



*Diocese of Missouri*  
THE EPISCOPAL CHURCH

The  
Journal of the  
Annual Meeting of  
the 175<sup>th</sup> Convention  
of the Episcopal Church  
in the  
Diocese of Missouri

Convention Proceedings  
volume 1 of 2

November 21 & 22, 2014  
Cape Girardeau, Missouri

*Making Disciples*  
*Building Congregations*  
*For the Life of the World*

## Bishops of Missouri

### Tenth Bishop

The Rt. Rev. George Wayne Smith, DD  
Born January 29, 1955  
Consecrated March 6, 2002  
Bishop Coadjutor March 6–June 6, 2002  
Succeeded as Bishop of Missouri June 6, 2002

### Ninth Bishop

The Rt. Rev. Hays Hamilton Rockwell, DD  
Born August 17, 1936  
Consecrated March 2, 1991  
Bishop Coadjutor 1991–1993  
Succeeded as Bishop of Missouri January 21, 1993  
Retired June 6, 2002

### Eighth Bishop

The Rt. Rev. William Augustus Jones Jr., DD  
Born January 24, 1927  
Consecrated Bishop of Missouri May 3, 1975  
Retired January 21, 1993

### Seventh Bishop

The Rt. Rev. George Leslie Cadigan, DD  
Born April 12, 1910  
Consecrated April 16, 1959  
Succeeded as Bishop of Missouri May 15, 1959  
Retired April 16, 1975  
Died December 14, 2005

### Sixth Bishop

The Rt. Rev. Arthur Carl Lichtenberger,  
DD, STD, LLD, LHD, DCL, JCD  
Born January 8, 1900  
Consecrated April 5, 1951  
Bishop Coadjutor 1951–1952  
Succeeded as Bishop of Missouri, November 1, 1952  
Elected Presiding Bishop October 11, 1958  
Assumed Duties of Presiding Bishop November 15, 1958  
Resigned as Bishop of Missouri May 15, 1959  
Retired as Presiding Bishop October 12, 1964  
Died September 3, 1968

### Fifth Bishop

The Rt. Rev. William Scarlett, DD, LLD  
Born October 3, 1883  
Consecrated May 6, 1930  
Bishop Coadjutor 1930–1933  
Succeeded as Bishop of Missouri November 8, 1933  
Retired November 1, 1952  
Died March 28, 1973

### Fourth Bishop

The Rt. Rev. Frederick Foote Johnson, DD  
Born April 23, 1866  
Consecrated November 2, 1905  
Bishop of South Dakota, 1905–1911  
Bishop Coadjutor of Missouri 1912–1923  
Succeeded as Bishop of Missouri April 17, 1923  
Retired November 8, 1933; Died May 9, 1943

### Third Bishop

The Rt. Rev. Daniel Sylvester Tuttle,  
DD, STD, DCL, LLD  
Born January 26, 1837  
Consecrated Missionary Bishop May 1, 1867  
Bishop of Missouri August 9, 1886  
Succeeded as Presiding Bishop September 7, 1903  
Died April 17, 1923

### Second Bishop

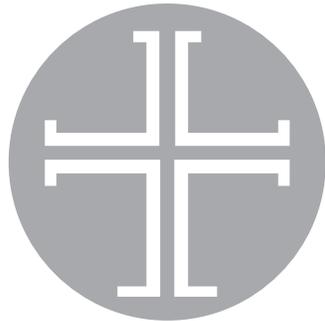
The Rt. Rev. Charles Franklin Robertson, DD, STD,  
LLD  
Born March 2, 1835  
Consecrated October 25, 1868  
Died May 1, 1886

### First Bishop

The Rt. Rev. Cicero Stephens Hawks, DD  
Born May 26, 1812  
Consecrated October 20, 1844  
Died April 18, 1868

### Missionary Bishop

The Rt. Rev. Jackson Kemper, DD, LLD  
Born December 24, 1789  
Consecrated Missionary Bishop September 25, 1835  
Translated to Wisconsin in 1854  
Died May 24, 1870



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# Table of Contents

## Convention Proceedings

volume 1 of 2

### Bishops

Bishops of Missouri inside cover

### Directory

Officers of the Diocese	3
Offices of the Bishop, staff	3
Parishes, Missions, Campus Ministry	3
Convocations	5
Committees, Boards, Commissions	
Elected or approved by convention	5
Other diocesan	6
Partner Organizations	7

### Clergy and Delegates

List of Clergy canonically resident	7
Clergy Licensed to Officiate	8
List of Clergy by precedence	9
List of Lay Delegates and Alternates	10

### Convention

Rules of Order	11
Order of Business	12
Minutes of Convention	14
Resolutions as passed by convention	36
Bishop's address	37

### Convention reports

Bishop's Official Acts 2011	39
Diocesan Council	40
Standing Committee	40
Arts & Faith STL	41
Camp Phoenix	41
Commission on Dismantling Racism	42
Community on Ministry	43
Community of Hope	43
Companion Diocese Committee	44
Order of the Daughters of the King	44
Episcopal Campus Ministry-Rockwell House	45
Episcopal City Mission	45
Episcopal School for Ministry	45
Offices of the Bishop	
Canon to the Ordinary	46
Communications	47
Archivist and Registrar	48
Youth Missioner	48
Youth Advisory Committee	48
St. Luke's Hospital	50
Task Force for the Hungry	50
University of the South	51

### Parochial reports

*Statistics of Congregations and Missions*

Vital Statistics	52
Financial Statistics	54

### Diocesan Financials

2015 Operating Budget <i>adopted by Convention 21 Nov. 2014</i>	56
Operating Account <i>Financial Report-COEDMO</i> <i>(Corporation of the Episcopal Diocese of Missouri)</i>	61
Parish Assessment and Commitment Report	63

### Appendix

Resolutions by title <i>from previous conventions</i>	64
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### Audited Financials

volume 2 of 2

Audited Financial <i>Statement-COEDMO</i>	
Audited Financial Statement-DIT <i>(Diocesan Investment Trust)</i>	

# Directory

## Officers of the Diocese

The Rt. Rev. George Wayne Smith, Bishop  
Mr. Harold R. Burroughs, Chancellor  
Mr. Edwin S. Fryer, Chancellor Emeritus  
The Hon. Jean C. Hamilton, Vice Chancellor  
Dr. James F. Hood, Secretary of Convention  
Mr. Thomas Hedrick, Treasurer

## Staff of the Offices of the Bishop

The Rt. Rev. George Wayne Smith, Bishop  
bishop@diocesemo.org ph. 314-231-1220

The Rev. Canon E. Daniel Smith,  
Canon to the Ordinary, edsmith@diocesemo.org  
ph. 314-231-1220 ext. 1374

Ms. Rita Benson, Financial Assistant  
rbenson@diocesemo.org ph. 314-231-1220 ext. 1384

Ms. Danielle Dowd, Youth Missioner  
ddowd@diocesemo.org ph. 314-231-1220 ext. 1383

Ms. Beth Felice, Director of Communications  
bfelice@diocesemo.org ph. 314-231-1220 ext. 1387

Ms. Tracy Grigsby,  
Receptionist & Communications Assistant  
tgrigsby@diocesemo.org ph. 314-231-1220

Ms. Susan Rehkopf, Archivist and Registrar  
srehkopf@diocesemo.org ph. 314-231-1220 ext. 1375

Ms. Desiree Viliocco, Finance Officer  
desiree@diocesemo.org ph. 314-231-1220 ext. 1371

Ms. Susan Wegner,  
Executive Assistant to the Bishop  
swegner@diocesemo.org ph. 314-231-1220 ext. 1370

Ms. Robin Weisenborn,  
Administrative Assistant to the Canon to the Ordinary,  
rweisenborn@diocesemo.org ph. 314-231-1220 ext. 1373

## Parishes, Missions, Campus Ministry

*Church/ Location/ Mailing Address if Different/ Phone*

### Advent, Episcopal Church of the (P)

9373 Garber Road, Crestwood, MO 63126  
314-843-0123

### All Saints' Episcopal Church (M)

1151 W. Columbia, Farmington, MO 63640  
PO Box 651, Farmington, MO 63640  
573-756-3225

### All Saints' Episcopal Church (P)

5010 Terry Ave., St. Louis, MO 63115  
314-367-2314

### Ascension, Episcopal Church of the (M)

4520 Lucas & Hunt Rd, Northwoods, MO 63121  
314-361-0105

### Calvary Episcopal Church (P)

123 S. Ninth St, Columbia, MO 65201  
573-449-3194

## Parishes, Missions, Campus Ministry (cont.)

*Church/ Location/ Mailing Address if Different/ Phone*

### Calvary Episcopal Church (P)

704 Georgia St, Louisiana, MO 63353  
PO Box 528, Louisiana, MO 63353  
573-754-6423

### Campus Ministry - University of Missouri

123 S. Ninth St, Columbia, MO 65201

### Campus Ministry - Washington University

7023 Forsyth, University City, MO 63105  
314-489-2342

### Christ Church Cathedral (P)

1210 Locust St, St. Louis, MO 63103  
314-231-3454

### Christ Episcopal Church (P)

101 N Fountain St, Cape Girardeau, MO 63701  
38 N. Fountain, Cape Girardeau, MO 63701  
573-335-2997

### Christ Episcopal Church (P)

1000 N Main St, Rolla, MO 65401  
PO Box 845, Rolla, MO 65401  
573-364-1499

### Emmanuel Episcopal Church (P)

9 S. Bompert, Webster Groves, MO 63119  
314-961-2393

### Grace Episcopal Church (P)

217 Adams St., Jefferson City, MO 65101  
573-635-4405

### Grace Episcopal Church (P)

514 E. Argonne Dr., Kirkwood, MO 63122  
314-821-1806

### Good Shepherd, Episcopal Church of the (P)

1166 S. Mason Rd, Town & Country, MO 63131  
314-576-5502

### Holy Communion, Episcopal Church of the (P)

7401 Delmar Blvd, University City, MO 63130  
314-721-7401

### Holy Cross, Episcopal Church of the (P)

420 N. Main St., Poplar Bluff, MO 63901  
573-785-1098

### St. Alban's Episcopal Church (M)

6 W. Ninth St., Fulton, MO 65251  
PO Box 6065, Fulton, MO 65251  
573-642-7758

### St. Barnabas' Episcopal Church (P)

2900 St. Catherine, Florissant, MO 63033  
314-837-7113

## Parishes, Missions, Campus Ministry (cont.)

Church/ Location/ Mailing Address if Different/ Phone

### **St. Francis' Episcopal Church (M)**

Services at Masonic Lodge, 616 Stockell, Eureka 63025  
210 S. Central Ave, Eureka, MO 63025  
636-938-3733

### **St. John's Episcopal Church (P)**

State Highway H, Eolia (Prairieville) MO 63353  
PO Box 528, Louisiana, MO 63353  
573-754-6423

### **St. John's Episcopal Church (P)**

3664 Arsenal St., St. Louis, MO 63116  
314-772-3970

### **St. John & St. James Episcopal Church (M)**

463 N. Church St., Sullivan, MO 63080  
573-468-3753

### **St. Luke's Episcopal Church (P)**

1101 Sulphur Spring Rd, Manchester, MO 63021  
636-227-1227

### **St. Mark's Episcopal Church (M)**

8645 Co. Road 466, Portland, MO 65067  
PO Box 148, Portland, MO 65067  
573-676-3352

### **St. Mark's Episcopal Church (P)**

4714 Clifton Ave., St. Louis, MO 63109  
314-832-3588

### **St. Martin's Episcopal Church (P)**

15764 Clayton Rd, Ellisville, MO 63011  
636-227-1484

### **St. Matthew's Episcopal Church (P)**

1551 Bennett, Warson Woods, MO 63122  
314-966-8909

### **St. Michael & St. George, Church of (P)**

6345 Wydown Blvd., Clayton, MO 63105  
PO Box 11887, Clayton, MO 63105  
314-721-1502

### **St. Paul's Episcopal Church (M)**

106 N. Knob, Ironton, MO 63650  
PO Box 62, Ironton, MO 63650 573-546-2397

### **St. Paul's Episcopal Church (P)**

121 East Olive St., Palmyra, MO 63461  
c/o Mannigel, 521 S. Lane, Palmyra, MO 63461  
573-769-3552

### **St. Paul's Episcopal Church (P)**

1010 N. Main, Sikeston, MO 63801  
PO Box 428, Sikeston, MO 63801  
573-471-2680

### **St. Paul's Episcopal Church (P)**

6518 Michigan Ave., St. Louis, MO 63111  
314-352-0370

### **St. Peter's Episcopal Church (P)**

110 N. Warson Rd, Ladue, MO 63124  
314-993-2306

### **St. Stephen's Episcopal Church (P)**

33 N. Clay Ave., Ferguson, MO 63135  
314-521-0138

### **St. Thomas' Deaf Episcopal Church (M)**

514 E. Argonne Dr., Kirkwood, MO 63122  
314-821-1806

### **St. Timothy's Episcopal Church (P)**

808 N. Mason Rd, Creve Coeur, MO 63141  
314-434-5906

### **St. Vincent's-in-the-Vineyard Church (M)**

24345 State Rt. WW, Ste. Genevieve, MO 63670  
573-747-1000

### **Transfiguration, Episcopal Church of the (P)**

1860 Lake St. Louis Blvd., Lake St. Louis, MO 63367  
636-561-8951

### **Trinity Episcopal Church (M)**

202 West Miller St., De Soto, MO 63020  
PO Box 9, De Soto, MO 63020  
636-586-2542

### **Trinity Episcopal Church (P)**

213 N. Fourth St., Hannibal, MO 63401  
573-221-0298

### **Trinity Episcopal Church (M)**

124 N. Mulanix, Kirksville, MO 63501  
PO Box 652, Kirksville, MO 63501  
660-665-6155

### **Trinity Episcopal Church (P)**

318 S. Duchesne, St. Charles, MO 63301  
636-949-0160

### **Trinity Episcopal Church (M)**

120 E. Scioto, St. James, MO 65559  
PO Box 126, St. James, MO 65559  
573-265-7667

### **Trinity Episcopal Church (P)**

600 N. Euclid Ave. St. Louis, MO 63108  
PO Box 4740, St. Louis MO 63108  
314-361-4655

## Convocations

### Metro II

All Saints' Church, St. Louis  
 Christ Church Cathedral, St. Louis  
 Church of the Ascension, Northwoods  
 Church of the Holy Communion, University City  
 Church of St. Michael and St. George, Clayton  
 St. Barnabas' Church, Florissant  
 St. John's Church, Tower Grove (St. Louis)  
 Trinity Church, St. Louis

### Metro III

Church of the Advent, Crestwood  
 Grace Church, Kirkwood  
 St. Mark's Church, St. Louis  
 St. Paul's Church, Carondelet (St. Louis)  
 St. Thomas' Deaf Church, Kirkwood  
 Emmanuel Church, Webster Groves  
 Trinity Church, Jefferson County (De Soto)

### Metro IV

Christ Church, Rolla  
 Church of the Good Shepherd, Town and Country  
 Church of St. John and St. James, Sullivan  
 St. Francis' Church, Eureka  
 St. Luke's Church, Manchester  
 St. Martin's Church, Ellisville  
 St. Peter's Church, Ladue  
 St. Timothy's Church, Creve Coeur  
 Trinity Church, St. James

### Kemper

Calvary Church, Louisiana  
 Church of the Transfiguration, Lake St. Louis  
 St. John's Church, Eolia (Prairieville)  
 St. Paul's Church, Palmyra  
 St. Stephen's Church, Ferguson  
 Trinity Church, Hannibal  
 Trinity Church, St. Charles

### South

All Saints' Church, Farmington  
 Christ Church, Cape Girardeau  
 Church of the Holy Cross, Poplar Bluff  
 St. Paul's Church, Ironton  
 St. Paul's Church, Sikeston  
 St. Vincent's-in-the-Vineyard, Ste. Genevieve

### West

Calvary Church, Columbia  
 Grace Church, Jefferson City  
 St. Alban's Church, Fulton  
 St. Matthew's Church, Mexico  
 St. Mark's Church, Portland  
 Trinity Church, Kirksville

## Committees, Commissions, Boards

with some/all members elected and/or approved by convention

### Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO)

*Members of Diocesan Council serve as trustees.*

The Rt. Rev. George Wayne Smith,  
 President

### Diocesan Council

The Rt. Rev. George Wayne Smith, Chair  
 Mr. Harold R. Burroughs, Chancellor,  
 ex officio  
 Mr. Thomas Hedrick, Treasurer,  
 ex officio  
 The Rev. Canon E. Daniel Smith, staff

*Terms continue to convention when the year is indicated. RC=representing convocation, EC=elected by convention, BA=Bishop's appointee.*

The Hon. Michael Calvin, 2014, EC  
 Ms. Allyce Bullock, EC, 2014  
 The Rev. Canon Amy Chambers Cortright, 2014, BA  
 Mr. Brooke Forsyth, 2014, RC  
 Mr. Jeffrey Klieve, 2014, Vice-Chair, EC  
 The Rev. Todd McDowell, 2014, RC  
 The Rev. Tamsen Whistler, 2014, RC  
 Ms. Carolyn Hackman, 2015, RC

Mr. John Martin, 2015, RC  
 Mr. Carl Muench, 2015, BA  
 The Rev. Susan Naylor, 2015, RC  
 Mrs. Barbara Pinkerton, 2015, RC  
 Dr. Harry Richter, 2015, EC  
 The Rev. M. Suzanne Wolfenbarger, 2015, RC  
 Dr. William Gilbert II, 2016, BA  
 Mrs. Margaret Rowe, 2016, EC  
 Mrs. Sylvia Thomas, 2016, EC

### Standing Committee

*Terms continue to convention when the year is indicated.*

The Rt. Rev. George Wayne Smith, Bishop  
 Mr. Harold R. Burroughs, Chancellor, ex officio  
 The Rev. Canon E. Daniel Smith, staff  
 Mr. Richmond Coburn, 2014  
 Mr. Randy Mariani, 2014, President  
 The Rev. Sally Weaver, 2014  
 The Rev. Renee Fenner, 2015  
 Mr. Harry Goff, 2015  
 The Rev. Anne Kelsey, 2015

Dr. Dennis Belcher, 2016  
 The Rev. Kelly Carlson, 2016  
 The Rev. Pamela Dolan, 2016  
 Mr. Richard Entenmann, 2017  
 Mr. Stephen Robin, 2017  
 The Rev. Dr. Marc Smith, 2017, Secretary

### Christ Church Cathedral, Chapter of

The Rt. Rev. George Wayne Smith, Bishop  
 The Very Rev. Michael D. Kinman, Dean  
*Diocesan Representatives*  
 Mr. Joseph Adams, 2014  
 The Rev. Michael Dunnington, 2014  
 Mr. James Berger, 2015  
 The Rev. Catherine Hillquist, 2015  
 The Rev. Michael Dunnington, 2016  
 Dr. Pamela Stuerke, 2016  
 The Rev. Dr. Emily Hillquist Davis, 2017  
 Mr. Rudy Walz, 2017

## Committees, Commissions, Boards with some/all members elected and/or approved by convention

### Commission on Ministry

Mr. Joseph Adams, 2014  
The Rev. Teresa Danieleley, 2014  
The Rev. Jon Hall, 2014  
The Ven. Mark Sluss, 2014  
Ms. Claudine Allen, 2015  
The Rev. Robert Ard, Jr., 2015  
Mrs. Krista Baker, 2015  
Dr. Michael Booker, 2016  
The Rev. Renee Fenner, 2016  
The Rev. Patricia Glenn, 2016,  
Chairperson  
Ms. Kathleen Alexander, 2017  
Ms. Lisann Backsmeyer, 2017  
The Rev. Mark Kozielec, 2017

### Constitution and Canons Committee

The Hon. Jean C. Hamilton, Chair  
Mr. Harold Burroughs  
Mr. Ronald Jones  
Mr. Joseph Kloecker  
The Rev. James Purdy  
The Hon. Mary Russell  
The Rev. Susan Skinner  
Dr. Jamieson Spencer  
The Rev. Dr. Peter Van Horne  
The Rev. Canon E. Daniel Smith, ex officio

### Deputies to the 77th General Convention (2015)

Mrs. Kathryn Dyer, Lay Deputy #1  
Ms. Lisa Fox, Lay Deputy #2  
Mr. Joseph Kloecker Jr., Lay Deputy #3

Dr. Michael Booker, Lay Deputy #4  
Mr. Michael Clark, Lay Alternate #1  
Mrs. Adrienne Dillon, Lay Alternate #2  
Mrs. Elizabeth Yount, Lay Alternate #3  
The Rev. Doris Westfall, Clergy Deputy #1  
The Rev. Tamsen Whistler, Clergy  
Deputy #2  
The Ven. Mark Sluss, Clergy Deputy #3  
The Rev. Patricia Glenn, Clergy Deputy #4  
The Rev. Daniel Appleyard, Clergy  
Alternate #1  
The Rev. Jason Samuel, Clergy Alternate #2  
The Rev. Johnnette Shane, Clergy  
Alternate #3

### Diocesan Investment Trust

Mr. Joseph Kloecker, Jr., 2015  
Mrs. Kristina Reppert, 2016  
Mr. Joseph Sheehan III, 2016  
Mr. James Brigham, Jr., 2017  
Mr. Thomas Hedrick, ex-officio  
The Rt. Rev. George Wayne Smith, ex-officio

### Dispatch of Business Committee

Mr. Harold R. Burroughs, Chair  
Dr. James F. Hood, Secretary  
The Rev. Canon E. Daniel Smith, ex officio

### Disciplinary Board

The Rev. Canon E. Daniel Smith,  
Intake Officer  
The Rev. Sally Weaver, Intake Officer  
Mr. Joseph Kloecker, Jr., 2014

The Rev. Susan Skinner, 2014,  
President  
Mrs. Cheryl Nield, 2015  
The Rev. Catherine Hillquist, 2016  
Mrs. Adrienne Fly, 2016  
The Rev. Dr. Marshall Crossnoe,  
2016

### Lay Credentials and Admission of New Parishes Committee

Dr. James F. Hood, Chair  
Mr. Harold R. Burroughs

### Nominations and Election Procedure Committee

Ms. Betty Bowersox, Chair  
Ms. Lisa Fox  
Mr. Carl Muench  
The Rev. Dr. Peter Van Horne  
The Rev. Sally Weaver  
The Rev. Doris Westfall

### Resolutions Committee

Mrs. Kathryn Dyer, Chair  
The Rev. Joseph M. C. Chambers  
Ms. Ann Hogan  
Mr. Joseph Kloecker

## Committees, Commissions, Boards other diocesan

### Church Periodical Club

Mrs. Annie Rayman, President

### Community of Hope

Ms. Nancy Ferriss, Coordinator, Church  
of St. Michael and St. George  
Ms. Sara Losse, Coordinator,  
Grace Circle of Care 1  
Ms. Becky Entenmann, Coordinator  
Grace Circle of Care 2

### Companion Diocese Committee

Mrs. Evelyn Smith, Chair

### Deaconess Anne House Director

The Rev. Jonathan Stratton

### Dismantling Racism, Commission on

Mr. Chester Hines, Jr., Chair

### Education for Ministry

Dr. Melissa Poole, Coordinator

### Episcopal Church Women

Mrs. Cheryl Ward, President

### Episcopal Recovery Ministries

Mr Wayne Beugg, Chair

### Episcopal School for Ministry

The Rev. Dr. Daniel Handschy, Dean

### Oasis Missouri

Mr. Todd Eller, President

### Paseo con Cristo

Mr. Greg Wilsey

### Task Force for the Hungry

Mr. Brian Roche, Chair

### United Thank Offering

Ms. Dawn Henry, Diocesan Coordinator

## Partner and Related Organizations

### Episcopal City Mission

The Rt. Rev. George Wayne Smith,  
President  
Mrs. Beth Goad, Executive Director

### Grace Hill Settlement House and Neighborhood Services

Mr. Roderick L. Jones, President and  
Chief Executive Officer  
Mr. Tim Fogerty, Chair

### Grace Hill Neighborhood Health Center

Mr. Alan O. Freeman, Chief Executive  
Officer

### St. Luke's Episcopal-Presbyterian Hospital

The Rt. Rev. George Wayne Smith,  
Standing Member of the Board  
*Pastoral Care and the Clinical Pastoral  
Education Program*  
The Rev. Renita Heinzl, Director  
The Rev. Mariclea J. T. Chollet, Associate  
Director

### St. Andrew's Resources for Seniors System

Ms. Mary Alice Ryan, President & CEO  
The Rt. Rev. George Wayne Smith,  
Standing Member of the Board

### Trustees of the University of the South

The Rt. Rev. George Wayne Smith,  
ex officio  
Ms. Judith Lynn Bandy Stupp (2014)  
The Rev. Doris Westfall (2015)  
Mr. Jack Laules (2016)

## List of Clergy, as of November 21, 2014

*Canonically resident and eligible to seat, voice, and vote,  
in accordance with Title III, Article III.3, Section 4)*

- Smith, George Wayne, Bishop, Offices of the Bishop, St. Louis
- Appleyard, Daniel S., Rector, Emmanuel Church, Webster Groves
- Archie, Andrew J., Rector, Church of St. Michael & St. George, Clayton
- Ard, Jr., Robert F., Priest-In-Charge, St. Paul's Church, Carondelet
- Barber, J. Stephen, Vicar, Trinity Church, St. James
- Bartlett, Susan M., Deacon, Christ Church, Rolla
- Bird, Edith S., Rector, Christ Church, Cape Girardeau
- Bowen, Elizabeth A., Retired Deacon, O'Fallon
- Carlson, Kelly B., Associate Rector, St. Peter's Church, Ladue
- Chambers, Joseph M. C., Chaplain, Episcopal Campus Ministry at Washington University, St. Louis
- Chollet, Mariclea J. T., Chaplain, St. Luke's Hospital, Chesterfield
- Cobb, Christina Rich, Rector, St. Matthew's Church, Mexico
- Cortright, Amy Chambers, Vicar, Christ Church Cathedral, St. Louis
- Crews, Warren E., Priest Associate, Emmanuel Church, Webster Groves
- Crossnoe, Marshall Eugene, Vicar, St. Alban's Church, Fulton and St. Mark's Church, Portland
- Danieleley, Teresa K. M., Rector, St. John's Church, Tower Grove
- Davenport, Carrol K., Priest Associate, Trinity Church, Kirksville
- Davis, Emily Hillquist, Vicar, St. Thomas Church for the Deaf, Kirkwood and Associate Rector, St. Martin's Church, Ellisville
- Dolan, Pamela E., Rector, Church of the Good Shepherd, Town & Country
- Dunnington, Michael G., Priest-In-Charge, All Saints' Church, St. Louis
- Fenner, Renee L., Rector, St. Barnabas' Church, Florissant
- Fly, David K., Retired, St. Louis
- Foltz, Marvin, Rector, St. Timothy's Church, Creve Coeur
- Fox, Jedediah Wynn, Curate, Church of St. Michael & St. George, Clayton
- Glenn, Patricia Foster, Rector, Calvary Church, Louisiana and Priest-In-Charge, St. John's Church, Eolia
- Hall, Jon W., Rector, St. Martin's Church, Ellisville
- Handschy, Daniel J., Rector, Church of the Advent, Crestwood
- Hartsfield, Paula Kindrick, Deacon, Grace Church, Jefferson City
- Hillquist, Catherine R., Vicar, St. Paul's Church, Ironton and Priest-In-Charge, All Saints' Church, Farmington
- Jacobson, H. Knute, Rector, Calvary Church, Columbia
- Jernagan III, Louis R., Rector, St. Peter's Church, Ladue
- Jewson, Dayna, Deacon, St. Paul's Church, Carondelet
- Joseph, Annette B., Rector, Holy Cross, Poplar Bluff
- Kelsey, Anne H., Retired, St. Louis
- Kilgore, John W., Canon Minor, Christ Church Cathedral, St. Louis
- Kinman, Michael D., Dean, Christ Church Cathedral, St. Louis
- Kozelec, Mark A., Rector, St. Mark's Church, St. Louis
- Lawler, Steven W., Rector, St. Stephen's Church, Ferguson
- Leip, III, Harry L., Deacon, Trinity Church, Central West End
- Luley, William T., Rector, St. Luke's Church, Manchester
- McDowell, Todd S., Rector, Grace Church, Kirkwood
- Mitchell, Dawn-Victoria, Rector, Trinity Church, Hannibal and St. Paul's Church, Palmyra
- Molegoda, N. Shariya, Rector, Grace Church, Jefferson City
- Morgan, Heather M., Non-Parochial, Columbia
- Naylor, Susan R., Deacon, Church of the Good Shepherd, Town & Country
- Nowlin, Gary, Assisting Priest, St. Paul's Church, Carondelet
- O'Neil, Janet A., Retired Deacon, Chesterfield
- Peets, Patricia Ann, Deacon, Trinity Church, St. James
- Purdy, James H., Assisting Priest, Grace Church, Kirkwood
- Ragland, Rebecca Louise, Interim Pastor, Church of the Holy Communion, University City
- Samuel, Jason W., Non-Parochial, San Diego, CA
- Schisser, Janet E., Deacon, St. Matthew's Church, Mexico
- Shane, Johnnette, Vicar, Trinity Church, Kirksville
- Skinner, Susan C., Retired, St. Louis
- Slane, Melanie W. Jianakoplos, Assistant Rector, Emmanuel Church, Webster Groves
- Sluss, Mark D., Deacon, Deaconess Anne House, St. Louis
- Smith, E. Daniel, Canon to the Ordinary, Offices of the Bishop, St. Louis
- Smith, Marc D., Vicar, Church of the Ascension, Northwoods
- Stratton, Jonathan R., Director, Deaconess Anne House, St. Louis
- Strom, Aune J., Rector, Christ Church, Rolla
- Van Horne, Peter E., Retired, St. Louis
- Washington, Sr., Emery, Retired, St. Louis
- Weaver, Sally Sykes, Vicar, St. Francis' Church, Eureka
- Wesley, Carol A., Priest-In-Charge, Church of St. John & St. James, Sullivan
- Westfall, Doris C., Non-Parochial, St. Charles
- Whistler, Tamsen E., Rector, Trinity Church, St. Charles
- Wiltse, Roderic D., Priest Associate, Emmanuel Church, Webster Groves
- Wolfenbarger, M. Suzanne, Rector, St. Paul's Church, Sikeston
- Jones, Jr., William A., Retired Bishop, Kennett Square, PA
- Rockwell, Hays H., Retired Bishop, West Kingston, RI
- Baker, Richard H., Retired, St. Louis

*Clergy canonically resident with seat and voice only. Not required for a quorum.*

### List of Clergy, as of November 21, 2014

- Barger, Rebecca S., Deacon, St. Francis' Church, Eureka
- Belcher, Nancy, Deacon, St. Alban's Church, Fulton
- Benson, David H., Retired, Inver Grove Heights, MN
- Birdsong, Jerre E., Deacon, St. Mark's Church, St. Louis
- Bowden, G. Edward, Retired, Myrtle Beach, SC
- Bruns, Thomas C., Retired, Seguin, TX
- Cadigan, C. Richard, Retired, De Soto, TX
- Caldwell, Wallace F., Retired, Harrisonburg, VA
- Campbell, C. Alan, Retired, Helotes, TX
- Cassell, Jonnie L., Retired, Cedar Rapids, IA
- Cherbonnier, Edmond L., Retired Deacon, Hartford, CT
- Danforth, John C., Retired, St. Louis
- Doyle, R. Thomas, Non-Parochial, El Cerrito, CA
- Eastes, Suzanne H., Retired, Ellisville
- Esbenshade, Burnell True, Retired Deacon, St. Louis
- Fleming, John C., Retired, St. Louis
- Goldfeder, Deborah, Deacon, Church of the Ascension, Northwoods
- Grindrod, Robert H., Retired, Belvidere, IL
- Hardwick, Linda Cornelius, Non-Parochial, Rolla
- Heathcock, J. Edwin, Retired, Chesterfield
- Heigham, Jr., Llewellyn M., Retired, Ballwin
- Hines, Jr., Chester, Deacon, Christ Church Cathedral, St. Louis
- Jernagan, Hope V. Welles, Non-Parochial, St. Louis
- Johnston, Cathy L., Non-Parochial, Kingsport, TN
- Kanzler, Jr., Jay Lee, Non-Parochial, St. Louis
- LaBatt, Walter B., Retired, Dexter, MI
- Ludbrook, Helen C., Retired, St. Louis
- MacArthur, Robert S., Retired, Center Sandwich, NH
- McGrane, Kevin J., Deacon, St. John's Church, Tower Grove
- McMichael, Jr., Ralph N., Non-Parochial, Kirkwood
- Metzger, James P., Retired, Cincinnati, OH
- Moore, III, Edward F., Retired, Cypress, TX
- Morris, Charles H., Priest Associate, Church of the Transfiguration, Lake St. Louis
- Myers, Brooke, Retired, St. Louis
- Nabe, Clyde M., Retired, St. Petersburg, FL
- Nanny, Susan K., Non-Parochial, St. Louis
- Noel, Virginia L., Retired, Ellisville
- Orme-Rogers, Charles A., Non-Parochial, Madison, WI
- Park, III, Howard F., Priest Associate, Church of the Transfiguration, Lake St. Louis
- Peabody, William N., Retired, Thetford Ctr., VT
- Pyron, Jr., W. Nathaniel, Retired, St. Louis
- Raske, L. Keith, Retired, St. Louis
- Robinson, Paula P., Retired, Rufforth, England
- Roeger, William D., Retired, Hannibal
- Sanders, Harvel R., Retired, Sedalia
- Sarkissyan, Sabi K., Non-Parochial, Ballwin
- Stansbery, Marylen W., Retired Deacon, St. Louis
- Stuart, Jr., Calvin B., Retired, St. Louis
- Towner, Robert A., Retired, Cape Girardeau
- Tudor, Richard B., Retired, Florissant
- Valantasis, Richard, Retired, Santa Fe, NM
- Vandivort, Paul M., Retired, Des Peres
- Van Horne, Beverly D., Associate, Trinity Church, Central West End
- Weissman, Stephen E., Retired, Asheville, NC
- Wilkinson, Donald C., Retired, San Antonio, TX
- Williams, Patricia J. S., Retired, Cape Girardeau
- Yerkes, Kenneth B., Retired, Haddon Township, NJ

### Clergy Licensed to Officiate in the Diocese of Missouri

- Angell, Michael (Washington), Priest Associate, Christ Church Cathedral, St. Louis
- Bennett, Virginia L. (Springfield), Assisting Priest, Grace Church, Kirkwood
- Bergmann, J. Stephen (Ohio), Non-Parochial, St. Louis
- Cheney, Bruce (Mississippi), Assistant, St. Paul's Church, Sikeston
- Chiboti, Timothy M. (Kondoa, Tanzania), Non-Parochial, St. Louis
- Clark, James L. (Central/Southern Illinois, ELCA), Supply Priest, Trinity Church, De Soto
- Goldacker, Gary (Michigan), Non-Parochial, Belleville, IL
- Hatch, Mark (Western Massachusetts), Interim Pastor, Trinity Church, Central West End
- Hoffman, Arnold R. (Springfield), Non-Parochial, Glen Carbon, IL
- Jewson, Alfred J. (West Missouri), Non-Parochial, St. Louis, MO
- Klein, Robert (Ohio, ELCA), Supply Priest, St. Alban's Church, Fulton
- McLean, Katherine T. Sharp (Louisiana), Curate, Church of St. Michael & St. George, Clayton
- Metzler, Martha G. (Newark), Assistant Rector, Emmanuel Church, Webster Groves
- Metzler, Paul A. (Central New York), Priest Associate, Emmanuel Church, Webster Groves
- Mlula, Bethuel (Central Tanganyika, Tanzania), Non Parochial, St. Louis
- Moore, II, Roy C. (Central States, ELCA), Clergy Associate, St. Timothy's Church, Creve Coeur
- Reid-Levy, Schelly (Maryland), Deacon, Trinity Church, St. James
- Rosenholtz, Cathy E. (Metro New York, ELCA), Pastoral Associate, Calvary Church, Columbia
- Slane, Christopher D. (Nebraska), Assistant Rector, St. Martin's Church, Ellisville
- Smart, J. Dennis (Atlanta), Assisting Priest, St. John's Church, Tower Grove
- Spratt, George C. (Kansas), Non-Parochial, Fulton, MO

### Suspended Clergy

- Wheeler, John Michael, St. Louis, MO

## Clergy and Delegates

### List of Clergy, as of November 21, 2014, by precedence [C – Consecrated; O – Ordained in Missouri; R – Received into Missouri from Other Diocese]

Smith, George Wayne -C-	March 2, 2002 – Bishop	Wesley, Carol Ann -O-	March 28, 2003
Jones, William A., Jr. -C-	May 3, 1975 – Retired Bishop	Kilgore, John William -O-	March 28, 2003
Rockwell, Hays H. -C-	March 2, 1991 – Retired Bishop	Danieley, Teresa K. M. -O-	December 19, 2003
Park, Howard F., III -O-	June 16, 1962 – Retired	Naylor, Susan Rice -O-	June 3, 2004 – Deacon
Cadigan, C. Richard -R-	January 4, 1963 – Retired	Westfall, Doris C. -O-	December 22, 2004 – Non-Parochial
Danforth, John C. -O-	September 15, 1963 – Retired	Weaver, Sally Sykes -O-	December 22, 2004
Baker, Richard H. -O-	June 25, 1964 – Retired	Kanzler, Jr., Jay Lee -O-	December 22, 2004
Stuart, Calvin B., Jr. -O-	June 25, 1964 – Retired	Fenner, Renee Lynette -O-	December 22, 2004
Morris, Charles H. -R-	August 1, 1965 – Retired	Van Horne, Beverly Dew -O-	December 22, 2004 – Retired
Benson, David H. -R-	September 1, 1965 – Retired	Bartlett, Susan Mansfield -O-	November 18, 2005 – Deacon
Sanders, Harvel R. -O-	June 25, 1966 – Retired	Chambers, Joseph M. C. -O-	December 21, 2005
Vandivort, Paul M. -O-	June 22, 1968 – Retired	Davenport, Carrol Kimsey -O-	December 21, 2005
Peabody, William N. -R-	March 25, 1969 – Retired	Peets, Patricia Ann -R-	March 1, 2006 – Deacon
Wilkinson, Donald C. -R-	January 19, 1972 – Retired	Orme-Rogers, Charles Arthur -O-	May 31, 2006 – Non-Parochial
Cherbonnier, Edmund L.-R-	April 24, 1974 – Retired Deacon	Cobb, Christina Rich -O-	May 31, 2006
Heigham, Jr., Llewellyn M.-R-	July 13, 1980 – Retired	Wolfenbarger, Mary Suzanne -R-	September 5, 2006
Grindrod, Robert Hamm -R-	August 15, 1980 – Retired	Cortright, Amy E. M. Chambers -R-	November 21, 2006
Fly, David Kerrigan -R-	September 1, 1981 – Retired	Barber, James Stephen -O-	December 20, 2006
Skinner, Susan C. -R-	February 1, 1982 – Retired	Hillquist Davis, Emily -O-	December 20, 2006
Washington, Sr., Emery -R-	September 1, 1983 – Retired	Glenn, Patricia Foster -O-	December 20, 2006
Wiltse, Roderic D. -R-	September 1, 1983 – Retired	Chollet, Mariclea Joaquim Treiber -O-	December 20, 2006
Ludbrook, Helen C. -O-	June 15, 1984 – Retired	Esbenshade, Burnell True -O-	February 7, 2007 – Retired Deacon
Whistler, Tamsen E. -O-	June 15, 1984	Sluss, Mark Duane -O-	February 7, 2007 – Deacon
Noel, Virginia L. -R-	October 2, 1984 – Retired	Dunnington, Michael Gerard -R-	March 1, 2007
Yerkes, Kenneth B. -O-	June 15, 1985 – Retired	Wheeler, John Michael -R-	March 27, 2007
Bruns, Thomas C. -R-	December 5, 1985 – Retired	O'Neil, Janet Anne -O-	May 17, 2007 – Deacon
Roeger, William D. -R-	April 15, 1986 – Retired	Molegoda, Niranjani Shariya -R-	October 1, 2007
Crews, Warren E. -R-	August 15, 1986 – Retired	Bowen, Elizabeth Anne -O-	October 23, 2007 – Deacon - Retired
Heathcock, J. Edwin -R-	December 8, 1986 – Retired	Morgan, Heather M. -R-	November 28, 2007 – Non-Parochial
Campbell, Claude Alan -R-	February 26, 1987 – Retired	Crossnoe, Marshall Eugene -O-	December 21, 2007
Lawler, Steven W. -R-	February 2, 1989	Ragland, Rebecca Louise -O-	December 21, 2007
Tudor, Richard B. -R-	April 24, 1989 – Retired	Robinson, Paula Patricia -R-	August 5, 2008 - Retired
Metzger, James P. -R-	November 7, 1989 – Retired	Carlson, Kelly B. -R-	March 10, 2009
MacArthur, Robert S. -R-	November 30, 1989 – Retired	Schisser, Janet Elaine -R-	May 8, 2009 – Deacon
Nanny, Susan K. -R-	April 5, 1990 – Non-Parochial	McDowell, Todd S. -R-	July 20, 2009
Williams, Patricia J. S. -O-	May 5, 1990 – Retired	Appleyard, Daniel Scott -R-	October 16, 2009
Moore, III, Edward F. -O-	May 5, 1990 – Retired	Strom, Aune J. -R-	October 20, 2009
Eastes, Suzanne H. -R-	June 25, 1991 – Retired	Dolan, Pamela E. -O-	December 18, 2009
Nabe, Clyde M. -R-	September 15, 1992 – Retired	Hall, Jon W. -R-	May 3, 2010
Handschy, Daniel J. -R-	November 13, 1992	Ard, Jr., Robert F. -O-	May 22, 2010
Valantasis, Richard -R-	March 19, 1993 – Retired	Smith, Marc D. -O-	December 23, 2010
Nowlin, B. Gary -R-	September 1, 1993 – Non-Parochial	Leip, III, Harry L. -O-	January 29, 2011 – Deacon
Weissman, Stephen E. -R-	November 10, 1993 – Retired	Joseph, Annette B. -R-	March 1, 2011
LaBatt, Walter B. -R-	October 3, 1994 – Retired	Jacobson, H. Knute -R-	May 6, 2011
Raske, L. Keith -R-	November 1, 1995 – Retired	Stratton, Jonathan R. -O-	June 6, 2012
Kinman, Michael D. -O-	July 27, 1996	Jewson, Dayna G. -R-	August 28, 2012
Pyron, Jr., W. Nathaniel -R-	September 1, 1996 – Retired	Kozielec, Mark A. -R-	August 28, 2012
Luley, William T. -R-	October 3, 1996	Shane, Johnnette -R-	September 12, 2012
Samuel, Jason W. -R-	November 19, 1997	Hartsfield, Paula Kindrick -O-	November 16, 2012 – Deacon
Purdy, James Hughes -R-	March 1, 1998 - Retired	Johnston, Cathy -O-	November 16, 2012 – Deacon
Stansbery, Marylen W. -O-	April 30, 1998 – Retired Deacon	Slane, Melanie -O-	December 21, 2012
Cassell, Jonnie L. -R-	July 21, 1998 – Non-Parochial	Jernagan, Louis -R-	July 22, 2013
Fleming, John Charles -O-	March 25, 1999 - Retired	Jernagan, Hope Welles -R-	July 22, 2013
Doyle, Ralph Thomas -R-	February 18, 2000 – Non-Parochial	Foltz, Marvin -R-	August 5, 2013
Archie, Andrew J. -R-	March 31, 2000	Fox, Jedediah W. -R-	February 25, 2014
Bowden, George Edward -R-	November 14, 2000 – Retired	Bird, Edith S. -R-	August 4, 2014
Mitchell, Dawn-Victoria -R-	January 10, 2001	Barger, Rebecca -O-	November 21, 2014 – Deacon
Towner, Robert Arthur -R-	January 15, 2001	Belcher, Nancy -O-	November 21, 2014 – Deacon
Hillquist, Catherine Rinke -R-	February 5, 2001	Birdsong, Jerre -O-	November 21, 2014 – Deacon
Caldwell, Wallace F. -R-	June 1, 2001 – Retired	Goldfeder, Deborah -O-	November 21, 2014 – Deacon
Sarkissyan, Sabi K. -R-	September 12, 2001 – Non-Parochial	Hines, Jr., Chester -O-	November 21, 2014 – Deacon
McMichael, Jr., Ralph N. -R-	October 11, 2001 – Non-Parochial	McGrane, Kevin -O-	November 21, 2014 – Deacon
Van Horne, Peter E. -R-	October 12, 2001 – Retired		
Kelsey, Anne H. -R-	January 14, 2002 - Retired		
Myers, Brooke -R-	October 16, 2002 - Retired		
Hardwick, Linda Cornelius -R-	October 28, 2002 – Non-Parochial		
Smith, E. Daniel -R-	December 31, 2002		

## List of Lay Delegates present at the 175<sup>th</sup> Convention

<i>All Saints' Church, Farmington</i> Mr. Robert Dunlap Ms. Darla Shannon	<i>Christ Church, Rolla</i> Ms. Susan Mills	<i>St. John's Church, St. Louis</i> Ms. Kathleen Dimmich	<i>St. Vincent's-in-the-Vineyard, Ste. Genevieve</i> Ms. Barb Kittell Mr. Keith Kittell
<i>All Saints' Church, St. Louis</i> Ms. Midge Winston	<i>Emmanuel Church, Webster Groves</i> Ms. Janet Dobbs Ms. Pam Penrose Ms. Cyndy Rapp Ms. Margaret Rowe	<i>St. John and St. James' Church, Sullivan</i> No delegates present	<i>Trinity Church, De Soto</i> Mr. Jim Berger Ms. Michelle Berger
<i>Church of the Advent, Crestwood</i> Mr. Harry Dengler Ms. René Sanders	<i>Episcopal Campus Ministry/ University of Missouri- Columbia</i> No delegates present	<i>St. Luke's Church, Manchester</i> Mr. Bruce Ward	<i>Trinity Church, Hannibal</i> Mr. James Donovan Ms. Susan Gilstrap
<i>Church of the Ascension, Northwoods</i> No delegates present	<i>Episcopal Campus Ministry/ Washington University, Univer- sity of Missouri - St. Louis</i> Mr. Hamilton Cook	<i>St. Mark's Church, Portland</i> Ms. Melody Brownell Ms. Michala Roll	<i>Trinity Church, Kirksville</i> Ms. Krista Baker Ms. Julia DeLancey
<i>Church of the Good Shepherd, Town &amp; Country</i> Ms. Lisa Lacroix Ms. Pat Wieneman	<i>Episcopal Campus Ministry/ Washington University</i> No delegates present	<i>St. Mark's Church, St. Louis</i> Ms. Margaret Hvatum Ms. Barb Macke Dr. Pamela Stuerke	<i>Trinity Church, St. Charles</i> Ms. Carolyn Hackman Ms. Jackie Halter Ms. Kathy Smith
<i>Church of the Holy Commu- nion, University City</i> Mr. Joe Adams Mr. Brett Chappell Mr. Chidi Ezenwa	<i>Grace Church, Jefferson City</i> Ms. Cathy Libey Mr. Jim Lowery Mr. Tom Nield	<i>St. Martin's Church, Ellisville</i> Mr. Larry Cornelius Mr. Dana Griggs Mr. Bob Huheey Ms. Jeanne King	<i>Trinity Church, St. James</i> Ms. Beth Sparks
<i>Church of the St. Michael &amp; St. George, Clayton</i> Mrs. Ann Babington Mrs. Margaret Strelinger	<i>Grace Church, Kirkwood</i> Ms. Becky Coulter Ms. Michele Nicosia Mr. Vince Nicosia	<i>St. Matthew's Church, Mexico</i> No delegates present	<i>Trinity Church, St. Louis</i> Ms. Fritzi Baker Mr. Steven Forsyth Ms. Carolyn Munch
<i>Church of the Transfiguration, Lake St. Louis</i> Ms. Rosemary Bagin Ms. Dawn Henry Ms. Sarah Ruth	<i>Holy Cross Church, Popular Bluff</i> Mrs. Elaine Marten	<i>St. Paul's Church, Ironton</i> No delegates present	
<i>Calvary Church, Columbia</i> Ms. Kathy Alexander Ms. Lynn Frey Mr. Paul Tatum	<i>St. Alban's Church, Fulton</i> Mr. Douglas Camp Ms. Simone Camp	<i>St. Paul's Church, Sikeston</i> Ms. Debbie Pollock	
<i>Calvary Church, Louisiana</i> Mr. Larry Edgar	<i>St. Barnabas' Church, Florissant</i> Mrs. Carol Stout Ms. Diane Howarth Mr. David Sinclair	<i>St. Paul's Church, St. Louis</i> Mr. Jerry Martin	
<i>Christ Church Cathedral, St. Louis</i> Ms. Susan Adams Mr. Lee Evans Ms. Carolyn Katz Mr. Philip Kauffman	<i>St. Francis' Church, Eureka</i> Mr. Michael Booker Ms. Kathleen McDonald	<i>St. Peter's Church, Ladue</i> Mrs. Ginger Smith Mrs. Liz Yount	
<i>Christ Church, Cape Girardeau</i> Ms. Gloria Miller Ms. Judi Naeter	<i>St. John's Church, Eolia</i> Ms. Holly Maffitt	<i>St. Stephen's Church, Ferguson</i> Ms. Michelle Hammond Ms. Ginger Simmons	
		<i>St. Thomas' Deaf Church, Kirkwood</i> Mr. Noah Logue Mr. William Sheldon	
		<i>St. Timothy's Church, Creve Coeur</i> Ms. Agnes Bolwell Ms. Caroline Kelsey Ms. Rita Podolsky	

## Rules of Order as adopted by the 175<sup>th</sup> Convention

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.

2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.

3. When any member speaks to Convention, he shall address himself to the Presiding Officer, state his name and church, and confine himself to the point in debate.

4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.

5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by Convention.

6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.

7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.

8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.

9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.

10. The names of movers of resolutions shall appear in the minutes of Convention.

11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

12. Except in cases where majority vote is required, all elections shall be by Preferential Aggregate Transfer Ballot:

a) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.

14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

# Agenda

**175th Convention**  
**EPISCOPAL DIOCESE OF MISSOURI**  
**University Center – Cape Girardeau, Missouri**

**FRIDAY, NOVEMBER 21, 2014**

8:30 a.m. – 1:00 p.m. Shuttle service to University Center  
Buses depart from Drury Lodge back parking lot

9:30 a.m.–5:00 p.m. Registration of Lay & Clergy Delegates  
University Center – 4th Floor Ballroom Lobby

9:30 a.m.-6:00 p.m. Vendor/Exhibitor area open  
University Center – Ballroom Annex

10:00 a.m.-10:30 a.m. Convention 101 (optional)  
University Center – Ballrooms A & B;  
Canon E. Daniel Smith, Dr. James Hood, Mr. Harold Burroughs

**11:00 a.m. Convention begins**  
*University Center – Ballrooms A & B*

- Call to Order Bishop George Wayne Smith
  - Convention Eucharist
  - Bishop's Address
  - Announcements Mr. Hal Burroughs
- Close of Plenary Session I*

**12:45 p.m. – 1:00 p.m. Pick up box lunches**

**1:00 p.m. – 1:45 p.m. Plenary Session II**  
*University Center – Ballrooms A & B*

- Call to Order Bishop Smith
  - Appointment of a Secretary
  - Appointment of a Parliamentary Advisor to the Chair
  - Report of the Committee on Lay Credentials and Admission of New Parishes Dr. James Hood
  - Adoption of the Rules of Order (*page 1 in booklet*)
  - Publication of General Convention Resolution #A059 (*page 26 in booklet*)
  - Report of the Committee on Nominations and Election Procedure: Introduction of Candidates Ms. Betty Bowersox
  - Recognition of the 175th Convention Committees Bishop Smith
  - Introduction of New Clergy and Clergy in New Cures and Acknowledgment of Clergy Who Have Died
  - Nomination and Election of a Trustee for the University of the South
  - Announcements Mr. Hal Burroughs
- Close of Plenary Session II Bishop Smith*

**1:45 p.m. – 2:30 p.m. Open Committee Meetings**  
*University Center – Ballrooms A & B*

- Budget Committee: Mr. Thomas Hedrick and Ms. Desiree Viliocco
- Resolutions: Mrs. Kathryn Dyer
- Committee on Constitution and Canons: Mr. Hal Burroughs

**2:30 p.m. – 5:00 p.m. Plenary Session III**

- Call to Order Bishop Smith
  - Explanation of the Preferential Aggregate Transfer Balloting System Ms. Betty Bowersox
  - Balloting for Members of Cathedral Chapter, Diocesan Council, Disciplinary Board, and Standing Committee Ms. Betty Bowersox
  - Selection of the Site for the 177th Convention Bishop Smith
  - Reports Received by Title
  - Report of the Committee on Resolutions: Consideration of Resolutions A-175 and B-175 Mrs. Kathryn Dyer
  - Report of the Committee on Constitution & Canons
  - Report of the Standing Committee Mr. Randy Mariani
  - Report of the Diocesan Council Mr. Jeff Klieve
  - Report regarding the Diocesan Investment Trust Mr. Tom Hedrick
  - Adoption of the Operating Budget Mr. Tom Hedrick
  - Appointment of Committees for the 176th Convention Bishop Smith
  - Affirmation of Bishop's Appointments to the Diocesan Commission on Church Architecture and Allied Arts
  - Affirmation of Bishop's Appointments to the Diocesan Commission on Ministry
  - Affirmation of Bishop's Appointments to the Committee on Nominations and Election Procedure
  - Youth Presentation, "Episcopal Youth Event and Introduction of Diocesan Youth Advisory Council" Ms. Danielle Dowd, Youth Missioner
  - Further Report from the Committee on Nominations and Election Procedures: Election Results Ms. Betty Bowersox
  - Announcements Mr. Hal Burroughs
- Close of Plenary Session III Bishop Smith*

**5:00 p.m. Shuttle service to Drury Lodge**

6:30 p.m. Social Time  
Drury Lodge – Mississippi Room

7:00 p.m.– ? Dinner  
Drury Lodge – Mississippi Room

**7:45 p.m. – 8:00 p.m. Plenary Session IV**  
Drury Lodge – Mississippi Room

- Call to Order Bishop Smith
  - Further Report of the Committee on Resolutions Mrs. Kathryn Dyer
- Close of Plenary Session IV Bishop Smith*

# Agenda

175th Convention  
EPISCOPAL DIOCESE OF MISSOURI  
University Center – Cape Girardeau, Missouri

## SATURDAY, NOVEMBER 22, 2014

- 7:00 a.m. – 9:00 a.m. Shuttle service to University Center  
Buses depart from Drury Lodge back parking lot
- 8:00 a.m. – 1:00 p.m. Child Care available Mississippi Room
- 8:00 a.m. – 1:00 p.m. Vendor/Exhibitor area open  
University Center – Ballroom Annex
- 8:00 a.m. – 10:00 a.m. Registration of Lay and Clergy Delegates  
University Center – 4th Floor Ballroom Lobby

8:30 a.m. Morning Prayer  
*University Center – Ballrooms A & B*

9:00 a.m. – 10:00 a.m. **Presentation: Community**  
*University Center – Ballrooms A & B*

- Presentation: Community Bishop Smith
- Table Discussions (*page 10 in booklet*)

10:00 a.m. – 10:30 a.m. **Sabbath**

- Ms. Danielle Dowd, Youth Missioner  
*Circle Dances – Redhawks Room (facilitated by the Rev. Edie Bird)*  
*Music – Ballroom A & B (musicians)*  
*Quiet Space – Heritage Room*  
*Weaving – Indian Room (facilitated by Dr. Kathy Farwell)*

10:30 a.m. – 11:15 a.m. **Presentation: Prayer**  
*University Center – Ballrooms A & B*

- Presentation: “Yada, Yada, Yada, Amen: Why Do We Pray What We Pray” Ms. Shug Goodlow
- Table Discussions (*page 10 in booklet*)

11:15 a.m. – 12:00 Noon **Presentation: Beyond the walls**  
*University Center – Ballrooms A & B*

- Presentation: “Beyond the Camp”  
The Rev. Mike Angell
- Table Discussions (*page 10 in booklet*)

12:00 p.m. – 12:15 p.m. Pick up box lunches

12:15 p.m. – 1:00 p.m. **Presentation: Ferguson**  
*University Center – Ballrooms A & B*

- Presentation: Ferguson Bishop Smith
- Table Discussions

1:00 p.m. – 1:30 p.m. **Sabbath**

- Ms. Danielle Dowd, Youth Missioner  
*Circle Dances – Redhawks Room (facilitated by the Rev. Edie Bird)*  
*Music – Ballroom A & B (musicians)*  
*Quiet Space – Heritage Room*  
*Weaving – Indian Room (facilitated by Dr. Kathy Farwell)*

1:30 p.m. – 1:45 p.m. **Plenary Session V**  
*University Center – Ballrooms A & B*

- Call to Order Bishop Smith
  - Other Reports (as needed)
  - Further Report from the Resolutions Committee  
Mrs. Kathryn Dyer
  - Other Business Bishop Smith
  - Announcements Mr. Hal Burroughs
  - Call for Adjournment Bishop Smith
- Close of Plenary Session V and the 175th Convention*  
Bishop Smith

Convention is adjourned

1:45 p.m. Standing Committee meeting  
In front of the podium

1:30 p.m. – 2:30 p.m. Shuttle service to  
Drury Lodge



*Diocese of Missouri*  
THE EPISCOPAL CHURCH

175th Convention  
EPISCOPAL DIOCESE OF MISSOURI  
University Center-Cape Girardeau, Missouri  
November 21 and 22, 2014

FRIDAY, NOVEMBER 21, 2014

### **Plenary Session I**

Having been informed that a quorum was present, the Rt. Rev. George Wayne Smith declared the first Plenary Session of the 175th Convention of the Diocese of Missouri to order at 11:00 a.m.

The First Plenary Session was the Convention Eucharist. The Bishop's Address to Convention was contained within the sermon delivered by the Bishop to Convention.

In the course of the Convention Eucharist, six persons were ordained to the diaconate: Rebecca S. Barger; Nancy Spencer Belcher; Jerre Eugene Birdsong; Deborah Baker Goldfeder; Chester Hines, Jr.; Kevin John McGrane.

#### *Announcements - Chancellor Harold Burroughs*

Chancellor Burroughs explained the procedures and schedules for the rest of the day. He reminded delegates to register, which is required for voting and proper participation.

He indicated that box lunches were available in the Ballroom Lobby and that the Convention would reconvene for a working lunch at 12:45 p.m.

### **Plenary Session II**

The Convention reconvened at 1:15 p.m. The Bishop explained that the Convention would be following the new agenda distributed with the Convention booklet, but noted also that some business might need to be reordered and asked the Convention for its patience.

## *Appointment of a Secretary and Parliamentary Advisor to the Chair - Bishop Smith*

Bishop Smith appointed Dr. James Hood as Secretary of Convention and reminded delegates to give Secretary Hood copies of all addresses, reports, resolutions, and amendments to resolutions.

He also appointed Ms. Sue Rehkopf to serve as Assistant Secretary to the Convention.

Bishop Smith then appointed Mr. Harold R. Burroughs to serve as Parliamentary Advisor to the Chair. Chancellor Burroughs then explained Convention procedures.

## *Report of the Committee on Lay Credentials and Admission of New Parishes - Secretary Hood*

Secretary Hood then moved that the following individuals be given seat and voice in this 175<sup>th</sup> Convention:

The Rev. Michael Angell	Episcopal Church Missioner for Young Adults and Campus Ministry
The Rev. Stephen Bergmann	Diocese of Ohio
The Rev. Bruce Cheney	Priest Associate, St. Paul's Church, Sikeston
The Rev. James L. Clark	Supply Pastor, Trinity Church, Jefferson County
The Rev. Alfred Jewson	Diocese of West Missouri
The Rev. Paul Metzler	Priest Associate, Emmanuel Church, Webster Groves
The Rev. Cathy E. Rosenholtz	Pastoral Associate, Calvary Church, Columbia
Ms. Danielle Dowd	Episcopal Youth Missioner, Offices of the Bishop
Ms. Shug Goodlow	Christ Church Cathedral
Lay Delegates to General Convention	

This motion was seconded and was passed unanimously.

## *Adoption of the Rules of Order - Secretary Hood*

Secretary Hood then moved that the Rules of Order of the 174<sup>th</sup> Convention as printed in the Convention booklet be adopted for the 175<sup>th</sup> Convention.

This motion was seconded and passed unanimously.

## *Publication of General Convention Resolution #A059 - Secretary Hood*

The Secretary then introduced Resolution #A059 of the General Convention regarding amending The Book of Common Prayer. The Episcopal Church had requested that these proposed amendments be read to diocesan conventions before a final vote at the next General Convention. The suggested text was distributed to our Convention in the Convention booklet.

A motion was made to dispense with the full reading of the proposed changes. On a vote, this amendment was passed, but not unanimously.

*Report of the Committee on Nominations and Election Procedure – Ms. Betty Bowersox*

The Chair recognized Ms. Bowersox for the introduction of candidates nominated for various positions to be filled by election.

Cathedral Chapter (1 clergy person and 1 lay person for 3 year terms from congregations outside St. Louis City or County)

Clergy:

The Rev. Susan Bartlett – Deacon

The Rev. Carol Wesley – St. John & St. James' Church, Sullivan

Lay:

Mr. William Cramer - Trinity Church, St. Charles

Ms. Daphne Hedges - Grace Church, Jefferson City

Diocesan Council (2 lay people for 3 year terms)

Ms. Patricia N. Heeter - All Saints' Church, St. Louis

Disciplinary Board (1 clergy person and 1 lay person for 3 year terms)

Clergy:

The Rev. John Kilgore - Christ Church Cathedral, St. Louis

The Rev. Dawn-Victoria Mitchell - Trinity Church, Hannibal and St. Paul's Church, Palmyra

The Rev. Johnette Shane - Trinity Church, Kirksville

The Rev. Susan Skinner - St. Peter's Church, Ladue

Lay:

Ms. Lynette Ballard - Grace Church, Kirkwood

Ms. Ellen Jeffery - St. Mark's Church, St. Louis

The Hon. Shirley Padmore Mensah – Church of the Holy Communion, University City

Mr. Scott Thompson - St. Mark's Church, St. Louis

Standing Committee (1 clergy person and 2 lay people for 4 year terms)

Clergy:

The Rev. Jerre Birdsong – St. Mark's Church, St. Louis

The Rev. Teresa Danieleley - St. John's Church, St. Louis

The Rev. Annette Joseph - Holy Cross Church, Poplar Bluff

The Rev. Suzanne Wolfenbarger - St. Paul's Church, Sikeston

Lay:

Ms. Simone Camp - St. Alban's Church, Fulton

Mr. James P. Donovan - Trinity Church, Hannibal

Ms. Susan Mills - Christ Church, Rolla

Dr. Adam Pearson – Church of the Holy Communion, University City

Mr. Geoffrey Pruitt - St. John's Church, St. Louis

The Chair asked if there were nominations from the floor for any offices to be filled by the Convention. The name of Ms. Elizabeth Yount, a member of St. Peter's Church, Ladue, was placed in nomination as a lay candidate for Diocesan Council. The Chair received the petition signed by the required five members and the candidate, and the Chair ordered Ms. Yount's name added to the ballot.

### *Recognition of 175th Convention Committees - Bishop Smith*

Bishop Smith then reviewed the Committee assignments made last year for this year's Convention.

### LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair

Mr. Harold R. Burroughs

### DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair

Dr. James Hood

The Rev. Canon E. Daniel Smith, *ex officio*

### CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs

Mr. Ronald Jones

Mr. Joseph Kloecker

The Rev. James H. Purdy

The Hon. Mary Russell

The Rev. Susan Skinner

Dr. Jamieson Spencer

The Rev. Peter Van Horne

The Rev. Canon E. Daniel Smith, *ex officio*

### RESOLUTIONS

Mrs. Kathryn Dyer, Chair

The Rev. Joseph Chambers

Ms. Ann Hogan

Mr. Joseph Kloecker

*Introduction of New Clergy and Clergy in New Cures and Acknowledgment of Clergy Who Have Died - Bishop Smith*

## **Newly Ordained Clergy**

The Rev. Eric Lobsinger - Ordained to the priesthood, October 18, 2014

## **New to the Diocese**

The Rev. Michael Angell - Priest Associate, Christ Church Cathedral, St. Louis

The Rev. Mark Hatch - Interim Pastor, Trinity Church, St. Louis

The Rev. Edith Bird - Rector, Christ Church, Cape Girardeau

The Rev. Christopher Slane - Associate to the Rector, St. Martin's Church, Ellisville

## **New Cures (in the Diocese of Missouri)**

The Rev. Melanie Slane - Assistant Rector, Emmanuel Church, Webster Groves

## **New Cures (outside of the Diocese of Missouri)**

The Rev. Jason Samuel - Rector, St. David's Church, San Diego, CA

## **Retirements**

The Rev. Elizabeth Bowen - Retired March 2, 2014

The Rev. Janet O'Neil - Retired November 9, 2014

## **Other Transitions**

The Rev. Robert Franken - End of service, Christ Church Cathedral, St. Louis

The Rev. J. Stephen Bergmann - End of service, St. Martin's Church, Ellisville

The Ven. Mark Sluss - Deacon, Deaconess Anne House, St. Louis

The Rev. Cathy Johnston - Deacon, Christ Church Cathedral, St. Louis

The Rev. Doris Westfall - Interim, Holy Trinity Church, Sulphur, LA

## **Suspended**

The Rev. Michael Wheeler

## **Clergy Who Have Died**

The Rev. William Baker - Died December 27, 2013

The Rev. Richard Knudsen - Died April 14, 2014

The Rev. Clifford Smart - Died June 28, 2014

The Rev. George Plattenburg - Died July 2, 2014

*The Convention paused for moment of prayer.*

## *Nomination and Election of a Trustee for the University of the South - Bishop Smith*

A motion was made and seconded to nominate Mr. Christopher Sturgeon, member of St. Luke's Church, Manchester, to serve a three-year term as a Trustee for the University of the South. The motion carried unanimously.

The other Diocesan Trustees are

- The Rev. Doris Westfall (until the 176th Convention)
- Mr. Jack Lauless (until the 177th Convention)
- The Rt. Rev. George Wayne Smith (*ex officio*)

## *Announcements - Chancellor Burroughs*

Chancellor Burroughs explained the procedures and schedules for the remainder of the afternoon

## **Close of Plenary Session II**

Bishop Smith closed Plenary Session II at 1:45 p.m.

Open committee meetings were held by the Budget Committee, the Resolutions Committee, and the Committee on Constitution and Canons from 1:45 to 2:15 p.m. to allow time for discussion of matters to come before Convention during the next plenary session.

## **Plenary Session III**

At 2:30 p.m. Bishop Smith reconvened the Annual Convention.

## *Further Report of the Committee on Nominations and Election Procedure – Ms. Bowersox*

The Chair called on Ms. Bowersox to explain the Preferential Aggregate Transfer Balloting System. This was followed by balloting for members of Cathedral Chapter, Diocesan Council, Disciplinary Board, and Standing Committee.

## *Introduction of Priest from Tanzania – Bishop Smith*

The Chair introduced the Rev. Bethuel Mlula, a priest from Tanzania to the Convention. He is in St. Louis, studying at Eden Seminary in Webster Groves.

## *Recognition of North City and County Parishes: St. Stephen's, St. Barnabas', All Saints' and Ascension - Bishop Smith*

The Chair recognized congregations in north St. Louis City and County serving as prayer areas and sanctuaries and all other parishes offering sanctuary, prayers and vigils for the problems in St. Louis and St. Louis County.

### *Selection of the Site for the 177th Convention - Bishop Smith*

The Chair reminded the Convention that the Constitution provides that the time and place for the 177<sup>th</sup> Convention will be approved by this 175<sup>th</sup> Convention. He asked for a motion setting November 18 and 19, 2016 as the date and St. Louis County as the site. It was so moved, seconded and passed unanimously.

He also reminded the Convention that the 176<sup>th</sup> Convention will be held on November 20 and 21, 2015 in St. Louis County.

### *Reports Received by Title - Bishop Smith*

The Chair accepted the following reports by title:

- Arts&FaithSTL Report
- Camp Phoenix Report
- Commission on Dismantling Racism Report
- Commission on Ministry Report
- Community of Hope Report
- Companion Diocese Committee Report
- Daughters of the King Report
- Diocesan Council Report
- Episcopal Campus Ministry-Rockwell House Report
- Episcopal City Mission Report
- Episcopal School for Ministry
- Office of the Canon to the Ordinary Report
- Office of Communications Report
- Office of the Archivist and Registrar Report
- Office of the Youth Missioner Report
- Paseo con Cristo
- St. Luke's Hospital Report
- Standing Committee Report
- Task Force for the Hungry Report
- University of the South Report

### *Report of the Committee on Resolutions – Mrs. Kathryn Dyer*

The Chair recognized Mrs. Dyer for the first report of the Committee on Resolutions. She introduced Resolution A-175 regarding Minimum Clergy Compensation.

**A-175 - Minimum Clergy Compensation**  
Submitted on behalf of the Diocesan Council

1. BE IT RESOLVED that this 175<sup>th</sup> Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2015 as follows:

CASH SALARY & HOUSING ALLOWANCE \$58,480

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;
3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;
4. BE IT FURTHER RESOLVED that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;
5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;
6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year;
7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;
8. BE IT FURTHER RESOLVED that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and
9. BE IT FURTHER RESOLVED that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service.

### RATIONALE

1. 2014 cash salary plus housing allowance was \$57,615. The recommendation for 2015 reflects a 1.5% increase. This increase is based on the Bureau of Labor Statistics, Consumer Price Index - Midwest Urban Consumers first half of 2013 comparison to the first half of 2014.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18 percent of cash salary plus housing and utilities allowance).
3. Provides for \$50,000 of term life insurance for active clergy. (In addition, all active clergy are eligible to receive an additional term life insurance benefit from the Church Pension Fund equal to four times total compensation to a maximum of \$100,000).
4. A list of medical plans can be obtained from the Office of the Bishop.
5. Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.
6. Standard allowance for auto expense.
7. Congregations are urged to encourage their clergy to take two days of personal time in the manner stated above.
8. A list of dental plans can be obtained from the Office of the Bishop.

9. Per standard clergy letter of agreement.

This resolution establishes a standard base compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

This resolution was approved, but not unanimously.

Mrs. Dyer then introduced Resolution B-175.

### **B-175 - Removing Barriers to Access**

Submitted by the Rev. Emily Hillquist Davis, Ms. Lisa Fox, the Rev. Knute Jacobson, the Rev. Johnnette Shane, Ms. Julia DeLancey and the Rev. Peter Van Horne

1. BE IT RESOLVED that this 175th Convention of the Episcopal Diocese of Missouri commits itself to a wide diversity of membership on its canonically mandated, diocesan-wide bodies, specifically the Standing Committee, Diocesan Council, Disciplinary Board, and Commission on Ministry;
2. BE IT FURTHER RESOLVED that this Convention commits itself to reducing the disproportionate attendance burden carried by some of the members of the aforementioned bodies, possibly including members residing outside of the St. Louis metropolitan area, members with children, members with disabilities, and members of lower socioeconomic status;
3. BE IT FURTHER RESOLVED this Convention encourages the use of email, video conferencing, or other electronic transmission as a means of reducing travel barriers (such as travel time and travel expense) for members to attend meetings of the aforementioned bodies;
4. BE IT FURTHER RESOLVED this Convention encourages accommodation of all members of the aforementioned bodies when scheduling the time and location of meetings that require the physical presence of its members;
5. BE IT FURTHER RESOLVED this Convention encourages some meetings be scheduled outside of the St. Louis metropolitan area if such scheduling would reduce barriers for members of the aforementioned bodies; and
6. BE IT FURTHER RESOLVED this Convention encourages accommodation of the specific needs of all of its members, including provision of childcare, transportation, wheelchair accessibility, interpreters, and other reasonable accommodations requested by members of the aforementioned bodies.

### RATIONALE

In response to a 2012 General Convention resolution, this Diocese in 2012 adopted Resolution D-173 at [http://www.diocesemo.org/download\\_file/view\\_inline/414/441/](http://www.diocesemo.org/download_file/view_inline/414/441/):

1. BE IT RESOLVED that this 173rd Convention of the Episcopal Diocese of Missouri request elected and appointed committees, commissions, boards, and task forces of the Diocese to examine barriers that may pose an obstacle to prevent members of the Diocese from fully participating in their work and meetings in light of resolution A096 of the 2012 General Convention; and,
2. BE IT FURTHER RESOLVED that they report their findings to the Diocesan Council, which in turn is asked to provide a summary of their findings to the 174th Diocesan Convention, with recommendations to expand participation in Diocesan bodies.

Although the Diocesan Council didn't make a recommendation to the 174<sup>th</sup> Convention in 2013, several movements toward accessibility have been made. More bodies of the Diocese are conducting their meetings via teleconference and Web sessions. The Episcopal School for Ministry is offering its "Vital Congregations" class at several venues around the Diocese, thanks to an investment of technology, equipment, and support from the Diocese. All these are positive developments.

Our incarnational theology, as well as logic, calls us to make Diocesan participation accessible to all our members. At a time of great change in society, we need the gifts of all our members to make disciples and build congregations for the life of the world.

It is in the best interest of our diocese for our governance and ministries to reflect the full vitality and diversity of the Church. Many of our gifted lay and clergy leaders find significant barriers to accepting service in canonical bodies of our diocese. Many people outside the St. Louis area decline to serve because of the meeting schedules and concomitant travel obligations. Some do not have sufficient control of their work schedules to serve on groups that meet on weekdays or weeknights. Some find the travel expenses and time requirements to be prohibitive. Others barriers include child care, wheelchair accessibility, and signing for the deaf. The current structure of meetings poses a disproportionate obstacle to those in the lower socioeconomic status.

To encourage broader participation in the Diocese, we need to break down the walls that restrict service to those who can afford the travel costs and have control of their schedules to attend weekday/night and weekend meetings. We need to empower all our members to share the gifts they have in service to this Diocese. The "Call for Nominations" form states specific meeting times and places for the candidates we will elect at Diocesan Convention. This resolution asks these committees to offer some flexibility in their schedules, as well as offering the opportunity for people far from St. Louis to attend portions of those meetings virtually. Members serving on these bodies from "out state" usually are required to spend much more time in travel than others.

The child care and sign language accommodations might be met by volunteers, so that it would incur no additional expense. For instance, a member of the Diocese might volunteer to provide child care or signing at a Diocesan meeting.

As an incarnational people, we Episcopalians generally need to get acquainted before we can work effectively together. Nothing in this resolution precludes a Diocesan body from requiring some face to face meetings that would allow its members to become acquainted. However, it urges all bodies to have good reasons for holding routine meetings only in the St. Louis area.

This resolution was approved unanimously

Mrs. Dyer then introduced several courtesy resolutions. Each was affirmed with applause by the Convention.

### **Retired Bishops – The Rt. Rev. William A. Jones and the Rt. Rev. Hays H. Rockwell**

Whereas the Diocese of Missouri has been led by dedicated and faithful bishops,  
Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri sends its warm greetings to the Rt. Rev. Hays Rockwell and Linda Rockwell and to the Rt. Rev. William Jones and Maggie Jones, wishing them a long and happy retirement.

### **The Presiding Bishop – The Most Rev. Katharine Jefferts Schori**

Whereas the Most Rev. Katharine Jefferts Schori is celebrating 20 years of ordination this year,  
Whereas she has been elected to serve as Presiding Bishop of the Episcopal Church in 2006,  
Whereas her term as Presiding Bishop concludes at the General Convention next summer and she has chosen not to stand for re-election,  
Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri thanks her for her faithful service as Presiding Bishop of our Church.

### **Parish Anniversaries**

Whereas in 2014, St. Mark's Church, St. Louis is celebrating 75 years since its foundation in 1939,  
Whereas Church of the Ascension, Northwoods, founded in 1889, is celebrating 125 years,  
Whereas Calvary Church, Louisiana, founded in 1854, is celebrating 160 years,  
Whereas Christ Church Cathedral, founded in 1819, is celebrating 195 years,  
Be it resolved that this Convention extends to them all its congratulations and looks forward to celebrating their ministries for decades to come.

### **Anniversary of Ordinations**

Whereas Daniel Appleyard, J. Edwin Heathcock and Steven W. Lawler were all ordained to the priesthood in 1984 and are all celebrating 30 years,  
Whereas Nathaniel Pyron, Richard Valantasis, and Paul M. Vandivort, and Llewellyn Heigham, Jr. were ordained to the priesthood in 1974 and are celebrating 40 years,  
Whereas John C. Danforth, Richard H. Baker, and Calvin B. Stuart were all ordained to the priesthood in 1964 and are all celebrating 50 golden years,  
Be it resolved that this 175<sup>th</sup> Convention extends to them all its congratulations and prayers for their future ministry.

### Episcopal City Mission – 60 years

Whereas since 1954, Episcopal City Mission has been the only agency authorized by the Family Court systems of St. Louis to minister to juveniles in public institutions,  
Whereas ECM provides chaplaincy for the ongoing spiritual needs of all youth in Saint Louis City and County Detention Centers and the Lakeside Residential Center,  
Whereas through the programs they offer and their caring, listening presence, the ECM chaplains are in a very real sense the compassionate face of a loving God in the lives of these youth,  
Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri thanks God for the 60 years of support, healing and hope Episcopal City Mission provides to more than 3,000 young people each year.

### *Report of the Committee on Constitutions and Canons - Chancellor Burroughs*

The Chair recognized Chancellor Burroughs for the report of the Committee on Constitution and Canons. He explained the reasoning behind the submission of Resolution C-175 to the Convention. Because this is an amendment to the Constitution, it will require approval of two conventions for passage.

### **C-175 - Increasing size of Nominations and Election Procedures Committee -**

Submitted by Ms. Betty Bowersox, Chairperson of the Committee on Nominations and Election Procedures

**BE IT RESOLVED** that Section 1 of Article III.6 of the Constitution of the Episcopal Church in the Diocese of Missouri be revised to increase the number of persons appointed to the Committee on Nominations and Election Procedures from six (6) to seven (7). The first sentence would then read as follows:

Section 1. At each annual meeting of Convention the Presiding Officer shall, with the consent of Convention, appoint a Committee on Nominations and Election Procedures, consisting of not more than seven persons, both Clergy and Laity.

### **Rationale**

The work of the Nominations Committee, as they endeavor to find no fewer than three qualified candidates for each position to be filled, is one of the heart. Rarely are all six appointed members able to fully participate due to other obligations that come up during the critical time period of identifying and obtaining commitments and nomination forms from candidates. It is felt that having at least one more committee member will provide the balance of time, and wider representation of the diocese, to better fulfil their mission. “From the Seven Days of Genesis to the Seven Seals of Revelation, Scripture is saturated with the Number Seven” – a seven-member Committee on Nominations and Election Procedures seems appropriate.

The resolution was approved unanimously.

*Report of the Standing Committee – The Rev. Kelly Carlson*

The Chair recognized the Rev. Ms. Carlson, Vice President of the Standing Committee, for the report of that body.

*Report of the Diocesan Council – Mr. Jeff Klieve*

The Chair recognized Mr. Klieve, Vice Chairperson of the Diocesan Council, for the report on the work of that body during the past year.

*Report of the Diocesan Investment Trust – Mr. Thomas Hedrick*

The Chair recognized Mr. Hedrick, Treasurer of the Diocese, for the annual report of the Diocesan Investment Trust.

*Adoption of the Operating Budget – Mr. Thomas Hedrick*

The Chair recognized Mr. Hedrick, who presented a motion to adopt the 2015 Budget as presented to the Convention. The motion was seconded and approved, but not unanimously.

*Appointment of Committees for the 176th Convention – Bishop Smith*

The Chair made the following appointments to committees for the 176<sup>th</sup> Convention:

**LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Marc Smith, Chair  
Mr. Harold R. Burroughs

**DISPATCH OF BUSINESS**

Mr. Harold R. Burroughs, Chair  
The Rev. Marc Smith  
The Rev. Canon E. Daniel Smith, *ex officio*

**CONSTITUTION & CANONS**

The Hon. Jean C. Hamilton, Chair  
Mr. Harold R. Burroughs  
Mr. Ronald Jones  
Mr. Joseph Kloecker  
The Rev. James H. Purdy  
The Hon. Mary Russell  
The Rev. Peter Van Horne  
The Rev. Susan Skinner  
Dr. Jamieson Spencer  
The Rev. Canon E. Daniel Smith, *ex officio*

## RESOLUTIONS

Mrs. Kathryn Dyer, Chair  
The Rev. Joseph Chambers  
Ms. Ann Hogan  
Mr. Joseph Kloecker

*Affirmation of the Bishop's Appointments to the Diocesan Commission on Architecture and Allied Arts – Bishop Smith*

The Rev. Robert Ard  
Mr. Clark Davis  
The Rev. Pamela Dolan  
Mr. Richard Entenmann  
Mr. Rick Kuhn

The appointments were affirmed unanimously.

*Affirmation of Bishop's Appointments to the Commission on Ministry – Bishop Smith*

For four year terms:

The Rev. Suzanne Wolfenbarger (term expires 2018)  
Ms. Kate Eakin, (term expires 2018)  
The Rev. Mark Kozielec (term expires 2017 – unexpired term of the Rev. Cathy Johnston)

The appointments were affirmed unanimously.

Continuing members are:

Ms. Claudine Allen - (term expires 2015)  
Ms. Krista Baker - (term expires 2015)  
The Rev. Robert Ard - (term expires 2015)  
Dr. Michael Booker - (term expires 2016)  
The Rev. Renee Fenner - (term expires 2016)  
The Rev. Patricia Glenn - (term expires 2016)  
Ms. Kathy Alexander - (term expires 2017)  
Ms. Lisann Backsmeyer - (term expires 2017)

The appointments were affirmed unanimously.

### *Affirmation of Bishop's Appointments to the Committee on Nominations and Election Procedure – Bishop Smith*

The Bishop noted that the following members continue to serve on the Committee on Nominations and Election Procedure:

Ms. Betty Bowersox, Chair (term expires 2016)  
Ms. Lisa Fox (term expires 2016)  
The Rev. Peter Van Horne (term expires 2016)  
The Rev. Doris Westfall (term expires 2016)  
Mr. Carl Muench (term expires 2015)

These continuing appointments were approved unanimously.

### *Episcopal Youth Event and Introduction of Diocesan Youth Advisory Council – Ms. Danielle Dowd, Diocesan Youth Missioner*

The Chair recognized Ms. Dowd for a presentation regarding the Episcopal Youth Event and the introduction of the Diocesan Youth Advisory Council. She introduced Annabel Dolan, Maddie Eveland and Scott Scoopmire who are members of the Council.

At 3:50 p.m., the Bishop turned the chair over to the Chancellor.

### *Presentation on Community – Bishop Smith*

Bishop Smith's presentation on Community was followed by table discussions, using a series of questions he presented to initiate conversation:

1. Think of a time when community let you down, and briefly tell the narrative of what happened.
2. Think of a time when community drew you in and helped you know the presence of Christ. Again, briefly tell the narrative.
3. What is one small thing you can do to help your community become more authentic?
4. What connections do you see between the quality of your community's life and its ability to take the Good News beyond the walls of the Church?

Following table discussions, the Bishop returned to the chair.

*Report of Diocesan Council – New Ventures in Community Ministry – Mr. Jerry Martin*

The Chair recognized Mr. Martin, Chair of the New Ventures in Community Ministry subcommittee of Diocesan Council to announce grants awarded to congregations.

To St. Francis' Church, Eureka for Community Tutoring Ministry  
To St. John's Church, Tower Grove for expanding their Peace Meal project  
To Church of the Good Shepherd, Town and Country for their Garden Project: easier access gardening with straw bales

*Further Report of the Committee on Nominations and Elections Procedure – Ms. Bowersox*

The Chair recognized Ms. Bowersox who reported the results of the elections.

Elected to the Standing Committee:

The Rev. Jerre Birdsong, Ms. Simone Camp, Dr. Adam Pearson

Elected to the Disciplinary Board:

The Rev. Dawn-Victoria Mitchell, the Hon. Shirley Padmore Mensah

Elected to the Cathedral Chapter:

The Rev. Susan Bartlett

Ms. Daphne Hedges

Elected to the Diocesan Council:

Ms. Patricia Heeter

Ms. Elizabeth Yount

*Further Report of the Resolutions Committee - Mrs. Dyer*

The Chair recognized Mrs. Dyer who introduced the following resolutions. Each was affirmed with applause by the Convention.

**The Rev. William Baker, Jr. - December 27, 2013**

Whereas the Rev. William A. Baker, Jr. was ordained to ministry in 1962,

Whereas he served as Assistant Director of the Education Center in St. Louis,

Whereas he served as priest at the Church of St. Michael and St. George, Clayton and Trinity Church, St. Louis,

Whereas he died on December 27, 2013,

Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri thanks God for the life and ministry of William Baker.

### **The Rev. Richard Alan Knudsen - April 4, 2014**

Whereas the Rev. Richard Alan Knudsen was ordained to priesthood in 1974,  
Whereas he served as rector and vicar of St. James' Church in St. Clair, and St. John's Church in Sullivan,  
Whereas he served as Diocesan Convention Secretary for more than 20 years,  
Whereas he died on April 4, 2014,  
Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri thanks God for the life and ministry of Richard Alan Knudsen.

### **The Rev. George Plattenburg -- July 2, 2014**

Whereas the Rev. George Plattenburg was ordained in 1962,  
Whereas he served as Associate Priest at St. Peter's Church, Ladue, and rector of St. John's Church, Tower Grove,  
Whereas he died on July 2, 2014,  
Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri thanks God for the life and ministry of George Plattenburg.

### **The Rev. Charlotte Jane Dey -- May 25, 2014**

Whereas the Rev. Charlotte Jane Dey was ordained in 1993,  
Whereas she served as deacon at Grace Church, Jefferson City,  
Whereas she died on May 25, 2014,  
Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri thanks God for the life and ministry of Jane Dey.

### **Other Clergy Deaths**

Whereas the Rev. Clifford Smart who served as Priest at Trinity Church, Jefferson County, died in June 28, 2014, and  
Whereas the Rev. Geoffrey Brice who served as Rector of St. Paul's Church, Overland, died on October 5, 2014,  
Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri thanks God for the life and ministry of Clifford Smart and Geoffrey Brice.

### **William Cornelius – August 6, 2014**

Whereas, as a member of Christ Church Cathedral, William Cornelius served as Senior Warden,  
Whereas he served as Treasurer of our Diocese from 1993 to 2001,  
Whereas he died on August 6, 2014,  
Therefore be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri gives thanks for the life and ministry of William Cornelius.

### **Clergy Retirements**

Whereas the Rev. Jan O'Neil served as Deacon of St. Timothy's Church, Creve Coeur, and  
Whereas the Rev. Betty Bowen served as Deacon of Trinity Church, St. Charles,  
Be it resolved that this 175<sup>th</sup> Convention expresses its gratitude to them for their servant ministry and extends to them well wishes and an enjoyable retirement.

## Elections

Whereas the Nominating Committee has searched high and low seeking candidates for Standing Committee, Diocesan Council, Cathedral Chapter and Disciplinary Board,

Whereas members of our diocese have stepped forward to run for election for these various positions, knowing some will be elected and some will not,

Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri expresses its gratitude to the Nominating Committee, to all the candidates, to those elected, to those not elected, and especially to all those who sacrifice their time and incur personal expenses for the benefit of our diocese.

The Chair recognized the Chancellor for announcements about the schedule for the evening.

At 5:00 p.m., the third plenary session was concluded and the Convention stood in recess until Saturday morning.

Convention members gathered at 6:30 p.m. for social time and the Convention dinner at the Drury Lodge.

SATURDAY, NOVEMBER 22, 2014

Morning Prayer – The Rev. Edith Bird, Rector of Christ Church, Cape Girardeau.

## **Plenary Session IV**

Having been informed that a quorum was present, Bishop Smith reconvened the 175<sup>th</sup> meeting of the Convention at 9:15 a.m.

The Convention stood in recess during the presentation on prayer by Ms. Shug Goodlow, the table discussion that followed. (See the attached summary.)

This was followed by Sabbath Time activities: Circle Dances, facilitated by the Rev. Edith Bird; Music, facilitated by Ms. Eliza Lynn, Ms. Leslie Scoopmire and anyone who wanted to sing; Weaving, facilitated by Dr. Kathryn Farwell; and Quiet Space for reflection time, facilitated by the Rev. Annette Joseph

The Convention reconvened at 10:45 a.m. for further business.

*Further Report of the Committee on Resolutions – Mrs. Dyer*

Mrs. Dyer moved the following resolutions which were approved unanimously with applause:

### **Retirement - Convention Secretary - Dr. James Hood**

Whereas Dr. James Hood has served three congregations in the Diocese of Missouri (Trinity Church, Kirksville, Trinity Church, St. Charles and St. Timothy's Church, Creve Coeur) in various ways including Senior Warden, Lay Reader, Diocesan Convention Delegate, and

Whereas he has served the Diocese on Resolutions Committee (including Chair), Committee on Lay Credentials and Admission of New Parishes, Department of Congregational Development, Department of Community Ministries/Institutions, Department of Ministries of Personal Growth, Commission on the Ministry, the Board of Examining Chaplains, and Standing Committee, and

Whereas he has served as General Convention Deputy, Interim Canon to the Ordinary, and is retiring after serving six years as our Secretary of Convention, and

Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri expresses its gratitude to Dr. Hood for his many years of service to this Diocese.

### **Diocesan Bishop – The Rt. Rev. Wayne Smith**

Whereas the Rt. Rev. George Wayne Smith was called and consecrated as the Tenth Bishop of Missouri in 2002, and

Whereas for twelve years since he has continued in the apostles' teaching and fellowship through regular Episcopal visitations, presiding at Convention, shepherding clergy, and representing the Diocese of Missouri at four General Conventions and the 2008 Lambeth Conference, and

Whereas he reminds us that Christ is present in Community, Prayer, and Beyond, and

Whereas he reminds us that as we experience the demise of Christendom, we also rejoice in the life of the church and our ever expanding footprint of ministry, and

Whereas we are thankful for his ordination of the “bother” of six new deacons and we look forward to their “pester” as they lead us in servant ministry,

Be it resolved that this 175<sup>th</sup> Convention of the Diocese of Missouri expresses its gratitude to our bishop for his ministry among us and gives thanks for twelve years of ministry as Bishop of Missouri.

### **Convention Planning**

Whereas the Convention Planning Committee has met, discussed and planned ways for us to meet together as a diocese – to pray together, to do business together, and to share stories with each other, and

Whereas Mr. Michael Reiser and the staff of the Offices of the Bishop have spent much time and energy putting those plans into action, and

Whereas the Rev. Edie Bird and Christ Church, Cape Girardeau hosted our convention this year, and

Whereas Ms. Danielle Dowd, the Rev. Edie Bird, Dr. Kathy Farwell, and the Rev. Annette Joseph provided Sabbath time, Sabbath place and Sabbath activities, and

Whereas Ms. Eliza Lynn served as Music Director, and she along with Ms. Gina Malone, Mr. Clay McKinney, the Rev. Brooke Myer, Ms. Leslie Scoopmire and Ms. Stacey Smith entertained us and led us in song, and

Whereas Ms. Shug Goodlow shared her stories with us, recalling the privilege of prayer, and

Whereas the Rev. Mike Angell will be presenting on the topic of “Beyond,”

Be it resolved that this 175th Convention of the Diocese of Missouri is grateful to all those who made this Convention a success.

The Bishop’s staff was then presented to the Convention and recognized by applause. Sue Rehkopf, Susan Wegner, Robin Weisenborn, Tracy Grigsby, Desiree Viliocco, Rita Benson, Elle Dowd, Beth Felice, and Dan Smith.

The Chair recessed the Convention at 10:50 a.m. for the presentation *Beyond the Camp* by the Rev. Michael Angell. This was followed by table discussions.

Bishop Smith made his presentation concerning Ferguson. This, too, was followed by table discussions with a series of questions to begin conversations.

Following the final session of table discussions at 11:55 a.m., Bishop Smith reconvened the Convention for final comments. He thanked Convention delegates for their patience and flexibility with the changing agenda.

### *Announcements – Chancellor Burroughs*

Chancellor Burroughs made several closing announcements regarding lost items to be reclaimed, and the availability of box lunches for Convention members.

### *Adjournment – Bishop Smith*

At 12:00 noon, there was no further business to come before the 175<sup>th</sup> meeting of the Convention of the Diocese of Missouri, and following a blessing by Bishop Smith, he declared the Convention adjourned.

### CONVENTION PRESENTATIONS:

*Presentation: Prayer – Ms. Shug Goodlow*

Ms. Goodlow is a member of Christ Church Cathedral, St. Louis. The title of her presentation was “Yada, Yada, Yada, Amen. Why do we pray as we do?”

Her presentation was followed by table conversations, using the following questions to begin the conversations:

1. Why do we pray?
2. When should we pray?
3. Does God need us to pray?
4. Is it important to pray with others (in community)?
5. Should we pray when we're angry with God?
6. Does prayer really work?

*Presentation: Beyond the Camp – The Rev. Michael Angell*

The Rev. Mr. Angell, Episcopal Church Missioner for Young Adults and Campus Ministry, spoke about ways outside of the traditional to minister to the community. A part of the presentation included videos about alternative ministries in Chattanooga, Tennessee and Venice Beach, California.

Table discussions followed, using these questions to initiate conversations:

1. Where do you see Christ out beyond the came in your community? Where is the energy, the life, in your neighborhood?
2. Who are our community partners? Who could you partner with?
3. How do you prioritize people in the midst of program? What new relationships are you building? Who are the leaders your ministry is developing?

*Presentation: Ferguson – Bishop Smith*

Bishop Smith talked about what has been happening in Ferguson and in the community. His presentation was followed by table discussions, using the following questions to initiate conversations:

1. How did you find out about Ferguson?
2. What have you heard from someone of different heritage?
3. If the face of the crisis that began last August 9, what gives you hope?

*Sabbath Time – Ms. Danielle Dowd*

Four different activities were available for Convention member participation for relaxation, discussion, quiet time, and reflection.

Circle Dances – facilitated by the Rev. Edith Bird

Music – facilitated by Ms. Eliza Lynn, Ms. Leslie Scoopmire and anyone who wanted to sing

Weaving – facilitated by Dr. Kathryn Farwell

Quiet Space for reflection time – facilitated by the Rev. Annette Joseph

Respectfully submitted,  
Dr. James H Hood  
Secretary of Convention  
December 2014

### Resolutions Approved by the 175<sup>th</sup> Convention

#### A-175

#### Minimum Clergy Compensation

##### Submitted on behalf of the Diocesan Council

1. BE IT RESOLVED that this 175th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for fulltime clergy in 2015 as follows:

##### CASH SALARY & HOUSING ALLOWANCE

\$58,480

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;

3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;

4. BE IT FURTHER RESOLVED that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;

5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;

6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year;

7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;

8. BE IT FURTHER RESOLVED that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and

9. BE IT FURTHER RESOLVED that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service.

#### B-175

#### Removing Barriers to Access

##### Submitted by the Rev. Emily Hillquist Davis, Ms. Lisa Fox, The Rev. Knute Jacobson, the Rev. Johnnette Shane, Ms. Julia DeLancey, the Rev. Peter Van Horne

1. BE IT RESOLVED that this 175th Convention of the Episcopal Diocese of Missouri commits itself to a wide diversity of membership on its canonically mandated, diocesan-wide bodies, specifically the Standing Committee, Diocesan Council, Disciplinary Board, and Commission on Ministry;

2. BE IT FURTHER RESOLVED that this Convention commits itself to reducing the disproportionate attendance burden carried by some of the members of the aforementioned bodies, possibly including

members residing outside of the St. Louis metropolitan area, members with children, members with disabilities, and members of lower socioeconomic status;

3. BE IT FURTHER RESOLVED this Convention encourages the use of email, video conferencing, or other electronic transmission as a means of reducing travel barriers (such as travel time and travel expense) for members to attend meetings of the aforementioned bodies;

4. BE IT FURTHER RESOLVED this Convention encourages accommodation of all members of the aforementioned bodies when scheduling the time and location of meetings that require the physical presence of its members;

5. BE IT FURTHER RESOLVED this Convention encourages some meetings be scheduled outside of the St. Louis metropolitan area if such scheduling would reduce barriers for members of the aforementioned bodies; and

6. BE IT FURTHER RESOLVED this Convention encourages accommodation of the specific needs of all of its members, including provision of childcare, transportation, wheelchair accessibility, interpreters, and other reasonable accommodations requested by members of the aforementioned bodies.

#### C-175

#### Increasing size of Nominations and Election Procedures committee

##### Submitted by Ms. Betty Bowersox, Chairperson of the Committee on Nominations and Election Procedures

BE IT RESOLVED that Section 1 of Article III.6 of the Constitution of the Episcopal Church in the Diocese of Missouri be revised to increase the number of persons appointed to the Committee on Nominations and Election Procedures from six (6) to seven (7). The first sentence would then read as follows:

Section 1. At each annual meeting of Convention the Presiding Officer shall, with the consent of Convention, appoint a Committee on Nominations and Election Procedures, consisting of not more than seven persons, both Clergy and Laity.

[As this is a change to the Constitution and Canons, it will need to be voted on again in 2015.]

### Bishop Wayne Smith's Address to Convention

I used to think that Christianity in North America, across the board, was slowly dying. There are after all only two bodies showing any growth at all, the Assemblies of God and the Mormons. Southern Baptists are shrinking; big box churches everywhere are shrinking; the Roman Catholic Church is shrinking; and yes, the Episcopal Church is shrinking. It looks like Christianity on our continent is slowly fading away.

I have come to realize that it's not the Church, and it's not Christianity that's dying. But it's Christendom. Christendom is dying.

There are important distinctions to make here. Christendom encompasses that part of the world where Christian faith predominates, albeit often in nominal forms. It is the cultural artifact of the Emperor Constantine's having made Christianity a state religion in the Roman Empire in 313, and Theodosius having made it the only state religion in 380. Christendom flourished in our country, not as a legal reality, for our Constitution prohibits such a thing, but as a cultural one.

Christendom continued for centuries, and it worked pretty well. But its structures were so prevalent that most people did not notice that it was around. Ah, but Jews noticed. Counter-cultural believers like Mennonites and Quakers noticed. And in North America, where Christendom had been robustly Protestant in nature, Roman Catholics noticed.

The calamity that was the First World War made many more people start to notice, and then began a hundred years of Christendom's demise. But not without some last instants of its flourishing.

1952-68 was probably the last heyday of Christendom. And I do hear people speaking of those days with some wistfulness, some pining-away after those good times past. In every parish that I served as a priest, there was someone to remind me that in the fifties there were two hundred children in Sunday School. I wish that I could have had the nerve to ask, "where did all those children go?" You know and I know that those children, who are my own age cohort, essentially graduated from Church. And the vast majority of them are not among us anymore.

Christendom is dying, and it's hard for us to recognize or accept this death. The demise of Christendom means that an assurance of large

numbers and wealth and influence is slowly fading away. Life then must change. So for example, the strategy for teaching the faith now looks more like a tutorial than a lecture hall, different approaches being necessary when you have seven kids rather than seventy. That's not a bad thing; in fact I think it's a good thing, since it leaves us freer to make disciples, to emphasize character and faith, rather than making content the primary aspect.

So prepare to hear some statistics, but just a couple of them. In 2012-2013, the sum total membership in the Diocese of Missouri dropped by 378, and average Sunday attendance fell by 122. This is exactly what you would expect in a post-Christendom Church like ours, and in which the median age tilts much older than the population around us. Statistically we have seen tiny losses like these, continuing over many years, beginning in the late sixties. Most of our losses are demographic; which is to say, most of our losses are deaths.

But if Christendom is over, the Church is not. And are you ready for some good news in this picture? The truth is that though we are smaller in number and influence, Churches and people in this Diocese are leaving a bigger footprint in their communities, perhaps bigger now than ever before. The engagement in mission is real, and it never ceases to startle me.

Ascension Church in Northwoods, North Saint Louis County, is a little Church with not much wealth at all. With few resources except their own lives, the people of this parish have taken on the work of tutoring students living in the neighborhood. Because they looked around and saw children and adolescents who needed more than they were getting in school. They also have a brilliant food ministry in a part of metro Saint Louis where there are a lot of hungry people. With Deb Goldfeder's presence when the food pantry is open, they offer health screening to people who otherwise would have none. Small things leveraging something much larger, which is how the likes of mustard seeds work, that seed that Jesus so admired.

St. Stephen's, Ferguson, has been diligently building connections to the neighborhoods around it for years. Who could have known the payoff those relationships would have after August 9?

I point to these two small parishes because

what they leverage, in the name of Christ Jesus and for his sake, comes not from a place of money and power, which is the way of Christendom, but from their own lives and their faith. Off the top of my head I could point toward twenty other places, so engaged in mission.

I mentioned St. Stephen's, and I simply must say more about Ferguson.

I realize that there is fatigue among some Episcopalians when it comes to the issues that Ferguson raises, and that among others there is impatience and great hurt. I know that we are not of one mind. There is no quick fix to what ails us, and Ferguson is going to be with us a long, long time.

I need to say to you that I am thinking about what might happen this weekend—but I am also thinking about what needs to happen six months from now. The issues have been long in the making and they will be long in the unravelling.

I know that we are not of one mind. As far as I can tell, whenever two or three Episcopalians gather together, there will be five opinions among them. I want you to know that I am completely at ease with that reality. As a bishop, though, I have a particular responsibility in light of the racism revealed in the tragic circumstances of Ferguson. When I became a bishop, one of the solemn vows that I took was to “defend those who have no helper.” I said that I would do it, for the sake of Christ Jesus. These are the exact words from the ordination rite. And I tell you that I am going to fulfill that vow. It is my bounden duty to defend those who have no helper. That is the direction I am heading, and I hope that you will see fit to come along with me.

In this era of Christendom's demise, there continue to be three signs of the Church's life. Signs that people in the surrounding culture might find compelling. These are gifts inherent to the Church's life and I think that we need to give them starker contrast, practice them more clearly, and undertake the exercises necessary to strengthen them in our life together.

I have labelled these three signs: Community, Prayer, Beyond. These are over-lapping realities, and the body of Christ is present in all of them. In the community, which is the Body of Christ. In the sacrament of the Eucharist, which is the body of Christ, and Christ's blood. In the hungry, the thirsty, the stranger, the ill, the naked, and those in prison, where we will find the body of Christ.

These three realities answer yearnings common in the world around us. People yearn for genuine community but will not settle for a club or pseudo-community. People in fact do seek God, and a deeper knowledge of God, but will not settle for clichéd prayers or worship that just goes through the paces. And people want honest venues for making a difference in the world but may become bored by holier-than-thou types, and impatient with do-gooder-ism.

This third area, Beyond (as in beyond the walls of the Church), may be the linchpin for us. I'm talking about servant ministry, for the sake of the servant Christ, out in the world. It is no small thing that we are ordaining six of our own to the diaconate in a few minutes, because their purpose and their very existence serve to draw the attention of us all to the servant ministry that belongs to everyone who is baptized.

Deacons cannot be so diminished in their life and purpose that they are the token servants for the community. That may be a clericalized sort of notion left over from Christendom, and it is not sufficient. They are instead to be servant leaders, showing us where Christ resides among the poor and the marginalized, and inviting us to go there with them. They serve as leaders to show us the presence of Christ beyond the walls, just as priests serve as leaders in showing the ways Christ is present in the Body, the community, and in the Prayers, at the table, and whenever two or three are gathered in Christ's name.

During this convention, I hope to speak at greater length about Community. We will see how the unfolding events around us allow that presentation, or not. Shug Goodlow has planned to speak about Prayer, both devotional and liturgical, and Mike Angell, a priest who lives in St. Louis but serves in a church-wide ministry, hopes to talk about Beyond.

I love this venue of gathering for worship in the same configuration that we will use in the rest of Convention. There has to be continuity between what happens in worship and what happens in the rest of our life. It's about authenticity, which is a post-Christendom value. It also well describes Jesus Christ, who is the one true human, in whose life, teaching, miracles, death, and resurrection, we know the one true God.

## Bishop's Official Acts – 2014

### Admitted as Candidate for the Diaconate

- Nancy Spencer Belcher, 1/23/2014
- Jerre Eugene Birdsong, 6/26/2014

### Admitted as Postulant for the Priesthood

- Leslie Scoopmire, 2/3/2014
- Maria Evans, 6/2/2014

### Ordained to the Diaconate

- The Rev. Rebecca Sue Barger, 11/21/2014, Southeast Missouri University by the Rt. Rev. George Wayne Smith
- The Rev. Nancy Spencer Belcher, 11/21/2014, Southeast Missouri University by the Rt. Rev. George Wayne Smith
- The Rev. Jerre Eugene Birdsong, 11/21/2014, Southeast Missouri University by the Rt. Rev. George Wayne Smith
- The Rev. Deborah Baker Goldfeder, 11/21/2014, Southeast Missouri University by the Rt. Rev. George Wayne Smith
- The Rev. Chester Hines, Jr., 11/21/2014, Southeast Missouri University by the Rt. Rev. George Wayne Smith
- The Rev. Kevin John McGrane, 11/21/2014, Southeast Missouri University by the Rt. Rev. George Wayne Smith

### Letters Dimissory Issued and Accepted

- The Rev. Gary D. Hamp, 3/5/2014, to the Diocese of Western Michigan
- The Rev. Sarah Knoll Sweeney, 4/11/2014, to the Diocese of Texas
- The Rev. Robert Anton Franken, 4/10/2014, to the Diocese of Colorado
- The Rev. Morgan Ibe, 8/21/2014, to the Diocese of Oklahoma
- The Rev. Lydia Agnew Speller, 10/30/2014, to the Diocese of Eastern Michigan
- The Rev. Jedediah Wynn Fox, 12/22/2014, to the Diocese of Olympia

### Letters Dimissory Received and Accepted

- The Rev. Jedediah Wynn Fox, 2/25/2014, from the Diocese of Montana
- The Rev. Edith S. Bird, 8/4/2014, from the Diocese of West Missouri

### Clergy Died

- The Rev. Richard Alan Knudsen, 4/14/2014, Union, Missouri
- The Rev. Clifford Edward James Smart, 6/28/2014, St. Louis, Missouri
- The Rev. George Smith Plattenburg, 7/2/2014, St. Charles, Missouri
- The Rev. Fred Richard Davis, 7/30/2014, St. Louis, Missouri
- The Rev. Robert Hamm Grindrod, 12/26/2014, Chicago, Illinois

### Clergy Suspended

- The Rev. J. Michael Wheeler, 9/6/2014

• Confirmations	123
• Received from other communions	20
• Reaffirmations	4
• Baptisms	11
• Consents to Marry after Divorce	18
• Consents for Same Sex Blessing	1
• Consents to Election of a Bishop/Bishop Coadjutor	8
• Consents to the Resignation of a Bishop	3
• Permission to Officiate on Specific Occasion	4
• Clergy Licensed to Officiate in the Diocese	23
• Catechist Licensed	17
• Lay Worship Leaders Licensed	168
• Lay Preachers Licensed	31
• Lay Eucharistic Ministers Licensed	349
• Lay Eucharistic Visitors Licensed	170

### Diocesan Council Report

During the past year, the Diocesan Council continued to fulfill its mission. Highlights from the year include the following:

- Improvements were made in the management of various trusts. The Council completed the consolidation of investment management of various diocesan trusts under one manager. We expect to see improved financial performance of the trusts in future years.

- The Council provided careful oversight of 2014 income and expenditures, and prepared a balanced proposed 2015 operating budget. The Council monitored current year income and expenditures, and in the latter half of the year prepared the proposed coming year operating budget with input from parishes, ministry partners, the Bishop, Diocesan staff, and the Convocations. It is noteworthy that once again, a “clean” audit report was issued for the external audit of the diocese’s 2012 and 2013 financial statements.

- Danielle Dowd became the Diocesan Youth Missioner effective January 1, 2014. The youth missioner position had been included in the Diocese’s 2014 budget and youth ministry was a topic of extensive interest at last year’s convention, so the Council is excited that a talented person with a clear passion for youth ministry was recruited for the position. Elle will report on her first year at this convention.

- The Council monitored with delight and gratitude the ministry of Deaconess Anne House interns during its first year. A second class of 7 interns has been recruited and they are in residence for 2014-15.

- The Council monitored the situation in Ferguson. The Council heard reports of the church’s activities in Ferguson. With assistance from the diocesan office, grants totaling \$40k were secured from church-wide sources for hunger relief and business repair in Ferguson.

- The challenges and opportunities facing the Task Force for the Hungry were reviewed with the Council. A Deacon from the class to be ordained at this Convention will be appointed to the Task Force and each convocation was asked to appoint a person with a passion for hunger ministry to the Task Force.

- Together with the Standing Committee the Council began to explore possible prison ministries. Background information has been reviewed and a workgroup was named to pursue the matter further.

- Grants were made to parishes in support of infrastructure improvements and new ventures. Church Assistance grants were made to 13 parishes and Making All Things New grants were made to 3 parishes in the Diocese.

- A subcommittee was formed to explore the minimum clergy compensation issue discussed at last year’s convention. The subcommittee’s work is underway and due to the complexity of the work at

hand, this work will take additional time. At this Convention the Council will put forth a Minimum Clergy Compensation Resolution identical to last year’s Resolution except for a cost-of-living adjustment to cash salary and housing allowance with the plan of reporting a preliminary proposal to next year’s convention.

- Reporting on business from 2013, a member of the Council explored solutions to Reduce Barriers to Participation in Church Leadership and Governance (Resolution D173). She polled various Diocesan committees and concluded that there seems to be no one answer and no easy solutions recommending that perhaps each group needs to customize its schedule and work-time based on the needs of members.

Additional details on the above highlights, all official acts of the Council, and all other activities and accomplishments of the Council are available at <http://www.diocesemo.org/diocesan-council>.

Respectfully Submitted,

Jeff Klieve

Vice Chair

### Standing Committee

December 2013 – November 2014

#### Consented to the Election of a Bishop:

Bishop Coadjutor, Diocese of Southeast Florida—1/23/2014

Bishop Coadjutor, Diocese of West Texas—3/27/2014

Bishop Coadjutor, Diocese of the Dominican Republic—5/22/2014

#### Consented to the Ordination and Consecration of a Bishop:

Matthew Alan Gunter, Bishop Diocesan, Diocese of Fond du Lac—1/23/2014

Allen K. Shin, Bishop Suffragan, Diocese of New York—1/23/2014

Heather Cook, Bishop Suffragan – Diocese of Maryland.—6/26/2014

Alan Gates, Bishop Diocesan – Diocese of Massachusetts.—6/26/2014

Brian Seage, Bishop Coadjutor – Diocese of Mississippi.—6/26/2014

Robert Skirving as Bishop of the Diocese of East Carolina.—8/28/2014

#### Commended to the Bishop for Ordination to the Diaconate:

Ms. Nancy Belcher; Ms. Rebecca Barger, Mr. Jerre Birdsong; Ms. Deb Goldfeder; Mr. Chester Hines; and Mr. Kevin McGrane.—8/28/2014

#### Commended to the Bishop for Ordination to the Priesthood:

Eric Lobsinger—5/22/2014

#### Commended to the Bishop for Release and Removal of a Priest:

The Rev. Eric Lobsinger from the clergy roster

## Convention Reports

of The Episcopal Church upon his ordination to the priesthood to allow him to serve as a priest in the Church of England.—8/28/2014

### Commended to the Bishop for Admission as a Candidate:

Nancy Belcher, Candidate for the Diaconate—1/23/2014

Jerre Birdsong, Candidate for the Diaconate—6/26/2014

Rebecca Barger, Candidate for the Diaconate—12/5/2013

### Approved By-Law Revisions:

Holy Communion, University City—5/22/2014

### Real Estate Transactions:

Approved Grace Church's agreement to sell a portion of the former St. Matthew's property to the City of Warson Woods—1/23/2014

Authorized the sale of certain property at All Saints, Farmington to the City of Farmington—1/23/2014

Approved the sale of certain Diocesan property in Columbia with proceeds to the Property Fund—2/27/2014

Approved a lease agreement for office space for St. Francis, Eureka.—5/22/2014

Authorized St. Luke's, Manchester to sell a portion of its property.—6/26/2014

### White Fund:

Developed new lending policies and application procedures for the White Fund and established pro-active engagement with certain recipient congregations

Agreed to revised loan terms with Christ Church, Rolla

Agreed to loan terms with St. Peters, Ladue

### Other:

As part of its strategic thinking initiative, the Standing Committee considered potential ministries to the incarcerated and/or their families. The Committee reviewed materials reflecting the need for such ministry, including racial bias in the criminal justice system; in conjunction with Diocesan Council, Committee attended a presentation from a former member of the Missouri Department of Corrections. Various possibilities for Diocesan ministry in this area are under discussion.

Standing Committee led a highly successful Leadership Conference geared to providing guidance on the various lay leadership roles within a congregation.

With regret and gratitude, the Standing Committee accepted the resignation of The Rev. Anne Kelsey, retired rector of Trinity (St. Louis), effective at the close of the 2014 Diocesan Convention.—8/28/2014.

The Rev. Knute Jacobson, Calvary, Columbia, has agreed to fill the remainder of that term, which expires in December 2015.

Submitted by Randy Mariani,  
President, Standing Committee

## Arts&Faith STL

In April of 2014, Bishop Wayne Smith appointed Ms. Eliza Lynn and the Rev. Pamela Dolan to serve as representatives of the Diocese of Missouri to Arts&Faith STL. The organization began as an outgrowth of 9/11 Interfaith Commemoration in Music Concert in 2011, and has grown considerably since then, with many arts organizations and faith community partners.

On May 15, Eliza and Pamela attended the inaugural meeting of the Community Programming Initiative, "an effort to encourage arts organizations of all disciplines to develop programming inspired by or in collaboration with faith partners to promote inter-faith dialogue and respect."

Leaders from several denominations and many faith traditions were present, as well as arts organizations from all around St. Louis, groups as diverse as Opera Theatre St. Louis, COCA (the Center of Creative Arts), the Museum of Contemporary Religious Art, and Mustard Seed Theatre.

In June, Pamela attended an event cosponsored by Arts&Faith STL and Shakespeare Festival St. Louis, a panel discussion entitled "Forgiveness in Shakespeare." Her write-up of this occasion can be found on her blog at [www.stltoday.com](http://www.stltoday.com). She has also been in discussion with the new Program Manager for the Community Programming Initiative. Anyone interested in the mission of Arts&Faith STL ("to build a more harmonious St. Louis" through a "considered collaboration between the arts and the faith community") should feel free to be in touch with Eliza or Pamela. There is also ample information on their website ([www.artsfaithstl.org](http://www.artsfaithstl.org)), as well as on Facebook (Arts & Faith St. Louis) and Twitter (@ArtsFaithSTL).

Art can reach us in ways that more prosaic forms of communication will never do. They present a powerful opportunity to bridge divides and open up dialogue on the most urgent topics of our day. Please look for more ways to connect our parishes, our Diocese, and our missions with the arts communities in our region, and consider becoming partners with Arts&Faith STL.

## Camp Phoenix

Camp Phoenix 2014 was, in its entirety, a great success! 75 young people (ages 8 to 15) enjoyed seven days and six nights of outdoor adventure and fellowship at the annual summer camp of the Episcopal Diocese of Missouri.

This year's theme was "What's Your Story?", created and facilitated by Spiritual Directors, Michaelene Miller (DAH Intern '13-'14), Jillian Smith (DAH Intern '13-'14) and Leslie Scoopmire. Over 25 adult volunteers from all over the Diocese were also instru-

## Convention Reports

mental in creating this fun and safe program for the campers – which they may never forget!

In addition to enjoying the daily camp lifestyle and activities of making new friends, riding horses, swimming in DuBois Center's lake, eating camp food, and singing songs, there is always a spiritual component to camp. The Spiritual Directors guided them through five different aspects of "story" and how they are used in parables. They focused on the questions of how God is revealed through parables used by Jesus and how all of our own life stories reveal God's mystery.

The Leadership Team is so grateful to so many people that helped to make camp happen and all those who prayed for the best weather EVER! Thank you to the adult volunteers who went overboard to make this a phenomenal camp experience. Thank you to the Diocesan parishes (including Church of the Advent for hosting Registration again) and other Daniels Campership Fund donors for your contributions so that they could be with us at Camp Phoenix 2014. Camp Families: we are so grateful that you aid in making camp part of your child's life - see you next year! Thank you, Bishop Wayne Smith and the Diocesan Office staff members for your unconditional support and patience. Bishop Smith, we loved celebrating Eucharist with you.

And, of course, thanks be to God!

camp-phoenix.org

email: campphoenix@diocesemo.org

phone: 314.943.1912

Directors: Kevin Williams and Brenda Butler

Leadership Team includes: the directors, Pam Fadler, and Paul Jokerst

Planning for Camp Phoenix 2015 begins now!

Wanted: Adult volunteers who want to make a difference in a child's life.

### Commission on Dismantling Racism

The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to promote racial justice in the Episcopal Church. The Commission expects to realize this result by working toward the above stated vision and mission statements. To fulfill this charge, the Commission has divided its work into four major goals areas:

Goal 1: Increase the presence of the Commission in Diocesan and Congregational activities.

Goal 2: Train, educate, and update all members of the Commission on some aspect of racism.

Goal 3: Educate and inform so to empower others to dismantle racism in the Diocese.

Goal 4: Increase the active membership of the Commission on Dismantling Racism.

During calendar year, the Commission provided

the required fourteen hour training for all ordained and leadership persons in the diocese. This training was held at St. Paul's Episcopal Church in Sikeston, Missouri with the Reverend Suzanne Wolfenbarger as the primary convener. The training was held on Friday and Saturday, August 15 and 16, 2014.

The Diocesan Commission on Dismantling Racism works to achieve the National Church position on Resolutions:

A143 Title: Slavery and Racial Reconciliation and Resolution and A144 Title: Endorse Restorative Justice. In an effort to accomplish this position, The Commission continued the implementation of Seeking Our Past: Creating Our Future in the Diocese of Missouri.

This is a continuing program designed to assist congregations with developing awareness and recognition of their role in shaping the communities where we all reside.

The Annual Absalom Jones Celebration was held in February and a church visitation and training program was held at St. Barnabas Episcopal Church in Florissant at the invitation of the Reverend Renee Fenner.

The Commission sponsored two of our youth, Molly Mills and Leanna Baudendistel both from The Episcopal Church of the Holy Communion in University City to attend the National Conference for Community and Justice Anytown Youth annual training for high school students at Missouri University in St. Louis.

Peace,

Chester Hines, Jr., Chairperson,

Commission on Dismantling Racism

For additional information, please contact any of the following listed Dismantling Racism Commission current or past members or diocesan staff:

\*Dale Anderson, M. D., Trinity, St. Louis

\*Mary Ellen Anderson, Trinity, St. Louis

\*Tony Corey, St. Timothy's, Creve Coeur

\*Adrienne Dillon, All Saints'-St. Louis

\*John Dotson, Grace Church, Kirkwood

\*Courtney Everson Schaeffer, Emmanuel Church, Webster Groves

\*Beth Felice, Diocesan Office

\*Bill Gilbert, St. Peter's, Ladue

\*Will Gilbert, St. Peter's, Ladue

\*Rob Good, Christ Church Cathedral

\*Tracy Grigsby, Diocesan Office

\*Kate Haggans, Trinity, St. Louis

\*Chester Hines, Jr.,

\*The Reverend Heather McCain, Columbia, Missouri

\*The Reverend James H. Purdy, Grace Church, Kirkwood

\*Margaret Rowe, Emmanuel, Webster Groves

\*Randall Schilling, Holy Communion, University City

\*The Reverend Emery Washington, Sr., Holy Communion, University City

### Commission on Ministry

The Commission on Ministry, as outlined in National Church canons, is charged with assisting the Bishop “in determining present and future needs for ministry in the diocese”, “in enlisting and selecting persons for Holy Orders”, and making recommendations to the Bishop. The charge to the Commission includes guiding and examining postulants and candidates, assisting with ministry enrichment for deacons and priests, and helping to explore and implement ways in which the diocese may live out its baptismal ministries.

The Commission on Ministry has faithfully and prayerfully met over the past year inviting the Bishop to give guidance and input on the process put before us. We again used a shortened and more focused schedule for the Annual Discernment Retreat to help inform aspirants and guide them in the process of questioning themselves and their roles in the church. With recommendations from participants COM anticipates a new approach to the discernment retreat.

The 174th Convention passed the resolution regarding the number of members for COM, the length of terms and the terms allowed to be served. We have implemented this resolution and the composition of the membership of COM is divided equally between lay and ordained with rotation maintaining this relationship.

With the continuing changes in the way we obtain information, we have been able to have the web page for the Commission on Ministry updated with the help of the Diocesan Communications Coordinator.

There is an ongoing task force composed of members from COM, DBEC (Board of Examining Chaplains) and ESM (Episcopal School for Ministry) working to improve communication between each group and make the ‘process’ a more smooth one for aspirants. The attempt is to make discernment a more accessible process for all members of the diocese, not just those who may look to ordination.

The Commission also continued the ongoing work of parish Discernment Committee trainings and postulant and candidate interviews, enjoying its work as a respectful and cohesive team.

In 2013 - 2014, the COM recommended two postulants for the priesthood and one candidate for the diaconate. The Rev. Eric Lobsinger was ordained to the Priesthood this year. The COM has recommended six diaconal candidates for ordination and with God’s blessing that will occur at this convention.

Respectfully Submitted,  
The Rev. Pat Glenn  
Chair, Commission on Ministry

### Community of Hope Report

The Community of Hope trains and supports laypersons for pastoral ministry within and beyond their congregations. Chaplains are taught to be present, in a compassionate manner to an individual or group for the purpose of nurturing spiritual needs.

After commissioning, COH chaplains select a venue in which to make visits. Currently visits are made to nursing homes, prisons, and medical and hospice settings; and to settings serving the homeless, abused, or those in detention. Over the past year there were 26 active members who made 2-25 hours of visits per month, to 11-24 persons.

Chaplains commit to a rule of life based on the Rule of St. Benedict, which includes daily reading, prayer, weekly worship, monthly meetings, and retreats. Chaplains are nurtured in a community that meets monthly-a Circle of Care, which includes debriefing, shared meal, prayer, and fellowship.

There are two accredited and operating COH Centers -Church of St. Michael and St. George and Grace Church in Kirkwood, which has two Circles of Care.

On the Diocesan level, members meet quarterly for continuing education. Recent meetings were:

- 1) March 2013- Reflections on the Rule of Benedict
- 2) July 2013- We are God’s Work of Art
- 3) October 2013- Magdalene House
- 4) January 2014- Visio Divina
- 5) June 2014- Needs of the Foreign Born in St. Louis

Annually there is a COH International meeting at Camp Allen, attended by at least one chaplain from the Diocese who reports back to us.

Yearly trainings are sponsored by one of the COH Centers. The curriculum consists of 14 weekly sessions prescribed by Community of Hope International.

Prospective applicants are approved before they commence training. Grace Circle of Care recently hosted a training group; 17 persons from six churches were commissioned in April 2013.

Church of St. Michael and St. George Circle of Care is hosting a group; 14 trainees will be commissioned in December 2014.

Contact information:  
Church of St. Michael and St. George  
Nancy Ferriss, Coordinator, naferriss@gmail.com  
Grace Circle of Care 1  
Sara Losse, Coordinator, sarajane46@att.net  
Grace Circle of Care 2  
Becky Entenmann, Coordinator, rserlwe@aol.com

Respectfully submitted,  
Allyce Bullock

### Companion Diocese Committee

The Companion Diocese Committee started the year with a retreat at Riverwoods in Washington, Missouri. The group shared stories on traveling to South Sudan and experiences while in Lui. The first trip to Lui was in 2003 and we became a companion diocese in 2006 with a signing of a covenant agreement. Before ending the retreat we brainstormed how to best respond to questions on the escalation of violence which erupted on December 15, 2013 with another civil war in South Sudan.

Presiding Bishop Katharine Jefferts Schori called for a Day of Prayer for South Sudan on February 16. The Companion Diocese Committee and other churches within the diocese joined groups throughout the Anglican Communion praying for peace and reconciliation in South Sudan. A Litany of Prayer was used at an evening worship service held at Advent Episcopal Church in Crestwood. We prayed for our companion Diocese Lui and the Episcopal Church of South Sudan and Sudan (ECSSS).

On May 18, 2014 we joined other faith based churches who came together praying for peace and reconciliation in war torn South Sudan.

As the chair of the Companion Diocese Committee, I have the opportunity to join in a bi-weekly conference call sharing information on South Sudan. This group includes the American Friends of the Episcopal Church of the Sudan (AFRECS), Global Partnerships (The Episcopal Church) and other interest groups who partner with Episcopal Church in South Sudan (ECSSS). The main focus of the conference call is to share information on companion dioceses, peace and reconciliation efforts, the work of Episcopal Church in Sudan and South Sudan and information sharing.

Once I've received the minutes from the conference call I forward the information to other committee members, interested people and to our partners in the Church of Sweden in Lund and Blackmore Vale Deanery in United Kingdom.

In the last couple of months we have received frequent emails from Bishop Stephen and Lillian Dokolo. Communication has been difficult due internet problems and they are currently looking for another provider within South Sudan.

From the support of the diocese money was sent to the Mothers' Union from the sale of baskets and financial support was given to Luinjini Girls Academy Primary School in Lui after receiving a request from Bishop Steven Dokolo.

Due to the continued unrest in South Sudan the Diocese of Missouri and partners from the Church of Sweden in Lund and Blackmore Vale Deanery in United Kingdom will not be traveling to South Sudan. Unfortunately the risks are too high for safe travel.

We are hoping to continue mission trips in the future.

When the information changes we will joyfully share the information within the diocese. For more information about the Companion Diocese Committee please go to [luinetwork.diocesemo.org](http://luinetwork.diocesemo.org) or contact me at my email address: [evelyn.smith4148@gmail.com](mailto:evelyn.smith4148@gmail.com).

Praying for peace and a universal ceasefire,  
Faithfully,  
Evelyn Smith, Chair  
Companion Diocese Committee

### Daughters of the King

The Order of the Daughters of the King® (DOK) is a spiritual sisterhood of women dedicated to a life of Prayer, Service and Evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives.

We are an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches in the Historic Episcopate.

Today our membership includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic church. An Order is a community under a religious rule; especially one requiring members to take solemn vows. We don't just enroll as members and attend meetings; we take life-long vows to follow the Rule of Prayer and Rule of Service.

A Rule is a prescribed guide for conduct or action by laws or regulations prescribed by the founder of a religious order for observance by its members.

The Order of the Daughters of the King® was founded in 1885 by Margaret J. Franklin at the Church of the Holy Sepulcher in New York City. Members of the Order undertake a Rule of Life, incorporating the Rule of Prayer and Service. By reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

Daughters of the King chapters, and Junior Daughters of the King Chapters exist in the United States and in Countries all of the Anglican Community.

Currently, there are over 3,000 members outside of the U.S. Chapters. They are in Brazil, Cuba, Dominican Republic, Ghana, Haiti, Honduras, India, Israel, Kenya, Malawi, Nigeria, Puerto Rico, South Africa, and Trinidad & Tobago. The Missouri Diocese has 40 members in 4 chapters and several Members-at-Large. Current Diocesan officers are Kathy Alexander, President and Beth Felice, Vice-President. Our last Diocesan meeting was in June at Transfiguration in Lake St Louis.

Respectfully submitted,

Kathy Alexander, President  
Diocese of Missouri Daughters of the King

### Episcopal Campus Ministry Rockwell House

Episcopal Campus Ministry at the Rockwell House is in great shape. The ministry has grown steadily over the last four years, the students have become really good friends, and the community has great depth. It's a special place in the Diocese of Missouri, and we are thankful for the convention's support.

This year we continued to strengthen our core membership by focusing on leadership development. Our student leaders set the mission focus and they are integral in the many tasks that keep us running.

At the center of this ministry is our weekly gathering at the table. Our shared Eucharist and meal is the heart that gives life to our community. The liturgy is traditional yet relaxed and approachable to all comers. While most of our members are Episcopalians from traditional churches from around the country, we pride ourselves on making Rockwell an approachable place for all. We have found the perfect balance that honors both the personality of the Rockwell House and our rich Episcopal tradition.

Our retreats, mission trips, reading days, service-days, gatherings, and regular meetings are filled with joy and laughter, which is essential in order to maintain sanity in the midst the stressful academic environment. If you are looking to have a good laugh (even at convention), you can always hang out with us.

Submitted by the Rev. Joseph M. C. Chambers  
Director of Campus Ministry

### Episcopal City Mission

Overview Episcopal City Mission (ECM) through the dedicated work of its three chaplains delivers its mission of "chaplaincy providing support, hope, and healing to children in detention" in the St. Louis metropolitan area: St. Louis City Detention, St. Louis County Detention, and Lakeside Residential Treatment Center. In addition, two of our chaplains have spent some time at Missouri Hills, a Division of Youth Services (DYS) residential facility.

In 2014, ECM has been celebrating its 60th Anniversary of providing chaplains to children in detention. This year we have been able to "spread the word" of our work through some very successful fundraising events and many chaplain visits to parishes providing sermons and participating in adult forums.

2014 Events ECM continues to explore ways to increase ECM's presence in the community and its

ability to grow and serve more children in detention.

There are hundreds of children committed to Missouri DYS facilities that ECM could serve. Providing chaplains to the children in these additional facilities fits within our mission, but it would require us to expand the budget and increase chaplain hours.

The hours that ECM has been at Missouri Hills in 2014 has provided us with encouragement that we might be able to work with DYS management for approval to do more work at their facilities. This will be a primary objective for ECM in 2015. We will be looking to our supporters and funders to assist us in this endeavor. However, ECM chaplains continued to deliver the mission through existing programs, such as:

- Weekly nondenominational chapel services
- Monthly birthday parties, sponsored and attended by local Episcopal church members
- Private conversations with a chaplain
- Grief and loss groups which help the youth explore the causes of their anger and behavior

We sincerely thank you for your continued support of Episcopal City Mission and the children we serve.

Read more about ECM's programs and activities at [www.ecitymission.org](http://www.ecitymission.org) or like us on Facebook ([facebook.com/episcopalcitymissionstl](https://www.facebook.com/episcopalcitymissionstl)).

Contact

Elizabeth (Beth) Goad, Executive Director  
Episcopal City Mission  
1210 Locust Street, St. Louis, MO 63103  
314.436.3545

### Episcopal School for Ministry

*Making Disciples of Jesus for the Ministry of the Church*

At this Convention, Bishop Smith will ordain six graduates of the Episcopal School for Ministry to the diaconate of the Diocese of Missouri: Rebecca Barger, Nancy Belcher, Jerre Birdsong, Deb Goldfeder, Chester Hines, and Kevin McGrane. Five of the six completed their studies entirely through ESM, while one (Deb Goldfeder) earned an MDiv from Eden Theological Seminary and then completed the third year of ESM as an Anglican Studies program. The School is proud of these graduates and the role they will take in the life of our Diocese.

This fall, ESM launched the Program for Congregational Vitality (once called the School for Congregational Development). This is our first attempt at offering our programs at remote sites. The Program for Congregational Vitality has enrolled eight participants attending a site at Grace Church, Jefferson City, four attending at Trinity Church Hannibal, three at Holy Cross, Poplar Bluff and two attending at Eden Seminary. The School owes a huge debt of gratitude to

## Convention Reports

Beth Felice, communications officer of the diocese for her enthusiasm and tireless work to make this remote offering a reality.

In May of 2014, ESM offered the “Holy Dying: a faithful approach to end of life issues” a second time, this time at Calvary Church, Columbia. The conference was well attended and well received.

In September of 2014, the Board of ESM presented “Living the Liturgical Year” as the Making Disciples Conference. Suzanne Guthrie was the keynote speaker. Good Shepherd, Town and Country provided the hospitality and webcast the conference to remote sites in Jefferson City and Poplar Bluff.

The Theological Formation program of ESM continues to meet one weekend a month at the campus of Eden Theological Seminary in Webster Groves. Faculty for 2014 are the Rev. Barbara Willock (Old Testament and Preaching), Dr. Ron Crown (New Testament), Dr. Donna Hawk-Reinhard (Spirituality), the Rev. Dr. Peter Van Horne (Church History I & II), the Rev. Dr. Dan Handschy (Theology 1, Sacramental Theology and Liturgics).

Various guest faculty offer topical sessions on the Friday evenings when the school is in session.

The School graduated four students in September of 2014: Larry Edgar, Harry Goff, Diana Howarth and Beth Simpson. Congratulations to these graduates.

The dean and two board members, Barbi Click and the Rev. Harry Leip, have joined with representatives of the Commission on Ministry and the Diocesan Board of Examining Chaplains on a task force called by the bishop to review the discernment process in the Diocese of Missouri. The task force is presenting the first piece of its work to this Convention of the Diocese, and plans to finish its work by June of 2015.

Having graduated two large classes the last two years, enrollment is currently down, partly due to a perception of the purpose of the school being primarily the training of persons for the diaconate.

At Convention next year, a number of graduates of the school will be ordained to the diaconate, and there are not many aspirants or postulants for that order in the process. The dean and the board are beginning to explore broadening the purpose of the school (and the perception of that purpose in the diocese) into the training of persons for identified lay ministries, and deepening a sense of mutuality in the overall ministry of the church beyond just the ordered ministries.

Beginning in the Spring term of 2015, ESM will begin offering courses in Anglican Studies through Eden Theological Seminary. The diocese has one student enrolled at Eden in the process toward ordination to the priesthood.

The School is grateful for the bishop's and the diocese's continued support for quality theological

education in the Diocese of Missouri.

Respectfully submitted,  
Dan Handschy, Dean  
Episcopal School for Ministry

### Board Term/expires

- The Rev. Dr. Marshall Crossnoe / 177th Convention
- Dr. Jim McCullough / 177th Convention
- The Rev. Dr. Lydia Agnew Speller / 177th Convention (Lydia has moved to Michigan; a replacement will be found to complete her term.)
- The Rev. Dr. Peter Van Horne / 177th Convention
- Barbi Click / 176th Convention
- The Rev. Dr. Paula Hartsfield / 176th Convention
- Andy Rikand / 176th Convention
- Leslie Scoopmire / 176th Convention
- Dr. Michael Booker / 175th Convention
- Dr. Donna Hawk-Reinhard / 175th Convention
- The Rev. Cathy Johnston / 175th Convention
- The Very Rev. Mike Kinman / 175th Convention

### Office of the Canon to the Ordinary

The Rev. Canon Dan Smith, the office of the Canon to the Ordinary continues to supervise the Business, Legal, Property, and Congregational matters that make up the day to day work of a portion of the Bishop's staff. Ms. Desiree Viliocco continues to lead the daily work with the financial affairs of the Diocese.

She is ably assisted by Ms. Rita Benson. Ms. Robin Weisenborn continues as Canon Smith's administrative assistant.

Besides her role as Canon Smith's administrative assistant, Ms. Weisenborn's responsibilities also include supporting the work of the Commission on Ministry. Specifically she works with those in the ordination process and supports the bishop in his work with those in the ordination process. This year that portion of her work was increased as evidenced by the six ordinations at this convention. Ms. Weisenborn continues to work closely with those congregations that are in transition. Ms. Weisenborn also administers the online training for the Safeguarding God's People series of trainings.

Financial: Ms. Viliocco's work with the financial concerns of the Diocese continues to be exemplary. You will see in the convention journal for last year and this year the auditors continue to praise the work of Ms. Viliocco and her assistant Ms. Benson. Both give a great deal of time to the insurance concerns of both our active and retired clergy.

They continue to give significant support in regard to our companion relationship with the Diocese of Lui, Episcopal Church of Sudan and South Sudan.

Ms. Viliocco continues to give primary support to the treasurer of the Diocese and to the Diocesan Investment Trust.

Please know that our financial staff is always ready

to help with questions regarding insurance as well as helping with advice on the financial concerns of the congregations in the Diocese.

Canon Smith continues to have primary responsibility for the Business and Legal affairs of the Diocese. The chancellor, Mr. Hal Burroughs, continues to provide much needed counsel in this area. This year, unfortunately, there was also an investigation under Title IV of a clergy person. These are always sensitive matters and the work of the chancellor is greatly appreciated.

Congregations in Transition are a priority in this office. In 2014 we completed a search for a new rector for Christ Church, Cape Girardeau and welcome the Rev. Edie Bird into the life of that congregation and the Diocese. An additional search at Trinity, St. Louis will reach a conclusion after this report is turned in, but before convention. Holy Communion, University City is well underway and working with initial interviews of potential candidates. There are two congregations entering into transition with the resignation of the Rev. Jason Samuel (to accept a call to the Diocese of San Diego) from the Church of the Transfiguration and with the announced, but not effective retirement of the Rev. Bill Luley at St. Luke's, Manchester. Both are currently working towards calling an interim rector.

Canon Smith continues to attend regular conferences with Transition Ministers allowing him to increase his skills as well as the valuable networking that occurs at those conferences. In addition this year with the approval of the Bishop and at the request of the Bishop of Nebraska, Canon Smith has undertaken a consultation for a search at a church in Omaha, Nebraska.

Canon Smith continues to work as closely as possible with the Companion Diocese Committee and with our brothers and sisters in the Diocese of Lui. No trips were undertaken this year as a result of the unrest and violence that has occurred in South Sudan. We hope to make a trip to Lui sometime in 2015.

Canon Smith continues to provide the primary staff support to the Standing Committee and to the Diocesan Council/ COEDMO, assisted by Ms. Weisenborn and Ms. Tracy Grigsby.

### Office of Communications

The bishop's communications staff is comprised of Beth Felice, director, 3/5 of Tracy Grigsby's full time schedule and Archivist Sue Rehkopf, whose report follows. Ms. Grigsby is receptionist and communications assistant in addition to her duties as liaison to the Diocesan Council. She is often the first voice you hear when you call our offices and the first person you'll meet when you visit.

Previous positions in the hospitality industry and

transportation logistics have informed her deep concern for helping members of this diocese find the help they need from our staff.

With the new diocesan website launched last late Fall 2013, some time in the new year was devoted ironing out bugs, and training those who were interested in maintaining their pages.

In late January, we worked with the Diocese of Salisbury's Sudan Link and the Diocese of Wau, South Sudan, to get an online Lenten study program working. There were rich conversations between Missourians, Brits, and members of the Wau clergy.

In February, we tackled a major revision of the diocesan smart phone app. This new version was made available in iTunes and on Google's Play store for Android. It features twenty sections of news, resources, directories, blogs, and social media streams. We built several custom tools to present news from our parishes, podcasts of sermons, etc. The app debuted in March. As more of you come online with rich offerings, let's make sure we include you. A new version of the compositing software is about to be released, so expect this to continue evolving. [diocesemo.org/app](http://diocesemo.org/app).

Print costs continue to rise, and we are always looking for a more cost effective solution for a regular print piece. In March we were able to secure an attractive bid from Cox Media in Ohio for our small print run. We changed the format for Seek, now printed on high-brite newsprint. We have 2-3 times the space for content. The previous cost of printing alone now pays for printing, mailing individual copies, and envelopes of Seek to parishes. In June we relaunched the quarterly which features at least a baker's dozen of reflections and thought pieces by familiar and under-published voices in the diocese.

Also in March, we began planning a social media initiative: tweeting on a diocesan account with shared authority. @OurEpiscopalMO offers a platform each week for a member of the diocese to tweet about their life as a follower of Jesus in the Episcopal Church. We seem to have been the first judicatory or church to do this in the U.S. We've received some acclaim for the project, but more importantly we're growing a connected community, and, as a result the reach of diocesan social media has grown exponentially. On a typical weekday, we have from 1/5 to 1/7 the traffic and reach of accounts from The Episcopal Church. Pretty cool for a merry band of 12,500 Missouri Episcopalians.

We supported several mixed channel social media connections this year, including a virtual tag-along at Camp Phoenix. Two Episcopalian lay women, one in CT and Laura Catalano, member of St. Timothy's Church created a grassroots campaign to celebrate a "social media Sunday" where we were invited to share our worship with the world via text, images, sound,

and videos online. We built the behind-the-scenes tools to capture that 24-hour period, and the tools to measure the over 15 million impressions that day that took “Episcopal” into a worldwide trending term.

We’ve been listening carefully to the yearning of diocesan members to amplify their face-to-face connections virtually. Several dioceses have begun to experiment with connecting parishes to one another, establishing a web-enabled “hub.” Costs for these endeavors are all over the charts. We wondered how we might be able to test it out for this diocese.

We found an intrepid partner in the Dean of the Episcopal School for Ministry, Dan Handschy, who was willing to allow the newly relaunched Program for Congregational Vitality to be a testing lab. With money saved by the lower Seek cost, we were able to offer three parishes equipment and training to participate via Adobe Connect. The first night was an abject failure, but fortunately each session has been better as we learn what works, what works well, and what doesn’t work at all. A great many thanks should be sent to all those helping blaze this trail for the diocese, including clergy and lay members from Grace Church, Jefferson City; St. Alban’s Church, Fulton; Calvary Church, Louisiana; Trinity Church, Hannibal; St. John’s Church, Eolia; and Holy Cross Church, Poplar Bluff. The three centers are at Holy Cross, Trinity, and Grace. By spring of 2014 we should have a clear idea of process and best practices to share. In our budget line we’ve requested funds to cover an additional three parishes.

And, if numbers help illuminate the need for getting this tech up and working, there are two students attending the PCV from the St. Louis metro area, and 15 from the satellite locations.

On the first Saturday in October we held the fourth annual communications conference. This year’s focus was on writing. For the first 8 months of the year a small group of diocesan communicators met monthly. There is not much energy around these meetings unless brainstorming a new joint endeavor such as @OurEpiscopalMO or Social Media Sunday. Scale is important for this group to flourish, and keeping in a denominational silo won’t help. We have stopped our monthly meetings and are working on building an ecumenical group in 2015.

Early in 2013, we began to build a closed social network for the diocese called the table project. It has promise, but limitations. Eighteen months ago the creators began a redevelopment that is about to be launched. As we’ve been with them since their early days, we’re grandfathered in to the newer version with no additional cost. We saw the beta version and it finally makes sense on mobile. So many facets of this product are now going to be intuitive for the user community. We’re glad we stuck it out and looking

forward to a new push in a month. Winter will see the upgrade of the mobile app and the table project.

In the background, the weekly diocesan email news continues.

This office acts as a media liaison helping connect the church and secular media to main actors in stories and features you see in print and on the airwaves.

We’ve also consulted on a wide range of communications projects with parishes, diocesan organizations, and individuals this year. If you have any questions large or small, you are always invited to contact us.

### Office of the Archivist

The 6th floor of Bishop Tuttle Memorial is home for the Archives of the Diocese, the repository for all the official and historical records of the Diocese.

Our collection includes a library of more than 2,000 volumes and our extensive document and photograph collections.

The Archives of Christ Church Cathedral also have space on the 6th floor reserved for their collections. Much of the work in the Archives is organizational: sorting, organizing, filing, documenting, knowing what to keep and what can be disposed of. And in the process, replacing worn file folders and boxes with new safe acid-free materials.

And though this sounds rather routine, this work is exacting and will insure that the collection will be available for generations to come.

In June, I attended the Annual Conference of the National Episcopal Historians and Archivists in Salt Lake City. This year’s theme was “The Quiet Strength of the Episcopal Church: Our Forgotten Women.” In addition to tours of churches and the LDS library in the Salt Lake area, presentations included stories of the deaconesses who have served the Church, orders of nuns who ran our schools and hospitals, women who wrote several of the hymns included in our Hymnal, and women who went to the frontiers as the Church moved west. Kurt Cook, archivist for St. Mark’s Cathedral in Salt Lake City, and I had the opportunity to showcase our on-going research on the Foote Sisters – Bishop Tuttle’s wife Harriet Foote Tuttle and her two sisters Mary Foote Miller and Sarah Foote White – all who served both in the west and in Missouri. The Conference wrapped up with a lightening round...a moment for each participant to honor and remember a forgotten woman from their own diocese or parish.

Attendance at the annual National Episcopal Historians and Archivists Conferences and at Tri-History Conferences is not limited to those working in the church history field, but is open to anyone interested in history. They are well worth the experience. If you

would like more information on any of the Church's historical organizations, please let me know. I hope to have more Missouri representatives at future conferences.

If your vestry has concerns about record retention or if your congregation is interested in establishing archives or in improving your existing archives, I'm happy to provide assistance. And if your congregation is working on writing your congregation's history, remember that the resources in the Diocesan Archives are available for you. Cathedral archivist Paul Anderson and I are always happy to welcome visitors interested in the history of the Church in Missouri, and our archives offer a wealth of research opportunities.

Susan G. Rehkopf  
Archivist and Registrar

### Office of the Youth Missioner

It is an exciting time to be a part of youth ministry. God is doing beautiful things through the youth in our diocese.

**Building Relationships** Because relationships are the foundation of any ministry, the Bishop advised me to spend a good portion of my time and energy this year getting to know the youth, youth leaders, parents, clergy, and parishes around the diocese. This took many different forms. Sometimes I visited parishes on Sunday, just to be present. Other times, I would preach, facilitate a discussion, or teach a workshop centered on youth ministry. I spent time in one on one, small group, and large group discussions with clergy members, youth leaders, parents, and youth so that I could get to know them in order to serve them better.

**Listening, Amplifying, Advocating** A lot of the conversations that I was a part of centered around a fear and uncertainty surrounding the future of the Church, and the challenges of youth ministry. While all voices in this conversation are important, I gave special primacy to the thoughts, feelings, and opinions of our youth and young members. I then tried to amplify the voices of our youth and advocate for their position within the Church of the present and the future. I often acted as a liaison between older members and youth members, helping to do the work of translation to build understanding across generations.

After seeing the need to amplify the voices of our young leaders, the Offices of the Bishop appointed youth to the Diocesan Youth Advisory Council (DYAC), a council made up of youth leaders to advise the Youth Missioner on issues concerning youth in the diocese. DYAC members had a lot to say, and immediately did the work of writing a formal statement, which I encourage everyone to read.

**Consulting and Advising** I tried to make myself available to all parties for trouble-shooting and consultation work. This sometimes took the form of very practical advice such as recommending resources. Other times, I acted as a sounding board for brainstorming ideas.

**Coordinating Events.** Events are helpful tools in building relationships. Diocesan level events are intended to supplement the ministries already taking place at the parish and inter-parish level.

Some diocesan youth events in 2014 included:

- Youth Lock-In
- Absalom Jones Commemoration Event
- Episcopal City Mission Summer Celebration
- Volunteering
- Episcopal Youth Event 2014
- Camp Phoenix
- Anytown Youth Leadership Institute
- Back to School Local Mission Trip at the
- Deaconess Anne House
- DYAC meetings
- Convention

Looking forward to another year of diocesan youth ministry.

Blessings,  
Danielle Dowd  
Diocesan Youth Missioner

### Diocesan Youth Advisory Committee

The Diocesan Youth Advisory Committee (or DYAC) is a committee made up of Jr. High and High School youth from around the diocese. This year's committee includes 9 members from 7 parishes.

The primary role of Diocesan Youth Advisory Committee is to advise the diocese and particularly, the Youth Missioner, about issues related to and concerning youth and youth ministry in the Diocese of Missouri and the wider Church.

At our first meeting this year, we spent time as a group dreaming and visioning about what a youth-friendly church would look like. The question of, "What do youth want in a church?" is often asked, but in many cases, it is asked and answered by adults to other adults.

We hope that by making this statement, we can invite you to continue having this conversation with the youth and young members in your parishes.

When asked to rank values and attributes in a ministry setting, as a group we overwhelmingly place "inclusivity" as a top priority. We value ministry settings that openly welcome people from all walks of life. In our discussions of what we envision for the church moving forward, this same value was re-emphasized over and over. Words like "non-judgmental", "open", "comfortable", "a place to belong", "safe," and "wel-

coming” kept coming up. It is particularly important to us that we actively extend welcome to groups that may have not felt welcome by the Church in the past, such as women in leadership positions, LGBT individuals, low income people, and youth and children.

Other attributes we value include ministry settings that:

- Emphasize community, where people are well known by one another and support one another

- Prioritize service where people love and care for one another, particularly for people outside of the church building

- Are willing to change and be open to new ideas, where we can be grounded in the traditions where we find so much beauty, but can actively chase after the new ways that God is moving in our ministries

We are proud to be part of parishes that DO emphasize many of the values that we find important. We have a lot of ideas on how we as a Church can go even further in leaning into these values. We ask that the Church include us as full partners in the visioning and decision-making process.

Sincerely,

Audrey Schuman

Cameron Graham

Kyleigh Wacasey

Duncan Phillips

Annie Chappell

Scott Scoopmire

Annabel Dolan

Maddie Eveland

Christian Davis

2014-2015 School Year DYAC Members

### St. Luke's Hospital

St. Luke's Hospital is a nonprofit regional health-care provider committed to improving the quality of life for patients and the community. As an Episcopal-Presbyterian hospital in name and practice, St. Luke's partners in ministry with the Episcopal and Presbyterian USA churches in the greater St. Louis area.

Beyond delivering inpatient and outpatient care, St. Luke's has an active community outreach program that offers thousands of educational and preventive health opportunities. This year, St. Luke's also provided over \$12 million in unreimbursed services in the form of charity and Medicaid discounts to uninsured and underinsured patients.

In addition, St. Luke's Pediatric Care Center provides primary and preventive care to medically underserved and underinsured children in North St. Louis City and County.

#### Expanding the Healthcare Mission

Another way St. Luke's lives out its heritage and mission is through the Episcopal-Presbyterian Health

Trust. St. Luke's is using a recent \$75,000 grant from the trust to help support a community health assessment. In 2014, St. Luke's embarked on an 18-month process to identify and assess the community health needs of the West St. Louis County population through input from area health experts, community leaders and survey sources. With this information, St. Luke's developed an implementation plan with ways to enhance education and partner with community organizations to improve quality of life in our community, specifically in the areas of obesity and sedentary lifestyle, cancer screenings and support services, and management of chronic conditions. St. Luke's has committed funding for community education, low cost lung cancer screenings, free classes for people at risk for diabetes and heart disease, local life style events, among other things as spelled out in our Community Health Needs Assessment.

#### Providing a Ministry of Presence

St. Luke's Pastoral Care Department offers an important ministry of presence as part of the interdisciplinary healthcare team, providing holistic care for patients and their families, visitors, physicians and employees of all faiths. Chaplains are a companioning presence at St. Luke's Hospital, Surrey Place (St. Luke's skilled nursing facility) and the Rehabilitation Hospital, providing various services and resources. A chaplain also serves as a member of the interdisciplinary care team for St. Luke's Hospice Services.

St. Luke's has a long tradition of providing Clinical Pastoral Education (CPE) for persons of diverse faith traditions through its CPE Learning Center. Accredited by ACPE, Inc., St. Luke's CPE Learning Center offers a 1 to 2-year Residency Program, a 2 to 3-year Supervisory Education Program, an 11-week Summer Program, and a 16-week Extended Program.

St. Luke's Hospital

232 S. Woods Mill Rd.

Chesterfield, MO 63017

stlukes-stl.com

The Rev. Mariclea Chollet, Episcopal Priest and Associate Director of Pastoral Care

The Rev. Renita Heinzl, Presbyterian Minister and Director of Pastoral Care

### Task Force for the Hungry

The Task Force for the Hungry has been revitalized in 2014 with a solid group of members that meet quarterly. We continue to direct funding to 6 hunger ministries within the diocese, and the amount of \$ we have been able to provide is slightly above this point in 2013 due to continued generous donations.

We are encouraging other hunger ministries within the diocese to apply for funding in 2015 and adjust-

ing percentages given to existing ministries based on changing needs within our communities.

We have a table here at the convention, and encourage you to stop by to hear more about the Task Force's plans for 2015.

Respectfully submitted,  
Brian Roche, Chair of the Task Force

### University of the South

#### College of Arts & Sciences

Enrollment from the Diocese of Missouri: 11 students total (1 report Episcopal heritage)

Financial aid awarded to all college students from the Diocese of Missouri: \$222,817

#### The School of Theology

Seminary Enrollment from the Diocese of Missouri: 2 students total (2 in the summer Advanced Degrees Program)

The Beecken Center Education for Ministry (EfM) Groups: 0 EfM Diocesan Coordinator: No coordinator at this time

Support Received from the Diocese of Missouri: \$500

Support Received from the Diocese of Missouri churches: \$0

#### About Sewanee

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a seminary of The Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection.

Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning According to its mission statement, Sewanee "is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcom-

ing individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

The University of the South, founded by church leaders from the southeastern United States in 1857, is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university's role in American higher education.

#### 2013-2014 Statistics for the University of the South

- College of Arts and Sciences total students: 1,620
- Class of 2017: 488
- SAT combined: 1710-1990, ACT: 26-30
- High School GPA: 3.6
- Female: 50.5% Male: 49.5%
- Percentage of all college students declaring Episcopal heritage: 29.2%
- College tuition and fees: \$35,756
- College faculty: Full-Time: 127 Part-Time: 37
- Student/faculty ratio: 10:1
- School of Theology students: 144 (includes summer students)
- School of Theology full-time tuition and fees: \$15,330
- School of Theology faculty: Full-Time: 9 Pt-Time: 8
- Student/faculty ratio: 7:1
- Unrestricted operating revenue: \$66 million
- Endowment: \$350 million

#### 2013-2014 Highlights from the University of the South

Details may be found at <http://news.sewanee.edu/> and [theology.sewanee.edu/news/](http://theology.sewanee.edu/news/). • Re-Visioning EfM Conference Held, July 17, 2013 • Sewanee Campus Certified as a Tennessee Arboretum, August 6, 2013 • Deborah Jackson Appointed Associate Dean for Community Life, September 5, 2013 • Miller and Woodfin Receive the 2013 Freeman Award for Merit, November 6, 2013 • Seminaries that Change the World, November 13, 2013 • The School of Theology Receives Lilly Endowment Grant, December 9, 2013 • Four-year Tuition Guarantee Continues, December 11, 2013 • Four Sewanee Seniors Nominated for Watson Fellowships, December 12, 2013 • Sewanee Faculty Members Receive ACS Grants, January 14, 2014 • University Launches Green Revolving Fund, February 14, 2014 • New Initiative Equips Missional Leadership Needs for Dioceses, February 17, 2013 • Gift Provides New Name and Support for Programs Center, March 25, 2014 • Sewanee Inn Ribbon-cutting Held, May 12, 2014 • James Tengatenga Appointed to the School of Theology's Faculty, May 13, 2014 • Awards and Honors for College Students and Faculty, May 16, 2014 • Sewanee Summer Music Festival Earns ASCAP Award, June 10, 2014

Vital Statistics of Congregations and Missions

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Cape Girardeau	Christ Episcopal Church	180	180	0	64	103	1	4	8
Clayton	Church of St Michael and St George	1,516	1,516	310	479	247	2	28	28
Columbia	Calvary Episcopal Church	806	456	6	197	52	2	4	4
Creve Coeur	St Timothy's Episcopal Church	408	356	24	218	171	1	5	7
De Soto	Trinity Episcopal Church	31	31	0	18	0	0	0	6
Ellisville	St Martins Episcopal Church	454	454	13	181	150	0	6	0
Eolia	St Johns Church (Prairieville)	9	9	3	10	12	0	0	0
Eureka	St Francis Episcopal Church	100	95	5	56	74	0	2	0
Farmington	All Saints Episcopal Church	35	35	4	23	28	0	1	0
Ferguson	St Stephens Episcopal Church	292	290	0	87	156	2	0	3
Florissant	St Barnabas Episcopal Church	115	102	16	74	77	0	1	0
Fulton	St Albans Episcopal Church	53	45	0	13	43	0	0	0
Hannibal	Trinity Episcopal Church	116	49	14	34	74	0	4	0
Ironton	St Pauls Episcopal Church	30	25	0	17	43	0	0	0
Jefferson City	Grace Episcopal Church	397	397	11	110	95	0	4	0
Kirksville	Trinity Episcopal Church	83	83	8	38	101	0	0	1
Kirkwood	Grace Episcopal Church	693	502	19	208	102	0	4	7
Kirkwood	St Thomas Church For the Deaf	11	11	2	7	51	0	0	0
Lake Saint Louis	Church of the Transfiguration	300	180	15	107	100	0	5	0
Louisiana	Calvary Episcopal Church	32	31	6	12	43	0	0	0
Manchester	St Lukes Episcopal Church	245	146	0	61	89	0	4	3
Mexico	St Matthews Episcopal Church	40	32	6	21	44	0	0	0
Poplar Bluff	Church of the Holy Cross	93	76	7	37	101	0	0	7
Portland	St Marks Episcopal Church	63	34	0	10	13	0	0	0
Rolla	Christ Episcopal Church	206	206	2	104	98	2	5	1
Saint Charles	Trinity Episcopal Church	374	225	5	111	88	0	2	2
Saint James	Trinity Episcopal Church	65	65	0	36	50	0	6	0
Saint Louis	All Saints Episcopal Church	146	126	0	81	45	0	1	1
Saint Louis	Christ Church Cathedral (2012)	632	348	347	214	96	0	5	2
Saint Louis	Church of the Advent	162	162	1	79	91	2	0	9
Saint Louis	Church of the Ascension	70	69	0	32	50	0	1	0
Saint Louis	Church of the Good Shepherd	136	124	3	62	50	0	1	0
Saint Louis	St Johns Episcopal Church	283	220	28	104	108	2	3	1
Saint Louis	St Marks Episcopal Church	180	137	0	75	100	1	2	2

Vital Statistics of Congregations and Missions

**Diocese of Missouri** **Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2014

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Saint Louis	St Pauls Episcopal Church	77	67	0	45	105	0	2	0
Saint Louis	St Peters Episcopal Church	1,541	1,541	0	209	95	0	14	22
Saint Louis	Trinity Episcopal Church	243	125	0	110	115	2	0	2
Stikeston	St Pauls Episcopal Church	43	43	5	34	51	0	1	0
Ste Genevieve	St Vincents-in-the-Vineyard	27	27	0	19	858	0	0	0
Sullivan	St John & St James Church	16	15	0	8	49	0	0	0
University City	Church of the Holy Communion (2013)	315	235	12	112	95	1	3	0
Webster Groves	Emmanuel Episcopal Church	780	780	163	255	187	1	14	0
<b>Total</b>		<b>11,398</b>	<b>9,650</b>	<b>1,035</b>	<b>3,772</b>	<b>4,300</b>	<b>19</b>	<b>132</b>	<b>116</b>

Financial Statistics of Congregations and Missions

Diocese of Missouri Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE			Total
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Cape Girardeau	Christ Episcopal Church	125,894	163,556	166,151	159,578	18,363	25,326	185,177	
Clayton	Church of St Michael and St George	1,876,783	2,466,346	3,039,410	2,800,655	192,000	61,896	2,985,095	
Columbia	Calvary Episcopal Church	470,647	479,428	544,889	501,272	53,230	55,868	553,698	
Creve Coeur	St Timothy's Episcopal Church	589,108	603,924	931,592	568,628	69,416	367,802	940,166	
De Soto	Trinity Episcopal Church	23,619	27,576	27,576	26,623	2,861	0	26,623	
Ellisville	St Martins Episcopal Church	409,455	468,514	468,514	496,052	61,852	47,777	543,829	
Eolia	St Johns Church (Prairieville)	4,332	6,180	6,180	6,430	100	0	6,430	
Eureka	St Francis Episcopal Church	112,140	131,813	139,547	127,370	11,621	1,089	127,751	
Farmington	All Saints Episcopal Church	26,969	49,791	49,891	41,309	3,000	11	41,309	
Ferguson	St Stephens Episcopal Church	145,257	154,250	276,841	18,493	18,493	131,087	149,580	
Florissant	St Barnabas Episcopal Church	141,297	165,260	198,813	175,010	10,505	8,662	191,260	
Fulton	St Albans Episcopal Church	25,576	32,085	64,715	29,660	2,986	26,851	55,168	
Hannibal	Trinity Episcopal Church	98,012	99,536	109,677	115,064	10,156	7,970	123,216	
Ironton	St Pauls Episcopal Church	17,781	64,183	66,333	7,262	6,000	4,407	10,407	
Jefferson City	Grace Episcopal Church	250,566	266,359	295,086	259,012	33,203	13,383	279,815	
Kirksville	Trinity Episcopal Church	93,434	106,064	165,685	121,414	10,848	17,940	140,102	
Kirkwood	Grace Episcopal Church	512,896	534,444	655,005	606,936	51,337	76,930	682,932	
Kirkwood	St Thomas Church For the Deaf	8,129	36,314	37,147	61,237	3,858	6,746	65,616	
Lake Saint Louis	Church of the Transfiguration	195,802	201,329	227,623	189,684	24,466	36,226	229,304	
Louisiana	Calvary Episcopal Church	17,426	18,444	18,444	17,603	1,026	1,000	17,603	
Manchester	St Lukes Episcopal Church	141,482	159,963	167,213	154,532	2,500	7,500	163,508	
Mexico	St Matthews Episcopal Church	25,193	42,193	42,193	45,601	3,255	525	45,601	
Poplar Bluff	Church of the Holy Cross	94,262	133,456	150,994	139,617	2,400	17,231	156,796	
Portland	St Marks Episcopal Church	6,153	12,189	12,334	10,607	0	0	10,607	
Rolla	Christ Episcopal Church	220,571	229,672	237,224	215,084	27,015	12,530	226,936	
Saint Charles	Trinity Episcopal Church	194,433	199,144	237,455	222,417	15,000	63,018	300,125	
Saint James	Trinity Episcopal Church	31,280	39,780	39,780	19,747	4,342	2,506	20,247	
Saint Louis	All Saints Episcopal Church	128,450	242,623	266,793	220,790	1,000	41,577	262,367	
Saint Louis	Christ Church Cathedral (2012)	563,551	1,043,798	1,118,615	1,276,282	110,827	411,644	1,688,030	

**Financial Statistics of Congregations and Missions**

**Diocese of Missouri**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2014

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total
Saint Louis	Church of the Advent	160,560	184,448	184,448	183,331	21,084	4,806	188,137
Saint Louis	Church of the Ascension	26,374	68,642	86,834	86,258	4,867	19,001	99,609
Saint Louis	Church of the Good Shepherd	177,465	203,501	282,340	230,704	21,818	45,934	275,867
Saint Louis	St Johns Episcopal Church	118,210	182,540	195,220	168,080	4,800	34,300	197,030
Saint Louis	St Marks Episcopal Church	147,727	195,832	216,563	195,516	19,397	22,684	218,764
Saint Louis	St Pauls Episcopal Church	38,209	104,880	109,582	94,947	7,528	17,437	110,703
Saint Louis	St Peters Episcopal Church	993,063	1,116,356	1,265,976	1,183,587	75,000	298,828	1,434,349
Saint Louis	Trinity Episcopal Church	234,256	316,926	454,336	330,495	45,608	617,002	947,497
Sikeston	St Pauls Episcopal Church	70,411	113,574	113,574	93,650	9,625	30,733	113,573
Ste Genevieve	St Vincents-in-the-Vineyard	18,324	31,499	33,454	29,964	3,332	1,839	31,803
Sullivan	St John & St James Church	21,167	41,192	41,192	47,149	1,936	300	48,044
University City	Church of the Holy Communion (2013)	179,743	452,563	466,576	545,664	58,016	8,785	545,664
Webster Groves	Emmanuel Episcopal Church	692,158	809,526	987,668	795,802	94,497	145,669	964,438
	<b>Total</b>	<b>9,428,165</b>	<b>11,999,693</b>	<b>14,199,483</b>	<b>12,619,116</b>	<b>1,119,168</b>	<b>2,694,820</b>	<b>15,404,776</b>

# 2015 Operating Budget (1/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2015 Operating Budget**  
**Adopted by Convention 21 November 2014**

1	A	C	D	E	F
		2014	2014 Projected Year-end	Council's Proposed 2015 Budget	Line Item Explanations
2	Revenues				
3	INCOME				
4					
5	Parishes and Missions Assessments	\$998,000	\$1,034,000	\$1,049,000	Anticipated parish/mission income based on the Assessment formula using the minimum percentage of 2013 Parochial Report Income and adjusted based on experience.
6	Investment Interest Income	\$153,000	\$153,000	\$182,000	Investment income on Unrestricted Funds based on a total return policy of 4.5% of a three year average (dividends, interest and appreciation in investments).
7	"Making All Things New" Ministries on Campus	\$20,000	\$20,000	\$20,000	Represents a dispersal from the Ministries on Campus portion of the Making All Things New Campaign. This dispersal is designated to offset Campus Ministry. This fund generates annual interest income of approximately \$20,000.
8	Miscellaneous	\$18,000	\$20,000	\$5,000	The small employer health care tax credit made up a significant portion of this line in 2014. We will not be eligible to receive this credit in 2015.
9	White Fund Loan Account Interest	\$243,000	\$210,000	\$195,000	Interest income from loans to congregations from the Kelton & Alma White Fund plus income earned on the investment portion of the Loan Fund.
10	Bishop's Thompson Fund Contribution	\$510,000	\$510,000	\$519,500	Bishop's contribution from the Thompson Fund to the Diocesan Operating Budget.
11	Program Income				
12	Convention Income	\$17,500	\$17,500	\$17,500	
13	Commission on Ministry Income	\$5,985	\$5,000	\$3,900	
14	Leadership Conf. Registrations	\$2,000	\$580	\$2,000	
15	Episcopal School for Ministry	\$26,350	\$16,000	\$18,800	
16	Campus Ministry Income	\$14,200	\$8,000	\$12,200	
17	Camp Phoenix Income	\$22,700	\$22,700	\$21,000	
18	Commission on Youth Ministry	\$3,000	\$3,000	\$3,000	
19	Clergy Events-Registrations	\$5,000	\$5,840	\$5,000	
20	Mission Trip Income	\$21,000	\$0	\$0	
21	Program Income (Total)	\$117,735	\$78,620	\$83,400	The offsetting anticipated income for the various listed programs.
22	Donaldson Fund Income	\$163,225	\$144,225	\$150,125	Income from the Donaldson Fund designated for Episcopal City Mission, Camp Phoenix, Youth Ministries and other programs of the Diocese. This income is based on a total return policy of 4.5% of a three year average.
23	<b>TOTAL INCOME</b>	<b>\$2,222,960</b>	<b>\$2,169,845</b>	<b>\$2,204,025</b>	The 2015 budget utilizes an additional \$81,670 of temporarily restricted Donaldson Funds to offset the salary, benefits and expenses of a full time Youth Minister. The temporarily restricted funds will be depleted in 2015.
24					

# 2015 Operating Budget (2/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2015 Operating Budget**  
**Adopted by Convention 21 November 2014**

	A	C	D	E	F
		2014	2014		
		Operating	Projected	Council's	Line Item Explanations
		Budget	Year-end	Proposed 2015	
				Budget	
1					
2					
25	Expenses				
26	<b>THE EPISCOPATE</b>				
27	National Church Assessment	\$339,700	\$339,700	\$347,700	Amount of Asking from each diocese to fund the program and ministry of the Protestant Episcopal Church in the United States of America in the nation and the world. 2015 Budget represents a 100% giving level on the required 19% Asking.
28	Province of the Midwest (Province V)	\$3,719	\$3,719	\$6,240	This represents our assessment dues for our membership in Province V. In General Convention years it also includes the travel costs of our Missouri delegates who attend this meeting.
29	International Development (MDG - 1%)	\$22,230	\$22,230	\$22,040	Calculated at 1% of operating revenue in support of Millennium Development Goals.
30	Companion Diocese Committee	\$5,000	\$5,000	\$5,000	Funds to support the committee's ongoing work with the Diocese of Lui in Southern Sudan, including the raising of funds to support our Covenant Partnership.
31	Mission Trips - Diocese of Lui	\$26,250	\$0	\$9,000	It is anticipated that this money will support one trip to Lui for 2 diocesan staff member/representative to go over and review books and operations to insure that restrictions on donations are fulfilled and to assist the Diocese of Lui in capacity building.
32	Interfaith & Ecumenical	\$2,000	\$2,000	\$2,000	This amount covers the minimum dues to the Interfaith Partnership organization and the expenses of our Ecumenical & Interreligious Officer.
33	Bishop Transition	\$10,000	\$10,000	\$10,000	Funds set aside each year to cover transition expenses for the next bishop.
34	General Convention Deputies	\$12,000	\$12,000	\$12,000	Funds set aside each year to cover General Convention Deputy expenses at our triennial convention.
35	Lambeth	\$1,000	\$1,000	\$1,000	Funds set aside each year to enable our Bishop and spouse to attend the next Lambeth Conference. Lambeth occurs every ten years.
36	Episcopate Expense Account	\$20,000	\$24,000	\$20,000	This amount represents the travel, conferences, and other expenses related to the Episcopate Cluster. This line includes an amount to cover the expenses of a non-stipendiary Archdeacon.
37	Salary (2 Employees)	\$222,375	\$222,375	\$229,050	Salary line is for two persons in the Episcopate Cluster: the Bishop and an Executive Assistant.
38	Benefits (2 Employees)	\$86,300	\$85,240	\$89,700	The appropriate benefit costs associated with the above salaries.
39	<b>TOTAL - EPISCOPATE</b>	<b>\$750,574</b>	<b>\$727,264</b>	<b>\$753,730</b>	
40	<b>ADMINISTRATIVE</b>				
41	Annual Convention (Related Income-Line 12)	\$32,000	\$32,000	\$32,000	This amount covers the direct costs related to the Annual Meeting of the Diocese, such as all preparatory materials and mailings to delegates, on-site expenses, publication of the Convention Journal and reprinting of the Constitution and Canons of the Diocese.
42	Consulting Contract	\$6,000	\$6,000	\$6,000	To allow the Offices of the Bishop to make use of outside consultants for special projects or events.
43	Contingency	\$2,000	\$2,000	\$2,000	Contingency is simply for unanticipated expenses.
44	Governance	\$3,700	\$3,700	\$3,700	Funds to cover the logistical expenses associated with Diocesan Council and Standing Committee/COEDMO meetings.
45	Equipment	\$5,000	\$12,000	\$5,000	To provide funds primarily for replacing/upgrading equipment in the Offices of the Bishop.
46	Insurance	\$11,000	\$11,000	\$11,000	Insurance represents our liability, worker's compensation, officers and directors liability, and property insurance.
47	Interpreters for the Deaf	\$3,000	\$3,000	\$3,000	Provides funding for interpreters during Diocesan Convention, Convocation, or other diocesan meetings in which hearing impaired persons participate.
48	Office Expenses	\$58,000	\$58,000	\$58,000	Includes items such as postage, copier, paper, consumable supplies, equipment maintenance, payroll processing, and the cost to maintain our server system.
49	Professional Fees	\$42,500	\$55,000	\$40,000	This represents the fee paid to auditors for the annual examination of the assets and liabilities of the Diocese of Missouri and funds to cover necessary legal expenses.
50	Telephone	\$15,000	\$15,000	\$15,000	Funds to cover telephone services and internet connectivity for the Offices of the Bishop.
51	Administrative Expense Account	\$4,500	\$4,000	\$4,500	This amount represents the travel, conferences, and other expenses related to the Administrative Cluster.
52	Salary (2 Employees)	\$103,720	\$103,720	\$112,000	Salary line is for two persons in the Administrative Cluster consisting of a Finance Officer and an Administrative Assistant.
53	Benefits (2 Employees)	\$69,013	\$69,240	\$74,630	The appropriate benefit costs associated with the above salaries.
54	<b>TOTAL - ADMINISTRATIVE</b>	<b>\$355,433</b>	<b>\$374,660</b>	<b>\$366,830</b>	

# 2015 Operating Budget (3/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2015 Operating Budget**  
**Adopted by Convention 21 November 2014**

	A	C	D	E	F
		2014	2014 Projected Year-end	Council's Proposed 2015 Budget	Line Item Explanations
		2014 Operating Budget			
1					
2					
55	<b>COMMUNICATIONS</b>				
56	Printed Publications/Web & E-mail	\$24,750	\$24,750	\$24,415	Funds to cover the communication publications and printing, postage and all other associated costs. Also includes funds to cover website and e-mail services, as well as funds to equip parishes/convocations to be "web hubs".
57	Communications Conferences/Workshops	\$2,100	\$2,100	\$1,500	Funds for a Fall communicators conference and webinars.
58	Advertising	\$450	\$450	\$450	Funds for social media engagement ads and Episcopal network.
59	Archives	\$1,270	\$1,270	\$1,770	The Archives is the repository for all the historical records of the Diocese. This funding will cover a workshop for parish archivists and historians, archives supplies, digitization costs, and a small amount for memberships.
60	Communications Expense Account	\$7,000	\$7,000	\$8,000	This amount represents the travel, conferences, and other expenses related to the Communications Cluster.
61	Salary (2.6 Employees)	\$126,500	\$126,500	\$130,900	Salary line is for three persons in the Communications Cluster: the Canon for Communications, a receptionist and an Archivist (3/5 time).
62	Benefits (2.6 Employees)	\$59,300	\$58,200	\$61,850	The appropriate benefit costs associated with the above salaries.
63	<b>TOTAL - COMMUNICATIONS</b>	<b>\$221,370</b>	<b>\$220,270</b>	<b>\$228,885</b>	
64	<b>MAKING DISCIPLES</b>				
65	Christian Education	\$1,000	\$1,000	\$1,000	Christian Education deals with Christian formation. This request will assist with expenses of those attending the annual NAECD conference and provide help to congregations that need assistance to purchase curriculum materials.
66	Commission on Youth Ministry (Related Income-Line 18)	\$10,000	\$5,000	\$9,060	The vision for youth ministry is to create a feeling of community amongst youth and parishes in the diocese, inspire and encourage them to become committed and enthusiastic disciples of Christ, and grow in their relationships with God and one another. Planned programming includes an overnight youth lock-in, youth minister's conference, summer service event, summer mission trip, back to school service opportunity, Diocesan Convention participation, and a diocesan youth advising committee.
67	Camp Phoenix (Related Income-Line 17)	\$50,900	\$50,900	\$54,900	The Camp Phoenix program offers a residential summer camp experience to Diocesan youth. The Camp serves approximately seventy children and twenty-five young staff members each year. Funds requested will cover camp operations.
68	Episcopal Church Women	\$1,500	\$1,500	\$1,500	The Episcopal Church Women request funds to help defray the cost of attendance at the Triennial Meeting held in conjunction with General Convention.
69	Dismantling Racism	\$5,100	\$5,100	\$7,700	The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to do the work to make our Episcopal church a more inclusive and accepting church as well as to address the destructive effects of racism wherever they occur in the church. Funding will allow them to train, educate and update each member of the Commission and also to educate and inform others so as to dismantle racism in the Diocese.
70	Community of Hope	\$1,500	\$1,500	\$1,500	The Community of Hope is a program of training for lay pastoral ministry based on Benedictine spirituality. Funds requested will cover quarterly meetings of the Community and will allow one person to attend the annual conference.
71	School for Ministry (Related Income-Line 15)	\$49,990	\$39,000	\$41,610	The current tag-line from the Episcopal School for Ministry is "Making Disciples of Jesus for the Ministry of the Church." Funding covers the Program for Theological Formation and the Initiative for Congregational Vitality (formerly the School for Congregational Development). Funding also covers the salary of a part-time Dean and the expenses of the annual Making Disciples Conference.

# 2015 Operating Budget (4/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2015 Operating Budget**  
**Adopted by Convention 21 November 2014**

	A	C	D	E	F
		2014	2014 Projected Year-end	Council's Proposed 2015 Budget	Line Item Explanations
1					
2		2014 Operating Budget	2014 Projected Year-end	Council's Proposed 2015 Budget	Line Item Explanations
72	Episcopal City Mission	\$25,000	\$25,000	\$25,000	Episcopal City Mission is seeking budget support to continue their mission of providing hope and healing to the children in detention through the presence of a chaplain.
73	Education for Ministry	\$1,500	\$1,500	\$1,500	Funding for Diocesan membership in this four-year curriculum developed by the University of the South Theology School for theological education, which covers the costs of mentor recertification and allows our lay people to participate at a reduced cost.
74	Task Force for the Hungry	\$7,300	\$7,300	\$7,750	Funds for donations to Episcopal and faith based food programs within the Diocese of Missouri boundaries. The Diocesan Task Force for the Hungry speaks and acts on behalf of hungry people, funds food ministries, raises awareness about hunger and poverty issues, and serves as a resource to food ministries within the Diocese of Missouri.
75	Oasis Missouri	\$1,500	\$1,000	\$50	The mission of the Oasis Missouri is to provide congregational education programs and to offer resources and support to gay, lesbian, bisexual, transgendered people, their families and friends, and the congregations in which they worship. The funding will cover the cost of Oasis educational materials and evangelism related expenses.
76	Episcopal Recovery Ministry	\$625	\$0	\$0	Funds to assist the Episcopal Recovery Ministry Committee in fulfilling their charge of assisting clergy and lay persons within the Episcopal and ECLA communities to become knowledgeable about addiction resources in our Diocese.
77	Stewardship	\$3,000	\$3,000	\$3,000	This line covers diocesan membership in The Episcopal Network for Stewardship (TENS), attendance of diocesan representatives at the annual TENS conference and a small amount for miscellaneous expenses.
78	Youth Missioner Exp Act (Related Inc-Line 22)	\$6,000	\$12,000	\$11,000	This expense budget is primarily used for relationship building. It represents the travel, continuing education, and other expenses of the Diocesan Youth Missioner.
79	Salary (1 Employee) (Related Income-Line 22)	\$57,615	\$57,615	\$59,340	Salary line supports one person in the Making Disciples Cluster: a diocesan youth missioner.
80	Benefits (1 Employee) (Related Income-Line 22)	\$36,000	\$11,000	\$11,330	The appropriate benefit costs associated with the above salary.
81	<b>TOTAL - MAKING DISCIPLES</b>	<b>\$258,530</b>	<b>\$222,415</b>	<b>\$236,240</b>	
82	<b>SUPPORTING CONGREGATIONS</b>				
83	Leadership Conference (Related Income-Line 14)	\$2,000	\$1,150	\$2,000	Annual conference designed to provide resources and inspiration for all leaders--lay and clergy. This event will generate an estimated income of \$2,000 in registration fees.
84	Clergy Events (Related Income-Line 19)	\$15,000	\$15,000	\$15,000	Represents the logistical costs associated with 2 overnight events and 2 clergy days.
85	Clergy Spouse Events	\$1,500	\$1,500	\$1,500	Represents the costs of special events with clergy spouses and partners plus the cost of a hospitality room at Diocesan Convention.
86	Commission on Ministry (Related Income-Line 13)	\$15,280	\$10,000	\$13,145	Represents the allocated funds for this nationally mandated commission and funds the business of COM such as the discernment conference and ordination services. Income of \$3,900 is anticipated from postulancy application fees and discernment retreat registrations.
87	Continuing Education - Clergy	\$4,500	\$6,000	\$4,500	Represents money available to assist clergy in taking part in Continuing Education. Clergy must apply for these funds.
88	Continuing Education - Lay	\$1,000	\$1,000	\$1,000	Represents money available to assist lay leaders in taking part in educational events that helps enable their individual ministry. There is an application process to tap these funds.
89	EAP Program/Pastoral Care	\$9,000	\$12,000	\$6,000	Employee Assistance Program/Pastoral Care: provides free personal and confidential counseling for clergy, congregational staff and their families through Care and Counseling. The clergy counseling sessions will be funded through the Aged & Infirm Clergy Fund beginning in 2015.
90	Fresh Start	\$2,000	\$2,000	\$2,000	Fresh Start is a program designed for clergy in new cures and newly ordained clergy. It provides ongoing support to clergy during the critical time of transition, fortifies their leadership in their new congregation, and strengthens collegiality. This line item covers meeting expenses.
91	Cape Girardeau, Christ	\$20,000	\$20,000	\$20,000	Support to allow this congregation to have a full time priest and to sustain their mission driven ministries.

# 2015 Operating Budget (5/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2015 Operating Budget**  
**Adopted by Convention 21 November 2014**

	A	C	D	E	F
1		2014 Operating Budget	2014 Projected Year-end	Council's Proposed 2015 Budget	Line Item Explanations
2					
92	Regional Ministry in NE Missouri	\$10,000	\$10,000	\$7,500	Helps provide a mentoring relationship provided by Trinity, Hannibal benefiting the congregations in the Northeast Region of the Diocese.
93	Kirksville, Trinity	\$11,000	\$11,000	\$11,000	Helps this small congregation provide for full time clergy leadership. This congregation continues to be active in college ministry on the Truman State campus, A.T. Still University, and Moberly Area Community College.
94	Mid-Missouri Cluster	\$9,500	\$9,500	\$9,500	Enables two small congregations (St. Alban's/Fulton and St. Mark's/Portland) to have part time clergy coverage.
95	Northwood, Ascension	\$30,000	\$30,000	\$30,000	This line item provides assistance in sustaining and expanding the mission and ministry of this congregation.
96	St. Louis, St. John's	\$11,500	\$11,500	\$11,500	This line allows for the continued redevelopment of this congregation.
97	Sullivan, St. John & St. James	\$15,000	\$15,000	\$15,000	This provides for salary support of a part time clergy person.
98	Town & Country, Good Shepherd	\$12,000	\$12,000	\$12,000	Provides support for the ongoing redevelopment effort of this congregation.
99	Eureka, St. Francis	\$15,000	\$15,000	\$15,000	St. Francis is engaged in redevelopment/start up work and continues toward its goal of becoming the Episcopal parish in Eureka. A separate request from this parish for developmental programs will be funded through the Thompson Fund.
100	Farmington, All Saint's	\$22,020	\$22,020	\$22,020	Provides support for the ongoing redevelopment effort of this congregation.
101	Carondelet, St. Paul's	\$18,000	\$18,000	\$19,000	This provides for salary support of a clergy person and supports the redevelopment effort of this congregation.
102	Sikeston, St. Paul's	\$17,653	\$17,653	\$11,986	This provides for salary support of a clergy person and supports the redevelopment effort of this congregation.
103	Poplar Bluff, Holy Cross	\$0	\$0	\$30,000	This provides for salary support of a clergy person and allows this congregation to sustain operations.
104	Campus Ministry (1.5 Employees+Exp) (Related Income <u>Line 16</u> )	\$170,000	\$125,000	\$127,000	Campus Ministry covers work currently or anticipated at MST, Wash U, Stephens College, Mizzou, SLU, Truman, and SEMO. Congregations supporting these ministries are in Rolla, Columbia, Kirksville, Cape Girardeau, and St. Louis. This item also funds the special ministry of the Rockwell House. In addition, this item covers salary, benefits and expenses for a full time Campus Ministry Chaplain at Wash U. Budget includes funding \$20,000 of this line item from the Making All Things New Campaign - Ministries on Campus Fund Income, which is shown in the income section of the budget.
105	Supporting Congregations Expense Account	\$17,500	\$17,500	\$17,500	This amount represents the travel, conferences, and other expenses related to the Supporting Congregations Cluster.
106	Salary (2 Employees)	\$152,100	\$152,100	\$156,660	Salary line is for two persons in the Supporting Congregations Cluster: the Canon to the Ordinary and an Administrative Assistant.
107	Benefits (2 Employees)	\$55,500	\$54,500	\$57,529	The appropriate benefit costs associated with the above salaries.
108	<b>TOTAL - SUPPORTING CONGREGATIONS</b>	<b>\$637,053</b>	<b>\$589,423</b>	<b>\$618,340</b>	
109	<b>Total Expenses</b>	<b>\$2,222,960</b>	<b>\$2,134,032</b>	<b>\$2,204,025</b>	
110					
111	<b>Net Income (Expense)</b>	<b>\$0</b>	<b>\$35,813</b>	<b>(\$0)</b>	

**CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI**

*Operating Account Financial Report*

	A	B	C	D	E	F	G
1	<b>Period Covered: Year-to-date, Through December 2014</b>						
2		2014 Operating Budget	December Year-to Date Actual	December Budget to Date		2014 Variance	
3	<b>Revenues</b>						
4	<b>INCOME</b>						
5	Parishes and Missions	\$998,000	\$1,026,910	\$998,000		2.9 %	
6	Investment Income	\$153,000	\$153,000	\$153,000	*	0.0 %	
7	Miscellaneous	\$18,000	\$21,099	\$18,000		17.2 %	
8	White Fund Income Account (Interest)	\$243,000	\$175,524	\$243,000	*	(27.8) %	
9	Bishop's Contribution	\$510,000	\$510,000	\$510,000		0.0 %	
10	<b>Program Income</b>						
11	Convention Income	\$17,500	\$14,305	\$17,500	*	(18.3) %	
12	Commission on Ministry Income	\$5,985	\$3,205	\$5,985	*	(46.4) %	
13	Leadership Conf. Registrations	\$2,000	\$920	\$2,000	*	(54.0) %	
14	Episcopal School for Ministry	\$26,350	\$8,437	\$26,350		(68.0) %	
15	Campus Ministry Income	\$14,200	\$5,495	\$14,200		(61.3) %	
16	Camp Phoenix Income	\$22,700	\$18,444	\$22,700	*	(18.7) %	
17	Commission on Youth Ministry	\$3,000	\$0	\$3,000		(100.0) %	
18	Clergy Events-Registrations	\$5,000	\$6,600	\$5,000	*	32.0 %	
19	Mission Trip Income	\$21,000	\$0	\$21,000	*	(100.0) %	
20	<b>Total Program Income</b>	<b>\$117,735</b>	<b>\$57,406</b>	<b>\$117,735</b>	*	<b>(51.2) %</b>	
21	New Ministries on Campus Income	\$20,000	\$20,000	\$20,000		0.0 %	
22	Donaldson Fund Income	\$163,225	\$140,661	\$163,225	*	(13.8) %	
23	<b>Total INCOME</b>	<b>\$2,222,960</b>	<b>\$2,104,599</b>	<b>\$2,222,960</b>		<b>(5.3) %</b>	
24							
25	<b>Expenses</b>						
26	<b>THE EPISCOPATE</b>						
27	National Church Asking	\$339,700	\$339,700	\$339,700		0.0 %	
28	Province of the Midwest (V)	\$3,719	\$3,719	\$3,719	*	0.0 %	
29	International Development	\$22,230	\$22,230	\$22,230	*	0.0 %	
30	Companion Diocese Committee	\$5,000	\$1,488	\$5,000		70.2 %	
31	Mission Trips - Diocese of Lui	\$26,250	\$0	\$26,250	*	100.0 %	
32	Interfaith& Ecumenical	\$2,000	\$0	\$2,000	*	100.0 %	
33	Bishop Transition	\$10,000	\$10,000	\$10,000	*	0.0 %	
34	General Convention Deputies	\$12,000	\$12,000	\$12,000	*	0.0 %	
35	Lambeth	\$1,000	\$1,000	\$1,000	*	0.0 %	
36	Cluster Expense Account	\$20,000	\$26,886	\$20,000		(34.4) %	
37	Salary (2 FTEs)	\$222,375	\$222,440	\$222,375		(0.0) %	
38	Benefits (2 FTEs)	\$86,300	\$85,789	\$86,300		0.6 %	
39	<b>Total EPISCOPATE</b>	<b>\$750,574</b>	<b>\$725,252</b>	<b>\$750,574</b>		<b>3.4 %</b>	
40	<b>ADMINISTRATIVE</b>						
41	Annual Convention	\$32,000	\$22,765	\$32,000	*	28.9 %	
42	Consulting Contract	\$6,000	\$6,000	\$6,000	*	0.0 %	
43	Contingency	\$2,000	\$2,568	\$2,000		(28.4) %	
44	Governance	\$3,700	\$2,618	\$3,700	*	29.2 %	
45	Equipment	\$5,000	\$13,918	\$5,000		(178.4) %	
46	Insurance	\$11,000	\$9,661	\$11,000	*	12.2 %	
47	Interpreters for the Deaf	\$3,000	\$1,721	\$3,000	*	42.6 %	
48	Office Expenses	\$58,000	\$58,435	\$58,000		(0.7) %	
49	Professional Fees	\$42,500	\$58,264	\$42,500	*	(37.1) %	
50	Telephone	\$15,000	\$15,379	\$15,000		(2.5) %	
51	Cluster Expense Account	\$4,500	\$2,500	\$4,500		44.4 %	
52	Salary (2 FTEs)	\$103,720	\$103,817	\$103,720		(0.1) %	
53	Benefits (2 FTEs)	\$69,013	\$69,413	\$69,013		(0.6) %	
54	<b>Total ADMINISTRATIVE</b>	<b>\$355,433</b>	<b>\$367,060</b>	<b>\$355,433</b>		<b>(3.3) %</b>	

**CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI**

*Operating Account Financial Report*

	A	B	C	D	E	F	G
1	<b>Period Covered: Year-to-date, Through December 2014</b>						
2		2014 Operating Budget	December Year-to Date Actual	December Budget to Date		2014 Variance	
55	<b>COMMUNICATIONS</b>						
56	Printed Publications/Web & E-mail	\$24,750	\$24,870	\$24,750		(0.5) %	
57	Communications Events/Workshops	\$2,100	\$964	\$2,100	*	54.1 %	
58	Advertising	\$450	\$666	\$450		(48.0)	
59	Archives	\$1,270	\$1,312	\$1,270		(3.3) %	
60	Cluster Expense Account	\$7,000	\$6,607	\$7,000		5.6 %	
61	Salary (2.6 FTEs)	\$126,500	\$127,167	\$126,500		(0.5) %	
62	Benefits (2.6 FTEs)	\$59,300	\$58,552	\$59,300		1.3 %	
63	<b>Total COMMUNICATIONS</b>	<b>\$221,370</b>	<b>\$220,138</b>	<b>\$221,370</b>		<b>0.6 %</b>	
64	<b>MAKING DISCIPLES</b>						
65	Christian Education	\$1,000	\$0	\$1,000		100.0 %	
66	Commission on Youth Ministry	\$10,000	\$769	\$10,000		92.3 %	
67	Camp Phoenix	\$50,900	\$46,644	\$50,900	*	8.4 %	
68	Episcopal Church Women	\$1,500	\$1,500	\$1,500	*	0.0 %	
69	Community of Hope	\$1,500	\$1,648	\$1,500		(9.9) %	
70	Dismantling Racism	\$5,100	\$5,370	\$5,100		(5.3) %	
71	Episcopal School for Ministry (.25 FTE+Exp)	\$49,990	\$34,834	\$49,990		30.3 %	
72	Episcopal City Mission	\$25,000	\$25,000	\$25,000		0.0 %	
73	Education for Ministry	\$1,500	\$1,500	\$1,500	*	0.0 %	
74	Task Force for the Hungry	\$7,300	\$7,300	\$7,300	*	0.0 %	
75	Oasis Missouri	\$1,500	\$0	\$1,500		100.0 %	
76	Episcopal Recovery Ministry	\$625	\$0	\$625		100.0	
77	Stewardship	\$3,000	\$1,000	\$3,000		66.7 %	
78	Cluster Expense Account	\$6,000	\$8,349	\$6,000		(39.2)	
79	Salary (1 FTE)	\$57,615	\$57,615	\$57,615		(0.0)	
80	Benefits (1 FTE)	\$36,000	\$11,084	\$36,000		69.2	
81	<b>Total MAKING DISCIPLES</b>	<b>\$258,530</b>	<b>\$202,614</b>	<b>\$258,530</b>		<b>21.6 %</b>	
82	<b>SUPPORTING CONGREGATIONS</b>						
83	Leadership Conference	\$2,000	\$1,150	\$2,000	*	42.5 %	
84	Clergy Events	\$15,000	\$14,845	\$15,000	*	1.0 %	
85	Clergy Spouse Events	\$1,500	\$0	\$1,500		100.0 %	
86	Commission on Ministry	\$15,280	\$8,722	\$15,280	*	42.9 %	
87	Continuing Education-Clergy	\$4,500	\$6,258	\$4,500		(39.1) %	
88	Continuing Education-Lay	\$1,000	\$600	\$1,000		40.0 %	
89	EAP Program/Pastoral Care	\$9,000	\$12,135	\$9,000		(34.8) %	
90	Fresh Start	\$2,000	\$1,417	\$2,000		29.2 %	
91	Cape Girardeau, Christ	\$20,000	\$20,000	\$20,000		0.0	
92	Regional Ministry in NE Missouri	\$10,000	\$10,000	\$10,000		0.0 %	
93	Kirksville, Trinity	\$11,000	\$11,000	\$11,000		0.0 %	
94	Mid-Missouri Cluster	\$9,500	\$9,500	\$9,500		0.0 %	
95	Northwood, Ascension	\$30,000	\$30,000	\$30,000		0.0 %	
96	St. Louis, St. John's	\$11,500	\$11,500	\$11,500		0.0 %	
97	Sullivan/St.John & St. James	\$15,000	\$15,000	\$15,000		0.0 %	
98	Town & Country, Good Shepherd	\$12,000	\$12,000	\$12,000		0.0 %	
99	Eureka, St. Francis	\$15,000	\$15,000	\$15,000		0.0 %	
100	Farmington, All Saints	\$22,020	\$22,020	\$22,020		0.0 %	
101	Campus Ministry	\$170,000	\$113,449	\$170,000		33.3 %	
102	St. Louis, St. Paul's	\$18,000	\$18,000	\$18,000		0.0 %	
103	Sikeston, St. Paul's	\$17,653	\$17,653	\$17,653		0.0 %	
104	Cluster Expense Account	\$17,500	\$13,402	\$17,500		23.4 %	
105	Salary (2 FTEs)	\$152,100	\$152,170	\$152,100		(0.0) %	
106	Benefits (2 FTEs)	\$55,500	\$54,575	\$55,500		1.7 %	
107	<b>Total SUPPORTING CONGREGATIONS</b>	<b>\$637,053</b>	<b>\$570,395</b>	<b>\$637,053</b>		<b>10.5 %</b>	
108	<b>Total Expenses</b>	<b>\$2,222,960</b>	<b>\$2,085,458</b>	<b>\$2,222,960</b>		<b>6.2 %</b>	
109							
110	Net Income (Expense)	\$0	\$19,141	\$0			
111	<b>*YTD Budget based on expenditure pattern rather than strictly straight line monthly allocation.</b>						

**Diocese of Missouri  
Parish Assessment and Commitment Report**

<b>Organization</b>	<b>2014 Minimum Assessment (12.5% Less \$750 deduction)</b>	<b>2014 Commitment</b>	<b>2014 Actual</b>
Cape Girardeau - Christ Church	18,363	\$18,363	\$18,363
Carondelet - St. Paul	10,037	\$10,037	\$10,037
Central West End - Trinity	37,254	\$45,605	\$45,608
Clayton-St. Michael/St. George	335,524	\$192,000	\$192,000
Columbia - Calvary	53,230	\$53,230	\$53,230
Crestwood - Advent	21,084	\$21,084	\$21,084
Creve Coeur - St. Timothy	69,416	\$69,416	\$69,416
DeSoto - Trinity	2,861	\$2,861	\$2,874
Ellisville - St. Martin	61,852	\$61,852	\$61,852
Eolia - St. John	0	\$100	\$100
Eureka - St. Francis	11,609	\$11,609	\$11,621
Farmington - All Saints	2,847	\$3,000	\$3,000
Ferguson - St. Stephen	18,493	\$18,493	\$18,493
Florissant - St. Barnabas	18,009	\$18,009	\$10,505
Fulton - St. Alban	2,986	\$2,986	\$2,986
Hannibal - Trinity	10,153	\$10,153	\$10,156
Ironton - St. Paul	14,264	\$6,000	\$6,000
Jefferson City - Grace	33,203	\$33,203	\$33,203
Kirkville - Trinity	10,848	\$10,848	\$10,848
Kirkwood - Grace	66,799	\$66,799	\$66,800
Kirkwood - St. Thomas	3,858	\$3,858	\$3,858
Ladue - St. Peter	137,423	\$75,000	\$75,200
Lake St. Louis-Transfiguration	24,466	\$24,466	\$24,466
Louisiana - Calvary	1,026	\$1,026	\$1,026
Manchester - St. Luke	18,588	\$2,500	\$2,500
Mexico - St. Matthew	4,102	\$3,255	\$3,255
Northwoods - Ascension	4,422	\$4,422	\$4,422
Palmyra - St. Paul	1,379	\$1,379	\$1,379
Poplar Bluff - Holy Cross	13,172	\$2,400	\$2,400
Portland - St. Mark	151	\$200	\$200
Rolla - Christ Church	27,015	\$27,015	\$27,015
Sikeston - St. Paul	9,625	\$9,625	\$9,625
St. Charles - Trinity	25,144	\$15,000	\$15,000
Ste. Genevieve - St. Vincent's	3,332	\$3,332	\$3,332
St. James - Trinity	4,342	\$4,342	\$4,342
St. Louis - All Saints	32,599		\$1,000
St. Louis - Cathedral**	129,725	\$129,725	\$129,725
St. Louis - St. Mark	19,397	\$19,397	\$19,397
Sullivan - St. John/St. James	863	\$1,936	\$1,936
Tower Grove - St. John	18,003	\$6,000	\$4,800
Town & Country - Good Shepherd	21,818	\$21,818	\$21,818
University City-Holy Communion	57,266	\$57,266	\$57,266
Webster Groves - Emmanuel	94,497	\$94,497	\$94,497
<b>TOTALS</b>	<b>\$1,451,037</b>	<b>\$1,164,107</b>	<b>\$1,156,635</b>
*Non-Cash Payment - COEDMO receives payment in-kind from the Cathedral towards the Diocesan Assessment per the Bishop Tuttle Memorial and Endowment Fund cost sharing agreement for the maintenance and care of the Bishop Tuttle Memorial Building.			

## Past Resolutions by title

### Resolutions approved by previous conventions

*\*First Reading \*\* Second Reading*

#### 174th Convention (Nov. 22-23, 2013)

A-174	Minimum Clergy Compensation
C-174	Seeking Our Past: Creating Our Future
E-174	Task Force on Gender Violence
F-174	The Merger of St. Matthew's Episcopal Church in Warson Woods and Grace Episcopal Church in Kirkwood

K-170	Prison Ministry
L-170	Family Leave
M-170	Diocesan Youth Missioner
N-170	Accessible Library of Previously Passed Resolutions
O-170	Inclusion of Youth on Vestries and Bishop's Committees

#### 173rd Convention (Nov. 16-17, 2012)

A-173	Minimum Clergy Compensation
B-173	Churchwide Response to Bullying
C-173	Video Captioning
D-173	Reduce Barriers to Participation in Church Leadership and Governance

#### 169th Convention (Nov. 21-22, 2008)

A-169	Clergy Compensation
B-169	Assessment Calculation
C-169	Relationship with Diocese of Lui Regarding General Convention Resolution B033
D-169	Same Gender Committed Relationships
E-169	Liturgies for Blessing
F-169	Canon on University Chapels and Chaplains
G-169	Campus Ministries: Representation at Convention**
H-168	Designation of Convention time and place**

#### 172nd Convention (Nov. 18-19, 2011)

A-172	Implementation of Health Plan
B-172	Companion Diocese
C-172	HIV/AIDS Awareness Sunday
D-172	Letters of Agreement
E-172	The Rev. Whiting Griswold
F-172	Restructuring the Episcopal Church
G-172	Minimum Clergy Compensation
I-172	Old North St. Louis Initiative

#### 168th Convention (Nov. 16-17, 2007)

A-168	Minimum Clergy Compensation
B-169	Call for a Moratorium for the Death Penalty in Missouri
C-168	Convocation System
D-168	Disabilities Amendments to the Constitution and Canons:
G-168	Campus Ministries: Representation at Convention*
H-168	Designation of Convention time and place*

#### 171st Convention (Nov. 19-20, 2010)

A-171	Minimum Clergy Compensation
B-171	Diocesan Policy on Serving Alcohol
C-171	Diocesan Council
D-171	Health & Dental Insurance
E-171	Amendments to Title V: Ecclesiastical Discipline
F-171	Adjusted Term Limits for Wardens
G-171	Family Leave

#### 167th Convention (Nov. 10-11, 2006)

A-167	Clergy Compensation
B-167	Teaching of Intelligent Design in Public Schools
C-167	Youth Ministries Initiative
D-167	Recovery Sunday
E-167	Amendments to the Diocesan Canons Concerning Diocesan Council Members
F-167	Clarifying the Use of Making All Things New Monies
L-167	Representation at Diocesan Convention
M-167	Correcting Amendment to Article III.3, Section 9
N-167	Payment of Assessments and Congregational Representations at Convention

#### 170th Convention (Nov. 21-22, 2009)

A-170	Minimum Clergy Compensation
B-170	80-Cent Solution for Mission
C-170	Anglican Covenant
D-170	Accommodation for those with Disabilities
E-170	Evangelists
F-170	Care for Veterans
G-170	Recommit to the Millennium Development Goals
H-170	Health Ministries Task Force
I-170	Life-Long Learning
J-170	World Mission

## Past Resolutions by title

### Resolutions approved by previous conventions

*\*First Reading \*\* Second Reading*

#### **166th Convention (Nov. 18-19, 2005)**

A-166	Clergy Compensation
B-166	Increased Media Coverage of Global Crises
D-166	Recycling of Convention Materials
E-166	Balancing the State Budget by Abandoning the Poor
F-166	Call for a Moratorium on the Death Penalty in Missouri
G-166	Structured Conversations on the Windsor Report
H-166	Relationship with the Diocese of Lui
I-166	Formula for Assessment of Congregations for Support of the Diocese
J-166	Continuing Support for the Millennium Development Goals
L-166	Formula for Determining Representation at Convention*
M-166	Cleaning up Language in Constitution*
N-166	Linking of Payment of Assessment to Representation*

#### **165th Convention (Nov. 19-20, 2004)**

A-165	Standard base compensation for clergy
B-165	Representation by the congregations to Diocesan Convention
C-165	Year of the Baptismal Covenant
D-165	Exploration of the role of the Church in marriage
Db-165	Study of role of clergy as agents of the state
E-165	Study and review of the budgeting and assessment processes of the Diocese
G-165	Episcopal City Mission Sunday
H-165	Development of a diocesan strategic direction
I-165	Support of the Church of the Good Shepherd
J-165	The dissolution of St. Barnabas' Church, Moberly
K-165	Adding Bishop James Holly to Church Calendar

#### **164th Convention (Nov. 21-22, 2003)**

A -164	Grant availability
B-164	Diocesan scheduling
C-164	Episcopal City Mission Sunday
D-164	Global Reconciliation and 0.7 percent giving for international development
E-164	Holy habits
F-164	Developing a ministry of advocacy for youth
G-164	Standard compensation for clergy

#### **163rd Convention (Nov. 22-23, 2002)**

A -163	Standard compensation for clergy
B-163	Opposition to war against Iraq
C-163	Location of Diocesan Convention
D-163	Urban missionary

#### **162nd Convention (Nov. 16-17, 2001)**

A-162	Standard compensation for clergy
D-162	Lay delegate representation at diocesan Convention
E-162	Safe spaces for sexual minorities
F-162	A study of ways to increase participation of youth and young adults in Episcopal Church government
G-162	Extension of Companion Diocese agreement

#### **161st Convention (Nov. 17-18, 2000)**

A-161	Standard compensation for clergy
B-161	Recognition of the work of food ministries
C-161	Support of General Convention Resolution on the 20/20: A Clear Vision evangelism initiative
D-161	Urban Mission Commission
E-161	Study of availability of affordable health care
Fa-161	Continuing education for clergy
Fb-161	Sabbaticals for clergy
G-161	A study of the structure of the Diocese
H-161	Support for universal health care
I-161	Opposition to the death penalty
J-161	Format for the 162nd Convention
K-161	Approval of the merger of St. John's, Sullivan, and St. James, St. Clair







***The Episcopal Diocese of Missouri***

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