



Journal of the
163rd Convention
of the
Diocese of Missouri

2002

Journal
of the
163rd Convention
of the
Diocese of Missouri
Protestant Episcopal Church
Drury Lodge
Cape Girardeau, Missouri
November 22-23, 2002

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In Memoriam

The Rev. Frank Duran, who served St. Peter's in Bonne Terre for six years, even though retired, died in his home in Bonne Terre on May 14 at the age of 82.

The Rev. Helen McClenahan, who most recently was an associate at Holy Communion in University City, died June 17 after a long battle with cancer. She was 52.

The Rev. Harlow Donovan, who had served as chaplain to retired clergy, their spouses, and their widows, died Oct. 30 after a brief fight with cancer. He was 81.

The Rev. William E. Davis, who served as rector of Holy Cross in Poplar Bluff from 1972 to 1985, died Nov. 5 at age 66.

The Rt. Rev. Ned Cole, the retired bishop of the Diocese of Central New York and former dean of Christ Church Cathedral and rector of Grace Church in Jefferson City, died Dec. 16. He was 85.

Bishops of Missouri

Diocese organized Nov. 6, 1840

Missionary Bishop, the Rt. Rev. Jackson Kemper, DD, LLD

Born Dec. 24, 1789
Consecrated Missionary Bishop Sept. 25, 1835
Translated to Wisconsin in 1854
Died May 24, 1870

I. The Rt. Rev. Cicero Stephens Hawks, DD

Born May 26, 1812
Consecrated Oct. 20, 1844
Died April 18, 1868

II. The Rt. Rev. Charles Franklin Robertson, DD, STD, LLD

Born March 2, 1835
Consecrated Oct. 25, 1868
Died May 1, 1886

III. The Rt. Rev. Daniel Sylvester Tuttle, DD, STD, DCL, LLD

Born Jan. 26, 1837
Consecrated Missionary Bishop May 1, 1867
Elected Bishop of Missouri Aug. 9, 1886
Succeeded as Presiding Bishop Sept. 7, 1903
Died April 17, 1923

IV. The Rt. Rev. Frederick Foote Johnson, DD

Born April 23, 1866
Consecrated Nov. 2, 1905
Bishop of South Dakota, 1905–1911
Bishop Coadjutor of Missouri 1912–1923
Succeeded as Bishop of Missouri April 17, 1923;
Retired Nov. 8, 1933; Died May 9, 1943

V. The Rt. Rev. William Scarlett, DD, LLD

Born Oct. 3, 1883
Consecrated May 6, 1930
Bishop Coadjutor 1930–1933
Succeeded as Bishop of Missouri Nov. 8, 1933;
Retired Nov. 1, 1952
Died March 28, 1973

VI. The Rt. Rev. Arthur Carl Lichtenberger, DD, STD, LLD, LHD, DCL, JCD

Born Jan. 8, 1900
Consecrated April 5, 1951
Bishop Coadjutor 1951–1952
Succeeded as Bishop of Missouri, Nov. 1, 1952
Elected Presiding Bishop Oct. 11, 1958
Assumed Duties of Presiding Bishop Nov. 15, 1958
Resigned as Bishop of Missouri May 15, 1959
Resigned as Presiding Bishop 1965
Died Sept. 3, 1968

continued

VII. The Rt. Rev. George Leslie Cadigan, DD

Born April 12, 1910
 Consecrated April 16, 1959
 Succeeded as Bishop of Missouri May 15, 1959
 Retired April 16, 1975

VIII. The Rt. Rev. William Augustus Jones Jr., DD

Born Jan. 24, 1927
 Consecrated Bishop of Missouri May 3, 1975
 Retired Jan. 21, 1993

IX. The Rt. Rev. Hays Hamilton Rockwell, DD

Born Aug. 17, 1936
 Consecrated March 2, 1991
 Bishop Coadjutor 1991–1993
 Succeeded as Bishop of Missouri Jan. 21, 1993
 Retired June 6, 2002

X. The Rt. Rev. George Wayne Smith, DD

Born Jan. 29, 1955
 Consecrated March 6, 2002;
 Bishop Coadjutor March 6–June 6, 2002
 Succeeded as Bishop of Missouri June 6, 2002

Officers of the Diocese**Bishop**

The Rt. Rev. George Wayne Smith
 1210 Locust St.
 St. Louis, MO 63103
 (314) 231-1220

Chancellor

Mr. Harold R. Burroughs
 Bryan Cave
 1 Metropolitan Square, 211 N. Broadway
 St. Louis, MO 63102
 (314) 259-2706

Vice Chancellor

The Hon. Jean C. Hamilton
 U.S. Court and Custom House
 111 10th St.
 St. Louis, MO 63102
 (314) 244-7600

Chancellor Emeritus

Mr. Edwin S. Fryer
 Bryan Cave
 1 Metropolitan Square, 211 N. Broadway
 St. Louis, Missouri, 63102
 (314) 259-2397

Secretary of Convention

The Rev. W. Nathaniel Pyron
 St. Matthew's Episcopal Church
 1551 Bennett
 Warson Woods, MO 63122
 (314) 966-8909

*continued***Treasurer**

Mr. Richard Clark
 151 Jefferson Road
 St. Louis, MO 63119
 (314) 694-6854

Standing Committee**164th Convention (2003)**

Marian Clifford
 The Rev. W. Nathaniel Pyron, president
 The Rev. Jason Samuel

165th Convention (2004)

Dr. James Hood, vice president
 Randall Johnston

The Rev. Susan Nanny

166th Convention (2005)

The Rev. Frederick Thayer
 The Rev. Larry Hooper
 Chester Hines

167th Convention (2006)

Janet Thompson
 The Rev. Greg Hein
 Ida Early

**Trustees of the Corporation of the
Episcopal Diocese of Missouri (COEDMO)**

The Rt. Rev. George Wayne Smith, president
 The Rev. Fred Thayer, first vice president
 The Rev. Larry Hooper, secretary
 Richard Clark, treasurer
 Members of the Standing Committee, trustees

Diocesan Council

The Rt. Rev. George Wayne Smith, chair
 Harold Burroughs, chancellor (ex officio)
 The Hon. Jean C. Hamilton, vice chancellor (ex officio)
 Richard Clark, treasurer (ex officio)
 Hank Chambers, vice chair
 Emily Peach, secretary (ex officio)

Members-at-Large Elected by Convention

Vicki Myers (term expires 2005)
 Titus Olajide (term expires 2005)
 Lynnette Ballard (term expires 2004)
 Hank Chambers (term expires 2004)
 Colleen Dale (term expires 2003)
 Lawrence George (term expires 2003)

Bishop's Appointees

Dr. Katherine Mathews (term expires 2005)
 The Rev. Robert Franken (term expires 2004)
 Dr. Harry Richter (term expires 2003)

continued

Convocation Representatives**Kemper**

Judy Herzog (term expires 2003)
The Rev. Michael Kyle (term expires 2002)

Metro II

The Rev. Marylen Stansbery (term expires 2003)
Kristi Mochow (term expires 2002)

Metro III

Jack Charter (term expires 2003)
The Rev. Greg Hein (term expires 2002)

Metro IV

The Rev. James Purdy (term expires 2003)
Michael Harrison (term expires 2002)

South

The Rev. Catherine Hillquist (term expires 2003)
Judi Naeter (term expires 2002)

West

Nancy McCue (term expires 2003)
The Rev. Seamus Doyle (term expires 2002)

Diocesan Council Mission Groups**Finance Committee**

Richard Clark, chair	Jack Charter
The Rev. Robert Franken	Harry Dengler
Tom Tener	The Rev. Paul Walter
Mark Jordan	Mrs. Pat FitzRoy
Hank Chambers	Terri Denicke, staff

Congregational Development

Nicholas Clifford, chair	Lynette Ballard
Colleen Dale	Mickey Harrison
The Rev. Michael Kyle	Harry Richter
The Rev. James Friedel, staff	

Youth and Campus Ministries

The Rev. Greg Hein, chair	Kristi Mochow
Nancy McCue	Heidi Clark, staff
The Rev. Michael Kinman, staff	

Ministry to Clergy and Their Families

The Rev. Seamus Doyle, chair	Judy Herzog
The Rev. Catherine Hilquist	

Presence of the Church Among the Poor

Lawrence George, chair	The Rev. James Purdy
The Rev. Marylen Stansbery	

Boards and Committees**Trustees of the Diocesan Investment Trust**

Bishop George Wayne Smith	Mark Jordan, chair
Jerre Birdsong	James R. Brigham Jr.
Ray Dockweiler	Jean Frazee
Amos Harris	Peter Herzog

Commission on Architecture and Allied Arts

Robert Elsperman	The Rev. James Purdy
Clarence Turley	

Division of Communications

Robert Brown	Ellie Chapman
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Task Force for the Hungry

Jeffrey Deutsch, chair	Elaine Bachman
Bill Blank	Ann Bain
Ben Berry	Jennie Blank
Peggy Bowe	Ann Eames
Joy Edwards	Robert Emert
Ellen Friedla	Michael Gibbons
Lucy Hale	Georgia Harrell
Judd Hold	Sally Moylan
Ray Peters	Dot Rasmussen
Lori Schnieders	The Rev. Arthur Steidemann
Susan Wilson	

Christian Education Committee

Heidi Clark, coordinator

Lichtenberger Society Board

William Alexander	Pat Evans
The Rev. David Fly	Betty Logan
Judy Kvasnicka	Barbara Sampley
Wendy Sarno	Jim Sealey
Judy Taylor	Jane Williamson
Diane Macrae	Babs Kiehl

Commission on the Ministry

The Rev. Dr. Lydia Agnew Speller, chair	
The Rev. John Kenneth Blair	Michael Clark
Rick Cotner	Anne Hogan
Dr. James Hood	The Rev. Mike Kinman
The Rev. Dawn-Victoria Mitchell	Carl Muench
Keith Shaw	The Rev. David Stock
The Rev. Dr. Richard Tudor	Eve Van Sice
The Rev. Michael Kyle	The Rev. Marylen Stansbery
The Rev. Melanie Barbarito	

Board of Examining Chaplains

Dr. James Hood, chair	Ann Hetlage
The Rev. Dr. Warren Crews	The Rev. Edwin Heathcock
The Rev. Dr. Lydia Agnew Speller	Jolly Stewart

continued

Trustees of the University of the South

The Rt. Rev. George Wayne Smith, *ex officio*
 Samuel Mounger, *term expires with 163rd Convention*
 John Solomon, *term expires with the 166th Convention*

Committee on Constitution & Canons

The Hon. Jean C. Hamilton, chair	The Rev. James Purdy
Harold R. Burroughs	Virginia Russell
Terri Denicke	The Rev. Dr. Peter Van Horne
John Lemkeimeier	Jameson Spencer
Ronald Jones	The Rev. Richard B. Tudor

Committee on Nominations & Election Procedure

The Rev. Susan Nanny	Miriam Jenkins
The Rev. Fred Thayer, chair	Randall Johnston
Dr. Margaret Cooper	The Rev. Tamsen Whistler

Committee on Resolutions

The Rev. Dr. Warren Crews, chair	Kathy Dyer
Carolyn Daniels	The Rev. Dr. Lydia Agnew Speller
The Rev. C. Gregory Hein	Dr. Jane Williamson

The Chapter of Christ Church Cathedral

The Rt. Rev. George Wayne Smith	Bishop
The Very Rev. Ron Clingenpeel	Dean
The Rev. Canon Susan Nanny	Canon for Education & Program
Harold Burroughs	Chancellor of the Diocese
Richard Clark	Treasurer of the Diocese

Elected by Convention

The Rev. Jack Fleming (term expires 2003)
 Kris Zapalac (term expires 2003)
 Jim Markham (term expires 2004)
 The Rev. Michael Kyle (term expires 2004)
 Mary Kay Horton (term expires 2005)
 The Rev. Rod Wiltse (term expires 2005)

Elected by the Cathedral Congregation

James McGregor	Jean Frazee
Michael Bouman	Raymond Miller
Ronald Friewald	Susan Scott
Robert Falk	Kathryn M. Koch
Steven Barney	Lorraine Key
Frank Kriegel	Carey Tisdal

Thompson Center

The Rt. Rev. George Wayne Smith, trustee	
Mark Kinzie, president	
Kent Ansoerge, vice president	Arlene Carlson, secretary
Herb Morisse, treasurer	Shah Smith, executive director
Cathy Mosher, administrative director	
Jerry Keeney, program director	

Representing the Diocese of Missouri

Sandy Cooper	Betsy Douglass
Stephen Knapp	Stephanie Stanley

The board also includes representatives of the Presbytery of Giddings–Lovejoy (Presbyterian Church, USA) and the Missouri East Conference of the United Methodist Church.

St. Andrew's Resources for Seniors

(formerly St. Andrew's Episcopal–Presbyterian Foundation)
 Mary Alice Ryan President

Standing Members

The Rt. Rev. George Wayne Smith
 The Rev. Canon James Friedel

Honorary Board Member

The Rt. Rev. George Cadigan (founder)
*and members of the Presbytery of Giddings–Lovejoy
 (Presbyterian Church, USA)*

The Episcopal City Mission

The Rt. Rev. George Wayne Smith	President
The Rev. Susan Skinner	Executive Director/ Director of Chaplaincy

Grace Hill House & Neighborhood Services

Rodney Wead	Executive Director
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Grace Hill Neighborhood Health Center, Inc.

Richard Gram	Executive Director & Chief Executive Officer
John A. Davidson, MD	Medical Director

Episcopal Church Women

Debra Smith	Ex officio
Judith Wells	President
Theresa Alsop	Vice President
Kimberlee Riley	Secretary
Regina Frey	Treasurer
Peg Cooper	UTO Coordinator
Judy Taylor	Diocesan Office Liaison
Carol Bledsoe, Artimese Pack	Communications Co-Chairs
Margie Bowman	Church Periodical Club
Eleanor Sweeney, Shug Goodloe	Spring Conference Co-Chairs
Laura Christiansen	West Convocation Chair
Alma Shuler, Deborah Baker	Annual Meeting Hospitality Co-Chairs
Kristi Mochow, Chandler Dortch	East Convocation Co-Chairs
Linda Norton, Lynn Feeler, Marilyn Grant	South Convocation Co-Chairs

St. Luke's Episcopal–Presbyterian Hospital

Gary Olson	President & Chief Executive Officer
E. Lawrence Keyes, Jr.	Chairman of the Board
Keith Lovin, PhD	Vice Chairman
Virginia B. Cornelius	Secretary
Lewis B. Shepley	Treasurer
Charles C. Allen, Jr.	Richard L. Battram
Ann Beatty, PhD	Jack Biggs
Janice Burggrave	Harry Cole, MD
David Cort, MD	Charles Ettelson, MD
The Rev. Terry Epling	Zella Harrington
David B. Johnson	Dan Potts, MD
The Rev. Dr. Paul T. Reiter	The Rt. Rev. Hays H. Rockwell
The Rt. Rev. G. Wayne Smith	Annie Schlafly
Molly S. Strassner	Josephine Throdahl

Congregations

Parishes

Cape Girardeau

Christ Church
101 N. Fountain, 63701
The Rev. Robert Towner, rector

Carondelet

St. Paul's
6518 Michigan Ave., 63111
The Rev. Llewellyn Heigham,
priest-in-charge

Clayton

Church of St. Michael & St. George
6345 Wydown Blvd., 63105
The Rev. Andrew J. Archie, rector
The Rev. Dr. Ralph N. McMichael Jr.,
theologian in residence
The Rev. Michael Blewitt, associate
The Rev. Heather Blewitt, associate
The Rev. James F. D'Wolf,
pastoral associate
The Rev. Rob Price, curate

Columbia

Calvary Church
123 S. Ninth St, 65201
The Rev. Frederick W. Thayer, rector
The Rev. Dawn-Victoria Mitchell,
assistant

Crestwood

Church of the Advent
9373 Garber Road, 63126
The Rev. Daniel J. Handschy, rector

Creve Coeur

St. Timothy's
808 N. Mason Road, 63141
The Rev. Jack Fleming, rector

Ellisville

St. Martin's
15764 Clayton Road, 63011
The Rev. Larry D. Hooper, rector
The Rev. Helen C. Ludbrook, associate
The Rev. Rob Rhodes, curate

Eolia (Prairieville)

St. John's
State Highway H (northeast of town)

Ferguson

St. Stephen's
33 N. Clay Ave., 63135
The Rev. Steve Lawler, interim pastor

Florissant

St. Barnabas'
2900 St. Catherine, 63033
The Rev. Dr. Richard B. Tudor, rector

Hannibal

Trinity Church
213 N. Fourth St., 63401
The Rev. Michael Kyle, missionary

Jefferson City

Grace Church
217 Adams St., 65101
The Rev. Harvel R. Sanders, rector

Kirkwood

Grace Church
514 E. Argonne Dr., 63122
The Rev. C. Gregory Hein, rector
The Rev. Suzanne H. Eastes,
priest associate
The Rev. Richard Schmidt
priest associate

Ladue

St. Peter's
110 N. Warson Road, 63124
The Rev. James H. Purdy, rector
The Rev. David Stock,
assistant to the rector
The Rev. Alan Zacher, pastoral affiliate

Louisiana

Calvary Church
704 Georgia St., 63353

Manchester

St. Luke's
1101 Sulphur Springs Road, 63021
The Rev. T. William Luley, rector

Mexico

St. Matthew's
1100 S. Grove, 65265

Palmyra

St. Paul's
East Olive Street, 63461
The Rev. Michael Kyle, missionary

Poplar Bluff

Holy Cross Church
420 N. Main St., 63901
The Rev. G. Edward "Ned" Bowden,
rector

Rolla

Christ Church
1000 Main St., 65401
The Rev. Dr. Michael Hardwick,
rector

St. Charles

Trinity Church
318 S. Duchesne, 63301
The Rev. Tamsen E. Whistler, rector

St. Louis

All Saints
5010 Terry Ave., 63115
The Rev. Charles Granger,
interim pastor

Christ Church Cathedral
1210 Locust St., 63103
The Very Rev. Ron Clingenpeel, dean
The Rev. Canon Susan K. Nanny
The Rev. Robert Franken, deacon

St. Augustine's
7039 Bruno Ave., 63143

St. John's
3664 Arsenal St., 63116

St. Mark's
4714 Clifton Ave., 63109
The Rev. Dr. Lydia Agnew Speller,
rector

Trinity Church
600 N. Euclid Ave., 63108
The Rev. Anne H. Kelsey, rector

Sikeston

St. Paul's
1010 N. Main, 63801

Town & Country

Church of the Good Shepherd
1166 S. Mason Road, 63131
The Rev. Paul R. Walter, rector
The Rev. Sabi K. Sarkissyan,
Arabic minister

continued

University City

Church of the Holy Communion
7401 Delmar Blvd., 63130
The Rev. Richard Baker, interim pastor
The Rev. Marylen Stansbery, deacon

Warson Woods

St. Matthew's
1551 Bennett, 63122
The Rev. Nathaniel Pyron, rector

Webster Groves

Emmanuel Church
9 S. Bompert, 63119
The Rev. Gary D. Hamp, interim pastor
The Rev. Dr. Warren Crews,
priest assistant
The Rev. David Benson,
assisting priest

Missions**Bonne Terre**

St. Peter's
121 Southwest Main St., 63628

Caruthersville

St. Luke & St. John
110 W. 19th St., 63830
The Rev. Joseph T. Porter,
priest-in-charge

Clarksville

Grace Church
104 Howard St., 63336

De Soto

Trinity Church
South 2nd & West Miller, 63020

Farmington

All Saints
U.S. Highway 67 & Maple/Bray Road,
63640
The Rev. Dr. Peter E. Van Horne, vicar

Fulton

St. Alban's
6 W. Ninth St., 65251
The Rev. Dr. Seamus Doyle, missionary

Ironton

St. Paul's
106 N. Knob, 63650
The Rev. Catherine R. Hillquist, vicar

Kirksville

Trinity Church
124 N. Mulanix, 63501
The Rev. Wallace F. Caldwell, vicar

Kirkwood

St. Thomas' Church for the Deaf
meets at Grace Church/Kirkwood

Lake St. Louis

Transfiguration
1860 Lake St. Louis Blvd., 63367
The Rev. Jason W. Samuel, vicar

Moberly

St. Barnabas'
629 W. Coates, 65270
The Rev. Seamus Doyle, missionary

Portland

St. Mark's
Just north of State Hwy. 94, 65067
The Rev. Dr. Seamus Doyle, missionary

St. James

Trinity Church
120 E. Scioto, 65559
The Rev. L. Keith Raske, priest-in-charge

St. Louis

Ascension
meets at West Presbyterian Church
5872 Maple Ave., 63112
The Rev. Thomas Doyle,
priest administrator

St. Stephen's
1400 Park Ave., 63104
The Rev. Dr. Darlene D. Tittle,
missioner

Sullivan

St. John & St. James
463 N. Church St., 63080
The Rev. Thomas Doyle,
priest-in-charge

Wildwood

St. Francis'
meets at LaSalle Institute
2101 Rue de LaSalle, 63038-2214
The Rev. Melanie Barbarito, vicar

Congregations are listed for historical purposes only, therefore, all phone numbers, e-mail addresses, and web sites have been omitted.

Convocations**West**

Calvary, Columbia
St. Alban's, Fulton
Grace, Jefferson City
Trinity, Kirksville
St. Matthew's, Mexico
St. Barnabas', Moberly
St. Mark's, Portland

Kemper

Grace, Clarksville
Trinity, Hannibal
Calvary, Louisiana
St. Paul's, Palmyra
St. John's, Prairieville (Eolia)
Trinity, St. Charles
St. Stephen's, Ferguson
St. Barnabas', Florissant
Transfiguration, Lake St. Louis

South

Christ Church, Cape Girardeau
St. Luke & St. John, Caruthersville
All Saints, Farmington
St. Paul's, Ironton
Holy Cross, Poplar Bluff
St. Paul's, Sikeston

Metro II

All Saints, St. Louis
Ascension, St. Louis
Christ Church Cathedral, St. Louis
Trinity, St. Louis
St. Michael & St. George, Clayton
Holy Communion, University City
St. John's, St. Louis
St. Stephen's, St. Louis
St. Thomas' for the Deaf, Kirkwood

Metro III

St. Peter's, Bonne Terre
Trinity, De Soto
St. Augustine's, St. Louis
St. Mark's, St. Louis
St. Paul's, Carondelet
Advent, Crestwood
Grace, Kirkwood
St. Matthew's, Warson Woods
Emmanuel, Webster Groves

Metro IV

St. Timothy's, Creve Coeur
St. Martin's, Ellisville
St. Francis', Wildwood
St. Peter's, Ladue
St. Luke's, Manchester
Christ Church, Rolla
St. John & St. James, Sullivan
Good Shepherd, Town & Country

Clergy

as of Nov. 22, 2002

*Canonically Resident and entitled to seat, voice, and vote
(in accordance with Title III, Article III.3, Section 4)*

Smith, George Wayne Bishop
Rockwell, Hays Hamilton Retired Bishop
Archie, Andrew J. rector, St. Michael & St. George, Clayton
Baker, Richard H. non-parochial, St. Louis
Barbarito, Melanie Repko vicar, St. Francis', Wildwood
Barnett, Thomas non-parochial, Kirkwood
Blair, John Kenneth Commission on Ministry, St. Louis
Blewett, Heather assistant, St. Michael & St. George, Clayton
Blewett, Michael E. . . assistant, St. Michael & St. George, Clayton
Bowden, G. Edward rector, Holy Cross, Poplar Bluff
Caldwell, Wallace vicar, Trinity, Kirksville
Clingenpeel, Ronald dean, Christ Church Cathedral, St. Louis
Cooper, Charlotte pastoral affiliate, St. Peter's, Ladue
Crews, Warren E. dean, Episcopal School for Ministry
and priest assistant, Emmanuel, Webster Groves
Dey, C. Jane deacon associate, Grace Church, Jefferson City
Doyle, Seamus P. missionary, Mid-Missouri Cluster
Doyle, Thomas priest administrator, Ascension, St. Louis,
and priest-in-charge, St. James & St. John, Sullivan
Fleming, John C. rector, St. Timothy's, Creve Coeur
Fly, David retired, St. Louis
Franken, Robert A. deacon, Christ Church Cathedral, St. Louis
Friedel, James W. Canon to the Ordinary
Hamp, Gary D. interim pastor, Emmanuel, Webster Groves
Handschy, Daniel J. rector, Advent, Crestwood
Hardwick, Michael E. rector, Christ Church, Rolla
Heathcock, J. Edwin director of pastoral care, St. Luke's
Episcopal-Presbyterian Hospital, Chesterfield
Heigham, Llewellyn M., Jr. chaplain to retired clergy
and their spouses and priest-in-charge, St. Paul's, Carondelet
Hein, C. Gregory rector, Grace Church, Kirkwood
Hillquist, Catherine Rinker vicar, St. Paul's, Ironton
Hooper, Larry D. rector, St. Martin's, Ellisville
Kelsey, Anne rector, Trinity, St. Louis
Kinman, Michael coordinator for Campus Ministries
and chaplain to Washington University
Kyle, Michael R. missionary, Trinity, Hannibal,
and St. Paul's, Palmyra
Lawler, Steven W. interim pastor, St. Stephen's, Ferguson
Ludbrook, Helen C. associate, St. Martin's, Ellisville
Luley, T. William rector, St. Luke's, Manchester
McMichael Jr., Ralph N. theologian in residence,
St. Michael & St. George, Clayton
Mitchell, Dawn-Victoria assistant, Calvary, Columbia
Morris, Charles H. retired, St. Charles,
and Companion Diocese Committee
Myers, Brooke rector, Holy Communion, University City
Nanny, Susan K. canon, Christ Church Cathedral, St. Louis
Park, Howard F., III retired, St. Louis,
and Recovery Resources Committee
Price, Robert P. curate, St. Michael & St. George, Clayton

Purdy, James H. rector, St. Peter's, Ladue
Pyron, Wilson Nathaniel rector, St. Matthew's, Warson Woods
Raske, L. Keith priest-in-charge, Trinity, St. James
Samuel, Jason W. vicar, Transfiguration, Lake St. Louis
Sanders, Harvel R. rector, Grace Church, Jefferson City
Sarkissyan, Sabi Arabic minister, Chesterfield
Skinner, Susan C. executive director, Episcopal City Mission
Speller, Lydia Agnew rector, St. Mark's, St. Louis
Stansbery, Marylen M. deacon associate,
Holy Communion, University City
Stickney, William D. non-parochial, St. Louis
Stock, David R. assistant to the rector, St. Peter's, Ladue
Thayer, Frederick W. rector, Calvary, Columbia
Tittle, Darlene D. priest-in-charge, St. Stephen's, St. Louis
Towner, Robert A. rector, Christ Church, Cape Girardeau
Tudor, Richard B. rector, St. Barnabas' Church, Florissant
Van Horne, Peter E. vicar, All Saints, Farmington
Walter, Paul R. rector, Good Shepherd, Town & Country
Washington, Emery, St. retired, St. Louis
Weissman, Stephen E. retired, Louisiana
Whistler, Tamsen E. rector, Trinity, St. Charles
Wiltse, Roderic D. retired, Brentwood
Zacher Jr., Allan N. pastoral affiliate, St. Peter's, Ladue

*Canonically resident with seat and voice only. Not required for a
quorum.*

Living in the Diocese of Missouri

Allen, J. C. Michael retired, St. Louis
Allen, Priscilla retired, St. Louis
Ash, Richard H. retired, Mexico
Baker, William A, retired, St. Louis
Benson, David H. retired, St. Louis
Corneilus, Linda A. non-parochial, Rolla
Danforth, John C. retired, Ladue
Eastes, Suzanne H. pastoral affiliate, Grace Church, Kirkwood
Fallis, James P. Jr. retired, Columbia
Hyde, E. Clarendon retired, Columbia
Knudsen, Richard A. retired, Union
MacArthur, Robert S. retired, Ballwin
McCreight, Douglas G. retired, St. Louis
Noel, Virginia non-parochial, St. Louis
Nowlin, B. Gary non-parochial, Ferguson
Plattenburg, George S. retired, St. Charles
Roeger, William D. retired, Hannibal
Scharon, Anne S. retired, St. Louis
Smart, Clifford E.S. retired, De Soto
Steidemann, Arthur R. retired, St. Louis
Stuart, Calvin B., Jr. non-parochial, Webster Groves
Vandivort, Paul M. non-parochial, St. Louis
Williams, Patricia S. retired, Cape Girardeau

Living outside the Diocese of Missouri

Cadigan, George L. retired bishop, Topsham, Maine
Blessing, Kamila Sparta, N.J.
Bruns, Thomas C. retired, Sequin, Texas
Cadigan, C. Richard Galveston, Texas
Campbell, C. Alan Lubbock, Texas

continued

Carlo, Joseph W. retired, Ft. Myers, Fla.
 Cassell, Jonnie L. Grandview
 Cherbonnier, Edmund L. deacon, Hartford, Conn.
 Galbraith, Charles M. retired, Jackson, Tenn.
 Grindrod, Robert H. Palatine, Ill.
 Jones, William A., Jr., retired bishop, Kennett Square, Pa.
 Kadel, Andrew G. Washington, D.C.
 LaBatt, Walter B. O'Fallon, Ill.
 Metzger, James P. retired, Cincinnati, O.
 Moore, Edward retired, Cypress, Tex.
 Morley, Anthony J. Minneapolis, Minn.
 Nabe, Clyde St. Petersburg, Fla.
 Peabody, William N. Sunapee, N.H.
 Peyton, Allen T. III Greenwich, N.Y.
 Proctor, Judith H. Ruxton, Md.
 Tomas, Bernardo D. retired, Miami, Fla.
 Valantasis, Richard Denver, Colo.
 Wilkinson, Donald C. retired, San Antonio, Tex.
 Yerkes, Kenneth B. Collingswood, N.J.

Licensed to officiate in the Diocese of Missouri

D'Wolf, James F. (Kansas) pastoral associate,
 St. Michael & St. George, Clayton
 Granger, Charles (West Missouri) interim pastor,
 All Saints, St. Louis
 Porter, Joe Thomas. (West Tennessee) priest-in-charge,
 St. Luke & St. John, Caruthersville
 Randolph, Michael P.G.G. (Southern Ohio) non-parochial,
 St. Louis
 Schmidt, Richard (Central Gulf Coast) retired, assisting priest,
 Grace Church, Kirkwood
 Spratt, George C. (Kansas) retired, Fulton

By Order of Precedence

Canonically resident as of Nov. 19, 2002

Smith, George Wayne. Consecrated March 6, 2002
 Cadigan, George L. (retired) Consecrated, April 16, 1959
 Jones, William A., Jr. (retired) Consecrated May 3, 1975
 Rockwell, Hays H. (retired) Consecrated, March 2, 1991
 Steidemann, Arthur R. (retired) Ordained, June 1, 1952
 Crawford, A. Chandler (retired) Received, May 1, 1954
 Carlo, Joseph W. (retired) Ordained, Sept. 14, 1960
 Park, Howard F., III (retired) Ordained, June 16, 1962
 Cadigan, C. Richard Received, Jan. 4, 1963
 Danforth, John C. (retired) Ordained, Sept. 15, 1963
 Baker, Richard H. Ordained, June 25, 1964
 Stuart, Calvin B. Ordained, June 25, 1964
 Morris, Charles H. (retired) Received, Aug. 1, 1965
 Benson, David H. (retired) Received, Sept. 1, 1965
 Sanders, Harvel R. Ordained, June 25, 1966
 Tomas, Bernardo D. (retired) Received, April 3, 1968
 Vandivort, Paul M. Ordained, June 22, 1968
 Peabody, William N. Received, March 25, 1969
 Wilkinson, Donald C. (retired) Received, Jan. 19, 1972
 Ash, Richard H. (retired) Received, Sept. 1, 1972

Knudsen, Richard A. (retired) Ordained, Nov. 11, 1973
 Hyde, E. Clarendon (retired) Received, Jan. 1, 1974
 Cherbonnier, Edmund L. Received, April 24, 1974
 Baker, William A., Jr. (retired) Received, Jan. 14, 1976

Allen, J.C. Michael (retired) Received, June 1, 1976
 Plattenburg, George S. (retired) Received, Aug. 20, 1976
 Scharon, Anne S. (retired) Ordained, Aug. 27, 1978
 Heigham, Llewellyn M., Jr. (retired) Received, July 13, 1980
 Grindrod, Robert H. Received, Aug. 15, 1980
 Fly, David K. (retired) Received, Sept. 1, 1981
 Skinner, Susan C. Received, Feb. 1, 1982
 Fallis, James P. (retired) Received, Feb. 28, 1983
 Washington, Emery, Sr. (retired) Received, Sept. 1, 1983
 Wiltse, Roderic D. (retired) Received, Sept. 1, 1983

Kadel, Andrew G. Received, Oct. 31, 1983
 Ludbrook, Helen C. Ordained, June 15, 1984
 Whistler, Tamsen E. Ordained, June 15, 1984
 Galbraith, Charles M. (retired) Received, Sept. 15, 1984
 Noel, Virginia (retired) Received, Oct. 2, 1984
 Yerkes, Kenneth B. (retired) Ordained, June 15, 1985
 Bruns, Thomas C. (retired) Received, Dec. 5, 1985
 Roeger, William D. (retired) Received, April 15, 1986
 McCreight, Douglas (retired) Received, June 20, 1986
 Crews, Warren E. Received, Aug. 15, 1986

Barnett, Thomas C. Received, Sept. 7, 1986
 Heathcock, J. Edwin Received, Dec. 8, 1986
 Campbell, C. Alan Received, Feb. 26, 1987
 Allen, Priscilla (retired) Received, Jan. 1, 1989
 Lawler, Steven W. Received, Feb. 2, 1989
 Tudor, Richard B. Received, April 24, 1989
 Metzger, James P. (retired) Received, Nov. 7, 1989
 MacArthur, Robert S. Received, Nov. 30, 1989
 Nanny, Susan K. Received, April 5, 1990
 Williams, Patricia S. (retired) Ordained, May 5, 1990

Moore, Edward (retired) Ordained, May 5, 1990
 Eastes, Suzanne H. Received, June 25, 1991
 Peyton, Allen T., III Received, June 1, 1992
 Nabe, Clyde M. Received, Sept. 15, 1992
 Handschy, Daniel J. Received, Nov. 13, 1992
 Dey, Charlotte Jane Ordained, Feb. 27, 1993
 Valantasis, Richard Received, March 19, 1993
 Kyle, Michael R. Received, April 6, 1993
 Speller, Lydia Agnew Received, Aug. 26, 1993
 Nowlin, B. Gary Received, Sept. 1, 1993

Weissman, Stephen (retired) Received, Nov. 10, 1993
 LaBatt, Walter B. Received, Oct. 3, 1994
 Raske, Keith Received, Nov. 1, 1995
 Cooper, Charlotte Received, Nov. 17, 1995
 Kinman, Michael Ordained, July 27, 1996
 Pyron, Wilson Nathaniel Received, Sept. 1, 1996
 Luley, T. William Received, Oct. 3, 1996
 Walter, Paul R. Received, Oct. 18, 1996
 Morley, Anthony Received, May 9, 1997
 Friedel, James W. Received, July 8, 1997

continued

Samuel, Jason W.	Received, Nov. 19, 1997
Stickney, William D. (retired)	Received, Nov. 19, 1997
Purdy, James H.	Received, March 1, 1998
Stansbery, Marylen	Ordained, April 30, 1998
Cassell, Jonnie L.	Received, July 21, 1998
Thayer, Frederick W.	Received, Sept. 8, 1998
Zacher, Allan N.	Received, July 16, 1999
Fleming, John C.	Ordained, March 25, 1999
Doyle, Seamus P.	Received, Jan. 1, 2000
Doyle, R. Thomas	Received, Feb. 18, 2000

Hein, C. Gregory	Received, Feb. 28, 2000
Hooper, Larry D.	Received, Feb. 28, 2000
Archie, Andrew J.	Received, March 31, 2000
Proctor, Judith H.	Ordained, June 23, 2000
Blair, John K.	Received, Sept. 28, 2000
Bowden, George E.	Received, Nov. 14, 2000
Mitchell, Dawn-Victoria	Received, Jan. 10, 2001
Towner, Robert A.	Received, Jan. 15, 2001
Hillquist, Catherine R.	Received, Feb. 5, 2001
Tittle, Darlene D.	Received, May 2, 2001

Smart, Clifford E.S. (retired)	Received, May 4, 2001
Caldwell, Wallace F.	Received, June 1, 2001
Blessing, Kamila	Received June 19, 2001
Hamp, Gary D.	Received, Sept. 1, 2001
Barbarito, Melanie R.	Received, Sept. 1, 2001
Sarkissyan, Sabi	Received Sept. 12, 2001
Franken, Robert A.	Received Sept. 14, 2001
McMichael Jr., Ralph N.	Received, Oct. 11, 2001
Van Horne, Peter E.	Received, Oct. 12, 2001
Stock, David R.	Received, Oct. 26, 2001

Price, Robert P.	Ordained, Nov. 27, 2001
Blewett, Heather	Received, Jan. 10, 2002
Blewett, Michael E.	Received, Jan. 10, 2002
Kelsey, Anne	Received, Jan. 14, 2002
Clingenpeel, Ron	Received, April 1, 2002
Myers, Brooke	Received, Oct. 16, 2002
Cornelius, Linda A.	Received, Oct. 28, 2002
Hardwick, Michael E.	Received, Oct. 28, 2002

2002 Episcopal Acts

Register of Episcopal Acts 2002

	HHR	GWS
Other Services	7	20
Confirmation Services	0	196
Received from Other Communion	0	49
Baptisms	0	9
Celebrations of New Ministry	0	3
Consents		
to Marry after Divorce	9	18
to Ordination of a Bishop	1	2
to Election of a Bishop	6	2
Clergy Licensed		
to Officiate in the Diocese	9	3
to Officiate on Specific Occasions	0	5
Dedications	0	0
Layreaders Licensed	0	37

Layreaders' Licenses Renewed	0	97
Chalice Administrators Licensed	0	56
Chalice Administrators Renewed	0	122
Lay Eucharistic Ministers Licensed	0	38
Lay Eucharistic Ministers Renewed	0	39
Admitted as Candidate	0	5
Admitted as Postulants	0	3

HHR—Bishop Hays H. Rockwell
GWS—Bishop George Wayne Smith

Ordinations to the Priesthood

The Rev. Judith Harris Proctor, St. Paul's, Alexandria, Va.
April 17, 2002, by the Rt. Rev. Hays H. Rockwell
The Rev. Robert Paul Price, St. Michael & St. George, Clayton
May 2, 2002, by the Rt. Rev. George Wayne Smith

Ordinations to the Diaconate

The Rev. Irene Clifford Jones
The Rev. Marion Bridget Rectenwald
The Rev. Robert Richard Rhodes
Dec. 27, 2002, by the Rt. Rev. George Wayne Smith

Letters Dimissory Accepted into the Diocese

Name	From	Date
The Rev. Michael E. Blewett*	Texas	Jan. 10
The Rev. Heather B. Blewett*	Texas	Jan. 10
The Rt. Rev. George Wayne Smith*	Iowa	Feb. 1
The Rev. Anne H. Kelsey*	California	Jan. 14
The Rev. Ronald H. Clingenpeel*	Louisiana	April 1
The Rev. Dr. Michael E. Hardwick	Springfield	Oct. 28
The Rev. Linda A. Cornelius	Springfield	Oct. 28
The Rev. Brooke Myers	California	Oct. 8
The Rev. Canon Daniel E. Smith	Iowa	Dec. 31

* received by Bishop Hays H. Rockwell

Letters Dimissory Transferred Out of the Diocese

Name	To	Date
The Rev. Martin A. Seeley*	London (CofE)	Jan. 7
The Rev. Carolyn G. Jones*	Northern Indiana	Feb. 7
The Rev. David L. Gable*	Newark	Feb. 21
The Rev. Stephen L. McKee	Oklahoma	Aug. 9

* issued by Bishop Hays H. Rockwell

Clergy Licensed to Officiate

Name	Canonical Residence	Date
The Rev. Frank Duran*	Chicago	Feb. 28
The Rev. James D'Wolf*	Kansas	Feb. 26
The Rev. Brooke Myers*	California	Feb. 28
The Rev. Joe Porter*	West Tennessee	Feb. 26
The Rev. Michael P.G.G. Randolph*		
	Southern Ohio	Feb. 26
The Michael Schmidt*	Central Gulf Coast	Feb. 26
The Rev. George Spratt*	Kansas	Feb. 28
The Rev. Elizabeth Butler	Chicago	Oct. 31
The Rev. Michael Dunnington	North Carolina	May 17
The Rev. Charles Granger	Western Michigan	Oct. 2

* licensed by Bishop Hays H. Rockwell

Lay Delegates in Attendance

St. Peter's, Bonne Terre

Pauline Kohler

**Christ Church,
Cape Girardeau**

Judi Naeter

**St. Luke & St. John,
Caruthersville**

Ed DeLisle

Sandy DeLisle, alternate

Grace Church, Clarksville

Gay Reed

Calvary, Columbia

Mike Currier

Hank Chambers

Joyce Nunn

Jane McQuitty

Doyne McKenzie

Trinity, De Soto

Barbara Pott

Eleanor Sweeney, alternate

All Saints, Farmington

Shelia Smith

Prudy Sieg, alternate

St. Alban's, Fulton

Nancy McCue

Trinity, Hannibal

Theodora Rendlen

St. Paul's, Ironton

Darrell Finch

Teresa Finch, alternate

Grace Church, Jefferson City

Joan Elliott

James Markham

Mary Russell

Michael Reid

Katherine Schedler

Trinity, Kirksville

Natalie Alexander

**Transfiguration,
Lake St. Louis**

Bob Daniels

Gloria Wandless

Don Wandless

Calvary, Louisiana

Pat Glenn

St. Matthew's, Mexico

Chris Cobb

St. Barnabas', Moberly

Robert Wiseman

St. Paul's, Palmyra

Warren Head

Holy Cross, Poplar Bluff

Jim Bowles

Julie Elwood

Elaine Bowles, alternate

St. Mark's, Portland

Connie Neal

Kim Curdt, alternate

St. John's, Prairieville (Eolia)*no delegate present***Christ Church, Rolla**

Don Brackhahn

Karen Collins

Janet Woodward

John Riestis

Don Siehr

Nancy Brackhahn, alternate

Trinity, St. Charles

Catherine Cummings

Jane Hood

Sydney Griffith

Jackie Halter

William Groce

Trinity, St. James

Marge Huffman

St. Paul's, Sikeston

Carl Muench

Marie Muench, alternate

St. James & St. John, Sullivan

Viola Bryant

All Saints, St. Louis

Harriet Barrett

Jaunetha Cade

Patricia Heeter

Susan Wilson

Lamar Smith

Ascension, St. Louis

Lester Bond

**Christ Church Cathedral,
St. Louis**

Michael Clark

Thomas Heard

Lydia Ruffin

Ken Dickinson

Jonathan Jones

St. Augustine's, St. Louis

Roberta Mille

Lisa Kritselis, alternate

St. John's, St. Louis

Dale Max Cannon

St. Mark's, St. Louis

Ellen Jeffery

Carol Wesley

Margie Bowman

Rita Mauchenheimer, alternate

St. Paul's, St. Louis

Kristin Zapalac

Jerry Martin, alternate

St. Stephen's, St. Louis

Midge Smith

Trinity, St. Louis

Darrell Berg

John Drescher

Ann Watts

Mary Ellen Anderson

Charles Watts

**St. Michael & St. George,
Clayton**

Kirby Colson

Debra Kennard

Tammy King

Wayne Norwood

Phoebe Pettingell

Advent, Crestwood

Harry Dengler

Susan Helbig

St. Timothy's, Creve Coeur

Ron Batty

Gary Stansbery

Dennis Whittington

Kathy Dyer

Jan O'Neil

St. Martin's, Ellisville

Ann Durrett

Mickey Harrison

Fred Kruger

Graham Fisher

Connie McAvoy

St. Stephen's, Ferguson*delegation denied voice and vote*

Gordon Herzog

Judy Herzog

Ruth Benner

Shirley George

St. Barnabas', Florissant

Michael Dobbs

Harry Goff

Elizabeth Tudor

Camila Murphy

Karen Birr

Grace Church, Kirkwood

Judy Taylor

Jack Charter

Florence Hoey

Mike Lillmars

Clark Davis

Folsta Gibbons, alternate

St. Thomas', Kirkwood

David Early

St. Peter's, Ladue

Dick Sattler

Roger Morley

Myra Tener

Thomas Whitener

Thomas Tener

St. Luke's, Manchester

Bruce Ward

**Good Shepherd,
Town & Country**

Al DuPree

Duncan Meier

Betty Bowersox

Patricia Wieneman

**Holy Communion,
University City**

Alice Kitchen

Kristi Michow

Alma Schuler

St. Matthew's, Warson Woods

Jeane Jae

Emmanuel, Webster Groves

Margaret Cooper

Lissa Johnson

Ida Early

Bill Bledsoe

Mary Jane Kuhn

St. Francis', Wildwood

Kathy Stewart

Arlene Underwood, alternate

Order of Business

FRIDAY, NOVEMBER 22, 2002

10:30 a.m. – 1:30 p.m. Registration of Lay and Clergy Delegates
Cathedral Book Store open

Hallway outside Mississippi Center
Room 177

Lunch is on your own

1:30 p.m.	Plenary Session I	Mississippi Center
1.	Call to Order	Bishop Smith
2.	Opening Prayers	The Rev. Robert Towner
3.	Appointment of a Secretary	Bishop Smith
4.	Appointment of a Parliamentary Advisor to the Chair	Bishop Smith
5.	Report of the Committee on Lay Credentials and Admission of New Parishes	The Rev. Nathaniel Pyron
6.	Adoption of the Rules of Order	The Rev. Nathaniel Pyron
7.	Announcement of 163rd Convention Committees	Bishop Smith
8.	Report of the Committee on Nominations & Election Procedures and Introduction of Nominees	The Rev. Fred Thayer
9.	Further Nominations (by petition only)	Bishop Smith
10.	Nomination and Election of a Trustee for the University of the South	Bishop Smith
11.	Report of the Diocesan Council	Nicholas Clifford
12.	Report of the Standing Committee	The Rev. Fred Thayer
13.	Report of the Companion Diocese Committee	Christy Boyle
14.	Report on Episcopal City Mission	The Rev. Susan Skinner
15.	Report on Episcopal School for Ministry	The Rev. Dr. Warren Crews
16.	First Report of the Resolutions Committee (Courtesy Resolutions)	The Rev. Dr. Warren Crews
17.	Introduction of New Clergy and Clergy in New Cures	Bishop Smith
18.	Announcements re; evening events and Saturday's schedule	Robert Brown
19.	Close Plenary Session I	

3:00–3:45 p.m. Workshops

2003 Budget Hearing & Resolutions

Delta Room

Appreciative Inquiry for Parish Renewal

Heritage Room

4:00–4:45 p.m. Workshops

2003 Budget Hearing & Resolutions (repeat)

Delta Room

Urban Mission Commission

Heritage Room

5:00 p.m. Shuttle buses begin running to St. Vincent's

5:30 p.m. Festival Eucharist

St. Vincent's Catholic Church

8:15 p.m. Banquet

Mississippi Center, Drury Lodge

SATURDAY, NOVEMBER 23, 2002

7:00 a.m. Buses begin running to Prayer Breakfast at Christ Church

7:30 a.m. Prayer Breakfast (*otherwise breakfast is on your own*)

Christ Church

9:00–10:00 a.m. Late Registration

Hallway outside the Mississippi Center

9:00 – all day Cathedral Book Store open

Room 177

9:15 a.m. Plenary Session II

Mississippi Center

20. Call to Order

Bishop Smith

21. Music to for the Morning Session

The Rev. Robert Towner

22. Explanation of Voting System

The Rev. Fred Thayer

23. Balloting for members of Standing Committee, Diocesan Council, Cathedral Chapter

The Rev. Fred Thayer

24. Presentation of the 2003 Program Budget for the Diocese

Richard Clark

25. Report of the Commission on Faith, Health & Justice

Dr. Katherine Jahnige

26. Report of the "20/20: A Clear Vision" Committee (Response to C-161)

The Rev. Jason Samuel

27. Report of the Urban Mission Commission (Response to D-161)

The Rev. Canon Susan Nanny

28. Election of the Bishop's Nominees to the Ecclesiastical Court

Bishop Smith

29. Further Report of the Resolutions Committee

The Rev. Dr. Warren Crews

30. Acknowledgment of the Work of the United Thank Offering

Bishop Smith

31. Announcements pertaining to the afternoon's events

Robert Brown

continued

32. Call for Recess	Bishop Smith
11:30 p.m. Lunch	Mississippi Center
12:30 p.m. Plenary Session III	Mississippi Center
33. Call to Order	Bishop Smith
34. Music for the Afternoon Session	The Rev. Robert Towner
35. Further Resolutions (introduction of any new resolutions from the floor)	Bishop Smith
36. Report on the Thompson Center	The Rev. Robert Franken
37. Reports by Title	Bishop Smith
38. Selection of Site for the 163rd Meeting of Convention	Bishop Smith
39. Appointments of Committees for the 163rd Convention	Bishop Smith
40. Affirmation of Bishop's Appointments to the Commission on Ministry	Bishop Smith
41. Affirmation of the Bishop's Appointments to the Committee on Nominations & Election Procedure	Bishop Smith
42. Further Report from the Committee on Nominations and Election Procedure	The Rev. Fred Thayer
43. Final Report from the Resolutions Committee (courtesy resolutions)	The Rev. Dr. Warren Crews
44. Other Business	Bishop Smith
45. Call for Adjournment	Bishop Smith

Standing Committee will meet immediately after the adjournment of Convention in the Mississippi Center

Minutes of the 163rd Meeting of the Diocese of Missouri

Plenary Session I

Friday, November 22, 2002

1:30 p.m.

Drury Lodge, Cape Girardeau

The Rt. Rev. George Wayne Smith, bishop of the Diocese of Missouri, informed by the Secretary of Convention that a quorum was present, declared that the 163rd Meeting of Convention of the Episcopal Church in the Diocese of Missouri was in session.

Opening Prayers were by the Rev. Robert Towner, rector of Christ Church, Cape Girardeau.

The Rev. Nathaniel Pyron, rector of St. Matthew's, Warson Woods, was appointed by Bishop Smith as Secretary to the Convention.

Harold R. "Hal" Burroughs, chancellor of the Diocese, was appointed by Bishop Smith as Parliamentary Advisor to the Chair.

The report of the Committee on Lay Credentials and Admissions of New Parishes was made by Pyron. As of Nov. 21, 2002, St. Stephen's, Ferguson, had not paid its 2001 Diocesan assessment. Its lay delegates, therefore, can be seated with voice, but not vote. A motion was made and seconded to give lay delegates from St. Stephen's vote notwithstanding their nonpayment of the 2001 Diocesan assessment. After brief discussion, the question was called. The motion requiring a two-third vote of Convention failed.

The Secretary then proposed that the Rules of Order be adopted. The motion was seconded and there was no discussion. The motion passed unanimously.

163rd Appointments

Bishop Smith announced those appointed to 163rd Convention Committees as follows:

Lay Credentials and Admission of New Parishes: The Rev. Nathaniel Pyron, chair; Harold R. Burroughs.

Dispatch of Business: Harold R. Burroughs, chair; Robert Brown, and the Rev. Nathaniel Pyron.

Constitution and Canons: The Hon. Jean C. Hamilton, chair; Harold R. Burroughs, Terri Denicke, the Rev. Dr. Richard B. Tudor, Ronald Jones, the Rev. James Purdy, Virginia Russell, Jamieson Spencer, John Lemkemeier, and the Rev. Dr. Peter Van Horne.

Resolutions: The Rev. Dr. Warren Crews, chair; Carolyn Daniels, the Rev. C. Gregory Hein, Kathy Dyer, the Rev. Dr. Lydia Agnew Speller, and Jane Williamson.

Nominations and Election Procedure: The Rev. Fred Thayer, chair; the Rev. Canon Susan Nanny, Margaret "Peg" Cooper, Miriam Jenkins, Randall Johnston, the Rev. Tamsen Whistler.

Nominees

The Rev. Fred Thayer, rector of Calvary in Columbia and chair of the Committee on Nominations and Election Procedures gave the report of the Committee and introduced nominees for Standing Committee, Diocesan Council, and Cathedral Chapter as follows:

Diocesan Council (two lay persons to be elected to three-year terms): Titus Olajide, Rita Mauchenheimer, Vicki Myers, Henry Setser, and M. Katherine Jahnige.

Standing Committee (one clergyperson to be elected to a four-year term): The Rev. Greg Hein, the Rev. Dr. Darlene Tittle, and the Rev. Seamus Doyle.

Standing Committee (two laypersons to be elected to four-year terms): Joan D' Ambrose, Ida Early, Jim McGahey, Janet Thompson, Scott Thompson, and Margie Bowman.

Cathedral (one clergyperson and one layperson from within St. Louis City/County to be elected): The Rev. Jack Fleming, the Rev. Llew Heigham, Ron Jones, and Lissa Johnson.

There were no nominations by petition and nominations were closed.

Trustee for University of the South

The Chair entertained a motion from the floor to nominate John Solomon, Grace Church, Kirkwood, to serve as a trustee for the

continued

University of the South. The motion was moved and seconded. There were no other nominees. John Solomon was elected by unanimous vote.

Report of Diocesan Council

The Chair asked Nicholas Clifford, St. Michael & St. George, Clayton, and vice chairman of Diocesan Council, for the report of Council.

He reported the work of the Diocese in 2002 has continued through the five Mission Groups that define the objectives of the Diocese.

He also cited the successful Diocesan Capital Campaign, a shift from a survival mentality to one of growth and renewal, ministry to meet the needs of small urban and rural congregations and their communities, and the strong leadership example of the Rt. Rev. Hays Rockwell, and our new Bishop, the Rt. Rev. Dr. George Wayne Smith.

Clifford said that to 'continue the momentum that has built up' in the future we will need to work for new models for ministry to small urban and rural congregations, give more attention to ministry opportunities for congregations, and find ways to provide support to small urban and rural congregations from 'time, talent and treasure' of other congregations, Diocesan staff, and Diocesan support groups. Momentum will continue as we plant new church and initiate new programs to support Campus Ministry and Ministry to the least. Bishop Smith thanked Nick Clifford for his report.

Report of Standing Committee

The Chair recognized the Rev. Fred Thayer, vice president of Standing Committee and rector of Calvary, Columbia, who gave the report on behalf of President Marian Clifford, who could not be present.

The report cited consents to the elections of nine bishops and consents to calls for elections in five dioceses. Also, Standing Committee consented to the ordinations of Judith Proctor and Robert Price to the priesthood. Candidates for Holy Orders were approved as follows: Robert Rhodes, Marion Rectenwald, Irene Jones, Carol Wesley, and John Kilgore. Standing Committee members participated in ordination interviews with members of the Commission on Ministry in order to better get to know people whom the Standing Committee must approve for Candidacy and Ordination.

By-Laws of the Cathedral Chapter of Christ Church were approved and revisions of by laws of St. Luke's Episcopal-Presbyterian Hospital were approved.

Four loans were granted to four congregations in the Diocese for capital improvements from the Kelton White Fund — to the Transfiguration, Lake St. Louis; Holy Communion, University City; St. Timothy's, Creve Coeur, and St. Matthew's, Warson Woods.

Trustees of COEDMO approved of \$41,600 from the Church Endowment Assistance Fund as grants to congregations for brick-and-mortar-needs.

Consent was given for St. Timothy's, Creve Coeur, to sell property in Florida left to St. Timothy's in a will; permission was granted to St. Martin's, Ellisville, to alienate specific property to the Missouri Department of Transportation for the widening of Clayton Road; permission was granted to the City of St. Clair to adjust a sewer head hook-up so that the septic system on the property of St. James', St. Clair, could be replaced; and consent was given for the Bishop to purchase property for St. Francis', Wildwood.

The report noted Bishop-transition matters, the ordination of Bishop Smith, and the cohesive group of clergy and laity of our Diocese. It cited Bishop Smith's decision to close Thompson Center and sell the property.

Puerto Rican visitors

The Chair recognized Margie Bowman of St. Mark's, St. Louis, to introduce visitors from the Companion Diocese of Puerto Rico and to make the report for the Companion Diocese Committee. The four visitors were Hector Adorno, Kathy Iacono, Ivette Linares, and Luis Negrow.

Episcopal City Mission

The Chair recognized the Rev. Susan Skinner, executive director of Episcopal City Mission, who was asked to present the report of that Commission.

Skinner reported the very name ECM is a challenge and a barrier in seeking and obtaining funds from secular organizations and foundations. The name embraces a long 100-year heritage. A name change must be considered carefully.

A continuing challenging is funding. ECM is grateful for the \$25,000 from the Diocesan Program and Budget. This will fund a portion of the stipend of one chaplain. Much funding comes from secular foundations.

Episcopal School for Ministry

The Chair recognized the Rev. Dr. Warren Crews, dean of the Episcopal School for Ministry and priest assistant at Emmanuel, Webster Groves, for the Episcopal School for Ministry report.

Seven students graduated on Sept. 14. Crews is on the Board of the Lutheran School of Theology and works closely with this organization. He also works with the Continuing Education Department and the Academic Dean of Eden Seminary to offer wider interest courses and a Program of Anglican Studies for Episcopal students at Eden.

Courtesy Resolutions

The Rev. Dr. Warren Crews, chair of the Committee on Resolutions, gave the first report of the Resolutions Committee. Courtesy Resolutions were all moved, seconded, and approved by applause. They are cited as follows:

- Presiding Bishop Frank Griswold.
- The Rt. Rev. Rev. Hays and Mrs. (Linda) Hays H. Rockwell.
- The Rt. Rev. William and Mrs. (Maggie) Jones.
- The Rt. Rev. George Cadigan, Seventh Bishop of Missouri.
- The Rt. Rev. David Alvarez, bishop of our Companion Diocese of Puerto Rico and our guests from Puerto Rico.
- Recognizing and thanking Dr. James Hood for his ministry as Interim Canon to the Ordinary and Interim Deputy for Ministry.
- Thanking the Diocesan Staff for their ministry to us and in our name.

The Chair recognized the Rev. Dan Smith from St. Timothy's, West Des Moines, and his wife, Evelyn. Smith will be the new canon to the ordinary.

Plenary Session II**Saturday, November 23, 2002****9:15 a.m.**

Bishop Smith reconvened the 163rd Meeting of Convention of the Episcopal Church in the Diocese of Missouri at 9:15 a.m.

The Rev. Catherine “Kitty” Hillquist, vicar of St. Paul’s, Ironton, began with prayers and singing.

New clergy in the Diocese were introduced by Bishop Smith. Changes in clergy deployment were also announced by Bishop Smith. Special mention was made of the Very Rev. Michael P.G.G. Randolph, who completed his term as interim dean at Christ Church Cathedral and then underwent lung transplant surgery during the time of the Easter Vigil. We are grateful that Michael is back among us and well.

Bishop Smith announced the retirements of the Rev. Canon John C. Danforth as an associate at Holy Communion, University City; the Rev. Emery Washington as rector of All Saints, St. Louis; and the Rev. Patricia Williams as deputy for Ministry and Pastoral Care and a member of Diocesan Staff.

Bishop Smith reported on the deaths of three priests and offered prayers for them.

- The Rev. Frank Duran;
- The Rev. Helen McClenahan;
- The Rev. Bill Donovan.

New clergy to the Diocese were greeted by applause.

Elections

The Rev. Fred Thayer, rector of Calvary, Columbia, and chair of the Committee on Nominations and Election Procedures was called upon to explain voting procedures and to conduct the balloting for elections for Standing Committee, Diocesan Council, and the Chapter of Christ Church Cathedral.

Treasurer’s Report

The Chair recognized and called upon Richard Clark, treasurer of the Diocese and member of Emmanuel Church, Webster Groves, to present the 2003 Program and Budget of the Diocese.

After brief comments about the Budget and Rationale, a motion to approve the budget was moved and seconded. The motion was approved by a voice vote, with one negative vote made.

Faith, Health, and Justice

The chair recognized and called upon Dr. Katherine Jahnige, chair of the Commission on Faith, Health, and Justice and a member of St. Michael & St. George, Clayton, for a report.

The charge to the Commission on Faith, Health, and Justice is to develop a program which will encourage the education, study, and eventual reform of our medical care system with the goal of creating an affordable, suitable, and just health care system. A pilot curriculum was used at St. Mark’s, St. Louis, and at Christ Church, Cape Girardeau, this past year and this curriculum has been sent to all congregations.

Dr. Jahnige also cited Community of Hope, a training program for lay care givers modeled on Benedictine Spirituality, which prepares laity for a “ministry of presence.” She also noted that Episcopal-Presbyterian Charitable Medical Trust focused on health care issues in communities of poverty in the city of St. Louis.

20/20 Committee

The Rev. Jason Samuel was called upon by the chair to give the report of the “20/20: A Clear Vision Committee.” He cited the 20/20 brochure which is being sent to congregations. He also cited convocation and metro workshops which have been and are being scheduled and noted members of the 20/20 Task Force of the Diocese.

St. Luke’s Hospital

The Chair recognized and called upon the Rev. Dr. Edwin Heathcock, director of Pastoral Care, to give the report on St. Luke’s Episcopal–Presbyterian Hospital. This past year marked the 136th year of service to the metropolitan area by the hospital and the 27th year of service in Chesterfield. For the first time since 1994, the hospital operated as an independent hospital.

St. Luke’s Hospital continues to identify regional health needs and to expand services appropriately. During the past year, St. Luke’s opened an Urgent Care Center in St. Charles County; provided pediatric care at St. Luke’s Pediatric Care Center in north St. Louis County; established a partnership with the Lincoln County Medical Center in Troy; and began construction on a 70,000-square-foot outpatient services building scheduled to open in late fall of this year.

The Clinical Pastoral Education Program served 41 students this year in various pastoral education programs.

During the year 2002, St. Luke’s dedication to providing exceptional health care was nationally recognized by the American Association of Retired Persons, *U.S. News and World Report*, and *Modern Healthcare*.

Urban Mission Commission

The Chair recognized and called upon the Rev. Susan Nanny, canon of Christ Church Cathedral and chair of the Urban Mission Commission to present the report of that commission.

At Diocesan Convention two years ago, we followed up with the General Convention mandate and resolved to establish the Urban Mission Commission in the Diocese of Missouri. The UMC has been in existence about 14 months.

The challenge has been to think together about what it would mean for a strong Episcopal presence to be part of the St. Louis urban scape. What would that look like? Who would be our partners? There are no easy answers to these questions. Some of our ideas centering on this work of urban ministry are cited as follows:

- Invest in continuing education that focuses on urban ministry for the diocese.
- Cultivate partnerships among parishes and between other faith traditions.
- Explore how the Committee for Congregational Development can be involved in shoring up some of our urban congregations with program development.

We would welcome a part-time Urban Missioner, and we do hope for a full-time position.

It will be important for us to pay attention to Ascension in near north St. Louis City. Its collaboration with West Presbyterian Church provides outreach to a neighborhood where ministries would be profoundly missed if they were no longer there. One idea might be to establish a Diocesan Outreach Ministries Center in the Ascension neighborhood, a place where Ascension could continue its outreach ministries and a place where a Diocesan Urban Missioner could be

continued

housed. Such a center could be a place where the students from the Episcopal School for Ministry might serve the needs of the neighborhood and lead worship; and a place where other parishes could collaborate and expand their ministries.

In the next year, the Urban Mission Commission hopes to talk with congregations in Jefferson City, Columbia, Cape Girardeau, and elsewhere to explore what their urban scape looks like and how we can be a resource to them.

Resolutions

The full texts of the Resolutions begin on page 17.

The Chair recognized the Rev. Dr. Warren Crews for a continuing report of the Committee on Resolutions.

Resolution A-163 concerning 2003 Standard Compensation for Clergy submitted by Diocesan Council was approved.

Resolution B-163 concerning opposition to War against Iraq and submitted by Robert Brown of Trinity, St. Charles; Sarah Bryan Miller, Grace Church, Kirkwood; the rector and Vestry of St. Mark's, St. Louis; the Reverends Michael Kinman and Emery Washington, was presented. After discussion a motion to revise the original resolution was moved, seconded, and the revised resolution was passed.

Resolution C-163 concerning the location of Diocesan Convention submitted by Metro III was presented. After discussion the motion carried by majority vote.

Resolution D-163 concerning an Urban Missioner was submitted by the Urban Mission Commission. The resolution was received after the canonical deadline of Oct. 3, 2002. In that the Resolutions Committee asked the Urban Commission to write the resolution after the deadline, the Honorable Jean Hamilton indicated that the resolution can be considered without Convention consent. In discussion, an amendment to add to the language of the resolution was proposed. The amendment was moved, seconded, and passed with a majority vote. After further discussion, amended Resolution D-163 passed by majority vote.

The Resolutions Committee asked for consent of Convention to present Resolution E-163 to provide for a technical adjustment to a resolution passed at the 162nd Convention of the Diocese of Missouri. The motion passed unanimously to consider Resolution E-163.

Resolution E-163 concerns the Report deadline as noted in Resolution D-162. The original resolution called for convocations to review policies relating to the number of lay delegates allocated to each parish or mission and to report their recommendations to Diocesan Council no later than March 1, 2003. Resolution E-163 proposed changing the March 1, 2003, reporting date to April 2003 due to Convocation meeting dates already scheduled in April, with a non-binding suggestion of April 15, 2003, for reporting to Council. Resolution E-163 passed by unanimous vote.

Plenary Session III

Saturday, November 23, 2002

12:30 p.m.

Bishop Smith called the Convention to order at 12:30 p.m. and invited guests from Puerto Rico to come to the podium and address the Convention.

United Thank Offering

The Chair recognized and called upon Edythe Pangle, the new

Diocesan UTO coordinator; Peg Cooper, the former UTO coordinator, and the Rev. Susan Skinner, director of Episcopal City Mission. Pangle reported that Episcopal City Mission had received a 2002 grant of \$4,200 to help expand a project at a residential juvenile treatment center where youths receive group grief counseling for dealing with issues of loss.

Thompson Center

The Chair called upon the Rev. Robert Franken, deacon and interim director of Thompson Center, to make a report on Thompson Center.

He reported that on April 11, Bishop Smith announced to the Thompson Center Board his intent not to renew the lease that expired on July 1. Bishop Smith asked Franken's company, Strataventure, LLC, to take over close-down procedures. On April 24 the Thompson Center Board turned over all fixed assets to the Trust and the Diocese; and in late June, Thompson Center ceased to exist.

In July, Franken's firm, in consultation with the Chancellor of the Diocese, worked to find potential and interested buyers for the property. One offer has been accepted to date.

Since August all furniture and fixtures have been disposed of through estate sales and other sales. Financial records and other papers of an historic nature are in the archives of the Diocese. In August, Bishop Smith presided at a service of deconsecration. Books were closed on Nov. 30.

By agreement with Hank and Jackie Johnson of All Saints, Farmington, and St. Peter's, Ladue, and with approval of the Bishop, Standing Committee and COEDMO, the Chapel on Thompson Center Properties will be re-created at Chaumette Vineyard and Winery Properties in St. Genevieve County.

The two and two-thirds acres on which the Care & Counseling building is located can be retained. Negotiations with Care & Counseling for a long-term lease is being explored, as are other possibilities. Care & Counseling will expand its role and move into pilot ministries in rural Missouri.

Reports by Title

The Chair accepted the following reports by title: Companion Diocese Committee, St. Andrew's Resources for Seniors, University of the South, Council Mission Group on Congregational Development, Diocesan Archives, Presence Among the Poor, and the Commission for Dismantling Racism.

The texts of these reports begin on page 23.

Ecclesiastical Court

The membership of the Ecclesiastical Court remains the same as last year and members are as follows: Carl Muench, Harry Richter, Virginia Russell, the Rev. Jack Fleming, the Rev. Dr. Lydia Agnew Speller, the Rev. Harvel Sanders, the Rev. Steve Weissman.

164th Convention Committees

The Chair entertained a motion to set Nov. 21-22, 2003, as the date and site for the 164th Convention in the City of St. Louis, at Christ Church Cathedral, as guests of the Metro Convocations II, III, and IV.

Bishop Smith announced his appointments to committees for the 164th Convention as follows:

Lay Credentials and Admission of New Parishes: The Rev.

continued

Nathaniel Pyron, chair; and Harold Burroughs.

Dispatch of Business: Harold Burroughs, chair; Robert Brown, and the Rev. Nathaniel Pyron

Constitution and Canons: The Honorable Jean C. Hamilton, chair; Harold R. Burroughs, Terri Denicke, Ronald Jones, the Rev. Dr. Richard B. Tudor, John Lemkemeier, the Rev. Dr. Peter Van Horne, Theodora Rendlen, and Chris Spitzmiller.

Resolutions: The Rev. Dr. Warren Crews, chair; Mrs. Carolyn Daniels; Mrs. Kathy Dyer, the Rev. John K. Blair, the Rev. Dr. Lydia Agnew Speller, and Michael Currier.

Bishop Smith nominated the following persons to serve on the Commission on Ministry as follows: Eve Van Sice, Anne Hogan, the Rev. Marylen Stansbery, and the Rev. John Kenneth Blair.

Bishop Smith nominated the following persons to serve a three-year term on the Committee on Nominations and Election Procedure as follows: The Rev. Fred Thayer, chair (2005); and the Rev. Kitty Hillquist (2005).

Election Results

Bishop Smith called upon the Rev. Fred Thayer, chair of the Committee on Nominations and Election Procedure to announce the election results.

Elected to the Standing Committee for a four-year term: Janet Thompson of Calvary, Columbia; Ida Early of Emmanuel, Webster Groves; and The Rev. Greg Hein, Grace Church, Kirkwood.

Elected to the Cathedral Chapter: The Rev Jack Fleming, St. Timothy's, Creve Coeur; and Lissa Johnson, Emmanuel, Webster Groves.

Elected to Diocesan Council for three-year terms: Titus Olajide, Christ Church Cathedral; and Vicki Myers, Grace Church, Jefferson City.

More Courtesy Resolutions

The Chair recognized the Rev. Dr. Peter E. Van Horne, who presented a courtesy resolution honoring the Rev. Canon James Friedel.

The Chair recognized the Rev. Dr. Warren Crews of the Resolutions Committee who presented other courtesy resolutions for approval as follows:

- A resolution to the Bishop and people of Kaduna in Northern Nigeria.

- A resolution thanking the retiring members of the Standing Committee and officers of COEDMO.

- A resolution to the retiring members of Council with a note of thanks for the leadership of Nicholas Clifford who has served as vice-chairman of Council.

- A resolution thanking all who strengthen the Diocese through their God-given talents.

The Chair called upon the Rev. Dr. Lydia Agnew Speller to present final courtesy resolutions. These are listed as follows:

- A resolution expressing gratitude to Georgia O'Brien for her graciousness and hospitality in greeting callers and visitors to the Diocese.

- A resolution extending congratulations to the Rev. Chandler Crawford on the occasion of his 60th Anniversary of Ordination.

- A resolution thanking the South Convocation and the people of Christ Church, Cape Girardeau, for their work and hospitality in hosting this Convention.

- A resolution thanking God for all who were involved in arranging and crafting our Convention Eucharist at historic St. Vincent's Church.

- A resolution greeting Debra Smith, wife of Bishop Smith, and thanking her for her presence among us and for her own new and distinctive model as wife of the Bishop of Missouri.

- A resolution greeting Bishop Smith and thanking him for his work among us in the previous nine months, for this first Convention which he chaired, and for the new vision and vitality to which he has called us.

These resolutions were moved, seconded, and approved with applause. The resolution to Bishop Smith was moved, seconded and approved by a standing ovation.

Adjournment

With no further business to come before Convention, Bishop Smith declared that the 163rd meeting of The Convention of the Episcopal Church in the Diocese of Missouri was adjourned.

Resolutions

A-163

CONCERNING: 2003 Standard Compensation for Clergy

SUBMITTED BY: Diocesan Council

1 BE IT RESOLVED BY THE 163rd CONVENTION OF THE DIOCESE OF MISSOURI that the standard compensation in 2003 for full-time clergy will be:

CASH SALARY	\$32,000
HOUSING ALLOWANCE	\$11,400

[Final allocation should be determined in consultation with clergy-person and defined by Vestry/Bishop's Committee Resolution.]

and be it further

2 RESOLVED, that the Church Pension Fund assessment will be paid by the congregation; and be it further

3 RESOLVED, that \$50,000 group life will be paid by the congregation; and be it further

4 RESOLVED, that medical coverage for clergy and eligible dependents, will be paid by the congregation; and be it further

5 RESOLVED, that income replacement insurance premiums will be paid by the congregation; and be it further

6 RESOLVED, that a standard of ten days per calendar year and \$500 will be provided for continuing education; and be it further

continued

7 RESOLVED, that the standard auto allowance will be \$2,000 per year; and be it further

8 RESOLVED, that all parishes and missions encourage their full-time clergy to set aside two days each week for personal time.

RATIONALE

1 2002 cash salary plus housing allowance was: Priest \$41,750; Deacon \$37,350. The recommendation for 2003 reflects a four percent increase and makes no distinction between priest or deacon.

2 The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment equals 18 percent of cash salary plus housing and utilities allowance).

3 Provides for \$50,000 of term life insurance for active clergy, (In addition, all active clergy are eligible to receive an additional \$50,000 term life insurance benefit from the Church Pension Fund.)

4 The following group medical plans will be offered to diocesan employees — clergy (and lay) in 2003.

Empire Blue Cross/Blue Shield (PPO)

Single	\$5,280
Employee +1	\$9,348
Family	\$14,436

Empire Blue Cross/Blue Shield (EPO)

Single	\$4,968
Employee +1	\$9,168
Family	\$12,084

First Commonwealth Dental

Single	\$204
Employee +1	\$384
Family	\$492

The Medical Trust Indemnity Dental Plan

Single	\$600
Employee +1	\$1,080
Family	\$1,668

5 Income Replacement Insurance provides short-term disability payments for twelve months in the event of a disability of 30 days or longer.

6 Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.

7 Standard allowance for auto expense.

8 Congregations are urged to encourage their clergy to take two days for personal time.

This resolution establishes a standard compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

Note: If Convention adopts the above Resolution, the diocesan clergy standard compensation package in 2003 will be:

COMPENSATION

Cash Salary	\$32,000
Housing Allowance	\$11,400
Auto Allowance*	\$2,000

BENEFITS

Pension	\$7,812
\$50,000 Life Insurance	\$360
Income Replacement Ins.	\$180
Continuing Education	\$500
Subtotal	\$54,252

Plus Group Medical Insurance** \$4,968–\$14,436

* Or reimbursed expenses

** Range of premiums for 2003 group medical plans

B-163

CONCERNING: Opposition to war against Iraq

SUBMITTED BY: The revised resolution was submitted by the Resolutions Committee

1 BE IT RESOLVED that the 163rd Convention of the Diocese voices its gratitude to the President of the United States for working with the United Nations for a peaceful resolution with our conflict with Iraq; and be it further

2 RESOLVED that we affirm the House of Bishops’ statement that “we do not support a decision to go to war without clear and convincing evidence of the need to defend ourselves against imminent attack. Our faith requires us to strive always for justice and peace. We believe that restraint and ongoing commitment to international cooperation are means toward peace that we all desire;” and be it

3 RESOLVED if war be chosen, the people of this Diocese give their full support to our armed forces and its leaders by their prayers, encouragement, and solace; and

4 BE IT FURTHER RESOLVED that this Convention directs the Secretary of Convention to convey this message to the President of the United States and our Congressional delegation.

RATIONALE

The United States has a proud heritage of defending liberty and freedom. The administration has failed to present evidence that Iraq is a threat to the people of the United States. An attack will provoke additional and unnecessary hostility toward the United States. Our Lord Jesus Christ asked us to go in peace to love and serve Him and as His Church we would forsake Christ by failing to speak out for the cause of peace and against war;

While it is agreed upon that Iraq’s leader, Saddam Hussein, has demonstrated a willingness to manufacture and deploy weapons of mass destruction and has supplied terrorists with both weapons and financial support; this reality has existed for some time and we are puzzled why it is now so imperative we act against Iraq and Hussein.

continued

We are puzzled because the President and his administration have not presented a convincing argument or evidence to justify waging a war against another nation and its peoples. We believe it is telling that the United States has failed to gain the support of its allies or the United Nations as a whole and we are alarmed that the Bush administration is willing to act unilaterally, even in the face of renewed efforts by the United Nations to get Hussein to comply with past resolutions dealing with weapons inspections.

We are alarmed that the President seems unwilling to exhaust all peaceable means to resolve this crisis. We are also concerned that the administration has presented no clear plan for a post-Hussein Iraq nor demonstrated any consideration for the effects of a war and possible "regime change" on the peoples of Iraq and what the consequences might be for the United States of an unstable environment in Iraq.

We are further concerned that the administration refuses to heed the warning of its Arab allies and the neighbors of Iraq about the backlash against the United States from Arab peoples who increasingly see us as the true enemy of their right to basic freedoms and self-determination, not only by our aggression toward them, but by our support of repressive regimes in other Arab states, notably Saudi Arabia.

C-163

CONCERNING: Location of Diocesan Convention
SUBMITTED BY: Metro III

1 BE IT RESOLVED THAT THE 163rd CONVENTION OF THE DIOCESE OF MISSOURI is committed to the rebirth and renewal of urban areas, not least the St. Louis metropolitan area; and be it further

2 RESOLVED, that the Annual Meeting of Convention in 2003 or 2005 be held within the city limits of the city of St. Louis.

RATIONALE

More than 400 people attend our annual diocesan convention. We fill hotels, we run out for forgotten items, we shop and tour during our break times. If we are committed to the renewal of urban areas we should, when we meet in the St. Louis area, exercise our spending power downtown. Metro III would be happy to host and organize such a Convention.

D-163

CONCERNING: Urban Missioner
SUBMITTED BY: Urban Mission Commission

This Resolution was received after the canonical deadline of Oct. 3, 2002, and was considered by the Convention only after consent of two-thirds of Convention.

1 BE IT RESOLVED THAT THE 163rd CONVENTION OF THE DIOCESE OF MISSOURI reaffirm its commitment to respond to God's call in Christ by encouraging visionary leaders, both lay and ordained, to represent Christ Jesus in the world, to proclaim the Gospel of Christ, and to work for justice, reconciliation, and the renewal of our cities especially but not exclusively in neighborhoods of persistent poverty; and be if further

2 RESOLVED, that this Convention is grateful for Bishop Smith's proposal to include Urban Mission among the priorities of the diocesan staff; and be it further

3 RESOLVED, that this Convention calls upon the Office of the Bishop, the Standing Committee, Diocesan Council and the Urban Mission Commission to make it an urgent priority to identify sources of funding during the first half of 2003 to make it possible for the bishop to hire a half-time Urban Missioner and a half-time Deputy for Ministry in 2003 and a full-time Urban Missioner no later than January 1, 2004.

RATIONALE

The Urban Mission Commission has spent the past year beginning to identify the call of the Episcopal Church in our urban areas of St. Louis and to explore that call as it relates to our urban congregations and their neighborhoods. We observe that not all people who are poor and live in the city live in neighborhoods of concentrated and persistent poverty and not all people who live in the inner city have incomes below the poverty line. We believe that the Church as the "Body of Christ" is called to offer a "new creation," God's new city, filled with reconciliation, inclusion and people from all walks of life who are in need of justice and mercy. We are aware that St. Louis is not the only city in the diocese nor the only place where issues of injustice and privation exist.

E-163

Submitted from the floor with two-thirds consent

CONCERNING: Report Deadline as Noted in Resolution D-162
SUBMITTED BY: Metro IV

1 WHEREAS the last session of the Convention of the Diocese approved the following Resolution:

Be it resolved by the 162nd Convention of the Diocese of Missouri that the Diocesan Convocations each review policies relating to representation by Lay Delegates to the Convention, including but not limited to the minimum and maximum number of Lay Delegates allocated to each Parish or Mission, and report their conclusions and recommendations no later than March 31, 2003, to the Diocesan Council, in order that Diocesan Council may recommend any amendment to the Constitution of the Diocese and such other actions as may be appropriate to address such concerns not later than the 164th Convention.

and

2 WHEREAS the next recommended date for Convocations to meet has been scheduled as April 5, 2003, which falls after the March 31, 2003, date provided for in Resolution D-162, therefore

BE IT RESOLVED that the deadline for each Convocation's report on their conclusions and recommendations on the policies and methodology of determining the number of Lay Delegates to Convention be moved until AFTER the April Convocation meetings, with a
continued

non-binding suggestion of April 15, 2003.

RATIONALE

Since Metro IV began considering Resolution D-162 at its June meeting and discussed it without decision at the September meeting, a committee was tasked to review possibilities. However, the results were not ready in time for the November Convocation meeting at which the most important topic was the business of the Upcoming Convention.

In order to receive information from all of the Metro IV Convocation Lay Delegates and Clergy, either a special meeting will have to be held before March 31, 2003, or the first meeting will be held a scheduled in April and the report to Council will violate the requirement of Resolution D-162.

The Metro IV Convocation does not believe that it is the only one with this scheduling conflict. This important issue deserves the serious review and consideration of all Convocations.

Thus the Metro IV Convocation recommends that the Report date be moved to after the suggested April 5 Convocation meeting date.

Resolutions Passed by Previous Conventions

154th (Feb. 3–5, 1994)

- A Minimum compensation for clergy
- B Funding the annual program and budget of the Diocese
- D Mission state of the Diocese of Missouri
- E Opposition to amend Missouri state Constitution
- F Absalom Jones Unity Sunday celebration
- G Convocation restructure
- H Clergy continuing education
- I Christian stewardship of God's created environment
- J Creation of clergy family wellness program
- K Leave policies for clergy

155th (Feb. 9–11, 1995)

- A Minimum compensation for clergy
- B Study of clergy and lay compensation
- C Spirit of inclusivity in the Decade of Evangelism
- D Joint celebrations and dialogues with Methodists

156th (Nov. 18, 1995)

- A Minimum compensation for clergy
- B Funding the annual program and budget of the Diocese
- C Support for Bishop Rockwell in the matter of the presentment of Bishop Walter C. Righter
- D Voting in the House of Bishops
- E Naming the archives of the Diocese the "Charles Rehkopf Archives of the Diocese of Missouri"

157th (Nov. 19–21, 1996)

- A Minimum compensation for clergy
- B Forms for blessing committed relationships
- C Amendment to the National Canon

158th (Nov. 20–22, 1997)

- A Minimum compensation for clergy
- B Capital punishment
- C Decency principles
- D St. Louis Urban Partnership
- E Increasing the diversity of participation in the Episcopal Church
- G Information on candidates in diocesan elections

159th (Nov. 20–21, 1998)

- A Standard compensation for clergy
- B Timing of annual Convention in the Diocese of Missouri
- C Full participation of all in our common life
- D Names of new parishes and missions in the Diocese of Missouri
- E Mutual ministry
- F Broadening access to lay eucharistic ministries
- G Trustees to the University of the South
- H Support for congregations and their health ministries
- I Crimes of bias and ignorance

160th (Nov. 19–21, 1999)

- A Standard compensation for clergy
- B Sabbaticals, extended study leave
- C Continuing education for clergy and lay professionals
- D Urban churches
- E Encouragement of young adult participation in the life, liturgy, and leadership of the Church
- F Resolution to the 73rd General Convention regarding maternity/paternity leave for clergy and lay
- G Time of Convention for the 161st Annual Meeting of the Diocese of Missouri
- H Evaluation and recommendation for a model for the 162nd Annual Meeting of the Diocese of Missouri

161st (Nov. 17–18, 2000)

- A Standard compensation for clergy
- B Recognition of the work of food ministries
- C Support of General Convention resolution on the 20/20: A Clear Vision evangelism initiative
- D Urban Mission Commission
- E Study of availability of affordable health care
- F-A Continuing education for clergy
- F-B Sabbaticals for clergy
- G A study of the structure of the Diocese
- H Support for universal health care
- I Opposition to the death penalty
- J Format for the 162nd Annual Meeting of the Diocese of Missouri
- K Approval of the merger of St. John's, Sullivan, and St. James, St. Clair

162nd (Nov. 16–17, 2001)

- A Standard compensation for clergy
- D Lay delegate representation at diocesan Convention
- E Safe spaces for sexual minorities
- F A study of ways to increase participation of youth and young adults in Episcopal Church government
- G Extension of Companion Diocese agreement

Bishop's Address

Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. When they saw him, they worshiped him; but some doubted. And Jesus came and said to them, "All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age." — Matthew 28:16-20

There are those closing words from Matthew's gospel again. What **are** we going to do about those words?

Brothers and Sisters in Christ Jesus, I stand before you today with the intent of sketching out a missional focus for our life together. I hope to put some substance to the Great Commission, so it can become real in the life we share.

I stand before you on the twenty-first day in the ninth month of my consecration having learned a thing or two already. I have learned that neither I nor we can do everything we want to-nor even everything that is worth doing.

There is not enough of a bishop-or of a holy people-to go around. Omnipotence belongs to God, not to us.

I am learning that we can do some things, must do some things. Which means, dear friends, that we choose, that we must find a focus, we must pray our way toward finding God's passion and intent for us.

The good news is that the Episcopal Church and this Diocese have already named one focus in that thing called 20/20: The intent to double the worshiping numbers in our churches by the year 2020.

Note that I say worshiping numbers and not members. Jesus calls us to discipleship, not affiliation. Joining in the worshiping life of a community is the bare-bones minimum of what it means to follow Jesus.

But I assume that we have decided on this as a focus already. So I will not put the issue before you with a question mark at the end. My intent is to move ahead, and not keep asking you, "Have we really decided this? Are you sure? Really really sure?"

Friends, it is decided. Let us act on that decision and take up the practices that will allow us to get there from here.

Our purpose is to **revitalize existing congregations** and **start new ones**. That's it. Simple as that.

I hope that within two years we will have in place a process to identify congregations ready for new vitality-and to provide the support for them to find the new life.

We have the money to start two new congregations. That will happen. It is my intent that these not be the last two that we start during my episcopate.

We cannot do everything, and we can't do it all at once. Let's please be realistic. But we can identify three, four, or five congregations ready for the radical newness of life in Christ that goes beyond mere survival. We can start two new congregations in the immediate future-and we can take whatever we learn from that into new beginnings.

I need to tell you that I see many good things in the congregations of the diocese, every where I go. Big places, little places, city places, town places, suburban places.

Wouldn't it be interesting to find places for revitalization in

every one of the locales? Wouldn't it be interesting to start new churches, in every sort of locale I have described.

I know that in the communities of faith I see all around the eastern half of Missouri, and with few exceptions, survival is not a problem. Churches know how to survive. We know how to get by. **The question is about the choice to thrive.**

A worshiping community of thirty can merely survive. Or it can thrive. A worshiping community of a thousand can merely survive. Or it can thrive.

For any congregation, thirty or a thousand, I will go the mat, if you are committed to mission and ministry, and if your town or your neighborhood, the place where you live would miss you if you were gone. If not, then we will need to have another kind of conversation.

I want to underscore: **My resources of time and energy will go** to the building up of the Church, communities of faith that the world would miss.

New occasions do teach new duties, and the vital life of our smaller congregations require a new set of practices.

Finances make it almost impossible for many small congregations to have a resident, seminary trained priest.

And even if they have the finances, smaller congregations in the middle of the country-or in the middle of the city- may have a very difficult time attracting a seminary trained priest to come live among them. The first wave of a clergy shortage is hitting little congregations, and it is hitting all congregations in the middle of the country. The statistics I have seen say that it will get worse.

I have said in little congregations and I will say it again here in the

presence of this Diocesan assembly: The long-term solution is for many of our faith communities to become more serious about growing their own ordained ministries.

Priests, yes. Deacons, yes. The canons of the Episcopal Church are flexible enough for us to identify ordained ministries from the congregations themselves and train the folks for these ministry, right here in Missouri. These folks will likely keep their day jobs.

And they will provide the necessary, sacramental leadership in their communities.

Mind you: I am not much interested in local ordinations as a strategy for survival. I am very much interested in local ordinations as a means for mission and ministry. I say: Let's do it. We have to have resources of money, and my time, and trained staff for the revitalization of congregations and the starting of new ones.

Which brings me to the topic of the Thompson Fund, an income source for the Diocese of Missouri that will increase substantially, pending the sale of the Thompson Center.

Let me say a few words about that piece of property in West Saint Louis County.

The Bishop of Missouri, as you probably know, is the sole trustee for the Thompson Trust, a significant legacy given to this Diocese from the estate of Frank and Maddie Thompson in 1941. That legacy included the Thompson House in Webster Groves.

In 1962, Bishop Cadigan exchanged the Thompson House in Webster for a large parcel of land in Creve Coeur, subsequently named the Thompson Center.

For some 40 years, the Thompson Center was home to an inter-

continued

faith organization devoted to conferences and retreats. It had some years of vitality.

Problems, however, accumulated. The property suffered a backlog of deferred maintenance. The Thompson Center board never adequately developed the property for the changing demands of the conference market-place. And the Center gradually lost its paying clientele—dramatically lost clients in the past five years.

The interfaith program board never developed a base of faithful givers to the capital needs of the center. The Diocese of Missouri gradually lost a sense of ownership in the property, though pockets of devotion to it remained.

The Bishop, by legal definition and practice, was the sole trustee, so the Diocese, reasonably enough, felt removed from owning the property. The program board of the center included

Episcopalians—but it also included lots of other folks. Methodists, Presbyterians, Roman Catholics, Jews, Disciples of Christ, to name the most evident players in the mix.

It was ours—but it was not ours. And eventually usage by Episcopalians dropped off to nearly nothing.

A task force formed in 1995 recommended to Bishop Rockwell that he sell the property. He rejected the recommendation, choosing to pursue some other possibilities for the land. None of which ever came to fruition.

When the Diocese of Missouri engaged the capital campaign Making All Things New in 1999, the question was put to the consultant: Would it be feasible to raise significant capital for the Thompson Center? The answer was, No.

When I became Bishop Coadjutor in March, the center was losing money, and a lot of it. The likelihood of raising the hundreds of thousands of dollars necessary to cover deferred maintenance and the additional millions to make it a viable conference center was nonexistent.

The table was set when I arrived. I merely stepped up to the table and did what had to be done.

The only realistic alternative for me, once I became the trustee of the Thompson property, was to sell it.

Now I have taken some time to tell this story, because I want to remove some of the mystery that surrounds the name Thompson, in this Diocese.

My intent, over time, is to remove all the mystery around the Thompson Trust, and its funds.

The Bishop of Missouri is sole trustee of the Fund. **On your behalf.**

The trust gives the Bishop sole discretion in spending the income of the fund. It prohibits spending any of the principle. So the proceeds from the sale of the Thompson property will not be available to spend. The proceeds go into the Thompson Fund.

The sizeable increase in the fund will generate a sizeable increase in income.

My intent is to make that fund as transparent to you as possible. I want you to know the income, and I want you to know how I, by law the sole trustee, choose for it to be spent, **on your behalf.**

Here's the punch-line: My desire is to spend it on our best dreams.

I hope to spend the large bulk of this new income stream toward the revitalization of existing congregations and the starting of new ones. The staff for this to happen. The training that all of us desperately need. The education of the entrepreneurial seminarians

so crucial for the work we say we want to do. The internships to get some of these entrepreneurs back in this diocese, where we need them. And other similar projects, for the building up of the Church.

I want you to know how this money gets spent.

At the same time that I remain sole trustee of the Fund on your behalf, I want to **pop** the balloon of mystery surrounding these finances.

In my travels around the Diocese, I have identified a missing piece in the puzzle of renewed mission and ministry:

Folks know intuitively, in their gut, that we have a very good thing going in our congregations.

But we hardly know how to tell others about it. We can't quite put it into words.

We are not entirely sure about our identify as Anglicans, as people of the Episcopal Church in the eastern half of Missouri, as active worshippers in our congregations.

I want to do something about this. So I intend to form a working group with the charge of bringing back to the next convention a greater clarity about our identity as Anglican Christians in the Diocese of Missouri.

Trained theologians, people in public relations and the media, people trained in process: I want to ask them to bring back to us three formats —

- A simple one-sentence description of who we are. No commas. If at all possible. (That is a tough challenge.)

- A tri-fold leaflet describing who we are.

- And a booklet. They can gather the data from you in any way they see fit; they can pour into the tradition, in any way they see fit.

But I want us to have clarity for our own sake—and for the sake of telling our story and the Jesus story to the world. A great tool in the initiatives toward reinvigorated mission and growing the church.

Finally, finally, finally. It is my hope as your bishop to exercise spiritual leadership, most of all, to engage in the ministry of *episcopate*, the Greek word that means, literally, scoping over.

Episcopate is the view from the balcony.

I find that the institutional pressures of this job make it difficult for me to find the way to the balcony and to exercise spiritual leadership.

The Church, I believe, needs someone dedicated to that view, and I think I am that someone.

I ask you for the support I will need to get that view. I ask your support for choices I hope to make in the near future—such as (for example) gathering with clergy regularly for the spiritual practices of Bible study and prayer. To support their spiritual leadership in the communities they serve.

And to engage in the practices and disciplines of a theologically informed leadership.

So our congregations will indeed have a **there, there**, into which to welcome the stranger, who for the sake of Jesus is to be transformed into a friend.

I love this ministry. You need to know that. And I am falling in love with the land and most of all with the people of this Diocese. What great work I get to do among you! I am glad—very glad—to be your bishop.

Reports

Registrar

This year will be an exciting one in the Diocesan Archives. After several years of having the majority of our archival collection and library in storage, the Diocese has leased space for the collection in a building owned by St. Louis University. Over the next couple of months, I will be packing, moving, and setting up, but I hope by spring to begin to have the Diocesan Archives available to congregations and individuals for research. We are grateful to the Mercantile Library for providing secure storage for our collection for the past several years.

During the last two years, the registers, records, memorials, and artifacts from Church of the Epiphany in Des Peres and St. Andrew's Church in Northwoods have been placed in the Archives. In the next few months, the records and part of the library from the Thompson Center will be moved to the Archives. In packing the Thompson Center library, I discovered that part of it had originally belonged to Bishop William Scarlett, and other volumes belonged to the original Diocesan Library that had been established in the late 1800s.

The Bishop and Chancellor have just approved a Policy and procedure for lending service related items from the Archives and for placing major architectural elements from closed churches with active congregations. I hope congregations in need of these things will consider helping to place them, many of them memorials, back into service where they belong.

This past summer we received a large collection of photographs of St. Stephen's in the Hills, the summer camp that belonged to St. Stephen's in St. Louis, from Virginia Kiefer, daughter of the Rev. Charles Washburn, longtime rector of St. Stephen's. She also sent a few photographs of the church when it was located at Ninth and Rutger. These are welcome additions to the Archives.

A large number of requests that I receive are genealogical in nature and I am happy to provide the information from the registers in the Archives. Requests for information from records of open churches are referred to the church offices.

If your congregation does not have an archivist or historian, I hope you will consider appointing one. Preserving records and history is not just something for long-established congregations. Even if your congregation is young, preserving the past is important, and it is a job that can be very rewarding. I am happy to provide guidance whether you already have your parish or mission archives set up or if you would like to get started.

Susan G. Rehkopf
Diocesan Archivist & Registrar

Presence Among the Poor

The report to the 2001 Diocesan Convention listed the following assumptions:

- The Read to Succeed programs are a ministry of the local parish with support from the Diocese through funding and support of the Program Coordinator.
- The New Hope Recovery Center is a program of the Diocese through the Presence Among the Poor Mission Group.
- The 12-step Addiction to Violence program is uniquely linked

to Episcopal City Mission with support from the Diocese.

The 2002 mission group used these assumptions as the basis for meeting with each service provider to assess the effectiveness of the respective programs achieving their objectives. In addition to assessing performance, the resources needed (financial and administrative support) to achieve programmatic success were also examined.

Each program director was asked to provide information about their operations to assist the mission group in the decision-making process. In addition to this information, members of the mission group visited two program sites to assess the effectiveness of the programs. The following was gleaned from this activity:

- The Read to Succeed program may be a ministry of the local parish (Ascension), but it appears to be primarily a program funded by the Diocese. The current structure of the program will not enable it to achieve its objectives. The program must be modified to achieve the ministry envisioned by the Diocese. A consultant was hired to evaluate the program and to provide the Mission Group with a report on the assessment by December 2002.

- The New Hope Recovery Program is addressing the needs of its community but the program administration needs to be improved. The effective utilization of resources, including better utilization of the physical plant, is needed. The linkage between the New Hope Recovery program and Urban Ministry is not evident;

- The 12-Step Addiction to Violence program at Episcopal City Mission is providing a much-needed service. The objectivity of the Program Director, in assessing the effectiveness of the 12-step Addiction to Violence program, was questioned because the Episcopal Church Ministry is partially funded by the Presence Among the Poor mission group.

These observations resulted in some programmatic changes that are reflected in the 2003 Presence Among the Poor budget. The Read to Succeed program will be evaluated to effect change to enable the program to achieve its objective of reducing illiteracy and a diocesan staff liaison will be assigned to the program. The New Hope Recovery Program will also have a diocesan staff report to enable it to more effectively deliver the services needed in the community it serves. Funding of the 12-Step Addiction to Violence at Episcopal City Mission will not be funded by the Presence of the Church Among the Poor.

Financial Matters

The Read to Succeed director will be paid from the Diocesan Office through 2002. Supplies for the program are purchased by the site director and paid by the Diocese.

The New Hope Recovery Center director is paid from the Diocesan Office. Supplies for the program are purchased by the site director from cash collected from the 12-step groups or fundraising or requests to the diocesan financial officer.

Conclusion

The Presence Among the Poor Mission Group has limited resources to fund requests for proposals (RFP) during the 2002 fiscal year. Information on applications for these funds was never publicized and as a result, 50 percent of the resources were not used.

continued

One unsolicited request for funding was submitted by Trinity in Hannibal, titled "Kids in Motion — Habitat for Humanity," in June and this request was funded to meet part of its programmatic needs. Since information on the availability of funds had not been disseminated earlier in the year, I decided as committee chair, to not request proposals in mid-year because they would not have been evaluated until September. This situation has been rectified as RFPs are available and can be obtained at the 2002 Diocesan Convention or from the Diocesan Office.

Lawrence C. George
Chair

St. Luke's Episcopal–Presbyterian Hospital

Introduction

The past year marked St. Luke's Hospital's 136th year of service to the metropolitan area and its 27th year of service in Chesterfield. We are pleased to highlight some of St. Luke's most significant activities and accomplishments in what has been a year of growth and opportunity.

Operating as an independent hospital again for the first time since 1994, we witnessed a renewed spirit in the culture and tradition that is unique to St. Luke's. Our independence has given us the opportunity to remain flexible and competitive in the marketplace, while focusing on the mission and principles that have guided St. Luke's for more than a century.

True to our mission and dedication to improve the health of the community, St. Luke's continues to identify regional health needs and expand our services appropriately.

Over the past year, St. Luke's opened an Urgent Care Center in St. Charles County; provided pediatric care at St. Luke's Pediatric Care Center in north St. Louis County; established a partnership with the Lincoln County Medical Center in Troy; and began construction on a 70-thousand square-foot outpatient services building scheduled to open late fall. In addition to expanding our facilities, we continue to improve upon our current services by incorporating the latest technologies to better meet the needs of our patients.

During 2002, our dedication to providing exceptional health care was nationally recognized by the American Association of Retired Persons, *U.S. News & World Report* and *Modern Healthcare*. These accomplishments are as much a source of pride for us as our community outreach initiatives, which touched the lives of thousands of people over this past year.

Amidst this exciting time of growth and opportunity, we remember the heart of our organization — our dedicated board of directors, medical staff, employees, Auxiliary and volunteers, whose combined talents make St. Luke's a regional health care leader.

Thank you for your support of St. Luke's Hospital as we continue to achieve our mission of superior patient care and ongoing service to the community.

Awards and Recognition

The American Association of Retired Persons and *Modern Maturity* magazine named St. Luke's Hospital as one of Ten Leading Hospitals in the nation for cardiac, pulmonary, renal and infectious care. *U.S. News & World Report* listed St. Luke's Hospital among America's Best Hospitals for respiratory care and geriatrics.

Modern Healthcare recognized St. Luke's Hospital as one of 100 Top Hospitals overall, and identified St. Luke's orthopedic programs and cardiovascular services among the 100 Top programs nationwide. In addition to recognition for its medical excellence, St. Luke's received Honorable Mention in the *St. Louis Business Journal's* "Best Places to Work."

Culture of Service

Treating patients and guests with the high-quality care they expect begins by giving employees the respect and recognition they deserve. It is no secret: when employee morale is high the ability to deliver exceptional customer service soars. Through frequent communications, quarterly employee celebrations, and personalized recognition, St. Luke's philosophy of treating employees like family is brought to life.

Over the past year, St. Luke's employees attended Even Exchange and "Thank You" luncheons with hospital President Gary Olson; contributed to the employee newsletter, *Around St. Luke's*; participated in employee meetings; volunteered time and expertise at community outreach events; and nominated co-workers for Star awards and the 100 Club, St. Luke's employee recognition programs.

A testament to St. Luke's culture of service is the Customer Relations Team. Formed by a dedicated group of employees, and encouraged by hospital leadership, this team helps to ensure that employees, patients and guests are welcomed, informed, appreciated and recognized.

Operating Results

The hospital continues to generate cash from operations and remains in a strong financial position to ensure a solid foundation for the future. Continued positive results provide resources necessary for recruitment and retention of quality staff through a comprehensive market-based compensation and benefit program, growth and expansion of new services, investment in strategic capital expenditures and new technology, and retirement of long-term debt. St. Luke's provided \$6.8 million in charity care to the community in fiscal year 2002.

St. Luke's gain from operations for the fiscal year ending June 30, 2002 was \$11,207,000 compared to \$10,526,000 for the prior year. This represents operating margins of 4.5 percent and 4.8 percent respectively. Based on the hospital activity, total operating revenue grew to \$248 million, a 14 percent increase over the prior fiscal year.

Building & Expansion

St. Luke's is dedicated to identifying communities' unique health needs in order to offer a wide range of services. In December, St. Luke's opened an Urgent Care Center at Highway 94 and Wolfrum Road in St. Charles County.

In November 2002, St. Luke's fifth Urgent Care Center will be opened in Fenton. St. Luke's continues to explore additional opportunities to meet the demands of St. Charles County and surrounding communities.

A major growth activity on St. Luke's campus is the construction of a four-level outpatient services building, adjacent to the hospital. This new building and adjoining parking facility will provide area residents with enhanced accessibility to a comprehensive multidisciplinary cancer center and expanded outpatient services.

continued

Standing Committee

Consents

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Judith Proctor	
Candidates for Holy Orders	5
Robert Rhodes	
Marion Rectenwald	
Irene Jones	
Carol Wesley	
John Kilgore	

Kelton White Fund Loans

- Transfiguration, Lake St. Louis
- Holy Communion, University City
- St. Timothy's, Creve Coeur
- St. Matthew's, Warson Woods

Property Transactions

- Sale of property in Florida left to St. Timothy's, Creve Coeur
- Alienation of property of St. Martin's, Ellisville, to Missouri Department of Transportation
- Sewer hook-up at St. James', St. Clair, by City of St. Clair
- Purchase of property by Bishop for St. Francis', Wildwood

Other Actions

- Approved the by-laws of the Cathedral Chapter
- Approved bylaws of St. Luke's Episcopal-Presbyterian Hospital
- Church Endowment Assistance Fund grants totaling \$41,600

Marian Clifford
President

Reports Made at Convention

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Average Sunday Attendance 2000-2002

<i>ranked by ASA in 2002</i>	<u>2000</u>	<u>2001</u>	<u>2002</u>
Clayton	982	615	615
Ladue	538	518	539
Ellisville	288	292	324
Webster Groves	311	301	301
Columbia	302	296	296
Kirkwood-Grace	296	289	289
St. Louis-Christ Church	239	254	254
Creve Coeur	198	171	174
St. Louis-All Saints	193	162	162
Jefferson City	160	151	147
University City	146	134	134
Rolla	167	147	123
Town & Country	108	96	107
St. Louis-Trinity	113	95	106
Crestwood	106	104	105
St. Charles	111	101	101
Florissant	115	112	100
St. Louis-St. Mark	102	87	86
Lake St. Louis	71	80	80
Ferguson	100	79	79
Manchester	92	86	78
Poplar Bluff	65	69	61
Cape Girardeau	42	42	60
Wildwood	67	53	59
St. Louis-St. Paul	43	54	51
Hannibal	48	48	48
Sikeston	39	44	46
Kirksville	45	42	45
Warson Woods	71	49	45
Farmington	29	40	40
St. Louis-St. Stephen	37	36	36
St. James	29	26	26
Ironton	22	31	26
Fulton	20	28	25
Sullivan & St. Clair	57	22	22
Portland	19	25	22
De Soto	28	21	21
Mexico	22	19	19
St. Louis-St. John	20	18	18
Moberly	21	17	17
St. Louis-St. Augustine	16	16	16
Louisiana	20	17	14
St. Louis-Ascension	17	13	13
Clarksville	10	14	13
Prairieville (Eolia)	7	7	12
Kirkwood-St. Thomas	10	10	12
Caruthersville	12	10	11
Palmyra	10	10	9
Bonne Terre	4	5	5
Northwoods	32	closed	closed
TOTAL	5625	4952	4992
Growth	+13%	-12%	+1%
National Church	908,971	860,686	figures
Growth	-1%	-5%	not
			available

Parochial Report 2001

	Baptized Members 12/00	Baptized Members 12/01	Communicants	Baptisms Adults	Baptisms Children	Confirmations Adults	Confirmations Children	Received by a Bishop	Holy Eucharist Sundays (Sat PM)	Holy Eucharist Weekdays	Holy Eucharist Private	Marriage Services	Burial Services	Other Services	Average Attendance	Church School Pupils
Parochial Report Line	M00	M01	3	15	16	17	18	19	8	9	10	13	14	11-12	6	20
Bonne Terre	9	8	8	0	0	0	0	0	29	0	0	0	0	24	5	0
Cape Girardeau	69	69	...	...	...	...	...	...	...	...	...	...	...	...	...	...
Caruthersville	18	10	10	1	0	0	0	0	0	1	26	2	0	1	10	0
Clarksville	11	13	3	0	1	1	0	0	37	0	4	0	0	12	14	0
Columbia	1000	1081	979	2	17	14	0	1	154	47	42	12	9	0	296	113
De Soto	39	38	38	0	0	0	0	0	0	11	0	1	2	2	21	4
Farmington	62	68	45	1	1	2	0	0	52	1	19	2	1	0	40	8
Fulton	62	55	55	0	0	0	0	0	39	39	0	0	0	54	28	10
Hannibal	62	69	69	0	5	0	0	0	90	52	141	1	4	36	48	15
Ironton	39	45	48	5	1	3	0	0	52	32	27	0	2	4	31	3
Jefferson City	472	489	484	0	7	0	0	0	96	57	95	4	5	111	151	91
Kirksville	62	72	72	0	0	0	0	0	47	4	71	1	2	7	42	6
Lake St. Louis	212	237	190	1	8	1	1	2	87	8	5	1	2	2	80	28
Louisiana	40	46	30	0	2	1	0	0	39	3	4	0	4	12	17	6
Mexico	60	60	60	0	0	0	0	1	51	4	8	0	1	0	19	0
Moberly	71	66	35	1	1	0	0	0	32	1	8	1	2	19	17	0
Palmyra	27	26	8	0	0	0	0	0	0	1	4	0	1	0	10	0
Poplar Bluff	162	164	143	0	1	5	4	0	99	4	27	0	1	176	69	12
Portland	64	64	31	2	3	0	0	0	26	2	0	1	0	25	25	9
Prairieville (Eolia)	6	6	6	0	0	0	0	0	0	0	0	0	0	0	...	0
Rolla	435	368	368	0	7	4	3	3	103	38	65	1	5	170	147	27
St. Charles	482	457	304	0	2	3	4	1	105	51	60	4	2	19	101	66
St. James	54	54	43	0	0	0	0	0	47	3	0	2	2	12	26	5
Sikeston	82	90	69	6	3	0	0	0	38	10	47	2	1	19	44	8
Sullivan	42	55	48	0	0	0	0	0	45	4	0	0	0	0	22	0
STL-All Saints	454	450	450	0	12	1	2	1	99	18	20	1	7	21	162	31
STL-Ascension	34	28	28	0	0	0	0	0	47	1	0	0	0	5	13	0
STL-Christ Church	545	547	...	0	7	7	0	8	138	52	45	5	8	216	254	55
STL-St. Augustine	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
STL-St. John	61	57	56	0	0	0	0	0	26	0	0	0	0	32	18	5
STL-St. Mark	203	199	152	0	2	0	3	3	136	46	4	0	2	9	87	0
STL-St. Paul	95	92	71	0	2	0	0	1	101	29	15	2	5	2	54	16
STL-St. Stephen	42	19	24	1	5	3	0	0	52	5	21	0	1	0	36	12
Kirkwood-St. Thomas	19	18	18	0	0	0	0	0	15	1	0	0	1	36	10	0
STL-Trinity	233	233	231	1	4	4	1	0	104	95	124	0	4	3	95	20
Clayton	2020	1942	2025	6	33	7	18	11	241	269	135	13	31	742	615	248
Crestwood	267	258	229	0	2	3	0	1	93	56	20	2	5	34	104	40
Creve Coeur	549	555	415	0	6	0	0	0	152	61	0	1	4	155	171	42
Ellisville	704	773	736	1	11	3	11	0	139	76	1	7	9	34	292	188
Ferguson	291	280	210	0	7	0	0	0	99	12	79	0	2	5	79	6
Florissant	314	320	254	0	3	1	0	0	82	20	41	1	6	16	112	35
Kirkwood	939	912	848	0	14	1	20	0	106	100	48	6	12	57	289	238
Ladue	2007	2200	2200	2	23	0	19	0	232	344	298	9	14	1728	518	387
Manchester	219	226	148	4	0	0	6	0	105	0	3	1	4	38	86	50
Town & Country	263	219	207	1	4	6	0	3	150	48	48	2	2	96	96	14
University City	255	227	198	1	10	7	1	0	102	32	11	5	4	52	134	45
Warson Woods	81	84	84	0	0	2	0	0	53	10	8	0	6	14	49	7
Webster Groves	1102	1141	...	3	20	2	11	4	184	78	16	6	10	175	301	134
Wildwood	110	107	98	0	2	2	8	0	48	5	0	0	1	103	53	32
GRAND TOTAL	14,449	14,597	11,828	39	226	81	112	40	3,772	1,731	1,598	98	185	4,278	4,981	2,016

Congregation Finances 2001

2001 Parochial Report	Pledging Units 1	Amount Pledged 2	Plate and Pledge 3	Total Operating Revenue B	Non- operating Revenue C	Total Revenues D	To Diocese 12	Outreach 13	Operating Expenses 14	Non- operating Expenses F	Total Expenses All Accounts G	Net Disposable Budget Income A
Bonne Terre	0	0	\$1,054	\$3,601	\$307	\$3,908	\$339	0	\$3,949	\$333	\$4,621	\$3,061
Cape Girardeau	25	\$83,763	95,407	113,169	49,767	162,936	9,158	\$1,862	126,016	32,153	168,189	113,169
Caruthersville	0	0	21,673	26,884	71	26,955	1,771	400	29,446	71	31,688	26,884
Clarksville	7	10,220	14,060	17,501	148	17,649	1,152	150	11,070	148	12,520	17,501
Columbia	250	342,747	381,583	391,329	70,579	461,908	46,641	10,904	318,428	44,573	420,546	388,329
De Soto	14	5,850	15,918	28,718	4,744	33,462	1,144	250	17,862	2,521	21,777	28,718
Farmington	17	25,060	41,353	116,873	3,953	120,826	5,060	877	106,345	3,953	116,235	114,373
Fulton	10	15,000	22,250	37,857	3,390	41,247	2,678	199	23,434	16,196	42,407	37,857
Hannibal	35	50,500	58,906	60,996	350	61,346	7,000	0	41,873	850	79,723	58,996
Ironton	9	7,990	14,494	127,919	3,318	131,237	4,717	5,508	121,697	0	131,919	127,919
Jefferson City	137	158,918	181,899	208,668	31,684	240,352	22,917	0	192,597	7,311	222,854	208,688
Kirksville	25	29,510	37,922	68,428	9,000	77,428	2,825	2,120	60,311	20,187	85,443	45,928
Lake St. Louis	62	83,308	80,979	105,504	41,989	147,493	6,479	1,771	104,481	17,161	129,891	91,504
Louisiana	11	16,700	19,122	31,908	722	32,680	2,466	0	27,173	4,071	33,710	30,325
Mexico	8	19,150	31,963	37,039	1,569	38,608	9,899	865	48,068	0	58,832	37,039
Moberly	10	10,961	4,136	4,368	1,000	5,368	2,051	0	0	1,000	3,051	4,368
Palmyra	3	2,004	3,289	21,289	0	21,289	2,600	50	20,946	0	23,596	21,289
Poplar Bluff	31	77,780	95,158	99,899	3,187	103,086	6,877	1,200	94,642	3,164	105,883	99,899
Portland	0	0	7,109	8,845	1,261	10,106	600	0	6,741	4,160	11,501	8,845
Prairieville (Eolia)	0	0	2,500	3,665	0	3,665	324	0	0	0	324	3,665
Rolla	117	182,600	184,318	248,089	103,712	351,800	25,209	7,745	183,730	13,725	230,410	248,089
St. Charles	100	128,515	141,941	158,762	49,329	207,091	19,011	4,405	140,937	42,410	206,763	158,762
St. James	0	0	19,718	52,224	0	52,224	3,928	0	37,732	0	41,660	52,224
Sikeston	29	57,348	68,610	72,402	15,428	87,830	6,730	650	52,911	21,215	81,506	72,402
Sullivan	0	0	25,200	34,573	0	34,573	4,207	0	50,366	54,573	54,573	34,573
STL--All Saints	103	166,316	278,251	301,367	30,585	331,952	21,000	0	252,266	23,775	297,041	301,367
STL--Ascension	0	0	8,921	53,839	3,890	57,729	918	1,441	56,703	0	59,062	15,794
STL--Christ Church	180	306,445	349,117	496,911	1,021,671	1,518,582	39,053	3,200	866,661	1,551,694	2,460,608	496,911
STL--St. Augustine	...	...	...	...	...	...	...	...	...	...	...	...
STL--St. John	0	0	7,709	29,316	410	29,726	2,806	392	31,961	410	35,569	29,316
STL--St. Mark	52	85,389	94,388	134,464	6,338	140,802	10,211	951	117,091	9,867	138,120	134,464
STL--St. Paul	32	27,534	44,400	47,809	34,245	82,054	4,000	215	48,330	912	53,457	47,809
STL--St. Stephen	20	16,086	17,834	52,797	8,690	61,487	900	6,303	54,702	3,083	65,708	27,797
Kirkwood--St. Thomas	16	8,686	10,371	26,513	7,938	34,451	5,000	2,433	6,812	354	14,599	26,513
STL--Trinity	93	177,840	195,813	246,531	46,738	293,269	30,968	4,210	218,154	43,196	296,528	246,531
Clayton	669	1,470,018	1,513,157	1,860,019	364,488	2,224,507	235,000	0	1,669,864	280,553	2,185,417	1,860,019
Crestwood	78	121,164	130,172	149,764	47,364	197,128	15,035	1,000	127,136	51,161	194,333	149,764
Creve Coeur	128	303,850	304,411	327,738	7,372	335,111	36,118	13,993	231,974	10,003	342,088	327,738
Ellisville	201	445,160	466,467	494,368	76,254	570,622	55,056	419	451,782	64,300	571,556	494,368
Ferguson	82	102,801	114,631	133,440	9,715	143,155	13,200	0	129,162	8,567	150,929	133,440
Florissant	83	141,294	143,973	154,581	32,353	188,670	18,253	0	146,615	29,518	194,386	154,581
Kirkwood--Grace	282	399,015	421,683	489,295	290,173	779,468	59,692	6,000	415,420	923,507	1,404,619	489,295
Ladue	448	754,737	758,003	758,003	51,245	809,248	99,204	60,219	876,494	675,529	1,711,446	758,003
Manchester	45	73,800	96,226	132,278	9,884	142,162	5,000	500	113,885	8,779	128,164	132,278
Town & Country	108	208,757	182,493	208,875	0	208,875	25,683	6,577	174,411	31,898	238,569	208,875
University City	104	187,975	192,133	496,577	67,432	564,009	53,592	4,216	516,011	31,170	604,989	496,577
Warson Woods	50	108,786	116,758	120,369	1,979	122,348	6,000	0	126,447	200	132,647	120,369
Webster Groves	303	524,236	523,712	615,948	142,883	758,831	80,785	19,120	475,538	86,992	662,435	615,948
Wildwood	27	40,094	47,245	70,682	634	71,316	3,848	450	0	60,799	65,097	47,482
GRAND TOTAL	4,004	\$6,977,907	\$7,288,430	\$9,482,194	\$2,657,789	\$12,139,983	\$1,017,105	\$173,595	\$8,929,174	\$4,186,042	\$14,304,916	\$9,365,410

Thompson Fund 2002

	<u>2002 Budget</u>	<u>2002 Actual</u>
Receipts		
Income from Bequest	\$372,000	\$414,000
Interest	500	114
<u>Prior Year Fund Balance</u>	<u>22,500</u>	<u>27,365</u>
TOTAL RECEIPTS	\$395,000	\$441,479
Disbursements		
Youth and Campus Ministry		
Black Colleges	\$1,000	\$1,000
Campus Ministry (Missouri)	34,000	65,278
<u>University of the South</u>	<u>500</u>	<u>500</u>
<i>Subtotal</i>	\$35,500	\$66,778
Clergy and Their Families		
<u>Clergy Events</u>	<u>\$2,500</u>	<u>0</u>
<i>Subtotal</i>	\$2,500	0
Congregational Development		
CDO Consultants	\$5,500	\$2,043
Diaconate Training–Judith Proctor	5,000	0
Transfiguration/Lake St. Louis	10,000	10,000
<u>Vestry Conference</u>	<u>0</u>	<u>0</u>
<i>Subtotal</i>	\$20,500	\$12,043
Episcopal Witness in Eastern Missouri		
New Ventures/Special Projects	\$10,000	\$10,405
Program Support Funds	10,000	14,207
<u>Transition Fund</u>	<u>0</u>	<u>5,000</u>
<i>Subtotal</i>	\$20,000	\$29,612
Office of the Bishop		
Auto Purchase	\$5,000	\$5,000
Bishop's Gifts & Entertainment	10,000	14,457
Bishop's Discretionary Fund	10,000	10,000
Canon to Ordinary Professional Exp	5,000	3,968
CE – Youth Director Prof Exp	1,000	2,389
Financial Officer Professional Expense	3,000	2,690
Campus Ministry Coord Prof Expense	1,000	2,845
Ministry/Pastoral Care Prof Expense	500	2,027
Program Coordinator Professional Expense	0	932
Office Equipment	0	2,500
Printed Material	0	314
Staff Compensation	276,000	232,686
Staff Consultant	0	0
<u>Staff Continuing Education</u>	<u>5,000</u>	<u>5,753</u>
<i>Subtotal</i>	\$316,500	\$285,561
Total Disbursements	\$395,000	\$393,994
Balance	0	\$47,485

Congregation Assessments 2003

	2003 Adjusted Assessment	2003 Formula Assessment	2001Net Disposable Income	2002 Pledge
Bonne Terre	316	316	3,950	339
Cape Girardeau	9,857	9,857	94,045	9,158
Caruthersville	1,929	1,929	24,115	1,771
Clarksville	1,106	1,106	13,830	1,149
Clayton	241,778	241,778	1,640,186	235,133
Columbia	48,838	48,838	353,917	46,641
Crestwood	16,539	19,313	157,087	15,035
Creve Coeur	39,730	42,214	309,762	36,118
De Soto	1,381	2,183	26,828	1,255
Ellisville	60,556	64,467	458,115	55,051
Farmington	4,768	4,768	52,680	5,060
Ferguson	15,703	16,256	136,707	5,000
Florissant	18,042	18,042	148,612	18,253
Fulton	2,402	2,402	29,016	2,338
Hannibal	5,957	5,957	64,570	7,000
Ironton	5,185	9,061	88,743	4,714
Jefferson City	25,209	25,933	201,221	22,917
Kirksville	3,108	3,652	41,521	2,825
Kirkwood	64,551	64,551	458,671	59,692
Ladue	105,427	105,427	731,180	99,204
Lake St. Louis	7,127	10,083	95,555	6,479
Louisiana	2,713	3,101	36,006	2,466
Manchester	15,578	15,578	132,190	5,000
Mexico	5,446	6,622	71,220	4,951
Moberly	1,493	1,493	18,663	2,051
Northwoods	4,501	11,120	102,468	4,092
Palmyra	1,647	1,647	20,589	2,600
Poplar Bluff	6,753	6,753	72,526	6,877
Portland	519	519	6,487	800
Prairieville (Eolia)	321	1,904	23,800	292
Rolla	26,707	26,707	206,378	25,209
Sikeston	6,870	6,870	73,700	6,730
St. Charles	19,100	19,100	155,669	19,011
St. James	4,321	4,743	52,432	3,928
St. Louis--All Saints	23,100	32,615	245,767	21,000
St. Louis--Ascension	778	778	9,720	918
St. Louis--Christ Church	42,958	68,070	482,130	39,053
St. Louis--St. Augustine	1,710	1,710	21,381	1,710
St. Louis--St. John	3,087	4,317	48,168	2,806
St. Louis--St. Mark	11,232	15,012	128,412	10,221
St. Louis--St. Paul	4,673	4,673	51,726	4,000
St. Louis--St. Stephen	1,410	1,896	23,697	1,282
St. Louis--St. Thomas	2,601	2,601	31,005	5,000
St. Louis--Trinity	34,065	38,427	284,511	30,968
Sullivan	2,179	2,179	26,788	4,207
Town & County	28,251	28,260	216,735	25,683
University City	58,951	64,629	459,193	53,592
Warson Woods	9,927	9,927	94,513	6,000
Webster Groves	85,718	85,718	599,786	80,785
Wildwood	4,204	4,277	47,772	3,822
TOTAL	\$1,090,319	\$1,169,378	\$8,873,744	\$1,020,046

2002-2003 Program Budget

	2003 Budget Adopted	2002 Budget Adopted	2002 Actual
REVENUE			
Congregation Assessments	\$1,154,710	\$1,070,252	\$1,068,080
Review Adjustments	(30,000)	0	0
Investments	206,000	215,000	215,000
Miscellaneous	100,000	88,100	94,798
Prior Year Fund Balance	62,900	63,700	83,486
Subtotal	1,493,610	1,416,800	1,461,363
Loan from PSE	0	200,000	193,800
TOTAL REVENUE	\$1,493,610	\$1,616,800	\$1,655,163
EXPENSE			
Episcopal Witness in Missouri			
Annual Convention	\$15,000	\$15,000	3,074
Archives	15,000	14,000	18,442
Audit	17,000	16,000	15,400
Communications	28,500	30,000	31,962
Companion Relationship	11,000	11,000	9,777
Confirmations	2,000	2,000	1,246
Contingency	7,500	10,000	4,794
Diocesan Council	5,000	5,000	3,058
Dismantling Racism	10,000	5,000	9,860
Episcopal Church Women	2,000	2,000	2,000
Episcopal City Mission	25,000	0	0
Episcopate and Support	410,000	390,250	381,800
Equipment	7,500	6,000	6,000
Insurance	11,000	11,000	10,850
Interfaith Partnership	500	500	500
International Development	8,600	9,850	9,850
Interpreters for Deaf	1,200	1,200	1,154
National Church Assessment	238,110	217,300	217,300
Office Expenses	40,000	40,000	40,000
Office Space	15,000	15,000	15,000
Printed Materials	2,000	2,000	1,064
Professional Fees	50,000	50,000	56,385
Province of the Midwest	3,500	3,000	3,390
Standing Committee	500	500	0
Telephone	11,000	13,000	10,301
Thompson Center	0	15,000	15,000
Subtotal	\$936,910	\$884,600	\$868,206
Youth and Campus Ministries			
Campus Ministry	\$84,950	\$61,850	\$69,521
Christian Education	42,500	40,500	40,395
Youth Work	8,000	8,000	4,570
Subtotal	\$135,450	\$110,350	\$114,486
Presence Among the Poor			
12-Step Violence Program	\$10,000	\$20,000	\$20,000
Community Ministry Grants	8,000	7,500	3,500
Episcopal City Mission-Chaplaincy	0	15,000	15,000
New Hope Recovery Center	29,000	28,125	26,933
Program Coordinator	0	13,175	875
Read-to-Succeed	0	27,500	15,650
St. Louis ARC	27,500	0	0
Subtotal	\$74,500	\$111,300	\$81,958

2002–2003 Program Budget, cont.

	2003 Budget Adopted	2002 Budget Adopted	2002 Actual
Clergy and Families			
Clergy Continuing Education Grants	\$10,500	\$14,000	\$9,561
Clergy Events	6,000	3,000	5,855
Clergy Spouse Events	2,500	2,500	3,444
Commission on Ministry	7,000	9,000	9,444
Episcopal School for Ministry	35,250	27,000	25,476
Lay Leadership Continuing Education	3,500	9,000	9,261
Missouri Clergy Association	0	500	0
New Ministries/New Beginnings	3,500	1,500	0
Pastoral Care Program	8,000	10,000	9,147
Retired Clergy/Spouse Events	500	500	1,020
Theological Education	6,000	2,000	2,000
Subtotal	\$82,750	\$79,000	\$75,209
Congregational Development			
De Soto	\$4,200	\$4,200	\$4,200
Ferguson	10,000	0	0
Hannibal/Palmyra	6,500	10,000	10,000
Kirksville	21,000	21,000	21,000
Lake St. Louis	25,000	20,000	20,000
Mid-Missouri Cluster	18,000	15,000	15,000
Moberly	0	5,000	0
Pike County Churches	5,000	3,600	0
Ascension/St. Louis	20,000	40,000	40,106
St. Stephen's/St. Louis	21,500	23,500	23,500
Sullivan	15,000	10,000	10,000
Town & Country	7,500	0	0
Wildwood	60,000	60,000	60,000
Education for Ministry	1,500	1,500	1,500
Evangelism/Stewardship	1,500	1,500	288
Oasis Missouri	1,000	500	575
Percept	3,300	3,250	3,250
Vestry Education	1,500	1,500	0
Subtotal	\$222,500	\$220,550	\$209,419
Transfers			
Bishop Coadjutor Transition	\$30,000	\$200,000	\$193,775
General Convention Deputies	10,500	10,500	10,500
Lambeth	1,000	500	500
Subtotal	\$41,500	\$211,000	\$204,775
TOTAL EXPENSES & TRANSFERS	\$1,493,610	\$1,616,800	\$1,554,054
SURPLUS/DEFICIT	0	0	\$101,110

Financial Position

as of Dec. 31, 2002

ASSETS

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	2002	2001
Cash	397,512	58,013		455,525	537,620
Receivables	248,620	4,480		253,100	188,095
Pledges Receivable—net		316,996		316,996	454,960
Notes Receivable		2,080,750		2,080,750	1,950,527
Investments	9,640,439	1,130,584	17,239,255	28,010,278	31,962,842
TOTAL	\$10,286,571	\$3,590,823	\$17,239,255	\$31,116,649	\$35,094,044
Liabilities	1,659,996			1,659,996	2,038,006
Net Assets	8,626,575	3,590,823	17,239,255	29,456,653	33,056,038
TOTAL	\$10,286,571	\$3,590,823	\$17,239,255	\$31,116,649	\$35,094,044

Program Support Funds

ASSETS	Cash Reserve	Permanent Support Episcopate	Bedal Trust	Mission & Church Extension	Ellen Harris Fund	St. Stephen Clergy Housing
Cash	69,762					
Investments		159,826	129,504	14,405	260,324	90,853
Total Assets	69,762	159,826	129,504	14,405	260,324	90,853
NET ASSETS	69,762	159,826	129,504	14,405	260,324	90,853
REVENUE						
Investment losses/net		(245,516)	(25,734)	(2,731)	(63,077)	(17,689)
NET DECREASE in ASSETS		(245,516)	(25,734)	(2,731)	(63,077)	(17,689)
NET ASSETS beginning of year	\$69,762	\$405,342	\$155,238	17,136	323,401	108,542
NET ASSETS end of year	\$69,762	\$159,826	\$129,504	\$14,405	\$260,324	\$90,853

ASSETS	James Theodore Walker	Mehegan Fund	Stribling Fund	Hughes Fund	Other Endowment	Total Program Support
Cash						69,762
Investments	1,313,677	47,564	8,502	10,984	270,616	2,306,255
Total Assets	1,313,677	47,564	8,502	10,984	270,616	2,376,017
NET ASSETS	1,313,677	47,564	8,502	10,984	270,616	2,376,017
REVENUE						
Investment losses/net	(162,275)	(67,704)	(1,337)	(2,181)	(124,405)	(712,649)
NET DECREASE in ASSETS	(162,275)	(67,704)	(1,337)	(2,181)	(124,405)	(712,649)
NET ASSETS beginning of year	1,475,952	115,268	9,839	13,165	395,021	3,088,666
NET ASSETS end of year	\$1,313,677	\$47,564	\$8,502	\$10,984	\$270,616	\$2,376,017

continued

Custodial Funds

Funds held on behalf of others and not included in net assets of the Diocese. As of Dec. 31, 2002

ASSETS	St. Paul's Ironton	ECW Education	Hunger Task Force	Donaldson Fund
Cash	\$600	\$0	\$3,760	\$(5,833)
Receivables	827	129	0	5,107
Investments	154,027	23,951	0	927,719
Total Assets	\$155,454	\$24,080	\$3,760	\$926,993
Liabilities	\$155,454	\$24,080	\$3,760	\$926,993

ASSETS	Allin Fellowship	Mosier Trust	St. Francis Wildwood	Agnes & Grace Miller
Cash	\$1,445	\$10,438	\$2,449	\$1,928
Receivables	339	3,035	133	661
Investments	39,184	323,165	17,500	71,950
Total Assets	\$40,968	\$336,638	\$20,082	\$74,539
Liabilities	\$40,968	\$336,638	\$20,082	\$74,539

ASSETS	COEDMO Properties	TOTAL CUSTODIAL
Cash	(5,618)	9,169
Receivables	0	10,231
Investments	0	1,557,496
Total Assets	(5,618)	1,576,896
Liabilities	(5,618)	1,576,896

White Fund Notes Receivable	2002		2001		Capital Campaign Pledges Receivable	Amount
	2002	2001	2003	2004		
Good Shepherd, Town & Country	138,261	147,898	2003	349,235		
Transfiguration, Lake St. Louis	128,807	130,304	2004	13,564		
Transfiguration, Lake St. Louis	164,498	0	2005	4,197		
Epiphany, Kirkwood	65,000	65,000	TOTAL	366,996		
St. Timothy's, Creve Coeur	18,744	21,599	Less uncollectible pledges	50,000		
Christ Church Cathedral	1,000,000	897,391	TOTAL	\$316,996		
Grace Church, Kirkwood	413,795	525,000				
St. Matthew's, Warson Woods	28,310	0				
COEDMO	123,335	163,335				
TOTAL	\$2,080,750	\$1,950,527				

Diocesan Funds

FUND	Net Assets End of 2001	Net Assets End of 2002	Revenue Investment	Expenses	Transfers
General Convention Deputies	1,315	19,356	7,541	0	10,500
Girls Friendly Society	18,480	16,007	(2,473)	0	0
Future Mission	151,863	94,828	(17,035)	40,000	0
Cadigan Fellowship	131,530	103,652	(24,878)	3,000	0
Church Assistance Endowment	718,174	563,925	(120,027)	34,222	0
Aged & Infirm Clergy	1,021,759	770,718	(209,487)	41,554	0
Theological Education Office	94,900	84,838	(9,312)	750	0
Equipment	10,914	4,457	6,455	12,912	0
Bishop Transition	31,007	28,416	98,117	100,708	0
Campus Ministry	381,500	304,043	(62,629)	14,828	0
Lichtenberger Trust	2,752	2,318	(434)	0	0
Lambeth Fund	5,240	5,740	0	0	500
WA Jones Endowment	31,874	25,826	(6,048)	0	0
Weiss Scholarship	3,015	3,015	0	0	0
Rehkopf Archives	2,476	2,491	15	0	0
St. Mary's Fund	48,188	37,268	(9,735)	1,185	0
Disaster Relief	3,155	2,231	(924)	0	0
Rockwell Campus Ministry	2,903	25,267	70,523	48,159	0
Ascension Building	500	10,610	10,110	0	0
Communication Fund	22,763	22,266	152	649	0
New Witness	578,650	489,633	(89,017)	0	0
New Ministries on Campus	578,650	489,633	(89,017)	0	0
New Ministries for the Least	578,650	489,633	(89,017)	0	0
Kelton White	4,031,426	4,284,755	344,966	0	(91,637)
Capital Campaign	1,448,898	996,735	(104,413)	347,750	0
TOTALS	\$9,908,154	\$8,882,980	(\$298,820)	\$645,717	(\$80,637)

Investments

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
2001			
Money Market Account	643,342	142,760	1,447,390
Corporate Stocks	1,272,533	157,675	11,236,762
Corporate Bonds			2,165,405
Foreign Equities	62,656	18,511	464,655
Managed Equity Funds			129,723
Managed Bond Funds	523,296	154,598	3,567,818
US Govt Obligations	589,906		23,597
Diocesan Investment Trust			
Fixed Income Fund	3,046,324	396,160	
Equity Fund	5,555,494	364,237	
 TOTAL	 \$11,693,551	 \$1,233,941	 \$19,035,350
2002			
Money Market Account	926,404	209,416	1,771,405
Corporate Stocks	930,135	125,118	8,892,187
Corporate Bonds			2,282,981
Foreign Equities	36,113	10,934	322,522
Managed Equity Funds			93,718
Managed Bond Funds	1,034,629	167,870	3,852,235
US Govt Obligations	83,743		24,207
Diocesan Investment Trust			
Fixed Income Fund	3,003,335	300,408	
Equity Fund	3,626,080	316,838	
 TOTAL	 \$9,640,439	 \$1,130,584	 \$17,239,255

**DIOCESE OF MISSOURI -
THE EPISCOPAL CHURCH**

FINANCIAL STATEMENTS

**DECEMBER 31, 2002
(With comparative totals for 2001)**

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A PROFESSIONAL CORPORATION
OF CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditor's Report

To the Diocese of Missouri –
The Episcopal Church
St. Louis, Missouri

We have audited the accompanying statement of financial position of the Diocese of Missouri - The Episcopal Church (the "Diocese") as of December 31, 2002 and the related statements of activities and changes in net assets and of cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's 2001 financial statements and, in our report dated April 23, 2002, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the Diocese at December 31, 2002 and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional information listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. This additional information is the responsibility of the Diocese's management. Such information has been subjected to the auditing procedures applied in our audit of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

Huber, Ring, Helm & Co., P.C.

St. Louis, Missouri
April 28, 2003

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2002
 (With comparative totals for 2001)

	ASSETS			Totals	
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>2002</u>	<u>2001</u>
	Cash	\$ 397,512	\$ 58,013		\$ 455,525	$ 537,620
Receivables	248,620	4,480		253,100	188,095
Pledges Receivable - net		316,996		316,996	454,960
Notes receivable		2,080,750		2,080,750	1,950,527
Investments	<u>9,640,439</u>	<u>1,130,584</u>	<u>\$ 17,239,255</u>	<u>28,010,278</u>	<u>31,962,842</u>
Total	<u>\$ 10,286,571</u>	<u>\$ 3,590,823</u>	<u>\$ 17,239,255</u>	<u>\$ 31,116,649</u>	<u>\$ 35,094,044</u>

LIABILITIES AND NET ASSETS					
Liabilities	\$ 1,659,996			\$ 1,659,996	\$ 2,038,006
Net assets	<u>8,626,575</u>	<u>\$ 3,590,823</u>	<u>\$ 17,239,255</u>	<u>29,456,653</u>	<u>33,056,038</u>
Total	<u>\$ 10,286,571</u>	<u>\$ 3,590,823</u>	<u>\$ 17,239,255</u>	<u>\$ 31,116,649</u>	<u>\$ 35,094,044</u>

The accompanying notes are an integral part of these financial statements.

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

YEAR ENDED DECEMBER 31, 2002

(With comparative totals for 2001)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals	
				2002	2001
REVENUE					
Contributions					
Parishes and missions	\$ 1,261,880			\$ 1,261,880	\$ 1,010,688
Other	93,133			93,133	621,436
Dividend and interest income	718,789	\$ 457,859		1,176,648	957,603
Miscellaneous	136,711			136,711	42,338
Investment losses - net	(1,791,874)	(134,734)	\$ (1,796,095)	(3,722,703)	(2,933,262)
Assets released from restrictions - satisfaction of restrictions	718,470	(718,470)			
Total revenue	1,137,109	(395,345)	(1,796,095)	(1,054,331)	(301,197)
EXPENSES					
Episcopal witness - Missouri	908,810			908,810	914,134
Youth and campus ministries	216,769			216,769	257,832
Presence among the poor	81,958			81,958	71,301
Congregational development	305,345			305,345	325,336
Clergy and their families	218,220			218,220	126,090
Bishop coadjutor transition	193,775			193,775	-
Capital Campaign	347,750			347,750	980,365
New ventures/special projects	255,879			255,879	320,306
Medical and dependent care	16,548			16,548	12,027
Total expenses	2,545,054			2,545,054	3,007,391
CHANGES IN NET ASSETS	(1,407,945)	(395,345)	(1,796,095)	(3,599,385)	(3,308,588)
NET ASSETS					
BEGINNING OF YEAR	10,034,520	3,986,168	19,035,350	33,056,038	36,364,626
NET ASSETS END OF YEAR	\$ 8,626,575	\$ 3,590,823	\$ 17,239,255	\$ 29,456,653	\$ 33,056,038

The accompanying notes are an integral part of these financial statements.

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH

STATEMENT OF CASH FLOWS

YEAR ENDED DECEMBER 31, 2002

(With comparative totals for 2001)

	<u>2002</u>	<u>2001</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in net assets	\$ (3,599,385)	\$ (3,308,588)
Adjustments to reconcile changes in net assets to net cash provided by operating activities		
Investment losses - net	3,722,703	2,933,262
Allowance for uncollectible pledges	(20,000)	
Changes in assets and liabilities		
Receivables	92,958	554,311
Liabilities	<u>(378,010)</u>	<u>(370,220)</u>
NET CASH USED IN OPERATING ACTIVITIES	(181,734)	(191,235)
CASH FLOWS FROM INVESTING ACTIVITIES		
Receipt of notes receivable	(296,107)	(1,685,600)
Payments received on notes receivable	165,885	89,299
Purchase of investments	(319,101)	(1,898,694)
Proceeds from sale and redemption of investments	<u>548,962</u>	<u>3,673,858</u>
NET CASH PROVIDED BY INVESTING ACTIVITIES	<u>99,639</u>	<u>178,863</u>
DECREASE IN CASH	(82,095)	(12,372)
CASH BEGINNING OF YEAR	<u>537,620</u>	<u>549,992</u>
CASH END OF YEAR	<u>\$ 455,525</u>	<u>\$ 537,620</u>

The accompanying notes are an integral part of these financial statements.

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH

NOTES TO FINANCIAL STATEMENTS

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Statement Presentation

The Diocese reports its information regarding financial position and activities according to three classes of net assets depending upon the existence or nature of any donor-imposed restriction. The following is a description of these classes of net assets:

Unrestricted – Those resources over which the Diocese has discretionary control. Designated amounts represent those resources that the Diocese has set aside for a particular purpose.

Temporarily Restricted – Those resources subject to donor-imposed restrictions that will be satisfied by actions of the Diocese or the passage of time.

Permanently Restricted – Those resources subject to donor-imposed restrictions that will be maintained permanently by the Diocese. The donors of these resources permit the Diocese to use all or part of the income earned, including capital appreciation, on related investments for unrestricted or temporarily restricted purposes.

Investments

Investments, which include those that belong to the Diocese as well as those held on behalf of others (see Note 3), are stated at year-end market values. The realized and unrealized gains or losses on investments have been reflected in the statement of activities, except for those held on behalf of others (see Note 3).

Pledges Receivable

Pledges receivable are recorded at net realizable value over a five-year period from the date of the pledges. An allowance for uncollectible pledges has been provided.

Reclassifications

Certain reclassifications have been made to prior year amounts to make them consistent with the 2002 presentation.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)*Property*

It is the policy of the Diocese not to capitalize purchases of personal property but to include these as expenses in the Statement of Activities. The value of personal property owned by the Diocese is deemed to be immaterial in relation to the total assets of the Diocese.

The Corporation of the Episcopal Diocese of Missouri (COEDMO), a separate corporation incorporated under the laws of the State of Missouri, holds title to certain real properties used by the Diocese. The accounts of COEDMO are not included in the accompanying financial statements.

Income Taxes

The Diocese is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

NOTE 2 – INVESTMENTS

Investments as of December 31, 2002 and 2001 are summarized as follows:

	2002		
	Unrestricted	Temporarily Restricted	Permanently Restricted
Money market accounts	\$ 926,404	\$ 209,416	\$ 1,771,405
Corporate stocks	930,135	125,118	8,892,187
Corporate bonds			2,282,981
Foreign equities	36,113	10,934	322,522
Managed Equity Funds			93,718
Managed Bond Funds	1,034,629	167,870	3,852,235
United States Government Obligations	83,743		24,207
Diocesan Investment Trust of the Diocese of Missouri:			
Fixed Income Fund	3,003,335	300,408	
Equity Fund	3,626,080	316,838	
	<u>\$ 9,640,439</u>	<u>\$ 1,130,584</u>	<u>\$ 17,239,255</u>

NOTE 2 – INVESTMENTS (CONTINUED)

	2001		
	Unrestricted	Temporarily Restricted	Permanently Restricted
Money market accounts	\$ 643,342	\$ 142,760	\$ 1,447,390
Corporate stocks	1,272,533	157,675	11,236,762
Corporate bonds			2,165,405
Foreign equities	62,656	18,511	464,655
Managed Equity Funds			129,723
Managed Bond Funds	523,296	154,598	3,567,818
United States Government Obligations	589,906		23,597
Diocesan Investment Trust of the Diocese of Missouri:			
Fixed Income Fund	3,046,324	396,160	
Equity Fund	5,555,494	364,237	
	<u>\$ 11,693,551</u>	<u>\$ 1,233,941</u>	<u>\$ 19,035,350</u>

The amounts reported as investment gains (losses) in the accompanying financial statements are a result of the following:

- a) The difference in the market values of investments on hand at the beginning of the year as compared to the end of the year.
- b) The difference between the proceeds of sale of investments and the related market values of those investments at December 31 of the previous year.
- c) The difference between the cost of investments purchased during the year and related market value of those investments at December 31, or between the proceeds of the sale of those investments if sold during the respective year.

The per unit market values as of December 31, 2002 and 2001 of the Diocesan Investment Trust were as follows:

	2002	2001
Fixed Income Fund	<u>\$ 33.77</u>	<u>\$ 33.57</u>
Equity Fund	<u>\$ 50.80</u>	<u>\$ 73.84</u>

NOTE 2 – INVESTMENTS (CONTINUED)*Permanently Restricted*

Frank C. and Mattie H. Thompson Memorial Trust (“Thompson Memorial Trust”) - This trust was created to continue in perpetuity. Income earned by this trust is to be utilized in any manner so designated by the Bishop of the Diocese. The interest and dividends received from this trust are recorded in the Thompson Income Fund as unrestricted, along with the dividend and interest income relating to the investments held by the Thompson Income Fund.

Kelton E. White and Alma Mayland White Memorial Trust (“White Memorial Trust”) - In December 1994, the Diocese was named the recipient of income earned by this trust, beginning in 1995. Income received from this trust is restricted as to use for fixed asset additions and repairs and as such will be recorded as temporarily restricted.

Shank Memorial Trust - The Diocese is to receive 5% of the net income of this trust as long as the Diocese remains tax-exempt. The income received from this trust is recorded in the Diocesan Program Support Fund.

Realized and unrealized gains and losses on the underlying investments remain in the trusts pursuant to the terms of the trusts and as such are reflected as permanently restricted within the financial statements.

These permanently restricted assets represent funds held in trust by outside fiscal agents for the benefit of the Diocese. The Diocese is not permitted access to the funds held under the terms of the memorial trusts.

NOTE 3 – CUSTODIAL ASSETS

The Diocese acts as custodian of investments for several of its mission congregations and various organizations within the Diocese. As such, the Diocese records the investments and a corresponding liability. These balances are adjusted each year to reflect the current market value associated with the custodial investments. The investments included in the unrestricted balances were \$1,557,496 and \$1,937,507 as of December 31, 2002 and 2001, respectively.

NOTE 4 – NET ASSETS

Net assets are comprised as follows:

	2002	2001
Unrestricted	\$ 8,626,575	\$ 10,034,520
Donor restricted		
Temporarily restricted - White Memorial Trust Income	2,594,088	2,537,270
Temporarily restricted - Capital Campaign	996,735	1,448,898
Total temporarily restricted	3,590,823	3,986,168
Permanently restricted		
White Memorial Trust	10,490,690	11,224,369
Thompson Memorial Trust	6,655,973	7,704,712
Shank Memorial Trust	92,592	106,269
Total permanently restricted	17,239,255	19,035,350
Total net assets	<u>\$ 29,456,653</u>	<u>\$ 33,056,038</u>

NOTE 5 – CONCENTRATIONS OF CREDIT AND MARKET RISK

Financial instruments that potentially subject the Diocese to concentrations of credit and market risk consist principally of cash and investments. The Diocese places its temporary cash investments with major financial institutions and attempts to limit the amount of credit exposure.

The Diocese has a significant amount of investments that are subject to market risk. Market risk is the possibility that future changes in market price may make a financial instrument less valuable.

NOTE 6 – RETIREMENT PLANS

The Diocese has adopted a 403(b) defined contribution plan and a defined contribution church pension fund for its non-clergy employees. The non-clergy employee may elect to participate in either of the two defined contribution plans. The Diocese contributes 10% of an employee's salary to the employee's elected plan for an employee who has at least one year of service and is 21 years of age or older. During 2002 and 2001, the total amounts contributed to these plans were \$25,458 and \$23,155, respectively.

NOTE 7 – PLEDGES RECEIVABLE

Capital Campaign pledges receivable are expected to be collected as follows:

<u>Year</u>	<u>Amount</u>
2003	\$ 349,235
2004	13,564
2005	4,197
	<u>366,996</u>
Less allowance for uncollectible pledges	<u>50,000</u>
	<u><u>\$ 316,996</u></u>

NOTE 8 – NOTES RECEIVABLE

Notes receivable from parishes and missions for loans from the Kelton E. White and Alma Mayland White Memorial Trust, interest ranging from 4% - 5% due at various dates through 2031, secured by the church properties consist of the following:

	<u>2002</u>	<u>2001</u>
Church of the Good Shepherd, Town & Country	\$ 138,261	\$ 147,898
Mission Church of the Transfiguration, Lake St. Louis	128,807	130,304
Mission Church of the Transfiguration, Lake St. Louis	164,498	
Church of the Epiphany, Kirkwood	65,000	65,000
St. Timothy's, Creve Coeur	18,744	21,599
Christ Church Cathedral, St. Louis	1,000,000	897,391
Grace Episcopal Church, Kirkwood	413,795	525,000
St. Matthew, Warson Woods	28,310	
The Corporation of the Episcopal Diocese of Missouri	123,335	163,335
	<u>\$ 2,080,750</u>	<u>\$ 1,950,527</u>

The amounts are to be collected as follows:

<u>Year</u>	<u>Amount</u>
2003	\$ 68,471
Thereafter	<u>2,012,279</u>
	<u><u>\$ 2,080,750</u></u>

The principal payments return to the Kelton E. White and Alma Mayland White Memorial Trust, while the interest income is paid to the Program Fund.

SUPPLEMENTAL INFORMATION

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH

**SCHEDULE OF ACTIVITIES - BUDGET AND ACTUAL -
DIOCESAN PROGRAM FUND**

YEAR ENDED DECEMBER 31, 2002

	<u>Budget</u>	<u>Actual</u>	Variance Favorable (Unfavorable)
REVENUE			
Contributions - parishes and missions	\$ 1,070,559	\$ 1,068,080	\$ (2,479)
Support	200,000	193,800	(6,200)
Miscellaneous	88,100	2,544	(85,556)
Dividend and interest income	<u>215,000</u>	<u>215,000</u>	
Total revenue	1,573,659	1,479,424	(94,235)
EXPENSES			
Episcopal witness - Missouri	884,600	868,206	16,394
Youth and campus ministries	110,350	114,486	(4,136)
Presence among the poor	111,300	81,958	29,342
Congregational development	220,550	209,419	11,131
Clergy and their families	79,000	75,209	3,791
Bishop coadjutor transition	<u>200,000</u>	<u>193,775</u>	<u>6,225</u>
Total expenses	<u>1,605,800</u>	<u>1,543,053</u>	<u>62,747</u>
REVENUE UNDER EXPENSES	(32,141)	(63,629)	<u>\$ (31,488)</u>
TRANSFERS	<u>(11,000)</u>	<u>80,636</u>	
NET INCREASE (DECREASE) IN NET ASSETS	<u>\$ (43,141)</u>	17,007	
NET ASSETS BEGINNING OF YEAR		<u>84,113</u>	
NET ASSETS END OF YEAR		<u>\$ 101,120</u>	

NOTE: The net assets related to this fund are classified as unrestricted net assets in the financial statements.

See independent auditor's report.

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH
SCHEDULE OF ACTIVITIES - BUDGET AND ACTUAL -
THOMPSON INCOME FUND

YEAR ENDED DECEMBER 31, 2002

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUE			
Dividend and interest income	\$ 372,000	\$ 381,868	\$ 9,868
Miscellaneous	500		(500)
Investment loss - net		(1,376)	(1,376)
Total revenue	372,500	380,492	7,992
EXPENSES			
Episcopal witness - Missouri	20,000	22,898	(2,898)
Youth and campus ministries	35,500	36,296	(796)
Congregational development	20,500	15,078	5,422
Clergy and their families	2,500		2,500
New ventures/special projects	316,500	255,879	60,621
Total expenses	395,000	330,151	64,849
REVENUE OVER (UNDER) EXPENSES	\$ (22,500)	50,341	\$ 72,841
TRANSFERS		-	
NET INCREASE IN NET ASSETS		50,341	
NET ASSETS BEGINNING OF YEAR		52,805	
NET ASSETS END OF YEAR		\$ 103,146	

NOTE: The net assets related to this fund are classified as unrestricted net assets in the financial statements.

See independent auditor's report.

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH
SCHEDULE OF FINANCIAL POSITION AND
STATEMENT OF ACTIVITIES - BISHOP'S TRUST FUND
YEAR ENDED DECEMBER 31, 2002

ASSETS	
Cash	\$ 44,156
Receivables	7,019
Investments	698,401
	<u>\$ 749,576</u>
LIABILITIES	
NET ASSETS	
Unrestricted	<u>\$ 749,576</u>
REVENUE	
Contributions	\$ 10,967
Dividend and interest income	22,315
Investment loss - net	<u>(147,877)</u>
Total revenue	(114,595)
EXPENSES	
Episcopal witness - Missouri	4,793
Congregational development	<u>4,793</u>
Total expenses	<u>9,586</u>
NET DECREASE IN NET ASSETS	(124,181)
NET ASSETS BEGINNING OF YEAR	<u>873,757</u>
NET ASSETS END OF YEAR	<u>\$ 749,576</u>

NOTE: The net assets related to this fund are classified as unrestricted net assets in the financial statements.

See independent auditor's report.

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH

COMBINING SCHEDULE OF FINANCIAL POSITION - PROGRAM SUPPORT FUNDS

DECEMBER 31, 2002

	Cash Reserve Fund	Permanent Fund for Support of Episcopate	Bedal Trust Fund	Diocecan Mission and Church Extension Fund	Ellen Harris Fund	St. Stephen's Clergy Housing Fund	James Theodore Walker Diocesan Trust Fund	Other Endowment Fund	Mehegan Fund	Stribling Fund	Hughes Fund	Total Program Support Funds
ASSETS												
Cash	\$ 69,762											\$ 69,762
Investments		\$ 159,826	\$ 129,504	\$ 14,405	\$ 260,324	\$ 90,853	\$ 1,313,677	\$ 270,616	\$ 47,564	\$ 8,502	\$ 10,984	2,306,255
Total assets	\$ 69,762	\$ 159,826	\$ 129,504	\$ 14,405	\$ 260,324	\$ 90,853	\$ 1,313,677	\$ 270,616	\$ 47,564	\$ 8,502	\$ 10,984	\$ 2,376,017
LIABILITIES												
NET ASSETS	\$ 69,762	\$ 159,826	\$ 129,504	\$ 14,405	\$ 260,324	\$ 90,853	\$ 1,313,677	\$ 270,616	\$ 47,564	\$ 8,502	\$ 10,984	\$ 2,376,017
REVENUE												
Investment losses - net		\$(245,516)	\$(25,734)	\$(2,731)	\$(63,077)	\$(17,689)	\$(162,275)	\$(124,405)	\$(67,704)	\$(1,337)	\$(2,181)	\$(712,649)
EXPENSES	\$ -	-	-	-	-	-	-	-	-	-	-	-
NET DECREASE IN NET ASSETS		(245,516)	(25,734)	(2,731)	(63,077)	(17,689)	(162,275)	(124,405)	(67,704)	(1,337)	(2,181)	(712,649)
NET ASSETS BEGINNING OF YEAR	69,762	405,342	155,238	17,136	323,401	108,542	1,475,952	395,021	115,268	9,839	13,165	3,088,666
NET ASSETS END OF YEAR	\$ 69,762	\$ 159,826	\$ 129,504	\$ 14,405	\$ 260,324	\$ 90,853	\$ 1,313,677	\$ 270,616	\$ 47,564	\$ 8,502	\$ 10,984	\$ 2,376,017

See independent auditor's report.
14.

**DIocese of Missouri - The Episcopal Church
Combining Schedule of Financial Position and
Statement of Activities - Other Diocesan Funds**

December 31, 2002

	General Convention Fund	Girls Friendly Society Fund	Future Mission Fund	Cadigan Fellowship Fund	Church Assistance Endowment Fund	Aged and Infirm Clergy Fund	Theological Education Fund	Office Equipment Fund	Bishop Transition Fund	Campus Ministry Fund	Lichten- berger Trust	Page Totals
ASSETS												
Cash	\$ 19,356	\$ 7,368	\$ 15,101	\$ 17,637	\$ (13,150)	\$ (676)	\$ 15,011	\$ 4,457	\$ 18,161	\$ 12,198	\$ 770	\$ 96,233
Receivables		46	648	460	3,987	4,415	438	1,021	9	1,978	9	13,022
Investments		8,593	79,079	85,555	573,088	766,979	69,339	9,234	289,867	289,867	1,539	1,883,303
Total	<u>\$ 19,356</u>	<u>\$ 16,007</u>	<u>\$ 94,828</u>	<u>\$ 103,652</u>	<u>\$ 563,925</u>	<u>\$ 770,718</u>	<u>\$ 84,838</u>	<u>\$ 4,457</u>	<u>\$ 28,416</u>	<u>\$ 304,043</u>	<u>\$ 2,318</u>	<u>\$ 1,992,558</u>
LIABILITIES												
NET ASSETS												
Unrestricted	\$ 19,356	\$ 16,007	\$ 94,828	\$ 103,652	\$ 563,925	\$ 770,718	\$ 84,838	\$ 4,457	\$ 28,416	\$ 304,043	\$ 2,318	\$ 1,992,558
Temporarily restricted												
Total net assets	<u>19,356</u>	<u>16,007</u>	<u>94,828</u>	<u>103,652</u>	<u>563,925</u>	<u>770,718</u>	<u>84,838</u>	<u>4,457</u>	<u>28,416</u>	<u>304,043</u>	<u>2,318</u>	<u>1,992,558</u>
REVENUE												
Contribution - other												
Miscellaneous	\$ 7,541											\$ 116,602
Dividend and interest income		\$ 236	\$ 3,041	\$ 2,033	\$ 16,966	\$ 19,149	5,404	423	\$ 99,606	\$ 8,515	\$ 40	\$ 55,807
Investment losses - net		(2,709)	(20,076)	(26,911)	(136,993)	(228,636)	(17,716)	(1,912)	(9,912)	(71,144)	(474)	(506,571)
Total income	<u>7,541</u>	<u>(2,473)</u>	<u>(17,035)</u>	<u>(24,878)</u>	<u>(120,027)</u>	<u>(209,487)</u>	<u>(9,312)</u>	<u>6,455</u>	<u>98,117</u>	<u>(62,629)</u>	<u>(434)</u>	<u>(334,162)</u>
EXPENSES												
Episcopal witness - Missouri												12,912
Youth and campus ministries				3,000						14,828		17,828
Presence among the poor			40,000		34,222							74,222
Congregational development												143,012
Clergy and their families												
Capital Campaign												247,974
Total expenses			<u>40,000</u>	<u>3,000</u>	<u>34,222</u>	<u>41,554</u>	<u>750</u>	<u>12,912</u>	<u>100,708</u>	<u>14,828</u>		<u>247,974</u>
REVENUE OVER												
(UNDER) EXPENSES	7,541	(2,473)	(57,035)	(27,878)	(154,249)	(251,041)	(10,062)	(6,457)	(2,591)	(77,457)	(434)	(582,136)
TRANSFERS	<u>10,500</u>											<u>10,500</u>
NET INCREASE (DECREASE)												
IN NET ASSETS	<u>18,041</u>	<u>(2,473)</u>	<u>(57,035)</u>	<u>(27,878)</u>	<u>(154,249)</u>	<u>(251,041)</u>	<u>(10,062)</u>	<u>(6,457)</u>	<u>(2,591)</u>	<u>(77,457)</u>	<u>(434)</u>	<u>(571,636)</u>
NET ASSETS												
BEGINNING OF YEAR	<u>1,315</u>	<u>18,480</u>	<u>151,863</u>	<u>131,530</u>	<u>718,174</u>	<u>1,021,759</u>	<u>94,900</u>	<u>10,914</u>	<u>31,007</u>	<u>381,500</u>	<u>2,752</u>	<u>2,564,194</u>
NET ASSETS												
END OF YEAR	<u>\$ 19,356</u>	<u>\$ 16,007</u>	<u>\$ 94,828</u>	<u>\$ 103,652</u>	<u>\$ 563,925</u>	<u>\$ 770,718</u>	<u>\$ 84,838</u>	<u>\$ 4,457</u>	<u>\$ 28,416</u>	<u>\$ 304,043</u>	<u>\$ 2,318</u>	<u>\$ 1,992,558</u>

See independent auditor's report.

DIocese of Missouri - THE EPISCOPAL CHURCH
COMBINING SCHEDULE OF FINANCIAL POSITION AND
STATEMENT OF ACTIVITIES - OTHER DIOCESAN FUNDS
DECEMBER 31, 2002

	Lambeth Fund	W.A. Jones Endowment Fund	Weiss Scholarship Fund	Rehkopf Archdeacon Fund	St. Mary's Fund	Prince of Peace Fund	Disaster Relief Fund	Rockwell Campus Ministry House	Ascension Building Fund	Communications Fund	New Witness Fund	New Ministries on Campus	New Ministries for the Least	Kelton White Fund	Capital Campaign Fund	Page Total	Total Other Diocesan Funds
ASSETS																	
Cash	\$ 5,740	\$ 3,663	\$ 3,015	\$ 2,491	\$ (1,799)	\$ 252	\$ 73	\$ 25,267	\$ 10,610	\$ 22,266	\$ 23,179	\$ 23,179	\$ 23,179	\$ (26,443)	\$ 58,013	\$ 172,665	\$ 268,898
Receivables		125				13	5				3,375	3,375	3,375	2,102,373	321,476	2,434,117	2,447,139
Investments		22,038			39,067	5,074	2,153				463,079	463,079	463,079	2,208,825	617,246	4,283,640	6,166,943
Total	\$ 5,740	\$ 25,826	\$ 3,015	\$ 2,491	\$ 37,268	\$ 5,319	\$ 2,231	\$ 25,267	\$ 10,610	\$ 22,266	\$ 489,633	\$ 489,633	\$ 489,633	\$ 4,284,755	\$ 996,735	\$ 6,890,422	\$ 8,882,980
LIABILITIES																	
NET ASSETS																	
Unrestricted	\$ 5,740	\$ 25,826	\$ 3,015	\$ 2,491	\$ 37,268	\$ 5,319	\$ 2,231	\$ 25,267	\$ 10,610	\$ 22,266	\$ 489,633	\$ 489,633	\$ 489,633	\$ 1,690,667	\$ 996,735	\$ 3,299,599	\$ 5,292,157
Temporarily restricted																	
Total	\$ 5,740	\$ 25,826	\$ 3,015	\$ 2,491	\$ 37,268	\$ 5,319	\$ 2,231	\$ 25,267	\$ 10,610	\$ 22,266	\$ 489,633	\$ 489,633	\$ 489,633	\$ 1,690,667	\$ 996,735	\$ 3,299,599	\$ 5,292,157
REVENUE																	
Contribution - other								\$ 63,220	\$ 10,110	\$ 152	\$ 14,389	\$ 14,389	\$ 14,389	\$ 427,538	\$ 30,321	\$ 63,220	\$ 63,220
Miscellaneous								7,303									17,565
Dividend and interest income		\$ 548		\$ 15	\$ (9,755)	\$ (2,302)	\$ 21										134,167
Investment losses - net		(6,596)			(9,755)	(2,302)	(945)				(103,406)	(103,406)	(103,406)	(82,572)	(134,734)	501,659	557,466
Total income		(6,048)		15	(9,755)	(2,253)	(924)	70,523	10,110	152	(89,017)	(89,017)	(89,017)	344,966	(104,413)	35,342	(298,820)
EXPENSES																	
Episcopal witness - Missouri								48,159									12,912
Youth and campus ministries																	65,987
Presence among the poor					1,185					649							76,056
Congregational development																	143,012
Clergy and their families																	347,750
Capital Campaign																	645,717
Total expenses					1,185			48,159		649							1,834
REVENUE OVER (UNDER) EXPENSES	\$ 500	(6,048)	15	15	(10,920)	(2,253)	(924)	22,364	10,110	(497)	(89,017)	(89,017)	(89,017)	344,966	(452,163)	(362,401)	(944,537)
TRANSFERS																	(80,637)
NET INCREASE (DECREASE) IN NET ASSETS	500	(6,048)	15	15	(10,920)	(2,253)	(924)	22,364	10,110	(497)	(89,017)	(89,017)	(89,017)	253,329	(452,163)	(453,558)	(1,025,174)
NET ASSETS BEGINNING OF YEAR	5,240	31,874	3,015	2,476	48,188	7,572	3,155	2,903	500	22,763	578,650	578,650	578,650	4,031,426	1,448,898	7,343,960	9,208,154
NET ASSETS END OF YEAR	\$ 5,740	\$ 25,826	\$ 3,015	\$ 2,491	\$ 37,268	\$ 5,319	\$ 2,231	\$ 25,267	\$ 10,610	\$ 22,266	\$ 489,633	\$ 489,633	\$ 489,633	\$ 4,284,755	\$ 996,735	\$ 6,890,422	\$ 8,882,980

See independent auditor's report.
16.

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH
COMBINING SCHEDULE OF FINANCIAL POSITION AND
STATEMENT OF ACTIVITIES - FLEXIBLE SPENDING ACCOUNT
YEAR ENDED DECEMBER 31, 2002

ASSETS	
Cash	\$ 4,160
Receivables	400
	<u>\$ 4,560</u>
LIABILITIES	
NET ASSETS	
Unrestricted	<u>\$ 4,560</u>
REVENUE	
Flexible spending account contributions	<u>\$ 18,945</u>
Total revenue	18,945
EXPENSES	
Medical expenses	9,412
Dependant care expenses	<u>7,136</u>
Total expenses	<u>16,548</u>
NET INCREASE IN NET ASSETS	2,397
NET ASSETS BEGINNING OF YEAR	<u>2,163</u>
NET ASSETS END OF YEAR	<u>\$ 4,560</u>

NOTE: The net assets related to this fund are classified as unrestricted net assets in the financial statements.

See independent auditor's report.

DIOCESE OF MISSOURI - THE EPISCOPAL CHURCH

SCHEDULE OF ASSETS AND LIABILITIES - CUSTODIAL FUNDS

DECEMBER 31, 2002

ASSETS	St. Paul's (Ironton)	Episcopal Church Women Education Fund	Hunger Task Force	St. Stephen's- Donaldson Fund	John Allin Fellowship	Famington- Ora Mosier Trust Fund	St. Francis (Wildwood)	Agnes & Grace Miller	COEDMO Properties Fund	Total Custodial Funds
Cash	\$ 600		\$ 3,760	\$ (5,833)	\$ 1,445	\$ 10,438	\$ 2,449	\$ 1,928	\$ (5,618)	\$ 9,169
Receivables	827	\$ 129		5,107	339	3,035	133	661		10,231
Investments	154,027	23,951		927,719	39,184	323,165	17,500	71,950		1,557,496
Total assets	<u>\$ 155,454</u>	<u>\$ 24,080</u>	<u>\$ 3,760</u>	<u>\$ 926,993</u>	<u>\$ 40,968</u>	<u>\$ 336,638</u>	<u>\$ 20,082</u>	<u>\$ 74,539</u>	<u>\$ (5,618)</u>	<u>\$ 1,576,896</u>
LIABILITIES	<u>\$ 155,454</u>	<u>\$ 24,080</u>	<u>\$ 3,760</u>	<u>\$ 926,993</u>	<u>\$ 40,968</u>	<u>\$ 336,638</u>	<u>\$ 20,082</u>	<u>\$ 74,539</u>	<u>\$ (5,618)</u>	<u>\$ 1,576,896</u>

NOTE: These funds are held on behalf of others and are not included in net assets.

See independent auditor's report.
18.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI**

FINANCIAL STATEMENTS

DECEMBER 31, 2002 AND 2001

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A PROFESSIONAL CORPORATION
OF CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditor's Report

To the Trustees of the Bond Fund and the
Equity Fund of the Diocesan Investment Trust
of the Episcopal Diocese of Missouri

We have audited the accompanying statements of financial position of the Bond Fund and the Equity Fund of the Diocesan Investment Trust (the "Trust"), as of December 31, 2002 and 2001, including the schedule of investments as of December 31, 2002 and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Trust as of December 31, 2002 and 2001, the results of its activities and changes in net assets for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Huber, Ring, Helm & Co., P.C.

St. Louis, Missouri
May 2, 2003

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI**

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2002

	<u>Bond Fund</u>	<u>Equity Fund</u>	<u>Total</u>
ASSETS			
Investment securities - at market value	\$ 8,950,611	\$ 8,466,506	\$ 17,417,117
Cash and cash equivalents	306,982	203,193	510,175
Interest and dividend receivables	<u>114,521</u>	<u>6,884</u>	<u>121,405</u>
Total assets	9,372,114	8,676,583	18,048,697
LIABILITIES			
Fee payable		11,721	11,721
Pending distributions	<u>33,297</u>	<u>9,765</u>	<u>43,062</u>
Total liabilities	<u>33,297</u>	<u>21,486</u>	<u>54,783</u>
NET ASSETS	<u>\$ 9,338,817</u>	<u>\$ 8,655,097</u>	<u>\$ 17,993,914</u>
NUMBER OF UNITS OUTSTANDING AT END OF YEAR	<u>276,578</u>	<u>170,378</u>	
VALUE PER UNIT	<u>\$ 33.77</u>	<u>\$ 50.80</u>	

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI**

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2001

	<u>Bond Fund</u>	<u>Equity Fund</u>	<u>Total</u>
ASSETS			
Investment securities - at market value	\$ 9,551,242	\$ 12,192,480	\$ 21,743,722
Cash and cash equivalents	122,256	57,606	179,862
Interest and dividend receivables	134,898	9,118	144,016
Total assets	<u>9,808,396</u>	<u>12,259,204</u>	<u>22,067,600</u>
LIABILITIES			
Fee payable		9,897	9,897
Pending distributions	45,286	7,279	52,565
Total liabilities	<u>45,286</u>	<u>17,176</u>	<u>62,462</u>
NET ASSETS	<u>\$ 9,763,110</u>	<u>\$ 12,242,028</u>	<u>\$ 22,005,138</u>
NUMBER OF UNITS OUTSTANDING AT END OF YEAR	<u>290,792</u>	<u>165,799</u>	
VALUE PER UNIT	<u>\$ 33.57</u>	<u>\$ 73.84</u>	

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI**

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

YEAR ENDED DECEMBER 31, 2002

	Bond Fund	Equity Fund	Total
INVESTMENT INCOME			
Interest and dividend income	\$ 595,395	\$ 82,119	\$ 677,514
Custodian fee	(19,393)	(15,040)	(34,433)
Legal and accounting fees	(2,818)	(5,943)	(8,761)
Investment manager fee	(45,156)	(57,808)	(102,964)
	528,028	3,328	531,356
NET GAIN (LOSS) ON INVESTMENTS			
Realized losses from securities transactions	(141,171)	(2,207,630)	(2,348,801)
Unrealized appreciation (depreciation) during the year	183,988	(1,572,095)	(1,388,107)
	42,817	(3,779,725)	(3,736,908)
Net gain (loss) on investments			
Increase (decrease) in net assets resulting from operations	570,845	(3,776,397)	(3,205,552)
CONTRIBUTIONS/UNIT PURCHASES	595,154	650,153	1,245,307
DISTRIBUTIONS OF INCOME	(1,025,507)	(141,603)	(1,167,110)
REDEMPTION OF UNITS	(564,785)	(319,084)	(883,869)
DECREASE IN NET ASSETS	(424,293)	(3,586,931)	(4,011,224)
NET ASSETS BEGINNING OF YEAR	9,763,110	12,242,028	22,005,138
NET ASSETS END OF YEAR	\$ 9,338,817	\$ 8,655,097	\$ 17,993,914

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI**

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

YEAR ENDED DECEMBER 31, 2001

	Bond Fund	Equity Fund	Total
INVESTMENT INCOME			
Interest and dividend income	\$ 597,415	\$ 122,843	\$ 720,258
Custodian fee	(9,098)	(22,050)	(31,148)
Legal and accounting fees	(2,588)	(2,964)	(5,552)
Investment manager fee	(64,665)	(49,312)	(113,977)
	521,064	48,517	569,581
NET GAIN (LOSS) ON INVESTMENTS			
Realized gains (losses) from securities transactions	190,932	(2,037,483)	(1,846,551)
Unrealized appreciation (depreciation) during the year	144,797	(572,537)	(427,740)
	335,729	(2,610,020)	(2,274,291)
Increase (decrease) in net assets resulting from operations	856,793	(2,561,503)	(1,704,710)
CONTRIBUTIONS/UNIT PURCHASES	248,760	1,163,858	1,412,618
DISTRIBUTIONS OF INCOME	(595,530)	(121,432)	(716,962)
REDEMPTION OF UNITS	(1,006,393)	(598,296)	(1,604,689)
DECREASE IN NET ASSETS	(496,370)	(2,117,373)	(2,613,743)
NET ASSETS BEGINNING OF YEAR	10,259,480	14,359,401	24,618,881
NET ASSETS END OF YEAR	\$ 9,763,110	\$ 12,242,028	\$ 22,005,138

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI**

SCHEDULE OF INVESTMENTS

DECEMBER 31, 2002

BOND FUND	Principal Amount	Market Value
<i>U.S. Government and Agency Bonds</i>		
U.S. Treasury Notes	1,530,000	\$ 1,711,569
FHLMC	40,000	44,900
FNMA	1,921,580	2,020,913
GNMA	227,977	250,787
Total U.S. Government and Agency Bonds (cost - \$3,907,940 and 43.1% of net assets)		4,028,169
<i>Corporate Bonds</i>		
Aramark Services Inc.	50,000	51,768
AT&T Corp. NT	50,000	49,929
BankAmerica Corp. NT	135,000	151,407
Boeing Capital Corp.	130,000	145,053
Capital One Bank NT	100,000	97,799
Carramerica Realty	100,000	105,125
Chase Manhattan Corp.	40,000	43,199
CIT Group Inc. NT	100,000	105,312
Citigroup Inc.	145,000	154,751
COMED 98-1 A6	150,000	163,698
Comcast Cable Comm. Senior NT	65,000	68,009
Constellation Energy Group	90,000	94,640
Conagra Foods NT	65,000	71,126
Conoco Funding Co. NT	100,000	107,937
Countrywide Home Loans MT NT	135,000	146,673
CSX Corp. NT	15,000	15,454
EOP Oper. Ltd. Partners	65,000	68,909
Ford Motor Cr Co.	185,000	183,309
GE Capital Corp. NT	145,000	156,552
GMAC NT	160,000	165,699
GMAC NT	5,000	5,081
GMAC Mortgage Corp. 02-He2 A-3	150,000	155,780
Goldman Sachs Group Inc. NT	85,000	97,431
Household Finance Global	125,000	134,401
IBM Corp. NT	55,000	55,213
International Lease Finance Corp.	180,000	192,290
International Paper Company NT	40,000	44,508

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI
SCHEDULE OF INVESTMENTS (CONTINUED)**

DECEMBER 31, 2002

BOND FUND	<u>Principal Amount</u>	<u>Market Value</u>
<i>Corporate Bonds (Continued)</i>		
Kellogg Company NT	30,000	33,787
Kerr McGee Corp.	35,000	37,945
Kinder Morgan Energy Partners LP NT	45,000	48,881
Lehman Brothers Inc.	145,000	164,440
MidAmern Energy SR	120,000	134,684
Morgan JP & Co Inc.	50,000	52,525
Morgan Stanley Dean Witter NT	145,000	161,134
Motorola Inc.	40,000	41,400
Provident Companies Inc. Senior NT	100,000	100,822
Raytheon Co. NT	50,000	53,348
Residential FDG MTG	69,340	71,178
Sears Roebuck ACC	70,000	70,748
Simon Debartolo Group LP NT	130,000	141,466
TCI Communications Inc.	115,000	121,555
Time Warner Entertainment Co. LP SR	120,000	130,169
TJX Cos Inc. MTN	150,000	162,240
Transocean Sedco	100,000	111,517
Wachovia Corp.	145,000	154,725
Washington Mutual Inc.	75,000	76,423
Total corporate bonds (cost - \$4,471,794 and 50.3% of net assets)		<u>4,700,040</u>
<i>Taxable Municipal Bonds</i>		
Indianapolis IN Rev.	200,000	222,402
Total taxable municipal bonds (cost - \$196,940 and 2.4% of net assets)		<u>222,402</u>
TOTAL INVESTMENT SECURITIES (cost - \$8,576,674)		<u><u>\$ 8,950,611</u></u>
<i>Cash and Cash Equivalents</i>		
Financial Square Treasury Obligations Fund (cost - \$306,982 and 3.3% of net assets)	306,982	<u><u>\$ 306,982</u></u>

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI
SCHEDULE OF INVESTMENTS (CONTINUED)**

DECEMBER 31, 2002

EQUITY FUND	<u>Shares</u>	<u>Market Value</u>
<i>Common Stocks</i>		
Electronic Technology (7.6% of net assets)		
Semiconductors:		
Altera Corp.	2,000	\$ 24,660
Intel Corp.	7,400	115,218
Maxim Integrated Prods Inc.	1,400	46,256
Texas Instruments Inc.	3,800	57,038
Computer Processing Hardware:		
Dell Computer Corp.	5,200	139,048
Electronic Production Equipment:		
Applied Materials Inc.	150	1,955
Aerospace:		
Lockheed Martin Corp.	1,450	83,737
Computer Communications:		
Cisco Systems, Inc.	14,400	<u>188,640</u>
Total Electronic Technology		<u>656,552</u>
Retail Trade (13.2% of net assets)		
Retail:		
Kohl's Corp.	6,400	358,080
Wal-Mart Stores, Inc.	5,000	252,550
Walgreen's Co.	7,100	207,249
Specialty Retail:		
Bed Bath & Beyond Inc.	3,200	110,496
Home Depot Inc.	8,850	<u>212,577</u>
Total Retail Trade		<u>1,140,952</u>
Health Services (4.0% of net assets)		
Managed Health Care:		
United Health Group, Inc.	3,200	267,200
Hospital/Medical Nursing Services:		
Health Mgmt Assoc Inc. Cl A	4,500	80,550
		<u>347,750</u>
Commercial Services (0.3% of net assets)		
Concord EFS Inc.	1,400	<u>22,036</u>

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI
SCHEDULE OF INVESTMENTS (CONTINUED)**

DECEMBER 31, 2002

	Shares	Market Value
EQUITY FUND (CONTINUED)		
<i>Common Stocks (Continued)</i>		
Finance (24.7% of net assets)		
Investment Services:		
Goldman Sachs Group Inc.	1,100	\$ 74,910
Lehman Bros Holdings Inc.	900	47,961
Merrill Lynch & Co. Inc.	2,900	110,055
Morgan Stanley Dean Witter & Co.	1,200	47,904
Diversified Financial Services:		
Citigroup Inc.	13,000	457,470
Federal Home Loan Mortgage VT Common	5,800	342,490
Federal National Mortgage Association	1,600	102,928
MBNA Corp.	23,500	446,970
Insurance:		
American International Group Inc.	6,400	370,240
Progressive Corp.	7,500	37,223
Travelers Pty Cas Corp Cl A	1,260	18,459
Travelers Pty Cas Corp Cl B	5,413	79,300
Total Finance		2,135,910
Health Technology (14.7% of net assets)		
Pharmaceuticals:		
Johnson and Johnson	4,800	257,808
Pfizer Inc.	16,700	510,519
Medical Specialties:		
Amgen Inc.	4,600	222,364
Boston Scientific Corp.	750	31,890
Medtronic, Inc.	4,600	209,760
St. Jude Medical Inc.	900	35,748
Total Health Technology		1,268,089
Distribution Services (2.3% of net assets)		
Medical Distributions:		
Cardinal Health, Inc.	3,350	198,286
Producer Manufacturing (3.4% of net assets)		
Industrial Conglomerates:		
General Electric Co.	12,150	295,853

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI
SCHEDULE OF INVESTMENTS (CONTINUED)**

DECEMBER 31, 2002

	Shares	Market Value
EQUITY FUND (CONTINUED)		
<i>Common Stocks (Continued)</i>		
Technology Services (7.1% of net assets)		
Data Processing and IT Services:		
First Data Corp. Com.	2,850	\$ 100,919
Computer Software:		
Veritas Software Co.	2,300	35,926
Microsoft Corp.	9,200	475,640
Total Technology Services		612,485
Consumer Services (6.3% of net assets)		
Media Conglomerates:		
Viacom Inc. Non-Voting Class B	8,500	346,460
Broadcasting/Cable:		
Comcast Corp. Special Class A	5,950	134,410
Cox Communications Inc. Cl A	1,300	36,920
Publishing:		
Gannett Inc.	400	28,720
Total Consumer Services		546,510
Consumer Durables (1.0% of net assets)		
Harley Davidson Inc.	1,900	87,780
Consumer Non-durables (8.0% of net assets)		
Beverages		
Anheuser Busch Companies	3,850	137,940
Pepsico, Inc.	2,200	92,884
Household/Personal Care/Sundries		
Avon Products Inc.	2,700	145,449
Colgate Palmolive	1,700	89,131
Lauder Estee Cos Inc. Cl A	4,000	105,600
Procter & Gamble Co.	1,400	120,316
		691,320
TOTAL COMMON STOCKS		
(cost \$9,446,261 and 92.5% of net assets)		8,003,523

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI**

SCHEDULE OF INVESTMENTS (CONTINUED)

DECEMBER 31, 2002

EQUITY FUND (CONTINUED)	<u>Shares</u>	<u>Market Value</u>
<i>Foreign Stocks</i> (cost \$426,746 and 3.6% of net assets)		
Nokia Corp. ADR	16,700	\$ 258,850
Taiwan Semiconductor Mfg Co. - ADR	6,900	<u>48,645</u>
Total Foreign Stocks		<u>307,495</u>
 <i>Mutual Funds</i> (cost \$204,620 and 1.8% of net assets)		
Europacific Growth Fund - SBI	6,769	<u>155,488</u>
 TOTAL INVESTMENT SECURITIES (cost \$10,077,623)		<u><u>\$ 8,466,506</u></u>
 <i>Cash and Cash Equivalents</i>		
Financial Square Treasury Obligations (cost \$203,193 and 2.3% of net assets)	203,193	<u><u>\$ 203,193</u></u>

The accompanying notes are an integral part of these financial statements.

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI**

NOTES TO FINANCIAL STATEMENTS

NOTE 1 – ORGANIZATION OF TRUST

The Diocesan Investment Trust of the Episcopal Diocese of Missouri was organized on April 15, 1959, under the laws of the State of Missouri by a trust agreement. The Trust was established to invest funds in various marketable securities for the Diocese of Missouri - The Episcopal Church (the "Diocese") and its parishes, missions, and other organizations formed under the Diocese. The Trust is held in two common Funds, determined by the Trustees. "Shares" are purchased and/or redeemed by such number as the stockholders, in their discretion, may determine.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Investments

Marketable securities are purchased and maintained in two separate funds as applicable. Investments are carried at market value which is the last reported closing bid price on the last day of the year. The difference between cost and market value is reflected as unrealized appreciation (depreciation) of investments. The Trust records investment transactions on the settlement date.

Realized gains (losses) from such transactions are determined for financial reporting purposes on the identified cost basis. Dividend income is recognized on the ex-dividend date. Interest income is recognized on the accrual basis. Premiums and discounts, if any, on debt instruments purchased are amortized over the life of the respective securities.

Income Taxes

Pursuant to the terms of the Trust documents and the requisite qualifications of its participants, the Trust is covered by the group exemption from federal income taxes under section 501(c)(3) provided to the Diocese of Missouri - The Episcopal Church by the Internal Revenue Service on February 24, 1971. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts disclosed in the financial statements. Actual results could differ from those estimates.

NOTE 3 – DISTRIBUTIONS OF INCOME AND REDEMPTION OF UNITS

The trust agreement requires that the net operating income and net realized capital gains (if any) of the Trust, as well as proceeds from the sale, redemption, or maturity of securities (to the extent that the proceeds are not used to redeem units) be distributed to unit holders monthly. The agreement also requires the Trust to redeem units tendered for redemption on the fifth day following the end of the month at a price determined to be the net asset value of each unit as of the last day of the month. The net asset value of each unit shall be determined by ascertaining the market value of the fund on the last day of the month, plus any accrued income and less any accrued expenses, divided by the total number of units outstanding on the date of determination.

NOTE 4 – INVESTMENTS

Investments at December 31, 2002 and 2001 were comprised of the following:

	2002		
	Fair Market Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$ 8,950,611	\$ 8,576,674	\$ 373,937
Equity Fund	8,466,506	10,077,627	(1,611,121)
Totals	<u>\$ 17,417,117</u>	<u>\$ 18,654,301</u>	<u>\$ (1,237,184)</u>
	2001		
	Fair Market Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$ 9,551,242	\$ 9,361,292	\$ 189,950
Equity Fund	12,192,480	12,231,505	(39,025)
Totals	<u>\$ 21,743,722</u>	<u>\$ 21,592,797</u>	<u>\$ 150,925</u>

NOTE 5 – FEES AND OTHER TRANSACTIONS WITH AFFILIATES

The Trust pays three fees for the custodian services of Commerce Bank: a net principal fee, an activity fee and an issue maintenance fee. The Trust also pays a quarterly fee to the investment managers for the Bond and Equity funds, Loomis, Sayles, and Company and Alliance Capital, respectively. The accrued fees charged to the Equity Fund are reflected as a reduction of market value.

NOTE 6 – CONCENTRATIONS OF CREDIT AND MARKET RISK

Financial instruments that potentially subject the Trust to concentrations of credit and market risk consist principally of cash and investments. The Trust has significant amounts of investments that are subject to market risk. Market risk is the possibility that future changes in market price may make a financial instrument less valuable.

Diocese of Missouri
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