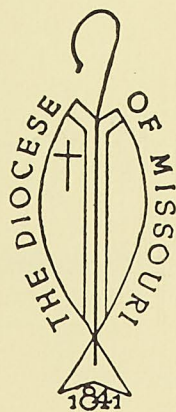


**Diocese of Missouri
One Hundred Fifty-Fourth
Convention
1994**

Protestant Episcopal Church



JOURNAL
of the
One Hundred Fifty-Fourth Convention
of the
DIOCESE OF MISSOURI
PROTESTANT EPISCOPAL CHURCH

February 3-5, 1994

Capitol Plaza Hotel
Jefferson City, Missouri

Hosted by Grace Church, Jefferson City

TABLE OF CONTENTS

	Page
Bishops of the Diocese	3
Officers and Staff of the Diocese	4
Committees, Boards and Trustees	5
Organizations and Institutions	12
Parishes	15
Missions	16
Addresses of Churches	17
List of Clergy by cure	21
List of Clergy by precedence	24
Lay Delegates present in Convention	26
Rules of Order of the Convention	29
Order of Business	31
MINUTES OF CONVENTION	35
INDEX TO RESOLUTIONS - Appendix No.1	68
Resolutions Adopted by Previous Conventions - Appendix No. 2	69
Bishop's Address and Register of Episcopal Acts - Appendix No.3	71
Standing Committee - Appendix No.4	76
Corporation of the Episcopal Diocese of Missouri - Appendix No. 5	81
Bishop and Council - Appendix No. 6	82
Constitution and Canons - Appendix No. 7	85
Addiction and Recovery - Appendix No. 8	87
Task Force on AIDS - Appendix No. 9	88
Christian Education Committee - Appendix No. 10	89
Clergy Family Network - Appendix No. 11	91
Commission on Ministry - Appendix No. 12	92
Diocesan Investment Trust - Appendix No. 13	94
Ecumenical Commission - Appendix No. 14	96
Episcopal Legal Assistance Ministry - Appendix No. 15	97
Evangelism - Appendix No. 16	98
Episcopal Church Women - Appendix No. 17	100
Task Force on Hunger and Homelessness - Appendix No. 18	102
Task Force on Nigeria - Appendix No. 19	103
Pastoral Care/Employee Assistance Program - Appendix No. 20	104
The Registrar - Appendix No. 21	105
Youth - Appendix No. 22	108
Episcopal City Mission/CARE and Counseling Inc. - Appendix No. 23	109
Grace Hill and Neighborhood Health Center - Appendix No. 24	111
St. Andrew's Episcopal-Presbyterian Foundation - Appendix No. 25	119
St. Luke's Hospital - Appendix No. 26	120
Thompson Center - Appendix No. 27	122
Convention Discussion re Resolution B-154, Diocesan Assessment - Appendix No. 28	124
1994 Assessment - Appendix 29	133
1994 Program Budget - Appendix No. 30	135
1993 Revenues from Parishes and Missions - Appendix No. 31	138
1993 Financial Statements (Program) - Appendix No. 32	140
1993 Financial Statements (Thompson) - Appendix No. 33	144
1993 Financial Statements (Designated) - Appendix No. 34	145
1993 Congregational Support of Seminaries - Appendix No. 35	146
1992 Parochial Report Statistics	148

BISHOPS OF THE DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868

Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle, D.D., S.T.D., D.C.L., LL.D.

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905; Bishop of South Dakota, 1905-1911
Bishop Coadjutor of Missouri, January 1, 1912; Bishop of Missouri, April 17, 1923;
Retired, November 8, 1933; Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883; Consecrated May 6, 1930;
Bishop Coadjutor of Missouri, 1930-1933; Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952; Died March 28, 1973

Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger, D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.

Born January 8, 1900; Consecrated April 5, 1951;
Bishop Coadjutor of Missouri, 1951-1952; Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959; Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959;
Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927; Consecrated May 3, 1975;
Retired January 21, 1993

Ninth Bishop, The Rt. Rev. Hays Hamilton Rockwell

Born August 17, 1936; Consecrated March 2, 1991;
Bishop Coadjutor of Missouri, 1991-1993;
Bishop of Missouri, January 21, 1993

OFFICERS OF THE DIOCESE**Bishop**

The Rt. Rev. Hays H. Rockwell
 1210 Locust Street
 St. Louis, Missouri 63103
 Phone: 314-231-1220
 FAX: 314-231-3373

Chancellor

Mr. Edwin S. Fryer
 Bryan Cave
 1 Metropolitan Square
 St. Louis, Missouri 63102

Chancellor Emeritus

Mr. William M. Van Cleve
 Bryan Cave
 1 Metropolitan Square
 St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
 35 Murray Street
 St. Clair, Missouri 63077

Treasurer

Mr. William Cornelius
 2 Dunlora
 St. Louis, MO 63131

Registrar

The Ven. Charles F. Rehkopf
 1210 Locust Street
 St. Louis, Missouri 63103

DIOCESAN STAFF**Canon to the Ordinary
Chief Financial Officer**

1210 Locust Street
 St. Louis, Missouri 63103
 Phone: 314-231-1220
 FAX: 314-231-3373

The Rev. Richard J. Bormes
 Mrs. Terri Denicke

Deputy for Ministry/Pastoral Care

1210 Locust Street
 St. Louis, Missouri 63103
 Diocesan Office Phone: 314-231-1220
 Diocesan Office FAX: 314-231-3373
 Pastoral Care Office Phone: 314-579-0115

The Rev. Patricia Williams

SPECIAL PROJECTS**Communications Officer
Christian Education Coordinator
Program Coordinator**

1210 Locust Street
 St. Louis, Missouri 63103
 Phone: 314-231-1220
 FAX: 314-231-3373

Ms. Virginia Perkins Benson
 Mrs. Karen Sterbenz
 Ms. Judy Taylor

The Rt.
 Mr. W
 The Re
 Mr. Ed
 Ms. Je
 Mr. Wi
 Membe

COMMITTEES, BOARDS AND TRUSTEES

THE STANDING COMMITTEE

155th Convention (1995)

The Rev. James P. Fallis, Jr., President
Ms. Jean M. Pennington
Mr. Raymond (Sandy) Peters

156th Convention (1996)

Ms. Joan Elliott
The Rev. David K. Fly
The Rev. Charles Morris

157th Convention (1997)

The Rev. Wayne Carlson
Dr. James Hood
Dr. John Works

158th Convention (1998)

The Rev. Carolyn G. Jones
Mr. Larry Loop
The Rev. Richard B. Tudor

**TRUSTEES OF THE CORPORATION OF THE
EPISCOPAL DIOCESE OF MISSOURI**

The Rt. Rev. Hays H. Rockwell	President
Mr. Wayne Wells	1st Vice-President
The Rev. David K. Fly	2nd Vice-President
Mr. Edwin S. Fryer	Secretary
Ms. Jean Pennington	Recording Secretary
Mr. William Cornelius	Treasurer
Members of the Standing Committee	Trustees

BISHOP & COUNCIL

The Rt. Rev. Hays H. Rockwell	Chairman
Mr. Edwin S. Fryer	Chancellor-Ex-officio
Mr. William M. Van Cleve	Chancellor Emeritus-Ex-officio
Mr. William Cornelius	Treasurer-Ex-officio
Ms. Kay Crecelius	Vice Chairman

MEMBERS AT LARGE ELECTED BY CONVENTION

Ms. Judith Herzog	Term expires 155th Convention
Ms. Margaret "Peg" Cooper	Term expires 155th Convention
Ms. Martha Byer	Term expires 156th Convention
Mr. Rick Denicke	Term Expires 156th Convention
Mr. James Sealey	Term expires 157th Convention
Mr. Titus Olajide	Term expires 157th Convention

MEMBERS APPOINTED BY THE BISHOP

Mr. Tom Tener	Term expires 156th Convention
Ms. Jeannette Huey	Term expires 155th Convention

CONVOCATION REPRESENTATIVES

Ms. Pat Becht	}	
The Rev. Anne Scharon	}	Representing Metro I
Ms. Judith Karkhoff	}	
The Rev. Emery Washington	}	Representing Metro II
Mrs. Margie Bowman	}	
The Rev. Susan Skinner	}	Representing Metro III
Ms. Nancy Brackhahn	}	
The Rev. Matthew Dutton-Gillett	}	Representing Metro IV
Ms. C. Kay Crecelius	}	
The Rev. Brant Hazlett	}	Representing South Convocation
Mr. Herbert Lucke	}	
The Rev. Allen Peyton	}	Representing North Convocation
Mrs. Jean Reed	}	
The Rev. Tamsen Whistler	}	Representing West Convocation

DEPARTMENTS OF THE COUNCIL

DEPARTMENT OF FINANCE

Mr. William Cornelius, Chairman	The Rev. Charles Morris
Mr. Michael Coffey	Mr. James Sealey
Ms. LaVonne Deck	The Rev. Susan S. Skinner
Mr. Harry Dengler	Mr. Tom Tener
The Rev. Steven W. Lawler	Mrs. Terri Denicke, Staff

DEPARTMENT OF CONGREGATIONAL DEVELOPMENT

Mr. John Radcliffe, Co-Chairperson	The Rev. Tamsen Whistler, Co-Chairperson
Mrs. Nancy Brackhahn	The Rev. Michael Kyle
Mr. Rick Denicke	Mr. Herbert Lucke
The Rev. Matthew Dutton-Gillett	Mr. James Markham
Mrs. Marge Gantt	The Rev. Richard B. Tudor
The Rev. Charles Grover	Dr. Henry Williams
The Rev. Brant Hazlett	The Rev. Richard J. Bormes, Staff
Ms. Judith Karkhoff	

DEPARTMENT OF MINISTRIES OF PERSONAL GROWTH

Ms. C. Kay Crecelius, Chair	Mrs. Jean Reed
Ms. Margie Bowman	Mr. Kenneth Shuler
Ms. Margaret Cooper	The Rev. Emery Washington, Sr.
The Rev. Frank Crumbaugh	Mr. Thomas Whitener
Mr. Michael Dobbs	Ms. Jane Williamson
Ms. Jeannette Huey	The Rev. Richard J. Bormes, Staff

DEPARTMENT OF COMMUNITY MINISTRIES/INSTITUTIONS

Mr. Steve Banton	Ms. Sharon Hoffman
Ms. Patricia Becht	Mr. Larry Loop
The Rev. Robert Bonnington	Mr. Titus Olajide
Ms. Delores Bordeaux	The Rev. Allen Peyton, III
Ms. Marty Byer, Chairperson	The Rev. Anne Scharon
Mr. Jack Fleming	Ms. Mabelle West
Ms. Judith Herzog	The Rev. Richard J. Bormes, Staff

CONGREGATIONS BY CONVOCAATION

WEST CONVOCAATION

President: Mr. Jim Lowery

Calvary, Columbia
 St. Mary's, Columbia
 St. Alban's, Fulton
 Grace, Jefferson City
 Trinity, Kirksville
 St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. Mark's, Portland

SOUTH CONVOCAATION

President: The Rev. Robert L. Bonnington

Christ, Cape Girardeau
 St. John's, Caruthersville
 All Saints', Farmington
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

NORTH CONVOCAATION

President: The Rev. William Roeger

Grace, Clarksville
 Trinity, Hannibal
 Calvary, Louisiana

St. Jude's, Monroe City
 St. Paul's, Palmyra
 St. John's, Prairieville

METRO I

President: Ms. Kathryn Dyer

Trinity, St. Charles
 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
 Transfiguration, Lake St. Louis
 St. Andrew's, Northwoods
 St. Paul's, Overland

METRO II

President: Mr. Carlos Daughaday

All Saints', St. Louis
 Ascension, St. Louis
 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George, Clayton
 Holy Communion, University City
 St. John's, St. Louis
 St. Stephen's, St. Louis
 St. Thomas', St. Louis

METRO III

President: Ms. Mary Jane Kuhn

St. Peter's, Bonne Terre
 Trinity, DeSoto
 St. Augustine's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 Advent, Crestwood
 Epiphany, Kirkwood
 Grace, Kirkwood
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves

METRO IV

President: Ms. Lynda Reisenleiter

St. Timothy's, Creve Coeur
 St. Martin's, Ellisville
 St. Francis', Eureka
 St. Peter's, Ladue
 St. Luke's, Manchester
 Christ Church, Rolla
 Trinity, St. James
 St. James', St. Clair
 St. John's, Sullivan
 Good Shepherd, Town & Country
 Dame Julian of Norwich, Ft. Leonard Wood

TRUSTEES OF THE DIOCESAN INVESTMENT TRUST

Mr. Thomas Darnall	Mr. Kennedy B. Middendorf
Mr. Warren Druschky	The Rt. Rev. Hays H. Rockwell
Ms. Margery Gantt	Mr. Thomas A. Rogers
The Rev. Carolyn G. Jones	Mr. Wayne Wells, Chairperson
Mr. David D. Metcalfe	Mr. William Wilson

THE COMMISSION ON ARCHITECTURE AND ALLIED ARTS

Mr. Lee Taylor, Chairperson	Mr. John R. Rogers
The Rev. C. Frederick Barbee	Mr. William Severson
Mr. Richard Cummings	

MUSIC COMMISSION

Mr. Dean Bye	Mr. William "Pat" Partridge
Ms. Deborah Carter	Ms. Marcia Worcester
Ms. Margaret Kitto	The Rev. Kenneth Yerkes

DIVISION OF COMMUNICATIONS

Ms. Virginia Perkins Benson, Staff	Mr. Ian MacBryde
Ms. Marion Bock	Ms. Susan Moenkhaus
Mr. Brad Carsten	Ms. Marge Polycn, Chairperson
The Rev. Frank Crumbaugh	Mr. Peter Snyder
The Rev. Charles Grover	

TASK FORCE ON HUNGER AND HOMELESSNESS

Ms. Page Jackson	Mrs. Linda Rockwell
Mr. Mike Kavanaugh	Ms. Merry Lynn Schmittgens
Ms. Jean Little	Mr. Scott Thompson, Chairperson
Ms. Peggy McLaughlin	Mr. Tim Taylor
Mr. Titus Olajide	Ms. Judy Taylor, Staff
The Rev. Gretchen Pickeral	

CHRISTIAN EDUCATION COMMITTEE

The Rev. Carolyn G. Jones, Chairperson	
Ms. Erma Brasfield	Ms. Amelia Nicks
Ms. Suzanne Cohen	Ms. Linda Poland
Mr. Rick Dyer	Mr. John Speller
The Rev. Brant Hazlett	Mr. Joe Welpley
Ms. Lucy Kreig	Mrs. Karen Sterbenz, Coordinator

LICHTENBERGER SOCIETY BOARD

Mr. G. Jeffrey Lockett, Chairperson	Ms. Deborah Martin
Mrs. Rose Marie Bell	Ms. Jan O'Neil
The Rev. Matthew Dutton-Gillett	Ms. Carol Riddell
The Rev. Llewellyn M. Heigham	Ms. Barbara Soelle
Ms. Paula Livingston-Thomas	Ms. Debby Proctor Stutsman
Ms. Betty Logan	Ms. Judy Taylor, Staff

COMMISSION ON THE MINISTRY

Ms. Joan D'Ambrose, Chairperson	The Rev. Steven W. Lawler
Mr. David Bowen	Mrs. Sally Lemkemeier
The Rev. Matthew Dutton-Gillett	The Rev. Susan Nanny
Ms. Lynn Feeler	The Rev. George Plattenburg
Dr. Nancy Fields	Ms. Paula Rachal
The Rev. Daniel J. Handschy	Ms. Lynda Reisenleiter
The Rev. J. Edwin Heathcock	The Rev. Susan S. Skinner
Dr. James Hood	The Rev. Patricia S. Williams, Staff

BOARD OF EXAMINING CHAPLAINS

The Rev. J. Edwin Heathcock	The Rev. Susan C. Skinner
The Rev. Llewellyn Heigham	The Rev. Lydia Speller
The Rev. Canon Carolyn G. Jones	The Rev. Richard Valantasis
Dr. James Hood	Dr. John Works

DEPUTIES TO THE 71ST GENERAL CONVENTION (1994)

The Rev. Emery Washington, Sr.	Mrs. Margery Gantt
The Rev. David K. Fly	Mr. Ronald Jones
The Rev. James P. Fallis, Jr.	Mr. John Drescher
The Rev. Susan C. Skinner	Ms. Judy Herzog

ALTERNATE DEPUTIES TO THE 71ST GENERAL CONVENTION (1994)

The Rev. Kenneth Semon	Mr. James Sealey
The Rev. Richard B. Tudor	Dr. Lance Williams
	Mrs. Priscilla Bevins
	Mr. Brooke Hoey

THE TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Rt. Rev. Hays H. Rockwell
Mr. L. Rainey Gray
The Rev. Llewellyn M. Heigham
Mrs. Elizabeth Eastes

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chairman
The Rev. Canon Richard J. Bornes
The Hon. Jean Hamilton
The Rev. Carolyn G. Jones
Mr. Ronald Jones
Mr. G. Jeffrey Lockett

Mrs. Fran Martin
The Rev. Jerry Miller
The Rev. Susan C. Skinner
Mr. Jamieson Spencer
Mr. Stuart Symington
Mr. Peter Van Cleave

THE COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE

The Rev. Wayne Carlson
Mrs. Vinita Heritage
Mrs. Sally Lemkemeier
Mr. Carl Muench
The Rev. Allen Peyton, III
The Rev. Harvel Sanders, Chairman

THE COMMITTEE ON RESOLUTIONS

Dr. James Hood, Chairman
Mrs. Delores Bordeaux
Ms. Kathy Dyer
The Rev. Daniel Erdman

The Rev. David K. Fly
Ms. Jane Williamson
The Rev. Gretchen Zimmerman

**THE COMMITTEE ON LAY CREDENTIALS
AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chairman

Mrs. Theresa Alsup

THE COMMITTEE ON DISPATCH OF BUSINESS

Mrs. Terri Denicke, Chairman
Mr. Edwin S. Fryer
The Rev. Richard Knudsen

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. Hays H. Rockwell	Bishop
The Very Rev. J. C. Michael Allen	Dean
The Rev. Priscilla Allen	Canon Pastor
The Rev. Carolyn G. Jones	Canon for Program
Mr. Edwin S. Fryer	Chancellor of the Diocese
Mr. William Cornelius	Treasurer of the Diocese

Elected by the Convention:

<u>Term expires with the 155th Convention</u>	
The Rev. Bennett Jones, II	Mr. Kal Cleavinger
<u>Term expires with the 156th Convention</u>	
The Rev. Kurt Neilson	Mr. Michael McDowell
<u>Term expires with the 157th Convention</u>	
The Rev. Stephen Weissman	Ms. Betty Conyers Patton

Elected by the Cathedral Congregation:

Ms. Louisa Bowen	Senior Warden
Mr. William Stehnach	Junior Warden
Mr. Robert Lawson	Treasurer
Ms. Rhayma Blake	Mr. Raymond Miller
Mr. Thomas Edelmann	Mr. Jeff Nute
Mr. Walter H. Johnson	Mr. Edward Scott
Mr. Kevin McCarthy	Ms. Jolly Stewart
	Ms. Carey Tisdal

Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell	Trustee
Dotty Barnard (Mrs. Gene)	Chairman
Ms. Ginger Trueblood	Managing Director
The Rev. William D. Chapman	Program Director

Representing the Diocese of Missouri:

Mr. John Borders	Ms. Virginia R. Curby
The Hon. Jean C. Hamilton	The Rev. Steven W. Lawler

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA) and the Missouri East Conference of the United Methodist Church.

St. Andrew's Episcopal-Presbyterian Foundation

245 Union Boulevard, St. Louis, MO 63108

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

Mrs. Mary Alice Ryan President

Representing the Diocese of Missouri:

Mrs. Belle A. Cori

The Rev. Carolyn G. Jones

Mr. Chester Hines

Mr. Kennedy Middendorf

Mr. Keith Shaw

Mr. T. Roger Peterson

Standing Members:

The Rt. Rev. Hays H. Rockwell

The Rev. Richard J. Bornes

Honorary Board Members:

The Rt. Rev. George L. Cadigan (Founding Father)

Mr. Jefferson L. Miller

Mr. John L. Davidson

Mr. Linn B. Perkins

Mr. Herbert N. Jones (Founding Father-Deceased)

The Ven. Charles F. Rehkopf

(Founding Father)

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

The Episcopal Home for Children

"The Educational Center"

6357 Clayton, St. Louis, MO 63117

The Rt. Rev Hays H. Rockwell Chairman

The Rev. William L. Dols, Jr. Director

The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell President

The Rev. Dale Kuhn Interim Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

Mr. George Eberle, Jr., A.C.S.W. Executive Director

Grace Hill House is a partner of Grace Hill Neighborhood Services.

Episcopal Churchwomen

- Mrs. Mary Jane Kuhn President
- Mrs. Alice Jones First Vice President
- Mrs. Eleanor Sweeney Recording Secretary
- Ms. Donna Paige Treasurer
- Mrs. Sylvia Robbins Corresponding Secretary
- Mrs. Harriet Barrett Devotional Chairperson
- Mrs. Sally T. Schwarz Fall Conference/Co-Chairperson
- Mrs. Erva Gavwiner Calendar Co-Chairperson
- Mrs. Carol Dodds National Church Periodical Club
- Mrs. Irece Scott Diocesan Church Periodical Club
- Mrs. Sharon Hoffman United Thank Offering
- Mrs. Nancy Callison National Cathedral Association Chairperson
- Mrs. Marguerite Bowman National Episcopal Church Women Board
- Mrs. Marjorie O'Neil Diocesan Altar Guild Chairperson
- Mrs. Isabel Philips North Convocation Chairperson
- Mrs. Martha Sloss West Convocation Chairperson
- Mrs. Peggy Nelson South Convocation Chairperson
- Mrs. Nancy Craig East Convocation Co-Chairperson
- Mrs. Roberta Gehbauer East Convocation Co-Chairperson
- Ms. Annette Webb At-Large Member
- Ms. Mary Jo White At-Large Member

- Mrs. Sharon Hoffman }
 Mrs. Alice Jones }
 Mrs. Mary Jane Kuhn }
 Mrs. Judith Wells }
- Delegates to the Triennial of the Episcopal
Churchwomen - Indianapolis, 1994

St. Luke's Episcopal-Presbyterian Hospital

232 South Woods Mill Road, Chesterfield, MO 63017

- Mr. Paul Wunderlich President & Chief Executive Officer
- The Rev. J. Edwin Heathcock Associate Administrator

Neighborhood Health Center, Inc.

2600 Hadley Street., St. Louis, MO 63106

- Mr. Richard Gram Executive Director
- Mr. John A. Davidson, M.D. Medical Director

Neighborhood Health Center, Inc. is a partner of Grace Hill Neighborhood Services.

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Mexico	St. Matthew
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael & St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Manchester	St. Luke
Northwoods	St. Andrew
Overland	St. Paul
Town & Country	Good Shepherd
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
Columbia	St. Mary
DeSoto	Trinity
Eureka	St. Francis
Farmington	All Saints
Fulton	St. Alban
Fort Leonard Wood	Dame Julian of Norwich
Ironton	St. Paul
Kennett	St. Luke
Kirkville	Trinity
Lake St. Louis	Transfiguration
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John

St. Louis City:

St. Louis	Ascension
St. Louis	Prince of Peace
St. Louis	St. Stephen
St. Louis	St. Thomas

BON
I
E
P
F
CAP
I
C
P
R
CAR
I
P
C
P
P
CLAR
10
C
P
P
COLU
12
C
P
F
R
COLU
(P
10
C
P
V
DE SO
P
(S
De
Ph
Pr

PARISHES AND MISSIONS of the EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE - St. Peter's Church

121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Priest-in-Charge: Michael R. Kyle

CAPE GIRARDEAU - Christ Church

101 North Fountain
Cape Girardeau, MO 63701
Phone: 314-335-2997
Rector: Brant V. Hazlett

CARUTHERSVILLE - St. John's Church

110 West 19th Street
P. O. Box 62
Caruthersville, MO 63830
Phone: 314-333-2249
Priest-in-Charge: Charles M. Galbraith

CLARKSVILLE - Grace Church

104 Howard Street (Box 25)
Clarksville, MO 63336
Phone: 314-242-3763
Priest-in-Charge: William A. Baker, Jr.

COLUMBIA - Calvary Church

123 South Ninth Street
Columbia, MO 65201
Phone: 314-449-3194
FAX: 314-442-9392
Rector: James P. Fallis, Jr.

COLUMBIA - St. Mary's Church

(P.O. Box 10064, 65205-4001)
106 Corporate Lake Road
Columbia, MO 65205
Phone: 314-874-8886
Vicar: Arnold R. Hoffman

DE SOTO - Trinity Church

P. O. Box 9
(South Second & West Miller)
De Soto, MO 63020
Phone: 314-586-2542
Priest-in-Charge: Michael R. Kyle

EUREKA, St. Francis' Church

La Salle Institute
2101 Rue de La Salle
Glencoe, MO 63038
Phone: 314-938-3733
Interim Priest: Patricia S. Williams

FARMINGTON - All Saints' Church

Hwy. 67 & Maple/Bray Rd.
P. O. Box 651
Farmington, MO 63640
Phone: 314-756-3225
Vicar: Jerry L. Miller

FT. LEONARD WOOD -

Dame Julian of Norwich
c/o Captain James Beesley
600 Wildwood Lane
Waynesville, MO 65583
Phone: 314-774-2258
Chaplain: VACANT

FULTON - St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 314-642-7758
Priest-in-Charge: C. Edward Carroll

HANNIBAL - Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 314-221-0298
Rector: William D. Roeger

IRONTON - St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 314-546-2397
Vicar: Jerry L. Miller

JEFFERSON CITY - Grace Church

217 Adams Street
Jefferson City, MO 65101
Phone: 314-635-4405
FAX: 314-636-5512
Rector: Harvel R. Sanders

KENNETT - St. Luke's Church

P. O. Box 614 (222 N. Main)

Kennett, MO 63857

Phone:

Priest-in-Charge: Charles M. Galbraith

KIRKSVILLE - Trinity Church

P. O. Box 652

(124 North Mulanix)

Kirksville, MO 63501

Phone: 816-665-6155

Interim Priest: Roderic D. Wiltse

LAKE ST. LOUIS - Transfiguration

1860 Lake St. Louis Blvd.

Lake St. Louis, MO 63367

Phone: 314-652-8951

Vicar: Bennett G. Jones, II

LOUISIANA - Calvary Church

P. O. Box 528 (704 Georgia St.)

Louisiana, MO 63353

Phone: 314-754-6423

Priest-in-Charge: William A. Baker, Jr.

MEXICO - St. Matthew's Church

1100 South Grove

Mexico, MO 65265

Phone: 314-581-1498

Interim Priest: George Spratt

MOBERLY - St. Barnabas' Church

629 West Coates (P. O. Box 37)

Moberly, MO 65270

Phone: 816-263-5759

Assisting Priest: James P. Fallis, Jr.

MONROE CITY - St. Jude's Church

323 North Main

Monroe City, MO 63456

Phone: None

Priest-in-charge: Allen T. Peyton, III

Mailing Address: *See Palmyra***PALMYRA** - St. Paul's Church

East Olive Street (P.O. Box 269)

Palmyra, MO 63461

Phone: 314-769-3552

Priest-in-Charge: Allen T. Peyton, III

Mailing Address:

231 North 48th St., Quincy, IL 62301

Ph: 217-224-5673 FAX: 217-224-7472

POPLAR BLUFF - Holy Cross Church

P. O. Box 223

(420 North Main Street)

Poplar Bluff, MO 63901

Phone: 314-785-1098

Rector: Thomas C. Bruns

PORTLAND - St. Mark's Church

Portland, MO 65067

Vicar: E. Clarendon Hyde

Phone: 314-468-3753

PRAIRIEVILLE (Eolia) - St. John's Church

Rt. H

Eolia, MO 63344

Phone:

Priest-in-Charge: William A. Baker, Jr.

ROLLA - Christ Church

1000 Main Street (Box 845)

Rolla, MO 65401

Phone: 314-364-1499

Rector: Daniel L. Erdman

ST. CHARLES - Trinity Church

318 South Duchesne

St. Charles, MO 63301

Phone: 314-949-0160

Interim Priest: Kenneth Truelove

ST. CLAIR - St. James' Church

35 Murray Street

St. Clair, MO 63077

Phone: 314-629-0704

Rector: Richard A. Knudsen

ST. JAMES - Trinity Church

120 East Scioto

St. James, MO 65559

Phone: 314-265-7667

Priest-in-Charge: Keith Raske

SIKESTON - St. Paul's Church

P. O. Box 428

(1010 North Main)

Sikeston, MO 63801

Phone: 314-471-2680

Rector: Robert L. Bonnington

SULLIVAN - St. John's Church
463 North Church Street
Sullivan, MO 63080
Vicar: Richard A. Knudsen

ST. LOUIS - St. Stephen's Church
1400 Park Avenue
St. Louis, MO 63104
Phone: 314-539-9865
Vicar: Stephen Weissman

ST. LOUIS - All Saints' Church
5010 Terry Avenue
St. Louis, MO 63115
Phone: 314-367-2314
Rector: Emery Washington, Sr.

ST. LOUIS -
St. Thomas Church for the Deaf
1210 Locust Street
St. Louis, MO 63103
Phone: 314-421-2685
Interim Priest: Arthur R. Steidemann

ST. LOUIS - Ascension Church
850 Goodfellow Blvd.
St. Louis, MO 63112
Phone: 314-361-0105
Priest-in-Charge: William D. Stickney

ST. LOUIS - Trinity Church
600 North Euclid Avenue
Mailing Address: P. O. Box 4740
St. Louis, MO 63108
Phone: 314-361-4655
FAX: 314-367-3552
Interim Priest: Susan Nanny

ST. LOUIS - Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 314-231-3454
FAX: 314-231-3142
Dean: J. C. Michael Allen

CLAYTON - Church of St. Michael
and St. George
6345 Wydown Boulevard
(P.O. Box 11887)
St. Louis, MO 63105
Phone: 314-721-1502
FAX: 314-721-4670
Rector: Kenneth W. Semon

ST. LOUIS - Prince of Peace Church
8449 Halls Ferry Road
St. Louis, MO 63147
Phone: 314-261-0770
Vicar: Anne S. Scharon

CRESTWOOD - Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 314-843-0123
Rector: Daniel J. Handschy

ST. LOUIS - St. Augustine's Church
7039 Bruno Avenue
St. Louis, MO 63143
Phone: 314-647-2580
Interim Priest: John C. Bettmann

CREVE COEUR - St. Timothy's
808 North Mason Road
Creve Coeur, MO 63141
Phone: 314-434-5906
Rector: Frank B. Crumbaugh

ST. LOUIS - St. John's Church
3664 Arsenal Street
St. Louis, MO 63116
Phone: 314-772-3970
Rector: George S. Plattenburg

ELLISVILLE - St. Martin's Church
15764 Clayton Road
Ellisville, MO 63011
Phone: 314-227-1484
Rector: Howard F. Park, III

ST. LOUIS - St. Mark's Church
4714 Clifton Avenue
St. Louis, MO 63109
Phone: 314-832-3588
Rector: Lydia A. Speller

ST. LOUIS - St. Paul's Church
6518 Michigan Avenue
St. Louis, MO 63111
Phone: 314-352-0370
Interim Priest: Robert H. Pierce

FERGUSON - St. Stephen's Church
33 North Clay
Ferguson, MO 63135
Phone: 314-521-0138
Rector: B. Gary Nowlin

FLORISSANT - St. Barnabas' Church

2900 St. Catherine
 Florissant, MO 63033
 Phone: 314-837-7113
 Rector: Richard B. Tudor

KIRKWOOD - Church of the Epiphany

2154 Dougherty Ferry Road
 Kirkwood, MO 63122
 Phone: 314-822-2115
 Priest-in-Charge: Warren G. Hansen

KIRKWOOD - Grace Church

514 East Argonne Drive
 Kirkwood, MO 63122
 Phone: 314-821-1806
 FAX: 314-821-1832
 Rector: David K. Fly

LADUE - St. Peter's Church

110 North Warson Road
 Ladue, MO 63124
 Phone: 314-993-2306
 FAX: 314-993-8496
 Rector: James P. Metzger

MANCHESTER - St. Luke's Church

1101 Sulphur Springs Road
 Manchester, MO 63021
 Phone: 314-227-1227
 Rector: Wayne H. Carlson

NORTHWOODS - St. Andrew's Church

4520 Lucas & Hunt Road
 Northwoods, MO 63121
 Phone: 314-261-4727
 Rector: Charles H. Morris

OVERLAND - St. Paul's Church

P. O. Box 45254
 St. Louis, MO 63145-5254
 Phone: None
 Rector: Bernard C. Persson
*[Congregation meets at Stephan
 Memorial United Methodist Church
 2730 Walton Road, Overland, MO
 63114]*

TOWN & COUNTRY -

Church of the Good Shepherd
 1166 South Mason Road
 Town & Country, MO 63131
 Phone: 314-576-5502
 FAX: 314-576-6036
 Rector: Robert C. Newyear

UNIVERSITY CITY -

Church of the Holy Communion
 7401 Delmar Boulevard
 University City, MO 63130
 Phone: 314-721-7401
 FAX: 314-721-0445
 Interim Priest: Charles L. Grover

WARSON WOODS - St. Matthew's

1551 Bennett
 Warson Woods, MO 63122
 Phone: 314-966-8909
 Rector: Thomas C. Barnett

WEBSTER GROVES - Emmanuel Church

9 South Bompert
 Webster Groves, MO 63119
 Phone: 314-961-2393
 FAX: 314-961-1132
 Rector: Robert B. Skinner

Rockw
 Allen,
 Allen,
 Baker,
 Ph
 Barbee
 Barnett
 *Bens
 Bettm
 Bonnin
 Borne
 Bruns,
 *Carls
 Carrol
 Chapm
 Coopri
 *Crawf
 Crews,
 Crumbe
 Dey, Cl
 Dutton-
 *Eastes
 Erdman
 Fallis, J
 Fly, Da
 Galbrai
 Ca
 *Grindr
 Grover,
 Handsch
 Hazlett,
 Heathco
 Heighan
 Hoffmar
 Col
 Humphr
 Hyde, E.
 Jones, II
 Jones, C
 Lou
 Knudsen
 Sull
 Kyle, Mi
 Lawler, S
 Ludbrook
 *MacArt

LIST OF CLERGY
In the Diocese of Missouri,
February 4, 1994

Canonically Resident and entitled to seat, voice and vote
(in accordance with Title III, Article III.3, Section 4):

- Rockwell, Hays Hamilton - Bishop
 Allen, J. C. Michael, D.D. - Dean, Christ Church Cathedral, St. Louis
 Allen, Priscilla, - Canon Pastor, Christ Church Cathedral, St. Louis
 Baker, Jr., William A. - Priest-in-Charge, Calvary Church, Louisiana; St. John's Church, Prairieville; and, Grace Church, Clarksville
 Barbee, C. Frederick - Vicar, Church of St. Michael & St. George, Clayton
 Barnett, Thomas C., D.Min. - Rector, St. Matthew's Church, Warson Woods
 *Benson, David H. - Assisting Priest, Emmanuel Church, Webster Groves
 Bettmann, John C. - Interim Priest, St. Augustine's Church, St. Louis
 Bonnington, Robert - Rector, St. Paul's Church, Sikeston
 Bormes, Richard J. - Canon to the Ordinary, Diocese of Missouri
 Bruns, Thomas C. - Rector, Church of the Holy Cross, Poplar Bluff
 *Carlson, Wayne H. - Rector, St. Luke's Church, Manchester
 Carroll, C. Edward - Priest-in-Charge, St. Alban's Church, Fulton
 Chapman, William D. - Interim Program Director, Thompson Center
 Coopridger, Sheila B. C. - Deacon
 *Crawford, A. Chandler - Retired, DeSoto
 Crews, Warren E. - Assisting Priest, Emmanuel Church, Webster Groves
 Crumbaugh, Frank B. - Rector, St. Timothy's Church, Creve Coeur
 Dey, Charlotte Jane - Deacon, Grace Church, Jefferson City
 Dutton-Gillett, Matthew - Assistant, St. Peter's Church, Ladue
 *Eastes, Suzanne H. - Assisting Priest, Grace Church, Kirkwood
 Erdman, Daniel - Rector, Christ Church, Rolla
 Fallis, Jr., James P. - Rector, Calvary Church, Columbia
 Fly, David K. - Rector, Grace Church, Kirkwood
 Galbraith, Charles M. - Priest-in-Charge, St. Luke's Church, Kennett, and St. John's Church, Caruthersville
 *Grindrod, Robert H. - Executive Director, Chicago Area Interpreter Referral Service
 Grover, Charles L. - Interim Priest, Church of the Holy Communion, University City
 Handschy, Daniel J. Rector, Church of the Advent, Crestwood
 Hazlett, Brant V. - Rector, Christ Church, Cape Girardeau
 Heathcock, J. Edwin - Associate Administrator, St. Luke's Hospital, Chesterfield
 Heigham, Llewellyn M. - Assistant, Grace Church, Kirkwood
 Hoffiman, Arnold R. - Canon Missioner, Diocese of Missouri and Vicar, St. Mary's Church, Columbia
 Humphrey, Georgia L. - Deacon, Christ Church Cathedral, St. Louis
 Hyde, E. Clarendon - Priest-in-Charge, St. Mark's Church, Portland
 Jones, II, Bennett G. - Vicar, Church of the Transfiguration, Lake St. Louis
 Jones, Carolyn Gibson - Canon for Education & Administration, Christ Church Cathedral, St. Louis
 Knudsen, Richard A. - Rector, St. James' Church, St. Clair, and Vicar, St. John's Church, Sullivan
 Kyle, Michael R. - Priest-in-Charge, St. Peter's Church, Bonne Terre; Trinity Church, DeSoto
 Lawler, Steven W. - Associate, Church of St. Michael & St. George, Clayton
 Ludbrook, Helen - Associate, St. Martin's Church, Ellisville
 *MacArthur, Robert S. - Assisting Priest, St. Martin's Church, Ellisville

- Mason, John E. - Retired, St. Louis
- Metzger, James P. - Rector, St. Peter's Church, Ladue
- Miller, Jerry L. - Vicar, All Saints' Church, Farmington; and, St. Paul's Church, Ironton
- Moore, Edward - Assisting Priest, Calvary Church, Columbia
- Morris, Charles H., D. Min. - Rector, St. Andrew's Church, Northwoods
- Nanny, Susan - Interim Rector, Trinity Church, St. Louis
- Neilson, Kurt B. - Associate, Emmanuel Church, Webster Groves
- Newyear, Robert C. - Rector, Church of the Good Shepherd, Town & Country
- Nowlin, B. Gary - Rector, St. Stephen's Church, Ferguson
- Park, III, Howard F. - Rector, St. Martin's Church, Ellisville
- Persson, Bernard C. - Rector, St. Paul's Church, Overland
- Peyton, III, Allen T. - Rector, Great River Anglican Ministry (St. Paul's, Palmyra; St. Jude's, Monroe City; All Saints', Quincy, Illinois)
- Pickeral, Gretchen M. B. - Deacon, St. Barnabas Church, Florissant
- Plattenburg, George S. - Rector, St. John's Church, St. Louis
- Rachal, Robert - Associate, Calvary Church, Columbia
- Rehkopf, Charles F. - Assisting Priest, Emmanuel Church, Webster Groves
- Roeger, William D. - Rector, Trinity Church, Hannibal
- Sanders, Harvel R. - Rector, Grace Church, Jefferson City
- *Scharon, Anne S. - Vicar, Prince of Peace Church, St. Louis
- Semon, Kenneth J. - Rector, Church of St. Michael & St. George, Clayton
- Skinner, Robert B. - Rector, Emmanuel Church, Webster Groves
- Skinner, Susan C. - Associate, Emmanuel Church, Webster Groves
- Speller, Lydia Agnew - Rector, St. Mark's Church, St. Louis
- Steidemann, Arthur R. - Interim Vicar, St. Thomas Church for the Deaf, St. Louis
- *Stuart, Jr., Calvin B. - Assisting Priest, Emmanuel Church, Webster Groves
- Tudor, Richard B. - Rector, St. Barnabas Church, Florissant
- *Vandivort, Paul M. - Non-Parochial, St. Louis
- Washington, Sr., Emery - Rector, All Saints' Church, St. Louis
- *Weissman, Stephen - Vicar, St. Stephen's Church, St. Louis
- Whistler, Tamsen - Assistant, Calvary Church, Columbia
- Williams, Patricia S. - Deputy for Ministry/Pastoral Care, Diocese of Missouri
- Wiltse, Roderic D. - Interim Priest, Trinity Church, Kirksville
- *Yerkes, Kenneth B. - Chaplain, St. Luke's Hospital
- Zimmerman, Gretchen D. - Chesterfield

Total eligible to seat, voice and vote	75
Necessary for quorum	25

* Not present in Convention

Canonically resident with seat and voice only. Not required for a quorum:Living in Diocese of Missouri:

- *Ash, Richard H. - Mexico (retired)
- *Baker, Richard H. - St. Louis
- *Ball, Dorman A. - St. Louis
- *Davis, Fred R. - Crestwood
- *Donovan, Harlow P. - St. Louis
- *McCreight, Douglas - St. Charles (retired)
- *Noel, Virginia - St. Louis
- *Swift, Joseph T. - St. Louis (retired)
- *Valantasis, Richard - St. Louis
- *Zacher, Allan N. - St. Louis

Living outside Diocese of Missouri:

- *Cadigan, George L., D.D. - Topsham, ME (retired Bishop)
- *Cadigan, C. Richard - Dallas, TX
- *Campbell, Claude Alan - Houston, TX
- *Carlo, Joseph W. - Venice, Florida (retired)
- *Cherbonnier, Edmund - (Deacon) Hartford, CT
- *Danforth, John C. - Washington, D. C.
- *Inlow, Larry - Evanston, IL
- *Jones, Jr., William A., D.D. - Johnson City, TN (retired Bishop)
- *Kadel, Andrew G. - Yonkers, NY
- *Nabe, Clyde M. - Edwardsville, IL
- *Peabody, William N., D. Min. - South Woodstock, Vermont
- *Seeley, Martin A. - England
- *Tomas, Bernardo D. - Miami, Florida (retired)
- *Wilkinson, Donald C. - San Antonio, Texas

Licensed to officiate in the Diocese of Missouri:

- *Caucutt, Mary - (Deacon) Minnesota
- Dols, Jr., William L. - Virginia
- *D'Wolf, James F. - Kansas
- Hansen, Warren G. - Kansas
- *Mungai Nganga, John - Kenya
- Pierce, Robert H. - Long Island
- Raske, Keith - Oklahoma
- *Spratt, George - Kansas
- *Stickney, William D. - New York
- Truelove, Kenneth - Washington

* Not present in Convention

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri
as of February 4, 1994

(In Order of Precedence)

Rockwell, Hays H.	-C-	March 2, 1991 - Bishop
Cadigan, George L.	-C-	April 16, 1959 - Retired Bishop
Jones, Jr., William A.	-C-	May 3, 1975 - Retired Bishop
Rehkopf, Charles F.	-R-	May 1, 1944 - Retired
Swift, Joseph T.	-O-	January 27, 1952 - Retired
Steidemann, Arthur R.	-O-	June 1, 1952 - Retired
Crawford, A. Chandler	-R-	May 1, 1954 - Retired
Zacher, Jr., Allan N.	-O-	June 3, 1955 - Non-Parochial
Carlo, Joseph W.	-O-	September 14, 1960 - Retired
Chapman, William D.	-R-	November 1, 1960 - Retired
Park, III, Howard F.	-O-	June 16, 1962
Cadigan, C. Richard	-R-	January 4, 1963 - Non-Parochial
Danforth, John C.	-O-	September 15, 1963 - Non-Parochial
Baker, Richard H.	-O-	June 25, 1964 - Non-Parochial
Stuart, Jr., Calvin B.	-O-	June 25, 1964 - Non-Parochial
Morris, Charles H.	-R-	August 1, 1965
Ball, Dorman A.	-R-	August 31, 1965 - Retired
Benson, David H.	-R-	September 1, 1965
Sanders, Harvel R.	-O-	June 25, 1966
Skinner, Robert B.	-R-	August 1, 1967
Tomas, Bernardo D.	-R-	April 3, 1968 - Retired
Vandivort, Paul M.	-O-	June 22, 1968 - Non-Parochial
Peabody, William N.	-R-	March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R-	January 19, 1972 - Non-Parochial
Ash, Richard H.	-R-	September 1, 1972 - Retired
Knudsen, Richard A.	-O-	November 11, 1973
Hyde, E. Clarendon	-R-	January 1, 1974 - Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974 - Deacon, Non-Parochial
Mason, John E.	-R-	October 1, 1974 - Retired
Baker, Jr., William A.	-R-	January 14, 1976
Allen, Jay Cooke Michael	-R-	June 1, 1976
Plattenburg, George S.	-R-	August 20, 1976
Carlson, Wayne H.	-R-	May 1, 1977
Davis, Fred R.	-R-	February 23, 1978
Scharon, Anne S.	-O-	August 27, 1978
Heigham, Jr., Llewellyn	-R-	July 13, 1980
Grindrod, Robert Hamm	-R-	August 15, 1980
Carroll, C. Edward	-O-	May 1, 1981
Fly, David Kerrigan	-R-	September 1, 1981
Barbee, Cecil Frederick	-R-	December 31, 1981
Skinner, Susan C.	-R-	February 1, 1982
Fallis, James P.	-R-	February 28, 1983
Washington, Sr., Emery	-R-	September 1, 1983
Wiltse, Roderic D.	-R-	September 1, 1983
Kadel, Andrew G.	-R-	October 31, 1983 - Non-Parochial
Ludbrook, Helen	-O-	June 15, 1984
Whistler, Tamsen	-O-	June 15, 1984

Galbraith, Charles M.	-R-	September 25, 1984
Noel, Virginia	-R-	October 2, 1984 - Non-Parochial
Yerkes, Kenneth	-O-	June 15, 1985
Newyear, Robert C.	-R-	October 25, 1985
Persson, Bernard C.	-R-	October 31, 1985
Bruns, Thomas C.	-R-	December 5, 1985
Roeger, William D.	-R-	April 15, 1986
McCreight, Douglas	-R-	June 20, 1986 - Retired
Crews, Warren E.	-R-	August 15, 1986 - Non-Parochial
Barnett, Thomas C.	-R-	September 7, 1986
Seeley, Martin A.	-R-	September 29, 1986
Heathcock, J. Edwin	-R-	December 8, 1986
Campbell, Claude Alan	-R-	February 26, 1987 - Non-Parochial
Jones, II, Bennett G.	-R-	April 29, 1988
Miller, Jerry L.	-R-	June 29, 1988
Allen, Priscilla	-R-	January 1, 1989
Lawler, Steven W.	-R-	February 2, 1989
Tudor, Richard B.	-R-	April 24, 1989
Metzger, James P.	-R-	November 7, 1989
MacArthur, Robert S.	-R-	November 30, 1989
Hoffman, Arnold R.	-R-	February 1, 1990
Nanny, Susan K.	-R-	April 5, 1990
Williams, Patricia S.	-O-	May 5, 1990
Moore, Edward	-O-	May 5, 1990
Bornes, Richard J.	-R-	August 1, 1990
Inlow, Larry W.	-O-	June 8, 1991
Eastes, Suzanne H.	-R-	June 25, 1991
Semon, Kenneth J.	-R-	July 10, 1991
Bettmann, John C.	-R-	September 9, 1991
Dutton-Gillett, Matthew	-R-	January 28, 1992
Neilson, Kurt B.	-R-	January 29, 1992
Peyton, III, Allen T.	-R-	June 1, 1992
Pickeral, Gretchen M. B.	-O-	June 6, 1992
Hazlett, Brant	-R-	June 15, 1992
Coopriider, Sheila B.C.	-R-	June 20, 1992 - Deacon
Crumbaugh, Frank B.	-R-	July 1, 1992
Zimmerman, Gretchen D.	-R-	July 1, 1992 - Non-Parochial
Nabe, Clyde M.	-R-	September 15, 1992 - Non-Parochial
Bonnington, Robert L.	-R-	September 30, 1992
Handschy, Daniel J.	-R-	November 13, 1992
Jones, Carolyn F. Gibson	-R-	December 1, 1992
Erdman, Daniel L.	-R-	January 15, 1993
Grover, Charles L.	-R-	February 18, 1993
Dey, Charlotte Jane	-O-	February 27, 1993
Valantasis, Richard	-R-	March 19, 1993
Kyle, Michael R.	-R-	April 6, 1993
Humphrey, Georgia	-O-	June 19, 1993
Rachal, Robert	-R-	August 24, 1993
Speller, Lydia Agnew	-R-	August 26, 1993
Nowlin, B. Gary	-R-	September 1, 1993
Donovan, Harlow P.	-Restored-	September 7, 1993
Weissman, Stephen	-R-	November 10, 1993

DELEGATES PRESENT IN CONVENTION

Bonne Terre, St. Peter
Pauline Kohler

Cape Girardeau, Christ
Larry Hamilton
M. Kent Miller

Caruthersville, St. John
No delegate present

Clarksville, Grace
No delegate present

Columbia, Calvary
Bill Berry
Jean Baker Harper
Andrew Kramer
Jane McQuitty
Charles Stuth

Columbia, St. Mary
Robert Bevins

DeSoto, Trinity
Eleanor Sweeney*
Mary Ellen Gadell

Farmington, All Saints
C. Kay Crecelius
Prudy Sieg

Fort Leonard Wood, Dame Julian
No delegate present

Fulton, St. Alban
Richard F. Ault

Hannibal, Trinity
Leith Miller
Charles Rendlen
Theodora Rendlen
Gwyneth L. Roeger

Ironton, St. Paul
Mark Natale

Jefferson City, Grace
Nancy Capps
Joan Elliott
Jim Lowery
Jim Markham
Jerry Venters

Kennett, St. Luke
No delegate present

Kirksville, Trinity
Vincent Lampe*
Lola Lampe

Lake St. Louis, Transfiguration
Patricia Becht
Betty Bowen

Louisiana, Calvary
Ron Webb

Mexico, St. Matthew
Robert W. Jones*
Jean Reed

Moberly, St. Barnabas
James W. Thierfelder*

Monroe City, St. Jude
No delegate present

Palmyra, St. Paul
Anne Lucke*
Herbert Lucke

Poplar Bluff, Holy Cross
Martha Bruns
Cynthia Keezer
Phil Stites*

Portland, St. Mark
Barbara Mealy*
Carolyn Leeper

Prairieville (Eolia), St. John
Annette Webb

- Rolla, Christ Church
 Donald G. Brackhahn*
 Margaret Cossette
 Lawrence C. George
 Nancy Mengel
- St. Charles, Trinity
 Jean Capen
 Kathryn Dyer
 James F. Hood
 Jane Hood
 Al Jewson
- St. Clair, St. James
 Anne Eanes
- St. James, Trinity
 Marge Huffman
- Sikeston, St. Paul
 Marie Muench*
 Carl J. Muench
- Sullivan, St. John
 Viola Bryant
- St. Louis, All Saints
 Emma Brasfield
 Delores Bordeaux*
 Deborah Baker*
 Atrell Smith*
 Lamar Smith
- St. Louis, Ascension
 Wayne Abernathy
- St. Louis, Christ Church Cathedral
 Kenneth Kaufman*
 Jim McGahey
 Patricia McWhorter
 Titus O. Olajide*
 Thomas A. Rogers
- St. Louis, Prince of Peace
 Lyda Tatoian
- St. Louis, St. Augustine
 Lynn Heritage
 Ellen B. Massey
- St. Louis, St. John
 John E. Radcliffe
 Dolores Ryan*
- St. Louis, St. Mark
 Kelly Borowisk*
 Margie Bowman
 Gretchen Gilles
 Vinita Heritage
 Kevin Tracy
- St. Louis, St. Paul
 Madelaine Nador
 Marge Polcyn
- St. Louis, St. Stephen
 Teresa Johnson*
- St. Louis, St. Thomas
 William B. Sheldon
- St. Louis, Trinity
 Martha Baker*
 Carlos Daughaday
 Jerry Martin
 William Pickard
 John Works
- Clayton, St. Michael/St. George
 Deborah Onken*
 Jean M. Pennington*
 Iain A. Fraser
 Judith M. Karkhoff
 W. Tyson Trueblood
 Carol Walker
- Crestwood, Advent
 Harry Dengler
 Eleanor Ellis
 Ellen Mayer
 Rael Quimby
- Creve Coeur, St. Timothy
 Andy Arras
 Tom Backes
 Ann Field
 Gary Hall*
 Earlene Hill
- Ellisville, St. Martin
 Ken Daues
 Bob Huheey
 William Humphrey
 Marilyn Loop
 Barbara Soelle

Eureka, St. Francis
Wendy Sarno

University City, Holy Communion
Laurie Hansell
Joy Last

Ferguson, St. Stephen
Carolyn Daniels
Judy Herzog
Nita Kirby
Edith McQuitty*
Janet Robards

Warson Woods, St. Matthew
Robert Schaefer
Earl F. Voelz

Florissant, St. Barnabas
Dottie Bertolino
Tony Bertolino
Rick Denicke
Michael Dobbs
Andrew Hesketh

Webster Groves, Emmanuel
Margaret Cooper
Mary Kay Horton
Mary Jane Kuhn
Fran Martin
Carol Rawson
Mary Margaret Richardson*

Kirkwood, Epiphany
Robert Murray

Kirkwood, Grace
Emilie Brandhorst
Mary Bredenberg
Patricia FitzRoy
Brooke Hoey
Elaine Long

Ladue, St. Peter
Ann Avery
Katherine Dutton-Gillett
Raymond Peters, II
Stuart Symington

* Alternate delegate substituting for delegate

Manchester, St. Luke
Steve Banton
Patricia Bishop
Richard Bishop*
Robert Fredrickson
Judi Moon

Northwoods, St. Andrew
Margaret Nwaobasi

Overland, St. Paul
Richard Dyer

Town & Country, Good Shepherd
Elizabeth Cawns
LaVonne Deck
Duncan Meier
Thomas Tener
Christopher York

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.

a. Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b. The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

16. The following Order of Business shall be observed:

Rationale for the PAT balloting system:

1. As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:

(a) By counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;

(b) By requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);

2. With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects;

(a) Among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;

(b) By eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;

3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.

DIOCESE OF MISSOURI
154TH ANNUAL MEETING OF THE CONVENTION
Capitol Plaza Hotel, Jefferson City
February 3-5, 1994

ORDER OF BUSINESS

THURSDAY, February 3, 1994

7:30 p.m. Festival Eucharist -

St. Peter's Roman Catholic Church, Jefferson City
 The Rt. Rev. Hays H. Rockwell, Celebrant and Preacher

Reception immediately following the close of the Service -
 [Missouri Room - Capitol Plaza Hotel]

FRIDAY, February 4, 1994

7:30 a.m. Registration of clerical and lay delegates [Pre-Convention Foyer]

8:30 a.m. Convention Session I [Capitol/Truman Rooms]

Call to Order Prayer - Bishop Rockwell

If a quorum is present, the Bishop will declare that the Convention is in session.

1. Appointment of a Secretary (Article III.4, Section 3)
2. Appointment of a Parliamentary Advisor to Chair
3. Adoption of Rules of Order - The Rev. Richard Knudsen
4. Announcement of 154th Convention Committees - Bishop Rockwell

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair

Mrs. Theresa Alsop

CONSTITUTION & CANONS

Mr. Edwin S. Fryer, Chair
 The Rev. Canon Richard Bormes
 The Hon. Jean Hamilton
 The Rev. Carolyn Gibson Jones
 Mr. Ronald Jones
 Mr. Jeffrey Lockett

Mrs. Fran Martin
 The Rev. Jerry Miller
 The Rev. Susan Skinner
 Mr. Jamieson Spencer
 Mr. Stuart Symington
 Mr. Peter Van Cleave

DISPATCH OF BUSINESS

Mr. Edwin S. Fryer

The Rev. Richard Knudsen

Mrs. Terri Denicke

RESOLUTIONS

Dr. James Hood, Chair

Mrs. Delores Bordeaux
 Ms. Kathy Dyer
 The Rev. Daniel Erdman

The Rev. David Fly
 Ms. Jane Williamson
 The Rev. Gretchen Zimmerman

NOMINATIONS AND ELECTION PROCEDURE

Mrs. Earlene Hill, Chair	The Rev. Allen Peyton, III
The Rev. Wayne Carlson	Ms. Margaret Rowe
Mr. Carl Muench	The Rev. Harvel Sanders

5. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - Mrs. Earlene Hill
6. Further nominations (by petition only)
7. Report of the Committee on Lay Credentials and Admission of New Parishes (Article III.3, Sec. 6) - The Rev. Richard Knudsen
8. Introduction of New Clergy and Clergy in New Cures - Bishop Rockwell
9. Address to Convention - Bishop Rockwell
10. Report of the Committee on Evangelism - the Rev. Frank Crumbaugh
11. Report of Bishop & Council - Mr. James Markham
12. Report on the United Thank Offering - Mrs. Sharon Hoffman
13. Report of the Committee on Ministry with Handicapped and Disabled People - Mr. William Sheldon
14. Reports Submitted by Title

Task Force on AIDS	Legal Assistance Ministry
Addiction and Recovery	Music Commission
CARE & Counseling/ECM	Neighborhood Health Center
Christian Education	Nigeria Task Force
Clergy Family Network	Pastoral Care/Employee Assistance Program
Commission on Ministry	Registrar
Diocesan Investment Trust	St. Andrew's E-P Foundation
Ecumenical Commission	St. Luke's Hospital
Evangelism Committee	Thompson Center
Grace Hill House/CNSI	Youth
Hunger & Homelessness	

Announcements re afternoon and evening's events and Saturday schedule
- Mrs. Terri Denicke

Closing Prayers - The Rev. William Chapman

Close Legislative Session #1

10:45 a.m. - 12:15 p.m. Workshops (Concurrent sessions)

RESOLUTIONS - [Truman Room - C] Led by: Dr. James Hood

STAR WARS TRILOGY - TENSIONS IN SPIRITUAL DEVELOPMENT -
[Truman Room - A] Led by: Ms. Laura Kanne and the Rev. William Dols, Jr.

VISIONING: A WHOLE CONGREGATIONAL APPROACH -

[Capitol Room - #1]

Led by: Mr. John Galliher, Ms. Cassey Venters and Mr. Jerry Venters

1994 BUDGET HEARING - [Truman Room - B]

Led by: Members of Bishop & Council

EXPLORING A NEW COMPANION RELATIONSHIP - [Capitol Room - #2]

Led by: Delores Bordeaux, Margery Gantt and Edwin Taylor

CARING FOR CREATION WITH A NEW HEART AND A NEW SPIRIT -

[Kansas City Room] Led by: Ms. Judith Karkhoff

- 12:30 p.m. Lunch [Missouri/Jefferson Rooms]
- 1:45 p.m. - 3:15 p.m. Workshops (Concurrent Sessions)
Same as Morning Session
- 3:30 p.m. Tour of Governor's Mansion
- 6:45 p.m. Reception - Atrium
- 7:30 p.m. Dinner & Dancing [Missouri/Jefferson Rooms]
Featuring: "The Kapitol Kicks"

SATURDAY, February 5, 1994

- 7:30 a.m. Eucharist - Grace Episcopal Church
[Celebrant: The Rev. Harvel R. Sanders]
- 8:00 a.m. Registration of clerical and lay delegates
[Pre-Convention Foyer]
- 9:00 a.m. Convention Session II - [Capitol/Truman Rooms]
15. Introduction of Student Lay Ministers - The Rev. "Rocky" Rachal
16. Explanation/Announcement of voting system - Mrs. Earlene Hill
17. Balloting for members of Standing Committee, Bishop & Council and Chapter of Christ Church Cathedral
18. Presentation of the 1994 Program Budget for the Diocese - Mr. William Cornelius
19. Report of the Episcopal Church Women - Ms. Mary Jane Kuhn
Refreshment Break - hosted by the Episcopal Church Women
20. First Report of the Resolutions' Committee - Dr. James Hood
Noonday Prayer - Led by the Rev. William Chapman

12:00 Noon Lunch [Missouri/Jefferson Rooms]

1:00 p.m. Convention Session III [Capitol/Truman Rooms]

21. Report of the Standing Committee - Ms. Priscilla Bevins
22. Nomination and Election of Trustee for the University of the South
- The Rev. David Fly
23. Report of the Committee on Constitution & Canons - Mr. Edwin Fryer
24. Further Report of the Resolutions' Committee - Dr. James Hood
25. Appointments of Committees for the 155th Convention - Bishop Rockwell
26. Affirmation of Bishop's Nominations to the Commission on Ministry and the
Committee on Nominations and Election Procedure - Bishop Rockwell
27. Further Report from the Committee on Nominations and Election Procedure
- Bishop Rockwell
28. Selection of Site for 155th Convention, February 9-11, 1995 -
Hosted by Trinity Church, Hannibal
29. Final Report from the Resolutions' Committee - Dr. James Hood
30. Other Business
31. Closing Prayer

Adjournment

[Immediately following the close of Convention the Standing Committee will have a
brief meeting in Truman Room C.]

Mrs. Earlene Hill: Nominees for Bishop & Council: Carlos Daughaday, Trinity Church/St. Louis; Katherine Dutton-Gillett, St. Peter's Church/Ladue; Patricia FitzRoy, Grace Church/Kirkwood; Bob Frederickson, St. Luke's Church/Manchester; Jim Lowery, Grace Church/Jefferson City; Titus Olajide, Christ Church Cathedral; Beatrice Pasternak, Trinity Church/St. Louis; Jim Sealey, St. Martin's Church/Ellisville. Tomorrow during elections, we will elect two lay members at-large for three year terms.

Nominees for Standing Committee: Wayne Abernathy, Church of the Ascension/St. Louis; Larry Loop, St. Martin's/Ellisville; Harry Dengler, Church of the Advent/Crestwood; the Rev. Robert Bonnington, St. Paul's Church/Sikeston; the Rev. Carolyn Jones, Christ Church Cathedral; the Rev. Kenneth Semon, Church of St. Michael & St. George/Clayton; the Rev. Richard Tudor, St. Barnabas Church/Florissant. Tomorrow we will elect one lay person, and two clergy for four year terms.

We also have placed in nomination these individuals for the Chapter of Christ Church Cathedral: Betty Patton, All Saints' Church/St. Louis and the Rev. Stephen Weissman, St. Stephen's Church/St. Louis.

I encourage you all to note one of the Rules of Order - point number 14: Any ballot not fully marked, will be discarded - so I encourage you to think about how you will rank your votes tomorrow.

The Bishop asked for nominations from the floor, noting that they require written consent of the one nominated and at least five persons on the petition list from this company of delegates. There being none, the nominations were closed.

The Rev. Richard Knudsen, as Chairperson of the Committee on Lay Credentials and Admission of New Parishes, reported that all delegates at Convention had the right to seat, voice and vote - the requirements of the Diocese having been met by all churches.

The Bishop then introduced new clergy in the Diocese in two groupings - those who have transferred their membership into our Diocese by that process known by the elegant name of "Letters Dimissory"; and those who are here by license, some as interim clergy, some having arrived so recently that they can only be here by license.

I want to begin by introducing the new Rector of St. Stephen's Church, Ferguson, the Rev. Gary Nowlin. He comes to us from the great Diocese of Arkansas where his last cure was in the town of Magnolia. He brings his wife Susan, and his daughters Elizabeth and Laura, and we are very glad to have them all.

A new associate at Calvary Church, Columbia, who is there to assist the Rector and people and to also do the Campus Ministry both in Calvary, Columbia, and to oversee it across our diocese, from the Diocese of Western Louisiana, the Rev. Robert Rachal, who is called 'Rocky', by everybody except his mother. Rocky brings Paula with him to everybody's benefit and we are glad to have them.

The new Rector at St. Mark's Church, St. Louis is the Rev. Lydia Agnew Speller. She brings with her her husband John, and their twin daughters Anna and Molly, and we are very glad to have Spellers here as well.

I don't think Richard Valantasis is here, but I want to introduce you to him at least by name. Richard is an academic who has come to our Diocese from the Diocese of Massachusetts. He is a specialist in New Testament and early Christian studies, and

is Professor at St. Louis University--kind of a rare appointment--an Anglican priest in that department at a Jesuit University. But it is plain from their catalogue that he is already a key figure in their enterprise, and its grand to have him and his wife Janet Carlson living in our St. Louis and part of our company.

Then some people who are here by license, gladly bestowed by me. I would like them all to stay for as long as possible, but I know enough that some of them will only be here for short interim ministries.

The first is the Rev. Charles Grover, who is Interim Priest at the Church of the Holy Communion, University City. He and his wife Joan have been here now almost a year and have kept The Church of the Holy Communion very much on course, and we are very grateful for that, and to have Charles here. Charles represents a very distinguished and growing body of sophisticated people in our national church who are trained to do interim ministries.

Two other interim priests: One is currently presiding over St. Matthew's Church, Mexico, where for some reason the Rector departed in an act of single disloyalty to the people of Mexico, having been hired by the Bishop. Luckily for them, the Rev. George Spratt was near at hand, having come from the Diocese of Kansas in the train of his distinguished wife, Dr. Mary Spratt, who is Professor of Biology at William Woods College. It is George's task to preside over St. Matthew's in their grief and agony until they find a new Rector, and we are very glad he is doing that.

The Rev. Kenneth Truelove is very freshly here acting as interim priest at Trinity Church, St. Charles. Ken has been at this business of interim for a very long time, almost as long as there has been such a thing in our church; almost ten years if I am remembering accurately. He actually comes from the Diocese of Washington, but he hasn't been there in a very long time because he has been doing interim ministries in dioceses across our church. We are very glad to have him in Trinity Church, St. Charles.

Just about the newest arrival, and not an interim person, but a person who has joined the staff of the Church of St. Michael & St. George, coming to us from the Diocese of Minnesota, the Rev. Mary Caucutt, Deacon. We are very glad to have Mary Caucutt here from the Diocese of Minnesota. She is a Deacon; she will be ordained priest by the Bishop of Minnesota very early on, in the next few days, [Wednesday, February 9, 1994] so she should be in your prayers. Then she will join on a full time basis, no interim here, the staff of Church of St. Michael & St. George.

We have all kinds of reasons to be grateful for this company and I really do mean it when I say we are glad you're here. (Applause from convention).

BISHOP'S ADDRESS

We are a diocese that knows how to have an annual meeting. The way we go about it is to mix worship and the hard work of doing the church's business, and add some time for having to do with one another outside of legislative sessions, and include a terrific party. The result is an event in which grace and governance are met. We take a little more time than most dioceses do to have our Convention, but the results seem to me entirely faithful to our calling as the church, to take time. The world is filled with institutions and organizations in a big hurry. They are built like the giraffe: You know,

long legs, those powerful haunches to drive the legs at high speeds; and that tiny head, unfit for much in the way of consideration or deliberation, and not to speak of meditation and prayer. By taking the time, the time we take for our Convention, we allow for those things, for consideration and deliberation, for meditation and prayer, and allowing for them to become the church.

What I have to say this morning is, like our Convention itself, a mix of things, born of my own consideration and prayer. There is delight, the delight that I know because of being bishop in this place, the delight that I know in the witness to the Gospel of Christ that I encounter in every day among the people of the Diocese of Missouri. There is delight. There is also concern, worry that our restricted resources and, sometimes, our faltering wills, keep us from making that witness as broadly and as deeply as it needs to be made in a world like ours. There is concern. There is a touch of melancholy in what I have to say, sponsored by our having to impose necessary regulations on our life in the matter of sexual misconduct. And there is hope. Most of all, there is hope, the fruit of my strong conviction that God does great things among us and has even greater things in store.

Delight, concern, melancholy, hope.

The Bishop then developed these four themes in the main body of his Address, which can be found in its entirety in Appendix 3, page 71.

The Rev. Frank Crumbaugh, Rector, St. Timothy's Church, Creve Coeur, Chair of the Evangelism Task Force:

I need to tell you that the Committee on Evangelism of this Diocese has undertaken several changes in 1993. Father Tom Barnett resigned as Chairperson in 1993 and I became the Chairperson of this Committee in March. We have re-ordered ourselves so there are two Vice-Chairpersons -- the Vice Chair for Parish Consultancies - Jim MaGahey of Christ Church Cathedral, St. Louis. Jim is in charge of answering all of your requests where assistance in discerning mission statements and matters of local evangelism are concerned. The second is the Vice Chair for Publication, Marge Polcyn, St. Paul's Church, St. Louis. Ms. Polcyn's profession is public relations and she has very generously placed her expertise at the disposal of this committee and through it to the parishes and missions of the Diocese of Missouri for the purpose of designing and implementing cost effective publicity for local congregations.

This realignment is in response to a clear signal of the 153rd Convention of the Diocese of Missouri. It was made clear in remarks made on the floor of that gathering that this Convention understands the principle, and in fact the only venue currently for evangelism, to be the several parishes and mission churches of the Diocese of Missouri. The understanding of the 153rd Convention is confirmed in progressively low budget grants to this Committee. That is not made as a complaint. It simply is made as a report to you that it seems clear that for the time being our common mind does not see the value of funding diocesan initiated Evangelism--and so it doesn't. The Evangelism Committee has realigned itself to make itself useful under such budget constraints. The plain truth is that much beyond consulting and encouragement is not possible given the present level of funding. As consultants we have responded, or are responding since that last convention to St. Paul's Church/Ironton and All Saints' Church/Farmington, St. Augustine's Church/St. Louis, St. Francis Mission/Eureka, Trinity Church/Kirksville for assistance in discerning mission statements, planning local publicity,

or simply making visits which offer encouragement and suggestion.

In the year since the 153rd Convention, the Evangelism Committee has begun talks with the Episcopal Radio and Television Foundation regarding the airing of a series of evangelistic television spots in the St. Louis market at some point in 1994. These spots are believed to cost somewhere in the area of \$50,000. They will be funded, we hope, by private donations from individuals from within the Diocese, and they will be aired on a pilot project basis. The function of the Evangelism Committee in this particular project has been to track details and search for parishes and persons who might be interested in staking the funding required. There is no set date yet because the funding is not firmly in place.

The Evangelism Committee has determined among ourselves, and we now call upon this Diocesan Convention to speak to itself and determine, that perhaps the greatest Evangelistic field is closer than we thought and may in fact be US! Evangelism, speaking of Jesus Christ to the world and bringing persons to Christ in response to the Great Commission, may well begin with the conversion of the Church itself. The Church very often slips into the mode of thinking wonderful people find us and then stay. They love the exquisite good taste with which we do all things, from liturgy to Christian Education to Outreach Ministry--and they then want to be a part of our church community. Such providential gifts are not Evangelism, they are happy accidents, serendipity. Evangelism does not lead the world to find us, it leads us to find the world, a person at a time in the name of Jesus Christ. And so, perhaps, at this place and time from your Evangelism Committee the prior question for answering the Great Commission becomes, first, the personal, and then also the corporate conversion of the Church over and over again. WE, the Evangelism Committee, content ourselves in our great joy in the Gospel to be the ones who cry out to the Church, to you, to one another, so that we all seek that conversion experience which then will make it possible to speak of Jesus Christ in this world with renewed vigor and care and meaning. When the Church is changed and converted over and over and over again in the power of the Holy Spirit, then Evangelism may in fact be possible. We commend this to you. We call this Diocese to prayer in the name of that Great Commission and ask you to open yourself to the converting power of the Spirit once again that indeed we may do Evangelism among ourselves first. And, having done so among ourselves, then also in the world in the name of the Lord.

(The full Report of the Evangelism Committee can be found in Appendix 16, page 98.)

The Chair recognized Mr. James Markham, Grace Church, Jefferson City, and Vice Chair of Bishop & Council for its report.

During 1993, Bishop and Council continued to move in the area of planning, developing, reviewing, and evaluating the annual program of the Diocese of Missouri. The motto that guided us in this process was "Episcopalians are a people connected."

(The Report of Bishop & Council in its entirety can be found in Appendix 6, page 82.)

The Chair recognized Mrs. Sharon Hoffman, St. Mary's Church, Columbia, and Coordinator of the United Thank Offering for its Report.

Thank you Bishop Rockwell for the opportunity to speak to this convention about

UTO for the first time. How many of you recognize the blue box on your table? How many of you have one or more sitting on your counter at home or in the bedroom or on your desk at the office? How many of you have taken on the task of being UTO chairman for your congregation? Remember this is not just a task for a woman. UTO (United Thank Offering) is not just another gathering of money in the church. It is a gathering of prayers.

Is there one among us, man, woman, or child who does not at the very least send up quick prayers of thanksgiving for something almost everyday. This UTO box can be full of tangible symbols of prayers offered to God. Everytime I count the coins at St. Mary's in these blue boxes, I thank God for all the prayers offered.

In January of 1983 Arnold and I were in Haiti on a medical mission. We drove to a little town not far from the seminary grounds and we saw a wonderful fully constructed church. Anything fully constructed in Haiti is an anomaly. With a cornerstone marking that it had been a UTO grant that had funded the building of that church, it was a wonderful realization of just how important it had been for us to say thanks to God in words and in a tangible way in the blue box for lo those many years.

In this diocese as of December 31, forty four out of the fifty eight congregations participated in either the Spring or Fall ingatherings, or both. This is an improvement over the past few years, and we gathered more money than we had since the fall ingathering of 1990. In fact if the five churches that sent in their checks after January 1st had in fact sent their checks in by December 15th, it would have been the best ingathering for many, many years.

The total amount of grant requests for the 1992 ingathering monies, nationally, was over 8 million dollars. In the summer of 1993 the UTO grant committee awarded grants totalling 3 million plus, which was the amount of the two ingatherings plus some interest.

As many of you are aware, not one cent of UTO money is spent on administration, either in the diocese or at the national UTO office. Every penny, nickel and dime collected is sent to the national UTO office to then be given in UTO grants.

In this diocese, supplies of boxes, envelopes, grant lists, etc., are purchased by each congregation, however, if any mission does not have the funds to cover these supplies, I do have some extras and I will send them to them; just ask me. This supply is funded by a line item in the ECW budget.

We in this diocese fared pretty well in Province V as far as ingatherings. We were ranked 4th out of the 14 in 1993. We had \$17,953.80 in total for the two ingatherings. We can do better if we can get the word out to all people in every congregation in this diocese. Remember, the word is prayer, not money.

The diocese fared even better last year in grant monies received back from UTO. We ranked 3rd out of the 14 diocese. We were awarded \$20,200 for the partnership of rural church housing. We shared a grant of \$20,000 with the diocese of Springfield for the East St. Louis Episcopal project. Even though we can pat ourselves on the back for a job well done, we also can chide ourselves that there are still people in every congregation that know nothing about UTO. If every man, woman, and child in the church knew about UTO and had a blue box sitting

around, we could fund requests for hundreds of millions of dollars.

My goal is that every congregation in this diocese be involved in at least one end gathering each year. In order to accomplish this goal, I am available at any time, day or night, to come and speak with any group regarding UTO. There is a video called "One Small Coin" that I can show also. Please don't feel that any congregation is too far from Columbia for me to drive to it. I want to do this. In addition, in order to accomplish this goal, I need your help. I need for you to ask your parish or mission's UTO chairman for a blue box. And if you find that your congregation does not have a UTO chairman, please help to find one or volunteer yourself. With all of us working towards this goal we can make it sooner than later. When that happens there can be other fully constructed dreams met.

Mr. William Sheldon, St. Thomas Church for the Deaf, St. Louis, was recognized for a Report of the Committee on Ministry for People with Disabilities.

I am the director of Deaf and Hard of Hearing Programs at Paraquad, an independent living center for people with various disabilities in St. Louis.

We are pleased that the Episcopal Diocesan Committee on Ministry with People with Disabilities, under Resolution F-153-1993, will be established soon. A few days ago, Bishop Hays Rockwell agreed to allow me to chair this committee. We would be very pleased if you would spread the word around to your parishioners who have disabilities, have relatives or friends who are disabled, or to people who are not disabled but have shown interest in disability issues, and encourage them to submit their vita to me, if they are interested in becoming members of the committee.

This year we will work on a mission statement and Bylaws. Please do not hesitate to call me via Relay Missouri at (800)735-2466 and ask the agent to dial my work phone number at (314)534-0044 if you have any questions on building accessibility, assistive devices or auxiliary aids. Thank you. I hope to be hearing from you soon.

The Chair recognized Ms. Priscilla Bevins, St. Mary's Church, Columbia, and President of Standing Committee, for the Report of that Committee.

I come to you today to report on the "State of the Diocese" at the end of the first full year with Bishop Rockwell at the helm. Early on in my term as president someone said "You know, Priscilla, you are just one heart beat away from running this Diocese!" Well, fortunately that heart has kept bravely beating and we are here today to rejoice in that and to take stock of how we are faring in our corporate life in the Diocese.

I am told that having the president of the Standing Committee come before you to report on the state of the diocese is not something that occurs in most dioceses, but some time in the past it became the way we do things in the Diocese of Missouri, so we shall proceed.

First, I want to report on, and make some observations about several aspects of our work in Standing Committee. Then I want to make some general comments about our life together in the Diocese and lastly I want to review the report and proposal to the Convention on the study of the Convocation System that the Standing Committee was asked to undertake two years ago.

The Standing Committee, created by the Constitution of the Diocese of Missouri, is given a number of specific tasks as set forth in the National and Diocesan Canons. We are also instructed to advise the Bishop when asked for advice and we CAN offer it, if we deem it important, even if not asked. Bishop Rockwell has attended most of our meetings, frequently bringing COEDMO business, and we have highly valued his presence and his advice.

The specific items mentioned may be found in the complete Report of the Standing Committee in Appendix 4, page 76.

The Chair recognized the Rev. David Fly who nominated as candidate to serve as Trustee for the University of the South, Rainey Gray, President of Boatmen's Brokerage Services. Mr. Gray has been serving as a member of the Board of Trustees, has done a stellar job, and is eligible for a second term; and the Rev. Llewellyn Heigham, Grace Church, Kirkwood, to replace the Rev. George Quarterman as our clerical Trustee to the University of the South. The two were duly elected.

This concluded the oral reports for Friday morning. The Bishop also called attention to some reports submitted by title and noted that copies of those reports were available for the delegates to pick up.

Task Force on AIDS	Hunger & Homelessness
Addiction and Recovery	Legal Assistance Ministry
CARE & Counseling/ECM	Neighborhood Health Center
Christian Education	Nigeria Task Force
Clergy Family Network	Pastoral Care/Employee Assistance Program
Commission on Ministry	Registrar
Diocesan Investment Trust	St. Andrew's E-P Foundation
Ecumenical Commission	St. Luke's Hospital
Evangelism Committee	Thompson Center
Grace Hill House/CNSI	Youth

The Friday morning session of Convention concluded with prayers led by the Rev. William Chapman.

SATURDAY, FEBRUARY 5, 1994

After calling the Saturday session of Convention to order, the Bishop led the delegation in prayer.

The Chair recognized the Rev. Robert "Rocky" Rachal, Calvary Church, Columbia to introduce the student lay ministers of the Diocese.

Unfortunately, as for most of us, students lives are incredibly busy and, unlike some of us, they can't always break away from their responsibilities of education to make it to meetings and conventions. So this morning we have only two of our peer ministers with us, and I would like to introduce them to you at this time. First is Matt Waldron, our peer minister at Trinity Church, Kirksville who works with Northeast Missouri State University; and, Katie Heidbreder the peer minister at Calvary Church, Columbia who works with the University of Missouri, Stephen's College, and Columbia College, all in Columbia.

Matt Waldron: Good morning. I am a Junior at Northeast Missouri State and am a Music Major there. Like our great president, I play the saxophone. The program at Kirksville is really beginning to pick up. We are in our third semester of having a peer minister, and I have been there the whole duration as that peer minister. We have a Canterbury Club organized as a campus organization. We recently started an outreach ministry with a home for mentally ill patients, and we're hoping to begin an outreach ministry to the campus.

Katie Heidbreder: I am a senior at the University of Missouri and will graduate next December certified to teach junior and senior high school French. This is my third semester as the peer minister for the three campuses in Columbia. With Rocky in position as our college chaplain, we are working to install some evening programs, including an evening Eucharist on Sundays. That seems to work quite well for a lot of students. It's been interesting having Rocky among us and we are trying to get some new programs going. The size of our group continues to grow and I am very happy to be a part of that group.

The Rev. Mr. Rachal added a personal note of thanks to the Diocese of Missouri.

I am relatively new to this position having come here in August. When I spoke to other colleagues in ministry in higher education and told them I would be in the Diocese of Missouri serving as the campus ministry coordinator and as a campus minister at Calvary Church, they all said what a great place to start; the Diocese of Missouri has a wonderful reputation for its ministry in higher education, and for the support and the work you do with it. I want to thank you for that and encourage you to continue to support your ministry in higher education. What I want to do now is to take a little bit of a risk here by asking everyone who was involved with an Episcopal campus ministry during their time at college to raise their hand, and then those for whom it offered an entry to the Episcopal Church. I think this is a fair representation of the larger church and shows that our ministry in higher education does reach out, does attract people to our Church, and that we offer something that is a very important ministry for this diocese. I thank you for the opportunity to serve with and for you in this capacity.

Upon recognizing Mrs. Earlene Hill, Chairperson of the Committee on Nominations and Election Procedures, all the candidates were asked to again come forward to present themselves to the Convention. Mrs. Hill then explained the preferential aggregate transfer balloting system used by the Diocese.

Prior to the election of Members for Bishop & Council and Standing Committee, Mrs. Hill asked that the two candidates for Cathedral Chapter, Betty Patton, All Saints' Church, St. Louis, and the Rev. Stephen Weissman, St. Stephen's Church, St. Louis, be elected to the Chapter of Christ Church Cathedral by acclamation. They were so elected.

The Chair then recognized Mr. William Cornelius, Christ Church Cathedral, and Treasurer of the Diocese for the presentation of the 1994 Program Budget of the Diocese.

You all have been mailed copies of the proposed 1994 Budget, and yesterday Jim Markham chaired two workshops on the budget. A number of the members of Council and Department Chairs were there also, and had an opportunity to review each item in the budget. I also hope you have had an opportunity to review the narrative explanation, which accompanies the Budget. It gives a very good outline of what the Council and Budget is about. The Council followed the same process

begun last year of building the Budget from the bottom up, and reviewing each item in detail. It was a very thorough and, at times, very painful process for many of the departments faced with very tight limits on what they could spend. I think the Council did an excellent job in putting this 1994 Budget together. There was a lot of thought and prayer that went into it, and they are to be commended. There are three broad categories of our Program Budget: the first is the Office of the Bishop/Communications/Convention -- all the costs of running the Diocese on a day to day basis. That accounts for about \$365,000 of the budget, roughly 40% of the amount we will spend. The second major category is outreach beyond the Diocese, which is \$293,000, or about 32% of the total. This includes our National Church Assessment, our share of the cost of the General Convention that is held every three years, and a few other items. The third major category is Ministry Within the Diocese, which is \$293,000, or about 32% of the budget. The biggest item in that category is congregational support, support of our mission churches, which has been budgeted for \$151,000 this year. That brings the total Program Budget of the Diocese for 1994 to \$926,000, or 3% over the 1993 Budget, and 4.5% over what we actually spent in 1993.

On the income side, we started with an original estimate of income to the Diocese from parishes back in the early fall. That was the basis we used for budgeting, \$768,000, which would have been a 6% increase over 1993. Our current estimate, with 45 of our 58 congregations reporting, is that our income will be about \$752,000 from the congregations, or 4% increase over what we received in 1993. Now we also have investment income of about \$125,000 that we are expecting, and other miscellaneous income of about \$3,000, bringing the total income to approximately \$880,000. This results in a deficit as we begin the year, a 1994 deficit, of approximately \$46,000, a little under 5% of our operating expenses. We had a deficit of \$22,000 in 1993, so the total deficit over the two year period is \$68,000, which means the Council will have to monitor the Budget very carefully as we move through 1994.

Mr. Cornelius then moved approval of the 1994 Program Budget for the Diocese. The Chair asked if there was discussion on the Program Budget for 1994.

The Rev. Tom Bruns, Church of the Holy Cross, Poplar Bluff: I think this is important enough that we should have some discussion on it. There are a lot of varied opinions, and I think we need to hear some of them. For one, my concern includes the fact that all the continuing education money has been removed. It just wasn't cut; it was removed totally. For the clergy in smaller congregations, if we don't get any help from the Diocese we don't have any money for continuing education. Secondly, we are running a deficit and we see that we are cutting everywhere. I personally don't think the National Church assessment should be some kind of sacred cow that we can't discuss or cut back. Everyone should take their hits equally I think. When I look at someone struggling by himself without any help, I think we could take some of this money and spend it locally. So I have lots of concerns about this, particularly that it is a deficit budget, and where the cuts are being made.

Jim Markham, Grace Church, Jefferson City, Vice-Chairman of Bishop & Council, replied to the Rev. Tom Bruns: When the Council looked at the whole issue of the assessment to the National Church -- one of the positions we took, after looking inwardly at ourselves and what we were trying to accomplish, was that we needed to model what we anticipated and what we were planning to ask for. This is a hard budget. One of the concerns as I am leaving Council is that I almost feel like I am leaving someone with a bag of rotten potatoes: the fact we had a deficit this past year and we are projecting a deficit for 1994, and what about the year after? All of that

is very, very difficult for people to manage. The issue of Continuing Education is obviously a high priority for this Diocese. It was an area where so much money had to be made up, there wasn't any other choice. There are other areas extremely hard hit. Nobody said this is a beautiful budget. I would hope nobody would believe that either. But, it does say we do have economic issues we have to address. Council is saying we need to model what we intend to anticipate.

Mr. Steve Banton, St. Luke's Church, Manchester, asked if there are contingency plans for handling the deficit, or if there is a surplus, for handling the surplus?

Mr. Cornelius replied, "Taking the last first, the surplus would be very easy to handle. Because, as the Council went through the process, priorities were established. We would be able to get down into some of those priorities we were not able to meet if we did have a surplus. As far as handling the deficit, we'll have to monitor the Budget as we go along and make further reductions if we have to. I am not minimizing the importance of the deficit, but we are within 5%. Last year we did not reach the deficit we had planned, because some expenditures were not made for various reasons. I think it is still manageable, but as Jim just said -- in the long term it is a very serious problem. We can't go on having deficits of \$30-40 thousand a year indefinitely. We will indeed monitor it very closely.

Mrs. Pat Bishop, St. Luke's Church, Manchester, stated her concern that for quite a while such a large percentage of our income goes to the National Church. I believe this is 28%. If we have a problem, I really do think we need to look at that.

Mr. Jim Markham, Grace Church, Jefferson City, responded to clarify that the National Church assessment is not based on the NDI of the Diocese, but rather on the NDI of all of our congregations. The National Church is seriously concerned and looking at totally reevaluating that whole process.

The Rev. Charles Morris, St. Andrew's Church, Northwoods, affirmed the Rev. Mr. Bruns' points regarding clergy continuing education as something we should think about very strongly. As he said, many of us would not be able to do some of the things we really need to do in the area of continuing education, if it were not for help from the Diocese. In 1993 it was \$25,000, and the proposal for 1994 is zero. If Convention doesn't want to take any action this morning, I certainly urge the Council to try to do something about this item this year if funds become available.

Ms. Leith Miller, Trinity Church, Hannibal, remarked it appears that we have really hit the clergy hard, as \$8,000 has been removed from small clergy gatherings also. That does not send a good message to the clergy. I am not proud of this Budget.

Mr. Cornelius remarked, "The small clergy gatherings doesn't have anything to do with the size of the clergy, or otherwise they have all gained weight, and, therefore, we don't have any small clergy. But seriously, the small clergy gatherings were expenses of the Bishop in taking people out to lunch during his visitations, small meetings, and that type of thing. Bishop & Council surely recognizes the need for clergy continuing education and I can assure you all that this is a very high priority if the funds become available. We certainly will work on that.

Ms. Ann Eanes, St. James Church, St. Clair, remembered reading in Episcopal Life last year that the National Church took a 10% overall cut, and that they are seriously looking at things. But we still are giving them more money.

The Rev. Howard Park, St. Martin's Church, Ellisville, in an effort to get something definite on the floor to test the waters, proposed an amendment to the Budget that the National Church

Assessment be cut 10% and that Bishop & Council be directed to decide what to do with the lower budget. The point is, we have a lot of people talking about the fact that the National Church has not been cut -- and a lot of other things have.

Mr. Cornelius asked Mr. Park to clarify what dollars he was talking about -- just the assessment, or also about the support of the General Convention?

Mr. Park responded he was talking about 10% of \$261,000.

The Rev. Clarendon Hyde, St. Mark's Church, Portland, spoke against the amendment saying he was hesitant to come to a meeting at which we request each congregation to make its due contribution in order that the Diocese may survive, and then we, as a Diocese, say we do not want to pay our share of the National Church's work. The National Church has been cutting its expenses as we know from the Episcopal Life and elsewhere. I find it repugnant to ask me to cut my support for our National Church.

Mrs. Mary Jane Kuhn, Emmanuel Church, Webster Groves, asked if dispensing of that \$26,000 saved is up to Bishop & Council, can they then turn it right back over to the National Church, or does it have to be spent here in our Diocese?

Mr. Park responded that the reason he suggested that Bishop & Council make the decision on how the 10% is spent is because it is not proper on five or ten minutes thought for us now to decide how this money should be spent. I would assume that the Bishop & Council would take very seriously a vote of this House, and so not turn it right back to the National Church.

The Rev. Daniel Erdman, Christ Church, Rolla, raised the following questions: What is the current state of the Church with regard to the National Church? Specifically what is the state of the Church with regard to Province V in terms of the dioceses responding? What is the average diocese response based on the asking? What is our relationship in Province V? If we were to entertain a 10% National Church assessment cut, how would that compare with other dioceses, particularly within our Province?

The Park amendment was also defeated, after which the original 1994 Program Budget, as originally proposed, was adopted.

The Chair then recognized Mrs. Mary Jane Kuhn, President of the Episcopal Church Women for its Report.

As I took office our area was being devastated by the great flood of 1993. At our first Board meeting of the new program year we responded to that great flood with the following prayer: *Almighty and most merciful God, you bring forth blessings from adversity; grant that, as the flood waters recede, we who escaped may give, and we who suffered may receive help lovingly and gratefully, and work as partners in your task of restoration and healing; through Jesus Christ our Lord. Amen.* As the recovery continued many women of this Diocese joined with Carol Green and June Ritzen from Emmanuel Church to make their project "Christmas After the Flood" a great success. Women from other dioceses even joined in that effort. Yesterday you heard from Sharon Hoffman about the United Thank offering, but UTO is only one way that the women of this Diocese minister to the greater community.

In response to a letter I sent to all the congregations, I have learned that the women do great works in outreach. Eleven churches responded to my letter and five of

those shared actual dollar amounts, which totaled over \$16,000 in outreach. Had I heard from all the ECW's, I am confident that amount would exceed \$25,000, from food pantries in Portland and DeSoto to mission work in the Diocese of South Dakota, to orphans in Haiti, Grace Hill, St. Michael's Houses, Avenues, Doorways, the list is endless of where the women reach out in the name of Christ. Thousands of dollars are given and hundreds of hours of labor donated. The women of this diocese may bake great cookies, but they do so much more. Please when you return home from this convention, encourage your ECW leaders and encourage the women in your congregation to become a part of that and be involved. Help them to find new ways to minister together as our Triennial theme calls us -- to unite us in Christ. I look forward to the next two and one-half years as I fulfill my term as President. I know there are great challenges for the Episcopal Church Women to meet as we approach the year 2000. Our Board is working to redesign and do more visioning and looking to the future. Finally, I would like to take this opportunity to give special thanks to Margie Bowman, who served as ECW President of this Diocese for five years, and three years on the National Board of the Episcopal Church Women. She has all of our respect and gratitude.

(The full Report of the Episcopal Churchwomen can be found in Appendix 17, page 100.)

The Bishop exercising the privilege of the Chair, especially in light of some things said in the discussion about the budget respecting continuing education for clergy, announced the founding in our Diocese of the Rodney Weiss Scholarship:

Established in 1993 by Mrs. Barbara Weiss and the children of the late Rodney Weiss, this scholarship seeks to honor the lively and faithful ministry of Rodney Weiss of St. Timothy's Church, Creve Coeur. This scholarship memorializes Mr. Weiss' strong and lifelong belief that professional, continuing education is essential to the faithful practice of any vocation. He believes this is especially true in the law and in ordained ministry. The Rodney Weiss Scholarship is intended to provide continuing education funds for any deacon, priest, or bishop, serving any parish or mission of the diocese of Missouri outside the City of St. Louis and outside the County of St. Louis. The intention of the scholarship is clear -- continuing education must be as available to small town mission and ex-urban clergy as it is to clergy serving in missions and parishes perhaps more able to provide continuing education funding. The recipient of the Rodney Weiss Scholarship is to be selected by the Bishop of Missouri and the scholarship amount is \$1,000.00. The scholarship is to be awarded annually in perpetuity. The announcement of the 1994 recipient of the Rodney Weiss Scholarship will be made in Easter week.

Dr. James Hood, Chairman of the Committee on Resolutions, and a member of Trinity Church, St. Charles, presented the first of the Resolutions to Convention.

RESOLUTION A-154

Concerning: 1994 Minimum Compensation for Clergy
Submitted by: Department of Finance

BE IT RESOLVED BY THE 154th CONVENTION OF THE DIOCESE OF MISSOURI
that the minimum compensation in 1994 for full time clergy will be as follows:

CASH SALARY HOUSING ALLOWANCE

Priest	24,475	7,450	
Deacon	21,325	7,350	and be it further

RESOLVED, that the minimum life insurance coverage for active clergy will be \$50,000; and be it further

RESOLVED, that the Church Pension Fund assessment will be paid by the congregation; and be it further

RESOLVED, that all group life, clergy and eligible dependent medical coverage, and income replacement insurance premiums will be paid by the congregation (premium for income replacement insurance for mission congregations will be reimbursed from the Aged and Infirm Clergy Fund); and be it further

RESOLVED, that the continuing education allowance will be at least \$250 per year; and be it further

RESOLVED, that the minimum auto allowance will be \$2,000 per year.

Note: If Convention adopts the above Resolution, the total diocesan clergy minimum compensation package in 1994 will be:

	PRIEST	DEACON
CASH SALARY	\$24,475	\$21,325
HOUSING ALLOWANCE	7,450	7,350
PENSION	5,746	5,162
FAMILY MEDICAL *	7,452	7,452
\$50,000 LIFE	390	390
INCOME REPLACEMENT	302	195
AUTO ALLOWANCE	2,000	2,000
CONTINUING EDUCATION	<u>250</u>	<u>250</u>
TOTAL	\$48,065	\$44,124

* The single rate would be \$3,432; thus, total compensation for a single priest would be \$44,045, or a single deacon, \$40,104.

RATIONALE

1. 1993 Priest cash salary plus housing allowance - \$30,400; Deacon total - \$27,300.
2. \$50,000 of term life insurance for active clergy;
3. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations..
4. Provides medical insurance for a clergyperson and eligible dependents, and income replacement insurance. (There are no changes in the medical plan for 1993.) The Department of Finance is continuing its efforts to provide quality healthcare benefits for the clergy and lay employees of the Diocese, with the hope of reducing the substantial premium increases in recent years.
5. The Diocese of Missouri continues to encourage continuing education for the clergy.
6. Minimum auto allowance amount;
7. This resolution does not establish a salary schedule, but only minimum standards of compensation for clergy. Congregations are urged and invited to compensate clergy beyond the minimum. It is understood that under individual circumstances and conditions

internal adjustments in the compensation package may be negotiated.

Resolution A-154 was adopted unanimously.

**RESOLUTION B-154
CONCERNING: FUNDING THE ANNUAL PROGRAM AND
BUDGET OF THE DIOCESE
SUBMITTED BY: BISHOP & COUNCIL**

BE IT RESOLVED BY THE 154TH MEETING OF CONVENTION OF THE DIOCESE OF MISSOURI that the following assessment system for funding the annual program and budget of the Diocese be and it is hereby adopted:

- A. Each congregation shall contribute to the Diocese:
- | | |
|--|------------------------|
| 8% of its Net Disposable Income ¹ ("NDI") between \$0 - \$25,000, | |
| 10% of its NDI between..... | 25,001 - 75,000, |
| 15% of its NDI between..... | 75,001 - 150,000, |
| 17% of its NDI between..... | 150,001 - 300,000, and |
| 18% its of NDI over..... | 301,000. |
- B. A congregation will be deemed to have met its full obligation for any given year if its contribution to the Diocese is at least 110% of its previous year's contribution;
- C. A congregation unable to meet its full obligation in any given year shall meet with a Review Board established by Bishop and Council to address special situations and concerns;
- D. No lay delegate from a congregation shall have vote at any Meeting of Diocesan Convention until the Secretary of Convention is presented with satisfactory evidence that such congregation has met its full obligation; and be it further

RESOLVED, that the Committee on Constitution and Canons shall submit to this Convention proposed amendments to the Constitution and Canons of the Diocese necessary to implement the foregoing assessment system; and be it further

RESOLVED, that the Department of Finance review the assessment system annually and present any recommendations to the next Diocesan Convention; and be it further

RESOLVED, that these resolutions extend beyond the period between this and the next meeting of convention.²

The Chair remarked that implementation of Resolution B-154 would require amendment to the Diocesan Constitution and Canons, and therefore recognized the Chancellor, Ned Fryer, of the Church of St. Michael & St. George, Clayton, and Chairman of the Committee on Constitution and Canons for the first report of that Committee. This report will come to us in the form of a motion to amend the main motion just made and seconded.

¹ *Net Disposable Income is the amount called for on Line D less the amount called for on Line C of a congregation's Annual Parochial Report; 1992's Report is the basis for the 1994 Assessment; 1993's Report will be the basis for the 1995 Assessment, etc.*

² *Section 3 of Diocesan Canon III.4 states, in part:*
"Except to the extent otherwise expressly stated in any resolution, a resolution adopted by Convention shall be effective for the guidance and governance of the Diocese until the next meeting of Convention. Any resolution expressly extending beyond such period may be amended or rescinded at any subsequent meeting of Convention."

Edwin S. Fryer, Chancellor: Rt. Rev. Sir, and members of Convention. The 1993-1994 Committee on Constitution & Canons will report twice to this meeting of Convention. In this, its first report, the Committee responds in an anticipatory fashion with proposed amendments to the diocesan Constitution and Canons which will be needed if Convention adopts the Assessment Resolution now before it. Responding to directives built in to the proposed Resolution B-154, the Committee on Constitution and Canons offers one canonical and one constitutional amendment. The Canonical Amendment is to Canon 14.12, which in its present form calls for financing the operations of the Diocese through a program of asking and voluntary acceptances. The Amendment would put in place an assessment program with percentages set annually by this Convention. The Constitutional Amendment is to Article III.3, which in its present form denies seat, voice and vote in Convention to lay delegates of congregations which have not paid all Church Pension Fund assessments. The proposed amendment would permit seat and voice, but not vote, to lay delegates of congregations which have failed to pay their Church Pension Fund or diocesan Program Fund assessments.

The Committee on Constitution and Canons has a motion, which I will state in a moment, that is a motion to amend the main motion, Resolution B-154. Its purpose is to assure that if this Convention adopts paragraph 1A of the pending Assessment Resolution, the implementing canonical amendment will be tied to it, and if this Convention adopts paragraph 1D of the assessment resolution, the implementing constitutional amendment will be tied to it. Paragraph 1A would move from funding by Voluntary Assessment to funding by Convention Assessment, and paragraph 1D would deny vote to lay delegates from congregations which failed to pay the assessment percentage determined annually by Convention.

Mr. Chairman, what might seem to some as an awkward interruption of consideration of the main motion for this first report of our Committee, we believe is necessary in order to avoid the possibility of inconsistent votes on this assessment resolution and the implementing canonical amendments.

Our Committee further moves that the main motion be amended by attaching the Canonical Amendment to paragraph 1A of the pending Assessment Resolution and the Constitutional Amendment to paragraph 1D to the effect that if Convention adopts 1A of this Assessment Resolution such adoption shall be deemed also to be approval of the Canonical Amendment, and similarly if paragraph 1D is adopted the same shall be deemed to be approval in first reading of the proposed Constitutional Amendment. And, as a matter of clean-up, we move that the main motion be further amended by deleting paragraph 2 which directs the Committee to prepare canonical amendments, as it is no longer necessary.

Mr. Wayne Abernathy, Church of the Ascension, St. Louis, asked if, in order for your proposed amendment through Constitution and Canons to be adopted by what amounts to line items, doesn't that necessarily assume that we would have to vote on B-154 item by item, as opposed to adopting the entire resolution at once.

Mr. Fryer responded that it doesn't necessarily do that because if the Resolution is adopted in its entirety it is our intent that that would constitute an Amendment to the Canons and first reading of a Constitutional Amendment. If it is separated, or bifurcated in some way, there would be more flexibility. It is really up to Convention.

The Chancellor responded, "Yes," to the Rev. Robert Skinner's, Emmanuel Church,

Webster Groves, procedural question, "Do I understand correctly that if we pass resolution B-154 as it has been amended by the Chancellor, that we still would vote again one year from now on the Constitutional portion of this which essentially is the penalty part of the resolution?"

Mr. Skinner then asked what would be the state of things regarding the penalty between now and the time we would vote on that a year from now?

To which Mr. Fryer responded, "No penalty, because there is no effective constitutional provision until the second reading is approved.

Mr. Fryer further clarified that there is no current penalty with respect to the Assessment. As far as the Church Pension Fund is concerned, that penalty would remain effective.

There being no further discussion of the Constitution and Canons Amendment to Resolution B-154, the amendment itself carried. There then followed extensive debate on Resolution B-154 as amended.

Secretary's Note: It is not surprising that the issue of Diocesan Assessment of congregations should engender much discussion, especially when there is a penalty attached for non-payment. There was indeed much discussion; so much that it seemed best to put it into its own appendix, where it could be readily accessible for those particularly interested in this issue.

The Secretary decided to print this discussion almost in full for several reasons: (1) The discussion was excellent. (2) It touched on so many issues of importance that it was impossible to do it any justice by simply tallying sides. (3) At the next 155th Convention in Hannibal, the penalty part of the Assessment Resolution will be up again for a second vote. It is hoped that by printing all these arguments here, we might be able to spare ourselves the necessity of repeating them all over again in Hannibal.

The discussion of Resolution B-154 can be found in Appendix 28, page 124.

The question being called, discussion was ended. Resolution B-154, as amended by the Committee on Constitution and Canons, was passed by the Convention.

The Chair again recognized the Chancellor, Edwin Fryer, the Church of St. Michael & St. George, Clayton, for the second part of the Report of the Committee on Constitution and Canons.

Rt. Rev. Sir, Members of Convention, an Ad Hoc Committee of the Standing Committee has proposed a realignment of congregational membership in convocations to take into account not only geographical proximity but other points of similarity among congregations as well. The present Canon I.2 requires that geography be the determining factor in making convocational assignments. To provide for greater flexibility as called for in the subcommittee's report, the Committee on Constitution and Canons offers a proposed amendment to Canon I.2. The proposal with the proposed changes which the Committee on Constitution and Canons moves as an amendment to the Canons, reads as follows:

"CANON I.2 Convocation Districts

The Bishop shall, with the advice and consent of the Standing Committee, divide the Diocese into two or more Convocation Districts, and shall assign each Congregation to a District. Each District shall consist of those Congregations assigned to it."

This amendment to the Canons was passed without opposition.

Mr. Fryer continued, noting that the Commission on Ministry proposed there be a new Canon creating a Board of Examining Chaplains of the Diocese. In response, the Committee on Constitution and Canons proposes a new Canon III.20, which reads as follows:

“CANON III.20 Board of Examining Chaplains

There shall be a Board of Examining Chaplains of the Diocese. The Board shall be composed of eight persons appointed by the Bishop to serve staggered, four-year terms of office. In the case of any vacancy, the Bishop shall appoint a successor to serve out the vacating member's unexpired term. Members who have served two successive full terms shall not be eligible for reappointment for one full year. The Board shall have such powers and responsibilities as are specified in the Canons of the General Convention and such additional powers and responsibilities as may be granted to it by the Bishop.”

This Amendment to the Canons also passed without opposition.

In conclusion of his Report, Mr. Fryer thanked the members of the 1993-94 Committee on Constitution and Canons for their outstanding work.

The Chair then recognized Dr. James Hood for continuation of the Committee on Resolutions report.

Dr. Hood, Trinity Church, St. Charles, noted Resolution C-154 becomes moot with the passage of B-154, and proceeded with Resolution D-154:

RESOLUTION D-154

Concerning: The Mission Statement of the Diocese of Missouri
Submitted by: Metro IV

BE IT RESOLVED BY THE 154TH CONVENTION OF THE DIOCESE OF MISSOURI that the Mission Statement of the Diocese of Missouri be changed to read as follows:

The mission of the Diocese of Missouri is the mission of all baptized Christians, to teach and spread the Gospel and its knowledge of salvation to all people; and to make the love of Christ known in the world through our own actions by feeding the hungry, welcoming the stranger, clothing the naked, housing the homeless, caring for the sick, visiting the prisoner and comforting those in times of trouble.

RATIONALE

This resolution to change the Mission Statement of the Diocese of Missouri is proposed because we feel the basic mission of the Church is the same as that given to us by Jesus Christ—to spread the Gospel and knowledge of salvation to all nations.

The social Gospel comes next. The love of God is shown and is reflected through the Holy Spirit in us in what we do and how we treat others.

Mission Statement of the Diocese of Missouri adopted in 1984

The Mission of the Diocese of Missouri in response to Christ is to gather and to nourish persons and systems in order to serve.

In order to celebrate and strengthen our ongoing life in Christ, the Diocese of Missouri will emphasize programs to:

- * Unify and broaden our ministries to all persons -- particularly adolescents through young adults.
- * Gather a greater diversity of persons in enriched corporate worship.
- * Embrace the world with the "household of faith" in new ministries among the poor.

Mr. Steve Banton, St. Luke's Church, Manchester, noted at the hearing on resolutions there was some concern by a couple of people that "own actions" might refer solely to individuals and not the Diocese, and then offered an amendment by inserting after "our own actions" "as individuals, as congregations, and as a Diocese", so that statement would now read,

"The mission of the Diocese of Missouri is the mission of all baptized Christians. To teach and to spread the Gospel and its knowledge of salvation to all people and to make the love of Christ known in the world through our own actions as individuals, as congregations, and as a Diocese, by feeding the hungry, welcoming the stranger, clothing the naked, housing the homeless, caring for the sick, visiting the prisoner and comforting those in times of trouble."

This Amendment to Resolution D-154 was passed.

Mr. James Markham, Grace Church, Jefferson City, on behalf of Bishop and Council offered a substitute Mission Statement. The substitute resolution is:

The Mission of the Church in the Diocese of Missouri is to declare the Word of God, by lips and lives, so that the saving grace of Christ is disclosed.

The works of mission are accomplished when the faithful are cared for and the faithless are searched out, so that the Body of Christ is sustained and increased in every season.

The first claim upon those who do the works of mission is the claim of the poor and the isolated, the left out and the left behind.

The outcome of the mission, faithfully undertaken, is dependent upon the God who commissions us.

After some discussion, this Substitute Mission Statement was defeated. Resolution D-154, as amended, was then passed.

RESOLUTION E-154

Concerning: Opposition to amend Missouri State Constitution
Submitted by: Committee on Racism & Committee on Sexuality

BE IT RESOLVED THAT THE 154TH CONVENTION OF THE DIOCESE OF MISSOURI oppose legislation such as the Initiative Petition to amend the Missouri State Constitution that would allow discrimination against homosexual, lesbian or bi-sexual persons in the areas of public life.

RATIONALE

Special interest groups in several states propose the following question be placed before voters.

"Shall the Constitution of Missouri be amended by adding a new Article which would prohibit the State of Missouri...from enacting, adopting or enforcing any statute, order, regulation, rule, ordinance, resolution, or policy whereby homosexual, lesbian, or bi-sexual activity, conduct or orientation shall entitle any person or class of persons to have or demand any minority status, protected status, quota preference, affirmative action or claim of discrimination?"

The Episcopal Church has long been an advocate of human rights. We have made efforts to speak out against discriminatory practices within this Church and our culture.

The proposed initiative petition to amend the Missouri State Constitution discriminates on the basis of sexual orientation (clearly against the gay and lesbian community). We believe the church must stand against such limitations of human rights.

The Very Rev. J. C. Michael Allen, Christ Church Cathedral, spoke in favor of the Resolution:

The issue before us is civil rights. The issue before us is civil rights for a minority group in our society that historically has suffered discrimination in employment, housing, education and services. The issue is not how we or anyone else feel about homosexuality - pro or con - the issue before us is civil rights and the plan of the religious in our state to take away civil rights now protected in St. Louis, Kansas City and Columbia. Moreover the religious right wants to prevent civil rights from ever being granted to this one special minority in our society. The amendment to the state constitution which the religious right proposes and which will be on the ballot this fall renders null and void protection now granted in St. Louis, Kansas City and Columbia. The law in St. Louis reads, and I quote, "An ordinance intended to eliminate, reduce and remedy discrimination in housing, employment, education, services, public accommodations, and real property transactions and uses, and to provide equal opportunity enforcement. An ordinance establishing a comprehensive civil rights enforcement agency, empowered to investigate, conciliate, and recommend remedies of complaints about discrimination, defining unlawful discrimination based on race, color, religion, sex, age, disability, familial status, sexual orientation, marital status, national origin, or ancestry, legal source of income, and prohibiting the same. And, as regards the issue of employment, it says, "It shall be prohibited for an employer to fail or refuse to hire, discharge, or otherwise to discriminate against any individual with respect to compensation, or the terms, conditions, or privilege of employment, because of..." (and it goes on with the list the other two referred to).

In another place the law expressly prohibits preferential treatment for protected minorities. It simply provides mechanisms to protect their rights. The issue before us has special importance to those who stand in the Anglican tradition, which is almost synonymous with the common law -- that peculiarly English understanding that we are in fact imperfect beings. Our laws are imperfect, and therefore that law is a growing, developing body of cases. Actually the common law in its origins protected travelers from discriminations by innkeepers. It has grown over the centuries to protect more and more people from the forces of discrimination. The Amendment Coalition by its proposed action intends to bring the law to a dead halt and to freeze in time our current discriminatory practices. The Amendment Coalition intends to put a fence around a single minority and prevent them from ever seeking protection under the law. The Supreme Court of

Colorado dealing with an identical amendment passed in that state said the following, "We conclude that the equal protection clause of the United States Constitution protects the fundamental right to participate equally in the political process and that any legislation or state constitutional amendment which infringes on this right by fencing out an independently identifiable class of persons must be subject to strict judicial scrutiny." It goes on to say, "In short, gay men, lesbians and bisexuals are left out of the political process through the denial of having an effective voice in the governmental affairs which substantially affect their lives. Strict scrutiny is thus required because the normal political processes no longer operate to protect these persons, rather they -- and they are referring to gays, lesbians, and bisexuals -- alone must amend the state constitution, in order to seek legislation that is beneficial to them."

The Supreme Court of the same State continues to say, "That amendment too was passed by a majority of voters through the initiative process as an expression of popular will. However, the fact remains, one's right to life, liberty and property and other fundamental rights may not be submitted to vote. They do not depend on the outcome of elections."

The issue is civil rights. I would like to suggest that the history of the 20th Century, and especially the last half of it, shows that the denial of civil rights to any one person or group in society inevitably leads to the denial of civil rights to everyone. Eternal vigilance is the price of liberty.

Mr. Steve Banton, St. Luke's Church, Manchester, remarked he spoke with some reluctance on this particular Resolution:

I have met the people that are on the Coalition for the Amendment and they are good people, like you and I, like anyone else. They are Lutherans, Baptists, Presbyterians. One gentleman on their Board even has AIDS and is dying of AIDS. Their group out there collecting signatures is not trying to deny civil rights to anyone. The issue is not one of civil rights, but whether or not preference is going to be giving to homosexual conduct over heterosexual conduct. Now let me explain: When homosexual conduct is removed to minority status it means that if you find a company and they do not have a homosexual in that company, and they bring a law suit, it is assumed that that company discriminated against them. It is giving preferential treatment -- a preference. Those who are out collecting signatures are not rightists; they are people from all over the spectrum. The people out there collecting signatures include those that are Jewish, Catholic, Episcopalians. There are even homosexuals out there collecting signatures because they believe that preference should not be given to homosexual conduct over heterosexual conduct. The Amendment says that homosexual conduct will not be given minority status or protected status or quota preference or affirmative action. In other words, it is not going to be moved ahead of heterosexual conduct. It is not an issue of civil rights, but whether or not homosexual conduct is going to be given preference in the law over heterosexual conduct. George Gallup, in 1991, took a survey of Episcopalians throughout the entire nation. 85% supported the Scriptures or the traditional belief that sex was created by God and was expressed within the bounds, and should be expressed within the bounds of a monogamous, heterosexual marriage. If we adopt this Resolution we are basically saying to those who are gathering signatures, who simply do not want to give preference, that we agree that preference should be granted and we would be going against what I believe are our Scriptures, and our calling; it would not be a matter of civil rights, but it will be a matter of giving preference to homosexual conduct over heterosexual conduct.

The Rev. Warren Hansen, Church of the Epiphany, Kirkwood, brought a somewhat different outlook to this.

I want to say at the outset, I believe in civil rights for everyone, but civil rights is not the issue. The issue is church and state: We as Anglicans are more responsible than any other religious body in this country for assuring us of the separation of church and state. I would speak against this Resolution, from that perspective urging those who support the Resolution to do their lobbying in a different forum, not this one.

The Convention recessed for lunch, after which discussion on Resolution E-154 continued.

Mr. Lawrence George, Christ Church, Rolla, spoke on behalf of the Resolution.

The Missouri Commission on Human Rights, of which I am a member, discussed this issue. When we say that people have a preferred lifestyle, that is because of our perceptions, and what we want their lifestyles to be -- not that they were born with a certain sexuality which we find different and distasteful to our own. The Commission on Human Rights in Missouri says they will not support any legislation that denies individuals their rights as human beings, and I would encourage this convention to do the same. Unfortunately, we are faced with a dilemma because no matter what we do we will be viewed as being inconsistent with different people's standards. If we support this Amendment, or this Resolution, I am quite certain that we will be known as the Episcopalians who support and promote homosexuality. If we do not support it, we will be viewed as those who do not cherish human rights. I would rather be viewed as someone who supports homosexuality rather than someone who denies individual rights.

The Rev. Bennett Jones, Church of the Transfiguration, Lake St. Louis, remarked that the prior speakers raised an issue that, gets to the heart of ethical decision making:

Whether or not my emotions rule my ethical decision making, or some higher authority that can help me in reaching ethical and moral decisions. It isn't clear to me what is good for all of creation. I was born hyperactive. My parents and the medical community spent a lot of money to medicate me so that I could perform in school. No one said that because I was born hyperactive, therefore that was okay, and we weren't going to do anything about it. It just isn't clear to me. If this Amendment or if this Resolution on the floor is a litmus test then I am against it. On the other hand, if what is going on in the State of Missouri is a witch hunt against homosexuals, then I am for this Resolution. If, as one speaker said, what is going on is an attempt to oppose preferential treatment making homosexuality or placing homosexual behavior above heterosexual behavior, then I am against this motion. I find myself in a quandary, emotionally distraught on several levels. One is my heart that wants to be compassionate to people, and at the same time my head is telling me there are some higher standards to which I am called. I resent on the one hand that if I want to bring in a Biblical argument, I am labelled right wing, because I think I am a very thinking, smart, and intelligent Christian who has as much to bring to ethical decision making and debate as anyone else. Since I feel this is a litmus test, I am probably going to abstain. I probably should have voted to table this, but I feel so strongly about this -- this is at the heart of what is going on in our church right now -- How do we make ethical decisions? It just isn't clear to me. I am expressing something very difficult to express -- my frustrations, my emotions, my heart and my head being pulled in three directions. I urge that you abstain from voting on this.

The Rev. Charles Morris, St. Andrew's Church, Northwoods, remarked he felt very much like his colleague Bennett Jones and also did not vote to table this because he wanted to hear more discussion. The Convention delegates have only heard from one attorney who seems to have some details on this which I had never thought of before -- that this would in effect be giving preferential treatment in hiring homosexuals instead of being a matter of civil rights, as Dean Allen said it is.

The Rev. Clarendon Hyde, St. Mark's Church, Portland, a native of Columbia, was sitting in the Columbia City Council meeting when the local ordinance was being discussed. The Council chamber and the lobby on the first floor was full. He stated he went there feeling that to add homosexuals on the list of those discriminated against was nice, but really not important. Talking about witch hunts, he heard people who were opposing the Amendment, who were opposing civil rights for gays and lesbians. It sounded very much like a meeting of the Klan, or others who would hate to see any such despicable people have any rights whatsoever. This was not the attitude of all those at the meeting by any matter of means. Nonetheless, it felt like the opposition was spearheaded by people who felt very strongly and negatively about people whose sexual orientation was different from theirs.

Mr. Bill Sheldon, St. Thomas Church, St. Louis, commented about the language. In the past we could say deaf person, disabled person, black person, gay person. Now we have changed all of this. We now say a person who is deaf, a person who is gay, a person who is black. Now we need to focus on the person.

The Rev. James Fallis, Calvary Church, Columbia, the originator of this Resolution, submitted by the Committee on Sexuality and the Committee on Racism, spoke in favor of this Resolution. A vote in favor of the Resolution would not be in favor of the initiative petition or amendment. Just to be sure we understand that. The legislation in Columbia, which gave us all a reason to look at this, arose out of a clear, discriminatory practice against some gay men who were in employment and lost their jobs because they were gay. That is why the ordinance legislation was passed in the City of Columbia. This is a civil rights issue. There isn't a quota system involved in this; there certainly isn't in Columbia. I would hate to think that we couldn't pass legislation like this, and that's what this initiative petition means -- that no town, county, or state could pass any legislation like this ever. This would limit all of us.

The Rev. Daniel Erdman, Christ Church, Rolla, remarked that the issues being discussed were important, however to take twenty, or even forty minutes of discussion at a Convention to probe into the subtleties of issues that in the history of the church, the church itself has disagreed about what positions might be taken, is not helpful. It is important that we become informed, informed about the positions of people who disagree with us. This kind of brief discussion that we have, if it ends in a vote, is not helpful. We as citizens have our responsibilities in the civil structure, which we ought to take seriously as Christians. Is it helpful to the Church or to the world if we are not fully considered giving more thought, more discussion, and more thorough consideration to these issues.

The Rev. Rocky Rachal, Calvary Church, Columbia, commented that previous speakers have said this isn't an issue of discrimination, that it is an issue of preferential treatment, or that it is an issue of church and state and really should not be discussed. But he believes it is an issue of respect and dignity. Each of us in our baptismal vows took the vow to respect the dignity of every human being. What this proposed Amendment to the Missouri Constitution would do is deny respect to the human beings who fall under the category the Amendment outlines. As one who has taken that vow with our Church and to our God, to respect the dignity of human beings, he believes we not only can't support this amendment we need to speak out strongly against it by supporting the Resolution.

Mrs. Kathryn Dyer, Trinity Church, St. Charles, also had conflicting responses to this resolution. To her, as an attorney, this Amendment appears to be saying there will be no protected status to these people, not only on a state level, but in smaller groups as counties or cities. All the information is not before us today to understand what all those implications are in the criminal law, such as hate crimes and things of that nature, to make an informed decision. Mrs. Dyer proposed an amendment to this Resolution, because there are two issues -- (1) that we don't want to encourage discrimination, and (2) it addresses the Amendment which itself is confusing and hard for us to understand. The proposed amendment to the resolution read:

BE IT RESOLVED that the 154TH CONVENTION OF THE DIOCESE OF MISSOURI oppose legislation that would allow discrimination against homosexual, lesbian or bisexual persons in the area of public life.

The Chair clarified that the amendment being offered to the Resolution eliminates the clause in the original Resolution, "...such as the initiative Petition to amend the Missouri State Constitution."

Both the amendment to Resolution and the amended Resolution itself passed.

RESOLUTION F-154

Concerning: Absalom Jones Unity Sunday Celebration
Submitted by: Mr. James Solomon, Commission on Racism

BE IT RESOLVED THAT THE 154TH CONVENTION OF THE DIOCESE OF MISSOURI urges the 71st General Convention of the Episcopal Church to adopt the following resolution:

RESOLVED, that the House of _____ concurring that the 71st General Convention recommend that all churches in the Protestant Episcopal Church of the United States of America celebrate the Sunday nearest the traditional Absalom Jones Day, February 13th, as Absalom Jones Unity Sunday; and be it further

RESOLVED, that this recommendation be communicated to all dioceses and congregations in the Protestant Episcopal Church of the United States of America.

Resolution F-154 was passed by Convention.

RATIONALE

Beginning in the year 1993, Bishop Hays Rockwell proclaimed the Sunday nearest the traditional Absalom Jones Day (February 13-the date of his death in 1818) as Absalom Jones Unity Sunday to be celebrated in all churches in the Diocese of Missouri.

Racism still exists in many Episcopal Churches, preventing some members from feeling included and fully welcome.

Absalom Jones, a freed slave, was the first African-American priest in the Episcopal Church, ordained in 1804. He is therefore representative of the significant contributions that African-Americans have made (and continue to make) to our Episcopal heritage and faith.

The Commission on Racism of the Diocese of Missouri feels that adoption of the above resolution relative to an annual ongoing celebration of Absalom Jones Unity Sunday in all Episcopal Churches is a positive statement and recognition of the valuable contributions made to our faith by our African-American members.

RESOLUTION G-154**Concerning:** Convocation Restructure**Submitted by:** The Ad Hoc Committee on the Examination of the Convocation System

BE IT RESOLVED THAT THE 154TH CONVENTION OF THE DIOCESE OF MISSOURI endorses the recommendations of the Ad Hoc Committee on the Examination of the Convocation System and commends it to the Bishop and Standing Committee for final implementation.

The Rev. Emery Washington, All Saints' Church, St. Louis, and Member of Metro I since 1983 expressed a concern and regret on behalf of the entire delegation of All Saints' Episcopal Church and many of the members of Metro I:

In fairness to the untiring efforts and thorough work of Mrs. Jean Pennington and the Ad Hoc Committee on Convocations, and out of the sincere regret for the lateness of this response I offer my profound apology. Nevertheless I would do a disservice to my delegation, to the unanimity of the members of Metro I meeting on January 29 at St. Barnabas' Church, Florissant, and to all of us meeting at this 154th Convention of the Diocese of Missouri, if I remain silent on the eve of this recommended structural change to our diocese. First, I commend the Convocational Committee, Standing Committee, the Canon to the Ordinary, and our Bishop for the proposals to retain the present Convocational system and for designating the Canon to the Ordinary as the coordinator for convocational leadership and work; for the proposed continuance of formal and informal meetings of the bishop with the clergy within and beyond convocational lines; for an openness to hold additional meetings if desired by the convocations; and for the careful and thorough consideration of the interfacing section of the proposal as it relates to timing, turn-a-round and the increased line of communications. For these and many other good decisions, we offer our congratulations.

Let it be known as well that All Saints' Church, St. Louis, has no personal stake in whether we are members of Metro I or Metro II. Wherever we are placed we will do our utmost to be supportive, responsible and regular members of that Metro. As a matter of fact we already have been welcomed by many of the members of the newly proposed Metro II delegations and congregations and would cherish a closer formal relationship with each and all of you.

But as to the geographic realignment of All Saints between Metro I and Metro II, we find no justification for change because any line can be drawn to delineate any demarkation with good justification. As a matter of fact, we sincerely feel that Metro I will be numerically weakened in comparison to West Convocation, Metro III and Metro IV. We also feel that the proposal could further extend the gap between the central congregations and those located beyond the central band of our metropolitan area thus isolating the inner city and immediate surroundings from those churches further south, north and west. If this happens it would not be an improvement, it would be a disaster.

Again, we at All Saints are people of faith as well. For nearly 100 years of our 120 year history we have remained basically isolated and invisible to the people of this diocese. We served seldom if at all on your council and decision making bodies. But we remain faithful to our God, loyal to our commitment and hopeful that the day would come when the Lord's Great Commission would be the marching orders for all of the people of this great Diocese of ours. Finally, and I

say this in support of the work of the Committee, but with some sense of nostalgia and regret, the value of any system is no greater than its leadership, intention and commitment. If this be true, it doesn't matter where we are, who we are, and with whom we are aligned. What matters most is whose we are, by the Grace of God. So let us march forth in faith with hope and great expectation.

Mrs. Jean Pennington, Church of St. Michael & St. George and a member of Standing Committee and Chair of the Ad Hoc Committee on this Convocation study, thanked Fr. Washington for a very articulate and very insightful response to some of the opportunities we have. She further stated that whenever there is a realignment and suggestions are made, we have a long way to go to adjust those. Although the suggestions had not come forward before now, Fr. Washington's statement will be taken under consideration.

Mr. Rick Dyer, St. Paul's Church, Overland, recommended that Convocations begin each meeting with Morning Prayer. Metro I comes together with a charter that primarily includes legislative business, and it has been found to be wonderfully important to come together in the prayer that is laid out for the Episcopal Church, Morning Prayer, and as we begin our business, to remember ourselves as the body of Christ in that particular way.

Resolution G-154 passed, but not unanimously.

RESOLUTION H-154

Concerning: Clergy Continuing Education

Submitted by: The Committee to Review Clergy Continuing Education

BE IT RESOLVED THAT THIS 154TH CONVENTION OF THE DIOCESE OF MISSOURI urge all parishes and missions of this diocese to allow their clergy to accrue all unused continuing education funds from one year to the next for up to three years; and, be it further

RESOLVED, that all parishes and missions be urged to allow their clergy to accumulate the equivalent of three years' continuing education time; and be it further

RESOLVED, that all parishes and missions be urged to grant sabbatical leave in the seventh year of service, with full pay and benefits, equivalent to one month for every year of service for up to six years; this leave not to be combined with continuing education time in a single year.

RATIONALE

The minimum \$250 continuing education allowance and two weeks of continuing education time do not cover normal expenses or give adequate time for significant continuing education opportunities. Many of these are at some considerable distance from Missouri and the costs of travel, registration, meals, and lodging far exceed the minimum allowance offered. Additionally, many opportunities exceed the two weeks normally offered.

It is the growing practice for parishes to grant sabbatical leave. This would be a valuable opportunity for clergy of this diocese to refresh and renew, thereby improving the effectiveness of their ministry.

The Rev. Bennett Jones, Church of the Transfiguration, Lake St. Louis, moved an amendment to Resolution H-154, that in the first paragraph, the word "urge" be changed to "require" and the other paragraph to remain the same.

This amendment was defeated. Resolution H-154 was passed unchanged.

RESOLUTION I-154

Concerning: Christian Stewardship of God's Created Environment
Submitted By: Committee on the Stewardship of the Environment

BE IT RESOLVED THAT THE 154TH CONVENTION OF THE DIOCESE OF MISSOURI support the goals of the environmental policy of the 70th General Convention and affirm their declaration in Resolution A-195 that "Christian stewardship of God's created environment, in harmony with our respect for human dignity, requires response from the Church of the highest urgency"; and be it further

RESOLVED, that this Convention recommend that all parishes develop and implement an environment policy designed to preserve and enhance God's creation; that such policy may include guidelines on the use of biodegradable, recyclable and reusable material; recycling; recycled paper for office paper, photocopy paper, and other church paper uses; energy efficiency in church facilities; and the care and upkeep of church grounds and facilities; and, further, that such policy may be applied to all groups who use the buildings and premises of the church; and be it further

RESOLVED, that this Convention authorize the Committee on the Environment to develop programs of Christian education, liturgy, and changes in the way we live, which include the Biblical, theological and moral issues involved in improved stewardship of God's created environment; and be it further

RESOLVED, that the Committee on the Environment report back to the 155th Convention.

RATIONALE

National Church policy has declared that concern for the environment is a critical issue with global implications and obligations to future generations. All congregations need to become aware of environmental deterioration and its consequences and of their civic and special church responsibilities to undertake and to endorse remedial actions.

The historic 1992 "Earth Summit" in Brazil reflected a global consensus of world leaders recognizing that the survival of human life is inextricably tied to the fate of the earth's ecosystems. The Episcopal Church and other world religions as well are recognizing that we all must advocate the need for strengthened cooperation in international efforts to arrest the deterioration of ecosystems and advance the design of human systems in harmony with nature.

Church leaders have also recently joined with leading scientific thinkers to pledge a joint effort in addressing the issues of world population, demographic shifts and wasteful consumption patterns. Our continuing recognition of the key role of science is vital in the context of the need for natural resources to support all life on earth.

Human activities have led to serious deterioration of the natural environment and pose increasing threats to human survival and human health as well as substantial damage to plant and animal life. These activities have caused the poisoning of the air, land and water around us, and they have caused the destruction of ecosystems and the extinction of species.

We hope to lead the congregations to a new vision of eco-theology. We need to halt the rampant destruction of fragile ecosystems. We need to halt the extinction of species so that we can maintain a healthy degree of biodiversity. We must tie this ecological imperative to our Christian theological foundations.

The Rev. Allen Peyton, Great River Anglican Ministry, proposed the following amendment: Be it further Resolved by this 154th Convention, that every Vestry of each congregation of this diocese is to adopt a policy of practical environmental stewardship for the respective congregation implementing the goals of Resolution I-154; and that the Environmental Stewardship Committee

conduct an audit of all congregations of this diocese reporting at the 155th Convention with a list of congregations who have or have not adopted such a policy by the end of calendar year 1994.

The Rev. Robert Skinner, Emmanuel Church, Webster Groves, spoke against the Amendment and for the Resolution. "As the Rector of a parish which has taken some careful steps toward some environmental ministries, I am here to tell you that it does make a difference. It makes a difference in the kinds of ways that people ask questions, that people see things, and a simple thing like washing cups instead of using styrofoam cups makes a big difference sacramentally in how we understand ourselves to be the stewards of God's Creation. But for heaven's sakes friends, let's not create one more bureaucratic Big Brother Watchdog to make it possible."

The Amendment was defeated, following which the original Resolution I-154 was passed.

RESOLUTION J-154

Concerning: Creation of a Clergy Family Wellness Program
Submitted By: The Clergy Family Network Committee

BE IT RESOLVED THAT THE 154TH CONVENTION OF THE DIOCESE OF MISSOURI charge the Clergy Family Network Committee with the responsibility for creating a Clergy Family Wellness Program for this Diocese to be presented to the diocese at its 155th convention.

RATIONALE

Optimum physical, emotional, intellectual, spiritual, financial, professional, and social health and well being are worthy goals for all individuals in society. Research in virtually every discipline concerned with human development supports the benefits of wellness for both longevity and quality of life over the lifespan. The Clergy Family Network Committee subscribes to values that promote optimum health and wellness. The Clergy Family Network Committee has been encouraged to create and/or support structures and programs within the church that foster or demonstrate the values of health and wellness.

Resolution J-154 passed unanimously.

RESOLUTION K-154

Concerning: Leave Policies for Clergy
Submitted By: The Clergy Family Network Committee

BE IT RESOLVED THAT THE 154TH CONVENTION OF THE DIOCESE OF MISSOURI charge the Clergy Family Network Committee to develop and to recommend policies that would provide for maternity and paternity leave and family illness leave for their respective clergy/clergy family.

The Rev. Tamsen Whistler, Calvary Church, Columbia, "I just had to stand in support of this resolution." [And stand she did -- both she and Wilson Frederick, born January 1, 1994. Congratulations Tamsen and Bob!]

Resolution K-154 passed unanimously.

The Chair recognized Mrs. Earlene Hill, a member of St. Timothy's Church, Creve Coeur, and Chair of the Committee on Nominations and Election Procedure for her final report.

WHEREAS, the Roman Catholic Diocese of Jefferson City and St. Peter's Parish opened their doors and hearts to us for the Opening Service of this Convention; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri does extend its gratitude and greetings to the Bishop, Michael McAuliffe, and people of the Roman Catholic Diocese of Jefferson City and the pastor and people of the St. Peter's Church for their hospitality to us and assure them of our prayers for them and our prayers for Christian unity.

WHEREAS, Presiding Bishop and Mrs. Browning continue to provide the church with leadership and example; and

WHEREAS, this leadership extends over the years and over the whole church; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri extend to Bishop & Mrs. Browning our gratitude and affection for their lives and work on behalf of us all.

WHEREAS, many members of the Diocese continue to cherish their relationships and associations with the Rt. Rev. George Cadigan; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri extends its greeting and love to Bishop Cadigan and assures him of our continued prayers for him and our fondest memories and gratitude for the life of Jane.

WHEREAS, the diocesan family of Missouri remembers with affection and gratitude the life of Florence Lichtenberger; now therefore be it

RESOLVED, that the 154th convention of the Diocese of Missouri does express its thanks to God for Florence Lichtenberger's long life and witness and extends our greetings to Arthur Lichtenberger, her son.

WHEREAS, the diocesan family continues to hold Bishop and Mrs. Jones in our prayers and affection, and continues to regard them as part of our common life; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri extends its warmest greetings to Bill and Maggie Jones and assures them of our prayer in their new life.

The Rev. David Fly, Grace Church, Kirkwood, remarked that just one year ago he had the privilege of introducing Ms. Laura Kanne, who is the head of chaplaincy at the Episcopal City Mission, to this Convention. He added, "I am sure you all have heard about it, and if you haven't you should. It's the only show in town -- the only ministry to the kids in detention centers in the county and city of St. Louis." He then offered the following resolution:

WHEREAS, the Episcopal City Mission will celebrate its 100th anniversary in 1994; and
WHEREAS, it continues to serve both in the city and county of St. Louis by providing counseling, training, and chaplaincy services to troubled youth in our juvenile detention centers; it does so with a strong religious sense; therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri send their heartfelt congratulations to Ms. Laura Kanne, Director of Chaplaincy, on a job well done and assure the Episcopal City Mission of our prayers and strong support in the future.

WHEREAS, the Council of the Diocese expresses our common commitment to minister to Christ's people and the world and works to enable that ministry; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri extend its thanks and gratitude to the retiring members of Bishop & Council, Margery Gantt, Delores Bordeaux, the Rev. Charles Grover, Vinita Heritage, the Rev. Helen Ludbrook, the Rev. Jerry Miller and James Markham.

WHEREAS, the Standing Committee acts as a council of advice to the Bishop, gives it consent to innumerable ecclesiastical acts, and reflects for us on the state of the Diocese; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri extend its gratitude to the retiring members of Standing Committee, Mrs. Priscilla Bevins and the Rev. Thomas Bruns.

WHEREAS, the Diocese of Missouri and its people are served with dedication and efficiency by the diocesan staff through the years; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri does extend its gratitude to the Diocesan Staff and extends warmest greetings to Terri Denicke, Karen Sterbenz, the Rev. Patricia Williams, the Rev. Richard Bormes, Carolyn Mitchell, Judy Taylor, Virginia Benson, Nicole Basarich, and Lisa White.

WHEREAS, Mrs. Mel Carnahan graciously opened the entire Governor's Mansion to our inquisitive and discerning eyes, and personally received us with open hospitality; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri extends its greetings and thanks to Mrs. Carnahan for her graciousness to us.

WHEREAS, the people of Grace Church, Jefferson City, have hosted this diocesan convention with hospitality and efficiency, providing local arrangements with convenience and comfort, culminating with morning's Eucharist and breakfast; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri does extend to the Rev. Harvel Sanders and his people our profound gratitude and thanks from all of us.

WHEREAS, God has called the Rev. George Quarterman, Jr. into a larger life after a grace filled ministry; now therefore be it

RESOLVED, that this 154th Convention of the Diocese of Missouri gives thanks for the life and work of George Quarterman, sends its greetings and prayers to Ruby and his family and promises to hold him in our prayers.

The Chair recognized the Chairman of the Committee on Racism, Mr. Jim Solomon, and a member of Christ Church, Rolla, for a brief report:

For those of you who have not seen our logo, it kind of pictorially depicts what we are all about -- multi-racial, celebration of the Holy Eucharist and the byline is Dismantling Racism - the task of the people of God. I think if we had to change anything we would say the task of ALL of the people of God, because we can't do it by ourselves. We need everyone in this room helping us.

I encourage you to stop by our display booth. First, we have put together a booklet for every priest. It's called Absalom Jones Sunday Celebration and contains the collects, recommended lessons, psalms; we have four actual sermons that have been reproduced; Sunday pew bulletins; and, a lot of information on Absalom Jones furnished by the Rev. Jesse Andersen who is a Rector of the current African-Episcopal Church of St. Thomas, which Absalom Jones founded 200 years ago.

There has been some confusion about this booklet which we put together for the

priests as opposed to this excellent booklet put together by the Rev. Carolyn Jones, Lucy Krieg and Karen Sterbenz of the diocesan Christian Education Committee, which was sent directly to the priests and to the parish Christian Education directors. If you haven't seen it, ask your priest to show it to you. It is a curriculum for all church schools, all ages, and including an adult education forum. So these two things really complement each other, and we are thankful for the input from the Christian Education group. We also have another booklet available at no cost called "The Episcopal Church Racism and You." It's an audit of all the people who attended the General Convention in 1991. It is very interesting reading as to how people across the country feel about the issue of racism.

Our commission is sponsoring two major events the latter part of this month, both of which are in conjunction with the visit of the Rt. Rev. Barbara Harris to St. Louis on February 19-20, 1994. On the 19th our Commission is sponsoring a reception honoring Bishop Harris from 5:00 until 7:00 p.m. We do have reservation forms in our booth. If you would like to go and get to know this remarkable African-American woman bishop in our Church, we would like to have you join us. Sunday February 20th is the diocesan day of celebration of Absalom Jones. Bishop Harris will be preaching at All Saints' Church at 10:00 a.m., at a luncheon hosted by the ECW, and at the Cathedral at 4:00 p.m.

There is one other area in which I need your help. We need to educate ourselves more about the sin of racism in order that we can go into the parishes and help you, so we do want to send two of our people, Fr. Washington and Margaret Rowe to a three and one-half day intensive course, sponsored by a national conference, at the Thompson Center. Right now we are \$300 short of our goal of being able to send these people. If any of you feel really benevolent, or have won the lottery, please see Fr. Chapman or myself.

The Chair then introduced the Rev. Gretchen Pickeral, who, this past autumn, began the hard work of organizing energies respecting the flood. For while that flood came and went in one respect, it has stayed very much with us and promises to have a future impact as well.

The Rev. Gretchen Pickeral, Deacon, St. Barnabas Church, Florissant, remarked that she mostly wanted to hold up the fact that there is a powerful ministry going on in the northeast under the auspices of the provincial name "Project Ark." Bill Roeger and Allen Peyton each are working very hard in support of case workers in an ecumenical setting. Perhaps you have seen the information I am trying to bring out in INTERIM about the very ecumenical nature of this Ministry. It is an exciting time for us to be involved in it. I am a liaison between the holders of the money, the Committee for Flood Relief, Chaired by Charles Allen. I have been asked to represent our denomination in the Interfaith Disaster Response Network, which also is an exciting forum and a forum that gets things done. I don't want to take a lot of your time, but I do want to tell you that in sitting on that ecumenical board we are working with people who have worked Hurricane Andrew and Hurricane Hugo, who have worked fires in California, who have worked many disasters. They tell us they have seen nothing like this. California may be competing with us now in terms of its earthquake, but they are talking about a three to five year recovery program. I know from the case work that I myself have done, that the restoration is just starting now. So when you hear on the news that the flooded families are still troubled, believe me, they are. They are displaced, they are living in temporary dwellings, many of them don't know how they are going to make their income. Allen Peyton just told me that one of

are facing is the changed chemical and biological nature of the soil, therefore the cash crop may have to be different. There are absolutely astounding ramifications to this, and we are about the business of making connections with need to resource, and that is what I am about. Please call me. Please answer the letter I have sent out. I am trying to connect ECW with parish offices and begin what I am calling a Quick Response Network so that we can begin a diocesan-wide ministry in support of the case workers and in support of these displaced families. It is a tough goal and it is going to be a long haul. Let's stick with it.

The Rev. Arthur Steidemann, St. Thomas Church for the Deaf, St. Louis, presented the following Courtesy Resolution:

WHEREAS, the Diocese of Missouri has graciously encouraged the delegation of St. Thomas for the Deaf to participate in the deliberations of this convention; and

WHEREAS, this invitation and encouragement could not be implemented without the skillful interpretations of this convention's proceedings; therefore be it

RESOLVED, that we express our appreciation to the interpreters from the Advent Referral Agency in Columbia, Missouri.

In closing, the Bishop thanked everyone for their patience and endurance, and faithfulness to the claims of the Gospel as matters of very considerable consequence for our life as a Diocese and for our lives in our congregations were talked about. In addition, he said that although decisions had been made, he did not believe divisions were established. "Hard decisions have been made, and from here on the lines of communications need to be kept open so that discourse can go forward of the kind that reminds us, day after day, that we are one, because we are one in Christ."

There being no further business, the Bishop then gave the Closing Prayers and benediction, and declared the Convention adjourned.

Door prizes were announced: Jane McQuitty, Kay Crecelius, Ron Webb, James Hood, Lawrence George, Judith Karkhoff, Pauline Kohler, and Pat FitzRoy.

Appendix 1

INDEX TO RESOLUTIONS

Resolution	Subject	Action	Page
A-154	1994 Minimum Compensation for Clergy	Passed	47
B-154	Funding the Annual Program and Budget of the Diocese	Passed as Amended	49
C-154	Not presented because of passage of B-154		
D-154	Mission Statement of the Diocese of Missouri	Passed as Amended	52
E-154	Opposition to amend Missouri State Constitution	Passed as Amended	53
F-154	Absalom Jones Unity Sunday Celebration	Passed	58
G-154	Convocation Restructure	Passed	59
H-154	Clergy Continuing Education	Passed	60
I-154	Christian Stewardship of God's Created Environment	Passed	61
J-154	Creation of a Clergy Family Wellness Program	Passed	62
K-154	Leave Policies for Clergy	Passed	62
	1994 Program Budget	Passed	46
	Amendments to Constitution and Canons	Passed	51

Res

A-88

E-88

F-88

D-88

G-88

C-88

K-88

M-88

I-88

N-88

O-88

J-88

H-88

B-88

Amer

A-89

B-89

C-89

D-89

E-89

F-89

G-89

I-89

J-89

K-89

L-89

O-89

A-90

B-90

D-90

E-90

F-90

G-90

H-90

I-90

J-90

Appendix 2

RESOLUTIONS ADOPTED BY PREVIOUS CONVENTIONS of the DIOCESE OF MISSOURI

Page	Resolution	Page
	149th November 18-19, 1988	
47	A-88 Vocational Diaconate	40
	E-88 Minimum Compensation for Clergy	44
led 49	F-88 Inclusion Policy of the Diocese	45
	D-88 Concerning God's World, Our World, Environment, Militarism, Justice and Peace	46
	G-88 Absalom Jones Heritage	47
led 52	C-88 Supporting the Observance of Alcohol/Drug Awareness Sunday	48
	K-88 Affirmation of 1988 General Convention Resolution A-164 on tithing	48
led 53	M-88 Concerning General Convention Resolution C-030 on community investment and economic justice	51
	I-88 Hunger and Homelessness	53
58	N-88 Concerning 1994 General Convention coming to St. Louis	54
	O-88 Place of the Diocesan Office	54
59	J-88 Concerning Affirmation of 1988 General Convention Resolution D-017 regarding non-violent refusal to prepare for or participate in war	55
60	H-88 St. Louis Airport Chaplaincy	56
	B-88 Concerning General Convention Resolution D-053, concerning Palestine and Israel	57
61	Amendments to the Canons	41
	150th November 10-11, 1989	
62	A-89 Minimum Compensation for Clergy	44
	B-89 Employee Assistance Program	46
62	C-89 Financial Support of Seminarians	47
	D-89 Financial Support of Diocesan Hunger Fund	48
46	E-89 Concerning Personnel Policies for Persons Living with AIDS	51
	F-89 Concerning Pastoral Care of Persons Living with AIDS	51
51	G-89 National Day of Peace	58
	I-89 Stewardship Education and Training	61
	J-89 Environmental Sabbath	63
	K-89 Peace in the Middle East	63
	L-89 Concerning an out-of-balance Program Fund Budget	65
	O-89 Interfaith Ecumenical Body	67
	151st November 9-10, 1990	
	A-90 Minimum Compensation for Clergy	68
	B-90 Response to Resolution C-87 re: Stewardship	70
	D-90 Trust Fund for People of Israel	71 and 76
	E-90 Native American Day in October	72
	F-90 Peaceful Settlement in Persian Gulf	74
	G-90 Task Force to Study Youth Ministry	77
	H-90 Ministry among Mentally Ill	78
	I-90 Opposition of the Death Penalty	79
	J-90 Prayer for Peace	80

L-90	Memorial re: New Bible Translations	80
M-90	Continuation of Task Force on Employee Assistance Program	81
N-90	Reconsider Site for 1991 General Convention	82
	Tribute to Bishop Jones	75

152nd November 21-23, 1991

A-91	Youth Ministry at Congregational Level	47
B-91	Youth Ministry at Convocational Level	47
C-91	Youth Task Force and Youth Ministry	47
D-91	Diocesan Youth Missioner/Coordinator	48
E-91	1992 Minimum Compensation for Clergy	48
G-91	Placement of Program Fund Budget in Order of Business of Convention	50
Q-91	Grace Hill Settlement House/George Eberle	50
H-91	Study of the Convocation System	51
I-91	A Mission Policy for the Diocese	51
J-91	Establishment of Bishop's Advisory Committee on Scouting	56
K-91	Appointment of Committee for Proposal of an Employee Assistance Program	56
L-91	Financial Support for Persons Preparing for the Ordained Ministry	57
N-91	500th Anniversary of Columbus' Arrival	59
O-91	Affirmation of General Convention Resolution A146s concerning economic conversion	59
P-91	Affirmation of General Convention Resolution A160s concerning Central America	59
R-91	Establishment of a Committee on Racism	60
S-91	Affirmation of a process to initiate dialogue in each congregation concerning the issues of human sexuality	60
T-91	Development/implementation of a plan to reduce paper consumption throughout the Diocese	61
	Amendments to the Constitution and Canons	54

153rd January 21-23, 1993

A-153	1993 Minimum Compensation for Clergy	47
B-153	William A. Jones International Training Center at Grace Hill Settlement House	48
C-153	Waiting Period for Purchase of Handguns	48
E-153	The Americans with Disabilities Act	49
F-153	Establishment of a Diocesan Committee on Ministry with Handicapped and Disabled People	49
G-153	Diocesan Group Medical Care Plan	49
H-153	Poverty, Unemployment and Injustice in the Nation	49
D-153	Continuance of the Work of the Ad Hoc Committee appointed pursuant to Resolution H-91	56
I-153	Peace Accords in El Salvador	56
J-153	American Indian Religious Freedom Act	57
K-153	Evangelism: 1993 - A Year of Prayer	59
M-153	Regularization of Clergy Family Network	60
O-153	Date of Convention	61
	Amendments to the Constitution and Canons	87

Appendix 3

**BISHOP'S ADDRESS to the 154th CONVENTION
of the DIOCESE OF MISSOURI**

We are a diocese that knows how to have an annual meeting. The way we go about it is to mix worship and the hard work of doing the church's business, and add some time for having to do with one another outside of legislative sessions, and include a terrific party. The result is an event in which grace and governance are met. We take a little more time than most dioceses do to have our Convention, but the results seem to me entirely faithful to our calling as the church, to take time. The world is filled with institutions and organizations in a big hurry. They are built like the giraffe: You know, long legs, those powerful haunches to drive the legs at high speeds; and that tiny head, unfit for much in the way of consideration or deliberation, and not to speak of meditation and prayer. By taking the time, the time we take for our Convention, we allow for those things, for consideration and deliberation, for meditation and prayer, and allowing for them to become the church.

What I have to say this morning is, like our Convention itself, a mix of things, born of my own consideration and prayer. There is delight, the delight that I know because of being bishop in this place, the delight that I know in the witness to the Gospel of Christ that I encounter in every day among the people of the Diocese of Missouri. There is delight. There is also concern, worry that our restricted resources and, sometimes, our faltering wills, keep us from making that witness as broadly and as deeply as it needs to be made in a world like ours. There is concern. There is a touch of melancholy in what I have to say, sponsored by our having to impose necessary regulations on our life in the matter of sexual misconduct. And there is hope. Most of all, there is hope, the fruit of my strong conviction that God does great things among us and has even greater things in store.

Delight, concern, melancholy, hope.

I begin with delight. A moment ago I introduced to you these sponsors of delight---the newly arrived clergy. Each and together they represent a new day for us. They are a brilliant bunch in my encounter of them, by turns learned and funny and practiced and fresh, and eager for the new works of ministry that God has entrusted to their hands. But, of course, they join a pretty remarkable assembly already here. I have said from the time of my arrival that priests and priestly ministry are of very great importance for me. Because that's so I've had the privilege of spending a lot of my time with Missouri's ordained ministers in the last year, often in circumstances where there are just two of us.

Paying attention to priests is my highest duty; that it turns out to be my delight is a dividend for which I am especially grateful. The integration of the new clergy with the old, and with the structures of life in our diocese and region, has been an important undertaking in the last year. Founded by an Episcopal Church Foundation grant (through that Foundation's Cornerstone Project) we in the Missouri Diocese are conducting a clergy transition program, designed to help new priests and their families, and their lay leadership, to adjust to a new situation in realistic ways. Canon Richard Bormes presides over this innovative undertaking, and I trust and believe that it is something that will serve clergy and congregational needs for a very long time to come.

Mention of Dick Bormes causes me to insert here my delight in the staff of faithful, imaginative individuals who have been talked into serving on the Diocesan staff. I believe our Diocese is wonderfully served by their generous attentions, that congregations and individuals are helped to face questions and crises large and small because of the ministries of Dick Bormes

and of Patricia Williams and Terri Denicke, and of the part-time professionals---Karen Sterbenz in Christian Education, Virginia Perkins Benson in communications, and Judy Taylor, who connects our office with diocesan agencies and organizations of several kinds. All of us are upheld and encouraged by a remarkably strong pair of assistants, Carolyn Mitchell and Nicole Basarich---in Canon Bormes' office and mine, respectively---and everybody is helped because of having Lisa White as the office receptionist/secretary. That Charles Rehkopf continues as our Diocesan archivist and resident wise man, is a source of very considerable sustenance for all of us. For each of those people, and for all of them, I am grateful. Some place in this hall is a chart, naming the Diocesan staff and delineating their several tasks, which I hope may be a help to you.

I come to concern. I want to be quick to say that my concern is not discouragement, certainly not despair. My concern is my steady worry that our Episcopal Church in Eastern Missouri is not present with the force and vigor it ought to have among the poor in our cities and towns, and in the underpopulated regions of the Diocese. My concern, shared by two successive Councils, that we be a strong presence among the poor, is simply not yet realized. Where we should have lively, compassionate mission stations, we are getting by with very part-time ministries, in very inadequate facilities, with no funding at all for mission programs. The same can be said for our congregations, like those in the southeast part of the state, where the population of Episcopalians is at present small. All of those congregations deserve to be built into strong evidences that our church has not abandoned the poor and the marginalized. I believe that can only happen if we support them through a diocesan effort, through the pooling of our resources and the distribution of them to those who need them most. I have spoken and written about my convictions respecting the proposal from Bishop and Council that we adopt a fair, proportional giving, mandatory assessment formula for the purpose of funding that mission to the poor and to those on society's margins. I won't reiterate here, but only say that I believe that it is a sound proposal, deserving of your very careful consideration and, I don't mind hoping, of your support. It is the work of a committee of Bishop and Council, bravely chaired by our Diocesan Treasurer, Bill Cornelius, and of the whole Council, and it reflects a willingness on the part of those people to listen to, and to take seriously, the criticisms and concerns of very many people as those were expressed in convocations and in public hearings, chaired by the dauntless Cornelius. I will only say further that I have rejoiced in this discourse about this proposal, even when it has been heated, because it has been a conversation about what really constitutes the church and makes for its mission. And for Episcopalians to be talking about those things is reason to be heartened.

I have concern as well about the need in our diocese to give substance to a vision of the way we are called to effect the mission of the church in our time and place. I am encouraged by a new resolve on the part of the Department of Congregational Development to give sharp definition to mission. That department is now prepared to supply fresh thought to the development of strategies for strengthening faith communities of every kind, in all parts of the diocese. For my part, I am resolved to try to put resources of every kind into that effort. I need to add, however, that because resources are limited, there must be a will to take the hard decisions about withdrawing resources from congregations which have slipped into mordancy and show no desire to change. I am strongly in favor of deploying diocesan energies and funds for the building of new congregations and the strengthening of existing, lively congregations. But those congregations which have become little more than closed communities, ministering to a decreasing population and in no mood to change, are going to have to develop new perspectives about what it means to be the church, not least in terms of stewardship.

Mention of stewardship causes me to say that there is a great need for diocesan initiatives in this critically important part of the Christian life. To that end, it is my intention in the year ahead to bring people together to form a Stewardship Commission which can be a stimulus and resource for our congregations. A small beginning was made last month when a priest from the California Diocese, wise in the ways of stewardship, met with Terri Denicke and some other thoughtful lay

people to talk about a program of planned giving as one element in a comprehensive stewardship program.

I have had some concern for some time about the absence of any vehicle for expressing the concern of our church about the crisis facing us in our deteriorating world environment. That concern is at last met in the establishment of a new diocesan Committee on the Stewardship of the Environment, chaired by the admirable Judy Karkhoff, a parishioner of the Church of St. Michael and St. George and a member of Bishop and Council. In very short order Judy has launched that committee, and you can learn something about it by attending the workshop that she and her colleagues have put together for this Convention.

I have a pedestrian, but not unimportant, concern about audits. We have a clear diocesan canon requiring annual audits in each of our congregations and other agencies and institutions. That canon is too much observed in the breach. I was recently asked to help in the adjudication of a nasty dispute in another diocese which would have been very much less nasty had there been proper auditing. I don't want that for us, so Terri Denicke and I are going to be prodding you to get at least a basic audit done every year.

I have been concerned that I have not had a good answer for people wanting to know if we're ever going to have a screening and training program for people who are called to the Vocational Diaconate. I can now say that the guidelines for screening have been completed and approved by the Commission on Ministry and it is my strong hope that, a year from now, we will have a training program in place which will be done in collaboration with the Diocese of West Missouri, which has long had a program. The residential part of that joint program will probably be located here in Jefferson City.

Whatever concern I have had about finding a new companion diocese has been allayed by a superb committee, chaired by John Drescher, which is going about its work with extraordinary care. That committee seeks your best ideas and they have set up a workshop at this convention to gather those. I hope you may find your way to them this morning or this afternoon.

The melancholy I report is widely shared by people with jobs like mine and those who work with us. It is the sadness of having to impose stringent rules upon ourselves because of the dreadful reality of sexual misconduct. The policies and procedures manual about this matter is now finished. It responds to the mandates of our insurers, who in their turn are moved by decisions reached by juries and judges. Most of all, this manual represents a determination in our diocese to make the church a safe place for all people. The language of the document is plain. Because of the subject matter it does not make for easy reading. Nevertheless, every vestry and every executive committee is obliged to read it, to incorporate it annually into the minutes of their proceedings, and to heed it in every detail. There can be no exceptions to this which do not hold the penalty of the loss of insurance coverage.

I will add to this sad injunction that I mean to guard against the dangerous possibilities of innuendo and guilt by association, even as these policies and procedures are enforced. We will not live by allegation and rumor in our Missouri Diocese.

Finally, I want to speak of hope. There are countless reasons for us to live beyond mere optimism and to entertain hope, in the deep, biblical meaning. We can hope because there are so many Missouri Episcopalians, like the ones in this room this morning, who are willing to sacrifice their private pleasures to the cause of serving the church. Very few weeks pass in our diocese when some of them--some of you--do not gather in committees and commissions and working parties and ad hoc groupings of several kinds to do the work of the church. It's not always thrilling work. It's sometimes entirely tedious. But because it needs doing, people give

wonderfully of themselves, and it gets done, and the mission of the church is on higher ground. No more vivid evidence of the cause for hope could have been had than what we beheld when Missouri Episcopalians responded to the crisis of last summer's floods. Donations for flood relief, from congregations and individuals, were immediate and generous. Volunteers came forward from many congregations to help hold back the waters and to take part in the tiresome clean up effort. All of this was colossally supplemented by gifts of money and supplies from all over the American Episcopal Church and beyond, beginning with large gifts from the Presiding Bishop's Fund for World Relief—surely one of the great agencies of its kind in our country. Our clergy in flood-affected regions have been superb in their response: Bill Roeger in Hannibal and Allen Peyton in Palmyra and Quincy; Bob Pierce in South St. Louis; Harv Sanders here in Jefferson City, and our dear brother George Quarterman in St. Charles, for whom the care of flood victims was among the last pastoral acts of his life.

There is cause to hope because we in the Missouri Diocese are embarked upon a new day. There are reasons to be grateful for some of what happened in the day that has passed. I recognize that there are also memories of affliction and distress from that time. Our hope in a new day does not require that we banish those memories. It does require that we find the ways to get beyond them, and to live with a fresh confidence in a day made new by the God who is forever our contemporary, forever faithful to us, to whom belongs every outcome. Thank you.



LETTERS DIMISSORY RECEIVED AND ACCEPTED

- Charles L. Grover, from the Diocese of West Virginia, February 18, 1993
- Richard Valantis, from the Diocese of Massachusetts, March 19, 1993
- Michael R. Kyle, from the Diocese of Minnesota, April 6, 1993
- Robert Rachal, from the Diocese of Western Louisiana, August 24, 1993
- Lydia Agnew Speller, from the Diocese of Bethlehem, August 26, 1993
- B. Gary Nowlin, from the Diocese of Arkansas, September 1, 1993
- Stephen Weissman, from the Diocese of Connecticut, November 10, 1993

LETTERS DIMISSORY ISSUED AND ACCEPTED

- Paul J. Lautenschlager, to the Diocese of Chicago, March 15, 1992 (omitted from the Journal of the 153rd Convention)*
- Walter R. Rockabrand, to the Diocese of Oklahoma, February 2, 1993
- William K. Christian, III, to the Diocese of South Carolina, October 6, 1993
- Arthur C. Hadley, to the Diocese of Southern Ohio, October 6, 1993
- Patricia Handloss-Stern, to the Diocese of Massachusetts, October 1993
- Virginia Bennett, to the Diocese of South Carolina, November 11, 1993
- F. Thomas Crittenden, to the Diocese of Florida, February 1, 1994

MOVED TO PRESIDING BISHOP'S LIST

- (omitted from the Journal of the 153rd Convention)*
- James C. Kiefer, March 16, 1992
- Anthony J. Morley, March 16, 1992
- William T. Thomas, March 16, 1992

ORDINATIONS , PRIESTHOOD, 1993

None

Holy
Othe
Conf
Conf
Rece
Bapt
Celeb
Cons
Cons
Cons
Clerg
Clerg
Dedic
Layre
Layre
Lay E
Lay E
Lay E

ORDINATIONS, DIACONATE, 1993

Dey, Charlotte Jane, Christ Church Cathedral, St. Louis, Missouri
by the Rt. Rev. Hays H. Rockwell, February 27, 1993

Humphrey, Georgia L., Christ Church Cathedral, St. Louis, Missouri
by the Rt. Rev. Hays H. Rockwell, June 19, 1993

Editor's correction to the Journal of the 153rd Convention:

The Rev. Gretchen M. B. Pickeral was ordained to the Diaconate at Christ Church Cathedral, St. Louis, Missouri, by the Rt. Rev. William A. Jones, Jr., June 6, 1992

CLERGY RESTORED

Harlow P. Donovan, September 7, 1993

ADMITTED AS CANDIDATE FOR HOLY ORDERS

Mrs. Lee Anne Reat, December 22, 1993

ADMITTED AS POSTULANT FOR HOLY ORDERS

Mrs. Lee Anne Reat, May 12, 1993
Mrs. Paris Coffey, June 25, 1993

CLERGY DEATHS

George H. Quarterman, Jr., August 13, 1993

REGISTER OF EPISCOPAL ACTS - 1993

Holy Communion Services	77
Other Services	8
Confirmation Services	39
Confirmations	214
Received from other Communions	36
Baptisms	5
Celebration of New Ministry	4
Consents to Marry after Divorce	50
Consent to Ordination and Consecration of a Bishop	2
Consent to Election of a Bishop	1
Consent to Resignation of a Bishop	4
Clergy Licensed to Officiate in the Diocese	1
Clergy Licensed to Officiate on Specific Occasion	12
Dedications	0
Layreaders Licensed	45
Layreaders Licenses Renewed	53
Lay Eucharistic Ministers, Level A, Licensed	54
Lay Eucharistic Ministers, Level A, Renewed	63
Lay Eucharistic Ministers, Level B, Licensed	11
Lay Eucharistic Ministers, Level B, Renewed	6

Appendix 4

REPORT OF THE STANDING COMMITTEE

I come to you today to report on the "state of the Diocese" at the end of the first full year with Bishop Rockwell at the helm. Early on in my term as president someone said "You know, Priscilla, you are just one heart beat away from running this Diocese!" Well, fortunately that heart has kept bravely beating and we are here today to rejoice in that and to take stock of how we are faring in our corporate life in the Diocese.

I am told that having the president of the Standing Committee come before you to report on the state of the diocese is not something that occurs in most dioceses, but some time in the past it became the way we do things in the Diocese of Missouri, so we shall proceed.

First, I want to report on, and make some observations about several aspects of our work in Standing Committee. Then I want to make some general comments about our life together in the Diocese, and lastly I want to review the report and proposal to the Convention on the study of the Convocation System that the Standing Committee was asked to undertake two years ago.

The Standing Committee, created by the Constitution of the Diocese of Missouri, is given a number of specific tasks as set forth in the National and Diocesan Canons. We are also instructed to advise the Bishop when asked for advice and we CAN offer it, if we deem it important, even if not asked. Bishop Rockwell has attended most of our meetings, frequently bringing COEDMO business, and we have highly valued his presence and his advice.

The Commission on Ministry is responsible for the process leading to ordination, from application through Candidacy, but the Canons require Standing Committee action at certain points along the way. We understand our task as seeing that all the proper requirements have been met and that all the paperwork is in order before giving our approval.

This past year the Standing Committee has taken the following actions:

Approved the Rev. Jane Dey's application for ordination to the Diaconate.

Approved applications for admission to Candidacy:
Mrs. Lee Anne Reat and Mrs. Paris Coffey

Approved Mrs. Georgia Humphrey for Ordination to the transitional
Diaconate.

And approved for Ordination to the Priesthood:
the Rev. Sheila Coopriider
the Rev. Georgia Humphrey
the Rev. Gretchen Pickeral

We applaud and encourage each of them as they work out the meaning of their "call" in service to God, their Church and their fellow human beings, and we thank them for their contributions to our life in the Diocese.

The Canons of the Diocese of Missouri provide that the members of the Standing Committee shall also serve the Bishop as Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO). The Canons of the Diocese, as revised at last year's Convention, made some

changes in precisely how we are structured and, to that end, COEDMO approved new By-laws and Articles of Incorporation at our March '93 meeting.

Last summer, when the front page stories in the press told not only of Senator Bond's problems with his investment advisor, but mentioned that that same person had been an investment advisor to the Episcopal Diocesan Investment Trust and that substantial losses might have occurred, those of us serving you as Trustees of COEDMO had many questions.

To help us understand what had happened and give us a report on the state of health of the DIT and how the Diocesan Investment Trust relates to the Diocese and to COEDMO, Mr. Wayne Wells, Chairman of the DIT, Mr. William Cornelius, Treasurer of the Diocese and Mr. Ned Fryer, Chancellor of the Diocese, met with us in September. Their report and the ensuing discussion was very helpful, but I especially wanted you to know that your Standing Committee, as we constitute the Trustees of COEDMO, were very mindful of our responsibility to you who constitute the Diocese of Missouri.

One of the major realities of the summer of 1993 was the flood -- an unwelcomed event that affected many lives in many of the communities in which we live. It certainly gave lots of us numerous opportunities to serve those in need, and the outpouring of compassion has truly been heart warming.

We have all read in INTERIM about the efforts by our Diocese and parishes along the rivers to respond to the overwhelming needs of families displaced by the rising waters, including the tremendous work of Operation Rainbow, organized by the Great River Anglican Ministry, trying to respond to needs that were not being met in other ways. And the work goes on and on as people still struggle to get their lives back together. We must not forget those in our Diocese who are still offering an important ministry.

The Presiding Bishop's Fund, as Bishop Rockwell mentioned, has already given funds and I understand that our diocese has asked for another \$100,000 to help people, because come spring, there are still going to be monumental problems.

In a report that the Standing Committee was asked to prepare for the National State of the Church Committee we noted three major areas of concern at the Diocesan level. I want to briefly comment on each of these areas.

1) OUR WORK WITH THE POOR THROUGH FOCUS ON HUNGER AND HOMELESSNESS. Bishop Rockwell has increased our visibility within the larger community and, because of his commitment to matters of Christian principle and justice, has recommitted the Diocese to have an urban presence. The diocese has a good track record in this respect and there are always new opportunities and challenges.

2) INCREASED CONCERN ABOUT THE CARE AND NURTURE OF CLERGY. This is reflected in a sense of healthy and health-giving relationships amongst the clergy. We rejoice in that, in the signs of a stronger clergy association and in the support and counsel that our bishop brings to the clergy of this diocese.

3) THE TRANSITION IN ADMINISTRATION, WITH THE SORTING OUT AND THE DECISIONS THAT ENTAILS. With new leadership comes new staff, new ways of making decisions, new directions to be explored. Bishop Rockwell has received high marks as being a symbol of health and vision for the diocese. This is still a new and growing relationship in which we are still getting to know one another. We rejoice in the ways in which we are working well together.

As we live together in parishes or missions and as a part of the Diocese and the larger church, we are continually trying to understand, both as individuals and as "the church", our commission to share the good news of the risen Lord and to feed the hungry and care for the sick.

Loren Mead has suggested that the TENSION between "doing ministry" at home and sending money up the line to the "mission fields" will be an ongoing reality of our corporate life as we try to sort out our priorities for ministry. Scarce dollars to do all that we would want to do or ought to do adds to the tension.

So it is not surprising that proposed changes in funding the work of the Diocese has generated a lot of response. I pray that we can be patient with each other as we try to understand our call to mission and ministry and our expectations of ourselves and each other.

The One Hundred and Fifty-second convention approved a resolution brought forth by the Rev. Charles Rehkopf to study the Diocesan Convocation System (the Rev. Mr. Rehkopf being one of the original designers of our Convocation system). The Bishop and the Standing Committee were given the task. To that end, an Ad Hoc Convocation Study Committee was formed. Mrs. Jean Pennington agreed to serve as Chair and she was assisted by Mrs. Joan Elliott and the Rev. Tom Bruns. They gathered information from all quarters and put together a formidable amount of material. We came to convention last year asking for a one-year extension.

This year the Ad Hoc Committee continued their exploration and their consultations with Bishop Rockwell and the Standing Committee. They added more wise heads to their committee; and we thank The Rev. Frank Crumbaugh, Dr. James Hood, the Rev. Harvel Sanders and Mr. James Sealey for their good efforts. In November the Committee presented their report to the Standing Committee and it was approved with only a few minor changes. I want to thank all who labored on this project for the effort they put forth.

I want to make a few comments about Resolution G-154 on which you will be voting in a short while.

The major reason for the existence of the Convocations is COMMUNICATION -- to have a way to get information, ideas and responses back and forth between the diocese and the congregations. We need to do this in a way that uses our time well, for we are all busy people, and in such a way that we all feel we are a part of the on-going conversation.

To that end the Standing Committee decided that the Convocation system is basically sound and that our best course is to make some adjustments that will help us use our time more efficiently and promote the sharing of information.

During the research phase a number of suggestions were made regarding the realigning of convocations. Our proposal does include some adjustments. We hope that those who are being asked to make a change will see this as an opportunity for new associations and new friendships. We think there will be benefits from the realignments.

The study committee dealt at length with the problem of getting information from Bishop and Council to the Convocations and on to the congregations and getting responses back in a timely fashion. We are recommending that Convocations meet less often, with three key meetings, and with more turn-around time between meetings. There will be two meetings leading up to Convention and one in the spring after Convention. We want the emphasis to be on making these quality meetings, better focused, being aware that the Convocation is a two-way street for information and ideas. All Bishop and Council minutes and related material will be

sent to each parish for distribution to Convention Delegates in time for Convocation meetings and Convocations will in turn submit their reports to Bishop and Council in a timely fashion.

The Canons provide that the Presidents of the Convocations shall meet together periodically and this document designates the Canon to the Ordinary as the convener of those meetings and that there be two meetings a year. And let me say that we welcome Canon Dick Bornes and are sure that his guidance will be a great help to the Convocation Presidents.

In the process of their study the committee dealt with the question of "Deaneries" and in the final analysis decided not to speak to that issue in this document.

Convention lay delegates need to know before they agree to serve that they will be expected to attend the three key Convocation meetings as well as Convention and be prepared to report back to their Vestries about the concerns of Bishop and Council and their Convocations.

And as an aside -- you, as Convention lay delegates have seat and voice at your own Vestry meetings. I encourage you to use that to help bridge the space between the work of your congregation and the work of the Diocese.

So, at the dawn of the Information Super Highway it all boils down to COMMUNICATION -- we are trying to find efficient and effective ways to get information, ideas, decisions and concerns back and forth. Computer bulletin boards, FAXes and Cellular phones are great, but there are times when meeting face-to-face, sharing our ideas, talking it through and experiencing ourselves as the larger church, beyond our own doorstep, is strengthening and affirming.

The Standing Committee recommends passage of this proposal at this Convention.

Before I close, I want to thank all those with whom I have worked on the Standing Committee over the past four years: Bishop Rockwell for his patience and encouragement; the staff in the Diocesan office, especially Mrs. Terri Denicke and the Rev. Patricia Williams; and, I cannot forget Chancellor Ned Fryer for his availability and good counsel.

I especially want to thank this year's Standing Committee for their good grace, good humor and diligence this past year:

The Rev. Tom Bruns, retiring
The Rev. Richard Tudor, who served as secretary.
The Rev. James Fallis, Jr. who served as vice-president
Mrs. Jean Pennington, who so ably chaired the Convocation Study Committee
Mr. Raymond Peters
Mrs. Joan Elliott, who served as vice-president of COEDMO
The Rev. David Fly
The Rev. Charles Morris
The Rev. Wayne Carlson
Dr. James Hood
Dr. John Works

Thank you and Godspeed.

Respectfully submitted,
Mrs. Priscilla Bevins, President
Standing Committee, 1993

Standing Committee Ecclesiastical and Canonical Actions - 1993

Consent to Elect:

Suffragan Bishop, Diocese of Southeast Florida, 11/23/93
 Bishop, Diocese of West Tennessee, 8/24/93
 Bishop, Diocese of Texas, 8/24/93
 Bishop, Diocese of Vermont, 8/24/93
 Bishop, Diocese of Connecticut, 8/24/93
 Bishop, Diocese of New Jersey, 8/24/93
 Bishop, Diocese of Minnesota, 6/22/93
 Suffragan Bishop, Diocese of Virginia, 6/22/93
 Bishop Coadjutor, Diocese of West Texas, 3/23/93

Consent to the Ordination and Consecration of:

The Rev. J. Clark Grew, II, Bishop, Diocese of Ohio. 11/23/93
 The Rev. James Edward Folts, Bishop Coadjutor, Diocese of West Texas. 10/26/93
 The Rev. James Monte Stanton, Bishop, Diocese of Dallas, 3/23/93
 The Very Rev. Bertram Nelson Herlong, Bishop, Diocese of Tennessee 3/23/93
 The Rev. Jack Iker, Bishop, Diocese of Fort Worth, 3/23/93

Others:

Approved two resolutions submitted by St. Luke's Episcopal-Presbyterian Hospital and St. Luke's Health Corporation having to do with term restrictions for the Chairman of these two organizations. 11/23/93

At their request, approved the decision of the Diocese of Chicago to cede the County of Woodford, Illinois to the Diocese of Quincy. 4/27/93

Elected Officers for 1993: Priscilla Bevins, President; the Rev. James Fallis, Jr., Vice President; and the Rev. Richard B. Tudor, Secretary.

Canonical Requirements:

Recommended Lee Anne Reat be approved as Candidate for Holy Orders. 11/23/93

Approved the request to restore the Rev. Harlow Donovan to priestly ministry. 11/23/93

Approved By-law changes for St. Martin's Church, Ellisville. 11/23/93.

Approved By-law changes for Trinity Church, St. Charles. 10/26/93.

Approved corrected By-law for St. Alban's Church, Fulton. 9/28/93

Approved the request to encumber the assets of Emmanuel Church, Webster Groves, in an amount not to exceed \$190,000, in order to complete renovation of their parish hall. 4/27/93

Recommended Georgia Humphrey for ordination to the Transitional Diaconate. 4/27/93

Recommended Jane Dey for ordination to the Vocational Diaconate. 1/16/93

Appendix 5

**ACTIONS OF THE CORPORATION of the
EPISCOPAL DIOCESE OF MISSOURI - 1993**

November 23, 1993: No action taken.

October 26, 1993: Approved a \$1,000 grant from the Aged & Infirm Clergy Fund to assist a clergyperson with medical bills.

Authorized investment of a bequest from the Estate of Sue E. Hughes, in the amount of \$10,000.00, in the Diocesan Investment Trust.

September 28, 1993: No action taken.

August 24, 1993: Approved two grants from the Aged & Infirm Clergy Fund - (1) \$2,674.75, and (2) \$2,500.00.

Revised the criteria for grants from the Church Assistance Endowment Fund, limiting them for the specific needs of property maintenance and capital improvements for congregations in the Diocese.

July, 1993: No meeting

June 22, 1993: Approved a \$500 grant from the Aged & Infirm Clergy Fund to assist a cleric with medical and dental expenses.

May 27, 1993: No meeting

April 27, 1993: No action taken.

March 23, 1993: Approved new signatories for the Mercantile Bank and Boatmen's National Bank: The Rt. Rev. Hays H. Rockwell, Bishop; Mr. William Cornelius, Treasurer; Mrs. Theresa E. Denicke, Financial Officer; the Rev. Arthur C. Hadley, Bishop's Deputy; Mr. Edwin S. Fryer, Chancellor.

Approved By-laws for the Corporation of the Episcopal Diocese of Missouri.

Approval to incorporate the Corporation of the Episcopal Diocese of Missouri under Chapter 355 of Missouri statutes.

February 27, 1993: Meeting cancelled.

January 16, 1993: Elected officers for 1993 - Joan Elliott, Vice President and the Rev. Richard B. Tudor, Recording Secretary

Appendix 6

REPORT OF BISHOP & COUNCIL

During 1993, membership of Bishop & Council included:

The Rt. Rev. Hays H. Rockwell, Bishop; Mr. Edwin S. Fryer, Chancellor - Ex Officio; Mr. William Cornelius, Treasurer - Ex Officio; and

Members At-large - elected by Convention:

Margery Gantt, St. Matthew's/Mexico; James Sealey, St. Martin's/Ellisville; Margaret "Peg" Cooper, Emmanuel/Webster Groves; Judith Herzog, St. Stephen's/Ferguson; Marty Byer, Calvary/Columbia; Rick Denicke, St. Barnabas/Florissant; and

Appointed by the Bishop

Thomas Tener, Good Shepherd/Town & Country; Jeannette Huey, St. Michael/St. George; and

Members elected by Convocations:

Metro I	The Rev. Anne Scharon, Prince of Peace/St. Louis, and Delores Bordeaux, All Saints'/St. Louis
Metro II	The Rev. Charles Grover, Holy Communion, and Judith Karkhoff, St. Michael & St. George/Clayton
Metro III	The Rev. Stephen Weissman, St. Stephen's/St. Louis, and Vinita Heritage, St. Mark's/St. Louis
Metro IV	The Rev. Helen Ludbrook, St. Martin's/Ellisville, and Nancy Brackhahn, Christ Church/Rolla,
North	Herbert Lucke, St. Paul's/Palmyra
South	The Rev. Jerry Miller, All Saints'/Farmington & St. Paul's/Ironton, and C. Kay Crecelius, All Saints'/Farmington
West	The Rev. Tamsen Whistler, Calvary/Columbia, and James Markham, Grace Church/Jefferson City

Staff support to Bishop and Council:

The Rev. Richard Bormes - Canon to the Ordinary
Mrs. Terri Denicke - Financial Officer

During 1993, Bishop and Council continued to move in the area of planning, developing, reviewing, and evaluating the annual program of the Diocese of Missouri. The motto that guided us in this process was "Episcopalians are a people connected."

Under the leadership of Bishop and Council, there are five Departments with responsibilities for different aspects of the life of the Church. They are: National and World Mission, Personal Growth, Community Ministries and Institutions, Congregational Development, and Finance. In 1993, these departments became an integral part of the operation of the planning, development, and on-going evaluation of the programs funded by the Diocese. The Departments, chaired by a member of Bishop and Council, reviewed and evaluated programs that were assigned to their department based upon the objectives established in 1992. The role of the Administrative Staff then became one of consultant and support to the Departments. This empowerment given to your elected members of Bishop and Council also brought with it some major responsibilities. It made it imperative that our program budget decisions that we would present in 1994 would be based on the work of this year, but more particularly on what we heard from the congregations and the convocations of this Diocese. To quote our Presiding Bishop, "Our decisions must come from

our theological understanding . . . If they are thus rooted and then informed by our best sense of the needs and of the resources in dollars and energies, our efforts will bear good fruit. If our decisions are based upon expediency, or the wish to please, or fear, or anything else, then the whole enterprise will simply unravel."

This concept led the Departments in their decision-making over the year. They developed evaluation systems of existing programs and required of those people that chaired and administered different programs to provide justification for the expenditure at the Diocesan level of funding. This evaluation and justification process was so successful that there is every indication this will become an institutionalized part of the operation of the Bishop and Council as the Departments continue to look at funding for each of the objectives of the Diocese.

Another area that was of major concern to Bishop and Council was the area of planning and development for the future. With the challenge of our Bishop at the Convention in 1993, at their first meeting in 1993 Bishop and Council asked the Finance Committee to develop an assessment formula for the Diocese. Knowing that this would not be the most popular activity that Bishop and Council had ever undertaken, it was strongly felt that for us to plan and develop and move the Diocese into the year 2000, we need to know what financial resources will be available at the Diocesan level.

One individual stands head and shoulders above all of Bishop and Council in the process to develop this assessment formula. With great sincerity and concern for all of the people of the Diocese, Bill Cornelius led the Finance Committee and this Diocese through a process of development of an assessment formula and discussion about different options that only strong leadership can provide. Regardless of the outcome of the Convention's decision on Resolution B-154, Mr. Cornelius' leadership is to be commended and his ability not to personalize the attack on the formula and in some instances, upon the Finance Committee, but to look at the discussion as not only healthy but as a method to bind us closer together as we move and plan for the future.

There remains many issues to be resolved and more plans and evaluation need to be conducted. The Department of Congregational Development is diligently working on a plan and a policy to address the issue of mission churches in this Diocese. The Department of Community Ministries/Institutions is looking at maximizing our ministry to the poor and the isolated by determining the total contributions of all congregations of this Diocese to that particular objective. The Department of National and World Mission is looking at the development of a new companion relationship, but in the process, wants to make sure that there is a diocesan-wide involvement in this selection. In addition, they have established an environmental task force. The Department of Personal Growth, along with the Commission on Ministry and other task forces are looking at ways to better support the clergy of this Diocese. The Department of Finance is continuing to look at better ways to manage and increase the resources, for the Diocese, not only in dollars but in human effort.

Bishop and Council ratified a Mission Statement for the Diocese, and it reads as follows:

The Mission of the Church in the Diocese of Missouri is to declare the Word of God, by lips and lives, so that the saving grace of Christ is disclosed.

The works of mission are accomplished when the faithful are cared for and the faithless are searched out, so that the Body of Christ is sustained and increased in every season. The first claim upon those who do the works of mission is the claim of the poor and the isolated, the left out and the left behind. The outcome of the mission, faithfully undertaken, is dependent upon the God who commissions us.

One of the things that is available to all of us in other parts of our lives, is the concept of visionary planning. When one does visionary planning, one has to look at three areas of activity. The first is endings, another is the change process and the final is new beginnings. In this Diocese, we have endings, we have good memories, and great accomplishments, as we proceed through the change process of looking at new and exciting activities, we will have chaos, because change does cause things to be a little different while we are feeling our way. We also have great opportunities for new beginnings to obtain our mission, and to declare, not only with our lips, but in our lives, the Word of God.

Respectfully submitted,
Jim Markham, Vice Chairman

Appendix 7

**REPORT of the COMMITTEE
on CONSTITUTION and CANONS
to the 154th MEETING of CONVENTION
of the EPISCOPAL DIOCESE OF MISSOURI**

The 1993-4 Committee on Constitution and Canons will bring three action items to Convention.

Action on Proposed Amendment to Canon I.2

An *ad hoc* subcommittee of the Standing Committee has proposed a realignment of congregational membership in Convocations, to take account not only of geographical proximity but other points of similarity among congregations as well. The present Canon 1.2 requires that geography be the determining factor in making convocational assignments. To provide for greater flexibility, as called for in the subcommittee's report, the Committee offers the following proposed amendment to Canon I.2 (underlining shows proposed additions and strikeouts show proposed deletions):

“CANON I.2 Convocation Districts

The Bishop shall, with the advice and consent of the Standing Committee, divide the Diocese into two or more Convocation Districts, and shall assign each Congregation to a District. Each District shall ~~include all the~~ consist of those Congregations ~~within its boundaries assigned to it.~~”

Action on Proposed New Canon III.20

The Commission on Ministry has proposed that there be a new canon creating a Board of Examining Chaplains of the Diocese. In response, the Committee proposes a new Canon III.20, to read as follows:

“CANON III.20 Board of Examining Chaplains

There shall be a Board of Examining Chaplains of the Diocese. The Board shall be composed of eight persons appointed by the Bishop to serve staggered, four-year terms of office. In the case of any vacancy, the Bishop shall appoint a successor to serve out the vacating member's unexpired term. Members who have served two successive full terms shall not be eligible for reappointment for one full year. The Board shall have such powers and responsibilities as are specified in the Canons of the General Convention and such additional powers and responsibilities as may be granted to it by the Bishop.”

Action on Proposed Constitutional and Canonical Amendments to Give Effect to Resolution Concerning Assessment of Congregations for Support of the Diocese

Bishop and Council has proposed a resolution to change the manner in which congregations are assessed for support of the Diocese. The resolution, if adopted, directs the Committee to submit to this Convention proposed amendments to the Constitution and Canons of the Diocese necessary to implement the assessment system. As directed, the Committee has drafted the following provisions, which will be submitted for Convention action at the same time as the Assessment Resolution:

Action on Proposed Amendment to Canon IV.12

“CANON IV.12 Support of the Diocese

SECTION 1. Except for the Church Pension Fund (which is supported through separate assessments) the program and budget of the Diocese, including its obligation to the National Church, shall be funded by annual assessment of each congregation in the amount equal to such percentage of its Net Disposable Income as may be fixed by resolution of Convention. The term Net Disposable Income shall mean total operating revenues, less assistance from the Diocese, as shown on the most current annual Parochial Report.

SEC. 2. ~~Annually prior~~ Prior to the beginning of ~~the every calendar~~ year, each congregation shall communicate to the Treasurer of the Diocese a proposed schedule of installment payments of its assessment for the ensuing year, to be ~~extinguished~~ paid in full during such year, ~~and the same.~~ The schedule shall be ~~deemed~~ an obligatory commitment upon which the Diocese ~~shall be entitled to~~ may rely.” (underlining shows proposed additions and strikeouts show proposed deletions).

Action on Proposed Amendment to Article III.3 of the Constitution

“ARTICLE III.3 Members of Convention

SEC. 6. Every canonically organized Mission of the Diocese and Parish in union with Convention of this Diocese shall be entitled to be represented by one Lay Delegate for every fifty Communicants. A Parish or Mission with fifty or fewer shall be entitled to one Lay Delegate. No Congregation, however, shall have more than five Lay Delegates. A Lay Delegate may have seat and voice ~~but no vote~~ in Convention but shall have no vote until the Secretary shall have been presented with satisfactory evidence that the Delegate’s Congregation has paid all assessments during the preceding fiscal year for support of the Diocese and for ~~dues to~~ the Church Pension Fund; ~~but~~ however, Convention may, by a two-thirds vote, release the Congregation from such payment if prior to Convention the Congregation has appealed to Bishop and Council pursuant to any review process established for such matters.”¹ (underlining shows proposed additions and strikeouts show proposed deletions).

¹ Implementation of an amendment to the Diocesan Constitution requires action of two consecutive Meetings of Convention. If the proposal is given preliminary approval at this Meeting (by majority vote of the delegates, voting as one body) it will be carried over to the 155th Meeting for action on the question of final approval (which would require majority vote of each Order, voting separately).

Appendix 8

**REPORT OF THE DIOCESAN COMMITTEE
ON ADDICTION AND RECOVERY**

The mission of the Diocesan Committee on Addiction and Recovery is to promote recovery from addiction, renewal by providing spiritual support for persons, information and education for parishes, and working with other groups of the Diocese.

The Diocesan Committee on Addiction and Recovery (DCAR), created in 1983, functions with 16 members and has had several major achievements in 1993 that furthered our emphasis on a Christian recovery and education. They are the following:

- Strategic Planning Meeting for mission, goals, objectives and budget
- Provided a Convention Booth
- Fall 12-Step Retreat
- Provided materials for Alcohol and Drug Awareness Sunday
- Reorganization of Committee into diocesan geographical units (metropolitan St. Louis and outside the metropolitan area)
- Support of NECAD (National Episcopal Coalition on Addiction and Drugs)

Other goals being worked on include

- Development of a youth-oriented program to be used by speakers
- Advise Clergy of DCAR members who are available to confer on 12-Step issues
- Carry DCAR's mission to agencies supported by the Diocese, e.g., Grace Hill, Cathedral Shelter, Episcopal City Mission, etc.
- Co-dependent workshop - new 1994 goal
- Participation in The Millennium Ministry, October 1, 1994

The eighth annual retreat was held again at the Marianist Retreat Center, Eureka, and was led by Ms. Paris Coffey, Spiritual Formation Counselor, Church of St. Michael and St. George. This retreat serves to bring together Episcopalians involved in all 12-Step recovery programs. For some, the retreat is a bridge from their recovery program to the church. For others, it is enrichment to their recovery in a Christ-centered setting.

Again this year, DCAR coordinated with the Diocesan Christian Education (DCE) Coordinator to provide Alcohol and Drug Awareness Sunday (ADAS) packets, "More Than Words..." to interested congregations in the Diocese. These materials, produced each year by NECAD, utilized lessons developed by a Missouri DCE resource team in 1992.

NECAD is supported by the Diocese through memberships and attendance at the national "Gathering."

Submitted by: Liz Mills - Chair
(314)878-1769

Appendix 9

REPORT OF THE TASK FORCE ON AIDS

In former years the Task Force has had as a primary goal the provision of housing for persons with AIDS. Members of the Task Force, under the able leadership of Dean Michael Allen, helped found Doorways, the Interfaith AIDS residence in St. Louis. Thanks in part to Task Force initiatives and to diocesan support, Doorways has now become a major AIDS service organization in the area, one which receives heavy contributions from the United Way and from the state and federal governments. As an indication of the Diocese's continuing commitment to Doorways, \$4,000 of the Task Force's budget still goes to Doorways, so that they can demonstrate to their other benefactors local voluntary involvement.

A second continuing activity of the Task Force has been the monthly "Healing Service in the Time of AIDS" celebrated at 5 pm on the second Saturday of each month at Christ Church Cathedral. In this service we join members of other denominations in witnessing to the love of God for those with AIDS, and those who care for them. We salute other parishes and groups who have similar services and support ministries.

In 1993-94, the Task Force has added another goal, namely, assisting clergy and congregations minister to persons with AIDS and also assisting in education for combating the spread of AIDS. To that end, the Task Force presented a panel at a Diocesan clergy meeting in October, '93, and speakers to laity at parishes, youth groups and adult classes. We have tailored presentations for different audiences. So we stand ready to provide informed and articulate speakers to any one who will listen. For specifics, one should contact Judy Taylor at 231-1220.

The Rev. Stephen Weissman
Chairman

Appendix 10

**REPORT OF THE CHRISTIAN EDUCATION
COMMITTEE**

The Christian Education Committee began 1993 with impetus from 1992. In 1992, Bishop Rockwell issued a challenge to the Committee to review all of its functions and consider new directions. The most tangible responses to that challenge came in the form of a Pilot Adult Confirmation Project, an expanded version of SEED (the diocesan education newsletter), and the move of the coordinator to the diocesan office. Most notably in 1993, the Pilot Adult Confirmation Program underwent a major revision and the Christian Education Committee was proud to encourage and support the Church School Resource Team in its decision to abandon programming format in place for the last several years and focus on the development of a home-based curriculum for Epiphany 1994, even now in use at Grace, Kirkwood; St. Barnabas, Moberly; St. Mary's, Columbia; Trinity, St. Louis; St. Paul's, Ironton; and All Saints, Farmington. The Epiphany Project is based on the premise that families are the primary Christian educators of children.

The expanded version of SEED, with focus on issues ranging from history to the spirituality of children, has been well-received, and the CE committee continues to suggest topics and authors for each issue. The revised Pilot Adult Confirmation Program will begin regional meetings in February 1994, culminating in Confirmation at Christ Church Cathedral on Saturday morning, the Eve of Pentecost.

A third area of interest began as an attempt to revive the Diocesan Workshop Fair and has expanded both focus and resources to become "Millennium Ministries," scheduled for October 1, 1994. Millennium Ministries reflects, among other things, intentional involvement of a variety of persons from various committees and commissions within the diocese. This collaborative approach remained a priority for the CE committee in 1993. In the process of planning for Millennium Ministries, the CE committee decided to delay the biannual CE conference scheduled for 1994, and move it to June 9-11, 1995. Robert Coles, a psychiatrist and professor at Harvard University Medical School and an authority on the spirituality of children will be the keynote speaker.

An emphasis on short-term intense committee work has resulted also in a revision of the Justice Curriculum to be used in preparation for the World at Peace Art Show in 1994 in collaboration with the Peace Commission. A small committee project from 1992, a curriculum for Alcohol Awareness Sunday, was appropriated by the NECAD (National Episcopal Coalition on Alcohol and all Drugs) for use in their national mailing for November 1993. A third project has been a curriculum for Absalom Jones Sunday, developed in response to requests for materials with the increased interest in Absalom Jones fostered by the Commission on Racism.

The primary role of the CE committee continues to be oversight of educational programming throughout the diocese. What most characterizes a shift in emphasis in carrying out this ministry is the conscious decision to focus more closely on resources for parish and home-based Christian Education as needs arise, rather than producing a variety of yearly diocesan events for people to attend. This shift in emphasis is evident also at the provincial level, in a new focus on needs shared by the 14 diocese of Province V, rather than, again, on staging events requiring travel. The current project of the Provincial Task Force on Education concerns seminarians and recent seminary graduates, both lay and ordained, who work in Christian education.

One project of CE that lagged somewhat this year was the Adult Education Idea Book. The Rev. Steve Lawler, chairing the committee to produce this book, expressed frustration with a lack of response from those who initially indicated interest in contributing to the book. That project continues into 1994, and is destined ultimately to be distributed either on computer disk or "hard copy" (which means paper).

Karen Sterbenz, Christian Education Coordinator for the Diocese, continues to be central to the work of the Christian Education Committee. Her contacts with congregations and individuals throughout the Diocese increased again this year, and it is a tribute to her that people all over the Diocese indicate such strong interest in Christian education. Having the coordinator in the Diocesan office has increased her visibility and made access to the rest of the Diocese seem easier.

Respectfully submitted,
(The Rev.) Tamsen Whistler, Chair

Members Education Committees -- 1993

Christian Education Committee

The Rev. Carolyn Jones, Christ Church Cathedral	Joe Welpley, Trinity, St. Charles
The Rev. Steve Lawler, St. Michael & St. George	Rick Dyer, St. Paul's, Overland
Lucy Krieg, Holy Communion, University City	Erma Brasfield, All Saints, St. Louis
The Rev. Jerry Miller, All Saints, Farmington	Amelia Nicks, St. Stephen's, St. Louis
The Rev. Tamsen Whistler, Calvary, Columbia	Suzanne Cohen, St. Paul's, Palmyra

Pilot Adult Confirmation Program

The Rev. Sheila Coopridger, St. Stephen's, Ferguson
 The Rev. Dan Handschy, Advent, Crestwood
 The Rev. Frank Crumbaugh, St. Timothy's, Creve Coeur
 Karen Sterbenz, Coordinator

Church School Resource Team Members

Nanette Sharp, St. Timothy's, Creve Coeur	Trudie Fasel, St. Mary's, Columbia
The Rev. Tom Crittenden, St. Martin's, Ellisville	Mary Etta Heggie, Grace, Kirkwood
Tendai Jambga-Hilliard, St. Peter's, Ladue	Ann Laird, St. Michael & St. George
Mary Allen, Holy Communion, University City	Nancy Whiteside, Calvary, Columbia
Kathy van Bakergem, Trinity, St. Louis	Ann Hogan, Christ Church Cathedral
Rita Collins,	

Justice Curriculum Committee

Mary Allen, Holy Communion, University City	Mary Etta Heggie, Grace, Kirkwood
Nanette Sharp, St. Timothy's, Creve Coeur	Karen Sterbenz, Coordinator
Ann Laird, St. Michael & St. George	

Alcoholism Curriculum Committee

Diane Willard, St. Luke's, Manchester
 Lucy Krieg, Holy Communion, University City
 Nanette Sharp, St. Timothy's, Creve Coeur

Province V Task Force Representatives

The Rev. Tamsen Whistler (Chair), Calvary, Columbia
 The Rev. Tom Crittenden, St. Martin's, Ellisville

Absalom Jones Curriculum Committee

The Rev. Carolyn Jones, Christ Church Cathedral
 Lucy Krieg, Holy Communion, University City

Appendix 11

**REPORT OF THE
CLERGY FAMILY NETWORK COMMITTEE**

The Clergy Family Network Committee continues to support all efforts extended toward the health and well-being of clergy and clergy families in the Diocese of Missouri. For example, in November the Clergy Family Network Committee and the Diocesan Pastoral Care Program co-sponsored a workshop for clergy dealing with clergy boundary issues and matters of sexual misconduct. In addition, the Clergy Family Network Committee provided a mailing to all clergy homes that contained two articles that dealt with walking and heart disease. One article was titled "Walking: The Ideal Exercise?" and the other was titled "Its official: Inactivity Increases Coronary Risk." Both articles were published in the November 1992 issue the Harvard Heart Letter. Also included in this mailing were some tips on how to begin and maintain an active support group.

Work continues to progress on the preparation of a Handbook for all new clergy in the diocese. It is our intent to gather in one place all the significant information about the structure and operation of the diocese. The Handbook will not be able to replace the role of the oral tradition in one's integration into the diocese, but it is being designed to help that process.

Several matters identified in our report last year are being placed before the Convention for action, e.g., sabbatical leave time is before the Convention from the Committee to Review Clergy Continuing Education in Resolution H-154. In addition, the Clergy Family Network Committee brings two resolutions to the Convention for action. One resolution deals with the creation of a Clergy Family Wellness Program (J-154) and the other deals with a leave policy for diocesan clergy and their families (K-154).

Respectfully submitted,
The Rev. J. Edwin Heathcock

Appendix 12

**THE COMMISSION ON MINISTRY
REPORT TO THE 154TH CONVENTION OF THE DIOCESE
OF MISSOURI**

The Commission on Ministry continues to focus on the discernment process and the gentle fostering of servants growing in service to Christ.

THE DIACONATE

THE HANDBOOK FOR ORDINATION TO THE DIACONATE has been completed. Also completed is a revision of the Guidelines for Congregational Ministry Discernment Committees which now more clearly includes the Diaconate.

DIACONAL EDUCATION AND FORMATION were the topic of discussion in a meeting with the Very Reverend Bruce Rahtjen, Dean of the West Missouri School for Ministry, and two (vocational) Deacons from the Diocese of West Missouri. We explored the possibility of Deacon training as a joint effort of our two dioceses. The decision was made to proceed in that endeavor.

DEVELOPMENT OF DIOCESAN SYSTEM for working with Candidates for Holy Orders who were deemed by the General Board of Examining Chaplains to lack proficiency in one or more areas on the General Ordination Examination. This will be a charge of a DIOCESAN BOARD OF EXAMINING CHAPLAINS. (The necessary canonical changes to accomplish this are being presented to this 154th Diocesan Convention).

POLICY RECOMMENDATION has been made for persons wishing to begin the ordination process during an interim situation in a parish or mission when his/her congregation is without a rector/vicar.

DIOCESAN DISCERNMENT RETREAT was held April 28-30, 1993. Four aspirants were in attendance.

PROVINCE V CONFERENCE ON MINISTRY was hosted by the Diocese of Missouri at the Thompson Center on October 18-19, 1993. The major portion of the program was devoted to a workshop, "Cultural Sensitivity in the Ordination Process." Several Commission on Ministry members attended the Conference. The workshop, which was led by the Reverend David Selzer of the Diocese of Minnesota, was repeated on the evening of the 19th for other Commission on Ministry members from this Diocese and from the Diocese of Springfield.

INTERVIEWS AND RECOMMENDATIONS

For Postulancy:

Ms. Lee Anne Reat
Ms. Paris Coffey

For Candidacy:

Ms. Lee Anne Reat
Ms. Paris Coffey

For Ordination to the Priesthood:

- The Rev. Sheila Coopridner
- The Rev. Georgia Humphrey
- The Rev. Gretchen Pickeral

COMMISSION MEMBERSHIP

Resignations:

- The Rev. David Benson
- The Rev. Richard Bormes

Appointed as Replacements:

- The Rev. Steven Lawler
- Ms. Lynda Reisenleiter

Terms to Expire with this 154th Diocesan Convention:

- The Rev. John Mason
- Ms. Janet Thompson

Appointments for Terms Through the 158th Convention:

- The Rev. Daniel Handschy
- Ms. Paula Rachal

Appendix 13

DIOCESAN INVESTMENT TRUST ANNUAL REPORT - 1993

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle for parishes/missions and organizations affiliated with the Diocese to invest endowment and other special funds.

The DIT consists of two funds -- the Equity Fund, which is invested in common stocks, and the Bond Fund, which is invested in bonds.

In the spring of 1991 the Trustees contracted for the services of Loomis, Sayles & Company as the investment advisor of the DIT.

Investment Objectives

The primary investment policy of the Equity Fund is to provide long term capital appreciation consistent with risk levels which will result in less volatility than normally associated with an objective of maximum growth. The objective of the Bond Fund is to generate a relatively high income consistent with the safety of the principal of the Fund.

The investment objectives of the DIT are best suited to the long term investor seeking to maintain purchasing power or consistent high current income.

Market Values at December 31, 1993

	<u>Equity Fund</u>	<u>Bond Fund</u>
Total Market Value	\$4,168,867	\$7,925,683
Number of units outstanding	118,762	237,579
Market Value per Unit	\$35.10	\$33.36

In 1993, the Equity Fund had a total return of minus 2.4% versus positive 10.1% for the Standard & Poor's 500. The results were disappointing; however, DIT's investment advisor believes that their investment policy of investing in solid growth stocks with lower risk will yield good results in the long run. The Bond Fund total return was 8.8% for 1993 which was in line with comparable indices. In 1993, the quarterly cash distributions for the Equity and Bond Funds totalled \$0.595 and \$2.71 per unit, respectively.

Late in November 1993, the DIT invested \$300,000 of the Equity Fund portfolio in a broad range of international no-load mutual funds which had a return of over 10% for the remainder of 1993. Such results were most satisfactory and it is naive to think that they will continue. However, the Trustees believe that these investments present an interesting opportunity at this time. These investments will be managed by a committee of Trustees who will watch them closely in view of their volatility.

In recent years there has been a substantial influx of new investment dollars from present and new unitholders.

Additional Participation Encouraged

The DIT stands ready to serve all parishes/missions and organizations in the Diocese which have funds available for investment. It is particularly suited for smaller congregations which do not have members experienced in managing investments on an active basis, or would be required to pay substantial management fees. Entry into and exit from the DIT are very simple propositions and can be effected at the end of any calendar quarter by contacting the Diocesan Office.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees
Wayne Wells, Chairman

Respectfully submitted,
The Rev. Wayne E. Crow
Chairman and Treasurer
Diocesan Office

Appendix 14

REPORT OF THE ECUMENICAL COMMISSION

The work of the Commission is to promote ecumenical activity within the Diocese, represent the Diocese on ecumenical and interfaith agencies, and to carry out assignments given it by the national church. This past year Warren Crews, Ron Evans, Jerry Miller, Kurt Neilson, Stephanie Stanley, and Camille Wingo served on the Commission.

In the spring, the Commission carried out a request of the Episcopal Diocesan Ecumenical Officers (EDEO) to participate in an evaluation of the proposed Concordat for Full Communion between the Episcopal Church and the Evangelical Lutheran Church. The chairperson took those results to the Annual Meeting of EDEO in Milwaukee in May. In 1994 the Commission hopes to work with area Lutherans on study of that document.

In the fall the Commission heard a report from Stephanie Stanley, who attended a centennial celebration of the World Parliament of Religions in Chicago. We also had a session on the progress of Christian-Muslim dialogue. Will Soll represented the Commission on a task force that plans Christian-Jewish activities. They have been planning a major interfaith four-part lecture series in February and March, 1994 entitled "Who Hid the Dead Sea Scrolls?" at Temple Israel. In 1994 the Commission will continue to explore how best to approach interfaith dialogue.

In May and November there were two gatherings at Thompson Center of representatives from the nine churches that belong to the Consultation on Church Union. In May the focus was on what "covenant communion" means. In November the subject was the meaning of Baptism. Warren Crews, Ron Evans, Judy Herzog, Gretchen Pickeral, and Emery Washington represented the Diocese at one or both of the meetings.

In May there was an important biennial ecumenical educational event held at Our Lady of the Snows. The Gateway Ecumenical Forum held a one day event focused on the Ministry section of "Baptism, Eucharist, and Ministry" document of the Faith and Order Commission. Jerry Miller represented the Diocese on the planning committee. Bishop Rockwell served as one of the respondents to the main address.

A major effort in 1993 was the continuing effort to revamp the Interfaith Partnership. Most of the St. Louis religious community has been working diligently for several years to create a viable agency to enable the various faith communities to work together for solutions to St. Louis' pressing problems and to speak with a common voice in times of crisis. William Chapman serves as the convener of the Denominational Forum, the issues-related arm of IP, as well as a member of the Transition Committee. Warren Crews serves as an IP Board Member and member of the Transition Committee. Steve Lawler is a third diocesan member of the Transition Committee. Bishop Rockwell is a member of the IP Cabinet, the judicatory leaders of the St. Louis area. 1994 brings continued emphasis on launching the restructured Interfaith Partnership. Our goal is to encourage all St. Louis area congregations to participate.

Respectfully submitted,

The Rev. Warren E. Crews
Chairperson and Diocesan
Ecumenical Officer

Appendix 15

THE EPISCOPAL LEGAL ASSISTANCE MINISTRY

*Defend the poor and the orphaned:
Do justice to the afflicted and needy. Psalm 82:3*

It is with a thankful heart that The Episcopal Legal Assistance Ministry starts its tenth year, having served 106 children, 80 women and 29 men in 1993. With the dedicated staff of Lee Gaede, Executive Director, the Rev. Robert Pierce, staff attorney and Adrean Moore, paralegal, we were able to serve over 93 cases. ELAM was blessed with a dedicated and hard-working Board, and the prayerful and financial support of The Church of the Holy Communion. We were excited by the enthusiasm of the Bishop, as well as the support of individuals and organizations across the diocese, that allowed this ministry to continue so faithfully over the years.

Many changes faced the ministry this past year. In August of 1993, the Executive Director, Lee Gaede, resigned. Many people were sad to see Lee leave, but she and her family made a work related move to the Chicago area, where she has already started work with a legal ministry. Lee's resignation required the Board's careful and prayerful consideration of the future of ELAM. Through many months of soul-searching, analysis and prayer to discern God's will for the future of ELAM, the Board concluded that the ministry does not currently have the financial support and necessary resources to continue. Therefore, it is with thankful hearts and recognition of the many people this ministry has served well, that the Board of the Episcopal Legal Assistance Ministry will dissolve by March 31, 1994. Though we find it necessary to close down ELAM as we know it, the need for free legal assistance is still overwhelming. If any other parish or individual in the diocese is interested in developing a legal assistance ministry, we, as individuals, would do all we could to support such action.

Although ELAM has developed as an outreach ministry of the Church of the Holy Communion, it has had much and varied support from across the diocese over the years. We appreciate St. Paul's Carondelet, which currently allows us space for a satellite office, as well as other parishes in the past who have provided space for satellite offices. We give thanks for the many individual offerings of support from so many over the years -- your time, prayers, talents, and money. As we who were involved in this ministry go on to serve in other ministries, we rejoice in the knowledge that there was much joy in the journey of service to God!

Respectfully submitted in Christ's name,

Laurie Hansell, Chairperson

Appendix 16

REPORT OF THE COMMITTEE ON EVANGELISM

The Committee on Evangelism of this Diocese undertook several internal changes in 1993. The Reverend Thomas Barnett resigned as Chairperson, having served faithfully and well in that capacity for some time. The present Chairperson was appointed 18 March 1993 by Bishop Rockwell.

Additionally, within the Committee, we have re-ordered ourselves so that there are two Vice-Chairpersons, each charged with a particular set of tasks. First, the Vice-Chairperson for Parish Consultancy, is Mr. James McGahey of Christ Church Cathedral/Saint Louis. Jim is in charge of answering all requests from Parish and Mission Churches on matters of local evangelism. Second, the Committee has appointed Ms. Marge Polcyn of Saint Paul's Church/Carondelet as Vice-Chairperson for Publications. Ms. Polcyn's profession is public relations, and her expertise is placed at the disposal of Parish and Mission Churches in the Diocese of Missouri for the purpose of designing and implementing cost-effective publicity for local congregations.

The Evangelism Committee has re-ordered itself in response to the clear signal of the 153rd Convention of the Diocese of Missouri; it was made clear in remarks made on the floor of that gathering that this Convention understands the principal, and in fact only, venue for evangelism to be the several parish and mission Churches of the Diocese of Missouri. The understanding of The 153rd Convention of the Diocese was confirmed formally when this Committee's 1993 Budget of \$500.00 was sustained in the 1994 budget of the Diocese; \$500.00 represent <0.1% of the 1993 Diocesan budget. The Evangelism Committee had asked for > \$77,000.00 (8.6% of the 1993 Budget figure) for 1994. The message seems clear; this Convention does not see the value in funding Diocesan-initiated evangelism efforts, and so it doesn't. The Evangelism Committee has realigned itself to make itself as useful as it can be under such budget constraints. The plain truth is that much beyond consulting and encouragement is not possible given the level of funding present.

As a consulting body in the year since the 153rd Convention of the Diocese of Missouri, The Evangelism Committee has responded to requests from **All Saints' Church/Farmington and St. Paul's Church/Ironton, Saint Augustine's Church/Saint Louis, Saint Francis' Church/Eureka, and Trinity Church/Kirkville** for assistance in discerning Mission Statements, planning local publicity, or visits made simply to offer encouragement and suggestion.

In the year since the 153rd Convention of the Diocese of Missouri, the Evangelism Committee has begun talks with the Episcopal Radio and Television Foundation regarding the airing of a series of evangelistic television "spots" in the Saint Louis market at some point in 1994. These "spots" are believed to cost + - \$50,000.00; they would be funded by the private donations of individuals from within the Diocese of Missouri, and would be aired on a "pilot project" basis. The principal function of the Evangelism Committee in this project has been to "track details," and search for the Parishes/persons who might be interested in staking the funding required to air the commercials. There is no set date for these commercials to air, and the funding is not firmly in place.

In the year since the 153rd Convention of the Diocese of Missouri, the Evangelism Committee has determined that the greatest evangelistic field present to the Diocese of Missouri may be the Church. Evangelism - **speaking of Jesus Christ to the world, and bringing persons to Christ in response to The Great Commission** - may well begin with the conversion of The

Church. The Church very often slips into the mode of thinking which says, "Wonderful people find us, and stay. They see how well we do all things - from Liturgy to Christian Education to Outreach Ministry - and they want to be a part of our community."

Such a providential gift is not evangelism. It is happy accident-serendipity. Evangelism does not lead the world to find us...it leads us to find the world, a person at a time, in the Name of Jesus Christ.

The prior question for answering The Great Commission is personal and then corporate conversion...over and over again.

If the 153rd Convention of the Diocese of Missouri was right, and there is no reason or place for Diocesan-initiated evangelism, then the Evangelism Committee contents itself to be the voice which cries to the Church, not the world, seeking the conversion experience of those who will do the evangelism solely through the parishes and mission of the Diocese of Missouri. When the Church will be changed, converted, over and over again in the power of the Holy Spirit, then evangelism in this world in Jesus' Name has a chance.

"Go therefore and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, and teaching them to obey everything I have commanded you. And remember, I am with you always, to the end of the age."

-Matthew 28:19-20

Respectfully submitted,
The Evangelism Committee

Mr. Andy Arras, Sr., Des Peres
The Rev. Sheila Coopriker, O'Fallon, IL
The Rev. Daniel Erdman, Rolla
Ms. Marge Polcyn, Carondelet
Mr. Lamar Smith, St. Louis
Mr. James McGahey, St. Louis
Ms. Margie Bowman, St. Louis
The Rev. Frank Crumbaugh, Chairperson, Creve Coeur
The Rev. Arnold Hoffinan, Columbia
Mr. Randall Schilling, St. Louis
Ms. Judy Taylor, St. Louis

Appendix 17

EPISCOPAL CHURCHWOMEN

In May, 1993, the Annual Meeting was held at St. Mark's, St. Louis. At the business meeting the following women were elected to new 3 year terms: Mary Jane Kuhn, President; Sylvia Robbins, Corr. Sec.; Donna Paige, treas.; Martha Sloss, West Convocation Chair; Nancy Craig, East Convocation Co-Ch.; Erva Gauviner, Calendar Co-Ch.; Annette Webb, Mary Jo White, members-at-large; and appointed to fill Church Periodical Club vacancy, Judith Wells.

The Board Members are all listed in our calendar, as are many other interesting and helpful facts about our diocese. These calendars were made available to all parishes. Extras may be purchased for a small donation.

As I took office, our area was being devastated by the Great Flood of 1993. At our first board meeting of the year in September we responded with the following prayer:

Almighty and most merciful God, you bring forth blessings from adversity: grant that, as the flood waters recede, we who escaped may give, and we who suffered may receive, help lovingly and gratefully, and work as partners in your task of restoration and healing, through Jesus Christ our Lord. Amen

As recovery continued, many women of the diocese aided June Ritzen and Carol Greene of Emmanuel in making their project "Christmas After the Flood" a success.

Our Fall Conference held in October was well attended. The Rev. Carolyn Jones was our leader and truly challenged and inspired us. Her enthusiasm was so great she will return this year on October 17, 18 & 19 to lead us in our new Triennial theme "Unite Us In Christ." Bishop Rockwell shared time and thoughts with us as well. His warmth and genuine friendship are truly appreciated.

Sharon Hoffman, our United Thank Offering coordinator, has done well in spreading the word about UTO. Monies received for 1993 totaled \$17,000. Please make use of her talents to educate your parish.

The United Thank Offering is only one way the women of this diocese minister to the greater community. I sent a letter to all Episcopal Church Women contact people asking what they do as an ECW group in terms of Outreach. The response was exactly as I knew it would be - the women of this diocese do a lot! Eleven ECW's responded and although only five shared actual dollar amounts, that amount is over \$16,000 in outreach money - staggering. With 50 ECW's still to report, I know it will be well over \$25,000.

From food pantries in Portland and DeSoto to mission work in the Diocese of South Dakota, to financial support of an orphan in Haiti, Grace Hill's many projects, Episcopal City Mission, Meals on Wheels, community programs in Kinloch and Meacham Park, Cathedral Shelter, BRO, Avenues, Hospice of Pike Co., clergy discretionary funds, Lakeside Home for Girls, St. Michael's Houses, Doorways, Rainbow House, nurseries, Loaves and Fishes, scholarship funds, United Rescue Mission and it goes on and on. Hundreds of volunteer hours are in addition to the thousands of dollars.

The women of this diocese do more than bake cookies and knit booties. We are alive and a vital part of ministry, not only in our parishes, but in the diocese and the greater community.

But, if we are to continue to do this ministry, we need every woman to be involved. Please, when you return home after this Convention, encourage your ECW leaders and encourage women of your parish to be involved and find new ways to minister together as our Triennial theme calls us to "Unite Us in Christ."

I look forward to the next 2 1/2 years as I fulfill my term as president. I know there are great challenges for the Episcopal Church Women to meet as we approach the year 2000.

Finally, I would like to close with a special thank you to Marge Bowman, who served this diocese so faithfully as our ECW President for the last five years and as a member of the National Board of the Episcopal Church Women for three years. She has our respect and gratitude.

Respectfully,

Mary Jane Kuhn, President

Appendix 18

**REPORT OF THE TASK FORCE
ON HUNGER AND HOMELESSNESS**

The purpose of the Task Force on Hunger and Homelessness is to address the issues of hunger and homelessness in the Diocese of Missouri. During the past year we have approached our mission through direct financial support of pantries and shelters, through education and through advocacy.

FUNDING

During the past two years, we have developed and implemented criteria for the evaluation of funding requests. The Hunger Fund -- contributions from parishes and parishioners, income from the sale of our Christmas cards -- is entirely used for the purchase of food. Currently \$8,000 from this fund is distributed quarterly among eight facilities: Grace Hill's Emergency Assistance Fund, All Saints Food Pantry, the Cathedral Mission Society's Shelter, Trinity Food Pantry, North Side Team Ministry Food Pantry, St. Stephen's Food Pantry, and Emmanuel's Food Pantry.

EDUCATION

The task Force compiles and distributes a newsletter, Feed My Flock, with information on hunger and homelessness in the Diocese. At our booth at the Flower Festival, we distribute information on the Meal-A-Month program. We have a display about the Task Force which we have presented to parishes and which we are displaying at convention. Available at convention is our new compilation of information on Parish Outreach Ministries; one copy is available for each parish.

ADVOCACY

Membership and participation in local, state, and national advocacy organizations gives us perspective to address the underlying causes of hunger and homelessness. Among those organizations are the Reform Organization for Welfare (ROWEL), Missouri Impact, and the Missouri Association of Social Welfare (MASW).

Current Members of the Task Force are Jean Little, Gretchen Pickeral, Mike Kavanaugh, Linda Rockwell, Peggy McLaughlin, Lynn Schmittgens, Tim Taylor, Annette Webb, Page Jackson, Charles Schumacher, Judy Taylor, and Scott Thompson.

I encourage members of the Diocese to view us as a resource, both of information on issues relating to our Diocese's ministry to hungry and homeless persons, and of potential financial support for your parish's or community's special hunger and homelessness project. Direct inquiries through the Diocesan Office, Judy Taylor, 1210 Locust Street, St. Louis, MO 63103 (314) 231-1220.

Respectfully Submitted,
Scott Thompson, Chair

Appendix 19

REPORT OF THE NIGERIA TASK FORCE

The companion relationship between the Diocese of Missouri and the Dioceses of Kano, Kaduna, Jos and Abuja in northern Nigeria officially ended December 31, 1993. It was a relationship that endured 14 years and over these many years, foremost in the minds of the Nigeria Task Force has been the meaning of responsible partnership.

We have struggled knowing that if relationships are to be real, they must be genuinely mutual. We have worked at the destruction of paternalism and dependency, the historic problem of the Church's ties with African Christianity. Instead, we have tried to permit our sister dioceses in Nigeria to define their own needs and when asked, we either chose to or not to respond to them. If we are companions, this is the way it should be.

But the larger issue as it became apparent to the Task Force is that we do not do the same thing in reverse, at least not consistently. We do not look at our own needs and ask our companion dioceses for help. While we have become more sensitive to our companions in terms of their own concerns, we have not always dealt seriously enough with their gifts to us to allow a real expression of companions. It is our belief that an authentic relationship will exist when both companions examine their needs and priorities and look to the other in terms of both giving and receiving. Again, it is with the latter that I feel we as a Diocese still need to examine. I submit these thoughts to you to ponder as we undertake a new companion relationship and I believe they are reflective of the entire Task Force.

Yet these observations are not meant to detract from the grace filled love, prayers and work which have permeated our lives together for 14 years. The people of Missouri have lovingly helped provide for St. Francis Theological College one of the finest libraries in northern Nigeria, built "Missouri Hall" (an all purpose building for classrooms, dining area and meeting rooms), aided in the rebuilding of burned churches, assisted with rural health care and church school curriculum, cared for bishops, priests and laity in their journeys to Missouri, sent teachers to St. Francis, exchanged letters, reached out to many Nigerian students studying in colleges and universities in Missouri and established the William A. Jones Endowment Fund for St. Francis.

We, in return, are thankful for the prayers of the bishop, clergy and laity in northern Nigeria, for the monetary gifts we have received for the companion banner housed at Christ Church Cathedral, for the lovely hospitality given to Missouri travelers and for the many letters of love and concern for us.

The Task force is deeply thankful to the people of Missouri, to Bishop Jones for his vision and to Bishop Rockwell for his graciousness and sensitivity in bringing the formal relationship to a close. It has been a tremendous privilege to serve in this ministry.

Respectfully submitted,
Nancy Moore, Chair

Task Force Members:

The Rt. Rev. Hays Rockwell,
Mary Jane Donzelot
The Rev. Richard Knudsen
Titus Olajide
Atrell Smith
The Rev. Rod Wiltse

Nancy Moore
Mary Kay Horton
Margaret Nwaobasi
Julie Park
John Works

Appendix 20

PASTORAL CARE / EMPLOYEE ASSISTANCE PROGRAM REPORT TO THE 154th CONVENTION

The Pastoral Care/Employee Assistance Program of the Diocese of Missouri had its inception in the concern of Bishop Rockwell for the well-being of the clergy and of the lay employees of this Diocese and its various constituencies. The Clergy Family Network Committee was charged with the task of developing a program which would provide to those of us who work within these diocesan parameters the services needed to attain this goal. A subcommittee of the CFNC drafted a proposal which was presented to the 153d Convention of this Diocese.

The draft proposal as accepted by Convention has two components, described as "internal" and "external." The internal component is the Deputy for Pastoral Care, a position presently filled by the Reverend Patricia Williams. The Deputy for Pastoral Care maintains the connection between the Clergy Family Network Committee and this program. Ms. Mary Bredenberg is the Employee Assistance External Liaison.

Problems of any kind can be brought to either of these persons. For example, they can help you -- either personally or by means of referral to another professional -- with family, marital, or relational difficulties; drug or alcohol abuse and their related problems; job or career concerns; legal or financial difficulties. Brochures are available which explain the responsibilities of the two parts of the program and which outline the program itself in greater detail.

The program began officially on April 1, 1993. Since that time, five orientation sessions for clergy and lay employees of the church have been held to present the possibilities of the program and to answer questions about it.

Our diocesan policies and procedures to be followed in cases of alleged sexual misconduct have been developed with input from the Pastoral Care/Employee Assistance Program. Pastoral care for all parties involved has been incorporated as an important part of the procedures and will be facilitated by the Program.

Confidentiality is the cornerstone of the entire Pastoral Care / Employee Assistance Program. Both the external and internal components can be accessed through private telephone lines, each having private voice mail available. Those phone numbers are included on the program brochure. Private meeting places are always available. Reporting is done only in the most general, numerical terms.

PROGRAM UTILIZATION - April 1 to December 31, 1993

Total number of clients	18
Seen by Deputy for Pastoral Care	6
Seen by Employee Assistance External Liaison	10
Seen by non-metropolitan backup	1
Phone intake	1
Male	8
Female	10
Clergy	6
Clergy family	2
Lay employee	9
Lay family	1
Referrals made to:	
Social workers	2
Psychologists	4
Psychiatrists	4
Other	2

Appendix 21

REPORT OF THE REGISTRAR

For something more than forty years I have cared for the official records of the Diocese of Missouri - records that began in 1840, with some earlier materials. Annually, I report on the condition of these records as required by Canon III, 18.

Care of records includes many things; cataloguing and classifying books, documents and papers "so as to make their contents available for reference." This means preservation of records and preparation of a guide or index or what the archival profession calls "finding aids" so they may be used.

The role of the Registrar is clearly defined in Canon III. 18. Perhaps further definition will be helpful. The Registrar's first duty is to the Office of the Bishop. Helping to keep the paper mountain under control frees that office for its proper activity. Support comes in two forms. First is the implementation of record management techniques for thinning, listing and transferring records to storage at the earliest practical moment. Second is to help the office find the needed information, both by searching records as required, and by supplying indices and other finding aids.

Second aim of the Registrar's office is to provide facilities for others who wish to undertake research into diocesan and parish history. Bishop's papers, Standing Committee records, records of committees, commissions, task forces and, of course, the Bishop and Council are required holdings. Provision of finding aids makes for easier location of needed information. Requests for information about persons are not too often, but when they do come it is well to know where to find the information.

Now, having written something of the purpose and duty of the Office of the Registrar let me report on a few items of interest in the past year. Two parishes celebrated their 125th anniversaries in 1993: St. Paul, St. Louis and St. Peter, Ladue. This office was helpful in providing information about their early history. Holy Communion, University City is about to celebrate its 125th. Like St. Peter it was founded originally in the City of St. Louis and moved to the County as neighborhoods changed. The Episcopal City Mission Society is well on its way to a Gala in April to celebrate the centennial of its ministry to those in need. Trinity Church, Hannibal is looking forward to its 150th in a couple of years and its parish paper continually includes some of its early history. And, the St. George part of St. Michael & St. George, Clayton is getting ready for its sesquicentennial. Often, present leadership and members are not aware of their great history which has brought them to their present state.

Every year we receive requests for information about dates of baptisms, marriages, and deaths. Some such information is found in the Registers of closed missions and parishes. When we find it we are happy to send the information to the inquirer.

In recent years we have had a few requests, usually from a genealogist member of the family, for information about one of our clergymen, long gone. Our collection of church almanacs, directories, and journals is useful here, and whenever we manage to find information not yet in the person's file, we add the information. Such a request helps us complete our records.

One such case may be of interest. For several months the Archivist of the Diocese of West Missouri, Doris Anderson, and I have been collaborating on research into the career and person of the Rev. Henry D. Jardine. Mr, or rather Father, Jardine had been ordained in Trinity Church,

St. Louis. In 1879 he became Rector of St. Mary's Church, Kansas City. He was an advanced Anglo-Catholic and a very popular priest. In 1882 he charged Bishop Robertson with violating his ordination vows by celebrating the marriage, unknowingly, of a divorced person. Bishop Robertson was always a pastor and attempted to respond. The Standing Committee was summoned into session as the Council of Advice. This seems to have ended that matter. Soon after, the Kansas City newspapers began to carry stories about certain improprieties on the part of Father Jardine. Bishop and Standing Committee were unable to clear up the matter, and so in 1885 Bishop Robertson Convened an Ecclesiastical Court to try Father Jardine.

The Court met in private, although the local press seems to have been informed of its deliberations. Prior to the trial, the Bishop had suggested the Rector resign. This he refused to do. The Court rendered its verdict on October 7, finding guilt on certain of the charges. A new trial was asked for but the Bishop said such was not in his power. A date was set for judgment to be announced, but Father Jardine died in Trinity's rectory on the date set for the pronouncement.

Almost immediately, charges of prejudice on the part of the Court and persecution by the Bishop were levied, vocally and in print. Bishop Robertson became quite ill and died May 1, 1886 at age 51. Was Father Jardine guilty of the charges? Was the Court prejudiced? Was Bishop Robertson a persecutor of an Anglo-Catholic celibate Priest? Perhaps we shall never know. Father Jardine's memory lives on in St. Mary's Church, Kansas City.

The two Dioceses, Missouri and West Missouri, were one Diocese until 1889. Thus, many of the records of the present Diocese of West Missouri are in St. Louis.

Another piece of research still going on is for information about the life and career of Deaconess Frances Affleck, sometime Matron of the Episcopal Orphans Home. The national Deaconess History Project is attempting to find out as much as possible about the many women who served as Deaconesses before women could be ordained in the Episcopal Church. They were never ordained, only "set apart" by their Bishops, and their records were never kept in any national Registrar. Several served in Missouri. Deaconess Affleck's time in St. Louis is fondly remembered by a number of persons who were residents of the Home in the late 1920s and 1930s. Interviews are planned with at least one of these persons.

As Archivist of the Diocese, I am a member of several professional societies: Association of St. Louis Area Archivists, St. Louis Area Registrars, Midwest Archives Conference, Society of American Archivists, and the National Episcopal Historians Association. Other than the local societies, I attended only one national conference in 1993, that of the Episcopal Historians in Oklahoma City in June.

Two pieces of writing deserve mention here. At the invitation of Oxford University Press, I wrote the item about Bishop Scarlett for the forthcoming American National Biography, a 20-volume work in process. And for Ancestry, published in Salt Lake City, I have written an article on use of archives in religious institutions for genealogical research.

I repeat my annual invitation - This office is ready to arrange for microfilming Parish Registers. This is the only practical method I know to preserve these valuable records. Please call me for information.

Accessions during the year:

Archives:

Two letters from Bishop Frederick F. Johnson

Record Group I, Series E

Standing Committee Records through 1993 Record Group III, Series A

Parochial Trust Fund/COEDMO thru 1993 Record Group III, Series B

Historical Collections:

Papers and records of St. Andrew's
Episcopal-Presbyterian Foundation 1980-1990 Record Group XIV, Series E

Scrapbook of clippings and programs
of the Women's Auxiliary Record Group XII

Scrapbook of St. Paul's Church, Overland,
and box of clippings Record Group VIII, Series B

Lake St. Louis-Church of the Transfiguration
site development plan 1983 Record Group XVI

Town and Country-Church of the
Good Shepherd Project Manual, 1990 Record Group XVI

Nigeria Companionship - posters

Library:

Seven books relating to history

Set of Where We Live, published by Missouri Historical Society

The Ven. Charles F. Rehkopf,
Registrar

Appendix 22

REPORT OF THE YOUTH TASK FORCE

1993 saw the indefinite suspension of the Happening program in the Diocese of Missouri due to questions regarding the behavior of one of its adult leaders. Bishop Rockwell appointed a Commission to examine youth programs in this diocese. Dr. Alice Kitchen, Holy Communion is Chair of that Commission which will make a report to the Bishop by June, 1994, on their work and recommendations. Other members of the Commission are: Kay Crecelius, All Saints, Farmington; Erma Brasfield, All Saints, St Louis; Carolyne Jack; Randall Middleton, St Augustine's, Maplewood; Teresa Mithen, St. Andrew's, Northwoods; Molly Strassner; Dave Willard, St Luke's, Manchester; Timothy Wooldridge, Grace, Kirkwood and Karen Sterbenz, staff.

Since the development of Happening precedes the development of any other existing diocesan Youth Program, "Happeners," have provided the leadership and participant pool for diocesan youth events. Ending the Happening program resulted in the cancellation of any other youth program in this diocese for the end of 1993 and the first half of 1994. (Diocesan Youth Program of recent years has been planned by the Diocesan Youth Task Force in the spring for the coming September - June school year and summer following).

Nevertheless, 1993 saw us well represented on the Provincial Youth Task Force by Lindsay Weaver, St Matthew's, Warson Woods and Carolyne Jack with faithful effort by Tim Mithen, St Andrew's, Northwoods and Sarah Colvin as co-chairs of the Diocesan Youth Task Force. They worked hard to try and make the Youth Task Force Program succeed:

Three youth and three adults attended a Province V Social Action Project held in Cleveland last June.

A summer conference for 12 youth and 4 adults was held at Camp Trinity in New Haven, Missouri. The theme was diversity and inclusion at "Its a Plaid, Plaid World."

Eight youth and one adult attended the Episcopal Youth Event in Amherst, MA in August.

Fifteen youth from St Paul's Sikeston did a Social Outreach Project during which they assembled gift kits and participated in a Bible study.

One of the two representatives from Province V chosen for the Youth Presence at General Convention in Indianapolis in August-September, 1994 is from our diocese. He is Chris Williams, Holy Communion, University City.

Faithfully,
Karen Sterbenz

Appendix 23

**REPORT OF EPISCOPAL CITY MISSION
AND CARE AND COUNSELING, INC**

The primary work of the Episcopal City Mission (ECM) for over 40 years has been ministry to young people in custody of the juvenile court. This year, we continue this ministry to youth in juvenile detention centers in St. Louis and County, and at Lakeside Center for Boys and Girls.

A BRIEF HISTORY

Charles U. Holmes began a chaplaincy ministry at the City Hospital in 1894 which, as Episcopal City Mission, has actively served the St. Louis community for one hundred years. In 1935, the Episcopal City Mission Society was officially chartered. In 1953 Bishop Lichtenberger committed the Episcopal City Mission for the chaplaincy to the juvenile court and detention system in St. Louis City and St. Louis County. In 1960, the Episcopal City Mission began the Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they become involved in the court system.

In 1968, Care and Counseling (officially Clinical Association for Religious Education and Counseling) was formed to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center, and the Counseling Center at Eden Theological Seminary. The new organization had four functions: (1) to provide comprehensive pastoral counseling, (2) to provide graduate training to clergy and other professionals in pastoral counseling, (3) to continue the chaplaincy in the juvenile court and detention centers, and (4) to expand informational and training programs and workshops for lay persons, community mental health practitioners, and senior citizens.

THE TRAINING PROGRAM

Students from numerous states and foreign countries, as well as from the metropolitan area, are attracted to this center. It is thought to be one of the most respected graduate training programs in pastoral counseling of its kind in the nation. The graduates find employment in agencies in many parts of the world because their specialized training meets the great demand for pastoral counselors today.

CHAPLAINCY PROGRAM

ECM provides chaplaincy services to St. Louis City Juvenile Detention Center, St. Louis County Detention Center, and Lakeside Center, the St. Louis County facility for juveniles needing residential care. This long-term center houses 80 teenagers. The average daily population of the detention centers has ranged from 55 to 60 youths for each facility over the past five years. The average stay is 11 to 15 days. The chaplains are charged with providing weekly religious services, crisis counseling and, in some cases, long-term counseling. They also provide a myriad of programs of a group nature, ranging from values clarification, AIDS prevention programs, and religious education, to therapeutic groups focusing on building self esteem. The Chaplaincy program is offered to over 5,000 young people each year. Many volunteers participate in this program, visiting the children weekly.

Laura Kanne is Director of Chaplaincy. A lay woman, and a member of Grace, Kirkwood, Laura had been a student chaplain and chaplain at County Detention Center before attending Seminary in Austin, Texas. She also has extensive training in Clinical Pastoral Education. She

assumed her responsibilities in July, 1992.

She is assisted by Sr. Mary Ann Dooling, who serves City Detention on a part-time basis. Mary Ann had CPE in the detention system under our previous director, David Rumbold. Both new staff bring loving, warm dedication, and considerable experience to the Episcopal City Mission ministry. St. Louis Youth, Inc., a new aftercare program, has been started to provide care for youths after they leave the detention center.

COUNSELING

The agency's mission is also to provide pastoral care and counseling to the community, integrating the knowledge of modern behavioral science and religious faith. Depression, anxiety, abuse, family violence, faith crisis, marital conflict, adolescent acting out, chemical dependency, and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are social workers, psychologists, and other trained professional counselors. Care and Counseling and its staff are accredited by the American Association of Pastoral Counselors and affiliated with the Samaritan Institute. Counseling is provided for adults, adolescents, couples, and families. In fiscal year 1993, a total of 16,000 hours of counseling was provided to more than 1,200 people. The agency provides service on a cost-effective basis with a sliding scale and a Counseling Assistance Fund.

The Episcopal City Mission program was supported by an outstanding Board of Directors and staff during the 1992-93 year. It included:

The Right Rev. Hays H. Rockwell, Bishop of Missouri, President
 Mr. Gordon Herzog, 1st Vice-President, Christ Church Cathedral, St. Louis
 Mrs. George Walker, 2nd Vice-President, St. Michael & St. George, Clayton
 Mr. Fred Hermann, Treasurer, St. Peter's Church, Ladue
 Mrs. Donald "Marge" E. Bowman, St. Mark's Church, St. Louis
 Mrs. C. Thomas Cori, St. Michael & St. George, Clayton
 Mr. Dave Gallemore, St. Martin's, Ballwin
 Dr. G. Brooke Hoey, Grace, Kirkwood
 Mrs. Thomas Latzer, St. Michael & St. George, Clayton
 Mr. Ned O. Lemkemeier, St. Peter's Church, Ladue
 Mrs. James A. Long, Grace Church, Kirkwood
 Rev. James Metzger, Rector, St. Peter's Church, Ladue
 Mr. Stephen Murphy, Webster Groves Presbyterian Church, Webster Groves
 Mr. Steven Roberts, All Saints Church, St. Louis
 Mrs. Klaus Zastrow, St. Michael & St. George, Clayton

and these staff members:

Laura Kanne, Director of Chaplaincy
 Sr. Mary Ann Dooling, Chaplain

Diocesan leadership was invaluable to the success of our 1992-93 annual drive, to which Episcopal Churches and their parishioners contributed a total of \$50,078. Together with our valued staff, we carry out the mission of our Lord "...I was in prison and you came to me." *Matthew 25:35*

Respectfully submitted,
 Dale R. Kuhn, Interim Executive Director

Appendix 24

GRACE HILL REPORT TO THE 154TH CONVENTION**GRACE HILL BOARD PRESIDENTS:**

Virginia R. Campbell, President, Grace Hill Neighborhood Health Center
Suzanne E. Breslauer, President, Grace Hill Child Development
Gordon I. Herzog, Chair, Grace Hill Neighborhood Services
David Metcalfe, President, Neighborhood Wellness Initiative, Inc.
Maj. Ronald Jones, Ret., President, Murphy Blair Resident Housing Corporation
Peggy Vickroy, President, Grace Hill Settlement House
George Eberle, Jr. is Agency president/CEO,
Richard K. Gram is Executive Director/COO and
Louise Reeves is Associate Executive Director.

The Grace Hill Settlement House

The Grace Hill Settlement House Board acknowledges and thanks board members who retired this year: **Thomas Boudinet, James Hood (Past Treasurer), the Rev. James Metzger, John R. Rogers (Past President), Tosca Schaberg, Linda Locke and Earlene Hill.** Grace Hill appreciates their hard work and dedication to the agency. Grace Hill welcomes **Brenda Banjak, Derick Driemeyer, the Rev. Matthew Dutton-Gillett, Julie Pearigen, John Sant and Steve Singer** as new Settlement House Board members and welcomes back **the Rev. Susan Skinner** who has returned to the Board.

The Grace Hill Settlement House operates sites in the following areas for the M.O.R.E. (Member Organized Resource Exchange) program of neighborhood self help in the Grace Hill-Murphy Blair area and following neighborhoods:

Patch Neighborhood Center, **John J. Scherer**, Advisory Board President
Norhill Center, **Rhonda Smith**, Advisory Board Chair
Maple Heights Neighborhood Services, **Dr. Christine Crosley**, Advisory Board Chair
West End Center, **Machelle West**, Advisory Board Chair
Water Tower North, **Dr. Brooke Hoey**, Advisory Board President
St. Stephen's Center, **Sherlette Wright**, Advisory Board President
St. Charles Center, **Richard Pohl**, Advisory Board Chair

The flood in the St. Louis Metropolitan area during the summer and fall of 1993 created hardships for many Grace Hill neighbors in the Patch area of south St. Louis and in St. Charles. Some homes at Patch were flooded and many basements were filled with water. Neighbors were evacuated from the danger of explosion of floating propane tanks. They lived under the constant threat of utility shutoffs and most lost all the food in their refrigerators even though the flood waters did not come near them. Patch center was briefly evacuated twice but suffered only from backed-up plumbing.

St. Charles neighbors faced a double threat. Backed-up Mississippi tributaries and the flooding Missouri River attacked their mobile homes from all sides. The new Member Organized Resource Exchange (M.O.R.E.) office on north highway 94 and its contents were under two feet of water. Many neighbors' homes are located in mobile home courts that were flooded twice. Those who could not move their homes, or at least get furniture out, lost everything. Both Trinity Church in St. Charles and Transfiguration Church in Lake St. Louis opened their doors to the

flood relief effort. M.O.R.E. members rallied to help each other, even those like John Dawes, who, flooded out of his own home, used his truck to help others salvage possessions.

Neighbors in both communities, even those evacuated themselves, continued to serve other neighbors. St. Paul's Episcopal Church opened its Community Center for M.O.R.E. storage and training and combined its program for seniors with "Nibble and Chat" while the Patch center was closed. The Day Care Center at Patch bussed the children to Grace Hill Children's Center on the near north side.

Under the leadership of the Rev. Arthur Hadley, former Deputy to the Bishop of Missouri, help came from churches all over the country--from Cincinnati and Dublin, Ohio, from Indian Head, Md., from Louisville, Seattle, Los Angeles, and Detroit and Holland, Michigan. Four churchwomen from Milwaukee drove a Jubilee-Office sponsored U-Haul truck, filled with new clothing and kitchen equipment to St. Charles. Other help came to Patch from the "Youth Build" program in the Soulard neighborhood that trains high school students in home repair, renovation and leadership skills. Even South African Anglican Bishop Desmond Tutu filled sandbags on the banks of the River Des Peres.

With help from the United Way, Church organizations and friends from all over the country, Grace Hill was able to help over 2000 flood survivors, or over 600 families.

The Jones International Training Center was created by the Grace Hill Settlement House Board in recognition of Bishop William and Maggie Jones in 1992. Through the JITC, clergy and community leaders come to Grace Hill to learn about the agency's neighbors-helping-neighbors approach. In 1993, Grace Hill neighbors shared their learnings with 26 JITC participants from the United States, Germany, Japan, Uruguay and the Czech Republic. Each participant returned home with new knowledge and experience in the development of systems which foster neighbors helping neighbors.

The Grace Hill Family Center (shelter) in the Grace Church Undercroft and first floor of the Annex continued to work with women who are homeless, single parents with two or more children and who have, or have had, a history of substance abuse through October 1993 when funding for the study by the National Institute on Alcohol Abuse and Alcoholism of the Department of Health and Human Services terminated. The shelter will re-open early in 1994 under a program grant from the Health and Human Services' Center for Substance Abuse and Treatment. The facility will serve up to 10 resident pregnant and post-partum women and approximately 30 to 40 young children as well as additional women in a non-resident treatment center for substance abusers sponsored by the State of Missouri.

The neighborhood M.O.R.E. Homes program has been developed to aid the homeless and those at risk who are located by neighborhood M.O.R.E. members. Trained Peer Counselors have located homes for 50 Grace Hill neighbors in the past year.

The M.O.R.E. Home located in Hyde Park has been in operation since July. By December, two families had already graduated on to their own housing, after making use of their time in the group housing to save money and take Neighborhood College courses in home management, effective parenting and employment orientation. The families accepted for residence are screened by a task force made up of M.O.R.E. leaders from all Grace Hill service areas. The home offers transitional, communal housing for up to five individuals or small families. Each family is given a private room for its own use and shares communal areas such as living room, dining room, laundry and kitchen with the other residents. Each family shares upkeep duties and pays for food and rent. The Home is maintained by support furnished by the Grace Hill/Murphy Blair Resident Housing Corporation.

Emergency Assistance Services are offered as funding allows in all Grace Hill service sites. Residents who are trained M.O.R.E. leaders take an additional Neighborhood College course to become Communication Center Leaders (CCLs), agency volunteer representatives in each neighborhood who are qualified to issue vouchers for food and petty cash for transportation. Recently, a large donation of non-perishable food from Pet, Inc. has permitted CCLs to stock food pantries in their homes to be distributed to families in need. This program is administered under the MTDE (M.O.R.E. Time Dollar Exchange), with needy families paying for food baskets with Time Dollars earned doing other services for neighbors and the neighborhood. In 1993 approximately 149 active CCLs served over 2300 neighbors. There were over 700 requests for emergency assistance that could not be met in 1993.

Grace Hill Neighborhood Services

The M.O.R.E. (Member Organized Resource Exchange) system, now over 11 years old, was developed to train and encourage neighbors in Grace Hill's low-income service areas to manage services and resources among themselves, thus raising the standard of living of most participants without depleting their supply of money. Computerization of the pooled intra- and inter-neighborhood Resource Bank led to the formation of the M.O.R.E. Time Dollar Exchange, or MTDE, whereby members can convert their time and skills directly into valued service credits called "Time Dollars." The MTDE issues one time dollar for one hour of service. These credits are banked in the Grace Hill Computer and may be saved or spent for services or goods the member needs. VISTA (Volunteers in Service To America) volunteers supervise the programs in each neighborhood along with the neighborhood M.O.R.E. Boards. They see that services are exchanged on a regular basis and that the computerized records of the transactions are properly kept. There are currently over 3000 MTDE members in all nine neighborhoods.

The M.O.R.E. Data Systems subcommittee of the Grace Hill Settlement House Board cooperated with a local corporation to develop the M.O.R.E. Cache Card (MCC), a computer-chip, mag stripe debit card. When put through a reader at Grace Hill sites, the local branch bank and selected stores, the card can keep track of the user's money, including entitlement checks and agency payroll checks. In December 1992, Boatmen's Bank teamed with Grace Hill for a pilot offering neighborhood residents a no-fee, no-minimum-deposit bank account for use with the card. The program is the first of its kind in the nation. The card is a tool to help neighbors preserve their limited cash, become familiar with technology and gain access to financial services. Eighty residents of the Murphy-Blair-Hyde Park-Water Tower neighborhoods have taken advantage of the card in 1993.

The MTDE has become the vehicle for managing the Grace Hill Weatherization program as well as the Literacy and other M.O.R.E. programs. With the help of volunteers from the larger community, including the Central Reformed Congregation and the John Burroughs School, neighborhood residents have been trained on how to weatherize windows and doors of homes in the area. On two Sunday "workdays" in November 1993, 112 neighbors and volunteers formed teams that weatherized the homes of 40 elderly in the Murphy-Blair-Hyde Park-Water Tower neighborhoods. Neighbors who do the weatherizing receive M.O.R.E. Time Dollar Credits for their work. The families receiving the service pay in Time Dollars. The volunteers from the larger community earn time dollars which they then donate to the Resource Bank so that elderly and handicapped neighbors who are not able to earn Time Dollars may use those credits to pay for weatherization or other services.

The Literacy program is continuing at Grace Hill, Patch and West End. Neighbors who have been trained as tutors by Grace Hill Neighborhood College courses earn Time Dollars for their services to neighbors who wish to learn to read. The students pay Time Dollars for their tutoring. Currently the program has 62 active tutors who work with more than 115 neighbors.

Grace Hill Career Centers have maintained their partnership with the FUTURES program of the Missouri Division of Family Services. The DFS has assigned staff to the centers at Grace Hill and Patch. The combined program recruits participants, maintains participation, secures private sector commitments for jobs and works to expand day care, health care and other resources for Career Center participants. In 1993, 186 neighbors completed Career Centers orientation and 48 found permanent jobs. Since the program started, a total of 535 neighbors have found and held permanent positions in the work force.

In 1993 a M.O.R.E. FUTURES Career Center opened at the St. Paul's Episcopal Church Community House. Currently the center has 33 members. Eight are taking G.E.D. Classes and 10 have found jobs.

The System To Assure Elderly Services (STAEs) program taps the services of healthy seniors (leaders) who care for a "team" of their frailer and/or house bound peers. In 1993, 301 team leaders provided services to an average of 1,540 team members a month. The leaders were instrumental in targeting families in need of home insulation in the neighborhoods some of whom were served by the weatherization project.

Every year Grace Hill M.O.R.E. neighbor volunteers, Communication Center Leaders and staff identify and write up stories about their neighbors in need for the annual newspaper appeal during the holiday season. The 100 Neediest Fund is sponsored and publicized by the *Post-Dispatch* and is administered by the Christmas Bureau of the United Way of Greater St. Louis. Grace Hill neighbors submitted more than 1900 stories in 1993 that are expected to generate approximately \$281,000 for Grace Hill neighbors. For the second year the Clayton CPA firm of Rubin, Brown and Gornstein volunteered to handle the accounting and check distribution for Grace Hill's part in the project.

The Grace Hill Neighborhood College is the vehicle for training neighborhood residents in the skills and resources to help themselves and each other and to administer the M.O.R.E. system. Beginning with a basic Outreach course, neighbors can learn to become CCLs or STAEs leaders, can learn to tutor others in the literacy program, or study to pass their own GED. They can learn how to prepare for the work force, how to make use of the MCC, and how to become entrepreneurs with their own in-home child care or other service business. They can learn to teach Neighborhood College courses themselves. In 1993, a total of 1,050 neighbors received 1,861 certificates for successfully completing one or more courses.

Grace Hill and the M.O.R.E. system of neighborhood social and health services continue to rely upon volunteers, both from among the larger community and among the residents who volunteer to help each other and work in their neighborhoods. Last year volunteers contributed more than 120,000 hours to the health and welfare of neighbors served by Grace Hill.

The Murphy Blair Resident Housing Corporation

At the suggestion of the tenant councils of residents of Murphy Blair Townhouses and Gardens, the MBRHC is negotiating with the 4th and 5th Districts of the St. Louis Police Department to install Member Organized Resource Exchange computer terminals in district substations to increase safety within the housing projects and to allow the police to tap into M.O.R.E. resources.

The Community Youth Initiative Program has expanded to serve young people from 12 to 16 years of age. The program received funding from Housing and Urban Development (HUD) in November, 1993 to continue the operation of the Girls' Club and to include boys. The purpose of the program is to expand existing educational, social and recreational activities for the youth

in the Murphy Blair housing complexes. The activities emphasize building self-esteem and developing leadership skills. The program focuses on community service, teen pregnancy prevention, good school grades and completion of high school education. Twenty-five 12- to 16-year-olds have attended the program, the majority are boys. They have received training in how to resolve problems and disagreements without fighting and have participated in C.A.S.H.E. for Kids workshops (Scholastic and College and Career Planning Seminars). The workshops are helping youth with college preparation and completing applications; it also encourages choosing an area of concentration and instructs them on the ins and outs of financial aid.

Every Monday there is a photography workshop. A photographer is teaching the participants how to use a camera. They have taken pictures of each other and seem to be enjoying the project. They are working toward a show of their prints.

Teenagers in the program have begun to become involved in their community. During December 1993 they made 70 gingerbread houses and gave them to elderly residents of the Senior Commons. This provided them with an opportunity to serve and build a sense of pride for accomplishing a volunteer project. In addition, it provided the participants experience in teamwork, and helped them understand the dynamics of team roles and learn to share power.

The Youth Club also serves to encourage academic efforts and discourage gang membership, substance abuse and teenage pregnancy. The Youth Club, which is sponsored by the Murphy Blair Resident Housing Corporation and supervised by a committee led by Maj. Ron Jones, MBRHC Board president, currently has 157 participants in its cultural and athletic activities.

Grace Hill Child Development

Child Development continues to offer child day care and after-school care at two sites: the Patch Day Care Center at 7925 Minnesota and the Grace Hill Children's Center at 2708 North 22nd Street. Both Centers are now licensed to care for toddlers. There are eight toddler slots in each center. Grace Hill is serving eight toddlers, Patch, one. Enrollment now stands at approximately 60 children in the two centers. Both centers are fully accredited by the voluntary Missouri Accreditation program.

Flooding and danger from floating propane tanks in the Patch neighborhood forced the evacuation of Patch Center briefly. To be sure that they were completely safe, Grace Hill picked up all Patch children in the day-care program from the Loughborough YMCA and bussed them to the Grace Hill Children's Center on the north side for 20 days during the crisis to avoid the inconvenience to working parents of closing the day care center.

CO-CARE (Care Options For Children At Risk Everyday) is the parenting-training arm of child development. During 1993 almost 400 families received parenting training and support. CO-CARE staff and volunteers also take care of preschool children of parents taking courses at the Neighborhood College. The CO-CARE program in cooperation with the St. Louis Office for Mental Retardation and Developmental Disability Resources (MR/DD) offers parenting training and support to MR/DD parents. Currently 23 are receiving these services and are able to maintain independent households.

The Foster parent program, in cooperation with the Division of Family Services, has graduated 16 potential foster parents from a Neighborhood College course. A second class is scheduled to begin in January 1994.

The Neighborhood Wellness Initiative, Inc.

Helping neighbors learn and practice lifestyles that promote optimal health took new directions within the Neighborhood Wellness Initiative in 1993. Through a combination of efforts to enhance awareness, change behavior, create more wholesome environments, and promote neighborhood leadership, neighbor attendance and participation were at a high and consistent level during the year. The special health issues for aging women and men and the educational program for families with asthmatic children set records in both attendance and the generation of new program funds. New collaborations with the Department of Energy and "Formerly Utilized Sites Remedial Action Program" or FUSRAP, brought in funding for an extensive environmental course that was given during the year.

The Man-to-Man Health Series received awards from the City of St. Louis for special community betterment efforts and Wellness received funding for a special cancer awareness program for men. The Woman-to-Woman Health Series received both state and national recognition through shared information at gerontology conferences; it encouraged collaborative funding by the Arthritis Foundation of Eastern Missouri for special neighbor-to-neighbor exercise training programs at the Murphy Blair and West End neighborhoods. The Asthma Education program was awarded a \$10,000 grant to teach parents of asthmatic children skills and techniques to operate neighborhood-based summer day camps to teach asthma management to children ages 5 to 15 years.

The Wellness Councils demonstrate continuing commitment to their advocacy and leadership in anti-smoking efforts and community betterment through petition drives, legislative impact and coalition building. Wellness Initiative activities have begun in Soulard and St. Stephen's, expanding leadership and empowerment of neighbors to those areas. With new alliances with College Hill 2000, Drug-Free Schools and neighborhood anti-violence programs, the Neighborhood Wellness Councils are set for exciting new directions in 1994.

Grace Hill Neighborhood Health Center

Since 1906, when the Holy Cross Dispensary was established in North St. Louis by the Episcopal Diocese of Missouri, the Grace Hill Neighborhood Health Center has been providing subsidized health care to the poor in St. Louis' inner city neighborhoods. Approximately 22,000 patients were served in 1993.

Grace Hill operates the Grace Hill Neighborhood Health Center on the Grace Hill Campus, the Water Tower Health Center on North Grand, the Soulard Neighborhood Health Center on the near south side, the Cochran Neighborhood Health Center in the Cochran Gardens Housing development and the St. Stephen's Neighborhood Health Service at Park Avenue and South 14th Street. The St. Stephen's site serves residents of the Darst-Webbe, Clinton Peabody, Carr Square and La Salle Village housing developments and the surrounding neighborhood. In addition to the medical facilities, Grace Hill offers selected services of the M.O.R.E. system at the site, including Outreach and Wellness, with child care available for parents taking Neighborhood College courses.

The health centers offer comprehensive primary care including OB/GYN and family planning, pediatrics, adult medicine, mental health, optometry, podiatry, medical social work, case management and transportation. Dental care is available at two sites, Grace Hill and Water Tower centers. In 1993 over 5200 dental patients were served. Dental care is also provided to the Mentally Retarded/Developmentally Delayed (MR/DD) population that includes dental screenings and dental health education at MR/DD sites followed up by professional care at Grace Hill. In 1993, more than 1300 MR/DD patients were served. The Women, Infants and Children

(WIC) nutritional program is located at three Grace Hill sites. WIC is designed to provide nutritional supplements to pregnant women and nursing mothers and children under 5 years old who meet Medicaid eligibility criteria.

Other support services include a pharmacy, X-Ray services at Water Tower for all Grace Hill patients with results FAXed to other sites, transportation and special services. All fees are on a sliding scale depending on income. No one is denied health service because of inability to pay.

Grace Hill Neighborhood Health Center board and staff are providing leadership in implementation of the Federal Early and Periodic Screening, Diagnosis and Treatment (EPSDT) program mandated by Congress. In 1993 case management and additional psychological services for youth came under Medicaid funding under Missouri's Healthy Children and Youth (HCY) services.

Case Management services provide the cohesion and coordination which enable the program to properly serve all eligible children. Case managers work with parents to arrange for care, to track, to educate and to follow-up on such problems as lead paint in the home, or other home-based health hazards. Grace Hill is continuing a leadership role in youth health.

The MAM (Mothers Asking Mothers) program is designed to help low-income pregnant adolescents have positive pregnancy outcomes by using trained neighborhood workers as parent-aides or MAMs. In 1991 there were two MAMs working with 146 clients from the Grace Hill, Cochran Public housing, Soulard and Water Tower health centers. In 1993 Grace Hill received a grant from the Danforth Foundation to expand the program by adding five new MAMs, serving over 1500 clients with approximately 3000 encounters. In addition to working with clients from Grace Hill, two of the MAMs are also working with clients from the Pine Lawn area in north St. Louis.

Grace Hill provides health care to the women and newborns living in the Haven of Grace, a shelter for young, homeless, pregnant women. The Haven is located on the Grace Hill Campus and is served by Grace Hill social services, CO-CARE and medical services. It is managed and funded by volunteers from St. Peter's Episcopal Church in Ladue.

As the administrator of the St. Louis Health Services to the Homeless program under the Stewart B. McKinney Homeless Assistance Act, Grace Hill provides service directly and contracts with other health centers to provide health care to St. Louis' homeless population. During 1993 approximately 3300 homeless individuals received dental, medical and psychological care.

Community health care is an integral part of Grace Hill. The In-Home Service workers provided personal care and homemaker services to approximately 120 clients. Skilled nursing care was provided to 12 older adults in 1993. This service was discontinued on October 15, 1993. Community Health nurses and community health nurse assistants provided case management services to approximately 1200 pregnant women and approximately 900 infants and children in 1993. St. Louis University School of Nursing, St. Louis University Medical School, Maryville College and the University of Missouri-St. Louis continued to use Grace Hill as a site for clinical experience for their students.

Health education has taken on a much greater role in community health. Monthly courses on AIDS prevention, "Check Yourself," and "Women's Health" are offered to neighbors. There are quarterly courses called "Knowing and Growing," on maturation and self-esteem offered to neighbor children between 8 and 12 years old. These courses have been very well attended in 1993. Courses on breast feeding and childbirth are also offered in the health centers each month

for perinatal clients.

The Grace Hill Neighborhood Health Center Board is spearheading a capital fund drive in 1993. With a goal of \$1.255 million, the drive covers: Major expansion and renovation at Water Tower to house an expanded dental program and the purchase of state-of-the-art mammography equipment to provide on-site screening in conjunction with comprehensive women's health care, as well as added space for the M.O.R.E. program; Expansion of the Grace Hill site to better serve infants and children under the Missouri HCY (Healthy Children and Youth) screening and preventive health program, expand dental services and to update the automated patient tracking systems for high-risk patients, especially prenatal patients and infants; Purchase of a M.O.R.E. Home in the Hyde Park neighborhood as transitional housing for homeless neighbors; Needed expansion, physical improvements and renovation at Patch; and a major update and expansion of the Grace Hill computer network. Reuben M. Morriss, III, Vice Chairman of Boatmen's Trust Company and Seth Eisen, M.D., are co-chairing the Capital Campaign.

Appendix 25

**REPORT OF ST. ANDREW'S
EPISCOPAL-PRESBYTERIAN FOUNDATION**

St. Andrew's Episcopal-Presbyterian Foundation has successfully fulfilled its Mission in 1993: to serve the needs and concerns of the elderly. Led by Chairman Belle Cori, the Foundation has been visionary in developing new commitments while diligently strengthening existing commitments.

Recently, the Foundation received a grant to fund a model project to help rural churches resolve the problems, related to housing and support services, faced by their elderly. Through a program of joint development between the Foundation and/or its subsidiaries and non-urban churches and communities, privately owned residential properties will be acquired and converted to not-for-profit housing for the elderly. This model project has the potential to be replicated to address the housing needs of older people throughout the country.

In addition, the Foundation recently received a grant for a mini-bus with a wheel-chair lift. This bus will be shared by several of the St. Andrew's facilities which will enable more residents to participate in community activities.

St. Andrew's Home Services offers health care and personal care services which enable older adults to live independently. Last year, there was a 21% increase in the number of clients who received health care services in their homes.

Brooking Park continues to enjoy an excellent reputation for providing senior adults with the beauty of a fine traditional home as well as several levels of quality nursing care. This facility, which is owned and managed by St. Andrew's, operates at full capacity.

Tower Grove Manor, which provides gracious apartment living to retirees in South St. Louis, received extensive renovation as the result of bequests made by former residents and other contributors. The remodeling and decorating projects recently completed include installation of 658 thermal windows for energy efficiency and noise reduction; new carpeting and lighting in hallways; and refurbishing of office and lounge spaces.

St. Andrew's of Jennings, a subsidized housing complex for low-income elderly is full with a waiting list. Two similar housing complexes, under St. Andrew's direction, also benefit the elderly of Perryville, Missouri and Greenville, Illinois.

St. Andrew's Management Services (StAMS) has contracts to manage and/or to provide consulting services to a number of nursing homes, retirement centers, and hospitals. With years of specialized expertise, the StAMS professionals assist other organizations who are enriching the quality of life for thousands of older Americans.

In its 32nd year, the Foundation keeps, foremost in mind, its goals of prudent stewardship and compassionate care for the elderly. In addition, the Foundation continues to position itself in a leadership role to address the needs of an aging population whose numbers will reach record heights within a few years.

Appendix 26

REPORT OF ST. LUKE'S HOSPITAL

1993 marked St. Luke's Hospital's 127th year of service to the metropolitan area, and its 18th year of service in Chesterfield. We are pleased to report that it has been a very exciting and positive year for our community.

The spring and summer floods presented special challenges for many residents in our area. In conjunction with efforts of the American Red Cross, St. Luke's employees donated items for families displaced from their homes and provided free tetanus inoculations for flood workers in Chesterfield Valley.

To improve the access to quality medical care for the medically indigent living in North St. Louis, St. Luke's, along with other area hospitals, provided financial support to purchase the Central Medical Center site which will re-open as a state operated Primary Care Clinic.

In an ongoing effort to improve the efficiency of the healthcare delivery system, St. Luke's along with over 23 other area hospitals, will participate in a quality of care study initiated by Civic Progress through the Greater St. Louis Healthcare Alliance. The results of the study will be published beginning in January, 1995, and will include information from 17,000 area patients measuring patient satisfaction, clinical outcomes of care, resources used and appropriateness of treatment.

In 1993, St. Luke's opened expanded Emergency Room facilities, a new Gastroenterology Laboratory, enhanced Cardiology Services, four new Operating Rooms and a second Cardiac Catheterization Laboratory, providing state-of-the-art facilities for our patients.

To serve those patients experiencing sleep apnea and other sleeping difficulties, a new Sleep Disorder and Research Center under the direction of a sleep disorders specialist will be available in January, 1994.

St. Luke's newly expanded Occupational Health Services Program provides accessibility to primary care physicians and specialists as well as on-site care for sick or injured employees for more than 50 area small and large businesses.

The affiliation with the University of Missouri School of Medicine and St. Luke's Hospital continues to provide opportunities for the exchange of medical students, residents and faculty appointments. Students from the Medical College of St. Bartholomew's Hospital and St. Mary's Hospital Medical School, both from London, England, and German medical schools became a significant part of the Program in 1993.

In 1993, over 460 Volunteers have given more than 100,000 hours helping St. Luke's patients and employees in 47 different hospital services. We are proud of the dedicated efforts of our many Volunteers in assuring a warm and positive environment for our patients.

Psychiatric illness affects almost one out of every five American children and adolescents. The expanded 10-bed Child and Adolescent Psychiatric Unit is dedicated to providing excellence in psychiatric care for children and adolescents and involves a family-centered treatment concept.

In 1993, over 50 new physicians in 14 specialties have joined the Medical Staff. St. Luke's Referral Program has provided over 20,000 referrals for area residents this year.

St. Luke's Institute for Health Education continues to provide customized work-site health promotion programs in nutrition, exercise, cardio-vascular health, blood pressure management, and other health education programs for the employees and executives of area corporations. A variety of community health programs are offered for all ages from the Childsaver Program, in which children are taught personal safety and poison awareness to programs for older adults.

Surrey Place, St. Luke's Skilled Nursing Facility, provides a unique environment for patients' services, including 120 skilled nursing beds and 20 residential care beds, all located on one level. In early 1994, expansion of rehabilitation services and dietary services will be completed. A special care unit will be opened to meet the needs of individuals with Alzheimer's disease and other related dementia disorders. For patients requiring intensive monitoring and skilled intervention outside the hospital setting, a unique Subacute level of care has been developed.

The St. Luke's Episcopal-Presbyterian Charitable Fund provides funding for healthcare and medical services for indigent members of the community, primarily in the City of St. Louis and adjacent areas. Since 1988, the Charitable Fund has distributed almost \$1.8 million in grants to 22 organizations.

This year marks the completion of the sixth year of our Clinical Pastoral Education program. This program is well integrated into the Hospital and Surrey Place. With the aid of our CPE program, our Pastoral Care Department annually provides around 25,000 pastoral visits, 1225 weekday services and 240 Sunday services for our patients, their families, hospital staff and employees.

Appendix 27

REPORT OF THE THOMPSON CENTER

1993 began with uncertainty and concern regarding Bishop Rockwell's decision about the future of the Thompson Center property. After careful deliberation, he decided that the campus should remain essentially intact and that Thompson Center should continue its mission of hospitality and education. The long period of uncertainty has now become a time of growth and renewal.

There were several staff changes during the year. The Reverend William North resigned as Executive Director in April in order to accept the call as Associate at The Church of St. Michael and St. George in Clayton. Bill provided outstanding leadership and faithful guidance during the difficult transition period and developed a strong base on which to build for the future. Ginger Trueblood, the Managing Director, assumed greater responsibility for the overall day-to-day operation of the center, and Cathy Mosher's role as Administrative Director was expanded. The Reverend William Chapman, former rector of Trinity Episcopal Church in the Central West End, joined the staff in the fall as Interim Program Director.

The Thompson Center sponsored programs were successful and well attended. Belden Lane, Kenneth Leech, Charles Rice and Robert Reber are just a few of the leaders who presented wonderful programs in 1993. Raimon Panikkar's appearance in the fall was the highlight of the year. Participants filled the room to capacity both days, making his seminars the most successful here in recent years. The monthly Quiet Day and Personal Day offerings continued to be popular for individual meditation.

Thompson Center hosted more groups this year than ever before. Almost 5,500 people used our lovely facilities for a variety of purposes. They held seminars, retreats and training sessions. Some came for a week or for a weekend, for a day or for an afternoon. They came to talk and to listen, to share and to learn, to reflect and to pray. Episcopalians were the most frequent users of Thompson Center. These included groups such as Bishop and Council, the Lichtenberger Society, diocesan committees, and clergy and clergy spouse retreat groups. In addition, many diocesan churches held their own vestry retreats, planning sessions and other types of gatherings here.

The Board of Directors, five of whom are Episcopalians, worked diligently during the year. Planning for the future, they developed a new Mission Statement, which states:

"The mission of Thompson Center is to provide clergy, laity and the community a hospitable, interfaith environment for religious, educational and cultural programs as well as for personal reflection, prayer and growth."

In addition, a newsletter was produced and editions were mailed in the spring and the fall. This new publication will continue to be published bi-annually and will help to inform people in our community about the many activities at Thompson Center. The Board's annual gala, Christmas at Thompson Center, was a delightful evening and a wonderful success and helped to make 1993 a very prosperous year.

The Friends of Thompson Center were very active during 1993. Under the capable leadership of Virginia Trovillion and Rusty Crampton, this vital organization produced an attractive brochure highlighting the history of Thompson Center, hosted two Parish Representative luncheons, sponsored the wonderful luncheon series "Expressions of Faith", and assisted with the annual Thompson Center Benefit in December.

There are many challenges and promises ahead of us in 1994, and I envision the following as the most significant: the development of a new vision for Thompson Center; the expansion of our constituency base; the broadening of our program offering; the updating of our office systems; and the improvements of our facilities and grounds.

We thank you for your support, and we encourage you to use Thompson Center during 1994 and discover its special graciousness and serenity. It is indeed a place apart to experience God.

Respectfully submitted,

Ginger Trueblood
Managing Director

Appendix 28

**CONVENTION DISCUSSION OF RESOLUTION B-154 -
CONCERNING FUNDING THE ANNUAL PROGRAM AND
BUDGET OF THE DIOCESE**

(Secretary's Note: The following is the discussion, almost in full, held on the floor of Convention in response to Resolution B-154.)

The Rev. Harvel Sanders, Grace Church, Jefferson City: I think it is very important that a voice be heard from one of the several congregations who now pay 20% of our NDI to the diocesan program. I have been ordained priest in the Diocese of Missouri for 27 years, and I have never had this opportunity to lay so much guilt on so many people all at one time. But I am not going to do that.

I simply want to say WHY we do it and HOW we do it. One of the reasons we do it is because I am in favor of it. I have only recently realized how much influence clergy really have on a congregation. I am in favor of giving significantly to the Diocese because of my own personal pilgrimage in the faith. But, like many of you I came into the Episcopal Church in my adulthood. One of the aspects of this heritage, which I cherish, is our attempt to move beyond the parish, to the Diocese, to the National Church, to the Anglican Communion, and indeed ending up with the angels and the archangels and all the heavenly hosts gathered with us around the altar. (Sometimes that's about all that is with me at the altar.) But as I said this is a part of the tradition I cherish. I have heard some interesting conversations. Someone suggested that there is resistance to this because we have so many converts from "prechurch traditions". I hate to sound like a wise old bird, but my observation is that it is cradle Episcopalians who tend to be parochial. It's those coming from prechurch traditions who are looking for something more. I know in adult confirmation classes that the structure, the organizational charts, always are of great interest to those people. They really do want something more, as I have always wanted something more. Anyway that is one of the reasons we are in favor of it.

Grace Church is in favor of it, too, because that is kind of the tradition of that place. I think personality traits get built into a congregation. I came to Grace Church in 1970. There was a \$65,000 building debt. The budget was \$28,000 dollars and there was never a question about paying the diocesan apportionment. In fact the Vestry scraped together the money to pay back a diocesan loan earlier so that another congregation could have it. As much as I like to crab about travelling back and forth to St. Louis for meetings, and I will confess I do like to try and make you feel guilty about that, but I don't succeed very often. But in many ways with the interest of that congregation of people wanting to serve on committees, I feel much more in the center of the Diocese here, than I did in St. Louis.

How we do it financially? We take a worksheet. We put some fixed costs down, such as health, property insurance, utilities, (Union Electric tried voluntary giving but it didn't work for them either). One of the items we put in it is the diocesan apportionment and we start working from there. That simply is the way we do it. And, it works.

One of the things that is important to us too, we take that sheet, we also don't look at the comparative sheets of giving from other churches. Several years ago during the time of the voluntary giving, at a Vestry meeting I felt enraged looking at these other figures. Why are we giving so much and others giving so little? Someone said, why don't we cut ours down too? I thought, what the heck, why don't we? It was a lay person that said, "Look, it doesn't matter what

the others give. This is what is expected of us. This is our standard." So now we don't look at that comparative sheet with the Vestry. The Convention delegates do, but the Vestry gives what we think we should give. I don't think it can be a voluntary thing. I have voted twice for voluntary giving. I would like to tell you that is because in my naivete, I thought everyone else was as committed as we are. The truth is that we simply are giving according to a standard which was held up to us several years ago. And had that not been there, I don't think we would give either.

My wife and I send money regularly to DePaul University and the University of Vermont. We love our children; we want to secure their futures; we believe in them. I think if those two institutions depended on our sense of charity, they would be in pretty sad shape.

The Rev. Rocky Rachal, Calvary Church, Columbia: I want to speak for this Resolution as a cradle Episcopalian who does find the diocesan structure one of those glories of the Episcopal Church that has kept me within it. I believe it is realizing our larger connectedness with the body that extends beyond just the church walls we see, or just the city limits we have, that we are able to effect so much more through the ministries that are done by these larger bodies. That is part of the privilege of being the Episcopal Church -- having this structure. Part of the responsibility is supporting these structures. I am not just speaking because part of my support comes from the Diocese. But it is an example of the Ministry we can do as a Diocese. We all saw the numbers of people affected by ministry in higher education. Most parishes, if they had to do that solely on their own, really could not afford that commitment. So as a cradle Episcopalian, as one who is involved in the diocesan program ministry, I speak strongly in favor of this Resolution and encourage you to vote for it.

Mrs. Pat Bishop, St. Luke's Church, Manchester: With due respect to our Bishop and our hard working Council, Metro IV voted 14 to 8 to ask the Diocese to reevaluate the Assessment proposal, for these reasons: We have a great problem with too many demands and too limited resources. We ask the Bishop & Council to focus and prioritize -- just the way I have to do in my household budget. We want these questions asked and answered: Who are we? What is our mission? What can only the Church do that no other entity can do? Can we be all things to all people? What can be shared with other faith communities? What can be done most effectively in the parish, in the Diocese, in the National Church? Outside our church doors probably in this city, as high as 40% of the people don't go to church at all, even on Christmas and Easter. Do we not believe that the poorest of all people are those who do not have Christ? How can we move from an IRS type of diocesan assessment to one of joyful, sacrificial giving from all our own communicants? We in the pews would like answers to these questions.

Elizabeth Cawns, Church of the Good Shepherd, Town & Country: I think the points that my fellow delegates in Metro IV have made are well taken, and certainly in view of the economic crunch many of us have experienced in our parishes and in our own personal lives. But, I think there are some larger issues at stake here which I think we need to consider when making decision on the Resolution before us.

The first is the Diocese of Missouri has had the influence and the financial wherewithal to minister to the needs of the community at a level which any single parish in the Diocese, no matter how well intentioned or how well funded, could never hope to ask. Grace Hill Settlement, the Cathedral Shelter, the Bootheel Ministry, and the new mission in Columbia are examples of what can be accomplished by this Diocese. I think it would be to our very great detriment to lose that ability through a lack of funds, at a time which we all acknowledge to be one of great hardship for many who are in need of our diocesan wide ministry.

The second issue is the great disparity between our good intentions as expressed in the

various resolutions we will be voting on later in this Convention and our willingness to fund them.

Finally, as long as we say “We can’t” and “It’s impossible,” we will never grow as individuals, as parishes, or the Diocese. We need to be challenging ourselves to meet the opportunities we have for ministry-- not just on the doorsteps of our parishes, but on the doorstep of the Diocese. When we challenge ourselves, it should not only be spiritually and emotionally, but financially. Therefore, I urge your support for the passage of B-154.

Ms. Deborah Onken, Church of St. Michael & St. George: I would like someone to put forth the resolution from Metro II previously sent to Bishop & Council about this particular Assessment. I think it is a very important resolution. It represents to me lots of issues. For instance, in our Metro is the Church of the Ascension; I notice they no longer are going to be getting any diocesan money, and yet at the same time they are going to be assessed 7%. That will be difficult for them and it would be a disenfranchisement of a mission church to first not give them money, second, to ask them for money, and then third, if they couldn’t meet that we would say you cannot vote at Convention. So for that reason, amongst others, I would like to see the resolution we put forward in Metro II, which in essence was to postpone the Assessment discussion for a year, until the 155th Convention, and so in some way get a lot more discussion from the parishes and look at this more carefully before the next convention with more discussion.

A motion was made to postpone the Assessment Resolution, B-154, until the 155th Convention, and was defeated.

The Rev. Warren Crews, Emmanuel Church/Webster Groves: There seems to be two issues -- one is quantitative, that this is a solution to a nagging financial problem the Diocese has. The other is a qualitative issue, which in my mind, really needs to be discerned. I have had two experiences with assessments, one very positive and one negative. I wanted to share that and show you why I think the qualitative issue is really at question here.

The positive experience I had was many years ago in the Diocese of Oklahoma which had at that time an assessment system, I don’t believe they do now. I was newly ordained and I had a small mission. We were faced with the situation where three things demanded money -- my salary, the assessment, and the mission churches feeling that it was very important to have an outreach ministry of some sort, but they couldn’t fund all three. So they chose not to meet the diocesan assessment. That meant we had to go before an assessment committee which was part of the system. It was an interesting experience. We were there with one of the largest congregations that had a similar problem. If they had met their assessment they would have had to let one of their staff go. Now it turned out to be a very wonderful experience, and that is one of the reasons why I think this might work, if we had the right spirit. Because, the adjudication committee took very seriously the issue of diocesan and parochial ministry not being a “we/they” issue but an “our” issue. In looking at our situation the Committee said, we think it is very important for this mission to have some outreach, and we see that as part of the diocesan mission itself. Likewise they decided, in the case of the larger parish, that their having the third member of their staff was very important to the Diocese for the diocesan ministry. It was seen as a joint effort. Our people were offered diocesan help with evangelism and stewardship and Christian Education. It was a wonderful experience of how we were a part of the diocesan system. If that would be the spirit of this in this Diocese, I think it would go a long way in making us feel a real connectedness in the Diocese.

My negative experience was here in this Diocese. When I first arrived we were still in the assessment mode. It seemed to me that at every vestry meeting we had at St. Timothy’s the issue of the assessment continually came up. If we had an unusual expenditure, how could we do it so it didn’t affect the assessment? For instance, if we had an air conditioner go out, which is

something that happens at St. Timothy's frequently, in order to fund the air conditioner we had to bring more income into the budget. The Vestry said, we must find a way to do this so we won't be taxed; we won't have a surcharge to go to the Diocese. I suggested we have an extra offering for the food pantry. Again, they said, if we bring that income into the budget, will we be taxed by the diocese. The point I am making is that it was a "we/they" situation, where people felt they were being taxed. So the qualitative issue: Are we going to go into this seeing it as a real opportunity for dialogue between the congregations and this Diocese, and even within the Diocese itself -- as to joint ministry -- a total ministry concept, or are we going into it with an IRS mentality, where we are trying to find ways not to be taxed? On the answer to this question depends whether this Assessment is going to work in the long run anyway.

The Rev. Warren Hansen, Church of the Epiphany, Kirkwood: I too am a cradle Episcopalian, but I took a side trip to Rome during my college years, but came back because the Episcopal Church makes decisions in bodies like this Convention instead of being imposed by Vatican City. Be that as it may, I speak in favor of this issue. My past experience in full time ministry has been entirely in dioceses that have had an assessment system of one kind or another. The most recent being tougher and more rigid than the present proposed one. It worked. In terms of all of us moving together, Convention determines largely what we as a Diocese, a family of parishes do. As long as we are together in that, we can find ways of supporting this type of funding. How do we do it? I am reminded by the words of Jesus, "Render unto Caesar the things that are Caesar's - that is tax; Render unto God, the things that are God's, -- that is, what we give from our hearts.

The Rev. Frank Crumbaugh, St. Timothy's Church, Creve Coeur: I rise to speak in favor of this motion. Having come to this Diocese from two very small churches in the Diocese of Newark, I am mindful of how good it feels to be part of a Diocese when you don't serve in a big church in a big city. Were it not for the Diocese of Newark, the little churches I served wouldn't have had roofs, or furnaces, or other things. The quality of life in the communities where small parishes exist is greatly enhanced by large churches being there. We presume upon ourselves and upon the church in general to say that everything must be completely financially self-supporting, or else it is not worthy. I beg to differ. This Episcopal Church stands as an alternative for thinking people between the fundamentalist of rabid Protestants and rabid Catholics, and it also is a place for other people to come to from very abusive religious traditions. The little parishes that I served formed such havens in their communities. I was very glad to have a Diocese that helped me keep a roof on. I came to understand in Newark, and I want to make public in this convention, that if things don't go well at Kennett or Caruthersville, that St. Timothy's is diminished. If things do not go well in Trinity, Kirksville, then St. Timothy's is diminished. We will rise or fall together, friends.

Second, giving in joy, sacrificially, is something I really like doing. St. Timothy's, in considering this Resolution, was able to come to that conclusion with a lot of excitement and a lot of delight. I am able to stand with my brother Harv and say, standing with a parish that is going to support this fully, that giving can be an awful lot of fun. We do that joyfully. The reason we do it joyfully is that this Diocese is trying to outgrow and outlive a time that it regrets. If we are going to do that, then we are going to have to trust one another. We are going to have to trust our leadership. Why would we call new leadership, and fund it to fail? Why would we do that? I cannot imagine.

Mrs. Kay Crecelius, All Saints' Church, Farmington, and a member of Bishop & Council: I wish each of you could be on Bishop & Council. Because there is not an issue or a question that has been raised here that we have not debated among ourselves and discussed at length on Bishop & Council. Your concerns have been our concerns during this entire time, and we did not pass this, or recommend this, frivolously. We know, and you know too, that the present system we

have is not working. Whether you are in favor of the Assessment system or not, you do know that what we are doing now simply is not working. You also know that it has not been working for some time, and something must be replaced in some way or the other. Our task on Bishop & Council was to find the best way, the most equitable way to raise the funds for the programs that we need, and that will get back to you. Therefore as a member of Bishop & Council, and also as a member of All Saints Church, Farmington, I urge you to pass this motion.

Mr. James Sealey, St. Martin's Church, Ellisville: I speak as a member of the Finance Committee of Bishop & Council, and as a member of the subcommittee that hatched this Assessment formula. I also want to address Warren Crew's questions as to how the review board would be formulated. This was hatched at a late April night at Church of the Good Shepherd. Bill Cornelius said to the five of us in the room, when he convened that meeting, "Well, here we are." I said, "Lucky us." The next thing that was said among ourselves is that whatever we come up with, there needs to be some sort of compassionate understanding review system. Right from the start, this was never intended to be a punitive thing. The subcommittee collectively agreed with this, the Finance Committee unanimously agreed, and Bishop & Council unanimously agreed. The Review Board is going to be made up of a small church representative, a large church representative, someone from Bishop & Council, someone from Standing Committee, someone from the Department of Congregational Development, and from the Department of Finance. But more important, they are all going to be Episcopalians from this Diocese. I don't know of too many people in this room whose parish has not been in some financial difficulty in some shape or way, at some time. I don't know exactly why or when this is going to work, but I am very confident that it will be very much as Warren described, a very positive experience, where I know the Council will do everything in its power to assist any parish or mission in financial difficulty.

The Rev. Daniel Handschy, Church of the Advent, Crestwood: I approach the microphone with a question on Resolution B-154, Section 1D, where it states that no delegate from a congregation will have vote at any meeting of diocesan convention until the Secretary of Convention has been presented with satisfactory evidence that such congregation has met its full assessment obligation. As I read that, there is not much liberty to give vote to a congregation that for whatever reason cannot meet its obligation. Is that intended by the drafters of this to be taken up under paragraph C? Does the Review Board have the authority to reduce the obligation?

The Rev. Tom Bruns, Church of the Holy Cross, Poplar Bluff: I have had several people say they hope this would not turn out to be big parish against small parish. But, very clearly, there are these ramifications. Speaking from a parish that doesn't even have a parish secretary, which is hard for a lot of big parishes to imagine, we have to depend a great deal upon the Diocese and the services it renders. Under the present system these services are being cut back more and more and we suffer from it. I know it is a temptation when you have big staff, or any staff, and have a program to say we will just handle this ourselves we don't need the diocese to do this for us. But we need help at every corner, so this cut-back really impinges upon us. Therefore, I speak in favor and support of this Assessment Resolution, and I might add, in support of our new Bishop, because I know he is behind it. I think we need to see them both through.

The Rev. William Baker, Pike County Churches: I think we are probably among the smallest of the small, but already this has been talked about on our vestries, and we raised our giving this year 10% at each church. We still also are feeding those flood victims, and taking care of other things like that in our outreach. So I do speak in favor of this Resolution.

Mrs. Delores Ryan, St. John's Church, St. Louis: I am here with voice, but no vote. If the Assessment committee is always going to decide what the parish needs and what it must do, then all of this is just words. For if the parish makes the decision that it can't meet the assessment,

and the Board says we can't allow that, then you are going back to your parish feeling like a disenfranchised person. We have been told today that this will work out all right if we trust that God will make it work out. I would like to think that there would be some other method to make it possible for parishes to make their own decisions and make it work, rather than to say -- to put it bluntly, "Papa knows best" -- whether it be a Board or whatever. I very much admire our Bishop, but I have been with other bishops and other boards, and I also know from my teacher experience that you can't let supervisors make decisions too often about what goes on in your classrooms. I would hate to be on that Review Board which had to make those decisions.

The Rev. Emery Washington, All Saints' Church, St. Louis, asked a technical question about the percentage of increase from year to year and what it is based upon. In answer to this question, Bill Cornelius replied, "The graduated steps determine the amount of your assessment; a parish of under \$25,000 would pay 8%. Once that amount is established, the next year it will not increase more than 10% of that amount, regardless of which category you fall in.

Mr. Andrew Hesketh, St. Barnabas Church, Florissant: Three years ago we faced a similar crisis at St. Barnabas with our building project. If it wasn't for the help of the Diocese, I don't believe our building would ever have grown out of the ground and become the cornerstone of our new church program we have today. Last year, we had another crisis in that we had a shortfall in funding, and we had to go back to the parish at the annual meeting and say we were not going to meet our diocesan commitment. Overwhelmingly the parish said NO, we want to meet our diocesan commitment. So we went back, re-pledged and increased, and we ended up actually exceeding what we needed to provide. I think for everybody out there -- there is money to be had; it can be raised through various sources. We have had our opportunity for the past eight years in this Diocese to be involved through a voluntary giving plan, which has not worked. This morning at breakfast I was reminded, while eating those ham and eggs, that the chicken was involved, but the pig was committed. I think it is time for us to be piggish toward the diocese and get committed to this budget proposal.

Mrs. Fran Martin, Emmanuel Church, Webster Groves: I just want to go on record that I am really bothered by what I perceive as the implication that if you have reservations about the Assessment system, you automatically are "funding the diocese for failure" or "not supporting your bishop." Emmanuel Church, I believe in 1993, pledged an amount equal to or maybe more than our assessment would have been under this new formula. We have had a stewardship commission for years that has worked on stewardship education; we have zeroed in on joyful, proportional giving, and have urged our parishioners to look at their proportion each year, and to increase that each year. The Vestry has modeled that in their pledge to the Diocese. I just wanted to go on record that I really am troubled by the implications that you are not supporting the Diocese if you have reservations about the Assessment system.

The Rev. David Fly, Grace Church, Kirkwood: I am concerned when someone has to get up and defend their parish in the way that Fran Martin just felt she had to do, and I appreciate what she had to say. I am concerned about the nature of the sound in the hall that I am hearing: I feel like I am at a political rally. Some of us have concern over the Resolutions as presented, this particular Resolution, B-154, and Resolution C-154. The concerns have to do, not with loyalty to the Diocese, nor with attempting to fund the diocese. Rather they have to do with engaging the entire Diocese in the process and in the dialogue. Until last November, as far as I know, no clergy, no treasurers, no finance people, nor senior wardens in congregations were brought together with the specific purpose to sit together and reason together about the kind of step we needed to take next in the Diocese of Missouri in terms of diocesan funding. We are at a point where we are beginning to feel our way in the Diocese. And, at that point, we take a step from voluntary giving to mandatory assessment. That seems to me to be an awfully big step to take without engaging the whole diocese in that conversation. For that reason, I am unable to

support a Resolution B-154, or C-154 and that will be the basis for my negative vote. I hope others will feel that their loyalty isn't being called into question at the same time.

Ms. Judith Karkhoff, Church of St. Michael & St. George, Clayton and also a representative to Bishop & Council from Metro II: I would like to clarify the earlier discussion about the resolution submitted from Metro II to Bishop & Council. That resolution asked Bishop & Council to table the assessment for this year, as well as engage in the process of dialogue that David Fly was just mentioning. After Bishop & Council, at great length, discussed Metro II's resolution to table the assessment, it was decided this conversation really needed to occur on this convention floor. The other part was with what great enthusiasm Bishop & Council accepted Metro II's resolution to make its highest priority after convention to gather the bishop, clergy and wardens of the Diocese to discuss how we can go about the business of raising the funds needed to do the work in the Diocese. For that reason, I speak in favor of the assessment.

The Rev. Arnold Hoffman, St. Mary's Church, Columbia: I speak in favor of the Assessment plan because of an attitude. I have the advantage of being in the Diocese of Missouri for the first time in my life as a Vicar of a mission and not a Rector of a parish. More particularly, of a brand new congregation. I recall our first year when we were not even expected to return to the diocese any portion out of thanksgiving, but we did so none the less -- assuming that that was simply part of what we did as a congregation of the Diocese. The Diocese was a provider for the very celebration of the Eucharist in our congregation, for the very existence of apostolic preaching, and for the intangible benefits that accrued to us, by being part in the eastern half of Missouri of the one, holy, catholic and apostolic Church. We also had the benefit of other supply clergy coming to us -- something that is not always appreciated by most of the people in larger congregations. We are very aware of the role which we play. We have happily been highlighted a number of times, for good or ill. The Diocese as a whole is aware of St. Mary's Church, and St. Mary's Church is aware of the Diocese, and we live in the joy of that relationship. I think that if we all were able to recover something of our elementary understanding of who we are, I think we could affirm the plan that is proposed.

Mrs. Pat FitzRoy, Grace Church, Kirkwood: As chair of the Long Range Planning Committee for Grace Church I have the joy of dealing with the vision of that parish. But, as a member of the Finance Committee and the Vestry, I have had to deal with reality also. That reality includes the loss of our third clergyperson, the cutbacks in our programs, and having to come up with the money to operate on the same level as we operated on in 1992. That means we will borrow money in 1994. We have made a commitment. This commitment also includes not cutting our Assessment to the Diocese. But, we cannot have someone tell us that our Assessment has to increase based on our Net Disposable Income, because our expenses have gone up at the same time. We cannot meet this. This is the reality.

The Rev. Bennett Jones, II, Church of the Transfiguration, Lake St. Louis: I do not share the perception that this Assessment process was not communicated to the parishes in a timely way in order to create discussion. We discussed it at Transfiguration at some length in the Executive Committee. We were not all in agreement, but we were all made aware that our delegates were going to come to this Convention, and the people on our Executive Committee had the opportunity to make their views known to them. I expressed my view being in favor of an Assessment. Transfiguration is experiencing a shortfall this year as well. We haven't a clue where the money is going to come from except that God is a great God, and we trust wholeheartedly on God's care and providence. We trust we will see it through, just as I know all the parishes in this diocese, as someone else said, has had financial difficulty before -- and you all are still here. I believe God is caring for us, and it is proper as Episcopalians to recognize our commitment to the Diocese as part of joyful, thankful giving.

Mr. Michael Dobbs, St. Barnabas Church, Florissant: I would like to build on what Andy Hesketh said earlier that this is a starting point. I am on the Finance Committee and on the Stewardship Committee. It is like looking at the same coin from two sides. The Finance Committee sells the budget; the Stewardship Committee could sell the budget, but we decided it is better to sell the program and hope the program funds the budget. When the Finance Committee recommended to the Vestry that we not fund our fair share to the Diocese, we knew if we put little cuts across our budget, our parishioners would accept the budget and say it's a shame, but I guess we are going to have to make it through on less program this year. We knew when we cut from \$10,000 to \$4,000 what we were going to give the Diocese in order to balance our budget that they were going to be upset at the annual meeting -- and they were. We made our point, they came back with a second pledging, and we made our fair share. The budget is just a means to an end, it's not the end. We need to sell our programs, we need for the Diocese to perhaps to re-analyze -- as I hope the National Church is doing -- what it can do best, and then sell it to us so we can fund that and join in on that. Then we will each feel a part of the budget process as we fund the budget in whole. But we need more communication about what is being done on a diocesan level. Communicating once is not communicating; it has to be communicated in several different ways. Just putting it in INTERIM doesn't mean it's read. It has to appear in many different ways and at many different times to get the message across. The congregations need to find out what we are about as a Diocese, and what they can do to help the National Church and to help the individual parish as a unit. In this way each congregation can be stronger, thereby strengthening the Diocese. Through that strength we can grow, which, after all, is the challenge right now for the Episcopal Church. If we don't grow the question becomes survival, and the smaller the church you are in, the more you feel that. We need to work together as a unit and move into the 21st Century as a growing church understanding each of our parts as a whole.

The Rev. Allen Peyton, Great River Anglican Ministry: First, as a member of Bishop & Council, I would like to speak in favor of the Resolution and then respond to the speaker that preceded me. I also would like to speak about Sin and Redemption, and Harv, since I have only been here a year and one-half, I'll lay a guilt trip on everyone here. The Sin is that we often are bound hostage to mammon, to money. I came from a diocese that had a freedom to give program. I also was a vicar of a mission where in one fell swoop a third of our aid was cut. It also was a year in the height of the recession and I had to go and look for another job with my wife and two kids. That is Sin. I am glad to hear that the Rector of St. Timothy's Church believes that we all rise and fall with each parish because we are all connected. We are interconnected. We hear those words from the Bishop; we borrow them from St. Paul. We are connected and we have to help one another. We are interdependent with one another and we all bring a variety of gifts to serve the body of Christ of whom Jesus is the head. But the Redemption is that I am here in the northeastern part of the state receiving the benefits of cheerful giving. The Presiding Bishop's Fund has raised over one million dollars just for flood relief. They are now raising money for the earthquake victims of southern California. I know what it is like when people are bound hostage to money. We need to ask Jesus Christ to help free us from that. But if we do what the program of the Church, bringing the world to Jesus Christ, I think we can do it. I do not like the attitude that the bishop has to be a salesman, or that the rector of a parish has to be a salesman and we that we need to sell program. We do NOT have a program to sell folks. We have a CALLING by God to go out into the world and to bring people to the one Lord who saved us from our own sins. Steve Banton told me something very profound a long time ago. He said, you know something, it doesn't cost any money to read the Bible.

The Rev. Gary Nowlin, Rector, St. Stephen's Church, Ferguson: As a new clergyman in this diocese, I have had some folk come to me and fill me in a little bit about the Diocese of Missouri. Hearing people's opinions, I have been exposed to sort of two strains of complaint about the Diocese: One set of complaints has to do with "Why isn't the Diocese doing more? Why aren't we starting more new churches with first class funding? Why don't we have evangelism programs

at a diocesan level? Why don't we do more to support missions? A general stream of complaints that say why isn't the Diocese doing more?" The second set of complaints is: "Why does the diocese need so much of our money? Why can't we keep more of our money at the local level and do more locally?" I can emotionally agree with both of those. I can look at the needs in Missouri and say, "Yes the Diocese needs to do more." I can also look at local needs and think, "Wouldn't it be great if we had more at the local level." But I am a former professor of logic, and I am aware that there are sad logical truths. One very sad logical truth is that we cannot ask the diocese to do more and give the diocese less. There is this logical incompatibility in much of what I have heard: We either can ask more from the Diocese and give it more, or we can give less to the Diocese and accept that the Diocese will be doing less. I hope we are going to decide that we want our diocese to do more, and we are going to give our diocese more with which to do its work.

The question being called, discussion was ended. Resolution B-154, as amended by the Committee on Constitution and Canons, was passed by the Convention.

Bo
Po
Pr
M
Ke
Ov
St.
St.
Ca
De
Mo
Su
St.
Fu
Cl
Eu

Ki
St.
Pa
Lo
St.
Fa
St.
Iro
Co
St.
Ki
St.
Me
No
La
Si
St.
Po
Ca
Ha
Cr
Flo

Appendix 29

DIOCESE OF MISSOURI - 1994 ASSESSMENT

	*1992 NET		1994	
	1993 DISPOSABLE	PLEDGE INCOME (NDI)	Assessment	Assessment
			Not < 1993	nor 10% >
			1993 Pledge	
Bonne Terre, St. Peter	250	998	80	250
Portland, St. Mark	800	3,920	314	800
Praireville, St. John	468	4,995	400	468
Monroe City, St. Jude	0	5,998	480	0
Kennett, St. Luke	720	9,512	761	761
Overland, St. Paul	1,200	11,711	937	1,200
St. Louis, Prince of Peace	1,122	14,723	1,178	1,178
St. Louis, St. Stephen	680	15,138	1,211	748
Caruthersville, St. John	780	16,552	1,324	858
DeSoto, Trinity	1,000	18,028	1,442	1,100
Moberly, St. Barnabas	1,300	19,421	1,554	1,430
Sullivan, St. John	1,090	22,428	1,794	1,199
St. Louis, Ascension	700	22,677	1,814	770
Fulton, St. Alban	1,200	22,794	1,824	1,320
Clarksville, Grace	1,800	23,486	1,879	1,879
Eureka, St. Francis	2,000	24,936	1,995	2,000
Kirksville, Trinity	900	26,498	2,150	990
St. James, Trinity	2,000	27,572	# 2,257	2,200
Palmyra, St. Paul	1,200	27,757	2,276	1,320
Louisiana, Calvary	2,000	35,242	3,024	2,200
St. Louis, St. Thomas	3,625	37,706	3,271	3,625
Farmington, All Saints	3,300	39,053	3,405	3,405
St. Clair, St. James	1,025	41,145	3,615	1,128
Ironton, St. Paul	4,000	43,660	3,866	4,000
Columbia, St. Mary's	4,500	44,674	3,967	4,500
St. Louis, St. Augustine	1,700	49,294	# 4,429	1,870
Kirkwood, Epiphany	3,600	50,160	4,516	3,960
St. Louis, St. Paul	4,000	52,643	4,764	4,400
Mexico, St. Matthew	4,200	53,075	4,808	4,620
Northwoods, St. Andrew	2,100	58,848	5,385	2,310
Lake St. Louis, Transfiguration	1,200	60,451	5,545	1,320
Sikeston, St. Paul	3,300	60,831	5,583	3,630
St. Louis, St. John	1,320	62,210	5,721	1,452
Poplar Bluff, Holy Cross	5,000	65,883	6,088	5,500
Cape Girardeau, Christ	6,000	76,764	7,265	6,600
Hannibal, Trinity	3,600	94,114	9,867	3,960
Crestwood, Advent	9,000	95,469	10,070	9,900
Florissant, St. Barnabas	9,600	98,856	10,578	10,560

Appendix 29 (continued)

		*1992 NET 1993 DISPOSABLE PLEDGE INCOME(NDI)	1994 Assessment	1994** Assessment Not < 1993 nor 10% > 1993 Pledge
St. Louis, St. Mark	14,000	100,466	10,820	14,000
Manchester, St. Luke	7,500	110,526	12,329	8,250
Ferguson, St. Stephen	10,000	120,564	13,835	11,000
St. Charles, Trinity	15,700	134,183	15,877	15,877
Warson Woods, St. Matthew	13,000	135,646	16,097	14,300
Jefferson City, Grace	28,000	148,691	18,054	28,000
Rolla, Christ	18,600	180,996	23,519	20,460
Town & Country, Good Shepherd	21,000	185,570	24,297	23,100
St. Louis, All Saints	24,600	195,774	26,032	26,032
Creve Coeur, St. Timothy	25,000	214,706	29,250	27,500
St. Louis, Trinity	30,000	254,185	35,961	33,000
University City, Holy Communion	25,000	259,286	36,829	27,500
St. Louis, Christ Church Cathedral	35,000	274,611	39,434	38,500
Columbia, Calvary	52,000	271,480	38,902	52,000
Ellisville, St. Martin	17,287	380,432	58,228	19,016
Kirkwood, Grace	47,700	385,812	59,196	52,470
Webster Groves, Emmanuel	65,000	426,552	66,529	66,529
Ladue, St. Peter	58,883	585,088	95,066	64,771
Clayton, St. Michael & St. George	120,000	1,643,494	285,579	132,000
TOTAL	720,550	7,447,284	1,037,269	773,716

* Source: Parochial Report Line D less line 1754

** Assumes 1994 Assessment will not be less than, nor 10% greater than, 1993 Pledge

Prior year's data

Assessment Formula:

8% of NDI between 0 - \$25,000;

10% of NDI between \$25,001 - \$75,000;

15% of NDI between \$75,001 - \$150,000;

17% of NDI between \$150,001 - \$300,000;

18% of NDI over \$300,000.

Appendix 30

**DIOCESE OF MISSOURI
1994 PROGRAM FUND BUDGET**

As approved by the 154th Convention of the Diocese of Missouri, February 5, 1994.

	1993 Budget	1994 Asking
REVENUES		
Parishes & Missions	\$720,550*	\$767,500
From Investments	120,000	125,000
Miscellaneous	5,000	2,500
Prior Year Balance	<u>12,877</u>	<u>(22,000)</u>
TOTAL REVENUES	\$858,427	\$873,000
EXPENSES		
Annual Convention	17,500	9,000
Audit	10,500	10,900
Bishop & Council	5,000	5,000
Episcopate and Support	154,800	160,400
General Convention Assessment	18,330	18,725
Insurance	7,800	9,000
National Church	255,000	261,000
Office Expenses	25,000	30,000
Office Space	15,000	15,000
Professional Fees	4,500	14,100
Provincial/Delegates	2,500	2,500
Staff	0	72,000
Standing Committee	1,500	1,500
Telephone	<u>8,500</u>	<u>9,500</u>
	\$525,930	\$618,625
Department of Personal Growth & Development		
Aging	1,300	300
Clergy Events	10,000	8,000
Clergy Family Network	500	500
Clergy Formation Grants	25,000	0
Commission on Ministry	8,000	7,000
Communications	16,600	17,100
Pastoral Care Program	9,330	12,440
Lichtenberger Society	7,000	7,000
Music	3,000	2,000
Small Clergy Gatherings	8,000	0
Spouse Events	3,000	2,000
Thompson Center	15,000	15,000
Youth	<u>7,500</u>	<u>7,000</u>
	\$114,230	\$ 78,340

Appendix 30 (continued)

	1993 Budget	1994 Asking
Department of Congregational Development		
Bonne Terre/DeSoto	2,400	2,000
Columbia, St. Mary's	33,000	28,000
Eureka, St. Francis	12,000	30,000
Farmington/Ironton	7,200	7,000
Kirksville, Trinity	14,500	14,500
Lake St. Louis, Transfiguration	16,000	12,000
Moberly, St. Barnabas	1,000	0
St. Louis, Ascension	13,700	17,900
St. Louis, St. Augustine's	5,000	0
St. Louis, St. Stephen's	25,100	25,000
St. Louis, St. Thomas	14,500	14,500
Buildings/Sites	2,500	0
Christian Education	7,750	11,000
Ecumenical Educational Events	300	0
Education for Ministry	1,500	1,500
Evangelism	500	500
Stewardship	<u>1,500</u>	<u>1,000</u>
	\$158,450	\$164,900
Department of Community Ministries		
AIDS	4,000	3,000
AIDS Task Force	500	500
Airport Chaplaincy	1,000	1,000
Ascension/West End	5,500	0
Bootheel Ministry	2,500	100
College Work	0	2,500
Church & Society	1,000	0
Community Ministry Grants	10,000	9,600
Diocesan Hunger Fund	6,000	5,000
ECM/CARE & Counseling	1,000	1,000
Legal Assistance Ministry	1,000	100
Grace Hill	1,000	600
Neighborhood Health Center	1,000	1,000
Interfaith Partnership	500	500
MORE Programs	15,000	5,000
St. Andrew's Foundation	1,000	0
St. Luke's Hospital	1,000	0
Trinity Community Ministry	<u>10,000</u>	<u>8,500</u>
	\$ 62,000	\$ 38,400
Department of Finance		
Archives	1,500	1,500
Contingency	8,990	5,000
Equipment & Furniture	3,000	2,500
Interpreters for the Deaf	1,200	1,200
Printed Material	<u>1,500</u>	<u>1,500</u>
	\$ 16,190	\$ 11,700

Appendix 30 (continued)

	1993 Budget	1994 Asking
Department of National & World Mission		
Addiction and Recovery	1,500	500
Ecumenical Ministries	1,200	500
Environment	500	0
General Convention Deputies	7,000	7,000
Lambeth	1,500	0
New Companion Relationship	0	4,000
Nigeria	7,500	0
Peace Fellowship	500	400
Racism	500	500
Sexuality	500	300
United Thank Offering	500	500
	<u>\$ 21,200</u>	<u>\$ 13,700</u>
TOTAL EXPENSES	\$898,000	\$926,865
BALANCE	(\$39,573)	(\$52,665)

* Actual pledged amount, original asking - \$773,000

1994
Asking
2,000
28,000
30,000
7,000
14,500
12,000
0
17,900
0
25,000
14,500
0
11,000
0
1,500
500
1,000
\$164,900

3,000
500
1,000
0
100
2,500
0
9,600
5,000
1,000
100
600
1,000
500
5,000
0
0
8,500
\$ 38,400
1,500
5,000
2,500
1,200
1,500
\$ 11,700

DIOCESE OF MISSOURI
Revenues from Parishes and Missions
December 31, 1993

	1993 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
Bonne Terre, St. Peter	\$ 250	\$ 250	100%
Cape Girardeau, Christ	6,000	6,000	100%
Caruthersville, St. John	780	780	100%
Clarksville, Grace	1,800	1,800	100%
Clayton, St. Michael & St. George	120,000	120,000	100%
Columbia, Calvary	52,000	51,999	100%
Columbia, St. Mary	4,500	4,548	101%
Crestwood, Advent	9,000	9,000	100%
Creve Coeur, St. Timothy	25,000	25,000	100%
DeSoto, Trinity	1,000	997	100%
Ellisville, St. Martin	17,287	19,479	113%
Eureka, St. Francis	2,000	1,996	100%
Farmington, All Saints	3,300	3,300	100%
Ferguson, St. Stephen	10,000	10,000	100%
Florissant, St. Barnabas	9,600	9,600	100%
Fort Leonard Wood, Julian of Norwich	0	0	
Fulton, St. Alban	1,200	1,200	100%
Hannibal, Trinity	3,600	3,600	100%
Ironton, St. Paul	4,000	3,999	100%
Jefferson City, Grace	28,000	27,997	100%
Kennett, St. Luke	720	720	100%
Kirksville, Trinity	900	900	100%
Kirkwood, Epiphany	3,600	3,600	100%
Kirkwood, Grace	47,700	47,691	100%
Ladue, St. Peter	58,883	58,883	100%
Lake St. Louis, Transfiguration	1,200	1,200	100%
Louisiana, Calvary	2,000	2,146	107%
Manchester, St. Luke	7,500	7,500	100%
Mexico, St. Matthew	4,200	4,200	100%
Moberly, St. Barnabas	1,300	1,353	104%
Monroe City, St. Jude	0	0	
Northwoods, St. Andrew	2,100	2,100	100%
Overland, St. Paul	1,200	1,500	125%
Palmyra, St. Paul	1,200	1,200	100%
Poplar Bluff, Holy Cross	5,000	5,000	100%
Portland, St. Mark	800	800	100%
Prairieville, St. John	468	468	100%
Rolla, Christ Church	18,600	18,600	100%

Appendix 31 (continued)

	1993 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
Sikeston, St. Paul	3,300	3,300	100%
St. Charles, Trinity	15,700	15,699	100%
St. Clair, St. James	1,025	1,025	100%
St. James, Trinity	2,000	2,000	100%
Town & Country, Good Shepherd	21,000	21,000	100%
St. Louis, All Saints	24,600	24,600	100%
St. Louis, Ascension	700	700	100%
St. Louis, Christ Church Cathedral	35,000	35,000	100%
St. Louis, Prince of Peace	1,122	1,175	105%
St. Louis, St. Augustine	1,700	1,700	100%
St. Louis, St. John	1,320	1,250	95%
St. Louis, St. Mark	14,000	14,000	100%
St. Louis, St. Paul	4,000	4,000	100%
St. Louis, St. Stephen	680	680	100%
St. Louis, St. Thomas	3,625	3,625	100%
St. Louis, Trinity	30,000	30,000	100%
Sullivan, St. John	1,090	1,100	101%
University City, Holy Communion	25,000	24,996	100%
Warson Woods, St. Matthew	13,000	13,000	100%
Webster Groves, Emmanuel	<u>65,000</u>	<u>65,000</u>	100%
TOTAL	\$720,550	\$723,256	

**EPISCOPAL DIOCESE OF MISSOURI
1993 PROGRAM FUND**

	1993 Budget	1993 Actual
REVENUES		
Parishes & Missions	\$720,550 *	\$723,266
From Investments	120,000	123,125
Miscellaneous	5,000	4,969
Prior Year Fund Balance	<u>0</u>	<u>12,877</u>
TOTAL REVENUES	\$845,550	\$864,237

OUTREACH WITHIN DIOCESE

Congregational Support

#1 - Presence of the Church among the poor

Episcopal Legal Assistance Ministry	1,000	1,000
MORE Programs	15,000	15,000
Community Ministry Grants	10,000	10,000
Bootheel Ministry	2,500	2,500
Ascension/West End	5,500	5,500
Trinity Community Ministry	10,000	10,000
AIDS	4,000	4,000
Diocesan Hunger Fund	<u>6,000</u>	<u>86</u>
Subtotal	\$ 54,000	\$ 48,086

#2 - Building up of existing, self-supporting congregations; encouragement and nourishment of congregations; congregational development across the board

Farmington/Ironton	7,200	7,200
St. Louis, Ascension	13,700	13,700
St. Louis, St. Augustine's	5,000	5,000
Moberly, St. Barnabas	1,000	1,000
Eureka, St. Francis	12,000	12,000
Columbia, St. Mary's	33,000	33,000
Bonne Terre/DeSoto	2,400	2,400
St. Louis, St. Stephen's	25,100	25,100
St. Louis, St. Thomas	14,500	12,534
Lake St. Louis, Transfiguration	16,000	16,000
Kirksville, Trinity	<u>14,500</u>	<u>14,500</u>
Subtotal	\$144,400	\$142,434

* Actual pledged amount; original asking - \$773,000

Appendix 32 (continued)

1993 Budget

1993 Actual

#4/5 - To build churches for the spread of the Gospel [create new congregations; human beings and buildings]

Buildings/Sites	\$ 2,500	\$ 0
-----------------	----------	------

#17 - Encouragement to all congregations in the evangelical mission (to the unchurched); [look beyond itself to unchurched neighbors; Anglican Decade of Evangelism]

Evangelism	\$ 500	\$ 94
------------	--------	-------

Personal Leadership Formation

#3 - Seek and sustain the health and growth of the clergy and their families

Clergy Events	10,000	10,687
Small Clergy Gatherings	8,000	7,977
Spouse Events	3,000	2,400
Clergy Formation Grants	25,000	25,153
Diocesan Pastoral Care Program	9,330	6,993
Clergy Family Network Committee	500	0
Commission on Ministry	<u>8,000</u>	<u>7,196</u>
Subtotal	\$ 63,830	\$ 60,406

#7 - To assist in the deepening of the spiritual lives of Episcopalians in Missouri [corporate, liturgical undertakings; quiet days, retreats; aid in the formation of spiritual life]

Music	3,000	771
Lichtenberger Society	7,000	7,006
Thompson Center	<u>15,000</u>	<u>15,000</u>
Subtotal	\$ 25,000	\$ 22,777

Community Support

#12 - To engage in the ecumenical enterprise [in our Diocese, corporately]

Airport Chaplaincy	1,000	1,000
AIDS Task Force	500	88
Interfaith Partnership	500	500
Church & Society	<u>1,000</u>	<u>0</u>
Subtotal	\$ 3,000	\$ 1,588

#13/14 - To engage the social and political structures (St. Louis) considered regionally [systems of the society around us]

Neighborhood Health Center	1,000	1,000
Grace Hill	1,000	1,000
Episcopal City Mission/CARE & Counseling	1,000	1,000
St. Luke's Hospital	1,000	1,000
St. Andrew's Foundation	<u>1,000</u>	<u>1,000</u>
Subtotal	\$ 5,000	\$ 5,000

Appendix 32 (continued)

	1993 Budget	1993 Actual
Program Support		
<i>#6 - To enculturate youth into our Church (to make them central) [make plain to them that they matter]</i>		
Youth	\$ 7,500	\$ 6,482
<i>#13/14 - Ministry with the aging</i>		
Aging	\$ 1,300	\$ 44
<i>#15 - To collaborate with others in meeting special needs in the society (AIDS, Alcohol/Chemical Dependency, including prison ministry) [includes money, time, space; publicly aligning ourselves with others]</i>		
Addiction and Recovery	1,500	1,239
Racism	500	442
Environment	500	0
Sexuality	500	0
Subtotal	\$ 3,000	\$ 1,681
<i>#16 - To give encouragement to the congregations in providing for formation of Christian people as they appropriate their faith [doctrine, history, teaching Christian faith]</i>		
Ecumenical Educational Events	300	310
Education for Ministry	1,500	1,500
Stewardship	1,500	0
Christian Education	7,750	7,480
Subtotal	\$ 11,050	\$ 9,290
	TOTAL WITHIN	
DIOCESE	\$321,080	\$298,047
<u>DIOCESAN OFFICE/COMMUNICATIONS/CONVENTION</u>		
Office Services		
Archives	1,500	688
Telephone	8,500	10,179
Insurance	7,800	8,368
Audit/Professional Fees	15,000	34,067
Office Expenses	25,000	34,043
Office Space	15,000	15,000
Equipment & Furniture	3,000	0
Printed Material	1,500	1,931
Subtotal	\$ 77,300	\$104,276
<i>#8 - Stewardship of existing talents within the Diocese [establishing talent bank; coordinating/deployment of individuals gifts and abilities within the Diocese]</i>		
Interpreters for the Deaf	\$ 1,200	\$ 889

Appendix 32 (continued)

	1993 Budget	1993 Actual
Communications		
<i>#11 - To be in frequent and effective communication within the diocese for the building up of diocesan community [effective; imaginative]</i>		
Communications	\$ 16,600	\$ 19,643
Convention		
Bishop & Council	5,000	4,380
Standing Committee	1,500	326
Annual Convention	<u>17,500</u>	<u>4,279</u>
Subtotal	\$ 24,000	\$ 8,985
Episcopate and Support	\$154,800	\$151,765
Contingency	\$ 8,990	\$ 8,268
TOTAL OFFICE, ETC	\$282,890	\$293,826
 <u>OUTREACH BEYOND DIOCESE</u>		
General Convention	18,330	18,330
Provincial/Delegates	2,500	2,459
National Church	<u>255,000</u>	<u>255,000</u>
Subtotal	\$275,830	\$275,789
<i>#4/5 - Maintaining bonds to the wider church and its tradition [belonging to the Episcopal Church in this country, and to the Anglican Communion, including its missions; synodical, provincial]</i>		
Lambeth	1,500	1,500
General Convention Deputies	7,000	7,000
Nigeria	7,500	7,645
Peace Fellowship	500	475
United Thank Offering	500	500
Ecumenical Ministries	<u>1,200</u>	<u>1,239</u>
Subtotal	\$ 18,200	\$ 18,359
TOTAL BEYOND DIOCESE	\$294,030	\$294,148
TOTAL EXPENSES	\$898,000	\$885,856
BALANCE	\$(52,450)	\$(21,619)

FRANK C. & MATTIE H. THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1993

	1993 Budget	1993 Actual
RECEIPTS		
Income from Bequest	\$380,000	\$375,000
Interest	4,500	4,050
Prior Year Fund Balance	<u>5,000</u>	<u>10,062</u>
TOTAL RECEIPTS	\$389,500	\$389,112
DISBURSEMENTS		
MINISTRY IN HIGHER EDUCATION		
Black Colleges	\$ 1,000	\$ 1,000
University of South	500	500
College Work	<u>20,000</u>	<u>20,000</u>
Subtotal	\$ 1,500	\$ 21,500
MINISTRY DEVELOPMENT	\$ 50,000	\$ 32,323
OFFICE OF THE BISHOP		
Financial Officer Expenses	\$ 2,000	\$ 1,874
Canon to Ordinary Expenses	4,000	6,484
Printed Material	1,000	16
Bishop's Discretionary Fund	10,000	10,000
Bishop's - Gifts & Entertainment	5,000	3,877
Staff Continuing Education	6,000	3,235
Staff Compensation	<u>290,000</u> *	<u>286,842</u>
Subtotal	\$343,120	\$312,328
TOTAL	\$389,500	\$366,151
BALANCE	0	\$ 22,961

* Includes Canon Missioner

Appendix 34

EPISCOPAL DIOCESE OF MISSOURI - DIOCESAN TRUST FUNDS
Statement of Receipts and Disbursements
December 31, 1993

	Balance 1/1/93	RECEIPTS			DISBURSEMENTS		Balance 12/31/93
		Bequests & Gifts	Invest. Income	Transfers			
PROGRAM SUPPORT FUNDS							
Cash Reserve Fund	\$ 56,000						\$ 56,000
OTHER DIOCESAN FUNDS							
Aged & Infirm Clergy Fund	\$140,415		28,990		27,294		142,111
Cadigan Fellowship	11,504		3,026		3,000		11,530
Campus Ministry Fund	19,707		12,387		19,818		12,276
Church Assistance Endowment Fund	37,207		24,855		47,233		14,829
General Convention Deputies	5,291			7,000	2,000		10,291
Girls Friendly Society	3,868		389				4,257
William A. Jones Endowment Fund	13,486	4,451					17,937
Lambeth	1,500			1,700			3,200
Lichtenberger Trust Fund	258		58				316
St. Francis Future Mission Fund	91,372		2,779				94,151
Theological Education Fund	1,873		1,283				3,156
Total	\$326,481	\$ 4,451	\$73,767	\$ 8,700	\$ 99,345		\$314,054
CUSTODIAL FUNDS							
Hunger Fund	\$ 8,985	\$ 21,398			\$ 23,229		\$ 7,154
Flood Disaster Relief Fund	0	148,231			108,090		40,141
Total	\$ 8,985	\$169,629			\$131,319		\$47,295
TOTAL FUNDS	\$391,466	\$174,080	\$73,767	\$ 8,700	\$230,664		\$415,149

**DIOCESE OF MISSOURI - 1993
SUPPORT of SEMINARIES by CONGREGATIONS**

	1993 Net Disposable Income	1993 Support	Seminary
Bonne Terre, St. Peter	998	30.00	not reported
Cape Girardeau, Christ	76,764	700.00	Seabury/Western
Caruthersville, St. John	16,552	167.00	not reported
Clarksville, Grace	23,486		
Columbia, Calvary	271,480	500.00	Seminarian
Columbia, St. Mary's	44,674	455.00	
DeSoto, Trinity	18,028	0.00	
Eureka, St. Francis	24,936		
Farmington, All Saints	39,053	0.00	
Fulton, St. Alban	22,794	0.00	
Hannibal, Trinity	94,114	0.00	
Ironton, St. Paul	43,660		
Jefferson City, Grace	148,691		
Kennett, St. Luke	9,512	100.00	not reported
Kirksville, Trinity	26,498		
Lake St. Louis, Transfiguration	60,451		
Louisiana, Calvary	35,242		
Mexico, St. Matthew	53,075		
Moberly, St. Barnabas	19,421	0.00	
Monroe City, St. Jude	5,998		
Palmyra, St. Paul	27,757		
Poplar Bluff, Holy Cross	65,883	200.00	Sewanee
		200.00	ETS/Southwest
		200.00	VTS
Portland, St. Mark	3,920	25.00	UTS
		25.00	Sewanee
Prairieville, St. John	4,995		
Rolla, Christ Church	180,996	349.00	not reported
St. Charles, Trinity	134,183	600.00	CDS/Pacific
		600.00	Sewanee
St. Clair, St. James	41,145	130.00	Sewanee
		130.00	EDS

Appendix 35 (continued)

	1993 Net Disposable Income	1993 Support	<u>Seminary</u>
St. James, Trinity	27,572		
Sikeston, St. Paul	60,831		
Sullivan, St. John	22,428	190.00	not reported
St. Louis, All Saints	195,774		
St. Louis, Ascension	22,677		
St. Louis, Cathedral	274,611		
St. Louis, Prince of Peace	14,723		
St. Louis, St. Augustine	49,294	0.00	
St. Louis, St. John	62,210	0.00	
St. Louis, St. Mark	100,466	0.00	
St. Louis, St. Paul	52,643		
St. Louis, St. Stephen	15,138		
St. Louis, St. Thomas	37,706	500.00	not reported
St. Louis, Trinity	254,185		
Clayton, St. Michael & St. George	1,643,494		
Crestwood, Advent	95,469		
Creve Coeur, St. Timothy	214,706	250.00	GTS
Ellisville, St. Martin	380,432	0.00	
Ferguson, St. Stephen	120,564		
Florissant, St. Barnabas	98,856		
Kirkwood, Epiphany	50,160		
Kirkwood, Grace	385,812		
Ladue, St. Peter	585,088	4,000.00	VTS
		2,000.00	ETS
Manchester, St. Luke			
Northwoods, St. Andrew	58,848	0.00	
Overland, St. Paul	11,711		
Town & Country, Good Shepherd	185,570	0.00	
University City, Holy Communion	259,286	1,400.00	GTS
Warson Woods, St. Matthew	135,646		
Webster Groves, Emmanuel	426,552		

Index to abbreviations:

EDS - Episcopal Divinity School
 CDS/Pacific - Church Divinity School/Pacific
 GTS - General Theological Seminary
 VTS - Virginia Theological Seminary
 Sewanee - University of the South, School of Theology

VITAL STATISTICS DATA YEAR 92	BAPTIZED MEMBERS		COMMUNICANTS	CONFIRMED COMM. IN GD STNDNG	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION			MAR- RIAGES	BURI- ALS	OTHER SERV.	AVERAGE ATTEND.	PUPILS	
	PRIOR DEC. 31	MEMBERS DEC. 31			ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE				4 KEY	CHURCH	DAY SCHOOL
																	SUNDAYS	SCHOOL
Outstate Congregations																		
Bonne Terre, St Peter	17	18	7	9	0	0	0	0	0	24	0	0	0	0	0	6	0	0
Cape Girardeau, Christ	149	151	120	117	0	4	2	0	2	71	39	52	1	4	67	62	19	0
Caruthersville, St John	13	13	11	10	0	0	0	0	0	48	4	3	0	0	1	12	0	0
Clarksville, Grace	57	49	46	48	0	0	0	1	0	28	3	12	0	0	20	36	0	0
Columbia, Calvary	818	826	680	730	2	22	10	5	3	141	64	61	23	8	40	447	233	0
Columbia, St Mary	51	72	71	53	1	3	6	0	1	41	143	6	0	0	167	58	19	0
De Soto, Trinity	81	78	77	77	0	0	0	0	0	53	8	2	0	2	0	32	4	0
Eolia, St John	12	12	11	12	0	0	0	0	0	10	0	0	0	1	1	13	0	0
Farmington, All Saints	16	22	60	31	0	0	3	0	0	50	41	8	0	0	36	34	24	0
* Fort Leonard Wood, St Julian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fulton, St Alban	49	53	32	33	0	0	1	3	0	49	7	45	0	0	0	39	10	0
Hannibal, Trinity	242	256	235	180	3	13	5	0	0	105	17	13	1	2	228	98	65	25
Ironton, St Paul	48	49	48	30	0	1	3	0	2	52	12	5	1	1	39	33	9	0
Jefferson City, Grace	483	471	430	325	2	6	3	5	0	102	56	67	1	7	9	214	126	35
Kennett, St Luke	6	6	8	8	0	0	1	0	0	48	6	0	0	1	1	7	0	0
Kirkville, Trinity	96	95	66	66	0	0	0	0	0	48	4	10	1	0	18	36	9	0
Lake Saint Louis, Transfiguration	115	135	121	97	0	3	0	0	2	79	40	5	1	2	0	73	14	0
Louisiana, Calvary	62	62	46	46	0	0	0	0	0	29	3	11	0	0	21	33	10	0
Mexico, St Matthew	90	105	88	87	1	3	0	0	0	93	28	10	1	0	52	69	26	0
Moberly, St Barnabas	109	114	83	85	1	4	1	0	0	25	12	0	1	0	0	45	17	0
Palmyra, St Jude	20	20	9	9	0	0	0	0	0	40	0	0	0	1	0	9	0	0
Palmyra, St Paul	33	34	27	16	0	0	1	0	0	50	2	0	0	3	0	28	8	0
Poplar Bluff, Holy Cross	146	160	100	108	5	5	8	4	0	92	41	7	6	8	150	73	25	0
Portland, St Mark	41	48	36	36	1	1	0	0	0	13	2	0	0	0	40	24	11	0
Rolla, Christ	389	395	353	273	0	8	0	0	0	100	40	16	1	7	22	182	39	0
Saint Charles, Trinity	427	422	345	235	0	14	5	5	2	104	28	36	5	6	60	183	54	36
Sikeston, St Paul	128	162	113	95	0	4	0	0	2	66	7	8	0	0	53	77	31	0
St. Clair, St James	60	58	34	34	0	1	0	0	0	29	9	3	0	2	23	23	0	0
* St. James, Trinity	63	63	41	41	0	0	1	0	0	48	1	6	0	1	1	36	0	0
Sullivan, St John	49	51	26	26	2	1	0	2	0	29	1	5	0	1	23	22	5	0
TOTAL:	3,870	4,000	3,324	2,917	18	93	50	25	14	1,667	618	391	43	57	1,072	2,015	758	96

* Indicates incomplete or obsolete data.

VITAL STATISTICS DATA YEAR 92	BAPTIZED MEMBERS		COMMUNICANTS	CONFIRMED COMM. IN GD STNDNG	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION			MAR- RIAGES	BURI- ALS	OTHER SERV.	AVERAGE ATTEND.	PUPILS	
	PRIOR DEC. 31	MEMBERS DEC. 31			ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE				4 KEY	CHURCH	DAY SCHOOL
																	SUNDAYS	SCHOOL

* Indicates incomplete or obsolete data.

VITAL STATISTICS DATA YEAR 92	BAPTIZED	BAPTIZED	CONFIRMED COMM. IN GD STNDNG	BAPTISMS		CONFIRMATIONS		SERVICES OF HOLY COMMUNION			AVERAGE ATTEND.			PUPILS				
	PRIOR DEC. 31	MEMBERS DEC. 31		COMMU- NICANTS	ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE	MAR- RIAGES	BURI- ALS	OTHER SERV.	4 KEY SUNDAYS	CHURCH SCHOOL	DAY SCHOOL
	DEC. 31	DEC. 31																
City Parishes																		
St. Louis, All Saints	504	520	420	420	2	9	3	3	0	122	20	12	3	7	26	262	65	0
St. Louis, Ascension	90	94	5	40	0	4	0	3	3	46	6	2	0	0	34	19	0	
St. Louis, Christ	521	519	0	0	2	11	9	0	1	208	264	120	9	11	15	381	34	0
St. Louis, Prince of Peace	30	29	26	22	0	2	1	0	0	30	2	12	0	2	31	0	0	
* St. Louis, St Augustine	150	150	82	113	0	0	1	0	2	50	12	7	0	4	44	21	0	
St. Louis, St John	101	101	67	47	0	2	0	0	1	102	6	3	4	3	9	54	12	0
St. Louis, St Mark	212	211	165	134	0	4	0	4	0	101	42	35	0	3	0	107	0	39
St. Louis, St Paul	159	154	147	103	0	5	1	0	0	104	12	21	0	1	3	64	17	0
St. Louis, St Stephen	53	56	29	26	0	5	0	1	0	53	5	6	1	0	6	38	11	0
St. Louis, St Thomas	65	66	58	58	2	0	0	0	0	45	6	3	0	1	7	18	0	0
St. Louis, Trinity	431	455	452	335	0	10	7	4	1	140	244	76	4	3	112	246	82	0
TOTAL:	2,316	2,355	1,451	1,298	6	52	22	15	8	1,001	619	297	21	35	178	1,284	261	39
St Louis County Congregations																		
Clayton, St Michael & St George	2,633	2,725	1,980	1,830	11	63	59	18	9	235	301	113	38	32	588	1,174	522	163
Crestwood, Advent	364	338	292	292	0	4	0	0	0	104	60	58	6	1	15	137	47	38
Creve Coeur, St Timothy	523	543	265	265	1	10	1	5	0	133	77	25	3	6	13	212	65	0
Ellisville, St Martin	916	854	746	665	1	21	10	12	6	132	145	36	10	3	63	427	173	51
Ferguson, St Stephen	444	427	307	255	0	5	4	4	2	102	49	50	1	15	16	178	33	0
Florissant, St Barnabas	293	315	225	238	0	8	0	0	0	94	36	45	6	6	41	140	35	0
Glencoe, St Francis	63	48	64	64	0	5	2	6	1	52	6	3	0	0	5	39	21	0
Kirkwood, Epiphany	79	79	70	63	0	4	2	0	0	52	71	28	1	4	0	53	12	0
Kirkwood, Grace	1,171	1,217	1,115	738	0	28	4	6	6	106	109	34	12	16	65	491	278	68
Ladue, St Peter	1,246	1,331	0	742	2	18	23	3	0	84	30	11	16	0	0	398	218	0
Manchester, St Luke	392	428	340	290	4	6	6	4	1	104	100	52	0	2	301	182	0	64
Northwoods, St Andrew	112	113	108	77	0	0	1	0	0	102	17	16	0	6	4	53	4	0
Overland, St Paul	47	47	18	18	0	1	0	0	0	52	30	7	0	1	0	18	4	0
Town & Country, Good Shepherd	464	493	375	23	2	15	4	2	4	104	48	10	2	4	10	153	137	0
University City, Holy Communion	248	229	150	150	0	4	3	5	0	104	73	34	1	7	476	136	29	0
Warson Woods, St Matthew	191	186	139	112	0	4	1	2	0	104	10	59	2	3	10	89	23	0
Webster Grove, Emmanuel	1,068	974	900	617	0	15	0	0	0	140	132	47	19	13	119	406	97	87
TOTAL:	10,254	10,347	7,094	6,439	21	211	120	67	29	1,804	1,294	628	117	119	1,726	4,291	1,698	471
GRAND TOTAL:	16,440	16,702	11,869	10,654	45	356	192	107	51	4,472	2,531	1,316	181	211	2,976	7,590	2,717	606

* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 92	REVENUES					EXPENDITURES					NET DISPOSABLE BUDGET INCOME		
	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH		TOTAL WORK OUTSIDE CONG.	TOTAL EXP., OPERATING ACCOUNTS
Outstate Congregations													
Bonne Terre, St Peter	0	0	980	1,477	1,500	2,977	3,455	3,455	0	0	0	3,455	997
Cape Girardeau, Christ	61	78,451	67,250	76,763	0	76,763	72,691	72,691	5,500	410	6,451	79,142	76,763
Caruthersville, St John	10	14,000	14,274	16,552	1,401	17,953	11,982	11,982	720	2,230	3,536	15,518	16,552
Clarksville, Grace	0	0	21,342	25,584	0	25,584	25,869	27,643	0	0	0	27,643	23,484
Columbia, Calvary	284	290,000	264,236	292,929	0	292,929	235,288	235,288	50,000	2,325	52,325	287,613	271,480
Columbia, St Mary	40	46,792	44,549	87,672	4,863	92,535	81,061	81,061	4,207	1,250	6,958	88,019	44,672
De Soto, Trinity	0	0	8,567	19,948	0	19,948	14,232	14,232	1,000	0	1,000	15,232	18,028
Eolia, St John	0	0	3,088	4,995	0	4,995	3,617	3,617	468	0	468	4,085	4,995
Farmington, All Saints	0	0	22,144	46,253	602	46,855	42,250	53,323	3,000	469	4,291	57,614	39,053
* Fort Leonard Wood, St Julian	0	0	0	0	0	0	0	0	0	0	0	0	0
Fulton, St Alban	21	23,370	20,717	22,691	773	23,464	19,861	20,156	1,000	1,361	3,363	23,519	22,691
Hannibal, Trinity	70	60,000	62,827	94,114	0	94,114	87,540	87,540	3,600	0	4,800	92,340	76,814
Ironton, St Paul	18	11,940	14,026	43,659	7,806	51,465	40,470	45,543	3,000	2,302	6,092	51,635	43,659
Jefferson City, Grace	115	117,503	123,695	148,691	19,484	168,175	121,222	121,222	28,000	3,660	33,620	154,842	148,691
Kennett, St Luke	7	7,000	9,271	9,512	367	9,879	6,883	6,883	600	480	1,209	8,092	9,512
Kirksville, Trinity	19	19,200	22,650	41,300	0	41,300	40,961	40,961	900	130	1,130	42,091	26,498
Lake Saint Louis, Transfiguration	0	42,400	52,733	76,451	0	76,451	59,124	59,124	100	125	12,173	71,297	60,451
Louisiana, Calvary	0	0	24,016	35,242	0	35,242	30,779	30,779	1,725	0	1,725	32,504	35,242
Mexico, St Matthew	34	42,760	49,856	53,075	26,223	79,298	48,944	73,944	3,800	954	5,354	79,298	53,075
Moberly, St Barnabas	21	11,806	14,925	20,768	0	20,768	18,870	18,870	1,300	499	1,799	20,669	19,418
Palmyra, St Jude	4	3,098	3,199	5,997	0	5,997	4,661	4,661	300	0	300	4,961	5,997
Palmyra, St Paul	11	19,600	16,641	27,757	883	28,640	29,870	31,141	1,000	0	1,025	32,166	27,757
Poplar Bluff, Holy Cross	0	54,000	62,215	65,881	2,941	68,822	59,823	59,823	4,600	1,200	9,156	68,979	65,881
Portland, St Mark	0	0	2,614	3,918	8,936	12,854	5,158	5,973	750	0	873	6,846	3,918
Rolla, Christ	137	136,341	147,675	180,996	0	180,996	142,264	234,764	17,000	750	19,450	254,214	180,996
Saint Charles, Trinity	93	122,291	125,756	134,183	25,744	159,927	118,738	125,101	15,700	10,732	31,804	156,905	134,183
Sikeston, St Paul	39	64,462	57,769	60,831	5,401	66,232	46,413	46,413	2,400	850	8,752	55,165	60,831
St. Clair, St James	17	15,350	21,093	41,337	670	42,007	38,207	40,543	1,025	130	1,313	41,856	41,143
* St. James, Trinity	0	0	12,995	27,570	4,200	31,770	0	9,103	1,402	0	1,402	10,505	27,570
Sullivan, St John	14	13,300	18,362	22,428	126	22,554	20,696	20,696	1,100	190	1,511	22,207	22,428
TOTAL:	1,015	1,193,664	1,309,465	1,688,574	111,920	1,800,494	1,430,929	1,586,532	154,197	30,047	221,880	1,808,412	1,562,779

DIOCESE OF Missouri, Page: 1

* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 92	REVENUES					EXPENDITURES					NET DISPOSABLE BUDGET
	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH	

* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 92	REVENUES					EXPENDITURES					NET DISPOSABLE BUDGET INCOME		
	PLEDGING UNITS	PLEGGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH		TOTAL WORK OUTSIDE CONG.	TOTAL EXP., OPERATING ACCOUNTS
City Parishes													
St. Louis, All Saints	150	145,232	185,225	195,774	40,470	236,244	181,508	196,860	22,000	1,824	27,921	224,781	195,774
St. Louis, Ascension	13	4,500	5,338	49,937	0	49,937	42,682	42,682	500	4,925	8,150	50,832	22,677
St. Louis, Christ	154	190,261	227,123	274,611	644,073	918,684	352,083	375,420	45,000	322,833	567,981	943,401	274,611
St. Louis, Prince of Peace	0	0	8,756	14,722	0	14,722	11,727	12,751	1,120	2,091	3,211	15,962	14,722
* St. Louis, St Augustine	0	0	27,114	53,419	2,652	56,071	52,174	52,174	1,890	0	1,890	54,064	49,294
St. Louis, St John	21	18,100	23,123	62,210	10,000	72,210	55,598	66,798	1,226	1,045	2,271	69,069	62,210
St. Louis, St Mark	74	53,061	65,503	102,466	6,768	109,234	61,960	64,994	17,500	2,105	21,409	86,403	102,466
St. Louis, St Paul	42	27,042	27,546	52,642	0	52,642	56,741	56,741	4,000	0	4,151	60,892	52,642
St. Louis, St Stephen	14	4,976	6,999	43,712	519	44,231	39,878	39,878	685	663	1,367	41,245	15,136
St. Louis, St Thomas	18	12,728	11,740	52,206	0	52,206	45,514	51,487	3,450	1,080	5,210	56,697	37,706
St. Louis, Trinity	140	192,175	214,767	264,185	57,895	322,080	223,583	240,564	27,000	50,192	77,192	317,756	254,185
TOTAL:	626	648,075	803,234	1,165,884	762,377	1,928,261	1,123,448	1,200,349	124,371	386,758	720,753	1,921,102	1,081,423
St Louis County Congregations													
Clayton, St Michael & St George	749	1,328,690	1,405,617	1,643,494	356,956	2,000,450	1,430,313	1,486,313	127,328	101,007	228,335	1,714,648	1,495,114
Crestwood, Advent	71	75,997	82,741	126,227	2,858	129,085	130,374	130,374	9,191	2,858	12,049	142,423	95,469
Creve Coeur, St Timothy	131	203,972	199,286	214,704	7,132	221,836	186,884	186,884	23,000	2,500	32,632	219,516	214,704
Ellisville, St Martin	0	0	286,496	380,432	-6,005	374,427	362,116	362,116	30,000	8,418	42,495	404,611	380,432
Ferguson, St Stephen	116	94,481	112,167	120,563	119,186	239,749	109,793	114,936	10,000	16,990	28,210	143,146	120,563
Florissant, St Barnabas	73	103,247	93,826	98,856	16,722	115,578	97,841	99,419	9,632	4,607	14,573	113,992	98,856
Glencoe, St Francis	19	24,130	24,605	36,936	1,000	37,936	32,456	32,456	2,301	635	2,936	35,392	24,936
Kirkwood, Epiphany	0	0	41,341	50,158	2,125	52,283	39,962	39,962	2,500	1,571	5,691	45,653	50,158
Kirkwood, Grace	329	316,282	318,345	385,812	0	385,812	349,152	349,152	47,400	4,537	51,937	401,089	385,812
Ladue, St Peter	416	488,062	492,932	585,085	0	585,085	483,458	483,458	54,000	42,300	103,685	587,143	585,085
Manchester, St Luke	74	91,604	97,606	110,526	817	111,343	93,414	103,323	7,200	747	8,627	111,950	110,526
Northwoods, St Andrew	45	44,076	44,411	58,848	1,757	60,605	57,718	57,718	1,700	582	2,526	60,244	58,848
Overland, St Paul	0	0	11,711	11,711	47,178	58,889	55,909	55,909	1,440	273	2,980	58,889	11,711
Town & Country, Good Shepherd	121	175,742	175,253	185,560	67,595	253,155	157,220	157,220	20,000	2,070	81,402	238,622	185,560
University City, Holy Communion	71	71,533	75,434	259,285	10,184	269,469	171,837	184,796	40,000	18,690	66,556	251,354	234,285
Warson Woods, St Matthew	65	102,000	118,232	135,646	786	136,432	129,449	129,449	12,000	1,062	18,249	147,698	135,646
Webster Grove, Emmanuel	309	360,633	358,863	426,552	170,937	597,489	358,232	398,294	62,000	21,559	89,662	487,956	426,552
TOTAL:	2,589	3,480,449	3,938,866	4,830,395	799,228	5,629,623	4,246,128	4,371,779	459,692	230,406	792,547	5,164,326	4,614,257
GRAND TOTAL:	4,230	5,322,188	6,051,565	7,684,853	1,673,525	9,358,378	6,800,505	7,158,660	738,260	647,211	1,735,180	8,893,840	7,258,459

* Indicates incomplete or obsolete data.

NOTICE
155th Annual Convention of the Diocese
February 9-11, 1995
Holiday Inn, Hannibal, Missouri
Hosted by Trinity Church, Hannibal