175th Convention Resolutions (2014)

A-175
Minimum Clergy Compensation

Submitted on behalf of the Diocesan Council

1. BE IT RESOLVED that this 175th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for fulltime clergy in 2015 as follows:
CASH SALARY & HOUSING ALLOWANCE
$58,480
[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]
2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;
3. BE IT FURTHER RESOLVED that $50,000 group life will be paid by the congregation;
4. BE IT FURTHER RESOLVED that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;
5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and $500 will be provided for continuing education;
6. BE IT FURTHER RESOLVED that the standard auto allowance will be $2,000 per year;
7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;
8. BE IT FURTHER RESOLVED that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage; and
9. BE IT FURTHER RESOLVED that the Clergy in Charge shall accrue two weeks of sabbatical
time for each year of service.

B-175
Removing Barriers to Access

Submitted by the Rev. Emily Hillquist Davis, Ms. Lisa Fox, The Rev. Knute Jacobson, the Rev. Johnnette Shane, Ms. Julia DeLancey, the Rev. Peter Van Horne

1. BE IT RESOLVED that this 175th Convention of the Episcopal Diocese of Missouri commits itself to a wide diversity of membership on its canonically mandated, diocesan-wide bodies, specifically the Standing Committee, Diocesan Council, Disciplinary Board, and Commission on Ministry;

2. BE IT FURTHER RESOLVED that this Convention commits itself to reducing the disproportionate attendance burden carried by some of the members of the aforementioned bodies, possibly including members residing outside of the St. Louis metropolitan area, members with children, members with disabilities, and members of lower socioeconomic status;

3. BE IT FURTHER RESOLVED this Convention encourages the use of email, video conferencing, or other electronic transmission as a means of reducing travel barriers (such as travel time and travel expense) for members to attend meetings of the aforementioned bodies;

4. BE IT FURTHER RESOLVED this Convention encourages accommodation of all members of the aforementioned bodies when scheduling the time and location of meetings that require the physical presence of its members;

5. BE IT FURTHER RESOLVED this Convention encourages some meetings be scheduled outside of the St. Louis metropolitan area if such scheduling would reduce barriers for members of the aforementioned bodies; and

6. BE IT FURTHER RESOLVED this Convention encourages accommodation of the specific needs of all of its members, including provision of childcare, transportation, wheelchair accessibility, interpreters, and other reasonable accommodations requested by members of the aforementioned bodies.

C-175
Increasing size of Nominations and Election Procedures committee

Submitted by Ms. Betty Bowersox, Chairperson of the Committee on Nominations and Election Procedures

BE IT RESOLVED that Section 1 of Article III.6 of the Constitution of the Episcopal Church in the Diocese of Missouri be revised to increase the number of persons appointed to the Committee on Nominations and Election Procedures from six (6) to seven (7). The first sentence would then read as follows:
Section 1. At each annual meeting of Convention the Presiding Officer shall, with the consent of Convention, appoint a Committee on Nominations and Election Procedures, consisting of not more than seven persons, both Clergy and Laity.

[As this is a change to the Constitution and Canons, it will need to be voted on again in 2015.]