



Diocese of Missouri
THE EPISCOPAL CHURCH

The
Journal of the
Annual Meeting of
the 174th Convention
of the Episcopal Church
in the
Diocese of Missouri

Convention Proceedings
volume 1 of 2

November 22 & 23, 2013
Chesterfield, Missouri

Making Disciples
Building Congregations
For the Life of the World

Bishops of Missouri

Tenth Bishop

The Rt. Rev. George Wayne Smith, DD
Born January 29, 1955
Consecrated March 6, 2002
Bishop Coadjutor March 6–June 6, 2002
Succeeded as Bishop of Missouri June 6, 2002

Ninth Bishop

The Rt. Rev. Hays Hamilton Rockwell, DD
Born August 17, 1936
Consecrated March 2, 1991
Bishop Coadjutor 1991–1993
Succeeded as Bishop of Missouri January 21, 1993
Retired June 6, 2002

Eighth Bishop

The Rt. Rev. William Augustus Jones Jr., DD
Born January 24, 1927
Consecrated Bishop of Missouri May 3, 1975
Retired January 21, 1993

Seventh Bishop

The Rt. Rev. George Leslie Cadigan, DD
Born April 12, 1910
Consecrated April 16, 1959
Succeeded as Bishop of Missouri May 15, 1959
Retired April 16, 1975
Died December 14, 2005

Sixth Bishop

The Rt. Rev. Arthur Carl Lichtenberger,
DD, STD, LLD, LHD, DCL, JCD
Born January 8, 1900
Consecrated April 5, 1951
Bishop Coadjutor 1951–1952
Succeeded as Bishop of Missouri, November 1, 1952
Elected Presiding Bishop October 11, 1958
Assumed Duties of Presiding Bishop November 15, 1958
Resigned as Bishop of Missouri May 15, 1959
Retired as Presiding Bishop October 12, 1964
Died September 3, 1968

Fifth Bishop

The Rt. Rev. William Scarlett, DD, LLD
Born October 3, 1883
Consecrated May 6, 1930
Bishop Coadjutor 1930–1933
Succeeded as Bishop of Missouri November 8, 1933
Retired November 1, 1952
Died March 28, 1973

Fourth Bishop

The Rt. Rev. Frederick Foote Johnson, DD
Born April 23, 1866
Consecrated November 2, 1905
Bishop of South Dakota, 1905–1911
Bishop Coadjutor of Missouri 1912–1923
Succeeded as Bishop of Missouri April 17, 1923
Retired November 8, 1933; Died May 9, 1943

Third Bishop

The Rt. Rev. Daniel Sylvester Tuttle,
DD, STD, DCL, LLD
Born January 26, 1837
Consecrated Missionary Bishop May 1, 1867
Bishop of Missouri August 9, 1886
Succeeded as Presiding Bishop September 7, 1903
Died April 17, 1923

Second Bishop

The Rt. Rev. Charles Franklin Robertson, DD, STD,
LLD
Born March 2, 1835
Consecrated October 25, 1868
Died May 1, 1886

First Bishop

The Rt. Rev. Cicero Stephens Hawks, DD
Born May 26, 1812
Consecrated October 20, 1844
Died April 18, 1868

Missionary Bishop

The Rt. Rev. Jackson Kemper, DD, LLD
Born December 24, 1789
Consecrated Missionary Bishop September 25, 1835
Translated to Wisconsin in 1854
Died May 24, 1870



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Officers of the Diocese

The Rt. Rev. George Wayne Smith, Bishop
Mr. Harold R. Burroughs, Chancellor
Mr. Edwin S. Fryer, Chancellor Emeritus
The Hon. Jean C. Hamilton, Vice Chancellor
Dr. James F. Hood, Secretary of Convention
Mr. Thomas Hedrick, Treasurer

Staff of the Offices of the Bishop

The Rt. Rev. George Wayne Smith, Bishop
bishop@diocesemo.org ph. 314-231-1220

The Rev. Canon E. Daniel Smith,
Canon to the Ordinary, edsmith@diocesemo.org
ph. 314-231-1220 ext. 1374

Ms. Rita Benson, Financial Assistant
rbenson@diocesemo.org ph. 314-231-1220 ext. 1384

Ms. Beth Felice, Director of Communications
bfelice@diocesemo.org ph. 314-231-1220 ext. 1387

Ms. Tracy Grigsby,
Receptionist & Communications Assistant
tgrigsby@diocesemo.org ph. 314-231-1220

Ms. Susan Rehkopf, Archivist and Registrar
srehkopf@diocesemo.org ph. 314-231-1220 ext. 1375

Ms. Desiree Viliocco, Finance Officer
desiree@diocesemo.org ph. 314-231-1220 ext. 1371

Ms. Susan Wegner,
Executive Assistant to the Bishop
swegner@diocesemo.org ph. 314-231-1220 ext. 1370

Ms. Robin Weisenborn,
Administrative Assistant to the Canon to the Ordinary,
rweisenborn@diocesemo.org ph. 314-231-1220 ext. 1373

Parishes, Missions, Campus Ministry

Church/ Location/ Mailing Address if Different/ Phone

Advent, Episcopal Church of the (P)
9373 Garber Road, Crestwood, MO 63126
314-843-0123

All Saints' Episcopal Church (M)
1151 W. Columbia, Farmington, MO 63640
PO Box 651, Farmington, MO 63640
573-756-3225

All Saints' Episcopal Church (P)
5010 Terry Ave., St. Louis, MO 63115
314-367-2314

Ascension, Episcopal Church of the (M)
4520 Lucas & Hunt Rd, Northwoods, MO 63121
314-361-0105

Calvary Episcopal Church (P)
123 S. Ninth St, Columbia, MO 65201
573-449-3194

Parishes, Missions, Campus Ministry *cont.*

Church/ Location/ Mailing Address if Different/ Phone

Calvary Episcopal Church (P)
704 Georgia St, Louisiana, MO 63353
PO Box 528, Louisiana, MO 63353
573-754-6423

Campus Ministry - University of Missouri
123 S. Ninth St, Columbia, MO 65201

Campus Ministry - Washington University
7023 Forsyth, University City, MO 63105
314-489-2342

Christ Church Cathedral (P)
1210 Locust St, St. Louis, MO 63103
314-231-3454

Christ Episcopal Church (P)
101 N Fountain St, Cape Girardeau, MO 63701
38 N. Fountain, Cape Girardeau, MO 63701
573-335-2997

Christ Episcopal Church (P)
1000 N Main St, Rolla, MO 65401
PO Box 845, Rolla, MO 65401
573-364-1499

Emmanuel Episcopal Church (P)
9 S. Bompert, Webster Groves, MO 63119
314-961-2393

Grace Episcopal Church (P)
217 Adams St., Jefferson City, MO 65101
573-635-4405

Grace Episcopal Church (P)
514 E. Argonne Dr., Kirkwood, MO 63122
314-821-1806

Good Shepherd, Episcopal Church of the (P)
1166 S. Mason Rd, Town & Country, MO 63131
314-576-5502

Holy Communion, Episcopal Church of the (P)
7401 Delmar Blvd, University City, MO 63130
314-721-7401

Holy Cross, Episcopal Church of the (P)
420 N. Main St., Poplar Bluff, MO 63901
573-785-1098

St. Alban's Episcopal Church (M)
6 W. Ninth St., Fulton, MO 65251
PO Box 6065, Fulton, MO 65251
573-642-7758

Parishes and Missions, continued

St. Barnabas' Episcopal Church (P)
2900 St. Catherine, Florissant, MO 63033
314-837-7113

St. Francis' Episcopal Church (M)
Services at Masonic Lodge, 616 Stockell, Eureka 63025
210 S. Central Ave, Eureka, MO 63025
636-938-3733

St. John's Episcopal Church (P)
State Highway H, Eolia (Prairieville) MO 63353
PO Box 528, Louisiana, MO 63353
573-754-6423

St. John's Episcopal Church (P)
3664 Arsenal St., St. Louis, MO 63116
314-772-3970

St. John & St. James Episcopal Church (M)
463 N. Church St., Sullivan, MO 63080
573-468-3753

St. Luke's Episcopal Church (P)
1101 Sulphur Spring Rd, Manchester, MO 63021
636-227-1227

St. Mark's Episcopal Church (M)
8645 Co. Road 466, Portland, MO 65067
PO Box 148, Portland, MO 65067
573-676-3352

St. Mark's Episcopal Church (P)
4714 Clifton Ave., St. Louis, MO 63109
314-832-3588

St. Martin's Episcopal Church (P)
15764 Clayton Rd, Ellisville, MO 63011
636-227-1484

St. Matthew's Episcopal Church (P)
1100 S. Grove, Mexico, MO 65265
573-581-1498

St. Matthew's Episcopal Church (P)
1551 Bennett, Warson Woods, MO 63122
314-966-8909

St. Michael & St. George, Church of (P)
6345 Wydown Blvd., Clayton, MO 63105
PO Box 11887, Clayton, MO 63105
314-721-1502

St. Paul's Episcopal Church (M)
106 N. Knob, Ironton, MO 63650
PO Box 62, Ironton, MO 63650 573-546-2397

St. Paul's Episcopal Church (P)
121 East Olive St., Palmyra, MO 63461
c/o Mannigel, 521 S. Lane, Palmyra, MO 63461
573-769-3552

St. Paul's Episcopal Church (P)
1010 N. Main, Sikeston, MO 63801
PO Box 428, Sikeston, MO 63801
573-471-2680

St. Paul's Episcopal Church (P)
6518 Michigan Ave., St. Louis, MO 63111
314-352-0370

St. Peter's Episcopal Church (P)
110 N. Warson Rd, Ladue, MO 63124
314-993-2306

St. Stephen's Episcopal Church (P)
33 N. Clay Ave., Ferguson, MO 63135
314-521-0138

St. Thomas' Deaf Episcopal Church (M)
514 E. Argonne Dr., Kirkwood, MO 63122
314-821-1806

St. Timothy's Episcopal Church (P)
808 N. Mason Rd, Creve Coeur, MO 63141
314-434-5906

St. Vincent's-in-the-Vineyard (M)
24345 State Rt. WW, Ste. Genevieve, MO 63670
573-747-1000

Transfiguration, Episcopal Church of the (P)
1860 Lake St. Louis Blvd., Lake St. Louis, MO 63367
636-561-8951

Trinity Episcopal Church (M)
202 West Miller St., De Soto, MO 63020
PO Box 9, De Soto, MO 63020
636-586-2542

Trinity Episcopal Church (P)
213 N. Fourth St., Hannibal, MO 63401
573-221-0298

Trinity Episcopal Church (M)
124 N. Mulanix, Kirksville, MO 63501
PO Box 652, Kirksville, MO 63501
660-665-6155

Trinity Episcopal Church (P)
318 S. Duchesne, St. Charles, MO 63301
636-949-0160

Trinity Episcopal Church (M)
120 E. Scioto, St. James, MO 65559
PO Box 126, St. James, MO 65559
573-265-7667

Trinity Episcopal Church (P)
600 N. Euclid Ave. St. Louis, MO 63108
PO Box 4740, St. Louis MO 63108
314-361-4655

Convocations

Metro II

All Saints' Church, St. Louis
 Christ Church Cathedral, St. Louis
 Church of the Ascension, Northwoods
 Church of the Holy Communion, University City
 Church of St. Michael and St. George, Clayton
 St. Barnabas' Church, Florissant
 St. John's Church, Tower Grove (St. Louis)
 Trinity Church, St. Louis

Metro III

Church of the Advent, Crestwood
 Grace Church, Kirkwood
 St. Matthew's Church, Warson Woods
 St. Mark's Church, St. Louis
 St. Paul's Church, Carondelet (St. Louis)
 St. Thomas' Deaf Episcopal Church, Kirkwood
 Emmanuel Church, Webster Groves
 Trinity Church, Jefferson County (De Soto)

Metro IV

Christ Church, Rolla
 Church of the Good Shepherd, Town and Country
 Church of St. John and St. James, Sullivan
 St. Francis' Church, Eureka
 St. Luke's Church, Manchester
 St. Martin's Church, Ellisville
 St. Peter's Church, Ladue
 St. Timothy's Church, Creve Coeur
 Trinity Church, St. James

Kemper

Calvary Church, Louisiana
 Church of the Transfiguration, Lake St. Louis
 St. John's Church, Eolia (Prairieville)
 St. Paul's Church, Palmyra
 St. Stephen's Church, Ferguson
 Trinity Church, Hannibal
 Trinity Church, St. Charles

South

All Saints' Church, Farmington
 Christ Church, Cape Girardeau
 Church of the Holy Cross, Poplar Bluff
 St. Paul's Church, Ironton
 St. Paul's Church, Sikeston
 St. Vincent's-in-the-Vineyard, Ste. Genevieve

West

Calvary Church, Columbia
 Grace Church, Jefferson City
 St. Alban's Church, Fulton
 St. Matthew's Church, Mexico
 St. Mark's Church, Portland
 Trinity Church, Kirksville

Committees, Commissions, Boards

with some/all members elected and/or approved by convention

Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO)

Members of Diocesan Council serve as trustees.

The Rt. Rev. George Wayne Smith,
 President

Diocesan Council

The Rt. Rev. George Wayne Smith, Chair
 Mr. Harold R. Burroughs, Chancellor,
 ex officio
 Mr. Thomas Hedrick, Treasurer,
 ex officio
 The Rev. Canon E. Daniel Smith, staff

Terms continue to convention when the year is indicated. RC=representing convocation, EC=elected by convention, BA=Bishop's appointee.

Mrs. Simone Camp, 2013, EC
 Mr. Lawrence Hopen, 2013, RC
 The Rev. Harry Leip, III, 2013, RC
 Mrs. Victoria Myers, 2013, EC
 The Rev. Susan Naylor, 2013, RC
 Mrs. Barbara Pinkerton, 2013, RC
 The Rev. Jason Samuel, 2013, BA
 Mr. Rudy Walz, 2013, RC
 The Rev. M. Suzanne Wolfenbarger,

2013, RC
 Ms. Allyce Bullock, 2014, RC
 The Hon. Michael Calvin, 2014, EC
 The Rev. Canon Amy Chambers
 Cortright, 2014, BA
 Mr. Brooke Forsyth, 2014, RC
 Mr. Jeffrey Klieve, 2014, Vice-President,
 EC
 The Rev. Todd McDowell, 2014, RC
 The Rev. Tamsen Whistler, 2014, RC
 Mr. Carl Muench, 2015, BA
 Dr. Harry Richter, 2015, EC

Standing Committee

Terms continue to convention when the year is indicated.

The Rt. Rev. George Wayne Smith,
 Bishop
 Mr. Harold R. Burroughs, Chancellor,
 ex officio
 The Rev. Canon E. Daniel Smith, staff
 Mrs. Lynette Ballard, 2013
 The Rev. Dr. Daniel Handschy, 2013,
 Secretary
 Mr. Stephen Robin, 2013

Mr. Richmond Coburn, 2014
 Mr. Randy Mariani, 2014
 The Rev. Sally Weaver, 2014,
 President
 The Rev. Renee Fenner, 2015
 Mr. Harry Goff, 2015
 The Rev. Anne Kelsey, 2015
 Dr. Dennis Belcher, 2016
 The Rev. Kelly Carlson, 2016
 The Rev. Pamela Dolan, 2016

Christ Church Cathedral, Chapter of

The Rt. Rev. George Wayne Smith,
 Bishop
 The Very Rev. Michael D. Kinman, Dean
Diocesan Representatives
 The Rev. Daniel Appleyard, 2013
 Mrs. Sandra Coburn, 2013
 Mr. Joseph Adams, 2014
 The Rev. Michael Dunnington, 2014
 Mr. James Berger, 2015
 The Rev. Catherine Hillquist, 2015
 The Rev. Rebecca Ragland, 2016
 Dr. Pamela Stuerke, 2016

Committees, Commissions, Boards with some/all members elected and/or approved by convention

Commission on Ministry

Mr. Joseph Adams, 2014
The Rev. Teresa Danieleley, 2014
The Rev. Jon Hall, 2014
The Ven. Mark Sluss, 2014
Ms. Claudine Allen, 2015
The Rev. Robert Ard, Jr., 2015
Mrs. Krista Baker, 2015
Dr. Michael Booker, 2016
The Rev. Renee Fenner, 2016
The Rev. Patricia Glenn, 2016,
Chairperson
The Rev. Mark Kozielec, 2017

Constitution and Canons Committee

The Hon. Jean C. Hamilton, Chair
Mr. Harold Burroughs
Mr. Ronald Jones
Mr. Joseph Kloecker
The Rev. James Purdy
The Hon. Mary Russell
The Rev. Susan Skinner
Dr. Jamieson Spencer
The Rev. Dr. Peter Van Horne
The Rev. Canon E. Daniel Smith, ex officio

Deputies to the 77th General Convention (2012)

The Rev. Tamsen Whistler, Clergy 1
The Rev. Jason Samuel, Clergy 2
The Rev. Doris Westfall, Clergy 3
The Rev. Daniel Appleyard, Clergy 4
Mrs. Kathryn Dyer, Lay 1

Mr. Michael Clark, Lay 2
Mrs. Lynette Ballard, Lay 3
Ms. Lisa Fox, Lay 4
Ms. Jeannette Huey, Lay Alternate 1
Mr. Joseph Kloecker, Jr., Lay Alternate 2
Mr. Donald Fisher, Lay Alternate 3

Diocesan Investment Trust

Mr. Larry Labrier, 2014
Mr. Joseph Kloecker, Jr., 2015
Mrs. Kristina Reppert, 2016
Mr. James Brigham, Jr., 2017
Mr. Thomas Hedrick, ex-officio
The Rt. Rev. George Wayne Smith, ex-officio

Dispatch of Business Committee

Mr. Harold R. Burroughs, Chair
Dr. James F. Hood, Secretary
The Rev. Canon E. Daniel Smith, ex officio

Disciplinary Board

The Rev. Canon E. Daniel Smith,
intake officer
The Rev. Sally Weaver, Intake Officer
The Rev. Andrew Archie, 2013
Ms. Virginia Russell Rowe, 2013
Mr. Joseph Kloecker, Jr., 2014
The Rev. Susan Skinner, 2014, President
The Rev. Jason Samuel, 2015
Mrs. Cheryl Nield, 2015

Lay Credentials and Admission of New Parishes Committee

Dr. James F. Hood, Chair
Mr. Harold R. Burroughs

Nominations and Election Procedure Committee

The Rev. Dr. Warren E. Crews, Chair
The Rev. Andrew Archie
Ms. Betty Bowersox
Ms. Lisa Fox
Mr. Carl Muench
The Rev. Sally Weaver

Resolutions Committee

Mrs. Kathryn Dyer, Chair
The Rev. Joseph M. C. Chambers
Ms. Ann Hogan
Mr. Joseph Kloecker

Committees, Commissions, Boards other diocesan

Church Periodical Club

Mrs. Annie Rayman, President

Community of Hope

The Rev. Todd McDowell, Abbot
The Rev. Dr. Emily Hillquist Davis,
Pastoral Care Admin

Companion Diocese Committee

Mrs. Evelyn Smith, Chair

Deaconess Anne House Director

The Rev. Jonathan Stratton

Dismantling Racism, Commission on

Mr. Chester Hines, Jr., Chair

Education for Ministry

Dr. Melissa Poole, Coordinator

Episcopal Church Women

Mrs. Cheryl Ward, President

Episcopal Recovery Ministries

Mr. Wayne Beugg, Chair

Episcopal School for Ministry

The Rev. Dr. Daniel Handschy, Dean

Oasis Missouri

Mr. Todd Eller, President

Paseo con Cristo

Mr. Greg Wilsey

Task Force for the Hungry

Mr. Brian Roche, Chair

United Thank Offering

Ms. Dawn Henry, Diocesan Coordinator

Partner and Related Organizations

Episcopal City Mission

The Rt. Rev. George Wayne Smith,
President
Mrs. Beth Goad, Executive Director

Grace Hill Settlement House and Neighborhood Services

Mr. Roderick L. Jones, President and
Chief Executive Officer
Mr. Tim Fogerty, Chair

Grace Hill Neighborhood Health Center

Mr. Alan O. Freeman, Chief Executive
Officer

St. Luke's Episcopal-Presbyterian Hospital

The Rt. Rev. George Wayne Smith,
Standing Member of the Board

Pastoral Care and the Clinical Pastoral Education Program

The Rev. Renita Heinzl, Director
The Rev. Mariclea J. T. Chollet,
Associate Director

St. Andrew's Resources for Seniors System

Ms. Mary Alice Ryan, President & CEO
The Rt. Rev. George Wayne Smith,
Standing Member of the Board

Trustees of the University of the South

The Rt. Rev. George Wayne Smith,
ex officio
Mr. Jack Laules (2013)
Ms. Judith Lynn Bandy Stupp (2014)
The Rev. Doris Westfall (2015)

List of Clergy, as of November 22, 2013

*Canonically resident and eligible to seat, voice, and vote, in
accordance with Title III, Article III.3, Section 4)*

- Smith, George Wayne, Bishop, Offices of the Bishop, St. Louis
- Appleyard, Daniel S., Rector, Emmanuel Church, Webster Groves
- Archie, Andrew J., Rector, Church of St. Michael & St. George, Clayton
- Ard, Jr., Robert F., Priest-In-Charge, St. Paul's Church, Carondelet
- Baker, Jr., William A., Associate, Trinity Church, Central West End
- Barber, J. Stephen, Vicar, Trinity Church, St. James
- Bartlett, Susan M., Deacon, Christ Church, Rolla
- Bowen, Elizabeth A., Deacon, Trinity Church, St. Charles
- Carlson, Kelly B., Associate Rector, St. Peter's Church, Ladue
- Chambers, Joseph M. C., Chaplain, Episcopal Campus Ministry at Washington University, St. Louis
- Chollet, Mariclea J. T., Chaplain, St. Luke's Hospital, Chesterfield
- Cobb, Christina Rich, Rector, St. Matthew's Church, Mexico
- Cortright, Amy Chambers, Vicar, Christ Church Cathedral, St. Louis
- Crews, Warren E., Priest Associate, Emmanuel Church, Webster Groves
- Crossnoe, Marshall Eugene, Vicar, St. Alban's Church, Fulton and St. Mark's Church, Portland
- Danieley, Teresa K. M., Rector, St. John's Church, Tower Grove
- Davenport, Carrol K., Priest Associate, Trinity Church, Kirksville
- Davis, Emily Hillquist, Vicar, St. Thomas Church for the Deaf, Kirkwood and Assistant Rector, St. Martin's, Ellisville
- Dolan, Pamela E., Rector, Church of the Good Shepherd, Town & Country
- Dunnington, Michael G., Priest-In-Charge, All Saints' Church, St. Louis
- Fenner, Renee L., Rector, St. Barnabas' Church, Florissant
- Fly, David K., Retired, St. Louis
- Foltz, Marvin, Rector, St. Timothy's Church, Creve Coeur
- Glenn, Patricia Foster, Rector, Calvary Church, Louisiana and Priest-In-Charge, St. John's Church, Eolia
- Hall, Jon W., Rector, St. Martin's Church, Ellisville
- Handschy, Daniel J., Rector, Church of the Advent, Crestwood
- Hartsfield, Paula Kindrick, Deacon, Grace Church, Jefferson City
- Hillquist, Catherine R., Vicar, St. Paul's Church, Ironton and Priest-In-Charge, All Saints' Church, Farmington
- Jacobson, H. Knute, Rector, Calvary Church, Columbia
- Jernagan III, Louis R., Rector, St. Peter's Church, Ladue
- Joseph, Annette B., Rector, Holy Cross, Poplar Bluff
- Kanzler, Jr., Jay Lee, Non-Parochial, St. Louis
- Kelsey, Anne H., Retired, St. Louis
- Kilgore, John W., Canon Minor, Christ Church Cathedral, St. Louis
- Kinman, Michael D., Dean, Christ Church Cathedral, St. Louis
- Kozelec, Mark A., Rector, St. Mark's Church, St. Louis
- Lawler, Steven W., Rector, St. Stephen's Church, Ferguson
- Leip, III, Harry L., Deacon, Trinity Church, Central West End
- Luley, William T., Rector, St. Luke's Church, Manchester
- McDowell, Todd S., Rector, Grace Church, Kirkwood
- Mitchell, Dawn-Victoria, Rector, Trinity Church, Hannibal and St. Paul's Church, Palmyra
- Molegoda, N. Shariya, Rector, Grace Church, Jefferson City
- Morgan, Heather M., Non-Parochial, Columbia
- Myers, Brooke, Retired, St. Louis
- Nanny, Susan K., Non-Parochial, St. Louis
- Naylor, Susan R., Deacon, Church of the Good Shepherd, Town & Country
- Nowlin, Gary, Assisting Priest, St. Paul's, Carondelet
- O'Neil, Janet A., Deacon, St. Timothy's Church, Creve Coeur
- Peets, Patricia Ann, Deacon, Trinity Church, St. James
- Purdy, James H., Assisting Priest, Grace Church, Kirkwood
- Ragland, Rebecca Louise, Interim Pastor, Church of the Holy Communion, University City
- Samuel, Jason W., Rector, Church of the Transfiguration, Lake St. Louis
- Schisser, Janet E., Deacon, St. Matthew's Church, Mexico
- Shane, Johnnette, Vicar, Trinity Church, Kirksville
- Skinner, Susan C., Retired, St. Louis
- Sluss, Mark D., Deacon, Christ Church Cathedral, St. Louis
- Smith, E. Daniel, Canon to the Ordinary, Offices of the Bishop, St. Louis
- Smith, Marc D., Vicar, Church of the Ascension, Northwoods
- Speller, Lydia Agnew, Non-Parochial, St. Louis
- Stratton, Jonathan R., Director, Deaconess Anne House, St. Louis
- Strom, Aune J., Rector, Christ Church, Rolla
- Van Horne, Beverly D., Associate, Trinity Church, Central West End

List of Clergy, as of November 22, 2013

- Van Horne, Peter E., Retired, St. Louis
- Washington, Sr., Emery, Priest Associate, Church of the Holy Communion, University City
- Weaver, Sally Sykes, Vicar, St. Francis' Church, Eureka
- Wesley, Carol A., Priest-In-Charge, Church of St. John & St. James, Sullivan
- Westfall, Doris C., Rector, St. Matthew's Church, Warson Woods
- Wheeler, John Michael, Associate Rector, Church of St. Michael & St. George, Clayton
- Whistler, Tamsen E., Rector, Trinity Church, St. Charles
- Wiltse, Roderic D., Priest Associate, Emmanuel Church, Webster Groves
- Wolfenbarger, M. Suzanne, Rector, St. Paul's, Sikeston
- Slane, Melanie W. Jianakoplos, Non-Parochial, Alexandria, VA
- Smart, Clifford E. J., Retired, St. Louis
- Stansbery, Marylen W., Retired Deacon, St. Louis
- Stuart, Jr., Calvin B., Retired, St. Louis
- Sweeney, Sarah Knoll, Non-Parochial, Houston, TX
- Towner, Robert A., Retired, Cape Girardeau
- Tudor, Richard B., Retired, Florissant
- Valantasis, Richard, Retired, Santa Fe, NM
- Vandivort, Paul M., Retired, Des Peres
- Wachner, Emily J., Non-Parochial, New York, NY
- Weissman, Stephen E., Retired, Asheville, NC
- Wilkinson, Donald C., Retired, San Antonio, TX
- Williams, Patricia J. S., Retired, Cape Girardeau
- Yerkes, Kenneth B., Retired, Haddon Township, NJ

Clergy canonically resident with seat and voice only. Not required for a quorum.

- Jones, Jr., William A., Retired Bishop, Kennett Square, PA
- Rockwell, Hays H., Retired Bishop, West Kingston, RI
- Baker, Richard H., Retired, St. Louis
- Benson, David H., Retired, Inver Grove Heights, MN
- Bowden, G. Edward, Retired, Myrtle Beach, SC
- Bruns, Thomas C., Retired, Seguin, TX
- Cadigan, C. Richard, Retired, De Soto, TX
- Caldwell, Wallace F., Retired, Harrisonburg, VA
- Campbell, C. Alan, Retired, Helotes, TX
- Cassell, Jonnie L., Non-Parochial, Cedar Rapids, IA
- Cherbonnier, Edmond L., Retired Deacon, Hartford, CT
- Danforth, John C., Retired, St. Louis
- Doyle, R. Thomas, Non-Parochial, El Cerrito, CA
- Eastes, Suzanne H., Retired, Ballwin
- Esbshade, Burnell True, Retired Deacon, St. Louis
- Fleming, John C., Retired, Crystal Lake, IL
- Franken, Robert Anton, Retired Deacon, St. Louis
- Grindrod, Robert H., Retired, Palatine, IL
- Hamp, Gary D., Retired, Traverse City, MI
- Hardwick, Linda Cornelius, Non-Parochial, Rolla
- Heathcock, J. Edwin, Retired, Chesterfield
- Heigham, Jr., Llewellyn M., Retired, Ballwin
- Ibe, Morgan K. C., Non-Parochial, Oklahoma City, OK
- Jernagan, Hope V. Welles, Non-Parochial, St. Louis
- Jewson, Dayna, Deacon, St. Paul's Church, Carondelet
- Johnston, Cathy L., Deacon, St. Paul's Church Carondelet
- Knudsen, Richard, Retired, Union
- LaBatt, Walter B., Retired, Dexter, MI
- Lobsinger, Eric J., Non-Parochial, Washington, DC
- Ludbrook, Helen C., Assisting Priest, Grace Church, Kirkwood
- MacArthur, Robert S., Retired, Center Sandwich, NH
- McMichael, Jr., Ralph N., Non-Parochial, Kirkwood
- Metzger, James P., Retired, Cincinnati, OH
- Moore, III, Edward F., Retired, Cypress, TX
- Morris, Charles H., Priest Associate, Transfiguration, Lake St. Louis
- Nabe, Clyde M., Retired, St. Petersburg, FL
- Noel, Virginia L., Retired, Ellisville
- Orme-Rogers, Charles A., Non-Parochial, Madison, WI
- Park, III, Howard F., Priest Associate, Church of the Transfiguration, Lake St. Louis
- Peabody, William N., Retired, Thetford Ctr., VT
- Plattenburg, George S., Retired, St. Charles
- Pyron, Jr., W. Nathaniel, Clergy Associate, St. Timothy's Church, Creve Coeur
- Raske, L. Keith, Retired, St. Louis
- Robinson, Paula P., Retired, Rufforth, England
- Roeger, William D., Retired, Hannibal
- Sanders, Harvel R., Retired, Sedalia
- Sarkissyan, Sabi K., Non-Parochial, Ballwin

Suspended Clergy

- Davis, Fred R., St. Louis, MO

Clergy Licensed to Officiate in the Diocese of Missouri

- Bennett, Virginia L. (Springfield), Non-Parochial, St. Louis
- Bergmann, J. Stephen (Ohio), Pastoral Associate, St. Martin's Church, Ellisville
- Chiboti, Timothy M. (Kondoa, Tanzania), Non-Parochial, St. Louis
- Clark, James L. (Central/Southern Illinois, ELCA), Supply Priest, Trinity, Jefferson County
- Fox, Jedediah Wynn (Montana), Curate, Church of St. Michael & St. George, Clayton
- Goldacker, Gary (Michigan), Non-Parochial, Belleville, IL
- Hoffman, Arnold R. (Springfield), Priest Associate, Christ Church Cathedral, St. Louis
- Jewson, Alfred J. (West Missouri), Interim Pastor, Christ Church, Cape Girardeau
- Klein, Robert (Ohio, ELCA), Supply Priest, St. Alban's, Fulton
- McLean, Katherine T. Sharp (Louisiana), Curate, Church of St. Michael & St. George, Clayton
- Metzler, Martha G. (Newark), Assistant Rector, Emmanuel, Webster Groves
- Metzler, Paul A. (Central New York), Non-Parochial, St. Louis
- Moore, II, Roy C. (Central States, ELCA), Clergy Associate, St. Timothy's, Creve Coeur
- Reid-Levy, Schelly (Maryland), Deacon, Trinity Church, St. James
- Rosenholtz, Cathy E. (Metro New York, ELCA), Pastoral Associate, Calvary Church, Columbia
- Smart, J. Dennis (Atlanta), Assisting Priest, St. John's Church, Tower Grove
- Spratt, George C. (Kansas), Non-Parochial, Fulton, MO

Clergy and Delegates

List of Clergy, as of November 22, 2013, by precedence [C – Consecrated; O – Ordained in Missouri; R – Received into Missouri from Other Diocese]

Smith, George Wayne -C-	March 2, 2002 – Bishop	Sarkissyan, Sabi K. -R-	September 12, 2001 – Non-Parochial
Jones, William A., Jr. -C-	May 3, 1975 – Retired Bishop	Franken, Robert Anton-R-	September 14, 2001 – Retired Deacon
Rockwell, Hays H. -C-	March 2, 1991 – Retired Bishop	McMichael, Jr., Ralph N.-R-	October 11, 2001 – Non-Parochial
Park, Howard F., III -O-	June 16, 1962 – Retired	Van Horne, Peter E. -R-	October 12, 2001 – Retired
Cadigan, C. Richard -R-	January 4, 1963 – Retired	Kelsey, Anne H. -R-	January 14, 2002 – Retired
Danforth, John C. -O-	September 15, 1963 – Retired	Myers, Brooke -R-	October 16, 2002 – Retired
Baker, Richard H. -O-	June 25, 1964 – Retired	Hardwick, Linda Cornelius-R-	October 28, 2002 – Non-Parochial
Stuart, Calvin B., Jr. -O-	June 25, 1964 – Retired	Smith, E. Daniel -R-	December 31, 2002
Morris, Charles H. -R-	August 1, 1965 – Retired	Wesley, Carol Ann -O-	March 28, 2003
Benson, David H. -R-	September 1, 1965 – Retired	Kilgore, John William -O-	March 28, 2003
Sanders, Harvel R. -O-	June 25, 1966 – Retired	Danieley, Teresa K. M. -O-	December 19, 2003
Vandivort, Paul M. -O-	June 22, 1968 – Retired	Naylor, Susan Rice -O-	June 3, 2004 – Deacon
Peabody, William N. -R-	March 25, 1969 – Retired	Westfall, Doris C. -O-	December 22, 2004
Wilkinson, Donald C. -R-	January 19, 1972 – Retired	Weaver, Sally Sykes -O-	December 22, 2004
Knudsen, Richard A. -O-	November 11, 1973 – Retired	Kanzler, Jr., Jay Lee -O-	December 22, 2004
Cherbonnier, Edmund L.-R-	April 24, 1974 – Retired Deacon	Fenner, Renee Lynette-O-	December 22, 2004
Baker, Jr., William A. -R-	January 14, 1976 – Retired	Van Horne, Beverly Dew-O-	December 22, 2004 – Retired
Plattensburg, George S.-R-	August 20, 1976 – Retired	Bartlett, Susan Mansfield-O-	November 18, 2005 – Deacon
Davis, Fred R. -R-	February 23, 1978 – Suspended	Chambers, Joseph M. C.-O-	December 21, 2005
Heigham, Jr., Llewellyn M.-R-	July 13, 1980 – Retired	Davenport, Carrol Kimsey-O-	December 21, 2005
Grindrod, Robert Hamm-R-	August 15, 1980 – Retired	Peets, Patricia Ann -R-	March 1, 2006 – Deacon
Fly, David Kerrigan -R-	September 1, 1981 – Retired	Orme-Rogers, Charles Arthur-O-	May 31, 2006 – Non-Parochial
Skinner, Susan C. -R-	February 1, 1982 – Retired	Cobb, Christina Rich -O-	May 31, 2006
Washington, Sr., Emery-R-	September 1, 1983 – Retired	Wolfenbarger, Mary Suzanne-R-	September 5, 2006
Wiltse, Roderic D. -R-	September 1, 1983 – Retired	Cortright, Amy E. M. Chambers-R-	November 21, 2006
Ludbrook, Helen C. -O-	June 15, 1984 – Retired	Barber, James Stephen-O-	December 20, 2006
Whistler, Tamsen E. -O-	June 15, 1984	Hillquist Davis, Emily -O-	December 20, 2006
Noel, Virginia L. -R-	October 2, 1984 – Retired	Glenn, Patricia Foster -O-	December 20, 2006
Yerkes, Kenneth B. -O-	June 15, 1985 – Retired	Chollet, Mariclea Joaquim Treiber-O-	December 20, 2006
Bruns, Thomas C. -R-	December 5, 1985 – Retired	Eshenshade, Burnell True-O-	February 7, 2007 – Retired Deacon
Roeger, William D. -R-	April 15, 1986 – Retired	Sluss, Mark Duane -O-	February 7, 2007 – Deacon
Crews, Warren E. -R-	August 15, 1986 – Retired	Dunnington, Michael Gerard-R-	March 1, 2007
Heathcock, J. Edwin -R-	December 8, 1986 – Retired	Wheeler, John Michael-R-	March 27, 2007
Campbell, Claude Alan-R-	February 26, 1987 – Retired	Ibe, Morgan Kelechi Chidi-R-	April 25, 2007 – Non-Parochial
Lawler, Steven W. -R-	February 2, 1989	O'Neil, Janet Anne -O-	May 17, 2007 – Deacon
Tudor, Richard B. -R-	April 24, 1989 – Retired	Molegoda, Niranjani Shariya-R-	October 1, 2007
Metzger, James P. -R-	November 7, 1989 – Retired	Bowen, Elizabeth Anne-O-	October 23, 2007 – Deacon
MacArthur, Robert S. -R-	November 30, 1989 – Retired	Morgan, Heather M. -R-	November 28, 2007 – Non-Parochial
Nanny, Susan K. -R-	April 5, 1990 – Non-Parochial	Crossnoe, Marshall Eugene-O-	December 21, 2007
Williams, Patricia J. S. -O-	May 5, 1990 – Retired	Ragland, Rebecca Louise-O-	December 21, 2007
Moore, III, Edward F. -O-	June 25, 1991 – Retired	Robinson, Paula Patricia-R-	August 5, 2008 – Retired
Eastes, Suzanne H. -R-	September 15, 1992 – Retired	Wachner, Emily Jo -O-	December 15, 2008 – Non-Parochial
Nabe, Clyde M. -R-	November 13, 1992	Carlson, Kelly B. -R-	March 10, 2009
Handschy, Daniel J. -R-	March 19, 1993 – Retired	Schisser, Janet Elaine -R-	May 8, 2009 – Deacon
Valantasis, Richard -R-	August 26, 1993 – Non-Parochial	McDowell, Todd S. -R-	July 20, 2009
Speller, Lydia Agnew -R-	September 1, 1993 – Non-Parochial	Appleyard, Daniel Scott-R-	October 16, 2009
Nowlin, B. Gary -R-	November 10, 1993 – Retired	Strom, Aune J. -R-	October 20, 2009
Weissman, Stephen E.-R-	October 3, 1994 – Retired	Dolan, Pamela E. -O-	December 18, 2009
LaBatt, Walter B. -R-	November 1, 1995 – Retired	Hall, Jon W. -R-	May 3, 2010
Raske, L. Keith -R-	July 27, 1996	Lobsinger, Eric J. -O-	May 13, 2010 – Non-Parochial
Kinman, Michael D. -O-	September 1, 1996 – Retired	Ard, Jr., Robert F. -O-	May 22, 2010
Pyron, Jr., W. Nathaniel-R-	October 3, 1996	Smith, Marc D. -O-	December 23, 2010
Luley, William T. -R-	November 19, 1997	Leip, III, Harry L. -O-	January 29, 2011 – Deacon
Samuel, Jason W. -R-	March 1, 1998 – Retired	Joseph, Annette B. -R-	March 1, 2011
Purdy, James Hughes -R-	April 30, 1998 – Retired Deacon	Jacobson, H. Knute -R-	May 6, 2011
Stansbery, Marylen W.-O-	July 21, 1998 – Non-Parochial	Stratton, Jonathan R. -O-	June 6, 2012
Cassell, Jonnie L. -R-	March 25, 1999 – Retired	Jewson, Dayna G. -R-	August 28, 2012
Fleming, John Charles -O-	February 18, 2000 – Non-Parochial	Kozielec, Mark A. -R-	August 28, 2012
Doyle, Ralph Thomas -R-	March 31, 2000	Shane, Johnnette -R-	September 12, 2012
Archie, Andrew J. -R-	November 14, 2000 – Retired	Hartsfield, Paula Kindrick-O-	November 16, 2012 – Deacon
Bowden, George Edward-R-	January 10, 2001	Johnston, Cathy -O-	November 16, 2012 – Deacon
Mitchell, Dawn-Victoria-R-	January 15, 2001	Slane, Melanie -O-	December 21, 2012
Towner, Robert Arthur -R-	February 5, 2001	Sweeney, Sarah Knoll -R-	February 25, 2013
Hillquist, Catherine Rinke-R-	May 4, 2001 – Retired	Jernagan, Louis -R-	July 21, 2013
Smart, Clifford E. J. -R-	June 1, 2001 – Retired	Jernagan, Hope Welles-R-	July 22, 2013
Caldwell, Wallace F. -R-	September 1, 2001 – Retired	Foltz, Marvin -R-	August 5, 2013
Hamp, Gary D. -R-			

List of Lay Delegates present at the 174th Convention

<i>All Saints' Church, Farmington</i> Mr. Robby Dunlap Ms. Darla Shannon	<i>Church of the Holy Cross, Poplar Bluff</i> Ms. Linda Bush	<i>St. John's Church, St. Louis</i> Ms. Kathleen Dimmich Mr. Geoffrey Pruitt	<i>St. Timothy's Church, Creve Coeur</i> Mr. John Hotra Ms. Agnes Bolwell Mrs. Jane Hood Mrs. Rita Podolsky
<i>All Saints' Church, St. Louis</i> Ms. Midge Winston	<i>Church of the Transfiguration, Lake St. Louis</i> Mrs. Dawn Henry Mr. Larry Hopen Ms. Sarah Ruth	<i>St. Luke's Church, Manchester</i> Mr. Bruce Ward	
<i>Calvary Church, Columbia</i> Mr. Frank Rieger Mrs. Beth Simpson Ms. Mary Wise Mrs. Laura Wolfe	<i>Emmanuel Church, Webster Groves</i> Ms. Janet Dobbs Mrs. Cynthia Rapp Mrs. Margaret Rowe Mr. Rudy Walz Mrs. Katherine Ziegler	<i>St. Mark's Church, Portland</i> Ms. Tina Dillon Ms. Connie Taylor	<i>St. Vincent's-in-the-Vineyard, Ste. Genevieve</i> Mr. Keith Kittell Ms. Barb Kittell Mr. John Meinhardt
<i>Calvary Church, Louisiana</i> Ms. Lisann Backsmeyer Mr. Larry Edgar		<i>St. Mark's Church, St. Louis</i> Ms. Margaret Hvatum Ms. Barb Macke Dr. Pamela Stuerke	<i>Trinity Church, De Soto</i> Mr. Jay Rosener Mr. James Berger
<i>Christ Church Cathedral, St. Louis</i> Ms. Susan Adams Dr. Hulda Blamoville Mr. Ron Freiwald Ms. Jennifer Grant	<i>Episcopal Campus Ministry, Columbia</i> Ms. Jane Neumann	<i>St. Martin's Church, Ellisville</i> Mr. Lincoln Drake Mr. Dana Griggs Mr. Robert Huheey Mr. Wayne Peters	<i>Trinity Church, Hannibal</i> Mr. Jim Donovan Ms. Susan Gilstrap
<i>Christ Church, Cape Girardeau</i> Ms. Deb Brewer Ms. Judi Naeter	<i>Episcopal Campus Ministry, Rockwell House</i> Ms. Caroline Spore	<i>St. Matthew's Church, Mexico</i> Mr. Edsel Baker	<i>Trinity Church, Kirksville</i> Dr. Cynthia Cooper Dr. Julia Delancey
<i>Christ Church, Rolla</i> Ms. Susan Mills Ms. Marsha Ray	<i>Grace Church, Jefferson City</i> Ms. Nancy Belcher Ms. Lisa Fox Mr. George Hartsfield	<i>St. Matthew's Church, Warson Woods</i> Ms. Debbie Caby	<i>Trinity Church, St. Charles</i> Mrs. Holly Murray Mrs. Kathy Smith Mrs. Iris Wright
<i>Church of St. Michael & St. George, Clayton</i> Mrs. Ann Babington Mr. Rick Strelinger	<i>Grace Church, Kirkwood</i> Ms. Becky Coulter Mr. Vince Nicosia Mrs. Michele Nicosia	<i>St. Paul's Church, Palmyra</i> No delegates present	<i>Trinity Church, St. James</i> Ms. Sharon Dolisi Mrs. Beth Sparks
<i>Church of the Advent, Crestwood</i> Mr. Harry Dengler Mrs. René Sanders Mrs. Claudia Svoboda	<i>St. Alban's Church, Fulton</i> Ms. Simone Camp Mr. Douglas Camp	<i>St. Paul's Church, Sikeston</i> Mr. William Wolfenbarger	<i>Trinity Church, St. Louis</i> Mr. Al Adams Mr. Steven Forsyth Ms. Carolyn Munch
<i>Church of the Ascension, Northwoods</i> Ms. Les Bond Mr. Prince Thomas	<i>St. Barnabas Church, Florissant</i> Mrs. Margaret Nwaobasi Mrs. Sharon Love Mr. Dave Sinclair	<i>St. Paul's Church, St. Louis</i> Mr. Earl Jones Mr. Jerry Martin	
<i>Church of the Good Shepherd, Town & Country</i> Mr. Brooke Forsyth Mrs. Lisa Lacroix	<i>St. Francis' Church, Eureka</i> Ms. Annette Carr Mr. Michael Weaver	<i>St. Peter's Church, Ladue</i> Mr. Jay Kloecker Mrs. Cindy Schellenberg Mrs. Liz Yount	
<i>Church of the Holy Communion, University City</i> Mr. Joe Adams Mr. Brett Chappell Ms. Leslie Scoopmire	<i>St. John & St. James' Church, Sullivan</i> Ms. Cam Boudria Ms. Jane Fordyce	<i>St. Stephen's Church, Ferguson</i> Ms. Michele Hammond Mr. Stephen Robin Ms. Ginger Simmons	
	<i>St. John's Church, Eolia</i> No delegates present	<i>St. Thomas' Deaf Church, Kirkwood</i> Mr. David Early Mr. William Sheldon	

Rules of Order as adopted by the 174th Convention

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.

2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.

3. When any member speaks to Convention, he shall address himself to the Presiding Officer, state his name and church, and confine himself to the point in debate.

4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.

5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by Convention.

6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.

7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.

8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.

9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.

10. The names of movers of resolutions shall appear in the minutes of Convention.

11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

12. Except in cases where majority vote is required, all elections shall be by Preferential Aggregate Transfer Ballot:

a) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.

14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

Order of Business

FRIDAY, NOVEMBER 22, 2013

DoubleTree – Chesterfield, MO

10:30 AM – 12:30 PM	Convention Eucharist
12:30 – 1:30 PM	Working Lunch
1:30 – 2:30 PM	Sabbath # 1: Rabbi Hyim Shafner, Bais Abraham Congregation in University City
2:30 – 3:30 PM	Table Discussions
3:45 – 4 PM	Budget Presentation
4 – 4:30 PM	Open Committee Meetings
4:45 – 5:30 PM	Convention
6:30 – 8 PM	Dinner, Presentation on the merger of St. Matthew's Warson Woods with Grace Church in Kirkwood
8 PM	Trivia

SATURDAY, NOVEMBER 23, 2013

DoubleTree – Chesterfield, MO

9 – 9:30 AM	Convention
9:30 – 10 AM	Open Committee
10 – 10:45 AM	Table talk: Remember the Sabbath
10:45 – 11:45 AM	Sabbath #2
Noon – 12:45 PM	Lunch
12:45 – 1:30 PM	Table talk: Keep it Holy
1:30 – 2:30 PM	Sabbath #3
2:30 – 3:15 PM	Convention

Minutes of Convention

Friday, November 22, 2013

Plenary Session I

There being a quorum present, Bishop Smith called the 174th Convention to order at 10:30 a.m.

Convention Eucharist

For the opening event of Convention, Bishop Smith presided and preached at the Convention Eucharist. The sermon delivered by Bishop Smith constituted the Bishop's Address to Convention.

Announcements

Following the Eucharist, the Chancellor of the Diocese, Mr. Harold R. Burroughs, made announcements of upcoming events and instructions for delegates.

Close of Plenary Session I

Following the announcements, Bishop Smith recessed Convention so that delegates could get their box lunches, then return to the Convention hall for the second session.

Plenary Session II

Following the recess, Bishop Smith convened the Convention for the second session.

Appointment of a Secretary

Bishop Smith appointed Dr. James Hood to serve as Secretary of the 174th Convention.

Appointment of a Parliamentary Advisor to the Chair

Bishop Smith appointed the Chancellor of the Diocese, Mr. Harold R. Burroughs, to serve as Parliamentary Advisor to the Chair.

Report of the Committee on Lay Credentials and Admission of New Parishes

Bishop Smith then asked the Secretary of Convention for a report from the Committee on Lay Credentials and Admission of New Parishes.

Secretary Hood moved that the following clergy not canonically resident in the Diocese of Missouri be entitled to seat, voice, and vote at Convention:

The Rev. James Clark, Supply Pastor, Trinity Church, Jefferson County
The Rev. Bruce Cheney, Assistant Priest, St. Paul's Church, Sikeston
The Rev. Dr. Arnold Hoffman, Priest Associate, Christ Church Cathedral
The Rev. Alfred Jewson, Interim Rector, Christ Church, Cape Girardeau
The Rev. Martie Metzler, Assistant, Emmanuel Church, Webster Groves
The Rev. Paul Metzler, Priest Associate, Emmanuel Church, Webster Groves
The Rev. Schelly Reid-Levy, Deacon, Trinity Church, St. James
The Rev. Cathy Rosenholtz, Pastoral Associate, Calvary Church, Columbia

This was approved unanimously.

Adoption of Rules of Order

Bishop Smith then called on the Secretary of Convention for a motion on the Rules of Order of the 174th Convention. Secretary Hood moved that the Rules of Order of the 173rd Convention, as printed in the Convention booklet, be adopted as the Rules of Order for the 174th Convention.

Adoption of Rules of Order passed unanimously.

The Rev. Jonathan Stratton introduced the core members of Deaconess Anne House. Mr. Stratton moved that they be granted seat and voice.

This was approved unanimously.

Recognition of the 174th Convention Committees

Bishop Smith recognized the following individuals who were appointed last year to the committees serving this 174th Diocesan Convention:

LAY CREDENTIALS & ADMISSION OF NEW PARISHES

Dr. James Hood, Chair
Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair
Dr. James Hood
The Rev. Canon E. Daniel Smith, ex officio

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair
Mr. Harold R. Burroughs
Mr. Ronald Jones
Mr. Joseph Kloecker
The Rev. James H. Purdy
The Honorable Mary Russell

Minutes *continued*

The Rev. Susan Skinner
Dr. Jamieson Spencer
The Rev. Dr. Peter Van Horne
The Rev. Canon E. Daniel Smith, ex officio

RESOLUTIONS

Mrs. Kathryn Dyer, Chair
The Rev. Joseph Chambers
Ms. Ann Hogan
Mr. Joseph Kloecker

Introduction of New Clergy and Clergy in New Cures; Acknowledgment of Clergy Who Have Died

Newly Ordained Clergy

The Rev. Paula Kindrick Hartsfield, ordained to the diaconate, November 16, 2012
The Rev. Cathy Johnston, ordained to the diaconate, November 16, 2012
The Rev. Jonathan Stratton, ordained to the priesthood, January 6, 2013
The Rev. Melanie Slane, ordained to the priesthood, June 21, 2013

New to the Diocese

The Rev. Martha Metzler, Assistant Rector, Emmanuel Church, Webster Groves
The Rev. Louis Jernagan, Rector, St. Peter's Church, Ladue
The Rev. Marvin Foltz, Rector, St. Timothy's Church, Creve Coeur
The Rev. Katherine McLean Sharp, Curate, Church of St. Michael and St. George, Clayton

New Cures (out of the Diocese of Missouri)

The Rev. Sarah Knoll Sweeney, CPE Supervisor at St. Luke's Hospital in Houston, Texas
The Rev. Melanie Slane, Assistant Rector, The Church of the Epiphany, Washington D.C.

Retirements

The Rev. Robert Towner, Rector, Christ Church, Cape Girardeau, December 31, 2012
The Rev. Brooke Myers, Rector, Church of the Holy Communion, July 21, 2013
The Rev. Burnell Esbenshade, Deacon, Emmanuel Church, Webster Groves, September 8, 2013
The Rev. Anne Kelsey, Rector, Trinity Church, St. Louis, October 6, 2013

Other Transitions

The Rev. Alfred Jewson, Interim Pastor, Christ Church, Cape Girardeau
The Rev. Cathy Johnston, Deacon, St. Paul's Church, St. Louis
The Rev. Helen Ludbrook, Assisting Priest, Grace Church, Kirkwood
The Rev. Susan Naylor, Deacon, Church of the Good Shepherd
The Rev. Gary Nowlin, Assisting Priest, St. Paul's Church, St. Louis

The Rev. James Purdy, Assisting Priest, Grace Church, Kirkwood
The Rev. Marc Smith, Vicar, Church of Ascension, Northwoods
The Rev. Cathy Rosenholtz, Assistant to the Rector, Calvary Church, Columbia (full-time)

Clergy Who Have Died

The Rev. Richard Ash died November 24, 2012
The Rev. Priscilla Allen died February 24, 2013
The Rev. John Musgrave died March 18, 2013
The Rev. Bernardo Tomas died March 25, 2013
The Rev. John Good died August 18, 2013
The Very Rev. J. C. Michael Allen died September 4, 2013

The Convention paused for moment of prayer.

Nomination and Election of a Trustee for the University of the South: Bishop Smith

A motion was made to elect Mr. Jack Laules as a trustee of the University of the South. Motion passed unanimously. Term expires with 177th Convention.

Other Trustees:

Ms. Judith Lynn Bandy Stupp, term expires with 175th Convention
The Rev. Doris Westfall, term expires with 176th Convention

Report of the Committee on Nominations and Election Procedure: The Rev. Dr. Warren Crews

The Rev. Dr. Crews reported on the nominees for the various committees and introduced these candidates:

Cathedral Chapter

Lay:

Dr. Phyllis Jacobson Mithen, St. John's Church, Tower Grove
Mr. Rudy Walz, Emmanuel Church, Webster Groves

Clergy:

The Rev. Robert Ard, St. Paul's Church, Carondelet
The Rev. Michael Dunnington, All Saints' Church, St. Louis
The Rev. Emily Hillquist Davis, St. Thomas Deaf Church, Kirkwood, St. Martin's Church, Ellisville
The Rev. Mark Kozielec, St. Mark's Church, St. Louis

Diocesan Council

Dr. William R. Gilbert, St. Peter's Church, Ladue
Ms. Margaret Rowe, Emmanuel Church, Webster Groves
Ms. Sylvia Thomas, Church of the Ascension, Northwoods

Disciplinary Board

Lay:

Ms. Krista Baker, Trinity Church, Kirksville
Ms. Adrienne Fly, Trinity Church, St. Louis
Ms. Jane Klieve, St. Martin's Church, Ellisville

Minutes *continued*

Clergy:

The Rev. Marshall Crossnoe, St. Alban's Church, Fulton, St. Mark's Church, Portland
The Rev. Catherine Hillquist, St. Paul's Church, Ironton, All Saints' Church, Farmington
The Rev. John Kilgore, Christ Church Cathedral, St. Louis
The Rev. Beverly Van Horne, Trinity Church, St. Louis

General Convention

Lay:

Dr. Michael Booker, St. Francis' Church, Eureka
Mr. Michael Clark, Christ Church Cathedral, St. Louis
Mrs. Adrienne Lemmons Dillon, All Saints' Church, St. Louis
Mrs. Kathryn Dyer, St. Timothy's Church, Creve Coeur
Ms. Lisa Fox, Grace Church, Jefferson City
Mr. Joseph Kloecker, St. Peter's Church, Ladue
Ms. Elizabeth Yount, St. Peter's Church, Ladue

Clergy:

The Rev. Daniel Appleyard, Emmanuel Church, Webster Groves
The Rev. Jason Samuel, Church of the Transfiguration, Lake St. Louis
The Rev. Johnnette Shane, Trinity Church, Kirksville
The Rev. Mark Sluss, Christ Church Cathedral, St. Louis
The Rev. Doris Westfall, Grace Church, Kirkwood
The Rev. Tamsen Whistler, Trinity Church, St. Charles
The Rev. Pat Glenn, Calvary Church, Louisiana, St. John's Church, Eolia

Standing Committee

Lay:

Mr. Richard Entenman, Grace Church, Kirkwood
Mr. Richard Keyes, Emmanuel Church, Webster Groves
Mr. Stephen Robin, St. Stephen's Church, Ferguson

Clergy:

The Rev. Knute Jacobson, Calvary Church, Columbia
The Rev. Marc Smith, Church of the Ascension, Northwoods

Report of the Task Force for Re-Imagining the Episcopal Church: The Rev. Joseph Chambers

In 2012, General Convention created a task force to re-imagine The Episcopal Church (TREC) for the future. The Rev. Joe Chambers is one of the 24 members chosen for this task force. The task force wants to hear our memories, hopes, and dreams for the Church. We are invited to download an Engagement Kit (<http://reimaginete.org>) to facilitate conversations, and then to send those results to TREC.

Announcements: Chancellor Burroughs

Chancellor Burroughs explained the procedures and schedules for the remainder of the afternoon, including the concept of Sabbath times, and the process for table discussions. He also reminded the delegates about the vendors in the lobby.

Report of Diocesan Council on New Ventures in Community Ministry Grants: Mr. Rudy Walz

Mr. Walz introduced the two recipients of Council's New Ventures Grants: Church of the Holy Communion, University City and their PIECE outreach program and ministry for the homeless; and St. John's Church, Tower Grove, for a partnership with the Mann Elementary School, St. Louis City.

Report of the Diocesan Investment Trust: Mr. Joseph Kloecker

The Diocesan Investment Trust offers parishes the opportunity to invest their funds in institutional vehicles that have been carefully screened for performance, cost, and purpose, and which are not available to individuals. DIT chooses socially responsible funds, meaning those which reflect our mission as a Church. We will not support through our investments things such as armaments or gun manufacture, alcohol, or gambling. More information is online at diocesemo.org, or available from the Diocesan Financial Officer, Ms. Desiree Viliocco.

Announcements

The Rev. Pamela Dolan explained the concept of Sabbath time, and some of the Sabbath activities planned for Convention.

Close of Plenary II

Sabbath One

Rabbi Hyim Shafner presented the theology and practice of Sabbath time. Convention attendees were then directed to various activities. A session of Holy Yoga was offered and attended by a number of delegates.

Introduction of the Youth Missioner

The Bishop introduced the new diocesan youth missioner, Ms. Danielle "Elle" Dowd. She will begin her position in January of 2014.

Table Discussions

The Very Rev. Michael Kinman introduced subjects for the table discussions: Money stories from families; Bible study about money.

Minutes *continued*

Budget Presentation: Mr. Thomas Hedrick, Treasurer of the Diocese

Treasurer Hedrick presented a challenge that current revenues are insufficient and new strategies and incomes are needed. Parish contributions are flat, and trust funds are needed for normal operations. A new manager of consolidated trust funds has been selected and the transitions are underway. All of the existing trust funds will have their original objectives preserved. 2013 financials are “not bad.”

Open Committee meetings

1. Budget Committee: Treasurer Hedrick, Diocesan Financial Officer Desiree Viliocco, and Diocesan Council vice-chairman Jeff Klieve reviewed the proposed Operating Budget for 2014, and answered questions from delegates.

2. Committee on Lay Credentials and Admission of New Parishes: Secretary Hood and Chancellor Burroughs reviewed the proposed merger of Grace Church, Kirkwood and St. Matthew’s Church, Warson Woods, and responded to questions from delegates.

Plenary Session III

At 5:55 p.m. Bishop Smith reconvened Convention.

Presentation about Episcopal Recovery Ministries: The Rev. Sally Weaver

A major focus of ERM is to work with clergy in learning to deal with addiction problems among members of their congregations. Handout materials are available for those interested in learning more about the work of this group.

Presentation about the Episcopal Youth Group: Ms. Lesley McIntire

A group of young people was present to review this past year’s activities by parish youth groups throughout the Diocese.

Presentation about Deaconess Anne House: The Rev. Jonathan Stratton

The Rev. Mr. Stratton spoke about one of the newest programs in the Diocese—Deaconess Anne House in north St. Louis city. Ms. Anna Lacey, one of the seven interns at DAH this year, spoke of what it means to be living in community at DAH and to be working at one of the non-profit groups serving the Old North St. Louis community.

Report of Standing Committee to Convention: The Rev. Sally Weaver

The Rev. Ms Weaver presented the annual report of the Standing Committee to Convention, reviewing the canonical responsibilities of the Committee. She also reviewed the work Standing Committee is doing with strategic thinking for the Diocese.

Report of the Diocesan Council: Mr. Jeff Klieve

Mr. Klieve reviewed Council’s role and responsibilities, including drafting and overseeing the Operating Budget and Diocesan finances.

Announcements: Chancellor Burroughs

Chancellor Burroughs announced the schedule of events for the evening and reminded delegates to bring their red and green voting cards to the dinner since the Convention will be considering resolutions at that time. He also reminded them to sign in at the registration table on Saturday morning.

Close of Plenary III

Convention was declared in recess by Bishop Smith.

Plenary Session IV: Friday Evening

Report of the Committee on Lay Credentials and the Admission of New Parishes

Secretary Hood introduced resolution F-174

F- 174: The Merger of St. Matthew’s Episcopal Church in Warson Woods and Grace Episcopal Church in Kirkwood
Submitted by The Rev. Todd McDowell; The Rev. Doris Westfall; The Committee on Lay Credentials and Admission of New Parishes

1. BE IT RESOLVED that, pursuant to Section 1 of Diocesan Canon IV.16, this 174th Annual Convention of the Diocese of Missouri approves the merger of St. Matthew’s Episcopal Church, Warson Woods, Missouri, a parish, with and into Grace Episcopal Church, Kirkwood, Missouri, a parish.

a. A written plan of merger, as required by Section 3 of Canon IV.16, has been prepared by the congregations or their representatives and delivered to the Bishop and Chancellor. It includes, among other things, a plan for the sale of the real estate currently owned by St. Matthew’s Episcopal Church and the deposit of the proceeds from such sale in the Grace Legacy Fund for Mission and the use of such proceeds thereafter in accordance with the terms of such Fund.

b. The Chancellor shall promptly cause the merger to be ac-

Minutes *continued*

complished under the secular law of the State of Missouri.

2. BE IT FURTHER RESOLVED that this 174th Annual Meeting of Convention express its sincere appreciation and gratitude for the many years of mission, ministry, community service, and support of the Diocese, rendered by St. Matthew's Episcopal Church.

3. BE IT FURTHER RESOLVED that this 174th Annual Meeting of Convention express its enthusiastic support for the future endeavors of Grace Episcopal Church, as bolstered by the congregational resources of St. Matthew's Episcopal Church.

On behalf of the Committee on Lay Credentials and the Admission of New Parishes, Secretary Hood moved the motion.

The resolution passed unanimously.

Further Report of the Resolutions Committee: Mrs. Dyer

Mrs Dyer moved a series of courtesy resolutions.

Retired Bishops – The Rt. Rev. Jones & The Rt. Rev. Rockwell
Whereas we are thankful for the witness and ministry of leaders who faithfully served this diocese in the past;
Be it resolved that this 174th Convention of the Diocese of Missouri sends greetings and best wishes to Rt. Rev. Hays and Linda Rockwell and the Rt. Rev. William and Maggie Jones.

The resolution passed with applause.

The Presiding Bishop – The Most Rev. Katharine Jefferts Schori
Whereas in 1849 Dr. Elizabeth Blackwell was the first woman in America to receive the Doctor of Medicine degree;
Whereas the Elizabeth Blackwell Award is given by Hobart and William Smith Colleges to a woman whose life exemplifies outstanding service to humanity;
Whereas the Most Rev. Katharine Jefferts Schori was honored with the Elizabeth Blackwell Award this month;
Be it resolved that this 174th Convention of the Diocese of Missouri offers thanks for her leadership and sends its warm greetings and congratulations to the Presiding Bishop and assures her of our prayers.

The resolution passed with applause.

Anniversary of Ordinations

Whereas The Rev. Dr. Lydia Agnew Speller was ordained to the priesthood in 1988 and is celebrating 25 silver years,
Whereas The Rev. Howard F. Park III, The Rev. James P. Metzger, and The Rev. William N. Peabody were ordained to the priesthood in 1963 and are all celebrating 50 golden years,

Whereas The Rev. David H. Benson and The Rev. Dr. Charles H. Morris were ordained to the priesthood in 1958 and are celebrating 55 emerald years,

Be it resolved that this 174th Convention extends to them all its congratulations and prayers for their future ministry.

The resolution passed with applause.

Clergy Retirements

Whereas The Rev. Robert Towner served as Rector of Christ Church (Cape Girardeau);

Whereas The Rev. Brooke Myers served as Rector of Holy Communion (University City);

Whereas The Rev. Burnell Esbenshade served as Deacon at Emmanuel (Webster Groves);

Whereas The Rev. Anne Kelsey served as Rector of Trinity (St. Louis);

Be it resolved that this 174th convention expresses its gratitude to them for their service and extends to them well wishes and an enjoyable retirement.

The resolution passed with applause.

Gratitude to those accepting nominations for office

Gratitude was expressed to all those who were willing to be nominated for offices within the Diocese.

The resolution passed with applause. This concluded this report to Convention by the Resolutions Committee.

Close of Plenary IV

Session was adjourned by Bishop Smith until 9:00 a.m. Saturday.

Saturday, November 23, 2013

Devotional

Bishop Smith led morning prayer.

Plenary Session V

A quorum being present, Bishop Smith called the Convention into order.

The Rev. Dr. Crews introduced the Rev. Timothy Chiboti from Tanzania. He is a new seminarian at Eden Seminary in St. Louis, and is available to speak to diocesan congregations on the African Church.

Minutes *continued*

The Convention viewed a video about the St. Matthew's-Grace merger produced by Ms. Janis Greenbaum, Communications coordinator at Grace Church, Kirkwood.

Explanation of the Preferential Aggregate Transfer Balloting System: The Rev. Dr. Crews

The Rev. Dr. Crews explained to Convention how the balloting system works.

Balloting for Members of Cathedral Chapter, Diocesan Council, Disciplinary Board, General Convention Deputation and Standing Committee

Balloting was conducted for these various positions.

Selection of Site for the 176th Diocesan Convention: Bishop Smith

Bishop Smith solicited a motion to set November 20 and 21, 2015, in St. Louis as the date and place of the 176th Diocesan Convention. The motion was made, seconded, and carried unanimously.

The 175th Convention will be held November 21-22, 2014, in Cape Girardeau, Missouri.

Reports Received by Title: Bishop Smith

Bishop Smith received the following reports by title:

- Offices of the Bishop: Canon to the Ordinary
- Offices of the Bishop: Communications, Archives (Registrar)
- Camp Phoenix
- Commission on Ministry
- Community of Deacons
- Companion Diocese Committee
- Daughters of the King
- Dismantling Racism Commission
- Episcopal Campus Ministry-Rockwell House
- Episcopal Church Women
 - Province V ECW
 - Church Periodical Club
- Episcopal Recovery Ministries
- Episcopal School for Ministry
- Fresh Start
- General Convention Deputation
- Oasis Missouri
- Task Force for the Hungry
- United Thank Offering
- Episcopal City Mission
- Episcopal Presbyterian Health Trust
- St. Luke's Hospital
- University of the South
- Deaconess Anne House

Adoption of the Operating Budget: Treasurer Hedrick
Mr. Hedrick moved adoption of the proposed 2014 Budget. Motion seconded. There was no discussion.

The Operating Budget was adopted unanimously.

Mr. Hedrick moved that the Convention sanction and approve the following resolution applicable to the James Theo Walker Trust, as approved by Diocesan Council.

RESOLUTION APPLICABLE TO THE JAMES THEO WALKER TRUST

WHEREAS, pursuant to an Indenture of Trust (the "Indenture") dated May 11, 1932 by and among James Theo Walker ("Donor") and U.S. Bank National Association, as successor to Mercantile-Commerce Bank and Trust Company ("Trustee"), George Wayne Smith, as successor to William Scarlett in his capacity as the Bishop of the Diocese of Missouri ("Bishop") and the Diocesan Council ("Diocesan Council"), a body created and existing under the provisions of Canon III.6 enacted by the Diocesan Convention of the Episcopal Church in the Diocese of Missouri ("Diocese"), which said Diocese is a territorial division of the Protestant Episcopal Church in the United States of America, Donor created a trust fund, the income from which was to "be used for the purpose of maintaining and/or extending the religious, charitable and social work of the Protestant Episcopal Church in the Diocese of Missouri"; and

WHEREAS, such trust fund was identified as the "Diocesan Extension and Maintenance Trust" until Donor's death, after which it was designated the "James Theo Walker Trust" (the "Walker Trust") in accordance with the terms of a separate letter of Donor dated May 11, 1932; and

WHEREAS, Donor, in recognition that "it is humanly impossible to anticipate what changes may occur in the future which may render it inadvisable to use the principal and income of said trust as herein provided", established that after the expiration of 25 years from the date of the Indenture, "all or any part of the principal or corpus of the Trust may then be used for such purpose or purposes as may be determined and designated, from time to time, by said Diocesan Council, with the written approval of the Bishop and thereafter sanctioned and approved by resolution, duly passed at any annual or special meeting of the Diocesan Convention of said Diocese of Missouri"; and

WHEREAS, more than 25 years having expired from the date of the Indenture, and in order to eliminate the third party trustee fees associated with the operation of a trust fund, the Diocesan Council has determined that it is in the best interests of the Diocese to terminate the Walker Trust and transfer the assets of the Walker Trust to an endowment fund for the benefit of the Diocese; and

Minutes *continued*

WHEREAS, the income from the assets in such endowment fund shall be used for substantially the same purposes as are set forth in the Indenture, subject to modification in accordance with the terms of the documents governing said endowment; and

WHEREAS, in order to obtain certain economies of scale and reduced investment management fees associated with larger funds, the Diocesan Council has determined that it is in the best interests of the Diocese to appoint a single investment manager to direct the investment of such endowment fund and certain other trusts established for the benefit of the Diocese;

NOW, THEREFORE, BE IT RESOLVED, that the 174th Convention of the Diocese of Missouri hereby approves and authorizes the establishment of an endowment fund to be designated the "James Theo Walker Endowment" (the "Endowment"), the income from which shall be used for the purpose of maintaining and/or extending the religious, charitable and social work of the Diocese, subject to modification in accordance with the terms of the documents which shall govern said Endowment;

RESOLVED FURTHER, that the 174th Convention of the Diocese of Missouri hereby approves and authorizes the Bishop and Treasurer of the Diocese, and each of them, to take such actions as may be necessary or appropriate to use the entirety of the principal or corpus of the Walker Trust to make the initial contribution of assets to the Endowment;

RESOLVED FURTHER, that in connection with the establishment of the Endowment, the 174th Convention of the Diocese of Missouri directs the Treasurer of the Diocese, in consultation with the Chancellor of the Diocese, to prepare an operating policy for the Endowment, which policy shall be subject to the review and approval of the Diocesan Council and the written approval of the Bishop;

RESOLVED, FURTHER, that the Bishop and Treasurer of the Diocese, and each of them, be and hereby are authorized, in the name and on behalf of the Diocese or in their capacity as officers of the Corporation of the Episcopal Diocese of Missouri ("COEDMO"), to (a) execute and deliver such documents and instruments and take such further actions as may be necessary or appropriate to: (i) transfer the principal or corpus of the Walker Trust to the Endowment; (ii) terminate the Indenture; (iii) appoint SEI Investments Management Corporation, a Delaware corporation ("Manager") to provide investment management services in respect of the assets in the Endowment; (iv) appoint SEI Private Trust Company ("Custodian") to act as custodian of the Endowment (collectively, such documents being referred to as the "Endowment Documents") and (b) pay any fees and expenses relating to the execution and delivery of the Endowment Documents; and

RESOLVED, FURTHER, that the 174th Convention of the Diocese of Missouri hereby ratifies and approves all actions

heretofore taken by the officers of the Diocese and COEDMO in connection with the establishment of the Endowment, the execution and delivery of the Endowment Documents, and the transactions contemplated thereby not inconsistent with the foregoing resolutions.

This resolution required a 2/3 vote to be heard, which was received.

The resolution was approved unanimously.

Announcements: Chancellor Burroughs

The Chancellor announced that following the end of Plenary Session V, open committee meetings would be held for discussion by the Committee on Resolutions and by the Committee on Constitution and Canons. Delegates were encouraged to attend. The open committee meetings would be followed by Table Talk: Remember the Sabbath and the second Sabbath time, then followed by lunch.

Close of Plenary Session V

Plenary Session VI

At 2:30 p.m., Bishop Smith called the convention to order to begin Plenary Session VI.

Further Report of the Resolutions Committee: Mrs. Dyer

The Rev. Richard Ash -- November 24, 2012

Whereas The Rev. Richard Ash was ordained to ministry in 1952,

Whereas he served as Rector of Calvary Church (Columbia) 1959-1965, Vicar of St. Alban's Church (Fulton) 1972-79, Vicar of St. Barnabas' Church (Moberly) 1975-80 and Vicar of St. Matthew's Church (Mexico) 1975-89.

Whereas during his years in the diocese he served on the Diocesan Planning Committee, Standing Committee, Board of Examining Chaplains, the Department of Christian Social Relations, and the Commission on College Work.

Whereas he died on November 24, 2012,

Be it resolved that this 174th Convention of the Diocese of Missouri thanks God for the life and ministry of Richard Ash.

The resolution passed with applause.

The Rev. Priscilla Allen – February 24, 2013

Whereas The Rev. Priscilla Allen was ordained to ministry in

Minutes *continued*

1985,

Whereas she served as assistant at Christ Church Cathedral and assisting clergy at Transfiguration (Lake St. Louis),

Whereas Priscilla was known for her gentle strength and ability to bring calmness;

Whereas she died on February 24, 2013

Be it resolved that this 174th Convention of the Diocese of Missouri thanks God for the life and ministry of Priscilla Allen.

The resolution passed with applause.

The Rev. John Musgrave – March 18, 2013

Whereas The Rev John Musgrave was ordained to ministry in 1992,

Whereas he served as associate at St. Peter's (Ladue) and rector of Good Shepherd (Town and Country),

Whereas during his years in the diocese he served on Diocesan Council and the Commission on the Ministry,

Whereas he died on March 18, 2013,

Be it resolved that this 174th Convention of the Diocese of Missouri thanks God for the life and ministry of John Musgrave.

The resolution passed with applause.

The Rev. John Good – August 18, 2013

Whereas The Rev. John Good was ordained to ministry in 1972,

Whereas he served as vicar at Trinity (St. James) and rector of St. Barnabas (Florissant), and after retiring, served as associate priest at Christ Church Cathedral,

Whereas he died on August 18, 2013,

Be it resolved that this 174th Convention of the Diocese of Missouri thanks God for the life and ministry of John Good.

The resolution passed with applause.

Very Rev. J.C. Michael Allen – September 4, 2013

Whereas The Rev. J.C. Michael Allen was ordained to the priesthood in 1957,

Whereas he served as dean of Christ Church Cathedral from 1976-1998 and assisting clergy at Transfiguration (Lake St. Louis) after retirement,

At the cathedral, Dean Allen started a shelter for the homeless, opened a child care center for children of the working poor and boldly proclaimed his support of gay rights and care for people with AIDS.

Whereas Michael was the first president of Doorways, an inter-faith organization that provides housing and support for people affected by HIV-AIDS, and

Whereas he died on September 4, 2013,

Be it resolved that this 174th Convention of the Diocese of Missouri thanks God for the life and ministry of Michael Allen.

The resolution passed with applause.

Clergy Deaths (out of Missouri)

Whereas The Rev. Gordon S. Price who was active in the Diocese of Missouri, serving as Rector of St. Stephen's, Ferguson and later Priest in Charge of St. Paul's, Palmyra and St. June's, Monroe City died in September 2012, and

Whereas The Rev. James W. Evans who served as vicar of St. James (St. Clair) and St. John's (Sullivan), Canon of Christ Church Cathedral, and rector of St. Augustine's (St. Louis) died in February 2013; and

Whereas The Rev. Bernardo Tomas who served at All Saints (St. Louis) and on the Northside Ministry Team responsible for Church of the Ascension and the Episcopal Neighborhood School died on March 25, 2013; and

Whereas The Rev. Wayne H. Carlson who served as vicar and rector of St. Luke's (Manchester) died in April 2103, and

Whereas The Rev. Edward Adkins who served as curate at Grace (Kirkwood) and rector of St. Paul's (Overland) died in July 2013;

Be it resolved that this 174th convention of the Diocese of Missouri thanks God for the life and ministry of Gordon, James, Bernardo, Wayne and Edward.

The resolution passed with applause.

Mrs. Dyer introduced Resolution A-174.

A-174: Minimum Clergy Compensation

Submitted on behalf of the Diocesan Council

1. BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2014 as follows:

CASH SALARY & HOUSING ALLOWANCE \$57,615

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;

3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;

4. BE IT FURTHER RESOLVED that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;

5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;

6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year;

Minutes *continued*

7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;

8. BE IT FURTHER RESOLVED that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and

9. BE IT FURTHER RESOLVED that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service.

RATIONALE

1. 2013 cash salary plus housing allowance was \$56,650. The recommendation for 2014 reflects a 1.7% increase. This increase is based on the Bureau of Labor Statistics, Consumer Price Index - Midwest Urban Consumers first half of 2012 comparison to the first half of 2013.

2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18 percent of cash salary plus housing and utilities allowance).

3. Provides for \$50,000 of term life insurance for active clergy. (In addition, all active clergy are eligible to receive an additional term life insurance benefit from the Church Pension Fund equal to four times total compensation to a maximum of \$100,000).

4. A list of medical plans can be obtained from the Office of the Bishop.

5. Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.

6. Standard allowance for auto expense.

7. Congregations are urged to encourage their clergy to take two days of personal time in the manner stated above.

8. A list of dental plans can be obtained from the Office of the Bishop.

9. Per standard clergy letter of agreement.

This resolution establishes a standard base compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions, internal adjustments in the compensation package may be negotiated.

An amendment was proposed by the Rev. Sally Weaver, St. Francis, Eureka to change the number \$57,615 in the text to \$56,650.00. This motion was seconded. The Rev. Charles Morris objected to the reduction. On vote, the amendment failed.

The original resolution passed, but not unanimously.

B-174: People Living in Poverty

Submitted by The Venerable Mark D. Sluss (Archdeacon, Diocese of Missouri, Deacon, Christ Church Cathedral) and the Diocese of Missouri Community of Deacons

BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri calls upon all of its constituent committees, commissions, institutions and congregations to include as part of every meeting in calendar year 2014, no matter what the purpose, the following agenda item: "How will what we are doing here affect or involve people living in poverty?"

RATIONALE

At the 2009 General Convention, Resolution A155 called for the establishment of a program to address domestic poverty and called on The Episcopal Church to "recognize the pressing challenges to those living in poverty and the working poor throughout this nation[.]" At the 2012 General Convention, Resolution A135 called for a number of steps to be taken to address the alleviation of poverty and increasing economic and racial justice. The third "resolved" of A135, which came to be known as the "Deacons' resolved" states as follows:

"Resolved, that the church cultivate mindfulness about poverty in our community and world as well as the poverty into which Christ calls us by including in our prayer and in every meeting agenda, time for reflection on how our work engages issues of poverty and economic and racial justice[.]"

On behalf of the Association for Episcopal Deacons (AED), I offer this resolution as a specific way to implement the "Deacons' Resolved" in A135. This resolution in fact is based on the original language that AED proposed for adoption by General Convention. AED's resolution in turn was based on a 20-year old experiment by the late Roman Catholic Bishop Kenneth E. Untener of Saginaw, Michigan, who decreed that for a three month period, every church meeting at the diocesan or parish level, no matter what the purpose, would start with the agenda item "How will what we are doing here involve or affect the poor?" (See Bishop Untener's reflection piece "How Should We Think About the Poor?" published online at <http://www.americancatholic.org/Newsletters/CU/ac0792.asp>). More recently, this resolution has been adopted by the Dioceses of Atlanta and Indianapolis in our own church.

This resolution is not a program or plan to alleviate poverty. Rather, it is an effort to change the conversation in the church, to encourage people to think diaconally and live their baptismal covenant, whether the subject is outreach ministries, auditing the books, or where to hold the Sunday School picnic. It is also a matter of assessing our own relationships and placing our conversations into a context where God's people can invite each other into accountability and into friendship with those living in poverty.

Minutes *continued*

The following substitute resolution was offered by the Rev. Kelly Carlson, St. Peter's Church, Ladue:

Be it resolved that this 174th Convention of the Episcopal Diocese of Missouri calls upon all of its constituent committees, commissions, institutions, and congregations to include as part of every meeting in the 2014 season of Lent, the following agenda item: "How will what we are doing here affect or involve people living in poverty?"

The substitute resolution failed.

The following substitute resolution was offered by the Rev. Knute Jacobson, Calvary Church, Columbia:

Resolved that this 174th Convention of the Diocese of Missouri celebrate those parishes that have developed ministries which reach out to the poor in their neighborhoods and encourage all parishes to explore ways of addressing issues of poverty in their midst.

After discussion, the substitute resolution failed.

After further discussion, the original resolution failed.

C-174: Seeking Our Past: Creating Our Future

Submitted by the Commission on Dismantling Racism

1. BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri encourages each congregation to explore how it has been impacted with regard to slavery, segregation and/or discrimination since its beginning;
2. BE IT FURTHER RESOLVED that the Diocese of Missouri encourages each congregation to utilize the Dismantling Racism Commission's resource entitled, "Seeking Our Past: Creating Our Future" with resource personnel from the Commission on Dismantling Racism;
3. BE IT FURTHER RESOLVED that each participating congregation be encouraged to report the date(s) of its participation and the insights achieved to the Chair of the Commission on Dismantling Racism prior to the 175th Diocesan Convention of Missouri.

RATIONALE

This resolution is offered to assist congregations in an exploration of their congregational history as it relates to the impact that slavery, segregation and/or discrimination have had on their church since its founding. The exploration has been requested by numerous resolutions from past General Conventions.

If your community is ethnically transitioning, the "Seeking Our Past: Creating Our Future" program may be helpful for your congregation in the areas of evangelism, outreach and growth.

By raising our awareness and changing our own hearts, we can help shine a light on the embedded assumptions that have locked racism into our society. We are called into this transformational work by our Baptismal Covenant.

NOTE: Copies of both "Seeking Our Past: Creating our Future," and "Traces of the Trade" are available at this Convention.

After discussion, the resolution passed.

D-174: Youth Ministry Task Force

Submitted by South Convocation

1. BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri recommends the appointment of a Youth Ministry Task Force to evaluate the current state of youth ministry in the Diocese of Missouri;
2. BE IT FURTHER RESOLVED that the Youth Ministry Task Force evaluate the current state of youth ministry for grades K to 12 in the diocese and report its findings and recommendations to the Bishop, Diocesan Youth Missioner, and to the 175th Diocesan Convention of Missouri. Their report of findings should include:
 - A. The number of youth listed by age at each congregation in the diocese, for the last three calendar years;
 - B. A compilation of programs available to youth in our diocese as offered by province, diocese, convocation, region, congregation, etc., including funding details and attendance statistics for each program;
 - C. A comparison of these findings, as available, with other dioceses and their youth ministry offerings;
 - D. An analysis of whether current youth ministry offerings meet current needs of youth in the diocese;
 - E. A review of our current diocesan budgetary allowance for youth ministry;
 - F. An analysis of whether our current diocesan budgetary allowance for youth ministry is meeting the current needs of youth in the diocese;
 - G. Recommendations regarding collaborating efforts for youth programs within the diocese, including ecumenical options;
 - H. Other recommendations for youth ministry in the diocese.

RATIONALE

Congregations currently do not have a networking system to obtain information of other programs in the diocese. Some congregations with very small budgets are not able to offer youth programming without funding. When looking at the diocesan budget, it is difficult to determine what funds are allocated for the youth. Our diocese does not have a strong youth presence

Minutes *continued*

at diocesan conventions. The South Convocation understands there will soon be a youth ministry leader. This resolution would address youth program budgeting, identify issues related to supporting youth ministry and offer a clearer way to move forward.

The resolution failed.

E-174: Task Force on Gender Violence

Submitted by the 2012 Missouri General Convention Deputation

1. BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri recognize gender violence as a world-wide concern;
2. BE IT FURTHER RESOLVED that the Diocese of Missouri encourages Convention delegates to share a copy of the "Letter to Churches of the Anglican Communion from the Primates of the Anglican Communion" from the Primates' Meeting in Dublin, Ireland, January 24-30, 2011 with their congregations;
3. BE IT FURTHER RESOLVED that Diocesan Council hold an open meeting in 2014 inviting all persons interested in discussing issues of gender violence;
4. BE IT FURTHER RESOLVED that Diocesan Council appoint a Task Force on Gender Violence to serve until the 176th Diocesan Convention of Missouri;
5. BE IT FURTHER RESOLVED that the Task Force on Gender Violence provide resources and opportunities to educate the congregations of our diocese on issues of gender violence; and
6. BE IT FURTHER RESOLVED that the Task Force on Gender Violence present a written report of its activities and accomplishments to the 175th and 176th Diocesan Conventions of Missouri.

RATIONALE

This resolution responds to Resolution A139 Gender Violence passed at the 2012 General Convention of The Episcopal Church. The full text of A139 reads:

Resolved, the House of Bishops concurring, That the 77th General Convention affirm the Letter to the Churches of the Anglican Communion from the Primates of the Anglican Communion following their Primates Meeting in Dublin, Ireland, January 24–30, 2011, concerning gender-based violence, including endorsing and implementing the actions put forth in the statement; and be it further Resolved, That parishes and dioceses be encouraged to participate in annual awareness campaigns about gender violence; and be it further Resolved, That the Department of Global Partnership identify and disseminate resources about gender violence

and promote their use by dioceses and parishes.

The letter of the Anglican Communion Primates was driven by those in the developing world, and the Primates have asked first-world Churches of the Communion to increase awareness and understanding of gender-based violence. The Primates' letter can be found at http://www.aco.org/communion/primates/resources/downloads/prim_gbv.pdf (included below).

We understand that resource materials may be made available from the Department of Global Partnerships of The Episcopal Church in the future. For that reason, we request the Task Force be appointed for a two year period to allow time for development of those materials as well as gathering of materials from additional sources.

THE ANGLICAN COMMUNION

A Letter to the Churches of the Anglican Communion from the Primates of the Anglican Communion following their Primates' Meeting in Dublin, Ireland, between 24 and 30 January 2011

During our meeting we discussed the nature and prevalence of gender based violence.¹ Building on consideration of the issue during the Council of Anglican Provinces in Africa (CAPA) conference of bishops in 2010, we shared stories of violence against women and girls from both the southern and northern hemispheres, including an account of unremitting sexual violence against women and girls in the Democratic Republic of Congo as a legacy of conflict, and of domestic and many other forms of abuse in the United Kingdom and other parts of the world. We acknowledged with grief that gender based violence is a global phenomenon and that all but a very small percentage of such violence is perpetrated by men against women, with devastating effects on individuals, families and society.

In considering the pervasive nature of violence against women and girls, our churches must accept responsibility for our own part in perpetuating oppressive attitudes towards women. In penitence and faith we must move forward in such a way that our churches truly become a living witness to our belief that both women and men are made in the image of God. To think and behave in ways that do not live out this belief but disempower and marginalise, is to mar the divine image and therefore to offend humanity and God.

In recent years we have seen a growing resolve in the Anglican Communion to engage with the eradication of gender based violence. In 2009 the Anglican Consultative Council (ACC) resolved to support the elimination of all forms of violence against women and girls and encouraged all Provinces to participate in programmes and events that promote the rights and welfare of women, particularly as expressed in the Beijing Platform for Action and the Millennium Development Goals. The ACC also called on the churches to take appropriate steps to assist the healing of indigenous families, including the protection of women and children from violence and human trafficking.² The bishops gathered at the Lambeth Conferences of 1998 and 2008 considered violence

Minutes *continued*

within and beyond the Church and asked the churches to engage in raising public awareness about the victimisation and exploitation of women and children. We noted that several of the official Anglican Networks have raised violence against women and girls as a priority issue for their own memberships and for the broader Communion.

We were heartened to know that there is an increasing amount of work being undertaken in the Communion as churches engage with awareness raising, advocacy, changing attitudes and behaviours that lead to violence, the care and reintegration into society of victims/survivors of violence, and work

To this end we have asked the Secretary General of the Anglican Communion, in association with the Networks and the Anglican Alliance, to continue to map activities already responding to gender based violence, and to identify theological and practical resources and consider how these might be made broadly available for reference and adaptation in other local contexts.

As individual Primates we are committed, in each of our Provinces, to raise the profile of Millennium Development Goal³ ('Promote gender equality and empower women'); to affirm and pray for God's blessing on initiatives already in place in our dioceses and parishes in response to violence against women and girls; to gather other church and faith leaders together to discern what we might say and do together; and to attend to the training of clergy and pastors so that they are aware of the nature and dynamics of gendered violence and how certain attitudes and behaviours can be challenged and transformed. We are also committed to ensuring the development and accessibility of local, contextual and accessible resources, including liturgies, for example, for 25 November which is the annual International Day for the Elimination of Violence against Women as well as White Ribbon Day,³ and the first day of the global '16 Days Activism for the Elimination of Violence against Women'. Furthermore, through teaching and example, we will work with our young people so that our boys and girls, young men and young women, are enabled to honour themselves and one another as human beings cherished equally by God, and empowered to be agents of change among their peers.

1 Defined by the United Nations in 1993 as '...violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivations of liberty, whether occurring in public or private life.'

2 ACC Resolutions 14.33: International Anglican Women's Network, and 14.19: Anglican Indigenous Network with perpetrators of violence. We thank God for these efforts and rejoice in them, and we commit to strengthening our mission and ministry in these areas.

3 White Ribbon is a movement of men and boys against violence against women and girls.

The resolution passed, but not unanimously.

This concluded this report from the Resolutions Committee.

Report of the Committee on Constitution and Canons: Mr. Joseph Kloecker

Mr. Kloecker moved the following resolution:

G-174: Diocesan Commission on Ministry

Submitted by the Commission on Ministry and the Committee on Constitution and Canons

BE IT RESOLVED that Section 2 of Canon III.14 be amended in its entirety to read as follows:

SEC. 2. The Commission shall be composed of twelve persons, six of whom shall be Clergy canonically resident and physically domiciled in this Diocese and six of whom shall be lay confirmed Communicants in good standing. At least one of the Clergy members shall be a Deacon. Not more than one Commission member, either Clergy or lay, may be from a Campus Ministry. Members shall be appointed by the Bishop with the consent of Convention for terms of four years each; provided, that with respect to the Commission members appointed at the 174th annual meeting of Convention, three members shall be appointed for terms of one year each, three members for two years, three for three years, and the last three for four years. It is further provided that the term of each Commission member shall continue until the appointment and qualification of a successor. No Commission member who has served a four-year term shall be eligible for re-appointment until the expiration of one year. Should a vacancy occur between annual meetings of the Convention, it may be filled for the remainder of the term by appointment of the Bishop with the consent of the Diocesan Council. The chairperson of the Commission shall be appointed by the Bishop from the members of the Commission.

RATIONALE

This resolution responds to the directive of the 173rd annual meeting of Convention to the Diocesan Commission on Ministry and to the Committee on Constitution and Canons to consider the resolution the Rev. Dr. Peter Van Horne submitted regarding membership on the Commission on Ministry. The foregoing represents a change to the Diocesan Canons which is acceptable to both the Commission on Ministry and the Committee on Constitution and Canons. A portion of the Rev. Dr. Van Horne's original rationale is excerpted below, along with a marked copy of the existing Canon which identifies the proposed changes.

The two diocesan entities that have a canonical role in the ordination process are the Standing Committee and the Commission on Ministry. The Standing Committee consists of six (6) clergy and six (6) lay members, each serving a four (4) year term. The Commission on Ministry in this diocese has grown to a membership of fifteen (15), and some members have served uninterrupted terms in excess of twelve (12) years. This is an unwieldy number of members.

Minutes *continued*

. . . [I]f the resolution is approved, the new term limit of four (4) years will help ensure that new members with new perspectives on the needs of ministry in the diocese can be appointed to serve. The Standing Committee in this diocese already has a similar term limit as proposed in this resolution

SEC. 2. The Commission shall be composed of ~~no fewer than six nor more than fifteen~~ twelve persons, ~~at least one third~~ six of whom shall be ~~Priests~~ Clergy canonically resident ~~and physically domiciled~~ in this Diocese and ~~at least one third~~ six of whom shall be lay ~~Confirmed~~ confirmed Communicants in good standing. At least one of the Clergy members shall be a Deacon. Not more than one Commission member, either Clergy or lay, may be from a Campus Ministry. Members shall be appointed by the Bishop with the consent of Convention ~~and shall hold office until their successors are so appointed for terms of four years each provided, that with respect to the Commission members appointed at the 174th annual meeting of Convention, three members shall be appointed for terms of one year each, three members for two years, three for three years, and the last three for four years. It is further provided that the term of each Commission member shall continue until the appointment and qualification of a successor. No Commission member who has served a four-year term shall be eligible for re-appointment until the expiration of one year. Should a vacancy occur between annual meetings of the Convention, it may be filled for the remainder of the term by appointment of the Bishop with the consent of the Diocesan Council. The chairperson of the Commission shall be appointed by the Bishop from the members of the Commission.~~

An amendment was offered by the Rev. Joseph Chambers, Rockwell House, St. Louis, to strike the sentence referring to “campus ministry.” The amendment was approved.

The amended resolution passed, but not unanimously.

The resolution as amended now reads:

G-174: Diocesan Commission on Ministry

Submitted by the Commission on Ministry and the Committee on Constitution and Canons

BE IT RESOLVED that Section 2 of Canon III.14 be amended in its entirety to read as follows:

SEC. 2. The Commission shall be composed of twelve persons, six of whom shall be Clergy canonically resident and physically domiciled in this Diocese and six of whom shall be lay confirmed Communicants in good standing. At least one of the Clergy members shall be a Deacon. Members shall be appointed by the Bishop with the consent of Convention for terms of four years each; provided, that with respect to the Commission members appointed at the 174th annual meeting of Convention, three members shall be appointed for terms of one year each, three members for two years, three for three years, and the last three for four years. It is further provided that the term of each Commission member shall continue until the appointment and qualification of a successor. No Commission member who has served

a four-year term shall be eligible for re-appointment until the expiration of one year. Should a vacancy occur between annual meetings of the Convention, it may be filled for the remainder of the term by appointment of the Bishop with the consent of the Diocesan Council. The chairperson of the Commission shall be appointed by the Bishop from the members of the Commission.

This concluded the report from Committee on Constitution and Canons.

Appointment of Committees for 175th Convention

Bishop Smith announced his appointments to the following committees for the 175th Convention:

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair
Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair
Dr. James Hood
The Rev. Canon E. Daniel Smith, ex officio

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair
Mr. Harold R. Burroughs
Mr. Ronald Jones
Mr. Joseph Kloecker
The Rev. James Hughes Purdy
The Honorable Mary Russell
The Rev. Susan Skinner
Dr. Jamieson Spencer
The Rev. Dr. Peter Van Horne
The Rev. Canon E. Daniel Smith, ex officio

RESOLUTIONS

Mrs. Kathryn Dyer, Chair
The Rev. Joseph Chambers
Ms. Ann Hogan
Mr. Joseph Kloecker

Bishop’s appointments for committees

Bishop Smith requested affirmation of the following committee appointments:

Diocesan Commission on Church Architecture and Allied Arts

Mr. Clark Davis, Grace Church, Kirkwood
Mr. Rick Kuhn, Emmanuel Church, Webster Groves
The Rev. Lydia Agnew Speller
The Rev. Robert Ard, St. Paul’s Church, Carondelet

Diocesan Commission on Ministry

For one year terms:

The Rev. Teresa Daniele (O), term expires 2014
 The Ven. Mark Sluss (O), term expires 2014
 The Hon. Joseph Adams (L), term expires 2014

For two year terms:

Ms. Claudine Allen (L), term expires 2015
 Ms. Krista Baker (L), term expires 2015
 The Rev. Robert Ard (O), term expires 2015

For three year terms:

Dr. Michael Booker (L), term expires 2016
 The Rev. Renee Fenner (O), term expires 2016
 The Rev. Pat Glenn (O), term expires 2016

For four year terms:

The Rev. Cathy Johnston (O), term expires 2017
 Ms. Kathy Alexander (L), term expires 2017
 Ms. Lisann Backsmeyer (L), term expires 2017

Committee on Nominations and Election Procedure

Ms. Betty Bowersox, chairperson, term expires 2016
 Ms. Lisa Fox, term expires 2016
 The Rev. Dr. Peter Van Horne, term expires 2016
 The Rev. Doris Westfall, term expires 2016

Continuing on the Committee:

Mr. Carl Muench, term expires 2015
 The Rev. Sally Weaver, term expires 2015

The bishop's appointments were affirmed.

Report on Election Results: The Rev. Dr. Crews**Elected to Cathedral Chapter**

Lay:
 Mr. Rudy Walz
 Clergy:
 The Rev. Emily Hillquist Davis

Elected to Diocesan Council

Ms. Margaret Rowe
 Ms. Sylvia Thomas

Elected to the Disciplinary Board

Lay:
 Ms. Adrienne Fly
 Clergy:
 The Rev. Dr. Marshall Crossnoe
 The Rev. Catherine Hillquist

Elected to the General Convention Deputation

Lay:
 Mrs. Kathryn Dyer
 Ms. Lisa Fox

Mr. Joseph Kloecker
 Dr. Michael Booker
 Mr. Michael Clark
 Mrs. Adrienne Lemmons Dillon
 Ms. Elizabeth Yount

Clergy:

The Rev. Doris Westfall
 The Rev. Tamsen Whistler
 The Ven. Mark Sluss
 The Rev. Pat Glenn
 The Rev. Daniel Appleyard
 The Rev. Jason Samuel
 The Rev. Johnnette Shane

Elected to the Standing Committee

Lay:

Mr. Richard Entenman
 Mr. Stephen Robin

Clergy:

The Rev. Dr. Marc Smith

Final report of the Resolutions Committee: Mrs. Dyer**Diocesan Bishop – The Rt. Rev. Wayne Smith**

Whereas the Rt. Rev. George Wayne Smith has served the Diocese of Missouri since 2002,

Whereas he has re-emphasized the Biblical virtues of hospitality and authenticity;

Whereas he has helped those virtues to guide us in our ventures in Old North St. Louis at Deaconess Anne House and in our ongoing relationship with the Diocese Lui;

Whereas he reminds us of the importance of integrating the younger generation into current leadership, being mindful of their differing styles of worship;

Whereas we join with Bishop Smith in welcoming our new youth missionary;

Be it resolved that this 174th Convention of the Diocese of Missouri expresses its gratitude to our bishop for his ministry among us and gives thanks for eleven years of ministry as Bishop of Missouri.

The resolution passed with applause.

St. Matthew's Merger

Whereas St. Matthew's Episcopal Church was founded 1956;

Whereas over the years the congregation has gained in years and wisdom, if not in numbers;

Whereas the good people of St. Matthews bravely entered a discernment process, not knowing where it would lead;

Whereas said discernment process led them to work together and unanimously join the community of Grace (Kirkwood);

Be it resolved that this 174th Convention of the Diocese of Missouri acknowledge the hard work and positive outcome of this discernment process and sends congratulations and best wishes for the future joint ministry of these two merged congregations.

The resolution passed with applause.

Minutes *continued*

New Convention Format

Whereas the Convention Task Force (Pamela Dolan, Mike Kinman, Simone Camp, Lyn Ballard, and Caroline Spore) have met, discussed and planned new ways for us to meet and celebrate together as a diocese, and

Whereas, Mike Kinman, Mark Kozielec, Hopie Wells Jernagan, Renee Fenner, Shug Goodlow, Eliza Lynn planned our Worship time together,

Whereas, Pamela Dolan, Dan Handschy, Emily Hillquist Davis, and Lesley McIntire introduced us to Sabbath time, including chair yoga, labyrinth walking, and the opportunity to learn more about our sister congregations through posters, and

Whereas, Holy Bingo can be a wonderful vehicle for fellowship, amusement and spiritual enlightenment;

Be it resolved that this 174th Convention of the Diocese of Missouri expresses appreciation to all who worked so diligently to bring these community building activities to us.

The resolution passed with applause.

On The Arrangements for Convention

Whereas Michael Reiser and the staff of the Offices of the Bishop have spent much time and energy putting the ideas of the Diocesan Convention Planning Task Force into action, and

Whereas Eliza Lynn, Michael Clark, Ben Schabelski, Leslie Scoopmire, Jon Hall, and Marshall Crossnoe have shared their musical gifts with us;

Whereas we were pleased to celebrate with our dinner hosts St. Matthews & Grace (Kirkwood) their merger;

Whereas Deaconess Anne House offered music entertainment and hosted quizzes of trivia, Identify the Episcopalian, as well as (my personal favorite) the Laws of Leviticus;

Whereas Rabbi Hyim Shafner educated us about the idea of Sabbath and provided us with meditations through technology;

Be it resolved that this 174th Convention of the Diocese of Missouri is grateful to all those who made this Convention a success.

The resolution passed with applause.

At the end of the report of the Resolutions Committee, the Rev. Joseph Chambers, Rockwell House, St. Louis, proposed gratitude to the St. Louis Cardinals for their season. He moved the following resolution:

Whereas the Cardinals won the pennant. The Cardinals won the pennant. The Cardinals won the pennant! And those 19 Pennants along with 11 World Series Championships have done wonders in bringing neighbors, friends and foes together in unspeakable ways;

Whereas the St. Louis Cardinals organization has exhibited a spirit of hospitality by providing the clergy season ticket pass and by making the best hotdog on earth;

Whereas David Freese, our local hero, has been traded to the Angels to join our old friend Albert Pujols;. We will never forget game 6.

Be it resolved that this 174th convention recognize the magnificent work of the St. Louis Major League Baseball franchise. Our sacred team on that holy diamond ... joining with angels and archangels and all the company of heaven as we sing...

*Take me out to the ball game,
Take me out with the crowd;
Buy me some peanuts and Cracker Jacks,
I don't care if I never get back.
Let me root, root, root for the Cardinals,
If they don't win, it's a shame.
For it's one, two, three strikes, you're out,
At the old ball game.*

Delegates joined in singing this chorus and approved the resolution with applause.

This ended the report of the Resolutions Committee.

Announcements: Chancellor Burroughs

Chancellor Burroughs strongly encouraged delegates to fill out evaluation forms. He announced that following Convention, both the Standing Committee and the Missouri Deputation to General Convention 2015 would meet.

Closing remarks: Bishop Smith

Bishop Smith expressed his gratitude and joy to the Convention for its work.

Bishop Smith declared the 174th Convention of the Diocese of Missouri adjourned at 3:30 p.m.

Submitted by
James R. Hood
Secretary of Convention

Resolutions Approved by the 174th Convention

A-174: Minimum Clergy Compensation Submitted on behalf of the Diocesan Council

1. BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2014 as follows:

CASH SALARY & HOUSING ALLOWANCE \$57,615 [The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;

3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;

4. BE IT FURTHER RESOLVED that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;

5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;

6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year;

7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;

8. BE IT FURTHER RESOLVED that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and

9. BE IT FURTHER RESOLVED that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service.

C-174: Seeking Our Past: Creating Our Future Submitted by the Commission on Dismantling Racism

1. BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri encourages each congregation to explore how it has been impacted with regard to slavery, segregation and/or discrimination since its beginning;

2. BE IT FURTHER RESOLVED that the Diocese of Missouri encourages each congregation to utilize the Dismantling Racism Commission's resource entitled, "Seeking Our Past: Creating Our Future" with resource personnel from the Commission on Dismantling Racism;

3. BE IT FURTHER RESOLVED that each participating congregation be encouraged to report the date(s) of its participation and the insights achieved to the Chair of the Commission on Dismantling Racism prior to the 175th Diocesan Convention of Missouri.

E-174: Task Force on Gender Violence Submitted by the 2012 Missouri General Convention Deputation

1. BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri recognize gender violence as a worldwide concern;

2. BE IT FURTHER RESOLVED that the Diocese of Missouri encourages Convention delegates to share a copy of the "Letter to Churches of the Anglican Communion from the Primates of the Anglican Communion" from the Primates' Meeting in Dublin, Ireland, January 24-30, 2011 with their congregations;

3. BE IT FURTHER RESOLVED that Diocesan Council hold an open meeting in 2014 inviting all persons interested in discussing issues of gender violence;

4. BE IT FURTHER RESOLVED that Diocesan Council appoint a Task Force on Gender Violence to serve until the 176th Diocesan Convention of Missouri;

5. BE IT FURTHER RESOLVED that the Task Force on Gender Violence provide resources and opportunities to educate the congregations of our diocese on issues of gender violence; and

6. BE IT FURTHER RESOLVED that the Task Force on Gender Violence present a written report of its activities and accomplishments to the 175th and 176th Diocesan Conventions of Missouri.

THE ANGLICAN COMMUNION

A Letter to the Churches of the Anglican Communion from the Primates of the Anglican Communion following their Primates' Meeting in Dublin, Ireland, between 24 and 30 January 2011

During our meeting we discussed the nature and prevalence of gender based violence.¹ Building on consideration of the issue during the Council of Anglican Provinces in Africa (CAPA) conference of bishops in 2010, we shared stories of violence against women and girls from both the southern and northern hemispheres, including an account of unremitting sexual violence against women and girls in the Democratic Republic of Congo as a legacy of conflict, and of domestic and many other forms of abuse in the United Kingdom and other parts of the world. We acknowledged with grief that gender based violence is a global phenomenon and that all but a very small percentage of such violence is perpetrated by men against women, with devastating effects on individuals, families and society.

In considering the pervasive nature of violence against women and girls, our churches must accept responsibility for our own part in perpetuating oppressive attitudes towards women. In penitence and faith we must move forward in such a way that our churches truly become a living witness to our belief that both women and men are made in the image of God. To think and behave in ways that do not live out this belief but

Resolutions Approved by the 174th Convention

disempower and marginalise, is to mar the divine image and therefore to offend humanity and God.

In recent years we have seen a growing resolve in the Anglican Communion to engage with the eradication of gender based violence. In 2009 the Anglican Consultative Council (ACC) resolved to support the elimination of all forms of violence against women and girls and encouraged all Provinces to participate in programmes and events that promote the rights and welfare of women, particularly as expressed in the Beijing Platform for Action and the Millennium Development Goals. The ACC also called on the churches to take appropriate steps to assist the healing of indigenous families, including the protection of women and children from violence and human trafficking.² The bishops gathered at the Lambeth Conferences of 1998 and 2008 considered violence within and beyond the Church and asked the churches to engage in raising public awareness about the victimisation and exploitation of women and children. We noted that several of the official Anglican Networks have raised violence against women and girls as a priority issue for their own memberships and for the broader Communion.

We were heartened to know that there is an increasing amount of work being undertaken in the Communion as churches engage with awareness raising, advocacy, changing attitudes and behaviours that lead to violence, the care and reintegration into society of victims/survivors of violence, and work. To this end we have asked the Secretary General of the Anglican Communion, in association with the Networks and the Anglican Alliance, to continue to map activities already responding to gender based violence, and to identify theological and practical resources and consider how these might be made broadly available for reference and adaptation in other local contexts.

As individual Primates we are committed, in each of our Provinces, to raise the profile of Millennium Development Goal 3 ('Promote gender equality and empower women'); to affirm and pray for God's blessing on initiatives already in place in our dioceses and parishes in response to violence against women and girls; to gather other church and faith leaders together to discern what we might say and do together; and to attend to the training of clergy and pastors so that they are aware of the nature and dynamics of gendered violence and how certain attitudes and behaviours can be challenged and transformed. We are also committed to ensuring the development and accessibility of local, contextual and accessible resources, including liturgies, for example, for 25 November which is the annual International Day for the Elimination of Violence against Women as well as White Ribbon Day,³ and the first day of the global '16 Days Activism for the Elimination of Violence against Women'. Furthermore,

through teaching and example, we will work with our young people so that our boys and girls, young men and young women, are enabled to honour themselves and one another as human beings cherished equally by God, and empowered to be agents of change among their peers.

1 Defined by the United Nations in 1993 as '...violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivations of liberty, whether occurring in public or private life.'

2 ACC Resolutions 14.33: International Anglican Women's Network, and 14.19: Anglican Indigenous Network with perpetrators of violence. We thank God for these efforts and rejoice in them, and we commit to strengthening our mission and ministry in these areas.

3 White Ribbon is a movement of men and boys against violence against women and girls.

F-174: The Merger of St. Matthew's Episcopal Church in Warson Woods and Grace Episcopal Church in Kirkwood

Submitted by The Rev. Todd McDowell; The Rev. Doris Westfall; The Committee on Lay Credentials and Admission of New Parishes

1. BE IT RESOLVED that, pursuant to Section 1 of Diocesan Canon IV.16, this 174th Annual Convention of the Diocese of Missouri approves the merger of St. Matthew's Episcopal Church, Warson Woods, Missouri, a parish, with and into Grace Episcopal Church, Kirkwood, Missouri, a parish.

a. A written plan of merger, as required by Section 3 of Canon IV.16, has been prepared by the congregations or their representatives and delivered to the Bishop and Chancellor. It includes, among other things, a plan for the sale of the real estate currently owned by St. Matthew's Episcopal Church and the deposit of the proceeds from such sale in the Grace Legacy Fund for Mission and the use of such proceeds thereafter in accordance with the terms of such Fund.

b. The Chancellor shall promptly cause the merger to be accomplished under the secular law of the State of Missouri.

2. BE IT FURTHER RESOLVED that this 174th Annual Meeting of Convention express its sincere appreciation and gratitude for the many years of mission, ministry, community service, and support of the Diocese, rendered by St. Matthew's Episcopal Church.

3. BE IT FURTHER RESOLVED that this 174th Annual Meeting of Convention express its enthusiastic support for the future endeavors of Grace Episcopal Church, as bolstered by the congregational resources of St. Matthew's Episcopal Church.

Resolutions Approved *continued*

G-174: Diocesan Commission on Ministry Submitted by the Commission on Ministry and the Committee on Constitution and Canons

BE IT RESOLVED that Section 2 of Canon III.14 be amended in its entirety to read as follows:

SEC. 2. The Commission shall be composed of twelve persons, six of whom shall be Clergy canonically resident and physically domiciled in this Diocese and six of whom shall be lay confirmed Communicants in good standing. At least one of the Clergy members shall be a Deacon. Members shall be appointed by the Bishop with the consent of Convention for terms of four years each; provided, that with respect to the Commission members appointed at the 174th annual meeting of Convention, three members shall be appointed for terms of one year each, three members for two years, three for three years, and the last three for four years. It is further provided that the term of each Commission member shall continue until the appointment and qualification of a successor. No Commission member who has served a four-year term shall be eligible for re-appointment until the expiration of one year. Should a vacancy occur between annual meetings of the Convention, it may be filled for the remainder of the term by appointment of the Bishop with the consent of the Diocesan Council. The chairperson of the Commission shall be appointed by the Bishop from the members of the Commission.

Bishop Wayne Smith's Address to Convention

We are gathered around tables, and gathered at a table, in the presence of an icon showing the Holy and Undivided Trinity at a table. Perhaps the most famous Orthodox icon in the world, Rublev's Trinity re-tells the story from the Genesis reading, Abraham and Sarah showing hospitality to three strangers. Christian imagination has it that they are showing hospitality to God, in the three persons—or as the case is in the icon, God is showing hospitality to us. The three persons, ethereal, other-worldly, belong together; in fact they are bound together through their body language and gestures. The opening at the table is toward us, the viewers, welcoming us into God's own feast and God's own life. Our understanding is that at the heart of God's life lies an openness to the Other, openness to the Stranger.

Hospitality, the offering of welcome, is deeply embedded in the culture of our own Church, and it may provide a useful word to use alongside evangelism and, yes, sometimes even to replace it. Often hospitality requires lavish and impractical offerings from us. The ointment poured by the woman in the gospel would cost \$41,140 in our currency, a sum courtesy of the Census Bureau and some simple arithmetic. Jesus accepted her hospitality and defended her against those going berserk over her so-called wastefulness. Time and again, Jesus accepts hospitality, and often from the wrong people. What in the world is he doing in the home of Simon the Leper that night? The paradigmatic wrong kind of person was a leper.

Around these tables, gathered at a table, in the presence of an icon showing the Holy and Undivided Trinity at table, we are going to pay attention to our manners of hospitality, the giving of it and the receiving. There is a blessed contagion of food ministries in this Diocese, and they are brilliant displays of the hospitality into which we are called. Communities all around are discovering that there are hungry bellies to fill—but they are discovering that there are also strangers whom we are blest to show hospitality. "Come sit with us" seems to be an unspoken motto. The loaves at your tables come from the bakery that provides bread for the Peace Meal at St. John's in St. Louis. By the grace of God, these loaves will become the food of angels and the body of Christ. You will see an extravagant, even unseemly, lot of bread on the Holy Table. Well, yes; sometimes hospitality requires extravagance.

This sermon doubles as my report to Convention this year, and you may have guessed by now that I am framing it in terms of hospitality. Deaconess Anne House. What a happy act of mission this is turning out to be. From the outset I have been clear that whatever we do in Old North St. Louis, we cannot intend to "fix" a single thing. Dominant cultures, maybe especially Christian ones, have a long and sad legacy of knowing what's wrong in a neighborhood of poverty and thinking we can fix it. With our director Jonathan Stratton and seven interns, we have set a stake in Old North in order to live there and to learn from the neighborhood. We benefit from the hospitality of Old North, and by God's grace we are able in turn to offer some hospitality ourselves. Not to fix. I love what is happening there!

Bishop's Address *continued*

In a venue on the other side of the world, since 2004, a few dozen Christians from our Diocese have travelled to Lui Diocese in South Sudan, where our brothers and sisters there have invariably shown us such kindnesses. Thousands of us who have never travelled have nonetheless been engaged. Our partnership has matured over these years, and I think that both sides of the relationship can now recognize its charms and its foibles. Which is to say that ours is a realistic partnership, and I very much appreciate that it has grown into this. Missouri sent a large group of pilgrims to Lui last summer and had good success in completing a Chapel for Luvingini School, teaching building trades and English language, working in a pastors' conference, among other projects. During this trip, and with our Moru friends, we also faced honestly the theft of a large amount of money set aside for work there. Navigating that theft together has actually strengthened our relationship, in a situation where the relationship could have suffered mightily. It is good for us to have a stake in God's mission on the other side of the world, a place that is so different, and difficult, yet oddly familiar—and to be engaged deeply close by, in places like Old North St. Louis. Far off and near provide a healthy mix for the geography of mission.

It is also good to be in conversation with St. Stanislaus Kostka, a Church barely a mile from our Cathedral, that is so akin to us but with a very different heritage. Different, and close by.

I don't believe what Mark Twain said in his quotation about lies: "There are three kinds of lies: lies, damned lies and statistics." But I do think that he was clever in saying it. Mr. Clemens probably knew (but did not like) that numbers sometimes force us to face truths that anecdotes might otherwise hide from us. The 2012 statistics from the Church Center give us a mixed message. Our Diocese actually grew a little bit in total membership last year. Correspondingly, we lost a little bit in average Sunday attendance. We continue on a trajectory of stability. Some other bits of data: the median age in the country is 38.1, says the Census Bureau. In the Episcopal Church, it is 57, says the Church Center. Is it any surprise that our Church skews almost two decades older than the rest of the population?

I remember exactly where I was fifty years ago today, and just by looking around the room, I imagine most of you remember, also. 61% of the population were not alive that day. Which is worth remembering. Dear friends, all this is to say: we are mostly missing the younger generations in the ecology of our Church. We are not as hospitable toward them as we might be. How might we become more hospitable?

Here are a few points backed up by research. Younger generations tend to expect authenticity, above just about anything else. We become authentic whenever we tell the truth, operate our finances transparently, and speak clearly. There is a close match between word and deed. Whenever there is a new revelation about sexual misconduct in any Church, for younger generations that peels away another layer of credibility for all Churches. Much is expected from us.

Younger generations may also yearn to exercise leadership, but find all the slots already occupied. Leadership development is crucial. Paradoxically, younger generations may not be as keen on committee, or board, or vestry work as some of us. The meeting in search of a purpose is deadly in their estimation. Which is to say that they may want to exercise leadership differently.

Also, do not make assumptions about styles of worship that might be attractive. The style that may not be hospitable at all is an emergent or contemporary liturgy designed by baby boomers. The key, in whatever style, is . . . authenticity.

The work at Deaconess Anne House and in our college ministries is not inconsequential. These are crucial venues for mission and ministry with young adults. The appointment of a youth missionary in our Diocese, whom I will introduce to you later today, matters also in this work. One great thing about young-adult believers is that just by believing, and saying so, they are doing something different from much of their cohort. They are by nature counter-cultural. They tend to be clear, and often passionate, about their faith; and by all means they get the connection between the service we are now part of, and the service of Christ in the world. We learn about the faith from their being with us.

Back to the icon, and to the Trinitarian life. The three persons of the Godhead are completely distinct. There is no blurring, no substitution of one for another, no confusion. None of that heretical blather. But they are so bound together from before time and forever that we profess belief in One God, not three. God has chosen the way of hospitality. You know, the love which the Holy Three have for one another is sufficient; there is no need for any other energy in God's life. Yet God has chosen to allow that sufficient love to spill over, and has chosen to open it toward all creation, and toward us. What we see in the icon is to be a pattern for our life together. We are to become persons-in-community also: entirely distinct yet bound together. There is no lockstep in Christian community, no groupthink. We need the time simply to be together to accomplish the belonging, and hence the structure of this Convention. Together. Around tables.

I know, and you know, that anytime Episcopalians gather, there are enough sometime Baptists among us that we can sing *Blest Be the Tie*, by heart. If you know the words, sing along with me.

Blest be the tie that binds
our hearts in Christian love;
the fellowship of kindred minds
is like to that above.

Look into the icon, and imagine being drawn into a life like that. Look around this room, and imagine being drawn deeper into this life. *Blest be the tie*. Amen.

The Rt. Rev. George Wayne Smith
Tenth Bishop of Missouri

Bishop's Official Acts – 2013

Admitted as Candidate for the Diaconate

Kevin McGrane, May 30, 2013
 Deborah Goldfeder, September 26, 2013
 Chester Hines, December 5, 2013
 Rebecca Barger, December 5, 2013

Admitted as Candidate for the Priesthood

Eric Lobsinger, May 30, 2013

Admitted as Postulant for Diaconate

Jerre Birdsong, February 2, 2013

Admitted as Postulant for the Priesthood

Richard Wiskus, February 1, 2013

Ordained to the Diaconate

None

Ordained to the Priesthood

- The Rev. Jonathan Robert Stratton, January 6, 2013, Christ Church Cathedral, St. Louis by the Rt. Rev. George Wayne Smith
- The Rev. Melanie West Slane, June 21, 2013, Christ Church Cathedral, St. Louis by the Rt. Rev. George Wayne Smith

Letters Dimissory Issued and Accepted

The Rev. Emily Bloemker Wachner, December 2, 2013, to the Diocese of New York

Letters Dimissory Received and Accepted

- The Rev. Sarah Knoll Sweeney, February 28, 2013, from the Diocese of Kansas
- The Rev. Louis Rhoda Jernagan, July 22, 2013, from the Diocese of Florida
- The Rev. Hopie Wells Jernagan, July 22, 2013, from the Diocese of Florida
- The Rev. Marvin Lee Foltz, August 5, 2013, from the Diocese of Hawaii

Clergy Who have Died

- The Rev. Priscilla Ridgely Allen, February 24, 2013, St. Louis, Missouri
- The Rev. John Barrett Musgrave, March 18, 2013, St. Louis, Missouri
- The Rev. Bernardo Diomedes Tomas, March 25, 2013, Miami, Florida
- The Rev. J. C. Michael Allen, September 4, 2013, St. Louis, Missouri
- The Rev. William Allen Baker, December 27, 2013, St. Louis, Missouri

• Confirmations	101
• Received from other communions	39
• Reaffirmations	15
• Baptisms	8
• Celebrations of New Ministries	2
• Consents to Marry after Divorce	21
• Consents to Election of a Bishop/Bishop Coadjutor	7
• Consents to Election of a Suffragan Bishop	1
• Consents to Ordination and Consecration of a Bishop	0
• Consents to the Resignation of a Bishop	6
• Consents to the Renunciation of a Bishop	0
• Consents – other	1
• Permission to Officiate on Specific Occasion.	1
• Approval of Clergy Application to Retire	4
• Clergy Licensed to Officiate in the Diocese	22
• Catechist Licensed	21
• Lay Worship Leaders Licensed	237
• Lay Preachers Licensed	38
• Lay Eucharistic Ministers Licensed	489
• Lay Eucharistic Visitors Licensed	187

Convention Reports

Standing Committee

Consented to the Election of a Bishop:

- Bishop Suffragan, Diocese of New York – February 28
- Bishop Coadjutor, Diocese of Massachusetts – April 25
- Bishop Suffragan, Diocese of Maryland – June 27
- Bishop Coadjutor, Diocese of Mississippi – August 29

Consented to the Ordination and Consecration of a Bishop:

- William Lambert, Bishop Diocesan, Diocese of Eau Claire – January 22
- Anne Hodges-Copple, Bishop Suffragan, Diocese of North Carolina – March 21
- Mark Bourlakas, Bishop Diocesan, Diocese of Southwestern Virginia – April 25
- William Stokes, Bishop Diocesan, Diocese of New Jersey – June 27
- Wayne Houglund, Bishop Diocesan, Diocese of Western Michigan – June 27

Consented to the Reunion of Dioceses:

- Diocese of Quincy and Diocese of Chicago – June 27

Commended to the Bishop for Ordination to the Priesthood:

- Melanie Jianakoplos Slane – April 25

Commended to the Bishop for Admission as a Candidate:

- Kevin McGrane, diaconate – May 30
- Eric Lobsinger, priesthood – May 30
- Deb Goldfeder, diaconate – September 26

Endorsed the Merger of Two Churches

- Supported and encouraged the merger of St. Matthew's – Warson Woods and Grace – Kirkwood, including the selling of St. Matthew's property – February 28

Approved Property Changes, White Fund Loans:

- Approved the changing of the White Fund trust documents to enable representatives of the Diocese to appoint successor trustees and to make other changes to the trust documents as the Treasurer and Chancellor deem appropriate – February 28
- Approved SEI Investment Management Corporation as the trustees of the White Fund, upon revision of the trust documents – February 28
- Approved refinancing the White Fund loan at Trinity – St. Charles – February 28
- Approved the lease between Christ Church Cathedral and Lafayette Preparatory Academy – March 21
- Approved the selling of property in Columbia, MO – May 21 (telephonic meeting)
- Approved a White Fund loan for St. Timothy's – Creve Coeur – May 30
- Approved refinancing the White Fund loan at Holy Communion – University City – June 27

Approved By-Law Revisions:

- St. Martin's - Ellisville – January 22

Strategic Thinking

Beginning with the June meeting, the Standing Committee began thinking strategically. During the rest of the 2013 meetings, we brainstormed. These are the questions we considered:

- What are we most curious about?
- What do we want to focus our thinking together on?

- How do we engage the unchurched?
- What do we come to church for?
- How do we translate why we come to church for those who don't come or don't know about church?

Submitted by
the Rev. Sally S. Weaver, President

Diocesan Council

“The mission of the Diocesan Council of the Diocese of Missouri, in response to Christ, is to nurture, support, and challenge congregations and institutions in the exercise of our common ministry by:

- Recommending policies to Convention;
- Supervising Diocesan Mission Groups, commissions, committees and task forces;
- Drafting the Diocesan Program Fund Budget;
- Overseeing the Program Fund Budget;
- Acting as a communications network, keeping the Diocese in touch with one another.”

This mission statement was developed in 1988 and I am pleased to report that the Diocesan Council continued to fulfill its mission during the past year.

Highlights from the year include the following:

- Improvements were made in the management of various trusts. Thanks to the work of Desiree Viliocco (Financial Officer for the Diocese), Tom Hedrick (Treasurer of the Diocese), and Hal Burroughs (Chancellor of the Diocese), we are close to finalizing a plan to consolidate investment management of various diocesan trusts under one manager. We expect to see improved financial performance of the trusts in future years.
- The Council provided careful oversight of 2013 income and expenditures, and prepared a balanced proposed 2014 operating budget. Again, with Desiree and Tom's leadership, the Council monitored current year income and expenditures, and in the latter half of the year prepared the proposed coming year operating budget with input from parishes, ministry partners, the Bishop, Diocesan staff, and the Convocations. It is noteworthy that once again, a “clean” audit report was issued for the external audit of the diocese's 2011 and 2012 financial statements.
- Grants were made to parishes in support of infrastructure improvements and new ventures. Church Assistance grants were made to Grace Church (Jefferson City); Trinity Church (Kirksville), and Holy Cross Church (Poplar Bluff). The Council also approved a grant redirection to Calvary Church (Columbia). Making All Things New grants were made to St. John's Church (St. Louis) and the Church of the Holy Communion (University City).

Additional details on the above highlights, all official acts of the Council, and all other activities and accomplishments of the Council are available at <http://diocesemo.org/diocesanouncil>.

Finally, the Council sadly lost one of its own during the year. Mike McDowell died unexpectedly in August. May he rest in peace and may light perpetual shine upon him.

Respectfully Submitted,
Jeff Klieve, Vice-President

Offices of the Bishop: Canon to the Ordinary

The Rev. Canon Dan Smith, Canon to the Ordinary, continues to supervise the Business, Legal, Property, and Congregational matters that make up the day to day work of a portion of the Bishop's staff. Ms. Desiree Viliocco continues to lead the daily work with the financial affairs of the Diocese. She is ably assisted by Ms. Rita Benson. Ms. Robin Weisenborn continues as Canon Smith's administrative assistant.

Besides her role as Canon Smith's administrative assistant, Ms. Weisenborn's responsibilities also include supporting the work of the Commission on Ministry. Specifically she works with those in the ordination process and supports the bishop in his work with those in the ordination process. Ms. Weisenborn continues to work closely with those congregations that are in transition. Ms. Weisenborn also administers the online training for the Safeguarding God's People series of trainings.

Financial: Ms. Viliocco's work with the financial concerns of the Diocese continues to be exemplary. You will see in the convention journal for last year and this year the auditors continue to praise the work of Ms. Viliocco and her assistant Ms. Benson. Both give a great deal of time to the insurance concerns of both our active and retired clergy.

They continue to give significant support in regard to our companion relationship with the Diocese of Lui, Episcopal Church of Sudan. Ms. Viliocco continues to give primary support to the treasurer of the Diocese and to the Diocesan Investment Trust. Please know that our financial staff is always ready to help with questions regarding insurance as well as helping with advice on the financial concerns of the congregations in the Diocese.

Canon Smith continues to have primary responsibility for the Business and Legal affairs of the Diocese. The chancellor, Mr. Hal Burroughs, continues to provide much needed counsel in this area. This year the work between Canon Smith and Mr. Burroughs was for the most part centered on property issues and the proposed merger between St. Matthew's, Warson Woods and Grace, Kirkwood.

Congregations in Transition are a priority in this office. In 2013 we completed two searches with new rectors in place: the Rev. Luke Jernagan at St. Peter's, Ladue and the Rev. Marvin Foltz at St. Timothy's, Creve Coeur. Currently there is one search underway with Christ Church, Cape Girardeau ready to receive names of candidates. There are two congregations entering into transition with the retirements of the Rev. Anne Kelsey and the Rev. Brooke Myers at Trinity, St. Louis and Holy Communion, University City respectively.

Holy Communion has an interim in place and Trinity has issued a call for their interim rector.

As noted last year, the method of doing searches changed a great deal with the advent of the new Office

of Transition Ministry Portfolio for both clergy and congregations. We continue to see good results from this new process.

Canon Smith continues to attend regular conferences with Transition Ministers allowing him to increase his skills in using the new system as well as the valuable networking that occurs at those conferences.

During the past twelve months since the 173rd convention of the Diocese, Canon Smith has prepared and led two trips to Lui, South Sudan. Valuable skills for both women and men were taught during these two mission trips including sewing, food preservation, and carpentry. Additionally, preschool teachers were provided training and English for adult learners was taught. It is believed that there will be trip to Lui in the spring of 2014.

Canon Smith continues to provide the primary staff support to the Standing Committee and to the Diocesan Council/COEDMO, assisted by Ms. Weisenborn and Ms. Tracy Grigsby.

Offices of the Bishop: Communications

The communications group continues to consist of Beth Felice, director, Tracy Grigsby, receptionist and communications assistant, and Sue Rehkopf, archivist and registrar.

Ms. Grigsby is often the first person you will meet when visiting the office and the voice you will hear when phoning us. She handles queries with aplomb. In addition to her reception duties, she is the office liaison for Diocesan Council and the Dismantling Racism Commission. Part of her day she is communications assistant, a vital part of all area projects. Ms. Rehkopf's report follows.

In this year we completed two large projects: opening an internal online discussion area for diocesan small group (the table project) and building a new website from the ground up. The table project appears to function most effectively when supporting ongoing work of a small group. There is a natural tension between "why must I join another online group" with "why don't we have a central online place to communicate." The communicators group, Good Newsters, is a good example of what the table project is about. It is an open group, and you are welcome to join. community.diocesemo.org

The big project was the website. Many thanks should go to the Editorial Board: the Rev. Jon Hall, the Rev. Dan Handschy, Mr. Ken Luebbering, Ms. Sarah Bryan Miller, the Rev. Marc Smith, and Canon Dan Smith, who were involved throughout the process. If you have not visited it recently, please go to diocesemo.org. You will find, we hope, the ways we as a community are making disciples, building congregations, for the life of the world.

The most visited area of our website continues to

be the individual parish information. We've spent some care developing these pages so that parish members and clergy may edit and build upon them, if desired. Parishes with no current website may find this an accessible solution.

The calendar of diocesan life is greatly expanded. Please add your events. Associated with each page's text, which is likely not to change that often, is a column of recent articles. Please contribute your articles and news bites.

Under the hood of this project, is a radical change in our workflow. Now the center is the website, instead of the Wednesday emailed newsletter. This makes stories, news, communications much more accessible to both the engaged and casual audience, and pushes content out as it arrives. The weekly now serves to corral and present the past week's activity.

Now that the website is deployed, Seek publication will resume, with a post-convention issue planned and a winter issue in queue.

The next major project is a retooling of that publication. In the background this next year we will also be working on adding content to a digital archives, enough to create a corpus to present through Omeka.net.

In the first weekend of October, we offered a free workshop for anyone interested in using media and social media to evangelize. We welcomed Randall Curtis, youth missionary from the Diocese of Arkansas to introduce creating a strategy and plan for online communications, and Kurt Greenbaum who gave us inside information on getting our stories out into the secular media. Each year on the first Saturday of October we meet, save the date and join us in 2014!

In this coming year, might you want to help with the new magazine, with the digitization project, or with editing your parish web page? All hands and hearts are welcome!

Respectfully submitted,
Beth Felice
Director of Communications
bfelice@diocesemo.org
cell and SMS: 314-398-2209

Report of the Archivist and Registrar

The Archives is the repository for all the official and historical records of the Diocese. Our collection includes a library of more than 2,000 volumes, extensive document and photograph collections, parish registers from closed churches and even a few active congregations and a growing collection of chalices, patens, processional crosses and other items from our closed churches.

The 6th floor of Bishop Tuttle Memorial is home to the Archives. What was originally space designed

for three 2-room apartments for unmarried Cathedral clergy at the time the building was constructed in the late 1920's, now provides space for our Library with an area for reading and research, and for our growing collection of materials on clergy, Standing Committee, Diocesan Council, Parochial Trust Fund and COEDMO, congregations (both active and closed), committees, commissions, task forces, organizations and institutions, and the records of our ten diocesan bishops. The Archives of Christ Church Cathedral also have a room on the 6th floor reserved for their collections.

Much of the work in the Archives is organizational: sorting, organizing, filing, documenting, knowing what to keep and what can be disposed of. And in the process, replacing worn file folders and boxes with new safe acid-free materials. And though this sounds rather routine, this work is exacting and will insure that the collection will be available 25 or 50 years from now.

Researching family history continues to be a popular pastime for a growing number of people. Even with the wealth of information now available on line for those tracing their family's past, I continue to receive requests almost weekly for those elusive birth, marriage and burial records.

In June, I attended the Tri-History Conference, an event sponsored by the Historical Society of the Episcopal Church, the Episcopal Women's History Project and the National Episcopal Historians and Archivists in San Antonio, Texas. This conference provides not only educational opportunities, but also opportunities to meet with diocesan and congregational archivists and historians from around the country, and to learn something of the history of the regions and the dioceses where we meet, as well. This year's conference entitled "The Episcopal Church on the Borderlands" provided the opportunity to learn about the area's ministry, education, cultures and institutions from the earliest days with guest speakers, presentations and onsite visits. My contribution to the educational portion of the Conference this year was to coordinate and lead a workshop on Disaster Preparation. Attendance at Tri-History Conferences and annual National Episcopal Historians and Archivists Conferences is not limited to those working in the church history field, but are open to anyone interested in history. They are well worth the experience. If you would like more information on any of the Church's historical organizations, please let me know. If your vestry has concerns about record retention or if your congregation is interested in establishing archives or in improving your existing archives, I'm happy to provide assistance. And if your congregation is working on writing your congregation's history, remember that the resources in the Diocesan Archives are available for you.

Susan G. Rehkopf
Archivist and Registrar

Camp Phoenix

Camp Phoenix 2013 was, in its entirety, a great success! 72 young people (ages 8 to 15) enjoyed seven days and six nights of outdoor adventure and fellowship at the annual summer camp of the Episcopal Diocese of Missouri. This year's theme was 'Mission: Possible,' created and facilitated by Spiritual Directors the Reverend Chris Cobb, Ms. Leslie Scoopmire and the Reverend Jonathan Stratton.

Over 25 adult volunteers from all over the Diocese were also instrumental in creating this fun and safe program for the campers – which they may never forget! In addition to enjoying the daily camp lifestyle and activities of making new friends, riding horses, swimming in DuBois Center's lake, eating camp food, and singing songs, the campers directed their focus on a different mission each day.

Diocesan undertakings became the missions of the campers and staff:

Mission: Lui

Mission: Deaconess Anne House

Mission: Episcopal City Mission

Mission: Hunger Task Force

Mission: My Own

The Leadership Team is so grateful to so many people that help to make camp happen. Thank you to the 27 adult volunteers who went overboard to make this a phenomenal camp experience.

Thank you to the Diocesan parishes (including Church of the Advent for hosting Registration) and other Daniels Campership Fund donors for your contributions so that they could be with us at Camp Phoenix 2013.

Camp Families: we are so grateful that you aid in making camp part of your child's life - see you next year!

Thank you, Bishop Wayne Smith and the diocesan office staff members for your unconditional support and patience. Bishop Smith, we loved celebrating Mission: Eucharist with you.

Thank you to those who prayed for us—the campers' parents and guardians echo that remark! And, of course, thanks be to God!

- Camp Directors: Kevin Williams and Brenda Butler
- Leadership Team Directors: Pam Fadler and Paul Jokerst

Planning for Camp Phoenix 2014 begins now!

Wanted: Adult volunteers who want to make a difference in a child's life.

diocesemo.org/campphoenix

Commission on Ministry

The Commission on Ministry, as outlined in National Church canons, is charged with assisting the bishop "in determining present and future needs for

ministry in the diocese", "in enlisting and selecting persons for Holy Orders", and making recommendations to the bishop. The charge to the Commission includes guiding and examining postulants and candidates, assisting with ministry enrichment for deacons and priests, and helping to explore and implement ways in which the diocese may live out its baptismal ministries.

The Commission on Ministry has faithfully and prayerfully met over the past year inviting the Bishop to give guidance and input on the process put before us. We again used a shortened and more focused schedule for the Annual Discernment Retreat to help inform aspirants and guide them in the process of questioning themselves and their roles in the church.

We completed the work assigned to us by the 173rd Convention to review the canon regarding the number of members for COM, the length of terms and the terms allowed to be served. This will come before the 174th Convention as a resolution.

With the continuing changes in the way we obtain information, we have been able to have the web page for the Commission on Ministry updated with the help of the Diocesan Communications Coordinator. The Diocesan Discernment Handbooks for priesthood and diaconate pathways are available on the website with all the supporting forms. As a result of the review involved in updating these materials, the Diocesan Discernment handbook on the diaconal pathway now includes a fourth year of field experience. There is an ongoing task force composed of members from COM, DBEC and ESM (Episcopal School for Ministry) working to improve communication between each group and make the 'process' a more smooth one for aspirants. The Commission also continued the ongoing work of parish Discernment

Committee trainings and aspirant and postulant interviews, enjoying its work as a respectful and cohesive team.

In 2012 - 2013, the COM recommended one postulant for the priesthood and one candidate for the priesthood. The Rev. Jon Stratton and the Rev. Melanie Jianakoplos Slane were ordained to the Priesthood this year. The COM has recommended seven candidates for the Diaconate.

Respectfully Submitted,

The Rev. Pat Glenn

Chair, Commission on Ministry

Community of Deacons

The order of deacons in the diocese have had an eventful year, we grew in numbers at last years convention. We had some fun (a deacon's day in the country visiting Deacon Schelley Reid-Levy's home in Cuba, MO our Archdeacon even rode a horse! We explored the possibilities of new ways of deployment. We are trying new ways showing the diaconal mission in our congregations and church structures. Some deacons may in the future not be deployed to specific parishes; some

Convention Reports

may be deployed to multiple parishes or to convocation, or a specific ministry. It is an exciting time to do new things. In all things we look to inspire the church in the diocese to follow what the Association of Episcopal Deacons has called “On engaging the diakonia of all believers,” Diakonia is central to fulfilling the church’s mission as servant leaders.

Diakonia is not optional in the Gospel of Jesus Christ; rather it is an essential part of discipleship. *Diakonia* reaches out to all persons created in God’s image, and all of God’s creation. While *diakonia* begins in unconditional service to neighbor in need, it leads inevitably through advocacy and prophetic proclamation to bear witness in word and deed to God’s presence in the midst of our lives. We are shaped to serve others through worship, where we celebrate God’s gift of grace in the Word, water, bread and wine, through which we glimpse the fulfillment of God’s promise. In this broken world where sin and injustice abound, God in Christ through the power of the Holy Spirit shapes us as a gathered community. Thus, we become the voice, hands and feet of Christ and agents of grace for the healing of the world.

Deacons model and lead. All Christians are called through the baptismal covenant to live out diakonia through what they do and how they live their daily life in the world. This is the first and most fundamental expression of diakonia. Organized expressions of diakonia occur at the congregational level, as well as through those who are set apart as ordained deacons. Deacons are to model and lead, by inspiring, empowering, and engaging every baptized person in living out the diakonia of all believers in everyday life. Deacons do not – cannot – “do” diakonia on behalf of the baptized, but they help to lead all people, including the ordained, into the servant ministry of all believers which is the essence of our baptismal covenant. Because of the holistic mission of God, diakonia is deeply interrelated with kerygma (proclamation of the Word) and koinonia (sharing at the Table). Diakonia is witnessing through deeds. It is rooted in the sharing of the body and blood of Christ in the Eucharist. The mutual sharing inherent in the communion of the Church bears witness in word and deed to the unjust power relations that often are present in some diaconal work, such as between “wealthy givers” and “poor recipients.” In diakonia those serving and those served are both transformed; the purpose of diakonia is to make Christ’s redemptive love known by word and example not to proselytize.

The calling of all churches. Diakonia is not the strong serving the weak, which can lead

to paternalism by assuming that some churches are unable to engage in diakonia because of their lack of resources or expertise. As Episcopalians, we envision that diakonia is part of the calling of all churches, regardless of size and all Christians, regardless of wealth, because we believe that all of God’s people, individually, and as communities, are blessed with gifts to share.

We must challenge all theological interpretations that do not take seriously the suffering in the world, a world afflicted with poverty, violence and injustice, and environmental degradation. We must also challenge all theological interpretations that do not take seriously the systems, structures, and powers that foster, or even benefit from, poverty, violence, and injustice, and environmental degradation. As Episcopalians, we are shaped by both an incarnational theology and a theology of the cross. In the incarnation, God’s identification with all of humanity, indeed with all of creation, compels us to identify with all of our sisters and brothers, and the environment in which we live. Christ’s suffering on the cross compels us to identify especially with those of our sisters and brothers who suffer today, moving beyond politeness and pretense, breaking the silence and risking speaking truth to power, even when this threatens the established order and results in hardship or persecution. This is the heart of the prophetic diaconal calling.

DIAKONEO Volume 33, Number 1, 2011

The Ven. Mark Sluss
Archdeacon

Companion Diocese Committee

The Companion Diocese Committee continues to have an active presence in the Diocese of Missouri and the Diocese of Lui, South Sudan. A team of six missionaries left for South Sudan on November 25, 2012, and returned December 12, 2012. Two partners from Blackmore Vale Deanery, Diocese of Salisbury in the Church of England, and two from the Diocese of Lund, Church of Sweden, joined the team in Lui. The CDC has worked to strengthen communication between the partners and our shared partnership with the Diocese of Lui. It is a blessing for all when we travel together to do mission work. Joint mission trips form a partnership that is stronger and builds on the foundation we share with our Moru brothers and sisters.

The goals of the November 2012 mission trip were to teach basic carpentry, basic sewing using treadle sewing machines, and basic health education, and to conduct a Pastors’ Conference. Some members of the team supported the mission work of our partners from Blackmore Vale in providing education training for preschool teachers. The team from Sweden worked along

with the carpenters and completed administrative work in the diocesan office in Lui. This trip not only fulfilled these expectations but laid the foundation for the mission trip in August 2013.

On January 9, 2013, we received word that the tenth and final well that the Diocese of Missouri had committed to fund some years ago had been completed in Lakamadi, South Sudan. Many contributions made this achievement possible, especially the Waters of Hope bike rides and St. Martin's Walks for Water. Congregations and individuals supported both these endeavors and made other donations, all of which made it possible to drill a well in each of the seven archdeaconries of Lui Diocese. We will continue to look at different water projects in Lui although drilling boreholes has been a major accomplishment.

In February several people on the Lui Networks website completed a Lenten study called "Moments: A Lent Study Course" created by Wau Diocese in South Sudan. Members of the Lui Network web site were able to participate in a closed discussion of each week's lesson, and Wau's lessons and discussion group were open to all. Weekly topics were discussed and shared within the group with candid, honest questioning and heartfelt responses.

2013 marked the 10th anniversary of Missouri and Lui connections. The first team from the Diocese of Missouri went to Lui in April 2003. Debbie Smith posted her journal and reflections on that first trip on Lui Network.

The Diocese of Lui held its 6th Diocesan Synod at Fraser Cathedral April 8 -10, 2013. The general assembly voted on several staff changes, and revisions were made in the Diocese of Missouri Prayer Cycle to support the changes.

The second mission trip in the past twelve months occurred August 11 through September 5, 2013. Thirteen missionaries were a part of this team, nine from Missouri, two from Blackmore Vale Deanery, and two from the Diocese of Lund, Sweden. The main focuses of the trip were completion of the roof on Lunjini Chapel, ESL classes for adult learners, a pastors' conference on preaching the Revised Common Lectionary, and continued work on the treadle sewing machines.

This trip combined the partners in joint mission and lasted approximately 4 weeks. We continue to have new missionaries who travel to Lui. In all, the diocese has sent thirty-nine missionaries to Lui. Many of us have made multiple trips. There are immeasurable joys when we can share our lives with friends in Lui; when we share our work, read scripture together and learn about one another's cultures.

While in Lui there was a break-in and robbery at Lui's diocesan office. The effects were deep and personal. We will continue to work through the challenges and hopefully find ways to stop this from happening again.

The AFRECS national conference will be held Oc-

tober 18-20 in Chicago, Illinois. Five people from the Diocese of Missouri will attend the conference.

A trifold brochure has been completed and shares our story with Lui. It's appropriately called "Walking in Companionship with the Diocese of Lui, South Sudan." The brochure is available for all churches and communities within the diocese.

The Companion Diocese Committee continues to fundraise at different events. We continue to sell note cards and Mothers' Union baskets around the diocese and to make ourselves a visible presence. We went to General Convention reporting sessions, Making Disciples Conference, ECW Province V meeting, and numerous church coffee hours and adult forums.

We continue to provide opportunities to share our story with churches and groups around our diocese.

Respectfully submitted,
Evelyn Smith, Chair
Companion Diocese Committee

Daughters of the King

The Order of the Daughters of the King® (DOK) is a spiritual sisterhood of women dedicated to a life of Prayer, Service and Evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives. We are an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches in the Historic Episcopate. Today our membership includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic church. An Order is a community under a religious rule; especially one requiring members to take solemn vows. We don't just enroll as members and attend meetings; we take life-long vows to follow the Rule of Prayer and Rule of Service.

A Rule is a prescribed guide for conduct or action by laws or regulations prescribed by the founder of a religious order for observance by its members.

The Order of the Daughters of the King® was founded in 1885 by Margaret J. Franklin at the Church of the Holy Sepulcher in New York City. Members of the Order undertake a Rule of Life, incorporating the Rule of Prayer and Service. By reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

Daughters of the King chapters, and Junior Daughters of the King Chapters exist in the United States and in Countries all of the Anglican Community. Currently, there are over 3,000 members outside of the U.S. Chapters. They are in Brazil, Cuba, Dominican Republic, Ghana, Haiti, Honduras, India, Israel, Kenya, Malawi, Nigeria, Puerto Rico, South Africa, and Trinidad & Tobago. The Missouri Diocese has 46 members in 5 chapters. Current Diocesan officers are Kathy Alexander,

Convention Reports

President and Beth Felice, Vice-President.
Respectfully submitted,
Kathy Alexander,
President, Diocesan DOK
diocesemo.org/dok

Dismantling Racism Commission

Vision: As people living out our Baptismal covenant, we see our diocese reconciled to God by challenging racism in ourselves and society.

Mission: To dismantle racism through education, dialogue and action.

Annual Progress Report

Submitted to the 174th Convention of the Episcopal Diocese of Missouri November 22 and 23, 2013- St. Louis, Missouri

The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to promote racial justice in the Episcopal Church. The Commission expects to realize this result by working toward the above stated vision and mission statements. To fulfill this charge, the Commission has divided its work into four major goals areas:

Goal 1: Increase the presence of the Commission in Diocesan and Congregational activities.

Goal 2: Train, educate, and update all members of the Commission on some aspect of racism.

Goal 3: Educate and inform so to empower others to dismantle racism in the Diocese.

Goal 4: Increase the active membership of the Commission on Dismantling Racism.

During calendar year, the Commission provided the required fourteen hour training for all ordained and leadership persons in the diocese. This training was held at The Church of the Holy Communion in University City on Friday and Saturday, March 15, and 16, 2013.

The Diocesan Commission on Dismantling Racism works to achieve the National Church position on Resolutions:

A143 Title: Slavery and Racial Reconciliation and Resolution and A144 Title: Endorse Restorative Justice. In an effort to accomplish this position, The Commission continued the implementation of Seeking Our Past: Creating Our Future in the Diocese of Missouri.

This is a continuing program designed to assist congregations with developing awareness and recognition of their role in shaping the communities where we all reside.

Under the direct leadership of The Reverend Emery Washington, Sr. and in partnership with The Reverends Marc Smith of Ascension Church and Tamsen Whistler of Trinity Episcopal Church in St. Charles and St. John AME Church Seeking Our Past: Creating Our future opened a process for dialogue that continues in all three of these congregations. Discussion of the survey questions, review of written and visual media,

study groups and plans of actions are being completed on how to move forward to realize the new potential for creating more diverse, energized and integrated church communities.

The Commission sponsored two of our youth, Isaac Clark and Wes Ragland both from The Episcopal Church of the Holy Communion in University City to attend the National Conference for Community and Justice Anytown Youth annual training for high school students at Missouri University in St. Louis.

Peace,
Chester Hines, Jr.
Chairperson, Commission on Dismantling Racism

Episcopal Church Women

After hosting an enormously successful Province V meeting in April, the ECW Board made it their priority to focus upon conferring two scholarships to worthy recipients within the Diocese of Missouri. Scholarship Chair, Patricia Heeter, an ECW Board representative and a member of All Saints' Episcopal Church in St. Louis, was at the forefront of the selection process.

Claire Schuster, a member of the Church of the Transfiguration in Lake St. Louis, and Jamie Hall, a member of Grace Episcopal Church in Jefferson City, were awarded scholarships in the amount of \$1000 each. The monies are to be used for the furthering of their educations at the post-secondary level.

The Episcopal Church Women of the Diocese of Missouri have given these scholarships when funds were available, over the course of decades. Women are selected on the basis of their chosen careers (they must have something to do with service to the community), participation in their respective parishes, and need. Application is made to the Board and contains not only a statement from the prospective recipient but also from the rector of their parish.

This entire process has been made simpler by the recent creation of a link from our diocesan website to a recently created information page about the ECW board and what it does. From now on, scholarship information for the upcoming year will be posted each January, giving interested applicants clear cut instructions regarding how to proceed with the application process.

The Board is in the process of making this website link interesting and chock full of news in an attempt to keep the women of our diocese up-to-date and informed regarding all activities/help currently being offered to any parish whose women might be interested, and for whom the site might be useful. It is our goal to increase communication in this arena! Please feel free to check the site often, both for Board reports and updated information in general.

Cheryl E. Ward,
President,
Diocesan ECW Board

diocesemo.org/ecw

ECW Province V Board

Elected this year as President of the Province V Episcopal Church Women Board is Karen Birr, former diocesan ECW board president. Province V ECW Board is reorganizing since the sickness and death of our previous President. We are recommitted to reviving the board according to our bylaws, including electing an executive committee. Our first meeting under my tenure went well. We (ECW Province V) will no longer receive money from the Province V Executive Board (or Synod) unless we apply and receive a grant, using their new grant application and procedure. We have plans in the works for future

ECW Province V Annual Meetings:

- 2014 – Chicago
- 2015 – Fond du Lac
- 2016 – Mackinaw Island

Respectfully submitted,
Karen Birr,
President, Province V
ECW Board
diocesemo.org/ecw

Church Periodical Club

The Church Periodical Club is an independent, affiliated organization of the Executive Council of the Episcopal Church, dedicated to the worldwide Ministry of the Printed Word and to the Promotion of Christian Mission. It is the only organization in the Episcopal Church dedicated solely to providing free literature and related materials, both religious and secular, to people all over the world who need and request them and who have no other source for obtaining them.

Prayer Books, books for seminarians, educational materials, medical textbooks, agricultural manuals and books for those in local and global mission are some of the publications the Church Periodical Club supplies.

The Church Periodical Club operates at all levels of the Church - national, provincial, diocesan and parish. The goal is to make the CPC program a concern of the whole Church. That goal includes having an active and enthusiastic CPC representative in every parish and diocese.

The Church Periodical Club is funded by voluntary contributions from all levels of the Church by people in the pews. CPC is supported by the prayerful concern, time, talents, labor and money of those who believe in the Ministry of the Printed Word.

Annie Rayman,
President, CPC

Episcopal Recovery Ministries

2013 was an excellent year for our diocesan parish-ees in continuing to host many, many Alcoholics Anony-

mous meetings. In my first full year as Chair of ERM I traveled, at the direction of the bishop, to the Episcopal National Conference on Substance Abuse in San Antonio. Much was covered including the increased abuse of substances among teens throughout the world.

The number of young people entering AA, NA, etc. is burgeoning, thanks be to God. 12-step Masses on a common Sunday throughout the year are strongly recommended. Our office has plenty of literature in this area.

At the Convention this year, we are distributing a very informative DVD on the Episcopal Diocese's role in addressing substance abuse. I heard the keynote speaker Bishop Robert Hibbs deliver "The Diocese Engages Alcoholism" in San Antonio and his words were met with resounding applause.

In addition, we are providing a USB drive of all of the late Rev. John Musgrave's sermons, many of which touched upon recovery. They are absolutely beautiful. There is one packet prepared for each parish, and they're available today in the exhibitor area.

At the ERM office, we have updated brochures on AA, NA, and Al Anon. The critical website for everyone to access is www.aastl.org. This website lists over 600 AA meetings throughout the diocesan region, and is updated daily.

Episcopal Church of the Good Shepherd hosted 2 substance abuse classes in September of this year. Should any parish wish to participate in this exercise, there are members of the recovery community more than eager to plan and present the sessions. The Church of St. Michael and St. George and St. Martin's "lead the pack" with AA meetings seven days a week. In fact, the Episcopal Diocese of Missouri is at the forefront in housing substance abuse recovery meetings! Well done.

Please contact me by cell (314)482-8077 or my email listed below. I have almost 25 years of direct exposure to the recovery community throughout the Metro Area and have seen too many people die from my disease. Let's work even harder as a diocese to improve our education. Please contact me at any time.

Respectfully submitted,
Wayne A. Beugg
Chair, Episcopal Recovery Ministries
314-482-8077
catullus66@me.com

Episcopal School for Ministry

Making Disciples of Jesus for the Ministry of the Church

In August of 2013, the Board of ESM presented "Holy Dying: faithful approaches to end of life issues" as the Making Disciples Conference. The Rev. Pamela Dolan was the keynote speaker and the Rev. Canon Dan Smith contributed by video (he was on a mission trip

to Lui at the time of the conference). One hundred and twenty people attended the conference, about a third from other denominations. Grace Church, Kirkwood provided excellent hospitality. All who attended the conference reviewed it positively, and the board has taken into consideration a considerable interest to offer the conference again on March 8, 2014 at Calvary Church, Columbia.

The Theological Formation program of ESM continues to meet one weekend a month at the campus of Eden Theological Seminary in Webster Groves. Faculty for 2013 are the Rev. Barbara Willock (Old Testament and Preaching), Dr. Ron Crown (New Testament), Dr. Donna Hawk-Reinhard (Spirituality), the Rev. Dr. Peter Van Horne (Church History I & II), the Rev. Dr. Dan Handschy (Theology 1, Sacramental Theology and Liturgics). Various guest faculty offer topical sessions on the Friday evenings when the school is in session.

The School graduated five students in September of 2013: Rebecca Barger, Nancy Belcher, Jim Donovan, Kevin McGrane and Deb Goldfeder. Congratulations to these graduates.

We had intended to offer again the School for Congregational Development beginning in the fall of 2013, but postponed it due to lack of enrollment.

The Rev. Canon Dan Smith and the dean will begin recruiting again for the School for Congregational Development in the spring of 2014 for enrollment in the fall.

The dean and two board members, Barbi Click and the Rev. Harry Leip, have joined with representatives of the Commission on Ministry and the Diocesan Board of Examining Chaplains on a task force called by the bishop to review the discernment process in the Diocese of Missouri. The task force intends to complete its work with recommendations to the bishop before the 175th Convention of the Diocese.

Having graduated two large classes the last two years, enrollment is currently down, partly due to a perception of the purpose of the school being primarily the training of persons for the diaconate.

At Convention next year, a number of graduates of the school will be ordained to the diaconate, and there are not many aspirants or postulants for that order in the process. The dean and the board are beginning to explore broadening the purpose of the school (and the perception of that purpose in the diocese) into the training of persons for identified lay ministries, and deepening a sense of mutuality in the overall ministry of the church beyond just the ordered ministries.

The School is grateful for the bishop's and the diocese's continued support for quality theological education in the Diocese of Missouri.

Respectfully submitted,
Dan Handschy, Dean
Episcopal School for Ministry

Fresh Start

Leaders:

The Rev. Jon Hall 314-630-1473

The Rev. Doris Westfall 314-821-1806

Fresh Start is a program used nationally and led by each diocese that concentrates on building the skills of clergy who are in transition. All clergy coming into the diocese to take a new position or any clergy changing positions within the diocese are eligible to join this two year program that meets monthly from September through May. The program is based on the three key leadership principles of transition theory, relationship building and the self-care.

diocesemo.org/freshstart

General Convention Deputation

Missouri elected General Convention (GC) deputies and alternate deputies at Diocesan Convention in 2010. Five deputies were appointed to committees for the House of Deputies (HoD), and Bishop Smith chaired the Standing Committee on Liturgy and Church Music for the House of Bishops (HoB). Two deputies attended an interim meeting of the HoD in March 2011 to hear and discuss preliminary work of the task force developing liturgical, canonical, pastoral and educational resources for the blessing of same-gender relationships. Bishop Smith participated in a similar event at a meeting of the HoB. Our deputation then met in April and June 2011 to discuss that topic and to begin preparation for GC. Three Deputies accompanied the bishop to Province V Synod in April 2011, focused on further preparation for GC. Also in 2011, the Bishop appointed a diocesan working group to consider issues involved in the Anglican Covenant and to gather materials for congregational discussion. This group reported to 172nd Diocesan Convention that November.

In Fall 2011, deputies began monthly meetings, with the bishop when available. When the Blue Book (resolutions, reports, and material to be presented to GC for discussion and action) went on-line, we divided the work so that each section received a close reading by at least one of us, who reported to the rest of us in person and in writing.

All deputation members took part, and the bishop offered his perspective in meetings. Canon to the Ordinary Dan Smith attended for details on convention logistics.

In Indianapolis, the entire deputation and bishop met every evening before nighttime committee meetings, special worship services, or legislative hearings. We shared observations on HoB and HoD work, asked questions about specific resolutions, and took notes on what we wanted to be certain to communicate at home. These meetings were open to everyone from the Diocese of Missouri who was at Convention for any reason—our delegation to the Triennial Meeting of the

Episcopal Church Women, visitors from the diocese and others. All present shared opinions and insights on the day and reflected on what different issues and experiences, such as daily worship or special presentations, might mean in their lives. The Missouri Deputation benefitted from the variety of voices, and the seriousness with which everyone approached this enormous council of the Church.

Before GC, our deputation held three meetings to hear from people around the diocese. When we returned, we held meetings again, to discuss what had happened and what the implications might be, not only for TEC, but also for our diocese and congregations.

We distributed handouts for people to share. Most deputies also made presentations in their own congregations, and several were invited to do elsewhere.

In November 2012, the deputies reported to Diocesan Convention with a PowerPoint presentation and discussion at two convention workshops.

Deputies offered two resolutions to Diocesan Convention, rooted in the actions of GC: B-173 Church-wide Response to Bullying, and D-173 Reduce Barriers to Participation in Church Leadership and Governance.

This year we have one more resolution from GC, a proposed process for individuals and congregations to begin to address the global issue of gender-based violence from a local perspective: E-174 Task Force on Gender Violence.

We have been honored and privileged to serve Missouri. Thank you for your trust and support for the past three years. The Episcopal Church is complex, varied, flawed, and wonderful, and it has been marvelous to be able to participate in the General Convention on your behalf.

Full report available online diocesemo.org/gc

The Rev. Tamsen Whistler,
Chair, 2012 General
Convention Deputation

Deputation to the 77th General Convention (2012)

The Rev. Tamsen E. Whistler, C1, Trinity-St. Charles

The Rev. Jason W. Samuel, C2, Transfiguration

The Rev. Doris C. Westfall, C3, Grace-Kirkwood

The Rev. Daniel Appleyard, C4, Emmanuel

Ms. Kathryn Dyer, L1, St. Timothy's

Mr. Michael Clark, L2, Christ Church Cathedral

Ms. Lynette Ballard, L3, Grace-Kirkwood

Ms. Lisa Fox, L4, Grace-Jeff City

Ms. Jeannette Huey, Alt. L1, St. Michael and St. George

Mr. Joseph Kloecker, Alt. L2, St. Peter's

Mr. Donald Fisher, Alt. L3, Christ Church Cathedral

Oasis Missouri

An Open Letter to Parish Leadership in the Episcopal Diocese of Missouri from The Oasis Missouri Ministry

Dear Friends,

Much has changed since our beginnings in 1998.

Questions about ordination and blessings have been asked and answered, but questions about full inclusion of all, especially our transgender sisters and brothers, and marriage for all, are ongoing. Conversations on the national and local scenes regarding marriage equality and non-discrimination protections also continue. There is still much work to be done.

These conversations and policy-shifts bring both relief, and stress, to our LGBT sisters and brothers. Having one's status as a beloved child of God -- deserving of equal access to the rites and ministry of the Church -- fought over so publicly, and with so much anxiety and negativity, is a mixed-bag, to say the least.

As individuals, and faith communities; as LGBT Christians, and as those who love them, we are bound together through our baptism in Christ. People are still living with discrimination and persecution here in the US, and around the world, and we need to continue to be a voice in standing against this, and advocating for justice.

Our church phones still ring with people calling, asking if we will welcome LGBT families and individuals. We still get calls from parents looking for resources for their children and teenagers, struggling for inclusion as they discern their own identities, and we get requests for information about the Rite of Blessing approved for use in the Episcopal Church. But these requests are coming less and less, as LGBT persons continue to find broader welcome in many of our parishes.

We offer studies about what the Bible may or may not say about issues pertaining to LGBT Christians. We offer adult forums, movie discussions, panels of people affected by our actions and inaction, and help with exploring the new Rite of Blessing in the Episcopal Church. But with so much good information so readily available electronically, we wonder if our primary goals of evangelism, and of facilitating congregational education, need to be revisited.

Our question to you is this: What do you think the Oasis Missouri needs to be doing now? What are your and your congregation's hopes and concerns about full inclusion of LGBT Christians not just in your parish, but in the world?

What if our work begins to shift toward reclaiming the Jesus who speaks-up in public about drawing-in the stranger, the outcast, and those on the margins, to the center of the table? Holding up a moral imperative that states without apology: We are a church that welcomes all—no exceptions! We follow Jesus' example of including – not excluding – those cast aside by others.

What if we were to begin to challenge our Christian LGBT brothers and sisters, and those who love them, to return to church? What if we demonstrated to them not only in words but in actions that many of the reasons why they left church no longer exist?

Or maybe you, or someone in your parish, are interested in initiatives like working with Missouri's PROMO, an LGBT advocacy and action agency, to create

Convention Reports

a group called “Episcopalians for Marriage” or “Episcopalians for Equality”—small groups working with a clear, single focus. The Episcopal Church was in the paper recently due to the discrimination regarding benefits to a parishioner whose partner was killed in the line of duty. Maybe that is an opportunity for us to get involved collectively. Or maybe some place else.

Where do you see a need in the community that the Oasis Missouri Ministries can help you address? What do you need?

We need your voices, your wisdom, and your experience. Please join us to help re-imagine the LGBT Ministries in this Diocese. We will gather on Saturday, the 25th of January at St. Mark’s Episcopal Church in St. Louis Hills at 10:00 am for coffee and facilitated conversation. Please invite others in your parish, and RSVP to the Rev. Mark Kozielec via email at mark@saintmarks-stl.org to give us an idea of how many will attend.

Thank you,
the Rev. Mark Kozielec, the Rev.
Jason Samuel, Ms. Heidi Clark,
on behalf of the Oasis Missouri

diocesemo.org/oasis

Read a brief history online of the Oasis Missouri ministry in this diocese.

United Thank Offering

UTO in Action: “Our Change Changes Lives”

The United Thank Offering is a spiritual and financial partner in the mission work of the Episcopal Church, and the parishioners in our diocese continue to demonstrate support of this important mission with voluntary contributions made twice a year at In-gatherings held in parishes. We collected \$4,716.65 during the 2013 Spring In-gathering and are looking forward to learning the net results of the 2013 Fall In-gathering, which will end in December.

The United Thank Offering Board awarded grants in 2013 to 46 applicants, funding a mission total of \$1,517,895.

The Church of the Good Shepherd in Town and Country was the recipient of a \$9,674.91 grant to develop their plan for the “Episcopal Church of the 21st Century Technology Hub”. This grant will help provide equipment for a technology enabled meeting space for up to 235 people serving both the Church of the Good Shepherd and the surrounding community, encouraging evangelism and outreach. Among other benefits, it will allow sessions with companion Diocese of Lui, South Sudan, and missionaries on trips to Sudan and Nicaragua.

UTO coins change lives everyday, because of prayerful and thankful givers.

Respectfully submitted,
Dawn Henry, Diocesan UTO coordinator
diocesemo.org/uto

Episcopal City Mission

Overview: Episcopal City Mission delivers its mission of “chaplaincy providing support, hope, and healing to children in detention” through the dedicated work of three chaplains to juvenile detention centers in the St. Louis metropolitan area: St. Louis City Detention, St. Louis County Detention, and Lakeside Residential Treatment Center.

During 2013, Episcopal City Mission (ECM) experienced major leadership transitions. In December 2012, Mary Kay Digby retired as executive director and the Board of Directors hired Beverly Bates to serve as the interim until Beth Goad began as the new executive director on July 22, 2013.

2013 Events: Along with hiring a new executive director, the organization is exploring ways to fulfill the ECM Board’s goal to increase ECM’s presence in the community and its ability to grow and serve more children in detention. Beyond the three facilities that ECM chaplains currently serve, there are hundreds of children committed to other nearby county detention centers and the Missouri Division of Youth Services that ECM could serve. Providing a “ministry of presence” to the children in these additional facilities fits within the mission, but it would require us to expand the budget and increase chaplain hours.

While planning for the future, ECM chaplains have continued to serve the mission through existing programs, such as:

- Weekly nondenominational chapel services
- Monthly birthday parties, sponsored and attended by local Episcopal church members
- Safe conversations with a chaplain
- Grief and loss groups which help the youth explore the causes of their anger and behavior

ECM will be celebrating its 60th anniversary in 2014, so the goal to serve more children will be a focal point during this time of reflection and vision for the future. We will be looking to our supporters and funders to assist us in this endeavor. We want to thank you for your continued support of Episcopal City Mission and the children we serve.

Read more about ECM’s programs and activities at www.ecitymission.org or like us on Facebook ([facebook.com/episcopalcitymissionstl](https://www.facebook.com/episcopalcitymissionstl)).

Contact: Elizabeth (Beth) Goad
Executive Director, Episcopal City Mission
314.436.3545 diocesemo.org/ecm

Episcopal Presbyterian Health Trust

The Episcopal Presbyterian Health Trust (EPHT) is a nonprofit, grant-making foundation established in 1985 as a joint health care ministry of the Episcopal Diocese of Missouri, the Presbytery of Giddings – Lovejoy and St. Luke’s Hospital. Its purpose is to assist in providing health and medical care services to uninsured

and underserved populations in the City of St. Louis and adjacent communities.

Under the direction of a voluntary Board of Trustees appointed by the sponsoring organizations, EPHT manages \$15 million of assets and uses the investment income they generate to fund competitive grants to area health care providers for the expansion of existing services and new initiatives.

The projected impact on community health status and the sustainability of services following the conclusion of a grant are critical factors in selecting award-ees. Since its inception, EPHT has awarded more than \$5 million in both large and small grants to a broad array of organizations and coalitions in the metropolitan area for the improvement of the community's health and enhanced access to essential services.

In 2013, EPHT received and reviewed grant requests from 22 local organizations. To preserve and grow the Trust's asset base and, thus, sustain its funding capabilities indefinitely, the board has adopted conservative guidelines for the annual expenditure of investment income on grant awards.

Of the \$474,000 allocated for grant support in 2013, a total of \$464,000 was awarded to 12 recipients. The programs supported for "at risk" populations included: audiology services for low-income seniors; nurse practitioner primary care services at an after-school program; expanded dental services for children; "memory care" training for in-home caregivers; a medical equipment lending initiative; a model HIV/STD screening program; and equipping a first aid station for an organization caring for physically and developmentally challenged children.

A comprehensive health screening and referral initiative, pharmaceutical distribution program and universally accessible park also received funding.

In the coming year, EPHT will continue to actively solicit and respond to proposals from organizations solidly invested in the St. Louis community and firmly committed to addressing the health care needs of the most vulnerable among us.

Diocesan Contact
The Rev. Dr. Marc D. Smith
(314) 452-3378
cotterboatworks@aol.com
diocesemo.org/epht

St. Luke's Hospital

St. Luke's Hospital is a nonprofit regional health-care provider committed to improving the quality of life for patients and the community. As an Episcopal-Presbyterian hospital in name and practice, St. Luke's partners in ministry with the Episcopal and Presbyterian USA churches in the greater St. Louis area.

Beyond delivering inpatient and outpatient care, St. Luke's has an active community outreach program

that offers thousands of educational and preventive health opportunities. This year, St. Luke's also provided over \$11 million in unreimbursed services in the form of charity and Medicaid discounts to uninsured and underinsured patients. In addition, St. Luke's Pediatric Care Center provides primary and preventive care to medically underserved and underinsured children in North St. Louis City and County.

Expanding the Healthcare Mission

Another way St. Luke's lives out its heritage and mission is through the Episcopal-Presbyterian Health Trust. St. Luke's is using a recent \$75,000 grant from the trust to help support a community health assessment. In 2013, St. Luke's embarked on an 18-month process to identify and assess the community health needs of the West St. Louis County population through input from area health experts, community leaders and survey sources. With this information, St. Luke's is developing an implementation plan with ways to enhance education and partner with community organizations to improve quality of life in our community, specifically in the areas of obesity and sedentary lifestyle, cancer screenings and support services, and management of chronic conditions.

Providing a Ministry of Presence

St. Luke's Pastoral Care Department offers an important ministry of presence as part of the interdisciplinary healthcare team, providing holistic care for patients and their families, visitors, physicians and employees of all faiths. Chaplains are a companioning presence at St. Luke's Hospital, Surrey Place (St. Luke's skilled nursing facility) and the Rehabilitation Hospital, providing various services and resources. A chaplain also serves as a member of the interdisciplinary care team for St. Luke's Hospice Services. St. Luke's has a long tradition of providing Clinical Pastoral Education (CPE) for persons of diverse faith traditions through its CPE Learning Center. Accredited by ACPE, Inc., St. Luke's CPE Learning Center offers a 1 to 2-year Residency Program, a 2 to 3-year Supervisory Education Program, an 11-week Summer Program, and a 16-week Extended Program.

St. Luke's Hospital
232 S. Woods Mill Rd.
Chesterfield, MO 63017
stlukes-stl.com

Rev. Mari Chollet, Episcopal Priest and Associate Director of Pastoral Care

Rev. Renita Heinzl, Presbyterian Minister and Director of Pastoral Care

The University of the South

About Sewanee

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a seminary of The Episcopal Church. Located atop the

Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection.

Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning According to its mission statement, Sewanee "is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

The University of the South, founded by church leaders from the southeastern United States in 1857, is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university's role in American higher education.

Task Force for the Hungry

Through the first three quarters of 2013, the Task Force for the Hungry collected and distributed over \$12,700. The distributions have been directed to the hunger ministries at the following parishes: Trinity (St. Louis), All Saints (St. Louis), St. Stephen's (Ferguson), Ascension (Northwoods), St. John's (St. Louis), and Holy Cross (Poplar Bluff). With only 5 diocesan parishes contributing to the Task Force, and a dwindling number of people willing to serve on the Task Force, the question being considered is whether to keep it going, or run hunger ministry requests and donations through the Diocesan council. These options will be presented to the council for consideration in January.

Brian Roche,
Chair, Task Force for the Hungry

Episcopal Campus Ministry at the Rockwell House

The Rockwell House is in good shape. The ministry has grown steadily over the last three years, the students have become really good friends, and the community has started to take ownership of the ministry. It's a special place in the Diocese of Missouri, and we are thankful for the convention's support. Growing a ministry comes with its challenges, and the Rockwell House certainly has had its fair share of them.

The greatest challenge of all, of course, is accumulating the critical mass. It's difficult to attract new students to a ministry that only has a few students, but when seekers have a landing place full of peers, "membership" almost takes care of itself. Almost! To say the least, the snowball is well on its way.

Our focus now is figuring out how to balance growth from within while serving God in the world. Students are here to learn, develop new skills, and to prepare for further study or a career. They're in a sacred holding pattern that will launch them into the world as young adults eager and determined to succeed. The Rockwell House is here to provide students with a spiritual home that helps to balance this academic and social intensity. The ministry is here for the students, but the students also recognize that they have something to give to the world now, and it's figuring out how to do that through Rockwell that will lead to a deeper relationship with God and with each other.

There are many alumni/ae who would say that going to the Rockwell House is their best memory from college. It's no coincidence that many of those graduates aren't just occupying the pews, but have taken leadership roles throughout the church in a variety of contexts.

In micro focus it might seem that the Rockwell House is just a small Episcopal Church for college students, but over time it has become clear that its reach is immeasurable.

For more information please go to www.rockwellhouse.org, and be sure to like us on Facebook: www.facebook.com/rockwellhouse.ecm

The Rev. Joseph M. C. Chambers
Chaplain, Rockwell House
rockwellhouse.org

Vital Statistics of Congregations and Missions

Diocese of Missouri

Year in parentheses is last year of filing if not 2013

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Cape Girardeau	Christ Episcopal Church	163	128	18	39	91	0	0	5
Clayton	Church of St Michael and St George	1,471	1,471	314	484	302	1	21	28
Columbia	Calvary Episcopal Church	809	443	0	191	0	0	3	0
Creve Coeur	St Timothy's Episcopal Church	478	417	0	212	177	1	5	0
De Soto	Trinity Episcopal Church	35	35	0	22	49	1	0	3
Ellisville	St Martins Episcopal Church	467	470	8	186	158	0	2	12
Eolia	St Johns Church (Prairieville)	9	9	4	13	11	0	0	0
Eureka	St Francis Episcopal Church	90	90	0	56	52	0	0	3
Farmington	All Saints Episcopal Church	36	29	2	22	37	1	2	6
Ferguson	St Stephens Episcopal Church	294	294	0	91	116	0	2	0
Florissant	St Barnabas Episcopal Church	133	120	7	94	86	0	0	0
Fulton	St Albans Episcopal Church	54	45	0	14	34	0	0	1
Hannibal	Trinity Episcopal Church	134	65	8	33	80	1	3	0
Ironton	St Pauls Episcopal Church	36	29	2	17	51	0	0	0
Jefferson City	Grace Episcopal Church	411	411	11	129	104	0	4	9
Kirksville	Trinity Episcopal Church	81	81	6	42	54	0	1	4
Kirkwood	Grace Episcopal Church	692	501	16	207	104	1	9	9
Kirkwood	St Thomas Church For the Deaf	12	12	0	8	51	0	0	0
Lake Saint Louis	Church of the Transfiguration	398	384	28	120	105	0	1	5
Louisiana	Calvary Episcopal Church	30	30	4	12	46	0	0	1
Manchester	St Lukes Episcopal Church	246	146	0	63	92	0	4	0
Mexico	St Matthews Episcopal Church	41	32	8	24	45	0	0	0
Poplar Bluff	Church of the Holy Cross	103	84	1	42	80	2	1	0
Portland	St Marks Episcopal Church	63	34	0	9	14	0	0	0
Rolla	Christ Episcopal Church	217	217	1	121	102	0	4	12
Saint Charles	Trinity Episcopal Church	366	231	4	106	89	0	5	4
Saint James	Trinity Episcopal Church	65	65	2	33	56	0	0	7
Saint Louis	All Saints Episcopal Church	194	163	15	69	49	0	1	0
Saint Louis	Christ Church Cathedral (2012)	632	348	347	214	96	0	5	2
Saint Louis	Church of the Advent	172	172	1	86	91	0	2	0
Saint Louis	Church of the Ascension	68	63	4	34	51	0	11	0
Saint Louis	Church of the Good Shepherd	130	128	0	70	53	0	2	0
Saint Louis	St Johns Episcopal Church	279	200	44	99	110	1	2	3
Saint Louis	St Marks Episcopal Church	251	183	0	77	101	0	0	5

Vital Statistics of Congregations and Missions

— BAPTISMS —

Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing if not 2013

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Saint Louis	St Pauls Episcopal Church	77	64	0	48	108	0	2	2
Saint Louis	St Peters Episcopal Church	1,540	1,540	0	202	93	0	7	15
Saint Louis	Trinity Episcopal Church	244	125	0	105	115	1	2	0
Sikeston	St Pauls Episcopal Church	41	41	2	31	52	0	0	4
Ste Genevieve	St Vincents-in-the-Vineyard	27	27	0	20	51	0	0	0
Sullivan	St John & St James Church	15	15	0	8	45	0	0	0
University City	Church of the Holy Communion	315	235	12	112	95	1	3	0
Webster Groves	Emmanuel Episcopal Church	834	814	176	259	190	0	14	6
Total		11,753	9,991	1,045	3,824	3,486	11	118	146

Financial Statistics of Congregations and Missions

Diocese of Missouri Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2013

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE			Total
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Cape Girardeau	Christ Episcopal Church	118,234	152,526	163,450	124,393	21,203	36,000	160,572	
Clayton	Church of St Michael and St George	2,082,859	2,663,089	3,330,122	2,810,633	192,000	70,882	2,996,997	
Columbia	Calvary Episcopal Church	517,313	524,968	582,280	467,334	50,892	89,302	553,297	
Creve Coeur	St Timothy's Episcopal Church	552,235	564,306	1,147,741	471,388	69,310	2,863,721	3,325,400	
De Soto	Trinity Episcopal Church	24,103	36,456	36,652	24,777	2,843	10,425	35,102	
Ellisville	St Martins Episcopal Church	425,152	493,019	533,525	483,465	58,429	54,171	537,636	
Eolia	St Johns Church (Prairieville)	2,400	2,400	2,400	5,307	100	0	5,307	
Eureka	St Francis Episcopal Church	102,070	118,995	128,854	121,040	10,725	5,738	126,325	
Farmington	All Saints Episcopal Church	23,201	46,013	46,013	44,331	6,000	112	44,406	
Ferguson	St Stephens Episcopal Church	143,888	157,050	410,246	158,590	19,568	85,165	244,091	
Florissant	St Barnabas Episcopal Church	124,714	145,263	198,823	179,483	17,541	33,855	231,647	
Fulton	St Albans Episcopal Church	27,927	35,286	36,586	30,374	2,911	2,387	32,074	
Hannibal	Trinity Episcopal Church	88,122	88,844	95,256	82,112	10,331	29,881	112,993	
Ironton	St Pauls Episcopal Church	21,887	111,479	111,479	73,456	6,000	58,333	130,608	
Jefferson City	Grace Episcopal Church	259,750	274,632	286,334	249,818	31,394	10,882	259,769	
Kirksville	Trinity Episcopal Church	95,540	108,224	195,696	102,811	12,528	24,893	128,006	
Kirkwood	Grace Episcopal Church	455,842	485,557	763,547	562,065	41,314	329,929	892,390	
Kirkwood	St Thomas Church For the Deaf	8,395	35,697	36,865	54,542	3,124	8,092	55,778	
Lake Saint Louis	Church of the Transfiguration	197,928	200,140	240,052	189,820	24,938	36,222	233,688	
Louisiana	Calvary Episcopal Church	17,675	26,077	26,077	17,560	2,400	7,508	24,468	
Manchester	St Lukes Episcopal Church	144,115	161,708	161,708	154,532	2,500	662	160,717	
Mexico	St Matthews Episcopal Church	24,846	42,604	43,844	42,234	4,102	4,740	46,974	
Poplar Bluff	Church of the Holy Cross	103,479	121,160	133,930	120,251	2,400	11,715	132,086	
Portland	St Marks Episcopal Church	5,431	11,438	11,438	3,774	200	4,721	8,504	
Rolla	Christ Episcopal Church	209,825	224,557	230,880	196,004	6,040	11,113	206,812	
Saint Charles	Trinity Episcopal Church	229,267	229,267	257,266	211,933	15,000	8,751	226,558	
Saint James	Trinity Episcopal Church	27,532	41,119	41,119	43,117	3,769	3,277	43,117	
Saint Louis	All Saints Episcopal Church	124,111	230,780	266,722	225,231	1,559	23,575	248,806	
Saint Louis	Christ Church Cathedral (2012)	563,551	1,043,798	1,118,615	1,276,282	110,827	411,644	1,688,030	

Financial Statistics of Congregations and Missions

Diocese of Missouri

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2013

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total
Saint Louis	Church of the Advent	171,871	184,093	189,973	207,673	23,150	17,220	224,893
Saint Louis	Church of the Ascension	22,848	78,037	78,037	69,080	3,370	46,430	81,627
Saint Louis	Church of the Good Shepherd	141,716	185,662	224,135	214,080	25,472	40,206	253,291
Saint Louis	St. Johns Episcopal Church	113,500	158,767	171,712	158,628	4,800	14,232	172,661
Saint Louis	St Marks Episcopal Church	140,562	207,674	210,614	191,048	17,831	40,548	231,038
Saint Louis	St Pauls Episcopal Church	34,054	96,890	101,709	98,775	9,348	5,984	103,225
Saint Louis	St Peters Episcopal Church	908,215	1,088,535	1,222,178	1,010,293	50,000	83,278	1,109,521
Saint Louis	Trinity Episcopal Church	241,868	286,127	1,316,016	287,004	37,404	143,791	430,394
Sikeston	St Pauls Episcopal Church	100,409	122,105	122,105	106,239	5,406	8,388	110,269
Ste Genevieve	St Vincents-in-the-Vineyard	16,750	32,386	33,490	29,115	2,817	2,024	31,139
Sullivan	St John & St James Church	14,118	34,118	34,118	37,054	2,156	300	37,427
University City	Church of the Holy Communion	179,743	452,563	466,576	545,664	58,016	8,785	545,664
Webster Groves	Emmanuel Episcopal Church	693,844	814,480	978,145	781,649	88,820	137,544	936,389
Total		9,500,890	12,117,889	15,786,328	12,262,959	1,058,538	4,786,426	17,159,696

2014 Operating Budget (1/5)

EPISCOPAL DIOCESE OF MISSOURI
2014 Operating Budget
Adopted by Convention 22-23 November 2013

1	A	C	D	E	F
		2013			
		2013 Operating Budget	2013 Projected Year-end	Council's Proposed 2014 Budget	Line Item Explanations
2	Revenues				
3	INCOME				
4	Parishes and Missions Assessments	\$1,009,000	\$960,000	\$998,000	Anticipated parish/mission income based on the Assessment formula using the minimum percentage of 2012 Parochial Report Income and adjusted based on experience.
5	Investment Interest Income	\$115,000	\$115,000	\$153,000	Investment income on Unrestricted Funds based on a total return policy of 4.5% of a three year average (dividends, interest and appreciation in investments). The 2014 budget utilizes income from an additional source of unallocated unrestricted funds.
6	"Making All Things New" Ministries on Campus	\$19,000	\$19,000	\$20,000	Represents a dispersal from the Ministries on Campus portion of the Making All Things New Campaign. This dispersal is designated to offset Campus Ministry. This fund generates annual interest income of approximately \$20,000.
7	Miscellaneous	\$15,000	\$18,800	\$18,000	
8	White Fund Loan Account Interest	\$265,000	\$248,000	\$243,000	Interest income from loans to congregations from the Kelton & Alma White Fund plus income earned on the investment portion of the Loan Fund.
9	Bishop's Thompson Fund Contribution	\$497,800	\$497,800	\$510,000	Bishop's contribution from the Thompson Fund to the Diocesan Operating Budget.
10	Program Income				
11	Convention Income	\$15,000	\$15,000	\$17,500	
12	Commission on Ministry Income	\$6,570	\$6,570	\$5,985	
13	Leadership Conf. Registrations	\$2,000	\$0	\$2,000	
14	Episcopal School for Ministry	\$14,050	\$14,050	\$26,350	
15	Campus Ministry Income	\$18,900	\$15,000	\$14,200	
16	Camp Phoenix Income	\$21,500	\$21,000	\$22,700	
17	Commission on Youth Ministry	\$3,000	\$0	\$3,000	
18	Clergy Events-Registrations	\$5,000	\$5,000	\$5,000	
19	Mission Trip Income	\$28,000	\$28,000	\$21,000	
20	Program Income (Total)	\$114,020	\$104,620	\$117,735	The offsetting anticipated income for the various listed programs.
21					Income from the Donaldson Fund designated for Episcopal City Mission, Camp Phoenix, Youth Ministries and other programs of the Diocese. This income is based on a total return policy of 4.5% of a three year average. The 2014 budget utilizes an additional \$99,615 of temporarily restricted Donaldson Funds to offset the salary, benefits and expenses of a full time Youth Minister.
22	Donaldson Fund Income	\$85,825	\$60,755	\$163,225	
23	TOTAL INCOME	\$2,120,645	\$2,023,975	\$2,222,960	
24					

2014 Operating Budget (2/5)

EPISCOPAL DIOCESE OF MISSOURI
2014 Operating Budget
Adopted by Convention 22-23 November 2013

	A	C	D	E	F
1	2013	2013	2013	2013	Line Item Explanations
2	2013	2013	2013	2013	Line Item Explanations
25	Expenses				
26	THE EPISCOPATE				
27	National Church Assessment	\$338,100	\$338,100	\$339,700	Amount of Asking from each diocese to fund the program and ministry of the Protestant Episcopal Church in the United States of America in the nation and the world. 2014 Budget represents a 100% giving level on the required 19% Asking.
28	Province of the Midwest (Province V)	\$3,729	\$3,729	\$3,719	This represents our assessment dues for our membership in Province V. In General Convention years it also includes the travel costs of our Missouri delegates who attend this meeting.
29	International Development (MDG - 1%)	\$21,206	\$21,206	\$22,230	Calculated at 1% of operating revenue in support of Millennium Development Goals.
30	Companion Diocese Committee	\$5,000	\$5,000	\$5,000	Funds to support the committee's ongoing work with the Diocese of Lui in Southern Sudan, including the raising of funds to support our Covenant Partnership.
31	Mission Trips - Diocese of Lui (Related Income-Line 20)	\$36,750	\$36,750	\$26,250	It is anticipated that this money will support one trip to Lui for 1 diocesan staff member/representative to go over and review books and operations to insure that restrictions on donations are fulfilled and to assist the Diocese of Lui in capacity building. This line also includes the expenses of 6 missionaries traveling to Lui. The missionaries will personally raise funds to offset the entire cost of their trip, which is reflected in the Income section of the budget.
32	Interfaith & Ecumenical	\$2,000	\$2,000	\$2,000	This amount covers the minimum dues to the Interfaith Partnership organization and the expenses of our Ecumenical & Interreligious Officer.
33	Bishop Transition	\$10,000	\$10,000	\$10,000	Funds set aside each year to cover transition expenses for the next bishop.
34	General Convention Deputies	\$12,000	\$12,000	\$12,000	Funds set aside each year to cover General Convention Deputy expenses at our triennial convention.
35	Lambeth	\$1,000	\$1,000	\$1,000	Funds set aside each year to enable our Bishop and spouse to attend the next Lambeth Conference. Lambeth occurs every ten years.
36	Episcopate Expense Account	\$20,000	\$20,000	\$20,000	This amount represents the travel, conferences, and other expenses related to the Episcopate Cluster. This line includes an amount to cover the expenses of a non-stipendiary Archdeacon.
37	Salary (2 Employees)	\$218,700	\$218,700	\$222,375	Salary line is for two persons in the Episcopate Cluster: the Bishop and an Executive Assistant.
38	Benefits (2 Employees)	\$82,800	\$82,800	\$86,300	The appropriate benefit costs associated with the above salaries.
39	TOTAL - EPISCOPATE	\$751,285	\$751,285	\$750,574	
40	ADMINISTRATIVE				
41	Annual Convention (Related Income-Line 12)	\$29,000	\$32,000	\$32,000	This amount covers the direct costs related to the Annual Meeting of the Diocese, such as all preparatory materials and mailings to delegates, on-site expenses, publication of the Convention Journal and reprinting of the Constitution and Canons of the Diocese.
42	Consulting Contract	\$6,000	\$6,000	\$6,000	To allow the Offices of the Bishop to make use of outside consultants for special projects or events.
43	Contingency	\$2,500	\$2,500	\$2,000	Contingency is simply for unanticipated expenses.
44	Governance	\$3,700	\$3,700	\$3,700	Funds to cover the logistical expenses associated with Diocesan Council and Standing Committee/COEDMO meetings.
45	Equipment	\$5,000	\$5,000	\$5,000	To provide funds primarily for replacing/upgrading equipment in the Offices of the Bishop.
46	Insurance	\$11,000	\$11,000	\$11,000	Insurance represents our liability, worker's compensation, officers and directors liability, and property insurance.
47	Interpreters for the Deaf	\$3,000	\$3,000	\$3,000	Provides funding for interpreters during Diocesan Convention, Convocation, or other diocesan meetings in which hearing impaired persons participate.
48	Office Expenses	\$60,000	\$57,000	\$58,000	Includes items such as postage, copier, paper, consumable supplies, equipment maintenance, payroll processing, and the cost to maintain our server system.

2014 Operating Budget (3/5)

EPISCOPAL DIOCESE OF MISSOURI
2014 Operating Budget
Adopted by Convention 22-23 November 2013

	A	C	D	E	F
1	2013	2013	2013	2014	Line Item Explanations
2	Operating Budget	Projected Year-end	Proposed 2014 Budget	Budget	
49	Professional Fees	\$40,000	\$40,000	\$42,500	This represents the fee paid to auditors for the annual examination of the assets and liabilities of the Diocese of Missouri and funds to cover necessary legal expenses.
50	Telephone	\$15,000	\$13,500	\$15,000	Funds to cover telephone services and internet connectivity for the Offices of the Bishop.
51	Property Management	\$5,800	\$5,500	\$0	Funds to cover the costs associated with the management of properties that we own, such as insurance, lawn maintenance, and some capital expenses. These properties are being sold in 2013, thus there will be no property management expenses in 2014 as a result.
52	Administrative Expense Account	\$4,500	\$4,000	\$4,500	This amount represents the travel, conferences, and other expenses related to the Administrative Cluster.
53	Salary (2 Employees)	\$97,100	\$97,100	\$103,720	Salary line is for two persons in the Administrative Cluster consisting of a Finance Officer and an Administrative Assistant.
54	Benefits (2 Employees)	\$67,900	\$67,900	\$69,013	The appropriate benefit costs associated with the above salaries.
55	TOTAL - ADMINISTRATIVE	\$350,500	\$348,200	\$355,433	
56	COMMUNICATIONS				
57	Printed Publications/Web & E-mail	\$23,400	\$23,400	\$24,750	Funds to cover the communication publications and printing, postage and all other associated costs. Also includes funds to cover website and e-mail services.
58	Communications Conferences/Workshops	\$1,000	\$1,000	\$2,100	Funds for a Fall communicators conference and webinars.
59	Advertising	\$0	\$0	\$450	Funds for social media engagement ads and Episcopal network.
60	Archives	\$1,250	\$1,250	\$1,270	The Archives is the repository for all the historical records of the Diocese. This funding will cover a workshop for parish archivists and historians, archives supplies and a small amount for memberships.
61	Communications Expense Account	\$7,000	\$6,500	\$7,000	This amount represents the travel, conferences, and other expenses related to the Communications Cluster.
62	Salary (2.6 Employees)	\$124,400	\$124,400	\$126,500	Salary line is for three persons in the Communications Cluster: the Canon for Communications, a receptionist and an Archivist (3/5 time).
63	Benefits (2.6 Employees)	\$56,600	\$56,600	\$59,300	The appropriate benefit costs associated with the above salaries.
64	TOTAL - COMMUNICATIONS	\$213,650	\$213,150	\$221,370	
65	MAKING DISCIPLES				
66	Christian Education	\$1,500	\$500	\$1,000	Christian Education deals with Christian formation. This request will assist with expenses of those attending the annual NAFCED conference and provide help to congregations that need assistance to purchase curriculum materials.
67	Commission on Youth Ministry (Related Income-Line 18)	\$10,000	\$2,000	\$10,000	The Diocesan Youth Ministry serves the youth in the diocese by offering three major events - Happening, Diocesan Mission Trip, and overnight Diocesan Youth Event - for religious formation, spiritual development, and teaching discipleship. The ministry also organizes other events as needed and interest dictate.
68	Camp Phoenix (Related Income-Line 17)	\$48,700	\$48,200	\$50,900	The Camp Phoenix program offers a residential summer camp experience to Diocesan youth. The Camp serves approximately seventy children and twenty-five young staff members each year. Funds requested will cover camp operations.
69	Episcopal Church Women	\$1,500	\$1,500	\$1,500	The Episcopal Church Women request funds to help defray the cost of attendance at the Triennial Meeting held in conjunction with General Convention.
70	Dismantling Racism	\$6,800	\$6,800	\$5,100	The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to do the work to make our Episcopal church a more inclusive and accepting church as well as to address the destructive effects of racism wherever they occur in the church. Funding will allow them to train, educate and update each member of the Commission and also to educate and inform others so as to dismantle racism in the Diocese.
71	Community of Hope	\$1,500	\$1,500	\$1,500	The Community of Hope is a program of training for lay pastoral ministry based on Benedictine spirituality. Funds requested will cover quarterly meetings of the Community and will allow one person to attend the annual conference.

2014 Operating Budget (4/5)

EPISCOPAL DIOCESE OF MISSOURI
2014 Operating Budget
Adopted by Convention 22-23 November 2013

	A	C	D	E	F
		2013	2013		
		Operating Budget	Projected Year-end	Council's Proposed 2014 Budget	Line Item Explanations
1					
2					
72	School for Ministry (Related Income-Line 15)	\$44,635	\$44,635	\$49,990	The purpose of the Episcopal School for Ministry is to Deepen, Strengthen and Prepare individuals for ministry, lay and ordained. Included in this line is the salary of a part-time Dean. This line also covers the expenses of the annual Making Disciples Conference.
73	Episcopal City Mission	\$25,000	\$25,000	\$25,000	Episcopal City Mission is seeking budget support to continue their mission of providing hope and healing to the children in detention through the presence of a chaplain.
74	Education for Ministry	\$1,500	\$1,500	\$1,500	Funding for Diocesan membership in this four-year curriculum developed by the University of the South Theology School for theological education, which covers the costs of mentor recertification and allows our lay people to participate at a reduced cost.
75	Task Force for the Hungry	\$7,300	\$7,300	\$7,300	Funds for donations to Episcopal and faith based food programs within the Diocese of Missouri boundaries. The Diocesan Task Force for the Hungry speaks and acts on behalf of hungry people, funds food ministries, raises awareness about hunger and poverty issues, and serves as a resource to food ministries within the Diocese of Missouri.
76	Oasis Missouri	\$1,500	\$1,500	\$1,500	The mission of the Oasis Missouri is to provide congregational education programs and to offer resources and support to gay, lesbian, bisexual, transgendered people, their families and friends, and the congregations in which they worship. The funding will cover the cost of Oasis educational materials and evangelism related expenses.
77	Episcopal Recovery Ministry	\$625	\$625	\$625	Funds to assist the Episcopal Recovery Ministry Committee in fulfilling their charge of assisting clergy and lay persons within the Episcopal and ECLA communities to become knowledgeable about addiction resources in our Diocese.
78	Stewardship	\$3,000	\$3,000	\$3,000	This line covers diocesan membership in The Episcopal Network for Stewardship (TENS), attendance of diocesan representatives at the annual TENS conference and a small amount for miscellaneous expenses.
79	Making Disciples Exp Acct (Related Inc-Line 22)	\$0	\$0	\$6,000	This amount represents the travel, conferences, and other expenses related to the Making Disciples Cluster.
80	Salary (1 Employee) (Related Income-Line 22)	\$21,240	\$0	\$57,615	Salary line supports one person in the Making Disciples Cluster: a diocesan youth missionary.
81	Benefits (1 Employee) (Related Income-Line 22)	\$3,830	\$0	\$36,000	The appropriate benefit costs associated with the above salary.
82	TOTAL - MAKING DISCIPLES	\$178,630	\$144,060	\$258,530	
83	SUPPORTING CONGREGATIONS				
84	Leadership Conference (Related Income-Line 14)	\$2,000	\$0	\$2,000	Annual conference designed to provide resources and inspiration for all leaders--lay and clergy. This event will generate an estimated income of \$2,000 in registration fees.
85	Clergy Events (Related Income-Line 19)	\$15,000	\$15,000	\$15,000	Represents the logistical costs associated with 2 overnight events and 2 clergy days.
86	Clergy Spouse Events	\$1,500	\$1,000	\$1,500	Represents the costs of special events with clergy spouses and partners plus the cost of a hospitality room at Diocesan Convention.
87	Commission on Ministry (Related Income-Line 13)	\$14,750	\$14,750	\$15,280	Represents the allocated funds for this nationally mandated commission and funds the business of COM such as the discernment conference and ordination services. Income of \$5,985 is anticipated from postulant application fees and discernment retreat registrations.
88	Continuing Education - Clergy	\$4,500	\$4,500	\$4,500	Represents money available to assist clergy in taking part in Continuing Education. Clergy must apply for these funds.
89	Continuing Education - Lay	\$1,000	\$1,000	\$1,000	Represents money available to assist lay leaders in taking part in educational events that helps enable their individual ministry. There is an application process to tap these funds.
90	EAP Program/Pastoral Care	\$9,000	\$9,000	\$9,000	Employee Assistance Program/Pastoral Care: provides free personal and confidential counseling for clergy, congregational staff and their families through Care and Counseling. The Pastoral care portion of this line covers the cost of the prevention of sexual misconduct training.
91	Fresh Start	\$4,000	\$4,000	\$2,000	Fresh Start is a program designed for clergy in new cures and newly ordained clergy. It provides ongoing support to clergy during the critical time of transition, fortifies their leadership in their new congregation, and strengthens collegiality. This line item covers meeting expenses.

2014 Operating Budget (5/5)

EPISCOPAL DIOCESE OF MISSOURI
2014 Operating Budget
Adopted by Convention 22-23 November 2013

A		C	D	E	F
		2013 Operating Budget	2013 Projected Year-end	Council's Proposed 2014 Budget	Line Item Explanations
1					
2					
92	Cape Girardeau, Christ	\$20,000	\$20,000	\$20,000	Support to allow this congregation to have a full time priest and to sustain their mission driven ministries.
93	Regional Ministry in NE Missouri	\$10,000	\$10,000	\$10,000	Helps provide a mentoring relationship provided by Trinity, Hannibal benefiting the congregations in the Northeast Region of the Diocese.
94	Kirksville, Trinity	\$11,000	\$11,000	\$11,000	Helps this small congregation provide for full time clergy leadership. This congregation continues to be active in college ministry on the Truman State campus, A.T. Still University, and Moberly Area Community College.
95	Mid-Missouri Cluster	\$9,500	\$9,500	\$9,500	Enables two small congregations (St. Alban's/Fulton and St. Mark's/Portland) to have part time clergy coverage.
96	Northwood, Ascension	\$35,000	\$35,000	\$30,000	This line item provides assistance in sustaining and expanding the mission and ministry of this congregation.
97	St. Louis, St. John's	\$8,500	\$8,500	\$11,500	This line allows for the continued redevelopment of this congregation.
98	Sullivan, St. John & St. James	\$15,000	\$15,000	\$15,000	This provides for salary support of a part time clergy person.
99	Town & Country, Good Shepherd	\$18,000	\$18,000	\$12,000	Provides support for the ongoing redevelopment effort of this congregation.
100	Eureka, St. Francis	\$15,000	\$15,000	\$15,000	St. Francis is engaged in redevelopment/start up work and continues toward its goal of becoming the Episcopal parish in Eureka.
101	Farmington, All Saint's	\$22,020	\$22,020	\$22,020	Provides support for the ongoing redevelopment effort of this congregation.
102	Carondelet, St. Paul's	\$18,000	\$18,000	\$18,000	This provides for salary support of a clergy person and supports the redevelopment effort of this congregation.
103	Sikeston, St. Paul's	\$13,000	\$13,000	\$17,653	This provides for salary support of a clergy person and supports the redevelopment effort of this congregation.
104	Campus Ministry (1.5 Employees+Exp) (Related Income-Line 16)	\$159,500	\$150,000	\$170,000	Campus Ministry covers work currently or anticipated at MST, Wash U, Stephens College, Mizzou, SLU, Truman, and SEMO. Congregations supporting these ministries are in Rolla, Columbia, Kirksville, Cape Girardeau, and St. Louis. This item also funds the special ministry of the Rockwell House. In addition, this item covers salary, benefits and expenses for a full time Campus Ministry Chaplain at Wash U. and a half time Campus Ministry Chaplain in Columbia. Budget includes funding \$20,000 of this line item from the Making All Things New Campaign - Ministries on Campus Fund income, which is shown in the income section of the budget.
105	Supporting Congregations Expense Account	\$17,500	\$17,500	\$17,500	This amount represents the travel, conferences, and other expenses related to the Supporting Congregations Cluster.
106	Salary (2 Employees)	\$149,600	\$149,600	\$152,100	Salary line is for two persons in the Supporting Congregations Cluster: the Canon to the Ordinary and an Administrative Assistant.
107	Benefits (2 Employees)	\$53,210	\$53,210	\$55,500	The appropriate benefit costs associated with the above salaries.
108	TOTAL - SUPPORTING CONGREGATIONS	\$626,580	\$614,580	\$637,053	
109	Total Expenses	\$2,120,645	\$2,071,275	\$2,222,960	
110					
111	Net Income (Expense)	(\$0)	(\$47,300)	\$0	

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

Operating Account Financial Report

	A	B	C	D	E	F	G
1	Period Covered: Year-to-date, Through December 2013						
2		2013 Operating Budget	December Year-to Date Actual	December Budget to Date		2013 Variance	
3	Revenues						
4	INCOME						
5	Parishes and Missions	\$1,009,000	\$955,664	\$1,009,000		(5.3) %	
6	Investment Income	\$115,000	\$115,458	\$115,000	*	0.4 %	
7	Miscellaneous	\$15,000	\$19,415	\$15,000	*	29.4 %	
8	White Fund Income Account (Interest)	\$265,000	\$235,982	\$265,000	*	(11.0) %	
9	Bishop's Contribution	\$497,800	\$497,800	\$497,800		0.0 %	
10	Program Income						
11	Convention Income	\$15,000	\$17,455	\$15,000	*	16.4 %	
12	Commission on Ministry Income	\$6,570	\$3,882	\$6,570	*	(40.9) %	
13	Leadership Conf. Registrations	\$2,000	\$0	\$2,000	*	(100.0) %	
14	Episcopal School for Ministry	\$14,050	\$13,882	\$14,050	*	(1.2) %	
15	Campus Ministry Income	\$18,900	\$9,850	\$18,900		(47.9) %	
16	Camp Phoenix Income	\$21,500	\$19,185	\$21,500	*	(10.8) %	
17	Commission on Youth Ministry	\$3,000	\$0	\$3,000		(100.0) %	
18	Clergy Events-Registrations	\$5,000	\$4,700	\$5,000	*	(6.0) %	
19	Mission Trip Income	\$28,000	\$30,178	\$28,000	*	7.8 %	
20	Total Program Income	\$114,020	\$99,131	\$114,020	*	(13.1) %	
21	New Ministries on Campus Income	\$19,000	\$19,000	\$19,000		(0.0) %	
22	Donaldson Fund Income	\$85,825	\$60,755	\$85,825	*	(29.2) %	
23	Total INCOME	\$2,120,645	\$2,003,206	\$2,120,645		(5.5) %	
24							
25	Expenses						
26	THE EPISCOPATE						
27	National Church Asking	\$338,100	\$338,100	\$338,100		0.0 %	
28	Province of the Midwest (V)	\$3,729	\$3,729	\$3,729	*	0.0 %	
29	International Development	\$21,206	\$21,206	\$21,206	*	0.0 %	
30	Companion Diocese Committee	\$5,000	\$4,861	\$5,000		2.8 %	
31	Mission Trips - Diocese of Lui	\$36,750	\$37,929	\$36,750	*	(3.2) %	
32	Interfaith & Ecumenical	\$2,000	\$0	\$2,000	*	100.0 %	
33	Bishop Transition	\$10,000	\$10,000	\$10,000	*	0.0 %	
34	General Convention Deputies	\$12,000	\$12,000	\$12,000	*	0.0 %	
35	Lambeth	\$1,000	\$1,000	\$1,000	*	0.0 %	
36	Cluster Expense Account	\$20,000	\$19,136	\$20,000		4.3 %	
37	Salary (2 FTEs)	\$218,700	\$218,769	\$218,700		(0.0) %	
38	Benefits (2 FTEs)	\$82,800	\$82,463	\$82,800		0.4 %	
39	Total EPISCOPATE	\$751,285	\$749,194	\$751,285		0.3 %	
40	ADMINISTRATIVE						
41	Annual Convention	\$29,000	\$37,325	\$29,000	*	(28.7) %	
42	Consulting Contract	\$6,000	\$6,000	\$6,000	*	0.0 %	
43	Contingency	\$2,500	\$1,070	\$2,500		57.2 %	
44	Governance	\$3,700	\$2,758	\$3,700	*	25.5 %	
45	Equipment	\$5,000	\$5,070	\$5,000		(1.4) %	
46	Insurance	\$11,000	\$8,331	\$11,000	*	24.3 %	
47	Interpreters for the Deaf	\$3,000	\$2,681	\$3,000	*	10.6 %	
48	Office Expenses	\$60,000	\$56,227	\$60,000		6.3 %	
49	Professional Fees	\$40,000	\$48,790	\$40,000	*	(22.0) %	
50	Telephone	\$15,000	\$12,904	\$15,000		14.0 %	
51	Property Management	\$5,800	\$6,083	\$5,800		(4.9) %	
52	Cluster Expense Account	\$4,500	\$2,793	\$4,500		37.9 %	
53	Salary (2 FTEs)	\$97,100	\$97,307	\$97,100		(0.2) %	
54	Benefits (2 FTEs)	\$67,900	\$65,186	\$67,900		4.0 %	
55	Total ADMINISTRATIVE	\$350,500	\$352,525	\$350,500		(0.6) %	

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

Operating Account Financial Report

	A	B	C	D	E	F	G
1	Period Covered: Year-to-date, Through December 2013						
2		2013 Operating Budget	December Year-to Date Actual	December Budget to Date		2013 Variance	
56	COMMUNICATIONS						
57	Printed Publications/Web & E-mail	\$23,400	\$20,094	\$23,400		14.1 %	
58	Communications Events/Workshops	\$1,000	\$1,664	\$1,000	*	(66.4) %	
59	Archives	\$1,250	\$223	\$1,250		82.1 %	
60	Cluster Expense Account	\$7,000	\$3,780	\$7,000		46.0 %	
61	Salary (2.6 FTEs)	\$124,400	\$125,042	\$124,400		(0.5) %	
62	Benefits (2.6 FTEs)	\$56,600	\$55,960	\$56,600		1.1 %	
63	Total COMMUNICATIONS	\$213,650	\$206,762	\$213,650		3.2 %	
64	MAKING DISCIPLES						
65	Christian Education	\$1,500	\$0	\$1,500		100.0 %	
66	Commission on Youth Ministry	\$10,000	\$0	\$10,000		100.0 %	
67	Diocesan Youth Missioner	\$25,070	\$0	\$25,070	*	100.0 %	
68	Camp Phoenix	\$48,700	\$48,241	\$48,700	*	0.9 %	
69	Episcopal Church Women	\$1,500	\$1,500	\$1,500	*	0.0 %	
70	Community of Hope	\$1,500	\$1,123	\$1,500		25.1 %	
71	Dismantling Racism	\$6,800	\$3,643	\$6,800		46.4 %	
72	Episcopal School for Ministry (.25 FTE+Exp)	\$44,635	\$34,915	\$44,635		21.8 %	
73	Episcopal City Mission	\$25,000	\$25,000	\$25,000		0.0 %	
74	Education for Ministry	\$1,500	\$1,500	\$1,500	*	0.0 %	
75	Task Force for the Hungry	\$7,300	\$7,300	\$7,300	*	0.0 %	
76	Oasis Missouri	\$1,500	\$0	\$1,500		100.0 %	
77	Episcopal Recovery Ministry	\$625	\$586	\$625		6.2	
78	Stewardship	\$3,000	\$1,000	\$3,000		66.7 %	
79	Total MAKING DISCIPLES	\$178,630	\$124,808	\$178,630		30.1 %	
80	SUPPORTING CONGREGATIONS						
81	Leadership Conference	\$2,000	\$0	\$2,000	*	100.0 %	
82	Clergy Events	\$15,000	\$12,110	\$15,000	*	19.3 %	
83	Clergy Spouse Events	\$1,500	\$23	\$1,500		98.5 %	
84	Commission on Ministry	\$14,750	\$6,786	\$14,750	*	54.0 %	
85	Continuing Education-Clergy	\$4,500	\$2,214	\$4,500		50.8 %	
86	Continuing Education-Lay	\$1,000	\$500	\$1,000		50.0 %	
87	EAP Program/Pastoral Care	\$9,000	\$9,960	\$9,000		(10.7) %	
88	Fresh Start	\$4,000	\$2,774	\$4,000		30.6 %	
89	Cape Girardeau, Christ	\$20,000	\$20,000	\$20,000		0.0	
90	Regional Ministry in NE Missouri	\$10,000	\$10,000	\$10,000		0.0 %	
91	Kirksville, Trinity	\$11,000	\$11,000	\$11,000		0.0 %	
92	Mid-Missouri Cluster	\$9,500	\$9,500	\$9,500		0.0 %	
93	Northwood, Ascension	\$35,000	\$35,000	\$35,000		0.0 %	
94	St. Louis, St. John's	\$8,500	\$8,500	\$8,500		0.0 %	
95	Sullivan/St.John & St. James	\$15,000	\$15,000	\$15,000		0.0 %	
96	Town & Country, Good Shepherd	\$18,000	\$18,000	\$18,000		0.0 %	
97	Eureka, St. Francis	\$15,000	\$15,000	\$15,000		0.0 %	
98	Farmington, All Saints	\$22,020	\$22,020	\$22,020		0.0 %	
99	Campus Ministry	\$159,500	\$133,605	\$159,500		16.2 %	
100	St. Louis, St. Paul's	\$18,000	\$18,000	\$18,000		0.0 %	
101	Sikeston, St. Paul's	\$13,000	\$13,000	\$13,000		0.0 %	
102	Cluster Expense Account	\$17,500	\$14,851	\$17,500		15.1 %	
103	Salary (2 FTEs)	\$149,600	\$149,659	\$149,600		(0.0) %	
104	Benefits (2 FTEs)	\$53,210	\$52,510	\$53,210		1.3 %	
105	Total SUPPORTING CONGREGATIONS	\$626,580	\$580,013	\$626,580		7.4 %	
106	Total Expenses	\$2,120,645	\$2,013,301	\$2,120,645		5.1 %	
107							
108	Net Income (Expense)	\$0	(\$10,095)	\$0			
109	*YTD Budget based on expenditure pattern rather than strictly straight line monthly allocation.						

**Diocese of Missouri
Parish Assessment and Commitment Report**

Organization	2013 Minimum Assessment (12.5% Less \$750 deduction)	2013 Commitment	2013 Actual
Cape Girardeau - Christ Church	17,042	\$17,042	\$17,042
Carondelet - St. Paul	7,786	\$7,786	\$7,786
Central West End - Trinity	37,403	\$37,404	\$37,404
Clayton-St. Michael/St. George	296,151	\$192,000	\$192,000
Columbia - Calvary	50,892	\$50,892	\$50,892
Crestwood - Advent	22,400	\$23,150	\$23,150
Creve Coeur - St. Timothy	69,310	\$69,310	\$69,310
DeSoto - Trinity	2,843	\$2,843	\$2,843
Ellisville - St. Martin	58,429	\$58,429	\$58,429
Eolia - St. John	0	\$100	\$100
Eureka - St. Francis	10,725	\$10,725	\$10,725
Farmington - All Saints	6,152	\$6,000	\$6,000
Ferguson - St. Stephen	19,568	\$19,568	\$19,568
Florissant - St. Barnabas	17,541	\$17,541	\$17,541
Fulton - St. Alban	2,911	\$2,911	\$2,911
Hannibal - Trinity	10,331	\$10,331	\$10,331
Ironton - St. Paul	12,623	\$6,000	\$6,000
Jefferson City - Grace	31,394	\$31,394	\$31,394
Kirkville - Trinity	12,530	\$12,530	\$12,528
Kirkwood - Grace	63,803	\$41,314	\$41,314
Kirkwood - St. Thomas	3,124	\$3,124	\$3,124
Ladue - St. Peter	136,731	\$50,000	\$50,100
Lake St. Louis-Transfiguration	24,938	\$24,938	\$24,938
Louisiana - Calvary	1,761	\$2,400	\$2,400
Manchester - St. Luke	17,265	\$2,000	\$2,500
Mexico - St. Matthew	4,102	\$4,102	\$4,102
Northwoods - Ascension	1,988	\$3,285	\$3,285
Palmyra - St. Paul	3,146	\$3,146	\$3,146
Poplar Bluff - Holy Cross	11,383	\$2,400	\$2,400
Portland - St. Mark	152	\$200	\$200
Rolla - Christ Church	29,437	\$6,040	\$6,040
Sikeston - St. Paul	5,406	\$5,406	\$5,406
St. Charles - Trinity	22,385	\$15,000	\$15,000
Ste. Genevieve - St. Vincent's	2,817	\$2,817	\$2,817
St. James - Trinity	3,769	\$3,769	\$3,769
St. Louis - All Saints	11,341	\$4,000	\$1,000
St. Louis - Cathedral**	110,827	\$110,827	\$110,827
St. Louis - St. Mark	17,831	\$17,831	\$17,831
Sullivan - St. John/St. James	2,126	\$2,126	\$2,126
Tower Grove - St. John	15,308	\$4,800	\$4,800
Town & Country - Good Shepherd	23,340	\$23,340	\$23,340
University City-Holy Communion	59,780	\$58,016	\$58,016
Warson Woods - St. Matthew	13,236	\$13,236	\$13,236
Webster Groves - Emmanuel	88,820	\$88,820	\$88,820
TOTALS	\$1,360,845	\$1,068,893	\$1,066,491
*Non-Cash Payment - COEDMO receives payment in-kind from the Cathedral towards the Diocesan Assessment per the Bishop Tuttle Memorial and Endowment Fund cost sharing agreement for the maintenance and care of the Bishop Tuttle Memorial Building.			

Appendix - Past Resolutions by title

Resolutions approved by previous conventions

**First Reading ** Second Reading*

173rd Convention (Nov. 16-17, 2012)

A-173	Minimum Clergy Compensation
B-173	Churchwide Response to Bullying
C-173	Video Captioning
D-173	Reduce Barriers to Participation in Church Leadership and Governance

172nd Convention (Nov. 18-19, 2011)

A-172	Implementation of Health Plan
B-172	Companion Diocese
C-172	HIV/AIDS Awareness Sunday
D-172	Letters of Agreement
E-172	The Rev. Whiting Griswold
F-172	Restructuring the Episcopal Church
G-172	Minimum Clergy Compensation
I-172	Old North St. Louis Initiative

171st Convention (Nov. 19-20, 2010)

A-171	Minimum Clergy Compensation
B-171	Diocesan Policy on Serving Alcohol
C-171	Diocesan Council
D-171	Health & Dental Insurance
E-171	Amendments to Title V: Ecclesiastical Discipline
F-171	Adjusted Term Limits for Wardens
G-171	Family Leave

170th Convention (Nov. 21-22, 2009)

A-170	Minimum Clergy Compensation
B-170	80-Cent Solution for Mission
C-170	Anglican Covenant
D-170	Accommodation for those with Disabilities
E-170	Evangelists
F-170	Care for Veterans
G-170	Recommit to the Millennium Development Goals
H-170	Health Ministries Task Force
I-170	Life-Long Learning
J-170	World Mission
K-170	Prison Ministry
L-170	Family Leave
M-170	Diocesan Youth Missioner
N-170	Accessible Library of Previously Passed Resolutions
O-170	Inclusion of Youth on Vestries and Bishop's Committees

169th Convention (Nov. 21-22, 2008)

A-169	Clergy Compensation
B-169	Assessment Calculation
C-169	Relationship with Diocese of Lui
D-169	Regarding General Convention Resolution B033
E-169	Same Gender Committed Relationships
F-169	Liturgies for Blessing
G-169	Canon on University Chapels and Chaplains
G-168	Campus Ministries: Representation at Convention**
H-168	Designation of Convention time and place**

168th Convention (Nov. 16-17, 2007)

A-168	Minimum Clergy Compensation
B-169	Call for a Moratorium for the Death Penalty in Missouri
C-168	Convocation System
D-168	Disabilities Amendments to the Constitution and Canons:
G-168	Campus Ministries: Representation at Convention*
H-168	Designation of Convention time and place*

167th Convention (Nov. 10-11, 2006)

A-167	Clergy Compensation
B-167	Teaching of Intelligent Design in Public Schools
C-167	Youth Ministries Initiative
D-167	Recovery Sunday
E-167	Amendments to the Diocesan Canons Concerning Diocesan Council Members
F-167	Clarifying the Use of Making All Things New Monies
L-167	Representation at Diocesan Convention
M-167	Correcting Amendment to Article III.3, Section 9
N-167	Payment of Assessments and Congregational Representations at Convention

166th Convention (Nov. 18-19, 2005)

A-166	Clergy Compensation
B-166	Increased Media Coverage of Global Crises
D-166	Recycling of Convention Materials
E-166	Balancing the State Budget by Abandoning the Poor
F-166	Call for a Moratorium on the Death Penalty in Missouri
G-166	Structured Conversations on the Windsor Report

Resolutions approved by previous conventions

**First Reading ** Second Reading*

H-166	Relationship with the Diocese of Lui
I-166	Formula for Assessment of Congregations for Support of the Diocese
J-166	Continuing Support for the Millennium Development Goals
L-166	Formula for Determining Representation at Convention*
M-166	Cleaning up Language in Constitution*
N-166	Linking of Payment of Assessment to Representation*

165th Convention (Nov. 19-20, 2004)

A-165	Standard base compensation for clergy
B-165	Representation by the congregations to Diocesan Convention
C-165	Year of the Baptismal Covenant
D-165	Exploration of the role of the Church in marriage
Db-165	Study of role of clergy as agents of the state
E-165	Study and review of the budgeting and assessment processes of the Diocese
G-165	Episcopal City Mission Sunday
H-165	Development of a diocesan strategic direction
I-165	Support of the Church of the Good Shepherd
J-165	The dissolution of St. Barnabas' Church, Moberly
K-165	Adding Bishop James Holly to Church Calendar

164th Convention (Nov. 21-22, 2003)

A -164	Grant availability
B-164	Diocesan scheduling
C-164	Episcopal City Mission Sunday
D-164	Global Reconciliation and 0.7 percent giving for international development
E-164	Holy habits
F-164	Developing a ministry of advocacy for youth
G-164	Standard compensation for clergy

163rd Convention (Nov. 22-23, 2002)

A -163	Standard compensation for clergy
B-163	Opposition to war against Iraq
C-163	Location of Diocesan Convention
D-163	Urban missionary

162nd Convention (Nov. 16-17, 2001)

A-162	Standard compensation for clergy
D-162	Lay delegate representation at diocesan Convention
E-162	Safe spaces for sexual minorities
F-162	A study of ways to increase participation of youth and young adults in Episcopal Church government
G-162	Extension of Companion Diocese agreement

161st Convention (Nov. 17-18, 2000)

A-161	Standard compensation for clergy
B-161	Recognition of the work of food ministries
C-161	Support of General Convention Resolution on the 20/20: A Clear Vision evangelism initiative
D-161	Urban Mission Commission
E-161	Study of availability of affordable health care
Fa-161	Continuing education for clergy
Fb-161	Sabbaticals for clergy
G-161	A study of the structure of the Diocese
H-161	Support for universal health care
I-161	Opposition to the death penalty
J-161	Format for the 162nd Convention
K-161	Approval of the merger of St. John's, Sullivan, and St. James, St. Clair



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