

**Diocese of Missouri
One Hundred
Fifty-Second
Convention
1991**

Protestant-Episcopal Church

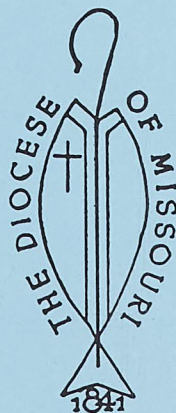


TABLE OF CONTENTS

JOURNAL

of the

One Hundred Fifty-Second Convention

of the

DIOCESE OF MISSOURI PROTESTANT EPISCOPAL CHURCH

November 21-23, 1991

Doubletree Hotel & Conference Center
Chesterfield, Missouri

Right Bishop, The Rt. Rev. William Augustus, Jr.
Born January 24, 1927; Consecrated May 3, 1975

Bishop Coadjutor, The Rt. Rev. Hoyt H. Redwell
Born August 17, 1932; Consecrated March 2, 1987

TABLE OF CONTENTS

	Page
Bishops of the Diocese	3
Officers and Staff of the Diocese	4
Committees, Boards and Trustees	5
Organizations and Institutions	13
Parishes	16
Missions	17
Addresses of Churches	18
List of Clergy by cure	22
List of Clergy by precedence	25
Lay Delegates present in Convention	27
Rules of Order of the Convention	30
Order of Business	33
MINUTES OF CONVENTION	37
INDEX TO RESOLUTIONS — Appendix No.1	67
Resolutions Adopted by Previous Conventions — Appendix No. 2	68
Bishop's Address and Register of Episcopal Acts — Appendix No.3	70
Bishop Coadjutor's Address and Register of Episcopal Acts — Appendix No.4	75
Standing Committee — Appendix No.5	79
Corporation of the Episcopal Diocese of Missouri — Appendix No. 6	84
Bishop and Council — Appendix No. 7	86
Constitution and Canons — Appendix No. 8	90
Committee on Aging -- Appendix No. 9	92
Task Force on AIDS -- Appendix No. 10	93
Addiction and Recovery -- Appendix No. 11	94
Christian Education Committee — Appendix No. 12	95
Clergy Family Network -- Appendix No. 13	96
Commission on Ministry — Appendix No. 14	97
Diocesan Investment Trust — Appendix No. 15	99
Episcopal Legal Assistance Ministry — Appendix No. 16	100
Evangelism -- Appendix No. 17	102
Episcopal Church Women — Appendix No. 18	103
Task Force on Hunger and Homelessness — Appendix No. 19	104
The Registrar — Appendix No. 20	105
Youth -- Appendix No. 21	107
Episcopal City Mission/CARE and Counseling Inc. — Appendix No. 22	108
Grace Hill Settlement House — Appendix No. 23	111
Grace Hill-Neighborhood Health Center — Appendix No. 24	116
St. Andrew's Episcopal-Presbyterian Foundation -- Appendix No. 25	119
St. Luke's Hospital — Appendix No. 26	120
Thompson Center — Appendix No. 27	122
Trustees of the University of the South — Appendix No. 28	124
1992 Program Budget — Appendix No. 29	126
1991 Report per Resolution C-87 -- Appendix No. 30	128
1991 Revenues from Parishes and Missions — Appendix No. 31	130
1991 Financial Statements (Program) — Appendix No. 32	132
1991 Financial Statements (Thompson) — Appendix No. 33	135
1991 Financial Statements (Designated) — Appendix No. 34	137
1991 Congregational Support of Seminaries — Appendix No. 35	138
1990 Parochial Report Statistics —	140

BISHOPS OF THE DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870**First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.**Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868**Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.**Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle,
D.D., S.T.D., D.C.L., LL.D.**Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923**Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.**Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, January 1, 1912;
Bishop of Missouri, April 17, 1923; Retired, November 8, 1933;
Died May 9, 1943**Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.**Born October 3, 1883, Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952
Died March 28, 1973**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**Born January 8, 1900; Consecrated April 5, 1951;
Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959.
Died September 3, 1968**Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.**Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959.
Retired, April 16, 1975**Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.**

Born January 24, 1927; Consecrated May 3, 1975

Bishop Coadjutor, The Rt. Rev. Hays H. Rockwell

Born August 17, 1936; Consecrated March 2, 1991

OFFICERS OF THE DIOCESE**Bishop**

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

Bishop Coadjutor

The Rev. Rt. Hays H. Rockwell

Chancellor

Mr. Edwin S. Fryer
Bryan Cave
1 Metropolitan Square
St. Louis, Missouri 63102

Chancellor Emeritus

Mr. William M. Van Cleve
Bryan Cave
1 Metropolitan Square
St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Treasurer

Mr. Reuben Morriss
P. O. Box 7365
St. Louis, Missouri 63166

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF**Deputy for Finance**

Mr. Arthur W. Green, Jr.
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

**Deputy for Community Ministries/
Institutions and Deputy for
Ministries of Personal Growth**

The Rev. Arthur C. Hadley
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

SPECIAL PROJECTS**Communications Officer**

Ms. Virginia Perkins
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
Res: 314-863-2567
Bus: 314-726-5991

Program Coordinator

Mrs. Elizabeth (Liz) Raasch
1210 Locust Street
St. Louis, MO 63103
314-231-1220

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— 1992 —

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Mr. Chester Hines
The Rev. Susan C. Skinner

--- 1993 ---

Mrs. Priscilla Bevins
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The Rev. Richard B. Tudor

--- 1994 ---

The Rev. James P. Fallis, Jr., Secretary
Dr. Robert Laurenson
Ms. Jean M. Pennington

--- 1995 ---

Ms. Joan Elliott
The Rev. David K. Fly
The Rev. Charles Morris

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EPISCOPAL DIOCESE OF MISSOURI

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Members of the Standing Committee. Trustees

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Ms. Martha Byer Term expires 1992
 Mr. Rick Denicke Term expires 1992
 Ms. Margery Gantt Term expires 1993
 Mr. James Sealey Term expires 1993
 Ms. Judith Herzog Term expires 1994
 Ms. Margaret "Peg" Cooper Term expires 1994

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 The Rev. William Chapman } Representing Metro II

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Mr. James Markham }
 The Rev. Tamsen Whistler } Representing West Convocation

Mr. Re
 Mr. Ch
 Mr. Mi
 Ms. La
 Mr. Ha
 Mr. Ch
 Mr. Gl

 Mr. Ric
 Mrs. T
 Mrs. N
 Ms. Je
 The Re
 The Re

 Ms. Ma
 The Re
 Mrs. M
 Ms. Ma
 Ms. C.
 Dr. Jar

 Mr. Nic
 Mrs. D
 The Re
 Ms. Ma
 Mr. La

 Mrs. M
 Mrs. M
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 The Re
 Ms. Ju
 Ms. Ra
 Mr. Ste

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President: Mr. John L. Whiteside

Calvary, Columbia
 St. Mary's, Columbia
 St. Alban's, Fulton
 Grace, Jefferson City
 St. Mark's, Portland

SOUTH CONVOCATION

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The Rev. Charles Galbraith
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 St. John's, Caruthersville
 All Saints', Farmington
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

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President: Mr. Michael Kohlhepp

Grace, Clarksville
 Trinity, Hannibal
 Trinity, Kirksville
 Calvary, Louisiana
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 St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. Jude's, Monroe City
 St. Paul's, Palmyra

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President: Dr. James Hood

Trinity, St. Charles
 All Saints', St. Louis
 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
 Transfiguration, Lake St. Louis
 St. Andrew's, Northwoods
 St. Paul's, Overland

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Ascension, St. Louis
 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George, Clayton
 St. Timothy's, Creve Coeur
 St. Peter's, Ladue
 Holy Communion, University City

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 Trinity, DeSoto
 St. Augustine's, St. Louis
 St. John's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 St. Stephen's, St. Louis
 St. Thomas', St. Louis
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves

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President: The Rev. Wayne Carlson

Advent, Crestwood
 St. Martin's, Ellisville
 St. Francis, Eureka
 Epiphany, Kirkwood
 Grace, Kirkwood
 St. Luke's, Manchester
 Christ Church, Rolla
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 St. James', St. Clair
 St. John's, Sullivan
 Good Shepherd, Town & Country
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The Rev. George H. Quarterman, Jr.
Mrs. Phillip Stupp

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The Rev. David K. Fly
The Rev. Emery Washington, Sr.
The Rev. Susan C. Skinner

Mrs. Margery Gantt
Mrs. Nancy Moore
Mrs. Martha Bruns
Mr. Ronald Jones

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The Rev. Arthur C. Hadley

Dr. Lance Williams
Mr. John Galliher
Mr. Vince Freeman

The Rt. F.
The Very
The Rev.
The Rev.
The Rev.
Mr. Edwi
Mr. Reut

The Rev.
The Rev.
The Rev.

Ms. Nor
Ms. Jill Y
Mr. Robe

Ms. Loui
Mr. Morr
Mr. Thor
Ms. Ann
Mr. Walt

The Rt. F.
The Rev.
The Rev.

Mr. Willi
The Rev.

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ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. William A. Jones, Jr.	Bishop
The Very Rev. J. C. Michael Allen	Dean
The Rev. Priscilla Allen	Canon Pastor
The Rev. Richard Baker	Canon Sub-Dean
The Rev. Carolyn Gibson	Canon for
Mr. Edwin S. Fryer	Chancellor of the Diocese
Mr. Reuben Morriss	Treasurer of the Diocese

Elected by the Convention:

	<u>1993</u>	
The Rev. Wayne H. Carlson, Secretary		Ms. Valerie Walch
	<u>1994</u>	
The Rev. Susan Nanny		Mrs. Theresa Alsup
	<u>1995</u>	
The Rev. Bennett Jones, II		Mr. Kal Cleavinger

Elected by the Cathedral Congregation:

Ms. Norma J. Lemmon	Senior Warden
Ms. Jill Young	Junior Warden
Mr. Robert McWhorter	Treasurer
Ms. Louisa Bowen	Mr. Kevin McCarthy
Mr. Morrison C. England	Mr. Guideon Richeson
Mr. Thom Gross	Ms. Helen R. Schleipman
Ms. Anne Wooddell Heath	Mr. William Stehnach, Jr.
Mr. Walter H. Johnson	

Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr.	Trustee
The Rev. William N. North, Jr.	Executive Director
The Rev. Dr. Lycurgus Starkey	Chairman

Representing the Diocese of Missouri:

Mr. William E. Bartlett	Mr. Norman Moenkhaus
The Rev. Arthur C. Hadley	Mrs. Ann Smirl

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA)
and the Missouri East Conference of the United Methodist Church.

St. Andrew's Episcopal-Presbyterian Foundation

245 Union Boulevard, St. Louis, MO 63108

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

Mrs. Mary Alice Ryan President

Representing the Diocese of Missouri:

Mrs. Belle A. Cori
Mr. T. Roger Peterson

Mr. Keith Shaw

Standing Members:

The Rt. Rev. William A. Jones, Jr.

The Rev. Arthur C. Hadley

Honorary Board Members:

The Rt. Rev. George L. Cadigan
Mr. John L. Davidson
Mr. Herbert N. Jones

Mr. Jefferson L. Miller
Mr. Linn B. Perkins
The Ven. Charles F. Rehkopf

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

The Episcopal Home for Children

"The Educational Center"
6357 Clayton, St. Louis, MO 63117

The Rt. Rev. William A. Jones Jr. Chairman
The Rev. William L. Dols, Jr. Director

The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr. President
The Rev. William N. North, Jr. Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

George Eberle, Jr., A.C.S.W. Executive Director

Grace Hill House is a partner of Grace Hill Neighborhood Services.

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Mrs. Al
Mrs. Al
Mrs. Ca
Mrs. Ha
Mrs. H
Mrs. Ca
Mrs. Ja
Mrs. Ki
Mrs. Ire
Mrs. Sa
Mrs. M
Mrs. Na
Mrs. M
Mrs. Is
Mrs. Ha
Mrs. Pe
Mrs. Ka
Mrs. Ar

Mrs. M
Mrs. Ca
Mrs. Ca
Mrs. M

Paul W
The Re

Richar
John A
Neighb

Episcopal Churchwomen

- Mrs. Marguerite Bowman President
- Mrs. Alice Jones First Vice President
- Mrs. Alice Smith Recording Secretary
- Mrs. Carolyn Daniels Treasurer
- Mrs. Hazel Treanor Corresponding Secretary
- Mrs. Harriet Barrett Devotional Chairperson
- Mrs. Carol Dodds Church Periodical Club Chairperson
- Mrs. Jane Sullivan Fall Conference/Co-Chairperson
- Mrs. Kitty Wulf Calendar Co-Chairperson
- Mrs. Irece Scott Representative-at-Large
- Mrs. Sally T. Schwarz Representative-at-Large
- Mrs. Mary Jane Kuhn United Thank Offering
- Mrs. Nancy Callison National Cathedral Association
- Mrs. Marjorie O'Neil Diocesan Altar Guild Chairperson
- Mrs. Isabel Phillips North Convocation Chairperson
- Mrs. Harriet Riggs West Convocation Chairperson
- Mrs. Peggy Nelson South Convocation Chairperson
- Mrs. Kay Hegler East Convocation Chairperson
- Mrs. Amelia Nicks East Convocation Co-Chairperson

- Mrs. Marguerite Bowman }
 Mrs. Carolyn Daniels }
 Mrs. Carol Dodds }
 Mrs. Mary Jane Kuhn }
 } Delegates to the Triennial of the Episcopal
 } Churchwomen - Phoenix, 1991

St. Luke's Episcopal-Presbyterian Hospital

232 South Woods Mill Road, Chesterfield, MO 63017

- Paul Wunderlich President & Chief Executive Officer
- The Rev. J. Edwin Heathcock Associate Administrator

Neighborhood Health Center, Inc.

2600 Hadley Street., St. Louis, MO 63106

- Richard Gram Executive Director
- John A. Davidson, M.D. Medical Director

Neighborhood Health Center, Inc. is a partner of Grace Hill Neighborhood Services.

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Mexico	St. Matthew
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael & St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Manchester	St. Luke
Northwoods	St. Andrew
Overland	St. Paul
Town & Country	Good Shepherd
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel

Bonne T
Caruthe
Clarksvil
Columbi
DeSoto
Eureka
Farming
Fulton...
Fort Leo
Ironton
Kennett
Kirksville
Lake St.
Moberly
Portland
St. Jame
Sullivan

St. Louis

St. Louis
St. Louis
St. Louis

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
Columbia	St. Mary
DeSoto	Trinity
Eureka	St. Francis
Farmington	All Saints
Fulton.....	St. Alban
Fort Leonard Wood	Julian of Norwich
Ironton	St. Paul
Kennett.....	St. Luke
Kirksville.....	Trinity
Lake St. Louis	Transfiguration
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John

St. Louis City:

St. Louis	Ascension
St. Louis	Prince of Peace
St. Louis	St. Stephen
St. Louis	St. Thomas

BONNE TERRE - St. Peter's Church
Route 2, Box 546
(121 Southwest Main Street)
Bonne Terre, MO 63628
Phone:
Priest-in-Charge: Michael Kyle

FARMINGTON - All Saints
P. O. Box 651
(Maple & Bray and Highway 67)
Farmington, MO 63640
Phone: 314-756-3225
Vicar: Jerry L. Miller

CAPE GIRARDEAU -
Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 314-335-2997
Interim Rector: Patricia Williams

FORT LEONARD WOOD -
Julian of Norwich
c/o James Beesley
59 Williams
Ft. Leonard Wood, MO 65473
Phone: 314-329-4567
Priest-in-Charge: Arnold R. Hoffman

CARUTHERSVILLE -
St. John's Church
110 West 19th Street
Caruthersville, Mo 63830
Phone: 314-333-2249
Vicar: Charles M. Galbraith

FULTON - St. Alban's Church
6 West Ninth Street
Fulton, MO 65251
Phone: 314-642-7758
Priest-in-Charge: Edward C. Carroll

CLARKSVILLE - Grace Church
104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:
William A. Bakør, Jr. (See Louisiana)

HANNIBAL - Trinity Church
P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 314-221-0298
Rector: William D. Roeger

COLUMBIA - Calvary Church
123 South Ninth Street
Columbia, MO 65201
Phone: 314-449-3194
Rector: James P. Fallis, Jr.

IRONTON - St. Paul's Church
P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 314-546-2397
Vicar: Jerry L. Miller

COLUMBIA - St. Mary's Church
P. O. Box 10064
Columbia, MO 65205
Phone: 314-874-8886
Canon Missioner: Arnold R. Hoffman

JEFFERSON CITY - Grace Church
217 Adams
Jefferson City, MO 65101
Phone: 314-635-4405
Rector: Harvel R. Sanders

DE SOTO - Trinity Church
P. O. Box 9
(South Second & West Miller)
De Soto, MO 63020
Phone: 314-586-2542
Priest-in-Charge: Michael Kyle

KENNETT - St. Luke's Church
P. O. Box 614
Kennett, MO 63857
Phone:
Vicar: Charles M. Galbraith

KIRKSVILLE - Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: 816-665-6155
Vicar: Kenneth B. Yerkes

POPLAR BLUFF - Holy Cross Church

P. O. Box 223
(420 North Main Street)
Poplar Bluff, MO 63901
Phone: 314-785-1098
Rector: Thomas C. Bruns

LAKE ST. LOUIS - Transfiguration

1860 Lake St. Louis Boulevard
Lake St. Louis, MO 63367
Phone: 314-625-8951
Vicar: Bennett G. Jones, II

PORTLAND - St. Mark's Church

Portland, MO 65067
Vicar: E. Clarendon Hyde

LOUISIANA - Calvary Church

P. O. Box 528 (Georgia Street)
Louisiana, MO 63353
Phone: 314-754-6423
Priest-in-Charge: William A. Baker, Jr.

PRAIRIEVILLE (EOLIA) -

St. John's Church
Eolia, MO 63344
Phone:
Priest-in-Charge: William A. Baker, Jr.
(See Louisiana)

MEXICO - St. Matthew's Church

1100 South Grove
Mexico, MO 65265
Phone: 314-581-3409
Vicar: Richard J. Bormes

ROLLA - Christ Church

1000 Main Street
Rolla, MO 65401
Phone: 314-364-1499
Interim Rector: Donald Hungerford

MOBERLY - St. Barnabas' Church

629 West Coates
Moberly, MO 65270
Phone: 816-263-5759
Vicar: (vacant)

ST. CHARLES - Trinity Church

318 South Duchesne
St. Charles, MO 63301
Phone: 314-724-5942
Rector: George H. Quarterman, Jr.

MONROE CITY - St. Jude's Church

323 North Main
Monroe City, Mo 63456
Phone: 314-735-4346
Priest-in-Charge: James D'Wolf

ST. CLAIR - St. James' Church

35 Murray Street
St. Clair, MO 63077
Phone: 314-629-0704
Rector: Richard A. Knudsen

PALMYRA - St. Paul's Church

East Olive Street
Palmyra, MO 63461
Phone: 314-769-3552
Priest-in-Charge: James D'Wolf

ST. JAMES - Trinity Church

116 East Scioto
St. James, MO 65559
Phone: 314-265-7667
Priest-in-Charge: Keith Raske

SIKESTON - St. Paul's Church
 P. O. Box 428
 (1100 North Main)
 Sikeston, MO 63801
 Phone: 314-471-2680
 Rector: (Vacant)

SULLIVAN - St. John's Church
 463 North Church Street
 Sullivan, MO 63080
 Phone: 314-468-3753
 Vicar: Richard A. Knudsen

ST. LOUIS - All Saints' Church
 5010 Terry Avenue
 St. Louis, MO 63115
 Phone: 314-367-2314
 Rector: Emery Washington, Sr.

ST. LOUIS - Church of the Ascension
 850 Goodfellow
 St. Louis, MO 63112
 Phone: 314-361-0105
 Priest-in-Charge: Donald Wilkinson

ST. LOUIS - Christ Church Cathedral
 1210 Locust Street
 St. Louis, MO 63103
 Phone: 314-231-3454
 Dean: J. C. Michael Allen

ST. LOUIS - Trinity Church
 600 North Euclid
 St. Louis, MO 63108
 Phone: 314-361-4655
 Rector: William D. Chapman

ST. LOUIS - Prince of Peace Church
 8449 Halls Ferry
 St. Louis, MO 63147
 Phone: 314-261-0770
 Priest-in-Charge: Anne S. Scharon

ST. LOUIS - St. Augustine's Church
 7039 Bruno
 St. Louis, MO 63143
 Phone: 314-647-2580
 Rector: Patricia Handloss-Stern

ST. LOUIS - St. John's Church
 3664 Arsenal
 St. Louis, MO 63116
 Phone: 314-772-3970
 Rector: George S. Plattenburg

ST. LOUIS - St. Mark's Church
 4714 Clifton
 St. Louis, MO 63109
 Phone: 314-832-3588
 Rector: Paul J. Lautenschlager

ST. LOUIS - St. Paul's Church
 6518 Michigan
 St. Louis, MO 63111
 Phone: 314-352-0370
 Rector: Robert H. Pierce

ST. LOUIS - St. Stephen's Church
 1400 Park Avenue
 St. Louis, MO 63104
 Phone: 314-421-2579
 Vicar: Stephen Weissman

ST. LOUIS - St. Thomas'
 Church for the Deaf
 1210 Locust Street
 St. Louis, MO 63103
 Phone: 314-421-2685
 Vicar: Robert H. Grindrod

CLAYTON - Church of St. Michael &
 St. George
 6330 Ellenwood
 Clayton, MO 63105
 Phone: 314-721-1502
 Rector: Kenneth W. Semon

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CRESTWOOD -

Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 314-843-0123
Interim Rector: Walter R. Rockabrand

CREVE COEUR -

St. Timothy's Church
808 North Mason Road
Creve Coeur, Mo 63141
Phone: 314-434-5906
Interim Rector: John C. Bettman

ELLISVILLE - St. Martin's Church

15764 Clayton Road
Ellisville, Mo 63011
Phone: 314-227-1484
Rector: Howard F. Park, III

EUREKA - St. Francis Church

P. O. Box 209
Eureka, MO 63025
Phone:
Priest-in-Charge: Brian J. Packer

FERGUSON - St. Stephen's Church

33 North Clay
Ferguson, Mo 63135
Phone: 314-521-0138
Rector: Werner H. Raasch

FLORISSANT - St. Barnabas' Church

2900 St. Catherine
Florissant, Mo 63033
Phone: 314-837-7113
Rector: Richard B. Tudor

KIRKWOOD - Church of the Epiphany

2154 Dougherty Ferry
Kirkwood, Mo 63122
Phone: 314-822-2115
Rector: Warren G. Hansen

KIRKWOOD - Grace Church

514 East Argonne
Kirkwood, MO 63122
Phone: 314-821-1806
Rector: David K. Fly

LADUE - St. Peter's Church

110 North Warson Road
Ladue, MO 63124
Phone: 314-993-2306
Rector: James P. Metzger

MANCHESTER - St. Luke's Church

1101 Sulphur Springs Road
Manchester, MO 63011
Phone: 314-227-1227
Rector: Wayne H. Carlson

NORTHWOODS - St. Andrew's Church

4520 Lucas & Hunt Road
Northwoods, Mo 63121
Phone: 314-261-4727
Rector: Charles H. Morris

OVERLAND - St. Paul's Church

P. O. Box 140005
Overland, MO 63114
Phone:
Rector: Bernard C. Persson

TOWN & COUNTRY -

Church of the Good Shepherd

1166 South Mason Road
St. Louis, MO 63131
Phone: 314-576-5502
Rector: Robert C. Newyear

UNIVERSITY CITY -

Church of the Holy Communion

7401 Delmar Boulevard
University City, MO 63130
Phone: 314-721-7401
Rector: Roderic D. Wiltse

WARSON WOODS -

St. Matthew's Church

1551 Bennett
Warson Woods, Mo 63122
Phone: 314-966-8909
Rector: Thomas C. Barnett

WEBSTER GROVES - Emmanuel

9 South Bompert
Webster Groves, MO 63119
Phone: 314-961-2393
Rector: Robert B. Skinner

LIST OF CLERGY

In the Diocese of Missouri, November 21, 1991
Canonically Resident and entitled to seat, voice and vote
(in accordance with Title III, Article III.3, Section 4):

Jones, Jr., William A., D.D. - Bishop
 Rockwell, Hays Hamilton - Bishop Coadjutor
 Allen, J. C. Michael, D.D. - Dean, Christ Church Cathedral, St. Louis
 Allen, Priscilla, - Canon Pastor, Christ Church Cathedral, St. Louis
 Baker, Richard H. - Canon Sub-Dean, Christ Church Cathedral, St. Louis
 Baker, Jr., William A. - Priest-in-Charge, Calvary Church, Louisiana; St. John's Church, Prairieville; and, Grace Church, Clarksville
 Barbee, C. Frederick - Vicar, Church of St. Michael & St. George, Clayton
 Barnett, Thomas C., D.Min. - Rector, St. Matthew's Church, Warson Woods
 *Bartlett, Anne K. - Assistant, Grace Church, Kirkwood
 Bennett, Virginia Lee - Associate, Church of St. Michael & St. George, Clayton
 Benson, David H. - Assisting Priest, Emmanuel Church, Webster Groves
 Bettmann, John C. - Interim Rector, St. Timothy's Church, Creve Coeur
 Bormes, Richard J. - Vicar, St. Matthew's Church, Mexico
 Bruns, Thomas C. - Rector, Church of the Holy Cross, Poplar Bluff
 Carlson, Wayne H. - Rector, St. Luke's Church, Manchester
 Carroll, C. Edward - Priest-in-Charge, St. Alban's Church, Fulton
 Chapman, William D. - Rector, Trinity Church, St. Louis
 Christian, III, William K. - Associate, Church of St. Michael & St. George, Clayton
 *Crawford, A. Chandler - Retired, DeSoto
 Crews, Warren E. - Non-Parochial, Creve Coeur
 Crittenden, F. Thomas - Associate, St. Martin's Church, Ellisville
 *Davis, Fred R. - Non-Parochial, Crestwood
 Eastes, Suzanne H. - Non-Parochial, Ballwin
 Fallis, Jr., James P. - Rector, Calvary Church, Columbia
 Fly, David K. - Rector, Grace Church, Kirkwood
 Galbraith, Charles M. - Vicar, St. Luke's Church, Kennett, and St. John's Church, Caruthersville
 Grindrod, Robert H. - Vicar, St. Thomas Church for the Deaf, St. Louis
 Hadley, Arthur C. - Deputy for Community Ministries/Institutions and Deputy for Ministries of Personal Growth
 Handloss-Stern, Patricia - Rector, St. Augustine's Church, St. Louis
 Heathcock, J. Edwin - Associate Administrator, St. Luke's Hospital, Chesterfield
 *Heigham, Llewellyn M. - Assistant, Grace Church, Kirkwood
 Hoffman, Arnold R. - Canon Missioner, St. Mary's Church, Columbia
 Hyde, E. Clarendon - Priest-in-Charge, St. Mark's Church, Portland
 Jones, II, Bennett G. - Vicar, Church of the Transfiguration, Lake St. Louis
 Knudsen, Richard A. - Rector, St. James' Church, St. Clair, and Vicar, St. John's Church, Sullivan
 Lautenschlager, Paul J. - Rector, St. Mark's Church, St. Louis
 Lawler, Steven W. - Associate, Church of St. Michael & St. George, Clayton
 Ludbrook, Helen - Associate, St. Martin's Church, Ellisville
 *MacArthur, Robert S. - Assisting Priest, St. Martin's Church, Ellisville
 Mason, John E. - Retired, St. Louis
 Metzger, James P. - Rector, St. Peter's Church, Ladue
 Miller, Jerry L. - Vicar, All Saints' Church, Farmington; and, St. Paul's Church, Ironton

Moore,
 Morris,
 *Nanny,
 Newye,
 Noel, V,
 Park, II,
 *Perso,
 Platten,
 Quarte,
 Raasch,
 Rehkop,
 Rockab,
 Roeger,
 Sander,
 Scharo,
 Semon,
 Skinner,
 Skinner,
 Steider,
 Tudor,
 *Vandv,
 Washin,
 Whistle,
 Wilkins,
 William,
 Wiltse,
 Yerkes,
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LIST OF CLERGY

- Moore, Edward - Assisting Priest, Calvary Church, Columbia
- Morris, Charles H., D. Min. - Rector, St. Andrew's Church, Northwoods
- *Nanny, Susan - Curate, Trinity Church, St. Louis
- Newyear, Robert C. - Rector, Church of the Good Shepherd, Town & Country
- Noel, Virginia — Non-Parochial, St. Louis
- Park, Ill, Howard F. - Rector, St. Martin's Church, Ellisville
- *Persson, Bernard C. - Rector, St. Paul's Church, Overland
- Plattenburg, George S. - Rector, St. John's Church, St. Louis
- Quarterman, Jr., George H. - Rector, Trinity Church, St. Charles
- Raasch, Werner H. - Rector, St. Stephen's Church, Ferguson
- Rehkopf, Charles F. - Staff, Emmanuel Church, Webster Groves
- Rockabrand, Walter R. - Interim Rector, Church of the Advent, Crestwood
- Roeger, William - Rector, Trinity Church, Hannibal
- Sanders, Harvel R. - Rector, Grace Church, Jefferson City
- Scharon, Anne S. - Vicar, Prince of Peace Church, St. Louis
- Semon, Kenneth J. - Rector, Church of St. Michael & St. George, Clayton
- Skinner, Robert B. - Rector, Emmanuel Church, Webster Groves
- Skinner, Susan C. - Associate, Emmanuel Church, Webster Groves
- Steidemann, Arthur R. - Retired, St. Louis
- Tudor, Richard B. - Rector, St. Barnabas Church, Florissant
- *Vandivort, Paul M. - Non-Parochial, St. Louis
- Washington, Sr., Emery - Rector, All Saints' Church, St. Louis
- Whistler, Tamsen - Assistant, Calvary Church, Columbia
- Wilkinson, Donald C. - Priest-in-Charge, Church of the Ascension, St. Louis
- Williams, Patricia S. - Interim Rector, Christ Church, Cape Girardeau and Diocesan Staff
- Wiltse, Roderic D. - Rector, Church of the Holy Communion, University City
- Yerkes, Kenneth B. - Vicar, Trinity Church, Kirksville
- *Zacher, Allan N. — Non-Parochial, St. Louis

Total eligible to seat, voice and vote	70
Necessary for quorum	24

* Not present in Convention

Canonically resident with seat and voice only. Not required for a quorum:Living in Diocese of Missouri:

- * Ash, Richard H. - Mexico (retired)
- * Ball, Dorman A. - St. Louis
- * McCreight, Douglas - St. Charles (retired)
- * Stuart, Jr., Calvin B. - St. Louis
- Swift, Joseph T. - St. Louis (retired)
- * Thomas, William T. - Ladue

Living outside Diocese of Missouri:

- * Cadigan, George L., D.D. - Topsham, Maine (retired Bishop)
- * Cadigan, C. Richard - Dallas, Texas
- * Campbell, Claude Alan - Houston, Texas
- * Carlo, Joseph W. - , Florida (retired)
- * Cherbonnier, Edmund - (Deacon) Hartford, Connecticut
- * Danforth, John C. - Washington, D. C.
- * Evans, William L. - Alexandria, Virginia
- * Hinson, Jerome - (Deacon) Springfield, MO
- * Inlow, Larry - Evanston, Illinois
- * Kiefer, James C. - Colorado Springs, Colorado
- * Maxwell, Raymond E. - Germany (retired)
- * Morley, Anthony J. - Minneapolis, Minnesota
- * Nissing, Douglas - New Britain, Connecticut
- * Peabody, William N., D. Min. - South Woodstock, Vermont
- * Seeley, Martin A. - England
- * Tomas, Bernardo D. - Miami, Florida (retired)

Licensed to officiate in the Diocese of Missouri:

- * Coopriider, Shelia (Springfield)
- Dols, Jr., William L. - Virginia
- Dutton-Gillett, Matthew (Deacon) - Michigan
- * D'Wolf, James F. - Kansas
- Gibson, Carolyn - New York
- Hansen, Warren G. - Kansas
- Hungerford, Donald - Northwest Texas
- * Kyle, Michael R. - Minnesota
- * Mellis, John - Victoria, British Columbia
- Mungai Ngaga, John - Kenya
- Neilson, Kurt - (Deacon) Chicago
- Packer, Brian J. - Oklahoma
- Pierce, Robert H. - Long Island
- Raske, Keith - Oklahoma
- * Shuler, Clyde K. - Central Gulf Coast
- * Stickney, William D. - New York
- Weissman, Stephen - Springfield

* Not Present in Convention

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri
as of November 21, 1991

(In Order of Precedence)

Jones, Jr., William A.	-C-	May 3, 1975 - Bishop
Rockwell, Hays H.	-C-	March 2, 1991 - Bishop Coadjutor
Cadigan, George L.	-C-	April 16, 1959 - Retired Bishop
Maxwell, Raymond E.	-R-	September 10, 1937 - Retired
Rehkopf, Charles F.	-R-	May 1, 1944 - Retired
Swift, Joseph T.	-O-	January 27, 1952 - Retired
Steidemann, Arthur R.	-O-	June 1, 1952 - Retired
Crawford, A. Chandler	-R-	May 1, 1954 - Retired
Zacher, Jr., Allan N.	-O-	June 3, 1955 - Non-Parochial
Morley, Anthony J.	-R-	July 1, 1958 - Non-Parochial
Carlo, Joseph W.	-O-	September 14, 1960 - Retired
Chapman, William D.	-R-	November 1, 1960
Thomas, William T.	-R-	March 2, 1961 - Non-Parochial
Park, III, Howard F.	-O-	June 16, 1962
Cadigan, C. Richard	-R-	January 4, 1963 - Non-Parochial
Danforth, John C.	-O-	September 15, 1963 - Non-Parochial
Baker, Richard H.	-O-	June 25, 1964
Stuart, Jr., Calvin B.	-O-	June 25, 1964 - Non-Parochial
Morris, Charles H.	-R-	August 1, 1965
Ball, Dorman A.	-R-	August 31, 1965 - Retired
Benson, David H.	-R-	September 1, 1965
Sanders, Harvel R.	-O-	June 25, 1966
Skinner, Robert B.	-R-	August 1, 1967
Tomas, Bernardo D.	-R-	April 3, 1968 - Retired
Vandivort, Paul M.	-O-	June 22, 1968 - Non-Parochial
Peabody, William N.	-R-	March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R-	January 19, 1972
Ash, Richard H.	-R-	September 1, 1972 - Retired
Knudsen, Richard A.	-O-	November, 11, 1973
Hyde, E. Clarendon	-R-	January 1, 1974 - Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974-Deacon, Non-Parochial
Mason, John E.	-R-	October 1, 1974 - Retired
Baker, Jr., William A.	-R-	January 14, 1976
Allen, Jay Cooke Michael	-R-	June 1, 1976
Plattenburg, George S.	-R-	August 20, 1976
Quarterman, Jr., George H.	-R-	October 13, 1976
Carlson, Wayne H.	-R-	May 1, 1977
Handloss-Stern, Patricia	-O-	May 22, 1977
Davis, Fred R.	-R-	February 23, 1978
Scharon, Anne S.	-O-	August 27, 1978
Lautenschlager, Paul J.	-R-	October 17, 1978
Kiefer, James C.	-R-	December 31, 1979 - Non-Parochial
Heigham, Jr., Llewellyn	-R-	July 13, 1980
Grindrod, Robert Hamm	-R-	August 15, 1980
Carroll, C. Edward	-O-	May 1, 1981
Fly, David Kerrigan	-R-	September 1, 1981
Barbee, Cecil Frederick	-R-	December 31, 1981
Skinner, Susan C.	-R-	February 1, 1982

LIST OF CLERGY

Fallis, James P.	-R-	February 28, 1983
Washington, Sr., Emery	-R-	September 1, 1983
Wiltse, Roderic D.	-R-	September 1, 1983
Kadel, Andrew G.	-R-	October 31, 1983 - Non-Parochial
Hadley, Arthur C.	-R-	April 23, 1984
Ludbrook, Helen	-O-	June 15, 1984
Whistler, Tamsen	-O-	June 15, 1984
Galbraith, Charles M.	-R-	September 25, 1984
Noel, Virginia	-R-	October 2, 1984 - Non-Parochial
Yerkes, Kenneth	-O-	June 15, 1985
Newyear, Robert C.	-R-	October 25, 1985
Persson, Bernard C.	-R-	October 31, 1985
Bruns, Thomas C.	-R-	December 5, 1985
Roeger, William D.	-R-	April 15, 1986
McCreight, Douglas	-R-	June 20, 1986 - Retired
Crews, Warren E.	-R-	August 15, 1986 - Non-Parochial
Evans, William L.	-R-	September 1, 1986
Barnett, Thomas C.	-R-	September 7, 1986
Seeley, Martin A.	-R-	September 29, 1986
Heathcock, J. Edwin	-R-	December 8, 1986
Campbell, Claude Alan	-R-	February 26, 1987 - Non-Parochial
Bartlett, Anne K.	-O-	May 16, 1987
Rockabrand, Walter R.	-R-	November 9, 1987
Jones, II, Bennett G.	-R-	April 29, 1988
Nissing, Douglas Frederic	-O-	June 11, 1988
Christian, III, William K.	-R-	June 27, 1988
Miller, Jerry L.	-R-	June 29, 1988
Allen, Priscilla	-R-	January 1, 1989
Lawler, Steven W.	-R-	February 2, 1989
Tudor, Richard B.	-R-	April 24, 1989
Bennett, Virginia Lee	-O-	June 4, 1989
Metzger, James P.	-R-	November 7, 1989
Raasch, Werner H.	-R-	November 15, 1989
MacArthur, Robert S.	-R-	November 30, 1989
Hoffman, Arnold R.	-R-	February 1, 1990
Nanny, Susan K.	-R-	April 5, 1990
Williams, Patricia S.	-O-	May 5, 1990
Moore, Edward	-O-	May 5, 1990
Bormes, Richard J.	-R-	August 1, 1990
Crittenden, F. Thomas	-R-	January 1, 1991
Hinson, Jerome A.	-O-	June 8, 1991 (Deacon)
Inlow, Larry W.	-O-	June 8, 1991 (Deacon)
Eastes, Suzanne H.	-R-	June 25, 1991
Semon, Kenneth J.	-R-	July 10, 1991
Bettmann, John C.	-R-	September 9, 1991

DELEGATES PRESENT IN CONVENTION

St. Peter - Bonne Terre
Pauline Kohler

Christ - Cape Girardeau
Charles Balsamo

St. John - Caruthersville
No delegate present

Grace - Clarksville
Vernon G. Hughes

Calvary - Columbia
Laura S. Bullion
Marty Byer
Mike Kinman*
Jane McQuitty
Joye Patterson
John Whiteside

St. Mary's, Columbia
Jean Harper

Trinity - DeSoto
Mary Ellen Gadell*

All Saints' - Farmington
Elizabeth Miller*
Kay Crecelius

Julian of Norwich,
Fort Leonard Wood
Ken Miller

St. Alban - Fulton
Dorothy Elliott*
Jim Elliott

Trinity - Hannibal
Jody Kohlhepp
Michael Kohlhepp
Leith Miller
Gwyneth Roeger
Charles Rendlen
Toto Rendlen*

St. Paul - Ironton
Linda L. Harmon*
Robert Harmon

Grace - Jefferson City
Nancy Capps
Joan Elliott
Jim Markham
Harry Richter
Cassy Venters

St. Luke - Kennett
John Stone
Ellen Broadhead

Trinity - Kirksville
Mark Faucette

Transfiguration - Lake St. Louis
Betty Bowen
Ann Laurenson
George Trollope

Calvary - Louisiana
Margaret Morris

St. Matthew - Mexico
Robert Jones

St. Barnabas - Moberly
Mark Congiardo*
James Thierfelder*

St. Jude - Monroe City
No delegate present

St. Paul - Palmyra
Anne Lucke*
Herbert Lucke*

Holy Cross - Poplar Bluff
Martha Bruns
Cynthia Keezer

St. Mark - Portland
Jean Stowers

DELEGATES PRESENT IN CONVENTION

- St. John - Prairieville
No delegate present
- Christ - Rolla
Steve Atkinson
Nancy Brackhahn
Donald Siehr
Lance Williams
- Trinity - St. Charles
William Berry
Kathryn Dyer
Sidney Griffith
Ramona Hines
James F. Hood
- St. James - St. Clair
Anne Eanes
- Trinity - St. James
Marge Huffmann
- St. Paul - Sikeston
Carl Muench
Nancy Moreton
- St. John - Sullivan
Viola T. Bryant
- All Saints - St. Louis
Theresa Alsop
Rose Marie Bell
Erma Brasfield
Lisa Hollingsworth
Lamar Smith*
- Ascension - St. Louis
Machelle West
- Christ Church Cathedral - St. Louis
Louisa Bowen
Dannie E. Franklin*
Mary McCarthy*
James McGahey
Titus Olajide
Joel Price
- Prince of Peace - St. Louis
Rose Marie McDonald
- St. Augustine - St. Louis
Lisa Middleton
Patricia Wieneman*
- St. John - St. Louis
Sharon Love
John Radcliffe
- St. Mark - St. Louis
Marguerite Bowman*
Gretchen Gilles
Rita Mauchenheimer
Kevin Tracy
- St. Paul - St. Louis
Madeleine Nador
Marge Polcyn
Helen Stroback
- St. Stephen - St. Louis
Arlinda Jones
Amelia Nicks
- St. Thomas - St. Louis
Margaret McLaughlin
William Sheldon*
- Trinity - St. Louis
John M. Drescher, Jr.
Marjorie Hoeltzel
Jerry Martin
Kenneth Shuler
Denver Wright
- St. Michael & St. George - Clayton
Timothy Blair*
Nick Clifford
Iain Fraser*
Jean M. Pennington
Constance Roeder
- Advent - Crestwood
Harry Dengler
Eleanor Ellis
Ellen Mayer
Rael Quimby
Randall Schilling
- St. Timothy - Creve Coeur
Sudee Abrams
Earlene Hill
Nanette Sharp*
Ruth Ann Stross
Richard Summers
Mary Wrausmann

St. Martin - Ellisville

Ken Daues
 Bob Huheey*
 Larry Loop
 Marilyn Loop
 Anne-Leith Matlock
 Barbara Soelle

St. Francis - Eureka

Linda Reisenleiter
 Cap Vick*

St. Stephen - Ferguson

Virginia Brown
 Carolyn Daniels
 Judy Herzog*
 Jane Nishiwaki
 Donna Paige
 Avril Smith
 Evelyn Smith*

St. Barnabas - Florissant

Rick Denicke
 Charles Grames
 Sandy Grames
 Sylvia Robbins
 Wayne Robbins

Epiphany - Kirkwood

Robert E. Murray

Grace - Kirkwood

Nancy Craig
 Brooke Hoey
 Florence Hoey
 Elaine Long
 Freddy Stratmeyer*

St. Peter - Ladue

Ann Duncan-Hively
 Raymond Peters, II
 William Vickroy
 Thomas Whitener

St. Luke - Manchester

Steve Banton
 Richard Bishop
 Judi Moon
 Maude Paulsell
 Jennifer Terry

St. Andrews, Northwoods

Janet E. Morris*
 Jack Frey*

St. Paul - Overland

Richard Dyer

Holy Communion - University City

Ann Avery
 Florence Blagdon*
 Lee Gaede
 Lucy Krieg
 John "Butch" Sterbenz
 Karen Sterbenz

St. Matthew - Warson Woods

Lester A. Crancer, Jr.
 John Frazer, III
 Margaret Rowe
 Tom Trout

Emmanuel - Webster Groves

Margaret Cooper
 Mary Kay Horton
 Ian Macbryde
 Nancy Moore
 Valerie Walch

Good Shepherd - Town & Country

Marie Bragdon
 John Buettner
 LaVonne Deck
 Pat O'Brien
 Thomas Tener

* Alternate delegate substituting
 for delegate

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.

13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.

a. Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b. The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

16. The following Order of Business shall be observed:

Rationale for the PAT balloting system:

1. As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:

(a) by counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;

(b) by requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);

2. With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects;

(a) among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;

(b) by eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;

3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.

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ORDER OF BUSINESS 152ND ANNUAL MEETING OF THE CONVENTION

Doubletree Hotel & Conference Center
Chesterfield, Missouri
November 21-23, 1991

THURSDAY, NOVEMBER 21, 1991

7:30 p.m. Festival Eucharist - Christ Church Cathedral -
The Most Rev. Edmond L. Browning, Preacher

Reception immediately following the close of the opening service -
[Shell Building]

FRIDAY, NOVEMBER 22, 1991

8:00 a.m. Registration of clerical and lay delegates [Doubletree Hotel &
Conference Center - Upper Theatre Lobby]

9:00 a.m. Convention Session I [Great Room A and B]

Call to Order Prayer - Bishop Jones

If a quorum is present, the Bishop will declare that the Convention is in session.

1. Appointment of a Secretary (Article III.4, Section 3)
2. Adoption of Rules of Order - The Rev. Richard Knudsen
3. Announcement of 152nd Convention Committees - Bishop Jones

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair Ms. Marty Byer

CONSTITUTION & CANONS

Mr. Edwin S. Fryer, Chair

Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	The Rev. Susan Skinner
The Rev. Arthur C. Hadley	Mr. Jamieson Spencer
Mr. Ronald Jones	Mr. Stuart Symington
Ms. Fran Martin	Mr. Peter Van Cleave

DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair	Mr. Edwin S. Fryer
Mrs. Terri Denicke	The Rev. Richard Knudsen

RESOLUTIONS

Dr. James Hood, Chair

The Rev. Virginia Bennett	Mr. Hugh Law
Mrs. Delores Bordeaux	The Rev. Harvel Sanders
The Rev. Patricia Handloss-Stern	Ms. Jane Williamson

NOMINATIONS AND ELECTION PROCEDURE

Mr. Harry Dengler, Chair

The Rev. Warren Crews	Ms. Judith Herzog
Mrs. Nancy Moore	Mrs. Ann Smirl

4. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - Mr. Harry Dengler
5. Further nominations (by petition only)
6. Report of the Committee on Lay Credentials and Admission of New Parishes (Article III.3, Sec. 6) - The Rev. Richard Knudsen
 - A. Admission of St. Matthew's Church, Mexico as a Parish
7. Introduction of New Clergy and Clergy in New Cures - Bishop Jones
8. Report of the Transition Committee - Mr. William Van Cleave
9. General Convention Deputies Report - The Rev. James Fallis
10. To Do God's Will (Video Commemorating the Sesquicentennial)

Noonday Prayer - The Rt. Rev. Benjamin Omosebi, Bishop of Kano

Announcements re afternoon and evening's events and Saturday schedule
Close Legislative Session #1

10:45 a.m. -

12:15 p.m.

Workshops (Concurrent sessions)

RESOLUTIONS - Led by: Dr. James Hood [Great Room A & B]

CHURCH INSURANCE - WHAT EVERY CONGREGATION NEEDS TO KNOW

- Led by: Mr. Fred Swing, The Church Insurance Company

[Conference Room A]

GRACE HILL - MORE PROGRAM - Led by Jane Vacho [Conference Room B]

ENVIRONMENT - Led by: The Rev. Patricia Handloss-Stern

[Conference Room C]

THE ANGLICAN CHURCH IN NORTHERN NIGERIA - The Rt. Rev. Benjamin Omosebi and the Rt. Rev. Timothy Adesola [Conference Room D]

12:30 p.m. Lunch [Ballroom A and B]

1:45 p.m. - 3:15 p.m. Workshops (Concurrent Sessions)

RESOLUTIONS - Led by: Dr. James Hood [Great Room A & B]

CHURCH INSURANCE - WHAT EVERY CONGREGATION NEEDS TO KNOW

- Led by: Mr. Fred Swing, The Church Insurance Company

[Conference Room A]

GRACE HILL - MORE PROGRAM - Led by: Jane Vacho [Conference Room B]

1992 BUDGET HEARING - Led by: Members of Bishop & Council

[Conference Room C]

OPEN 12 STEP MEETING - Sponsored by the Committee on Addiction and Recovery [Conference Room D]

4:00 p.m. - 150th Anniversary Challenge WORKOUTSHOP

6:00 p.m. [Castle Oak Club]

6:45 p.m. Reception [Prefunction Hallway]

7:45 p.m. Dinner [Ballrooms A-E]

8:45 p.m. 150th Anniversary Sesqui Celebrate Party and Dance -
Featuring: The Gateway City Big Band

SATURDAY, NOVEMBER 23, 1991

- 8:00 a.m. Eucharist - Bishops Adesola and Omosebi [Conference Room C]
 8:00 a.m. Registration of clerical and lay delegates [Upper Theatre Lobby]
 9:00 a.m. Convention Session II - [Great Room A and B]

11. Introduction of Student Lay Ministers - Mr. Mike Kinman
12. Explanation/Announcement of voting system - Mr. Harry Dengler
13. Balloting for members of Standing Committee, Bishop & Council, and Chapter of Christ Church Cathedral
14. Reports Submitted by Title

Task Force on AIDS	Grace Hill House/CNSI
Addiction & Recovery	Hunger & Homelessness
CARE & Counseling/ECM	Neighborhood Health Center
Christian Education	Registrar
COEDMO	St. Andrew's E-P Foundation
Commission on Ministry	Thompson Center
Diocesan Investment Trust	University of the South

15. Report of the Youth Study Task Force - The Rev. Richard Bormes, Ms. Ann Hogan and Ms. Allison Roche
16. Report from Episcopal Legal Ministries - The Hon. Jean Hamilton
17. First Report of the Resolutions' Committee - Dr. James Hood
18. Report of the Standing Committee - The Rev. William Chapman
19. Report of the Evangelism Committee - The Rev. Tom Barnett
20. Report of the Committee on Aging - Ms. Peg Cooper
21. Nomination and Election of Trustee for the University of the South
- Ms. Judith Stupp
22. Report of the Episcopal Church Women - Ms. Margie Bowman
Refreshment Break - hosted by the Episcopal Church Women
23. Report of the Committee on Constitution & Canons - Mr. Edwin Fryer
24. Address to Convention - Bishop Jones
25. Further Report of the Resolutions' Committee - Dr. James Hood

Noonday Prayer - Mr. Chester Hines
 12:00 Noon Lunch [Ballroom A and B]
 1:00 p.m. Convention Session III [Great Rooms A & B]

26. Report of Bishop & Council - Mr. James Markham
27. Presentation of the 1992 Program Budget for the Diocese - Mr. Reuben Morriss
28. Address to Convention - Bishop Rockwell
29. Further Report of the Resolutions' Committee - Dr. James Hood
30. Report of Episcopal Clergy Family Network - The Rev. Warren Raasch
31. Presentation of the Fred Pope Awards - Ms. Marge Polcyn
32. Appointments of Committees for the 153rd Convention (1992) - Bishop Jones

- 33. Affirmation of Bishop's Nominations to the Commission on Ministry
- Bishop Rockwell
- 34. Further Report from the Committee on Nominations and Election Procedure
- Bishop Jones
- 35. Selection of Sites for Future Conventions
 - 153rd Convention - 1992 Jefferson City
 - 154th Convention - 1993 St. Louis
- 36. Final Report from the Resolutions' Committee - Dr. James Hood
- 37. Other Business
 Adjournment

[Immediately following the close of Convention, Bishop & Council will have a brief meeting in the Great Room; Standing Committee will meet in Conference Room C.]

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MINUTES OF THE 152ND CONVENTION of the DIOCESE OF MISSOURI

Doubletree Hotel & Conference Center
Chesterfield, Missouri

FRIDAY, NOVEMBER 22, 1991

The Convention was called to order by Bishop Jones, who then welcomed the delegates to this 152nd Annual Meeting of the Convention of the Diocese. He also explained, for those who were confused, Missouri began having Conventions before we were formally accepted by General Convention and then constituted a Diocese two years later. The Ven. Charles Rehkopf has endeavored to explain this great mystery. Bishop Jones added, "Following in his footsteps I would make you aware that we are 150 years old as members of that organic body, The Episcopal Church, which we so eloquently and gloriously celebrated at the Eucharist last night."

Bishop Jones then continued with prayer: Almighty and ever living God source of all wisdom and understanding, be present with those who take counsel in the Diocese of Missouri for the renewal and mission of your church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right and grant us both the courage to pursue it and the grace to accomplish it through Jesus Christ our Lord. Amen.

Our faithful Secretary having announced a quorum was present, Bishop Jones declared the Convention was in session.

Under Article III.4, Section 3, Bishop Jones appointed the Rev. Richard Knudsen Secretary of Convention and asked for affirmation of that appointment.

The Rev. Mr. Knudsen then moved that the Rules of Order of the 151st Convention, as found on pages 51-52 of the Journal, be the Rules of Order of this present Convention. The motion was duly seconded and passed.

Bishop Jones then reviewed the Committee appointments made at the last Convention to serve us at this Convention. At the close of this Convention committee appointments will be made for the 153rd Convention.

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair

Ms. Marty Byer

RESOLUTIONS

Dr. James Hood, Chair

The Rev. Virginia Bennett

Mr. Hugh Law

Mrs. Delores Bordeaux

The Rev. Harvel Sanders

The Rev. Patricia Handloss-Stern

Ms. Jane Williamson

NOMINATIONS AND ELECTION PROCEDURE

Mr. Harry Dengler, Chair

The Rev. Warren Crews

Ms. Judith Herzog

Mrs. Nancy Moore

Mrs. Ann Smirl

CONSTITUTION & CANONS

Mr. Edwin S. Fryer, Chair

Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	The Rev. Susan Skinner
The Rev. Arthur C. Hadley	Mr. Jamieson Spencer
Mr. Ronald Jones	Mr. Stuart Symington
Ms. Fran Martin	Mr. Peter Van Cleve

DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair	Mr. Edwin S. Fryer
Mrs. Terri Denicke	The Rev. Richard Knudsen

Mr. Harry Dengler, Church of the Advent/Crestwood, and Chairman of the Committee on Nominations and Election Procedure gave its Report and introduced the nominees.

Mr. Dengler thanked the Committee on Nominations and Election Procedure for the outstanding work they did over the past year in coming up with a fine slate of candidates. Those nominees present at Convention then were introduced: For Bishop & Council: Margaret Cooper, Nancy Craig, Judy Herzog and Thomas Whitener; For Standing Committee: Mary Jane Kuhn, Joan Elliott, Harry Dengler, the Rev. David Fly, the Rev. Ed Heathcock, the Rev. Arnold Hoffman, the Rev. Charles Morris; For Chapter of Christ Church Cathedral: Kal Cleavinger, Kathy Dyer and the Rev. Bennett Jones, II.

There being no further nominations to come forward by petition, Mr. Edwin S. Fryer, Chancellor of the Diocese, declared the nominations closed. He then recognized the Rev. Mr. Knudsen for the Report of the Committee on Lay Credentials and Admission of New Parishes.

Mr. Knudsen reported that all delegates present have the right to seat, voice and vote at this Convention. He then stated, "It is also my distinct privilege to make the following resolution:

The Executive Committee of St. Matthew's Church, Mexico, has petitioned the Bishop, in accordance with Canon IV.4, Section 6 of the Constitution and Canons of the Diocese of Missouri, and with the consent of the Standing Committee, Bishop Rockwell has approved the application of St. Matthew's Church to move from Mission to Parish status."

There being no further discussion, Mr. Fryer declared the motion carried and St. Matthew's Church admitted in union with this Convention as a Parish. St. Matthew's Church was received by Convention with a standing ovation and to the sound of bagpipes as the delegation came forward.

Bishop Jones remarked, "I think we should take the vote again and all those in favor raise your hand and say Alleluia. This is a joyous moment. The joy in my life is that for years I have had the fun in distant places of saying I must rush back home because I am going to Mexico. The fun of asking for hot tamales and other things in order to use my

vast Spanish vocabulary in Mexico has been a joy. But especially the life they have there, and what they have given to Missouri through so many ministries. Particularly I think of the military academy and their reaching out, as well as from time to time with Moberly or with Fulton nourishing a common life. Now this big step in their life with their new Rector, the Rev. Richard Bormes. We rejoice. Thanks be to God for them and their witness!"

Bishop Jones continued with the introduction of new clergy first by complimenting the Rev. Carolyn Gibson, from the Diocese of New York, Canon for Education and Administration at Christ Church Cathedral, for the super job she did last night, having been trained at General Convention as Master of Ceremonies for their services. The only problem is that the Barnum & Bailey Circus has called twice wanting her services. The Rev. Matthew Dutton-Gillett, Deacon, Diocese of Michigan, is serving at St. Peter's Church/Ladue. The Rev. Kurt Neilson, from the Diocese of Chicago, serving at Emmanuel Church/Webster Groves; the Rev. Brian Packer, Diocese of Oklahoma, Interim at St. Francis Church/Eureka. [Hats selling for \$8.00 with the proceeds going to the Diocese of Jerusalem in thanksgiving for Patti Browning and what she has been doing with her ministry. They are donated through Cap Vick, a member of St. Francis Mission and in behalf of the Mission to the Diocese for that purpose.] The Rev. Stephen Weissman is Priest-in-Charge at St. Stephen's Church/St. Louis; the Rev. F. Thomas Crittenden, working on his Alabama accent, came to St. Martin's Church/Ellisville in January from the Diocese of Alabama; the Rev. Sue Eastes from the Diocese of Minnesota; the Rev. Kenneth Semon, Church of St. Michael & St. George, from the Diocese of the Rio Grande; the Rev. John Bettman, Interim Rector at St. Timothy's Church/Creve Coeur from the Diocese of Springfield.

What's going on in vacancies in the Diocese? Congregations in the search process: Christ Church/Rolla is moving toward completion; the Rev. Donald Hungerford is serving as Interim Rector and was introduced at the last Convention. St. Timothy's/Creve Coeur, with the Rev. John Bettman serving as Interim Rector; and, St. Paul's Church/St. Louis, with the Rev. Robert Pierce as Interim. A new phenomenon of a cluster ministry — hold on to your seats — St. Paul's/Palmyra, St. Jude's/Monroe City, and All Saints/Quincy, Illinois, are uniting in an effort to call a priest. Very clearly with some of the norms of Quincy a little different from our norms, there have been negotiations like the 38th parallel.

Christ Church/Cape Girardeau, with the Rev. Pat Williams as Interim Rector; St. Paul's/Sikeston, we need a stained glass window for dedicated people in this situation, and the Rev. Chandler Crawford is doing wonderful service there; and, Calvary Columbia is searching for the third member of the staff. Church of the Advent/Crestwood has not yet formally begun its search process, but possibly will be soon. The Rev. Walter Rockabrand is serving as Interim Rector there.

The Rev. Michael Kyle, the Rev. Keith Raske, the Rev. John Mellis, the Rev. John Mungai Nganga, the Rev. Robert Pierce, the Rev. William Stickney and the Rev. Shelia Cooprider have been licensed to officiate in the Diocese of Missouri.

The Rev. Jerome A. Hinson was ordained to the diaconate and is serving in Springfield, Missouri; and, the Rev. Larry Inlow, ordained to the diaconate that same date in June, is in ministry in Chicago. The Rev. William Evans has moved to Alexandria, Virginia for some strange reason. It seems his wife received a call to a parish and Bill moved along with his wife. We rejoice in that. Most of all, we have a new clergy person

who has come by a strange route to this Diocese and you should certainly welcome him, the Rt. Rev. Hays Rockwell.

Letters issued from the Diocese of Missouri: the Rev. Karen Evans to the Diocese of Virginia; the Rev. Charles Brumbaugh to the Diocese of Pittsburgh; the Rev. Christopher Coppen to the Diocese of Wyoming; the Rev. Lance Robbins to the Diocese of Rochester; and, the Rev. Connie Morrison to the Diocese of West Missouri.

Standing, the Convention remembered in their prayers the priests who died this past year: the Rev. LeRoy Hughes, the Rev. Arthur England and the Rev. Edgar Taylor.

Almighty God, the God of the Spirits of all flesh, who by a voice from heaven didst proclaim, blessed are the dead who die in the Lord. Multiply we beseech thee to those who rest in Jesus, the manifold blessings of thy love, that the good work that thou didst begin in them may be made perfect until the day of Jesus Christ. And of thy mercy, oh heavenly Father that we who now serve thee on earth may at last, together with them, be partakers of the inheritance of the saints in light, for the sake of thy Son Jesus Christ our Lord. Amen.

Rest eternal, grant to them oh Lord and let thy light perpetual shine upon them. May their souls and the souls of all the faithful departed rest in peace. Amen.

Bishop Jones continued: "Dear members of this Convention and friends in Christ. The following letter was mailed to the Presiding Bishop, November 11, 1991:

Dear Bishop Browning:

This letter is written under the requirements of the National Canons, Title III, Canon 26.

I seek consent from the House of Bishops for my resignation as Eighth Bishop of Missouri. It is my intention to retire January 24, 1993. During the past sixteen years of service, how blessed I have been by the people of this Diocese. I am grateful for your splendid leadership and guidance as Presiding Bishop during the last six years.

Bishop Rockwell would have had twenty-three months among us in the baton passing lane. We rejoice in his presence and many gifts for ministry in the challenging days ahead.

Yours in Christ,
William A. Jones, Jr., Bishop of Missouri.

When papers are in order, Bishop Browning, under Title IV, will request by mail the affirmative vote of the members of the House of Bishops. My retirement is contingent upon their approval. My God, I hope they do. Maggie and I are working on several options for our next move. As our plans firm up, we of course will share them with you. We thank you for the challenge of these years. We thank God for the love, sensitive support and collaborative spirit so many of you have offered during the past decade and one-half. The

transition time has been rich and unifying with the collaborative spirit emerging. The leadership and guidance of the election design team, headed by Dr. Lance Williams, was the initial phase. Then the election process strengthened the unifying process, chaired by Mr. Charles Allen, who faithfully, with that committee, followed the design. The Transition Committee began its work eighteen months ago. That fine group was chaired by Mr. William Van Cleve. We praise God for the loyalty and service of these three groups and the nurturing of new caring attitudes among us. I wish you would applaud for them.

Now since March 2nd we, meaning +Bill and this Diocese, have been blessed by Bishop Rockwell's presence and absorbent qualities. He is a curious fellow. He asks questions. As my responsibilities and jurisdictions have been shared and delegated, at times I have winced as the adhesive tape of duties has been removed, but I rejoice at the same moment. I know now what spells relief... Bishop Rockwell is an explorer, moving through the Gateway Arch, he comes with new perspectives, experience and the spirit and tenacity responding to "Go West young man, Go West". Thanks be to God for Lady Linda. In the edition of the Guinness Book of Records, there will be this addition, 'Note that the Rockwells of Missouri, in five months, this vagabond couple, were in four different residences.' Missouri rejoices that they are much a part of us. Now, Mr. William Van Cleve, Chancellor Emeritus, will give a report of the ongoing work of the Transition Committee.

Mr. William Van Cleve then reported on the activities of the Transition Committee during the past two years. First, the members: Charles Allen; the Rev. Anne C. Bartlett, Assistant at Grace Church/Kirkwood; Margie Bowman; the Rev. Warren Crews; Edwin S. Fryer, Chancellor; Arthur W. Green, Jr., Deputy for Finance; the Rt. Rev. William A. Jones, Jr.; Reuben Morriss, Treasurer of the Diocese; the Rt. Rev. Hays H. Rockwell; the Rev. Harvel Sanders, Grace Church/Jefferson City; Dr. Lance Williams from Rolla. It was a good group. No one was reluctant to say what he or she thought; our activities have basically been very constructive.

Second, the job: Delineated in the 1989 Convention, the Committee was charged with steering and delegating the transition process which would include, but not be limited to, these steps: ordination, reception, welcome, compensation recommendations, orientation, long range review and planning. Subsequently in May 1991 it was expanded to include consulting, guiding, and advising the Bishops in an orderly transition.

Third, what has been done so far: Four formal meetings and lots of consultation. The first meeting in May 1990 dealt with stipend and housing for the coadjutor, location and expense of the consecration, the consecration events which ultimately would take place, what would happen Friday evening at the consecration itself, would there be a reception, how would it be funded? It was a little esoteric because there was no coadjutor at that point, but the importance of funding quickly emerged.

By the second meeting, December 1990, after the election there was a real coadjutor. It was no longer esoteric. There suddenly were real issues to talk about things like the Friday evening dinner, its location, big issues, the guest list, the funding, the site of the consecration — the Cathedral, Washington University Graham Chapel, St. Francis Xavier Church, Kiel Opera House. People outside the committee had very strong positions on all of these. Generally, they had only one position — and it was somewhat unyielding. Nevertheless, we talked about other things like housing of out-of-state guests, Saturday afternoon reception, follow-up celebrations around the Diocese,

appointment of the subcommittee under the Rev. Anne Bartlett to plan and organize the consecration service, the consecration budget, solicitation of interest of congregations in attending the consecration and the allocation of tickets, which turned out to be more tricky than we had expected. We solved almost all of these issues by appointing other people to do the work. Others, who, as it turned out, made us look pretty good. The key in many ways was Anne Bartlett, who unfortunately cannot be here today because her mother is terminally ill. She chaired the Consecration Committee, but there were lots of others on that committee who did a lot of work: Jimmy Jones, Marjorie O'Neil, Karen Evans, Pat Partridge, Michael Allen, Jim McGahey, Adrienne Fly, Charles Rehkopf, Robert Skinner, Tamsen Whistler. We cannot claim much credit for what I believe and our Committee believes was a sensational consecration service. It was really the work of Anne Bartlett and her compatriots. Mr. Van Cleve asked the Convention to stand and applaud that group for their work.

At the third formal meeting in May 1991, we now had two bishops. When Bill Jones first talked to me about chairing the Transition Committee I said to myself, what am I going to do if they don't like each other. That turned out to be a hollow worry. Both were sensitive in all our dealings to the wants and needs of the other. Each was willing to subjugate his ego, which is not to say that each does not have an ego, to support the desires of the other. At this point, I would like to recognize another group, the Election Committee, chaired by Charles Allen. They got a lot of recognition last year at convention and I am not going to repeat their names because there are many people on the committee. We recognized them last time, but that was before we got to know Bishop Rockwell. He wears pretty well. So I would ask you to give a short round of applause for that group.

At the May 1991 meeting, the Transition Committee began to learn a big lesson. But as it turned out the reason we learned it was only because Hays Rockwell was there to educate us about Bill Jones' financial foresight. He pointed out to us that as early as 1980, Bishop Jones began setting aside funds to cover a transition period to avoid budget constraints, or even crisis, when we had in effect the economic impact of two bishops. Each time we worried about how to fund something, for example, Hays' travel around the country to learn how to be a real bishop, consultants to tell him what not to do, staffing, or consecration costs, they all were funded already.

Our fourth meeting, November 1991, Bill Jones told us of his retirement plans as you just heard, January 24, 1993, his sixty-sixth birthday. Somewhat belatedly, our committee began to think about gifts for Bill Jones. There is a diocesan custom, a month's sabbatical for each year of service. His entitlement has not been consumed by him in the years he has been here, at least not fully consumed. The Transition Committee thought it appropriate to offer Bill a free retirement sabbatical gift to enable him to prepare for his retirement, to have some free time, some time to consider his next step, an opportunity to consider other options, to travel, to accept an overseas position, even (however improbable) to loaf. We have offered Bill a pre-retirement sabbatical. We have told him the funds already are available, in a large part due to his own foresight years ago and he has now accepted our offer. Next July 24, the fortieth anniversary of his ordination his six month, pre-retirement sabbatical will begin. We are grateful to Bill Jones for his ministry here and while we recognize his career of service is not over and that another phase of that career is around the corner, we are delighted that we were able to make a gift that he really wanted. Our job is not yet over. We are discussing with Bishop Rockwell

appropriate recognition for Bill Jones upon his impending retirement. We will be back in touch with you when our thoughts have coalesced and when we have convinced Bill Jones that what we want to do is not as he would say, "too much." (Extended applause followed this report.)

The Chair recognized the Rev. James P. Fallis, Rector of Calvary Church/Columbia, for the General Convention Deputies Report.

Mr. Fallis noted reports on the 70th General Convention in Phoenix had been made through separate meetings of clergy and to all convocations of the Diocese. His report did not include detailed legislative action of the Convention, but it did reflect the deputation's great appreciation for the time to serve the Diocese of Missouri. General Convention is a time that this Church gathers in a way that it never gathers, before or after. It is a unique experience. He reminded us that in 1994 the Convention will be in Indianapolis and encouraged persons to attend, if just for a few days, to see that Convention and to get an idea of the greatness of this Episcopal Church. The deputies are: Marge Gantt, Nancy Moore, Ron Jones, Martha Bruns, the Rev. Susan Skinner, the Rev. David Fly, the Rev. Emery Washington and the Rev. James Fallis.

He continued that this was a very difficult Convention to report on. While some of the Church felt not much was accomplished and that the deputies waffled on a lot of issues, he thought there was the feeling by a vast majority of people present that issues before the Convention were handled with wisdom and charity and sensitivity. It was a Convention that took a lot of hard work to get to that point. While it may not seem like much was done, they did a whole lot. There always will be, there always have been, issues that precipitate division within our own family. The final tone of the Convention however, most deputies felt, was as it was led by our Presiding Bishop — let there be no outcasts. Mr. Fallis stated, "We are an inclusive Church and that is the tenor of the Convention that I went away from Phoenix feeling good about."

As a result of two issues, human sexuality and racism, which emerged from legislation in Phoenix and continue to require attention, the deputation placed two resolutions before Convention. Each required consent of two-thirds of the delegates present in Convention to be considered.

The resolution on human sexuality rises out of two conventions, the 69th and 70th General Conventions, which direct the bishops and deputies of this Church to enter into dialogue that will deepen the understanding of human sexuality. We are *RESOLVING*, that this 152nd convention of the Diocese of Missouri affirm the initiation of the process that will be appropriate to the needs of each congregation in a deepening understanding of human sexuality. The initiators of this process will be the elected deputies of General Convention.

During the next two years until the 71st General Convention, the deputation intends to start on this process by beginning to touch base with all the congregations of the Diocese to see how a study of human sexuality can best be initiated.

RESOLVED, that the Bishop and Standing Committee of the Diocese of Missouri establish and provide for the support of a diocesan committee on racism to assist congregations in discerning and addressing racism as an issue of the congregations themselves and in the communities they serve.; and be it further

RESOLVED that the committee reflect in its own membership the geographic and racial diversity of the Diocese through appointments by the Bishop, Standing Committee and Convocation; and be it further

RESOLVED, that the committee report regularly to the Bishop and Standing Committee, Council and Convocations, and submit to the 153rd Convention of the Diocese a three year plan for its work and associated costs; and be it further

RESOLVED, that the committee be urged to join with civic organizations and other faith communities seeking to dismantle racism.

The special diocesan 150th Anniversary video, "To Do God's Will", was shown to Convention. Copies of the video were distributed to a member of each congregation.

Mrs. Earlene Hill, St. Timothy's Church/Creve Coeur, President of Metro II and Chairperson of the Sesqui Celebrate Planning Committee, presented the banner created by a member of Christ Church Cathedral, Deborah Procter Buschmiller, and made by a fellow member of St. Timothy's Church, Nancy Sinise. The Sesqui Celebrate Committee has been designated to receive one of the Fred Pope Awards. She then introduced Mr. Rick Denicke and Mr. James Sealey who explained the Workoutshop planned for the afternoon activities.

Mrs. Nancy Moore, Emmanuel Church/Webster Groves, introduced two guests, the Rev. Benjamin Omesebi, Bishop of Kano, and the Rt. Rev. Timothy Adesola, Bishop of Jos. Mrs. Moore noted the Diocese has been in relationship with our companions in Nigeria for ten years and we have experienced much together. Our lives have been enriched in this Diocese as well as their lives have been enriched too by our common

companionship. The Nigerian bishops were greeted by Convention with applause.

After Noonday Prayers, Convention adjourned until Saturday.

Saturday, November 23, 1991

The Saturday session of Convention began with prayer at 9:00 a.m. The chair recognized Mr. Mike Kinman, Calvary Church/Columbia.

Mr. Kinman spoke about the campus ministry program in the Diocese. He has been blessed by the opportunity to work with the students on the campuses in the Diocese and to coordinate the program for a year, filling the vacancy created when the Rev. Lance Robbins, accepted a call as Rector of Church of the Good Shepherd, in Webster, New York, a suburb of Rochester. Calvary Church/Columbia, in conjunction with the Diocese, is undergoing a search process to put a cleric in place at Calvary Church to coordinate the diocesan campus ministry program. It is a really wonderful and important ministry we have going on in the Diocese and one in which all the Diocese should take ownership in.

There are peer ministers at four different campuses around the diocese: one at Calvary Church/Columbia, who serves the University of Missouri, Stephen's College and Columbia College; one at the Church of St. Michael & St. George/Clayton, who serves Washington University; one at Grace Church/Jefferson City, who serves Lincoln University; and, one at Emmanuel Church/Webster Groves, who serves Webster University. These people do the real work of campus ministry in this Diocese. Campus Ministry is funded by the Diocese, these are employees, paid by the Diocese. The rationale for funding campus ministry is that this is an important ministry because these students are the future of the Church. That is true, but it is only half the truth. These peer ministers are not just the future of the Church, these people are the present of the Church, too. They are every bit as much a part of this Diocese and of this Convention as part of the wonderful things that are happening here. Their work includes planning events, leadership, being available for peer counselling, and just being on call for other students.

The student lay ministers then were introduced. Two ministers were unable to be

present: Rob Morgan, of Webster University, who is in Reno, Nevada, this weekend for his service fraternity; and, Godwin Anyanwu, the peer minister from Lincoln University. The two who are present are: Ricky Becker from Washington University and Gretchen Hagemann from the University of Missouri, Columbia.

Mr. Ricky Becker remarked this was his fourth year in St. Louis. His involvement with the Church of St. Michael & St. George and campus ministry has provided an opportunity to be active in the church in ways he hadn't been before, and to work with the Rev. Steve Lawler.

Ms. Gretchen Hagemann, a senior at the University of Missouri studying Human Development and Family Studies and Journalism noted that when she came to school in Missouri she was a Methodist. She was confirmed in April at St. Mark's Church/Portland and is really glad to be here.

Mr. Kinman noted one thing Gretchen didn't mention, which is another vital and important ministry she performs at Calvary Church, she gives Jim Fallis another Cub fan to talk to.

The Convention welcomed the student ministers with applause.

The Chair recognized Mr. Harry Dengler to explain the preferential aggregate transfer balloting system. Following introduction of the candidates for Bishop & Council, Standing Committee and the Chapter of Christ Church Cathedral, Mr. Dengler then proceeded with balloting for those three bodies.

The Rev. Bennett Jones, II was elected by acclamation as the clerical representative for the Chapter of Christ Church Cathedral.

The Chair announced those Reports listed by Title:

Task Force on AIDS	Hunger & Homelessness
Alcohol/Chemical Dependency	Neighborhood Health Center
CARE & Counseling/ECM	Registrar
Christian Education	St. Andrew's E-P Foundation
COEDMO	St. Luke's Hospital
Commission on Ministry	Thompson Center
Diocesan Investment Trust	University of the South
Grace Hill House/CNSI	

The Chair recognized the Rev. Richard Bormes, St. Matthew's Church/Mexico, for the Report on the Youth Study Task Force.

Not only as the Rector of the newest parish in the Diocese, but as a member of the Youth Study Task Force, along with Ann Hogan and Alison Roche, the Rev. Mr. Bormes outlined how the Task Force operated.

Following appointment by Bishop Jones at this Convention last year to study the needs of youth in this diocese, sixteen people — eight youth and eight adults representing all areas of this diocese — operated very democratically. The youth and adults were equal. The Task Force began by coming together and doing a lot of group building, telling their stories, who they were in this Church, and then defined their terms. For the Task Force's purposes, youth in this diocese were children from sixth grade to twelfth grade. Youth ministry was defined as incorporating youth into full membership in our Church.

The next thing they did was develop survey instruments. The first was a demographic survey. Each congregation in this diocese was asked to name their demographics, how many children they had, how many youth they had, how many adults. Four groups in each congregation - the youth themselves, youth leaders, clergy and parents — were asked the same questions that the Task Force had asked themselves. This instrument was distributed through our system of convocations to each of the fifty-eight

congregations in the diocese. Twenty-nine of the congregations responded to our survey. Telephone calls were made to the other twenty-nine congregations and they also received a letter. The response remained the same. Twenty-nine congregations responded. The hardest and most tedious task was compiling all the data received from 29 congregations. Having compiled the data, a Report was made to Bishop & Council. After receiving feedback from Bishop & Council the Report was written and refined, and the resolutions which are before this Convention were drafted.

Alison Roche, a senior at Whitfield School and a member of the Church of St. Michael & St. George/Clayton told what was learned from the data. "We learned of our bias toward ministry of youth with adult support, that is, we think of ministry with youth rather than to youth. Many youth and parents gave strong attention to the spiritual growth of youth. The youth population is not large in the Episcopal Diocese of Missouri. Our estimate, based on responses received, is that there are 1,000 youth between the ages 13 and 18 in the membership of diocesan congregations. The amount of staff time and percentage of budgets in congregations spent on youth ministry is minuscule - 1% to 2%. The vast majority of youth ministry is led by members of the congregation who are unpaid volunteers. We see this as indicating a great need for leadership training, support and networking. On the survey, peer relationships were identified as the most important concern for youth. While the number of youth in many individual congregations is not sufficient for youth programs in those congregations, the numbers are sufficient to do youth programming regionally. Recurring needs for clergy included identifying and recruiting youth and youth leaders, training for youth leaders, leadership training for youth, parish consultations, and a desire for a summer diocesan program for youth."

Mrs. Ann Hogan, Christ Church/Cape Girardeau, remarked she drove two and one-half hours Saturday morning to talk to Convention for two minutes. "I think it is pretty important. I hope you will too. The reason I am here is because the diocesan youth program has made a tremendous difference in my daughter's life. I wish I had time to witness to you about what that change has meant. It has been an extremely powerful, moving and positive thing. Through her I have come to see youth ministry not as something we do to or for kids, but as enabling young people to exercise their ministry to each other and among us."

Mrs. Hogan briefly reviewed Resolutions A-91 through D-91 commenting on what they will mean, if they are passed, in terms of cost and benefit.

Resolution A-91 asks that congregations look at expanding participation of youth in the ongoing life of the flock. The cost involved is making room for young people in decision making; the benefit will be to affirm youth as part of the church community as full baptized members, affirming and continuing what began for many of them at the altar rail when they were very young.

Resolution B-91 calls for consideration of developing youth activities at the convocational or regional level where we know there are enough young people to make viable programs a possibility. The cost in terms of budgeting, transportation, and planning assistance by adults are obvious. The benefit includes programs within convenient distances. (Please people, think about this: get my Toyota off the road. Create opportunities for youth from small congregations to participate in organized youth activities on a more frequent basis.)

Resolution C-91 calls for a more structured Youth Task Force to plan and implement youth programs, and asks the bishop to fund leadership training for volunteers who do youth ministry in congregations. The cost includes increased commitment of youth and adults to plan for youth ministry. The benefits would include more structure and continuity for the Youth Task Force. Broader representation and confirmation of youth leadership roles; the ratio would be two youth for every adult. Also, networking opportunities for youth leaders.

Resolution D-91 asks that a job description and a proposed budget for a youth missionary/coordinator be brought to the convention in 1992. Costs would obviously

depend on the credentials sought but would be substantial. Among the possibilities opened up by this resolution are consultative services for local and regional youth ministry, improved coordination of diocesan programs and increased participation in programs through youth to youth contact and leadership networking.

The Youth Study Task force has labored long and well and asked this Convention to implement the words found on quite a few t-shirts around the diocese: Youth -not the Church of the future - the Church now.

The Chair recognized the Honorable Jean Hamilton, who gave the report from the Episcopal Legal Assistance Ministries. That Report can be found in its entirety in Appendix 16, Page 100.

The Chair then recognized Dr. James Hood for the first report of the Resolutions' Committee.

Resolution A-91

Concerning: Youth Ministry at the Congregational Level
Submitted By: Youth Study Task Force

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI urge congregations to study the level of youth participation in the ongoing life of the congregation and consider expanding that participation as may be appropriate in the local situation.

Resolution A-91 was passed without discussion.

Resolution B-91

Concerning: Youth Ministry at the Convocation Level
Submitted By: Youth Study Task Force

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI request that congregations give serious consideration to implementing a planned program of youth ministry on a convocational basis.

Resolution B-91 passed unanimously, without discussion.

Resolution C-91

Concerning: Youth Task Force and Youth Ministry in the Diocese of Missouri
Submitted By: Youth Study Task Force

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI ask that the Bishop appoint two youth and one adult from each convocation to the diocesan Youth Task Force. Youth would be appointed to renewable one year terms and adults would be appointed to staggered three year terms. The Youth Task Force would plan and implement diocesan youth programs and provide resources and support for congregational and regional youth programs; and be it further

RESOLVED, that the Bishop be asked to fund leadership training for volunteers who do youth ministry in congregations.

Resolution C-91 passed unanimously, without discussion.

Resolution D-91

Concerning: Youth Ministry in the Diocese of Missouri
Submitted By: Youth Study Task Force

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI ask the Bishop to direct diocesan staff and Youth Task Force to work toward a job description and proposed budget for a youth missionary/coordinator. This proposal would be presented to the 153rd Convention for implementation in 1993.

Resolution D-91 passed unanimously, without discussion.

Resolution E-91

CONCERNING: 1992 Minimum Compensation for Clergy
SUBMITTED BY: Department of Finance

BE IT RESOLVED BY THE 152nd CONVENTION OF THE DIOCESE OF MISSOURI that the minimum compensation in 1992 for full time clergy will be as follows:

	CASH SALARY	HOUSING ALLOWANCE
Priest	22,625	7,100
Deacon	19,725	7,000

and be it further

RESOLVED, that the minimum life insurance coverage for active clergy will be \$50,000; and be it further

RESOLVED, that all pension premiums will be paid by the congregation; and be it further

RESOLVED, that all group life, clergy and eligible dependent medical coverage, and income replacement insurance premiums will be paid by the congregation (premium for income replacement insurance for mission congregations will be reimbursed from the Aged and Infirm Clergy Fund); and be it further

RESOLVED, that the continuing education allowance will be at least \$250 per year; and be it further

RESOLVED, that the minimum auto allowance will be \$2,000 per year.

Resolution E-91 was passed without debate.

Resolution F-91

CONCERNING: Exclusion of Small Churches from
1992 Minimum Compensation for Clergy
SUBMITTED BY: North and South Convocations

BE IT RESOLVED BY THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI that the resolution concerning 1992 Minimum Compensation for Clergy exclude from its provisions those churches for which such application would constitute 50% or more of their annual operating budgets; and be it further

RESOLVED, that said churches be allowed to negotiate their own compensa-

tion for clergy with the advice and approval of the Bishop.

The Rev. Charles Galbraith, Vicar of St. Johns' Church/Caruthersville and St. Luke's Church/Kennett commented he was disturbed about F-91, even though he was the one who told the authors of this that he would see it was presented in the Diocese. It seems to be a bandaid on a small cut on the arm, when the person is bleeding from the heart. He said one of the things it does not address is the fact that it calls for a priest serving in a church that is rather limited in its income to subsidize the ministry in that location, not only for the time he or she might be present at that particular congregation, but also, for the rest of his life in terms of his pension fund and in terms of the pension payable to his wife should he be wiped out on the highway going to Convention. (You know, this often is a possibility because sometimes people get in the way of us clergy when we are driving.)

Mr. Galbraith spoke at some length on this issue. Because of the sagacity of his statements, reflected from his years of experience, his remarks are printed here in their entirety:

"I object to it also from the standpoint that it feeds more food to that kind of an ogre that says there is something defective or something second class about a congregation that cannot pay a priest full time. If there is anything such as a part time priest, I have yet to discover it. Also there is something that says there is a beginning kind of work to running a small congregation that is practice ground. Apparently, the general idea is if you have a small congregation then you don't have nearly as much work to do, and because you don't have nearly as much work to do, you ought not be paid as much, and some way or another this gets built up even more into the idea that as a priest you are not worth quite as much either. As one who, at the beginning of his ministry, committed himself to fifteen years in the domestic mission field because at the time I was ordained the average length of tenure in the mission field was eighteen months, and I was trying to build that up. I did that for myself, but for no one else, because it doesn't work that way. During that time there was a decrease in the income in the mission field and that does have an effect on my pension, which I will begin getting February 1, 1992. The saints be praised that it is there at all.

At the same time, this does not address the fact that ministry is not an individual thing. It is not ministry of an individual priest. It is not ministry of an individual congregation. It is ministry of the Church exercised by a corporate group of people in a given locale, and it is representative of the ministry throughout the world. It ought to have the support of all the people in the life of the church within any given diocese and indeed in the national church and worldwide. What I do as a priest, in the lowest part of the Diocese, certainly affects you as well as it affects me and the people who are there. Because we are part and parcel of one another. There is no total ministry that is going on that does not include each and every one of us, wherever we may be. I do not want to see a resolution passed that would permit pension premiums to be paid to a person on lesser amounts because he happened to be working in the Bootheel, or any other part of the Diocese. So as a result, I think there are issues that need to be addressed that go far beyond the normal parameters of these resolutions. I failed in what I hoped to accomplish in terms of getting a composite resolution to you, joining together E-91 and F-91 with some additions thereto. But, I would ask that, although I supported this, that this be defeated, or rather tabled. To defeat says it is not worth much. To table it says we want to go into it a great deal more than we have had the opportunity to do up until this point. With the idea that anyone serving in a place with a lower stipend would still get the pension fund assessments paid on the basis of the diocesan minimum, in the coming year, if possible, under the direction of Bishop & Council, we ask that an ongoing study be made showing the relationship between the clergy compensation package as such and our concept of mission in the diocese, our

understanding of what it means to be a mission church, or a mission priest, what it means to enter in to a support mechanism for all the clergy and congregations of the diocese, and indeed, what it might mean to have a companion church within the Diocese."

The Rev. James Fallis, Calvary Church/Columbia affirmed Mr. Galbraith's statement and opposed the motion remarking that the content of this motion is terribly important to all clergy in the Diocese. It has come before Convention year after year after year and it is time we resolve, or make some kind of direction where this is concerned. Mr. Fallis moved that this matter be referred to the Department of Congregational Development to report back to this Convention next year, with a policy that would cover what is in this motion.

Resolution F-91 was referred to the Department of Congregational Development.

Resolution G-91

**CONCERNING: Placement of the Program Fund Budget
In the Order of Business of Convention**

SUBMITTED BY: Metro II

BE IT RESOLVED BY THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI that, henceforth, the budget of the Diocese be laid before the full Convention as one of the first orders of business on the last business day; and be it further

RESOLVED, that the agenda be so arranged that there be sufficient time for such reporting and discussion of detail as may be the will of the delegates to hear before voting their approval.

Mr. Ken Shuler, Trinity Church/St. Louis, commented that the rationale for introducing this idea was that the Budget of the Diocese is the most significant act of stewardship we are involved in during the year. Presently, it is something that frequently happens as we pack the trunk of the car and think of going home. Moving it back to an earlier point of the day would give us a chance to be a little more deliberate about it and also to talk more about it should we want to. I know and hope and pray that in years ahead, by using the Convocation process, we as delegates can involve ourselves in the budget early on and come here better informed, but I think there is value in having the time if we want to be able to talk to one another face to face.

The Rev. Arthur Steidemann, St. Thomas/St. Louis, remarked that he remembered the reason the Budget was placed at the end of Convention was because resolutions often were introduced that involved some cost figures. If the budget was fixed before hand, it cuts off any modification of the budget by new resolutions.

Resolution G-91 passed with a standing vote - 103 to 82.

Resolution Q-91

**Concerning: Grace Hill Settlement House/George Eberle
Submitted by: Metro I**

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI salute Grace Hill Settlement House, its staff and volunteers, for their designation as a Jubilee Center; and be it further

RESOLVED, that this Convention extend its gratitude and affection to George Eberle for his untiring and caring ministry among us and the people of the

metropolitan area since 1954.

Resolution Q-91 was passed by standing ovation.

Resolution H-91

CONCERNING: Study of the Convocation System

SUBMITTED BY: Charles F. Rehkopf, Registrar of the Diocese

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI request the Bishop and the Standing Committee undertake an examination of the Convocation system now in use in this Diocese.

The Ven. Charles Rehkopf, Emmanuel/Webster Groves, noted that some years ago in an attempt to provide some grass roots participation in decision making, the Convocation system was developed. At the time it was developed, except for the non-metropolitan convocations, they were fairly equal in size. The transportation systems have so changed so that it is easier for Christ Church, Rolla to get to Kirkwood than it is to go to Columbia, so they moved to Metro IV. The growth and the departure of other congregations render some disparity. This Resolution is a request that the Bishop and the Standing Committee examine the convocational system with the idea of possibly correcting it, changing it and making it more effective.

Resolution H-91 passed unanimously.

Resolution I-91

CONCERNING: A Mission Policy for the Diocese

SUBMITTED BY: Metro IV

BE IT RESOLVED BY THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI that Bishop Rockwell be urged to develop a Mission Strategy and Policy, by whatever means he chooses, that will:

- a. State clearly, diocesan commitment to the individual missions;
- b. State clearly, diocesan expectations of the individual missions;
- c. Enhance clear communication between the Diocese and its missions;
- d. Charge surrounding parishes to encourage the life and growth of the missions;

and be it further

RESOLVED, that said policy will be presented to the individual Convocations for review prior to being presented to the 153rd Convention of the Diocese of Missouri.

The Rev. Howard Park, St. Martin's Church/Ellisville, commented he helped write this resolution, saying it had been 26 years in the writing. He reflected about his conversation with Bishop Cadigan after being sent out to Ballwin, wherein he said, "Where is Ballwin?" Bishop Cadigan said he didn't know, but told him if he could find Creve Coeur, the Vicar of St. Timothy's Church knew where Ballwin was. Howard then asked, "Bishop, how do you start a mission?" Bishop Cadigan parried the question and then finally became upset and said Howard, "You know I don't know how to start a mission. You go out there and come back in a year and you tell me how to start a mission." Those were Howard's marching orders. Howard continued that God has been very good to him and to St. Martin's Church, but God also can work through clear planning, clear

expectation and clear commitment of a Diocese to its mission. That might actually help because at present we don't have that kind of clarity. What you can have is confusion, a sense of failure that besets clergy, depression and turned off laity. It's time to make sure these things do not happen and to look forward.

Resolution I-91 engendered considerable debate. An amendment, with an amendment to the amendment, was proposed. The issue became one of being more specific in defining "missions", and broadening the Resolution's mandate to include "small parishes" and "congregations", on the theory that all diocesan congregations should be involved with the development of missions.

However, others felt that broadening the mandate of Resolution I-91 to include small parishes and/or congregations would water-down its real, original intention. Therefore, after considerable debate, both the amendment and substitute amendment were defeated, and Resolution I-91 was passed unanimously with its original wording.

The Rev. William Chapman, Trinity Church/St. Louis, President of the Standing Committee gave its Report. Remarking what a great privilege it had been for him to enjoy the companionship of the Standing Committee, Mr. Chapman spoke at some length about the canonical duties of Standing Committee and then mentioned those churches in the Diocese that are showing signs of expansion and growth. (For the complete Report of the Standing Committee, see Appendix 5, Page 79.)

The Chancellor recognized the Rev. Tom Barnett, St. Matthew's Church/Warson Woods, and Chairman of the Evangelism Committee for its Report.

In 1988, the General Convention passed a resolution of historic proportions designating the 90's as the Church's stated Decade of Evangelism. The existence of the Evangelism Committee is in direct response to this 1988 resolution, which states that its purpose is to call all dioceses to incorporate evangelism into the official and ongoing structure of every diocese and congregation. Evangelism in the Episcopal Church is picking up steam and is coming to the Episcopal Church like a freight train rolling into the station. Welcome to the Decade of Evangelism in the Episcopal Church. It not only is here, but it is here to stay and the members of your Evangelism Committee of the Diocese are convinced it is here to stay in the Diocese of Missouri.

Evangelism, simply stated, is the presentation of Jesus Christ and the power of the Holy Spirit in such ways that persons may be led to believe in Him as Savior and follow Him as Lord within the fellowship of His church. This definition was approved and accepted by General Convention in 1973 almost twenty years ago. It was written almost 75 years ago by the Archbishop of Canterbury William Temple. Evangelism is a long time ministry in the Episcopal Church and, though it may be unfamiliar or a new idea to us and to the Church at large in history, it has been a long time ministry. Not rooted so much in history however, as it is rooted in the God of history, the God of the living, not of the dead.

Mr. Barnett continued, "It is the Lord God Yahweh who is the Chief Evangelist of our Diocese. This Lord, our Lord, is searching high and low for the benefit of those who may be committed to high and low church positions. The Church is searching high and low, for evangelists, for people who will go, listen and tell the good news of God in Christ. Is it me Lord? Is it you Lord? Who are the evangelists among us? I see some. Lynette Ballard, Margaret Rowe, Les Crancer, Tom Trout. Who are some other evangelists. Would all those in this room please stand. Just who are the Lord's evangelists? We are, each and every one of us. Every baptized Christian is God's partner in evangelism. I want to read what we all promised to do at our baptismal covenant. 'Will you proclaim by word and example the Good news of God in Christ? I will with God's help.'

The Church, all of us, are always in need of God's help, but in this historic Decade of Evangelism, both the diocesan Evangelism Committee and I especially need your help at this particular time. Our committee is not large enough to meet the growing needs of evangelism in our diocese. In order for us to do our work we must double the size of our committee to no less than 24 persons. This morning I am making a personal appeal to

you for your help. Our committee needs to identify and we seek to identify qualified persons to serve on our committee. We seek to identify persons who will serve to empower the emerging ministry of evangelism in our Diocese. We seek persons who sense God already at work in the lives of others, people everywhere. We seek persons who recognize that there are many ways of evangelism. There is no person so dangerous as the person with only one answer. We as Episcopal style evangelists seek to discern what evangelism means for us among the many ways of evangelism in the Diocese of Missouri. Such are those we are looking for. Will you help? Will you consider serving on our Committee? Do you know of someone in your circle of friends who might be a suitable candidate? I want to hear from you.

In closing, I want to say I am very grateful to our bishops for allowing me the time to do a little recruiting. It was Jesus who said, "follow me." And, if that is not recruiting I don't know what is. So I am somewhat unapologetic about that.

May the Lord God Yahwah the Chief Evangelist of the Diocese of Missouri bless us in this present Decade of Evangelism which is for some of us the very first decade; for me, my second decade of evangelism. But for the Church in history we are approaching the 200th Decade of Evangelism. What we are talking about is not so new after all. And, may God bless you, the good people of the Diocese of Missouri, for so faithfully supporting this historic and traditional and God inspired ministry of the Church."

The Chair recognized Bishop Jones for the Bishop's Address to Convention, which can be found in Appendix 3, Page 70.

Dr. Margaret Cooper, Emmanuel Church/Webster Groves, and Chairperson of the Committee on Aging gave its Report. The full Report can be found in Appendix 9, Page 92.

For one reason or another, issues on aging have been in the news these days. Each of us will find ourselves sometime in our lives dealing with the needs of a parent, a spouse, a brother or a sister, or ourselves. The Diocesan Committee has attempted to help each of us prepare for this eventuality. Each of the congregations received a copy of the Resource Manual on Aging to assist in meeting some of these needs. Not only did each congregation receive one of these manuals, but it also was distributed to related institutions in the Diocese and also one was sent to ESMA (Episcopal Society for the Ministry on Aging). I must confess to you the surprise the Committee had to the national reaction. ESMA is using the manual as a model for other dioceses. The Committee was requested by ESMA to write a paper for distribution at General Convention in Phoenix last summer. The result was the "How and Why" of developing a resource manual on aging. Each congregation has received this. It not only was taken to convention but was distributed throughout the whole country.

Needless to say, we were really surprised and very touched by all this. We also were asked to have a presence at the General Convention, which I was very fortunate to attend, and had an absolutely fabulous time being a part of the ESMA booth in Phoenix. Several dioceses have requested copies, and we have done consultations with several dioceses throughout the country. In our own Diocese, the Committee has struggled to get its network liaison team of congregational representatives together. This network has been envisioned to be made up of individuals who will learn about the manual and its use within the congregation, as well as to become a resource to individuals on aging issues.

Someone in the congregation, besides the clergyperson, needs to know about the manual and its potential use, or else the white cover will turn to gray as it gathers dust on the shelf. The Committee seems to have a problem with the development of this network. We need your help. Is it the name we gave this network - Aging Network? Some people have told us that is absolutely terrible. We'll change it. We have been brainstorming. We came up with the "Old Boys, Old Girls Network", the "A-Team", or as someone suggested just this weekend, "The Prime Timers". We'll call it whatever you want. Just help us try to get this going. Aging is with each of us whether we like it or not.

The Committee feels it is helpful to strike at aging head on before it strikes from behind. Each of us can attempt to approach our own aging successfully. The Committee on Aging needs each one of us to become of age.

The Chair then recognized Mrs. Judy Stupp, Church of St. Michael & St. George, Clayton, who placed in nomination the Rev. George Quarterman for a three year term as clerical Trustee of the University of the South. There being no further nominations, the Chair declared Mr. Quarterman elected by acclamation.

Mr. Edwin S. Fryer, Chancellor of the Diocese and Chairman of the Committee on Constitution and Canons turned over the Chairmanship of the Convention to Bishop Jones.

After presenting the members of the committee on Constitution and Canons to Convention, Mr. Fryer gave an extensive report on how the proposed changes in the Constitution and Canons came about. This report, as well as technical details regarding the specific passages of these changes by this Convention and next can be found in Appendix 8, Page 90.

After giving his report, Mr. Fryer presented four Resolutions to Convention, all of which were passed. Bishop Jones also gave his consent to these revisions, as required by the Constitution of the Diocese.

Resolution #1: RESOLVED, that the revisions to the Constitution of the Diocese of Missouri, in the form as they appear in version ten, which has been distributed to the members of this Convention, be and they are hereby given preliminary approval; and

Resolution #2: RESOLVED, further that the revisions to the Canons of the Diocese of Missouri, in the form as they appear in version ten, which has been distributed to the members of this Convention, be and they are hereby approved and adopted effective upon adjournment of this meeting of Convention.

Resolution #3: RESOLVED, that the Bishop be requested to appoint a Committee charged to study whether there should be a change in the membership structure of the Board of Trustees of COEDMO; and

Resolution #4: RESOLVED further, that if any findings of such Committee require Convention action to amend the canons, it shall, in addition to whatever reporting is requested by the Bishop, also report its findings to the committee on Constitution and Canons not later than September 1, 1992.

Mrs. Margie Bowman, St. Mark's Church/St. Louis, and President of the Episcopal Churchwomen, gave its Report. The Episcopal Churchwomen in the Diocese of Missouri are alive and well, And still baking cookies. We are still doing calendars for everyone. There is a detailed report of the past year available to all delegates. We have been very busy and we have enjoyed every minute of it.

The Chair recognized Mr. James Markham, Vice Chairman of Bishop & Council, for its Report.

"My name is James Markham, I am a member of the Anglican Communion, the Protestant Episcopal Church of the United States, Province V, Diocese of Missouri, West Convocation and the Parish, Grace Church, Jefferson City. That applies to all of you if you get at least down through the Diocese of Missouri.

One of the important things I need to raise to your attention is the work that Bishop & Council has done this past year on Resolution B-90, regarding joyful giving and the tithe, which you requested we do. There is one individual that I have to give a lot of attention

to: Mr. Nick Clifford.

All of the Council members and each of your Convocations have the report on the programs and the budget process which they can share with your Convocations, with your vestries and executive committees. This is an ever growing report, an ever changing report. It is in a state of constant evolution because the budget process is in a state of constant evolution.

I would like to read just one quote from the chair of the Council of the Diocese of New York, the Rev. John Harnett: 'One of the fundamental characteristics of the Episcopal Church is that we do our mission in relationship with each other under the oversight of our bishop. No congregation is a complete free standing community by itself. We need to listen to each other and to our bishops to prevent our immediate and local concerns and experiences from distorting our understanding of God, the Gospel and the Church. For many congregations, the most pressing evidence of interrelationship is our diocesan giving, the structure by which, following the example of the early church, we share our resources, our opportunities, so that the whole Church may be nurtured.'

The Council tries to work with that kind of mind set, and all of your members are to be commended for their hard work." (The full Report is in Appendix 7, Page 86.)

Mr. Reuben Morriss, the Treasurer of the Diocese, was recognized by the Chair to present the Program Budget for the Diocese for 1992.

Mr. Morriss noted that copies of the 1992 Program Budget had been mailed to all delegates and alternates. Everybody knows, and it has been discussed at Conventions in the past, there are three ways to balance a budget—you raise revenue, you reduce expenses, or a combination of the two. Bishop and Council struggled with these points as the 1992 budget was formulated. Each Department submitted its expense requests in the spring along with estimated revenues. At the September meeting of Bishop & Council, recommendations for the preliminary budget by the Convocations were received and discussed. The expenses were carefully reviewed and revised. Total expenses for 1992 were estimated to be \$984,000, which represents a \$7,000 decrease over 1991. However, it was noted that the 1991 Program Fund had the benefit of \$34,000 of revenue carried over from 1990 and that the 1991 Program Fund may have a deficit of \$20,000 to be carried over to the 1992 budget. The dollar amount of annual giving increased from parishes and missions, but the percentage has decreased each year since 1987. In 1987 the increase was \$43,000, or 7% over 1986. By 1989, this increase was \$17,000, or 2.5% over 1988. This year the increase is \$13,000, or 2% over 1990. In contrast, the net disposable income of all congregations increased from 1987 to 1990 a total of 24%. Clearly the diocesan program budget has not received the benefit of that increase of income by the congregations.

Resolution C-87 called for, in part, abandoning the formula based giving and that all congregations make every effort to increase the proportion of their resources given to the Diocese. With few exceptions, increased giving has not taken place. If you compare the 32 largest congregations' 1987 and 1988 giving, you will find eleven congregations did contribute a larger percentage of their Net Disposable Income (NDI) to the Program Budget in 1990. But 5 of the 11 increased their giving by less than one percent. On the other hand, 19 congregations decreased the percentage of their NDI giving to the Program of the Diocese — almost twice the number that increased their percentage of giving. With that background information, Bishop & Council determined that it would be appropriate to ask the parishes and missions to contribute \$775,000 in revenue in 1992. Bishop Rockwell agreed to contact each congregation on an individual basis, asking them to increase their giving to the Diocesan Program Budget. Early responses to Bishop Rockwell have been encouraging. If this revenue goal is attained Bishop & Council will manage the expenses to bring the Program Fund budget in place for 1992. As mentioned before, the budget process is fluid; we continue to work with it throughout the year. If our revenues don't meet the expenses, the expenses are addressed as we go through the year. We do, I think, very definitely need increased revenues coming from the congregations.

Therefore, I will move that the 1992 Program Fund Budget Askings, as distributed to all Convention delegates, be adopted by this Convention.

There being no discussion, the Budget was adopted unanimously. (The 1992 Program Budget, as adopted, can be found in Appendix 29, Page 126.)

The Chair then recognized the Bishop Coadjutor, Hays Rockwell, for his address to Convention. See Appendix 4, Page 75, for Bishop Rockwell's Address in its entirety.

Dr James Hood, again was called upon for further report from the Resolutions' Committee.

Resolution J-91

CONCERNING: Scouting as Ministry, Bishop's Advisory Committee on Scouting and the Establishment of a Diocesan Chapter of the Association of Episcopal Scouters

SUBMITTED BY: Norman W. Lampton, Calvary Church, Columbia

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI request the Bishop of Missouri establish a Bishop's Advisory Committee on Scouting to consist of nine persons, either clerical or lay, involved in Boy Scouting, Girl Scouting or Campfire. This committee shall advise the Bishop and Council on the following matters:

- a. The implementation in the parishes and missions of the Diocese of the God and Country (Episcopal) religious award program as provided by P.R.A.Y. Inc.
- b. Fostering of Scouting as Ministry throughout the Diocese.
- c. The relationship between the scouting movements and rectors, vicars, wardens and vestries.
- d. The appointment of Episcopal Camp Chaplains to the Camps of the Boy Scouts, Girl Scouts, and Campfire within the Diocese.
- e. Other matters that might properly come before the Committee as determined by Bishop and Council

RESOLVED, that this Convention recognize and permit the establishment of a Diocesan Chapter of the Association of Episcopal Scouters; and Association of Episcopal Adult Leaders of the Boy Scouts, Girl Scouts and Campfire.

Resolution J-91 was passed without discussion.

Resolution K-91

CONCERNING: Appointment of Committee for Proposal of an Employee Assistance Program

SUBMITTED BY: Clergy Family Network Committee

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI request that the Bishop appoint a committee to prepare a proposal for an Employee Assistance Program for the Diocese of Missouri to be brought to the 153rd Convention in 1992 for a vote; and be it further

RESOLVED, that the committee submit a report on the proposal to the Bishop and Council by April 1992 to be considered at the 153rd Convention for inclusion in the Program Fund Budget of the Diocese.

The Rev. Warren Raasch, St. Stephen's Church/Ferguson and Chairman of the Episcopal Clergy Family Network Committee: "Bishop Rockwell already has spoken

eloquently about this particular Resolution, although not in specifics, when he talked about his intent to support the health of the clergy and their families in this Diocese: emotional health, physical health, spiritual health. This is the third Convention in which this material has come to you. Two years ago the material came to you in a request that we begin investigating the possibilities of an Employee Assistance Program in this Diocese. It came to you again last year to be renewed and be channelled to the then newly formed Clergy Family Network Committee. A subcommittee of our larger committee has met during the year, investigated the possibility of this program, searched out the need for it and possible models we might follow, and the potential and direction in which we might move. It is our feeling that the need is clearly established and that there are good models we can follow. We are proposing this Resolution as our next step in bringing before you at the 153rd Convention a formal proposal for an Episcopal Employee Assistance Program in this Diocese.

Resolution K-91 passed unanimously.

Substitute Resolution L-91

CONCERNING: Financial Support for Persons Preparing for the Ordained Ministry
SUBMITTED BY: Commission on Ministry

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI endorse the Commission on Ministry in its program to provide both moral and financial support of persons preparing for the ordained ministry of this Church, such preparation being seen as three years of seminary preparation and two years of Priesthood formation; and to this end, be it further

RESOLVED, that a Committee of five persons (two from the Commission on Ministry, one from the Standing Committee, and two from Bishop and Council, with Bishop Hays Rockwell, ex officio) be named to develop specific strategies to be in place no later than one year from the adoption of this Resolution, which will direct a program of education for the Diocese as to the needs of those in the process leading toward ordination, and will provide for the obtaining and maintenance of funds for their financial support. Such strategies should include, but need not be limited to:

- a. requesting greater use of the Thompson Fund income for the support of persons in theological seminaries and in the two-year priesthood-formation program of this Diocese;
- b. increasing the permanent fund known as the Theological Education Fund so that its income may provide financial support for students from this Diocese in theological seminary and in the two-year priesthood-formation program;
- c. educating and encouraging the parishes and missions of the Diocese of Missouri to support morally and financially the students of this Diocese engaged in preparation for the ordained ministry.

Substitute Resolution L-91 passed unanimously without discussion.

Substitute Resolution M-91

CONCERNING: Israeli Settlements in Occupied Territories
SUBMITTED BY: Episcopal Peace Fellowship of the Diocese of Missouri

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI affirm the 1991 General Convention Resolution D-008s concerning Palestine-Israel; and be it further

RESOLVED, that this Convention convey to the President, the Secretary of State, and appropriate Members of Congress, particularly Episcopalian members,

- a. Its conviction that the U.S. government should use persuasion and appropriate accompanying pressure to discourage the government of Israel from confiscating Palestinian land in the Occupied Territories in order to build additional Jewish settlements and to expand existing settlements;
- b. Its conviction that the U.S. government should deny to the government of Israel its request for a \$10 billion loan guarantee for the settlement of Russian Jews until there is a halt in Israel's settlement program in the Occupied Territories.

Bishop Rockwell commented, "I want to say a gentle word about this and its implications for our relationship with our Jewish brothers and sisters in this land. Linda and I have spent time in Palestinian refugee camps, in the Gaza. They are as bad as anything of their kind on the earth. We have a strong sense of injustice about those camps and the Palestinian cause. But, I want to go on to say that this highly complicated matter - the Middle Eastern conflict - cannot be dealt with in simple terms of any kind. I think this resolution is pretty simple, as I thought D-008 was pretty simple at that Convention in Phoenix. I only want to be sure that we are aware of what implications this has for our relationship with the Jewish community in this country and that it not be allowed ever to become a cloak for that vicious strain that lurks among us from time to time, which is anti-semitism."

Dr. Ann Duncan-Hively, St. Peter's Church/Ladue, stated she and her husband had travelled extensively in the Middle East and resided for awhile in Egypt. One of the things they brought home with them was a real feeling that we don't know what we are talking about when we talk about the Middle East. We try to make communication of our own needs and lay it on a structure that we often don't understand. She felt the intent of the proposal honorable, but the content horrible, and urged its defeat.

The Rev. Clarendon Hyde, St. Mark's Church/Portland remarked that at the present time when the parties on both sides of the dispute are now in consultation this is untimely. It ignores the fact that as difficult as the situation is in Israel, in Israel there are Jews, Muslims and Christians able to worship. Whereas even at the time of Desert Storm when our people were defending the people of Saudi Arabia against an implied threat, Christians were not allowed within miles and miles of Medina, of Mecca; such places were out of bounds for all infidels, all who are not Muslims. A resolution aimed only at Israeli injustice, when there is no freedom of religion in many of the neighboring countries, is an unbalanced resolution. He urged defeat of the Resolution.

The Rev. John Mason, Trinity Church/St. Louis, commented when this resolution has come up before the arguments generally are the same, but they don't speak to what the resolution speaks to. The resolution speaks to talking about the United States Government support of unrest in the Middle East. We are not against Jews, Israelis, Muslims, Christians in Palestine, or any of those things, but against United States Government support of unrest in the Middle East and that is what this Resolution is all about.

As a Christian and as a taxpayer, Bishop Jones voiced his affirmation of this Resolution. We have a responsibility in terms of our incredible financial support of Israel to speak up for the peacemaking efforts and to make clear a point about this process which at the present time is fundamentally distorting and disrupting the movement toward peace. We have a responsibility to speak on the issues.

Mark Faucette, Trinity Church/Kirksville, reiterated that this is not an issue where we are choosing one side over the other, but rather it is our statement to our elected officials in this country that we feel a certain way about the policies that this country should take in regard to the Middle East. As Bishop Jones said this morning, "We are called to serve the poor personally and politically." After all, they are our tax dollars too. We as a church

need to exert some influence over our government.

The Rev. Howard Park, St. Martin's Church/Ellisville, added that one of the things he has learned in the ministry is that perceptions, whether they are based on reality or not, are what count. The perception is that we are making a statement about Israel, whatever this says. And that is the way it is seen by the Jewish community in our community. It has been said this is a very complicated issue. It is. It speaks to one side. He urged the Convention to remain in character and not be one sided.

The question being called, Resolution M-91 failed by a standing vote of 63 to 103.

Resolution N-91

CONCERNING: 500th Anniversary of Columbus' Arrival

SUBMITTED BY: Episcopal Peace Fellowship of the Diocese of Missouri

After the Rev. Charles Morris, St. Andrew's Church/Northwoods, amended the Resolution, the amended version was passed by Convention and reads as follows:

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI urge the congregations of this Diocese to use the 500th anniversary of Columbus' arrival in the Americas to reflect on this country's past, and to build a vision of our disparate cultures as an equal partnership of neighbors.

Resolution O-91

CONCERNING: Affirmation of General Convention Resolution A146s

SUBMITTED BY: Episcopal Peace Fellowship of the Diocese of Missouri

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI affirm the 1991 General Convention Resolution A146s concerning economic conversion; and be it further

RESOLVED, that this Convention call upon the United States President and Congress to support appropriate allocation of public funds from military use to other purposes and to support additional fair taxes where needed to meet the pressing problems of injustice, unemployment and poverty; and be it further

RESOLVED, that this Convention oppose supplying other countries with arms and materials to use in war, and instead, support alternative means of economic viability.

Resolution O-91 passed without discussion.

Resolution P-91

CONCERNING: El Salvador and Central America

SUBMITTED BY: Episcopal Peace Fellowship of the Diocese of Missouri

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI affirm the 1991 General Convention Resolution A160s concerning Central America; and be it further

RESOLVED, that this Convention urge the United States Congress and the President to end all military aid to El Salvador in order to allow the hope of reconciliation and transformation to proceed.

Resolution P-91 also passed without discussion.

Dr. Hood continued that two resolutions came out of the Report from the delegation to General Convention. The first resolution on Racism became Resolution R-91 and the second on human sexuality became Resolution S-91. Both required a two-thirds vote of the Convention in order to be admitted for discussion on the floor.

Resolution R-91

CONCERNING: Racism

SUBMITTED BY: The General Convention Deputies of the Diocese of Missouri

RESOLVED, that the Bishop and Standing Committee of the Diocese of Missouri establish, and provide for the support of, a Diocesan Commission on Racism to assist congregations in discerning and addressing racism as an issue of the congregations themselves and in the communities they serve; and be it further

RESOLVED that the Commission reflect in its own membership the geographic and racial diversity of the Diocese through appointments by the Bishop, Standing Committee and Convocations; and be it further

RESOLVED, that the Commission report regularly to the Bishop and Standing Committee, Council and Convocations, and submit to the 153rd Convention of the Diocese a three-year plan for its work and associated costs; and be it further

RESOLVED, that the Commission be urged to join with civic organizations and other faith communities seeking to dismantle racism.

The Rev. William Chapman explained this resolution is responsive to our perception for people who attended a conference representing this diocese in the dismantling of racism in our own area. It is responsive to the mandate of General Convention as relayed to us through our deputies. It is responsive to the co-sponsorship of the Standing Committee of the Diocese that we seek to find a way in which racism, which really does exist, can be dealt with and we would like to see it on the floor.

After Resolution R-91 received the two-thirds vote needed to be heard, it was passed by Convention.

Resolution S-91

CONCERNING: Human Sexuality

SUBMITTED BY: The General Convention Deputies of the Diocese of Missouri

BE IT RESOLVED that the 152nd CONVENTION OF THE DIOCESE OF MISSOURI affirm the initiation of a process that will fill the needs of individual congregations in deepening their understanding of human sexuality; and be it further

RESOLVED, that the initiators of this process will be the present elected Deputies to the 70th General Convention.

The motion to consider the resolution passed.

The Rev. James Fallis stated, "This is a clear plea from the House of Bishops and from the House of Deputies for help in making some very serious decisions before the Church. At General Convention there were people on both sides of this issue and both sides were very vocal. But, there was also a vast majority in the middle and I need to speak for that group. Our deputation fell in that vast majority. As we began to discuss these

issues more and more, we began to realize we just couldn't answer those questions in an informed way. The more we tried the more we realized that this issue became much larger than we thought it was going to be. Dealing with our own sexuality had a lot to do with the issues before us at Convention. So we would like to begin a process now that would help us deal with the many issues involved with sexuality. That would be done in a way that each congregation could tailor to their own way and enter into discussion at the local level."

An attempt to amend Resolution S-91 failed, after which the Resolution itself was passed.

Dr. Hood introduced one further special resolution, Resolution T-91, submitted by the Ad Hoc committee of the Task Force on the Environment, also requiring a two-thirds vote to come to the floor of convention.

Resolution T-91

CONCERNING: Paper Consumption

SUBMITTED BY: Task Force on the Environment

BE IT RESOLVED THAT THE 152ND CONVENTION OF THE DIOCESE OF MISSOURI, as good stewards of God's creation, charge the diocesan Task Force on the Environment to develop and execute a program to reduce the consumption of paper by the Diocese, and all institutions and agencies of the Diocese; and be it further

RESOLVED, that a report and plans for continued action be presented to the 153rd Convention of the Diocese of Missouri by the Task Force on the Environment.

Resolution T-91 was accepted by the Convention, and then passed without debate.

The Chair recognized the Rev. Warren Raasch, St. Stephen's Church/Ferguson, for the Report of the Episcopal Clergy Family Network.

"As Chairman of the Episcopal Clergy Family Network, let me share with you just a few facts. There is an increasing number of persons who are experiencing burnout and stress. Persons are being hospitalized for emotional difficulties, persons whose marriages are failing in increasing proportions, persons who are facing addiction, other forms of chemical dependency, persons who are involved with sexual abuse situations in increasing numbers. None of that is new to any of you. Perhaps what is new to a few of you is that the people I am talking about are clergy. Perhaps because of the situation that so many clergy are in, a situation where there are high role expectations placed on them, both by their tradition, by themselves, and often by the congregations they serve, persons who are highly visible throughout their life, who face much pressure and often very little visible success in their efforts; because of the often unclear definitions of the responsibilities and expectations that they are to fulfill in their professional lives. Because of all of those things the clergy lifestyle seems to lend itself to making prime candidates for all of these problems. So, that is the background and the reason that we now have a group in the Diocese called the Episcopal Clergy Family Network Committee. That committee began early in 1990. It has been chaired most of this time by the Rev. Jim Metzger and it addresses the concerns of physical, emotional and social health of clergy and their families in the Diocese of Missouri and helps clergy and their families take greater ownership and control of their health in many ways.

During the first year and one-half of our existence we used most of our efforts to take a rather massive survey of the clergy and clergy spouses in the Diocese. After getting the results of that we pondered and pondered some more. Then we began taking at least

RESOLUTIONS

Dr. James Hood, Chair
 The Rev. Virginia Bennett
 Mrs. Delores Bordeaux
 The Rev. C. Edward Carroll

Mrs. Kathy Dyer
 The Rev. David Fly
 Mr. Hugh Law
 Ms. Jane Williamson

CONSTITUTION & CANONS

Mr. Edwin S. Fryer, Chair

Mr. Steve Banton
 Mr. Michael Gibbons
 The Rev. Carolyn Gibson
 The Rev. Arthur C. Hadley
 Mr. Ronald Jones
 Ms. Fran Martin

Mr. Jeffrey Lockett
 The Rev. Jerry Miller
 The Rev. Susan Skinner
 Mr. Jamieson Spencer
 Mr. Stuart Symington
 Mr. Peter Van Cleve

DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair
 Mrs. Terri Denicke

Mr. Edwin S. Fryer
 The Rev. Richard Knudsen

NOMINATIONS AND ELECTION PROCEDURE

Mrs. Earlene Hill, Chair
 Mr. Harry Dengler
 The Rev. Harvel Sanders
 Mrs. Sue Balsamo

The Rev. Warren Raasch
 The Rev. William Roeger
 The Rev. Paul Lautenschlager

The chair recognized the Bishop Coadjutor, the Rt. Rev. Hays H. Rockwell, who then presented the nominations to the Commission on Ministry:

New members:	The Rev. Susan Nanny	The Rev. David Benson,
	The Rev. Susan Skinner	The Rev. Edwin Heathcote
Continuing members:	The Rev. Kenneth Semon	Ms. Sally Lemkemeier.
	Ms. Joan D'Ambrose	Ms. Cassie Ventors
	The Rev. Robert Grindrod	Mr. Robert Schaefer
	Mrs. Etta Taylor,	The Rev. John Maso
	Ms. Janet Thompson	The Rev. Warren Raasch.

The vote to affirm the appointments was made by applause.

The Chair recognized Bishop Jones who gave the election results for the Committee on Nominations and Election Procedure:

For Cathedral Chapter:	The Rev. Bennett Jones, II and Mr. Kal Cleavinger
For Bishop & Council:	Ms. Margaret Cooper and Ms. Judy Herzog
For Standing Committee:	Ms. Joan Elliott, the Rev. David Fly, and the Rev. Charles Morris.

A round of applause was given for all those who entered this contest.

Dr. Hood was recognized for the final Report of the Committee on Resolutions:

WHEREAS, many members of the Diocese of Missouri, both clergy and lay, continue to cherish their association with Bishop & Mrs. Cadigan; now therefore be it

RESOLVED, that this 152nd Convention of the Diocese of Missouri send to George and Jane Cadigan its warmest regards and assure them of our continuing prayers and concern.

WHEREAS, the Presiding Bishop & Mrs. Browning have both contributed mightily to this Convention through their presence at its beginning; and
 WHEREAS, the Brownings through the years have sowed the people of God with their untiring activity and care; now therefore be it
 RESOLVED that this 152nd Convention of the Diocese of Missouri does extend to Bishop & Mrs. Browning our profound gratitude for their presence among us at the beginning of Convention and their tireless year-round work, and assures them of our prayers and support.

WHEREAS, the people of Metro II, honchoed by their chair, Earlene Hill, and ably assisted by her committee, Sudee Abrams, Ann Avery, Dorothy Bacon, Deborah Proctor Buschmiller, Sandra Dorsey, Kitty Drescher, Prissy Elzemyer, Christy James, Lucy Krieg, Deborah Pratt, Connie Roeder, Nanette Sharp, Ruth Ann Stross, Ruth Ann van den Berg, Machele West, Mary Lou Wolfarth, have planned and carried out this remarkable 152nd Convention with the grace and efficiency for which they are justly famous and which threatens to make them the permanent arrangements committee; now therefore be it
 RESOLVED, that this 152nd Convention of the Diocese of Missouri does extend to the clergy and people of Metro II Convocation the gratitude and appreciation for their planning and hospitality during this spectacular Convention.

WHEREAS, the Rev. Charles Galbraith will retire as Vicar of St. John's Church/Caruthersville and St. Luke's Church/Kennett in February of 1992; and
 WHEREAS, he demonstrated to this Convention just recently the magnitude of his spirit; now therefore be it
 RESOLVED, that this 152nd Convention of the Diocese of Missouri extend its praise and gratitude to the Rev. Charles Galbraith for his life and ministry to the people of God.

WHEREAS, the Council of the Diocese expresses our common commitment to minister to Christ's people and the world, and works to help carry out that ministry; now therefore be it
 RESOLVED, that this 152nd Convention of the Diocese of Missouri extend its gratitude and thanks to the retiring members of Council Nancy Moore, the Rev. William Baker and the Rev. Warren Crews.

WHEREAS, the Standing Committee acts as a council of advice to the Bishops, gives its consents to innumerable ecclesiastical acts and reflects for us on the state of the Diocese, now therefore be it
 RESOLVED, that this 152nd Convention of the Diocese of Missouri extends its gratitude to the retiring members of Standing Committee, the Rev. William Chapman, the Rev. Llewellyn Heigham and Richard Summers.
 RESOLVED, that this 152nd Convention of the Diocese of Missouri does applaud the tireless work of the Diocesan Office staff who sustain the work of the Diocese throughout the year, Terri Denicke, Rose Mary Schultze, Virginia Johnson, Carolyn Turner, Liz Raasch, Karen Sterbenz, and Virginia Perkins.

WHEREAS, the memory of Bishop Arthur Lichtenberger remains a part of our diocesan life as profoundly as ever; now therefore be it
RESOLVED that this 152nd Convention of the Diocese of Missouri send to Mrs. Lichtenberger our fondest greetings and assure her of our prayers.

WHEREAS, the clergy and people of the Diocese of Missouri are grateful for our association with our companion dioceses in Northern Nigeria and
WHEREAS this companion relationship has acted as a constant reminder of our responsibilities to the wider world and the need to combat our parochialness, now therefore be it

RESOLVED, that this 152nd Convention of the Diocese of Missouri, directs the Secretary of Convention to extend our warmest greetings to the Bishops, clergy and people of our companion dioceses in Northern Nigeria and to ask them to hold us in their prayers as we continue to hold them.

WHEREAS, the Rev. Robert Grindrod has extended his services to the deaf members of our Convention and to the people who attended the Diocesan opening service, now therefore be it

RESOLVED, that this 152nd Convention of the Diocese of Missouri does express its gratitude on behalf of all of us to the Rev. Robert Grindrod for his work.

RESOLUTION by the 152ND CONVENTION OF THE DIOCESE OF MISSOURI

William Augustus Jones, Jr. has announced his intention to retire as the Eighth Bishop of Missouri in January 1993 and will be on sabbatical during the latter half of 1992, and as he approaches the end of his active episcopate we want to seize this opportunity one more time to salute him.

+Bill was not always "+"; he has served churches in the dioceses of Tennessee, Atlanta and Alabama; he was research director and executive director of the Association of Christian Training and Service, an ecumenical action and training agency in the southeastern United States; he was Rector of St. John's Church, Johnson City, Tennessee, when he was elected Bishop of Missouri on May 3, 1975; he has spread his influence and grace across Missouri, the National Church, the Lambeth Conference and Northern Nigeria in the years since then; he has been on multiple boards, the Episcopal Presbyterian Foundation for the Aging, the University of the South, the Missouri Botanical Gardens, Grace Hill Settlement House; he is married to the former Margaret Loring-Clark, they have four daughters; and Maggie herself has been a blessing and a presence in our diocesan family;

Bishop Jones has been deacon, priest, bishop and our spiritual leader through these years since 1975; now therefore be it

RESOLVED, that this 152nd Convention of the Diocese of Missouri, does salute the Rt. Rev. William A. Jones, Jr., the Eighth Bishop of Missouri, does express its gratitude to Bishop Jones for his leadership, for his friendship, his generosity, his grace; and be it further

RESOLVED, that this 152nd Convention does assure +Bill and Maggie of our abounding love, gratitude and appreciation, both now and in the future.

This Resolution was passed by a standing ovation by the Convention.

After prayer and a benediction, the 152nd Convention adjourned Saturday afternoon.

[Secretary's Note: Because of Bishop Jones' retirement in January 1993, it was later decided to postpone the 153rd Convention of the Diocese of Missouri from November 1992 to January 21-23, 1993, at Doubletree Hotel and Conference Center in Chesterfield. Delegates to the 153rd Convention will retain their status until the end of the January 1993 Convention.]

Res
A-9
B-9
C-9
D-9
E-9
F-9
G-9
H-9
I-91
J-91
K-91
L-91
M-9
N-91
O-91
P-91
Q-91
R-91
S-91
T-91

Appendix 1

INDEX TO RESOLUTIONS

Resolution	Subject	Action	Page
A-91	Youth Ministry at Congregational Level	Passed	47
B-91	Youth Ministry at Convocational Level	Passed	47
C-91	Youth Task Force and Youth Ministry	Passed	47
D-91	Diocesan Youth Missioner/Coordinator	Passed	48
E-91	1992 Minimum Compensation for Clergy	Passed	48
F-91	Exclusion of Small Churches from 1992 Minimum Compensation for Clergy	Referred	48
G-91	Placement of Program Fund Budget in Order of Business of Convention	Passed	50
H-91	Study of the Convocation System	Passed	51
I-91	A Mission Policy for the Diocese	Passed	51
J-91	Establishment of Bishop's Advisory Committee on Scouting	Passed	56
K-91	Appointment of Committee for Proposal of an Employee Assistance Program	Passed	56
L-91	Financial Support for Persons Preparing for the Ordained Ministry	Passed	57
M-91	Israeli Settlements in Occupied Territories	Defeated	57
N-91	500th Anniversary of Columbus' Arrival	Passed	59
O-91	Affirmation of General Convention Resolution A146s	Passed	59
P-91	Affirmation of General Convention Resolution A160s	Passed	59
Q-91	Grace Hill Settlement House/George Eberle	Passed	50
R-91	Establishment of a Committee on Racism	Passed	60
S-91	Human Sexuality	Passed	60
T-91	Develop/Execute a Plan to Reduce Paper Consumption in the Diocese	Passed	61
	1992 Program Budget	Passed	56
	Amendments to Constitution and Canons	Passed	54

**RESOLUTIONS ADOPTED BY
PREVIOUS CONVENTIONS OF THE
DIOCESE OF MISSOURI**

Resolution No.	Page
147th November 21-22, 1986	
E-86 Commending the past and affirming the future of the Task Force on Hunger and Homelessness	47
B-86 Affirming the tithe as the minimum standard and encouraging the principle of spending as much on others as we spend on ourselves	
C-86 Encouraging congregations to include the honoring of Rev. Dr. Martin Luther King, Jr. on the Sunday closest to January 15 and commit one adult session to the issue of racism	48
D-86 Reaffirmation of the commitment made at the 133rd Convention concerning the Three-fold Ministry	48
F-86 Charge the Committee on Church and Society to study the agricultural crisis and report to the 148th Convention	48
A-86 Increasing the minimum clergy stipend to \$19,250 and minimum housing allowance to \$6,250	49
H-86 Adoption of a Diocesan procedure for the treatment of clergy and members of their families and diocesan employees who suffer from alcoholism and/or other chemical dependencies	51
Substitute	
I-86 Direct the Bishop to appoint an Ad Hoc Committee to study the methods by which elections are held in the Diocese of Missouri and propose such methods to the 148th Convention	52
J-86 Direct the Secretary of Convention to transmit a letter to all members of the St. Louis County Council expressing shock and dismay at the proposed cuts in the health care portion of the 1987 St. Louis County budget	
148th November 19-21, 1987	
A-87 1988 Minimum Clergy Compensation	40
B-87 Affirmation of General Convention Resolution "Call to Resist War and Work for Peace"	41
F-87 Hunger and Related Social Concerns	41
I-87 Continuation of Companion Relationship with Nigeria	42
E-87 Mission Policy of the Diocese of Missouri	42
J-87 Concerning AIDS	45
H-87 Request the Commission on Ministry study the Vocational Diaconate and make a recommendation to the 149th Convention regarding restoration of this ministry in the Diocese of Missouri	46
C-87 Standard for Support of the Program Fund of the Diocese	53
Amendments to the Constitution	48 & 124
Amendments to the Canons	49 & 125

Resolution No.	Page
149th November 18-19, 1988	
A-88 Vocational Diaconate	40
E-88 Minimum Compensation for Clergy	44
F-88 Inclusion Policy of the Diocese	45
D-88 Concerning God's World, Our World, Environment, Militarism, Justice and Peace	46
G-88 Absalom Jones Heritage	47
C-88 Supporting the Observance of Alcohol/Drug Awareness Sunday	48
K-88 Affirmation of 1988 General Convention Resolution A-164 on tithing	48
M-88 Concerning General Convention Resolution C-030 on community investment and economic justice	51
I-88 Hunger and Homelessness	53
N-88 Concerning 1994 General Convention coming to St. Louis	54
O-88 Place of the Diocesan Office	54
J-88 Concerning Affirmation of 1988 General Convention Resolution D-017 regarding non-violent refusal to prepare for or participate in war	55
H-88 St. Louis Airport Chaplaincy	56
B-88 Concerning General Convention Resolution D-053, concerning Palestine and Israel Amendments to the Canons	57 41
150th November 10-11, 1989	
A-89 Minimum Compensation for Clergy	44
B-89 Employee Assistance Program	46
C-89 Financial Support of Seminarians	47
D-89 Financial Support of Diocesan Hunger Fund	48
E-89 Concerning Personnel Policies for Persons Living with AIDS	51
F-89 Concerning Pastoral Care of Persons Living with AIDS	51
G-89 National Day of Peace	58
I-89 Stewardship Education and Training	61
J-89 Environmental Sabbath	63
K-89 Peace in the Middle East	63
L-89 Concerning an out-of-balance Program Fund Budget	65
O-89 Interfaith Ecumenical Body	67
151st November 9-10, 1990	
A-90 Minimum Compensation for Clergy	68
B-90 Response to Resolution C-87 re: Stewardship	70
D-90 Trust Fund for People of Israel	71 and 76
E-90 Native American Day in October	72
F-90 Peaceful Settlement in Persian Gulf	74
G-90 Task Force to Study Youth Ministry	77
H-90 Ministry among Mentally Ill	78
I-90 Oppositin of the Death Penalty	79
J-90 Prayer for Peace	80
L-90 Memorial re: New Bible Translations	80
M-90 Continuation of Task Force on Employee Assistance Program	81
N-90 Reconsider Site for 1991 General Convention	82
Tribute to Bishop Jones	75

BISHOP'S ADDRESS 152nd CONVENTION OF THE DIOCESE OF MISSOURI

Bishop Sims, retired of Atlanta, gave me a gift and a warning when he said, "Old bishops are like old shoes. The last thing to wear out is the tongue."

I was acutely aware of the tendency to go on and on by a recent request. "Bishop, will you review the highlights of your sixteen years... for a video?" (Underneath I began reminiscing.) After a pause the caller added, "You will have two minutes to summarize that." Some day I may do that reminiscing. It will take longer than two minutes.

The text for this address, and I pray the text for our common life, is Philippians 2:12.

Work out your own salvation with fear and trembling for it is God at work within you both to will and to do.

In this convention, we continue the celebration of the foundation as diocese by our acceptance by General Convention in 1841 — 150 years of witness to God's power in the Anglican tradition. The ordination of the Rt. Rev. Hays Rockwell, March 2, 1991, was the glorious fruition of a search process filled with the longing of a family to discern the guiding of the Spirit. That service with the music, the banners, the sermon, the holy space of St. Francis Xavier College Church, the whole liturgy — all were celebratory of our rich Episcopal tradition and our life in Missouri.

The IINTERIM articles by the Venerable Charles and whimsical Harvel have given us insights into from whence we have come and where we are. And this occasion of our being together is celebrating the now with hopes, dreams and visions emerging for the decades ahead. Seven alleluias for the sesquicentennial committee and Earlene Hill, Chair, and for this marvelous event.

In reflecting on these past years, I am moved to suggest that we explore creating a new seal. At least let us borrow a motto from the Corps of Engineers, U. S. Army. Essayons translated from the French means, We try. This conveys the spirit of being on the frontier.

There is in Missouri a mulish quality of stubborn perseverance. Risking has been in our past. Does this persistence now need that spark fanned into new flames, a fire with God's love to venture, to become vulnerable, entering unexplored realms of mission and ministry. Essayons — we try. "Work out your own salvation for it is God at work within you both to will and to do."

In 1841 the entire Episcopal population of Missouri amounted to 200 communicants, 8 clergy and 7 congregations. In our 150th year, 1991, we constitute 16,409 baptized

persons, 11,999 communicants, 70 clergy in 58 congregations.

In 1975 when I began my ministry among you, we had 56 congregations. Three congregations were closed and five new congregations were initiated. Today, we number 58 loyal bands. What will the report be nine years from now in 2000?

In the baton-passing lane, Bishop Rockwell and I have had many conversations. In looking to the future, he has been visiting other diocese' bishops and staffs. In our visits about staff, I have become convinced that like our Lord, he needs twelve full-time staff persons. He added, "Eleven might be better because of what happened to one!" The eleven might include deputies for - Community Programs and Action - Congregational Development - Finance - Chaplain for Clergy - Christian Education - Youth Coordination - Evangelism - Stewardship/Development - Program - Communication, Public Relations and Archives - Strategic Planning.

At the present time in the face of those needs, two Deputies, Art Hadley and Art Green, along with the support staff, Ms. Schultze, Denicke, Johnson and Turner, and the extended staff of Sterbenz, Williams, Raasch, and Perkins, cover many, many bases. Thanks be to the Almighty for these super, gifted persons who are our employees and who serve us well. (Please salute them as I ask them to stand.)

We are called by God through the words of St. Paul "to work out our own salvation with fear and trembling for it is God at work within us both to will and to do." Then in Ephesians 6:12, the author alerts us, "We wrestle not against flesh and blood but against principalities and powers."

Three principalities and powers, three ideologies, false gods, demonic systems, distort our common life. They entice us into sin, separation, alienation from God's redeeming love. These three are so destructive. I hold them up with prayers that, by God's grace, we will engage these demons.

First is racism shown in American life in instance after instance. Note, we have few words in common parlance from the rich culture and languages of native Americans. How the predominant culture has shut them out. And from African-Americans, we have a few words like goober for peanut and yams for sweet potatoes. As we are diminished in the past, we continue to exclude, harass and brutalize.

In 1492 there were an estimated 10 million native Americans. In 1900 there were 150,000. Blacks and other ethnic minorities (are excluded???) not only from language but from life. We are called to work for salvation, wholeness. Bishop Browning beckons us to be an inclusive church. How will you and your congregation be truly open to all? How can we witness in the community to impact this virulent, divisive racism? Racism is any act which "puts people down" because they are different. We are impoverished by our racial exclusivity.

I pray the work of the Task Force on Racism of three to five years past might be revived

in some form with deepened zeal and commitment to give prophetic leadership from disavowing and disclaiming our sins. Through education and action, we need to wrestle with the principality of racism in this diocese.

Classism is the second principality exercising domination here and worldwide. The issue of north-south economic disparity in the world calls to mind the parable of our Lord of the rich man, Dives, and the beggar at the gate, Lazarus. We are the rich ones. This classism is baffling and most complex. Each of us must find a way of witness, personally and by political action. Third world hunger, disease, pollution and death call for our compassion, our action.

As a diocese, thanks be to God, we have reached out to persons in Missouri who live in third world conditions, victims in our own communities, through providing houses, shelter programs, food pantries, training and counselling efforts. We need to find new enhanced responses to the call of Christ to us from the poor. "Inasmuch as you have done it unto one of the least of these, you have done it unto me.: This Gospel imperative confronts each of us to fresh commitment to God's power working in us to serve the poor, personally, politically.

Also, the companion relationship through your generosity in prayers and money and action have allowed Bishop Timothy Adesola of Jos and Bishop Benjamin Omosobi of Kano to join this celebration. Thank God for the gift of their presence. In 1979, 12 years ago, Marge Gantt, Anne Avery and Maggie Jones went to Nigeria. Across the bridge of love, the companionship has given strength to us. How grateful we are for this channel of grace. We have been, and are, mindful and responsive to the needs of others, crossing the lines of first world, third world, rich and poor.

Third, the demon of sexism is a virulent cancer in the fabric of life in the States and around the world. The political reality of male domination is refuted, denied and rejected. This reality, this principality, is fueled in the hidden horrors of physical violence in one out of twelve families in our country. The woman's movement is not limited to issues about Mrs. Miss or Ms. or the language of the liturgy. This has a deep propelling force of The Best Kept Secret: the Sexual Abuse of Children. The secret is 6% to possibly 62% of females and 3% to possibly 31% of males have been sexually abused by age 18. At the National Center on Child Abuse and Neglect, the reports on sexual abuse tripled from 1980 to 1986. In 1991, statistics from the Federal Bureau of Investigation state that in the United States one of four females have been molested, or have been a victim of incest, by age 18.

Twenty years ago, the word "abused" was rarely used. Thank God that centers for abused women are nationwide. Treatment centers, research and awareness are offering compassionate care and change. Prevention is urgent.

And listen to worldwide figures and vignettes of this horror of sexism:

* 60% of the persons murdered in Papua New Guinea in 1981 were women, the majority by their husbands in domestic arguments.

* In the U.S., a woman is beaten every 15 seconds.

* There is a rape every six minutes

* Four women are killed by batterers each day.

* In Costa Rica one of two women can expect to be a victim of violence at some point in her life.

* One Canadian woman in four will be assaulted at some time, half of these before age 18.

Pray, study, act so that this principality and power may be challenged by your witness, your compassion.

In my view, entering this Decade of Evangelism can be a most exciting adventure for us. That means presenting Jesus Christ by our lives and words so that others are drawn into that commitment with us. I challenge each of you to make this real. Each one reach one. Family members, business associates, neighbors. Each one of you reach out and invite a friend into your faith, love and walk with God.

I challenge each of the 58 congregations to have a core group that meets for prayer, study and active calling in the name of Christ. Call it the Evangelism Committee, St. Andrew's, even the Secret Society, but pray, study and report regularly on weekly calls to lonely, frightened, alienated people who are waiting and know not Christ's love, yearning and acceptance of them. Many need our witness.

I dare you; each one reach one and nourish that core group into being or strengthen the one you have in your congregation.

So heed the call in this 150th year to rejoice in God's gracious giving and take up the new challenges of today. Remember when we engage racism, classism and sexism, we wrestle not against flesh and blood but against principalities and powers. We need the light and grace of God.

Do know that we "work out our salvation with fear and trembling for it is God at work within us both to will and to do."



LETTERS DIMISSORY ISSUED AND ACCEPTED

- Karen P. Evans to the Diocese of Virginia, June 15, 1991
- Charles F. Brumbaugh to the Diocese of Pittsburgh, August 1, 1991
- Christopher J. Coppen to the Diocese of Wyoming, August 15, 1991
- Lance D. Robbins to the Diocese of Rochester, August 18, 1991
- Connie J. Morrison to the Diocese of West Missouri, November 14, 1991

LETTERS DIMISSORY RECEIVED AND ACCEPTED

F. Thomas Crittenden from the Diocese of Alabama, January 1, 1991
 Suzanne H. Eastes from the Diocese of Minnesota, June 25, 1991
 Kenneth J. Semon from the Diocese of the Rio Grande, July 10, 1991
 John C. Bettmann from the Diocese of Springfield, September 9, 1991

ORDINATIONS, PRIESTHOOD, 1991

Hinson, Jerome A., Christ Church, Springfield, Missouri
 by the Rt. Rev. John C. Buchanan, Diocese of West Missouri, December 15, 1991
 Inlow, Larry W., Cathedral of St. James, Chicago, Illinois
 by the Rt. Rev. Frank T. Griswold, Diocese of Chicago, December 21, 1991

ORDINATIONS, DIACONATE, 1991

Hinson, Jerome A., Christ Church Cathedral, St. Louis, Missouri
 by the Rt. Rev. William A. Jones, Jr., June 8, 1991
 Inlow, Larry W., Christ Church Cathedral, St. Louis, Missouri
 by the Rt. Rev. William A. Jones, Jr., June 8, 1991

ADMITTED AS CANDIDATE FOR HOLY ORDERS

Pickeral, Gretchen M. B., September 26, 1991

ADMITTED AS POSTULANT FOR HOLY ORDERS

None

CLERGY DEATHS

Hughes, LeRoy, February 23, 1991
 England, Arthur, February 26, 1991

Taylor, Edgar, July 5, 1991

REGISTER OF EPISCOPAL ACTS 1991

Holy Communion Services	70
Other Services	5
Confirmation Services	28
Confirmations	229
Received from other Communions	55
Baptisms	3
Consents to Marry after Divorce	53
Consent to Ordination and Consecration of a Bishop	7
Consent to Election of a Bishop	1
Consent to Resignation of a Bishop	6
Clergy licensed to Officiate in the Diocese	11
Clergy licensed to Officiate on Specific Occasion	3
Dedications	2
Layreaders licensed	58
Layreaders licenses renewed	59
Lay Eucharistic Ministers, Level A, licensed	75
Lay Eucharistic Ministers, Level A, renewed	85
Lay Eucharistic Ministers, Level B, licensed	15
Celebration of a New Ministry	0

Appendix 4

**ADDRESS OF THE BISHOP COADJUTOR to the
152nd CONVENTION OF THE DIOCESE OF MISSOURI**

At this stage of the day I could say almost anything, I think. The fight is gradually going out of this mob. You know on Saturdays we have a Collect explaining, in our Episcopalian way, to God that this is a day of rest, when we will be putting away all earthly anxieties. Well, I just want to start by saying I admire greatly your having taken on considerable in the way of earthly anxieties on this Saturday, some having come great distances in order to do that. I want to pay attention to you and thank you for that, not only on this Saturday, but on lots of Saturdays when I have been privileged to be present watching the likes of you, lay and ordained ministers of the Gospel, paying attention to the Lord's business on off hours when you might very well want to put away earthly anxieties.

Then I want to say to you I spent last Thursday with a divided spirit, yearning to be here for the Festival Eucharist, with which the proceedings of this celebration began. Instead, I was given the task of preaching at the memorial service for Horace William Baden Donegan, twelfth bishop of New York, and father of God to me in more ways than I'll ever be able to count or tell. In his retirement Horace Donegan was colleague to me at St. James Parish in New York where he himself had been rector before he became bishop. During those fifteen years he gave the encouragement and support and sustaining friendship that I always will be grateful to have. If I bring gifts to you in our Diocese of Missouri, I have them in rich supply because of Horace Donegan. So, it was my solemn and significant duty to be where I was, though I regretted deeply not being with you.

I want to start by saying what I have said in a number of places, including in the House of Bishops this summer, that I am continually grateful for the provision of time and of money which have allowed me to find my way into the life and work of a bishop in this Diocese. Time and money are possible in the way that they are because of the foresight of Bishop Jones. As Bill Chapman has already observed, eleven years ago he began setting aside funds for the expenses of travel and consulting, as well as for the relieving of our annual budget of the full cost of carrying two bishops. I am the beneficiary of that foresight, and so in a way are you, because I have been given an opportunity to learn, which I simply would not have had otherwise. Let me say a little bit about what I have done with that opportunity.

My odometer says, on that smart car that I have, that I have gone 9,500 miles since I have arrived. I want to immediately discount the rumor that it is entirely untrue that 2,500 of those miles were accumulated while lost. It is a dark lie. I have visited thirty congregations for liturgy. I am not still sure whether that constitutes a proper capital "V" visitation, but I visited in thirty congregations and partaken in liturgy. I have been to six others, physically there for some other purpose. I have had generous hospitality every place I have been. Indeed there is in some of that some hazard described under the rubric

"covered dish supper." They are absolutely wonderful. But, a hazard I am afraid. I have, as well as being in the parishes, visited in the institutions of the Diocese, Thompson Center, The Educational Center, St. Luke's Hospital, Grace Hill. In each of those places I have found thoughtful and engaged leadership in which to rejoice.

In the wider community of faith I have been a part of the ecumenical leadership group, which Bishop Jones founded and sustains by his leadership, which meets roughly monthly. Leaders of the communions in our region. As well, I preached at the regional convention of the African-Methodist Episcopal Zion Churches meeting. That was the sermon that I preached on the text "the spirit of the Lord fell upon Gideon and he blew a trumpet" and I had this sermon all written out on that text and the dear senior pastor who got up to read read about Ahood. So, I had to make that decision whether to make up a sermon about Ahood, or just read the Gideon passage and get on with it, which is what I decided to do. That would be something to do some day though, not very much preached about Ahood I don't think. Anyway, I liked that. It was wonderful to be in that context, to have interaction, really shortly after I arrived, with the AME Zion Church. I was present for the installation of the Executive Presbyter, the new Executive Presbyter of the Giddings Lovejoy Presbytery, roughly the same region as our own. I belong happily, because of the introduction of a friend, to the monthly interfaith dialogue breakfast and I find my way to St. Louis Abbey one day a month for quiet and prayer. And, again, I have been wonderfully looked after.

In the metropolitan area I have come into touch with the institutions of a secular kind. I have spent time enough at least to feel introduced to Washington University and Harris Stowe College, to the great McDonnell Douglas Company, to the Brewery, to the Botanical Garden and Powell Hall and Busch Stadium (three times). I have been engaged in a civic task at the request of the Mayor and the County Executive who asked me to chair a commission addressing health care needs for the poor and the uninsured and underinsured - that project is just under way.

In the wider world beyond our Diocese, of course, I went with Bishop Jones to my first meeting of the House of Bishops at the General Convention in Phoenix. I have as well continued on the Union Theological Seminary Board and have attended meetings there in New York (twice since I came to Missouri). In addition, I visited the Yale Divinity School, where I helped to take part in installing a new Dean of the Berkeley Divinity School at Yale. And, I am just back this week from a visit to our Seabury-Western where we have two seminarians, Georgia Humphrey and Gretchen Pickeral. I don't think Georgia is here, but I know Gretchen is here. Would you stand up please. This is a senior at the Seabury-Western Theological Seminary. I am not sure whether we will be able to get her back from there. They think she is so wonderful they are going to try to hold onto her. And, they are right, but they are not going to be able to. They are not going to get to keep her. In addition to Georgia Humphrey and Gretchen Pickeral, Jane Dey is preparing for the Vocational Diaconate at the school set up for that purpose in the Diocese of West Missouri in Kansas City.

Bishop Jones referred to my consultations with other bishops. I have done a certain amount of that. I spent time in the Diocese of Chicago and Michigan and Rhode Island and Milwaukee, listening to the bishops in those places and sometimes to their staff and their Standing bodies and committees. In addition to actually visiting on site, I have spent time listening to other bishops, including a pair of English bishops, David Shepherd, the Bishop of Liverpool, and Michael Fisher, the retired bishop of St. Germans on the East Coast. I have talked to the retired bishops of Massachusetts, Southern Ohio and the active bishops in Western Massachusetts and Indianapolis. In each of those place I got help about rites and ceremonies, when do you wear that hat, and things of greater consequence such as how you go about visitations. What I found was a great variety of ways of going about that and in every case I was helped by what people of sound and long practice have been up to about care and keeping of the clergy and everyone. Every place I went I had a very interesting exchange with thoughtful, able people.

On top of that, Linda and I went with other newly elected bishops and their mates to a week long conference in Washington D. C. and formed connections with one another that I think likely will be important for long years. On top of that I brought a consultant from New York, not a professional consultant, but just a wise, church person, a former chairman of the Episcopal Mission Society in New York, a church warden in a couple of places, a member of the Episcopal Church Foundation and a one-time deputy mayor in the second Lindsay administration for Economic Development. A thoughtful, church person who came and helped me think a little bit about organization and finance for the future of the Diocese of Missouri. All of this made possible, I repeat, because of those funds that Bill Jones began squirreling away eleven years ago.

I have and the President of the Standing Committee already has referred to this, established three investigative committees who will give counsel to me I hope before the first half of 1992 is over. Each charged with examining an aspect of our diocesan life. to determine how we can be the best possible stewards of that which we have been given.

One of those is to address the question of our relationship to Nigeria, a twelve year bond I believe with the Church in northern Nigeria. The contract expires at the end of 1992 and we need to ask ourselves, "Are we to continue in this companionship?" and, if so, on what basis, taking into account the great growth of the church in that place. Ned Lemkemeier has agreed to chair that committee and they have begun their work.

The second committee is on the Thompson Center. At a kind of lull in the rhythm of life at Thompson Center, it poses a good time to examine the best possible use of that very considerable asset. Bill Cornelius of the Cathedral congregation has agreed to chair that committee and they are under way.

The third committee has to do with the location of the diocesan headquarters. It

is clear to me that we have a great need to provide an accessible, hospitable headquarters for our diocese and Charlie Allen has agreed to take on the study of that matter and that committee is underway as well.

I want to emphasize that while the President of the Standing Committee had some speculation of what would be the outcome of all these things, I have no preconceptions about the right resolution in each of these areas. I only have a very strong sense these are matters that need resolution and as soon as we can possibly have a sound resolution, we will.

From time to time, I am asked, what is my vision for the Diocese of Missouri. I must say my first response to that question is to feel the presumption of imposing some grand design without having listened to the people of the Diocese of Missouri and I take that as an arrogation not to be avoided. Let me say in closing, just a word about what I mean to pay most attention to in the next few years.

I mean to pay most attention to priests and to deacons. In the last generation in the history of our Episcopal Church the growth and development of lay ministries has been one of the most important and heartening things that has happened to us. But, it has induced a kind of doubt about the role of priests. I believe the role of priests, their vocation, needs to be reclaimed by us, and I intend, in the next few years, to pay special attention to that reclaiming. Priests are people in the middle, both in the sense of the most conspicuous persons in the center of the life of a congregation and also in the sense of being in the middle of a variety of claims and convictions about the Church, and objects of a bewildering variety of opinions about who they are supposed to be and what they are supposed to do. I mean to pay attention to that reality if I can and to them as human beings. I want to do that by raising up the best candidates we can find to see on the way to ordination. I want to do that by looking after them as they are on their way to ordination providing for them resources of money and of encouragement of every kind. I mean to continue as we have supplying funds and counsel respecting resources of already ordained persons for spiritual growth and continuing education. I mean to pay attention by finding the means to support priests in their day to day lives and to support their families, perhaps the most neglected company in the whole of our Church.

Let me just finish by saying that I am, virtually every day since I have arrived here, filled with a great and powerful gratitude for the ministry of Christ that has been entrusted to me here. For that it delights me virtually every day to thank God and on this day to thank you.

REGISTER OF EPISCOPAL ACTS 1991

Holy Communion Services	45
Other Services	14
Confirmation Services	13
Confirmations	94
Received from other Communions	25
Baptisms	6
Dedications	1

Appendix 5

REPORT OF THE STANDING COMMITTEE

If there are as many first-time delegates to this Convention as there were first-time deputies to the July National Convention in Phoenix, it seems like a good idea to begin this Report with a summary statement of the canonical functions of the Standing Committee provided in the Constitution and Canons of the Diocese of Missouri and of the National Church.

We give ecclesiastical consent to the elections and then the ordinations of bishops in other dioceses and to aspirants to holy orders at certain stages of their process within our own diocese. We give consent to congregations who wish to encumber themselves with debt, as they do from time to time, as governed by certain canonical conditions. In consultation with the Chancellor, we approve congregational articles and by-laws and amendments. Our consent is required by the bishop in certain matters such as ecclesiastical discipline, and in all matters we may serve as a mutual council of advice. In the absence or in the incapacity of the bishop, the Standing Committee becomes the ecclesiastical authority.

We are charged to give a report each year on the State of the Diocese, and we are left free to determine how we go about doing that. This year we laid to rest this custom of making formal Standing Committee visits to a dozen or so congregations each year, in teams of lay and clerical pairs thinking some congregations felt over-visited anyway. Instead we opted to maintain year-round informal contact with all congregations in the Diocese by having each of our twelve members serve as ongoing liaison with four or five congregations. We are enthusiastic about our communication with you—through your newsletters which are very revealing, by telephone, by letter, by face-to-face encounters, and in shared worship. We also had liaisons with the Departments of Bishop & Council.

Another thing we might say is you elect us, year by year, for four-year terms in such a way in which we always have six lay people and six clergy, and we elect our own officers. What you also should be aware of is that in electing members of the Standing Committee, you also have elected Trustees to the Corporation of the Episcopal Diocese of Missouri (COEDMO), which holds title to all diocesan properties and oversees several other areas dealing with money. The Bishop is, by Canon, the President of COEDMO, of which he is a member, unlike the Standing Committee, of which he is not a member.

Members of the Standing Committee and COEDMO still wonder what canonical wisdom informs the arrangement wherein the same dozen people are entrusted with matters of ecclesiastical polity as well as with those of diocesan property. Perhaps we are given the responsibility for the real estate of Christ's Church as an expression of the underlying sacramental nature of the Gospel. Yet, as with all apparently irreconcilable notions one must hold simultaneously, there is the urge to find a simpler way: indeed, the search is already under way.

The ecclesiastical acts of your Standing Committee are recorded in the appendix, as are its appointed liaisons with congregations and the Departments of Council.

Now, as to our report on the State of the Diocese. Clearly health and strength

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abound. We have seen this in the major institutions associated with the life of the Diocese and, even more immediately, in our congregations, the life-blood of the Diocese.

First, there are five "institutional ministries" so to speak, in whose origins our role was substantial, our continuing interest great, and our current financial support meager. We get by with that, thanks to great support in many ways from individuals and congregations. So we still seem to "own" them.

Dick Summers has conveyed to his Standing Committee colleagues his excitement as a member of the Educational Center's Board of Managers. The Rev. William Dols, successor to the Elsom Eldridge era, has generated new educational missions to congregations on a nationwide scale, seeking new life from ancient biblical texts. They call the program LIFETEXT. It helps our Church's lectionary come alive, when we discover how the text has already been written in our hearts. Powerful stuff!

Grace Hill's George Eberle has caught the imaginations and the hopes of many in his computerized, yet personal, networking of needs and resources latent within the so-called "permanent underclass" of these Untied States, including Missouri.

Art Hadley has made us aware of the dramatic turn-about of St. Andrew's Home Health Care mission to the elderly, even in the face of rocketing costs.

Chester Hines, Director of Human Services for the City of St. Louis, as well as a member of the Standing Committee, has studied and will continue to monitor the effectiveness of that eight million dollar St. Luke's Trust Fund, established by court order to support direct health services to the poor in the City of St. Louis, when the Board of St. Luke's Hospital chose to move west.

Through several of our members we are made aware of the efforts of Episcopal City Mission, CARE and Counseling, and the Thompson Retreat and Conference Center not only to share common administrative costs, but to articulate the possible shape of complimentary missions. For this great feat we hold accountable the Rev. William North - a Presbyterian.

Second, our congregations seem full of new life and hope. We've seen the rebirth of congregations once on the verge of collapse, such as St. John's/St. Louis, Ascension/St. Louis, Epiphany/Kirkwood, St. Barnabas/Moberly, and St. Paul's/Overland. We've rejoiced in the birth of new or recent congregations: St. Mary's/Columbia, St. Francis/Eureka, Transfiguration/Lake St. Louis, and Dame Julian of Norwich/Ft. Leonard Wood. We've heard impressive reports of the continuing efforts of the people in the challenging reaches of the North Convocation to share ministry among several congregations, most of them small in numbers. The anchoring strength of Hannibal continues. We may even be about to set a precedent in sharing ministry with a parish in the Diocese of Quincy across the Mississippi River. St. Paul's/Palmyra, St. Jude's/Monroe City, and All Saints'/Quincy, are in a search process for a shared priest.

Another sign of strength and health may be seen in the parishes who have, through retirement or calls from the Lord to serve elsewhere, lost their rectors or vicars. Without missing a beat, it would seem, life and mission have continued, as these congregations have but recently called, or are preparing to call, welcome and train new mules for the Missouri stable. We give thanks for the steadfast witness of our congregations at Christ Church/Cape Girardeau, St. Matthew's/Mexico, Christ Church/Rolla, St. Paul's/Sikeston, St. Paul's/Carondelet, St. Stephen's/St. Louis, St. Michael & St. George/Clayton, Advent

Crestwood, St. Timothy's/Creve Coeur, and St. Francis/Eureka. It is a wonder to behold how the Lord supplies our emerging needs in this Diocese.

The Office the Bishop itself, even though it has been in the midst of its own major transition, has nonetheless been a key factor in helping congregations get the support they have needed in times of stress or times of major change. That's another sure sign of health. I believe we are just beginning to understand how great is our debt to the ministry of Arthur Hadley, at one time or another the Bishop's Deputy for All Things. Likewise, the imperturbable competence of Arthur Green, the generous work of Chancellor Ned Fryer, and the faith, competence and flexibility of the entire staff of the Bishop & Council. Their job is to support and sustain ministries both in and of the Diocese. They have done it!

And here is another kind of joy, when the Episcopal Church is said to be losing membership, what is there to see in Missouri. Its one out of ten churches having to add space for ministry: St. Michael & St. George, of course they will never stop creating new space, even locked in as they are; they'll just have to go up and they will do it; St. Martin's Church, Ellisville with the whole west to go to; St. Barnabas in Florissant, Church of the Advent in Crestwood; Church of the Good Shepherd in Town and Country; Holy Cross in Poplar Bluff has Tom Bruns buying up all sorts of houses surrounding the church for future expansion, but meanwhile doing great present ministry; Did you know that 60% of the congregation in Hannibal has arrived since the Roegers took over four years ago and yet no one has left of their own accord? And how about St. Matthew's Church, Mexico, coming to us for recognition as a parish church in this very convention. Such a short time after Dick Bormes came as their Vicar, but of course they are Bormes-again Christians. Well everything is pretty up-beat in this Diocese. We are on a roll.

Yet another sign of health is the vitality generated by Bishop Jones and Bishop Rockwell during the period before Bishop Jones' retirement. We are grateful for Bishop Jones' vision in having created a fund over the past years to provide for time and creativity in Bishop Rockwell's transition from coadjutor to diocesan and for his clear delineation of the responsibilities of the coadjutor in such a way that there is not only creativity, but order.

A final and powerful sign of health has been Bishop Jones' decision to seek health for himself, and as our leader. His courage and openness are gifts to his diocesan family.

As we inhale the spirit of Missouri's Sesquicentennial Celebration in this 152nd Convention, we marvel at the continuing life of those congregations that were there at our beginning and still witness to the "Faith Once Delivered." Charles Rehkopf tells me that there were at that first convention in 1840 representatives from five congregations. Two were in St. Louis, east of 12th Street, Christ Church (now our Cathedral) and St. Paul's (now in Carondelet); two stood guard up-river, Trinity at St. Charles on the Missouri and St. Paul's in Palmyra on the Mississippi. Christ Church, Booneville, was the fifth, out in the Wild West, later fetched into the Diocese of West Missouri in the East-West Missouri Compromise.

One hundred-fifty years later interstate highways have replaced waterways as the arteries of human movement. It is time to ask where we might make changes which would

appropriately reflect the profound changes in the setting in which our mission in Eastern Missouri is exercised:

Should our diocesan offices remain in the downtown St. Louis or might our diocese be better served were they elsewhere?

Should the 31 acres at the Thompson Center be sold and the estimated 10 million dollars reinvested for other missions? What effect would this have on CARE and Counseling and the Episcopal City Mission? And, what do you suppose might become of a bishop's relationship with the rest of us with a 16 million dollar Thompson Fund at her sole discretion?

Should our mutual ministry and mission for 15 years with the companion Nigerian Church in Jos, Kaduna and Kano be continued? Should we change partners in the Lord's Dance? An Anglo-Tango!

Three advisory committees are at work to help Bishop Rockwell reach answers to these questions in a timely manner.

In closing, we note signs of a possible change in the style of leadership at the helm. We have before us in this very convention some proposed changes to our Constitution and Canons that would tend to strengthen the hand of our Bishop in providing clear and decisive leadership—for he would be less impeded as our constitutional monarch by some of those consents, counsels and advices he now is canonically bound to seek.

What we may have here is a good old traditional Anglican Tangle, one between different yet loving spirits. The spirit of patriarchy: exclusive, eastern, dare we say masculine? The spirit of populism: inclusive, midwestern, dare we say feminine? And for the moment symbolized, you might say, by a first-ballot bishop, elected to lead like Moses; and by a loyal Standing Committee, elected — it seems — to ponder like Mary.

Whether that picture is truth, fantasy, or both, so long as the leading and the pondering are done in love, we know the Spirit of the Lord will continue to abound. For the same Spirit has been our source of strength and wisdom for a century-and-a-half. The sesquicentennial good that we celebrate is not just of our doing. It never has been. And, the Saints preserve us, if we ever think it is!

The Rev. William Chapman
President

APPENDIX 5(A)

Ecclesiastical and Canonical Actions - 1991

Consent to Elect:

Bishop Coadjutor, Diocese of Fort Worth, 10/22/91

Consent to the Ordination and Consecration of:

The Rev. Peter Hess Beckwith, Bishop of Springfield, 11/22/91

The Rev. Martin de Jesus Barahona Pascasio, Bishop, Diocese of El Salvador, 10/22/91

The Rev. Alfred Clark Marble, Jr., Bishop Coadjutor, Diocese of Mississippi, 4/23/91

The Rev. Canon Jerry A. Lamb, Bishop Coadjutor, Diocese of Northern California, 3/16/91

The Rev. Canon Robert G. Tharp, Bishop Coadjutor, Diocese of East Tennessee, 2/26/91

The Rev. Canon Victor Alfonso Scantlebury, Suffragan Bishop, Diocese of Panama,
1/12/91

The Rev. Jack Marston McKelvey, Suffragan Bishop, Diocese of Newark, 1/12/91

The Rev. Steven Charleston, Bishop of Alaska, 1/12/91

Others:

Unanimously elected Standing Committee Officers for 1992: Lynette Ballard, President;
the Rev. Susan Skinner, Vice President; the Rev. James Fallis, Secretary,
11/22/91

Elected the Rev. Richard Tudor to fill the Standing Committee position vacated by the
Rev. Karen Evans, 9/24/91

Accepted resignation of the Rev. Karen Evans from Standing Committee and the Chapter
of Christ Church Cathedral, 5/28/91

Elected Ms. Lyn Ballard to fill position of Secretary, 5/28/91

Elected the Rev. Susan Skinner Vice President to replace Ms. Lyn Ballard, 5/28/91

Appointed the Rev. Susan Nanny to complete the four-year term on Cathedral Chapter,
through 1994, 5/28/91

Canonical Requirements:

Approved change in By-laws for St. Mary's Church, Columbia, 11/22/91

Approved By-laws for St. Francis Church, Eureka, 11/22/91

Recommended Larry Inlow for ordination to the Priesthood, 11/22/91

Recommended Jane Dey be approved as a Candidate for Holy Orders, 11/22/91

Approved change in By-laws for Christ Church, Rolla, 11/22/91

Consent to grant the petition from St. Matthew's Church, Mexico, to become a parish of
the Diocese of Missouri. 10/22/91

Approved By-laws for St. Mary's Church, Columbia, 11/22/91

Recommended Jerome Hinson for ordination to the Priesthood, 10/22/91

Recommended Gretchen Pickeral be approved as a Candidate for Holy Orders, 9/24/91

Approved change in By-laws of the Board of Trustees of the Endowment Fund of St.

Paul's Episcopal Church, Ironton, Missouri, 5/28/91

Approved change in By-laws for St. Mark's Church, St. Louis, 4/23/91

Recommended Jerome A. Hinson and Larry W. Inlow for ordination to the Diaconate,
3/16/91

Approved change in By-laws for Church of the Holy Cross, Poplar Bluff, 2/26/91

Approved change in By-laws for Christ Church Cathedral, 2/26/91

Approved change in By-laws for Trinity Church, St. Charles, 2/26/91

Approved request from St. Barnabas Church, Florissant, to encumber their property up
to \$125,000 for a permanent loan for construction of an addition consisting of
office space, handicapped rest rooms and parish hall, with kitchen facilities; and,
a temporary loan up to a maximum of \$75,000 to cover expenses during construction
and until their permanent loan is in place. 2/26/91

ACTIONS OF THE CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI - 1991

November 22, 1991: Elected Mr. Chester Hines Vice President for 1992.

October 23, 1991: No action taken.

September 24, 1991: Approved request that the Episcopal Church Foundation modify Loan #080885 and the Executive Council of the Episcopal Church modify Loan #12001-U#5, made to the Diocese of Missouri for the benefit of the Church of the Transfiguration, Lake St. Louis, Missouri, to provide that the principal payment on each loan in 1991 be reduced to \$1,000.

Authorized the Vice President of COEDMO, the President of the Standing Committee, the Rt. Rev. Hays Rockwell, the Bishop's Deputy, the Deputy for Finance and the Chancellor to negotiate for the Diocese the application to HUD.

Approved allocation of up to \$10,000.00 from the Aged & Infirm Clergy Fund to assist a clergyperson with expenses not reimbursable under the diocesan comprehensive medical care plan and travel expenses related thereto.

August 27, 1991: No action taken.

June 25, 1991: Approved six resolutions allocating funds from the Aged & Infirm Clergy Fund having to do with a single situation: (1) \$23,746.48 to cover six months sabbatical leave for a clergyperson for the period 7/17/91 through 1/17/92; (2) \$1,300.00 to cover in-patient counseling for a clergyperson, the amount not covered by medical insurance claims; (3) Up to \$1,000.00 to cover necessary travel, lodging and meals in connection with a clergyperson's in-patient counseling program; (4) Up to \$1,000.000 be granted from the Aged & Infirm Clergy Fund to cover expense of counseling by CARE & Counseling for certain affected people; (5) Up to \$1,000.00 to cover expenses for counseling the congregation of Church of the Advent; (6) Up to \$13,500 for counseling of a clergyperson.

Approved \$3,000.00 allocation from the Aged & Infirm Clergy Fund to cover medical expenses not covered by insurance for the son of a clergyperson.

Approved a Church Assistance Endowment Fund Grant in the amount of \$5,000.00 for St. Mark's Church, Portland.

May 28, 1991: Approved \$345.00 allocation from the Aged & Infirm Clergy Fund to cover expenses for special remedial help for the son of a clergyperson.

Approved a Church Assistance Endowment Fund Grant in the amount of \$5,000.00 for Christ Church Cathedral/Cathedral Mission Society.

April 23, 1991: Authorized St. Thomas Church for the Deaf to sell 30 shares of Phillip Morris stock, proceeds of which to be used for budget support.

Allocated up to \$4,000.00 from the Aged & Infirm Clergy Fund to cover expenses for specialized schooling for a clergyperson's son.

Accepted the property exchange of a 40' x 420' tract off our Bethel frontage for a tract 40' x 440' of Nifong frontage property owned by George Dexheimer, subject to approval of a final contract by the Chancellor's office and St. Mary's Church.

Authorized COEDMO, on behalf of St. Mark's Church, Portland, Missouri, to bid \$2,000.00 for the house and lot adjoining the existing property, owned by Charles Bell and wife; said bid subject to contract approval by the Chancellors Office, the property free and clear, a septic system inspection, and the house torn down and debris removed.

March 1991: No action taken.

February 26, 1991: Approved disbursements from the Theological Education Fund of \$325.00 each to Jerome A. Hinson, Georgia L. Humphrey, Larry W. Inlow and Gretchen Pickeral.

January 12, 1991: No action taken.

REPORT OF BISHOP & COUNCIL

Membership of Bishop and Council is:

The Rt. Rev. William A. Jones, Jr., Bishop; the Rt. Rev. Hays H. Rockwell, Bishop Coadjutor; Edwin S. Fryer, Chancellor - Ex Officio; Reuben Morriss, Treasurer - Ex Officio.

Members elected by Convention: Mrs. Nancy Moore (Emmanuel, Webster Groves), Ms. Mary Byer (Calvary, Columbia), Mr. Rick Denicke (St. Barnabas, Florissant), Ms. Margery Gantt (St. Matthew's, Mexico), and Mr. James Sealey (St. Martin's, Ellisville).

Members elected by Convocations:

Metro I: Mrs. Delores Bordeaux (All Saints', St. Louis); the Rev. George Quarterman (Trinity, St. Charles).

Metro II: Mr. Nicholas Clifford (St. Michael and St. George, Clayton); the Rev. Warren Crews (St. Timothy's, Creve Coeur).

Metro III: Mrs. Vinita Heritage (St. Mark's, St. Louis); the Rev. Robert Skinner (Emmanuel, Webster Groves).

Metro IV: Mrs. Nancy Brackhahn (Christ Church, Rolla); the Rev. Wayne Carlson (St. Luke's, Manchester).

North: Mr. Vernon Hughes (Grace, Clarksville); the Rev. William Baker (Pike County Churches).

South: The Rev. Charles Galbraith (St. Luke's/Kennett and St. John's/Caruthersville); Mrs. Nancy Rockabrand served from St. Paul's, Sikeston until summer of 1991.

West: Mr. James Markham (Grace, Jefferson City); the Rev. Tamsen Whistler (Calvary, Columbia).

Members of Council serve on one of its five Departments, National and World Mission, Personal Growth and Development, Community Ministries and Institutions, Finance, and Congregational Development. In order to perform their task of planning, policy, program development and budget preparation, Bishop and Council meets six times between diocesan conventions. At their meetings reports are received from the different Departments, as well as from other task forces and committees within the Diocese, in order to assist them in fulfilling their responsibilities.

The first meeting of Council in January 1991 was held at St. Timothy's Church, Creve Coeur. A report was received from the Rev. Rod Wiltse on his experiences at St. Francis Theological Seminary in Wusasa, Nigeria. The Rev. Jim Metzger, Chair of the Clergy Family Network, spoke about the origins and focus of the Clergy Family Project, its tie to the National Church and the over-all results of the questionnaires that had been returned regarding their project. At this meeting, new members received an orientation to the rules and procedures and the structure of Bishop & Council. Treasurer Reuben Morris reported for the Department of Finance on the status of the 1990 Program Fund. In addition, there was discussion surrounding terminology relating to budget variances and a suggestion that each year's fund balance be used for other purposes rather than a carryover into the

next year's budget as a method of balancing the budget. Also, Bishop Jones submitted a 1992 Thompson Fund Budget and requested input regarding this prior to the March meeting.

The March meeting of Council was held at Surrey Place, Chesterfield, Missouri. Communications of the Diocese was a major focus of this meeting as it related to the Council's implementation of Resolution B-90, "...that all members of Bishop and Council communicate the Diocesan program to each congregation and the communicants therein..." Mr. Nick Clifford chaired a subcommittee to begin to develop a program which would implement Council's role in this resolution. The Department of Finance reported that Church Insurance will upgrade content values; a new Risk Management Program will be started in late summer, early fall; the Department recommended that Worker's Compensation become mandatory for all missions and strongly urged that parishes carry this coverage. The February 1991 Program Fund Financial Statement was distributed and reviewed. The Department of Community Ministries/Institutions gave its report and recommended the following Community Ministry Grants: All Saints/Farmington (Mineral Area Hospice) \$2,000; Christ Church Cathedral (Children's Shelter) \$5,000; St. Matthew's/Mexico (Come Share Program) \$2,500; Trinity/Hannibal (Avenues) \$4,000; and Trinity, St. Charles and Transfiguration/Lake St. Louis (MORE Program) \$5,500.

The Department of National and World Mission reported on an ecumenical conference to be held in St. Louis in April. The Department of Congregational Development set site visits for congregations, with emphasis placed on personal communications with congregational visits. A study of the West St. Charles County regarding possible land purchases in this area is in process. Bishop Jones reported that the 1992 Thompson Fund Budget had been set at \$419,000.

Emmanuel Church, Webster Groves was the setting for the April meeting. Council received a review of the Province V Synod meeting attended by Bishops Jones and Rockwell, and Marge Gantt, along with other delegates to the Province; a report on the transition between Bishop Jones and Bishop Rockwell; and, news that INTERIM Editor, Les Pearson, would be retiring effective July 1, 1991. The Department of Finance report included a review of the financial statement, a report from the Insurance Committee and the proposed 1992 minimum compensation for clergy. At this meeting major concern was expressed by various members of Council regarding the inability of smaller missions to meet the minimum clergy stipend. Following a rather lengthy discussion, North Convocation was asked to assume the responsibility of drawing up a resolution with rationale to be submitted to Convention regarding these issues. The 1992 projected income seemed to be less than was hoped for in original planning and only a 1% increase from congregations was anticipated. Because Council had been extensively involved in Resolution B-90 (a continuation of C-87), a resolution submitted by Bishop Jones was taken to Convocations for further consideration and the ongoing communications process of B-90. The Departments of National and World Mission, Personal Growth and Development and Congregational Development submitted their budget request for 1992.

Bishop and Council met at Mercy Center, May 31-June 1, 1991. The General

Convention Deputies, represented by the Rev. David Fly, gave a report on the upcoming General Convention. A 25 minute video of the report of the General Convention was shown to Council. The focus of the report was the National Church's commitment to such areas as evangelism, stewardship and the environment, in addition to moving away from ourselves and reaching outside of the parishes. Departmental reports were received from the Departments of National and World Mission, Personal Growth and Development, Community Ministries/Institutions and Congregational Development. The Department of Community Ministries/Institutions also reported that the St. Andrew's Episcopal-Presbyterian Foundation law suits had been dropped at no cost to the Diocese, or St. Andrew's. In addition, the Foundation had received bequests totalling \$750,000. The Communications Committee on B-90, presented by Nick Clifford, reported that on May 11th Senior Wardens, Junior Wardens, Treasurers and Clerks were part of a training program relating to the Diocesan structure and how to generate additional diocesan giving. The Program Fund Financial Statement was presented by Treasurer Reuben Morriss. Concerns over variances in the Program budget and issues were discussed on how to share this with Convocations and report back at the September meeting. The Transition Committee report was received from Mr. Edwin Fryer, Chancellor of the Diocese. The Youth Study Task Force report was given by Charles Curtiss and Allison Roche, as their response to Convention Resolution G-90, which called for a study of the needs of youth ministry in the Diocese. They were submitting at this time a total budget request for \$65,000 in the 1992 budget. The Preliminary 1992 Program Fund Budget was prepared and sent to Convocations. The budget had a zero fund balance for 1991 and expenditures totalling \$1,058,029.

September meeting of Bishop and Council was held at Thompson Center September 6-7, 1991. The Rev. Jim Fallis, Deputy to General Convention, reviewed a video entitled "An Epistle in Phoenix." This was a review of the General Convention. Mr. Fallis strongly suggested that consideration be given to sending a fifth deputy to the next General Convention who could provide a break for the deputies from the extremely long sessions, while still giving the Diocese full representation at Convention. Mrs. Marge Bowman, President of the Episcopal Church Women highlighted the United Thank Offering report and reported grants in the Diocese. The major portion of this meeting was spent on the final preparations of the 1992 Program Budget with Rationale, that would be submitted to Convocations. The final Program Budget askings project an income of \$937,500 and expenditure of \$984,067, and a deficit balance of (\$46,567). A report was submitted from the Communications Committee that showed material had been prepared by Mr. Clifford for presentation to the different Convocations and available to all Vestries/Executive Committees in compliance with Resolution B-90. Mr. Edwin Fryer, Chair of the Committee on Constitution and Canons, requested that Bishop and Council meet with Standing Committee and COEDMO Trustees to discuss the changes in the Constitution and Canons of the Diocese. That meeting was held September 24, 1991, at 5:30 p.m.

Respectfully submitted,
James E. Markham
Vice Chairman

Appendix 7(A)

**STRUCTURE AND RULES OF PROCEDURE
for
BISHOP and COUNCIL**

[Adopted January 20, 1989; amended March 4, 1989]

- I. The Structure of Bishop and Council is established by Canon III.6 and III.7.
2. In accordance with III.6, Section 10, "The Council shall adopt rules of procedure related to its governance and proceedings." The following Rules of Procedure shall apply:
 - A. The Bishop is the Chairman and may nominate a member of Council to be Vice-Chair, whose election is to be confirmed by Council.
 - B. Having left the chair, the presiding officer may enter into the discussion on any question, but may not resume the chair until disposal of the item under consideration.
 - C. The work of the Council may be assigned to the Departments of Council, e.g.
 - Department of National and World Mission
 - Department of Personal Growth & Development
 - Department of Community Ministries/Institutions
 - Department of Congregational Development
 - Department of Finance
 - D. The Bishop and Council receives reports from each Department and Convocation.
 - E. The usual mode of discussion is informal, communal discernment with decisions being made by consensus — a recognized form of vote in the absence of objection. A Council member, however, may ask for a voice, hand, or ballot vote on any matter such as policy, canonical, legal, fiscal or contractual decisions. Some decisions require a formal vote record. In addition, decisions of the Bishop and Council may be made by 1) ballot vote and 2) conference call or telephone poll.
 - F. General operational procedures are contained in "Parliamentary Procedures...At A Glance."
 - G. A record of reports, salient points of discussion, proceedings and decisions will be provided to the Bishop and Council, Department chairpersons, Convocation Presidents and clergy in charge of congregations.
 - H. These Rules and Procedures are adopted, and amended, by a two-thirds majority vote of the Bishop and Council present at a meeting at which they are included in the agenda.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

The 1991 Committee on Constitution and Canons is composed of nine hard working and dedicated people. It was a real privilege for me to serve with them. They are: Mr. Michael Gibbons, Sr., the Rev. Arthur C. Hadley, Mr. Ronald Jones, Ms. Fran Martin, the Rev. Susan Skinner, Dr. Jamieson Spencer, Mr. Stuart Symington, Jr., Mr. Peter D. Van Cleve.

1991 has been a busy year for the Committee on Constitution and Canons. We made up for the fact that we didn't meet at all last year by spending more than 500 "person/hours" over the last five months. I believe our hard labors have borne good fruit.

The Committee first met June 26. On that date we worked on the first draft of the proposed revisions, which had been prepared largely on the basis of the suggestions for canonical amendment we had received over the last two years from people representing all segments of the Diocese. The first draft also contained some material from the Constitution and Canons of other dioceses which had been developed to address specific situations they had encountered.

Our discussion, drafting, debate and fine tuning continued through six more meetings and an equal number of drafts. Each meeting lasted several hours. Meetings were held in a conference room in my law office. A typical meeting began at 4:30 p.m. and lasted until about 8:00 p.m. We ate cold cuts and worked through dinner.

When we reached draft number six, we took our show on the road. First, we solicited and received the comments and guidance of our two bishops. Draft number seven reflected their valuable input. The second stop was an open hearing to a joint meeting of Standing Committee and Bishop & Council, held at Emmanuel Church (Webster Groves) on September 24. The members of those key leadership groups had obviously studied our seventh draft very carefully. They spoke and we heard them. Having their comments and critique was essential to our further work.

An eighth draft was studied at our committee meeting of October 24. The outcome of that meeting was our ninth draft, which we took to you, the delegates of Convention, at an open hearing on Saturday, November 2, at St. Peter's Church (Ladue). We sought to achieve two objectives at that open hearing. We wanted to be sure you were fully informed about the purposes and effects of the proposed changes. Also, we wanted your comments and critique. Both objectives, I believe, were realized. On behalf of the entire committee, I would like to thank each person who was able to attend the open hearing. You spoke and we heard you.

From that open hearing we generated the tenth and final draft of the 1991 proposed revisions to the Constitution and Canons. It comes to you as a package consisting of the ninth draft plus nine change pages. It has the unanimous approval of the Committee on Constitution and Canons.

The Constitution specifies that amendment of itself is a two step process. At this year's meeting of Convention, we will ask for your preliminary approval of the constitutional amendments. The Constitution also provides that your vote will be as one body.

If your action is favorable, at the 153rd Convention we will ask for final approval of the constitutional amendments. At that time there will be a vote by orders.

The proposed amendments to the canons can be accomplished with one vote at this year's convention. The vote will be as one body. If approved, the canonical revisions would take effect upon adjournment of this meeting of Convention.

Since the constitutional and canonical revisions sort of hang together as one integrated unit, we are proposing adoption of an interim canon, as we did in 1986. This Canon consists of the text of the proposed constitutional revisions. They would have the status of temporary canons for one year to the extent not in conflict with the present Constitution.

Respectfully submitted,
Edwin S. Fryer
Chairman

Appendix 9

COMMITTEE ON AGING

The purpose of the Diocesan Committee on Aging is to be a prophetic voice in the Diocese heightening awareness of physical and spiritual issues people encounter as they age.

The committee distributed at the 1990 Diocesan Convention the **Resource Manual on Aging** to each congregation for its use. It was intended to be helpful to the healthy and active as well as those who may be having problems. It is also helpful to families. The next step of the committee was to establish an "aging advocate" network made up of individuals from each congregation. This task has been a difficult one with the committee making three requests to churches. It is the aim of the committee to develop a workshop for the "aging advocate" which will be held on the convocational level and will deal with issues on aging as well as use of the manual. The committee will continue to peruse this activity in 1992.

The **Resource Manual on Aging** was also distributed to related institutions as well as to the national church organization, ESMA (Episcopal Society for Ministry on Aging). ESMA was quite excited about the manual and is using it as a model for other dioceses. The committee was asked by ESMA to write a paper for distribution at the General Convention in Phoenix in July, 1991. The result was the **Why and How of Developing a Resource Manual on Aging**. This small green pamphlet was taken to convention and distributed and following the convention was sent to all "diocesan designees" on aging. The chair of the committee was invited to attend the convention and be a presence in the ESMA booth. Peg Cooper did this and had a delightful time meeting and talking with people about the manual and other issues on aging. Several ideas about future projects as well as contacts resulted from that trip. There have been requests from several dioceses to purchase the manual and consultations on the manual development have taken place. The committee was surprised and delighted with the recognition concerning the manual. The committee knew the Diocese of Missouri needed something on aging and other dioceses must also need the same.

Plans for 1992 include the ongoing development of the "aging advocate" network, co-sponsoring a special event, and the organization of a major workshop.

Members of The Diocesan Committee on Aging are Margaret Cooper, Chair, the Rev. William Baker, Charlotte Easter, Frederick Giraud, Jane Hadley, the Rev. Llewellyn Heigham, Susan Nanna, and Patricia Wiltse. The committee is grateful for the work and support of Liz Raasch, the diocesan staff person.

Respectfully submitted,
Margaret H. Cooper, Chair

Appendix 10

REPORT OF THE TASK FORCE ON AIDS

The AIDS Task Force this year continued the support of a monthly "Healing Service in the Time of AIDS" celebrated at the Cathedral on the second Saturday of each month at 5:00 p.m.

Intended to provide and assure healing for those infected or affected by HIV, more and more the service ministers to grief, the ever deepening grief as more and more die untimely deaths from AIDS. It is difficult to face death, to mourn, and talk about dying. We have much yet to learn in being a church caring for the terminally ill and those they love.

This fall we have begun a professionally-led support group for the care-givers to the HIV infected. It meets at Trinity Church, St. Louis, on each Tuesday from 7-8 p.m.

The Task Force supported the AIDS Walk held on May 5, 1991. Bishop Rockwell was a featured speaker. Many of the official sponsors are Episcopalians. And many of our church members walked that day and raised thousands of dollars for AIDS service organizations in St. Louis.

We continue to support Doorways. The Interfaith AIDS Residence Program which has become one of the leading AIDS organizations. In its short life of three and one-half years it has served 500 people. For some it has provided furnished apartments with a cost tailored to the meager funds available to most HIV-infected. For many more it has provided an "own home" subsidy that allows a person living with AIDS to remain at home among familiar things. And to many more, Doorways has provided apartment referral seeking out apartments in safe neighborhoods with landlords who know and will be supportive of people with AIDS.

Our HUD grant has allowed Doorways to buy and rehabilitate an apartment building close to Regional Hospital. Soon it will house ten clients, or families, as the case may be.

Now, Doorways is applying for another HUD grant under a new HUD program that will allow Doorways to build a new handicapped-accessible facility for 24 clients.

The continuing support of the Diocese of Missouri and several of our churches, including the Cathedral, makes this program possible.

Looking ahead, we know we must assist the Diocese in educating its people, especially its young, in protecting themselves from getting this still incurable disease.

The Very Rev. J. C. Michael Allen
Chairman

Appendix 11

**REPORT OF THE COMMITTEE ON
ADDICTION AND RECOVERY**

In 1991, the Committee on Alcohol/Chemical Dependency had two major activities: The fall Twelve Step Retreat and the provision of materials for Alcohol and Drug Awareness Sunday.

The retreat was held at the Pallotine Renewal Center October 18-20 and was led by the Rev. Chilton Knudsen, Pastoral Care Officer for the Diocese of Chicago. This retreat, now in its sixth year in our Diocese, serves to bring together Episcopalians who are also involved in AA, Alanon, ACA, CODA, OA and other recovery programs. For some, it is a bridge from their recovery program to a church; for others it is an opportunity to enrich their recover in a Christ centered and liturgically meaningful setting.

The Committee has mailed Alcohol-Drug Awareness Sunday packets to all congregations in the Diocese. These materials are produced each year by the National Episcopal Coalition on Alcohol and Drugs (this year was an ecumenical effort with the Lutherans and Presbyterians). You are encouraged to use them on a Sunday of your choosing if November 17 is not a good date for you. The Committee supports the work of NECAD through its membership in NECAD.

The Rev. Howard Park has been appointed to chair the Committee and a reorganization meeting was held on Tuesday, November 5th with Bishop Rockwell and 13 members present. The Committee voted to change its name to the Diocesan Committee on Addiction and Recovery. We look forward to an active and productive ministry in the year and years to come.

Appendix 12

**REPORT OF THE
CHRISTIAN EDUCATION COMMITTEE**

We are pleased to report that in 1991 we were good stewards of our vision, purpose and budget. In the latter, we operated fully within our expense allocation as approved by the 151st Annual Convention. In terms of congregations served, resources provided and Episcopalians touched by our work, we believe we maximized the funds available, operating with efficiency and proficiency.

In addition to our part-time Christian Education Coordinator, Karen Sterbenz, 33 volunteers (lay and clergy) together donated over 500 hours of their time and talent as members of the Christian Education Committee, Church School Resource Team, Adult Ed Resource Team, or as part of a program planning or design team. They gave of themselves with joy to the glory of God in the service of their diocese, and for them, as Chair, and on behalf of this Convention, I offer praise and gratitude.

We view our primary mission to be a resource to congregations. In summary, we connected with 48 of our 58 congregations this year. Twenty-two parishes and missions were represented on one or more of our committees or task teams; thirty-two congregations participated in our training events; thirty-seven shared in the *Video Co-op*, fourteen congregations engaged the Care of the Earth Curriculum and/or World at Peace Art Show; and most importantly, thirty-two received resource consultation, thus fulfilling our purpose.

The bulk of our work, though, is done at home. We designed, planned and operated six educational events: a *Primary Age Lenten* program which gave 1st - 3rd graders the opportunity to prepare and present the story of one of Jesus' miracles; *Church School Leaders Conference*; *Octoberquest* for 7th to 9th graders at which teens engaged in Bible study and also prepared welcome kits for the Women and Children's Center at the Cathedral and for the County Juvenile Detention Center; and three Fall Teachers' Workshops, one each in South and East Convocation and one as a combined North and West Convocation. We're particularly pleased to have conducted these workshops throughout the diocese, and for the local involvement and hospitality shown by our outstate congregations.

Each of the three programs had a unique flavor and different design which spoke to the needs of educators in that region and all three were valued by those who attended.

As always, feel completely free to contact any or all of the persons found in the roster for any help they may be as you endeavor to meet your Christian education goals and aspirations.

Respectfully submitted,
William E. Bartlett
Chairman

REPORT OF THE CLERGY FAMILY NETWORK COMMITTEE

The Clergy Family Network Committee has been in existence since the beginning of 1990. At that time we joined with several other dioceses of the Episcopal Church to respond to increasing concern about the physical, spiritual, and emotional health of clergy and their families. The committee has been led by the Rev. James Metzger during the first phase of its work.

This phase has involved extensive data gathering activities. A standardized survey was conducted among all clergy and clergypouses in the diocese in order to ascertain their perceived needs. We were assisted in this activity by the National Clergy Family Network.

During the first part of 1991 we carefully reviewed our data. At the same time we responded to the call of the 151st Convention by investigating the possibility of a diocesan Employee Assistance Program in Missouri. The results of this work are before us in Resolution K-91. We urge your support of this resolution so that the planning for an Employee Assistance Program can continue.

As we move into the second phase of our committee's work we will be investigating new programs and services for the clergy of this diocese and their families. We will also work to publicize more effectively those services and activities already in existence. Finally, we hope to bring the proposed Employee Assistance Program into existence.

I wish to thank the members of the committee who have worked diligently during the past year: The Rev. William Baker, the Rev. Anne Bartlett, Mrs. Ellie Chapman, the Rev. Ed Heathcock, the Rev. Arnold Hoffman, Mrs. Anna Mason, and the Rev. Tamsen Whistler; special thanks goes to the Rev. Jim Metzger for his willingness to lead us during this important phase of our work, and to Mary Bredenberg who has served as an unofficial consultant to the Committee.

The Rev. Warren H. Raasch,
Chairman

Appendix 14

REPORT OF THE COMMISSION ON MINISTRY

Under the direction and leadership of the Rt. Rev. Hays Rockwell, Bishop Coadjutor, the Commission on Ministry was charged to take an active approach in developing methods for the recruitment and support of men and women of this Diocese for the ordained ministry. We have developed selection criteria and an expanded discernment process which are incorporated into the Handbook for Ordination in the Diocese of Missouri.

We see the primary criteria for ordination as being leadership, growth potential, and self-identity.

Leadership: The ordained person is looked upon to exercise qualities of leadership. Although the ordained do not do all of the ministry, the people of our congregations look to their clergy to provide vision, direction, encouragement, and support in fulfilling the objectives of the Christian community. Those coming forward for ordination ought to be able to give specific evidence of having been genuine leaders somewhere along the way in their lives.

Capacity to grow: Ordained ministers need to be capable of receiving new ideas and new challenges, and digesting these realities and making sense out of them. People leading congregations need to be capable of coping with change, and of growing themselves as they address a changing world. Each person aspiring to ordination needs to be able to give evidence that he or she is capable of coping with change, of growing.

Self-identity: Ordained persons are looked upon by the people with whom they live and work in ways that are often highly exaggerated -- sometimes as very much more than ordinary human beings, sometimes as very much less. The priest needs to know his or her personal boundaries, to know where he or she starts and leaves off, and where other people begin. A technical term for this is individuation. Individuation permits one to lead, even when there is the confusion of debate and disagreements within the congregation. It is a necessary attribute to priesthood and each aspirant needs to be able to give evidence of it.

The discernment process includes personal discernment of call with the aid of a parish/mission lay committee and the diocese; i.e. the call of God to the individual verified to the extent possible by the Church. The Commission on Ministry will provide orientation for clergy and vestries/executive committees to this discernment process.

The Commission on Ministry has also been concerned about provision of financial and moral support for those seeking ordination through this diocese, and presents Resolution L-91 for consideration.

The Bishops' Assistant for Ministry, the Rev. Patricia Williams, is liaison between the Bishops and the Commission on Ministry. She has aided in the development of the discernment process and in the application of the criteria to the norms and procedures with the Handbook. She also provides support and is a source of contact with the diocese for those persons in the process toward the priesthood and the vocational diaconate.

The Commission on Ministry hopes to have all the components outlined and ingredients in place to make possible a lifting of the moratorium on consideration of aspirants for the priesthood within the next six months.

Our goals for 1992 include 1) developing methods for active recruitment of "desirable candidates for positions of leadership in the church" (new Title III, Canon 2, Sec. 3; Constitution and Canons of the Episcopal Church); 2) orientation of all clergy and Vestries/Executive Committees to the discernment process and to the contents of the Handbook for Ordination of this diocese; 3) the training of congregational lay discernment committees as needed. We also hope to present to the 153rd Convention a fully developed program leading to the vocational diaconate.

Report on people in process toward priesthood and toward the vocational diaconate:

Ordination to the Priesthood:	The Rev. Patricia S. Williams - 11/30/90
Ordination to the Diaconate:	The Rev. Jerome A. Hinson - 6/8/91
	The Rev. Larry W. Inlow - 6/8/91
Candidate for Holy Orders:	Gretchen M. B. Pickeral (for priesthood)
Postulants for Holy Orders:	Jane Dey (for the vocational diaconate)
	Georgia Humphrey (for priesthood)

Appendix 15

DIOCESAN INVESTMENT TRUST ANNUAL REPORT - 1990

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle for parishes/missions and organizations affiliated with the Diocese to invest endowment and other special funds.

The DIT consists of two funds - the Equity Fund, which is invested in common stocks, and the Bond Fund, which is invested in bonds.

On October 25, 1990, the Trustees terminated the services of Mitchell Hutchins Asset Management, Inc. as the investment advisor of the DIT and, currently is in the process of searching for a new investment advisor.

Investment Objectives: The primary investment policy of the Equity Fund is to provide a growth in the Fund's assets that exceeds the rate of inflation. The objective of the Bond Fund is to provide a consistently high level of income from a conservative bond portfolio.

The investment objectives of the DIT are best suited to the long term investor seeking to maintain purchasing power or consistent high current income.

Market Values at December 31, 1990

	Equity Fund	Bond Fund
Total Market Value	\$3,967,197	\$5,461,244
Number of units outstanding	146,499	173,759
Market Value per Unit	\$ 27.08	\$31.43

During 1990, the Equity Fund's unit market value declined 26.7%, while the Bond Fund had a loss of 2.1% per unit. This was after unit distributions of \$0.64 and \$2.96, respectively. During the same period, the S&P 500 and the Shearson Bond indices declined 3.1% and 6.4%, respectively.

Interest of the current unit holders and potential new unit holders has grown since the Fund split in 1989.

Additional Participation Encouraged: The DIT stands ready to serve all parishes/missions and organizations in the Diocese which have funds available for investment. It is particularly suited for smaller congregations which do not have members experienced in managing investments on an active basis. Entry into and exit from the DIT are very simple propositions and can be effected at the end of any calendar quarter by contacting the Diocesan Office. The Trustees will be pleased to answer any inquiries concerning the Trust.

Wayne Wells,
Chairman

EPISCOPAL LEGAL ASSISTANCE MINISTRY

Defend the poor and orphaned: do justice to the afflicted and needy. Deliver the poor and needy; rid them out of the hand of the wicked. Psalm 82:3

The past year has been a busy one for the Episcopal Legal Assistance Ministry. The Ministry has enjoyed the support of an active and committed new Board of Directors. It was almost exactly one year ago that this Board convened its first meeting. The key issue that the Board has grappled with since its inception is how to most effectively fund the Ministry. Almost every other major concern shared by the Board somehow came back to the question of funding. The stark fact that faced the Board when it formed was that the Ministry had been reduced to receiving virtually all of its funding from a single source, the Church of the Holy Communion. Without Holy Communion's funding, this important outreach program would almost certainly have been lost. Even with Holy Communion's funding, the Ministry has been reduced to providing the services of just one half-time attorney.

One of the first projects of the Board was to assemble a peer evaluation team for purposes of assessing the level and quality of service that the Ministry was providing. This review team consisted of some of the most respected public interest attorneys and academics in the St. Louis area. Members of that team were Ken Chackes, an attorney with a public interest practice; Clark Cunningham, a law professor at Washington University; Herb Eastman, a law professor at St. Louis University and director of that school's Legal Services clinic; and Karen Tokarz, a law professor at Washington University. Team members applied their knowledge of similar programs in an on-site evaluation of the Ministry and attempted to address the questions and concerns that had been conveyed by the Board to the outside team.

Ultimately the evaluation team produced a three-page written report outlining its conclusions. At the beginning of the report was the following summary: "Our basic conclusion is that this is a well-run program meeting an important need. The office systems for an efficient and competent law practice are essentially there. The program attorney, Lee Gaede, is competent and dedicated to her work. A significant number of poor people are served whose legal problems would otherwise go unaddressed. The need for free legal services for poor people is a critical one, and our community needs more such programs since Legal Services of Eastern Missouri cannot meet the need."

Among other conclusions, the report also noted: 1. The program "desperately needs" clerical assistance; 2. Lee is handling a full caseload which, in recent years, has concentrated in family law cases involving custody and adult abuse issues; 3. Lee spends more time than the average lawyer interviewing and counseling her clients, but this emphasis is "consistent with the special nature of this religiously affiliated program"; and 4. The Board should seek new funds to expand the program.

The Board is currently in the midst of deciding how best to proceed in light of the observations and recommendations of the evaluation team. The sense of the Board at this point is to expand our fund raising base by highlighting what it is that the Ministry does best: handling family abuse cases in a way that private attorneys and other legal services agencies cannot. One goal of the Board is to begin soliciting funding from non-Church sources that would have a particular interest in the type of work undertaken by the Ministry. In this regard, the Fund raising Committee of the Board recently succeeded in obtaining a \$1,500 grant from the Monsanto Corporation for the purpose of hiring a part-time paralegal to assist Lee Gaede. The Board is also now pursuing an offer by a recently admitted Missouri lawyer to volunteer two days each week at the Ministry.

Despite these minor successes, obtaining the funds necessary to return our Staff Attorney to full-time status or to expand the program beyond that will be difficult, particularly if the Board must look solely to sources outside of the Diocese. Given that reality, one of our aims is to renew at least some of the financial support that the Ministry used to receive from the Diocese. The outside evaluation team left no doubt that this Ministry effectively serves a very real need in the community. It is the Board's hope that the Ministry can continue to fill this need to an even greater extent than financial constraints have recently allowed.

Respectfully submitted,
The Board of Directors
Episcopal Legal Assistance Ministry
An Outreach Ministry of
The Church of the Holy Communion

Appendix 17

REPORT OF THE EVANGELISM COMMITTEE

At the request of the Rt. Rev. William A. Jones, Jr., the presently constituted diocesan Evangelism Committee was formed in the fall of 1989. Throughout this time, the purpose of the Committee has been to offer consultant services to congregations in the Diocese. This will continue to be our primary mission. These services are provided without user fees, thanks to the generous financial support of the Diocese. To date, no less than six congregations have responded with continuing interest in our consultant services, and interest in parishes is growing.

Members of the committee have been trained according to the evangelism training model designed by the Rev. Wayne Schwab, Evangelism Officer at the Episcopal Church Center.

The Committee's understanding of evangelism is the same as the definition first approved by the 64th General Convention of the Episcopal Church in 1973. It reads: "Evangelism is the presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in him as Saviour and follow him as Lord within the fellowship of his Church."

To keep the diocese informed of our work, representatives of the Committee have made presentations to all diocesan committees, organizations, and convocations for the purpose of information sharing and soliciting suggestions. The Committee encourages all who are interested to share their thoughts on evangelism with the Committee that we might better meet the evangelism needs of the Diocese.

In addition to its consulting work, the Committee is also directing its energies to serve as a clearing house for evangelism news in the Diocese. We seek to inform congregations of successful evangelism ministries in the Diocese that may not be well known at large, but deserve to be upheld as good examples of evangelism. As we approach the Church's 200th Decade of Evangelism, the continuing need for evangelism resources is a challenge to which the Committee is now responding and hopes to meet in the year of our Lord and Savior Jesus Christ, 1992. The Committee is grateful to Bishop Jones and Bishop Rockwell for their support of our ministry and to the Diocese for its willingness to provide its financial backing in this Decade of Evangelism.

The Rev. Thomas C. Barnett,
Chairman

Appendix 18

EPISCOPAL CHURCHWOMEN

"Restoring God's Creation to Wholeness" was the theme of this year's Triennial meeting in Phoenix, Arizona, in July, and has been our theme as well.

The annual meeting of Province V Episcopal Church Women was held in South Bend, Indiana, in April, and attended by three Board members and Ramona Hines. Several thought provoking topics were addressed.

Board members travelled through the State for convocation meetings during the spring.

All Board members who attended the consecration service of the bishop coadjutor were duly impressed and agreed it was grand and glorious.

The annual meeting in May was at the Church of St. Michael & St. George and hosted by their ECW who did a super job. At the meeting the following were elected to three year terms: Alice Jones, Grace Church, Kirkwood; Alice Smith, Julian of Norwich, Fort Leonard Wood; Harriet Barrett, All Saints', St. Louis; Peggy Nelson, Christ Church, Cape Grardeau; Sally Schwarz, Grace Church, Kirkwood; Irece Scott, All Saints, St. Louis. Shortly after the annual meeting Nancy Callison was appointed Chairman of the National Cathedral Association.

As in the past, the ECW calendar was well received. Once again, many delicious cookies were baked and enjoyed at the diocesan Convention. At Christmas time we were asked to send home made cookies to Fort Leonard Wood for service personnel who were not allowed leave to go home. Art and Jane Hadley delivered over eight hundred dozen cookies which were enjoyed.

The ECW Fall Fellowship Conference was held at Toddhall, Columbia, Illinois, in October. Our leader, the Rev. Arthur Hadley, led us through meditations entitled "Boundaries in Time". Many ideas were given us for reflection and the time together was savored by all who attended.

During the fall meeting of the National Church Periodical Club Board, grants were voted upon and the Church of St. Michael & St. George received \$500 to further their involvement in the Bibles for Russia Program.

Thanks to the generosity of Bishop Jones and the Province V coordinator, we were financially able to send four representatives instead of only three to the Triennial meeting in Phoenix in July and reports will be given at the convocation meetings next spring.

Many, many thanks to Bishop and Maggie Jones for love, support and understanding during the past year. Also, a very large thank you to all the women and clergy of the Diocese for their help and support.

Marguerite Bowman, President

Appendix 19

REPORT OF THE TASK FORCE ON HUNGER AND HOMELESSNESS

The Task Force on Hunger and Homelessness current members are Charles Schumacher, Diane Willis, Mike Kavanaugh, Beth Kierum, Scott Thompson, Roger Robards, Julie Pearigen, Greg Heller, Ken Shuler, Titus Olajide, Lee Gaede, and John Koprowski. The diocesan liaison is Liz Raasch.

The mission of the Task Force is to respond to hunger and address the issue of homelessness in the Diocese of Missouri. The members approach their mission by concentrating on these four areas:

EMERGENCY FOOD (pantries and shelters) - ALL money contributed to the Hunger Fund is used in the purchase of food. Pantries currently supported by the Task Force in the St. Louis area are Trinity Episcopal Church, All Saints' Episcopal Church, Grace Hill I, Northside Team Ministries, the MOPAC Lunch Program, and in DeSoto, Missouri, CONTACT at Trinity Church. We help these pantries through quarterly payments from the \$36,000 given to the Hunger Fund annually. We also help provide powdered milk to the pantries. In addition, we have given grants to the Bootheel Food Pantry, Feed My People, Hosea House, Grace Hill Shelter, Christ Church Cathedral Shelter, Juniper House, St. Louis Area Food Bank, Food Outreach, and Northside Team Ministries Apartment Program.

EDUCATION - the Task Force distributes a newsletter, Feed My Flock, twice a year with the latest information on hunger and homelessness in the Diocese of Missouri. We also participate in diocesan workshops and provide a display at the annual diocesan convention. The Task Force has developed a new contribution envelope and is updating its brochure to individual parishes.

ADVOCACY - we are members of local, state, and national organizations that support legislation affecting hunger and homelessness. Some examples are ROWEL, IMPACT, Bread for the World, and Interfaith Partnership of Metropolitan St. Louis.

FUNDING/FUND RAISING - all pantries and shelter requesting funding are visited and at the present time assigned a priority on the waiting list. This year, as in the past, we are selling a new Christmas card to raise money for the Hunger Fund. At the Diocesan Convention this year, the "Button for a Buck" program will continue with the new button. We also make an annual appeal through the INTERIM with our new offering envelope.

If you wish more information about the Task Force; the best way to donate money to the Hunger Fund; would like the Task Force to send contribution envelopes to your church; or request funding of a special hunger/homeless project; please contact Charles Schumacher, 1210 Locust Street, St. Louis, MO 63103, or call (314) 231-1220 and leave a message.

Charles Schumacher, Chairman

Appendix 20

REPORT OF THE REGISTRAR

When Franklin Delano Roosevelt dedicated the first of the 20th century Presidential Libraries at Hyde Park fifty years ago, he said these words:

It seems to me that the dedication of a library is in itself an act of faith. To bring together the records of the past and house them in buildings where they will be preserved for the use of men and women in the future, a nation must believe in three things: It must believe in the past. It must believe in the future. It must, above all, believe in the capacity of its own people to learn from the past, so that they can gain in judgment in creating their own future.

Those words, it seems to me, are applicable to Church records.

The position of Registrar of this Diocese is prescribed in Article III.12 of its Constitution, and the duties are outlined in Canon III.8. They need not be repeated here, except to say that the duties as outlined make of the Registrar an Archivist. As an Archivist, I am known in the community among my peers. I believe I function acceptably in this role.

The records of the Diocese date back to the Primary Convention, November 15, 1840, when eight clergymen and sixteen laymen assembled in the year-old Christ Church at 5th and Chestnut Streets, St. Louis, and resolved to organize a Diocese. They represented all five parishes in Missouri. General Convention, meeting in New York City in October 1841, accepted the petition and admitted the new Diocese. For that reason the date 1841 appears on the official Seal of the Diocese.

Accessions during the year were mainly official records and are listed at the end of the report. Some twelve volumes of history were added to the library.

At least four anniversaries in the Diocese need mention here. In April, the Educational Center celebrated the 50th anniversary of its conversion from an orphan's home to an institution involved in research in religious education. In October, Trinity Church, DeSoto, observed its 125th anniversary and St. John's Church, St. Louis, observed its 150th; in September Emmanuel Church, Webster Groves, began its 125th year. All of these were observed with aplomb.

At the instance of Bishop Jones, the Rev. Harvel Sanders and I have prepared a monthly column for INTERIM noticing some of the important events and movements in the Diocese as it celebrates its Sesquicentennial.

A new Record Group was created to care for papers relating to the Election and Consecration of Bishop Rockwell.

As required by Canon, I have duly recorded all Letters Dimissory of clergy received and accepted and issued and accepted, as well as ordinations; and now, one new consecration, that of Hays H. Rockwell to be Bishop Coadjutor on March 2, 1991.

I try to respond to requests for biographical information as soon as I can. Some requests have come for information about clergymen who once served in Missouri and these requests have proven useful in that they help to fill out information once missing. Let me describe these. The Rev. John F. Fish was referred to in a letter from Lt. Robert E. Lee as a Chaplain at Jefferson Barracks before the Civil War. Historians at Jefferson Barracks asked for help in identifying him. I was able to provide some information. Through a grandson in Toronto I was able to provide a photograph of the Rev. Richard W. E. Greene, Founder/Priest of St. Stephen's Mission, south St. Louis more than a century ago. Nelson A. Reed has written a volume about the Reed family in which he mentioned many times his grandfather, the Rev. Benjamin E. Reed of Mt. Calvary Church, St. Louis. Some of his information came from the Diocesan Archives. The pastor of a United Church of Christ in York, Pennsylvania, wrote for information about an early Minister in a German Reformed congregation, the Rev. William Phillips. That gentleman served for a very short time in Christ Church, St. Joseph, and eventually seceded to the Roman Catholic Church where he taught in schools. Finally, the Friars of the Atonement, Garrison, New York, asked for information about a Rev. Floyd Edgar West, who once delivered an ecumenical address to that Roman Catholic congregation. I am still trying to find out what happened to the man, for he dropped out of the directories about 1906.

Accessions during the past twelve months

Episcopal Acts, 1987-1988 Bishop Jones	Record Group I, Series I
Bishop Jones Convention File, 1975-1988	Record Group I, Series I
Status Reports	Record Group I, Series I
Confirmations, 1989	Record Group I, Series I
Letters Dimissory, 1988	Record Group X, Series D
Video Tape of Bishop Rockwell's Consecration	Record Group XV, Series H
Video Tape copy of 8mm film of Bishop Jones' Consecration	Record Group IX, H.

Historical Collections

THE MISSIONARY June 17, 1837
 Collection of photos of St. Stephen's House, St. Louis
 Collection of photos of St. Stephen's-in-the-Hills
 Photocopies of clippings and catalogs of St. Mark's School, Portland
 Plans for parish House of Prince of Peace Church, St. Louis
 Photos of Church of the Nativity, Bridgeton
 Parochial Register of Holy Trinity Church, Thayer

Microfilm: Roll #48 Scrapbook of St. Mark's School, Portland
 Ephemera: Green stole once belonging to the Rev. Benjamin E. Reed

The Archives and Historical Collections of the Diocese now fill most of the useable space in Suite 62, Hall #64, Closet #65 and a closet in the restroom on the sixth floor of the Bishop Tuttle Memorial Building. I have now to stack boxes on the top of boxes, yet I do try to care for important papers in accordance with accepted archival management principles.

Finally, I am always ready to answer requests for information about the Diocese and the people in it.

Charles F. Rehkopf
 Registrar

APPENDIX 21

REPORT OF YOUTH TASK FORCE

The Diocesan Youth Task Force meets four times each year to plan program, oversee budget use and maintain provincial and national contact with other youth and youth programs. The Task Force is chaired by Mike Gegg, Trinity Church/St. Charles. His Co-Chair is Jessica Hogan from Christ Church/Cape Girardeau. Jessica will succeed Mike as Chair at the April Task Force meeting and a new Co-Chair will be elected. Task Force meetings are open to all youth and adults who work with youth in the Diocese.

The youth Task Force sponsors two Happenings each year, a Spring Conference and a Summer Picnic. This year the Task Force also held a Leadership Training Conference and has designed a Task Force brochure. The Task Force is represented at the biannual meetings of the Province V Youth Task Force by the diocesan Youth Task Force Chair and co-Chair and Karen Sterbenz. Jamie Cash, St. Luke's/Manchester has chaired a committee which has been available to speak to youth groups in congregations about diocesan youth programs and resources.

Last April, Rockie Williams, All Saints' Church/St. Louis, was Rector and Mike Gegg was Observing Rector of a Happening held at St. Stephen's Church/Ferguson, and attended by 25 youth from 15 congregations. This October, Jamie Cash, St. Luke's/Manchester was Rector, and Becky Rich, Grace Church/Kirkwood, was Observing Rector of a Happening held at Church of the Holy Communion/University City, and attended by 15 youth from 10 congregations.

The Spring Conference was held in July at Trinity Church/St. Charles, and coordinated by Leslie Lockett from Trinity Church/St. Charles. The theme of the conference was "Childhood Revisited" and was attended by 12 youth from eight congregations. The Summer Picnic, also in July, as held at Elephant Rock State Park and was chaired by Becky Rich, Grace Church/Kirkwood. Thirty youth from 25 congregations attended that event.

In August, six youth from the Diocese and Karen Sterbenz attended a Provincial Leadership Training Conference at Camp Webb in Wautoma, Wisconsin. They are: Austin Bryant, All Saints' Church/St. Louis; Jamie Cash, St. Luke's Church/Manchester; Mike Gegg, Trinity Church/St. Charles; Teresa Mithen, St. Andrew's Church/Northwoods; Ashley Phifer, Church of the Good Shepherd/Town & Country; and, Rebecca Schomaker, Unitarian.

They came back and, in September, led a very effective Leadership Training Conference for 20 youth and adults from 15 congregations in this Diocese.

Adults who have volunteered their time to work with youth in diocesan programs deserve special thanks. They are: Mr. Alan Adams, Emmanuel Church/Webster Groves. Adult Advisor for the Spring Conference; the Rev. Richard Bormes, St. Matthew's Church/Mexico, Happening Spiritual Director; Betty Rich, Grace Church/Kirkwood and Chuck Williford, St. Barnabas Church/Florissant, Picnic Chaperones; Jim Sealey, St. Martin's Church/Ellisville, Happening Coordinator, and the countless adults who supported and staffed the spring and fall Happenings along with the youth who planned and led the two weekends.

Respectfully submitted,
Mike Gegg, Jessica Hogan, Karen Sterbenz

Appendix 22

**REPORT OF EPISCOPAL CITY MISSION AND
CARE AND COUNSELING, INC.**

The primary work of the Episcopal City Mission for more than 35 years has been ministry to young people in custody of the juvenile court. This year we continued this ministry to youth in juvenile detention centers in St. Louis City and County, and at Lakeside Center for Boys and Girls.

A Brief History

Charles U. Holmes began a chaplaincy ministry at the City Hospital in 1894 which, as Episcopal City Mission, has actively served the St. Louis community for nearly a hundred years. In 1935, the Episcopal City Mission Society was officially chartered, with Mrs. John F. Shepley being the chief organizer and benefactor. In 1953, the Episcopal City Mission assumed responsibility for the chaplaincy to the juvenile court and detention system in St. Louis and St. Louis County. In 1960, the Episcopal City Mission began the Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they became involved in the court system.

In 1968, CARE and Counseling (officially Clinical Association for Religious Education and Counseling) was formed to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center, and the Counseling Center at Eden Theological Seminary. The new organization had four functions: (1) to provide comprehensive pastoral counseling, (2) to provide graduate training to clergy and other professionals in pastoral counseling, (3) to continue the chaplaincy in the juvenile court and detention centers, and (4) to expand informational and training programs and workshops for laypersons, community mental health practitioners, and senior citizens.

In the beginning the agency was housed in a small, walk-up apartment on Euclid Avenue, with a director, secretary, and two staff persons. In 1973, the headquarters building was completed at 12145 Ladue Road, and included four full-time staff and 12 part-time staff. In 1990-91, the agency employed 15 full-time staff members and 31 part-time staff. The pastoral counseling staff includes clergy persons of many denominations, social workers and clinical psychologists, who are assisted by psychiatrists as consultants. Clients are treated at the headquarters and in six satellite centers, where space is furnished by churches or church-related agencies during the year.

The Training Program

Students from numerous states and foreign countries, as well as from the metropolitan area, are attracted to this center. It is thought to be one of the most respected graduate training programs in pastoral counseling of its kind in the nation. The graduates find employment in agencies in many parts of the world because their specialized training meets the great demand for pastoral counselors today.

Chaplaincy Program

ECM provides chaplaincy services to St. Louis City Juvenile Detention Center, St. Louis County Detention Center and Lakeside Center, the St. Louis County facility for juveniles needing residential care. This long-term center houses 80 teenagers. The average daily population of the detention centers has ranged from 55-60 youth for each facility over the past five years. The average stay is 11-15 days. The chaplains are charged with providing weekly religious services, crisis counseling and, in some cases, long-term counseling. They also provide a myriad of programs of a group nature, ranging from values clarification to religious education, to therapeutic groups focusing on building self esteem. The Chaplaincy program is offered to over 5,000 young people each year. Many volunteers participate in this program, visiting the children weekly.

A tutoring program has been set up staffed by members of local churches. The elderly patients at Barnes Extended Care Center have joined together with the children in the Detention Center to provide care and support for each other. Youth groups from local churches plan joint activities with youngsters in the detention facilities. Monthly birthday parties are a long-time favorite activity. The Rev. David Rumbold divides his time between the two county facilities and Rev. Edna Montgomery ministers to the children in the City Detention Center. A CPE program was successfully completed this summer at the center in Clayton with Rev. Rumbold as the group leader.

Counseling

The agency's mission is to provide pastoral care and counseling to the community, integrating the knowledge of modern behavioral science and religious faith. Depression, anxiety, abuse and family violence, faith crisis, marital conflict, adolescent acting out, chemical dependency and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are social workers, psychologists and other trained professional counselors. CARE & Counseling also retains a number of outstanding psychiatrists and psychoanalysts as consultants. CARE & Counseling and its staff are accredited by the American Association of Pastoral Counselors. Counseling is provided for adults, adolescents, couples and families. In fiscal year 1990-91, a total of 16,000 hours of counseling was provided to more than 1,200 people. The agency provides service on a cost-effective basis with a sliding scale and a Counseling Assistance Fund.

CHOICE

Another special ministry of Care and Counseling is CHOICE which assists in the training of clergy and lay people in ministering with aging people and their families. The program exists to educate, motivate and equip the church for more effective ministry with aging persons. The program helps to sensitize people about their own aging process so they may continue to live creative lives. Rev. Fred Giraud is the director of this program.

The Episcopal City Mission program was supported by an outstanding Board of Directors and staff during the 1990-91 year. It included these Board officers:

The Bishop of Missouri, President
 Mrs. Carl J. Deutsch, 1st Vice President, Emmanuel, Webster Groves
 Ms. Mary Webber, 2nd Vice President
 Mrs. George H. Walker, III, Secretary, Church of St. Michael & St. George, Clayton
 The Rev. Warren Crews, Treasurer

These Board Members:

Mr. William J. Abernathy, All Saints' Church, St. Louis
 Mrs. Donald E. Bowman, St. Mark's Church, St. Louis
 The Rev. William D. Chapman, Trinity Church, St. Louis
 Ms. Judith Chavers
 Mr. Fred Hermann, St. Peter's Church, Ladue
 Mr. Gordon Herzog, Christ Church Cathedral, St. Louis
 Mrs. Vincent G. Lampe, Grace Church, Kirkwood
 Mrs. Thomas F. Latzer, Church of St. Michael & St. George, Clayton
 Mrs. James A. Long, Grace Church, Kirkwood
 The Rev. James Meitzger, St. Peter's Church, Ladue
 Mrs. Jerry Nanna, Church of St. Michael & St. George, Clayton
 Mr. Steven Roberts

and these staff members

The Rev. David Rumbold, Director of Chaplaincy
 The Rev. Edna Montgomery

The support of the Diocesan leadership is invaluable to the success of our annual drive to which more than 1,200 Episcopalians contributed a total of \$48,700. Together with our valued staff, we carry out the mission of our Lord "...I was in prison and you came to me." Matthew 25:35

Respectfully submitted,
 William M. North, Jr.
 Executive Director

APPENDIX 23

**GRACE HILL
REPORT TO THE 152ND CONVENTION****GRACE HILL**

Grace Hill Neighborhood Services: The Hon. Anna Conn Forder, Chair; Grace Hill Settlement House: John R. Rogers, President; Grace Hill Neighborhood Health Center: Seth Eisen, M.D., President; Murphy-Blair Resident Housing Corporation: Marvin Nodiff, President; Grace Hill Child Development: Mrs. D'Arcy Elsperman, Chair; Neighborhood Wellness Initiative, Inc.: Carol F. Williams, M.D., President; Grace Hill Neighborhood Services: George Eberle, Jr., President.

Grace Hill Settlement House would like to acknowledge and thank those who retired from the Board this year: Theresa Alsup, Delores Bordeaux, Peter Bunce, Mrs. D'Arcy Elsperman (who has become chairman of the Child Development Board), the Rev. Karen Evans, the Rev. Paul Lautenschlager and Barbara Perez. Grace Hill appreciates their years of hard work and dedication to the agency. The Settlement House welcomes new Board members, Earlene Hill, Linda Locke, the Rev. Dr. Charles Morris (a long-time member back after a year off required by the by-laws), the Rev. George Plattenburg, William Reeder, Jim Richardson and Geetha Sant, who will be working with Lynette Ballard, Thomas Boudinet, Elizabeth Bowen, Merrill Buettner, The Hon. Jean Hamilton, Judith Herzog, Florence Hoey, Dr. James Hood, the Rt. Rev. William A. Jones, Sally Lemkemeier, Rebecca Matson, The Rev. James P. Metzger, Larry Parker, John R. Rogers, G. Carroll Stribling, Jr., Midge Smith, Peggy Vickroy and the Rev. Roderic Wiltse.

Since the report to the 151st Convention, Grace Hill has seen the start of new programs to help our neighbors help themselves and each other and the expansion of established programs affecting residents' economic, social and medical condition.

NEW DEVELOPMENTS

The Murphy-Blair Youth Initiative is a program designed to develop high self-esteem and leadership skills among preadolescent and adolescent girls in the Murphy-Blair Housing projects and adjoining area. In the program, older teenagers act as counselors to their younger peers under the supervision of trained adults. The purpose of the program is to discourage substance abuse, gang involvement and unwanted teenage pregnancy among the young girls by raising self-esteem and introducing them to wider career horizons. Over 100 girls from 8 to 16 years old participate with 20 adult volunteers and neighborhood staff as program advisors.

The M.O.R.E. system, first established almost ten years ago to train and encourage neighbors in Grace Hill's low-income areas, to exchange services and resources among themselves. This raised the standard of living of all participants without depleting neighbors meager supply of money. Now the M.O.R.E. Time Dollar Exchange (MTDE)

allows M.O.R.E. members to become MTDE members. They can convert their undervalued time and skills directly into valued service credits called "Time Dollars." Built on both the M.O.R.E. System and the Service Credit Exchange for senior citizens, the MTDE issues one time dollar for one hour of service to another MTDE member. The Time Dollar is banked in the Grace Hill Computer and then can be spent for services the member needs. VISTA (Volunteers In Service To America) volunteers supervise the program along with the neighborhood M.O.R.E. boards. Regional Representatives in each neighborhood organize a team of MTDE members and see that services are requested and exchanged and that records are properly kept. There are currently 624 MTDE members in four neighborhoods.

An innovative addition to the MTDE is the MORE Cache Card (MCC). Developed in partnership with a local corporation, the MCC is a computer-chip debit or "smart" card, that, when put through a reader at Grace Hill sites and selected stores, can keep track of the user's money, including entitlement checks, Time Dollars and vital health information. As the card is further developed, it may eliminate check cashing altogether, thereby saving low-income residents the chance of their check being lost or stolen and the high cost of check cashing for those without bank accounts. The MCC was formally introduced to MTDE members and other interested observers at the MORE BUYING POWER Conference on November 21, 1991, sponsored jointly by Grace Hill, the state FUTURES Program, the VISTA program and the National CacheCard Co.

A new Shelter program, "Substance Abusing Homeless Families; Breaking the Cycle," funded by the National Institute on Alcohol Abuse and Alcoholism of the Department of Health and Human Services through Washington University, began in April 1991. The Grace Hill Family Center houses seven families of women who are homeless, single parents with two or more children and who have, or have had, a history of substance abuse. In connection with the study, seven additional homeless families are placed in outside housing. All fourteen families are given the same supports—including physical and mental health care, health assessments through the Grace Hill Neighborhood Health Center, parenting skills classes and child care through Care Options For Children At Risk Everyday (CO-CARE); individual and group substance abuse counseling; home management and nutrition classes; peer counseling services when they are ready to relocate into permanent housing; cultural enrichment activities; pre-employment skills and training through Career Centers; children's support groups; literacy and GED classes; and referral for acute treatment or detoxification if needed.

Each family stays at Grace Hill for a period of 90 days, or longer—up to six months—if necessary for stabilization. Then they work with Grace Hill Peer Counselors to find affordable housing.

To serve the homeless and those at risk in the neighborhoods who do not have substance abuse problems, the Settlement House Board explored the idea of establishing decentralized shelters (M.O.R.E. homes) within the neighborhoods, so that families would have a place to go to regroup, save their money, take advantage of the M.O.R.E. system programs and rejoin the community as self-sustaining family groups.

Because of the large capital investment in buying and rehabilitating buildings, the Board decided to locate affordable housing for families to rent. Families would be helped with the utilities, rent deposit and the first month's rent by M.O.R.E. emergency assistance. Right now one unit of housing is occupied by a Grace Hill neighbor in the Water Tower neighborhood. Three more units are being made ready for other families.

The Murphy-Blair Resident Housing Board has undertaken further substance abuse prevention efforts focusing on joint efforts of the staff, the Tenant Council members and the St. Louis Police department, to rid the housing sites of drug users and pushers and other criminal elements. Plans for the partnership against crime include: a police substation to be established in one of the apartments; the addition of two housing developments to the Police Department list for special assistance from the Street Corner Apprehension Team (SCAT); the mobile reserve unit to provide back-up for officers assigned to the area; and tenants to be supplied with drug abuse and gun hotline telephone numbers to report crimes, allowing them to report crimes they witness without being associated with the calls.

Child Development—Grace Hill Child Development continues to offer child day care services at two sites: the Patch Day Care Center at 7925 Minnesota and the Grace Hill Children's Center at 2708 North 22nd. Under the leadership of Mrs. D'Arcy Elspeman, chairman of the Grace Hill Child Development Board, the Grace Hill Children's Center has begun care for four one-year-olds. After a period of staff adjustment, the center plans to gradually add infant care. The Board has responded to increasing demands for child care with a steady growth in the overall capacity, in the scope of programs offered and in the quality of care provided. Enrollment has grown from 95 last year to 130 preschool and schoolage children served in the two day-care centers.

Because the Day Care Centers are reimbursed by the State for children whose parents are involved in the state's FUTURES welfare-to-work program for the days the children are actually attending preschool, the centers have had a budgetary difficulty due to attendance irregularity due to lack of transportation and reduction in work hours caused by the recession. As a result the program, which depends on state subsidies to operate at a quality level, is running a deficit.

In ongoing preparation for voluntary Missouri Accreditation, by 1992 six teachers will have Associates Degrees in early childhood education and all child care aides are either in the process of taking college courses or have attended workshops and conferences in the community.

In order to expand day care facilities to respond to the increased need that the state FUTURES program will entail, an AD HOC committee of the Board is developing a child care network of family day care homes. This plan has received the endorsement of Gov. Ashcroft. Neighbors are currently being trained and homes brought up to licensing standards.

The nature of Grace Hill's M.O.R.E. system of neighborhood networks in place to facilitate neighbors helping neighbors has had the additional result of leveraging research grant funds which, in themselves, are of further help to our neighbors. Currently the Wellness Initiative is working with the National Heart, Lung and Blood Institute on a smoking cessation campaign that has provided employment for five neighbors and served the residents of three northside neighborhoods. Wellness has also been awarded an Asthma Control Grant from the same funding source which will serve 600 children and employ 10 neighbors on a part-time basis. The M.O.R.E. network in place at Murphy-Blair housing drew a grant from the Department of Health & Human Services to form the Neighborhood Youth Initiative that employs ten neighbors and serves over 100 girls from 8 to 16 years of age. The Health Center, using the M.O.R.E. Network, is participating in a study funded by the Office of Substance Abuse prevention on perinatal substance abuse prevention. Up to this time, 130 neighbors have been served.

CONTINUING PROGRAMS

Career Centers—Grace Hill's Career Centers recently joined forces with the Missouri Division of Family Services in the joint creation of M.O.R.E./FUTURES Career Centers in four neighborhoods. The DFS and Grace Hill have combined staff and resources for participants who are eligible for the state's FUTURES program. The centers will recruit participants, maintain participation, secure private sector commitment for jobs and expand day care, health care and other resources available to participants. To fund this program the state has provided a challenge grant of \$450,000. This must be matched by \$180,000 to be raised by the Settlement House Board.

Career Centers Project LERN (Literacy Enhancement Resident Network) is a basic literacy program underway at Patch and Grace Hill that is supported by the United Way of Greater St. Louis. Neighbors are trained to act as literacy tutors in their neighborhoods. The students pay and tutors earn M.O.R.E. Time Dollars for their involvement in this program.

Emergency Services—Grace Hill's system of providing emergency services to neighbors in need was cited in the official record of the General Convention of the National Episcopal Church in what Ntsiki Kabane-Langford of the Jubilee Ministries called "A glowing description." Neighbors who are trained in service at the Neighborhood College, dispense assistance to their neighbors. Some leaders take advanced training and become Communication Center Leaders (CCLs) in their immediate area. Each neighbor volunteer is trained in assessing needs, interviewing skills, resource computer use and how to handle reports and paperwork. Last year 152 CCLs served 5600 neighbors in nine neighborhoods.

The System To Assure Elderly Services (STAES) program involves healthy seniors (leaders) who care for a "team" of their frailer and/or housebound peers. In 1990, 242 team leaders provided services to an average of 1,255 team members a month.

The Post-Dispatch 100 Neediest Program—Every year Grace Hill neighbors report and write up stories about their needy neighbors for the annual newspaper appeal during the holiday season. The fund is sponsored and publicized by the Post-Dispatch and administered by the Christmas Bureau of the United Way of Greater St. Louis. So far this year Grace Hill has submitted 1748 stories that are expected to generate over \$225,000 for neighbors in need. In 1991, Boatmen's National Bank, under the leadership of Lindell Branch Manager David Scobee, has volunteered to be responsible for the accounting and check distribution for Grace Hill's part in this project. They have recruited ADP, an automated data processing company, to process the checks distributed to neighbors. Corporate volunteers contribute several hundred volunteer hours a year on this program.

The M.O.R.E. system continues to be the basis for service delivery within the Grace Hill services neighborhoods. It is self-help service that creates solutions for neighbors through the exchange of the neighbor's own resources and abilities. The Neighborhood College is the training vehicle for neighbors to make the best use of their strengths and skills. Often the instructors are residents who themselves were taught at the Neighborhood College. Last year an average of 696 M.O.R.E. participants a month contributed 80,976 hours of volunteer services for their neighbors. Due to the new developments and expanded programs described in this report, we estimate that this year volunteer hours will increase to over 100,000.

GRACE HILL NEIGHBORHOOD HEALTH CENTER PRIMARY CARE

For over 85 years the Grace Hill Neighborhood Health Center has been providing subsidized health care to the poor in St. Louis' inner city neighborhoods. Currently Grace Hill operates four centers: the original facility on the Grace Hill Campus started in 1906; one in the Water Tower neighborhood on North Grand; another in the Soulard area on the near south side; and manages the Cochran Neighborhood Health Center in the Cochran Housing development. Nearly 20,000 patients were served in 1990.

All four of the health centers offer comprehensive primary care including OB/GYN and family planning, pediatrics, adult medicine, mental health, optometry, podiatry, medical social work, case management and transportation.

Subsidized dental care is almost non-existent in St. Louis. Grace Hill provides dental care through three of its four health centers. In 1990 almost 3500 patients were served. Dental care is also provided to the Mentally Retarded/Developmentally Delayed (MR/DD) population in the City of St. Louis and includes dental screenings and dental health education at MR/DD service sites followed up by professional care at Grace Hill. In 1990, approximately 600 MR/DD patients were served. The Women, Infants and Children (WIC) nutritional program is located at three Grace Hill sites. WIC is designed to provide nutritional supplements to pregnant women and nursing mothers and children under 5 years who meet their eligibility criteria. In 1990, 2008 patients received WIC food subsidies.

Other support services include a non-profit pharmacy, transportation and special services. All fees are on a sliding scale depending on income. No one is denied health service because of the inability to pay.

In 1991, funded by a grant from the Lutheran Charities Foundation, Grace Hill installed X-Ray services at Water Tower. X-Ray services for Grace Hill patients at all sites, can now be handled at Water Tower with the results FAXed to the patients' sites.

"Expecting Care" a 27-minute video was produced for Grace Hill Neighborhood Health Center supported by a grant from the Allan P. and Josephine B. Green Foundation of Mexico, Mo. It is an informational program, narrated by Bonita Cornute of KTVI, Channel 2, for first-time pregnant women coming in to the health centers.

Grace Hill Neighborhood Health Center provided leadership in negotiating with the State for the federal Early and Periodic Screening, Diagnosis, and Treatment (EPSDT) program designed to ensure comprehensive and preventative health care for all Medicaid-eligible children under the age of 21. The purpose of the program is to prevent unnecessary childhood illness, disability and premature death by increasing the patients' access to previously unavailable resources. The federal law, under which

Missouri is operating the program, defines EPSDT as including the following services—basic medical screening; vision services; hearing services; dental services; and other medically necessary health care, diagnostic services and treatment. Grace Hill is currently an EPSDT provider for Medicaid-eligible children and youth in our neighborhoods. Services include diagnostic services, family planning and health education, nursing services, home health, pediatric and adolescent medical services, optometry and hearing services.

Teen pregnancy prevention has a high priority in Grace Hill's adolescent medicine. In 1990 a teen clinic was started at Water Tower that served some 850 teenagers. Soulard has "teen hours" every Wednesday afternoon. At Cochran a neighborhood outreach worker was hired to follow up on teen patients. All teenagers receive family planning services and AIDS education and counseling.

The health center also provides health care to the women and newborns living in the Haven of Grace, a shelter for young, homeless, pregnant women. The Haven is located on the Grace Hill Campus and is served by Grace Hill social and medical services. It is managed and funded by volunteers from St. Peter's Episcopal Church in Ladue.

As the administrator of the St. Louis Health Services to the Homeless program under the Stewart B. McKinney Homeless Assistance Act, Grace Hill provides service directly and contracts with other health centers. During 1990 approximately 5000 homeless individuals received health services. Grace Hill Community Health nurses and medical social workers visit 28 shelters in the City of St. Louis.

The Grace Hill Board is currently reviewing the feasibility of expanding dental services by adding space at Water Tower; adding a mammography unit to provide desperately needed breast cancer screening services; and providing additional developmental testing and counseling services for children.

COMMUNITY HEALTH

Community Health is an integral part of Grace Hill Neighborhood Health Center. Last year the In-Home Service Program, a program that offers nursing care in the home and homemaking, served 163 individuals, 239 older adults were given blood pressure checks, a lead poisoning counselor made 20 home visits a month to local families and perinatal nurses visited 380 individual patients one or more times

Grace Hill has developed Public Nursing Units serving high-risk pregnant women and infants. The department is a clinical site for Maryville College School of Nursing and the St. Louis University medical and Nursing schools. These students provide personnel for more than 500 home visits a year.

The Mothers Asking Mothers (MAM) program has continued at Grace Hill. This program is designed to help low-income pregnant adolescents deliver healthy babies

and learn to care for them. Neighborhood workers with a history of good parenting practices and leadership skills are hired to mentor the adolescents. MAMs, who made a total of 1400 home visits in 1990, pride themselves on a low second-pregnancy rate among their charges.

THE OB/GYN SHORTAGE

Although the OB/Gyn shortage continues for Grace Hill as it does for other local and national community health centers, the crisis experienced in late 1990 and early 1991 has been successfully resolved, due to the hard work and efforts of the Board and volunteers. Grace Hill's staff OB/GYN physician returned from her maternity leave and extended her work contract for another year. Five volunteer physicians still come in to the health center to see patients on a part-time basis and others accept Grace Hill patients in their own offices. The health center has been successful in recruiting an additional OB/GYN physician who will start in October 1992, as well as a Family Practice physician who will provide prenatal care and delivery services starting in August 1992. Currently with the help of our family practice physician, and a trained physician's assistant and OB/GYN nurse practitioners seeing patients up to delivery, the health center is able to serve its patients. Grace Hill is continuing to work through the Maternal and Child Health Consortium to recruit and retain OB/GYN personnel in the St. Louis Area. The consortium consists of Grace Hill and the four other community health centers in St. Louis; St. Louis County Department of Community Health; St. Louis City Department of Health; St. Louis Regional Medical Center; Washington and St. Louis Universities' schools of medicine; and the American College of Obstetrics and Gynecology. Grace Hill thankfully acknowledges the following physicians who freely volunteered their time to help see Grace Hill Through the OB/GYN crisis: Carleton Pearse, M.D., Kevin Schaberg, M.D., Lata Bagwe, M.D., Sudha Saha, M.D., Anne Radley, M.D. and Edward Heidbrier, M.D.

APPENDIX 25

**REPORT OF ST. ANDREW'S
EPISCOPAL-PRESBYTERIAN FOUNDATION**

St. Andrew's Episcopal-Presbyterian Foundation has had a flourishing year under the new leadership of Mary Alice Ryan, as have its subsidiaries, St. Andrew's Home Services, St. Andrew's of Jennings and St. Andrew's Management Services.

St. Andrew's Home Services, answering the need to bring support to the growing number of older adults who choose to continue living independently or with minimum assistance, is serving more people than ever before and has added home maintenance transportation to its list of more traditional home services.

St. Andrew's of Jennings, a low-income subsidized elderly housing complex, is full with a waiting list. Two other elderly housing facilities are managed in Perryville, Missouri and Greenville, Illinois.

Tower Grove Manor, owned by the Foundation, has broadened both its appeal and its support by offering two options for access: The traditional entry fee program and a new plan of rental with no admission fee. We believe that choice undergirds the dignity of growing older.

St. Andrew's Management Services has contractual agreements with eight nursing homes and four retirement communities in Missouri and Illinois. These services reach many groups and, important to our sense of mission, include the elderly, indigent ill in the north part of St. Louis City and County.

By thus diversifying, the Foundation, in its 30th year, and its younger subsidiaries, continue a commitment to prudent stewardship and compassionate care to the older community.

Appendix 26

REPORT OF ST. LUKE'S HOSPITAL

Over the last five years, St. Luke's Hospital has grown over 60% in the services it provides to patients and their families. This year has been no exception to this expansion. Some of this growth has been occasioned by the completion of the West Medical Office Building and parking garage. Other aspects of our growth and development can be seen in the expansion of services offered.

The completion of the lower floors of the new Medical Office Building has permitted the Hospital to expand or modify a variety of patient services. Patient registration, admitting and same-day surgeries are located in the new Building. These services are now much easier to access by the general public.

Since St. Luke's Hospital introduced labor, delivery, recovery and postpartum (LDRP) rooms to the St. Louis County in 1989, there has been a steady increase of the number of births in the Hospital. In October an all-time high was reached of 249 births. Over 2500 births are anticipated for this current year. In an effort to be responsive to this expanding patient population, nursery services were expanded to include a 40-bed well-baby nursery, an observation nursery and a 12-bed Level II Special Care Nursery. Neonatologists, physicians specializing in the treatment of high-risk babies, pediatricians on duty 24 hours a day and specially trained registered nurses care for babies and assist parents and other family members in bonding with their newborns. A full-time clinical nurse educator for the Special Care Nursery conducts ongoing classes, in-services and skill labs to keep nurses abreast of the latest techniques and equipment.

Pediatric services have also expanded during the past year. Two pediatric units were opened—one medical, the other psychiatric. Pediatricians are on duty in the hospital 24 hours a day to provide high-quality care for children. Pediatricians are also available in the Emergency Room 24 hours a day to treat young trauma patients and children with respiratory problems and other illnesses. Over 140 private pediatric physicians serve on our medical staff.

St. Luke's Sports Medicine Center opened this past year. It is located on the first floor of the newly-constructed West Medical Office Building. The Center provides comprehensive services to better meet the needs of individuals suffering from sports related injuries. Orthopedic surgeons specializing in sports injury prevention and rehabilitation, certified athletic trainers and physical therapists through a team approach aggressively treat and rehabilitate athletes so they can return to their optimum performance level as quickly as possible.

Current research has brought a new awareness to the importance of gender

differences between women and men in the illnesses they commonly share. Women sometimes require different care than men for the same illness or disease. As more is learned about these treatment differences, the number of health resources specifically designed for women will significantly increase. Recognizing the growing need to respond to the unique health care needs of women, St. Luke's Hospital has opened the Women's HealthSource. This new program provides information on health and wellness issues including obstetrics/gynecology, heart disease, smoking cessation, nutrition and fitness, as well as psychological and social issues specific to women. The Women's HealthSource located on the third floor of the new West Medical Office Building, will play an active role in the community and serve as resource to meet the health care needs of women.

During this past year the Hospital formalized a direct affiliation with the University of Missouri School of Medicine for the Department of Internal Medicine. This affiliation was a further expansion of an existing affiliation with the University of Missouri School of Medicine's cardiology program. Talks are currently under way to expand this relationship to include the Department of Obstetrics/Gynecology.

St. Luke's Institute for Health Education continues to provide programs for adults and children in the community. Employees and physicians also experience ongoing continuing education programs through this facility. Approximately 9800 free health education programs have been provided to over 285,000 people since the Institute opened in 1986.

St. Luke's continues to recognize its commitment to the city and to the larger St. Louis metropolitan area. Our commitment to the city is demonstrated through the successful operation of the Ambulatory Care Center that is located at St. Louis Regional Medical Center. Approximately 1500 people receive care at this facility each month. The St. Luke's Charitable Fund continues to extend resources into the St. Louis area for a variety of programs and services. A detailed report is available upon request.

Paul H. Wunderlich
President and Chief Executive Officer

Appendix 27

REPORT OF THE THOMPSON CENTER

This has been a year of transition for Thompson Center continuing an interim period following the departure of the Rev. Martin Seeley. For the first three months of the year the Rev. Linda Chenoweth was Interim Program Director. A number of workshops were presented to the community on subjects such as Church Growth, Clergy Income Tax, Pastorate Start-up, and Healing through the Eight Stages of Life. Dorothy Bacon, who had been the Executive Associate, left May 31. Cathy Mosher, Administrative Assistant, and Ginger Trueblood, Facilities Coordinator, continued their outstanding and loyal work during the interim period of staff changes.

Early in the year conversations began between the Thompson Center Board and the Boards of CARE and Counseling and the Episcopal City Mission about greater cooperation among these institutions, all of which share the same property. A Joint Dialogue Committee was formed to further the conversations. Representing Thompson Center were Jack Wipfler, M.D., Board Chair; Bill Bartlett (Grace Church, Kirkwood) Board Treasurer; Kahla Latta, Board Secretary, and the Rev. Lycurgus Starkey. Representing C&C/ECM were Lou Bailey, C & C Chair; Jeanne Deutsch (Emmanuel Church, Webster Groves), ECM Chair; the Rev. William North, staff; and Mary Schnure, Advisory Board Chair. The Rev. Arthur Hadley represented the Bishops. After preliminary explorations, a substantial document was produced envisioning a future of combined operations for the institutions. The Boards, on retreat in September, reviewed and augmented the vision document and at separate regularly stated Board meetings that month all three Boards voted to move ahead toward a combining of ministries.

Meanwhile, Bishop Jones had transferred jurisdiction of the Thompson Center property to Bishop Rockwell. He, in turn, appointed a blue-ribbon Ad Hoc Committee on Thompson Center to consider how this wonderful part of the Diocese might best be utilized for the mission of the diocese. The committee includes: William Cornelius, Chair; Marge Gantt, the Rev. Steven Lawler, Kathryn Nelson, Robert Quenon and John Sant. Their work is ongoing and should be completed early in 1992. Then their report and the work of the Joint Dialogue Committee will be considered by the Bishop, and new and continuing ministries will be announced.

A third strand in this unfolding process has to do with executive leadership. When the Rev. Linda Chenoweth left in early April, the Rev. William North was retained by Thompson Center. Bill had been at CARE & Counseling/Episcopal City Mission for 20 years, and Executive Director for 15. He became Executive Director of all three groups while the joint dialogue was continuing with the expectation that should some sort of union take place he would be the executive staff, and other program staff might be hired to do the sorts of things Bob Reber and Martin Seeley had done.

While these negotiations have been going on, the programmatic aspects of Thompson Center have continued. A major interest in spirituality has continued, nurtured by the Rev. Mr. Seeley and encouraged by Mr. North. Other programs on family social topics, congregational development and ecumenical and interfaith dialogue are continuing.

In addition, church groups, other not-for-profit organizations and some businesses continue to use Thompson Center. Of the church groups who use the facility, the majority (70%) are Episcopal., (That is also true of Thompson Center events.) They come for personal and quiet days, and vestry retreats. Bishop & Council meets here, Episcopal Clergy Spouses, church women's groups and others use this place of quiet for their own study and reflection. This beautiful place is truly set apart for communion with God, for Christian fellowship and for stimulating educational events. We thank you for your support; we encourage you to use Thompson Center for your church group; and welcome your comments and suggestions.

Respectfully submitted,
William North
Executive Director

APPENDIX 28

**REPORT OF THE TRUSTEES OF THE
UNIVERSITY OF THE SOUTH**

The University of the South enjoyed a prosperous year during 1990-91, making important progress on a wide range of fronts.

New Leadership and New Directions

The University underwent some important changes in leadership. The Rt. Rev. Duncan M. Gray, Jr., Bishop of Mississippi, was elected the University's 20th Chancellor. The Very Rev. Dr. Guy Fitch Lytle, III was named Dean of the School of Theology, and Dr. Robert Keele was named Dean of the College of Arts and Sciences.

Sewanee witnessed significant increases in the 1991 freshman class at the College of Arts and Sciences and the 1991 entering class at the School of Theology.

Overall enrollment reached 1,080 full-time undergraduate, the second largest number in the history of the college, and 69 full-time seminarians in the School of Theology, an increase of almost five percent over last year.

The Sewanee freshman class, which increased 14.2 percent, is the first class to study under a new curriculum, which was approved during the year after close interaction between faculty members and administrators. The curriculum will provide more in-depth study and greater opportunities for seminars, two Sewanee hallmarks.

All students at the University will reap the benefits of a new computerized catalog system in duPont Library. The system will allow patrons to search for materials much more efficiently. Classrooms, offices, and dormitory rooms both at the College of Arts and Sciences and the School of Theology have been wired to access the new computerized system.

The College of Arts and Sciences also conducted and introduced a number of summer programs, including: the 35th Sewanee Summer Music Center; the second Sewanee Writers Conference; the Sewanee Summer Scholars Program, a new initiative designed for African-American high school students from Chattanooga and Franklin County, Tennessee, to recognize their academic and personal potential; and the Sewanee Summer Science Center, a new program for area secondary school students stimulating interest in the sciences.

Fund-raising

The year was also extremely rewarding in the financial area, with a major new grant received from the Howard Hughes Medical Institute for \$500,000 to be used for expansion

of curriculum, acquisition of new teaching equipment, expansion of undergraduate summer research experiences and workshops for science teachers and students from high schools in the Chattanooga area and rural Appalachia.

Overall the University budget was balanced for the 14th consecutive year. Although there were funding restraints placed upon the University due to the overall financial climate and state of the economy, no faculty or administrative positions were affected. Alumni and friends contributed \$4.6 million to the University during 1990-91.

Annual giving increased 4.1% to \$1,672,866 including a participation rate of over 50% for the third straight year, placing Sewanee among the top tier of all academic institutions in this regard. This continuing strength remains a visible sign of the loyalty of alumni and continues to reaffirm the recognized value of a Sewanee education.

Other major gifts during the year included a \$200,000 grant from the Jesse Ball duPont Religious, Charitable and Education Fund; an alumni, Ogden D. Carlton, II, matched a \$100,000 Mellon Foundation grant; and the George William Hopper Scholarship Fund was established in January to provide children of Episcopal clergy members \$1,000 scholarships each year they attend Sewanee.

Increased Visibility

The year included a number of impressive achievements in bringing the Sewanee story to a larger audience. Sewanee was ranked for the first time in the top 25% of national liberal arts colleges in the 1991 U.S. News and World Report's annual College Guide. Sewanee was also prominently featured in the National Review's Guide to the Top 50 American Liberal Arts colleges; the College Admissions Quarterly's Best 101 college Values; ARCO's 200 Most Selective Colleges and Universities; and MONEY's Best College Buys.

We are delighted with these accomplishments, but strongly believe these achievements verify what our alumni and friends already know—Sewanee has long been a leader among national liberal arts universities.

Diocese of Missouri

The Diocese of Missouri participates directly in the life of the University in many ways, through both gifts and students who attend the University, as well as through the service of the University Trustees. This year there are eight students enrolled in the College of Arts and Science. Of these students five are receiving financial aid in the amount of \$56,900. There are four active EFM Groups with 25 members in the Diocese. The EFM coordinators are the Rev. Stephen E. Weissman and the Rev. Virginia L. Noel. In addition, seven parishes in the Diocese gave gifts last year totaling \$2,492 to support the University and its programs. Among those parishes making contributions seven were Honor Roll, that is, parishes who gave an amount equal to one dollar per communicant. The Trustees serving from the Diocese of Missouri include: The Rt. Rev. William A. Jones, Jr., Mrs. Judith Stupp, the Rev. George H. Quarterman and Mr. Leven R. Gray.

Appendix 29

**DIOCESE OF MISSOURI - PROGRAM FUND
1992 BUDGET**

As approved by the 152nd Convention of the Diocese of Missouri, November 23, 1991.

	Revised 1991 Budget	1992 Asking
REVENUES		
Parishes and Missions	\$708,434	\$775,000
Investments	115,000	115,000
Thompson Fund	60,000	60,000
Miscellaneous	7,500	7,500
Prior Year Fund Balance	34,000	(20,000)
TOTAL REVENUES	\$924,934	\$937,500
DISBURSEMENTS		
NATIONAL and WORLD MISSION		
Companion Diocese/Nigeria	\$10,000	\$10,000
General Convention Assessment	14,549	17,238
Lambeth	100	1,500
National Church Apportionment	236,000	240,000
Ecumenical Ministry	1,000	1,000
Presiding Bishop's Fund	500	500
New Dimensions	500	500
Peace Fellowship	1,500	1,000
UTO	500	500
Provincial Assessment/Delegates	2,900	2,900
TOTAL	\$267,549	\$275,138
PERSONAL GROWTH & DEVELOPMENT		
Aging	\$700	\$1,300
Alcohol/Chemical Dependency	1,500	1,500
Christian Education	23,500	25,000
College Work	30,450	30,450
Communications	32,000	32,125
Deputy/Personal Growth	10,250	12,000
Evangelism	2,000	2,500
a) Program Development	3,600	4,100
Thompson Center	15,000	15,000
Youth	7,500	13,000
TOTAL	\$126,500	\$136,975
COMMUNITY MINISTRIES/INSTITUTIONS		
AIDS Residence/Task Force	\$4,000	\$4,000
AIDS Task Force	0	500
Airport Chaplaincy	1,000	1,000
Bootheel Ministry	1,500	2,500
Church & Society	1,000	1,000
Community Ministry Grants	19,000	10,000
MORE Grants to Congregations	0	10,000
Deputy/Community Ministries	10,250	12,000
Ascension/West End	10,500	10,500
Hunger Special Ventures [Advocacy]	1,500	1,500
b) Institutions	5,000	5,000
Trinity Community Ministry	7,000	10,000
TOTAL	\$60,750	\$68,000

Appendix 29 (continued)

DEPARTMENT CONGREGATIONAL DEVELOPMENT

Archives	\$800	\$800
Commission on Ministry	2,500	2,500
Staff for Ordained Ministry	10,000	10,000
Interpreters for the Deaf	800	1,200
Bonne Terre/DeSoto	2,400	2,400
Farmington/Ironton	7,200	7,200
Kirksville, Trinity	14,500	14,500
Lake St. Louis, Transfiguration	16,500	16,000
Moberly, St. Barnabas	1,350	1,350
St. Louis, Ascension	10,000	13,700
St. Louis, St. Stephen's	24,500	24,500
St. Louis, St. Thomas	14,500	14,500
St. Louis, St. Augustine's	4,500	5,000
Eureka, St. Francis	16,000	12,000
TOTAL	\$125,550	\$125,650

DEPARTMENT OF FINANCE

Cathedral Contribution	\$15,000	\$15,000
Contingency & Moving	33,000	10,000
Council Expenses	5,500	6,000
Deputy for Finance	25,850	29,350
c)Convention Expense	10,000	6,000
General Convention Deputies	9,000	5,000
Insurance	7,000	7,000
Office Expenses	24,000	28,150
e)Professional Fees	22,500	22,500
Telephone Expense	7,000	8,500
Staff Compensation	98,500	110,000
Standing Committee	1,750	1,750
Travel/Auto	20,000	23,700
TOTAL	\$279,100	\$272,950

EPISCOPAL FUNCTION

d)Bishop	\$82,572	\$88,127
Bishop Coadjutor	49,027	17,227
TOTAL	\$131,599	\$105,354

TOTAL EXPENSES

\$991,048 \$984,067

BALANCE

(\$66,114) (\$46,567)

- a)Includes Education For Ministry, Music/Worship, Stewardship
- b)Includes CARE & Counseling, Grace Hill, Neighborhood Health Center, St. Andrew's E-P Foundation and St. Luke's Hospital.
- c)Includes all Convention expenses, i.e. Journal, Convocation Officers' meeting expenses and actual expenses of Convention.
- d)Includes salary, housing, pension, medical/life insurance, and continuing education.
- e)Includes Legal Fees and Audit

SUPPORT FOR THE PROGRAM FUND of the DIOCESE OF MISSOURI

Resolution C-87 states, in part:

"RESOLVED...affirm...spending as much on others as we spend on ourselves as the standard for congregations,...and...adopt the following standards for support of the Program Fund..."

1. that formula-based giving be abandoned as of January 1, 1989;
2. that joyful, thankful, proportional giving become the Diocesan standard for congregational support of the Program Fund in 1989; and
3. that it is understood, and agreed, that congregations will make every effort to increase the proportion of their resources made available to the Greater Church in their pledge to the Diocese;

RESOLVED that the Journal of this and successive conventions report each congregation's

- 1) net disposable income;
- 2) pledge to the Program Fund, dollar amount and proportion; and
- 3) share of the Diocesan pledge to the National Church apportionment as determined by General Convention;..."

	*1991 NET DISPOSABLE INCOME(NDI)	1991 PLEDGE	PLEDGE as% of NDI	\$ PLEDGE toward NATIONAL CHURCH PLEDGE	\$ PLEDGE toward PROGRAM FUND BUDGET
Bonne Terre, St. Peter	3,450	200	5.8%	119	81
Cape Girardeau, Christ	88,694	6,230	7.0%	3,065	3,165
Caruthersville, St. John	17,965	720	4.0%	621	99
Clarksville, Grace	27,058	1,800	6.7%	935	865
Columbia, St. Mary	29,141	2,869	9.8%	1,007	1,862
Columbia, Calvary	275,032	51,000	18.5%	9,505	41,495
Clayton, St. Michael & St. George	1,307,591	120,000	9.2%	45,191	74,809
Crestwood, Advent	121,596	9,000	7.4%	4,202	4,798
Creve Coeur, St. Timothy	220,138	20,000	9.1%	7,608	12,392
DeSoto, Trinity	14,717	1,000	6.8%	509	491
Ellisville, St. Martin	310,131	30,000	9.7%	10,718	19,282
Eureka, St. Francis	17,012	748		588	160
Farmington, All Saints	43,386	2,500	5.8%	1,499	1,001
Ferguson, St. Stephen	120,275	12,100	10.1%	4,157	7,943
Florissant, St. Barnabas	89,083	9,450	10.6%	3,079	6,371
Ft. Leonard Wood, Julian of Norwich		320		0	320
Fulton, St. Alban	19,861	900	4.5%	686	214
Hannibal, Trinity	71,702	3,600	5.0%	2,478	1,122
Ironton, St. Paul	52,822	2,400	4.5%	1,826	574
Jefferson City, Grace	151,213	26,000	17.2%	5,226	20,774
Kennett, St. Luke	8,965	600	6.7%	310	290

* Source: 1991 Parochial Report, Page 5, Line A

Appendix 30 (continued)

	*1991 NET DISPOSABLE INCOME(NDI)	1991 PLEDGE	PLEDGE as% of NDI	\$ PLEDGE toward NATIONAL CHURCH PLEDGE	\$ PLEDGE toward PROGRAM FUND BUDGET
Kirkville, Trinity	23,055	900	3.9%	797	103
Kirkwood, Epiphany	48,405	1,000	2.1%	1,673	-673
Kirkwood, Grace	378,116	57,400	15.2%	13,068	44,332
Ladue, St. Peter	536,298	46,000	8.6%	18,535	27,465
Lake St. Louis, Transfiguration	52,673	4,300	8.2%	1,820	2,480
Louisiana, Calvary	28,409	1,728	6.1%	982	746
Manchester, St. Luke	103,545	7,200	7.0%	3,579	3,621
Mexico, St. Matthew	50,589	3,150	6.2%	1,748	1,402
Moberly, St. Barnabas	16,909	1,300	7.7%	584	716
Monroe City, St. Jude	4,401	0	0.0%	152	-152
Northwoods, St. Andrew	60,361	1,500	2.5%	2,086	-586
Overland, St. Paul	40,143	1,000	2.5%	1,387	-387
Palmyra, St. Paul	30,300	900	3.0%	1,047	-147
Poplar Bluff, Holy Cross	59,250	4,600	7.8%	2,048	2,552
Portland, St. Mark	7,076	740	10.5%	245	495
Praireville, St. John	5,049	468	9.3%	174	294
Rolla, Christ	149,149	13,650	9.2%	5,155	8,495
Sikeston, St. Paul	62,829	3,300	5.3%	2,171	1,129
St. Charles, Trinity	122,555	14,500	11.8%	4,236	10,264
St. Clair, St. James	39,640	975	2.5%	1,370	-395
St. James, Trinity	27,572	1,400	5.1%	953	447
St. Louis, All Saints	202,405	21,000	10.4%	6,995	14,005
St. Louis, Ascension	14,330	0	0.0%	495	-495
St. Louis, Christ Church Cathedral	246,414	42,000	17.0%	8,516	33,484
St. Louis, Prince of Peace	19,849	960	4.8%	686	274
St. Louis, St. Augustine	49,294	3,775	7.7%	1,704	2,071
St. Louis, St. John	49,604	1,220	2.5%	1,714	-494
St. Louis, St. Mark	116,496	17,200	14.8%	4,026	13,174
St. Louis, St. Paul	61,570	4,000	6.5%	2,128	1,872
St. Louis, St. Stephen	5,780	0	0.0%	200	-200
St. Louis, St. Thomas	36,667	2,500	6.8%	1,267	1,233
St. Louis, Trinity	221,644	25,000	11.3%	7,660	17,340
Sullivan, St. John	21,025	1,040	4.9%	727	313
Town & Country, Good Shepherd	171,007	14,304	8.4%	5,910	8,394
University City, Holy Communion	242,659	36,345	15.0%	8,386	27,959
Warson Woods, St. Matthew	117,497	12,000	10.2%	4,061	7,939
Webster Groves, Emmanuel	416,257	60,000	14.4%	14,386	45,614
TOTAL	6,828,654	708,792		236,000	472,792

* Source: 1991 Parochial Report, Page 5, Line A

DIOCESE OF MISSOURI
Revenues from Parishes and Missions
December 31, 1991

	1991 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
Bonne Terre, St. Peter	\$ 200	\$ 200	100%
Cape Girardeau, Christ	6,230	6,312	101%
Caruthersville, St. John	720	720	100%
Clarksville, Grace	1,800	1,800	100%
Clayton, St. Michael & St. George	120,000	112,672	94%
Columbia, Calvary	51,000	51,000	100%
Columbia, St. Mary	2,869	2,869	100%
Crestwood, Advent	9,000	9,000	100%
Creve Coeur, St. Timothy	20,000	20,316	101%
DeSoto, Trinity	1,000	1,000	100%
Ellisville, St. Martin	30,000	30,000	100%
Eureka, St. Francis	390	748	192%
Farmington, All Saints	2,500	2,500	100%
Ferguson, St. Stephen	12,100	12,100	100%
Florissant, St. Barnabas	9,450	9,450	100%
Ft. Leonard Wood	320	316	100%
Fulton, St. Alban	900	900	180%
Hannibal, Trinity	3,600	3,600	100%
Ironton, St. Paul	2,400	2,400	100%
Jefferson City, Grace	26,000	26,000	100%
Kennett, St. Luke	600	600	100%
Kirksville, Trinity	900	900	100%
Kirkwood, Epiphany	1,000	1,000	100%
Kirkwood, Grace	57,400	57,400	100%
Ladue, St. Peter	46,000	47,000	102%
Lake St. Louis, Transfiguration	4,300	4,300	100%
Louisiana, Calvary	1,728	1,728	100%
Manchester, St. Luke	7,200	7,200	100%
Mexico, St. Matthew	3,150	3,150	100%
Moberly, St. Barnabas	1,300	1,300	100%
Monroe City, St. Jude	0	300	300%
Northwoods, St. Andrew	1,500	1,500	100%
Overland, St. Paul	1,000	1,000	100%
Palmyra, St. Paul	900	900	100%
Poplar Bluff, Holy Cross	4,600	4,600	100%
Portland, St. Mark	740	740	100%
Prairieville, St. John	468	468	100%
Rolla, Christ	13,650	13,650	108%
Sikeston, St. Paul	3,300	3,300	100%

Appendix 31 (continued)

	1991 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
St. Charles, Trinity	14,500	14,500	100%
St. Clair, St. James	975	975	100%
St. James, Trinity	1,400	1,402	100%
St. Louis County, Good Shepherd	14,300	14,300	100%
St. Louis, All Saints'	21,000	21,000	100%
St. Louis, Ascension	0	0	
St. Louis, Christ Church Cathedral	42,000	42,000	100%
St. Louis, Prince of Peace	960	960	100%
St. Louis, St. Augustine	3,775	1,890	50%
St. Louis, St. John	1,220	1,212	100%
St. Louis, St. Mark	17,200	17,200	100%
St. Louis, St. Paul	4,000	4,000	100%
St. Louis, St. Stephen	0	0	100%
St. Louis, St. Thomas	2,500	2,500	100%
St. Louis, Trinity	25,000	25,000	100%
Sullivan, St. John	1,040	1,040	100%
University City, Holy Communion	36,345	36,345	100%
Warson Woods, St. Matthew	12,000	12,000	100%
Webster Groves, Emmanuel	60,000	60,000	100%
TOTAL	\$708,434	\$701,308	99%

Appendix 32

**DIOCESE OF MISSOURI - PROGRAM FUND
1991 BUDGET**

	1991 Budget	1991 Actual
REVENUES		
Parishes and Missions	\$708,434 #	\$701,308
Investments (Schedule A)	115,000	136,889
Thompson Fund	60,000	60,000
Miscellaneous	7,500	4,500
Prior Year Fund Balance	34,000	55,328
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TOTAL REVENUES	\$924,934	\$958,025
DISBURSEMENTS		
NATIONAL and WORLD MISSION		
Companion Diocese/Nigeria	\$ 10,000	\$ 9,504
Lambeth	100	100
New Dimensions	500	0
Peace Fellowship	1,500	1,376
United Thank Offering	500	500
National Church Apportionment	236,000	236,000
Ecumenical Ministry	1,000	1,100
Presiding Bishop's Fund	500	64
General Convention Assessment	14,549	14,549
Provincial Assessment/Delegates	2,900	2,381
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TOTAL	\$267,549	\$265,574
PERSONAL GROWTH & DEVELOPMENT		
Aging	\$ 700	\$ 218
Alcohol/Chemical Dependency	1,500	1,186
Christian Education	23,500	\$ 24,243
College Work	30,450	23,142
Communications	32,000	29,223
Deputy/Personal Growth	10,250	10,256
Evangelism	2,000	670
Program Development	3,600	2,130
Thompson Center	15,000	15,000
Youth	7,500	4,352
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TOTAL	\$126,500	\$110,420
COMMUNITY MINISTRIES/INSTITUTIONS		
AIDS Residence/Task Force	\$ 4,000	\$ 4,000
Airport Chaplaincy	1,000	1,000
Bootheel Ministry	1,500	1,500
Church & Society	1,000	550
Community Ministry Grants	19,000	19,000
Deputy/Community Ministries	10,250	10,256
Ascension/West End	10,500	10,500
Hunger Special Ventures [Advocacy]	1,500	1,500
Institutions	5,000	5,000
Trinity Community Ministry	7,000	7,000
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TOTAL	\$ 60,750	\$ 60,306

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Appendix 32 (continued)

	1991 Budget	1991 Actual
DEPARTMENT CONGREGATIONAL DEVELOPMENT		
Archives	\$ 800	\$ 768
Commission on Ministry	2,500	1,485
Diaconate Training	10,000	8,431
Interpreters for the Deaf	800	1,418
Bonne Terre/DeSoto	2,400	2,400
Farmington/Ironton	7,200	7,200
Kirksville, Trinity	14,500	14,500
Lake St. Louis, Transfiguration	16,500	16,500
Moberly, St. Barnabas	1,350	1,350
St. Louis, Ascension	10,000	10,000
St. Louis, St. Stephen's	24,500	24,500
St. Louis, St. Thomas	14,500	14,500
St. Louis, St. Augustine's	4,500	4,500
Eureka, St. Francis	16,000	8,500
TOTAL	\$125,550	\$116,052
DEPARTMENT OF FINANCE		
Cathedral Contribution	15,000	15,000
Contingency & Moving	33,000	31,374
Council Expenses	5,500	3,901
Deputy for Finance	25,850	25,838
Convention Expense	10,000	6,656
General Convention Deputies	9,000	9,000
Insurance	7,000	5,684
Office Expenses	24,000	23,453
Professional Fees	22,500	35,653
Telephone Expense	7,000	8,604
Staff Compensation	98,500	96,809
Standing Committee	1,750	1,019
Travel/Auto	20,000	16,752
TOTAL	\$279,100	\$279,743
EPISCOPAL FUNCTION		
Bishop (Schedule B)	\$ 82,572	\$ 82,943
Bishop Coadjutor [Schedule B]	49,027	47,039
TOTAL	\$131,599	\$129,982
TOTAL EXPENSES	\$991,048	\$962,077
BALANCE	\$ (66,114)	\$ (4,052)

Original Budget Asking - \$727,383

Appendix 32 (continued)

	1991 Budget	1991 Actual
Schedule A - Receipts/Investments		
Diocesan Investment Trust		
Permanent Fund - Episcopate	\$12,600	\$18,496
Bedal Memorial	4,900	7,084
Diocesan Mission/Church Extension	600	782
Ellen Harris Trust	10,200	14,664
Unrestricted Capital Funds	10,500	15,317
St. Stephen's Clergy Housing	3,250	4,936
Mehegan Bequest	3,900	5,031
Stribling Bequest	500	668
Unrestricted Fund Group	1,650	1,549
Walker Trusts	60,700	64,281
Shank Memorial	3,200	3,482
Interest on Temporary Funds	3,000	599
TOTAL	\$115,000	\$136,889

Schedule B - Episcopal Function

Bishop

Cash Salary	\$49,377	\$49,377
Housing Allowance	15,455	15,455
Pension Fund	11,670	11,670
Insurance (Medical/Life)	4,970	5,802
Continuing Education	1,100	639
TOTAL	\$82,572	\$82,943

Bishop Coadjutor

Cash Salary	\$43,680	\$36,400
Housing Allowance	21,840	18,200
Pension Fund	11,794	9,828
Insurance (Medical/Life)	5,802	4,840
Continuing Education	1,000	105
From Thompson Fund	(35,089)	(22,334)
TOTAL	\$49,027	\$47,039

Appendix 33

FRANK C. & MATTIE H. THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1991

	1991 Budget	1991 Actual
REVENUES		
Income from Bequest	\$370,000	\$370,000
Interest	5,000	6,637
Prior Year Fund Balance	41,000	41,000
TOTAL REVENUES	\$416,000	\$417,637
DISBURSEMENTS		
DIOCESAN PROGRAM FUND	\$ 60,000	\$ 60,000
SPIRITUALITY		
Lichtenberger Society	\$ 14,000	14,159
CLERGY PLACEMENT AND DEVELOPMENT		
St. Mary's, Columbia	\$ 43,000	\$ 44,139
Trinity, St. Louis	5,000	5,002
Diaconate Training	10,000	7,645
TOTAL	\$ 58,000	\$ 56,786
OUTREACH/COMMUNITY MINISTRIES		
Hunger & Homelessness	\$ 6,500	\$ 6,604
Deputy Community Ministries/Institutions	28,000	27,302
Deputy for Community Ministries G & E	4,000	4,801
Program Coordinator	12,000	13,194
St. Augustine's/Vorhees/St. Paul's College	3,900	3,900
University of the South	500	500
Committee on Pastoral Development	500	500
Alban Institute	500	500
TOTAL	\$ 55,900	\$ 57,301

Appendix 33 (continued)

	1991 Budget	1991 Actual
SUPPORT AND PROGRAMS		
Clergy Continuing Formation	\$ 25,000	\$ 19,143
Clergy Conferences	10,000	12,887
Clergy Spouses	1,500	2,364
Episcopal Family Network	1,000	78
	<hr/>	<hr/>
TOTAL	\$ 37,500	\$ 34,472
OFFICE OF THE BISHOP		
Consultant	\$ 3,000	\$ 2,292
Printed Material	3,000	2,741
Equipment and Furniture	8,000	1,939
Bishop Coadjutor Discretionary Fund	5,000	5,000
Gifts & Entertainment - Bishop Coadjutor	4,000	2,550
Bishop Coadjutor	25,000	22,334
Bishop's Discretionary Fund	10,000	10,000
Bishop - Gifts & Entertainment	8,000	7,084
Staff Continuing Education	7,000	7,571
	<hr/>	<hr/>
TOTAL	\$ 73,000	\$ 61,511
WINDOWS OF OPPORTUNITY		
New Ventures	\$ 20,600	\$ 30,054
Environment Task Force	4,000	3,027
Youth Task Force	2,000	1,115
	<hr/>	<hr/>
TOTAL	\$ 26,600	\$ 34,196
BUILDING/SITES/FINANCE		
Deputy for Finance - Expense Account	\$ 2,500	\$ 1,001
Deputy for Finance	27,000	27,325
Good Shepherd, Town & Country	10,000	10,000
Contingency/Liabilities	10,000	950
All Saints', St. Louis	10,000	0
St. Barnabas, Florissant	10,000	10,000
Advent, Crestwood	10,000	10,000
Emmanuel, Webster Groves	10,000	10,000
St. Mark's, Portland	1,500	1,244
	<hr/>	<hr/>
TOTAL	\$ 91,000	\$ 70,520
TOTAL EXPENSES	\$416,000	\$388,945
BALANCE	0	\$ 28,692

Appendix 34

EPISCOPAL DIOCESE OF MISSOURI — DIOCESAN TRUST FUNDS

Statement of Receipts and Disbursements

December 31, 1991

	RECEIPTS			- DISBURSEMENTS-		Balance 12/31/91
	Balance 1/1/91	Bequests & Gifts	Invest. Income	Expenses	Transfers	
PROGRAM SUPPORT FUNDS:						
Cash Reserve Fund	\$ 56,000					\$ 56,000
OTHER DIOCESAN FUNDS:						
Aged & Infirm Clergy Fund	\$161,210		\$ 32,323	\$ 65,797		\$127,736
Cadigan Fellowship	10,870		3,367	3,450		10,787
Campus Ministry Fund	18,605		13,657	11,654		20,608
Church Assistance Endowment Fund	14,643		27,214	5,000		36,857
General Convention Deputies	7,902		9,000	16,611		291
Girls Friendly Society	3,055		436	0		3,491
Lichtenberger Trust Fund	141		62	0		203
St. Francis Future Mission Fund	68,983	14,421	4,685	0		88,089
Theological Education Fund	1,353		1,325	1,300		1,378
Total	\$286,762	\$ 14,421	\$ 92,069	\$ 103,812		\$289,440
CUSTODIAL FUNDS:						
Hunger	\$ 3,956		\$ 33,646	\$ 26,800		\$ 10,802
TOTAL FUNDS	\$346,718	\$ 14,421	\$125,715	\$130,612		\$356,242

DIOCESE OF MISSOURI - 1991
SUPPORT of SEMINARIES by CONGREGATIONS

	1991 Net Disposable Income	1991 Support	Seminary
Bonne Terre, St. Peter		0	
Cape Girardeau, Christ	88,694	631	Aid to Seminarian
Caruthersville, St. John		0	
Clarksville, Grace		0	
Columbia, Calvary	275,032	500	
Columbia, St. Mary's	29,140	286	
DeSoto, Trinity		0	
Eureka, St. Francis		0	
Farmington, All Saints'		0	
Fulton, St. Alban	19,861	100.00	Southwest/Austin
Fort Leonard Wood, Julian of Norwich		0	
Hannibal, Trinity		0	
Ironton, St. Paul	52,882	200.00	Nashotah House
Jefferson City, Grace	151,213	1,000.00	EDS
Kennett, St. Luke		0	
Kirksville, Trinity		0	
Lake St. Louis, Transfiguration		0	
Louisiana, Calvary		0	
Mexico, St. Matthew	50,589	600.00	Sewanee
Moberly, St. Barnabas		0	
Monroe City, St. Jude		0	
Palmyra, St. Paul		0	
Poplar Bluff, Holy Cross	59,249	200.00	VTS
		200.00	Sewanee
		200.00	Southwest/Austin
Portland, St. Mark	7,077	32.62	Union Theological
		32.62	Sewanee
Prairieville, St. John		0	
Rolla, Christ Church	149,149	625.00	Aid to Seminarian
St. Charles, Trinity	122,555	1,200.00	CDS/Pacific
			Sewanee
St. Clair, St. James	39,640	65.00	EDS
		65.00	Sewanee
St. James, Trinity			
Sikeston, St. Paul	62,829	500	
Sullivan, St. John	21,025	95.00	Sewanee
		95.00	EDS

Appendix 35 (continued)

	1991 Net Disposable Income	1991 Support	Seminary
St. Louis, All Saints	202,405	400.00	VTS
St. Louis, Ascension		0	
St. Louis, Cathedral	246,414	2,250	
St. Louis, Prince of Peace		0	
St. Louis, St. Augustine	49,294	95.00	
St. Louis, St. John		0	
St. Louis, St. Mark	116,496	200.00	EDS
St. Louis, St. Paul		0	
St. Louis, St. Stephen		0	
St. Louis, St. Thomas	36,667	430.00	Henry Syle Fund
St. Louis, Trinity Clayton,	221,644	1,000.00	Seabury/Western
St. Michael & St. George		0	
Crestwood, Advent	121,596	96.00	
Creve Coeur, St. Timothy		0	
Ellisville, St. Martin	310,131	500.00	Aid to Seminarian
Ferguson, St. Stephen		0	
Florissant, St. Barnabas		0	
Kirkwood, Epiphany		0	
Kirkwood, Grace		0	
Ladue, St. Peter	536,298	2500.00	VTS
Manchester, St. Luke	103,545	100.00	Seabury/Western
Northwoods, St. Andrew	60,361	200.00	Southwest/Austin & Sewanee
Overland, St. Paul	40,143	100.00	
Town & Country, Good Shepherd		0	
University City, Holy Communion	242,659	925.00	GTS & Sewanee
		2500.00	St. Francis, Nigeria
Warson Woods, St. Matthew		0	
Webster Groves, Emmanuel		0	

Index to abbreviations:

- EDS - Episcopal Divinity School
- CDS/Pacific - Church Divinity School/Pacific
- GTS - General Theological Seminary
- VTS - Virginia Theological Seminary

VITAL STATISTICS DATA YEAR 90	HOUSE- HOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONFIRMED COMM.	PRESENT CONFIRMED COMM.	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION			MAR- RIAGES	BURI- ALS	OTHER SERV.	AVERAGE ATTEND. 4 KEY SUNDAYS	PUPILS	
						CHILD.	ADULTS	CHILD.	ADULTS	REC'D.	SUNDAYS	WKDAYS	PRIVATE					CHURCH SCHOOL	DAY SCHOOL
Outstate Congregations																			
1: Bonne Terre, St Peter	8	14	14	7	7	0	0	0	0	0	24	0	1	1	0	27	2	0	0
2: Cape Girardeau, Christ	92	136	144	92	97	4	1	0	1	1	81	60	42	1	3	82	72	41	0
3: Caruthersville, St John	10	18	14	13	11	0	0	0	0	0	49	4	0	0	0	3	14	0	0
4: Clarksville, Grace	35	67	64	60	62	1	0	1	3	1	27	8	6	3	0	22	41	0	0
5: Columbia, Calvary	349	838	811	658	625	19	1	1	15	4	158	99	93	17	12	17	450	303	0
6: Columbia, St Mary	27	0	44	0	28	2	0	0	0	0	46	108	2	1	0	103	31	9	0
7: DeSoto, Trinity	43	77	76	77	75	1	0	1	1	0	51	26	3	0	1	5	33	9	0
8: Farmington, All Saints	20	47	44	28	31	3	1	0	3	0	0	0	0	0	0	0	36	30	0
10: Fulton, St Alban	35	36	40	28	30	2	0	0	0	0	51	4	5	1	0	2	38	9	0
11: Hannibal, Trinity	104	233	241	159	159	2	3	1	2	1	105	24	27	1	4	82	122	72	26
12: Ironton, St Paul	22	32	34	24	29	0	0	0	3	1	58	13	8	1	2	23	30	11	0
13: Jefferson City, Grace	201	468	506	337	345	22	2	6	9	2	104	57	60	1	8	9	211	177	33
14: Kennett, St Luke	5	8	7	8	7	0	0	0	0	0	48	4	2	0	0	13	7	0	0
15: Kirksville, Trinity	45	102	103	67	67	3	1	0	1	1	66	16	10	1	3	30	45	19	0
16: Lake St Louis, Transfiguration	53	186	187	120	115	2	0	0	2	1	96	22	5	1	2	3	85	35	0
17: Louisiana, Calvary	35	71	68	51	49	0	0	0	0	1	30	4	9	0	2	22	33	8	0
18: Mexico, St Matthew	43	83	81	73	70	3	0	0	0	0	0	0	0	0	0	0	43	52	0
19: Moberly, St Barnabas	54	108	110	105	107	4	0	0	2	2	27	5	8	0	0	34	23	15	0
* 20: Monroe City, St Jude	8	16	16	16	16	0	0	0	0	0	36	0	0	0	0	0	0	0	0
* 21: Palmyra, St Paul	14	38	32	28	24	0	0	0	0	0	39	8	0	0	0	30	18	5	0
22: Poplar Bluff, Holy Cross	80	133	135	103	100	4	3	1	0	0	99	15	12	4	6	153	75	27	0
23: Portland, St Mark	28	44	41	42	39	2	0	0	1	3	11	1	0	0	0	41	37	12	0
24: Eolia, St John	12	12	12	12	12	0	0	0	0	0	12	0	3	1	0	0	7	0	0
25: Rolla, Christ	185	419	377	280	285	15	0	2	7	2	100	16	60	7	17	0	152	140	0
26: St Charles, Trinity	148	403	418	279	291	10	0	1	2	7	101	19	69	7	8	50	186	97	42
27: St Clair, St James	35	72	68	58	54	0	0	0	0	0	29	8	5	1	4	22	26	3	0
28: St James, Trinity	32	56	56	52	50	2	0	0	0	0	45	2	4	0	2	7	32	0	0
29: Sikeston, St Paul	49	142	144	102	107	2	0	4	1	0	71	23	54	3	1	15	54	53	0
30: Sullivan, St John	24	51	50	36	37	0	0	1	1	0	29	1	2	0	1	22	21	10	0
TOTAL:	1,796	3,910	3,937	2,915	2,929	103	12	19	54	27	1,648	585	516	54	77	824	1,933	1,137	101

* Indicates incomplete or obsolete data.

VITAL STATISTICS DATA YEAR 90	HOUSE- HOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONFIRMED COMM.	PRESENT CONFIRMED COMM.	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION			MAR- RIAGES	BURI- ALS	OTHER SERV.	AVERAGE ATTEND. 4 KEY SUNDAYS	PUPILS	
						CHILD.	ADULTS	CHILD.	ADULTS	REC'D.	SUNDAYS	WKDAYS	PRIVATE					CHURCH SCHOOL	DAY SCHOOL

* Indicates incomplete or obsolete data.

VITAL STATISTICS DATA YEAR 90	HOUSE- HOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONFIRMED COMM.	PRESENT CONFIRMED COMM.	BAPTISMS		CONFIRMATIONS		SERVICES OF HOLY COMMUNION			MAR- RIAGES	BURI- ALS	OTHER SERV.	AVERAGE ATTEND. 4 KEY SUNDAYS	PUPILS		
						CHILD.	ADULTS	CHILD.	ADULTS	REC'D.	SUNDAYS	WKDAYS					PRIVATE	CHURCH SCHOOL	DAY SCHOOL
City Parishes																			
31: St Louis, All Saints	283	501	502	433	429	10	2	6	2	2	123	25	33	7	16	47	213	91	0
32: St Louis, Ascension	49	93	85	49	41	0	0	0	0	0	52	6	4	0	0	12	32	26	0
* 33: St Louis, Christ	418	511	519	470	486	8	2	6	14	6	212	261	10	14	5	4	335	88	38
34: St Louis, Prince of Peace	25	28	28	19	20	0	0	0	0	0	25	1	13	1	0	2	22	13	0
35: St Louis, St Augustine	61	117	143	102	103	5	0	0	0	0	51	13	4	2	3	28	67	35	0
36: St Louis, St John	58	124	101	87	82	2	0	0	0	0	100	14	0	3	0	2	181	38	0
37: St Louis, St Mark	134	213	207	158	155	4	0	0	0	3	98	48	65	2	4	47	116	73	0
38: St Louis, St Paul	94	177	181	123	124	4	0	0	1	0	103	18	21	1	1	3	94	29	0
39: St Louis, St Stephen	0	73	50	70	48	2	0	1	2	0	44	12	7	5	8	7	56	26	0
40: St Louis, St Thomas	32	67	65	49	46	1	0	0	0	0	37	14	0	1	4	16	19	25	0
41: St Louis, Trinity	248	445	427	304	309	2	0	5	12	5	104	296	20	11	4	39	224	121	0
TOTAL:	1,402	2,349	2,308	1,864	1,843	38	4	18	31	16	949	708	177	47	45	207	1,362	565	38
St Louis County Congregations																			
42: Clayton, St Michael & St George	1,693	2,531	2,575	2,105	2,161	54	8	14	45	15	221	374	133	37	40	792	1,190	365	0
43: Crestwood, Advent	156	359	364	325	325	10	0	5	0	0	104	80	287	6	3	0	171	65	36
44: Creve Coeur, St Timothy	243	652	617	486	426	5	0	3	7	2	138	72	22	5	2	7	278	142	0
45: Ellisville, St Martin	275	930	912	594	596	17	0	18	4	5	141	89	44	10	3	9	358	274	48
46: Ferguson, St Stephen	185	388	417	253	257	12	0	0	0	0	102	31	45	3	5	15	206	87	0
47: Florissant, St Barnabas	125	277	284	220	226	5	1	0	1	2	94	40	59	3	4	36	161	78	0
48: Kirkwood, Epiphany	39	92	73	64	57	3	3	0	2	1	52	16	10	2	1	2	51	8	0
49: Kirkwood, Grace	489	1,083	1,157	720	738	27	0	7	3	2	113	107	12	12	19	102	471	354	64
50: Ladue, St Peter	529	1,219	1,246	680	694	12	0	15	0	0	71	33	29	22	10	58	347	284	0
51: Manchester, St Luke	132	382	390	262	260	4	1	4	0	1	106	97	59	2	6	194	209	70	64
52: St Louis, St Andrew	66	113	112	83	80	0	2	2	0	0	87	16	17	2	3	12	64	15	0
53: Overland, St Paul	22	53	46	52	42	0	0	0	1	0	52	35	48	0	4	0	31	16	0
54: Town & Country, Good Shephard	169	395	440	308	326	7	0	3	2	1	104	9	10	3	2	10	192	147	0
55: University City, Holy Communion	119	261	250	224	210	11	1	1	7	0	105	96	92	2	4	3	159	61	11
56: Warson Woods, St Matthew	101	208	196	129	102	5	0	0	0	0	95	10	86	3	5	8	99	49	0
57: Webster Grove, Emmanuel	472	1,205	1,058	645	638	20	4	5	17	0	139	68	22	16	22	3	469	270	100
58: Eureka, St Francis	14	42	43	24	24	1	0	0	0	0	22	0	0	0	0	0	0	19	0
TOTAL:	4,829	10,190	10,180	7,174	7,162	193	20	77	89	29	1,746	1,173	975	128	133	1,251	4,460	2,304	323
GRAND TOTAL:	8,027	16,449	16,425	11,953	11,934	334	36	114	174	72	4,343	2,466	1,668	229	255	2,282	7,755	4,006	462

* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 90	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (IN \$100)		NET DISPOSABLE		
	PLEDGING HOUSE- HOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE	\$ PER		DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	BUDGET INCOME	PROPERTY VALUE	INSURANCE
				HSGLD PER WK	TOTAL RECEIPTS									
Outstate Congregations														
1: Bonne Terre, St Peter	3	3	865	2.08	1,373	200	15	3,001	3,216	3	0	893	118,804	118,786
2: Cape Girardeau, Christ	58	63,119	64,223	13.42	80,701	5,000	1,474	67,407	75,524	235	0	75,938	713,600	713,600
3: Caruthersville, St John	9	11,000	14,287	27.48	17,519	740	1,025	13,875	15,640	60	0	16,519	337,600	319,600
4: Clarksville, Grace	0	0	23,916	13.14	27,117	1,800	853	23,382	27,098	0	0	27,117	301,500	301,500
5: Columbia, Calvary	248	244,000	240,072	13.23	293,867	50,000	1,000	234,571	285,571	296	410	268,867	679,241	0
6: Columbia, St Mary	21	28,690	18,665	13.29	28,920	500	307	12,769	17,045	252	0	18,770	10,000	10,000
7: DeSoto, Trinity	20	7,000	9,492	4.25	20,472	1,000	200	16,721	17,921	0	0	18,552	353,500	343,500
8: Farmington, All Saints	16	17,610	15,471	14.88	44,858	2,650	885	38,211	45,394	108	0	35,653	232,895	166,200
10: Fulton, St Alban	20	14,864	14,626	8.04	17,960	900	812	15,431	17,143	0	0	17,960	299,700	261,800
11: Hannibal, Trinity	66	51,000	52,139	9.64	61,026	5,200	0	81,796	86,996	246	0	54,606	785,000	550,000
12: Ironton, St Paul	20	11,917	13,284	11.61	72,902	2,100	4,949	34,229	69,704	108	0	36,684	449,500	441,100
13: Jefferson City, Grace	130	114,636	101,916	9.75	147,569	24,540	6,589	113,741	154,047	307	0	129,010	1,492,600	1,392,600
14: Kennett, St Luke	5	6,500	8,300	31.92	8,543	600	0	7,736	8,336	0	0	8,543	10,000	10,000
15: Kirksville, Trinity	18	15,764	23,111	9.88	41,346	1,300	134	39,367	40,801	217	0	26,342	267,820	267,820
16: Lake St Louis, Transfiguration	38	41,714	49,579	17.99	73,901	4,300	927	66,501	71,728	223	0	56,056	480,200	411,200
17: Louisiana, Calvary	0	0	21,593	11.86	31,335	1,894	238	25,328	27,460	0	0	25,097	405,900	361,810
18: Mexico, St Matthew	33	40,440	42,741	19.11	58,212	3,000	1,038	44,548	48,586	216	0	49,745	260,000	230,000
19: Moberly, St Barnabas	19	10,390	13,089	4.66	18,090	1,250	320	17,766	19,336	0	0	13,832	278,600	278,600
* 20: Monroe City, St Jude	0	0	3,580	8.61	4,478	300	0	3,759	4,059	11	0	4,478	326,500	326,500
* 21: Palmyra, St Paul	14	11,753	11,659	16.02	20,684	848	125	17,079	18,052	0	0	16,759	423,873	423,873
22: Poplar Bluff, Holy Cross	40	52,600	62,154	14.94	75,762	4,600	1,700	57,921	64,221	231	0	65,496	259,000	227,000
23: Portland, St Mark	0	0	3,146	2.16	5,517	1,021	0	4,734	5,755	9	0	5,517	105,700	116,900
24: Eolia, St John	0	0	2,039	3.27	3,836	468	150	3,106	5,033	0	0	3,443	296,000	296,000
25: Rolla, Christ	138	123,163	121,469	12.63	168,006	14,200	3,174	134,979	157,353	80	0	152,105	2,180,000	1,492,700
26: St Charles, Trinity	91	117,620	104,354	13.56	158,322	14,500	8,260	118,464	143,405	259	0	112,735	619,122	573,929
27: St Clair, St James	17	14,100	16,965	9.32	18,857	925	241	34,296	35,462	208	0	17,885	204,000	198,400
28: St James, Trinity	0	0	11,832	7.11	29,461	1,402	0	19,591	29,471	0	0	19,271	1,169,400	1,169,400
29: Sikeston, St Paul	35	56,807	65,722	25.79	72,610	4,500	4,038	58,779	67,317	220	0	66,718	335,000	616,600
30: Sullivan, St John	16	13,400	17,351	13.90	18,447	1,025	495	19,374	20,894	0	0	17,952	224,000	218,000
TOTAL:	1,075	1,068,090	1,147,640	12.29	1,621,691	150,763	38,949	1,328,462	1,582,568	3,294	410	1,362,543	13,619,055	11,837,418

* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 90	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (IN \$100)		NET DISPOSABLE		
	PLEDGING HOUSE- HOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE	\$ PER		DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	BUDGET INCOME	PROPERTY VALUE	INSURANCE
				HSGLD PER WK	TOTAL RECEIPTS									

* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 90	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS				CLERGY SALARIES (IN \$100)		NET DISPOSABLE		
	PLEDGING HOUSE- HOLDS	AMOUNT PLEGDED	PLATE AND PLEDGE	\$ PER		TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	BUDGET INCOME	PROPERTY VALUE	INSURANCE
				PLATE AND PLEDGE	HSBLD PER WK										
City Parishes															
31: St. Louis, All Saints	163	146,681	157,117	10.68	203,602	20,000	6,953	179,960	211,234	318	0	195,904	1,230,000	2,517,390	
32: St. Louis, Ascension	16	5,217	4,742	1.86	24,774	5,000	57	27,113	32,170	22	0	5,142	744,700	744,700	
* 33: St. Louis, Christ	189	200,000	215,004	9.89	663,244	40,000	0	542,386	647,250	289	147	646,333	15,005,900	14,670,900	
34: St. Louis, Prince of Peace	0	0	8,261	6.35	11,783	1,010	1,025	8,566	14,670	42	0	10,204	322,400	322,400	
35: St. Louis, St. Augustine	42	38,443	41,945	13.22	89,004	3,400	100	62,385	65,885	0	0	53,359	228,100	228,100	
36: St. Louis, St. John	7	9,196	23,494	7.79	52,267	1,204	210	45,524	53,938	174	0	52,057	2,146,400	867,755	
37: St. Louis, St. Mark	103	72,609	72,647	10.43	112,038	15,750	4,482	89,845	110,127	217	0	109,005	1,507,770	1,441,530	
38: St. Louis, St. Paul	37	27,728	28,409	5.81	86,727	3,000	22,725	60,262	90,187	181	0	60,027	669,900	669,900	
39: St. Louis, St. Stephen	0	0	12,024	0.00	44,965	2,400	0	39,569	41,969	0	0	14,965	1,559,500	1,560,000	
40: St. Louis, St. Thomas	21	12,000	11,579	6.96	45,485	2,200	598	37,714	40,512	150	0	30,485	16,000	16,000	
41: St. Louis, Trinity	145	171,084	164,659	12.77	291,090	21,000	37,603	206,557	295,585	264	188	221,342	1,427,900	1,229,310	
TOTAL:	723	682,958	739,881	10.15	1,624,979	114,964	73,753	1,299,881	1,603,527	1,658	335	1,398,823	24,858,570	24,267,985	
St. Louis County Congregations															
42: Clayton, St. Michael & St. George	831	1,206,605	1,211,382	13.76	1,561,201	120,000	0	1,381,522	1,869,522	272	534	1,443,368	9,302,000	9,200,000	
43: Crestwood, Advent	79	77,169	94,222	11.62	104,985	9,000	638	98,150	107,788	205	0	104,985	657,700	657,700	
44: Creve Coeur, St. Timothy	152	186,111	213,345	16.88	229,864	25,000	10,925	203,564	239,489	302	0	224,887	1,427,500	1,427,500	
45: Ellisville, St. Martin	205	238,424	277,890	19.43	322,079	30,000	26,493	242,902	306,300	405	570	308,688	2,133,000	1,933,100	
46: Ferguson, St. Stephen	141	105,100	109,382	11.37	162,578	10,175	2,500	115,600	178,281	140	0	117,449	984,000	0	
47: Florissant, St. Barnabas	87	73,830	82,133	12.64	86,429	9,000	607	78,613	88,220	237	0	85,929	225,416	668,481	
48: Kirkwood, Epiphany	39	25,500	39,248	19.35	47,924	200	0	41,232	42,262	0	0	47,428	639,700	639,700	
49: Kirkwood, Grace	380	321,500	299,088	11.76	391,934	55,000	8,831	334,233	398,064	343	472	360,508	2,629,500	2,672,600	
50: Ladue, St. Peter	400	423,437	395,994	14.40	577,905	40,000	18,720	396,217	470,767	492	317	577,905	2,851,300	0	
51: Manchester, St. Luke	7	84,524	92,441	13.47	109,135	4,200	2,188	89,178	98,246	232	12	103,841	410,000	854,700	
52: St. Louis, St. Andrew	36	38,622	41,670	12.14	58,318	1,200	772	55,116	58,025	186	0	56,609	473,566	446,821	
53: Overland, St. Paul	16	13,480	15,028	13.14	39,257	1,000	0	50,649	51,649	218	0	39,177	10,000	10,000	
54: Town & Country, Good Shephard	110	141,300	154,628	17.60	299,905	18,900	4,075	166,689	189,664	273	0	170,463	1,463,300	1,043,300	
55: University City, Holy Communion	77	80,910	94,325	15.24	266,601	43,080	25,253	172,127	243,483	263	1	237,325	2,761,800	2,454,120	
56: Warson Woods, St. Matthew	75	112,287	114,479	21.80	138,020	10,704	2,861	114,119	128,264	198	0	128,621	997,701	986,442	
57: Webster Grove, Emmanuel	296	339,134	349,038	14.22	470,863	63,000	31,231	348,420	462,696	391	510	421,087	2,871,100	2,671,100	
58: Eureka, St. Francis	9	10,420	3,215	4.42	3,215	0	25	1,605	1,630	0	0	3,215	0	0	
TOTAL:	2,940	3,478,353	3,587,508	14.29	4,870,213	440,459	135,119	3,889,936	4,934,350	4,160	2,418	4,431,485	29,837,583	25,665,564	
GRAND TOTAL:	4,738	5,229,401	5,475,029	13.12	8,116,883	706,186	247,821	6,518,279	8,120,445	9,113	3,165	7,192,851	68,315,208	61,770,967	

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NOTICE
153rd Annual Convention of the Diocese
January 21-23, 1993
Doubletree Hotel & Conference Center
Chesterfield, Missouri