



Journal of the  
165th Convention  
of the  
Diocese of Missouri  
November 19-20, 2004

## TABLE OF CONTENTS

Bishops of Missouri.....	1
Officers of the Diocese.....	1
Staff of the Office of the Bishop.....	1
Committees and Boards.....	2
Organizations and Institutions.....	4
Congregations .....	5
Convocations .....	5
Clergy Canonically Resident.....	6
Clergy Licensed to Officiate .....	8
Clergy in Order of Precedence .....	8
Clergy Deaths .....	9
Lay Delegates and Alternate Delegates.....	9
Rules of Order .....	11
Order of Business .....	12
Minutes of the 165 <sup>th</sup> Convention .....	13
Appendix 1 - Resolutions of this Convention.....	17
Appendix 2 - Resolutions of Previous Conventions.....	20
Appendix 3 - Bishop's Address.....	21
Appendix 4 - Bishop's Accts 2004.....	24
Appendix 5 - Report of the Standing Committee .....	24
Appendix 6 - Report of the Corporation of the Episcopal Diocese of Missouri.....	26
Appendix 7 - Report of the Diocesan Registrar and Archivist.....	27
Appendix 8 - Report of the Companion Diocese of Committee.....	26
Appendix 9 - Report of the Episcopal School for Ministry .....	27
Appendix 10 - Report of the Commission on the Ministry .....	28
Appendix 11 - Report of the University of the South .....	29

### Financial and Statistical Reports

Appendix 12 – 2004 Audited Financial Statements, Corporation of the Episcopal Diocese of Missouri	
Appendix 13 – 2004 Audited Financial Statements, Diocesan Investment Trust	
Appendix 14 – 2004 Operating Account Financial Report	
Appendix 15 – 2004 Parish Revenue Report	
Appendix 16 – 2005 Operating Budget Adopted by Convention	
Appendix 17 – 2004 Financial Statistics of Congregations and Missions	
Appendix 18 – 2004 Vital Statistics of Congregations and Missions	

## **BISHOPS OF MISSOURI**

*Diocese organized Nov. 6, 1841*

### **Missionary Bishop**

**The Rt. Rev. Jackson Kemper, DD, LLD**

Born December 24, 1789

Consecrated Missionary Bishop September 25, 1835

Translated to Wisconsin in 1854

Died May 24, 1870

### **First Bishop**

**The Rt. Rev. Cicero Stephens Hawks, DD**

Born May 26, 1812

Consecrated October 20, 1844

Died April 18, 1868

### **Second Bishop**

**The Rt. Rev. Charles Franklin Robertson, DD, STD, LLD**

Born March 2, 1835

Consecrated October 25, 1868

Died May 1, 1886

### **Third Bishop**

**The Rt. Rev. Daniel Sylvester Tuttle, DD, STD, DCL, LLD**

Born January 26, 1837

Consecrated Missionary Bishop May 1, 1867

Elected Bishop of Missouri August 9, 1886

Succeeded as Presiding Bishop September 7, 1903

Died April 17, 1923

### **Fourth Bishop**

**The Rt. Rev. Frederick Foote Johnson, DD**

Born April 23, 1866

Consecrated November 2, 1905 - Bishop of South Dakota, 1905-1911

Bishop Coadjutor of Missouri 1912-1923

Succeeded as Bishop of Missouri April 17, 1923

Retired November 8, 1933

Died May 9, 1943

### **Fifth Bishop**

**The Rt. Rev. William Scarlett, DD, LLD**

Born October 3, 1883

Consecrated May 6, 1930 - Bishop Coadjutor 1930-1933

Succeeded as Bishop of Missouri November 8, 1933

Retired November 1, 1952

Died March 28, 1973

### **Sixth Bishop**

**The Rt. Rev. Arthur Carl Lichtenberger, DD, STD, LLD, LHD, DCL, JCD**

Born January 8, 1900

Consecrated April 5, 1951 - Bishop Coadjutor 1951-1952

Succeeded as Bishop of Missouri, November 1, 1952

Elected Presiding Bishop October 11, 1958

Assumed Duties of Presiding Bishop November 15, 1958

Resigned as Bishop of Missouri May 15, 1959

Retired as Presiding Bishop October 12, 1964

Died September 3, 1968

### **Seventh Bishop**

**The Rt. Rev. George Leslie Cadigan, DD**

Born April 12, 1910

Consecrated April 16, 1959

Succeeded as Bishop of Missouri May 15, 1959

Retired April 16, 1975

### **Eighth Bishop**

**The Rt. Rev. William Augustus Jones Jr., DD**

Born January 24, 1927

Consecrated Bishop of Missouri May 3, 1975

Retired January 21, 1993

### **Ninth Bishop**

**The Rt. Rev. Hays Hamilton Rockwell, DD**

Born August 17, 1936

Consecrated March 2, 1991

Bishop Coadjutor 1991-1993

Succeeded as Bishop of Missouri January 21, 1993

Retired June 6, 2002

### **Tenth Bishop**

**The Rt. Rev. George Wayne Smith, DD**

Born January 29, 1955

Consecrated March 6, 2002 - Bishop Coadjutor March 6-June 6, 2002

Succeeded as Bishop of Missouri June 6, 2002

## **OFFICERS OF THE DIOCESE**

**Bishop:** The Rt. Rev. George Wayne Smith

**Chancellor:** Mr. Harold R. Burroughs

**Vice Chancellor:** The Hon. Jean C. Hamilton

**Chancellor Emeritus:** Mr. Edwin S. Fryer

**Treasurer:** Mr. Richard Clark

**Secretary of Convention:** The Rev. Dr. Peter Van Horne

### **Staff of the Offices of the Bishop**

The Rt. Rev. George Wayne Smith, Bishop

The Rev. Canon E. Daniel Smith, Canon to the Ordinary

Ms. Teresa Denicke, Chief Financial Officer

Ms. Heidi Clark, Coordinator for Christian Education  
and Youth Ministries

The Rev. Michael Kinman, Campus Ministries Coordinator

Mr. Robert Brown, Communications Director

Ms. Emily Peach, Discernment and Deployment Coordinator

Ms. Susan Wegner, Bishop's Administrative Assistant

Ms. Desiree Viliocco, Financial Assistant

Ms. Ann Tolch, Administrative Assistant

Ms. Georgia O'Brien, Receptionist

Ms. Sue Rehkopf, Archivist

## COMMITTEES AND BOARDS OF THE DIOCESE

### **Standing Committee**

#### **166<sup>th</sup> Convention (2005)**

The Rev. Frederick Thayer, *President*  
The Rev. Larry Hooper, *Secretary*  
Mr. Chester Hines, Jr.

#### **167<sup>th</sup> Convention (2006)**

Ms. Ida Early  
The Rev. Greg Hein  
Ms. Janet Thompson

#### **168<sup>th</sup> Convention (2007)**

The Rev. Brooke Myers  
Mr. James Rode  
The Rev. Dr. Peter Van Horne

#### **169<sup>th</sup> Convention (2008)**

Mr. Clark Davis  
Ms. Cassie Eckhardt  
The Rev. Dr. Jacob Owensby

### **Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO)**

The Rt. Rev. George Wayne Smith, *President*  
Ms. Ida Early, *Vice President*  
The Rev. Greg Hein, *Secretary*  
Mrs. Richard Clark, *Treasurer*

*Members of Standing Committee serve as trustees*

### **Diocesan Council**

The Rt. Rev. George Wayne Smith, *Chair*  
Mr. Harold Burroughs, *Chancellor (ex officio)*  
Mr. Richard Clark, *Treasurer (ex officio)*  
Ms. Ann Tolch, *Secretary (ex officio)*

### **Council Members Elected At-Large**

Ms. Dana Houchins (term expires 2007)  
Mr. Harry Goff (2007)  
Ms. Cully Dale (2006)  
Mr. Titus Olajide (2006)  
Ms. Vicki Myers (2005)  
Mr. Lawrence George (2005)

### **Bishop's Council Appointees**

Ms. Susan Schettler (2007)  
Dr. Katherine Jahnige Matthews, *Vice Chair* (2006)  
Dr. Harry Richter (2005)

### **Convocation Council Representatives**

#### *Kemper*

Mr. Robert Daniels  
The Rev. Steven Lawler

#### *Metro II*

Mr. Tom Peplinski  
The Rev. Anne Kelsey

#### *Metro III*

Mr. John Martin  
The Rev. Dr. Lydia Agnew Speller

#### *Metro IV*

Mr. Michael (Mickey) Harrison  
The Rev. Robert Rhodes

#### *South*

Ms. Elaine Bowles  
The Rev. Catherine Hillquist

#### *West*

Ms. Simone Camp  
The Rev. Seamus Doyle

### **Committee on Constitution and Canons**

The Hon. Jean C. Hamilton, *Chair*  
Mr. Harold R. Burroughs, *chancellor*  
Ms. Terri Denicke  
Mr. Ronald Jones  
Mr. John Lemkeimeier  
The Rev. James Purdy  
Ms. Theodora Rendlen  
The Hon. Mary Russell  
Dr. Jamieson Spencer  
The Rev. Dr. Richard B. Tudor  
The Rev. Dr. Peter Van Horne

### **Committee on Nominations and Election Procedures**

The Rev. Anne Kelsey, *Chair*  
Mr. Harry Goff  
The Rev. Catherine Hillquist  
Mr. Raymond (Sandy) Peters  
Ms. Midge Smith  
The Rev. David Stock

### **Committee on Resolutions**

The Rev. Dr. Warren Crews, *Chair*  
The Rev. John Kenneth Blair  
Ms. Carolyn Daniels  
Ms. Kathy Dyer  
Ms. Ann Hogan  
The Rev. Dr. Lydia Agnew Speller

### **Committee on Lay Credentials and Admission of New Parishes**

The Rev. Dr. Peter Van Horne, *Chair*  
Mr. Harold R. Burroughs, *chancellor*

### **Committee on the Dispatch of Business**

Mr. Harold R. Burroughs, *Chair*  
Mr. Robert Brown  
The Rev. Dr. Peter Van Horne

**Deputies to General Convention**

*Clergy*

The Rev. John Fleming, *Chair*  
The Rev. Tamsen Whistler  
The Very Rev. Ronald Clingenpeel  
The Rev. Dr. Lydia Agnew Speller  
The Rev. Melanie Barbarito, *first alternate*

*Laity*

Mr. Ray Figueroa  
Ms. Jeannette Huey  
Mr. Michael Clark  
Ms. Kathy Dyer  
Ms. Margie Bowman, *first alternate*

**Trustees of the Diocesan Investment Trust**

The Rt. Rev. George Wayne Smith  
Mr. Mark Jordan, *Chair*  
Mr. Richard Clark, *Treasurer*  
Mr. Jerre Birdsong  
Mr. James R. Brigham Jr.  
Mr. Ray Dockweiler  
Ms. Jean Frazee  
Mr. Amos Harris  
Mr. Peter W. Herzog

**Division of Communications**

Mr. Robert Brown  
Mrs. Ellie Chapman

**Christian Education Committee**

Ms. Heidi Clark, *coordinator*

**Board of Examining Chaplains**

Dr. James Hood, *Chair*  
The Rev. Dr. Warren Crews  
The Rev. Edwin Heathcock  
Ms. Anne Hetlage  
The Rev. Dr. Lydia Agnew Speller  
Ms. Julia Stewart

**Ecclesiastical Court**

The Rev. Jack Fleming  
Mr. Carl Muench  
Dr. Harry Richter  
Ms. Virginia Russell  
The Rev. Harvel Sanders  
The Rev. Dr. Lydia Agnew Speller  
The Rev. Stephen Weissman

**Task Force for the Hungry**

Mr. Jeffrey Deutsch, *Chair*  
Ms. Elaine Bachman  
Ms. Ann Bain  
Mr. Ben Berry  
Mr. Bill Blank  
Ms. Jennie Blank  
Ms. Peggy Bowe  
Ms. Ann Eames  
Ms. Joy Edwards  
Mr. Robert Emert  
Ms. Ellen Friedla  
Mr. Michael Gibbons  
Mr. Lucy Hale  
Ms. Georgia Harrell  
Mr. Judd Hold  
Ms. Sally Moylan  
Mr. Raymond Peters II  
Ms. Dot Rasmussen  
Ms. Lori Schnieders  
The Rev. Arthur Steidemann  
Ms. Susan Wilson

**Commission on Ministry**

The Rev. Dr. Lydia Agnew Speller, *Chair*  
The Rev. Melanie Barbarito  
The Rev. John Kenneth Blair  
Mr. Michael Clark  
The Very Rev. Ronald Clingenpeel  
Mr. Richard Cotner  
Ms. Ann Hogan  
Dr. James Hood  
The Rev. Dr. Ralph McMichael, Jr.  
The Rev. Dawn-Victoria Mitchell  
Mr. Carl Muench  
The Rev. Marylen Stansbery  
The Rev. David Stock  
Ms. Eve Van Sice  
Mr. Rory Walsh

**Commission on Architecture and Allied Arts**

Mr. Robert Elsperman  
The Rev. James Purdy  
Mr. Clarence Turley

**Trustees of the University of the South**

The Rt. Rev. Dr. George Wayne Smith, *ex officio*  
Mr. John Solomon, *term expires with the 166<sup>th</sup> Convention*  
The Rev. Llewellyn Heigham, *term expires with the 167<sup>th</sup> Convention*  
Mr. Kirby Colson, *term expires with the 168<sup>th</sup> Convention*

## ORGANIZATIONS AND INSTITUTIONS IN THE DIOCESE

### The Chapter of Christ Church Cathedral

The Rt. Rev. George Wayne Smith, Bishop  
The Very Rev. Ronald Clingenpeel, Dean  
The Rev. Susan Nanny, Assistant Dean  
The Rev. Susan C. Skinner, Canon for Adult Education  
The Rev. John W. Kilgore, Canon Minor  
The Rev. Robert A. Franken  
Mr. Harold R. Burroughs, Chancellor  
Mr. Richard Clark, Treasurer of the Diocese  
*Elected by Convention*

The Rev. Melanie Barbarito (2005)  
The Rev. John Fleming (2006)  
The Rev. Catherine Hillquist (2007)  
Ms. Mary Kay Horton (2005)  
Ms. Lissa Johnson (2006)  
Ms. Beverly Jipp (2007)

*Elected by the Cathedral Congregation*

Mr. Steven Barney, Senior Warden  
Ms. Lorraine Kee, Junior Warden  
Ms. Jean Frazee, Treasurer  
Ms. Urlene Branch  
Mr. Chris Breeze  
Ms. Patricia Cleary  
Mr. David Going  
Mr. Stephen Hale  
Mr. Lloyd Henry  
Ms. Renee Hirshfield  
Mr. Frank Kriegel  
Mr. Bruce Mardis  
Ms. Alice Stanley

### St. Luke's Episcopal-Presbyterian Hospital

Mr. Gary Olson, President and Chief Executive Officer

### Episcopal City Mission

The Rt. Rev. George Wayne Smith, President  
The Rev. Susan Skinner, Executive Director

### St. Andrew's Resources for Seniors

Ms. Mary Alice Ryan, President  
The Rt. Rev. George Wayne Smith, Standing Member

*The board also includes members of the Presbytery of Giddings-Lovejoy  
(Presbyterian Church, USA)*

### Grace Hill Settlement House and Neighborhood Services

Dr. Teresa Mayberry, Executive Director

### Grace Hill Neighborhood Health Center

Mr. Richard Gram, Executive Director and Chief Executive  
Officer  
Dr. John A. Davidson, MD, Medical Director

### Episcopal Church Women

Ms. Judith Wells, President  
Ms. Theresa Alsup, Vice President  
Ms. Kimberlee Riley, Secretary  
Ms. Regina Frey, Treasurer  
Dr. Margaret Cooper, UTO Coordinator  
Ms. Artimese Pack, Communications Chair  
Ms. Margie Bowman, Church Periodical Club  
Ms. Eleanor Sweeney, Ms. Shug Goodloe, Spring Conference  
Ms. Alma Schuler, Ms. Deborah Baker, Hospitality  
Ms. Laura Christisen - West Convocation Chair  
Ms. Kristi Mochow, Ms. Chandler Dortch - East Convocation  
Chairs  
Ms. Linda Norton, Ms. Lynn Feller, Ms. Marilyn Grant - South  
Convocation Chairs  
Ms. Debra Smith, *ex officio*

## **CONGREGATIONS**

### ***Parishes***

All Saints' Church, St. Louis  
Calvary Church, Columbia  
Calvary Church, Louisiana  
Christ Church, Cape Girardeau  
Christ Church, Rolla  
Christ Church Cathedral, St. Louis  
Church of the Advent, Crestwood  
Church of the Good Shepherd, Town and Country  
Church of the Holy Communion, University City  
Church of the Holy Cross, Poplar Bluff  
Church of St. Michael and St. George, Clayton  
Emmanuel Church, Webster Groves  
Grace Church, Jefferson City  
Grace Church, Kirkwood  
St. Augustine's Church, St. Louis  
St. Barnabas' Church, Florissant  
St. John's Church, Eolia  
St. John's Church, St. Louis  
St. Luke's Church, Manchester  
St. Mark's Church, St. Louis  
St. Martin's Church, Ellisville  
St. Matthew's Church, Mexico  
St. Matthew's Church, Warson Woods  
St. Paul's Church, Carondelet  
St. Paul's Church, Palmyra  
St. Paul's Church, Sikeston  
St. Peter's Church, Ladue  
St. Stephen's Church, Ferguson  
St. Timothy's Church, Creve Coeur  
Trinity Church, Hannibal  
Trinity Church, St. Charles  
Trinity Church, St. Louis

### ***Missions***

All Saints' Church, Farmington  
Church of the Ascension, Northwoods  
Church of the Transfiguration, Lake St. Louis  
Grace Church, Clarksville  
St. Alban's Church, Fulton  
St. Francis' Church, Wildwood  
St. John and St. James' Church, Sullivan  
St. Luke and St. John's Church, Caruthersville  
St. Mark's Church, Portland  
St. Paul's Church, Ironton  
St. Peter's Church, Bonne Terre  
St. Thomas' Church for the Deaf, Kirkwood  
Trinity Church, De Soto  
Trinity Church, Kirksville  
Trinity Church, St. James

### ***Unorganized Mission***

St. Vincent's-in-the-Vineyard Chapel,  
Ste. Genevieve County

## **CONVOCATIONS**

### **West**

Calvary Church, Columbia  
Grace Church, Jefferson City  
St. Mark's Church, Portland  
St. Alban's Church, Fulton  
St. Matthew's Church, Mexico  
Trinity Church, Kirksville

### **Kemper**

Calvary Church, Louisiana  
Church of the Transfiguration, Lake St. Louis  
Grace Church, Clarksville  
St. Barnabas' Church, Florissant  
St. John's Church, Eolia  
St. Paul's Church, Palmyra  
St. Stephen's Church, Ferguson  
Trinity Church, Hannibal  
Trinity Church, St. Charles

### **South**

All Saints' Church, Farmington  
Christ Church, Cape Girardeau  
Church of the Holy Cross, Poplar Bluff  
St. Luke and St. John's Church, Caruthersville  
St. Paul's Church, Ironton  
St. Paul's Church, Sikeston

### **Metro II**

All Saints' Church, St. Louis  
Christ Church Cathedral, St. Louis  
Church of the Ascension, Northwoods  
Church of the Holy Communion, University City  
Church of St. Michael and St. George, Clayton  
St. John's Church, St. Louis  
Trinity Church, St. Louis

### **Metro III**

Church of the Advent, Crestwood  
Emmanuel Church, Webster Groves  
Grace Church, Kirkwood  
St. Augustine's Church St. Louis  
St. Mark's Church, St. Louis  
St. Matthew's Church, Warson Woods  
St. Paul's Church, Carondelet  
St. Peter's Church, Bonne Terre  
St. Thomas' Church for the Deaf, Kirkwood  
Trinity Church, DeSoto

### **Metro IV**

Christ Church, Rolla  
Church of the Good Shepherd, Town and Country  
St. Francis' Church, Wildwood  
St. John and St. James' Church, Sullivan  
St. Luke's Church, Manchester  
St. Martin's Church, Ellisville  
St. Peter's Church, Ladue  
St. Timothy's Church, Creve Coeur  
Trinity Church, St. James

**CLERGY CANONICALLY RESIDENT IN THE DIOCESE OF MISSOURI**

**Entitled to seat, voice and vote in accordance with Title III, Article III.3, Section 4**

**November 19, 2004**

Smith, George Wayne	Bishop of Missouri
Archie, Andrew J.	Rector, Church of St. Michael and St. George, Clayton
Baker, Jr., William A.	Retired, St. Louis, MO
Barbarito, Melanie Repko	Vicar, St. Francis Church, Wildwood
Blair, John K.	Rector, All Saints' Church, St. Louis
Blewett, Heather B.	Assistant Rector, Church of St. Michael and St. George, Clayton
Blewett, Michael E.	Assistant Rector, Church of St. Michael and St. George, Clayton
Bowden, G. Edward	Rector, Church of the Holy Cross, Poplar Bluff
Caldwell, Wallace F.	Vicar, Trinity Church, Kirksville
Clingenpeel, Ronald H.	Dean, Christ Church Cathedral, St. Louis
Crews, Warren E.	Dean, Episcopal School for Ministry, and Priest Assistant, Emmanuel Church, Webster Groves
Doyle, Seamus P.	Missioner, Mid-Missouri Cluster, St. Alban's Church, Fulton, St. Mark's Church, Portland and St. Barnabas Church, Moberly
Eastes, Suzanne H.	Priest Associate, Grace Church, Kirkwood
Erdman, Jonathan M.	Curate, Emmanuel Church, Webster Groves
Fleming, John C.	Rector, St. Timothy's Church, Creve Coeur
Franken, Robert A.	Deacon, Christ Church Cathedral, St. Louis
Handschy, Daniel J.	Rector, Church of the Advent, Crestwood
Hardwick, Linda A.	Supply Priest, Trinity Church, St. James
Hardwick, Michael E.	Rector, Christ Church, Rolla
Heathcock, J. Edwin	Director of Pastoral Care, St. Luke's Hospital, Chesterfield
Heigham, Llewellyn M.	Priest-in-Charge, St. Paul's Church, St. Louis
Hein, C. Gregory	Rector, Grace Church, Kirkwood
Hillquist, Catherine R.	Vicar, St. Paul's Church, Ironton
Hooper, Larry D.	Rector, St. Martin's Church, Ellisville
Kelsey, Anne H.	Rector, Trinity Church, St. Louis
Kilgore, John W.	Canon Minor, Christ Church Cathedral, St. Louis
Kinman, Michael D.	Diocesan Coordinator for Campus Ministries and Chaplain, Episcopal Campus Ministry, Washington University
Lawler, Steven W.	Rector, St. Stephen's Church, Ferguson
Ludbrook, Helen C.	Associate, St. Martin's Church, Ellisville
Luley, T. William	Rector, St. Luke's Church, Manchester
McMichael, Jr., Ralph N.	Resident Theologian, Church of St. Michael and St. George, Clayton
Mitchell, Dawn-Victoria	Associate to the Rector, Calvary Church, Columbia
Mithen, Teresa K.	Rector, St. John's Church, St. Louis
Musgrave, John B.	Pastoral Affiliate, St. Peter's Church, Ladue
Myers, Brooke	Rector, Church of the Holy Communion, University City
Nanny, Susan K.	Canon for Christian Education and Pastoral Care, Christ Church Cathedral, St. Louis
Naylor, Susan R.	Deacon, Emmanuel Church, Webster Groves
Owensby, Jacob W.	Rector, Emmanuel Church, Webster Groves
Purdy, James H.	Rector, St. Peter's Church, Ladue
Pyron, W. Nathaniel	Rector, St. Matthew's Church, Warson Woods
Rhodes, Robert R.	Curate, St. Martin's Church, Ellisville
Samuel, Jason W.	Vicar, Church of the Transfiguration, Lake St. Louis
Sanders, Harvel R.	Rector, Grace Church, Jefferson City
Skinner, Susan C.	Executive Director, Episcopal City Mission
Smart, Clifford E. J.	Supply Priest, Trinity Church, DeSoto
Smith, E. Daniel	Canon to the Ordinary, Diocese of Missouri
Speller, Lydia Agnew	Rector, St. Mark's Church, St. Louis
Stansbery, Marylen W.	Deacon, St. Mark's Church, St. Louis
Stock, David R.	Assistant to the Rector, St. Peter's Church, Ladue
Thayer, Frederick W.	Rector, Calvary Church, Columbia
Towner, Robert A.	Rector, Christ Church, Cape Girardeau
Tudor, Richard B.	Rector, St. Barnabas Church, Florissant
Van Horne, Peter E.	Vicar, All Saints' Church, Farmington



Washington, Sr., Emery	Retired, St. Louis, MO
Weissman, Stephen E.	Retired, St. Louis, MO
Wesley, Carol A.	Priest-in-Charge, St. John and St. James Church, Sullivan
Whistler, Tamsen E.	Rector, Trinity Church, St. Charles
Wiltse, Roderic D.	Retired, Brentwood, MO
Zacher, Jr., Allan N.	Pastoral Affiliate, St. Peter's Church, Ladue

**Canonically resident with seat and voice only – not required for a quorum**

Cadigan, George L.	Retired Bishop, Topsham, ME
Jones, Jr., William A.	Retired Bishop, Kennett Square, PA
Rockwell, Hays Hamilton	Retired Bishop, West Kingston, RI
Allen, J. C. Michael	Retired, St. Louis, MO
Allen, Priscilla R.	Retired, St. Louis, MO
Ash, Richard H.	Retired, Mexico, MO
Baker, Richard H.	Non-Parochial, St. Louis, MO
Barnett, Thomas C.	Non-Parochial, Kirkwood, MO
Benson, David H.	Retired, Inver Grove Heights, MN
Blessing, Kamila	Non-Parochial, Montclair, NJ
Bruns, Thomas C.	Retired, Seguin, TX
Cadigan, C. Richard	Retired, Corpus Christi, TX
Campbell, C. Alan	Retired, Helotes, TX
Carlo, Joseph W.	Retired, Ft. Myers, FL
Cassell, Jonnie L.	Non-Parochial, Grandview, MO
Cherbonnier, Edmond L.	Deacon, Retired, Hartford, CT
Crawford, A. Chandler	Retired, DeSoto, MO
Danforth, John C.	Retired, Ladue, MO
Davis, Fred R.	Suspended, St. Louis, MO
Doyle, R. Thomas	Suspended, San Francisco, CA
Fly, David K.	Retired, Rolla, MO
Galbraith, Charles M.	Retired, Jackson, TN
Gibson, Harold David	Deacon, Suspended, St. Louis, MO
Grindrod, Robert H.	Non-Parochial, Palatine, IL
Hamp, Gary D.	Non-Parochial, Palm Harbor, FL
Kadel, Andrew G.	Non-Parochial, New York, NY
Knudsen, Richard A.	Retired, Union, MO
Kyle, Michael R.	Non-Parochial, Maryville, MO
LaBatt, Walter B.	Non-Parochial, O'Fallon, IL
MacArthur, Robert S.	Retired, Center Sandwich, NH
McCreight, Douglas	Retired, St. Louis, MO
Metzger, James P.	Retired, Cincinnati, OH
Moore III, Edward F.	Retired, Cypress, TX
Morris, Charles H.	Retired, St. Louis, MO
Morley, Anthony J.	Non-Parochial, Minneapolis, MN
Nabe, Clyde M.	Retired, St. Petersburg, FL
Nowlin, B. Gary	Non-Parochial, Ferguson, MO
Noel, Virginia L.	Retired, Ballwin, MO
Park, III, Howard F.	Retired, St. Louis, MO
Peabody, William N.	Retired, Sunapee, NH
Plattenburg, George S.	Retired, St. Charles, MO
Raske, L. Keith	Non-Parochial, St. Louis, MO
Rectenwald, Marian B.	Non-Parochial, Dupree, SD
Roeger, William D.	Retired, Hannibal, MO
Sarkissyan, Sabi	Non-Parochial, Chesterfield, MO
Scharon, Anne S.	Retired, St. Louis, MO
Schnabl, Emily J.	Non-Parochial, St. Louis, MO
Steidemann, Arthur R.	Retired, St. Louis, MO
Stickney, William D.	Retired, St. Louis, MO
Stuart, Jr., Calvin B.	Retired, St. Louis, MO
Tomas, Bernardo D.	Retired, Miami, FL
Valantasis, Richard	Non-Parochial, Denver, CO
Vandivort, Paul M.	Non-Parochial, St. Louis, MO

Wilkinson, Donald C.	Retired, San Antonio, TX
Williams, Patricia S.	Retired, Cape Girardeau, MO
Yerkes, Kenneth B.	Retired, Collingswood, NJ

**Licensed to officiate in the Diocese of Missouri. Not entitled to seat, voice, or vote.**

D'Wolf, James F.	Diocese of Kansas
Dunnington, Michael	Diocese of North Carolina
Harris, James	Diocese of Springfield
Musgrave, John B.	Diocese of Texas
Randolph, Michael P. G. G.	Diocese of Southern Ohio
Rogers, Jack A.	Diocese of West Tennessee
Schmidt, Richard H.	Diocese of the Central Gulf Coast
Spratt, George C.	Diocese of Kansas

**CLERGY IN ORDER OF PRECEDENCE**

**Canonically Resident in the Diocese of Missouri - November 19, 2004**

*C – Consecrated O – Ordained Deacon in Missouri R – Received into Missouri from another Diocese*

Smith, George Wayne	-C- March 2, 2002 – Bishop	Noel, Virginia L.	-R- October 2, 1984 - Retired
Cadigan, George L.	-C- April 16, 1959 - Retired Bishop	Yerkes, Kenneth B.	-O- June 15, 1985 - Retired
Jones, Jr., William A.	-C- May 3, 1975 - Retired Bishop	Bruns, Thomas C.	-R- December 5, 1985 - Retired
Rockwell, Hays H.	-C- March 2, 1991 - Retired Bishop	Roeger, William D.	-R- April 15, 1986 - Retired
Steidemann, Arthur R.	-O- June 1, 1952 - Retired	McCreight, Douglas G.	-R- June 20, 1986 - Retired
Crawford, A. Chandler	-R- May 1, 1954 - Retired	Crews, Warren E.	-R- August 15, 1986
Carlo, Joseph W.	-O- September 14, 1960 - Retired	Barnett, Thomas C.	-R- September 7, 1986 – Non-Parochial
Park, III, Howard F.	-O- June 16, 1962 - Retired	Heathcock, J. Edwin	-R- December 8, 1986
Cadigan, C. Richard	-R- January 4, 1963 - Retired	Campbell, C. Alan	-R- February 26, 1987 - Non-Parochial
Danforth, John C.	-O- September 15, 1963 - Retired	Allen, Priscilla R.	-R- January 1, 1989 - Retired
Baker, Richard H.	-O- June 25, 1964 – Non-Parochial	Lawler, Steven W.	-R- February 2, 1989 - Non-Parochial
Stuart, Jr., Calvin B.	-O- June 25, 1964 – Non-Parochial	Tudor, Richard B.	-R- April 24, 1989
Morris, Charles H.	-R- August 1, 1965 - Retired	Metzger, James P.	-R- November 7, 1989 - Retired
Benson, David H.	-R- September 1, 1965- Retired	MacArthur, Robert S.	-R- November 30, 1989 - Retired
Sanders, Harvel R.	-O- June 25, 1966	Nanny, Susan K.	-R- April 5, 1990
Tomas, Bernardo D.	-R- April 3, 1968 - Retired	Williams, Patricia S.	-O- May 5, 1990 - Retired
Vandivort, Paul M.	-O- June 22, 1968 - Non-Parochial	Moore III, Edward F.	-O- May 5, 1990 - Retired
Peabody, William N.	-R- March 25, 1969 - Non-Parochial	Eastes, Suzanne H.	-R- June 25, 1991
Wilkinson, Donald C.	-R- January 19, 1972 - Retired	Nabe, Clyde M.	-R- September 15, 1992 - Non-Parochial
Ash, Richard H.	-R- September 1, 1972 - Retired	Handschy, Daniel J.	-R- November 13, 1992
Knudsen, Richard A.	-O- November, 11, 1973 - Retired	Valantasis, Richard	-R- March 19, 1993 - Non Parochial
Cherbonnier, Edmund L.	-R- April 24, 1974 – Deacon, Retired	Kyle, Michael R.	-R- April 6, 1993- Non-Parochial,
Baker, Jr., William A.	-R- January 14, 1976 - Retired	Speller, Lydia Agnew	-R- August 26, 1993
Allen, J. C. Michael	-R- June 1, 1976 - Retired	Nowlin, B. Gary	-R- September 1, 1993- Non-Parochial
Plattensburg, George S.	-R- August 20, 1976 - Retired	Weissman, Stephen E.	-R- November 10, 1993 - Retired
Davis, Fred R.	-R- February 23, 1978 - Suspended	LaBatt, Walter B.	-R- October 3, 1994 – Non Parochial
Scharon, Anne S.	-O- August 27, 1978 - Retired	Raske, Keith L.	-R- November 1, 1995 – Non-Parochial
Heigham, Jr., Llewellyn M.	-R- July 13, 1980 - Retired	Kinman, Michael D.	-O- July 27, 1996
Grindrod, Robert Hamm	-R- August 15, 1980 – Non-Parochial	Pyron, W. Nathaniel	-R- September 1, 1996
Fly, David K.	-R- September 1, 1981 - Retired	Luley, T. William	-R- October 3, 1996
Skinner, Susan C.	-R- February 1, 1982	Morley, Anthony J.	-R- May 9, 1997 - Non Parochial
Washington, Sr., Emery	-R- September 1, 1983 - Retired	Samuel, Jason W.	-R- November 19, 1997
Wiltse, Roderic D.	-R- September 1, 1983 - Retired	Stickney, William D.	-R- November 19, 1997 - Retired
Kadel, Andrew G.	-R- October 31, 1983 – Non-Parochial		
Ludbrook, Helen C.	-O- June 15, 1984		
Whistler, Tamsen E.	-O- June 15, 1984		
Galbraith, Charles M.	-R- September 25, 1984 - Retired		

Purdy, James H. -R- March 1, 1998  
 Stansbery, Marylen W. -O- April 30, 1998, Deacon  
 Cassell, Jonnie L. -R- July 21, 1998 - Non-Parochial  
 Thayer, Frederick W. -R- September 8, 1998  
 Zacher, Allan N. -R- July 16, 1999  
 Fleming, John C. -O- March 25, 1999  
 Doyle, Seamus P. -R- January 1, 2000  
 Doyle, R. Thomas -R- February 18, 2000 - Suspended  
 Hein, C. Gregory -R- February 28, 2000  
 Hooper, Larry D. -R- February 28, 2000  
 Archie, Andrew J. -R- March 31, 2000  
 Blair, John K. -R- September 28, 2000  
 Bowden, G. Edward -R- November 14, 2000  
 Mitchell, Dawn-Victoria -R- January 10, 2001  
 Towner, Robert A. -R- January 15, 2001  
 Hillquist, Catherine R. -R- February 5, 2001  
 Smart, Clifford E. S. -R- May 4, 2001  
 Caldwell, Wallace F. -R- June 1, 2001  
 Blessing, Kamila -R- June 19, 2001- Non-Parochial  
 Hamp, Gary D. -R- September 1, 2001-  
 Non-Parochial  
 Barbarito, Melanie Repko -R- September 1, 2001  
 Sarkissyan, Sabi -R- September 12, 2001  
 Franken, Robert Anton -R- September 14, 2001- Deacon  
 McMichael, Jr., Ralph N. -R- October 11, 2001  
 Van Horne, Peter E. -R- October 12, 2001  
 Stock, David R. -R- October 26, 2001  
 Blewett, Heather B. -R- January 10, 2002  
 Blewett, Michael E. -R- January 10, 2002  
 Kelsey, Anne H. -R- January 14, 2002  
 Clingenpeel, Ronald H. -R- April 1, 2002  
 Myers, Brooke -R- October 16, 2002

Hardwick, Linda A. -R- October 28, 2002  
 Hardwick, Michael E. -R- October 28, 2002  
 Rectenwald, Marion B. -O- December 27, 2002 -  
 Non-Parochial  
 Rhodes, Robert R. -O- December 27, 2002  
 Smith, E. Daniel -R- December 31, 2002  
 Wesley, Carol A. -O- March 28, 2003  
 Kilgore, John W. -O- March 28, 2003  
 Owensby, Jacob W. -R- June 10, 2003  
 Gibson, Harold David -O- November 22, 2003 -  
 Deacon, Suspended  
 Erdman, Jonathan M. -O- December 19, 2003  
 Mithen, Teresa K. -O- December 19, 2003  
 Naylor, Susan Rice -O- June 3, 2004 - Deacon  
 Musgrave, John B. -R- July 6, 2004  
 Schnabl, Emily J. -R- November 12, 2004 -  
 Non-Parochial

**Requiem in Pacem - Clergy deaths**

The Rev. James P. Fallis died June 4, 2004. He was Rector of Calvary Church in Columbia from 1985 to 1999 and three times went to General Convention as a deputy from Missouri. He was 74 years old.

The Rev. E. Clarendon Hyde died September 7, 2004 at the age of 89. A priest for nearly 64 years, he served Calvary in Columbia as an associate and St. Mark's in Portland as a supply priest while at the same time serving as a librarian at the University of Missouri-Columbia. He was a civil rights activist most of his adult life. He retired in 1995.

**LAY DELEGATES AND ALTERNATE LAY DELEGATES**

*Alternate Delegates are listed in italics - \* denotes that the Delegate did not attend*

**Bonne Terre, St. Peter's Church**

Ms. Pauline Kohler

**Cape Girardeau, Christ Church**

Mr. Tony Cone, Mr. Steve Hendricks

**Carondelet, St. Paul's Church**

Dr. Kristin Zapalac, *Mr. John Martin*

**Caruthersville, St. Luke and St. John's Church**

Mr. Ed DeLisle\*

**Clarksville, Grace Church**

Ms. Gay Reed

**Clayton, Church of St. Michael and St. George**

Ms. Isobel Babington, Ms. Kirby Colson, Ms. Elizabeth Don, Ms. Tammy King, Mr. Wayne Norwood

**Columbia, Calvary Church**

Mr. Hank Chambers, Mr. Jeff Frey, Mr. Leon Krueger, Ms. Doyne McKenzie, Ms. Joye P. Nunn

**Crestwood, Church of the Advent**

Dr.. Harry Dengler, Ms. Suzann Helbig, Mr. Jim Rode

**Creve Coeur, St. Timothy's Church**

Ms. Kathy Dyer, Ms. Beth Foort, Ms. Jan O'Neil, Ms. LaVerne Riebold, Mr. Dennis Whittington, *Ms. Robin Turner*

**De Soto, Trinity Church**

Ms. Paula Lueke, *Ms. Barbara Pott*

**Ellisville, St. Martin's Church**

Ms. Beth Bayer, Mr. Mickey Harrison, Mr. Bob Huhey, Ms. Mary K. Hyde, Mr. Steve Lyle

**Farmington, All Saints' Church**

Ms. Sheila Smith, *Ms. Sarah Van Zee*

**Ferguson, St. Stephen's Church**

Ms. Ruth Benner, Ms. Judith Herzog, Mr. Charles Schumacher, *Ms. Donna Paige*

**Florissant, St. Barnabas' Church**

Ms. Karen Birr, Mr. Michael Dobbs, Mr. Harry Goff, Ms. Cam Murphy, Mr. David Sinclair

**Fulton, St. Alban's Church**

Ms. Nancy McCue

**Hannibal, Trinity Church**

Mr. Robert Gilstrap

**Ironton, St. Paul's Church**

Mr. David Hillquist

**Jefferson City, Grace Church**

Mr. Marshall Crossnoe, Ms. Joan Elliott, Mr. Jim Markham,  
Ms. Mary Russell, Mr. Ed Schedler

**Kirkville, Trinity Church**

Ms. Natalie Alexander

**Kirkwood, Grace Church**

Mr. Jack Charter, Mr. Clark Davis, Ms. Florence Hoey, Mr.  
Mike Lillmars, Ms. Judy Taylor, *Ms. Shari Bonham,*  
*Ms. Folsta Gibbons*

**Kirkwood, St. Thomas' Church for the Deaf**

Mr. William Shelton, *Ms. Kathryn Shelton*

**Ladue, St. Peter's Church**

Mr. Charlie Claggett, Mr. Bill Hostetler,  
Mr. Raymond Peters, Mr. Dick Sattler, Mr. Tom Whitener

**Lake St. Louis, Church of the Transfiguration**

Ms. Ann Beach, Mr. Don Beach,  
Mr. Robert Daniels, Ms. Deb Lawrence

**Louisiana, Calvary Church**

Ms. Pat Glenn

**Manchester, St. Luke's Church**

Mr. Bob Fredrickson, Mr. Bruce Ward

**Mexico, St. Matthew's Church**

Ms. Christina Cobb

**Moberly, St. Barnabas' Church**

Ms. Robert Wiseman

**Northwoods, Church of the Ascension**

Ms. Velma Bond, *Ms. Machele West*

**Palmyra, St. Paul's Church**

Mr. Warren Head, *Ms. Katherine Head*

**Poplar Bluff, Church of the Holy Cross**

Mr. James Bowles, Ms. Julie Elwood

**Portland, St. Mark's Church**

Ms. Connie Neal, *Ms. Kim Curdt*

**Eolia, St. John's Church**

Ms. Lisann Hays

**Rolla, Christ Church**

Mr. Donald Brackhahn, Mr. John Riestis, Mr. Jerry Rupert, Ms.  
Betty Rupert, Mr. Donald Siehr, *Ms. Marsha Ray*

**St. Charles, Trinity Church**

Ms. Catherine Cummings, Mr. Sydney Griffith,  
Mr. Bill Groce, Ms. Jane Hood, Ms. Valerie Lanning

**St. James, Trinity Church**

Dr. Hugh Bartlett

**St. Louis-Christ Church Cathedral**

Mr. David Flentje, Ms. Carol Riddell, Mr. Thomas Rogers,  
Mr. John Stewart, Mr. Rod Wallace, *Mr. Michael Clark,*  
*Mr. Jonathan Jones*

**St. Louis, St. Augustine's Church**

Ms. Bobbie Miller, *Ms. Lisa Kritselis*

**St. Louis, St. John's Church**

Mr. Dale Cannon

**St. Louis, St. Mark's Church**

Ms. Margie Bowman, Ms. Ellen Jeffery,  
Ms. Rita Mauchenheimer, *Ms. Lynn Heritage*

**St. Louis, St. Stephen's Church**

Ms. Midge Smith

**St. Louis, Trinity Church**

Ms. Mary Ellen Anderson, Mr. Jim Pfaff, Mr. Matthew Owings,  
Mr. Ted Taylor, Mr. Charles Watts, *Mr. Gil Fisher*

**Sikeston, St. Paul's Church**

Ms. Marie Muench

**Sullivan, Church of St. John and St. James**

Ms. Kathryn Barnett

**Town and Country, Church of the Good Shepherd**

Ms. Betty Bowersox, Mr. Al DuPree, Mr. Duncan Meier,  
Ms. Pat Wieneman

**University City, Church of the Holy Communion**

Ms. Margaret Hvatum, Ms. Alma Schuler, Ms. Kristi Mochow

**Warson Woods, St. Matthew's Church**

Ms. Jeane Jae

**Webster Groves, Emmanuel Church**

Mr. Bill Cochran, Dr. Margaret Cooper, Ms. Ida Early,  
Ms. Mary Kay Horton, Ms. Becky Mihelich

**Wildwood, St. Francis' Church**

Ms. Arlene Underwood

## **RULES OF ORDER**

Adopted by the 165th Convention:

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.
2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.
3. When any member speaks to Convention, he shall address himself to the Presiding Officer, state his name and church, and confine himself to the point in debate.
4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by Convention.
6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.
8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.
9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.
10. The names of movers of resolutions shall appear in the minutes of Convention.
11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
12. Except in cases where majority vote is required, all elections shall be by Preferential Aggregate Transfer Ballot:
  - a) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.
  - b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.
  - c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.
  - d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.
13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.
14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may re-order agenda items at any time.

## ORDER OF BUSINESS

### **Friday, November 19, 2004**

Noon to 1 p.m. Bishop Smith and Clergy - Meeting re: The Windsor Report

Noon to 3 p.m. Registration of Lay and Clergy Delegates

1 p.m Bible Study

2 p.m. Plenary Session I

1. Call to Order.....Bishop Smith
2. Opening Prayer.....The Rev. Jason Samuel
3. Appointment of a Secretary .....Bishop Smith
4. Appointment of a Parliamentary Advisor.....Bishop Smith
5. Report of the Committee on Lay Credentials and Admission of New Parishes.....The Rev. Dr. Peter Van Horne
6. Adoption of the Rules of Order .....The Rev. Dr. Van Horne
7. Announcement of 165<sup>th</sup> Convention Committees .....Bishop Smith
8. Report of the Identity Task Force.....Ms. Jane Klieve
9. Report of the Committee on Nominations and Election Procedures.....The Rev. Tamsen Whistler
10. Further Nominations by Petition.....Bishop Smith
11. Nomination and Election of Trustee for the University of the South.....Bishop Smith
12. Report of the Diocesan Council .....Ms. Lynette Ballard
13. Report of the Standing Committee.....Dr. James Hood
14. Introduction of New Clergy and Clergy in New Cures .....Bishop Smith
15. Announcements .....Mr. Robert Brown
16. Close Plenary Session I .....Bishop Smith

4 to 4:45 p.m. ....2005 Budget Hearing

4:45 to 5:30 p.m. ....Resolutions Hearings

6:15 p.m. Convention Eucharist, Unity Evangelical Lutheran Church, Bel Nor

7:30 p.m. Reception and Banquet followed by the Episcopal City Mission Program at 9 p.m.

### **Saturday, November 20, 2004**

7:30 a.m. Morning Prayer and breakfast at Church of the Ascension, Northwoods

8 a.m. Registration of Lay and Clergy Delegates

9 a.m. Plenary Session II

17. Call to Order.....Bishop Smith
18. Opening Prayer.....Mr. Ray Figueroa
19. Explanation of Voting System .....The Rev. Tamsen Whistler
20. Balloting .....The Rev. Ms. Whistler
21. Bishop's Address .....Bishop Smith
22. Presentation of the 2005 Program Budget.....Mr. Richard Clark
23. Reports by Title.....Bishop Smith
24. Report of the Resolutions Committee .....The Rev. Dr. Warren Crews
25. Morning Announcements .....Mr. Brown

10:30 to 11:30 a.m. Workshop on Stewardship

11:30 a.m. to 12:30 p.m. Workshops Identity Task Force, Global Reconciliation, Community of Hope

12:45 p.m. Lunch

1:45 p.m. Plenary Session III

26. Call to Order.....Bishop Smith
27. A Prayer for the Afternoon .....The Rev. Nathaniel Pyron
28. Address by the Vice Chancellor of the University of the South.....Dr. Joel Cunningham

29. Further Resolutions from the Floor .....Bishop Smith
30. Selection of the Site for the 166<sup>th</sup> Convention.....Bishop Smith
31. Appointments of Committees for the 166<sup>th</sup> Convention.....Bishop Smith
32. Affirmation of Bishop's Appointments to the Commission on Ministry .....Bishop Smith
33. Affirmation of Bishop's Appointments to the Committee  
on Nominations and Election Procedures .....Bishop Smith
34. Acknowledgment of Members of Ecclesiastical Court.....Bishop Smith
35. Further Report from the Committee on Nominations and Election Procedure .....The Rev. Ms. Whistler
36. First Reading of Amendments to the Constitution of the Episcopal Church .....The Rev. Dr. Van Horne
37. Report on the Episcopal School for Ministry .....The Rev. Dr. Crews
38. Final Report from the Resolutions Committee (Courtesy Resolutions).....The Rev. Dr. Crews
39. Other Business
40. Call for Adjournment .....Bishop Smith

## MINUTES OF THE 165<sup>TH</sup> MEETING OF CONVENTION

**November 19-20, 2004**

**Millennium Student Center - University of Missouri-St. Louis**

### **Call to Order**

Having been informed by the Secretary of Convention that a quorum was present, the Rt. Rev. George Wayne Smith, tenth Bishop of Missouri, declared the 165<sup>th</sup> Meeting of the Convention of the Episcopal Church in the Diocese of Missouri in session at 2 p.m.

### **Opening Prayer**

The Bishop called on the Rev. Jason Samuel, Vicar of the Church of the Transfiguration, Lake St. Louis, to lead the opening prayers.

### **Report of the Committee on Lay Credentials and Admission of New Parishes**

The Rev. Dr. Peter Van Horne, Secretary of Convention, reported that in accordance with Article III.3, Section 6, two-thirds of the Convention may vote to give seat, voice, and vote to the Lay Delegates of St. Luke's, Manchester, and release the Congregation from payment of its Diocesan assessment. It was moved, seconded, and carried to admit the Lay Delegates of St. Luke's, Manchester.

### **Report of the Identity Task Force**

The Bishop recognized Ms. Jane Klieve, a member of St. Martin's, Ellisville, and Chair of the Identity Task Force, for the report of that group. Klieve noted that this report concludes the work of the Task Force and they are grateful to the Bishop for the opportunity to do the work. She also expressed appreciation for the work of the members of the Task Force and those who participated in the research in the Diocese.

### **Report of the Committee on Nominations and Election Procedure and Introduction of Nominees**

Bishop Smith called on the Rev. Tamsen Whistler, Rector of Trinity, St. Charles, and acting Chair of the Committee on Nominations and Election Procedure. Whistler thanked the committee and on its behalf introduced the nominees for Standing Committee, Diocesan Council, General Convention Deputy, and Cathedral Chapter.

### **Diocesan Council - Two lay members to be elected**

Mr. Harry Goff, St. Barnabas' Church, Florissant  
Ms. Lynn Heritage, St. Mark's Church, St. Louis  
Ms. Dana Houchins, Trinity Church, Hannibal  
Ms. Tammy King, St. Michael and St. George, Clayton  
Ms. Sara Schedler, Grace Church, Jefferson City  
Ms. Midge Smith, St. Stephen's Church, St. Louis  
Mr. John C. Solomon, Grace Church, Kirkwood

### **Standing Committee - Two lay members to be elected**

Mr. William Cochran, Emmanuel Church, Webster Groves  
Mr. Clark S. Davis, Grace Church, Kirkwood  
Ms. Cassie Eckhardt, St. Francis' Church, Wildwood  
Ms. Lisa Fox, Grace Church, Jefferson City  
Ms. Sally Reid, Grace Church, Jefferson City  
Ms. Charles H. Watts, Trinity Church, St. Louis

### **Standing Committee - One clergy member to be elected**

The Rev. John Kenneth Blair, All Saints' Church, St. Louis  
The Rev. Teresa Mithen, St. John's Church, St. Louis  
The Rev. Charles Morris, Church of the Transfiguration, Lake St. Louis  
The Rev. Dr. Jacob Owensby, Emmanuel Church, Webster Groves  
The Rev. Dr. Carol Wesley, St. John and St. James' Church, Sullivan

*The Rev. Steven Lawler, St. Stephen's, Ferguson withdrew his name from consideration.*

### **Cathedral Chapter - One lay, one clergy member to be elected**

Mr. Raymond Peters, St. Peter's Church, Ladue  
The Rev. Melanie Barbarito, St. Francis' Church, Wildwood

### **General Convention Deputy - Four lay members to be elected**

Ms. Margie Bowman, St. Mark's Church, St. Louis  
Mr. Douglas Briggs, Emmanuel Church, Webster Groves  
Mr. Michael Clark, Christ Church Cathedral  
Mr. Robert Daniels, Church of the Transfiguration, Lake St. Louis  
Ms. Kathryn Dyer, St. Timothy's Church, Creve Coeur  
Mr. Ray Figueroa, St. Martin's Church, Ellisville

Ms. Jeannette Huey, Church of St. Michael and St. George, Clayton

Mr. Reynolds Whalen, Campus Ministry, St. Louis

**General Convention Deputy - Four clergy members to be elected**

The Rev. Melanie Barbarito, St. Francis' Church, Wildwood  
The Very Rev. Ronald Clingenpeel, Christ Church Cathedral  
The Rev. John Fleming, St. Timothy's Church, Creve Coeur  
The Rev. Dr. Michael Hardwick, Christ Church, Rolla  
The Rev. Michael Kinman, Campus Ministry  
The Rev. Brooke Myers, Church of the Holy Communion, University City  
The Rev. Dr. Lydia Agnew Speller, St. Mark's Church, St. Louis  
The Rev. Dr. Richard Tudor, St. Barnabas' Church, Florissant  
The Rev. Tamsen Whistler, Trinity Church, St. Charles

*The Rev. Steven Lawler, St. Stephen's Church, Ferguson, withdrew his name from consideration.*

The Bishop ruled that through proper petition, the Rev. Robert Rhodes is hereby added to the ballot for Clergy Deputy to General Convention.

**Nomination and Election of a Trustee for the University of the South**

It was moved, seconded, and unanimously approved to elect Mr. Kirby Colson to a three-year term as a trustee for the University of the South.

**Report of the Diocesan Council**

Bishop Smith called on Ms. Lynette Ballard, St. Matthew's, Warson Woods and Vice President of Diocesan Council, to report on the work of the Diocesan Council. However, she was not present and her report was postponed.

**Report of the Standing Committee**

The Bishop recognized Dr. James Hood, Trinity, St. Charles, to report on the work of the Standing Committee. Hood noted that the report is to cover the state of the Diocese and "the state of the Diocese is upbeat, hopeful, and spirit-filled." On behalf of the Standing Committee he expressed his appreciation for the Bishop's healing leadership in the Diocese. Hood also noted the work of the decisions of the Standing Committee and the Corporation of the Episcopal Diocese of Missouri (COEDMO) during the past year.

**Introduction of New Clergy and Clergy in New Cures**

Bishop Smith announced the following clergy changes in the Diocese the past year:

*Clergy in new positions in the Diocese*

The Rev. Steven Lawler is the new Rector at St. Stephen's Church, Ferguson.  
The Rev. John Musgrave is a part-time Associate at St. Peter's Church, Ladue.  
The Rev. Jonathan Erdman is a Curate at Emmanuel Church, Webster Groves.  
The Rev. Marylen Stansbery is a Deacon at St. Mark's Church, St. Louis.

The Rev. John Kenneth Blair is the new Rector at All Saints' Church, St. Louis.

The Rev. Teresa Mithen is the new Rector at St. John's Church, St. Louis.

The Rev. John Kilgore is an Associate at Christ Church Cathedral.

*Letters dismissory accepted*

The Rev. Emily Schnabl from the Diocese of Springfield

*Clergy who were ordained*

The Rev. John Kilgore, Priest, March 25  
The Rev. Susan Naylor, Deacon, June 3  
The Rev. Teresa Mithen, Deacon, Dec. 19, and Priest, June 25  
The Rev. Jonathan Erdman, Deacon, Dec. 19, and Priest, June 25.

*Other Transitions:*

*Clergy who left positions - Letters dismissory issued and accepted*

The Rev. Darlene Tittle  
The Rev. Irene Jones  
The Rev. Robert Price  
The Rev. Jane Dey  
The Rev. Allen Payton II

*Moved to new cures outside the Diocese*

The Rev. Marion Rectenwald to the Cheyenne River Ministries in South Dakota  
The Rev. Michael Kyle to the Sacred Hills Ministry in West Missouri

*Clergy who died*

The Rev. Francis G. Washburn  
The Rev. James P. Fallis  
The Rev. Clarendon Hyde  
The Rev. Frederick Barbee  
The Rev. Moss W. Armistead

**Courtesy Resolutions**

The Rev. Dr. Warren Crews and the Rev. Dr. Lydia Agnew Speller introduced the following courtesy resolutions:

- Diocese of Puerto Rico
- The Rev. Canon John C. Danforth
- Standing Committee members whose terms are concluding
- The Rev. Canon E. Daniel Smith and all who teach and all who learn in the School of Congregational Development
- Gratitude to members of Diocesan Council whose terms are concluding
- Appreciation to the staff of the Office of the Bishop

**Close Plenary Session I**

Bishop Smith recessed the Convention at 2:50 p.m. Plenary session II will be convened at 9 a.m. tomorrow.

Hearings were then held on the 2005 Program Budget and Resolutions.

The Convention Eucharist was celebrated at Unity Evangelical Lutheran Church in Bel Nor, followed by a reception and the



Convention Banquet. The banquet program featured a presentation by Episcopal City Mission.

## Saturday, November 20, 2004

### Call to Order

The second plenary session was called to order by Bishop Smith at 9:03 a.m., and Mr. Ray Figueroa, St. Martin's, Ellisville led the opening prayer in English and Spanish.

### Elections

The Rev. Tamsen Whistler explained the Preferential Aggregate Transfer Balloting System. She instructed delegates to add the name of the Rev. Robert Rhodes to the ballot for General Convention Clergy Deputy. It was moved, seconded, and carried unanimously to cast a unanimous ballot for the Rev. Melanie Barbarito and Mr. Sandy Peters for election to the Chapter of Christ Church Cathedral. Balloting for General Convention Deputy, members of the Standing Committee and the Diocesan Council continued until 9:31 a.m.

The Bishop reported that the previous night's offering at the Convention Eucharist was \$1,403 and is designated for Camp Phoenix. The Bishop also reported that an anonymous gift of \$5,000 was received for the same purpose.

### Bishop's Address

See Appendix 3 on page \_\_\_ for the full text of the Bishop's address to Convention.

### 2005 Program Budget for the Diocese

After discussion, it was moved, seconded, and carried to adopt the budget. (See page xx for details.)

### Reports by Title

Bishop Smith accepted the following reports by title:

Urban Mission Commission  
Companion Diocese Committee  
St. Andrew's Resources for Seniors  
University of the South  
Diocesan Archives (Report of the Registrar)  
Episcopal City Mission  
Episcopal Church Women  
Episcopal School for Ministry  
St. Luke's Episcopal-Presbyterian Hospital

### Report of the Resolutions Committee

On behalf of the Resolutions Committee, the Rev. Dr. Crews moved adoption of a resolution commending Mr. Richard Clark, Diocesan Treasurer, for his service (this was his last Convention as Treasurer). The resolution was approved with a standing ovation.

### Workshops and Lunch

At 11 a.m. the Bishop recessed the Convention for a Stewardship Workshop. That was followed by a buffet lunch.

### Plenary Session III

Bishop Smith called the Convention to order and the Rev. Nathaniel Pyron, Rector of St. Matthew's in Warson Woods, led the Convention in prayer to begin the afternoon's work.

### Address by the Vice Chancellor of the University of the South

Dr. Joel Cunningham, Vice chancellor of the University of the South, addressed the Convention on the seminary's work and relationship to the Diocese of Missouri.

### Report of the Resolutions Committee

The following resolutions were introduced and voted upon: (See Appendix 1 for the full text of all resolutions.)

#### Resolution A-165: 2005 Standard Base Compensation for Clergy.

The resolution was approved by a majority vote without discussion.

**Resolution B-165: Representation by the Congregations to Diocesan Convention.** The resolution was approved by a majority vote without discussion.

**Resolution C-165: Year of the Baptismal Covenant.** The resolution was approved by a majority vote without discussion.

**Resolution D-165: Exploration of the Role of the Church in Marriage.** The Rev. Robert Towner, Rector of Christ Church in Cape Girardeau, moved to separate the sixth resolve from the remainder of the resolution so that we could study marriage apart from clergy continuing to act as civil servants in marriage. The motion to separate the sixth resolve from the resolution was approved by a majority vote. After further discussion, Resolution D was amended and approved on a vote of 78 to 57.

The vote was followed by discussion of the sixth resolve of Resolution D-165. Ms. Lisa Fox, a member of Grace Church in Jefferson City, moved a friendly amendment so that the paragraph would read:

*"Be it further resolved that the clergy of the Diocese be requested to study the appropriateness of acting on behalf of the state of Missouri."*

The motion to amend was approved by a majority vote. After further discussion, the amended motion was approved by a vote of 67 to 58.

**Resolution E-165: Study and Review of the Budgeting and Assessment Processes of the Diocese.** The resolution was approved by a majority vote of 67 to 58.

**Resolution F-165: Use of Grape Juice at the Eucharist.** The Very Rev. Ronald Clingenpeel, Dean of Christ Church Cathedral, noted this was an important and sensitive issue, yet this should be a conversation that clergy have with their bishop. He moved to table the resolution. The motion was approved by a majority vote.

**Resolution G-165: Episcopal City Mission Sunday.** The resolution was approved by a majority vote without discussion.

**Resolution H-165: Development of a Diocesan Strategic Plan.** The Resolution as amended was approved by a majority vote. The amended resolution reads:

*"Resolved, that this 165<sup>th</sup> Convention of the Diocese of Missouri respectfully requests that the Bishop of Missouri appoint a task force or assign the task to an existing body to prepare a strategic direction for a period of time to be determined by the task force or existing body for the Diocese of Missouri, which would include the programmatic and administrative units of the Diocese and would explore how the congregations and convocations of the Diocese would participate in that plan; and that the task force or assigned body would report its recommendations to the 166<sup>th</sup> Convention.*

*"Resolved, that the committee appointed for this purpose coordinate the committees appointed to carry out resolutions B-165 and E-165."*

**Resolution I-165:** *Support of the Church of the Good Shepherd.*  
The motion was approved unanimously without discussion.

#### **Resolutions from the Floor**

**Resolution J-165:** *Dissolution of St. Barnabas' Episcopal Church, Moberly.* It was voted unanimously to consider the resolution. The resolution was approved by a majority vote after discussion and an expression of regret at having to dissolve a congregation.

**Resolution K-165:** *Bishop James Theodore Holly of Haiti added to the Church Calendar.* A majority voted to consider the resolution. An amendment was approved by a majority vote and the resolution as amended was approved unanimously. The resolution reads:

*"Be it resolved that the 165<sup>th</sup> Convention of the Diocese of Missouri supports adding Bishop James Theodore Holly to our diocesan calendar on Nov. 8 in recognition of his contributions to the Episcopal Church, and be it further resolved that we memorialize Bishop Holly by asking the General Convention in 2006 to add Bishop Holly to Lesser Feasts and Fasts."*

**Resolution L-165:** *Joint Convention with the Diocese of West Missouri.* A motion to consider the resolution failed to gain the necessary majority to be considered.

#### **Special Order of Business from the Diocese of Puerto Rico**

The Bishop and Delegates welcomed a delegation from the Diocese of Puerto Rico who representatives spoke of the importance of the Companion Diocese relationship to the people of the Diocese of Puerto Rico. The representatives presented a ceramic work of art to the Diocese of Missouri in gratitude for the nine years of the relationship.

#### **Selection of Site for the 166<sup>th</sup> Convention**

The date and site for the 166<sup>th</sup> Convention was set as Nov. 18-19, 2005, in Columbia as the guests of the West Convocation. The motion was seconded and approved by a majority vote.

#### **Appointments of Committees for the 166<sup>th</sup> Convention**

Bishop Smith made the following appointments to committees for the 166<sup>th</sup> Convention:

##### *Lay Credentials and Admission of new Parishes*

The Rev. Dr. Peter Van Horne, Chair  
Mr. Harold R. Burroughs

##### *Dispatch of Business*

Mr. Harold R. Burroughs, Chair  
Mr. Robert Brown  
The Rev. Dr. Peter Van Horne

##### *Constitution and Canons*

The Hon. Jean C. Hamilton, Chair  
Mr. Harold R. Burroughs  
Ms. Terri Denicke  
Mr. Ronald Jones  
Mr. John Lemkemeier  
The Rev. James H. Purdy  
Mrs. Theodora Rendlen  
The Hon. Mary Russell

Dr. Jamieson Spencer  
The Rev. Dr. Richard B. Tudor  
The Rev. Dr. Peter Van Horne

##### *Resolutions*

The Rev. Dr. Warren Crews, Chair  
The Rev. John Kenneth Blair  
Ms. Carolyn Daniels  
Ms. Kathryn Dyer  
Ms. Ann Hogan  
The Rev. Dr. Lydia Agnew Speller

#### **Affirmation of the Bishop's Appointments to the Diocesan Commission on Ministry**

Bishop Smith nominated the following persons to serve four-year terms on the Diocesan Commission on Ministry:

The Rev. Melanie Barbarito  
The Very Rev. Ronald H. Clingenpeel  
Dr. James Hood  
Mr. Rory Walsh

The motion to affirm the appointments was carried unanimously.

#### **Affirmation of the Bishop's Appointment to the Committee on Nominations and Election Procedures**

Bishop Smith nominated the following persons to serve three-year terms on the Committee on Nominations and Election Procedures:

Mr. Harry Goff.  
The Rev. Anne Kelsey  
Mr. Raymond W. Peters (completing Jack Charter's unexpired term)  
Ms. Midge Smith (completing Catherine Cummings's unexpired term)

The motion to affirm these appointments was carried unanimously.

#### **Further Report from the Committee on Nominations and Election Procedures**

The Rev. Tamsen Whistler, acting Chair of the Committee, announced the following persons were elected:  
*To Diocesan Council:* Mr. Harry Goff, Ms. Dana Houchins  
*To Standing Committee, Clergy:* The Rev. Dr. Jacob Owensby;  
*Lay:* Mr. Clark Davis, Ms. Cassie Eckhardt  
*General Convention Lay Deputies:* Mr. Ray Figueroa, Ms. Jeannette Huey, Mr. Michael Clark, Ms. Kathryn Dyer  
*General Convention Lay Alternates:* Ms. Margie Bowman, Mr. Reynolds Whalen, Mr. Douglas Briggs, Mr. Robert Daniels  
*General Convention Clerical Deputies:* The Rev. John C. Fleming, the Rev. Tamsen Whistler, the Very Rev. Ronald H. Clingenpeel, the Rev. Dr. Lydia Agnew Speller.  
*General Convention Clerical Alternates:* The Rev. Melanie Barbarito, the Rev. Dr. Michael Hardwick, the Rev. Jason Samuel, the Rev. Michael Kinman.

#### **First Reading of Amendments to the Constitution of the Episcopal Church in the United States of America**

The Rev. Dr. Van Horne read three proposed amendments to the Constitution of the Episcopal Church that will receive their final vote at the 75<sup>th</sup> General Convention in 2006. These are amendments to Article II.2, Article I.7, and Article I.2.

### **Report on the Episcopal School for Ministry**

The Rev. Dr. Crews, Dean, reported on the work of the Episcopal School for Ministry.

### **Courtesy Resolutions**

Memorial resolution for the late Marie Muench, Delegate from St. Paul's in Sikeston  
Greetings and good wishes to Presiding Bishop Frank Griswold; retired Bishop George Cadigan, Bishop William and Mrs. Margaret Jones, and Bishop Hays and Mrs. Linda Rockwell  
Commending Bishop Smith on his leadership  
Express appreciation for the work of the Committee on Dismantling Racism

Express appreciation for the work of the Identity Task Force  
For the Church of the Ascension  
Express appreciation for the work of Robert Brown of the Offices of the Bishop for his work in organizing this Convention  
Express appreciation for the work of the Convention Planners

### **Adjournment**

There being no further business, it was moved, seconded, and unanimously approved to adjourn. At 3:32 p.m., November 20, 2004, Bishop Smith declared the 165<sup>th</sup> Meeting of the Convention of the Episcopal Church in the Diocese of Missouri to be adjourned.

Respectfully submitted,

The Rev. Dr. Peter E. Van Horne  
Secretary

## **APPENDICES**

### **Appendix 1**

#### **Resolutions of this Convention**

#### **A-165 - 2005 Standard Base Compensation for Clergy; Submitted by Diocesan Council**

1 BE IT RESOLVED BY THE 165th CONVENTION OF THE DIOCESE OF MISSOURI that the annual, standard base compensation for full-time clergy in 2005 will be:  
CASH SALARY \$33,800  
HOUSING ALLOWANCE \$12,000  
[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy] and be it further  
2 RESOLVED, that the Church Pension Fund assessment will be paid by the congregation; and be it further  
3 RESOLVED, that \$50,000 group life will be paid by the congregation; and be it further  
4 RESOLVED, that medical coverage for clergy and eligible dependents, will be paid by the congregation; and be it further  
5 RESOLVED, that a standard of ten days per calendar year and \$500 will be provided for continuing education; and be it further  
6 RESOLVED, that the standard auto allowance will be \$2,000 per year; and be it further  
7 RESOLVED, that all parishes and missions encourage their full-time clergy to set aside two days each week for personal time.

#### **RATIONALE**

1. 2004 cash salary plus housing allowance was - Priest \$44,500. The recommendation for 2005 reflects a three percent increase.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18 percent of cash salary plus housing and utilities allowance).
3. Provides for \$50,000 of term life insurance for active clergy. (In addition, all active clergy are eligible to receive an additional \$50,000 term life insurance benefit from the Church Pension Fund.)
4. The following group medical plans will be offered to diocesan employees – clergy (and lay) in 2005:

5. Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.
6. Standard allowance for auto expense.
7. Congregations are urged to encourage their clergy to take two days for personal time.  
Effective January 1, 2004, the short-term disability benefit, previously obtained through Income Replacement Insurance, became a new benefit for clergy who are actively participating in the Clergy Pension Plan and whose pension assessments are paid to-date.  
This resolution establishes a standard base compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.  
Note: If Convention adopts the above Resolution, the diocesan clergy standard compensation package in 2005 will be:

#### **COMPENSATION**

Cash Salary \$33,800, Housing Allowance \$12,000, Auto Allowance\* \$2,000

#### **BENEFITS**

Pension \$8,244, \$50,000 Life Insurance \$300, Continuing Education \$500

Subtotal \$56,844

Plus Group Medical/Dental Insurance\*\* \$5,412 to \$19,356

\* Or reimbursed expenses - \*\* Range of premiums for 2005 group medical plans

#### **B-165 - Representation by the Congregations to Diocesan Convention; Submitted by Metro IV**

1 BE IT RESOLVED that the 165th Convention direct Diocesan Council to study existing congregational representation to Diocesan Convention and present a new, more equitable formula to the 166th Convention in 2005 for discussion and vote.

#### RATIONALE

The formula for representation to Diocesan Convention has not been revised in decades. Currently, the parishes and missions of our diocese are now not equitably represented at Diocesan Convention, with hundreds being under-represented.

We are working toward the ECUSA 20/20 goal of increasing membership in our parishes and missions. It is imperative that we provide for fair and adequate representation of all members of the Episcopal Church to Convention, lest we inadvertently sabotage growth efforts.

As our power is not primarily temporal, but rather through the Holy Spirit, the presence of more members of the Body of Christ at the table can only increase and strengthen our effectiveness in the world.

The people of Metro IV have undertaken a study of other dioceses of like size and composition and have compiled the necessary data to review representation in this diocese which they can provide to Diocesan Council for their work.

#### **C-165 - Year of the Baptismal Covenant; Submitted by Commission on Ministry and Metro IV**

1 BE IT RESOLVED THAT this the 165th Convention of the Diocese of Missouri declares 2005 the Year of the Baptismal Covenant in the Diocese of Missouri.

2 BE IT FURTHER RESOLVED that we encourage all clergy and congregations to mark this year by offering opportunities for all baptized people to reflect on the new life in Jesus Christ to which we are called by baptism and to understand our call to mission and ministry in the name of the Holy Trinity, including, but not limited to:

3 Reciting the Baptismal Covenant at all services of the Holy Eucharist on the four Sundays recommended for baptisms (Book of Common Prayer, p. 312) whether baptisms are being performed then or not.

4 Teaching the Baptismal Covenant to its members in a format appropriate to its own setting.

5 Encouraging Vestries and Bishop's Committees to use the baptismal covenant as a lens through which to reflect on the congregation's ministry within and outside their community and

6 BE IT FURTHER RESOLVED that each diocesan meeting start with a short reflection on some aspect of the Baptismal Covenant.

#### RATIONALE

The ministers of the Church are lay people, bishops, priests, and deacons. Our understanding of ourselves as Christians is defined in the Baptismal Covenant and our call to mission and ministry is rendered there. We are united to Christ and to one another through baptism, and the Baptismal Covenant defines that union.

If we, as a diocese, endeavor to "read, mark, learn, and inwardly digest" this defining document, we will be more adequately equipped to do the work of ministry to which we are called by

our Lord, Jesus Christ.

Resources and support for these tasks will be provided by the Ministry of the Baptized Committee of the Commission on Ministry.

#### **D-165A - Exploration of the Role of the Church in Marriage; Submitted by the Rev. Roderic Wiltse**

1 BE IT RESOLVED THAT this the 165th Convention of the Diocese of Missouri requests that the community of the Diocese of Missouri begin an ordered, disciplined dialogue to explore the purposes of marriage and the role of the Church in this relationship;

2 BE IT FURTHER RESOLVED THAT the Bishop be requested to appoint a committee from the delegates to this convention to begin immediately such a dialogue and exploration.

3 This committee shall have members from every convocation.

4 A quarterly written report on the progress of its deliberations shall be presented to the Diocese beginning in January 2005;

5 BE IT FURTHER RESOLVED THAT every congregation within the Diocese be requested to initiate a ten-month study of the Sacrament of Holy Matrimony.

#### RATIONALE

The Rev. Dr. William Countryman, professor of New Testament at the Church Divinity School of the Pacific, said in St. Louis in 2002, "Classical Anglicanism is focused not on the detailed and certain knowledge of the mind of God, but on maintaining life and conversation in the faithful community.

"We believe that no one will ever know it all, but that the Spirit will work with us in the unity (not uniformity) of the church to bring us toward truth...Classical Anglicanism values the ongoing life and conversation of the faithful community, however awkward and irritating it may become, far above such doctrinal assurances, attractive though they may seem.

"We are pretty sure that God's help will not fail us if we continue to work and pray together." Our life as Christians, Anglicans, Episcopalians, is the ongoing dialogue that seeks elusive truth. Today we are challenged from all sides as a faith community that holds Holy Matrimony to be an important part of our sacramental life. Today, in the United States over 50 per cent of all marriages end in divorce. (Divorce is not the culprit, but has become an avenue of escape from painful and destructive relationships.) Today, in the United States only 52 per cent of those couples sharing a common roof, a common bed, and a common table, are married. Thirty years ago, in the United States, 70 per cent of couples sharing a common life were married.

#### **D-165B - Study of Role of Clergy as Agents of State; Separated from D-165A by Vote of Convention**

BE IT RESOLVED THAT the clergy of the Diocese be requested to commit themselves to study whether they should end the practice of acting on behalf of the State of Missouri as civil servants in marriage so there may be a clear distinction between The Celebration and Blessing of a Marriage and the

civil union of two persons.

**E-165 - Study and Review of the Budgeting and Assessment Processes of the Diocese; Submitted by the Clergy of Metro II**

1. BE IT RESOLVED, that this Convention of the Diocese of Missouri establishes a task force whose purpose shall be:
- to study and analyze the current assessment system;
  - review the funding of the diocesan budget;
  - review the process of budget formation;
  - review the process of assessment reduction/abatement
2. The task force shall consist of not fewer than eight and not more than 12 members and shall be appointed by the Diocesan Council, with the concurrence of the Bishop of Missouri.
3. Members of the task force shall be communicants in good standing of congregations of the Diocese of Missouri who have experience in financial management and shall represent a geographic, ethnic and gender diversity, as well as representing a variety of congregational sizes.
4. The task force shall be appointed no later than Dec. 31, 2004.
5. The task force shall prepare a report to be submitted to the Convention of the Diocese of Missouri in 2005.

NO RATIONALE WAS SUBMITTED

**F-165 - Use of Grape Juice at the Eucharist; Submitted by the Rev. Seamus Doyle**

*THIS RESOLUTION WAS TABLED*

1 BE IT RESOLVED that this 165th Convention of the Diocese of Missouri, acknowledging the pastoral concerns involved, wholeheartedly encourages those parishes currently not offering grape juice at the Eucharist to give serious pastoral concern to offering grape juice at the Eucharist to those who desire it with the same pastoral concern with which we offer rice bread to those who suffer celiac disease.

**RATIONALE**

The church has changed much since the Lambeth Conferences of 1898 and 1908. Twenty years of studies have disproved the argument that wine kills bacteria in the common cup and it is now well known there are many individuals, other than alcoholics, who choose not to receive wine for a variety of medical reasons just as there are those who receive rice bread instead of wheat.

Research into this issue has shown that the practice in a number of dioceses is for priests to use grape juice with or without the permission of the Bishop and in some dioceses the Bishop permits the use of grape juice except when he is present at a parish Eucharist.

Convention passage of this resolution will give a clear message to all members of our church and those visiting that everyone is welcome to the table of the Lord and that no one is left out at the Lord's Table because we are a "wine only" church.

The symbolism of the common cup is not lost because the unity of the content of the cups is more biblically sound in that Jesus

said; "I am the vine and you are the branches."

**G-165 - Episcopal City Mission Sunday; Submitted by Metro III**

1 BE IT RESOLVED THAT this 165th Convention of the Diocese of Missouri ask the congregations of the Diocese to observe the Last Sunday after Epiphany each year (or the nearest Sunday that the congregation's calendar allows) as Episcopal City Mission Sunday to recognize and support Episcopal City Mission's ministry of chaplaincy to children in detention.

**RATIONALE**

In 2004, Episcopal City Mission is marking its 50th year as an independent corporation providing chaplaincy to children in the detention centers of St. Louis City and County.

In 1894, members of the Episcopal Diocese of Missouri began providing ministry to people confined in public hospitals, the St. Louis City Jail and the St. Louis City Poor House. In 1935, Episcopal City Mission was formed as an independent agency to continue that purpose.

In 1952, the Metropolitan Church Federation reorganized the community services being provided by various church-related agencies. The Diocese of Missouri elected to continue ministering to troubled young people under the auspices of Episcopal City Mission. This ministry originally included chaplaincy at the Meramec Hills School for Girls and the Missouri Hills School for Boys (both now closed).

Fifty years ago, Episcopal City Mission took on its present day function of providing chaplaincy to youth detained by the courts of St. Louis City and County, and since then has been the only agency authorized by the courts to have offices in the detention centers.

ECM is also the only diocesan ministry in this country whose sole mission is to provide for the spiritual needs of troubled children confined in detention centers. No other diocese in this country attempts to do what this diocese has been doing for the past 50 years.

The Board of ECM gives thanks for the 50 years of strong support provided by the diocese and congregations of the Diocese of Missouri and looks forward to continuing this ministry into the future.

The observance of ECM Sunday in 2004 helped us spread the good news of the work being done in the detention centers in the name of the Diocese of Missouri. An annual observance will keep this work in the attention of the Diocese in years to come.

To facilitate this annual observance, Episcopal City Mission will provide congregations with camera-ready bulletin inserts, possible prayers and/or forms of the Prayers of the People and other materials each year appropriate to such an occasion.

**H-165 - Development of a Diocesan Strategic Direction; Submitted by Metro III**

1 RESOLVED, that this the 165th Convention of the Diocese of Missouri respectfully requests that the Bishop of Missouri appoint a task force or assign the task to an existing body to prepare a strategic direction for a period of time to be determined by the task force or existing body for the Diocese of Missouri, which would include the programmatic and administrative units of the Diocese and would explore how the congregations and convocations of the Diocese would participate

in that plan; and that the task force or assigned body would report its recommendations to the 166th Convention. The task force is required to coordinate its work with those bodies set forth in B-165 and E-165.

#### RATIONALE

In a time of limited resources and controversy over national and international issues it would be especially valuable to have a clear vision of the mission of the Diocese and how we intend to proceed towards implementing it in the next three years. We recognize that this work of clarifying and strategizing is being done in many quarters. A Diocesan Strategic Plan would pull these efforts together, and make them highly visible to all in the Diocese.

#### **I-165 - Support of the Church of the Good Shepherd; Submitted by Metro III**

1 RESOLVED, that the 165th Annual Convention of the Episcopal Diocese of Missouri express its appreciation for the leadership and dedication of Wardens and Vestry of the Church of the Good Shepherd, Town and Country, as they have worked to continue regular worship services and fellowship beyond the four corners of their church property; and be it further  
2 RESOLVED, that the 165th Annual Convention of the Episcopal Diocese of Missouri express its support for the faithful members of The Church of the Good Shepherd as they continue to address the challenges of resurrecting their parish from divisive actions of the recent past and work to rebuild the parish's financial foundation.

NO RATIONALE WAS SUBMITTED

#### **J-165 - The Dissolution of St. Barnabas' Episcopal Church, Moberly, Missouri; Submitted by the Bishop's Committee of St. Barnabas'**

1. WHEREAS, the Bishop's Committee of the Mission, St. Barnabas' Episcopal Church, Moberly, Missouri, has voted to dissolve by closing its operations complete, and  
2. WHEREAS, the Bishop has indicated his willingness to approve the dissolution of St. Barnabas' Episcopal Church, Moberly;

3. BE IT RESOLVED by the 166<sup>th</sup> Meeting of the Convention of the Diocese of Missouri, that, pursuant to Diocesan Canon IV.16, Section 1, this 165th Annual Convention of the Diocese of Missouri hereby approves with regret the dissolution of St. Barnabas' Episcopal Church, Moberly, Missouri, a mission, subject to the Bishop's final approval of such dissolution, and compliance with the applicable provisions of Canon IV/16 as determined by the Bishop in consultation with the Standing Committee; and

4. BE IT FURTHER RESOLVED that the Chancellor and other appropriate officers and agents of the Diocese be and they are hereby authorized and directed to take whatever other further actions that they may deem necessary or desirable in order to implement both the spirit and letter of the foregoing Resolution.

#### **K-165 - Support of a Resolution before General Convention Regarding Bishop James Holly; Submitted by the Companion Diocese Committee**

BE IT RESOLVED that the 165th Convention of the Diocese of Missouri supports adding Bishop James Theodore Holly to our diocesan calendar on November 8 in recognition of his contribution to the Episcopal Church, and be it further resolved that we memorialize the General Convention in 2006 to add Bishop Holly to the Lesser Feasts and Fasts.

#### **L-165 - Quadrennial Meeting With Diocese of West Missouri; Submitted by the Rev. Seamus Doyle**

The Resolution failed to receive enough votes to be heard.

## Appendix 2

### Resolutions from Previous Conventions

#### **157th (Nov. 19–21, 1996)**

- A Minimum compensation for clergy
- B Forms for blessing committed relationships
- C Amendment to the National Canon

#### **158th (Nov. 20–22, 1997)**

- A Minimum compensation for clergy
- B Capital punishment
- C Decency principles
- D St. Louis Urban Partnership
- E Increasing the diversity of participation in the Episcopal Church
- G Information on candidates in diocesan elections

#### **159th (Nov. 20–21, 1998)**

- A Standard compensation for clergy

- B Timing of annual Convention in the Diocese of Missouri
- C Full participation of all in our common life
- D Names of new parishes and missions in the Diocese of Missouri
- E Mutual ministry
- F Broadening access to lay Eucharistic ministries
- G Trustees to the University of the South
- H Support for congregations and their health ministries
- I Crimes of bias and ignorance

#### **160th (Nov. 19–21, 1999)**

- A Standard compensation for clergy
- B Sabbaticals, extended study leave
- C Continuing education for clergy and lay professionals
- D Urban churches

- E Encouragement of young adult participation in the life, liturgy, and leadership of the Church
- F Resolution to the 73rd General Convention regarding maternity/paternity leave for clergy and lay
- G Time of Convention for the 161st Annual Meeting of the Diocese of Missouri
- H Evaluation and recommendation for a model for the 162nd Annual Meeting of the Diocese of Missouri

**161st (Nov. 17–18, 2000)**

- A Standard compensation for clergy
- B Recognition of the work of food ministries
- C Support of General Convention resolution on the 20/20: A Clear Vision evangelism initiative
- D Urban Mission Commission
- E Study of availability of affordable health care
- F-A Continuing education for clergy
- F-B Sabbaticals for clergy
- G A study of the structure of the Diocese
- H Support for universal health care
- I Opposition to the death penalty
- J Format for the 162nd Annual Meeting of the Diocese of Missouri
- K Approval of the merger of St. John's, Sullivan, and St. James, St. Clair

**162nd (Nov. 16–17, 2001)**

- A Standard compensation for clergy
- D Lay delegate representation at diocesan Convention
- E Safe spaces for sexual minorities
- F A study of ways to increase participation of youth and young adults in Episcopal Church government
- G Extension of Companion Diocese agreement

**163rd (Nov. 22–23, 2002)**

- A Standard compensation for clergy
- B Opposition to war against Iraq
- C Location of Diocesan Convention
- D Urban missionary
- E Report deadline as noted in Resolution D-162

**164<sup>th</sup> (Nov. 21–22, 2003)**

- A Grant Availability
- B Diocesan Scheduling
- C Episcopal City Mission Sunday
- D Global Reconciliation and 0.7% Giving for International Development
- E Holy Habits
- F Developing a Ministry of Advocacy for Youth
- G Standard Compensation for Clergy
- H Conversation on Human Sexuality and Marriage

**Appendix 3**

**Bishop's Address**

To the faithful in the Episcopal Diocese of Missouri: Grace to you and peace from God our Father and the Lord Jesus Christ.

In my address to you a year ago, I could not in good conscience do what I am going to do today. Last year, I could not devote the bulk of my address to naming before you the challenges and possibilities that are ours in mission and ministry.

This year, I get to follow my heart's desire.

Which does not mean that I am going to ignore the plain truth or pretend that denial serves anyone well. The bonds of affection and belonging have been tested—in this Diocese and much more so in the larger Anglican Communion.

The actions of General Convention 2003 and the ordination of Gene Robinson to the episcopate have had their consequences. I am aware that one consequence has come in the cost to my own time and energies. Just the litigation necessary to retain the Church of the Good Shepherd was financially costly, and it had an emotional and spiritual cost for me, and for others.

Ah, but it is so good to point toward the delegation from that Church, to know that they are here, and that they really want to be here.

I am aware of the energy I have expended in addressing conflict, here and there in our Diocese, conflict that is not over. I know the costs many others have likewise borne. I am aware of the

anxieties felt by faithful gay men and lesbians among us, some of whom fear that the Church they love might jettison them.

I am aware of the worries I face in the larger Anglican and little-catholic worlds, as I your bishop carry your needs and concerns with me.

I say all these heavy things with a peculiarly happy realization: You know, we are now at a point where this is not all that I get to do.

I love being a bishop; and more to the point, I love being your bishop.

My passions lie in those things I think you asked me to do, when you elected me, now three years ago.

- I think you asked me to be mission-minded, in all things.
- I think you asked me to dream with you some new ways of engaging in ministry.
- I think you asked me to help shape our church for servant ministry, with a renewed sense of the diaconate.
- I think you asked me to help grow the Church.
- I think you asked me to teach and to learn.
- I think you asked me to be a vision-bearer, and to tell the truth.

These are still the things I most want to be about. After what feels like a lost year, it now feels like I am getting my job back.

No denial of the hard work ahead of us — but I now think that the hard work ahead will no longer have to be the all-consuming issue. I think it can take its place as one issue among others, all of which are about mission and ministry and life together.

The final word I have to say about the past year is forward-looking, and it is a word about the Windsor Report. I am not going to rehearse for you the details in these 93 pages, details you can read for yourself by downloading the document. But briefly, here's how I read it.

The theology of Church that the report lays out is perhaps the most brilliant short treatment of the subject I have read, anywhere. The first third of this paper left me with the humble realization of God's generosity, in the gift of unity, a gift not to be squandered, either in its visible forms or mystical. I also realize that I am not satisfied with mystical and invisible unity alone.

The report has hard words for the Episcopal Church, for the 52 bishops who laid hands on Gene Robinson, and (to a lesser severity and only by extension) for the 62 bishops, including myself, who gave their consent.

The Windsor Report also names practices and enumerates steps necessary to sustain unity, and to restore it when broken, as it is in our current circumstances. The Report sketches a way forward. In consultation with you and as I take my place within the community of bishops, I want you to know that I intend to move in that forward direction the Windsor Report charts out.

I am a catholic Anglican. Communion counts. My ability to stand alongside my friend Bishop Bullen Dolli, from the Diocese of Lui in Southern Sudan, matters a great deal to me. He and the people he serves come as enormous gifts to us.

Balancing justice and compassion for gay and lesbian brothers and sisters among us is necessary, but the balance of justice and compassion must not be done on the backs of the overwhelming numbers of Anglicans in our world, most of whom are poor in things, many of whom are oppressed by their governments, all of whom are part of God's desire and purpose in our broken world.

Sustaining unity has its purpose in the ministries of justice and compassion. Unity, you see, is not something "nice" to have, if you can get it. Unity is a sign of God's restoring broken things, in a broken world. It is a part of our mission and ministry.

Mission and ministry are what I love most about being a bishop. And I have been listening to your articulated dreams, two of which I can name because you name them. There is, I think, a third dream which mostly goes unarticulated.

The first two:

- This Diocese wants to start new Churches.
- And this Diocese wants to strengthen and grow the ones we already have.

This Diocese can't always put it into words, but there is still a third dream, a yearning for what our Prayer Book assumes in a Church built on baptism. The theological term is: Baptismal

Ecclesiology. An understanding Church born through the waters.

First, there is the matter of new Churches. We have to have them. There are places we need to be where we are not. You know that. In starting new churches, we must be as wise as serpents and as gentle as doves. You also know that the Episcopal Church has a track record of getting this backwards, when it comes to Church starts. We have often been about as smart as pigeons — and we have wasted a lot of money in the process.

I remain committed to starting new churches—but to be as savvy as possible, since it is so costly. Laying the groundwork for a church start in Columbia has already begun. I want our work in Columbia to be solid, and I want to do it right.

Starting churches is not a part of the ethos in this diocese, and I want to weave it into our sense of mission and purpose. I do not want starting a church to be something exotic; I want church-plants to become a sustaining part of ministry in our diocese, the missionary fabric of our life.

Frankly, it would be easier just to start a church now and then, here and there. I want this work to be part of who we are, for the sake of Christ Jesus. And we can do it.

Second, growing and strengthening the Churches we have. These are our treasures; you are our treasures.

I had a conversation not long ago with an old friend who wanted me, a bishop of the Church, to tell her what she could do, to make her own Church grow. I know that I frustrated her. Because there is no unambiguous how-to, and that's what she wanted.

There are some practices for us to undertake, but there are no tricks. The issue is nothing less than the conversion of life and the changing of our communities. That is entirely possible for us to do. But it is so hard.

Conversion is like the potter's hand on the lump of clay we are: Smashed down, remolded, no longer the same shape, then fired, burned into something beautiful: That's the conversion God works in us.

It is also about the most interesting work that I get to be a part of. And I get to see remarkable things in our communities of faith. In the past year, I have helped consecrate two new Churches, for Christ Church, Rolla, and for St. Timothy's, Creve Coeur — signs of health in both places. And beautiful buildings, both. Holy Communion in University City and Calvary in Columbia both have splendid new additions. St. Matthew's, Mexico, has increased its average Sunday attendance by 88 percent. Calvary, Louisiana and St. Matthew's, Mexico, have both identified candidates for the priesthood to serve in those places. Candidates from them, for them. A new model for ministry. St. Francis', Wildwood, has increased its giving by 41 percent, so they might do what they think God is asking from them.



The Episcopal School for Ministry continues to grow in enrollment and in excellence. It will provide a steady stream of ministers for some years to come, and it now hosts a school for congregational development, to help parishes do what they need to do in a life of conversion.

Small signs, some not so small, of the conversion God asks from us, and which we must engage.

Third, the need for a true baptismal ecclesiology. I will say what is hard for me to admit, that the most common understanding about ministry is that it requires ordination. Or at least real ministry requires ordination. If this were not the case, there would be little anguish when the outcome in discernment for ministry says: The ministry best suiting you is one that belongs to all the baptized. (No! I've got to be ordained!) If we really understood the dignity of baptism, those certificates would be larger than the one for my ordination to the episcopate.

If we had a true baptismal ecclesiology, there would be no private baptisms, because we would understand that there is everything corporate about the rite, and nothing private at all. If we built our understanding of church on baptism, the boundary between clergy and laity would be a modest boundary, a line and not a chasm, a distinction but never adversarial.

This is what the New Testament passages about ministry teach, and this how our Prayer Book assumes that we will live. We say that we want this in what we pray and in so much of what we say: But how do we get there?

The strategies I can see for us, as we move ahead, as these dreams are in view, are also three in number:

First, I think we need to strengthen our commitment to adult formation. Which I take not to be just about the conveyance of information but the making of disciples. This is a non-negotiable element to a real baptismal understanding of the Church. If we are baptized, then we everyone deserve to know the Bible and the tradition, and to live it. We deserve to learn the practices necessary for us to follow Jesus, which is the obligation of the baptized. Education ministries among children and youth remain crucial pieces of the puzzle. But ministries of formation may not stop there. Or else we end up with what my friend and Canon Dan Smith calls the "Jethro Bodine School of Christian Education."

Jethro, you remember, was the lovable dufus on the Beverly Hillbillies, who graduated from the sixth grade and knew everything he needed to know. That has never been an adequate model for faithful Christians, and it certainly is not adequate in the world we inhabit. You can hardly get a job flipping burgers with a sixth-grade education!

I commit myself to strengthening our ways of adult formation, and I challenge the clergy to join me in the leadership to do the same.

Second, growing the Church and a baptismal understanding of it requires the appropriate care and feeding of clergy. Baptismal ecclesiology is not built on a blurring of distinctions between

clergy and laity; it depends on an appropriate understanding of these distinctions. Ordination is necessary for good order and teaching, for leadership in mission and ministry, and for sacramental modeling. Nothing more or less. The ordained exist for the sake of all the baptized, and not the other way around.

The ordained are crucial for the work of leadership, if we are ever to live our dreams. They are great resources, and they deserve the best tools and they deserve to learn, and to rest and play, and to rest and pray, and to have families—and they deserve your tending and mine. I am not so much interested in a program of clergy care (though we may need something in this line) as I am in growing a culture of it. A culture in which clergy and laity understand one another, and learn how, appropriately, to minister with and care for one another. This is harder than it sounds; but it is imminently do-able. I want to be much more intentional in this work, and I ask you to join me.

Third, we need a better theology of stewardship, and better practices. Which is one of the reasons I asked Terri Parsons to be here among us. The issue is not just one of strapped finances, although it is that, because we sure have some strapped finances these days. The issue goes deeper, to those core beliefs about possessions, and money, and generosity—and giving that takes its cue from the self-giving that we see in Jesus on the cross.

Does our giving come from a commitment to living sacrificially? Or is it about: What's in it for me? What's the pay-off? I believe we must become much clearer in our assessment schedule and accountability, on the one end, and much clearer in the reporting of everything about Diocesan life and ministry, on the other end. Including staff salaries.

You deserve to have whatever data you need, in order to make good decisions for the finances in our diocese.

But it is that underlying attitude toward money that matters most. Andrew Carnegie was perhaps the most munificent giver in American history. And he taught giving the same way he gave: From what is left over. The fortunes that he gave away barely affected his worth, and *never* affected his bottom line. He was not a sacrificial giver, and he did not teach such a thing. Although he did give away fortunes.

Just understand that his ample philanthropic giving was not the same as the gospel standard. Which takes the cross as its full measure.

I believe that we have what it takes to do the things God asks from us, and about which we dream. I believe that as a theological truth and as a practical possibility.

Debbie and I have been titers for a quarter of a century, and I cannot begin to enumerate what we have given up in making that commitment. It was harder when I was a young priest and we were young parents and Debbie was in graduate school than it is now. But I can also say that with that commitment to giving has come a conversion in attitude toward money. A liberating conversion.

Ultimately, conversion is the purpose of this corner of the church catholic called the Diocese of Missouri. If we make these experiments in conversion, and commit to mission and ministry, then stewardship is going to be a part of what is essentially a package deal.

Last words: I do believe that we are not well organized, as a Diocesan community, to do the work God asks from us. This is to say, I support the resolution before you, asking for a strategic plan. What I have said today is bare bones which may be reshaped and must be fleshed out, to make it ours and not just mine. Planning is necessary.

Very last words: Even on my worst days, these past 18 months (and I have had some worst days, believe me), I have still cherished the work given me. Nothing is more gratifying, I believe, than ministry in the name of Christ Jesus. I discover that I love the people of this Diocese, and I love its parishes. I love being your bishop, and even on those worst days, I cannot imagine any other venue for my life, to shape me into the person God has in mind for me to become.

Conversion of life is never easy. I am grateful to have the privilege of experiencing my continual conversion among you.

**Appendix 4**  
**2004 Bishop's Official Acts**

**Ordained to the Transitional Diaconate**

- The Rev. Renee Lynette Fenner, December 22, 2004,  
Christ Church Cathedral
- The Rev. Jay Lee Kanzler, Jr., December 22, 2004,  
Christ Church Cathedral
- The Rev. Beverly Dew Van Horne, December 22, 2004,  
Christ Church Cathedral
- The Rev. Sally Sykes Weaver, December 22, 2004,  
Christ Church Cathedral
- The Rev. Doris A. Westfall, December 22, 2004,  
Christ Church Cathedral

**Ordained to the Permanent Diaconate**

- The Rev. Susan Rice Naylor, June 3, 2004,  
Christ Church Cathedral

**Ordained to the Priesthood**

- The Rev. John William Kilgore, March 25, 2004,  
Christ Church Cathedral
- The Rev. Teresa Kathryn Mithen, June 25, 2004,  
Christ Church Cathedral
- The Rev. Jonathan Mark Erdman, June 25, 2004,  
Christ Church Cathedral

**Letters Dimissory Received and Accepted**

- The Rev. Emily Jessica Schnabl, November 12, 2004,  
from the Diocese of Springfield
- The Rev. John B. Musgrave, July 6, 2004,  
from the Diocese of Texas

**Letters Dimissory Issued and Accepted**

- The Rev. Robert P. Price, June 18, 2004, to the Diocese of Dallas

- The Rev. Charlotte Jane Dey, August 10, 2004, to the Diocese of Eastern Oregon
- The Rev. Irene Clifford Jones, September 1, 2004, to the Diocese of Chicago
- The Rev. Darlene Anne Tittle, October 29, 2004, to the Diocese of Newark
- The Rev. Marion B. Rectenwald, December 3, 2004, to the Diocese of South Dakota

**Suspensions (Title I, Canon 1, Sections 6b, 7)**

- The Rev. David Gibson, November 16, 2004 for 10 years

**Depositions (Title IV, Canon 10, Section 2)**

- The Rev. Paul Walter, Aug. 24, 2004

Visitations .....	27
Dedications .....	2
Baptisms .....	3
Confirmations.....	182
Receptions.....	31
Reaffirmations .....	11
Other Services .....	26
Consent to the Election of a Bishop .....	2
Consents to the Ordination and Consecration of a Bishop.....	4
To Resignation of a Bishop .....	3
Clergy Licensed to Officiate in the Diocese.....	9
Clergy Licensed to Officiate on Specific Occasions .....	4

**Appendix 5**  
**Report of the Standing Committee**

It is the canonical responsibility of the Standing Committee to report each year to the Diocesan Convention on the state of the Diocese. It is appropriate for me to begin by applauding the Standing Committee for its devotion and work this past year. We have carried on our work in a spirit of good will and cooperation that is gratifying to me and makes being a part of the group and honor and a pleasure. Let me the members for you and have them stand to receive your recognition when all the names have been called.

- The Rev. Canon Susan Nanny  
Mr. Randall Johnston  
(Susan and Randall, along with me, finish our time on the Standing Committee with this Convention)
- The Rev. Larry Hooper
- The Rev. Fred Thayer
- Mr. Chester Hines
- Ms. Janet Thompson
- The Rev. Greg Hein

Ms. Ida Early  
The Rev. Dr. Peter Van Horne  
The Rev. Brooke Myers  
Mr. James Rode

We also wish to thank our staff person, the Rev. Dr. Canon Daniel Smith, for his work with us, and the support of his associate, Ms. Emily Peach, and his assistant, Ms. Ann Tolch. Their support keeps the work of the Standing Committee going forward. We want particularly to applaud the work of the chancellor of the Diocese, Mr. Harold R. Burroughs, in an unusually trying year. The role of the Standing Committee of a diocese is to act as a council of advice to the Bishop, and the Bishop does regularly ask for input on pressing matters. Standing Committees also link the dioceses with the larger Church in their role as giving consent to elections of bishops in other dioceses, demonstrating that bishops are elected to serve the entire church. The legal role of the Standing Committee is exercised through its reincarnation each meeting as the Corporation for the Diocese of Missouri (COEDMO). As for the state of the Diocese of Missouri, it is upbeat, hopeful, and spirit-filled. Everyone knows the Episcopal Church and Anglican Communion have divisions and debates at the moment. From the standpoint of an historian, it is helpful for me to realize that this is nothing new or unique. Much of the growth of the Church through the millennia has come through division, debate, prayer, and then, some consensus. We continue to seek that consensus. The Diocese of Missouri has had its share of debate and disagreements in this past year. Through all of that, we have continued to move forward in many areas, and there are many hopeful signs. In this regard, on behalf of the Standing Committee, I want to express appreciation for the leadership and example of Bishop Smith, who has tempered firm commitments and opinions with love and compassion for those who might disagree. We are building fences and healing wounds under his pastoral care. During this year, acting on its canonical responsibility, the Standing committee has agreed to the holding of elections in four dioceses and approved the election of bishops in two dioceses. Those dioceses are listed separately at the end. We have accepted by-law changes at Trinity Church, St. Louis, and Church of the Holy Communion, University City. We have consented to the ordination of nine persons seeking Holy Orders. Their names are listed separately. We approved six grants to seminarians from the Theological Education Fund. We approved a White Fund loan to Holy Communion, University City, for renovations. We rejoice in the generosity of the donors that made this wonderful resource available to the parishes of this Diocese. In our guise as COEDMO, we approved six grants from the Church Assistance Endowment Fund for St. Alban's, Fulton; Trinity, De Soto; Advent, Crestwood; Trinity, Kirksville; St. Barnabas', Florissant; and St. Mark's, St. Louis. These are relatively small grants for plant maintenance. The Standing Committee approved the recommendation of Bishop Smith that the former St. Andrew's, Northwoods, be turned over to the congregation of Ascension, St. Louis, and this transition has taken place. On a more somber note, the Standing Committee watched with great regret the decision of a number of members of the Church of the Good Shepherd and their Rector to secede from the Episcopal Church. The Diocese took legal action to retain the property under the relevant portions of canon law, and this petition was successful in the courts. The

remaining members of the Episcopal Church of the Good Shepherd were able to return to their church home and have begun having regular services there after some months of services in homes. This legal action caused a considerable legal bill for the Diocese. The Standing Committee did receive from Bishop Smith a notice of deposition of the Rev. Paul Walter from the priesthood. The Standing Committee took the planning role in a very successful Leadership Conference (formerly Vestry Conference), and we look forward to another such event coming this fall. The Standing Committee (disguised as COEDMO) has received and accepted the audit accounts for the Diocese. While economies had to be made to meet the decreased revenues, all in all the Diocese remains in good shape financially. We appreciate the work of the Treasurer and the chief Financial Officer of the Diocese. Taking all things into consideration, we conclude that the state of the Diocese of Missouri is good, and we applaud the efforts of all these people, lay and clerical, who help to make it so. On behalf of the Standing Committee, I submit this report to the 165th Convention of the Diocese.

Dr. James F. Hood  
President

### **Ecclesiastical and Canonical Actions of the Standing Committee - January through December 2004**

#### Consented to the Election of a Bishop:

Bishop, Diocese of Ohio – January 27, 2004  
Bishop Coadjutor, Diocese of Arizona – January 27, 2004  
Suffragan Bishop, Diocese of Olympia – February 24, 2004  
Bishop Coadjutor, Diocese of the Rio Grande – February 24, 2004  
Bishop Coadjutor, Diocese of Tennessee – December 14, 2004

#### Consented to the Ordination and Consecration of a Bishop:

The Rev. Porter Taylor, Bishop, Diocese of Western North Carolina – June 22, 2004  
The Rev. Bavi Edna Rivera, Suffragan Bishop, Diocese of Olympia – September 28, 2004  
The Rev. Jeffrey Neil Steenson, Bishop Coadjutor, Diocese of the Rio Grande November 20, 2004

#### Commended to the Bishop for Ordination to the Priesthood:

The Rev. John Kilgore – January 27, 2004  
The Rev. Jonathan M. Erdman – February 24, 2004  
The Rev. Teresa Mithen – February 24, 2004

#### Commended to the Bishop for Ordination to the Diaconate:

Ms. Susan R. Naylor – January 27, 2004  
Ms. Renee L. Fenner – September 28, 2004  
Mr. Jay Lee Kanzler, Jr. – September 28, 2004  
Ms. Beverly D. Van Horne – September 28, 2004  
Ms. Sally S. Weaver – September 28, 2004  
Ms. Doris A. Westfall – September 28, 2004

#### Approved Bylaw Revisions

Christ Church Cathedral, St. Louis – November 20, 2004

#### Other Actions:

Consented to the request of St. Barnabas' Church, Florissant to move from the Kemper Convocation to Metro II Convocation – October 26, 2004

Elected the Rev. Fred Thayer, President, Ms. Ida Early, Vice-President and the Rev. Greg Hein, Secretary of the Corporation – November 20, 2004

---

## Appendix 6

### Report of the Corporation of the Episcopal Diocese of Missouri

Official Acts - January through December 2004

February 24, 2004:

- Consented to offer for sale property located at 8449-51 Halls Ferry Road, St. Louis, formerly the location of Prince of Peace Church, for not less than fair market value.
- Reaffirmed grants from the Church Assistance Endowment Fund made at the meeting on June 24, 2003.
- Adopted a sunset clause of 18 months for congregations to complete work covered by grants of the Church Assistance Endowment Fund or the grants are forfeited.

May 25, 2004:

- Approved six grants from the Theological Education Fund.

- Approved six grants from the Church Assistance Endowment Fund.

September 28, 2004:

- Received the Financial Statements for the year ended Dec. 31, 2003 from Huber, Ring, Helm and Company.

October 26, 2004:

- Authorized the Chief Financial Officer to close the account held in the name of the Church of the Epiphany at Southwest Bank, and to credit the funds to the receivable held on the Diocesan general ledger.

December 14, 2004:

- Authorized an increase in the amount previously approved for the purchase of land for St. Francis' Church, Wildwood from \$75,000 to \$80,000.

---

## Appendix 7

### Report of the Diocesan Registrar and Archivist

The Archives of the Diocese of Missouri is the official repository for the historical records of the diocese. Holdings include documents, convention journals, diocesan newspapers, photographs, slides, tape recordings, films, videos, books and some three-dimensional items. At present the collection includes approximately 700 linear feet of materials housed primarily in space leased from St. Louis University. Some records remain in a small office at Bishop Tuttle Memorial.

The archival collection has grown considerably in the last few years with the addition of records from Thompson House, Epiphany, Des Peres; St. Andrew's, Northwoods; St. Stephen's, St. Louis, and St. Barnabas', Moberly, as well as the records of the Lichtenberger Society following its dissolution. Episcopal Church Women has begun sending its past records to the Archives. Staff in the Bishop's Office is history-conscious, and older files are routinely sent to the archives for retention and accession if appropriate.

This fall, I hosted the first, and hopefully annual, Church Archives Workshop for parish and mission archivists, historians and interested volunteers. Lisa Fox, senior conservator at the Missouri State Archives and member of Grace Church, Jefferson City, was the guest speaker. Participants were enthusiastic, and have requested additional training in other areas including archives organization and "hands on" basic preservation techniques. I hope to have representatives of more congregations at future workshops.

I continue to receive requests for letters of transfer from closed churches, and for birth, marriage and burial records as family genealogy becomes a more popular pastime for many. And, of course, I am always happy when I can provide information relating to the history of the Diocese and the many congregations and institutions that have been part of the Diocese during the past 165 years.

Ms. Susan G. Rehkopf  
Archivist and Registrar

---

## Appendix 8

### Report of the Companion Diocese Committee

**Visitors from Puerto Rico.** The Diocese of Missouri welcomes the following visitors from the Episcopal Church of Puerto Rico: Ms. Muriel Browne, St. Stephen's (Guaynabo). Born in Nevis, Muriel has lived in Puerto Rico for more than 20 years. She is a

loyal member of St. Stephen's, has served on the Mission Committee, and is a member of ECW.

The Rev. Canon David Silva Howell, Rector of St. John the Baptist Parish at San Juan Cathedral. David is a member of the

Extra Diocesan Affairs Department on the Committee for Anglican-Lutheran Relations. He is the diocesan representative to the Latin American Council of Churches (CLAI) and chaplain of The Brotherhood of St. Andrew's Cathedral Chapter. Ms. Awilda Torres De Jesús, San Mateo (Peñuelas). Awilda is Senior Warden at San Mateo, a member of ECW and a choir member.

**Three Missourians attend convention in Puerto Rico.** Ms. Christie Boyle (Grace, Kirkwood), Mr. Ray Figueroa (St. Martin's, Ellisville) and Ms. Eunice French (Christ Church, Rolla) were met at the airport in San Juan on Oct.22 by the Rev. Canon Emily Morales and the Rev. Ivette Linares and were given a tour of the spacious new offices of the Episcopal Church of Puerto Rico and the guest house in the building which formerly housed the diocesan offices. They were welcomed by Bishop David A. Álvarez, the Rev. Canon Wilner Millien, and the diocesan staff. Dinner with Bishop and Mrs. Álvarez and Canon Morales provided an opportunity to catch up on news from both dioceses and to speculate on the upcoming elections. Local and island-wide political campaigns are a sight to behold. Sound trucks blaring politicians' messages throughout residential neighborhoods are commonplace. An unexpected privilege was visiting with a new priest who had just moved with his wife and daughter from Colombia, S.A., to become Vicar of the Episcopal church in Vieques. Wilson's gift to the Diocese of Puerto Rico is a hand-carved cross of extraordinary beauty which now hangs in the meeting center where the diocesan convention was held. (Ask at the CDC booth to see a photograph.) With translators to assist them, the Missouri visitors enjoyed the one-day convention and exchanged gifts between the dioceses. Following convention they separated to visit their linked churches and host families for the weekend. Wow, what welcomes they received at St. Stephen's (Guaynabo), San Judas Tadeo (Aibonito), and Santa Hilda (Saint Just). Each had wonderful adventures and are happy to share them. Suffice it to say that they experienced the full depth and warmth of Puerto Rican hospitality.

**Companion relationship closes after nine years.** The Puerto Rico-Missouri Companion Diocese Covenant states "The purpose of this Companion Diocese Relationship is to share the life and work of the Episcopal Church in the two dioceses, to strengthen each other in ministry and mission, and to grow in cultural awareness, understanding and respect of and for each other." People in both dioceses shared, strengthened and grew and will continue to do so informally for years to come. At conventions in both dioceses, we celebrate the companion relationship we have shared with the Episcopal Church of Puerto Rico for nine years. Originating on June 1, 1995, this linkage has enriched us through many friendships and opportunities to observe first-hand the dedication to ministry and mission and the vibrant spirituality of Episcopalians in Puerto Rico. Perhaps the best way to sum up this special relationship is to quote from Missourians who have directly experienced it:

*The Rt. Rev. George Wayne Smith, Bishop of Missouri:* "... The congregation was more than gracious in accepting the accented Spanish from this NorTEAMERICANO. In fact, they were more than gracious in all things... The easy formality of the evening [diocesan celebration in Ponce] captivated me, as did the joy these our friends find in their Church and their families and the regard they showed me, a visitor among them..." *Clergy visitor:* "We met people who are proud and happy to be Episcopalians... Faith, hope, and love have a way of speaking clearly and being understood fully... We were embraced at the Peace and nourished at the Eucharist, which somehow are universally understood..."

*Adult lay visitors:* "All their... efforts are directed toward a coordinated program in which ministry, service and evangelism are the priorities." "One potentially life-changing experience to be gained from visiting the Diocese of Puerto Rico is to see firsthand how '... a small group of thoughtful, committed people can change the world...' [quoted from Margaret Mead]" "... What a spirit these folks have for spreading our version of the Christian faith..." "... The love of Christ was very evident in how they treated us... The music as well as the worship is very joyful..."

*Youth visitors:* "... This trip opened my eyes to more of the world and I am very grateful I was able to go. "... I had never really realized how great God's creations were until I saw the wildlife and beautiful beaches in Puerto Rico... The most important thing I learned about their culture was that they are people just like us..." "The Vivencia (Happening) that I attended was an experience of a lifetime..." "There was so much about this trip that touched me deeply, where I have never been touched before... due to the kindness of their people... Through this trip, I can say I really found myself..." "... my first experience in a new country with a new language was absolutely wonderful and taught me a great deal about how universal God's love is..." "... All in all, I had the best three days of my life in Puerto Rico... Thank you for allowing me the pleasure of a religious and spiritual experience!"

*Report from workshop in Missouri:* "A successful linkage requires long-range planning and fund-raising to develop fully."

Our heartfelt thanks to both dioceses for their enthusiastic support of the *Companions Sharing Our Daily Bread* bilingual cookbook, the *We Are One in the Spirit* children's art exchange that resulted in 12 colorful note cards, and the *Companions in the Faith* coloring book with pictures from Puerto Rico and Missouri. Funds raised from these three projects enabled a variety of exchanges including the closing celebrations in both dioceses. Visit the CDC booth at convention to buy remaining copies at a discount.

## Appendix 9

### Report of the Episcopal School for Ministry

The Episcopal School for Ministry of the Diocese of Missouri offers educational resources to:

- Deepen the spiritual lives and strengthen the ministries in the church and the world of all who seek to grow in the knowledge and love of God;
- Prepare people to serve the church as priests and deacons;
- Strengthen the ministries of lay and ordained people through continuing education.

**The Episcopal School for Ministry (ESM)** was founded in 1999 for the purpose of training people for ordination as Deacons to serve the Diocese of Missouri. Offering a three-year certificate program, the School has graduated 16 students. Two ESM graduates have been ordained as deacons in this Diocese, another will be ordained in December. Other past and present students are at various points in the discernment process, while many are enrolled in the School simply to learn more about their church, its scripture, history, and liturgy. Led by the Rev. Dr. Warren Crews since its inception, the School offers a curriculum grounded in church scripture, theology, history, and liturgy, with a strong component of training for service ministry. ESM also oversees the Anglican Studies Program at Eden Seminary. During 2004, ESM has moved well beyond its original diaconal training mission to follow the Bishop's earlier charge to serve as a source of learning for all the baptized who are serious about ministry.

Beginning this past September, ESM added a two-year program in Congregational Development Studies, guided by the Rev. Dr. Canon Dan Smith. This program added 30 students from 14 parishes to the School, bringing our total enrollment this fall to 50 students. During the coming year, the School plans to add continuing education courses and workshops for both ordained and lay personnel as well as programs of interest to all adults in the Diocese.

The Board of Directors looks forward to continuing to build an institution that will serve both lay and ordained people in the Diocese of Missouri for many years. Learn more about the School on its new website, [www.esmmo.org](http://www.esmmo.org). Contact any Board

member with your ideas or questions, and look for new ESM classes and workshops in 2005. We welcome your interest.

Ms. Anne W. Hetlage  
Chair, Board of Directors

### **Episcopal School for Ministry**

#### **Board of Directors: 2004-5**

Mr. Jerre Birdsong, Christ Church Cathedral  
Ms. Ida Early, Emmanuel, Webster Groves  
Ms. Burnell Esbenshade, St. Marks, St. Louis  
The Rev. Robert Anton Franken, Christ Church Cathedral  
The Rev. Dr. J. Edwin Heathcock, St. Luke's Hospital, Pastoral Care  
Ms. Anne Hetlage (Chair), St. Michael and St. George, Clayton  
Dr. James Hood (Treasurer), Trinity, St. Charles  
The Rev. Dr. Michael Hoy, Lutheran School of Theology  
Mr. Andrew Langan, Episcopal Campus Ministry, Washington University  
The Rev. Dawn-Victoria Mitchell, Calvary, Columbia  
Dr. Phyllis Mithen – Christ Church Cathedral  
The Rev. Dr. Holly S. Nelson, Eden Theological Seminary  
The Rev. Dr. Lydia Agnew Speller, St. Mark's, St. Louis  
Ms. Julia Stewart, Christ Church Cathedral  
The Rev. Dr. Peter Van Horne (Vice-Chair), All Saints' – Farmington

#### **Ex-Officio Members**

Ms. Beverly Van Horne, (Secretary), Administrative Assistant/Registrar, Episcopal School for Ministry;  
Ms. Heidi Clark, Director of Christian Education, Diocese of Missouri  
The Rev. Dr. Warren Crews, Dean, Episcopal School for Ministry  
Ms. Emily Peach, Discernment Coordinator, Diocese of Missouri  
The Rev. Dr. Canon Dan Smith, Canon to the Ordinary, Diocese of Missouri  
The Rt. Rev. Dr. George Wayne Smith, Bishop, Diocese of Missouri

## Appendix 10

### Report of the Commission on Ministry

The Commission on Ministry is charged with identifying and training persons for baptized and ordained ministries. In 2004, as in previous years, we have spent a great deal of time on discernment with persons who believe they are called to priesthood and diaconate and formulating recommendations for the bishop. We enlist members of the Standing Committee and the Diocesan Board of Examining Chaplains to interview with us. In 2004 we have certified to the bishop and Standing Committee the readiness for ordination to the transitional diaconate of Ms. Renee Fenner, Mr. Jay Kanzler, Ms. Beverly

Van Horne, Ms. Sally Weaver and Ms. Doris Westfall, all of whom will be ordained on December 22, 2004. We certified the readiness for ordination to the Diaconate of Ms. Susan Naylor, who was ordained on June 3, 2004. We also certified the readiness for ordination to the Priesthood for the Rev. John Kilgore, who was ordained on March 25, 2004, and the Rev. Jonathan Erdman and the Rev. Teresa Mithen, who were ordained on June 25, 2004. We have recommended eight persons for postulancy for priesthood, one of whom was previously ordained in another tradition. We continue to review

and revise the materials we use for this diocesan level discernment process, so that the congregational discernment group's report, the rector or vicar's recommendation and the diocesan interview teams are all seeking the same qualities or asking similar questions. We seek to move from a process in which we "accept" or "reject" a person's sense of call to a particular ministry to a process in which we help people to discern the ministry to which God is calling them. All Christians are called to ministry; the work of discernment is to find the form and direction of that ministry. We hold an annual discernment conference to help educate the diocese about the work of discernment, the nuts and bolts of the ordination process and the church's understanding of different types of ministry, baptized and ordained. The canons of the national church were revised by the General Convention of 2003 and the ordination process was changed in significant and substantive ways. As a Commission we are continuing to live into the implications of these changes for our work. In particular, the process leading to ordination to the Diaconate (for those called to be Deacons not priests) has been streamlined and the educational expectations have been reconfigured so as to focus much more on the practical areas of diaconal ministry. The Commission on Ministry has also fostered a conversation on using a Portfolio of Gifts and Competencies as a model for preparing people to serve as priests in the congregations in which their calls were discerned. This model can also be used for people preparing for the diaconate and for setting goals for continuing education for those who have trained locally for lay and ordained ministries. A Task Force on Licensed Ministries, chaired by the Rev. Dawn-Victoria Mitchell, was formed to address the new categories of licensed (but not ordained) ministries, such as Licensed Preacher, Eucharistic Visitor, Worship Leader and so on. The Task Force is making recommendations on training and continuing education for people in these roles.

The Standing Committee has delegated to the COM the task of awarding grants from the Fund for Theological Education, but

we wish that more funding was available to encourage people to train in Episcopal Seminaries full time. The subcommittees on Continuing Education for Clergy and Lay People award grants funded by the Diocesan Program Budget to help clergy and lay people get education and training. Again, financial constraints have kept us from helping more people develop and strengthen their skills.

The subcommittee on the Ministry of the Baptized, chaired by Mr. Rick Cotner, has begun to imagine ways of strengthening and affirming the ministry of the baptized. They will be coordinating the Diocesan Discernment Conference on February 5, 2005 on this theme and they are the originators of the resolution on the Baptismal Covenant before us at this convention.

Ahead of us in 2005 is the work of developing new guidelines for Clergy Continuing Education. We also continue to seek ways to communicate to people more and more clearly the work of the priesthood and the diaconate and the qualities we seek in those called to ministry as baptized persons, presbyters and deacons.

In all of our work, we network with members of the Standing Committee, Board of Examining Chaplains and the Episcopal School for Ministry. We are aided immeasurably by the work of Ms. Emily Peach, Diocesan Coordinator for Deployment and Discernment.

The members of the Commission in 2004 are: The Rev. Melanie Barbarito, The Rev. John Blair, Mr. Michael Clark, Mr. Richard Cotner, Ms. Ann Hogan, Dr. James Hood, the Rev. Dr. Ralph McMichael, the Rev. Dawn-Victoria Mitchell, Mr. Carl Muench, Mr. Keith Shaw, the Rev. Dr. Lydia Agnew Speller, the Rev. Marylen Stansbery, the Rev. David Stock, and Ms. Rory Walsh.

The Rev. Dr. Lydia Agnew Speller  
Chair

## **Appendix 11** **Report of the University of the South, Sewanee**

### **Enrollment for the 2004-2005 Academic Year for the Diocese of Missouri**

*Three Students in the College of Arts and Sciences*

*Two Newly Enrolled Episcopal Students:*

Ms. Mirka Fette, St. Louis

Mr. Blake Rosen, St. Louis

### **School of Theology Students Studying for Master and Doctoral Degrees:**

Ms. Doris Ann Colby Westfall, St. Charles

*2003-2004 Financial Aid Awarded to Undergraduate Students from Missouri: \$25,810*

*2003-2004 Amount of Support from Missouri Churches and the Diocese of Missouri: \$1,087*

### **Governing Board Representatives from Missouri:**

*Board of Trustees*

#### **The Rt. Rev. George Wayne Smith**

The Rev. Llewellyn M. Heigham Jr. (Nov. 2006)

Mr. John Solomon (Nov. 2005)

Ms. Kirby Colson (Nov. 2005)

*Programs Center Information for Missouri: EFM groups: 0*

*EFM Coordinator: The Rev. Stephen E. Weissman*

### **About Sewanee**

The University of the South, or Sewanee as it is more popularly known, is home to one of the nation's top liberal arts colleges and a seminary of the Episcopal Church. Since its founding, the College of Arts and Sciences at the University has graduated 24 Rhodes Scholars, 34 Watson Fellows, and 24 NCAA Postgraduate Scholars, while the institution's School of Theology has added to its alumni ranks countless bishops, including three of the last four presiding bishops of the Episcopal Church. The University is located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee. Sewanee's physical environment, which includes a 10,000-acre campus, provides an unparalleled place in which to study and reflect, and has, over its history, become a meeting

place for some of America's most respected literary figures. In addition to its traditionally strong curriculum in the humanities, Sewanee is fast becoming known for its science programs including the unique interdisciplinary Landscape Analysis Laboratory. But, whether a student is interested in arts or sciences, Sewanee provides a challenging, but nurturing environment that helps all achieve their very best.

### **Sewanee's Relationship to the Episcopal Church**

Founded in 1857 by bishops of the Episcopal Church, Sewanee has a long history of pairing academic excellence with reverent concern for the world. Sewanee is the only University in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved on its governing board. The chancellor of the University is a bishop of an owning diocese, elected to that position for six years by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr. of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

### **2004-2005 Statistics**

College of Arts and Sciences: 1,365

First year students: 398

School of Theology: 198

Newly enrolled students: 33

Returning students: 74

Advanced degrees: 91

Middle 50% ranges, undergraduate Class of 2007

SAT combined: 1170-1330

ACT: 25-30

High School GPA: 3.40

Student/faculty ratio: 10:1

Percentage of college students on financial aid: 60%

Percentage of college students declaring Episcopal heritage: 34.5%

Percentage of female, male students:

52% female, 48% male

Majors offered (college): 38

Minors offered (college): 25

Degrees offered at seminary: Master of Divinity, Master of Arts in

Theology, Master of Sacred Theology, Doctor of Ministry, Certificate of

Anglican Studies, and Certificate of Theological Studies

FY 2003-2004 Unrestricted operating revenues: \$54.1 million

Endowment: \$239.9 million

*(As of June 30, 2004)*

### **University Financial Aid**

Sewanee consistently ranks as a top value in higher education. The University is committed to providing need-based financial aid, up to 100 percent of demonstrated need. In the 2004-2005 academic year, 60 percent of the undergraduates received some

form of institutional financial aid. Approximately 97 percent of seminarians received financial aid, depending on need and established institutional guidelines. Scholarships in the amount of \$10.4 million were awarded to undergraduates. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

### **Student Life**

During the Class of 2004 Commencement services, 315 students graduated from the College of Arts and Sciences and 48 seminarians were awarded master and doctoral degrees. The School of Theology awarded 32 Master of Divinity degrees, 12 Doctor of Ministry degrees, and one Master of Arts in Theology degree. One graduate earned a Diploma in Anglican Studies, and two earned Master of Sacred Theology degrees. This year's distinguished graduates included William Copeland, Ooltewah, Tenn., the first male athlete to be class valedictorian in 35 years and a two-time Academic All-American in track. Robin Rotman, Lake Bluff, Ill., was named a Rhodes Scholar, and Kate Cummings, Asheville, N.C., received a Watson Fellowship. Fulbright Scholarships were awarded to Jennifer Schneider, Nashville, Tenn., O.J. Reuter, Wartrace, Tenn., Neil Veilleux, Jekyll Island, Ga., and Dr. Charles Brockett, professor of political science. The Rev. Dr. John M. Gessell, professor emeritus of the School of Theology, established the Gessell Fellowship in Social Ethics, an annual award that will be given in alternate years to a Sewanee college student and a seminarian. The first recipient was Thomas C. Purdy from the Episcopal Diocese of Central Pennsylvania. The Rev. Dr. Matilda Greene Dunn became the first African American woman to earn her doctorate at the School of Theology. Sewanee students' commitment to service is expressed by the 80 percent of undergraduates who are involved each year in activities ranging from tutoring elementary school students to working as volunteer firefighters to environmental stewardship. Seminarians and faculty organized multicultural mission trips to Uganda, Russia, Romania, and Canada. Throughout the year, the seminary's active Missions Committee offered food, funds, material goods and manual labor to persons in need.

### **Finances and Academic Grants**

Between July 1, 2003 and June 30, 2004, the Sewanee Fund contributed a record \$2,912,829 for a total of \$12.5 million in gifts to the University from gifts and bequests from alumni, parents and friends. Alumni participation rose three percentage points to 47 percent—an achievement that contributes to Sewanee's top tier position in national college and university rankings. Church giving through the Episcopal One Percent Program, an important part of the Sewanee Fund, eases the financial burden for seminarians and their families through tuition assistance. This year contributions from parishes to the seminary came to \$290,830, a decrease from last year's total of \$360,578. In the 2003-2004 fiscal year, Sewanee's endowment grew from just over \$211 million in June 2003 to almost \$239.9 million in June 2004. In part, this growth came from new endowed accounts established by alumni and other friends of the University, gifts that provided resources for new scholarships as well as program and faculty development. The endowment also grew as a result of improvement in capital markets. The



University's strategic plan calls for doubling the endowment in the next 10 years. The University's 2003-2004 unrestricted operating budget was \$54.1 million. Approximately 65% of revenues to the University come from student funded tuition, room and board and fees. Competitive foundation grantors included the Lilly Endowment, the National Science Foundation, the Andrew W. Mellon Foundation, the Alden Trust, the Jessie Ball DuPont Fund, the Freeman Foundation and the Howard Hughes Medical Institute.

### **Faculty and Administration**

The University completed two successful searches for deans for the seminary and college. The Rev. Dr. William S. Stafford, Vice President and associate dean for academic affairs at Virginia Theological Seminary, was appointed dean of the School of Theology and will assume his new position January 1, 2005. Stafford will succeed Dr. Allan M. Parrent, who has served as the interim dean since February 2003. Dr. Rita Smith Kipp, Oden Professor of Anthropology and associate provost at Kenyon College, was named dean of the College of Arts and Sciences. Kipp succeeded Dr. Douglas Seiters, who had served as interim dean since June 2003. Dr. Elizabeth Mansfield, associate professor of art history and chair of the department of art and art history, was named the 2003 Tennessee Professor of the Year by the Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education. Mansfield is the second consecutive Sewanee professor to receive this award. Dr. Bran Potter, Snowden Professor of Geology, was the previous recipient.

### **Campus**

Through the generosity of dioceses, parishes and individual donors, the \$5.5 million renovation of All Saints' Chapel was completed, featuring a rebuilt organ, state-of-the-art lighting and sound systems, air conditioning and ventilation, and beautiful liturgical furnishings. The last two of the eight triptych stained glass windows in All Saints' were installed. A window

commemorating the history of the English Church was given by Ellen and William Raymond Stamler Jr., C'56, as a memorial to their parents, William Raymond and Mary Buford Hodges Stamler, and Charles Monroe and Rosalee Werner Boyd. Elizabeth Weaver Proctor donated the second window, commemorating the history of the pre-Reformation church, in honor of her son, William Cheatham Weaver III, C'64. In February 2004, the School of Theology dedicated its new St. Paul's Organ, made possible by a gift from the congregation of St. Paul's Episcopal Church, Chattanooga, Tenn., in honor of their Rector, the Rev. Dr. H. Hunter Huckabay Jr., T'69, T'84, H'00, and his wife, Prestine Crosby through a gift from Donne Bentley Wright of Chattanooga, Tenn., in honor of her parents, Mildred Virginia Haefner Bentley and George Eli Bentley. Ellen and William R. Stamler, C'56, are helping the University renovate Gailor Hall as the new center for language and literature study.

### **School of Theology**

At the beginning of the 2004-2005 academic year, 33 new seminarians were welcomed to the Sewanee campus. The residential student body of 102 represents 43 Episcopal dioceses from across the nation and the Diocese of Huron in the Anglican Church of Canada. The School of Theology's 2004 Advanced Degrees summer program drew 56 students from 14 states, Canada, South Africa and the West Indies. This specially designed academic program stresses the relationship between the practice of ministry and biblical, historical and theological knowledge. The School of Theology's Programs Center offers spiritual growth and leadership opportunities, education at-a-distance, and continuing education for laity, clergy and congregations. Through Education for Ministry (EFM), the Disciples of Christ in Community (DOCC) and the Center for Ministry in Small Churches (CMSC), the Programs Center annually serves more than 10,000 individuals as well as dioceses and congregations.

**CORPORATION OF THE  
EPISCOPAL DIOCESE OF MISSOURI  
d/b/a DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS**

**DECEMBER 31, 2004**

## INDEX

	<u>Page</u>
Independent Auditor's Report	1
Statement of Financial Position	2
Statement of Activities and Changes in Net Assets	3
Statement of Cash Flows	4
Notes to Financial Statements	5 - 10
Supplemental Schedules	
Schedule of Financial Position – Unrestricted Fund	11
Schedule of Financial Position – Temporarily Restricted Fund	12

1600 S. Brentwood Blvd.  
Suite 600  
St. Louis, MO 63144

(314) 962-0300  
(314) 962-9474 fax



2897 Highway K  
Suite 201  
O'Fallon, MO 63366

(314) 962-0300  
fax (636) 240-7391

A PROFESSIONAL CORPORATION  
OF CERTIFIED PUBLIC ACCOUNTANTS

### Independent Auditor's Report

To the Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
St. Louis, Missouri

We have audited the accompanying statement of financial position of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri (the "Diocese") as of December 31, 2004 and the related statements of activities and changes in net assets and of cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the Diocese at December 31, 2004 and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

As described in Note 9 to the financial statements, the Organization restated the financial statements to correct an error in recording the acquisition cost of land and buildings.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional information listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. This additional information is the responsibility of the Diocese's management. Such information has been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

*Huber, Ring, Helm & Co., P.C.*

St. Louis, Missouri  
November 2, 2005

**DIOCESE OF MISSOURI**  
**STATEMENT OF FINANCIAL POSITION**  
**DECEMBER 31, 2004**

<b>ASSETS</b>				
	<b>Unrestricted</b>	<b>Temporarily Restricted</b>	<b>Permanently Restricted</b>	<b>Total</b>
<b>CURRENT ASSETS</b>				
Cash	\$ 112,524	\$ 154,064		\$ 266,588
Miscellaneous receivables	305,136	219,638		524,774
Total current assets	417,660	373,702		791,362
<b>LAND AND BUILDINGS, at cost</b>				
Land	208,000			208,000
Buildings	3,283,378			3,283,378
	3,491,378			3,491,378
Accumulated depreciation	2,795,949			2,795,949
	695,429			695,429
<b>OTHER ASSETS</b>				
Interfund receivable	1,211,326			1,211,326
Notes receivable		4,769,843		4,769,843
Investments	7,174,672	3,477,910	19,434,457	30,087,039
	8,385,998	8,247,753	19,434,457	36,068,208
Total assets	\$ 9,499,087	\$ 8,621,455	\$ 19,434,457	\$ 37,554,999
<b>LIABILITIES AND NET ASSETS</b>				
<b>LIABILITIES</b>				
Accounts payable and accrued expenses	\$ 217,806	\$ 189,123		\$ 406,929
Custodial funds	1,836,160			1,836,160
	2,053,966	189,123		2,243,089
<b>COMMITMENTS AND CONTINGENCIES</b>				
<b>LONG-TERM LIABILITIES</b>				
Interfund liability		1,211,326		1,211,326
Total liabilities	2,053,966	1,400,449		3,454,415
<b>NET ASSETS</b>				
	7,445,121	7,221,006	\$ 19,434,457	34,100,584
Total liabilities and net assets	\$ 9,499,087	\$ 8,621,455	\$ 19,434,457	\$ 37,554,999

The accompanying notes are an integral part of these financial statements.

**DIOCESE OF MISSOURI**  
**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**  
**YEAR ENDED DECEMBER 31, 2004**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUE</b>				
Contributions				
Parishes and missions	\$ 875,863			\$ 875,863
Other	91,203	\$ 294,310		385,513
Dividend and interest income	227,478	1,126,993		1,354,471
Miscellaneous	14,608	29,282		43,890
Investment gain	169,814	156,442	\$ 383,586	709,842
Total revenue	<u>1,378,966</u>	<u>1,607,027</u>	<u>383,586</u>	<u>3,369,579</u>
<b>NET ASSETS RELEASED FROM RESTRICTIONS</b>				
	824,245	(824,245)		
<b>EXPENSES</b>				
Episcopal witness - Missouri	906,260			906,260
Youth and campus ministries	230,013			230,013
Church and community	59,948			59,948
Congregational development	282,169			282,169
Clergy and their families	79,380			79,380
Capital Campaign	101,095			101,095
New ventures/special projects	302,636			302,636
Medical and dependent care	18,862			18,862
Transitional write off expenses	293,411			293,411
Depreciation	52,549			52,549
Miscellaneous	27,764			27,764
Total expenses	<u>2,354,087</u>			<u>2,354,087</u>
<b>CHANGE IN NET ASSETS</b>	(150,876)	782,782	383,586	1,015,492
<b>INTERFUND TRANSFERS</b>	221,156	(221,156)		
<b>NET ASSETS BEGINNING OF YEAR, AS PREVIOUSLY REPORTED</b>	9,351,308	3,934,935	19,050,871	32,337,114
<b>PRIOR PERIOD ADJUSTMENT - ERROR IN RECORDING LAND AND BUILDINGS</b>	747,978			747,978
<b>PRIOR PERIOD ADJUSTMENT - MISCLASSIFICATION BETWEEN NET ASSET CLASSES</b>	<u>(2,724,445)</u>	<u>2,724,445</u>		
<b>NET ASSETS BEGINNING OF YEAR, AS RESTATED</b>	<u>7,374,841</u>	<u>6,659,380</u>	<u>19,050,871</u>	<u>33,085,092</u>
<b>NET ASSETS END OF YEAR</b>	<u>\$ 7,445,121</u>	<u>7,221,006</u>	<u>\$ 19,434,457</u>	<u>\$ 34,100,584</u>

The accompanying notes are an integral part of these financial statements.

**DIOCESE OF MISSOURI**

**STATEMENT OF CASH FLOWS**

**YEAR ENDED DECEMBER 31, 2004**

<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	<b>\$ 1,015,492</b>
Change in net assets	
Adjustments to reconcile changes in net assets to net cash provided by (used in) operating activities	
Depreciation	52,549
Investment gain	(709,844)
Allowance for uncollectible pledges	100,000
Changes in assets and liabilities	
Decrease in receivables	(146,206)
Increase in liabilities	<u>235,965</u>
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>547,956</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>	
Receipt of notes receivable	(1,866,632)
Payments received on notes receivable	84,850
Purchase of investments	(201,478)
Proceeds from sale of investments	<u>1,192,194</u>
<b>NET CASH USED IN INVESTING ACTIVITIES</b>	<b><u>(791,066)</u></b>
<b>DECREASE IN CASH</b>	<b>(243,110)</b>
<b>CASH BEGINNING OF YEAR</b>	<b><u>509,698</u></b>
<b>CASH END OF YEAR</b>	<b><u><u>\$ 266,588</u></u></b>

The accompanying notes are an integral part of these financial statements.

**DIOCESE OF MISSOURI**  
**NOTES TO FINANCIAL STATEMENTS**

---

**NOTE 1 – NATURE OF ACTIVITIES**

Organized in 1841, the Diocese of Missouri is a not-for-profit organization, comprised of forty-eight Episcopal congregations in the eastern half of Missouri. The Bishop is the presider and Chief Executive Officer of the Diocese. The Episcopal Church in this Diocese acknowledges its allegiance to the Protestant Episcopal Church in the United States of America and submits to the authority of the General Convention. Part of the worldwide Anglican Communion, the Episcopal Church seeks to fulfill Christ's Mission of redemption through active participation in the world through Christ in the Church.

---

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*Financial Statement Presentation*

The Diocese reports its information regarding financial position and activities according to three classes of net assets depending upon the existence or nature of any donor-imposed restrictions. The following is a description of these classes of net assets:

**Unrestricted** – Those resources over which the Diocese has discretionary control. Designated amounts represent those resources that the Diocese has set aside for a particular purpose.

**Temporarily Restricted** – Those resources subject to donor-imposed restrictions that will be satisfied by actions of the Diocese or the passage of time.

**Permanently Restricted** – Those resources subject to donor-imposed restrictions that will be maintained permanently by the Diocese. The donors of these resources permit the Diocese to use all or part of the income earned, including capital appreciation, on related investments for unrestricted or temporarily restricted purposes.

*Investments*

Investments, which include those that belong to the Diocese as well as those held on behalf of others (see Note 4), are stated at year-end market values. The realized and unrealized gains or losses on investments have been reflected in the Statement of Activities, except for those held on behalf of others (see Note 4).



---

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)***Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

*Land and Buildings*

Management has estimated the investment in land and buildings at acquisition cost and depreciates the assets over the estimated useful lives using the straight-line method. It is the policy of the Diocese not to capitalize purchases of personal property but to include these as expenses in the Statement of Activities. The value of personal property owned by the Diocese is deemed to be immaterial in relation to the total assets of the Diocese.

*Income Taxes*

The Diocese is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. As such, the Diocese can only be taxed on income from any activities unrelated to its charitable purpose. The Diocese earned no unrelated business taxable income for the year ended December 31, 2004; therefore, the statements do not include any provision for income taxes.

---

**NOTE 3 – INVESTMENTS**

Investments as of December 31, 2004 are summarized as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Money market accounts	\$ 429,724		\$ 765,493	\$ 1,195,217
Corporate stocks	987,280		8,532,156	9,519,436
Corporate bonds			3,183,780	3,183,780
Foreign equities	1,350		461,740	463,090
Managed equity funds	230,739		1,808,215	2,038,954
Managed bond funds	480,477		3,812,633	4,293,110
U.S. Government obligations	5,740		870,440	876,180
Diocesan Investment Trust of the Diocese of Missouri:				
Fixed Income Fund	1,791,961	\$ 1,501,338		3,293,299
Equity Fund	3,247,401	1,976,572		5,223,973
	<u>\$ 7,174,672</u>	<u>\$ 3,477,910</u>	<u>\$ 19,434,457</u>	<u>\$ 30,087,039</u>

---

### NOTE 3 – INVESTMENTS (CONTINUED)

The amounts reported as investment gains (losses) in the accompanying financial statements are a result of the following:

- a) The difference in the market values of investments on hand at the beginning of the year as compared to the end of the year.
- b) The difference between the proceeds of sale of investments and the related market values of those investments at December 31 of the previous year.
- c) The difference between the cost of investments purchased during the year and related market value of those investments at December 31, or between the proceeds of the sale of those investments if sold during the respective year.

#### *Permanently Restricted*

*Frank C. and Mattie H. Thompson Memorial Trust ("Thompson Memorial Trust")*  
This trust was created to continue in perpetuity. Income earned by this trust is to be utilized in any manner so designated by the Bishop of the Diocese. The interest and dividends received from this trust are recorded in the Thompson Income Fund as unrestricted, along with the dividend and interest income relating to the investments held by the Thompson Income Fund.

*Kelton E. White and Alma Mayland White Memorial Trust ("White Memorial Trust")*  
In December 1994, the Diocese was named the recipient of income earned by this trust, beginning in 1995. Income received from this trust is restricted as to use for fixed asset additions and repairs and as such will be recorded as temporarily restricted.

*Shank Memorial Trust* - The Diocese is to receive 5% of the net income of this trust as long as the Diocese remains tax-exempt. The income received from this trust is recorded in the Diocesan Program Support Fund.

Realized and unrealized gains and losses on the underlying investments remain in the trusts pursuant to the terms of the trusts and as such are reflected as permanently restricted within the financial statements.

These permanently restricted assets represent funds held in trust by outside fiscal agents for the benefit of the Diocese. The Diocese is not permitted access to the funds held under the terms of the memorial trusts.

---

**NOTE 4 – CUSTODIAL ASSETS**

The Diocese acts as custodian of cash and investments for several of its mission congregations and various organizations within the Diocese. As such, the Diocese records the cash and investments and a corresponding liability. The investment balances are adjusted each year to reflect the current market value associated with those investments. The custodial cash and investment balances included in unrestricted net assets are as follows:

St. Paul's (Ironton)	\$ 42,691
Episcopal Church Women Education Fund	30,443
Hunger Task Force	14,181
St. Stephen's Donaldson Fund	1,194,152
John Allin Fellowship	25,193
Famington Ora Mosier Trust Fund	399,119
St. Francis (Wildwood)	24,161
Agnes & Grace Miller	105,102
Gibson, David Discretionary	1,118
	<u>\$ 1,836,160</u>

---

**NOTE 5 – NET ASSETS**

Net assets are comprised as follows:

Unrestricted	\$ 7,445,121
Temporarily restricted	
Purpose restriction - White Memorial Trust Income	3,563,557
Purpose restriction - Thompson Memorial Trust Income	146,151
Purpose restriction - Bishop Trust Funds	904,214
Purpose restriction - New Witness Fund	887,120
Purpose restriction - New Ministries on Campus	885,232
Purpose restriction - New Ministries for the Least	834,732
Total temporarily restricted	<u>7,221,006</u>
Permanently restricted	
White Memorial Trust	11,237,476
Thompson Memorial Trust	8,094,305
Shank Memorial Trust	102,676
Total permanently restricted	<u>19,434,457</u>
Total net assets	<u>\$ 34,100,584</u>

---

**NOTE 5 – NET ASSETS (CONTINUED)**

Net assets were released from donor-imposed restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors.

Purpose Restrictions met:	
White Memorial Trust Fund	\$ 26,100
Capital Campaign	101,095
Thompson Memorial Trust Fund	653,127
New Ministries for the Least	25,000
Bishop Trust Funds	<u>18,923</u>
	<u>\$ 824,245</u>

---

**NOTE 6 – CONCENTRATIONS OF CREDIT AND MARKET RISK**

Financial instruments that potentially subject the Diocese to concentrations of credit and market risk consist principally of cash and investments. The Diocese places substantially all of its cash with major financial institutions. The accounts in those institutions are insured by the Federal Deposit Insurance Corporation (“FDIC”) up to \$100,000. As of December 31, 2004, the cash accounts included approximately \$149,000 of uninsured funds.

The Diocese has a significant amount of investments that are subject to market risk. Market risk is the possibility that future changes in market price may make a financial instrument less valuable.

---

**NOTE 7 – RETIREMENT PLANS**

The Diocese has adopted a 403(b) defined contribution plan for its non-clergy employees and a defined contribution church pension fund for its clergy employees. For the non-clergy employees, the Diocese contributes 10% the participant’s salary to the plan if the participant has at least one year of service and is 21 years of age or older. For the clergy employees, the Diocese contributes 18% of the participant’s salary to the pension fund if the participant is 21 years of age or older. During 2004, the total amount contributed to these plans was \$75,468.

---

**NOTE 8 – NOTES RECEIVABLE**

Notes receivable from parishes and missions for loans from the Kelton E. White and Alma Mayland White Memorial Trust, with interest ranging from 4% to 5%, due at various dates through 2031, secured by the church properties consist of the following:

Episcopal Church of the Good Shepherd, Town & Country	\$ 117,525
Mission Church of the Transfiguration, Lake St. Louis	617,427
Church of the Epiphany, Kirkwood	38,900
St. Timothy's, Creve Coeur	812,735
Christ Church Cathedral, St. Louis	993,870
Grace Episcopal Church, Kirkwood	336,289
St. Matthew's, Warson Woods	20,024
Rockwell House	48,351
Christ Episcopal Church, Rolla	989,463
Church of the Holy Communion	795,259
	<u>\$ 4,769,843</u>

The notes receivable amounts are expected to be collected as follows:

<u>Year</u>	<u>Amount</u>
2005	\$ 216,064
2006	177,002
2007	175,305
2008	182,914
2009	188,277
Thereafter	3,830,281
	<u>\$ 4,769,843</u>

The principal payments are returned to the Kelton E. White and Alma Mayland White Memorial Trust, while the interest income is paid to the Program Fund.

---

**NOTE 9 – PRIOR PERIOD ADJUSTMENT**

The accompanying financial statements for the fiscal year ended December 31, 2003, have been restated to correct an error in recording the acquisition cost of land and buildings. Net assets at the beginning of the year have been adjusted by \$747,978 for the correction of this error.

In addition, the accompanying financial statements have been adjusted to correct misclassifications between net asset classes for fiscal year ended December 31, 2003. As of December 31, 2003, \$2,724,445 was reclassified from unrestricted net assets to temporarily restricted net assets. Adjustments to correct this error had no effect on total net asset balances.

## **SUPPLEMENTAL INFORMATION**

**DIOCESE OF MISSOURI**  
**SCHEDULE OF FINANCIAL POSITION - UNRESTRICTED FUND**  
**DECEMBER 31, 2004**

<b>ASSETS</b>	
Cash	\$ 112,524
Receivables	305,136
Land and buildings, net	695,429
Due from Temporarily Restricted Fund	1,211,326
Investments	7,174,672
Total assets	<u>\$ 9,499,087</u>
<b>LIABILITIES</b>	<b>\$ 2,053,966</b>
<b>NET ASSETS</b>	
Diocesan Operating Fund	(148,609)
Program Support Funds	
Permanent Fund for Support of Episcopate	361,753
Bedal Trust	135,967
Diocesan Mission and Church Extension	16,690
Ellen Harris	247,312
St. Stephen's Clergy Housing	99,336
Walker Diocesan Trust	1,541,376
Other Endowment funds	905,677
Flexible Spending Account	4,478
Kelton White Fund	1,803,396
Diocesan Funds	
General Convention Deputies	11,377
Girls Friendly Society	18,706
Future Mission	88,014
Cadigan Fellowship	125,462
Church Assistance Endowment	625,008
Aged and Infirm Clergy	957,512
Theological Education	126,049
Bishop Transition	33,582
Campus Ministry	349,741
Lambeth Fund	5,740
W.A. Jones Endowment	32,434
Weiss Scholarship	3,015
Rehkopf Archives	2,565
St. Mary's	43,808
Prince of Peace	7,400
Disaster Relief	3,115
Rockwell Campus Ministry House	9,419
Ascension Building	9,850
Communication	4,153
Sudan (Poverty) Relief	20,795
Total net assets	<u>7,445,121</u>
Total liabilities and net assets	<u>\$ 9,499,087</u>

See independent auditor's report.

**DIOCESE OF MISSOURI**

**SCHEDULE OF FINANCIAL POSITION - TEMPORARILY RESTRICTED FUNDS**

**DECEMBER 31, 2004**

**ASSETS**

Cash	\$ 154,064
Receivables	219,638
Note receivables	4,769,843
Investments	3,477,910
Total	<u>\$ 8,621,455</u>

**LIABILITIES**

Current liabilities	\$ 189,123
Due to Unrestricted Fund	1,211,326
Total	<u>1,400,449</u>

**NET ASSETS**

Bishop Trust Funds	904,214
Kelton White Fund	3,563,557
New Witness Fund	887,120
New Ministries on Campus	885,232
New Ministries for the Least	834,732
Thompson Fund	146,151
Total net assets	<u>7,221,006</u>
Total liabilities and net assets	<u>\$ 8,621,455</u>

See independent auditor's report.



**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS**

**DECEMBER 31, 2004 AND 2003**

## INDEX

	<u>Page</u>
Independent Auditor's Report	1
Statements of Financial Position	2 - 3
Statements of Activities and Changes in Net Assets	4 - 5
Schedule of Investments	6 - 17
Notes to Financial Statements	18 - 20
Supplemental Information	21 - 22

1600 S. Brentwood Blvd.  
Suite 600  
St. Louis, MO 63144-1334

(314) 962-0300  
(314) 962-9474 fax



2897 Highway K  
Suite 201  
O'Fallon, MO 63368-7863

(314) 962-0300  
fax (636) 240-7391

A PROFESSIONAL CORPORATION  
OF CERTIFIED PUBLIC ACCOUNTANTS

### Independent Auditor's Report

To the Trustees of the Bond Fund and the  
Equity Fund of the Diocesan Investment Trust  
of the Episcopal Diocese of Missouri

We have audited the accompanying statements of financial position of the Bond Fund and the Equity Fund of the Diocesan Investment Trust (the "Trust"), as of December 31, 2004 and 2003, including the schedule of investments as of December 31, 2004 and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements and schedule of investments referred to above present fairly, in all material respects, the financial position of the Trust as of December 31, 2004 and 2003, the results of its activities and changes in net assets for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information on pages 21 and 22 is presented for purposes of additional analysis and is not a required part of the basic financial statements of the Trust. Such information, which is the responsibility of the Trust's management, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

*Huber, Ring, Helm & Co., P.C.*

St. Louis, Missouri

May 4, 2005

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**STATEMENT OF FINANCIAL POSITION**

**DECEMBER 31, 2004**

	Bond Fund	Equity Fund	Total
<b>ASSETS</b>			
Investment securities - at market value	\$ 8,948,222	\$ 10,898,716	\$ 19,846,938
Cash and cash equivalents	92,957	146,228	239,185
Interest and dividends receivable	76,117	10,215	86,332
Total assets	9,117,296	11,055,159	20,172,455
 <b>LIABILITIES</b>			
Fee payable		5,277	5,277
Pending distributions	27,266	15,750	43,016
Total liabilities	27,266	21,027	48,293
 <b>NET ASSETS</b>	 \$ 9,090,030	 \$ 11,034,132	 \$ 20,124,162
 <b>NUMBER OF UNITS OUTSTANDING AT END OF YEAR</b>	 273,551	 253,328	
 <b>VALUE PER UNIT</b>	 \$ 33.23	 \$ 43.56	

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**STATEMENT OF FINANCIAL POSITION**

**DECEMBER 31, 2003**

	Bond Fund	Equity Fund	Total
<b>ASSETS</b>			
Investment securities - at market value	\$ 9,239,978	\$ 10,166,456	\$ 19,406,434
Cash and cash equivalents	56,864	86,109	142,973
Interest and dividends receivable	85,863	8,053	93,916
Total assets	9,382,705	10,260,618	19,643,323
<b>LIABILITIES</b>			
Fee payable		5,864	5,864
Pending distributions	28,949	11,710	40,659
Total liabilities	28,949	17,574	46,523
<b>NET ASSETS</b>	\$ 9,353,756	\$ 10,243,044	\$ 19,596,800
<b>NUMBER OF UNITS OUTSTANDING AT END OF YEAR</b>	277,676	258,216	
<b>VALUE PER UNIT</b>	\$ 33.69	\$ 39.67	

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**

**YEAR ENDED DECEMBER 31, 2004**

	Bond Fund	Equity Fund	Total
<b>INVESTMENT INCOME</b>			
Interest and dividend income	\$ 484,303	\$ 144,577	\$ 628,880
Custodial fee	(18,629)	(27,208)	(45,837)
Legal and accounting fees	(1,400)	(4,200)	(5,600)
Investment manager's fee	(21,574)	(39,537)	(61,111)
Investment income - net	442,700	73,632	516,332
<b>NET GAIN (LOSS) ON INVESTMENTS</b>			
Realized gains from securities transactions	32,011	254,932	286,943
Unrealized appreciation (depreciation) during the year	(160,257)	779,163	618,906
Net gain (loss) on investments	(128,246)	1,034,095	905,849
Increase in net assets resulting from operations	314,454	1,107,727	1,422,181
<b>CONTRIBUTIONS/UNIT PURCHASES</b>	200,823	175,711	376,534
<b>DISTRIBUTIONS OF INCOME</b>	(401,644)	(367,252)	(768,896)
<b>REDEMPTION OF UNITS</b>	(377,359)	(125,098)	(502,457)
<b>INCREASE (DECREASE) IN NET ASSETS</b>	(263,726)	791,088	527,362
<b>NET ASSETS BEGINNING OF YEAR</b>	9,353,756	10,243,044	19,596,800
<b>NET ASSETS END OF YEAR</b>	<u>\$ 9,090,030</u>	<u>\$ 11,034,132</u>	<u>\$ 20,124,162</u>

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**

**YEAR ENDED DECEMBER 31, 2003**

	Bond Fund	Equity Fund	Total
<b>INVESTMENT INCOME</b>			
Interest and dividend income	\$ 536,716	\$ 115,762	\$ 652,478
Custodial fee	(22,432)	(31,065)	(53,497)
Legal and accounting fees	(1,469)	(5,459)	(6,928)
Investment manager's fee	(22,088)	(42,267)	(64,355)
	490,727	36,971	527,698
<b>NET GAIN (LOSS) ON INVESTMENTS</b>			
Realized gains (losses) from securities transactions	122,699	(1,291,259)	(1,168,560)
Unrealized appreciation (depreciation) during the year	(148,814)	3,507,683	3,358,869
	(26,115)	2,216,424	2,190,309
Increase in net assets resulting from operations	464,612	2,253,395	2,718,007
<b>CONTRIBUTIONS/UNIT PURCHASES</b>	339,824	2,082,777	2,422,601
<b>TRANSFER INTO BERNSTEIN EQUITY FUND</b>		3,000,000	3,000,000
<b>DISTRIBUTIONS OF INCOME</b>	(369,062)	(731,418)	(1,100,480)
<b>REDEMPTION OF UNITS</b>	(420,435)	(2,016,807)	(2,437,242)
<b>TRANSFER FROM ALLIANCE EQUITY FUND</b>		(3,000,000)	(3,000,000)
<b>INCREASE IN NET ASSETS</b>	14,939	1,587,947	1,602,886
<b>NET ASSETS BEGINNING OF YEAR</b>	9,338,817	8,655,097	17,993,914
<b>NET ASSETS END OF YEAR</b>	\$ 9,353,756	\$ 10,243,044	\$ 19,596,800

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**SCHEDULE OF INVESTMENTS**

**DECEMBER 31, 2004**

	Principal Amount	Market Value
<b>BOND FUND</b>		
<i>U.S. Government and Agency Bonds</i>		
U.S. Treasury Notes	\$ 1,630,000	\$ 1,819,956
FHLMC	525,318	520,741
FNMA	543,632	862,207
GNMA	92,072	101,004
FHLBN	85,000	83,539
FFCBN	185,000	182,486
Total U.S. Government and Agency Bonds (cost - \$3,583,399 and 39.27% of net assets)		3,569,933
<i>Corporate Bonds</i>		
Alcoa Inc. NT	45,000	49,159
American Electric Power Note	65,000	67,365
American General Finance NT	85,000	83,918
Americredit Automobile Receivables CL A3	100,000	99,369
Americredit Automobile Receivables CL A4	95,000	92,783
AOL Time Warner Inc. NT	105,000	118,110
Aramark Services Inc. NT	50,000	53,493
Archstone Smith Trust	50,000	48,257
Associates Corp. North America SR	145,000	157,180
BankAmerica Corp. NT	135,000	145,144
Bank One Corporation Subordinated NT	85,000	91,437
Bears Stearns Company Inc. NT	95,000	91,881
Boeing Capital Corp.	40,000	43,630
Burlington North Santa Fe	45,000	48,366
Camden Property Trust NT	45,000	44,856
Capital One Auto Finance Trust	40,000	39,778
Capital One Bank NT	45,000	46,216
Carramerica Realty	100,000	100,512
Chase Manhattan Corp.	40,000	43,384
CIT Group Inc Sr. NT	65,000	68,332
Clear Channel Communications	40,000	39,400
Comcast Cable Comm. Senior NT	65,000	75,306
Comed Transitional Funding Trust	150,000	154,984
Conagra Foods NT	30,000	31,236
Conoco Funding Co. NT	100,000	103,566
Countrywide Asset-Backed CL A2	55,000	54,836
Countrywide Asset-Backed CL A3	75,000	74,997
Countrywide Home Loans NT	45,000	46,647
CSX Corp. NT	65,000	72,754
Developers Diversified Realty	50,000	49,066
Duke Energy Corp. SR	45,000	45,343

The accompanying notes are an integral part of these financial statements.



**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)**

**DECEMBER 31, 2004**

	<u>Principal Amount</u>	<u>Market Value</u>
<b>BOND FUND</b>		
<i>Corporate Bonds (Continued)</i>		
Eastman Chemical Company	\$ 75,000	\$ 73,195
Exelon Corporation NT	65,000	72,710
Ford Motor Cr Co.	110,000	118,552
General Electric Capital Corp.	130,000	141,705
General Mills Incorporated NT	65,000	70,534
General Motors Acceptance Corp. NT	90,000	92,231
Goldman Sachs Group Inc. NT	95,000	106,024
Household Finance Global	125,000	135,947
International Lease Finance Corp.	85,000	92,055
International Paper Company NT	95,000	93,138
Istar Financial Incorporated	45,000	45,676
John Deere Capital Corp. NT	70,000	70,497
Kinder Morgan Incorporated	40,000	43,967
Kroger Company	45,000	48,443
Lehman Brothers Inc.	80,000	86,198
MBNA Corporation NT	25,000	26,306
MBNA Credit Card Master NT TR	75,000	73,743
Merrill Lynch & Co. NT	95,000	94,743
MidAmerican Energy SR	85,000	93,084
Morgan JP & Co. Inc.	50,000	53,465
Morgan Stanley Dean Witter NT	65,000	72,907
Navistar Financial Corp. Owner Trust	50,000	49,672
Nisource Finance Corp.	55,000	54,506
Norfolk Southern Corp. Sr. NT	25,000	27,083
Onyx Acceptance Auto Trust	95,000	94,687
Pioneer Natural Resources Co NT	40,000	42,877
Residential Asset MTG Products	150,000	149,598
Residential FDG MTG 2003-Hi4	95,000	95,538
Schering-Plough Corporation NT	35,000	36,581
Simon Property Group LP	90,000	96,020
Spieker Properties LP NT	70,000	75,870
Sprint Capital Corp. NT	45,000	52,247
Transocean Sedco	40,000	43,626
Union Oil Company of California NT	55,000	56,294
Union Pacific Corp. NT	45,000	44,676

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)**

**DECEMBER 31, 2004**

	Principal Amount	Market Value
<b>BOND FUND</b>		
<i>Corporate Bonds (Continued)</i>		
Verizon Global Funding Corporation NT	\$ 50,000	\$ 48,721
Wachovia Corp. NT	145,000	149,038
Washington Mutual Inc.	45,000	45,702
Wells Fargo & Company	95,000	92,076
Weyerhaeuser Company	45,000	46,763
Wfs Financial Owner TR SR	90,000	90,289
Total Corporate Bonds (cost - \$5,299,958 and 59.17% of net assets)		5,378,289
<b>TOTAL INVESTMENT SECURITIES - BOND FUND</b> (cost - \$8,883,357)		<b>\$ 8,948,222</b>
<i>Cash and Cash Equivalents - Bond Fund</i>		
Financial Square Treasury Obligations Fund (cost - \$92,957 and 1.02% of net assets)		\$ 92,957

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)  
DECEMBER 31, 2004**

	<u>Shares</u>	<u>Market Value</u>
<b>ALLIANCE EQUITY FUND</b>		
<i>Common Stocks</i>		
Electronic Technology (3.72% of net assets)		
Semiconductors:		
Broadcom Corp.	1,650	\$ 53,262
Computer Processing Hardware:		
Apple Computer Inc.	700	45,080
Dell Inc.	4,250	179,095
Marvell Technology Group LTD	1,700	60,299
Computer Communications:		
Cisco Systems, Inc.	3,750	<u>72,450</u>
Total Electronic Technology		<u>410,186</u>
Retail Trade (2.14% of net assets)		
Retail:		
Target Corp.	850	44,141
Wal-Mart Stores, Inc.	1,065	56,253
Specialty Retail:		
Lowe's Companies Inc.	2,350	<u>135,336</u>
Total Retail Trade		<u>235,730</u>
Health Services (1.76% of net assets)		
Managed Health Care:		
Caremark Rx Inc.	1,675	66,045
United Health Group, Inc.	1,450	<u>127,643</u>
		<u>193,688</u>
Finance (5.08% of net assets)		
Investment Services:		
Franklin Resources Inc.	600	41,790
Diversified Financial Services:		
Citigroup Inc.	2,200	105,996
JP Morgan Chase & Co.	1,550	60,466
MBNA Corp.	3,850	108,531
Insurance:		
Ace LTD	1,200	51,300
AFLAC Corp.	1,000	39,840
American International Group Inc.	1,750	114,922
Progressive Corp.	450	<u>38,178</u>
Total Finance		<u>561,023</u>

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)**

**DECEMBER 31, 2004**

	Shares	Market Value
<b>ALLIANCE EQUITY FUND (CONTINUED)</b>		
<i>Common Stocks (Continued)</i>		
Health Technology (5.42% of net assets)		
Pharmaceuticals:		
Teva Pharmaceutical Inds	1,800	\$ 53,748
Pfizer Inc.	1,850	49,747
Medical Supplies:		
Alcon Inc.	1,100	88,660
Advanced Medical Devices:		
Zimmer Holdings Inc.	600	48,072
Medical Specialties:		
Amgen Inc.	2,150	137,922
Boston Scientific Corp.	2,100	74,655
Gilead Sciences Inc.	1,900	66,481
St. Jude Medical Inc.	1,880	78,828
Total Health Technology		598,113
Producer Manufacturing (1.66% of net assets)		
Industrial Conglomerates:		
American Std Cos Inc.	1,000	41,320
General Electric Co.	3,900	142,350
		183,670
Technology Services (8.82% of net assets)		
Network Communication Services:		
Ebay Inc.	1,475	171,602
Google Inc. Cl A	220	42,414
Yahoo Inc.	4,475	168,618
Telecommunications Equipment:		
Corning Inc.	7,150	84,155
Juniper Networks Inc.	3,550	96,524
Qualcomm Inc.	2,630	111,512
Research In Motion LTD	440	36,265
Computer Software:		
EMC Corp.	2,350	34,945
Microsoft Corp.	4,350	116,232
Sap Aktiengesellschaft	1,350	59,684
Symantec Corp.	2,000	51,520
Total Technology Services		973,471

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)  
DECEMBER 31, 2004**

	Shares	Market Value
<b>ALLIANCE EQUITY FUND (CONTINUED)</b>		
<i>Common Stocks (Continued)</i>		
Consumer Services (2.58% of net assets)		
Media Conglomerates:		
Viacom Inc. Non-Voting Class B	600	\$ 21,834
Educational Services		
Apollo Group Inc Cl A	650	52,462
Recreational Services		
Carnival Corporation	1,400	80,682
Starbucks Corp	1,000	62,360
Broadcasting/Cable:		
Scripps Howard Inc.	1,400	67,592
Total Consumer Services		284,930
Consumer Durables (1.29% of net assets)		
Electronic Arts	2,300	141,864
Consumer Non-durables (1.52% of net assets)		
Household/Personal Care/Sundries:		
Avon Products Inc.	2,350	90,945
Procter & Gamble Co.	1,400	77,112
		168,057
Industrial Services (1.4% of net assets)		
Oil Equipment & Services:		
Baker Hughes Inc	1,250	53,338
Halliburton Co	1,150	45,126
Nabors Industries LTD	1,100	56,419
		154,883
Transportation (0.35% of net assets)		
Delivery Services		
United Parcel Service B	450	38,457
<b>TOTAL COMMON STOCKS</b>		3,944,072
(cost \$3,144,753 and 35.74% of net assets)		
<i>Mutual Funds</i> (cost \$210,200 and 2.24% of net assets)		
Europacific Growth Fund - SBI		247,362
<b>TOTAL INVESTMENT SECURITIES</b> (cost \$3,354,954)		\$ 4,191,434
<i>Cash and Cash Equivalents</i>		
Financial Square Treasury Obligations		\$ 21,760
(cost \$21,760 and 0.20% of net assets)		

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)**

**DECEMBER 31, 2004**

	<u>Shares</u>	<u>Market Value</u>
<b>BERNSTEIN EQUITY FUND</b>		
<i>Common Stocks</i>		
Non-Energy Minerals (0.77% of net assets)		
Steel:		
United States Steel Corp	750	\$ 38,437
Building Materials:		
Vulcan Materials Co	500	27,305
Martin Marietta Matls Inc.	350	18,781
Total Non-Energy Minerals		<u>84,523</u>
Energy Minerals (4.6% of net assets)		
Diversified Non-Energy Minerals Industrial:		
Ashland Inc.	200	11,676
Major Oil Companies:		
BP PLC ADR	400	23,360
ChevronTexaco Corp.	2,100	110,271
Conocophillips	900	78,147
Exxon Mobil Corporation	4,300	220,418
Marathon Oil Corp.	850	31,969
Secondary Oil Companies:		
Occidental Petroleum Corp.	550	32,098
Total Energy Minerals		<u>507,939</u>
Industrial Services (.28% of net assets)		
Pipelines:		
El Paso Corporation	3,000	31,200
Process Industries (0.67% of net assets)		
Chemicals:		
Dow Chemical	100	4,951
Dupont (E I) De Nemours & Co.	200	9,810
Forest Products:		
Georgia Pacific Corp.	1,100	41,228
Containers and Packaging:		
Smurfit-Stone Container Corp.	600	11,208
Biotechnology:		
Monsanto Co.	125	6,944
Total Process Industries		<u>74,141</u>

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)**

**DECEMBER 31, 2004**

	<u>Shares</u>	<u>Market Value</u>
<b>BERNSTEIN EQUITY FUND (CONTINUED)</b>		
<i>Common Stocks (Continued)</i>		
Finance (13.7% of net assets)		
Investment Services:		
Goldman Sachs Group Inc.	400	\$ 41,616
Lehman Bros Holdings Inc.	450	39,366
Merrill Lynch & Co. Inc.	550	32,873
Morgan Stanley Dean Witter & Co.	500	27,760
Saving and Loan Associations:		
Astoria Finl Corp.	250	9,993
Washington Mutual Inc.	1,150	48,622
Bank Services:		
Bank of America Corp.	3,800	178,562
Comerica Inc	500	30,510
Huntington Bancshares Inc.	1,000	24,740
JP Morgan Chase & Co.	3,370	131,464
Keycorp	1,000	33,900
National City Corp.	975	36,611
PNC Bank Corp.	600	34,464
Suntrust Banks Inc.	550	40,634
US Bancorp	2,200	68,904
Wachovia Corporation	1,400	73,640
Wells Fargo & Company	850	52,827
Diversified Financial Services:		
Citigroup Inc.	4,400	211,992
Federal National Mortgage Association	275	19,583
Freddie Mac	775	57,117
Insurance:		
Ace LTD	200	8,550
Allstate Corp.	1,000	51,720
American International Group Inc.	250	16,418
Chubb Corp.	400	30,760
Hartford Finl Svcs Group Inc.	500	34,655
Manulife Finl Corp	948	43,798
MGIC Invt Corp	400	27,564
MBIA Inc.	400	25,312
Metlife Inc.	700	28,357
St. Paul Travelers Co.	675	25,022
XI Capital Limited Class A	275	21,354
Total Finance		<u>1,508,688</u>

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)**

**DECEMBER 31, 2004**

	Shares	Market Value
<b>BERNSTEIN EQUITY FUND (CONTINUED)</b>		
<i>Common Stocks (Continued)</i>		
Health Technology (0.37% of net assets)		
Pharmaceuticals:		
Glaxo Smithkline Sponsored PLC ADR	450	\$ 21,325
Merck and Co. Inc.	600	19,284
Total Health Technology		40,609
Health Services (0.30% of net assets)		
Healthcare Providers:		
Medco Health Solutions Inc	800	33,280
Distribution Services (0.31% of net assets)		
Industrial Services:		
Ingram Micro Inc.	1,000	20,800
Technology Services:		
Tech Data Corp.	300	13,620
Total Distribution Services		34,420
Communication (1.68% of net assets)		
Fixed-line Communications:		
Bellsouth Corp.	600	16,674
SBC Communications Inc	1,600	41,232
Sprint (Fon) Corp.	2,500	62,125
Verizon Communications	1,600	64,816
Total Communication		184,847
Retail Trade (1.49% of net assets)		
Apparel Retailers		
Limited Inc	1,300	29,926
Nordstrom Inc	250	11,682
Broadline Retailers:		
Federated Dept Stores Inc.	600	34,674
Target Corp	400	20,772
Specialty Retailers:		
Office Depot Inc.	1,000	17,360
Food Retailers & Wholesalers:		
Kroger Co.	1,400	24,556
Safeway Inc.	1,300	25,662
Total Retail Trade		164,632

The accompanying notes are an integral part of these financial statements.



**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)**

**DECEMBER 31, 2004**

	Shares	Market Value
<b>BERNSTEIN EQUITY FUND (CONTINUED)</b>		
<i>Common Stocks (Continued)</i>		
Technology Services (3.28% of net assets)		
Computer:		
International Business Machines	200	\$ 19,716
Electronic Data Sys Corp	1,300	30,030
Microsoft Corp	2,000	53,440
Hewlett Packard Co.	3,200	67,104
Communications Technology:		
Corning Inc.	1,000	11,770
Nortel Networks Corp.	4,500	15,615
Aerospace:		
Goodrich (B F) Co.	850	27,744
General Dynamics Corp	125	13,075
Boeing Co	600	31,062
Telecommunications Equipment:		
ADC Telecommunications Inc	5,500	14,740
Tellabs Inc	2,500	21,475
Electric Components & Equipment:		
Sanmina - SCI Corp.	1,400	11,858
Agere Systems Inc	5,500	7,535
Vishay Intertechnology Inc	1,000	15,020
Solectron Corp.	4,000	21,320
Total Technology Services		361,504
Producer Manufacturing (4.68% of net assets)		
Auto Parts:		
American Axle & Mfg Holdings	400	12,264
Borg-Warner Automotive Inc.	400	21,668
Dana Corp.	750	12,998
Delphi Corp.	1,000	9,020
Lear Corp.	400	24,404
Machinery and Equipment:		
Cooper Industries Ltd.	150	10,184
Hubbell Inc.	375	19,612
Diversified Producer Manufacturing Industrial:		
Crane Co.	300	8,652
Eaton Corp.	500	36,180
General Electric Co	6,800	248,200
Honeywell Intl Inc	1,200	42,492
Textron Inc.	500	36,900
Tyco Intl Ltd.	950	33,953
Total Producer Manufacturing		516,527

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF INVESTMENTS (CONTINUED)**

**DECEMBER 31, 2004**

	Shares	Market Value
<b>BERNSTEIN EQUITY FUND (CONTINUED)</b>		
<i>Common Stocks (Continued)</i>		
Transportation (0.94% of net assets)		
Railroads:		
Burlington Northern Santa Fe Corp.	700	\$ 33,117
CSX Corp.	600	24,048
Norfolk Southern Corp.	1,300	47,047
Total Transportation		104,212
Utilities (2.43% of net assets)		
Electric Utilities:		
Alliant Energy Corporation	800	22,880
American Electric Power Inc.	950	32,623
Constellation Energy Group Inc.	400	17,484
Edison International	500	16,015
Entergy Corp.	550	37,174
Exelon Corporation	800	35,256
FirstEnergy Corp.	800	31,608
Sempra Energy	600	22,008
Wisconsin Energy Corp.	700	23,597
Xcel Energy Inc.	1,600	29,120
Total Utilities		267,765
Consumer Services (1.45% of net assets)		
Broadcasting/Cable:		
Comcast Corp. Special Class A	1,300	43,264
Disney Walt Co.	200	5,560
Time Warner Incorporated	2,600	50,570
Viacom Inc. Non-Vtg Cl B	250	9,098
Restaurants:		
McDonalds Corp.	1,600	51,296
Total Consumer Services		159,788
Consumer Durables (0.48% of net assets)		
Newwwl Rubbermaid Incorporated	1,200	29,028
General Motors Corp.	600	24,036
Total Consumer Durables		53,064
Consumer Non-durables (0.78% of net assets)		
Jones Apparel Group Inc	700	25,599
Unilever N V	300	20,013
Sara Lee Corp.	1,100	26,554
V F Corp.	250	13,845
Total Consumer Non-durables		86,011
<b>TOTAL COMMON STOCKS</b>		<b>4,213,150</b>
(cost \$3,167,752 and 38.18% of net assets)		

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**SCHEDULE OF INVESTMENTS (CONTINUED)**

**DECEMBER 31, 2004**

	Shares	Market Value
<b>BERNSTEIN EQUITY FUND (CONTINUED)</b>		
<i>Foreign Stocks</i> (cost \$39,766 and 0.56% of net assets)		
Autoliv Inc.	400	\$ 19,320
Flextronics Intl Ltd.	1,600	22,112
Magna International Inc.	250	20,567
Total Foreign Stocks		61,999
 <i>Mutual Funds</i> (cost \$1,660,520 and 22.04% of net assets)		
Alliancebernstein Small Cap Value Fund		2,432,133
 <b>TOTAL INVESTMENT SECURITIES - BERNSTEIN EQUITY FUND</b> (cost \$4,868,038)		<b>\$ 6,707,282</b>
 <i>Cash and Cash Equivalents - Bernstein Equity Fund</i>		
Financial Square Treasury Obligations (cost \$124,468 and 1.13% of net assets)		\$ 124,468
 <b>TOTAL INVESTMENT SECURITIES - EQUITY FUND</b>		<b>\$ 10,898,716</b>
 <i>Cash and Cash Equivalents - Equity Fund</i>		
		<b>\$ 146,228</b>

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**NOTES TO FINANCIAL STATEMENTS**

---

**NOTE 1 – ORGANIZATION OF TRUST**

The Diocesan Investment Trust of the Episcopal Diocese of Missouri was organized on April 15, 1959, under the laws of the State of Missouri by a trust agreement. The Trust was established to invest funds in various marketable securities for the Diocese of Missouri - The Episcopal Church (the "Diocese") and its parishes, missions, and other organizations formed under the Diocese. The Trust is held in one or more common Funds, as determined by the Trustees, and is managed by professional investment managers, who are subject to the Trustees' investment policies. "Shares" are purchased and/or redeemed by such numbers as the parishes, missions, and other organizations, in their discretion, may determine.

---

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*Investments*

Marketable securities are purchased and maintained in two separate funds as applicable. Investments are carried at market value which is the last reported closing bid price on the last day of the year. The difference between cost and market value is reflected as unrealized appreciation (depreciation) of investments. The Trust records investment transactions on the settlement date.

Realized gains (losses) from such transactions are determined for financial reporting purposes on the identified cost basis. Dividend income is recognized on the ex-dividend date. Interest income is recognized on the accrual basis. Premiums and discounts, if any, on debt instruments purchased are amortized over the lives of the respective securities.

*Income Taxes*

Pursuant to the terms of the Trust documents and the requisite qualifications of its participants, the Trust is covered by the group exemption from federal income taxes under section 501(c)(3) provided to the Diocese of Missouri - The Episcopal Church by the Internal Revenue Service on February 24, 1971. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

*Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts disclosed in the financial statements. Actual results could differ from those estimates.

---

**NOTE 3 – DISTRIBUTIONS OF INCOME AND REDEMPTION OF UNITS**

The Trust agreement requires that the net operating income and net realized capital gains (if any) of the Trust, as well as proceeds from the sale, redemption, or maturity of securities (to the extent that the proceeds are not used to redeem units) be credited to unit holders monthly as cash or additional units. The agreement also requires the Trust to redeem units tendered for redemption on the fifth day following the end of the month at a price determined to be the net asset value of each unit as of the last day of the month. The net asset value of each unit shall be determined by ascertaining the market value of the fund on the last day of the month, plus any accrued income and less any accrued expenses, divided by the total number of units outstanding on the date of determination.

---

**NOTE 4 – INVESTMENTS**

Investments at December 31, 2004 and 2003 were comprised of the following:

	2004		
	Fair Market Value	Cost	Unrealized Appreciation
Bond Fund	\$ 8,948,222	\$ 8,883,357	\$ 64,865
Equity Fund	10,898,716	8,222,992	2,675,724
Totals	<u>\$ 19,846,938</u>	<u>\$ 17,106,349</u>	<u>\$ 2,740,589</u>
	2003		
	Fair Market Value	Cost	Unrealized Appreciation
Bond Fund	\$ 9,239,978	\$ 9,014,855	\$ 225,123
Equity Fund	10,166,456	8,269,892	1,896,564
Totals	<u>\$ 19,406,434</u>	<u>\$ 17,284,747</u>	<u>\$ 2,121,687</u>

---

**NOTE 5 – FEES AND OTHER TRANSACTIONS WITH AFFILIATES**

The Trust pays a net principal fee, an activity fee, and an issue maintenance fee to Commerce Bank for custodial services. The Trust also pays a quarterly fee to the investment managers, Loomis Sayles & Company, L.P. and Alliance Capital Management, Inc. In 2003, a fee also was paid to Institutional Shareholder Services for consultative work in connection with monitoring the holdings as they relate to socially responsible investing, for proxy analyses, and vote recommendations and vote executions. The accrued fees charged to the Equity Fund are reflected as a reduction of market value.

---

**NOTE 6 – CONCENTRATIONS OF CREDIT AND MARKET RISK**

Financial instruments that potentially subject the Trust to concentrations of credit and market risk consist principally of cash and investments. The Trust has significant amounts of investments that are subject to market risk. Market risk is the possibility that future changes in market price may make a financial instrument less valuable.

---

**NOTE 7 – REALLOCATION OF FUNDS**

During 2003, the Trustees of the Diocesan Investment Trust shifted the asset allocation of the Equity Fund, which increased the number of outstanding units held in the fund. While the total market value of the Diocesan Investment Trust increased during the year, the per unit market value of the Equity Fund decreased due to the increased number of units.

## **SUPPLEMENTAL SCHEDULE**

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF CONGREGATIONAL HOLDINGS  
DECEMBER 31, 2004**

	Bond Fund		Equity Fund	
	Units Held	Market Value	Units Held	Market Value
Christ Church-Rolla End (Reinvest)	1,713.65	\$ 56,052	1,250.26	\$ 53,682
The Ross-Mitchell Fund (Reinvest)	1,030.79	33,716	1,300.60	55,843
St. John's Episcopal Church	2,298.01	75,166		
St. Martin's Episcopal Church	13.00	425	33.86	1,454
St. Thomas Episcopal Church for Deaf	7,162.38	234,276	3,694.83	158,642
St. Peter's Episcopal Church			1,459.09	62,648
Trinity Episcopal Church Desoto	949.00	31,041		
Trinity Episcopal Church Endow Fund	1,184.00	38,728	957.85	41,126
Mission FD the Episcopal CH-Reinvest	661.77	21,646	597.68	25,662
St. Matthew's Episcopal Church	426.88	13,963	352.70	15,144
Episcopal Church Women of Emmanuel	46.00	1,505		
The Thelma Caskey MEM FD (Reinvest)	602.80	19,717	577.18	24,782
St. Mary's Episcopal Church (Reinvest)	402.28	13,158	730.00	31,343
St. John's Church Eolia	127.87	4,183	144.12	6,188
Ascension Parish Memorial Endowment	1,751.00	57,274	4,543.32	195,073
Episcopal City Mission	4,115.23	134,606		
Calvert Episcopal Church			218.87	9,397
Episcopal Church of the Advent	692.56	22,653	1,357.83	58,300
Christ Church-Rolla Reserve-Reinvest	4,378.17	143,207	4,500.81	193,248
St. Stephen's Capital MGMT (Reinvest)			1,178.95	50,620
Christ Episcopal Church End			2,277.05	97,768
Grace Hill Trust (Reinvest)	16,730.16	547,232	6,814.86	292,605
Emmanuel Church FDN Endow FD	30,211.52	988,197	18,969.83	814,494
St. Francis Episcopal Church-Reinvest			150.49	6,461
Grace Episcopal Church-Clarksville	71.00	2,322	185.41	7,961
Calvary Episcopal FNDN TR FD	1,297.41	42,437	851.77	36,572
Calvary Episcopal BLDG TR FD	867.23	28,367	569.35	24,446
Calvary Episcopal Stapel TR FD	1,322.07	43,244	867.96	37,267
Bishop - BEDEL BEQUEST	527.00	17,238	725.51	31,151
Bishop - Permanent Fund	2,549.00	83,376	3,488.91	149,801
Bishop - Bishop Tuttle Trust	253.00	8,275	346.63	14,883
Bishop - Grote Legacy	631.00	20,640	864.17	37,104
Bishop - Louis Woltman Fund	3,290.00	107,614	4,504.62	193,412
Bishop - Frances Phillips Fund	281.00	9,191	385.33	16,545
Bishop - St. Mary's BLDG FD (Reinvest)	2,465.50	80,645	290.81	12,486
Bishop - Reserve Fund (Reinvestment)	845.91	27,669	260.67	11,192
Christ - Arthur Lichtenberger End FD	3,835.89	125,469	364.37	15,645
Christ - Chapter Funds	5,930.18	193,972	3,313.90	142,287
Christ - Tuttle Funds	86,242.63	2,820,936	77,307.22	3,319,283
Diocese - Thompson Invested Income	2,211.00	72,320	1,054.36	45,270
Diocese - Girls Friendly Society	74.00	2,420	193.47	8,307
Diocese - Cadigan Fellowship	741.00	24,238	1,921.80	82,515
Diocese - Church Endowment Asst Fund	6,743.81	220,586	9,178.33	394,083
	<u>194,676</u>	<u>6,367,704</u>	<u>157,785</u>	<u>6,774,690</u>

See independent auditor's report.



**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI  
SCHEDULE OF CONGREGATIONAL HOLDINGS (CONTINUED)  
DECEMBER 31, 2004**

	Bond Fund		Equity Fund	
	Units Held	Market Value	Units Held	Market Value
Diocese - Aged & Infirm Clergy Fd	6,278.00	\$ 205,349	16,293.38	\$ 699,577
Diocese - Theological Education Fd	1,520.20	49,727	1,495.75	64,220
Diocese - Campus Ministry Fund	3,771.00	123,347	5,160.81	221,586
Diocese - Lichtenberger Society TR FD	14.00	458	33.86	1,454
Diocese - Support of Episcopate	2,280.85	74,605	2,552.00	109,573
Diocese - WMA Jones Jr Endowment Fd	212.00	6,934	472.39	20,283
Diocese - Future Mission Fund	1,328.26	43,446	959.25	41,186
Diocese - Episcopal Women ED FD	207.00	6,771	538.49	23,121
Diocese - St. Paul's Ironton	1,125.16	36,803	112.95	4,850
Diocese - Donaldson Endowment	7,343.00	240,184	19,056.78	818,227
Diocese - Donaldson Endowment Inv Inc.	1,162.33	38,019	1,466.51	62,967
Diocese - All Saints Farmington	6,329.75	207,042	3,995.41	171,548
Diocese - Allin Fellowship Fund	342.99	11,219	320.26	13,750
Diocese - St. Francis Episcopal Church	268.67	8,788	267.63	11,491
Diocese - Aged & Infirm Invested Inc.	681.86	22,303	122.04	5,255
Diocese - Bedel Fund-Sherwood Hills	2,067.50	67,627	1,547.12	66,427
Diocese - Future Bishop/Transition FD	423.81	13,863	417.19	17,912
Diocese - Prince of Peace			161.05	6,915
Diocesan Fund			68.35	2,935
Diocese - New Witness Fund	11,026.96	360,684	11,597.85	497,968
Diocese - New Ministry on Campus	10,592.54	346,474	10,986.27	471,709
Diocese - New Ministries for Least	10,592.54	346,474	10,986.27	471,709
Diocese - Agnes & Grace Muller TR	1,685.04	55,116	945.60	40,601
Diocese - Mission & Church Extension	239.00	7,818	201.20	8,639
Diocese - Ellen D. Harris Trust	4,030.02	131,819	2,608.22	111,987
Diocese - St. Stephen's Clergy Housing	1,471.19	48,122	1,160.34	49,820
Diocese - Ringo Estate (Unrestricted)	3,026.36	98,990	2,522.72	108,316
Calvary Episcopal Continuing Ed Fund	872.42	28,536		
	<u>78,892.46</u>	<u>2,580,518</u>	<u>96,049.68</u>	<u>4,124,026</u>
	<u>273,568.15</u>	<u>\$ 8,948,222</u>	<u>253,834.44</u>	<u>\$10,898,716</u>

See independent auditor's report.

Episcopal Diocese of Missouri  
Detailed Analysis of Revenues & Expenses-FINAL  
PROGRAM FUND  
Year-to-date, Through December 2004

Accounts

Revenues	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)
<b>INCOME</b>					
Parishes and Missions	\$900,831.00	\$900,831.00	\$875,862.89	\$24,968.11	97.23%
From Investments	\$180,000.00	\$180,000.00	\$180,000.00	\$0.00	100.00%
Miscellaneous (PRG)	\$177,000.00	\$177,000.00	\$196,196.67	(\$19,196.67)	110.85%
Prior Year Balance (PRG)	\$22,801.00	\$22,801.00	\$22,801.07	(\$0.07)	100.00%
Thompson Fund Contribution	\$27,700.00	\$27,700.00	\$27,700.00	\$0.00	100.00%
<b>Total INCOME</b>	<b>\$1,308,332.00</b>	<b>\$1,308,332.00</b>	<b>\$1,302,560.63</b>	<b>\$5,771.37</b>	<b>99.56%</b>
<b>Total Revenues</b>	<b>\$1,308,332.00</b>	<b>\$1,308,332.00</b>	<b>\$1,302,560.63</b>	<b>\$5,771.37</b>	<b>99.56%</b>

Expenses

EPISCOPAL WITNESS IN MISSOURI	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)
<b>Annual Convention</b>	\$2,750.00	\$2,750.00	\$2,640.48	\$109.52	96.02%
Archives	\$13,000.00	\$13,000.00	\$12,799.20	\$200.80	98.46%
Audit	\$17,000.00	\$17,000.00	\$16,000.00	\$1,000.00	94.12%
Communications/Evangelism	\$22,000.00	\$22,000.00	\$28,743.42	(\$6,743.42)	130.65%
Companion Relationship	\$500.00	\$500.00	\$500.00	\$0.00	100.00%
Confirmation	\$1,000.00	\$1,000.00	\$447.00	\$553.00	44.70%
Contingency	\$2,500.00	\$2,500.00	\$6,557.57	(\$4,057.57)	262.30%
Diocesan Council	\$3,000.00	\$3,000.00	\$2,081.77	\$918.23	69.39%
Episcopal Church Women	\$500.00	\$500.00	\$500.00	\$0.00	100.00%
Episcopate & Support	\$385,000.00	\$385,000.00	\$375,331.90	\$9,668.10	97.49%
Equipment	\$5,000.00	\$5,000.00	\$9,139.77	(\$4,139.77)	182.80%
Insurance	\$12,750.00	\$12,750.00	\$17,158.00	(\$4,408.00)	134.57%
Interpreters for the Deaf	\$1,000.00	\$1,000.00	\$1,235.00	(\$235.00)	123.50%
National Church Assessment	\$268,354.00	\$268,354.00	\$268,354.00	\$0.00	100.00%
Office Expenses	\$37,500.00	\$37,500.00	\$40,284.07	(\$2,784.07)	107.42%
Office Space	\$26,500.00	\$26,500.00	\$26,500.00	\$0.00	100.00%
Printed Material	\$1,000.00	\$1,000.00	\$1,108.59	(\$108.59)	110.86%
Professional Fees	\$30,000.00	\$30,000.00	\$23,092.00	\$6,908.00	76.97%
Province of the Midwest (V)	\$2,400.00	\$2,400.00	\$2,381.00	\$19.00	99.21%
Standing Committee	\$100.00	\$100.00	\$202.43	(\$102.43)	202.43%
Telephone	\$8,000.00	\$8,000.00	\$8,437.34	(\$437.34)	105.47%
Dismantling Racism	\$1,000.00	\$1,000.00	\$168.61	\$831.39	16.86%
Interfaith Partnership	\$500.00	\$500.00	\$500.00	\$0.00	100.00%
Episcopal City Mission	\$31,000.00	\$31,000.00	\$31,000.00	\$0.00	100.00%
<b>Total EPISCOPAL WITNESS IN MISSOURI</b>	<b>\$872,354.00</b>	<b>\$872,354.00</b>	<b>\$875,162.15</b>	<b>(\$2,808.15)</b>	<b>100.32%</b>

Episcopal Diocese of Missouri  
 Detailed Analysis of Revenues & Expenses-FINAL  
 PROGRAM FUND  
 Year-to-date, Through December 2004

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)
<b>YOUTH, &amp; CAMPUS MINISTRIES</b>					
Christian Education	\$6,300.00	\$6,300.00	\$2,872.36	\$3,427.64	45.59%
Campus Ministry	\$29,700.00	\$29,700.00	\$32,464.98	(\$2,764.98)	109.31%
Youth Work	\$2,500.00	\$2,500.00	\$2,396.33	\$103.67	95.85%
Campus Min & C/E Coordinators	\$155,000.00	\$155,000.00	\$148,861.26	\$6,138.74	96.04%
Cliff Springs Camp & Budget	\$12,200.00	\$12,200.00	\$12,200.00	\$0.00	100.00%
<b>Total YOUTH &amp; CAMPUS MINISTRIES</b>	<b>\$205,700.00</b>	<b>\$205,700.00</b>	<b>\$198,794.93</b>	<b>\$6,905.07</b>	<b>96.64%</b>
<b>CHURCH &amp; COMMUNITY</b>					
Community Ministry Grants	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	100.00%
YES (Youth Empowerment Skills)	\$15,500.00	\$15,500.00	\$12,647.69	\$2,852.31	81.60%
<b>Total CHURCH &amp; COMMUNITY</b>	<b>\$18,000.00</b>	<b>\$18,000.00</b>	<b>\$15,147.69</b>	<b>\$2,852.31</b>	<b>84.15%</b>
<b>CLERGY &amp; THEIR FAMILIES</b>					
Clergy Continuing Education	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Lay Leadership Continuing Educ	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Clergy Events	\$4,500.00	\$4,500.00	\$2,040.00	\$2,460.00	45.33%
Commission on Ministry	\$9,000.00	\$9,000.00	\$10,008.73	(\$1,008.73)	111.21%
Episcopal School for Ministry	\$31,600.00	\$31,600.00	\$31,714.46	(\$114.46)	100.36%
Fresh Start	\$2,000.00	\$2,000.00	\$832.89	\$1,167.11	41.64%
EAP Program/Pastoral Care	\$8,500.00	\$8,500.00	\$5,896.41	\$2,603.59	69.37%
Retired Clergy/Spouse Events	\$0.00	\$0.00	\$16.62	(\$16.62)	0.00%
Clergy Spouse Events	\$2,000.00	\$2,000.00	\$2,012.64	(\$12.64)	100.63%
Theological Education	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>Total CLERGY &amp; THEIR FAMILIES</b>	<b>\$57,600.00</b>	<b>\$57,600.00</b>	<b>\$52,521.75</b>	<b>\$5,078.25</b>	<b>91.18%</b>
<b>CONGREGATIONAL DEVELOPMNT</b>					
Education for Ministry	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	100.00%
Kirksville, Trinity	\$19,000.00	\$19,000.00	\$19,000.00	\$0.00	100.00%
Lake St.Louis, Transfiguration	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00	100.00%
Mid-Missouri Cluster	\$23,000.00	\$23,000.00	\$23,000.00	\$0.00	100.00%
Percept	\$3,250.00	\$3,250.00	\$3,250.00	\$0.00	100.00%
Stewardship/Evangelism	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
St. Louis, Ascension	\$18,000.00	\$18,000.00	\$18,000.00	\$0.00	100.00%
Leadership Conference	\$100.00	\$100.00	\$142.46	(\$42.46)	142.46%
Wildwood, St. Francis	\$37,500.00	\$37,500.00	\$37,500.00	\$0.00	100.00%
Hannibal/Palmyra	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	100.00%
Sullivan/St.John & St. James	\$8,100.00	\$8,100.00	\$8,100.00	\$0.00	100.00%
Oasis Missouri	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Sikeston, St. Paul's	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	100.00%

Episcopal Diocese of Missouri  
 Detailed Analysis of Revenues & Expenses-FINAL  
 PROGRAM FUND  
 Year-to-date, Through December 2004

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)
Warson Woods, St. Matthew's	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	100.00%
20/20 - Evangelism	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Art & Soul Cafe/Cathedral	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total CONGREGATIONAL DEVELOPMNT	\$146,450.00	\$146,450.00	\$146,492.46	(\$42.46)	100.03%
TRANSFERS					
Bishop Transition	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	100.00%
General Convention Deputies	\$11,000.00	\$11,000.00	\$11,000.00	\$0.00	100.00%
Lambeth	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total TRANSFERS	\$16,000.00	\$16,000.00	\$16,000.00	\$0.00	100.00%
Total Expenses	\$1,316,104.00	\$1,316,104.00	\$1,304,118.98	\$11,985.02	99.09%
Net Total:	(\$7,772.00)	(\$7,772.00)	(\$1,558.35)	(\$6,213.65)	0.00%
<u>Other Revenues</u>					
INVESTMENT GAINS	\$0.00	\$0.00	\$47,462.26	(\$47,462.26)	0.00%
TRANSFER FROM OTHER FUNDS	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Other Revenues	\$0.00	\$0.00	\$47,462.26	(\$47,462.26)	0.00%
<u>Other Expenses</u>					
INVESTMENT LOSSES	\$0.00	\$0.00	\$129,619.97	(\$129,619.97)	0.00%
TRANSFER TO OTHER FUNDS	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Other Expenses	\$0.00	\$0.00	\$129,619.97	(\$129,619.97)	0.00%
Net Operating Totals:	(\$7,772.00)	(\$7,772.00)	(\$83,716.06)	\$75,944.06	0.00%

## 2004 Revenue from Parishes and Missions

Congregation	2004 Adjusted Assessment	2004 Actual
Bonne Terre, St. Peter	317	328
Cape Girardeau, Christ	11,927	10,500
Caruthersville, St. John	1,674	1,671
Clarksville, Grace	943	1,203
Clayton, St. Michael & St. George	292,551	142,000
Columbia, Calvary	55,581	55,581
Crestwood, Advent	19,866	21,866
Creve Coeur, St. Timothy	47,506	47,506
DeSoto, Trinity	1,670	1,670
Ellisville, St. Martin	72,571	18,150
Farmington, All Saints	5,769	5,769
Ferguson, St. Stephen	14,709	10,737
Florissant, St. Barnabas	17,733	17,733
Fulton, St. Alban	1,925	2,400
Hannibal, Trinity	5,940	2,700
Ironton, St. Paul	6,274	6,274
Jefferson City, Grace	26,013	26,013
Kirksville, Trinity	3,688	4,094
Kirkwood, Grace	63,303	63,303
Ladue, St. Peter	110,326	55,000
Lake St. Louis, Transfiguration	8,624	10,713
Louisiana, Calvary	1,284	1,284
Manchester, St. Luke	11,290	6,000
Mexico, St. Matthew	2,794	3,294
Moberly, St. Barnabas	349	349
Palmyra, St. Paul	1,467	1,467
Poplar Bluff, Holy Cross	8,171	3,000
Portland, St. Mark	628	800
Praireville, St. John	323	361
Rolla, Christ	22,779	22,779
Sikeston, St. Paul	6,350	6,350
St. Charles, Trinity	19,630	20,004
St. James, Trinity	3,809	3,809
St. Louis, All Saints	39,464	25,410
St. Louis, Ascension	941	941
St. Louis, Christ Church Cathedral	51,980	51,984
St. Louis, St. Augustine	1,710	1,710
St. Louis, St. John	1,547	2,000
St. Louis, St. Mark	13,591	13,624
St. Louis, St. Paul	3,943	3,943
St. Louis, St. Stephen	1,706	1,706
St. Louis, St. Thomas	2,113	2,400
St. Louis, Trinity	36,003	36,003
Sullivan, St. James & St. John	2,636	500
Town & Country, Good Shepherd	29,789	500
University City, Holy Communion	57,794	57,794
Warson Woods, St. Matthew	8,934	8,000
Webster Groves, Emmanuel	84,638	84,638
Wildwood, St. Francis	4,673	10,000
<b>TOTAL</b>	<b>1,189,246</b>	<b>875,860</b>

A		B		C	D	E	F	G	H	I	J
EPISCOPAL DIOCESE OF MISSOURI											
PROGRAM FUND											
1	Council's Proposed 2005 Program Fund Budget October 16, 2004	2004 Budget	2004 Budget	2004 Projected Actual	Budget Total Asking	2005 Base Budget Asking	1st Increment Add-in	2nd Increment Add-in	3rd Increment Add-in		
2											
5	<b>REVENUE</b>										
6	Parishes & Missions Assessment	1,190,130	1,190,130	1,190,130	\$1,193,238	\$991,243	\$30,000	\$30,000	\$27,850		1,079,093
7	Provision for Review Adjustments	(68,626)	(287,367)	(307,449)	-\$293,238						0
8	From Investments	180,000	180,000	180,000	\$160,000	\$160,000					160,000
9	From White Fund Loan Interest	177,000	177,000	177,000	\$215,000	\$215,000					215,000
10	Thompson Fund Contribution <sup>1</sup>	0	27,700	27,700							0
11	Prior Year Fund Balance	0	22,801	22,801	-\$30,140	-\$30,140					(30,140)
12	<b>TOTAL REVENUE</b>	\$1,478,504	1,310,264	1,290,182	\$1,244,860	\$1,336,103	\$30,000	\$30,000	\$27,850		\$1,423,953
13	<b>EXPENSE</b>										
14	<b>EPISCOPAL WITNESS</b>										
15	Annual Convention	7,500	2,750	2,750	\$5,000	\$5,000					5,000
16	Archives	15,500	13,000	13,000	\$16,000	\$14,350			\$1,650		16,000
17	Audit	17,000	17,000	16,000	\$17,000	\$17,000					17,000
18	Communications	32,000	22,000	28,000	\$22,000	\$22,000					22,000
19	Companion Relationship	5,000	500	500	\$0	\$0					0
20	Confirmations	2,000	1,000	0	\$1,000	\$1,000					1,000
21	Contingency	7,500	2,500	7,500	\$7,500	\$5,000			\$2,500		7,500
22	Diocesan Council	5,000	3,000	3,000	\$5,000	\$3,000			\$2,000		5,000
23	Dismantling Racism	7,500	1,000	1,000	\$5,000	\$2,000	\$3,000				5,000
24	Episcopal Church Women	2,000	500	500	\$2,000	\$1,000		\$500			2,000
25	Episcopal City Mission	35,000	31,000	31,000	\$36,000	\$31,000	\$5,000				36,000
26	Episcopate and Support	385,000	385,000	385,000	\$390,000	\$390,000					390,000
27	Equipment	10,000	5,000	7,000	\$10,000	\$5,000	\$1,000	\$1,250	\$2,750		10,000
28	Insurance	12,750	12,750	12,750	\$15,000	\$15,000					15,000
29	Interfaith Partnership	500	500	500	\$500	\$0			\$500		500
30	International Development				\$9,100	\$4,600		\$2,250	\$2,250		9,100
31	Interpreters for the Deaf	1,000	1,000	1,000	\$500	\$1,000					1,000
32	National Church Assessment	268,354	268,354	268,354	\$246,163	\$246,163					246,163
33	Office Expenses	43,600	37,500	37,500	\$37,500	\$37,500					37,500
34	Office Space	26,500	26,500	26,500	\$29,150	\$29,150					29,150
35	Printed Material	2,000	1,000	1,000	\$1,000	\$1,000					1,000
36	Professional Fees	40,000	30,000	30,000	\$50,000	\$30,000	\$5,000	\$12,450	\$2,550		50,000
37	Province of the Midwest (V)	3,500	2,400	2,400	\$3,000	\$2,400			\$600		3,000
38	Standing Committee	500	100	100	\$500	\$500					500
39	Telephone	9,500	8,000	7,500	\$8,000	\$8,000					8,000
40	Subtotal	\$939,204	872,354	882,854	\$916,913	\$871,663	\$14,000	\$16,450	\$15,300		\$917,413

	A	B	C	D	E	F	G	H	I	J
1	<b>EPISCOPAL DIOCESE OF MISSOURI</b>									
2	<b>PROGRAM FUND</b>									
3	Council's Proposed 2005 Program Fund Budget October 16, 2004	2004 Budget	2004 Budget	2004 Projected Actual	Budget Total Asking	2005 Base Budget Asking	1st Increment Add-in	2nd Increment Add-in	3rd Increment Add-in	
41	<b>MINISTRY AMONG CLERGY and THEIR FAMILIES</b>									
42										
43										
44	Clergy Continuing Education Grants	8,000	0	0	\$8,000	\$0	\$0		\$8,000	\$8,000
45	Clergy Events	9,000	4,500	4,500	\$3,700	\$3,100	\$600			\$3,700
46	Clergy Spouse Events	2,500	2,000	2,500	\$2,500	\$2,500				\$2,500
47	Commission on Ministry	13,500	9,000	9,000	\$12,000	\$8,400	\$1,900	\$1,700		\$12,000
48	Employee Assistance Program/Pastor	8,500	8,500	8,500	\$7,800	\$7,700		\$100		\$7,800
49	Episcopal School for Ministry	36,600	31,600	31,600	\$41,200	\$41,200				\$41,200
50	Lay Leadership Continuing Education	3,500	0	0	\$3,500	\$1,750		\$1,750		\$3,500
51	Fresh Start	2,000	2,000	1,000	\$2,000	\$1,500		\$500		\$2,000
52	Retired Clergy/Spouse Events	400	0	0	\$500	\$500				\$500
53	Theological Education Fund	6,000	0	0	\$6,000	\$2,000		\$2,000		\$6,000
54	Subtotal	\$90,000	57,600	57,100	\$87,200	\$68,650	\$2,500	\$6,050	\$10,000	\$87,200
55										
56										
57	<b>YOUTH and CAMPUS MINISTRIES</b>									
58	Campus Ministry	34,700	29,700	29,700	\$32,700	\$32,700				\$32,700
59	Campus Ministry & C/E Coordinator	155,000	155,000	155,000	\$157,225	\$157,225				\$157,225
60	Christian Education	6,300	6,300	6,300	\$6,500	\$6,500				\$6,500
61	Cliff Springs Camp & Budget	12,200	12,200	12,200	\$24,000	\$0				\$0
62	Youth Work	3,700	2,500	3,000	\$3,400	\$3,400	\$9,000			\$12,400
63	Subtotal	\$211,900	205,700	206,200	\$223,825	\$199,825	\$9,000	\$0	\$0	\$208,825
64										
65	<b>CHURCH and COMMUNITY</b>									
66	Community Ministry Grants	15,000	2,500	2,500	\$26,465	\$26,465				\$26,465
67	Community of Hope	0	0	0	\$350	\$0			\$350	\$350
68	Oasis Missouri	1,000	0	0	\$0	\$0		\$1,000		\$1,000
69	YES [Youth Empowerment Skills]	18,000	15,500	12,500	\$0	\$0				\$0
70	Subtotal	\$34,000	18,000	15,000	\$26,815	\$26,465	\$0	\$1,000	\$350	\$27,815

A		B	C	D	E	F	G	H	I	J
1	<b>EPISCOPAL DIOCESE OF MISSOURI</b>									
2	<b>PROGRAM FUND</b>									
3	Council's Proposed 2005 Program Fund Budget October 16, 2004	2004 Budget	2004 Budget	2004 Projected Actual	Budget Total Asking	2005 Base Budget Asking	1st Increment Add-in	2nd Increment Add-in	3rd Increment Add-in	
71										
72	<b>CONGREGATIONAL DEVELOPMENT</b>									
73	Hannibal/Palmira	8,000	5,000	5,000	\$0	\$0				\$0
74	Kirkville, Trinity	21,000	19,000	19,000	\$19,000	\$19,000				\$19,000
75	Lake St. Louis, Transfiguration	20,000	15,000	15,000	\$15,000	\$15,000				\$15,000
76	University City, Holy Communion	0	0	0	\$2,200	\$0			\$2,200	\$2,200
77	Art & Soul Café/Christ Church Catl	0	0	0	\$10,000	\$6,000	\$1,500	\$2,500		\$10,000
78	Mid-Missouri Cluster	25,000	23,000	23,000	\$19,000	\$19,000				\$19,000
79	St. Charles, Trinity	0	0	0	\$10,000	\$4,000	\$2,000	\$4,000		\$10,000
80	Sikeston, St. Paul's	11,000	10,000	6,668	\$6,500	\$6,500				\$6,500
81	St. Louis, Ascension	18,500	18,000	18,000	\$16,800	\$16,800				\$16,800
82	Sullivan/St. James & St. John	8,600	8,100	8,100	\$8,000	\$8,000				\$8,000
83	Warson Woods, St. Matthew's	7,500	6,000	6,000	\$10,000	\$10,000				\$10,000
84	Wildwood, St. Francis	40,000	37,500	37,500	\$30,000	\$30,000				\$30,000
85	20/20 - Evangelism	5,000	0	0	\$0	\$0				\$0
86	Education for Ministry	1,500	1,500	1,500	\$1,500	\$1,500				\$1,500
87	Leadership Conference	1,500	100	150	\$200	\$200				\$200
88	Percept	3,300	3,250	3,250	\$4,500	\$4,500				\$4,500
89	Stewardship	1,000	0	0	\$1,000	\$0	\$1,000			\$1,000
90	Subtotal	\$171,900	146,450	143,168	\$153,700	\$140,500	\$4,500	\$6,500	\$2,200	\$153,700
91			0							
92	<b>TRANSFERS</b>									
93	Bishop Transition	20,000	5,000	5,000	\$20,000	\$20,000				\$20,000
94	General Convention Deputies	11,000	11,000	11,000	\$11,000	\$8,500				\$8,500
95	Lambeth	500	0	0	\$500	\$500				\$500
96	Subtotal	\$31,500	16,000	16,000	\$31,500	\$29,000	\$0	\$0	\$0	\$29,000
97										
98	<b>TOTAL EXPENSES &amp; TRANSFER</b>	\$1,478,504	\$1,316,104	\$1,320,322	\$1,439,953	\$1,336,103	\$30,000	\$30,000	\$27,850	\$1,423,953
99	<b>SURPLUS(DEFICIT)</b>	\$0	-\$5,840	-\$30,140	-\$195,093	\$0	\$0	\$0	\$0	\$0



**Diocese of Missouri**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Cape Girardeau	Christ Episcopal Church	103,531	134,885	293,409	138,587	5,250	9,150	148,477
Clayton	Church of St Michael and St George	1,777,369	2,136,116	2,737,649	2,076,244	142,000	269,756	2,357,404
Columbia	Calvary Episcopal Church	389,715	396,893	757,408	393,976	55,581	271,431	652,452
Creve Coeur	St Timothys Episcopal Church	355,489	376,282	735,131	387,168	47,506	1,672,164	2,055,230
De Soto	Trinity Episcopal Church	27,230	28,880	28,983	40,525	1,670	300	40,525
Ellisville	St Martins Episcopal Church	514,226	541,112	666,236	519,991	18,150	112,162	653,923
Eolia	St Johns Church (Prairieville) (2003)	3,278	4,016	4,016	3,653	324	0	3,653
Eureka	St Francis Episcopal Church	91,712	129,676	133,034	140,038	10,000	252	143,992
Farmington	All Saints Episcopal Church	44,387	110,964	111,788	109,310	5,769	836	110,889
Ferguson	St Stephens Episcopal Church (2003)	128,054	132,439	153,042	137,020	10,721	12,195	149,362
Florissant	St Barnabas Episcopal Church	143,239	154,393	198,987	158,588	17,733	28,407	201,276
Fulton	St Albans Episcopal Church	23,226	30,424	30,674	29,117	2,400	1,062	29,367
Hannibal	Trinity Episcopal Church (2003)	49,600	57,000	64,035	65,900	5,400	500	66,400
Ironton	St Pauls Episcopal Church	13,007	99,407	100,407	101,734	6,274	12,415	110,889
Jefferson City	Grace Episcopal Church	175,479	205,086	228,447	210,404	26,013	32,144	246,436
Kirksville	Trinity Episcopal Church	53,122	73,976	88,139	75,637	4,094	3,259	77,759
Kirkwood	Grace Episcopal Church	418,895	479,006	529,611	479,476	63,378	39,013	530,476
Kirkwood	St Thomas Church For the Deaf	12,799	24,802	25,163	18,936	2,400	2,940	18,978
Lake Saint Louis	Church of the Transfiguration	115,630	137,903	176,029	128,049	10,713	48,302	178,370
Louisiana	Calvary Episcopal Church	20,999	26,766	28,316	14,819	1,284	24,900	39,719
Manchester	St Lukes Episcopal Church	100,089	121,840	133,605	132,597	3,000	11,294	144,379
Mexico	St Matthews Episcopal Church	35,424	40,581	42,416	38,940	3,294	4,711	41,479
Palmyra	St Pauls Episcopal Church	2,462	20,892	20,892	16,742	1,467	4,473	21,094
Poplar Bluff	Church of the Holy Cross	85,188	93,263	98,718	96,852	3,000	6,009	102,706
Portland	St Marks Episcopal Church	6,794	11,248	11,248	9,048	800	125	9,185
Rolla	Christ Episcopal Church	200,698	207,088	371,986	197,195	22,779	1,249,260	1,449,105
Saint Charles	Trinity Episcopal Church (2003)	139,516	157,147	178,303	184,912	19,551	9,932	195,923
Saint James	Trinity Episcopal Church	23,059	32,191	36,441	23,438	3,809	1,396	23,909

**Diocese of Missouri**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Saint Louis	All Saints Episcopal Church		0	0	0		0	0
Saint Louis	Christ Church Cathedral	430,093	510,345	1,622,922	1,106,960	51,984	214,356	1,326,848
Saint Louis	Church of the Advent	164,959	183,645	203,245	162,467	21,866	22,450	190,975
Saint Louis	Church of the Ascension	12,768	33,033	41,583	33,147	941	6,215	39,362
Saint Louis	Church of the Good Shepherd (2002)	234,044	251,407	256,484	230,150	28,260	21,544	236,525
Saint Louis	St Johns Episcopal Church	14,259	96,075	97,210	63,262	3,364	37,617	98,679
Saint Louis	St Marks Episcopal Church	104,413	138,479	155,087	143,489	13,591	21,536	163,873
Saint Louis	St Pauls Episcopal Church	38,669	49,590	79,869	51,773	4,158	10,885	62,708
Saint Louis	St Peters Episcopal Church		0	0	0		0	0
Saint Louis	Trinity Episcopal Church	225,348	262,114	401,290	253,068	36,003	45,818	297,923
Sikeston	St Pauls Episcopal Church (2003)	80,178	87,577	87,577	67,226	6,740	30,113	96,290
Sullivan	St John & St James Church	17,446	39,960	39,993	35,963	500	181	35,963
University City	Church of the Holy Communion (2003)	144,033	371,307	463,817	441,824	64,846	191,541	635,360
Warson Woods	St Matthews Episcopal Church	104,351	133,503	134,690	128,521	8,000	0	128,521
Webster Groves	Emmanuel Episcopal Church	585,965	662,672	816,328	652,919	84,638	172,739	881,361
Total		7,210,743	8,783,983	12,384,208	9,299,665	819,251	4,603,383	13,997,745

**Diocese of Missouri**

**Vital Statistics of Congregations and Missions**

— B a p t i s m s —

Year in parentheses is last year of filing if not 2004

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Cape Girardeau	Christ Episcopal Church	123							0
Clayton	Church of St Michael and St George	1,776	1,776	50	517	227	1	34	23
Columbia	Calvary Episcopal Church	1,133	1,014	0	264	150	0	21	13
Creve Coeur	St Timothys Episcopal Church	623	442	0	210	154	0	9	8
De Soto	Trinity Episcopal Church	67	64	0	39	52	0	1	0
Ellisville	St Martins Episcopal Church	780	780	0	314	143	1	19	24
Eolia	St Johns Church (Prairieville) (2003)	7	7	7	12	12	0	0	0
Eureka	St Francis Episcopal Church	92	67	0	56	89	0	0	0
Farmington	All Saints Episcopal Church	78							0
Ferguson	St Stephens Episcopal Church (2003)	274	234	4	95	104	4	0	0
Florissant	St Barnabas Episcopal Church	337	266	0	111	82	0	2	4
Fulton	St Albans Episcopal Church	50	41	23	25	33	1	0	5
Hannibal	Trinity Episcopal Church (2003)	59	59	7	38	59	0	2	0
Ironton	St Pauls Episcopal Church	32	28	4	21	51	0	0	1
Jefferson City	Grace Episcopal Church	456	422	9	144	100	0	6	13
Kirksville	Trinity Episcopal Church	102	100	2	58	50	0	1	14
Kirkwood	Grace Episcopal Church	916	862	72	228	105	0	16	18
Kirkwood	St Thomas Church For the Deaf	18	18	6	14	25	0	0	0
Lake Saint Louis	Church of the Transfiguration	285	231	16	100	113	2	1	3
Louisiana	Calvary Episcopal Church	39	32	5	13	21	0	1	2
Manchester	St Lukes Episcopal Church	231	231	0	81	94	0	1	0
Mexico	St Matthews Episcopal Church	34	34	0	26	0	0	0	0
Palmyra	St Pauls Episcopal Church	6	6	0	7	17	0	0	0
Poplar Bluff	Church of the Holy Cross	189	164	0	53	97	1	1	0
Portland	St Marks Episcopal Church	65	37	6	20	24	0	1	0
Rolla	Christ Episcopal Church	260							0
Saint Charles	Trinity Episcopal Church (2003)	472	385	5	124	102	2	7	10
Saint James	Trinity Episcopal Church	48	40	2	26	45	0	1	0
Saint Louis	All Saints Episcopal Church	241	230	0	139	88	6	6	0
Saint Louis	Christ Church Cathedral	605	580	40	319	160	1	6	15
Saint Louis	Church of the Advent	235	189	3	103	95	0	2	0
Saint Louis	Church of the Ascension	43	43	2	17	43	0	1	1
Saint Louis	Church of the Good Shepherd (2002)	253	241	2	107	154	2	2	0

**Diocese of Missouri**

**Vital Statistics of Congregations and Missions**

— B a p t i s m s —

Year in parentheses is last year of filing if not 2004

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Saint Louis	St Johns Episcopal Church	60	60	10	21	38	0	1	0
Saint Louis	St Marks Episcopal Church	216	157	6	79	121	0	3	1
Saint Louis	St Pauls Episcopal Church	70	64	0	44	101	0	3	1
Saint Louis	St Peters Episcopal Church	2,226	2,226	0	549	283	0	16	20
Saint Louis	Trinity Episcopal Church	241	228	3	110	114	0	5	7
Sikeston	St Pauls Episcopal Church (2003)	98	79	2	43	37	0	1	0
Sullivan	St John & St James Church	19	13	0	11	51	0	0	0
University City	Church of the Holy Communion (2003)	242	205	47	112	101	0	5	1
Warson Woods	St Matthews Episcopal Church	82	77	3	36	49	0	0	0
Webster Groves	Emmanuel Episcopal Church	966	875	84	326	169	4	14	15
Total		14,149	12,607	420	4,612	3,553.00	25	189	199.00

Diocese of Missouri  
1210 Locust Street  
St. Louis, Missouri 63103  
314-231-1220  
[www.diocesemo.org](http://www.diocesemo.org)