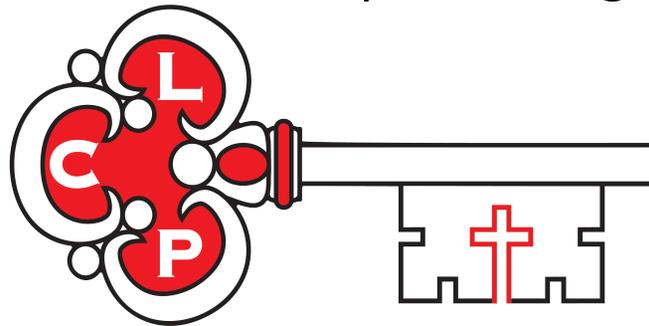


Coaching



Groups vs Teams

Province V Leadership Coaching Project



THE EPISCOPAL DIOCESE OF MISSOURI

Groups



- A group is characterized by:
 - Not committed to a shared vision
 - Roles apply outside the group
 - Common interests but no group goals
 - Each individual is responsible for results outside the group
 - Peer sharing and learning



Teams



- A team is characterized by:
 - Commitment to a shared vision
 - Clear roles and responsibilities within the team
 - Definable team goals, individual goals aligned with team goals
 - Shared responsibility for results of the team
 - Synergistic collaboration and creation



Which do we want to be?



Team

- Shared Vision
- Clear Roles and responsibilities
- Clear Goals
- Team Responsible
- Collaboration to create and learning

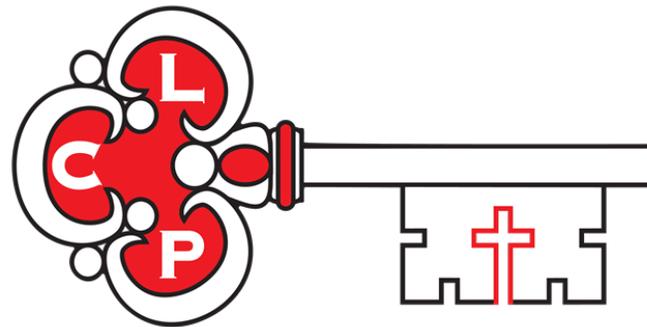
Group

- *Or no vision? What is our mission statement?
- *Roles are outside group
- *Common interest no goals
- *Individual Responsibility
- *Peer sharing and learning



Leadership Coaching Project Province V

<http://www.provincev.org/lcp>



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