

The Journal of the Annual Meeting of the 184th Convention of The Episcopal Diocese of Missouri

November 3 - 4, 2023

The DoubleTree Hotel and Conference Center Chesterfield, MO

ILOVE TO TELL THE STORRY

The 184th Convention of The Episcopal Diocese of Missouri November 3 - 4, 2023

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BISHOPS OF MISSOURI

Diocese organized Nov. 6, 1841

Missionary Bishop, the Right Reverend Jackson Kemper, DD, LLD

Born December 24, 1789 Consecrated Missionary Bishop September 25, 1835 Translated to Wisconsin in 1854 Died May 24, 1870

First Bishop

The Right Reverend Cicero Stephens Hawks, DD Born May 26, 1812 Consecrated October 20, 1844

Died April 18, 1868

Second Bishop

The Right Reverend Charles Franklin Robertson, DD, STD, LLD Born March 2, 1835 Consecrated October 25, 1868 Died May 1, 1886

Third Bishop

The Right Reverend Daniel Sylvester Tuttle, DD, STD, DCL, LLD

Born January 26, 1837 Consecrated Missionary Bishop May 1, 1867 Elected Bishop of Missouri August 9, 1886 Succeeded as Presiding Bishop September 7, 1903 Died April 17, 1923

Fourth Bishop

The Right Reverend Frederick Foote Johnson, DD

Born April 23, 1866 Consecrated November 2, 1905 Bishop of South Dakota, 1905–1911 Bishop Coadjutor of Missouri 1912–1923 Succeeded as Bishop of Missouri April 17, 1923 Retired November 8, 1933; Died May 9, 1943

Fifth Bishop

The Right Reverend William Scarlett, DD, LLD

Born October 3, 1883 Consecrated May 6, 1930 Bishop Coadjutor 1930–1933 Succeeded as Bishop of Missouri November 8, 1933 Retired November 1, 1952 Died March 28, 1973

Sixth Bishop

The Right Reverend Arthur Carl Lichtenberger, DD, STD, LLD, LHD, DCL, JCD

Born January 8, 1900 Consecrated April 5, 1951 Bishop Coadjutor 1951–1952 Succeeded as Bishop of Missouri, November 1, 1952 Elected Presiding Bishop October 11, 1958 Assumed Duties of Presiding Bishop November 15, 1958 Resigned as Bishop of Missouri May 15, 1959 Retired as Presiding Bishop October 12, 1964 Died September 3, 1968

Seventh Bishop The Right Reverend George Leslie Cadigan, DD

Born April 12, 1910 Consecrated April 16, 1959 Succeeded as Bishop of Missouri May 15, 1959 Retired April 16, 1975 Died December 14, 2005

Eighth Bishop

The Right Reverend William Augustus Jones Jr., DD

Born January 24, 1927 Consecrated Bishop of Missouri May 3, 1975 Retired January 21, 1993 Died October 11, 2020

Ninth Bishop

The Right Reverend Hays Hamilton Rockwell, DD

Born August 17, 1936 Consecrated March 2, 1991 Bishop Coadjutor 1991–1993 Succeeded as Bishop of Missouri January 21, 1993 Retired June 6, 2002

Tenth Bishop

The Right Reverend George Wayne Smith, DD

Born January 29, 1955 Consecrated March 6, 2002 Bishop Coadjutor March 6–June 6, 2002 Succeeded as Bishop of Missouri June 6, 2002

Eleventh Bishop

The Right Reverend Deon Kevin Johnson, DD Born November 8, 1977 Consecrated Bishop of Missouri June 16, 2020

Officers of the Diocese

The Rt. Rev. Deon K. Johnson, Bishop Harold R. Burroughs, Chancellor Betty Bowersox, Secretary Al Ludwig, Treasurer Liz Yount, Assistant Treasurer

Staff of the Offices of the Bishop

The Rt. Rev. Deon K. Johnson, Bishop The Rev. Canon Doris Westfall, Canon to the Ordinary The Rev. Canon Whitney Rice, Canon for Evangelism & Discipleship Development Canon Desiree Brattin, Canon for Finance & Administration

Rita Benson, Finance and Benefits Administration Janis Greenbaum, Director of Communications Tracy Grigsby, Administrator for Diocesan Operations The Rev. Hope Jernagan, Chaplain at Rockwell House Episcopal Campus Ministry The Ven. Harry Leip, Archdeacon AhSa-Ti Nu Ford, Digital Projects Manager The Rev. Erin Pickersgill, Ministry Developer for Children & Youth Ministry The Rev. Aaron Rogers, Ministry Developer for Young Adult Ministry Jillian Smith, Executive Assistant to the Bishop and the Canon to the Ordinary

Parishes, Missions, Missional Communities & Campus Ministries

Advent, Epis	copal Church of the	9373 Garber Road	Crestwood, MO 63126
	biscopal Church	1151 W. Columbia Street	Farmington, MO 63640
	Ascension Episcopal Church	4520 Lucas & Hunt Road	St. Louis, MO 63121
Calvary Episo	· ·	123 S. 9 th Street	Columbia, MO 65201
	copal Church	704 Georgia Street / PO Box 528	Louisiana, MO 63353
Christ Churcl	•	1210 Locust Street	St. Louis, MO 63103
Christ Episco		101 Fountain Street	Cape Girardeau, MO 63701
	piscopal Church	9 Bompart Ave.	Webster Groves, MO 63119
	an Church of India	44 Brightfield Trail	Ballwin, MO 63021
	n Christians Connection	6199 Waterman Blvd.	St. Louis, MO 63112
Grace Episco	opal Church	217 Adams Street	Jefferson City, MO 63501
Grace Episco	•	514 E. Argonne Drive	Kirkwood, MO 63122
	union, Episcopal Church of the		University City, MO 63130
-	Episcopal Church of the	420 N. Main Street	Poplar Bluff, MO 63901
Hope Episco		1166 S. Mason Road	Town & Country, MO 63131
	copal Church	6 W. 9 th Street	Fulton, MO 65251
Rockwell Ho	use Episcopal Campus Ministry	7023 Forsyth Blvd.	St. Louis, MO 63105
St. Barnabas	Episcopal Church	2900 Saint Catherine Street	Florissant, MO 63033
St. Francis E	oiscopal Church	602 Rockwood Arbor Drive	Eureka, MO 63025
St. John's Ep	iscopal Church	3664 Arsenal Street	St. Louis, MO 63116
St. John's Ep	iscopal Church	Highway H / PO Box 528	Eolia / Louisiana, MO 63344
St. John & St	. James Episcopal Church	463 N. Church Street	Sullivan, MO 63080
St. Mark's Ep	iscopal Church	10486 County Road 466 / PO Box 5	Portland, MO 65067
St. Mark's Ep	iscopal Church	4714 Clifton Avenue	St. Louis, MO 63109
St. Martin's E	piscopal Church	15764 Clayton Road	Ellisville, MO 63011
St. Michael &	k St. George, Episcopal Church	of 6345 Wydown Blvd.	Clayton, MO 63105
St. Paul's Epi	scopal Church	105 N. Knob / PO Box 62	Ironton, MO 63650
St. Paul's Epi	scopal Church	1010 N. Main	Sikeston, MO 63801
St. Paul's Epi	scopal Church	6518 Michigan Ave.	St. Louis, MO 63111
St. Peter's Ep	biscopal Church	110 N. Warson Road	Ladue, MO 63124
St. Stephen's	Episcopal Church	33 N. Clay Ave.	Ferguson, MO 63135
St. Thomas E	Deaf Episcopal Church	9373 Garber Road	Crestwood, MO 63126
St. Timothy's	Episcopal Church	808 N. Mason Road	Creve Coeur, MO 63141
St. Vincent's-	in-the-Vineyard Episcopal Chu	rch 24345 State Route WW	Ste. Genevieve, MO 63670
Transfiguration	on, Episcopal Church of the	1860 Lake St. Louis Blvd.	Lake St. Louis, MO 63367
Trinity Episco	opal Church	202 West Miller Street	DeSoto, MO 63020
Trinity Episco	opal Church	213 N. 4 th Street	Hannibal, MO 63401
Trinity Episco	opal Church	124 N. Mullinax Street	Kirksville, MO 63501
Trinity Episco	opal Church	318 S. Duchesne Drive	St. Charles, MO 63301
Trinity Episco	opal Church	120 E. Scioto Street	St. James, MO 65559

Convocations

Elizabeth Dyer Convocation

All Saints', Farmington Holy Cross, Poplar Bluff St. Paul's, Ironton Trinity, DeSoto St. Vincent's-in-the-Vineyard, Ste. Genevieve Christ Church, Cape Girardeau St. John & St. James, Sullivan St. Paul's, Sikeston Trinity, St. James

Emery Washington Convocation

Advent, Crestwood Christ Church Cathedral, St. Louis Grace Church, Kirkwood St. Barnabas, Florissant St. Mark's, St. Louis St. Paul's, St. Louis St. Stephen's, Ferguson Trinity, St. Louis All Saints' & Ascension, Northwoods Emmanuel, Webster Groves Holy Communion, University City St. John's, St. Louis St. Michael & St. George, Clayton St. Peter's, Ladue St. Thomas, Crestwood

Jackson Kemper Convocation

Calvary, Louisiana Hope Church, Town & Country St. John's, Eolia St. Timothy's, Creve Coeur Trinity, Hannibal Faith Christian Church of India, Ballwin St. Francis, Eureka St. Martin's, Ellisville Transfiguration, Lake St. Louis Trinity St. Charles

Jane Dey Convocation

Calvary, Columbia Grace Church, Jefferson City Journey, Fulton Trinity, Kirksville Christ Church, Rolla Rockwell House, St. Louis St. Mark's, Portland

Diocesan Missioners

(appointed by the bishop)

- Asian Ministry Creation Care Ministry Gun Violence Prevention Hispanic/Latinx Ministry Indigenous Ministry Jubilee Ministry LGBTQIA+ Ministry Public Advocacy Racial Reconciliation & Social Justice Recovery Ministries
- The Rev. Clive Samson The Rev. Kevin McGrane The Rev. Mary Haggerty The Rev. Valori Mulvey-Sherer The Rev. Leslie Scoopmire The Rev. Dn. Barbi Click DeWayne Trainer The Rev. Dr. Teresa Danieley The Rev. Shug Goodlow The Rev. Loretta Go

List of Clergy

Canonically Resident and eligible to seat, voice, and vote (In accordance with Title III, Article III.3, Section 4) (As of November 3, 2023)

Johnson, Deon Kevin Adams-Shepherd, Kathleen Albinson, Thomas Roy Anzilotti, Laura Archie, Andrew Bird, Edith Birdsong, Jerre Bowen, Elizabeth Click, Barbara Conner, Lu-Anne Crews, Warren Daniels, Garron Danieley, Teresa Davis, Emily Hillquist Dieterle, Ann M. Dunnington, Michael Emmel Gunn, Nancy Essiem, Erika Evans, Maria Fallon, Amy Fenner, Renee Ferree, Angela Go, Loretta Goldfeder, Deborah Goldone, Jeffrey Goldstein, Margaret Goodlow, Shug Graham, Julie Haggerty, Mary Margaret Hartsfield, Paula Kindrick Haydon, Nathan Hines, Jr., Chester Hodges, David Huber, Joshua Jernagan, Hope V. Welles

Jewson, Dayna

Bishop, Diocese of Missouri, St. Louis Dean, Christ Church Cathedral, St. Louis Assistant Rector, Church of St. Michael and St. George, Clayton Vicar, St. Francis' Church, Eureka Rector, Church of St. Michael & St. George, Clayton Retired, Cape Girardeau Deacon, St. Mark's Church, St. Louis Retired Deacon, Trinity Church, St. Charles Non-Parochial, St. Louis Rector, Church of the Transfiguration, Lake St. Louis Priest Affiliate, Emmanuel Church, Webster Groves Curate, St. Timothy's Church, Creve Coeur Priest Associate, St. Mark's Church, St. Louis Rector, Church of the Advent, Crestwood, and Vicar, St. Thomas Church for the Deaf, Kirkwood Rector, Calvary Church, Columbia Retired, Ballwin Rector, St. John's Church, St. Louis Non-Parochial, St. Louis Interim Pastor, Trinity Church, Hannibal Vicar, Trinity Church, Kirksville Rector, Church of All Saints and Ascension, Northwoods Deacon, Staff, Hope Episcopal Church, Town and Country Deacon, All Saints Church and Church of the Ascension, Northwoods and St. Martin's Church, Ellisville Deacon-in-Charge, Calvary Church, Louisiana and St. John's Church, Eolia Transition Priest, Christ Church, Cape Girardeau Curate, Church of the Transfiguration, Lake St. Louis Transition Priest, Christ Church, Rolla - change Associate Rector, Church of the Holy Communion, University City Non-Parochial, St. Louis Deacon, Grace Church, Jefferson City Assisting Priest, St. Peter's Church, Ladue Deacon, Church of the Holy Communion, University City Rector, St. Peter's Church, Ladue Curate, Calvary Church, Columbia and Chaplain, Episcopal Campus Ministry in Columbia Chaplain, Rockwell House, St. Louis Deacon, St. Timothy's Church, Creve Coeur

Joseph, Annette Kelsey, Anne Koggani, Mtipe

Korte, Mary Kozielec, Mark Lawler, Steven Leip, III, Harry Luckes, David Ludbrook, Helen McCain, Heather McGrane, Kevin Mahan, Charles Earl Malek, David Metzler, Paul Naylor, Susan Nesbit, William, Jr. Nowlin, Gary Peets, Patricia Pickersgill, Erin Ragland, Rebecca Raj, Sujanna Rice, Whitney Rogers, Aaron

Ryan, Meghan Samson, Clive Scoopmire, Leslie Sherer, Valori Simpson, Elizabeth Skillings, Thomas Skinner, Susan Speropulos, Peter Stuerke, Pamela Thompson, Joseph Wachter, Jessica

Weaver, Sally Sykes Wesley, Carol Westfall, Doris Whistler, Tamsen Wiskus, Richard

Non-Parochial, Sikeston Priest Associate, Church of St. Michael & St. George, Clayton Christ Church Cathedral, St. Louis and Grace African Christian Connections Interim Rector, Trinity Church, St. Louis Retired, St. Louis Retired, St. Louis Deacon, Trinity Church, St. Louis and Archdeacon, Diocese of Missouri Deacon, St. Francis Church, Eureka Associate, Christ Church Cathedral, St. Louis Non-Parochial, Columbia Priest-in-Charge, Trinity Church, St. James Rector, Hope Church, Town & Country Priest in Charge, St. Barnabas' Church, Florissant Priest Affiliate, Emmanuel, Webster Groves Deacon, Christ Church Cathedral, St. Louis Rector, Grace Church, Jefferson City Supply Priest, Trinity Church, De Soto Deacon, Trinity Church, St. James Ministry Developer for Children and Youth, Diocese of Missouri Rector, St. Paul's Church, St. Louis Priest Associate, Emmanuel Church, Webster Groves Canon for Evangelism & Discipleship Development, Diocese of Missouri Deacon-in-Charge, St. Stephen's Church, Ferguson and Ministry Developer for Young Adults, Diocese of Missouri Rector, St. Timothy's Church, Creve Coeur Priest-in-Charge, Faith Christian Church of India, Ballwin Rector, St. Martin's Church, Ellisville Priest-In-Charge, Emmanuel Church, Webster Groves Deacon, Calvary Church, Columbia Interim Pastor, Grace Church, Kirkwood Retired, St. Louis Assistant Rector, Church of St. Michael and St. George, Clayton Assisting Priest, St. Vincent's in the Vinyard, St. Genevieve Non-Parochial, Alexandria, VA Regional Missioner, The Journey Missional Community, Fulton and St. Mark's Church, Portland Priest-in-Charge, St. John and St. James Church, Sullivan Retired, St. Louis Canon to the Ordinary, Diocese of Missouri Rector, Trinity Church, St. Charles Vicar, All Saints' Church, Farmington and St. Paul's Church, Ironton

Clergy canonically resident with seat and voice only. Not required for a quorum.

Rockwell, Hays Smith, George Wayne Appleyard, Daniel Baker, Richard Barger, Rebecca Belcher, Nancy Bowden, G. Edward Bruns, Thomas Cadigan, C. Richard Caldwell, Wallace Carlson, Kelly Cassell, Jonnie Crossnoe, Marshall Danforth, John Davenport, Carrol Eastes, Suzanne Esbenshade, Burnell True Fly, David Foltz, Marvin Glenn, Patricia Hardwick, Linda Cornelius Heathcock, J. Edwin Jacobson, H. Knute Jernagan III, Louis Kanzler, Jr., Jay Kilgore, John LaBatt, Walter MacArthur, Robert McDowell, Todd Metzger, James Metzler, Martha Missel, Ryan Myers, Brooke Nabe, Clyde Nanny, Susan Noel, Virginia Purdy, James Pyron, Jr., W. Nathaniel Rich, Christina Robinson, Paula Sanders, Harvel Schisser, Janet Smith, Marc Strom, Aune Taliaferro, Robert

Retired Bishop, West Kingston, RI Retired Bishop, St. Louis Retired, Lancaster, UK Retired, St. Louis Non-Parochial Deacon, Brecksville OH Retired Deacon, Jefferson City Retired, Myrtle Beach, SC Retired, Seguin, TX Retired, De Soto, TX Retired, Harrisonburg, VA Non-Parochial, Lake Oswego, OR Retired, Kansas City, MO Retired, Jefferson City Retired, St. Louis Non-Parochial, Kirksville Retired, Ellisville Retired Deacon, Clarksville, IN Retired, St. Louis Retired, Chicago, IL Retired, Louisiana, MO Retired, Rolla Retired, Chesterfield Retired, Columbia Non-Parochial, St. Louis Non-Parochial, St. Louis Non-Parochial, Washington Retired, Dexter, MI Retired, Center Sandwich, NH Retired, Celebration, FL Retired, Cincinnati, OH Retired, St. Louis Non-Parochial, Alexandria, VA Retired, St. Louis Retired, St. Petersburg, FL Retired, Pensacola, FL Retired, Ellisville Retired, Chesterfield Retired, St. Louis Non-Parochial, St. Louis Retired, Rufforth, England Retired, Sedalia Non-Parochial, Columbia Retired, Longmont, CO Retired, Rolla Retired, Tyler, TX

Towner, Robert Valantasis, Richard Vandivort, Paul Van Horne, Beverly Van Horne, Peter Weissman, Stephen Wheeler, John Michael Wilkinson, Donald Williams, Patricia Yerkes, Kenneth Retired, Cape Girardeau Retired, Santa Fe, NM Retired, Des Peres Retired, Elkton, MD Retired, Elkton, MD Retired, Asheville, NC Retired, Hunt, TX Retired, San Antonio, TX Retired, Cape Girardeau Retired, Haddon Township, NJ

Clergy Licensed to Officiate in the Diocese of Missouri

Anderson, Jerry (Los Angeles)	Non-Parochial, Herin, IL
Bennett, Virginia (Springfield)	Assisting Priest, Grace Church, Kirkwood
Clark, James L. (ELCA)	Non-Parochial, St. Louis
Clem, Stewart (Oklahoma)	Non-Parochial, St. Louis
Ellis, Howard (ELCA)	Assisting Priest, Grace Church, Jefferson City
Kennard, Susan (Texas)	Non-Parochial, Ashland
Nancarrow, Paul (Southwestern Virginia)) Non-Parochial, Pollard, AR
Nchimbi, Michael (Tanzania)	Non-Parochial, St. Louis
Reid-Levy, Schelly (Maryland)	Deacon, Christ Church, Rolla
Rick, John W. (Connecticut)	Non-Parochial, St. Louis
Wheeler, Diana (California)	Non-Parochial, St. Louis

List of Clergy

Canonically Resident in the Diocese of Missouri (In Order of Precedence)

[C – Consecrated; O – Ordained in Missouri; R – Received into Missouri from Other Diocese]

Johnson, Deon Kevin	-C-	June 13, 2020 - Bishop
Rockwell, Hays H.	-C-	March 2, 1991 – Retired Bishop
Smith, George Wayne	-C-	March 2, 2002 – Retired Bishop
Cadigan, C. Richard	-R-	January 4, 1963 – Retired
Danforth, John C.	-O-	September 15, 1963 – Retired
Baker, Richard H.	-O-	June 25, 1964 – Retired
Sanders, Harvel R.	-O-	June 25, 1966 – Retired
Vandivort, Paul M.	-O-	June 22, 1968 – Retired
Wilkinson, Donald C.	-R-	January 19, 1972 – Retired
Fly, David Kerrigan	-R-	September 1, 1981 – Retired
Skinner, Susan C.	-R-	February 1, 1982 – Retired
Ludbrook, Helen C.	-O-	June 15, 1984 – Retired
Whistler, Tamsen E.	-O-	June 15, 1984
Noel, Virginia L.	-R-	October 2, 1984 – Retired
Yerkes, Kenneth B.	-O-	June 15, 1985 – Retired
Bruns, Thomas C.	-R-	December 5, 1985 – Retired
Crews, Warren E.	-R-	August 15, 1986 – Retired
Heathcock, J. Edwin	-R-	December 8, 1986 – Retired
Lawler, Steven W.	-R-	February 2, 1989 - Retired
Metzger, James P.	-R-	November 7, 1989 – Retired
MacArthur, Robert S.	-R-	November 30, 1989 – Retired
Nanny, Susan K.	-R-	April 5, 1990 – Non-Parochial
Williams, Patricia J. S.	-O-	May 5, 1990 – Retired
Eastes, Suzanne H.	-R-	June 25, 1991 – Retired
Nabe, Clyde M.	-R-	September 15, 1992 – Retired
Valantasis, Richard	-R-	March 19, 1993 – Retired
Nowlin, B. Gary	-R-	September 1, 1993 – Non-Parochial
Weissman, Stephen E.	-R-	November 10, 1993 – Retired
LaBatt, Walter B.	-R-	October 3, 1994 – Retired
Pyron, Jr., W. Nathaniel	-R-	September 1, 1996 – Retired
Purdy, James Hughes	-R-	March 1, 1998 - Retired
Cassell, Jonnie L.	-R-	July 21, 1998 – Retired
Archie, Andrew J.	-R-	March 31, 2000
Bowden, George Edward	-R-	November 14, 2000 – Retired
Towner, Robert Arthur	-R-	January 15, 2001 - Retired
Caldwell, Wallace F.	-R-	June 1, 2001 – Retired
Van Horne, Peter E.	-R-	October 12, 2001 – Retired
Kelsey, Anne H.	-R-	January 14, 2002 - Retired
Myers, Brooke	-R-	October 16, 2002 - Retired
Hardwick, Linda Cornelius	-R-	October 28, 2002 – Non-Parochial
Wesley, Carol Ann	-O-	March 28, 2003 - Retired
Kilgore, John William	-0-	March 28, 2003 – Non-Parochial

Danieley, Teresa K. M.	-0-	December 19, 2003 – Non-Parochial
Naylor, Susan Rice	-O-	June 3, 2004 – Deacon
Westfall, Doris C.	-O-	December 22, 2004
Weaver, Sally Sykes	-O-	December 22, 2004 - Retired
Kanzler, Jr., Jay Lee	-O-	December 22, 2004 – Non-Parochial
Fenner, Renee Lynette	-O-	December 22, 2004
Van Horne, Beverly Dew	-O-	December 22, 2004 – Retired
Davenport, Carrol Kimsey	-O-	December 21, 2005 – Non-Parochial
Peets, Patricia Ann	-R-	March 1, 2006 – Deacon
Rich, Christina	-O-	May 31, 2006 – Non-Parochial
Davis, Emily Hillquist	-O-	December 20, 2006
Glenn, Patricia Foster	-O-	December 20, 2006 - Retired
Esbenshade, Burnell True	-O-	February 7, 2007 –Deacon - Retired
Dunnington, Michael Gerard	-R-	March 1, 2007 - Retired
Wheeler, John Michael	-R-	March 27, 2007 - Retired
Bowen, Elizabeth Anne	-O-	October 23, 2007 – Deacon - Retired
McCain, Heather	-R-	November 28, 2007 – Non-Parochial
Crossnoe, Marshall Eugene	-O-	December 21, 2007 - Retired
Ragland, Rebecca Louise	-O-	December 21, 2007
Robinson, Paula Patricia	-R-	August 5, 2008 - Retired
Schisser, Janet Elaine	-R-	May 8, 2009 – Deacon
McDowell, Todd S.	-R-	July 20, 2009 - Retired
Appleyard, Daniel Scott	-R-	October 16, 2009 - Retired
Strom, Aune J.	-R-	October 20, 2009 - Retired
Smith, Marc D.	-O-	December 23, 2010 - Retired
Leip, III, Harry L.	-O-	January 29, 2011 – Deacon
Joseph, Annette B.	-R-	March 1, 2011 – Non-Parochial
Jacobson, H. Knute	-R-	May 6, 2011 - Retired
Jewson, Dayna G.	-R-	August 28, 2012 – Deacon
Kozielec, Mark A.	-R-	August 28, 2012 - Retired
Hartsfield, Paula Kindrick	-O-	November 16, 2012 - Deacon
Jernagan, Louis	-R-	July 22, 2013
Jernagan, Hope Welles	-R-	July 22, 2013
Foltz, Marvin	-R-	August 5, 2013 - Retired
Bird, Edith S.	-R-	August 4, 2014 - Retired
Barger, Rebecca S.	-O-	November 21, 2014 - Deacon
Belcher, Nancy S.	-O-	November 21, 2014 - Deacon
Birdsong, Jerre E.	-O-	November 21, 2014 - Deacon
Goldfeder, Deborah B.	-O-	November 21, 2014 - Deacon
Hines, Jr., Chester	-O-	November 21, 2014 - Deacon
McGrane, Kevin John	-O-	November 21, 2014
Simpson, Elizabeth	-O-	November 20, 2015 - Deacon
Metzler, Martha	- -R-	January 6, 2016 - Retired
Conner, Lu-Anne	-R-	September 27, 2016
Taliaferro, Robert Davis	-R-	September 27, 2016 – Retired
Scoopmire, Leslie	-O-	December 16, 2016
Evans, Maria Louise	-O-	December 17, 2016
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Fallon, Amy L.	-R-	August 23, 2017
Raj, S. Sujanna	-R-	September 19, 2017
Samson, Clive E.	-R-	September 19, 2017
Speropulos, Peter James	-R-	September 20, 2017
Wiskus, Richard J.	-0-	February 2, 2018
Adams-Shepherd, Kathleen E.	-R-	November 16, 2018
Click, Barbara Gail	-O-	November 17, 2018 - Deacon
Anzilotti, Laura Niemann	-0-	December 21, 2018
Stuerke, Pamela Susan	-O-	December 21, 2018
Thompson, Joseph Downing	-0-	December 21, 2018
Rice, Whitney	-R-	March 3, 2019
Albinson, Thomas R.	-R-	September 11, 2019
Haggerty, Mary	-0-	December 20, 2019
Nesbit, William R.	-R-	October 20, 2020
Emmel Gunn, Nancy	-0-	January 23, 2021
Goldstein, Margaret	-O-	January 23, 2021
Goodlow, Shug	-O-	January 23, 2021
Malek, David	-O-	January 23, 2021
Goldone, Jeffrey Robert	-O-	June 19, 2021
Valori Mulvey Sherer	-R-	September 1, 2021
Graham, Julie	-R-	September 16, 2021
Skillings, Thomas	-R-	September 16, 2021
Korte, Mary	-R-	October 1, 2021
Essiem, Erika	-R-	October 5, 2021 – Non Parochial
Hodges, David	-R-	October 22, 2021
Ferree, Angela M.	-0-	December 18, 2021
Huber, Joshua	-0-	December 18, 2021
Koggani, Mtipe	-0-	June 18, 2022
Pickersgill, Erin	-0-	June 18, 2022
Wachter, Jessica	-0-	June 18, 2022
Ryan, Meghan	-R-	October 9, 2022
Metzler, Paul	-R-	December 6, 2022
Missel, Ryan	-0-	December 17, 2022
Haydon, Nathan	-R-	December 19, 2022
Daniels, Garron	-0-	January 7, 2023
Go, Loretta	-0-	June 3, 2023 - Deacon
Luckes, David	-0-	June 3, 2023 - Deacon
Rogers, Aaron	-O-	June 3, 2023

List of Lay Delegates Present at the 184th Convention

Advent - Crestwood Janice Evans Jess Gerth

All Saints - Farmington Morgan Comnick Matt Jackson

All Saints & Ascension – Northwoods Joyce Crittenden Valerie Patton

Calvary - Columbia Ann Binggeli Darlene Hillier-Kaczkofsky Tim James

Calvary - Louisiana Lisann Backsmeyer Jackson Chamberlain

Christ Church - Cape Girardeau Bob Lowe Kent Miller

Christ Church - Rolla Sharon Meusch Marsha Ray

Christ Church Cathedral - St. Louis Claudine Allen Lorraine Kee Deborah Nelson-Linck Titus O Olajide

Emmanuel - Webster Groves Tom Jones Margo Smith Bob Zagar

Faith Christian Church of India - Ballwin Cavin Clive Sherine Paul **Grace - Jefferson City** Matt Krause Cheryl Nield

Grace - Kirkwood Becky Entenmann Chris Kurth Pat O'Brien

Holy Communion - University City Tim Anderson Scott Lunte Cheryl Nield Rudy Walz

Holy Cross - Poplar Bluff Teresa Lee

Hope Church - Town & Country Mickey Harrison Joanne Owen

Rockwell House - St. Louis Percy Kaylor

St. Barnabas - Florissant Susan Oris

St. Francis - Eureka Ruby Downs Joe O'Reilly

St. John & St. James - Sullivan Michelle Hampton

St. John's - Eolia Allison Maffitt Karen Stoeckley

St. John's - St. Louis Lorie Lintz Chris Kurth Correne Murphy **St. Mark's - Portland** Tina Dillon Melissa Leisinger

St. Mark's - St. Louis Ellen Jeffery Rita Mauchenheimer

St. Martin's - Ellisville Becky Brewer Rita Chittooran

St. Michael & St. George - Clayton Harrison Hagan Heil Peter Smith Chad Templin

St. Paul's - Ironton Alexa Brewen GW Kelly

St. Paul's - St. Louis Cindy Combs Jim Harris

St. Peter's - Ladue Jimmy Grimmett Tim Noelker Mark Pye John Schoenecker

St. Stephen's - Ferguson Charles Schumacher Rebecca Fazio

St. Thomas - Crestwood Rob Herzog Bill Shelton

St. Timothy's - Creve Coeur Tony Corey Brooke Forsyth Ashley Snyder **St. Vincent's - Ste. Genevieve** Carolyn Crecelius Suzanne Lax

Transfiguration - Lake St. Louis Rich Moody Kerry Quinlisk

Trinity - Hannibal Gary Noel Megan Rapp

Trinity - Kirksville Jane Fordyce Julie Seidler

Trinity - St. Charles Lori Cooper Liz Meyer

Trinity – St. James Dawn Robbins Jim Sparks

Trinity – St. Louis Adrienne Fly Joyce LaFontain Jerry Martin

Rules of Order

1. The Presiding Officer shall appoint members of the Permanent Committees at each Meeting of Convention.

2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.

3. When any member speaks to Convention, he or she shall address himself/herself to the Presiding Officer, state his/her name and church, and confine himself/herself to the point in debate.

4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of Convention.

5. Any member of Convention may call for a vote by hands or standing vote. Every member of Convention who may be in attendance when such a vote is called shall be counted unless he/she be excused by Convention.

6. When a question has once been determined it shall stand as the judgment of Convention, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.

7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.

8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.

9. The reports of all Committee shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of Convention. All reports recommending or requiring any action or expression of opinion by Convention shall be accompanied by a resolution for the action of Convention thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.

10. The names of movers of resolutions shall appear in the minutes of Convention.

11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

12. Except in cases where majority vote is required, all elections shall be by Single Transferable Vote Ballot utilizing such online balloting system as the Secretary shall have determined in consultation with the Presiding Officer.

(a) No later than the day before elections are to occur, the Secretary of Convention or his or her designee shall send an email to every member of Convention setting forth a unique voter access code.

(b) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with "1" being the highest (most preferred) ranking. For example, if there are three candidates, the elector places "1" beside their first choice, "2" beside their second choice, and "3" beside their third choice. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

(c) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot.

(d) Any candidate that receives more than a certain number of first-place votes (a quota based upon the number of electors and number of open positions) is elected. If the elected candidates receive more votes than necessary for the election, their excess votes are distributed to the other candidates in accordance with the second-choice preference of the electors. Once again, any candidate that receives more than a certain number of votes is elected and the redistribution procedure continues. If the redistribution procedures reach a point where there are no more votes to be redistributed and there are still more elected positions to be filled, the candidate with the least votes is eliminated and the votes for that candidate are redistributed.

13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.

14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

Convention Agenda / Order of Business

Friday, Nov. 3

8:30 a.m.	Check-in begins / hotel lobby
9:30 a.m.	Convention 101
	(recommended for new delegates or anyone who needs a
	refresher)
10:00 a.m.	Plenary Session I - Call to Order
	- Convention Officer Appointments and Reports
	- Adoption of Rules of Order
	- Adoption of Order of Business
	- Welcome from Convention Host
	- Recognition of 184th Convention Committees
	- Clergy Transitions
	- Election of Trustee for University of the South
	- Nominations Committee Report: Introduction of Candidates
	- Diocesan Council Report
	- Diocesan Renewal Reports:
	- Faith Christian Church of India
	- Grace African Christians Connection
	- The Journey
	- Deaconess Anne House
	- Gathering Space Task Force
	- Presentation of 2024 Diocesan Budget
	- Resolutions Committee: First Report
	- Announcements
	- Close of Plenary Session I
12:00 p.m.	Midday Prayer and Working Lunch
	- Keynote Speaker
	The Rt. Rev. Rafael Morales, Bishop of The Diocese of Puerto Rico
	- Table Discussion: Companion Diocese Committee
	I
Noon - 3 p.m.	Individual Clergy Photos
1:15 p.m.	Open Hearings Q & A for budget & resolutions
1.15 p.m.	Open rieanings Q & A for budget & resolutions
2:30 p.m.	Plenary Session II - Call to Order
	- Diocesan Advocacy Reports:
	- Gun Violence Prevention
	- Public Advocacy
	- LGBTQIA+ Engagement
	- Creation Care Ministry
	- Resolutions Committee: Second Report
	- Announcements
	- Close of Plenary Session II

(Friday, Nov. 3, continued)

3:00 p.m.	Break
3:15 p.m.	All Clergy Group Photo / pavilion
4:00 p.m.	The Celebration of Holy Eucharist including Bishop's Annual Address
6:30 p.m.	Dinner / pavilion - Awarding of Bishop's Medals - Dancing
8:00 p.m.	Compline / ballroom hosted by St. Timothy's Church

Convention Agenda / Order of Business

Saturday, Nov. 4

8:00 a.m. 9:00 a.m. 9:30 a.m.	Check-in begins / hotel lobby Morning Prayer Plenary Session III - Call to Order - Election Voting Procedures - Voting - Discipleship Development Reports: - Children & Youth Ministry - Campus Ministry - Campus Ministry - Young Adult Ministry - Young Adult Ministry - Evangelism & Discipleship Development Ministry - Reports Received (by title) - Resolutions Committee: Third Report - Constitution & Canons Report - Standing Committee Report - Standing Committee: Fourth Report - Announcements - Close of Plenary Session III
12:00 p.m.	Midday Prayer and Lunch Clergy Spouse Lunch / conf. room F
12:30 p.m.	Convocation Meetings
1:15 p.m.	 Plenary Session IV - Call to Order Bishop's Report Diocesan Rule of Life Presentation Canon to the Ordinary Report Committee Appointments for 185th Convention Bishop's Appointments Province V Report Adoption of 2024 Operating Budget Resolutions Committee Report: Election Results Upcoming Convention: Site Selections Revival Preview Announcements Closing Prayer
3:00 p.m.	Convention Adjourns

Convention Minutes

By Betty Bowersox, Secretary of Convention

184th Convention EPISCOPAL DIOCESE OF MISSOURI The Double Tree Hotel, Chesterfield, MO November 3-4, 2023

FRIDAY, NOVEMBER 3, 2023

Plenary Session I

Call to Order – Bishop Johnson

Having been informed of a quorum present, the Rt. Rev. Deon K. Johnson called the first Plenary Session of the 184th Convention of the Diocese of Missouri to order at 10:01 A.M. with an opening prayer and words of welcome.

Reminder to Register – Bishop Johnson

Bishop Johnson reminded any Clergy and Lay Delegates present who did not sign in at the Registration Desk to do so as soon as possible in order to receive their voting materials, as there would be voting on matters of substance that morning. He also instructed those addressing the Meeting of Convention, when stepping up to a microphone, to first state their name and their congregation's name and city.

Appointment of a Secretary – Bishop Johnson

Bishop Johnson appointed Betty Bowersox, a member of Grace Church, Kirkwood, as the Secretary of Convention, and Susan Rehkopf as Assistant Secretary and Secretary Pro Tem during any period of the Secretary's absence from the proceedings. The Bishop instructed that written copies of all addresses, reports, resolutions, and amendments presented either from the podium or from the floor of Convention be given to the Secretary of Convention by hand and via electronic mail at the communications email address provided.

Appointment of a Parliamentary Advisor to the Presiding Officer – Bishop Johnson

Bishop Johnson appointed Harold R. Burroughs, Chancellor of the Diocese, as Parliamentary Advisor to the Presiding Officer.

Report of the Committee on Lay Credentials and Admission of New Parishes – Secretary Bowersox

In keeping with diocesan Canon IV.18, Section 1, Secretary Bowersox moved the following resolution regarding the dissolution of St. Alban's, Fulton.

WHEREAS, the Bishop's Committee of the Mission, St. Alban's Episcopal Church, Fulton ("<u>St. Alban's</u>") voted to dissolve by closing its operations completely on or about March 15, 2023; and

WHEREAS, the Bishop has given his approval to the dissolution of St. Alban's; and

WHEREAS, each of the Bishop and the Standing Committee of this Diocese have approved a plan for the disposal of all of the property of St. Alban's;

NOW, THEREFORE, BE IT RESOLVED BY THIS 184TH MEETING OF CONVENTION OF THE EPISCOPAL CHURCH IN THE DIOCESE OF MISSOURI:

I. That the dissolution of St. Alban's by closing its operations completely is hereby approved; and

II. That the Chancellor and other appropriate officers and agents of the Diocese be and they are hereby authorized and directed to take whatever actions they may deem necessary or desirable in order to carry out into effect both the spirit and letter of the foregoing resolution, including, without limitation, providing for the transfer and conveyance of all rights, title and interest in and to the property in possession of St. Alban's in accordance with the plan for the disposal of such property as approved by the Bishop and Standing Committee.

The motion was seconded and after no one offered any discussion, it was approved unanimously.

Adoption of the Rules of Order – Secretary Bowersox

Secretary Bowersox moved the adoption of the Rules of Order as posted on the Convention website as the Rules of Order for the 184th Convention.

The motion was seconded and approved unanimously.

Report of the Committee on Dispatch of Business – Chancellor Burroughs

Chancellor Burroughs moved the adoption of the Convention Schedule as proposed by the Dispatch of Business Committee and posted on the Convention website be adopted as the 184th Convention's Order of Business.

The motion was seconded and approved unanimously.

Welcoming Message from St. Timothy's Episcopal Church, Creve Coeur

The Bishop recognized the Rev. Meghan Ryan of St. Martin's Episcopal Church in Ellisville, hosts for the 184th Convention, who warmly welcomed the Convention delegates, alternates, and guests.

Recognition of the 184th Convention Committees – Bishop Johnson

The Bishop recognized those individuals appointed last year to the Committees serving the 184th Convention.

Lay Credentials and Admission of New Parishes

- Betty Bowersox, Chair
- Harold R. Burroughs

Dispatch of Business

- Harold R. Burroughs, Chair
- Betty Bowersox
- The Rev. Canon Doris Westfall, ex officio

Constitution and Canons

- The Hon. Jean C. Hamilton, Chair
- Harold R. Burroughs
- The Rev. Garron Daniels (replacing The Hon. Mary Russell)
- The Rev. Josh Huber (replacing Ronald Jones)
- Jay Kloecker
- The Rev. Susan Skinner
- Dr. Jamieson Spencer
- Susan Rehkopf, ex officio
- The Rev. Canon Doris Westfall, ex officio

Resolutions

- Dr. Michael Booker, Chair
- Michael Fowlkes
- Betty Bowersox
- The Rev. Earl Mahan
- The Rev. Jessica Wachter

Introduction of New Clergy and Clergy in New Cures and Acknowledgement of Clergy Who Have Died

– Bishop Johnson

Newly Ordained Clergy

- The Rev. Erin Pickersgill was ordained to the Priesthood on December 17, 2022 and is serving at the Diocese of Missouri as Diocesan Ministry Developer for Children and Youth
- The Rev. Jessica Wachter was ordained to the Priesthood on December 17, 2022 and is serving at The Journey, Fulton and St. Mark's, Portland
- The Rev. Mtipe Koggani was ordained to the Priesthood on December 17, 2022 and is serving at Christ Church Cathedral, St. Louis and Grace African Christians Connection
- The Rev. Ryan Missel was ordained to the Priesthood on June 3, 2023 and is serving at The Johns Hopkins Hospital, Baltimore, MD
- The Rev. Deacon Loretta Go was ordained to the Diaconate on June 3, 2023 and is serving at the Episcopal Church of All Saints & Ascension, Northwoods and St. Martin's Episcopal Church, Ellisville
- The Rev. Deacon David Luckes was ordained to the Diaconate on June 3, 2023 and is serving at St. Francis' Episcopal Church, Eureka
- The Rev. Deacon Aaron Rogers was ordained to the Transitional Diaconate on June 3, 2023 and is serving at St. Stephen's Episcopal Church, Ferguson and the Diocese of Missouri

• The Rev. Garron Daniels was ordained to the Priesthood on July 22, 2023, and is serving at St. Timothy's Episcopal Church, Creve Coeur

New Cures (in the Diocese of Missouri)

- The Rev. Deacon Dayna Jewson is now serving at St. Timothy's Episcopal Church, Creve Coeur
- The Rev. Dr. Mary Korte ended her service at Christ Episcopal Church, Rolla and is now serving at Trinity Episcopal Church, St. Louis
- The Rev. Dave Malek ended his service at Christ Church Cathedral and is now serving at St. Barnabas' Episcopal Church, Florissant
- The Very Rev. Shug Goodlow ended her service at St. Martin's Episcopal Church, Ellisville and is now serving at Christ Episcopal Church, Rolla
- The Rev. Jeff Goldone is serving at Christ Episcopal Church, Cape Girardeau
- The Rev. Nancy Emmel Gunn is now serving as Rector at St. John's Episcopal Church, St. Louis after previously being Priest-In-Charge
- The Rev. Nathan John Haydon is now canonically resident in the Diocese of Missouri and serving at St. Peter's Episcopal Church
- The Rev. Michael Dunnington is now serving at St. Mark's, St. Louis.

New Cures (out of the Diocese of Missouri)

- The Very Rev. Jon Stratton ended his service at Trinity Episcopal Church, St. Louis and is now serving at Cathedral Church of the Nativity in Bethlehem, PA
- The Mike Angell ended his service at the Episcopal Church of the Holy Communion and is now serving at the Episcopal Church of St. Michael and All Angels in Albuquerque, NM

Other Transitions

- The Rev. Annette Joseph ended her service at St. Paul's Episcopal Church, Sikeston and Christ Episcopal Church, Cape Girardeau
- The Rev. Dr. Pamela Stuerke ended her service at St. Barnabas' Episcopal Church, Florissant
- The Rev. Mary Haggerty ended her service at Grace, Kirkwood

Retirements

• The Rev. Mark Kozielec (November 2023)

Clergy Who Have Died

- The Rev. William Peabody (October 2022)
- The Rev. Richard Tudor (January 2023)
- The Rev. Deacon Jan O'Neil (September 2023)

Nomination and election of a Trustee for the University of the South - Bishop Johnson

A motion was made and seconded nominating Mr. Chris Sturgeon, a member of Hope Church, Town & Country, as a Trustee of the University of the South, the term of which expires with the 187th Convention. The motion carried unanimously.

Other Trustees

- The Rev. Canon Doris Westfall (Term expires with the 185th Convention)
- Jack Lauless (Term expires with the 186th Convention)
- The Rt. Rev. Deon Johnson, ex officio

Report of the Committee on Nominations and Election Procedure: **Introduction of Candidates** – The Rev. Tamsen Whistler

The following individuals were nominated by the Committee on Nominations and Election Procedure:

Cathedral Chapter (1 lay member from inside St. Louis City or County for a 3-year term and 1 clergy member from outside St. Louis City or County for a 3-year term)

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Diocesan Council (2 lay members for 3-year term)

- Joyce La Fontain, Trinity, St. Louis
- Joan Kerry Quinlisk, Transfiguration, Lake St. Louis
- Ezra Smith, St. Michael & St. George, Clayton

Disciplinary Board (1 clergy and 2 lay for 3-year term)

<u>Clergy</u>

- The Rev. Garron Daniels, St. Timothy's, Creve Coeur
- The Very Rev. Shug Goodlow, Christ Church, Rolla

Lay

- Lisa Gould, Christ Church Cathedral, St. Louis
- Duncan McArthur, Trinity, St. Louis
- Mari Moody, Transfiguration, Lake St. Louis

Standing Committee (2 clergy and 1 lay for 4-year terms)

<u>Clergy</u>

• The Rev. Earl C. Mahan, Hope, Town & Country

Lay

- Edward (Ted) McNamara, Trinity, St. Louis
- Machelle West, All Saints & Ascension, Northwoods

Bishop Johnson reported that the following nominations had been received by petition with the appropriate supporting documentation and as such would be added to the ballots:

Cathedral Chapter:

- Patricia O'Brien, Grace, Kirkwood (Lay)
- The Rev. Deacon Dr. Paula Kindrick Hartsfield, Grace Episcopal Church, Jefferson City (Clergy)

Standing Committee

- The Rev. Ryan Missel, (Clergy)
- The Rev. Pamela Stuerke, St. Vincent's-in-the-Vinyard, St. Genevieve (Clergy)

Report from Diocesan Council and New Ventures for Community Ministries Grants – Angela Breeher, Vice President

Angela Breeher made the Annual Report of the work of the Diocesan Council during the past year, highlighting examples throughout how participating in the Convocation structure is important to the life of our diocese. The Diocesan Council Ministry Report published in the Records of Convention includes details of what the three working teams of Council have achieved over the past year.

She also announced the ten grants for New Ventures for Community Ministries that have been awarded through the Diocesan Outreach Endowment Fund by the Council for 2024:

- Jubilee Ministry (second year grant): To continue to get the <u>JustFood Truck</u> on the road to provide healthy meals to the poor and unhoused in food deserts in St. Louis City.
- Trinity, St. James & Christ Church, Rolla: To establish a parish nursing program in rural Missouri.
- Emmanuel Church, Webster Grove: to establish a ministry of welcome, service & hospitality to International students in the area.
- Calvary, Columbia: To participate in Partners in Education with local schools.
- Isaiah 58 Ministries: For a Health & Wellness Program aimed at serving the older adult population in South St. Louis.
- Christ Church, Rolla (second year grant): To continue their Laundry Love ministry.
- St. John's, Tower Grove: To establish an ecumenical Youth Group in conjunction with Compton Heights Christian Church and Oak Hill Presbyterian Church (requested by the young people in the three parishes).
- The Journey Church, Fulton: To make buildings handicapped accessible and install a washer, dryer and shower to enable people in need to clean themselves and their clothing.
- Faith Christian Church of India, Manchester: to establish "Aval," a self-help empowerment program to aid Asian Indian Non-Working Women Spouses with microloans and business support, as the women become more independent and contribute to the family income.
- Hope Episcopal Church, Town & Country: To begin a program called Family FUNdamentals, a program which includes informative workshops, family focused activities, and a family meal to tie each session together, designed to foster healthy relationships in families and raise socially well-rounded children.

Introduction of Diocesan Council Survey regarding Lay Delegations at Convention – Bob Lowe on behalf of Diocesan Council, Vital Communities Team

Bob Lowe introduced a discussion regarding the appropriateness of continuing to use Annual Sunday Attendance (ASA) in determining Lay representation at Convention and for determining just-based minimum

compensations for clergy. A URL and QR code link to a questionnaire was provided to everyone, with the request to provide feedback to the Vital Communities Team that day. The team hopes to use this feedback, along with their own investigations and suggestions, to submit a resolution on this subject to next year's Convention.

Church Plants – Faith Christian Church of India - The Rev. Clive Samson; The Rev. Sujanna Raj

The Reverends Clive Samson and Sujanna Raj reported on the six-year history of Faith Christian Church of India and introduced a short video featuring scenes around, and the members and ministries of, Faith Christian Church of India.

Church Plants – Grace African Christians Connection – Video introduction by Bishop Johnson

Bishop Johnson introduced a video of the Rev. Mtipe Koggani who spoke about the growth of Grace African Christians Connection (GACC) which was just launched at Christ Church Cathedral, St. Louis in October 2022. The parish will begin meeting and worshiping at St. Barnabas in Florissant on November 5, 2023.

After a two-minute stretch break, the session continued at 11:02.

Church Plants – The Journey Episcopal Church - The Rev. Jessica Wachter

The Rev. Jessica Wachter spoke about The Journey Church, which began weekly eucharists in March and is mostly a parish of those experiencing homelessness, poverty, and those living in a local group home of adults with disabilities. She narrated a video that showed the vibrancy and blessings of this newest church plant in the Diocese.

Deaconess Anne House - The Rev. Aaron Rogers

Deaconess Anne House (DAH) has been in a short period of discernment. The Rev. Aaron Rogers informed Convention that they were poised to begin 2024 with a new spirit of renewal, growth and innovation. The advisory council is currently being repopulated and will look at the next phase of the DAH; decreasing the barriers of access by making membership more expansive to touch every part of the Diocese, more diverse, and continuing to form young adults in the rhythm of life that represents the very best of this diocese. This year celebrates the 10-year anniversary of the DAH.

Gathering Space Task Force - Betty Bowersox and The Rev. Kevin McGrane

The task force has determined that it *is* feasible to create a diocesan gathering space. Yet first the Diocese needs to develop a "Gathering Culture", and we need to start small. During 2023 many facilities were researched and Exec Directors interviewed, with properties and several centers visited. In 2024 additional members will be invited to join the task force as they begin to look to partner with existing, established centers where smaller groups can gather, and learn what works for the Diocese and what doesn't before considering moving to a larger gathering space.

Presentation of 2024 Diocesan Budget - Al Ludwig

Al Ludwig, Treasurer of the Diocese of Missouri, stated that we've been fortunate to see a relatively stable financial environment, especially as compared with the last few years. The sources of funding on which the Diocese relies were reviewed. He spoke of the benefit we've had from trusts established in the 1940's and 50's that provide substantial Diocesan investment assets, for which we are grateful for and continue to care for, and went on to explain about these trusts in more detail. Mr. Ludwig presented the 2024 General Operating (balanced) Budget which, after having undergone multiple levels of review and input from across the Diocese, will be voted on tomorrow.

First Report of the Resolutions Committee – Dr. Michael Booker, Chair

Michael Booker presented the following courtesy resolutions recognizing clergy anniversaries in the Diocese of Missouri.

John C. Danforth

WHEREAS the Rev. John C. Danforth was ordained Transitional Deacon on September 15, 1963, and Priest on March 1, 1964, by the Rt. Rev. George Cadigan in the Diocese of Missouri; and

WHEREAS John served in the U.S. Senate from 1976-1995, and also as a United Nations ambassador, Attorney General of Missouri, and author,

BE IT RESOLVED that this 184th Diocesan Convention extend its prayers and thanksgiving for John's ministry as he celebrates 60 years of ordained ministry.

James P. Metzger

WHEREAS the Rev. James P. Metzger was ordained Transitional Deacon on January 15, 1963, and Priest on December 1, 1963, by the Rt. Rev. Roger Blanchard in the Diocese of Southern Ohio; and

WHEREAS Jim served in parishes in the Dioceses of Rochester, Southern Ohio, and Missouri, then continued his ministry as a nonprofit fundraiser and marriage and family therapist,

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri extends its prayers and thanksgiving for Jim's ministry as he celebrates 60 years of ordained ministry.

Dr. Richard L. Valantasis

WHEREAS the Rev. Dr. Richard L. Valantasis was ordained Transitional Deacon on June 9th, 1973, and Priest on March 1, 1974, by Bishop John Burgess in the Diocese of Massachusetts; and

WHEREAS Richard earned his Doctor of Theology from Harvard Divinity School in 1988, taught Theological Studies at St. Louis University between 1992 and 1998, was Received into the Diocese of Missouri in 1993, and is now widely known as "an Episcopal Priest, historian, educator and author,"

BE IT RESOLVED that this 184th Diocesan Convention extend its prayers and thanksgiving for Richard's ministry as he celebrates 50 years of ordained ministry.

Wilson Nathaniel Pyron Jr

WHEREAS the Rev. Wilson Nathaniel Pyron Jr was ordained Transitional Deacon on June 25th, 1973, and Priest on March 23, 1974, by Bishop Christoph Keller Jr in the Diocese of Arkansas and after leading several smaller churches in Arkansas was Received into the Diocese of Missouri in September 1996; and

WHEREAS Nathaniel served parishes in Sikeston and Caruthersville before becoming Rector of St. Matthews-Warson Woods in 1999 through 2005, then was Associate/Assistant at Emmanual-Webster Groves, Church of the Advent-Crestwood, and St. Timothy's-Creve Coeur,

BE IT RESOLVED that this 184th Diocesan Convention extend its prayers and thanksgiving for Nathaniel's ministry as he celebrates 50 years of ordained ministry.

Following a second, these resolutions were approved with applause.

Announcements - Chancellor Burroughs

Following announcements by the Chancellor, Bishop Johnson concluded Plenary Session I at 11:40 A.M. and announced that Convention would stand in recess until 2:30 this afternoon.

Working Lunch with Keynote Speaker

The Rev. Deacon Dr. Deb Goldfeder introduced the keynote speaker's video on behalf of the Companion Diocese Committee: The Rt. Rev. Rafael Morales Maldonado of the Diocese of Puerto Rico. Bishop Morales' keynote was followed by table discussion. A Budget Hearing and Open Resolution Committees meetings followed prior to the start of the second plenary session.

Plenary Session II

Call to Order – Bishop Johnson

Having been informed of a quorum present, the Rt. Rev. Deon Johnson called the second Plenary Session of the 184th Convention of the Diocese of Missouri to order at 2:33 P.M.

Report from the Diocesan Missioner for Gun Violence Prevention Advocacy - The Rev. Mary Haggerty

The Rev. Mary Haggerty indicated that efforts have been focused on lament, education, and advocacy. For lament, the Diocese is hosting an interfaith prayer vigil of lament and remembrance, joint with the Roman Catholic Archdiocese, on December 10th. Regarding education, community members are being trained to present the 20-minute "Be SMART" presentation to our parishes. Be Smart is a public awareness

campaign geared toward adults to promote responsible gun ownership and to keep children safe from gun violence. For Advocacy, parishes are being asked to send letters to the leaders of both MO Legislative Offices, asking that in 2024, reasonable and sensible gun bills that are written be assigned to committee with enough time for public input, legislative debate, and a floor vote: this has not happened in prior years. Each parish was provided with a packet of preprinted letters and address labels, and envelopes, and asked to host a letter-sending event on December 10th.

Report from the Diocesan Missioner for Public Advocacy -- The Rev. Dr. Teresa Danieley

The Rev. Dr. Teresa Danieley spoke enthusiastically on Imagining a Church Grounded in Justice as Christian Ministry. She is working toward being able to purchase Voter Voice to help equip missioners and mission groups with a tool to facilitate communication with MO legislators and increase the network of Episcopalians engaged in public advocacy. With greater resources she'd like to train volunteers to be ready to testify in the legislature every week of the session, being voices of the faithful. The Rev. Danieley stressed that we cannot allow systemic, economic, and political injustices to continue to exacerbate the poverty and inequality that cause fellow human beings to suffer and die. She concluded with the hope that Episcopalians in Missouri, because of our hope in Christ, will no longer put up with reality as it is, but begin to contradict it until the state motto is true that the welfare of the people shall be the supreme law, and all Missourians can thrive with dignity, respect, justice, and peace.

Report from the Diocesan Missioner for LGBTQIA+ Engagement - DeWayne Trainer

DeWayne Trainer spoke about the efforts and progress made to date after recently taking the lead in this important mission. He noted that there are people that don't know what to do about LGBTQ+ or are uncomfortable in that realm, so he provided his contact information so that everyone had it if they wanted to talk with him about these issues. They held mass on the grass at Tower Grove Pride September and had their first meeting in October. Mr. Trainer shared that data shows that by just having one person in your life that is affirming of you as a LGBTQ person, chances of even attempting or committing suicide decrease by about 30 to 40 percent. So be that one person for someone!

Announcements – Chancellor Burroughs

Following announcements by the Chancellor, Bishop Johnson concluded the second Plenary Session of the 184th Meeting of Convention at 3:01 P.M. and announced that Convention Eucharist would be celebrated at 4:00 in the afternoon with dinner and other activities starting at 6:30 P.M. The meeting stands in recess until 9:30 A.M. on Saturday, November 4, 2023.

SATURDAY, NOVEMBER 4, 2023

Plenary Session III

Call to Order – Bishop Johnson

Having been informed of a quorum present, the Rt. Rev. Deon Johnson called the third Plenary Session of the 184th Convention of the Diocese of Missouri to order at 9:30 A.M.

Report from the Diocesan Missioner for Creation Care - The Rev. Kevin McGrane, Sr

The Rev. Kevin McGrane announced that Bishop Deon approved the creation care liturgies written by the Rev. Margaret Bullitt Jonas, Director of Creation Care for the Diocese of MA. These would be good to use for the Creation Care season and also in November during Thanksgiving times. There was an update to the information in the Creation Care Ministry Report regarding the Solar Program, as negotiations for the agreement have now reached the point where it's been forwarded to the Bishop and Diocesan Council for their reviews. The Rev. Kevin McGrane then made a presentation regarding the tiny forest initiative, which began in Japan, that creates small patches of sacred spaces full of pollinators and small wildlife. He proposes that each Convocation identify a place to begin their own tiny forest.

Explanation of the Single Transferable Vote Balloting System - The Rev. Tamsen Whistler

The Rev. Tamsen Whistler, Chair of the Committee on Nominations and Election Procedures, explained the Single Transferable Vote Balloting and instructions on the use of the electronic balloting system.

Balloting for Members of Cathedral Chapter, Diocesan Council, Disciplinary Board, and Standing Committee.

Time was allowed for the elections by preferential ballot.

Discipleship Development - Children & Youth Ministry - The Rev. Erin Pickersgill

The Rev. Erin Pickersgill, Diocesan Ministry Developer for Children and Youth, asked that everyone visit the formation table and sign up for the newsletter. A video highlighting the experiences of three youths from the Diocese who attended the Episcopal Youth Event (EYE23) in Baltimore this year was shown. Next year there will be a youth presence at the Revival in March and there will be Summer Camp offered at Camp Wyman in August. Camp Phoenix will be relaunched in the future under a different name **that the kids get to choose**!

Discipleship Development - Campus Ministry - The Rev. Hope Jernagan

The Rev. Hope Jernagan is the Chaplain for Rockwell House Episcopal Campus Ministry in St. Louis, and unofficial coordinator of campus ministry across the Diocese. Currently the Diocese of MO has a presence on eight universities and even though some of them are not robust, these are places where there is desire and a need for this presence. These are places where a student can take care of basic needs; get food, find a quiet place to study, get away from a roommate, or get a winter coat if they don't own one. Plus there's spiritual growth and development. Two others joined Chaplain Jernagan to provide their perspective of campus ministry; Bill, a Student Chaplain at the University of Missouri in Columbia and Percy, a student at Washington University. They shared a video showing Rockwell House before and after its recent renovation work and the dedication of their outside chapel area in mid-September.

Discipleship Development – Young Adult Ministry - The Rev. Aaron Rogers

The Rev. Aaron Rogers, Diocesan Ministry Developer for Young Adult Ministry, clarified that the age range for young adults in the Diocese is 18 through 40. The office of Young Adult Ministry will amplify the voices of young adults across the Diocese, and help connect and network young adults, and also young adult ministry practitioners. It will support those doing ministry to young adults and help others who want to do ministry to young adults develop those ministries and create those ministries. They're also going to support leadership development for young adults. All this, plus having fun doing it! He introduced the Young Adult Advisory Council via slides, and showed a video where we heard from young adults in the Diocese.

Discipleship Development - Requiem or Renaissance - The Rev. Canon Whitney Rice

The Rev. Canon Whitney Rice, Canon for Evangelism & Discipleship Development, updated Convention as to the status of the Requiem or Renaissance project by showing a video of several participants being interviewed about their experience with the program. Bishop Deon had each congregation involved in Cohort 1 and then Cohort 2 stand up to be recognized.

Reports Received by Title - Bishop Johnson

Bishop Johnson accepted the following reports by title:

- Commission on Ministry submitted by the Rev. Ann Dieterle
- Diocesan Council submitted by Angela Breeher
- Diocesan Investment Trust submitted by Kathleen Sherby
- General Convention Deputation submitted by Betty Bowersox & the Very Rev. Kathie Adams-Shepherd
- Standing Committee submitted by Dr. Carter Whitson
- Elizabeth Dyer Convocation submitted by Kent Miller
- Emery Washington Convocation submitted by the Very Rev. Tom Albinson & Adrienne Dillon
- Jackson Kemper Convocation submitted by the Very Rev. Shug Goodlow
- Jane Dey Convocation submitted by the Very Rev. Bill Nesbit and Darlene Hillier-KacKofsky
- Creation Care Ministry submitted by the Rev. Kevin McGrane
- **Gun Violence Prevention -** submitted by the Rev. Mary Haggerty
- Jubilee Ministry submitted by the Rev. Deacon Barbi Click
- Latinx Ministry submitted by the Rev. Dr. Valori Mulvey Sherer
- LGBTQIA+ Ministry submitted by DeWayne Trainer
- Racial Reconciliation and Social Justice submitted by the Very Rev. Shug Goodlow
- Companion Diocese Committee submitted by the Rev. Deacon Dr. Deborah Goldfeder
- **Disaster Preparedness -** submitted by the Rev. Dr. Maria Evans and Janet Thompson
- **Dismantling Racism Commission** submitted by the Very Rev. Shug Goodlow, the Rev. Aaron Rogers, Harrison Hagen Heil, Kurt Greenbaum
- Episcopal City Mission submitted by Angela Breeher and Nathan Ivy
- Episcopal Recovery Ministries submitted by the Rev. Deacon Loretta Go
- Gathering Space Task Force submitted by Betty Bowersox and the Rev. Kevin McGrane
- Grace Hill Task Force submitted by Clark Davis and Valerie Patton
- **Province V Executive Board** submitted by Betty Bowersox

- Task Force on Hunger submitted by Jane Mayfield
- Senior Staff Report submitted by the Rev. Canon Doris Westfall
- Archivist and Registrar submitted by Susan Rehkopf
- Children & Youth Ministry submitted by the Rev. Erin Pickersgill
- Communications submitted by Janis Greenbaum
- Community of Deacons submitted by the Ven. Harry Leip
- Young Adult Ministry submitted by the Rev. Aaron Rogers
- Bishop Kemper School for Ministry
- Sewanee: University of the South
- St. Andrew's Charitable Foundation

Second Report of Resolutions Committee – Dr. Michael Booker

Dr. Booker presented Resolution A-184

A-184 CLERGY COMPENSATION - Submitted by Diocesan Council

1. BE IT RESOLVED that this 184th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2024 as follows:

Years of Service		Average Sunday Attendance		
	Under 75	75-175	176 or greater	
0	\$71,035	\$74,227	\$77,869	
5	\$74,227	\$77,869	\$81,690	
10	\$77,869	\$81,690	\$85,774	
15	\$81,690	\$85,774	\$90,063	
20	\$85,774	\$90,063	\$94,566	
25	\$90,063	\$94,566	\$99,295	

CASH SALARY & HOUSING ALLOWANCE TABLE FOR FULL-TIME CLERGY

* Table outlines a standard base for full-time solo or senior clergy. Full-time associate compensation should follow the left column. This resolution establishes a standard base compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

Years of Service		Part Time	
	1/4 Time	Half Time	3/4 Time
0	\$17,759	\$35,517	\$53,276
5	\$18,557	\$37,114	\$55,670
10	\$19,467	\$38,935	\$58,402
15	\$20,422	\$40,845	\$61,267
20	\$21,444	\$42,887	\$64,331
25	\$22,516	\$45,032	\$67,547

CASH SALARY & HOUSING ALLOWANCE TABLE FOR PART-TIME CLERGY

2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;

3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;

4. BE IT FURTHER RESOLVED that the medical coverage for clergy be in compliance with Diocesan Resolution A-172;

5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;

6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year;

7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive;

8. BE IT FURTHER RESOLVED that all parishes and missions be strongly encouraged to provide dental insurance for clergy and eligible dependents, or be assured they already have such coverage;

9. BE IT FURTHER RESOLVED that the Clergy in Charge shall accrue two weeks of sabbatical time for each year of service; and

10. BE IT FURTHER RESOLVED that all parishes and missions be encouraged to reimburse deacons and non-stipendiary clergy for reasonable expenses incurred in connection with continuing education and diocesan clergy retreats, including mileage, professional memberships and publications. (See also requirement in Title III Canon III.2 Sec 4 of the Constitution and Canons of the Episcopal Church in the Diocese of Missouri).
RATIONALE

The recommendation for 2024 reflects a 4.6% increase. This increase is based on the Bureau of Labor Statistics, Consumer Price Index-Midwest Urban Consumers.

ASA	Low	Median	High	Average	Average Years
0-75	\$40,000	\$74 <i>,</i> 445	\$91,403	\$73,948	17
76-175	\$101,600	\$107,050	\$108,000	\$105,925	17
176+	\$171,209	\$175,000	\$232,782	\$192,997	34

Current Salary Range for Full-Time Solo or Senior Clergy in the Diocese of Missouri

Diocesan Resolution **A-172, Implementation of Health Plan** *Submitted by Diocesan Council* (referenced above in **FURTHER RESOLVED #4**) is reprinted here for reference:

1. **BE IT RESOLVED** that this 172nd Convention of the Episcopal Diocese of Missouri require Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop to pay 100% of the cost of individual health insurance coverage (selected from the offerings included in the Denominational Health Plan and administered by the Episcopal Church Medical Trust) for all lay and ordained employees working 1,500 or more hours annually, in accordance with Title I, Canon 8 of the Episcopal Church and to be implemented no later than January 1, 2013;

2. **BE IT FURTHER RESOLVED** that Lay and ordained employees of the Episcopal Diocese of Missouri and the Offices of the Bishop eligible for required individual health insurance coverage under Section 1 of this resolution may elect not to participate in the Denominational Health Plan if they have access to coverage through other approved sources, e.g. Medicare, Tricare, a former employer, or a spouse's or domestic partner's health insurance plan;

3. **BE IT FURTHER RESOLVED** that Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop shall not reduce existing coverage or increase the cost of existing coverage to employees to comply with A177 or this resolution;

4. **BE IT FURTHER RESOLVED** that benefit design and premium support parity is required within each congregation of the Episcopal Diocese of Missouri and the Offices of the Bishop in the provision of health insurance coverage for lay and ordained employees;

5. **BE IT FURTHER RESOLVED** each congregation and the Offices of the Bishop may impose a monthly premium surcharge or incentive to lay and ordained employees who elect coverage for a spouse, domestic partner, or dependent who is eligible for comparable employer-sponsored health insurance (other than the Denominational Health Plan) through an alternate source;

6. **BE IT FURTHER RESOLVED** that Congregations within the Episcopal Diocese of Missouri and the Offices of the Bishop are encouraged, if financially possible, to exceed the minimum standard of health insurance coverage for their lay and ordained employees; and

7. **BE IT FURTHER RESOLVED** that schools, day care facilities and other congregational and diocesan institutions, regardless of the independence of their incorporation or tax status, are encouraged to adopt the principles articulated in this resolution.

Resolution A-184 was moved by Dr. Booker and was seconded and approved unanimously.

Dr. Booker presented Resolution B-184

B-184 Resolution calling for a Sunday Observation of "Gun Violence Prevention Awareness" in congregations within the Episcopal Diocese of Missouri - Submitted by the Gun Violence Prevention Advisory Committee.

BE IT RESOLVED THAT this 184th Convention of the Diocese of Missouri asks that the congregations of the diocese observe Sunday December 10th, 2023 (the closest Sunday preceding the anniversary of the mass shooting at Sandy Hook Elementary in Newtown CT) as **Gun Violence Prevention Awareness Sunday** in support of the Diocese's efforts to end the pandemic of gun violence in our communities.

RATIONALE

The nation was stunned with the news on December 14, 2012 that 26 people (20 of them children) had been killed at Sandy Hook Elementary School, plus two others killed and two injured, in a mass shooting in Newtown, CT. This sparked a short-lived but futile debate about the need for stricter, or more common sense, gun laws. Mass shootings in the country have alarmingly increased in the years since the federal assault weapons ban lapsed in 2004 and was not renewed.

During the 183rd Convention of this Diocese The Right Reverend Deon K. Johnson appointed a Diocesan Missioner for Gun Violence Prevention who, with a team serving as the Gun Violence Prevention Advisory Committee, is engaging in efforts to raise awareness and help bring an end to gun violence in our communities. The work centers on promoting gun safety, legislative advocacy, and education within the Diocese. The observance of a **Gun Violence Prevention Awareness Sunday** by congregations aids in sharing ways that advocacy, prayer, public witness, and pastoral care can help to end the pandemic of gun violence.

To facilitate this observance, the Gun Violence Prevention Ministry of the Diocese of MO, with the support of Bishop Deon, will be rolling out a letter writing campaign for congregations to begin on December 10th, with resources provided. The goal is to encourage Missouri's 2024 Legislative Leaders to assign bills that are proposed for sensible gun laws to committee in a timely manner so that hearings can be held.

Other resources will also be available for congregations to use on December 10th, such as print-ready bulletin inserts, prayers and/or modified forms of the Prayers of the People.

Resolution B-184 was moved by Dr. Booker, seconded and approved.

Report of the Committee on Constitution and Canons: Consideration of Resolutions E-183 and D-182B - Chancellor Burroughs

Resolution E-183: A Resolution of the Committee on Constitution and Canons to Address Impairment of Average Sunday Attendance Calculations

WHEREAS, pursuant to Article III.6.a of the Constitution of the Episcopal Church in this diocese, Lay representation at Convention in this diocese is based upon average Sunday attendance during the immediately preceding calendar year; and

WHEREAS, church closures and worship restrictions during the coronavirus pandemic artificially suppressed average Sunday attendance calculations; and

WHEREAS, it is in the best interests of the Diocese to establish a means to address future possible disruptions to Church attendance and preserve the legislative balance of Convention;

NOW, THEREFORE, BE IT RESOLVED that Article III.6 of the Constitution of the Episcopal Church in this diocese be amended by adding a new Section 6.d. thereof which shall read as follows:

SEC. 6.d. In the event that any occurrence or circumstance temporarily impairs a Congregation from normal gathering for worship in the year otherwise counted, the Diocesan Council, or the ecclesiastical authority of the Diocese with the Diocesan Council's consent, may accord the Congregation the number of Convention delegates determined pursuant to subsection a above for the year before the impairment.

Rationale: The resolution largely speaks for itself. Average Sunday attendance calculations based upon the period when the Diocese was unable to accommodate in-person worship were distorted relative to historical attendance experience. Relying upon such figures would have greatly suppressed Lay participation in Convention and resulted in an imbalance in representation by Order at Convention.

Chancellor Burroughs moved the adoption of Resolution B-183 on second reading.

Motion to dispense with roll call and vote by rising.

Bishop Johnson reminded Convention that the Diocesan Constitution (Article V.2) requires Constitutional amendments coming for a second vote be acted on separately by each Order, needing a simple majority vote in each Order to give effect to the amendments. Article III.5, Section 5, of our Constitution provides that all votes by Orders shall be by roll call unless two-thirds of the Voting Members consent to substitute a rising vote taken separately by Orders.

Bishop Johnson entertained a motion to dispense with a roll call and vote by rising. This motion was moved, seconded, and passed by more than two-thirds of the vote (the vote was unanimous). The vote on the amendment was thus to be by rising vote of each Order voting separately.

Bishop Johnson then entertained discussion on the motion to amend the Constitution as recommended by the Committee on Constitution and Canons in E-183.

Vote on the Motion to approve Resolution E-183 (on second reading).

- The rising vote passed unanimously in the Lay Order in favor of the Amendment.
- The rising vote passed unanimously in the Clergy Order in favor of the Amendment.

Having the Bishop's approval, the Amendment passed and the Constitution was so amended.

Resolution D-182B: A resolution of the Committee on Constitution and Canons to effect certain amendments to the Constitution and Canons of the Episcopal Church in the Diocese of Missouri

WHEREAS, the 182nd Convention of the Episcopal Church in the Diocese of Missouri (the "Diocese") voted to postpone consideration of Resolution D-182B until the 183rd Convention of this diocese; and

WHEREAS, the 183rd Convention of the Episcopal Church in the Diocese of Missouri (the "Diocese") voted to postpone consideration of Resolution D-182B until the 184th Convention of this diocese; and

WHEREAS, in consultation with the Offices of the Bishop and in consideration of practices and procedures enacted in other dioceses of the Protestant Episcopal Church in the United States of America, the Committee on Constitution and Canons drafted a proposed new Canon IV.22 to articulate more clearly the manner in which the resources of the Diocese may be best employed to assist a Parish confronting existential challenges;

NOW, THEREFORE, BE IT RESOLVED that the Constitution and Canons of the Episcopal Church in the Diocese of Missouri be amended as follows:

Canon IV.22 is hereby added in its proper numerical order and shall read in its entirety as follows:

CANON IV.22 Of Restoring Congregational Health

SECTION 1. Concerning all that follows, it shall be the intention and obligation of all parties to labor to restore any Parish under Review to a greater degree of health, setting forth problems to be addressed in an open, honest manner and working toward the resolution of such problems in a climate of respect, charity, and collaborative power sharing.

SECTION 2. Action under this Canon may be initiated in any of the following ways:

(a) The Rector or Vestry of any such Congregation may invite the pastoral intervention of the Bishop.

(b) The Bishop, being aware of the conditions enumerated in Section 3 of this Canon, and acting in his or her capacity as Pastor of the Church in this diocese, may appoint a committee of three persons to seek amelioration of the condition(s), and to report to the Bishop thereon.

(c) The Standing Committee may initiate the pastoral intervention of the Bishop upon the affirmative vote of two-thirds of the members of the Standing Committee (or as determined by the Standing Committee acting unanimously, if it then be the Ecclesiastical Authority of the Diocese).

SECTION 3. Following the initiation of any action under this Canon pursuant to the procedures set forth in Section 2 above, the Bishop, with the advice and consent of the Standing Committee, may declare a Congregation to be a "Parish under Review" when two or more of the following conditions shall exist:

(a) The Parish fails to assemble and elect a Vestry, as provided in these Canons; or fails to send delegates to any Convention of this diocese; or shall fail to pay diocesan assessments in a timely manner.

(b) The Parish fails to search for and elect a Rector after a reasonable period of time.

(c) The Parish fails to compensate its Clergy with at least the minimum recommended stipends and allowances set forth in accordance with the compensation guidelines of the Diocese, or does not pay canonically required pension assessments for its Clergy and eligible lay employees, or does not maintain adequate insurance for the property of the Parish.

(d) The Parish fails to make timely reports or to submit a certificate of audit as required by CANON IV.10.

(e) Financial reports reveal invasion of the principal portion of endowment funds, or other evidence of financial instability sufficient, in the judgment of the Bishop and Standing Committee, to warrant action under this canon.

(f) The Parish attempts to or effects an alienation or encumbrance of the real property of the Parish in violation of CANON IV.11.

(g) The Parish permits its property to be used for purposes incompatible with its consecration; or the Parish engages in any persistent course inconsistent with the doctrine, discipline or form of worship of this Church.

SECTION 4. In the event that the Bishop, with the advice and consent of the Standing Committee, shall have declared a Congregation to be a Parish under Review pursuant to Section 3 of this Canon, the Bishop, with the advice and consent of the Standing Committee, may require the application of one or more of the following measures to restore health to the Congregation:

(a) appointment by the Bishop of five or more adult Communicants of the Parish to govern the affairs of the Parish as the Vestry during the pendency of the specified condition(s), notwithstanding any other provisions in these Canons for (i) such governance, or (ii) the election of a Vestry;

(b) designation of the Rector of the Parish as Vicar, during the pendency of the specified condition(s);

(c) conveyance of title of all real property to the Trustees of COEDMO, who shall hold the same in trust during the pendency of the specified condition(s);

(d) such other measures, during the pendency of the specified condition(s), as the Bishop, with the advice and consent of the Standing Committee, shall determine.

SECTION 5. When any Parish fails to elect a Vestry, the Bishop, with the advice and consent of the Standing Committee, may appoint at least three trustees to take charge of the property of the Parish and exercise the rights and functions of a Vestry, until the earlier of (i) the Parish shall have elected a Vestry in accordance with the provisions of CANON IV.5 or (ii) the appointment of a new Vestry under Section 4(a) of this Canon.

SECTION 6. When, in the judgment of the Bishop, with the advice and consent of the Standing Committee and in consultation with the Parish under Review in question, a Parish under Review has either completed its mission or exhausted its resources, the Bishop may end the existence of the Parish, and its property and other assets shall be transferred to the Trustees of COEDMO. The Diocese will take appropriate steps to conclude the affairs of the Parish. The Diocese shall assist the people and Clergy of the affected Parish in continuing their lives in faith in the Diocese.

SECTION 7. The Bishop, with the advice and consent of the Standing Committee and in consultation with the Parish under Review in question, may remove a Parish's designation as a Parish under Review, thereby terminating any actions or restrictions imposed upon it under this Canon during the period of time it was deemed a Parish under Review.

Resolution D-182B was moved by Chancellor Burroughs, and was passed unanimously.

Report of the Standing Committee - Dr. Carter Whitson

Dr. Carter Whitson made the Annual Report of the work of the Standing Committee during the past year, referring to the Standing Committee Ministry Report for all the details.

Third Report of the Resolutions Committee – Dr. Michael Booker

Michael Booker presented the following courtesy resolutions honoring former Bishops of the Diocese,

Bishop Hays H. Rockwell

WHEREAS the Diocese of Missouri has been led by dedicated and faithful bishops; and

WHEREAS the Rt. Rev. Dr. Hays H. Rockwell served as the 9th Bishop of the Episcopal Diocese of Missouri, from 1993 through 2002; and

WHEREAS Bishop Rockwell's tenure was characterized by an influx of new rectors, the restructuring of the diocesan staff, and placing an emphasis on congregational development,

BE IT RESOLVED that this 184th Convention of the Episcopal Diocese of Missouri sends its warm greetings and best wishes to the Rt. Rev. Hays Rockwell and Linda Rockwell, wishing them continued health and happy retirement.

Bishop George W. Smith

WHEREAS the Diocese of Missouri has been led by dedicated and faithful bishops; and

WHEREAS the 10th Bishop Diocesan in the Diocese of Missouri, The Rt. Rev. George Wayne Smith, served from 2002 through 2020; and

WHEREAS the Diocese of Missouri experienced a financial turn-around and years of growth under his leadership; and

WHEREAS the Diocese of Missouri created guidelines for the blessing of same sex couples in 2012; and

WHEREAS the Rt. Rev. George Wayne Smith continues his ministry as the Provisional Bishop of the Diocese of Southern Ohio pending the ordination of Bishop-Elect the Rev. Canon Kristin Uffelman White in February of 2024,

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri sends it warm greetings to Bishop and Debbie Smith and gives thanks for their gracious, generous, and continuing service to the people of The Episcopal Church.

Michael Booker continued with the following courtesy resolutions honoring the lives of those clergy we have lost in the past year:

William Peabody

WHEREAS the Rev. William Peabody was ordained a priest in the Episcopal Diocese of Newark in 1963; and

WHEREAS he served parishes in the Diocese of Newark and served in the Diocese of Missouri as Assistant Director of The Educational Center, the successor organization to the Episcopal Home for Children of the Diocese of Missouri, a diocesan orphanage that amended its charter to focus on religious educational research and ministry from the 1940s to the 1990s; and

WHEREAS the Rev. Peabody remained canonically resident in the Diocese of Missouri, while continuing to serve as an Episcopal priest and marriage and family counselor, in New England; and

WHEREAS he died at the age of 86, on October 19, 2022, in Shelburne, Vermont,

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri gives thanks to God for the ministry and life, of the Rev. William "Bill" Peabody.

Dr. Richard B. Tudor

WHEREAS the Rev. Dr. Richard B. Tudor was ordained to the transitional diaconate of the Episcopal Church on June 20,1971 and to the priesthood on May 3, 1972; and

WHEREAS Richard's career in parish ministry spanned thirty-six years, serving as a curate at St. Paul's Episcopal Church in Akron, Ohio; Rector of St. Peter's Episcopal Church in Williston and Vicar of St.

Michael & All Angel's Episcopal Church in Cartwright, both in North Dakota, and Rector of St. Barnabas Episcopal Church, Florissant, Missouri from 1989 until his retirement in June 2008; and

WHEREAS Richard served as a chaplain in the North Dakota National Guard and United States Army Reserve from 1982-2002, retiring at the rank of Lieutenant Colonel; and

WHEREAS during his career in the Episcopal church, he was elected three times to be a Deputy to General Convention, served as President of the Standing Committee, and was appointed Ecumenical Officer of the Diocese by Bishop Hayes Rockwell; and

WHEREAS during his tenure as Ecumenical Officer, the Concordat of Full Communion with the Evangelical Lutheran Church in America was completed with his participation and celebrated at a service in the Washington National Cathedral in January 2001; and

WHEREAS Richard died on January 2023, at the age of 80, in Wentzville, MO;

BE IT RESOLVED that the 184th Convention of the Episcopal Diocese of Missouri give thanks to God for the life and service, to church and country, of the Rev. Dr. Richard B. Tudor.

Janet (Jan) O'Neil

WHEREAS the Reverend Jan O'Neil was ordained to the deaconate in Episcopal Diocese of Missouri in 2007; and

WHEREAS she devoted her time to serve the community as a chaplain at Barnes Jewish Hospital; and

WHEREAS she served at St. Timothy's Church, in Creve Coeur; and

WHEREAS her core belief was that "God is Love" and God loves all people without reservation and God's people are called to spread God's Love into all the world; and

WHEREAS during the five-year journey of her fight with Glioblastoma, Jan served as an example to all of strength, determination, resilience, and faith; and

WHEREAS on September 8th, 2023, Jan died at the age of 79;

BE IT RESOLVED that the 184th Convention of the Diocese of Missouri gives thanks to God for the life and ministry of Jan O'Neil, beloved friend and colleague.

These resolutions were all seconded and approved by applause.

Report of the Canon to the Ordinary - The Rev. Canon Doris Westfall

The Rev. Canon Doris Westfall, Canon to the Ordinary, provided a report recapping many of the notable achievements and events of this past busy, challenging, and exciting year for the Diocese that reflect how the people of the Diocese have told the story of Jesus in the midst of the heartland. There have been many new ordinations, several parishes are in the midst of clergy transitions, and three new faith communities have started to worship in the Diocese. Canon Doris noted several other achievements that demonstrate that we are meeting the challenges of the 21st century church with faith in Jesus,

compassion for our neighbors, prayer for our communities, while also taking action on issues of injustice and inequity.

Appointment of Committees for the 185th Convention - Bishop Johnson

Lay Credentials and Admission of New Parishes

- Betty Bowersox, Chair
- Harold R. Burroughs

Dispatch of Business

- Harold R. Burroughs, Chair
- Betty Bowersox
- The Rev. Canon Doris Westfall, ex officio

Constitution and Canons

- The Hon. Jean C. Hamilton, Chair
- Harold R. Burroughs
- The Rev. Garron Daniels
- The Rev. Josh Huber
- Jay Kloecker
- The Rev. Susan Skinner
- Dr. Jamieson Spencer
- Susan Rehkopf, ex officio
- The Rev. Canon Doris Westfall, ex officio

Resolutions

- Dr. Michael Booker, Chair
- Betty Bowersox
- Michael Fowlkes
- The Rev. Earl Mahan
- The Rev. Jessica Wachter

Affirmation of Bishop's Appointments to the Diocesan Commission on Ministry – Bishop Johnson

Bishop Johnson moved his appointments of the following to serve 4-year terms on the Diocesan Commission on Ministry.

- The Rev. Renee Fenner, All Saints and Ascension, (Term expires 2027)
- Rose Hayden Calvary, Columbia (Term expires 2027)
- Doris Lucy-Goodlow, Christ Church Cathedral, St. Louis (Term expires 2027)
- •

Continuing members are:

- The Rev. Tom Albinson, St. Michael and St. George, Clayton (Term expires 2024)
- The Rev. Nathan Haydon (filling the unexpired term of the Rev. Annette Joseph), St. Peter's, Ladue (Term expires 2024)

- Chris Kurth, Grace Church, Kirkwood (Term expires 2024)
- The Rev. Barbi Click, Christ Church Cathedral, St. Louis (Term expires 2024)
- The Rev. Ann Dieterle, Calvary Church, Columbia (Term expires 2025)
- The Rev. Dr. Paula Kindrick Hartsfield, Grace Church, Jefferson City (Term to expire 2026)
- Alisa Williams, Holy Communion, University City (Term to expire 2026)
- Debbie Nelson Linck, Christ Church Cathedral, St. Louis (Term to expire 2026)
- Judy Hodge, Trinity, St. Charles (Term to expire 2026)

The motion was seconded and approved unanimously.

Bishop's Appointments to the Diocesan Commission on Church Architecture and Allied Arts – Secretary's note

There were no new appointments to the Diocesan Commission on Church Architecture and Allied Arts to be confirmed.

Continuing members appointed in 2021 are:

- The Rev. Betty Bowen, Trinity, St. Charles
- Clark Davis, St. Peter's, Ladue Chair
- Mary Drastal, St. Martin's, Ellisville
- Rick Kuhn, Emmanuel, Webster Groves
- The Rev. Rebecca Ragland, St. Paul's, Carondelet
- Susan Rehkopf, ex officio
- The Rev. Canon Doris Westfall, ex officio

Convention Consent to Bishop's Appointments to the Committee on Nominations and Election Procedures – Bishop Johnson

There were no new appointments to the Committee on Nominations and Election Procedures to be confirmed.

Continuing members are:

- The Rev. Nancy Emmel Gunn, St. John's Church, Tower Grove (Term expires 2024)
- The Rev. Tamsen Whistler, Chair (Term expires 2024)
- The Rev. Meg Goldstein, Transfiguration, Lake St. Louis, (Term expires 2024)
- Lisann Backsmeyer, Calvary, Louisiana, (Term expires 2024)
- Michael Fowlkes, Holy Communion, University City (Term expires 2025)
- Vicki Myers, Grace Church, Jefferson City, (Term expires 2025)

Notice regarding Selection of Deputies to the Provincial Synod – Bishop Johnson

Bishop Johnson consented to the General Convention Deputation's designation of the following to serve 3-year terms as Deputies and Alternate Deputies to the Provincial Synod in accordance with the procedures set forth in Diocesan Canon III.21.

Clerical Order:

Deputy: The Rev. Aaron Rogers, St. Stephen's, Ferguson Alternate Deputy: The Rev. Mtipe Koggani, Christ Church Cathedral, St. Louis and Grace African Christian Connection

Lay Order:

Deputy: Mike Fowlkes, Trinity, St. Louis Deputy: Annette Webb, Calvary, Columbia Alternate Deputy: Margo Smith, Emmanual, Webster Groves Alternate Deputy: Machelle West, All Saints & Ascension, Northwoods

Province V and its Coaching Network – Betty Bowersox

Betty Bowersox, the Diocese of MO's representative to the Province V Executive Board, shared some of the work of the Province in fulfilling its mission to Connect, Network, and Support our ministries. Of note was the April 2024 Big Provincial Gathering and Synod meeting in South Bend, IN, and the group of trained & accredited coaches in the province that are available to provide individual and group support to both lay and clergy. A short video on how the coaching network can help support you in your life and ministry was shown.

Adoption of the Diocesan 2024 Operating Budget - Al Ludwig

Al Ludwig, Treasurer and Vice Chancellor of the Diocese, moved adoption of the 2024 Budget for the Diocese.

The motion was seconded and approved unanimously.

Final Report of the Committee on Resolutions - Dr. Michael Booker

Michael Booker presented the following courtesy resolutions that offer thanks to those we owe a debt of gratitude.

Presiding Bishop Michael B. Curry

WHEREAS the Most Reverend Michael Bruce Curry will, in 2024, conclude serving nine years as the 27th Presiding Bishop and Primate of The Episcopal Church; and

WHEREAS he has inspired the people of God to boldly witness to the world The Way of Love as the "Episcopal Branch of the Jesus Movement;

BE IT RESOLVED that this 184th Convention of the Episcopal Diocese of Missouri send its greetings, prayers, and grateful well wishes to Bishop Curry and his wife, Sharon. May God's People join in saying, "Well done, good and faithful servant."

Bishop Deon K. Johnson

WHEREAS the Rt. Rev. Deon Kevin Johnson was consecrated the 11th Bishop of the Episcopal Diocese of Missouri on Saturday, June 13, 2020; and

WHEREAS Bishop Johnson has brought intense enthusiasm for the Good News of Jesus Christ and vibrant energy for the future of this diocese,

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri expresses its profound affection and gratitude for the ministries of Bishop Johnson and his husband, Jhovanny Osorio, and offers them its prayers for many years of leadership in this diocese.

St. Timothys Church, Creve Coeur

WHEREAS the congregation of St. Timothy's Church in Creve Coeur and its clergy, the Rev. Meghan Ryan, the Rev. Garron Daniels, and the Rev. Deacon Dayna Jewson are serving as our 184th Convention hosts this year; and

WHEREAS they have embodied this year's theme of, "I Love to Tell the Story,"

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri extends its gratitude to all those who have worked behind the scenes to make this convention possible and the worship meaningful.

Bishop Rafael Morales Madsonado

WHEREAS the Rt. Rev. Rafael Morales Maldonado was elected as Bishop of Puerto Rico in 2016 and consecrated 2017; and

WHEREAS he also currently serves as the Provisional Bishop of the Diocese of Cuba and Bishop Advisor to the Diocese of the Virgin Islands; and

WHEREAS he has blessed this 184th Convention of the Diocese of Missouri with his enthusiastic virtual presence and support;

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri extends its gratitude to Bishop Morales and greetings to the Dioceses of Puerto Rico, Cuba, and the Virgin Islands.

Bishop Susan Candea

WHEREAS Bishop Susan Candea was elected in 2019 to serve a six-year term as bishop of the Central States Synod of the Evangelical Lutheran Church in America (ELCA); and

WHEREAS The Episcopal Church and the Evangelical Lutheran Church in American are united in full communion;

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri sends its warmest greetings to our siblings in Christ in the ELCA and especially to their Bishop, looking forward to many years of joint efforts to proclaim the Good News of Jesus Christ by word and by deed.

Archbishop Mitchell T. Rozanski

WHEREAS the Most Reverend Mitchell Thomas Rozanski was appointed Archbishop of the Catholic Archdiocese of St. Louis in 2020; and

WHEREAS he is in regular communication with Bishop Johnson concerning common concerns of faith and justice in our region;

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri sends its warmest greetings to His Excellency and to the people under his care, that together we may serve as witnesses to the Good News in Jesus Christ.

Bishop Robert Farr

WHEREAS the Rev. Robert Farr was elected Bishop of the Missouri Area of the United Methodist Church in 2016; and

WHEREAS the United Methodist Church and the Episcopal Church have a long and interconnected mutual history, with a dialogue underway aspiring to the day when we will have a relationship of full communion;

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri sends it warmest greetings to our siblings in Christ in the United Methodist Church and especially to their Bishop, looking forward to many years of joint efforts to proclaim the Good News of Jesus Christ by word and by deed.

Diocese of MO representatives to the 81st General Convention in 2024

WHEREAS The Episcopal Church will meet in General Convention in Louisville, Kentucky, June 23-28, 2024; and

WHEREAS this diocese will send its Bishop and Lay and Clergy Deputies to this Convention to prayerfully deliberate on matters of great import to the life of our Church and the world,

BE IT RESOLVED that the congregations and people of the Diocese of Missouri agree to be in prayer for our Bishop and Deputies during General Convention, that they may have a spirit of discernment, listening hearts, and make wise decisions for the sake of our Church and for the sake of the Gospel.

These resolutions were all seconded and approved by applause.

Announcements - Chancellor Burroughs

Jackson Kemper Convocation Informal Announcement – The Very Rev. Shug Goodlow The Very Rev. Shug Goodlow, Dean of the Kemper Convocation, described a project that the Kemper Convocation worked on during the year. They made a king-sized quilt with squares representing each of the ten faith communities of the Convocation. The quilt was presented to the Diocese.

Noonday prayer – Canon Doris Westfall

Canon Doris led the Convention in noonday prayers prior to lunch.

Following announcements and noontime prayers, Bishop Johnson concluded the third Plenary Session of the 184th Meeting of Convention at 12:05 A.M. and announced that Convention would stand in recess until 1:15 this afternoon.

Meetings of Convocations

The four Convocations were invited to meet between 12:30 and the beginning of the next plenary session.

Plenary Session IV

Call to Order - Bishop Johnson

Having been informed a quorum was present, the Rt. Rev. Deon Johnson called the fourth Plenary Session of the 184th Convention of the Diocese of Missouri to order at 1:15 P.M.

The Final/Final Report of the Committee on Resolutions – Dr. Michael Booker

Saving the best for last, Michael Booker moved the following courtesy resolution:

Diocese of Missouri Staff

WHEREAS in some seasons we are called to emulate Mary, and in other seasons to follow the example of Martha; and

WHEREAS the staff of the Diocese of Missouri has toiled diligently to prepare for this 184th Convention,

BE IT RESOLVED that this 184th Convention of the Diocese of Missouri extends its heartfelt (if slightly belated) gratitude for the faithful service of the staff of the Diocesan Office.

This resolution was seconded and approved by applause.

Further Report from the Committee on Nominations and Election Procedures: Election Results - *The Rev. Tamsen Whistler.*

The Rev. Tamsen Whistler thanked the committee and all those who volunteered to stand for office, announcing that the balloting process had been completed. Election results were provided to Bishop Johnson to announce.

Cathedral Chapter (1 lay member from inside St. Louis City or County and 1 clergy member from

outside St. Louis City, both for 3-year terms.)

The Rev. Deacon Paula Hartfield, Grace, Jefferson City (C) Patricia O'Brien, Grace, Kirkwood (L)

Diocesan Council (2 lay members for 3-year terms)

Joyce La Fontain, Trinity, St. Louis (L) Ezra Smith, St. Michael & St. George, Clayton (L)

Disciplinary Board (1 clergy and 2 lay members for 3-year term)

The Rev. Shug Goodlow, Christ Church, Rolla (C) Lisa Gould, Christ Church Cathedral, St. Louis (L) Duncan McArthur, Trinity, St. Louis (L)

Standing Committee (2 clergy and 1 lay for 4-year terms)

The Rev. Earl Mahan, Hope, Town & Country (C) The Rev. Ryan Missel, Non-Parochial (C) Machelle West, All Saints & Ascension, Northwoods (L)

Bishop Johnson encouraged all those at Convention to consider service to this diocese and this Church through participation in the election process and an elected office.

Bishop's Report - Bishop Deon K. Johnson

Bishop Johnson reported on many things, beginning with stating we have faced many post-pandemic challenges, and have survived. However, what we need to survive is not what we need to thrive. What will we work on in 2024?

- Our vision of a diocese and "A world transformed by God's love, justice and peace" must be our guiding principle for the way ahead; we must embrace change.
- Promote and educate Lay-Led, Clergy-Supported ministry models. The Commission on Ministry will lay the groundwork for a process in 2024 to encourage and support calls to ministry within the laity, piloting the Lay Associate Minister [LAM] Program working with the Bishop Kemper School for Ministry.
- Continue to discern ways to support those primarily rural communities by looking at new models of ministry such as The Mutual Ministry or Total Ministry model.
- Camp Phoenix will be re-launched, a new course will be charted for Deaconess Anne House, and we'll bring the "Happening" ministry program of music, worship and caring into the life of our young adults.
- Review and revamp as necessary all forms of communication to better serve the needs of the Diocese.
- Faith communities within the Diocese will be paired together for 2-3 years in the Companion Communities program, building on the sense of togetherness and mutual thriving.
- To deepen our spirituality and widen our circle of prayer, every Episcopalian will be invited to be a part of the Diocesan Rule of Life.

Bishop Johnson invited Sister Donna Ruth Hawk-Rienhard, a member of the Anamchara Fellowship, to make a presentation explaining what a rule of life is. Sister Donna Ruth reflected on the work already done by our various religious communities this year and explained how the discernment process to

develop a diocesan rule of life – based on the Diocesan Mission and Vision Statements – will progress through 2024.

- While we face many challenges, we also face many opportunities; yet we must let some things die to be open to resurrection and those new opportunities.
- The Diocese of MO has been called to lead the Episcopal church in a revival of hope; of joy; of love and to continue being faithful, fierce, and feisty followers of Jesus.

Awarding of Bishop's Medals – Bishop Johnson

Bishop Deon recognized the awardees of Bishop's Medals as introduced on Friday evening.

- Vicki Myers (Grace Episcopal Church, Jefferson City)
- The Rev. Tamsen Whistler (Trinity Episcopal Church, St. Charles)
- Charlie Caspari (St. Stephen's Episcopal Church, Ferguson)
- The Rev. Carrol Davenport (Trinity Episcopal Church, Kirksville)
- Judy Hodge (Trinity Episcopal Church, St. Charles)
- The Rev. Sally Weaver (St. John & St. James, Sullivan)
- Charlotte York (St. Paul's Episcopal Church, Sikeston)
- The Venerable Harry Leip (Trinity Episcopal Church, Central West End)
- The congregation of Trinity Episcopal Church, St. James

Selection of the Site for the 186th Convention - Bishop Johnson

The 185th Convention will be held on November 15-16, 2024 at the Doubletree Hotel and Conference Center in Chesterfield, Missouri. The theme will be "ONE – One Lord, One Faith, One Baptism". This is to remind us that we really are One Church, in many locations.

A motion was made to set November 14-15, 2025 as the date with the St. Louis Metropolitan area as the site for the 186th Convention.

The motion was seconded and approved unanimously.

Revival Preview, March 15, 2024 – Michael Reiser and The Very Rev. Shug Goodlow

Michael Reiser from Christ Church Cathedral, St Louis and The Very Rev. Shug Goodlow, Interim Priestin-Charge, Christ Episcopal Church, Rolla, provided a preview of an Episcopal revival in the Diocese of MO scheduled for Friday, March 15, 2024, thanking the Rev. Ann Dieterle for all the work that's been done leading up to this point. A short video on Episcopal Revivals and being part of the Jesus movement was shown, including a welcome and invitation from Presiding Bishop Curry to Bishop Deon, delegates to the annual convention and the people of the Diocese of MO to the upcoming Revival.

Announcements – Chancellor Burroughs [and Bishop Johnson]

After Chancellor Burroughs' announcements, Bishop Johnson announced that the water gathered from across the Diocese had been separated into small containers so every congregation in the Diocese had some of that water to take back with them for baptisms. or whatever use deemed, as a reminder that

we are all one church in many locations. He also invited people to join him in the parking lot immediately after Convention adjournment where the JustFood Truck would be blessed and dedicated.

Following the announcements Bishop Johnson asked if there was any other business to come before the meeting of Convention.

Call for Adjournment - Bishop Johnson

As there was no further business to come before the meeting of Convention, Bishop Johnson declared that the 184th Meeting of Convention of the Episcopal Church in the Diocese of Missouri was adjourned early (at 1:54 P.M.)

Respectfully submitted,

Betty L. Bowersox, Secretary Susan Rehkopf, Assistant Secretary

Resolutions Approved by the 184th Convention

- A-184: Clergy Compensation Submitted by Diocesan Council
- B-184: Resolution calling for a Sunday Observation of "Gun Violence Prevention Awareness" in congregations within the Episcopal Diocese of Missouri Submitted by the Gun Violence Prevention Advisory Committee
- E-183: Resolution of the Committee on Constitution and Canons to Address Impairment of Average Sunday Attendance Calculations
- D-182B: Resolution of the Committee on Constitution and Canons to effect certain amendments to the Constitution and Canons of the Episcopal Church in the Diocese of Missouri

The Bishop's Convention Address

by the Rt. Rev. Deon K. Johnson, Bishop of The Diocese of Missouri

presented Nov. 3, 2023 at the 184th Convention of The Episcopal Diocese of Missouri

Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. When they saw him, they worshiped him, but they doubted. And Jesus came and said to them, "All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age."

-Matthew 28:16-20

In the name of the One, Holy, & Living God. Amen.

One of the constants in my childhood was my grandmother. Coincidentally her name was Constance Katherine Murrell Johnson. Her singing voice was the soundtrack to my childhood. I often woke up to her singing or humming a spiritual or a hymn. Many mornings I woke up to her singing and many nights her voice was the last thing I heard. She died in 2001 and I imagine her in heaven among the celestial voices,

"When I'm happy hear me sing, When I'm happy hear me sing, When I'm happy hear me sing, give me Jesus. Give me Jesus, give me Jesus. You may have all this world, Give me Jesus.**[1]**"

She sparked my faith. She ignited the ember of God's love and joy for me, not because of what she said, but because of how she treated others. No one was beyond saving and no one was outside the realm of loving.

She welcomed strangers and friends into our house so much so that everyone called her Mother. My story of faith began and continues because of her story. I got my courage from her, my strength from her, my inspiration from her. She sparked my faith with her stories. She did not just tell me stories of faith, she showed me what it meant to be faith-full! Constance was not a woman of great learning, she only had an 8th grade education, but she was full of wisdom. She knew who she was and more importantly, she knew **whose** she was. She knew without a doubt that she was a part of God's unfolding love story for her and for the world. She knew Jesus, not as a distant figure in a far-off place, but as a constant companion and friend along every journey, every highway, and every byway.

- Who sparked your faith?
- Who brought the story of God's love, grace, and forgiveness alive for you?

• Whose story are you sparking with your life of faith?

We find Jesus in our gospel for today gathered with the often-bumbling and somewhat dimwitted (duh-ciples) disciples. Jesus has been preaching and teaching. He had healed the sick, cured the broken, and centered the marginalized. Jesus had upset the status quo, cleansed the temple, and found himself hanging on a Roman cross. Today he stands with the disciples on the other side of the resurrection, sending them out into the world with his final blessing.

On the Mount of the Ascension Jesus sends his disciples out into the world, not with a snazzy program, a beautiful building, or a well-balanced budget. Jesus didn't send them out with a great Sunday School program, a well-organized young adult engagement series, or even a steering committee (thank God Jesus didn't give us a committee). Jesus sent them out with something far less tangible, but infinitely more beautiful and compelling. Jesus sent his disciples out into the world with clothes on their backs, a staff in their hands, shoes on their feet, and a story in their hearts. Jesus sent them out as sheep among wolves with a story, a powerful story of God's love and care for All, ALL God's people. Jesus said to them and to us, "Go! Go therefore and make disciples of all nations!" Notice Jesus did not say, "Wait for them to come to you!" "Stay where you are and make Episcopalians!" Jesus sends them and sends us with the transformational love story of God to make disciples, to look like Jesus, to act like Jesus, and if we are careful, to smell like Jesus. Knowing the promise and the blessed assurance that we remember, "I am with you always, to the end of the age."

- What more do we need to proclaim the Good News of Jesus?
- What more do we need to transform our communities, neighborhoods, and cities?
- What more do we need to be outposts of hope and waystations of love?

Like the disciples, we are sent with nothing but the story of God's transformative love made real and tangible in Jesus the Anointed One. Now, more than ever we need to be bearers, keepers, and sharers of the story.

I am convinced that for the times in which we live, and move and have our being, the church is at its best as a Church in the streets, with the incense of justice billowing about us. The church at its best is the church in the gutter when we reek of hope as we lift up those who have been abandoned and forgotten. The church at its best is the church in the barrio and the ghetto, in the hamlet and the village, where Jesus' siblings struggle and we are called to wash their feet. The church at its best is the church that prays as St. Augustine posited, "Pray as though everything depended on God. Work as though everything depended on you."

We must learn a new language of prayer and a new way of being. We must learn to pray with our feet and go where God already lives among the places and people who are hurting and lost. We must pray with our hands and reach out in compassion to those in greatest need, healing and making whole that which is broken. We must pray with her eyes to see the division and disunity present in our communities and become agents of healing and wholeness. We must pray with our ears and listen for the cries of injustice, oppression, and segregation so that we may step out in faith and be Christ on the margins. We must pray with our hearts and sit in the hard uncomfortable place of forgiveness, asking that our past hurts may be forgiven as we move forward. We must pray with our very being, knowing that the only gospel some people will meet, the only Christ people encounter today is you. We must pray with our very selves and be present in the world in desperate need.

We as a diocese face many challenges. We have seen, like much of the Church, a decline in attendance and engagement. Many of our communities face financial deficits and fear for our futures. We face head-on the mistrust and at times disdain for organized religion that has come to characterize modern American life. We have too often taken on the fear and despair that has infected our society as our own. We face many challenges. Nevertheless, we will not be defined by the number of butts in pews. We will not be limited to our bottom lines. The biggest challenge facing the church is not the decline of our numbers, our lack of funds, or even fear of the institution. Our biggest challenge is our insistence on clinging to the stories that defined us in the glorious 1950s and our unwillingness to adapt our stories for today. We must be willing to hold tightly to the Jesus of the Gospels who transformed lives and shared love and let go of the stories that no longer give life because we are closer to 2050 than we are to 1950! We must let go of the false narrative that our best days as communities of faith are behind us because God is always, always, in all ways in the business of resurrection.

You are a witness to the resurrection! You have known the pain, and hurt, and loss of Good Friday! You have walked the hard road of Holy Saturday! You have come with despair to the garden like Mary Magdalene looking for death and finding life. Your story, your life, is the story of bearing witness to the spectacularly unexpected grace of resurrection! How dare we keep silent! How do we who have borne witness to the transformational power of God working in, on, and through us in so many ways keep silent? We have a story to tell, perhaps we should tell our story and let God worry about the rest.

In 1868 Bishop Charles Robertson and his wife Rebecca arrived in St. Louis to serve as the second Bishop of Missouri. Bishop Robertson was at the ripe old age of 33 when he was elected and upon arrival in Missouri found, "21 parishes and 6 missions stations supplied with 28 clergy, with some 2500 communicants" across the entire state. In his memoir, he wrote, "The people were discouraged, and the parishes burdened with debt.[2]"

Later on in 1873, Rebecca Robertson, upon finding out that the Cathedral was on the verge of closing, and by extension the Diocese, made a visit to every member of the vestry and any clergy that would listen to her, to remind them of their Christian call to follow Jesus and to support the work of spreading the gospel. Almost singlehandedly she saved the Cathedral and reset the life of the Diocese. Her writing desk lives in my office as a reminder of the spiritual DNA that animates us today.

Like our spiritual ancestors, we are writing a new story out of the ashes and loss of the old. We cannot be agents of gospel change if we are not willing to change for the gospel.

We lose sight of the gospel when we become more concerned about the walls that we have built than going out the doors from which we are sent. We lose sight of the Gospel when we are so concerned about being holy and not concerned with those who need to be housed.

When we are more concerned about our image than seeking the image of Christ in the poor and the rejected, we have lost sight of the gospel. When we are more concerned about balancing our budgets and our bottom line than we are about those who were born into poverty, we have lost sight of the gospel.

Perhaps it is time to move from comfort to conviction. We cannot be agents of gospel change if we are not willing to change for the gospel.

Our faith at its core is <u>not</u> about affirming us as we are, but transforming our lives as we could be in the love of Jesus. That is what Jesus offered to the disciples on the Mount of the Ascension. That is what Jesus offers to us here and now.

Building on the stories of faithful followers of Jesus who called Missouri their home, we are shaping a new story for our Diocese that is centered on love, compassion, and justice. These stories shape our identities. They provide a mirror through which we see our own experiences reflected, helping us make sense of our lives. Whether they are passed down through generations, etched on the pages of books, or depicted on screens, stories are a testament to our innate need for narrative.

We are bringing to life the desires and dreams of God's people with God's vision for our communities and neighborhoods as we craft and create a new story. We are defining and refining the story of God's love in countless ways across this diocese! We are living and sharing the stories of Christ's compassion, hope, and joy in the many lives our communities of faith touch in immeasurable ways. I love to tell the story of this diocese!

I love to tell others about the amazing things and the life-giving ministries present here in our corner of the kin-dom. Through community outreach, new church planting, and reorientation towards deepening spirituality, we are a church writing a new chapter in the way of Jesus.

From the giving gardens in our communities including, St. Paul's in Sikeston, St. Mark's in St. Louis, Trinity in St. Charles, St. Martin's in Ellisville, Hope in Town & Country, and St. Barnabas in Florissant we are caring for God's creation and feeding bodies and souls. Through community meal programs at St. John's in Tower Groves, Christ Church in Rolla, and St. Francis, in Eureka we are deepening the bonds of community and feeding Christ in the guise of strangers and friends.

We donned orange across the diocese to amplify and lift up the stories of those who lost their lives to gun violence. We remember those killed in the City of St. Louis each week in the votive lights on the high altar of the Cathedral.

In mid-summer, eleven congregations participating in Requiem or Renaissance gathered in retreat to bear witness to the transformative power of collaboration and holy hospitality. Each faith community reminds us that God's work is in our hands and that even though we may not see the clear path ahead, we walk by faith and not by sight into the Christ-centered future.

We cannot be agents of gospel change if we are not willing to change for the gospel. Change is happening!

We cannot rest on what we have done and we dare not stay how we have always been. This moment calls for us, like the disciples, to **go** out into the world and worry less about growing our church and worry more about showing Jesus!

We must become a nimble church! A nimble church that walks out to meet people in the midst of their story. A nimble church is a church willing to go out into the streets and engage with a hurting world. A nimble church is one that is focused on Jesus, willing to take risks, fails spectacularly, and loves relentlessly. We must put away all that weighs us down and holds us back as we go to make disciples. We cannot be agents of gospel change if we are not willing to change for the gospel.

Earlier this year, I visited the Rev. Richard Tudor as he prepared for his final journey. We talked about many things; I gave him the last rites and a final blessing. He stopped me and told me about his first call after ordination. In the pulpit of the church in a spot only the preacher could see was engraved the words from John's gospel, "Sir, we would see Jesus!" Rich said to me, "I hope that in my life and my ministry, I showed Jesus." I assured him that he did. Rich died a few days later.

"Sir we would see Jesus!" That is my prayer, my dream, my hope for us, for such a time as this that we can boldly and proudly say, that in us, through us, by us, we have shown the world Jesus. That with Constance and all those who have sparked our faith we can join and sing:

As we're going hear us sing, As we're going hear us sing, As we're going hear us sing, Give me Jesus. Give me Jesus, give me Jesus, You may have all this world Give me Jesus.

Inch by inch, story by story, community by community, we move forward toward a new future, a new chapter in the story of God, where love is paramount and justice stands firm, where hope is our currency and joy is our language. We move forward toward a Christ-centered story where the pandemic of fear is vanquished and the tightrope of hope is our lifeline.

Now is the time. This is the moment. Amen!

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age." Amen.

African American Spiritual. 'Give Me Jesus' was the first spiritual arranged by African American arranger Edward H. Boatner (1898–1981)
 Missouri's Episcopal Church 1819-1959, by Charles Rehkopf Page 216

Bishop's Official Acts – 2023

Admitted as Candidate for the Diaconate

- Loretta Go 3-29-2023
- David Luckes 3-29-2023
- Justin Martin 9-25-2023

Admitted as Candidate for the Priesthood

- Aaron Rogers 3-29-2023
- Jared Moore 10-3-2023
- Zachary Rugenstone 10-3-2023
- Bethann Rohlfing 10-3-2023

Admitted as Postulant for Diaconate

• Valerie Patton – 6-22-2023

Admitted as Postulant for the Priesthood

- Zachary Rugenstone 3-22-2023
- Jared Moore 2-1-2023
- Chad Templin 10-16-2023

Ordained to the Diaconate

- Garron Daniels 1-7-2023, at Chapel of the Apostles, Sewanee, TN, by the Rt. Rev. Deon K. Johnson
- Aaron Rogers 6-3-2023, at Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. Deon K. Johnson
- Loretta Go 6-3-2023, at Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. Deon K. Johnson
- Davis Luckes 6-3-2023, at Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. Deon K. Johnson
- Zachary Rugenstone 12-9-2023, at Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. Deon K. Johnson
- Bethann Rohlfing 12-9-2023, at Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. Deon K. Johnson
- Justin Martin 12-9-2023, at Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. Deon K. Johnson
- Jared Moore 12-9-2023, at Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. Deon K. Johnson

Ordained to the Priesthood

- The Rev. Ryan Missel 6-3-2023, at Christ Church Cathedral, St. Louis, MO, by the Rev. Deon K. Johnson
- The Rev. Garron Daniels 7-22-2023, at St. Timothy's Episcopal Church, Creve Coeur, MO, by the Rev. Deon K. Johnson
- The Rev. Aaron Rogers 12-9-2023, at Christ Church Cathedral, St. Louis, MO, by the Rt. Rev. Deon K. Johnson

Letters Dimmissory Issued and Accepted

- The Rev. Jonathan Stratton to the Diocese of Bethlehem 1-3-2023
- The Rev. Michael Angell to the Diocese of the Rio Grande 9-5-2023

Letters Dimmissory Received and Accepted None

<u>Clergy Died</u>

- The Rev. Richard Tudor 1-20-2023 in Wentzville, MO
- The Rev. Janet O'Neil 9-08-2023 in St. Louis, MO
- The Rev. Kenneth Yerkes 12-3-2023 in New Jersey

<u>Clergy Suspended</u>

None

<u>Clergy Deposed</u> None

Confirmations	65
Received from other communions	34
Reaffirmations	7
Baptisms	9
Renewal of Ministry Services	5
Consents to Marry after Divorce	7
Consents to Election of a Bishop/Bishop Coadjutor	11
Consents to Election of a Suffragan Bishop	0
Consents to Ordination and Consecration of a Bishop	0
Consents to the Resignation of a Bishop	0
Consents to the Renunciation of a Bishop	0
Consents – other	0
Permission to Officiate on Specific Occasion	2

Approval of Clergy Application to Retire	1
Clergy Licensed to Officiate in the Diocese	12
Catechist Licensed	17
Lay Worship Leaders Licensed	
Lay Preachers Licensed	10
Lay Eucharistic Ministers Licensed	
Lay Eucharistic Visitors Licensed	

Ministry Reports

All ministries and committees that engage in diocesan work are invited to provide an annual report to convention. We have divided the reports received into categories. Please click on the title links to download individual ministry reports. Find all the reports on our website at https://diocesemo.org/connect/news/2023-convention-ministry-reports

Diocesan Governance

- Commission on Ministry submitted by the Rev. Ann Dieterle
- Diocesan Council submitted by Angela Breeher
- <u>Diocesan Investment Trust</u> submitted by Kathleen Sherby
- <u>General Convention Deputation submitted by Betty Bowersox & the Rev. Kathy Adams</u>
 <u>Shepherd</u>
- <u>Standing Committee</u> submitted by Carter Whitson

Diocesan Convocations

- <u>Elizabeth Dyer Convocation</u> submitted by Kent Miller
- Emery Washington Convocation submitted by the Very Rev. Tom Albinson & Adrienne Dillon
- Jackson Kemper Convocation submitted by the Very Rev. Shug Goodlow
- Jane Dey Convocation submitted by the Very Rev. Bill Nesbit and Darlene Hillier-KacKofsky

Diocesan Missioners

- <u>Creation Care Ministry</u> submitted by the Rev. Kevin McGrane
- <u>Gun Violence Prevention</u> submitted by the Rev. Mary Haggerty
- Jubilee Ministry submitted by the Rev. Deacon Barbi Click
- Latinx Ministry submitted by the Rev. Valori Mulvey Sherer
- <u>LGBTOIA+ Ministry</u> submitted by DeWayne Trainer
- <u>Public Advocacy</u> submitted by the Rev. Teresa Danieley
- <u>Racial Reconciliation and Social Justice</u> submitted by the Rev. Shug Goodlow

Diocesan Ministries

- <u>Companion Diocese Committee</u> submitted by the Rev. Deacon Deborah Goldfeder
- <u>Disaster Preparedness</u> submitted by the Rev. Dr. Maria Evans and Janet Thompson
- <u>Dismantling Racism Commission</u> submitted by the Rev. Shug Goodlow, the Rev. Aaron Rogers, Harrison Hagen Heil, Kurt Greenbaum
- <u>Episcopal City Mission</u> submitted by Angela Breeher and Nathan Ivy
- Episcopal Recovery Miinistries submitted by the Rev. Deacon Loretta Go
- <u>Gathering Space Task Force</u> submitted by Betty Bowersox

- <u>Grace Hill Task Force</u> submitted by Clark Davis and Valerie Patton
- <u>Province V Executive Board</u> submitted by Betty Bowersox
- <u>Task Force on Hunger</u> submitted by Jane Mayfield

Diocesan Staff

- <u>Senior Staff Report</u> submitted by the Rev. Canon Doris Westfall
- Archivist and Registrar submitted by Susan Rehkopf
- Canon to the Ordinary submitted by the Rev. Canon Doris Westfall
- Children & Youth Ministry submitted by Erin Pickersgill
- <u>Communications</u> submitted by Janis Greenbaum
- <u>Community of Deacons</u> submitted by the Ven. Harry Leip
- <u>Deaconess Anne House</u> submitted by the Rev. Aaron Rogers
- <u>Young Adult Ministry</u> submitted by the Rev. Aaron Rogers

Affiliated Ministries

- Bishop Kemper School for Ministry
- <u>Sewanee: University of the South</u>
- <u>St. Andrew's Charitable Foundation</u>