



The Journal of the 183rd Convention of the Episcopal Diocese of Missouri

*Walk in Love:
Companions on the Way*

November 18-19, 2022

The DoubleTree Hotel
Chesterfield, Missouri

Table of Contents

Bishops of Missouri	3
Directory:	
Officers of the Diocese	4
Staff of the Offices of the Bishop	4
Parishes, Missions, Campus Ministry	4 - 6
Convocations	7
Committees, Commissions, Boards	7 - 8
Diocesan Missioners, Partner Organizations	9
Clergy Lists	10 - 14
List of Lay Delegates	14 - 15
Convention:	
Rules of Order	16
Agenda	17
Minutes (Thursday, Nov. 17)	18
Minutes (Friday, Nov. 18)	18 - 24
Minutes (Saturday, Nov. 19)	24 - 48
List of Resolutions Approved	49
Reports:	
Bishop's Address	50 - 52
Bishop's Official Acts	53
Diocesan Convocations	54 - 56
Diocesan Ministries	56 - 76
Diocesan Missioners	76 - 81
Diocesan Staff	81 - 86
Parochial Reports:	
Parish Assessment and Commitments	87
Vital Statistics of Congregations & Ministries	88 - 89
Financial Statistics of Congregations & Missions	90 - 91
Diocesan Financials	
2022 Operating Account Financial Report	92 - 23
2023 Operating Budget	94 - 99
Financial Statements & Auditors' Report	100 - 107

Bishops of Missouri

Diocese organized Nov. 6, 1841

Missionary Bishop

The Right Reverend Jackson Kemper, DD, LLD

Born December 24, 1789

Consecrated Missionary Bishop September 25, 1835

Translated to Wisconsin in 1854

Died May 24, 1870

First Bishop

The Right Reverend Cicero Stephens Hawks, DD

Born May 26, 1812

Consecrated October 20, 1844

Died April 18, 1868

Second Bishop

The Right Reverend Charles Franklin Robertson, DD, STD, LLD

Born March 2, 1835

Consecrated October 25, 1868

Died May 1, 1886

Third Bishop

The Right Reverend Daniel Sylvester Tuttle, DD, STD, DCL, LLD

Born January 26, 1837

Consecrated Missionary Bishop May 1, 1867

Elected Bishop of Missouri August 9, 1886

Succeeded as Presiding Bishop September 7, 1903

Died April 17, 1923

Fourth Bishop

The Right Reverend Frederick Foote Johnson, DD

Born April 23, 1866

Consecrated November 2, 1905

Bishop of South Dakota, 1905–1911

Bishop Coadjutor of Missouri 1912–1923

Succeeded as Bishop of Missouri April 17, 1923

Retired November 8, 1933; Died May 9, 1943

Fifth Bishop

The Right Reverend William Scarlett, DD, LLD

Born October 3, 1883

Consecrated May 6, 1930

Bishop Coadjutor 1930–1933

Succeeded as Bishop of Missouri November 8, 1933

Retired November 1, 1952

Died March 28, 1973

Sixth Bishop

The Right Reverend Arthur Carl Lichtenberger, DD, STD, LLD, LHD, DCL, JCD

Born January 8, 1900

Consecrated April 5, 1951

Bishop Coadjutor 1951–1952

Succeeded as Bishop of Missouri, November 1, 1952

Elected Presiding Bishop October 11, 1958

Assumed Duties of Presiding Bishop November 15, 1958

Resigned as Bishop of Missouri May 15, 1959

Retired as Presiding Bishop October 12, 1964

Died September 3, 1968

Seventh Bishop

The Right Reverend George Leslie Cadigan, DD

Born April 12, 1910

Consecrated April 16, 1959

Succeeded as Bishop of Missouri May 15, 1959

Retired April 16, 1975

Eighth Bishop

The Right Reverend William Augustus Jones Jr., DD

Born January 24, 1927

Consecrated Bishop of Missouri May 3, 1975

Retired January 21, 1993

Ninth Bishop

The Right Reverend Hays Hamilton Rockwell, DD

Born August 17, 1936

Consecrated March 2, 1991

Bishop Coadjutor 1991–1993

Succeeded as Bishop of Missouri January 21, 1993

Retired June 6, 2002

Tenth Bishop

The Right Reverend George Wayne Smith, DMin

Born January 29, 1955

Consecrated March 6, 2002

Bishop Coadjutor March 6–June 6, 2002

Succeeded as Bishop of Missouri June 6, 2002

Eleventh Bishop

The Rt. Rev. Deon Kevin Johnson, DD

Born November 8, 1977

Consecrated June 13, 2020

Directory

Officers of the Diocese

- The Rt. Rev. Deon K. Johnson, Bishop
- Harold R. Burroughs, Chancellor
- Andrew Bleyer, Vice Chancellor
- The Hon. Jean Hamilton, Vice Chancellor
- Al Ludwig, Vice Chancellor
- Betty Bowersox, Secretary
- Al Ludwig, Treasurer
- Liz Yount, Assistant Treasurer

Staff of the Offices of the Bishop

- The Rt. Rev. Deon K. Johnson
Bishop
- The Rev. Canon Doris Westfall
Canon to the Ordinary
- The Rev. Canon Whitney Rice
Canon for Evangelism & Discipleship Development
- Canon Desiree Brattin
Canon for Finance & Administration
- Rita Benson
Finance Assistant & Benefits Administration
- Janis Greenbaum
Director of Communications
- Tracy Grigsby
Receptionist & Administrative Assistant
- Susan Rehkopf
Archivist & Registrar
- Jillian Smith
Executive Assistant to the Bishop and
Canon to the Ordinary

Parishes, Missions, Campus Ministry

Church / Address / Phone & Email / Website

Advent, Episcopal Church of the (P)

9373 Garber Road
Crestwood, MO 63126
314-843-0123 / advent-episcopal@sbcglobal.net
<http://advent-episcopal.org/>

All Saints' Episcopal Church (P)

1151 W. Columbia Street
Farmington, MO 63640
573-756-3225 / allsaintsfarmington@yahoo.com

All Saints' and Ascension, Episcopal Church of (P)

4520 Lucas and Hunt Road
St. Louis, MO 63121
314-367-2314 / allsaintsadminasst@sbcglobal.net
<https://allsaintsascension.com/>

Calvary Episcopal Church (P)

123 S. 9th Street
Columbia, MO 65201
573-449-3194 / info@calvaryonninth.org
<https://www.calvaryonninth.org/>

Calvary Episcopal Church (P)

704 Georgia Street / PO Box 528
Louisiana, MO 63353
573-754-6423 / calvaryepiscopal63356@gmail.com

Christ Church Cathedral (P)

1210 Locust Street
St. Louis, MO 63103
314-231-3454 / administrator@christchurchcathedral.us
<https://www.christchurchcathedral.us/>

Christ Episcopal Church (P)

1000 N. Main Street
Rolla, MO 65401
573-364-1499 / christepiscopalrolla@gmail.com
<https://www.christepiscopalrolla.com/>

Deaconess Anne House (Episcopal Service Corps)

1416 Sullivan Avenue
St. Louis, MO 63107
314-231-1220
<https://www.esc-stl.org/>

Emmanuel Episcopal Church (P)

9 Bompert Avenue
Webster Groves, MO 63119
314-961-2393 / emmepisc@emmanuelepiscopal.org
<https://emmanuelepiscopal.org>

Directory

Parishes, Missions, Campus Ministry (continued)

Church / Address / Phone & Email / Website

Faith Christian Church of India (M)

44 Brightfield Trail
Ballwin, MO 63021
314-755-5598 / faithchristianchurchIndia@gmail.com
<https://www.faithchristianchurchofindia.com/>

Good Shepherd, Episcopal Church of the (P)

1166 S. Mason Road
Town & Country, MO 63131
314-821-1806

Grace African Christians Connection

1210 Locust Street
St. Louis, MO 63103
314-546-8909 / mkogani@christchurchcathedral.us

Grace Episcopal Church (P)

217 Adams Street
Jefferson City, MO 65101
573-635-4405 / rector@gracechurchjc.org
<https://www.gracechurchjc.org/>

Grace Episcopal Church (P)

514 E. Argonne Drive
Kirkwood, MO 63122
314-821-1806 / office@GraceKirkwood.org
<https://www.gracekirkwood.org/>

Holy Communion, Episcopal Church of the (P)

7401 Delmar Blvd.
University City, MO 63130
314-721-7401 / office@holychommunion.net
<https://www.holychommunion.net/>

Holy Cross, Episcopal Church of the (P)

420 N. Main Street
Poplar Bluff, MO 63901
573-285-1098 / info@holycrosspb.org
<https://www.holycrosspb.org/>

Rockwell House Episcopal Campus Ministry (CM)

7023 Forsyth Blvd.
St. Louis, MO 63105
314-884-1035 / info@rockwellhouse.org
<https://www.rockwellhouse.org/>

St. Alban's Episcopal Church (M)

6 W. 9th Street
Fulton, MO 65251

St. Barnabas Episcopal Church (P)

2900 Saint Catherine Street
Florissant, MO 63033
314-837-7133 / sbarnabas@sbcglobal.net
<http://www.stbarnabas-stl.org/>

St. Francis Episcopal Church (M)

602 Rockwood Arbor Drive
Eureka, MO 63025
636-938-3733 / office@stfranciseureka.com
<https://www.stfranciseureka.com/>

St. John's Episcopal Church (P)

Highway H, Eolia / PO Box 528, Louisiana, MO 63344
573-754-6423

St. John's Episcopal Church (P)

3664 Arsenal Street
St. Louis, MO 63116
314-772-3970 / office@towergrovechurch.org
<https://www.towergrovechurch.org/>

St. John & St. James Episcopal Church (M)

463 N. Church Street
Sullivan, MO 63080
573-468-3753 / sjsjsullivan@gmail.com
<http://www.sjsjsullivan.org/>

St. Luke's Episcopal Church (P)

1101 Sulphur Spring Road
Manchester, MO 63021
636-227-1227

St. Mark's Episcopal Church (M)

8645 County Road 466 / PO Box 528
Portland, MO 65067
stmarksportland@gmail.com
<https://www.stmarksportland.org/>

St. Mark's Episcopal Church (P)

4714 Clifton Avenue
St. Louis, MO 63109
314-832-3588 / parishoffice@saintmarks-stl.org
https://www.saintmarks-stl.org

St. Martin's Episcopal Church (P)

15764 Clayton Road
Ellisville, MO 63011
636-227-1484 / stmartin@stmartinschurch.org
<https://www.stmartinschurch.org/>

Directory

Parishes, Missions, Campus Ministry (continued)

Church / Address / Phone & Email / Website

St. Michael & St. George, Episcopal Church of (P)

6345 Wydown Blvd.
Clayton, MO 63105
314-721-1502 / laurie@csmsg.org
<https://www.csmsg.org/>

St. Paul's Episcopal Church (M)

105 N. Knob / PO Box 62
Ironton, MO 63650
573-546-2397

St. Paul's Episcopal Church (P)

1010 N. Main
Sikeston, MO 63801
573-471-2680 / stpaulssikeston@gmail.com
<https://sites.google.com/view/stpaulsepiscopalchurch/>

St. Paul's Episcopal Church (P)

6518 Michigan Avenue
St. Louis, MO 63111
314-352-0370 / office@carondeletchurch.org
<https://www.carondeletchurch.org/>

St. Peter's Episcopal Church (P)

110 N. Warson Road
Ladue, MO 63124
314-993-2306 / office@specstl.org
<http://specstl.org/>

St. Stephen's Episcopal Church (P)

33 N. Clay Avenue
Ferguson, MO 63135
314-521-0138 / episcopalians@gmail.com
<https://ssecf.org/>

St. Thomas Deaf Episcopal Church (M)

9373 Garber Road
Crestwood, MO 63126
618-977-2908 (text/voice) / 618-753-8525 (VP) /
StThomasDeaf@gmail.com
<https://deafchurchstl.org/>

St. Timothy's Episcopal Church (P)

808 N. Mason Road
Creve Coeur, MO 63141
314-434-5906 / saint.tims.office@gmail.com
<https://www.saint-tims.org/>

St. Vincent's-in-the-Vineyard Episcopal Church (M)

24345 State Route WW
Ste. Genevieve, MO 63670
stvincentsepiscopalchurch@gmail.com
<https://www.stvincentsinthevineyard.org/>

Transfiguration, Episcopal Church of the (P)

1860 Lake St. Louis Blvd.
Lake St. Louis, MO 63367
636-561-8951 / parishoffice@transfigurationchurch.org
<https://www.transfigurationchurch.org/>

Trinity Episcopal Church (M)

202 West Miller Street / PO Box 9
De Soto, MO 63020
636-586-2542 / trinitydesoto@gmail.com
<https://www.trinitychurchdesoto.org/>

Trinity Episcopal Church (P)

213 N. 4th Street
Hannibal, MO 63401
573-221-0298 / trinityhannibal1@gmail.com
<https://www.trinityepiscopalhannibal.com/>

Trinity Episcopal Church (M)

124 N. Mullanix Street
Kirksville, MO 63501
660-665-6155 / trinity.kirksville@gmail.com
<http://trinitykirksville.org/>

Trinity Episcopal Church (P)

318 S. Duchesne Drive
St. Charles, MO 63301
636-949-0160 / trinityepiscopal318@yahoo.com
<http://www.trinity-stcharles.org/>

Trinity Episcopal Church (M)

120 E. Scioto Street
St. James, MO 65559
573-265-7667 / kjpmcgrane@yahoo.com
<https://www.trinityepiscopalstjames.org/>

Trinity Episcopal Church (P)

600 N. Euclid Avenue
St. Louis 63108
314-361-4655 / bill@trinitycwe.org
<https://www.trinitycwe.org/>

Convocations

Elizabeth Dyer Convocation

- All Saints', Farmington
- Christ Church, Cape Girardeau
- Holy Cross, Poplar Bluff
- St. John and St. James, Sullivan
- St. Paul's, Ironton
- St. Paul's, Sikeston
- Trinity, De Soto
- Trinity, St. James
- St. Vincent's-in-the-Vineyard, Ste. Genevieve

Emery Washington Convocation

- Advent, Crestwood
- All Saints' and Ascension, Northwoods
- Christ Church Cathedral, St. Louis
- Emmanuel, Webster Groves
- Grace Church, Kirkwood
- Holy Communion, University City
- St. Barnabas, Florissant
- St. John's, St. Louis
- St. Mark's, St. Louis
- St. Michael & St. George, Clayton
- St. Paul's, St. Louis
- St. Peter's, Ladue
- St. Stephen's, Ferguson
- St. Thomas, Crestwood
- Trinity, St. Louis

Jackson Kemper Convocation

- Calvary, Louisiana
- Faith Church of India, Ballwin
- Good Shepherd & St. Luke's, Town & Country (merged to become Hope Church)
- St. Francis, Eureka
- St. John's, Eolia
- St. Martin's, Ellisville
- St. Timothy's Creve Coeur
- Transfiguration, Lake St. Louis
- Trinity, Hannibal
- Trinity, St. Charles

Jane Dey Convocation

- Calvary, Columbia
- Christ Church, Rolla
- Deaconess Anne House, St. Louis
- Grace Church, Jefferson City
- Rockwell House, St. Louis
- St. Alban's, Fulton
- St. Mark's, Portland
- Trinity, Kirksville

Committees, Commissions, Boards

With some/all members elected and/or approved by convention

Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO)

Members of Diocesan Council serve as trustees.

The Rt. Rev. Deon K. Johnson, President

Diocesan Council

The Rt. Rev. Deon K. Johnson, Chair
Hal Burroughs, Chancellor, ex officio
Al Ludwig, Treasurer, ex officio
Liz Yount, Asst. Treasurer, ex officio
The Rev. Canon Doris Westfall, staff
Canon Desiree Brattin, staff

Lyn Ballard
Ann Binggeli

Andrew Bleyer
Angela Breeher
Larry Cornelius
Nancy Emmel Gunn
The Rev. Amy Fallon
Bill Haggerty
The Rev. Josh Huber
Sondra Kekec
The Ven. Harry Leip
Liz Maiocco
Justin Martin
The Rev. Michael Nchimbi
Cheryl Nield
Kerry Quinlisk
Joshua Smith
The Rev. Dr. Pamela Stuerke
Annette Webb
The Rev. Canon Doris Westfall

Standing Committee

The Rt. Rev. Deon K. Johnson, Bishop
Harold Burroughs, Chancellor, ex officio
The Rev. Canon Doris Westfall, staff
The Very Rev. Kathie Adams Shepherd
Betty Bowersox
Alexa Brewen
The Rev. Dr. Emily Hillquist Davis
Scott Ferguson
Mike Fowlkes
The Rev. Shug Goodlow
The Rev. Steve Lawler
The Rev. Kevin McGrane
Pat O'Brien
The Rev. Sally Weaver
Carter Whitson

Directory

Committees, Commissions, Boards, continued

With some/all members elected and/or approved by convention

Christ Church Cathedral Chapter

The Rev. Martha Metzler
The Rev. Dr. Valori Mulvey Sherer
The Rev. Tamsen Whistler
Mike Fowlkes
Janet Thompson
Machelle West

Commission on Ministry

The Rev. Tom Albinson
The Rev. Dn. Barbi Click
The Rev. Ann Dieterle
The Rev. Renee Fenner
Rose Hayden
The Rev. Annette Joseph
Chris Kurth
Bren O'Connor

Commission on Architecture and Allied Arts

The Rev. Deacon Betty Bowen
Clark Davis
Mary Drastal
Rick Kuhn
The Rev. Rebecca Ragland
Susan Rehkopf
The Rev. Canon Doris Westfall

Constitution and Canons Committee

The Hon. Jean C. Hamilton, Chair
Harold R. Burroughs
Ronald Jones
Jay Kloecker
The Hon. Mary Russell
The Rev. Susan Skinner
Dr. Jamieson Spencer
The Rev. Canon Doris Westfall, ex officio
Susan Rehkopf, ex officio

Diocesan Investment Trust

Kathleen Sherby, Chair
Jim Perch, Vice-Chair
Jerry Cooper, Secretary-Treasurer
Steve Barney
Ron Webb
Al Ludwig, Diocesan Treasurer
The Rt. Rev. Deon Johnson, Bishop

Disaster Preparedness

The Rev. Dr. Maria Evans,
Janet Thompson, co-chairs

Dispatch of Business Committee

Harold R. Burroughs, Chair
Betty Bowersox
The Rev. Canon Doris Westfall, ex officio

Disciplinary Board

Adrienne Fly (filling Carol Brown's unexpired term)
The Rev. Dn. Dayna Jewson
The Rev. William Nesbit, Jr.
Patricia Marsh O'Brien
Tom Smith
The Rev. Peter Speropulos
Ex officio members:
The Rev. Earl Mahan, Intake Officer
The Rev. Sally Weaver, Intake Officer
The Rev. Canon Doris Westfall

Gathering Space Task Force

The Rev. Andrew Archie, Co-chair
Betty Bowersox, Co-chair
The Rev. Dn. Betty Bowen
Angela Breeher
Alexia Dukes
The Rev. Amy Fallon
The Rev. Dn. Lorett Go
Rose Hayden
The Rev. Luke Jernigan
The Rev. Kevin McGrane
The Rev. Bill Nesbit
Michael Reiser
The Rev. Clive Samson
The Rev. Leslie Scoopmire
The Rev. Susie Skinner
Machelle West
Kevin Williams
Student from Rockwell House, Campus Ministry

General Convention Deputation

Lay Deputies:
Shug Goodlow
Betty Bowersox
Michael Booker
Liz Yount
Lisa Fox
Adrienne Lemmons-Dillon
Pat O'Brien
Christopher Masters
Clerical Deputies:
The Rev. Beth Scriven
The Rev. Ian Lasch
The Rev. Tamsen Whistler
The Rev. Leslie Scoopmire
The Rev. Mike Angell
The Rev. Renee Fenner
The Rev. Todd McDowell
The Rev. Dayna Jewson

Grace Hill Task Force

Clark Davis, Co-Chair
Valerie Patton, Co-Chair
The Rev. Dn. Barbi Click
Mary Ann Cook
Susan Fazio
The Rev. Renee Fenner
Shawntelle Fisher
The Rev. Mtipe Koggani
Rick and Mary Jane Kuhn
Julie Manton
Valerie Patton
Susan Rehkopf
The Rev. Aaron Rogers
The Rev. Canon Doris Westfall

Lay Credentials and Admission of New Parishes Committee

Betty Bowersox
Harold R. Burroughs

Nominations and Election Procedure Committee

The Very Rev. Jon Stratton, Chair
Lisann Backsmeyer
The Rev. Meg Goldstein
The Rev. Nancy Emmel Gunn
The Rev. Tamsen Whistler

Pandemic Task Force

The Rev. Dr. Maria Evans,
The Rev. Deacon Deb Goldfeder,
Beth Mosher

Resolutions Committee

Dr. Michael Booker, Chair
Betty Bowersox
Michael Fowlkes
Betty Bowersox
The Rev. Earl Mahan
The Rev. Jessica Wachter

Directory

Committees, Commissions, Boards

other diocesan

Campanion Diocese Committe

The Rev. Deacon Deborah Goldfeder,
Chair

Deaconess Anne House

The Rev. Mike Angell, discernment chair

Commission on Dismantling Racism

Kurt Greenbaum, Harrison Hagen Heil,
Aaron Rogers, co-chairs

Episcopal Church Women

Sharon Meusch, president

Episcopal Recovery Ministries

The Rev. Sally Weaver, chair

Task Force for the Hungry

Jane Mayfield, chair

Diocesan Missioners

appointed by the Bishop

Creation Care Ministry The Rev.
Kevin McGrane

Gun Violence Prevention

The Rev. Mary Haggerty

Hispanic/Latinx Ministry

The Rev. Dr. Valori Mulvey Sherer

Indigenous Ministry

The Rev. Leslie Scoopmire

Jubilee Ministry

The Rev. Deacon Barbi Click

LGBTQIA+ Ministry

Bren O'Connor

Public Advocacy

The Rev. Dr. Teresa Danieley

Racial Reconciliation and Social Justice

The Rev. Shug Goodlow

Rural Ministry

The Rev. Annette Joseph

Partner & Related Organizations

Episcopal City Mission

The Rt. Rev. Deon Johnson, President
Elizabeth Goad, Executive Director

St. Luke's Episcopal-Presbyterian Hospital

The Rt. Rev. Deon Johnson,
Standing Member of the Board

St. Andrew's Resources for Seniors System

The Rt. Rev. Deon Johnson,
Standing Member of the Board

Trustees of the University of the South

The Rt. Rev. Deon Johnson, ex officio
The Rev. Canon Doris Westfall
Chris Sturgeon
Jack Laules

Clergy Lists

LIST OF CLERGY

Canonically Resident and eligible to seat, voice, and vote

(In accordance with Title III, Article III.3, Section 4)

(As of November 18, 2022)

Johnson, Deon Kevin	Bishop, Offices of the Bishop, St. Louis
Adams-Shepherd, Kathleen	Dean, Christ Church Cathedral, St. Louis
Albinson, Thomas Roy	Assistant Rector, Church of St. Michael and St. George, Clayton
Angell, Michael	Rector, Church of the Holy Communion, University City
Anzilotti, Laura	Vicar, St. Francis' Church, Eureka
Archie, Andrew	Rector, Church of St. Michael & St. George, Clayton
Birdsong, Jerre	Deacon, St. Mark's Church, St. Louis
Bowen, Elizabeth	Retired Deacon, Trinity Church, St. Charles
Click, Barbara	Deacon, St. Paul's Church, St. Louis
Conner, Lu-Anne	Rector, Church of the Transfiguration, Lake St. Louis
Crews, Warren	Priest Affiliate, Emmanuel Church, Webster Groves
Crossnoe, Marshall	Retired, Jefferson City
Danieley, Teresa	Non-Parochial, St. Louis
Davis, Emily Hillquist	Rector, Church of the Advent, Crestwood, and Vicar, St. Thomas Church for the Deaf, Kirkwood
Dieterle, Ann M.	Rector, Calvary Church, Columbia
Dunnington, Michael	Retired, Ballwin
Emmel Gunn, Nancy	Priest-in-Charge, St. John's Church, St. Louis
Essiem, Erika	Non-Parochial, St. Louis
Evans, Maria	Interim Pastor, Trinity Church, Hannibal
Fallon, Amy	Vicar, Trinity Church, Kirksville
Fenner, Renee	Priest-in-Charge, Church of All Saints and Ascension, Northwoods
Ferree, Angela	Deacon, Staff, Church of the Good Shepherd and St. Luke's Church, Town and Country
Goldfeder, Deborah	Deacon-in-Charge, Calvary Church, Louisiana and St. John's Church, Eolia
Goldone, Jeffrey	Associated Priest, Christ Church Cathedral, St. Louis
Goldstein, Margaret	Curate, Church of the Transfiguration, Lake St. Louis
Goodlow, Shug	Priest Associate, St. Martin's Church, Ellisville
Graham, Julie	Associate Rector, Church of the Holy Communion, University City
Haggerty, Mary Margaret	Associate Rector, Grace Church, Kirkwood
Hartsfield, Paula Kindrick	Deacon, Grace Church, Jefferson City
Hines, Jr., Chester	Deacon, Church of the Holy Communion, University City
Hodges, David	Rector, St. Peter's Church, Ladue
Huber, Joshua	Curate, Calvary Church, Columbia and Chaplain, Episcopal Campus Ministry in Columbia
Jernagan, Hope V. Welles	Chaplain, Rockwell House, St. Louis
Jewson, Dayna	Deacon, Non-Parochial, St. Louis
Joseph, Annette	Regional Missioner, Christ Church, Cape Girardeau and St. Paul's Church, Sikeston
Koggani, Mtipe	Deacon, Christ Church Cathedral, St. Louis
Korte, Mary	Rector, Christ Church, Rolla
Kozielec, Mark	Rector, St. Mark's Church, St. Louis
Lawler, Steven	Retired, St. Louis
Leip, III, Harry	Deacon, Trinity Church, St. Louis
McCain, Heather	Non-Parochial, Columbia
McDowell, Todd	Retired, Celebration, FL
McGrane, Kevin	Priest-in-Charge, Trinity Church, St. James
Mahan, Charles Earl	Priest-in-Charge, St. Luke's Church, Manchester and Church of the Good Shepherd, Town & Country
Malek, David	Curate, Christ Church Cathedral, St. Louis

Clergy Lists

Naylor, Susan	Deacon, Christ Church Cathedral, St. Louis
Nesbit, William, Jr.	Priest-in-Charge, Grace Church, Jefferson City
Nowlin, Gary	Supply Priest, Trinity Church, De Soto
Pickersgill, Erin	Deacon, St. Timothy's Church, Creve Coeur
Ragland, Rebecca	Rector, St. Paul's Church, St. Louis
Raj, Sujanna	Priest Associate, Emmanuel Church, Webster Groves
Rice, Whitney	Canon for Evangelism & Discipleship Development, Offices of the Bishop
Ryan, Meghan	Rector, St. Timothy's Church, Creve Coeur
Samson, Clive	Priest-in-Charge, Faith Christian Church of India, Ballwin
Scoopmire, Leslie	Rector, St. Martin's Church, Ellisville
Sherer, Valori	Priest-In-Charge, Emmanuel Church, Webster Groves
Skillings, Thomas	Interim Pastor, Grace Church, Kirkwood
Skinner, Susan	Retired, St. Louis
Speropulos, Peter	Assistant Rector, Church of St. Michael and St. George, Clayton
Stratton, Jonathan	Rector, Trinity Church, St. Louis
Stuerke, Pamela	Part-time Clergy Associate, St. Luke's Church, Manchester and Church of the Good Shepherd, Town & Country
Thompson, Joseph	Non-Parochial, Alexandria, VA
Wachter, Jessica	Regional Missioner, St. Alban's Church, Fulton and St. Mark's Church, Portland
Weaver, Sally Sykes	Retired, St. Louis
Wesley, Carol	Retired, St. Louis
Westfall, Doris	Canon to the Ordinary, Offices of the Bishop
Whistler, Tamsen	Rector, Trinity Church, St. Charles
Wiskus, Richard	Vicar, All Saints' Church, Farmington and St. Paul's Church, Ironton

Clergy canonically resident with seat and voice only. Not required for a quorum.

Rockwell, Hays	Retired Bishop, West Kingston, RI
Smith, George Wayne	Retired Bishop, St. Louis
Appleyard, Daniel	Retired, Lancaster, UK
Baker, Richard	Retired, St. Louis
Barger, Rebecca	Non-Parochial Deacon, Brecksville OH
Belcher, Nancy	Retired Deacon, Jefferson City
Bird, Edith	Retired, Cape Girardeau
Bowden, G. Edward	Retired, Myrtle Beach, SC
Bruns, Thomas	Retired, Seguin, TX
Cadigan, C. Richard	Retired, De Soto, TX
Caldwell, Wallace	Retired, Harrisonburg, VA
Carlson, Kelly	Non-Parochial, Lake Oswego, OR
Cassell, Jonnie	Retired, Kansas City, MO
Danforth, John	Retired, St. Louis
Davenport, Carrol	Non-Parochial, Kirksville
Eastes, Suzanne	Retired, Ellisville
Esbenshade, Burnell True	Retired Deacon, Clarksville, IN
Fly, David	Retired, St. Louis
Foltz, Marvin	Retired, Chicago, IL
Glenn, Patricia	Retired, Louisiana, MO
Hardwick, Linda Cornelius	Non-Parochial, Rolla
Heathcock, J. Edwin	Retired, Chesterfield
Jacobson, H. Knute	Retired, Columbia
Jernagan III, Louis	Non-Parochial, St. Louis
Kanzler, Jr., Jay	Non-Parochial, St. Louis
Kelsey, Anne	Priest Associate, Church of St. Michael & St. George, Clayton
Kilgore, John	Non-Parochial, Washington
LaBatt, Walter	Retired, Dexter, MI
Ludbrook, Helen	Associate, Christ Church Cathedral, St. Louis

Clergy Lists

MacArthur, Robert	Retired, Center Sandwich, NH
Metzger, James	Retired, Cincinnati, OH
Metzler, Martha	Retired, St. Louis
Myers, Brooke	Retired, St. Louis
Nabe, Clyde	Retired, St. Petersburg, FL
Nanny, Susan	Retired, Pensacola, FL
Noel, Virginia	Retired, Ellisville
O'Neil, Janet	Retired Deacon, Chesterfield
Peets, Patricia	Deacon, Trinity Church, St. James
Purdy, James	Retired, Chesterfield
Pyron, Jr., W. Nathaniel	Retired, St. Louis
Rich, Christina	Non-Parochial, St. Louis
Robinson, Paula	Retired, Rufforth, England
Sanders, Harvel	Retired, Sedalia
Schisser, Janet	Deacon, Calvary Church, Columbia
Simpson, Elizabeth	Deacon, Calvary Church, Columbia
Smith, Marc	Retired, Longmont, CO
Strom, Aune	Retired, Rolla
Taliaferro, Robert	Retired, Tyler, TX
Towner, Robert	Retired, Cape Girardeau
Tudor, Richard	Clergy Associate, Trinity Church, St. Charles
Valantasis, Richard	Retired, Santa Fe, NM
Vandivort, Paul	Retired, Des Peres
Van Horne, Beverly	Retired, Elkton, MD
Van Horne, Peter	Retired, Elkton, MD
Weissman, Stephen	Retired, Asheville, NC
Wheeler, John Michael	Retired, Hunt, TX
Wilkinson, Donald	Retired, San Antonio, TX
Williams, Patricia	Retired, Cape Girardeau
Yerkes, Kenneth	Retired, Haddon Township, NJ

Clergy Licensed to Officiate in the Diocese of Missouri

Bennett, Virginia (Springfield)	Assisting Priest, Grace Church, Kirkwood
Clark, James L. (ELCA)	Non-Parochial, St. Louis
Clem, Stewart (Oklahoma)	Non-Parochial, St. Louis
Ellis, Howard (ELCA)	Assisting Priest, Grace Church, Jefferson City
Haydon, Nathan (Arkansas)	Non-Parochial, St. Louis
Kennard, Susan (Texas)	Non-Parochial, Ashland
Metzler, Paul (Central New York)	Priest Affiliate, Emmanuel, Webster Groves
Nancarrow, Paul (Southwestern Virginia)	Non-Parochial, Pollard, AR
Nchimbi, Michael (Tanzania)	Associate Priest, Trinity, St. Charles
Reid-Levy, Schelly (Maryland)	Deacon, Christ Church, Rolla
Rick, John W. (Connecticut)	Non-Parochial, St. Louis

Clergy Lists

LIST OF CLERGY (in order of precedence)

Canonically Resident in the Diocese of Missouri

[C – Consecrated; O – Ordained in Missouri; R – Received into Missouri from Other Diocese]

Johnson, Deon Kevin	-C-	June 13, 2020 - Bishop	Danieley, Teresa K. M.	-O-	December 19, 2003 – Non-Parochial
Rockwell, Hays H.	-C-	March 2, 1991 – Retired Bishop	Naylor, Susan Rice	-O-	June 3, 2004 – Deacon
Smith, George Wayne	-C-	March 2, 2002 – Retired Bishop	Westfall, Doris C.	-O-	December 22, 2004
Cadigan, C. Richard	-R-	January 4, 1963 – Retired	Weaver, Sally Sykes	-O-	Dec. 22, 2004 - Retired
Danforth, John C.	-O-	Sept. 15, 1963 – Retired	Kanzler, Jr., Jay Lee	-O-	Dec. 22, 2004 – Non-Parochial
Baker, Richard H.	-O-	June 25, 1964 – Retired	Fenner, Renee Lynette	-O-	December 22, 2004
Sanders, Harvel R.	-O-	June 25, 1966 – Retired	Van Horne, Beverly Dew	-O-	Dec. 22, 2004 – Retired
Vandivort, Paul M.	-O-	June 22, 1968 – Retired	Davenport, Carrol Kimsey	-O-	December 21, 2005
Wilkinson, Donald C.	-R-	January 19, 1972 – Retired	Peets, Patricia Ann	-R-	March 1, 2006 – Deacon
Fly, David Kerrigan	-R-	Sept. 1, 1981 – Retired	Rich, Christina	-O-	May 31, 2006 – Non-Parochial
Skinner, Susan C.	-R-	February 1, 1982 – Retired	Davis, Emily Hillquist	-O-	December 20, 2006
Ludbrook, Helen C.	-O-	June 15, 1984 – Retired	Glenn, Patricia Foster	-O-	Dec. 20, 2006 - Retired
Whistler, Tamsen E.	-O-	June 15, 1984	Esbenshade, Burnell True	-O-	Feb. 7, 2007 –Deacon - Retired
Noel, Virginia L.	-R-	October 2, 1984 – Retired	Dunnington, Michael Gerard	-R-	March 1, 2007 - Retired
Yerkes, Kenneth B.	-O-	June 15, 1985 – Retired	Wheeler, John Michael	-R-	March 27, 2007 - Retired
Bruns, Thomas C.	-R-	Dec. 5, 1985 – Retired	O’Neil, Janet Anne	-O-	May 17, 2007 – Retired
Crews, Warren E.	-R-	August 15, 1986 – Retired	Bowen, Elizabeth Anne	-O-	Oct. 23, 2007 – Deacon - Retired
Heathcock, J. Edwin	-R-	Dec. 8, 1986 – Retired	McCain, Heather	-R-	Nov. 28, 2007 – Non-Parochial
Lawler, Steven W.	-R-	February 2, 1989 - Retired	Crossnoe, Marshall Eugene	-O-	December 21, 2007
Tudor, Richard B.	-R-	April 24, 1989 – Retired	Ragland, Rebecca Louise	-O-	December 21, 2007
Metzger, James P.	-R-	Nov. 7, 1989 – Retired	Robinson, Paula Patricia	-R-	August 5, 2008 - Retired
MacArthur, Robert S.	-R-	Nov. 30, 1989 – Retired	Schisser, Janet Elaine	-R-	May 8, 2009 – Deacon
Nanny, Susan K.	-R-	April 5, 1990 – Non-Parochial	McDowell, Todd S.	-R-	July 20, 2009 - Retired
Williams, Patricia J. S.	-O-	May 5, 1990 – Retired	Appleyard, Daniel Scott	-R-	Oct. 16, 2009 - Retired
Eastes, Suzanne H.	-R-	June 25, 1991 – Retired	Strom, Aune J.	-R-	Oct. 20, 2009 - Retired
Nabe, Clyde M.	-R-	Sept. 15, 1992 – Retired	Smith, Marc D.	-O-	Dec. 23, 2010 - Retired
Valantasis, Richard	-R-	March 19, 1993 – Retired	Leip, III, Harry L.	-O-	Jan. 29, 2011 – Deacon
Nowlin, B. Gary	-R-	Sept. 1, 1993 – Non-Parochial	Joseph, Annette B.	-R-	March 1, 2011
Weissman, Stephen E.	-R-	Nov. 10, 1993 – Retired	Jacobson, H. Knute	-R-	May 6, 2011
LaBatt, Walter B.	-R-	October 3, 1994 – Retired	Stratton, Jonathan R.	-O-	June 6, 2012
Pyron, Jr., W. Nathaniel	-R-	Sept.1, 1996 – Retired	Jewson, Dayna G.	-R-	August 28, 2012 - Deacon
Purdy, James Hughes	-R-	March 1, 1998 - Retired	Kozielec, Mark A.	-R-	August 28, 2012
Cassell, Jonnie L.	-R-	July 21, 1998 – Retired	Hartsfield, Paula Kindrick	-O-	Nov. 16, 2012 - Deacon
Archie, Andrew J.	-R-	March 31, 2000	Jernagan, Louis	-R-	July 22, 2013
Bowden, George Edward	-R-	Nov. 14, 2000 – Retired	Jernagan, Hope Welles	-R-	July 22, 2013
Towner, Robert Arthur	-R-	January 15, 2001 - Retired	Foltz, Marvin	-R-	August 5, 2013 - Retired
Caldwell, Wallace F.	-R-	June 1, 2001 – Retired	Bird, Edith S.	-R-	August 4, 2014 - Retired
Van Horne, Peter E.	-R-	Oct. 12, 2001 – Retired	Barger, Rebecca S.	-O-	Nov. 21, 2014 - Deacon
Kelsey, Anne H.	-R-	January 14, 2002 - Retired	Belcher, Nancy S.	-O-	Nov. 21, 2014 - Deacon
Myers, Brooke	-R-	Oct.16, 2002 - Retired	Birdsong, Jerre E.	-O-	Nov. 21, 2014 - Deacon
Hardwick, Linda Cornelius	-R-	October 28, 2002 – Non-Parochial	Goldfeder, Deborah B.	-O-	Nov. 21, 2014 - Deacon
Wesley, Carol Ann	-O-	March 28, 2003 - Retired	Hines, Jr., Chester	-O-	Nov. 21, 2014 - Deacon
Kilgore, John William	-O-	March 28, 2003 – Non-Parochial	McGrane, Kevin John	-O-	November 21, 2014
			Angell, Michael	-R-	March 15, 2015

Clergy & Delegate Lists

LIST OF CLERGY, continued

Canonically Resident in the Diocese of Missouri
(In Order of Precedence)

[C – Consecrated; O – Ordained in Missouri;
R – Received into Missouri from Other Diocese]

Simpson, Elizabeth	-O-	Nov. 20, 2015 - Deacon
Metzler, Martha	-R-	January 6, 2016 - Retired
Conner, Lu-Anne	-R-	September 27, 2016
Taliaferro, Robert Davis	-R-	Sept. 27, 2016 – Retired
Scoopmire, Leslie	-O-	December 16, 2016
Evans, Maria Louise	-O-	December 17, 2016
Fallon, Amy L.	-R-	August 23, 2017
Raj, S. Sujanna	-R-	September 19, 2017
Samson, Clive E.	-R-	September 19, 2017
Speropulos, Peter James-R-		September 20, 2017
Wiskus, Richard J.	-O-	February 2, 2018
Adams-Shepherd, Kathleen E.-R-		November 16, 2018
Click, Barbara Gail	-O-	Nov. 17, 2018 - Deacon
Anzilotti, Laura Niemann-O-		December 21, 2018
Stuerke, Pamela Susan	-O-	December 21, 2018
Thompson, Joseph Downing-O-		December 21, 2018
Rice, Whitney	-R-	March 3, 2019
Albinson, Thomas R.	-R-	September 11, 2019
Haggerty, Mary	-O-	December 20, 2019
Nesbit, William R.	-R-	October 20, 2020
Malek, David	-O-	January 23, 2021
Goldone, Jeffrey Robert-O-		June 19, 2021
Valori Mulvey Sherer	-R-	September 1, 2021
Korte, Mary	-R-	October 1, 2021
Essiem, Erika	-R-	October 5, 2021 – Non Parochial
Hodges, David	-R-	October 22, 2021
Ferree, Angela M.	-O-	December 18, 2021
Huber, Joshua	-O-	December 18, 2021
Koggani, Mtipe	-O-	June 18, 2022
Pickersgill, Erin	-O-	June 18, 2022
Wachter, Jessica	-O-	June 18, 2022
Ryan, Meghan	-R-	October 9, 2022

LIST OF LAY DELEGATES PRESENT AT THE 183RD CONVENTION

Church of the Advent, Crestwood

Janice Evans Jess Gerth

All Saints Church, Farmington

Morgan Connick Matt Jackson

Church of All Saints and Ascension, Northwoods

Joyce Crittenden Valerie Patton

Calvary Church, Columbia

Ann Binggeli Darlene Hillier
Kris Detmer David Schenker

Calvary Church, Louisiana

Lisann Backsmeyer Larry Edgar

Christ Church Cathedral, St. Louis

Mary Karr Debbie Nelson-Linck
Lorraine Kee Titus Olajide

Christ Church, Cape Girardeau

Mary Mims

Christ Church, Rolla

Verne Jones Marsha Ray
Sharon Meusch

Emmanuel Church, Webster Groves

Janet Dobbs Pam Penrose
Nancy Grow Bob Zagar

Faith Christian Church of India, Ballwin

Cavin Clive
Sherine Paul

Church of the Good Shepherd, Town & Country

Diane Stirling Mickey Harrison
Vicki Thompson

Grace Church, Jefferson City

Cheryl Nield
Dotty Sanning

Grace Church, Kirkwood

Betty Bowersox Michele Nicosia
Vince Nicosia Pat O'Brien

Church of the Holy Communion, University City

Courtney Dula Rudy Waltz
Janice Nihill

Delegate List

LIST OF LAY DELEGATES PRESENT AT THE 183RD CONVENTION

Church of the Holy Cross, Poplar Bluff

Mike Malone

Rockwell House, University City

Percy Kaylor

St. Alban's Church, Fulton

Simone Camp Doug Camp

St. Barnabas Church, Florissant

Susan Oris

St. Francis Church, Eureka

Paul Jokerst Joe O'Reilly

St. John & St. James Church, Sullivan

Cam Boudria Jane Fordyce

St. John's Church, Eolia

No delegate present

St. John's Church, St. Louis

Lorie Kintz

St. Luke's Church, Manchester

Chris Sturgeon

St. Mark's Church, Portland

Melody Brownell Vickie Catalina

St. Mark's Church, St. Louis

Ellen Jeffery Rita Mauchenheimer

St. Martin's Church, Ellisville

John Alden Loretta Go
Rina Chittooran

Church of St. Michael and St. George, Clayton

Harrison Hagan Heil Chad Templin
Jan Jacobi Bill Wallace
Peter Smith

St. Paul's Church, Ironton

Alexa Brewen G. W. Kelly

St. Paul's Church, Sikeston

Gordon Jones

St. Paul's Church, St. Louis

Maryellen Bell Angela Breeher
Cindy Combs

St. Peter's Church, Ladue

Mark Pye Doug Adderton
Ann Randazzo James Grimmeth
John Schoenecker

St. Stephen's Church, Ferguson

Emily Benner Laura Watt

St. Thomas Church for the Deaf, Crestwood

Rob Hartzog Bill Sheldon

St. Timothy's Church, Creve Coeur

Brooke Forsyth Rita Podolsky
LaVerne Moseley Ashley Snyder

St. Vincent's Church, Ste. Genevieve

Martha DeMent Suzanne Lax

Church of the Transfiguration, Lake St. Louis

Rich Moody Kerry Quinlisk

Trinity Church, DeSoto

Linda Sullivan

Trinity Church, Hannibal

Gary Noel Megan Noel

Trinity Church, Kirksville

Heidi Cook Brent Cook
Hilda Hansen

Trinity Church, St. Charles

Lori Cooper Liz Meyer
Judy Hodge

Trinity Church, St. James

Sharon Dolisi Jim Sparks
Liz Foster

Trinity Church, St. Louis

Cody Burleson Susie Stratton
Michael Shepley

Convention

Rules of Order as adopted by the 183rd Convention

1. The Presiding Officer shall appoint members of the Permanent Committees at each Meeting of Convention.
2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.
3. When any member speaks to Convention, he or she shall address himself/herself to the Presiding Officer, state his/her name and church, and confine himself/herself to the point in debate.
4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of Convention.
5. Any member of Convention may call for a vote by hands or standing vote. Every member of Convention who may be in attendance when such a vote is called shall be counted unless he/she be excused by Convention.
6. When a question has once been determined it shall stand as the judgment of Convention, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.
8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.
9. The reports of all Committee shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of Convention. All reports recommending or requiring any action or expression of opinion by Convention shall be accompanied by a resolution for the action of Convention thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.
10. The names of movers of resolutions shall appear in the minutes of Convention.
11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
12. Except in cases where majority vote is required, all elections shall be by Single Transferable Vote Ballot utilizing such online balloting system as the Secretary shall have determined in consultation with the Presiding Officer.
 - (a) No later than the day before elections are to occur, the Secretary of Convention or his or her designee shall send an email to every member of Convention setting forth a unique voter access code.
 - (b) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with "1" being the highest (most preferred) ranking. For example, if there are three candidates, the elector places "1" beside their first choice, "2" beside their second choice, and "3" beside their third choice. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.
 - (c) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot.
 - (d) Any candidate that receives more than a certain number of first-place votes (a quota based upon the number of electors and number of open positions) is elected. If the elected candidates receive more votes than necessary for the election, their excess votes are distributed to the other candidates in accordance with the second-choice preference of the electors. Once again, any candidate that receives more than a certain number of votes is elected and the redistribution procedure continues. If the redistribution procedures reach a point where there are no more votes to be redistributed and there are still more elected positions to be filled, the candidate with the least votes is eliminated and the votes for that candidate are redistributed.
13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.
14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

Convention Agenda

Friday, Nov. 18

- 12 p.m. Registration of Lay and Clergy
Delegates Hotel lobby
- 1:10 p.m. Convention 101
Learn how convention works!
- 1:30 p.m. Welcome / Plenary Session I
- Appointments, Rules of Order, Order of Business
 - Welcome from host parish - St. Martin's
 - Recognizing Convention Committees
 - Recognizing Clergy Transitions
 - Parish Outreach Videos (1 of 4)
 - Introduction of Candidates for Election
 - Report from GC80 Deputation
 - Report from Diocesan Council
 - Presentation of 2023 Diocesan Budget
 - First Report from Resolutions Committee
 - Parish Outreach Videos (2 of 4)
 - Report from Gathering Space Task Force
 - Announcements
 - Close of Plenary Session I
- 3:45 p.m. Break
- 4 p.m. Open Hearings for Budget, Resolutions, Committee on Constitution & Canons
- 5 p.m. Social Hour
(in vendor area)
- 6 p.m. Presentation of Bishop's Medals
- 6:20 p.m. Evening Prayer
- 6:30 p.m. Keynote Address:
The Rt. Rev. Eugene Sutton,
Bishop of Maryland
- 6:50 p.m. Table Discussions with
Commission on Dismantling Racism
- 7:15 p.m. Dinner & Dancing

Saturday, Nov. 19

- 7:30 a.m. Registration of Lay and Clergy
Delegates Hotel lobby
- 8:30 a.m. Clergy picture (Gather in hotel lobby)
- 9 a.m. Convention Eucharist
(includes Bishop's Address)
- 10:30 a.m. Call to Order / Plenary Session II
- Election Voting
 - Report from Episcopal City Mission
 - Second Report from Resolutions Committee
 - Parish Outreach Videos (3 or 4)
 - Report of the Committee on Constitution and Canons
 - Report of the Standing Committee
 - Third Report of Resolutions Committee
 - Report of the Creation Care Ministry Team
 - Report of Rockwell House Campus Ministry
 - Report on the Merger of the Church of the Good Shepherd and St. Luke's Church
 - Announcements
 - Close of Plenary Session II
- 12:30 p.m. Noonday Prayers & Lunch
- 1 p.m. Call to Order / Plenary Session III
- Report from Grace African Christians Connection Missional Community
 - Report from Grace Hill Task Force
 - Report from the Bishop
 - Report from Requiem or Renaissance
 - Report from the Canon to the Ordinary
 - Appointments of Committees
 - Adoption of 2023 Operating Budget
 - Parish Outreach Videos (4 of 4)
 - Final Report from Resolutions Committee
 - Election Results
 - Future Convention Dates & Locations
 - Announcements
 - Adjournment & Closing Prayer
 - Greetings from Lambeth
- 3:45 p.m. Convention ends (approximate time)

Convention Minutes

FINAL – blb 07-10-23

**183rd Convention
EPISCOPAL DIOCESE OF MISSOURI
The Double Tree Hotel, Chesterfield, MO
November 17-19, 2022**

THURSDAY, NOVEMBER 17, 2022

Prior to the start of the Convention, four Ministry workshops were offered via Zoom during the hour of 7:00 p.m to 8:00 p.m. These workshops were encouraged for members of Convention and open to all in the diocese:

Congregational Discernment	The Rev. Thomas Skillings, Grace, Kirkwood
Congregational Team Trust Building	Mark Waight, Christ Church Cathedral
Community Listening	The Rev. Laurie Anzilotti and David Luckes, St. Francis, Eureka
Missional Communities	The Rev. Clive Samson, Faith Christian Church of India, Ballwin

FRIDAY, NOVEMBER 18, 2022

Plenary Session I

Call to Order – Bishop Johnson

Having been informed of a quorum present, the Rt. Rev. Deon Johnson called the first Plenary Session of the 183rd Convention of the Diocese of Missouri to order at 1:38 P.M.

Reminder to Register – Bishop Johnson

Bishop Johnson reminded any Clergy and Lay Delegates present who did not sign in at the Registration Desk to do so as soon as possible in order to receive their voting materials, as there will likely be voting on matters of substance in the afternoon. He also instructed those addressing the Meeting of Convention, when stepping up to a microphone, to first state their name and their congregation's name and city.

Appointment of a Secretary and Parliamentary Advisor to the Chair – Bishop Johnson

Bishop Johnson appointed Betty Bowersox, a member of Grace Church, Kirkwood, as Secretary of Convention, Susan Rehkopf as Assistant Secretary and Secretary Pro Tem during any period of the Secretary's absence and Harold R. Burroughs, Chancellor of the Diocese, as Parliamentary Advisor to the Presiding Officer.

Report of the Committee on Lay Credentials and Admission of New Parishes – Secretary Bowersox

Secretary Bowersox moved that the following individuals be given seat and voice in this 183rd Convention.

The Rev. Nathan Haydon (Arkansas): Non-Parochial, St. Louis
The Rev. Paul Metzler (Central New York): Priest Affiliate, Emmanuel Church, Webster Groves
The Rev. Michael Nchimbi (Tanzania): Rural Missioner, Pike County

The motion was seconded and approved unanimously.

Adoption of the Rules of Order – Secretary Bowersox

Secretary Bowersox moved the adoption of the Rules of Order as posted on the Convention website as the Rules of Order for the 183rd Convention.

Convention Minutes

The motion was seconded and approved unanimously.

Report of the Dispatch of Business Committee –Chancellor Burroughs

Chancellor Burroughs moved the adoption of the Convention Schedule proposed by the Dispatch of Business Committee and posted on the Convention website be adopted as the 183rd Convention's Order of Business.

The motion was seconded and approved unanimously.

Welcoming Message from St. Martin's Church, Ellisville

The Bishop recognized the Rev. Leslie Scoopmire of St. Martin's Episcopal Church in Ellisville, host for the 183rd Convention, who warmly welcomed the Convention delegates, alternates and guests.

Recognition of the 183rd Convention Committees – Bishop Johnson

The Bishop recognized those individuals appointed last year to the Committees serving the 183rd Convention.

Lay Credentials and Admission of New Parishes

- Betty Bowersox, Chair
- Harold R. Burroughs

Dispatch of Business

- Harold R. Burroughs, Chair
- Betty Bowersox
- The Rev. Canon Doris Westfall, ex officio

Constitution and Canons

- The Hon. Jean C. Hamilton, Chair
- Harold R. Burroughs
- Ronald Jones
- Jay Kloecker
- The Hon. Mary Russell
- The Rev. Susan Skinner
- Dr. Jamieson Spencer
- Susan Rehkopf, ex officio
- The Rev. Canon Doris Westfall, ex officio

Resolutions

- Dr. Michael Booker, Chair
- Betty Bowersox
- The Rev. Earl Mahan
- Michael Fowlkes

Introduction of New Clergy and Clergy in New Cures and Acknowledgement of Clergy Who Have Died – Bishop Johnson

Newly Ordained Clergy

- The Rev. Angela Ferree: Ordained to the Diaconate on December 18, 2021, and now serving at Good Shepherd and St. Luke's, Town & Country.
- The Rev. Margaret Goldstein: Ordained to the Priesthood on June 26, 2022, and now serving at Transfiguration, Lake St. Louis.
- The Rev. Jeff Goldone: Ordained to the Priesthood on December 19, 2021, and now serving at Christ Church Cathedral
- The Rev. Joshua Huber: Ordained to the Priesthood on June 18, 2022, and now serving at Calvary, Columbia.

Convention Minutes

- The Rev. Erin Pickersgill: Ordained to the Transitional Diaconate on June 18, 2022, and now serving at St. Timothy's, Creve Coeur
- The Rev. Jessica Wachter: Ordained to the Transitional Diaconate on June 18, 2022, and now serving at St. Alban's, Fulton and St. Mark's, Portland
- The Rev. Mtipe Koggani: Ordained to the Transitional Diaconate on June 18, 2022, and now serving at Christ Church Cathedral and Grace African Christians Connections

New to the Diocese

- The Rev. Meghan C. Ryan: Rector at St. Timothy's, Creve Coeur.

New Cures (in the Diocese of Missouri)

- The Rev. Thomas Skillings: Serving as Interim Pastor at Grace, Kirkwood.
- The Rev. Mary Haggerty: End of service at St. Barnabas', Florissant. Now serving as Interim Associate Rector at Grace, Kirkwood.
- The Rev. Michael Nchimbi: End of service at Calvary, Louisiana and St. John's, Eolia. Now serving as Associate Priest at Trinity, St. Charles.
- The Rev. Michael Dunnington: Serving as Interim Pastor at St. Stephen's, Ferguson
- The Rev. Deb Goldfeder: Serving as Deacon-in-Charge at Calvary, Louisiana and St. John's, Eolia
- The Rev. Dr. Carol Wesley: End of service at St. John & St. James, Sullivan. Now serving at Christ Church Cathedral

New Cures (out of the Diocese of Missouri)

- The Rev. Camie Dewey: End of service at St. Timothy's, Creve Coeur. Now serving as Interim Rector of St. Luke's in Buffalo, WY.
- The Rev. Michaelene Miller: End of service at Deaconess Anne House. Now serving as an Associate at St. Margaret's in Little Rock, AR.
- The Rev. Kelly Carlson: End of service at St. Peter's, Ladue. Now serving as Chaplain at the Clinical Pastoral Education Residency Program at Legacy Emanuel Medical Center in Portland, Oregon.
- The Rev. Liz Meade: End of service at St. Timothy's, Creve Coeur. Now serving as Rector of Church of the Holy Communion in Lake Geneva, WI

Other Transitions

- The Rev. Erika Jackson-Essiem: End of service at St. Stephen's, Ferguson.
- The Rev. Dayna Jewson: End of service at Deaconess Anne House and St. Barnabas', Florissant
- The Rev. Sally Weaver: Long-term supply at Church of St. John & St. James, Sullivan

Retirements

- The Rev. Marshall Crossnoe
- The Rev. Todd McDowell
- The Rev. Dr. Carol Wesley

Clergy Who Have Died

- The Rev. William Roeger (June 2022)
- The Rev. Alfred Jewson (November 2022)

Presentation of Parish Outreach Video (#1 of 4) – Bishop Johnson

The Diocese had a budget surplus in 2021. In discussion with Diocesan Council, each parish/mission was given \$1,000 to use for community outreach and asked to report back how it elected to use these funds. Four video presentations were made and shown at Convention regarding this adventure.

Nomination and election of a Trustee for the University of the South – Bishop Johnson

A motion was made and seconded nominating Jack Laules, a member of St. Francis' Church, Eureka, as a Trustee of the University of the South, the term of which expires with the 186th Convention. The motion carried unanimously.

Convention Minutes

Other Trustees

Chris Sturgeon (Term expires with the 184th Convention)
The Rev. Canon Doris Westfall (Term expires with the 185th Convention)
The Rt. Rev. Deon Johnson, ex officio

Report of the Committee on Nominations and Election Procedure:

Introduction of Candidates – The Very Rev. Jonathan Stratton

The following individuals were nominated by the Committee on Nominations and Election Procedure:

Cathedral Chapter (1 lay member from inside St. Louis City or County for a 3-year term)

Diocesan Council (2 lay members for 3-year terms)

- Robert (Bob) Lowe, Christ Church, Cape Girardeau

Disciplinary Board (1 clergy and 1 lay for 3-year term)

- The Rev. Lauri Anzilotti, St. Francis', Eureka (C)
- The Rev. Deacon Barbi Click, St. Paul's, St. Louis (C)
- The Rev. Dave Malek, Christ Church Cathedral, St. Louis (C)

General Convention Deputy (4 clergy (and 4 alternates) and 4 lay (and 4 alternates))

- The Very Rev. Kathie Adams-Shepherd, Christ Church Cathedral, St. Louis (C)
- The Rev. Shug Goodlow, St. Martin's Episcopal Church, Ellisville (C)
- The Rev. Josh Huber, Calvary Episcopal Church, Columbia (C)
- The Rev. Mary Korte, Christ Episcopal Church, Rolla (C)
- The Rev. Leslie Scoopmire, St. Martin's Episcopal Church, Ellisville (C)
- The Rev. Tamsen Whistler, Trinity Episcopal Church, St. Charles (C)

- Dr. Michael Booker, St. Francis Episcopal Church, Eureka (L)
- Betty Bowersox, Grace Episcopal Church, Kirkwood (L)
- Adrienne Dillon, The Episcopal Church of All Saints and Ascension, Northwoods (L)
- Doris Lucy-Goodlow, Christ Church Cathedral, St. Louis (L)
- Tyler Helm, Christ Episcopal Church, Cape Girardeau (L)
- Patricia O'Brien, Grace Episcopal Church, Kirkwood (L)

Standing Committee (1 clergy and 2 lay for 4-year terms)

- The Rev. Deacon Chester Hines, Holy Communion Church, University City (C)
- The Rev. Earl C. Mahan, Church of the Good Shepherd & St. Luke's, Town & Country (C)
- The Rev. Clive Samson, Faith Christian Church of India, Ballwin (C)
- Tim Korte, Christ Church, Rolla (L)

The Very Rev. Jon Stratton reported that the following nominations were received by petition with appropriate supporting documentation:

Cathedral Chapter:

- Josephine Ezenwa, Church of the Holy Communion, University City (L)
- Harrison Hagan Heil, Church of St. Michael and St. George, Clayton (L)

Diocesan Council:

- Michael Reiser, Christ Church Cathedral (L)

Disciplinary Board

- Tom Smith, Emmanuel Church, Webster Groves (L)

General Convention Deputy

- Elizabeth (Liz) Yount, St. Peter's Church, Ladue (L)

Convention Minutes

Standing Committee

- Rudy Waltz, Church of the Holy Communion, University City (L)

These names were added to the ballots for elections as noted.

Report of General Convention Deputation - Betty Bowersox and The Rev. Tamsen Whistler, Co-Chairs.

Betty Bowersox and the Rev. Whistler reported on the 80th General Convention of the Episcopal Church, held in Baltimore July 7-11, 2022, on behalf of the Diocese of Missouri Deputation.

Summaries of the following Resolutions proposed at GC80 that alter the Book of Common Prayer or the Constitution of TEC were read, with the location of the full text on the Diocese of Missouri's website identified.

- Resolution A031 – Amend the Constitution and Canons Relating to Mergers of Dioceses.
- Resolution A059 – Amend Article X of the Constitution of the Episcopal Church (First Reading).
- Resolution A157 – Amend Article I Section 7.

Report from Diocesan Council - Lyn Ballard, Vice President

Lyn Ballard made the Annual Report of the work of the Diocesan Council during the past year. Since the entire report is published in the Records of Convention, the Purpose of Council and highlights of the year were listed.

Presentation of 2022 Diocesan Budget – Al Ludwig

Al Ludwig, Treasurer of the Diocese, presented the 2023 Diocesan Budget which will be voted on tomorrow. Overall the financial health of the Diocese remains essentially stable. New categorizations in the 2023 budget are intended to more closely track to goals set forth in the Strategic Vision Plan and support the established objectives.

First Report of the Resolutions Committee – Michael Fowlkes

Michael Fowlkes presented the following courtesy resolutions.

St. Paul's Episcopal Church, Sikeston

WHEREAS the Mission of St. Paul's Episcopal Church is to illuminate the path to Christ, offering hospitality to all who come through our doors, and to seek Christ in our daily lives through worship, fellowship, and outreach; and

WHEREAS for 75 years St. Paul's has lived the Great Commission and witnessed to the love of God in Christ to the community of Sikeston, Missouri;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri extend our congratulations to St. Paul's and look forward to celebrating its ministry for decades to come.

Jonnie Lee Cassell

WHEREAS The Rev. Jonnie Lee Cassell was ordained Transitional Deacon on May 17, 1997, and Priest on November 11, 1997, by the Rt. Rev. Robert D. Rowley, Jr. in the Diocese of Northwestern PA and

WHEREAS Jonnie served the Diocese of Missouri as Priest at St. Andrew's Episcopal Church in Northwoods, Missouri, and in retirement serves as Supply Clergy in the Diocese of West Missouri;

BE IT RESOLVED that this 183rd Diocesan Convention extend its prayers and thanksgiving for Jonnie's ministry as she celebrates 25 years of ordained ministry.

Convention Minutes

C. Richard Cadigan

WHEREAS the Rev. C. Richard Cadigan was ordained Transitional Deacon on June 20, 1962, by the Rt. Rev. Robert Hatch in the Diocese of Western Massachusetts, and Priest on December 15, 1962, by the Rt. Rev. George Cadigan, his uncle, in the Diocese of Missouri;

WHEREAS Richard served as Associate Priest at Emmanuel Episcopal Church, Webster, from 1966 through 1967; and

WHEREAS Richard went on to serve the church in settings ranging from schools to parishes, in South Africa, Connecticut, and Texas;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri extends its prayers and thanksgiving for Richard's ministry as he celebrates 60 years of ordained ministry.

Following a second, these resolutions were approved with applause.

Presentation of Parish Outreach Video (#2 of 4) – Bishop Johnson

Gathering Space Task Force – The Rev. Andrew Archie; Betty Bowersox, Co-chairs.

A short report on the progress of the Task Force was presented that lead into time for informal Gathering Space table discussions.

The Rev. Andrew Archie moved for the assembly to go into a Committee of the Whole for 15 minutes to facilitate table discussions regarding the Gathering Space Task Force, as was noted in their report.

- The motion carried, and Betty Bowersox took over as Chair of Convention.
- At the end of the 15 minutes, Bishop Johnson moved that the Committee rise and report.
- The motion carried, and Bishop Johnson resumed the Chair.

The Rev. Andrew Archie reported that that the committee of the whole had under consideration informal table discussions regarding the idea of a shared gathering space in the Diocese. While the committee came to no conclusion thereon, the responses to the two questions asked will provide valuable input to the Gathering Space Task Force.

Announcements – Chancellor Hal Burroughs

Following announcements by the Chancellor, Bishop Johnson concluded Plenary Session I at 3:02 P.M. and announced that Convention Eucharist would be celebrated at 9:00 a.m. tomorrow, and that otherwise Convention would stand in recess until 10:30 a.m. on Saturday, November 19, 2022.

Open Committee Meetings

Open committee meetings (Budget, Resolutions, Constitution & Canons, Lay Credentials and Admission of New Parishes) were held from 4:00 – 5:00 P.M.

Awarding of Bishop's Medals – Bishop Johnson

- The Rev. Edie Bird (Retired)
- The Rev. Dn. Paula Hartsfield (Grace Episcopal Church, Jefferson City)
- Janet Hinson (St. Paul's Episcopal Church, Sikeston)
- Mickey Harrison (Episcopal Church of the Good Shepherd, Town & Country)
- Sharon Meusch (Christ Episcopal Church, Rolla)
- Clark Davis (St. Peter's Episcopal Church, Ladue)
- The Rev. Dn. Betty Bowen (Trinity Episcopal Church, St. Charles)
- Lyn Ballard (Grace Episcopal Church, Kirkwood)
- The Rev. Dn. Barbi Click (St. Paul's Episcopal Church, Carondelet/St. Louis)

Convention Minutes

- The Rev. Lu-Anne Conner (The Episcopal Church of the Transfiguration, Lake St. Louis)
- Rick Kuhn (Emmanuel Episcopal Church, Webster Groves)
- William Young (The Episcopal Church of All Saints and Ascension, Northwoods)
- Harold Burroughs (Diocesan Chancellor / St. Peter's Episcopal Church, Ladue)
- Canon Desiree Brattin (Diocesan Canon for Finance and Administration)
- Trinity Episcopal Church, Central West End/St. Louis

Evening Prayer - led by *Dismantling Racism Commission*

Keynote Address - *The Rt. Rev. Eugene Sutton, Bishop of the Diocese of Maryland (pre-recorded and streamed).*

Table Conversations - *Dismantling Racism Commission*

Dinner & Dancing

SATURDAY, NOVEMBER 19, 2022

Convention Eucharist and Bishop's Address – *Bishop Johnson*

At 9:00 A.M., Bishop Johnson began the celebration of the Convention Eucharist and delivered his Annual Address.

Lunch Break - Since the Service went longer than expected, lunch was picked up prior to the beginning of Plenary Session II.

Plenary Session II

Call to Order – *Bishop Johnson*

Having been informed of a quorum present, Bishop Johnson reconvened the 183rd Convention of the Episcopal Diocese of Missouri at 11:48 A.M.

Video Greeting – *Bishop Johnson.*

Bishop Johnson directed Convention's attention to the video screens for some words of welcome from The Rt. Rev. Diane Jardine Bruce, Bishop of the Diocese of West Missouri.

Explanation of the Single Transferable Vote Balloting System – *The Very Rev. Jon Stratton*

The Very Rev. Jon Stratton, Chair of the Committee on Nominations and Election Procedures, explained the Single Transferable Vote Balloting and instructions on the use of the electronic balloting system.

Balloting for Members of Cathedral Chapter, Diocesan Council, Disciplinary Board, General Convention Deputation and Standing Committee.

Time was allowed for the elections by preferential ballot.

Episcopal City Mission – *Elizabeth Goad, Executive Director*

Beth Goad introduced a video report regarding this ministry of the Diocese. Afterward, Bishop Johnson acknowledged Beth's years of service, with thanks, and her upcoming retirement.

Reports Received by Title – *Bishop Johnson*

Bishop Johnson accepted the following reports by title.

- Commission on Architecture and Allied Arts - submitted by Clark Davis
- Commission on Ministry - submitted by The Rev. Ann Dieterle

Convention Minutes

- Companion Diocese Committee - submitted by The Rev. Dr. Deborah Goldfeder
- Creation Care Ministry - submitted by The Rev. Kevin McGrane
- Deaconess Anne House Revisioning Project - submitted by The Very Rev. Jon Stratton
- Diocesan Council - submitted by Lynnette Ballard
- Diocesan Investment Trust - submitted by Kathleen R. Sherby
- Disaster Preparedness - submitted by The Very Rev. Dr. Maria Evans
- Dismantling Racism Commission - submitted by Kurt Greenbaum, Harrison Hagen Heil, The Rev. Shug Goodlow, The Rev. Aaron Rogers
- Episcopal Church Women - submitted by Sharon Meusch
- Episcopal City Mission - submitted by Elizabeth (Beth) Goad
- Episcopal Recovery Ministries - submitted by The Rev. Sally S. Weaver
- Gathering Space Task Force - submitted by Betty Bowersox
- General Convention Deputation (GC80) - submitted by The Rev. Tamsen Whistler and Betty Bowersox
- Grace Gatherings / New Ventures - submitted by The Rev. Julie Graham
- Grace Hill Task Force - submitted by Clark Davis
- Nominations and Election Committee - submitted by The Very Rev. Jon Stratton
- Pandemic Task Force - submitted by The Very Rev. Maria Evans
- Province V Executive Board - submitted by Betty Bowersox
- Report of the Archivist and Registrar – submitted by Susan Rehkopf
- St. Andrew's Resources for Seniors - submitted by Susan Callahan
- St. John's Peacemeal Project - submitted by The Rev. Nancy Emmel Gunn
- Standing Committee - submitted by The Rev. Steve Lawler
- Task Force on Hunger - submitted by Jane Mayfield

Second Report of Resolutions Committee – Dr. Michael Booker, Chair

Dr. Booker presented Resolution A-183

A-183 CLERGY COMPENSATION - Submitted by Diocesan Council

1. BE IT RESOLVED that this 183rd Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2023 as follows:

CASH SALARY & HOUSING ALLOWANCE TABLE FOR FULL-TIME CLERGY

Years of Service	Average Sunday Attendance		
	Under 75	75-175	176 or greater
0	\$67,911	\$70,963	\$74,445
5	\$70,963	\$74,445	\$78,097
10	\$74,445	\$78,097	\$82,002
15	\$78,097	\$82,002	\$86,102
20	\$82,002	\$86,102	\$90,407
25	\$86,102	\$90,407	\$94,928

* Table outlines a standard base for full-time solo or senior clergy. Full-time associate compensation should follow the left column. This resolution establishes a standard base compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

Convention Minutes

CASH SALARY & HOUSING ALLOWANCE TABLE FOR PART-TIME CLERGY

Years of Service	1/4 Time	Half Time	3/4 Time
0	\$16,978	\$33,955	\$50,933
5	\$17,741	\$35,481	\$53,222
10	\$18,611	\$37,222	\$55,834
15	\$19,524	\$39,049	\$58,573
20	\$20,501	\$41,001	\$61,502
25	\$21,526	\$43,051	\$64,577

BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation; and
 BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation; and
 BE IT FURTHER RESOLVED that the medical coverage for clergy be in compliance with Diocesan Resolution A-172 (1); and
 BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education; and
 BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year; and
 BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive; and
 BE IT FURTHER RESOLVED that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and
 BE IT FURTHER RESOLVED that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service; and
 BE IT FURTHER RESOLVED that all parishes and missions be encouraged to reimburse deacons and non-stipendiary clergy for reasonable expenses incurred in connection with continuing education and diocesan clergy retreats, including mileage, professional memberships and publications. (See also requirement in Title III Canon III.2 Sec 4 of the Constitution and Canons of the Episcopal Church in the Diocese of Missouri).

RATIONALE

The recommendation for 2023 reflects a 5% increase. Churches are encouraged to approve increases in the range of 5-8%. The Bureau of Labor Statistics, Consumer Price Index-Midwest Urban Consumers, reflects a Cost of Living Increase of 8.5%.

Current Salary Range for Full-Time Solo or Senior Clergy in the Diocese of Missouri

ASA	Low	Median	High	Average	Average Years
0-75	\$40,000	\$70,810	\$81,720	\$68,687	11
76-175	\$63,648	\$92,921	\$159,838	\$95,733	20
176+	\$108,000	\$175,000	\$225,478	\$169,493	25

(1) Diocesan Resolution A-172 concerning medical coverage is reprinted here for reference:

1. BE IT RESOLVED that this 172nd Convention of the Episcopal Diocese of Missouri require Congregations with in the Episcopal Diocese of Missouri and the Offices of the Bishop to pay 100% of the cost of individual health insurance coverage (selected from the offerings included in the Denominational Health Plan and administered by the Episcopal Church Medical Trust) for all lay and ordained employees working 1,500 or more hours annually, in accordance with Title I, Canon 8 of the Episcopal Church and to be implemented no later than January 1, 2013;
2. BE IT FURTHER RESOLVED that Lay and ordained employees of the Episcopal Diocese of Missouri and the Offices of the Bishop eligible for required individual health insurance coverage under Section 1 of this resolution may elect not to participate in the Denominational Health Plan if they have access to coverage through other approved sources, e.g. Medicare, Tricare, a former employer, or a spouse’s or domestic partner’s health insurance plan;

Convention Minutes

3. BE IT FURTHER RESOLVED that Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop shall not reduce existing coverage or increase the cost of existing coverage to employees to comply with A177 or this resolution;
4. BE IT FURTHER RESOLVED that benefit design and premium support parity is required within each congregation of the Episcopal Diocese of Missouri and the Offices of the Bishop in the provision of health insurance coverage for lay and ordained employees;
5. BE IT FURTHER RESOLVED each congregation and the Offices of the Bishop may impose a monthly premium surcharge or incentive to lay and ordained employees who elect coverage for a spouse, domestic partner, or dependent who is eligible for comparable employer-sponsored health insurance (other than the Denominational Health Plan) through an alternate source;
6. BE IT FURTHER RESOLVED that Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop are encouraged, if financially possible, to exceed the minimum standard of health insurance coverage for their lay and ordained employees; and
7. BE IT FURTHER RESOLVED that schools, day care facilities and other congregational and diocesan institutions, regardless of the independence of their incorporation or tax status, are encouraged to adopt the principles articulated in this resolution.

Resolution A-183 was moved by Dr. Booker and was seconded and approved unanimously.

Dr. Booker presented Resolution B-183

B-183 RELATIONSHIP WITH INDIGENOUS PEOPLE - Submitted by the Emery Washington Convocation

WHEREAS the 80th General Convention Resolution C072 urges each diocese of the Episcopal Church "to begin an audit of all Indigenous peoples whose ancestral and territorial homelands its churches and buildings now occupy before the 81st General Convention;" and

WHEREAS the 80th General Convention Resolution C072 asks each diocese of the Episcopal Church "to begin dialogue with representatives from those Indigenous peoples whose ancestral and territorial homelands its churches and buildings now occupy to collaborate in the development of appropriate land acknowledgement liturgies and prayers;" and

WHEREAS the 80th General Convention Resolution A127 strongly encourages dioceses in the United States to "begin an audit of the relationship, financial or otherwise, between the federal government, the diocese and/or its subsidiary entities, its churches, and any Episcopal or non-Episcopal missionary societies with respect to any Indigenous residential boarding school operated within the territorial jurisdiction of that diocese;" and

WHEREAS the Standing Committee of the Episcopal Diocese of Missouri has approved and commended for use language of a Land Acknowledgement for the Diocese drafted by the Diocesan Missioner for Indigenous Ministry Engagement;

BE IT RESOLVED that this diocese will dialogue with the tribes that once lived in this place and hear their stories and collaborate to repair any damage done by the church; and

BE IT FURTHER RESOLVED the congregations in the Diocese of Missouri will research the history of their churches and their connections with unjust treatment of Indigenous Peoples; and

BE IT FURTHER RESOLVED that the bodies and congregations in the Diocese of Missouri will prayerfully consider the use of the following Land Acknowledgement during public gatherings:

Convention Minutes

HISTORICAL LAND ACKNOWLEDGEMENT FOR THE EPISCOPAL DIOCESE OF MISSOURI

In humility, we recognize and acknowledge that we in the Diocese of Missouri worship and live on the traditional ancestral lands of the Osage Nation, the Illiniwek/Peoria Tribe, the O-Gah-Pah (Quapaw) Tribe, the Otoe-Missouria Tribe, and other First Peoples. We recognize our mutual dependence upon and benefit from this land; we proclaim our solidarity with and our debt to the Peoples who first claimed and improved this land as their home. We acknowledge our complicity in the process of colonization that dispossessed the First Peoples from their ancestral lands. We affirm our commitment to stand with indigenous communities today and henceforth as they seek justice and resist continued threats to their sovereignty and humanity.

We are also cognizant that the history of The Episcopal Church is intertwined with the history of colonialism and slavery in the United States. More than four centuries ago, the first Africans were brought to the Americas and enslaved. Two centuries ago, enslaved and indigenous persons contributed to the exploration of this state by Lewis and Clark. Our state's history is entangled with both the Missouri Compromise making this state officially a slave state, and the cases of Scott v. Emerson that petitioned for Dred and Harriet Scott's emancipation. We acknowledge the tragic legacy of slavery in our diocese, and the blood, sweat, and tears of enslaved people that soak the earth beneath our feet in Missouri. This legacy persists today as we continue to work towards racial justice, equity, liberation, and community, here in Missouri and across The Episcopal Church.

Resolution B-183 was moved by Dr. Booker, seconded and approved.

Dr. Booker presented Resolution C-183

C-183 RESEARCH ON THE ORIGINS AND SOURCES OF CHURCH ASSETS - Submitted by the Emery Washington Convocation

WHEREAS the 80th General Convention resolution A129 calls for church wide historical research on the origins and sources of the financial and all other assets of the Domestic and Foreign Missionary Society that are directly tied to the enslavement of humans, the slave trade, and historical and current racial injustices, and urges each diocese to conduct its own research;

BE IT RESOLVED, that the Diocese of Missouri conduct its own historical research on the origins and sources of our financial and all other assets of the diocese, especially as it relates to slavery and racial injustices, and report on the progress of this research at the 184th Diocesan Convention.

Resolution C-183 was moved by Dr. Booker, seconded and approved.

Dr. Booker presented Resolution D-183

D-183 HOMER G. PHILLIPS - Submitted by the Emery Washington Convocation

WHEREAS the original 600 bed Homer G. Phillips Hospital was opened and formally dedicated in 1937 to care for the African-American sick, and to provide training to African-American physicians and nurses; and

WHEREAS in 1936 the hospital provided internal medicine, x-ray, neuro-psychiatry, pediatrics, dermatology, general surgery, orthopedic surgery, urology, eye, ear, nose and throat, gynecology, cardiology, obstetrics and dental surgery services; and

WHEREAS the hospital supported non-medical employment of African-Americans in food services, laundry, sewing, housekeeping, building services, carpentry, paint, electrical, plumbing, and mechanical infrastructure services; and,

Convention Minutes

WHEREAS the Homer G. Phillips Hospital was a triumph for Black St. Louis and the Ville neighborhood during many years of segregation; and

WHEREAS a 3-bed clinic built in the gentrifying area of the former Pruitt-Igoe housing development has been designated the "Homer G. Phillips Memorial Hospital" over the objections of the Homer G. Phillips Nurses Alumni Association and the St. Louis City Board of Aldermen;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri, in support of the Homer G. Phillips Nurses Alumni Association and the St. Louis City Board of Aldermen, recommends that the name Homer G. Phillips, be reserved for a teaching hospital facility that provides wide-ranging medical services to the community, trains African-American doctors and nurses, and supports economic growth in the African-American community;

AND BE IT FURTHER RESOLVED that a three-bed clinic falls woefully short of these criteria. Therefore, a copy of this Resolution will be sent to the developer and to the Board of Directors of the proposed medical clinic project requesting that they do not attach the Homer G. Phillips name to their clinic project.

RATIONALE

Homer G. Phillips was a Black attorney and civil rights activist, prominent in the civic and public life in St. Louis, who lobbied in support of a 1922 St. Louis bond issue for the building of a stand-alone hospital, rather than an annex to City Hospital No. 1.

The newly erected hospital was composed of five buildings: The Administration Building (with quarters for interns and resident physicians), North and South Wards, the Service Building, a home for nurses with an apartment annex for the Superintendent and Medical Director.

Homer G. Phillips Hospital is renowned as a Black public hospital that trained hospital doctors, nurses, radiologists, lab techs, and other medical personnel. It was often the only place a Black medical worker could receive training in the United States. Homer G. Phillips Hospital's reputation is global, earning acknowledgement in the National Museum of African American History and Culture in Washington, D.C.

Resolution D -183 was moved by Dr. Booker, seconded and approved.

Dr. Booker informed Convention that Resolution E-183, titled "TIPPING" had been withdrawn at the request of the Resolution authors. The remainder of the Resolutions for the 183rd Convention were sequentially renumbered, beginning with "E-183".

Presentation of Parish Outreach Video (#3 of 4) – Bishop Johnson

Report of the Committee on Constitutions and Canons: Consideration of Resolutions D-182A (in part), D182B, E-182, E-183, F-183 and G-183. Chancellor Hal Burroughs

Chancellor Burroughs moved the adoption of Resolution D-182A on second reading.

Resolution D-182A: A resolution of the Committee on Constitution and Canons to effect certain amendments to the Constitution and Canons of the Episcopal Church in the Diocese of Missouri

WHEREAS, the 182nd Convention of the Episcopal Church in the Diocese of Missouri (the "Diocese") adopted Resolution D-182A to effect certain amendments to the Constitution and Canons of the Diocese; and

WHEREAS, as set forth in Article V.2 of the Constitution of this Diocese, the amendments to the Constitution approved during the 182nd Convention were held over for consideration until the 183rd Convention; and

WHEREAS, Bishop Johnson has approved the amendments set forth in Resolution D-182A;

WHEREAS, this 183rd Convention of the Diocese may adopt the proposed amendments to the Constitution by

Convention Minutes

the affirmative vote of a majority of the Voting Members of both Orders, voting separately;

NOW, THEREFORE, be it resolved that the Constitution and Canons of the Episcopal Church in the Diocese of Missouri be amended as follows:

1. Article III.1 Annual Meeting of Convention of the Constitution is hereby amended in its entirety to read as follows:

ARTICLE III.1 Annual Meeting of Convention

The Convention of the Church in this Diocese shall assemble annually. Each annual meeting of Convention shall designate the time and place for the second succeeding annual meeting of Convention. The ecclesiastical authority of the Diocese may, however, change the time or place, or both, upon at least ten days' notice to the Senior Warden of every Parish, the Bishop's Warden of every Mission and every Clerical Member of Convention.

[Deleted phase-in text used when first amending this Article: "The 169th annual meeting of Convention shall designate the time and place for the 170th and 171st annual meetings of Convention. The 170th annual meeting of Convention and"]

2. Section 3 of Article III.3 Members of Convention of the Constitution is hereby amended in its entirety to read as follows:

SEC 3. Every Cleric who is Canonically Resident and is not subject to Ecclesiastical Discipline shall have seat and voice in Convention. Every such Cleric with seat and voice in Convention who: (i) is the Rector of a Parish; (ii) is the Vicar of a Mission; (iii) is an Assistant in a Congregation (that is, a Parish or Mission); (iv) has served on a Diocesan committee during the preceding year or is regularly assigned by the Bishop for ministry within the Diocese; (v) is a full time staff member of the Diocesan Office or of a Diocesan Institution or Agency; (vi) is a full time instructor at a theological seminary accredited by the Episcopal Church; or (vii) is serving in a position by appointment of the Presiding Bishop or the Bishop, shall have seat, voice and vote in Convention.

[Deletes concept of "regular standing," which was not defined, and replaces it with an Ecclesiastical Discipline standard. Updates canonically resident Clergy voting standards to assure active local presence, taking into account pandemic-related and other potential limitations as to performance of sacramental ministry.]

3. Section 4 of Article III.3 Members of Convention of the Constitution is hereby amended in its entirety to read as follows:

SEC. 4. A Cleric who is not Canonically Resident and not subject to Ecclesiastical Discipline and is serving in a position in the Diocese by appointment of the Bishop, shall have seat and voice in Convention. Every such Cleric with seat and voice in Convention who is regularly assigned by the Bishop for ministry within the Diocese and is not eligible to vote in the convention of any other Diocese of the Episcopal Church shall have seat, voice and vote in Convention.

[Provides for participation in Convention by non-canonically resident Clergy, including voting rights for Clergy if they are actively engaged in sacramental ministry within the Diocese and not eligible to vote in another Diocese.]

4. Section 9 of Article III.3 Members of Convention of the Constitution is hereby amended in its entirety to read as follows:

SEC. 9. The Chancellor, Vice Chancellors (if any), Treasurer and Assistant Treasurers (if any) of the Diocese shall have seat and voice in Convention.

[Gives seat and voice at Convention to Assistant Treasurers.]

Convention Minutes

5. **Section 3 of Article III.4 Presiding Officer of Convention** of the Constitution is hereby amended in its entirety to read as follows:

SEC. 3. The Presiding Officer shall appoint a Secretary of Convention to keep a record of its proceedings, to attest to its acts and to perform any further duties assigned by Convention or required by Canon. The Secretary shall be a Communicant in good standing.

[Deletes the requirement that the Secretary of Convention be a Member of Convention.]

6. The first sentence of **Article III.5 Transaction of Business** of the Constitution is hereby amended in its entirety to read as follows:

The Holy Communion shall be celebrated at least once in connection with each meeting of Convention.

[Confirms flexibility in scheduling the Eucharist as part of Convention (may be before initial call to order or after adjournment).]

7. **Article III.10 Treasurer of the Diocese** of the Constitution is hereby amended in its entirety to read as follows:

ARTICLE III.10 Treasurer of the Diocese
The Bishop, with the consent of Convention, shall appoint a Treasurer, and may appoint one or more Assistant Treasurers, of the Diocese. They shall be financial advisors of the Bishop, Standing Committee, and Diocesan Council, and shall perform such other duties as may be assigned by Convention or required by Canon. Each shall be a Communicant in good standing and shall hold office at the pleasure of the Bishop. Whenever, between meetings of Convention, a vacancy shall occur in the office of the Treasurer of the Diocese, the Bishop may fill the vacancy by interim appointment, with the advice and consent of the Standing Committee.

[Allows for the appointment of Assistant Treasurers (similar to provision allowing for the appointment of Vice Chancellors).]

8. **Article III.14** of the Constitution is hereby added in its proper numerical order and shall read in its entirety as follows:

ARTICLE III.14 Electronic Participation in Convention
If warranted by extraordinary circumstances, as determined by the ecclesiastical authority of the Diocese, including issues of public health and welfare, the ecclesiastical authority of the Diocese may elect to hold any annual or special meeting of Convention predominantly or exclusively by means of videoconference, conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each other, and participation in a meeting of Convention in this manner shall constitute presence in person at the meeting of Convention for all purposes. The ecclesiastical authority of the Diocese shall give at least ten days notice of any such determination to the Senior Warden of every Parish, the Bishop's Warden of every Mission and every Clerical Member of Convention.

[Clarifies the ability of the Diocese to hold "virtual" meetings of Convention when necessary, with a bias toward in-person participation.]

9. **Section 2.a. of Article IV.1 The Cathedral** of the Constitution is hereby amended in its entirety to read as follows:

SEC. 2. a. Each annual meeting of Convention shall elect one Clerical member and one lay member of the Cathedral Chapter, neither of whom may be a member of the Cathedral Parish, to serve a term of three years. Members shall not be eligible for re-election until after the

Convention Minutes

expiration of one year. The six Diocesan members shall be chosen so that two lay members and two Clergy members shall be from Congregations within the St. Louis City/ County area (that is, St. Louis City and St. Louis County) and one of each from Congregations in the Diocese outside the St. Louis City/County area. The Clerical members of the Chapter must be Canonically Resident and shall be known as Honorary Canons of Christ Church Cathedral.

In case of any vacancy, the Chapter shall appoint a Clerical or lay member, as the case may be, from the vacating member's geographical area, to serve out the vacating member's unexpired term.

[Conforms reference to Canonically Resident to be consistent with other usage in the Constitution and Canons.]

10. Article V.5 of the Constitution is hereby amended in its entirety to read as follows:

ARTICLE V.5 Definitions

Capitalized terms used and not otherwise defined in the Constitution or Canons shall have the meanings set forth in this Article V.5.

Annual Convention means the annual plenary session of Convention.

Assistant means a Priest serving as an assistant in a Parish or Mission, by whatever title designated, and selected and approved to serve in such capacity as required by the Constitution and Canons of the Episcopal Church and the Constitution and the Canons.

Bishop Coadjutor means a bishop elected by Convention for the purpose of succeeding the Bishop, but who has not yet become the Bishop of the Episcopal Church in the Diocese.

Bishop or Diocesan Bishop means the bishop elected by Convention to be chief priest, pastor, overseer and chief executive officer of the Diocese.

Canonically Resident means, as to a Cleric, that such Cleric is canonically resident in the Diocese as determined by the applicable Canons of the Episcopal Church.

Canon Law means the entire body of ecclesiastical law governing the Episcopal Church and the Diocese, developed continuously since Apostolic times, including but not limited to the Constitution and Canons of the Episcopal Church, this Constitution, and the Canons of the Diocese.

Canons means the Canons of the Diocese.

Clergy or Cleric means an ordained deacon, priest, or bishop of the Episcopal Church, who has not been deposed under the Canons of the Episcopal Church.

COEDMO means the Missouri non-profit corporation known as the Corporation of the Episcopal Church in the Diocese of Missouri (formerly known as The Parochial Trust Fund of the Diocese of Missouri).

Congregation means a parish, mission, or other worship assembly of the Episcopal Church that was, or is, or is eligible to become, in Union with Convention.

Constitution means this document, which constitutes the Constitution of the Episcopal Church in the Diocese of Missouri.

Convention means the legislative branch of the Diocese, which assembles each year in plenary session as Annual Convention, and which may also assemble in special sessions for limited purposes as a Special Convention.

Convention Minutes

Delegate or Member means a Clergy representative or a Lay representative to Convention.

Diocesan Office means the professional and administrative offices established by the Bishop to assist in the planning, development and execution of Diocesan business, affairs and programs.

Diocesan Agency means a nonprofit entity or association established in compliance with Section 1 of Canon III.17 which acts in the name of the Church.

Diocesan Institution means a nonprofit entity or association established in compliance with Section 2 of Canon III.17.

Diocese means the Episcopal Church in the Diocese of Missouri, as established pursuant to the Constitution and Canons of the Protestant Episcopal Church in the United States of America.

Domestic and Foreign Missionary Society or DFMS means The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America, as incorporated by an act of the Legislature of the State of New York.

Ecclesiastical Discipline means any discipline described in Title IV of the Canons of the Episcopal Church, as those Canons may be amended from time-to-time, whether or not the discipline is submitted-to voluntarily or is imposed upon the person subject to it.

Episcopal Church means The Protestant Episcopal Church in the United States of America, an ecclesiastical association organized in 1789 in spiritual, temporal, and legal continuity with the doctrine, discipline, and worship of the Church of England, and which is a part of the worldwide Anglican Communion.

Lay means a person who is not a member of the Clergy.

Mission means a Congregation of this Church established in accordance with Canon IV.2.

Parish means a Congregation of this Church established in accordance with Canon IV.4.

President means the President of Convention.

Special Convention means a session of Convention other than an Annual Convention.

Bishop Johnson reminded Convention that the Diocesan Constitution (Article V.2) requires Constitutional amendments coming up for second vote be acted on separately by each Order, needing a simple majority vote in each Order to give effect to the amendments. Bishop Johnson entertained a motion to dispense with a roll call and vote by rising. This motion was moved, seconded, and passed by more than two-thirds of the vote. The vote on the amendment was thus to be by rising vote of each Order voting separately.

The Chair then entertained discussion on the motion to amend the Constitution as recommended by the Committee on Constitution and Canons in D-182A. There was none.

Rising votes passed in the lay order and passed unanimously in the clergy order in favor of the Amendment. Therefore, with the Bishop's approval, the Amendment passed and the Constitution has been so amended.

Convention Minutes

Resolution D182B – Of Imperiled Parishes

Chancellor Burroughs moved that Resolution D-182B be adopted.

Resolution D-182B: A resolution of the Committee on Constitution and Canons to effect certain amendments to the Constitution and Canons of the Episcopal Church in the Diocese of Missouri

WHEREAS, the 182nd Convention of the Episcopal Church in the Diocese of Missouri (the “Diocese”) voted to postpone consideration of Resolution D-182B until the 183rd Convention of this Diocese; and

WHEREAS, in consultation with the Offices of the Bishop and in consideration of practices and procedures enacted in other Dioceses of the Protestant Episcopal Church in the United States of America, the Committee on Constitution and Canons drafted a proposed new Canon IV.22 to articulate more clearly the manner in which the resources of the Diocese may be best employed to assist a Parish confronting existential challenges;

NOW, THEREFORE, BE IT RESOLVED that the Constitution and Canons of the Episcopal Church in the Diocese of Missouri be amended as follows:

Canon IV.22 is hereby added in its proper numerical order and shall read in its entirety as follows:
CANON IV.22 Of Imperiled Parishes

SECTION 1. The Bishop, with the consent of the Standing Committee, may declare a Congregation to be an Imperiled Parish under Section 3 (below) when one or more of the following conditions shall exist:

- (a) The Parish refuses or neglects to assemble and elect a Vestry, as provided in these Canons; or neglects to send delegates to any Convention of this Diocese; or shall neglect to pay diocesan assessments.
- (b) The Parish fails to search for and elect a Rector after a reasonable period of time.
- (c) The Parish fails to compensate its Clergy with at least the minimum stipends and allowances set forth in the compensation guidelines of the Diocese most recently adopted by Convention, or does not pay canonically required pension assessments for its Clergy and eligible lay employees, or does not maintain adequate insurance for the property of the Parish.
- (d) The Parish fails to make timely reports or to submit a certificate of audit as required by CANON IV.10.
- (e) Financial reports reveal invasion of the principal portion of endowment funds, or other evidence of financial instability sufficient, in the judgment of the Bishop and Standing Committee, to warrant action under this canon.
- (f) The Parish attempts to or effects an alienation or encumbrance of the real property of the Parish in violation of CANON IV.11.
- (g) The Parish permits its property to be used for purposes incompatible with its consecration; or the Parish engages in any persistent course inconsistent with the doctrine, discipline or form of worship of this Church.

SEC. 2. Action under this Canon may also be initiated in any of the following ways:

- (a) The Rector or Vestry of any such Congregation may invite the pastoral intervention of the Bishop.
- (b) The Bishop, being aware of the conditions enumerated in Section 1 of this Canon, and acting in his or her capacity as Pastor of the Church in this Diocese, may appoint a committee of three

Convention Minutes

persons to seek amelioration of the condition(s), and to report to the Bishop thereon.

(c) The Standing Committee may initiate such intervention upon the affirmative vote of a majority of the members of the Standing Committee.

SEC. 3. In the event that one or more of the conditions specified persist, the Bishop, with the advice and consent of the Standing Committee, may declare such Congregation to be an Imperiled Parish, and require the application of one or more of the following measures to restore health to the Congregation:

(a) appointment by the Bishop of five or more adult Communicants of the Parish to govern the affairs of the Parish as the Vestry during the pendency of the specified condition(s), notwithstanding any other provisions in these Canons for (i) such governance, or (ii) the election of a Vestry;

(b) designation of the Rector of the Parish as Vicar, during the pendency of the specified condition(s);

(c) conveyance of title of all real property to the Trustees of COEDMO, who shall hold the same in trust during the pendency of the specified condition(s);

(d) such other measures, during the pendency of the specified condition(s), as the Bishop, with the advice and consent of the Standing Committee, shall determine.

SEC. 4. It shall be the obligation of all parties to labor to restore the Parish to a greater degree of health, setting forth problems to be addressed in an open, honest manner and working toward the resolution of such problems in a climate of respect and charity.

SEC. 5. When any Parish fails to elect a Vestry, the Bishop, with the advice and consent of the Standing Committee, may appoint at least three trustees to take charge of the property of the Parish and exercise the rights and functions of a Vestry, until (i) the Parish shall have elected a Vestry under the provisions of this Canon or (ii) the appointment of a new Vestry under Section 3(a) of this Canon.

SEC. 6. When, in the judgment of the Bishop, and with the advice and consent of the Standing Committee, an Imperiled Parish has either completed its mission or exhausted its resources, the Bishop may end the existence of the Parish, and its property and other assets shall be transferred to the Trustees of COEDMO. The Diocese will take appropriate steps to conclude the affairs of the Parish. The Diocese shall assist the people and Clergy of the affected Parish in continuing their lives in faith in the Diocese.

SEC.7. The Bishop, with the advice and consent of the Standing Committee, may remove a Parish's designation as an Imperiled Parish, thereby terminating any actions or restrictions imposed upon it under this Canon during the period of time it was deemed an Imperiled Parish.

A motion came from the floor to postpone consideration of Resolution D-182B until the 184th gathering of Convention, and was seconded with discussion following. **The motion to postpone consideration of Resolution D-182B until the 184th Convention passed.** On behalf of the Committee of Constitutional and Canons, Chancellor Burroughs requested that the Canon proposed in this Resolution be discussed in a timely manner over the next year so action can be taken at the 184th Convention.

Resolution E-182 – Deaconess Anne House Representation at Diocesan Convention

Chancellor Burroughs made a motion for Convention to consider approval of Resolution E-182 (on second reading), and supplemented it with a motion to postpone consideration of Resolution E-182 indefinitely. There was discussion regarding the motion to postpone.

Convention Minutes

Resolution E-182: A Resolution Regarding Deaconess Anne House Representation at Diocesan Convention -

Submitted by 2020-2021 DAH 8.0 Corps Members, the Rev. Michaelene Miller, the Rev. Jon Stratton, and the Rev. Camie Dewey

WHEREAS, Deaconess Anne House has served since 2013 as a committed worshipping body in the Episcopal Diocese of Missouri; and

WHEREAS, Deaconess Anne House is a community comprised specifically of young adults intentionally seeking to live as persons of faith in the world; and

WHEREAS, the instruments of Episcopal Church governance sometimes fail to solicit the input of young adult voices when considering issues that affect the future of the Church, and

WHEREAS, Deaconess Anne House members have a unique and vital insight into the spiritual longings of young adults as they intentionally practice forming relationships with other young adult communities, and do so both within and beyond the Episcopal Service Corps and larger Episcopal Church networks.

NOW, THEREFORE, BE IT RESOLVED that this 182nd Convention of the Diocese of Missouri agrees that young adults are valued members of the church community and that representation matters in leadership and decision-making roles; and

BE IT FURTHER RESOLVED that in order to grant seat, voice and vote to representatives of the Deaconess Anne House at the Convention of the Church in this Diocese, Article III.3 of the Constitution of the Episcopal Church in the Diocese of Missouri be amended by adding a new Section 15 which shall read as follows:

SEC. 15. Each branch of the Episcopal Service Corps located in this Diocese with a full-time director and each other branch of the Episcopal Service Corps located in this Diocese recognized by the Bishop and Standing Committee may designate a representative who shall have seat, voice and vote in Convention. Each representative shall be appointed on an annual basis by the Bishop after consultation with the Bishop's clergy presence in that community of faith.

The motion to postpone consideration of Resolution E-182 indefinitely failed.

The motion to approve Resolution E-182 (second reading) then passed.

Note: It was later determined that due to this being a change to the Constitution, a vote by Order was necessary. Thus:

- Chancellor Burroughs made a motion to rescind the adoption of Resolution E-182. The motion was seconded and passed.
- Chancellor Burroughs moved the adoption of Resolution E-182 (second reading),
 - The lay order voted to pass the motion.
 - The clergy order voted to pass the motion.

Therefore, with the Bishop's approval, **the Amendment passed and the Constitution has been so amended.**

Resolution E-183 – Address Impairment of Average Sunday Attendance Calculations

Chancellor Burroughs presented Resolution E-183 (first reading).

Resolution E-183: A Resolution of the Committee on Constitution and Canons to Address Impairment of Average Sunday Attendance Calculations

WHEREAS, pursuant to Article III.6.a of the Constitution of the Episcopal Church in this Diocese, Lay representation at Convention in this Diocese is based upon average Sunday attendance during the immediately preceding calendar year; and

Convention Minutes

WHEREAS, church closures and worship restrictions during the coronavirus pandemic artificially suppressed average Sunday attendance calculations; and

WHEREAS, it is in the best interests of the Diocese to establish a means to address future possible disruptions to Church attendance and preserve the legislative balance of Convention;

NOW, THEREFORE, BE IT RESOLVED that Article III.6 of the Constitution of the Episcopal Church in this Diocese be amended by adding a new Section 6.d. thereof which shall read as follows:

SEC. 6.d. In the event that any occurrence or circumstance temporarily impairs a Congregation from normal gathering for worship in the year otherwise counted, the Diocesan Council, or the ecclesiastical authority of the Diocese with the Diocesan Council's consent, may accord the Congregation the number of Convention delegates determined pursuant to subsection a above for the year before the impairment.

Rationale: The resolution largely speaks for itself. Average Sunday attendance calculations based upon the period when the Diocese was unable to accommodate in-person worship were distorted relative to historical attendance experience. Relying upon such figures would have greatly suppressed Lay participation in Convention and resulted in an imbalance in representation by Order at Convention.

Resolution E-183 (on first reading) was moved by Chancellor Burroughs, and was approved unanimously.

Resolution F-183 – Regarding Province V, Provincial Synods, and Provincial Synod Deputies

Chancellor Burroughs presented Resolution F-183

Resolution F-183: A Resolution of the Committee on Constitution and Canons Regarding Province V, Provincial Synods, and Provincial Synod Deputies

WHEREAS Article VII of the Constitution of the General Convention allows that Dioceses may be united into Provinces as provided by Canon of the General Convention; and

WHEREAS Canon I.9.1 of the Canons of the General Convention provides that the "Fifth Province" consists of the Diocese of Missouri along with Dioceses within the states of Ohio, Indiana, Illinois, Michigan and Wisconsin; and

WHEREAS Canon I.9.5 states that "There shall be in each Province a Synod consisting of a House of Bishops and a House of Deputies, which Houses shall sit and deliberate either separately or together. . ." and Canon I.9.8 establishes that each Diocese within the Province shall be entitled to representation in the Provincial House of Deputies by canonically resident Presbyters or Deacons and Lay Persons, in such number as the Provincial Synod, by Ordinance, may provide and that each Diocese and Area Mission shall determine the manner in which its Deputies shall be elected.

NOW, THEREFORE, BE IT RESOLVED that the Canons of the Episcopal Church in the Diocese of Missouri be amended by adding a new Canon III.21 in its proper numerical order and which shall read as follows:

CANON III.21 Deputies to the Provincial Synod

SECTION 1. At each synod of the province of the Episcopal Church which encompasses this Diocese, as such province is from time to time established by the Canons of the Episcopal Church (each, a "Provincial Synod"), the Diocese shall be represented by (a) one clerical deputy and (b) two lay deputies.

SEC. 2. An individual is qualified to be a deputy to the Provincial Synod, if that individual is either (a) a Cleric entitled to seat, voice and vote at Convention; or (b) a Communicant in good standing.

Convention Minutes

SEC. 3. Not later than 3 months after the election of Deputies to the General Convention under Article III.9 of the Constitution of this Diocese, the Secretary of Convention shall call a meeting of the Clerical and Lay Deputies to the General Convention. At such meeting (a) the Clerical Deputies shall designate one Clerical deputy to the Provincial Synod and one Clerical alternate deputy to the Provincial Synod; and (b) the Lay Deputies shall designate two Lay deputies to the Provincial Synod and two Lay alternate deputies to the Provincial Synod. The designation of such deputies and alternate deputies shall be by majority vote and with the advice and consent of the Bishop.

SEC. 4. To the extent required under the ordinances of the Provincial Synod, the Secretary of Convention shall certify to the President of the Fifth Province the individuals elected as deputies and alternate deputies for each meeting of the Provincial Synod. Deputies to the Provincial Synod shall serve for three years or until their successors are elected.

SEC. 5. If there is a vacancy in the office of a deputy to the Provincial Synod or there is an opening because a deputy is unable to attend the meeting of the Provincial Synod, that vacancy or opening shall be filled by an alternate deputy (as designated pursuant to Section 3 above) identified by the Bishop. If there is an insufficient number of alternate deputies, the Bishop, with the advice and consent of the Clerical and Lay Deputies to the General Convention, shall appoint a sufficient number of other canonically eligible Clergy or Lay Communicants as deputies in their stead.

And,

NOW, THEREFORE, BE IT FURTHER RESOLVED that Canon IV.1.3.c of the Canons of the Episcopal Church in the Diocese of Missouri be amended in its entirety to read as follows:

c. Confirmed lay adult Communicants in good standing who have been members of the Episcopal Church in this Diocese for at least one year, or since the organization of their Congregations, whichever is less, are eligible to serve as deputies to General Convention, deputies to a Provincial Synod, members of Diocesan Council, and, if they have reached their majority, as members of Standing Committee.

Rationale: Provinces and Provincial Synods of the Episcopal Church are defined within the Constitution and Canons of the General Convention. In the past, the Bishop has appointed deputies to Provincial Synods from the ranks of the General Convention deputation, but this practice has not been memorialized in the Diocesan Canons. Adding the proposed canon to the Diocesan Canons will add a measure of certainty to the process.

Canon I.9.2 of the General Convention states that “The primary purposes of the Provinces are to facilitate inter-diocesan collaboration to achieve Diocesan and Episcopal Church goals, and to enable more effective communications and regional advocacy of significant programmatic efforts”.

Provincial Synods focus on the work of the Province, which is to support people in their local ministry contexts: parish, community-based, or diocesan. Province V endeavours to build projects and networks that can help people connect, network, and support one another at the provincial level of the church. While Province V has a history of hosting Synods only during General Convention years, a Synod can be called at any time, so deputies should understand that they might be called upon for additional service during their term. Synod deputies have responsibility for electing Province V Representatives to Executive Council (of General Convention) and electing the officers of the Province V Executive Board.

Resolution F-183 was moved by Chancellor Burroughs, and was passed.

Resolution G-183 – Regarding Election of Lay Members of Diocesan Council by Convocations

Chancellor Burroughs presented Resolution G-183

Convention Minutes

Resolution G-183: A Resolution of the Committee on Constitution and Canons Regarding Election of Lay Members of Diocesan Council by Convocations

WHEREAS, pursuant to Section 6 of Canon III.6 of the Canons of the Episcopal Church in this Diocese (the "Canons"), each Convocation elects one lay and one clerical representative; and

WHEREAS, pursuant to Canon I.2 of the Canons, the Bishop, with the advice and consent of Standing Committee, reduced the number of Convocation Districts from six to four; and

WHEREAS, in order to enhance the mission of the Convocations and promote lay participation in the leadership of the Diocese, the Bishop and Standing Committee have determined that it is in the best interests of the Diocese to provide for each Convocation to elect two lay representatives to Diocesan Council;

NOW, THEREFORE, BE IT RESOLVED that Sections 6 and 8 of Canon III.6 of the Canons be amended in their entirety to read as follows:

SEC. 6. . The voting members of Diocesan Council shall consist of elected and appointed members. The elected membership of Diocesan Council shall consist of six at large lay members elected by Convention and two lay representatives and one clerical representative elected by each Convocation. The appointed members shall consist of three persons selected by the Bishop, subject to ratification by the elected members.

SEC. 8. Members of Diocesan Council elected by Convocation shall serve a two-year term. Each Convocation shall elect one lay representative per year and shall elect its clergy representative every two years. The Convocations shall, in consultation with the Bishop, conduct elections for clergy representatives in alternating years so that a total of two clergy representatives shall be elected by the Convocations each year. Lay members of Diocesan Council elected by Convocation shall be Convention delegates or alternates at the time of their election but this requirement shall not apply to the reelection by Convocation of any member of Diocesan Council. The representatives of a Convocation, in order to be eligible to serve, shall be members of Congregations within that Convocation; a representative removing to a Congregation outside the Convocation shall thereby vacate the office. Vacancies in the representation of a Convocation shall be filled by that Convocation. In the event of a vacancy in the clergy order, Diocesan Council may, upon such Convocation's request, permit election of a lay representative to serve out the vacating member's unexpired term.

Rationale: Convocations have the potential to fulfill an important mission for the Diocese and having three members from each Convocation as members of Diocesan Council should enhance communications among the groups and provide a broader range of voices at Diocesan Council meetings.

Resolution G-183 was moved by Chancellor Burroughs, and was passed.

Report of the Standing Committee – *The Rev. Steve Lawler, President*

The Rev. Steve Lawler made the Annual Report of the work of the Standing Committee during the past year.

Third Report of the Resolutions Committee – *Dr. Michael Booker, Chair*

Bishop Rockwell

WHEREAS the Diocese of Missouri has been led by dedicated and faithful bishops; and

WHEREAS the Rt. Rev. Dr. Hays H. Rockwell served as the 9th Bishop of the Episcopal Diocese of Missouri, from 1993 through 2002;

BE IT RESOLVED that this 183rd Convention of the Episcopal Diocese of Missouri send its warm greetings and best wishes to the Rt. Rev. Hays Rockwell and Linda Rockwell, wishing them continued health and happy retirement.

Convention Minutes

Bishop Smith

WHEREAS the Diocese of Missouri has been led by dedicated and faithful bishops; and

WHEREAS the 10th Bishop Diocesan in the Diocese of Missouri, The Rt. Rev. George Wayne Smith, served from 2002 through 2020, and

WHEREAS The Diocese of Missouri experienced a financial turn-around and years of growth under his leadership, and

WHEREAS the Diocese of Missouri created guidelines for the blessing of same sex couples in 2012, and

WHEREAS The Rt. Rev. George Wayne Smith continues his ministry as the Provisional Bishop of the Diocese of Southern Ohio;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri sends it warm greetings to Bishop and Debbie Smith and gives thanks for their gracious, generous, and continuing service to the people of The Episcopal Church.

The Rev. William Roeger

WHEREAS the Rev. William D. Roeger entered the Episcopal priesthood after serving in the Korean War and faithfully served in numerous churches in New Jersey, Ohio, Missouri and Illinois throughout his long ministry; and

WHEREAS William was a former Rector of Trinity Episcopal Church in Hannibal in the Diocese of Missouri, led the North Convocation, and served on the Diocesan Convention Planning and Arrangement Committee before retiring in 1995; and

WHEREAS William most recently served as part-time Priest at St. James' Episcopal in Griggsville, Illinois, in the Dioceses of Quincy and Chicago, where he was described as "beloved"; and

WHEREAS he died on June 16, 2022, at the age of 91;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri thank God for the life and ministry of William Roeger.

The Rev. Alfred Jewson, Jr.

WHEREAS the Rev. Alfred J. Jewson, Jr., was ordained a Priest in the Roman Catholic Church in 1969 and was received as a Priest in the Episcopal Church in 1996; and

WHEREAS he was canonically resident in the Diocese of Western Missouri until 2021, when he became canonically resident in the Diocese of Missouri; and

WHEREAS he served churches in Kansas City, Springfield, and Warrensburg; and

WHEREAS he served as an interim and supply priest for many additional congregations; and

WHEREAS he died on November 6, 2022, at the age of 78;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri thank God for the life and ministry of Alfred J. Jewson, Jr., beloved to us as "Father Al."

Following a second, the Resolutions were approved with applause.

Convention Minutes

Creation Care Ministry Team - *The Rev. Kevin McGrane, Sr.*

The Rev. Kevin McGrane, Chair of the Creation Care Ministry Team, gave a report on their work this year and spoke about two major programs moving forward:

- Promotion and help on a pollinator garden program.
- Beginning a Solar Power Program in the Diocese, partnering with Episcopal Renewable Energy Nonprofit (EREN) out of the Episcopal Diocese of San Joaquin, CA. Six parishes have already signed up.

Report of Rockwell House Episcopal Campus Ministry - *The Rev. Hopie Welles Jernagan, Chaplain and Emory Marcuson, member.*

Emory Marcuson spoke about his experiences in searching – and finding – a church that supports him. Rockwell House residents and members have been forced to vacate the House due to faulty wiring. There is a “Let your Light Shine” Campaign to help raise funds to rewire the house and make it more energy efficient. The ELCA Campus Ministry is currently sharing their House next door with Rockwell House. The Rev. Hopie said that over 10 Rockwell House alums have gone into the ordination process thus far.

The merger of St. Luke’s, Manchester, and the Church of the Good Shepherd, Town & Country – *Bishop Johnson*

A video report regarding the proposed merger of these two congregations was shown, and the Rev. Earl Mahan, Rector, St. Luke’s, Manchester and Good Shepherd, Town & Country spoke further on their path of merging. The combined church, worshipping in Town & Country, will be known as “Hope Episcopal Church.”

Merger of St. Luke’s, Manchester and Good Shepherd, Town & Country – Further Report of the Committee on Lay Credentials and the Admission of New Parishes (Resolution H-183) - *Secretary Bowersox, Chair of the Committee on Lay Credentials and the Admission of New Parishes.*

Resolution H-183, THE MERGER OF ST. LUKE’S EPISCOPAL CHURCH OF ST. LOUIS COUNTY and THE CHURCH OF THE GOOD SHEPHERD, A PARISH OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA

Diocesan Canon IV.16, Section 1 provides that with the approval of the Bishop and by resolution of Convention, a Parish may merge with another Parish. It is in the context of that Canon that the following resolution was introduced:

WHEREAS, the Vestries of St. Luke’s Episcopal Church of St. Louis County and the Church of the Good Shepherd, a Parish of the Protestant Episcopal Church in the United States of America, have voted in favor of a merger of the two Parishes; and

WHEREAS, the Bishop has given his preliminary approval of such merger;

1. NOW, THEREFORE, BE IT RESOLVED, That, pursuant to Section 1 of Diocesan Canon IV.16, this 183rd meeting of Convention of the Episcopal Church in the Diocese of Missouri approves in principle the merger of St. Luke’s Episcopal Church of St. Louis County and the Church of the Good Shepherd, a Parish of the Protestant Episcopal Church in the United States of America, subject to the Bishop’s final approval of such merger, and satisfaction of the following conditions within 90 days after the close of this meeting of Convention.

- a. A written plan of merger, as required by Section 3 of Canon IV.16, shall be prepared by the congregations or their representatives and delivered to the Bishop and Chancellor. It shall include, among other things, the identification of any property which will not be used by the merged congregations.
- b. The congregations or their respective representatives shall consult with the Bishop on the matter.
- c. If it be the Bishop’s judgment that a merger should proceed, he shall lay the matter (including the plan of merger and any recommendations or comments of the Chancellor) before the Standing Committee for its advice and consent.

Convention Minutes

2. BE IT FURTHER RESOLVED, That, if the foregoing conditions are timely satisfied:

- a. The plan of merger shall be implemented.
- b. The Chancellor shall promptly cause the merger to be accomplished under the secular laws of the State of Missouri.

3. BE IT FURTHER RESOLVED, That this 183rd meeting of Convention of the Episcopal Church in the Diocese of Missouri express its sincere appreciation and gratitude for the many years of mission, ministry, community service, and support of the Diocese, rendered by St. Luke's Episcopal Church of St. Louis County and the Church of the Good Shepherd, a Parish of the Protestant Episcopal Church in the United States of America.

4. BE IT FURTHER RESOLVED, That this 183rd meeting of Convention of the Episcopal Church in the Diocese of Missouri express its enthusiastic support for the future endeavors of the merged congregations.

On behalf of the Committee on Lay Credentials and the Admission of New Parishes, Secretary Bowersox moved the adoption of Resolution H-183.

Resolution H-183 was passed unanimously.

Bishop Johnson invited the Rev. Earl Mahan and members up to the podium in welcome of the newest church in the Diocese of Missouri. They were given a tree to plant (next Arbor Day, April 28th) and grow something new with a focus on Creation Care!

Grace African Christians Connection video - Bishop Johnson

Bishop Johnson was excited to report that a new missional community that was just a dream at last year's convention is now a reality. Mtipe Koggani, a transitional deacon in the Diocese, has officially launched the Grace African Christians Connection. This missional community is a unique opportunity to reach the African diaspora and allies in the St. Louis area. The Rev. Deacon Koggani provided a video report from about this exciting new ministry which held a launching Service at Christ Church Cathedral, St. Louis, on October 23rd. Bishop Johnson presented them with a tree to be planted on Arbor Day to "Grow in Grace."

Grace Hill Task Force - Clark Davis

Clark Davis, a member of St. Peter's, Ladue, and Chair of the Grace Hill Task Force established earlier this year, provided a report regarding the future of that historic property in Old North St. Louis. They have developed a possible vision for the property.

Bishop's Report – Bishop Deon K. Johnson

Bishop Johnson reported on many things:

- Bishop Kemper School for Ministry – The Diocese of MO is now one of five sponsoring Dioceses, spanning 3 Provinces. The Very Rev. Don Compier, Dean of the Bishop Kemper School for Ministry joined us with his greetings and a short presentation.
- New Campus Ministries are being planted at the University of Missouri (The Rev. Josh Huber, Calvary, Columbia), working with the Lutheran Campus Ministry, and at Lindenwood University (The Rev. Michael Nchimbi, Trinity – St. Charles). Both were given Oak trees to plant.
- Bishop Johnson announced the six New Ventures in Community Ministries Grants.
- Progress is already being made on some of the new Strategic Vision Plan – 2022 has been more than just a foundational year.
- In January 2023 new staff will be hired for ministry development for Children and Youth in the Diocese.
- Explained why all the trees have been given out. Discussed the climate issues in Missouri and around the globe, and the Bishops who gathered at Lambeth and their global initiative of a Communion Forest. To Plant is to Hope. Each community of Faith in the Diocese received a tree to take home. It is to be nurtured until being planted with

Convention Minutes

celebration on Earth Day, April 22, Turn in the story of that tree, with pictures, video, etc., and how the planting was celebrated, to the Diocese by October 1st 2023 (to be reported at the 184th Convention.)

- Presiding Bishop Michael Curry will be joining us at our 184th Annual Convention. He will be our keynote speaker, and will be holding a Diocese Revival here on November 3rd.

Requiem or Renaissance - *The Rev. Canon Whitney Rice*

The Rev. Canon Whitney Rice, Canon for Evangelism & Discipleship Development, reported on her work around the Diocese. She also provided an update on the Diocese's 'Requiem or Renaissance' program with a video report by Canon Whitney and some of the participants from the 18 churches involved.

Report of the Canon to the Ordinary - *The Rev. Canon Doris Westfall*

The Rev. Canon Doris Westfall, Canon to the Ordinary, provided a report recapping some of the notable achievements and events of this past year that reflect the life of the Diocese.

Appointment of Committees for the 183rd Convention - *Bishop Johnson*

Lay Credentials and Admission of New Parishes

- Betty Bowersox, Chair
- Harold R. Burroughs

Dispatch of Business

- Harold R. Burroughs, Chair
- Betty Bowersox
- The Rev. Canon Doris Westfall, ex officio

Constitution and Canons

- The Hon. Jean C. Hamilton, Chair
- Harold R. Burroughs
- Ronald Jones
- Jay Kloecker
- The Hon. Mary Russell
- The Rev. Susan Skinner
- Dr. Jamieson Spencer
- Susan Rehkopf, ex officio
- The Rev. Canon Doris Westfall, ex officio

Resolutions

- Dr. Michael Booker, Chair
- Michael Fowlkes
- Betty Bowersox
- The Rev. Earl Mahan
- The Rev. Jessica Wachter

Affirmation of Bishop's Appointments to the Diocesan Commission on Ministry – *Bishop Johnson*

Bishop Johnson moved his appointments of the following to serve 4-year terms on the Diocesan Commission on Ministry.

- The Rev. Dr. Paula Hartsfield, Grace Church, Jefferson City (Term to expire 2026)
- Alisa Williams, Holy Communion, University City (term to expire 2026)
- DeWayne Trainer, St. Peter's, Ladue (term to expire 2026)
- Judy Hodge, Trinity, St. Charles (term to expire 2026)

Convention Minutes

Continuing members are:

- The Rev. Renee Fenner, All Saints and Ascension, (unexpired term of the Rev. Joseph Wallace-Williams) (Term expires 2023)
- Rose Hayden (unexpired term of Simone Camp) (Term expires 2023)
- Bren O'Conner, Christ Church Cathedral, St. Louis (Term expires 2023)
- The Rev. Tom Albinson, St. Michael and St. George, Clayton (Term expires 2024)
- The Rev. Annette Joseph, St. Paul's Sikeston & Christ Church, Cape Girardeau, (Term expires 2024)
- Chris Kurth, Grace Church, Kirkwood (Term expires 2024)
- The Rev. Barbi Click, St. Paul's, St. Louis (Term expires 2024)
- The Rev. Ann Dieterle, Calvary Church, Columbia (Term expires 2025)

The motion was seconded and approved unanimously.

Bishop's Appointments to the Diocesan Commission on Church Architecture and Allied Arts – Bishop Johnson

There were no new nominations on the Diocesan Commission on Church Architecture and Allied Arts to be confirmed.

Continuing members are:

- Mary Drastal, St. Martin's, Ellisville
- The Rev. Betty Bowen, Trinity, St. Charles
- The Rev. Rebecca Ragland, St. Paul's, Carondelet
- Rick Kuhn, Emmanuel, Webster Groves
- Clark Davis, St. Peter's, Ladue
- The Rev. Canon Doris Westfall, ex officio
- Susan Rehkopf, ex officio

Convention Consent to Bishop's Appointments to the Committee on Nominations and Election Procedures - Bishop Johnson

- Michael Fowlkes, Holy Communion, University City (Term expires 2025)
- Vicki Myers, Grace Church, Jefferson City, (Term expires 2025)

Continuing members are:

- The Rev. Nancy Emmel Gunn, St. John's Church, Tower Grove (Term expires 2024)
- The Rev. Tamsen Whistler, Chair (unexpired term of the Very Rev. Jon Stratton) (Term expires 2024)
- The Rev. Meg Goldstein, Transfiguration, Lake St. Louis, (Term expires 2024)
- Lisann Backsmeyer, Calvary, Louisiana, (Term expires 2024)

The motion was seconded and approved unanimously.

Adoption of the Diocesan 2023 Operating Budget - Al Ludwig

Al Ludwig, Treasurer and Vice Chancellor of the Diocese, moved adoption of the 2022 Budget for the Diocese.

The motion was seconded and approved unanimously.

Parish Outreach Video (#4 of 4) - Bishop Johnson

Final Report of the Committee on Resolutions - Michael Fowlkes

Michael Fowlkes gave the final report of the Committee.

Convention Minutes

Greetings to Presiding Bishop Curry

WHEREAS the Most Reverend Michael Bruce Curry continues to serve as the 27th Presiding Bishop and Primate of The Episcopal Church, inspiring the people of God to boldly witness to the world The Way of Love as the "Episcopal Branch of the Jesus Movement;

BE IT RESOLVED that this 183rd Convention of the Episcopal Diocese of Missouri send its greetings, prayers, and grateful well wishes to Bishop Curry and his wife, Sharon.

Greetings to HOD President Julia Ayala Harri and VP Rachel Taber-Hamilton

WHEREAS during the 80th General Convention of The Episcopal Church held in Baltimore this July the House of Deputies elected Julia Ayala Harris, a lay deputy and self-proclaimed "church geek" from the Diocese of Oklahoma to serve as president; and

WHEREAS just two days later the House of Deputies elected as vice president the Rev. Rachel Taber-Hamilton from the Diocese of Olympia, who is the first ordained woman (and only the third woman) to serve in this capacity since the role of vice president was created in 1964; and

WHEREAS Taber-Hamilton, who is Shackan First Nation, along with President Julia Ayala Harris, who is a Latina, will not only be the first people of color serving together as leaders of the House of Deputies but also the first time two women will lead the House of Deputies;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri send its greetings, prayers, and grateful well wishes to this Dynamic Duo as they begin their service.

Thanks to past HOD President Gay C. Jennings

WHEREAS the Rev. Gay C. Jennings was elected as President of the House of Deputies in 2012; and

WHEREAS she has transformed that office by her diligence, faith and intelligence; and

WHEREAS she fought to allow her successors to receive proper compensation for their service in that position; and

WHEREAS she has stood as a model of steady leadership during unsteady times;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri gives thanks to God for her selfless service over the past decade as President of the House of Deputies.

Thanks to Bishop Johnson and Jhovanny Osorio

WHEREAS the Rt. Rev. Deon K. Johnson was elected as the 11th Bishop of the Episcopal Diocese of Missouri on Nov. 23, 2019; and

WHEREAS Bishop Johnson was ordained as the 11th Bishop of the Episcopal Diocese of Missouri on June 13, 2020, at Christ Church Cathedral in St. Louis; and

WHEREAS Bishop Johnson has led the Episcopal Diocese of Missouri during the COVID-19 Pandemic with optimism and sound judgement, shepherding and guiding the diocese to embrace and utilize the tools of technology to keep us connected and facilitate the functioning of the diocese, including virtual versions of diocesan convention in 2020 and 2021, and

WHEREAS, in 2022, the diocese is once again able to gather in-person to conduct the work of the church in eastern Missouri;

Convention Minutes

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri offers its thanks and ongoing support for our bishop, and the members of Convention added in their thanks to Bishop Johnson's husband, Jhovanny Osario!

Thanks to the Rev. Leslie Scoopmire, her staff, and St. Martin's Congregation, Hosts of the 183rd Convention.

WHEREAS the Rev. Leslie Scoopmire, Rector of St. Martin's Episcopal Church, along with her staff and the entire congregation are serving as our 183rd Convention hosts this year; and

WHEREAS their challenge is to host 'away' from their parish since the entire Convention will be held virtually (for Thursday evening workshops) and at the DoubleTree Hotel in Chesterfield, MO (Friday and Saturday meetings and events) – in-person for the first time since 2019; and

WHEREAS St. Martin's welcomed all of us to the 183rd meeting of the Convention of the Episcopal Diocese of Missouri via a short webpage YouTube video showing flashes of their parish life with the lovely background music of St. Martin's Choir singing "Have you Heard God's Voice;"

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri extend its gratitude to all those who have worked behind the scenes and across the miles to make this convention possible and the worship meaningful.

Greetings to the Rt. Rev. Diane Jardine Bruce

WHEREAS the Rt. Rev. Diane Jardine Bruce was elected as Suffragan Bishop in the Diocese of Los Angeles in 2008 and consecrated in 2010; and

WHEREAS she was elected Provisional Bishop in the Diocese of West Missouri in 2021; and

WHEREAS she has blessed this 183rd Convention of the Diocese of Missouri with her presence and support;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri extend its gratitude to Bishop Bruce and greetings to the Diocese of Western Missouri.

Thanks to the Bishop Kemper School for Ministry and the Very Rev. Don Compier, Dean

WHEREAS the Bishop Kemper School for Ministry was founded in 2013 as a joint venture of the Dioceses of Kansas, Nebraska, West Missouri and Western Kansas; and

WHEREAS it has a mission of providing "Theological Education for All People;"

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri extends its thanks and ongoing support to the work of the Bishop Kemper School for Ministry.

Greetings to Bishop Susan Candea, Central States Synod of the ELCA

WHEREAS Bishop Susan Candea was elected in 2019 to serve a six-year term as bishop of the Central States Synod of the Evangelical Lutheran Church in America (ELCA); and

WHEREAS The Episcopal Church and the Evangelical Lutheran Church in America are united in full communion;

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri sends its warmest greetings to our siblings in Christ in the ELCA and especially to their Bishop, looking forward to many years of joint efforts to proclaim the Good News of Jesus Christ by word and by deed.

Convention Minutes

Thank you to Junior Wardens throughout the Diocese

WHEREAS Junior Wardens are chosen and elected by their fellow Vestry members; most often by strong-arming and a lack of anyone who actually knows what they are doing; and

WHEREAS Junior Wardens stand in as the chump for every systems representative and repair person; scheduling repairs, and answering questions of which they have knowledge; and

WHEREAS Junior Wardens meet the Spire technician, the Ameren agent, and all other persons driving vans with writing on the side; and

WHEREAS Junior Wardens use the church mop, the screwdriver, and all such various and sundry tools when needed and when they can actually find them; and

WHEREAS Junior Wardens keep a straight face when asked to do absurd things and a kind countenance, when asked such questions as "Why is the water fountain making that sound?" and "Do you know how old the bell tower is?" and "Is that ceiling leaking?"

BE IT RESOLVED that this 183rd Convention of the Diocese of Missouri extends its heartfelt thanks for the faithful service and continual long-suffering of the Junior Wardens throughout the Diocese.

This concluded the final report of the Resolutions Committee.

Further Report from the Committee on Nominations and Election Procedures: Election Results - The Very Rev. Jon Stratton

The Rev. Jon Stratton thanked the committee and all those who volunteered to stand for office.

Announcing that the balloting process had been completed, the results were read by the Rev. Jon Stratton.

Cathedral Chapter (1 lay member from inside St. Louis City or County for a 3-year term)
Josephine Ezenwa, Church of the Holy Communion, University City (L)

Diocesan Council (2 lay members for 3-year terms)
Robert (Bob) Lowe, Christ Church, Cape Girardeau (L)
Michael Reiser, Christ Church Cathedral (L)

Disciplinary Board (1 clergy and 1 lay for 3-year term)
The Rev. Lauri Anzilotti, St. Francis', Eureka (C)
Tom Smith, Emmanuel Church, Webster Groves (L)

General Convention Deputy (4 clergy (and 4 alternates) and 4 lay (and 4 alternates))

- #1 The Very Rev. Kathie Adams-Shepherd, Christ Church Cathedral, St. Louis (C)
- #2 The Rev. Shug Goodlow, St. Martin's Episcopal Church, Ellisville (C)
- #3 The Rev. Tamsen Whistler, Trinity Episcopal Church, St. Charles (C)
- #4 The Rev. Josh Huber, Calvary Episcopal Church, Columbia (C)
- #5 The Rev. Leslie Scoopmire, St. Martin's Episcopal Church, Ellisville (C)
- #6 The Rev. Mary Korte, Christ Episcopal Church, Rolla (C)

- #1 Betty Bowersox, Grace Episcopal Church, Kirkwood (L)
- #2 Doris Lucy-Goodlow, Christ Church Cathedral, St. Louis (L)
- #3 Dr. Michael Booker, St. Francis Episcopal Church, Eureka (L)
- #4 Elizabeth (Liz) Yount, St. Peter's Church, Ladue (L)
- #5 Tyler Helm, Christ Episcopal Church, Cape Girardeau (L)
- #6 Adrienne Dillon, The Episcopal Church of All Saints and Ascension, Northwoods (L)
- #7 Patricia O'Brien, Grace Episcopal Church, Kirkwood (L)

Convention Minutes

Standing Committee (1 clergy and 2 lay for 4-year terms)

The Rev. Deacon Chester Hines, Holy Communion Church, University City (C)

Tim Korte, Christ Church, Rolla (L)

Rudy Waltz, Church of the Holy Communion, University City (L)

Bishop's Medal Recipients - *Bishop Johnson*

Bishop Deon recognized awardees of Bishop's Medals that were awarded before dinner on Friday evening.

Selection of the Site for the 185th Convention - *Bishop Johnson*

The 184th Convention will be held on November 2-4, 2023 at the Doubletree Hotel and Conference Center in Chesterfield, Missouri. Note that these dates reflect a change from the dates approved at last year's Convention. In accordance with Article III.2 of the Diocesan Constitution, Bishop Johnson will be providing notice of this change to each Senior Warden and each Bishop's Warden and every Clerical Member of Convention.

A motion was made to set November 15-16, 2024 at the Doubletree Hotel and Conference Center in Chesterfield, Missouri as the site for the 185th Convention.

The motion was seconded and approved unanimously.

Announcements – *Chancellor Hal Burroughs*

Call for Adjournment and Closing Prayer – *Bishop Johnson*

There was no further business to come before the meeting of Convention. Bishop Johnson declared that the 183rd Meeting of Convention of the Episcopal Church in the Diocese of Missouri was adjourned, and gave a closing prayer.

Respectfully submitted,

Betty L. Bowersox, Secretary

Susan Rehkopf, Assistant Secretary

Resolutions Approved by the 183rd Convention

A-183: Clergy Compensation

Submitted by Diocesan Council

B-183: Relationship with Indigenous People

Submitted by the Emery Washington Convocation

C-183: Research on the Origins and Sources of Church Assets

Submitted by the Emery Washington Convocation

D-183: Homer G. Phillips

Submitted by the Emery Washington Convocation

D-182A: A resolution of the Committee on Constitution and Canons to effect certain amendments to the Constitution and Canons of the Episcopal Church in the Diocese of Missouri

E-182: A Resolution Regarding Deaconess Anne House Representation at Diocesan Convention -

Submitted by 2020-2021 DAH 8.0 Corps Members, the Rev. Michaelene Miller, the Rev. Jon Stratton, and the Rev. Camie Dewey

E-183: A Resolution of the Committee on Constitution and Canons to Address Impairment of Average Sunday Attendance Calculations

F-183: A Resolution of the Committee on Constitution and Canons Regarding Province V, Provincial Synods, and Provincial Synod Deputies

G-183: A Resolution of the Committee on Constitution and Canons Regarding Election of Lay Members of Diocesan Council by Convocations

H-183: The Merger of St. Luke's Episcopal Church of St. Louis County and The Church of the Good Shepherd, a Parish of the Protestant Episcopal Church in the United States of America

Resolution Postponed for consideration at 184th Convention:

D-182B: A resolution of the Committee on Constitution and Canons to effect certain amendments to the Constitution and Canons of the Episcopal Church in the Diocese of Missouri *(also known as the Imperiled Parishes Resolution)*

Bishop Deon K. Johnson's 2022 Convention Address

In the name of the One, Holy, & Living God. Amen.

Good morning! I am so glad you are here! You don't know how much it warms my heart to be preaching to actual people. Take a moment to turn to someone and let them know that you are glad they are here today! God is good! All the time!

During a time of upheaval and division, when the world seemed to be turned upside down and hope was a word whispered in hushed voices in dark corners. During a time when political division and mistrust threatened to fracture the world. At a time of political upheaval and societal change, a young British author penned these words, "It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope, it was the winter of despair, we had everything before us, we had nothing before us, we were all going direct to Heaven, we were all going direct the other way...[1]"

Charles Dickens captured brilliantly the sentiment of his time, and I dare say the sentiment of ours. We have seen the best and worst of humanity over the last two years of pandemic. We have experienced the sense of deep profound connection and painful distance of separation and grief. We have celebrated and enjoyed connection across the distance and we have suffered in isolation and solitude. We have longed for the things of the past while pining for the already-not-yet future. We live in a time of duality, not just in our world but in the church.

In our gospel for today the disciples know firsthand the best of times and the worst of times. They had been following Jesus, seeing the sick made whole, the lame leap for joy and the dead being raised back to life. They were filled with hope that God's reign, God's Kingdom was breaking into the world in this Jesus. They were downright euphoric looking towards a future where God's will and God's grace ruled the day and not the Romans. Then the soldiers came, the betrayal came, death came. It all fell apart.

They had followed this preacher, this itinerant prophet from Nazareth, this meandering messiah, only to see him hung on a tree. Executed a common criminal outside the city wall. It was the best of times, it was the worst of times.

On all accounts Jesus had failed and their faith had been in vain. The disciples were filled with grief, loss, and pain. They were looking towards an uncertain future. And so they did what those who have loved and lost do, they gathered together to comfort each other. They gathered

to walk together, to tell the stories, to share the grief, to halve the pain. The thing is that when they had resigned themselves to the inevitability of their fate, God shows up. In that long hard walk along the Emmaus road Jesus shows up. Jesus show up and walks with them when they are at their lowest. Jesus walks with them and talks with them and tells them they are his own. In that broken place, along that long walk, God shows up.

I am convinced that like Jesus showing up for the disciples, Jesus shows up for us, on the long walk homeward. God works in broken places and through broken people. My sisters and brothers, siblings in the risen Christ, our Church is broken, and our people are broken. We lament the continued decline in our numbers, the lack of engagement from our young people, the exhaustion of our lay and ordained leaders is real. We bemoan that the perception of the followers of Jesus in our world is that of self-righteousness, racism and homophobia. And yet God still shows up. God will show up in our brokenness, in our spectacular failures. Jesus for his part did not choose the cream of the crop to be his first followers. Jesus called betrayers and tax collectors, fisherfolk who never catch fish and egotistical twins seeking after power. He chose to build his church on a rock-headed Peter and a show-me-the-wounds doubting Thomas. Jesus chose Mary Magdalen as a witness and Martha as an example.

Ours is a faith of mustard seeds and dishonest managers, of pearls and preachers, of baptizers and bridesmaids. The gospel is a radical re-orienting of the world, and yet we have defanged the good news of Jesus Christ. These are disruptive images, stories of transformation and renewal, stories of community connection, stories that radically transformed our faith. These are stories that turn the world upside down, and re-order it to something that resembles God's justice. God invites us to join in the work of apocalypse; of unveiling, of revealing, of turning things upside down, and to do just that we must walk together. God seems to have a warm spot for the bothered, the beleaguered, and the broken. Which means God has a warm spot for us.

We have followed too much the ways of the world and have forgotten that we need each other, that we need to show Christ, that we need to be outposts of hope, and healing, and health in our communities. We have forgotten that Jesus shows up, not in our beautiful buildings, but in places where people have lost hope, in the barren, broken places in our community. We forget that we are not charged with building the church, we are charged with making disciples. Let me repeat that: we are charged with making disciples, not building the church.

We are called to do and make one thing: disciples! We are not called to make committees, we are not called to

The Bishop's Address

make commissions, we are not called to make congregations, we are called to make disciples, followers of Jesus. We are called to shape a people who know that they are loved and beloved, a people who know that they are called to love others who don't look like them, pray like them, love like them. We are called to make disciples of all nations, all, all, all!

It is time for us to stop tinkering around the edges, we are called to stop finding excuses, we are called to stop stalling, we are called to stop finding ways to ignore our neighbors and be about the business of building the reign of God. We as followers of Jesus are commanded, commanded to do one thing: make disciples of Jesus. How do we get there? How do we stop talking and start doing? How do we let go of our fear and rediscover deep faith? We follow Jesus! We participate in God's mission, not our own. We find ourselves as church in trouble when we forget that it is about following Jesus' way and not our way. My challenge to you, to us as a Diocese, as this part of the Jesus-vine, the Jesus-walk is to look to our roots, to look to our foundation, to look to the basics. What did Jesus do in his ministry? Pray. Go. Rest.

Without prayer we are lost. Jesus took time away to pray for those he loved, to pray for you, to hold you up to God in prayer and we are called to do the same. We pray with our voices and we pray with our feet. Without connecting our lives and individuals and as communities of faith to the deeper well of prayer we are lost. Prayer changes things. Prayer changes us. Without prayer we are in the words of St. Paul, "a noisy gong and a clanging cymbal."

Like Jesus, we must go! Have you ever noticed that Jesus is always on the move? Have you noticed that he is always going somewhere, always walking with his disciples from one dramatic encounter with God's people to another?

Jesus is a messiah on the move, always on the go, always seeking that which is lost, always looking for those on the fringes, the edges. Jesus doesn't just talk about the reign of God, he goes out into the world and unearths living signs of God's love.

I saw a bumper sticker that said, "To grow, you need to go!" (who knew deep theology could be found on the back of a car on I-44?). We will not grow if we do not go: go into our communities, our neighborhoods, our towns and villages and make disciples. Go out into the world and feed the hungry, clothe the naked, seek justice. Go out and be Jesus for those who need Jesus! When you walk out of our churches, out of our communities of faith we should look like Jesus, we should smell like Jesus, we should love like Jesus! Walk in love as Christ loved us! We must be nimble, like the Disciples walking the way to Emmaus with Jesus, we must be ready encounter the risen

Christ as we walk together, pray together, serve together. Rest. We are tired! We are weary. We have done far more in the last two years than any of us could have dreamed or imagined. Our clergy have had to discover new ways of being, connecting, and serving. Over the last two years we have prayed the prayer of James Weldon Johnson, "God of our weary years, God of our silent tears." Now is the time for us as a Diocese to rediscover what it means to take rest. Jesus in his ministry often went off to a quiet place to rest for a while. I think Jesus knew that he would not be his best self if he did not rest. The same is true for us. We need to take times of Sabbath, times of renewal, times of refreshment. Rest is the ceasing from doing so that we are prepared to do the work of praying, and going.

When we have taken our rest, start again with prayer so that we might go once more into God's world as God's church. Pray. Go. Rest. Repeat.

This past summer, I gathered with about 700+ of my closest bishop friends at Lambeth, in the UK. Relationships were built, hard truths were spoken, bread was broken, bonds strengthened. But one of the things that struck me most didn't happen at the conference, it happened on the train. As you walk onto the train platform there are signs everywhere that read, "Mind the Gap." It seems comical at first, but then you realize that the sign proclaims the Good News for us and in our time. There is a gap between Jesus and his followers. There is a great chasm set between the Christ and the followers of Christ. This is an opportunity for us to learn and to grow. To own it, and then turn to build a new future, a new church, a new world that better reflects God's dream, God's vision, God's hope for the world.

Across this diocese we are learning to mind the gap. We are praying, going, resting and minding God in the gap together in partnership in so many ways. From the great big, hairy, audacious dreams of Deacon Barbi Click to be on the move in a mobile food truck to serve those who are unhoused, to the oasis of hope for the LGBTQIA+ community in Kirksville and surrounds.

We are minding the gap and walking together in caring for creation, finding new ways to partner with each other to install solar panels on our buildings, from Grace, Jeff City to St. Paul's, Carondelet. We are feeding hungry hearts and bodies at St. Mark's, St. Louis and Trinity, Central West End. We are nourishing those who need community and connection with Peace Meal partners in places like St. John's, Tower Grove and St. Francis, Eureka. We are discovering ways to undo the lasting effects of systematic racism and neglect by investing in North St. Louis, with the leadership of St. Peter's, Ladue and the Church of St. Michael and St. George, Clayton. We are minding and finding Christ in the gaps where our young people

The Bishop's Address

gathered with renewed focus on campus ministry in congregations from Calvary, Columbia; Christ Church, Cape; Christ Church, Rolla. We are doing the work of inviting all to the table in places like Holy Communion, U-City with Grace Gathering for the neuro-divergent and welcoming the African Diaspora in partnership with the Cathedral in the newly formed Grace African Christians Connection. In every community of faith that make up this Diocese we are walking in love and minding the gap.

I see a Church that doesn't just talk about racial healing and justice, but actively seeks to dismantle systems of oppression and injustice. I see a Church that doesn't just pray about climate change, but actively participates in the renewing of the earth as part of our call as stewards of creation. I see a Church that stands in the margins, on the edges, on the outskirts with those who have been called less than, those who have been left behind, left out. I see a Church that doesn't just proclaim Jesus to the world, but who actively lives Christ out in the world. I see a Church that is learning what it means once more to walk in love as Christ has loved us!

I am excited for the future of this Diocese, for the future of this church. I am excited that we get to be bearers of God's amazing Good News in Jesus Christ. I am excited that the light of the Gospel continues to be shared and shone in so many ways that enliven and elevates the people of God.

We now must make ready. We must be ready to move with the Holy Spirit into the unknown future. We must be ready to forge new partnerships, to find new ways to collaborate, to discover new paths, new journeys, new adventures. We must let go of what the church has been so that we can look towards what we shall be. We must find our joy; the joy of being beloved of God, the joy of knowing we are loved, the joy of gathering as people of faith. We must know and share that we've got "the joy, joy, joy, down in our hearts! Down in our hearts! Down in our hearts!"

There is no going back. Once you decide to follow Jesus there is no turning back. Like the disciples on the Emmaus Road we have to walk with those in pain and grief so that their hearts might be strangely stirred with the presence of the One we follow. And like the disciples we must be willing to get go. The disciples had to lay aside the Jesus they knew before crucifixion. The disciples had to lay aside their perception of who Jesus was and look towards a new and resurrected faith! What do we need to lay aside for this time? What do we need to let die in the church, so that we can more closely follow Jesus? Where do we need to go, so that we can grow?

Friends in Christ, we can no longer walk alone. We can no longer minister in silos or solo. We can no longer

minister in a vacuum. We must walk this journey together! The Good News for the disciples and for us in the Gospel is that Jesus stayed. He stayed with those who were lost, he stayed with those who were uncertain, he stayed with those who were tried. "I am with you always even to the end of the age.[2]" That is the promise of our faith.

And in the words of the poet and writer Oscar Hammerstein:

*"When you walk through a storm hold your head up high and don't be afraid of the dark
At the end of the storm is a golden sky and the sweet silver song of a lark
Walk on through the wind walk on through the rain
Though your dreams be tossed and blown
Walk on, walk on, with hope in your heart and (in Christ Jesus) you'll never walk alone
You'll never walk alone.[3]"*

May God bless you. May God keep you. And may you walk in love as Christ loved us. Amen.

- The Rt. Rev. Deon K. Johnson
Eleventh Bishop of The Episcopal Diocese of Missouri

[1] A Tale of Two Cities by Charles Dickens published 1859

[2] Matthew 28:20

[3] "You'll Never Walk Alone" from the Musical Carousel, Written by Oscar Hammerstein, 1945

The Bishop's Official Acts - 2022

Admitted as Candidate for the Transitional Diaconate

None

Admitted as Candidate for the Diaconate

None

Admitted as Postulant for Diaconate

- Loretta Go – 7-16-2022
- David Luckes – 7-16-2022
- Justin Martin – 9-8-2022
- Mark Waight – 11-29-2022 (conditional)

Admitted as Candidate for the Priesthood

- Mtipe Koggani – 3-31-2022
- Jessica Wachter – 3-31-2022
- Ryan Missel – 6-28-2022
- Garron Daniels – 10-28-2022

Admitted as Postulant for the Priesthood

- Parker Williams – 10-22-2022
- Bethan Rohlfing – 11-28-2022

Ordained to the Transitional Diaconate

- Erin Pickersgill, 6-18-2022, at Christ Church Cathedral, St. Louis by the Rt. Rev. Deon K. Johnson
- Mtipe Koggani, 6-18-2022, at Christ Church Cathedral, St. Louis by the Rt. Rev. Deon K. Johnson
- Jessica Wachter, 6-18-2022, at Christ Church Cathedral, St. Louis by the Rt. Rev. Deon K. Johnson
- Ryan Missel, 12-17-2022, at Christ Church Cathedral, St. Louis by the Rt. Rev. Deon K. Johnson

Ordained to the Priesthood

- The Rev. Joshua Huber, 6-18-2022 at Calvary Church, Columbia by the Rt. Rev. Deon K. Johnson
- The Rev. Margaret Goldstein, 6-26-2022 at Trinity Church, St. Charles by the Rt. Rev. Deon K. Johnson
- The Rev. Erin Pickersgill, 12-17-2022 at Christ Church Cathedral, St. Louis by the Rt. Rev. Deon K. Johnson
- The Rev. Mtipe Koggani, 12-17-2022 at Christ Church Cathedral, St. Louis by the Rt. Rev. Deon K. Johnson
- The Rev. Jessica Wachter, 12-17-2022 at Christ Church Cathedral, St. Louis by the Rt. Rev. Deon K. Johnson

Letters Dimissory Issued and Accepted

- The Rev. Jon Hall, 4-13-2022 to the Diocese of Lexington
- The Rev. Camie Dewey, 10-12-2022 to the Diocese of Wyoming
- The Rev. Michaelene Miller, 10-12-2022 to the Diocese of Arkansas

Letters Dimissory Received and Accepted

- The Rev. Alfred Jewson, 1-27-2022 from the Diocese of West Missouri
- The Rev. Meghan Ryan, 10-9-2022 from the Diocese of Tennessee
- The Rev. Paul Metzler, 12-6-2022 from the Diocese of Central New York
- The Rev. Nathan John Haydon, 12-19-2022 from the Diocese of Arkansas

Clergy Deaths

- The Rev. William Roeger, 6-16-2022 in Hannibal, Missouri
- The Rev. William Peabody, 10-19-2022 in Vermont
- The Rev. Alfred Jewson, 11-06-2022 in St. Louis, Missouri

- Confirmations - 83
- Received from other communions - 28
- Reaffirmations - 3
- Baptisms - 0
- Baptisms during Confirmation - 6
- Weddings - 0
- Visitations - 33
- Renewals of Ministry - 6
- Consents to Marry after Divorce - 10
- Consents to Ordination and Consecration of a Bishop - 10
- Consents – other - 11
- Permission to Officiate on Specific Occasion - 5
- Approval of Clergy Application to Retire - 3
- Clergy Licensed to Officiate in the Diocese - 13
- Catechist Licensed - 20
- Lay Worship Leaders Licensed - 111
- Lay Preachers Licensed - 13
- Lay Eucharistic Ministers Licensed - 183
- Lay Eucharistic Visitors Licensed - 53

Convention Reports

The reports are listed alphabetically by:

- Diocesan Convocations
- Diocesan Ministries
- Diocesan Missioners
- Diocesan Staff

Diocesan Convocations

Elizabeth Dyer Convocation

In February of 2021 Elizabeth Dyer Convocation held its first meeting. We were convened by Theresa Luebcke and held elections for different Diocesan Committees and who would be Dean and Warden.

The results of the election are as follows:

- Dean - Rev. Annette Joseph
Christ Church, Cape Girardeau
rector@christchurchcape.org
election year: 2022 / term: 2 years
- Warden: Mike Malone
Holy Cross, Poplar Bluff
malonem@gmail.com
election year: 2022 / term: 1 year
- Diocesan Council: Joshua Smith
Christ Church, Cape Girardeau
Joshua@christchurchcape.org
election year: 2022 / term: 1 year
- Diocesan Council: Sondra Kekec
All Saints', Farmington
music4allsaints@gmail.com
election year: 2022 / term: 2 years
- Diocesan Council: The Rev. Dr. Carol Wesley
St. John & St. James, Sullivan
Robbiepug@sbcglobal.net
election year: 2022 / term: 3 years
- Diocesan Mission & Ministry: Rev. Richard Wiskus
St. Paul's, Ironton (All Saints', Farmington)
richardwiskus@yahoo.com
election year: 2022 / term: 1 year
- Diocesan Mission & Ministry: Barb Pinkerton
Holy Cross, Poplar Bluff
carver1@semo.net
election year: 2022 / term 2 years
- Leadership Team
Treasurer, Clerk, Communications/Web
*all appointed

We appointed Martha DeMent as our Clerk and Joshua Smith as our communications/web person. No Treasurer has been appointed at this time.

We held the Installation for the Dean, Annette Joseph and Warden, Brother Mike Malone on June 19 at

St. Vincent-in-the-Vineyard Ste. Genevieve. It was a nice time of fellowship with one another and a delicious meal.

On August 17 we held a pre-convention hearing for the Imperiled Congregations Canon and for instructions on nominating people in our churches for Diocesan elections. This went well and allayed concerns on the proposed Canon.

We are looking forward to a celebration of the Convocation's namesake, Elizabeth Dyer on Oct. 22 at 11 a.m. at All Saints in Farmington. As we head into the year ahead, we realize because of our distance from one another holding events is difficult and at the same time important. Maybe this will lead us to dream of ways in which we can zoom events to have fun and fellowship with one another. Zoom seems to be the best way to gather us all, so we can leverage this into something life giving as we continue to encourage and love one another.

Respectfully Submitted
Annette Joseph, Dean

Emery Washington Convocation

Purpose

The Emery Washington Convocation exists to promote fellowship, ministry cooperation, and clergy care amongst the parishes and people within the convocation. In particular, the convocation is tasked with creating and executing a regional ministry strategy that reflects the Diocese of Missouri's mission priorities.

Accomplishments

We celebrated our patron, Rev. Emery Washington, Sr., who was rector of All Saints Church for two decades and was well known for his social justice work; 69 people attended the Eucharist on September 18 at All Saints & Ascension, and more than 100 watched the recording on Facebook.

We raised \$25,000 for RIP Medical Debt, freeing people from \$2.5 million in medical bills.

We have held prayer breakfasts hosted by Emmanuel-Webster Groves, Christ Church Cathedral, Trinity-CWE and Grace-Kirkwood. Guest speakers have included Rev. Mary Haggerty, Rev. Canon Whitney Rice, Rev. Teresa Danieley, Deborah Nelson-Linck, Rev. Harry Leip and Rev. Steven Lawler.

We held business meetings in May, August and September where we discussed General Convention, reviewed the proposed diocesan budget, and submitted

Convention Reports

resolutions to diocesan convention. A meeting is planned in November to discuss the convention agenda.

We held a preaching workshop in which clergy gave constructive criticism of each other's sermons.

We held a softball tournament in Tower Grove Park in June.

We learned how leadership could be shared between a clergy person and a lay person.

Goals and Challenges

We need to communicate more effectively-among the leadership, among convention delegates and among members of all of our congregations.

We need to begin building a strategy for collaborative ministry in the community.

We need to strengthen our sense of community and envision ways our congregations can work together.

We need to do our part as the diocese faces its responsibility to combat systemic racism and to engage in truth telling about its past involvement in racial oppression and other kinds of injustice. We can partner with the Commission on Dismantling Racism, which has dedicated members from many of the churches in our Convocation.

The Very Rev. John Stratton, Dean
jon@trinitycwe.org

Adrienne Dillon, TSSF, Warden
lemmondillon@sbcglobal.net

Jackson Kemper Convocation

The reorganized Jackson Kemper Convocation met several times in 2022, with an expanded number of parishes and a shift in focus from the old model.

Early in the year, we elected The Rev. Dr. Maria Evans as Dean (one year term), Lori Cooper as Warden (two year term) and Judy Hodge as Secretary (one year term). We then met at various times of the year to begin the process of reorganization, create an electronic mailing list, and attempt to create a means to have a social event, although that has not yet taken place. Other significant actions included:

1. Getting to know about each other's roles/missions in our respective communities;
2. Discussion of the various ways we could use diocesan funding to each parish for mission;
3. Learning more about the proposed imperiled Parish

designation;

4. Learning about and discussing various aspects of General Convention and proposed resolutions prior to meeting;

5. Creating a Facebook page so that we can share happenings at the various parishes in our convocation.

Although not yet accomplished at the time this report was drafted, we also plan to discuss upcoming resolutions for Convention. We hoped at least some of us could meet in person at the Fall Leadership Conference at the Trinity St. Charles hub, and this was cancelled.

The geography of our convocation and the relatively small size of our parishes (where resources tend to be stretched to the limit) makes planning in-person events challenging. We do continue to work towards creating some in-person time to get together, to have some fun, and to get to know each other better. We have been attempting to move forward using a hybrid model wherever possible and have been meeting remotely so as to increase participation. Despite all of us suffering from "Zoom fatigue" we still have good turnout for our meetings.

We hope to build on these starts at re-organizing our convocation, to continue to deepen our faith and hope, and to grow into the image of Christ.

In Christ's service,

The Rev. Dr. Maria L. Evans, Dean
MLEvans327@gmail.com

Lorinda Cooper, Warden
lorinda.cooper@att.net

Jane Dey Convocation

The Jane Dey Convocation got off to a bit of a slow start, working to get our various officers in place. With the great distances involved, Kirksville to the north and Rolla to the south, along with the campus ministry and Deaconess Ann House to the east of most of us, for practical purposes it seemed that regular Zoom meetings would be in our future, pandemic or not.



Convention Reports

On May 21st we had our inaugural in-person gathering at Christ Church, Rolla to visit one of our more far flung congregations and gather in celebration of our namesake Jane Dey, as well as prayer for peace in the Ukraine. In spite of the distance and pandemic we were able to gather just over 20 people for prayer and fellowship. A good time was had by all and ideas were generated for potential future activities.

Though Zoom meetings continued, we were unable to find a time to schedule another in-person gathering of the convocation. Our hope is to hold an evening of fun and fund-raising with a talent show sometime in the spring of 2023 with acts from our various congregations.



The Fall brought around meetings to prepare for Diocesan Convention, with topics including the Imperiled Congregations Canon and nominations and other pending legislation. At long last we were able to find time to gather with our bishop and liturgically recognize and install our Dean and Warden at Grace, Jefferson City on October 9th.

We look forward to the coming year and the growing possibilities for cooperative

Very Rev. Bill Nesbit, Dean
Ms. Darlene Hillier-Kaczkofsky, Warden

Diocesan Ministries

Commission on Church Architecture and Allied Arts (AAA)

The Commission on Church Architecture and Allied Arts (AAA for short) was established to provide counsel and approve plans for new buildings or renovation projects for churches in the Diocese of Missouri, as described in Diocesan Canon III.15. The Commission was reorganized last year to be more effective and proactive.

In addition to Bishop Deon Johnson, the Commission includes the following appointed members:

- The Rev. Canon Doris Westfall
- The Rev. Elizabeth Bowen, Deacon, Trinity/St. Charles
- Clark Davis, FAIA, Architect and Consultant, Chair
- Mary Drastal, Professional Artist
- Rick Kuhn, Kuhn Construction Co., Inc.
- The Rev. Rebecca Ragland, St. Paul's/Carondelet
- Sue Rehkopf, Diocesan Archivist and Registrar

Our work in 2022 has included consultation about improvements to Rockwell House; further work with St. Francis/Eureka on improvements to its worship space; advice to St. John's/Eolia about a proposed parish hall/community center building; and assistance with decommissioning of the sanctuary of St. Barnabas/Florissant, where serious structural problems were found.

Rick Kuhn and his team have continued their inventory and assessment of all Diocesan properties – an important step in stewardship of our facilities. This is the first comprehensive review of its kind for the Diocese. The few parishes that have not returned their own reports or scheduled building inspections are encouraged to do so by year-end.

The Commission should be engaged as early as possible when any building improvements are being considered. We can be contacted by e-mail at www.AAA@diocesemo.org.

Clark Davis, FAIA Chair

Commission on Ministry

Dear Friends,

I am pleased to report on the work that the Commission on Ministry (COM) has accomplished since last year's convention. I began my work as chair of the COM in September of 2022, after serving under the capable leadership of the Rev. Dewey.

All meetings in 2022 have been conducted via Zoom. This has enabled our work to be conducted efficiently as it has eliminated the need for travel. The COM will return to occasional in-person meetings in October, alternating between in-person and virtual meetings going forward. This should enable us to meet people in the discernment process in person at least once during their journey, while capturing some of the cost-saving and other benefits of Zoom.

Members of the COM are a wonderful and prayerful group who is committed to this work. Thank you to all who have served in 2022: Ms. Rose Hayden; The Rev. Deacon Barbi Click; Ms. Elizabeth Hines; The Rev. Annette Joseph;

Convention Reports

Mr. Christopher Kurth; Ms. Bren O'Connor; Mr. DeWayne Trainer; The Rev. Deacon Paula Hartsfield, The Rev. Tom Albinson, Ms. Mary Zabawa Taylor.

Bishop Deon has challenged the COM to look closely at discernment at the parish level, not just for holy orders but also for the varieties of ministries that are available to all the baptized. Conversations about how to implement a more expansive and holistic view of ministry are taking place both at the commission level and the diocesan level. The COM participated in a joint retreat with the Diocesan Board of Examining Chaplains (DBEC) on April 9th.

The COM's work depends upon the recommendations of the DBEC, and the COM makes recommendations to the Bishop and the Standing Committee. It has been a privilege to work closely with Lynette Ballard, chair of DBEC, as well as with Canon Whitney and Executive Assistant Jillian Smith. Together, we are working to make the process for formation for ministry more accessible and streamlined.

Faithfully yours,
The Rev. Ann Dieterle, Chair, Commission on Ministry
Rector of Calvary Episcopal Church, Columbia
revann@calvaryninth.org

Companion Diocese Committee

The Diocese of Missouri and the Diocese of Puerto Rico have joined in relationship and have begun working together toward our common purposes of friendships between the dioceses, learning from each other, providing opportunities for persons from each diocese to visit the other and to join in common mission in ways we identify according to the needs of each diocese. We from Missouri wish to learn more about the language, culture, and worship in Puerto Rico and are planning visits for both adults and youth in the future.

A small group of representatives from the Missouri committee is planning to go to Puerto Rico in December of this year for a brief visit in order to learn more about the mission opportunities there. Our trip was postponed several times because of their bishop's schedule as he desires to lead us while we are there. Now we have our concerns about Puerto Rico following their most recent hurricane, Fiona, which left most if not all of the island powerless and without water for prolonged periods of time. Roads were closed because of mudslides and homes were destroyed. The second largest city, Ponce, was especially hard-hit. Our itinerary included visiting Ponce and seeing the new, state of the art hospital but we do not know if we will be able to get there because of road damage. We accomplished several of our goals for this year de-

spite not having visited Puerto Rico: we have established relationships with representatives of the Episcopal Church there, we meet jointly with them (usually monthly) via Zoom. We also worship with folks from Puerto Rico monthly saying Compline/Completas in Spanish and English. We pray for the churches weekly and have brought to the attention of people in Missouri the state of the island and ways to contribute for hurricane relief through Episcopal Relief and Development.

Our most recent conversations have been limited to following posts from the bishop and the diocese on Facebook. They have posted about the damage to the island and how they are making progress toward bringing hot food and water to people whose villages had been particularly hard hit by the storm. Brief emails from them have assured us that our friends are safe and caring for others as always.

Our goals for the year ahead are simple: we want to develop regular mission visits to and from Puerto Rico for adults and young people and we wish to learn more about Puerto Rican culture and worship styles including their liturgies and music. We hope that visitors here will bring knowledge that we can incorporate as we begin outreach to our Hispanic neighbors in Missouri.

Active members of the Companion Diocese Committee are the Rev. Dr. Valori Mulvey Sherer, the Rev. Susan Naylor, Deacon, Cynthia Rapp, Br. Samuel Kincade, the Rev. Dr. Maria Evans, and the Rev. Christina Cobb. Inactive members are Michael Perez and Carlos Carrillo. The Rev. Dr. Deborah Goldfeder, Deacon is the chair. We would warmly welcome more people to the Companion Diocese Committee! If you are interested, contact the chair at deborahgoldfeder@gmail.com.

Thank you for your prayers.
Deborah Goldfeder, Chair, CDC

Creation Care Ministry

The Episcopal Church has made a commitment to practice loving formation, liberating advocacy, and life-giving conversation surrounding the care of creation. The Diocese of Missouri enjoins and supports this mission with our time, talents, and treasure.

In the past 12 months, we have continued to create a clearinghouse of best practices, formation materials, to enable congregations to make concrete their commitment to the care of God's creation. This is particularly challenging during the time of covid, but we still managed to:

- Kicked off the 2021-2022 year with a Creation Care

Convention Reports

workshop during the 2021 Convention.

- Create a movie discussion group based on movies about the issues facing our planet
- Make available liturgies that help celebrate God's creation and form congregants in the theology of creation care.
- Created a speaker's program via Zoom of professionals and activists in the creation care field that anyone in the diocese could attend, hearing such people such as Brian Sellers Peterson of Good News Gardens, Nurya Love Parish of Plainsong Farm, Margaret Bullit Jonas of the Diocese of Mass., and one of the founders of creation care spirituality in TEC.
- Introduced the diocese to educational resources such as the Center for Religion and Environment at Sewanee, where anyone could take courses in their Deep Green Faith certification program.
- Kicked off the Climate Emergency Declaration, signed by a number of bishops here in "The Great Middle" of the country, which was eclipsed by the declaration by the House of Bishops.
- We organized our first Holy Hike in the diocese, taking a hike in Tower Grove Park organized around readings from Scripture and meditations on the same. A second was planned in the Cape Girardeau area, but it was shut down due to triple digit temperatures. We hope to reschedule more in the cool of autumn, or help parishes organize their own.

Goals for the year ahead are exciting. We want to concentrate on two items at this time.

One is to create pollinator gardens across the diocese. As many here may know, pollinator populations are in decline across North America. They serve an important role in the maintenance of habitat for many species of plants and are a major natural force in agriculture. Without healthy pollinator populations such as insects and birds to help grow habitats and crops, the climate emergency we find ourselves in deepens. The single biggest problem stressing pollinator populations is their own loss of habitat. We can help restore pollinator populations by creating an archipelago of gardens up and down the Diocese of Missouri that will support pollinator populations. The CCM team is creating a program that will teach parishes and individuals how to create these pollinator gardens on church ground and homes.

The second goal is to help the parishes of the diocese install solar power systems on parish grounds, supplementing and supplanting our reliance on fossil fuel. This will be accomplished with a not-for-profit organization called the Episcopal Renewable Energy Nonprofit, an organization out of Northern California and a partner with the Diocese of San Joaquin that provides the technical expertise in engineering, finance, and maintenance of solar systems to

parishes that do not possess these skills, the very things that have prevented many of us from pursuing solar systems for our parishes. Offered on a voluntary basis, the program will help us model a practice of decreasing fossil fuel use in a state where 70% of our electricity is produced by coal, and we can also save money with a longer-term investment in solar power.

Please stay tuned for these upcoming programs over the next 12 months. They will be featured on our web page on the diocesan website. If you want to know more about them specifically or would like to get involved in the Creation Care mission here in the diocese, please go to our web page under Ministries on the diocesan website where you can find our contact info. We look forward to an exciting 2023 and pray that you will join us.

Respectfully submitted,
Rev. Kevin McGrane Sr.
Interim Missioner - Creation Care

The Deaconess Anne House Revisioning Project

Earlier this summer, Bishop Johnson, after prayerful consideration and collegial deliberation, put the Deaconess Anne House on sabbatical for the 2022 - 2023 program year. During this time, a revisioning team has been tasked with auditing the last 10 years of the program and, based on that audit, producing a plan for the future of the Deaconess Anne House.

The revisioning team consists of the Very Rev. Jon Stratton (chairman), Carter Whitson, Gabriel Oakes, and Jillian Smith. The team contracted with The Vandersall Collective to help produce a program audit that will be completed in December 2022. This audit will articulate the original vision and purpose of the Deaconess Anne House, assess how the Deaconess Anne House did and did not live into its original vision and purpose, and gauge the impact that the Deaconess Anne House has had over the past ten years on the diocese, individual parishes, corpse members, the Old North St. Louis neighborhood, and local not-for-profits. The audit will also examine the Deaconess Anne House's funding sources and budget and will offer a comparative funding analysis based on similar programs.

After the audit is complete, the team will spend time next winter and spring developing a written recommendation for the Deaconess Anne House's future based on the audit, the diocese's strategic plan, and the mission and vision of the Diocese of Missouri.

Submitted by Chairman Jon Stratton,
Rector of Trinity Episcopal Church St. Louis
and Dean of the Emery Washington Convocation

Convention Reports

Diocesan Council

It has been my pleasure to serve as Vice-Chair of the Diocesan Council. This report will explain our purpose, our structure, and the actions taken this year in meeting our responsibilities to Convention.

The Canons of the Diocese require that Diocesan Council

1. Shall prepare the proposed Diocesan Operating Budget and oversee receipts and expenditures under the budget adopted by Convention.
2. The Canons also require Council to “plan, develop, review, and evaluate annually the programs of the Diocese.”
3. During recesses of Convention, Council “shall alone interpret Diocesan policies.”
4. Shall meet no fewer than six times in between the annual meetings of Convention and is responsible for implementing Convention policies, interpreting the Canons when Convention is not in session.
5. The members of Council serve as Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO). The officers of COEDMO shall consist of the Bishop as President, the Chairman of the DIT as Vice President, the Treasurer of the Diocese as Treasurer, the Chancellor of the Diocese as Secretary, the Vice-Chancellors, if any, as Assistant Secretaries.

COUNCIL AND COEDMO MEMBERSHIP (Elected, Appointed, and Ex Officio) Members (clergy and lay) are elected by Convocations, for two-year terms. Members are elected two at each Convention (clergy and lay) for three-year terms. The Bishop appoints members (clergy and lay) subject to ratification by the elected members. The Bishop serves as Chair of Council and President of COEDMO. Other Ex Officio members of Council are the Chancellor, the Vice Chancellor/Treasurer, the Canon for Finance and the Canon to the Ordinary.

Since the 182nd Convention, these actions have been taken by COEDMO.

- We elected trustees to fill vacancies in the Diocesan Investment Trust.
- We authorized the Bishop to distribute grants from COEDMO unrestricted funds in the amount of \$1,000 to each of the congregations of the Diocese of Missouri, Rockwell House, and Deaconess Anne House to be used for outreach ministries. A total of \$43,000.
- We authorized grants from the Aged and Infirm Clergy Fund.
- We authorized some very exciting New Ventures in Community Ministry grants in the amount of \$89,760 and enacted a policy that Council may consider emergency or other time-sensitive grants outside the formal application

schedule.

- We established the Church Assistance Endowment Fund (CAEF), allocating \$52,700. Nine grants were awarded.
- We approved supporting the compensation package of a full-time administrative assistant position for the Diocese of Missouri from COEDMO unrestricted funds for the period of June through December 2022.
- Received and accepted the audit of the 2021 books of COEDMO and approved the audit unanimously.
- We reviewed and approved budget process changes for 2023 which take congregational operating support out of the Diocesan operating budget, funding directly from the Kelton White Fund, with no changes in the criteria for congregations to qualify for a grant. That spending policy was approved by Standing Committee. Council will approve both the Operating Budget and the Congregational Support plan. The annual Operating Budget is further approved by Convention.
- We supported use of \$50,000 from the Campus Ministry Fund for a full-time clergy position at Calvary, Columbia for one year.
- We supported use of \$27,000 from the Campus Ministry Fund for Trinity Church, St. Charles for six months.
- Approved Theological Education Fund Grants to residential seminarians and to non-residential seminarians.
- We approved a building use agreement between St. Paul's Episcopal Church, Ironton, and the North St. Francois County Adult Education and Literacy Program.
- We approved Clergy Compensation recommendations, the annual update for Convention approval.
- The Annual Operating Budget is now structured to match Strategic Visioning priorities: Episcopate & Church Governance, Administrative, Communications and Technology, Community Building and Justice, Evangelism and Stewardship, and Formation.
- In October we approved 2023 operating budget for Convention approval.

As Council we took these further actions following the 182nd Convention.

- We were happy to usher in the new Convocation structure. Convocations elected clergy and lay members to serve on Council.
- We assured two-way communication between Convocations and Council, and we tracked the accomplishments and activities of the newly structured and named convocations: Emery Washington, Elizabeth Dyer, Jane Dey, and Jackson Kemper.
- We provided an orientation for new and continuing Council members.
- We adopted Safe Church Policies.
- We established Council standing teams for Stewardship, Vital Communities, and Property and Facilities.
- We approved the Diocese of Missouri to enter into an

Convention Reports

affiliation agreement with the Bishop Kemper School for Ministry, with this Diocese to be a sponsoring Diocese to share in educational opportunities and funding with the Diocese of West Missouri, Diocese of Kansas, Diocese of Western Kansas, and the Diocese of Nebraska.

- Reviewed the Strategic Visioning Plan in June, September, and October. Reviewing the progress of the Strategic Vision plan will be a regular part of Council agendas.
- We approved freezing the Average Sunday Attendance at pre-Covid levels through the 2022 Convention to assure representation at Convention and clarity in the Clergy Compensation resolution.

MEMBERS OF DIOCESAN COUNCIL/ COEDMO

I want to recognize and thank all those persons who contribute to the work of Council and COEDMO, especially the dedicated staff of the Diocese of Missouri.

As of October 8, 2022, the elected and appointed members of Council are:

Lynette Ballard, Vice-Chair (Kirkwood – Grace)
Ann Binggeli (Columbia – Calvary)
Angela Breeher (Carondelet – St. Paul's)
Larry Cornelius (Ellisville – St. Martin's)
The Rev. Nancy Emmel Gunn (Tower Grove – St. John's)
The Rev. Amy Fallon (Kirksville – Trinity)
William Haggerty Jr (Florissant – St. Barnabas')
George Hartsfield (Jefferson City – Grace)
The Rev. Joshua Huber (Columbia – Calvary)
The Rt. Rev. Deon Johnson, Chair of Council,
President of COEDMO
Sondra Kekec (Farmington – All Saints)
The Ven. Harry Leip III (Central West End – Trinity)
Justin Martin (St. Louis – Cathedral)
The Rev. Michael Nchimbi (Louisiana – Calvary)
Cheryl Nield (Jefferson City – Grace)
Kerry Quinlisk (Lake St. Louis – Transfiguration)
Joshua Smith (Cape Girardeau – Christ Church)
Annette Webb (Columbia – Calvary)
The Rev. Carol Wesley (Sullivan – St. John/St. James)

Ex Officio members are:

Andrew Bleyer, Vice Chancellor
Harold Burroughs, Chancellor
Al Ludwig, Vice Chancellor, Treasurer
The Rev. Dr. Pamela Stuerke, Consultant
Canon Desiree Brattin
The Rev. Canon Doris Westfall

Council's responsibilities are heavy, but the burden is light. We appreciate your support and understanding as we serve Convention and the people of this Diocese. Thank you.

Prepared by Lynette Ballard, Vice-Chair

Diocesan Investment Trust

The Diocesan Investment Trust (DIT) provides an institutional-quality investment platform for parishes and other diocesan groups to help manage their endowments and other long-term investments. The DIT's funds are overseen by a board of trustees, who meet quarterly. The DIT Trustees have selected several TIAA-CREF funds that match as closely as possible the Episcopal Church's socially responsible investment guidelines.

At the start of the year, the DIT investment funds consisted of an intermediate term bond fund that compares well with the BB US Aggregate Bond Index, a Social Choice Equity Fund that tracks closely with the Russell 3000 Index, and a Developed Market Large Cap International Equity Fund that benchmarks to the MSCI EAFE Index.

In the spring of this year, the Trustees reexamined the Episcopal Church's current No-Buy-List- Of-Prohibited-Stocks and compared the current portfolio of the Social Choice Equity Fund to this list. The Trustees determined that was a small amount (a maximum of 3%) of exposure in Social Choice Equity Fund to the Episcopal Church's No-Buy list stocks, with the fees for this Fund at .2%. Over a 10 year period this Fund's performance was within 99.7% of the Russell 3000 index performance and was within 99.5% of the Russell 1000 Index performance.

Even though this Fund compares very favorably with the Episcopal Church's No-Buy list, the Trustees then reached out to the TIAA-CREF advisors with the Episcopal Church's No-Buy list to see if there was a fund available that would compare even more favorably, with a similar fee structure and similar performance. TIAA-CREF advisors identified the Social Low Carbon Equity Fund as a possible alternative. The Social Low Carbon Fund has been in existence only 5 years, but during that time has slightly outperformed the Russell 3000 Index, but has slightly underperformed the Russell 1000 Index (by.3%). The cost of the Social Low Carbon Equity Fund is slightly higher than the Social Choice Equity Fund; however, there are slightly fewer stocks held in the fund that appear on the Episcopal Church's No-Buy List.

After considering all possible funds, the Trustees determined that there is no fund in existence that matches perfectly the Episcopal Church's guidelines, and that these two funds performed as well as possible in comparison with these guidelines. Rather than switch from the Social Choice Equity Fund to the Social Low Carbon Fund, the Trustees believe that these Funds had slightly different focuses and that both Funds should be available to parishes and the diocese for investment. Therefore, the Trustees added the Social Low Carbon Fund to the mix of investment opportunities available to parishes and other

Convention Reports

diocesan fund through the DIT.

Consequently, the DIT now has 4 TIAA-CREF Funds available for investment of parish and other diocesan funds:

- The Intermediate Bond Fund
- The Social Choice Fund
- The Social Low Carbon Fund
- Developed Market Large Cap International Fund

This year has not been kind to investors. While the U. S. total stock market fund was up 15% last year, the Social Choice Equity Fund lost 14.28% over the last year. Due to the rise in interest rates, our intermediate bond fund is down 10.25% over the last year. The broad International stock markets fared no better, with our developed international stock fund is down 20.23% for the last year.

You may be wondering how our bond fund lost money this past year. Inflation along with interest rates have increased this year. As interest rates rise, bond portfolios loose value. The relationship between bond values and interest rates is called duration risk.

At the same time; the long-term outlook for the U.S. economy, and thus the stock market; looks murky due to inflation, with some talk about the possibility of a recession. The hope is that ultimately the domestic markets will be able to power through the labor shortages, rising inflation, rising interest rates, and supply-chain shortages.

In the process of looking at the Funds available to the DIT, the Trustees also determined to establish asset allocation recommendations for the funds held in the DIT by the Diocese of Missouri. The Trustees have recommended that the investment mix for the funds of the Diocese of Missouri should be 40% Bond/50% Equity/10% International Equity, with no more than 5% in cash.

The Trustees encourage every parish to review their portfolio allocation at least quarterly. Ask yourselves whether your portfolio is properly allocated for rising interest rates and economic uncertainty, considering the purpose of your investment portfolio. Contact Desiree Brattin if you have questions or would like to discuss this further.

Parishes using the DIT have direct control of their funds, with all record keeping provided by the sponsor, TIAA-CREF. The DIT is a good solution for parishes without in-house investment expertise, or where account size doesn't justify professional management fees.

There are currently 15 parishes, plus several organizations throughout the diocese participating in the DIT.

The DIT is managed by five lay Trustees plus the Bishop and the Diocesan Treasurer as ex- officio Trustees. The

Trustees meet quarterly to review fund performance, perform due diligence, and other fiduciary tasks as needed.

Please see Desiree Brattin if you are interested in using the DIT for your investment program.

Respectfully submitted,
Kathleen R. Sherby President, Board of Trustees

Disaster Preparedness

Mercifully, 2022 only provided us with one disaster in the diocese--flooding along the Mississippi and particularly in St. Louis. We reached out to ERD in conjunction with the recent flooding event and contacted representatives of the affected congregations, and confirmed the eligibility criteria for ERD funding with the flood-affected congregations. We made available to representatives of every congregation the opportunity to participate in a disaster preparedness workshop for faith communities, sponsored by SEMA and Boone County's Office of Emergency Management. We also finished an initiative we started in 2021, using ERD funds to help provide Mental Health First Aid training in predominantly African American churches in Central Missouri, where health disparities had been identified through extensive data gathering efforts for local health departments.

We are always available for advice and consultation in times of disaster, so please feel free to contact us.

Maria L. Evans
MLEvans327@gmail.com

Janet Thompson
JThompson@boonecountymmo.org

Convention Reports

Commission on Dismantling Racism

Vision: As people living out our Baptismal covenant, we see our diocese reconciled to God by challenging racism in ourselves and society.

Mission: To dismantle racism through relationship building, dialogue, education and action.

The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to promote racial justice in the Episcopal Church. The Commission expects to realize this objective by working toward the above stated vision and mission statements. To fulfill this charge, the Commission has focused its work on four major goal areas:

- Goal 1: Increase the presence of the Commission in Diocesan and Congregational activities.
- Goal 2: Train, educate, and update all members of the Commission on some aspect/component of racism.
- Goal 3: Educate and inform so as to empower others to dismantle racism in the Diocese.
- Goal 4: Increase the active membership of the Diocesan Commission on Dismantling Racism.

This has been a year of change and rebuilding for the Commission on Dismantling Racism in the Episcopal Diocese of Missouri. It began in January and February with a transition from and celebration of the 40-year tenure of leadership by Chester Hines Jr. to the installation of four new conveners for the ministry. They include the Rev. Aaron Rogers, the Rev. Shug Goodlow, Harrison Hagan Heil and Kurt Greenbaum.

That transition and celebration included a special meeting of the commission with the bishop and Chester, with an opportunity to recognize his accomplishments during his tenure. We also hosted in February our annual Absalom Jones Celebration, this year at the Church of St. Michael and St. George. This joyous liturgy, celebrated by the bishop and heralding the continuity of the commission's ministry, also included a special moment to recognize and thank Chester. That celebration included a sermon by Kelly Brown Douglas, canon theologian at the Washington National Cathedral.

Other highlights of the year:

- The commission hosted a series of listening sessions with members of the Commission on the goals of the Commission and the needs of the Diocese. This input will inform a fuller strategic plan for the ministry, which is at this time still a work in progress.
- The commission continues to meet monthly by Zoom,

usually on the first Saturday of the month at 10 a.m. All are welcome!

- The commission presented its Dismantling Racism workshop on Oct. 14-15. This was presented virtually over Zoom for a small but mighty band of participants. It was a compressed version of the full 14-hour in-person workshop and an adaptation of the virtual training the Commission presented by Zoom in March 2021.
- The commission hosted a conversation with the Rev. Dr. Gayle Fisher-Stewart, author of "Black and Episcopalian," in October at its regularly scheduled meeting. This conversation capped a series of "book club" gatherings to discuss the book.
- The commission has planned its annual "celebration" event on Dec. 3, 2022, which will include a celebration of dismantling racism work around the diocese.
- The commission is making plans now for its 2023 Absalom Jones celebration, which again includes a liturgy by the bishop and a sermon by the Right Rev. Jennifer Baskerville-Burrows, bishop, Diocese of Indianapolis.

You can contact members of the facilitation team for the Commission on Dismantling Racism here:

- Aaron Rogers
revrogers24@gmail.com, 314-420-4851
- The Rev. Shug Goodlow
shuggoodlow@aol.com, 314-898-3482
- Harrison Hagan Heil
heils@sbcglobal.net, 314-412-4279
- Kurt Greenbaum
kgreenbaum@gmail.com, 314-707-7891

Diocese of Missouri Episcopal Church Women

This is my first year as President of the Diocese of Missouri ECW Board and it has been a happy, growing experience. Our board is made up of ten women from difference parishes in our diocese. They are amazing women and with God's help we have had the following events since September of 2021.

Our first meeting in person after a long period of Zooming was in December of 2021 at Jeannie King's home. She had prepared lunch and our whole board was present. Lunch was delicious and we were so happy to be together around Jeanne's table. It was a perfect beginning of what has turned out to be a great year.

In 2022 we elected a Distinguished Woman from the

Convention Reports

nominations we received from six different churches. We were delighted that Bishop Deon was able to attend and speak at the Distinguished Woman's luncheon, where we announced the Distinguished Woman for 2022, Angela Breeher from St. Paul's, Carondelet.

Rev. Shug Goodlow was our speaker for our Connections Event this year. She spoke about her new role as the bishop appointed Missioner for Racial Reconciliation and Justice and how she is working to include those in the diocese who are interested in this work.

The first scholarship was given by the Diocese of Missouri ECW Board in 1997 and we've continued with a yearly scholarship to a woman who is being educated in an area of service to others. This year we had a repeat winner, Abigail Robertson, from Church of the Transfiguration in Lake St. Louis.

I am excited about our Retreat and Annual meeting which is October 14 and 15 at Pallottine Retreat Center, it will be a time for prayerful reflection, and personal growth.

Sincerely,
Sharon Meusch, President
Christ Church Rolla

Episcopal City Mission

Mission & Clients Served

The mission of Episcopal City Mission (ECM) is to "provide chaplaincy for the ongoing spiritual needs of all youth in the juvenile justice system by offering support, hope, and healing." The ECM vision statement is "In the places we serve, we will make a difference in the lives of all the children we serve."

ECM's Chaplaincy is a ministry of presence, spiritual programming, and pastoral counseling. ECM is committed to improving the lives of economically and socially disadvantaged children through our programs and services.

The chaplains serve both detained and court-involved youth in the St. Louis metropolitan community under the age of 18 years, with an average age of 15-16. The majority of the youth we serve are African American/Black males and about 5% to 10% are females.

ECM's chaplains serve detained youth in the following juvenile justice facilities:

- St. Louis City and St. Louis County Detention Centers – detention before adjudication
- Missouri Hills, a Division of Youth Services (DYS) facility

run by the state of Missouri – detention after adjudication where the family court judge believes programming at DYS will make a difference in the youth's life

Since April 2019, we have worked with the St. Louis Family Court to provide "Community-Based Chaplaincy Programs" to court-involved children who live with a parent/guardian or in a residential group home. Primarily ECM chaplains have provided Grief and Loss programs to youths who were referred by their deputy juvenile officers (DJOs).

ECM chaplains are also serving youth that have been certified as adults and are being held at the City and County Justice Centers.

Accomplishments & Challenges

The pandemic since late March 2020 totally revised how the ECM chaplains have been able to serve the youth. ECM chaplains were able to provide services by Zoom sessions and phone conversations. Church volunteers assisted with virtual monthly birthday parties and "goody" bags with activity books, candy, snacks, etc.

Challenge – In 2022, ECM was still dealing with some pandemic regulations and staff shortages within the detention centers that affected how ECM provided services. All youth whether in the city or county must be quarantined upon arrival for Covid and released from quarantine after they pass testing for Covid.

- City Detention – Our chaplains can provide services, but primarily in small groups or one-on-one with youths.
- County Detention – Our chaplains can provide services, but primarily in small groups or one-on-one with youths.
- County Justice Center – Our chaplains have been able to visit with adult-certified youth in the adult center since they meet with glass windows between them.
- Community-based Programming – Our chaplains tried to host a Grief and Loss support group in early 2021 via a Zoom session, but it was not successful. Therefore, we have not been able to conduct these groups through October 2022.

Challenge – In 2022, our church volunteers have not been able to host monthly birthday parties in-person, so they have graciously delivered birthday celebration items outside of the centers. The chaplains and detention staff then distribute the birthday items.

Accomplishment – Even with the challenges associated with scheduling in-person community-based programming, ECM has continued to meet with the County Family Court and have tentatively scheduled a grief and loss group to start in November 2022.

Convention Reports

Accomplishment – For the 2022 Moment in Time Virtual Gala, ECM is returning to an in-person gala, which will include a mission moment video. This videotape will be used beyond MIT to communicate ECM’s work.

Goals for 2023

1. Community-Based Chaplaincy

- ECM will continue working with the St. Louis County Family Court staff members to plan programs for “court-involved” children who are living with a parent/guardian or in a residential treatment home.
- Plans will include ECM chaplains providing group programs and one-on-one pastoral counseling with youth.

2. Fundraising Events

- Walkathon in Spring – A family-friendly event to be held tentatively at St. Louis University High School’s track and soccer stadium. ECM board and volunteers will be working on adding features to the event which will attract more families.
- Moment in Time Gala in October 2023 – As ECM’s largest fundraiser, the Board with need to work with the ECM executive director to grow the event to provide more funds.

3. ECM Chaplaincy Training for Volunteers

- ECM staff and Board will develop a training program to assist parishes to provide chaplaincy services to juvenile justice involved youth in their communities.
- Plan is to implement the training in late 2023.

Staff

ECM’s staff includes:

- Four chaplains - The Rev. Kevin Aldridge, The Rev. Deborah Burris, Mr. Norman Malloyd, Jr. and The Rev. Clive Samson
- Executive Director – Beth Goad (Retiring in December 2022; Search Committee currently working on hiring replacement.)
- Development Administrator – Angela Breeher

Thank You

We sincerely thank you for your continued support of Episcopal City Mission and the children we serve!

Read more about ECM’s programs and activities at www.ecitymission.org. Be sure to “like us” on Facebook (facebook.com/episcopalcitymissionstl).

Elizabeth (Beth) Goad, Executive Director
314.436.3545; ecmdirectorstl@gmail.com

Episcopal Recovery Ministries

The Episcopal Recovery Ministries (ERM) Committee currently comprises the following people:

- Kay Fletcher, member of St. Martin’s Episcopal Church - Ellisville - kfletc1031@aol.com
- Loretta Go, member of St. Martin’s Episcopal Church - Ellisville - lgo1957@aol.com
- The Rev. Earl Mahan, Church of the Good Shepherd/St. Luke’s – Town and Country – earlmahan@gmail.com
- Michael Watson, member of All Saints and Ascension – Northwoods michaelwatson8133@sbcglobal.net
- Machel West, member of All Saints and Ascension – Northwoods – macwest24@yahoo.com
- The Rev. Sally Weaver, retired priest and Chair - sallysweaver@yahoo.com

ERM exists as a resource for people seeking information, guidance, and consolation in their struggles with substance use disorders. ERM focuses on the person who is addicted and on the people who are affected by another’s addiction. ERM offers information to enable all those affected by addiction to find the help they seek.

ERM continually updates our website -- www.ermdiocesemo.org – which contains links to resources throughout the Diocese of Missouri, such as times and locations of meetings for addicts and family members; detoxification, rehabilitation, and housing facilities.

In Aug members of ERM attended a talk entitled “Don’t Wait” at St. Luke’s Hospital, sponsored by Addiction is Real. This organization encourages and helps parents to talk to their children about substance use, beginning at a very early age. This is an example of an organization that we investigated and added to our website as a resource.

In 2022 we created a YouTube channel – www.tinyurl.com/ERMDioceseMO -- which currently hosts a talk by Jenny Armbruster about the resources that PreventEd provides to the St. Louis region. By year-end we will also post videos of 12-step liturgies and prayers.

Additionally, we’ve added a “Videos” page to the website, which currently provides links to two documentaries about the opioid crisis in the St. Louis area. We will add additional content as we become aware of it.

At the Big Provincial Meeting in April, our website was showcased by Sr. Debbi Rhodes, Chair of the Province V Recovery Ministries committee. It was shown as a model for the other Dioceses of Province V to emulate.

In 2023, in addition to expanding our YouTube offerings, we hope to provide a Diocesan-wide Recovery Retreat

Convention Reports

with speakers, 12-step worship services, and other activities that inform and inspire participants about addiction and recovery.

We welcome ideas and suggestions for improving the website and our service to the Diocesan community. Substance use disorder is a major issue in American society. But there is help and there is hope.

Submitted by the Rev. Sally S. Weaver†
Episcopal Recovery Ministries Committee Chair
(314) 651-3836

Gathering Space Task Force

During the 2021 Diocesan Convention, Bishop Deon Johnson introduced initiatives within the Diocese that are intended to lay the foundation needed to begin fulfilling our Mission. One of these initiatives was to appoint a task force to investigate the feasibility of creating/pursuing a gathering space for the Diocese, with a report on their findings due to the 2022 Convention. The charge: To determine whether to pursue creating a space for the Diocese to gather together for shared ministry, formation, recreation, and fun as an intentional step towards exploring the ways we can come together while sharing the Good News with others. The Rev. Andrew Archie (The Church of St. Michael & St. George, Clayton) and Ms. Betty Bowersox (Grace, Kirkwood) were appointed as task force co-chairs.

By mid-January Bishop Johnson had invited a diverse group of individuals to share their unique gifts and skills in this discernment process. During the year a couple of members departed from the task force, but those still on the roster are listed below:

- The Rev. Andrew Archie – Church of St. Michael & St. George, Clayton, Co-Chair
- The Rev. Dn. Betty Bowen – Trinity, St. Charles
- Ms. Betty Bowersox – Grace, Kirkwood, Co-Chair
- Ms. Angela Breeher – St. Paul's, St. Louis
- Ms. Alexia Dukes – All Saints & Ascension, Northwood
- The Rev. Amy Fallon – Trinity, Kirksville
- Ms. Loretta Go – St. Martin's, Ellisville
- Ms. Rose Hayden – Calvary, Columbia
- The Rev. Luke Jernigan – Consultant
- The Rev. Kevin McGrane – Trinity, St. James
- The Rev. Bill Nesbit – Grace, Jefferson City
- Mr. Michael Reiser – Christ Church Cathedral, St. Louis
- The Rev. Clive Samson – Faith Christian Church of India, Ballwin
- The Rev. Leslie Scoopmire – St. Martin's, Ellisville
- The Rev. Susie Skinner – St. Peter's, Ladue
- Ms. Mabelle West – All Saints & Ascension, Northwood

- Mr. Kevin Williams – Emmanuel, Webster Groves, Camp Phoenix Director
- Student from Rockwell House Campus Ministry – St. Louis

Challenges: The Gathering Space Task Force (Task Force) met by Zoom for the first time in mid-January. We left with an aggressive schedule that began with discovering the background and talents of the task force members and collecting our thoughts--plus ideas from leaders in our parishes--on what a gathering space might be and what it should include. We further planned to identify experts, research gathering spaces that already existed and look for best practices (as well as gathering spaces that had failed and why), perform telephone interviews and then in-person visits, obtain more input from the Diocese, and present results and recommendations of our Feasibility Study during this Diocesan Convention. Our dreams of a quick finish were too optimistic.

Working with a consultant (Ms. Katie Ong) in May we pulled back and reset the 2022 expectations for the team. A Zoom restart-meeting was held in the first week of June to work on a list of questions that could be used to interview people about Gathering Spaces, as well as developing a list of potential people to interview. Zoom meetings held June 23-24 resulted in a list of Interview questions and over 100 names of people that team members felt would yield helpful input if interviewed. And then--Summer happened. With input from Bishop Deon and Katie Ong, some changes will be made going forward as outlined below:

Accomplishments: Output from the Task Force through September:

- A list of nearly 60 ideas of what a "Gathering Space" might be or consist of
- A list of standardized interview questions with which to gather ideas and input on the need, use, and types of diocesan gathering spaces
- A list of over 100 people, within the Diocese and in industry, who are considered to be valuable resources to interview using the questions developed.

Goals moving forward: Task Force Changes and Work to be completed in 2022:

- The Rev. Mark Kozielec (St. Mark's, St. Louis) will lend his experience and expertise with camps and conference centers in other dioceses and help prepare for table discussions at Convention.
- The Rev. Kevin McGrane, one of the Task Force members, has been added to the leadership team.
- Ms. Katie Ong's expertise will be used to help the Task Force lay out the timetable for the next year, assist with planning the information gathering session

Convention Reports

during the Convention, and guide the team with a few of our first Interviews.

- The Diocesan Convention agenda will include 15 minutes for scribed table discussions on specific questions around a gathering space, which will be enhanced by an online survey following Diocesan Convention.

We look forward to the opportunity to gather information and ideas from the clergy, delegates and guests during the Gathering Space Table Conversations at Diocesan Convention. This information and the valuable lists that the Task Force has already developed, along with the several lessons learned up to this point and the additional help supplementing the leadership team, will feed into our 2023 efforts as we dream of the possibilities that lie ahead.

It is with gratitude that we give thanks for Bishop Deon and his unifying vision in initiating this project. Many thanks also to the members of the Task Force for your interest, time, input, and most of all your patience, as we move forward in our discovery on the feasibility of there being a place to bring the many locations of our Diocese of Missouri church together at a "Gathering Space".

Are you interested in working with the Task Force next year?

Do you feel you have some great ideas about a purposeful gathering space, been a decision maker on the use of conference centers for meetings, have experience with camps, etc., and want to be interviewed by the Task Force? If so, please contact any of the co-chairs!

- Ms. Betty Bowersox – bowersoxb@gmail.com
- The Rev. Andrew Archie – ajarchie@aol.com & marlene@csmg.org
- The Rev. Kevin McGrane - kjpmcgrane@yahoo.com

Faithfully,
Betty L Bowersox Co-Chair

General Convention Deputation (GC80)

July 8-11, 2022 (postponed from June 29 – July 9, 2021)

Your General Convention (GC) Deputation (four Deputies and four Alternate Deputies in each order, Lay and Clerical) was elected in November 2019 for the 80th General Convention of The Episcopal Church (TEC), scheduled for July 2021 in Baltimore, MD. By the time we arrived in Baltimore to attend GC80, it had been vastly shortened twice (in duration), diminished (in numbers and events), and delayed for a year. By July 2022, Missouri's Deputation was also significantly changed. Originally elected were the

following:

Lay Deputies (L1 – L8)

- 1) Shug Goodlow
- 2) Betty Bowersox
- 3) Michael Booker
- 4) Liz Yount
- 5) Lisa Fox
- 6) Adrienne Lemmons-Dillon
- 7) Pat O'Brien
- 8) Christopher Masters

Clerical Deputies (C1 – C8)

- 1) The Rev. Beth Scriven
- 2) The Rev. Ian Lasch
- 3) The Rev. Tamsen Whistler
- 4) The Rev. Leslie Scoopmire
- 5) The Rev. Mike Angell
- 6) The Rev. Renee Fenner
- 7) The Rev. Todd McDowell
- 8) The Rev. Dayna Jewson

Deputies 1-4 in each order are the voting deputies while the rest are Alternate Deputies, prepared to replace voting deputies if they resign prior to GC. All deputies are expected to attend Deputation meetings in the (usually) 18 months from election to the GC, and to share the work and information needed to be ready to deliberate and vote. Ten deputies are expected to attend GC; all eight voting deputies plus the first alternate (#5) in each order. If a Deputy resigns before GC, everybody on the list moves up. When no alternates remain before GC, the Bishop, with the advice and the consent of the Standing Committee, appoints an alternate. For a variety of reasons, by the time ten of us flew to Baltimore for GC80 in July, our Deputation looked like this:



Convention Reports

Lay Deputies

- 1) Betty Bowersox, co-chair
- 2) Michael Booker
- 3) Liz Yount
- 4) Adrienne Lemmons-Dillon
- 5) Pat O'Brien
- 6) Chris Masters

Clerical Deputies

- 1) Tamsen Whistler, co-chair
- 2) Leslie Scoopmire
- 3) Todd McDowell
- 4) THE REV. Shug Goodlow
- 5) Canon Doris Westfall

For the Missouri Deputation, this turned out to be a crazy GC for our two Alternates! Usually Alternate Deputies attend each session seated in a separate area off the voting floor, perhaps substituting for a voting Deputy during an occasional morning or afternoon session a couple times. GC80 was different. Lay Alternate Pat O'Brien served from the first legislative day; Clerical Alternate Doris Westfall from the second.

Sessions were morning, afternoon, and evening. One Deputy was injured, and then both deputation co-chairs plus the Bishop came down with COVID-19. The Convention was short, intense, tiring, but good.

Significant Legislation at GC80

One method of shortening GC80 was to address only the most pressing issues, deferring some less time-sensitive resolutions to GC81 (to be held in Louisville, KY in 2024). Before being placed on the GC calendar, every resolution had to be reviewed by a legislative committee and "heard" in a public committee meeting. For the first time, Legislative Committee meetings and hearings were held virtually, before GC began. Michael Booker, Tamsen Whistler, Betty Bowersox, and Liz Yount all served on committees before and during GC80. Based on committee recommendations after the hearings, resolutions were sent to the floor of the House of Bishops (HoB) or the House of Deputies (HoD). Many resolutions that were deemed to be non-controversial were bundled together in consent agendas for a single vote, though there was a process to pull a resolution from the consent agenda for floor discussion and vote. Controversial, impactful, or complex resolutions were scheduled to be discussed on the House floors and if passed, were then sent to the other House for action. To become a formal action of General Convention, each resolution must be approved by both houses using identical language. More than 400 Resolutions were handled during GC80!

Key Resolutions from GC80

- Revised Edition Lesser Feasts and Fasts 2022 (LFF 2022)
- Revised Edition Book of Occasional Services 2022 (BOS 2022)
- Dynamic Translations of the Book of Common Prayer 1979 in Spanish, French, and Haitian Creole (Spanish BCP, French BCP, LFF 2022 and BOS 2022 now published)
- Ongoing work on a new BCP; approved liturgies available at episcopalcommonprayer.org
- Eliminating the Joint Committee on Program, Budget, and Finance: Goals for more transparency, process streamlining, and ease of adding or subtracting from the proposed budget at GC. Often, resolutions passed at GC were not implemented, because the budget was set and funding unavailable for new mission. The Executive Council of the Episcopal Church will take on the role of developing a budget and will adjust a triennial budget approved by GC as necessary between GCs. There will be opportunity to adjust the budget at GC also, with at least one budget hearing during GC. GC80 passed a \$100.5 million balanced budget with 15% diocesan assessments.

- The Presiding Officers' Working Group on Truth-Telling, Reckoning, and Healing presented several resolutions passed by the GC80:

A125: Establishes an Episcopal Coalition for Racial Equity, "a voluntary association of Episcopal diocese, parishes, organizations, and individuals" to facilitate, coordinate, encourage, support, and network efforts for social justice and dismantling white supremacy in collaboration with the Executive Council and the Episcopal Church Center. Funding for this new coalition is outside of the three-year budget cycle.

A127: Calls for truth-telling about TEC's role in forcing indigenous children to attend residential schools that "stripped them of their tribal languages and cultures," resulting in multi-generational injury. In addition to a church-wide effort, dioceses are encouraged to research their own histories and to engage in dialogue with indigenous peoples who were affected by that history.

A129: Church, including urging each diocese, to investigate the sources of its wealth in relation to slavery, social injustice, land taken from indigenous peoples

CO72: Urges each diocese to learn about the peoples who once occupied the land where we live and worship; work with them to develop an appropriate land-acknowledgement; and begin all public meetings and all worship with that document.

Convention Reports

- The Rt. Rev. Barbara C. Harris: Sixteen resolutions, including one from the Diocese of Missouri endorsed by Province V, recommended a date in the Church Calendar to commemorate Barbara Clementine Harris. The date chosen from among those resolutions is the date she was ordained and consecrated Bishop Suffragan of Massachusetts, February 11, 1989. She was the first female Bishop in the Anglican Communion.
- The Diocese of North Texas (Episcopalians from the Diocese of Fort Worth, which became a diocese of the Anglican Church in North America) merged with the Diocese of Texas. The decision was met with tears and applause.
- New Models for Mission and Ministry: Resolutions related to the annual parochial report required of each congregation in TEC. Questions raised for exploration in D047: Is Average Sunday Attendance (ASA) the best way to evaluate viability? Are all congregations expected to be self-supporting? Is “the Church” primarily in the building or in the community?
- Advocacy invited across TEC in the following areas: LGBTQIA+ rights; voting rights; gun violence; mass incarceration; repair of the earth

Elections and Farewells at GC80

- Ms. Julia Ayala Harris elected President of the House of Deputies—first Latina, first woman of color elected to that role in TEC history
- The Rev. Rachel Taber-Hamilton elected Vice-President of the House of Deputies—first indigenous woman elected to major leadership in the HoD.
- The Rt. Rev. Deon K. Johnson (DioMO Bishop) was elected to TEC Executive Council.
- Farewells and thank-you gifts and cheers for The Rev. Gay Clark Jennings, retiring President of HoD for her three terms, normally nine years, but TEN years in that role.
- Farewells and thank-you gifts and cheers to Mr. Byron Rushing, VP of the HoD for three terms—TEN years—and longest-serving Deputy in HoD (16 terms, beginning 1973).

Unique to GC80: COVID-19

- Delayed GC80 by an entire year
- Reduced from nine to eight and finally to four Legislative Days
- Only “essential” people: Bishops with jurisdiction (active, diocesan bishops; no suffragans, assistants, retired bishops); Only (up to) four Lay and four Clerical Deputies and one Alternate in each Order (lay and ordained); No special guests
- No Official Youth Presence (Benisha Brudy from Trinity/St. Charles had been selected as one of 17 young persons

with seat and voice at GC80, now to be invited to attend GC81 in 2024)

- No Children’s Program or Youth Mission activities
- No shared worship between House of Bishops and House of Deputies
- No concurrent Triennial Gathering of the Episcopal Church Women
- No “Market Place” or food service; no representatives of TEC ministries around the world; no liturgical artists, booksellers; no FORMA, ERD, UTO
- Daily Covid rapid tests
- Mask-wearing always
- No food in House of Deputies
- Maryland Night delayed until end of GC80 Monday night and vastly reorganized to maintain social distancing and safe distribution of food, with three separate events.

The effect of these protocols and restrictions, however, was obvious. With about 1100 people gathered at the Baltimore Convention Center, there were only 36 cases of Covid-19 in the HoD and two in the HoB during GC80. Those who did contract the virus were in direct conversation with the Medical Director of GC80, had access to telehealth care, were lovingly cared for by their fellow deputies, and were comfortably isolated in their hotel rooms. (People from the same diocese with Covid-19 were allowed to spend time together, including the Bishop and two Deputation co-chairs from DioMO.) A few more cases arose as the Convention closed, but the protocols worked. Volunteers from the Diocese of Maryland took over the care and feeding of Deputies with Covid-19 when their own deputations had to leave them behind.

Looking Forward to 2024

The 81st General Convention will be held in Louisville, Kentucky in 2024. GC81 will address resolutions from GC80 that were deferred and many, many others that will arise in the next two years. The opportunity for committee-work to be done ahead of time on virtual media will, most likely, still exist. Some of the protocols for health and wellness will probably carry into the next GC. The hope is that the Market Place and the many visitors and dignitaries from around the world will be able to be present, and that the Episcopal Church Women will hold their Triennial gathering concurrently with GC81. A big event at GC81 will be the election of a new Presiding Bishop and a thank-you for Bishop Michael Curry.

Your Deputies and Alternate Deputies from the Diocese of Missouri have been honored to serve you and to do the work of the General Convention during the past four years. During our preparation, we met ten times, nine times virtually, one time in person, so 20+ hours of meetings plus many additional hours of pre-meeting preparation as a deputation. Our 2022 Diocesan Convention will

Convention Reports

elect Missouri's deputation to the 81st General Convention. If you want to know more about the work and the joys involved, please speak to any of us. We submit this report in gratitude to the people of the Diocese of Missouri, with special thanks for the help of Deputies Michael Booker and Adrienne Lemmons-Dillon.

Respectfully submitted,
The Rev. Tamsen Whistler and Ms. Betty Bowersox,
Co-Chairs, Missouri Deputation to GC80

Grace Gatherings

Ministry with people with disabilities Initiative

Committed to providing rest, relationship and renewal through home, church and community. Grace Gatherings is grounded in an inclusive, expansive Loving God who calls us to become the beloved community. Grace Gatherings is a service and justice ministry to develop rest and relationship with people who are neurodivergent and others with disabilities –and their caregivers.

This year saw deepening and expanding of our 3 ministry goals.

1. Developing a Language of Love: A key finding of the year-one assessment was the lack of shared language among the leadership team enabling them to engage in effective, empathetic outreach to the diverse set of families that fall into Grace Gatherings core population. The language one person may see as appropriate may be uncomfortable or unacceptable to another. We sought to define a "language of love" centered on helping our leadership team have authentic, relationship building conversations along with enabling them to listen intentionally to the stories and needs of those we seek to serve.

The team worked with Emily Ladau's book *Demystifying Disability* and identified ways to be more accurate and consistent with language. We adapted a "say this, don't say that" list.

We made plans to bring this list of "say this, don't say" to our church community--to empower all ministry leaders with this language awareness as we seek true relationship people with disabilities.

We're now contracting with a third party from the "Accessible Altar" for an accessibility audit and series.

2. Expanding our Shared Understanding of Sacred Encounters and 3. Building Connections with Purpose

We are now in active relationships with L'Arche St. Louis and UcitySchools, and the Faith and Light (worship gather-

ing with people with disabilities).

Goals of the year ahead

1. Launching a worship service which would be expansive. One learning in this initiative is that creating "specialized" worship perpetuates segregation and isolation. While it's important to have peers who can relate to our experience, Christ calls us to a deeper shared experience which transcends physical and mental states of being. Worship at Christ's table should have no barriers. This service would seek to be just that—no barriers to the shared experience of the spiritual journey.

2. Empower all to build connections. Designing a speaker series to educate and bring awareness to all in order to as Emily Ladau writes "demystify disability".

3. Helping to set up a sensory room in L'Arche St. Louis and training more volunteers to work directly with Synap-sory and L'Arche St. Louis.

Team Leaders: Kia Williams, The Rev. Julie Graham
Members : William Kelly, Kari Potts, Kristi Mochow,
Marlene O'Brien, Grace Gorski

Grace Hill Campus Task Force

The historic Grace Hill site has been owned by the Episcopal Church since 1845. It has housed active congregations, health clinics, and a variety of social services. Today, the property is maintained but vacant following the merger of Grace Hill Settlement House with the Urban League of Metropolitan St. Louis. Affinia Health, a descendant of community health services founded at Grace Hill, occupies its own building on a portion of the site leased from the Episcopal Diocese of Missouri.

The property includes the original Grace Church building from 1923, a south wing known as the "gymnasium" built around 1960, an older north wing known as the "Jennie Wahler Building," a former clinic building at 13th and Benton, and a rectory on the west side of the site. Parts of the area were used as a burying ground as Old North St. Louis developed in the 19th Century. A detailed history of the Grace Hill area is available from Sue Rehkopf, our Diocesan Archivist.

Early this year, Bishop Deon appointed a task force to explore future uses of the Grace Hill property and present recommendations to the Diocese. Task force members include the following:

- The Rev. Deacon Barbi Click, Missioner for Jubilee Ministries

Convention Reports

- Mary Ann Cook, Church of St. Michael & St. George/Clayton
- Clark Davis, Chair, St. Peter's/Ladue
- Susan Fazio, St. Stephen's/Ferguson
- The Rev. Renee Fenner, All Saints and Ascension
- Shawntelle Fisher, CEO, Soulfisher Ministries
- Mtipe D. Koggani, Transitional Deacon, Christ Church Cathedral
- Rick and Mary Jane Kuhn, Emmanuel/Webster Groves
- Julie Manton, St. Barnabas/Florissant
- Valerie Patton, All Saints and Ascension
- Sue Rehkopf, Diocesan Archivist
- The Rev. Aaron Rogers, Trinity/CWE
- The Rev. Canon Doris Westfall, Canon to the Ordinary

The Task Force has engaged individuals and organizations across St. Louis as stakeholders and potential partners in programs that will restore Grace Hill to service of the surrounding community. Many of them attended an "open house" at Grace Hill on September 12, and interested organizations were invited to make specific proposals. The Task Force is scheduled to consider several opportunities at a meeting on November 1.

In exploring potential futures for Grace Hill, the Task Force has discussed educational, housing, cultural, and health services for youth and families in addition to an active church congregation in this resurgent St. Louis neighborhood. These ideas all reflect the history of Grace Hill as well as current community needs. Our recommended vision for Grace Hill is A place of love and peace in Old North St. Louis, fostering community support through collaboration to nurture and enrich lives.

Thanks to Task Force members for their time and effort – and to all who may contribute ideas to this important discernment process.

Clark Davis, FAIA Chair

New Ventures in Community Ministry

Thank you for this opportunity to tell you about the work being done through the New Ventures in Community Ministry. Before we get started, I want to thank those who worked on the committee with me, Sondra Kecek, and Carol Wesley. Once again, this was a committee with diverse backgrounds and I believe this helped us to be especially thoughtful in our decisions.

For those who are not familiar, I wanted to give a quick overview of the mission, history, and sources of funding for the New Ventures in Community Ministry.

First, the mission of the Diocesan Outreach Endowment Fund through the New Ventures in Community Ministries

Grants is to inspire congregations to dare great things for God by developing new ministries and visions in response to changing social needs throughout the diocese.

The Diocesan Outreach Endowment Fund was established as a result of the generosity of Missouri Episcopalians through pledges to the Making All Things New Capital Campaign. Its purpose was to challenge congregations to make a difference where they are and to improve the quality of life in and with their communities, to identify pressing social needs and to design strategies to meet those needs.

This work is to be accomplished by funding grants which are meant to support projects involving new ministries and new visions in the neighborhoods of poverty, in the city, and in small communities and rural areas. These projects (which may include new aspects of existing programs, as well as entirely new projects) are to be do-able, manageable, replicable, and sustainable by congregations.

A grant request is a two-step process in which the committee used the following thought process based on the mission and guidelines of the Outreach Endowment Fund.

- First, the project had to be new, or a new aspect of an existing project. As such, we also considered projects that were making a second year request for a project that had already received its first year of funding.
- We looked for projects that serve the poor, the needy, the lonely and disconnected, the aging, children and youth, and the suffering
- We wanted to make sure the projects were do-able, that is, we believed it was highly likely that the project could be successfully completed with the funds provided and when successful, it could be replicated by other churches
- Lastly, the project had to be sustainable. We wanted to make sure there was a reasonable plan in place that the project would continue beyond the first year, and that the New Ventures grant would give them the help needed to get the project started.

During 2022, Diocesan Council updated the grant request process to allow for grant requests to be made at times other than the standard grant cycle. This gives the Council flexibility to consider grant requests that are time sensitive in nature. The intent is for this provision to only be used in extenuating circumstances and is not intended to become an alternative process.

I also wanted to give a brief overview on the funding source for New Venture's grants and please allow me to summarize. In 2021 a resolution was passed by Diocesan Council allowing for 5% of the market value of the corpus based on a 3-year rolling average be used to

Convention Reports

fund grants, this was a change from the previous approach of only the earnings in the fund being available. This has given Diocesan Council additional funds thereby allowing them the opportunity to answer the needs of many different programs. As a final comment, any unused funds from a given year roll forward and are available for use in the following year.

At last year's convention there were 4 grant recipients and I wanted to update you on their status:

St. Stephen's Episcopal Church in Ferguson received a 2nd year grant to continue their work on the Invite, Welcome, Connect Ministry and to change how people are attracted to the Church.

Emmanuel Episcopal Church also received a 2nd year grant to continue their efforts to improve the health and well-being of African Americans by mobilizing the faithful in a neighborhood health coalition.

We were also pleased to fund the Trinity Food Ministry in their outdoor hand washing stations that are fixed and self-contained with fresh water. They were also going to utilize portable sanitizer stations to help meet the needs of the surrounding population.

Lastly, we were excited to fund Holy Communion's Grace Gathering program. The initiative was to provide a worship space and service celebrating the diverse abilities of all and to provide worship services for those who might otherwise be excluded because of special needs.

Now for the 2022 grant year. This year we received 6 Phase I grant requests, all were invited to participate in Phase II, and I am excited to announce that Diocesan Council has approved the granting of over \$100,000 to these programs. The program recipients are as follows:

The first recipient is St. Paul's, St. Louis who requested funds to start their La Misa program. This endeavor, in conjunction with the National Church's Try Tank will create a contact point for the community of Hispano, Nueva Latina an Americanizado neighbors in the area. They will begin this new ministry with meals, worship and music. St. Vincent-in-the-Vineyard also wants to create an outreach program for visitors to the Missouri wine country. They plan to reach out to the guests of Chaumette with a welcoming gift and information, along with an invitation to join them for Sunday services and lunch. They will also attend festivals in the area offering a shaded spot to rest and a cold bottle of water.

The Jubilee Ministry is going to start the "Just Food Truck". They want to bring food to those most in need through this portable ministry. This will be a way to get

food to the areas which are most in need, to food deserts where there are no stationary programs, and to those who are unable to access existing programs because of physical, economical or transportation restraints.

All Saint's Farmington is creating an "Uplift Sunday Dinner" ministry to serve a dinner and provide socialization to the residents of the Uplift Center. The Center provides temporary housing to 60 homeless individuals. The requested funds will be used to purchase equipment and supplies necessary to provide one meal a month for the next calendar year.

The African Church Plant ministry has requested a grant to serve members of the African Diaspora, be they active Episcopalians, members of other denominations, or unchurched. They want to serve the population seeking an African style of worship and have requested a grant to help with the musical aspects of the project. This ministry will be housed at Christ Church Cathedral.

Lastly, Christ Church Rolla has requested a 2nd year grant (the original grant was in 2020) to expand and continue with it's Back Door Ministry. In this ministry they provide backpacks, toiletries, basic clothing needs, and even flashlights to the homeless and poor who literally come to the backdoor seeking assistance.

In closing, I would like to congratulate the 2022 grant recipients and thank this body for their time and attention.

Respectfully submitted by:
Liz Yount, NVCM 2022 Chair

Nominations and Elections Report

This year, the Nominations and Elections Committee was tasked with recruiting nominees for eight diocesan committee positions. The committee was also responsible for recruiting both lay and clergy delegates to run for the Diocese of Missouri's General Convention Deputation.

The committee made presentations within each of the four Diocesan Convocations, recruited at the September clergy conference, and made appeals for nominees via personal phone calls and email blasts. At the time of this report's submission, the committee was short of two lay candidates, one for Cathedral Chapter and one for Standing Committee. However, I am confident that there will be nominees for all positions by the time of Diocesan Convention.

Submitted by Chairman Jon Stratton,
Rector of Trinity Episcopal Church St. Louis and Dean of the Emery Washington Convocation.

Convention Reports

Pandemic Task Force

Members: The Rev. Dr. Maria Evans, Deb Goldfeder, Beth Mosher

This marks the third year of the Pandemic Task force, and hopefully, it will be our last, as COVID becomes endemic rather than a pandemic and we all seek to create a “new normal.” All of us have struggled with the complicated situations the pandemic caused, but there are still many good things to report about this past year.

Our parishes continue to be composed of high numbers of vaccinated people, certainly higher than the population at large. We hope parish leadership continues to encourage members to get boosters when appropriate.

As we enter into learning to live with this disease as part of the seasonal landscape, we also hope parishes work towards a “no judgment” attitude if individuals choose to come to church masked even with the lifting of restrictions. As the numbers wax and wane over time, different people are going to have different safety needs and, hopefully, living through this experience together has taught us to work together better and consider the needs of all more thoughtfully.

These last 2.5 years have been hard on all of us, in various ways, and we learned just how much we need each other. It has been difficult to exact a standard of care that is greater than the local environment around us, yet you responded with flexibility and grace.

Another positive benefit for the diocese was deeper connections between parishes and task force members as each of us tried to customize various sets of directives to meet the needs of individual parishes. Each of us on the task force cherishes the new relationships we’ve built among parish leaders, and hope that those relationships can now be used in other ways to build up the body of Christ.

In short, thank you. Thank you for your flexibility in the early stages of the pandemic when fear and confusion reigned. Thank you for your ability to “roll with it” when situations changed and we would consult with the Bishop as he issued new directives. Thank you for the parish leaders who would reach out to us, and even occasionally acknowledge each of us had a difficult task.

May each of our parishes, with God’s help, continue to meet the various challenges we have as we move to a more endemic model of this disease that has dominated our thoughts for so long.

The Rev. Dr. Maria Evans

Province V Executive Board

Province V is a network of 14 dioceses of the Episcopal Church as defined by the Canons of the General Convention (2018). The primary purposes of the Provinces are to facilitate inter-diocesan collaboration to achieve Diocesan and Episcopal Church goals, and to enable more effective communications and regional advocacy of significant programmatic efforts – or, more simply put – Connect, Network, and Support. Each diocese contributes an apportionment to the Province to support ministries and networking opportunities. This has been my third year as diocesan representative to the Province V Executive Board, and I’m excited to share some of the many ways you can get involved!



Big Provincial Gathering and Synod meeting – April 2022

As many of you experienced, we had a great gathering in South Bend in April! Almost 200 people were able to experience the vibrancy of our Province at the Big Provincial Gathering and Synod. While our keynote speaker, House of Deputies President The Rev. Gay Clark Jennings, was unable to attend in person due to COVID-19, she sent her speech to Canon Jane Cisluycis who presented it to the gathering. The main business sessions and worship were live streamed and recorded. The Synod included the business of passing several resolutions and the provincial budget, and “commercials” from each of the various networks and affiliated organizations. There were several pre-event trainings that were offered. Friday and Saturday included group worship opportunities, a variety of workshops that were offered by the networks, and the election of Province V’s lay representative to the Executive Council of the General Convention and the officers of the Province V Executive Board. Sponsors ensured that we were able to offer the program at a discounted price for everyone.



Submitted by: Betty L. Bowersox, Diocesan Representative to the Board

Convention Reports

St. Andrew's Resources for Seniors System

Ministry Mission and Purpose:

St. Andrew's Resources for Seniors System (STARSS) is a faith-based, non-sectarian, non-profit organization. Our vision is "a society where all elders are respected, productive, secure, and fulfilled and our mission is to empower elders and their caregivers through choices and options that foster a vital life."

St. Andrew's operates an integrated senior living system in Missouri and Illinois, serving seniors and their caregivers through sixteen (16) communities including skilled nursing, assisted living, HUD 202 senior apartments, and independent living.

Additionally, our home and community-based services are comprised of a private duty agency, a partnership with Bethesda Health Group in a home health agency, Handy House Doc, and Caring Workplace program. The St. Andrew's Charitable Foundation serves thousands of low-income seniors a year.

Accomplishments and/or Challenges From the Past Year:

Summerville of St. Andrew's: The newest venture for St. Andrew's is an active adult community on the St. Andrew's at Francis Place campus in Eureka, Missouri, a St. Louis suburb. Summerville of St. Andrew's will be completed in December 2022, and is intended for active, middle-income seniors. The campus includes twenty-four (24) four-plexes for a total of 96 patio homes. They are arranged in pocket neighborhoods, each with their own front porch and entrance.

Amenities include a club house, meeting rooms, exercise facility, guest apartments, walking/biking paths, bocce ball and pickle ball court, gazebos, fire pits, additional storage and grilling areas. Technology will play a big role in the community with ADT security system, video front doorbells, telehealth medicine accommodations, and cable television. A comprehensive social interactive system allows for: activities, ordering of services, remote participation in activities and individualized clubs, and FaceTime contact with friends and family.

Handy House Doc: Our newest program, Handy House Doc, is helping seniors in the St. Louis area with those smaller home repairs. They do a wide range of home repairs, maintenance, and improvements. Handy House Doc provides peace of mind to homeowners knowing that they have a quality, reputable company who provides workmanship and reliability at a reasonable rate with workers covered by insurance and who have received their Covid 19 vaccination.

Bill Holman was named STARSS President/CEO and started his tenure January 3rd, 2022. Bill has held executive leadership positions in Senior Living organizations for more than twenty years, most recently as CEO of Ginger Cove life care community in Annapolis, MD. A native of Maryland, Holman also served as Adjunct Assistant Professor, Erickson School of Aging Services with the University of Maryland, Baltimore County from 2010 to 2019 including three years as Graduate Program Chair. He is a Certified Public Accountant (CPA), Licensed Nursing Home Administrator (LNHA) and holds BS degrees in Finance and Accounting and an MS degree in Management in Aging Services.

Covid -19 Pandemic: The entire organization continues to respond to the needs of our residents, families, and staff as the Covid-19 pandemic continues. Keeping everyone safe is a priority along with ensuring residents experience quality of life with their family members. This could not be accomplished without the heroic efforts of the staff. As of October 1, 2021, all staff must be vaccinated or have applied for a Religious or Medical Exemption.

Goals for the Year Ahead:

Continue strategic efforts to overcome Covid 19 short-term and long-term effects on STARSS operations and financial status.

Achieve the financial and operational best practices that position STARSS for success today and in the future. Complete long-term strategic vision with Board and Stakeholders.

Reposition STARSS as an organization also characterized by its innovative, integrated, and efficient use of technology.

Ministry Programs and Services:

While our Communities continue to struggle with occupancy and staffing, the quality of our services remains high. Cape Albeon renovated to add a Memory Care household with a private courtyard offering a beacon of hope in caring for residents with dementia and Alzheimer's.

St. Andrew's Charitable Foundation held its Ageless Gala in-person in October 2022. The Gala honored eleven Ageless Remarkable St. Louisans. The event drew almost 300 attendees and raised funds for seniors in the St. Louis area. The Charitable Foundation also held its 'Tee Up For Seniors' April event which received significant support.

The Circle of Care program helps more than 1,800 seniors

Convention Reports

live independently, in their homes, for as long as possible. By conducting an at-home geriatric assessment, each senior's needs are identified. The goal is to reduce injuries and hospitalizations, increase quality of life, and connect seniors to vital community resources. Services include escorted transportation, light housekeeping, medication management and valuable companionship to seniors.

The Safe Home for Seniors program makes it less likely seniors will take a fall by taking preventive steps to reduce accidents and increase independence. Home repair services are provided at no cost to economically disadvantaged seniors. Services include light plumbing repairs, external repairs, gutter clean out, grab bar installation, and safe lighting.

The Homer Schmitz Memorial Health Clinic is saving lives by having onsite RNs managing the care of high need residents at residential housing facilities for low-income seniors. A Faith Community Nurse is available at multiple locations three days per week to monitor blood pressure, blood sugar, pulse oximeter and manage medications. Two additional locations were funded and operate in affordable housing communities.

Our Benevolent Care Fund allows many of our elders to continue receiving the highest quality care at our communities when their funds deplete. Financial assistance is provided to bridge the gap so a resident may continue to age in place with peace of mind and comfort.

Contact Information

For more information on how you may support our ministry please contact us at:
www.standrews1.com
or call: Christine Rutherford, Director of Development
314-726-0111

St. John's Peacemeal Project

In 2006 St. John's began a free fellowship meal for all, but it was formally established in 2009 and it has continued every Saturday since then (with one exception). It was served cafeteria style in the Parish Hall until the COVID epidemic changed the serving to bagged dinners handed out personally from the Parish Hall door. We call this meal program the Peace Meal Project because we know that a meal is only a small piece of the puzzle when it comes to addressing poverty, inequality, and loneliness. This ministry is focused exclusively on serving a meal; we do not collect or distribute clothes, food items, or transportation tickets. But we believe that sharing a fellowship meal together brings us closer to the reign of God that we hope for: a community of justice, peace, and dignity for all people.

Ten churches and a few once-a-year groups have provided the volunteer service on a rotating basis, so no group burns out. The volunteers are a blessing to our guests and no doubt the experience of service is a blessing to the volunteers. St. John's coordinators serve on a rotating basis, each planning, gathering the needed food, and supervising the cooking and serving.

Annually the total number of meals served is about 2800, with 55 being the weekly average. The major accomplishment is, thanks BE to God, that this work continues and that it continues to bless all involved. The financial support that allows the purchase of the food and supplies needed comes mostly from the Diocesan Task Force for the Hungry, but several churches make substantial faithful donations as do individuals. Now the challenge is to decide when or how we should return to serving inside the Parish Hall. The dilemma: winter is coming; the volunteers would like to be able to interact personally with the guests once again, but we need the volunteers and guests to feel safe.

Contact Phyllis Jacobson at phyllisajacobson@att.net to learn more about helping with the Peace Meal.

Report submitted by the Rev. Nancy Emmel Gunn

The Standing Committee of the Diocese of Missouri

The Standing Committee's mission is as follows, "The Standing Committee is requested to give or decline consent for all bishops elected in the Episcopal Church. Within the Diocese, the Standing Committee approves candidates for ordination. Standing Committee is a council of advice to the Bishop. It acts as the ecclesiastical authority if the office of the bishop is vacant or the bishop is incapacitated. The Standing Committee membership is six lay and six clerical representatives elected in staggered terms of four years by the Diocesan Convention. The Committee elects a president from among its members." 1

In serving as the bishop's council of advice, we respond to a variety of requests from Bishop Johnson to join him in conversations about the mission and ministry of the diocese. Some of this advice includes consent on the purchase, sale, or encumbrance of any property held by a congregation or the diocese. We also give the bishop advice and consent about any judicial sentence given to a clergy person or concur in allowing a clergy person to cease functioning as a member of the clergy. The Standing Committee also provides or declines consent for all bishops elected in the Episcopal Church. Within the Diocese, the Standing Committee, based on the guidance of the Commission of Ministry and the Bishop, recommends candidates for ordination.

Convention Reports

In continuing the diocese's momentum for renewed mission and ministry, led By Bishop Johnson and supported by the Diocesan Council, Deaneries, Vestries, and lay and clergy leaders, the Standing Committee approved changes made in the management of the Kelton White Loan and Grant Fund and the Kelton White Memorial Trust.

In May, upon the recommendation of Bishop Deon, the Standing Committee unanimously approved a yearly spending policy of 3.5% of the 3-year ending balance average of the combined investment holdings of the Kelton White Loan and Grant Fund and the Kelton White Memorial Trust. This distribution policy was approved to take effect on June 30, 2022, and apply to future years until amended by the Standing Committee. This distribution policy was proposed by Schmersahl Treloar & Co, CPAs used by the Diocese of MO. It should be noted that the Kelton White corpus will not be touched. A grant request from a congregation for Kelton White funds up to \$30K is approved by Diocesan Council. Any grant request greater than \$30K or a request that is not designated for congregational support is approved by Standing Committee. This change makes the continued funding of missional activities less complicated while staying within the intended framework of the funds' intent.

In the past year, standing committee member Scott Ferguson and the Revs. Sally Weaver & Kevin McGrane have guided the work of the White Fund as he ends his term on the Standing Committee, a special thanks to Father McGrane, who has faithfully served on the White Fund Committee these past four years. His wisdom and diligence will be missed.

Also ending their terms on Standing Committee are Mike Fowlkes and Betty Bowersox. Mike is the immediate past-President of the Standing Committee. He served in that role with wisdom, grace, and good humor. The structure and effectiveness of the Standing Committee's meeting were greatly enhanced by his leadership. In all of my three years, Betty Bowersox has served as Secretary of the Standing Committee. She is dedicated, knowledgeable, and often the one whose attention to detail made our work easier and better. She, Mike, and Kevin are faithful servants who love God and love God's Church, and in particular, the part of the body of Christ known as the Episcopal Diocese of Missouri.

As we think of the year ahead, the goals of the Standing Committee include:

1. Continue to activate the committee structure of the Standing Committee. These committees are:
 - a. Formation

- b. Leadership development
 - c. Racial Reconciliation & Justice
 - d. The White Fund
2. Strengthen the focus of the Standing Committee as it adapts to new opportunities for mission and ministry in the Diocese.
 3. Work with the Bishop and his team on the Spring Vestry University.

Standing Committee Members are:

- Ms. Betty Bowersox - Grace Episcopal Church, Kirkwood (2022)
- Mr. Mike Fowlkes - Trinity Episcopal Church, Central West End / St. Louis (2022)
- The Rev. Kevin McGrane - Trinity Episcopal Church, St. James (2022)
- The Rev. Shug Goodlow - St. Martin's Episcopal Church, Ellisville (2023)
- The Rev. Steve Lawler - The Walker Leadership Institute @ Eden (2023)
- Dr. Carter Whitson - Trinity Episcopal Church, Central West End / St. Louis (2023)
- The Rev. Kathie Adams-Shepherd - Christ Church Cathedral, St. Louis (2024)
- The Rev. Dr. Emily Hillquist Davis - St. Thomas Deaf Episcopal Church, Kirkwood (2024)
- Alexa Brewen - St. Paul's Episcopal Church, Ironton (2024)
- The Rev. Sally Weaver - Retired Priest (2025)
- Scott Ferguson - The Episcopal Church of the Holy Communion, University City (2025)
- Pat O'Brien - Grace Episcopal Church, Kirkwood (2025)

Ex-officio members:

- Hal Burroughs, Chancellor - St. Peter's Episcopal Church, Ladue
- The Rt. Rev. Deon Johnson, Bishop of the Diocese of Missouri
- The Rev. Canon Doris Westfall - Bishop's Canon to the Ordinary

1 www.diocesemo.org/standing-committee/

Respectfully submitted by Rev. Steve Lawler,
director of the Walker Leadership Institute @ Eden

Convention Reports

Task Force on Hunger

The Task Force on Hunger is made up of volunteers from different congregations throughout the Diocese of Missouri. We carry out the business of supporting and acting on behalf of hungry persons by funding food/hunger ministries in the Diocese, raising awareness of hunger and food insecurity, as a resource for food ministries and advocacy. Since the Task Force meets by Zoom we have been able to get 3 new members from our rural parishes. Our biggest challenge is the amount of money that is being asked for and the amount the Task Force has available. Our goals for 2023 and beyond is to raise significantly more money and make the Diocese aware of what the Task Force does. The committee members are:

- Jane Mayfield, Chair
- Bill Haggerty, Treasurer
- Scott Fergusson, Secretary
- Alice Stanley
- Kurt Joice
- Barbi Click
- Cheryl Essner
- Sam Christy
- Sharon Meusch
- Shari Kelts

If you are interested in becoming a member of The Task Force email Chair Jane Mayfield at Jane.Mayfield@outlook.com.

Report submitted by Jane Mayfield

Diocesan Missioners

Creation Care Ministry

Grace and Peace to you!

First, I would like to heartily thank Bishop Johnson and for the vision, initiative, and invitation to serve the Diocese of Missouri as your Missioner for Creation Care and Stewardship for this last year. This is truly the intersection of my passion and God's call upon me. I would also like to thank Rev. Kevin Mcgrane and the entire Creation Care Commission. The commission was formed by Rev. Mcgrane prior to my being named missioner and continues to be an incredible resource for all those within the diocese. In the description of the position, Bishop Johnson described the missioner as "tasked with mobilizing a wave of religious activism within and beyond the diocese to protect and heal God's Creation. The Missioner is to invite us as a Diocesan household to recapture our original mandate as stewards of creation." I was thrilled to see

him describe our initial mandate as first one of "stewards of creation." In the initial conversations with Janis Greenbaum about how to talk about the work of the missioner we agreed to make it more "about the mission than the Missioner." This is because the mandate is to all of humanity, not just one who wears the title – to serve God in reflecting his rule throughout the entirety of creation in the same way he has exercised his dominion over us. I pray that the work I have begun as Missioner has in some small way invited others to participate in Gods redeeming work of the entirety of creation.

One of the responsibilities of the role is to "represent the Bishop and Diocese at environmental conferences and other gatherings," which I was able to do this past year, most notably as an official observer to the United Nations Framework Convention on Climate Change (UNFCCC) attending the Convention of the Parties (COP26) with the Christian Climate Observers Program and under the credentials of the World Evangelical Alliance (WEA) while also representing the Episcopal Diocese of Missouri. My reflections from this experience can be found at my blog, linked below.

I was able to prod a few of the incredible individuals I met at COP26 to participate in a six week lecture series through the season of Easter entitled "What is Creation Care? Reframing the Idea of Dominion." This series proved wonderfully inspiring as we heard from people actively engaged in this area from both within and outside the Episcopal Church.

While my work as missioner is just getting started it is now shifting slightly while I begin a postgraduate program at Oxford University in the UK. I will continue to work in the role of Missioner during my time here in some capacity however, a few of my responsibilities may not receive the attention they deserve. It is for this reason I am again grateful for the continued resource that is Rev. Mcgrane and the rest of the creation care commission. It reminds me that this is a work that doesn't depend on me, but that I have been invited to participate in God's mission with the rest of my brothers and sisters. The privileges that come with studying in a place like Oxford will provide opportunities to connect with some of the leading thinkers and doers that are working alongside us. These are all interactions I plan on sharing with you as I find new ways to equip the Diocese of Missouri in this glorious call that God has tasked us with.

I will leave you with the question and challenge I felt upon returning from COP26 - what is the unique call to obedience for the follower of Jesus in response to the creation care mandate and climate change? Yes, it is to vote. Yes, plant your gardens, get solar, protest. But that is not the unique call, hope, shield, or weapon of the Christian.

Convention Reports

It is prayer.
Prophetic proclamation.
And perseverance.

In Katherine Hayhoe's book "Saving Us" there is a quote that has been often (mistakenly) attributed to St. Augustine -
"Hope has two beautiful daughters; their names are Anger and Courage. Anger are the way things are, and Courage to see that they do not remain as they are."

Grace and peace,

Parker Williams
Missioner for Creation Care and Stewardship,
Episcopal Diocese of Missouri

22 Merrivale Sq, Oxford, United Kingdom. OX2 6QX
+1-573-429-5982
parker@holycrosspb.org cparkerwilliams.com

Hispanic/Latinx Ministry Engagement

The current members of the Hispanic-Latinx Ministry Engagement believe God calls us to reach out and engage with our local siblings in Christ of Hispanic-Latina heritage, to befriend them, learn from them, be mutually strengthened by our diversity, and to serve one another and the world in Jesus' name.

We joyfully report that we have spent these first months:

- gathering and sharing on our diocesan webpage resources and trainings within our diocese, in the Episcopal Church, and beyond to inform and equip us to notice our biases and cultural appropriations and improve our competency ahead of specific ministry development. Aware that our diocese has relatively low Hispanic-Latinx population present, and that the current political climate is difficult for these our siblings in Christ, we are committed to continue to learn how to be a safe haven of welcoming friends.
- We produced and shared a bilingual Compline/Completas with our Companion Diocese Committee enabling us to pray together in both languages as we build relationship there.
- We produced resources for churches to use to celebrate Hispanic Heritage month including a video together with text and sound files of Five Things Churches Can Do... as a launching point to incorporate Spanish-language phrases in every Holy Eucharist celebrated in our diocese

In the coming year we hope to grow our mission membership and formalize ministry teams which will focus on information sharing on Hispanic-Latinx feast days and social

events such as quinceañeras, sending visiting preachers and formation teachers to churches within the diocese, and making connections with persons at local agencies, schools, etc. for the development of needed direct service support, e.g., food, housing, language, documentation, etc. We also hope to begin to offer Spanish language support for English speakers, emphasizing the Daily Office, Holy Eucharist, and sacramental rites of the church.

To be part of making this missional dream a reality, contact The Rev. Dr. Valori Mulvey Sherer, Hispanic-Latinx Missioner and Priest in Charge at Emmanuel Episcopal Church, Webster Groves. I give hearty thanks for the current participants in Hispanic-Latinx Ministry engagement: Allyce Bullock, Rev. Barbi Click, Rev. Maria Evans, Rev. Deb Goldfeder, Michael Mancini, Sophia Mancini, Mike McGuire, Rev. Susan Naylor, Rev. Rebecca Ragland, Cynthia Rapp, Rebecca Rogers, Debbie Smith, Mary Seager, and Janet Thompson.

Valori+

The Rev. Dr. Valori Mulvey Sherer (she/her)
Priest in Charge, Emmanuel Episcopal Church
Latinx Missioner, Diocese of Missouri

Missioner for Indigenous Engagement

Much of the inaugural year of this ministry has been devoted to study and research. The diocesan land acknowledgement, which addresses the impact of indigenous displacement and impact of slaveholding has been revised with some specifics to our geographic boundaries and approved by the Standing Committee.

The history of Native peoples within our geographical boundaries is rich and deep as the Mississippi and Missouri Rivers, for it was our abundance of waterways that undoubtedly drew the first Indigenous people to hunt and settle here as early as possibly 9500 BCE, hunting mastodon and giant sloths.¹ By approximately 1000 CE, the great Mississippian civilization centered at Cahokia and St. Louis began to develop its influence westward along the Missouri as far as eastern Nebraska and along the Mississippi River as far north as southern Wisconsin and as far as South as where the Arkansas River meets the Mississippi. By the time de Soto and his forces reached southern Missouri in 1541, diseases introduced by the Europeans were already spreading in all directions; the Oneata culture that succeeded Cahokia is what these conquistadores encountered.² By 1673 Pere Marquette had made contacts with the Illini, who guided him and Louis Jolliet to the Missouri River and encountered Osage villages, as well as Otoe, Missouria, and Ioways.³ French traders arrived from the north and established trading posts and forts along water-

Convention Reports

ways, including, of course, Ste. Genevieve and St. Louis, encountering Quapaw and Chickasaw in scattered places in the Bootheel region.

These were the primary tribes lived or claimed hunting grounds within what are now the boundaries of the Diocese of Missouri, which was established in 1840, twenty years after statehood.

I am currently preparing a series of posts for Indigenous People's Month in November 2022. Other upcoming presentations in development touch upon Indigenous history, as well as issues around Indigenous peoples currently being addressed by the Episcopal Church, as well as our neighbors in Canada and throughout the Anglican Communion.

The Episcopal Church's expanding engagement and advocacy for Native issues is a growing development over the last several years. One ongoing area of education and advocacy regards the historical attempts at the mandated assimilation of Native children through our support of boarding schools in the 19th and 20th centuries, which often led to abuse, illness, and death. At least eight of these schools have been verified to have affiliations of some kind with the Episcopal Church.

Episcopal leadership is also committed to engaging with Indigenous people regarding initiatives in creation care and environmental justice, as well as anti-racism work. Resolutions passed at the 80th General Convention this summer in Baltimore that address Indigenous issues include A127, seeking truth-telling about the boarding school era; A140 supporting the creation of Indigenous Peoples' Day; A141 supporting the creation of liturgical materials for Indigenous people; D080 to provide for the members of the Diocese of Navajoland to elect their own bishops; and D081 highlighting the ongoing crisis of missing and murdered Native women and women of color; not to mention the election of the first woman of Native ancestry, the Rev. Rachel Taber-Hamilton, as vice president of the House of Deputies.

As the Diocese of Missouri inaugurates in this important work of remembrance, recognition, and reconciliation, we commit ourselves to ongoing listening, conversation, and expanding our engagement with our past, our present, and our future with our Indigenous siblings.

Respectfully submitted,
The Rev. Leslie Scoopmire
Missioner for Indigenous Engagement

1 Carl H and Eleanor F. Chapman, *Indians and Archaeology of Missouri*, revised edition (Columbia: University of Missouri Press, 1983), 25-28.

2 *Ibid.* 91-97.

3 Michael Dickey, *The People of the River's Mouth: In Search of the Missouri Indians* (Columbia: University of Missouri Press, 2011), 3-5, 33-37.

Jubilee Ministry

The mission of Jubilee Ministry is to act as a network to engage with joint discipleship in Christ with and for poor and oppressed people, wherever they are found, to meet basic human needs, and to build a just society. Jubilee Ministry calls the church to live out its prophetic role of empowering people to "Do justice, love mercy and walk humbly with our God" (Micah 6:8) and to intentionally respond to the Gospel's call to "feed the hungry, give drink to the thirsty, welcome the stranger, clothe the naked, care for the sick and visit the imprisoned" (Matthew 25:35).

Jubilee Ministry is experiencing an energized burst of interest. Several parishes in the west part of the diocese are actively exploring Jubilee Ministry. It is rather simple. The work is already being done. All that remains is the small task of filling out the applications.

In addition, plans have begun for a food truck that literally will meet poor and oppressed hungry people where they are found, in food deserts of the City of Saint Louis. Phase 1 will be the "Just" Food Truck, a Jubilee Ministry of the Episcopal Diocese of Missouri. Its route will be the neighborhoods where underhoused and unhoused people suffer from a scarcity of healthy food.

Currently, the Diocese of Missouri has 3 designated Jubilee Ministry Centers:

- St. Louis – Trinity Food Ministry at Trinity Church in the Central West End – 1987
- Poplar Bluff – Holy Cross Episcopal Church – 2016
- Cape Girardeau – Red Door Ministry, Christ Episcopal Church – 2017

Members of the Jubilee Ministry Advisory Committee are:

- Jeanie Bryant, Episcopal Church of St Michael & St George, Clayton
- The Rev. Deacon Beth Simpson, Calvary Episcopal Church, Columbia
- Scott Ferguson, Episcopal Church of the Holy Communion, University City
- Debbie Wheeler, St. Paul's Episcopal Church, Carondelet St Louis City

Watch for the Jubilee Ministry newsletter! It will debut in Advent.

For more information about your parish and Jubilee Ministry or how you can support this diocesan ministry, please contact the Rev. Deacon Barbi Click, Missioner for Jubilee Ministry. bgclick@gmail.com

Convention Reports

Missioner for LGBTQIA+ Ministry & Engagement

As the Diocese of Missouri's first Missioner for LGBTQIA+ Ministry and Engagement, I have entered this role in a difficult time. After several years of progress, the national conversation around LGBTQIA identities, especially transgender people, has experienced a sharp backlash. Legislators across American have introduced hundreds of bills to attempt to erase Transgender people from public life and from access to life-giving healthcare. New media campaigns have introduced the slur that LGBTQ+ adults are "Groomers" who pose an existential threat to children.

This is a moment of crisis, and a tremendous opportunity for the Church to follow Christ's call to welcome the stranger and side with the marginalized in a State which has been working to separate marginalized people from their rights. Just as other Christians are often leading the backlash against LGBT+ people, our parishes have the unique position of being some of the only affirming worship spaces in many communities. To help set up this ministry for the future, I have spent a good amount of time listening to the needs across our diocese, and envisioning possible responses. Thus, this first year I have prioritized advocacy, education, and visibility.

Some of the ministry work since March 2022 include:

- Compiling LGBT Christian Resources on the Missioner website, including writing an FAQ for non-Episcopalians to understand our open and affirming stance
- Creating an LGBT+ Saints video Series for Pride Month, including a video to help promote ProMo's efforts in Jefferson City
- Organizing the Diocesan booth for Pride. Our booth created a safe space to encourage festival-goers to write a letter of affirmation to LGBT youth. Over 400 letters were written during the two-day festival, and were then sent around the United States. One recipient of a care package of letters, The Center Project, an LGBT support Organization in Columbia, MO wrote back, "We received your box of letters a bit ago and finally had the chance to sit down and open them tonight! Thank you so so much! The youth loved them, some were moved to tears by the outpouring of love and affirmation. They even took a few extras home to open later when they need support. We appreciate you and your group for thinking of us and spreading the love!"
- Organizing first Eccumenical Pride Mass on the Grass for Tower Grove Pride, gathering participation from several Episcopal, Lutheran, and Methodist churches.
- Guest-Preaching, leading adult formation about Christianity and LGBT identities in Christ Church Cathedral, St. Paul's, Cape Girardeau Pride, Emmanuel Webster Groves, and Trinity DeSoto.

Moving forward, our goals of advocacy, education, and visibility remain at the root of our work for the coming year. Currently, we are planning to deepen our relationships with many of the LGBTQIA+ organizations in our community, such as Metro Trans Umbrella Group, Progressive Missouri, and THISTL (Trans Housing Initiative St. Louis) to partner and potentially share resources.

Currently some of our planned events and work for the coming church year:

- Trans Day Of Remembrance service, currently being planned with Lot's Wife Queer Ministries
- Working to get an LGBT legal workshop to help with family planning, especially with the looming threat the Supreme Court may overturn Obergefell v. Hodges
- Improving resource packages for churches and parishioners. There should be a free "One-Stop Shop" on the diocese for educational materials, prayers, and community resources.
- Upcoming presentations with Bishop Johnson at Missouri History Museum on February 16th, and a potential guest speaker on the Church and Queer Holiness.
- Planning to build an LGBTQIA+ Youth Gathering in the coming year, helping gather resources and community, especially in

While these are difficult times, LGBTQIA+ people has been a sustaining and prophetic witness in the Church since the very beginning, and it is our mission to continue to cultivate this community for current and future generations.

Bren O'Connor 314-305-8668
brenjonesoconnor@gmail.com

Racial Reconciliation and Social Justice

Ministry Mission/Purpose

The purpose of this ministry is to promote and publicize the work of racial reconciliation and to offer opportunities for individuals and communities of faith to engage in the necessary work of acknowledging, naming, engaging, and dismantling systems of oppression born of chattel slavery within the Diocese of Missouri.

We approach reconciliation from a place of the spiritual practice of seeking and forming a loving, liberating and life-giving relationship with God and one another, and striving to heal and transform the injustice and brokenness in ourselves, our communities, our Church, institutions and society.

Convention Reports

Accomplishments/Challenges for the Past Year

Frankly, determining the level of interest or perceived “need” for this ministry has been somewhat challenging. Varying opinions about exactly what racism is, reluctance to discuss racism historically and in its entirety, feelings that we should “be over it by now” or should have “put it behind us by now”, fear of feelings of “white guilt” and expressed opinions that there are other things more important in this diocese that we should be addressing, have all been present and somewhat daunting. The commentary about the prioritizing of issues within the diocese is almost always accompanied about concerns about how resources, money in particular, are being allocated (code word for “spent”) in the diocese.

All of these challenges present opportunities to create safe spaces and opportunities for truth-telling. In conjunction with the Dismantling Racism Commission, we have begun to create safe spaces and opportunities for the sacred telling and hearing of our stories. We will continue to seek and serve Christ in the coming year as we joyfully proclaim the Gospel and lovingly remind one another of our Anti-Racism Covenant. Most importantly, we will “strive for justice and peace among all people, and respect the dignity of every human being.” (BCP 305). This will be the pillar of our work in the coming year as we seek to repair the breach in our relationships, in the diocese, our Church, and communities.

Goals for the Year Ahead

Racial Reconciliation is not the work of one person; it is the work of many. The development of an advisory council is underway. This advisory council will address the intersectionality of racism and the reality of life in our diocese, our communities, and The Episcopal Church (TEC). This includes, but is not limited to, employment, housing, education (both K-12 and secondary), health care, policing, mass incarceration, the arts, liturgy in TEC, etc. We are looking at the possibility of developing a podcast series and a speaker series. These ideas are in their infancy but will grow as more perspectives and voices join this advisory council.

Once the advisory council has been formed, a diocesan wide announcement will be made via the diocesan website, iSeek and other diocesan publications/communications.

Other goals/objectives include:

- Continued consultation with the diocesan Dismantling Racism Commission (DRC).
- Establishment of a diocesan clearinghouse of resources that can be used by both individuals and communities.
- Establishment of a theologically-based understanding

of racial justice and reconciliation that recognizes and honors the image of God in every human being.

- Being available to preach and teach in communities of faith inside and outside the Diocese.
- Establishing a schedule of availability for presentations to parishes, Standing Committee, Diocesan Council, and other groups highlighting the ongoing work of racial reconciliation within the Diocese.
- Establishment of a quarterly reporting system to the Bishop’s Office

Contact Information for Ministry Leader

The Rev. Shug Goodlow is the diocesan Missioner for Racial Reconciliation and Justice and also serves as a part of the newly constituted Leadership Team of the Dismantling Racism Commission. This leadership team was formed when The Rev. Deacon Chester Hines retired as leader and convener of the DRC last year. Questions, suggestions and comments may be directed to:

The Rev. Shug Goodlow
Missioner for Racial Reconciliation and Justice
Assistant Rector, St. Martin’s Episcopal Church Ellisville
314-898-3482 preferred phone or text
636-227-1484 church phone
shuggoodlow@aol.com preferred email
sgoodlow@stmartinschurch.org church email

Rural Ministries

“It was not because you were more in number than any other people that the Lord set his love on you and chose you, for you were the fewest of all peoples,”
Deuteronomy 7:7

Rural Ministries formed a team in April and started meeting. This team is made up of Maria Morris from Trinity DeSoto; Cathy Plunkett Schneider from Holy Cross Poplar Bluff; The Rev. Maria Evans from Trinity Hannibal; and The Rev. Mary Korte from Christ Church Rolla. We determined the biggest need for rural congregations is connection. We are so far from the metro area we sometimes feel as if we are navigating this path on our own.

Just this past August we set up the Rural Ministries Facebook Group
<https://www.facebook.com/groups/566791661513908> .

I see this group as one way in which we can connect with one another. Show off the things we are doing which make a difference to our communities. Show off our unique brand of the Jesus movement to others.

While I was exploring other pages for Rural Ministries in

Convention Reports

other places, I ran across one which had features on every single rural ministry. This is one of my dreams. To put us out there in what is uniquely us. Whether it is a feeding program, a joint worship day, a way we have reached out beyond our doors and challenged ourselves. These features can show what is true and vital about us.

I visited Holy Cross in Poplar Bluff this August. I would like to come and visit you. Talk over ideas or plans for your church and where you are uniquely planted.

I looked into a program from FaithX to work with rural ministries but after consultation with Canon Whitney it seemed too much in tandem with Requiem or Renaissance right now. I hope maybe we can do this program at looking at our demographics in our area at another time.

If you would like to join us, we meet monthly on zoom the fourth Tuesday of the month. Please email me at ajoseph@diocesemo.org.

Respectfully Submitted
The Very Rev. Annette Joseph, Rural Missioner

Diocesan Staff

Archivist and Registrar

The Archives of the Diocese of Missouri includes document and photograph collections, our library, the official records of the Standing Committee, Parochial Trust Fund and the Corporation of the Diocese of Missouri, Diocesan Council, diocesan journals, diocesan newspapers, information about our bishops, our churches, our clergy, our properties and financial history. What we can learn from the past is so important.

But so is what we preserve for the future. I continue to gather and save not only paper, but the digital material, so it will be available for archivists and historians in 20 or 50 or 100 years. Much of the work in any archives is organizational, and ours is no different. I continue to work on our extensive backlog as well as new materials we receive each year. Next year, we will be adding additional material from St. Paul's Church, Palmyra and St. Matthew's, Mexico, both closed churches, to their parish files in the Archives.

For years, I have hoped to begin digitizing archival records. Last year, I prepared an initial plan and asked for funding to begin a multi-year program to digitize all Diocesan Journals from 1840 to the present, and ultimately make them searchable on line. While journals might not seem like the most fun records to read, they can provide the most valuable information about the history of the Diocese. This year, I was able to have our first 64 journals

digitized. With funds I have requested for next year, the remainder of our journals will be digitized, and next year the collection will be prepared for an on-line exhibit. Going forward, I hope to have a digital project each year.

For the last three years, I have been unable to hold Archives workshops. Next year, I hope to have at least two workshops, perhaps on the Convocation or regional level. If your congregation would like to host a workshop, please let me know. In the meantime remember that part of my job is to provide archives assistance for congregations. If I can answer questions about what or how to organize and preserve your congregation's story please let me know.

If you would like to visit the Archives, please let me know. Now that the Archives is open again, I'm happy to welcome visitors.

Susan G. Rehkopf
Archivist and Registrar
srehkopf@diocesemo.org

Diocesan Communications

The goal of our diocesan communications is to share the mission of our diocese with our members and the community at large. As the communications director, I work directly with the bishop and the bishop's staff, as well as our parishes and the community at large. I consider this an ongoing conversation with everyone in the Diocese of Missouri.

This conversation happens on a variety of platforms, including:

- Diocesan website: www.diocesemo.org
- Weekly newsletter: iSeek
- Weekly newsletter for clergy: Clergy Connections
- Social Media: Facebook, Instagram, Twitter, YouTube, TikTok
- Printed publications: SEEK! magazine, brochures, postcards, letters
- Convention publications: distributing information via the website and special emails to lay and clergy delegates and the diocese at large
- Photography: I take pictures everywhere I go and maintain a photo gallery on flickr.com (everyone in the Diocese is welcome to use these photos for their church publications)
- Media relations: local and Episcopal connections

We have engaged in several special communications projects this year, including:

- Get to Know DioMO: I visited all the parishes in our Diocese to take photos and write feature stories about

Convention Reports

each. The stories have been published on the website and featured in iSeek and social media during the week following that parish's Bishop visit. My goal was literally to get to know the people and personalities of all our churches and to share that insight with the rest of the Diocese.

- **First Fridays:** I began a virtual forum for any and all church communicators in the Diocese on the First Friday of each month. Sometimes I bring in guest presenters; sometimes we just talk about different topics of church communications. The goal is to build relationships so we can share our skills and ideas to build our individual communications "toolboxes" and help each other out. Topics included:
 - January: Church websites
 - February: Communications strategy
 - March: Hybrid church
 - April: Church announcements and newsletters
 - May: Content calendars
 - September: Sharing our stories
 - October: Open forum
- **BE Campaign:** We joined an ecumenical movement to make our communities and the world a little more like the Kingdom of God. This campaign ran in October and November, leading up to the midterm elections.
- **Diocesan Sabbatical Week:** Bishop Deon planned this campaign to allow everyone in the Diocese a chance to slow down and focus on our spirituality during Lent. We presented reflections, video prayer services, and online discussions.
- **Special Video Series:** Working together with lay and clergy members throughout the Diocese, we produced several special video series to present on social media for Lent, Advent, Women's Ministry Celebration, and Black History Month.
- **Livestreaming:** I oversee livestreams for special diocesan events led by Bishop Deon Johnson, including the Celebration of Women's Ministry, Absalom Jones Celebration, and multiple ordinations throughout the year.
- **Diocesan Shop:** I am building connections with online retailers to make diocesan items available for purchase. The Bishop commissioned an icon of Barbara Harris, which has sold dozens of copies this year. I've also established a connection with Baked T's in St. Louis to offer T-shirts with Diocesan branding for sale.

Conversations can't happen alone, so I value the team of people I am fortunate enough to work with on a regular basis, including:

- Bishop Deon Johnson
- The Bishop's Staff
- AhSa-Ti Tyhimba Ford – our contracted digital projects manager
- Communications Advisory Team (CAT) – These gracious communicators from around the Diocese meet with me once a month to discuss ideas and plan special events:
 - Jessica Gerth – Episcopal Church of the Advent in Crestwood
 - Eileen Klamer – The Episcopal Church of St. Michael & St. George in Clayton
 - Mimi Shipp, Emmanuel Episcopal Church in Webster Groves
 - Joshua Smith, Christ Episcopal Church in Cape Girardeau
 - Jacquelyn VanWeelden, St. Peter's Episcopal Church in Ladue
- The people of the Diocese of Missouri

In the year ahead, I look forward to continuing to build relationships throughout the Diocese and to providing communications that bring more people into our conversation.

Janis Greenbaum
Communications Director

The Community of Deacons

Recently, I came across a quote from the 17th century Anglican cleric Jeremy Taylor who wrote that "Your vocation is your life, lived out in the way that you and God work out together, a way uniquely appropriate to who you are and also linking you to the world in which you live." While I am unsure of Taylor's immediate context which inspired this unique definition of vocation, like all timeless bits of wisdom I feel that he is speaking to the heart of what we're about as Christians and in particular, speaks to the ministry of deacons – who embody a vocation which links the Church and the world around us. As part of our diaconal vocation, I share with you some highlights of the past year. Within a few short weeks after last year's convention, our diocese was blessed by the ordination of Deacon Angela Ferree and transitional Deacon Josh Huber. In June, they were joined by transitional deacons Mtipe Koggani, Erin Pickersgill, and Jessica Wachter. While the transitional deacons continue their journey to the priesthood, the Church is enriched by their brief time as deacons, with a focus on servant ministry in a world reeling from the pandemic and other issues. For those who may not have previously attended an ordination service, I would commend them to you since they illustrate the Episcopal Church's rich and joyful theology on our ordained orders. The Canons of the Episcopal Church specify that deacons constitute a Community of Deacons, which meet

Convention Reports

on a regular basis. Part of my role as the archdeacon is to regularly call the Community together for fellowship, support and learning opportunities. This year we've had discussions about preaching, virtual formation resources, reviews of diocesan ministries in which our deacons serve, Safe Church training and best practices for ministry and self care.

While some of these subject may seem a bit dry, I can witness that the Community jumps in with lively discussion – and at times with both laughter and tears.

Working with our bishop, this year has seen an expansion of new models of diaconal deployment which faithfully respond to both diocesan and parish needs. Some of these new models include:

- Bi-Locational deacons: Deacon Jerre Birdsong serves two parishes
- Diocesan focused deacons:
 - o Deacon Dayna Jewson served at Deaconess Anne House
 - o Deacon Barbi Click is the Diocesan Missioner for Jubilee Ministries
- Deacon-in-charge of a parish: Deacon Deb Goldfeder serves both Calvary Episcopal Church in Louisiana and St. John's Episcopal Church in Eolia
- Parish deacons

In all these ways (and more to come) deacons continue to find new ways to serve both our location faith communities and the greater community.

As with these reports (and Oscar speeches), there is lengthy list of those persons to whom I am indebted, and this report is no exception. There are so many people who assist in diaconal ministries and support us - ways both large and small – that I will ultimately fail to mention everyone. I am profoundly grateful for the work, energy and boundless vision of our bishop. I cannot imagine a better advocate for the diaconate and very much appreciate the many ways he supports and encourages us in our challenging vocation of ministry in the 21st century.

I am so very fortunate to be part of the Diocesan staff who diligently work (often with little notice or praise) on behalf of the diocese and bishop. This small group of my colleagues do amazing and wonderful work – and I am enriched by getting to know them better this year.

One of the efforts we successfully completed this year was the first phase of the Diaconal Ordination redesign. This allows persons pursuing the diaconate to have a better understanding and a clearer path to the overall process. This also includes reworking learning agreements and formation plans so they better reflect diaconal learning

competencies so we can better form deacons for the Church. I am sincerely grateful for all those involved in this important work: Ms. Lynette Ballard, the Rev. Lu-Anne Conner, the Rev. Dr. Marshall Crossnoe, the Rev. Dn. Deb Goldfeder, Sr. Donna R. Hawk-Reinhard, Ms. Jillian Smith and Canon Whitney Rice.

Lastly, I am greatly indebted to my sibling deacons who are an amazing and fiercely compassionate force for God's holy work in our world. To say they graciously embody a vocation of servant ministry would only begin to describe the heartfelt compassion they pour into their ministry. With over 193 years of collective diaconal ministry, the Community of Deacons continues to serve the diocese with distinction, humor and fierce determination.

Thanks be to God!

<https://www.diocesemo.org/community-of-deacons/>

Submitted by the Ven. Harry Leip, Archdeacon

Evangelism & Discipleship Development

The Rev. Canon Whitney Rice serves as the Canon for Evangelism & Discipleship Development in the Diocese of Missouri. Progress in her work in 2021 is summarized below.

Evangelism

- Led Evangelism With Integrity workshop at many congregations across the diocese
- Met and collaborated with other Evangelism Canons across the national church
- Served on national Episcopal Church Evangelism Council of Advice
- Created wrote, recorded, and released 6-video Evangelism With Integrity YouTube series used in multiple congregations for Lent

Discipleship Development

- Hosted multiple workshops for the diocesan household and on-site at parishes and at Deaconess Anne House, including:
 - Evangelism With Integrity
 - Church Conflict Fire Insurance: Adaptive Leadership in Challenging Times
 - Community Listening
 - Post-Pandemic Evangelism: The Acts Generation and the Reformation Generation
 - Questions of Jesus
 - Reimagining Churchcraft

Convention Reports

- Partnered with Ms. Jillian Smith to help host fall Clergy Conference

Experimental Ministries/Missional Communities

- Consulted with and supported Diocesan leaders beginning missional community work
- Supported Faith Church of India and African Diaspora church planting team in applying New Episcopal Ministries Grants of \$30,000 each
- Supported and consulted with various clergy in redevelopment and revitalization work in their congregations

Requiem or Renaissance

- Restructured the program with a Covid-durable pivot in January during the Omicron surge, with an emphasis on Shepherds (coaches) going out to the congregations rather than centralized gatherings
- Moved the program onto Thinkific online course platform to consolidate all program resources (recordings, videos, handouts, notetaking space, zoom links) in one place, accessible asynchronously
- In partnership with Canon Doris Westfall, secured \$26,000 Roanridge Grant to fund the program
- Launched program
- Organized and led 6 Requiem or Renaissance gatherings across the diocese, both as teacher and facilitator
- Created video and document resources for the program

Fresh Start

- Organized and convened Fresh Start
- Recruited speakers for meetings
- Facilitated monthly meetings in collaboration with The Rev. Earl Mahan

Ordination Process

- Met and worked with ordinands throughout the process to drive and facilitate their progress toward ordination: forms, interviews, meetings, processes such as GOEs and seminary financial aid, field placements, mentoring, and pastoral support
- Hosted pre-ordination retreats for ordinands and co-hosted Ordination Townhalls
- Served as Bishop's Staff Liaison to Diocesan Board of Examining Chaplains, Commission on Ministry, and Standing Committee
- Convened and drove monthly meetings of core ordination facilitators: Ms. Jillian Smith, Ms. Lyn Ballard (Diocesan Board of Examining Chaplains Chair), and The Rev. Camie Dewey and The Rev. Ann Dieterle (Commission on Ministry Chairs)
- Helped organize and participated in multiple ordination liturgies across the diocese

Ordination Redesign

- Convened Ordination Redesign Core Team (The Rev. Lu-Anne Conner, Sister Donna- Ruth Reinhard, The Rev. Marshall Crossnoe, Ms. Lyn Ballard, The Rev. Deb Goldfeder, The Rev. Harry Leip)
- Finalized diocesan affiliation with Bishop Kemper School of Ministry
- Released redone diaconate ordination checklist
- In partnership with Ms. Jillian Smith, moved entire ordination process onto Thinkific online course platform

Wider Church Involvement and/or Continuing Education

- Duke Divinity School Seek the Welfare grant recipient
- Led Questions of Jesus retreat for the Episcopal Church Women of the Diocese of Ohio
- Keynote speaker on Evangelism at Diocese of Vermont Convention
- Participant in Leading Women Conference
- Evangelism Faculty for Bishop Kemper School of Ministry

Other Duties as Assigned

- Accompanied Bishop Deon on parish visitations across the diocese approximately twice a month
- Canon visitations twice monthly: Preached and led worship and adult fora across the diocese on alternate weeks from Bishop Visitations
- Served as a consultant and partner for clergy and lay leaders seeking support in their work
- Tended to duties of Bishop Deon Johnson and Canon Doris Westfall in their summer/fall time away from the diocese traveling

Respectfully submitted by The Rev. Canon Whitney Rice
Canon for Evangelism & Discipleship Development
November 2022

Rockwell House Episcopal Campus Ministry

Campus ministry is a life-giving and joy-filled ministry of the church. Rockwell House in St. Louis is a bright example of the Holy Spirit hard at work in community. The Rev. Hope Welles Jernagan accepted the call to be Rockwell's permanent chaplain in April 2022. Rockwell House also celebrated the building's 20th anniversary last spring.

A new era at Rockwell House began in August of 2021, with a new chaplain and the ability to participate in in-person events. Over the course of the 2021-2022 school year, we saw a strong in-person community emerge, with 15-20 students regularly attending weekly events. Students often express gratitude for the friendships that they have

Convention Reports

made at Rockwell—several students who met at Rockwell last year are now sharing apartments or campus housing together. We regularly organize field trips around St. Louis, and students are eager to show up to each other's events—plays, presentations, art shows, etc. Students find Rockwell House to be a place of welcome and nonjudgment.

Over the summer, we said goodbye to our Deaconess Anne House intern, Erin O'Rourke. We are thankful for her hard work and active participation in our community. In Erin's place, we hired a part-time administrative coordinator, Kelsey Comer. Turning the internship into a permanent paid position allows Rockwell to have stronger stability and continuity, with less year-to-year transitions.

Our fall semester started with great momentum. One highlight of note is that we have been building a closer relationship and mutual ministry with our next-door neighbors, LuMin, the ELCA Lutheran and Methodist campus ministry. We have partnered together for many events, including an orientation week dinner that served over 100 first-year students (we were expecting 20!), a monthly shared Sunday meal, and an overnight fall retreat. This partnership has strengthened both ministries and has allowed us to have a more robust presence on the Washington University and St. Louis University campuses.

In early October, we came across a major obstacle to our ministry. An electrician found a safety hazard at Rockwell House and we immediately needed to vacate the house in order to shut off electricity and make plans for repairs. Electrical repairs will be extensive because of old knob-and-tube wiring in many parts of the house. At the writing of this report, we are seeking bids for repair as well as assessing other repair and renovation needs at the house.

Since vacating Rockwell House, we have been welcomed with open arms by our neighbors at LuMin. We are now doing the majority of our weekly programming at the LuMin house, while still utilizing our outdoor chapel in Rockwell's backyard. We are ever the more thankful for our partnership with LuMin, as it has made the transition to shared space seamless. Sharing events and space with LuMin has also brought up potential discernment questions around even more shared ministry or perhaps merged ministry in the future.

Despite the current building challenges we are facing at Rockwell, our community remains strong and resilient. The students show great concern for the future of the building because the house is such a meaningful part of their college experience. Students continue to show up steadily for Sunday worship and our Wednesday Feast (dinner + compline). We are thankful for the students humor, creativity and resilience.

The Rev. Hope Jernagan, Rockwell House Chaplain

Bishop's Senior Staff Report

183rd Convention of the Episcopal Diocese of Missouri Canon Westfall, Desiree Brattin, Canon for Finance and Administration, and the Reverend Canon Whitney Rice, Canon for Evangelism and Discipleship Development, make up the Senior Staff in the Offices of the Bishop and work together in overseeing the business, legal, property, formation, and other matters pertaining to the Diocese of Missouri.

Ms. Brattin works very closely with the Treasurer of the Diocese in creating a yearly budget, preparing and presenting the draft budget of the Diocesan Council. Other responsibilities include preparing for the yearly outside audit, administering diocesan grants and loans, and working on trust and endowment issues as well as administration of health and benefit plans. She also supports the functioning of Diocesan Council and the Diocesan Investment Trust. She serves on the Diocesan Endowment Committee and as a Vice President of COEDMO as well as assists with convention planning. Her twenty-eight years of service are a tremendous gift to the diocese and her knowledge of the diocesan finances is unparalleled.

Canon to the Ordinary, the Rev. Doris Westfall, assists the bishop in supporting the clergy and congregations of the diocese. She accompanies the bishop on visitations and on virtual town hall meetings. She works with clergy and congregations that are in transition and mentors the vestries and discernment teams in the transition and call process. New rectors are in place at St. Timothy's-Creve Coeur and St. Peter's-Ladue. The following churches currently have interims in place-Trinity-Hannibal, Grace-Kirkwood, St. Stephen's-Ferguson, and St. Barnabas-Florissant. There are Deacons-in charge at Calvary-Louisiana/St. John's Eolia and St. Alban's/St. Mark's. With the retirement of the Rev. Carol Wesley at St. John and St. James they now have Rev. Sally Weaver as long-term supply clergy. Trinity-Central West End will have supply clergy until such time as an interim can be in place after the first of the year. Canon Westfall assists interim clergy in shepherding the congregations through the transitional time. She works with other canons to the ordinary and transition ministers across the country and plans clergy conferences and retreats as well as educational offerings for the diocesan clergy. She assists the bishop in the pastoral care of the clergy and is a Vice President of COEDMO. She attended General Convention in July and was pressed into service as an alternate, and then as the senior deputy with the illness of the both co-chairs of the deputation who came down with Covid. Canon Westfall accompanied Bishop Johnson to Scotland to meet with five other bishops from the US and preached at St. Mary's Pro-Cathedral at the invitation of the Bishop of Aberdeen and Orkney, Rt. Rev. Anne Dyer. She also had the blessing of a sabbatical this fall.

Convention Reports

Canon for Evangelism and Discipleship Development, the Rev. Whitney Rice, oversees the ordination process, diocesan-wide evangelism efforts and training, as well education for life-long discipleship development. Canon Rice chairs the Reimagining the Church Task Force, Fresh Start-a program for clergy in new cures, and is heading up the work to redesign the ordination process. She also oversees experimental ministries and missional communities and is the diocesan liaison for youth and young adult ministries. Canon Rice has led Cohorts One and two of her Requiem or Renaissance program for congregations receiving financial assistance from the diocese. Canon Rice will be on sabbatical from January 3 through April 3, 2023.

Ms. Jillian Smith is Executive Assistant to the bishop and canon to the ordinary. Her responsibilities include but are not limited to appointments with the bishop and canon to the ordinary, lay licensing, remarriage petitions and authorizations, setting up virtual meetings for staff and churches, renewal of ministry planning and scheduling, letters dimissory, diocesan convention, and clergy conference assistance. She also oversees the redevelopment of Safeguarding God's Children, which is now called Safe Church and tracks canonically required training for clergy and laity. She assists Canon Rice with the logistics and forms for the ordination process.

Janis Greenbaum is responsible for communicating the bishop's message and vision to the diocese and beyond, and is the primary contact for parish event promotion, social media and website development. She oversees the livestream production of major diocesan events. She is responsible for the content and production of all print publications for the diocese as well as the weekly iSeek and Clergy Connections digital newsletters. She plans diocesan-wide communications conferences and oversees a diocesan communications board. Ah-SaTi Tyehimba-Ford is the diocesan Digital Projects Manager responsible for social media content. They are both involved with a communications audit led by the communication director of the Diocese of Atlanta.

Ms. Tracy Grigsby serves the Offices of the Bishop as Receptionist and Administrative Assistant. Ms. Grigsby provides both internal support to staff as well as external support to those who have questions or are looking for information about the diocese. She works with Diocesan Council, Standing Committee, convocations, Diocesan Convention, Fresh Start and the different diocesan commissions. Ms. Grigsby is also responsible for the updating and oversight of the diocesan database.

Ms. Rita Benson works with the Canon for Finance and Administration and supports all areas of finance, benefits, and insurance. She is the primary contact for any changes in benefits or insurance plans, pension fund matters, em-

ployee status, background checks, UTO grants, parochial reports, and Flexible Spending Accounts. She is responsible for payroll, accounts payable, and receivables in the diocesan office.

Two new positions are being added after the first of the year. The Rev. Erin Pickersgill has been hired as the new Director of Child and Youth Ministries. She will start on January 1, 2023 and will help develop and coordinate programming as well as be the diocesan liaison for youth ministry and Camp Phoenix.

The diocesan staff has been seriously understaffed for quite a few years. A new administrative assistant will be hired after April 1 to assist Canon Rice and the Finance Department in the day to day operations of the staff in these areas.

This is a knowledgeable, compassionate, and deeply committed team. It is a privilege to work with them as they serve the people and parishes of the Diocese of Missouri.

Submitted by the Rev. Canon Doris Westfall

Parochial Reports

Parish Assessment and Commitment Report

Diocese of Missouri Parish Assessment and Commitment Report

Organization	2022 Assessment	2022 Commitment	2022 Actual
Cape Girardeau - Christ Church	\$19,661	\$20,317	\$20,317
Carondelet - St. Paul	\$14,103	\$14,103	\$14,103
Central West End - Trinity	\$45,419	\$45,419	\$45,419
Clayton-St. Michael/St. George	\$341,416	\$170,110	\$170,110
Columbia - Calvary	\$58,153	\$58,153	\$58,153
Crestwood - Advent	\$17,803	\$17,803	\$18,567
Crestwood - St. Thomas	\$3,884	\$3,884	\$3,884
Creve Coeur - St. Timothy	\$79,191	\$79,191	\$79,191
DeSoto - Trinity	\$2,178	\$2,178	\$2,178
Ellisville - St. Martin	\$49,118	\$49,118	\$49,118
Eolia - St. John	\$0	\$0	\$0
Eureka - St. Francis	\$20,825	\$20,825	\$20,819
Farmington - All Saints	\$2,183	\$3,000	\$3,000
Ferguson - St. Stephen	\$16,767	\$16,767	\$16,767
Florissant - St. Barnabas	\$16,006	\$6,000	\$6,000
Fulton - St. Alban	\$877	\$1,400	\$1,400
Hannibal - Trinity	\$15,204	\$15,954	\$15,954
Ironton - St. Paul	\$6,666	\$6,666	\$6,666
Jefferson City - Grace	\$35,328	\$34,956	\$34,956
Kirkville - Trinity	\$9,034	\$9,060	\$9,060
Kirkwood - Grace	\$58,828	\$58,828	\$58,828
Ladue - St. Peter	\$144,356	\$144,356	\$144,360
Lake St. Louis-Transfiguration	\$26,987	\$22,987	\$22,987
Louisiana - Calvary	\$1,366	\$2,308	\$0
Manchester - St. Luke	\$13,802	\$6,000	\$6,000
Manchester - Faith Church India	\$0	\$0	\$0
Northwoods - All Saints & Ascension	\$15,857	\$15,857	\$15,857
Poplar Bluff - Holy Cross	\$13,040	\$3,600	\$3,000
Portland - St. Mark	\$254	\$350	\$350
Rolla - Christ Church	\$27,389	\$27,389	\$27,389
Sikeston - St. Paul	\$4,581	\$11,634	\$11,634
St. Charles - Trinity	\$25,357	\$25,357	\$25,357
St. Genevieve - St. Vincent's In-the-Vineyard	\$1,963	\$1,963	\$1,963
St. James - Trinity	\$2,713	\$2,713	\$2,713
St. Louis - Cathedral	\$128,642	\$128,642	\$128,642
St. Louis - St. Mark	\$31,071	\$31,071	\$31,071
Sullivan - St. John/St. James	\$1,420	\$1,420	\$1,420
Tower Grove - St. John	\$14,599	\$14,599	\$14,599
Town & Country - Good Shepherd	\$17,368	\$17,368	\$17,368
University City-Holy Communion	\$81,936	\$81,936	\$81,936
Webster Groves - Emmanuel	\$100,784	\$100,784	\$100,784
Grand Total:	\$1,466,129	\$1,274,066	\$1,271,920

Diocese of Missouri

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standinn	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Ballwin	Faith Christian Church of India	64	29	0	54	40	0	3	0
Cape Girardeau	Christ Episcopal Church	68	53	0	30	25	0	2	5
Clayton	Church of St Michael and St George	1,525	1,484	0	281	168	1	11	22
Columbia	Calvary Episcopal Church	813	411	0	114	155	1	1	6
Creve Coeur	St Timothys Episcopal Church	359	359	0	107	105	0	6	6
De Soto	Trinity Episcopal Church	31	22	0	8	52	1	0	0
Ellisville	St Martins Episcopal Church	256	256	0	63	96	0	2	0
Eolia	St Johns Church (Prairieville)	10	9	0	13	10	0	0	0
Eureka	St Francis Episcopal Church	130	130	0	66	104	1	1	5
Farmington	All Saints Episcopal Church	49	45	0	17	29	0	2	2
Ferguson	St Stephens Episcopal Church	124	124	0	23	52	0	3	0
Florissant	St Barnabas Episcopal Church	40	30	0	33	0	0	3	2
Fulton	St Albans Episcopal Church	5	5	0	5	28	0	0	0
Hannibal	Trinity Episcopal Church	96	79	0	26	12	0	0	1
Ironton	St Pauls Episcopal Church	20	18	0	8	24	0	0	4
Jefferson City	Grace Episcopal Church	359	349	0	65	48	0	1	5
Kirksville	Trinity Episcopal Church	79	49	0	25	43	0	0	0
Kirkwood	Grace Episcopal Church	416	344	0	117	0	0	7	7
Lake Saint Louis	Church of the Transfiguration	110	107	0	52	0	0	2	0
Louisiana	Calvary Episcopal Church	25	25	0	7	37	0	0	0
Manchester	St Lukes Episcopal Church	32	28	0	13	53	0	1	0
Poplar Bluff	Church of the Holy Cross	51	48	0	22	0	0	3	0
Portland	St Marks Episcopal Church	60	0	0	6	15	0	2	2
Rolla	Christ Episcopal Church	162	162	0	70	88	1	2	0
Saint Charles	Trinity Episcopal Church	304	179	0	65	19	0	1	0
Saint James	Trinity Episcopal Church	50	35	0	25	50	0	0	1
Saint Louis	Christ Church Cathedral	586	536	0	178	102	0	4	5
Saint Louis	Church of the Advent	92	73	0	52	50	0	0	0
Saint Louis	Church of the Good Shepherd	64	49	0	19	52	0	0	1
Saint Louis	Episcopal Church of All Saints and Ascension	184	54	0	38	43	1	3	0
Saint Louis	St Johns Episcopal Church	78	78	0	37	0	0	1	5
Saint Louis	St Marks Episcopal Church	168	135	0	47	0	1	0	0
Saint Louis	St Pauls Episcopal Church	81	81	0	28	55	0	1	3
Saint Louis	St Peters Episcopal Church	1,198	1,180	0	174	120	0	8	10

Vital Statistics of Congregations and Missions

Parochial Reports

Diocese of Missouri

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Saint Louis	Trinity Episcopal Church	246	197	0	84	114	0	0	0
Sikeston	St Pauls Episcopal Church	29	27	0	12	23	0	0	0
St. Louis	St Thomas Church For the Deaf	14	14	0	8	0	0	0	1
Ste Genevieve	St Vincents-in-the-Vineyard	11	11	0	14	30	0	0	0
Sullivan	St John & St James Church	9	9	0	4	36	0	0	0
University City	Church of the Holy Communion	364	0	0	100	49	0	2	5
Webster Groves	Emmanuel Episcopal Church	806	528	0	108	0	0	9	19
Total		9,168	7,352	0	2,218	1,927	7	81	117

Vital Statistics of Congregations and Missions

Parochial Reports

Diocese of Missouri

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Ballwin	Faith Christian Church of India	4,500	44,500	77,500	63,800	0	27,500	87,300
Cape Girardeau	Christ Episcopal Church	94,566	143,240	160,419	150,038	20,317	9,549	159,587
Clayton	Church of St Michael and St George	1,945,732	2,754,070	3,254,125	2,931,745	170,110	133,503	3,147,610
Columbia	Calvary Episcopal Church	432,363	511,470	532,051	549,925	58,153	43,430	576,165
Creve Coeur	St Timothys Episcopal Church	566,275	628,164	645,914	624,519	79,191	29,739	644,954
De Soto	Trinity Episcopal Church	12,675	13,980	18,673	29,211	2,150	20,256	48,547
Ellisville	St Martins Episcopal Church	278,464	416,790	491,950	416,789	49,118	128,141	551,412
Eolia	St Johns Church (Prairieville)	1,780	4,752	4,752	5,843	0	350	6,193
Eureka	St Francis Episcopal Church	200,737	235,952	262,466	216,781	20,970	20,674	236,001
Farmington	All Saints Episcopal Church	22,072	52,072	54,606	58,044	3,000	7,565	64,560
Ferguson	St Stephens Episcopal Church	75,302	108,104	126,265	184,274	16,767	77,196	261,757
Florissant	St Barnabas Episcopal Church	101,103	117,157	163,511	123,411	6,000	22,290	149,589
Fulton	St Albans Episcopal Church	4,530	4,530	5,530	15,173	1,400	4,774	19,947
Hannibal	Trinity Episcopal Church	189,062	215,181	215,181	147,783	15,954	8,041	147,783
Ironton	St Pauls Episcopal Church	2,293	58,819	60,870	59,600	6,666	1,200	59,600
Jefferson City	Grace Episcopal Church	254,568	287,964	360,592	279,725	35,531	43,130	311,223
Kirksville	Trinity Episcopal Church	77,817	109,536	115,077	131,814	9,815	6,620	141,456
Kirkwood	Grace Episcopal Church	434,690	540,627	633,419	601,795	58,828	10,925	601,795
Lake Saint Louis	Church of the Transfiguration	211,545	225,290	235,262	215,515	22,987	16,481	236,503
Louisiana	Calvary Episcopal Church	18,000	19,500	21,500	18,778	2,500	2,276	20,127
Manchester	St Lukes Episcopal Church	72,183	153,335	153,335	160,280	6,000	1,000	160,280
Poplar Bluff	Church of the Holy Cross	57,368	62,368	63,368	56,440	3,300	1,211	57,440
Portland	St Marks Episcopal Church	8,163	17,916	18,916	9,933	350	1,610	12,053
Rolla	Christ Episcopal Church	223,471	230,146	433,060	294,388	27,389	94,349	388,621
Saint Charles	Trinity Episcopal Church	206,080	266,701	309,921	311,715	25,357	274,700	591,516
Saint James	Trinity Episcopal Church	21,772	50,072	68,772	46,873	3,931	22,337	72,374
Saint Louis	Christ Church Cathedral	419,923	1,371,474	1,931,662	1,188,212	128,642	129,624	1,327,198
Saint Louis	Church of the Advent	142,886	176,184	183,417	201,173	20,050	8,226	208,288
Saint Louis	Church of the Good Shepherd	108,807	160,822	161,599	196,077	17,368	281	196,854

Financial Statistics of Congregations and Missions

Parochial Reports

Diocese of Missouri

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Saint Louis	Episcopal Church of All Saints and Ascension	101,862	139,166	144,706	239,752	15,857	10,183	249,935
Saint Louis	St Johns Episcopal Church	101,363	203,740	217,967	197,576	14,599	35,708	217,967
Saint Louis	St Marks Episcopal Church	199,631	233,714	241,508	227,000	31,071	25,756	252,756
Saint Louis	St Pauls Episcopal Church	73,050	147,508	180,008	145,654	14,103	19,767	164,601
Saint Louis	St Peters Episcopal Church	1,145,735	1,310,393	2,232,226	1,714,111	144,360	69,104	1,794,681
Saint Louis	Trinity Episcopal Church	337,660	477,525	599,182	476,618	45,419	143,469	599,182
Sikeston	St Pauls Episcopal Church	48,364	79,564	91,076	101,300	11,634	5,967	118,779
St. Louis	St Thomas Church For the Deaf	4,786	30,886	31,086	32,320	4,283	3,083	33,320
Ste Genevieve	St Vincents-in-the-Vineyard	28,829	29,493	33,343	33,395	1,963	46	33,645
Sullivan	St John & St James Church	9,870	39,213	55,213	34,284	1,420	11,526	46,473
University City	Church of the Holy Communion	305,394	645,275	707,234	701,777	81,936	93,191	785,714
Webster Groves	Emmanuel Episcopal Church	559,964	768,964	1,016,113	791,575	100,784	388,338	1,191,513
Total		9,105,235	13,086,157	16,313,375	13,985,016	1,279,273	1,953,116	15,975,299

Financial Statistics of Congregations and Missions

Parochial Reports

2022 Operating Account Financial Report

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI Operating Account Financial Report

	A	B	C	D	E	F	G
1	Period Covered: Year-to-date, Through December 2022						
2		2022 Operating Budget	December Year-to Date Actual	December Budget to Date		2022 Variance	
3	Revenues						
4	INCOME						
5	Parishes and Missions	\$1,238,000	\$1,271,920	\$1,238,000		2.7 %	
6	Investment Income	\$304,500	\$304,500	\$304,500	*	0.0 %	
7	Miscellaneous	\$5,000	\$7,995	\$5,000		59.9 %	
8	White Fund Income Account (Interest)	\$435,000	\$434,863	\$435,000		(0.0) %	
9	Bishop's Contribution	\$440,000	\$440,000	\$440,000		0.0 %	
10	Program Income						
11	Convention Income	\$23,000	\$20,535	\$23,000	*	(10.7) %	
12	Commission on Ministry Income	\$3,500	\$2,800	\$3,500		(20.0) %	
13	Leadership Conf. Registrations	\$2,500	\$0	\$2,500	*	(100.0) %	
14	Campus Ministry Income	\$14,000	\$9,080	\$14,000		(35.1) %	
15	Camp Phoenix Income	\$35,000	\$6,581	\$35,000	*	(81.2) %	
16	Clergy Events-Registrations	\$13,000	\$3,100	\$13,000	*	(76.2) %	
17	Total Program Income	\$91,000	\$42,096	\$91,000		(53.7) %	
18	New Ministries on Campus Income	\$87,500	\$87,500	\$87,500		0.0 %	
19	Donaldson Fund Income	\$91,230	\$91,230	\$91,230	*	0.0 %	
20	Total INCOME	\$2,692,230	\$2,680,104	\$2,692,230		(0.5) %	
21	Expenses						
22	THE EPISCOPATE						
23	National Church Asking	\$361,020	\$361,020	\$361,020		0.0 %	
24	Province of the Midwest (V)	\$7,314	\$7,220	\$7,314	*	1.3 %	
25	International Development (SDGs)	\$2,000	\$2,000	\$2,000	*	0.0 %	
26	Companion Diocese Committee	\$2,000	\$0	\$2,000		100.0 %	
27	Interfaith & Ecumenical	\$1,300	\$1,300	\$1,300	*	0.0 %	
28	Bishop Transition	\$13,000	\$13,000	\$13,000	*	0.0 %	
29	General Convention Deputies	\$14,000	\$14,000	\$14,000	*	0.0 %	
30	Lambeth	\$1,000	\$1,000	\$1,000	*	0.0 %	
31	Cluster Expense Account	\$20,000	\$24,960	\$20,000		(24.8) %	
32	Salary (2 FTEs)	\$245,800	\$245,769	\$245,800		0.0 %	
33	Benefits (2 FTEs)	\$106,900	\$106,320	\$106,900		0.5 %	
34	Total EPISCOPATE	\$774,334	\$776,589	\$774,334		(0.3) %	
35	ADMINISTRATIVE						
36	Annual Convention	\$45,000	\$55,260	\$45,000	*	(22.8) %	
37	Consulting Contract	\$7,500	\$7,375	\$7,500	*	1.7 %	
38	Contingency	\$2,000	\$2,261	\$2,000		(13.1) %	
39	Governance	\$8,000	\$6,159	\$8,000		23.0 %	
40	Equipment	\$5,000	\$5,187	\$5,000		(3.7) %	
41	Insurance	\$13,600	\$12,371	\$13,600	*	9.0 %	
42	Interpreters for the Deaf	\$3,000	\$200	\$3,000		93.3 %	
43	Office Expenses	\$49,000	\$57,263	\$49,000		(16.9) %	
44	Office Space Rent - Cathedral	\$128,642	\$128,642	\$128,642		0.0	
45	Professional Fees	\$48,500	\$53,391	\$48,500	*	(10.1) %	
46	Property Management	\$42,000	\$35,657	\$42,000		15.1	
47	Telephone	\$19,000	\$22,345	\$19,000		(17.6) %	
48	Cluster Expense Account	\$4,000	\$3,719	\$4,000		7.0 %	
49	Salary (2 FTEs)	\$164,450	\$164,452	\$164,450		(0.0) %	
50	Benefits (2 FTEs)	\$93,154	\$107,279	\$93,154	*	(15.2) %	
51	Total ADMINISTRATIVE	\$632,846	\$661,562	\$632,846		(4.5) %	
52	COMMUNICATIONS						
53	Communications Ministry	\$24,500	\$23,998	\$24,500		2.0 %	
54	Communications Events/Workshops	\$1,000	\$150	\$1,000	*	85.0 %	
55	Archives	\$5,800	\$5,700	\$5,800		1.7 %	
56	Cluster Expense Account	\$6,000	\$2,941	\$6,000		51.0 %	
57	Salary (2.6 FTEs)	\$158,225	\$158,222	\$158,225		0.0 %	
58	Benefits (2.6 FTEs)	\$81,800	\$82,925	\$81,800	*	(1.4) %	
59	Total COMMUNICATIONS	\$277,325	\$273,936	\$277,325		1.2 %	
60							

2022 Operating Account Financial Report

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI Operating Account Financial Report

	A	B	C	D	E	F	G
1	Period Covered: Year-to-date, Through December 2022						
2		2022 Operating Budget	December Year-to Date Actual	December Budget to Date		2022 Variance	
61	MAKING DISCIPLES						
62	Evangelism & Discipleship Development	\$10,000	\$2,057	\$10,000		79.4 %	
63	Camp Phoenix	\$65,000	\$31,332	\$65,000 *		51.8 %	
64	Episcopal Church Women	\$2,500	\$2,500	\$2,500 *		0.0 %	
65	Pastoral Care	\$5,000	\$1,160	\$5,000		76.8 %	
66	Dismantling Racism	\$13,500	\$2,709	\$13,500		79.9 %	
67	Episcopal School for Ministry	\$25,000	\$25,000	\$25,000 *		0.0 %	
68	Episcopal City Mission	\$25,000	\$25,000	\$25,000		0.0 %	
69	Education for Ministry	\$1,750	\$1,750	\$1,750 *		0.0 %	
70	Task Force for the Hungry	\$20,000	\$20,000	\$20,000 *		0.0 %	
71	Stewardship	\$1,000	\$1,000	\$1,000 *		0.0 %	
72	Jubilee Ministry	\$1,500	\$1,225	\$1,500		18.3	
73	Safeguarding Training	\$2,250	\$0	\$2,250		100.0	
74	Cluster Expense Account	\$5,000	\$12,025	\$5,000		(140.5)	
75	Salary (1 FTE)	\$78,780	\$78,780	\$78,780		0.0	
76	Benefits (1 FTE)	\$27,200	\$26,958	\$27,200		0.9	
77	Total MAKING DISCIPLES	\$283,480	\$231,497	\$283,480		18.3 %	
78	SUPPORTING CONGREGATIONS						
79	Leadership Conference	\$3,500	\$0	\$3,500 *		100.0 %	
80	Clergy Events	\$28,000	\$20,029	\$28,000		28.5 %	
81	Commission on Ministry	\$10,000	\$13,473	\$10,000		(34.7) %	
82	Continuing Education-Clergy	\$6,000	\$4,674	\$6,000		22.1 %	
83	Continuing Education-Lay	\$6,000	\$3,328	\$6,000		44.5 %	
84	Disaster Preparedness	\$1,000	\$0	\$1,000		100.0	
85	EAP Program	\$7,000	\$7,710	\$7,000		(10.1) %	
86	Fresh Start	\$1,700	\$400	\$1,700		76.5 %	
87	Cape Girardeau, Christ	\$30,000	\$30,000	\$30,000		0.0	
88	Hannibal, Trinity	\$10,000	\$10,000	\$10,000		0.0 %	
89	Kirkville, Trinity	\$30,000	\$30,000	\$30,000		0.0 %	
90	Portland, St. Mark's	\$4,000	\$4,000	\$4,000		0.0 %	
91	Northwood, All Saints & Ascension	\$30,000	\$30,000	\$30,000		0.0 %	
92	St. Louis, St. John's	\$30,000	\$30,000	\$30,000		0.0 %	
93	Sullivan/St. John & St. James	\$18,000	\$18,000	\$18,000		0.0 %	
94	Town & Country, Good Shepherd	\$18,000	\$18,000	\$18,000		0.0 %	
95	Eureka, St. Francis	\$30,000	\$30,000	\$30,000		0.0 %	
96	Farmington, All Saints	\$30,000	\$30,000	\$30,000		0.0 %	
97	Campus Ministry	\$120,000	\$95,106	\$120,000		20.7 %	
98	St. Louis, St. Paul's	\$30,000	\$30,000	\$30,000		0.0 %	
99	Ferguson, St. Stephen's	\$30,000	\$30,000	\$30,000		0.0	
100	Christ Church Cathedral	\$20,000	\$20,000	\$20,000		0.0	
101	Faith Christian Church India	\$30,000	\$30,000	\$30,000		0.0	
102	Manchester, St. Luke's	\$24,000	\$24,000	\$24,000		0.0	
103	Sikeston, St. Paul's	\$30,000	\$30,000	\$30,000		0.0	
104	Cluster Expense Account	\$15,000	\$8,754	\$15,000		41.6 %	
105	Salary (2 FTEs)	\$111,145	\$111,145	\$111,145		0.0 %	
106	Benefits (2 FTEs)	\$20,900	\$20,728	\$20,900		0.8 %	
107	Total SUPPORTING CONGREGATIONS	\$724,245	\$679,347	\$724,245		6.2 %	
108	Total EXPENSES	\$2,692,230	\$2,622,930	\$2,692,230		2.6 %	
109							
110	Net Income (Expense)	\$0	\$57,174	\$0			
111	*YTD Budget based on expenditure pattern rather than strictly straight line monthly allocation.						

Episcopal Diocese of Missouri - 2023 Operating Budget

Approved by Convention 19 November 2022

	A	C	D	E	F
1		2022			
2		2022 Operating Budget	2022 Projected Year-end	Council's Proposed Budget	Line Item Explanations
3	Revenues				
4	INCOME				
5	Parishes and Missions Assessments	\$1,238,000	\$1,274,066	\$1,335,000	Anticipated parish/mission income based on the Assessment formula using the minimum percentage of 2021 Parochial Report Income and adjusted based on experience.
6	Investment Interest Income	\$304,500	\$304,500	\$334,300	Investment income on Unrestricted Funds based on a total return policy of 5% of a three year average (dividends, interest, and appreciation in investments).
7	Ministries on Campus Fund Income	\$87,500	\$87,500	\$99,500	Investment Income from the Ministries on Campus Fund based on a total return policy of 5% of a three year average (dividends, interest, and appreciation in investments). This dispersal is designated to offset Campus Ministry.
8	Miscellaneous	\$5,000	\$5,500	\$5,000	Various miscellaneous income.
9	Kelton White Segregated Fund Income ¹	\$435,000	\$435,000	\$255,000	Interest income from loans to congregations from the Kelton & Alma White Segregated Fund plus an allocation of unrestricted income earned on the investment portion of the Fund.
10	Bishop's Thompson Fund Contribution	\$440,000	\$440,000	\$475,500	Bishop's contribution from the Thompson Fund to the Diocesan Operating Budget.
11	Property Rental Income	\$0	\$0	\$10,000	Income from the rental of the former St. Matthew's/Mexico church.
12	Program Income				
13	<i>Convention Income</i>	<i>\$23,000</i>	<i>\$23,000</i>	<i>\$23,000</i>	
14	<i>Commission on Ministry Income</i>	<i>\$3,500</i>	<i>\$3,500</i>	<i>\$5,000</i>	
15	<i>Vestry University Registrations</i>	<i>\$2,500</i>	<i>\$2,500</i>	<i>\$2,500</i>	
16	<i>Campus Ministry Income</i>	<i>\$14,000</i>	<i>\$10,000</i>	<i>\$12,000</i>	
17	<i>Camp Phoenix Income</i>	<i>\$35,000</i>	<i>\$10,000</i>	<i>\$12,000</i>	
18	<i>Clergy Events-Registrations</i>	<i>\$13,000</i>	<i>\$3,500</i>	<i>\$6,500</i>	
19	Program Income (Total)	\$91,000	\$52,500	\$61,000	The offsetting anticipated income for the various listed programs.
20	Donaldson Fund Income	\$91,230	\$91,230	\$101,660	Income from the Donaldson Fund designated for Episcopal City Mission, Camp Phoenix, Task Force for the Hungry, and other programs of the Diocese. This income is based on a total return policy of 5% of a three year average.
21	TOTAL INCOME	\$2,692,230	\$2,690,296	\$2,676,960	
22					

Episcopal Diocese of Missouri - 2023 Operating Budget

Approved by Convention 19 November 2022

	A	C	D	E	F
1		2022			
2		2022 Operating Budget	2022 Projected Year-end	Council's Proposed Budget	Line Item Explanations
23	<u>Expenses</u>				
24	EPISCOPATE & CHURCH GOVERNANCE				
25	Archives	\$5,800	\$5,800	\$13,300	The Archives is the repository for all the historical records of the Diocese. This funding will be used to purchase archivally safe supplies, pay for the second year of a planned three year project to digitize 160 years of Diocesan Convention Journals and Constitution & Canons, pay for other items to be digitized, for some silver and bronze repair, and other small archives expenses.
26	Bishop Transition	\$13,000	\$13,000	\$13,000	Funds set aside each year to cover transition expenses for the next bishop.
27	Companion Diocese Committee	\$2,000	\$2,000	\$5,000	Funds to support committee work as a new Companion relationship is formed with the Diocese of Puerto Rico.
28	Diocesan Convention (Related Income-Line 13)	\$45,000	\$45,000	\$45,000	This amount covers the direct costs related to the Annual Meeting of the Diocese, such as all preparatory materials, on-site expenses, livestreaming, publication of the Convention Journal and reprinting of the Constitution and Canons of the Diocese.
29	General Convention Deputies	\$14,000	\$14,000	\$14,000	Funds set aside each year to cover General Convention Deputy expenses at our triennial convention.
30	Governance	\$8,000	\$8,000	\$9,000	Funds to cover the logistical expenses associated with Diocesan Council/COEDMO and Standing Committee meetings and 4 Convocation gatherings.
31	International Development (SDGs)	\$2,000	\$2,000	\$0	These funds supported the Sustainable Development Goals (SDGs) that address the root causes of poverty and the universal need for development that works for all people. The Diocese supported this cause since inception and will continue to support this work in other areas of the budget.
32	Lambeth	\$1,000	\$1,000	\$1,500	Funds set aside each year to enable our Bishop to attend the Lambeth Conference every ten years.
33	National Church Assessment	\$361,020	\$361,020	\$341,187	Amount of Asking from each diocese to fund the program and ministry of the Protestant Episcopal Church in the United States of America in the nation and the world. This represents a 100% giving level on the required 15% Asking.
34	Province of the Midwest (Province V)	\$7,314	\$7,220	\$6,824	This represents our assessment dues for our membership in Province V. In General Convention years it also includes the travel costs of our Missouri delegates who attend this meeting.
35	Curacy Leadership Program	\$0	\$0	\$10,000	These funds will go toward the formation of a new program to provide salary support, mentorship, leadership training, and vocational formation for new seminary graduates. The program will support newly ordained clergy and underserved congregations in the Diocese. One half of these funds will be added to the funds raised this year as part of the Bishop's Annual Appeal in order to seed an accrual account. The other half will be used for program expenses in 2023.
36	Episcopate & Governance Expense Account	\$36,000	\$33,000	\$40,000	This amount represents the travel, conferences, and other expenses for staff under Episcopate and Church Governance.. This line includes an amount to cover the expenses of a non-stipendiary Archdeacon.
37	Salary (3.6 Employees)	\$393,340	\$393,340	\$409,640	Salary line is for 4 persons under Episcopate & Governance: the Bishop, an Executive Assistant, the Canon to the Ordinary, and the Archivist (3/5 time).
38	Benefits (3.6 Employees)	\$134,500	\$133,700	\$137,900	The appropriate benefit costs associated with the above salaries.
39	TOTAL - EPISCOPATE & GOVERNANCE	\$1,022,974	\$1,019,080	\$1,046,351	

Episcopal Diocese of Missouri - 2023 Operating Budget

Approved by Convention 19 November 2022

	A	C	D	E	F
1		2022			
2		2022 Operating Budget	2022 Projected Year-end	Council's Proposed Budget	Line Item Explanations
40	ADMINISTRATIVE				
41	Consulting Contract	\$7,500	\$7,500	\$7,500	To allow the Offices of the Bishop to make use of outside consultants for special projects or events.
42	Contingency	\$2,000	\$2,000	\$2,000	Contingency is simply for unanticipated expenses.
43	Equipment	\$5,000	\$7,000	\$5,000	To provide funds primarily for replacing/upgrading equipment in the Offices of the Bishop.
44	Insurance	\$13,600	\$13,600	\$14,000	Insurance represents our liability, worker's compensation, officers and directors liability, and property insurance.
45	Interpreters for the Deaf	\$3,000	\$3,000	\$3,000	Provides funding for interpreters during Diocesan Convention, Convocation, or other diocesan meetings in which hearing impaired persons participate.
46	Office Expenses	\$49,000	\$57,500	\$60,000	Includes items such as postage, copier, paper, consumable supplies, equipment maintenance, payroll processing, merchandise, and computer support. A significant increase is factored in for increased IT support costs.
47	Office Space - Rent	\$128,642	\$128,642	\$153,852	Rent paid to Christ Church Cathedral for the Offices of the Bishop's office space. This amount is in direct proportion to the Cathedral's Diocesan Assessment.
48	Professional Fees	\$48,500	\$54,000	\$52,000	This represents the fee paid to auditors for the annual examination of the assets and liabilities of the Diocese of Missouri and funds to cover necessary legal expenses.
49	Property Management (Related Income-Line 11)	\$42,000	\$40,000	\$125,000	Funds to cover the costs associated with the management of Diocesan owned property, such as insurance, utilities, security, lawn maintenance, and some capital expenses. In 2022 the property consists of the former Grace Hill compound. The 2023 budget includes funding for the expenses of two additional properties (the former St. Matthew's/Mexico church and the St. Luke's/Manchester church property that will revert to the Diocese when St. Luke's and Church of the Good Shepherd merge). Additional funding (\$35,000) is also included in 2023 for a part time property manager.
50	Administrative Expense Account	\$4,000	\$3,500	\$4,500	This amount represents the travel, conferences, and other expenses of the Administrative staff.
51	Salary (4 Employees)	\$216,980	\$216,980	\$269,750	Salary line is for 4 positions under Administrative: the Canon for Finance & Administration, the Assistant for Finance & Benefits, the Receptionist/Administrative Assistant, and a General Administrative Assistant (new position for 2023).
52	Benefits (4 Employees)	\$141,354	\$155,440	\$193,000	The appropriate benefit costs associated with the above salaries.
53	TOTAL - ADMINISTRATIVE	\$661,576	\$689,162	\$889,602	
54	COMMUNICATION & TECHNOLOGY				
55	Communications Ministry	\$24,500	\$24,500	\$22,000	The Diocesan communications ministry serves the Bishop, the Diocesan Staff, and the entire Diocese. This ministry allows our parishes and members to stay connected, learn from each other, and be a part of a larger community. These funds cover digital publishing tools, livestream equipment & licensing, printed materials, postage, and special projects and new ministry ideas.
56	Communications Conferences/Workshops	\$1,000	\$1,000	\$2,000	Funds for hosting Diocesan communications workshops.
57	Communications Contract Work	\$0	\$0	\$20,000	Funds to hire freelance/contract workers to handle specific aspects of the communications function that require additional time or expertise such as video editing, graphic design, livestream and tech assistance.
58	Telephone/Internet	\$19,000	\$22,000	\$20,000	Funds to cover telephone services and internet connectivity for the Offices of the Bishop.

Episcopal Diocese of Missouri - 2023 Operating Budget

Approved by Convention 19 November 2022

	A	C	D	E	F
1		2022			
2		2022 Operating Budget	2022 Projected Year-end	Council's Proposed Budget	Line Item Explanations
59	Communications Expense Account	\$5,000	\$3,000	\$3,500	This amount represents the travel, conferences, and other expenses of the Director of Communications.
60	Salary (1 Employee)	\$69,300	\$69,300	\$73,500	Salary line is for the Director for Communications.
61	Benefits (1 Employee)	\$26,900	\$27,100	\$28,000	The appropriate benefit costs associated with the above salary.
62	TOTAL - COMMUNICATIONS & TECH	\$145,700	\$146,900	\$169,000	
63	COMMUNITY BUILDING & JUSTICE				
64	Disaster Preparedness	\$1,000	\$0	\$0	Funds to support the expenses of the Diocesan disaster coordinators. There are other sources of funds to cover these expenses in 2023 if necessary.
65	Dismantling Racism	\$13,500	\$5,000	\$11,500	These funds provide funding for the work of fostering anti-racist practices and attitudes within the diocese. The Commission on Dismantling Racism's mission is to dismantle racism through relationship building, dialogue, education and action. (\$1,500 is available in off budget funds to supplement this request).
66	Employee Assistance Program	\$7,000	\$8,000	\$8,000	This provides for free personal and confidential counseling for congregational staff and their families through Care and Counseling. Clergy counseling sessions are currently funded through the Aged & Infirm Clergy Fund.
67	Episcopal Church Women	\$2,500	\$2,500	\$2,500	Funds to support the work of the Episcopal Church Women whose mission is to offer every woman in the Diocese of Missouri an environment of support, encouragement and opportunity for ministry by providing fellowship, communication, resource materials and outreach to the diocese, nation and world.
68	Episcopal City Mission	\$25,000	\$25,000	\$20,000	Episcopal City Mission is seeking budget support to continue their mission of providing hope and healing to the children in detention through the presence of a chaplain. The work of ECM will be included in the 2023 Annual Appeal of the Bishop to raise additional funds for this organization.
69	Episcopal Recovery Ministries	\$0	\$0	\$1,500	ERM exists as a resource for people seeking information, guidance, and consolation in their struggles with substance use disorder. ERM offers information to enable all those affected by addiction to find the help they seek. Funds will be used for a website, youtube videos, speaker honorarium and printing costs.
70	Task Force for the Hungry	\$20,000	\$20,000	\$25,000	Funds for donations to Episcopal and faith based food programs within the boundaries of the Diocese of Missouri. The Diocesan Task Force for the Hungry speaks and acts on behalf of hungry people, funds food ministries, raises awareness about hunger and poverty issues, and serves as a resource to food ministries within the Diocese of Missouri.
71	Interfaith & Ecumenical	\$1,300	\$1,300	\$1,300	This amount covers the minimum dues to the Interfaith Partnership organization and ecumenical event fees.
72	Jubilee Ministry	\$1,500	\$1,500	\$1,500	The Mission of Jubilee Ministry is to practice charity while advocating and working for justice. Funds will cover the travel, training, and administrative expenses of the Diocesan Jubilee Minister.
73	Pastoral Care	\$5,000	\$3,000	\$4,000	Funds to provide pastoral care in congregations by offering trainings and guidance to lay pastoral care teams. Funds will also cover the expenses of the Diocesan Pastoral Care Rapid Response Team in their work to support our congregations.
74	TOTAL-COMMUNITY BUILDING & JUSTICE	\$76,800	\$66,300	\$75,300	

Episcopal Diocese of Missouri - 2023 Operating Budget

Approved by Convention 19 November 2022

	A	C	D	E	F
1		2022			
2		2022 Operating Budget	2022 Projected Year-end	Council's Proposed Budget	Line Item Explanations
75	EVANGELISM & STEWARDSHIP				
					Funds used to equip clergy and lay leaders to be evangelists, more able disciples, and to build missional communities. Funds will also be used to develop and facilitate curriculum and programming in pursuit of these things, to offer professional consultation and support, and to make the Diocese a recognized source of knowledge and best practices in evangelism and discipleship. In 2023 this line will also include the expenses of Fresh Start, which is a program designed for clergy in new cures and newly ordained clergy. It provides ongoing support to clergy during the critical time of transition, fortifies their leadership in their new congregation, and strengthens collegiality.
76	Evangelism & Discipleship Development	\$10,000	\$5,000	\$6,000	
77	Stewardship	\$1,000	\$1,000	\$1,000	This line covers diocesan membership in The Episcopal Network for Stewardship (TENS).
78	Evangelism & Discipleship Exp. Acct.	\$5,000	\$8,000	\$6,000	This amount represents the travel, continuing education, and other expenses of the Canon for Evangelism & Discipleship Development.
79	Salary (1 Employee)	\$78,780	\$78,780	\$83,507	Salary line supports the Canon for Evangelism & Discipleship Development.
80	Benefits (1 Employee)	\$27,200	\$27,100	\$28,000	The appropriate benefit costs associated with the above salary.
81	TOTAL - EVANGELISM & STEWARDSHIP	\$121,980	\$119,880	\$124,507	
82	FORMATION				
83	Camp Phoenix (Related Income-Line 17)	\$65,000	\$35,000	\$40,000	The Camp Phoenix program offers a residential summer camp experience to Diocesan youth . The Camp serves approximately ninety children and thirty young staff members each year. Funds requested will cover camp operations.
84	Campus Ministry (2 Employees+Exp) (Related Income-Lines 7 & 16)	\$120,000	\$120,000	\$120,000	Campus Ministry in the Diocese of Missouri serves as the presence of the Episcopal Church on, with, and around college campuses and their local communities. Funds support campus ministry communities in St. Louis, Kirksville, and Columbia, as well as a social justice partnership in Cape Girardeau. Funding will also cover peer minister stipends, program expenses, chaplain conference expenses, and costs associated with the Campus Ministry Rockwell House. In addition, this item covers the salary, benefits and expenses of a half time Campus Ministry Chaplain and part time Administrative Assistant at Washington University.
85	Clergy Events (Related Income-Line 18)	\$28,000	\$20,000	\$20,000	Represents the logistical costs associated with a Spring retreat and a Fall conference.
86	Commission on Ministry (Related Income-Line 14)	\$10,000	\$11,000	\$16,500	Represents the allocated funds for this nationally mandated commission and funds the business of COM such as meeting expenses, discernment conferences, and ordination services. Income of \$5,000 is anticipated from postulancy application fees. Increased expenses are expected due to an increased volume of participants in the ordination process, adding an online learning platform for the ordination process, and adding anti-bias training for committee members,
87	Continuing Education - Clergy	\$6,000	\$6,000	\$6,000	Represents money available to assist clergy in taking part in Continuing Education. Clergy must apply for these funds.
88	Continuing Education - Lay	\$6,000	\$3,000	\$6,000	Represents money available to assist lay leaders in taking part in educational events that help enable their individual ministry. There is an application process to tap these funds.

Episcopal Diocese of Missouri - 2023 Operating Budget

Approved by Convention 19 November 2022

	A	C	D	E	F
1		2022			
2		2022 Operating Budget	2022 Projected Year-end	Council's Proposed Budget	Line Item Explanations
89	Education for Ministry	\$1,750	\$1,750	\$1,750	Funding for Diocesan membership in this four-year curriculum developed by the University of the South Theology School for theological education, which covers the costs of mentor recertification and allows our lay people to participate at a reduced cost.
90	Fresh Start	\$1,700	\$1,000	\$0	Fresh Start expenses in 2023 are included in line 76 - Evangelism & Discipleship Development.
91	Vestry University (Related Income-Line 15)	\$3,500	\$3,500	\$3,500	Annual conference designed to provide resources and inspiration for all leaders--lay and clergy. This event will generate an estimated income of \$2,500 in registration fees.
92	Safeguarding God's Church Training	\$2,250	\$1,500	\$1,500	Funds to support trainings to educate and raise awareness of sexual abuse of children and youth as well as preventing sexual harassment and exploitation of adults.
93	Bishop Kemper School for Ministry	\$25,000	\$25,000	\$25,000	Affiliation fee paid to the Bishop Kemper School for Ministry that will allow lay and clergy members of the Diocese access to attend.
94	Children & Youth Ministires	\$0	\$0	\$7,500	Funds to cover the programming expenses of Children & Youth Ministries in the Diocese.
95	Formation Expense Account	\$0	\$0	\$5,000	This amount represents the travel, continuing education, and other expenses of the Children & Youth Minister.
96	Salary (1 Employee)	\$0	\$0	\$68,000	Salary line supports the Children & Youth Minister.
97	Benefits (1 Employee)	\$0	\$0	\$51,450	The appropriate benefit costs associated with the above salary.
98	TOTAL - FORMATION	\$269,200	\$227,750	\$372,200	
99	Congregational Support ¹	\$394,000	\$394,000	\$0	Operating Support provided to variious congregations. This support will be provided by the Kelton White Fund in 2023.
100	Total Expenses	\$2,692,230	\$2,663,072	\$2,676,960	
101					
102	Net Income (Expense)	\$0	\$27,224	\$0	
103					
104	¹ 2023 Operating Budget support requests from congregations are being funded as grants from the Kelton White Fund. The approved				
105	spending policy for the Kelton White Fund is based on a formula of 3.5% using a 3-year average of the Fund, resulting in an				
106	allocation of \$846,000 for 2023. The allocated amount will be used in support of the Diocesan Operating Budget, to provide operating				
107	budget support grants to congregations, to complete multi-year grants that were previously approved by Standing Committee,				
108	and to provide emergency grants to congregations when necessary.				

**CORPORATION OF THE
EPISCOPAL DIOCESE OF MISSOURI
D/B/A DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS AND
INDEPENDENT AUDITORS' REPORT
FOR THE YEARS ENDED
DECEMBER 31, 2022 AND 2021**



Independent Auditors' Report

**To the Board of Directors of
Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
St. Louis, Missouri**

We have audited the accompanying financial statements of Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri (the "Diocese") (a nonprofit organization), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Report

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Schmersahl Treloar & Co.

St. Louis, Missouri
June 10, 2023

Auditors' Report / Financial Statements

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF FINANCIAL POSITION
December 31, 2022 and 2021

	December 31,	
	2022	2021
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 640,113	\$ 599,872
Accounts receivable	108,515	280,456
Notes receivable	<u>144,881</u>	<u>369,449</u>
Total Current Assets	<u>893,509</u>	<u>1,249,777</u>
PROPERTY AND EQUIPMENT, NET	3,475,006	3,585,536
NOTES RECEIVABLE - NONCURRENT	1,486,589	1,990,527
INVESTMENTS		
Beneficial interest in third-party trusts	28,419,266	34,759,328
Marketable securities	<u>28,029,410</u>	<u>33,856,956</u>
Total Assets	\$ 64,293,780	\$ 75,442,124
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 330,842	\$ 208,365
Custodial funds	<u>543,120</u>	<u>569,970</u>
Total Current Liabilities	<u>873,962</u>	<u>778,335</u>
NET ASSETS		
<i>Without Donor Restrictions</i>		
Net investment in property, plant and equipment	3,475,006	3,585,536
Available for general operations	8,273,267	11,154,502
Designated by the board for endowment	<u>2,167,683</u>	<u>2,485,323</u>
Total Net Assets Without Donor Restrictions	<u>13,915,956</u>	<u>17,225,361</u>
<i>With Donor Restrictions</i>		
Purpose restrictions	13,858,553	16,453,058
Perpetual in nature	<u>35,645,309</u>	<u>40,985,370</u>
Total Net Assets With Donor Restrictions	<u>49,503,862</u>	<u>57,438,428</u>
Total Net Assets	<u>63,419,818</u>	<u>74,663,789</u>
Total Liabilities and Net Assets	\$ 64,293,780	\$ 75,442,124

See accompanying notes to financial statements

(3)

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF ACTIVITIES
December 31, 2022 and 2021

	For the Year Ended December 31, 2022			For the Year Ended December 31, 2021		
	Without Donor Restriction	With Donor Restriction	Total	Without Donor Restriction	With Donor Restriction	Total
REVENUE AND SUPPORT						
Congregational assessments	\$ 1,271,920	\$ -	\$ 1,271,920	\$ 1,352,393	\$ -	\$ 1,352,393
Contributions, program and property income	143,641	-	143,641	178,087	-	178,087
Investment income, net of fees	1,009,750	139,699	1,149,449	1,673,441	130,805	1,804,246
Net realized and unrealized gains on investments	(3,312,595)	(7,897,569)	(11,210,164)	557,296	3,981,674	4,538,970
Loan forgiveness	-	(27,890)	(27,890)	-	(60,358)	(60,358)
Payroll Protection Program forgiveness	-	-	-	241,752	-	241,752
Distributions from beneficial interest in third-party trusts	793,478	333,657	1,127,135	777,677	284,987	1,062,664
Net assets released from restriction	482,463	(482,463)	-	387,950	(387,950)	-
Total Revenue and Support	<u>388,657</u>	<u>(7,934,566)</u>	<u>(7,545,909)</u>	<u>5,168,596</u>	<u>3,949,158</u>	<u>9,117,754</u>
EXPENSES						
Program Services						
Making disciples	406,349	-	406,349	437,763	-	437,763
Supporting congregations	1,450,699	-	1,450,699	1,204,265	-	1,204,265
The Episcopate	1,029,746	-	1,029,746	984,334	-	984,334
Communications	374,799	-	374,799	342,413	-	342,413
Total Program Services	<u>3,261,593</u>	<u>-</u>	<u>3,261,593</u>	<u>2,968,775</u>	<u>-</u>	<u>2,968,775</u>
Administrative	436,469	-	436,469	415,668	-	415,668
Total Expenses	<u>3,698,062</u>	<u>-</u>	<u>3,698,062</u>	<u>3,384,443</u>	<u>-</u>	<u>3,384,443</u>
CHANGE IN NET ASSETS	(3,309,405)	(7,934,566)	(11,243,971)	1,784,153	3,949,158	5,733,311
NET ASSETS, Beginning of year	<u>17,225,361</u>	<u>57,438,428</u>	<u>74,663,789</u>	<u>15,441,208</u>	<u>53,489,270</u>	<u>68,930,478</u>
NET ASSETS, End of year	<u>\$ 13,915,956</u>	<u>\$ 49,503,862</u>	<u>\$ 63,419,818</u>	<u>\$ 17,225,361</u>	<u>\$ 57,438,428</u>	<u>\$ 74,663,789</u>

See accompanying notes to financial statements
(4)

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF FUNCTIONAL EXPENSES
December 31, 2022

	Making Disciples	Supporting Congregation	The Episcopate	Communications	Total	Administration	Total
Salaries	\$ 119,203	\$ 206,742	\$ 245,769	\$ 158,221	\$ 729,935	\$ 164,452	\$ 894,387
Health and retirement benefits	49,379	46,062	101,353	70,632	267,426	94,858	362,284
Payroll taxes	-	885	4,966	12,293	18,144	12,421	30,565
Total Salaries and Related Expenses	168,582	253,689	352,088	241,146	1,015,505	271,731	1,287,236
Occupancy	22,031	44,062	22,031	33,046	121,170	22,031	143,201
Program support	183,857	1,089,191	262,728	52,789	1,588,565	-	1,588,565
National church assessment	-	-	361,020	-	361,020	-	361,020
Office expense and supplies	31,879	63,757	31,879	47,818	175,333	32,177	207,510
Depreciation	-	-	-	-	-	110,530	110,530
Total Expenses	\$ 406,349	\$ 1,450,699	\$ 1,029,746	\$ 374,799	\$ 3,261,593	\$ 436,469	\$ 3,698,062

See accompanying notes to financial statements
(3)

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF FUNCTIONAL EXPENSES
December 31, 2021

	Making Disciples	Supporting Congregation	The Episcopate	Communications	Total	Administration	Total
Salaries	\$ 137,939	\$ 146,432	\$ 241,509	\$ 152,137	\$ 678,017	\$ 158,127	\$ 836,144
Health and retirement benefits	60,085	38,401	99,113	67,646	265,245	81,389	346,634
Payroll taxes	-	-	4,721	11,678	16,399	11,828	28,227
Total Salaries and Related Expenses	198,024	184,833	345,343	231,461	959,661	251,344	1,211,005
Occupancy	30,001	45,002	30,001	45,002	150,006	30,001	180,007
Program support	185,944	938,740	248,364	30,260	1,403,308	-	1,403,308
National church assessment	-	-	336,832	-	336,832	-	336,832
Supplies and equipment	23,794	35,690	23,794	35,690	118,968	23,794	142,762
Depreciation	-	-	-	-	-	110,529	110,529
Total Expenses	\$ 437,763	\$ 1,204,265	\$ 984,334	\$ 342,413	\$ 2,968,775	\$ 415,668	\$ 3,384,443

See accompanying notes to financial statements
(6)

Auditors' Report / Financial Statements

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF CASH FLOWS
December 31, 2022 and 2021

	Years Ended December 31,	
	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	(\$ 11,243,971)	\$ 5,733,311
Adjustments to reconcile change in net assets to net change in cash and cash equivalents from operating activities:		
Depreciation	110,530	110,529
Net realized and unrealized losses (gains) on investments	11,210,164	(4,538,970)
Loan forgiveness	27,890	60,358
PPP loan forgiveness	-	(241,752)
(Increase) decrease in assets:		
Accounts receivable	81,941	(65,611)
Increase (decrease) in liabilities:		
Accounts payable and accrued expenses	122,477	15,047
Custodial funds	(26,850)	63,531
 Net Change in Cash and Cash Equivalents from Operating Activities	 282,181	 1,136,443
 CASH FLOWS FROM INVESTING ACTIVITIES		
Issuance of notes receivable	-	(290,000)
Payments received on notes receivable	700,616	222,963
Purchase of investments	(1,282,823)	(1,542,049)
Proceeds from sale of investments	340,267	317,677
Purchase of property, plant and equipment	-	(6,805)
 Net Change in Cash and Cash Equivalents from Investing Activities	 (241,940)	 (1,298,214)
 NET CHANGE IN CASH AND CASH EQUIVALENTS	 40,241	 (161,771)
 CASH AND CASH EQUIVALENTS, Beginning of year	 599,872	 761,643
 CASH AND CASH EQUIVALENTS, End of year	 \$ 640,113	 \$ 599,872
 SUPPLEMENTAL CASH FLOW INFORMATION		
Cash paid during the year for:		
Interest	\$ -	\$ -

See accompanying notes to financial statements

(7)

