169th convention resolutions (2008)

RESOLUTIONS APPROVED BY THE 169TH CONVENTION of the Episcopal Church in the Diocese of Missouri November, 2008, St. Louis (from the published minutes in the annual Journal)

Resolution A-169 Minimum Clergy Compensation, Submitted on behalf of the Diocesan Council

1. BE IT RESOLVED that this 169th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-tune clergy in 2009 as follows:

CASH SALARY \$38,585

HOUSING ALLOWANCE \$13,900

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

- 2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;
- 3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;
- 4. BE IT FURTHER RESOLVED that medical coverage for clergy and eligible dependents, will be paid by the congregation;
- 5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;
- 6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year and
- 7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive.

Resolution B-169: Assessment Calculation, Submitted by Metro III

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri clarifies that the Diocesan Assessment Formula for the upcoming calendar year is based on the Net Disposable Income (NDI) from the previously completed calendar year. For example, a congregation calculating its assessment in 2008 for calendar year 2009, should base its calculation on its NDI from 2007.

Resolution C-169: Relationship with Diocese of Lui, Submitted by the Vestry of the Church of the Advent, Crestwood

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri affirms its commitment to work toward the inclusion of all the baptized, including gay, lesbian, bisexual and transgendered people, in the whole sacramental life of the Episcopal Church. We also affirm our commitment to strengthening relationships among the Churches of the Anglican Communion, and therefore, despite the sometimes painful differences with Archbishop Daniel of Sudan in our understandings of the Gospel of Jesus Christ, resolve to renew and strengthen our relationship with the Diocese of Lui so that each may come to a better understanding of the other.

Resolution D-169: Regarding B033
Submitted by Donald W. Fisher (Christ Church Cathedral), Jay
Kloecker (St. Peter's, Ladue), Rev. Lydia Agnew Speller (St. Mark's,
St. Louis) and Mike Clark (Christ Church Cathedral)

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri affirms the following resolution and hereby submits it for consideration by the 76th General Convention of The Episcopal Church:

Resolved, that the 76th General Convention of The Episcopal Church regrets the discrimination against some candidates for the episcopate expressed in Resolution B033 of the 75th General Convention (2006) and the hurt and alienation felt by some because of that discrimination, and be it further

Resolved, that the 76th General Convention of The Episcopal Church rejects the interpretation of that resolution made by the House of Bishops at its meeting in September 2007.

Resolution E-169: Same-Gender Committed Relationships Submitted by Donald W. Fisher (Christ Church Cathedral), Jay Kloecker (St. Peter's, Ladue), Rev. Lydia Agnew Speller (St. Mark's, St. Louis) and Mike Clark (Christ Church Cathedral)

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri submits the following resolution for consideration by the 76th General Convention of The Episcopal Church: Resolved, that this Church supports and upholds persons in same-gender committed relationships of enduring love, mutuality, and fidelity, and be it further Resolved, that the term "sexual orientation" in Tide III, Canon 1, Section 2, shall protect all persons from denial of access to the discernment process for any ministry, lay or ordained, in this Church solely on the basis of being in such a relationship.

Resolution F-169: Liturgies for Blessing Submitted by Donald W. Fisher (Christ Church Cathedral), Jay Kloecker (St. Peter's, Lads), Rev. Lydia Agnew Speller (St. Mark's, St. Louis) and Mike Clark (Christ Church Cathedral)

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri submits the following resolution for consideration by the 76th General Convention of The Episcopal Church: Resolved, that the Standing Commission on Liturgy and Music be charged with development of liturgies of blessing for same-gender commitments to be presented to the next triennial General Convention in 2012 for inclusion in "Book of Occasional Services"; and. be it further Resolved, that in the meantime the Ecclesiastical Authority of each diocese may authorize for use in the diocese liturgies for blessing same-gender committed relationships of enduring love, mutuality, and fidelity; and be it further

Resolved, that, with respect to such blessings, no bishop or clergy of this Church or any other person acting on behalf of this Church shall be required or expected to perform an act contrary to a deeply-held position of conscience.

Second reading of Resolution 168-G: Judge Hamilton introduced Resolution 168 G for second reading in order to give the second of two necessary approvals. The text is as follows:

Resolution 168-G Episcopal Campus Ministries: Representation at Convention

SUBMITTED: The Rev. Andrew Benko

RESOLVED, That this 168th Convention of the Diocese of Missouri amend Article III.3 of the Constitution of the Episcopal Church in the Diocese of Missouri by the addition of the following as a new Section 13 thereof:

SEC. 13. Each campus ministry of this Diocese with a full-time chaplain and each other campus ministry of the Diocese recognized by the Bishop and Standing Committee shall be entitled to be represented in Convention by one representative who shall have seat, voice and vote in Convention. Each such representative shall be appointed on an annual basis by the Bishop after consultation with the Bishop's clergy presence in that community of faith.

There was no discussion. The vote in the clergy order was unanimously in favor of approving the resolution. The vote in the lay order was unanimously in favor of the resolution, and the canon change was adopted.

Second Reading of Resolution H-168. Judge Hamilton introduced Resolution 168 H regarding designation of the time and place of Convention. This is the second of two readings in order to give the second of two necessary approvals. The text is as follows:

Resolved that Article III.1 of the Constitution of the Episcopal Church in the Diocese of Missouri be amended in its entirety to read as follows:

Article III.1 Annual Meeting of Convention

The Convention of the Church in this Diocese shall assemble annually. The 169th annual meeting of Convention shall designate the time and place for the 170th and 171st annual meetings of Convention. The 170th annual meeting of Convention and each annual meeting of Convention thereafter shall designate the time and place for the second succeeding annual meeting of Convention. The Ecclesiastical Authority of the Diocese may, however, change the time or place, or both, upon at least ten days' notice to the Senior Warden of every Parish, the Bishop's Warden of every Mission and every Clerical Member of Convention.

There was no discussion. The vote in the clergy order was unanimously in favor of approving the resolution. The vote in the lay order was unanimously in favor of the resolution, and the canon change was adopted.

Resolution G-169: Canon on Campus Ministries and Chaplains. Judge Hamilton

reported that the Committee on Constitution and Canons modified the original proposal, and that a revised copy was circulated to delegates at registration. Judge Hamilton also reported that the Committee has additional amendments and, without objection, they were approved. The first such amended Section 7 by deleting "lead the Campus Ministry" and replacing those words with "assist the Chaplain with". The second such amendment corrected a typographical error in Section 8 by changing the word "by" to "be." The third amendment replaces Section 13 in its entirety with the text, "Each Campus Ministry shall be subject to an Annual Diocesan Assessment in such an amount as may be established from time to time by the Diocesan Council in consultation with the Advisory Committee of such Campus Ministry." The amended text submitted by the Committee is as follows:

RESOLVED, That this 169th Convention of the Diocese of Missouri amend the Canons of the Episcopal Church in the Diocese of Missouri by adding a new Canon IV. 19 which shall read as follows:

CANON IV. 19 Campus Ministries and Chaplains

SECTION. 1. At any university or college in the Diocese, the Diocese may establish a campus ministry (a "Campus Ministry"). A Campus Ministry may be established only by the Bishop, acting with the advice and consent of Standing Committee. The Bishop shall appoint a Chaplain and may also appoint lay workers to support the Campus Ministry. Chaplains and other lay workers function on behalf of and under the authority and direction of the Bishop. The Bishop shall select a name for the Campus Ministry.

SEC. 2. For the benefit of each Campus Ministry and the care of the properties that may be erected and used for its activities, and for consultation with the Chaplain, the Bishop shall, with the Chaplain's advice, appoint an Advisory Committee for such Campus Ministry. The Bishop shall determine the size of the Advisory Committee of the Campus Ministry until the Campus Ministry adopts bylaws. Representation on the Advisory Committees may include full-time students of the related university or college, members of the faculty and staff of the related university or college, as well as non-student Communicants of the Campus Ministry, representatives from Congregations of the Diocese, and such other persons as the Bishop may determine.

SEC. 3. Each Chaplain, with the Bishop's consent, shall appoint from the members of the applicable Advisory Committee a Warden, a Secretary and a Treasurer, and such other officers as the Chaplain deems necessary, each of whom shall be a confirmed Communicant in good standing at the Campus Ministry and at least eighteen years of age. The Campus Ministry's members shall then promptly hold a special meeting to adopt bylaws. These bylaws shall provide for the election of an Advisory Committee consisting of no fewer than three nor more than thirteen members, one of whom shall be the Warden. The terms of the Advisory Committee shall be one-year terms. The members of the Advisory Committee shall continue in office until the Campus Ministry's next annual meeting. Committee members may stand for re-election. SEC. 4. At such time of each year as may be set forth in the bylaws of the Campus Ministry, every Campus Ministry shall hold its annual meeting to elect successors to any members of the Advisory Committee and to transact any other business properly brought before the meeting. The Chaplain, or if there be no Chaplain, the Warden, shall preside at the meeting. The polls shall be

kept open for at least one-half hour. In the case of a contested election, voting shall be by secret ballot. Every elector of the Campus Ministry who is present shall be entitled to vote; no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and methods of voting are employed must be fair and democratic.

Notice of the annual meeting shall be given as set forth in the bbylaws of the Campus Ministry. The notice shall specify the method of voting and the time and place of the meeting. The right of challenge shall be admitted; the Secretary of the Campus Ministry meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final. SEC. 5. All property occupied or used by a Campus Ministry shall be owned by (or, in the case of rented property, leased to) the Corporation of the Episcopal Diocese of Missouri, which shall hold such property for the benefit of the Campus Ministry. The Advisory Committee shall act as agent of the Corporation of the Episcopal Diocese of Missouri to take charge of and care for all such property in conformity with good business practices and such regulations as the university or college may require. The Campus Ministry may not incur any indebtedness or obligation nor make any expenditures without the prior express written approval of both the Bishop and the Corporation of the Episcopal Diocese of Missouri, who may prescribe property limits for such expenditures.

- SEC. 6. All funds of a Campus Ministry, except for checking account and insured certificates of deposit in financial institutions approved by the Bishop and amounting to no more than \$7,500, shall be registered in the name of the Corporation of the Episcopal Diocese of Missouri. SEC. 7. The Advisory Committee shall assist the Chaplain with the proclamation of the Gospel, provide for the public worship, nurture persons of all ages, alleviate human suffering, and promote justice. The Advisory Committee, with the Bishop's approval, shall determine the duties of the Warden, Secretary, and Treasurer. The Chaplain or, in the Chaplain's absence, the Warden, shall preside at meetings of the Advisory Committee.
- SEC. 8. The Advisory Committee shall determine the time and place of its regular meetings. The Chaplain may call a special meeting. The Bishop or one third of the members of the Advisory Committee may call a special meeting by written notice, delivered to the Chaplain or, if there be no Chaplain, the Warden.
- SEC. 9. Salaries for the Chaplains, together with any related obligations to the Church Pension Fund and other employment related expenses for the Chaplains, shall be provided by the Diocesan Council in the operating budget of the Diocese. Each Advisory Committee may provide funds for programming at its Campus Ministry. Each Advisory Committee shall submit a proposed annual budget to the Diocesan Council indicating the Campus Ministry's request for Diocesan funds necessary for the Campus Ministry to carry out a proper and effective ministry (exclusive of salary and benefits for the Chaplain).
- SEC. 10. Each Chaplain or, whenever a Campus Ministry be without a Chaplain, the Warden, shall keep a Register. The Advisory Committee may appoint some other person for that purpose. SEC. 11. The Register shall include a list of Communicants and shall also contain a record of: the name and date of birth of all persons baptized, with the names of their parents and sponsors; the names of all persons married, their witnesses and the place where each marriage was solemnized; and the names, ages and dates of death of all persons buried. The date when each rite was performed shall also be recorded. Entries shall be made by the Chaplain and shall be preserved as a part of the records of the Campus Ministry. The Chaplain's annual report shall set out the additions, removals and deaths since the last report. The Chaplain shall also keep a list of

persons who have been confirmed. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon IV. 1.2 and the applicable Canons of the General Convention. Each Chaplain shall endeavor to transfer any Communicant permanently departing from the college or university community to another congregation in accordance with the applicable Canons of the General Convention.

SEC. 12. In accordance with the applicable Canons of the General Convention, the Advisory Committee shall make a full annual report of its proceedings and submit a statement of the financial condition of the Campus Ministry.

SEC. 13. Each Campus Ministry shall be subject to an Annual Diocesan Assessment in such an amount as may be established from time to time by the Diocesan Council in consultation with the Advisory Committee of such Campus Ministry.

SEC. 14. The Bishop, in his annual address, shall report to Convention concerning Campus Ministries organized since the last meeting of Convention.

And by amending SECTIONS 1 and 2 of Canon IV.6 of the Canons of the Episcopal Church in the Diocese of Missouri in their entirety to read as follows:

SECTION. 1. Every Parish shall be a Missouri non profit corporation. Every Mission and every Campus Ministry shall be an unincorporated part of the Diocese. Each Vestry shall adopt articles of incorporation and bylaws, which shall include provisions for the government of its Parish and the management and disposal of Parish property. Each Bishop's Committee shall adopt bylaws for its Mission. Each Advisory Committee shall adopt bylaws for its Campus Ministry. The articles of incorporation of every Parish and the bylaws of every Mission and every Campus Ministry shall contain the provisions set out in Section 5 of Canon IV.4, except that in the case of a Mission or a Campus Ministry, the word(s) "Mission" or "Campus Ministry," as the case may be, shall be substituted for the word "Parish". Articles of incorporation, bylaws, and all amendments thereto shall become effective by following the procedures set out in Sections 2 and 3 below.

SEC. 2. Upon adoption of articles of incorporation, bylaws or amendments thereto, the Vestry, Bishop's Committee or Advisory Committee, as the case may be, shall submit the proposed articles, bylaws or amendments to the Secretary of the Standing Committee for its preliminary review and comment (and for that of the Chancellor or designated Vice-Chancellor). After receiving and acting upon any such comment, the Vestry, Bishop's Committee, or Advisory Committee shall as appropriate submit the articles, bylaws or amendments for approval at the annual Parish, Mission or Campus Ministry meeting or at a special Parish, Mission or Campus Ministry meeting called for that purpose.

Because of a concern as to how the members of the Advisory Committee should rotate membership, Father Benko moved to amend Section 3 by deleting the words "be one year terms" and replacing them with the words "as as stipulated in the bylaws." The amendment was approved unanimously, and the amended resolution was approved unanimously. Following is the text of the amended resolution:

CANON IV. 19 Campus Ministries and Chaplains

SEC. 1. At any university or college in the Diocese, the Diocese may establish a campus ministry (a "Campus Ministry"). A Campus Ministry may be established only by the Bishop, acting with the advice and consent of Standing Committee. The Bishop shall appoint a Chaplain and may also appoint lay workers to support the Campus Ministry. Chaplains and other lay workers function on behalf of and under the authority and direction of the Bishop. The Bishop shall select a name for the Campus Ministry.

SEC. 2. For the benefit of each Campus Ministry and the care of the properties that may be erected and used for its activities, and for consultation with the Chaplain, the Bishop shall, with the Chaplain's advice, appoint an Advisory Committee for such Campus Ministry. The Bishop shall determine the size of the Advisory Committee of the Campus Ministry until the Campus Ministry adopts bylaws. Representation on the Advisory Committees may include full-time students of the related university or college, members of the faculty and staff of the related university or college, as well as non-student Communicants of the Campus Ministry, representatives from Congregations of the Diocese, and such other persons as the Bishop may determine.

SEC. 3. Each Chaplain, with the Bishop's consent, shall appoint from the members of the applicable Advisory Committee a Warden, a Secretary and a Treasurer, and such other officers as the Chaplain deems necessary, each of whom shall be a confirmed Communicant in good standing at the Campus Ministry and at least eighteen years of age. The Campus Ministry's members shall then promptly hold a special meeting to adopt bylaws. These bylaws shall provide for the election of an Advisory Committee consisting of no fewer than three nor more than thirteen members, one of whom shall be the Warden. The terms of the Advisory Committee shall be as stipulated in the bylaws. The members of the Advisory Committee shall continue in office until the Campus Ministry's next annual meeting. Committee members may stand for re-election. SEC. 4. At such time of each year as may be set forth in the bylaws of the Campus Ministry, every Campus Ministry shall hold its annual meeting to elect successors to any members of the Advisory Committee and to transact any other business properly brought before the meeting. The Chaplain, or if there be no Chaplain, the Warden, shall preside at the meeting. The polls shall be kept open for at least one-half hour. In the case of a contested election, voting shall be by secret ballot. Every elector of the Campus Ministry who is present shall be entitled to vote; no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and methods of voting are employed must be fair and democratic.

Notice of the annual meeting shall be given as set forth in the bylaws of the Campus Ministry. The notice shall specify the method of voting and the time and place of the meeting. The right of challenge shall be admitted; the Secretary of the Campus Ministry meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final. SEC. 5. All property occupied or used by a Campus Ministry shall be owned by (or, in the case of rented property, leased to) the Corporation of the Episcopal Diocese of Missouri, which shall hold such property for the benefit of the Campus Ministry. The Advisory Committee shall act as agent of the Corporation of the Episcopal Diocese of Missouri to take charge of and care for all such property in conformity with good business practices and such regulations as the university or college may require. The Campus Ministry may not incur any indebtedness or obligation nor make any expenditures without the prior express written approval of both the Bishop and the Corporation of the Episcopal Diocese of Missouri, who may prescribe property limits for such expenditures.

SEC. 6. All funds of a Campus Ministry, except for checking account and insured certificates of deposit in financial institutions approved by the Bishop and amounting to no more than \$7,500, shall be registered in the name of the Corporation of the Episcopal Diocese of Missouri. SEC. 7. The Advisory Committee shall assist the Chaplain with the proclamation of the Gospel, provide for the public worship, nurture persons of all ages, alleviate human suffering, and promote justice. The Advisory Committee, with the Bishop's approval, shall determine the duties

of the Warden, Secretary, and Treasurer. The Chaplain or, in the Chaplain's absence, the Warden, shall preside at meetings of the Advisory Committee.

SEC. 8. The Advisory Committee shall determine the time and place of its regular meetings. The Chaplain may call a special meeting. The Bishop or one third of the members of the Advisory Committee may call a special meeting by written notice, delivered to the Chaplain or, if there be no Chaplain, the Warden.

SEC. 9. Salaries for the Chaplains, together with any related obligations to the Church Pension Fund and other employment related expenses for the Chaplains, shall be provided by the Diocesan Council in the operating budget of the Diocese. Each Advisory Committee may provide funds for programming at its Campus Ministry. Each Advisory Committee shall submit a proposed annual budget to the Diocesan Council indicating the Campus Ministry's request for Diocesan funds necessary for the Campus Ministry to carry out a proper and effective ministry (exclusive of salary and benefits for the Chaplain).

SEC. 10. Each Chaplain or, whenever a Campus Ministry be without a Chaplain, the Warden, shall keep a Register. The Advisory Committee may appoint some other person for that purpose. SEC. 11. The Register shall include a list of Communicants and shall also contain a record of: the name and date of birth of all persons baptized, with the names of their parents and sponsors; the names of all persons married, their witnesses and the place where each marriage was solemnized; and the names, ages and dates of death of all persons buried. The date when each rite was performed shall also be recorded. Entries shall be made by the Chaplain and shall be preserved as a part of the records of the Campus Ministry. The Chaplain's annual report shall set out the additions, removals and deaths since the last report. The Chaplain shall also keep a list of persons who have been confirmed. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon IV. 1.2 and the applicable Canons of the General Convention. Each Chaplain shall endeavor to transfer any Communicant permanently departing from the college or university community to another congregation in accordance with the applicable Canons of the General Convention.

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