

**Diocese of Missouri
One Hundred Forty-
Sixth
Convention
1985**

Protestant-Episcopal Church



JOURNAL

of the

One Hundred Forty-Sixth Convention

of the

DIOCESE OF MISSOURI

Grace Episcopal Church

Jefferson City, Missouri

November 22-23, 1985

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ONE HUNDRED FORTY-SIXTH CONVENTION

DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson,
D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle
D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, 1912;
Bishop of Missouri, 1923; Retired, November 8, 1933;
Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883, Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952
Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;
Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959.
Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959.
Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927
Ordained and Consecrated, May 3, 1975

OFFICERS OF THE DIOCESE

Bishop

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Chancellor

Mr. William M. Van Cleve
500 North Broadway
St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Deputy Chancellor

Mr. Edwin S. Fryer
500 North Broadway
St. Louis, Missouri 63102

Treasurer

Mr. Reuben Morriss
P.O. Box 7365
St. Louis, Missouri 63166

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF

Archdeacon

The Ven. Carlson Gerdau,
1210 Locust Street
St. Louis, Missouri
(314) 231-1220

Deputy for Community Ministries/ Institutions and Deputy for Ministries of Personal Growth

The Rev. Arthur C. Hadley
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Finance

Mr. Arthur Green
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Administrative Assistant

Mrs. Vinita A. Heritage
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

SPECIAL PROJECTS

Communications Officer

Mrs. Nell McDonald
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
Res: (314) 863-2567
Bus: (314) 726-5991

Program Coordinators

Mrs. Babs Kiehl
3024 Thrush
St. Charles, Missouri 63301
(314) 946-5218

Ms. Marie Irons
20 N. Kingshighway
St. Louis, Missouri 63108
(314) 367-1417

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THE STANDING COMMITTEE

— 1986 —

Ms. Nancy G. Fields
The Rev. John M. Good, Secretary
Mr. David D. Metcalfe, Vice President

— 1987 —

The Rev. Nathaniel Pyron
The Rev. Susan C. Skinner, President
Mr. Stuart Symington, Jr.

— 1988 —

Ms. Judith Herzog
Mr. Ronald Jones
The Rev. Howard Park, III

— 1989 —

The Rev. George Quarterman, Jr.
The Rev. Harvel Sanders
Ms. Marguerite Bowman

TRUSTEES OF THE PAROCHIAL TRUST FUND, DIOCESE OF MISSOURI, A CORPORATION

the Rt. Rev. William A. Jones, Jr.	President
Mr. Ronald Jones	Vice-President
the Rev. John M. Good	Secretary
Members of the Standing Committee	Trustees

DIOCESAN COUNCIL

The Rt. Rev. William A. Jones, Jr. President
 Mr. William M. Van Cleve Chancellor — Ex-officio
 Mr. Edwin S. Fryer Deputy Chancellor — Ex-officio
 Mr. Reuben Morriss Treasurer — Ex-officio

MEMBERS AT LARGE ELECTED BY CONVENTION

Dr. James Hood Term expires 1986
 Dr. Lance Williams Term expires 1986
 Mr. John Houghton Term expires 1987
 Ms. Nanette Sharp Term expires 1987
 Mrs. Nancy Moore Term expires 1988
 Ms. Martha "Marty" Byer Term expires 1988

Ms. Ruth Field } Representing Metro I
 The Rev. Colin Keys }

Mr. Richard Summers } Representing Metro II
 The Rev. William Chapman }

Mrs. Winifred Martin } Representing Metro III
 The Rev. Robert Skinner }

Ms. Nancy Craig } Representing Metro IV
 The Rev. David Fly }

Mrs. Ann Smirl } Representing South Convocation
 The Rev. Stephen Bergmann }

Ms. Bertha Blattner } Representing North Convocation
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Ms. Nancy Craig

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CONGREGATIONS BY CONVOCATION

WEST CONVOCATION

Calvary, Columbia
 St. Alban's, Fulton
 Grace, Jefferson City
 St. Mark's, Portland
 Trinity, St. James

SOUTH CONVOCATION

Christ, Cape Girardeau
 St. John's, Caruthersville
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

NORTH CONVOCATION

Grace, Clarksville
 Trinity, Hannibal
 Trinity, Kirksville
 Calvary, Louisiana
 St. James', Macon

St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. Jude's, Monroe City
 St. Paul's, Palmyra
 St. John's, Prairieville

METRO I

Trinity, St. Charles
 All Saints', St. Louis
 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
 St. Andrew's, Northwoods
 St. Paul's, Overland
 Grace Church United, O'Fallon
 Transfiguration, St. Charles County

METRO II

Ascension, St. Louis
 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George's, Clayton
 St. Timothy's, Creve Coeur
 St. Peter's, Ladue
 Holy Communion, University City

METRO III

St. Peter's, Bonne Terre
 Trinity, DeSoto
 All Saints', Farmington
 St. Augustine's, St. Louis
 St. John's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 St. Stephen's, St. Louis
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves
 St. Thomas, St. Louis

METRO IV

Christ, Rolla
 St. James', St. Clair
 St. John's, Sullivan
 Advent, Crestwood
 St. Martin's, Ellisville
 Epiphany, Kirkwood
 Grace, Kirkwood
 Good Shepherd, St. Louis County
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The Rev. Robert Grindrod

The Rev. Richard Knudsen
Mr. William M. Van Cleave

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The Rev. Arthur McNulty
The Rev. Kwasi Thornell
The Rev. David Fly

Mrs. Ellen Conant
Dr. Lance Williams
Mr. George T. Guernsey, III
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The Rev. Howard Park, III
The Rev. George Quarterman, Jr.
The Rev. J. C. Michael Allen

Ms. Nancy C. Fields
Mrs. Mary Webber
Ms. Margaret Cooper
Mr. Ted Eldredge

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. William A. Jones, Jr. Bishop
 The Very Rev. J. C. Michael Allen Dean
 Mr. Dennis McDermott Cathedral Administrator
 Mr. William M. Van Cleve Chancellor of the Diocese
 Mr. Reuben Morriss Treasurer of the Diocese

Elected by the Convention:

	— 1987 —	
The Rev. Robert Skinner		Ms. Valerie Walch
	— 1988 —	
The Rev. Robert Grindrod		Mr. Titus Olajide
	— 1989 —	
The Rev. Maurice Kaser		Ms. Mary Sue Hunt

Elected by the Cathedral Congregation

Mr. James D. McGahey	Senior Warden
Dr. Joseph L. Price	Junior Warden
Mr. Walter R. Wallace	Treasurer
Mr. Roger G. Darley	Secretary
Mr. Richard Branch	Mrs. Elisabeth Price
Ms. Carole Holtwick	Mr. Donald Rouland
Ms. Norma Lemmon	Mr. Robert Schleipman
Mrs. Edna Nienhaus	Mr. Frank Sprayberry

Thompson Center

12145 Ladue Road, St. Louis, Mo. 63141

The Rt. Rev. William A. Jones, Jr. Trustee
 The Rev. Edward L. Salmon, Jr. Chairman
 The Rev. Martin Seeley Executive Director

Representing the Diocese of Missouri:

The Ven. Carlson Gerdau	Mrs. William Sims
The Rev. Edward L. Salmon, Jr.	Mrs. George Roudebush
Mr. Jefferson Miller	

and representatives of Giddings-Lovejoy Presbytery of the United Presbyterian Church (USA) and the Missouri East Conference of the United Methodist Church.

St. Andrew's Episcopal-Presbyterian Foundation

245 Union Boulevard, St. Louis, MO 63108

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy.

Mr. Grant Walsh President

Representing the Diocese of Missouri:

Mr. Andrew Baur
Mr. John R. Bell, II
Mr. Warren Druschky
Mr. Ben F. Jackson
Mr. Rudolph Joenk

Mr. Thomas F. Latzer
Mr. Jefferson L. Miller
The Rev. Edward L. Salmon, Jr.
Mrs. William Sims

Standing Members:

The Rt. Rev. William A. Jones, Jr.

Mr. Linn B. Perkins

Honorary Board Members:

The Rt. Rev. George L. Cadigan
Mr. Kenneth B. Caskey
Mr. John L. Davidson
Mr. George T. Guernsey, III

Mr. Herbert N. Jones
The Ven. Charles F. Rehkopf
Mrs. John M. Wolff

and representatives of the Presbytery of Giddings-Lovejoy.

The Episcopal Home for Children

"The Educational Center"
6357 Clayton, St. Louis, MO 63117

The Rt. Rev. William A. Jones, Jr. Chairman
The Rev. Richard Tombaugh Executive Director

The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr. President
The Rev. William N. North, Jr. Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

George Eberle, Jr., A.C.S.W. Executive Director

Grace Hill House is an integral part of
Consolidated Neighborhood Services, Inc.

Episcopal Churchwomen

- Mrs. Margery Gantt President
- Mrs. Judith Herzog First Vice President
- Mrs. Edith McQuitty Second Vice President
- Ms. Nancy Craig Recording Secretary
- Mrs. Barbara Metelmann Treasurer
- Mrs. Sylvia Robbins Corresponding Secretary
- Mrs. Lillian Walker Representative at Large
- Mrs. Mary Anselmo Representative at Large
- Mrs. Julia Mellor Representative at Large
- Mrs. Marguerite Bowman United Thank Offering
- Mrs. Marti Robards Representative at Large
- Mrs. Peggy Strelinger Representative at Large
- Mrs. Betty Zimmerman Representative at Large
- Mrs. Maggie Owen North Convocation Chairman
- Mrs. Marty Byer West Convocation Chairman
- Mrs. Cynthia Keezer South Convocation Chairman
- Mrs. Nancy Hall East Convocation Chairman
- Mrs. Dorcas Farrell East Convocation Co-Chairman
- Mrs. Margery Gantt
- Mrs. Marguerite Bowman
- Mrs. Evelyn Susac
- Mrs. Judith A. Herzog

} Delegates to the Triennial of the Episcopal Churchwomen — Anaheim, 1985

St. Luke's Episcopal-Presbyterian Hospital

232 S. Woods Mill, Chesterfield, MO 63017

Paul Wunderlich President and Chief Executive Officer

Neighborhood Health Center, Inc.

2500 Hadley St., St. Louis, MO 63106

Richard Gram Executive Director
 John A. Davidson, M.D. Medical Director

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Macon	St. James
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael and St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Manchester	St. Luke
Northwoods	St. Andrew
Overland	St. Paul
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel
St. Louis County	Good Shepherd

Bonne T.
Caruther
Clarksvil
De Soto
Farming
Fulton .
Ironton
Kennett
Kirksville
Mexico .
Moberly
Portland
St. James
Sullivan .
St. Charl

St. Louis

St. Louis

St. Louis

St. Louis

St. Louis

St. Louis

O'Fallon

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
De Soto	Trinity
Farmington	All Saints
Fulton	St. Alban
Ironton	St. Paul
Kennett	St. Luke
Kirksville	Trinity
Mexico	St. Matthew
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John
St. Charles County	Transfiguration

St. Louis City:

St. Louis	Ascension
St. Louis	Prince of Peace
St. Louis	St. Stephen
St. Louis	St. Thomas

St. Louis County:

O'Fallon (Ecumenical) Grace Church United

UNORGANIZED MISSIONS

St. Louis — City Mission Society
 Missouri Hills
 Juvenile Courts

PARISHES AND MISSIONS OF THE EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE —

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Vicar: John C. Stone

CAPE GIRARDEAU —

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 314-335-2997
Rector: J. Stephen Bergmann

CARUTHERSVILLE —

St. John's Church
West 19th Street
Caruthersville, MO 63830
Phone: 314-333-2249
Vicar: Charles M. Galbraith

CLARKSVILLE — Grace Church

104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)

COLUMBIA — Calvary Church

123 South Ninth
Columbia, MO 65201
Phone: 314-449-3194
Rector: James P. Fallis, Jr.

DE SOTO — Trinity Church

P. O. Box 156
(South Second and West Miller)
De Soto, MO 63020
Phone: 314-586-2542
Vicar: John C. Stone

FARMINGTON — All Saints

1560 N. Washington
Farmington, MO 63640
Vicar: John C. Stone

FULTON — St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 314-642-7758
Priest-in-Charge:
W. Gammon Jarrell

HANNIBAL — Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 314-221-0298
Rector: (vacant)

IRONTON — St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 314-546-2397
Vicar: (vacant)

JEFFERSON CITY — Grace Church

217 Adams
Jefferson City, MO 65101
Phone: 314-635-4405
Rector: Harvel R. Sanders

KENNETT — St. Luke's Church

P. O. Box 544
Kennett, MO 63857
Phone:
Vicar: Charles M. Galbraith

KIRKSVILLE — Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: 816-665-6155
Vicar: Kenneth Yerkes

LOUISIANA — Calvary Church

P. O. Box 528
(Georgia Street)
Louisiana, MO 63353
Phone: 314-754-6423
Priest-in-Charge:
Maurice C. Kaser

MACON —
Daugh
Macon
Phone
Priest-

MEXICO —
1100 S
Mexico
Phone
Vicar:

MOBERLY —
629 W
Mober
Phone
Vicar:

MONROE —
St. Ju
323 No
Monro
Phone
Priest-

PALMYRA —
East O
Palmy
Phone
Priest-

POPLAR —
Holy C
P. O.
(420 N
Poplar
Phone
Rector

PORTLAN —
Portlar
Vicar:

PRAIRIEV —
St. Joh
Eolia,
Phone
Priest-

MACON — St. James' Church

Daugherty and Rollins
 Macon, MO 63552
 Phone:
 Priest-in-Charge: (vacant)

MEXICO — St. Matthew's Church

1100 South Grove
 Mexico, MO 65265
 Phone: 314-581-3409
 Vicar: Richard H. Ash

MOBERLY — St. Barnabas' Church

629 West Coates
 Moberly, MO 65270
 Phone: 816-263-5759
 Vicar: Llewellyn M. Heigham

MONROE CITY —

St. Jude's Church
 323 North Main
 Monroe City, MO 63456
 Phone:
 Priest-in-Charge:
 Gordon O. Price

PALMYRA — St. Paul's Church

East Olive Street
 Palmyra, MO 63461
 Phone: 314-769-3552
 Priest-in-Charge:
 Gordon O. Price

POPLAR BLUFF —

Holy Cross Church
 P. O. Box 862
 (420 North Main Street)
 Poplar Bluff, MO 63901
 Phone: 314-785-1098
 Rector: (vacant)

PORTLAND — St. Mark's Church

Portland, MO 65067
 Vicar: E. Clarendon Hyde

PRAIRIEVILLE (Eolia) —

St. John's Church
 Eolia, MO 63344
 Phone:
 Priest-in-Charge:
 Maurice C. Kaser
 (See Louisiana)

ROLLA — Christ Church

1000 Main Street
 Rolla, MO 65401
 Phone: 314-364-1499
 Rector: Joseph W. Carlo

ST. CHARLES — Trinity Church

318 South Duchesne
 St. Charles, MO 63301
 Phone: 314-724-5942
 Rector: George H. Quarterman, Jr.

LAKE ST. LOUIS —

Transfiguration
 1860 Lake St. Louis Boulevard
 Lake St. Louis, MO 63367
 Phone: 314-625-8951
 Vicar: Colin D. Keys

ST. CLAIR — St. James' Church

35 Murray Street
 St. Clair, MO 63077
 Phone: 314-629-0704
 Rector: Richard A. Knudsen

ST. JAMES — Trinity Church

116 East Scioto
 St. James, MO 65559
 Phone: 314-265-7667
 Priest-in-Charge:

SIKESTON — St. Paul's Church

P. O. Box 428
 (1100 North Main)
 Sikeston, MO 63801
 Phone: 314-471-2680
 Rector: W. Nathaniel Pyron

SULLIVAN — St. John's Church

463 North Church Street
 Sullivan, MO 63080
 Phone: 314-468-3753
 Vicar: Richard A. Knudsen
 (See St. Clair)

ST. LOUIS — All Saints' Church
5010 Terry
St. Louis, MO 63115
Phone: 367-2314
Rector: Emery Washington

ST. LOUIS — Church of the Ascension
850 Goodfellow
St. Louis, MO 63112
Phone: 361-0105
Priest-in-Charge:
Bernardo D. Tomas

ST. LOUIS — Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 231-3454
Dean: J. C. Michael Allen

ST. LOUIS — Prince of Peace Church
8449 Halls Ferry
St. Louis, MO 63147
Phone: 261-0770
Priest-in-Charge: Anne S. Sharon

ST. LOUIS — St. Augustine's Church
7039 Bruno
St. Louis, MO 63143
Phone: 647-2580
Priest-in-Charge: Paul R. Thim

ST. LOUIS — St. John's Church
3664 Arsenal
St. Louis, MO 63116
Phone: 772-3970
Rector: Dorman A. Ball

ST. LOUIS — St. Mark's Church
4714 Clifton
St. Louis, MO 63109
Phone: 832-3588
Rector: Paul Lautenschlager

ST. LOUIS — St. Paul's Church
6518 Michigan
St. Louis, MO 63111
Phone: 352-0370
Rector: Paul R. Thim

ST. LOUIS — St. Stephen's Church
1400 Park Avenue
St. Louis, MO 63104
Phone: 421-2579
Priest-in-Charge: (vacant)

ST. LOUIS —
St. Thomas' Church for the Deaf
1210 Locust Street
St. Louis, MO 63103
Phone: (314) 421-2685
Vicar: Robert H. Grindrod

ST. LOUIS — Trinity Church
600 North Euclid
St. Louis, MO 63108
Phone: 361-4655
Rector: William D. Chapman

CLAYTON — Church of St. Michael
and St. George
6330 Ellenwood
Clayton, MO 63105
Phone: 721-1502
Rector: Edward L. Salmon, Jr.

CRESTWOOD —
Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 843-0123
Rector: Fred A. Davis

CREVE COEUR —
St. Timothy's Church
P. O. Box 12508
(808 North Mason Road)
Creve Coeur, MO 63141
Phone: 434-5906
Interim Rector: Robert New

ELLISVILLE — St. Martin's Church
1200 Clayton Road
Ellisville, MO 63011
Phone: 227-1484
Rector: Howard F. Park, III

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FERGUSON — St. Stephen's Church

33 North Clay
 Ferguson, MO 63135
 Phone: 521-0138
 Rector: (vacant)

FLORISSANT —

St. Barnabas' Church
 P. O. Box 195
 (2900 St. Catherine)
 Florissant, MO 63032
 Phone: 837-7113
 Rector: John M. Good

KIRKWOOD —

Church of the Epiphany
 2154 Dougherty Ferry
 Kirkwood, MO 63122
 Phone: 822-2115
 Rector: Donald C. Wilkinson

KIRKWOOD — Grace Church

514 East Argonne
 Kirkwood, MO 63122
 Phone: 821-1806
 Rector: David K. Fly

LADUE — St. Peter's Church

110 North Warson Road
 Ladue, MO 63124
 Phone: 993-2306
 Rector: Richard H. Schmidt

NORTHWOODS —

St. Andrew's Church
 4520 Lucas & Hunt Road
 Northwoods, MO 63121
 Phone: 261-4727
 Rector: Charles H. Morris

OVERLAND — St. Paul's Church

2420 Verona Avenue
 Overland, MO 63114
 Phone: 426-4543
 Rector: Bernard Persson

UNIVERSITY CITY —

Church of the Holy Communion
 7401 Delmar Boulevard
 University City, MO 63130
 Phone: 721-7401
 Rector: Roderic D. Wiltse

WARSON WOODS —

St. Matthew's Church
 1551 Bennett
 Warson Woods, MO 63122
 Phone: 966-8909
 Rector: Ann Brewster Jones

WEBSTER GROVES —

Emmanuel Church
 9 South Bompert
 Webster Groves, MO 63119
 Phone: 961-2393
 Rector: Robert B. Skinner

ST. LOUIS COUNTY —

Church of the Good Shepherd
 1166 South Mason Road
 St. Louis, MO 63131
 Phone: 576-5502
 Rector: Robert Newyear

ST. LOUIS COUNTY —

St. Luke's Church
 1101 Sulphur Springs Road
 Manchester, MO 63011
 Phone: 227-1227
 Rector: Wayne H. Carlson

O'FALLON — Grace Church United

Ecumenical:
 • Episcopal
 • Christian Church
 (Disciples of Christ)
 • United Presbyterian
 Church in the USA
 • United Church of Christ
 601 South Old Highway 40
 O'Fallon, MO 63366
 Phone: 1-272-3799

LIST OF CLERGY

In the Diocese of Missouri, November 22, 1985
Canonically Resident and entitled to seat, voice and vote:

- Jones, William A. Jr., D.D. — Bishop
 Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis
 Appleyard, Daniel S. — Assistant, Grace Church, Kirkwood
 Armstrong, Donald, III — Assistant, Church of St. Michael and
 St. George, Clayton
 Ash, Richard H. — Vicar, St. Matthew's Church, Mexico
 Baker, William A., Jr. — Assistant, Church of St. Michael and St. George,
 Clayton
 Ball, Dorman A. — Rector, St. John's Church, St. Louis
 Barbee, C. Frederick — Assistant, Church of St. Michael and St. George,
 Clayton
 *Benson, David H. — Assistant, Emmanuel Church, Webster Groves
 Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau
 Carlo, Joseph W. — Rector, Christ Church, Rolla
 Carlson, Wayne H. — Rector, St. Luke's Church, Manchester
 Chapman, William D. — Rector, Trinity Church, St. Louis
 Davis, Fred R. — Rector, Church of the Advent, Crestwood
 *Diamond, Daryl E. — Associate, St. Timothy's Church, Creve Coeur
 Fallis, James P., Jr. — Rector, Calvary Church, Columbia
 Fly, David K. — Rector, Grace Church, Kirkwood
 Galbraith, Charles M. — Vicar, St. Luke's Church, Kennett, and
 St. John's Church, Caruthersville
 Gerdau, Carlson — Archdeacon and Deputy for Program and Pastoral Care
 Good, John M. — Rector, St. Barnabas' Church, Florissant
 Grindrod, Robert H. — Vicar, St. Thomas Church, St. Louis
 Hadley, Arthur C. — Deputy for Community Ministries/Institutions and
 Deputy for Ministries of Personal Growth
 Heigham, Llewellyn M. — Vicar, St. Barnabas' Church, Moberly
 Hyde, E. Clarendon — Vicar, St. Mark's Church, Portland
 Jarrell, W. Gammon — Priest-in-Charge, St. Alban's Church, Fulton
 Jones, Ann Brewster — Rector, St. Matthew's Church, Warson Woods
 Kaser, Maurice C. — Priest-in-Charge, River Area Parishes: Calvary Church,
 Louisiana; St. John's Church, Prairieville; and Grace Church, Clarksville
 Keys, Colin Duane — Vicar, Church of the Transfiguration, Lake St. Louis
 Knudsen, Richard A. — Rector, St. James' Church, St. Clair, and Vicar,
 St. John's Church, Sullivan
 Lautenschlager, Paul J. — Rector, St. Mark's Church, St. Louis
 Ludbrook, Helen — Assistant, St. Timothy's Church, Creve Coeur
 Michels, Sandra B. — Assistant, St. Martin's Church, Ellisville
 Morris, Charles H., D. Min. — Rector, St. Andrew's Church, Northwoods
 Newyear, Robert C. — Rector, Church of the Good Shepherd, St. Louis
 County
 Noel, Virginia — Canon, Christ Church Cathedral, St. Louis
 Park, III, Howard F. — Rector, St. Martin's Church, Ellisville
 Persson, Bernard C. — Rector, St. Paul's Church, Overland
 Phillips, Craig A. — Assistant, St. Peter's Church, Ladue
 Pyron, W. Nathaniel — Rector, St. Paul's Church, Sikeston
 Quarterman, George H., Jr. — Rector, Trinity Church, St. Charles

- Rehkopf, Charles F. — Staff, Emmanuel Church, Webster Groves
 Salmon, Edward L., Jr. — Rector, Church of St. Michael and
 St. George, Clayton
 Sanders, Harvel R. — Rector, Grace Church, Jefferson City
 Scharon, Anne S. — Vicar, Prince of Peace Church, St. Louis
 Schmidt, Richard H. — Rector, St. Peter's Church, Ladue
 Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves
 Skinner, Susan C. — Assistant, Emmanuel Church, Webster Groves
 Stone, John C. — Vicar, Mineral Area Regional Ministry - Trinity, DeSoto;
 St. Peter's, Bonne Terre; All Saints', Farmington
 Thim, Paul R. — Priest-in-Charge, Southside Ministry - St. Augustine's
 Church, St. Louis; St. Paul's Church, Carondelet
 Tomas, Bernardo D. — Vicar, Northside Ministry - Ascension Church,
 St. Louis
 *Tombaugh, Richard F. — Executive Director, The Educational Center
 Washington, Emery — Rector, All Saints' Church, St. Louis
 Whistler, Tamsen — Assistant, Grace Church, Jefferson City
 Wilkinson, Donald C. — Rector, Church of the Epiphany, Kirkwood
 Wiltse, Roderic D. — Rector, Church of the Holy Communion, University
 City
 Yerkes, Kenneth — Vicar, Trinity Church, Kirksville
- Total eligible to seat, voice and vote 56
 Necessary for quorum 19

Canonically resident with seat and voice only. Not required for a quorum:

A. Living in Missouri:

- *Baker, Richard H. — St. Louis
- *Carroll, Edward — Columbia
- *Crawford, A. Chandler — DeSoto (retired)
- *Davis, William E. — Poplar Bluff
- *England, Arthur L. — St. Louis
- *Handloss-Stern, Patricia — St. Louis
- Hughes, LeRoy L. — St. Louis
- *Kiefer, James C. — St. Louis
- Mason, John E. — St. Louis
- *Matheus, William L. — (Perpetual Deacon) St. Louis
- *Nicholson, Joseph W. — St. Louis (retired)
- *Plattenburg, George S. — St. Louis
- Steidemann, Arthur R. — St. Louis (retired)
- *Stuart, Calvin B., Jr. — St. Louis
- *Swift, Stephen A. — Columbia
- *Taylor, Edgar C. — St. Louis (retired)
- *Thomas, William T. — Ladue
- *Vandivort, Paul M. — St. Louis
- *Zacher, Allan N. — St. Louis

B. Living outside Missouri:

- *Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
- *Cadigan, C. Richard — Dallas, Texas
- *Cherbonnier, Edmund — (Deacon) Hartford, Connecticut
- *Danforth, John C. — Washington, D.C.
- *Kadel, Andrew G. — Princeton, New Jersey
- *Kemper, William F. — Kansas City, Kansas
- *Maxwell, Raymond E. — Germany (retired)
- *Morley, Anthony J. — Minneapolis, Minnesota
- *Peabody, William N., D. Min. — South Woodstock, Vermont
- *Swift, Joseph T., — Champaign, Illinois (retired)

Licensed to officiate in the Diocese of Missouri:

- *Campbell, Alan — Dallas
- *Cresap, William K. — Pennsylvania
- Eastes, Sue — Minnesota
- Kellerhouse, Dean K. — Rhode Island
- New, Robert — Southern Ohio
- *Price, Gordon O. — Southern Ohio
- *Shuler, Clyde — Central Gulf Coast

*Not present in Convention.

Jones, W
 Cadigan,
 Maxwell,
 Rehkopf,
 Taylor, E
 Nicholson
 Swift, Jo
 Steidema
 Crawford
 Zacher, A
 Morley, A
 England,
 Carlo, Jo
 Chapman
 Thomas,
 Park, III
 Cadigan,
 Danforth
 Baker, Ri
 Stuart, J
 Tombaug
 Morris, C
 Ball, Dor
 Benson, I
 Matheus,
 Sanders,
 Kaser, M
 Skinner,
 Tomas, B
 Vandivor
 Peabody,
 Bergmann
 Wilkinson
 Hughes, I
 Good, Jo
 Davis, W
 Ash, Rich
 Knudsen,
 Hyde, E.
 Cherbonn
 Kemper,
 Mason, J
 Baker, W
 Allen, Jay
 Plattenbu

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri

as of November 22, 1985
(In Order of Precedence)

Jones, William A., Jr.	—C—	May 3, 1975 — Bishop
Cadigan, George L.	—C—	April 16, 1959 — Retired Bishop
Maxwell, Raymond E.	—R—	September 10, 1937 — Retired
Rehkopf, Charles F.	—R—	May 1, 1944 — Retired
Taylor, Edgar C.	—O—	December 28, 1947
Nicholson, Joseph W.	—R—	August 1, 1949 — Retired
Swift, Joseph T.	—O—	January 27, 1952 — Retired
Steidemann, Arthur R.	—O—	June 1, 1952 — Retired
Crawford, A. Chandler	—R—	May 1, 1954 — Retired
Zacher, Allan N., Jr.	—O—	June 3, 1955 — Non-Parochial
Morley, Anthony J.	—R—	July 1, 1958 — Non-Parochial
England, Arthur L.	—O—	December 20, 1958—Non-Parochial
Carlo, Joseph W.	—O—	September 14, 1960
Chapman, William D.	—R—	November 1, 1960
Thomas, William T.	—R—	March 2, 1961 — Non-Parochial
Park, III, Howard F.	—O—	June 16, 1962
Cadigan, C. Richard	—R—	January 4, 1963 — Non-Parochial
Danforth, John C.	—O—	September 15, 1963—Non Parochial
Baker, Richard H.	—O—	June 25, 1964 — Non-Parochial
Stuart, Jr., Calvin B.	—O—	June 25, 1964 — Non-Parochial
Tombaugh, Richard F.	—R—	June 15, 1965 —
Morris, Charles H.	—R—	August, 1, 1965
Ball, Dorman A.	—R—	August 31, 1965
Benson, David H.	—R—	September 1, 1965
Matheus, William L.	—O—	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	—O—	June 25, 1966
Kaser, Maurice C.	—R—	September 1, 1966
Skinner, Robert B.	—R—	August 1, 1967
Tomas, Bernardo D.	—R—	April 3, 1968
Vandivort, Paul M.	—O—	June 22, 1968 — Non-Parochial
Peabody, William N.	—R—	March 25, 1969 — Non-Parochial
Bergmann, J. Stephen	—R—	November 1, 1970
Wilkinson, Donald C.	—R—	January 19, 1972
Hughes, LeRoy L.	—R—	January 21, 1972 — Non-Parochial
Good, John M.	—O—	June 10, 1972
Davis, William E.	—R—	August 31, 1972
Ash, Richard H.	—R—	September 1, 1972
Knudsen, Richard A.	—O—	November 11, 1973
Hyde, E. Clarendon	—R—	January 1, 1974 — Retired
Cherbonnier, Edmund L.	—R—	April 24, 1974—Deacon, Non-Parochial
Kemper, Jr., William F.	—R—	September 30, 1974 — Non-Parochial
Mason, John E.	—R—	October 1, 1974 — Non-Parochial
Baker, William A., Jr.	—R—	January 14, 1976
Allen, Jay Cooke Michael	—R—	June 1, 1976
Plattenburg, George S.	—R—	August 20, 1976 — Non-Parochial

Quarterman, Jr., George H.	—R—	October 13, 1976
Carlson, Wayne H.	—R—	May 1, 1977
Handloss-Stern, Patricia	—O—	May 22, 1977 — Non-Parochial
Jarrell, William Gammon	—R—	November 15, 1977
Davis, Fred R.	—R—	February 23, 1978
Scharon, Anne S.	—O—	August 27, 1978
Swift, Stephen A.	—R—	October 2, 1978 — Non-Parochial
Lautenschlager, Paul J.	—R—	October 17, 1978
Salmon, Jr., Edward L.	—R—	December 1, 1978
Gerda, Carlson	—R—	January 8, 1979
Armstrong, III, Donald	—R—	May 1, 1979
Michels, Sandra B.	—R—	July 27, 1979
Kiefer, James C.	—R—	December 31, 1979 — Non-Parochial
Heigham, Jr., Llewellyn	—R—	July 13, 1980
Grindrod, Robert Hamm	—R—	August 15, 1980
Thim, Paul R.	—R—	February 16, 1981
Carrroll, C. Edward	—O—	May 1, 1981 — Non-Parochial
Pyron, Nathaniel	—R—	June 1, 1981
Stone, John C.	—R—	July 31, 1981
Fly, David Kerrigan	—R—	September 1, 1981
Barbee, Cecil Frederick	—R—	December 31, 1981
Skinner, Susan C.	—R—	February 1, 1982
Schmidt, Richard Hanna	—R—	September 1, 1982
Keys, Colin Duane	—R—	November 8, 1982
Fallis, James P.	—R—	February 28, 1983
Appleyard, Daniel S.	—O—	June 23, 1983
Washington, Emery	—R—	September 1, 1983
Wiltse, Roderic D.	—R—	September 1, 1983
Kadel, Andrew G.	—R—	October 31, 1983 — Non-Parochial
Hadley, Arthur C.	—R—	April 23, 1984
Ludbrook, Helen	—O—	June 15, 1984
Whistler, Tamsen	—O—	June 15, 1984
Phillips, Craig A.	—R—	June 16, 1984
Diamond, Daryl Edward	—R—	July 31, 1984
Galbraith, Charles M.	—R—	September 25, 1984
Jones, Ann Brewster	—R—	October 1, 1984
Noel, Virginia	—R—	October 2, 1984
Yerkes, Kenneth	—O—	June 15, 1985
Newyear, Robert C.	—R—	October 25, 1985
Persson, Bernard C.	—R—	October 31, 1985

St. Peter -
NoChrist -
Don
CarSt. John -
GlaGrace -
NoCalvary -
Cha
llen
Jan
Cha
CarTrinity -
ZunSt. Alban
R. E
Irl KTrinity -
Bern
Cha
Davi
TotoSt. Paul -
SidnGrace - J
Janie
Ruth
Mar
Har
TurnSt. Luke -
EllerTrinity -
Nan

DELEGATES PRESENT IN CONVENTION

- St. Peter — Bonne Terre
No delegate present
- Christ — Cape Girardeau
Don Thomasson
Carolyn Thomasson
- St. John — Caruthersville
Gladys Treece
- Grace — Clarksville
No delegate present
- Calvary — Columbia
Charles Carpenter
Ilene Ford
Jane McQuitty
Charles Mullett
Carol Woodward
- Trinity — De Soto
Zuma Vanderpoel
- St. Alban — Fulton
R. B. Scott
Irl Krause*
- Trinity — Hannibal
Bernice Bueler
Charles Bueler
David Jackson
Toto Rendlen
- St. Paul — Ironton
Sidney Freegard
- Grace — Jefferson City
Janice Bakewell
Ruth Buell
Mary Jane Hollis
Harry Richter
Turner Tyson
- St. Luke — Kennett
Ellen Broadhead
- Trinity — Kirksville
Nancy Adams Cogan
- Calvary — Louisiana
Patricia Glenn
- St. James — Macon
No delegate present
- St. Matthew — Mexico
C. Darrell Phillips
- St. Barnabas — Moberly
Bertha Blattner
- St. Jude — Monroe City
Leonard Grinnell
- St. Paul — Palmyra
No delegate present
- Holy Cross — Poplar Bluff
No delegate present
- St. Mark — Portland
Carolyn Leeper
- St. John — Prairieville
Elizabeth B. Kaser
- Christ — Rolla
Catherine George
Lawrence George
Patricia Williams
Lance Williams
- Trinity — St. Charles
Ramona Hines
Mary Sue Hunt
Mary Dick Leistner
Peggy Tucker
- St. James — St. Clair
Louisa Allen
- Trinity — St. James
William Chambers
- St. Paul — Sikeston
Evelyn Susac
Jim Moreton
- St. John — Sullivan
Viola T. Bryant

Transfiguration — Lake St. Louis
Patricia Becht

All Saints — St. Louis
William Abernathy
Theresa Alsup
Harriett Barrett
Louella Bell*
Wilbia Williams

Ascension — St. Louis
Elvira Armour
Betty Brown*

Christ Church Cathedral — St. Louis
Marguerite Bowman
Anne W. Branch*
Carole Holtwick
Margaret Neilson
Yvonne Sunnen
Bob Davis*

Prince of Peace — St. Louis
Rose Marie McDonald
Lydia Tatoian

St. Augustine — St. Louis
Pat Wieneman*
Lisa Middleton

St. John — St. Louis
Dolores Ryan
Titus Olajide

St. Mark — St. Louis
Winifred Martin
Rita Mauchenheimer
Ann Weatherby*

St. Paul — St. Louis
Marie Cook
Jeanette Robey

St. Stephen — St. Louis
Arlinda Jones
Mary S. Webber

St. Thomas — St. Louis
Howard Schwartz
Ralph McLaughlin*

Trinity — St. Louis
Valla Abbington
Annie M. Fielder*
Bruce Goerlich
John Martin*
Clarice Murphy*
Cordelia Scott

St. Michael & St. George — Clayton
Ben P. Donnell
Hugh Law
Jean M. Pennington
Larry Sewell
John Sutherland

Advent — Crestwood
Harry Dengler*
Lynn Dengler*
Sue Hughes*

St. Timothy — Creve Coeur
Marilyn Abrams
Robert Gould
Anne Lucke
David D. Metcalfe
Richard Summers

St. Martin — Ellisville
Linda Bowen
Howard Goebel
Gladie Gorham*
Jon Killmer
Barbara McCann
Victor D. Phillips, Jr.

St. Stephen — Ferguson
Virginia Brown
Carolyn Daniels
Ruth Field
Judy Herzog
Mary Jo White*

St. Barnabas — Florissant
Rick Denicke

Epiphany
Mar
Lola
Sally
Al F

Grace — F
Rob
Phy
Salli
Haz
Will

St. Peter —
Reac
Dav
Will

St. Andrew
Thon

St. Paul —
Teri
Nan
Avri

Holy Comm
Lee
Laur
John
Eller
Eric

*Alternate

Epiphany — Kirkwood

Martin Havey
Lola Lampe
Sally Paul
Al Penfield

Grace — Kirkwood

Robert Johnson
Phyllis Kudrna
Sallie Taylor
Hazel Treanor
William Wiese

St. Peter — Ladue

Read Larson*
David Morotz
William Orr

St. Andrews — Northwoods

Thomas L. Peplinski

St. Paul — Overland

Teri Bradburn
Nanette Sharp*
Avril Smith, Jr.

Holy Communion — University City

Lee A. Gaede*
Laurie Hansell*
John W. Houghton
Ellen Massey*
Eric Setzer

St. Matthew — Warson Woods

Jack Frazer
Clarence Meyers
Marilyn Phelps
Robert E. Schaefer

Emmanuel — Webster Groves

Stephanie Bean*
Margaret H. Cooper
Edgar F. Glock, Jr.
Mary Kay Horton
James S. White

Good Shepherd — St. Louis County

Anne Bartlett

St. Luke — Manchester

Pat Bishop*
Richard Bishop
Sheridan Clark
William Fleming
Monica Moreland

All Saints — Farmington

Alta Powell
Jim Powell*

*Alternate delegate substituting for delegate.

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a $\frac{2}{3}$ majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot.
15. The following Order of Business shall be observed:

Friday, N

12:00

2:00

3:00

3:00

5:00

3:15

4:1

4:45

5:3

5:4

7:3

9:00

10:00

Saturday,

7:30

8:4

9:00

Diocese of Missouri 146th Annual Meeting of the Convention

November 22-23, 1985

Ramada Inn, Jefferson City, Missouri

Order of Business

Friday, November 22, 1985

- 12:00 Noon Lunch — Grace Episcopal Church
- 2:00 p.m. - Workshops (Concurrent Sessions - choose one)
- 3:00 p.m. *TOUR OF STATE CAPITOL*
A HISTORY OF LINCOLN UNIVERSITY —
Led by: Dr. Gary Kremer
Focus on this historical, black University and history of blacks in Missouri
- HEARING ON RESOLUTIONS —*
The Rev. Richard Schmidt
- RACISM*
Participative workshop under the direction of the Rev. Emery Washington
- 3:00 p.m. - Registration — Ramada Inn
- 5:00 p.m.
- 3:15 p.m. - Workshops will be rerun
- 4:15 p.m.
- 4:45 p.m. - Reception — Ramada Inn
- 5:30 p.m.
- 5:45 p.m. Dinner — Ramada Inn
- 7:30 p.m. Festival Eucharist —
The Rt. Rev. William A. Jones, Jr., Celebrant
- 9:00 p.m. - Reception — Capitol Rotunda
- 10:00 p.m. Hosted by Grace Episcopal Church

Saturday, November 23, 1985

- 7:30 a.m. - Registration — Ramada Inn
- 8:45 a.m.
- 9:00 a.m. Legislative Session Begins
- Call to Order Prayer —The Bishop
- If quorum is present, the Bishop will declare that the Convention is in session.

1. Appointment of a Secretary (Article VIII and Canon 3)
2. Introduction of Resolution #1 (Concerning the Rules of Order)
— The Rev. Mr. Knudsen
3. Appointment of Convention Committees — The Bishop

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair Ms. Virginia Perkins

CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chair Mr. John Houghton
Mrs. Adrienne Anderson The Rev. John Stone
Mr. Michael Calvin Mr. William M. Van Cleave

DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chair The Rev. Richard Knudsen
The Rev. Robert Grindrod Mr. William M. Van Cleave

RESOLUTIONS

The Rev. Richard Schmidt, Chair The Rev. Howard Park
The Rev. Stephen Bergmann Mrs. Milton Patton
Mr. Michael Gibbons Mr. Richard Summers
Mr. John Martin The Rev. Stephen Swift

NOMINATIONS AND ELECTION PROCEDURE

The Rev. Paul Thim, Chair Mrs. Nancy Moore
Mr. Thomas K. Babington The Rev. Virginia Noel
Mrs. Judith Herzog The Rev. Bernardo Tomas
The Rev. Gammon Jarrell

4. Report of the Committee on Nominations and Election Procedure
— The Rev. Mr. Thim
5. Further nominations (by petition only)
6. Report of the Committee on Lay Credentials and Admission of New Parishes — The Rev. Mr. Knudsen
 - A. Article V, Section 4
 - B. Canon 24, Section 1
7. Introduction of New Clergy and Clergy in New Cures — The Bishop
8. Bishop's Convention Address
9. Report of the Standing Committee — Mrs. Williams
10. Report of the Council — Dr. Williams
11. Report of the Committee on Constitution and Canons — Mr. Fryer
12. First Report of the Resolutions Committee — The Rev. Mr. Schmidt
13. Explanation/Announcement of voting system — The Ven. Mr. Rehkopf
14. Balloting for members of Standing Committee, Diocesan Council and Chapter of Christ Church Cathedral

15. Report of the Commission on Ministry — The Rev. Mr. Fly
16. Report of the Archdeacon — The Ven. Mr. Gerdau
17. Report of the Episcopal Church Women — Mrs. Gantt
18. Report on Thompson Center — The Rev. Mr. Seeley
19. Report of the Deputy for Community Ministries/Institutions and Ministries of Personal Growth — The Rev. Mr. Hadley
20. Report on 68th General Convention — Mr. Guernsey
21. Report of the Ecumenical Legal Assistance Ministry — Mrs. Gaede
22. Report of the Parochial Trust Fund — Bishop Jones
23. Report of the Lichtenberger Society — Ms. Delevett
24. Report of the Diocesan Investment Trust — Mr. Metcalfe

Other Reports (to be submitted by title)

Hunger Task Force	Registrar
Grace Hill House	Neighborhood Health Center
Christian Education Committee	Nigerian Task Force
Music Commission	CARE & Counseling/ECM
St. Andrew's Episcopal- Presbyterian Foundation	University of the South
Worship Committee	Committee on Alcohol
Task Force on Youth	Committee on Racism

25. Further Report from the Resolutions Committee — The Rev. Mr. Schmidt

12:00 Noon	Lunch — Ramada Inn
1:00 p.m.	Legislative Session Continues
26. Presentation of the Program Budget for the Diocese for 1986 — The Rev. Mr. Skinner
27. Nomination and election of a Trustee for the University of the South — The Rev. Mr. Quarterman
28. Further Report from the Resolutions Committee — The Rev. Mr. Schmidt
29. Appointments to Committees, Commissions, etc. — The Bishop
30. Further report from the Committee on Nominations and Election Procedure — Bishop Jones
31. Invitation to Host 147th Convention
32. Other Business
33. Adjournment *sine die*

Minutes of the 146th Convention of the Diocese of Missouri Grace Church, Jefferson City

Saturday, November 23, 1985

Bishop Jones opened the 146th Annual Convention of the Episcopal Diocese of Missouri, meeting in Jefferson City, at 9:15 a.m., with prayer.

Upon being informed by the Archdeacon and Mrs. Denicke that a quorum was present, the Bishop called the meeting to order.

In pursuance of Article VIII in Canon 3, the Rev. Richard Knudsen, of Sullivan and St. Clair, was appointed Secretary to the Convention, with the comment by the Bishop that he serves ably and well, going through words of wisdom and reducing them to usable language. The appointment was affirmed by the Convention.

The Secretary then moved the first resolution, the adoption of the Rules of Order: Right Reverend Sir, I move the Rules of Order of the 145th Convention, found on page 30 of the Journal, as the Rules of Order of this Convention. Motion carried.

The Bishop then appointed the Convention Committees.

THE COMMITTEE ON LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen

Ms. Virginia Perkins

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chair
Ms. Adrienne Anderson
Mr. Michael Calvin

Mr. John Houghton
The Rev. John Stone
Mr. William M. Van Cleve

THE COMMITTEE ON DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chair
The Rev. Robert Grindrod

The Rev. Richard Knudsen
Mr. William M. Van Cleve

THE COMMITTEE ON RESOLUTIONS

The Rev. Richard Schmidt, Chair
The Rev. Steve Bergmann
Mr. Michael Gibbons
Mr. John Martin

The Rev. Howard Park
Mrs. Milton Patton
Mr. Richard Summers
The Rev. Stephen Swift

THE COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE

Mr. Thomas K. Babington
Mrs. Judy Herzog
The Rev. Gammon Jarrell

The Rev. Paul Thim, Chair

Mrs. Nancy Moore
The Rev. Virginia Noel
The Rev. Bernardo Tomas

The Chancellor of the Diocese, William M. Van Cleve, reminded the convention of basic procedural requirements:

All resolutions from the floor must be reduced to writing and presented to the Secretary so they can be read. If they have not come through the Committee system, resolutions will require two-thirds majority vote before they may be considered. When anyone addresses the Convention, he or she should state name and church and confine himself or herself to the point in debate.

The Rev. Paul Thim, St. Paul's and St. Augustine's, St. Louis, Chairperson of the Committee on Nominations and Election Procedure, thanked the other members of the Committee for their cooperation and then presented the candidates, asking them to come forward. All candidates previously had been presented to Convention delegates in a special election insert in INTERIM and were now received with applause on the floor of Convention.

The new clergy to the Diocese and clergy in new cures were introduced to the Convention by Bishop Jones:

The Rev. Bernard C. Persson, Rector, St. Paul's Church, Overland, from the Diocese of Southeast Florida.

The Rev. Robert C. Newyear, Rector, Church of the Good Shepherd, from the Diocese of West Missouri.

The Rev. Thomas C. Ehrich, from the Diocese of Indianapolis, who has just moved into the Rectory at St. Stephen's Church, Ferguson, and will be on board officially November 24.

The Rev. Robert New of the Diocese of Ohio, who is serving as Interim Rector of St. Timothy's Church, Creve Coeur.

The Rev. Sue Eastes of the Diocese of Minnesota, who is serving at Trinity Church, St. Louis, and looking forward to ordination to the Priesthood in February.

Bishop Jones noted those clergy who have transferred out of the Diocese:

The Rev. Susan W. Klein to the Diocese of Los Angeles where she is Associate at St. Andrew's, Irvine and Chaplain at the University of California, Irvine.

The Rev. Helen McClenahan to the Diocese of Michigan serving at Grace Church, Grand Rapids.

The Rev. Zane Gordy to the Diocese of Connecticut. Zane left Missouri a number of years ago. He now is serving at Trinity Church, Hartford and his Bishop is another former Missourian, the Rt. Rev. Arthur Walmsley.

The Rev. Arthur F. McNulty, Jr. to the Diocese of Pittsburgh where he has gone to stir them up at Calvary Church, Pittsburgh. Missouri lost a fine priest and its poet laureate.

The Rev. William O. Bivens, III to the Diocese of Lexington serving at St. Patrick's, Lexington.

The Rev. Kwasi A. Thornell to the Diocese of Washington where he is Canon Missioner at the Cathedral — an exciting new challenge.

The Rev. Richard Knudsen, Committee on Lay Credentials and Admission of New Parishes, announced that all church delegates had the right to voice and vote in this Convention.

Bishop Jones gave his annual address to Convention. The full text of his address can be found in Appendix 3, Page 60.

Mrs. Patricia Williams, Christ Church, Cape Girardeau gave the report of the Standing Committee, first noting those members who are going off this year, including herself. She began and ended with words from St. Paul, and indeed her report was almost online in the importance to those issues addressed by Standing Committee, which included a solution to the St. Luke's Hospitals issue, including the establishment of a \$8,500,000 fund for charitable health care in the St. Louis area; an attempt at reaching a solution between the Diocese and the Educational Center, a dialogue still very much in process; a definition of what "diocesan-related" institution or agency means; and, continuing contact with the Cathedral Chapter and Dean regarding the maintenance of the physical fabric of the Cathedral and fostering its work in the community. All these issues were seen as part of the expanding role of the Standing Committee as a council of advice to the Bishop.

Also of concern during the past year were Standing Committee's closer involvement with applicants for holy orders; the need to communicate the Committee's actions to the rest of the Diocese, resulting in the minutes being mailed regularly to all clergy and the Diocesan Communication Officer; while a questionnaire was sent out to Convention delegates, clergy, and Senior Wardens to accurately assess current diocesan requirements. Finally, Standing Committee's agenda for next year will address what the Bishop refers to as the "revolving door syndrome: why do we, the Episcopal Church, seem to lose as many members as we gain?" (The full text of Standing Committee's Report can be found in Appendix 4, page 68.)

Dr. Lance Williams, Christ Church, Rolla, in giving the Report of the Council, gave vignettes of the way its members operated doing the work of the Diocese during seven long Saturday sessions throughout the past year.

The Bishop of Missouri is our coach, both a successful coach — like the one in Chicago — and unsuccessful, — like the one in St. Louis.

Metro I's Chester Hines reminded Council what it is like to be in need, while Colin Keys sweated over a new building and whether the steeple would really stay up. Metro II's Richard Summers tells Council all the time of the corporate way of doing things; while his clerical colleague, Bill Chapman, talks about the impassioned non-corporate way of doing things.

Metro III's delegates wrestled with a Metro very upset with some things and they wrestled with the Council: How are you going to answer them?" And so, created dialogue which benefited all.

One member refused to come back to Council until her congregation paid its diocesan suggested giving. She brought the check with her to the next meeting. Bud Guyer, of West Convocation, constantly emphasized that "**Evangelism** is what we are all about." John Houghton on the spur of the moment gave a homily on Alfred the Great — Saint Alfred, as it turns out.

Normally cool Carl Gerdau, with a grip on the role of running meetings, once sweated out ballot counts as they were taking place in Pennsylvania. Art Hadley trying to explain his theory of sliding scales, and whether we could make a go of the Summer Conference on that basis, while at the same time balancing the Diocesan budget. Finally, Terri Denicke, who comes and sweats out trying to keep every word in place and intact, is the glue that makes the whole thing firmly stick together." (The written Report of Diocesan Council can be found in Appendix 12, page 90.)

After a ten minute break, the Rev. Llewellyn Heigham, St. Barnabas, Moberly, introduced the student lay ministers working with various college programs throughout the Diocese coming from Southeast Missouri State, University of Missouri, Columbia, and Washington University. They work with Episcopal students on these various campuses and by all reports do quite an effective job.

The Ven. Charles Rehkopf, Diocesan Archivist, distributed the ballots for the diocesan election, explaining in the process the correct way to vote a preferential ballot. He moved that the Rev. Maurice Kaser be elected Canon of Christ Church Cathedral, member of the Cathedral Chapter by acclamation, since he was the only clerical nominee. The Convention elected the Rev. Mr. Kaser by voice vote.

The Chair then recognized the Rev. David Fly, Grace Church, Kirkwood, for a report of the Commission on Ministry. He began by referring to a special working paper printed in the Commission's Report, stating the qualities and qualifications required for the ordained ministry. "The Church at the grassroots has a greater responsibility for calling out those who will serve us as priests, and those who are going through the process are provided with a support community." This working paper represents a dialogue, containing a study guide for vestries and committees on ministry with local congregations.

David Fly then passed out to all clergy at Convention a brief questionnaire surveying their continuing education experiences. This survey will be used in gathering information for a review the Commission is now conducting.

The report ended with a story which helps to put into perspective our work as Christian ministers. A small boy, upon hearing that fisherman fished with "spoons" bought his dad a tablespoon for his tackle box and presented it all wrapped on Christmas morning. "What is this?" the father said. "A spoon," said the little boy proudly. And being a sensitive and kind father, the man asked the boy, "Tell me about it." And the little boy proceeded to explain to his dad that he could use it for fishing. The father took the spoon, placed it in his tackle box, and carried it with him the rest of his life. When we get to Heaven, there might well be a conversation with God that will go something like this. "What have you been doing down there?" asks God. "Ministry," Martin will say proudly. "Oh, really?" says God. "Tell me about it."

"While it is important for us to have norms and procedures, standards and policies, it is for me enormously encouraging that we have a kind Father who understands our efforts and will carry us with Him, even though we don't always know the difference between fishing tackle and silverware." (Appendix 9, pg. 84.)

Mr. Edwin S. Fryer, Chairperson of the Committee on Constitution and Canons, gave its report. Two items need to be considered: (1) The amendment of the Diocesan Constitution regarding the preferential ballot, and, (2) the proposed amendment of the Canons regarding "diocesan-related institutions and agencies." (Appendix 6, page 79.)

Mr. John Houghton, Church of the Holy Communion, University City, and member of the Committee, presented the Constitutional change to Article XVI, Section 1, "Of the Election of Officers." At the present time the Constitution does not specify that diocesan elections during Convention (except for Bishop) shall be by preferential ballot. It is now proposed to specify this fact accordingly in the Diocesan Constitution.

The actual definition of a preferential ballot could be spelled out in the Canons, but that would add another page and a half to them, making them excessively long. It is, therefore, proposed to incorporate the definition of the "Preferential Ballot" into the Rules of Order. (Note: The 146th Convention's Rules of Order already state: "Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot.")

Constitutional Change I-85 changes Article XVI, Section 1, to include the "Preferential Ballot" as defined by the Convention's Rules of Order.

ARTICLE XVI

Of the Election of Officers

SECTION 1. All elections of persons to positions provided for in this Constitution or by Canon, other than the election of a Bishop, as provided for herein, shall be by the use of a preferential ballot by all the members of the convention voting as one body in such manner and form as may be defined by the Convention's Rules of Order.

The Convention is not changing its method of voting, but it commits the Constitution to a preferential method, which will be defined in the future Rules of Order.

The Convention then voted to accept this Constitutional change. It will be brought up again to Convention next year for final action.

Mr. Fryer then turned to the question of Canon 37 and to the phrases "Diocesan-related institutions and agencies" as employed on both the Diocesan and National Church levels. Since there doesn't seem to be any canonical definition of these terms, confusion and even disagreement have resulted.

This prompted the Standing Committee to request that our Committee attempt to draft such a definition. It felt that the definition should pick up or include agencies and institutions within this Diocese that were organized to be Diocesan related, as well as those that have received significant monetary support subsequent to their organization.

Canon 37 seemed to be the most logical place to insert such a definition. The Canon as it presently is written states that the status and the relationship to the Diocese of all Diocesan-related institutions and agencies shall be determined

by the Bishop with the advice of the Standing Committee. The proposed amendment adds the definition of the words "Diocesan-related."

After reading present Canon 37, Mr. Fryer presented the amended version, which adds a new Section 3:

Amendment to Canon 37

"Sec. 3. A Diocesan related Institution or Diocesan related Agency is an institution or agency: (a) the operations of which are, or were originally, conducted within the geographical boundaries of this Diocese; (b) which is designated by the Bishop with the advice of the Standing Committee for such status; and (c) which possesses one or more of the following characteristics:

- (i) its bylaws, articles of incorporation or association or other organizational document, or any contract or instrument to which it is a party or by which it is bound: (A) confers a power upon the Bishop in his capacity as such or upon this Diocese; (B) or specifies a relationship or affiliation with this Diocese;
- (ii) This Diocese or any Parish or Mission of this Diocese or any Diocesan related Institution or Agency has contributed a significant amount of money or property to it; or
- (iii) a significant amount of money or property is contributed to it by any donor who has made the gift subject to the condition that the institution or agency shall have a relationship or affiliation with this Diocese.

Whenever this Diocese or any Parish or Mission of this Diocese or any Diocesan-related agency or Institution contributes a significant amount of money or property to any institution or agency, it shall first notify the institution or agency of this Canon."

Mr. Fryer then went on to explain that the amended version would (1) not have any retroactive effect on existing institutions or agencies by reason of contributions previously made; (2) not force affiliate status upon institutions or agencies which are funded by private contributions from Episcopalians.

On the other hand, what would this amendment do? (1) Any institution or agency which hereafter accepts a contribution made on the condition that there be a Diocesan affiliation would, if the other conditions of the amendment are met, become Diocesan affiliated. (2) To fulfill the objectives of the National Canon, Section 4, Canon VI of Title I, any parish, mission or affiliated institution within this Diocese desiring to make a significant contribution to another institution would be under an obligation to notify the recipient of this Canon.

Discussion then followed as to the meaning of this amended version of Canon 37 and its application. The Rev. Edward Salmon, Church of St. Michael & St. George, referred to that church's contributions to Ecumenical Housing. "There's a governing board called Ecumenical Housing. We contribute to Ecumenical Housing directly. Then they buy the houses and they own the houses. So the question is, are we thereby making them a Diocesan-related institution?"

This question was asked simply for clarification, not as criticism, because Mr. Salmon is in favor of an amended Canon 37 and understands what the Committee is attempting to do by changing it.

Mr. Stuart Symington, Jr., a member of Standing Committee who worked on this amendment, noted with regard to the question whether the donation of a substantial amount of money would make an institution diocesan related, that Section 3(b) states "which is designated by the Bishop with the advice of the Standing Committee for such status." That seems to mean that if a significant amount of money is given to Ecumenical Housing by a parish, then someone would have to raise the question whether it was diocesan related. That in turn would be a matter for the Bishop, with the advice of the Standing Committee, to take up.

Dean Michael Allen, Christ Church Cathedral, observed that this seems to mean that if any of the contingencies are met, and if the Bishop and the Standing Committee designate Ecumenical Housing as an Episcopal-affiliated institution, it becomes so. But if all the conditions are met and the Bishop and the Standing Committee don't designate it, then it remains whatever it was before.

Mr. Salmon noted that what we are doing then is declaring a relationship with somebody, whether they like it or not, and "we would need to look at that."

The Rev. Robert Skinner, Emmanuel Church, Webster Groves, expressed concern that the present wording precludes Standing Committee from having a proactive role in these decisions. The Committee might well consider language for Canon 37 which would enable the Standing Committee to be as proactive as the Bishop in making these decisions.

Mr. George Guernsey, Christ Church Cathedral, proposed an amendment which would add the phrase to (ii) "subject to consent by the receiving agency."

Ms. Dolores Ryan, St. John's Church, St. Louis, understood that the original draft of amended Canon 37 was so phrased that the Diocese could exercise some control over "diocesan related agencies," but now this latest amendment states that it should be by each agency's own choice "whether they want to or not" which seems to defeat the whole purpose.

The Rev. Howard Park, St. Martin's Church, Ellisville, moved that the whole matter be referred back to the Committee on Constitution and Canons for further clarification of these issues raised here at Convention. This motion having carried, the proposed amended Canon 37 was referred back to Committee.

The Chancellor then recognized the Rev. Richard Schmidt for the report of the Resolution's Committee. Mr. Schmidt clarified that the Resolutions Committee brings no recommendation regarding any resolution. They are not reported with any recommendation for either passage or defeat, but simply are brought before the Convention for its discussion and action.

RESOLUTION A-85: Concerning 1986 Minimum Clergy Compensation

Submitted by: Department of Finance

[This resolution is quoted with the Gerdeau Amendment in italics.]

BE IT RESOLVED BY THE 146th CONVENTION OF THE DIOCESE OF MISSOURI that the minimum clergy compensation for 1986 will be as follows:

AGE	CASH SALARY	HOUSING ALLOWANCE
28	\$16,250	\$6,000
29	16,750	6,000
30	17,250	6,000
31	17,750	6,000
32	18,250	6,000

and that if the cleric is ordained earlier than at age 28, the starting salary is \$16,250 plus \$6,000 housing allowance. Each year the salary will be increased by \$500 until four years of service are completed, at which time \$18,250 will be the minimum; and be it further

RESOLVED that the minimum life insurance coverage for the clergy will be \$40,000; and be it further

RESOLVED that all pension premiums will be paid by the congregation; and be it further

RESOLVED that all life, family medical and income replacement insurance premium will be paid by the congregation (reimbursement *for income replacement insurance* for aided congregations will be paid by the Aged & Infirm Clergy Fund); and be it further

RESOLVED that the continuing education allowance will be at least \$200 per year; and be it further

RESOLVED that the minimum auto allowance will be \$1,750 per year.

The Ven. Carlson Gerdeau, Archdeacon, rose to amend Resolution A-85 because the present wording is unclear. The Resolution should read "reimbursement **for income replacement insurance** for aided congregations will be paid by the Aged and Infirm Clergy Fund."

Mr. Sidney Freegard, St. Paul's Church, Ironton, asked whether the Aged and Infirm Clergy Fund would pay this income replacement insurance for a mission that is unaided.

The Chancellor clarified that as unaided the mission would be required to pay the expenses on its own.

The Gerdeau Amendment to Resolution A-85 was passed, followed by the amended resolution.

RESOLUTION G-85: Concerning Revision of the Canons of the Diocese of Missouri

Submitted by: Diocesan Council

BE IT RESOLVED BY THE 146th CONVENTION OF THE DIOCESE OF

MISSOURI that the Committee on Constitution and Canons be instructed to revise and recodify the Canons of the Diocese, and to present a proposed text, ready for publication, to the 147th Convention.

Resolution G-85 passed without debate.

RESOLUTION H-85: Concerning Continuance of the Work of the Task Force on Racism

Submitted by: The Rev. Emery Washington

BE IT RESOLVED BY THE 146th CONVENTION OF THE DIOCESE OF MISSOURI that the Bishop and Standing Committee, through the Department of Community Ministries and Institutions, finance, further organize and continue the work of the Task Force on Racism with the understanding that the directions of Resolution G-84, of the 145th Convention of the Diocese of Missouri, will be fulfilled for the 147th Convention of said Diocese.

After it had been determined that the fiscal side of this Resolution (from last year) had been taken care of for 1986, Resolution H-85 passed without further debate.

Resolution I-85 was presented to Convention in the form stated here, and in this form passed the Convention.

RESOLUTION I-85: Concerning A Change of Name for the Present Committee on Alcohol

Submitted by: The Rev. Charles M. Galbraith, on behalf of the Committee on Alcohol

BE IT RESOLVED BY THE 146th CONVENTION OF THE DIOCESE OF MISSOURI that the present name of the Committee on Alcohol be changed to the Committee on Alcohol/Chemical Dependency; and be it further

RESOLVED that the Committee be asked to expand its work to include attention to the area of multi-substance abuse.

RESOLUTION E-85: Concerning Soviet Invasion of Afghanistan

Submitted by: Metro IV - Lola Lampe, President

BE IT RESOLVED THAT THE 146th CONVENTION OF THE DIOCESE OF MISSOURI condemn the Soviet government's military invasion of Afghanistan as an act of contempt of human life and the rights of a free people; and call for the complete and immediate withdrawal of all Soviet forces from Afghanistan and for compensation from the Soviet government, in the form of aid, to be administered through the United Nations, for the purpose of restoring basic social services and institutions (i.e. wells, irrigation, hospitals, schools, etc.).

Mr. Martin Havey, Church of the Epiphany, Kirkwood, gave the reason for submitting this Resolution. "For many years the Diocese of Missouri, as well as the Episcopal Church, has been ready to make statements against nations like South Africa. It has been very silent when it comes to any human rights violation committed by any Marxist or Leninist countries. I believe that it is time

to reverse these double standards and make our international approach on human rights one of evenhandedness.

Resolution E-85 passed without further debate.

A dental resolution was postponed until after lunch by the Chair, since, it was observed, we would need our teeth for eating. Lunch recess at 11:55 a.m.

At 1:05 p.m. Convention reconvened and considered Resolution D-85 in a substitute version, given here in a slightly amended form:

SUBSTITUTE RESOLUTION D-85: Concerning Dental Insurance

Submitted by: Metro IV

BE IT RESOLVED THAT THE 146th CONVENTION OF THE DIOCESE OF MISSOURI create a dental insurance group for the clergy, lay employees in the Diocese, and their families; and be it further

RESOLVED that this authorization be carried out either by our agreement in principle to the plan recommended by the Insurance Subcommittee of the Department of Finance as outlined in the Council memo of May 31; or by using a superior plan. The Department of Finance, through the Council, is directed to implement this action so as to have our dental plan in place by January 1, 1987 with a premium cost not to exceed \$500.

Sponsored by:

The Very Rev. J. C. Michael Allen, Dean, Christ Church Cathedral
 The Rev. Donald Armstrong, Assistant, St. Michael & St. George, Clayton
 The Rev. Richard Ash, Vicar, St. Matthew's, Mexico
 The Rev. John Good, Rector, St. Barnabas, Florissant
 The Rev. Maury Kaser, Priest-In-Charge, Calvary, Louisiana; St. John's, Prairieville; and, Grace, Clarksville
 The Rev. Paul Lautenschlager, Rector, St. Mark's, St. Louis
 The Rev. Howard Park, Rector, St. Martin's, Ellisville
 The Rev. Edward Salmon, Rector, St. Michael & St. George, Clayton
 The Rev. Richard Schmidt, Rector, St. Peter's Ladue
 The Rev. Robert Skinner, Rector, Emmanuel, Webster Groves

All debate concerned this substitute version. Since most of the debate regarded technicalities only the major items of concern will be reflected in these minutes.

The Rev. Howard Park, who introduced both the original and substitute resolutions, summarized this plan for diocesan wide dental coverage. This substitute resolution authorizes those persons who presently are covered by diocesan health insurance to form the nucleus of a dental insurance group, which may be joined on a free will basis by any clergy or full time lay employee in the Diocese. Each congregation and institution may opt into this plan if they wish. If 95% of those persons presently on our health insurance program choose to opt into this dental insurance group, then the plan mentioned in this Substitute Resolution will be in effect. If there is less than 95% participation, then this Substitute Resolution authorizes the Insurance Subcommittee to find a "superior plan."

But, in any case, Convention, by this Resolution, is authorizing the formation of a diocesan dental insurance group and also authorizing Council to plan for next year's budget to include diocesan clergy and lay employees and their families in this group. This plan would not be effective until January 1, 1987, and so would not affect any 1986 budgets. No plan adopted would have a premium cost beyond \$500 per year. Agreement to participate in the plan adopted would have to be by December 31, 1986.

The Rev. Howard Park explained that the reason he became interested in this issue of dental insurance for clergy and diocesan lay employees is because dental work is a financial burden, causing many clergy to resolve the issue simply by not going to the dentist, which can lead to further problems. The major argument against diocesan dental insurance is that small churches would have difficulty in paying the premiums. "But if small churches have difficulty paying the premiums, think about clergy on small budgets. The health of clergy and lay employees is a church issue, best handled as a shared burden."

Substitute Resolution D-85 (as amended) was accepted by the Convention for the original Resolution, and then was passed.

RESOLUTION F-85: Concerning Revenue Enhancement

Submitted by: Metro II

BE IT RESOLVED BY THE 146th CONVENTION OF THE DIOCESE OF MISSOURI, that the Bishop shall appoint a committee, with himself as Chair, to examine all aspects of revenue enhancement; including management of current assets, i.e. land and investment funds, as well as new sources of funding, such as Episcopal charities, not to exclude other fund raising options.

Mr. Bruce Goerlich, Trinity Church, St. Louis, moved a Substitute Resolution for F-85, which states:

"BE IT RESOLVED BY THE 146th CONVENTION OF THE DIOCESE OF MISSOURI that the Bishop appoint a committee that will study the development of possible sources of church income, such as, but not exclusively, pledging, deferred giving, parish capital fund drives, extra Diocesan sources such as Episcopal charities, capital fund drives, designated Sunday offerings. This committee is to report to the Bishop and Council, which in turn will make a report to the 147th Convention."

This Substitute Resolution was adopted by the Convention. Mr. Goerlich spoke to the purpose of the Resolution, resulting from discussions in Metro II. At present approximately 73% of current budget is from parish pledges. This number is itself not always reliable, so other sources of revenues need to be examined as possible alternatives. Hence this Resolution.

Substitute Resolution F-85 was then passed without further debate.

RESOLUTION B-85: Concerning the Structural Maintenance of the Cathedral

Submitted by: North Convocation

BE IT RESOLVED BY THE 146th CONVENTION OF THE DIOCESE OF MISSOURI that the parishes and missions of the Diocese of Missouri adopt

the first Sunday in Advent each year for the collection of a special offering to be known as "The Dean's Pence", which offering shall be designated for the structural maintenance of the Cathedral building in order to free funds of the Cathedral parish for the purpose of pursuing our mission in downtown St. Louis.

Darrell Phillips, St. Matthew's Church, Mexico, spoke regarding the purpose of this Resolution from North Convocation, which is "to draw closer at oneness between the churches of this Diocese and the Cathedral building." We in the outer hinterlands of Missouri, in our rural churches, do not have the contact or the visibility of the Cathedral as do you who are close to it in the Metropolitan St. Louis area, but we love it as much and we want to see a broader and wider program involved, so that the legacy may be carried on not only in our own time but in times to come.

The Bishop has pointed out how there is a need of a moving of oneness in the Diocese of Missouri to carry out Christ's mission for all — a single note of togetherness in our catholic attitude. We need to create an esprit de corps in our thinking and understanding, to give a little more attention that that oneness which enhances our very being as Episcopalians in Missouri." Mr. Phillip's comments were received with applause.

Mr. John Houghton, Holy Communion, University City, asked if this Resolution would increase the Cathedral's net income on its Parochial Report. The Archdeacon said that this resolution would not increase their net income.

The Rev. Richard Ash, St. Matthew's Church, Mexico, noted that the "intent of this resolution simply is to provide an opportunity for us as a Diocese to work together toward something. If parishes elect not to participate, that's what they will do. This is true of the Good Friday offering, which is traditional within the Episcopal Church for work in Jerusalem, and it's also true for a great many special offerings that are invited, including St. Luke's Hospital and other offerings for things in St. Louis. The Cathedral is the only situation in this Diocese which can invite total participation with the sense that we have some mutual obligation for participation. We aren't looking for large amounts of money. What we are concerned about is whatever that small amount of money from each individual may mean to them in terms of their investment in the Cathedral itself."

The Rev. Charles Morris, St. Andrew's Church, Northwoods, proposed to amend Resolution B-85 so that it would read:

BE IT RESOLVED BY THE 146th CONVENTION OF THE DIOCESE OF MISSOURI that the parishes and missions of the Diocese of Missouri be urged to adopt one Sunday in Advent each year for the collection of a special offering to be designated for the structural maintenance of Christ Church Cathedral building in order to free funds of the Cathedral Parish for the purpose of pursuing our mission in downtown St. Louis.

Mr. Morris explained that this amendment would "urge" churches to adopt, instead of require, and "one Sunday in Advent each year" would make the collection day more flexible. Remove the term "Dean's Pence" as it sounds too close to "Dean's Pittance" and finally give the Cathedral its full name "Christ Church Cathedral."

These changes were accepted by the Convention, and Resolution B-85 was adopted as amended.

This being the last resolution to be presented by the Committee on Resolutions, the Chancellor, Mr. William Van Cleve, thanked them for a job well done. These minutes do not reflect how often the Chancellor himself skillfully interposed to clarify and straighten out points of ambiguity and confusion that often arose during debate.

The Bishop then announced the results of the Election, accompanied by his congratulations:

Elected to four year terms on the Standing Committee:

The Rev. Harvel R. Sanders
The Rev. George Quarterman
Ms. Marguerite Bowman

Elected to three year terms on Diocesan Council:

Mrs. Nancy Moore
Ms. Marty Byer

Elected to one year term on Diocesan Council (to fill unexpired term):

Dr. James Hood

Elected to three year terms on the Chapter of Christ Church Cathedral:

The Rev. Maurice Kaser
Mrs. Mary Hunt

The Ven. Carl Gerdau, Archdeacon, began his report by noting that he would not be reviewing a T.V. show this year, as he had last year when he compared the Church to a M*A*S*H* Unit. He has abandoned his black and white T.V. of thirty years, and deciding color television perhaps is here to stay, has been allured to the Benny Hill Show on certain evenings. The future may or may not bring another theological review of a T.V. show, but preliminary observations seem to indicate that the Benny Hill Show represents a different type of English spirituality than does Evensong on a soft summer's Sabbath at the Cathedral.

For the first time in his life the Archdeacon found himself sick and out of his office for a month. During this time he was struck how supportive people are in this Diocese. Although the Diocese of Missouri is seen as a "thunder and lightning show with apocalyptic Wagnerian music as a constant accompaniment," when the appropriate time came, the Archdeacon found it a very warm and caring community, for which he is thankful to all.

The Archdeacon addressed himself to the question of the continued effort at Church growth and expansion as part of the fabric of this Diocese, mention being made of the Church of the Transfiguration with its completed new building, the result of that church's hard work and with the support of the clergy and lay people of this Diocese. All Saints' Church, Farmington, is now looking for land on which to build. Four other areas of possible church growth in the Diocese were mentioned. There is a growing awareness that our congregations may need a single staff person for programs for each 100 parishioners not to be understaffed for growth.

Clergy Forums have taken place this past year with diocesan clergy attending in four different groups based upon the size of congregations they serve, to share insights and experiences of congregational life, and to build communication between clergy and diocesan structures. There has been much give and take during these forums, resulting in exchanges of ideas, dialogue, and negotiation on issues affecting the health and life of this Diocese, and so strengthening our common life together.

The Archdeacon then turned to the question of the search process within the church at large, where supposedly caring institutions like churches can seem to be very uncaring toward those whom they consider in the search process. On the other hand, a 'win or lose' attitude on the part of clergy candidates dooms them to pain — unless they become the only winners in this process.

Really more important in the search process is for clergy candidates to assess themselves honestly and straightforwardly, searching the depths of their being and probing their Christian faith in ways that we don't often do. The Archdeacon offers this advice to his fellow clergy from his own personal experiences during the past year. (The complete Report of the Archdeacon can be found in Appendix 10, page 85.)

The Chair then recognized Mrs. Marge Gantt for the Report of the Episcopal Church Women. Mrs. Gantt, after referring to her written report, proceeded to give a vivid description of memorable experiences for the Missouri E.C.W. delegation to Triennial Convention at Anaheim.

The theme of the seven day meeting of Triennial was "One Body, One Spirit," with an array of activities following from that! Personally, Mrs. Gantt had the tremendous honor of lighting the Triennial candle for the opening session. Morning services for ECW delegates included different ethnic groups and speakers, a hunger litany, a UTO litany and a wonderful litany for women. They were privileged to hear addresses by the Most Reverend Robert Runcie, the Archbishop of Canterbury; the Most Rev. John Allin, Presiding Bishop; and Dr. Charles Lawrence, the Presiding Officer of the House of Deputies. Betty Ford made a special appearance. Besides plenary sessions, which included the approval of a National slate of officers for the first time since 1976, they heard truly notable speakers while eating lunch at the Womanspace.

The Gathering Place was the place to be in the evening, with the Presiding Bishop leading a singalong the last night. Both the Gathering Place activities and the "Lunch With . . ." were the responsibility of our own Ann Avery, who did a marvelous job.

When the trumpets sounded, heralding the ECW delegates' arrival in the hall at the Convention Center for the opening service, 900 strong, the delegation from the Diocese of Missouri was lucky enough to be in the very front of the procession and ushered in, goose bumps and all, to seats between four rows of guests representing many different denominations.

While our Diocesan Convention deputies sweated through their committee meetings, Convention plenaries and vote after vote on one issue after another, the Triennial delegates were engrossed in spiritual renewal, workshops on critical issues, and myriad of educational experiences.

Triennial and General Convention meeting simultaneously is truly a recharging experience. Tiring sometimes, but recharging. A journey into another world, and yet a reaffirmation of what it means to be an Episcopalian in the family of Christians.

“Returning to our Diocese and looking forward to the future, we have the Flower Festival when we come home to the Cathedral. In June, we are looking forward to the first Diocesan summer conference. All are opportunities to share our Diocesan linkages. Stealing two phrases from the Bishop — “long to be longed” and “forming community” — I want to mention that you will receive a letter from the ECW Board in January, telling of our scheduled yearly Episcopal Saturday on September 20. It will be a time to share with members of one or more parishes located somewhere near you, in a park or a building, something that’s centrally located, for a day of worship, fellowship, sports activities. A time to exchange ideas that work in our parish or mission and, of course, to eat. In other words, a time to know the other Episcopalians around you. We pray for your enthusiastic support.”

Lastly, many thanks to a really outstanding ECW Board. They are all women committed to the enrichment of family and parish life. (The written ECW Report can be found in Appendix 11, page 88.)

The Rev. Martin Seeley, in reporting for Thompson Center, decided not to read his written report, but rather, being new in this Diocese, have Convention give a Report on Thompson Center by responding to four questions. “How many of you know where Thompson Center is? Thank you. How many of you know what Thompson Center is? Thank you. How many of you have been to Thompson Center? Thank you. How many of you have participated in Thompson Center programs? Thank you. Thank you for your report. I also commend to you the Benny Hill Show.” (Appendix 22, page 110.)

The Rev. Arthur Hadley gave the Report of the Deputy for Community Ministries/Institutions and Ministries of Personal Growth and Development. This report was interspersed with reference to KWMU’s “Prairie Home Companion,” a weekly radio show, and also the best seller, “The Ladies of the Club,” noting that even when people may not necessarily think the same way, they still can grow fond of each other and come to truly care for each other. Mr. Hadley has found that the Diocese of Missouri truly is a loving and caring Diocese.

His report listed the many different activities taking place in this Diocese under the direction of Community Ministries and Personal growth, so many activities in fact that it is impossible to summarize them adequately in these Convention minutes. (Refer to the complete report found in Appendix 24, page 115.)

The Chair recognized Mrs. Lee Gaede for a report of the Ecumenical Legal Assistance Ministry. Mrs. Gaede, in describing the work of this new ministry in the Diocese, did so by giving an illustration of one of her cases: a woman whose sister, before suffering from a nervous breakdown and becoming a bag lady, had been a successful business woman. This kind of situation is often complicated by the fact that many low income people do not trust the outside legal system, are frightened by it, but feel safe in a church and need that love and concern which a church atmosphere can give.

Mrs. Gaede "felt the love and outpouring in this Diocese" when, like Carl Gerdau, she had surgery several months ago. But, her absence raised problems in this particular case. All the parties involved needed that special care and consideration after her return to the job to bring them back together, and which is now allowing this particular case to proceed, hopefully, toward a successful conclusion.

Mrs. Gaede mentioned the various new "outposts" of the Legal Assistance Ministry which have been opened recently. St. Stephen's was the first, which along with Church of the Holy Communion was an initial sponsor for this program. Others now include Trinity/DeSoto and Christ Church Cathedral.

"It's important not only for the people that we're serving who find these to be safe harbors and that we operate out of churches, but it's important for us as the Church to operate out of churches and to make the statement that we are people of justice — and I mean Biblical justice. We are people of justice, and we care."

Special thanks was given for the support that the program has had in the last year, especially to the women of our ECW who went to Triennial, testified to the needs here in St. Louis, the St. Louis area and the Diocese of Missouri, and were able to come back with a sizable grant — thus giving some breathing room in terms of finances. But most important, "I want to thank all of you who have been so supportive of this ministry. The priests who when called on, "Hey, I need help. I've got a situation where . . ." and immediately say without hesitation, "Well, I can spare x number of dollars out of my discretionary fund." In fact, one priest said "Well, I'm a little overdrawn on my discretionary fund so I guess a little more won't hurt." You're special people. And the people I serve know that and know that you're people of God." (Appendix 14, page 94.)

Mrs. Babs Kiehl, Diocesan Program Coordinator, gave the Report of the Lichtenberger Society. "The purpose of the Lichtenberger Society is to encourage the life of prayer and further spiritual growth among the people of this Diocese. We are not into convincing all of you to become monks and nuns. The Society's program is formulated by a Board appointed by Bishop Jones. A Thompson Fund grant finances our activities and partially subsidizes the cost of offerings to participants."

In her report, Mrs. Kiehl enumerated the many offerings of the Lichtenberger Society during the past year and the numerous offerings for the coming year. (Refer to the written report found in Appendix 15, page 97.)

Mr. David Metcalfe, St. Timothy's Church, Creve Coeur and as Chairman of the Diocesan Investment Trust, gave its report. The Trustees of the Diocesan Investment Trust were particularly pleased this year because the D.I.T.'s investment portfolio has produced handsome growth results this past year. The purpose of the Diocesan Investment Trust is to make available a long-term investment vehicle to approximately 32 parishes, missions, and other organizations in the Diocese. The Trustees meet quarterly and seek a relatively high level of income coupled with investments that will grow, resulting in a balanced investment portfolio.

For the year ending December 31, 1984, the latest complete fiscal year, the total assets of the Fund were slightly over five million dollars and each unit

had a value of \$17.17. The good news is that for the first three quarters of 1985, ending on September 30, the unit value was up to \$21.75 — a gain of 26%. The market value was \$6,468,000 — considerably more than the \$5,000,000 last year. Unit holders so far this year have received \$1.00 per unit as income, an increase of 5.25% over the same period last year.

Mr. Metcalfe suggested if you just happen to have some idle funds sitting around, the D.I.T. is an excellent vehicle for growth investment. Special appreciation was given to Tom Pellett, the past Chairman, who laid the groundwork for these excellent results. (The complete Report of the D.I.T. can be found in Appendix 7, page 80.)

The Chancellor then listed the reports that are submitted to this Convention by title, which include:

Hunger Task Force	Grace Hill House
Christian Education	Music Commission
Worship Committee	Task Force on Youth
Registrar	Neighborhood Health Center
Nigerian Task Force	Care and Counseling
C.S.N.I.	University of the South
Committee on Alcohol	Committee on Racism
St. Andrew's Episcopal-Presbyterian Foundation	

The Rev. Mr. Robert Skinner, substituting for Reuben Morriss, Diocesan Treasurer, presented the 1986 Program Fund Budget, which previously had been sent to Convention delegates. (Appendix 28, page 123.)

When brought to a vote, the budget passed without debate, prompting the Chancellor to observe that back in the Sixties Diocesan Conventions spent days on passing the budget. "Remarkable progress; thank you!"

The Chair recognized the Rev. Mr. George Quarterman for nomination and election of a Trustee for the University of the South.

The Rev. George Quarterman, Trinity Church, St. Charles, nominated the Rev. Edward Salmon, Church of St. Michael & St. George, Clayton, to continue as Diocesan Trustee to the University of the South. The election of the Rev. Mr. Salmon was confirmed.

The Chancellor then asked if there were any Resolutions to be presented to Convention, which previously had not come through the Resolutions Committee. Resolutions from the floor are to be reduced to writing presented to the Secretary, and read to the Convention. After receiving a short explanation from the presenter, they must receive a two-thirds majority of the Convention.

Mrs. Mary Webber, St. Stephen's, St. Louis, presented a Resolution from the floor relating to health care availability in St. Louis City and St. Louis County:

RESOLUTION RELATING TO HEALTH CARE AVAILABILITY IN ST. LOUIS AND ST. LOUIS COUNTY

Submitted by: Arlinda Jones and Mary Webber, Delegates from St. Stephen's Church, St. Louis

Be it Resolved that this Convention send a letter to Mayor Vincent Schoemehl, the St. Louis Board of Aldermen, County Executive Gene McNary, the County Council, and the Blue Ribbon Committee named to examine this issue, expressing its serious concern over reports of delays and availability of care at St. Louis Regional Medical Center and expressing its anticipation of the blue ribbon report.

Be it further resolved that this Convention make a commitment to assist in ways as it is able in the removal of any medical deficiencies at St. Louis Regional Medical Center. It is hoped that the report by the Blue Ribbon Committee or another blue ribbon committee will include plans for the care of all the medically indigent through cooperation of both public and private health facilities.

Be it further resolved that a letter of sympathy and support be sent to Mr. and Mrs. Ivory Herron on the tragic death of their son and a letter of appreciation to Episcopalian Al Wiman of KMOX-TV for his deep personal concern and excellent press coverage.

Since both the Chancellor and Deputy Chancellor were legally involved with matters concerned in this Resolution, they vacated their Chairs during Convention's consideration of the Resolution, the Bishop assuming the Chair.

After Convention voted the two-thirds necessary to consider the Resolution, Mrs. Webber very briefly stated its rationale. "The young man who died of a ruptured appendix after waiting and not being seen at Regional Medical Center was a young man closely associated with our congregation and his funeral was at St. Stephen's last Tuesday."

There being no further discussion, the Health Care Resolution was passed by Convention.

The Chancellor recognized the Rev. Richard Schmidt, St. Peter's Church, Ladue, for the Courtesy Resolutions.

BE IT RESOLVED that the 146th Convention of the Diocese of Missouri extend to Mr. Stan Paczkowski of the Missouri Division of Design and Construction its thanks for his efforts in making the Missouri State Capitol Rotunda available to the Convention for its Friday evening reception.

WHEREAS the people of Grace Church, Jefferson City, have planned and conducted the 146th Convention of the Diocese of Missouri;

WHEREAS the food, decorations, hospitality and facilities were uniformly excellent;

WHEREAS the people of Grace Church, Jefferson City, have been thoughtful, cheerful and helpful to Convention goers;

BE IT RESOLVED that this 146th Convention of the Diocese of Missouri extend its heartfelt thanks to the Rev. Harvel Sanders and the Rev. Tamsen Whistler, the clergy of Grace Church; Mrs. D. J. (Dorothy) Nash, Convention Chair; Mrs. Chuckie Masters and those who worked with her in planning

for food for the Convention; Mrs. Donna Sentell, Decorations Chair; Sam and Gloria Overfelt and Frank Masters, who provided hospitality; and all the congregation of Grace Church for their efforts and for the smooth and successful Convention which their efforts produced.

WHEREAS the Reverend Charles Frederick Rehkopf came to the Diocese of Missouri 41 years ago and served with distinction as Rector of St. John's Church, Arsenal Street, for eight years;

WHEREAS the Rev. Mr. Rehkopf became Archdeacon of the Diocese of Missouri in 1953, serving tirelessly and loyally in that position for 23 years;

WHEREAS since his retirement in 1976 he has worked meticulously as diocesan historian and archivist and interim rector;

WHEREAS during his distinguished career in Missouri he has made more dear friends than anyone here can number;

WHEREAS due to his seemingly limitless knowledge of who did what, when and where in the Diocese of Missouri, it behooves everyone in the diocese to wish him well;

BE IT THEREFORE RESOLVED that this 146th Convention of the Diocese of Missouri extend to him its warmest congratulations as he approaches the 50th Anniversary of his ordination to the priesthood in January 1986 and its deep appreciation of the 41 years of love, wisdom and grace which has been his gift to the Diocese of Missouri.

WHEREAS St. Peter's Roman Catholic Church offered its facilities to the 146th Convention of the Diocese of Missouri; and

WHEREAS St. Peter's Church was a splendid location for the Holy Eucharist with which the Convention began; and

WHEREAS this gracious act of Christian cooperation reminds us of the common bonds which unite all Christians one to another and to our one Lord; be it therefore

RESOLVED that this 146th Convention of the Diocese of Missouri extend its gratitude to the Most Rev. Michael McAuliffe, Bishop of Jefferson City; the Rev. Hugh Behan, who spoke on his behalf; the Rev. John Fischer, Pastor of St. Peter's Church; and all the congregation of St. Peter's Roman Catholic Church for the use of their church for the opening Eucharist of the 146th Convention of the Diocese of Missouri.

WHEREAS many people in this Diocese have rejoiced in their association with Bishop and Mrs. George Cadigan; therefore be it

RESOLVED that the 146th Convention send to George and Jane Cadigan its warmest regards and assurances that they are included in our prayers.

WHEREAS the memory of Bishop Arthur Lichtenberger and Mrs. Lichtenberger

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holds an important place in the hearts of the people of the Diocese of Missouri; now therefore be it

RESOLVED that this 146th Convention send to Mrs. Lichtenberger its fondest greetings and prayers.

The Rev. Charles Morris, St. Andrew's Church, Northwoods, gave a Report on the new Ecumenical Airport Ministry. The St. Louis Airport Interfaith Chaplaincy Board wishes to thank the Diocesan Council and the Bishop for a grant of \$1600 — \$400 for 1985 and \$1200 for 1986 — for this important new work.

There are several dozens of airport chapels and chaplaincies around the world of different natures. Ours initially won't have a chapel, but it is going to have chaplaincy beginning next Tuesday. There are some fourteen volunteer chaplains who will begin this work. Mr. Morris became involved on the Board this past spring, having been appointed by the Office of the Bishop. They hope soon to have a lay person also appointed. Each judicatory religious group may have two people and is supposed to support them financially. Our Diocese is the first religious group to support this Airport Chaplaincy to this full extent. There are some forty million people who go in and out of our airport each year. The cumulative "attendance" is much greater than our whole Diocesan cumulative attendance at all Sunday services.

Our Airport is way behind the times in getting something like this going, for there has been no religious presence in an organized way at the Airport until now. The program has just gone through an eighteen hour training period for their chaplains, with only one chaplain among Episcopal clergy right now, and that is Charles Morris, Chairman of the Chaplain's Training Committee. Hopefully next year, perhaps fall or whenever they have another 18 hours of training there will be at least twice as many Episcopal clerics, and twice as many chaplains as we now have. This chaplaincy program runs into all kinds of people in all kinds of situations, military and civilian.

"My plea is that you will keep us in your prayers and that you will also volunteer yourselves, lay or clergy, experienced or not in this kind of chaplaincy work to help in any kind of way that you think you might be able to help."

Mr. George Guernsey, Christ Church Cathedral, on behalf of the Bishop, Dean and Cathedral Chapter, announced that the Chapter is very happy to invite the Diocese to meet for its next Diocesan Convention in St. Louis at Christ Church Cathedral. This invitation by the Cathedral for 1986 was accepted by the Convention.

Bishop Jones then made the appointments for 1986, which are as follows:

The Committee on Lay Credentials and Admission of New Parishes

The Rev. Richard Knudsen

Ms. Margaret Cooper

The Committee on Constitution and Canons

Mr. Edwin S. Fryer, Chair

Mr. Ronald Jones

Mr. Michael Calvin

Ms. Fran Martin

Mr. Michael Gibbons

The Rev. Robert Newyear

The Ven. Carlson Gerdau

Mr. Jamieson Spencer

The Rev. John Good

Mr. Stuart Symington, Jr.

Mr. John Houghton

Mr. William Van Cleve

The Committee on Dispatch of Business

The Ven. Carlson Gerdau, Chair	The Rev. Richard Knudsen
Mr. Edwin S. Fryer	Mr. William Van Cleve
The Rev. Robert Grindrod	

The Committee on Resolutions

The Rev. Stephen Bergmann, Chair	The Rev. Richard Schmidt
Mrs. Teri Bradburn	Mr. Lawrence George
Ms. Carol Harsell	Mr. Hugh Law
The Rev. Howard Park	Mrs. Wilbia Williams

The Committee on Nominations and Election Procedures

The Rev. Paul Thim, Chair	Mr. Harry Dengler
Ms. Judith Herzog	Ms. Jane McQuitty
Mrs. Nancy Moore	The Rev. Virginia Noel
The Rev. Bernardo Tomas	

The nominations to the Commission on Ministry were affirmed by the Convention:

The Rev. David Fly, Chair

Mrs. Theresa Alsup	Mr. Robert Laurenson
Ms. Lynette Ballard	Mrs. James Richardson
The Rev. Fred Barbee	The Rev. Harvel Sanders
Mrs. Priscilla Bevins	The Rev. Susan Skinner
Ms. Folsta Gibbons	Mr. David Willard
The Rev. Llewellyn Heigham	Mrs. Patricia Williams
Mrs. Earlene Hill	Mr. Alwyn Wolfarth

The Bishop then prayed for those from our Diocese who would be visiting Nigeria in January, 1986. "As part of our prayers a few years back, we commissioned Joe Carlo, Kwasi Thornell and Nancy Moore to go for us. Two of these three were able to go. We also were excited about Rod Wiltse and Emery Washington going to Nigeria, but there was a military coup and the visas did not come through. Now we would ask for you to lift up in prayer those same two as they go in January and that Nigeria will be stable this time and that they will find a way of witnessing to our companions there.

Bless, hallow, and sanctify, O Lord, these crosses that bind us together in your love. That as Emery and Rod go as witness for us and companions in Thy Way, they be strengthened by Thy love and protected by Thy providing care. Bless the people of Nigeria, especially the work of Thy Church, that Thy servants may be faithful to Thee in this land, in this time.

We give Thee humble thanks for this Convention and our love and our labor which we offer unto Thee. Develop in us all the marks of Thy Church that we may become One holy, catholic, and apostolic by Thy Grace.

God the Father, God the Son, God the Holy Ghost, bless, preserve, and keep you and those you love now and ever more. Amen."

The Chancellor, William M. Van Cleve, then announced that there being no further business, Convention is adjourned, sine die, at 3:10 p.m.

The Rev. Richard Knudsen
Secretary of Convention

Appendix 1

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B-82	Increasing the minimum clergy salary to \$15,750 and housing allowance to \$5,250. For those clergy under age 32, starting salary is at a decreasing rate of \$500, unless one is ordained at earlier than age 28, then the starting salary is \$13,750, plus \$5,250 housing allowance	41
D-82	Approval of change of designation from Fair Share to Apportionment and new formula for calculation of apportionments	41
H-82	Requesting that the Effective Ministry Task Force provide the leadership, training and encouragement to obey the command of our Lord and to permeate non-Christian society with the Good News of Christ	44
Substitute		
L-82	Reaffirmed the 1976 General Convention resolution on the subject of abortion and the rights of individuals	46
F-82	Bishop, clergy and delegates pledge themselves to tithe, or work towards tithing as a minimum standard of their own giving and witness in the world	47
I-82	To set the tithe as a standard in exercising stewardship of money and time	48
M-82	Formation of an Interim Commission for Church and Society to study and make recommendations to the Diocese for action on issues of racial and economic justice	54
S-82	Formation of a Peace Commission to lead in study, worship and action on the crucial issue of peacemaking over the next three years	55
N-82	Formation of a non-funded Task Force to study and make available to congregations materials on the nuclear freeze issue and report to the 144th Convention	55
O-82	Urging each congregation to contribute 1% of its Net Disposable Income to an accredited Episcopal Seminary of its choice	55
P-82	Appointment of a non-funded committee on alcoholism to fulfill requirements of General Convention Resolution B-122	56
Q-82	Encouragement for churches to work with existing agencies which provide services to women who are victims of violence and counseling to men who perpetrate such violence	61

Resolution No.	Page
R-82 Request that each Convocation appoint two representatives to the Flower Festival Committee and that the committee be responsible for designating the recipient of any proceeds realized	63
E-82 Change from parish to mission status both St. Stephen's Church, St. Louis and Church of the Ascension, St. Louis	63
Houghton Resolution Setting a policy that all resolutions, except courtesy resolutions, submitted to future Conventions shall begin with the words "BE IT RESOLVED BY THE (ordinal number) CONVENTION OF THE DIOCESE OF MISSOURI THAT"	66
144th November 18, 19, 1983	
E Provision for childcare during Conventions, with arrangements made by the host parish and costs borne as normal convention expense	39
F Establish policy that all congregations contribute 1% of net disposable income to a seminary, and records to be printed in the Journal of the Diocese	40
G Increasing minimum clergy salary to \$16,500 and where applicable a housing allowance of \$5,500	40
H Affirmation of the purpose of the Convocational System	41
M Resolution approved to implement adoption of change in Canon 5 in respect of the term of office and membership on Council	42
K Continuation of the work of the Committee on Alcohol	47
I Establishment of a Commission on Marriage to report back to the 146th Convention	47
L Charge to Diocesan Council to examine the method of determining diocesan apportionment to be presented at the 145th Diocesan Convention	48
Substitute	
D Suspension of the apportionment appeals process	50
N Joining with the Missouri Coalition Against the Death Penalty calling for immediate end to executions in this State and to join in efforts to repeal the death penalty in Missouri	51
145th November 15, 16, 17, 1984	
A-84 Commission on Church and Society prepare study documents representing both sides of the issue concerning reform of Missouri's penal system	45
B-84 Recognizing the injustices of American Society and affirming the work of diocesan congregations and institutions in their response to these problems around us	45

Page	Resolution No.	Page
	D-84 Formation of a Task Force to design a program celebrating the 150th Anniversary of the Consecration of Rev. Jackson Kemper to be Missionary Bishop of the Northwest in 1835	46
63	F-84 Continuation of the Companion Relationship with the Dioceses of Jos, Kaduna and Kano in Nigeria for an additional three year period (1985-1987)	47
63	H-84 Increasing the minimum clergy stipend to \$17,250, housing allowance to \$5,750 and auto allowance to \$1,500 per year	47
	M-84 Endorsement of resolution to be presented to the 68th General Convention requesting a sum in the annual budgets to pay for interpreters for the deaf.	48
	I-84 Creation of a Diocesan Policy on Alcoholism	49
66	J-84 Guidelines for the implementation of the Diocesan policy on alcoholism	50
	K-84 Guidelines for use by parishes and missions concerning the appropriate use of alcohol at church functions	51
	L-84 Policy statement on the treatment of clergy, members of their families and diocesan employees who suffer from the disease of alcoholism and chemical dependency	51
39	E-84 Urging congregations, which have not done so in the last five years, to obtain a building site engineering survey and submit the results to the Department of Finance	52
40	G-84	
	(b) Strongly urging disinvestment in transnational corporations which have financial holdings in the Republic of South Africa	54
40	C-84 Repeal of Resolution D-83 and adoption of the August 31, 1984 proposal for Suggested Giving for congregational support of the Diocese	68
41	G-84	
	(a) A study and documentation of racist practices for diocesan action and a study curriculum for use by congregations to eliminate any evidence of racist practices which this study may uncover	69
42	N-84 Request that the Diocesan Council undertake a study of how to provide paid dental insurance for clergy and their families and lay employees	69
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Appendix 3

1985 — STATE OF THE CHURCH

By The Rt. Rev. William A. Jones, Jr.

Ten years ago, a layman approached the late Roman Catholic Archbishop of Boston, Umberto Medeiros, and asked, "Archbishop, with all the problems centered in this city, the extensive defense industries, the Universities from Boston College to Boston University, to MIT to Harvard, the ethnic and racial conflicts, the Tip O'Neills and the Kennedys, Beacon Hill, South Boston, Roxbury — how do you sleep?" "Oh", he quickly replied, "I sleep just like a baby. I sleep three hours, wake up and cry."

In moments of honesty and clarity, I want to weep over Missouri and our fragile planet earth. How we distort, twist and mutilate the good creation, humanity and the whole cosmos. Every three hours, I wake up and cry.

Yet, the vision and power bestowed by God in Christ lifts us to new heights and perspectives of faith, hope and love. We cry, but rejoice, what might be!!!!

The overflowing love of God is moving from creation through reconciliation to consumation. "The whole creation groaneth and travaileth until now waiting for showing forth." This is the great expectation of the loving, redeeming movement of God revealed and continuing in Jesus Christ.

The Church is the body of Christ. We are baptized into his body. The Church, as a part of the cosmos, is caught up in the movement toward the realization of the Kingdom.

In the fullness of time the marks of the Church will be congruent with God's Kingdom — his will for all creation.

And John Macquarrie reminds us that each of us is a microcosm of the universe. In our being we can be reduced to a chemical, physical phenomenon; bodies made up of less than \$10.00 worth of chemicals. On another level, we are organisms — biological entities. We are growing, changing, living. But on a third level, we are persons with speech, self understanding, self questioning. In humans, the creation comes to remembering its divine origin. The image we bear is of God. Each of us is, by the moulding hand of God, to be changed into that fulfillment for which God is longing.

Marks of God's destiny are described in the Nicene Creed. These notes are of the Church. But also notes of each of us — the baptized, grafted into the body of Christ. We are called, as the Church, to be **one, holy, catholic, apostolic**, as a **corporate** entity — and as **individuals**. How would you assess your congregation as being one, holy, catholic, and apostolic? How are you as an individual — one, holy catholic, apostolic? And in the context of this 146th Convention, how is this Diocese open to God? God longs to reconcile and redeem Missouri into oneness (not uniformity but a harmony with diversity), into holiness, full of mystery, awe, wonder, the presence of the Holy Spirit, consecrating us to God's will and way, Catholicity into the universality of the **whole faith to all people** to the **end of time**, and apostolicity continuing in the teaching and fellowship

of the apostles and to carry out Christ's mission to all peoples. How Trinity, Kirksville, St. Charles, and Trinity, St. Louis; how St. Paul's, Sikeston, Overland, Palmyra and Carondelet — and congregations in between manifest and long for and seek the ingredients that God intends.

One major note seems in much need of attention by us. Of the four notes of the Church, I would beseech you to focus your attention, in **your own** life, a microcosm of the cosmos, and in your faith community and in this Diocese, upon the single note of **catholicity**. Repeating from the Catechism in the Prayer Book, Catholic means "the whole faith to all people to the end of time." First of all, this means universality with a longing for the Kingdom, when the Church and the creation shall be totally fulfilling God's loving, caring will.

In Luke 15, this love is clearly made specific and clear in the story of the lost sheep, the lost coin and the lost boy, the latter usually known as the prodigal son. But the longing care of a shepherd who goes and looks for the one, when the 99 are in the fold — that universality that is a basic part of catholicity needs recovery by you and me. This is evangelism; this is compassion; this is fellowship; this is basic shepherding that all of us need to rediscover and to find new life. It is that attitude of the woman searching for her coin and finding it. She then calls the neighbors in to rejoice. When has that last been done in your congregation? When has someone given thanks in Prayers of the People Form VI for William, Jane or Ruth who has returned? And then the prodigal son, rightly interpreted it would be the prodigal father, for he wasted the love and care. The father goes down the road, meets his son, embraces him, cuts short his eloquent speech and, by the embrace of love, restores him to home. How many, many people want to come home. They are waiting for you and me to welcome them and invite them in, to come home.

In this turbulent culture, affiliation is perhaps the basic need of persons here in this Convention. Do you long to belong? I do. Do you? Listen to the findings of a scholarly survey of "drop out" members. The researcher asked their reasons for non-participation, "the most frequently mentioned reason on the list was their failure to feel that they were accepted, loved or wanted . . . They felt that they did not belong and that others in the Church and Church School did not demonstrate any real love and concern for them . . . The second most frequently mentioned factor related to a number of personal reasons. These included such things as illness, changes in work schedule, transportation problems, etc. . . . The third most frequently mentioned group of reasons clustered around the feeling that what the Church or Church School was offering was not relevant" The first and most frequently mentioned — people want to belong."

Catholicity has another dimension of authenticity of faith and practice. We have the Bible and the creeds; these are clearly accepted among us but the issue is the **practice of the faith** — our behavior. We are called to balance the inner and the outer, the fixity and the spontaneity, but we must find **new** ways of **inclusion** of persons.

Henry Nouwen, in a volume **Reaching Out**, speaks of "creating the free and fearless space where community can be formed and fully experienced." Does that describe Calvary, St. Michael's, Grace and Christ Church? He carefully delineates the polarity in the spiritual life. We move from hostility to hospitality.

We are called not to **change** persons but to create space for them — parent and child, teacher and student, healer and patient; and in the ministry of us all we are called to be healers, teachers, parents, children, students and patients. But are we subtly hostile? Then may God help us to offer hospitality — graciousness — an extended hand. How do individuals and congregations move from hostility to hospitality?

Nouwen helps us more. He suggests we need confrontation and receptivity. This needs to be based in a poverty of mind, in that our minds are not cluttered with so many things, but that we are open. He uses the illustration of a Zen master working with a student who arrives for his first visit. The student talks a good bit. The master then offers tea. He pours tea into the cup and lets it overflow until the student asks him to stop. The student asks why waste the tea by overflowing the cup. The master says, "Like you, unless you empty yourself in poverty of mind I can teach you nothing." Are we cluttered and full or are we willing to be touched and taught of the new catholicity demanded of the Diocese of Missouri and of our congregations? I believe we need to empty our minds of easy answers. And we need to empty our hearts of stereotypes, past experiences, prejudices, that we may be open and have space for the stranger.

We need to focus clearly on those who have dropped out of our churches. This seems to be a growing, acute problem in the Diocese of Missouri. Listen with care; in 1982, **588** were confirmed and received and **286** were removed from the list. In 1983, **548** were confirmed and received and **549** were removed from the list. But, in 1984, **488** were confirmed and received and **669** were removed from the list. What happened in 1985 — What will happen in 1986?? Let me read in full, and listen carefully; **669** persons have been removed from the rolls by us. Who are they? Where are they? What do they think of us. Now let me tell you about 23 persons interviewed in a non-active church group by Professor Savage.

Listen with **poverty of mind**, empty of prejudice, stereotype, and **poverty of heart**; just listen and see what this is stirring you to be and do in terms of catholicity in your own faith community back home.

"Each of 23 persons interviewed in the non-active group indicated that **no one** from the church had ever come to find out why they were losing interest or had dropped out. It **reinforced** their belief that no one cared, and that they were not missed. **One third of this group cried** during the interview, indicating the intensity of unresolved feelings."

"When the individual begins to move away from the church, there is expressed a considerable amount of grief mixed with the anger. The church, for most of these non-actives, was a very important object in their lives. They still talk about it as being "their" church and "that minister (or other persons or situation) is there and they cannot return until he/it goes away."

Are there 669 persons out there from 1984 ready to cry if we called or cared?

In searching for catholicity in the local congregations, I would commend to each one of you a careful reading and response to an article by Lyle E. Schaller, Chapter 16, Commentary — What Are the Alternatives? in the volume **Understanding Church Growth and Decline, 1950-1978**. Hoge and Roozen (Pilgrim Press).

Schaller suggests to us five ways of looking at the local congregation. There are alternatives **if** we truly want to be catholic — for all persons.

First, all organizations are friendly and benign to insiders and hostile to outsiders. Is this St. Mark's, St. Louis; St. Mark's, Portland? Time after time after time I have visited in congregations and discerned, at the coffee hour, persons who are visiting. They are related to one of the confirmation candidates, but they are left standing alone in a vacuum "cold" or "hostile" or "indifferent" atmosphere. How can our parishes be a caring environment where we really are welcoming to the newcomer, outsider and stranger? Do parish leaders have a sense of joy and obligation to be present and greet the newly confirmed and their family and friends? How can we search out and find those persons gifted as inclusions? There are some of these gifts in every single congregation and they need to be enabled. How can they be strengthened and lifted up to the glory of God and for the compassion to persons? Are you friendly and benign to insiders and hostile or indifferent to outsiders? God have mercy.

A second reality we need to look at is how we exclude by action and program. For example, a congregation may exclude by not using Korean or Spanish. In most of our communities, there are not many Koreans or Spanish but there are actions within our congregations that exclude people who are in need. What are those choices we make to exclude??? The facts are, that in Missouri, one out of two persons has **no church relationship**. There are certain things that we are committed to and have standards about; but what are those subtle activities and practices by which we tell people they cannot be a part of our life? We do not want them. Indeed there is the big "c" church and the little "c" church, but we need to be very cognizant in the little "c". How can we reach those people whom we can include in our life? How can we broaden our inclusion?

A third factor Schaller suggests that leads to lack of church growth is the "cut back syndrome." Where has Grace - Kirkwood, Grace - Jefferson City and St. Timothy's cut back? We will consolidate things. Let us eliminate the adult discussion group and the adult lecture group and combine them all in one. This soon leads to the phenomenon of more persons feeling they are not a part and cannot fit in the congregation. Where is the path to belonging? There is a need for variety, scope and complexity in the program of the local church.

Four — we need to have a willingness to accept love and care for the persons we have. Schaller suggests that most congregations in America are unable to care for the people they have. We have too many members already!! It is like filling a glass of water that is already full. If we pour in more water, it overflows. To bring in new members is like that. There are some new, but the old water and new water spill over and some old and new members drift away. This seems to be a condition in the Diocese of Missouri that is growing. Is this true of your congregation? Are you able to accommodate change? Has your Rector/Vicar, Vestry or Executive Committee really faced "do we want to grow"? How many persons were confirmed and received last year? But, are they still around? this is very threatening and demands much grace and much openness to reach out in welcoming love and making space for the stranger. How can we move from hostility to hospitality? Some ask where is the beef? I ask where is the grace, the glue of hospitality in our lives, in our common life?

Fifth — we need to look at our faith communities and realize within each

congregations there are possibly five or six different congregations!! Schaller suggests that around fellowship or evangelism or study or social concerns (and I would add worship), there is a congregation. Then another group that combines two or three of the above. Rather than looking at a congregation in terms of the average attendance on Sunday or the total communicant strength, should we not look at all of these groupings within the church? Are each of these groups **increasing** in number and outreach in care and concern around these functions? Perhaps you might use SWEEPS — service, worship, education, evangelism, pastoral care and stewardship as congregational groupings. Also vestries and executive committees might discern a whole new group in a community that is not being reached at all! There is need for a new ministry through the congregation to that group within the community that could find a haven of love and care within the congregation. The Church Assistance Endowment Grants are based on new ministry, or expanded ministry, not institutional survival or maintenance of fabric. When this survival is priority, we will die.

Catholicity needs to be recovered among us. This is an essential movement of the Spirit. The Church needs to be catholic and recover a caring compassion and an openness to all persons.

Yes, the marks of one, holy and apostolic are fundamental, too, and those need to be addressed by all of us. As we long for the oneness Christ prayed for as the holiness of God invades our lives, so we respond to the mystery and wonder in richer worship and in apostolic mission. We are **apostelos**, sent persons, when we recover that vital life in Christ which God intends.

Last year I set before you three goals and I would rearticulate those with the challenge to particularly emphasize the catholicity. I repeat these from my Convention Address one year ago as goals for every congregation and for us as a diocese.

- Unify and broaden our ministries to all persons — Particularly adolescents through young adults — Thank God for the Summer Conference and expanded ministry of Calvary, Columbia to Mizzou.
- Gather a greater diversity of persons in enriched corporate worship — How rich is the worship at St. Stephen's, St. Louis?
- Embrace the World with the "household of faith" in new ministries among the poor. Thanks be to God for Grace Hill and the work through several centers for the homeless including the Cathedral. I pray the Episcopal Church Home will move to this priority in the days ahead.

Now to a series of other concerns and matters which I would like to report to you about.

1. Much energy, time and anguish has been involved by your Bishop in the sale of St. Luke's Hospital, East on Delmar in September of 1984. As many of you have read and know, litigation was begun. The suit was settled out of court with three major items of concern. First an 8.5 million dollar trust fund will be established and administered by the board of St. Luke's for the care, primarily, of indigent persons in St. Louis City. The second is the governance of the board is strengthened, in relation to the churches, with implementation of the Nominating Committee which has not been functional for the last 10 years. This function is to be renewed and in place in the coming year.

The third is the expansion of the Chaplaincy Program to provide extended care to the patients at St. Luke's Hospital in Chesterfield. The search for a fully trained and qualified clinical pastoral education supervisor will be underway in the near future. These three elements of the settlement, agreed to by all parties, St. Luke's and the Episcopalians and Presbyterians, bodes well for the future. I ask your continued prayers and support as we seek to fulfill the ministry of Christ and witness to the healing power of God, in concrete ways, as St. Luke did. In our time and our day may God help us to be faithful to the witness in decades past in this fine institution, established in 1866 by persons concerned for the people of St. Louis and, particularly, with the poor. I am grateful for the support and counsel of the Standing Committee throughout this effort. I rejoice in the wise aid of the Vice-Chancellor, Mr. Ned Fryer and Chancellor, Mr. William Van Cleve and also the fundamental work of Mr. Thomas Wack, whom we employed as our attorney for this matter. Some say this is a win — my opinion will be registered 10 years from now — much redirecting of resources needs to be done. Pray that St. Luke's can be creative, imaginative in response to the needs of the poor in St. Louis City and in new ministries among the poor.

2. The General Convention in Anaheim marked the two hundredth anniversary of the launching of this Church as a distinct part of the Anglican Family. The first General Convention was in Philadelphia two hundred years ago in 1785. The Archbishop of Canterbury preached in a deliberate and eloquent style of our heritage and our responsibility.

The election of Bishop Edmund Browning, marks transition to a new leadership formed by global experience and global awareness.

But, the high point for me was the Address of Bishop Allin. Do study that Address (if you want a copy, write me for it). LISTEN to part:

“Why can't our nation's leaders reduce the national debt? Why with developing communication media and claimed ability for communication and negotiation, can't our nation lead the way to just and peaceful relations?”

The answer to these questions is “self-obsession” — self obsession as contrasted with gracious or enlightened self-interest. Define self-obsession as excessive preoccupation with self-interest, fear of losing advantage and threats of insecurity, reinforced by pride and greed. Define gracious or enlightened self-interest as a realization and appreciation of the gift of life with a willingness to share and participate in expanding life for all.

Have you noticed the number of financial advertisements offering means or schemes to avoid paying taxes? While acknowledging that excessive taxation is unfair and oppressive and to be prevented, the question to be faced is: How can a society's capability for providing health, education, social services and security for all its people be maintained if citizens avoid their responsibility to share a fair portion of their resources for the good of all? And under the crushing burden of national debts, who can give a satisfactory answer when humanity's suffering majority asks: Who owes whom?

Faith and repentance, the response and action essential for Christian mission, are the way and means to justice and peace and righteous relations. Many doubt this belief and seek another, but love can renew us and provide the faith and courage to turn about, set goals anew and correct direction.”

3. The Thompson Fund generously given in 1939 by Frank and Mattie Thompson, has enabled incredible ministries. On January 4th, Council will receive a proposed 1987 budget. This will be made final by April.

Salient programs and thrust emerging to be funded by Thompson Fund are:

- (1) Clergy placement — the staffing of congregations where “the field white unto harvest” may be entered. Thank you Grace Church, Jeff City; and St. Timothy’s, Creve Coeur, and Tamsen Whistler and Helen Ludbrook for bringing us new life and new vision. These are the models for new directions.
- (2) Site selection and purchase. We need to start new congregations in strategic places. The congregations born and renewed by the zeal and commitment of Hohenschild and Laird, need to come forward and collaborate with the whole family in forming new congregations. (Do mark December 8th; 3:00 p.m. for the Dedication of Transfiguration, Lake St. Louis.)
- (3) An exciting continuing education program for clergy will be developed. Fellowships to Cantess in Canterbury and St. George’s, Jerusalem MAY be offered again, but clergy, state clearly and use your imagination to create a significant program. The Commission on Ministry wants your thoughts and recommendations now.
- (4) Intentional recruitment of young men and women for the priesthood. Alleluia for second career folks. Godspeed. But, is a deep “gapolis” developing when the seminarians average age is 37? Lay delegates, remember, many of us who are ordained, are serving you because we first heard the call through a lay person. Have you searched out and challenged a young person to explore the vocation of ordained ministry? There is a growing need and we need intentional recruitment of those who are gifted and called.
- (5) Thanks be to God for a developing team in the trio of Carl Gerdau, Arthur Hadley and Art Green. Yes, we are diverse, but a collaborative style to serve you is developing. What are the new explicit ways for up-building the body? Can we nourish our common life? Also, we rejoice in the supporting help of Mrs. Vinita Heritage, Mrs. Terri Denicke, Ms Regina Day. This event and many others would not be possible without their help.

Finally, I offer this prayer, as interpreted by Harry Williams:

“O our God, we hope in thee for grace and glory.” This means not crying like a baby when we view the sinful world, but asking for the grace to give ourselves away to others, if need be, at cost to myself, and glory in the capacity to do this fully and, thereby find life and joy.

“O our God, this family hopes in thee for grace and glory.”

LETTERS DIMISSORY ISSUED AND ACCEPTED — 1985

Susan W. Klein to the Diocese of Los Angeles, February 14, 1985

Helen McClenahan to the Diocese of Michigan, March 28, 1985
 Zane W. Gordy to the Diocese of Connecticut, April 11, 1985
 Arthur F. McNulty, Jr. to the Diocese of Pittsburgh, July 15, 1985
 William O. Bivens, III to the Diocese of Lexington, August 1, 1985
 Kwasi A. Thornell to the Diocese of Washington, September 27, 1985

LETTERS DIMISSORY RECEIVED AND ACCEPTED — 1985

Robert C. Newyear from the Diocese of West Missouri, October 25, 1985
 Bernard C. Persson from the Diocese of Southeast Florida, October 31, 1985
 Thomas C. Bruns from the Diocese of West Texas, December 5, 1985
 Thomas L. Ehrich from the Diocese of Indianapolis, December 31, 1985

REGISTER OF EPISCOPAL ACTS 1985

Holy Communion Services	86
Other Services	3
Confirmation Services	47
Confirmations:	351
Received from other Communions:	74
Baptisms	14
Consents to Marry after Divorce	58
Consent to Ordination and Consecration of a Bishop	10
Consent to Election of a Bishop	7
Consent to Resignation of a Bishop	10
Clergyperson licensed to Officiate in the Diocese	5
Clergyperson licensed to Officiate on Specific Occasions	4
Dedications	2
Layreaders licensed	54
Layreaders licenses renewed	316
Celebration of a New Ministry	3

ORDINATIONS, PRIESTHOOD, 1985

Whistler, Tamsen E., Grace Church, Jefferson City, MO
 by the Rt. Rev. William A. Jones, Jr., February 24, 1985
 Ludbrook, Helen, St. Timothy's Church, Creve Coeur, MO
 by the Rt. Rev. William A. Jones, Jr., March 25, 1985
 Yerkes, Kenneth Bickford, Trinity Church, Kirksville, MO
 by the Rt. Rev. William A. Jones, Jr., October 18, 1985

ORDINATIONS, DIACONATE, 1985

Yerkes, Kenneth Bickford,
 Christ Chapel of the Episcopal Academy, Merion, Ohio
 by the Rt. Rev. Lyman B. Ogilby, June 15, 1985

ADMITTED AS CANDIDATE FOR HOLY ORDERS

Walton, Luverne, June 26, 1985

ADMITTED AS POSTULANT FOR HOLY ORDERS

Bertlett, Ann, December 21, 1985

CLERGY DEATHS

Pope, Frederick A. — March 22, 1985

STANDING COMMITTEE REPORT TO THE 146th CONVENTION OF THE DIOCESE OF MISSOURI

“Grace to you and peace from God our Father and the Lord Jesus Christ.”

As the Apostle Paul greeted those to whom he wrote, so does Standing Committee greet you as we report to this, the 146th Convention of the Diocese of Missouri. In accordance with Article XIV, Section 3, of the Constitution of the Diocese of Missouri, the following is a full report of the activities of your Standing Committee since the last Diocesan Convention.

Standing Committee met January 18 and 19, 1985, to identify major responsibilities for the coming year and to develop strategies for meeting them. The leader for this planning workshop was the Rev. David Benson of this diocese. In addition to ecclesiastical acts, which are a constant concern of every Standing Committee (see Appendix A), four major responsibilities were identified for special attention.

- I. Responsibility concerning candidates for Holy Orders.
- II. Responsibility for our corporate life — for organization and agenda management for both Standing Committee and Parochial Trust Fund.
- III. Responsibility for developing and expanding our role as council of advice to and for the Bishop.
- IV. Responsibility for studying and evaluating the witness of the diocese to itself and to the world.

Because most of the activities of Standing Committee this year were directed toward fulfilling these responsibilities, they will serve as the outline for this report.

The first of these to be reported on is our responsibility concerning candidates for Holy Orders. While Standing Committee affirms and applauds the work of the Commission on Ministry in its evaluation of applicants for Holy Orders, the Committee did express concern during 1984 about our role in recommending to the Bishop persons wishing to become candidates for ordination, or wanting to be ordained deacon or priest, whom we had never met. A sub-committee was named to develop a procedure and rationale for closer involvement with these individuals. The report of this sub-committee can be found in Appendix B of this document. Standing Committee wants to be more faithful to its canonical responsibilities in this area. To do so, the Committee will meet, beginning in the spring of 1986, with those persons seeking candidacy or ordination. This will enable members of Standing Committee to personally know, and be known by, the applicants.

The second responsibility, that of improving our corporate life, required the development of well defined meeting procedures and attention to communication, both intra- and extra-Committee. A result of discussions in this area was the decision to have Standing Committee minutes mailed to all clergy and to the Diocesan Communications Officer. This was done in an effort to take Standing Committee business and deliberations out of the realm of the little known and

into the realm of common knowledge. And, at the request of the Diocesan Archivist, we have been more intentional this year about saving materials which may be of archival interest.

The third responsibility we worked on this year was that of developing and expanding our role as council of advice to the Bishop. During a session in which the Bishop and Standing Committee shared expectations, the Committee informed the Bishop that they expect him to let them know as soon as possible when there are problems and when there are joys in the diocese so that we can participate in solving and in celebrating. The Bishop, in turn, informed the Standing Committee that he expected us to be a source of "tough love," to help assess the state of the diocese, and to bring to him problems and joys when we learn of them. To be better prepared for anticipated issues, the Standing Committee functioned as council of advice to and for ourselves as well as to and for the Bishop. Committee members were assigned responsibility for keeping us informed on possible issues. Among these were St. Luke's Hospitals, the Educational Center, and Christ Church Cathedral.

St. Luke's Hospitals. In September 1984, Standing Committee voted to approve the action of the Bishop in joining with the Executive Presbyter in legal action to prevent the sale of St. Luke's East to a private, for profit, corporation. Nearly a year later, in August 1985, Standing Committee approved a proposed settlement of the litigation. The settlement provides for the establishment of a fund of not less than \$8,500,000 to be used for charitable health care in the St. Louis community, and for changes in the governance of St. Luke's Hospitals designed to ensure meaningful participation by the Diocese of Missouri in their activities. Standing Committee intends to monitor closely the use of the charitable health care fund.

Discussions concerning this matter led the Committee to the understanding that law does not effectively define relationships and, for this reason, that litigation is seldom, if ever, an appropriate means of settling disagreements between the diocese and diocesan-related institutions and agencies. This then led us to ask the question, "What do people of good will do when they disagree?" The answer is, they engage in dialogue; and that is the course which has been followed with regard to the differences between the Educational Center and the diocese.

The Educational Center. For the past several years, the relationship between the Educational Center and the diocese has been unsettled. Standing Committee decided to exercise its canonical responsibility and work to strengthen that relationship. Four representatives of Standing Committee were appointed to meet with a like number of representatives from the Educational Center Board. Two meetings have taken place and there has been candid dialogue about relationships between the two entities. The Educational Center, in the revision of its Constitution, acknowledged a tie to the diocese by giving the Bishop of Missouri the appointment of a representative to the Board with seat, voice, and vote. The new Constitution also provides for the election of a member of Standing Committee to the Board and states that at least four members of the Board shall be "Episcopalians in good standing." Still to be resolved are the issues of the Educational Center's purpose and goals, and its relationship to the diocese. The intent of the Standing Committee is to remain in dialogue with the

Educational Center Board in order to ensure the strengthening of the long-term relationship of these two entities.

From the experiences with St. Luke's Hospitals and the Educational Center came Standing Committee's determination to define what is meant by the term "diocesan-related" when applied to an institution or agency. A committee including two members of Standing Committee, the Rev. Arthur Hadley, and Deputy Chancellor Edwin Fryer, was asked to study this in light of the mission statement of the diocese, and with input from the Bishop. The result was a recommended canonical change which would more fully define criteria relating an institution or agency to the diocese, and the diocese to the institution or agency. If adopted, this will become Section 3 of Canon 37 of **The Constitution and Canons of the . . . Diocese of Missouri**. It recommends that a diocesan-related institution or agency be considered one in which contract provisions included in the founding instrument define the institution or agency as related to the diocese; or, one in which significant money or property has been contributed by the Episcopal Church or this diocese; or, one in which an accepted gift from a third party indicates in its terms that the Bishop or diocese is related to the institution or agency. The intent is not that the diocese exercise undue or inordinate control, but that the diocese be a necessary agent of advice and consent. This proposal was approved by the Standing Committee on 24 September 1985, and was forwarded to the Committee on Constitution and Canons. The complete text is found on page 39 of the Minutes of Convention.

Christ Church Cathedral. Standing Committee affirmed to the Dean and to Cathedral Chapter its belief that they must develop policies and programs to maintain the physical fabric of the Cathedral and that they must foster its work in the community. Standing Committee advised the Dean and Chapter that it sees them as free to act within the framework of the **Constitution and Canons** upon appropriate notice to, and in consultation with, the Bishop. Standing Committee also suggested that the Dean and Chapter might look to the National Cathedral Association as a model for eliciting the widest possible community and diocesan support for preservation of the building and for the enhancement of its policies and programs.

The fourth responsibility undertaken by your Standing Committee this year was to study and evaluate the witness of the diocese to itself and to the world. The first decision we made was that our report to the diocese would be a corporate report, compiled from input of all members. The Committee believes, however, that an accurate assessment of the diocese requires more than the collective opinion of its members. Therefore, a brief, simple questionnaire was constructed. This was done in consultation with the Bishop and members of the diocesan staff. The questionnaire was then sent to all convention delegates, to the Bishop and his staff, to all clergy, and to every Senior Warden with two additional copies to be filled out by other parishioners of his or her choosing. The response rate was forty-four per cent. Standing Committee thanks each of you who took the time to complete and return a questionnaire. The summary of responses forms Appendix C of this report.

That the questionnaire responses identify both strengths and weaknesses within our diocese is not unexpected. There is, however, a surprising dichotomy among the responses and sometimes even within the responses on a single questionnaire which will complicate investigating and addressing the various

responses. For example, some respondents list the Bishop and/or the diocesan staff as strengths. Others see them as needing strengthening or question the size of the staff. Some are pleased with the services they, as individuals, or their congregations receive from the diocese. Others see the financial support needed by the diocese only in terms of "out-go" of funds which are then not available as discretionary money for their congregational budgets. Identified as strengths are the many clergy and laity who are committed to increasing the vitality of the diocese and who are open and alert to the needs of the Church as they are revealed. It is obvious, however, that the Church's organizational requirements are not well understood. Indeed, many respondents perceive these organizational needs and demands as clouding the Church's mission, or perhaps even replacing it. Addressing the concerns raised by the questionnaire must be a major agenda item for Standing Committee in 1986. This will require dialogue between the Committee and the many facets of diocesan organizational life including the Bishop, the diocesan staff, convocations, and Council.

Another area of concern which will be on the Standing Committee agenda next year is a study of what the Bishop has referred to as the "revolving door" syndrome. Why do we, the Episcopal Church, seem to lose as many members as we gain? Or, put another way, why are we not growing? Bishop Jones has asked Standing Committee to address this concern in terms of the membership statistics of our diocese.

In conclusion, let me assure you that Standing Committee appreciates the help it has received from many groups and individuals in the diocese this year. We believe our pastoral concern for the diocese has been made evident in our actions during 1985. The Committee looks forward with optimism in 1986 and continued active participation in the strengthening of the diocese.

In closing, we return to words of Paul — "Peace be to you, and love with faith, from God the Father and the Lord Jesus Christ. Grace be with all who love our Lord Jesus Christ with love undying."

APPENDIX A:

ECCLESIASTICAL ACTS, 1985

Consent to the election and ordination of a Bishop:

- The Rev. William Franklin Carr, Suffragan Bishop, Diocese of West Virginia.
- The Rev. Frank Harris Vest, Jr., Suffragan Bishop, Diocese of North Carolina.
- The Rev. Canon Oliver B. Garver, Jr., Suffragan Bishop, Diocese of Los Angeles.

The Rev. David Elliot Johnson, Bishop Coadjutor, Diocese of Massachusetts.
 The Ven. Allen Lyman Bartlett, Jr., Bishop Coadjutor, Diocese of Pennsylvania.
 The Rev. Frank Tracy Griswold, III, Bishop Coadjutor, Diocese of Chicago.
 The Rev. George Lazenby Reynolds, Bishop, Diocese of Tennessee.

Consent to elect a Bishop:

Diocese of Oregon, Bishop Coadjutor
 Diocese of Pennsylvania, Bishop Coadjutor
 Diocese of West Virginia, Suffragan Bishop
 Diocese of Massachusetts, Bishop Coadjutor
 Diocese of New Hampshire, Bishop Coadjutor
 Diocese of Vermont, Bishop Coadjutor
 Diocese of West Texas, Bishop Coadjutor

Commendation to the Bishop:

For ordination to the Priesthood: Helen Ludbrook and Tamsen Whistler.
 For Candidate for Holy Orders: Luverne Walton.

Elections and Appointments:

The Rev. Arthur McNulty to fulfill the unexpired term of the Rev. Charles Cook on the Chapter of Christ Church Cathedral.
 The Rev. Robert Skinner to fulfill the unexpired term of the Rev. Arthur McNulty on the Chapter of Christ Church Cathedral.

Approved:

The election of the Rev. William Baker to the Board of Directors of the Episcopal-Presbyterian Foundation for the Aging.
 The encumbrance of property by St. Matthew's Parish, Warson Woods, to secure a \$25,000 note for repair of the building.
 A new Constitution for the Educational Center.
 The request of All Saints Mission, Farmington, to borrow up to \$20,000 for the purchase of property.
 The terms of settlement of the suit brought by the Bishop, the Diocese, and the Giddings-Lovejoy Presbytery against St. Luke's Hospitals.
 The appointment of Charles C. Allen, Jr., to be an Episcopal member on the Board of Directors of St. Luke's Episcopal Presbyterian Hospitals and St. Luke's Health Corporation.

APPENDIX B:

**REPORT OF THE SUB COMMITTEE ON
CANDIDATES FOR HOLY ORDERS**

“The Episcopal Church, in the best catholic tradition, sees a call to the ordained ministry as something which an individual feels and as something which is tested and made authentic by the Church at large. The recommendation of your parish/mission, and of the lay and clerical members of the Standing Committee and the Commission, signify that the Church, both local and diocesan affirms your call.” (. . . **The Episcopal Diocese of Missouri Norms and Procedures for Ordination.**)

The Bishop of the Diocese of Missouri and the Standing Committee, as the elected representatives of the diocese, speak for the Church when they affirm a candidate for ordination. The Standing Committee believes that candidates should have the opportunity to meet face to face with those persons who are responsible for giving that specific affirmation. The Standing Committee believes further that if it is to responsibly fulfill its canonical obligations in the ordination process it must have before it not only the documents recommending an individual for candidacy and ordination, but also the very presence of the individual him/her self.

It is not the intent or desire of the Standing Committee to duplicate the work of the Commission on Ministry or to create obstacles for those persons entering the ordination process. It is our intent to be more fully and personally involved in the process as we seek to be faithful to our canonical responsibility.

In order that the Standing Committee be more intimately involved and assume more fully its canonical responsibility in the process whereby the Church affirms the call of an individual to the ordained ministry, the Committee will observe the following process.

In the recent past the Bishop has appointed two members of the Standing Committee to the Commission on the Ministry. The Standing Committee respectfully requests that this practice be continued. It will be the task of these two persons to serve as liaison between the Commission on Ministry and the Standing Committee. They will keep the Standing Committee informed regarding persons involved in the ordination process through the following method:

- 1) In September of each year the Standing Committee will be informed of the persons in the ordination process for the current year (i.e., who are postulants and candidates, and where they are in their academic and ecclesiastical preparation).
- 2) In the spring of each year, the Standing Committee will review the academic records of all persons in seminary, interview postulants seeking candidacy (Title III, Canon 3, Section 2d), and candidates for ordination to the diaconate (Title III, Canon 10, Section 4). The primary purpose for the interviews will be to enable members of the Standing Committee to personally come to know and be known by the applicant, and to affirm the candidate in his/her ministry, whether that be the ordained ministry or the ministry of the laity.

An annual report from the candidate's theological school containing an academic report and the candidate's personal qualifications for ordained ministry shall be made available to the Standing Committee (Title III, Canon 3, Sections 5a and 5b). The results of candidates having taken the GOEs will be forwarded to the Standing Committee by the Bishop (Title III, Canon 7, Section 4). The report of the Commission on Ministry regarding each candidate seeking ordination to the diaconate shall be forwarded to the Standing Committee (Title III, Canon 1, Section 5). The Standing Committee shall also receive the physical and psychological examination reports for those persons seeking ordination to the diaconate (Title III, Canon 10, Section 3). Following examination of the candidate for ordination and upon receipt of the necessary certificates, the Standing Committee may sign the testimonial laid forth in Title III, Canon 10, Section 8.

With the exception of the two personal interviews, these procedures are consistent with the Diocesan Norms and Procedures for Ordination.

In order to be sensitive to the needs of applicants, the Standing Committee meeting in the spring will be held at such a time that it will coincide with the spring interviewing meeting at the Commission on Ministry.

For ordination to the priesthood, the Standing Committee will follow the procedure outlined on page 10 of the Diocesan Norms and Procedures for Ordination.

Finally, the Standing Committee respectfully requests that ordination dates to the diaconate and priesthood not be set until the requirements outlined in Title III, Canon 10, Section 5, and Title III, Canon 11, Section 4, have been fulfilled.

APPENDIX C:

STATE OF THE DIOCESE QUESTIONNAIRE SUMMARY OF RESPONSES

1. What do you perceive to be the strengths of our diocese?

Laity. The major impression gained from reading these responses is of our diversity. An example of this is the fact that sixty-four responses named forty-seven different strengths. Although twenty-nine of these are mentioned only once, the following were mentioned six or more times: the clergy, the laity, the Bishop, the convocation system, and concern for our community.

Clergy. Diocesan strengths most frequently identified by the clergy are: a strong, able, vibrant, and diverse group of clergy; a strong, committed, and

diverse laity; and the Archdeacon who is seen as providing resources, needed skills, and personal support. Diversity of persons and parishes, and carrying on the tradition of social and human concerns were also consistently listed. Other strengths mentioned several times were: the Bishop; strong, growing parishes; the convocation system; strong financial base; helpful diocesan staff; strong sense of Anglican tradition; **Interim** and other diocesan communication; sense of mission; the Council; the institutions and agencies of the diocese; and the ability to discover and help persons use gifts for ministry.

2. What do you perceive needs strengthening in our diocese?

Laity. Again there is great diversity of responses. The need for better communication between diocese and parish/mission is mentioned most often. Unity in general, and between the Bishop, clergy, and laity, is next. The only other item mentioned more than five times was the need to strengthen youth work.

Clergy. The relationship between the Office of the Bishop and the diocese — and in particular between the Office of the Bishop and the clergy of the diocese — is seen as needing strengthening. Dealing with the problems this causes is viewed as using energy which could and should be used more effectively for ministry in the church and in the world.

Concern was expressed regarding clergy fragmentation and lack of trust. Several respondents see parochialism as a weakness of diocesan life, and also indicate a need for greater affirmation of the smaller and “out state” parishes and missions. Stewardship awareness and involvement in social ministry also need strengthening according to some clergy respondents.

3. How does being a member of our diocese affect:

Your Life?

Laity. Once again there is a large variety of responses. The overwhelmingly greatest number said “No effect.” Others which tallied more than six were: providing personal relationships, and a sense of being part of the larger mission worldwide as well as diocesan and national.

Clergy. Clergy respond that their lives are affected in many ways by the diocese. Most important seems to be the support and friendship found with other clergy and with lay members of the diocese. The diocese is seen as important in widening vision and preventing parochialism. But participation in diocesan life is seen by some as time- and energy-consuming and, at times, frustrating and depressing.

The life of your Parish or Convocation?

Laity. At least a tenth of the responses mentioned a sense of belonging to the larger church, guidance received, and costs. The overwhelming response was however, “no effect,” “not applicable,” or “can’t say.” This may be simply a sign of a bad question; if not, it is a strong statement with regard to the relation of convocations, diocese, and laity. Only Episcopal Church Women, mentioned five times with appreciation, is noted more than twice.

The life of your parish/mission?

Clergy. The diocese is viewed as providing a larger vision and broadening

the congregation's sense of the commonality of our mission and ministry. It is also seen by some clergy as helpful and supportive in assisting with financial and program resources. Yet clergy also believe the diocesan "apportionment" has a negative impact on parish budgets, a draining effect on programming.

The life of some other church-related group to which you belong?

Clergy. Of the clergy who responded to this question (fewer than two-thirds), the one consistent response is concern about the relationship between the diocese and diocesan institutions which is seen as stressful.

4. What word or words would you use to describe the state of the diocese?

Laity. The single most predominant word in these responses was "but." Respondents would write a positive statement, followed by "but," and then a negative; or vice versa. The laity appear to be unsure, by and large.

Clergy. Approximately half of the clergy who responded described the state of the diocese as less than healthy. The words most often used were "fragmented" and "parochial." On the other hand, some clergy disagree and see the diocese as healthy. Approximately one-fifth of the respondents expressed neither positive nor negative perceptions. No particular word or words were consistently used. Concern was expressed regarding the relationship between the episcopal leadership and the clergy.

5. What else would you like to say to the Standing Committee?

Laity. Many different suggestions and comments were made. The impression is that there needs to be a mechanism to follow up on the questionnaire responses. Mentioned most frequently were the need for better communication, limiting the size of the diocesan staff, and the desire to know the results of the questionnaire.

Clergy. Clergy respondents indicate that they want the Standing Committee to maintain a strong stance of leadership, being canonically faithful and responsible, staying alert to issues and concerns which confront the diocese, and speaking the truth in love. Several clergy say they look to the Standing Committee to continue efforts at communicating with and to the diocese; and several mentioned being grateful for the minutes and the questionnaire. Two responses seem to sum it up: "Lead;" and, "Be the Standing Committee."

Appendix 5

ACTIONS OF THE TRUSTEES OF THE PAROCHIAL TRUST FUND — 1985

January 18, 1985. Elected the Rev. Susan Skinner, Vice President, the Rev. Edward L. Salmon, Jr., Secretary and Reuben Morriss, Treasurer.

Authorized the President of the Parochial Trust Fund to sign a promissory note with the Episcopal Church Building Fund and the Episcopal Church Foundation for the loan secured by Trinity Church, St. Charles, in an amount not to exceed \$85,000.

Authorized the following expenditures from the Aged & Infirm Clergy Fund: (1) to reimburse medical premiums of the Rev. and Mrs. Fred Pope at the rate of one-half the annual family medicare coverage under the Church Life Insurance Corporation's medical care plan; (2) to expand up to \$2,500 to assist a cleric and spouse to make use of the services of Menninger Clinic; and, (3) to use up to \$1,200 to assist a member of a clergy family with psychiatric help.

February 26, 1985. Authorized the use of income from the Aged and Infirm Clergy Fund to reimburse medical insurance premiums of Shirley Ripley at the rate of one-half the annual single medicare coverage under the Church Life medical care plan, effective June 1, 1984.

May 28, 1985. Authorized payment of medical insurance premiums for the Rev. Andrew Kadel for the period of July 1, 1985 through June 30, 1987, from the Aged & Infirm Clergy Fund.

Authorized reimbursement to the Bishop's Discretionary Fund, from the Aged & Infirm Clergy Fund, expenses for specialized counselling for a clergy couple.

Set as policy that all church properties owned by the Parochial Trust Fund are to be insured under the Pinnacle Program effective 1986. Rectories may be excluded from said coverage with the approval of the Parochial Trust Fund, provided that the Parochial Trust Fund is furnished a current Certificate of Insurance listing the insurance coverages of said rectory.

Authorized the expenditure of \$2,000 for Kenneth Yerkes and \$2,000 for Douglas Nissing from the Theological Education Fund.

Empowered the President of the Parochial Trust Fund, or the Treasurer, to purchase Kingdom Hall, Farmington, Missouri and authorized use of \$30,000 from the St. Francis Future Mission Fund towards this purchase.

Approved grants from the Church Assistance Endowment Fund for St. Peter's Church, Bonne Terre — \$3,000; Trinity Church, DeSoto — \$4,600; St. Augustine's Church, St. Louis — \$5,000; and, Church of the Ascension, St. Louis — \$4,000.

June 25, 1985. Granted permission to encumber up to \$13,000 the property of All Saints Church, Farmington, Missouri, with the loan to be for a maximum of ten years at current market rates.

Authorized the Treasurer of the Diocese, Reuben Morriss, to sign any and all deeds and other documents necessary to convey the property of St. Stephen's in-the-Hills.

October 22, 1985. Rescinded all resolutions concerning purchase or encumbrance of property passed prior to October 22, 1985, with respect to All Saints Church, Farmington.

Authorized the Bishop of Missouri and/or Reuben M. Morriss, Treasurer of the Diocese, to sign any and all deeds and other documents necessary to convey the property for All Saints Church, Farmington.

Authorized the use of up to \$51,500 from the St. Francis Future Mission Fund to purchase 7.749 acres of land in Farmington, Missouri, bounded by US-67, Maple Street, and Bray Road, or other property that would be deemed advantageous to All Saints, Farmington.

Renewed a second mortgage held by the Diocese for the Bishop's residence at 69 Arundel Place, Clayton for a period of ten years commencing January 1, 1986.

November 26, 1985. Authorized the Bishop and/or the Treasurer of the Diocese to negotiate the purchase of 4+(-) acres currently owned by George Dexheimer, at the southeast corner of Nifong and Bethel Church Roads, Columbia, Missouri for the purpose of a future mission church and that the maximum expenditure would be \$20,000 per acre, or fraction thereof.

Authorized the use of up to \$20,000 from the St. Francis Future Mission Fund for the purchase of property for a new mission church in Columbia, Missouri.

Accepted new guidelines for grant applications to the Church Assistance Endowment Fund.

Authorized the use of funds from the Aged and Infirm Clergy Fund for the purpose of career assessment and education for clergy in the parish ministry and/or to assist in early retirement under these guidelines: (1) a grant will lead to a new position other than the full time parish ministry now being served; (2) The Bishop as chief pastor of the Diocese will share with the trustees the reasons for the requests of funds, the approximate amount which would be needed and the duration of the funding for mutual agreement.

Appendix 6

**REPORT OF THE COMMITTEE ON
CONSTITUTION AND CANONS**

The Committee presented the following items for Convention action:

1. Constitutional Change I-85 — Amendment to Article XVI, Section 1

The system of preferential balloting presently used never has been defined in Diocesan Canons. In considering a way of incorporating this system into the Canons of the Diocese, it seemed to the Committee that such a detailed statement of procedure was more appropriately included among the rules of order adopted at the beginning of the Convention than among the canons.

It should be noted that this change would not modify the current procedure for preferential balloting, nor would it allow a future convention to abandon the principle of preferential balloting simply by changing the Rules of Order. The principle of the preferential ballot would continue to be protected by the Constitution.

2. Amendment to Canon 37 — ‘Of Institutions and Agencies’

Neither the National, nor the local Constitution and Canons contain a definition of “Diocesan related Institution” or “Diocesan related Agency” although these terms are used frequently. The purpose of this amendment is to provide for a common understanding or what we mean when we use those phrases.

The amendment would not have any retroactive effect on existing institutions or agencies by reason of contributions previously made. Subsection (ii) of the amendment would not force affiliate status upon institutions or agencies which are funded by private contributions from Episcopalians.

If the other conditions of the amendment are met, any institution or agency which hereafter accepts a contribution made on the condition that there be Diocesan affiliation would become Diocesan affiliated. To fulfill the objectives of Title I, Canon 6, Section 4, of the National Canons, any parish, mission or affiliated institution within this Diocese desiring to make a significant contribution to another institution would be under an obligation to notify the recipient of this Canon.

Appendix 7

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF MISSOURI ANNUAL REPORT — 1984

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle to parishes, special funds and other organizations affiliated with the Diocese. All income (net of expenses) is distributed each year.

Investment Objectives

The primary investment policy of the DIT is to seek as high a level of income as possible consistent with the preservation of purchasing power for both principal and income distributions. Specifically, the objectives of the DIT strive for:

- 1) Distributed income per unit increases which at least match the rate of inflation as measured by changes in the Consumer Price Index.
- 2) Market value per unit increases which also keep pace with inflation when measured over a five year time span.

Achieving these objectives presents a real challenge. They require a balance between investments which provide a relatively high rate of income and those which will grow over time in order to provide the larger earnings base needed to offset the effects of inflation. The investment objectives of the DIT are not ideally suited to the short-term investor seeking the highest available level of current income nor the investor primarily interested in maximum capital appreciation. Rather the DIT's investment objectives best suit the long term investor seeking to maintain the purchasing power of both principal and income distributions.

Results for 1984

Total Market Value Number of Units — At December 31, 1984, total market value of the DIT was \$4,998,591, down \$1,436,342, or 22.3%. In large part the reduction reflects the net redemption of 58,614 units or 16.8% of those outstanding at the beginning of the year. At the end of 1984, 290,991 units were outstanding.

Income Distributions — Quarterly distributions of income totalled \$1.3213 per unit during 1984. This represented an increase of 3.0% over the amount distributed in the prior year. During 1984 the Consumer Price Index rose 4.3%. Although the increase in income distributions did not match the relatively low rate of inflation in 1984, distributions have grown faster than inflation since the current policy was adopted in 1977.

Market Value Per Unit — The market value of a unit at December 31, 1984 was \$17.1778 which was down 6.7% from the beginning of the year. For the same period the Dow-Jones Industrial Average declined 3.7% while the S & P 500 Index showed a gain of 1.4%.

During the five-year period ended December 31, 1984, the market value per unit of the DIT increased by 25.5%. This compares with an increase in the Consumer Price Index of 37.2% over the same period. Obviously, for the latest five year period the DIT did not achieve its objectives of maintaining the purchasing power of its principal.

Composition of Portfolio — The investments of the DIT as of December 31, 1984, at market value, summarized by type of investment, were:

Short-term Investments	\$ 318,557
Corporate Obligations	545,000
Common Stock	
Consumer Non-Durables	1,667,800
Basic Industry	718,219
Finance	144,450
Technology	107,250
Utilities	86,250
Other	1,478,750
Less Principal Adjustment	<u>(67,685)</u>
	\$4,998,591

Five-year Summary of Results — A summary of results expressed on a unit basis for the five years ended December 31, 1984 follows:

	1984	1983	1982	1981	1980
Unit Market Value at year end	\$17.1778	\$18.4062	\$14.6617	13.5400	\$17.1647
Change in Unit Market Value from prior year	- 6.7%	+ 25.5%	+ 8.3%	- 21.1%	+ 25.4%
Income paid per unit	\$1.3213	\$1.2828	\$1.2217	\$1.075	\$0.9415
Change in income paid per unit from prior year	+ 3.0%	+ 5.0%	+ 13.6%	+ 14.2	+ 13.7%

Additional Participation Encouraged

The DIT stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment. It is particularly suited for smaller parishes which do not have several members experienced in managing investments on an active basis. Entry into and exit from the DIT is a very simple proposition and can be effected at the end of any calendar quarter.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees
Thomas R. Pellett
Chairman

Appendix 8

1985 HUNGER TASK FORCE REPORT

Diocese of Missouri

Present members of the Hunger Task Force are: Alexandra Thim, Ron Haas, Pat Christopher, John Mason, Mary Williamson, Barbara Perez, Margaret Moore, Edna Nienhaus, Julia Kunz, Alice Dunlop, Marie Cook, and Helen Sinnott.

The purpose of the Task Force, comprised of lay and clergy is to address and respond to the issue of hunger, primarily in the Diocese. It is comprised of three committees, Emergency Food, Education and Advocacy.

Education Committee: Publishes a newsletter, develops system of parish contacts, keeps Diocese as a whole informed about the issue of hunger through workshops, displays, articles in INTERIM and presentations to individual parishes.

Advocacy Committee: Keeps track of legislation affecting hunger and works to help change government policy toward a more equitable distribution of resources to feed the hungry. Members of the Hunger Task Force are also members or on the boards of lobby groups in St. Louis as well as statewide such as IMPACT, ROWEL (Reform Organization for Welfare), MASW (Missouri Association for Social Welfare) and Interfaith Partnership.

Emergency Food Committee: Serves as liaison with the food pantries supported in part, by the money received in the Hunger Fund. **All money contributed to the Hunger Fund goes directly to buy food.** Below is a brief description of the food pantries who receive funding through the Hunger Fund.

The most active pantry is located in Trinity Church, St. Louis. It operates every Tue - Thu from 1-3 P.M. There is an intake procedure for people in need. The food items are purchased in bulk quantities and apportioned according to family size. Items include rice, oatmeal, bread, fruit, vegetables, eggs and powdered milk, when available. Canned goods from other churches supplement the packages. The program is run by volunteers and administered by the Head of Resource, Counseling and Referral Service.

Grace Hill Settlement House in St. Louis offers food vouchers to needy persons. The amount given is determined by family size. These vouchers, can be redeemed at supermarkets.

St. Stephens Pantry, in St. Louis, founded over 10 years ago, is the oldest in the Diocese. It functions ecumenically with other Protestant denominations and the Holy Guardian Angel Sisters. The pantry is open M - F from 1-3:30 P.M. It is run by volunteers and staff in the Guardian Angel Settlement House. Clients may choose the items they need. The food supply is purchased from Operation Food Search.

The Northside Team Ministry was founded in December 1983 by the Northside Team Ministry Crisis Committee. The pantry is open Mon, Wed, Fri from 10 A.M. - 4 P.M. Clients receive items from the four basic food groups. In addition, on the last six days of each month, the NSTM operates a soup kitchen.

The All Saints pantry was founded in 1980 by the St. Mary's Guild. It is run by volunteers and is open every Sat from 10 A.M.-12 Noon. A daily supply of food is given based on family size.

Ascension Church, St. Louis has the smallest pantry in the Diocese. Food is distributed and purchased by its priest, Bernardo Tomas and the church secretary on an as needed basis.

The newest pantry is the Carondelet Food Pantry at the Carondelet Family Care Center in St. Louis. In addition to receiving from the Task Force, the pantry is supplemented by other churches in the south St. Louis area, including St. Paul's Carondelet. This center is run by volunteers and secures food items from Operation Food Search.

The following figures are for the period 10/1/84 - 9/30/85.

	Requests	# Served	Money
Trinity	3,512	12,190	\$10,000
Grace Hill	1,286	3,313	6,000
St. Stephens	617	1,549	500
Northside Team Ministry	342	1,228	3,000
All Saints	1,061	4,396	6,000
Ascension	62	182	600

In addition to the money donated to the above pantries, small donations were made to Juniper House and the Carondelet Food Pantry. Juniper House offers food and shelter to young men recently released from mental hospitals.

If you wish more information about the Task Force i.e. how to donate money, request money for a special project, or would like a presentation done at your church please contact:

Alexandra Thim
 4050 Magnolia Pl.
 St. Louis MO 63110
 773-4156 (h)
 535-6995 (w)

Ron Haas
 426 Joe Ave.
 Kirkwood, MO 63122
 965-1335 (h)
 291-1800 (w)

Respectfully submitted by,
 Alexandra N. Thim
 Chair

Appendix 9

REPORT OF THE COMMISSION ON MINISTRY

As an advisory body, the primary task of the Commission on Ministry in the Diocese of Missouri is to interview and evaluate those who are entering the formal process for ordination in the Episcopal Church. Through investigation, review and by maintaining a close relationship with Aspirants, Applicants, Postulants and Candidates, the Commission makes recommendations to the Bishop.

We are now entering our third year of using the document **Norms, Policies and Procedures For Those Seeking Ordination To the Priesthood in the Diocese of Missouri**. It outlines the ongoing, sequential process for those who have been recommended by their Rector and Vestry to enter process which may ultimately lead to ordination. These **Norms** require that each person who wishes to pursue a sense of call to Holy Orders be assigned a special committee by the Rector of the parish in which they reside. It is the task of this committee to work with the individual as they consider their vocation and then recommend that person to the Rector, Vestry and Bishop. We believe, on the basis of experience, that those who have pursued this direction have been supported by a deeper sense of community. The local parish is also more intimately involved in the Church's responsibility to raise up those they believe God has called to the ordained ministry.

In the Fall of 1984 and continuing into 1985, the Commission engaged the question of the roles and qualifications needed for those who would serve in the ordained ministry. The result was "The Ordained Ministry: A Working Paper" written by the Rev. David K. Fly, Chairman of the Commission. It is not intended that this paper replace the norms of the Diocese but rather that it engender further discussion among clergy, Standing Committee Members and parish lay committees.

In the coming year the Commission, at the request of the Bishop, is planning a survey, review, and evaluation of the many continuing education experiences of the clergy of the Diocese of Missouri. As a result, it is hoped that a comprehensive plan of continuing education may be recommended. We are also reviewing recent "Guidelines for Theological Education" commended to us by the General Board of Examining Chaplains.

The Commission on Ministry continues to monitor grants to clergy for continuing education from a small fund available to the Diocese. Vestries and clergy are urged to make application for these funds. Information is available through the Diocesan Office or from the Chairman of the Commission.

Respectfully submitted,

The Rev. David K. Fly, Chairman
November 22, 1985

Appendix 10

**REPORT OF THE ARCHDEACON
146th CONVENTION OF THE
DIOCESE OF MISSOURI**

My report to the Diocese this year begins with a bit of fear and trepidation. It is not the giving of a report that is making me nervous — because this is my seventh report to Diocesan Convention — but I have a feeling I have a hard act to follow. Last year my remarks on the Church as a M*A*S*H. Unit seemed to strike a responsive chord — a more responsive chord than I would have thought in many people.

So I must begin by saying there will be no review of a T.V. program this year. Though those who are interested in my T.V. watching habits might like to know that shortly after last year's Convention, I abandoned a faithful black and white, Admiral T.V. that was thirty years old, decided color T.V. is here to stay, and bought a new color set. The result is I now have begun to watch the "Benny Hill Show" some nights. So maybe in time I again will be able to reflect theologically on a nightly T.V. program and what it may have to say about the nature of the Church. However, at this time, I can at least say that "The Benny Hill Show" does seem to represent a different kind of English spirituality than Cathedral choral evensong on a soft summer Sabbath.

What have been the highlights of the past year and what have been the important events of which to take note? Personally, shortly after Diocesan Convention last year, I was sick for the first time in my life and was out of the office for a month. I was very struck by how supportive people were at this time. Though the self-image of Missouri is that it is a bit of a perpetual thunder and lightning show, with the most apocalyptic of Wagnerian music as a constant accompanying background, when the appropriate time came, I found it to be a warm and very caring community for which I would like to thank you all. I also would like to thank, but not name, the person, who a day or two after I came home from the hospital telephoned me and, after the expected pieties about health, proceeded to become angry at me about something. Not always do I like anger, but that time I did because it showed I was beginning the process of returning to work.

There are two programs in the life of this Diocese about which I would like to report to you. The first of these represents the continued effort at church growth and expansion which is becoming part of the fabric of this Diocese.

Two of the first efforts for church growth in the last years in this Diocese continue to progress. In the western part of St. Charles County, the Church of the Transfiguration now has completed a building, both as a result of their hard work and the drive of their Vicar; and the support of the clergy and people of the Diocese of Missouri. The dedication of that building will take place Sunday, December 8th at 3:00 p.m.

All Saints Church, Farmington, continues its life together. Land upon which a suitable building can be built, or an acceptable church home has been sought

actively during the past year. There is the hope that this search for a permanent place soon may be over.

This also has been a year in which there have been four consultations with the Rev. Tex Sample, from Kansas City, about the prospects of church growth in four areas. The areas include the present congregations in West County, west of I-270, a second church in Columbia, the possibility of a new congregation in South County and the possibility of St. Paul's Church, Sikeston moving to a larger facility. The immediate results of these visits have not just been the active search for land for a new congregation in the south part of Columbia — that done with the active support of Calvary's Vestry — but also the conscious realization by many that many of our congregations are under staffed for program, if they are to be involved in significant church growth. The standard, for example, suggests there be one program person on staff for every 100 persons attending services on Sunday. The results of these visits are not all in, though the good effects will be felt in years to come.

The second area I would like to report to you about is the clergy forums that have taken place this year. These have been regularly scheduled meetings during the year with the Bishop and me and the clergy divided into four groups based upon the size of the congregations they serve. The purpose of these meetings has been to share insights and experiences of congregational life amongst people who have the same size congregations, to build communication amongst the clergy and between clergy and diocesan structure.

These forums have been, in my estimation, a time of great learning for me and I hope for others concerned about the many facets of congregational life. It also has been a time when voices sometimes have been raised and disagreements have surfaced and misunderstandings appeared. But they also have been a time when communication, dialogue and negotiations on issues affecting the health and life of this Diocese have taken place. We as a Diocese are stronger because these forums are taking place.

Originally, I thought I would spend some time reflecting upon the search process for a rector, but time does not allow me to do that in the depths I would like. During the past year several persons have testified that the time they spent on a search committee was a time of great personal and spiritual growth. Studies also show it to be a time to change and grow for the congregation.

However, for a few moments I would like to reflect on the search process from the candidates' point of view — something of which I have become personally very aware during the past year. To be considered for a position in the Church, no matter what the position, can be a draining experience, depending upon how the Search Committee treats a potential candidate and depending upon with what attitude candidates face that situation.

Most clergy are aware of horror stories that are rife in the Church about bad experiences in the search process. Candidates left in limbo and not kept well informed of the progress of the search, demands for information from candidates with long written responses, but no commensurate response from the Search Committee, references inadequately checked, and unsubstantiated rumors are some of the things that lead to bad experiences for clergy in the search process. Happily in Missouri we have had extraordinarily little of that in the past and hopefully will have none in the future.

But, the second half of how the search process affects a candidate rests with the candidate. For if a candidate sees the search process simply as a win lose situation, "I get the job or I don't", that candidate is doomed to pain in the process, unless the person becomes the only winner. However, if a candidate sees that really more important that whether one gets the job is whether one comes across as who one is and that one has answered questions honestly and straight forwardly, that one asks searching and fair questions of the Search Committee, then the search process can become a time of growth — growth because good questions make us search the depths of our being, probe our faith, and make us confess our faith in Jesus Christ in ways we don't often do.

I give this advice to my sister and brother clergy from personal experience, that when the time comes for you to be considered for another position, and that time will come to almost all of you, don't let other people or events define who you are, but rather be yourself, be who you are, say what you believe and feel. When you do that the search process need not be a destructive event, but rather can be a growing and exhilarating experience regardless of outcome.

There is no movie review this year. But who knows, maybe there will be one another time. I would like to thank the Diocese for the concern it showed for me during this past year. There are many good programs and thrusts present in the Diocese of Missouri. I have mentioned the continued efforts of church growth because it seems to be something that has become part of the fabric of the Diocese and the clergy forums because they are a new effort in the past year, which seems to be bringing good results.

But I added my comments about the care of the clergy in the search process, because caring institutions can sometimes be very uncaring. Yet part of care is self care, which begins with honesty about oneself and ends with not letting other people or outside events define who we are.

Appendix 11

REPORT OF THE EPISCOPAL CHURCHWOMEN June 1984-May 1985

The ECW new year began with a workshop in August for the Board which was conducted by the Rev. James Fallis. At that time the Board formulated a mission statement and set four goals for '84-'85. The goals were:

1. Promote spiritual enrichment of women in the Diocese.
2. Encourage sharing in worship-study-service-fellowship.
3. Learn about and present issues for action.
4. Improve communication.

Towards those ends the Board has supported many activities. A tea for all present and past parish and mission ECW presidents was held on September 19 at St. Stephen's in order to share ideas and get to know each other a little better. On September 29th Betty Clark, National ECW chairman of UTO presented a workshop for Diocesan UTO chairmen at St. Martin's.

The fall conference was held at Trout Lodge in October. The Rev. John Stone's presentation was entitled "Extending the Kingdom". Kim Spurgeon Fly's program on Monday evening was a look at "The Many Faces of Preservation". Bishop Jones and Maggie spoke of their trip to Nigeria and Switzerland followed by a unique Jones and Jones portrayal of some real life church "types".

ECW cookies always make their appearance at the Diocesan Convention as they did at Christ Church Cathedral in November.

Convocation meetings are highlights of the year. West Convocation, in October at Calvary Church, heard Steve and Terry Swift recount their trip to St. George's College, Jerusalem. In March at Emmanuel the East Convocation heard Charles Todd speak on the Episcopal World Mission. South Convocation at Cape Girardeau heard the Rev. Stephen Bergmann tell of his experiences at CANTESS. North combined their service and program with a musical accompaniment of flute, violin and electronic keyboard for the service with the sermon, entitled "Peter's Wife" given by Presbyterian laywoman, Alice Holliday.

Detroit was the location of the Province V ECW spring meeting which Margie Bowman and Marge Gantt attended. Anglican Bishop Michael E. Marshall was the conference leader for a series entitled, "Principles, Practice and Proclamation of Healing."

The spring and fall ingatherings of the United Thank Offering in 1984 doubled the amount collected in 1974. It was \$20,314.90. The totals have increased about \$1,000 a year until 1984 when the increase over '83 amounted to \$4,000.

The ECW calendar, which covers 16 months, is put together each summer. It contains complete Diocesan information on all churches, clergy, organizations plus dates of activities taking place throughout the year.

The year concluded on May 22, 1985 at St. Michael and St. George where

the ECW annual meeting was held. Karen Foss, Channel 5 anchorwoman was the speaker, highlighting some of her outside community activities. \$260 was given to CARE and Counseling from the offering of the day. Each ECW woman went home with a packet including information on how to start a prayer group plus St. Barnabas' booklet "Stewardship".

Many thanks to a really outstanding Diocesan ECW Board. They are women who are committed to the enrichment of family and parish life.

Faithfully,
Margery N. Gantt

Appendix 12

REPORT OF THE DIOCESAN COUNCIL

Council met January 4-5, 1985 at Thompson Center, March 2nd at Grace Hill, April 13th at St. Timothy's, May 24-25th at Mercy Center, August 24th at Thompson Center, September 28th at Thompson Center and October 26, 1985 at Holy Communion. The March meeting experience included a tour of the Grace Hill/Murphy Blair Senior Commons complex, eucharist in the chapel and an introduction to programs and ministries of Grace Hill-Consolidated Neighborhood Services.

The common agenda ingredients of a Council gathering are: opening prayers and an address by the Bishop; Question Time where Council members make inquiries of Diocesan staff; Convocation Reports — responses, suggestions, complaints from Convocation meetings, reported by Council representatives; Department reports and recommendations; time for reflection, community and communion.

A theme, and focus, of discussions and planning were the goals articulated by the Bishop in his 1984 Convention Address and adopted by Council and Departments.

- Unify and broaden our ministries to all persons — particularly adolescents through young adults.
- Gather a greater diversity of persons in enriched corporate worship.
- Embrace the World with the "household of faith" in new ministries among the poor.

Program details, plans and dreams linked to the goals were considered by Council, refined by Departments and approved in later Council meetings. The Thompson Fund budget was realigned by Bishop Jones to reflect its relationship to the goals.

Budget issues required considerable attention by Council. It started with the shortfall in pledges from congregations for 1985 that required revision and adjustment of the budget approved by Convention in November 1984. In March Council chose to seek increased support by pursuing the "meaningful dialogue" persuasion 'instrument' incorporated in the Suggested Giving plan and formula for support of the Diocese passed by the 145th Convention (November 1984). In April a revised, balanced budget was adopted. In May first projections for 1986 budgeting were presented. In August the 1986 Budget proposal received severe cuts due to indications the support from congregations would be lower than anticipated. Again, some "meaningful dialogue" salve was applied and the September version of the 1986 Program Budget does not possess the deep cuts in youth, college programs thought to be necessary in August.

DEPARTMENT OF FINANCE: Reuben Morriss, Chair

For nearly half the year the Department operated with an acting deputy (Bishop Jones!) but remedied that with the appointment of Arthur Green as Deputy for Finance. The Department was busy with budget, and income matters

throughout the year. In addition, they investigated insurance — dental, too — matters, workmen's compensation questions and engineering surveys of facilities in the Diocese.

DEPARTMENT OF CONGREGATIONAL DEVELOPMENT:
Dick Summers, Chair

The Department, working with Carlson Gerda as its Deputy, expended considerable energy on the matter of congregational growth, of where to consider locating the next new congregation in the Diocese. In addition, in-depth reviews were completed: St. Barnabas, Moberly; Mineral Area Regional Ministry (MARM) and Southside Ministry. The Department also reviewed and made recommendations regarding compensation for clergy in aided congregations, per the request of the executive committees involved.

DEPARTMENT OF MINISTRIES OF PERSONAL GROWTH:
Peg Cooper, Chair

The Department was served by Arthur Hadley as Deputy. The major evaluation project pursued was a review of Communications. The Department was excited about planning and executing a Workshop Fair in September as well as their dream for a Summer Conference in 1986, and renovated College Work. When it appeared major cuts in 1986 budgeting would adversely affect those plans, the Department found solutions.

DEPARTMENT OF COMMUNITY MINISTRIES AND INSTITUTIONS:
Lance Williams, Chair

Arthur Hadley assisted the Department as Deputy for Community Ministries, with support from Marie Irons. The main focus of the Department's efforts was launching the Community Ministry Grants projects. Although budget constraints affected some, ultimately support was given to Legal Aid, Youth programming at St. Stephen's, St. Louis, Senior Citizens at St. Augustine's, St. Louis and the Airport Chaplaincy project and a Wentzville center for M.O.R.E. Member Organized Resource Exchange (Grace Hill/CNS rooted). There was considerable time spent in discussions about the relationship of Diocesan institutions to ministry and proclamation.

In September and October Council reviewed and discussed a draft proposal for 'Episcopal Charities' — a response to Metro II urgings.

Finally, at the October meeting an effort was made to reflect on the performance and shortcoming of Council. The positives identified include planning, dialogue with other groups who raise issues, consciousness raising, morale boosting and continuity. What needs improvement includes communication to congregations, celebrating the efforts and contributions of others.

Lance Williams

Appendix 13

REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

Members of the Christian Education Committee are William Abernathy, Fred Davis, Mary Etta Heggie, Charles Galbraith, Lucy Krieg, Helen Ludbrook, Lisa Middleton, Craig Phillips, Ray Potter, Gordon Price, Helen Richter, Avril Smith, Jr., and Karen Sterbenz, the Coordinator.

The purpose of the CE Committee is to nurture the faith of the diocesan family by assisting parishes in the development of their christian education programs and by assisting other diocesan committees in the development of their programs.

The Christian Education Committee meets four times annually in order to evaluate, plan and budget for Christian Education, as well as to vision for the future. The activity of this committee is conducted primarily by the Christian Education Coordinator. This activity falls into three broad categories — Parish and Diocesan Contacts/Consultations, Training Events, and the Promotion of Diocesan Unity.

Parish and Diocesan Contacts/Consultations

This area is considered to be the most important activity. It is conducted through several avenues. Of prime importance in this area is the work of the **Coordinator**, who is available for parish and diocesan consultation, to provide resources, to assist in the planning of Christian Education and to conduct teacher training workshops. In addition the Coordinator provides a "Hot Line" for quick access to Christian Education information.

The second avenue is through the **Resource Teams**, (Adult Education and Church School). The team members, both lay and clergy, make two or three phone visits quarterly with designated parishes, to provide support and exchange information on Christian Education. These team members are all committed to their own ongoing continuing education, through training events and quarterly team meetings with the Coordinator.

The third avenue is through **S.E.E.D.**, the quarterly newsletter of the Christian Education Committee edited by the Coordinator, which provides parish educators and diocesan chairs, with information about available training events and resources. It is a community building tool through the sharing of information about what is happening educationally in other parts of the diocese.

Training Events

Educational Resource Workshops are sponsored annually by the Christian Education Committee through the Coordinator with the assistance of Resource Team members. This year these workshops focused on educational films. They were conducted in the fall in three separate tracks for children, youth and adults at the Diocesan Workshop Fair.

The Fourth Annual **Church School Ministries Overnight** offered nurture and

enrichment to individuals with leadership responsibilities for the parish church school programs. The Rev. Roger Wharton (New York) was the leader for this event. Creation centered spirituality was the focus of the overnight.

The **Ecumenical Vacation Bible School Workshop** annually provides training for church educators. Once again the Coordinator conducted a workshop at this event. It was hosted by the Cathedral with 21 Episcopalians attending.

In addition to these training events the Coordinator offers workshops, sometimes assisted by Resource Team members, in parishes. These workshops are designed to meet specified needs. Also the committee encourages and supports the participation of individuals in a wide range of Christian Education training events, such as those conducted at Kanuga and Thompson Center.

Promoting Diocesan Unity

In response to the Bishop's 1983 Diocesan Convention Address on the need to promote diocesan unity, the committee has focused on three specific programs.

The second **Vacation Bible School Reunion** was held at St. Peter's Ladue with Bishop Jones leading the children in worship. There were 35 children in attendance from 5 congregations. The purpose of this event was for children to experience the breadth of the diocese through participation in their own diocesan event. It was both designed and led by the Church School Resource Team members in consultation with the Coordinator.

The **Diocesan Workshop Fair** was a major new thrust of the committee this year. It was designed to provide the people of this diocese with an unique opportunity to experience both the richness and the diversity of our life together. It enabled the various committees and task forces of the diocese to offer a wide variety of workshops and displays at a central location. The Christian Education Coordinator played a key role in planning this event. The Fair was held this year at Grace Church, Kirkwood, with over 40 congregations participating and over 250 people in attendance. It is expected that this will become an ongoing event independent of the Christian Education Committee.

The **Diocesan Summer Conference** is an idea that the Christian Education Committee and Coordinator have been working on for several years. This year it was submitted as a dream to the Department of Personal Growth. The Diocesan Youth Committee also submitted a Youth Summer Conference in their budget request. These two ideas have been combined into a Diocesan Summer Conference which will be held in the summer of 1986. The Coordinator will have responsibility for the workshops at this conference.

This year the Christian Education Committee is very satisfied in having met its 1985 objectives. The greatest achievements have been in the area of Parish Consultation, the stabilization of the Resource Teams, and the implementation of the Diocesan Workshop Fair. We also look forward to helping make the Diocesan Summer Conference a reality for 1986.

Respectfully submitted,

Helen Ludbrook
Chairperson

Appendix 14

THE ECUMENICAL LEGAL ASSISTANCE MINISTRY (EPISCOPAL)

*Defend the poor and fatherless: do justice to the afflicted and the needy.
Deliver the poor and needy: rid them out of the hand of the wicked.*

Psalm 82

Amos speaks of justice rolling on like a river and righteousness like an ever-flowing stream. Jeremiah urged the exiled Israelites to seek peace and justice in Babylon, recognizing that their own welfare depended on the welfare of that city. Our Lord said, in His Sermon on the Mount, "How blest are those who hunger and thirst to see right prevail; they shall be satisfied." Throughout history, mankind has sought justice. Justice is integral to the welfare of our society, and one of the ways that justice is advanced is through the legal system. However, a person often needs a lawyer to obtain justice in our legal system. For the poor, legal assistance is often unobtainable, thereby making justice unobtainable.

Following the Federal budget cuts of 1981, Legal Services of Eastern Missouri (LSEM) was forced to curtail staff, thereby curtailing services. As a result of a few minor miracles, an attorney serving under the auspices of Lutheran Family and Children's Services of Missouri, an attorney serving under the auspices of United Methodist Metro Ministries, and a third attorney serving under the auspices of the Episcopal church have jumped in to fill some of the gap left by those cuts. The Episcopal attorney has been serving full time since September, 1984. At its December, 1984 meetings, the St. Stephen's Episcopal Church Vestry unanimously voted to sponsor the Episcopal portion of the Ecumenical Legal Assistance Ministry. At its January, 1985 meetings, the Episcopal Church of the Holy Communion Vestry did likewise. At the April, 1985 meeting of the Diocesan Council, a report was received from the Community Ministries Committee approving a Community Ministries Grant to help fulfill the committee's objective to have the Legal Assistance Ministry funded and staffed by paid and volunteer staff for a three to five year period. Most recently, the program received notice of a grant from the United Thank Offering of the National Episcopal Church Women.

The program objectives are:

Provision of legal services to low income persons, including representation in state and federal courts and before administrative agencies.

The ministry offers legal assistance in a number of ways. The Staff Attorney provides direct legal assistance to low income persons, on a full-time basis, from the offices of Legal Service of Eastern Missouri by arrangement with the Volunteer Lawyers' Program of the Bar Association of Metropolitan St. Louis. She also operates two outposts. One is located at St. Stephen's Church, St. Louis and the other is at Trinity Church, De Soto. They are open on alternate Saturdays. The outpost system allows clients to make their first contact in a "safe" place, the neighborhood church.

Clients are referred by Church-related food pantries, by local social service agencies, through the outposts, by parish priests and individuals and by Legal Services of Eastern Missouri. Only civil (non-criminal) cases are handled.

The Legal Assistance Ministry is designed to take a holistic approach to the problems of low income individuals. There is never **just** a legal problem. The Legal Assistance Ministry attorney takes the approach of trying to find the additional assistance the individual or family needs to help solve their non-legal problems by working with existing community agencies and churches.

Identification and recruitment of attorneys in private, corporate and government practice to provide pro bono publico (for the good of all) legal services to low income persons.

In order to make the outreach center concept work, attorneys are being recruited to volunteer an occasional Saturday morning to work with the Staff Attorney at one of the outposts or to take an occasional case either under the auspices of the Volunteer Lawyers' Program or in their private capacity. Non-lawyer volunteers are also being recruited to support the holistic approach of the program by using whatever skills they may have to bring.

Preventing legal problems of low income persons before they occur by community education.

In the last year, the Staff Attorney, in cooperation with the other church-related attorneys and singly, has done several such presentations on topics ranging from housing to adult abuse issues. She is always seeking opportunities to do more of this kind of preventive work.

Raising the consciousness of churches, groups and individuals in the community concerning the justice and other needs of low income persons.

The Legal Assistance Ministry attorney actively seeks opportunities to speak in **any** church in the Diocese in order to recruit attorney and non-attorney volunteers and to help people understand the complexity of the problems of poverty.

LEGAL ASSISTANCE MINISTRY STAFF REPORT

It is our hope that the following statistical report will help in understanding the tremendous need of low income persons for legal assistance. Without the support that has been forthcoming from so many people and parishes in the Diocese, so much could not have been accomplished.

I. STATISTICS FROM 10/1/84 to 9/30/85

A. Open: 28 cases

1. Female head of household: 19 cases (67.9%)
2. Male head of household: 2 cases (7.1%)
3. Male/Female households: 4 cases (14.3%)
4. Class actions: 3 cases (10.7%)

5. Referred by
 - a. St. Stephen's: 5
 - b. Trinity, St. Louis: 3
 - c. Holy Communion: 1
 - d. Christ Church Cathedral: 2
 - e. Diocesan office: 1
 - f. Emmanuel: 1
 - g. Salvation Army: 1
 - h. Legal Services of Eastern Missouri: 13
 - i. Miscellaneous sources: 1
 6. Total people presently being served: 93 men, women and children
- B. Closed: 51 cases
1. Female head of household: 41 cases (80.4%)
 2. Male head of household: 3 cases (5.9%)
 3. Male/Female households: 7 cases (13.7%)
 4. Referred by
 - a. St. Stephen's: 2
 - b. Lutheran Family & Childrens Services: 2
 - c. Legal Services of Eastern Missouri: 44
 - d. Miscellaneous sources: 3
 5. Total people served: 170 men, women and children
- C. Total: 79 cases
1. Female head of household: 60 (75.9%)
 2. Male head of household: 5 cases (6.3%)
 3. Male/Female households: 11 cases (13.9%)
 4. Class actions: 3 cases (3.8%)
 5. Total people served: 263 men, women and children
- II. KINDS OF CASES HANDLED IN THE PERIOD 10/1/84 to 9/30/85
- A. Open
1. Consumer: 3
 2. Landlord/Tenant: 5
 3. Other Housing: 10
 4. Medical: 1
 5. Entitlements: 2
 6. Prison Conditions: 3
 7. Family Law: 6
 8. Wills: 1
 9. Uninsured Motorist: 1
 10. Adult Guardianship: 1
 11. Employment: 1
- B. Closed
1. Consumer: 6
 2. Landlord/Tenant: 31
 3. Other Housing: 9
 4. Entitlements: 1
 5. Uninsured Motorist: 1
 6. Employment: 1
 7. Bankruptcy: 2
 8. Utilities: 3

Appendix 15

REPORT OF THE LICHTENBERGER SOCIETY

The purpose of the Lichtenberger Society is to encourage the life of prayer and further spiritual growth among people of the diocese. The Society's program is formulated by a board appointed by Bishop Jones. A grant from the Thompson Fund finances the activities of the Society and partially subsidizes the cost of offerings to program participants.

Since the last convention, the Lichtenberger Society has sponsored four classical silent retreats and a school of prayer, all at Thompson Center. The retreat for clergy, held February 4-7, 1985, was individually directed by staff from the Jesuit Center for Spiritual Growth in Wernersville, Pennsylvania. The retreat for men and women, held April 19-21, 1985, was conducted by the Rev. David Fly, Grace Church, Kirkwood. A retreat for women, held October 25-27, 1985, was conducted by the Rev. Anne W. Baker, Trinity Parish, Iowa City, Iowa. The retreat for men and women, held November 15-17, 1985, was conducted by the Rt. Rev. William A. Jones, Jr. The School of Prayer, led by Sr. Barbara Lee of the Order of St. Helena, was held on March 22-24, 1985.

Retreats scheduled for the first half of 1986 are:

Clergy retreat, February 4-6, 1986, conducted by the Rev. Edward G. Rice, Rector, All Saints, East Lansing, Michigan

Retreat for Men and Women, April 18-20, 1986, conducted by the Rev. Roderic Wiltse, Rector, Holy Communion, University City, Missouri.

Last Advent, on Saturday, December 1, 1984, five quiet days were held in Hannibal (Trinity Church), Sikeston (St. Paul's), Mexico (St. Matthew's), St. Louis City (Christ Church Cathedral), and St. Louis County (Church of the Good Shepard). This Advent four quiet days are scheduled for Saturday, December 7, 1985 in Cape Girardeau (Christ Church), Louisiana (Calvary), Jefferson City (Grace Church), and Warson Woods (St. Matthew's).

March 7-9, 1986, a workshop entitled "Jungian Personality Types and Spirituality" is scheduled at Thompson Center. This will take the place of the "School of Prayer" which was held in 1984 and 1985.

Each year the Lichtenberger Society offers clergy scholarships to a 15 day program of spiritual direction at the Jesuit Center for Spiritual Growth. The 1985 recipients were the Rev. Colin Keys, who attended in January, and the Rev. Roderic Wiltse, who attended in June. The board, which forwards applications to the Bishop who awards the fellowships, is presently receiving applications for August 5-22, 1986. The deadline for receipt of these applications is December 1, 1985.

This year the Society sponsored "home retreats": nine, two hour weekly meetings, with a focus on learning to pray with scripture. The Society will continue to sponsor these in the coming year. Diane MacRae, who worked with Sister Marguerite from the Cenacle last year, will conduct the program this year.

Some dreams for the future include a Quiet Day somewhere in the diocese each month, more frequent retreats, attraction of a religious order to the diocese, an advanced spiritual direction workshop, and recruitment of a person in each parish who would work to develop spirituality and the life of prayer there.

Babs Kiehl was assigned as a part-time coordinator for the Society.

Board members are appointed by the Bishop for three year terms. Present members are: Diane Delevett (Chair), Ed Hansell, Francie Jones, Babs Kiehl, Diane Macrae, Jim Sealey, the Rev. Ann Jones, the Rev. Virginia Noel, Jim Wise, Hester Wise, Frank Sprayberry, and Steve Massey. Recently retiring members of the board are: the Rev. George Quarterman, the Rev. Dick Schmidt, Lawrence Holmes, Martin Gardner, Jr., the Rev. Susan Skinner, and Herschel Thompson.

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Appendix 16

REPORT OF THE MUSIC COMMISSION 1985

Members of the Music Commission: Christopher Becker, Yvonne Brescia, the Reverend Wayne Carlson, the Reverend Daryl Diamond, Samuel Dorlaque, Elizabeth Keys, Armand Kitto, William Partridge, Mary Carol Schlueter, Aquilla Tinglin.

During the past year the Music Commission has devoted its attentions primarily to preparation for the new 1982 Hymnal. A total of 7,000 new Hymnals have been ordered for the Diocese of Missouri. A special celebration and thanksgiving will be scheduled at the Cathedral in mid-January, the exact date to be announced once actual delivery date is established.

The Music Commission assisted in the planning of the Flower Festival music and conducted a choral workshop for children's choirs in preparation for the Festival. At the request of Bishop Jones and Dean Allen, the Commission voted to make the Diocesan Advent Service of Lessons and Carols an annual event at the Cathedral.

William Partridge
Chair

1985 REPORT OF THE NIGERIA TASK FORCE

A few years ago when Bishop Jones was visiting St. Francis Theological College, the Rev. Josiah Idowu-Fearon, then warden of the school, showed him a room filled with shelves. Bishop Jones inquired, "What is this?" Josiah explained, "It is the library." "Where are the books?" Bishop Jones exclaimed. Josiah answered, "We are praying that books will come soon."

For the past three years, Bishop Jones has designated his visitation offerings from congregations for the purchase of books for St. Francis. The library now has approximately 4,000 books, many of which were purchased through the Diocese of Missouri. There is still money designated for books which will help the library to continue to grow.

The library serves not only the needs of the faculty and the students, but also the needs of the clergy — serving in Kaduna, Kano, and Jos. One of the theological students wrote to Bishop Jones this summer, "I wish to tell you how far our library has developed. It has so much developed that a friend visiting our school from Emmanuel College in Ibadan in the southern part of Nigeria could not help but comment that our library can be compared to any other theological college that has been in existence for a longer period than ours." It is humbling and deeply moving to come to the realization that the Diocese of Missouri has created a fine theological library at St. Francis. Your churches' generosity toward Bishop Jones' visitation offerings says to our Nigerian brothers and sisters, "You matter to us." The Diocese of Missouri is making a difference in the lives of the clergy and future church leaders in the north. It has been an enormous privilege to witness to the overriding importance of the Gospel and to the essential unity of the diverse and farflung Body of Christ.

Because of your commitment to this relationship and involvement in the work of the Church, the Task Force calls upon you for your blessing and support as we begin to meet the second greatest need at St. Francis. The ministry before the Diocese of Missouri is to upgrade the skill and ability of the faculty at St. Francis through further education.

Christianity in Africa is rapidly growing. It is projected that by the year 2000, three-fifths of all Christians will live in Africa, many of them Anglicans. While the Anglican church in Nigeria is on the move, it is struggling under great handicaps, the greatest being poverty, and it desperately needs help to carry the load. The clergy are, in all too many cases, poorly trained, poorly paid — if at all — poorly supplied, poorly equipped and given little hope that conditions will improve. There are some truly great Church leaders in Nigeria, but there are simply not enough of them, especially in the north. The result is a critical leadership shortage throughout the Church.

Bishop Jones has designated the visitation offerings for 1985-86 to be divided between the Legal Assistance program and faculty education at St. Francis Theological College. The Task Force is grateful to Bishop Jones for his continuing support of the companion relationship.

The Task Force is also grateful for the special monetary gifts received during

the year for St. Francis. A gift from Emmanuel Church (Webster Groves) provided a beautiful and much needed chalice and paten for the college. During the visit of the Rev. Josiah Idowu-Fearon and the Rev. Benjamin Kwashi, Christ Church (Cape Girardeau), Holy Communion (University City) and Calvary (Columbia) made gifts to St. Francis and/or Josiah and Ben for needed religious items.

The Task Force is deeply appreciative to all who made the visit of the Very Reverend Josiah Idowu-Fearon and the Rev. Benjamin Kwashi an enriching experience for them and for us. It is not easy to shift schedules at the last minute. To all of you we say thank you and also to Lorraine Carlson, Holy Communion, who did an excellent job of coordinating the visit. We sent them home with new ideas for parish ministry and outreach while they left us with a renewed sense of joy and conviction in serving our Lord Jesus Christ.

The year brought us a new bishop for the diocese of Jos. The Right Rev. Timothy Adesola was consecrated in August. The people of Jos are very pleased that he is their new bishop. Samuel Ebo, the previous bishop, was sent to a newly created diocese in the south. Those of us in Missouri who have met Timothy on visits to Jos rejoice with this selection, as he indeed will be a fine bishop.

We continue to support a Nigerian lay minister in college at Columbia. Josiah Fayinto has been hard at work. He brought five Nigerians to church the first Sunday in the fall schedule. (It reminds me that I have never brought five people to my church in my years there.) Bonnie Foster continues this important and vital piece of ministry in coordinating the lay ministry program in Columbia.

The Rev. Emery Washington and the Rev. Rod Wiltse are scheduled to travel to Nigeria in January 1986. They carry with them their gifts in the areas of liturgy and homiletics to share in clergy workshops in each of the three dioceses. Hopefully, they will be taking proposals in the area of further education for the faculty at St. Francis. It is an important trip for the Diocese of Missouri and our three companion dioceses.

The Task Force is thankful to all churches during the year who opened their doors and allowed us to share experiences, insights, and understandings that come from being in relationship with northern Nigeria.

It is not always easy to be in a relationship. It takes time, patience, and understanding. Ideas and plans often do not work out. But it is deeply humbling and moving when you feel you have contributed so little and are unworthy of the gratitude our Nigerian brothers and sisters bestow on us. The fact that we are with them spiritually, the fact that we "bother" to go to them, the fact that our presence with them symbolizes something much, much bigger — the truth of the essential unity of all Christians throughout the world, the joy and the love of the one Body of Christ, and of the one God — that is perhaps something of what being in relationship can say. It is an enormous privilege and a tremendously enriching experience for the members of the Task Force — Valla Abbington, Mary Jane Donzelot, Marge Gantt, Maggie Jones, Dick Knudsen, Atrell Smith, Titus Olajide, Emery Washington, Mary Wiese, Rod Wiltse, Don Wilkinson, and Carl Gerda.

Respectfully submitted,
Nancy Moore, Chairman
Nigerian Task Force

Appendix 18

REPORT OF THE DIOCESAN TASK FORCE ON RACISM

The Task Force on Racism which was created by the Bishop and Standing Committee in response to Resolution G-84 is in its sixth (6th) month of operation. We were charged with the responsibility of presenting to this convention materials documenting local, individual and corporate manifestations of racism and of providing a study curriculum for use by congregations, institutions and committees of the diocese in order that they may take action to eliminate the evils of racism.

We have held three meetings of the task force. We organized in the first, tried to get our bearings in the second and met with a consultant in the third. Unfortunately, we lost two of our key members, due to relocation, after the first meeting. We are presently trying to replace them. At our second meeting, we discovered that the time allotted us was not sufficient to successfully accomplish the task assigned. We, therefore, thought it necessary to do two things: 1) Meet with a consultant to explore our own experiences and feelings regarding racism; and 2) to plan as best we could for a presentation at the 146th Convention of the Diocese of Missouri. We are prepared to conduct a workshop and to distribute a questionnaire for conventioners to fill-out and return to us.

We feel extremely encouraged at the response from members of the task force and believe that although our task is a delicate one it is a godly one. We believe further, that by the grace of God, we can become a church for all sorts and conditions of humanity if we become more sensitive to the need of those in our midst. And we Pray that God will guide us in this endeavor as he has guided us thus far on our way. The Task Force on Racism, therefore recommends that you vote "yes" on the resolution entitled: "The Continuance of the Works of the Task Force on Racism."

Respectfully submitted;

The Rev. E. Washington, Sr.
Chairman

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Appendix 19

REPORT OF THE REGISTRAR OF THE DIOCESE

This Report begins as it has for many years. The Registrar of the Diocese of Missouri acts under Article XIII of the Constitution and Canon 5. I have quoted the latter as a model for others.

With the extensive remodeling of the Diocesan offices on the 5th and 6th floors of Bishop Tuttle Memorial the Archives and Historical Collections of the Diocese lost one room and gained two! One room which had contained Library and stacks of Archives is now a corridor to the fire escape. In its place the middle apartment on the 6th floor, now called Room 62, was made available. Space is now adequate for the present collections, but in the near future more space may be needed. Removal and remodeling required the updating of the Finding Aids and acquisition of more furniture. Finding Aids is the directory, without which one can find nothing.

Our records date back to 1840 (for the Diocese itself), with some earlier materials. They are being kept as best we can in accordance with Archival Management principles and funds available.

Acquisitions during the year included microfilms of the Registers of two more Congregations and the purchase of a film of letters from the 30-year old Bishop Tuttle in Montana to his wife in New York during his early episcopate. This film was purchased from the Montana Historical Society where the original letters are on deposit. We have acquired some more books for the Library, and we have continued to receive and access official records from the Office of the Bishop. All these are listed below.

We (and I include my wife Dorothy in all this) continually receive requests for genealogical information. All are either answered or referred. Since the Diocesan Historical Collections include many Parish Registers we receive many requests and attempt to respond as soon as possible. One recent request was from a grandson of a Priest in this Diocese, 1891-1894, who is researching the background of his family. He promises a copy of the biography when it is completed, as well as a photo. Several hours of time were spent in researching records of St. Luke's Hospital.

Our Collections and Library are listed in several Directories, including those published by the Missouri State Library and the St. Louis Regional Library Network. We are listed also in a national Directory published by the National Historic Publications and Records Commission.

In addition to official records the Historical Collections includes about 1,000 volumes of history and biography pertaining to the Church, to Missouri and to St. Louis. We have complete: Diocesan Convention JOURNALS (bound) from 1840, JOURNALS of the General Convention (bound) since 1784, JOURNALS of the Episcopal Church in the Confederate States, 1861-1865, SPIRIT OF MISSIONS and FORTH from 1835, THE HISTORICAL MAGAZINE from 1932, and CHURCH NEWS, NOW IN THE DIOCESE OF MISSOURI, and INTERIM since 1870. The Convention Journals, Diocesan publications, Standing Committee and Council Minutes are indexed on 3x5 cards.

For the 4th time I have asked Parishes and Missions for lists of their official records and holdings. I wish I could say all have responded. They have not. I shall continue to try for this information for it does seem the Registrar of the Diocese should have some idea of what and where parochial records are located. Related is the matter of safekeeping of Parochial Registers, Minute Books, Bulletins, Newsletters, etc. In at least two Parishes are officially-appointed Parish Registrars, persons who are charged with maintaining the official records. Their example is one for all of us.

Our/my memberships include: Historical Society of the Episcopal Church (Board member), Society of American Archivists, Association of St. Louis Area Archivists, Midwest Archives Conference, Missouri Historical Society, State Historical Society of Missouri, American Society of Church History, American Society for State and Local History, and the Society of Georgia Archivists. At its annual Convention of the Society of American Archivists in October, I was awarded the coveted Sister M. Claude Lane Award for work in the Episcopal Church Archives. While the award came to me it belongs to the Diocese of Missouri for its support and care for its records.

The work of the Registrar as Archivist is conducted in accordance with the Code of Ethics of the Society of American Archivists.

In September with Bishop Jones and the Rev. Stephen Bergmann Dorothy and I attended a Conference at Nashotah House in celebration of the 150th anniversary of the Consecration of Jackson Kemper as our first Missionary Bishop. His original field was to include Indiana and Missouri. While in Wisconsin we spent two days in Madison reading the Bishop's Papers and have ordered copies of nearly 200 which have reference to Missouri.

Microfilms added during the year:

Trinity Church-De Soto	Registers I and III
includes some material relative to Crystal City	
St. Paul's Church-Overland	Registers I, II and III
Letters from Daniel Tuttle to his Wife, from Montana and Utah	

Total holdings of microfilm is now 32 rolls. We hope to add more during the coming years. We now have filmed records of 29 Congregations, Letters of Missouri Bishops in the Library of the General Theological Seminary, a number of scrapbooks and the personal Registers of two clergy and of Bishop Tuttle and a copy of the private Diary of Bishop Robertson.

Acquisitions of official Records:

Confirmations	1983, 1984	Record Group I, Series I
Letters Dimissory	1984	Record Group I, Series I
Ecclesiastical Acts	1984	Record Group I, Series I
Task Force on Strategy and New Directions	1976-1977	
Committee on Structure	1977-1978	Record Group VI, Series E
Commissions on Fair Share, 1982, and Apportionments, 1984		Record Group VI, Series F
Papers of Canon Richard Kirk, 1976-1978		Record Group V, Series F

Acquisitions for the Library include 30 volumes, ranging from Episcopal Church ANNUALS and CLERICAL DIRECTORIES, through WHO'S WHO IN THE WORLD to some year Books of St. Luke's Hospital School of Nursing, 1924-1925 and 1926. The complete list is too long to publish here. If you need a book on Church History call me.

CHARLES F. REHKOPF
Registrar of the Diocese

Appendix 20

ANNUAL REPORT OF THE EPISCOPAL CITY MISSION and CARE & COUNSELING, INC.

Ministry to those in prison has been the primary mission of the Episcopal City Mission for over 30 years. This year we continued this ministry to youth in juvenile detention centers in St. Louis and expanded our mission to a particularly troubled segment of the City through **Project Hope**. It has been a year of strength and exploration.

A BRIEF HISTORY

The Episcopal City Mission dates from the work of Charles U. Holmes who began a chaplaincy ministry at the City Hospital in St. Louis in 1894. In 1935, the Episcopal City Mission Society was officially chartered with Mrs. John F. Shepley being the chief organizer and benefactor. In 1953, the Episcopal City Mission assumed responsibility for the chaplaincy to the juvenile court and detention system in St. Louis and St. Louis County. In 1960, The Episcopal City Mission began the Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they become involved in the court system.

Care and Counseling (officially Clinical Association for Religious Education and Counseling, Inc.) was formed in 1968 to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center, and the Counseling Center at Eden Theological Seminary. The new organization had four functions: 1) to provide comprehensive pastoral counseling, 2) to provide graduate training for clergy and other professionals in pastoral counseling, 3) to continue the chaplaincy in the juvenile court and detention centers, and 4) to expand informational and training programs and workshops for lay persons, community mental health practitioners, and senior citizens.

The combined agency began in a small, second-floor, walk-up apartment on Euclid Avenue with a director, secretary and two staff persons. In 1973, the headquarters building was completed at 12145 Ladue Road and included four full-time staff and six part-time staff. In 1985, the administrative staff numbered 9 full-time persons and 14 part-time staff. Altogether, there are some 30 persons, including counseling residents, providing pastoral counseling in six satellite centers in space provided by churches or church-related agencies.

In addition, the chaplaincy services in the juvenile courts and detention centers continue with residents in Clinical Pastoral Education and two field-education students from a local seminary. The agency also provides a summer basic unit of Clinical Pastoral Education for 3-6 seminarians each year.

The Graduate Training Program in Pastoral Counseling is one of the most respected programs of its kind in the nation attracting residents from several

states as well as from the metropolitan area. Because of the great demand for pastoral counselors today, graduates find employment in agencies all across the nation.

CHAPLAINCY PROGRAM

The agency provides chaplaincy services to St. Louis City Juvenile Detention Center, St. Louis County Juvenile Detention Center, and Missouri Hills School for Boys. The average daily populations of the detention centers has ranged from 55-60 youth for each over the past five years. The average stay is 10-11 days. Missouri Hills is a long-term residential center with an average population of 35-40 youth. The chaplains are charged with providing weekly religious services, crisis counseling and, in some cases, long-term counseling. They also provide a myriad of programs of a group nature, ranging from values clarification to religious education, to therapeutic groups focused on building self-esteem. Counting the youth who attend worship services, the chaplains have contact with over 1,000 youth each year.

PROJECT HOPE

A two year old program, which grew out of chaplaincy, is Project Hope. Project Hope is an early intervention project designed to work with "at-risk" youth and their families before there is involvement in the juvenile justice system. The project's methods are to train community-based volunteers to work in teams of one adult and one teen who will work with school-age children and their families who are referred by the public schools, DFS workers or other agencies. Twenty-four persons have participated in the volunteer training resulting in eight teams. Twelve families have been referred to the project to date. The promise and potential of this early intervention experiment has resulted in a cooperative endeavor between Care and Counseling and King-Fanon Mental Health Center to seek funds to hire a director and secretary to provide needed support for volunteers and to increase the recruitment and training efforts to expand services.

COUNSELING

Pastoral counseling combines the knowledge of modern behavioral sciences with the resources of faith and religious tradition to promote healing and growth. Depression, anxiety, abuse and family violence, faith crises, marital conflict, adolescent acting out, chemical dependency, and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are social workers, psychologists, and other trained professional counselors. Care and Counseling also retains a number of outstanding psychiatrists and psychoanalysts as consultants. Care and Counseling and its staff are accredited by the American Association of Pastoral Counselors and by the Association for Clinical Pastoral Education.

Counseling is provided for adults, adolescents, couples and families. In fiscal year 1984-85, a total of 13,920 hours of counseling were provided with an active caseload of 415. The agency provides service on a cost-effective basis with a sliding fee scale and a counseling assistance fund.

TRAINING

Formal training is offered in two distinct programs:

- 1) The Graduate Training Program in Pastoral Counseling is accredited by the American Association of Pastoral Counselors (AAPC). Candidates in this program are most often enrolled in the Doctor of Ministry program at Eden Seminary or in the Master of Arts Program at Lindenwood College. Each beginning class over the past three or four years has included 5 or 6 students. Completion of the Graduate Training Program, which requires 2 or 3 years at a minimum, meets the basic standards for membership in AAPC.
- 2) The second program, called Clinical Pastoral Education (CPE), trains persons for a variety of work as chaplains in institutions. The agency offers three levels of accredited CPE — basic, advanced and supervisory. Two persons are annually trained in the residency program in the juvenile court and detention centers of St. Louis and St. Louis County. During the summer, four seminary students are enrolled in Basic CPE at the same institutions. Local parish pastors are also trained in our accredited one-day-a-week CPE program for 30 weeks each year. Forty-five pastors have completed this program since 1980. Care and Counseling is a member of the St. Louis Cluster ACPE which allows us to draw on the collegiality and expertise of professional chaplains and supervisors throughout the metropolitan area.

CHOICE

CHOICE is a special ministry of Care and Counseling to assist in the training of clergy and lay people in ministering with aging people and their families. The program exists to sensitize, educate, motivate and equip the church for more effective ministry with aging persons. The program helps to sensitize people about their own aging process so they may continue to live creatively in old age.

PERSONS SERVED

The number of persons served in each program is given in the following chart:

SUMMARY OF PERSONS SERVED BY PROGRAM

Program	84-85
Counseling Services	1,209
Chaplaincy (A)	1,000
Training Programs	114
CHOICE (aging program) (B)	500
Project Hope (C)	24
TOTAL	2,847

- A. Chaplaincy numbers are estimates. Of 5,000 youth brought to the booking office at each juvenile detention center (City and County) about 1,000 stay more than 3 days. These are the youth served by the chaplains.

B. CHOICE numbers are estimates based on number of public presentations and an average of 10 persons per group.

C. Project Hope figures include number of volunteers trained and the number of community referrals made for intervention.

One recent survey indicated that persons receiving service come from every zip code in St. Louis City and County, except 2, and from other counties in Missouri and Illinois. About 42% of those served are minorities. About one-half of all counseling clients receive some financial assistance. Nearly 50% of the total served are youth 18 years or younger.

BOARD & STAFF

These programs were supported by an outstanding Board of Directors and Staff. They include:

The Bishop — President
 Rev. Howard Park — Chairman, St. Martin's
 Mrs. Anna Mason — Vice Chairman, Trinity, St. Louis
 Ms. Betty Bilgere — Secretary, Cathedral
 Mr. William Laird, IV — Treasurer, St. Michael & St. George's

1985

Mrs. Paul Bakewell, Jr. — Trinity
 Mr. Peter H. Bunce — St. Peter's
 Rev. Robert B. Skinner — Emmanuel

1986

Mr. Ralph M. Hansen — St. Michael & St. George's
 Rev. Richard H. Schmidt — St. Peter's
 Rev. Paul R. Thim — St. Paul's/St. Augustine's
 Dr. Paula Thomas — St. Timothy's

1987

Rev. David K. Fly — Grace
 Mr. George T. Guernsey, III — Cathedral
 Mrs. Samuel B. Murphy — Grace
 Mrs. Betty C. Patton — All Saints

Staff

Rev. James H. Gunn — Director of Chaplaincy & CPE
 Rev. David Rumbold — Chaplain
 Rev. James Tsapelas — Chaplain

We are thankful for these loyal workers, for the over 700 Episcopalians who supported our Annual Drive and to the Diocesan leadership for their support. Working together we do indeed respond to the words of Our Lord: ". . . *I was in prison and you came to me.*" (Matthew 25:35)

Respectfully submitted,

William North
 Executive Director

Appendix 21

**REPORT OF ST. ANDREW'S
EPISCOPAL-PRESBYTERIAN FOUNDATION**

The name has been changed, but the commitment to quality continues. From its inception in 1961 until 1985, the Foundation was known as the Episcopal-Presbyterian Foundation for the Aging. Saying it, spelling it, and remembering it, were accomplished only by those required to do so frequently. Currently, the Foundation is involved in serving people in six locations, and continues to branch out in service. "St. Andrew's" is becoming that generic name identified with quality service to older people.

Gatesworth Manor and Tower Grove Manor continue to be a very active part of the St. Andrew's function. Approximately 250 people are being served in a retirement living setting, plus an additional 50 individuals through the Meals on Wheels Program, from Tower Grove Manor. The facilities also honor life care commitments to 50 people in area nursing homes.

The past year has seen tremendous growth in the number of people served through St. Andrew's Home Services. In August, 1984, St. Andrew's Home Services merged with St. Luke's Hospital and became actively involved as a home health agency. Approximately 750 people have been served during the past year with a current case load in excess of 300 people on a monthly basis.

Construction is underway for a low income housing project for the elderly and handicapped in the City of Jennings called St. Andrew's of Jennings. This is a 99 unit apartment building with rent subsidy so that very modest income individuals will be able to take advantage of this housing alternative. The expected completion date is January, 1986.

St. Andrew's has been expanding beyond its normal area of operation to include a facility in DeSoto, Missouri, and a facility in Fairview Heights, Illinois. These facilities are managed, but not owned, by St. Andrew's. In addition, St. Andrew's is the management agent for a nursing home under construction in Greenville, Illinois and Perryville, Missouri.

In 1985, St. Andrew's was pleased to welcome the Rev. William Baker, Jr., as Chaplain with principal responsibilities at Gatesworth Manor, and for those individuals in area hospitals and nursing homes. Worship services, pastoral counseling and visitation represent some of Mr. Baker's activities.

St. Andrew's Episcopal-Presbyterian Foundation has become a significant leader in serving older people in our area. Service is now being provided to the affluent and to the poor, to the active and to the frail, and in homes as well as in long term care facilities.

The prayers and financial support of people of the Church are very important in helping us serve and prepare to serve even more older people. We sincerely value the mutually supportive relationship which St. Andrew's has with the Diocese of Missouri.

Respectfully submitted,
Grant B. Walsh, President

Appendix 22

REPORT TO THE 146th DIOCESAN CONVENTION FROM THOMPSON CENTER

The year 1985 has been one of extensive and varied growth for Thompson Center. This is reflected in the use of the facilities, in the programming, in the support and involvement of the community, and in a significant change that occurred during the year.

As in the previous year, the use of the facilities exceeded expectations, with an increasing number of local, regional and national groups choosing Thompson Center for their programs and meetings. Use by churches for their own programs equalled that by all other groups combined. Of the church groups coming to Thompson Center, 30% were Episcopalian, the largest representation by a single denomination.

The growing attraction of Thompson Center, in particular to church groups, makes the completion of the first stage of the building program ever more pressing. The Capital Campaign has made it possible to put in the utility site lines this summer and it is anticipated that building will begin early next summer. This will provide greatly needed additional meeting space through the expansion of the Conference Center.

This year Thompson Center has attracted an extraordinary array of program leadership, including Madeleine L'Engle, Morton Kelsey, John Sanford, Elisabeth Schuessler Fiorenza and Scott Peck. There are two important signs that the growth of Thompson Center's educational programming this past year has strong roots. First there is the increase and remarkable success of programs designed by teams of local church people to address particular needs. These include a three-part weekend program for church youth leaders, a weekend conference for Christian lawyers, and a lunchtime series of discussions of current ecumenical issues.

The second sign that the development of Thompson Center's programs is well rooted is the rising interest in the public lectures that have been offered in conjunction with some midweek conferences. The last of these drew 600 people.

The support and involvement of the people of Missouri, and increasingly of Illinois, has been expressed not only in program participation, but also in the growing number who give time and energy to the work of Thompson Center. This includes a large group who serve very actively on a wide variety of committees, as well as the relentless commitment and work of the members of the Board of Directors. The Rev. Edward Salmon has served as the chair of this Board for 1985.

In addition, there is the remarkable work of the Friends of Thompson Center. This group has increased in membership as well as activity this year. A new series of programs for Friends has been successfully launched. This fall the Friends held the best Open House yet which attracted extensive media

coverage. The Friends sponsored four public lectures, and introduced Thompson Center to a wide variety of people. Their contributions of energy and resources are invaluable to the ongoing life of Thompson Center.

The growth of Thompson Center is reflected in one significant change this year. In the spring Robert Reber was called to become Dean of Auburn Seminary in New York City. It is a consequence of the transformation that he wrought and the growth he occasioned at Thompson Center that he was called to this new task. His departure necessitated a search for a new executive director, and the Venerable Carlson Gerdaud served as chair of the search committee.

I arrived to assume the duties of executive director in October. I have become excited at what has been accomplished and the enormous potential that exists for Thompson Center. I look forward to the service that Thompson Center can provide you.

Respectfully submitted,

Martin A. Seeley

Executive Director of Thompson Center

Appendix 23

THE UNIVERSITY OF THE SOUTH — 1984-85 DIOCESAN REPORT

The Rt. Rev. Furman C. Stough, Chancellor of the University from May 1979 until May 1985, delivered his final address as Chancellor to the Board of Trustees and the Sewanee community during the trustees' meeting in May. He spoke of the University in this manner:

I would use the words "quality" and "enhancement" . . . The quality of the student body and the quality of academic instruction has been enhanced; the financial foundation of the University has been solidified; and the spiritual life has been bolstered. The future of this University as a mold of men and women steeped in the liberal arts and equipped with a world view that has the potential for reshaping society into a more humane and habitable place for all people has been insured.

CHANGING FACES *** Since Bishop Stough's term ended in May, one order of business at the trustees' meeting was the election of a new chancellor. The trustees elected the Rt. Rev. Judson C. Child, Jr., bishop of Atlanta, to serve the next six-year term.

A second change, that of the dean of the School of Theology, results from the resignation of the Very Rev. John E. Booty, effective in the summer of 1985. An advisory search committee has been formed, and steps to find a new dean have begun. The Rev. Donald S. Armentrout, professor of church history at the Seminary, has been appointed interim dean. Vice-Chancellor Robert Ayres, Jr., has announced, however, that John Booty will return in the fall of 1986 to join the faculty of the Seminary.

SCHOLARSHIP *** Sewanee continues to make its mark as a leader in the area of scholarship. A rising junior in the College who has plans to enter the U.S. Congress has become Sewanee's first student to win the prestigious Harry S. Truman Scholarship. He will receive \$5,000 annually for the next four years — two undergraduate and two graduate years of study.

Sewanee became just this year one of only fifty institutions nationwide that are permitted to compete for the Thomas J. Watson Fellowships for study abroad. Two of the seventy fellowships awarded for 1984-85 went to Sewanee graduating seniors.

In addition, the University and Hertford College, Oxford, have initiated a program through which, according to their agreement, two juniors will be allowed to study a full year at the University of Oxford. This year, however, three students were submitted for consideration and all three were accepted by Hertford — quite an accomplishment since of the five undergraduates accepted from the United States, three are from Sewanee.

ENROLLMENT *** Both the College and the School of Theology continue to experience full enrollment. Of the 1051 students enrolled in the College, 7 are from the Diocese of Missouri for the 1984-85 academic year.

The Education for Ministry program continues to flourish. Bairnwick reports that now 2,353 lay persons have completed the EFM course of study, and 3,998 are currently enrolled. A move is planned for the EFM offices from Bairnwick Center to what has served as the study center at the School of Theology.

CENTURY II NEARS GOAL *** In response to the financial pressures of years past and in order to insure a stable future, the University undertook the Century II Capital Funds Campaign. \$44 million of the \$50-million goal had been raised as of June, 1985, mostly through large donations. This year, officials of the Andrew W. Mellon and the William and Flora Hewlett Foundations announced a grant of \$150,000 to Sewanee to be matched by \$450,000 from the University over a three-year period. Grant and matching funds will establish a \$600,000 permanently restricted endowment to be known as the Edward McCrady Presidential Discretionary Fund, income from which is to support institutional renewal, primarily in the form of faculty and curricular development. Additionally, the Tonya Memorial Foundation of Chattanooga has awarded the University an \$800,000 grant to endow the Frank W. Wilson Professorship of Political Science. The grant will also endow student internships in political economy. Furthermore, the new Nick B. Williams Chair of English has been funded with a grant of \$750,000 from the Harry G. Steele Foundation.

A centerpiece of the later stages of the campaign will be endowed academic chairs for both the College and the Seminary which are being sought through gifts from the governing dioceses. The hope is that each diocese will undertake to endow academic chairs that will carry a diocesan identity. Each chair would require a minimum of \$1-million endowment.

TUITION AND FINANCIAL AID *** The improvement in the financial condition at Sewanee (including the eighth consecutive fiscal year of closing the books with a surplus) has allowed for some greatly needed improvements at the University, not the least of which is an increase in student aid. However, scholarship aid available remains below the level of need. Thirty-six percent of the total College enrollment received some form of need-based financial aid in 1984-85. A total of \$2,991,375 was awarded to these students during the academic year. Barbara Hall, director of financial aid, continues to maintain that lack of funds should not be the reason that a student does not attend Sewanee, but stresses that meeting those financial needs is becoming more and more difficult as federal assistance declines and student financial needs increase. "While earnings on endowed scholarships grow by 8 percent a year, institutional funding from general college funds has quadrupled," reported Mrs. Hall. In 1984-85, 9 percent of the University's budget went to financial aid, and that figure will rise to 12 percent in 1985-86 to meet the financial needs of Sewanee's students. It is clear that financial needs are growing more rapidly than Sewanee's resources to meet those needs.

At the college, basic tuition (not including room, board, books, and fees) was \$7,700 in 1984-85; basic tuition will be \$8,350 in 1985-86. At the Seminary, where 72 percent of the student body — consisting mostly of married students with families — are receiving financial aid, the tuition was \$4,800 in 1984-85; 1985-86 tuition will be \$5,150.

THE DIOCESE OF MISSOURI ***

In addition to the bishops of the twenty-eight governing diocese, two laypersons and one member of the clergy are elected by the dioceses to serve on Sewanee's Board of Trustees, an important link between the University and the Church. Trustees from this diocese are

The Rt. Rev. William A. Jones, Jr.
 The Rev. Edward L. Salmon of St. Louis
 William Johnston of St. Louis
 William B. Davis of St. Louis

Sewanee is grateful for the support given by the governing dioceses and the parishes within them. As of summer 1985, Sewanee had received \$225,687 through SITB (Sewanee-in-the-Budget) since July of 1984. This figure includes unrestricted funds to the School of Theology. During the same time period, \$180,000 was given to the School of Theology through the One Percent program instituted at the General Convention in 1982.

From this diocese, 7 churches gave to Sewanee during the 1984 calendar year; of these, 5 gave through the One Percent program. The total gift income for the Diocese of Missouri and its parishes, for the 1984 calendar year, was \$4,168 as compared to the previous annual giving of \$990.

Sewanee recognizes the dioceses and parishes within them who give at least \$1 a communicant to the University by placing them on an Honor Roll. Honor Roll parishes in this diocese are

Florissant	St. Barnabas's
Manchester	St. Luke's
Mexico	St. Matthew's
Rolla	Christ
St. Clair	St. James's
St. Louis	St. Andrew's-Northwoods
Sullivan	St. John's

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Appendix 24

ARTHUR HADLEY'S CONVENTION ADDRESS

As I drive to some church in the Diocese on Saturday night, I often listen to one of my favorite radio shows "A PRAIRIE HOME COMPANION." 'Where all the women are strong and all the men are good-looking and all the children are above average.'

News from Lake Wobegon is for me, like living in a small town with a small parish. Every one knows what is going on and really cares . . . may not like the other person, but really cares. The other day at the office, I asked what the big truck was doing out beside the Cathedral bell tower. Terri told me the bell tower was being repaired and the truck was there to do the sand blasting. Regina commented that we sure were observant; no, not observant just nosey. Or is it that we really do care?

If you are not familiar with Lake Wobegon, maybe you are more literary, and will be familiar with the Ohio town of Waynesboro in THE LADIES OF THE CLUB, where fifteen to twenty women gather every other week to exchange the latest news of the town as they listen to a paper being read to them about something they care about very little. But even though these women are of different backgrounds and might not see each other at any other time, they do over the years, grow fond of each other . . . they really do care.

The Diocese of Missouri is some how very much like Waynesboro and Lake Wobegon; we are small enough that we like to know what is going on, not because we are nosey, but because we really care.

Garrison Keillor always precedes the news from Lake Wobegon by singing HELLO LOVE . . . but I'll spare you that, and then bridges with "Well, it's been a quiet week in Lake Wobegone my home town." . . . WELL IT'S BEEN QUITE A YEAR IN THE DIOCESE OF MISSOURI, MY HOME TOWN.

First let me tell you about the Department of Personal growth . . . that's the one headed by Peg Cooper. There are lots of parts to the Department of Personal Growth: CHRISTIAN EDUCATION, COLLEGE WORK, COMMUNICATIONS, EVANGELISM TRAINING, MUSIC, WORSHIP, LICHTENBERGER SOCIETY, AGING, YOUTH, just to name several. There are four big pieces of program added by the Department. EDUCATION FOR MINISTRY is a reality, not just a dream. We have active groups at the Cathedral, St. Peter's, Ladue; Trinity, St. Louis; St. Paul's, Overland; groups forming at St. Luke's, Manchester, and we hope, here in Jefferson City and in Columbia. Education for Ministry is a non-degree program of the University of the South which covers the Bible and Church history in four years. The program assists and prepares laity for ministry, but it does not lead to ordination. Pat Williams completed the course this past year in Cape Girardeau.

The diocese has followed a model using student lay ministers to assist a local congregation in developing a ministry among the college students. It has worked very well. College work is about to take a big step forward. In this year's budget we planned to add a full time cleric to the staff at Calvary,

Columbia; I hope that we are able to make that announcement soon. The dream is that with the additional staff person at Calvary, Columbia, we can provide better training, coordination, supervision and evaluation for college work at each of the college work locations in the Diocese.

Another big piece for the department was the Workshop Fair. In the past, each different committee that wanted to do a training event, had to find a date on the calendar and do their own recruiting, publicity, and all the rest. This year sixteen different committees joined together at Grace Church, Kirkwood with workshops in the morning and the afternoon. The Bishop and I made a small wager with Karen Sterbenz, Peg Cooper and Babs Kiehl that if we had more than 100 people attend, we would take them to lunch. Since 250 attended from forty-four congregations, where do you think we had better go for lunch! Next year the Workshop Fair will be October 4th — put it on your calendar. Maybe next year I should raise the stakes of the wager.

Have you heard about the Summer Conference? The first meeting I attended in the Diocese was to hear a report of the Camps and Conferences Committee asking “where can we have a summer camping experience”? We heard of no facility that was both available and adequate. But by the end of the evening we had made a decision to try something different . . . instead of looking at camps, we would start looking at college campuses. We now have plans for a intergenerational multi-track Summer Conference at William Woods College in Fulton. You can pick up the information here, and plan to attend next June 22 through 27. My wife tells me that my idea of camping is going to a Holiday Inn, and she is right. The Summer Conference is going to be fun, educational, air conditioned, comfortable and just right for teens, singles, couples and families with children.

By the way, have you seen all the posters from the Lichtenberger Society? You may not know this, but more people have attended Lichtenberger retreats in the past year than ever before. And now there will be even more opportunities with quarterly retreats and monthly quiet days.

If you are familiar with Lake Wobegon, you know they always intersperse the news with advertisements for powdered milk biscuits that ‘gives shy persons the strength to get up and do what needs to be done’.

Just so you don’t think I’m being prejudiced toward the Department of Personal Growth, let me tell you about the Department of Community Ministries and Institutions, Chaired by Lance Williams. That Department takes seriously the biblical admonition to feed the hungry, clothe the naked, shelter the homeless, heal the sick and visit the imprisoned. Groups under the Department include: The Alcohol and Drug Abuse Committee has been led by Mary Bredenberg with great success . . . new leaflets explaining the Diocesan approved guidelines for serving alcohol, meeting with vestries, and leading workshops.

Another example: Some of you received letters asking to bring a child to visit an imprisoned parent; that was the work of the Rev. Tamsen Whistler, Chair of the Criminal Justice Committee.

Yet another example: The previous Convention created a Task Force on Racism, Chaired by the Rev. Emery Washington; I hope that many of you attended the workshop yesterday.

Each of the Committees is a part of the work of the Committee on Church and Society. Another committee, the Peace Committee, completed its work this past spring. You have already heard of the new Legal Assistance Project with Lee Gaede as staff attorney and Etta Taylor chairing that committee.

An important component of the Diocesan program budget is for Community Ministry Grants, through which congregations are assisted in developing programs among the poor. These grants help St. Augustine's provide food and fellowship for the elderly; and St. Stephen's provides programs for teenagers. The Legal Assistance Program got a boost to supplement sponsorship by Holy Communion and St. Stephen's; Transfiguration and Trinity, St. Charles received a grant to help begin new ministries in cooperation with Consolidated Neighborhood Services in western St. Charles County.

Through the work of the Hunger Task Force in cooperation with the supporting individuals and congregations, we supply nearly 500,000 pounds of food for the poor, a record amount. Because of your expanded support we are able to give assistance in more locations than ever before . . . and the needs continue.

You are clothing the naked in many of the congregations with various clothes closets and rummage sales which allow people of limited means to purchase good clothing at greatly reduced prices. Grace Hill House and St. Stephen's also provide clothing.

Providing shelter for the homeless is done in a variety of ways. The St. Andrews Episcopal/Presbyterian Foundation is opening a new unit for low income elderly in Jennings. Grace Hill has long operated the Murphy-Blair complex. Congregations are also working on shelter . . . the St. Michael's houses, St. Peter's has helped restore two houses. Emmanuel, Webster Groves helps winterize homes with Grace Hill and St. Stephen's. For the last several winters the Cathedral has provided a shelter for homeless men using volunteers from many parishes.

Something new is being added at the Cathedral. In cooperation with Grace Hill Neighborhood Health Services, CNSI, the Legal Assistance Project, The Education Center, and others, the Cathedral is opening a shelter for women and children.

The sick are healed at St. Luke's, at Care and Counseling, at Grace Hill Neighborhood Health Services, and St. Andrew's Home Health Care. In the days to come we will be hearing more from the St. Luke's Foundation caring for the poor.

The imprisoned are being visited. The Episcopal City Mission provides chaplaincy services in the St. Louis City Juvenile Detention Centers. And we have already remembered Tamsen Whistler's work.

Well, you see it has been quite a year in my town, even if it isn't Lake Wobegon. In Lake Wobegon the people all eat powdered milk biscuits that "give shy persons the strength to get up and do what needs to be done."

But in my home town, the Diocese of Missouri, it is the body of Christ received through word and sacrament that gives us all the strength to get up and do what needs to be done.

Appendix 25

REPORT OF THE ALCOHOL COMMITTEE

The Alcohol Committee was formed in 1983 following authorization by the 1982 Diocesan Convention. The Committee has accomplished several projects and made significant progress in meeting goals as delineated below. The Committee completed the design, printing and distribution of the brochure, THINKING OF HAVING A WINE AND CHEESE PARTY? A cover letter, signed by Bishop Jones, accompanied a mailing of the brochure to each parish. Also included was a job description of Parish Resource Persons for the Committee and Committee Member Responsibilities.

To date Committee members have visited 12 Vestry meetings to explain our function and to offer the Alcohol Committee as a resource to rectors and parishes in dealing with problems of alcohol and drug abuse. Parish Resource Persons have been named in nine parishes.

Nell McDonald graciously agreed to represent the Committee at the NECA annual gathering in Anaheim and reported a growing impact at the national level. On September 19, 1985, the Committee hosted a dinner meeting and had the opportunity to learn of the work of the Diocese of Maryland, which has had an active and effective Alcoholism Commission for 20 years. The speaker was the Reverend Michael Rokos, Chairman of the Maryland Commission.

The Reverend John Mason has organized monthly clergy training days at Edgewood. To date five Episcopal priests have participated and given positive feedback.

The Committee sponsored two workshops at the Diocesan Fair. Both sessions were well attended and well received. Many attending already had an interest in alcoholism; the Committee recognizes that some people still feel stigmatized by showing interest in the subject. However, the Committee is highly encouraged by the increasing level of awareness of the problem of alcoholism in the Episcopal Church and the increased support for the Committee's efforts to promote the church's involvement in alcoholism awareness and ministry.

In 1986 we plan to 1) complete vestry visits and have Resource Persons in each parish; 2) work on a major clergy educational project; 3) increase our work with parishes in conjunction with Alcohol Awareness Sunday; 4) write a policy and procedure for clergy and diocesan employees in need of treatment; and 5) have a weekend retreat for the Committee to facilitate the continuation of our work in God's ministry to those suffering from alcoholism and to carry out the Bishop's charge given us in 1983 to educate, act as a resource and do action projects relating to alcoholism and drug abuse in this diocese.

Respectfully submitted,

Mary Bredenberg
Chairperson

Appendix 26

**ANNUAL REPORT — 1985
WORSHIP COMMISSION**

The Worship Commission was new this year. A major undertaking was just getting started with all that implies: defining our mission, gathering a membership, setting a meeting schedule and many other details.

A major project was our two workshops at the Workshop Fair in September. We conducted one for acolyte warden and another for lay readers. Both of these are the beginning of networks that may help those ministries in many of our parishes.

We were also in charge of arranging the noon Eucharist at the Workshop Fair.

Dreams for next year include more acolyte involvement in the Flower Festival making it an acolyte festival as well as a junior choir festival. It may be possible to work toward an optional diocesan program for training lay readers. We are hoping that as our existence becomes better known that we may be seen as a resource for consulting and advice as parishes seek to "gather a greater diversity of persons in enriched corporate worship."

The Rev. Wayne H. Carlson
Chairman

APPENDIX 27

FORMULA FOR SUGGESTED GIVING
Diocese of Missouri

I. FORMULA for SUGGESTED GIVING

A. CONGREGATIONS WITH ONE OR MORE FULL TIME CLERGY

<u>Net Disposable Income*</u>	<u>Base Amount</u>	<u>Plus Percent on Exces</u>
\$ 0- 24,999	1,250	
25,000- 49,999	1,250	10% over \$ 25,000
50,000- 74,999	3,750	25% over \$ 50,000
75,000-124,999	10,000	30% over \$ 75,000
125,000 and over	25,000	25% over \$125,000

B. CONGREGATIONS WITH LESS THAN ONE FULL TIME CLERGY

10% of Net Disposable Income

C. YOKED CONGREGATIONS

<u>Total Net Disposable Income</u>	<u>Percent</u>
\$ 0-24,999	5%
25,000 and over	10%

Total Suggested Giving is then prorated to the individual congregations in proportion to their individual net disposable incomes.

II. FORMULA for SUGGESTED AMOUNT for the WORK IN THE NATION AND THE WORLD.

This is calculated by dividing the Diocese of Missouri's National Church apportionment by the total number of diocesan communicants

That amount will be multiplied by line "D" (present number of communicants in good standing) of the Parochial Report.

III. SUGGESTED CONTRIBUTION for DIOCESAN PROGRAM BUDGET

This is determined by subtracting the suggested amount for the work of the Church in the Nation and the World from the Suggested Giving.

*Net Disposable Income = Gross Income (lines 1751, 1752, 1753, 1755 1756 of the Parochial Report) minus Debt Service (lines 4049 & 4050 the Parochial Report).

CHANGE FROM 1985 SUGGESTED GIVING
 1985 SUGGESTED GIVING
 1984 NET INCOME
 1984 DEBT SERVICE
 1984 GROSS INCOME
 GIVING FOR DIOCESAN PROGRAM
 COMMUNICANT SHARE FOR NATIONAL CHURCH APPORTIONMENT
 1986 SUGGESTED GIVING
 May 22, 1985
 1986 SUGGESTED GIVING

1986 SUGGESTED GIVING
May 29, 1985

1986 SUGGESTED GIVING	COMMUNICANT SHARE FOR NATIONAL CHURCH APPORTIONMENT	GIVING FOR DIOCESAN PROGRAM	1984 GROSS INCOME*	1984 DEBT SERVICE	1984 NET INCOME	1985 SUGGESTED GIVING	1985 PLEDGE	CHANGE FROM 1985 SUGGESTED GIVING	
<u>One or More Full Time Clergy</u>									
Cape Girardeau, Christ	\$ 4,436	\$ 1,519	\$ 2,917	\$ 52,742	\$ -0-	\$ 52,742	\$ 3,402	\$ 3,500	\$ 1,034
Columbia, Calvary	41,702	8,421	33,281	193,154	1,343	191,811	38,710	38,710	2,992
Hannibal, Trinity	5,037	3,578	1,459	55,146	-0-	55,146	3,408	2,200	1,629
Jefferson City, Grace	# 18,068	4,956	13,112	105,648	-0-	105,648	12,045	13,045	6,023
Kirksville, Trinity	1,250	781	469	19,329	793	18,536	1,250	1,250	-0-
Mexico, St. Matthew	2,233	1,122	1,111	34,830	-0-	34,830	2,063	2,260	170
Moberly, St. Barnabas	1,250	@ 1,125	125	17,791	-0-	17,791	1,250	1,250	-0-
Poplar Bluff, Holy Cross	3,181	1,661	1,520	44,314	-0-	44,314	3,190	-0-	(9)
Rolla, Christ	7,194	5,169	2,025	78,616	14,840	63,776	# 9,540	9,540	(2,346)
St. Charles, Transfiguration	1,250	795	455	17,984	-0-	17,984	1,250	1,400	-0-
St. Charles, Trinity	9,558	3,053	6,505	73,971	739	73,232	8,837	5,926	721
Sikeston, St. Paul	# 4,220	1,803	2,417	55,541	-0-	55,541	# 2,813	2,820	1,407
St. Louis, All Saints	# 17,913	4,998	12,915	124,104	3,641	120,463	# 11,942	11,000	5,971
St. Louis, Ascension	1,250	554	696	14,617	-0-	14,617	1,250	1,250	-0-
St. Louis, Christ Church Cathedral	33,341	7,909	25,432	185,031	26,667	158,364	82,164	30,000	NYA
St. Louis, St. John	1,766	@ 1,589	177	31,357	1,199	30,158	2,509	-0-	(743)
St. Louis, St. Mark	11,803	2,073	9,730	81,009	-0-	81,009	9,759	10,848	2,044
St. Louis, St. Stephen	3,015	1,690	1,325	42,648	-0-	42,648	2,673	2,675	342
St. Louis, St. Thomas	1,250	@ 1,125	125	21,451	-0-	21,451	1,250	1,375	-0-
St. Louis, Trinity	16,561	4,473	12,088	107,381	10,512	96,869	17,140	17,140	(579)
Clayton, St. Michael & St. George	190,510	25,333	165,177	809,540	22,500	787,040	134,507	90,000	56,003
Crestwood, Advent	7,950	4,984	2,966	66,800	-0-	66,800	5,560	5,560	2,390
Creve Coeur, St. Timothy	45,993	10,622	35,371	231,104	22,134	208,970	40,899	40,899	5,094
Ellisville, St. Martin	# 28,838	5,183	23,655	152,335	10,812	141,523	19,225	18,000	9,613
Ferguson, St. Stephen	11,908	7,086	4,822	83,277	1,916	81,361	10,738	10,738	1,170
Florissant, St. Barnabas	6,525	3,820	2,705	61,098	-0-	61,098	4,772	4,800	1,753
Kirkwood, Epiphany	19,685	3,976	15,709	116,757	9,474	107,283	20,519	8,000	(834)
Kirkwood, Grace	49,926	8,832	41,094	228,046	3,344	224,702	40,589	36,600	9,337
Ladue, St. Peter	63,372	8,989	54,383	278,491	-0-	278,491	63,186	63,186	186
Manchester, St. Luke	6,792	3,706	3,086	72,944	10,776	62,168	5,259	5,259	1,533
Northwoods, St. Andrew	3,133	1,207	1,926	43,829	-0-	43,829	2,778	2,400	355
Overland, St. Paul	2,820	1,661	1,159	40,704	-0-	40,704	2,783	2,800	37
St. Louis County, Good Shepherd	19,224	3,735	15,489	112,246	6,500	105,746	13,334	9,000	5,890
University City, Holy Communion	43,327	3,735	39,592	198,306	-0-	198,306	43,283	44,800	44
Warson Woods, St. Matthew	20,155	2,854	17,301	108,850	-0-	108,850	16,303	11,040	3,852
Webster Groves, Emmanuel	58,890	9,727	49,163	265,987	5,426	260,561	51,966	36,300	6,924

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1986 SUGGESTED GIVING May 29, 1985	1986 SUGGESTED GIVING	COMMUNICANT SHARE FOR NATIONAL CHURCH APPORTIONMENT	GIVING FOR DIOCESAN PROGRAM	1984 GROSS INCOME*	1984 DEBT SERVICE	1984 NET INCOME	1985 SUGGESTED GIVING	1985 PLEDGE	CHANGE OVER 1985 SUGGESTED GIVING
YOKED CONGREGATIONS									
Bonne Terre, St. Peter	\$ 178	\$ @ 160	\$ 18	\$ 3,456	\$ -0-	\$ 3,456	\$ 203	\$ 203	\$ (25)
DeSoto, Trinity	820	@ 738	82	15,915	-0-	15,915	849	849	(29)
Farmington, All Saints	329	@ 296	33	6,397	-0-	6,397	315	400	14
	1,327			25,768		25,768	1,367		
Clarksville, Grace	1,470	525	945	19,783	-0-	19,783	1,253	1,253	217
Louisiana, Calvary	1,948	696	1,252	26,219	-0-	26,219	2,033	2,033	(85)
Prairieville, St. John	193	@ 174	19	2,606	-0-	2,606	207	207	(14)
	3,611			48,608		48,608	3,493		
Monroe City, St. Jude	388	@ 369	19	6,666	-0-	6,666	333	300	55
Palmyra, St. Paul	1,352	639	713	23,238	-0-	23,238	865	865	487
	1,740			29,904	-0-	29,904	1,198		
St. Clair, St. James	931	@ 838	93	15,967	-0-	15,967	705	705	226
Sullivan, St. John	815	454	361	13,991	-0-	13,991	520	525	295
	1,746			29,958		29,958	1,225		
St. Louis, St. Augustine	1,430	696	734	17,375	-0-	17,375	1,648	1,648	(218)
St. Louis, St. Paul	4,372	1,860	2,512	53,142	-0-	53,142	4,237	4,237	135
	5,802			70,517		70,517	5,885		
LESS THAN ONE FULL TIME CLERGY									
Caruthersville, St. John	962	170	792	9,623	-0-	9,623	# 1,149	892	(187)
Fulton, St. Alban	2,375	1,278	1,097	23,745	-0-	23,745	2,046	2,046	329
Ironton, St. Paul	2,102	653	1,449	21,019	-0-	21,019	2,044	2,044	58
Kennett, St. Luke	# 515	99	416	7,254	-0-	7,254	# 343	343	172
Macon, St. James	NYA	NYA	NYA	NYA	NYA	NYA	NYA	200	NYA
Portland, St. Mark	264	@ 238	26	2,636	-0-	2,636	# 297	297	(33)
St. James, Trinity	NYA	NYA	NYA	NYA	NYA	NYA	1,403	1,335	NYA
St. Louis, Prince of Peace	843	497	346	8,429	-0-	8,429	879	879	(36)
TOTALS	\$786,613	\$174,224	\$612,389	\$4,504,439	\$152,616	\$4,351,823	\$713,475	\$566,832	

* - Gross Income 1984 - Figures from 1984 Parochial Report, Lines 51,52,53,55,56
- No congregation's apportionment will be increased more than 50% over the previous year's...
NYA - Not yet available
@ - Adjusted to 90%

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Appendix 28

DIOCESE OF MISSOURI - PROGRAM FUND

As approved by the 146th Convention of the Diocese of Missouri, November 23, 1985.

REVENUES	Revised 1985 Budget	1986 Asking
Parishes and Missions	\$569,917+	\$596,000
Investments	109,600	110,000
From Thompson Fund	60,000	60,000
Miscellaneous	5,000	10,000
Prior Year Fund Balance	<u>42,000</u>	<u>42,000</u>
TOTAL REVENUES	\$786,517	\$818,000
DISBURSEMENTS		
Ministries in Nation & World		
Companion Diocese/Nigeria	\$ 14,000#	\$ 10,600
National Church Apportionment	151,000	176,000
Provincial Assessment	1,250	1,250
Provincial Synod Delegates	<u>750#</u>	<u>750</u>
TOTAL	\$167,000	\$188,600
Department of Ministries for Personal Growth and Development		
Aging	\$ -0-	\$ 200
Christian Education	22,500#	19,800
College Work	19,400#	15,000
Communications	33,000#	31,700
Deputy for Personal Growth	10,500	10,570
Evangelism	500#	500
Music/Worship Commission	3,000#	1,500
Summer Conference	-0-	6,000
Thompson Center	13,000	13,000
Workshop Fair	-0-	1,000
Youth	<u>3,500</u>	<u>3,500</u>
TOTAL	\$105,400	\$ 102,770
Department of Community Ministries/Institutions		
Boothel Ministry (1985-MDEM)	4,000	-0-
Church/Society-Alcohol/Drug Abuse	-0-	1,000
Community Ministry Grants	20,000	19,000
Deputy for Community Ministries	10,500	10,570
ECM/Care & Counseling	1,000	1,000
Episcopal-Presbyterian Foundation/Aging	1,000	1,000
Grace Hill House	1,000	1,000
Hunger Special Ventures	2,000#	2,000
Legal Assistance Ministry	-0-	5,000
Neighborhood Health Center	1,000	1,000
St. Luke's Hospitals	1,000	1,000
Trinity Community Ministry	17,000	14,000
Urban Training	<u>-0-#</u>	<u>-0-</u>
TOTAL	\$ 58,500	\$ 56,570

* - Gross Income 1984 - Figures from 1984 Parochial Report, Lines 51, 52, 53, 55, 56
 # - No change in apportionment will be increased more than 50% over the previous year's...
 @ - Adjusted to 90%

	Revised <u>1985 Budget</u>	<u>1986 Asking</u>
Department of Congregational Development		
Archives	\$ 800	\$ 800
Clergy Forums	2,000#	2,000
Commission on Ministry	2,500	2,000
Contingency Fund	4,000	-0-
Episcopal Neighborhood School	32,100	28,100
Interpreters for Deaf	750	750
Kirksville, Trinity	17,500	17,500
MARM (DeSoto, Bonne Terre, Farmington)	20,000	18,500
Moberly, St. Barnabas	19,600	19,000
St. Louis, Ascension	25,100	24,500
St. Louis, St. Augustine's/St. Paul's	8,300	8,300
St. Louis, St. Stephen's	25,000	23,000
St. Louis, St. Thomas	10,000	10,000
Site Selection	5,000#	3,000
Sullivan/St. Clair	<u>1,500</u>	<u>750</u>
TOTAL	\$174,150	\$158,200
Department of Finance		
Audit	\$ 7,200	\$ 7,200
Cathedral Contribution	15,000	15,000
Contingency & Moving	9,400	7,500
Council Expenses	6,000#	5,000
Deputy for Finance	12,000#	18,520
Emergency Building Restoration	4,000	-0-
Convention Expense	2,000#	2,500
Journal	5,500	5,500
Convocation Expense	400	-0-
General Convention Assessment	10,553	10,565
General Convention Deputies Expense	2,800#	4,500
Insurance	4,200	4,000
Office Expenses	29,900	31,050
Staff Compensation	72,196	77,000
Standing Committee	<u>2,000</u>	<u>2,000</u>
TOTAL	\$183,149	\$190,335
Episcopal Function		
Bishop	\$ 73,570#	\$ 74,160
Archdeacon	<u>44,813#</u>	<u>47,365</u>
TOTAL	\$118,383	\$121,525
TOTAL DISBURSEMENTS	\$806,582	\$818,000

+--Original Budget \$630,203

#--Budgets revised 4/13/85 by Council

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Appendix 30

DIOCESE OF MISSOURI - PROGRAM FUND
Statement of Revenues and Expenses
December 31, 1985

<u>RECEIPTS</u>	1985 <u>Annual Budget</u>	1985 <u>Actual</u>
Parishes and Missions	\$ 569,917+	\$572,728
From Investments (Schedule A)	109,600	107,803
From Thompson Fund	60,000	60,000
Miscellaneous	5,000	27,369
Prior Year Fund Balance	<u>42,000</u>	<u>45,516</u>
TOTAL RECEIPTS	\$ 786,517	\$813,415
 <u>DISBURSEMENTS</u>		
<u>Ministries in Nation & World</u>		
Companion Diocese/Nigeria	\$ 14,000*	\$ 13,410
National Church Apportionment	151,000	151,000
Provincial Assessment	1,250	1,239
Provincial Synod Delegates	<u>750*</u>	<u>571</u>
	\$ 167,000	\$166,220
 <u>Department of Ministries of Personal Growth & Development</u>		
Christian Education	22,500*	19,490
College Work	19,400*	9,022
Communications	33,000*	32,812
Deputy Ministries of Personal Growth	10,500	10,137
Evangelism	500*	641
Music Commission	3,000*	1,199
Thompson Center	13,000	13,000
Youth	<u>3,500</u>	<u>2,677</u>
	\$ 105,400	\$ 88,979
 <u>Department of Congregational Development</u>		
Archives	\$ 800	\$ 795
Clergy Forums	2,000*	1,587
Commission on Ministry	2,500	1,842
Contingency Fund	4,000	-
Interpreters for the Deaf	750	31
Kirksville, Trinity	17,500	14,584
Mineral Area Regional Ministry	20,000	20,000
Moberly, St. Barnabas	19,600	19,600
Ascension, St. Louis	25,100	25,100
Espiscopal Neighborhood School	32,100	32,100
St. Louis, St. Stephen	25,000	17,710
St. Louis, St. Thomas	10,000	10,000
Site Selection	5,000*	3,959
Southside Ministry	8,300	8,300
Sullivan & St. Clair	<u>1,500</u>	<u>1,500</u>
	\$ 174,150	\$157,107
 <u>Department of Community Ministries/ Institutions</u>		
Community Ministry Grants	\$ 20,000	\$ 18,790
Deputy Community Ministries	10,500	10,147
ECH/CARE and Counseling	1,000	1,000
Episcopal-Presbyterian Foundation for the Aging	1,000	1,000
Grace Hill House	1,000	1,000
Hunger Special Ventures	2,000	2,000
Missouri Delta Ecumenical Ministry	4,000*	337
Neighborhood Health Center	1,000	1,000
St. Lukes Hospitals	1,000	1,000
Trinity Community Mission, St. Louis	<u>17,000</u>	<u>17,000</u>
	\$ 58,500	\$ 53,274

+ - Original Budget Amount \$630,203

* - Budgets revised 4/13/85 by Council

Disbursements (continued)

	1985 <u>Annual Budget</u>	1985 <u>Actual</u>
<u>Department of Finance</u>		
Audit	\$ 7,200	\$ 7,200
Cathedral Contribution	15,000	15,000
Contingency and Moving	9,400	5,465
Council Expenses	6,000*	4,303
Deputy for Finance	12,000*	11,415
Emergency Building Restoration	4,000	-0-
Diocesan Convention		
Convention Expenses	2,000*	2,205
Journal	5,500	5,084
Convocation Expense	400	37
General Convention Assessment	10,553	10,553
General Convention Deputies Expense	2,800	2,800
Insurance	4,200	3,384
Office Expenses	29,900	27,486
Staff Compensation	72,196	70,863
Standing Committee	2,000	1,232
	<u>\$ 183,149</u>	<u>\$167,026</u>
<u>Episcopal Function</u>		
Bishop (Schedule B)	\$ 73,570*	\$ 73,801
Archdeacon (Schedule C)	44,813*	43,963
	<u>\$ 118,383</u>	<u>\$117,764</u>
TOTAL DISBURSEMENTS	\$ 806,582	\$750,369
FUND BALANCE	20,065	63,046
<u>Schedule A - Receipts/Investments</u>		
Diocesan Investment Trust		
Permanent Fund - Episcopate	\$ 11,494	\$ 12,069
Bedal Memorial	4,401	4,621
Diocesan Mission/Church Extension	484	508
Ellen Harris Trust	9,112	9,567
Unrestricted Capital Fund	9,519	9,995
St. Stephen's Clergy Housing	3,067	3,220
Mehegan Bequest	3,092	3,247
Unrestricted Fund Group	1,800	1,800
Walker Trusts	57,231	52,239
Shank Memorial	2,500	3,364
Interest on Temporary Funds	6,900	7,173
	<u>\$ 109,600</u>	<u>\$107,803</u>
<u>Schedule B - Bishop</u>		
Salary	\$ 39,500	39,500
Housing Allowance	13,250	13,250
Pension Fund	9,495	9,495
Insurance-Medical/Life	3,425	3,675
Travel and Auto	6,800	6,800
Continuing Education	1,100	1,081
	<u>\$ 73,570</u>	<u>\$73,801</u>
<u>Schedule C - Archdeacon</u>		
Salary	\$ 24,380	\$24,380
Housing Allowance	8,085	8,085
Pension Fund	5,844	5,844
Insurance-Medical/Life	1,654	1,654
Auto Allowance	3,750	4,000
Continuing Education	1,100	-0-
	<u>\$ 44,813</u>	<u>\$43,963</u>

* - Budgets Revised 4/13/85 by Council

Appendix 31

THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1985

	1985	1985
	<u>Annual Budget</u>	<u>Actual</u>
<u>RECEIPTS</u>		
Income from Bequest	\$ 300,000	\$300,000
Interest	4,000	3,063
Prior Year Fund Balance	35,000	35,000
Effective Ministry Fund Balance	<u>16,000</u>	<u>22,718</u>
TOTAL RECEIPTS	\$ 355,000	\$360,781
 <u>DISBURSEMENTS</u>		
<u>Program Fund Allocation</u>	\$ 60,000	\$ 60,000
 <u>Special Gifts</u>		
St. Augustine's/Vorhees/St. Paul's	4,000	4,000
Alban Institute	500	500
University of the South	2,000	2,000
Committee on Pastoral Development	<u>1,000</u>	<u>1,000</u>
	\$ 7,500	\$ 7,500
 <u>Special Programs</u>		
Commission on Ministry	\$ 1,500	\$ 677
Clergy Conferences	6,000	5,398
Clergy Fellowships/Cantess, St. George's	12,500	16,413
Deacon in Training	20,000	20,000
Grace Hill/Children at Risk	7,500	7,500
Hunger Program	9,000	8,830
Lichtenberger Society	11,500	10,998
Stewardship	3,000	589
Program Coordinators	<u>11,500</u>	<u>10,398</u>
	\$ 82,500	\$ 80,803
 <u>Congregational Support & Development</u>		
Trinity, St. Charles	5,000	5,000
Transfiguration, Lake St. Louis	<u>30,850</u>	<u>30,850</u>
	\$ 35,850	\$ 35,850
 <u>New Directions</u>		
Deputy Community Ministries & Institutions/Personal Growth	\$ 20,000	\$ 19,309
Deputy For Finance	18,000	13,280
Investment Consultant	24,000	10,301
New Ventures	11,250	12,691
Office Renovation	25,700	25,700
Peace Commission	2,500	400
Planning for Mission	1,400	-0-
Scholarships/Laity	7,500	3,934
Staff Continuing Education	7,500	5,970
Thompson Center Capital Funds	<u>15,000</u>	<u>15,000</u>
	\$132,850	\$106,585
 <u>Office of the Bishop</u>		
Consultant	\$ 3,000	\$ 338
Equipment and Furniture	6,000	6,514
Printed Materials	3,000	2,175
Secretarial Assistance	<u>4,000</u>	<u>1,458</u>
	\$ 16,000	\$ 10,485
 <u>Special Expense</u>		
Bishop's Discretionary Fund	\$ 6,000	\$ 6,000
Bishop's Expense Account	8,000	6,532
Archdeacon's Expense Account	2,300	1,710
Deputy Community Ministries' Expense Account	1,000	1,411
Deputy Finance Expense Account	1,000	461
Other Staff Expenses	1,000	217
Clergy Spouses	<u>1,000</u>	<u>702</u>
	\$ 20,300	\$ 17,033
TOTAL DISBURSEMENTS	\$355,000	\$318,256
FUND BALANCE		\$ 42,525

EPISCOPAL DIOCESE OF MISSOURI -- DIOCESAN TRUST FUNDS

Statement of Receipts and Disbursements
December 31, 1985

	Balance 1/1/85	Bequests & Gifts	RECEIPTS		DISBURSEMENTS		Balance 12/31/85
			Invest. Income	Transfers	Expenses	Transfers	
<u>PROGRAM SUPPORT FUNDS:</u>							
Cash Reserve Fund	\$ 56,000			\$			\$ 56,000
Bishop's Housing Principal	4,000				500		4,500
Total	\$ 60,000			\$ 500			\$ 60,500
<u>OTHER DIOCESAN FUNDS:</u>							
Aged & Infirm Clergy Fund	\$ 89,234		\$57,785	\$	\$18,269		\$128,750
Cadigan Fellowship	4,717		2,569				7,286
Campus Ministry Fund	4,874		9,511		6,500		7,885
Chancellor Fund	1,139						1,139
Church Assistance Endowment Fund	19,900		20,475		16,600	4,632	19,143
Effective Ministry Development	1,543					1,543	-0-
General Convention Deputies	10,729			2,800	13,529		-0-
Girls Friendly Society	1,172		258				1,430
St. Francis Future Mission Fund	44,978		3,935	23,878			72,791
Theological Education Fund	3,786		1,155		4,000		941
Total	\$182,072		\$95,688	\$26,678	\$ 58,898	\$ 6,175	\$239,365
<u>CUSTODIAL FUNDS:</u>							
Hunger	\$ 25,480	\$28,806			\$ 38,360		\$ 15,926
TOTAL FUNDS	\$267,552	\$28,806	\$95,688	\$27,178	\$ 97,258	\$ 6,175	\$315,791

APPENDIX 33

1986 PAROCHIAL CLERGY SALARIES (and Auto Allowance)

Source: 1985 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
BONNE TERRE, St. Peter	1,920	----	----	----	MARM
*CAPE GIRARDEAU, Christ	18,250	6,000	incl.	2,000	Part Time
CARUTHERSVILLE, St. John	6,000	#	#	----	See Louisiana
CLARKSVILLE, Grace					
*COLUMBIA, Calvary					
(Rector)	27,272	9,728	incl.	3,000	
(Assistant)	19,000	6,000	incl.	2,000	
(Assistant)	17,000	6,000	incl.	1,750	
DE SOTO, Trinity	11,000	----	----	----	MARM
FULTON, St. Alban	10,200	----	----	----	Part Time
*HANNIBAL, Trinity					N/A
IRONTON, St. Paul					Vacant
*JEFFERSON CITY, Grace					
(Rector)	26,780	8,925	incl.	1,300	
(Assistant)	18,250	6,000	incl.	1,500	
KENNETT, St. Luke					See Caruthersville
*KIRKSVILLE, Trinity	18,250	#	#	1,750	
*LAKE ST. LOUIS,					
Transfiguration	12,720	12,720	incl.	2,500	
LOUISIANA, Calvary	18,900	#	#	2,500	
MACON, St. James					Supply
*MEXICO, St. Matthew	18,250	#	#	1,800	
*MOBERLY, St. Barnabas	18,250	6,000	incl.	1,750	
MONROE CITY, St. Jude	1,200				Part Time
PALMYRA, St. Paul	5,800				Part Time
*POPLAR BLUFF, Holy Cross	17,250	5,750		1,500	
PORTLAND, St. Mark	790	----	----	----	per service
PRAIRIEVILLE, St. John					See Louisiana
*ROLLA, Christ	27,000	#	#	3,600	
*ST, CHARLES, Trinity	22,000	7,260	incl.	2,210	
ST, CLAIR, St. James	18,250	#	1,050	1,750	
ST, JAMES, Trinity					Vacant
*SIKESTON, St. Paul	21,000	#	#	3,600	
SULLIVAN, St. John					See St. Clair
FARMINGTON, All Saints	3,000				MARM
ST. LOUIS CITY:					
*All Saints	24,000	7,000	2,600	3,000	
*Ascension	18,250	6,000	incl.	1,800	
*Christ Church Cathedral					
(Dean)	25,700	18,000	incl.	3,600	
(Canon)	13,300	11,000	incl.	3,600	
Prince of Peace	----	3,840	----	----	Part Time
St. Augustine					See St. Paul, St. Lou
*St. John	16,684	n/a	n/a		
*St. Mark	19,000	#	#	2,900	
St. Paul	18,250	6,000	incl.	1,750	
*St. Stephen	17,250	5,750	incl.	1,500	
*St. Thomas	19,044	6,261	incl.	2,400	
Trinity					
*(Rector)	23,400	6,000	incl.	4,200	
(Assistant)	1,200	4,800			

* - denotes full time position

- provided

N/A - not available

CHURCH
 *CLAYTON, C
 St. M
 *CRESTWOOD,
 *CREVE COEU
 *ELLISVILLE
 *FERGUSON, S
 *FLORISSANT
 *KIRKWOOD, P
 *KIRKWOOD, C
 *LADUE, St.
 *NORTHWOODS,
 *OVERLAND, S
 *UNIVERSITY
 the Ho
 *WARSON WOOD
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APPENDIX 33
(continued)

1986 PAROCHIAL CLERGY SALARIES (and Auto Allowance)
Source: 1985 Parochial Report

<u>CHURCH</u>	<u>CASH</u>	<u>HOUSING</u>	<u>UTILITIES</u>	<u>AUTO</u>	<u>SPECIAL NOTES</u>
*CLAYTON, Church of St. Michael & St. George					
(Rector)	55,000	#	#	5,400	
(Associate)	24,000	4,200	3,000	5,400	
(Associate)	24,600	8,160	5,340	5,400	
(Associate)	21,000	8,400	3,000	5,400	
*CRESTWOOD, Advent	16,800	9,200	incl.	3,100	
*CREVE COEUR, St. Timothy					
(Rector)	29,100	10,000	2,300	4,200	Interim
(Assistant)	17,600	7,000	1,200	2,900	
*ELLISVILLE, St. Martin					
(Rector)	31,429	12,000	incl.	2,332	
(Assistant)	19,610	6,943	incl.	2,226	
*FERGUSON, St. Stephen	21,000	#	2,230	2,500	
*FLORISSANT, St. Barnabas	18,250	4,800	1,200	1,750	
*KIRKWOOD, Epiphany	18,000	7,700	1,800	1,500	
*KIRKWOOD, Grace					
(Rector)	27,780	12,840	incl.	3,600	
(Curate)	17,750	6,000	incl.	2,000	
*LADUE, St. Peter					
(Rector)	32,850	#	#	#	
(Assistant)	18,630	9,178	incl.	2,400	
*NORTHWOODS, St. Andrew	16,200	8,100	incl.	2,400	
*OVERLAND, St. Paul	18,250	#	#	1,750	
*UNIVERSITY CITY, Church of the Holy Communion	27,500	#	3,500	3,600	
*WARSON WOODS, St. Matthew	20,500	10,500	incl.	2,500	
*WEBSTER GROVES, Emmanuel					
(Rector)	34,240	#	#	4,280	
(Assistant)	21,400	#	#	3,750	
*ST LOUIS COUNTY, Church of the Good Shepherd	24,000	8,000	incl.	3,000	
*ST. LOUIS COUNTY, St. Luke	18,250	6,000	incl.	2,100	

* - denotes full time position
- provided
N/A - not available

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
1 Bonne Terre, St. Peter	8	18	12	14	0	29	1	0	24	0	0	0	0	0	0	1	10	0	0
2 Cape Girardeau, Christ	89	192	112	107	15	77	5	6	10	0	0	4	0	0	0	5	71	37	0
3 Caruthersville, St John	10	14	14	12	0	34	1	4	65	0	0	0	0	0	0	0	17	0	0
4 Clarksville, Grace	26	41	34	37	0	26	3	0	53	1	0	0	5	0	0	0	46	20	0
5 Columbia, Calvary	292	755	668	593	100	145	82	47	35	21	2	1	8	1	17	6	438	155	0
6 DeSoto, Trinity	41	86	71	65	0	52	6	6	16	1	0	1	0	0	0	3	38	13	0
7 Fulton, St Alban	52	103	93	89	5	51	2	24	4	4	0	0	0	0	3	0	55	19	0
8 *Hannibal, Trinity	127	409	245	252	0	77	46	12	24	9	0	3	2	2	4	5	141	71	42
9 Ironton, St Paul	29	46	58	46	0	25	1	3	28	0	1	0	2	0	1	2	25	0	0
10 Jefferson City, Grace	176	472	352	349	0	96	44	23	6	5	5	3	8	2	5	4	177	168	31
11 Kennett, St Luke	9	13	15	7	0	42	0	2	62	0	0	0	2	1	0	0	11	0	0
12 Kirksville, Trinity	36	99	73	55	0	80	19	15	1	2	0	0	0	0	2	3	53	17	0
13 Louisiana, Calvary	27	60	64	49	0	42	5	0	68	2	2	0	1	0	4	0	34	12	0
14 *Macon, St James	11	16	17	17	0	15	0	0	45	0	0	0	0	0	0	0	12	0	0
15 Mexico, St Matthew	46	101	76	79	0	44	7	12	82	1	0	0	0	0	5	3	59	32	0

67 Missouri -1984

* Indicates incomplete or obsolete data.

SERVICES OF HOLY COMMUNION

BAPTISMS CONFIRMATIONS

PUPILS

67 Missouri -1984

* Indicates incomplete or obsolete data.

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					PUPILS				
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
16 Moberly, St Barnabas	44	96	79	81	0	60	38	20	155	9	2	1	3	0	3	2	51	20	0
17 Monroe, St Jude	14	26	26	26	0	24	1	6	26	0	0	0	0	0	0	0	20	0	0
18 Palmyra, St Paul	24	54	36	45	0	28	4	6	34	1	0	4	4	1	1	0	29	0	0
19 Poplar Bluf, Holy Cross	61	149	120	117	0	70	4	13	52	2	0	1	4	0	2	1	57	29	0
20 Portland, St Mark	39	69	25	29	0	13	1	0	52	1	0	0	3	3	0	0	25	0	0
21 Eolia, St John	12	17	16	16	0	11	0	0	0	2	0	0	0	0	0	0	7	3	0
22 Rolla, Christ	221	473	347	364	0	116	21	108	0	14	1	15	13	0	9	11	304	140	0
23 St Charles, Trinity	125	600	270	215	6	108	30	65	8	14	1	6	5	2	8	3	185	110	0
24 St Clair, St James	47	82	65	66	0	29	9	1	23	3	0	0	0	0	1	0	39	22	0
25 *St James, Trinity	34	70	38	35	0	23	9	0	35	10	0	0	1	0	1	3	29	10	0
26 Sikeston, St Paul	65	159	115	127	1	73	45	16	7	9	2	4	8	0	1	4	130	63	0
27 Sullivan, St John	27	50	32	32	0	30	0	3	23	2	0	0	1	1	1	2	25	23	0
28 St Louis, All Saints	292	450	348	352	20	104	18	6	20	1	0	3	1	1	3	8	209	53	0
29 St Louis, Ascension	37	80	45	39	0	0	0	7	0	5	2	4	4	0	0	3	48	22	50
30 St Louis, Christ	473	607	552	557	0	212	312	57	581	4	0	5	7	0	13	11	366	117	0

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* Indicates incomplete or obsolete data.

STATISTICAL SUMMARY OF WORTHEN 1984

BY SERVICE AREA

BY SERVICE AREA

BY SERVICE AREA

BY SERVICE AREA

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS				MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS		
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS				RECEIVED	CHURCH SCHOOL	DAY SCHOOL
31 St Louis, Prince/Peace	20	32	38	35	35	23	1	24	0	0	0	0	0	0	2	3	18	0	0
32 *St Louis, St Augustine	29	80	48	49	0	28	0	3	34	4	0	1	2	1	1	1	29	9	0
33 St Louis, St John	120	266	250	252	0	104	14	15	7	3	1	5	3	1	11	5	54	31	37
34 St Louis, St Mark	136	197	165	146	11	99	54	65	14	2	0	0	0	0	4	10	112	48	0
35 *St Louis, St Paul	104	249	151	131	0	0	0	0	0	1	0	0	0	0	5	8	75	16	0
36 *St Louis, St Stephen	98	200	107	119	0	55	16	2	1	7	0	7	3	0	5	0	130	73	0
37 St Louis, St Thomas	65	124	101	100	0	49	45	5	10	0	0	0	0	0	0	0	36	31	0
38 St Louis, Trinity	232	459	295	315	37	135	311	77	66	13	2	7	12	2	6	6	224	141	0
39 Clayton, SS Mich/Geo	879	2373	1667	1784	9	145	291	715	1558	60	5	38	42	17	25	17	1132	1202	156
40 *Crestwood, Advent	157	656	384	351	0	106	53	229	0	5	0	14	6	4	6	4	181	70	42
41 Creve Coeur, St Timothy	320	970	705	748	0	113	81	22	46	16	1	19	3	2	6	6	471	315	0
42 Ellisville, St Martin	208	782	339	365	0	160	102	39	17	11	0	21	7	0	13	6	489	409	11
43 Ferguson, St Stephen	245	614	508	499	0	85	109	19	22	11	2	7	3	1	14	15	190	55	0
44 Florissant, St Barnabas	149	363	293	269	5	99	57	13	15	5	0	3	3	4	6	7	161	74	0
45 Kirkwood, Epiphany	154	484	290	280	0	96	33	20	141	8	0	7	2	1	4	4	172	153	0

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St. Peter	3	756	982	2.36	3456	195	75	4247	7042	18	0	3456	109555	109555
2 Cape Girardeau, Christ	69	43798	46876	10.13	71726	3500	1589	47198	70771	172	0	52742	471650	471650
3 Caruthersville, St John	9	8000	9623	18.51	14753	892	50	9781	11467	60	0	9623	161500	161500
4 Clarksville, Grace	0	13300	13860	10.25	19845	1277	585	15125	24449	0	0	19783	254300	228870
5 Columbia, Calvary	270	191000	186679	12.29	193154	31050	6000	154711	191761	261	169	193154	541843	0
6 DeSoto, Trinity	15	7382	11517	5.40	16666	707	350	15034	16591	90	0	15915	343500	343500
7 Fulton, St Alban	25	0	22215	8.22	23745	1125	1517	21610	25036	102	0	23745	237549	231200
8 *Hannibal, Trinity	60	47015	50297	7.62	55146	2200	95	57465	59760	176	0	55146	782000	550000
9 Ironton, St Paul	21	9118	10119	6.71	23182	1778	1514	14038	17330	0	0	21019	322310	0
10 Jefferson City, Grace	118	77275	70327	7.68	154750	17884	2288	96712	167070	252	172	105646	672000	646712
11 Kennett, St Luke	3	2400	7254	15.50	7254	0	0	3018	3018	0	0	7254	0	0
12 Kirksville, Trinity	23	14000	17488	9.34	36638	1251	77	33330	34658	169	0	19329	332600	264040
13 Louisiana, Calvary	24	21000	21025	14.98	26219	1681	260	27260	29201	177	0	26219	390900	361810
14 *Macon, St James	0	0	1513	2.65	2682	0	0	7145	8839	0	0	2682	115000	115000
15 Mexico, St Matthew	33	24748	27629	11.55	35025	2260	361	30902	33523	194	0	34830	230000	230000

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIocese AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
16 Moberly, St Barnabas	19	10940	13978	6.11	35232	1146	103	36296	37545	172	0	17791	122000	112000
17 Monroe, St Jude	0	0	4880	6.70	26169	300	60	6247	25876	30	0	6665	0	0
18 Palmyra, St Paul	0	0	10200	8.17	27481	859	2973	13850	22268	0	0	23238	373000	351290
19 Poplar Bluf, Holy Cross	29	35213	42953	13.54	45489	2541	694	44756	47991	172	0	44314	225000	180000
20 Portland, St Mark	0	0	2636	1.30	2789	0	100	2684	2784	5	0	2636	105600	25000
21 Eolia, St John	12	4200	2246	3.60	4678	161	342	2236	5715	0	0	2606	0	0
22 Rolla, Christ	177	100000	75055	6.53	122067	8000	10330	84107	107437	270	0	78615	1100000	1334000
23 St Charles, Trinity	89	73306	67289	10.35	114618	7167	5313	65372	86596	200	0	73971	602122	573929
24 St Clair, St James	31	14000	15747	6.44	16163	680	291	27874	28845	172	0	15967	171900	171900
25 *St James, Trinity	11	6500	6358	3.60	24821	1504	1185	21333	24472	0	0	14026	854912	854912
26 Sikeston, St Paul	69	61825	49890	14.76	61877	2208	6608	56616	65432	200	0	55541	300000	301054
27 Sullivan, St John	16	9300	13827	9.85	16177	505	286	15744	16535	0	0	13991	208600	208600
28 St Louis, All Saints	193	112546	119532	7.87	146683	7961	2662	129321	139944	240	0	124104	430265	430265
29 St Louis, Ascension	20	4500	4808	2.50	75105	1250	33775	42927	84054	172	0	14617	633690	633690
30 St Louis, Christ	214	130000	152866	6.22	454745	32000	0	408989	449147	257	117	185031	12628275	12628275

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
31 St Louis, Prince/Peace	14	6430	7509	7.22	9908	890	1014	7988	13744	0	0	8428	166320	166320
32 *St Louis, St Augustine	33	13077	8041	5.33	35214	1121	6435	18670	36578	72	0	17375	0	0
33 St Louis, St John	48	23700	21681	3.47	54726	0	0	45521	45521	157	0	31357	830200	830200
34 St Louis, St Mark	83	50022	58959	8.34	83173	10848	4550	66654	84737	180	96	81009	907500	726000
35 *St Louis, St Paul	44	25790	31773	5.88	57600	3754	1389	42052	63520	162	0	53141	0	0
36 *St Louis, St Stephen	64	34300	31452	6.17	79158	3000	7223	66420	79058	172	0	42648	425000	423500
37 St Louis, St Thomas	18	9380	11043	3.27	53420	1250	933	36932	54047	180	0	36451	0	0
38 St Louis, Trinity	138	106485	101633	8.42	164817	21444	28923	84341	197378	212	22	107381	869500	782550
39 Clayton, SS Mich/Geo	765	720000	695778	15.22	894880	84000	28000	802815	1032867	310	646	809540	6200000	6200000
40 *Crestwood, Advent	95	59685	63800	7.81	66800	4500	0	58648	66800	145	0	66800	0	0
41 Creve Coeur, St Timothy	263	241000	217415	13.07	242722	40631	8482	178237	227350	352	176	231104	1309490	1289490
42 Ellisville, St Martin	160	132000	119171	11.02	152335	13860	0	127317	141177	225	185	152335	1080000	1080000
43 Ferguson, St Stephen	181	82650	79677	6.25	87929	10000	918	66745	88083	210	0	83277	895000	895000
44 Florissant, St Barnabas	87	58600	54658	7.05	69311	3480	1183	56454	64692	175	0	61098	590000	590000
45 Kirkwood, Epiphany	0	0	106664	13.32	116755	16981	2875	90323	110179	180	0	116755	537000	537000

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PLEDGES
FOR NEXT YEAR

RECEIPTS

DISBURSEMENTS

CLERGY
SALARIES
(in \$100)

PROPERTY

43 Florissant, St Barnabas 87 58600 54658 7.05 69311 3480 87 1183 56454 64692 175 0 61098 590000 590000
 44 Florissant, St Barnabas 87 58600 54658 7.05 69311 3480 87 1183 56454 64692 175 0 61098 590000 590000
 45 Kirkwood, Epiphany 0 0 106664 13.32 116755 16981 2875 90323 110179 180 0 116755 537000 537000

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
46 Kirkwood, Grace	310	214877	195287	9.81	271659	34194	33951	181555	270415	262	162	228046	1729190	2440000
47 Ladue, St Peter	273	255962	248705	9.36	323491	45000	33000	177151	287447	315	180	278491	1892555	1892555
48 *Northwoods, St Andrew	40	30542	35213	12.09	45266	2640	1297	42897	47593	150	0	43829	0	0
49 Overland, St Paul	56	27524	32786	8.64	42380	1875	617	46365	55748	172	0	40704	515000	622000
50 University City, H Comm	100	74737	79175	11.71	210179	44794	15373	148559	208726	260	0	198306	1190580	1190580
51 Warson Wood, St Matthew	84	91923	104158	17.57	108850	14384	9625	68646	92655	205	0	108850	601959	686200
52 Webster Grove, Emmanuel	341	251597	219315	9.39	267207	33000	6220	222410	261630	320	200	265987	2530703	2308548
53 St Louis, G Shpherd	90	81500	106142	15.46	112246	14900	4109	107778	126787	210	144	112246	863248	783924
54 Manchester, St Luke	78	57020	55638	7.43	75694	3500	803	60147	66691	172	0	72944	708800	854700
55 Lk S Louis, Transftn	25	18000	17748	9.22	58342	1200	1115	47075	63664	127	0	17984	15000	10000
56 Farmington, All Saints	9	7156	5819	6.22	9041	317	71	5874	7906	20	0	6397	10000	10000
	4952	3696079	3788909	9.77	5551438	543645	277589	4353502	5640150	0	0	4536139	46587116	45837319

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NOTICE

147th Annual Convention of the Diocese
November 21, 22, 1986
Christ Church Cathedral
St. Louis, Missouri