



*Diocese of Missouri*  
THE EPISCOPAL CHURCH

The  
Journal of the  
Annual Meeting of  
the 173<sup>rd</sup> Convention  
of the Episcopal Church  
in the  
Diocese of Missouri

Convention Proceedings  
volume 1 of 2

November 16-17, 2012  
Columbia, Missouri

*Making Disciples*  
*Building Congregations*  
*For the Life of the World*

## Bishops of Missouri

### Tenth Bishop

The Rt. Rev. George Wayne Smith, DD  
Born January 29, 1955  
Consecrated March 6, 2002  
Bishop Coadjutor March 6–June 6, 2002  
Succeeded as Bishop of Missouri June 6, 2002

### Ninth Bishop

The Rt. Rev. Hays Hamilton Rockwell, DD  
Born August 17, 1936  
Consecrated March 2, 1991  
Bishop Coadjutor 1991–1993  
Succeeded as Bishop of Missouri January 21, 1993  
Retired June 6, 2002

### Eighth Bishop

The Rt. Rev. William Augustus Jones Jr., DD  
Born January 24, 1927  
Consecrated Bishop of Missouri May 3, 1975  
Retired January 21, 1993

### Seventh Bishop

The Rt. Rev. George Leslie Cadigan, DD  
Born April 12, 1910  
Consecrated April 16, 1959  
Succeeded as Bishop of Missouri May 15, 1959  
Retired April 16, 1975  
Died December 14, 2005

### Sixth Bishop

The Rt. Rev. Arthur Carl Lichtenberger,  
DD, STD, LLD, LHD, DCL, JCD  
Born January 8, 1900  
Consecrated April 5, 1951  
Bishop Coadjutor 1951–1952  
Succeeded as Bishop of Missouri, November 1, 1952  
Elected Presiding Bishop October 11, 1958  
Assumed Duties of Presiding Bishop November 15, 1958  
Resigned as Bishop of Missouri May 15, 1959  
Retired as Presiding Bishop October 12, 1964  
Died September 3, 1968

### Fifth Bishop

The Rt. Rev. William Scarlett, DD, LLD  
Born October 3, 1883  
Consecrated May 6, 1930  
Bishop Coadjutor 1930–1933  
Succeeded as Bishop of Missouri November 8, 1933  
Retired November 1, 1952  
Died March 28, 1973

### Fourth Bishop

The Rt. Rev. Frederick Foote Johnson, DD  
Born April 23, 1866  
Consecrated November 2, 1905  
Bishop of South Dakota, 1905–1911  
Bishop Coadjutor of Missouri 1912–1923  
Succeeded as Bishop of Missouri April 17, 1923  
Retired November 8, 1933; Died May 9, 1943

### Third Bishop

The Rt. Rev. Daniel Sylvester Tuttle,  
DD, STD, DCL, LLD  
Born January 26, 1837  
Consecrated Missionary Bishop May 1, 1867  
Bishop of Missouri August 9, 1886  
Succeeded as Presiding Bishop September 7, 1903  
Died April 17, 1923

### Second Bishop

The Rt. Rev. Charles Franklin Robertson, DD, STD,  
LLD  
Born March 2, 1835  
Consecrated October 25, 1868  
Died May 1, 1886

### First Bishop

The Rt. Rev. Cicero Stephens Hawks, DD  
Born May 26, 1812  
Consecrated October 20, 1844  
Died April 18, 1868

### Missionary Bishop

The Rt. Rev. Jackson Kemper, DD, LLD  
Born December 24, 1789  
Consecrated Missionary Bishop September 25, 1835  
Translated to Wisconsin in 1854  
Died May 24, 1870



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The Episcopal Diocese of Missouri  
Offices of the Bishop  
1210 Locust St., 3rd Floor  
St. Louis, Missouri, 63103  
314-231-1220  
<http://diocesemo.org>

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## Directory

### Officers of the Diocese

The Rt. Rev. George Wayne Smith, Bishop  
Mr. Harold R. Burroughs, Chancellor  
Mr. Edwin S. Fryer, Chancellor Emeritus  
The Hon. Jean C. Hamilton, Vice Chancellor  
Dr. James F. Hood, Secretary of Convention  
Mr. Thomas Hedrick, Treasurer

### Staff of the Offices of the Bishop

The Rt. Rev. George Wayne Smith, Bishop  
bishop@diocesemo.org ph. 314-231-1220  
The Rev. Canon E. Daniel Smith,  
Canon to the Ordinary, edsmith@diocesemo.org  
ph. 314-231-1220 ext. 1374  
Ms. Rita Benson, Financial Assistant  
rbenson@diocesemo.org ph. 314-231-1220 ext. 1384  
Ms. Beth Felice, Director of Communications  
bfelice@diocesemo.org ph. 314-231-1220 ext. 1387  
Ms. Tracy Grigsby,  
Receptionist & Communications Assistant  
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Ms. Susan Rehkopf, Archivist and Registrar  
srehkopf@diocesemo.org ph. 314-231-1220 ext. 1375  
Ms. Desiree Viliocco, Finance Officer  
desiree@diocesemo.org ph. 314-231-1220 ext. 1371  
Ms. Susan Wegner,  
Executive Assistant to the Bishop  
swegner@diocesemo.org ph. 314-231-1220 ext. 1370  
Ms. Robin Weisenborn,  
Administrative Assistant to the Canon to the Ordinary,  
rweisenborn@diocesemo.org ph. 314-231-1220 ext. 1373

### Parishes, Missions, Campus Ministry

*Church/ Location/ Mailing Address if Different/ Phone*

Advent, Episcopal Church of the (P)  
9373 Garber Road, Crestwood, MO 63126  
314-843-0123

All Saints' Episcopal Church (M)  
1151 W. Columbia, Farmington, MO 63640  
PO Box 651, Farmington, MO 63640  
573-756-3225

All Saints' Episcopal Church (P)  
5010 Terry Ave., St. Louis, MO 63115  
314-367-2314

Ascension, Episcopal Church of the (M)  
4520 Lucas & Hunt Rd, Northwoods, MO 63121  
314-361-0105

Calvary Episcopal Church (P)  
123 S. Ninth St, Columbia, MO 65201  
573-449-3194

### Parishes, Missions, Campus Ministry cont.

*Church/ Location/ Mailing Address if Different/ Phone*

Calvary Episcopal Church (P)  
704 Georgia St, Louisiana, MO 63353  
PO Box 528, Louisiana, MO 63353  
573-754-6423

Campus Ministry - University of Missouri  
123 S. Ninth St, Columbia, MO 65201

Campus Ministry - Washington University  
7023 Forsyth, University City, MO 63105  
314-489-2342

Christ Church Cathedral (P)  
1210 Locust St, St. Louis, MO 63103  
314-231-3454

Christ Episcopal Church (P)  
101 N Fountain St, Cape Girardeau, MO 63701  
38 N. Fountain, Cape Girardeau, MO 63701  
573-335-2997

Christ Episcopal Church (P)  
1000 N Main St, Rolla, MO 65401  
PO Box 845, Rolla, MO 65401  
573-364-1499

Emmanuel Episcopal Church (P)  
9 S. Bompert, Webster Groves, MO 63119  
314-961-2393

Grace Episcopal Church (P)  
217 Adams St., Jefferson City, MO 65101  
573-635-4405

Grace Episcopal Church (P)  
514 E. Argonne Dr., Kirkwood, MO 63122  
314-821-1806

Good Shepherd, Episcopal Church of the (P)  
1166 S. Mason Rd, Town & Country, MO 63131  
314-576-5502

Holy Communion, Episcopal Church of the (P)  
7401 Delmar Blvd, University City, MO 63130  
314-721-7401

Holy Cross, Episcopal Church of the (P)  
420 N. Main St., Poplar Bluff, MO 63901  
573-785-1098

St. Alban's Episcopal Church (M)  
6 W. Ninth St., Fulton, MO 65251  
PO Box 6065, Fulton, MO 65251  
573-642-7758

St. Barnabas' Episcopal Church (P)  
2900 St. Catherine, Florissant, MO 63033  
314-837-7113

## Parishes and Missions, continued

- St. Francis' Episcopal Church (M)  
Services at Masonic Lodge, 616 Stockell, Eureka 63025  
210 S. Central Ave, Eureka, MO 63025  
636-938-3733
- St. John's Episcopal Church (P)  
State Highway H, Eolia (Prairieville) MO 63353  
PO Box 528, Louisiana, MO 63353  
573-754-6423
- St. John's Episcopal Church (P)  
3664 Arsenal St., St. Louis, MO 63116  
314-772-3970
- St. John & St. James Episcopal Church (M)  
463 N. Church St., Sullivan, MO 63080  
573-468-3753
- St. Luke's Episcopal Church (P)  
1101 Sulphur Spring Rd, Manchester, MO 63021  
636-227-1227
- St. Mark's Episcopal Church (M)  
8645 Co. Road 466, Portland, MO 65067  
PO Box 148, Portland, MO 65067  
573-676-3352
- St. Mark's Episcopal Church (P)  
4714 Clifton Ave., St. Louis, MO 63109  
314-832-3588
- St. Martin's Episcopal Church (P)  
15764 Clayton Rd, Ellisville, MO 63011  
636-227-1484
- St. Matthew's Episcopal Church (P)  
1100 S. Grove, Mexico, MO 65265  
573-581-1498
- St. Matthew's Episcopal Church (P)  
1551 Bennett, Warson Woods, MO 63122  
314-966-8909
- St. Michael & St. George, Church of (P)  
6345 Wydown Blvd., Clayton, MO 63105  
PO Box 11887, Clayton, MO 63105  
314-721-1502
- St. Paul's Episcopal Church (M)  
106 N. Knob, Ironton, MO 63650  
PO Box 62, Ironton, MO 63650 573-546-2397
- St. Paul's Episcopal Church (P)  
121 East Olive St., Palmyra, MO 63461  
c/o Mannigel, 521 S. Lane, Palmyra, MO 63461  
573-769-3552
- St. Paul's Episcopal Church (P)  
1010 N. Main, Sikeston, MO 63801  
PO Box 428, Sikeston, MO 63801  
573-471-2680
- St. Paul's Episcopal Church (P)  
6518 Michigan Ave., St. Louis, MO 63111  
314-352-0370
- St. Peter's Episcopal Church (P)  
110 N. Warson Rd, Ladue, MO 63124  
314-993-2306
- St. Stephen's Episcopal Church (P)  
33 N. Clay Ave., Ferguson, MO 63135  
314-521-0138
- St. Thomas' Episcopal Church for the Deaf (M)  
514 E. Argonne Dr., Kirkwood, MO 63122  
314-821-1806
- St. Timothy's Episcopal Church (P)  
808 N. Mason Rd, Creve Coeur, MO 63141  
314-434-5906
- St. Vincent's-in-the-Vineyard Church (M)  
24345 State Rt. WW, Ste. Genevieve, MO 63670  
573-747-1000
- Transfiguration, Episcopal Church of the (P)  
1860 Lake St. Louis Blvd., Lake St. Louis, MO 63367  
636-561-8951
- Trinity Episcopal Church (M)  
202 West Miller St., De Soto, MO 63020  
PO Box 9, De Soto, MO 63020  
636-586-2542
- Trinity Episcopal Church (P)  
213 N. Fourth St., Hannibal, MO 63401  
573-221-0298
- Trinity Episcopal Church (M)  
124 N. Mulanix, Kirksville, MO 63501  
PO Box 652, Kirksville, MO 63501  
660-665-6155
- Trinity Episcopal Church (P)  
318 S. Duchesne, St. Charles, MO 63301  
636-949-0160
- Trinity Episcopal Church (M)  
120 E. Scioto, St. James, MO 65559  
PO Box 126, St. James, MO 65559  
573-265-7667
- Trinity Episcopal Church (P)  
600 N. Euclid Ave. St. Louis, MO 63108  
PO Box 4740, St. Louis MO 63108  
314-361-4655

## Convocations

### Metro II

All Saints' Church, St. Louis  
 Christ Church Cathedral, St. Louis  
 Church of the Ascension, Northwoods  
 Church of the Holy Communion, University City  
 Church of St. Michael and St. George, Clayton  
 St. Barnabas' Church, Florissant  
 St. John's Church, Tower Grove (St. Louis)  
 Trinity Church, St. Louis

### Metro III

Church of the Advent, Crestwood  
 Grace Church, Kirkwood  
 St. Matthew's Church, Warson Woods  
 St. Mark's Church, St. Louis  
 St. Paul's Church, Carondelet (St. Louis)  
 St. Thomas' Church for the Deaf, Kirkwood  
 Emmanuel Church, Webster Groves  
 Trinity Church, Jefferson County (De Soto)

### Metro IV

Christ Church, Rolla  
 Church of the Good Shepherd, Town and Country  
 Church of St. John and St. James, Sullivan  
 St. Francis' Church, Eureka  
 St. Luke's Church, Manchester  
 St. Martin's Church, Ellisville  
 St. Peter's Church, Ladue  
 St. Timothy's Church, Creve Coeur  
 Trinity Church, St. James

### Kemper

Calvary Church, Louisiana  
 Church of the Transfiguration, Lake St. Louis  
 St. John's Church, Eolia (Prairieville)  
 St. Paul's Church, Palmyra  
 St. Stephen's Church, Ferguson  
 Trinity Church, Hannibal  
 Trinity Church, St. Charles

### South

All Saints' Church, Farmington  
 Christ Church, Cape Girardeau  
 Church of the Holy Cross, Poplar Bluff  
 St. Paul's Church, Ironton  
 St. Paul's Church, Sikeston  
 St. Vincent's-in-the-Vineyard, Ste. Genevieve

### West

Calvary Church, Columbia  
 Grace Church, Jefferson City  
 St. Alban's Church, Fulton  
 St. Matthew's Church, Mexico  
 St. Mark's Church, Portland  
 Trinity Church, Kirksville

## Committees, Commissions, Boards

with some/all members elected and/or approved by convention

### Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO)

*Members of Diocesan Council serve as trustees, Terms continue to Convention when the year is indicated.*

The Rt. Rev. George Wayne Smith,  
 President

### Diocesan Council

The Rt. Rev. George Wayne Smith, Chair  
 Mr. Harold R. Burroughs, Chancellor,  
 ex officio  
 Mr. Thomas Hedrick, Treasurer,  
 ex officio  
 The Rev. Canon E. Daniel Smith, staff

*Terms continue to convention when the year is indicated. RC=representing convocation, EC=elected by convention, BA=Bishop's appointee.*

Mr. James Furgason, 2012, EC  
 Mr. John (Jerry) Martin, 2012, EC  
 The Rev. Todd McDowell, 2012, RC  
 Ms. Susan Mills, 2013, RC  
 The Rev. Dawn-Victoria Mitchell, 2013,  
 RC  
 Mrs. Simone Camp, 2013, EC

Mr. Lawrence Hopen, 2013, RC  
 The Rev. Harry Leip, III, 2013, RC  
 Mrs. Victoria Myers, 2013, EC  
 The Rev. Susan Naylor, 2013, RC  
 Mrs. Barbara Pinkerton, 2013, RC  
 The Rev. Jason Samuel, 2013, BA  
 Mr. Rudy Walz, 2013, RC  
 Ms. Alisa Barnes, 2013, Vice  
 Chairperson, RC  
 The Rev. M. Suzanne Wolfenbarger,  
 2013, RC  
 The Hon. Michael Calvin, 2014, EC  
 The Rev. Canon Amy Chambers  
 Cortright, 2014, BA  
 Mr. Jeffrey Klieve, 2014, EC

### Standing Committee

*Terms continue to convention when the year is indicated.*

The Rt. Rev. George Wayne Smith,  
 Bishop  
 Mr. Harold R. Burroughs, Chancellor,  
 ex officio  
 The Rev. Canon E. Daniel Smith, staff  
 Mr. Todd Eller, 2012, President  
 The Rev. N. Shariya Molegoda, 2012

The Rev. Doris Westfall, 2012  
 Mrs. Lynette Ballard, 2013  
 The Rev. Dr. Daniel Handschy, 2013,  
 Secretary  
 Mrs. Nan Haynes, 2013  
 Mr. Richmond Coburn, 2014  
 Mr. Randy Mariani, 2014  
 The Rev. Sally Weaver, 2014  
 The Rev. Renee Fenner, 2015  
 Mr. Harry Goff, 2015  
 The Rev. AnneKelsey, 2015

### Christ Church Cathedral, Chapter of

The Rt. Rev. George Wayne Smith,  
 Bishop  
 The Very Rev. Michael D. Kinman, Dean

### *Diocesan Representatives*

The Rev. Daniel Appleyard, 2013  
 Mrs. Sandra Coburn, 2013  
 Mr. Joseph Adams, 2014  
 The Rev. Michael Dunnington, 2014  
 Mr. James Berger, 2015  
 The Rev. Catherine Hillquist, 2015



## Committees, Commissions, Boards with some/all members elected and/or approved by convention

### Commission on Ministry

Ms. Kathleen Alexander, 2012  
The Rev. J. Stephen Barber, 2012  
The Rev. Susan Bartlett, 2012  
Mr. Carl Muench, 2012  
Mrs. Barbara Muench, 2012  
Mr. Joseph Adams, 2014  
The Rev. Teresa Danieleley, 2014  
The Rev. Jon Hall, 2014  
Ms. Ann Hogan, 2014  
The Ven. Mark Sluss, 2014  
Ms. Claudine Allen, 2015  
The Rev. Robert Ard, Jr., 2015  
Mrs. Krista Baker, 2015  
Dr. Michael Booker, 2016  
The Rev. Renee Fenner, 2016  
The Rev. Patricia Glenn, 2016,  
Chairperson  
The Rev. Mark Kozielec, 2017

### Constitution and Canons Committee

The Hon. Jean C. Hamilton, Chair  
Mr. Harold Burroughs  
Mr. Ronald Jones  
Mr. Joseph Kloecker  
The Hon. Mary Russell  
The Rev. James Purdy  
The Rev. Susan Skinner  
Dr. Jamieson Spencer  
The Rev. Dr. Peter Van Horne  
The Rev. Canon E. Daniel Smith,  
ex officio

### Deputies to the 77th General Convention (2012)

The Rev. Tamsen Whistler, Clergy 1  
The Rev. Jason Samuel, Clergy 2  
The Rev. Doris Westfall, Clergy 3  
The Rev. Daniel Appleyard, Clergy 4  
Mrs. Kathryn Dyer, Lay 1  
Mr. Michael Clark, Lay 2  
Mrs. Lynette Ballard, Lay 3  
Ms. Lisa Fox, Lay 4  
Ms. Jeannette Huey, Lay Alternate 1  
Mr. Joseph Kloecker, Jr., Lay Alternate 2  
Mr. Donald Fisher, Lay Alternate 3

### Diocesan Investment Trust

Mr. Larry Labrier, 2014  
Mr. Joseph Kloecker, Jr., 2015  
Mrs. Kristina Reppert, 2016  
Mr. James Brigham, Jr., 2017  
Mr. Thomas Hedrick, ex-officio  
The Rt. Rev. George Wayne Smith,  
ex-officio

### Dispatch of Business Committee

Mr. Harold R. Burroughs, Chair  
Dr. James F. Hood, Secretary  
The Rev. Canon E. Daniel Smith, ex officio

### Disciplinary Board

The Rev. Canon E. Daniel Smith,  
Intake Officer

### Disciplinary Board *continued*

The Rev. Sally Weaver, Intake Officer  
The Rev. John Fleming, 2012  
Mr. Carl Muench, 2012  
The Rev. Andrew Archie, 2013  
The Rev. Brooke Myers, 2013  
Ms. Virginia Russell Rowe, 2013  
Mr. Joseph Kloecker, Jr., 2014  
The Rev. Susan Skinner, 2014, President

### Lay Credentials and Admission of New Parishes Committee

Dr. James F. Hood, Chair  
Mr. Harold R. Burroughs

### Nominations and Election Procedure Committee

The Rev. Dr. Warren E. Crews, Chair  
The Rev. Andrew Archie  
Ms. Betty Bowersox  
Ms. Lisa Fox  
The Rev. Chester Hines, Jr.  
The Rev. Jay Kanzler, Jr.

### Resolutions Committee

Mrs. Kathryn Dyer, Chair  
The Rev. Joseph M.C. Chambers  
Ms. Carolyn Daniels  
Ms. Ann Hogan  
The Rev. Robert A. Towner

## Committees, Commissions, Boards other diocesan

### Church Periodical Club

Mrs. Annie Rayman, President

### Community of Hope

The Rev. Todd McDowell, Abbot  
The Rev. Dr. Emily Hillquist Davis, Pastoral Care Admin

### Companion Diocese Committee

Mrs. Evelyn Smith, Chair

### Deaconess Anne House Director

The Rev. Jonathan Stratton

### Dismantling Racism, Commission on

Mr. Chester Hines, Jr., Chair

### Education for Ministry

Dr. Melissa Poole, Coordinator

### Episcopal Church Women

Mrs. Cheryl Ward, President

### Episcopal Recovery Ministries

Mr Wayne Beugg, Chair

### Episcopal School for Ministry

The Rev. Dr. Daniel Handschy, Dean

### Oasis Missouri

Mr. Todd Eller, President

### Paseo con Cristo

Mr. Greg Wilsey

### Task Force for the Hungry

Mr. Brian Roche, Chair

### United Thank Offering

Ms. Rosemary Bagin,  
Diocesan Coordinator



## Partner and Related Organizations

### Episcopal City Mission

The Rt. Rev. George Wayne Smith,  
President  
Ms. Mary Kay Digby, Executive Director

### Grace Hill Settlement House and Neighborhood Services

Mr. Roderick L. Jones, President and  
Chief Executive Officer  
Mr. Tim Fogerty, Chair

### Grace Hill Neighborhood Health Center

Mr. Alan O. Freeman, Chief Executive  
Officer

### St. Luke's Episcopal-Presbyterian Hospital

The Rt. Rev. George Wayne Smith,  
Standing Member of the Board  
*Pastoral Care and the Clinical Pastoral  
Education Program*  
The Rev. Renita Heinzl, Director  
The Rev. Mariclea J. T. Chollet, Associate  
Director

### St. Andrew's Resources for Seniors System

Ms. Mary Alice Ryan, President & CEO  
The Rt. Rev. George Wayne Smith,  
Standing Member of the Board

### Trustees of the University of the South

The Rt. Rev. George Wayne Smith,  
ex officio  
The Rev. Llewellyn M. Heigham (2012)  
Mr. Jack Laules (2013)  
Ms. Judith Lynn Bandy Stupp (2014)

## List of Clergy, as of November 16, 2012

*Canonically resident and eligible to seat, voice, and vote,  
in accordance with Title III, Article III.3, Section 4)*

- Smith, George Wayne, Bishop, Offices of the Bishop, St. Louis
- Appleyard, Daniel S., Rector, Emmanuel Church, Webster Groves
- Archie, Andrew J., Rector, Church of St. Michael & St. George, Clayton
- Ard, Jr., Robert F., Priest-In-Charge, St. Paul's Church, Carondelet
- Baker, Jr., William A., Retired, St. Louis
- Barber, J. Stephen, Vicar, Trinity Church, St. James
- Bartlett, Susan M., Deacon, Christ Church, Rolla
- Bowen, Elizabeth A., Deacon, Trinity Church, St. Charles
- Carlson, Kelly B., Assistant to the Rector, St. Peter's Church, Ladue
- Chambers, Joseph M. C., Chaplain, Episcopal Campus Ministry at Washington University, St. Louis
- Chollet, Mariclea J. T., Chaplain, St. Luke's Hospital, Chesterfield
- Cobb, Christina Rich, Rector, St. Matthew's Church, Mexico and Chaplain, Episcopal Campus Ministry in Columbia
- Cortright, Amy Chambers, Vicar, Christ Church Cathedral, St. Louis
- Crews, Warren E., Priest Associate, Emmanuel Church, Webster Groves
- Crossnoe, Marshall Eugene, Vicar, St. Alban's Church, Fulton and St. Mark's Church, Portland
- Danieleley, Teresa K. M., Rector, St. John's Church, Tower Grove
- Davenport, Carrol K., Priest Associate, Trinity Church, Kirksville
- Dolan, Pamela E., Rector, Church of the Good Shepherd, Town & Country
- Dunnington, Michael G., Priest-In-Charge, All Saints' Church, St. Louis
- Esbenshade, Burnell True, Deacon, Emmanuel Church, Webster Groves
- Fenner, Renee L., Rector, St. Barnabas' Church, Florissant
- Fleming, John C., Retired, Kirkwood
- Glenn, Patricia Foster, Rector, Calvary Church, Louisiana and Priest-In-Charge, St. John's Church, Eolia
- Hall, Jon W., Rector, St. Martin's Church, Ellisville
- Handschy, Daniel J., Rector, Church of the Advent, Crestwood
- Heigham, Jr., Llewellyn M., Rector Emeritus, St. Paul's, Carondelet
- Hillquist, Catherine R., Vicar, St. Paul's Church, Ironton and Priest-In-Charge, All Saints' Church, Farmington
- Hillquist Davis, Emily, Vicar, St. Thomas Church for the Deaf, Kirkwood and Assistant Priest, St. Martin's, Ellisville
- Jacobson, H. Knute, Rector, Calvary Church, Columbia
- Joseph, Annette B., Rector, Holy Cross, Poplar Bluff
- Kanzler, Jr., Jay Lee, Assisting Priest, St. Peter's Church, Ladue
- Kelsey, Anne H., Rector, Trinity Church, Central West End
- Kilgore, John W., Canon Minor, Christ Church Cathedral, St. Louis
- Kinman, Michael D., Dean, Christ Church Cathedral, St. Louis
- Kozielec, Mark A., Rector, St. Mark's Church, St. Louis
- Lawler, Steven W., Rector, St. Stephen's Church, Ferguson
- Leip, III, Harry L., Deacon, Trinity Church, Central West End
- Luley, William T., Rector, St. Luke's Church, Manchester
- McDowell, Todd S., Rector, Grace Church, Kirkwood
- McMichael, Jr., Ralph N., Non-Parochial, Kirkwood
- Mitchell, Dawn-Victoria, Rector, Trinity Church, Hannibal and St. Paul's Church, Palmyra
- Molegoda, N. Shariya, Rector, Grace Church, Jefferson City
- Morgan, Heather M., Non-Parochial, Columbia
- Myers, Brooke, Rector, Church of the Holy Communion, University City
- Nanny, Susan K., Assisting Priest, St. John's Church, Tower Grove
- Naylor, Susan R., Non-Parochial, St. Louis
- Park, III, Howard F., Priest Associate, Church of the Transfiguration, Lake St. Louis
- Peets, Patricia Ann, Deacon, Trinity Church, St. James
- Purdy, James H., Retired, St. Louis
- Ragland, Rebecca Louise, Assistant to the Rector, Church of the Holy Communion, University City
- Samuel, Jason W., Rector, Church of the Transfiguration, Lake St. Louis
- Shane, Johnnette, Vicar, Trinity Church, Kirksville
- Schisser, Janet E., Deacon, St. Matthew's Church, Mexico
- Skinner, Susan C., Interim Rector, St. Timothy's Church, Creve Coeur
- Sluss, Mark D., Deacon, Christ Church Cathedral, St. Louis
- Smith, E. Daniel, Canon to the Ordinary, Offices of the Bishop, St. Louis
- Smith, Marc D., Priest-In-Charge, Church of the Ascension, Northwoods

## List of Clergy, as of November 16, 2012

- Speller, Lydia Agnew, Non-Parochial, St. Louis
- Stratton, Jonathan R., Director, Deaconess Anne House, St. Louis
- Strom, Aune J., Rector, Christ Church, Rolla
- Towner, Robert A., Rector, Christ Church, Cape Girardeau
- Van Horne, Beverly D., Retired, St. Louis
- Van Horne, Peter E., Retired, St. Louis
- Washington, Sr., Emery, Retired, St. Louis
- Weaver, Sally Sykes, Vicar, St. Francis' Church, Eureka
- Wesley, Carol A., Priest-In-Charge, Church of St. John & St. James, Sullivan
- Westfall, Doris C., Rector, St. Matthew's Church, Warson Woods
- Wheeler, John Michael, Associate Rector, Church of St. Michael & St. George, Clayton
- Whistler, Tamsen E., Rector, Trinity Church, St. Charles
- Wiltse, Roderic D., Priest Associate, Emmanuel Church, Webster Groves
- Wolfenbarger, M. Suzanne, Rector, St. Paul's, Sikeston

### *Clergy canonically resident with seat and voice only. Not required for a quorum.*

- Jones, Jr., William A., Retired Bishop, Kennett Square, PA
- Rockwell, Hays H., Retired Bishop, West Kingston, RI
- Allen, J. C. Michael, Retired, St. Louis
- Allen, Priscilla, Retired, St. Louis
- Ash, Richard H., Retired, Macon
- Baker, Richard H., Retired, St. Louis
- Benson, David H., Retired, Inver Grove Heights, MN
- Bloemker, Emily J., Non-Parochial, New York, NY
- Bowden, G. Edward, Retired, Myrtle Beach, SC
- Bruns, Thomas C., Retired, Seguin, TX
- Cadigan, C. Richard, Retired, De Soto, TX
- Caldwell, Wallace F., Retired, Harrisonburg, VA
- Campbell, C. Alan, Retired, Helotes, TX
- Cassell, Jonnie L., Non-Parochial, Cedar Rapids, IA
- Cherbonnier, Edmond L., Retired Deacon, Hartford, CT
- Danforth, John C., Retired, St. Louis
- Doyle, R. Thomas, Non-Parochial, El Cerrito, CA
- Eastes, Suzanne H., Retired, Ballwin
- Fly, David K. Retired, St. Louis
- Franken, Robert Anton, Retired Deacon, St. Louis
- Grindrod, Robert H., Retired, Palatine, IL
- Hamp, Gary D., Retired, Traverse City, MI
- Hardwick, Linda Cornelius, Non-Parochial, Rolla
- Heathcock, J. Edwin, Retired, Chesterfield
- Ibe, Morgan K. C. , Non-Parochial, Edmond, OK
- Jewson, Dayna, Non-Parochial, St. Louis
- Knudsen, Richard, Retired, Union
- LaBatt, Walter B., Retired, Dexter, MI
- Lobsinger, Eric J., Non-Parochial, Washington, DC
- Ludbrook, Helen C., Retired, St. Louis
- MacArthur, Robert S., Retired, Center Sandwich, NH
- Metzger, James P., Retired, Cincinnati, OH
- Moore, III, Edward F., Retired, Cypress, TX
- Morris, Charles H., Retired, St. Charles
- Musgrave, John B., Retired, Chesterfield
- Nabe, Clyde M., Retired, St. Petersburg, FL
- Noel, Virginia L., Retired, Ellisville
- Nowlin, Gary, Non-Parochial, St. Louis
- O'Neil, Janet A., Non-Parochial, St. Louis
- Orme-Rogers, Charles A., Non-Parochial, Madison, WI
- Peabody, William N., Retired, St. Johnsbury, VT
- Plattenburg, George S., Retired, St. Charles
- Pyron, Jr., W. Nathaniel, Retired, St. Louis
- Raske, L. Keith, Retired, St. Louis
- Robinson, Paula P., Non-Parochial, Rufforth, England
- Roeger, William D., Retired, Hannibal

- Sanders, Harvel R., Retired, Sedalia
- Sarkissyan, Sabi K., Non-Parochial, Ballwin
- Smart, Clifford E. J., Retired, St. Louis
- Stansbery, Marylen W., Retired Deacon, St. Louis
- Stuart, Jr., Calvin B., Retired, St. Louis
- Tomas, Bernardo D., Retired, Miami, FL
- Tudor, Richard B., Retired, Florissant
- Valantasis, Richard, Retired, Santa Fe, NM
- Vandivort, Paul M., Retired, Des Peres
- Weissman, Stephen E., Retired, Asheville, NC
- Wilkinson, Donald C., Retired, San Antonio, TX
- Williams, Patricia J. S., Retired, Cape Girardeau
- Yerkes, Kenneth B., Retired, Haddon Township, NJ

### *Suspended Clergy*

- Davis, Fred R., St. Louis, MO

### *Clergy Licensed to Officiate in the Diocese of Missouri*

- Bergmann, J. Stephen (Ohio), Pastoral Assistant, St. Peter's Church, Ladue
- Chingwaba, Frederick S. (Morogoro, Tanzania), Non-Parochial, St. Louis
- Clark, James L. (Central/Southern Illinois, ELCA), Supply Priest, Trinity, Jefferson County
- Dinovo, D. Rebecca (San Diego), Associate Rector, Grace Church, Kirkwood
- Fox, Jedediah Wynn (Montana), Curate, Church of St. Michael & St. George, Clayton
- Good, John M. (Eastern Michigan), Priest Associate, Christ Church Cathedral, St. Louis
- Hoffman, Arnold R. (Springfield) Priest Associate, Christ Church Cathedral, St. Louis
- Hylden, Emily R. (Albany), Curate, Church of St. Michael & St. George, Clayton
- Jewson, Alfred J. (West Missouri), Non-Parochial, St. Louis
- Klein, Robert (Ohio, ELCA), Supply Priest, St. Alban's, Fulton
- Moore, II, Roy C. (Central States, ELCA), Clergy Associate, St. Timothy's, Creve Coeur
- Ndatila, Agripa L. (Mgwapwa, Tanzania), Non-Parochial, St. Louis
- Pearson, Daniel V. (Minnesota), Interim Rector, St. Peter's, Ladue
- Reid-Levy, Schelly (Maryland), Deacon, Trinity Church, St. James
- Rosenholtz, Cathy E. (Metro New York, ELCA), Priest Associate, Calvary Church, Columbia
- Smart, J. Dennis (Atlanta), Non-Parochial, St. Louis
- Spratt, George C. (Kansas), Non-Parochial, Deer River, MN

## Clergy and Delegates

### List of Clergy, as of November 16, 2012, by precedence

[C – Consecrated; O – Ordained in Missouri; R – Received into Missouri from Other Diocese]

Smith, George Wayne -C-	March 2, 2002 – Bishop	Hillquist, Catherine Rinke -R-	February 5, 2001
Jones, William A., Jr. -C-	May 3, 1975 – Retired Bishop	Smart, Clifford E. J. -R-	May 4, 2001 – Retired
Rockwell, Hays H. -C-	March 2, 1991 – Retired Bishop	Caldwell, Wallace F. -R-	June 1, 2001 – Retired
Park, Howard F., III -O-	June 16, 1962 – Retired	Hamp, Gary D. -R-	September 1, 2001 – Retired
Cadigan, C. Richard -R-	January 4, 1963 – Retired	Sarkissyan, Sabi K. -R-	September 12, 2001 – Non-Parochial
Danforth, John C. -O-	September 15, 1963 – Retired	Franken, Robert Anton -R-	September 14, 2001 – Retired Deacon
Baker, Richard H. -O-	June 25, 1964 – Retired	McMichael, Jr., Ralph N. -R-	October 11, 2001 – Non-Parochial
Stuart, Calvin B., Jr. -O-	June 25, 1964 – Retired	Van Horne, Peter E. -R-	October 12, 2001 – Retired
Morris, Charles H. -R-	August 1, 1965 – Retired	Kelsey, Anne H. -R-	January 14, 2002
Benson, David H. -R-	September 1, 1965 – Retired	Myers, Brooke -R-	October 16, 2002
Sanders, Harvel R. -O-	June 25, 1966 – Retired	Hardwick, Linda Cornelius -R-	October 28, 2002 – Non-Parochial
Tomas, Bernardo D. -R-	April 3, 1968 – Retired	Smith, E. Daniel -R-	December 31, 2002
Vandivort, Paul M. -O-	June 22, 1968 – Retired	Wesley, Carol Ann -O-	March 28, 2003
Peabody, William N. -R-	March 25, 1969 – Retired	Kilgore, John William -O-	March 28, 2003
Wilkinson, Donald C. -R-	January 19, 1972 – Retired	Danieley, Teresa K. M. -O-	December 19, 2003
Ash, Richard H. -R-	September 1, 1972 – Retired	Naylor, Susan Rice -O-	June 3, 2004 – Deacon
Knudsen, Richard A. -O-	November 11, 1973 – Retired	Musgrave, John B. -R-	July 6, 2004 – Retired
Cherbonnier, Edmund L. -R-	April 24, 1974 – Retired Deacon	Westfall, Doris C. -O-	December 22, 2004
Baker, Jr., William A. -R-	January 14, 1976 – Retired	Weaver, Sally Sykes -O-	December 22, 2004
Allen, Jay Cooke Michael -R-	June 1, 1976 – Retired	Kanzler, Jr., Jay Lee -O-	December 22, 2004
Plattensburg, George S. -R-	August 20, 1976 – Retired	Fenner, Renee Lynette -O-	December 22, 2004
Davis, Fred R. -R-	February 23, 1978 – Suspended	Van Horne, Beverly Dew -O-	December 22, 2004 – Retired
Heigham, Jr., Llewellyn M. -R-	July 13, 1980 – Retired	Bartlett, Susan Mansfield -O-	November 18, 2005 – Deacon
Grindrod, Robert Hamm -R-	August 15, 1980 – Retired	Chambers, Joseph M. C. -O-	December 21, 2005
Fly, David Kerrigan -R-	September 1, 1981 – Retired	Davenport, Carrol Kimsey -O-	December 21, 2005
Skinner, Susan C. -R-	February 1, 1982 – Retired	Peets, Patricia Ann -R-	March 1, 2006 – Deacon
Washington, Sr., Emery -R-	September 1, 1983 – Retired	Orme-Rogers, Charles Arthur -O-	May 31, 2006 – Non-Parochial
Wiltse, Roderic D. -R-	September 1, 1983 – Retired	Cobb, Christina Rich -O-	May 31, 2006
Ludbrook, Helen C. -O-	June 15, 1984 – Retired	Wolfenbarger, Mary Suzanne -R-	September 5, 2006
Whistler, Tamsen E. -O-	June 15, 1984	Cortright, Amy E. M. Chambers -R-	November 21, 2006
Noel, Virginia L. -R-	October 2, 1984 – Retired	Barber, James Stephen -O-	December 20, 2006
Yerkes, Kenneth B. -O-	June 15, 1985 – Retired	Hillquist Davis, Emily -O-	December 20, 2006
Bruns, Thomas C. -R-	December 5, 1985 – Retired	Glenn, Patricia Foster -O-	December 20, 2006
Roeger, William D. -R-	April 15, 1986 – Retired	Chollet, Mariclea Joaquim Treiber -O-	December 20, 2006
Crews, Warren E. -R-	August 15, 1986 – Retired	Eshenshade, Bunnell True -O-	February 7, 2007 – Deacon
Heathcock, J. Edwin -R-	December 8, 1986 – Retired	Sluss, Mark Duane -O-	February 7, 2007 – Deacon
Campbell, Claude Alan -R-	February 26, 1987 – Retired	Dunnington, Michael Gerard -R-	March 1, 2007
Allen, Priscilla -R-	January 1, 1989 – Retired	Wheeler, John Michael -R-	March 27, 2007
Lawler, Steven W. -R-	February 2, 1989	Ibe, Morgan Kelechi Chidi -R-	April 25, 2007 – Non-Parochial
Tudor, Richard B. -R-	April 24, 1989 – Retired	O'Neil, Janet Anne -O-	May 17, 2007 – Deacon
Metzger, James P. -R-	November 7, 1989 – Retired	Molegoda, Niranjani Shariya -R-	October 1, 2007
MacArthur, Robert S. -R-	November 30, 1989 – Retired	Bowen, Elizabeth Anne -O-	October 23, 2007 – Deacon
Nanny, Susan K. -R-	April 5, 1990 – Non-Parochial	Morgan, Heather M. -R-	November 28, 2007 – Non-Parochial
Williams, Patricia J. S. -O-	May 5, 1990 – Retired	Crossnoe, Marshall Eugene -O-	December 21, 2007
Moore, III, Edward F. -O-	May 5, 1990 – Retired	Ragland, Rebecca Louise -O-	December 21, 2007
Eastes, Suzanne H. -R-	June 25, 1991 – Retired	Robinson, Paula Patricia -R-	August 5, 2008 – Retired
Nabe, Clyde M. -R-	September 15, 1992 – Retired	Bloemker, Emily Jo -O-	December 15, 2008 – Non-Parochial
Handschy, Daniel J. -R-	November 13, 1992	Carlson, Kelly B. -R-	March 10, 2009
Valantasis, Richard -R-	March 19, 1993 – Retired	Schisser, Janet Elaine -R-	May 8, 2009 – Deacon
Speller, Lydia Agnew -R-	August 26, 1993 – Non-Parochial	McDowell, Todd S. -R-	July 20, 2009
Nowlin, B. Gary -R-	September 1, 1993 – Non-Parochial	Appleyard, Daniel Scott -R-	October 16, 2009
Weissman, Stephen E. -R-	November 10, 1993 – Retired	Strom, Aune J. -R-	October 20, 2009
LaBatt, Walter B. -R-	October 3, 1994 – Retired	Dolan, Pamela E. -O-	December 18, 2009
Raske, L. Keith -R-	November 1, 1995 – Retired	Hall, Jon W. -R-	May 3, 2010
Kinman, Michael D. -O-	July 27, 1996	Lobsinger, Eric J. -O-	May 13, 2010 – Deacon
Pyron, Jr., W. Nathaniel -R-	September 1, 1996 – Retired	Ard, Jr., Robert F. -O-	May 22, 2010
Luley, William T. -R-	October 3, 1996	Smith, Marc D. -O-	December 23, 2010
Samuel, Jason W. -R-	November 19, 1997	Leip, III, Harry L. -O-	January 29, 2011 – Deacon
Purdy, James Hughes -R-	March 1, 1998 – Retired	Joseph, Annette B. -R-	March 1, 2011
Stansbery, Marylen W. -O-	April 30, 1998 – Retired Deacon	Jacobson, H. Knute -R-	May 6, 2011
Cassell, Jonnie L. -R-	July 21, 1998 – Non-Parochial	Stratton, Jonathan R. -O-	June 6, 2012 – Deacon
Fleming, John Charles -O-	March 25, 1999	Jewson, Dayna G. -R-	August 28, 2012
Doyle, Ralph Thomas -R-	February 18, 2000 – Non-Parochial	Kozielec, Mark A. -R-	August 28, 2012
Archie, Andrew J. -R-	March 31, 2000	Shane, Johnnette -R-	September 12, 2012
Bowden, George Edward -R-	November 14, 2000 – Retired		
Mitchell, Dawn-Victoria -R-	January 10, 2001		
Towner, Robert Arthur -R-	January 15, 2001		

## List of Lay Delegates present at the 173<sup>rd</sup> Convention

<i>All Saints' Church, Farmington</i> Mr. Richard Wiskus	<i>Church of the Transfiguration, Lake St. Louis</i> Mr. Larry Hopen Mr. Steve Mueller Ms. Sarah Ruth	<i>St. Mark's Church, Portland</i> Ms. Kimberly Curdt Ms. Connie Taylor	<i>Trinity Church, De Soto</i> Mr. James Berger Ms. Michelle Berger
<i>All Saints' Church, St. Louis</i> Ms. Midge Winston	<i>Emmanuel Church, Webster Groves</i> Ms. Mary Kay Horton Ms. Shari Kelts Ms. Margaret Rowe Mr. Rudy Walz Ms. Katherine Ziegler	<i>St. Mark's Church, St. Louis</i> Ms. Ellen Jeffery Dr. Pamela Stuerke	<i>Trinity Church, Hannibal</i> Mr. James Donovan Ms. Natalie Noel
<i>Calvary Church, Columbia</i> Mr. Frank G. Rieger, III Ms. Beth Simpson Ms. Mary Wise	<i>Episcopal Campus Ministry, University of Missouri, Columbia</i> Ms. Jan Neumann	<i>St. Martin's Church, Ellisville</i> Mr. Larry Cornelius Mr. Lincoln Drake Ms. Carolann Sternberg	<i>Trinity Church, Kirksville</i> Ms. Natalie Alexander Ms. Cynthia Cooper
<i>Calvary Church, Louisiana</i> No delegates present	<i>Episcopal Campus Ministry, Washington University</i> Ms. Caroline Spore	<i>St. Matthew's Church, Mexico</i> Mr. Edsel Baker	<i>Trinity Church, St. Charles</i> Ms. Holly Murray Ms. Kathy Smith
<i>Christ Church Cathedral, St. Louis</i> Ms. Susan Adams Ms. Claudine Allen Dr. Huldah Blamoville Mr. Ron Freiwald Mr. Thom Gross	<i>Grace Church, Jefferson City</i> Ms. Lisa Fox Ms. Nancy Belcher Mr. George Hartsfield Ms. D J Nash	<i>St. Matthew's Church, Warson Woods</i> No delegates present	<i>Trinity Church, St. James</i> Ms. Sharon Dolisi
<i>Christ Church, Cape Girardeau</i> Ms. Barbara Muench Ms. Judi Naeter	<i>Grace Church, Kirkwood</i> Ms. Yvonne Johnson Ms. Michele Nicosia Mr. Vince Nicosia	<i>St. Paul's Church, Ironton</i> No delegates present	<i>Trinity Church, St. Louis</i> Mr. Steven Forsyth Ms. Carolyn Munch Ms. Betty Weber
<i>Christ Church, Rolla</i> Mrs. Peggy Leonard Ms. Susan Mills Ms. Marsha Ray	<i>Holy Cross Church, Poplar Bluff</i> Ms. Linda Bush	<i>St. Paul's Church, Palmyra</i> No delegates present	
<i>Church of St. John &amp; St. James, Sullivan</i> Ms. Jane Fordyce	<i>St. Alban's Church, Fulton</i> Ms. Simone Camp Ms. Sue Slaughter	<i>St. Paul's Church, Sikeston</i> Mrs. Debbie Pollock	
<i>Church of St. Michael &amp; St. George, Clayton</i> Mrs. Ann Babington	<i>St. Barnabas' Church, Florissant</i> Ms. Debbie Haefner Ms. Sharon Love Mr. David Sinclair	<i>St. Paul's Church, St. Louis</i> Mr. Jerry Martin	
<i>Church of the Advent, Crestwood</i> Mr. Harry Dengler Ms. René Sanders Ms. Claudia Svoboda	<i>St. Francis' Church, Eureka</i> Ms. Sue Schmidt Mr. Kevin Selle	<i>St. Peter's Church, Ladue</i> Mr. Jay Kloecker Mrs. Ann Randazzo Mrs. Ginger Smith Mrs. Liz Yount	
<i>Church of the Ascension, Northwoods</i> Ms. Betty Brown Ms. Donnetta Jones Ms. V. E. Lester Bond	<i>St. John's Church, Eolia</i> No delegates present	<i>St. Stephen's Church, Ferguson</i> Ms. Michele Hammond Mr. Stephen J. Robin Ms. Ginger Simmons	
<i>Church of the Good Shepherd, Town &amp; Country</i> Mr. Brooke Forsyth Ms. Lisa Lacroix	<i>St. John's Church, Tower Grove, St. Louis</i> No delegates present	<i>St. Thomas Church for the Deaf, Kirkwood</i> Ms. Jean McElwee Mr. Bill Sheldon	
<i>Church of the Holy Communion, University City</i> Mr. Joe Adams Ms. Alisa Barnes Ms. Leslie Scoopmire	<i>St. Luke's Church, Manchester</i> Mr. Bruce Ward	<i>St. Timothy's Church, Creve Coeur</i> Ms. Agnes Bolwell Ms. Ginni Campbell Ms. Jane Hood Ms. Rita Podolsky	
		<i>St. Vincent's-in-the-Vineyard Church, Ste. Genevieve</i> Ms. Barb Kittell Mr. Keith Kittell	



## Rules of Order as adopted by the 173<sup>rd</sup> Convention

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.

2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.

3. When any member speaks to Convention, he shall address himself to the Presiding Officer, state his name and church, and confine himself to the point in debate.

4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.

5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by Convention.

6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.

7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.

8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.

9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.

10. The names of movers of resolutions shall appear in the minutes of Convention.

11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

12. Except in cases where majority vote is required, all elections shall be by Preferential Aggregate Transfer Ballot:

a) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.

14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

## Order of Business

### **FRIDAY, NOVEMBER 16, 2012**

Holiday Inn Executive Center – Columbia, MO

1–2:00 PM Plenary Session I

2–3:15 PM Hearings and Workshops: *Resolutions, Budget, and Constitution and Canons; General Convention Deputation; Liturgical Resources for Blessing Same-Gender Relationships*

3:30–5:30 PM Plenary Session II

Calvary Episcopal Church, Columbia, MO  
6 PM Eucharist and Ordinations

Holiday Inn Executive Center – Columbia, MO  
7:30 PM Convention Reception

### **SATURDAY, NOVEMBER 17, 2012**

Holiday Inn Executive Center – Columbia, MO

9 AM–12:30 PM Plenary Session III  
12:30 PM Adjourn

## Minutes of Convention



*Diocese of Missouri*  
THE EPISCOPAL CHURCH

### **Minutes of the Meeting of the 173rd Convention of the Diocese of Missouri**

November 16-17, 2012

Holiday Inn Executive Center--Columbia, Missouri

Friday, November 16, 2012

#### **Plenary Session I**

##### **Call to Order—Bishop Wayne Smith**

Having been informed that a quorum was present, at 1:00 P.M., the Right Reverend George Wayne Smith declared the 173rd Meeting of the Episcopal Diocese of Missouri to be in session.

##### **Opening Prayer, Hymn, and Welcome**

Bishop Smith gave the opening prayer and welcome to the convention.

##### **Reminder to Register—Bishop Smith**

Bishop Smith reminded all delegates to register each day of convention.

##### **Appointment of a Secretary—Bishop Smith**

Bishop Smith appointed Dr. James Hood as the Secretary of Convention

##### **Appointment of a Parliamentary Advisor to the Chair—Bishop Smith**

Bishop Smith appointed Mr. Harold R. Burroughs, Esq., Chancellor of the Diocese, to serve as Parliamentary Advisor to the Chair.

The Chancellor advised convention about the procedures of business during convention.



## Minutes *continued*

### Report of the Secretary of Convention—Dr. James Hood

The Secretary of Convention offered a motion giving seat and voice to these clergy not canonically entitled to seat, voice, and vote.

The Rev. J. Stephen Bergmann (Ohio)	Pastoral Assistant, St. Peter's Church, Ladue
The Rev. Frederick S. Chingwaba (Morogoro, Tanzania)	Non-Parochial, St. Louis
The Rev. James L. Clark (Central/Southern Illinois, ELCA)	Supply Priest, Trinity, Jefferson County
The Rev. D. Rebecca Dinovo (San Diego)	Associate Rector, Grace Church, Kirkwood
The Rev. Jedediah Wynn Fox (Montana)	Curate, Church of St. Michael & St. George, Clayton
The Rev. John M. Good (Eastern Michigan)	Priest Associate, Christ Church Cathedral, St. Louis
The Rev. Arnold R. Hoffman (Springfield)	Priest Associate, Christ Church Cathedral, St. Louis
The Rev. Emily R. Hylden (Albany)	Curate, Church of St. Michael & St. George, Clayton
The Rev. Alfred J. Jewson (West Missouri)	Non-Parochial, St. Louis
The Rev. Robert Klein (Ohio, ELCA)	Supply Priest, St. Alban's, Fulton
The Rev. Roy C. Moore, II (Central States, ELCA)	Clergy Associate, St. Timothy's, Creve Coeur
The Rev. Agripa L. Ndatila (Mgwapwa, Tanzania)	Non-Parochial, St. Louis
The Rev. Daniel V. Pearson (Minnesota)	Interim Rector, St. Peter's, Ladue
The Rev. Schelly Reid-Levy (Maryland)	Deacon, Trinity Church, St. James
The Rev. Cathy E. Rosenholtz (Metro New York, ELCA)	Priest Associate, Calvary Church, Columbia
The Rev. J. Dennis Smart (Atlanta)	Non-Parochial, St. Louis
The Rev. George C. Spratt (Kansas)	Non-Parochial, Deer River, MN

The motion passed unanimously.

### Adoption of the Rules of Order—Secretary Hood

Dr. Hood offered a motion that the Rules of Order as distributed in the convention delegate booklet be adopted as the Rules of Order for the 173rd Convention.

The motion passed unanimously.

The Bishop then announced the members of the committees appointed last year to serve this 173rd Convention.

#### LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair  
Mr. Harold R. Burroughs

#### DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair  
Dr. James Hood  
The Rev. Canon E. Daniel Smith, *ex officio*

#### CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair,  
Mr. Harold R. Burroughs  
Mr. Ronald Jones  
Mr. Joseph Kloecker  
The Honorable Mary Russell  
The Rev. Susan Skinner  
Dr. Jamieson Spencer

## Minutes *continued*

The Rev. Dr. Peter Van Horne  
The Rev. Canon E. Daniel Smith, *ex officio*

### RESOLUTIONS

Mrs. Kathryn Dyer, Chair  
The Rev. Joseph Chambers  
Mrs. Carolyn Daniels  
Ms. Ann Hogan  
The Rev. Robert Towner

### *Introduction of New Clergy—Bishop Smith*

The Bishop then introduced new clergy and clergy in new cures.

#### *Newly Ordained Clergy*

The Rev. Jonathan Stratton, ordained to the diaconate June 6, 2012

#### *New to the Diocese*

The Rev. Emily Hylden, Curate, Church of St. Michael & St. George, Clayton  
The Rev. Mark A. Kozielec, Rector, St. Mark's, St. Louis  
The Rev. Dayna Jewson, Deacon, St. Paul's, St. Louis

#### *New Cures*

The Rev. Pamela Dolan, Rector, Good Shepherd, Town and Country  
The Rev. Janet Schisser, Deacon, St. Matthew's, Mexico  
The Rev. M. Suzanne Wolfenbarger, Rector, St. Paul's, Sikeston

#### *Retirements*

The Rev. John (Jack) Fleming, Rector, St. Timothy's, Creve Coeur  
The Rev. Keith Raske, Assisting Priest, St. Matthew's, Warson Woods

#### *New Cures (out of the Diocese of Missouri)*

The Rev. John (Jack) Fleming, Interim Rector, St. Mary's, Crystal Lake, Illinois

#### *Miscellaneous Transitions*

The Rev. Heather Morgan, Pastor, New Horizons United Methodist Church  
The Rev. Susan Naylor, time of service ended at St. Martin's, Ellisville  
The Rev. Susan Skinner, Interim Pastor, St. Timothy's, Creve Coeur

#### *Deposed under Title IV*

Mr. Joseph Carlo  
Mr. John Kenneth Blair

#### *Clergy Who Have Died*

The Rev. Anne Scharon-Glaser, November 15, 2011  
The Rev. Michael P. G. G. Randolph, July 30, 2012  
Mr. Joseph Carlo, September 11, 2012.

Prayer was offered.

## Minutes *continued*

### *Nomination and Election of a Trustee for the University of the South—Bishop Smith*

The Chair entertained a motion from the floor to nominate the Rev. Doris Westfall to serve as a Trustee for the University of the South, her three-year term to expire with the 176th Convention. Motion was made and seconded.

The motion passed unanimously.

Other Trustees:

Mr. Jack Laules, term expires with 174th Convention

Ms. Judith Lynn Bandy Stupp, term expires with 175th Convention

The Rt. Rev. Dr. George Wayne Smith, *ex officio*

### *First Report of the Resolutions Committee—Mrs. Kathryn Dyer*

Mrs. Dyer introduced Resolutions A, B, C, and D to be voted on tomorrow. They were to be considered in workshops.

She then moved the first Courtesy Resolutions:

#### **Retired Bishops—The Rt. Rev. William Jones & The Rt. Rev. Hays Rockwell**

Whereas throughout its history the Diocese has been led by dedicated and faithful Bishops;

Be it resolved that this 173rd convention of the Diocese of Missouri sends its warm greetings to the Rt. Rev. Hays Rockwell and Mrs. Rockwell and to the Rt. Rev. William Jones and Mrs. Jones, wishing them a long and happy retirement.

The motion was adopted by applause.

#### **The Presiding Bishop—The Most Rev. Katharine Jefferts Schori**

Whereas the Most Rev. Katharine Jefferts Schori continues to serve as the first woman Presiding Bishop in the Episcopal Church and;

Whereas she continues to lead us toward reconciliation and growth;

Whereas at General Convention 2012, the Most Rev. Katharine Jefferts Schori reminded us that “Peace begins with loving one another”;

Be it resolved that this 173rd convention of the Diocese of Missouri is thankful for her leadership and sends its warm greetings to the Presiding Bishop and assures her of our prayers.

The motion was adopted by applause.

#### **Anniversary of Parish**

Whereas St. Paul’s Church in Palmyra was founded in 1837;

Be it therefore resolved that this 173rd Convention extends to them its congratulations on its 175<sup>th</sup> anniversary and looks forward to celebrating its ministries for decades to come.

The motion was adopted by applause.

## Minutes *continued*

### **Anniversary of Ordinations**

Whereas The Rev. Dr. Daniel J. Handschy, The Rev. Andrew J. Archie, and The Rev. Linda Cornelius Hardwick were ordained priests in 1987 and are all celebrating 25 silver years;

Whereas The Rt. Rev. Hays H. Rockwell, The Rev. Emery Washington, The Rev. William A. Baker, The Rev. C. Richard Cadigan, and The Rev. George S. Plattenburg were ordained to the priesthood in 1962 and are all celebrating 50 golden years;

Whereas The Very Rev. J. C. Michael Allen was ordained to the priesthood in 1957 and is celebrating 55 emerald years;

Whereas The Rt. Rev. William A. Jones and The Rev. Richard H. Ash were ordained to the priesthood in 1952 and are all celebrating 60 diamond years, and (finally);

Whereas The Rev. Edmond L. Cherbonnier was ordained to the diaconate by Bishop Scarlett in 1947 and is therefore celebrating 65 years of ordained ministry;

Be it resolved that this convention extends to them all its congratulations and prayers for their future ministry.

The motion was adopted by applause.

### **Report of the Standing Committee—Mr. Todd Eller**

Mr. Eller, Chair of the Standing Committee, then gave the report for that committee.

### **Report of the Diocesan Council—Ms. Alisa Barnes**

Ms. Barnes, Vice-President of Diocesan Council gave the annual report of the Council.

### **Report of the Diocesan Investment Trust—Mr. Joseph Kloecker**

Mr. Kloecker then gave the report of the Diocesan Investment Trust.

### **Presentation of the Proposed 2013 Operating Budget—Mr. Thomas Hedrick**

Mr. Hedrick, Treasurer of the Diocese presented the budget as distributed in the convention booklet, and reviewed the guiding principles of the budget, the steps to develop the budget, and the draft prepared by the finance committee and ratified by Council.

### **Hymn and announcements**

The Convention then sang a hymn.

### **Announcements—Mr. Harold Burroughs**

Mr. Burroughs, Chancellor of the Diocese, then made several announcements.

## Minutes *continued*

### *End of Plenary Session I*

The Bishop adjourned the first session at 1:55 p.m.

This session was followed by the following workshops:

- Resolutions, Budget, and Constitution and Canons;
- General Convention Deputation;
- Liturgical Resources for Blessing Same-Gender Relationships

### *Plenary Session II*

*3:30-5:30*

The Bishop reconvened the Convention for Plenary Session II at 3:30 p.m.

It opened with hymn and prayer.

### *The following reports were received by title*

- Companion Diocese Committee
- Commission on Dismantling Racism
- Community of Deacons
- Community of Hope
- Companion Diocese Committee
- Daughters of the King
- Dismantling Racism Commission
- Episcopal Campus Ministry – University of Missouri, Columbia
- Episcopal Campus Ministry – Washington University
- Oasis Missouri
- Episcopal Church Women
- Episcopal City Mission
- Episcopal Presbyterian Health Trust
- Episcopal Recovery Ministry
- Episcopal School for Ministry
- Gateway Paseo Con Cristo
- Offices of the Bishop: Canon to the Ordinary, Administration and Congregational Development
- Offices of the Bishop: Communications, Archivist and Registrar
- Sewanee: The University of the South
- Commission on Ministry

### *Report of the Committee on Nominations and Election Procedures—The Rev. Dr. Warren Crews*

Dr. Crews placed the following names in nomination:

#### *Cathedral Chapter*

##### *Lay:*

- Dr. Pamela Stuerke, St. Mark's Church, St. Louis
- Ms. Claudia Svoboda, Church of the Advent, Crestwood

##### *Clergy:*

- The Rev. Rebecca Ragland, Priest Assistant, Church of the Holy Communion, University City

## Minutes *continued*

### *Diocesan Council*

Mr. William Gilbert, II, Ph.D., St. Peter's Church, Ladue  
Mr. T. Michael McDowell, St. Timothy's Church, Creve Coeur  
Dr. Harry Richter, Grace Church, Jefferson City

### *Disciplinary Board*

#### *Lay:*

Mr. James Lowery, Grace Church, Jefferson City  
Ms. Cheryl Nield, Grace Church, Jefferson City

#### *Clergy:*

The Rev. Jason Samuel, Rector, Church of the Transfiguration, Lake St. Louis  
The Rev. Dr. Peter Van Horne, Retired, Diocesan Priest

### *Standing Committee*

#### *Lay:*

Mr. Dennis Belcher, Grace Church, Jefferson City  
Ms. Mary Ann Cook, Church of St. Michael & St. George, Clayton  
Mr. Stephen Robin, St. Stephen's Church, Ferguson  
Ms. Karen Simmons, Church of the Transfiguration, Lake St. Louis

#### *Clergy:*

The Rev. Kelly Carlson, Associate Rector, St. Peter's Church, Ladue  
The Rev. Pamela Dolan, Rector, Church of the Good Shepherd, Town & Country  
The Rev. Knute Jacobson, Rector, Calvary Church, Columbia  
The Rev. Marc Smith, Priest-in-Charge, Church of the Ascension, Northwoods

Mr. Sandy Peters was nominated for Cathedral Chapter by petition presented by the Rev. Kelly Carlson.

### *Presentation on Deaconess Anne House—The Rev. Jonathan Stratton*

The Rev. Jonathan Stratton then discussed the new diocesan initiative in Old North St. Louis to be conducted from Deaconess Anne House.

### *Presentation of Bishop Martin Field of West Missouri—Bishop Smith*

Bishop Smith then introduced, as a guest of the Convention, the Rt. Rev. Martin Field, Bishop of West Missouri.

Bishop Field brought greetings to the convention from his diocese. He offered the prospect of joint projects by his diocese and the Diocese of Missouri. His diocese is already working with the ELCA, particularly in Joplin. He and his diocese have been working to improve Hispanic ministry and disaster response.

### Minutes *continued*

#### Report on New Ventures in Mission—Mr. Rudy Walz

Mr. Walz reported on Community Ventures grants for his year:

- Christ Church, Cape Girardeau—Creative Expressions, program for women and children
- All Saints' Church, St. Louis—Music and Art Program
- Church of the Good Shepherd, Town and Country—Broadband Evangelism

Each grantee reported on the project to be supported: Ms. Barbara Muench for Christ Church, the Rev. Michael Dunnington for All Saints, and Ms. Pamela Evans for Good Shepherd.

#### Report on the United Thank Offering—Ms. Rosemary Bagin

Ms. Bagin reported on the many grants made in the triennial by the United Thank Offering—\$1,700,000 in all. She reported on the blue box amounts from the diocese. Ms. Dawn Henry, Church of the Transfiguration in Lake St. Louis, will take over as coordinator for the United Thank Offering in the coming year.

The Convention then joined in a hymn and prayer.

#### Announcements—Chancellor Burroughs

The Chancellor made a variety of announcements

Plenary Session II was then adjourned at 5:40 p.m., before the Convention Eucharist and the ordination of Ms. Paula Kindrick Hartsfield and Ms. Cathy Lynn Johnson to the diaconate to take place at Calvary Church in Columbia, Missouri, at 6:00 p.m.

Saturday, November 17, 2012

### *Plenary Session III*

#### Call to Order—Bishop Smith

Bishop Smith reconvened the 173rd Convention of the Diocese of Missouri at 9:00 a.m. on Saturday, November 17 at 9:00 a.m.

The meeting opened with a hymn and prayer.

#### Further Report of the Resolutions Committee—Mrs. Dyer

Mrs. Dyer offered further Courtesy Resolutions:



## Minutes *continued*

### The Rev. Michael P.G.G. Randolph

Whereas The Rev. Michael P.G.G. Randolph was ordained to ministry in 1970;

Whereas he served as Interim at Grace Episcopal Church in Kirkwood, Interim at Christ Church Cathedral in St. Louis, and chaplain for Second Wind St. Louis;

Whereas he served as interim director for Episcopal City Mission and on the Episcopal City Mission advisory council, and as an associate at Trinity St. Louis;

Whereas he died on July 30, 2012;

Be it resolved that this 173<sup>rd</sup> convention of the Diocese of Missouri thanks God for the life and ministry of Michael Randolph.

The resolution was adopted with standing applause.

### Clergy Deaths

Whereas Rev. Silas James Hirte served as Vicar of St. Thomas Church for the Deaf, St. Louis 1950-1973 died in October 2011, and;

Whereas The Rev. Donald Stauffer served as Assistant at Church of St. Michael and St. George, 1954-1957 and Chaplain at Washington University, 1954-1957 died January 2012, and;

Whereas The Rev. Sheila Coopriker served as Interim at St. Stephen's Church, Ferguson 1992-1993 and assistant at St. John's Church (St. Louis) 1994-1995 died in February 2012, and;

Whereas The Rev. Clarence Stolz served as vicar, then rector of St. Augustine's Church, St. Louis 1955-1959 died June 2012;

Be it resolved that this 173<sup>rd</sup> convention of the Diocese of Missouri thanks God for the life and ministry of Silas, Donald, Sheila, and Clarence.

This resolution was approved.

### Marguerite W. (Margie) Bowman

Whereas for over eighty years Marguerite Bowman has been a faithful baptized minister of the Episcopal Church, and;

Whereas for countless decades she has offered leadership to the Episcopal Church Women on the parish, diocesan and national levels, including Diocesan ECW President and Church Periodical Club Chairperson, delegate to ECW Triennial, and member of the National ECW Board, and;

Whereas she has served Christ Church Cathedral and Saint Mark's, St. Louis, and the Diocese of Missouri in countless leadership roles;

Whereas she died on May 23, 2012;

Be it resolved that this 173<sup>rd</sup> convention of the Diocese of Missouri thanks God for the life and ministry of Margie Bowman.

This resolution was adopted.

## Minutes *continued*

### Explanation of Elections Procedure—The Rev. Dr. Crews

After an explanation of the voting procedure, the Convention then moved to balloting.

### The Bishop's Address—Bishop Smith

Bishop Smith then gave his annual convention address. The address was followed by a hymn and prayer.

### Convention Recess

Convention stood in recess for fifteen minutes.

### Further Report of the Resolutions Committee—Mrs. Dyer

#### A-173

#### **Minimum Clergy Compensation**

*Submitted on behalf of the Diocesan Council*

1. **BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2013 as follows:  
CASH SALARY & HOUSING ALLOWANCE \$56,650  
[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]
2. **BE IT FURTHER RESOLVED** that the Church Pension Fund assessment will be paid by the congregation;
3. **BE IT FURTHER RESOLVED** that \$50,000 group life will be paid by the congregation;
4. **BE IT FURTHER RESOLVED** that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;
5. **BE IT FURTHER RESOLVED** that a standard of ten days per calendar year and \$500 will be provided for continuing education;
6. **BE IT FURTHER RESOLVED** that the standard auto allowance will be \$2,000 per year;
7. **BE IT FURTHER RESOLVED** that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;
8. **BE IT FURTHER RESOLVED** that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and
9. **BE IT FURTHER RESOLVED** that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service.

#### **RATIONALE**

1. 2012 cash salary plus housing allowance was \$55,370. The recommendation for 2013 reflects a 2.3% increase. This increase is based on the Bureau of Labor Statistics, Consumer Price Index - Midwest Urban Consumers first half of 2011 comparison to the first half of 2012.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18 percent of cash salary plus housing and utilities allowance).

## Minutes continued

3. Provides for \$50,000 of term life insurance for active clergy. (In addition, all active clergy are eligible to receive an additional term life insurance benefit from the Church Pension Fund equal to four times total compensation to a maximum of \$100,000).
4. A list of medical plans can be obtained from the Office of the Bishop.

### **A-172 Implementation of Health Plan**

*Submitted by Diocesan Council*

*as passed by the 172nd Diocesan Convention*

1. BE IT RESOLVED that this 172nd Convention of the Episcopal Diocese of Missouri require Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop to pay 100% of the cost of individual health insurance coverage (selected from the offerings included in the Denominational Health Plan and administered by the Episcopal Church Medical Trust) for all lay and ordained employees working 1,500 or more hours annually, in accordance with Title I, Canon 8 of the Episcopal Church and to be implemented no later than January 1, 2013;
2. BE IT FURTHER RESOLVED that Lay and ordained employees of the Episcopal Diocese of Missouri and the Offices of the Bishop eligible for required individual health insurance coverage under Section 1 of this resolution may elect not to participate in the Denominational Health Plan if they have access to coverage through other approved sources, e.g. Medicare, Tricare, a former employer, or a spouse's or domestic partner's health insurance plan;
3. BE IT FURTHER RESOLVED that Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop shall not reduce existing coverage or increase the cost of existing coverage to employees to comply with A177 or this resolution;
4. BE IT FURTHER RESOLVED that benefit design and premium support parity is required within each congregation of the Episcopal Diocese of Missouri and the Offices of the Bishop in the provision of health insurance coverage for lay and ordained employees;
5. BE IT FURTHER RESOLVED each congregation and the Offices of the Bishop may impose a monthly premium surcharge or incentive to lay and ordained employees who elect coverage for a spouse, domestic partner, or dependent who is eligible for comparable employer-sponsored health insurance (other than the Denominational Health Plan) through an alternate source;
6. BE IT FURTHER RESOLVED that Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop are encouraged, if financially possible, to exceed the minimum standard of health insurance coverage for their lay and ordained employees; and
7. BE IT FURTHER RESOLVED that schools, day care facilities and other congregational and diocesan institutions, regardless of the independence of their incorporation or tax status, are encouraged to adopt the principles articulated in this resolution.
5. Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.
6. Standard allowance for auto expense.
7. Congregations are urged to encourage their clergy to take two days of personal time in the manner stated above.
8. A list of dental plans can be obtained from the Office of the Bishop.
9. Per standard clergy letter of agreement.

**This resolution establishes a standard base compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.**

The resolution carried but not unanimously.

Resolution B:

**B-173****Churchwide Response to Bullying**

*Submitted by Diocese of Missouri Deputation to 2012 General Convention*

1. **BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri encourages congregations to invite local experts to offer information, in whatever form seems most helpful to members of the local congregation, on bullying, including cyber-bullying through electronic and social media, and ways to prevent it; and
2. **BE IT FURTHER RESOLVED** that this Convention encourages congregations to foster new partnerships among our congregations, dioceses, campus ministries, National Association of Episcopal Schools, public schools, counseling centers, and governmental organizations in order to support and offer preventative programs addressing bullying, harassment, and other related violence, especially with higher risk populations; and
3. **BE IT FURTHER RESOLVED** that these partnerships be encouraged to create or join with existing required programs designed to recognize and prevent abuse, neglect, and exploitation in our church settings which:
  - utilize positive, inclusive, empowering and developmentally appropriate materials
  - raise participant's awareness about the issue
  - focus on prevention
  - seek to change bystander behavior into ally behavior
  - create partnerships between youth and adults
  - provide intervention and treatment for those who exhibit bullying behavior; and
4. **BE IT FURTHER RESOLVED** that bullying is defined as the recurring use of single or combined written, verbal or electronic expressions or physical acts or gestures, directed at any person that: result in physical or emotional harm to the person or damage to his/her property; places the person in reasonable fear of harm to him/herself or of damage to her/his property; creates an intimidating or hostile environment for the person; and/or impacts the rights of the victim. Bullying shall include cyber-bullying through electronic/social media, telephonic technology or other means; and
5. **BE IT FURTHER RESOLVED** that Convention encourage each congregation to report its progress to its Convocation.

**RATIONALE**

The Episcopal Church calls for a church wide response to the epidemic of bullying, particularly of those perceived as being "different" by virtue of economic, ethnic, racial or physical characteristics, religious status, sexual orientation, gender identity or gender expression

This resolution offers a way for our Diocese to respond to this call by learning about and addressing the issues involved at a local level, where it can make the most difference.

The resolution was carried unanimously.

## Minutes continued

Resolution C:

### C-173

#### Video Captioning

*Submitted by Metro III and St. Thomas Deaf Episcopal Church*

**BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri encourage that all video produced in our diocese (e.g. YouTube, video blogs, television, films, etc.) from this time forward include open captions for the benefit of people who are deaf or hard of hearing.

#### RATIONALE

Statement of Anticipated Expense – Captioning software can be used for free, but there is work involved. On-line sites enable the captioning of video posted to YouTube, Google Video and similar sites and work with some formats, such as QuickTime, MP4 and HTML5. Captioning does require the additional work of typing in, editing, and synching the captions with the soundtrack.

TV interviews can be captioned for free, though it is necessary to request this service and remind the reporter about it.

Following discussion, the resolution carried unanimously.

Resolution D:

### D-173

#### Reduce Barriers to Participation in Church Leadership and Governance

*Submitted by: Ms. Lisa Fox (Grace, Jefferson City), the Rev. Daniel Appleyard (Emmanuel, Webster Groves), Ms. Lynette Ballard (St. Matthew's, Warson Woods), Ms. Betty Bowersox (Grace/Kirkwood), the Rev. Dr. Warren E. Crews (Emmanuel, Webster Groves), Chester Hines (Holy Communion/University City), Mr. Jay Kloecker (St. Peter's, Ladue), the Rev. Jason Samuel (Transfiguration, Lake St. Louis), the Rev. Doris C. Westfall (St. Matthew's/Warson Woods), the Rev. Tamsen Whistler (Trinity, St. Charles)*

1. **BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri request elected and appointed committees, commissions, boards, and task forces of the Diocese to examine barriers that may pose an obstacle to prevent members of the Diocese from fully participating in their work and meetings in light of resolution A096 of the 2012 General Convention; and,
2. **BE IT FURTHER RESOLVED** that they report their findings to the Diocesan Council, which in turn is asked to provide a summary of their findings to the 174th Diocesan Convention, with recommendations to expand participation in Diocesan bodies.

#### RATIONALE

Resolution A096, passed by the 2012 General Convention of the Episcopal Church, reads in full:

*Resolved*, the House of Deputies concurring, That dioceses and congregations explore creative ways to reduce barriers to participation in Church leadership and governance, which barriers may include time away from home or employment, or the need to care for family members.

It is in the best interest of our diocese for our governance and ministries to reflect the full diversity of the Church. To encourage more diverse participation, this resolution urges diocesan bodies to recognize barriers that exist and to seek creative ways to overcome them. Gifted lay members of the diocese decline service on our diocesan bodies because of the

## Convention

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meeting schedules. Members living far from St. Louis find the time and travel expenses to be prohibitive. Single parents cannot serve because no childcare is provided in some diocesan meetings. A few meeting venues lack accessibility to handicapped persons. Many people decline service on elective or volunteer bodies because of such obstacles. We might become more truly inclusive if each diocesan body would consider how it could make its meetings more accessible to all the members of the diocese.

The resolution carried unanimously.

***Presentation of a Video about St. John's Church, Tower Grove—The Rev. Teresa Danieley***

The Rev. Teresa Danieley spoke about the production of the video by the national church and St. John's mission to the neighborhood. She thanked the diocese for support of many kinds.

***Report of the Committee on Constitution and Canons—Chancellor Burroughs***

The Chancellor moved Resolution E.

**E-173**

**Diocesan Commission on Ministry**

*Submitted by the Rev. Dr. Peter E. Van Horne*

1. **BE IT RESOLVED** that Canon III.14, Section 2 and Section 3 be amended as follows:

CANON III.14 The Diocesan Commission on Ministry

SECTION 1. Pursuant to the Canons of General Convention there shall be a Diocesan Commission on the Ministry, with such duties as may be assigned by Convention or the Bishop.

SEC. 2. The Commission shall be composed of ~~no fewer than six nor more than fifteen persons, at least one third of whom shall be Priests canonically resident in this Diocese and at least one third of whom~~ four (4) clerical members canonically resident and physically domiciled in this Diocese, at least one of whom shall be a Deacon, and four (4) lay members who shall be lay Confirmed Communicants in good standing. Members shall be appointed by the Bishop with the consent of Convention for terms of four (4) years. The terms of the members shall be staggered so that the term of one member in each order shall expire at each annual meeting of the Convention. A member who completes a full term of four (4) years may not be re-appointed until the person has been off the Commission for at least one (1) year. Should a vacancy occur between annual meetings of the Convention, it may be filled for the remainder of the term by appointment of the Bishop and confirmation by the Standing Committee. and shall hold office until their successors are so appointed.

~~SEC. 3. The Commission may appoint from time to time, with the approval of the Bishop, any persons it may need to assist in the performance of its duties. They shall serve at the pleasure of the Commission.~~

**AND BE IT FURTHER RESOLVED** that, upon approval of this resolution, the Bishop shall choose a method that will initially establish the staggered terms of each of the eight (8) members.

**RATIONALE**

The two diocesan entities that have a canonical role in the ordination process are the Standing Committee and the Commission on Ministry. The Standing Committee consists of six (6) clergy and six (6) lay members, each serving a four (4) year term. The Commission on Ministry in this diocese

*Minutes continued*

has grown to a membership of fifteen (15), and some members have served uninterrupted terms in excess of twelve (12) years. This is an unwieldy number of members.

Furthermore, if the resolution is approved, the new term limit of four (4) years will help ensure that new members with new perspectives on the needs of ministry in the diocese can be appointed to serve. The Standing Committee in this diocese already has a similar term limit as proposed in this resolution.

Additionally, the author of this resolution, in the course of assembling a Directory of Diocesan Schools for Ministry, researched the size, composition, and length of terms of members of the Commissions on Ministry in the 100 domestic dioceses of the Episcopal Church and learned that, with very few exceptions, most Commissions have the number of members and the length of terms as proposed by the resolution.

The recommended deletion of Section 3 certainly will not prevent the Commission from consulting from time to time with persons outside the Commission when their expertise is needed. However, these persons should not be a part of the Commission's deliberations, and it is not necessary for the Commission to appoint these persons as members of the Commission. Except when it is necessary for the Bishop and Standing Committee to fill a vacant slot, members of the Commission should be approved by the elected delegates of the Convention.

Tom Gross, Christ Church Cathedral, moved amendment to remove words "and physically domiciled".

The amendment carried but not unanimously.

The Rev. Joseph Chambers then moved to increase the membership of the Commission on Ministry to six clerical and six lay members.

The Rev. Knute Jacobsen then moved to refer the motion to the Committee on Constitution and Canons. This motion was carried by majority vote.

***Presentation on Episcopal Campus Ministry at Washington University—The Rev. Joseph Chambers***

The Rev. Joe Chambers thanked Bishop Smith and the diocese for support for Rockwell House. He then showed a video of several students discussing their lives at Rockwell House.

***Further Report of the Committee on Nominations and Election Procedures—The Rev. Dr. Crews***

The results of the balloting were then reported.

Those winning election:

Cathedral Chapter  
The Rev. Rebecca Ragland  
Dr. Pamela Stuerke

Diocesan Council  
Mr. Michael McDowell  
Dr. Harry Richter



## Minutes *continued*

Disciplinary Board  
Ms. Cheryl Nield  
The Rev. Jason Samuel

Standing Committee  
Mr. Dennis Belcher  
The Rev. Kelly Carlson  
The Rev. Pamela Dolan

### *Adoption of Operating Budget—Treasurer Hedrick*

The Treasurer moved the adoption of the 2013 budget as submitted in the convention booklet. There was no discussion. The budget was adopted unanimously.

### *Further Report of Resolutions Committee—The Rev. Mr. Chambers*

#### *Special Guest of Convention*

Whereas The Rt. Rev. Martin Field, Bishop of West Missouri, is a special guest at this convention;

Whereas he has reminded us of our 123 years of separation,

Whereas he has invited our diocese to share resources with the Diocese of West Missouri,

Be it resolved that this 173rd convention of the Diocese of Missouri expresses its gratitude to him for his invitation to overcome 123 years of separation by considering ways in which our dioceses may share resources in the future.

The resolution was adopted by standing applause.

#### *Staff of the Diocese of Missouri*

Whereas the staff of the offices of the Bishop labor tirelessly to assist the congregations of the diocese and;

Whereas they offer support to congregations in search or in crisis and to all congregations in their financial and other day to day business and;

Whereas they strive to communicate effectively the lives of congregations to the whole diocese and keep us all up to date on diocesan events and;

Whereas they are in the front line when Missouri Episcopalians are frustrated or disgruntled;

Be it resolved that this 173rd Convention of the Diocese of Missouri expresses its profound gratitude to the staff of the Diocese of Missouri: Rita Benson, Beth Felice, Tracy Grigsby, Sue Rehkopf, Desiree Viliocco, Susan Wegner, Robin Weisenborn, and the Rev. Canon Dan Smith.

The resolution was adopted by standing applause

## Minutes *continued*

### The Rt. Rev. Wayne Smith – Diocesan Bishop

Whereas The Rt. Rev. George Wayne Smith has served our diocese diligently and faithfully, as chief pastor and teacher for 10 years (and occasional hymn composer);

Whereas the he has called us to consider a new way of doing business and reminds us that we are at our best when all the baptized, with bishops, priests, and deacons gather to make the Eucharist;

Whereas he has suggested that these times call us to take some of the energy and joy from moments like last night, and bring it into these annual gatherings;

Whereas he reminds us that there is not enough singing in our lives;

Whereas Mission and the spiritual life are a packaged deal and that no one can adequately engage God's mission without a grounding in the liturgy and in the prayers;

Whereas he loves us the people of the diocese;

Be it resolved that this 173rd convention of the Diocese of Missouri expresses its gratitude to our Bishop for his ministry among us and be it further resolved that we assure him of our love and prayerful support.

The resolution was adopted by standing applause.

### On The Arrangements for Convention

Whereas Michael Reiser and the staff of the Offices of the Bishop have spent countless hours preparing for this convention;

Whereas Steve & Sherri Reiser (Trinity – Kirksville) have donated their time and services to provide technological assistance;

Whereas The Rev. Knute Jacobson and the staff and members of Calvary, Columbia, hosted our Convention Eucharist and Reception for Ordinands;

Be it resolved that this 173rd convention of the Diocese of Missouri is grateful to all those who made this convention a success.

The resolution was adopted by standing applause.

### Selection of Site for 175th Convention—Bishop Smith

It was moved to hold the 175th Convention on November 21 & 22, 2014, in Cape Girardeau. The motion carried unanimously.

### Appointments for the 174th Convention—Bishop Smith

Bishop Smith then made the following appointments for committees of the 174th Convention in 2013:

**Minutes** *continued*

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair

Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair

Dr. James Hood

The Rev. Canon E. Daniel Smith, ex officio

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs

Mr. Ronald Jones

Mr. Joseph Kloecker

The Rev. James Hughes Purdy

The Honorable Mary Russell

The Rev. Susan Skinner

Dr. Jamieson Spencer

The Rev. Dr. Peter Van Horne

The Rev. Canon E. Daniel Smith, ex officio

RESOLUTIONS

Mrs. Kathryn Dyer, Chair

The Rev. Joseph Chambers

Ms. Ann Hogan

Mr. Joseph Kloecker

*Convention Affirmation of Bishop's Appointments*

The Convention affirmed the following appointments by Bishop Smith:

COMMISSION ON CHURCH ARCHITECTURE AND ALLIED ARTS

Mr. Clark Davis, Grace Church, Kirkwood

Mr. Rick Kuhn, Emmanuel Church, Webster Groves

The Rev. Lydia Agnew Speller

The Rev. Robert Ard, St. Paul's Church, St. Louis

COMMISSION ON MINISTRY

Dr. Michael Booker, St. Francis' Church, Eureka

COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURES

The Rev. Sally Weaver, Vicar, St. Francis' Church, Eureka

Mr. Carl Muench, Christ Church, Cape Girardeau

All the nominees were approved by convention.

*Announcements—Chancellor Burroughs*

The Chancellor made final announcements, which were followed by singing a hymn and prayer.

*The Convention was adjourned 11:30 a.m.*

### Resolutions Approved by the 173<sup>rd</sup> Convention



*Diocese of Missouri*  
THE EPISCOPAL CHURCH

*The four resolutions as adopted by the 173<sup>rd</sup> Convention of the Diocese of Missouri, Nov. 16-17, 2012, as submitted by Secretary to Convention, Dr. James Hood.*

#### A-173

### Minimum Clergy Compensation

*Submitted on behalf of the Diocesan Council*

1. **BE IT RESOLVED** that this 173<sup>rd</sup> Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2013 as follows:  
  
CASH SALARY & HOUSING ALLOWANCE \$56,650  
[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]
2. **BE IT FURTHER RESOLVED** that the Church Pension Fund assessment will be paid by the congregation;
3. **BE IT FURTHER RESOLVED** that \$50,000 group life will be paid by the congregation;
4. **BE IT FURTHER RESOLVED** that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;
5. **BE IT FURTHER RESOLVED** that a standard of ten days per calendar year and \$500 will be provided for continuing education;
6. **BE IT FURTHER RESOLVED** that the standard auto allowance will be \$2,000 per year;
7. **BE IT FURTHER RESOLVED** that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;
8. **BE IT FURTHER RESOLVED** that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and
9. **BE IT FURTHER RESOLVED** that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service.

**B-173**

**Churchwide Response to Bullying**

*Submitted by Diocese of Missouri Deputation to 2012 General Convention*

1. **BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri encourages congregations to invite local experts to offer information, in whatever form seems most helpful to members of the local congregation, on bullying, including cyber-bullying through electronic and social media, and ways to prevent it; and

2. **BE IT FURTHER RESOLVED** that this Convention encourages congregations to foster new partnerships among our congregations, dioceses, campus ministries, National Association of Episcopal Schools, public schools, counseling centers, and governmental organizations in order to support and offer preventative programs addressing bullying, harassment, and other related violence, especially with higher risk populations; and

3. **BE IT FURTHER RESOLVED** that these partnerships be encouraged to create or join with existing required programs designed to recognize and prevent abuse, neglect, and exploitation in our church settings which:

- utilize positive, inclusive, empowering and developmentally appropriate materials
- raise participant's awareness about the issue
- focus on prevention
- seek to change bystander behavior into ally behavior
- create partnerships between youth and adults
- provide intervention and treatment for those who exhibit bullying behavior; and

4. **BE IT FURTHER RESOLVED** that bullying is defined as the recurring use of single or combined written, verbal or electronic expressions or physical acts or gestures, directed at any person that: result in physical or emotional harm to the person or damage to his/her property; places the person in reasonable fear of harm to him/herself or of damage to her/his property; creates an intimidating or hostile environment for the person; and/or impacts the rights of the victim. Bullying shall include cyber-bullying through electronic/social media, telephonic technology or other means; and

5. **BE IT FURTHER RESOLVED** that Convention encourage each congregation to report its progress to its Convocation.

**C-173**

**Video Captioning**

*Submitted by Metro III and St. Thomas Episcopal Church for the Deaf*

**BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri encourage that all video produced in our diocese (e.g. YouTube, video blogs, television, films, etc.) from this time forward include open captions for the benefit of people who are deaf or hard of hearing.

#### D-173

### Reduce Barriers to Participation in Church Leadership and Governance

*Submitted by: Ms. Lisa Fox (Grace, Jefferson City), the Rev. Daniel Appleyard (Emmanuel, Webster Groves), Ms. Lynette Ballard (St. Matthew's, Warson Woods), Ms. Betty Bowersox (Grace/Kirkwood), the Rev. Dr. Warren E. Crews (Emmanuel, Webster Groves), Chester Hines (Holy Communion/University City), Mr. Jay Kloecker (St. Peter's, Ladue), the Rev. Jason Samuel (Transfiguration, Lake St. Louis), the Rev. Doris C. Westfall (St. Matthew's/Warson Woods), the Rev. Tamsen Whistler (Trinity, St. Charles)*

- 1. BE IT RESOLVED** that this 173rd Convention of the Episcopal Diocese of Missouri request elected and appointed committees, commissions, boards, and task forces of the Diocese to examine barriers that may pose an obstacle to prevent members of the Diocese from fully participating in their work and meetings in light of resolution A096 of the 2012 General Convention; and,
- 2. BE IT FURTHER RESOLVED** that they report their findings to the Diocesan Council, which in turn is asked to provide a summary of their findings to the 174th Diocesan Convention, with recommendations to expand participation in Diocesan bodies.

**Bishop Wayne Smith's Address to Convention**

Henry Martyn Robert was a brevet brigadier in the U. S. Army during the Civil War. He was obviously adept at commanding soldiers. But a church meeting was another thing entirely. War was easier.

It was from his frustration with church meetings that General Robert began to develop his Rules, the same we adopted for the meeting of Diocesan Convention: Robert's Rules of Order. We have these rules because a war veteran found church meetings difficult.

You have heard me say that the Church in legislative session is not the Church at its best. Last night (Friday's Ordination and Eucharist on Nov. 16) at Calvary Church comes pretty close to the Church at our best: Gathered with all the baptized, with bishops, priests, and deacons, everyone taking a place. Gathered to make more deacons, but most of all gathered to make Eucharist.

My dream for our time together in Convention is to take some of the energy and joy from those moments into our annual gatherings. And we hear your feedback, that you want more time to be together. I want that too and we can decide for this to happen. I say let's do it.

We will still need to fulfill basic canonical responsibilities in legislative session, and I will trust the chancellor, Standing Committee, Council, and others to help identify these. Legislative session is not bad, and I am grateful to General Robert for acting on his frustration and developing rules.

If we exercise self-discipline, we can keep resolutions to a minimum. If we use the convocations as they are intended, we can allow much of the deliberations to occur. If we do all these things, then we can use our time together in Convention to be with one another over the things that matter to us, and to do so in less formal settings.

Other dioceses have chosen this route, and we in Missouri can surely learn from them. To this end, of having a different sort of convention, I will appoint a task-force to study the possibilities and make recommendations to me, to the Secretary of Convention, and to the Standing Committee no later than July 1, 2013. I am planning for a different kind of convention.

In familiar venues like Lui Diocese in South Sudan, new venues like Old North St. Louis, and

in many locales around our congregations—the work of mission progresses. We in this diocese are privileged to join in God's mission, and to have so many opportunities.

Sometimes there is a false dichotomy imposed between the categories of spirituality and mission—that the one is for monkish introverts and the other for activists. I learned from my teacher Kenneth Leech, and from the writings of Thomas Merton, Dorothy Day, and William Temple that mission and the spiritual life are a package deal.

For the religion of the incarnation, a more robust spiritual life does not result in mere quietism. It becomes the energy for mission. And no one can adequately engage God's mission, without a grounding in the liturgy and in prayer. It is absolutely crucial for the work that I do. Mission, in turn, deepens our sense of life with God—a spiritual life. These pieces of the Christian life make a beautiful feedback loop of grace. And a package deal.

The model for the Deaconess Anne House in the neighborhood of Old North St. Louis explicitly builds on this understanding of the convergence of mission and spirituality. The setting is an intentional Christian community that will house five or so interns beginning next year, in a neighborhood where there is a lot of material need. It's a design for young adults who want something more and something deeper. More and deeper sense of purpose, more and deeper awareness of God, more and deeper clarity of calling. More and deeper experience in the city, and maybe even in the Church.

This will be a house for the interns, and for us, as we explore God's mission and seek a spiritual life—in that desired unity between these two realities. We have heard Jonathan Stratton's report. I like what I hear.

One more time we are sending off a team of missionaries to Lui Diocese. The Bible scholar Phyllis Tribble grew up, as did I, in the Southern Baptist Churches. I heard her say once that the most dangerous people among Southern Baptists are returned missionaries. That is an out-of-fashion word, but, oh my, is she right. People who have visited another part of the world and have seen what God is doing there and witnessed how God's



### Bishop's Address to Convention *continued*

heart is breaking are dangerous people when they come home. They are dangerous to the status quo, dangerous because of their own conversion. For a century and more they have provided great tonic for Baptist Churches all throughout the American South.

These six missionaries from our Diocese heading to Lui in a couple of weeks are blessed with the opportunity to step into God's mission in South Sudan. By knowing them, we are all of us blessed.

Returned missionaries are some of the best things I remember from my Baptist childhood. There were three of them, all women, in the little farming-community church where I grew up. They were great leaven for the rest of us. So will these missionaries to Lui be for us.

As approved by the General Convention last summer in Indianapolis, there are about two hundred pages of materials forwarded to the rest of the church—Bible studies, theological resources, study guides for congregations, pastoral practices, and the rites themselves. The enabling resolution allows the implementation of these rites in a diocese with the bishop's permission, and under his or her direction. I have decided to permit their use in congregations who are willing to prepare for them, through a season of prayer, study, and discernment. This decision is cause for joy and excitement for many, and consternation or dismay for others. I understand both responses.

Let me tell briefly how my own position on matters of human sexuality has changed. Or rather it is not so much that my position has changed, but the context in which I express my position has shifted markedly. My purpose has been, and still is, to work for the full inclusion of the faithful gay men and lesbians in our church, while at the same time maintaining the highest degree of communion possible within our common life and with the rest of the Anglican world. That is the constant. We are, I think, at that highest possible degree of communion possible, right now. It is not likely to get much better or much worse.

There was a time early in my episcopate when it looked like the choice was either inclusion or communion. It looked binary, with no gradations between these two poles, and it looked as if it might be that way for a long time. The season after

General Convention in 2003 was fractious, to say the least. Now, however, it looks like both inclusion and communion are available to us, at least provisionally. There are still issues of maintaining unity both in our common life in this diocese and in the lives of many of our congregations. I know this. And we must keep an eye on the horizon of the Anglican Communion.

But things are also changing, and changing much more quickly than I could have imagined. In the eighteen months following General Convention in 2003, for example, issues of human sexuality took over my life. Letters, phone calls, meetings, and email. Oh my, the email.

After Mary Glasspool's election and consent to become bishop suffragan in Los Angeles in 2010, only seven years later, I got exactly one email. One. No one even took the trouble to ask me if I gave consent, or not. Something had shifted.

The season of change that I thought would take my entire episcopate, or longer, has been foreshortened. Not completed. Not over and done. But something has changed. The Anglican Communion remains fractured; or, that is not quite the way to say it best. My friend and colleague Ian Douglas, the Bishop of Connecticut, puts it this way: The Anglican Communion is in the process of inventing itself, and asking harder questions about what it means to belong to one another than we have ever before asked. It seems to me that this process of invention is messy and chaotic. Be that as it may, the Episcopal Church has a place at the table and will play a part in whatever the new shape of the Communion will be.

For all of us: I am glad that we remain part of the worldwide Anglican Communion. Belonging to one another—even when we think that we do not—still matters, if God through Jesus Christ is working for the salvation of a whole world. For the faithful gay men and lesbians among us: I am glad for you, and glad for many of us, your straight allies, that we have come to this moment together.

At our Diocesan Convention five years ago we started a painful process of building a responsible budget, and we have continued in that process through the succeeding years. You will receive a balanced budget for your consideration later this morning. The process is not so painful at this juncture. My staff, our treasurer, and Diocesan Council

**Bishop's Address to Convention *continued***

have taken ownership for responsible budgeting and I am more than grateful for their leadership and diligent work. This manner of budgeting is close to becoming just what we do. There are good payoffs for these choices. Council does not have to spend hours of handwringing, readjusting our spending on the fly. Council meetings are lighter and more creative, as a result.

Another payoff is this. There is no way in the world that we could have undertaken the initiative in Old North Saint Louis apart from the practices of responsible budgeting. We have money available for mission that we would not have had otherwise. And these practices have also made it possible to fund a half-time youth missionary beginning in 2013. He or she will coordinate and plan diocesan events, develop good communications for parishes and youth, and strengthen networks of youth ministries in our diocese. We need this position. We could not have afforded it under previous financial practices. These are

some of the payoffs for the hard work that we have undertaken.

As a diocese, at our best, we are more than a compilation of separate functions—even important ones like what I have just been talking about. At our best, we are more than the mere sum of the individual parts. As I travel from the boot-heel to the Iowa border, from the Mississippi River to Highway 63, I get glimpses of the grace that God pours into the lives of our congregations and ministries here. I get to witness and hear about the desire to belong more to one another; the yearning to participate in what God is doing in the world; the longing to know and be known by God; a hunger for the Eucharist and all that it means.

I love you, the people of this diocese. What God is asking from us is hard but always interesting—but even that, I am learning to love. For the sake of Jesus, risen from the dead. And for the life of the world.

**Bishop's Official Acts – 2012**

**Admitted as Candidate for the Priesthood**

Jonathan Robert Stratton – February 20, 2012  
Melanie West Jianakoplos Slane – November 12, 2012

**Admitted as Postulant for Diaconate**

Nancy Belcher – February 13, 2012  
Kevin McGrane – February 24, 2012

**Ordained to the Diaconate**

Jonathan Robert Stratton, June 6, 2012, Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. George Wayne Smith  
Cathy Lynn Johnston, November 16, 2012, Calvary Church, Columbia, MO by the Rt. Rev. George Wayne Smith  
Paula Kindrick Hartsfield, November 16, 2012, Calvary Church, Columbia, MO by the Rt. Rev. George Wayne Smith  
Melanie West Slane, December 21, Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. George Wayne Smith  
Jordan Lee Hylden, December 21, Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. George Wayne Smith on behalf of the Rt. Rev. Michael Smith

**Letters Dimmissory Issued and Accepted**

The Rev. Ronald Clingenpeel, April 2, 2012, to the Diocese of Louisiana

**Letters Dimmissory Received and Accepted**

The Rev. Dayna Jewson, August 28, 2012, from the Diocese of West Missouri  
The Rev. Mark Albert Kozielec, August 28, 2012, from the Diocese of New Hampshire  
The Rev. Johnnette Shane, September 12, 2012, from the Diocese of California

**Clergy Died**

The Rev. Richard Hamilton Ash, November 24, 2012, Mexico, MO

**Clergy Deposed**

Joseph Carlo, February 29, 2012  
John Kenneth Blair, September 20, 2012

• Confirmations	124
• Received from other communions	52
• Reaffirmations	6
• Baptisms	26
• Celebrations of New Ministries	3
• Consents to Marry after Divorce	22
• Consents to Election of a Bishop/Bishop Coadjutor	1
• Consents to Election of a Suffragan Bishop	1
• Consents to Ordination and Consecration of a Bishop	0
• Consents to the Resignation of a Bishop	4
• Consents to the Renunciation of a Bishop	0
• Consents – other	1
• Permission to Officiate on Specific Occasion	6
• Approval of Clergy Application to Retire	2
• Clergy Licensed to Officiate in the Diocese	17
• Catechist Licensed	21
• Lay Worship Leaders Licensed	277
• Lay Preachers Licensed	31
• Lay Eucharistic Ministers Licensed	560
• Lay Eucharistic Visitors Licensed	214

### Diocesan Council

Right Reverend Bishop Smith, Right Reverend Bishop Field, Council Members and Delegates: I am pleased to present the 2012 Report of the Corporation of the Episcopal Diocese of Missouri, Diocesan Council:

In 2012, Council:

- Supported the Bishop in his decision to maintain communication with Bishop Stephen as the Diocese of Lui went through turmoil.
- Reviewed and approved more than \$11,500 in Aged & Infirm Clergy Fund requests to support our clergy with much needed funds for medical issues.
- Elected Ms. Chris Clark and Mr. Jim Brigham to serve two-year terms as co-Trustees of the Diocesan Investment Trust.
- Granted \$30,850 from the Church Assistance Endowment Fund to the following parishes: Calvary, Columbia; Advent, Crestwood; St. Francis, Eureka; All Saints, Farmington; St. Barnabas, Florissant; St. Paul's, Ironton, Transfiguration, Lake St. Louis; St. Mark's, Portland; St. Paul's, Sikeston, and St. Mark's, St. Louis. A special thanks to Jerry Martin, Jeff Klieve and Vicki Myers for refining the guidelines used in considering applicants for the Church Assistance Endowment Fund.
- Approved \$19,500 in Making All Things New requests for the following parishes: All Saints, St. Louis in the amount of \$4,500; Christ Church, Cape Girardeau, in the amount of \$6,000, and Good Shepard, Town and Country, in the amount of \$9,000. Council wishes these parishes continued success in their mission.
- Approved approximately \$19,000 in grants for the New Ventures in Community Ministry program. The Council hopes these funds will assist the parishes in their community outreach efforts.
- Formed the Congregation Audit Process team, which consists of Bishop Smith, Harry Leip, Simone Camp and Jim Furgason.
- Worked industriously to ensure that the 2012 and 2013 Diocesan budgets were thoroughly vetted and submitted to Convention in a timely fashion. Council thanks Tom Hedrick, Desire Viliocco and their team for their hard work and dedication to this task.
- Provided prayerful support to Tom Hedrick and Desire Viliocco in their quest to find a new financial investment manager for the Diocese's portfolio.
- Worked with Bishop Smith to fund a three-quarter time Youth Missioner position for the Diocese. Council appreciates the endeavors of Council members Susan Naylor, Suzanne Wolfenbarger, Rev. Amy Chambers Cortright and Lawrence Hopen in formulating an objective and job description for this new position.
- Approved the withdrawal of up to \$250,000 from the Future Mission/Property Fund for use in purchasing and renovating a home in Old North St. Louis for the Deaconess Anne House.
- Supported the Bishop, the Old North St. Louis Initiative Steering Committee and the Bishop's staff in successfully launching the Deaconess Anne House in Old North St. Louis with Jon Stratton at its helm as the Director. Council is excited and looks forward

to seeing the good and Godly works that Jon will achieve.

Please join me in thanking the Council for their hard work this year.

Respectfully submitted by:  
Alisa M. Barnes, Vice-Chair

### Community of Deacons

The community of deacons continues to grow in the Diocese of Missouri. At this convention we will ordain two new deacons for service in the diocese. Cathy Johnston and Paula Hartsfield will join the sacred order on Friday, November 16. They both will begin their field education period for the next year. Cathy will serve at St. Paul's Church in Carondelet (St. Louis), and Paula will serve at St. Mark's Church in Portland.

We also welcomed to the diocese Deacon Dayna Geddes Jewson from the Diocese of West Missouri. Dayna will serve at St. Paul's Church in Carondelet.

Deacons have served time as a "Deacon in Residence" at the Episcopal School for Ministry so that students may interact with a "real live" deacon.

Part of the work we as a community have done is to outline and define field education for those who are in the process for ordination. Parishes can help us by discerning whether they can serve as "training" centers for candidates for ordination.

We have also enjoyed ourselves with a community barbecue hosted by Deacon Susan Naylor.

Respectfully submitted,  
The Venerable Mark D. Sluss  
Archdeacon - Diocese Of Missouri  
Christ Church Cathedral

### Community of Hope

The Community of Hope (COH) is "a school for God's service" (Prologue, Rule of Benedict). The mission of COH is to help create and sustain Christian communities of volunteer lay pastoral caregivers united in prayer; shaped by Benedictine spirituality; and equipped for and serving in pastoral care ministries. The initial training program of 14 modules is taught by guest lecturers with expertise in particular areas of pastoral ministry and includes practice pastoral visits. Training is offered approximately every two years in one of the three centers in the diocese. Those successfully completing the training are commissioned as lay chaplains and members of The Community of Hope during a Sunday morning Eucharist. After commissioning, chaplains gather monthly in small Circles of Care. These times of togetherness and quarterly meetings with the diocesan COH community offer worship, continuing education, encouragement, and spiritual nurture. This community life is shaped by the principles found in The Rule of Benedict and its commentary by Sister Joan Chittister.

Community members work toward balance and harmony in prayer, worship, silence, holy reading, and serving others through pastoral care ministry. Our lay chaplains provide a ministry of presence, visiting people in homes, hospitals, nursing facilities, shelters, jails, and prisons.

COH training centers are located at The Church of St. Michael and St. George (where Mary Bredenberg organized the first training class in our diocese in 2001 and fostered the



growth of COH when it became a diocesan program), Christ Church Cathedral, and Grace Church in Kirkwood. Trainees represent many Episcopal parishes and other congregations in the St. Louis area. Our diocesan

Community of Hope is part of Community of Hope International ([coh-international.com](http://coh-international.com)).

Currently facilitating the formation of the tenth class in this diocese since 2001:

- Elizabeth Harding (636-253-0931, [freddystah@yahoo.com](mailto:freddystah@yahoo.com))
- Chris Kurth (314-359-5781, [c2kurth@sbcglobal.net](mailto:c2kurth@sbcglobal.net))
- Sara Losse (314-822-0785, [sarajane46@sbcglobal.net](mailto:sarajane46@sbcglobal.net))

The Rev. D. Rebecca Dinovo (314-821-1806, ext. 12, [rebecca.dinovo@gracekirkwood.org](mailto:rebecca.dinovo@gracekirkwood.org)) serves as Abbess for the center at Grace Church, Kirkwood, where the next class will be held beginning in early January 2013. For additional information about the upcoming or a future training class, please contact any of the above.

### Companion Diocese Committee

The Companion Diocese Committee is a group of people who feel a strong commitment to be in relationship with the Diocese of Lui, South Sudan. This relationship was formalized in April 2006 and a covenant agreement was signed by the Diocese of Missouri and the Diocese of Lui, Episcopal Church of Sudan. In November 2011 we welcomed Bishop Stephen Dokolo and his wife Lillian Clement to Missouri. They attended the 172nd Convention which renewed our covenant relationship for another five years.

We have sent 30 missionaries to Lui from the diocese since 2003 and 14 people have made multiple trips. This past year we were disappointed that visas were denied to four Moru brothers and sisters, members of the Diocese of Lui who had planned to travel to Missouri for four weeks. In November 2012 we will send a new team to Lui. This team will consist of all new missionaries to Lui except for the coordinator, Canon to the Ordinary Dan Smith. We continue our partnerships with Diocese of Lund, the Lutheran Church of Sweden and Blackmore Vale Deanery, Diocese of Salisbury, Church of England. Accompanying will be two missionaries from Blackmore Vale and two from the Diocese of Lund. All news about the trips is posted on the mission blog: [LuiNetwork.diocesemo.org](http://LuiNetwork.diocesemo.org).

The Companion Diocese Committee had a year of extreme highs and lows in terms of emotions. We started the year with excitement with the visit from Bishop Stephen Dokolo and his wife Lillian Clement. They attended the 172 Diocesan Convention along with Mrs. Anne Powell from Blackmore Vale, England. Bishop Stephen, Lillian and Anne addressed the convention in St. Louis and were present when the Diocese of Missouri voted to renew its companion relationship with Lui, South Sudan, for another five years.

Bishop Stephen and Lillian visited for four weeks and stayed with Bishop Wayne and Debbie Smith. During their stay they traveled extensively within the diocese renewing friendships made by Stephen when he attended school at Eden Seminary, St. Louis. Bishop Stephen and Lillian attended Sunday visitations with Bishop Smith, attended a clergy day, a Companion Diocese Committee meeting, visited with students at Eden Seminary and Mary Institute/Country Day School, and a St. Louis Juvenile Detention

Center. Bishop Stephen celebrated Eucharist, preached, attended adult forums, pot luck dinners, Advent Lesson and Carols, social gatherings and shared dinner in many homes around the diocese. Both Stephen and Lillian traveled to tourist attractions and visited different several farms (including one century farm) in the diocese.

With the help of Beth Felice, diocesan communications director, and other CDC members, Stephen and Lillian were able to help construct a timeline of the history of the companion relationship, along with a map of Lui, South Sudan. The timeline is posted on the LuiNetwork blog shared by the partners in the companion relationship.

At the beginning of the year we were saddened and deeply hurt by Archbishop Daniel Deng Bull Yak's comments on human sexuality and his disregard of a full inclusive church for all baptized Christians including GLBTQ Christians.

We are equally upset that during the House of Bishops the Episcopal Church of Sudan (ECS) disinvited Presiding Bishop Katharine Jefferts Schori to visit and wrote they recognized "the Anglican Church in North America (ACNA) as the true and faithful Orthodox Church."

We continue to recognize that there are major differences and hurt between ECS and the Episcopal Church but are determined to be faithful to our covenant agreement, even as we work towards a fully inclusive church. The companion relationship we share with Lui, South Sudan, Diocese of Salisbury, in Blackmore Vale, U.K. and Diocese of Lund, Sweden, are important to us and require continued prayer and faithful witness.

Another low point came when four Moru missionaries were not granted visas to travel to the Diocese of Missouri from Lui, South Sudan. We had expected to host four guests from Lui to mirror their counterparts in our diocese, attend workshops, and participate in the life of the church.

After several months of planning word came that the missionaries who had traveled to Nairobi, Kenya, were denied visas to travel to the United States and were returning to South Sudan. Disappointment was shared by our Moru brothers and sisters along with people within our diocese who had anticipated their arrival and planned for months of worship, work, and study together.

During the Spring our partners from Blackmore Vale coordinated a mission trip to Lui primarily to work with the new pre-school being established on the Cathedral grounds. The Rev. Susan Naylor joined this trip as the medic for the mission team. This trip proved to be very successful and laid some groundwork for future trips.

Debbie Smith and I attended General Convention in Indianapolis, Indiana. We worked the American Friends of the Episcopal Church of Sudan (AFRECS) booth in the Convention Center. We attended a luncheon and celebrated the first anniversary of independence of the Republic of South Sudan. AFRECS continues to support peacemaking in areas where violence continues to erupt especially near the border and in the Nuba Mountains. AFRECS advocates for peace in Sudan and desires to help Sudanese bishops to partner with Episcopal diocese and parishes.

Debbie and I answered questions, sold baskets and note cards that we brought with us from Missouri. The baskets came from the Mothers' Union in Lui along with colorful note cards. The designs for the note cards came from the childrens' art project mission trip in 2009. We have continued to sell baskets and note cards at various diocesan events including General Convention reporting sessions, the Mak-

## Convention Reports

ing Disciples Conference, various churches in the diocese and the annual meeting of the ECW.

Late in November the Diocese of Missouri will coordinate a mission trip to Lui. There will be three primary focuses for this trip. 1. To teach a group of young adults basic carpentry skills and brick laying skills. 2. Continue to work with the pre-school program. 3. On going work with the Diocese of Lui in terms of communication, accountability and computer skills. Two missionaries from Blackmore Vale will be part of the team.

This year we will continue to share information about Lui to congregations and to work with fundraising opportunities within the Diocese of Missouri. CDC hopes to continue to sell baskets and Lui note cards at diocesan events.

The proceeds from the sale of the cards support education and health care and the sale of the baskets will go to the work of the Mothers' Union.

Finally, I would like to thank Debbie Smith for her work on the Companion Diocese Committee. Debbie's leadership and vision has supported the work of the committee and what we have been able to accomplish in this relationship.

Debbie has served in different leadership roles while on the CDC including coordinator of mission trips. I am grateful for her work and passion for the people of South Sudan and sad to see her stepping down.

Respectfully submitted by  
Evelyn Smith, Chair  
Companion Diocese Committee

### Order of the Daughters of the King

The Order of the Daughters of the King® (DOK) is a spiritual sisterhood of women dedicated to a life of prayer, service, and evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives.

We are an Order for women who are communicants of the Episcopal Church, churches in communion with TEC, or churches in the historic Episcopate. Today our membership includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic church. An Order is a community under a religious rule; especially one requiring members to take solemn vows. We don't just enroll as members and attend meetings; we take life-long vows to follow the Rule of Prayer and Rule of Service.

A Rule is a prescribed guide for conduct or action by laws or regulations prescribed by the founder of a religious order for observance by its members.

The Order of the Daughters of the King was founded in 1885 by Margaret J. Franklin at the Church of the Holy Sepulcher in New York City. Members of the Order undertake a Rule of Life, incorporating the Rule of Prayer and Service. By reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

Daughters of the King chapters, and Junior Daughters of the King Chapters exist in the United States and in Countries all of the Anglican Community. Currently, there are over 3,000 members outside of the U.S. Chapters. They are in Brazil, Cuba, Dominican Republic, Ghana, Haiti, Honduras, India, Israel, Kenya, Malawi, Nigeria, Puerto Rico, South Africa, and Trinidad & Tobago.

The Missouri Diocese has 40 members in 5 chapters.

Current Diocesan officers include Kathy Alexander, President. This year Missouri Daughters will maintain a prayer presence for diocesan convention, both in the chapel set up at convention site in Columbia, and around the diocese.

Missouri daughters will also set up the chapel and pray for the provincial meeting of the Episcopal Church Women in Chesterfield in April 2013.

### Dismantling Racism Commission

Vision: As people living out our Baptismal covenant, we see our diocese reconciled to God by challenging racism in ourselves and society.

Mission: To dismantle racism through education, dialogue and action.

The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to promote racial justice in the Episcopal Church. The Commission expects to realize this result by working toward the above stated vision and mission statements. To fulfill this charge, the Commission has divided its work into four major goals areas:

- Goal 1: Increase the presence of the Commission in Diocesan and Congregational activities.
- Goal 2: Train, educate, and update all members of the Commission on some aspect of racism.
- Goal 3: Educate and inform so to empower others to dismantle racism in the Diocese.
- Goal 4: Increase the active membership of the Commission on Dismantling Racism.

During calendar year, the Commission provided the required fourteen hour training for all ordained and leadership persons in the diocese. This training was held at The Church of the Holy Communion in University City on Friday and Saturday, March 16, and 17, 2012.

In continuing to respond to the National Church resolutions, the Commission on Racism announced and began implementation of **Seeking Our Past: Creating Our Future** in the Diocese of Missouri. This will be a continuing program designed to assist congregations with developing awareness and recognition of their role in shaping the communities that where we all reside.

The Commission also provided various training programs at parishes throughout the diocese including:

- February 11, 2012 Absalom Jones Celebration at Christ Church Cathedral-Seeking Our Past: Creating Our Future
- April 29, 2012 Church Visitation at St. John's Episcopal Church
- May 20, 2012 Seeking Our Past: Creating Our Future Presentation at St. Timothy's Episcopal Church
- October 28, 2012 Church Visitation and adult education program at Church of the Good Shepherd

The Commission is thankful for the following churches in the diocese that have active representation from their congregation participating in the work of dismantling racism:

- All Saints, St. Louis
- Christ Church Cathedral, St. Louis
- Diocesan Office
- Emmanuel, Webster Groves
- Church of the Holy Communion, University City
- Retired Clergy, Diocese of Missouri

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- St. Peter's, Ladue
- St. Timothy's, Creve Coeur
- Trinity, St. Louis
- Trinity, Kirksville

The Commission meets monthly on the first Saturday of at The Episcopal Church of the Holy Communion, 7401 Delmar Boulevard, 721-7401 from 10:00 a.m. to 12:00 noon. All are invited to attend and participate. For additional information, please contact any of the following listed Dismantling Racism Commission current or past members or diocesan staff:

- \*Natalie Alexander, Trinity, Kirksville
- \*Mary Ellen Anderson, Trinity, St. Louis
- \*Dale Anderson, M. D., Trinity, St. Louis
- \*Mary Ellen Anderson, Trinity, St. Louis
- \*Brenda Bobo-Fisher, St. Barnabas, Florissant
- \*Adrienne Dillon, All Saints'-St. Louis
- \*David Dillon, All Saints'-St. Louis
- \*Courtney Everson Schaeffer, St. Peter's, Ladue
- \*Beth Felice, Diocesan Office
- \*Bill Gilbert, St. Peter's, Ladue
- \*Will Gilbert, St. Peter's, Ladue
- \*Lawrence George, Christ Church, Rolla
- \*Harry Goff, St. Barnabas, Florissant
- \*Rob Good, Christ Church Cathedral
- \*Tracy Grigsby, Diocesan Office
- \*Kate Haggans, Trinity, St. Louis
- \*Chester Hines, Jr., Holy Communion, University City
- \*Mary Hovland, Christ Church Cathedral
- \*Julian Long, St. John's, St. Louis
- \*The Reverend Heather McCain, Columbia, Missouri
- \*Mike McDowell, St. Timothy's, Creve Coeur
- \*The Reverend James H. Purdy, Retired Rector from St. Peter's, Ladue
- \*Margaret Rowe, Emmanuel, Webster Groves
- \*Randall Schilling, Episcopal Church of the Holy Communion, University City
- \*Mimi Shipp, Emmanuel, Webster Groves
- \*Valeta Snell, Calvary, Columbia
- \*The Reverend Emery Washington, Sr., Episcopal Church of the Holy Communion, University City
- \*Kris Zapalac, St. Paul's, Carondelet  
Peace,  
Chester Hines, Jr., Chairperson,  
Commission on Dismantling Racism

### Episcopal Campus Ministry-Mizzou

The primary mission of Episcopal Campus Ministry is to carry the God news of God's reconciling love to students and young adults in the Columbia, Missouri, area. Our primary mission is carried out by creating and nurturing an open and supportive faith community in which young adults may wrestle with questions about identity, vocation, relationships and sexuality, while sharing the joys and sorrows of life. We strive to live out our baptismal promises through regular worship; group study and reflection; celebration of the Sacraments; community service; and creation of an inclusive and welcoming community.

We worship and fellowship as an intimate community, while reaching out to the larger campus communities in Columbia. In the past year we have:

- Worshipped and studied each week, building com-

munity through regular fellowship and special social gatherings, such as visiting a corn maze, Advent party, etc.

- Cooked and served for the local soup kitchen several times; volunteered at the winter homeless shelter; and held a bake sale to support the Diocesan mission trip to Lui.
- Co-hosted Bishop Stephen and Lillian for Eucharist and dinner during their visit to Missouri.
- Worked with the United Methodist campus ministry to offer "Ashes to Go" on campus.
- Walked the "Way of the Cross" on campus with the Newman Center, singing and praying our way around the campus.
- Co-sponsored a Holocaust Remembrance Week program with Hillel.
- Worked with a coalition of international and inter-faith student groups to host a "Horn of Africa" fundraising dinner to support development work in Northern Africa.
- Travelled to southern Missouri to spend part of our spring break working on a Habitat for Humanity home (and having a bit of fun!).
- Participated with the LGBTQ Resource Center and Outgrads in "Coming Out Week:" activities.

ECM is committed to the ministry of all the baptized and operates with a leadership team comprised of lay and clergy members; students, faculty and other community members.

In 2012 we established an advisory council to provide guidance and support for our community as we advance our mission. The council works to advise the bishop and chaplain regarding perceived needs and opportunities; assist in the promotion of ECM and recruitment of community members; work with the chaplain to formulate budget and group policies; and, will take on additional responsibilities in the absence of a chaplain to ensure the continuity of the ministry. As part of the effort to strengthen our organizational structure, we have also worked to clarify student leadership roles and responsibilities.

Thank you for your support of our mission and ministry.

As we focus on growth after a period of multiple transitions, we pray that we may continue to make a difference in the lives of students through Christian worship, community and service.

"Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen." —Ephesians 3:20-21

Respectfully submitted,  
The Rev. Christina R. Cobb, Chaplain

### Episcopal Church Women

The Episcopal Church Women was first established in 1872 which was then called "The Woman's Auxiliary". Mary Emery was hired by the Board of Missions to be in contact with all the parishes and encourage the women to create their own Auxiliary Missionary Society "to aid with sympathy and prayers, time labor and money to the extent of her power." An appeal was made for a \$40-a-year pledge from individual parishes. In 1958, at the 29th Triennial Meeting in Miami Beach, the name changed to the Episcopal Church



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Women (ECW).

Today we are Episcopal Church Women of all ages, ethnic origins and socioeconomic backgrounds who hold a variety of views. However, the most common view of our members is the love of God and the wish and desire to do His work.

Diocese of Missouri ECW Board's role is to represent all the women in our diocese; share in communication and leadership, and build support for ECW within our diocese and in the wider church.

Our mission is to offer every woman in the Diocese of Missouri an environment of support and encouragement, education and opportunity for ministry by providing: fellowship, communication, resource materials, and outreach to the diocese, nation and world.

**Projects/Meetings.** This past year Bishop Smith gave the Board the task, led by Cheryl Ward and Jeanne King, to coordinate the effort to the rebuilding of Holy Trinity Cathedral in Haiti by encouraging those in our diocese to purchase a brick for \$10 to help in this rebuilding. We had about 4 months to accomplish this task and it was a huge success.

Four board members attended the 2012 ECW Province V Annual Meeting in South Bend, IN April 27-29, 2012, hosted by the Diocese of Northern Indiana. The total cost of this meeting was \$1350. One board member attended the Church Periodical Club (CPC) Annual Meeting held in Indianapolis, In the week before Triennial. The total cost of this meeting was \$599.00. Three board members attended the 47th Triennial Meeting held in Indiana, IN July 5-12, 2012 the same time as the General Convention. The total cost of this meeting was \$4,579.19. Thanks to the money allotted from the diocesan budget to help defray the cost of these meetings, we were allowed to attend and bring back information to share within our diocese.

The Diocese of Missouri ECW held its annual meeting this year in Fulton, September 7 & 8. Guests were driven to Serenity Valley Winery for some wine tasting and then to Beks Restaurant for dinner and fellowship on Friday evening. The registration, worship service, and business meeting were held at St. Mary of Aldermanbury with the lunch and seminars held at St. Alban's. By having this annual meeting in Fulton, more of the Fulton area was able to attend and share in the fellowship.

**Upcoming Meeting.** The Diocese of Missouri ECW will host the 2013 ECW Province V Annual Meeting to be held at the Doubletree Hotel in Chesterfield April 4-7. The theme of this meeting is "Gather Us Together". Our keynote speaker for this event will be the Rev. Gay Jennings, President House of Deputies. A massage therapist will be available for a slight fee of \$1/hour. A tour to the Missouri Botanical Gardens for an additional cost will be offered to the attendees on Friday, April 5th. Bishop Smith will preside at the Eucharist on Sunday, April 7th. Our goal is to have volunteers from each parish in our diocese to participate and attend the meeting. We hope to receive an amount from the Province V budget to help defray the cost of this meeting.

### Episcopal City Mission

**Introduction.** Episcopal City Mission was founded in 1894 by an Episcopalian lay person who brought together volunteers to visit the less fortunate in St. Louis area institutions.

In 1913, the organization was asked by the court system

to have chaplains available for children detained and awaiting adjudication. We dedicated our work to children in detention in 1954.

Today, ECM provides a chaplain to each of the three detention centers for children in the metropolitan area – St. Louis City, St. Louis County, and Lakeside Center. An ECM chaplain works to fulfill our mission of providing support, hope and healing to children in detention through a ministry of presence and programs designed to help a child make better choices.

Programs cover a wide spectrum of subjects, including self-esteem and healthy relationships, grief and loss, and questions of doubt and faith. ECM chaplains are available to listen when a child wants to talk. Over the course of a year, ECM chaplains will have over 10,000 interactions with children. Those interactions are the only opportunity for confidential conversations with a caring adult that a child has while in detention.

**Report:** In the last year we continued our existing programs:

- Weekly nondenominational chapel services.
- Monthly birthdays which bring adult volunteers to the centers to honor the celebrants.
- Faith movies, faith dance, faith choir which give the children the opportunities to enrich a talent.
- Volunteer visitation; the chaplains are available after a child's visit with family since crisis sometimes happen after these meetings.
- Grief and loss groups which help the youth explore the causes of their anger and behavior.
- Safe conversations with a chaplain.
- Community service: this is only offered at Lakeside where the children can leave the campus with supervision. They have volunteered at a Jewish food pantry, Gateway Greening, Nurses for Newborns, and St. Patrick's Center.
- Bible study based on a book, "Doing Time with God" which has stories by juveniles paired with a Bible passage.
- Motivational movies which give the youth an opportunity to see examples of situations where someone had to make a difficult decision.

We are proud to announce that we were asked to offer chaplain services at the Division of Youth Services in 2012. The Rev. Dietra Wise went to the MET Center and visited with the children in the morning before school. She also went to Bellefontaine Farms and spent time with the girls in one of the cottages.

ECM and the work of our chaplains is being recognized throughout the area. The Rev. Dietra Wise was asked to serve on Mayor Slay's Youth Violence Prevention Task Force. The mission of this task force is to develop and institutionalize a comprehensive youth violence prevention plan modeled on the National Forum for Youth Violence Prevention for the St. Louis region. Chaplain Kevin Aldridge is a member of the Youth Crime and Delinquency Work Group of another initiative in St. Louis called the Youth and Community Empowerment Collaborative.

ECM hosted two fundraising events again this year. Summer Solstice was moved to Grace Episcopal Church in Kirkwood and a record crowd enjoyed this annual family picnic. Additionally, a wonderful group of ECM supporters joined in the celebration at our Moment in Time gala dinner in September. It is our largest fundraising activity.



Thank you very much for your continued support of the ministry of Episcopal City Mission.

Report submitted by  
Mary Kay Digby  
Executive Director

### Episcopal Presbyterian Health Trust

**Introduction.** The Episcopal Presbyterian Health Trust (EPHT) is a nonprofit, grantmaking foundation established as a joint healthcare mission of the Episcopal Diocese of Missouri, the Presbytery of Giddings-Lovejoy, and St. Luke's Hospital. The purpose of the Trust is to provide healthcare and medical services to uninsured and underserved populations in the city of St. Louis and immediately adjacent areas. The Trust stewards its resources through a grantmaking program that partners with nonprofits addressing the healthcare needs of many who need assistance and support for basic medical needs. Since its inception, the Trust has made in excess of \$5 million in grants to organizations that support the health of individuals and families.

**Yearly Report.** The Trust considers grant requests to expand services, model new approaches to health care delivery, or to build collaborations that address the needs of the underserved. Applications for funding are accepted on an ongoing basis; awards are granted quarterly. So far this year, the Trust has approved responsive grants totaling more than \$100,000. Grants have purchased allergy and asthma supplies, medical equipment, and prescription drugs; paid for training and salaries of mental and physical health professionals; provided health education materials; and helped provide mental and physical health for women in permanent supportive housing.

In addition, the Trust partnered with the Regional Health Commission (RHC) to support the integration of physical and behavioral health care in St. Louis City and County. The purpose of this initiative, known as Building Sustainable & Systemic Integration of Physical Health and Behavioral Health Services, is to increase access to quality behavioral health services in St. Louis City and County by investing in systemic and sustainable changes to integrate behavioral health and primary health care services at community health centers in the region. EPHT and RHC awarded over \$1.4 million dollars to two organizations, Betty Jean Kerr People's Health Centers and St. Louis County Department of Health over the next two years.

#### Trustees:

Episcopal Diocese of Missouri  
Presbytery of Giddings-Lovejoy  
St. Luke's Hospital  
The Rt. Rev. George Wayne Smith  
The Rev. Terry Epling  
Ms. Diane Ray  
Mr. Thomas Hedrick  
Dr. James Esther  
Mr. Brian Spillers  
The Rev. Teresa K.M. Danieley  
Ms. Emmy L. McClelland

**Contact Information:** The Greater Saint Louis Community Foundation serves as grant administrator for the trust.

For information contact: Diane Drollinger, 314.880.4961, ddrollinger@stlouisgives.org. Or visit the Episcopal Pres-

byterian Health Trust website: [www.epht.org](http://www.epht.org).

### Episcopal Recovery Ministry

This year has been a period of rebuilding for ERM. Some long-time members have stepped down and new members are sought.

Parishes in the diocese continue to be very active in providing space for many AA meetings. On the website [aastl.org](http://aastl.org) you can see the activity of congregations from Cape Girardeau to Rolla to metro St. Louis. Both the Church of St. Michael and St. George and St. Mark's Church in St. Louis have a meeting once per day. This year ERM offered two substance abuse classes at Good Shepherd's Adult Christian Formation on consecutive Sundays.

The new chair of ERM invites your participation.: please contact Wayne Beugg at 314.482.8077.

### Episcopal School for Ministry

Bishop George Wayne Smith appointed the Rev. Dr. Daniel Handschy as Dean of the Episcopal School for Ministry, effective 1 August 2012. The School, the Board and the Dean would like to thank the Rev. Beverly Van Horne for her service as Interim Dean. Beverly re-energized the Board of Episcopal School for Ministry and helped them focus their work on the Making Disciples Conference.

In September of 2012, the Board of ESM presented "Holy Food and Groceries" as the Making Disciples Conference, led by Sarah Miles, director of the food pantry at St. Gregory's Episcopal Church in San Francisco. One hundred and twenty people attended the conference, and most evaluated it very positively. The Rev. Bob Towner and his crew from the Red Door Church cooked and served lunch and the mission group from the Church of St. Michael and St. George provided breakfast, as well as bringing the St. Michael's bookstore to the event. St. Martin's Church Ellisville provided wonderful hospitality.

The Theological Formation program of ESM continues to meet one weekend a month at the campus of Eden Theological Seminary in Webster Groves. Faculty for 2012 are the Rev. Barbara Willock (Old Testament and Preaching), Dr. Ron Crown (New Testament), the Rev. Dr. Warren Crews (Spirituality), the Rev. Dr. Peter Van Horne (Church History I & II), the Rev. Dr. Dan Handschy (Theology 1, Sacramental Theology and Liturgics). Various guest faculty offer topical sessions on the Friday evenings when the school is in session.

The School graduated four students in September of 2012: Michael Booker, Paula Hartsfield, Cathy Johnston and Andrew Rikand. Congratulations to these graduates.

In 2013, the Dean and the Board will explore ways of broadening the offerings of the School to encourage wider participation in the diocese. In particular, we plan to offer again the School for Congregational Development in conjunction with the office of the Canon to the Ordinary.

Look for details forthcoming.

### Gateway Paseo Con Cristo

Gateway Paseo Con Cristo Community continues 30 years of lay spiritual formation following the Cursillo model. We gather for a three-day weekend of prayer, study, and discussion. Our goal is to help form Christian leaders, build community, and make us more effective in our

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churches and other environments. The program is open to all adult, baptized Christians, and presented in a co-ed environment.

At this time there is a weekend scheduled for late September of 2013. We welcome the opportunity to talk to you individually, or in groups. We will be happy to come to your church and make a presentation about a Paseo weekend. For further information contact Greg Wilsey at (314) 229-2525 or gwilsey1@aol.com.

Respectfully Submitted,  
Greg Wilsey

### Offices of the Bishop: Administration and Congregational Development

Under the supervision of the Rev. Canon Dan Smith, the office of the Canon to the Ordinary continues to supervise the business, legal, property, and congregational matters that make up the day-to-day work of a portion of the Bishop's staff. Ms. Desiree Viliocco continues to lead the daily work with the financial affairs of the Diocese. She is ably assisted by Ms. Rita Benson. Ms. Robin Weisenborn continues as Canon Smith's administrative assistant.

Ms. Weisenborn's responsibilities were increased this year as she serves in support of the Commission on Ministry, working with those in the ordination process, and has increased responsibilities in assisting Canon Smith with the work of transition ministry.

Financial: Ms. Viliocco's work with the financial concerns of the Diocese continues to be exemplary. You will see in the convention journal for last year and this year the auditors continue to praise the work of Ms. Viliocco and her assistant Ms. Benson. Both give a great deal of time to the insurance concerns of both our active and retired clergy.

They continue to give significant support in regard to our companion relationship with the Diocese of Lui, Episcopal Church of Sudan. As noted in last year's report to convention we welcomed Rita Benson to our staff. At convention last year Ms. Benson had been with us for just a couple of weeks. As you might imagine there was a learning curve. As you might imagine there was a learning curve. Ms. Benson has conquered that with grace and skill. She has attended along with Ms. Viliocco a conference hosted by the Medical Trust and now a year into her work with us is fully up to speed. We are delighted to have her. Ms. Viliocco continues to give primary support to the treasurer of the Diocese and to the Diocesan Investment Trust. Please know that our financial staff is always ready to help with questions regarding insurance as well as helping with advice on the financial concerns of the congregations in the Diocese.

Canon Smith continues to have primary responsibility for the Business and Legal affairs of the Diocese. The chancellor, Mr. Hal Burroughs, continues to provide much needed counsel in this area. Unfortunately, this year Mr. Burroughs' help included working with Canon Smith, Intake Officer under the Ecclesiastical Discipline Canons, Title IV of the National Canons on two cases of clergy misconduct. Both of these cases have been brought to a conclusion regarding the canonical process.

Congregations in Transition are a priority in this office. In 2012 we had one search ending in the call of a new rector.

We join in welcoming Mark Kozierek to St. Mark's, St. Louis. Two searches St. Peter's, Ladue and St. Timothy's, Creve Coeur are in high gear working with initial tele-

phone/ skype interviews. Both of those searches should end in the calling of new rectors for each congregation sometime during the first quarter of 2013.

As noted last year, the method of doing searches changed a great deal with the advent of the new Office of Transition Ministry Portfolio for both clergy and congregations. We continue to see good results from this new process.

Canon Smith continues to attend regular conferences with Transition Ministers that allows him to increase his skills in using the new system as well as the valuable networking that occurs at those conferences.

Canon Smith continues to work with the training towards the prevention of sexual abuse, exploitation and harassment in the work environment. He is grateful to Ms. Heidi Clark for the training she completed with the camp staff for Camp Phoenix. Canon Smith believes the most effective trainings are in a group setting, however then on-line training for Safeguarding God's Children has dramatically raised the number of people trained in that program in the diocese.

Canon Smith continues to provide the primary staff support to the Standing Committee and to the Diocesan Council/COEDMO, assisted by Ms. Weisenborn and Ms. Tracy Grigsby.

During the summer of 2012, Canon Smith provided on site logistical support for the Bishop and Deputation at the General Convention of the Episcopal Church. Ms. Weisenborn shared in that responsibility by handling all of the registrations and reservations for the Deputation. During General Convention Canon Smith worked for the Office of Transition Ministry in their booth in the exhibition hall. This provided a valuable opportunity for networking with clergy from all parts of the church.

A highlight of the past year was the opportunity to work with a group of four CORO Fellows. These four young adults spent a month working on the feasibility of the mission initiative in Old North St. Louis; a project you will hear more about during this convention. The energy they brought to the Bishop's office was a joy to all the members of the Bishop's staff.

### Offices of the Bishop: Communications

The Office of Communications in the Offices of the Bishop is comprised of Director of Communications Beth Felice, receptionist and Communications Assistant Tracy Grigsby, and Archivist Sue Rehkopf. Grigsby also assists the Administrative cluster for 2/5 of her time.

The communications group produces four printed newsletters each year, Seek, mailed to 2000 diocesan homes and delivered in bulk to each church for additional distribution. For fifty weeks of the year we produce an emailed weekly newsletter, iSeek. It is available via email, embedded on the diocesan website, and distributed via social media and smart phone widget.

Communications helped diocesan members coordinate time with Bishop Stephen and Lillian Dokolo during their four week stay in Missouri, which began at the end of last year's diocesan convention. Parishes and individual members were able to schedule through the calendar and online community blog Lui Network. This is the same community space where mission partners from the Diocese of Salisbury and the Diocese of Lund participate with Missourians

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to inform one another about upcoming trips and needs, and reflect back upon common work. The next trip leaves Nov. 25, and again diocesan members are invited to follow along at [LuiNetwork.diocesemo.org](http://LuiNetwork.diocesemo.org).

As with previous mission trips, we will again pray each day with the missionaries, at 8 AM in Missouri, which is 5 PM in Lui. Communications supports this reflecting daily prayers at this hour through the diocesan Twitter channel @diocesemo and in a Facebook event from the page [facebook.com/EpiscopalDioceseofMissouri](http://facebook.com/EpiscopalDioceseofMissouri).

Communications assisted with the publication and distribution of materials for parish study as gathered by the Anglican Covenant Task Force, convened by Bishop Smith.

After two years of monthly communications meet-ups, first at St. Mark's Church in St. Louis, then at Emmanuel Church in Webster Groves, members opted to move the meeting to an online monthly gathering. No inroads were made with inviting non-Episcopalian communicators into the group.

Communications assisted the Commission on Ministry in their complete overhaul of the discernment process materials, forms, and guidelines, which are now updated and available on the diocesan website.

Communications assisted the Dismantling Racism Commission in publishing the toolkit they designed and offered to parishes to explore their own history with racism. Seeking Our Past, Creating Our Future is now available online in addition to a small quantity in print. One copy was mailed to each diocese and province in the Episcopal Church who actively engages with this work.

Leading up to, during, and after the General Convention of the Episcopal Church held this summer in Indianapolis, communications assisted the deputation of the diocese in communicating through their blog. Live blogging sessions, calendar and worship updates appeared at [missourideputation.blogspot.com](http://missourideputation.blogspot.com). Communications created a yahoo "pipe" which collected the posts of all of the deputations of the Episcopal Church who were actively blogging, and this newsfeed was enjoyed by not only diocesan members, but others in the wider church.

The post-General Convention Seek was noted by some as a meaningful summary of not only the acts of convention, but also for its collection of reflections from Missourians who had visited or participated in convention in various roles.

The Journal of the 171st convention was produced and distributed. A publication with increasing reach is the monthly Bishop's Column. Each month, near the 20th, a column is released to parishes for their next month's newsletters or bulletins. These writings from Bishop Wayne are timely and feedback has been very positive. As with any publication, if you are not on a distribution list and would like to be, simply contact Beth Felice for more information (314-231-1220 x1387, cell 314-398-2209, [bfelice@diocesemo.org](mailto:bfelice@diocesemo.org)).

Communications assists working diocesan groups by maintaining email distribution lists. Currently using these email lists are: Province V bishops, Dismantling Racism, Episcopal Church Women, Diocesan Communicators, and the Episcopal School for Ministry. If your group is interested in exploring this, at no cost to you, please contact communications.

Communications supported the work of the Making

Disciples conference by creating four short videos of parish feeding ministry programs.

On the first Saturday in October, we held our second communications conference. This year we offered modular units with optional lunch at no cost to participants. The main presenter was copyright specialist John Talbert. A video of his presentation is available to diocesan members to borrow. We also have a new set of web pages with copyright information: [diocesemo.org/copyright](http://diocesemo.org/copyright).

In 2012, also on the first Saturday of October, we'll present our third annual communicators' conference. Our main presented will be Randall Curtis from the Diocese of Arkansas, developer of Faithfully Facebook and the Holy Geek website. We'll also have a session with local journalists on for getting your parish news into local media, and one on content creation.

Communications maintains a visible presence for the diocese in social media. We offer two Twitter channels; @diocesemo offers prayers from the diocesan and Lui cycle, and other prayers. The reach continues to grow and diocesan groups who would like us to send out a prayer or news are encouraged to discuss this. @diomonews offers timely updates. Communications maintains galleries of photos of events in the life of the diocese on [flickr.com/diocesemo](http://flickr.com/diocesemo).

Videos are publicly available at [vimeo.com/diocesemo](http://vimeo.com/diocesemo). Groups are maintained at Facebook, LinkedIn, and G+. In an effort to support the work of the Standing Committee in finding ways for diocesan members to create new networks for shared ministry, this Advent communications will launch a new community space on the diocesan website: [community.diocesemo.org](http://community.diocesemo.org). The space is part of the Table Project. A few diocesan members have been testing the space, and it holds some promise as a place that could support the work of groups. Look for news in iSeek and at [diocesemo.org](http://diocesemo.org), or contact Beth Felice.

The table project is one of four new projects slated for this coming year, following convention. In December and early winter, the diocesan website is being moved to an integrated content management system, the open-source Concrete5. From the user's point of view, the design will change some. Under the hood, workflow is simplified. And it is another chance to make things easier to find on the site. As always, your comments are always welcome and if you would like to be a part of the testing team, please contact communications.

Along with internal and external web changes, the iSeek will be redesigned to reflect the new look of the website. It is anticipated that it will employ "responsive" design. This will allow users of tablets, computers, smart phones, netbooks, iPads to have satisfying reading experiences, without having to scroll around and resize screens.

The fourth project is the beginning of digitizing archived diocesan publications. The archives of the diocese have many of the diocesan newspapers on microfilm. As a test, we are digitizing 35 years worth of NOW, the diocesan newspaper from 1956-1989. Each one of the issues will then be catalogued and entered into an online library using the open source application Omeka. This test will give us an idea of the scope of the project, which includes diocesan news dating back to the 1800s and forward to the present day. These years were especially chosen to support the work of the Dismantling Racism Commission and parishes exploring their history with racism. We hope to have the



first group of this set of years online in time for the Absalom Jones celebration in February 2013.

Respectfully submitted,  
Beth Felice, Director of Communications

### Archivist and Registrar

The Archives is the repository for all the official and historical records of the Diocese. Our collection includes a library, extensive document and photograph collections, parish registers and a growing collection of three-dimensional items from our closed churches.

The 6th floor of Bishop Tuttle Memorial is home to the Archives. What was originally space designed for three 2-room apartments for unmarried Cathedral clergy at the time the building was constructed, now provides space for our Library with room for reading and research, and for our growing collection of materials on clergy, Standing Committee, Diocesan Council, Parochial Trust Fund and COEDMO, congregations, committees, commissions, task forces, organizations and institutions, and the records of our bishops. The Archives of Christ Church Cathedral also have a room on the 6th floor reserved for their collections.

In 1870, at the instigation of Bishop Robertson, the Diocese began publication of a monthly newspaper called "Church News." The Great Depression signaled the end of this publication in 1932. From 1948 through 1954, "Missouri Forth" was 8 pages in each issue of the national church publication "Forth." In 1956, "NOW" became the official Diocesan publication, followed by "Interim" in 1969.

Most of our diocesan newspapers up through 1989 have been microfilmed for preservation purposes. And now our microfilms are serving another purpose in taking us into the digital world! We're beginning by having microfilms of "NOW" and "Interim" digitized. The next steps will be to index them and make this valuable resource available for reading and research through the Diocesan website.

In August, I was able to attend the annual conference of the National Episcopal Historians and Archivists in Buffalo, New York. This conference provides not only educational opportunities, but also opportunities to meet other diocesan and congregational archivists and historians from around the country, and to learn something of the history of the regions and the dioceses where we meet, as well. The Buffalo Conference 2012 would not have been complete without a side trip to Fort Niagara to visit a site so closely associated with the War of 1812.

The range of requests we receive for historical information continues to amaze me. Because of our long history in the State of Missouri we receive requests for far more than just church information. The search through journals, registers, church newspapers and old records is often as rewarding as finding the needed answer. I continue to receive requests for letters of transfer from closed churches, and for birth, marriage and burial records as family genealogy continues to be a popular and growing pastime for many. If your congregation is interested in establishing archives or in improving your existing archives, I'm happy to provide assistance. And if your congregation is working on writing your congregation's history, the substantial resources in the Diocesan Archives are available to you.

Susan G. Rehkopf  
Archivist and Registrar

### Sewanee: The University of the South

- College of Arts & Sciences Enrollment from the Diocese
- of Missouri: 11 students total (1 reports Episcopal heritage)
- Financial Aid Awarded to All College Students from the
- Diocese of Missouri: \$188,821
- School of Theology Enrollment from the Diocese of Missouri:
- 3 students total (2 in the summer Advanced Degrees
- Program)

Governing Board Representatives from Missouri:

Board of Trustees:

- The Rt. Rev. George Wayne Smith
- The Rev. Llewellyn M. Heigham, Jr. (2012)
- Judith Lynn Bandy Stupp (2014)
- Jack Laules (2013)

School of Theology Programs Center Information for the

- Diocese of Missouri:
- Education for Ministry (EfM) groups: 1
- EfM Diocesan Coordinator: Dr. Melissa Jeanne Poole, 573.268.5690, mjpoole@ccis.edu

About Sewanee. The University of the South is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

Sewanee's Relationship to the Episcopal Church. The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern United States in 1857. Sewanee is the only university in the nation that is owned and governed by dioceses of the Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university's role in American higher education.

## Convention

### 2011–2012 Statistics

- College of Arts and Sciences students: 1,478
- Undergraduate Class of 2015: 433
- SAT combined: 1140-1330 ACT: 26-30
- High School GPA: 3.6
- Female 51%, Male 49%
- Student/faculty ratio: 10:1
- Percentage of college students declaring Episcopal heritage: 30%
- College Tuition and Fees: \$41,518
- College Faculty: Full-Time: 137 Part-Time: 35
- School of Theology students: 141
- School of Theology Tuition and Fees: \$19,066
- School of Theology Faculty: Full-Time: 11 Part-Time: 8
- Student/faculty ratio: 7:1
- University Fiscal Year July 1, 2011–June 30, 2012
- Unrestricted operating revenues: \$65 million
- Endowment: \$319 million

### 2011–2012 Highlights

- Full details may be found in the archives at <http://news.sewanee.edu/>
- Sewanee chemists win major NSF grant
- Sewanee among six colleges chosen for green program
- Accolades for Assistant Professor Kevin Wilson's New Novel, "The Family Fang"
- David Haskell named one of "The Most Creative Teachers in the South"
- National Science Foundation awards grant to Biology Professor Nancy Berner
- Geoarchaeologists from around the world visit Sewanee
- Snowden Hall is Sewanee's first LEED Gold building
- Nancy Berner named Associate Provost
- Sewanee is a top producer of U.S. Fulbright students
- Nikki Mathis appointed assistant dean for community life at The School of Theology
- Sewanee announces four-year tuition freeze for incoming freshman class
- Carrie Ryan, C'12, is Sewanee's 26th Rhodes Scholar
- John McCardell, other thought leaders focus on higher education costs
- Annwn Myers appointed associate dean for recruitment at The School of Theology
- John Swallow named provost of the university
- Melissa Hartley, C'93, named Associate University Chaplain
- The Rt. Rev. J. Neil Alexander named dean of The School of Theology

### St. Luke's Hospital

As an Episcopal–Presbyterian hospital in name and practice, St. Luke's Hospital partners in ministry with the Episcopal and Presbyterian USA churches in the greater St. Louis metropolitan area. The Rev. Mari Chollet is the Episcopal Priest and Associate Director of Pastoral Care. The Rev. Renita Heinzl is the Presbyterian Minister and Director. Both serve as Clinical Pastoral Educators in St. Luke's CPE Learning Center.

St. Luke's Hospital in Chesterfield, Missouri is a regional healthcare provider committed to improving the

quality of life for patients and the community. The 493-bed, not-for-profit hospital offers care in more than 60 specialty areas and serves the region from more than 20 locations across the greater St. Louis area. St. Luke's is the only Missouri hospital recognized as one of America's 50 Best Hospitals™ by HealthGrades® (2007-2012).

A Year in Review: Focused on Improving the Quality of Life. In keeping with a commitment to improve the quality of life for patients and the community, every year St. Luke's strives to meet community needs by expanding services, developing new programs and embracing technology advances. For example, within the past year St. Luke's completed a six-room addition to its Emergency Department to improve the patient experience and shorten triage time; began a multi-phase renovation of its Maternity Services, including an entirely redesigned Neonatal Special Care Nursery with private rooms; remodeled the Cardiac Catheterization Lab for improved patient satisfaction; opened St. Luke's Convenient Care in the new Dierbergs store in Des Peres, offering medical care by experienced nurse practitioners for minor illnesses and injuries; and made significant progress on a multi-year strategic plan to develop a comprehensive Electronic Medical Record system.

In 2012, St. Luke's Hospital was recognized for the sixth year in a row as one of America's 50 Best Hospital by HealthGrades®, an independent healthcare ratings company. St. Luke's was the only healthcare facility in Missouri to be named one of America's 50 Best Hospitals, ranking among the top 1 percent in the nation based on superior clinical quality.

As a not-for-profit hospital, St. Luke's also is committed to being a good steward of its resources. Each year, St. Luke's invests considerable dollars and resources to improve the health, wellness and quality of life of the community through community outreach programs, free health information and tools, health professions education and training opportunities, and workplace wellness programs. In 2012 (fiscal year), St. Luke's provided unreimbursed services costing \$9 million in the form of charity and Medicaid discounts to uninsured and underinsured patients, helping them access medical care regardless of their ability to pay. In addition, St. Luke's Pediatric Care Center provides primary and preventive care to medically underserved and underinsured children in North St. Louis City and County.

Providing a Ministry of Presence: Pastoral Care and Clinical Pastoral Education. As part of the interdisciplinary healthcare team providing holistic care in body, mind and spirit for patients and their families, visitors, physicians and employees of all faiths, St. Luke's Pastoral Care Department offers an important ministry of presence.

Chaplains are a companionship presence at St. Luke's Hospital, Surrey Place (St. Luke's skilled nursing facility) and the Rehabilitation Hospital 24 hours per day, seven days a week, to provide visitation and companionship; spiritual, religious and emotional support; diverse worship services; and ritual sacramental practices and prayer. St. Luke's Hospice Services include a chaplain as a member of the interdisciplinary care team to provide spiritual and religious support.

St. Luke's also has a long tradition of providing Clinical Pastoral Education (CPE) for persons of diverse faith traditions in preparation for serving as future clergy and lay ministers, and CPE Supervisors. St. Luke's CPE Learning Center is accredited by ACPE, Inc.\* for CPE Level I/Level II

## Convention Reports

and Supervisory CPE. During 2011, St. Luke's added a sixth chaplain resident position to the program. The Center offers the following CPE programs: a 1 to 2-year Residency Program; a 2 to 3-year Supervisory Education Program; an 11-week Summer Program; and a 16-week Extended Program.

Expanding the Healthcare Mission: The Episcopal- Presbyterian Charitable Trust. Another way St. Luke's lives out its Episcopal-Presbyterian heritage and healthcare mission is through the Episcopal-Presbyterian Charitable Trust (EPHT). The nonprofit, grant-making foundation was established twenty years ago as a joint healthcare mission of the Episcopal Church, the Presbyterian Church U.S.A. and St. Luke's Hospital. The Trust has made more than \$5 million in grants to nonprofit healthcare organizations serving the needs of our region's most vulnerable residents. The ministry of the Trust is exemplified through the investments it makes; there are large grants aimed at creating systemic change while a grant program for smaller organizations is intended to support a health ministry for underserved populations.

The mission of EPHT is to support organizations that provide quality healthcare services to St. Louisans. We seek to create partnerships with effective, community-based organizations that work to improve the lives of others through access to health care. The Trust's Board of Directors includes members of the Episcopal Diocese of Missouri, the Presbytery of Giddings-Lovejoy of the Presbyterian Church U.S.A. and two representatives of St. Luke's Hospital. The Trust also partners directly with St. Luke's Hospital through grants to enable the hospital to expand the scope of healthcare services made available to the greater St. Louis area.

The Episcopal Presbyterian Charitable Health and Medical Trust again granted St. Luke's Hospital \$75,000. St

Luke's ministry of healing is dedicated to caring for all persons regardless of their ability to pay. Congruent with this mission, the \$75,000 further contributed to St. Luke's commitment and ability to improve the health of the community in body, mind, and spirit.

St. Luke's Hospital, 232 S. Woods Mill Road, Chesterfield, MO 63017, [www.stlukes-stl.com](http://www.stlukes-stl.com)

The Rev. Mari Chollet,

Episcopal Priest and Associate Director of Pastoral Care

The Rev. Renita Heinzl,

Presbyterian Minister and Director of Pastoral Care

Pastoral Care Department and CPE Learning

Center, 314-542-4748

### Task Force for the Hungry

The Diocesan Task Force for the Hungry speaks and acts on behalf of hungry people, funds food ministries, raises awareness about hunger and poverty issues, and serves as a resource to food ministries within the Diocese of Missouri.

The food pantries and projects we support operate on a shoestring, but are on the front lines in fighting hunger and homelessness. Our work is to support these groups by providing money that helps keep them viable.

Through 9/30/12 the Task Force has raised and distributed over \$12,000 this calendar year, which goes directly to six food ministries sponsored and run by parishes within the Diocese of Missouri. The Task Force has lost members over the last two years due to death, illness, and retire-

ment, and is in need of replenishing our ranks, hopefully with representatives from multiple parishes. Currently there are few parishes in the diocese that contribute to the Task Force. We are challenged with getting parishes to "buy in" to our mission.

The Task Force is currently made up of Brian Roche, from Grace in Kirkwood, Frank Kohn, from St. Timothy's in Creve Coeur, and Jim Hollenberg from St. Barnabas in Florissant. For more information, contact Brian Roche at (314) 604-0231 or [brian.roche@sbcglobal.net](mailto:brian.roche@sbcglobal.net)

### The Oasis Missouri

We are Episcopal communities welcoming LGBTQ people & their families and friends. The mission of the Oasis Missouri is to help congregations develop intentional welcome for LGBTQ (Lesbian, Gay, Bi-sexual, Transgendered, Queer) people and helping them to discover safe places to worship God without hiding an essential part of who they are.

We are Believe Out Loud congregations and our mission to the diocese of Missouri is to offer educational and discernment tools, to help congregations say, "All are welcome," and really mean it. In many ways the ministry of The Oasis Missouri goes far beyond issues of human sexuality and center on the core message of Jesus Christ in his gospel of welcome and reconciliation with God and one another.

Oasis Congregations Welcome You. Oasis Congregations are congregations which have undergone a time of study, prayer and discernment about what it means to offer intentional welcome to LGBTQ people and their families and friends, and have signed the Oasis Affirmation of Welcome.

There are currently seven Oasis congregations in the diocese:

- Christ Church Cathedral, 1210 Locust, St. Louis, 63103
- Trinity Episcopal Church-CWE, 600 N. Euclid, St. Louis, 63108
- Episcopal Church of the Transfiguration, 1860 Lake St. Louis Blvd., Lake St. Louis 63367
- St. Mark's Episcopal Church, 4714 Clifton, St. Louis, 63109
- Episcopal Church of the Advent, 9373 Garber, Crestwood, 63126
- Trinity Episcopal Church, 124 N. Mulanix, Kirksville, 63501
- Washington University Campus Ministry, Rockwell House, St. Louis

These congregations are also Proud Parish Partners of Integrity (P3)

- St. John's Episcopal Church 3664 Arsenal Street, St. Louis, 63116
- St. Mark's Episcopal Church 4714 Clifton Avenue. St. Louis, 63109
- Trinity Episcopal Church 600 N. Euclid Street, St. Louis, 63108

The Steering Committee of The Oasis Missouri is made up of the Rector/Vicar of the congregation and two lay representatives, to meet as needed to plan our work and ministry. In 2012, our focus was mostly around evangelism and our presence, participation and worship at St. Louis' Pridefest on the last weekend of June.

We continue to offer educational resources and speakers to any congregation who would requests help in this



area of education and discernment about hospitality and the honest hard questions we all must make when welcoming someone new or different into our communities. Our hope is to revise and seek what is the next phase of ministry of The Oasis Missouri, whether it continues to be evangelistic as well as education and advocacy. We are very open to hearing from the people of the Diocese of Missouri to what needs we can assist and how we might help model Christian discussion about sometimes difficult issues that are about real people whom we are called to serve in Christ's name.

If we can be of any assistance to you, please feel free to look over our website at: [www.theoasissmissouri.org](http://www.theoasissmissouri.org), contact any of our seven congregations or me directly at [jasonsamuel@earthlink.net](mailto:jasonsamuel@earthlink.net) or 636-561-8951.

In conclusion, I leave with the Oasis Missouri Affirmation of Welcome that our congregations have accepted as part of our lives and ministries: We believe that all people are worthy of respect and honor, because all are created in the image of God and all can respond to the love of God. In our baptismal vows we commit ourselves, with God's help, to seek and serve Christ in all persons, by loving our neighbors as ourselves, respecting the dignity of every human being, and striving for justice and peace among all people. Yet we see that, in our churches and in society, gay, lesbian, bisexual and transgendered people are not always counted among those for whom the Church seeks justice, or grants due respect, as loving and beloved members of the household of God. We recognize that fear of, and discrimination against, gay lesbian, bisexual and transgendered people is part of an oppressive history within the Church and society, which distorts our relationship with God and with other people, and diminishes the humanity of us all.

Therefore we feel compelled to make explicit our welcome of gay, lesbian, bisexual and transgendered people into the ministries and life of this congregation, incarnating the message, "The Episcopal Church Welcomes You." We encourage gay, lesbian, bisexual and transgendered people to participate in all aspects of the ministries of this church, by bearing witness to Christ, and fully participating in our life, worship and governance.

Where we see division, we will seek, with God's help to be a people of reconciliation, offering a love that casts out all fear. Where we see injustice and ignorance, we will offer our ministry of advocacy and education, trusting the Holy Spirit to lead us all into truth.

Faithfully,

The Rev. Jason W. Samuel  
Rector, Church of the Transfiguration,  
Lake St. Louis

### United Thank Offering

The United Thank Offering is a ministry of The Episcopal Church. Started in the late 1800's, its mission has and continues to be to encourage people to give thanks to God for all the blessings in their lives through prayer and also to drop coins in our UTO Blue Boxes to help others in need.

Once each year the money collected is given out in grants for worthwhile projects in the United States and abroad. At the Episcopal Church Women's Triennial Meeting in Indianapolis in July, it was announced that our diocese was fortunate to be awarded a UTO grant for All Saints Episcopal Church in North St. Louis. Their project

is titled, "Music and Arts Village". It is a project to purchase a digital piano learning lab and guitars for a start-up music program for underprivileged children. It is an after school and summer program for public school students at their church. They received the \$10,000.00 which they requested. The total cost of the program is estimated to be \$20,650.00.

On Sunday, July 8th at the Triennial/General Convention Eucharist there were about 5,000 people attending. The collection that day was for UTO. Over \$34,000.00 was given. The dollar amount of all the grant applications that came in was over four million dollars. Just under one million seven hundred thousand dollars was available so many worthwhile projects could not be funded. The grants funded were:

- 31 Episcopal Church Grants
- 6 Companion Diocese Grants
- 8 International Grants
- 2 Regional Grants (Episcopal Camps & Conference-Centers, Inc.) And (Gifts to Overseas Missionary Personnel).

In our diocese as of October 1, 2012, nineteen congregations have contributed \$9,118.05 this year. In the three years 2009, 2010 and 2011 the Diocese of Missouri contributed \$43,327.13.

There has been a change in the time of the year that Grant Applications will be accepted. It had started on October 1st of each year. The new time will be January 1st of each year starting in 2013. So the 2013 UTO Grant Application will be available on-line on January 1st of next year.

My three year term as Diocesan United Thank Offering Coordinator is coming to an end. I have enjoyed meeting new people, participating in Province V annual meetings in Dearborn, Michigan and South Bend, Indiana and this year at the Triennial in Indianapolis. Taking my place will be Dawn Henry of Transfiguration Episcopal Church. I will continue to work with her at least through the Spring of 2013.

Rosemary Bagin,  
Diocesan UTO Coordinator



Vital Statistics of Congregations and Missions

**Diocese of Missouri**

Year in parentheses is last year of filing if not 2012

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Cape Girardeau	Christ Episcopal Church	170	130	10	68	112	0	2	0
Clayton	Church of St Michael and St George	1,837	1,837	367	537	235	2	24	46
Columbia	Calvary Episcopal Church	814	448	0	201	0	2	6	8
Creve Coeur	St Timothy's Episcopal Church	457	419	0	214	169	0	6	2
De Soto	Trinity Episcopal Church	39	39	5	21	53	1	0	1
Ellisville	St Martins Episcopal Church	426	426	13	203	158	3	7	6
Eolia	St. Johns Church (Prairieville)	10	10	2	11	12	0	1	0
Eureka	St Francis Episcopal Church	90	90	0	56	53	0	3	4
Farmington	All Saints Episcopal Church	30	30	0	19	38	1	0	1
Ferguson	St Stephens Episcopal Church	292	292	0	82	100	0	7	5
Florissant	St Barnabas Episcopal Church	138	116	3	92	88	0	1	0
Fulton	St Albans Episcopal Church	54	45	0	20	35	0	0	0
Hannibal	Trinity Episcopal Church	134	64	8	30	80	0	0	9
Ironton	St Pauls Episcopal Church	36	30	2	11	50	0	0	1
Jefferson City	Grace Episcopal Church	428	400	15	131	105	0	5	0
Kirkville	Trinity Episcopal Church	79	79	0	41	109	2	3	1
Kirkwood	Grace Episcopal Church	674	674	13	203	107	1	5	10
Kirkwood	St Thomas Church For the Deaf	12	12	0	9	53	0	0	0
Lake Saint Louis	Church of the Transfiguration	412	398	28	140	103	2	9	20
Louisiana	Calvary Episcopal Church	30	29	3	12	46	0	0	0
Manchester	St Lukes Episcopal Church	244	146	0	61	94	0	4	0
Mexico	St Matthews Episcopal Church	40	40	5	28	48	0	2	0
Poplar Bluff	Church of the Holy Cross	115	100	10	50	98	1	3	1
Portland	St Marks Episcopal Church	64	35	0	10	12	0	0	0
Rolla	Christ Episcopal Church	231	231	1	112	102	1	2	10
Saint Charles	Trinity Episcopal Church	362	225	12	104	95	0	2	2
Saint James	Trinity Episcopal Church	60	60	0	24	86	0	3	0
Saint Louis	All Saints Episcopal Church	196	125	10	72	50	0	0	4
Saint Louis	Christ Church Cathedral	632	348	347	214	96	0	5	2
Saint Louis	Church of the Advent	170	170	1	87	93	0	2	1
Saint Louis	Church of the Ascension	63	59	0	28	54	0	0	0
Saint Louis	Church of the Good Shepherd	134	115	0	64	53	0	3	4
Saint Louis	St Johns Episcopal Church	271	220	16	97	104	0	3	3
Saint Louis	St Marks Episcopal Church	236	168	2	77	104	0	2	0

Vital Statistics of Congregations and Missions

**Diocese of Missouri** **Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2012

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Saint Louis	St Pauls Episcopal Church	73	60	0	46	122	0	0	3
Saint Louis	St Peters Episcopal Church	1,569	1,569	0	191	94	3	7	15
Saint Louis	Trinity Episcopal Church	240	240	0	109	114	0	0	0
Sikeston	St Pauls Episcopal Church	38	33	0	32	88	0	6	1
Ste Genevieve	St Vincents-in-the-Vineyard	22	22	0	20	49	0	0	0
Sullivan	St John & St James Church	16	14	0	8	52	0	0	1
University City	Church of the Holy Communion	315	235	12	112	106	0	2	7
Webster Groves	Emmanuel Episcopal Church	834	759	299	263	190	1	18	16
<b>Total</b>		<b>12,087</b>	<b>10,542</b>	<b>1,184</b>	<b>3,910</b>	<b>3,610</b>	<b>20</b>	<b>143</b>	<b>184</b>

**Financial Statistics of Congregations and Missions**

**Diocese of Missouri**

Year in parentheses is last year of filing if not 2012

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE			Total
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Cape Girardeau	Christ Episcopal Church	135,244	172,901	174,128	169,919	17,114	0	171,146	
Clayton	Church of St Michael and St George	2,171,524	2,690,190	4,065,086	2,773,887	192,000	132,515	3,011,480	
Columbia	Calvary Episcopal Church	424,609	431,837	464,939	407,683	51,240	50,230	453,373	
Creve Coeur	St Timothy's Episcopal Church	549,355	561,327	1,036,750	523,309	75,852	479,114	1,000,367	
De Soto	Trinity Episcopal Church	21,872	28,888	28,888	28,003	2,748	750	28,003	
Ellisville	St Martins Episcopal Church	450,334	500,812	587,642	491,819	49,941	63,641	555,460	
Eolia	St Johns Church (Prairieville)	3,100	4,220	4,220	4,094	100	0	4,094	
Eureka	St Francis Episcopal Church	95,334	113,869	115,822	104,378	9,240	1,287	104,987	
Farmington	All Saints Episcopal Church	27,909	50,792	52,667	47,335	7,200	4,884	52,116	
Ferguson	St Stephens Episcopal Church	153,943	153,943	279,498	152,574	20,461	109,556	262,626	
Florissant	St Barnabas Episcopal Church	131,372	150,068	192,534	169,593	19,069	15,448	197,309	
Fulton	St Albans Episcopal Church	28,420	36,250	36,670	36,467	3,250	6,723	40,845	
Hannibal	Trinity Episcopal Church	83,549	95,222	111,942	91,084	10,497	0	91,084	
Ironton	St Pauls Episcopal Church	30,108	120,108	437,800	96,679	11,644	323,186	418,765	
Jefferson City	Grace Episcopal Church	257,394	271,625	304,151	244,468	30,158	46,958	291,496	
Kirkville	Trinity Episcopal Church	92,512	106,035	126,945	102,777	11,556	2,280	105,087	
Kirkwood	Grace Episcopal Church	410,194	480,393	712,122	567,709	36,502	144,291	711,130	
Kirkwood	St Thomas Church For the Deaf	7,308	36,861	38,301	35,618	3,540	8,008	35,929	
Lake Saint Louis	Church of the Transfiguration	199,460	201,727	237,789	190,328	25,557	69,289	263,832	
Louisiana	Calvary Episcopal Church	12,012	14,208	24,208	24,232	2,400	7,267	30,849	
Manchester	St Lukes Episcopal Church	137,580	154,701	154,701	149,876	2,000	194	150,376	
Mexico	St Matthews Episcopal Church	29,420	38,819	40,929	31,644	3,284	2,186	42,219	
Poplar Bluff	Church of the Holy Cross	103,311	111,372	123,234	118,362	2,400	10,295	128,777	
Portland	St Marks Episcopal Church	6,190	10,341	10,341	10,623	0	0	10,623	
Rolla	Christ Episcopal Church	177,983	248,108	320,424	242,016	25,000	96,009	337,667	
Saint Charles	Trinity Episcopal Church	207,148	207,148	213,820	197,635	15,000	8,928	207,465	
Saint James	Trinity Episcopal Church	30,030	40,735	190,735	47,869	4,937	0	47,869	
Saint Louis	All Saints Episcopal Church	125,544	266,795	280,275	170,015	1,113	32,333	186,448	
Saint Louis	Christ Church Cathedral	563,551	1,043,798	1,118,615	1,276,282	110,827	411,644	1,688,030	

Financial Statistics of Congregations and Missions

Diocese of Missouri Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE			Total
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Saint Louis	Church of the Advent	168,205	175,171	194,649	177,903	22,619	102,153	280,668	
Saint Louis	Church of the Ascension	23,165	76,378	76,378	61,790	4,000	35,251	80,792	
Saint Louis	Church of the Good Shepherd	155,048	198,542	198,674	213,526	25,585	963	213,526	
Saint Louis	St. Johns Episcopal Church	121,104	158,526	198,437	131,663	14,800	69,540	193,959	
Saint Louis	St Marks Episcopal Church	117,612	161,172	185,162	159,664	21,727	12,795	171,716	
Saint Louis	St Pauls Episcopal Church	39,908	106,292	126,239	99,752	6,482	19,038	115,991	
Saint Louis	St Peters Episcopal Church	933,634	1,105,385	1,273,018	1,052,370	50,000	92,521	1,166,342	
Saint Louis	Trinity Episcopal Church	251,262	304,031	527,426	293,583	34,078	62,171	355,459	
Sikeston	St Pauls Episcopal Church	65,697	82,997	82,997	90,438	6,940	4,862	91,440	
Ste Genevieve	St Vincents-in-the-Vineyard	14,633	32,656	35,086	33,105	2,817	3,806	34,450	
Sullivan	St John & St James Church	12,830	14,406	14,406	41,126	3,502	3,088	43,987	
University City	Church of the Holy Communion	192,302	464,126	489,126	567,390	58,097	8,841	568,390	
Webster Groves	Emmanuel Episcopal Church	662,597	761,972	947,244	697,126	91,036	79,498	800,462	
Total		9,424,307	11,984,747	15,834,018	12,125,714	1,086,313	2,521,543	14,746,634	

# 2013 Operating Budget (1/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2013 Operating Budget**  
**Adopted by Convention 16-17 November 2012**

	A	C	D	E	F
1	2012 Operating Budget	2012 Projected Year-end	Council's Proposed 2013 Budget	Line Item Explanations	
2	Revenues				
3	INCOME				
4					
5	Parishes and Missions Assessments	\$1,009,000	\$995,250	\$1,009,000	Anticipated parish/mission income based on the Assessment formula using the minimum percentage of 2011 Parochial Report Income and adjusted based on experience.
6	Investment Interest Income	\$114,000	\$114,000	\$115,000	Investment income on Unrestricted Funds.
7	"Making All Things New" Ministries on Campus	\$17,000	\$17,000	\$19,000	Represents a dispersal from the Ministries on Campus portion of the Making All Things New Campaign. This dispersal is designated to offset Campus Ministry. This fund generates annual interest income of approximately \$19,000.
8	Miscellaneous	\$15,000	\$18,500	\$15,000	
9	White Fund Loan Account Interest	\$265,000	\$265,000	\$265,000	Interest income from loans to congregations from the Kelton & Alma White Fund plus income earned on the investment portion of the Loan Fund.
10	Bishop's Thompson Fund Contribution	\$483,000	\$483,000	\$497,800	Bishop's contribution from the Thompson Fund to the Diocesan Operating Budget.
11	Program Income				
12	Convention Income	\$15,000	\$15,000	\$15,000	
13	Commission on Ministry Income	\$6,200	\$6,200	\$6,570	
14	Leadership Conf. Registrations	\$2,000	\$1,840	\$2,000	
15	Episcopal School for Ministry	\$16,000	\$16,000	\$14,050	
16	Communicators Conference	\$2,000	\$1,000	\$0	
17	Campus Ministry Income	\$18,500	\$16,500	\$18,900	
18	Camp Phoenix Income	\$22,100	\$22,100	\$21,500	
19	Commission on Youth Ministry	\$6,500	\$0	\$3,000	
20	Clergy Events-Registrations	\$5,000	\$5,500	\$5,000	
21	Mission Trip Income	\$35,000	\$21,200	\$28,000	
22	Program Income (Total)	\$128,300	\$105,340	\$114,020	The offsetting anticipated income for the various listed programs. Income from the Donaldson Fund designated for Episcopal City Mission, Camp Phoenix, Youth Ministries and other programs of the Diocese. This income is based on a total return policy of 4.5% of a three year average. The 2013 budget utilizes an additional \$25,070 of temporarily restricted Donaldson Funds to offset compensation expenses for a half time Youth Minister.
23	Donaldson Fund Income	\$56,000	\$56,000	\$85,825	
24	<b>TOTAL INCOME</b>	<b>\$2,087,300</b>	<b>\$2,054,090</b>	<b>\$2,120,645</b>	
25					

# 2013 Operating Budget (2/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2013 Operating Budget**  
**Adopted by Convention 16-17 November 2012**

	A	C	D	E	F
		2012	2012 Projected Year-end	Council's Proposed 2013 Budget	Line Item Explanations
		2012 Operating Budget	2012 Projected Year-end	Council's Proposed 2013 Budget	Line Item Explanations
1					
2					
26	Expenses				
27	<b>THE EPISCOPATE</b>				
28	National Church Assessment	\$339,000	\$339,000	\$338,100	Amount of Asking from each diocese to fund the program and ministry of the Protestant Episcopal Church in the United States of America in the nation and the world. 2013 Budget represents a 100% giving level on the required 19% Asking.
29	Province of the Midwest (Province V)	\$4,500	\$5,983	\$3,729	This represents our assessment dues for our membership in Province V. In General Convention years it also includes the travel costs of our Missouri delegates who attend this meeting.
30	International Development (MDG - 1%)	\$20,873	\$20,873	\$21,206	Calculated at 1% of operating revenue in support of Millennium Development Goals.
31	Companion Diocese Committee	\$8,850	\$8,350	\$5,000	Funds to support the committee's ongoing work with the Diocese of Lui in Southern Sudan, including the raising of funds to support our Covenant Partnership.
32	Mission Trips - Diocese of Lui (Related Income-Line 21)	\$43,750	\$26,470	\$36,750	It is anticipated that this money will support one trip to Lui for 2 diocesan staff members/representatives to go over and review books and operations to insure that restrictions on donations are fulfilled and to assist the Diocese of Lui in capacity building. This line also includes the expenses of 8 missionaries traveling to Lui. The missionaries will personally raise funds to offset the entire cost of their trip, which is reflected in the income section of the budget.
33	Interfaith & Ecumenical	\$2,000	\$2,000	\$2,000	This amount covers the minimum dues to the Interfaith Partnership Organization and the expenses of our Ecumenical & Interreligious Officer.
34	Bishop Transition	\$10,000	\$10,000	\$10,000	Funds set aside each year to cover transition expenses for the next bishop.
35	General Convention Deputies	\$12,000	\$12,000	\$12,000	Funds set aside each year to cover General Convention Deputy expenses at our triennial convention.
36	Lambeth	\$1,000	\$1,000	\$1,000	Funds set aside each year to enable our Bishop and spouse to attend the next Lambeth Conference. Lambeth occurs every ten years.
37	Episcopate Expense Account	\$20,000	\$20,000	\$20,000	This amount represents the travel, conferences, and other expenses related to the Episcopate Cluster. This line includes an amount to cover the expenses of a non-stipendiary Archdeacon.
38	Salary (2 Employees)	\$213,740	\$213,740	\$218,700	Salary line is for two persons in the Episcopate Cluster: the Bishop and an Executive Assistant.
39	Benefits (2 Employees)	\$79,400	\$79,400	\$82,800	The appropriate benefit costs associated with the above salaries.
40	<b>TOTAL - EPISCOPATE</b>	<b>\$755,113</b>	<b>\$738,816</b>	<b>\$751,285</b>	
41	<b>ADMINISTRATIVE</b>				
42	Annual Convention (Related Income-Line 12)	\$29,000	\$29,000	\$29,000	This amount covers the direct costs related to the Annual Meeting of the Diocese, such as all preparatory materials and mailings to delegates, on-site expenses, publication of the Convention Journal and reprinting of the Constitution and Canons of the Diocese.
43	Consulting Contract	\$5,000	\$6,000	\$6,000	To allow the Offices of the Bishop to make use of outside consultants for special projects or events.
44	Contingency	\$2,500	\$2,500	\$2,500	Contingency is simply for unanticipated expenses.
45	Governance	\$4,500	\$4,500	\$3,700	Funds to cover the logistical expenses associated with Diocesan Council and Standing Committee/COEDMO meetings.
46	Equipment	\$5,000	\$5,000	\$5,000	To provide funds primarily for replacing/upgrading equipment in the Offices of the Bishop.
47	Insurance	\$13,000	\$10,000	\$11,000	Insurance represents our liability, worker's compensation, officers and directors liability, and property insurance.
48	Interpreters for the Deaf	\$3,000	\$3,000	\$3,000	Provides funding for interpreters during Diocesan Convention, Convocation, or other diocesan meetings in which hearing impaired persons participate.
49	Office Expenses	\$62,000	\$58,000	\$60,000	Includes items such as postage, copier, paper, consumable supplies, equipment maintenance, payroll processing, and the cost to maintain our server system.
50	Professional Fees	\$40,000	\$40,000	\$40,000	This represents the fee paid to auditors for the annual examination of the assets and liabilities of the Diocese of Missouri and funds to cover necessary legal expenses.

# 2013 Operating Budget (3/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2013 Operating Budget**  
**Adopted by Convention 16-17 November 2012**

A	C	D	E	F
1	2012 Operating Budget	2012 Projected Year-end	Council's Proposed 2013 Budget	Line Item Explanations
2				
51	\$13,500	\$14,500	\$15,000	Funds to cover telephone services and internet connectivity for the Offices of the Bishop.
52	\$7,500	\$6,400	\$5,800	Funds to cover the costs associated with the management of the several properties that we own, such as insurance, lawn maintenance, and some capital expenses.
53	\$4,500	\$4,000	\$4,500	This amount represents the travel, conferences, and other expenses related to the Administrative Cluster.
54	\$98,640	\$94,990	\$97,100	Salary line is for two persons in the Administrative Cluster consisting of a Finance Officer and Finance Assistant.
55	\$49,900	\$57,630	\$67,900	The appropriate benefit costs associated with the above salaries.
56	<b>\$338,040</b>	<b>\$335,520</b>	<b>\$350,500</b>	
57				
58	\$27,305	\$27,305	\$23,400	Funds to cover the communication publications and printing, postage and all other associated costs. Also includes funds to cover website and e-mail services.
59	\$4,600	\$4,600	\$1,000	Funds for a Fall Communicators Conference and webinars.
60	\$1,240	\$1,240	\$1,250	The Archives is the repository for all the historical records of the Diocese. This funding will cover a workshop for parish archivists and historians; archives supplies and a small amount for memberships.
61	\$6,500	\$6,500	\$7,000	This amount represents the travel, conferences, and other expenses related to the Communications Cluster.
62	\$120,400	\$121,600	\$124,400	Salary line is for three persons in the Communications Cluster: the Canon for Communications, a receptionist and an Archivist (3/5 time).
63	\$54,014	\$54,260	\$56,600	The appropriate benefit costs associated with the above salaries.
64	<b>\$214,059</b>	<b>\$215,505</b>	<b>\$213,650</b>	
65				
66	\$1,500	\$1,500	\$1,500	Christian Education deals with Christian formation. This request will assist with expenses of those attending the annual NAECED Conference and provide help to congregations that need assistance to purchase curriculum materials.
67	\$15,000	\$5,000	\$10,000	The Diocesan Youth Ministry serves the youth in the diocese by offering three major events - Happening, Diocesan Mission Trip, and overnight Diocesan Youth Event - for religious formation, spiritual development, and teaching discipleship. The ministry also organizes other events as need and interest dictate.
68	\$5,385	\$0	\$25,070	The Diocesan Youth Missioner is tasked with revitalizing the Diocesan Youth Commission and building a sustainable network of mutual support and creative collaboration for youth ministry in the Diocese of Missouri.
69	\$53,075	\$53,075	\$48,700	The Camp Phoenix program offers a residential summer camp experience to Diocesan youth. The Camp serves approximately seventy children and twenty-five young staff members each year. Funds requested will cover camp operations.
70	\$1,500	\$1,500	\$1,500	The Episcopal Church Women request funds to help defray the cost of attendance at the Triennial Meeting held in conjunction with General Convention.
71	\$6,800	\$6,800	\$6,800	The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to do the work to make our Episcopal Church a more inclusive and accepting church as well as to address the destructive effects of racism wherever they occur in the church. Funding will allow them to train, educate and update each member of the Commission and also to educate and inform others so as to dismantle racism in the Diocese.



# 2013 Operating Budget (4/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2013 Operating Budget**  
**Adopted by Convention 16-17 November 2012**

	A	C	D	E	F
		2012 Operating Budget	2012 Projected Year-end	Council's Proposed 2013 Budget	Line Item Explanations
1					
2					
72	Community of Hope	\$1,500	\$1,500	\$1,500	The Community of Hope is a program of training for lay pastoral ministry based on Benedictine spirituality. Funds requested will cover quarterly meetings of the Community and will allow one person to attend the annual conference.
73	School for Ministry (Related Income-Line 15)	\$48,558	\$48,558	\$44,635	The purpose of the Episcopal School for Ministry is to Deepen, Strengthen and Prepare individuals for ministry, lay and ordained. Included in this line is the salary of a part-time Dean. This line also covers the expenses of the annual Making Disciples Conference.
74	Episcopal City Mission	\$25,000	\$25,000	\$25,000	Episcopal City Mission is seeking budget support to continue their mission of providing hope and healing to the children in detention through the presence of a chaplain.
75	Education for Ministry	\$1,500	\$1,500	\$1,500	Funding for Diocesan membership in this four-year curriculum developed by the University of the South Theology School for theological education, which covers the costs of mentor certification and allows our lay people to participate at a reduced cost.
76	Task Force for the Hungry	\$6,500	\$6,500	\$7,300	Funds for donations to Episcopal and faith based food programs within the Diocese of Missouri boundaries. The Diocesan Task Force for the Hungry speaks and acts on behalf of hungry people, funds food ministries, raises awareness about hunger and poverty issues, and serves as a resource to food ministries within the Diocese of Missouri.
77	Oasis Missouri	\$3,000	\$3,000	\$1,500	The mission of the Oasis Missouri is to provide congregational education programs and to offer resources and support to gay, lesbian, bisexual, transgendered people, their families and friends, and the congregations in which they worship. The funding will cover the cost of Oasis educational materials and evangelism related expenses.
78	Episcopal Recovery Ministry	\$625	\$625	\$625	Funds to assist the Episcopal Recovery Ministry Committee in fulfilling their charge of assisting clergy and lay persons within the Episcopal and ECLA communities to become knowledgeable about addiction resources in our Diocese.
79	Stewardship	\$3,000	\$3,000	\$3,000	This line covers diocesan membership in The Episcopal Network for Stewardship (TENS), attendance of diocesan representatives at the annual TENS Conference and a small amount for miscellaneous expenses.
80	<b>TOTAL - MAKING DISCIPLES</b>	<b>\$172,943</b>	<b>\$157,558</b>	<b>\$178,630</b>	
81	<b>SUPPORTING CONGREGATIONS</b>				
82	Leadership Conference (Related Income-Line 14)	\$2,000	\$1,637	\$2,000	Annual conference designed to provide resources and inspiration for all leaders--lay and clergy. This event will generate an estimated income of \$2,000 in registration fees.
83	Clergy Events (Related Income-Line 20)	\$15,000	\$15,000	\$15,000	Represents the logistical costs associated with 2 overnight events and 2 clergy days.
84	Clergy Spouse Events	\$1,500	\$1,500	\$1,500	Represents the costs of special events with clergy spouses and partners plus the cost of a hospitality room at Diocesan Convention.
85	Commission on Ministry (Related Income-Line 13)	\$12,600	\$12,600	\$14,750	Represents the allocated funds for this nationally mandated commission and funds the business of COM such as the discernment conference and ordination services. Income of \$6,570 is anticipated from postulation application fees and discernment retreat registrations.
86	Continuing Education - Clergy	\$4,500	\$4,500	\$4,500	Represents money available to assist clergy in taking part in Continuing Education. Clergy must apply for these funds.
87	Continuing Education - Lay	\$1,000	\$1,000	\$1,000	Represents money available to assist lay leaders in taking part in educational events that helps enable their individual ministry. There is an application process to tap these funds.
88	EAP Program/Pastoral Care	\$9,125	\$9,000	\$9,000	Employee Assistance Program/Pastoral Care: provides free personal and confidential counseling for clergy, congregational staff and their families through Care and Counseling. The Pastoral Care portion of this line covers the cost of the prevention of sexual misconduct training.

# 2013 Operating Budget (5/5)

**EPISCOPAL DIOCESE OF MISSOURI**  
**2013 Operating Budget**  
**Adopted by Convention 16-17 November 2012**

	A	C		D	E	F
1		2012	2012	2012	2013	Line Item Explanations
2		Operating Budget	Projected Year-end	Proposed 2013 Budget		
89	Fresh Start	\$2,000	\$2,000	\$4,000		Fresh Start is a program designed for clergy in new cures and newly ordained clergy. It provides ongoing support to clergy during the critical time of transition, fortifies their leadership in their new congregation, and strengthens collegiality. This line item covers meeting expenses. The 2013 budget includes training for 2 new facilitators.
90	Cape Girardeau, Christ	\$20,000	\$20,000	\$20,000	\$4,000	
91	Regional Ministry in NE Missouri	\$10,000	\$10,000	\$10,000	\$10,000	Support to allow this congregation to have a full time priest and to sustain their mission driven ministries. Helps provide a mentoring relationship provided by Trinity, Hannibal benefiting the congregations in the Northeast Region of the Diocese.
92	Kirksville, Trinity	\$12,500	\$12,500	\$11,000	\$11,000	Helps this small congregation provide for full time clergy leadership. This congregation continues to be active in college ministry on the Truman State Campus, A.T. Still University, and Moberly Area Community College.
93	Mid-Missouri Cluster	\$9,500	\$9,500	\$9,500	\$9,500	Enables two small congregations (St. Alban's/Fulton and St. Mark's/Portland) to have part time clergy coverage.
94	Northwood, Ascension	\$35,000	\$35,000	\$35,000	\$35,000	This line item provides assistance in sustaining and expanding the mission and ministry of this congregation.
95	St. Louis, St. John's	\$8,500	\$8,500	\$8,500	\$8,500	This line allows for the continued redevelopment of this congregation.
96	Sullivan, St. John & St. James	\$15,000	\$15,000	\$15,000	\$15,000	This provides for salary support of a part time clergy person.
97	Town & Country, Good Shepherd	\$18,000	\$18,000	\$18,000	\$18,000	Provides support for the ongoing redevelopment effort of this congregation.
98	Eureka, St. Francis	\$15,000	\$15,000	\$15,000	\$15,000	St. Francis is engaged in redevelopment/start up work and continues toward its goal of becoming the Episcopal parish in Eureka.
99	Farmington, All Saints	\$22,020	\$22,020	\$22,020	\$22,020	Provides support for the ongoing redevelopment effort of this congregation.
100	Carondelet, St. Pauls	\$20,000	\$20,000	\$18,000	\$18,000	This provides for salary support of a clergy person and supports the redevelopment effort of this congregation.
101	Sikeston, St. Pauls	\$0	\$0	\$13,000	\$13,000	This provides for salary support of a clergy person and supports the redevelopment effort of this congregation.
102	Campus Ministry (1.5 Employees+Exp) (Related Income-Line 17)	\$159,000	\$159,000	\$159,500	\$159,500	Campus Ministry covers work currently or anticipated at MST, Wash U, Stephens College, Mizzou, SLU, Truman, and SEMO. Congregations supporting these ministries are in Rolla, Columbia, Kirksville, Cape Girardeau, and St. Louis. This item also funds the special ministry of the Rockwell House. In addition, this item covers salary, benefits and expenses for a full time Campus Ministry Chaplain at Wash U. and a half time Campus Ministry Chaplain in Columbia. Budget includes funding \$19,000 of this line item from the Making All Things New Campaign - Ministries on Campus Fund Income, which is shown in the income section of the budget.
103	Supporting Congregations Expense Account	\$17,500	\$17,500	\$17,500	\$17,500	This amount represents the travel, conferences, and other expenses related to the Supporting Congregations Cluster.
104	Salary (2 Employees)	\$146,200	\$146,200	\$149,600	\$149,600	Salary line is for two persons in the Supporting Congregations Cluster: the Canon to the Ordinary and an Administrative Assistant.
105	Benefits (2 Employees)	\$51,200	\$51,000	\$53,210	\$53,210	The appropriate benefit costs associated with the above salaries.
106	<b>TOTAL - SUPPORTING CONGREGATIONS</b>	<b>\$607,145</b>	<b>\$606,457</b>	<b>\$626,580</b>	<b>\$626,580</b>	
107	<b>Total Expenses</b>	<b>\$2,087,300</b>	<b>\$2,053,856</b>	<b>\$2,120,645</b>	<b>\$2,120,645</b>	
108		\$0	\$0	\$0	\$0	
109	<b>Net Income (Expense)</b>	<b>\$0</b>	<b>\$234</b>	<b>(\$0)</b>	<b>(\$0)</b>	

**CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI**

*Operating Account Financial Report*

	A	B	C	D	E	F	G
1	<b>Period Covered: Year-to-date, Through December 2012</b>						
2		2012 Operating Budget	December Year-to Date Actual	December Budget to Date		2012 Variance	
3	<b>Revenues</b>						
4	<b>INCOME</b>						
5	Parishes and Missions	\$1,009,000	\$986,448	\$1,009,000		(2.2) %	
6	Investment Income	\$114,000	\$116,374	\$114,000	*	2.1 %	
7	Miscellaneous	\$15,000	\$18,553	\$15,000		23.7 %	
8	White Fund Income Account (Interest)	\$265,000	\$242,021	\$265,000	*	(8.7) %	
9	Bishop's Contribution	\$483,000	\$483,000	\$483,000		0.0 %	
10	<b>Program Income</b>						
11	Convention Income	\$15,000	\$13,455	\$15,000	*	(10.3) %	
12	Commission on Ministry Income	\$6,200	\$4,556	\$6,200	*	(26.5) %	
13	Leadership Conf. Registrations	\$2,000	\$1,840	\$2,000	*	(8.0) %	
14	Episcopal School for Ministry	\$16,000	\$18,299	\$16,000	*	14.4 %	
15	Communications Events/Workshops	\$2,000	\$68	\$2,000	*	(96.6) %	
16	Campus Ministry Income	\$18,500	\$7,950	\$18,500		(57.0) %	
17	Camp Phoenix Income	\$22,100	\$15,605	\$22,100	*	(29.4) %	
18	Commission on Youth Ministry	\$6,500	\$0	\$6,500		(100.0) %	
19	Clergy Events-Registrations	\$5,000	\$5,700	\$5,000	*	14.0 %	
20	Mission Trip Income	\$35,000	\$20,595	\$35,000	*	(41.2) %	
21	<b>Total Program Income</b>	\$128,300	\$88,068	\$128,300	*	(31.4) %	
22	<b>New Ministries on Campus Income</b>	\$17,000	\$17,000	\$17,000		0.0 %	
23	<b>Donaldson Fund Income</b>	\$56,000	\$56,000	\$56,000	*	0.0 %	
24	<b>Total INCOME</b>	<b>\$2,087,300</b>	<b>\$2,007,463</b>	<b>\$2,087,300</b>		<b>(3.8) %</b>	
25							
26	<b>Expenses</b>						
27	<b>THE EPISCOPATE</b>						
28	National Church Asking	\$339,000	\$339,000	\$339,000		0.0 %	
29	Province of the Midwest (V)	\$4,500	\$5,983	\$4,500	*	(33.0) %	
30	International Development	\$20,873	\$20,873	\$20,873	*	0.0 %	
31	Companion Diocese Committee	\$8,850	\$2,851	\$8,850		67.8 %	
32	Mission Trips - Diocese of Lui	\$43,750	\$26,078	\$43,750	*	40.4 %	
33	Interfaith & Ecumenical	\$2,000	\$1,250	\$2,000	*	37.5 %	
34	Bishop Transition	\$10,000	\$10,000	\$10,000	*	0.0 %	
35	General Convention Deputies	\$12,000	\$12,000	\$12,000	*	0.0 %	
36	Lambeth	\$1,000	\$1,000	\$1,000	*	0.0 %	
37	Cluster Expense Account	\$20,000	\$18,349	\$20,000		8.3 %	
38	Salary (2 FTEs)	\$213,740	\$213,789	\$213,740		(0.0) %	
39	Benefits (2 FTEs)	\$79,400	\$79,198	\$79,400		0.3 %	
40	<b>Total EPISCOPATE</b>	<b>\$755,113</b>	<b>\$730,371</b>	<b>\$755,113</b>		<b>3.3 %</b>	
41	<b>ADMINISTRATIVE</b>						
42	Annual Convention	\$29,000	\$26,590	\$29,000	*	8.3 %	
43	Consulting Contract	\$5,000	\$6,000	\$5,000	*	(20.0) %	
44	Contingency	\$2,500	\$293	\$2,500	*	88.3 %	
45	Governance	\$4,500	\$3,091	\$4,500	*	31.3 %	
46	Equipment	\$5,000	\$5,636	\$5,000		(12.7) %	
47	Insurance	\$13,000	\$7,374	\$13,000	*	43.3 %	
48	Interpreters for the Deaf	\$3,000	\$3,095	\$3,000	*	(3.2) %	
49	Office Expenses	\$62,000	\$52,549	\$62,000		15.2 %	
50	Professional Fees	\$40,000	\$39,463	\$40,000	*	1.3 %	
51	Telephone	\$13,500	\$14,235	\$13,500		(5.4) %	
52	Property Management	\$7,500	\$5,783	\$7,500		22.9 %	
53	Cluster Expense Account	\$4,500	\$2,263	\$4,500		49.7 %	
54	Salary (2 FTEs)	\$98,640	\$94,945	\$98,640		3.7 %	
55	Benefits (2 FTEs)	\$49,900	\$57,130	\$49,900		(14.5) %	
56	<b>Total ADMINISTRATIVE</b>	<b>\$338,040</b>	<b>\$318,447</b>	<b>\$338,040</b>		<b>5.8 %</b>	

**CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI**

*Operating Account Financial Report*

	A	B	C	D	E	F	G
1	<b>Period Covered: Year-to-date, Through December 2012</b>						
2		2012 Operating Budget	December Year-to Date Actual	December Budget to Date		2012 Variance	
57	<b>COMMUNICATIONS</b>						
58	Printed Publications/Web & E-mail	\$27,305	\$20,272	\$27,305		25.8 %	
59	Communications Events/Workshops	\$4,600	\$1,865	\$4,600	*	59.5 %	
60	Archives	\$1,240	\$1,044	\$1,240		15.8 %	
61	Cluster Expense Account	\$6,500	\$5,038	\$6,500		22.5 %	
62	Salary (2.6 FTEs)	\$120,400	\$122,046	\$120,400		(1.4) %	
63	Benefits (2.6 FTEs)	\$54,014	\$53,819	\$54,014		0.4 %	
64	<b>Total COMMUNICATIONS</b>	<b>\$214,059</b>	<b>\$204,084</b>	<b>\$214,059</b>		<b>4.7 %</b>	
65	<b>MAKING DISCIPLES</b>						
66	Christian Education	\$1,500	\$938	\$1,500		37.5 %	
67	Commission on Youth Ministry	\$15,000	\$386	\$15,000		97.4 %	
68	Diocesan Youth Missioner	\$5,385	\$0	\$5,385		100.0 %	
69	Camp Phoenix	\$53,075	\$43,310	\$53,075	*	18.4 %	
70	Episcopal Church Women	\$1,500	\$1,500	\$1,500	*	0.0 %	
71	Community of Hope	\$1,500	\$1,492	\$1,500		0.5 %	
72	Dismantling Racism	\$6,800	\$6,686	\$6,800		1.7 %	
73	Episcopal School for Ministry (.25 FTE+Exp)	\$48,558	\$40,840	\$48,558		15.9 %	
74	Episcopal City Mission	\$25,000	\$25,000	\$25,000		0.0 %	
75	Education for Ministry	\$1,500	\$1,500	\$1,500	*	0.0 %	
76	Task Force for the Hungry	\$6,500	\$6,500	\$6,500	*	0.0 %	
77	Oasis Missouri	\$3,000	\$1,680	\$3,000		44.0 %	
78	Episcopal Recovery Ministry	\$625	\$407	\$625		34.8 %	
79	Stewardship	\$3,000	\$338	\$3,000		88.8 %	
80	<b>Total MAKING DISCIPLES</b>	<b>\$172,943</b>	<b>\$130,576</b>	<b>\$172,943</b>		<b>24.5 %</b>	
81	<b>SUPPORTING CONGREGATIONS</b>						
82	Leadership Conference	\$2,000	\$1,637	\$2,000	*	18.2 %	
83	Clergy Events	\$15,000	\$12,495	\$15,000	*	16.7 %	
84	Clergy Spouse Events	\$1,500	\$1,437	\$1,500		4.2 %	
85	Commission on Ministry	\$12,600	\$8,857	\$12,600	*	29.7 %	
86	Continuing Education-Clergy	\$4,500	\$3,821	\$4,500		15.1 %	
87	Continuing Education-Lay	\$1,000	\$200	\$1,000		80.0 %	
88	EAP Program/Pastoral Care	\$9,125	\$8,460	\$9,125		7.3 %	
89	Fresh Start	\$2,000	\$1,216	\$2,000		39.2 %	
90	Cape Girardeau, Christ	\$20,000	\$20,000	\$20,000		0.0 %	
91	Regional Ministry in NE Missouri	\$10,000	\$10,000	\$10,000		0.0 %	
92	Kirksville, Trinity	\$12,500	\$12,500	\$12,500		0.0 %	
93	Mid-Missouri Cluster	\$9,500	\$9,500	\$9,500		0.0 %	
94	Northwood, Ascension	\$35,000	\$35,000	\$35,000		0.0 %	
95	St. Louis, St. John's	\$8,500	\$8,500	\$8,500		0.0 %	
96	Sullivan/St.John & St. James	\$15,000	\$15,000	\$15,000		0.0 %	
97	Town & Country, Good Shepherd	\$18,000	\$18,000	\$18,000		0.0 %	
98	Eureka, St. Francis	\$15,000	\$15,000	\$15,000		0.0 %	
99	Farmington, All Saints	\$22,020	\$22,020	\$22,020		0.0 %	
100	Campus Ministry	\$159,000	\$140,473	\$159,000		11.7 %	
101	St. Louis, St. Paul's	\$20,000	\$20,000	\$20,000		0.0 %	
102	Cluster Expense Account	\$17,500	\$17,988	\$17,500		(2.8) %	
103	Salary (2 FTEs)	\$146,200	\$146,243	\$146,200		(0.0) %	
104	Benefits (2 FTEs)	\$51,200	\$50,627	\$51,200		1.1 %	
105	<b>Total SUPPORTING CONGREGATIONS</b>	<b>\$607,145</b>	<b>\$578,974</b>	<b>\$607,145</b>		<b>4.6 %</b>	
106	<b>Total Expenses</b>	<b>\$2,087,300</b>	<b>\$1,962,453</b>	<b>\$2,087,300</b>		<b>6.0 %</b>	
107							
108	Net Income (Expense)	\$0	\$45,011	\$0			
109	<b>*YTD Budget based on expenditure pattern rather than strictly straight line monthly allocation.</b>						

**Diocese of Missouri**  
**Parish Assessment and Commitment Report**

<b>Organization</b>	<b>2012 Minimum Assessment (12.5% Less \$750 deduction)</b>	<b>2012 Commitment</b>	<b>2012 Actual</b>
Cape Girardeau - Christ Church	\$16,645	\$16,645	\$16,645
Carondelet - St. Paul	\$6,482	\$6,482	\$6,482
Central West End - Trinity	\$34,078	\$34,078	\$34,078
Clayton-St. Michael/St. George	\$302,155	\$192,000	\$191,998
Columbia - Calvary	\$51,240	\$51,240	\$51,240
Crestwood - Advent	\$22,619	\$22,619	\$22,619
Creve Coeur - St. Timothy	\$75,102	\$75,852	\$75,852
DeSoto - Trinity	\$2,598	\$2,598	\$2,382
Ellisville - St. Martin	\$49,941	\$49,941	\$49,941
Eolia - St. John	\$0	\$100	\$100
Eureka - St. Francis	\$9,238	\$9,238	\$9,240
Farmington - All Saints	\$4,591	\$7,200	\$7,200
Ferguson - St. Stephen	\$20,461	\$20,461	\$20,461
Florissant - St. Barnabas	\$19,069	\$19,069	\$19,069
Fulton - St. Alban	\$3,026	\$3,250	\$3,250
Hannibal - Trinity	\$10,497	\$10,497	\$10,497
Ironton - St. Paul	\$14,744	\$11,644	\$11,644
Jefferson City - Grace	\$30,158	\$30,158	\$30,158
Kirkville - Trinity	\$11,549	\$11,556	\$11,556
Kirkwood - Grace	\$65,438	\$36,505	\$36,505
Kirkwood - St. Thomas	\$3,499	\$3,540	\$3,540
Ladue - St. Peter	\$92,356	\$50,000	\$50,000
Lake St. Louis-Transfiguration	\$25,557	\$25,557	\$25,557
Louisiana - Calvary	\$2,194	\$2,400	\$2,400
Manchester - St. Luke	\$17,724	\$2,000	\$2,000
Mexico - St. Matthew	\$3,362	\$3,362	\$3,372
Northwoods - Ascension	\$3,415	\$4,997	\$5,000
Palmyra - St. Paul	\$1,626	\$1,626	\$1,626
Poplar Bluff - Holy Cross	\$9,078	\$2,400	\$2,400
Portland - St. Mark	\$242	\$242	\$250
Rolla - Christ Church	\$38,369	\$25,000	\$25,000
Sikeston - St. Paul	\$12,574	\$6,940	\$6,940
St. Charles - Trinity	\$21,673	\$15,000	\$15,000
St. Genevieve - St. Vincent's In-the-Vineyard	\$2,817	\$2,817	\$2,817
St. James - Trinity	\$4,937	\$4,937	\$4,937
St. Louis - All Saints	\$11,341	\$6,000	\$1,000
St. Louis - Cathedral *	\$105,638	\$105,638	\$105,638
St. Louis - St. Mark	\$21,727	\$21,727	\$21,727
Sullivan - St. John/St. James	\$3,501	\$3,501	\$3,501
Tower Grove - St. John	\$19,398	\$14,400	\$10,800
Town & Country - Good Shepherd	\$25,586	\$25,586	\$25,586
University City-Holy Communion	\$58,022	\$58,022	\$58,022
Warson Woods - St. Matthew	\$19,957	\$13,020	\$13,020
Webster Groves - Emmanuel	\$91,036	\$91,036	\$91,036
<b>TOTALS</b>	<b>\$1,345,259</b>	<b>\$1,100,881</b>	<b>\$1,092,086</b>
*Non-Cash Payment - COEDMO receives payment in-kind from the Cathedral towards the Diocesan Assessment per the Bishop Tuttle Memorial and Endowment Fund cost sharing agreement for the maintenance and care of the Bishop Tuttle Memorial Building.			

## Appendix - Past Resolutions by title

### Resolutions approved by previous conventions

*\*First Reading \*\* Second Reading*

#### 172nd Convention (Nov. 18-19, 2011)

A-172	Implementation of Health Plan
B-172	Companion Diocese
C-172	HIV/AIDS Awareness Sunday
D-172	Letters of Agreement
E-172	The Rev. Whiting Griswold
F-172	Restructuring the Episcopal Church
G-172	Minimum Clergy Compensation
I-172	Old North St. Louis Initiative

#### 171st Convention (Nov. 19-20, 2010)

A-171	Minimum Clergy Compensation
B-171	Diocesan Policy on Serving Alcohol
C-171	Diocesan Council
D-171	Health & Dental Insurance
E-171	Amendments to Title V: Ecclesiastical Discipline
F-171	Adjusted Term Limits for Wardens
G-171	Family Leave

#### 170th Convention (Nov. 21-22, 2009)

A-170	Minimum Clergy Compensation
B-170	80-Cent Solution for Mission
C-170	Anglican Covenant
D-170	Accommodation for those with Disabilities
E-170	Evangelists
F-170	Care for Veterans
G-170	Recommit to the Millennium Development Goals
H-170	Health Ministries Task Force
I-170	Life-Long Learning
J-170	World Mission
K-170	Prison Ministry
L-170	Family Leave
M-170	Diocesan Youth Missioner
N-170	Accessible Library of Previously Passed Resolutions
O-170	Inclusion of Youth on Vestries and Bishop's Committees

#### 169th Convention (Nov. 21-22, 2008)

A-169	Clergy Compensation
B-169	Assessment Calculation
C-169	Relationship with Diocese of Lui
D-169	Regarding General Convention Resolution B033
E-169	Same Gender Committed Relationships
F-169	Liturgies for Blessing
G-169	Canon on University Chapels and Chaplains
G-168	Campus Ministries: Representation at Convention**
H-168	Designation of Convention time and place**

#### 168th Convention (Nov. 16-17, 2007)

A-168	Minimum Clergy Compensation
B-169	Call for a Moratorium for the Death Penalty in Missouri
C-168	Convocation System
D-168	Disabilities Amendments to the Constitution and Canons:
G-168	Campus Ministries: Representation at Convention*
H-168	Designation of Convention time and place*

#### 167th Convention (Nov. 10-11, 2006)

A-167	Clergy Compensation
B-167	Teaching of Intelligent Design in Public Schools
C-167	Youth Ministries Initiative
D-167	Recovery Sunday
E-167	Amendments to the Diocesan Canons Concerning Diocesan Council Members Clarifying the Use of Making All Things New Monies
L-167	Representation at Diocesan Convention
M-167	Correcting Amendment to Article III.3, Section 9
N-167	Payment of Assessments and Congregational Representations at Convention

#### 166th Convention (Nov. 18-19, 2005)

A-166	Clergy Compensation
B-166	Increased Media Coverage of Global Crises
D-166	Recycling of Convention Materials
E-166	Balancing the State Budget by Abandoning the Poor
F-166	Call for a Moratorium on the Death Penalty in Missouri
G-166	Structured Conversations on the Windsor Report
H-166	Relationship with the Diocese of Lui
I-166	Formula for Assessment of Congregations for Support of the Diocese
J-166	Continuing Support for the Millennium Development Goals
L-166	Formula for Determining Representation at Convention*
M-166	Cleaning up Language in Constitution*
N-166	Linking of Payment of Assessment to Representation*



## Resolutions approved by previous conventions

*\*First Reading \*\* Second Reading*

### 165th Convention (Nov. 19-20, 2004)

A-165	Standard base compensation for clergy
B-165	Representation by the congregations to Diocesan Convention
C-165	Year of the Baptismal Covenant
D-165	Exploration of the role of the Church in marriage
Db-165	Study of role of clergy as agents of the state
E-165	Study and review of the budgeting and assessment processes of the Diocese
G-165	Episcopal City Mission Sunday
H-165	Development of a diocesan strategic direction
I-165	Support of the Church of the Good Shepherd
J-165	The dissolution of St. Barnabas' Church, Moberly
K-165	Adding Bishop James Holly to Church Calendar

### 164th Convention (Nov. 21-22, 2003)

A-164	Grant availability
B-164	Diocesan scheduling
C-164	Episcopal City Mission Sunday
D-164	Global Reconciliation and 0.7 percent giving for international development
E-164	Holy habits
F-164	Developing a ministry of advocacy for youth
G-164	Standard compensation for clergy

### 163rd Convention (Nov. 22-23, 2002)

A-163	Standard compensation for clergy
B-163	Opposition to war against Iraq
C-163	Location of Diocesan Convention
D-163	Urban missionary

### 162nd Convention (Nov. 16-17, 2001)

A-162	Standard compensation for clergy
D-162	Lay delegate representation at diocesan Convention
E-162	Safe spaces for sexual minorities
F-162	A study of ways to increase participation of youth and young adults in Episcopal Church government
G-162	Extension of Companion Diocese agreement

### 161st Convention (Nov. 17-18, 2000)

A-161	Standard compensation for clergy
B-161	Recognition of the work of food ministries
C-161	Support of General Convention Resolution on the 20/20: A Clear Vision evangelism initiative
D-161	Urban Mission Commission
E-161	Study of availability of affordable health care
Fa-161	Continuing education for clergy
Fb-161	Sabbaticals for clergy
G-161	A study of the structure of the Diocese
H-161	Support for universal health care
I-161	Opposition to the death penalty
J-161	Format for the 162nd Convention
K-161	Approval of the merger of St. John's, Sullivan, and St. James, St. Clair







*The Episcopal Diocese of Missouri*

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