

Diocese of Missouri
THE EPISCOPAL CHURCH

**The 167th Convention
November 10–11, 2006
University of Missouri–St. Louis**

Annual Report 2006



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Bishops of Missouri

Diocese organized Nov. 6, 1840

Missionary Bishop, the Rt. Rev. Jackson Kemper, DD, LLD

Born Dec. 24, 1789
Consecrated Missionary Bishop Sept. 25, 1835
Translated to Wisconsin in 1854
Died May 24, 1870

First Bishop

The Rt. Rev. Cicero Stephens Hawks, DD

Born May 26, 1812
Consecrated Oct. 20, 1844
Died April 18, 1868

Second Bishop

The Rt. Rev. Charles Franklin Robertson, DD, STD, LLD

Born March 2, 1835
Consecrated Oct. 25, 1868
Died May 1, 1886

Third Bishop

The Rt. Rev. Daniel Sylvester Tuttle, DD, STD, DCL, LLD

Born Jan. 26, 1837
Consecrated Missionary Bishop May 1, 1867
Elected Bishop of Missouri Aug. 9, 1886
Succeeded as Presiding Bishop Sept. 7, 1903
Died April 17, 1923

Fourth Bishop

The Rt. Rev. Frederick Foote Johnson, DD

Born April 23, 1866
Consecrated Nov. 2, 1905
Bishop of South Dakota, 1905–1911
Bishop Coadjutor of Missouri 1912–1923
Succeeded as Bishop of Missouri April 17, 1923;
Retired Nov. 8, 1933; Died May 9, 1943

Fifth Bishop

The Rt. Rev. William Scarlett, DD, LLD

Born Oct. 3, 1883
Consecrated May 6, 1930
Bishop Coadjutor 1930–1933
Succeeded as Bishop of Missouri Nov. 8, 1933;
Retired Nov. 1, 1952
Died March 28, 1973

Sixth Bishop

The Rt. Rev. Arthur Carl Lichtenberger, DD, STD, LLD, LHD, DCL, JCD

Born Jan. 8, 1900

Consecrated April 5, 1951

Bishop Coadjutor 1951–1952

Succeeded as Bishop of Missouri, Nov. 1, 1952

Elected Presiding Bishop Oct. 11, 1958

Assumed Duties of Presiding Bishop Nov. 15, 1958

Resigned as Bishop of Missouri May 15, 1959

Retired as Presiding Bishop Oct. 12, 1964

Died Sept. 3, 1968

Seventh Bishop

The Rt. Rev. George Leslie Cadigan, DD

Born April 12, 1910

Consecrated April 16, 1959

Succeeded as Bishop of Missouri May 15, 1959

Retired April 16, 1975

Eighth Bishop

The Rt. Rev. William Augustus Jones Jr., DD

Born Jan. 24, 1927

Consecrated Bishop of Missouri May 3, 1975

Retired Jan. 21, 1993

Ninth Bishop

The Rt. Rev. Hays Hamilton Rockwell, DD

Born Aug. 17, 1936

Consecrated March 2, 1991

Bishop Coadjutor 1991–1993

Succeeded as Bishop of Missouri Jan. 21, 1993

Retired June 6, 2002

Tenth Bishop

The Rt. Rev. George Wayne Smith, DD

Born Jan. 29, 1955

Consecrated March 6, 2002;

Bishop Coadjutor March 6–June 6, 2002

Succeeded as Bishop of Missouri June 6, 2002

Officers of the Diocese

Bishop

The Rt. Rev. George Wayne Smith
1210 Locust St.
St. Louis, MO 63103
(314) 231-1220

Chancellor

Mr. Harold R. Burroughs

Chancellor Emeritus

Mr. Edwin S. Fryer

Vice Chancellor

The Hon. Jean C. Hamilton

Secretary of Convention

The Rev. Dr. Peter Van Horne

Treasurer

Mr. Jerre E. Birdsong

Committees and Boards

Standing Committee

168th Convention (2007)

The Rev. Dr. Peter Van Horne, president
The Rev. Brooke Myers
James Rode

169th Convention (2008)

The Rev. Dr. Jacob Owensby
Mr. Clark Davis, vice president
Ms. Cassie Eckhardt, secretary

170th Convention (2009)

The Rev. Warren Crews
Mr. Matthew Owings
The Rev. Jason Samuel

171st Convention (2010)

Ms. Jeanette Huey
Mrs. Jane Klieve
The Rev. Tamsen Whistler

Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO)

The Rt. Rev. George Wayne Smith, president
Members of the Diocesan Council serve as trustees

Diocesan Council

The Rt. Rev. George Wayne Smith, chair
Mr. Harold R. Burroughs, chancellor (ex officio)
Mr. Jerre E. Birdsong, treasurer (ex officio)

Members elected at-large

Mr. Harry Goff (2007)
Ms. Dana Houchins (2007)
Mrs. D'Arcy Elsperman (2008)
Mr. Titus O. Olajide (2008)
Dr. Margaret H. Cooper (2009)

Bishop's Appointees

Mrs. Susan Scheettler (2007)
Mr. Hank Johnson (2008)
The Rev. Emily Alice Mellott (2009)

Convocation Representatives

Kemper

Mr. Robert Daniels (2007)
The Rev. Pat Glenn (2009)

Metro II

The Rev. Anne H. Kelsey (2007)
Ms. Midge Smith (2009)

Metro III

Mr. John Martin (2007)
The Rev. Beverly Van Horn (2008)

Metro IV

Mr. Marc Vanacht (2008)
The Rev. John B. Musgrave (2009)

South

The Rev. G. Edward Bowden (2007)
Mr. Larry Hamilton (2008)
Dr. Harry Richter (2009)

West

The Rev. Seamus Doyle

Committee on Constitutions & Canons

The Hon. Jean C. Hamilton, chair
The Rev. James Purdy
Mr. Harold R. Burroughs, chancellor
The Rev. Dr. Peter Van Horne
Ms. Theodora Rendlen
Mr. Jamieson Spencer
Mr. Ronald Jones
The Ven. Robert A. Franken, ex officio

**Committee on Nominations & Election
Procedures**

The Rev. Frederick Thayer, chair
The Rev. Susan Nanny
Ms. Miriam Jenkins
Mr. Randall Johnson
Dr. Margaret Cooper
The Rev. Tamsen Whistler

Committee on Resolutions

The Rev. Dr. Lydia Agnew Speller, chair
Mrs. Kathy Dyer
Mrs. Carolyn Daniels
Ms. Ann Hogan
The Rev. Robert Towner
The Rev. Teresa Mithen

Trustees of the Diocesan Investment Trust

The Rt. Rev. George Wayne Smith
Mark Jordan, chair
Jerre Birdsong, treasurer
James R. Brigham Jr.
Ray Dockweiler
Jean Frazee
Amos Harris
Peter W. Herzog

Commission on Architecture and Allied Arts

Robert Elsperman
The Rev. James Purdy
Clarence Turley

Task Force for the Hungry

Jeffrey Deutsch, chair
Elaine Bachman
Bill Blank
Ann Bain
Ben Berry
Jennie Blank
Peggy Bowe
Ann Eames
Joy Edwards
Robert Emert
Ellen Friedla
Michael Gibbons
Lucy Hale
Georgia Harrell
Judd Hold
Sally Moylan
Ray Peters

Committee on Lay Credentials & Admission of New Parishes

The Rev. Dr. Peter Van Horn, chair
Mr. Harold Burroughs, chancellor

Committee on the Dispatch of Business

Mr. Harold Burroughs, chair
The Rev. Dr. Peter Van Horn
The Ven. Robert A. Franken, ex officio
Dot Rasmussen
Lori Schnieders
The Rev. Arthur Steidemann
Susan Wilson

Commission on the Ministry

The Rev. Dr. Lydia Agnew Speller, chair
The Rev. Melanie Barbarito
The Rev. John Kenneth Blair
Mr. Michael Clark
Mr. Rick Cotner
Ms. Anne Hogan
Dr. James Hood
The Rev. Michael Kinman
The Rev. Dawn-Victoria Mitchell
Mr. Carl Muench
Mr. Keith Shaw
The Rev. David Stock
The Rev. Dr. Richard Tudor
Ms. Eve Van Sice
The Rev. Michael Kyle
The Rev. Marylen Stansbery

Board of Examining Chaplains

Dr. James Hood, chair
Mrs. Ann Hetlage
The Rev. Dr. Warren Crews
The Rev. Edwin Heathcock
The Rev. Dr. Lydia Agnew Speller
Ms. Jolly Stewart

Organizations & Institutions in the Diocese

The Chapter of Christ Church Cathedral

The Rt. Rev. George Wayne Smith, Bishop
The Very Rev. Ronald Clingenpeel, Dean
The Rev. Canon Susan Nanny, Assistant Dean
The Rev. Renee Fenner, Canon
The Rev. Suzanne Wolfenbarger, Deacon, Christian
Education Coordinator
The Rev. Dr. John W. Kilgore, Canon Minor
Mr. Harold Burroughs Chancellor
Mr. Jerre Birdsong, Treasurer of the Diocese
Elected by Convention
The Rev. Catherine R. Hillquist
The Rev. Dr. Carol Wesley
The Rev. Doris Westfall
Mr. James Berger
Mr. Michael Crawford
Mr. Raymond Peters II
Elected by the Cathedral Congregation
Mr. Robert Rhoads, Senior Warden
Mr. Thomas Manche, Junior Warden
Mr. Daniel Linck, Treasurer
Mrs. Urlene Branch
Mr. Chris Breeze
Mr. Michael Crawford
Mr. Thom Gross
Mr. Stephen Hale
Ms. Carolyn Herman
Mrs. Renee Hirshfield
Mrs. Lorraine Kee
Ms. Betsy Kirchoff
Ms. Laura Lambrich
Mr. Edward Mehler
Mrs. Adele T. Moore
The Rev. Robert R. Rhodes

St. Luke's Episcopal-Presbyterian Hospital

Gary Olson, president & chief executive officer
The Rev. J. Edwin Heathcock, Director of Pastoral
Care

St. Andrew's Resources for Seniors

Mary Alice Ryan president
The Rt. Rev. George Wayne Smith standing member
Mr. John R. Barsanti, Jr., chair
*The board also includes members of the Presbytery
of Giddings--
Lovejoy (Presbyterian Church, U.S.A.)*

Episcopal City Mission

The Rt. Rev. George Wayne Smith,
Bishop of Missouri, President
Ms. Mary Kay Digby, Executive Director
Robert Falk, 1st Vice President and Chair
Sally Sandy 2nd Vice-Chair
Jeff Klieve, Secretary
Forrest Fitzroy, Esq., Treasurer
Steve Barney
Betty Bowersox
Greg Dell
The Rev. Jack Fleming
Jeanie Frazee
The Rev. Dan Handschy
The Rev. Larry Hooper
Ron Jones
Mark Jordan
Mary Jane Kuhn
David Lemkemeier
Maureen Manget
The Rev. Dr. Jacob Owensby
The Rev. Michael P.G.G. Randolph
Dick Summers
Ron Tompkins

Trustees of the University of the South

The Rt. Rev. George Wayne Smith, *ex officio*
The Rev. Llewellyn M. Heigham
(Term expires with 170th Convention)
Mr. Kirby Coulson
(Term expires with 168th Convention)
Mr. John Solomon
(Term expires with 169th Convention)

Grace Hill Settlement House & Neighborhood Services

Dr. Theresa Mayberry, chief executive officer
Norman W. Drey, Jr., chair

Grace Hill Neighborhood Health Center

Dr. Allan Freeman, chief executive officer
Dr. Yolette Brown, medical director
Jean Frazee, chair

Episcopal Church Women

Mrs. Debra Smith *ex officio*
Mrs. Karen Birr, president
Mrs. Carolyn Daniels, treasurer
Dr. Margaret Cooper, UTO coordinator
Mrs. Marguerite Bowman, Church Periodical Club

Office of the Bishop

The Rt. Rev. George Wayne Smith, Bishop of Missouri
The Rev. E. Daniel Smith, Canon to the Ordinary
The Rev. Ralph McMichael, Canon Theologian
The Ven. Robert Franken, Archdeacon and Administrator
Sandra Coburn, Director of Communications
Robert Brown, Communications Director
Heidi Clark, Director of Christian Formation
Desiree Viliocco, Financial Officer
Emily Peach, Director of Ministry Development
Susan Rehkopf, Archivist
Susan Wegner, Executive Assistant to the Bishop
Cory Hoehn, Administrative Assistant to the Canon Theologian
Ann Tolch, Administrative Assistant to the Canon to the Ordinary
Tracy Grigsby, Receptionist

Convocations

West

Calvary Church, Columbia
St. Alban's Church, Fulton
Grace Church, Jefferson City
Trinity Church, Kirksville
St. Matthew's Church, Mexico
St. Barnabas' Church, Moberly
St. Mark's Church, Portland

Kemper

Grace Church, Clarksville
Trinity Church, Hannibal
Calvary Church, Louisiana
St. Paul's Church, Palmyra
St. John's Church, Prairieville (Eolia)
Trinity Church, St. Charles
St. Stephen's Church, Ferguson
St. Barnabas' Church, Florissant
Church of the Transfiguration, Lake St.
Louis

South

Christ Church, Cape Girardeau
All Saints' Church, Farmington
St. Paul's Church, Ironton
Church of the Holy Cross, Poplar Bluff
St. Paul's Church, Sikeston
St. Luke's & St. John's Church,
Caruthersville

Metro II

All Saints' Church, St. Louis
Church of the Ascension, Northwoods
Christ Church Cathedral, St. Louis
Trinity Church, St. Louis
Church of St. Michael & St. George, Clayton
St. Stephen's Church, St. Louis
Church of the Holy Communion, University City
St. John's Church, St. Louis

Metro III

St. Peter's Church, Bonne Terre
Trinity Church, De Soto
St. Augustine's Church, St. Louis
St. Mark's Church, St. Louis
St. Paul's Church, Carondelet
Church of the Advent, Crestwood
Grace Church, Kirkwood
St. Thomas' Mission for the Deaf, Kirkwood
St. Matthew's Church, Warson Woods
Emmanuel Church, Webster Groves

Metro IV

St. Timothy's Church, Creve Coeur
St. Martin's Church, Ellisville
St. Francis' Church, Wildwood
St. Peter's Church, Ladue
St. Luke's Church, Manchester
Christ Church, Rolla
St. John & St. James Church, Sullivan
Church of the Good Shepherd, Town & Country

Parishes

Christ Church, Cape Girardeau
St. Paul's Church, Carondelet
Church of St. Michael & St. George, Clayton
Calvary Church, Columbia
Church of the Advent, Crestwood
St. Timothy's Church, Creve Coeur
St. Martin's Church, Ellisville
St. John's Church, Eolia (Prairieville)
St. Stephen's Church, Ferguson
St. Barnabas' Church, Florissant
Trinity Church, Hannibal
Grace Church, Jefferson City
Grace Church, Kirkwood
St. Peter's Church, Ladue
Calvary Church Louisiana
St. Luke's Church, Manchester
St. Matthew's Church, Mexico
St. Paul's Church, Palmyra
Holy Cross Church Poplar Bluff
Christ Church, Rolla
Trinity Church St. Charles
All Saints' Church, St. Louis
Christ Church Cathedral, St. Louis
St. Paul's, Church, Sikeston
Church of the Good Shepherd, Town & Country
Church of the Holy Communion, University City
St. Matthew's Church, Warson Woods
Emmanuel Church, Webster Groves

Missions

St. Peter's Church, Bonne Terre
St. Luke & St. John's Church, Caruthersville
Grace Church, Clarksville
Trinity Church, De Soto
All Saints' Church, Farmington
St. Alban's Church, Fulton
St. Paul's Church, Ironton
Trinity Church, Kirksville
St. Thomas' Mission for the Deaf, Kirkwood
Church of the Transfiguration, Lake St. Louis
St. Barnabas' Church, Moberly
St. Mark's Church, Portland
Trinity Church, St. James
Church of the Ascension, Northwoods
St. John & St. James' Church, Sullivan
St. Francis' Church, Wildwood
St. Augustine's Church, St. Louis
St. John's Church, St. Louis
St. Mark's Church, St. Louis
Trinity Church, St. Louis

Unorganized Missions

St. Vincent's-in-the-Vineyard (chapel) Ste. Genevieve County

LIST OF CLERGY
As of November 10, 2006

Canonically resident and eligible to seat, voice and vote
(in accordance with Title III, Article III.3, Section 4)

Smith, George Wayne	Bishop, Diocese of Missouri, St. Louis
Archie, Andrew J.	Rector, Church of St. Michael & St. George, Clayton
Baker, William A., Jr.	Retired, St. Louis
Barbarito, Melanie Repko	Vicar, St. Francis' Church, Eureka
Bartlett, Susan M.	Deacon, Christ Church, Rolla
Benko, Andrew	Non Parochial, St. Louis
Benko, Hope Tinsley	Curate, Emmanuel Church, Webster Groves
Blair, John Kenneth	Rector, All Saint's Church, St. Louis
Blewett, Heather	Assistant Rector, Church of St. Michael & St. George, Clayton
Blewett, Michael	Assistant Rector, Church of St. Michael & St. George, Clayton
Bowden, G. Edward	Rector, Holy Cross Church, Poplar Bluff
Caldwell, Wallace F.	Vicar, Trinity Church, Kirksville
Chambers, Joseph	Chaplain, Episcopal Campus Ministry, Columbia
Clingenpeel, Ronald H.	Dean, Christ Church Cathedral, St. Louis
Cobb, Christina	Transitional Deacon, St. Matthew's Church, Mexico
Crews, Warren E.	Associate Rector, Emmanuel Church, St. Louis
Davenport, Carrol K.	Associate Rector, Trinity Church, Kirksville
Fenner, Renee L.	Canon Pastor, Christ Church Cathedral, St. Louis
Fleming, John C.	Rector, St. Timothy's Church, Creve Coeur
Franken, Robert A.	Archdeacon, Offices of the Bishop, St. Louis
Handschy, Daniel J.	Rector, Church of the Advent, St. Louis
Hardwick, Linda C.	Non Parochial, Rolla
Hardwick, Michael E.	Rector, Christ, Church, Rolla
Heathcock, J. Edwin	Director of Pastoral Care, St. Luke's Hospital, Chesterfield
Heigham, Llewellyn M., Jr.	Priest in Charge, St. Paul's Church, St. Louis
Hein, C. Gregory	Rector, Grace Church, Kirkwood
Hillquist, Catherine R.	Vicar, St. Paul's Church, Ironton
Hooper, Larry D.	Rector, St. Martin's Church, Ellisville
Kanzler, Jay Lee, Jr.	Assisting Priest, St. Peter's Church, Ladue
Kelsey, Anne H.	Rector, Trinity Church, St. Louis
Kilgore, John	Canon Minor, Christ Church Cathedral, St. Louis
Lawler, Steven W.	Rector, St. Stephen's Church, Ferguson
Ludbrook, Helen C.	Associate Rector, St. Martin's Church, Ellisville
Luley, T. William	Rector, St. Luke's Church, Manchester
McMichael, Ralph N., Jr.	Canon Theologian, Offices of the Bishop, St. Louis
Mellott, Emily Alice	Assistant to the Rector, St. Peter's Church, Ladue
Mithen, Teresa K.	Rector, St. John's Church, St. Louis
Musgrave, John B.	Priest in Charge, Church of the Good Shepherd, Town & Country
Myers, Brooke	Rector, Church of the Holy Communion, University City
Nanny, Susan K.	Assistant Dean, Christ Church Cathedral, St. Louis
Naylor, Susan B.	Deacon, Emmanuel Church, Webster Groves
Orme-Rogers, Charles	Transitional Deacon, St. Paul's Church, St. Louis
Owensby, Jacob W.	Rector, Emmanuel Church, Webster Groves
Peets, Patricia Ann	Deacon, Trinity Church, St. James
Purdy, James H.	Rector, St. Peter's Church, Ladue
Pyron, Nathaniel	Priest Associate, Emmanuel Church, St. Louis
Rhodes, Robert R.	Curate, St. Martin's Church, Ellisville
Roeger, William D.	Retired, Hannibal
Samuel, Jason W.	Vicar, Church of the Transfiguration, Lake St. Louis
Sarkissyan, Sabi	Arabic Minister, St. Timothy's Church, Creve Coeur

Skinner, Susan C.	Retired, St. Louis
Smith, E. Daniel	Canon to the Ordinary, Offices of the Bishop, St. Louis
Speller, Lydia Agnew	Rector, St. Mark's Church, St. Louis
Stansbery, Marylen W.	Deacon, St. Mark's Church, St. Louis
Towner, Robert A.	Rector, Christ Church, Cape Girardeau
Tudor, Richaed B.	Rector, St. Barnabas' Church, Florissant
Van Horne, Beverly D.	Priest in Charge, Trinity Church, DeSoto
Van Horne, Peter E.	Vicar, All Saints' Church, Farmington
Washington, Emery, Sr.	Retired, St. Louis
Weaver, Sally S.	Director, Episcopal City Mission, St. Louis
Wesley, Carol	Priest in Charge, Church of St. John and St. James, Sullivan
Westfall, Doris A.	Pastoral Associate, Trinity Church, St. Charles
Whistler, Tamsen E.	Rector, Trinity Church, St. Charles
Wiltse, Roderic D.	Priest Associate, Emmanuel Church, Webster Groves
Wolfenbarger, Mary Suzanne	Deacon, Christ Church Cathedral, St. Louis

Clergy canonically resident with seat and voice only, Not required for a quorum.

Clergy Living in Missouri

Allen, J. C. Michael	Retired, St. Louis, MO
Allen, Priscilla	Retired, St. Louis, MO
Ash, Richard H.	Retired, Mexico, MO
Baker, Richard H.	Non Parochial, St. Louis, MO
Barnett, Thomas C.	Non Parochial, Kirkwood, MO
Cassell, Jonnie L.	Non Parochial, Grandview, MO
Danforth, John C.	Retired, St. Louis, MO
Estes, Suzanne H.	Retired, Ballwin, MO
Fly, David K.	Retired, Rolla, MO
McCreight, Douglas G.	Retired, St. Louis, MO
Morris, Charles H.	Retired, St. Charles, MO
Noel, Virginia L.	Retired, Ellisville, MO
Park, Howard F., III	Retired, Chesterfield, MO
Plattensburg, George S.	Retired, St. Charles MO
Raske, L. Keith	Non Parochial, Webster Groves, MO
Sanders, Harvel R.	Retired, Jefferson City, MO
Scharon, Anne S.	Retired, St. Louis, MO
Smart, Clifford	Retired, St. Louis, MO
Steidemann, Arthur R.	Retired, St. Louis, MO
Stuart, Calvin B.	Non Parochial, St. Louis, MO
Vandivort, Paul M.	Retired, Des Peres, MO
Williams, Patricia S.	Retired, Cape Girardeau, MO
Zacher, Allan N.	Retired, Chesterfield, MO

Clergy living outside Missouri

Jones, William A. Jr.	Retired Bishop, Kennett Square, PA
Rockwell, Hays Hamilton	Retired Bishop, West Kingston, RI
Benson, David H.	Retired, Inver Grove Heights, MN
Blessing, Kamila	Non Parochial, Mars, PA
Bruns Thomas C.	Retired, Eagle Pass, TX
Cardigan, C. Richard	Non Parochial, De Soto, TX
Campbell, C. Alan	Retired, Helotes, TX
Carlo, Joseph W.	Retired, Ft. Myers, FL

Cherbonnier, Edmund L.	Retired, Hartford, CT
Erdman, Jonathan M.	Non Parochial, New York, NY
Evans, Amber	Non Parochial, San Francisco, CA
Galbraith, Charles M.	Retired, Jackson, TN
Grindrod, Robert H.	Non Parochial, Palatine, IL
Hamp, Gary D.	Non Parochial, Tamarac, FL
LaBatt, Walter B.	Non Parochial, O'Fallon, IL
Macarthur, Robert S.	Non Parochial, Center Sandwich, NH
Metzger, James P.	Retired, Cincinnati, OH
Mitchell, Dawn-Victoria	Non Parochial, North Reading, MA
Moore, Edward F., III	Retired, Cypress, TX
Morley, Anthony J.	Retired, Minneapolis, MN
Nabe, Clyde M.	Non Parochial, St. Petersburg, FL
Peabody, William N.	Non Parochial, Sunapee, NH
Tomas, Bernardo D.	Retired, Miami, FL
Valantasis, Richard	Non Parochial, Decatur, GA
Weissman, Stephen E.	Retired, Asheville, NC
Wilkinson, Donald C.	Retired, San Antonio, TX
Yerkes, Kenneth B.	Retired, Philadelphia, PA

Clergy licensed to officiate in the Diocese of Missouri

Bergmann, J. Stephen (Ohio)	Retired, Ballwin, MO
Cortright, Amy (New York)	Parochial, Columbia, MO
Dunnington, Michael (North Carolina)	Non Parochial, Ballwin, MO
Good, John M. (Eastern Michigan)	Retired, Florissant, MO
Randolph, Michael P.G.G. (Southern Ohio)	Non Parochial, St. Louis, MO
Spratt, George C. (Kansas)	Retired, Fulton, MO
Yetter, Joan (Montana)	Parochial, Jefferson City, MO

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri (In Order of Precedence)

[C - Consecrated; O - Ordained Deacon in Missouri; R - Received into Missouri from other Diocese]

Smith, George Wayne	-C-	March 2, 2002 - Bishop
Jones, Jr., William A., D.D.	-C-	May 3, 1975 - Retired Bishop
Rockwell, Hays H.	-C-	March 2, 1991 - Retired Bishop
Steidemann, Arthur R.	-O-	June 1, 1952 - Retired
Carlo, Joseph W.	-O-	September 14, 1960 - Retired
Park, III, Howard F.	-O-	June 16, 1962 - Retired
Cadigan, C. Richard	-R-	January 4, 1963 - Non-Parochial
Danforth, John C.	-O-	September 15, 1963
Baker, Richard H.	-O-	June 25, 1964
Stuart, Jr., Calvin B.	-O-	June 25, 1964
Morris, Charles H.	-R-	August 1, 1965 - Retired
Benson, David H.	-R-	September 1, 1965 - Retired
Sanders, Harvel R.	-O-	June 25, 1966
Tomas, Bernardo D.	-R-	April 3, 1968 - Retired
Vandivort, Paul M.	-O-	June 22, 1968 - Non-Parochial
Peabody, William N.	-R-	March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R-	January 19, 1972 - Retired
Ash, Richard H.	-R-	September 1, 1972 - Retired
Knudsen, Richard A.	-O-	November, 11, 1973 - Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974 - Deacon
Baker, Jr., William A.	-R-	January 14, 1976 - Retired
Allen, J. C. Michael	-R-	June 1, 1976 - Retired
Plattenburg, George S.	-R-	August 20, 1976 - Retired
Davis, Fred R.	-R-	February 23, 1978 - Suspended
Scharon, Anne S.	-O-	August 27, 1978 - Retired
Heigham, Jr., Llewellyn M.	-R-	July 13, 1980 - Retired
Grindrod, Robert Hamm	-R-	August 15, 1980 - Non-Parochial
Fly, David Kerrigan	-R-	September 1, 1981 - Retired
Skinner, Susan C.	-R-	February 1, 1982
Washington, Sr., Emery	-R-	September 1, 1983 - Retired
Wiltse, Roderic D.	-R-	September 1, 1983 - Retired
Ludbrook, Helen	-O-	June 15, 1984
Whistler, Tamsen	-O-	June 15, 1984
Galbraith, Charles M.	-R-	September 25, 1984 - Retired
Noel, Virginia	-R-	October 2, 1984 - Retired
Yerkes, Kenneth B.	-O-	June 15, 1985 - Retired
Bruns, Thomas C.	-R-	December 5, 1985 - Retired
Roeger, William D.	-R-	April 15, 1986 - Retired
McCreight, Douglas	-R-	June 20, 1986 - Retired
Crews, Warren E.	-R-	August 15, 1986
Barnett, Thomas C.	-R-	September 7, 1986
Heathcock, J. Edwin	-R-	December 8, 1986
Campbell, Claude Alan	-R-	February 26, 1987 - Non-Parochial
Allen, Priscilla	-R-	January 1, 1989 - Retired
Lawler, Steven W.	-R-	February 2, 1989 - Non-Parochial
Tudor, Richard B.	-R-	April 24, 1989
Metzger, James P.	-R-	November 7, 1989 - Retired
MacArthur, Robert S.	-R-	November 30, 1989
Nanny, Susan K.	-R-	April 5, 1990
Williams, Patricia S.	-O-	May 5, 1990 - Retired
Moore, Edward	-O-	May 5, 1990 - Retired
Eastes, Suzanne H.	-R-	June 25, 1991

Nabe, Clyde M.	-R-	September 15, 1992 - Non-Parochial
Handschy, Daniel J.	-R-	November 13, 1992
Valantasis, Richard	-R-	March 19, 1993 - Non Parochial
Speller, Lydia Agnew	-R-	August 26, 1993
Nowlin, B. Gary	-R-	September 1, 1993 Non-Parochial
Weissman, Stephen	-R-	November 10, 1993 - Retired
LaBatt, Walter B.	-R-	October 3, 1994
Raske, Keith	-R-	November 1, 1995
Kinman, Michael D.	-O-	July 27, 1996
Pyron, W. Nathaniel	-R-	September 1, 1996
Luley, T. William	-R-	October 3, 1996
Morley, Anthony	-R-	May 9, 1997 - Non Parochial
Samuel, Jason W.	-R-	November 19, 1997
Purdy, James Hughes	-R-	March 1, 1998
Stansbery, Marylen	-O-	April 30, 1998 - Deacon
Cassell, Jonnie L.	-R-	July 21, 1998 - Non-Parochial
Zacher, Allan N.	-R-	July 16, 1999
Fleming, John Charles	-O-	March 25, 1999
Doyle, Ralph Thomas	-R-	February 18, 2000 - Suspended
Hein, Charles Gregory	-R-	February 28, 2000
Hooper, Larry D.	-R-	February 28, 2000
Archie, Andrew J.	-R-	March 31, 2000
Blair, John Kenneth	-R-	September 28, 2000
Bowden, George Edward	-R-	November 14, 2000
Mitchell, Dawn-Victoria	-R-	January 10, 2001 – Non Parochial
Towner, Robert Arthur	-R-	January 15, 2001
Hillquist, Catherine Rinke	-R-	February 5, 2001
Smart, Clifford E. S.	-R-	May 4, 2001 (Retired)
Caldwell, Wallace F.	-R-	June 1, 2001
Blessing, Kamila	-R-	June 19, 2001- Non Parochial
Hamp, Gary D.	-R-	September 1, 2001 – Non Parochial
Barbarito, Melanie Repko	-R-	September 1, 2001
Sarkissyan, Sabi	-R-	September 12, 2001
Franken, Robert Anton	-R-	September 14, 2001 - Deacon
McMichael, Jr., Ralph N.	-R-	October 11, 2001
Van Horne, Peter E.	-R-	October 12, 2001
Blewett, Heather	-R-	January 10, 2002
Blewett, Michael Elwyn	-R-	January 10, 2002
Kelsey, Anne	-R-	January 14, 2002
Clingenpeel, Ronald	-R-	April 1, 2002
Myers, Brooke	-R-	October 16, 2002
Hardwick, Linda A.	-R-	October 28, 2002 – Non Parochial
Hardwick, Michael E.	-R-	October 28, 2002
Rhodes, Robert Richard	-O-	December 27, 2002
Smith, E. Daniel	-R-	December 31, 2002
Wesley, Carol Ann	-O-	March 28, 2003
Kilgore, John William	-O-	March 28, 2003
Owensby, Jacob W.	-R-	June 10, 2003
Erdman, Jonathan Mark	-O-	December 19, 2003 – Non Parochial
Mithen, Teresa Kathryn	-O-	December 19, 2003
Naylor, Susan Rice	-O-	June 3, 2004 - Deacon
Musgrave, John B.	-R-	July 6, 2004
Westfall, Doris A.	-O-	December 22, 2004
Weaver, Sally Sykes	-O-	December 22, 2004
Kanzler, Jay Lee, Jr.	-O-	December 22, 2004
Fenner, Renee Lynette	-O-	December 22, 2004

Van Horne, Beverly Dew	-O-	December 22, 2004
Bartlett, Susan Mansfield	-O-	November 18, 2005 - Deacon
Benko, Hope Tinsley	-O-	December 21, 2005
Chambers, Joseph Michael	-O-	December 21, 2005
Davenport, Carrol Kimsey	-O-	December 21, 2005
Peets, Patricia Ann	-R-	March 1, 2006 -Deacon
Benko, Andrew Grayson	-R-	March 10, 2006 – Non Parochial
Mellott, Emily Alice	-R-	May 3, 2006
Orme-Rogers, Charles Arthur	-O-	May 31, 2006,
Cobb, Christina Rich	-O-	May 31, 2006 - Deacon
Evans, Amber Stancliffe	-R-	June 3, 2006 - Deacon
Wolfenbarger, Mary Suzanne	-R-	September 5, 2006 - Deacon
Cortright, Amy Ethel Marie	-R-	November 21, 2006
Barber, James Stephen	-O-	December 20, 2006 - Deacon
Smith, Brian Eliot	-O-	December 20, 2006 - Deacon
Heard, Thomas Kirby	-O-	December 20, 2006 - Deacon
Davis, Emily Hillquist	-O-	December 20, 2006 - Deacon
Glenn, Patricia Foster	-O-	December 20, 2006 - Deacon
Chollet, Mariclea Joaquim Treiber	-O-	December 20, 2006 - Deacon

Lay Delegates to Convention

Names of Alternate Delegates appear in italics

Christ Church, Cape Girardeau

Douglas Dickerson
Judy Johnson

Church of St. Michael & St. George, Clayton

Ann Babington
Scott Ferguson
Barry Jackson
Tammy King
Cheryl Ward

Calvary Church, Columbia

David Allen
Russ Breyfogle
Laura Bullion
Betty Littleton
Diane Townsend

Church of the Advent, Crestwood

Richard Glodo
Vince Nicosia
Rene Sanders
Bill Witte

St. Timothy's Church, Creve Coeur

Mike McDowell
Gary Stansbery
Ruth Ann Stross
Robin Turner
Marc Vanacht

Trinity Church, De Soto

Jeffrey Berkbigler
Barbara Pott

St. Martin's Church, Ellisville

Rich Brown
Carole Clary
D'Arcy Elsperman
Mary Heyde
Curt Schroeder
Kurt Greenbaum

St. Francis' Church, Eureka

Kevin Selle
A.J. Barbarito

All Saints' Church, Farmington

Brad Van Zee

St. Stephen's Church, Ferguson

Ruth Benner
Judy Herzog
Donna Paige
Nancy Wood

St. Barnabas' Church, Florissant

Karen Birr
Harry Goff
Diana Howarth
Tom Peplinski
David Sinclair

St. Alban's Church, Fulton

Whit McCroskrie

Trinity Church, Hannibal

Beth Leicht
Toto Rendlen

St. Paul's Church, Ironton

Daniel Roberts
David Hillquist

Grace Church, Jefferson City

Debra Greene
Ann Harris
Todd Rodemeyer
Sarah Schedler
Turner Tyson

Trinity Church, Kirksville

Natalie Alexander
Cole Woodcox

Grace Church, Kirkwood

Betty Bowersox
Christie Boyle
Florence Hoey
Diane Sehie
Jim Willis

St. Thomas Church, Kirkwood

William Sheldon
David Early
Jane Early

St. Peter's Church, Ladue

Charles Clagget
Susie Heitner
Frederick Hermann
William Hostetler
Sandy Peters

Church of the Transfiguration, Lake St. Louis

Bob Daniels
Carolyn Daniels
George Kirby
Judy Kirby
Karen Modde

Calvary Church, Louisiana

Betzy Jakab

St. Luke's Church, Manchester

Sarah Anderson
Steve Banton
Bruce Ward

St. Matthew's Church, Mexico

Carol Bramon

Church of the Ascension, Northwoods

V. E. LesterBond
Midge Smith

St. Paul's Church, Palmyra

Herbert Lucke

Holy Cross Church, Poplar Bluff

Julie Elwood
Barbara Pinkerson

St. Mark's Church, Portland

Tina Dillon
Jean Blackburn

Christ Church, Rolla

John Carstens
Freida Carstens
Lawrence George
Christie Leonard
Marsha Ray

St. Paul's Church, Sikeston

Carl Muench
Swayne Byrd

Trinity Church, St. Charles

Jackie Halter
Marge Heim
Judy Hodge
Holly Murray
Iris Wright
Debra Bricker

Trinity Church, St. James

Sharon Dolisi

All Saints' Church, St. Louis

Nancy Hamilton
Stanley Johnson
Midge Winston
Walter Fox

Christ Church Cathedral, St. Louis

Mike Clark
Thomas Edelman
Todd Eller
Ron Freiwald
Mary Randlett
Michael Reiser

St. Augustine's Church, St. Louis

Lisa Kritselis
Bobbie Miller

St. John's Church, St. Louis

Henry Taber
Bryan Catherine

St. Mark's Church, St. Louis

Lynn Heritage
Barbara Macke
Jeanette Sellers

St. Paul's Church, St. Louis

Jerry Martin
Kris Zapalac

Trinity Church, St. Louis

Lisa Carpenter
Harry Leip
Matthew Owings
Ron Tompkins

St. John & St. James' Church, Sullivan

Pamela Decur

Church of the Good Shepherd, Town & Country

Pat Wieneman
Bridget Evers

Church of the Holy Communion, University City

Margaret Hvatum
Claudia Moran
Rudolph Nickens

St. Matthew's Church, Warson Woods

Lynette Ballard

Emmanuel Church, Webster Groves

Margaret DeYoung
Janet Dobbs
Jim McGivney
Nancy Moore
Rudy Walz

Rules of Order

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.
2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.
3. When any member speaks to Convention, he shall address himself to the Presiding Officer, state his name and church, and confine himself to the point in debate.
4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House. 5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by Convention.
6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.
8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.
9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.
10. The names of movers of resolutions shall appear in the minutes of Convention.
11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
12. Except in cases where majority vote is required, all elections shall be by Preferential Aggregate Transfer Ballot:
 - a) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered
 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.
 - b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.
 - c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.
 - d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.
13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.
14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

Order of Business

FRIDAY, NOV. 10, 2007

Noon-5 p.m.	Registration of Lay and Clergy Delegates	3rd Floor Lobby
1-1:50 p.m.	Workshops & Hearings—Round 1 Companion Diocese Committee Making Disciples Supporting Congregations Budget Hearing Resolution Committee Hearing Constitution & Canons Committee Hearing	SGA Chambers 313 A 313 B 315 A&B 314 A 314 B
2-3 p.m.	Workshops & Hearings—Round 2 Companion Diocese Committee Making Disciples Supporting Congregations Budget Hearing Resolution Committee Hearing Constitution & Canons Committee Hearing	SGA Chambers 313 A 313 B 315 A&B 314 A 314 B
3 p.m.	Break	Century Lobby
3:30 p.m.	Plenary Session 1 1. Call to Order 2. Opening Prayer 3. Appointment of a Secretary (Art III.4, Sec 3) 4. Appointment of a Parliamentary Advisor to the Chair 5. Report of the Committee on Lay Credentials and Admission of New Parishes 6. Adoption of the Rules of Order 7. Recognition of the 167th Convention Committees 8. Introduction of New Clergy and Clergy in New Cures 9. Acknowledgment of Clergy Who Have Retired or Died 10. Report of the Committee on Constitution & Canons 11. Consideration of Resolution E-167 12. Report of the Committee on Nominations and Election Procedure 13. Introduction of Candidates 14. Nomination and Election of a Trustee for the University of the South 15. Report of the Standing Committee 16. Report of the Diocesan Council 17. Presentation of the Operating Budget 18. Announcements 19. Close of Plenary Session I	Century ABC Bishop Smith Bishop Smith Bishop Smith Bishop Smith The Rev. Dr. Peter Van Horne The Rev. Dr. Peter Van Horne Bishop Smith Bishop Smith The Hon. Jean Hamilton The Rev. Anne Kelsey Bishop Smith Ida Early The Rev. Anne Kelsey Jerre Birdsong Bishop Smith
5:30 p.m.	Convention Eucharist	The Nosh
6:30 p.m.	Reception	3rd Floor Rotunda
7 p.m.	Banquet	Century ABC
7:45 p.m.	Concert by Fran McKendree	Century ABC
8:45 p.m.	Compline	Century ABC

SATURDAY, NOVEMBER 12, 2007

8 a.m.	Registration open	3rd Floor Lobby
8:30 a.m.	Plenary Session II	Century ABC
17.	Call to Order	Bishop Smith
18.	Nominations by Petition	Bishop Smith
19.	Morning Prayer	Fran McKendree
20.	Explanation of Voting System	The Rev. Anne Kelsey
21.	Balloting for Members of Standing Committee, Diocesan Council, Cathedral Chapter	The Rev. Anne Kelsey
22.	Report of the Resolutions Committee Consideration of Resolutions A-167, B-167, C-167, D-167	The Rev. Dr. Lydia Speller
23.	Reports Received by Title (<i>see page 30</i>)	Bishop Smith
24.	Adoption of the Operating Budget	Jerre Birdsong
25.	Announcements	
26.	Close Plenary Session II	Bishop Smith
10:15–10:45 a.m.	Break	Century Lobby
10:45 a.m.	Plenary Session III	Century ABC
27.	Call to Order	Bishop Smith
28.	Bishop's Address	Bishop Smith
29.	Further Report of the Committee on Constitution & Canons Second Reading of Resolutions L-166, M-166, and N-166	The Hon. Jean Hamilton
30.	Noonday Prayers	Fran McKendree
31.	Report of the Companion Diocese Committee	Sandy Coburn
32.	Announcements	
33.	Close Plenary Session III	Bishop Smith
12:30 p.m.	Lunch	Century Lobby
1:15 p.m.	Plenary Session IV	Century ABC
34.	Call to Order	Bishop Smith
35.	A Prayer for the Afternoon	Fran McKendree
36.	Further Report from the Resolutions Committee Courtesy Resolutions	The Rev. Dr. Lydia Speller
37.	Further Report from the Committee on Nominations and Election Procedures Election Results	The Rev. Anne Kelsey
38.	Other Reports (as needed)	
39.	Selection of the Site for the 168th Convention	Bishop Smith
40.	Appointment of Committees for the 168th Convention	Bishop Smith
41.	Affirmation of Bishop's Appointments to the Diocesan Commission on Ministry	Bishop Smith
42.	Affirmation of Bishop's Appointments to the Committee on Nominations and Election Procedures	Bishop Smith
43.	Election of Bishop's Nominees to the Ecclesiastical Court	Bishop Smith
44.	Other Business?	
45.	Call for Adjournment	
46.	Blessing by the Bishop	Bishop Smith

Minutes of the 167th Convention
of the
EPISCOPAL DIOCESE OF MISSOURI
Millennium Student Center at the University of Missouri-St. Louis
St. Louis, Missouri
November 10-11, 2006

Call to Order

Having been informed that a quorum was present, at 3:30 p.m. the Right Reverend George Wayne Smith declared that the 167th Meeting of Convention of the Episcopal Church in the Diocese of Missouri is now in session. Bishop Smith led the Convention in an Opening Prayer

Appointment of a Secretary

Bishop Smith appointed the Rev. Dr. Peter Van Horne, as the Secretary of Convention.

Appointment of a Parliamentary Advisor to the Chair

The Bishop appointed Mr. Harold R. Burroughs, Chancellor of the Diocese, to serve as Parliamentary Advisor to the Chair.

Report of the Committee on Lay Credentials and Admission of New Parishes

Bishop called on the Rev. Dr. Peter Van Horne for the Report of the Committee on Lay Credentials and Admission of New Parishes. Dr. Van Horne reported that the following congregations are in arrears with regard to their 2005 Diocesan assessments:

Church of St. Michael & St. George, Clayton (\$142,611)
St. Stephen's Church, Ferguson (\$4,879)
St. Peter's Church, Ladue (\$56,358)
All Saints' Church, St. Louis (\$39,890)
Church of St. John & St. James, Sullivan (\$957)
St. Luke's & St. John's Church, Caruthersville (\$642)
Christ Church, Cape Girardeau (\$7,869)
St. Martin's Church, Ellisville (\$52,825)
Trinity, Hannibal (\$1,251)
St. Luke's Church, Manchester (\$7,419)
Church of the Holy Cross, Poplar Bluff (\$7,488)
Church of the Good Shepherd, Town & Country (\$31,868)

According to Diocesan Canon III.3, Section 6

Canon III.3 SEC. 6. . . . A Lay Delegate may have seat and voice in Convention but shall have no vote until the Secretary shall have been presented with satisfactory evidence that the Delegate's Congregation has paid all assessments during the preceding fiscal year for support of the Diocese and for the Church Pension Fund. Convention may, however, by a two-thirds vote, release the Congregation from such payment if prior to Convention the Congregation has appealed to Diocesan Council pursuant to any review process established for such matters.

Barring action by Convention, lay delegates from the foregoing congregations will not have vote at Convention. The Diocesan Council adopted a resolution recommending that Convention act to allow such lay delegates to vote. Dr. Van Horne moved that this Convention give seat, voice and vote to the delegates from each of the foregoing congregations. The motion was approved by a majority vote.

The Rev. Joan Yetter *(Canonically Resident in the Diocese of Montana)*

New Cures

The Rev. Susan Bartlett (Deacon, Christ Church, Rolla)
The Rev. Andrew Benko (Curate, St. John's Church, St. Louis)
The Rev. Hope Benko (Curate, Emmanuel Church, Webster Groves)
The Rev. Stephen Bergmann (Pastoral Assistant, St. Peter's Church, Ladue (Canonically Resident in Ohio))

The Rev. Joseph Chambers (Chaplain, Episcopal Campus Ministry, Columbia)
The Rev. Chris Cobb (St. Matthew's Church, Mexico)
The Rev. Amy Cortright (Associate Rector, Calvary Church, Columbia)
The Rev. Carrol Davenport (Associate, Trinity Church, Kirksville)
The Rev. Morgan Ibe (Missioner, Trinity Church, Hannibal & St. Paul's, Church, Palmyra)

The Rev. Canon John E. Lawrence (Interim Pastor, Calvary Columbia, Columbia (effective 11/15/06))

The Rev. John Musgrave (Priest-in-Charge, Church of the Good Shepherd, Town and Country)

The Rev. Charles Orme-Rogers (Chaplain, St. Luke's Hospital, Chesterfield)
The Rev. Patricia Peets (Deacon, Trinity Church, St. James)
The Rev. Nathaniel Pyron (Assistant Priest, Church of the Advent, Crestwood)
The Rev. Canon Susie Skinner (Interim Pastor, St. Matthew's Church, Warson Woods)
The Rev. Sally Weaver (Executive Director, Episcopal City Mission)
The Rev. Doris Westfall (Interim, Washington University Campus Ministry while still serving as Associate Rector at Trinity Church, St. Charles)

The Rev. Suzanne Wolfenbarger (Deacon, Christ Church Cathedral, St. Louis)
The Rev. Joan Yetter (Interim Pastor, Grace Church, Jefferson City)

The Bishop noted the following clergy have accepted positions *(out of the Diocese of Missouri)*

The Rev. Jonathan Erdman (Assisting Priest, St. Thomas' Church, New York, NY)
The Rev. Amber Evans (Youth Minister, Church of the Epiphany, San Carlos, CA)
The Rev. Greg Hein (St. Jude's Church, Niceville, FL)
The Rev. Mike Kinman (Executive Director, Episcopalians for Global Reconciliation)
The Rev. Robert Rhodes (St. Matthew's Church, Bogalusa, LA)
The Rev. Fred Thayer (St. Bartholomew's Church, San Diego, CA)

A period of silence was observed for clergy of the Diocese who died since the previous Convention

The Rt. Rev. George Cadigan (Died on December 14, 2005)

Recess for a Hearing of Comments and Report of the Committee on Constitution & Canons and Consideration of Resolution E-167

The Bishop entertained a motion for a recess until called to order by the Chair in order for the Committee on Constitution and Canons to hold a brief meeting at which members of Convention may offer comments regarding Resolutions E-167, L-166, M-166 and N-166. The motion was moved and seconded, and approved unanimously. The Convention went into a recess for the hearing.

Mr. Burroughs noted that this temporary recess constitutes a hearing concerning the above-mentioned Resolutions.

Mr. Burroughs: the changes represent a reallocation of responsibility from the Standing Committee to the Diocesan Council. At a joint meeting of those bodies earlier this year it was concluded it was appropriate to bring the responsibility for administering the trusts of the Diocese under the same body that creates the budget of the Diocese.

Other changes related to that are a change in the number of clergy and lay members of the Council, and its implementation over a period of time. If the Resolution is implemented in its entirety, there will be a change in the ballot for Council because the three laypersons will not stand for election. There then will be nominations by petition for the new clergy spots on the Council.

Discussion

Ms. Ida Early noted that, as President of Standing Committee, she wanted the Convention to know that the Council and the Standing Committee support this change. The Rev. Anne Kelsey, Trinity Church, St. Louis, also spoke in support of the Resolution.

Ms. Carolyn Daniels, Church of the Transfiguration, Lake St. Louis, said she will propose an amendment to the Resolution to drop sections B and C in order to leave the Council representation as it is.

The Rev. Tamsen Whitsler, Trinity Church, St. Charles, wondered if the Resolution will make things easier or more difficult. There might be some things in common that both bodies will need to act on. Is this a change that needs to be made, or will it make some things more difficult.

The Rev. Dr. Rich Tudor, St. Barnabas' Church, Florissant, noted his reservations concerning the proposal. He thinks there now is a good check and balance between the two bodies. He also noted that the letter concerning the proposal is dated October 23, 2006, so there has not been adequate time to discuss the Resolution. Later he will propose that the Convention take a year to review this and not make a decision now.

Mr. Burroughs noted that, as far as checks and balance are concerned, the Standing Committee does not function in that role with Diocesan Council because the Diocesan Canons are not set up that way.

The Rev. Ms. Kelsey noted that the current structure in this Diocese, with the Standing Committee and not the Council functioning as the Corporation of the Episcopal Diocese of Missouri (COEDMO) is an anomaly.

The Rev. Susan Skinner noted that some funds come under COEDMO's jurisdiction, such as the Aged and Infirm Clergy Fund, and wonders how that will be dealt with confidentiality

Reconvening of the Meeting

At 4:05 a.m. Bishop Smith reconvened Meeting of the Convention and recognized Mr. Burroughs, St. Peter's Church, Ladue and a member of the Committee on Constitution and Canons, for the report of that Committee. Mr. Burroughs read Resolution E-167 and moved its adoption. The text of the Resolution is as follows:

Resolution E-167 - Amendments to the Diocesan Canons Concerning Diocesan Council Members

Submitted by the Diocesan Council and the Standing Committee

BE IT RESOLVED that this 167th Convention of the Diocese of Missouri amend the Canons of the Diocese of Missouri to wit:

A. Section 5 of Canon III.6 is hereby amended by adding a new sentence at the end of the first sentence thereof which shall read as follows: "The Bishop Coadjutor (if any) shall serve as a member of the Diocesan Council with seat, voice and vote."

B. Section 6 of Canon III.6 is hereby amended in its entirety to read as follows: "The voting members of Diocesan Council shall consist of elected and appointed members. The elected membership of Diocesan Council, for the period ending with the 168th annual meeting of Convention, shall consist of four (4) at-large Lay members elected by Convention and three (3) at-large Clergy members elected by Convention and one (1) Lay and one (1) Clergy member elected by each Convocation. Thereafter, the elected membership of Diocesan Council shall consist of three (3) at-large Lay members and three (3) at-large Clergy members, each elected by

Convention, and one (1) Lay and one (1) Clergy member elected by each Convocation. The appointed members shall consist of one (1) Lay and one (1) Clergy member, subject to ratification by the elected members.”

C. Section 7 of Canon III.6 is hereby amended in its entirety to read as follows: “Members of Diocesan Council elected by Convention shall serve a three-year term except as set forth in this Section. Three at-large Clergy members shall be elected by the 167th annual meeting of Convention, one of whom will serve a three-year term, one a two-year term and one a one-year term. Commencing with the 168th annual meeting of Convention, one Lay and one Clergy member of Diocesan Council shall be elected at each annual meeting of Convention; provided, however, that the 169th annual meeting of Convention shall elect an additional Lay member of Diocesan Council who shall serve a one-year term. In case of any vacancy, Diocesan Council shall appoint a successor of the same class to serve out the vacating member’s unexpired term.”

D. Section 11 of Canon III.6 is hereby amended by adding two new sentences at the end thereof which shall read as follows: “Each duly convened meeting of Diocesan Council at which a quorum is present shall be deemed to constitute a meeting of the Trustees of the Corporation of the Episcopal Diocese of Missouri. Any action taken by Diocesan Council at such a meeting with respect to the property or assets of the Corporation of the Episcopal Diocese of Missouri shall be deemed to be the action of the Trustees of the Corporation of the Episcopal Diocese of Missouri.”

E. Canon III.7 is hereby amended by deleting the name “The Program Budget” and substituting therefore “The Operating Budget.”

F. Section 1 of Canon III.9 is hereby amended by deleting the first sentence thereof in its entirety and substituting therefore the following: “The members of the Diocesan Council, including the Bishop and the Bishop Coadjutor (if any), shall serve as the Trustees of the Corporation of the Episcopal Diocese of Missouri (“COEDMO”), a Missouri non-profit corporation.”

G. Section 6 of Canon IV.9 is hereby amended in its entirety to read as follows: “In granting any approval and consent required by this Canon, the Bishop and Standing Committee shall be deemed to have acted on behalf of the Trustees of the Corporation of the Episcopal Diocese of Missouri, under authority delegated by the Diocesan Council.”

Discussion:

Carolyn Daniels, Church of the Transfiguration, Lake St. Louis, moved to amend the Resolution by deleting items B and C (part 2 and part 3), and the motion was seconded. Ms. Daniels clarified the amendment by noting this would leave the makeup of Council as it is today and there would not be a 50% split among clergy and laity. Mr. Burroughs said this is a friendly amendment to which the Committee on Constitution and Canons would not object.

The amendment was approved by a majority vote. The discussion returned to the Resolution E-167 as amended. Dr. Tudor noted this is a major change the Diocese has had little time to discuss, and there are issues about which people are concerned. He moved to table the Resolution so it can be studied for a year and at next Convention the Committee could present a proposal. The vote was taken on the motion to table, and the motion failed for lack of the required two-thirds majority. After further discussion the question was called, and Resolution E-167 as amended was approved by a majority vote.

Report of the Committee on Nominations and Election Procedure

The Bishop called on the Rev. Anne Kelsey, Trinity Episcopal Church, St. Louis, and Chair of the Committee on Nominations and Election Procedure. The Rev. Ms. Kelsey reported for the Committee and introduced the nominees for Standing Committee, Diocesan Council, and Cathedral Chapter.

The nominees are:

Standing Committee (2 lay and 1 clergy for 4 yr. terms)

Lay:

Ms. Jeannette Huey – Church of St. Michael & St. George, Clayton

Ms. Jane Klieve – St. Martin’s Church, Ellisville

Mr. John David Sinclair - St. Barnabas' Church, Florissant

Clergy:

The Rev. John Musgrave – Church of the Good Shepherd, Town & Country

The Rev. Tamsen Whistler – Trinity Church, St. Charles

Diocesan Council (2 lay for 3 yr. terms)

Dr. Margaret (Peg) Cooper – Emmanuel Church, Webster Groves

Ms. Marsha F. Ray - Christ Church, Rolla

Mr. Harry Richter – Grace Church, Jefferson City

Cathedral Chapter (1 clergy and 1 lay for 3 yr. terms from congregations outside of St. Louis City or County)

Mr. James Berger – Trinity Church, De Soto

The Rev. Doris Westfall – Trinity Church, St. Charles

Bishop Smith noted that any nominations by petition will be received tomorrow morning during the second plenary session of this Convention.

Nomination and Election of a Trustee for the University of the South

It was moved and seconded to nominate the Rev. Llewellyn M. Heigham to serve a three-year term as a Trustee for the University of the South. The Rev. Llewellyn M. Heigham was elected unanimously. The University of the South Trustees from the Diocese of Missouri are:

The Rev. Llewellyn M. Heigham

Term expires with 170th Convention

Mr. Kirby Coulson

Term expires with 168th Convention

Mr. John Solomon

Term expires with 169th Convention

The Rt. Rev. Dr. George Wayne Smith, Ex officio

Report of the Standing Committee

The Bishop recognized Ms. Ida Early, Emmanuel Church, Webster Groves, and President of the Standing Committee for the Standing Committee's report to Convention. (Appendix 5).

Report of the Diocesan Council

Bishop Smith called on the Rev. Anne Kelsey, Trinity Church, St. Louis and Vice President of Diocesan Council, for the report of the Diocesan Council. (Appendix 6).

Bishop Smith expressed his appreciation to Ms. Early and to the Rev. Ms. Kelsey for their advice to him during the prior year.

Overview of the Operating Budget

The Chair recognized Mr. Jerre Birdsong, Treasurer of the Diocese, for an overview of the 2007 Proposed Operating Budget. Mr. Birdsong called the delegates' attention to the budget in their booklets and explained some of the items in greater detail. He noted that there is a deficit of \$267,000, depending upon the type of accounting that is used.

The Ven. Robert Franken, Archdeacon of the Diocese and Diocesan Administrator, spoke about the \$1.2 million in accounts receivable and their use in the deficit. He explained the White Fund and how it can be used for the White Loan Fund to loan for capital projects. \$1.2 million of the Fund has not been loaned out, and \$1.234 million is available to be used in the diocesan budget because of previous years' income as determined by accountants. The amount was taken as income, but the funds were never moved over. He said the decision concerning the availability of the interest income is an old one, and that moving the funds has been done for some time in accordance with a decision by the Bryan Cave law firm issued many years ago. There is a theoretical day at some point at which the Loan Fund will grow into perpetuity, and the interest (the cash) has been used in the budget for the Diocese.

At the end of the discussion Bishop Smith thanked Mr. Birdsong for the overview of the 2007 Operating Budget.

Without objection, at 5:04 p.m. the Bishop declared the Convention to be in recess until Saturday morning.

SATURDAY, NOVEMBER 12, 2007

Plenary Session II

Call to Order

There being a quorum present, Bishop Smith reconvened the 167th Meeting of Convention of the Episcopal Church in the Diocese of Missouri at 8:30 a.m.

The Chair recognized Mr. Fran McKendree to lead the Convention in prayer.

Bishop Smith entertained a motion to recess in order to have a hearing on resolutions. The motion was seconded, and there being no objection, the Convention recessed for a hearing on A 167 and B 167. The Rev. Dr. Lydia Speller Agnew led the hearing. She referred delegates to A-167, and there were no comments on the Resolution. Dr. Speller referred the delegates to Resolution B-167 and proposed the following as a substitute Resolution:

Be it resolved that this 167th Convention of the Diocese of Missouri strongly recommends intelligent design should not be mandated as an official part of the public school science curriculum in the state of Missouri.

Dr. Speller called on Ms. Margaret Hvatum, Church of the Holy Communion, University City, author of the original Resolution, to speak to the Resolution, and Ms. Hvatum accepted the change as a friendly amendment.

Resolution C-167, Youth Ministries initiative: the Resolution was discussed along with proposals for amendments. Mr. Brad Van Zee, All Saints' Church, Farmington proposed the following changes: add to section 2 "up to \$100,000." In section 3, add, "to facilitate youth ministry."

Resolution D-167 Recovery Sunday: Mr. Charles Claggett, St. Peter's Church, Ladue, spoke in favor of the Resolution.

At 8:59 a.m. Bishop Smith reconvened the meeting of the Convention.

Nominations by Petition

There were no nominations by petition.

Committee on Nominations and Election Procedure

Bishop Smith recognized the Rev. Anne Kelsey, Rector of Trinity Church, St. Louis, and the Chair of the Committee on Nominations and Election Procedure, to explain the Preferential Aggregate Transfer Balloting System and to conduct the balloting for elections for Standing Committee, Diocesan Council, and Chapter of Christ Church Cathedral.

The balloting was concluded at 9:07 a.m.

Bishop Smith noted the availability of Armed Services Prayer Books for those who wish to pass them on to veterans or active duty personnel.

Report of the Resolutions Committee: Consideration of Resolutions A-167, B-167, C-167, D-167

The Bishop recognized The Rev. Dr. Lydia Agnew Speller, Rector, St. Mark's Church, St. Louis, and Chair of the Committee on Resolutions, for the report of that Committee.

Resolution A-167 - Clergy Compensation - submitted on behalf of the Diocesan Council

Dr. Speller moved the adoption of Resolution:

1. BE IT RESOLVED that this 167th Convention of the Diocese of Missouri set the annual standard base compensation for full-time clergy in 2007 as follows:

CASH SALARY \$35,810

HOUSING ALLOWANCE \$12,900.

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

And be it further

2. RESOLVED, that the Church Pension Fund assessment will be paid by the congregation; and be it further

3. RESOLVED, that \$50,000 group life will be paid by the congregation; and be it further

4. RESOLVED, that medical coverage for clergy and eligible dependents, will be paid by the congregation; and be it further

5. RESOLVED, that a standard of ten days per calendar year and \$500 will be provided for continuing education; and be it further

6. RESOLVED, that the standard auto allowance will be \$2,000 per year; and be it further

7. RESOLVED that all parishes and missions encourage their full-time clergy to set aside two days each week for personal time.

There was no discussion. The motion was approved by a majority vote.

Resolution B-167 - Teaching of Intelligent Design - submitted by Margaret Hvatum, Church of the Holy Communion, University City

Dr. Speller moved the adoption of the Resolution.

BE IT RESOLVED that this 167th Convention of the Diocese of Missouri strongly recommends intelligent design should not be mandated as an official part of the public school science curriculum in the state of Missouri.

The Rev. Dr. Jake Owensby, Emmanuel Church, Webster Groves offered a friendly amendment. It was moved and seconded to amend the Resolution, and there being no objection the Resolution is amended.

1. BE IT RESOLVED that this 167th Convention of the Diocese of Missouri strongly affirms our belief in the Creator God, but nevertheless also strongly recommends that "intelligent design" should not be mandated as an official part of the public school science curriculum in the state of Missouri. And be it further

2. RESOLVED that copies of this Resolution be forwarded to our Governor and our General Assembly.

After discussion, the motion was approved by a majority vote.

Resolution C-167 - Youth Ministries Initiative - submitted by the Vestry of St. Barnabas' Church, Florissant

Mr. Brad Van Zee, All Saints' Church, Farmington, moved to amend the Resolution:

1. BE IT RESOLVED that this 167th Convention of the Diocese of Missouri express its commitment to youth ministry; and be it further

2. RESOLVED that this 167th Convention of the Diocese of Missouri encourage the Diocesan Youth

Commission and the Diocesan Council to work together to establish in the 2008 diocesan budget a "youth ministries initiative" line item of up to \$100,000 and be it further

3. RESOLVED that the Diocesan Youth Commission or a special youth ministries initiative task force appointed for this purpose develop criteria for and to award grants from this line item to help congregations who meet the criteria to ~~facilitate youth ministry employ dynamic and dedicated youth ministers.~~

This would permit congregations to seek funding for purposes other than hiring youth ministers. The motion to amend was seconded. After discussion it was moved and seconded to amend the third paragraph amendment by adding after the word "criteria" "to employ dynamic and dedicated youth ministers or otherwise facilitate youth ministries." There being no objection, the amendment was approved. After discussion, the motion was approved by a majority vote. The final text is as follows:

1. BE IT RESOLVED that this 167th Convention of the Diocese of Missouri express its commitment to youth ministry; and be it further

2. RESOLVED that this 167th Convention of the Diocese of Missouri encourage the Diocesan Youth Commission and the Diocesan Council to work together to establish in the 2008 diocesan budget a "youth ministries initiative" line item of up to \$100,000 and be it further

3. RESOLVED that the Diocesan Youth Commission or a special youth ministries initiative task force appointed for this purpose develop criteria for and to award grants from this line item to help congregations who meet the criteria to employ dynamic and dedicated youth ministers or otherwise facilitate youth ministries.

Resolution D-167 - Recovery Sunday

It was moved and seconded to adopt the Resolution.

BE IT RESOLVED that this 167th Convention of the Diocese of Missouri ask the congregations of the Diocese to observe the first Sunday in Lent each year (or the nearest Sunday that the congregation's calendar allows) as Recovery Sunday to recognize the prevalence of addiction and to support awareness and treatment, and continued recovery for addicts and their families.

There was no discussion, and the motion was approved by a majority vote.

Resolutions from the floor

Mr. Mike Clark, Christ Church Cathedral, St. Louis, proposed a Resolution titled, "Clarifying the Use of Making All Things New Monies." It was moved and seconded to consider the Resolution, and the motion was approved with the necessary two-thirds vote.

This portion of considering Resolutions concluded at 9:43 a.m.

Reports Received by Title

The Chair accepted the following reports by title:

- Episcopal City Mission (Appendix 11)
- University of the South (Appendix 12)
- Diocesan Archives (Appendix 13)
- Jerusalem Seeds (Appendix 14)

Adoption of the Operating Budget

Bishop Smith recognized Mr. Jerre Birdsong, Treasurer of the Diocese and a member of Christ Church Cathedral, St. Louis, to move adoption of the 2007 Budget for the Diocese.

Mr. Birdsong addressed the proposed Budget. Bishop Smith recognized Marc Vanacht, St. Timothy's, Creve Coeur, a member of the task force on the use of Making All Things New monies in the budget. He reviewed their work and

their research on the origin and nature of those funds. They have made progress, yet their work is not finished. He noted that the purposes were 1) renewing the Cathedral (\$1 million), 2) New Ministries (now called New Ministry for the Least, or New Community Ministry, or New Ministries for the Poor), 3) New Witness (creating new congregations), and 4) Campus Ministry.

Mr. Birdsong moved the adoption of the Budget. During the discussion it was asked if the report on "Making All Things New Monies" will appear in print, and Mr. Birdsong said it would be made available. It also was asked if income is available for use in those areas, and Mr. Birdsong said the income items will appear to match the expenses of those funds. This does not reflect one-time expenditures, just the ongoing programs.

Following discussion, the motion to adopt the budget was approved by a majority vote. Bishop Smith thanked Mr. Birdsong, the Council and the Convocations for their work.

Guest of Convention

At the request of Bishop Smith, the Rev. Dr. Warren Crews to introduce a guest of Convention, the Rev. Dennis Mnyanyi, Diocese of Mpwapwa, of the Anglican Church of Tanzania who is a graduate student at Eden Seminary and who also has been welcomed to Emmanuel Church, Webster Groves. Father Mnyanyi brought greetings from his Diocese and his family. He addressed the Convention, and was greeted with a standing ovation.

Close Plenary Session II Bishop Smith

The Second Plenary Session concluded at 10:02 a.m. and the Bishop recessed the meeting until 10:30 a.m.

Plenary Session III

At 10:31 a.m. Bishop Smith reconvened the 167th Meeting of Convention of the Episcopal Church in the Diocese of Missouri.

Bishop Smith welcomed the Honorable Jean Hamilton, Vice Chancellor of the Diocese.

Elections Committee Report

The Bishop recognized the Rev. Anne Kelsey of the Elections Committee who announced that the following persons were elected:

Diocesan Council, Lay members:

Dr. Margaret (Peg) Cooper
Mr. Harry Richter

Standing Committee, Lay members:

Ms. Jeannette Huey
Ms. Jane Klieve

Standing Committee, Clergy member

The Rev. Tamsen Whistler

Bishop's Address

The Bishop presented his Address to the Diocese beginning at 10:35 a.m. and concluding at 11:10 a.m. (Appendix 3).

Further Report of the Committee on Constitution & Canons: Second Reading of Resolutions L-166, M-166, and N-166

Bishop Smith recognized the Hon. Jean C. Hamilton, Church of St. Michael & St. George, Clayton, and Chair of the Committee on Constitution and Canons, for the further report of that Committee.

It was moved to have the proposed amendments to the Diocesan Constitution (Resolutions L-166, M-166 and N-166) introduced for a second reading. There was no discussion, and all were approved by a majority vote. Following is the text of the Resolutions:

Resolution L-166 - Representation at Diocesan Convention

BE IT RESOLVED that this 166th Convention of the Diocese of Missouri approve an amendment to Article III.3, Section 6 of the Constitution of the Episcopal Church in the Diocese of Missouri by deleting the first three sentences thereof and substituting therefore the following text:

Every canonically organized Mission of the Diocese and Parish in union with Convention of this Diocese shall be entitled to be represented in Convention by a minimum of two Lay Delegates. Each Parish and Mission shall be allowed one additional Lay Delegate for every seventy-five persons in Average Sunday Attendance at such Parish or Mission as reported on its annual Parochial Report for the immediately preceding calendar year. Such Parochial Report shall be prepared on the then current form provided by the Secretary of Convention and Average Sunday Attendance shall be calculated in the manner prescribed by such Parochial Report form.

Resolution M-166 - Correcting Amendment to Article III.3, Section 9

BE IT RESOLVED that this 166th Convention of the Diocese of Missouri approve an amendment to Article III.3, Section 9 of the Constitution of the Episcopal Church in the Diocese of Missouri which shall amend said Section 9 in its entirety to read as follows:

"Subject to the limitations set forth in Section 6 above, every Lay Delegate shall have seat, voice and vote in Convention."

Resolution N-166 - Payment of Assessments and Congregational Representations at Convention

BE IT RESOLVED that this 166th Convention of the Diocese of Missouri approve an amendment to Article III.3 of the Constitution of the Episcopal Church in the Diocese of Missouri to as follows:

1. Identify the first four two sentences of Section 6, as amended by Resolution L -166, as subsection "a".
2. Delete the remainder of Section 6 and substitute therefore the following two new subsections "b" and "c" as follows:
 - b. Subject to the limitations set forth below, every Lay Delegate shall have seat, voice, and vote in Convention. The Lay Delegates from a Congregation shall have no vote until the Secretary shall have been presented with satisfactory evidence as to the amount of assessments that the Lay Delegates' Congregation has paid during the preceding fiscal year for support of the Diocese and for the Church Pension Fund. In the event a Congregation shall not have paid the full amount of such assessments for the previous year, the number of Lay Delegates from such Congregation entitled to vote in Convention shall be reduced in direct proportion to the percentage deficiency in such Congregation's payment of its assessment obligations. The number of Lay Delegates with vote in Convention from such Congregation shall be rounded up to the nearest whole number, with a minimum of one Lay Delegate with vote in Convention for each Parish and canonically organized Mission.
 - c. Under extraordinary circumstances, the Diocesan Council may recommend to the Convention that all of the Lay Delegates of a Parish or canonically organized Mission have vote, without regard to the limitations set forth in subsection b. above. The Diocesan Council's recommendation shall be subject to approval by a simple majority vote of the Convention.
3. Delete Section 9 in its entirety and renumber Sections 10 through 13 as numbers 9 through 12.

Courtesy Resolutions:

Courtesy Resolutions were adopted sending our greetings to our Companion Diocese of Lui, thanking the Convention planners, and honoring veterans of the Armed Forces.

Resolution F-167 - Clarifying the Use of Making All Things New Monies - submitted by Mr. Mike Clark, member of Christ Church Cathedral, St. Louis

1. BE IT RESOLVED that this 167th Convention of the Diocese of Missouri asks the Office of the Bishop to generate a report detailing the history of the origin and 'intent of use' of the monies from the 2000 Diocesan Capital Campaign called "Making All Things New," to include the dates of dissolution of the task forces originally assigned to disburse these monies, and the established criteria for the disbursements, any recommendations made by these task forces for the future of these accounts, and a record of all actions made on these accounts from the completion of that campaign to 11/11/06, to be distributed to the Wardens, Sr. Warden or Vestries of each parish of the Diocese no later than Dec. 31, 2006; and be it further,
2. RESOLVED that the Diocesan Council prepare a proposal for consideration by the 168th Convention listing the required criteria for the disbursement of all monies from the "Making All Things New" funds as well as clarification of what governing body or committee shall determine the disbursement of these monies; and be it further,
3. RESOLVED that this 167th Meeting of the Convention urge the Diocesan Council to adopt a "grant application" model for the disbursement of these monies.

Mr. Clark moved the adoption of the Resolution, and the motion was seconded.

The Rev. Beverly Van Horne moved a friendly amendment that would add clergy and Bishop's Committees to the Resolution so the text would read as follows:

to be distributed to the clergy, senior wardens and/or vestries and bishop's committees of each congregation of the Diocese

The amendment was approved.

Mr. Clark explained intent of the Resolution which is to gather information about how the funds have been used and to have clarity in the future concerning disbursement of the funds, and to encourage the Diocesan Council to view the money to be used for grants

After discussion the Rev. Emily Mellott, St. Peter's Church, Ladue moved to amend the second paragraph so that the Convention would "request" the Diocesan Council to prepare an application process. The motion was seconded, and after discussion the vote on the proposed amendment failed.

The Very Rev. Ron Clingenpeel, Dean, Christ Church Cathedral, St. Louis, moved to amend the Resolution by deleting the second Resolve. The motion was seconded. Mr. Clark agreed with deleting the second Resolve, and stated there is a need to make the information and criteria clear.

The motion to amend the Resolution by deleting the second Resolve was approved by a majority vote.

The discussion returned to the Resolution as amended.

Dr. Speller moved to amend the Resolution by deleting the final Resolve because a process already is under way for disbursing the funds. The motion was seconded. After discussion, the motion to amend by deleting the second Resolve failed by a majority vote.

The Rev. Beverly Van Horne moved to amend by deleting the word "model" in the second Resolve because we are

seeking an application, a process. The motion was seconded. It also was suggested that the quotation marks in that Resolve be deleted. Without objection, the amendment was adopted.

Mr. Clark noted that December 31 is not a practical deadline, so he moved to amend by substituting April 1, 2007 for December 31. The motion was seconded and without objection the amendment was approved.

It was moved, seconded and carried by a majority vote to add "established criteria for disbursement."

The Resolution as amended was approved by a majority vote. The final text is as follows:

1. BE IT RESOLVED that this 167th Convention of the Diocese of Missouri asks the Office of the Bishop to generate a report detailing the history of the origin and 'intent of use' of the monies from the 2000 Diocesan Capital Campaign called "Making All Things New," to include the dates of dissolution of the task forces originally assigned to disburse these monies and the established criteria for disbursement, any recommendations made by these task forces for the future of these accounts, and a record of all actions made on these accounts from the completion of the that campaign to Nov. 11, 2006, to be distributed to the clergy, senior wardens and/or vestries and bishop's committees of each congregation of the Diocese no later than April 1, 2007; and be it further,
2. RESOLVED that this 167th Convention urge the Diocesan Council to adopt a grant application process for the disbursement of these monies.

Noonday Prayers

The Chair called upon Mr. Fran McKendree to lead the Convention in Noonday prayers. After the prayers the Convention rose in a standing ovation to express the delegates' gratitude to Mr. McKendree.

Report of the Companion Diocese Committee

Bishop Smith called on Ms. Sandy Coburn, Church of St. Michael & St. George, Clayton for the report from the Companion Diocese Committee. Ms. Coburn introduced the members of the Committee and expressed her appreciation for their efforts. They are available to speak around the Diocese about the Diocese of Lui and the work of the committee. She also thanked Ms. Jodi Allen for creating the video about the Diocese of Lui. After the Convention viewed the video, the Venerable Robert Franken distributed copies of the Covenant with the Diocese of Lui, and noted that contributions for the work can be made through the Diocesan web page. The Diocese has committed its 7/10 of 1% to drilling a well in the spring on 2007.

Bishop recognized all at Convention who have traveled to Sudan.

Close Plenary Session III

At 12:27 pm the Bishop recessed the meeting of the Convention until 1:15 p.m.

Plenary Session IV

Bishop Smith called the Convention to order at 1:17 p.m. and called on Mr. McKendree to lead the Convention in prayer.

Further Report from the Resolutions Committee:

The Rev. Dr. Lydia Agnew Speller and the Rev. Teresa Mithen presented Courtesy Resolutions in honor of Ann Tolch, sent greetings to Bishop Frank Griswold, sent greetings to the Presiding Bishop, thanked Bishop Smith for his leadership as Bishop (this was approved with a standing ovation), sent greetings to Bishops Rockwell and Jones, thanked Mr. Bob Brown for his ministry of communications in the diocese (this was approved with a standing ovation), and expressed gratitude to the Secretary of Convention, the Standing Committee, Council, the Chancellor and Vice Chancellor, and the Bishop's Staff.

Other Reports

Bishop Smith recognized the Venerable Robert Franken for two reports.

1. Thompson Center sale - The proper was sold 4 years ago, and was to close on November 2, but the contract was breached, and buyer does not intend to buy the property. But over the four years the Diocese has received in excess

of \$1.5 million in earnest money. The Diocese is again in the process of marketing the property. He believes it will be under contract within a month with a credible buyer. If it closes, it will close in the first quarter of 2007.

2. Communications audit report

Vandiver Group conducted a communications audit of the Diocese, and they presented their report in the middle of 2006. They gave a series of recommendations that Archdeacon Franken summarized for the delegates. A task force reviewed the report and concurred with the recommendations and supported the direction being taken. It was due to this that Mr. Bob Brown has chosen to leave the staff of the Diocese. Archdeacon Franken expressed gratitude for Mr. Brown's work, and looks forward to the next chapter in the communications of the Diocese of Missouri.

Camp Phoenix Video

Mr. Bob Daniels spoke about Camp Phoenix and referred delegates to the request for volunteer staff for the 2007 sessions, and also noted the information about the summer sessions.

Selection of the Site for the 168th Convention

It was moved, seconded and approved unanimously to set Cape Girardeau as the site for the 168th Convention November 16-17, 2007.

Appointment of Committees for the 168th Convention

Bishop Smith made the following appointments to committees for the 168th Convention.

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Dr. Peter Van Horne, Chair

Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair

The Ven. Robert Franken, *ex officio*

The Rev. Dr. Peter Van Horne

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs

Mr. Ronald Jones

The Honorable Mary Russell

The Rev. Susan Skinner

The Ven. Robert Franken, *ex officio*

The Rev. James H. Purdy

The Rev. Dr. Peter Van Horne

Ms. Theodora Rendlen

Mr. Jamieson Spencer

The Rev. Dr. Richard B. Tudor

RESOLUTIONS

Mrs. Carolyn Daniels

Mrs. Kathy Dyer, Chair

Ms. Ann Hogan

The Rev. Dr. Lydia Agnew Speller

The Rev. Robert Towner

The Rev. Teresa Mithen

The Rev. Renee Fenner

Affirmation of Bishop's Appointments to the Diocesan Commission on Ministry

Bishop Smith asked for a motion to approve his nominations of the following persons to serve on the Diocesan Commission on Ministry. It was moved, seconded and approved unanimously to approve these nominations:

For four year terms:

Ms. Anne Hogan (2010)

The Rev. Marylen Stansbery (2010)

The Rev. Teresa Mithen (2010)

Mr. Joseph Adams (2010)

For unexpired one year term:

The Rev. Amy Cortwright (2007) (pending receipt of letters dimissory)

Continuing members are:

The Rev. Melanie Barbarito (2008)
Dr. James Hood (2008)
Mr. Rory Walsh (2008)
The Very Rev. Ronald H. Clingenpeel (2008)
Dr. Rick Cotner (2007)
Mr. Carl Muench (2009)
The Rev. Susan Bartlett (2009)
The Rev. Jacob Owensby (2009)
The Rev. Dr. John B. Musgrave (2007)
Ms. Sylvia Thomas (2007)

Affirmation of Bishop's Appointments to the Committee on Nominations and Election Procedures

Bishop Smith asked for a motion to approve his nominations of the following persons to serve a three year term on the Committee on Nominations and Election Procedure. It was moved, seconded and approved unanimously to approve these nominations:

Nominations and Election Procedure

Raymond W. ("Sandy") Peters (St. Peter's Church, Ladue) (2009)
Ms. Midge Smith (Church of the Ascension, Northwoods) (2009)

Continuing members are:

The Reverend Anne Kelsey (2007), Chair
Mr. Harry Goff (2007)
Mr. James Markham (2008)
The Rev. Beverly Van Horne (2008)
The Rev. Dr. Warren Crews (2008)

Election of Bishop's Nominees to the Ecclesiastical Court

Bishop Smith nominated the Rev. Andrew Archie, Church of St. Michael & St. George, Clayton, to be a member of the Ecclesiastical Court. Members of the Ecclesiastical Court are elected by the Convention upon nomination by the Bishop. The Rev. Mr. Archie's nomination was unanimously approved.

The following persons continue to serve on the Ecclesiastical Court, having been elected by a prior Convention:

Mr. Carl Muench	The Rev. Jack Fleming
Dr. Harry Richter	The Rev. Dr. Lydia Agnew Speller
Ms. Virginia Russell Rowe	The Rev. Harvel L. Sanders

Call for Adjournment

There being no further business to come before the Convention, Bishop Smith declared that the 167th Meeting of Convention of the Episcopal Church in the Diocese of Missouri was adjourned at 1:58 p.m. The meeting concluded with a blessing from the Bishop.

APPENDIX 1

Resolutions approved by the 167th Convention

- A-167 Clergy Compensation**
Submitted on behalf of the Diocesan Council - passed as submitted.....Page 29
- B-167 Teaching of Intelligent Design in Public Schools**
Submitted by Margaret Hvatum, Holy Communion, University City – passed as amendedPage 30
- C-167 Youth Ministries Initiative**
Submitted by the Vestry of St. Barnabas', Florissant – passed as amendedPage 30
- D-167 Recovery Sunday**
Submitted by Episcopal Recovery Ministries – passed as submittedPage 31
- E-167 Amendments to the Diocesan Canons Concerning Diocesan Council Members**
Submitted by the Diocesan Council and the Standing Committee – passed as submittedPage 26
- F-167 - Clarifying the Use of Making All Things New Monies** - submitted by Mr. Mike Clark,
member of Christ Church Cathedral, St. Louis – passed as amendedPage 34

Resolutions L-166, M-166 and N-166 were submitted for second reading:

- L-166 Representation at Diocesan Convention** – passed..... Page 32
- M-166 Correcting Amendment to Article III.3, Section 9** – passed Page 32
- N-166 Payment of Assessments and Congregational Representations at Convention-** passed ...Page 32

APPENDIX 2

Resolutions from Previous Conventions

- 157th (Nov. 19–21, 1996)**
A Minimum compensation for clergy
B Forms for blessing committed relationships
C Amendment to the national Canons
- 158th (Nov. 20–22, 1997)**
A Minimum compensation for clergy
B Capital punishment
C Decency principles
D St. Louis Urban Partnership
E Increasing the diversity of participation in the Episcopal Church
G Information on candidates in diocesan elections
- 159th (Nov. 20–21, 1998)**
A Standard compensation for clergy
B Timing of annual Convention
C Full participation of all in our common life
D Names of new parishes and missions
E Mutual ministry
F Broadening access to lay eucharistic ministries
G Trustees to the University of the South

H Support for congregations and their health ministries
 I Crimes of bias and ignorance
160th (Nov. 19–21, 1999)
 A Standard compensation for clergy
 B Sabbaticals, extended study leave
 C Continuing education for clergy and lay professionals
 D Urban churches
 E Encouragement of young adult participation in the life, liturgy, and leadership of the Church
 F Resolution to the 73rd General Convention regarding maternity/paternity leave for clergy and lay
 G Time of Convention for the 161st Annual Meeting
 H Evaluation and recommendation for a model for the
161st (Nov. 17–18, 2000)
 A Standard compensation for clergy
 B Recognition of the work of food ministries
 C Support of General Convention Resolution on the 20/20: A Clear Vision evangelism initiative
 D Urban Mission Commission
 E Study of availability of affordable health care
 Fa Continuing education for clergy
 Fb Sabbaticals for clergy
 G A study of the structure of the Diocese
 H Support for universal health care
 I Opposition to the death penalty
 J Format for the 162nd Convention
 K Approval of the merger of St. John's, Sullivan, and St. James, St. Clair
162nd (Nov. 16–17, 2001)
 A Standard compensation for clergy
 D Lay delegate representation at diocesan Convention
 E Safe spaces for sexual minorities
 F A study of ways to increase participation of youth and young adults in Episcopal Church government
 G Extension of Companion Diocese agreement
163rd (Nov. 22–23, 2002)
 A Standard compensation for clergy
 B Opposition to war against Iraq
 C Location of Diocesan Convention
 D Urban missionary
164th (Nov. 21–22, 2003)
 A Grant availability
 B Diocesan scheduling
 C Episcopal City Mission Sunday
 D Global Reconciliation and 0.7 percent giving for international development
 E Holy habits
 F Developing a ministry of advocacy for youth
 G Standard compensation for clergy
165th (Nov. 19-20, 2004)
 A Standard base compensation for clergy
 B Representation by the congregations to Diocesan Convention
 C Year of the Baptismal Covenant
 D Exploration of the role of the Church in marriage
 Db Study of role of clergy as agents of the state
 E Study & review of the budgeting & assessment processes of the Diocese
 G Episcopal City Mission Sunday
 H Development of a diocesan strategic direction
 I Support of the Church of the Good Shepherd
 J The dissolution of St. Barnabas' Church, Moberly
 K Adding Bishop James Holly to Church Calendar

166th (Nov. 18–19, 2005)

A Clergy Compensation

B Increased Media Coverage of Global Crises

D Recycling of Convention Materials

E Balancing the State Budget by Abandoning the Poor

F Call for a Moratorium on the Death Penalty in Missouri

G Structured Conversations on the Windsor Report

H Relationship with the Diocese of Lui

I Formula for Assessment of Congregations for Support of the Diocese

J Continuing Support for the Millennium Development Goals

L* Formula for Determining Representation at Convention

M* Cleaning up Language in Constitution

N* Linking of Payment of Assessment to Representation

*** First reading**

APPENDIX 3

Bishop's Address

Grace to you, and peace, from God our Father and the Lord Jesus Christ.

I begin today with a basic fact about life in middle American culture, a fact which we must ever hold in front of us. The simple truth is that where we live, here in the American heartland, we cannot assume that the culture around us is going to provide much in terms of spiritual nourishment. By appearances, it used to be different. Not long ago, for example, preachers could assume that just about anyone within hearing would have more than a basic familiarity with everything in the Bible. It was just there, in American life. You could take it in by osmosis. Abraham Lincoln—not a preacher, never baptized, not a professing Christian—could still pepper his speeches and writings with obscure names from the Bible and know that people would get what he was saying. Naaman the Syrian, Jael and Sisera, Tabitha (whose other name was Dorcas), Archippus.

Today, you had better not assume that even the foundational stories from the Bible are common knowledge. It falls to us to provide the food for folks who are spiritually hungry. Dominant American culture has basically given up on sponsoring the Christian story. It is not going to fill the spiritual yearnings of anyone—as if it ever did with any substance.

This situation is not necessarily bad news for us, by the way. It leaves us with a clarity of purpose, in our larger Church, in our Diocesan community and in the 47 congregations around the eastern half of Missouri. We had better be prepared to feed the spiritually hungry. Nobody else is going to do it. We had better be prepared to welcome the spiritual pilgrim. Secular culture does not know what to do with pilgrims and their spiritual yearnings. Usually that culture resorts to one of a of extremes—either scientific and philosophical reductionism, or else some dismissive and vague spiritualism, often of a New Age sort.

Dear friends, there is work aplenty for us in meeting the legitimate and very real spiritual longings a around us. The age old and orthodox practice of forming disciples toward the image and likeness of Christ, who is fully human and fully divine, the Word of God who is none other than God who became flesh and dwelt among us. Jesus Christ is our first and most important template, the basis of the Christian character.

When people in Antioch started calling the followers of Jesus *christianoï*, they were using a pejorative. Little Christies, they called them, who then took this intended slur and wore it as a badge of honor. Little Christs, little anointed ones—exactly! That is who we are.

The end and purpose of the work given to us is likewise deeply rooted in the tradition, for the best destiny of every living person is to be drawn into God's own life; the Holy and Undivided Trinity. The One God who is our source . . . is also our end.

The fact that God has entrusted these riches from the tradition to the Episcopal Church is no ground for boasting; humility is the proper response. God has entrusted us? With these riches, we are to make disciples, and to grow in discipleship ourselves. Why in the world would God choose this Church? The best I can make of it is that God shows an eye for the unlikely and delight in the marginalized—and has a sense of humor. I remember Stanley Hauerwas saying that if the Church were to get serious about following Jesus, then we would take anybody who would show up and not be too picky. The gospel message is that radical—which, again, the culture around us is not likely to understand. The great teachings of the tradition are just this bracing: The gospel and tradition are both life-giving, to within an inch of our own life.

Remember that Jesus shared table fellowship with people he was supposed to avoid. Outcasts and nobodies, lepers and tax collectors, notorious sinners of all sorts. We are servants of that vision. And from such a vision we can find an evangelical purpose for this Church.

I say all this up front, lest we give all our power over to the anxiety of these days, an anxiety caught up in matters of human sexuality, and the Anglican Communion, and what it means to have a Bible as authority. These issues are not

going away; I am well aware of that. But it seems to me that just about everything that can be said has been said already.

I remain committed to catholicity and communion. I still set my eyes toward Canterbury, the primary reference point for what it means to be Anglican. Within this context and in the meantime there are gay men and lesbians among us. It is my firm belief that there is no true catholicity without them. The Greek root *katholikos* means literally "according to the whole." It has to do with the entirety of the Church's witness. It encompasses every family, language, people, and nation—including those peoples, perhaps especially those peoples, whom we do not know and do not understand, those who far off and those who are near. Catholicity is a comprehension across space and time beyond imagination. Perhaps we can reframe modernity's cant about inclusion in this more robust language from the tradition.

The issues of communion and sexuality and the Bible are not going away, and anyone's fantasy to the contrary, the issues are not likely to be resolved soon. Remember that Arianism, condemned at the Council of Nicea in 325, continued to thrive off and on. Here and there--sometimes even as a majority expression for some centuries afterward. The first ecumenical council settled but did not resolve the most controversial theological issue the Church ever faced.

I have no intention of minimizing these matters before us now. But I would like for us to develop the disciplines required not to give all our power over to them. They want our power. And I have seen us give it over to them. In the meantime, there is other work, remarkable work, for us to do, in the presence of God and for the sake of Jesus.

I return to the scenario of a post-Christian America that I set before you at the beginning of this address. So how is it that we can live faithfully as servants of God's new world, and distinctively as Christians, in this peculiar setting? For me that is the most important question to ask about mission and ministry. There are challenges we have never faced before. There are also opportunities beyond measure.

My fondest hope lies in our 47 congregations, that they realize their full potential as the Body of Christ for all those who otherwise would never encounter him. It has to do with the character of our congregations as much as with the content of what they are about. If you were to drop a living, breathing human being, someone seeking God, a deeper knowledge of God, into one of our communities, what would happen?

We are a people who do not live unto ourselves alone. We are the Lord's possession, and as a Church we exist for the sake of those whom God is calling. It is for the spiritually hungry and a radically secular culture that we have a purpose.

We do well to name our own spiritual hungers, to recognize that we are but beggars showing other beggars where to find bread. The imperial Christianity of Lord and Lady Plentiful has no credibility left to it. A friend once told me that the Episcopal Church at its best looks a little bit like the island of lost toys. Well look around, dear friends, because here we are, treasures of God in frail earthen vessels.

I can report that we do a pretty good job in the congregations around this Diocese, and we are getting better. I get to see strong hints and intimations of communities formed on the character of Christ. Some of our places are the body of Christ in ways they might not even admit, even if they could recognize it. But I see it. It humbles me to see strong, healthy communities numbering 20 people, and strong, healthy communities numbering in the hundreds, as I make my rounds in this Diocese. Places where living, breathing people hungry for something more . . . can find actually Christ, and a place to call home.

Numbers never tell us everything, but they do tell us something. So here are some numbers for you. From 1990 through 2002, the average Sunday attendance in the Diocese of Missouri declined 37 percent. During that time only five of our congregations showed consistent growth. Those are sobering data to take in. In 2003 we grew by 1%; in 2004 we declined by 1%; in 2005 we grew by 1%. These numbers since 2003 are hardly sustainable, but they at least suggest a bottoming-out from persistent decline. More important: Over those three years 24 congregations have shown growth in average Sunday attendance.

These things don't just happen. They depend upon God's grace and careful discipline and practices from all of you. I think you can see from the numbers that we still have work to do, but at least the trend is beginning to work in our favor. From my office I intentionally have made congregations a focus for ministry, and there are staff resources and other costly resources for the work going on in our congregations. The character of the Diocese of Missouri finds its clearest expression in the Eucharistic communities where you live and worship. Supporting Congregations remains a priority for me.

The character of our congregations matters, but content still counts. I am glad to be called old-fashioned, in that I think learning the Bible and learning the tradition go to the heart of Christian practice. Jesus himself was a teacher. People called him Rabbi, respected teacher. There are implications for us from this important part of his identity. How can people learn to sing the songs of Zion, unless we are there to teach them? How can people learn to envision that great throng of people gathered at the throne on the day of the Lord, unless we can describe it? And how can we teach the songs and describe the glory, unless we know the book? In a death-dealing world, the good news of resurrection is bracing and life-giving. How can we tell such good news unless we know it in head and heart?

You support costly and important teaching ministries in this Diocese. A School for Ministry, with its two departments of Theological Studies and Congregational Studies, has made a huge difference in our life together. We are forming ministers of every sort, lay and ordained, right here in Missouri for the needs of Missouri. We are putting before the laity and clergy of this Diocese by the dozens the content of what it takes to build strong and healthy congregations. We have staff to support ministry with and to our children and youth, and we have staff specifically to support adult formation. Again, here is work that is both costly and crucial in our life together. That second priority I continue to hold before you holds comes under the heading of Making Disciples.

Much less costly in terms of real dollars is our relationship with the Diocese of Lufu in southern Sudan. Just don't confuse dollars for value. What we have in knowing these friends and companions in Africa is not unlike a pearl of great price. Once found, such a pearl deserves safekeeping. It is to be cherished. Southern Sudan is also a place where a few of our dollars can leverage a much bigger change for the good. So you will see in our budget that compared to much of what else we do, we don't spend a lot of money in Sudan. Ah, but the return in God's gracious economy goes beyond measure, especially when it comes to Sudan. And in this season when catholicity and communion are at risk, such a partnership is all the more important. I hope to find ways in the year ahead to draw all of us into greater ownership of this work of mission.

Now, all this brings me to name before you the greatest point of anxiety in our common life, and that is money. From the days of the rich young ruler who came to Jesus, from the days of Zacchaeus, and of Ananias and Sapphira, has it ever been so. You have seen already a budget marked with sizable deficit. It is not a sustainable deficit. Which means that we cannot do this for ever. Both my sense of Christian stewardship and my Scots heritage bar my supporting this kind of deficit for very long.

Here's the bind: the ministries supported in this operating budget are valuable. They cost money, and most of that money goes toward what is costliest of all—and that's personnel. People are costly. Period. I have already described some of what these valuable people do, and the difference their ministries make in our common life. I am almost certain that we would not want to be without these ministries. If we cannot provide them by staff whom we compensate through our operating budget, then we would have to find other ways.

What I put before you today is really a matter for our discernment. It may be that we find ways to close the gap in this deficit. The unmet assessments from eleven congregations in 2005 was \$352,000. That would close the gap, and more. It may be that the new measures of accountability we have instituted will make a difference. It may be that we will need more creative ways of holding one another accountable. It may even be that a scarcity of money (is there such a thing, really, in middle-American life?)—it may be that a scarcity of money is the Spirit's way of getting our attention for something new.

Let us face it, that health insurance costs are out of control, and put unforeseen binds on the Churches in this Diocese. Let us face also that it is costly to maintain and to heat and cool the big old buildings that are our treasures. I recognize the struggles facing vestries and bishop's committees around this Missouri. The scarcity of money does not mean the absence of Spirit. Our brothers and sisters in Sudan give us living proof of that fact.

Scarcity of money also may mean that God is calling us to a deeper discipline of stewardship. Sacrificial giving, as described in the Bible, has two standards. Either ten percent—or else everything you have. (Friends, there is room for us to grow.) It may be that if we cannot or will not afford the compensated staff for these valuable ministries I've described, then we—you—will need to step into the fray. Becoming a ministering community on a diocesan level would not be such a bad thing. There is a different kind of cost in so living. It may mean sharing your life for our work together, more fully. It may mean expecting your clergy to be shared for our life together, more fully. It may be that our resource congregations will have to become just that, places of collaborative resource for the rest. I say collaborative resource, because the imperial style of Lord and Lady Plentiful has no credibility left.

There are these open questions to which I hope we can have some answers by this time next year. I do not have them now, but in the questions lies important work for the two deliberative bodies in this Diocese, Council and Standing Committee, to consider and discern. And for all of you to consider and discern.

Last night we at the Eucharist we sang an under-utilized hymn from our hymnbook. I don't know that I have ever sung it in a parish in Missouri. Hymn 51, a text by John E. Bowers.

The second verse describes a setting which I hope is true for all 47 congregations in this Diocese.

This is the Lord's house,
home of all his people,
school for the faithful,
refuge for the sinner,
rest for the pilgrim,
haven for the weary;
all find a welcome.

My hope is that every line of that hymn might be true for us already. And that it will also challenge us in that Augustinian sense: May we become more fully what we already are. Little anointed ones. Communities of character, in the name of God and for the sake of Jesus who has called us.

APPENDIX 4

Register of Official Acts

Ordinations to the Diaconate

- The Rev. Charles Arthur Orme-Rogers, May 31, 2006, in Christ Church Cathedral, St. Louis,
by the Rt. Rev. George Wayne Smith
- The Rev. Christina Rich Cobb, May 31, 2006, in Christ Church Cathedral, St. Louis,
by the Rt. Rev. George Wayne Smith
- The Rev. James Stephen Barber, December 20, 2006, in Christ Church Cathedral, St. Louis,
by the Rt. Rev. George Wayne Smith
- The Rev. Brian Eliot Smith, December 20, 2006, in Christ Church Cathedral, St. Louis,
by the Rt. Rev. George Wayne Smith
- The Rev. Thomas Kirby Heard, December 20, 2006, in Christ Church Cathedral, St. Louis,
by the Rt. Rev. George Wayne Smith
- The Rev. Emily Hillquist Davis, December 20, 2006, in Christ Church Cathedral, St. Louis,
by the Rt. Rev. George Wayne Smith
- The Rev. Patricia Foster Glenn, December 20, 2006, in Christ Church Cathedral, St. Louis,
by the Rt. Rev. George Wayne Smith
- The Rev. Mariclea Joaquim Treiber Chollet, December 20, 2006, in Christ Church Cathedral, St. Louis,
by the Rt. Rev. George Wayne Smith
- The Rev. Amber Stancliffe Evans, June 3, 2006, in Grace Cathedral, San Francisco,
by the Rt. Rev. William Swing for Bishop Smith

Ordinations to the Priesthood

- The Rev. Carrol Kimsey Davenport, June 29, 2006, in Christ Church Cathedral,
by the Rt. Rev. George Wayne Smith
- The Rev. Joseph Michael Cortright Chambers, June 29, 2006, in Christ Church Cathedral,
by the Rt. Rev. George Wayne Smith
- The Rev. Hope Tinsley Benko, June 29, 2006, in Christ Church Cathedral,
by the Rt. Rev. George Wayne Smith
- The Rev. Andrew Grayson Benko, June 29, 2006, in Christ Church Cathedral,
by the Rt. Rev. George Wayne Smith
- The Rev. Amber Stancliffe Evans, December 2, 2006, in Grace Cathedral, San Francisco,
by the Rt. Rev. Mark Andrus for Bishop Smith
- The Rev. Christina Rich Cobb, December 9, 2006, in St. Matthew's Church, Mexico,
by the Rt. Rev. George Wayne Smith

Letters Dimissory Accepted into the Diocese

- The Rev. Patricia Ann Peets, March 1, 2006, from the Diocese of Georgia
- The Rev. Andrew Grayson Benko, March 10, 2006, from the Diocese of Louisiana
- The Rev. Emily Alice Mellott, May 3, 2006, from the Diocese of Chicago
- The Rev. Mary Suzanne Wolfenbarger, September 5, 2006, from the Diocese of Springfield
- The Rev. Amy Ethel Marie Cortright, November 21, 2006, from the Diocese of New York

Letters Dimissory Transferred Out of the Diocese

- The Rev. Frederick William Thayer, September 5, 2006 to the Diocese of San Diego

Confirmations	173
Received from Other Communions	29
Reaffirmations.....	2
Celebrations of New Ministry	0
Consents to Marry after Divorce	25
Consents to Election of a Bishop	4
Consents to Ordination and Consecration of a Bishop	6
Consents to Resignation of a Bishop.....	11
Clergy Licensed to Officiate in the Diocese	6
Clergy Licensed to Officiate on Specific Occasions	9
Dedications	1
Lay Worship Leaders Licensed.....	175
Lay Preachers Licensed.....	16
Lay Eucharistic Ministers Licensed	346
Lay Eucharistic Visitors Licensed... ..	111
Admitted as Candidate	7
Admitted as Postulants	4

APPENDIX 5

Standing Committee Report

The oldest joke in any Diocese might be, "Does the Standing Committee stand or sit when it meets?" Well, with few exceptions, the Standing Committee has sat together every month, first, as the Standing Committee, then as the Corporation of the Episcopal Diocese of Missouri, or COEDMO as it has affectionately been known. As you know, the Standing Committee and the Diocesan Council support the change to Diocesan Canons which would permit the responsibilities of COEDMO to move from the Standing Committee to the Diocesan Council.

The Standing Committee is mandated by Article IV of the Episcopal Church's Constitution: "In every Diocese a Standing Committee shall be elected by the Convention thereof ..." and "When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice..." The Canons also stipulate a variety of duties for a Standing Committee. The most significant of them is to "be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention" should it come to pass that "there be no Bishop or Bishop Coadjutor or Suffragan Bishop canonically authorized to act ..." (Article IV). I am grateful for our Bishop's continuing good health, for because of it, Standing Committee has not been called upon to be the Ecclesiastical Authority of this Diocese. What we have needed to do is advise the Bishop on various matters at his request, and to carry out several tasks summarized below.

I am most grateful to the members of the Standing Committee. They are fine people who give much of themselves for the good of our diocesan life and ministry. I invite members of the Standing Committee to stand so that they may be recognized by the 167th Convention of the Diocese of Missouri when all the names have been called. The committee is as follows.

2006	The Rev. C. Greg Hein, formerly of Grace, Kirkwood
2006	Ms. Janet Thompson, Secretary, Standing Committee/COEDMO, Calvary, Columbia
2006	Ida Early, President, Standing Committee Emmanuel, Webster Groves
2007	The Rev. Brooke Myers, Holy Communion, University City
2007	Jim Rode, Advent, Crestwood
2007	The Rev. Dr. Peter Van Horne, All Saints', Farmington, Vice President of Standing Committee/COEDMO
2008	Mr. Clark Davis, Grace, Kirkwood
2008	Ms. Cassie Eckhardt, St. Francis, Wildwood
2008	The Rev. Dr. Jake Owensby, Emmanuel, Webster Groves
2009	Mr. Matthew Owings, Trinity, St. Louis
2009	The Rev. Jason Samuel, Transfiguration, Lake St. Louis
2009	The Rev. Dr. Warren Crews, Emmanuel, Webster Groves

These are thoughtful and prayerful people of good will who have done excellent work over the past year.

Members of the Bishop's staff who have provided invaluable assistance to the Standing Committee are the Rev. Canon E. Daniel Smith, the Ven. Robert Franken, Ann Tolch, and Emily Peach. Harold R. Burroughs, Chancellor has also provided invaluable assistance and, of course, so has Bishop Smith who attends Standing Committee Meetings and is President of COEDMO.

Ecclesiastical Acts

The Standing Committee gave consents:

1. for the election of Nathan Dwight-Baxter as Bishop Coadjutor for the Diocese of Pennsylvania;
2. for the holding of Episcopal elections as follows: a bishop coadjutor of the Diocese of Southwest Florida; the Diocese of Virginia; and the Diocese of Eastern Michigan; and a Bishop Suffragan for the Diocese of Texas;
3. to ordination to the priesthood as follows: the Rev. Andrew Benko, the Rev. Hope Tinsley Benko, The Rev. Joe Chambers, the Rev. Mari Chollet, the Rev. Christina Rich Cobb, the Rev. Carrol Davenport, the Rev. Amber Stancliffe Evans, the Rev. Charles Arthur Orme-Rogers;

4. to ordination to the transitional diaconate as follows: James Stephen Barber, Mari Chollet; Christina Cobb , Emily Hillquist Davis, Patricia Foster Glenn, Thomas Kirby Heard, Charles Orme-Rogers, Brian Elliot Smith;
5. to the Bishop's acceptance of the notice of voluntary renunciation of Douglas A. Freer; and acceptance of the release of Samuel M. Outerbridge.

The Standing Committee accepted by-laws for Episcopal Church of the Transfiguration, Lake St. Louis; Grace Episcopal Church, Jefferson City; and Episcopal School for Ministry.

We extended our lease-purchase agreement with Vineyard Church; approved the alienation of property for St. Stephen's Ferguson; All Saints, Farmington; approved St. Barnabas' lease for a cell phone tower; and heard reports on property, human resource, and legal issues in the Diocese.

With the Standing Committee's advice and consent, the Bishop approved the Rev. Susan Naylor to fill the Episcopal seat vacant on the St. Andrew's Resources for Seniors Board. A planning committee of representatives from Standing Committee and Diocesan Council planned an excellent spring leadership conference. Standing Committee and Diocesan Council met together in the spring for discussions that led to our jointly proposed Resolution to modify the structure of the Diocese of Missouri and the manner in which the Diocese manages and administers its real and personal property assets.

Corporation of the Episcopal Diocese of Missouri (COEDMO)

COEDMO approved the use of Church Assistance Endowment Funds in support of 10 parishes in the Diocese; grants to five seminarians from the Theological Education Fund; and grant from the Aged and Infirm Clergy Fund moneys. COEDMO approved a modification in the Cathedral's White Fund Loan

COEDMO heard reports on various real and personal property issues, approved the recommendation of the Chancellor for the addition of corporate officers, received the Chancellor's report on the use of the Thompson fund in such case where the Diocese is without a Bishop for an extended time,

Huber, Ring, Helm and Company presented to us their audit of 2005 finances. The audit indicates that the "financial statements present fairly, in all material respects, the financial position of the Diocese at December 31, 2005 and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America."

To strengthen communication between and among key leaders in the parish, the Bishop convened a leadership team consisting of key members of his staff, the vice-chair of Diocesan Council and the chair of Standing Committee. These quarterly meetings have proven very helpful. As chair of Standing Committee, I was privileged to be a part of the Bishop's delegation to the Diocese of Lui's Synod meeting in April where we signed the historic agreement of companion relationship between our two Dioceses.

I have now completed a full term on the Standing Committee, including the past year as President. I leave the Standing Committee grateful for this opportunity to serve the Diocese and confident that the Standing Committee will continue to be faithful, insightful and diligent.

Ida H. Early, President

APPENDIX 6

Report of Diocesan Council

The responsibility of Diocesan Council is to review and assess the programs of the Diocese, oversee expenditures and receipts, prepare the diocesan budget, and make recommendations to the annual meeting of the Diocese. Council generally meets six times a year. Two of these meetings begin on a Friday evening and continue for a majority of the following Saturday.

At each meeting Council hears reports from three department clusters and from the episcopate. Ms. Heidi Clark or the Rev. Ralph McMichael reports from Making Disciples. The Rev. Dan Smith reports for Supporting Congregations and The Rev. Robert Franken reports for Administration. Bishop Smith reports for the episcopate. Mr. Jerre Birdsong, treasurer of the Diocese, presents and reviews finances. Council members elected from convocations share reports of concerns and activities from around the Diocese.

In 2006 Diocesan Council accomplished the following:

February 3 & 4

+ Adopted a resolution regarding Lay Professional Sabbaticals for employees who work as program officers for the Offices of the Bishop.

March 25

+ Adopted the Covenant Partnership Agreement with the Diocese of Lui in Sudan.

May 13: Joint Meeting with Standing Committee/COEDMO

This was the most important meeting of the year, with both bodies coming together to discuss how we might better address the needs of the Diocese, recognizing that we have confusion over responsibilities and authority for decision making. Bishop Smith and Canon Smith presented an outline of the problems we face as a Diocese due to difficulties with the structure of the organization. Dr. Jim Hood reviewed the history of the development of our organizational structure.

Bishop Smith outlined three options:

1. do nothing with structure, enhance communication
2. move back to a single body: Standing Committee
3. relocate COEDMO functions to Diocesan Council

There followed discussion in groups. A commitment was affirmed not to make a decision that day, to have each body discuss these matters separately, and to plan a joint meeting around budgeting time.

May 13

+ Adopted a housing resolution for the Rev. Robert Franken.

+ Adopted a resolution to grant Episcopal City Mission access to the Diocesan mailing list, with a review to follow a report from the communication consultants.

June 10

Council continued discussion of governance functions. A straw poll indicated that council members unanimously approved moving the function of COEDMO to Council.

+ Steve Lawler and Bob Daniels were appointed by the chair to Leadership Day planning.

+ Allocated \$37,014 from the Capital Campaign Funds to pay the budge for Columbia Campus Ministry.

+ Adopted a resolution asking that public requests for funding from the operating budget of the Diocese be distributed widely in the Diocese, with a deadline of June 30, 2006.

September 8 & 9

- + Adopted a Youth Protection Policy.
- + Adopted housing resolutions for the Rev. Joe Chambers and the Rev. Doris Westfall.
- + Adopted a resolution for a task force to be appointed to recommend priorities for communication.
- + Built and adopted a draft budget to be taken to convocations for their input.

October 13 & 14

- + Adopted a policy with respect to High Deductible Health Plans/Health Savings Accounts for employees of the Offices of the Bishop.
- + Passed the Draft 2006 Budget for presentation to Diocesan Convention.
- + Added a meeting in December, recognizing that Council needs to meet soon after Diocesan Convention. This is a change from previous years when

A personal highlight of the year occurred in April when I accompanied Bishop Smith, Ida Early, and Canon Dan Smith to the Diocese of Lui in Sudan to sign the Covenant Partnership Agreement between our two Dioceses. It was a time of profound learning and deep joy as the Diocese of Lui voted overwhelmingly to approve the agreement, and as all of us together celebrated God's blessings and gifts to us.

I give most heartfelt thanks and gratitude to those members of Council whose terms are concluding, and who have contributed so much to our productive work this year. Some of were elected by convention or convocation, others appointed by the bishop. All have worked very hard in the service of the Diocese, and to the greater glory of God. I wish to acknowledge the contributions of the Rev. Dawn-Victoria Mitchell and the Rev. Robert Rhodes who assumed ministries outside the Diocese during the year.

Special thanks to Virginia Benson, Elaine Bowles, Simone Camp, Steven Lawler, Tom Peplinski, Harry Richter, and Marc Vanacht for their dedicated work to the ministry of the Diocese and their contributions to this body.

Respectfully submitted,
The Rev. Anne H. Kelsey
Vice-chair, Diocesan Council

APPENDIX 7

Annual Report: Office of the Bishop

As I look back over the year since our last Diocesan Convention, three parts of my ministry stand out with some clarity. These are aspects of my work that bring me a sense of joy and fulfillment.

They also are the sorts of things lying at the heart of a bishop's ministry. The first is rather ordinary and part of my usual routine—the Sunday visitations I make to the 47 parishes and missions in this Diocese. This regular contact with all of you, in the places where you live and worship, lets me see more clearly how your worshipping communities engage the gospel. To travel all across this Diocese in order to be among you to preach and to preside at the Eucharist is life-giving for me. I love doing this. To baptize, to teach, to collaborate with vestries and clergy, to share a meal with you—these things also fill my life with joy. The second comes with my responsibilities in the discernment and ordination processes. Our Diocese is blessed with the Spirit's stirring many people toward ministry, and it is my privilege and duty to be closely involved. We have people awakening to a deeper understanding of baptismal ministry. We have others discovering God's call, and the community's, to a ministry in Holy Orders. We have young people and those not so young attending seminary. We have those preparing for ordination in order that they might serve the congregation from which they come, and we have others preparing for ministry halfway around the world. Our Episcopal School for Ministry is a place of energy, learning, and community, a great resource for those among us preparing for ministry of any kind. I cherish all the parts of this work, in discernment and ordination. The third aspect has to do with our relationship with the Diocese of Lui in southern Sudan. The opportunity to be in relationship with these brothers and sisters far away is a source of deep blessing for me. I most recently traveled there last April, with other leaders from Missouri, to formalize a partnership in mission with these new friends of ours in Africa. It is a place of miracle, wonder, and poverty, a place alive with the presence of Christ and the Gospel. It is a hard place to be, and it is one of my favorite places in the world. Engaging in a mission like this, I believe, is not an option for us. It is instead a participation in the ministry of Christ, who came to preach "peace to those who are far off and to those who are near." (Ephesians 2:17) Being there at Bishop Bullen's invitation to ordain twelve new priests was a highlight of this past year. May the year ahead be also filled with ordinary and extraordinary blessings as the year past.

APPENDIX 8

Annual Report: Supporting Congregations

The primary objective for this cluster is the development of lay and ordained leadership by serving as a resource to our congregations in the following areas: consulting, spiritual care, demographics, training, and discernment. To accomplish this objective we remain consistently available to our congregations and lay and ordained leadership at all times rather than only in times of hardship or celebration. The department welcomes the opportunity to help individuals or congregations make new connections and is pleased to be invited into our congregations to help them create new stories of success. We also continue to encourage leaders from all parts of the Diocese to continue sharing their best resources with one another. We would love for you to read feedback from the places the Rev. Canon Dan Smith, canon to the ordinary; Emily Peach, director of ministry development; and Ann Tolch, administrative assistant, have worked with this year: □□□

The locally trained priest process seemed very long when I started about three years ago. Now, looking back, it seems a very short time especially considering all I have learned. Each class at the Episcopal School for Ministry has built upon the previous one giving me more information, adding to my personal growth, and significantly increased my ability to help my parishioners. I think my preaching skills have improved the most with a greater understanding of the historical background of the Bible. My own increased spiritual awareness and better understanding of the theological underpinnings of the Church allows me to share this with the members at Calvary. Seeing God acting in our lives each day and being able to express this for my Church is a blessing for me.—*Pat Glenn, candidate for the priesthood* □□□

In 2006, Trinity in De Soto has received many gifts from the Supporting Congregations cluster, specifically the funds which allow the congregation to have a half-time priest-in-charge and the time and talent of the staff which have met with the congregation and the Bishop's Committee during the year to assist Trinity with planning for the future and leadership support. Specifically, the work Canon Dan has done with the Bishop's Committee to assist with planning and addressing the issues of lay leadership are beginning to bear fruit.—*The Rev. Beverly Van Horne, priest-in-charge for ministry development, Trinity, De Soto* □□□

The Supporting Congregations cluster of the Diocese of Missouri has been an integral part of the start-up of **Episcopal Campus Ministry in Columbia** and my role as chaplain within this new ministry. In the latter part of my ordination process and while I was still in seminary, Canon Dan Smith traveled to New York to assess my leadership skills and to discuss possible opportunities as the new campus minister in Columbia. In the search process for the new chaplain in Columbia, Emily Peach traveled to Columbia to meet and help the students better understand what they wanted in a new chaplain. She helped them come up with a vision for what they wanted and aided them in the process of making a call. After I took the call and was settled in Columbia as the new chaplain, Canon Smith began to make visits as a mentor to me in this new ministry. His experience and knowledge regarding congregational development has been a great help thus far, and as our scheduled monthly visits continue, I become more comfortable with the greater vision and the ministry only benefits.—*The Rev. Joe Chambers, chaplain, Campus Ministry at Columbia* □□□

I know firsthand that Church of the Good Shepherd would not be what it is today—a parish with a new pastor and a renewed spirit—were it not for the help of the Supporting Congregations cluster. Dan Smith, Emily Peach, and Ann Tolch, administrative assistant, were a help to the parish even before the term “cluster” was rolled out at the Diocesan Convention in 2005. In February 2004, at the beginning of a property dispute with a group of former parishioners, Good Shepherd was meeting for Eucharist and fellowship in members' homes on a monthly basis. In mid-October, 2004, the dispute was decided by a judge and the property was returned to those members loyal to the Episcopal Church. Dan Smith came out to counsel the Vestry on the task ahead. He helped us to envision a newly resurrected Good Shepherd, not merely a resuscitation of the old Good Shepherd. By the summer of 2005, Emily Peach was in the process of assisting Good Shepherd in a search for a priest—the result being that Good Shepherd called John Musgrave as our new full-time pastor in August 2006.—*Carie Kennedy, former senior warden, Good Shepherd, Town and Country* □□□

Aspirancy, following on an often arduous though gratifying discernment process, can be a trying time. As a young woman new to the Diocese of Missouri and to the Episcopal Church, I felt very much at the mercy of God, but also surrounded by His grace—grace which was manifested in the Bishop's staff, which supported me through the aspirancy process. Emily Peach stands out as especially representative of one who was willing to labor alongside me throughout my months of filling out forms, praying, going to meetings, and praying some more. I never felt alone in the process—the staff always seemed to be readily accessible and willing to help with details and questions. I am

thankful for the generous grant which the Diocese provided to me in 2006. This grant has not only been a symbol of the Diocesan support which I feel acutely all the way from Yale Divinity School, but also has alleviated much practical worry about budgets and student loans. I am generously blessed to be from our Diocese, and look forward to the day when I might return to serve it myself.—*Emily Bloemker, postulant for the priesthood* □□□

By 2003, after many decades of decline (for every reason one can think of) and the failed 1990s experiment in “Urban Partnership,” the congregation of St. John’s, St. Louis was facing death, even in the midst of a vibrant, diverse, and growing geographic parish. Canon Dan Smith worked with the faithful lay leaders at St. John’s to develop a long-term plan for the successful resurrection of St. John’s. The key to this plan was the Diocese’s commitment to funding a full-time clergy person and scaling back the funding gradually over five years. This significant, long-term diocesan commitment has allowed me, the rector of St. John’s since July 2004, the time and space to lead the redevelopment of St. John’s in a sustainable, responsible, and visionary way. Without the Diocese’s long-term financial and administrative commitment, quick fixes and drastic measures would surely have failed; the death of St. John’s would have been delayed, but not prevented. The Supporting Congregations staff has provided vital skills training, pastoral care, and advice all along the way. Instead, St. John’s is now a vibrant, diverse, and growing congregation, just like the wider geographic parish. In 2003, St. John’s reported average Sunday attendance was 16. In 2004, ASA was 25. In 2005, ASA was 43. In 2006 *so far*, St. John’s ASA is 58. Numbers do not tell the whole story, of course, but they do reflect the growth in faith, in energy, in programs, in mission, and in outreach at St. John’s. St. John’s is now recognized as a safe, welcoming space for all neighborhood “parishioners” to gather, whether or not they currently join the St. John’s congregation for worship. Folks know that something exciting is happening at St. John’s. By the time St. John’s five-year grant for congregational redevelopment from the Diocese has expired, St. John’s will be financially independent, in the midst of a significant capital campaign, and eager to help redevelop other declining city congregations.—*The Rev. Teresa K. Mithen, rector, St. John’s, St. Louis* □□□

Over the past year St. Martin’s in Ellisville has been the recipient of significant support from the Office of the Bishop through the ministries of the Rev. Canon Dan Smith and Emily Peach. This has been a significant time of transition in the life of St. Martin’s with the leaving of the Rev. Rob Rhodes, who had been our curate, and the coming retirement of our associate rector, the Rev. Helen Ludbrook, who has been a part of the life of our parish for 20 years. To be sure, these events cause great dismay among a congregation such as ours, however Dan and Emily have been so valuable in helping us identify the “turbulent waters” of this time. Dan has been instrumental in his education to the parish leadership and Emily got us restarted on stalled strategic initiatives by leading us in our vestry workshop. Their contributions are a best reflection of the primary focus of Bishop Smith’s ministry to aid congregational ministry. Sometimes we feel as though we are out here on our own. Dan and Emily have helped us enormously by their expertise and presence among us.—*The Rev. Larry D. Hooper, rector, St. Martin’s, Ellisville* □□□

Often as I remember my seminary classmates and courses at General, there are many ideas that I especially appreciated from Pastoral Theology. Professor Doubleday would often remind us that being a priest doesn’t mean that one should buy into the “Lone Ranger” syndrome. It is so easy to be caught up in the newness of being a priest and entering into a new worshipping community and being part of a staff. This is one reason that I am grateful for the Fresh Start experience. Participating in Fresh Start means that I am called at least once a month to be with other individuals who are also experiencing new beginnings in ministry. I look forward to our gatherings as we are able to share our experiences, good and bad, with one another without judgment or the unspoken “oneupmanship” and friendships are forged. Fresh Start helps me to realize that I am a part of the growing community of clergy for the Episcopal Diocese of Missouri.—*The Rev. Canon Renee Fenner, Christ Church Cathedral* □□□

St. Francis’ in Eureka is in the process of completing a plan to move out of the LaSalle Retreat Center, where it has rented space for 15 years. The office and parish activity center has already moved into a newly renovated building in “Old Towne” Eureka. On the first Sunday of Advent, they will begin to worship in the auditorium of Blevins Elementary School in Eureka. This is frightening and exhilarating. The Supporting Congregations cluster has, over the past four years, supported the leadership of St. Francis’ so as to enable this bold move: The Vicar was invited to participate in Fresh Start even though she had been in her cure for two years; Dan Smith encouraged the leadership to attend Start Up! Start Over! and three people did in 2004; four people have participated in the School for Congregational Development. All of these provided information and tools to move St. Francis’ to a place where, not without difficulty, it is willing to take a leap of faith in order to grow as a community of faith. In the past year, all the staff members have been available to answer questions and give counsel. Dan Smith is working with the congregation to find suitable land on which to eventually build. He has also met with the Building/Transition Teams, the Bishop’s Committee, and attended a general parish meeting. Members of the cluster have offered to help re-

imagine the worship service in a new space. Most importantly, they have all provided unfailing encouragement and moral support.—*The Rev. Melanie Barbarito, vicar, St. Francis', Eureka* □□□

The Rev. Canon Daniel Smith and Emily Peach would like you to know that they are available to provide training, coaching, mentoring, and consulting in a variety of areas not limited to the topics listed below:

Church Growth Demographics

Conflict Management Continuing Education

Search Processes Transitions

Discernment Congregational/Leadership Development

Lifecycles Training Issues Relating to Size Dynamics

Meeting Facilitation Being a Welcoming Congregation

Professional Boundaries Clergy Wellness

Locally Trained Clergy Pastoral Care

Crisis Intervention Calling Ministry

Strategic Planning Congregations as Systems

APPENDIX 9

Annual Report: Making Disciples

The work of making Disciples in the Diocese of Missouri has been carried out in many ways and in various places. This variety is recounted below. It is appropriate to recall Jesus' directive to "go and make disciples" and the aphorism of the second century theologian Tertullian: Christians are made, not born.

Episcopal School for Ministry

ESM had another wonderful year of participation, prayer, fellowship, and learning in its two programs of Theological Studies and Congregational Studies. This September, we graduated the first class from Congregational Studies, and these graduates already are making a contribution to the mission and life of their parishes. A major new event for ESM, which is to be annual, was the Making Disciples Conference on Sept. 15-16. The conference theme was "The Mind of Christ," which was explored in four addresses by the Rev. Dr. Samuel Wells, dean of chapel at Duke University. Dean Wells is the author of many books, including his recent publication *God's Companions*. ESM is launching a new Eucharistic Studies Program this December. It will have nine sessions meeting once a month in three locations: Cape Girardeau, Jefferson City, and St. Louis. The curriculum for this program is called "Follow Me and Do This: Forming Eucharistic Disciples." It is open to anyone in the Diocese who wishes to deepen their life of discipleship. ESM also launched a newsletter in the past year and revamped its Web site.

Adult Education

Over the past year, many congregations have adopted a variety of programs for deepening the faith of adults. They have also carved out time in their Sunday morning schedules to make adult Bible study a priority. Some have offered weeknight studies using programs like The Discovery Series, The Changing Face of God, and LifeCycles. The Christian Formation Day in August brought new insights into reading the Bible together, and embracing the Millennium Development Goals as a response to the Gospel. The Making Disciples cluster continues to support these efforts by providing materials and training for adult Christian formation.

Children and Family Ministries

This spring's Anne Kitch event was a great boon to many in ministry who strive to provide discipleship learning to parents, families, and congregations. The Christian Formation Day brought new insights into telling our stories to children and to one another. We also introduced Beulah Land to educators in the Diocese, and report that, in the move away from having Sunday school overlap with worship, more congregations have offered a formal "Liturgy of the Word" for children during the first 20 minutes of worship, then offering Sunday school at a different time.

Youth Ministries

The Diocesan Commission for Youth Ministries had great success this year with the Camp Phoenix reunion, the Biking for Lui fundraiser hosted by Trinity, St. Charles, and the annual Youth October Overnight, hosted by Transfiguration, Lake St. Louis. We look forward to the annual 30-Hour Famine hosted by Advent/, Crestwood, along with the two new initiatives for the year: Happening and a multi-parish youth mission trip.

Camp Phoenix

Another successful season of Camp Phoenix is in the books. Great campfires, boisterous singing, deep devotionals, lake swimming, horseback riding, and loads of activities kept everyone connected and recreated. The 2006 session brought an increase in the number of congregations present, the number of staff and counselors, and the number of youth participating. The weather was better, the activities were plentiful, the junior counselor program was a great success, and we are all looking forward to another great season in 2008. The leadership provided by Charlie Caspari of St. Stephen's in Ferguson, and Robert Daniels of Transfiguration in Lake St. Louis, was invaluable. Their faithfulness is why we are able to provide this fine ministry for youth and families in the Episcopal Diocese of Missouri.

Campus Ministries

The new and exciting Episcopal Campus Ministry in Columbia is in its first semester of having a full-time ordained chaplain since the early 1990s. The Rev. Joe Chambers hit the ground running this summer and hasn't stopped. Through two weekly worship services, a lot of fun, and plenty of opportunity for service, Episcopal Campus Ministry in Columbia has begun to plant the seeds of good discipleship. ECM Columbia is also taking advantage of the newest technologies used by students, creating a video blog on YouTube and various other electronic communication tricks. The vision of campus ministry becoming an integral part of the lives of college students on the many campuses in Columbia has begun to blossom, and the Church, locally, nationally, and globally will benefit. Campus Ministry at Washington University in St. Louis continues to thrive in its first academic season

without its former chaplain, the Rev. Michael Kinman. The search for a full-time ordained chaplain for Washington University is in progress. Meanwhile, the Diocese continues its partnership with the Evangelical Lutheran Church to provide Campus Ministry at the University of Missouri–Rolla with valuable assistance from Christ Episcopal Church in Rolla. Students at St. Louis University are being served by nearby St. John's in St. Louis. Students and faculty at Truman State University in Kirksville are integral members of the congregation at Trinity Church and the students and faculty at Southeast Missouri State University are part of the life of Christ Church, Cape Girardeau.

Diocesan Resource Center

The ministry of the resource center has changed dramatically over the past five years. The main work has been to secure resources, often free from publishers, for the express reason of showing/loaning them to congregations who may then choose to purchase them for their own use. The resource center also purchases programs with regional licensing so all of our congregations have permission to use them at reduced or no cost to them. A collection of videos is available for loan, mostly about biblical times and characters, and some Episcopal Church-specific educational videos as well. Typically people call with a general idea of what they want, and we go from there. There is also a vast collection of youth ministry publications, including ideas for virtually every aspect of non-Sunday morning activities: mission trips, overnights, confirmation, ice-breakers, Bible studies, prayers, games, etc. Heidi Clark oversees the acquisition and distribution of these materials.

APPENDIX 10

Annual Report: Administration

Supporting the work of the Making Disciples and Supporting Congregations clusters and the Bishop's Office is the role of the Administration group. In the past year, the group dealt with a number of widely varied issues. In February, Archdeacon Robert Franken, the diocesan administrator, led four other members of the Diocese to the Diocese of Lui in Sudan. The fact-finding trip included a meeting with the leadership of the seven archdeaconries and laid the groundwork for the visit of Bishop George Wayne Smith and other diocesan leaders in April to formalize the relationship between the two Dioceses. The Missourians assessed the needs of the people served by the **Diocese of Lui**, gathering information to enable planning for future projects such as the digging of water wells to help irrigate crops and to provide the daily water needs of villagers. The archdeacon returned to Lui in early October to begin work on a project that will link Lui with the outside world via satellite. It will mean the two companion Dioceses can be linked by e-mail and it will help facilitate a return to Sudan of the Diocese of Lui's offices, which had been in exile in Nairobi, Kenya, for more than 10 years due to the recently concluded civil war. Work on the communications project will hopefully be completed in December.

Property management is a big part of Administration. In the past year the Diocese renewed a lease with Vineyard Church for property on Dougherty Ferry Road in Des Peres that was the site of Epiphany Episcopal Church. It also entered into a lease agreement with the Heavenly Bread ministry for property in the Baden neighborhood of north St. Louis, formerly the site of Prince of Peace Episcopal Church. The future of that lease is in question after a fire seriously damaged the building in June. A tornado destroyed the church and parish hall at St. Luke & St. John in **Caruthersville** on April 2. A decision was made this fall to maintain the Episcopal Church's presence in the Bootheel town. The current property will be sold and proceeds from the sale along with other funding will be used to build a new multi-use building the congregation will make available to the community when not being used for services or other parish events. In the meantime, Administration has coordinated emergency and long-term assistance to the congregation with neighboring congregations in Missouri and the Diocese of West Tennessee. The congregation is meeting at a United Methodist church in Caruthersville during the interim.

After spending 15 years at the LaSalle Retreat Center in Wildwood, **St. Francis' Episcopal Church** moved its offices this fall with the assistance of Administration into new leased offices in downtown Eureka. Beginning in Advent, St. Francis' will be worshipping at an elementary school in Eureka. It is hoped the move will enable the mission to grow by being more visible in the community and having more space. Meanwhile, the search for a new permanent location for St. Francis' is under way. An opportunity for another congregation in the Diocese to move to a location that could foster its growth has arisen in **Farmington**. All Saints' Episcopal Church, where Administration, working with the local congregation, negotiated to sell its current hard to access location at a highway intersection. The sale will precede a move to a more accessible site in Farmington. The Diocese is attempting to sell properties in Moberly (St. Barnabas') and St. Clair (St. James') where it once had congregations. The administrative cluster is also responsible for the on-going management of the sale of the **Thompson Center** property. The property was under contract to close on Nov. 2. At press time we were still uncertain about the exact status of the closing as some last-minute negotiations were taking place. Further information will be presented at Convention.

The **finances** of the Diocese also fall under Administration. Since the last Convention, the Diocese has undertaken steps to rework the Diocesan Investment Trust to make it a more streamlined operation. It has also continued work on making its accounting information more transparent. Earlier this summer, the Diocese sent out requests for proposals for both audit and banking services. The bulk of the Diocese's income comes from the assessments paid by its congregations. The 166th Convention last fall approved resolutions changing the assessment formula. It is the responsibility of Administration to implement those changes. It is also the responsibility of Administration to administer the **White Fund** loan program. Late last year (but funded this year), the fund made a loan of \$500,000 to Trinity Church in St. Charles as part of that congregation's capital campaign to upgrade its parish hall and sanctuary, making them more accessible to the handicapped and making better use of classroom and meeting space.

The **human relations** function falls under Administration, which handles retirement and healthcare plans for all diocesan clergy and for lay employees in the Bishop's Office. Another aspect of human relations is the background checks required of all clergy new to the Diocese, those entering the discernment process toward ordination, and all new lay employees hired by congregations. Administration implemented new guidelines for those checks this year. **Communications** in the Diocese is another area of Administration. This summer an audit of communications was completed by the Vandiver Group and the Bishop has accepted a number of its recommendations. As a result, the

diocesan newspaper will be discontinued and changes will be made in the Web site and other on-line communications. New guidelines and initiatives aimed at better marketing and promotion of the Diocese and the Episcopal Church are among the recommendations under consideration. The **Diocesan Archives** are also a part of Administration. The Archive is the official repository for the historical records of the Diocese. This year, the archivist began the long process of replacing old storage containers with new archival-safe document boxes and folders. By the end of the year, work on the materials collections of bishops Hawks, Robertson, and Tuttle and the larger collections of bishops Johnson, Scarlett, and Lichtenberger should be completed. By year's end a microfilming program will resume.

This cluster also provides administrative, financial, communications, and human resource assistance to any congregation in the Diocese which requests it. Members of this cluster have provided assistance to a variety of congregations this year by telephone, e-mail, and in person. And last, but not least, the planning and execution of **Diocesan Convention** is the responsibility of Administration. The work that you see at this convention is the team effort of all the diocesan staff working under the coordination of Archdeacon Franken.

APPENDIX 11

Episcopal City Mission

Overview

Episcopal City Mission's mission is "chaplaincy providing support, hope, and healing to children in detention." Episcopal City Mission currently provides a chaplain to three juvenile centers in the St. Louis metropolitan area: St. Louis City Detention, St. Louis County Detention, and Lakeside Center. Episcopal City Mission is the only funded Episcopal chaplaincy program to children in detention in the United States, and it provides pastoral care to approximately 3,000 youngsters each year. This year has been a year of transition in leadership for Episcopal City Mission. Executive Director Susie Skinner retired in March. The Rev. Michael Randolph then served as the interim director until the Rev. Sally Weaver was hired as the executive director on Aug. 28. Episcopal City Mission has been ably served this year by the leadership of Board Chair Bob Falk and the commitment of a dedicated board.

2006 Events

The first event exclusively for Rockwell Society members was held in January at the home of Board Vice Chair Sally Sandy. We plan to hold this event annually. The gathering honors our most generous donors and enables them to select, from among numerous pieces of artwork created by the children in detention, the signature piece we will use in the materials promoting that year's "Moment in Time" event. New Episcopal City Mission Board members were elected at the annual meeting on Feb. 1. The annual meeting was followed by the annual board retreat on Feb. 18. In addition to addressing the imminent leadership change, the board focused on the optimal organization for accomplishing its objectives. A new committee, Strategic Planning, was established and charged with creating a 3- to 5-year plan for Episcopal City Mission's future. Sally Sandy, vice president and vice chair, was named as the chair of the Strategic Planning Committee. The board now consists of four committees: Strategic Planning, Chaplain Support (formerly "Program"), Finance, and Marketing/Development. In response to Resolution G-165, passed at the 165th Convention of the Diocese, congregations observed Episcopal City Mission Sunday on Feb. 26. The Resolution, calling for the observance of Episcopal City Mission Sunday each year on the last Sunday after the Epiphany (or the nearest Sunday that the congregation's calendar allows), provides the Diocese and its congregations the opportunity annually to give thanks for this unique ministry to at-risk children. In 2006 Episcopal City Mission held two special events to heighten awareness of our mission and to raise funds. On June 23, the Summer Solstice party took place on the lawn of Emmanuel Church in Webster Groves. On Sept. 21, "Moment in Time III" was held at the Edward Jones headquarters atrium. Churches also held events that benefited Episcopal City Mission. On Oct. 7, the Church of the Advent continued its tradition of holding a golf tournament on Episcopal City Mission's behalf. We are grateful for the ongoing fundraising support from the Church of the Advent. St. Martin's Church in Ellisville also held an event on Oct. 7 that benefited Episcopal City Mission and another charity. Attendees at the Sept. 21 "Moment in Time III" could visit stations located throughout the Edward Jones atrium and learn about the various ministries our chaplains are engaged in, from making prayer beads to coordinating birthday parties. Bishop Smith presided over the program portion of the evening, at which the "Moment and Time" and "Hope and Healing" awards were presented. The Rev. Susie Skinner received the "Moment in Time" award, honoring her work and service as Episcopal City Mission's executive director from 2002-2006. Viva Vox received the "Hope and Healing" award, which recognizes an organization whose work with at-risk young people is in concert with Episcopal City Mission's purpose. Viva Vox pairs professional and visual performing artists, musicians, and filmmakers with children at Lakeside Center.

The Chaplains

Throughout 2006 Episcopal City Mission was served by its three chaplains. Chaplain Mickey Hassler at St. Louis City Detention and Chaplain Julie Jennings at St. Louis County Detention continue serving 30 hours a week. Chaplain Dietra Wise serves 20 hours a week at Lakeside Center. As always, the programs offered at the centers are designed by the chaplains both to meet the specific needs of the children at that center and to best utilize the chaplains' gifts. Worship, groups on grief and loss, and the "ministry of presence" are provided by our chaplains at all three centers. Chaplain Julie Jennings applies her musical and artistic abilities to offer programs such as "Heart, Hands, and Scissors," using craft projects to enhance self-esteem. Chaplain Mickey Hassler coordinates the Reading is Fundamental program that often provides to a child the first book he or she has ever owned. Chaplain Dietra Wise has instituted "Faith Dance" at Lakeside Center, which incorporates rhythm and movement in praise of the Almighty.

Finances

The Rockwell Society, begun in 2003 to honor donors who give annual gifts of \$1,000 or more, was enhanced by the addition of a "Senior Rockwell Society" designation for those who donate \$2,000 or more to Episcopal City Mission annually. Episcopal City Mission is thankful for the more than 40 Rockwell Society members who

contribute annually. Episcopal City Mission's budget for 2006 was \$231,500. The projected income for 2006 is proportioned as follows:

Income source Percentage of 2006 total budget

Individuals (in congregations) 38%

Foundations 27%

Diocese of Missouri 15%

Episcopal churches 11%

Fundraising events 6%

Investment income 3%

The Diocese of Missouri is being asked to support Episcopal City Mission with \$40,000 in 2007, the same amount that was provided in 2006.

Episcopal City Mission Chaplains and Staff

The Rev. Sally S. Weaver, executive director/director of chaplaincy

Sara Fishburn, executive assistant

The Rev. Mickey Hassler, chaplain St. Louis City Detention Center

The Rev. Julie Jennings, chaplain St. Louis County Detention Center

Dietra Wise, chaplain Lakeside Center

Officers and Members of the Board for 2006

President: The Rt. Rev. George Wayne Smith, Bishop of Missouri

1st Vice President and Chair: Robert Falk; St. Timothy's Church, Creve Coeur

2nd Vice-Chair: Sally Sandy, Grace Church, Kirkwood

Secretary: Jeff Klieve, St. Martin's Church, Ellisville

Treasurer: Forrest Fitzroy, Esq., Grace Church, Kirkwood

Steve Barney, Christ Church Cathedral, St. Louis

Betty Bowersox, Grace Church, Kirkwood

Greg Dell, Church of the Advent, Crestwood

The Rev. Jack Fleming, St. Timothy's Church, Creve Coeur

Jeanie Frazee, Christ Church Cathedral, St. Louis

The Rev. Dan Handschy, Church of the Advent, Crestwood

The Rev. Larry Hooper, St. Martin's Church, Ellisville

Ron Jones, Grace Church, Kirkwood

Mark Jordan, Emmanuel Church, Webster Groves

Mary Jane Kuhn, Emmanuel Church, Webster Groves

David Lemkemeier, St. Peter's Church, Ladue

Maureen Manget, St. Peter's Church, Ladue

The Rev. Dr. Jake Owensby, Emmanuel Church, Webster Groves

The Rev. Michael P.G.G. Randolph, Trinity Church, St. Louis

Dick Summers, St. Timothy's Church, Creve Coeur

Ron Tompkins, Trinity Church, St. Louis

Honorary Life Members

Elzey and Rachel Lee Roberts, Church of St. Michael & St. George, Clayton

Episcopal City Mission Advisory Council for 2006

David M. Culver, St. Peter's Church, Ladue

Sr. Mary Ann Dooling, OSU

Jeanne Deutsch, Emmanuel Church, Webster Groves

Rev. Sue Eastes, St. Timothy's Church, Creve Coeur

PatLynn Fitzroy, Grace Church, Kirkwood

Al Heininger, St. Peter's Church, Ladue

Frederick Hermann, St. Peter's Church, Ladue

Gordon Herzog, Esq., St. Stephen's Church, Ferguson

G. Brooke Hoey, Grace Church, Kirkwood

Jeannette Huey, Church of St. Michael & St. George, Clayton

Ned Lemkemeier, St. Peter's Church, Ladue

Barbara McCann, St. Martin's Church, Ellisville

Stephen Murphy, First Presbyterian Church, Webster Groves

Wes Proctor, Grace Church, Kirkwood

Charles H. Reid, St. Louis City Juvenile Detention Center
William Sant, Church of St. Michael & St. George, Clayton
John Snipes, assistant superintendent, St. Louis County Detention Center
Robert Streett, Church of St. Michael & St. George, Clayton
William Wolff, executive director, Lakeside Center, St. Louis County

APPENDIX 12

The University of the South, Sewanee

Enrollment for the 2005-2006 Academic Year for the Diocese of Missouri

Episcopal Students in the College of Arts and Sciences:

Mirka Fette, C'08, Saint Louis

Patrick Meriwether, C'07, Saint Louis

2005-2006 Financial Aid Awarded to all Undergraduate Students from Missouri

\$69,780.00

2005-2006 Amount of Support from Missouri Churches and the Diocese of Missouri

\$787

Governing Board Representatives From Missouri

Board of Regents

David C. Humphreys

Board of Trustees

The Rt. Rev. George Wayne Smith

John Solomon (term expires Nov. 2008)

Kirby Colson (Nov. 2007)

The Rev. Llewellyn M. Heigham Jr. (Nov. 2006)

Programs Center Information for Missouri

EfM groups: 7

EfM Coordinator: Michael Burroughs

About Sewanee

The University of the South, or Sewanee as it is more popularly known, is home to one of the nation's top liberal arts colleges and a seminary of the Episcopal Church. Since its founding, the College of Arts and Sciences has graduated 25 Rhodes Scholars, 33 Watson Fellows, and 26 NCAA Postgraduate Scholars, while the School of Theology counts as alumni numerous bishops, including three of the last four presiding bishops of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 10,000-acre campus provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum in the humanities and sciences and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the increase of knowledge, understanding, and wisdom, pursued in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, to the end that students may be prepared to search for truth, seek justice for all, preserve liberty under law, and serve God and humanity."

Sewanee's Relationship to the Episcopal Church

Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee has a long history of combining academic excellence with reverent concern for the world. Sewanee is the only university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board. The chancellor of the University is a bishop of an owning diocese, elected to that position for a six-year term by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr., Bishop of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

2005-2006 Statistics

College of Arts and Sciences students 1,415

First-year students 421

Middle 50 percent ranges, undergraduate Class of 2009

SAT combined 1180-1330

ACT 26-31

High School GPA 3.5

Student/faculty ratio 10:1

College students on financial aid	40 percent
College students declaring Episcopal heritage	36 percent
Percentage of female, male students	55 female, 45 male
Majors offered (college)	39
Minors offered (college)	25
School of Theology students	171
Newly enrolled students	31
Returning students	63
Advanced degrees total student enrollment	87
Percentage of seminarians on financial aid	95.5 percent
Percentage of female, male seminarians	35 female, 65 male
Degrees offered (seminary)	
Master of Divinity	
Master of Arts in Theology	
Master of Sacred Theology	
Doctor of Ministry	
Other programs	
Certificate of Anglican Studies	
Certificate of Advanced Theological Studies	
Fiscal Year July 1, 2005–June 30, 2006	
Unrestricted operating revenues	\$59.5 million
Endowment	\$270.4 million

University Financial Aid

Sewanee consistently ranks as a top value in higher education. In the 2005–2006 academic year, 40 percent of undergraduates received some form of institutional financial aid. Scholarships in the amount of \$13.1 million were awarded to undergraduates, and more than 95 percent of seminarians received financial aid, depending on need and established institutional guidelines. Financial aid is a top priority of *The Sewanee Call*, the University's current comprehensive campaign. Of the campaign's \$180 million goal, \$41 million, or nearly a quarter of funds raised, will serve as endowed funding for scholarships, financial aid, research, and internships. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

Finances and Academic Grants

Between July 1, 2005, and June 30, 2006, Sewanee's alumni, parents and friends gave \$28.8 million to the University, a new all-time high for the institution. With that generosity, *The Sewanee Call* campaign, which supports major funding objectives in endowment, capital projects, and operational expenses, climbed to \$138.8 million toward a goal of \$180 million by the summer of 2008. The Sewanee Annual Fund, for the first time in its history, topped the \$3 million mark, as the University's seminary and college alumni, parents, and friends contributed \$3.1 million. A record number of May graduates participated in class giving with 98 percent from the School of Theology and 91 percent from the College of Arts & Sciences. In Sewanee alumni annual giving, 45 percent of college alumni and 34 percent of seminary alumni participated. The total number of Sewanee Annual Fund donors reached an all time high of 7,436 donors. Church giving through the Episcopal One Percent Program supports services to ease the financial burden for seminarians and their families. This year contributions from parishes to the seminary totaled \$260,430, a decrease from last year's total of \$277,779. In the 2005–2006 fiscal year, Sewanee's endowment grew from \$252.9 million in June 2005 to more than \$270.4 million in June 2006. The University's 2005-2006 operating budget was \$59,580,000. Approximately 53 percent of revenues to the University come from student-funded tuition, room and board, and fees.

Competitive foundation grantors included a \$1 million grant from the C.E. and S. Foundation of Louisville to fund innovative student-faculty research collaborations. A 2006 Coca-Cola Foundation grant, payable over the next two years, will establish an endowed fund for Coca-Cola Scholars. Five continuing students will be identified each year as Coca-Cola Scholars with up to \$5,000 of their financial aid award converted from student loans to a grant in aid. In 2006, Lilly Endowment Inc. renewed its grant entitled, "Programs for the Theological Exploration of Vocation," giving Sewanee \$426,842 to continue its own Theological Exploration of Vocation program. The program was established in 2001 and includes the Lilly Summer Discernment Institute, a popular program that allows students to develop internships for vocational exploration in either church or church-related organizations or within service and non-profit spheres. The grant also helps support faculty development, scholars and fellowships and a lecture series.

A \$200,000 grant from the Starr Foundation of New York provides new scholarship funds for students with demonstrated need.

Faculty and Administration

This past year, Dr. Rita Smith Kipp, formerly professor and associate provost at Kenyon College, became Sewanee's new dean of faculty. Eric Hartman was named Sewanee's dean of students, succeeding Dr. Robert Pearigen, C'76, who was appointed vice president for University relations. The Rev. Thomas Macfie Jr., C'80, T'89, was appointed as the new University chaplain, succeeding the Rev. Thomas Ward Jr., C'67, who served as Three faculty members retired during the 2005-2006 academic year: Dr. Samuel Williamson, the Robert M. Ayers Distinguished University Chair and former vice chancellor; Dr. Jerry Ingles, professor of economics, who joined the faculty in 1978; and Dr. Barclay Ward, Alfred Negley Professor of Political Science, after 31 years of teaching at Sewanee.

Student Life

Sewanee welcomed its second-largest freshman class in 2005–2006—421 students who hailed from 36 states and boasted an overall 3.5 grade point average. Fifty-eight percent of the entering class received scholarships and financial aid. Sewanee's outreach efforts extended in many directions in 2005–06. As Hurricanes Katrina and Ivan battered the Gulf Coast, the Sewanee community quickly reacted. According to University records, 298 college and theology alumni and 585 parents and friends, or five percent of the Sewanee family, lived in areas devastated by the hurricanes. Many Sewanee residents and alumni opened their homes to family and friends fleeing the area. The College of Arts and Sciences accepted five students from colleges in New Orleans.

During spring break, college students traveled to Kingston, Jamaica; New York City; and Costa Rica. Through their Mission Committee, seminarians worked with local communities, supplying donations of food, clothing, and household goods, and providing 'sweat equity' for Habitat for Humanity and other programs. Summer mission projects are ongoing in Romania, Haiti, and Appalachia. In her address to the Class of 2006 at the University's May 14 College of Arts and Sciences commencement, valedictorian Amy Metzger exhorted her classmates to carry the Sewanee character with them as they make their way into the world. Metzger, of Pensacola, Fla., was one of 290 undergraduates who were awarded bachelor's degrees. Shawn Elizabeth Means of Little Rock, Ark., was class salutatorian, while Megan Lee Hinkle, of Tallahassee, Fla., was awarded the Algernon Sydney Sullivan Prize, the most prestigious recognition given a graduating senior.

Campus

A beautifully renovated Gailor Hall opened in the fall of 2005 as a home for the English and language departments, the Sewanee Writers' Conference, and *The Sewanee Review* literary journal. In early May, the University announced that it had received a \$6 million gift from William M. Spencer III, C'41, that provided a tremendous boost to a priority of *The Sewanee Call* Campaign: the construction of a state-of-art addition to Woods Laboratories science building. Also in May, the University dedicated the new Willett Tennis Stadium and the John P. Guerry Pavilion. A generous gift from Nicholas and Mary Babson in support of the pre-business program in the College of Arts and Sciences, has created the Center for Applied Economics (CAE). William and Sarah Ray, from Madison, Miss., parents of Whitney Lehr Ray, C'08, gave \$125,000 in December 2005 to endow a merit-based scholarship for children of Episcopal priests. Sewanee's inaugural Graham Executive in Residence program welcomed William E. Smith, chairman of Royal Cup, a 650-employee enterprise that provides coffee and tea services to a wide range of clients. The purpose of the Graham program — established through a gift from Henry and Diane Graham, parents of Alex, C'04 — is to expose Sewanee students to business leaders who are not only successful as corporate executives, but also devoted servants of their communities. The Sewanee School of Letters opened its doors June 2006 to graduate students pursuing an M.A. in English and American literature or an M.F.A. in creative writing.

School of Theology

At the beginning of the 2005–2006 academic year, 31 new seminarians were welcomed to the Sewanee campus. The residential student body of 87 represented 32 Episcopal dioceses from across the nation and the Diocese of Huron in the Anglican Church of Canada. The School of Theology's 2006 Advanced Degrees summer program drew 51 students from 14 states, Canada, South Africa and the West Indies. This specially designed academic program stresses the relationship between the practice of ministry and biblical, historical, and theological knowledge. A new agreement between Sewanee and Vanderbilt University gave students and faculty access to Vanderbilt libraries, including the materials and resources of Vanderbilt Divinity Library. The Appalachian Ministries Educational Resource Center in Berea, Ky., donated its library of more than 2,000 volumes to the School of Theology. The AMERC library is being absorbed into the University's general collection and will be fully accessible through GABRIEL, an online catalog.

The seminary received high marks from the Association of Theological Schools (ATS), the official accrediting agency for Roman Catholic and Protestant seminaries in North America, and the Southern Association of Colleges and Schools (SACS), the Regional accreditation agency for an 11-state region. Thirty-eight seminarians graduated from the School of Theology during a service of commencement, Holy Eucharist, and presentation of St. Luke's crosses in All Saints' Chapel May 12, 2006. Education for Ministry (EfM), the keystone of the seminary's Programs Center with more than 10,000 active students, has enrolled more than 65,000 during its 31-year history. In 2006, EfM joined with the renowned Trinity Institute's annual National Theological Conference, Jan. 30–Feb. 1, 2006, offering facilitator-led discussions of the Webcast conference for small groups of participants across the country. The Web has had an impact on EfM in other ways, moving the program beyond traditional on-site small groups, to new on-line course offerings. Now laypersons in multistate regions can take part in the EfM theological education program. The Programs Center's continuing education offerings include the Center for Ministry in Small Churches that provides resources, encouragement, and support to small church clergy and laity; lectures by theologians and church leaders; conferences; Anglican heritage tour courses; and leadership development and clergy renewal programs.

For More Information

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APPENDIX 13

Diocesan Archives

The Archives of the Diocese of Missouri is the official repository for the historical records of the Diocese. Holdings include documents, convention journals, diocesan newspapers, photographs, slides, tape recordings, films, videos, books and some three-dimensional items. At present the collection includes approximately 700 linear feet of materials housed primarily in space leased from St. Louis University. Some records remain in a small office at Bishop Tuttle Memorial.

The archival collection has grown considerably in the last few years with the addition of records from Thompson House, Church of the Epiphany, Des Peres; St. Andrew's Church, Northwoods; St. Stephen's Church, St. Louis, and St. Barnabas', Moberly, as well as the records of the Lichtenberger Society following its dissolution. Episcopal Church Women has begun sending its past records to the Archives. Staff in the Bishop's Office are history-conscious, and older files are routinely sent to the archives for retention and accession if appropriate.

In the fall, I hosted the first, and hopefully annual, Church Archives Workshop for parish and mission archivists, historians and interested volunteers. Lisa Fox, senior conservator at the Missouri State Archives and member of Grace Church, Jefferson City, was the guest speaker. Participants were enthusiastic, and have requested additional training in other areas including archives organization and "hands on" basic preservation techniques. I hope to have representatives of more congregations at future workshops.

I continue to receive requests for letters of transfer from closed churches, and for birth, marriage and burial records as family genealogy becomes a more popular pastime for many. And, of course, I am always happy when I can provide information relating to the history of the Diocese and the many congregations and institutions that have been part of the Diocese during the past 165 years.

Susan G. Rehkopf, Archivist

APPENDIX 14

Jerusalem Seeds

This year has been one filled with many things—both good and bad—for me and for St. George's College Jerusalem, where I am currently serving as College Warden.

I arrived in November 2005, and thought I had some idea as to what was in store for me during the three years of my mission to Jerusalem. God works in mysterious ways, and this first year has been anything but what I expected.

Most of the college staff are people I knew and worked with when I was a missionary here from 2000 to 2002. There are some new staff members, both Christian and Muslim, who are now part of the St. George's family.

When I arrived, our courses were full and we were busy. I thought the year would continue that way, but as it progressed, things changed.

It is important to note the number of people who came to the college this year—as well as the number who cancelled. Our first two courses were full, one with 41 participants and the other with 44. It was wonderful having people in the college, knowing they had the opportunity to explore their faith in the context of this land. It was wonderful, too, because of the economic impact visitors have in this struggling economy, not only for the college, but also for the shopkeepers, guides, taxi drivers, and restaurants.

But, as the year went on, people began to cancel. We had initial registrations for 419 course members in 2006, and if there are no further cancellations, 315 people will have come to St. George's by year's end, a decrease of 104 people. Most of the cancellations were because of the war in Lebanon, and even though it is over, there is a residual effect. Some people have rescheduled their courses for next year or 2008; others have chosen not to come at all, fearing for their safety. Numbers for 2007 are down, although there is continuing hope that will change.

Because of the course cancellations, we had several weeks with no one in residence at the College. That made it possible to be a refuge for Palestinian Christians fleeing the bombing of Haifa during the war. At one point we had more than 60 people (I have room to comfortably house 40 people) living in the college, waiting and worrying each day about what they would find when the bombing stopped and they were able to return to their homes and businesses.

The college is continuously involved in promoting our courses and the benefits they bring to Christians, as well as emphasizing the safety of those who participate. We have spent a great deal of time this year updating our databases to include seminaries and theological schools throughout the world, bishops, priests, deans, synods, presbyteries, and dioceses of several denominations. They will be receiving letters and brochures about the college in the weeks to come. Dean Stephen Need is committed to letting people know St. George's College Jerusalem is open, safe, accepting students, and that scholarship money is available.

What does all of that have to do with my mission and ministry? I am the college warden, and am basically in charge of food, sheets, towels, and pillowcases for those who come. I work with the housekeeping and kitchen staffs to make sure our course members can do what they came here to do and not worry about external things. I find great joy in watching the change in most people who find another aspect of their spirituality in the Land of the Holy One.

There have been major events in my life this year. My son married and he and his wife have a son, my second grandchild. I am delighted and look forward to meeting Carson in a few weeks when I return to the States. And, my older grandson, Drew, is a senior in high school this year. That doesn't seem possible.

The college staff has welcomed new additions, too. Azzam, one of the housekeepers, has a third child, a son. Samer, the gardener has a new son as well, but lost his father to a heart attack a few weeks ago. Health is a great concern among the Palestinians. Their living conditions are anything but good, but they are good and hospitable people. It is a joy to be with them and to live among them. Khalil's oldest daughter graduated from college, got married on the same day, and is now expecting his first grandchild.

And, speaking of weddings, we had one in the college. Two of our course members, both from Canada, wanted to get married in Jerusalem. Michiko, true to her Japanese heritage, wore a wedding kimono the colors of the sunrise. It was a loving and joyful occasion, made more so because the college and cathedral staffs were a part of the wonderful day.

People often ask me about my spiritual life in this Holy Land. I find God in so many places and ways—in the Christian services I attend in St. George's Cathedral, in the thousands of Muslims who walk to the mosque to pray on Fridays, in the Jews who worship faithfully at the Western Wall, in the Palestinians who have opened their hearts and homes to me and have given me so much love.

My heart breaks, though, at the harshness of the land and the conditions, at the continuing hostilities, and at the brutality against the Palestinians. There is no rhyme or reason for it and some how, some way, it has to stop.

As I continue my mission for the next two years, I am grateful for the spiritual and financial support of the people of the Diocese of Missouri. Thank you so much. Do know you are in my heart, my thoughts and my prayers.

Blessings from Jerusalem,

Kathi McDonald
Missioner to Jerusalem

EPISCOPAL DIOCESE OF MISSOURI
2007 Operating Budget
 As approved by the 167th Convention of the Diocese of Missouri, November 10-11, 2006

Line Item	A	C		D		E	F	H	I		J
		2006 Operating Budget	2006 Projected Year-end	2006 Anticipated Variance	Diocesan Council's Proposed Budget				2007 Budget w/ Net Expenses after Partial Income Offset (PIO)	Line Item Explanations	
1											
2	Revenues										
3	INCOME										
4	Parishes and Missions Assessments	\$1,100,000	\$950,000	(13.6) %	\$1,000,000	\$1,000,000			\$1,000,000		Parish/Mission income based on the new Assessment formula using the minimum percentage and adjusted based on experience.
5	Investment Interest Income	\$150,000	\$150,000	0.0 %	\$155,000	\$155,000			\$155,000		Investment income based on a total return policy (dividends, interest and appreciation in investments).
6	"Making All Things New" Income										
7	Community Ministry Fund	\$0	\$0	0.0 %	\$11,000	\$11,000			\$11,000		Diocesan Council worked this past year developing a new strategy by which to disburse funds from the Making All Things New Campaign. The items funded from the interest income in the Community Ministry Fund (Task Force for the Hungry \$5,000 and Camp Phoenix \$6,000) are part of normal operations and are therefore presented in this budget. This Fund generates annual interest income of approximately \$19,000 and will have accumulated income totaling \$38,600 at the end of 2006.
8	Ministries on Campus	\$37,000	\$37,000	0.0 %	\$55,000	\$55,000			\$55,000		Diocesan Council worked this past year developing a new strategy by which to disburse funds from the Making All Things New Campaign. The items funded from the interest income in the Ministries on Campus Fund (Campus Ministry \$50,000 and Trinity/Kirksville \$5,000) are part of normal operations and are therefore presented in this budget. This Fund generates annual interest income of approximately \$19,000 and will have accumulated income totaling \$49,500 at the end of 2006.
9	New Witness Fund	\$0	\$0	0.0 %	\$15,000	\$15,000			\$15,000		Diocesan Council worked this past year developing a new strategy by which to disburse funds from the Making All Things New Campaign. The item funded from the interest income in the New Witness Fund (St. Francis/Wildwood \$15,000) is part of normal operations and is therefore presented in this budget. This Fund generates annual interest income of approximately \$49,600 at the end of 2006.
10	Miscellaneous	\$4,000	\$5,600	40.0 %	\$4,000	\$4,000			\$4,000		Interest income from loans to congregations from the Keiton & Alma White Fund plus income earned on the investment portion of the Loan Fund.
11	White Fund Loan Account Interest	\$240,000	\$285,000	18.8 %	\$290,000	\$290,000			\$290,000		Bishop's contribution from the Thompson Fund to the Diocesan Operating Budget.
12	Bishop's Thompson Fund Contribution	\$600,000	\$600,000	0.0 %	\$600,000	\$600,000			\$600,000		
13	Program Income										
14	Convention Income	\$8,500	\$10,750	26.5 %	\$10,000	\$10,000			\$10,000		
15	Commission on Ministry Income	\$4,200	\$7,740	84.3 %	\$10,750	\$10,750			\$10,750		
16	Leadership Conf. Registrations	\$1,000	\$1,050	5.0 %	\$1,100	\$1,100			\$1,100		
17	Episcopal School for Ministry	\$64,000	\$38,000	(40.6) %	\$51,500	\$51,500			\$51,500		
18	Dismantling Racism Training	\$0	\$850	(1000.0) %	\$1,000	\$1,000			\$1,000		
19	Publication (Advertising & Donations)	\$3,100	\$2,100	(32.3) %	\$6,000	\$6,000			\$6,000		
20	Campus Ministry Income	\$14,200	\$9,000	(36.6) %	\$11,700	\$11,700			\$11,700		
21	Camp Phoenix Income	\$29,100	\$18,862	(35.2) %	\$20,000	\$20,000			\$20,000		
22	Commission on Youth Ministry	\$0	\$0	0.0 %	\$2,000	\$2,000			\$2,000		
23	Clergy Events-Registrations	\$8,000	\$5,600	(30.0) %	\$8,000	\$8,000			\$8,000		
24	Mission Trip Income	\$0	\$15,200	(1000.0) %	\$15,000	\$15,000			\$15,000		
25	Program Income (Total)	\$132,100	\$109,152	(17.4) %	\$137,050	\$137,050			\$137,050		The offsetting anticipated income for the various listed programs.
26	Property Income (Total)	\$57,000	\$52,500	(7.9) %	\$51,000	\$51,000			\$51,000		Income from the various properties leased out by the Diocese.
33	TOTAL INCOME	\$2,320,100	\$2,189,252	(5.6) %	\$2,318,050	\$2,318,050			\$2,318,050		

EPISCOPAL DIOCESE OF MISSOURI
2007 Operating Budget
As approved by the 167th Convention of the Diocese of Missouri, November 10-11, 2006

Line Item	A	2006			E	F	H	I	J
		C	D	2006					
		2006 Operating Budget	2006 Projected Year-end	2006 Anticipated Variance		Diocesan Council's Proposed Budget	Budget w/ Net Expenses after Partial Income Offset (PIO)		
35									
36	Expenses								
37	THE EPISCOPATE								
38	National Church Assessment	\$321,200	\$321,200	0.0 %		\$328,735	\$328,735	Amount assessed each diocese to fund the program and ministry of the Protestant Episcopal Church in the United States of America in the nation and the world. Our 2006 pledge represents an 18.6% giving on a 21% asking. Council is continuing to move towards that 21% goal.	
39	Province of the Midwest (Province V)	\$3,000	\$5,239	(74.6)%		\$3,000	\$3,000	This represents our assessment dues for our membership in Province V.	
40	International Development (mbg - 0.7%)	\$16,200	\$16,000	1.2 %		\$16,666	\$16,666	International Development is calculated as 0.7% of operating revenue as per resolution of Diocesan Convention.	
41	Companion Diocese Committee	\$20,000	\$20,000	0.0 %		\$10,000	\$10,000	This amount of money will help the committee support mission trip grants to congregations and will support the ongoing work they are doing with the Diocese of Lui in Southern Sudan, including the raising of funds to support our Covenant Partnership.	
42	Mission Trips - Diocese of Lui (pio - Line 25)	\$0	\$55,000	(1000.0)%		\$35,000	\$20,000	It is anticipated that this money will support one mission trip and one trip for Bishop Smith to travel to Lui. In addition it is anticipated that two trips will be made for a diocesan staff person to go over and review books and operations to insure that restrictions on donations are fulfilled and to assist the Diocese of Lui in capacity building. The partial income offset reflects the personal fundraising of the individuals going on the mission trip.	
43	Interfaith & Ecumenical	\$500	\$1,500	(200.0)%		\$2,500	\$2,500	This amount covers the minimum dues to the Interfaith Partnership organization and the expenses of our Ecumenical & Interreligious Officer.	
44	Retired Clergy/Spouse Events	\$600	\$600	0.0 %		\$0	\$0	No budget request for 2007. Bishop will fund directly from his Trust Funds.	
45	Bishop Transition	\$20,000	\$20,000	0.0 %		\$10,000	\$10,000	Funds set aside each year to cover transition expenses for the next bishop.	
46	General Convention Deputies	\$18,500	\$18,500	0.0 %		\$16,000	\$16,000	Funds set aside each year to cover General Convention Deputy expenses at our triennial convention.	
47	Lambeth	\$1,000	\$1,000	0.0 %		\$1,000	\$1,000	Funds set aside each year to enable our Bishop and spouse to attend the next Lambeth Conference in 2008. Lambeth occurs every ten years.	
48	Cluster Expense Account	\$15,000	\$15,000	0.0 %		\$15,000	\$15,000	This amount represents the travel, conferences, and other expenses related to this Cluster.	
49	Salary (2 FTEs)	\$190,800	\$190,800	0.0 %		\$191,100	\$191,100	Salary line is for two persons in this Cluster: the Bishop and an executive assistant.	
50	Benefits (2 FTEs)	\$55,600	\$55,600	0.0 %		\$58,200	\$58,200	The appropriate benefit costs associated with the above salaries.	
51	TOTAL - EPISCOPATE	\$662,400	\$720,439	(8.8)%		\$687,201	\$672,201		
52	ADMINISTRATIVE								
53	Annual Convention (pio - Line 15)	\$18,000	\$18,000	0.0 %		\$20,000	\$10,000	This amount covers the direct costs related to the Annual Meeting of the Diocese, such as all preparatory materials and mailings to delegates and on-site expenses.	
54	Archives	\$25,000	\$25,000	0.0 %		\$30,000	\$30,000	Funding to provide a stipend for the part-time diocesan Registrar who oversees maintenance of the official records of the Diocese, rent to St. Louis University for space to house the diocesan archives, the beginning process of microfilming records to preserve our history, and a small amount for memberships and subscriptions.	
55	Audit/Accounting Services	\$20,000	\$20,000	0.0 %		\$20,000	\$20,000	Fee paid to auditors for the annual examination of the assets and liabilities of the Diocese of Missouri.	
56	Communications (1 FTE + Exp) (PIO - Line 20)	\$84,899	\$84,899	0.0 %		\$90,000	\$84,000	This amount reflects the cost of a staff person and related benefits plus the cost of providing a regular communications to the 14,000 Episcopalians in the eastern half of Missouri. The new communications vehicle is still being designed and will be rolled out in the first quarter of 2007.	
57	Contingency	\$5,000	\$5,000	0.0 %		\$5,000	\$5,000	Contingency is simply for unanticipated expenses.	
58	Staff Continuing Education	\$10,000	\$3,000	70.0 %		\$5,000	\$5,000	Funds for team building events for the staff of the Offices of the Bishop.	

**EPISCOPAL DIOCESE OF MISSOURI
2007 Operating Budget**

As approved by the 167th Convention of the Diocese of Missouri, November 10-11, 2006

Line Item	A		C		D		E	F	H	I	J
	2006 Operating Budget	2006 Projected Year-end	2006 Anticipated Variance	Diocesan Council's Proposed Budget	Budget w/ Net Expenses after Partial Income Offset (PIO)	Line Item Explanations					
59	\$10,000	\$0	100.0 %	\$10,000	\$10,000	Funds to cover the costs associated with the hiring of a replacement or new staff person.					
60	\$3,500	\$3,500	0.0 %	\$3,500	\$3,500	Funds to cover the logistical expenses associated with Diocesan Council and Standing Committee/COEDMO meetings.					
61	\$7,500	\$7,500	0.0 %	\$10,000	\$10,000	To provide funds primarily for replacing/upgrading equipment in the Offices of the Bishop.					
62	\$20,000	\$20,000	0.0 %	\$22,000	\$22,000	Insurance represents our liability, worker's compensation, officers and directors liability, and property insurance.					
63	\$45,000	\$55,000	(22.2) %	\$55,000	\$55,000	Includes items such as postage, copier, paper, consumable supplies, equipment maintenance, payroll processing through Paychex, and the cost to maintain our server system.					
64	\$30,000	\$31,000	(3.3) %	\$32,900	\$32,900	This is the current lease for office space the Offices of the Bishop has with Christ Church Cathedral.					
65	\$2,500	\$2,500	0.0 %	\$2,500	\$2,500	Funds for books, pamphlets and other literature that would be of assistance in pastoral ministry to the Council, clergy and individuals.					
66	\$36,000	\$36,000	0.0 %	\$36,000	\$36,000	Funds to cover necessary legal expenses.					
67	\$8,000	\$16,000	(100.0) %	\$19,000	\$19,000	Funds to cover telephone services and Internet connectivity for the Offices of the Bishop. A large portion of the increase over 2006 is due to the addition in this line of cellular service expenses from a new shared minute contract with T-Mobile. In the past, cellular expenses were charged per phone against the appropriate Cluster Expense lines.					
68	\$10,000	\$25,000	(150.0) %	\$15,000	(\$36,000)	Funds to cover the costs associated with the management of the several properties that we own, such as insurance, lawn maintenance, and some capital expenses.					
69	\$15,000	\$15,000	0.0 %	\$15,000	\$15,000	This amount represents the travel, conferences, and other expenses related to this Cluster.					
70	\$156,630	\$156,630	0.0 %	\$156,200	\$156,200	Salary line is for three persons in this Cluster consisting of: an Administrator, an accounting and benefits manager, and a receptionist.					
71	\$61,471	\$46,000	25.2 %	\$54,600	\$54,600	The appropriate benefit costs associated with the above salaries.					
72	\$568,500	\$570,029	(0.3) %	\$601,700	\$534,700						
73											
74											
75	\$6,500	\$6,500	0.0 %	\$6,500	\$6,500	Christian Education deals with Christian formation. It is currently spent in five different areas: 1) mailings to congregational education leaders and clergy, 2) resources for the resource center, including videos and curriculum, and the expense to mail these to congregations, 3) training events for teachers including speakers, child care, handouts and other expenses, 4) subsidizing the cost of materials of education for congregations who cannot afford them, 5) continuing education for the diocesan coordinator.					
76	\$4,500	\$4,500	0.0 %	\$8,700	\$6,700	The intention of the Commission on Youth Ministry is to energize the youth of our diocese and inspire and encourage them to realize their potential as committed and enthusiastic disciples who rejoice and continually grow in their relationship with Jesus Christ and in their relationships with each other. Funds will allow for a Spring and Fall Happening event, a Commission Youth Retreat, the Biking for Lui Fall fundraiser, a multi-parish mission trip, promotion materials, and Commission meeting expenses.					
77	\$39,100	\$27,100	30.7 %	\$42,500	\$22,500	Camp Phoenix had another successful 2006 season. The Camp's board proposed a budget for the 2007 camp with hopes for 80 campers. Funds requested will cover staff costs, administration and scholarships. Council chose to fund \$6,000 of this line item from the Making All Things New Campaign - Community Ministry Fund Income, which is shown in the Income section of the budget.					

EPISCOPAL DIOCESE OF MISSOURI
2007 Operating Budget
 As approved by the 167th Convention of the Diocese of Missouri, November 10-11, 2006

Line Item	A	2006			E	F	H	2007		I	J
		C	D	2006 Projected Year-end				2006 Anticipated Variance	Dioceesan Council's Proposed Budget		
1											
2											Line Item Explanations
78	Confirmation	\$1,000	\$500	50.0 %		\$0	\$0	\$0	\$0		No budget request for 2007.
79	Episcopal Church Women	\$1,000	\$1,000	0.0 %		\$1,500	\$1,500	\$1,500	\$1,500		The Episcopal Church Women request funds to help defray the cost of attendance at the Triennial Meeting held in conjunction with General Convention and the annual Province V conference.
80	Dismantling Racism (PIO - Line 19)	\$14,900	\$14,900	0.0 %		\$10,000	\$10,000	\$9,000	\$9,000		The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to promote racial justice in the Episcopal Church. Funding will allow them to work toward the following four goals: 1) Increase the presence of the Commission in the Diocesan Congregational activities, 2) Train, educate and update all members of the Commission on some aspect of racism, 3) Educate and inform so as to empower others to dismantle racism in the diocese, 4) Increase the active membership of the Commission.
81	Community of Hope	\$0	\$0	0.0 %		\$2,500	\$2,500	\$2,500	\$2,500		The Community of Hope is a program of training for lay pastoral ministry based on Benedictine spirituality. Currently there are two Training Centers in the Diocese of Missouri. Funds requested will support this program by covering items such as office supplies, registration and travel fees to the Community of Hope Leadership Conference, the start-up fee for a new center, and scholarships to the Community of Hope annual retreat.
82	School for Ministry (75 FTEs+Exp) (PIO - Line 18)	\$100,600	\$100,600	0.0 %		\$91,950	\$91,950	\$40,430	\$40,430		Episcopal School for Ministry is comprised of two programs run concurrently, The Theological Studies Program is a three year curriculum covering the major areas of a basic theological education. Students in this program are formed for a variety of ministries, lay and ordained. The Congregational Studies Program is a two year curriculum equipping congregational leaders for the growth and mission of their congregations. In addition to these programs, The School sponsors continuing education opportunities for laity and clergy. Included in this line is the salary of the Dean (1/2 time) and an administrative assistant (1/4 time).
84	Episcopal City Mission	\$40,000	\$40,000	0.0 %		\$40,000	\$40,000	\$40,000	\$40,000		Episcopal City Mission is seeking budget support to fund one chaplain. Episcopal City Mission continues to be the only agency authorized by the family courts to have offices in the juvenile detention centers in Saint Louis City & County.
85	Education for Ministry	\$1,500	\$1,500	0.0 %		\$1,500	\$1,500	\$1,500	\$1,500		Funding for Diocesan membership in this four-year curriculum developed by the University of the South Theology School for theological education, which allows our lay people to participate at a reduced cost.
86	Task Force for the Hungry					\$5,000	\$5,000	\$5,000	\$5,000		Funds for donations to Episcopal and faith based food programs within the Diocese of Missouri boundaries. Council chose to completely fund this line item from the Making All Things New Campaign - Community Ministry Fund Income, which is shown in the Income section of the budget.
87	Campus Ministry (2 FTEs + Exp) (PIO - Line 21)	\$172,094	\$147,000	14.6 %		\$208,400	\$208,400	\$196,700	\$196,700		Campus Ministry covers work currently or anticipated at Wash U, Stephens College, Mizzou, SLU, Truman, and SEMO. Congregations supporting these ministries are in Rolla, Columbia, Kirksville, Cape Girardeau, and St. Louis. This item also funds the special ministry of the Rockwell House. In addition, this item covers salary, benefits and expenses for two full time positions: a Campus Ministry Chaplain in Columbia and a Campus Ministry Chaplain at Wash U. Council chose to fund \$50,000 of this line item from the Making All Things New Campaign - Ministries on Campus Fund Income, which is shown in the Income section of the budget.
88	Cluster Expense Account	\$15,000	\$7,500	50.0 %		\$15,000	\$15,000	\$15,000	\$15,000		This amount represents the travel, conferences, and other expenses related to this Cluster.
89	Salary (2.25 FTEs)	\$131,751	\$126,000	4.4 %		\$131,300	\$131,300	\$131,300	\$131,300		Salary line is for 2 1/4 persons in this cluster: the Canon Theologian (1/2 time), the Coordinator for Christian Education and Youth Ministries, and an administrative assistant (3/4 time).
90	Benefits (3 FTEs)	\$56,755	\$56,755	0.0 %		\$62,600	\$62,600	\$62,600	\$62,600		The appropriate benefit costs associated with the above salaries.
91	TOTAL - MAKING DISCIPLES	\$584,700	\$535,855	8.7 %		\$627,430	\$627,430	\$541,230	\$541,230		

**EPISCOPAL DIOCESE OF MISSOURI
2007 Operating Budget**

As approved by the 167th Convention of the Diocese of Missouri, November 10-11, 2006

Line Item	A	C			D			E			F			H			I			J
		2006 Operating Budget	2006 Projected Year-end	2006 Anticipated Variance	2006 Projected Year-end	2006 Anticipated Variance	2006 Projected Year-end	2006 Anticipated Variance	Diocesan Council's Proposed Budget	Budget w/ Net Expenses after Partial Income Offset (PIO)	Line Item Explanations									
92																				
93		SUPPORTING CONGREGATIONS																		
94		\$1,600	\$1,381	13.7 %	\$1,600	\$1,600		\$1,600	\$500	Annual conference designed to provide resources and inspiration for all leaders- lay and clergy. This event will generate an estimated income of \$1,100 in registration fees.										
95		\$70,000	\$67,000	4.3 %	\$70,000	\$70,000		\$70,000	\$52,500	Allows us to help with the salaries of graduating seminarians enabling them to return to the Diocese of Missouri and assists congregations in having additional staff.										
96		\$17,200	\$17,200	0.0 %	\$17,200	\$17,200		\$15,000	\$7,000	Represents the logistical costs associated with 2 overnight events and 2 clergy days. This is for 2 events during the course of the year, a Diocesan Convention luncheon, directory/prayer calendar and an overnight retreat.										
97		\$2,500	\$2,500	0.0 %	\$2,500	\$2,500		\$2,500	\$2,500	Represents the allocated funds for this nationally mandated commission and provides funds for the business of COM such as the discernment retreat and ordination services. The discernment retreat is expected to generate \$7,000 in income. Twenty-three people currently have some form of canonical status.										
98		\$12,000	\$12,000	0.0 %	\$12,000	\$12,000		\$26,700	\$15,950	Emergency grants to congregations during the course of the year.										
99		\$15,000	\$20,000	(33.3) %	\$20,000	\$20,000		\$20,000	\$20,000	Grants for clergy in the Diocese to broaden their knowledge and expertise to further the ministry of the church in Missouri.										
100		\$7,500	\$7,500	0.0 %	\$7,500	\$7,500		\$10,000	\$10,000	Grants for lay leadership in the Diocese to broaden their knowledge and expertise to further the ministry of the church in Missouri.										
101		\$5,000	\$5,000	0.0 %	\$5,000	\$5,000		\$4,000	\$4,000	Employee Assistance Program (EAP)/Pastoral Care provides free personal and confidential counseling for clergy, congregational staff and their families through Care and Counseling. The Pastoral Care Program sponsors training of the prevention of sexual misconduct.										
102		\$9,600	\$9,600	0.0 %	\$9,600	\$9,600		\$8,750	\$8,750	Funds for Lifecycle Subscription. LifeCycles is an adult small group curriculum which engages and empowers congregational leadership in their baptismal ministry. This curriculum is effective in congregations with a locally ordained priest or without a priest. This line also covers the Percept contract fee which makes demographic information readily accessible for all the congregations of the diocese.										
103		\$4,500	\$3,452	23.3 %	\$3,452	\$3,452		\$5,600	\$5,600	Fresh Start is a program for clergy in new cures and newly ordained clergy. It provides support to clergy during a critical time of transition; fortifies their leadership in their new congregation; and strengthens collegiality. This line covers meeting expenses. The cost of training an additional facilitator is included in the 2007 figure.										
104		\$1,700	\$2,500	(47.1) %	\$2,500	\$2,500		\$3,000	\$3,000	To fund a clergy person to facilitate the development of the congregation as well as focus on regional ministry.										
105								\$10,000	\$10,000	Oasis Missouri will use the funding for direct evangelism and outreach for the Episcopal Church in the Diocese of Missouri. This includes the cost for the materials for any congregation or individual in the Diocese that would like Oasis to facilitate a program regarding welcome and hospitality in their congregation.										
106		\$1,500	\$1,500	0.0 %	\$1,500	\$1,500		\$1,500	\$1,500	The Art and Soul Cafe is an interactive, parallel ministry of the Cathedral. This funding goes toward staffing and program.										
107		\$9,800	\$9,800	0.0 %	\$9,800	\$9,800		\$10,000	\$10,000	This is a vibrant, energetic congregation that is embarking on a three-year program of growth. They have launched a capital campaign to expand and improve their physical facilities and increased staff with the hiring of a 1/4 time assistant priest. They are requesting funding as a bridge to allow for the increase in use of the assistant priest (an increase to 1/2 time employment) while they boost their average attendance to the point of self-sufficiency. This is the first of a two year request.										
108								\$6,250	\$6,250	Crestwood, Advent										

Diocese of Missouri
Parish Assessment and Pledge Report

Organization	2006 Min. Assessment (12.5% Less \$750 deduction)	2006 Pledge	2006 Actual
Bonne Terre - St. Peter's	\$0	\$0	\$0
Cape Girardeau - Christ Church	\$17,180	\$12,000	\$12,000
Caruthersville-St.Luke/St. John	\$359	\$1,200	\$1,200
Clarksville - Grace	\$15	\$1,200	\$1,200
Clayton-St. Michael/St. George	\$263,843	\$162,000	\$162,000
Columbia - Calvary	\$52,798	\$54,190	\$54,190
Crestwood - Advent	\$18,386	\$19,500	\$19,500
Creve Coeur - St. Timothy	\$50,149	\$50,140	\$50,149
De Soto - Trinity	\$2,884	\$2,884	\$2,884
Ellisville - St. Martin	\$63,539	\$10,000	\$10,000
Eolia - St. John	\$0	\$0	\$0
Farmington - All Saints	\$13,104	\$6,815	\$6,820
Ferguson - St. Stephen	\$15,805	\$10,737	\$10,737
Florissant - St. Barnabas	\$19,500	\$19,500	\$19,500
Fulton - St. Alban	\$1,781	\$2,400	\$2,400
Hannibal - Trinity	\$6,757	\$5,357	\$5,357
Ironton - St. Paul	\$12,188	\$8,004	\$8,004
Jefferson City - Grace	\$24,139	\$24,139	\$24,029
Kirksville - Trinity	\$6,823	\$6,823	\$6,823
Kirkwood - Grace	\$60,150	\$53,200	\$53,200
Kirkwood - St. Thomas	\$2,974	\$2,400	\$2,400
Ladue - St. Peter	\$91,258	\$85,000	\$85,000
Lake St. Louis-Transfiguration	\$15,750	\$15,750	\$15,750
Louisiana - Calvary	\$2,181	\$1,990	\$1,990
Manchester - St. Luke	\$14,591	\$8,000	\$8,000
Mexico - St. Matthew	\$4,188	\$4,200	\$4,200
Palmyra - St. Paul	\$940	\$1,000	\$1,000
Poplar Bluff - Holy Cross	\$11,477	\$1,500	\$1,500
Portland - St. Mark	\$0	\$400	\$400
Rolla - Christ Church	\$26,014	\$26,702	\$26,702
Sikeston - St. Paul	\$6,832	\$6,834	\$6,834
St. Charles - Trinity	\$18,242	\$18,000	\$18,000
St. James - Trinity	\$3,532	\$3,532	\$3,532
St. Louis - All Saints	\$31,581	\$25,000	\$25,000
St. Louis - Ascension	\$2,239	\$1,350	\$1,350
St. Louis - Cathedral**	\$64,506	\$61,750	\$61,750
St. Louis - St. Augustine's	\$1,794	\$1,794	\$1,794
St. Louis - St. John	\$7,222	\$7,288	\$8,250
St. Louis - St. Mark	\$17,357	\$17,788	\$17,788
St. Louis - St. Paul	\$6,750	\$6,750	\$6,750
St. Louis - Trinity	\$32,790	\$37,000	\$37,000
Sullivan - St. John/St. James	\$2,647	\$2,647	\$2,660
Town & Country - Good Shepherd	\$7,507	\$1,500	\$1,500
University City-Holy Communion	\$45,609	\$49,636	\$49,996
Warson Woods - St. Matthew	\$13,578	\$13,578	\$13,578
Webster Groves - Emmanuel	\$90,822	\$90,822	\$90,822
Wildwood - St. Francis	\$10,839	\$6,390	\$6,390
TOTALS	1,162,618	948,690	949,929

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

Operating Account Financial Report

Period Covered:		1-Jan-06	through	31-Dec-06	
		2005 Year-end Actual Total	2006 Operating Budget	2006 Year-End Actual Total	2006 Variance
Revenues					
INCOME					
Parishes and Missions		\$901,958	\$1,100,000	\$949,927	13.6 %
Investment Income		\$160,293	\$150,000	\$150,000 *	0.0 %
Miscellaneous (PRG)		\$14,136	\$4,000	\$10,677	166.9 %
White Fund Income Account (Interest)		\$217,972	\$240,000	\$288,361	20.2 %
Bishop's Contribution		\$504,735	\$600,000	\$600,000	0.0 %
Program Income					
<i>Convention Income</i>			\$8,500	\$13,895	63.5 %
<i>Commission on Ministry Income</i>			\$4,200	\$7,740	84.3 %
<i>Leadership Conf. Registrations</i>			\$1,000	\$1,052	5.2 %
<i>Episcopal School for Ministry</i>			\$64,000	\$31,517	50.8 %
<i>Dismantling Racism Training</i>			\$0	\$850	1000.0 %
<i>Publication (Advertising & Donations)</i>			\$3,100	\$1,604	48.3 %
<i>Campus Ministry Income</i>			\$14,200	\$9,694	31.7 %
<i>Camp Phoenix Income</i>			\$29,100	\$18,862	35.2 %
<i>Commission on Youth Ministry</i>			\$0	\$560	1000.0 %
<i>Christian Education Income</i>			\$0	\$50	1000.0 %
<i>Clergy Events-Registrations</i>			\$8,000	\$5,100	36.3 %
<i>Mission Trip Income</i>			\$0	\$15,924	1000.0 %
Total Program Income		\$88,042	\$132,100	\$106,847 *	19.1 %
Total Property Income		\$34,609	\$57,000	\$54,671	4.1 %
Total "Making All Things New" Income			\$37,000	\$35,946	2.8
Total INCOME		\$1,921,746	\$2,320,100	\$2,196,430	5.3 %
Expenses					
THE EPISCOPATE					
National Church Assessment		\$246,163	\$321,200	\$321,200	0.0 %
Province of the Midwest (V)		\$2,952	\$3,000	\$5,239 *	74.6 %
International Development		\$4,600	\$16,000	\$16,000 *	0.0 %
Partnership - Diocese of Lui		\$26,977	\$20,000	\$18,640	6.8 %
Mission Trips - Diocese of Lui		\$0	\$0	\$53,677	1000.0 %
Interfaith & Ecumenical		\$0	\$500	\$1,283 *	156.6 %
Retired Clergy/Spouse Events		\$0	\$600	\$11 *	98.1 %
Bishop Transition		\$20,000	\$20,000	\$20,000 *	0.0 %
General Convention Deputies		\$8,500	\$18,500	\$25,669 *	38.8 %
Lambeth		\$500	\$1,000	\$1,000 *	0.0 %
Cluster Expense Account		\$7,228	\$15,000	\$20,212 *	34.7 %
Clergy Pastoral Care			\$0	\$8,415	1000.0
Salary (2 FTEs)		\$182,977	\$190,800	\$188,585	1.2 %
Benefits (2 FTEs)		\$69,030	\$55,600	\$55,420	0.3 %
Total EPISCOPATE		\$568,926	\$662,200	\$735,353	11.0 %
ADMINISTRATIVE					
Annual Convention		\$23,306	\$18,000	\$24,059 *	33.7 %
Archives		\$13,997	\$25,000	\$24,801	0.8 %
Audit/Accounting Services		\$29,100	\$20,000	\$17,500 *	12.5 %
Communications/Evangelism (1 FTE + Exp)		\$15,698	\$84,899	\$100,343	18.2 %
Contingency		\$2,108	\$5,000	\$3,407	31.9 %
Staff Continuing Education		\$4,504	\$10,000	\$0	100.0 %
Staff Search		\$10,631	\$10,000	\$7,500 *	25.0 %
Cluster Expense Account		\$3,396	\$15,000	\$14,385	4.1 %
Diocesan Council		\$2,624	\$3,000	\$3,711 *	23.7 %
Equipment		\$9,377	\$7,500	\$12,626	68.4 %
Insurance		\$17,771	\$20,000	\$14,214 *	28.9 %
Interpreters for the Deaf		\$1,060	\$1,000	\$2,616	161.6 %
Office Expenses		\$51,820	\$45,000	\$59,465	32.1 %
Office Space		\$29,150	\$30,000	\$33,092	10.3 %
Printed Material		\$800	\$2,500	\$1,291	48.3 %

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

Operating Account Financial Report

Period Covered:	1-Jan-06	through	31-Dec-06	
	2005 Year-end Actual Total	2006 Operating Budget	2006 Year-End Actual Total	2006 Variance
Professional Fees	\$29,113	\$36,000	\$67,183	86.6 %
Standing Committee	\$619	\$500	\$559	11.9 %
Telephone	\$7,056	\$8,000	\$18,107	126.3 %
Property Management	\$28,207	\$10,000	\$27,040	170.4 %
Salary (3 FTEs)	\$176,579	\$156,630	\$165,203	5.8 %
Benefits (3 FTEs)	\$44,272	\$61,471	\$48,550	21.0 %
Total ADMINISTRATIVE	\$501,187	\$569,500	\$646,154	13.5 %
MAKING DISCIPLES				
Christian Education	\$9,187	\$6,500	\$4,308	30.6 %
Youth Work	\$2,359	\$4,500	\$4,000	11.1 %
Camp Phoenix	\$19,360	\$39,100	\$28,382	27.4 %
Confirmation	\$0	\$1,000	\$50	95.0 %
Episcopal Church Women	\$1,000	\$1,000	\$1,000	0.0 %
Cluster Expense Account	\$1,892	\$15,000	\$13,676	8.8 %
Dismantling Racism	\$2,392	\$14,900	\$7,856	47.3 %
Clergy Continuing Education	\$7,565	\$7,500	\$7,547	0.6 %
Lay Leadership Continuing Educ	\$1,750	\$5,000	\$1,000	80.0 %
Episcopal School for Ministry (.75 FTEs+Exp)	\$107,651	\$100,600	\$84,900	15.6 %
Theological Education	\$2,000	\$0	\$0	0.0 %
Episcopal City Mission	\$31,000	\$40,000	\$40,000	0.0 %
Education for Ministry	\$1,500	\$1,500	\$1,500	0.0 %
Campus Ministry	\$39,277	\$172,094	\$161,247	6.3 %
Salary (2.25 FTEs)	\$113,930	\$131,751	\$125,319	4.9 %
Benefits (3 FTEs)	\$42,394	\$56,755	\$56,318	0.8 %
Total MAKING DISCIPLES	\$383,256	\$597,200	\$537,302	10.0 %
SUPPORTING CONGREGATIONS				
Leadership Conference	\$1,637	\$1,600	\$1,381	13.7 %
Cluster Expense Account	\$10,701	\$15,000	\$21,226	41.5 %
Clergy Events	\$8,500	\$17,200	\$13,052	24.1 %
Clergy-in-Training	\$41,944	\$70,000	\$66,677	4.7 %
Clergy Spouse Events	\$2,038	\$2,500	\$1,870	25.2 %
Commission on Ministry	\$9,583	\$12,000	\$12,832	6.9 %
Contingency - Congregational Development	\$11,295	\$15,000	\$27,906	86.0 %
Percept	\$3,452	\$4,500	\$3,452	23.3 %
EAP Program/Pastoral Care	\$6,730	\$9,600	\$6,559	31.7 %
Fresh Start	\$1,293	\$1,700	\$2,580	51.8 %
Oasis Missouri	\$0	\$1,500	\$0	100.0 %
Art & Soul Cafe/Cathedral	\$6,000	\$9,800	\$9,800	0.0 %
DeSoto, Trinity	\$0	\$20,000	\$20,000	0.0 %
Hannibal, Trinity	\$0	\$15,000	\$15,000	0.0 %
Kirksville, Trinity	\$19,000	\$21,000	\$21,000	0.0 %
Lake St.Louis, Transfiguration	\$15,000	\$10,000	\$10,000	0.0 %
Mid-Missouri Cluster	\$11,877	\$10,000	\$10,000	0.0 %
Northwood, Ascension	\$16,800	\$20,000	\$20,000	0.0 %
St. Louis, St. John's	\$60,000	\$50,600	\$50,600	0.0 %
Sullivan/St.John & St. James	\$8,000	\$10,000	\$10,000	0.0 %
Town & Country, Good Shepherd	\$20,000	\$45,000	\$45,000	0.0 %
Warson Woods, St. Matthew's	\$10,000	\$0	\$0	0.0 %
Wildwood, St. Francis	\$30,000	\$25,000	\$25,000	0.0 %
Salary (3 FTEs)	\$152,936	\$163,500	\$164,262	0.5 %
Benefits (3 FTEs)	\$42,616	\$38,500	\$38,010	1.3 %
Total SUPPORTING CONGREGATIONS	\$489,403	\$589,000	\$596,208	1.2 %
<i>Other Diocesan Ministries (2005 Only)</i>	\$13,984			
Total Expenses	\$1,956,756	\$2,417,900	\$2,315,016	4.0 %
Net Income (Expense)	(\$35,010)	(\$97,800)	(\$318,586)	225.8 %

*YTD Budget based on expenditure pattern rather than strictly straight line monthly allocation.

**CORPORATION OF THE
EPISCOPAL DIOCESE OF MISSOURI
D/B/A DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2006
AND
INDEPENDENT AUDITORS' REPORT**

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri

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Independent Auditors' Report

Board of Directors
Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
St. Louis, Missouri

We have audited the accompanying statement of financial position of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri (the "Diocese") as of December 31, 2006, and the related statements of activities and changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri as of December 31, 2006, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Schmersahl Treloar & Co., PC
October 20, 2007

FINANCIAL STATEMENTS

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENT OF FINANCIAL POSITION
December 31, 2006

ASSETS

CURRENT ASSETS

Cash and cash equivalents	\$ 205,210
Receivables	<u>630,571</u>

Total Current Assets	<u>835,781</u>
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LAND AND BUILDINGS, at cost

Land	208,000
Buildings and furnishings	3,289,757
Office equipment	<u>72,654</u>

Accumulated depreciation	<u>3,570,411</u>
	<u>2,916,037</u>

Total Land and Buildings, net	654,374
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NOTES RECEIVABLE	5,038,959
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INVESTMENTS	<u>32,922,116</u>
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Total Assets	<u><u>\$39,451,230</u></u>
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LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Accounts payable and accrued expenses	\$ 237,923
Custodial funds	<u>466,292</u>

Total Current Liabilities	<u>704,215</u>
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NET ASSETS

Unrestricted	6,651,143
Temporarily restricted	2,706,653
Permanently restricted	<u>29,389,219</u>

Total Net Assets	<u>38,747,015</u>
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Total Liabilities and Net Assets	<u><u>\$39,451,230</u></u>
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Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
Year Ended December 31, 2006

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE				
Contributions				
Parishes and missions	\$ 949,927	\$ 9,613	\$ -	\$ 959,540
Program and property income	811,519	-	-	811,519
Casualty gain	294,982	-	-	294,982
Dividend and interest income	825,025	64,314	489,367	1,378,706
Miscellaneous	49,010	-	-	49,010
Investment gains	208,557	202,178	1,352,143	1,762,878
Total Revenue	<u>3,139,020</u>	<u>276,105</u>	<u>1,841,510</u>	<u>5,256,635</u>
NET ASSETS RELEASED FROM RESTRICTIONS	<u>83,203</u>	<u>(83,203)</u>	<u>-</u>	<u>-</u>
EXPENSES				
Program Expenses				
Making disciples	544,638	-	-	544,638
Supporting congregations	579,519	-	-	579,519
The Episcopate	785,661	-	-	785,661
Total Program Expenses	<u>1,909,818</u>	<u>-</u>	<u>-</u>	<u>1,909,818</u>
Administrative Expenses	<u>805,173</u>	<u>-</u>	<u>-</u>	<u>805,173</u>
Total Expenses	<u>2,714,991</u>	<u>-</u>	<u>-</u>	<u>2,714,991</u>
Change in Net Assets	<u>507,232</u>	<u>192,902</u>	<u>1,841,510</u>	<u>2,541,644</u>
NET ASSETS, Beginning of year	<u>7,626,759</u>	<u>7,891,002</u>	<u>19,382,040</u>	<u>34,899,801</u>
ADJUSTMENTS	<u>(1,482,848)</u>	<u>(5,377,251)</u>	<u>8,165,669</u>	<u>1,305,570</u>
NET ASSETS, End of year	<u>\$6,651,143</u>	<u>\$2,706,653</u>	<u>\$29,389,219</u>	<u>\$38,747,015</u>

See accompanying notes to financial statements

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENT OF CASH FLOWS
Year Ended December 31, 2006

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in net assets	\$2,541,644
Adjustments to reconcile change in net assets to net change in cash and cash equivalents from operating activities:	
Depreciation	70,976
Realized and unrealized gains on investments	(1,762,878)
(Increase) decrease in assets:	
Accounts receivable	(288,061)
Increase (decrease) in liabilities:	
Accounts payable	(79,711)
Custodial funds	(<u>106,420</u>)
 Net Change in Cash and Cash Equivalents from Operating Activities	 <u>375,550</u>
 CASH FLOWS FROM INVESTING ACTIVITIES	
Issuance of notes receivable	(420,000)
Payments received on notes receivable	108,459
Purchase of investments	(433,158)
Proceeds from sale of investments	186,552
Purchase of fixed assets	(<u>58,838</u>)
 Net Change in Cash and Cash Equivalents from Investing Activities	 (<u>616,985</u>)
 NET CHANGE IN CASH AND CASH EQUIVALENTS	 (241,435)
 CASH AND CASH EQUIVALENTS, Beginning of year	 <u>446,645</u>
 CASH AND CASH EQUIVALENTS, End of year	 <u>\$ 205,210</u>

SUPPLEMENTAL CASH FLOW INFORMATION

No cash was paid during the year ended December 31, 2006 for interest or income taxes.

See accompanying notes to financial statements

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2006

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Organization

Organized in 1841, the Diocese of Missouri is a not-for-profit organization, comprised of forty-eight Episcopal congregations in the eastern half of Missouri. The Bishop is the president, Chief Executive Officer and ecclesiastical authority of the Diocese. The Episcopal Church in this Diocese acknowledges its allegiance to the Protestant Episcopal Church in the United States of America and submits to the authority of the General Convention. Part of the worldwide Anglican Communion, the Episcopal Church seeks to fulfill Christ's Mission of redemption through active participation in the world through Christ in the Church.

Financial Statement Presentation

The Diocese reports its information regarding financial position and activities according to three classes of net assets depending upon the existence or nature of any donor-imposed restrictions. The following is a description of these classes of net assets:

Unrestricted – Those resources over which the Diocese has discretionary control. Designated amounts represent those resources that the Diocese has set aside for a particular purpose.

Temporarily Restricted – Those resources subject to donor-imposed restrictions that will be satisfied by actions of the Diocese or the passage of time.

Permanently Restricted – Those resources subject to donor-imposed restrictions that will be maintained permanently by the Diocese. The donors of these resources permit the Diocese to use all or part of the income earned, including capital appreciation, on related investments for unrestricted or temporarily restricted purposes.

Investments

Investments, which include those that belong to the Diocese as well as those held on behalf of others, are stated at year-end market values. The realized and unrealized gains or losses on investments have been reflected in the Statement of Activities, except for those realized on custodial assets held on behalf of others. (See Note F).

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the Statements of Cash Flows, the Diocese considers all highly liquid investments purchased with a maturity date of three months or less to be cash equivalents.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2006
(Continued)

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Land and Buildings

Management has recorded the investment in land and buildings at estimated original cost and states equipment at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the respective assets. The Diocese has ultimate ownership of all property in the Diocese, therefore if a large majority of the members of a congregation choose to leave the Diocese, ownership of the property would revert back to the Diocese.

Income Taxes

The Diocese qualifies as a not-for-profit religious organization under Internal Revenue Code Section 501(c)(3) and as a non-private foundation under Section 509(a)(3) of the Code and, therefore, is exempt from federal, state, and local income taxes.

B. **INVESTMENTS**

Investments as of December 31, 2006 are summarized as follows:

Money market accounts	\$ 2,531,804
Corporate stocks	11,254,751
Corporate bonds	6,326,226
Foreign equities	98,971
Managed equity funds	2,235,391
Managed bond funds	381,264
U.S. Government obligations	726,511
Diocesan Investment Trust of the Diocese of Missouri:	
Fixed income fund	3,160,569
Equity fund	<u>6,206,629</u>
Total Investments	<u>\$32,922,116</u>

The amounts reported as investment gains (losses) in the accompanying financial statements are a result of the following:

- a) The difference in the market values of investments on hand at the beginning of the year as compared to the end of the year.
- b) The difference between the proceeds of sale of investments and the related market values of those investments at December 31 of the previous year.
- c) The difference between the cost of investments purchased during the year and related market value of those investments at December 31, or between the proceeds of the sale of those investments if sold during the respective year.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2006
(Continued)

B. INVESTMENTS (Continued)

Realized and unrealized gains and losses on the underlying investments remain in the trusts pursuant to the terms of the trusts and as such are reflected as permanently restricted within the financial statements.

C. CONCENTRATIONS OF CREDIT AND MARKET RISK

Financial instruments that potentially subject the Diocese to concentrations of credit and market risk consist principally of cash and investments. The Diocese places substantially all of its cash with major financial institutions whose accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to \$100,000. The Diocese maintains cash deposits in bank accounts which at times may exceed the federally insured limits of up to \$100,000. The Diocese has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

The Diocese has a significant amount of investments that are subject to market risk. Market risk is the possibility that future changes in market price may make a financial instrument less valuable.

D. RETIREMENT PLANS

The Diocese has adopted a 403(b) defined contribution plan for its non-clergy employees and a defined benefit church pension fund for its clergy employees. For the non-clergy employees, the Diocese contributes 10% of the participant's salary to the plan if the participant has at least one year of service and is 21 years of age or older. For the clergy employees, the Diocese contributes 18% of the participant's salary to the pension fund if the participant is 21 years of age or older. During 2006, the total amount of retirement expense was \$94,293.

E. NOTES RECEIVABLE

Notes receivable from parishes and missions for loans from the Kelton E. White and Alma Mayland White Loan Fund ("Kelton White Loan Fund"), with interest ranging from 4% to 5%, due at various dates through 2031 and secured by the church properties, consist of the following:

Christ Church Cathedral, St. Louis	\$ 976,351
Christ Episcopal Church, Rolla	948,633
St. Timothy's, Creve Coeur	806,063
Church of the Holy Communion	741,302
Mission Church of the Transfiguration	
Lake St. Louis	603,536
Trinity, St. Charles	493,681
Grace Episcopal Church, Kirkwood	322,336
Episcopal Church of the Good Shepherd,	
Town & Country	117,525
Trinity, DeSoto	17,794
St. Matthew's, Warson Woods	<u>11,738</u>
Total	<u>\$5,038,959</u>

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2006
(Continued)

E. NOTES RECEIVABLE (Continued)

The notes receivable amounts are expected to be collected as follows:

2007	\$ 704,893
2008	126,370
2009	131,809
2010	134,795
2011	141,561
Thereafter	<u>3,799,531</u>
	<u>\$5,038,959</u>

In prior years the Kelton White (permanently restricted) Loan Fund received loans from (and still owes) the unrestricted funds of the Diocese the cumulative amount of \$1,234,175.

F. CUSTODIAL ASSETS

The Diocese acts as custodian of cash and investments for several of its mission congregations and various organizations within the Diocese. As such, the Diocese records the cash and investments and a corresponding liability. The investment balances are adjusted each year to reflect the current market value associated with those investments. The custodial cash and investment balances included in unrestricted net assets are as follows:

Farmington Ora Mosier Trust Fund	\$289,246
Agnes & Grace Muller	116,808
Episcopal Church Women Education Fund	34,776
St. Paul's (Ironton)	16,703
St. Francis (Wildwood)	7,007
John Allin Fellowship	<u>1,752</u>
Total	<u>\$466,292</u>

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2006
(Continued)

G. NET ASSETS

Net assets are comprised of the following at December 31, 2006:

Unrestricted	<u>\$ 6,651,143</u>
Temporarily Restricted - Purpose	
Aged & Infirm Clergy	1,055,771
New Witness Fund	961,950
Donaldson Fund	214,492
Bishop Trust Funds	170,950
Theological Education	148,727
New Ministries on Campus	51,459
New Ministries for the Least	39,659
W.A. Jones Endowment	31,360
Cadigan Fellowship	21,132
Church Assistance	<u>11,153</u>
Total Temporarily Restricted	<u>2,706,653</u>
Permanently Restricted	
White Memorial Trust	11,568,923
Thompson Memorial Trust	8,806,991
Kelton White Fund	4,595,046
Donaldson Fund	1,187,039
New Ministries on Campus	916,183
New Ministries for the Least	916,183
Church Assistance	672,674
Bishop's Funds	495,407
Cadigan Fellowship	123,658
Shank Memorial Trust	<u>107,115</u>
Total Permanently Restricted	<u>29,389,219</u>
Total Net Assets	<u><u>\$38,747,015</u></u>

Net assets were released from donor-imposed restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors.

Purpose Restrictions Met:	
New Ministries on Campus	\$36,133
Bishop Trust Funds	22,339
Church Assistance	17,348
New Ministries for the Least	<u>7,383</u>
Total	<u><u>\$83,203</u></u>

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2006
(Continued)

H. PRIOR PERIOD ADJUSTMENTS

During the year ended December 31, 2006, a comprehensive review of all endowment agreements and donor communications was performed. As a result, net assets at the beginning of the year ended December 31, 2006 have been adjusted to reflect the intent of donor contributed amounts maintained in the funds of the Diocese. The effect of these adjustments is to more accurately present the nature and future control over the expenditure of Diocesan funds. No net change in total net assets resulted from this series of adjustments.

In addition, the Diocese received a legal decision from the State of Missouri clarifying the nature of the Donaldson Fund. This fund was previously recorded as a Custodial Fund held on behalf of others. The Donaldson Fund amounted to approximately \$1,300,000 at the beginning of the year ended December 31, 2006 and has been recorded as an increase in Temporarily Restricted and Permanently Restricted Funds in accordance with the terms of the Trust.

A summary of the movement between net asset classes at the beginning of the year ended December 31, 2006 is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Net assets previously characterized as temporarily restricted now appropriately characterized as unrestricted	\$ 422,854	(\$ 422,854)	\$ -	\$ -
Net assets previously characterized as unrestricted now appropriately characterized as temporarily restricted	(1,175,196)	1,175,196	-	-
Net assets previously characterized as unrestricted Or temporarily restricted now appropriately characterized as permanently restricted	(756,746)	(6,277,059)	7,033,805	-
Donaldson Fund adjustment	26,240	147,466	1,131,864	1,305,570
Total Adjustments	(\$1,482,848)	(\$5,377,251)	\$8,165,669	\$1,305,570

**SUPPLEMENTAL
INFORMATION**



**Independent Auditors' Report
on Supplemental Information**

Board of Directors
Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
St. Louis, Missouri

Our report on our audit of the basic financial statements of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri for the year ended December 31, 2006, appears on page one. We conducted our audit for the purpose of forming an opinion on the basic financial statements taken as a whole. The Schedule of Net Assets on pages 12 through 17 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Schmersahl Treloar & Co., PC
October 20, 2007

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS
December 31, 2006

The assets listed below are the unrestricted net assets of the Episcopal Diocese of Missouri. There are no donor-imposed conditions or restrictions associated with these net assets. The Diocese has complete discretionary control over the nature and timing of any payments made from these funds. The Diocese has chosen to internally account for these net assets in a number of named funds. These fund names represent only a remainder of the original source of the funds and/or a remainder of the current discretionary choice which the Diocese has made as to where these monies may be spent in the future and do not represent any limitation on the way the funds may be expended.

Fund Name	Amount	Description
NET ASSETS		
Diocesan Operating Fund	\$ 282,772	Unrestricted funds used to account for the day-to-day operations of the Diocese.
Allocation for Bishop Transition	41,555	An unrestricted fund established to provide for future bishop transitions within the Diocese.
Allocation for Lambeth	7,240	The Lambeth Conference occurs every ten years and is an assembly of the bishops of the Anglican Communion. Unrestricted funds are set aside each year to enable the Bishop and spouse to attend.
Allocation for General Convention	-	Established to provide unrestricted funds to pay General Convention expenses.
General Unrestricted Funds	2,736,366	Represents the accumulation of several small unrestricted funds, some of which the Diocese has temporarily designated for specific Diocesan initiatives.
Kelton White Unrestricted Fund	1,873,516	Income generated by the White Memorial Trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund - PR. Interest earned on the Kelton White Loan Fund - PR is unrestricted and is maintained here.
Future Building and Property Fund	660,297	Established in 1980 from the proceeds of the sale of St. Francis Church in St. Louis County, this unrestricted fund is designated for assistance in purchasing land and/or buildings for new missions. In 2006, additional monies were added to the fund.
Thompson Fund	552,604	The Thompson Memorial Trust generates unrestricted income which is to be used for the religious and charitable purposes of the Diocese. This unspent, unrestricted income is accumulated here.
Campus Ministry Fund	389,596	The Campus Ministry Fund was established in 1981 and is unrestricted. The Diocese has chosen to designate these funds for the continuance of college work throughout the Diocese.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS
December 31, 2006
(Continued)

Fund Name	Amount	Description
NET ASSETS		
New Witness Fund Accumulated Income	50,385	Established through the Making All Things New campaign, this fund provides grants for building or building up congregations within the Diocese. The fund principal is temporarily restricted, and is recorded in the New Witness Fund – TR. The interest generated from the New Witness Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
Aged & Infirm Clergy Fund Accumulated Income	47,732	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is recorded in the Aged & Infirm Clergy Fund – IR. The income generated from the Aged & Infirm Clergy Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
W.A. Jones Endowment Fund Accumulated Income	5,873	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is recorded in the W.A. Jones Endowment Fund – TR. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
Theological Education Fund Accumulated Income	<u>3,207</u>	Established in 1876 from offerings and gifts, this fund was created to support theological students. The fund principal is temporarily restricted with funds to be used to support seminary students and pay the costs of their examinations. The fund principal is recorded in the Theological Education Fund – TR. The interest generated from the Theological Education Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.

Total Net Assets \$661,143

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS
December 31, 2006

The assets listed below are the temporarily restricted net assets of the Episcopal Diocese of Missouri. These assets are the result of donations which were made subject to specific donor-imposed conditions or restrictions. The Diocese may spend these monies at any time. However, the Diocese may only spend these monies for the specific, individual purpose which the donor has imposed. As the Diocese expends funds which meet the restrictions placed on these net assets, the Diocese is required to utilize these funds first.

Fund Name	Amount	Description
NET ASSETS		
Aged & Infirm Clergy Fund - TR	\$1,055,771	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is maintained here. The income generated from the Aged & Infirm Clergy Fund - TR is unrestricted and is maintained in the Accumulated Income Fund.
New Witness Fund - TR	961,950	Established through the Making All Things New campaign, this fund provides grants for building or building up congregations within the Diocese. The fund principal is temporarily restricted and is maintained here. The interest generated from the New Witness Fund - TR is unrestricted and is maintained in the Accumulated Income Fund.
Donaldson Fund Accumulated Income - TR	214,492	The William R. and Elizabeth L. Donaldson Fund Endowment is a permanently restricted fund and is recorded in the Donaldson Fund - PR. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese's work in the State of Missouri. This unspent, temporarily restricted income is maintained here.
Bishop's Trust Funds - TR	170,950	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained here. Those funds whose principal must remain intact with only the income being spent are maintained in the Bishop's Trust Funds - PR. All other funds are maintained in unrestricted funds.
Theological Education Fund - TR	148,727	Established in 1876 from offerings and gifts, this fund was created to support theological students. This fund is temporarily restricted and is maintained here. It is to be used to support seminary students and pay the costs of their examinations. The interest generated from the Theological Education Fund - TR is unrestricted/designated and is maintained in the Accumulated Income Fund.
New Ministries on Campus Accumulated Income - TR	51,459	This is an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained in the New Ministries on Campus - PR. The income generated from the New Ministries on Campus - PR is temporarily restricted and is maintained here.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS
December 31, 2006
(Continued)

Fund Name	Amount	Description
NET ASSETS		
New Ventures in Community Ministry Accumulated Income - TR	39,659	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained in the New Ventures in Community Ministry – PR. The income generated from the New Ventures in Community Ministry – PR is temporarily restricted and is maintained here.
W.A. Jones Endowment Fund - TR	31,360	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is maintained here. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted and is maintained in the Accumulated Income Fund.
Cadigan Fellowship Fund Accumulated Income - TR	21,132	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained in the Cadigan Fellowship Fund – PR. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. This unspent, temporarily restricted income is maintained here.
Church Assistance Endowment Fund Accumulated Income - TR	<u>11,153</u>	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained in the Church Assistance Endowment Fund – PR. The income generated from the Church Assistance Endowment Fund – PR is temporarily restricted and is maintained here.
Total Net Assets	<u><u>\$2,706,653</u></u>	

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS
December 31, 2006

The assets listed below are the permanently restricted net assets of the Episcopal Diocese of Missouri. The principal (or corpus) balance of these funds must be maintained in perpetuity and may not be spent at any time under any condition for any purpose. This restriction has been placed upon the Diocese by the donors at the time of the donation of these net assets. Income earned on these investments, including in some instances capital appreciation, may be used or spent by the Diocese in accordance with the specific stated wishes of the donor at the time of the donation. Such earnings are then recorded in either the unrestricted or temporarily restricted funds and expended in accordance with the donor wishes expressed at the time of the original donation.

Fund Name	Amount	Description
NET ASSETS		
White Memorial Trust - PR	\$11,568,923	The Kelton White Memorial Trust - PR is a permanently restricted fund of the Diocese and is maintained here. The income generated by the trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund -- PR.
Kelton White Loan Fund - PR	4,595,046	Income generated by the White Memorial Trust - PR is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained here. Interest earned on the Kelton White Loan Fund - PR is unrestricted and accumulates in the Kelton White Unrestricted Fund.
Thompson Memorial Trust - PR	8,806,991	The Frank C. and Mattie H. Thompson Memorial Trust - PR is a charitable remainder trust, income from which is to be used for the religious and charitable purposes of the Diocese. The principal (corpus) is maintained here and the unrestricted income generated from the Trust is maintained in the Thompson Fund.
Donaldson Fund - PR	1,187,039	The William R. and Elizabeth L. Donaldson Fund Endowment - PR is a permanently restricted fund and is maintained here. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese's work in the State of Missouri. The temporarily restricted income generated is maintained in the Donaldson Fund Accumulated Income - TR.
New Ministries on Campus - PR	916,183	This is an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained here. The income generated from the New Ministries on Campus - PR is temporarily restricted and is maintained in the New Ministries on Campus Accumulated Income - TR.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS
December 31, 2006
(Continued)

Fund Name	Amount	Description
NET ASSETS		
New Ventures in Community Ministry - PR	916,183	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained here. The income generated from the New Ventures in Community Ministry - PR is temporarily restricted and is maintained in the New Ventures in Community Ministry Accumulated Income - TR.
Church Assistance Endowment Fund - PR	672,674	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained here. The income generated from the Church Assistance Endowment Fund - PR is temporarily restricted and is maintained in the Church Assistance Endowment Fund Accumulated Income - TR.
Bishop's Trust Funds - PR	495,407	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained in the Bishop's Trust Funds - TR. Those funds whose principal must remain intact with only the income being spent are maintained here. All other funds are maintained in unrestricted funds.
Cadigan Fellowship Fund - PR	123,658	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained here. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. The temporarily restricted income generated is maintained in the Cadigan Fellowship Fund Accumulated Income - TR.
Shank Memorial Trust - PR	<u>107,115</u>	The William Capen Shank and Mariee Stephens Shank Charitable Trust - PR is a permanently restricted fund that was established to support the operations of the Diocese. The principal (corpus) is maintained here. The Diocese receives five percent of the annual income earned, which is unrestricted, to use for any purpose.
Total Net Assets	<u>\$29,389,219</u>	

Diocese of Missouri

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

--- Baptisms ---

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Bonne Terre	St Peters Church	5	5	0	4	12	0	0	0
Cape Girardeau	Christ Episcopal Church	129							0
Caruthersville	St Luke & St Johns Episcopal Church	11							0
Clarksville	Grace Episcopal Church	6	6	1	7	13	0	0	0
Clayton	St Michael & St George	1,729	1,729	643	550	250	0	31	40
Columbia	Calvary Episcopal Church	1,115	1,029	0	260	167	1	10	29
Crestwood	Advent Episcopal Church	220	220	2	96	95	0	2	0
Creve Coeur	St Timothy's Episcopal Church	662	481	0	225	155	0	5	5
De Soto	Trinity Episcopal Church	49	44	0	29	54	0	2	3
Ellisville	St Martins Episcopal Church	712	671	0	295	143	0	14	10
Eolia	St Johns Church (Prairieville) (2003)	7	7	7	12	12	0	0	0
Eureka	St Francis Episcopal Church	103	102	0	56	57	1	3	4
Farmington	All Saints Episcopal Church (2005)	78							0
Ferguson	St Stephens Church (2003)	274	234	4	95	104	4	0	0
Florissant	St Barnabas Episcopal Church	205	200	2	103	80	0	1	6
Fulton	St Albans Episcopal Church	51	50	9	20	0	0	0	1
Hannibal	Trinity Episcopal Church	82	142	0	43	51	0	0	1
Ironton	St Pauls Episcopal Church	35	24	0	18	55	0	1	0
Jefferson City	Grace Episcopal Church	448	415	9	150	95	0	5	9
Kirksville	Trinity Episcopal Church	112	111	2	58	55	0	1	4
Kirkwood	Grace Episcopal Church	866	805	75	215	110	2	4	11
Kirkwood	St Thomas Church for the Deaf	16	16	6	21	27	0	0	0
Ladue	St Peters Episcopal Church	2,333	2,333	0	578	270	2	20	32
Lake St Louis	Church of the Transfiguration	346	283	21	120	105	2	14	3
Louisiana	Calvary Episcopal Church	39	32	1	13	25	0	0	0
Manchester	St Lukes Episcopal Church	241	241	0	75	96	0	1	0
Mexico	St Matthews Episcopal Church	31	54	8	31	42	0	2	0
Northwoods	Ascension Church	45	45	3	26	49	0	1	1
Palmyra	St Pauls Episcopal Church	6	6	0	13	45	0	0	0
Poplar Bluff	Church of the Holy Cross	187	160	0	49	96	0	2	7
Portland	St Marks Episcopal Church (2005)	63	35	5	16	18	0	0	0
Rolla	Christ Episcopal Church	282	260	18	150	152	1	5	3
Sikeston	St Pauls Episcopal Church	72	62	3	32	33	1	1	2

Diocese of Missouri

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

----- B a p t i s m s -----

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
St Charles	Trinity Episcopal Church	401	205	6	104	99	0	4	7
St James	Trinity Episcopal Church	48	38	5	28	48	0	2	0
St Louis	All Saints Episcopal Church (2005)	231	225	0	165	96	2	4	14
St Louis	Christ Church Cathedral	622	500	20	329	180	0	6	11
St Louis	St Johns Episcopal Church	110	90	20	61	109	0	3	5
St Louis	St Marks Episcopal Church	224	170	8	85	119	2	2	8
St Louis	St Pauls Episcopal Church	60	51	0	38	101	0	0	0
St Louis	Trinity Episcopal Church	261	250	0	122	109	0	1	3
Sullivan	St John & St James Church	17	13	0	9	51	0	0	0
Town & Country	Church of the Good Shepherd	93	78	7	38	57	0	2	2
University City	Church of the Holy Communion	261	261	0	115	98	3	1	9
Warson Woods	St Matthews Episcopal Church	62	62	0	33	52	0	0	0
Webster Groves	Emmanuel Episcopal Church	1,054	999	174	358	239	0	28	4
Total		14,004	12,744	1,059	4,845	3,824.00	21	178	234.00

Diocese of Missouri

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

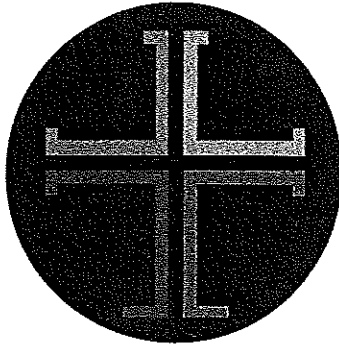
City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Bonne Terre	St Peters Church	1,344	3,390	3,440	2,806	0	0	2,856
Cape Girardeau	Christ Episcopal Church	120,678	161,253	161,453	152,440	12,000	0	152,640
Caruthersville	St Luke & St Johns Episcopal Church	3,059	6,937	7,235	9,345	1,200	0	9,643
Clarksville	Grace Episcopal Church	5,770	16,385	16,470	1,200	1,200	3,208	12,622
Clayton	St Michael & St George	1,752,959	2,086,418	3,437,369	2,215,767	161,998	861,718	3,066,185
Columbia	Calvary Episcopal Church	437,676	445,849	595,770	421,130	54,190	71,086	481,463
Crestwood	Advent Episcopal Church	153,247	175,677	193,503	178,475	19,500	34,714	219,715
Creve Coeur	St Timothy's Episcopal Church	408,895	438,391	557,061	473,213	50,149	5,885	486,508
De Soto	Trinity Episcopal Church	24,584	47,111	49,230	54,223	2,884	3,221	56,421
Ellisville	St Martins Episcopal Church	452,419	462,864	653,433	527,282	10,000	170,280	727,649
Eolia	St Johns Church (Prairieville) (2003)	3,278	4,016	4,016	3,653	324	0	3,653
Eureka	St.Francis Episcopal Church	111,730	142,248	163,133	153,066	6,390	1,413	153,951
Farmington	All Saints Episcopal Church (2005)	40,117	110,832	112,353	116,328	6,338	1,350	117,849
Ferguson	St Stephens Church (2003)	128,054	132,439	153,042	137,020	10,721	12,195	149,362
Florissant	St Barnabas Episcopal Church	153,468	163,839	191,457	163,896	19,500	24,500	188,396
Fulton	St Albans Episcopal Church		0	0	0		0	0
Hannibal	Trinity Episcopal Church	51,347	69,069	70,825	80,337	5,357	1,675	82,012
Ironton	St Pauls Episcopal Church	17,439	113,439	131,166	124,660	8,004	22,343	145,159
Jefferson City	Grace Episcopal Church	188,190	208,179	216,574	203,593	24,029	49,954	259,424
Kirkville	Trinity Episcopal Church	68,230	94,119	99,831	90,822	6,822	9,990	102,687
Kirkwood	Grace Episcopal Church	419,110	502,345	504,088	536,204	53,200	4,000	536,204
Kirkwood	St Thomas Church for the Deaf	14,056	25,460	25,780	15,947	2,400	3,052	16,057
Ladue	St Peters Episcopal Church	778,835	795,421	1,020,443	1,107,728	85,000	149,536	1,223,442
Lake St Louis	Church of the Transfiguration	143,774	162,669	187,253	148,863	15,750	35,638	182,125
Louisiana	Calvary Episcopal Church	16,365	17,174	18,059	15,975	1,990	775	16,750
Manchester	St Lukes Episcopal Church	147,996	149,696	149,696	142,474	8,000	2,812	142,474
Mexico	St Matthews Episcopal Church	36,046	56,161	57,371	42,764	4,200	10,861	51,884
Northwoods	Ascension Church	15,714	40,056	82,180	41,363	1,343	12,170	53,533

Diocese of Missouri

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach & Development	Total Expense
Palmyra	St. Pauls Episcopal Church	4,729	20,398	20,532	19,864	1,000	784	20,648
Poplar Bluff	Church of the Holy Cross	92,162	106,317	111,370	105,973	1,500	4,773	110,896
Portland	St. Marks Episcopal Church (2005)	5,745	5,956	6,456	6,441	800	159	6,551
Rolla	Christ Episcopal Church	231,757	235,133	370,545	217,388	25,713	3,802	219,396
Sikeston	St. Pauls Episcopal Church	50,924	59,131	60,967	43,840	6,834	3,009	47,760
St Charles	Trinity Episcopal Church	155,095	172,528	693,047	181,551	22,861	480,355	660,313
St James	Trinity Episcopal Church	26,432	92,948	92,948	42,264	3,532	36,072	64,240
St Louis	All Saints Episcopal Church (2005)	213,106	258,646	295,762	241,610	5,010	96,003	325,078
St Louis	Christ Church Cathedral	457,512	954,050	1,069,386	1,019,882	61,006	103,997	1,109,720
St Louis	St Johns Episcopal Church	39,750	138,330	175,370	151,005	8,250	14,670	165,205
St Louis	St Marks Episcopal Church	90,656	160,142	238,320	170,217	17,788	63,937	239,048
St Louis	St Pauls Episcopal Church	29,147	51,969	70,058	52,388	6,750	30,529	82,305
St Louis	Trinity Episcopal Church	231,697	277,294	359,292	264,205	36,999	35,620	299,105
Sullivan	St. John & St. James Church	12,210	44,040	51,423	39,234	2,660	5,036	43,970
Town & Country	Church of the Good Shepherd	73,797	133,410	133,410	115,815	1,500	0	115,815
University City	Church of the Holy Communion	165,665	397,289	456,782	414,796	54,381	50,896	455,191
Warson Woods	St. Matthews Episcopal Church	73,763	90,495	138,479	96,612	13,578	32,213	129,073
Webster Groves	Emmanuel Episcopal Church	654,409	725,088	1,110,138	796,317	90,822	67,149	900,273
Total		8,302,936	10,554,601	14,316,516	11,139,976	933,473	2,521,380	13,635,251



Diocese of Missouri
THE EPISCOPAL CHURCH

CONSTITUTION
AND
CANONS

(as revised by the 167th Convention of the Diocese)

CONSTITUTION
of the EPISCOPAL CHURCH in the
DIOCESE OF MISSOURI

TITLE I: The Diocese

ARTICLE I.1 Acceding to the General Convention

The Episcopal Church in this Diocese acknowledges its allegiance to the Protestant Episcopal Church in the United States of America, referred to herein as "The Episcopal Church", and submits to the authority of the General Convention.

ARTICLE I.2 Boundaries of the Diocese of Missouri

The Diocese of Missouri consists of the territory embraced within the City of St. Louis, and the following fifty four Counties of the State of Missouri:

Adair,	Lewis,	Rails,
Audrain,	Lincoln,	Randolph,
Bollinger,	Macon,	Reynolds,
Boone,	Madison,	Ripley,
Butler,	Manes,	St. Charles,
Callaway,	Marion,	Ste. Genevieve,
Cape Girardeau,	Miller,	St. Francois,
Carter,	Mississippi,	St. Louis,
Clark,	Monroe,	Schuyler,
Cole,	Montgomery,	Scotland,
Crawford,	New Madrid,	Scott,
Dent,	Oregon,	Shannon,
Dunklin,	Osage,	Shelby,
Franklin,	Pemiscot,	Stoddard,
Gasconade,	Perry,	Texas,
Iron,	Phelps,	Warren,
Jefferson,	Pike,	Washington,
Knox,	Pulaski,	Wayne.

TITLE II: The Bishop

ARTICLE II.1 Ecclesiastical Authority of the Diocese

The Bishop is the ecclesiastical authority of the Diocese. In the absence of the Bishop from the Diocese or in the event of the Bishop's incapacity or of a vacancy in the Episcopate, the Bishop Coadjutor shall be the ecclesiastical authority of the Diocese. If there be no Bishop Coadjutor, the ecclesiastical authority of the Diocese shall be as provided in the Constitution and Canons of the Episcopal Church.

ARTICLE II.2 Election of a Bishop

The election of a Bishop shall occur only at an annual meeting of Convention or at a special meeting of Convention called by the ecclesiastical authority of the Diocese for that purpose. The concurrent

vote, by ballot, of a majority of both the Voting Clergy and Lay Delegates, voting separately, shall be necessary to elect a Bishop.

TITLE III: The Convention. Its Officers and Agents

ARTICLE III.1 Annual Meeting of Convention

The Convention of the Church in this Diocese shall assemble annually at a time and place appointed by the preceding annual meeting of Convention. The ecclesiastical authority of the Diocese may, however, change the time or place, or both, upon at least ten days' notice to the Senior Warden of every Parish, the Bishop's Warden of every Mission and every Clerical Member of Convention.

ARTICLE III.2 Special Meetings of Convention

The ecclesiastical authority of the Diocese may call a special meeting of Convention at a time and place it shall appoint upon at least thirty days' notice to the Senior Warden of every Parish, the Bishop's Warden of every Mission and every Clerical Member of Convention. The notice shall state the business for which the meeting is called. No business shall be transacted beyond that stated in the notice, unless by the unanimous consent of the Voting Members present.

ARTICLE III.3 Members of Convention

SECTION 1. The Members of Convention shall be the Clergy and Lay persons with seat in Convention.

SEC. 2. The Bishop and the Bishop Coadjutor, if any, shall each have seat, voice and vote in Convention.

SEC. 3. Every Cleric who is canonically resident and in regular standing shall have seat and voice in Convention.

SEC. 4. The following Clerics who are canonically resident and in regular standing shall have seat, voice and vote in Convention: every Rector of a Parish; every Vicar of a Mission; every full time Assistant in a Congregation (that is, a Parish or Mission); every Cleric who has served on a Diocesan committee during the preceding year or who has performed sacramental ministry in a Congregation of this Diocese on at least fifteen Sundays during the preceding year; every full time staff member of the Diocesan Office or of a Diocesan Institution or Agency; every full time instructor at a theological seminary accredited by the Episcopal Church; and every Cleric serving in a position by appointment of the Presiding Bishop.

SEC. 5. When the right of any Cleric to seat, voice or vote in Convention is disputed, the Convention itself shall resolve the dispute.

SEC. 6. a. Every canonically organized Mission of the Diocese and Parish in union with Convention of this Diocese shall be entitled to be represented in Convention by a minimum of two Lay Delegates. Each Parish and Mission shall be allowed one additional Lay Delegate for every seventy-five persons in Average Sunday Attendance at such Parish or Mission as reported on its annual Parochial Report for the immediately preceding calendar year. Such Parochial Report shall be prepared on the then current form provided by the Secretary of Convention and Average Sunday Attendance shall be calculated in the manner prescribed by such Parochial Report form.

b. Subject to the limitations set forth below, every Lay Delegate shall have seat, voice and vote

in Convention. The Lay Delegates from a Congregation shall have no vote until the Secretary shall have been presented with satisfactory evidence as to the amount of assessments that the Lay Delegates' Congregation has paid during the preceding fiscal year for support of the Diocese and for the Church Pension Fund. In the event a Congregation shall not have paid the full amount of such assessments for the previous year, the number of Lay Delegates from such Congregation entitled to vote in Convention shall be reduced in direct proportion to the percentage deficiency in such Congregations' payment of its assessment obligations. The number of Lay Delegates with vote in Convention from such Congregation shall be rounded up to the nearest whole number, with a minimum of one Lay Delegate with vote in Convention for each Parish and canonically organized Mission.

c. Under extraordinary circumstances, the Diocesan Council may recommend to the Convention that all of the Lay Delegates of a Parish or canonically organized Mission have vote, without regard to the limitations set forth in subsection b above. The Diocesan Council's recommendation shall be subject to approval by a simple majority vote of the Convention.

SEC. 7. Lay Delegates shall be chosen by the Congregation of each Parish or Mission duly convened or, if the Congregation choose, by the Vestry or Bishop's Committee. Lay Delegates shall be confirmed adult communicants in good standing; no Candidate for Holy Orders shall be admitted as a Lay Delegate to any Convention.

SEC. 8. When Lay Delegates are elected, a Congregation may also elect one or more alternates, whose qualifications shall be the same as those of Lay Delegates. When the absence of a Lay Delegate cannot be filled by a duly elected alternate, a majority of those of the Congregation's Lay and Clerical Delegates present at a meeting of Convention may elect a member of the Congregation, qualified to serve as a Lay Delegate, to be an alternate. An alternate may serve as a Lay Delegate from his or her Parish or Mission to Convention during the absence from Convention of a Lay Delegate of that Parish or Mission. Such absence must first be certified to the Secretary of Convention, in the case of a Parish by the Rector, Assistant Cleric or Secretary of the Vestry, and in case of a Mission by the Vicar, Assistant Cleric or Secretary of the Bishop's Committee. The alternate shall serve until the Secretary of Convention certifies that the Lay Delegate in whose place the alternate is serving has returned to take his or her seat.

SEC. 9. The Chancellor, Vice Chancellors (if any) and Treasurer of the Diocese shall have seat and voice in Convention.

SEC. 10. Lay members of the Standing Committee who are not otherwise Members of Convention shall have seat and voice in Convention.

SEC. 11. Lay members of Diocesan Council who are not otherwise Members of Convention shall have seat and voice in Convention.

SEC. 12. Retired Diocesan Officers appointed to Emeritus status shall have seat and voice in Convention.

ARTICLE III.4 Presiding Officer of Convention

SECTION 1. The Bishop shall be, *ex-officio*, Presiding Officer of Convention. If the Bishop be absent or unable to act, or if there be a vacancy in the Episcopate, the Bishop Coadjutor shall be, *ex-officio*, Presiding Officer of Convention. If there be no Bishop Coadjutor, the President of the Standing Committee shall call the meeting of Convention to order, and if a quorum be present, a Presiding Officer shall be chosen, ad-interim, from among the Members in attendance. If the Presiding Officer shall at any time temporarily leave the chair he or she may appoint the Chancellor, a Vice Chancellor or any other Member to preside.

SEC. 2. The Convention Rules of Order shall specify whether the Presiding Officer may join in debate; but, after debate on any motion or resolution shall have been closed, the Presiding Officer shall have the right, before putting the question, to speak on the whole subject under consideration.

SEC. 3. The Presiding Officer shall appoint a Member as Secretary of Convention to keep a record of its proceedings, to attest to its acts and to perform any further duties assigned by Convention or required by Canon.

ARTICLE III.5 Transaction of Business

SECTION 1. The Holy Communion shall be celebrated at least once each meeting of Convention. All Divine Services immediately preceding each day's session and during the sessions of Convention shall be under the direction of the Bishop. Should the Standing Committee become the ecclesiastical authority of the Diocese, such services shall be celebrated by a Priest of its choosing.

SEC. 2. One third of the Clergy entitled to seat, voice and vote in Convention, and Lay Delegates from one fourth of the Parishes and Missions entitled to representation shall, when duly assembled, constitute a quorum for the transaction of business; a smaller number may declare a recess.

SEC. 3. The Clergy and Laity shall deliberate in one body. Every Voting Member shall have one vote on each question, and, except as herein otherwise expressly provided, a majority of all the votes cast shall determine each question.

SEC. 4. Twenty five percent of the Voting Members in either the Clerical or Lay Order, or of the total Voting Members of Convention, may require a vote by roll call; the votes cast in a roll call shall be recorded in the Journal of Convention, and no Voting Member shall be excused from voting, unless by unanimous consent.

SEC. 5. Twenty five percent of the Voting Members in either Order, or of the total Voting Members of Convention, may require a vote by Orders, in which a majority of the votes of each Order shall be necessary to carry the question in the affirmative. This procedure shall not apply to elections. All votes by Orders shall be by roll call unless two thirds of the Voting Members consent to substitute a rising vote taken separately by Orders.

SEC. 6. The Convention may enact Canons of Discipline for the ecclesiastical government of the Cathedral and of all the Parishes, Missions, Clergy and laity of the Church in the Diocese, the Bishop alone excepted; but any Constitutional provision or Canon of the Convention which shall be or become inconsistent with the Constitution or Canons of the General Convention shall be void.

SEC. 7. No Constitutional provision, Canon or Resolution touching the rights, privileges, dignities, duties or obligations of the Bishop of the Diocese shall be of any force or effect, unless it receive the consent of the Bishop at the time of its adoption; no such Constitutional provision, Canon or Resolution, therefore, shall be adopted during any vacancy in the Episcopate.

ARTICLE III.6 Nominating Committee; Elections; Service in More Than One Capacity

SECTION 1. At each annual meeting of Convention the Presiding Officer shall, with the consent of Convention, appoint a Committee on Nominations and Election Procedures, consisting of not more than six persons, both Clergy and Laity. The Presiding Officer shall appoint the members of the Committee having due regard for their knowledge concerning the suitability of candidates for the offices to be

filled. Members shall be appointed to staggered terms of three years, and at each annual meeting of Convention there shall be appointed the number required to replace those whose terms expire. Any member who has served a full term shall not be eligible for re appointment until after one year. The Committee shall seek actively from the entire Diocese qualified candidates for election to the several positions to be filled at the next annual meeting of Convention.

SEC. 2. The Committee shall endeavor to nominate no fewer than three qualified candidates for each position to be filled at the next annual meeting of Convention.

SEC. 3. The Committee shall forward its nominations together with the written consents of the nominees to the Secretary at least 50 days prior to the next annual meeting of Convention.

SEC. 4. The Bishop shall, upon receiving the nominations from the Secretary, promptly cause the names and appropriate biographical information about the nominees to be distributed throughout the Diocese.

SEC. 5. Nominations for election to any office may also be made at an annual meeting of Convention by the presentation to the Presiding Officer of a written petition signed by at least five Voting Members and accompanied by the written consent of each nominee. The Presiding Officer shall add to the ballot the names of persons so nominated.

SEC. 6. The Committee shall conduct elections at meetings of Convention under the direction of the Presiding Officer and in accordance with the Rules of Order.

SEC. 7. No one serving in or employed by the Diocesan Office, nor as Chancellor, Vice Chancellor, Treasurer, Secretary or Registrar of the Diocese shall serve on the Committee or as a voting member of the Diocesan Council or the Standing Committee. Persons serving on an appointed task force, however, are exempt from this prohibition.

SEC. 8. No person may serve simultaneously in more than one of the following positions: voting member of the Diocesan Council, voting member of the Standing Committee, or President or Chair of a Convocation.

ARTICLE III.7 Election of Officers

All elections of persons to positions provided for in this Constitution or by Canon, other than the election of a Bishop, shall be by the use of a preferential ballot by all the Voting Members of the Convention voting as one body in such manner and form as may be defined by the Convention's Rules of Order.

ARTICLE III.8 Standing Committee

SECTION 1. The Convention shall elect a Standing Committee of six Clergy and six Lay Persons. Members shall be elected to staggered terms of four years, and at each annual meeting of Convention there shall be elected the number required to replace those whose terms expire. Any member who has served a full term shall not be eligible for re election until after one year.

SEC. 2. No Cleric without seat, voice and vote in Convention nor any Lay Member who is not both a Confirmed Communicant in good standing and over the age of majority shall serve on the Standing Committee.

SEC. 3. The Standing Committee shall elect a President and a Secretary from its members and shall report to each annual meeting of Convention. Seven members shall constitute a quorum. In case of any vacancy, the Standing Committee shall appoint a successor to serve out the vacating member's unexpired term.

SEC. 4. The Standing Committee shall be a council of advice to the Bishop, summoned by the Bishop whenever he or she shall desire. It may also advise the Bishop of its own accord. All proceedings of the Standing Committee, when acting as a council of advice to the Bishop, shall be confidential, unless the Bishop and Committee shall otherwise determine.

SEC. 5. Whenever the Standing Committee functions as the ecclesiastical authority of the Diocese, it shall, in addition, exercise all the powers of canonical administration except those which only a bishop may exercise. Only a bishop shall pronounce sentence upon a Cleric. The Standing Committee may call in a bishop for that purpose.

SEC. 6. The Standing Committee, after consultation with the Bishop, shall annually assess, and report to Convention upon, the state of the Diocese. This assessment shall be made in part from information supplied periodically, as reasonably requested by Standing Committee, from the Diocesan Office, COEDMO and other appropriate bodies.

SEC. 7. The Secretary of the Standing Committee shall keep a record of its proceedings, attest to its acts, preserve the originals of all letters and papers addressed to the Standing Committee, perform such other duties as it requires, and faithfully deliver into the hands of his or her successor all books, papers and letters relative to its concerns.

ARTICLE III.9 Deputies to the General Convention

SECTION 1. At the last or the next to the last meeting of Convention preceding the triennial meeting of General Convention, Convention shall elect four Clerical and four Lay Deputies, or such other number as General Convention may specify, to represent the Diocese in the next General Convention, together with a like number of Provisional Deputies in each Order.

SEC. 2. Deputies shall serve for three years or until their successors are elected.

SEC. 3. Deputies shall inform the Bishop, not less than thirty days before the next regular or special meeting of General Convention, of their acceptance and intent to serve. If any Deputy decline or a vacancy subsequently occur before the next regular or special meeting of General Convention, the Bishop, with the advice and consent of the Standing Committee, shall appoint as Deputies the required number of Provisional Deputies in the order of their election. If there is an insufficient number of Provisional Deputies, the Bishop, with the advice and consent of the Standing Committee, shall appoint a sufficient number of other canonically eligible Clergy or Lay Communicants as Deputies in their stead. If a vacancy occur during a session of the General Convention, the Bishop may, with the advice and consent of the remaining Deputies, make the appropriate appointment from the canonically eligible Clergy or Lay Communicants of the Diocese.

SEC. 4. All Clergy Deputies shall be Clergy entitled to seat, voice and vote in Convention. All Lay Deputies shall be Communicants in good standing of the Church in this Diocese.

ARTICLE III.10 Treasurer of the Diocese

The Bishop, with the consent of Convention, shall appoint a Treasurer of the Diocese, who shall be the financial advisor of the Bishop, Standing Committee, and Diocesan Council, and who shall perform such other duties as may be assigned by Convention or required by Canon. The Treasurer shall be a Communicant in good standing and shall hold office at the pleasure of the Bishop. If the office of Treasurer become vacant between meetings of Convention, an interim Treasurer may be appointed by the Bishop, with the advice and consent of the Standing Committee.

ARTICLE III.11 Chancellor and Vice Chancellors of the Diocese

The Bishop, with the advice and consent of the Standing Committee, shall appoint the Chancellor, and may appoint one or more Vice Chancellors, of the Diocese. They shall be the legal advisors of the Bishop, Standing Committee, Diocesan Council and Convention. Each shall be a Communicant in good standing and shall hold office at the pleasure of the Bishop.

ARTICLE III.12 Registrar of the Diocese

The Bishop, with the advice and consent of the Standing Committee, shall appoint a Registrar of the Diocese who shall be the custodian of the official records of the Diocese and perform such other duties as may be assigned by Convention or defined by Canon. The Registrar shall hold office at the pleasure of the Bishop.

ARTICLE III.13 Emeritus Status

The Bishop, with the advice and consent of the Standing Committee, may recognize the prior services of a retiring Chancellor, Treasurer or other Diocesan Officer by appointment to Emeritus status. Persons so recognized shall have such privileges and duties as may be specified from time to time by the Bishop.

TITLE IV: Parishes and Missions

ARTICLE IV.1 The Cathedral

SECTION 1. The Episcopal Church in the Diocese of Missouri acknowledges "Christ Church Cathedral," St. Louis, as the Cathedral Church of the Diocese, with the same ecclesiastical jurisdiction, rights, privileges and obligations as any Parish.

SEC. 2. 1st. Each annual meeting of Convention shall elect one clerical member and one lay member of the Cathedral Chapter, neither of whom may be a member of the Cathedral Parish, to serve a term of three years. Members shall not be eligible for re election until after the expiration of one year.

The six Diocesan members shall be chosen so that two lay members and two clergy members shall be from Congregations within the St. Louis City/County Area (that is, St. Louis City and St. Louis County) and one of each from Congregations in the Diocese outside the St. Louis City/County Area. The clerical members of the Chapter shall be known as Honorary Canons of Christ Church Cathedral.

In case of any vacancy, the Chapter shall appoint a Clerical or lay member, as the case may be, from the vacating member's geographical area, to serve out the vacating member's unexpired term.

2nd. The Bishop and the Bishop Coadjutor, if any, shall be members *ex officio* of the Chapter. The Bishop shall be the President of the Chapter.

SEC. 3. The principal office of the Diocese shall be on the Cathedral premises, 1210 Locust Street, St. Louis, but may be changed at any meeting of Convention by resolution of a majority of the Voting Members thereof and with the consent of the ecclesiastical authority of the Diocese.

ARTICLE IV.2 Admission of New Parishes and Missions

The Convention may admit Parishes and Missions into union with it upon compliance with applicable Canons.

ARTICLE IV.3 Forfeiture of Parochial Privileges

Any Parish or Mission may, for causes specified by Canon, be suspended from representation in the Convention, or its connection with the Convention may be wholly dissolved, by a vote of two thirds of each Order. The Convention may also provide by Canon for the readmission into union with it of any such Parish or Mission. The suspension shall not absolve the Parish or Mission from its obligations to Convention or to the Diocese.

ARTICLE IV.4 Assessments

The Convention may assess the Parishes and Missions in union with it for the reasonable expenses of the Diocese. Assessments may be made either by Canon or by resolution of Convention.

TITLE V: The Constitution and Canons

ARTICLE V.1 Omissions in the Constitution or Canons

All ecclesiastical matters not expressly provided for by this Constitution or the Canons are within the authority and jurisdiction of the ecclesiastical authority of the Diocese.

ARTICLE V.2 Amendments to Constitution

Any proposal to amend this Constitution shall be made in writing, and must first receive preliminary approval by a majority of the Voting Members of Convention, voting as one body. An approved amendment shall then be held over for consideration until the next meeting of Convention, which, if the Bishop approve the amendment, may adopt it by the affirmative vote of a majority of the Voting Members of both Orders, voting separately. If the Bishop objects to the amendment, it shall require for adoption the affirmative vote of two thirds of the Voting Members of each Order, voting separately.

ARTICLE V.3 Implementation of Amendments

The Standing Committee shall determine both the scheduling and implementation of amendments to this Constitution, including procedures for nomination, election, term of office and initial date of service. All such determinations shall be subject to ratification by the meeting of Convention at which the Amendments are adopted.

ARTICLE V.4 Previous Articles Repealed

All articles of the previous Constitutions of the Church in this Diocese are hereby repealed.

ARTICLE V.5 Masculine References Include Feminine

All references in this Constitution or the Canons in the masculine form shall include women as well as men.

CANONS
OF THE EPISCOPAL CHURCH IN THE
DIOCESE OF MISSOURI

TITLE I: The Diocese

CANON I.1 Subordination of Canons

These Canons are adopted under the provisions of, and are to be interpreted in accordance with, the Constitution and Canons of the Episcopal Church and the Constitution of the Episcopal Church in the Diocese of Missouri.

CANON I.2 Convocation Districts

The Bishop shall, with the advice and consent of the Standing Committee, divide the Diocese into two or more Convocation Districts, and shall assign each Congregation to a District. Each District shall consist of those Congregations assigned to it.

TITLE II: The Bishop

CANON II.1 Ecclesiastical Responsibilities

The Bishop is the Apostle, Chief Missionary, Chief Priest, and Pastor of the Church in this Diocese. The Bishop shall guard the faith, unity, and discipline of this Church and of the whole Church catholic; proclaim the Word of God; act in Christ's name for the reconciliation of the world and the building up of the Church; and ordain others to continue Christ's ministry.

CANON II.2 Administrative Responsibilities

The Bishop is the president and chief executive officer of the Diocese.

CANON II.3 Staff and Support

The Bishop may appoint persons to assist in the planning, development and execution of Diocesan business, affairs and programs. The Bishop may organize such persons into departments, committees, commissions or ad hoc working groups. All such persons and organizations shall serve at the pleasure of the Bishop.

CANON II.4 Counselling

The Bishop may counsel with any Cleric and in the life of any Congregation. CANON 11.5 Additional Powers and Responsibilities

The Bishop shall have such additional powers and responsibilities as are specified in the Constitution and Canons of the National Church or of this Diocese, which customarily belong to Diocesan Bishops within the Episcopal Church, which are specified in Diocesan Policies or which customarily belong to the chief executive officers of nonprofit religious organizations.

TITLE III: The Convention. Its Agents and Commissions

CANON III.1 List of the Clergy

Within one week before every meeting of Convention of this Diocese, the Bishop shall cause to be prepared a list of all the Clergy canonically resident in the Diocese, identifying their residence addresses, the ecclesiastical organizations with which they are affiliated and their status as Priests or Deacons. Clergy suspended from the ministry shall be so designated on the list. The list shall be laid before Convention immediately after it shall have been called to order, and those entitled under the Constitution shall thereupon take their seats. The list shall be included in the Journal.

CANON III.2 Membership in Convention

SEC. 1. Lay Delegates to Convention shall be chosen by the Congregation in the same manner as provided for the election of Vestry or Bishop's Committee. If the Congregation choose, Lay Delegates and Alternates may be chosen by the Vestry or Bishop's Committee. A Congregation may delegate such authority to the Vestry or Bishop's Committee for one year only, by resolution adopted at the annual Parish or Mission meeting, or for a longer period by amendment to the Parish or Mission bylaws. When the Lay Delegates are chosen by the Vestry or Bishop's Committee, the election shall be held at a regular meeting, or at a special meeting called for that purpose; the Delegates shall be accredited for the next occurring meeting of Convention. Any vacancies that occur may be filled by the Vestry or Bishop's Committee. Lay Delegates shall be chosen for staggered terms of three years, and each year there shall be elected the number required to replace those whose terms expire. No Lay Delegate having served a full term of three years shall be eligible for re election as Delegate or Alternate until after one year.

SEC. 2. One of the Wardens or the Secretary of the Vestry or Bishop's Committee shall certify the appointment of a Lay Delegate in writing. The certificate shall be forwarded to the Secretary of Convention at least thirty days before the meeting of Convention.

SEC. 3. Lay Delegates who are not otherwise members of the Vestry or Bishop's Committee shall have seat and voice on their Vestry or Bishop's Committee, but shall not be counted toward a quorum nor toward the canonical minimum and maximum number of persons on a Vestry or Bishop's Committee.

SEC. 4. Parishes and Missions shall pay the reasonable expenses of their Clergy and Lay Delegates incurred in attending meetings of Convention.

CANON III.3 Permanent Committees of Convention

SECTION 1. The Permanent Committees of the Convention shall be:

- I. Lay Credentials and Admission of New Parishes and Missions
- II. Constitution and Canons
- III. Dispatch of Business
- IV. Resolutions

SEC. 2. Committees may adopt rules of procedure relating to notice and time of meetings, quorum, hearings and similar matters. Committees shall sit during recess of Convention and shall report to the next annual meeting of Convention.

CANON 111.4 Consideration of Resolutions

SECTION 1. a. All proposed resolutions to amend the Constitution or Canons shall be submitted to the Chair of the Committee on Constitution and Canons at least 50 days prior to the opening date of the next meeting of Convention.

- b. All other proposed resolutions shall be submitted to the Chair of the Resolutions Committee at least 50 days prior to the opening date of the next meeting of Convention.
- c. Once a proposal has been submitted to the appropriate Permanent Committee of Convention, it becomes the "property" of that Committee, and may be accepted, rejected or modified as the Committee sees fit. In addition, the appropriate Permanent Committee may initiate proposed resolutions within the area of its jurisdiction.
- d. At least two weeks prior to the opening date of the next meeting of Convention, draft reports from the Resolutions Committee and the Committee on Constitution and Canons, together with any resolutions to be proposed by such Committees, shall be mailed to the Members of Convention.
- e. Each Permanent Committee recommending resolutions shall, during temporary recess of the Annual Meeting of Convention, have at least one open meeting for the hearing of comments from Members of Convention. After such hearing or hearings and before Convention takes up the proposed resolutions for action, the Committee shall reconvene and may withdraw or modify its proposed resolutions or propose other or additional resolutions, provided only that the same shall not depart substantially from the general subject matter of the proposals mailed to the Members before Convention.
- f. Proposed resolutions not submitted according to the provisions of this Canon may be considered by the Convention only by consent of two thirds of Convention.

SEC. 2. Any resolution the implementation of which can reasonably be expected to involve material expense to the Diocese shall be accompanied by a statement of the anticipated expense. The Secretary shall refer such resolutions and statements to Diocesan Council for review before the resolutions are submitted to Members of Convention, and Diocesan Council shall provide a separate estimate of expense if it believes the estimate provided by the proponent is materially inaccurate.

SEC. 3. Resolutions other than those amending the Constitution or Canons shall be effective until the next meeting of Convention only, unless stated to extend beyond that time. Such resolutions so stated may nonetheless be amended or rescinded at any subsequent meeting of Convention. Promptly following the close of a meeting of Convention, the Diocesan Office shall provide to Diocesan Council, the Standing Committee, the President or Chair of each Convocation and all Rectors and Vicars copies of all resolutions adopted by Convention.

CANON III.5 The Secretary of Convention

SECTION 1. The Secretary shall be appointed at each annual meeting of Convention, and shall remain in office until the next annual meeting. The Secretary shall take minutes of the proceedings of Convention, keep its journals and records, attest to its public acts, and deliver faithfully into the hands of his or her successor all books and papers relative to its concerns. The Secretary shall also give the constitutionally required notice of each meeting of Convention. The Secretary shall, before the fifteenth day of December in each year, transmit to each Congregation forms of Parochial Reports and of Certificates of Lay Delegates, with instructions to return them not later than February 1. The Secretary shall transmit annually a copy of the Journal of Convention to each of the Bishops in this Province, to the Secretary of the House of Deputies of General Convention, and to the Archives of the Episcopal Church. The Secretary shall also transmit a copy to each Member of Convention, and forward a copy or copies to each Parish or organized Mission in the Diocese, as they may request.

SEC. 2. The Secretary shall also prepare and transmit to General Convention, in addition to the documents called for by its Canons, two certificates, one containing a list of Clergy in this Diocese, and

the other the appointment of Deputies to General Convention.

SEC. 3. Immediately after each meeting of Convention, the Secretary shall transmit to the Treasurer of the Diocese a certified copy of all the acts of Convention pertaining to the Treasurer's duties.

SEC. 4. Whenever, between meetings of Convention, a vacancy shall occur in the office of Secretary of Convention, the Bishop shall fill the vacancy by interim appointment.

CANON III.6 Diocesan Council

SECTION 1. Diocesan Council shall prepare the proposed Diocesan budget and shall oversee receipts and expenditures under the budget adopted by Convention.

SEC. 2. Diocesan Council shall plan, develop, review and evaluate annually the programs of the Diocese and make written recommendations concerning them to the annual meeting of Convention.

SEC. 3. Diocesan Council may from time to time propose policy to Convention and, during recesses of Convention, shall alone interpret Diocesan policies.

SEC. 4. At least six meetings of Diocesan Council shall be held between annual meetings of Convention, including at least one each calendar quarter; special meetings may be held at the request of the Bishop or at the request, presented to the Bishop, of not less than one third of the members of Diocesan Council. At least five days' notice shall be given to every member of Diocesan Council of any special meeting.

SEC. 5. The Bishop shall serve as Chairman of the Diocesan Council with seat, voice and vote; the Chancellor, Vice Chancellors (if any) and the Treasurer of the Diocese shall serve, *ex-officio*, as members of the Diocesan Council with seat and voice but not vote. The Bishop Coadjutor (if any) shall serve as a member of the Diocesan Council with seat, voice and vote. The Diocesan Council may elect additional officers from its members and assign to them such duties as may, from time to time, be appropriate for the discharge of its responsibilities and authority. A majority of the voting members of the Diocesan Council shall be a quorum to transact business. Should the Standing Committee become the ecclesiastical authority of the Diocese, the President of the Standing Committee shall summon a special meeting of Diocesan Council at which Diocesan Council shall elect from its members a Chairman who shall serve until a successor be elected or the Standing Committee cease to be the ecclesiastical authority.

SEC. 6. The voting members of Diocesan Council shall consist of elected and appointed members. The elected membership of Diocesan Council shall consist of six at large lay members elected by Convention and one lay and one clerical representative elected by each Convocation. The appointed members shall consist of three persons selected by the Bishop, subject to ratification by the elected members.

SEC. 7. Members of Diocesan Council elected by Convention shall serve a three-year term; two such members shall be elected at each annual meeting of Convention. In case of any vacancy, Diocesan Council shall appoint a successor to serve out the vacating member's unexpired term.

SEC. 8. Members of Diocesan Council elected by Convocation shall serve a two-year term. Each Convocation shall elect its lay and clergy representatives in alternate years. Lay members of Diocesan Council elected by Convocation shall be Convention delegates or alternates at the time of their election but this requirement shall not apply to the election by Convocation of any member of Diocesan Council. The representatives of a Convocation, in order to be eligible to serve, shall be members of Congregations within that Convocation; a representative removing to a Congregation outside the Convocation shall thereby vacate the office. Vacancies in the representation of a Convocation shall be filled by that Convocation. In the event of

a vacancy in the clergy order, Diocesan Council may, upon such Convocation's request, permit election of a lay representative to serve out the vacating member's unexpired term.

SEC. 9. Members of Diocesan Council appointed by the Bishop shall serve a three-year term. In case of any vacancy, the Bishop shall appoint a successor, subject to ratification by the elected members, to serve out the vacating member's unexpired term.

SEC. 10. Any member of Diocesan Council shall be eligible for re election or reappointment to a single successive term. A lay member originally appointed or elected by Convocation or by Convention may be reappointed or re elected by either Convocation or Convention. No person who has served consecutively for more than one full term shall be eligible for reappointment or re election to Diocesan Council in any capacity until after one year.

SEC. 11. Diocesan Council shall adopt rules of procedure relating to its governance and proceedings. Each duly convened meeting of Diocesan Council at which a quorum is present shall be deemed to constitute a meeting of the Trustees of the Corporation of the Episcopal Diocese of Missouri. Any action taken by Diocesan Council at such a meeting with respect to the property or assets of the Corporation of the Episcopal Diocese of Missouri shall be deemed to be the action of the Trustees of the Corporation of the Episcopal Diocese of Missouri.

CANON III.7 The Operating Budget

SECTION 1. Diocesan Council shall prepare a budget for work undertaken and proposed in the Diocese, for submission to and approval by Convention with any amendments it deems appropriate.

SEC. 2. Diocesan Council shall distribute a preliminary draft of the proposed budget to the Convocations not less than 50 days prior to the opening of the meeting of Convention at which the budget is to be adopted.

SEC. 3. Each Convocation shall review the preliminary budget and submit its comments to Diocesan Council at least 30 days prior to the opening of the meeting of Convention at which the budget is to be adopted.

SEC. 4. Diocesan Council shall review the comments made by the Convocations concerning the preliminary budget and shall then submit a final proposed budget to Convention.

SEC. 5. Diocesan Council shall oversee implementation of the budget during the year and may make changes in the budget to accommodate any alterations in Diocesan program or revenue.

CANON III.8 Treasurer and Finance Committee of the Diocese

SECTION 1. The Treasurer shall serve as the financial advisor to the Bishop, Standing Committee, Diocesan Council and Convention and, upon request and if approved by the Bishop, to any Parish or Mission.

SEC. 2. The Treasurer shall serve as the Chairman of the Finance Committee of the Diocese required by the Canons of General Convention. The Bishop shall from time to time appoint one or more additional persons as members of the Finance Committee of the Diocese. The Treasurer and any other persons with signatory authority shall give such bonds in such penalty, with such security and upon such conditions as the Bishop, acting with the advice of the Standing Committee, shall direct.

SEC. 3. The Finance Committee shall have general supervision of the financial affairs of the

Diocese. It shall supervise the keeping of all records and accounts of the Diocese, secure simplicity and accuracy in the collection and disbursement of all funds and establish rules and regulations for the governance of all financial matters of the Diocese including the deposit, withdrawal, receipt and disbursement of all funds. The Committee shall perform such other duties relating to diocesan business delegated to it by the Bishop, Diocesan Council or the Corporation of the Episcopal Diocese of Missouri.

SEC. 4. The Finance Committee may, by resolution duly entered in its Minutes and with the advice and consent of Diocesan Council, authorize the borrowing of such sums of money as may from time to time be necessary to enable the Diocese to meet its obligations. The amount to be borrowed shall be named in the resolution authorizing it; but no collateral shall be posted as security unless approved by the Bishop acting with the advice and consent of the Standing Committee.

SEC. 3. The Finance Committee shall render the accounts of the Diocese annually to Convention. Upon the closing of the accounts at the end of the fiscal year, they shall be examined and reported upon by certified public accountants selected by the Bishop with the advice and consent of the Standing Committee. The financial records of the Diocese shall be at all times available for inspection by Diocesan Council, the Standing Committee, or any member of either body.

SEC. 6. The fiscal year of the Diocese and all Parishes and Missions shall end on December 31.

CANON III.9 Corporation of the Episcopal Diocese of Missouri

SECTION 1. The members of the Diocesan Council, including the Bishop and the Bishop Coadjutor (if any), shall serve as the Trustees of the Corporation of the Episcopal Diocese of Missouri ("COEDMO"), a Missouri nonprofit corporation. The officers of COEDMO shall consist of the Bishop as President, the Bishop Coadjutor (if any) as Vice President, the Chairman of the Diocesan Investment Trust as Vice President, the Treasurer of the Diocese as Treasurer, the Chancellor of the Diocese as Secretary, the Vice-Chancellors, if any, as Assistant Secretaries, and such additional officers as the Trustees may choose from time to time.

SEC. 2. COEDMO shall hold title to and administer on behalf of the Diocese, and for the benefit of each missionary Congregation of this Diocese, all property, whether real or personal (and including, without limitation, trusts, funds, powers of appointment, rights or interests), now held or hereafter acquired by or for the use of such Congregation. The Trustees may delegate to the Bishop's Committee of a Mission authority to make deposits in and withdrawals from bank accounts and to purchase and sell certificates of deposit.

SEC. 3. COEDMO shall hold title to and administer on behalf of the Diocese and for the benefit of a Parish any property, whether real or personal (and including, without limitation, trusts, funds, powers of appointment, rights or interests), now held or hereafter acquired by COEDMO for the use of such Parish. The Trustees shall administer the property with due regard to Vestry recommendations.

SEC. 4. The Treasurer of the Diocese or designee shall consult not less than semiannually with the Trustees of COEDMO on the financial status of the Diocese, and shall meet with the Trustees to review the audit as soon as practicable after its issuance.

SEC. 5. COEDMO shall hold title to, administer and exercise on behalf of the Diocese all property of the Diocese, whether real or personal (and including, without limitation, trusts, funds, powers of appointment, rights or interests), or in which the Diocese has any right or beneficial interest.

CANON III.10 Permanent Fund for the Support of the Episcopate

SECTION 1. All money or other property now held or hereafter acquired for the Permanent Fund for the support of the Episcopate shall be entrusted to the Trustees of the Corporation of the Episcopal Diocese of Missouri.

SEC. 2. The Trustees shall have charge of all property and money belonging to the Fund, including the Episcopal residence [except when the Bishop is provided with a housing allowance for purchasing (or otherwise owns) his or her own home], and shall pay the insurance and taxes assessed on the property and make all necessary repairs on the Episcopal residence. They shall report their proceedings to each annual meeting of Convention.

CANON III.11 Aged and Infirm Clergy Fund

SECTION 1. All money or other property now held or hereafter acquired for the Fund for the relief of Clergy canonically resident in the Diocese disabled by age, disease, or otherwise, and of the surviving spouse and children of Clergy, shall be entrusted to the Trustees of the Corporation of the Episcopal Diocese of Missouri.

SEC. 2. The Trustees shall hold, invest and manage all money and property entrusted to them. They may make rules for the investment and disbursement of funds, and shall receive, consider and grant or deny applications for relief under this Canon. A report of Fund operations and conditions shall be made to each annual meeting of Convention.

CANON III.12 Fund for Theological Education

SECTION 1. All money or other property now held or hereafter acquired for the Fund for Theological Education shall be entrusted to the Trustees of the Corporation of the Episcopal Diocese of Missouri.

SEC. 2. The Trustees shall hold, invest and manage all money and property now held or subsequently acquired by the Diocese for purposes of theological education. They may make rules for the investment and disbursement of funds, and shall report their proceedings to each annual meeting of Convention.

CANON III.13 Church Pension Fund

SECTION 1. The Diocese accepts and acknowledges the Church Pension Fund created pursuant to the Canons of the National Convention and declares its intention of supporting that Fund in accordance with its rules.

SEC. 2. The Bishop shall appoint annually (upon the close of Convention), a Committee of the Church Pension Fund to consist of Clerical and lay representatives. They shall serve at the Bishop's pleasure.

SEC. 3. The Committee shall: (a) Be informed, and inform the Clergy and Laity, of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund, to assure pension protection of lay employees and Clergy in their old age or in the event of their total and permanent disability, and in the event of their death for the surviving spouses and minor children;

b) Receive periodic reports from the Church Pension Fund on the status of the pension

assessments payable to the Fund, under its Rules, and as required by Canon Law.

(c) Report to the annual meeting of Convention.

(d) Cooperate with the Church Pension Fund in doing all things necessary or advisable to ensure lay employees and Clergy the fullest pension protection by the Fund under its established rules.

SEC. 4. The Diocese, Parishes and Missions shall each provide the Trustees of the Church Pension Fund with whatever information may be required for the Trustees to discharge their duties, and shall make all payments necessary to meet the requirements of the Fund.

SEC. 5. Every lay employee of and every Cleric canonically resident or serving in his Diocese shall inform the Church Pension Fund promptly of such facts as dates of birth, ordination or reception, marriage, divorce, births of children, deaths, and changes in Clergy and lay employee compensation as may be necessary for the Fund's proper administration and shall cooperate in any way necessary for the Fund to discharge its obligations.

CANON III.14 The Diocesan Commission on Ministry

SECTION 1. Pursuant to the Canons of General Convention there shall be a Diocesan Commission on the Ministry, with such duties as may be assigned by Convention or the Bishop.

SEC. 2. The Commission shall be composed of no fewer than six nor more than fifteen persons, at least one third of whom shall be Priests canonically resident in this Diocese and at least one third of whom shall be lay Confirmed Communicants in good standing. Members shall be appointed by the Bishop with the consent of Convention and shall hold office until their successors are so appointed.

SEC. 3. The Commission may appoint from time to time, with the approval of the Bishop, any persons it may need to assist in the performance of its duties. They shall serve at the pleasure of the Commission.

CANON III.15 The Commission on Church Architecture and Allied Arts

SECTION 1. The Commission on Church Architecture and Allied Arts shall consist of the Bishop, two Clergy and three lay persons appointed by the Bishop, with the consent of Convention, and serving at his or her pleasure. The appointed members shall be conversant with the major traditions of Church architecture and art and at least one shall be skilled in engineering.

SEC. 2. The Commission shall give its counsel on all questions of Architecture submitted to it by any interested Parish or Mission.

SEC. 3. No Parish or Mission shall erect a church building, Parish house, or rectory nor make substantial changes in existing buildings until the plans for such erection or change shall have been approved by the Commission.

CANON III.16 The Commission on Church Music

SECTION 1. The Commission on Church Music shall consist of the Bishop and such Clergy and lay persons as the Bishop may appoint. They shall serve for terms of one year and may be reappointed. In making his appointments the Bishop shall have consideration for persons knowledgeable in a variety of musical and liturgical traditions.

SEC. 2. The Commission shall offer counsel to Clergy and Congregations on the preparation

and use of music in worship. It shall: prepare, maintain and disseminate lists of available competent musicians as required by the Canons of the General Convention; prepare, maintain and offer lists of appropriate music, both choral and instrumental, for use in worship; and take an active role in promoting the musical life of Congregations throughout the Diocese, through a regular survey and visitation of Parish and Mission programs.

SEC. 3. The Commission shall encourage the training of musicians in worship, and shall establish and promote standards for the guidance of Clergy and Congregations in their employment.

CANON III.17 Agencies and Institutions

SECTION 1. A Diocesan Agency is any nonprofit entity or association (other than a Parish, Mission, Diocesan Commission, Diocesan Committee, or Diocesan Task Force) which with the consent of the Bishop and Standing Committee acts in the name of the Episcopal Church in the Diocese of Missouri to carry out some portion of the program of the Church, whether under the terms of a written agreement between the entity or association and the Bishop (acting with the advice and consent of the Standing Committee) or under the terms of Section Three of this Canon.

SEC. 2. A Diocesan related Institution is any nonprofit entity or association (other than a Parish, Mission, Diocesan Commission, Diocesan Committee, Diocesan Task Force, or Diocesan Agency) which with the consent of the Bishop and Standing Committee performs one or more social services and has a relationship with the Episcopal Church in the Diocese of Missouri, established either under the terms of a written agreement between the entity or association and the Bishop (acting with the advice and consent of the Standing Committee) or under the terms of Section Three of this Canon.

SEC. 3. In the absence of a written agreement, a nonprofit entity or association is a Diocesan Agency or a Diocesan related Institution if it has been so designated by the Bishop and Standing Committee and to the extent that:

- (i) Its bylaws, articles of incorporation or other organizational document, or any contract or instrument to which it is a party or by which it is bound, either confers a power upon the Bishop in his capacity as such or upon the Diocese, or specifies a relationship or affiliation with the Diocese; or
- (ii) Its relationship to the Diocese is otherwise established by law.

SEC. 4. The Bishop may, with the consent of Standing Committee, prescribe the conditions and/or limitations, if any, upon such organization's status as a Diocesan Agency or Diocesan-related Institution, and may with such consent withdraw such status.

CANON III.18 Registrar

SECTION 1. The Registrar shall receive and keep safely all books, documents and papers belonging to the Diocese and not required to be kept by any other person or officer. The Registrar shall also collect and preserve materials relative to the history of the Diocese, and of particular Congregations, and shall catalogue and classify all books, documents and papers so as to make their contents accessible for reference. The Registrar shall make available to each Congregation, on a regular basis, a general outline of materials under his or her care (particularly those relating to diocesan traditions and history), and make appropriate copies of those materials available to any interested persons at their expense.

SEC. 2. The Registrar shall also keep a book containing a record of all consecrations of Churches; ordinations; sentences, acts of deposition and ecclesiastical offenses; letters dimissory received by or accepted from the Diocese; and deaths of Clergy.

SEC. 3. The Registrar shall report annually to Convention on the condition of all collections, and on any recent additions, along with any suggestions concerning their preservation, arrangement, augmentation, and relevant dissemination.

SEC. 4. The Registrar, under direction of the Bishop, shall prepare and cause to be printed forms for certificates of baptism, confirmation and marriage and for letters commendatory.

CANON III.19 Convocations

SECTION 1. The Members of Convention shall meet from time to time during the recess of Convention in district assemblies called Convocations. The canonically Voting Members of Convention resident in the Congregations included in each Convocation District shall be voting members of that District's Convocation.

SEC. 2. The purposes of Convocations are: to familiarize Convention delegates with proposed resolutions and diocesan goals and budget; to provide communication between delegates and Diocesan Council; to facilitate communication between Diocesan Council and Vestries/Bishop's Committees; to elect Diocesan Council members and to propose nominees for Standing Committee, Diocesan Council Members At Large, Cathedral Chapter and General Convention Deputies; and to promote Christian fellowship.

SEC. 3. Each Convocation shall determine its own structure and elect officers as needed.

SEC. 4. Each Convocation shall report regularly on its policies and programs to Diocesan Council. It shall also consider any matters referred to it by Convention, Diocesan Council or the Standing Committee; participate in the review and preparation of the budget; and take any other action it deems necessary. Copies of the minutes of Convocation meetings shall be filed with the Diocesan Office.

SEC. 5. The Convocation Presidents shall meet together regularly between meetings of Convention to coordinate the work of the Convocations.

CANON III.20 Board of Examining Chaplains

There shall be a Board of Examining Chaplains of the Diocese. The Board shall be composed of eight persons appointed by the Bishop to serve staggered, four-year terms of office. In the case of any vacancy, the Bishop shall appoint a successor to serve out the vacating member's unexpired term. Members who have served two successive full terms shall not be eligible for reappointment for one full year. The Board shall have such powers and responsibilities as are specified in the Canons of the General Convention and such additional powers and responsibilities as may be granted to it by the Bishop.

TITLE IV: Parishes and Missions

CANON IV.1 Lay Membership, Electors and Eligibility for Office

SECTION 1. For the purposes of these Canons, the following definitions shall apply:

a. A member of the Episcopal Church in this Diocese is one who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in the Register of a Congregation (that is, a Parish or Mission) of the Church in this Diocese.

b. A Communicant is a member of the Episcopal Church in this Diocese who has received Holy Communion in the Church in this Diocese or in some other part of the Episcopal Church or in a Church in communion with the Episcopal Church at least three times in the preceding year.

c. A confirmed member of the Episcopal Church in this Diocese is a member who has been confirmed as defined by the Canons of the General Convention.

d. An adult member or Communicant of the Episcopal Church in this Diocese is a member or Communicant who is sixteen or more years of age.

e. A lay member or Communicant of the Episcopal Church in this Diocese is a member or Communicant who is not a Bishop, Priest, Deacon or Candidate for Holy Orders.

f. A member of a Congregation is a member of the Episcopal Church in this Diocese who is currently enrolled in the Register of that Congregation by reason of Baptism, Confirmation, Reception, or Removal from another Congregation, as provided in the Canons of the General Convention, or by reason of having joined that Congregation at its inception.

g. A Communicant in good standing is a Communicant who for the previous year has been faithful in corporate worship, unless for good cause prevented, and faithful in working for and contributing to the spread of the Kingdom of God, and has been neither suspended from nor refused the Holy Communion. The Cleric in Charge of a Congregation shall be the initial judge of the standing of its members.

SEC. 2. In accordance with the Canons of the General Convention, a member of this Church removing from the Congregation in which his or her membership is recorded shall procure a certificate of membership from the Cleric in Charge (or Senior Warden) of the Congregation which he or she proposes to leave.

SEC. 3. a. Adult Communicants in good standing are electors and are qualified to vote in Congregational meetings if they have been members of the Congregation for at least six months or half the time since its organization, whichever is less.

b. Lay adult Communicants in good standing who have been members of their Congregations for at least one year, or since its organization, whichever is less, are eligible, if they have reached their majority, to serve as Wardens and members of Vestries or Bishop's Committees; they are also eligible, if they have been confirmed, to serve as delegates to Diocesan Convention, provided that no Candidate for Holy Orders shall be eligible to serve as a delegate to Convention.

c. Confirmed lay adult Communicants in good standing who have been members of the Episcopal Church in this Diocese for at least one year, or since the organization of their Congregations, whichever is less, are eligible to serve as deputies to General Convention, members of Diocesan Council and, if they have reached their majority, as members of Standing Committee.

CANON IV.2 Organization of a Mission

SECTION 1. Twenty or more baptized adults may present to the Bishop a signed declaration of their wish to associate themselves as a Mission in canonical union with the Diocese of Missouri. The petition shall be in substantially the following form:

PETITION TO ORGANIZE A MISSION AND DECLARATION OF ADHERENCE AND CONFORMITY

To the Rt. Rev _____, Bishop of Missouri:

The undersigned hereby declare that they wish to associate themselves as a Mission of the Episcopal Church in this Diocese.

They further declare their adherence to the doctrine, discipline and form of worship of that Church, and their submission to the ecclesiastical authority of the Diocese of Missouri and to its Constitution and Canons.

Wherefore, the undersigned request permission to associate themselves as a Mission.
Dated _____ day of _____ (year) _____ (signed)

SEC. 2. Upon receipt of a petition to organize a Mission, and of any additional pertinent evidence, the Bishop may either deny the petition with the advice of the Standing Committee, or, with the advice and consent of the Standing Committee, grant the petition by written notice delivered to the petitioners.

SEC. 3. The Bishop shall then appoint a Vicar of the Mission, who shall serve at the Bishop's pleasure. With the Vicar's advice, the Bishop shall select a name for the Mission, appoint a Bishop's Warden and a Treasurer, and determine the size of the Bishop's Committee of the Mission until the adoption of by laws. The members of the Mission shall then promptly hold a special meeting to adopt by laws and elect a sufficient number of Communicants in good standing as members of the Bishop's Committee to serve until the first annual meeting of the Mission. The Bishop's Warden shall, and the Treasurer may, be members of the Bishop's Committee.

SEC. 4. The Bishop, in his annual address, shall report to Convention concerning Missions organized since the last meeting of Convention, and they may thereupon be admitted into union with Convention. Missions so admitted may be equitably assessed for the support of the Diocese.

CANON IV.3 Government of a Mission

SECTION 1. If at any time the Mission be without a Vicar, the Bishop, after consultation with the Lay Members of the Bishop's Committee of the Mission shall appoint a new Vicar.

SEC. 2. Prior to the Mission's Annual Meeting, the Bishop, after consultation with the Vicar, shall appoint the Bishop's Warden and Treasurer for the Mission.

SEC. 3. The by laws of a Mission shall provide for the election of a Bishop's Committee consisting of no fewer than three, nor more than thirteen members, one of whom shall be the Bishop's Warden. The terms of the Bishop's Committee shall be staggered three-year terms. Unless otherwise provided in the Mission Bylaws, Bishop's Committee members are eligible to serve two consecutive three-year terms. No Bishop's Committee member who has served two consecutive three-year terms shall be eligible for re-election until the expiration of one year; provided that, if warranted by extraordinary circumstances and at the special request of the Vicar and Bishop's Committee (or if the Mission is without a Vicar, at the special request of the Bishop's Committee) a Bishop's Warden may at the completion of his or her respective second consecutive three-year term of service on the Bishop's Committee be reappointed by the Bishop to the office of Bishop's Warden for one additional year, subject to his or her being reelected to the Bishop's Committee for a one year term. The foregoing proviso shall be operative only if there is a vacancy on the Bishop's Committee. Candidates for the Bishop's Committee shall be lay adult Communicants in good standing who have reached their majority.

SEC. 4. On the first Monday in January of each year, or as soon thereafter as practicable, every Mission shall hold its annual meeting to elect successors to any members of the Bishop's Committee whose terms of office have expired, and to transact any other business properly brought before the meeting. Except as otherwise provided in these Canons, the Vicar shall preside at the meeting. If there be no Vicar, the Bishop's Warden shall preside. The polls shall be kept open for at least one half hour. In the case of a contested election, voting shall be by secret ballot. Each elector of the Mission who is present shall be entitled to vote, but no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and method of voting are employed must be fair and democratic. Notice of the annual meeting shall be given to the congregation at all public services on the two Sundays immediately preceding the meeting. The notice shall specify the method of voting and the time and place of the meeting. The right of challenge shall be admitted; the Secretary of the Mission meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final.

SEC. 5. The Vicar (or in the Vicar's absence, the Bishop's Warden) shall convene the Bishop's Committee to elect officers and organize its work schedule as soon after the annual meeting as practicable. The Vicar shall preside at all meetings of the Bishop's Committee. If there be no Vicar, the Bishop's Warden shall preside.

SEC. 6. The members of the Bishop's Committee shall continue in office until the next Annual Meeting. Any vacancy in membership of the Bishop's Committee, save for the Bishop's Warden, shall be filled by the remaining members, except that if the vacancy occur within thirty days prior to the annual meeting or next regularly scheduled election, the vacancy shall be filled at that meeting or election.

SEC. 7. The Bishop's Committee shall lead the Mission in the proclamation of the Gospel, provide for the public worship, nurture persons of all ages, alleviate human suffering, and promote justice.

SEC. 8. All property occupied or used by a Mission shall be owned by (or, in the case of rented property, leased to) the Corporation of the Episcopal Diocese of Missouri, which shall hold such property for the benefit of the Mission. The Bishop's Committee shall act as agent of the Corporation of the Episcopal Diocese of Missouri to take charge of and care for all such property in conformity with good business practices. No indebtedness shall be incurred or obligation entered into by a Mission without the prior express written approval of the Bishop and the Corporation of the Episcopal Diocese of Missouri. No expenditure shall be made by a Mission except within such limits as may be prescribed from time to time by the Bishop and the Corporation of the Episcopal Diocese of Missouri.

SEC. 9. All funds of a Mission, except for checking accounts and insured certificates of deposit in financial institutions approved by the Bishop amounting to no more than \$7,500, shall be registered in the name of the Corporation of the Episcopal Diocese of Missouri.

SEC. 10. The Bishop's Committee shall determine the time and place of its regular meetings. The Vicar may call a special meeting. The Bishop or one third of the members of the Bishop's Committee may call a special meeting by written notice, delivered to the Vicar or, if there be no Vicar, the Bishop's Warden

SEC. 11. The outgoing Bishop's Committee, at each Annual Meeting of a Mission, shall make a full report of its proceedings and submit a statement of the financial condition of the Mission in a form acceptable to the Bishop.

SEC. 12. A special meeting of a Mission may be called:

(1) by the Vicar;

(2) if there be no Vicar, by the Bishop's Warden;

(3) by the Bishop; or

(4) upon written request by a majority of the Bishop's Committee or by one third of the electors of the Mission, delivered to the Vicar, or if there be no Vicar, to the Bishop's Warden.

Notice of every special meeting shall be given in advance at two public services at least fourteen days apart.

SEC. 13. The Bishop's Committee, with the Bishop's approval, shall determine the duties of the Bishop's Warden, Treasurer and Secretary.

SEC. 14. The term of the Bishop's Warden shall be one year. No person who has served three consecutive one-year terms as Bishop's Warden shall be eligible for further service in such capacity until the expiration of one year.

CANON IV.4 Admission of a Parish

SECTION 1. A Mission which has been in union with this Diocese in the three preceding annual meetings of Convention may petition the Bishop for admission as a Parish. The petition shall be signed by at least fifty Adult Communicants in good standing who have been members of the Mission for at least one year.

SEC. 2. The petition for admission as a Parish shall certify that: (1) at a special or annual meeting of the Mission, a motion to seek Parish status passed by a two thirds vote; (2) the Mission has been represented fully in the lay order at the three previous annual meetings of Convention; (3) the Vicar and lay members of the Mission have been frequent and regular in attendance at the Convocation for the past two years; (4) the Mission has been financially self supporting for the previous two fiscal years and will continue to be so, as a Parish, if its application be granted; (5) if the Mission becomes a Parish it will have the human and financial resources to proclaim the Gospel, provide for public worship, nurture persons of all ages, alleviate human suffering, and promote justice.

SEC. 3. Upon receiving a petition for admission as a Parish, and of any additional evidence deemed pertinent, the Bishop may either deny the petition or, with the advice and consent of the Standing Committee, grant the petition by written notice delivered to both the Vicar and Bishop's Warden of the Mission.

SEC. 4. Upon receiving Episcopal notification of the granting of its petition, the Mission shall promptly hold a special meeting in conformity with the Canons to adopt Articles of Incorporation and Parish bylaws.

SEC. 5. The Articles of Incorporation shall be prepared on forms provided by the Chancellor and shall be approved by him or her (or by a Vice-Chancellor whom he or she so designates) as to form and content before being filed with the Missouri Secretary of State. The Articles shall contain the following provisions:

"1. This Parish, as part of the One, Holy, Catholic and Apostolic Church of Christ, acknowledges its allegiance to the Protestant Episcopal Church in the United States of America, also known as

the Episcopal Church, (the "Church") and to the Episcopal Church in the Diocese of Missouri (the "Diocese").

2. It submits to the authority of the General Convention of the Church and the Convention of the Diocese.

3. It accedes to, recognizes and accepts the Doctrine, Discipline and Form of Worship of the Church and the Constitution and Canons of the Church and of the Diocese, as may hereafter be amended from time to time.

4. In the event of any conflict or inconsistency between the organizational documents of this Parish and the Constitution and Canons of the Church or of the Diocese, as may hereafter be amended from time to time, the Constitution and Canons shall control and govern.

5. The foregoing provisions may not be altered or deleted without the written consent of the ecclesiastical authority of the Diocese."

SEC. 6. Its organization having been completed in the manner prescribed by the preceding sections of this Canon, the Parish shall submit to the Bishop, at least twenty days before the meeting of Convention, its written application for admission into union with Convention. The application shall show full compliance with the requirements of the Constitution and Canons and shall be accompanied by a copy of the Articles of Incorporation and the Certificate of Incorporation issued by the proper authority of the State of Missouri. The Bishop shall either disapprove or endorse the application; if the latter, the Bishop shall refer it and accompanying documents to the Committee on Admission of New Parishes and Missions and Lay Credentials. The Committee shall consider the application and report its action thereon to the Bishop and Secretary of Convention at least five days before the next meeting of Convention; if the Committee shall have approved the application it shall be submitted to Convention for action at the next meeting thereof.

CANON IV.5A Rectors and Vestries: Parochial Officials and Staff

SECTION 1. On the first Monday in January of each year, or as soon thereafter as practicable, every Parish shall hold its annual meeting to elect successors to any members of the Vestry whose terms of office have expired, and to transact any other business properly brought before the meeting. Except as otherwise provided in these Canons, the Rector shall preside at the meeting. The polls shall be kept open for at least one half hour. In the case of a contested election, voting shall be by secret ballot. Each elector of the Parish who is present shall be entitled to vote, but no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and method of voting are employed must be fair and democratic. Notice of the annual meeting shall be given to the congregation at all public services on the two Sundays immediately preceding the meeting. The notice shall specify the method of voting and the time and place of the meeting. The right of challenge shall be admitted; the Secretary of the Parish meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final.

SEC. 2. The Vestry shall consist of no fewer than three, nor more than twenty-one members, the number to be determined by the bylaws of the Parish. Candidates shall be adult lay Communicants in good standing who have reached their majority. The terms of the Vestry shall be staggered three-year terms. Unless otherwise provided in the Parish Bylaws, Vestry members are eligible to serve two consecutive three-year terms. No Vestry member who has served two consecutive three-year terms shall be eligible for re-election until the expiration of one year; provided that, if warranted by extraordinary circumstances and at the special request of the Rector and Vestry (or if the Parish is without a Rector, at the special request of the Vestry) a Senior Warden or a Junior Warden may at the completion of his or her respective second consecutive three-

year term of service on the Vestry be reappointed (in the case of the Senior Warden) or re-elected (in the case of the Junior Warden) to the office of Senior Warden or Junior Warden, as the case may be, for one additional year, subject to his or her being reelected to the Vestry for a one year term. The foregoing proviso shall be operative only if there is a vacancy on the Vestry.

SEC. 3. Whenever the Parish is without a Rector, the Vestry shall call a Rector following the procedures specified in these Canons and in the Canons of General Convention. The Rector shall be elected by a majority vote of the Vestry present at a special meeting duly convened for that purpose, or at any regular meeting. At least two-thirds of the Vestry, however, shall be present.

SEC. 4. The Rector is the presiding officer of the Parish and the Vestry, but shall have no vote except in case of a tie. The Rector may appoint the Senior Warden or another member of the Vestry to preside at all or part of any Vestry meeting.

SEC. 5. The Rector or Secretary of the Vestry shall call the Vestry together as soon as practicable after the annual meeting of the Parish.

SEC. 6. The Rector shall appoint annually from the Vestry a Senior Warden, and the Vestry shall elect from its members a Junior Warden, both of whom shall be canonically qualified for office. The terms of the Senior Warden and Junior Warden shall be one year each. No person who has served three consecutive one-year terms as Senior Warden or Junior Warden shall be eligible for further service in such capacity until the expiration of one year. The Rector may at any time commit the appointment of the Senior Warden to the Vestry. If the Parish be without a Rector, the Vestry shall elect from its members a Senior Warden. In the absence or illness of the Rector, or during a vacancy in the Rectorship (except to the extent such power has been delegated to an Interim Pastor or Priest-in-Charge by written employment agreement) the Senior Warden shall preside at meetings of the Vestry and of the Parish. In the absence of the Senior Warden, or in case of his or her inability or failure to act, the Junior Warden shall be the presiding officer. If there be no Wardens present, the Vestry or Parish shall elect a person to preside at its meeting.

SEC. 7. The Vestry shall elect a Secretary and Treasurer, who need not be members of the Vestry, but who shall not, in that case, have the right to vote nor serve for a term of office exceeding five consecutive years. The Vestry shall elect such other officers as may be provided for in the Parish bylaws.

SEC. 8. Vestry members shall continue in office until their successors are appointed or elected. Any vacancy in the Vestry shall be filled by the remaining Vestry members, except that if the vacancy occur within thirty days prior to the annual meeting of the Parish, the vacancy shall be filled at that meeting.

SEC. 9. The Vestry shall take charge of the property of the Parish; attend to and regulate all its temporal concerns; provide for the support of the Rector, and, in case of the Rector's death, resignation or removal, supply, with the Bishop's advice and consent, the Rector's place as soon as possible. The Vestry shall also assist the Rector in the proclamation of the Gospel, the public worship of the Congregation, the nurture of persons of all ages, the alleviation of human suffering and promotion of justice. However, the worship life of the Congregation and its spiritual direction are under the exclusive direction of the Rector, in subordination to the ecclesiastical authority and laws of the Diocese. The Vestry is the agent and legal representative of the Parish in all matters concerning its property. No mortgage, encumbrance or conveyance of any interest in real property belonging to a Parish shall be made without a two thirds affirmative vote of the entire Vestry and the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

SEC. 10. No meeting of the Vestry may be held without the presence of the Rector unless his or her written permission be obtained beforehand.

SEC. 11. Each Vestry shall determine the time and place of its meetings. Special meetings may be called by the Rector, or on the written call of any three of its members, on at least five days' advance notice.

SEC. 12. The outgoing Vestry shall, at each annual meeting of the Parish, make a full report of its proceedings and a complete statement of the financial condition of the Parish.

SEC. 13. The Rector may call a special Parish meeting upon notice given at two public services at least fourteen days apart. The Rector shall call and give notice of a special meeting upon the written request of a majority of the Vestry or of one third of the electors of the Parish.

Sec. 14. The Rector may appoint assistant and associate clergy of the Parish, and parochial employees, all of whom shall serve at his or her pleasure. Parochial clergy, lay officials and employees may have such titles and designations as the Rector deems appropriate, provided the same are descriptively accurate, canonically correct and not confusingly similar to any titles or designations used at the Diocesan level.

CANON IV.5B Dissolution of the Pastoral Relation

Except as provided in the Constitution or Canons of the General Convention or of this Diocese, the Rector may neither resign the Parish without the consent of the Vestry, nor be removed involuntarily.

CANON IV.5C Diminution of Rector's Compensation or Allowances

The Vestry may not diminish the Rectors compensation or allowances against his or her will except after compliance with the procedures for settling differences specified in the Canon of the National Church applicable to dissolution of the pastoral relation.

CANON IV.6 Incorporation. Articles of Incorporation and Bylaws

SECTION. 1. Every Parish shall be a Missouri non profit corporation. Every Mission shall be an unincorporated part of the Diocese. Each Vestry shall adopt articles of incorporation and bylaws, which shall include provisions for the government of its Parish and the management and disposal of Parish property. Each Bishop's Committee shall adopt bylaws for its Mission. The articles of incorporation of every Parish and the bylaws of every Mission shall contain the provisions set out in Section 5 of Canon IV.4, except that in the case of a Mission, the word "Mission" shall be substituted for the word "Parish". Articles of incorporation, bylaws and all amendments thereto shall become effective by following the procedures set out in Sections 2 and 3 below.

SEC. 2. Upon adoption of articles of incorporation, bylaws or amendments thereto, the Vestry or Bishop's Committee, as the case may be, shall submit the proposed articles, bylaws or amendments to the Secretary of the Standing Committee for its preliminary review and comment (and for that of the Chancellor or designated Vice-Chancellor). After receiving and acting upon any such comment, the Vestry or Bishop's Committee shall submit the articles, bylaws or amendments for approval at the annual Parish or Mission meeting or at a special Parish or Mission meeting called for that purpose.

SEC. 3. The duly adopted and approved articles, bylaws or amendments shall promptly be sent to the Secretary of the Standing Committee for its final approval, acting on the advice as to legal matters of the Chancellor or designated Vice Chancellor. No articles, bylaws or amendments shall become effective until the foregoing procedures have been complied with in full.

CANON IV.7 Congregational Registers

SECTION 1. Every Cleric having charge of a Parish or Mission in this Diocese shall keep a Register. Whenever a Parish or Mission be without a Cleric the Register shall be kept by the Warden, or by some person appointed by the Vestry or Bishop's Committee for that purpose.

SEC. 2. The Register shall include a list of Communicants and shall also contain a record of: the name and date of birth of all persons baptized, with the names of their parents and sponsors; the names of all persons married, their witnesses and the place where each marriage was solemnized; and the names, ages and dates of death of all persons buried. The date when each rite was performed shall also be recorded. Entries shall be made by the Cleric and shall be preserved as a part of the records of the Parish or Mission. The list of Communicants shall embrace all within the Cleric's cure as nearly as can be ascertained; and the Cleric's annual report shall set out the additions, removals and deaths since the last report. The Cleric shall also keep a list of households, so far as practicable, and also a list of persons who have been confirmed.

SEC. 3. The Bishop may at any time inquire as to the accuracy of any Congregation's records such as the Register, the file of Communicants, and the Treasurer's books; and he or she may demand their surrender for inspection or for comparison with the records of other Congregations. Such records shall be surrendered to the Bishop within ten days of their request, but shall not remain in his or her possession for more than thirty days. The Bishop may appoint investigators to make an examination or comparison.

SEC. 4. Whenever a Cleric shall perform any service in a Parish or Mission of which he or she has not charge, the required records shall be made in the Register of that Congregation; but if the acts performed be beyond the limits of any Congregation which maintains a Register, then they shall also be recorded in the Register of the Congregation of which the Cleric has charge, and the records shall state where the acts were performed. If the acts be performed by a Cleric who has no regular cure, and beyond the limits of any Congregation, then, in addition to the private registry required by the General Convention, the Cleric shall report all ministerial acts so performed, in writing, to the Bishop, at a meeting of Convention. The report shall be a complete copy of the record, and shall contain the place and date of each act performed.

CANON IV.8 Business Methods

SECTION 1. The accounts of the Treasurer, Wardens, Trustees and Custodian of Funds of every Parish and Mission shall be audited annually. The audit shall be made by a certified public accountant, or, if this is not practicable, by some other person or persons approved by the Treasurer of the Diocese. The auditor shall be appointed by the Vestry or governing body at least thirty days before the end of the year and shall not be a member of the Vestry or governing body of the organization whose books are to be audited. A certificate of audit shall be sent to the Bishop by July 1 of each year covering the financial reports of the previous fiscal year.

SEC. 2. All money and intangible property such as securities belonging to any Parish or in the custody of any Mission shall be held and kept safely in a manner consistent with good business and banking practices as may be determined from time to time by the Treasurer of the Diocese.

SEC. 3. The Treasurer, Wardens, Trustees or other Custodian of Funds of every Parish and Mission shall be adequately bonded.

SEC. 4. All buildings and their contents shall be adequately insured and maintained.

SEC. 5. Accurate and complete books of account shall be kept in accordance with good

business practice.

SEC. 6. All required reports of Parishes and Missions shall be filed with the Bishop not later than February 1 of each year.

CANON IV.9 Incurrence of Debt; Acquisition, Encumbrance or Alienation of Real Property

SECTION 1. No indebtedness shall be incurred by a Mission without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

SEC. 2. No Mission shall acquire (whether by purchase, lease, gift or otherwise), encumber or alienate any real property or any part thereof or interest therein without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

SEC. 3. No indebtedness, other than to refinance existing indebtedness, shall be incurred by a Parish without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee except: (a) indebtedness for permanent improvement, replacement, or addition to real estate or equipment where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed one hundred and fifty percent of the average annual revenues of the Parish during the previous three fiscal years; and (b) indebtedness for operating expenses where the aggregate amount of such indebtedness shall not exceed twenty percent of the total operating revenues of the Parish during the preceding fiscal year. For the purposes of this Canon the term "revenues" shall not include amounts from or for endowments, or from or by bequests, except income therefrom not specifically designated, nor revenues specially designated for expenditures other than operating expenditures.

SEC. 4. No Parish shall acquire (whether by purchase, lease, gift or otherwise), encumber or alienate any real property or any part thereof or interest therein (except for an encumbrance to refinance an existing loan upon property other than any dedicated and consecrated Church or Chapel or any Church or Chapel which has been used solely for Divine Service) without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

SEC. 5. No approval of any indebtedness or encumbrance shall be considered until a plan of amortization has been submitted to the Bishop and Standing Committee. The plan of amortization of indebtedness incurred for operational expenses shall include provisions for payment or discharge of such indebtedness within three years.

SEC. 6. In granting any approval and consent required by this Canon, the Bishop and Standing Committee shall be deemed to have acted on behalf of the Trustees of the Corporation of the Episcopal Diocese of Missouri, under authority delegated by the Diocesan Council.

CANON IV.10 Filling Clerical Vacancies in Parishes and Missions

SECTION 1. Whenever the office of Rector becomes vacant, a Warden or a member of the Vestry shall immediately notify the Bishop of the vacancy.

SEC. 2.a. If the Vestry has not, within thirty days of the occurrence of the vacancy, arranged for the continuance of public worship, the Bishop shall, after consultation with the Vestry, appoint a Cleric or Clerics to serve temporarily for the maintenance of Divine Service in the Parish. Any Parish so supplied shall defray all expenses incident to such service.

SEC. 2.b. If the Vestry choose to employ or engage a Cleric during the lime of the vacancy, he or she shall be called the Interim Pastor or Priest-in-Charge. The selection of such a Cleric shall be by

majority vote and with the advice and consent of the Bishop. The terms of the Cleric's employment or engagement shall be contained in a written agreement, which shall enumerate with specificity the authority and responsibilities of the Cleric and the duration of the Cleric's employment or engagement. Such authority and responsibilities may, but need not, include all those of a Rector; but in no event may the Cleric have the rights of a Rector accorded by CANONS IV.5B and C. The agreement shall also comply with all provisions of Section Five of this Canon. It shall provide that the Cleric's employment or engagement may be terminated, and his or her authorities and responsibilities revoked or limited, by either the Bishop or the Vestry upon the giving of such notice to the other authority and to the Cleric. No Interim Pastor or Priest-in-Charge may be a candidate for Rector without the prior written consent of the Bishop.

SEC. 3. The Bishop shall assist the Vestry in filling the vacancy, and the Vestry shall seek and give due consideration to the Bishop's advice including the employment of an outside consultant.

SEC. 4. No Cleric shall be elected a Rector, or shall take charge of or become an Assistant in any Parish or Mission, until a reasonable and sufficient inquiry into background and references of the Cleric shall have been completed and the results thereof shared with the Vestry or Bishop's Committee and the Bishop.

SEC. 5 No Cleric shall be elected a Rector, or shall take charge of or become an Assistant in any Parish or Mission, until the Bishop shall have consented thereto in writing; provided, however, that in the case of any Cleric other than an Interim Pastor or Priest-in-Charge if the Bishop shall fail or refuse so to consent, any interested party may appeal to the Standing Committee. If at a meeting duly called for that purpose a majority of the whole Standing Committee shall vote to override the Bishop, such vote shall be deemed to be the equivalent of the Bishop's consent for the purposes of this Section 5.

SEC. 6 No Cleric shall take charge of or become an Assistant in any Parish or Mission until an agreement with the Cleric has been reached as to the terms and conditions of employment and such agreement has been approved in writing by the Bishop.

CANON IV.11 Absence of Rector~ Failure to Perform Worship

If a Rector leave a Parish against the express will of the Vestry, and without the concurrence of the ecclesiastical authority, or, for the space of two months or more, neglect or refuse to perform Divine Worship in the Church, then, in addition to the penalties prescribed in the Canons of General Convention, the Bishop may, with the Vestry's concurrence, appoint a Priest to serve as Interim Pastor or Priest-in-Charge. The Cleric shall perform service and receive the stated salary of the Parish until the Rector shall have made such satisfaction as the ecclesiastical authority of the Diocese may require. The Rector shall receive no salary during the time of absence or neglect.

CANON IV.12 Support of the Diocese

SECTION 1. Except for the Church Pension Fund (which is supported through separate assessments) the program and budget of the Diocese, including its obligation to the National Church, shall be funded by annual assessment of each congregation in the amount equal to such percentage of its Net Disposable Income as may be fixed by resolution of Convention. The term Net Disposable Income shall mean total operating revenues, less assistance from the Diocese, as shown on the most current annual Parochial Report.

SEC. 2. Prior to the beginning of every calendar year, each congregation shall communicate to the Treasurer of the Diocese a proposed schedule of installment payments of its assessment for the ensuing year, to be paid in full during such year. The schedule shall be an obligatory commitment upon which the

Diocese may rely.

CANON IV.13 Forfeiture of Representation in Convention

SECTION 1. Whenever any Parish or Mission shall neglect for two successive years to make an annual parochial or missionary report, or shall not, during that period, have been under the care of a Rector or Vicar, it may be suspended from representation in Convention, by vote of two thirds of each Order. The Parish or Mission may be reinstated by presenting to Convention an application accompanied by a report of its condition, and on terms imposed by Convention; the reinstatement shall take effect upon adjournment of Convention approving such application.

SEC. 2. Forfeiture of representation in Convention shall not release a Congregation from its submission to the authority of Convention nor from its commitments and obligations to the Diocese.

CANON IV.14 Relocation of Church Buildings

SECTION 1. Except when a Parish or a Mission shall build a place of public worship upon property where it already has its principal service of public worship, no building for the purpose of public worship or the housing of the ministry of a Congregation shall be built without the prior permission of both the Bishop and the Standing Committee.

SEC. 2. Before that permission may be granted, the Parish or Mission must lay before the Bishop and Standing Committee evidence of how the proposed building or buildings will affect the mission and ministry of the Diocese of Missouri and the Parish or Mission.

CANON IV.15 Changing a Parish Into a Mission

SECTION 1. Any Parish may with the prior written approval of the Bishop and Standing Committee become a Mission by resolution adopted by a vote of two thirds of the electors at either the annual Parish meeting, or a special meeting called by the Rector or Vestry to consider such a change, upon notice given at two public services at least fourteen days apart.

SEC. 2. Any Parish that, for a period of two successive years, shall fail to make its annual parochial report or to elect a Vestry as required by these Canons may be changed to a Mission by the Bishop, with the approval of Convention.

SEC. 3. Any Parish that shall receive financial assistance from the Diocese toward the meeting of its normal operating expenses for three consecutive years may be changed from a Parish to a Mission by the Bishop with the approval of Convention. Diocesan aid given to a Parish for capital improvement, however, shall not constitute financial assistance for the purposes of this section.

SEC. 4. Any Parish in which the Rector or Vestry has, in the judgment of the Bishop, with the advice and consent of the Standing Committee, and after written notification materially and repeatedly failed to comply with any requirement of the Constitution of the Diocese or of these Canons may be changed to a Mission by the Bishop, provided he shall have first received the approval of Convention.

SEC. 5. Any Parish that, in the judgment of the Bishop, with the advice and consent of the Standing Committee, has failed for a period of twelve successive months to have at least ten adult Communicants in good standing may be changed to a Mission by the Bishop, provided he shall have first received the approval of Convention.

SEC. 6. In the event any Parish be changed to a Mission, the Rector, Wardens, and Vestry of the Parish, and all others holding any interest in property of or for the benefit of the Parish, shall promptly transfer and convey all right, title and interest in and to such property to the Trustees of the Corporation of the Episcopal Diocese of Missouri.

SEC. 7. No Parish that has been changed to a Mission shall be restored to parochial status until it has given evidence satisfactory to the Bishop that it has made all reports to Convention as required by Canon, and that it is in compliance with all relevant Canons, including those pertaining to organization and admission of new Parishes. The Bishop may then recommend restoration of its status to Convention, which may thereupon take such action on the recommendation as it deems appropriate. The Articles of Incorporation and the Certificate of Incorporation of the Parish shall conform to the requirements of these Canons.

CANON [V.16 Dissolution or Merger of Congregations

SECTION 1. With the approval of the Bishop and by resolution of Convention, a Parish or Mission may merge with another Parish or Mission, or dissolve by closing its operations completely.

SEC. 2. Whenever a Parish or Mission shall be dissolved an appropriate plan for the disposal of all of its property shall be presented to the Bishop and Standing Committee. The plan shall not be effective until approved in writing by both the Bishop and the Standing Committee. Unless specifically provided for to the contrary in the approved plan, all right, title and interest in and to the property of the Parish shall be transferred and conveyed promptly to the Trustees of the Corporation of the Episcopal Diocese of Missouri, and all right, title and interest in and to the property in possession of the Mission shall remain the property of the Corporation of the Episcopal Diocese of Missouri. In connection with any such dissolution, and if no persons are authorized by the dissolving or dissolved Parish to act on its behalf, or no representatives of such Parish are willing and able to act on its behalf, for: (a) the transfer or conveyance of real or personal property; (b) the execution of other or further documents or instruments in order to give full effect to such dissolution; (c) the fulfillment of requirements of canon or secular law or the resolutions of the Corporation of the Episcopal Diocese of Missouri; or (d) the taking of any other or further actions in order to give full effect thereto, then the appropriate officers of the Corporation of the Episcopal Diocese of Missouri shall have the authority so to act in the name and on behalf of such Parish.

SEC. 3. Any two or more Parishes or Missions seeking to merge shall first consult the Bishop on the matter. If it be the Bishop's judgment that they should proceed, he or she shall lay the plans for *merger* before the Standing Committee for its advice and consent. After receiving the written consent of the Standing Committee, the Bishop may give permission in writing to the Parishes or Missions involved. However, no permission may be given until the requirements of this Canon are met with respect to any property which will not be used by the merged Parishes.

CANON IV.17 Change of Name of Parish or Mission

A Parish or Mission wishing to change its name may submit an application, with a full statement of the reasons or desiring the change, to the Bishop, who may, with the advice and consent of the Standing Committee, authorize the change of name. On evidence that the change of name has been thereafter consummated under the laws of the State, the name shall be altered accordingly on the roll of Convention.

CANON IV.18 Personnel Policies

Every Vestry of each Parish shall adopt personnel policies applicable to its employees. The Corporation of the Episcopal Diocese of Missouri, acting on the advice as to legal matters of the Chancellor

or designated Vice Chancellor, shall adopt personnel policies applicable to Mission employees. A Parish's duly adopted personnel policies and any amendments thereto shall promptly be sent to the Secretary of the Standing Committee for its action on the question of approval, acting on the advice as to legal matters of the Chancellor or designated Vice Chancellor. No personnel policies or amendments shall become effective until compliance with the provisions of this Canon.

TITLE V: Ecclesiastical Discipline

CANON V.1 Complaints Charging Offenses: Secular Claims

SECTION 1. Any Cleric or Communicant in the Diocese who becomes aware of a complaint or allegation charging an offense under Title IV of the Canons of the National Church, or who has reason to believe that such an offense has been committed, shall promptly so inform the Office of the Bishop.

SEC. 2. Any Cleric or Communicant in the Diocese who becomes aware of a secular claim against the Diocese, or of any facts or circumstances which can reasonably be expected to lead to such a claim, shall promptly so inform the Office of the Bishop.

SEC. 3. The foregoing notwithstanding, no Cleric may violate the confessional seal or the priest-penitent privilege.

CANON V.2 Informal Investigations and Dispositions of Ecclesiastical Discipline Matters

The Bishop may at any time investigate, and attempt informally to resolve, complaints charging offenses under Title IV of the Canons of the National Church. In pursuance thereof, he may call for the assistance of the Chancellor, or upon other resources of his choosing.

CANON V.3 Investigation and Defense of Secular Claims

The Bishop may at any time investigate matters which in his judgment (upon advice of the Chancellor) involve a secular claim against the Diocese, whether asserted or unasserted, or which might lead to such a claim, and may take any and all further action which he deems appropriate or desirable in respect thereto in order to protect the interests of the Diocese. In pursuance thereof, he may call for the assistance of the Chancellor, or upon other resources of his choosing.

CANON V.4 Requirement to Attend and Participate

No Cleric or Communicant shall refuse to cooperate with or to participate in, or to attend or give sworn testimony in or to, any investigation by the Bishop or Chancellor authorized under this Title V, or in or to any investigation or proceeding under Title IV of the Canons of the National Church. Any Cleric who violates this provision shall be deemed guilty of a violation of godly discipline and of these Canons, and any lay person who violates this provision may be declared by the Bishop to be no longer in good standing for such period as the Bishop may specify.

CANON V.5 Establishment of Ecclesiastical Court; Mode of Conducting Trials

SECTION 1. There shall be an Ecclesiastical Court for the trial of any Priest or Deacon subject to the jurisdiction of this Diocese. The mode of conducting trials in the same shall be as provided in this Canon.

SEC. 2. The Ecclesiastical Court shall (i) be elected by the Convention of the Diocese, upon

nomination of the Bishop, (ii) include three lay persons and four Priests or Deacons, (iii) annually elect from its members a Presiding Judge within two months following the Diocesan Convention, and (iv) make provision for a Church Attorney.

SEC. 3. The provisions of Canon IV.14 of the National Church shall apply to the Ecclesiastical Court.

SEC. 4. The death, disability rendering a person unable to act, resignation or declination to serve as a member of an Ecclesiastical Court shall constitute a vacancy on the Court.

SEC. 5. Notice of resignations or declinations to serve shall be given by members of the Court in writing to the Presiding Judge of the Court.

SEC. 6. If any Priest elected to an Ecclesiastical Court is elected a Bishop, or if any lay person elected to an Ecclesiastical Court is ordained prior to the commencement of a Trial, that person shall immediately cease to be a member of the Ecclesiastical Court. If, however, either event occurs following the commencement of a Trial, the person shall continue to serve until the completion of the Trial and the rendering of a Verdict thereon.

SEC. 7. Vacancies, other than for cause under Section 8 of this Canon, occurring in the Ecclesiastical Court shall be filled by the Bishop, with the advice and consent of the Standing Committee.

SEC. 8. Members of the Ecclesiastical Court may be challenged by either the Respondent or the Church Attorney for cause stated to the Court. The Court shall determine the relevancy and validity of challenges for cause. Vacancies caused by challenges determined by the Court shall be filled by majority vote of the Court from persons otherwise qualified for election under the diocesan canons. Vacancies filled by the Court shall be from the same order as the person challenged was when first elected to the Court.

SEC. 9. The Ecclesiastical Court shall be governed by the portion of The Federal Rules of Civil Procedure set forth in Appendix A to the Canons of the National Church (1994).

SEC. 10. The Ecclesiastical Court shall be governed by The Federal Rules of Evidence in the conduct of the Trial.

SEC. 11. The Ecclesiastical Court shall appoint a Clerk and, if necessary, Assistant Clerks who shall be Priests or Deacons or adult confirmed communicants in good standing of this Church and who shall serve at the pleasure of the Court.

SEC. 12. The Ecclesiastical Court shall appoint a Reporter who shall provide for the recording of the proceedings and who shall serve at the pleasure of the Court.

SEC. 13. The Ecclesiastical Court shall appoint at least one but no more than three Lay Assessors. Lay Assessors shall have no vote. It shall be their duty to give the Ecclesiastical Court an opinion on any question of law, procedure or evidence, but not on any question of doctrine, upon which the Court or any member thereof or either party, shall desire an opinion. The Court shall, by a majority vote, decide whether any question is a matter of doctrine.

SEC. 14. The Ecclesiastical Court shall keep a record of the proceedings in each case brought before it and the record shall be certified by the Presiding Judge of the Court. If the record cannot be authenticated by the Presiding Judge by reason of the Presiding Judge's death, disability or absence, it shall be authenticated by a member of the Court designated for that purpose by majority vote of the Court.

SEC. 15. The Ecclesiastical Court shall permit the Respondent to be heard in person and by counsel of the Respondent's own selection. In every Trial the Court may regulate the number of counsel who may address the Court or examine witness.

SEC. 16. The Respondent shall then be called upon by the Court to plead to the Presentment and the plea shall be duly recorded. On neglect or refusal of the Respondent to plead, the plea of not guilty shall be entered for the Respondent, and the Trial shall proceed; Provided, that for sufficient cause the Court may adjourn from time to time; and Provided, also, that the Respondent shall, at all times during the Trial, have liberty to be present, and in due time and order to produce testimony and to make a defense.

SEC. 17. In all Ecclesiastical Trials, the Church Attorney shall appear on behalf of the Standing Committee which shall then be considered the party on one side and the Respondent the party on the other. Each Complainant and Victim shall be entitled to be present throughout and observe the Trial and to be accompanied by a person, and by counsel, of his or her own choosing.

SEC. 18. Before a vote is taken on the findings and in the presence of the Respondent and counsel, counsel for the parties may submit requested proposed instructions. The Presiding Judge of the Ecclesiastical Court, after consultation with the Lay Assessors, shall declare which of the proposed instructions shall be issued and also instruct the members of the Court as to the elements of the Offense and charge them (i) that the Respondent must be presumed to be innocent until the Respondent's guilt is established by clear and convincing evidence, and unless such standard of proof be met the Respondent must be acquitted, and (ii) that the burden of proof to establish the guilt of the Respondent is upon the Church Attorney.

SEC. 19. A separate vote shall be taken first upon the findings as to the guilt of the Respondent.

SEC. 20. Voting by members of the Ecclesiastical Court on the findings shall be by ballot. No member shall disclose his or her vote or the vote of any member.

SEC. 21. For a Judgment on an Offense the affirmative vote of two-thirds of the members of the Ecclesiastical Court shall be necessary.

SEC. 22. The Presiding Judge shall cause the Respondent, the Church Attorney, each Complainant, and unless waived in writing, the Victim to be advised of and provided with a copy of the findings of the Court.

SEC. 23. No vote shall be taken on the Sentence to be adjudged until thirty days from the date the Respondent was advised of the Judgment. During this period the Respondent shall have a reasonable opportunity to offer to the Court matters in excuse or mitigation.

SEC. 24. During the same period, the Court shall provide an opportunity for statements from Complainants or Victims to the Court pertaining to the Sentence to be adjudged and imposed.

SEC. 25. During the same period, the Church Attorney may make a recommendation to the Court as to the Sentence to be adjudged. The members of the Court shall vote upon the Sentence. No member shall disclose his or her vote nor that of any member.

SEC. 26. The concurrence of two-thirds of the members of the Ecclesiastical Court shall be necessary to adjudge and impose a Sentence upon a Respondent found guilty by the Court.

SEC. 27. The Judgment or acquittal and any Sentence adjudged on a Judgment shall be

communicated promptly to the Bishop, the Ecclesiastical Authority, if there be no Bishop, the Standing Committee, the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident, the Respondent, each Complainant, and, unless waived in writing, the Victim.

SEC. 28. The Ecclesiastical Authority shall cause written notice to be served on the Respondent, the Church Attorney, each Complainant, and, unless waived in writing, the Victim of (i) the Judgment, (ii) the Sentence adjudged and (iii) the Sentence to be pronounced by the Bishop.

SEC. 29. After Judgment by the Ecclesiastical Court, the Bishop shall not pronounce Sentence on the Respondent before the expiration of thirty days after the Respondent shall have been served as set forth in Section 28 with the notice of the decision of the Court and the Sentence adjudged, nor, in case an appeal is taken, shall Sentence be pronounced pending the hearing and final determination thereof.

TITLE VI: Diocesan Policies: Repealer

CANON VI.1 Diocesan Policies

The Bishop may, with the advice and consent of the Standing Committee, promulgate or amend policies of the Diocese which are not inconsistent with the Constitution and Canons of the National Church or of the Diocese. Such policies shall be reduced to writing and made known to all clergy, congregations, institutions, agencies and committees of the Diocese. They shall bind as Policy of the Diocese all such persons and groups within the jurisdiction of the Diocese.

CANON VI.2 Repeal of Previous Canons

All previous Canons of this Diocese are hereby repealed.

