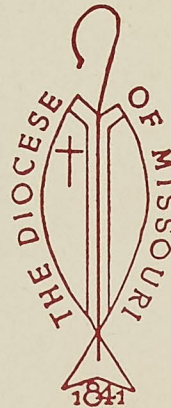


**Diocese of Missouri
One Hundred Forty-
Second
Convention
1981**

Protestant-Episcopal Church



JOURNAL

of the

One Hundred Forty-Second Convention

of the

DIOCESE OF MISSOURI

Ramada Inn

Columbia

Hosted by Calvary Church

November 19, 20, 21, 1981

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ONE HUNDRED FORTY-SECOND CONVENTION

DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson,
D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle
D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, 1912;
Bishop of Missouri, 1923; Retired, November 8, 1933;
Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883, Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952
Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;
Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959.
Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959.
Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927
Ordained and Consecrated, May 3, 1975

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OFFICERS OF THE DIOCESE

Bishop

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Chancellor

Mr. William M. Van Cleve
500 North Broadway
St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Treasurer

Mr. Charles C. Allen, Jr.
611 Olive Street
St. Louis, Missouri 63101

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF

Archdeacon

The Ven. Carlson Gerdau,
1210 Locust Street
St. Louis, Missouri
(314) 231-1220

Communications Officer

Mrs. Nell McDonald
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Office Manager

Mrs. Terri Denicke
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Secretary to the Bishop

Mrs. Vinita A. Heritage
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Urban Mission

The Rev. Kwasi Thornell
1400 Park Avenue
St. Louis, Missouri 63104
(314) 421-2579

SPECIAL PROJECTS

Hunger Staff Person

Mrs. G. David Deppen
8310 Gannon
St. Louis, Missouri 63132
(314) 994-1342

Lichtenberger Society Staff Person

Mrs. Georgia O'Brien
13268 Windygate Lane
St. Louis, Missouri 63141
(314) 878-7094

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
(314) 863-2567

Camping Program Coordinator

The Rev. Stephen Swift
123 South Ninth
Columbia, Missouri 65201
(314) 449-3194

Effective Ministry Development

Co-Chairperson — Mrs. Patricia Williams
336 North Lorimer
Cape Girardeau, Missouri 63701
(314) 335-2893

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— 1982 —

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- The Rev. George H. Quarterman, Jr.

— 1983 —

- The Rev. William D. Chapman
- Mrs. Ellen Conant
- The Rev. Susan W. Klein, Secretary

— 1984 —

- Mr. Sidney Freegard
- The Rev. Stephen Hayward
- Frederick D. Peterson, M.D.

— 1985 —

- The Rev. Thom Blair, Jr.
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- Mrs. Patricia Williams

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The Rev. John Stone	
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Mr. Theodore Susac	} Representing South Convocation
The Rev. Nathaniel Pyron	
Mr. Brooke Warner	} Representing North Convocation
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Dr. Luverne Walton	} Representing West Convocation
The Rev. Janice Hotze	

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Mr. John Dr
Mr. Guy Jes

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Mr. Ed Han
The Rev. LL

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Ms. Jan Adh
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The Rev. Ch
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 St. John's, Caruthersville
 St. Paul's, Ironton
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 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

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 Calvary, Louisiana
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 All Saints', St. Louis
 Prince of Peace, St. Louis
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 Trinity, DeSoto
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 St. Mark's, St. Louis
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 St. Stephen's, St. Louis
 St. Matthew's, Warson Woods
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 St. John's, Sullivan
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 St. Martin's, Ellisville
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 Grace, Kirkwood
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 The Rev. W
 Mr. Sidney
 Mrs. Ernest

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Mr. Charle
 Mr. J. L. P
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The Rev. F
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Mr. Richard Bartels	The Rev. Llewellyn Heigham
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The Rev. William D. Chapman	The Rev. Arthur R. Steidemann
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 The Rev. Richard Knudsen

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 The Rev. Kwasi Thornell
 The Rev. George Quarterman, Jr.

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 Dr. Lance Williams

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 The Rev. David Deppen
 The Very Rev. J. C. Michael Allen
 The Rev. Robert Skinner

Mrs. Ann Avery
 Frederick D. Peterson, M.D.
 Mrs. Marge Gantt
 Mr. Frank Sprayberry

The Rt. Re
 The Very R
 The Rev. S
 The Rev. J
 Mr. William
 Mr. Charles

The Rev. J

The Rev. D

The Rev. D

Mr. Thom
 Mr. Willia
 Mr. Ralph
 Ms. Margu

Marion Bo
 Richard C
 Candice B
 Augusta F

The Rt. Re
 Mr. John
 Dr. Robert

The Ven.
 The Rev. F

and repre
 Presbyteri
 Church in

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. William A. Jones, Jr. Bishop
 The Very Rev. J. C. Michael Allen Dean
 The Rev. Susan W. Klein Canon for Program
 The Rev. John Mason Canon for Administration
 Mr. William M. Van Cleve Chancellor of the Diocese
 Mr. Charles C. Allen, Jr. Treasurer of the Diocese

Elected by the Convention:

	— 1983 —	
The Rev. J. Stephen Bergmann		Miss Carole Holtwick
	— 1984 —	
The Rev. Donald Armstrong, III		Ms. Norma Rigby
	— 1985 —	
The Rev. Dorman Ball		Mr. Steven Roberts

Elected by the Cathedral Congregation

Mr. Thomas A. Rogers Senior Warden
 Mr. William S. Rial III Junior Warden
 Mr. Ralph Lee Treasurer
 Ms. Marguerite Bowman Secretary

Marion Bock	D. Elliot O'Reilly
Richard C. Brown	Joel Price
Candice Burger	Carol Riddell
Augusta Feehan	Donald P. Rouland
	Mary Seager

Thompson Center

12145 Ladue Road, St. Louis 63141

The Rt. Rev. William A. Jones, Jr. Trustee
 Mr. John R. Rogers Chairman
 Dr. Robert E. Reber Executive Director

Representing the Diocese of Missouri:

The Ven. Carlson Gerdau	Mrs. Langdon Jones
The Rev. Edward Salmon	Mrs. William Sims

and representatives of the Elijah Parish Lovejoy Presbytery, the United Presbyterian Church, and the Presbytery of Southeast Missouri, Presbyterian Church in the United States.

Episcopal-Presbyterian Foundation for the Aging, Inc.

245 Union Boulevard, St. Louis 63108

The Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Elijah Parish Lovejoy.

Mr. Grant Walsh President

Representing the Diocese of Missouri:

- | | |
|----------------------|---------------------------|
| Mr. Warren Druschky | Mr. Jefferson L. Miller |
| Mr. Herbert N. Jones | Mr. Thomas H. Kenton |
| Mrs. James Van Sant | Mrs. William S. Bedal |
| Mr. Thomas F. Latzer | Mrs. David Plumb |
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|--------------------------------|-----------------------------|
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| Mr. Kenneth B. Caskey | The Ven. Charles F. Rehkopf |
| Mr. John L. Davidson | Mrs. John M. Wolff |

and representatives of Elijah Parish Lovejoy Presbytery.

The Episcopal Home for Children

“The Educational Center”
6357 Clayton St. Louis 63117

The Rt. Rev. William A. Jones, Jr. Chairman
Mr. Jack H. Ross President, Board of Managers

The Episcopal City Mission

12145 Ladue Road, St. Louis 63141

The Rt. Rev. William A. Jones, Jr. President
The Rev. William N. North, Jr. Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis 63106

George Eberle, Jr., A.C.S.W. Executive Director

Grace Hill House is an integral part of
Consolidated Neighborhood Services, Inc.

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Mrs. Priscilla
Mrs. Ashley C
Mrs. Ann Lau
Mrs. Mary W
Mrs. Louise E
Mrs. Delores
Mrs. Maude F
Mrs. Natalie
Mrs. Maxine
Mrs. Betsy M
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Mrs. Peggy N
Mrs. Fran Pie
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Mrs. Mary L
Mrs. Mary B
Mrs. Maxine

St

Paul Wunder

Richard Gran
Katherine Cr

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- Mrs. Mary Lee Epstein First Vice President
- Mrs. Priscilla Allen Second Vice President
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- Mrs. Ann Laurenson Corresponding Secretary
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- Mrs. Jane McQuitty West Convocation Chairman
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- Mrs. Fran Pieper East Convocation Chairman
- Mrs. Lola Lampe East Convocation Co-Chairman
- Mrs. Barbara Weiss
- Mrs. Mary Lee Epstein
- Mrs. Mary Bird
- Mrs. Maxine Schell



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St. Luke's Episcopal-Presbyterian Hospitals

5535 Delmar Boulevard, St. Louis 63112
232 S. Woods Mill, Chesterfield 63017

Paul Wunderlich President and Chief Executive Officer

Neighborhood Health Center, Inc.

2500 Hadley St., St. Louis 63106

Richard Gram Executive Director
Katherine Crawford, M.D. Medical Director

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Macon	St. James
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Ascension
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	St. Stephen
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael and St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Manchester	St. Luke
Northwoods	St. Andrew
Overland	St. Paul
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel
St. Louis County	Good Shepherd

Bonne Terre ..
 Caruthersville ..
 Clarksville ..
 De Soto ..
 Farmington ..
 Fulton ..
 Ironton ..
 Kennett ..
 Kirksville ..
 Mexico ..
 Moberly ..
 Portland ..
 St. James ..
 Sullivan ..
 Wentzville ..

St. Louis City:

St. Louis ..
 St. Louis ..
 St. Louis ..

St. Louis County:

O'Fallon ..

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
De Soto	Trinity
Farmington	All Saints
Fulton	St. Alban
Ironton	St. Paul
Kennett	St. Luke
Kirksville	Trinity
Mexico	St. Matthew
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John
Wentzville	Transfiguration

St. Louis City:

St. Louis	Grace
St. Louis	Prince of Peace
St. Louis	St. Thomas

St. Louis County:

O'Fallon	(Ecumenical) Grace Church United
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UNORGANIZED MISSIONS

- St. Louis — City Mission Society
- Missouri Hills
- Juvenile Courts
- St. Charles County — Lake St. Louis

PARISHES AND MISSIONS OF THE EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE —

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Vicar: John C. Stone

CAPE GIRARDEAU —

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 314-335-2997
Rector: J. Stephen Bergmann

CARUTHERSVILLE —

St. John's Church
West 19th Street
Caruthersville, MO 63830
Phone: 314-333-2249
Vicar: Charles Watts

CLARKSVILLE — Grace Church

104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)

COLUMBIA — Calvary Church

123 South Ninth
Columbia, MO 65201
Phone: 314-449-3194
Rector: David P. Hegg, II

DE SOTO — Trinity Church

P. O. Box 156
(South Second and West Miller)
De Soto, MO 63020
Phone: 314-586-2542
Vicar: John C. Stone

FARMINGTON — All Saints

c/o Mineral Area Congregation
P. O. Box 156
DeSoto, MO 63020
Vicar: John C. Stone

FULTON — St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 314-642-7758
Priest-in-Charge:
Gammon Jarrell

HANNIBAL — Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 314-221-0298
Rector:

IRONTON — St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 314-546-2397
Vicar: William M. Ripley

JEFFERSON CITY — Grace Church

217 Adams
Jefferson City, MO 65101
Phone: 314-635-4405
Rector: Harvel R. Sanders

KENNETT — St. Luke's Church

P. O. Box 544
Kennett, MO 63857
Phone:
Vicar: Charles Watts
(See Caruthersville)

KIRKSVILLE — Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: (816) 665-6155
Vicar: Stephen H. Hayward

LOUISIANA — Calvary Church

P. O. Box 328
(Georgia Street)
Louisiana, MO 63353
Phone: 314-754-6423
Priest-in-Charge:
Maurice C. Kaser

MACON —
Daugh
Macon,
Phone:
Priest-in-

MEXICO —
1100 So
Mexico,
Phone:
Vicar: F

MOBERLY
629 We
Moberly
Phone:
Vicar: L

MONROE C
St. Jud
323 Nor
Monroe
Phone:
Priest-in-
Lyn

PALMYRA
East Ol
Palmyra
Phone:
Priest-in-
Lyn

POPLAR B
Holy Cr
P. O. B
(420 No
Poplar
Phone:
Rector:

PORTLAND
Portlan
Phone:

MACON — St. James' Church

Daugherty and Rollins

Macon, MO 63552

Phone:

Priest-in-Charge:

Stephen H. Hayward

(See Kirksville)

PRAIRIEVILLE (Eolia) —

St. John's Church

Eolia, MO 63344

Phone:

Priest-in-Charge:

Maurice C. Kaser

(See Louisiana)

MEXICO — St. Matthew's Church

1100 South Grove

Mexico, MO 65265

Phone: 314-581-3409

Vicar: Richard H. Ash

ROLLA — Christ Church

1000 Main Street

Rolla, MO 65401

Phone: 314-364-1499

Rector: Joseph W. Carlo

MOBERLY — St. Barnabas' Church

629 West Coates

Moberly, MO 65270

Phone: 816-263-5759

Vicar: Llewellyn M. Heigham

ST. CHARLES — Trinity Church

318 South Duchesne

St. Charles, MO 63301

Phone: 314-724-5942

Rector: George H. Quarterman, Jr.

MONROE CITY —

St. Jude's Church

323 North Main

Monroe City, MO 63456

Phone:

Priest-in-Charge:

Lyman G. "Jim" Kauffman

ST. CLAIR — St. James' Church

35 Murray Street

St. Clair, MO 63077

Phone: 314-629-0704

Rector: Richard A. Knudsen

ST. JAMES — Trinity Church

116 East Scioto

St. James, MO 65559

Phone: 314-265-7667

Priest-in-Charge: Paul F. Hebberger

PALMYRA — St. Paul's Church

East Olive Street

Palmyra, MO 63461

Phone: 314-769-3552

Priest-in-Charge:

Lyman G. "Jim" Kauffman

SIKESTON — St. Paul's Church

P. O. Box 428

(1100 North Main)

Sikeston, MO 63801

Phone: 314-471-2680

Rector: W. Nathaniel Pyron

POPLAR BLUFF —

Holy Cross Church

P. O. Box 862

(420 North Main Street)

Poplar Bluff, MO 63901

Phone: 314-785-1098

Rector: William E. Davis

SULLIVAN — St. John's Church

463 North Church Street

Sullivan, MO 63080

Phone: 314-468-3753

Vicar: Richard A. Knudsen

(See St. Clair)

PORTLAND — St. Mark's Church

Portland, MO 65067

Phone:

WENTZVILLE — Transfiguration

c/o Mr. John Bentz

46 Lundi

Lake St. Louis, MO 63367

Phone: 314-731-6800

ST. LOUIS — All Saints' Church
5010 Terry
St. Louis, MO 63115
Phone: 367-2314
Rector:

ST. LOUIS — Church of the Ascension
850 Goodfellow
St. Louis, MO 63112
Phone: 361-0105
Priest-in-Charge: Bernardo Tomas

ST. LOUIS — Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 241-3454
Dean: J. C. Michael Allen

ST. LOUIS — Prince of Peace Church
8449 Halls Ferry
St. Louis, MO 63147
Phone: 261-0770
Priest-in-Charge:

ST. LOUIS — St. Augustine's Church
7039 Bruno
St. Louis, MO 63143
Phone: 647-2580
Priest-in-Charge: Alan Campbell

ST. LOUIS — St. John's Church
3664 Arsenal
St. Louis, MO 63116
Phone: 772-3970
Rector: Dorman A. Ball

ST. LOUIS — St. Mark's Church
4714 Clifton
St. Louis, MO 63109
Phone: 832-3588
Rector: David C. Musgrave

ST. LOUIS — St. Paul's Church
6518 Michigan
St. Louis, MO 63111
Phone: 352-0370
Rector: LeRoy L. Hughes

ST. LOUIS — St. Stephen's Church
1400 Park Avenue
St. Louis, MO 63104
Phone: 421-2579
Priest-in-Charge: Kwasi Thornell

ST. LOUIS —
St. Thomas' Mission for the Deaf
1210 Locust Street
St. Louis, MO 63103
Phone: (314) 421-2685
Vicar: Robert Grindrod

ST. LOUIS — Trinity Church
600 North Euclid
St. Louis, MO 63108
Phone: 361-4655
Rector: William Chapman

CLAYTON — Church of St. Michael
and St. George
6330 Ellenwood
Clayton, MO 63105
Phone: 721-1502
Rector: Edward L. Salmon

CRESTWOOD —
Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 843-0123
Rector: Fred R. Davis

CREVE COEUR —
St. Timothy's Church
P. O. Box 12508
(808 North Mason Road)
Creve Coeur, MO 63141
Phone: 434-5906
Rector: Arthur F. McNulty

ELLISVILLE — St. Martin's Church
1200 Clayton Road
Ellisville, MO 63011
Phone: 227-1484
Rector: Howard F. Park

FERGUSON
33 North
Ferguso
Phone:
Rector:

FLORISSAN
St. Barn
P. O. B
(2900 St
Florissan
Phone:
Rector:

KIRKWOOD
Church
2145 Do
Kirdwo
Phone:
Rector:

KIRKWOOD
514 East
Kirkwo
Phone:
Rector:

LADUE —
110 Nor
Ladue,
Phone:
Locum

NORTHWO
St. And
4520 Lu
Northw
Phone:
Rector:

OVERLAN
9229 La
Overlan
Phone:
Interim:

FERGUSON — St. Stephen's Church

33 North Clay
 Ferguson, MO 63135
 Phone: 521-0138
 Rector: Frederick A. Pope

UNIVERSITY CITY —

Church of the Holy Communion
 7401 Delmar Boulevard
 University City, MO 63130
 Phone: 721-7401
 Rector: G. David Deppen

FLORISSANT —

St. Barnabas' Church
 P. O. Box 195
 (2900 St. Catherine)
 Florissant, MO 63032
 Phone: 837-7113
 Rector: John M. Good

WARSON WOODS —

St. Matthew's Church
 1551 Bennett
 Warson Woods, MO 63122
 Phone: 966-8909
 Rector: Thom W. Blair, Jr.

KIRKWOOD —

Church of the Epiphany
 2145 Dougherty Ferry
 Kirkwood, MO 63122
 Phone: 822-2115
 Rector: Donald C. Wilkinson

WEBSTER GROVES —

Emmanuel Church
 9 South Bopart
 Webster Groves, MO 63119
 Phone: 961-2393
 Rector: Robert B. Skinner

KIRKWOOD — Grace Church

514 East Argonne
 Kirkwood, MO 63122
 Phone: 821-1806
 Rector: David K. Fly

ST. LOUIS COUNTY —

Church of the Good Shepherd
 1166 South Mason Road
 St. Louis, MO 63131
 Phone: 576-5502
 Rector: Charles Cook

LADUE — St. Peter's Church

110 North Warson
 Ladue, MO 63124
 Phone: 993-2306
 Locum Tenens: Richard Baker

ST. LOUIS COUNTY —

St. Luke's Church
 1101 Sulphur Springs Road
 Manchester, MO 63011
 (St. Louis County)
 Phone: 314-527-7361
 Rector: Wayne H. Carlson

NORTHWOODS —

St. Andrew's Church
 4520 Lucas-Hunt Road
 Northwoods, MO 63121
 Phone: 261-4727
 Rector: Charles H. Morris

O'FALLON — Grace Church United

Ecumenical:
 • Episcopal
 • Christian Church
 (Disciples of Christ)
 • United Presbyterian
 Church in the USA
 • United Church of Christ
 601 South Old Highway 40
 O'Fallon, MO 63366
 Phone: 1-272-3799

OVERLAND — St. Paul's Church

9229 Lackland Road
 Overland, MO 63114
 Phone: 426-4543
 Interim: Arthur Steidemann

LIST OF CLERGY

In the Diocese of Missouri, November 19, 1981
 Canonically Resident and entitled to seat, voice and vote:

- Jones, William A. Jr., D.D. — Bishop
 Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis
 Armstrong, Donald, III — Assistant, Church of St. Michael & St. George, Clayton
 Ash, Richard H. — Vicar, St. Matthew's Church, Mexico
 *Baker, Richard H. — Locum Tenens, St. Peter's, Ladue
 Baker, William A., Jr. — Assistant, Church of St. Michael and St. George, Clayton
 Ball, Dorman A. — Rector, St. John's Church, St. Louis
 Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau
 Blair, Thom W. Jr. — Rector, St. Matthew's Church, Warson Woods
 Carlo, Joseph W. — Rector, Christ Church, Rolla
 Carroll, C. Edward — Deacon, Calvary Church, Columbia
 Carlson, Wayne H. — Rector, St. Luke's Church, St. Louis County
 Chapman, William D. — Rector, Trinity Church, St. Louis
 Cook, Charles J. — Rector, Church of the Good Shepherd, St. Louis County
 Davis, Fred R. — Rector, Church of the Advent, Crestwood
 Davis, William E. — Rector, Holy Cross Church, Poplar Bluff
 Deppen, G. David, — Rector, Church of the Holy Communion, University City
 Fly, David K. — Rector, Grace Church, Kirkwood
 Gerdau, Carlson — Archdeacon and Deputy for Program and Pastoral Care
 Good, John M. — Rector, St. Barnabas' Church, Florissant
 Grindrod, Robert H. — Vicar, St. Thomas Mission, St. Louis
 Handloss-Stern, Patricia — Interim Assistant, St. Peter's Church, Ladue
 Hayward, Stephen H. — Vicar, Trinity Church, Kirksville and Priest in Charge, St. James' Church, Macon
 Heberger, Paul F. — Priest in Charge, Trinity Church, St. James
 Hegg, David P. II, D. Min. — Rector, Calvary Church, Columbia
 Heigham, Llewellyn M. — Vicar, St. Barnabas' Church, Moberly
 Hotze, Janice A. — Chaplain, Stephens College, Columbia
 Hyde, E. Clarendon — Staff, Calvary Church, Columbia
 Jarrell, W. Gammon — Priest in Charge, St. Alban's Church, Fulton
 Kaser, Maurice C. — Priest in Charge, River Area Parishes: Calvary Church, Louisiana; St. John's Church, Prairieville; and Grace Church, Clarksville
 *Kauffman, Lyman G. "Jim" — Priest in Charge, River Area Parishes, St. Jude's Church, Monroe City and St. Paul's Church, Palmyra
 Keller, John S. — Assistant, Grace Church, Kirkwood
 Klein, Susan W. — Canon, Christ Church Cathedral, St. Louis
 Knudsen, Richard A. — Rector, St. James' Church, St. Clair, and Vicar, St. John's Church, Sullivan
 Lautenschlager, Paul J. — Assistant, St. Timothy's Church, Creve Coeur
 Mason, John E. — Canon for Administration, Christ Church Cathedral, St. Louis
 McNulty, Arthur F., — Rector, St. Timothy's Church, Creve Coeur
 Michels, Sandra B. — Assistant, St. Martin's Church, Ellisville
 Morris, Charles H., D. Min. — Rector, St. Andrew's Church, Northwoods

Musgrave,
 Park, How
 Pope, Fre
 Pyron, Na
 Quarterma
 Rehkopf,
 Ripley, Wi
 Salmon, E
 St. Geo
 Sanders, H
 Sharon, A
 Skinner, R
 Steideman
 Stone, Joh
 St. Pet
 Swift, Jose
 Swift, Ste
 Thim, Pau
 Church
 Thornell, I
 Deputy
 Tomas, Be
 St. Lou
 Watts, Ch
 Kennet
 Wilkinso
 Total e
 Necess

Canonically

A. Living

*Benson, D
 *Crawford,
 *England, J
 *Hughes, L
 *Kiefer, Ja
 *Matheus,
 *Maurer, H
 *Nicholson
 *Plattenbur
 *Reiners, A
 *Stuart, Ca
 *Taylor, E
 *Thomas, V
 *Tombaugh
 *Vandivort
 *Walker, W
 *Zacher, A

- Musgrave, David C., D.Min. — Rector, St. Mark's Church, St. Louis
 Park, Howard F., III — Rector, St. Martin's Church, Ellisville
 Pope, Frederick A. — Rector, St. Stephen's Church, Ferguson
 Pyron, Nathaniel — Rector, St. Paul's Church, Sikeston
 Quarterman, George H., Jr. — Rector, Trinity Church, St. Charles
 Rehkopf, Charles F. — Assistant, Emmanuel Church, Webster Groves
 Ripley, William M. — Vicar, St. Paul's Church, Ironton
 Salmon, Edward L., Jr. — Rector, Church of St. Michael and
 St. George, Clayton
 Sanders, Harvel R. — Rector, Grace Church, Jefferson City
 Sharon, Anne S. — Chaplaincy Staff, St. Luke's Hospitals
 Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves
 Steidemann, Arthur R. — Interim, St. Paul's, Overland
 Stone, John C. — Vicar, Mineral Area Regional Ministry - Trinity, DeSoto;
 St. Peter's, Bonne Terre; All Saints', Farmington
 Swift, Joseph T. — Staff, Church of St. Michael and St. George, Clayton
 Swift, Stephen A. — Assistant, Calvary Church, Columbia
 Thim, Paul R. — Priest in Charge, Southside Ministry - St. Augustine's
 Church, St. Louis; St. Paul's Church, Carondelet
 Thornell, Kwasi — Priest in Charge, St. Stephen's Church, St. Louis and
 Deputy for Urban Mission
 Tomas, Bernardo D. — Priest in Charge, Northside Ministry - Ascension,
 St. Louis
 Watts, Charles — Vicar - The Bootheel Mission - St. Luke's Church,
 Kennett; St. John's Church, Caruthersville
 Wilkinson, Donald C. — Rector, Church of the Epiphany, Kirkwood
- | | |
|--|----|
| Total eligible to seat, voice and vote | 59 |
| Necessary for quorum | 20 |

Canonically resident with seat and voice only. Not required for a quorum:

A. Living in Missouri:

- *Benson, David — St. Louis
- *Crawford, A. Chandler — DeSoto (retired)
- *England, Arthur — St. Louis
- *Hughes, LeRoy L. — St. Louis
- *Kiefer, James C. — St. Louis
- *Matheus, William L. — (Perpetual Deacon) St. Louis
- *Maurer, Harry E. — St. Louis (retired)
- *Nicholson, Joseph W., Ph.D. . St. Louis (retired)
- *Plattensburg, George S. — St. Louis
- *Reiners, Alwin — St. Louis
- *Stuart, Calvin B., Jr. — St. Louis
- *Taylor, Edgar C., L.H.D. — St. Louis (retired)
- *Thomas, William T. — Ladue
- *Tombaugh, Richard F. Th.D. — St. Louis
- *Vandivort, Paul M. M.D. — St. Louis
- *Walker, W. James — St. Louis
- *Zacher, Allan N., Ph.D. — St. Louis

B. Living outside Missouri:

- *Baxter, Philip R. — Annandale Virginia
- *Cadigan, C. Richard — Danbury, Connecticut
- *Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
- *Cherbonnier, Edmund, Ph.D. — (Deacon) Hartford, Connecticut
- *Danforth, John C., L.L.D., D.D. — Washington, D.C.
- *Denkinger, M. Esty — Grand Isle, Vermont
- *Goldacker, Gary — Herrin, Illinois
- *Gordy, Zane W. — Peekskill, New York
- Hecker, Susan C. (Deacon) — Chicago, Illinois
- *Kemper, William F. — Kansas City, Kansas
- *Maxwell, Raymond E. — Germany (retired)
- *Miller, Claudius — Chapel Hill, North Carolina
- *Moll, William J., Jr. — Indian Rocks Beach, Florida
- *Morley, Anthony J. — Minneapolis, Minnesota
- *Peabody, William N., D. Min. — South Woodstock, Vermont
- *Ruggles, Wilbur D. — Scarsdale, New York (retired)
- *Westerhoff, John H., Ed.D. — Durham, North Carolina

Licensed to officiate in the Diocese of Missouri:

- *Campbell, Alan — Dallas
- McClenahan, Helen L. — Western Massachusetts
- Skinner, Susan — Massachusetts (Deacon)
- *Speer, Robert H. (Maj) — Montana

*Not present in Convention.

Jones, Willi
 Cadigan, G
 Ruggles, W
 Maxwell, R
 Rehkopf, C
 Taylor, Edg
 Nicholson,
 Swift, Josep
 Steidemann
 Crawford, A
 Zacher, All
 Maurer, Ha
 Miller, Clau
 Morley, An
 England, A
 Carlo, Jose
 Chapman, J
 Thomas, W
 Moll, Willia
 Park, How
 Cadigan, C
 Danforth, J
 Baker, Rich
 Stuart, Calv
 Tombaugh,
 Morris, Cha
 Ball, Dorm
 Benson, Da
 Denkinger,
 Matheus, W
 Sanders, Ha
 Kaser, Mau
 Pope, Fred
 Skinner, Ro
 Baxter, Phi
 Ripley, Wil
 Tomas, Ber
 Vandivort,
 Hegg, Davi
 Peabody, W
 Deppen, G
 Bergmann,
 Wilkinson,
 Hughes, Le
 Good, John
 Gordy, Zan

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri

as of November 19, 1981

(In Order of Precedence)

Jones, William A., Jr.	—C—	May 3, 1975 — Bishop
Cadigan, George L.	—C—	April 16, 1959 — Retired Bishop
Ruggles, Wilbur D.	—R—	October 2, 1935 — Retired
Maxwell, Raymond E.	—R—	September 10, 1937 — Retired
Rehkopf, Charles F.	—R—	May 1, 1944 — Retired
Taylor, Edgar C.	—O—	December 28, 1947 — Retired
Nicholson, Joseph W.	—R—	August 1, 1949 — Retired
Swift, Joseph T.	—O—	January 27, 1952 — Retired
Steidemann, Arthur R.	—O—	June 1, 1952 — Retired
Crawford, A. Chandler	—R—	May 1, 1954 — Retired
Zacher, Allan N., Jr.	—O—	June 3, 1955 — Non-Parochial
Maurer, Harry E.	—O—	June 15, 1957 — Retired
Miller, Claudius III	—R—	August 12, 1957 — Non-Parochial
Morley, Anthony J.	—R—	July 1, 1958 — Non-Parochial
England, Arthur L.	—O—	December 20, 1958—Non-Parochial
Carlo, Joseph W.	—O—	September 14, 1960
Chapman, William D.	—R—	November 1, 1960
Thomas, William T.	—R—	March 2, 1961 — Non-Parochial
Moll, William J., Jr.	—R—	June 1, 1962 — Non-Parochial
Park, Howard F. III	—O—	June 16, 1962
Cadigan, C. Richard	—R—	January 4, 1963 — Non-Parochial
Danforth, John C.	—O—	September 15, 1963—Non Parochial
Baker, Richard H.	—O—	June 25, 1964
Stuart, Calvin B., Jr.	—O—	June 25, 1964 — Non-Parochial
Tombaugh, Richard F.	—R—	June 15, 1965 — Non-Parochial
Morris, Charles H.	—R—	August, 1, 1965
Ball, Dorman A.	—R—	August 31, 1965
Benson, David H.	—R—	September 1, 1965 — Non-Parochial
Denkinger, M. Esty	—R—	April 24, 1966 — Non-Parochial
Matheus, William L.	—O—	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	—O—	June 25, 1966
Kaser, Maurice C.	—R—	September 1, 1966
Pope, Frederick A.	—R—	September 1, 1966
Skinner, Robert B.	—R—	August 1, 1967
Baxter, Philip R.	—R—	October 1, 1967 — Non-Parochial
Ripley, William M.	—R—	November 13, 1967
Tomas, Bernardo D.	—R—	April 3, 1968
Vandivort, Paul M.	—O—	June 22, 1968 — Non-Parochial
Hegg, David P. II	—R—	March 6, 1969
Peabody, William N.	—R—	March 25, 1969 — Non-Parochial
Deppen, G. David	—R—	October 1, 1970
Bergmann, J. Stephen	—R—	November 1, 1970
Wilkinson, Donald C.	—R—	January 19, 1972
Hughes, LeRoy L.	—R—	January 21, 1972 — Non-Parochial
Good, John McC.	—O—	June 10, 1972
Gordy, Zane W.	—R—	August 1, 1972 — Non Parochial

Davis, William E.	—R—	August 31, 1972
Ash, Richard H.	—R—	September 1, 1972
Walker, W. James	—R—	June 1, 1973 — Non-Parochial
McNulty, Arthur F.	—R—	September 1, 1973
Knudsen Richard A.	—O—	November 11, 1973
Hyde, E. Clarendon	—R—	January 1, 1974 — Retired
Musgrave, David C.	—R—	January 18, 1974
Cherbonnier, Edmund LaB.	—R—	April 24, 1974—Deacon, Non-Parochial
Goldacker, Gary W.	—R—	June 1, 1974 — Non-Parochial
Hayward, Stephen H.	—O—	June 22, 1974
Mason, John E.	—R—	October 1, 1974
Kemper, William F., Jr.	—R—	September 30, 1974 — Non-Parochial
Baker, William A., Jr.	—R—	January 14, 1976
Allen, Jay Cooke Michael	—R—	June 1, 1976
Plattenburg, George S.	—R—	August 20, 1976 — Non-Parochial
Quarterman, George H., Jr.	—R—	October 13, 1976
Carlson, Wayne H.	—R—	May 1, 1977
Handloss-Stern, Patricia	—O—	May 22, 1977
Klein, Susan W.	—O—	July 30, 1977
Jarrell, William Gammon	—R—	November 15, 1977
Hebberger, Paul F.	—R—	December 1, 1977
Davis, Fred R.	—R—	February 23, 1978
Westerhoff, John H.	—O—	May 21, 1978 — Non-Parochial
Scharon, Anne S.	—O—	August 27, 1978
Swift, Stephen A.	—R—	October 2, 1978
Lautenschlager, Paul J.	—R—	October 17, 1978
Salmon, Edward L., Jr.	—R—	December 1, 1978
Gerdau, Carlson	—R—	January 8, 1979
Thornell, Kwasi Anthony	—R—	January 22, 1979
Armstrong, Donald, III	—R—	May 1, 1979
Michels, Sandra B.	—R—	July 27, 1979
Cook, Charles J.	—R—	August 15, 1979
Reiners, Alwin, Jr.	—R—	September 1, 1979 — Non-Parochial
Keller, John S.	—R—	November 1, 1979
Blair, Thom W, Jr.	—R—	November 30, 1979
Kiefer, James C.	—R—	December 31, 1979 — Non-Parochial
Kauffman, Lyman G.	—R—	April 1, 1980
Heigham, Jr., Llewellyn	—R—	July 13, 1980
Grindrod, Robert Hamm	—R—	August 15, 1980
Hotze, Janice A.	—O—	September 15, 1980
Thim, Paul R.	—R—	February 16, 1981
Carroll, C. Edward	—O—	May 1, 1981 — Deacon
Pyron, Nathaniel	—R—	June 1, 1981
Hecker, Susan R. R.	—O—	June 23, 1981 — Deacon
Stone, John C.	—R—	July 31, 1981
Watts, Charles	—R—	August 1, 1981
Fly, David Kerrigan	—R—	September 1, 1981

DE

St. Peter —
Caroly

Christ — Ca
Larry
Peggy

St. John —
Art St

Grace — Cl
Marg

Calvary — C
Georg
Bufon
Peggy
H. G.
Luver

Trinity — D
Zuma

St. Alban —
Howa

Trinity — H
Nellie
Janet
Micha
Mary

St. Paul —
Elizab

Grace — Je
Maria
Willia
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St. Luke —
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Trinity — K
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DELEGATES PRESENT IN CONVENTION

St. Peter — Bonne Terre
Carolyn Crawford

Christ — Cape Girardeau
Larry Hamilton
Peggy Nelson

St. John — Caruthersville
Art Stephenson

Grace — Clarksville
Margaret Morris

Calvary — Columbia
George Dexheimer
Buford Guyer
Peggy Rhynsburger
H. G. Riggs, Jr.
Luverne Walton

Trinity — De Soto
Zuma Vanderpoel

St. Alban — Fulton
Howard Hinde

Trinity — Hannibal
Nellie Blakeslee
Janet Conniff
Michael Flynn
Mary Sparrow

St. Paul — Ironton
Elizabeth Robinson

Grace — Jefferson City
Marian Beaty
William Beaty
Jane Shipp
Robert Van Ark
Chloe Wilson

St. Luke — Kennett
No delegate present

Trinity — Kirksville
Nancy Cogan

Calvary — Louisiana
Kelly McGee

St. James — Macon
No delegate present

St. Matthew — Mexico
John Waggett

St. Barnabas — Moberly
Brooke Warner

St. Jude — Monroe City
No delegate present

St. Paul — Palmyra
Katharine Mannigel

Holy Cross — Poplar Bluff
No delegate present

St. Mark — Portland
No delegate present

St. John — Prairieville
Betty Kaser

Christ — Rolla
Todd Housh*
Sally White
Patricia Williams
Lance Williams

Trinity — St. Charles
Mary Hunt
Babs Kiehl
Mary Leistner
John Nichols
Peggy Tucker

St. James — St. Clair
Louisa Allen

Trinity — St. James
Mabel Hebbarger

St. Paul — Sikeston
Daniel Norton
David Tomlin

St. John — Sullivan
No delegate present

Transfiguration — Wentzville
Cecile Arras

All Saints — St. Louis
Nancy Fields*
Chester Hines
Helen Moore

Ascension — St. Louis
Hattie Campbell

Christ Church Cathedral — St. Louis
Nancy Brown
Verner I. Burks
George Guernsey, III*
Kathleen Rogers
Rodney Sampson
Dorothy Sampson*

Prince of Peace — St. Louis
Walter P. McDonald

St. Augustine — St. Louis
Pat Wieneman

St. John — St. Louis
Norma Lemmon
Carol Phife
Frank Sprayberry

St. Mark — St. Louis
Janet Emes*
Walter Emes
Joleen Shelton

St. Paul — St. Louis
Janice McGrath
Terree Rowbottom

St. Stephen — St. Louis
Peggy Gregory

St. Thomas — St. Louis
Gloria Early

Trinity — St. Louis
Jeanie Frazee
Lawrence Holmes*
Anna Mason
Bryce Mouw*
Frank Oakes

St. Michael & St. George — Clayton
L. Churchill Matthews, Jr.
Russ Nehrig
Keith Shaw
Michael Smith
John Sutherland

Advent — Crestwood
Ben Sanderson
Lynette Sanderson

St. Timothy — Creve Coeur
William Frymoyer
Guy Jester
Anne Lucke
David Metcalfe
Rodney Weiss

St. Martin — Ellisville
Howard Goebel
Gladie Gorham
Victor D. Phillips, Jr.
James Sealey

St. Stephen — Ferguson
Vera Bujac*
Ruth Field
Edith McQuitty
Patricia Penny*
Janet Robards

St. Barnabas — Florissant
Charles Coshow
Rita Coshow
Lynn Siegel

Epiphany — Kirkwood
Jo Anderson
Emilie Brandhorst
Janet Dickerson*
Jack Rutter
June Rutter

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St. Paul —
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Ed
Kit

St. Matth
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Cal
Joh
Sus

*Alterna

Grace — Kirkwood

Michael Gibbons*
James Moore*
Diana Thomas
Sandy Trembley

Emmanuel — Webster Groves

Isobel Baker
Margaret Cooper
Loretta Greene
Mary Kuhn
Ken Whitsell

St. Peter — Ladue

Charles Luedde
Ronald Schowalter
Susan Thomas
Herbert Wilson

Good Shepherd — St. Louis County

John Culver
Ann Harrison
Betsey Mitchell

St. Andrew — Northwoods

Edith Heeter
Valleria Murray

St. Luke — St. Louis County

Rollie Anderson*
William Besore*
Patricia Bishop

St. Paul — Overland

Nanette Sharp
Mabel Thee

Grace United — O'Fallon

No delegate present

Holy Communion — University City

Howard Avery
Lorraine Carlson
Nancy Deppen
Ed Hansell
Kitten Lawless

All Saints — Farmington

No delegate present

St. Matthew — Warson Woods

Tippy Holyoke*
Caleb Holyoke
John O. Rogers*
Susan Rogers*

*Alternate delegate substituting for delegate.

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a $\frac{2}{3}$ majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot.
15. The following Order of Business shall be observed:

Diocese of Missouri 142nd Annual Meeting of the Convention

November 19, 20, 21, 1981
Columbia, Missouri

Order of Business

Thursday, November 19, 1981

4:00 p.m. Convention Registration — Ramada Inn

UNTIL

7:00 p.m.

7:30 p.m. Festival Eucharist at the Missouri United Methodist Church
Sermon by the Rev. Robert Cooper, of the Episcopal Theological Seminary of the Southwest.

9:00 p.m. Reception given by the Episcopal Churchwomen and the Vestry of Calvary Church, Columbia in the Parish Hall of Calvary Church.

Friday, November 20, 1981

8:00 a.m. Continuation of Registration of clerical and lay delegates at Ramada Inn.

9:00 a.m. Bishop's Address — Agenda Hall (Ramada Inn)

Introduction of New Clergy and Clergy in New Cures
— The Bishop

10:00 a.m. Coffee Break — Convention Corridor (Ramada Inn)

10:30 a.m. Workshops (Concurrent Sessions — choose one)

UNTIL

NOON

— **“One Holy, Catholic, Apostolic Church — Implications for Our Time”** — A discussion of the Convention Theme by the Rev. Robert Cooper, of the Episcopal Theological Seminary of the Southwest and Convention Preacher.

VIP/Signature Room

— **“Religious Values and Medical Ethics”**

Dr. William Bondeson, Professor of Philosophy and Medical Ethics — UMC

Dr. Daniel Winship, Professor of Medicine — UMC

Agenda Room

— **“Women and Spirituality”**

The Rev. Janice A. Hotze, Chaplain, Stephens College

Gavel Room

— **“Problems of Poverty and Hunger: A Christian Response”**

Dr. Harold Breimyer, Professor of Agricultural Economics

Suite 231

—Hearing on Convention Resolutions

The Rev. David Deppen, Rector, Church of the Holy Communion University City, Missouri

Suite 130

12:00 NOON Lunch — City Hall (Ramada Inn)

1:30 p.m. Legislative Session Begins

Call to Order

Prayer

—The Bishop

If a quorum is present the Bishop will declare that the Convention is in session.

1. Appointment of a Secretary (Article VIII and Canon 3)
2. Introduction of Resolution #1 (Concerning the Rules of Order) — The Rev. Mr. Knudsen
3. Appointment of Convention Committees — The Bishop

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Mr. Keith Shaw

The Rev. Richard Knudsen

DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chairman

The Rev. Charles Cook

The Rev. Richard Knudsen

Mr. William M. Van Cleve

CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman

The Rev. LeRoy Hughes

Mr. J. L. Pierson

The Ven. Charles F. Rehkopf

The Rev. Fred Pope

The Rev. W. James Walker

Mr. Rodney Weiss

Mr. William M. Van Cleve

RESOLUTIONS

The Rev. David Deppen, Chairman

The Rev. William Baker

Ms. Eddie Mae Binion

Mrs. Nancy Cogan

Mr. Henry Cummings

Ms. Marilyn Evans

The Rev. Anne S. Scharon

The Rev. Paul Thim

NOMINATIONS AND ELECTION PROCEDURE

The Rev. Robert Grindrod, Chairman

Mrs. Peggy Gregory

Mrs. Fran Martin

Mrs. Jane McQuitty

The Rev. Donald Wilkinson

4. Report of
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6. Report of
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11. Report of
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Other
18. Report

4. Report of the Committee on Nominations and Election Procedure
— The Rev. Mr. Grindrod
5. Further nominations (by petition only)
6. Report of the Committee on Lay Credentials and Admission of New Parishes — Mr. Shaw
 - A. Church of the Transfiguration — Wentzville
 - B. Article V, Section 4
 - C. Canon 24, Section 1
7. Report of the Standing Committee — Dr. Hoey
8. Report of the Committee on Constitution and Canons — Mr. Luedde
9. Action on the Report of the Committee on Constitutions and Canons
10. Report of the Task Force on Hunger — Mr. John O. Rogers
11. Report of the Commission on Ministry — The Rev. Mr. McNulty
12. Report of the Archdeacon — The Ven. Mr. Gerdau
13. Report of the Episcopal Churchwomen — Mrs. Weiss
14. Report of the Council — Mr. Eldredge
 - Department of Mission Planning and Development — Mr. Eldredge
 - Department of Finance — The Rev. Mr. Cook
 - Department of Program — Dr. Walton
 - Urban Policy and Mission Department — The Rev. Mr. Musgrave
15. Report to Convention on the Five Year Strategic Plan for Diocesan Budget
16. Venture in Mission Report — The Ven. Mr. Rehkopf
17. Other Reports (to be submitted by title)
 - Parochial Trust Fund
 - Registrar
 - Diocesan Investment Trust
 - Episcopal-Presbyterian Foundation for the Aging
 - Effective Ministry Development
 - Grace Hill House
 - Neighborhood Health Center
 - Trustees of the University of the South
 - Missouri Delta Ecumenical Ministry
 - Episcopal City Mission/Care and Counseling
 - St. Luke's Hospitals
 - Christian Education Committee
 - Nigerian Task Force
 - Youth Committee
 - Thompson Center
 - Lichtenberger Society
 - Other Reports
18. Report of the Resolutions Committee — The Rev. Mr. Deppen

At 4:45 p.m. a delegation from Church of the Transfiguration, Wentzville will come forward for introduction as the newest congregation in the Diocese.

After the Business Session recesses (no later than 5:00 p.m.) there will be a social hour in the City Hall at the Ramada Inn. Dinner will be served at 6:30 p.m. in the City Hall at Ramada Inn, followed with entertainment by the Esterhazy String Quartet, the University Singers and the Singations.

At 10:00 p.m. there will be a "Clown" Eucharist in the Agenda Hall at the Ramada Inn.

Saturday, November 21, 1981

8:30 a.m. The Holy Eucharist will be celebrated by Bishop Jones
— Agenda Hall (Ramada Inn)

9:30 a.m. The Convention will reconvene in Agenda Hall.

19. Explanation/Announcement of voting system — The Ven. Mr. Rehkopf
20. Balloting for members of the Standing Committee, Diocesan Council, the Chapter of Christ Church Cathedral and General Convention Deputy
21. Presentation of the Program Budget for the Diocese for 1982
— Mr. Eldredge
22. Nomination and election of a Trustee for the University of the South
— The Rev. Mr. Quarterman
23. Further reports from the Resolutions Committee — The Rev. Mr. Deppen
24. Appointments to Committees, Commissions, etc. — The Bishop
25. Further report from the Committee on Nominations and Elections Procedure — The Rev. Mr. Grindrod
26. Selection of a site for the 143rd Diocesan Convention
27. Other Business
28. Adjournment **sine die**

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Minutes of the 142nd Convention of the Diocese of Missouri

Ramada Inn, Columbia, Missouri

Thursday evening, November 19, 1981

- 4:00 p.m. Convention Registration
- 7:30 p.m. Festival Eucharist at the Missouri United Methodist Church
Sermon by the Rev. Robert Cooper of the Episcopal Theological Seminary of the Southwest
- 9:00 p.m. Reception given by the Episcopal Churchwomen and the Vestry of Calvary Church, Columbia in the Parish Hall of Calvary Church.

Friday morning, November 20, 1981

- 8:00 a.m. Continuation of registration of clerical and lay delegates at the Ramada Inn
- 9:00 a.m. Bishop's Address (Appendix 4, page 68)
- 10:30 a.m. Workshops
- One Holy, Catholic, Apostolic Church — Implications for our Time —**
a discussion of the Convention Theme
- Leader — The Rev. Robert Cooper, of the Episcopal Theological Seminary of the Southwest and Convention Preacher

Religious Values and Medical Ethics

- Leaders — Dr. William Bondeson, Professor of Philosophy and Medical Ethics — UMC Dr. Daniel Winship, Professor of Medicine — UMC

Women and Spirituality

- Leader — The Rev. Janice A. Hotze, Chaplain, Stephens College

Problems of Poverty and Hunger: A Christian Response

- Leader — Dr. Harold Breimyer, Professor of Agricultural Economics

Hearing on Convention Resolutions

- Leader — The Rev. David Deppen, Rector, Church of the Holy Communion, University City, Missouri

Friday afternoon, November 20, 1981

At 1:30 p.m. Mr. Ted Eldredge of Calvary Church introduced the Mayor of Columbia, the Honorable John Westland, who welcomed this One Hundred Forty-Second Diocesan Convention to Columbia.

The Convention was called to order at 1:35 p.m. by Bishop Jones, who began with prayer.

The Bishop commended the Chancellor of the Diocese, Mr. William Van Cleve, for his services to the Diocese, Bishop and Convention. Mr. Van Cleve then moved that the Rev. Richard Knudsen of Sullivan and St. Clair be voted Convention Secretary. Passed.

The Secretary then moved the adoption of the Rules of Order with the following resolution, which was passed:

RESOLVED that the Rules of Order of the 141st Convention, as found on page 30 of the Journal, be adopted for this Convention.

APPOINTMENT OF COMMITTEES

THE COMMITTEE ON DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chairman
The Rev. Charles Cook

The Rev. Richard Knudsen
Mr. William M. Van Cleave

THE COMMITTEE ON LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Mr. Keith Shaw
The Rev. Richard Knudsen

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman
The Rev. LeRoy Hughes
Mr. J. L. Pierson
The Rev. Frederick A. Pope

The Ven. Charles F. Rehkopf
Mr. William Van Cleave
The Rev. W. James Walker
Mr. Rodney Weiss

THE COMMITTEE ON RESOLUTIONS

The Rev. David Deppen, Chairman
The Rev. William Baker
Ms. Eddie Mae Binion
Mrs. Nancy Cogan

Mr. Henry Cummings
Ms. Marilyn Evans
The Rev. Anne S. Sharon
The Rev. Paul Thim

THE COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE

The Rev. Robert Grindrod, Chairman
Mrs. Peggy Gregory
Mrs. Fran Martin

Mrs. Jane McQuitty
The Rev. Donald Wilkinson

The Chancellor recognized the Rev. Robert Grindrod, St. Thomas Mission for the Deaf, for the Report of the Committee on Nominations and Election Procedure. As Chairman, Mr. Grindrod presented the names of all candidates, which appeared on the election sheet, and asked that each candidate stand. They are:

FOR DIOCESAN COUNCIL — Four to be elected to serve one year terms:

David P. Early
George T. Guernsey, III
Guy Jester

Terree Rowbottom
John Waggett
Mary Webber

FOR STANDING COMMITTEE — Two clergy to be elected to serve four year terms:

The Rev. Thom W. Blair, Jr.	The Rev. Stephen H. Hayward
The Rev. William E. Davis	The Rev. Edward L. Salmon, Jr.
The Rev. Fred R. Davis	

FOR STANDING COMMITTEE — One lay person to serve four year term:

Richard S. Summers	Patricia Williams
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FOR THE CHAPTER OF CHRIST CHURCH CATHEDRAL — One clergy and one lay person to be elected for a three year term

The Rev. Dorman A. Ball	Steven Craig Roberts
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FOR GENERAL CONVENTION DEPUTY — Clergy: Elect four deputies and four alternates

The Very Rev. J. C. Michael Allen	The Rev. Sandra Michels
The Rev. J. Stephen Bergmann	The Rev. George Quarterman, Jr.
The Rev. G. David Deppen	The Rev. Edward L. Salmon, Jr.
The Ven. Carlson Gerdau	The Rev. Robert B. Skinner
The Rev. David Hegg	The Rev. Kwasi Thornell

FOR GENERAL CONVENTION DEPUTY — Laity: Elect four deputies and four alternates

Ann Acton Avery	Frederick D. Peterson
W. Theodore Eldredge	Frank Sprayberry
Nancy Fields	Karen Sterbenz
Marge Gantt	Lance Williams
George T. Guernsey, III	

There were no further nominations from the floor.

Mr. Keith Shaw, Church of St. Michael and St. George, made the report for the Committee on Lay Credentials and Admission of New Parishes. All parishes are both paid up with the Church Pension Fund, and have current parish reports filed with the Diocesan Office. Mr. Shaw also welcomed the new Church of the Transfiguration in Wentzville, with appropriate ceremonies to follow later in the afternoon.

Dr. G. Brooke Hoey, President of the Standing Committee, gave its report. (Report printed in Appendix 5, page 76.)

Mr. Charles Luedde, Chairperson of the Committee on Constitution and Canons presented the proposed Diocesan canonical changes.

Mr. Luedde first noted that if Propositions 5 and 6 are adopted, **only** registered communicants, eighteen (18) years of age or older would be **canonically** entitled to vote, but local parishes, or missions, through their By-laws may give sixteen (16) year olds the right to vote as a special privilege.

Note: Propositions 1 and 2 eliminate six month waiting period before voting. Propositions 1 through 8 are paired because they apply to both parishes and missions.

Mr. Luedde presented Proposition 1 and 2 by reading from the Committee Report, since its language is more understandable.

1. "Shall the requirement in Canon 16, Section 3, that electors at parish meetings have been registered communicants of the parish for at least six months prior to the election be amended to extend elector status to otherwise qualified electors who are registered communicants of the parish at the time of the meeting/election?" (Proposed by Metro IV)

To the request for a clarification of the term "registered communicant" Mr. Luedde stated that it means "a person enrolled as a communicant on the parish register."

The Chancellor read the text of the actual canonical changes proposed: Propositions 1 and 2: "Change the first clause of Canon 16, Section 3 and Canon 13, Section 10 to read: "The electors shall be Communicants not less than 18 years of age" (deleting the present remainder of the clause, "and who have been registered Communicants of the parish for not less than six months prior to the time of the election;") This eliminates the six month requirement for electors.

The Rev. Wayne Carlson, St. Luke's, Manchester, stated that this canonical change was proposed in order to allow new members of a parish recently moved from another parish, or diocese, to vote without waiting six months. If these new members have been active in another parish, why should they be denied voting privileges in their new parish?

Propositions 1 and 2 both passed.

Note: Propositions 3 and 4 and 5 and 6 — minimum voting age of 16.

Propositions 3 and 4: "Substitute "16 years of age" for "18 years of age" in Canon 16, Section 3 and Canon 13, Section 10, respectively."

Propositions 5 and 6: "Change the second clause of Canon 16, Section 3 and of Canon 3, Section 10 to read; "and such other baptized persons of not less than 16 years of age not under suspension as communicants, as may have contributed to the support of the Parish (mission) for the six months next preceding such election, according to such rules as the Parish (mission) may have adopted, provided, however, that such additional electors shall not be eligible for election to office." (changes "like age" — meaning 18 years — to 16 years of age, continues requirement of rules to permit such voting but adds that such persons are ineligible to hold office)."

Mr. Luedde clarified Canon 13, Section 10 and Canon 16, Section 3 that any communicant 18 years of age or older is entitled to vote whether he has contributed to the support of the parish in the previous six months or not.

Mr. Luedde explained that Propositions 3 and 4 would lower the canonical voting age for electors at parish meeting from 18 to 16. One related consequence of Propositions 3 and 4 would be that persons 16 or older would canonically be allowed to serve as delegates to Convention.

Propositions 5 and 6, on the other hand, would allow individual parishes and missions **through their local By-laws** to permit those age 16 and older to vote at parish meetings, but not hold office. Proposition 5 and 6, Mr. Luedde observed,

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are not self-executing, while Propositions 3 and 4 are self-executing: That is Propositions 5 and 6 would allow local parishes and missions to change their minimum voting age to 16 through their own local By-laws. Propositions 3 and 4 would establish the minimum voting age at 16 through diocesan canon law, with no options for local congregations.

Mrs. Beth Byer, a member of the Youth Task Force, and member of Calvary Church, Columbia, was permitted to address the Convention. She stated the importance this change of minimum age means to young people in helping them be active and supportive of their own parishes.

The Rev. Sandra Michels, St. Martin's, Ellisville, observed that although it is often said that our youth today are the church of tomorrow, we sometimes forget that youth now are the church of today, too. We need their enthusiasm, honesty, input, and viewpoint for the church now.

Mr. Luedde clarified that Propositions 5 and 6 would be presented first, and then Propositions 3 and 4.

The Rev. Wayne Carlson, in addressing Propositions 5 and 6, felt that youth interested enough to attend annual meetings through their involvement and work for the church should have the right to vote. Those parishes which do not agree need not pass By-laws permitting this younger age limit.

Propositions 5 and 6 were both passed.

Proposition 3 and 4 would not allow any local option by parishes and missions on the question of minimum voting age for age 16 would then become the canonical standard in this Diocese. It would also allow those 16 or older to be delegates to Convention and members of vestries.

The Rev. Stephen Swift, Calvary, Columbia, wondered if young people under legal age could make binding legal decisions on vestries. The Bishop thought that there was precedent for this legal concern, since this legal issue has already arisen in other dioceses.

Propositions 3 and 4 engendered much debate. Local parishes should struggle by themselves in this age issue and decide on their own. Propositions 5 and 6 permit this; 3 and 4 do not. (The Rev. Charles Morris, St. Andrew's Church, Northwoods).

Mr. John Nichols, Trinity, St. Charles, was concerned that Propositions 5 and 6 will allow different diocesan standards to be established, so that a person 16 can be active in the life of the church in one part of the diocese, but disbarred in another. Propositions 3 and 4 are preferable to 5 and 6 because the former do not allow local option, but establish a diocesan norm.

One diocese which did allow 16 year olds to be on vestries simply did not allow them to vote on certain questions, especially financial (The Rev. Wayne Carlson, St. Luke's, Manchester). Some other dioceses have declared 16 year olds incompetent to sit on vestries (The Rev. John Stone, MARM). Missouri has laws defining legal competence. These standards apply to corporations and their directors. Why would this diocese, as a matter of canon law, adopt something that flies in the face of Missouri statutory law? (Mr. Dan Norton, St. Paul's, Sikeston). Before the Convention passes on 3 and 4, there ought to be more

work done in clarifying these legal matters so that churches can welcome young people to vestries graciously and not under restrictions. Could a 16 year old, for example, be appointed Senior Warden by a Rector? (The Rev. Edward Salmon, Church of St. Michael and St. George).

If we allow those age 16 to vote, why not drop it down to age 10? What is so magic about this particular number that we don't lower it further? (The Rev. William Ripley, St. Paul's Church, Ironton)

Proposition 3 and 4 should be changed to allow 16 year olds to vote, but not hold office. They might be competent to vote, but not hold office.

The Chancellor requested a straw vote on Propositions 3 and 4 to test Convention support. If there was support, they could then be sent back to Committee to clarify the legal issues raised. The straw vote was 73 for, 90 against.

Propositions 3 and 4 were both defeated after the question was called.

Note: Propositions 7 and 8 — use of absentee ballots in church elections.

Propositions 7 and 8: "Change the third sentence of Canon 16, Section 1 and of Canon 13, Section 8 to read: "The voting shall be by ballot and proxies* may be permitted according to such rules as the Parish (mission) may have adopted."

Mr. Luedde then presented Propositions 7 and 8, stating that there was a desire to change the term "proxies" to "absentee ballots" in the statement "voting shall be by ballot and proxies may be permitted." Absentee ballots are filled out by the person absent from a meeting, while proxies authorize a person to vote on behalf of an absent person without restriction.

The Rev. John Good, St. Barnabas' Church, Florissant, moved that the term **proxies** be changed to **absentee ballots**, which amendment passed. Mr. Good then argued in favor of adopting Propositions 7 and 8 as amended, since working people and the ill may not be able to attend parish meetings.

The Rev. Wayne Carlson noted that his present church had once been split apart by dissension. The specter of people, running around, lining up votes in cases involving parish disputes is most disturbing. The cure would be worse than the disease.

The Rev. Edward Salmon spoke against absentee ballots. At an annual meeting nominations can be made from the floor. Absentee ballots fail to reflect these additional candidates.

Propositions 7 and 8 were both defeated.

Propositions 1 and 5 pertaining to Canon 16, and Propositions 2 and 6 pertaining to Canon 13 were then passed by orders.

Note: Proposition 9 — resolutions forming part of committee reports

Mr. Luedde then read Proposition 9, which would change Canon 9, Section 3 to read: "All resolutions, except those forming a part of a report of a committee, and all proposed changes in the Constitutions and Canons shall be submitted to the Secretary at least fifty days prior to the opening date of the next Convention. The Secretary shall refer such proposals to the appropriate Permanent

*By amendment, "proxies" was changed to "absentee ballots."

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Committee who shall submit their recommendations to the members of Convention at least two weeks prior to the opening date of the Convention. Resolutions forming a part of a report of a committee, including the Permanent Committees named above, shall be submitted to the members of Convention at least two weeks prior to the opening date of Convention. Resolutions and changes in the Constitution and Canons not submitted according to the provisions of this Section may be considered by the Convention by consent of two-thirds of Convention."

Proposition 9 was passed as read, without debate.

Note: Proposition 10 and 11 — estimated cost of resolutions

Propositions 10 and 11 were both concerned with adding a fiscal note to each financial resolution presented to Convention, estimating the resolution's cost to the Diocese. Proposition 11 directed the Finance Committee of the Diocese to make such cost estimates; while Proposition 10 directed proponents of resolutions to make these estimates, with review by the Diocesan Finance Committee. After brief debate, the Rev. Howard Park, in the name of Metro IV, withdrew Proposition 11.

Mr. Luedde then read Proposition 10: "Add a new Section 4 to Canon 9 to read: "SEC. 4. The proponent of any resolution to be submitted to Convention shall, at the time such resolution is submitted to the Secretary, submit a statement relating to the anticipated costs to the Diocese, if any, of implementing such resolution. Except in the case of a resolution not required to be submitted at least fifty days prior to the opening of Convention, the resolution and such statement shall be reviewed by the Finance Committee prior to dissemination to the members of Convention. The Finance Committee shall provide a separate estimate of the costs of implementing such resolution if it believes the estimate provided by the proponent is materially inaccurate."

Proposition 10 was passed without further debate.

Note: Proposition 12 — length of time resolutions apply

Proposition 12: "Add a new section 5 (or 4 in the event of the failure of both proposition 10 and 11) to Canon 9 to read: "SEC. Unless, and except to the extent otherwise expressly stated in any resolution, a resolution adopted by Convention shall be effective solely for the guidance and governance of the Diocese pending the next Convention. Any resolution expressly extending beyond such period may be amended or rescinded by any subsequent Convention. Promptly following the close of Convention, the Diocesan Office shall provide to Council and to the President or Chairperson of each Convention copies of all resolutions adopted by such Convention together with copies of such resolutions, if any, adopted by prior Convention which are expressly stated to continue in effect to, or beyond, the date of the next Annual Convention."

Mr. Luedde observed that Proposition 12 stemmed from last Convention's Resolution T, which had been referred to the Constitution and Canons Committee. That resolution had sought to define the applicable limits of each resolution.

Proposition 12 is not meant as a sunset resolution to cancel all resolutions, but there is a problem "of giving continued vitality" to a resolution that is meant to apply for only one convention. Proposition 12 should provide a running list of resolutions that apply beyond a given Convention.

Proposition 12 was passed without debate. Changes in Canon 9 (Propositions 9-12) were then passed by orders.

Note: Proposition 13 — frequency of Council meetings

Proposition 13: "Change the first clause of the second sentence of Canon 5, Section 2 to be amended to read: "At least six meetings of Council shall be held between Annual Conventions with at least one such meeting being held in each calendar quarter;"

Mr. Guy Jester, St. Timothy's, Creve Coeur, stated that Council needs to meet early in the year for "planning items" so that "action items" may not be done precipitously later in the year in a rush to complete action in time for Convention.

Since this was the only change to Canon 5, a single vote by orders was taken.

Proposition 13 passed.

Note: Proposition 14 — dates for presentation of the diocesan budget and process of its modification

Proposition 14: "Revise Canon 12 to read as follows: SECTION 1. The budget for work undertaken and proposed in the Diocese shall be adopted and approved by Convention, and shall be proposed to Convention by the Diocesan Office with the advice and consent of the Council. The Convention may, by amendment to the budget, make such changes therein as it deems appropriate.

SEC. 2. The Diocesan Office shall forward its proposed budget to the Council for review and advice in a timely manner which will permit distribution of the preliminary proposed budget to the Convocations not less than 45 days prior to the opening of the Convention at which the budget is to be adopted.

SEC. 3. Each Convocation shall review the preliminary budget not less than 30 days prior to the opening of the Convention at which the budget is to be adopted.

SEC. 4. Upon receipt of comments on the preliminary budget from the Convocations, the Council shall review such comments and forward them with its recommendations to the Diocesan Office. The Diocesan Office shall thereupon propose a revised proposed budget with the advice and consent of the Council and distribute such revised proposed budget to the Convocations not less than 15 days prior to the opening of the Convention at which the budget is to be adopted.

SEC. 5. The Council shall be responsible for the implementation and oversight of the budget during the year and shall have authority to approve any change in the budget which may be recommended by the Diocesan Office as a result of changes in program or changes in the revenues of the Diocese."

Changes in Canon 12, Mr. Luedde observed, stem in part from the change of Diocesan Convention from late January to November.

Each section of Canon 12 was passed without debate. Then Canon 12 was passed by orders. The Convention thanked Mr. Luedde with applause for his leading Convention through these intricate canonical changes.

Mr. John O. Rogers, Chairperson of the Diocesan Task Force on Hunger, explained that the Task Force has had several major thrusts, the first being in

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the area of education. The Task Force's narrative slide presentation "Hunger Is Here" has been carried to thirty-one (31) churches throughout the Diocese. Dedicated people have put together this informative presentation. Four Task Force newsletters were sent out to 350 households; two issues of the Advocacy Network newsletter were sent to members of the network; and several workshops have been sponsored, with more to come.

The second thrust is in taking action on hunger problems. We have provided the Diocese with the opportunity, not only to contribute food, but also to transport, process and distribute it at the Hunger Task Force Food Centers. Two soup kitchens have been opened since last year.

The people of the Diocese have contributed 30,000 pounds of food this year (in comparison with 17,000 pounds last year). \$18,000 has been contributed to the Diocesan Hunger Fund (in comparison with \$12,500 last year).

Part of the Task Force's responsibility is to reflect on the causes of hunger. We live in a society that tries to achieve the greatest productivity at the least cost to fulfill our very worldly self interests. Operating this way necessarily squeezes some people to the bottom of the lot. We need to ask ourselves whom are we called to serve and examine our own lives that we do, in fact, serve. The Hunger Task Force needs to keep this challenge before all of us. Mr. Rogers closed with a quotation from St. Matthew, "Come you blessed of my Father . . . I was thirsty and you gave me drink; hungry and you gave me food." Mr. Roger's comments were greeted with applause. (The complete Report of the Hunger Task Force can be found in Appendix 9, Page 103.)

The Bishop noted that we now have in place a way to express our hunger concerns. Incredible changes have taken place in terms of budget shifts; the money has gone "across the river." Hopefully we will continue to supply the incredible hunger needs that are growing in our communities. The Bishop thanked John Rogers, Nancy Deppen and the Hunger Task Force, along with the members of the Diocese who undergird their efforts.

The Rev. Kwasi Thornell, Deputy for Urban Mission, expressed deep thanks to all those who contribute to the churches in the city which are on the receiving end of the efforts of the Hunger Task Force. Those churches are doing the best that they can to see that this money is used wisely.

The Rev. Arthur McNulty, St. Timothy's Church, Creve Coeur and Chairperson of the Commission on Ministry gave their report. (The Report can be found in Appendix 11, Page 109.)

The Ven. Carlson Gerdau, Archdeacon of the Diocese, gave his report. (The Report can be found in Appendix 12, Page 111.)

Mrs. Rodney Weiss, President, gave a brief report for the Episcopal Churchwomen. (The ECW Report can be found in Appendix 13, Page 113.)

Mr. Ted Eldredge, Vice President of the Diocesan Council, in giving the Council report noted that the Council has a more formal name which includes program, planning, policy and budget preparation. The order is significant, since many people in the Diocese get hung up on matters of budget preparation. The Council also deals with diocesan program matters, including the new five year plan. The Council's concern for policy includes responsibility for diocesan affairs between Conventions. Budget preparation, although important, is not the most important part of Council's work.

Mr. Eldredge then introduced several of the Department Heads. The Rev. David Musgrave, St. Mark's, St. Louis, spoke for the Department of Urban Policy and Mission (in place of Mr. John Drescher). Of first importance this past year has been putting together and starting to operate the South and Northside Ministries. The Southside Ministry has attempted to put together two churches, St. Paul's, Carondelet and St. Augustine's, near Maplewood. The Rev. Paul Thim has been called and is now ready to go.

The Northside Ministry is led by the Rev. Bernardo Tomas. It combines Ascension Parish and the Episcopal Neighborhood School of which Mr. Tomas is the new Executive Director. Plans for these two urban ministries were in the offing for years — now they are becoming reality.

The Rev. Charles Cook, Church of the Good Shepherd, spoke on behalf of Mr. Charles Allen, Chairperson of the Department of Finance. After naming some of the present areas of financial concern, Mr. Cook talked about important future areas of concern — stewardship education in the Diocese, responsible fair share giving, bequests to the Diocese, and capital fund needs for new congregations and programs.

Dr. Luverne Walton, Chairperson of the Department of Program, noted that in the past their Department had only reviewed budgets. This year they have been given permission to assume a planning role. This could mean a higher degree of unity of direction for the future programs of the Diocese. This is the kind of task that is not easy to get a handle on, but they hope to begin in the next few months.

Mr. Eldredge then introduced all members of the Council. The Council is, itself, a form of family which works very hard on behalf of the Diocese between Conventions.

The Rev. William Ripley, St. Paul's Church, Ironton, wished to "issue a challenge" to the members of Council to develop new Episcopal ministries in Viburnum, a new town grown up because of mining, and three other towns connected with the Mineral Area Junior College. There must be Episcopalians there who would appreciate the attentions of our Diocese.

Mr. George Guernsey gave the report of the Five Year Planning Process for the Diocese. This report has been received by Convention Delegates. Mr. Guernsey especially thanked Jeanie Frazee and Guy Jester for helping to get the process as far along as it has. Committee work has been most interesting. Thus far they have looked at the expenditure aspect of the Diocese. Nothing yet has been done about stewardship. Out of thirty-one (31) parables of Jesus, 16 concern stewardship of money and property. (The Five Year Planning Process Report can be found in Appendix 29A, Page 139.)

The Ven. Charles Rehkopf, Diocesan Archivist, read the report for Venture in Mission, prepared by its Chairperson, Mrs. Ellen Conant, who was in Jerusalem.

Mrs. Conant listed various disbursements of Venture in Mission's total receipts to September 30, 1981 = \$778,992. (This listing of disbursements can be found in the Venture in Mission report, Appendix 19, Page 124.) Mrs. Conant concluded her report, "Today's world where we see greater and greater need in human services and yet more and more cutbacks in funds, it has been a joyful

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experience to be a part of the Venture in Mission Steering Committee. The generosity of the members of our Diocese has been clearly shown by a strong commitment during these past three years.

The Chancellor called attention to the written reports available to delegates, which can be found printed in this Journal, in Appendices 5 - 28, beginning page 76.

Mr. Ted Eldredge, Chairperson the Department of Mission Planning and Development of the Council said how exciting a time this is for our Diocese. Last year Convention welcomed a new congregation into its midst, All Saints' Church, Farmington. (Actually presented to the 140th Convention.) This year we welcome another mission, the Church of the Transfiguration, Wentzville.

The Rev. George Quarterman, Trinity Church, St. Charles, introduced the members of the Church of the Transfiguration present at Columbia, who were received by the Convention with warm applause.

Bishop Jones congratulated George Quarterman who has been working so graciously and thoroughly in the field at Wentzville, Lake St. Louis, and other points west of St. Charles. The Bishop introduced Dr. James Hood, layreader from the new congregation, who has done so much in its development.

The Rev. Arthur McNulty, St. Timothy's, Creve Coeur, read an offering from his upcoming anthology, BEST OF A BARD'S BONERS, being an

ODE TO THE CHURCH OF THE TRANSFIGURATION WENTZVILLE, MISSOURI

From miles around they gather each week,
To worship together in a setting unique.

Into the room in an apartment built for elderly,
Come folks from Wentzville, O'Fallon, the Lake and New Melle.

It's good that on Wall Street these Wentzville folk meet,
For their new clergy salary the Thompson Fund will deplete.

This band of good Christians just got a new name;
"Church of the Transfiguration" they have now (defamed) . . . proclaimed.

Started last November with some St. Charles folk,
Then other sleeping Christians in Wentzville awoke.

About 20 families are even now enrolled,
By next year it will surely grow ten-fold.

George Quarterman started as Priest-in-Charge,
But he turned over the reins when the parish enlarged.

Dr. James Hood became the Assigned Lay Reader,
With preaching and Biblestudy he began to feed 'er.

Helped by Gerdau, the Small, Archdeacon of MO.,
In the summer Jan Hotze held the church in tow.

John Mason and Alan Campbell, as well, have helped out,
Also, other clerics — some irreverent, some devout.

Well, John Bentz is Senior Warden, the lay leadership strong,
And with General Motors in town can anything go wrong?

Not on your life! There's not a lemon in the bunch;
This will be a great parish, we all have a hunch.

May you produce new Christians like an assembly line,
May you have no recalls and a luxury design.

May you sell the Gospel like Iacocca sells cars,
May you run like a Honda, but look like Jaguars.

So — Transfiguration, we salute you, welcome on board!
Our best wishes and support on you are outpoured!

Applause and the Doxology closed these Friday proceedings, which were adjourned by the Bishop with "three Amens and seven Hallelujahs."

Saturday, November 21, 1981

The Chancellor reconvened the Convention at 9:35 a.m.

The Rev. Dr. David Hegg, Calvary, Columbia, introduced six of eight of the student college chaplains, who are presently active on four campuses; University of Missouri at Columbia, Stephens, Rolla and Washington University. Also introduced was an Anglican student from Nigeria, the Diocese of Delta, Titidu Audumike, a graduate student at the University of Missouri, Columbia.

The Ven. Charles Rehkopf introduced the preferential balloting system, which provides an election by the use of only one ballot. Since there were only two candidates for Cathedral Chapter, one clergy and one lay, Mr. Rehkopf moved that the Secretary of Convention cast two ballots for the Rev. Dorman Ball and Mr. Steven Roberts. Motion passed.

The Bishop introduced the Rev. Peter Indalo to the Convention. He is assisting at All Saints' during the time he is at the School of Social Work at Washington University. Peter has one parish in Kenya, but it has twenty-three congregations.

The Rev. Edward Salmon introduced his house guest doing graduate social work at Washington University, from the Diocese of the Northern Philippines, Florence Umami.

Mr. Ted Eldredge presented the Diocesan Program Budget for 1982, reading the resolution adopted by the Council last September.

WHEREAS 100% payment of all Fair Share contributions (after all appeals have been heard and adjudicated) would yield \$469,000 from parishes and missions; and

WHEREAS investments, the Bishop's contribution from Thompson Fund and miscellaneous income is expected to yield \$154,000 in 1982; and

WHEREAS the projected program budget of the Diocese for 1982 is \$594,000; and

WHEREAS even this budget will bring a reduction in the support of several important ministries, therefore be it

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RESOLVED that all parishes and missions be encouraged to contribute 100% of their Fair Share as determined, and that for purposes of budget making the Bishop and Council anticipate that the parishes and missions will contribute at least \$440,000 to the program budget of the Diocese in 1982, with the fond hope that they will contribute the full \$469,000 called for by the Fair Share Program.

There being no questions, or discussion, the Budget was unanimously adopted. The Chancellor noted what an achievement this is to so quickly and unanimously pass the budget, for which we can thank the Convocation system, the Department of Finance and the Council.

The Rev. David Deppen, Chairperson of the Resolutions Committee, presented the situation regarding alterations to the Constitution which will be acted upon at the next General Convention. With one possible exception, all changes are of a noncontroversial nature. That one item would allow deacons to be represented in the Chamber of Deputies, now restricted only to Presbyters. Even if this constitutional change were adopted by General Convention, it may not need to be acted upon if it is not the will of a given diocese. At the conclusion of his report, Mr. Deppen requested that the Secretary certify that the constitutional changes had been presented to this 142nd Convention of the Diocese.

The Archdeacon explained that the following resolutions begin with letter E, so that more of the alphabet is used, and we thereby avoid confusion in always using the same letters every year when discussing resolutions.

Resolution E — Concerning Alternate Forms of Funding Episcopal Related Agencies

Submitted by: The Hunger Task Force

WHEREAS the Task Force on Hunger has been charged to reflect on the conditions of hunger and to motivate congregations of the Diocese to take action to alleviate hunger; and

WHEREAS the Government of the United States, through its budget cuts for human services, has relegated a large part of the financial support for these services to the private sector; and

WHEREAS the religious community has been frequently cited as one of those parts of the private sector which should compensate for the withdrawal of government funds; and

WHEREAS in Missouri 9,000 families comprising the working poor will no longer be eligible for Aid to Families with Dependent Children, or Medicaid (e.g. family of four with a monthly income of \$548 or more is not eligible for any help); and

WHEREAS 50% of the recipients of welfare in Missouri are children; and

WHEREAS many of the Episcopal related social service groups and organizations which receive support from the diocese have been adversely affected by these budget cuts at the very time when their services are more needed by the poor and hungry; and

WHEREAS as Christians we are called to follow our Lord in His compassion for the poor and it is unconscionable that we as citizens of this nation would

allow those who are poor and hungry to be turned away, even though the need is greater than any group of religious bodies can meet; therefore be it

RESOLVED that the Bishop and Council of the Diocese draft a plan for alternative ways of funding related social agencies and organizations in order to respond to the pressing social needs of our time, and that progress on this plan be reported at the 143rd Diocesan Convention; and be it also

RESOLVED that we offer our time and talent to serve as volunteers in those programs.

Mrs. Emilie Brandhorst, Church of the Epiphany, Kirkwood, expressed her concern that Resolution E provided only for funding to replace drastic financial cuts. But these cuts have also caused a reduction in staffing. We should make an appeal for people to work as volunteers in these social programs. Therefore, Mrs. Brandhorst offered an amendment which stated that "We should volunteer our time and talent in volunteer service to social programs."

While the final wording of the Brandhorst Amendment was being formulated, the Rev. Edward Salmon offered an amendment to Section 8, which would substitute the word "study" for "draft a plan for." We have so many social agencies at work now that we need to coordinate a program that would allow them to work together in fulfilling these social needs and not compete with one another. Mr. Salmon also proposed that "and churches" be added to "social agencies and organizations."

Mr. John O. Rogers, St. Matthew's Church, Warson Woods, observed that it was the intention of the drafters of Resolution E that there be study in addition to a plan, but above all else, wanted a plan — and not just study. Therefore, he is against the Salmon Amendment.

Mrs. Nancy Deppen, Church of the Holy Communion, University City, expressed her concern that the addition of "and churches" might change the impact of the Resolution, which was primarily directed at those social services which are not churches.

The Rev. Kwasi Thornell, Deputy for Urban Mission, noted that Resolution E came out of Episcopal Related Agencies, which have gotten together during the past year to discuss and study issues and concerns of how to work closer and more efficiently in fulfilling social needs. Study has already been done; we now need a plan for action.

Mr. Salmon clarified that his amendment was not meant to slow down the process, but broaden it to include all necessary aspects, such as the churches themselves. The need is for a good, noncompetitive, comprehensive plan for social services in the Diocese.

Mrs. Susan Thomas, St. Peter's Church, Ladue, hoped that the question of social services and churches would be kept as separate issues.

The Salmon Amendment was defeated. It was decided that the Brandhorst Amendment to Resolution E would form an additional Resolved clause at the end of the Resolution: "RESOLVED that we offer our time and talent to serve as volunteers in those programs." Amendment passed. Resolution E (as amended) was then passed unanimously.

Resolution F

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Resolution F — Concerning Income Tax Savings and the Christian Commitment

Submitted by: The Hunger Task Force

WHEREAS the change in emphasis of Federal programming has resulted in a drop of thirty-five billion dollars in funding for programs in health, education, nutrition, housing and other social services; and

WHEREAS these programs assisted the unemployed, the aged, children and persons prevented by circumstance, age or infirmity from self-support; and

WHEREAS the expectation of the Federal Government is that private philanthropy will assume responsibility for these programs; be it therefore

RESOLVED that this 142nd Convention of the Diocese of Missouri go on record in opposition to the shifting of public resources from human services to armaments, and to the assumption that private charity can fill that gap; and be it further

RESOLVED that the following covenant agreement be offered to all Episcopalians for their prayerful consideration:

“I hereby covenant with God and with my Christian Brothers and Sisters to offer a substantial portion (a minimum of 50%) of any and all additional financial resources which will come to me by virtue of changes in the tax structure of the Federal government in regard to personal income, to Christ’s works of charity and justice through urban and rural ministries, Episcopal agencies, missions and programs to provide opportunities in housing health, employment and education. I recognize that the very fact that I will be the recipient of such additional income is an indication of God’s blessings to me as a steward of His gifts. I make this covenant before God, accountable only to Him and to my conscience, in response to His call to love my neighbor as myself.”

and be it further

RESOLVED that each leadership group in this Diocese, lay and clergy, be enlisted by the Hunger Task Force to make public witness to their subscribing to this Covenant, and a concerted effort be made in all parishes to enlist the support of all Episcopalians; and be it further

RESOLVED that this resolution be forwarded to General Convention for consideration.

The Rev. William Chapman, Trinity Church, St. Louis, although supporting the intent of this resolution, expressed concern that we should expect ourselves to pick up where the Federal Government has left off. We are “treading on thin ice” if we assume that we can make up for money taken from social services and put into armaments.

Mr. Chapman proposed that Paragraph 4 be deleted and substitute “RESOLVED that this 142nd Convention of the Diocese of Missouri go on record in opposition to the shifting of public resources from human services to armaments, and to the assumption that private charity can fill that gap.”

Mr. Mike Glenn, Trinity Church, Hannibal, opposes the Chapman Amendment. It is better to give money to the Episcopal Church for social services than

contribute to the Federal Government's ineffective use, and even waste, of this money. The Episcopal Church needs to be in a strong position in our world for these social causes.

Several people supported the Chapman Amendment. The Rev. Kwasi Thornell: Social services need to be provided. Our churches have neither the resources, nor expertise to do so. St. Stephen's has been faced with the dilemma that aid to the Human Development Corporation has been drastically cut back. If people come to our churches expecting a replacement and the churches find that they have insufficient funds, then people become disillusioned with them. Can we even begin to try to meet these social needs? St. Stephen's finds it impossible to do so.

The Rev. Llewellyn Heigham, St. Barnabas' Church, Moberly: The Government's shift of priorities to armaments is demonic, because it devalues human life, not only in its failure to support social agencies, but also in its support of destruction.

The Rev. Richard Ash, St. Matthew's, Mexico: The Episcopal Church should be in the private sector and pick up a greater load of the social services. Money could much better be funneled directly through local agencies rather than through the Federal red tape that often makes their programs a scandal in terms of stewardship.

Mr. William Beaty, Grace Church, Jefferson City, spoke against the Chapman Amendment. Without arms and a good national defense, we probably wouldn't be sitting in a meeting like this today. This country has been the bread basket of the world for years, but if it fails to defend itself, it may be looking for food. The Church has no business trying to run the Defense Department of this country. Many of us would prefer not to have an arms race, but rather see defense money spent for the poor, but if we don't have defense, we won't have money to spend for the poor — and will end up being the poor.

Mr. Jack Carter, Epiphany, Kirkwood, was disturbed after hearing Kwasi Thornell say that our churches could not support social programs beyond a few days. The Episcopal Church is supposed to be one of the most personally wealthy denominations. We have unanimously passed a budget of \$600,000, in which social programs are cut to the bone. The Baptist Church in Missouri earlier this fall was hard pressed to spend \$11,000,000 for their state programs. We Episcopalians talk grand rhetoric, but don't put our money where our mouths are. As Pogo put it, "we have met the enemy, and he is us." (Applause)

Debate on the Chapman Amendment was closed by two-thirds vote; Amendment passed.

The Rev. Charles Morris, St. Andrew's Church, Northwoods was concerned that many people will not be recipients of any sizeable tax cut. He therefore proposed to amend Resolution F to universalize its applicability by people giving on the basis of income ("to offer a substantial portion of my income"), and not on the basis of tax cut.

Mr. John O. Rogers noted that the purpose of Resolution F was to show how little money comes back to individuals through these tax cuts and yet how much damage it does to social programs.

The Rev. John Good, St. Barnabas' Church, Florissant, also noted the small

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amount of tax cut for many people. Size is not itself important, but rather what we learn about ourselves in the process of giving this money. Saved over a year's time it can make a witness to our social concerns.

After the Morris Amendment was defeated, Resolution F passed as amended.

Bishop Jones asked: In these social questions, do we make statements and confront each other, or ask questions and negotiate? We are moving into a new world. We need social, theological answers, and not simply economic answers. Today's wonderful discussion on social issues should be continued on the parish level, so that we can grow in understanding as we enter this new age. Above all, remember the poor.

Resolution G — Concerning Diocesan Minimum Salary

Submitted by: Charles Allen, Treasurer, Diocese of Missouri

RESOLVED that the minimum Diocesan Cash Salary for a full time clergy position be \$15,000 cash and where applicable the housing and utilities allowance be \$5,000.

The Rev. William Davis, Church of the Holy Cross, Poplar Bluff, observed that the continued escalation of clergy salaries without regard to the financial resources of missions and small parishes is getting to be a problem which Convention needs to address. It cuts out negotiation between clergy and congregations when it is seen as a fiat and accepted. It places an additional financial burden on places that are just making it marginally.

The Rev. Richard Ash, speaking for North Convocation, presented a "Special Resolution" to be passed out to delegates for consideration between Conventions. (This Special Resolution from North Convocation be found in Appendix 1, page 62.) Mr. Ash noted that not only does a minimum salary preclude negotiation, but it also tends to become a maximum salary as well. A priest for thirty years makes the same salary as a person directly out of seminary. The system needs to be graduated in some fashion.

The Rev. Arthur Steidemann, St. Paul's Church, Overland: Minimum salary means that it is the lowest amount; anyone is free to negotiate above that minimum. It would be more convincing when people in missions and parishes (large or small) complain of paying a \$15,000 minimum, to know that they were giving even 5% of their income.

Mr. Dan Norton, St. Paul's Church, Sikeston: It is necessary to specify "clergy" when talking about "a full time position" of \$15,000. Otherwise, this salary could be confused with the salary of others working for the church. This observation was accepted as a clarifying amendment to Resolution G.

The Rev. Charles Morris also emphasized that clergy are free to negotiate above this diocesan minimum. \$15,000 represents an increase of only 4%, while inflation this past year was 10%.

The motion was passed to close debate on Resolution G, which was passed by standing vote of 102 for and 52 against.

The Results of the Election were then read by the Bishop.

Elected to four year terms on the Standing Committee:

The Rev. Thom Blair, Jr.
The Rev. Edward Salmon, Jr.
Mrs. Patricia Williams

Elected to one year terms as members-at-large of the Council:

Mr. George Guernsey III
Mrs. Mary Webber
Mr. John Waggett
Mr. Guy Jester

Elected Deputies to General Convention:

Clergy	Lay
The Ven. Carlson Gerdau	Mr. George Guernsey, III
The Rev. Edward Salmon, Jr.	Mr. Ted Eldredge
The Rev. Kwasi Thornell	Ms. Nancy Fields
The Rev. George Quarterman, Jr.	Dr. Lance Williams

Elected Alternate Deputies to General Convention:

Clergy	Lay
The Rev. Sandra Michels	Mrs. Ann Avery
The Rev. David Deppen	Dr. Fred Peterson
The Very Rev. J.C. Michael Allen	Mrs. Marge Gantt
The Rev. Robert Skinner	Mr. Frank Sprayberry

Resolution H — Concerning Continuing Education of the Clergy

Submitted by: The Rev. David Musgrave and Mrs. Lucy Daley

WHEREAS education is a life long process; and

WHEREAS the development of gifts of ordained ministry is a life long process; and

WHEREAS clergy who do not grow yearly in their understanding of God and may soon become ineffective; be it therefore

RESOLVED that the 142nd Convention of the Diocese of Missouri go on record supporting and encouraging the continuing education of the clergy; and be it further

RESOLVED that the 142nd Convention of the Diocese of Missouri request each cure to provide in its budget no less than \$200 per year and up to two weeks of continuing education per year for each of its clergy persons.

Passed unanimously without debate.

Resolution I — Concerning the Filing of parish By-laws with Standing Committee

Submitted by: Standing Committee

WHEREAS Canon 17 of the Diocese of Missouri states that it is the duty of every vestry to adopt parish by-laws for approval by an annual or special meeting of the parish; and

WHEREAS that Canon requires that a copy of said By-laws be filed with the Secretary of the Standing Committee for its approval; and

WHEREAS only a small number of the parishes in fact have By-laws on file with the Secretary of the Standing Committee; and

WHEREAS most importantly parish By-Laws may prevent conflict over matters of procedure, and also provide an orderly and mutually understood structure for dealing with disagreements when they arise; therefore be it

RESOLVED that this One Hundred Forty Second Convention of the Diocese of Missouri directs each vestry to see that its parish has a current set of By-laws approved by a parish meeting and submitted to the Standing Committee for its approval and permanent file, as Canon 17 requires, and that this task be completed by the 144th Convention of the Diocese.

The Rev. Arthur Steidemann: Many clergy do not know if their parish by-laws are on file. Will the diocesan office let us know if a parish is delinquent? Answer from the Bishop, "Yes." Dr. Brooke Hoey said that only relatively few parishes have their by-laws filed with the Standing Committee, perhaps seventeen.

The Bishop noted that good fences make good neighbors. Having clear by-laws helps in the operation of the parish and vestry.

Resolution I was passed.

Resolution J — Concerning Revision of the Fair Share Formula

Submitted by: Metro I

WHEREAS the Report of the Commission on the Evaluation of the "Fair Share" System to the 139th Convention in January, 1979 recommended that the Division of Fiscal Affairs review the Fair Share System on an annual basis, consider factors such as inflation rate, and report to the next Diocesan Convention; and

WHEREAS the Fair Share formula has not been revised during three years of double digit inflation; and

WHEREAS by 1982 the \$25,000 deduction allowed for one full time priest will probably not cover the diocesan minimum salary, housing allowance, pension premium and an automobile allowance; and

WHEREAS the number of Fair Share appeals has increased significantly; therefore be it

RESOLVED that this convention directs the Diocesan Council to increase the deduction for one priest to \$35,000 in 1983 and the deduction for additional full time priests to \$30,000; and be it further

RESOLVED that this Convention charges the Council to prepare revisions taking into account the effects of inflation, and inequities raised during the appeal process, and the cost of maintaining and repairing church buildings and making them more energy efficient without incurring indebtedness, and to present these recommended revisions to the 143rd Convention for approval, to be effective for 1983.

Mr. Charles Allen, Treasurer of the Diocese: It is apparent from the increased appeals of the Fair Share Formula that a complete review of that formula is

in order, and that in fact the Bishop plans to appoint a Committee for that purpose. Mr. Allen requested that this Convention not bind the revision Committee in advance to any specifics, so that it can start its work from scratch in reaching a new Fair Share Formula.

The Rev. George Quarterman, Trinity, St. Charles: Representing a marginally affluent parish, we have seen inflation erode our income over the years at the very time that diocesan costs have increased appreciably. Only this year have we had to appeal our Fair Share. Our hope is that a new formula can be worked out for 1983 that will take into account these factors, especially ongoing inflation, without specifying definite amounts.

The changes in Resolution J that Mr. Allen suggested were formulated in an amendment by Mr. Guernsey, "Delete paragraph 5."

Mr. Charles Morris proposed an amendment to Paragraph 5 which would insert: "RESOLVED that this Convention urge that the Council take into account the increasing costs of clergy and the deduction for them." The Morris Amendment was defeated.

The Allen/Guernsey Amendment was then passed.

The Rev. Edward Salmon spoke against Resolution J as simply a survival resolution. What is needed is not for Fair Share to continue to slide along, but for the Committee to develop a workable formula that confronts the issues we have in this Diocese so that we can move forward and not continue on a survival basis.

The question being called, Resolution J as amended was defeated.

Resolution K — Concerning Provision for Certified Interpreters at Diocesan Convention, Convocation Meetings and Special Workshop Meetings

Submitted by: Metro III

WHEREAS the members of St. Thomas Mission for the Deaf are eager to participate more fully in the life of the Diocese of Missouri; and

WHEREAS the existing dilemma of communication often precludes participation and understanding without the assistance of a skilled interpreter; and

WHEREAS it is nearly impossible to both interpret and participate in meetings; therefore be it

RESOLVED that in the event a member of St. Thomas Mission is elected or appointed to serve a diocesan committee or department the diocese will accept the financial responsibility for providing a certified interpreter; and be it further

RESOLVED that a certified interpreter shall be retained to interpret the Diocesan Convention, Convocation meetings and special workshop meetings (such as the Workshop for Wardens and Treasurers), and that the sum of \$750 be allocated annually in the Diocesan Budget to make this witness of commitment to the deaf Episcopalians of Missouri.

Resolution K passed unanimously without debate.

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Resolution L — Concerning a Support Team for New Communities and Missions

Submitted by: South Convocation

WHEREAS new life in the Diocese of Missouri is shown in the development of new communities and missions; and

WHEREAS new missions may experience frustration and confusion about how to proceed in that development; and

WHEREAS new groups can benefit directly from the collective experience of older and more established congregations; therefore be it

RESOLVED that a support team from older congregations in the appropriate Convocations be appointed by the Mission Planning and Development Department to serve as consultants for each new community and mission; and be it further

RESOLVED that the support team meet regularly with the new mission as well as the Mission Planning Department.

The Rev. George Quarterman: This Resolution would have been of real help to the Church of the Transfiguration, Wentzville, if it had been in existence when they were forming.

Resolution L passed without further debate.

Resolution M — Concerning a Diocesan Resource Manual

Submitted by: South Convocation

WHEREAS life in the Diocese of Missouri is nurtured in mutual support and communication between individuals and congregations, both old and new; and

WHEREAS no specific Manual of Information exists to answer questions from new congregations or connect older congregations with each other; therefore be it

RESOLVED that the Department of Council prepare and make available an easily updated loose leaf manual of information on Diocesan resources; and be it further

RESOLVED that the manual contain suggested steps to take in development of new communities or missions, including specific procedures, names and lists of resources for new missions as well as information pertinent to the older congregations; and be it further

RESOLVED that funds in the amount of \$ be provided to implement this resolution.

Since Resolution M is substantially the same as L, the Resolutions Committee recommended that M be tabled if L were passed. Convention voted to table M.

Resolution N — Concerning Shortening the Convention

Submitted by: Metro IV

WHEREAS beginning the Diocesan Convention with a celebration of the Holy Eucharist on Thursday evening necessitates an extra trip to the convention site for those living nearby, or an extra night's lodging for those living some distance from the convention site; and

WHEREAS the church ought to set an example of good stewardship of time and money and resources; and

WHEREAS a significant number of people are absent from this important part of our family gathering for reasons of cost, convenience and conscience; therefore be it

RESOLVED that beginning with the 143rd Convention (1982) that the Convention be on Friday and Saturday.

Mrs. Terree Rowbottom, St. Paul's Church, Carondelet, enjoys the fellowship that comes from meeting from Thursday to Saturday. A lot of this would be lost if we passed Resolution N.

Resolution N was defeated.

The Bishop noted that the length and operation of Convention is a great concern to those on the Planning Committee, who look with interest and study your reactions to Conventions. Many significant things happen in many people's lives around the activities of Convention.

Convention voted to uphold the Chair in its refusal to call for a division on Resolution N.

Resolution O — Concerning the Needs of the Poor in both Urban and Rural Areas

Submitted by: The Rev. David Hegg, General Convention Deputy and Delegate to Province V Synod

WHEREAS the needs of the poor people, in both urban and rural areas, have become increasingly desperate; and

WHEREAS it has been traditionally the responsibility of the Church, in concert with governmental agencies, to assist the poor and dispossessed; and

WHEREAS many churches have found innovative and helpful ways of using their physical and other resources for the benefit of all God's people; and

WHEREAS the Gospel is clear in its mandate to care for those whom our Lord spoke of as "the least of these my brothers"; be it

RESOLVED that this 142nd Convention of the Diocese of Missouri call upon the parishes and missions of the Diocese to seek ways for utilizing their buildings and resources to assist programs which show promise of meeting the needs of the poor.

Resolution O was passed without debate

Resolution P — Concerning Opposition to the Nuclear Arms Race

Submitted by: The Rev. David Hegg, General Convention Deputy and Delegate to Province V Synod

WHEREAS the unprecedented horror of a nuclear holocaust is now universally acknowledged, with new nations achieving a nuclear bomb construction capability every year; and

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WHEREAS the United States and the Soviet Union each possess already a sufficient number of nuclear weapons to destroy each other's major cities with their inhabitants many times over; and

WHEREAS over the next decade, the United States and the Soviet Union are each embarking on plans to build additional nuclear bombs, along with a "new generation" of sophisticated missiles for delivering them; and

WHEREAS this emphasis on military production serves to divert our nation's scarce economic, technological and human resources from the pressing human needs of our society, adding to inflation and unemployment by creating fewer jobs than would be created by the same amount of money invested in the civilian sector; and

WHEREAS the idea that more arms means more security is a fallacy becoming increasingly clear to thoughtful Americans; therefore be it

RESOLVED that we call upon the United States of America and the Union of Soviet Socialist Republics and all other nuclear powers to adopt an immediate, mutual freeze on all further testing, production and deployment of nuclear weapons and of aircraft and missiles designed primarily to deliver nuclear weapons; and be it further

RESOLVED that this 142nd Convention of the Diocese of Missouri calls upon all members of the Diocese of Missouri to work to end the nuclear arms race now, before it is too late.

Resolution P passed without debate.

Resolution Q — Concerning the Sacredness of Human Life

Submitted by: West Convocation

Mr. Deppen explained that this resolution was at first submitted by West Convocation, which later withdrew it, wishing to refer Convention instead to the General Convention resolution on abortion submitted in 1976.

WHEREAS it is imperative for the Church as a Body of Christ to provide clear guidelines for human behavior which reflect both the love and judgment of God, now therefore be it

RESOLVED the House of Bishops concurring, that the following principles and guidelines reflect the mind of the Church meeting in this 65th General Convention:

1. That the beginning of new human life, because it is a gift of the power of God's love for his people, and thereby sacred, should not and must not be undertaken unadvisedly or lightly but in full accordance of the understanding for which this power to conceive and give birth is bestowed by God.
2. Such understanding includes the responsibility for Christians to limit the size of their families and to practice responsible birth control. Such means for moral limitations do not include abortions for convenience.
3. That the position of this Church, stated at the 62nd General Convention of the Church in Seattle in 1967 which declared support for the "termination of pregnancy" particularly in those cases where "the physical or mental health of the mother is threatened seriously, or where there is substantial

reason to believe that the child would be born badly deformed in mind or body, or where the pregnancy has resulted from rape or incest" is reaffirmed. Termination of pregnancy for these reasons is permissible.

4. That in those cases where it is firmly and deeply believed by the person or persons concerned that pregnancy should be terminated for causes other than the above, members of this Church are urged to seek the advice and counsel of a Priest of this Church, and, where appropriate, Penance.
5. That whenever members of this Church are consulted with regard to proposed termination of pregnancy, they are to explore with the person or persons seeking advice and counsel other preferable courses of action.
6. That the Episcopal Church express its unequivocal opposition to any legislation on the part of the national or state governments which would abridge or deny the right of individuals to reach informed decisions in this matter and to act upon them.

A member of West Convocation desired to resubmit Resolution Q. This action required a two-thirds vote of Convention in order to consider.

Q. Denied.

Resolution R — Concerning the Pastoral Care of those who Affirm the Perspective and Attitude of Worship Expressed in the 1928 Prayer Book

WHEREAS the 1928 Book of Common Prayer — like all prayer books of our Church — expresses the historic faith of our Episcopal tradition; and

WHEREAS those who prefer to worship in the manner prescribed in the 1928 Book of Common Prayer represent one perspective among many in our tradition; and

WHEREAS there are still among our members a whole generation of people who have been brought up in the Episcopal tradition as expressed in the 1928 Book of Common Prayer; and

WHEREAS the need for pastoral attention in this time of transition could be easily forgotten; be it therefore

RESOLVED that the 142nd Convention of the Diocese of Missouri encourage its clergy to continue to affirm the perspective and attitude toward worship expressed in the 1928 Book of Common Prayer as a viable perspective and attitude for members to maintain; and to do all in their pastoral power to minister to those who wish to maintain this perspective and attitude toward worship in such a way as to insure their continued participation and contribution to the life of their local parish.

Resolution R was defeated without debate.

The Rev. Richard Ash suggested a way to avoid confusion in presenting resolutions to Convention: Classify them (for next year) 83-A; 83-B.

The Bishop then made appointments to Committees to serve through the next Convention.

The Committee on Constitution and Canons

Mr. Charles Luedde, Chairman	The Rev. Frederick A. Pope
Mr. J. L. Pierson	The Rev. John Stone
The Ven. Charles F. Rehkopf	Mr. William Van Cleave

The Committee on Nominations and Election Procedure

The Rev. Fred Davis, Chairman	The Rev. Robert Grindrod
Mr. Howard Goebel	Mrs. Babs Kiehl
Ms. Peggy Gregory	Mrs. Jane McQuitty

The Committee on Resolutions

The Rev. David Musgrave, Chairman	The Rev. John Keller
The Rev. William Baker	Mr. Dan Norton
Ms. Eddie Mae Binion	The Rev. Anne Scharon
Mrs. Nancy Cogan	

The Committee on Lay Credentials and Admission of New Parishes

Mr. Keith Shaw, Chairman	The Rev. Richard Knudsen
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The Committee on Dispatch of Business

The Ven. Carlson Gerda, Chairman	The Rev. Richard Knudsen
The Rev. Charles Cook	Mr. William Van Cleave

The Bishop nominated the following to the Commission on Ministry, who were then elected by Convention:

The Rev. Arthur McNulty, Chairman	Mr. David Lavalette
The Very Rev. J. C. Michael Allen	Mr. Jess Mills
The Rev. Wayne Carlson	The Rev. David Musgrave
The Rev. William Chapman	Mr. James Richardson
Mrs. Richard Daley	Mr. Frank Thompson
The Rev. Llewellyn M. Heigham, Jr.	Dr. Lance Williams

The Rev. George Quarterman nominated Mr. Thomas Darnell, St. Peter's Church, Ladue, for another term as Trustee of the University of the South, Sewanee. Mr. Darnell was re-elected.

The Rev. David Deppen read the following courtesy resolutions which were individually adopted by the Convention:

WHEREAS the clergy, staff and people of Calvary Church, Columbia have hosted this 142nd Convention with love, grace and efficiency, now therefore be it

RESOLVED that this 142nd Convention sends its greetings in the Lord to the Rev. David P. Hegg and the people of Calvary Church and expresses its gratitude for hospitality generously extended.

WHEREAS many people in this Diocese have rejoiced in their association with Bishop and Mrs. Cadigan, therefore be it

RESOLVED that the 142nd Convention send to George and Jane Cadigan its warmest regards and assurances that they are included in our prayers.

WHEREAS the memory of Arthur Lichtenberger holds an important place in its history and the people of the Diocese of Missouri, now therefore be it

RESOLVED that this 142nd Convention sends to Mrs. Lichtenberger its warmest greetings.

WHEREAS the Episcopal Churchwomen of the Diocese have once again shown this Convention their hospitality and cookie baking skills, therefore be it

RESOLVED that this 142nd Convention of the Diocese of Missouri extend its gratitude to the Episcopal Churchwomen for their continuing hospitality.

WHEREAS the Hunger Task Force went beyond its charge to feed the really needy by providing a hearty supper for our enjoyment and nourishment, and

WHEREAS this supper set a happy mood for this annual gathering of the clan, therefore be it

RESOLVED that this 142nd Convention of the Diocese of Missouri thank the Hunger Task Force and Etta Taylor in particular for preparing the Thursday night supper.

WHEREAS the Missouri United Methodist Church of Columbia, Missouri graciously offered its facilities, which are more spacious than the little church across the street, to the 142nd Diocesan Convention of the Diocese of Missouri; and

WHEREAS the Missouri United Methodist Church was a splendid location for the opening supper and Eucharist of this Convention; and

WHEREAS this simple act of cooperation reminds us of the common bonds and common goals shared by all Christians; therefore be it

RESOLVED that this Convention ask the Secretary to express its sincere appreciation and thanks to the Missouri United Methodist Church.

Mr. Ted Eldredge read the names of all those who helped in the team effort of hosting the 142nd Convention in Columbia. They were given a warm and grateful applause by Convention.

Dr. Brooke Hoey, President of the Standing Committee presented a courtesy resolution on its behalf for approval by the Convention, in loving memory of Neal Dohr.

WHEREAS for many years he gave devoted and loving service to the Diocese of Missouri; and

WHEREAS we had hoped to send him our greetings from this convention with our love and prayers; and

WHEREAS he has been called to membership in the Church expectant ahead of our intentions; therefore be it

RESOLVED that we send our sympathy and love to the family of Neal Dohr together with our prayers that he may go from strength to strength in the life of perfect service in God's everlasting kingdom.

The Convention responded by standing in silent tribute to Neal Dohr.

The Very Rev. J. C. Michael Allen, Dean of the Cathedral, although realizing the impossibility of improving upon the hospitality of West Convocation, nevertheless invited the 143rd Convention to meet at the Cathedral. Invitation accepted.

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The Rev. Nathaniel Pyron, St. Paul's, Sikeston, on behalf of South Convocation, invited the 144th Convention of the Diocese to meet in Sikeston in 1983, assuring facilities sufficient for the needs of Convention, and their efforts to continue standards of hospitality set by Calvary Church, Columbia.

The Rev. Robert Grindrod, St. Thomas Mission for the Deaf, thanked Ms. Beverly Hollrah of Columbia for doing the interpreting during the Convention.

The Convention adjourned at noon after prayer, benediction, and dismissal by the Bishop, until November 18, 19, 20, 1982, at the Cathedral. "Thanks be to God."

RICHARD KNUDSEN
Secretary

I hereby certify to the correctness of the minutes of the 142nd Convention as printed above.

WILLIAM A. JONES, JR.
Bishop of Missouri

Appendix 1

SPECIAL RESOLUTION

Concerning Clergy Salaries
Drafted by the North Convocation

WHEREAS the Diocese of Missouri acting in Convention in January 1978 established uniform guidelines for clergy compensation, setting a stipend base and benefits package, and

WHEREAS the stipend figure has been adjusted upward each succeeding year and other benefits have been adjusted from time to time, and

WHEREAS the increasing costs of clergy compensation and benefits now threaten to reduce the number of clergy in full time service in the Diocese due to rapidly escalating costs of parochial operation and maintainance, and

WHEREAS it is detrimental to the mission of the Diocese and the Church to reduce further the number of clergy in smaller parishes and missions, therefore be it

RESOLVED that this One Hundred and Forty Second Convention establish a new base for compensation and benefits for all full time clergy who are employed by congregations, organizations, and institutions in the Diocese of Missouri as follows:

1. Stipend: A multiple base for clergy entering service in the Diocese according to years of experience* on the following schedule:

0 to 3 year's experience:	\$12,000
4 to 6 year's experience:	\$13,000
7 to 9 year's experience:	\$14,000
10 or more year's experience:	\$15,000
2. Housing and Utilities:
 - (a) If housing is provided, the base utility allowance shall be the actual cost of utilities or \$1500, which ever is smaller. Utility costs beyond the \$1500 figure may be negotiated with the Vestry/Executive Committee.
 - (b) If housing allowance is provided, then the base amount shall be \$4000 and the utility provisions shall be the same as specified in (a) above.
3. Perquisites:
 - (a) Premiums for the Church Pension Fund
 - (b) Premiums for Diocesan Group Medical and Life Insurance
4. Business Expenses:
 - (a) Auto expense shall include a base figure of \$1500 per year, with additional costs negotiable between clergy and Vestry/Executive Committee.

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- (b) All normal office expenses including a phone in the clergy residence. (Clergy shall pay for all personal long distance calls)
- (c) A base figure of \$200 per year for a program of continuing education approved jointly by the clergyperson and Vestry/Executive Committee.
- (d) A discretionary fund according to the provisions of the National Canons.

and be it further

RESOLVED that compensation beyond the base figures specified in this and any future Convention resolutions may be negotiated between clergypersons and Vestries or Executive Committees, provided that in the case of Missions, final approval must be obtained from the Office of the Bishop for compensation arrangements, and be it further

RESOLVED that the Finance Committee of the Council shall review the base figures at least every other year beginning in 1983 and make recommendations for any changes to the Convention in that year, and be it finally

RESOLVED that this resolution remain in force until a succeeding Convention shall act specifically to restructure the general policies contained herein.

*The word "experience" may be broadly interpreted, and need not necessarily be limited to experience in the parochial ministry.

Appendix 2

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Appendix 4

1981 — STATE OF THE CHURCH

By The Rt. Rev. William A. Jones, Jr.

From the Gospel according to Luke:

While they were on their way Jesus came to a village where a woman named Martha made him welcome in her home. She had a sister, Mary, who seated herself at the Lord's feet and stayed there listening to his words. Now Martha was distracted by her many tasks, so she came to him and said, 'Lord, do you not care that my sister has left me to get on with the work by myself? Tell her to come and lend a hand.' But the Lord answered, 'Martha, Martha, you are fretting and fussing about so many things; but one thing is necessary. The part that Mary has chosen is best; and it shall not be taken away from her.'

In the lives of clergy, in the lives of laity, there is much fretting and fussing. Fretting and fussing about many things. But one thing is necessary — one thing alone. Mary chose the best and there is a simplicity in the singleness of obedience to the Lord.

"Purity of heart is to will one thing," as Kierkegaard put it in that fine volume worth your attention again. To move in the intentionality of seeking God's will. God's kingdom places us all in a proper perspective to live, to be alive to the presence of God in another, rather than the arrogance of believing that we are God.

Fretting and fussing. Fretting and fussing.

One thing is needful.

A quotation from Justice Oliver Wendell Holmes adds another important insight to this. "I do not give a fig for the simplicity this side of complexity, but I would give my life for the simplicity on the other side of complexity." That's on target.

Discerning the will of the Lord is difficult, but we seek first the Kingdom . . . the reign in our lives of the Glorious God who reveals His love, His joy, His peace, His essence in Christ Jesus, and gives His power through the spirit to guide and sustain, yea, even us fretting and fussing in Missouri in 1981-82.

Many things . . . the one thing necessary . . . "Simplicity on the other side of complexity."

Now the mysterious faith community of the Episcopal Diocese of Missouri gathered in convention twelve months ago. The beehive of our assembly hummed and droned and worked. The apparent ant hill of activity for 36 hours bustled twelve months ago. What did we discern? What have we done? What is the simplicity beyond complexity that has reflected a singleness of obedience in Missouri? This whole meeting you will hear and vote and elect and assess the yearning and actions of the last year, and the yearnings and the longings through the complexity for the coming year.

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Listen with singleness of heart — What is God's will for us?

Now three areas of our life I would lift up for you to look at and rejoice in and to see an intentionality like a laser or an X-ray where our will was focused and where we were united; where, it seems to me, we should rejoice in the spirit moving among us.

First, in Venture in Mission — We have united and given a total of \$730,000. That's a lot of pennies. Note this is above and beyond Fair Share giving. A new thrust, a new element of canned energy for the work of this Diocese — and that money is at work today. This is love and caring of the family in a concrete manner. It comes from over a thousand different families and individuals.

I rejoice that beyond our Diocesan bounds \$65,000 is enabling the ministry of the church in Haiti, that troubled, troubled land. But you and I are in ministry there.

Part of our money is in the South Pacific, in Uganda. We are there and they are in our hearts lifted to God.

\$70,000 is supporting the National Urban Mission of this church . . . The Urban Caucus and the Episcopal Black Colleges.

You are at work today as a professor, as a lab teacher, as an administrator, seeking to bring a new generation into responsibility, accountability and life.

Within our bounds VIM monies are supporting the second year of ministry of the Rev. Robert Grindrod — Exhibit A. Pause and celebrate this glorious servanthood made possible by your sharing. This ministry that you are having through Bob to those with the hidden handicap of deafness.

Pause and celebrate the Rev. Jim Kauffman and his ministry as he enters the second year in the River Area Parishes as we seek to find a way in that setting of ministry and how to fund it, and how to fulfill it. I have seen and rejoice in the spin-off effect in the new life in Louisiana and Clarksville as a direct result of Jim being in Palmyra and Monroe City.

Ask the good farmer, Maurie Kaser, who labors with his laity and now can till three fields with greater love and care than the five congregations as he worked before.

The Parochial Trust Fund has allocated funds for pressing maintenance needs for eight congregations. Ask the Rev. Paul Thim, the Rev. William Davis, the Rev. Steve Bergmann how this aid has helped stimulate giving and helped them to accomplish needed maintenance and repair.

Four young people have a deeper understanding of urban complexity through the Cadigan fellowships. This is exciting to me because it is an investment in something that was close to the heart of Bishop Cadigan. Now, for the next generation we long to plant seeds of compassion for future ministries in their hearts. The idea is that as they rub their noses and experience urban reality in the midst of their training, maybe they will be nudged to mercy and justice and compassion for those who are afflicted by the difficulty and brutality of urban living.

The broad spectrum of programs at Thompson Center mark a new vitality available to everyone in this room and beyond us. The joy is we are doing it in an ecumenical context. We are finding through the complexity of our denominational jargonese that there is One Lord. And the vitality and life there you are a part because these activities are undergirded by our gift of \$175,000 through VIM. You are at work at Thompson Center.

The Hospice Program at St. Luke's will be expanded through a VIM gift. Our hearts have been very close to the Dohr Family, and to go with those fine priests who have been ministering to them during this time, but also to be at St. Luke's Hospital in the hospice unit and to look you in the eye and say, "You are there, thank God."

Council on Saturday will be asked to approve Community Ministry Seed Grants. Also, to approve two dates for grant submissions on probably February 1st and November 1st. Please, please help a committee that is trying to help you. If you want to be in ministry in your community — yes, join the bureaucracy, but fill out a two page, simple form unless you want us to hire more staff and more personnel to go visit. We expect you to fill out the form because we want to get this money out to help people in need through your ministry.

Through the elections of Convention, through the loyal work of hundreds of laity and scores of clergy, money has been pledged — money has been banked — money has been allocated for ministry. Alleluia for our single minded action together in Venture in Mission that makes all this possible and leads to the one thing that is best — Obedience to God, the one thing needful.

Second, another area where I sense this simplicity at work but certainly through complexity. There has been much pulling and tugging about the search process over the last six and a half years, but I must confess that I gained a pound of goose bumps when an older priest of this diocese came to me and said, "Bishop, you and Dick Kirk and Carl Gerdau have brought to this diocese in the search process one of the most life-giving things and I wish we had had it when I came into the parish.

That is allowing group after group to struggle, to seek the Holy Spirit's guidance in community. Not a select few . . . not the bishop using his crystal ball on the 5th floor of the Bishop Tuttle Memorial Building . . . but a church catholic questing for the appropriate leadership and making a decision out of informed careful study. By the planning of the Urban Department and the vote of Council and Convention, and a careful search process, there are now new persons in ministry among us.

I'd like at this point to ask the Rev. Paul Thim, the Southside parson and the Rev. Bernardo Tomas, Northside Ministry to stand up, because now, folks, a dream we voted on is incarnated in our midst. Would you two stand?

So you see, you vote on something and it takes time because you want to vote on it and on Sunday have the parson in place. But there has to be the involvement of people and there has to be a careful working with many persons, but thanks be to God, the dream of the Northside and Southside Ministry is now fulfilled. We rejoice in this beginning, but at the same time we face the reality that one out of four persons in the last ten years decided to move out of St. Louis. Some say the trends are continuing, but at the same moment, there is \$1-billion under contract for construction in St. Louis City. Many of the

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poorest are there. Many of the systems are breaking down, as well as delivery of health care and education and even of simple protection. How shall we minister? These two fine priests are to act in ministry and in their active ministry to give us basic guidance as we go into this next decade in St. Louis City.

Other priests who have joined us — the Rev. Than Pyron of St. Paul's, Sikeston; the Rev. John Stone in the Mineral Area Parishes; the Rev. Charles Watts at St. John's, Caruthersville/St. Luke's, Kennett; and the Rev. David Fly at Grace, Kirkwood. Would you all stand. Alleluia. Welcome.

And note these changes of clergy power these persons who carry on vital interim ministries. And the list is indeed legion.

The Rev. Richard H. Baker, locum tenens, St. Peter's, Ladue

The Rev. Patti Handloss-Stern, Interim Assistant, St. Peter's, Ladue

The Rev. John Mason, now Canon for Administration at the Cathedral

The Rev. Helen McClenahan, who has been serving at St. Paul's, Overland and soon there will be announced the calling of a man to that position from another Diocese.

The Rev. John Keller from locum tenens at Grace, Kirkwood, to Assistant, Holy Communion, University City

The Rev. Anne Sharon serving Prince of Peace

The Rev. Susan Skinner from the chaplaincy at St. Luke's to Associate at Emmanuel, Webster Groves

Then if I mentioned all the people like Alan Campbell, Chandler Crawford, Jim Kiefer, Cal Stuart, Alan Zacher, Arthur Steidemann, Joe Swift, Richard Tombaugh, Peter Indalo . . . you would have an idea of the richness and the caring through these supply pinch-hitters and locum tenens who serve us all so graciously.

In the area of resignation we will certainly miss the ministry of the Rev. Roy Hughes, the Rev. David Benson, the Rev. Al Reiners and the Rev. James Walker.

And then in the realm of the new persons in our midst, I do hope that you were aware last night of one of our two deacons, the Rev. Ed Carroll (please stand), and our other deacon, the Rev. Susan Hecker, who is visiting from Chicago, our ordinand of June 23rd, diaconate, and the Rev. Jan Hotze (please stand), priest, chaplain at Stephens College. Welcome them to our midst.

So it is a vestry. It is a search committee. It is a group of people. It is reading those blasted CDO's that I can't read. I need Carl to translate them. But the glory of seeking. What is God's will? And so pray with those committees now looking as there are six searches under way. But where this is done with faith and commitment, there is an exciting new burst of life as a congregation comes together. We experience it many times in the Celebration of a New Ministry, as a corporate response in, simplicity, to God who truly guides us as we seek him.

The third area I want to lift up is the staff of this diocese. By now you realize I have a difficulty as a background of Scotchman trying to save money and keep costs down, but I think that over the 6½ years as a Southerner, also I'm slow . . . but I would rejoice at the core staff of the diocese and it is a cause of deep thanksgiving as a team . . . as a group who will seek God's will and I rejoice in their serving.

Today I announce with joy that I relinquish the position of Interim Deputy for Finance, having served in this for a year and a half and thinking the bishop could cover that base and I can't for many reasons. I would like to introduce to you Mr. Norm Wolff, a communicant of St. Barnabas', Florissant, who received his training through 29 years with Western Electric and is now ready for diocesan service. Norm, would you stand. Alleluia, Alleluia.

The staff serves all . . . all of us. They serve me, but they help me serve you and they serve you in many ways that I'm utterly unaware of. They seek to find simplicity beyond complexity. I wish you would join me in saluting them with applause after all have been named.

Carl Gerdau, who finds simplicity through complexity in his vacancy consultations, and aiding a bishop in so many ways personally. I give thanks for him.

Kwasi Thornell, the Deputy for Urban Affairs. In ministry to many in need in a fine congregation of St. Stephen's, and yet at the same time trying to be a pastor to complex systems, particularly in his service in education at the present time.

Mrs. Vinita Heritage, who on the scales of effective, efficient and caring on a scale of 1 to 10, gets a 15.

Terri Denicke, who has served us so ably in too much responsibility, but as office manager and secretary we rejoice in her labors and her splendid work.

Maureen Albrecht, who has joined the staff as financial secretary three months ago and will assume some of those duties as soon as Terri can find the paper on her desk and pass it on.

Zenobia Hudson, who is our receptionist and serves so faithfully in our core staff and directs those calls in all directions.

We rejoice in this core staff that serves all of us so well. Would you please stand and give them a hand.

There is the extended staff through the Program Fund Budget and the Thompson Budget. I'll just mention these persons names: Karen Sterbenz, Nancy Deppen, Georgia O'Brien and Nell McDonald, and I rejoice and give thanks as a core and extended staff endeavoring to be servants to you throughout this diocese.

Now to say all this another way and to share with you what it is like. In the next few minutes you are going to have the quickest trip of your life. If you blink you are going to miss two congregations. But you are now going to see in another way what I am trying to share with you of the glory of this diocese and its seeking the will of God.

(SLIDE SHOW PRESENTATION)

Now this has been an effort to say where we have been and what has happened and signs of life. Sticking to that theme that there is much fretting and fussing. And yet the one thing needful is simple. And how we need in parish church and diocesan life to seek that essential simplicity revealed in Jesus Christ. For an agenda for the days ahead, the specifics will emerge from many people and many

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groups. I rejoice in your maturity and wisdom in knowing that bishops need to broaden that horizon and to have five months with a month's study in Jerusalem and with three months at Oxford, all I can do is say "thank you" for Maggie and for me.

Specifically, I think through the planning process which has been started, which is an integral part of life, not a blueprint that will be voted on, but a process out of the searching and seeking for the will of God by the Urban Department, the Program Department, the Finance Department, and Mission Planning, we will seek God's will corporately.

Let me point again to our faith in another way. The simple things of hope and joy and love. First on my heart is a hope for peace. There is violence in ourselves, in me, and if I hope for peace, than I must deal with that anger, that violence in me. There is violence in faces. There is violence in rhetoric. There is violence in systems and there is the horror of international violence.

I hope that you as an individual may find a way to respond and make concrete your longing for peace. I ask each one of you to join the bishops in considering fasting one day a week for peace — completely abstaining from food, but drinking your liquids. In that nudge of a pang of hunger, to pause and pray and through the headache you get, pause and pray. Especially I call you to prayer on November 30th, the first day of the arms negotiation talks in Geneva. Do go beyond the complexity of the speeches and the yes and no of Washington and the Kremlin to the will of God for His creation, and pray for peace particularly November 30th.

Also, I challenge you in your own congregation to consider, but I wish I could struggle with some vestrys on the issue that our UN flag be in procession in every parish church. That will stir up some vestry meetings. But I think the symbolism of Sunday after Sunday after Sunday of just the American flag can be horrifying in its arrogance before the altar of God. You pick another symbol, but I pray that we can live out the Lordship of Christ of His whole creation, not just of our tiny lives or parish or diocese, but He is the Prince of Peace, Lord of all. Join me in hoping and working for peace.

Second, there is joy needed. Faith produces joy. You are not teetotally responsible, Bishop. It's God's diocese. Yet looking at our faces, looking at the wrinkle in our foreheads, there is no God. I must do all the worrying. I must do all the wailing. Isn't it awful? How unliberating we are for we capture people with our fears. Joy, that sense of abiding in the Lord. That sense of giving thanks. That sense of lifting up the good far beyond Dr. Peale's request of positive thinking, but beyond it and through it to the reality that many of us are indeed detractors of any joy.

Finally, love. Love is justice in the social order and love of ourselves, of our neighbor and of God. But that love leads us to a vision of social grace, not just listing the symptoms, not fretting and fussing with trends only and all the problems, but a vision of God's kingdom conveyed with its richness and beauty so that all cultures and all people bring their gifts, and in the ever widening fellowship of all cultures under God's gracious reign that falls on the just and the unjust.

In conclusion I will give you a quote which has come to me from Dr. Robert Rankin in his splendid volume, "The Recovery of Spirit In Higher Education". It is a splendid quote and I am indebted to him for these words.

"Our souls and minds oblige us, just as do the church and the academy (that's translated University of Missouri) . . . just as the church and the academy obligate us to move beyond the luxury and the danger of naivete. The simplicity of this side of encounter with complex reality. We are required by our moral responsibilities to go beyond oversimplification to resist the sacrifice of complexity, a crucial form of the vice of untruthfulness, but the longing for simplicity is legitimate if it is aimed toward the simplicity on the other side of tested exploration and conflict."

I hope that you will give your life in pilgrimage as you lead your congregation, your family, your diocese . . . as you influence your nation. Look for the simplicity that Mary found. Give up the fretting and fussing of Martha. Go through the complexity and discover the simplicity of the love, and joy and the hope in obedience to God.

Let us be still for a moment and open our lives and hearts and minds to the spirit.

Oh God we give thee humble thanks for all that we have received, for our roots and our wings. Oh God give us the strength to draw from our roots that we may fly and know the hope and joy and love in serving thee. Amen.

LETTERS DIMISSORY ISSUED AND ACCEPTED — 1981

Andrew G. Kunz to the Diocese of Virginia, May 15, 1981
 William C. Rainford, II to the Diocese of El Camino Real, May 19, 1981
 Michael R. Kyle to the Diocese of New Hampshire, August 9, 1981
 Frederick P. Boswell, Jr. to the Diocese of Erie, September 2, 1981
 Mark K. Oldstrom to the Diocese of California, October 1, 1981
 O. James Hunkins to the Diocese of Kansas, October 26, 1981

LETTERS DIMISSORY RECEIVED AND ACCEPTED — 1981

Paul R. Thim from the Diocese of Atlanta, February 16, 1981
 Wilson Nathaniel Pyron from the Diocese of Arkansas, June 1, 1981
 John C. Stone from the Diocese of Southern Virginia, July 31, 1981
 Charles Melvin Watts from the Diocese of Mississippi, August 1, 1981
 David Kerrigan Fly from the Diocese of Kansas, November 5, 1981
 Cecil Frederick Barbee from the Diocese of Arkansas, December 31, 1981

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REGISTER OF EPISCOPAL ACTS 1981

Holy Communion Services	93
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Confirmation Services	41
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Received from other Communions	42
Baptisms	18
Consents to Marry after Divorce	88
Consent to Bless a Civil Marriage after Divorce	1
Consent to Ordination and Consecration of a Bishop	9
Consent to election of a Bishop	3
Consent to Resignation of a Bishop	3
Clergyperson licensed to Officiate in the Diocese	3
Clergyperson licensed to Officiate on Specific Occasions	4
Dedications	3
Layreaders licensed	34
Layreaders licenses renewed	209
Celebration of a New Ministry	8

ORDINATIONS, PRIESTHOOD, 1981

Hotze, Janice Ann, Calvary Church, Columbia, Mo.
by the Rt. Rev. William A. Jones, Jr., May 1, 1981

ORDINATIONS, DIACONATE 1981

Carroll, C. Edward, Calvary Church, Columbia, Mo.
by the Rt. Rev. William A. Jones, Jr., May 1, 1981
Clarke, Susan Hecker, St. Matthew's Church, Evanston, Il.
by the Rt. Rev. William A. Jones, Jr., June 23, 1981

ADMITTED AS POSTULANT FOR HOLY ORDERS

Daniel Appleyard, May 15, 1981
Nancy Ferriani, May 20, 1981
Jerry May, April 20, 1981
Tamsen Whistler, April 8, 1981

CLERGY DEATHS

Heim, Kenneth, D.D. — May 21, 1981
McCowan, George F. — January 20, 1981
Feehan, J. Maver — June 21, 1981

REPORT OF THE STANDING COMMITTEE TO THE DIOCESE OF MISSOURI 1981

I. Introduction:

The Standing Committee under the Canons of the Diocese of Missouri is charged with three functions: (1) to approve ecclesiastical acts such as approval of candidates for ordination to the ministry, (2) to act as a council of advice to the Bishop of Missouri, and (3) to assess the state of the Diocese as appropriate. During the past year, the Standing Committee has exercised all three functions, and this report will attempt to summarize the results. The Standing Committee is accountable to the Diocesan Convention and keenly feels its responsibilities. By design, we have no staff and very little budget but sit in a position where we can hopefully make observations and conclusions unencumbered by any immediate, day-to-day considerations. Hopefully this freedom of action and thought will continue to be of benefit to future Diocesan activities and programs.

II. Ecclesiastical Acts:

These are detailed in Appendix 5A.

The Standing Committee for several years has had the policy of inquiring of candidates for consecration to Bishop as to their position on ordination and deployment of female presbyters. This is done, not as a matter of policy of the Diocese or the Standing Committee, but as a guide to individual members of the Standing Committee who must sign the appropriate approval form for ordination. Over the past four years, this policy has evoked some comment, but we are pleased to report, in general, most candidates for Bishop do respond and respond in a very positive sense towards the ordination of women priests in our church.

Likewise, as a matter of policy, the Standing Committee (like all other Diocesan Standing Committees) reviews every candidate for a position of Suffragan Bishop. It has been the judgment of many members over the past several years that the House of Bishops is large enough and that the addition of even more members will render the body unwieldy and unmoving, particularly in the more progressive things which we believe the church should be doing. Since Suffragan Bishops have no direct fiscal responsibility or jurisdiction, we believe they do not deserve full voice and vote in the House of Bishops. Likewise, we are concerned about the growing number of retired bishops in the House of Bishops, again with full vote but no responsibility or accountability. Hopefully, if reform is needed in the House of Bishops, it will come to pass in the not too distant future.

III. Council of Advice to the Bishop:

This function by its very nature must remain confidential in almost all aspects, but the Standing Committee has rendered such advice to the Bishop on several problems during the past year, and he to us. As we all can imagine, our church, like any other organization, faces problems at the local (parish) and management (Diocesan) levels which can only be handled in a confidential and discreet manner. We believe this system works well and that it does assist in strengthening Diocesan operations.

IV. State

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IV. State of the Diocese:

Since the formation of the Council, the Standing Committee no longer has responsibility for the preparation and presentation of the Budget to Convention. Accordingly, the Standing Committee has concentrated on reviewing the State of the Diocese. As a part of an ongoing program, we have visited a number of parishes and other Diocesan institutions to gain a better awareness of the activities, strengths, weaknesses and problems of these parishes and institutions. Ultimately, we plan to visit them all. In addition, in accordance with the agreement between the 8th Bishop and the Standing Committee at the beginning of his Episcopate, we have carried out an evaluation of the Bishop, his performance, program and operation of his office. We are reporting these two "State of the Diocese" activities separately, as well as drawing conclusions from each.

A. Strengths, Weaknesses of Parishes and Other Institutions:

Over the past three years, some 15 representative parishes and three institutions^a have been surveyed by members of the Standing Committee acting as two person "teams", being required to file written reports and summaries (see Appendix 5B for summary). The objective of these visits was not in any way to be an "Inspector General" but rather an attempt to learn more about the parishes and missions and their activities. As a Committee, we found this activity to be both educational and enjoyable. It was most worthwhile for all of us to learn more about the individual parishes, the people who comprise their congregations, and hopefully to bring to them some awareness of Diocesan activities and what a Standing Committee is "good for". We attempted to visit these parishes and to review them within the framework of problems and situations which we know face not only the Episcopal Church but all of the so called "main line" Protestant churches.

Our conclusions from these series of visits are summarized as follows:

1. While many of our parishes are struggling in terms of membership and finances (e.g. building maintenance), there is a nucleus in almost every parish for survival and potential growth. We live in a very mobile society and the maintenance of stable congregations in terms of membership is in some ways more difficult than it has been in the past. Likewise, the effects of inflation have put a severe strain on stable parish financial existence. Most importantly, the overall decline in membership in many of our parishes continues but apparently can be checked by more aggressive action by church members in each parish.

As a practical aid in helping the ministry of parishes and missions the Fair Share system should be reviewed and adjusted. This review should include a thorough re-evaluation of the fundamental assumptions and objectives of the present system. We believe that strong Diocesan programs and finances arise from strong parishes and missions and that maintaining and strengthening them should be the primary goal of any system. At the same time, we are an "episcopal" church and must support Diocesan, national and international programs.

^aIn general, we support two types of institutions, those for helping the poor and sick (St. Luke's Hospitals, Grace Hill Settlement House), and those which strengthen our church (Thompson Center, Educational Center).

Our visits to Diocesan institutions were not as satisfactory. We see problems, but we do not yet see how they can be attacked and solved. The central problem is the almost utter lack of presence of the Episcopal Church in these institutions. By this we mean several things: lack of religious influence or atmosphere in these institutions, lack of recognition of the importance of the Episcopal Church in the long term success and survival of these institutions, and lack of the ameliorating influence that a dynamic and thoughtful church can bring to the sick and the needy.

In summary then, we see a fundamental strength in our parishes and are proud of the activities that take place in these parishes. We believe that certain trends, particularly with regard to growth and finances need to be reversed. We are equally proud of the activities at the Diocesan level, particularly our institutions, but we are concerned with their relationship to our church.

B. Review of the Bishop and the Office of the Bishop:

The report of the Standing Committee to the last Convention detailed much of the Five-Year Evaluation process and results. However, to recapitulate briefly, this evaluation was carried out by mutual agreement between the Bishop and the Standing Committee. It was financed by funds from the Diocese and had as its objective to review the program and results thereof, which the (new) Bishop has established and administered over the past five years. The Standing Committee in cooperation with the Bishop enlisted the aid of a select Committee composed of members of the Diocese^b.

The select committee elected to operate by obtaining as much input from as many persons in the Diocese as possible. As an aid in this, they retained a consultant firm which drafted a questionnaire and submitted this to some 300-400 members of the Diocese. The objective of the questionnaire was to obtain input not only on the performance of the Bishop, but on the various parts of the Diocese which report to the Bishop, particularly the Diocesan staff and several Diocesan committees^c.

The Standing Committee has concluded that overall the evaluation process was a good one and this Committee would recommend that the Diocese maintain a process of evaluation as a means of assessing ourselves, our Bishop, and where we want to go.

After review of the Five-Year Committee's report, of our visits to individual parishes and of our general experiences over the past several

^bThis Committee had a long and difficult task, and it is impossible for the Standing Committee to express how heartfelt their appreciation and thanks is. Many meetings were held, generally in St. Louis, requiring long distances from those members of the Committee outstate. A copy of their report is attached to this report as Appendix 5C. We hope every member of the Convention will read their report and seek out these members of the Committee and express their thanks.

^cIt should be pointed out that this process is somewhat unique in the history of the Episcopal Church, namely that a Bishop would consent to having himself and his operations laid open to the closest scrutiny. We should feel pleased that our Bishop was willing to undergo this, at times, uncomfortable and nerve-racking process. While several members of the evaluation committee had professional experience in terms of evaluation, no one can predict what a committee will do or say in the final outcome and for these reasons, we congratulate Bishop Jones on his willingness to undergo this process.

years, the Standing Committee has reached the following conclusions regarding the present State of the Diocese.

1. On the positive side, we reaffirm the formation of the Council, the successful Venture in Mission program, the successful integration of female clergy into the Diocesan life, and the more professional management of Diocesan investment funds. All of these represent genuine achievements and improvements. The Council now has been in operation for three years and can be expected to gain firm control over Diocesan programs and activities and to exert genuine leadership in seeing that the needs of the Church, Diocese and community are fulfilled.
2. The Five-Year Evaluation study revealed several weaknesses in the Diocese as regards the establishment, administration and control of Diocesan programs. These have been discussed and reviewed with the appropriate individuals, including the Bishop, and we believe that everyone has a better understanding of where the weaknesses are and what needs to be done about them. We look to the Bishop to strengthen his leadership in the Diocese by increasing his willingness to delegate authority and to permit both clergy and laity to operate in an atmosphere of trust and freedom to make decisions. Likewise, both clergy and Bishop realize now that their relations need improving. We expect to see positive signs that this is happening. One of the great strengths of our church is our relatively well-educated and motivated clergy. We must recover our tradition of strong leadership and at the same time we must realize that our Bishop must exert leadership. Both should work harder at getting along with one another.
3. Just as an army is led by its professional officers, our church is led by our trained clergy. But most of the "combat" is done by the laity. Our Diocese is fortunate to have many lay people who are willing to take the time and trouble to spend long hours in church activities, both at the parish and Diocesan level. We are most concerned, therefore, by the questionnaire survey results which indicate that many lay persons formerly most active in Diocesan affairs have no further desire to participate. This "combat fatigue" must be dealt with. The challenge, as we see it, is to get more lay people involved and not to continue to rely on only those who have been willing to work in the past. This again may be a national problem, but it is one which needs great attention. Greater involvement at the parish level by more people will not only meet the problems we face in terms of growth, inflations, etc., but will provide more help at the Diocesan level.

V. Challenges for the Future:

The Standing Committee sees the principal challenges facing our Diocese as:

1. Poor growth and some parishes in some state of disarray.
2. The need to continuously adjust to the effects of inflation, particularly as they affect the establishment of new missions and parishes.
3. The ability to seize opportunities to form new parishes where they are needed. The sad but true fact is that within the last 10 years of the Diocese, only two new missions have been opened, while two parishes have been closed.

4. Finally, if we continue to shrink as a church, we can only expect our influence on society to shrink also. In our present society of "extremes" where, for example, one marriage in three ends in divorce and where public schools are in some parts of the country in shambles, it is time our church exerted its traditional roles of moral and spiritual guidance more publicly.
5. We must be able to set objectives and meet them in both a qualitative and quantitative sense. We should not delude ourselves into thinking that endless series of committee meetings are the answer to challenges. There is little doubt that our church will survive; institutions always do. That is not the question. The question is **how** will it survive and how important will it be. Put another way, to what extent will the parish fulfill its commission as given by our Lord in the remainder of the 20th century? Based particularly on the questionnaire results, one could conclude that our Diocese has done a good but not outstanding job for the last five years. Such an assessment is not good enough. Let's do an outstanding job. We must learn to cope with and influence society as we find it and to increase our numbers and our influence.

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Appendix 5A

**ECCLESIASTICAL ACTS OF THE
STANDING COMMITTEE****Consent to Elect a Bishop:**

The Diocese of Maryland to elect a Bishop Coadjutor

Consent to the Election and Ordination of a Bishop:

The Very Rev. O'Kelley Whitaker to be Bishop Coadjutor of Central New York

The Rev. Charles Farmer Duvall to be Bishop of Central Gulf Coast

The Rev. Alan Moinet Hathaway to be Bishop Coadjutor of Pittsburgh

The Rev. Richard Frank Grein as Bishop of Kansas

The Rev. George Clinton Harris as Bishop of Alaska

The Rev. Samuel Espenoza Venegas to be Bishop Coadjutor of the Missionary Diocese of Western Mexico

The Ven. Canon Henry Boyd Hucles to be Suffragan Bishop of Long Island

The Rev. Clarence Nicholas Coleridge to be Suffragan Bishop of Connecticut

The Rev. William Bradford Turner Hastings to be Suffragan Bishop of Connecticut

Consent Refused:

The Diocese of Connecticut to elect two Suffragan Bishops

The Rev. John Forsyth Ashby to be Bishop of Western Kansas

Commendation to the Bishop:

For ordination to the Diaconate:

Susan Hecker

C. Edward Carroll

For ordination to the Priesthood:

Janice A. Hotze.

Consents to encumber or alienate property:

To the Vestry of St. Paul's Church, Overland to sell, for not less than \$100,000, the property known as the Adkins Building.

To the Executive Committee of St. Alban's, Fulton to sell the property known as St. Alban's Vicarage.

Approved and Elected:

The Rev. Edward Salmon to fill the 1981 vacancy on Standing Committee due to the resignation of the Rev. David Benson.

Mr. John M. Drescher, Jr., Mr. Russell A. LaBoube and Mr. Thomas H. Kenton, Jr. to be Trustees of the Diocesan Investment Trust — 1982

Mr. Warren Druschky, Mr. G. H. Walker and Mr. C. Russell Williams to be Trustees of the Diocesan Investment Trust — 1981

The Rev. Stephen Hayward to fill any 1982 unexpired term of Standing Committee until next Convention.

Miscellaneous:

Approved formation of mission church in Wentzville, MO.

Approved transfer of Christ Church, Rolla from West Convocation to Metro IV.

Approved transfer of St. Thomas Mission for the Deaf, St. Louis from Metro IV to Metro III.

Approved By-Laws for the Church of the Holy Communion — March 24, 1981

Approved the admission of Murphy-Blair Resident Housing Corporation (“MBRHC”) and Murphy-Blair Senior Commons (the “Project”), each of which is affiliated with Grace Hill Settlement House and Neighborhood Health Center, as Diocesan “institutions” under Canon 27, Section 2, such relationship to be evidenced by the Diocese of Missouri being identified as a Sponsoring Group for purposes of MBRHC’s borrowings from the United States Department of Housing and Urban Development in respect of the project, with the understanding it shall not create any financial commitment and that funding of institutions and agencies are under the control of Convention and Council.

Approved a resolution submitted by the Board of St. Luke’s Episcopal-Presbyterian Hospitals, in effect creating a new entity namely St. Luke’s Health Corporation, its intent being to convert from the pro forma corporation St. Luke’s has been to a general not-for-profit corporation as now provided for in Chapter 355 of the Revised Statutes of the State of Missouri.

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Appendix 5B

**THE STATE OF THE DIOCESE
PARISH VISITATIONS
BY THE STANDING COMMITTEE**

1979-1980 — LIST OF CONGREGATIONS AND INSTITUTIONS VISITED

Trinity Church, Hannibal
 Trinity Church, Kirksville
 St. Timothy's Church, St. Louis
 St. Martin's Church, St. Louis
 Church of the Holy Cross, Poplar Bluff
 St. Paul's Church, Ironton
 St. Barnabas' Church, Florissant
 St. Stephen's Church, St. Louis
 Episcopal-Presbyterian Foundation for the Aging, Inc.

1981 — STATE OF THE DIOCESE

This year members of the Standing Committee made visits to one institution of the Diocese, Thompson Center, (by the Reverend George Quarterman & Mr. Jack Frey) and five parishes.

The parishes visited were:

- St. John's Church, St. Louis, by the Reverend Richard Ash and Mr. Sydney Freegard
- Church of the Epiphany, St. Louis, by the Reverend Edward Salmon and Mrs. Ellen Conant
- Church of St. Michael and St. George, by the Reverend William Chapman and Mr. Jack Culhane
- Christ Church, Rolla, by the Reverend Susan Klein and Dr. Frederick Peterson
- St. Barnabas' Church, Moberly, by the Reverend David Hegg and Dr. G. Brooke Hoey.

These visits were made in order to fulfill our canonical responsibility to the Diocese of Missouri. In Canon 6, section 2, it is stated that "The Standing Committee shall, from time to time, assess the State of the Diocese, and shall report thereon annually to Convention."

In our visits, we observed and attempted to express our concerns for the ministry of the Episcopal Church to its members and to the Community being served outside of the walls of the parish or institution. We looked for answers to the following questions:

- How and where does the nurturing, supporting and healing community of the Church express itself?
- How and where does individual and corporate service to the world exist through the life of the place?
- How and where is the Gospel proclaimed and acted out by the congregation or institution?

We have attempted to focus on and affirm both the ongoing work and mission of the Thompson Center and the five parishes visited, but also we have noted the challenges and "growing edges" and believe them to be representative of the whole Episcopal Diocese of Missouri.

I. CHRIST CHURCH, ROLLA

Christ Church, Rolla, in its 125th year of ministry seemed to us to be a real center of Christian worship, teaching, nurture and outreach. The worship service, the celebration of the Eucharist, was a blend of very good liturgy and spiritual depth. The congregation was well versed in the responses during the Rite II service, the sermon was outstanding, the prayers and readings were delivered with real meaning and concern, the singing was enthusiastic.

It was apparent that the Rector, the Reverend John Carlo, had a personal and special pastoral relationship with the persons in his care. Frequently, his dedication to his congregation and work in the community of Rolla over the period of 21 years were cited with pride and love.

The Congregation, in addition to being highly involved in its own programs, is quite active in community service through the Church's programs, Diocesan programs and independent work. It is a growing congregation with a stable leadership base. There is some ministry, through students, at University of Missouri, Rolla. The priority of Christ Church to the campus is a real help in furthering that relationship.

The challenges that confront the parish at this time seem to be ones of growth, in numbers and service, and ministry to the University. Several of the parish leaders mentioned the challenge that lies ahead in dealing with the retirement of the Reverend Mr. Carlo. That will be a hard challenge, involving much grief, but with the faithful community that he has built up and shepherded, it should be a challenge leading to growth and renewal.

II. ST. BARNABAS' CHURCH, MOBERLY

The Episcopal Church in Moberly served by its priest, the Reverend Llewellyn Heigham impressed us with its care and love visible to the visitors. In the past year that the Reverend Mr. Heigham has been Vicar, attendance has grown both at worship and at the education hour that precedes worship. There is a real enthusiasm evident about the mission and abilities of Mr. Heigham, his wife, Ella Jean, (who is also the organist), and for the whole parish. Also, it is felt that the Convocation system of governance is working for them, even though it is felt that Diocesan policy is set by the larger suburban and metropolitan parishes of St. Louis. Parish leadership seems to work and plan effectively as a team.

Outreach to the community is manifested corporately through the use of their building by outside groups like Alcoholics Anonymous, and through parish-run programs such as a Food Pantry. A creative use of their facilities is also demonstrated by the fact that the parish hall is used by the town of Moberly to house transients who otherwise would have to stay in jail.

The challenges for St. Barnabas Church revolve around meeting their financial obligations, and long-term growth and development of the parish. That their potential for increasing self support and outreach be realized is the most serious "growing edge" of St. Barnabas.

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III. ST. JOHN'S CHURCH, ST. LOUIS

Serving a neighborhood in South St. Louis since the turn of the century, St. John's Church is a community of great warmth and loving outreach. The Rector, the Reverend Dorman Ball, leads worship by uniting formality and informality in an interesting and creative way. It is evident that participation in and ownership of the parish is quite high. The old building is well kept and attractive as are both the sanctuary and the parish hall.

With the demise of the neighborhood surrounding St. John's over the past decades, membership is not as high as it once was, and that presents both stewardship and evangelistic challenges to the parish. However, recently more young families are beginning to move back into the neighborhood, so the opportunities for growth are increasing. With the solid and faithful community base, the open and inclusive leadership of the Rector and people, and the image of a loving Christ represented at St. John's, we feel that those challenges will be well met.

IV. EPIPHANY CHURCH, ST. LOUIS

The Church of the Epiphany, with the leadership of the Reverend Donald Wilkinson, seemed a vital, growing and faithful community to the members of the Standing Committee. There is a high level of participation in and ownership of the people of Epiphany in the programs and ministry of this Church. Our visitors felt a very sincere welcome the day they attended services.

Christian education is well planned and executed and participation is excellent. Much of the thrust of the adult education program is the training of the laity for the outreach to the community. The educational programs are taken very seriously, and so is the call to evangelism.

Liturgically, Epiphany's worship services are informal and, again, there is a high level of participation and enthusiasm among the community and between the Rector and his parishioners.

The growing edges of this parish have to do with expansion and outreach. There is a feeling that, although its facilities are new, there is a need for more building space at Epiphany. There is a good understanding of the responsibilities of Christian outreach to the underprivileged — yet these responsibilities are still in the process of being implemented.

It was felt that perhaps more long range planning needs to take place for Epiphany to fulfill its hopes and visions in the future.

V. CHURCH OF ST. MICHAEL AND ST. GEORGE, CLAYTON

There is, in this diocese, a very dynamic, vibrant and highly spiritual example of religious presence. A visit to the Church of St. Michael and St. George gives prime examples of the complete spectrum of services to the participants who benefit from religious education from infancy to beyond retirement. Religious education has been developed to a high degree of excellence by a staff that complains only of a lack of growing space. Participation in the Sunday School classes, several adult education classes each week and the several services Sunday and during the week is enthusiastic and mutually supportive throughout. Members give themselves to a happy participation in all the services and functions of this parish.

The physical condition of the Church of St. Michael and St. George reflects the strong pride of the members and staff. It includes classroom facilities for pre-school program during the week and pre-school classes for each grade through eighth. Adult education is scheduled twice on Sunday and several times during the week at different levels of religious development.

The area in which this church operates shows no signs of poverty or hunger but the parish is very strongly involved in the hunger program.

The services are conducted with excellent musical accompaniment which includes a professional organist and musical director plus both adult and children choirs. Innovations in the service and the musical program are exciting and enlightening.

In short, a visit to this church is a very uplifting and pleasant experience that could be enjoyed by all.

From the above observations and conversations with the rector, staff, vestry people and parishioners the following principles of ministry seem apparent.

1. Professional leadership and support is critical:

The rector and vestry stress the importance of committed professional staff to lead, inspire and support parishioners with well planned and vigorous pastoral and educational ministries. Thus, for example, provision has been made for the calling of a fourth priest to take charge of the already impressive adult education program in which over three hundred are currently enrolled. There are over fifty who are waiting to participate.

This action has been taken with the willingness to incur a \$50,000 deficit and an appeal for reduction of the 1982 fair share figure assigned by the Diocese. The deficit is projected to be overcome in 18 months, by which time the ministry will pay for itself in terms of new parish pledges alone. Likewise, the parish (which is seen as the basic unit of a diocese) will be in a stronger position to support the Diocese. In short a strong professional staff is essential and its cost will more than be paid for by its fruits.

2. Cooperation among clergy and parishes is vital.

There are many instances in which the rector and other staff have taken the initiative in celebrating common ministry and sharing resources. One example: the rector of that large parish somehow made the time to teach a weekly bible study course at Trinity Parish for nine months. At the same time Trinity served as a growth center for some parishioners of St. Michael and St. George's who wanted to participate in the church's direct ministries among the poor, the hungry, and the homeless. Parishes have an explosive potential for shared ministry.

3. The Parish and the Diocese are Inseparable

The tendency of this parish over the past decade has been to keep its resources somewhat to itself, at least where the Diocese was concerned. During the past two years, however, there has been an intentional effort to make a solid contribution to the Diocese both in terms of money and personal resources. At the same time the Diocese is seen as offering ministry to, and a vehicle for the ministries of parishioners. Diocesan energies and resources, such as the Youth Commission, the Hunger Task Force, the Lichtenberger Society, for

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examples, provide focus, stimulus, and enabling support to parishioners. They also afford a place where parishioners can offer ministry in order to make these, and other, organizations work. The people and clergy of St. Michael's participate widely in Diocesan life, both in giving and receiving, and with enthusiasm. Supporting this marked change in direction on the part of the parish is the enthusiasm of the rector, who sees ministry at his parish as ministry of and for the Diocese.

Our report to the Standing Committee is that St. Michael's is strong, growing in every way, and that we all are enriched by its successes.

VI. THOMPSON CENTER

Thompson Center has had a new ministry of program and training in 1981. This holds promise of a positive effect on the life of the church in this church and on other denominations over a wide geographic area. We hope more people from this diocese will take advantage of the program offerings and that the impact on the life of the diocese will increase in the future.

We were very favorably impressed with the work that has been done by the board and its committees in defining the mission of Thompson Center and in planning for the future. A copy of the mission statement is attached as a part of this report.

The present board and committee organization at Thompson Center is also impressive. An up to date set of by-laws was immediately available to us. John R. Rogers, the chairman of the board, described for us how the representatives of the three judicatories on the board have coalesced into a unified working group. They had a study committee in the interim between directors which began the important work of evaluation. There is a program committee on which twelve judicatories are represented, of which Carl Gerdau is Chairman. The committees have systematically set about identifying and meeting needs which can be addressed by Center programs. Thompson Center may serve as a model for other church institutions in development and organization for mission.

In the view of these two reporters, the diocese would do well to more deliberately assess its own needs for continuing education, training, and organizational change and use Thompson Center as a major resource in meeting these needs.

There have been 23 program events scheduled this year, with only one cancelled for lack of participants. Episcopalians have participated in approximately equal numbers with Presbyterians and Methodists. A number of members of the United Church of Christ, Disciples of Christ, and Roman Catholic Churches have also attended events. Participation by Episcopalians, we hope, may grow more frequent and broader based.

The future may hold promise of broader ecumenical involvement in financial support and policymaking, beyond present participation in program planning. Expansion of facilities to better accommodate more groups and exercise better stewardship of the present facilities is part of a master plan. A lease arrangement with the Bishop of Missouri, who holds the title as condition of the bequest, has facilitated these developments. A long range planning committee is looking to the future.

Appendix 5C

FIVE YEAR REVIEW COMMITTEE REPORT TO THE STANDING COMMITTEE AND THE BISHOP

INTRODUCTION

An agreement between the 8th Bishop of Missouri and the Standing Committee of the Diocese of Missouri in 1975 provided for a major evaluation of the work of the Bishop at the end of five years.

A design for such a review was developed by the Standing Committee in consultation with the Bishop. Members of the Five Year Review Committee were selected by the President of the Standing Committee in consultation with the Bishop. Funding for this purpose was partially included in the Budget of the Standing Committee and the remainder was secured by action of the Diocesan Council, and charged to the Standing Committee account.

The Standing Committee engaged the services of Johansen and Associates, a Management Consulting Firm of Fayetteville, Arkansas, upon recommendation of the Five Year Review Committee. A questionnaire designed to provide data useful to the evaluation process was developed by the firm in consultation with the Bishop, the Standing Committee and through personal interviews of 37 persons by representatives of the Johansen firm. The names were suggested by the Bishop and the Standing Committee.

A questionnaire prepared by Johansen and Associates was mailed to 359 lay and 66 clergy members of the Diocese. One hundred thirty six lay persons (38%) responded, and fifty clergy (78%) returned usable questionnaire. A lengthy report from Johansen and Associates which included graphs, charts, computer printouts of the questionnaire responses, together with individual comments and recommendations was returned to the Five Year Review Committee and the Bishop for study and analysis. The Johansen Report, meetings with the Bishop, and further discussion with the Bishop and other members of the Diocese have provided the basis for this final report.

The design for the Five Year Review provided by the Standing Committee specified the following purposes be served:

- A. To learn from the experience of the past five years.
- B. To strengthen the Diocese and the Ministry of our Bishop
- C. (To accomplish A and B) By means of a review of the work of the Bishop and the support given him, including consideration of his relationships with major factors (agencies) related to his office, i.e., Diocesan Staff, Council, and Standing Committee.
- D. To define new objectives for the Bishop within the framework of Diocesan goals and plans, these objectives in general to be proposed by the Bishop.

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tool by establishing continuity of purpose and progress as we see where we are in relation to diocesan intentions as expressed by the adoption of Seven Criteria to guide the Diocese in the evaluation of candidates as it prepared to elect a Bishop in 1975.

DATA REFLECTIONS

First, the Committee affirms the identification of several areas in which definite and positive accomplishments have been the result of the first five years of the Episcopate of Bishop Jones.

1. A number of respondents have reflected a positive response to the direction of spiritual growth and development through the Lichtenberger Society.
2. Appreciation has been noted by more than a few that the matter of Prayer Book change-over and the integration of women clergy into the life of the Diocese has been made smoothly with care.
3. The new approach to the handling of diocesan finances and invested monies has been broadly affirmed.
4. A strong positive reaction to the new structure of Council and related changes in administrative procedure has been indicated.
5. Enthusiasm for the process and results of the Venture in Mission campaign and for the careful preparation for the calling of new clergy to vacant parishes and missions elicited a positive response.

Second, the Committee has identified a number of 'stress areas' which it believes must be addressed in order that learnings from the Five Year Review can lead to a constructive response and the beginnings of a new spirit in the life of the Diocese.

- A significant problem identified in the questionnaire data embraces the relationship of the Bishop to some committees, the delegation of authority, and the clarity of decision making and/or communication. These items need to be monitored with some consistency in order to strengthen the Diocese and the ministry of the Bishop.
- Sufficient questionnaire data surfaced to indicate the importance of an examination of the relationship of the Bishop to the clergy, and of the clergy relationships to one another.
- In our reading of the questionnaire data, we saw strong reflections of concern for a healthy and enthusiastic participation of lay leadership in diocesan life, and some indications of withdrawal by laity for voluntary service.
- The questionnaire data indicated considerable concern about the circumstances under and the manner in which information is shared. The issue is confidentiality as opposed to public information. Generally, the committee believes that which concerns the health of the diocese is public: that which concerns the health of an individual is private. This standard should be communicated to the Diocese as a whole, and held up as a model.
- Within the wide spectrum of opinion regarding the future of the Diocese, there were some expressions indicating the circumvention or removal of the Bishop would be a desirable course of action. On the contrary, this Com-

mittee believes such suggestions are contradictory to the essential nature of Christian community and call into question the Church's whole ministry of reconciliation. This concern needs to be addressed in a positive way by the whole diocesan family.

As a concluding reflection on the data provided by the questionnaire the Committee wishes to affirm that there is much more learning to be mined from the wealth of material the study contains. We have, however, indicated the major areas of positive and negative reflection which can provide a basis for future growth and learning. Beyond the original purpose for which the data was collected, there is material which could be used to advantage in assessing general attitudes towards the diocese and the diocesan image for purposes of improved communications and future diocesan strategy. A small committee might well be assigned this kind of task.

GENERAL OBSERVATIONS

The Committee wishes to note that changes in the structure and procedure since the formation of the Council would seem to eliminate the need to proceed further with item (D) "To define new objectives for the Bishop within the framework of Diocesan goals and plans, these objectives in general to be proposed by the Bishop." Such goals and objectives would now seem to fall into the work of the Council and the preparation of a five year perspective presently in process.

From the perspective of the Committee, it would appear that some review of the Seven Criteria for a new Bishop might be in order. The Committee observes that the Bishop has systematically set as goals, on a year by year basis, work in various areas enumerated by the Criteria. Some of the more critical responses on the questionnaire would seem to indicate that either (a) the criteria did not really reflect the expectations of a number of people, or (b) that a significant number are not satisfied with the way the Bishop has responded to the Criteria. If the Criteria in fact reflect the mind of the Diocese, then a greater effort by the whole diocesan family is called for.

Finally, we would observe that there is always a tendency to use data such as that collected by the evaluation questionnaire to support preconceived notions and to fix responsibility or blame in accordance with such preconceptions. The only proper use of such data is to focus on future development and change — not to support recriminations for past history.

THEOLOGICAL CONSIDERATIONS

Objectives set forth in the Mission Statement of the Diocese of Missouri and adopted by the Convention in 1977, indicates that we are "a caring fellowship which shares its faith and resources in Mission; and participates in the world wide Christian Mission of reconciliation of persons to God, to self, to each other, and to their environment in a great diversity of ministries." The Church has the benefit of the mysterious power of God and the Word of God written for our instruction in reaching these objectives. The Word of God from St. Paul is that the work of Christ, the work of the Bishop, the work of duly elected and appointed diocesan leaders — in short, the work of the clergy and laity together — is the work of the Body. "There is no division in the body, but all its different parts have the same concern for one another. If one part of the body suffers, all other parts suffer with it, and if one part is praised, all the other parts share in its happiness."

As a diocese, we need to remember that where there is any weakness in the Body, it is the responsibility of the stronger parts to rectify the problem. Any weakness — any problem of the Body is a problem for us all, and the response to weakness and the response to problem lies in the behavior of each and all. While the original Memorandum of Agreement between the Bishop and the Standing Committee specified that there would be a review of the work of the 8th Bishop, it is not the Bishop standing alone who is measured by the 'stress areas' reflected in our report — it is the "Diocesan leadership", the clergy leadership, and the leadership of the laity as well.

The Five Year Review Committee herewith reports to the Standing Committee and the Bishop with the understanding that further action or recommendations are the responsibility of the Standing Committee as it concerns itself with the "State of the Diocese of Missouri".

Respectfully Submitted:

Mr. Jack Frey, Chairman
The Rev. Richard H. Ash
Mr. Edward Kice
Mr. Lance Williams
Mrs. Malcolm B. Epstein
Mr. Thomas Rogers
Mr. Ronald Jones
The Rev. Edward L. Salmon

ACTIONS OF THE TRUSTEES OF THE PAROCHIAL TRUST FUND — 1981

February 24, 1981. Outlined that Church Assistance Endowment Grants be made once a year, on June 1, requests to be received by May 1.

May 26, 1981. Established as policy that all funds controlled by the Parochial Trust Fund be invested in the Diocesan Investment Trust of the Diocese of Missouri unless bequest or gift restrictions prohibit such investment of funds.

Approved reinvesting Ringo Funds, presently in bonds, in the Diocesan Investment Trust as the bonds come due.

Authorized the Treasurer to reinvest \$40,000 of the Church Assistance Endowment Funds in money market certificates, at a bank where the funds will be insured.

Approved grants from the Church Assistance Endowment Fund to St. Jude's, Monroe City for \$1,400; Trinity, DeSoto for \$2,000; St. Stephen's, St. Louis for \$2,000; St. Augustine's, St. Louis for \$578.

Approved a Committee, of Mr. Hegg, Mr. Culhane and Mr. Allen, to select an agent to explore the options for the Parochial Trust Fund in regard to the Ecumenical Center building at 813 Maryland, Columbia, Missouri, with final decision regarding the selection to be made by the Executive Committee of the Parochial Trust Fund.

Empowered the President of the Parochial Trust Fund to use his discretion in the disposition of cemetery lots given to the Parochial Trust Fund.

June 23, 1981. Affirmed support to Mr. Hegg in the development of a strong college ministry in Columbia.

August 25, 1981. Authorized the Rev. David P. Hegg to sign all documents necessary to complete the sale of the Ecumenical Center, 813 Maryland, Columbia, Missouri to Gamma Phi Beta Corporation, for \$125,000.

Authorized the Rev. David P. Hegg to act as agent to arrange an equitable distribution of furnishings and equipment in the Ecumenical Center building, in consultation with the United Church of Christ and the United Ecumenical Ministry.

Authorized the proceeds of the sale of the Ecumenical Center building, 813 Maryland, Columbia be invested in the Diocesan Investment Trust, in accordance with policy as previously set by the Parochial Trust Fund and that this be known at the Campus Ministry Fund.

Endorsed, in principle, the sale of the vicarage belonging to St. Alban's Church, Fulton, Missouri, and authorized the Executive Committee, with the concurrence of the Treasurer of the Diocese, to sell the vicarage of St. Alban's, Fulton.

September 22, 1981. Approved the funds from the sale of the Ecumenical Center be temporarily invested for ninety (90) days pending a review of the College Work Program designed, and a recommendation of the Council.

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October 27, 1981. Approved the funds received from the sale of the Ecumenical Center at 813 Maryland be placed in the Diocesan Investment Trust by the Treasurer of the Diocese, where the annual earnings will be adequate to the projected need.

December 11, 1981. Elected Dr. Frederick Peterson, Vice President and the Rev. William Chapman, Secretary of the Parochial Trust Fund for 1982.

Elected Mr. Charles C. Allen, Jr. to serve as Treasurer of the Diocese in 1982.

December 30, 1981. Authorized the Executive Committee of St. Alban's, Fulton to sell the property known as the St. Alban's Vicarage together with all land as described on the Contract for Deed.

Appendix 7

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

Accompanying this report is a listing of fourteen proposed canonical changes to be submitted to the 142nd Diocesan Convention to be held in Columbia, Missouri on November 19 through 21, 1981. The text of the changes in canonical language which would result from adoption of the proposals will be circulated in advance of Convention as required by Canon 9, Section 3.

The first eight propositions relate to voting at parish and mission meetings and result from suggestions received from Convocations and Congregations.

Proposals 1 and 2 would eliminate the present requirement that electors have been registered communicants with the parish or mission for at least six months. In support of the proposal, Metro IV Convocation suggests that new members or transferees into a parish or mission are capable of evaluating for themselves their familiarity with the congregation and the candidates and that the present exclusion raises an unnecessary barrier to full participation in the life of the congregation.

Proposals 3 and 4 would lower the minimum age for electors from 18 to 16. Metro IV Convocation suggests that many young members have concern for the parish and the church and possess leadership abilities.

Proposals 5 and 6 also relate to lowering the minimum age for elections from 18 to 16 but would permit this to be done at the option of the congregation and would not permit persons under the age of 18 to be elected to office. (The original proposal from West Convocation also included a provision prohibiting electors other than registered communicants age of 18 and over from voting on matters "that are legally binding on the parish or mission." This provision was deleted by the Committee since only Vestries have the legal ability to bind parishes.)

Proposals 7 and 8 would permit use of proxy ballots in connection with elections at parish and mission meetings. A similar proposal to permit discretionary use of absentee ballots was defeated at the 141st Convention. The Committee notes that the change if approved would not be self-operative since appropriate by-laws would be required to be adopted by each parish or mission wishing to utilize proxies and that amendments to parish charters may also be needed, particularly as to those parishes incorporated as pro forma decree corporations. The proposal submitted to the Committee by St. Barnabas proposed that proxies be administered by a committee of vestry members, that proxies be authorized only for absence based upon illness or employment and that proxies be valid only if issued during the week preceding the election. It is the Committee's belief that (if a change is to be made) the rules relating to the use of proxies shall be adopted by, and adopted to the particular need of, each congregation under authority of its by-laws.

The Committee is reporting these proposals on voting without recommendation for or against adoption.

Proposal 9 is suggested by the Committee for two reasons. At the last Convention some displeasure was expressed in respect of the current rule

which permits resolutions forming a part of a committee report (other than the report of a permanent committee) to be introduced at Convention without prior notice and, conceivable, without sponsorship from any delegate. In addition the present provision is unclear in respect of the requirements applicable to resolutions included as part of the report of a permanent Committee: are they to be submitted fifty days in advance or two weeks in advance? The proposed change would require that all resolutions forming a part of a committee report (including resolutions from any permanent committee) be subject to a two week advance notice. The Committee recommends adoption of this proposal.

Proposals 10 and 11 each respond to the question presented by Resolution Z at last year's Convention. Proposal 11 was designed by the Committee and places the initial burden for providing a cost estimate on the proponent of the resolution while providing for review of that estimate by the Finance Committee. Proposal 11, submitted by Metro IV, would place the burden of preparing the cost estimate solely on the Finance Committee. The Committee recommends adoption of Proposal 10 rather than Proposal 11 in the belief that it is preferable to have the proponent focus on the cost, if any, at the time the resolution is submitted and that, due to its other responsibilities, the efforts of the Finance Committee will be better directed toward review and comment on the proponent's estimate.

Proposal 12 has been prepared by the Committee in response to the question presented by Resolution T at last year's Convention. While the new provision would operate only prospectively, the Committee believes this approach is preferable to attempting some automatic "sunset" provision. While it does not limit the ability of future Conventions to overturn prior resolutions which have an ongoing effect, it again forces the proponent of the resolution to state (and affords Convention an opportunity to debate and act upon) the intended duration of the resolution. The proposal would also insure that at the beginning of each year Council and the Convocations are aware of all currently operative resolutions. The Committee recommends adoption of the proposal.

Proposals 13 and 14 are in the nature of "housekeeping" amendments and are designed to make the Canons consistent with current Diocesan practice given the November Convention date. Proposal 13 preserves the existing requirement of at least six Council meetings, but gives Council more flexibility in its scheduling. Proposal 14 shortens significantly the timing factors relating to the budgeting process. The new times suggested are consistent with 1980 and 1981 practice. While the new timing requirements have the effect of foreclosing some of the Convocation review and debate on the budget from that which was in effect prior to the official creation of Council as the budgetary authority, it is felt that the structural dialogue between Council and Convocations relating to the budget permits this without adverse effect. The Committee recommends adoption of these proposals.

An appendix to this Report will be filed for publication in the Convention Journal reflecting those changes which are adopted.

On behalf of the Committee,
Charles E. H. Luedde, Chairman
The Rev. LeRoy L. Hughes
Mr. J. L. Pierson
The Rev. Frederick A. Pope

The Ven. Charles F. Rehkopf
Mr. William M. Van Cleve
The Rev. James Walker
Mr. Rodney Weiss

PROPOSITIONS RELATED TO CANONICAL CHANGES

1. Shall the requirement in Canon 16, Section 3, that electors at parish meetings have been registered communicants of the parish for at least six months prior to the election be amended to extend elector status to otherwise qualified electors who are registered communicants of the parish at the time of the meeting/election? (Proposed by Metro IV)

2. Shall the requirement in Canon 13, Section 10, that electors at mission meetings have been registered communicants of the mission for at least six months prior to the election be amended to extend elector status to otherwise qualified electors who are registered communicants of the mission at the time of the meeting/election? (Proposed by Metro IV)

3. Shall the requirement in Canon 16, Section 3, that electors at parish meetings be at least 18 years of age be amended to provide that such electors must be at least 16 years of age? (Proposed by Metro IV)

4. Shall the requirement in Canon 13, Section 10, that electors at mission meetings be at least 18 years of age be amended to provide that such electors must be at least 16 years of age? (Proposed by Metro IV)

5. Shall the requirement in Canon 16, Section 3 that electors other than registered communicants of the parish be at least 18 years of age be amended to permit parishes to adopt rules permitting voting, but not the holding of office, by baptized persons of at least 16 years of age and not under suspension as communicants who have contributed to the support of the parish for the six months preceding the meeting/election? (Proposed by West Convocation, as amended by the Committee)

6. Shall the requirement in Canon 13, Section 3, that electors other than registered communicants of the mission be at least 18 years of age be amended to permit missions to adopt rules permitting voting, but not the holding of office, by baptized persons of at least 16 years of age and not under suspension as communicants who have contributed to the support of the mission for the six months preceding the meeting/election? (Proposed by the Committee in order to parallel proposition 5)

NOTE: In the event that Proposition 3 is adopted, Proposition 5 will not be introduced. Similarly, in the event that Proposition 4 is adopted, Proposition 6 will not be introduced. Prior to introduction of Propositions 3 and 4, the Chair will entertain a motion to consider Propositions 5 and 6 prior to consideration of Propositions 3 and 4. In the event that Propositions 5 and 6 should be adopted prior to consideration of Propositions 3 & 4, any subsequent approval of Proposition 3 and/or 4 will be deemed to take precedence over the approval of Propositions 5 and 6. Although Propositions 3 and 4 (and Propositions 5 and 6) will be voted upon separately, it is the intention of the Chair to permit common debate since the question distinguishing these propositions is merely one of parish/mission status.

7. Shall the prohibition against use of proxies be deleted from Canon 16, Section 1? (Proposed by St. Barnabas)

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8. Shall the prohibition against use of proxies be deleted from Canon 13, Section 8? (Proposed by the Committee to parallel proposal 7)

9. Shall the provisions of Canon 9, Section 3, be amended to provide that all resolutions forming a part of any committee report be submitted to members of Convention at least two weeks prior to the opening date of Convention? (Proposed by the Committee)

10. Shall the provisions of Canon 9 be amended by adding a new section requiring that (1) the proponent of any resolution to be submitted to Convention shall, at the time such resolution is submitted to the Secretary, submit a statement relating to the anticipated costs, if any, of implementing such resolution; (2) except in the case of a resolution not required to be submitted at least fifty days prior to the opening of Convention, the resolution and such statement shall be reviewed by the Finance Committee prior to dissemination to members of Convention; and (3) the Finance Committee shall provide a separate estimate of the cost of implementing such resolution if it believes the estimate provided by the proponent is materially inaccurate. (Proposed by the Committee at the request of the 141st Convention, Resolution Z.)

11. Shall the provisions of Canon 9, Section 3, be amended to require that all resolutions presented to the Diocesan Convention for its consideration must be reviewed by Council¹ for the sole purpose of attaching to each resolution a fiscal note which details the cost, if any, of implementing the resolutions. (Proposed by Metro IV Convocation).

NOTE: In the event that Proposition 10 is adopted, Proposition 11 will not be introduced. Prior to the introduction of Proposition 10 the Chair will entertain a motion to consider Proposition 11 prior to Proposition 10. Should Proposition 11 be adopted prior to consideration of Proposition 10, Proposition 10 will not be introduced.

12. Shall the provisions of Canon 9 be amended to add a new section providing (1) that unless, and except to the extent, otherwise expressly stated in any Resolution, a Resolution adopted by Convention shall be deemed solely an expression of Convention for the guidance and governance of the Diocese pending the next Convention; (2) that any Resolution expressly extending beyond such period may be amended or rescinded by any subsequent Convention; and (3) that promptly following the close of Convention, the Diocesan Office shall provide to Council and to the President or Chairperson of each Convocation copies of all resolutions adopted by such Convention together with copies of such resolutions adopted by prior Conventions which are expressly stated to continue in effect pending (or beyond) the next Convention? (Proposed by the Committee at the request of the 141st Convention, Resolution T).

13. Shall the requirement of bi-monthly meetings of Council set forth in Canon 5, Section to be amended to require that Council meet at least six times each year and at least once in each calendar quarter? (Proposed by the Committee).

¹The proposal as submitted by Metro IV referred to "the Administrative and Finance Committee of the Diocesan Council." Any debate with respect to this proposal may appropriately include a suggestion that the reference to Council be changed either to the "Finance Committee" or the "Department of Administration and Finance" (which are, in fact, the same). In this context the Committee believes it appropriate to state its view that for canonical purposes the Departments, although chaired by members of Council, are creatures of the Diocesan Office which report to Council rather than committees or subdivisions of council itself.

14. Shall the provisions of Canon 12 relating to the timing of the budget process be amended to provide (1) for distribution of the preliminary budget to Convocations not less than 45 days prior to the opening of Convention; (2) for Convocations to comment thereon to Council not less than 30 days prior to Convention; (3) for a revised budget to be distributed not less than 15 days prior to Convention; (4) to eliminate the requirement that notice of proposed amendments be given in advance of Convention and (5) to clarify the authority given to Council with respect to budgeting changes between Conventions? (Proposed by the Committee).

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Appendix 7A

SUMMARY OF PROPOSED CHANGES

Proposition 1 and 2 (PASSED): This means that you need not be a registered communicant of the parish for six months prior to the time of election.

Proposition 3 and 4 (DEFEATED): Would have lowered the voting age of electors to 16 years.

Proposition 5 and 6 (PASSED): Permits, through changes in a parish's, or mission's By-laws, the lowering of the voting age to 16 years. Please note that it is still necessary to be 18 to hold office in a congregation.

Propositions 7 and 8 (DEFEATED): Would have permitted voting by proxies.

Propositions 9 (PASSED): This means that all resolutions forming a part of any Committee report must be submitted to Convention at least two weeks prior to the opening date of Convention.

Proposition 10 (PASSED): Requiring proponents of a resolution estimate the cost of their resolution.

Proposition 11 (WITHDRAWN)

Proposition 12 (PASSED): STATES THAT (1) unless otherwise stated, a resolution adopted by Convention is only for the guidance and governance of the Diocese until the next Convention; (2) any resolution expressly extending beyond such a period may be amended or rescinded by a subsequent Convention; and, (3) promptly following the close of Convention, the Diocesan Office shall provide to the Council and President, or Chairperson of each Convocation, copies of all resolutions adopted by prior Convention which are expressly stated to continue in effect beyond the next Convention.

Proposition 13 (PASSED): Stating how often Council should meet.

Proposition 14 (PASSED): States time and sequence of how soon before Convention financial information must be sent to delegates.

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF MISSOURI ANNUAL REPORT — 1980

Purpose of the Diocesan Investment Trust (DIT)

The purpose of the DIT is to make available a professionally managed investment vehicle (for long-term investments) to parishes, special funds and other organizations affiliated with the Diocese.

Management of the Trust

The DIT is supervised by a Board of Trustees. The Bishop of Missouri is one of the Trustees. The other nine Trustees are nominated for specific terms and approved and elected by the Standing Committee of the Diocese. Trustees are limited as to the number of years that they can serve, but a number of them continue on board in an advisory capacity. Continuing investment counseling is provided to the Board by Mr. William J. Reik, Jr., Vice President of Mitchell Hutchins of New York.

Investment Policy

The primary investment policy of the DIT is to seek as high a level of income as possible consistent with the preservation of principal, while at the same time recognizing the need to maintain dollar purchasing power. Specifically, the Trustees' objective is to have the income per unit of the DIT increase at least as much as the rate of inflation as measured by the change in the Consumer Price Index and have the unit market value also keep pace with inflation, over a five-year period.

These are not easy objectives. They require a delicate balance between investments which will provide a relatively high rate of income and investments which will grow in value so that growth of the fund will provide a larger earnings base to offset the effects of inflation. Market conditions at any point in time and the outlook for interest rates and stock prices also are critical considerations.

Understandably, with these policies, the DIT has attracted principally the endowment funds of the investors who have recognized their stewardship responsibility to the donors for investing in a vehicle which preserves the purchasing power of the original bequests.

The DIT policies have not been designed for the short-term investor. The DIT is not suitable for the investor who is seeking only growth in the value of his principal or the one seeking only high yields in distributable income. The DIT is suitable for the long-term investor who wishes to maintain the purchasing power of his investment with a reasonable, increasing amount of distributable income.

1980 Operations

Increase in Units — As of December 31, 1980, the number of units held by investors in the DIT totaled 356,032 compared with 268,472 as of December 31, 1979, an increase of 87,560 or 33%.

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Market Value — The total market value of the DIT investments increased \$2,437,448, from \$3,673,718 as of December 31, 1979 to \$6,111,166 as of December 31, 1980. This total increase reflects the increase in sales of units to investors, mentioned above, as well as an increase in the market value of the portfolio. This latter increase is evidenced by a 25% increase in the market value per unit of \$3.48, from \$13.68 per unit as of December 31, 1979 to \$17.16 per unit as of December 31, 1980.

Income Distributed — The income distributed to investors for 1980 was 94.1¢ per unit compared with 82.8¢ per unit for 1979, an increase of 11.3¢ per unit or 13.6%.

Composition of Portfolio — The investments of the DIT as of December 31, 1980, at market value, summarized by type of investment, were:

Government and Agency Obligations	\$ 444,845
Corporate Obligations	399,464
Common Stock -	
Consumer Products	350,685
Basic Industrial	873,750
Technology	986,625
Energy	2,101,500
Utilities	953,125
Other	1,172
	<u>\$6,111,166</u>

Five-year Highlights — Highlights for the five years ended December 31, 1980 are as follows:

	1980	1979	1978	1977	1976
Unit Market Value at year end	\$17,1647	\$13.6838	\$12.2332	\$11.4892	\$12.3834
Change in Unit Market Value from prior year	+25.4%	+11.8%	+6.5%	-7.2%	+4.1%
Income paid per unit	\$.9415	\$.8277	\$.7660	\$.6604	\$.6419
Change in income paid per unit from prior year	+13.7%	+8.1%	+16.0%	+2.9%	+11.3%

1981

This report, considering its date of issue, would not be complete without a few brief comments about the results of the DIT's operations for the first three quarters ending September 30, 1981.

Market value per unit as of September 30, 1981, was \$13.6462 compared with \$17.1647, a decrease of \$3.5185, or 26%. This decrease was substantially in line with the general deterioration in market value of common stocks for this period. Obviously, for these nine months the market value of the Fund did not keep pace with inflation. However, our objective for the market value of the Fund remains the same, namely, to have it appreciate over a five-year period at least as much as the rate of inflation.

Income paid per unit for the nine months ended September 30, 1981 was \$.767 compared to \$.663 for the nine months ended September 30, 1980, representing an increase of \$.104, or 15.7%.

Additional Participation Encouraged

Although it stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment, the DIT is particularly suited for small parishes which probably do not have several members of their congregations who are experienced in the mangement of investments on an active basis. Entry into and exit from the Fund is a very simple proposition and can be effected at the end of any calendar quarter.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees

Ralph E. Lee, Chairman
November 9, 1981

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Appendix 9

REPORT OF THE HUNGER TASK FORCE

Present members of the Hunger Task Force are: Evelyn Anderson, Howard Avery, Pat Christopher, Henry Cummings, Hazel Daughaday, Beth Drennen, Lee Gaede, John Koprowski, John Mason, Mary Randlett, Carol Riddell, John O. Rogers, Barbara Russell, Richard Summers, Etta Taylor, Susan Thomas and Mary Webber. Dolores Ryan serves as the ECW representative to the Task Force. Nancy Deppen serves as coordinator. Since the last Diocesan Convention Lucy Kyle, Emma Johnson and Charles Morris have resigned.

HUNGER IS HERE, the 15 minute audio-visual presentation on the problem of hunger in eastern Missouri and the responses of Christians, was developed in time for the 141st Diocesan Convention. Since then it has been shown to 31 Episcopal Church groups in the Diocese plus 13 organizations in other faith groups. A copy of HUNGER IS HERE was requested by the National Hunger Committee for use throughout the church. A copy was also made for the Diocese of Indianapolis whose education coordinator transcribed the script for Provincial use. The slide show has been seen by the Province V Hunger/Education Conference and used in the Diocese of Ohio.

Realizing the increased importance of legislative advocacy work, the Task Force has been involved in several areas. In January 1981 John Koprowski attended a two-week seminar in Washington conducted by the World Hunger Education Service. In March the coordinator attended the annual Congressional Briefing held by IMPACT. The Task Force Advocacy Committee worked to develop an advocacy network, printing a brochure stating its goals and inviting people to join. Fifty persons have signed up. Network members receive several items of basic information and are put on the mailing list for Hunger Notes which is published by the National Church Hunger Office. The Task Force has published two issues of its own Advocacy Newsletter and more are planned.

The Development Committee, chaired by Evelyn Anderson, receives, studies and recommends for use, enabling monies budgeted through the Thompson Fund. To date this year six projects have been considered and five of them have been recommended to the Bishop for funding from the 1981 Special Venture Hunger Funds. Guidelines for these funds are available to both Episcopal and non-Episcopal groups involved in special projects impacting on hunger in direct or indirect ways.

The Emergency Food Committee, chaired by John Mason, has a complete report attached as Appendix A. The report covers the months from October 1980 through September 1981 and shows that 21,108 persons received food through one of the seven emergency food centers reporting. Soup kitchens are being opened at two of the food centers. Improved methods of collecting resources, both food and money to buy food, are being studied in view of the expected increased need due to the economic situation and the governmental cutbacks in programs designed to aid poor people.

Other areas and concerns in which the Task Force participated:

1. The review and evaluation of three local on-going hunger organizations for shared funding of the \$2250 allocated by the Diocesan Budget for established hunger programs within the Diocese. Aided were: Reform Organization of Welfare (\$850), Food Crisis Network (\$850), Resource Counseling and Referral Center (\$550).

2. Issued four Hunger Task Force Newsletters to a mailing list of 350.
3. Worked with individual parishes to increase the amount of food and money to buy food contributed through our churches. Special programs are worked out and coordinated on an individual basis.
4. Worked with various organizations to respond positively to budget cuts affecting those persons least able to withstand them. Education about what is/has happened and its impact on the poor, advocacy on behalf of those affected, Christian response to the immediate needs, are all seen as part of the Task Force's concern.
5. Worked with Parent Advisory Councils and the St. Louis City Schools Food Service Supervisor to develop questionnaires designed to show the importance of the school breakfast and lunch programs to students' growth and performance. Through this work a Task Force member was asked to join the State Nutrition Education and Training Advisory Council.
6. Held a goal setting workshop under the leadership of Dr. Robert Reber.
7. Actively lobbied for the WHO/UNICEF infant Formula Marketing Code.
8. Two Task Force members and the coordinator attended the Province V Hunger/Education Conference on Lifestyle Issues. Plans are being made with the Education Committee for the use of the lifestyle study book recently published by the National Hunger Office, as a basis for workshops and curriculum for use in the Diocese.
9. The coordinator was invited to attend the June, 1981 meeting of the National Hunger Committee which dealt with the hunger impact at General Convention, September 1982.
10. For the fourth year compiled a report which attempts to show the total food, and money to buy food, collected in each Diocesan congregation for distribution in Missouri. Those responding to our questionnaire are listed in Appendix B.
11. Task Force members continue to present educational programs on the problems of hunger in our churches. On-going efforts are made to raise the issue of hunger so that we are aware of its presence among us, its causes, and the need to be actively working for its alleviation. Several members have assisted the Reform Organization for Welfare in offering its Welfare Simulation Game to various groups, including a group of Missouri State Legislators.
12. Bulk buying with funds from the Diocesan Hunger Fund continues. Volunteer support for emergency food centers is constantly sought.
13. Plans were made for participating in the 142nd Diocesan Convention by the serving of a simple supper before the opening service on Thursday, November 19. A workshop led by Dr. Harold Breimyer, Professor of Agricultural Economics at the University of Missouri will be offered.
14. Coordinator, Nancy Deppen, represents the Diocese and the Hunger Task Force on the Boards of the Food Crisis Network and Christian Ministries.

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The Hunger Task Force, in its goal setting workshop, discerned its role as both prophetic and pragmatic, spiritual and practical. We see the need today more than ever of being a group who will call the church to a new awareness of the need for Christian ministry, Christian witness, Christian caring. We ask you not only to respond to the needs of the poor today, but to examine in your own heart the causes of these needs, and to act with Christian commitment to eliminate these causes.

Respectfully submitted,
 John O. Rogers, Chair
 Nancy Deppen, Coordinator

Appendix 9A

EMERGENCY FOOD COMMITTEE REPORT
October 1, 1980 — September 30, 1981

The following report reflects food and money channeled through the Diocesan Hunger Fund and the Emergency Food Committee of the Hunger Task Force to seven Episcopal-related Emergency Food Centers.

Estimated pounds of food received from churches and distributed to Food Centers. Received from:

All Saints	5,625	St. Matthew's	3,765
Christ Church Cathedral	267	Sts. Michael & George	2,735
Good Shepherd	473	St. Stephen's, Ferguson	200
Holy Communion	2,232	St. Peter's	10,260
St. Mark's	444	St. Timothy's	1,150
St. Martin's	2,790	AARP	250
		Total	30,191

(Total Food Collected in All Parishes Reporting — see Appendix B)

Diocesan Hunger Fund — October 1, 1980 — September 30, 1981

Balance on hand, October 1, 1980	\$ 1,825.56
Received from individuals and congregations	18,217.00
Distributed to Food Centers at Ascension, Grace Hill, Christian Ministries, Holy Communion, St. Stephen's, All Saints and Trinity	19,104.32
Balance on Hand September 30, 1981	\$ 938.61

COMPARISON WITH FOOD AND MONEY COLLECTED TO BUY FOOD OVER PAST FIVE YEARS

Year	Estimated lbs.	Diocesan Hunger
	Collected	Fund
1977	5,109	\$ 4,318
1978	7,686	6,598
1979	13,997	9,485
1980	17,161	12,512
1981	30,191	18,217

Numbers of People Receiving Emergency Food at Food Centers: 10/1/80-9/30/81

	Requests	No. of People Helped
All Saints	42	161
Ascension	190	841
Christian Ministries	1,948	5,792
Grace Hill	194	696
Holy Communion	172	724
St. Stephen's	711	2,542
Trinity	3,670	10,352
Total	6,927	21,108

The Committee notes that in order to insure that food goes to the neediest people, food centers keep records of people getting food, listing members in the family and reason for the emergency. Centers try to give a three day supply of food and no center gives food to a family more than once a month.

Appendix 9B

Thirty-three churches reported on their collections of food and money to buy food for local crisis food programs for the period October 1, 1980 through September 30, 1981. This report pertains only to collections for crisis needs in Eastern Missouri; the collections are channeled through many programs involved with feeding the hungry. Please note that the figures for pounds of food are estimates, and that many people choose to make their contributions directly to food centers or organizations and do not direct their donations through their church.

October 1, 1980 through September 30, 1981

Congregation	Location	Donations	
		Food (Estimate in lbs.)	Money (To buy food)
All Saints'	St. Louis	5,625	\$ 85
Advent	Crestwood	400	750
Calvary	Columbia		500
Calvary	Louisiana		460
Christ Church Cathedral	St. Louis	270	525
Christ Church	Rolla		500
Emmanuel	Webster Groves	5,036	4,845
Church of the Epiphany	Kirkwood	2,000	1,200
Church of the Good Shepherd	St. Louis County	421	163
Grace	Kirkwood	900	1,158
Grace	Jefferson City	100	
Holy Communion	University City	2,232	2,756
Holy Cross	Poplar Bluff	950	150
Prince of Peace	St. Louis	150	382
St. Andrew's	Northwoods	407	401

Congregation	Location	Donations	
		Food (Estimate in lbs.)	Money (To buy food)
St. Augustine's	St. Louis	260	225
St. Barnabas	Moberly	200	50
St. James'	St. Clair	155	130
St. John's	St. Louis	965	600
St. John's	Sullivan	95	115
St. Luke's	Manchester	500	50
St. Mark's	St. Louis	444	506
St. Martin's	Ellisville	2,790	1,500
St. Matthew's	Warson Woods	3,765	1,736
St. Matthew's	Mexico	65	105
St. Michael & St. George	Clayton	2,735	1,890
St. Peter's	Ladue	10,260	5,200
St. Stephen's	Ferguson	2,800	
St. Timothy's	Creve Coeur	3,343	1,556
Trinity	Kirksville	300	77
Trinity	St. Charles	220	
Trinity	St. Louis	1,300	2,412
Trinity	DeSoto	300	

The above donations were made through approximately 25 organizations which work with people who need emergency food.

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Appendix 10

REPORT OF THE EPISCOPAL RELATED AGENCIES STEERING COMMITTEE

In an effort to work more effectively with the Diocese of Missouri and better communicate with each other, in 1981 there were three meetings held for representatives of those organizations and agencies which are related to the Diocese of Missouri through their provision of a service or ministry, that in effect, extends the ministry of the Diocese of Missouri.

Eighteen organizations were initially identified as being in this broad category. In February, Dr. Woodrow Carter, Officer for Social Welfare of the National Episcopal Church, spoke on the role of such agencies and organizations and the Church. At the second and third meetings, further information on the service of each group was shared, discussion held on the impact of federal budget cuts, and a directory of organizations was distributed.

Respectfully submitted,

Mrs. Nancy Deppen
Dr. Robert Reber
The Rev. William North

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Appendix 11

THE REPORT OF THE COMMISSION ON MINISTRY

I. Status of Postulants and Candidates for Holy Orders in the Diocese:

A. Candidates for Holy Orders:

Mr. Clair McPherson (Senior - General Theological Seminary)

B. Postulants for Holy Orders:

Mr. Daniel Appleyard (Middler - Berkeley Divinity School at Yale)

Mrs. Nancy Ferriani (Undergraduate)

Mr. Jerry May (Undergraduate)

Miss Tamsen Whistler (Junior - Seabury-Western Theological School)

II. Remarks of the Chairman of the Commission on Ministry to Convention:

The Commission on Ministry of the Diocese of Missouri continued to perform its fundamental task during this past year of screening applicants for Holy Orders. At the same time our canonical charge is to review other matters pertaining to ministry. I would like, very briefly, to call two issues to your attention. The first has to do with the screening process; and the second has to do with a general matter concerning ministry.

We interviewed six applicants for Postulancy last year: five women and one man. Most, if not all, were in the age category from 30 to 40 years old. All had been involved in another vocation before offering themselves for Postulancy.

Lest we think the profile of the 1981 applicants was unique, in 1982 we will have six more individuals requesting Postulancy for Holy Orders. Five are women and one is a man. Each is at least in his or her late twenties. All are involved in another vocation at the present time.

My initial point is this: our stereotypical image of the Postulant for Holy Orders as being a young male going to seminary directly from college is, at least for us in Missouri, inaccurate.

I have yet to draw any conclusions about what these shifts in the typical profile of an applicant for Holy Orders mean. But, I suspect that there are questions implicit in this change which involve our academic expectations, seminary emphases, our screening demands, and, eventually, our deployment of clergy.

May I add a footnote to our screening process for Holy Orders: Two years ago I had an initial interview with an applicant for Holy Orders who had yet to be confirmed in the Episcopal Church. She had been attending an Episcopal parish for less than two months. While it is true that St. Ambrose, of 4th century fame, became Bishop of Milan before he was even baptized, this does not seem to be a frequent occurrence in the modern church. (On second thought, it might not be such a bad idea.) Nonetheless, we would like an individual who offers himself or herself for Holy Orders to be a confirmed and active communicant of a congregation in the Diocese for at least one full year before making application.

Secondly, a general matter concerning ministry: I am greatly concerned about continuing education for the clergy. Of course the continuing education of the laity is equally important. But, I want to focus on the ordained ministry in these remarks. This subject is usually met with a lack of motivation on the part of the clergy and with apathy on the part of the laity.

The Deists of the 18th Century believed that God sort of wound up the world and then stepped back and let it tick away. That is how too many of us think of the seminary education of our clergy. We think it is a time when we wind up the clergy person and then let him or her tick away for the rest of his or her career until retirement. This may come as a surprise, but a lot of our clergy wind down somewhat faster than the Deist's God's clock. With 15 or 20 years left before retirement many of our clergy have lost most of their enthusiasm for the work, their excitement and energy is dissipated, and survival is their optimum goal.

Need I say that this situation does no one any good, least of all the clergy person and the persons to whom the clergy person is called to minister.

It is our feeling that a solid, supported, and well reasoned program of continuing education for the clergy will be to everyone's benefit in the long run. It is my hope that the Commission on Ministry will be able to come before you next year and propose a continuing education program for clergy which will deal with the basic issues involved: namely, clergy motivation; financial support; accountability; and a clear affirmation on the part of the congregation and the Diocese that continuing education is visibly valued.

The quality of our clergy is vital not only to the future but to the present in the witness to and the proclamation of the Gospel in the Church of Jesus Christ.

Respectfully submitted,

The Rev. Arthur McNulty,
Chairman

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Appendix 12

REPORT OF THE ARCHDEACON

Sometimes people ask me how I like my work. After trying several avoidance answers to these questions, I finally decided the next person who asked me that question would get a brief and honest answer. So the next time someone asked me how I liked my job, I replied, "50% I love it. 25% bores me out of my mind. 25% of it I can't stand." The reply to my response was "sounds like you like your job and have one much like the rest of us".

The percentages may not be accurate, but I thought that I would use this remark as the basis of my Report to Convention this year. So, my report will be under three headings: (1) What I do that I like. (2) What I do that bores me. (3) What I do that I cannot stand.

Heading the list of work I love is working with Search Committees as they search for a new Rector. This is a time of incredible growth for the Committee Members and the church. This is a time when congregations are open to change, as perhaps they are at no other time. This is often a time when there is much building of community and being part of this moment in the lives of congregations at Kirkwood, MARM, Sikeston and the Bootheel have been a pleasure to me. I look forward to this work with vacant congregations during the coming year, wherever that work may be, but what I do not look forward to is ever working with a Search Committee which makes its choice at two in the morning. The choice was great! The hour still seems most peculiar to me.

I would also add that during the last year with Search Committees I have developed "Gerdau's First Law." That law is "If you are honest about every position and make it sound hard and demanding, and mean it, and if you do this in the Gospel terms and mean it, there are talented clerics for every job in the church."

I have also loved working with Committees and groups when these meetings have gone well — when people have closed by saying "you know that was a great meeting." It is a joy to work with people who strive for the growth of congregational life and are really convicted that the Episcopal Church should and can grow. It is a pleasure to work with people when program groups begin to have the history of success and feel there has been effectiveness in the past and that there will be results in the future.

It is also a pleasure to work with the clergy as we discover together new meaning to the word "ministry." It is fun to work with clergy as they plan a job search or as they consider a call and what it is about. It is also a pleasure to be treated well by the clergy of this Diocese.

Finally it is a source of grace to me to discover more about the people and places of Eastern Missouri. It is not always a pleasure to arrive in the dark on a rainy Saturday night at a distant motel, but it is a pleasure to experience the moods and seasons and the variety of the land that is this part of Missouri. It is a source of peace to head home at night when the traffic lightens and listen to some distant station and to feel the miles pass by in peaceful solitude.

There is a large part of my work which I love, but the part that bores me is the seemingly endless details with which I must be involved. I am not totally convinced that the endless pieces of paper which the Diocesan Office produces, often because someone has demanded them, really helps to build the Kingdom. I am bored by doing the same bureaucratic tasks over and over again.

But if there is much of my job I love, and some of it that bores me, what are the things I cannot stand. Sometimes I think I cannot stand Monday mornings when I think of all that must be done during the week. I am pained whenever I see at whatever level in the church — a benevolent organization — being malevolent to its employees. But above all what I cannot stand, is when people make statements when a question would be so much more appropriate. How much nearer to the Kingdom we would be if we would just learn that when we ask a question, we are sharing part of the truth, opening up the possibility of greater understanding and making possible negotiation. But when we make statements, what we are doing is closing off the possibility of any new truth and preparing for confrontation rather than negotiation.

This is the beginning of my fourth year in Missouri. It hardly seems possible I have been here three years already. I look forward to this fourth year because of the experiences in the first three and as a Christian and as a prisoner of hope I can think that maybe, just maybe, there will be more of what I love — seeing change and growth in people and institutions — and maybe there will be less paperwork. And maybe, just maybe, there will be a few less statements and a few more questions.

Respectfully submitted,
The Venerable Carlson Gerda

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REPORT OF THE EPISCOPAL CHURCHWOMEN

In the opening of our 1980 year, Ann Avery, former president, was invited by our neighboring diocese, Springfield, to present the Nigerian Slide Show. They also wanted her impression of a visit to our companion Province V in 1979. This program was given in Mount Vernon and Collinsville, Illinois. A most gracious welcome was given to her by the Right Reverend Albert Hillestad; Anne Johnson, Diocesan ECW president, and many women from the diocese.

In October, the Fall Conference was held at Trout Lodge, Potosi, Missouri, for the first time in many years. The beautiful Ozark location was a fine setting for sixty women to enjoy the conference whose theme was "Stone, Water and Wine." The Reverend Alwin Reiners from the Educational Center was conference leader and the Reverend William Baker served as Chaplain. The group was delighted to welcome Bishop and Mrs. Jones for a visit on the first day of the conference. Gloria Pier was conference chairman and she did a splendid job. The enthusiasm for Trout Lodge was so great that we made plans to return in 1981. We believe that our new emphasis in providing funds to underwrite activities such as this is in response to a real need in our diocese.

In November, Bishop Titus Ogbonyomi and Archdeacon Nathaniel Kolo from the Diocese of Kaduna in Northern Nigeria made a visit to Missouri. They visited throughout the diocese and we were pleased to have a tea in their honor at the Church of the Holy Communion. ECW Board members greeted ECW presidents and United Thank Offering chairmen from the East Convocation. The Women's Guild of Holy Communion graciously provided hospitality for this event. Our guests addressed the group and answered many questions. Our Nigerian visitors were here also for our Diocesan Convention at which our Board members again provided hospitality in Letmar Hall as well as at the reception following the service.

Five Board members, Ann Avery, Mary Lee Epstein, Mary Bird, Emma Johnson and Maxine Schell attended Province V ECW Conference in Zion, Illinois, hosted by the Diocese of Northern Michigan. Margery Gantt and Margaret Jones also attended from Missouri. A Nigerian program was presented in the form of a simulated trip to our companion Province. Ann Avery also represented our diocese at the provincial Synod meeting in Kalamazoo, Michigan.

The busy spring schedule included Convocation meetings in Ironton at St. Paul's Church and in Clarksville at Grace Church. Several Board members attended both of these meetings and we greatly enjoyed the fellowship and hospitality of both the North and South Convocations. The Executive Board again co-sponsored the used book booth at the Flower Festival at Christ Church Cathedral. We are continuing our 'Getting To Know You' visits in parishes throughout the diocese. We are working on the plans for the 1983 Province V ECW Conference to be held in April, 1983 at the Chase-Park Plaza Hotel in St. Louis.

Our many blessings, and our gratitude for them, are affirmed by the constantly increasing United Thank Offering. Missouri continues to be blessed with UTO Grants and each Ingathering sets a new record!

A one day conference entitled "Journey in Later Life, Travel Aids for Parents and Their Children" was co-sponsored by Christ Church Cathedral, the Downtown Shepherd's Center and the Episcopal Churchwomen. It was very well received. The meeting was directed toward families and older parents.

ECW Annual Meeting was held May 13, 1981 at Christ Church Cathedral. We were honored to have as special guests the Most Reverend Timothy Olufosoye, Lord Archbishop of Nigeria; Mrs. Olufosoye; and Betty Thomas Baker, Presiding Officer for the 1982 Triennial to meet in New Orleans. Barbara Weiss, St. Timothy's, Creve Coeur, was elected your new president. Several other board members were elected and the 1982 Triennial delegates were named. They are Barbara Weiss; Maxine Schell, Trinity, St. Charles; Mary Bird, Emmanuel, Webster Groves; and Mary Lee Epstein, Grace Church, Jefferson City. Holy Communion was celebrated with the Right Reverend William A. Jones as Presider; the Most Reverend Timothy Olufosoye, Preacher; the Reverend Canon Susan Klein, Deacon; the Very Reverend J. C. Michael Allen, Master of Ceremonies. Women of the Diocese served as Subdeacon, Lectors, Chalice Bearers, Ushers, Oblation Bearers, and Acolytes.

After a delicious lunch, served by the women of the Cathedral, we all enjoyed our speaker, Betty Baker, as she brought us up to date on plans for the 1982 Triennial. We do appreciate the hospitality of everyone at the Cathedral.

We are grateful to Bishop Jones, the clergy, and the women of this diocese for their continued support and interest.

As I begin my role as the new president of the Board I see as our challenge the changing women of the 80's. More and more women are entering the job market. We must reach out to these women and find what their needs are and how to meet them. To this end, we have scheduled our annual meeting this year on a Saturday so that it will be more accessible to all. We are also considering mini conferences at times available to all. My sincere hope is that by the end of the year we will have reached out to many new friends as well as renewing old friendships.

Respectfully submitted,

Barbara E. Weiss,
President of the Board

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REPORT OF THE DIOCESAN COUNCIL

Membership on the 1981 Diocesan Council was:

From the Convocations:

Metro I	Mr. John Drew and The Rev. John Good
Metro II	Mr. Guy Jester and The Rev. David Deppen
Metro III	Ms. Midge Smith (through June 1981) Ms. Peg Cooper (from August 1981) and The Rev. David Musgrave
Metro IV	Mr. Russell Sternberg and The Rev. Charles C. Cook
South	Mrs. Patricia Williams and The Rev. William E. Davis
North	Mr. John Waggett and The Rev. Lyman (Jim) Kauffman
West	Dr. Luverne Walton and The Rev. Stephen A. Swift

At-large members elected by Convention:

Mr. Ted Eldredge
Miss Tamsen Whistler
Mrs. Nancy Fields
Mr. George Guernsey III

Ex-officio:

Mr. William M. Van Cleve, Chancellor
Mr. Charles C. Allen, Treasurer

Staff persons to the Council:

The Venerable Carlson Gerdau, Archdeacon
The Rev. Kwasi A. Thornell, Deputy for Urban Mission
Mrs. Terri Denicke, Recording Secretary

President of the Council is The Rt. Rev. William A. Jones, Jr. and the Vice-President during 1981 was Mr. Ted Eldredge.

1981 was a most interesting year for the Diocesan Council. Our formal sessions consisted of four Friday night/Saturday meetings at Thompson Center, as well as two Saturday meetings at churches in the St. Louis area. In addition, there were numerous Department and committee meetings, as well as visitations to aided stations throughout the whole year.

In addition to setting policy and preparing a budget for 1982, the main focus of our work for this year was creating and formalizing a five-year plan for the Diocese of Missouri with measurable goals and objectives as required of us by the resolution passed by the 141st Diocesan Convention. That work was completed in September of this year with the able guidance and wisdom of George Guernsey, who chaired the Five Year Plan committee of Council along with assistance from Jean Frazee and Guy Jester.

Much of the work of Council is done by those who work within the Department structure set up for Council two years ago. Certainly any report on the work of the Council would be remiss if it did not acknowledge the chairpersons of the Departments of Council: Dr. Luverne Walton, Program Department; Mr. John Drescher, Urban Policy and Mission Department; Mr. Charles C. Allen, Department of Administration; and Mr. Ted Eldredge, Department of Mission Planning and Development.

I also want to acknowledge nine persons who have served full three-year terms and will not be returning to the Council next year: Pat Williams and Bill Davis from South Convocation; Steve Swift from West Convocation; Russ Sternberg and Charles Cook from Metro IV; David Musgrave from Metro III; and at-large members Nancy Fields, Tamsen Whistler and Ted Eldredge. Their dedication, wisdom and love for the Diocese will be sorely missed.

1982 will bring new challenges for the Diocese and for members of the Council. I wish them well as they fulfill their role in Planning, Policy, Program and Budget responsibilities for the Diocese of Missouri.

DEPARTMENT RESPONSIBILITIES FOR EVALUATION AND FUNDING

Department of Mission Planning and Development

Mineral Area Regional Ministry (Bonne Terre, DeSoto and Farmington)
 St. Barnabas' Church, Moberly
 Trinity Church, Kirksville/St. James, Macon
 St. John's Church, Sullivan
 Missouri Delta Ecumenical Ministry
 Church of the Transfiguration, Wentzville

Department of Urban Policy and Mission

Deputy for Urban Mission
 Northside Ministry (Ascension Parish and Episcopal Neighborhood School)
 St. Stephen's Church, St. Louis
 Trinity Community Mission
 Episcopal City Mission/CARE and Counseling
 Grace Hill House
 Neighborhood Health Center
 St. Luke's Hospitals
 Minority Deployment
 Southside Ministry (St. Augustine's Church, St. Louis; St. Paul's Church, Carondelet)
 Urban Lay Ministry

Department of Finance

Archives
 Contingency & Moving Fund
 Council Expenses
 Diocesan Convention Expenses
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 General Convention Assessment and Deputies' Expenses
 Staff Compensation
 Other Office Expenses
 Standing Committee Expenses

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- Christian Education
- College Work
- Commission on Ministry
- Communications
- Companion Diocese/Nigeria
- Episcopal-Presbyterian Foundation for the Aging
- Hunger Special Ventures
- Music Commission
- Provincial Assessment and Delegates' Expenses
- Thompson Center
- Youth

Outreach Beyond the Diocese/Mission in Nation and World

The Christian Education Committee offers two annual workshops, one in the fall and one in the spring. The fall workshop is held in the Thompson Center and the spring workshop is held in the Thompson Center. The workshops are held for the purpose of providing an opportunity for the members of the Christian Education Committee to share their experiences and to learn from one another. The workshops are held for the purpose of providing an opportunity for the members of the Christian Education Committee to share their experiences and to learn from one another.

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REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

Members of the Christian Education Committee are Nancy Cogan, Marion Clifford, Carolyn Daniels, Jim Kauffman, Babs Kiehl, Paul Lautenschlager, Helen McClenahan, Nancy Moore, Carl Muench, Barbara Newcomb, George Quarterman, and Karen Sterbenz, the coordinator.

It has been a fruitful year for the Christian Education Committee as we worked toward fulfilling our dream of developing networks of Christian Educators in the diocese. Our five year plan encompasses three ongoing networks of resource people and/or resource teams functioning in the areas of church school, adult education, and intergenerational education.

The first part of this dream has become a reality — a network of church school educators is functioning and growing in our diocese. In the past several years many of these resource people have been in the process of being trained in leadership development, educational methods, and specific skills in order that needs of church schools could be met.

The Christian Education Committee offers two annual workshops, one to provide training for church school administrators and one for teachers. This year Bag of Tricks workshops for teachers were held in St. Louis, Columbia and Sikeston, serving 72 people from 15 parishes.

At our church school administrators' workshop, sixteen people from eleven parishes spent a very instructive day working with curricula. A lab class was provided which helped participants experience in depth, six different curricula.

In conjunction with the Lichtenberger Society, we offered a one day seminar on Children and Prayer featuring the Rev. Dr. John Westerhoff and in which just over fifty clergy and lay people participated.

That evening the CE Committee sponsored a weekend experiential workshop on Children and Prayer with John Westerhoff. This event had eighteen individuals representing 14 parishes. The result has been the formation of resource teams skilled in working with children and prayer.

We had 20 people from 11 parishes attend the Christian Education Conference at Kanuga. This was made possible with a grant from the Thompson Fund which is administered by Bishop Jones. We are thankful for this support.

Kanuga 1981 CE Conference Alums have already planned and organized for an "Advent Event" at St. Barnabas, Florissant on Saturday, December 5.

A 500 card resource file was published and distributed to parishes at geographical meetings. While these meetings explained how to use the resource file, they also provided parishes with options for summer programming in adult and children's religious education. A slide show on Kanuga was presented along with information on Kanuga's June Christian Education Conference.

The chairperson and the coordinator attended the Province V Task Force on Training and Education meeting. Preceding it was the Lifestyles Curriculum workshop which was co-sponsored by Training and Hunger. Since the workshop,

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Missouri's Hunger representatives and the Christian Education representatives who attended the workshop have met and decided upon a cooperative plan for follow-up action.

Besides giving workshops, we have sent educators to various training events during this year, i.e. four people attended a workshop with Margaret Sawin on Family Clusters; six people from five parishes have just returned from the Province V Training and Education Conference on Spirituality. The chairman attended a two week Institute for Effective Group Leadership.

The coordinator has attended a Malcolm Knowles workshop, "Styles of Adult Learning" in preparation for our 1982 emphasis on Adult Education.

The committee has seen yet another dream become a reality. We have experienced a tremendous increase in parish use of the coordinator. Karen has been involved in teacher training with parishes; she has met with many parish Christian Education Committees; many of you have consulted with her in choosing curriculum, designing parish workshops and programs; and she is forever recycling resource materials, people, and curriculum from one parish to another. The sizable increase in telephone calls has required the installation of an answering machine at the Christian Education office at St. Paul's, Overland. The CE newsletter has expanded in scope and grown in circulation.

My deepest thanks to the Christian Education Committee who have been creative and faithful in their task, and to Karen Sterbenz whose commitment and skills have made dreams become realities in our diocese.

Respectfully submitted,

Nancy Moore, Chairman

REPORT OF THE NIGERIAN TASK FORCE

"We celebrated our link officially on the 11th of January 1981. We used the Brochures you gave us at Chicago in our Cathedral during the Combined Service . . . It is our hope and prayers that the Fellowship so started magnificently may continue to be strengthened to the honor and glory of His Holy Name, and the extension of His Kingdom." So writes the Rt. Rev. Titus E. Ogbonyomi, Bishop of Kaduna about the formal beginning of the companionship in Nigeria with the Diocese of Missouri.

A letter from the Bishop also brought news of the death of Archdeacon Kolo, who was here at the same time as Bishop Ogbonyomi and Mrs. Ogbonyomi. A gift certificate from the Diocese of Missouri to the Dioceses of Kaduna, Kano and Jos will be made available by the American Bible Society so that the respective Bishops may purchase bibles of their choice. When Bishop Jones and Mrs. Jones are in Kaduna they will present book plates for the bibles in Kaduna indicating they were given in memory of Archdeacon Kolo.

1981 has had many highlights for the Task Force. In April Maggie Jones, Ann Avery and Marge Gantt took the ECW delegates to the Fifth Province women's meeting in Zion, Illinois on a "flight" to Nigeria. Our trip was patterned after Holy Communion's successful study series and was most enthusiastically received.

The Most Rev. Timothy Olufosoye, Archbishop of Nigeria and Mrs. Olufosoye were guests of the Diocese at the May meeting of the Diocesan ECW at the Cathedral. The Archbishop preached at the service, joined the women for lunch and then he and his wife were whisked to the airport where they left for the Diocese of Arkansas.

The Rev. David Hegg has been allotted money for a pilot program to train Nigerian students so that they may work with the student chaplain in Columbia to help Nigerians and other international students integrate themselves into the Christian college fellowship. It is hoped this program will be expanded to other campuses.

Slide presentations of our trip to Nigeria have been presented throughout the Diocese this year. It is hoped that parishes and missions who have not used some of the Nigerian study material will do so this coming year. A Cycle of Prayer to include all of the parishes and missions in the Diocese of Kaduna, Jos, Kano and Missouri will be ready for distribution sometime in early 1982.

We are awaiting response from the Provincial Task Force to a suggestion made by our committee that the Province fund three ordained priests from Nigeria to continue their study at Seabury Western Seminary. We would hope for field work by them near Seabury Western while they are in school and work out in the other dioceses during vacations.

A Nigerian/Diocesan experience the end of January will bring together all the Nigerians we can find who are interested in sharing their experiences with us. We hope we can find opportunities for closer contact between the Nigerians and this will be a beginning.

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Our "5 Year Dream" list will be shared with the diocese as things develop. As we pioneer we have found things we cannot do but there are many we certainly can do.

At the fall ECW conference in Potosi we decided to ask Maggie Jones if she would do some field work for us on women's activities, hopes, plans, etc., in Nigeria while they are there. She has accepted the job and we will be anxious to hear her report.

While the Bishop is in Nigeria he will present a small check to the Wusasa Medical Center from the Diocese of Missouri, to use where they see fit. We wish the Bishop and Maggie "bon voyage" and pray that their journey to Nigeria will open up new avenues in our search for what God would have us do.

Respectfully submitted,

Margery N. Gantt
Chairman

REPORT OF THE DIOCESAN TASK FORCE ON YOUTH

The Task Force on Youth is in its second year. Its membership includes both youth and adults, theoretically from each parish in the Diocese. Actual meetings of the Task Force have had representatives from ten parishes in six of the seven Convocations. The Task Force is charged with developing and executing Diocesan-wide programs for youth.

The past year has seen a Province V Youth Rally held at Christ Church Cathedral and another attended by Task Force members in Springfield, Illinois. The Task Force also sponsored a second Diocesan Spring Conference at the Cathedral in March and two Happenings, one in April at the Church of St. Michael and St. George and one in August at St. Peter's Church, Ladue. Happening is a renewal weekend for high school youth modeled after the Cursillo program. Happening began in the Diocese of Missouri with the aid and encouragement of people in the Diocese of Milwaukee, Dallas, and West Texas.

The Task Force meets once each month, usually on the second Saturday, from 2:00 to 5:00 P.M. Programs planned this year include a third Spring Conference at the Cathedral on March 5-7, three more Happenings, January 22-24 at Church of the Holy Communion, May 14-16 at Emmanuel Church, and a third to be scheduled in the fall, and a high school camp session at St. Stephen's in-the-Hills, in July. The Task Force will also continue to participate in the Province V Youth Program by sending representatives to the Fall Conference in Grand Rapids, Michigan, next weekend and to a planning meeting in February.

Respectfully submitted,

The Rev. Sandra B. Michels

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REPORT OF THE THOMPSON CENTER

The support of and participation in programs by many lay persons and clergy in the Diocese of Missouri have contributed greatly to the success of Thompson Center during the past year. We have offered 24 programs that have involved approximately 800 people from more than 12 different denominations and 18 states. The programs have been one to four days in length and focused on key disciplines of the church, organizational and leadership development and critical issues before the church and our society.

As of this date, 24 programs have been planned for 1982 and three for 1983. Attached is a schedule of events for next year. Leadership has been secured from across the country.

A Master Plan has been developed to guide the Board of Directors in planning for future expansion. An architectural firm is preparing suggestions and sketches for additional overnight accommodations, meeting space and administrative offices. In addition careful attention is being given to landscaping and the best use of the property.

At the present time a new organization called the Friends of Thompson Center is being launched. These are special friends of the Center who wish to further its goals through financial support and interpretation of its programs to the ecumenical community and the St. Louis metropolitan area and beyond. Membership is open to members of the general community and of any denomination, and to be renewed on an annual basis. Various categories of membership have been outlined and services to be offered. Very shortly printed materials will be available.

More than 200 lay persons and clergy are actively involved in committees and task forces of Thompson Center. Their enthusiastic commitment in helping to build a significant educational center has been most gratifying. In fact, most of what we have been able to accomplish this first year is due to their hard work!

On behalf of the Board of Directors, we want to thank you for the support that has come from the Diocese. The grant from the Thompson Fund has been most critical to our development. The contributions of many individuals have helped in the completion of the renovation and in making it possible for a broad cross section of the church to participate in the programs. Basically, the facilities are in excellent condition because of the funds made possible through Venture in Mission. We look forward to the completion of the refurbishing of Cadigan Hall next year.

John R. Rogers
Chairperson - Board of Directors

Robert E. Reber
Executive Director

REPORT ON VENTURE IN MISSION STEERING COMMITTEE

At the end of 1981 we will have come to our third year of Venture in Mission pledges. Although we had to adjust to disbursing less funds than we had hoped, the three years have produced exciting allocations in needed areas.

As of October 30, 1981, we had received \$729,318 in pledge payments. This figure is very close to what was anticipated in our projections.

In 1980 we distributed funds to the following areas:

Thompson Center, the Cadigan Fellowship, Episcopal Churchwomen Education Fund, St. Thomas Mission for the Deaf, the River Area parishes, Church Assistance Endowment Fund, Haiti, South Pacific, Urban Mission and the Urban Caucus.

This year's decisions included additional funds for St. Thomas Mission for the Deaf, the River Area Parishes, Thompson Center, Church Assistance Endowment Fund, Urban Mission and the Urban Caucus, plus new allocations to the Uganda Centenary Fund, Episcopal Colleges, the Episcopal Black Colleges and the St. Luke's East Hospice Program, and the Community Ministry Seed Grant Money.

The following is a list of disbursements through October, 1981:

	1980	1981	Total to Date
Cadigan Fellowship	25,000		25,000
Episcopal Churchwomen Educa- tion Fund	7,000		7,000
St. Thomas Mission for the Deaf	17,000	16,000	33,000
River Area Parishes	20,000	17,500	37,500
Church Assistance Endowment Fund	125,000	25,000	150,000
Thompson Center	162,690	15,000	177,690
Community Ministry Seed Money		40,000	40,000
St. Luke's East Hospice Program		12,000	12,000
Outside the Diocese			
Haiti	15,000		15,000
South Pacific	20,000		20,000
Urban Mission	10,000	25,000	35,000
Urban Caucus	5,000	5,000	10,000
Uganda Centenary Fund		20,000	20,000
Episcopal Colleges		30,000	30,000
Episcopal Black Colleges		25,000	25,000

In today's world where we see greater and greater need in human services and yet more and more cut backs in funds, it has been a joyful experience to be a part of the Venture in Mission Steering Committee. The generosity of the members of our Diocese has been clearly shown by a strong commitment during these past three years.

Respectfully submitted,
Mrs. Ellen Conant, Chairman

Appendix 20

REPORT OF THE LICHTENBERGER SOCIETY

The aim of the Lichtenberger Society is to encourage the life of prayer and to further personal spiritual growth in members of the Diocese of Missouri. Named to honor the former Bishop of Missouri and Presiding Bishop, Arthur Lichtenberger, the Society is guided by a Board appointed by Bishop Jones. Its activities are funded largely by a grant from the Thompson Fund. A part-time coordinator, Georgia O'Brien of St. Timothy's, is paid from this Fund to act as secretary to the Society, to serve as hostess at retreats and other events, and to maintain the Society's library, housed at Thompson Center.

Since last Convention, the Lichtenberger Society has sponsored five retreats - two for men, two for women and one for clergy. Conductors for these retreats were: (men's) - the Rev. G. David Deppen and the Rt. Rev. George L. Cadigan; (women's) - the Rev. Anne Baker and the Rev. Alan Jones; (clergy) - the Rev. Mark Dyer.

In addition to these retreats, the Society co-sponsored with the Christian Education Committee a weekend with the Rev. Dr. John Westerhoff in March on "Teaching Persons to Pray," and brought in on a monthly basis from September '80 to June '81, the Rev. Roy Waywell, OHC, to serve as a spiritual director to clergy in the Diocese. The latter program has been discontinued because of expense and lack of adequate response. The Society also co-sponsored an event at Thompson Center in early November on "The Spiritual Aspects of Health and Illness" with Robert L. Keck, Columbus, Ohio.

Four Fellowships were awarded to clergy of the Diocese to attend a two-week experience in Prayer and the Directing of Prayer at the Jesuit Center for Spiritual Growth, Wernersville, Pa. - in June. The 1981 Fellows were the Rev. Stephen Bergmann, the Rev. David Deppen, the Rev. John Keller, and the Rev. Sandi Michels.

The Board of the Society has already planned retreats through the Spring of 1983, and is working on a ten month program to train persons in spiritual direction beginning in December 1982.

Respectfully submitted,

The Rev. G. David Deppen,
Chairman

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REPORT OF DIOCESAN MUSIC COMMISSION

The Music Commission has had a good year since the last Convention.

We sponsored the biennial Advent Service of Lessons and Carols on Advent Sunday. Eleven choirs, including one from the Diocese of Springfield, participated, totaling somewhat over two hundred singers. The Cathedral was full.

During Easter Week we arranged the musical parts of the Flower Festival. This has become a time for children's choirs to come to the center of stage. Every year the involvement grows. We are thinking of including a workshop on children's choirs in our year's plans, either in conjunction with the Flower Festival or at another time.

A great deal of time was invested in a Worship/Music Camp only to have it cancelled for lack of registrations. We may try again this summer in June rather than August.

In October we sponsored a workshop with the Rev. Dr. Marion Hatchett, Professor of Music and Liturgy at the University of the South. We had a good attendance of forty, including four from the Diocese of West Missouri. This workshop was conducted in cooperation with Thompson Center.

Usually our chairman attends the national meeting of Music and Liturgy Commissions. This fall's meeting in San Francisco was just too expensive, but we hope to be represented next year in Chicago.

Members of the Commission have again done some consulting with parishes, clergy, and church musicians as a service to the Diocese.

We have decided to make the office of Chairman a two-year commitment with the previous chairman serving as vice-chairman during the first of the two years and the chairman-elect serving as vice-chairman during the second, thus assuring continuity. Next year's chairman will be Connie Morrison, Music Director of Calvary Church, Columbia.

Long range plans include working with parishes in preparation for the new Hymnal. Texts are to be presented to the General Convention in 1982 with publication scheduled for 1985. The members of the Commission, Carolyn Russell of St. Timothy's Church and the Rev. Wayne Carlson of St. Luke's Church are serving as reader consultants to the National Standing Commission on Church Music.

The Rev. Wayne H. Carlson
Chairman

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Appendix 22

REPORT OF THE DIOCESAN REGISTRAR

During the past year I have continued to act, as required by Canon 14, to receive and process papers relative to the history of the Diocese and its records. The Finding Aids described in the 1979 Report are being constantly updated so that official records may be found when needed.

Acquisitions during the year included more microfilming of parochial Registers and some other records, a continuing stream of parish publications, and the records of St. John's Church, Sullivan. The new microfilms are listed below.

Requests for genealogical information comprise the bulk of requests for information. All are either referred or answered. Since the Diocesan Historical Collections include many parochial Registers we receive many requests and attempt to respond as soon as possible.

During the year we were able to rebind several old volumes of history pertaining to St. Louis and Missouri, and to bind up the last two years of THE HISTORICAL MAGAZINE. Processing of the Papers of the Pilot Diocese Projects, 1964-1969, was completed and Finding Aids prepared.

In addition to official records, the Historical Collections include about 1000 volumes of Annuals, Journals, SPIRIT OF MISSIONS, and books of history, mainly Church history. Cataloguing of these proceeds as we have time.

I acted as professional consultant to the Diocese of Oklahoma on its Archives and Records Management program. With my wife I attended the annual meeting of the Society of American Archivists in San Francisco in September, and the semi-annual meeting of the Midwest Archives Conference in St. Louis in October. I carry active roles in both these professional organizations. as a member of the Board of Directors I attended the annual meeting of the Historical Society of the Episcopal Church in Austin, Texas, in May.

The work of this Registrar is conducted in accordance with the Code of Ethics of the Society of American Archivists.

CHARLES F. REHKOPF

MICROFILMING SINCE THE 1980 CONVENTION:

St. Louis-Mount Calvary Parish	Registers, 1871-1918
St. Louis-Grace Church inc. Calvary Mission in Volume II	Registers, 1846-1973
St. Louis-Holy Cross Mission	Register, 1905-1910
St. Louis-Trinity Parish	Registers, 1855-1944 (positive only) Marriages to 1971 (positive only)
St. Louis-St. Paul (Carondelet)	Registers, 1920-1971
Ironton-St. Paul's Church	Registers, 1870-1954 Records, 1870-1871, 1897-1900
Moberly-Christ Church	Register, 1906-1912

Herculaneum-Grace Mission	Register, 1914-1930
St. Louis-St. George's Church	Registers, 1851-1928
Clayton-Church of St. Michael and All Angels	Register, 1912-1928
Clayton-Church of St. Michael and St. George	Register, 1928-1970
	Marriages, 1943-1974
Northwoods-St. Andrew's Church	Registers, 1951-1981
St. Louis and University City-Church of the Holy Communion	Register, 1869-1965
	Minute Book 1894-1914

Total holdings of Microfilm is now 24 rolls. We hope to add more during the coming year. These includes records of fifteen congregations, letters of Missouri Bishops in the Library of General Theological Seminary, a number of scrapbooks, and personal Registers of Bishop Tuttle and two other clergy; and a copy of the private Diary of Bishop Robertson.

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REPORT OF CARE AND COUNSELING, INC. AND THE EPISCOPAL CITY MISSION

Care and Counseling and The Episcopal City Mission are related organizations whose Boards of Directors meet jointly to pursue the common purpose of providing an ecumenical ministry of chaplaincy, counseling and clergy training. The Episcopal City Mission was started in the 1890's. The present Episcopal City Mission was formed in 1936 and incorporated in 1959. In 1952 it undertook the specific task of ministering to troubled youth, including the chaplaincy service to the Juvenile Courts in the City and County of St. Louis. The following are highlights for the year ending August 31, 1981:

The Chaplaincy Program to the Juvenile Court

The dream of expanding the chaplaincy program to kids in the St. Louis City and County detention systems was realized with the employment of two full-time chaplains. The Rev. Larry Olson and the Rev. Mickey Owen, both advanced residents in the Clinical Pastoral Education Program, began their ministry in September of 1980. Their arrival effectively doubled the chaplaincy program which is directed by Chaplain Supervisor James Gunn.

The Chaplaincy Committee of the Board, headed by **the Rev. Edward Salmon** has primary responsibility for the program which includes pastoral care, religious education, worship, social health and values clarification programs, alcoholism counseling, recreation and other social events for youth detained by the law. This chaplaincy service, long a responsibility of the Diocese of Missouri, serves three institutions: City Detention Center, the Missouri Hills School for Boys, and County Detention.

The Board and staff are proud of the response of the people of the Diocese who, through their increased support of this program, have helped achieve the goal of increased chaplaincy services. **The Rev. Howard Park**, Rector, St. Martin's Church in Ellisville, was the E.C.M. Fund Drive Chairman and conducted the most successful campaign in the history of E.C.M., providing the needed funds for the new positions.

Pastoral Counseling Services

About 10,000 hours of pastoral counseling to individuals, couples, and families were provided last year on an ability-to-pay basis. Care and Counseling has offices at Thompson Center and in St. Charles, North County, Webster Groves, Kirkwood, and in University City where a newly opened suite of offices will enable us to expand our services.

The Rev. Paul Vandivort, M.D., has been named Medical Director. Dr. Vandivort is a psychiatrist and priest in the Diocese.

Youth Counseling Service

Entering its third decade, YCS is a division of Care and Counseling providing pastoral counseling for adolescents and their families. The Rev. Dale Kuhn, Director of YCS, heads a staff of counselors with experience in youth counseling. Referrals come from clergy, school counselors and former clients, although a referral is not necessary.

Clinical Pastoral Education

CPE for clergy and lay people has been conducted at Care and Counseling for many years in a unique program designed for busy parish pastors. In fact, our program is the second oldest in St. Louis. In the summer, a training program is conducted in the Juvenile Court System for seminary students. The agency also conducts advanced CPE in conjunction with other St. Louis centers. Chaplain Supervisor James Gunn conducts these programs.

Training Program in Pastoral Counseling

This program continues to attract residents from around the country who study pastoral counseling in an intensive two-year program conducted in conjunction with Eden Seminary. Last year there were seven residents from five states.

Fiscal Considerations

Last year our total income was \$347,477 and the expenses were \$327,971 before special designations were allocated for the 1981-82 budget for the chaplaincy program and the Counseling Assistance Fund. Contributions amounted to \$76,946, fees for service were \$259,602, and funds from other sources were \$10,928.

The Board and staff deeply appreciate the significant support from the Diocese, its many churches, and over 700 individuals who supported our work this year.

Respectfully submitted,

William North
Executive Director

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REPORT OF THE EDUCATIONAL CENTER

1981 has been a year of change and adjustment for the Educational center. The first of September the Board of Managers accepted the resignation of the Director, the Reverend Alwin Reiners. In the absence of a full-time Director, the Board appointed an Operations Committee to maintain a functioning central office and a relationship with those persons in various parishes throughout the country who have provided leadership and support for the Center in the past.

The primary activity of the Educational Center at the present time is the dissemination of *Centerquest*, the published curriculum. To this end, a network of persons designated as Field Consultants and Field Associates has been established in the areas where persons trained in the Educational Center approach and discipline already exist.

The *Centerquest* curriculum has had an excellent review in the Religious Education Association Journal, and a most favorable evaluation in the *Guide to Curriculum Choice*, published for the Joint Educational Development group, representing a number of denominations. The curriculum has thereby had wide national exposure, and the sale of these materials has been good.

In the interim between Directors, the Board of Managers will give serious consideration to the direction of future development, with special concern for research and design. It is the intention of the Board of Managers to present the next Director with a functioning and viable institution faithful to the direction and traditions which have been our heritage from the past.

Respectfully submitted,

Jack H. Ross

President of the Board of Managers

THE REPORT OF GRACE HILL SETTLEMENT HOUSE

It was a year Grace Hill House neighbors looked on hopelessly as budget cuts nibbled away at community services. It was a year Grace Hill Board had to test its ability to render neighborhood services knowing daily cuts in program income would continue. It was a time of uncertainty for both with no one daring to predict the outcome.

While no settlement house can expect to meet all the needs of the neighbors it serves, many services our neighbors deemed important were dropped. Budget cuts at the federal, state and local level have eliminated meals, employment services, day care placements, youth employment, services to the frail, dependent elderly, health education and emergency services to families. The Board was faced with finding a solution.

Volunteering then became crucial to maintaining many programs until additional resources could be obtained to restore them. Students also played significant roles in evaluating services and programs. Grace Hill continues to attract students of social work and related fields who need practicum experience. In turn they have given the agency a refreshing approach to solving some immediate neighborhood problems.

There were achievements, however. Construction on the Murphy Blair Senior Commons, a housing development designed to provide 141 low-cost rental units to the elderly, has begun. Elderly residents will have access to a full range of health, educational and social services and can even take advantage of religious services — all without ever having to leave their neighborhood. HUD has also approved the Murphy Blair Gardens project to complement the existing town-house complex.

Patch, located in south St. Louis, has undertaken an expansion project to accommodate its growing concern to provide a continuum of neighborhood resource programs.

Norhill, which is in the Normandy area, is building its programs to neighbors who have suggested focus on youth programs, particularly tutoring in academic subjects.

Maple Heights, through its joint working with St. Augustine's Church, serves large numbers of elderly who need housing, health and social services.

Through the disappointments and triumphs, the Diocese of Missouri has continued to play a much needed role. Its support has been morally, spiritually and monetarily rewarding. The Grace Hill neighbors and staff are indeed fortunate to have this connection.

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Appendix 26

REPORT OF THE NEIGHBORHOOD HEALTH CENTER

The Neighborhood Health Center has come of age and looks better than ever on its 75th Anniversary.

The primary and preventive health care problems have a new resource — Dental Services are now available to the clients. The Open House Celebration was filled with neighborhood residents, staff and Board and with PR staff diverting the attention of reluctant children with balloons while guiding them down the corridor to Dr. John Bryant for an initial screening. The utilization of these services since its opening in September is evidence of the overdue need.

The Neighborhood Health Center will also have a new neighbor. Within the block will be the Senior Commons, a construction project that will house 141 units for the elderly and serve their educational, health and social needs. The access to the Neighborhood Health Center and social services within the community is a phenomenon. The Senior Commons joins the campus that also houses the renovated chapel whose new beauty is the result of continued Episcopal support. All three stand tall — the new and the old — as a timely memorial to the settlement house philosophy.

Cochran Gardens Health Center remains committed to health care and its agreement with the Center to provide medical and management services gives the Center the stability it needs during its continued program expansion.

Underneath the gracefully aging face of any institution are some disappointments. The System to Assure Elderly Services (STAEs), designed to keep elderly citizens independent and in their homes lost its federal funding support and 500 elderly citizens were left without comprehensive case management and social services geared to keep them independent and thus prevent their institutionalization.

Title XX In-Home Service was also cut without regard to intense need of the confined neighbor. The drop for in-home service has left many of the incapacitated with a sense of hopelessness.

Serious federal cutbacks in 1981-82 have also resulted in reduced social service counseling for the intensive need of pre-natal, abused, and mental health clients. Health Education and public health nursing visits have been reduced and are now provided primarily by volunteers. Teenage pregnancies continue to increase and intensive needs are left unfulfilled.

Skilled Home Health Services continue to be in demand. A new direction for the future is to develop the homemaker component of the Home Care continuum to provide personal care, home management, family respite, disabled, abused and neglected children and adults, and maternal/infant care. The program will incorporate the case management approach of STAEs.

Both the STAEs and Homemaker programs will need private funding support and volunteers. Nurses, physicians, social workers, clerical and volunteers

interested in working with people or records are needed to make up the shortages which will result from federal cutbacks. Church groups are encouraged to sponsor special projects.

Through age, hopefully, comes wisdom and while the 5,000 clients it serves toasts its anniversary in 1981, the Neighborhood Health Center knows that at 75, the coming of age is merely the beginning of another cycle. The continued support of the Diocese makes the future a golden one.

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Appendix 27

THE REPORT OF ST. LUKE'S HOSPITALS

In our society, the Church has a humanizing caring role. We are proud of the advanced medical care our Hospitals are equipped to provide and we consider a part of this our Chaplaincy program, a place of cooperation with the Church to provide pastoral care for our patients. We are in partnership with the area pastors.

Besides three staff chaplains, our Chaplaincy Staff has three resident chaplains, who are in the St. Louis Cluster Clinical Pastoral Education Program. In the interim period without a CPE supervisor, we have purchased this supervision from the Cluster, so we have been able to maintain a good level of pastoral care and an effective educational program.

This Chaplaincy Staff continues to offer pastoral care in all our divisions and gives special attention to persons receiving chemo-therapy in the St. Luke's East Ambulatory Care Division, in the St. Luke's West Radiation Oncology Division and in the Hospice Program. We are assisted in both Hospitals by volunteers from the Hospitals and from our Churches.

Both Hospitals are provided with Sunday worship, weekly communion and weekday prayer services in the Chapels. Communion is administered to patients in their rooms when they cannot attend the Chapel services. An annual seminar and special inservice meetings are continuing education opportunities we make available to area pastors.

As our major building projects move ahead in both Hospitals, our Chaplaincy Staff is developing the means of providing pastoral care effectively in partnership with the Churches.

Sincerely,

Paul H. Wunderlich
President and
Chief Executive Officer

REPORT OF TRUSTEES, UNIVERSITY OF THE SOUTH

The Diocese of Missouri, one of 25 owning dioceses of the University of the South, was represented by the full contingent of its Trustees at the annual meeting of the Board in April. They include the Bishop, the Rev. George Quarterman of Trinity Church, St. Charles, Thomas Darnall of St. Peter's Church, Ladue, whose term expires with this convention, and William Johnston, of St. Luke's Church, Manchester.

The most debated and significant action of the Board of Trustees was their vote to merge the Sewanee Academy with St. Andrew's School at the campus of the latter, just off the University Domain. It was successfully argued by the university administration that this would combine two schools, which have lacked students and alumni support, into one stronger school, thereby assuring the continuation of secondary education on "the mountain" and hopefully, in the long run, relieving the university of a financial burden. The College of Arts and Sciences is making immediate use of the former academy buildings.

The University awarded the Archbishop of Canterbury an honorary doctorate during the Trustees' meeting, adding an occasion for pageantry and extra excitement. The Board elected the Vice Chancellor's nominee for chaplain to the University, the Rev. William W. Millsaps of the Diocese of Dallas, former Episcopal chaplain at Southern Methodist University.

The Vice Chancellor reported that the University had in the past year once again operated with a balanced budget, retiring accumulated indebtedness on schedule. However, the Trustees were informed that in the 1981-82 academic year, for the first time in the recent history of the College, there would not be sufficient scholarship funds to meet 100 per cent of the established need of aided students. This is because of increasing costs and decreased federal funds. This and other financial needs are being addressed by a capital funds drive, the beginning stages of which are already under way.

Several students from the Diocese of Missouri are currently attending the College of Arts and Sciences. This is an institution which maintains close ties with the Episcopal Church. Its academic excellence and the quality of the student body, now approximately equal in numbers of men and women, make this an institution which the Diocese of Missouri can be proud to have as its church college.

The University of the South lost an important figure in its administration, the Very Rev. Urban T. Holmes, Dean of the School of Theology, in August. He died suddenly of the effects of a stroke while enroute home from a sabbatical leave. The Rt. Rev. Girault M. Jones, retired Bishop of Louisiana, is now Acting Dean.

George H. Quarterman, Jr.

DIOCESE

As approved
21, 1981.

Revenues

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Disbursements

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(a) Actual pledge

(b) Revised bud

Appendix 29

DIOCESE OF MISSOURI — PROGRAM FUND

As approved by the 142nd Convention of the Diocese of Missouri, November 21, 1981.

Revenues	1981 Budget	1982 Asking
Parishes and Missions	\$401,960 ^(a)	\$440,000
From Investments	73,000	84,000
From Thompson Fund	60,000	60,000
Miscellaneous	29,773 ^(b)	10,000
	<u>\$564,733</u>	<u>\$594,000</u>
Disbursements		
I. Outreach Beyond the Diocese		
Mission in Nation & World	\$113,000	\$114,000
II. Department of Program		
Camps	3,861	3,900
Christian Education	15,582	16,150
College Work:	8,000	8,000
Commission on Ministry	1,000	1,500
Communications	20,209	21,051
Companion Diocese/Nigeria	3,500	2,000
Episcopal/Presbyterian Foundation for the Aging	1,000	1,000
Hunger Special Ventures	2,250	2,500
Music Commission	900	900
Provincial Assessment/Synod	2,869	2,687
Thompson Center	7,500	8,000
Youth	2,000	2,000
	<u>\$ 68,671</u>	<u>\$ 69,688</u>
III. Department of Mission Planning and Development		
Kirksville & Macon	\$ 9,000	\$10,000
Mineral Area Regional Ministry (Bonne Terre/DeSoto/Farmington)	11,000	11,000
Missouri Delta Ecumenical Ministry	5,000	5,000
Moberly, St. Barnabas'	16,000	16,000
Sullivan & St. Clair	3,800	3,000
	<u>\$ 44,800</u>	<u>\$ 45,000</u>

^(a)Actual pledge figure from parishes and missions; Budget figure was \$428,053.

^(b)Revised budget figure.

	1981 Budget	1982 Asking
IV. Urban Policy and Mission Department		
Deputy for Urban Mission	\$ 15,444	\$ 17,206
Episcopal City Mission/Care and Counseling	1,000	1,000
Grace Hill House	1,000	1,000
Minority Deployment	3,000	1,000
Neighborhood Health Center	1,000	1,000
Episcopal Neighborhood School	19,000 ^(c)	—0—
Northside Ministry/Salary	12,820 ^(c)	27,200
Northside Ministry/Program	—0—	30,000
St. Louis - Ascension	24,228 ^(c)	—0—
St. Luke's Hospitals	1,000	1,000
St. Stephen's, St. Louis/Salary	28,694	15,944
St. Stephen's, St. Louis/Program		13,500
Southside Ministry	8,300	8,300
Trinity Community Mission	19,500	15,700
Urban Lay Ministry	—0—	3,000
	<u>\$134,986</u>	<u>\$135,850</u>
V. Department of Finance		
Archives	\$ 750 ^(d)	\$ 750
Contingency & Moving Fund	8,500	8,500
Council Expenses	6,450	6,400
Diocesan Convention		
Expenses of Convention	2,500	2,000
Journal	3,000	3,500
Convocation Expenses	1,000	250
General Convention Assessment	6,706	7,271
General Convention Deputies Expenses	5,350	5,000
Office Expenses		
Staff Compensation	54,300	60,000
Other Office Expenses	33,050	35,900
Standing Committee Expenses	3,900	3,900
	<u>\$125,506</u>	<u>\$133,471</u>
VI. Episcopal Function		
Bishop	56,640	59,950
Archdeacon	32,450	35,500
	<u>\$ 89,090</u>	<u>\$ 95,450</u>
TOTAL DISBURSEMENTS	<u><u>\$576,053</u></u>	<u><u>\$593,459</u></u>

^(c)These three items have been regrouped in 1982 and are now listed as Northside Ministry/Salary and Northside Ministry/Program.

^(d)In 1981, this item was included in Other Office Expenses.

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Appendix 29A

**DIOCESE OF MISSOURI
FIVE YEAR PLANNING PROCESS**

I. Introduction and Process

In accordance with the resolution Concerning a Five Year Strategic Plan for the Diocese of Missouri passed by the One Hundred Forty First Convention, a Five Year Planning Committee was appointed by Council and submits its report herein:

The process by which the Plan was compiled is summarized below. Each department was asked to submit a five year plan according to the following:

All long range plans should contain both dreams and reality. The following financial assumptions are to be the framework for the plan:

Assumption 1: At the end of five years, no category of expenditure will receive more than 150% of its current allocation unless it is for a major initiative.

Assumption 2: At the end of five years, each category will receive at least 50% of its current allocation.

Assumption 3: All dollar amounts are constant. Inflation should not be considered for this exercise.

Based on the following schedule the Financial Part of the Five Year Plan will have three sections.

The first section is the Core. The Core represents the minimum amount to be allocated to each category by year. The Core Plan will not be evaluated or changed by Council. The Core should, however, include broad allocations of how the money will be spent and which of goals and objectives will be covered first.

The second section is the Priorities. This represents the amount of additional money that could be allocated to the category. Items in this area should have dollar amounts, goals and objectives and be submitted in priority order.

The third section is New Initiative. New Initiatives are different from Priorities in that they should represent a new thrust for the Diocese and require a significant financial commitment.

Current Allocation = 100

YEAR	CORE	PRIORITIES
1982	80	40
1983	75	55
1984	70	65
1985	60	80
1986	50	100

DEFINITIONS

GOAL — The why statement which states the desired end condition in broad, qualitative terms. Goals give purpose to the plan.

1982
Asking
\$ 17,206
1,000
1,000
1,000
1,000
—0—
27,200
30,000
—0—
1,000
15,944
13,500
8,300
15,700
3,000
\$135,850

\$ 750
8,500
6,400

2,000
3,500
250
7,271
5,000

60,000
35,900
3,900
\$133,471

59,950
35,500
\$ 95,450
\$593,459

Northside

OBJECTIVE — Defines an end condition in specified qualitative terms. It focuses on measurable performance with a deadline.

PROGRAM — Narrative statement of how you intend to reach the objective. Describe the path to be taken as well as methods and resources to be used.

OBSERVABLE — Set of conditions that can be detected.

CATEGORY — Program Department Budgets —

i.e. Department of Program

Department of Mission Planning & Development

Department of Urban Policy & Mission

Department of Administration*

Department of Episcopal Function

*Mission — National & World — should be included by Department of Administration as separate categories.

NEW INITIATIVES — New thrusts or directions for the diocese that require a significant financial commitment.

II. Mission Statement of the Diocese of Missouri

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to Him from generation to generation, in the Church, and in Christ Jesus, for ever and ever.
Amen. (Eph. 3:20, 21)

The Mission of the Christian Church is to receive and proclaim Jesus the Christ and His kingdom to all peoples and cultures in this and in all future generations.

TO ACCOMPLISH THIS MISSION, THE GOSPEL OF NEW LIFE IN CHRIST MUST BE PRESENTED IN AT LEAST THREE WAYS:

1. It must be proclaimed in word and deed — Kerygma.
2. It must be shown in our life together — Koinonia.
3. It must be expressed in service to others — Diakonia.

THE ROLE OF OUR DIOCESE

The Diocese of Missouri, part of the large and diverse Anglican communion within the Church of Christ, is a community of congregations and ministries, united and led by our bishop, in which we are called by the Holy Spirit to be a loving fellowship supporting the faith and sharing our gifts. As sinners forgiven and called together in Christ, we seek to participate in the Christian ministry of reconciliation in our local community and throughout the world.

WE BELIEVE OUR DIOCESE HAS BEEN LED IN ITS HISTORY BY THE HOLY SPIRIT TO CERTAIN SPECIAL VALUES WHICH WE HEREBY REAFFIRM:

In Regard to our Mission, We Value Especially:

1. The development of the relationship of the people of God to our Lord through sacrament, scripture, prayer, study, fellowship and service to others.
2. The interpretation of the events of history in terms of God's revelation in Christ.

3. The expression of the love of God in mutual concern, acceptance and sharing in the fellowship of the Diocese.
4. The expression of the love of God by ministering to human suffering and seeking to bring about a more just society and world order.
5. The development of a dynamic fellowship, open to all, which encourages the exercise of a diversity of gifts and ministries and the development of a variety of theological perspectives.
6. The growth of all people in knowledge of themselves and their faith so that they may live freely, creatively, and redemptively.

In Executing our Mission, We Encourage:

1. The widest possible participation in making and implementing decisions.
2. The continuing growth of clergy and laity in faith and skills.
3. An increased level of trust and knowledge that encourages openness and diversity.
4. A disciplined and continuous review of the allocation of our resources of people, money, and property.
5. Collaboration between bishop, clergy, and laity.

III. Goals

- A. To facilitate and support congregations in proclaiming the Gospel, building community and serving others.
- B. To provide programs and support services that enable congregations to proclaim the Gospel, build community and serve others.
- C. To enable existing parishes and institutions to pursue and develop additional resources that will sustain and strengthen effective and vital areas of ministry and mission within the Diocese.
- D. To maintain and cultivate linkages with the broader church.
- E. To provide for the efficient administration of Diocesan resources.

IV. Objectives

The following objectives were submitted by the four departments:

A. Department of Program

1. Education available for all age groups in each congregation and at diocesan level.
2. Each family in the diocese receive regularly and often a communication which will represent accurately the life of the diocese, of the National Church, and of the Church overseas.
3. A camping program for all ages.
4. A camping program which is a center of Diocesan life for both clergy and laity.
5. Each clergy person in the Diocese do at least one week of residential, continuing education every year.
6. Quarterly diocesan youth programs where each convocation is represented.

7. Two college workers on each major campus in the Diocese.
8. A full time ordained ministry for the college complex at Columbia.
9. Participation in all Provincial Task Forces.
10. An involvement by Diocesan structure and congregations with the Church overseas.
11. Training in proclamation, community building and service at Congregational and/or Diocesan level.

B. Mission Planning Department

1. Increase communicants in congregations by an average of 5% a year over the next five years.
2. Increase giving by congregations by a minimum of 10% per year over the next five years.
3. Establish and support at least two new congregations in the next five years.
4. Active participation in religious education for all ages within congregations and diocese.
5. All congregations encourage the use of their facilities by community groups.
6. All congregations have regular gatherings outside the worship services for all members.
7. All congregations meet Fair Share.
8. All congregations set aside at least 10% of their budgets for outreach and service in the community.
9. All present fields become self-supporting by the end of five years.
10. To establish a fund by which congregations in sudden transition can be helped by challenging them with matching funds on a short term basis.

C. Urban Policy and Mission Department

1. Maintain the Episcopal presence at all the current stations and expand into areas and ministries that are not now covered.
2. The second objective is to maintain existing community programs and establish new ones. It is not expected that the new programs will require major funding.
3. The third objective is to continue Diocesan involvement in the social policy issues of our times such as desegregation and the federal and state budget realignments and cutbacks.
4. The fourth objective is to maintain the position of the Urban Deputy on the Diocesan Staff.

D. Department of Finance

1. To organize and train the four departmental staff persons and the secretarial and fiscal staff by July, 1982 to
 - Meet requirements of congregations
 - respond to requests of Council, four Departments, Convocations Convention, Standing Committee and additional organizations

2. To relieve the Bishop and Archdeacon of the Deputy for Finance functions and to relieve the Office Manager of detailed fiscal responsibilities and to employ a Business Manager and a part time Deputy for Finance by July, 1982.
3. To develop by April, 1982 with each department, a resource and service directory to facilitate communication and use by individuals and congregations.
4. To devise and implement by April, 1983 with Planning Committee a long range strategic plan for income of the Diocese in coordination with Finance Department.
5. To evaluate and define the planning responsibility of Council and explore alternate means of funding the staffing of this process in 1983 if it is to be continued.

E. Joint Program Department and Urban Policy and Mission Department

1. To review with the Program Department and the Urban Policy and Mission Department the possibility of establishing a new department which would be responsible for social concerns and social justice issues.

V. Program

The following programatic information has been submitted by the four departments:

A. Department of Program

1. Staff support which would be either part-time full-time and/or sharing the gifts of members of the Diocese.
2. Development of programs by committee and agencies to achieve these goals.
3. Support of and participation in education and training events outside the Diocese.

B. Mission Planning Department

This program to increase the spirit of self-determination will be aided by developing and providing support in the areas of Church Growth, Stewardship and Christian Education.

The support and training will come from increased Diocesan professional staff, ordained persons in residence and/or increased sharing of gifts within the Diocese.

C. Urban Policy and Mission Department

1. The program involves increased support, both with money and people for the parishes of the city in order to continue the building of congregations.
2. Each parish will be encouraged and supported in the development of outreach programs.
3. The Diocese will also maintain its witness and involvement in social issues through staff, clergy and lay people.

D. Department of Finance

The responsibilities of this Department are to provide the basic secretarial, fiscal and administrative services for the Diocese.

VI. New Initiatives

The following New Initiatives were submitted by the four departments:

A. Department of Program

1. Camps — an extra section and support of St. Stephen's in the Hills.
2. Christian Education — full-time coordinator and increased enrichment in the program.
3. College — add workers at other colleges.
4. Commission on Ministry — increased funding for continuing education of lay and clergy.
5. Communications — acquisition and use of electronic media equipment.
6. Hunger Task Force — money for this group to dispense as it sees fit.
7. Music — part-time Diocesan Music Coordinator.
8. Nigeria — support of liason person with Nigeria and/or liturgist to help Province to write prayerbook to succeed present 1662.
9. Thompson House — as much support as possible.
10. Youth — develop mailing list and training program.

B. Mission Planning Department

1. Overland: We recommend to this congregation, which is in transition, a challenge grant of \$5,000. This congregation has been through a successful two-year interim. It has addressed its building problem, has faithful vestry leadership, and this grant on a matching basis should make possible the calling of a full-time priest-in-charge.
2. Wentzville: This new initiative is to support a full-time minister to establish a viable congregation. St. Charles is the fastest growing county in the St. Louis area and we have only one congregation.
3. Establish a new church. A location is yet unknown. This congregation would begin with a full-time minister in 1984.
4. Challenge Fund: We anticipate that every year there will be a church in transition that can be helped by challenging them with matching funds on a short term basis. We would see this sum available also for urban work. (Included in Priority Plan for funding purposes).

C. Urban Planning and Mission Department

The following items were included in the Priority Plan for funding purposes:

1. St. Thomas Mission for the Deaf will be picked for partial support in 1985. At this time they will be nearing the end of their outside funding.
2. Urban Lay Ministry Institute — There is a need to develop and to train lay ministers to work in urban churches to meet the particular demands of urban mission. A lay institute could provide training in community organization, work with issues of poverty, housing, health care to the elderly, et cetera. It could also deal with styles of evangelism that are needed in urban settings. This effort could be ecumenical and established in an urban parish. The cost would be for a coordinator and office expense.

3. Urban Seed Grant — Urban parishes often can conceive of programs but do not have the money to encourage development or to generate additional funds. There are community programs that could also benefit from one time seed grant monies. This fund will serve this function.
4. Urban Restoration Fund — Many of the churches in the metropolitan area are the oldest in the Diocese. They are also the ones which have the fewest resources to take care of new roofs, loose windows and mortar, new plumbing, et cetera. The restoration fund will enable these churches to spend energy and resources developing program, rather than spending money and energy just to keep the building in partial shape. The restoration fund will be based on challenge and direct grants.

D. Department of Finance

1. The Diocese in 1983 needs to phase in adequate monies to support functions of a Development Officer. This work would survey plans for encouraging
 - basic stewardship education (conversion!)
 - responsible Fair Share giving
 - persons in designating bequests
 - capital funds drive for new organizations and new programs
2. A thorough assessment of new technologies; word processing, computer services for cost effective utilization and report by June, 1982 if feasible for inclusion in 1983 budget process.

Appendix 30

DIOCESE OF MISSOURI - Revenues from Parishes and Missions -
December 31, 1981

	1981 <u>Fair Share</u>	1981 <u>Pledge</u>	<u>Payment</u>	% <u>Pledge</u>
1. Bonne Terre-St. Peter	58	58	58	100
2. Cape Girardeau-Christ	2,170	1,800	1,804	100
3. Caruthersville-St. John	796	796	796	100
4. Clarksville-Grace	725	725	725	100
5. Columbia-Calvary	26,671	26,671	26,671	100
6. DeSoto-Trinity	642	648	642	99
7. Fulton-St. Alban		200	200	100
8. Hannibal-Trinity	2,040	2,000	2,000	100
9. Ironton-St. Paul	776	776	776	100
10. Jefferson City-Grace	17,100	17,100	17,100	100
11. Kennett-St. Luke	47	47	47	100
12. Kirksville-Trinity	849	680	425	63
13. Louisiana-Calvary	1,410	1,410	1,410	100
14. Macon-St. James	297			
15. Mexico-St. Matthew	1,697	1,600	1,600	100
16. Moberly-St. Barnabas	537	537	537	100
17. Monroe City-St. Jude	122	122	122	100
18. Palmyra-St. Paul	758	758	542	71
19. Poplar Bluff-Holy Cross	1,751	1,751	1,751	100
20. Portland-St. Mark	53			
21. Prairieville-St. John	75	75	79	105
22. Rolla-Christ	9,425	8,000	9,425	118
23. St. Charles-Trinity	5,150	5,150	5,150	100
24. St. Clair-St. James	498	500	500	100
25. St. James-Trinity	853	853	853	100
26. Sikeston-St. Paul	2,159	2,159	2,159	100
27. Sullivan-St. John	484	500	500	100
28. St. Louis-All Saints	7,188	7,100	0	0
29. St. Louis-Ascension	348	348	348	100
30. St. Louis-C.C.Cathedral	25,863	25,863	25,863	100
31. St. Louis-Prince of Peace	324	324	324	100
32. St. Louis-St. Augustine	397	397	397	100
33. St. Louis-St. John		500	1,000	200
34. St. Louis-St. Mark	6,200	6,700	6,700	100
35. St. Louis-St. Paul	2,908	2,910	3,049	105
36. St. Louis-St. Stephen	466	466	466	100
37. St. Louis-St. Thomas	323	323	323	100
38. St. Louis-Trinity	17,275	17,275	17,275	100
39. St. Michael & St. George	63,795	54,250	54,250	100
40. Crestwood-Advent	4,532	3,000	2,800	93
41. Creve Coeur-St. Timothy	24,191	24,191	24,191	100
42. Ellisville-St. Martin	6,844	6,844	6,844	100
43. Ferguson-St. Stephen	8,000	8,000	8,004	100
44. Florissant, St. Barnabas	2,108	2,108	2,108	100
45. Kirkwood-Epiphany	8,125	8,125	8,125	100
46. Kirkwood-Grace	26,156	23,000	23,000	100
47. Ladue-St. Peter	66,640	63,000	63,000	100
48. Northwoods-St. Andrew	1,786	1,786	1,786	100
49. Overland-St. Paul	1,250	1,250	1,300	104
50. U. City-Holy Communion	31,754	31,754	31,754	100
51. Warson Woods-St. Matthew	8,536	8,536	8,544	100
52. Webster Groves-Emmanuel	37,795	19,000	19,000	100
53. St. Louis Co.-Good Shepherd	7,526	7,000	7,000	100
54. St. Louis Co.-St. Luke	2,086	2,086	2,086	100
55. O'Fallon-Grace United		125	125	100
56. Farmington-All Saints	118	50	50	100
57. Transfiguration-Wentzville		433	433	100
TOTAL RECEIPTS	439,677	401,660	396,017	98

Appendix 31

FORMULA FOR FAIR SHARE

(Refer to Fair Share Report dated 12/5/78 for detail)

A. CONGREGATIONS WITH AT LEAST ONE FULL TIME CLERGY PERSON

Net Income = Gross Income - (\$25,000 for the first full time clergy person + \$20,000 for each additional full time clergy person + debt service). Christ Church Cathedral is given an additional \$60,000 deduction.

1. For congregations whose Net Income is 0 or a negative figure, the Fair Share is \$1,250.
2. For congregations whose Net Income is between 0 and \$10,000, the Fair share formula is \$1,250 + (Net Income) 10%.
3. For congregations whose Net Income is over \$10,000, the Fair Share formula is \$1,250 + 10% of first \$10,000 Net Income + 35% of all income over \$10,000.

B. FOR CONGREGATIONS WITH LESS THAN ONE FULL TIME CLERGY PERSON

Since by definition these congregations do not have a full time clergy person:

Net Income = Gross Income - Debt Service

Fair Share = 10% of Net Income

C. FOR YOKED CONGREGATIONS

The Fair Share is figured on the total Net Income of the various congregations, rather than in terms of the individual congregations.

Net Income = Gross Income - Debt Service

Total Fair Share for the Yoking = 5% of the first \$25,000 of the total Net Income + 10% of total Net Income over \$25,000. The total Fair Share is then pro-rated to the individual congregations in proportion to their individual Net Incomes.

<u>1982 FAIR SHARE</u>	**1982** FAIR SHARE	1980 GROSS INCOME*	1980 DEBT SERVICE	CLERGY DEDUCTION	1980 NET INCOME	1981 FAIR SHARE	1981 PLEDGE	PLEDGE AS % OF FAIR SHARE 1981	INCREASE (DECREASE) OVER 1981 F.S.
<u>CATHEDRAL</u>									
CHRIST CHURCH CATHEDRAL	\$ 26,510	\$124,312	\$ -0-	\$45,000	\$ 79,312	\$ 25,863#	\$ 25,863	100	\$ 647
<u>TWO FULL-TIME PRIESTS</u>									
Columbia, Calvary Clayton, St. Michael and St. George	30,846	138,165	1,461	45K	91,704	26,671	26,671	100	4,175
Creve Coeur, St. Timothy	81,760	305,471	3,300	65K	237,171	63,795	54,250	85	17,965
Ellisville, St. Martin	25,622	144,002	22,224	45K	76,778	24,191	24,191	100	1,431
Kirkwood, Grace	13,670	98,442	10,812	45K	42,630	6,844	6,844	100	6,826
Ladue, St. Peter	34,307	131,202	4,612	25K	101,590	26,156	23,000	88	11,307
University City, Holy Communion	69,454	247,011	-0-	45K	202,011	66,640	63,000	95	2,814
Webster Groves, Emmanuel	36,956	154,161	-0-	45K	109,161	31,754	31,754	100	5,202
	49,347	203,996	14,434	45K	144,562	37,795	19,000	50	11,552
<u>ONE FULL-TIME PRIEST</u>									
Cape Girardeau, Christ	3,038	39,171	1,920	25K	12,251	2,170	1,800	83	868
Hannibal, Trinity	1,490	37,717	10,319	25K	2,398	2,040	2,000	98	(550)
Jefferson City, Grace	17,396	78,273	-0-	25K	53,273	17,100	17,100	100	296
Mexico, St. Matthew	1,561	28,110	-0-	25K	3,110	1,697	1,600	94	(39)
Moberly, St. Barnabas	1,250	19,154	1,096	25K	(6,942)	537	537	100	713
Poplar Bluff, Holy Cross	1,796	33,805	3,343	25K	5,462	1,751	1,751	100	45
Rolla, Christ	7,780	60,300	9,500	25K	25,800	9,425	8,000	85	(1,645)
St. Charles, Trinity	8,398	56,374	3,808	25K	27,566	5,150	5,150	100	3,248
Sikeston, St. Paul	2,215	52,467	17,817	25K	9,650	2,159	2,159	100	56
St. Louis, All Saints	13,277	78,404	11,899	25K	41,505	7,188	7,100	99	6,089
St. Louis, St. John	4,704	42,011	-0-	25K	17,011	NYA	1,000		

*-Gross Income 1980 - Figures from 1980 Parochial Report - Lines 51, 52, 53, 55 and 56

#-1981 Fair Share adjusted after appeal

NYA-Not Yet Available

<u>1982 FAIR SHARE</u>	**1982** FAIR SHARE	1980 GROSS INCOME*	1980 DEBT SERVICE	CLERGY DEDUCTION	1980 NET INCOME	1981 FAIR SHARE	1981 PLEDGE	PLEDGE AS % OF FAIR SHARE 1981	INCREASE (DECREASE) OVER 1981 F.S.
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<u>1982 FAIR SHARE</u>	**1982** FAIR SHARE	1980 GROSS INCOME*	1980 DEBT SERVICE	CLERGY DEDUCTION	1980 NET INCOME	1981 FAIR SHARE	1981 PLEDGE	PLEDGE AS % OF FAIR SHARE 1981	INCREASE (DECREASE) OVER 1981 F.S.
<u>ONE FULL-TIME PRIEST (cont.)</u>									
St. Louis, St. Mark	\$ 12,481	\$ 64,232	\$ -0-	25K	\$ 39,232	\$ 6,200#	\$ 6,700	108	\$ 6,281
St. Louis, Trinity	22,148	92,857	1,007	25K	66,850	17,275	17,275	100	4,873
Crestwood, Advent	5,916	45,475	-0-	25K	20,475	4,532	3,000	66	1,384
Ferguson, St. Stephen	13,192	68,240	1,997	25K	41,243	8,000#	8,000	100	5,192
Florissant, St. Barnabas	2,143	42,112	8,183	25K	8,929	2,108	2,108	100	35
Kirkwood, Epiphany	15,148	82,818	10,968	25K	46,850	8,125	8,125	100	7,023
Northwoods, St. Andrew	1,661	29,110	-0-	25K	4,110	1,786	1,786	100	(125)
Overland, St. Paul	1,250	27,092	4,108	25K	(2,016)	1,250	1,250	100	-0-
Warson Woods, St. Matthew	12,738	76,966	12,000	25K	39,966	8,536	8,536	100	4,202
St. Louis County, Good Shepherd	10,608	67,387	8,507	25K	33,880	7,526	7,000	93	3,082
St. Louis County, St. Luke	2,700	51,485	11,990	25K	14,495	2,086	2,086	100	614
St. Louis, St. Thomas	1,250	10,744	-0-	25K	(14,256)	323	323	100	927
<u>LESS THAN ONE FULL-TIME PRIEST</u>									
Caruthersville, St. John	1,563	15,632	-0-	-0-	15,632	796	796	100	767
Fulton, St. Alban	581	8,829	3,021	-0-	5,808		200		
Ironton, St. Paul	1,657	16,573	-0-	-0-	16,573	776	776	100	881
Kennett, St. Luke	116	1,161	-0-	-0-	1,161	47	NYA	NYA	69
Portland, St. Mark		NYA				53	NYA	NYA	
St. James, Trinity	2,006	21,255	1,196	-0-	20,059	853	853	100	1,153
St. Louis, Ascension	1,090	10,898	-0-	-0-	10,898	348	348	100	742
St. Louis Prince of Peace	578	5,779	-0-	-0-	5,779	324	324	100	254
St. Louis, St. Stephen	2,076	20,764	-0-	-0-	20,764	466	466	100	1,610

#-1981 Fair Share adjusted after appeal

NYA-Not Yet Available

*-Gross Income 1980 - Figures from 1980 Parochial Report - Lines 51, 52, 53, 55 and 56

<u>1982 FAIR SHARE</u>	**1982** FAIR SHARE	1980 GROSS INCOME*	1980 DEBT SERVICE	CLERGY DEDUCTION	1980 NET INCOME	1981 FAIR SHARE	1981 PLEDGE	PLEDGE AS % OF FAIR SHARE 1981	INCREASE (DECREASE) OVER 1981 F.S.
<u>YOKED CONGREGATIONS</u>									
Bonne Terre, St. Peter	\$ 75	\$ 1,500	\$ -0-	-0-	\$ 1,500	\$ 58	\$ 58	100	\$ 17
DeSoto, Trinity	634	12,686	-0-	-0-	12,686	642	648	101	(8)
Farmington, All Saints	284	5,670	-0-	-0-	5,670	118	NYA	NYA	166
	<u>993</u>	<u>19,856</u>			<u>19,856</u>	<u>818</u>			
Clarksville, Grace	795	10,848	-0-	-0-	10,848	725	725	100	70
Louisiana, Calvary	1,418	21,809	2,455	-0-	19,354	1,410	1,410	100	8
Monroe City, St. Jude	445	6,074	-0-	-0-	6,074	122	122	100	323
Palmyra, St. Paul	638	8,700	-0-	-0-	8,700	758	758	100	(120)
Prairieville, St. John	132	1,801	-0-	-0-	1,801	75	75	100	57
	<u>3,428</u>	<u>49,232</u>			<u>46,777</u>	<u>3,790</u>			
St. Clair, St. James	624	12,468	-0-	-0-	12,468	498	500	100	126
Sullivan, St. John	369	7,386	-0-	-0-	7,386	484	500	103	(115)
	<u>993</u>	<u>19,854</u>			<u>19,854</u>	<u>982</u>			
Kirksville, Trinity	887	18,333	590	-0-	17,743	849	680	80	38
Macon, St. James	225	4,500	-0-	-0-	4,500	297	-0-		(72)
	<u>1,112</u>	<u>22,833</u>			<u>22,243</u>	<u>1,146</u>			
St. Louis, St. Augustine	680	9,774	-0-	-0-	9,774	397	397	100	283
St. Louis, St. Paul	2,175	31,278	-0-	-0-	31,278	2,908	2,910	100	(733)
	<u>2,855</u>	<u>41,052</u>			<u>41,052</u>	<u>3,305</u>			
GRAND TOTALS	\$551,660	\$2,984,784	\$182,567	\$980,000	\$1,822,217	\$439,677##	\$402,405		

NYA-Not Yet Available

##-1981 Fair Share as calculated and before appeal was \$490,191

*-Gross Income 1980 - Figures from 1980 Parochial Report - Lines 51, 52, 53, 55 and 56

Appendix 32

DIOCESE OF MISSOURI - PROGRAM FUND
 Statement of Revenues and Expenses
 Year ended 12/31/81

<u>REVENUES</u>	<u>Annual Budget</u>	<u>Actual</u>
Parishes and Missions	402,160	395,115
From Investments (Sch. A)	73,000	101,319
From Thompson	60,000	60,000
Miscellaneous	29,773	26,559
	<u>564,933</u>	<u>583,393</u>
 <u>EXPENSES</u>		
<u>I. Program Department</u>		
Camps	3,861	3,591
Christian Education	15,582	16,090
College Work	8,000	6,000
Commission on Ministry	1,000	1,104
Communications	20,209	19,572
Companion Diocese/Nigeria	3,500	2,084
E-P Foundation/Aged	1,000	1,000
Hunger Special Venture	2,250	2,250
Music Commission	900	821
Provincial Assessment	1,286	1,286
Prov. Synod Delegate Exp.	1,583	963
Thompson Center	7,500	7,500
Youth	2,000	1,704
	<u>68,671</u>	<u>63,965</u>
 <u>II. Mission Planning and Development</u>		
Kirkville & Macon	9,000	9,000
Mineral Area Regional Ministry	11,000	5,780
Missouri Delta Ecumenical Min.	5,000	5,004
Moberly-St. Barnabas	16,000	16,000
Sullivan & St. Clair	3,800	3,804
	<u>44,800</u>	<u>39,588</u>
 <u>III. Urban Policy and Mission Dept.</u>		
Urban Mission Deputy	15,444	15,394
Northside Ministry	12,820	8,184
Southside Ministry	8,300	7,030
St. Louis-Ascension	24,228	16,575
St. Louis-St. Stephen	28,694	28,642
St.L. Trinity Com. Msn.	19,500	19,500
ECM/Care & Counseling	1,000	1,000
Episcopal Neighborhood School	19,000	18,996
Grace Hill House	1,000	1,000
Minority Deployment	3,000	2,750
Neighborhood Health Center	1,000	1,000
St. Luke's Hospital	1,000	1,000
	<u>134,986</u>	<u>121,073</u>
 <u>IV. Finance Department</u>		
Contingency & Maintenance	8,500	11,717
Council Expenses	6,450	4,936
Diocesan Convention		
Convention Expenses	2,500	2,483
Journal	3,000	3,378
Convocation Expenses	1,000	278
General Convention Assessment	6,706	6,707
General Convention Dupty Exp.	5,350	5,350
Office Expenses	33,800	36,264
Staff Compensation	54,300	53,977
Standing Committee	3,900	3,723
	<u>125,506</u>	<u>128,813</u>

GRAND TOTALS \$551,660 \$2,984,784 \$182,567 \$980,000 \$1,822,217 \$439,677# \$402,405

N/A - Not Yet Available
 1981-1982 Values... calculated and before appeal was \$490,191

V. <u>Mission/Nation & World</u>	113,000	113,000
VI. <u>Episcopal Function</u>		
Bishop (Sch. B)	56,640	56,878
Archdeacon (Sch. C)	32,450	31,988
	<u>89,090</u>	<u>88,866</u>
TOTAL EXPENSES	576,053	555,305
FUND BALANCE		28,088

Diocese of Missouri - Program Fund
Schedules of Statements of Revenues and Expenses
Year ended 12/31/81

<u>Schedule A - Receipts from</u>	<u>Annual Budget</u>	<u>Actual</u>
<u>Investments</u>		
Diocesan Investment Trust:		
Permanent Fund - Episcopate	7,580	9,265
Bedal Memorial	2,840	3,547
DM & CE Fund	246	390
Ellen Harris	5,950	7,344
Unrestricted Fund Group	3,560	6,193
St. Stephen Clergy Housing	4,322	2,472
Unrestricted Fund Group	7,500	7,634
Walker Trusts	39,372	61,925
Shank Memorial	1,530	2,491
Interest on Temp. Funds	100	58
	<u>73,000</u>	<u>101,319</u>

<u>Schedule B - Bishop</u>		
Salary	30,343	30,343
Housing Allowance	10,080	10,080
Pension Fund	7,277	7,276
Insurance-Medical/Life	1,890	2,010
Travel & Auto	6,000	6,102
Continuing Education	1,050	1,068
	<u>56,640</u>	<u>56,878</u>

<u>Schedule C - Archdeacon</u>		
Salary	17,600	17,600
Housing Allowance	6,000	6,000
Pension Fund	4,248	4,248
Insurance-Medical/Life	760	831
Auto Allowance	2,842	2,842
Continuing Education	1,000	467
	<u>32,450</u>	<u>31,988</u>

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FUND B

Appendix 33

THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1981

RECEIPTS	Annual	Year to Date		December	
	Budget	Budget	Actual	Budget	Actual
Investments	181,500	181,500	181,500	15,125	15,125
Interest on Savings	500	500	2,130	125	1,863
Prior Year Fund Balance	20,182	20,182	18,807		
Miscellaneous Receipts			100		100
	<u>202,182</u>	<u>202,182</u>	<u>202,537</u>	<u>15,250</u>	<u>17,088</u>
<u>DISBURSEMENTS</u>					
<u>Churches and Missions Beyond</u>					
<u>The Diocese:</u>					
St. Augustine's, Voorhees, & St. Paul's Colleges	1,500	1,500	1,500		
University of the South	1,500	1,500	1,500		
Committee on Pastoral Dev.	800	800	800		
	<u>3,800</u>	<u>3,800</u>	<u>3,800</u>		
<u>Hunger Program</u>					
Coordinator	6,900	6,900	6,876	575	1,444
Conferences/Workshops	1,600	1,600	1,748	133	702
Administrative Expenses	2,000	2,000	2,107	167	662
Special Ventures	5,000	5,000	5,000	417	4,000
National Food Policy	3,500	3,500	3,500	292	
	<u>19,000</u>	<u>19,000</u>	<u>19,231</u>	<u>1,584</u>	<u>6,809</u>
<u>Support of Diocesan Program</u>					
Program Budget	60,000	60,000	60,000	5,000	5,000
Thompson Center	32,500	32,500	32,500	2,708	2,708
	<u>92,500</u>	<u>92,500</u>	<u>92,500</u>	<u>7,708</u>	<u>7,708</u>
<u>Recruitment and Support of</u>					
<u>Ordained Ministry</u>					
Commission on Ministry					
Administration	1,000	1,000	180	83	
Bacam Conferences	1,000	1,000	528		
Ordinations & Installs.	600	600	266	50	
Clergy Conferences	3,500	3,500	2,812	292	
	<u>6,100</u>	<u>6,100</u>	<u>3,785</u>	<u>425</u>	
<u>Special and New Ventures</u>					
Lichtenberger Society	9,500	9,500	12,006	792	435
Planning for Mission	2,000	2,000	212	167	23
Management/Leadership Training	5,000	5,000	788	417	
Nigerian Theol. Ed.	4,000	4,000	2,750	333	2,750
Stewardship	1,192	1,192	1,085	99	
Companion Relationship	2,500	2,500		208	
Other New Ventures	15,900	15,900	16,915	1,325	104
Contingencies & Emergencies	12,500	12,500	11,718	1,042	4,192
	<u>52,592</u>	<u>52,592</u>	<u>45,474</u>	<u>4,383</u>	<u>7,503</u>
<u>Office of the Bishop</u>					
Consultant	1,200	1,200	1,200	100	1,200
Secretarial Assistance	5,000	5,000	5,000	417	5,000
Printed Materials	2,500	2,500	1,873	208	23
Furniture & Equipment	8,490	8,490	8,088	201	1,292
	<u>17,190</u>	<u>17,190</u>	<u>16,161</u>	<u>926</u>	<u>7,515</u>
<u>Discretionary Funds</u>					
Bishop	5,000	5,000	5,000	417	417
Bishop - Gifts/Entertainment	4,500	4,500	4,287	375	873
Deputy for Program	1,000	1,000	1,103	83	84
Deputy for Urban Mission	500	500	503	42	
	<u>11,000</u>	<u>11,000</u>	<u>10,893</u>	<u>917</u>	<u>1,374</u>
TOTAL DISBURSEMENTS	202,182	202,182	191,845	15,944	30,909
FUND BALANCE			10,692		

Appendix 35

1982 PAROCHIAL CLERGY SALARIES (and Auto Allowance)
Source: 1981 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
Bonne Terre, St. Peter					MARM - See DeSoto
*Cape Girardeau, Christ	15,000	4,000	1,000	2,000	
*Caruthersville, St. John	12,909	#		1,893	
Clarksville, Grace					Yoked with Louisiana N/A
*Columbia, Calvary (Rector)	20,374	6,791	incl.	2,800	1981 figures
(Assoc. Rector)	14,415	4,805	incl.	2,400	1981 figures
DeSoto, Trinity	10,680				MARM
Fulton, St. Alban		2,600		520	
*Hannibal, Trinity	15,445	#	#	1,800	1981 figures
Ironton, St. Paul	7,908			75	Part Time
*Jefferson City, Grace	21,600	7,200	incl.	1,200	
Kennett, St. Luke	1,451			213	Yoked with Caruthersville
Kirkville, Trinity	15,000	#	#	2,000	
Louisiana, Calvary					N/A
Macon, St. James					See Kirkville
*Mexico St. Matthew	15,500	#	1,760	1,500	
*Moberly, St. Barnabas	15,000	5,000	incl.	1,200	
Monroe City, St. Jude					See Palmyra
Palmyra, St. Paul					Yoked with Monroe City N/A
*Poplar Bluff, Holy Cross	15,000	2,400	1,600	1,200	
Portland, St. Mark	30				Per Service
Praireville, St. John					Yoked with Louisiana N/A
*Rolla, Christ	20,000	#	#	4,000	
*St. Charles, Trinity	18,300	6,039	incl.	2,080	
St. Clair, St. James	15,000	#	400	1,200	
St. James, Trinity	5,400	#	#	690	Part Time
*Sikeston, St. Paul	18,500	#	#	2,100	
Sullivan, St. John					Yoked with St. Clair
*St. Louis, All Saints	14,428	#	#	1,230	1981 figures
*St. Louis, Ascension	15,000	5,000	incl.	1,200	
*St. Louis -					
Christ Church Cathedral					
(Dean)	21,635	10,785	2,750	3,600	1981 figures
(Canon)	14,428	4,761	264	3,600	1981 figures
St. Louis, Prince of Peace	2,600				Part Time
St. Louis, St. Augustine					Yoked with St. Paul, St. L.
*St. Louis, St. John	15,600	4,371	1,800		1981 figures
*St. Louis, St. Mark	16,800	#	#		
St. Louis, St. Paul's	15,000	5,000	incl.	1,200	
St. Louis, St. Stephen	8,475	2,825	incl.	1,325	Half Time
*St. Louis, St. Thomas	15,456	5,100	incl.	2,500	
*St. Louis, Trinity	18,750	6,000		3,000	
Farmington, All Saints	3,600			175	MARM - See DeSoto

* - denotes full time position
- provided
N/A - not available

F. ALLOCATED RESOURCES
 Chancellor 1,139
 Clergy House Reserve 941
 Gen. Convention Dep. 4,000
 Total 5,350
 1,139 941 4,000 5,350
 9,350 10,489

Appendix 35 (continued)

1982 PAROCHIAL CLERGY SALARIES (and Auto Allowance)

Source: 1981 Parochial Report

<u>CHURCH</u>	<u>CASH</u>	<u>HOUSING</u>	<u>UTILITIES</u>	<u>AUTO</u>	<u>SPECIAL NOTES</u>
*Clayton, Church of St. Michael & St. George					
(Rector)	20,000	#	#		
(Assistant)	19,000	#	#		
(Assistant)	18,100	8,600	2,400	100	
(Assistant)	19,000	#	#		
*Crestwood, Advent	14,200	7,300	incl.	1,200	1981 figures
*Creve Coeur, St. Timothy					
(Rector)	28,300	8,000	2,000	3,500	
(Assistant)	17,000	6,000	1,100	2,900	
*Ellisville, St. Martin					
(Rector)	16,850	8,650	incl.	1,980	
(Assistant)	15,000	5,000	incl.	1,800	
*Ferguson, St. Stephen	18,460	1,978	1,794	2,700	
*Florissant, St. Barnabas	15,000	4,000	1,000	1,500	
*Kirkwood, Epiphany	13,911	7,700	1,700	1,500	
*Kirkwood, Grace	18,100	10,000	incl.	2,000	
Ladue, St. Peter					
(Locum Tenens)	20,400			864	
* (Interim Assistant)	24,900			1,200	
*Northwoods, St. Andrew	15,600	6,000	incl.	1,800	
Overland, St. Paul	8,000	2,750		1,000	Part Time
*University City, Church of the Holy Communion					
(Rector)	24,000	#	#	2,000	
(Curate)	15,000	5,000	incl.	2,000	
*Warson Woods, St. Matthew	17,208	8,800	incl.	2,484	
*Webster Groves, Emmanuel					
(Rector)	27,800	#	#	3,000	
(Assistant)	16,500	5,250	incl.	2,400	
*St. Louis County, Church of the Good Shepherd					
	18,800	11,200	incl.	3,600	
*St. Louis County, St. Luke	15,600	5,400	incl.	1,800	

*denotes full time position

- provided

N/A - not available

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS			CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN	ADULTS	RECEIVED	CHILDREN	ADULTS				CHURCH SCHOOL	DAY SCHOOL
1 Bonne Terre, St Peter	9	14	12	10	0	27	2	1	26	2 0	0	0	0	0	0	11	0	0		
2 Cape Girardeau, Christ	91	215	117	124	10	98	5	11	7	7 0	0	1	0	0	2	71	50	0		
3 Caruthersville, St John	19	34	25	27	0	25	1	7	81	1 0	0	0	0	0	1	29	0	0		
4 Clarksville, Grace	20	25	27	24	0	51	3	0	79	0 0	0	0	0	1	1	16	6	0		
5 Columbia, Calvary	364	948	604	623	27	134	105	50	24	8 1	14	6	0	17	3	437	191	0		
6 DeSoto, Trinity	57	124	74	59	43	37	11	39	19	0 0	1	1	1	0	3	28	0	0		
7 Fulton, St. Alban	42	126	63	72	3	102	17	10	13	5 1	2	0	0	1	1	64	45	0		
8 Hannibal, Trinity	192	385	228	254	32	132	50	12	45	2 0	6	11	2	5	3	130	153	50		
9 Ironton, St. Paul	36	53	48	51	0	27	2	0	0	1 0	1	2	0	1	0	27	0	0		
10 Jefferson City, Grace	80	463	346	358	0	100	54	31	6	13 2	10	4	0	4	7	181	153	31		
11 Kennett, St. Luke	8	20	17	16	0	13	0	0	49	0 0	0	0	0	0	0	13	0	0		
12 Kirksville, Trinity	44	99	64	72	0	43	7	0	23	5 1	0	2	0	0	3	51	18	0		
13 Louisiana, Calvary	41	80	63	69	5	76	4	0	28	3 1	0	0	0	3	2	32	28	0		
14 Macon, St. James	12	21	20	18	2	13	1	0	31	0 0	3	0	0	0	2	13	0	0		
15 Mexico, St. Matthew	49	125	94	88	0	76	17	18	98	4 0	0	0	0	3	2	67	71	0		

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS				CONFIRMATIONS			AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	CHURCH SCHOOL		DAY SCHOOL	
* 16 Moberly, St. Barnabas	29	71	47	57	0	42	5	12	10	1 2	6	3	0	0	1	36	15	0	
17 Monroe City, St. Jude	13	22	15	15	0	42	5	2	8	1 0	0	0	0	0	2	46	16	0	
18 Palmyra, St. Paul	28	57	44	43	0	61	3	6	87	2 0	2	0	0	1	3	52	4	0	
19 Poplar Bluff, Holy Cross	55	128	105	96	0	60	5	12	113	2 1	4	0	0	3	4	67	12	0	
20 Portland, St. Mark	12	32	23	23	0	10	0	0	35	0 0	0	0	0	0	0	11	0	0	
21 Prairieville, St. John	11	19	18	15	0	13	0	0	13	0 0	0	0	0	1	2	8	0	0	
22 Rolla, Christ	222	490	358	356	0	114	38	52	21	14 0	1	4	1	13	19	239	160	0	
23 St. Charles, Trinity	179	467	231	272	6	98	21	69	19	9 2	6	9	2	2	8	198	105	0	
24 St. Clair, St. James	41	78	57	61	0	31	9	2	20	1 0	2	0	0	2	3	35	21	0	
25 St. James, Trinity	37	69	39	42	9	24	18	2	33	1 0	0	0	0	0	0	28	0	0	
26 Sikeston, St. Paul	55	155	112	110	4	74	68	17	193	9 0	4	1	1	1	1	81	61	0	
27 Sullivan, St. John	27	51	31	30	0	33	0	3	20	1 0	0	0	0	1	3	31	20	0	
28 St. Louis, All Saints	250	961	711	687	0	104	7	36	5	5 1	6	5	0	2	4	181	20	0	
29 St. Louis, Ascension	37	64	31	36	0	51	5	0	56	3 1	1	4	0	0	0	50	43	50	
30 St. Louis, Christ	448	709	564	530	0	193	186	338	22	10 0	1	3	3	7	20	419	99	0	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
31 S Louis, Prince of Peace	26	44	53	50	42	29	0	0	2	1	0	0	0	0	0	0	27	0	0
32 St. Louis, St. Augustine	18	30	73	44	0	30	4	0	26	2	0	0	0	0	0	0	26	5	0
33 St. Louis, St. John	151	320	288	258	0	102	10	10	87	8	1	0	0	0	12	11	89	38	48
34 St. Louis, St. Mark	128	224	183	177	5	84	52	49	208	2	0	0	6	0	3	5	107	49	0
35 St. Louis, St. Paul	106	200	122	122	12	76	6	12	32	10	1	1	3	1	2	6	102	23	0
36 St. Louis, St. Stephen	91	80	80	87	0	55	14	25	5	1	1	0	0	1	2	3	89	29	0
37 St. Louis, St. Thomas	50	91	38	51	35	30	2	2	8	2	0	1	0	0	0	3	19	22	0
38 St. Louis, Trinity	229	456	316	302	10	104	234	22	87	6	0	0	0	0	2	2	226	118	0
39 Clayton, SS Michael/Geo.	707	1659	1210	1352	30	145	97	160	115	19	1	25	11	3	20	28	718	615	109
40 Crestwood, Advent	139	452	395	395	0	104	61	70	27	5	3	7	6	4	5	2	175	67	44
41 Creve Coeur, St. Timothy	300	1110	781	834	0	108	63	12	47	17	1	0	0	0	13	6	423	322	0
42 Ellisville, St. Martin	165	544	268	319	0	119	33	52	46	10	2	17	11	0	8	7	303	274	13
43 Ferguson, St. Stephen	225	567	505	523	6	80	94	47	34	19	1	10	4	0	16	11	234	103	0
44 Florissant, St. Barnabas	147	371	281	275	2	83	25	4	18	10	0	4	4	4	8	5	195	101	0
45 Kirkwood, Epiphany	148	487	263	256	0	82	30	20	151	10	2	3	6	1	8	7	189	155	0

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIocese AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St Peter	3	0	1014	2.17	24727	127	44	2102	25400	0	0	0	31230	0
2 Cape Girardeau, Christ	68	39467	35709	7.55	39171	1300	107	35380	36787	142	0	0	383000	383000
3 Caruthersville, St John	0	0	12576	12.73	15632	656	135	6987	17278	0	0	15000	128500	129000
4 Clarksville, Grace	0	0	6756	6.50	10898	525	723	9750	10998	0	0	2000	186300	186300
5 Columbia, Calvary	254	151377	135720	7.17	149043	22640	2480	110722	135842	203	144	50000	490800	612100
6 DeSoto, Trinity	18	7184	8299	2.80	13798	601	84	11727	12412	48	0	10000	170000	170000
7 Fulton, St. Alban	34	12200	9651	4.42	29223	300	1711	24934	31585	118	0	25000	108000	68000
8 Hannibal, Trinity	101	41831	33287	3.33	54355	1890	67	50235	54563	154	0	3000	625000	550000
9 Ironton, St. Paul	28	10156	11461	6.12	19679	748	2345	16232	24219	73	0	8500	235476	235476
10 Jefferson City, Grace	120	54728	54420	13.08	89566	15224	1518	64351	94672	200	0	60000	590000	570445
11 Kennett, St. Luke	0	0	1161	2.79	3241	100	0	1673	1773	4	0	0	0	0
12 Kirksville, Trinity	25	12297	11964	5.23	28328	385	125	26802	27312	144	0	2000	273060	245754
13 Louisiana, Calvary	29	16500	16166	7.58	21809	1465	0	21702	23167	0	0	15000	390900	361810
14 Macon, St. James	8	2750	2874	4.61	6546	0	0	6718	6718	0	0	5000	120000	75000
15 Mexico, St. Matthew	36	23480	21448	8.42	42776	1500	0	28626	44793	142	0	30000	230000	183000

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
16 Moberly, St. Barnabas	16	10780	8254	5.47	19886	379	0	19100	20240	144	0	8500	147461	128715
17 Monroe City, St. Jude	0	0	5893	8.72	6773	0	800	3886	6423	0	0	12000	84000	0
18 Palmyra, St. Paul	0	0	5303	3.64	11521	542	47	10953	11542	0	0	0	372000	351290
19 Poplar Bluff, Holy Cross	39	27583	33805	11.82	34078	1414	284	28405	32103	142	0	7000	150000	150000
20 Portland, St. Mark	1	60	1069	1.71	1069	135	431	715	1281	0	0	100	9900	0
21 Prairieville, St. John	5	805	1352	2.36	2985	78	100	1502	1680	0	0	0	0	0
22 Rolla, Christ	119	72000	60300	5.22	90300	6000	6000	58000	76000	200	0	120000	825000	900000
23 St. Charles, Trinity	91	54085	46985	5.05	57862	4200	1127	47518	54441	169	0	17000	494500	494500
24 St. Clair, St. James	25	9000	10910	5.12	23030	399	863	21050	22312	142	0	4000	96480	96480
25 St. James, Trinity	13	6704	6242	3.24	21410	797	156	15147	22204	54	0	25500	680000	371115
26 Sikeston, St. Paul	40	33968	40799	14.27	52599	1410	344	35675	37429	185	0	0	0	0
27 Sullivan, St. John	16	6000	7365	5.25	11624	745	129	12273	13147	0	0	5315	93150	93150
28 St. Louis, All Saints	105	42766	74289	5.71	78404	3500	0	66730	70230	144	0	10000	750000	570000
29 St. Louis, Ascension	12	13	2300	1.20	33458	166	166	32794	33126	0	0	10000	362000	329000
30 St. Louis, Christ	229	110000	120295	5.16	340780	28563	0	337398	381690	216	144	335000	5200000	5200000

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
31 S Louis, Prince of Peace	15	4525	5363	3.97	7010	3300	370	2540	6924	0	0	5000	112000	84330
32 St. Louis, St. Augustine	13	4850	5247	5.61	11123	120	180	7998	10383	47	4	0	0	0
33 St. Louis, St. John	68	21300	23396	2.98	35263	750	0	37098	37848	133	0	10000	356405	0
34 St. Louis, St. Mark	99	39973	40558	6.09	66425	3900	429	56706	69201	160	0	66240	465460	451000
35 St. Louis, St. Paul	54	23330	26598	4.83	37658	2981	1381	28305	37667	72	72	5000	580000	3010000
36 St. Louis, St. Stephen	24	10504	8164	1.73	39814	625	730	36057	37412	0	0	40000	941624	941624
37 St. Louis, St. Thomas	20	4650	3155	1.21	36433	410	233	18692	21346	154	0	0	0	0
38 St. Louis, Trinity	0	0	81983	6.88	256739	14000	44232	59564	217722	0	0	45000	869500	782550
39 Clayton, SS Michael/Geo.	561	308047	253769	6.90	512202	45000	7500	284459	452390	200	365	102000	4310685	2496713
40 Crestwood, Advent	89	40014	43585	6.03	45475	2300	0	43193	45493	142	0	0	381290	381290
41 Creve Coeur, St. Timothy	245	175244	140011	8.98	144616	17404	1195	124796	143395	245	154	0	0	0
42 Ellisville, St. Martin	127	73802	68569	7.99	98442	3150	0	78792	92754	167	145	200000	360000	360000
43 Ferguson, St. Stephen	0	68886	66657	5.70	70579	5000	0	54245	69181	168	153	24000	805300	796400
44 Florissant, St. Barnabas	103	39000	39255	5.14	46389	1700	0	44281	45981	148	0	22500	443020	399218
45 Kirkwood, Epiphany	0	0	72047	9.36	82816	9282	1400	61642	72324	131	0	22000	537000	537000

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
46 Kirkwood, Grace	265	130100	120190	7.73	143094	22000	2994	112909	137903	175	0	129000	1534895	1534895
47 Ladue , St. Peter	435	186319	193183	7.13	288943	59051	23386	193902	282578	346	120	58800	1639000	1639000
48 Northwoods, St. Andrew	49	25054	24196	8.62	30202	573	519	29629	36896	144	0	25000	259500	233870
49 Overland, St. Paul	68	21500	24992	5.59	46612	800	17096	18943	36839	0	0	25000	586000	585000
50 University Cty, Hly Comm	161	77342	69490	6.49	173891	30989	19463	122073	172525	230	120	35000	1190580	1190580
51 S Matthew, Warson Wds	105	77000	73600	12.10	76966	8205	0	52432	60637	150	0	0	452437	452437
52 Webster Groves, Emmanuel	335	168580	165644	7.21	204873	35800	155	165501	201456	260	173	200000	1895800	1611270
53 S Louis Cnty, Gd Shephrd	110	67000	62254	8.49	81985	7000	0	57633	94748	159	0	50000	600000	600000
55 S Louis Cnty, St. Luke	66	31323	34690	5.47	46209	2012	224	37921	40157	144	0	50000	520000	502000
56 Farmington, All Saints	7	7214	5415	9.47	5710	50	13	5237	5300	24	1	0	0	0
Total	4454	2351291	2439678	6.57	3924040	372191	141286	2843635	3760427	0	0	1894455	32067253	31043312

NOTICE

143rd Annual Convention of the Diocese
November 18, 19, 20, 1982
Christ Church Cathedral
St. Louis, Missouri

Dioc
One
Third
Conv
1982

Protest