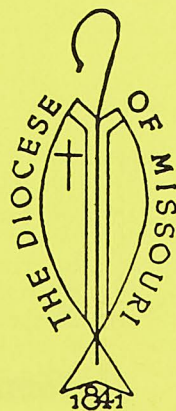


**Diocese of Missouri  
One Hundred Fifty-Fifth  
Convention  
February 1995**

**Protestant Episcopal Church**



**JOURNAL**

**of the**

**One Hundred Fifty-Fifth Convention**

**of the**

**DIOCESE OF MISSOURI  
PROTESTANT EPISCOPAL CHURCH**

**February 9-11, 1995**

**Holiday Inn  
Hannibal, Missouri**

**Hosted by Trinity Church, Hannibal**

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**BISHOPS OF THE DIOCESE OF MISSOURI**

Organized November 6, 1840

**Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.**

Born December 24, 1789; Consecrated September 25, 1835;

Translated to Wisconsin in 1854; Died May 24, 1870

**First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.**

Born May 26, 1812; Consecrated October 20, 1844;

Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;

Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle, D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;

Bishop of Missouri, August 9, 1886;

Presiding Bishop, September 7, 1903;

Died April 17, 1923

**Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.**

Born April 23, 1866; Consecrated November 2, 1905; Bishop of South Dakota, 1905-1911

Bishop Coadjutor of Missouri, January 1, 1912; Bishop of Missouri, April 17, 1923;

Retired, November 8, 1933; Died May 9, 1943

**Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.**

Born October 3, 1883; Consecrated May 6, 1930;

Bishop Coadjutor of Missouri, 1930-1933; Bishop of Missouri, November 8, 1933;

Retired, November 1, 1952; Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,****D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;

Bishop Coadjutor of Missouri, 1951-1952; Bishop of Missouri, November 1, 1952;

Presiding Bishop, November 15, 1958;

Resigned as Bishop of Missouri May 15, 1959; Died September 3, 1968

**Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.**

Born April 12, 1910; Consecrated April 16, 1959;

Bishop of Missouri, May 15, 1959;

Retired, April 16, 1975

**Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.**

Born January 24, 1927; Consecrated May 3, 1975;

Retired January 21, 1993

**Ninth Bishop, The Rt. Rev. Hays Hamilton Rockwell**

Born August 17, 1936; Consecrated March 2, 1991;

Bishop Coadjutor of Missouri, 1991-1993;

Bishop of Missouri, January 21, 1993

**OFFICERS OF THE DIOCESE****Bishop**

The Rt. Rev. Hays H. Rockwell  
 1210 Locust Street  
 St. Louis, Missouri 63103  
 Phone: 314-231-1220  
 FAX: 314-231-3373

**Chancellor**

Mr. Edwin S. Fryer  
 Bryan Cave  
 1 Metropolitan Square  
 St. Louis, Missouri 63102

**Vice Chancellor**

The Hon. Jean C. Hamilton  
 U. S. Court and Custom House  
 1114 Market Street  
 St. Louis, Missouri 63101

**Chancellor Emeritus**

Mr. William M. Van Cleve  
 Bryan Cave, 1 Metropolitan Square, St. Louis, Missouri 63102

**Secretary of Convention**

The Rev. Richard A. Knudsen  
 35 Murray Street  
 St. Clair, Missouri 63077

**Treasurer**

Mr. William Cornelius  
 2 Dunlora  
 St. Louis, MO 63131

**Registrar**

The Ven. Charles F. Rehkopf  
 1210 Locust Street  
 St. Louis, Missouri 63103

**DIOCESAN STAFF**

1210 Locust Street  
 St. Louis, Missouri 63103  
 Phone: 314-231-1220 Fax: 314-231-3373

**Canon to the Ordinary****Chief Financial Officer****Deputy for Ministry/Pastoral Care**

Pastoral Care Office Phone: 314-579-0115

The Rev. Richard J. Bormes

Mrs. Terri Denicé

The Rev. Patricia Williams

**SPECIAL PROJECTS****Communications Officer****Christian Education Coordinator****Program Coordinator**

Ms. Virginia Perkins Benson

Mrs. Karen Sterbenz

Ms. Judy Taylor

The Rt. Rev.  
 Mr. Jerre Bir  
 The Rev. Da  
 Mr. Edwin S  
 Dr. James H  
 Mr. William  
 Members of

**COMMITTEES, BOARDS AND TRUSTEES**

**THE STANDING COMMITTEE**

**156th Convention (November 1995)**

The Rev. Charles Morris, D.Min., President  
Ms. Joan Elliott, Vice President  
The Rev. David K. Fly

**157th Convention (1996)**

The Rev. Kenneth J. Semon  
Dr. James Hood, Secretary  
Dr. John Works

**158th Convention (1997)**

Mr. Larry Loop  
The Rev. Jerry Miller  
The Rev. Richard B. Tudor

**159th Convention (1998)**

The Rev. Lydia Agnew Speller  
Mr. Raymond (Sandy) Peters  
Ms. Lynda Reisenleiter

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EPISCOPAL DIOCESE OF MISSOURI**

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The Rev. David K. Fly ..... 2nd Vice-President  
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Dr. James Hood ..... Recording Secretary  
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Ms. Martha Byer .....	Term expires 156th Convention
Mr. Rick Denicke .....	Term Expires 156th Convention
Mr. Titus Olajide .....	Term expires 157th Convention
Mr. James Sealey .....	Term expires 157th Convention
Mrs. Delores Bordeaux .....	Term expires 158th Convention
Ms. Victoria Myers .....	Term expires 158th Convention

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Mr. Tom Tener .....	Term expires 157th Convention

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The Rev. Gretchen Pickeral .....	}	Representing Metro I
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The Rev. Emery Washington .....	}	Representing Metro II
Mrs. Margie Bowman .....	}	
The Rev. Susan C. Skinner .....	}	Representing Metro III
Ms. Elizabeth Cawns .....	}	
The Rev. Helen Ludbrook .....	}	Representing Metro IV
Mr. Larry Hamilton .....	}	
The Rev. Brant Hazlett .....	}	Representing South Convocation
Mr. Herbert Lucke .....	}	
The Rev. Allen Peyton .....	}	Representing North Convocation
Mrs. Jean Reed .....	}	
The Rev. Jocelyn Bell .....	}	Representing West Convocation

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Mr. Jack Fleming	Mr. Bruce Reppert
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 St. Alban's, Fulton  
 Grace, Jefferson City  
 Trinity, Kirksville  
 St. Matthew's, Mexico  
 St. Barnabas', Moberly  
 St. Mark's, Portland

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 St. John's, Caruthersville  
 All Saints', Farmington  
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 St. Luke's, Kennett  
 Holy Cross, Poplar Bluff  
 St. Paul's, Sikeston

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 Trinity, Hannibal  
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St. Jude's, Monroe City  
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 Prince of Peace, St. Louis  
 St. Stephen's, Ferguson  
 St. Barnabas', Florissant  
 Transfiguration, Lake St. Louis  
 St. Andrew's, Northwoods  
 St. Paul's, Overland

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 Ascension, St. Louis  
 Christ Church Cathedral, St. Louis  
 Trinity, St. Louis  
 St. Michael & St. George, Clayton  
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 St. Stephen's, St. Louis  
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 St. Augustine's, St. Louis  
 St. Mark's, St. Louis  
 St. Paul's, St. Louis  
 Advent, Crestwood  
 Epiphany, Kirkwood  
 Grace, Kirkwood  
 St. Matthew's, Warson Woods  
 Emmanuel, Webster Groves

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 St. Martin's, Ellisville  
 St. Francis', Eureka  
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 St. Luke's, Manchester  
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 Mr. Jim Do  
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Mr. Fred Et  
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 Mr. Ronald Jones  
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 The Rev. Richard B. Tudor

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 Dr. Lance Williams  
 Mrs. Priscilla Bevins  
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The Rev. Susan C. Skinner  
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Mr. Randy Mariani  
The Rev. Harvel Sanders  
Dr. Jane Williamson  
The Rev. Gretchen Zimmerman

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AND ADMISSION OF NEW PARISHES**

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Mrs. Theresa Alsup

**COMMITTEE ON DISPATCH OF BUSINESS**

Mrs. Terri Denicke, Chairman  
Mr. Edwin S. Fryer  
The Rev. Richard Knudsen

**ORGANIZATIONS AND INSTITUTIONS**

**The Chapter of Christ Church Cathedral**

The Rt. Rev. Hays H. Rockwell..... Bishop  
 The Very Rev. J. C. Michael Allen ..... Dean  
 The Rev. Priscilla Allen ..... Canon Pastor  
 The Rev. Georgia Humphrey ..... Minister for Mission  
 Mr. Edwin S. Fryer ..... Chancellor of the Diocese  
 Mr. William Cornelius ..... Treasurer of the Diocese

Elected by the Convention:

Term expires with the 156th Convention  
 The Rev. Kurt Neilson ..... Mr. Michael McDowell

Term expires with the 157th Convention  
 The Rev. Stephen Weissman ..... Ms. Betty Conyers Patton

Term expires with the 158th Convention  
 The Rev. Brant Hazlett ..... Mr. Donald Brackhahn

Elected by the Cathedral Congregation:

Dr. Raymond Miller ..... Senior Warden  
 Mr. Thomas Edelmann ..... Junior Warden  
 Mr. Robert Lawson ..... Treasurer

Ms. Rhayma Blake ..... Mr. Edward Scott  
 Mr. Raymond Hall ..... Ms. Jolly Stewart  
 Mr. Christopher Jones ..... Ms. Carey Tisdal  
 Mr. Jeff Nute ..... Ms. Jill Young

**Thompson Center**

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell..... Trustee  
 Dotty Barnard (Mrs. Gene) ..... Chairman  
 Ms. Ginger Trueblood ..... Managing Director  
 Ms. Susan Moseley ..... Program Director

Representing the Diocese of Missouri:

Mr. John Borders ..... The Hon. Jean C. Hamilton  
 Mrs. Marian Clifford ..... The Rev. Steven W. Lawler  
 Ms. Kathy Darnall ..... Ms. Virginia R. Russell

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church,USA) and the Missouri East Conference of the United Methodist Church.

### St. Andrew's Episcopal-Presbyterian Foundation

6633 Delmar, St. Louis, Missouri 63130

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

Mrs. Mary Alice Ryan .....President

Representing the Diocese of Missouri:

Mrs. Belle A. Cori

Mr. T. Roger Peterson

Mr. Kennedy Middendorf

Mr. Keith Shaw

Standing Members:

The Rt. Rev. Hays H. Rockwell

The Rev. Richard J. Bormes

Honorary Board Members:

The Rt. Rev. George L. Cadigan (Founding Father)

Mr. Jefferson L. Miller

Mr. John L. Davidson

Mr. Linn B. Perkins

Mr. Herbert N. Jones (Founding Father-Deceased)

The Ven. Charles F. Rehkopf

(Founding Father)

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

### The Episcopal Home for Children

"The Educational Center"

6357 Clayton, St. Louis, MO 63117

The Rt. Rev Hays H. Rockwell ..... Chairman

The Rev. William L. Dols, Jr. .... Director

### The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell .....President

Mr. Terry Peek .....Executive Director

Ms. Laura Kanne .....Director of Chaplaincy

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

### Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

Mr. George Eberle, Jr., A.C.S.W .....Executive Director

Grace Hill House is a partner of Grace Hill Neighborhood Services.

### Episcopal Churchwomen

Mrs. Linda Rockwell .....	Ex-officio
Mrs. Mary Jane Kuhn .....	President
Mrs. Sharon Hoffman .....	First Vice President
Mrs. Eleanor Sweeney .....	Recording Secretary
Ms. Donna Paige .....	Treasurer
Mrs. Sylvia Robbins .....	Corresponding Secretary
Mrs. Sally T. Schwarz .....	Fall Conference/Co-Chairperson
Mrs. Erva Gavwiner .....	Calendar Co-Chairperson
Mrs. Judith Wells .....	Diocesan Church Periodical Club
Mrs. Retha Crocker .....	United Thank Offering
Mrs. Jeanne Buettner .....	Diocesan Altar Guild Chairperson
Mrs. Karen Stoeckley .....	North Convocation Chairperson
Mrs. Lola Lampe .....	West Convocation Chairperson
Mrs. Cynthia Keezer .....	South Convocation Chairperson
Mrs. Carolyn Daniels .....	East Convocation Co-Chairperson
Mrs. Roberta Gehbauer .....	East Convocation Co-Chairperson
Ms. Jacquelyn Campbell .....	At-Large Member
Ms. Nancy Capps .....	At-Large Member
Ms. Betty Eyberg .....	At-Large Member
Ms. Leontine Ingrum .....	At-Large Member
Ms. Flodell Mandeville .....	At-Large Member

Mrs. Sharon Hoffman	}	
Mrs. Alice Jones	}	Delegates to the Triennial of the Episcopal
Mrs. Mary Jane Kuhn	}	Churchwomen - Indianapolis, 1994
Mrs. Judith Wells	}	

### St. Luke's Episcopal-Presbyterian Hospital

232 South Woods Mill Road, Chesterfield, MO 63017

George L. Tucker, M.D. ....	President & Chief Executive Officer
The Rev. J. Edwin Heathcock .....	Associate Administrator

### Neighborhood Health Center, Inc.

2600 Hadley Street., St. Louis, MO 63106

Mr. Richard Gram .....	Executive Director
Mr. John A. Davidson, M.D. ....	Medical Director

Neighborhood Health Center, Inc. is a partner of Grace Hill Neighborhood Services.

Cape Girardeau  
Columbia...  
Hannibal...  
Jefferson C...  
Louisiana...  
Mexico...  
Monroe C...  
Palmyra...  
Poplar Bl...  
Prairieville  
Rolla...  
St. Charles  
St. Clair...  
Sikeston...  
  
St. Louis C...  
  
St. Louis...  
St. Louis...  
St. Louis...  
St. Louis...  
St. Louis...  
St. Louis...  
  
St. Louis C...  
Clayton...  
Crestwood...  
Creve Coeur...  
Ellisville...  
Ferguson...  
Florissant...  
Kirkwood...  
Kirkwood...  
Ladue...  
Manchester...  
Northwoods...  
Town & Co...  
University...  
Warson Wo...  
Webster Gr...

**PARISHES**

Cape Girardeau .....	Christ
Columbia .....	Calvary
Hannibal .....	Trinity
Jefferson City .....	Grace
Louisiana .....	Calvary
Mexico .....	St. Matthew
Monroe City .....	St. Jude
Palmyra .....	St. Paul
Poplar Bluff .....	Holy Cross
Prairieville (Eolia) .....	St. John
Rolla .....	Christ
St. Charles .....	Trinity
St. Clair .....	St. James
Sikeston .....	St. Paul

**St. Louis City:**

St. Louis .....	All Saints
St. Louis .....	Christ Church Cathedral
St. Louis .....	St. Augustine
St. Louis .....	St. John
St. Louis .....	St. Mark
St. Louis .....	St. Paul
St. Louis .....	Trinity

**St. Louis County:**

Clayton .....	St. Michael & St. George
Crestwood .....	Advent
Creve Coeur .....	St. Timothy
Ellisville .....	St. Martin
Ferguson .....	St. Stephen
Florissant .....	St. Barnabas
Kirkwood .....	Epiphany
Kirkwood .....	Grace
Ladue .....	St. Peter
Manchester .....	St. Luke
Northwoods .....	St. Andrew
Town & Country .....	Good Shepherd
University City .....	Holy Communion
Warson Woods .....	St. Matthew
Webster Groves .....	Emmanuel



ORGANIZED MISSIONS

Bonne Terre .....	St. Peter
Caruthersville .....	St. John
Clarksville .....	Grace
Columbia .....	St. Mary
DeSoto .....	Trinity
Eureka .....	St. Francis
Farmington .....	All Saints
Fulton .....	St. Alban
Ironton .....	St. Paul
Kennett .....	St. Luke
Kirksville .....	Trinity
Lake St. Louis .....	Transfiguration
Moberly .....	St. Barnabas
Portland .....	St. Mark
St. James .....	Trinity
Sullivan .....	St. John

St. Louis City:

St. Louis .....	Ascension
St. Louis .....	Prince of Peace
St. Louis .....	St. Stephen
St. Louis .....	St. Thomas

BONNE T  
121 S  
Bonne  
Phone  
Priest

CAPE GL  
101 M  
Cape  
Phone  
Rector

CARUTH  
110 W  
P. O.  
Carut  
Phone  
Priest

CLARKS  
104 E  
Clark  
Phone  
Priest

COLUMB  
123 S  
Colum  
Phone  
FAX:  
Rector

COLUMB  
(P. O.  
106 G  
Colum  
Phone  
Vicar

DE SOTO  
P. O.  
(South  
De S  
Phone  
Priest

## PARISHES AND MISSIONS of the EPISCOPAL DIOCESE OF MISSOURI

**BONNE TERRE** - St. Peter's Church

121 Southwest Main Street  
Bonne Terre, MO 63628

Phone:

Priest-in-Charge: Michael R. Kyle

**CAPE GIRARDEAU** - Christ Church

101 North Fountain  
Cape Girardeau, MO 63701

Phone: 314-335-2997

Rector: Brant V. Hazlett

**CARUTHERSVILLE** - St. John's Church

110 West 19th Street  
P. O. Box 62

Caruthersville, MO 63830

Phone: 314-333-2249

Priest-in-Charge: Charles M. Galbraith

**CLARKSVILLE** - Grace Church

104 Howard Street (Box 25)  
Clarksville, MO 63336

Phone: 314-242-3763

Priest-in-Charge: William A. Baker, Jr.

**COLUMBIA** - Calvary Church

123 South Ninth Street  
Columbia, MO 65201

Phone: 314-449-3194

FAX: 314-442-9392

Rector: James P. Fallis, Jr.

**COLUMBIA** - St. Mary's Church

(P.O. Box 10064, 65205-4001)

106 Corporate Lake Road  
Columbia, MO 65205

Phone: 314-874-8886

Vicar: Arnold R. Hoffman

**DE SOTO** - Trinity Church

P. O. Box 9

(South Second & West Miller)

De Soto, MO 63020

Phone: 314-586-2542

Priest-in-Charge: Michael R. Kyle

**EUREKA**, St. Francis' Church

La Salle Institute

2101 Rue de La Salle

Glencoe, MO 63038

Phone: 314-938-3733

Interim Pastor: Patricia S. Williams

**FARMINGTON** - All Saints' Church

Hwy. 67 & Maple/Bray Rd.

P.O. Box 651

Farmington, MO 63640

Phone: 314-756-3225

Vicar: Jerry L. Miller

**FULTON** - St. Alban's Church

6 West Ninth Street

Fulton, MO 65251

Phone: 314-642-7758

Priest-in-Charge: Edward Moore

**HANNIBAL** - Trinity Church

P. O. Box 933

(213 North Fourth)

Hannibal, MO 63401

Phone: 314-221-0298

Rector: William D. Roeger

**IRONTON** - St. Paul's Church

P. O. Box 62

(106 North Knob)

Ironton, MO 63650

Phone: 314-546-2397

Vicar: Jerry L. Miller

**JEFFERSON CITY** - Grace Church

217 Adams Street

Jefferson City, MO 65101

Phone: 314-635-4405

FAX: 314-636-5512

Rector: Harvel R. Sanders

**KENNETT** - St. Luke's Church

P. O. Box 614 (222 N. Main)

Kennett, MO 63857

Phone:

Priest-in-Charge: Charles M. Galbraith

**KIRKSVILLE** - Trinity Church

P. O. Box 652  
 (124 North Mulanix)  
 Kirksville, MO 63501  
 Phone: 816-665-6155  
 Vicar: Jocelyn Bell

**LAKE ST. LOUIS** - Transfiguration

1860 Lake St. Louis Boulevard  
 Lake St. Louis, MO 63367  
 Phone: 314-652-8951  
 Interim Pastor: Richard H. Baker

**LOUISIANA** - Calvary Church

P. O. Box 528 (704 Georgia St.)  
 Louisiana, MO 63353  
 Phone: 314-754-6423  
 Priest-in-Charge: William A. Baker, Jr.

**MEXICO** - St. Matthew's Church

1100 South Grove  
 Mexico, MO 65265  
 Phone: 314-581-1498  
 Rector: James C. S. Slack

**MOBERLY** - St. Barnabas' Church

629 West Coates (P. O. Box 37)  
 Moberly, MO 65270  
 Phone: 816-263-5759  
 Assisting Priest: James P. Fallis, Jr.

**MONROE CITY** - St. Jude's Church

323 North Main  
 Monroe City, MO 63456  
 Phone: None  
 Priest-in-charge: Allen T. Peyton, III  
*Mailing Address: See Palmyra*

**PALMYRA** - St. Paul's Church

East Olive Street (P.O. Box 269)  
 Palmyra, MO 63461  
 Phone: 314-769-3552  
 Priest-in-Charge: Allen T. Peyton, III  
*Mailing Address:*  
*231 North 48th St., Quincy, IL 62301*  
*Ph: 217-224-5673 FAX: 217-224-7472*

**POPLAR BLUFF** - Holy Cross Church

P. O. Box 223  
 (420 North Main Street)  
 Poplar Bluff, MO 63901  
 Phone: 314-785-1098  
 Rector: Thomas C. Bruns

**PORTLAND** - St. Mark's Church

Portland, MO 65067  
 Vicar: E. Clarendon Hyde  
 Phone: 314-468-3753

**PRAIRIEVILLE (Eolia)** -

St. John's Church  
 Rt. H  
 Eolia, MO 63344  
 Phone:  
 Priest-in-Charge: William A. Baker, Jr.

**ROLLA** - Christ Church

1000 Main Street (Box 845)  
 Rolla, MO 65401  
 Phone: 314-364-1499  
 Rector: Daniel L. Erdman

**ST. CHARLES** - Trinity Church

318 South Duchesne  
 St. Charles, MO 63301  
 Phone: 314-949-0160  
 Interim Pastor: Kenneth Truelove

**ST. CLAIR** - St. James' Church

35 Murray Street  
 St. Clair, MO 63077  
 Phone: 314-629-0704  
 Rector: Richard A. Knudsen

**ST. JAMES** - Trinity Church

120 East Scioto  
 St. James, MO 65559  
 Phone: 314-265-7667  
 Priest-in-Charge: Keith Raske

**SIKESTON** - St. Paul's Church

P. O. Box 428  
 (1010 North Main)  
 Sikeston, MO 63801  
 Phone: 314-471-2680  
 Rector: Robert L. Bonnington

**SULLIVAN** - St. John's Church

463 North Church Street  
 Sullivan, MO 63080  
 Vicar: Richard A. Knudsen

**ST. LOUIS** - All Saints' Church

5010 Terry Avenue  
 St. Louis, MO 63115  
 Phone: 314-367-2314  
 Rector: Emery Washington, Sr.

**ST. LOUIS - Ascension Church**

850 Goodfellow Blvd.  
St. Louis, MO 63112  
Phone: 314-361-0105  
Priest-in-Charge: William D. Stickney

**ST. LOUIS - Christ Church Cathedral**

1210 Locust Street  
St. Louis, MO 63103  
Phone: 314-231-3454  
FAX: 314-231-3142  
Dean: J. C. Michael Allen

**ST. LOUIS - Prince of Peace Church**

8449 Halls Ferry Road  
St. Louis, MO 63147  
Phone: 314-261-0770  
Vicar: Anne S. Scharon

**ST. LOUIS - St. Augustine's Church**

7039 Bruno Avenue  
St. Louis, MO 63143  
Phone: 314-647-2580  
Rector: (Vacant)

**ST. LOUIS - St. John's Church**

3664 Arsenal Street  
St. Louis, MO 63116  
Phone: 314-772-3970  
Rector: George S. Plattenburg

**ST. LOUIS - St. Mark's Church**

4714 Clifton Avenue  
St. Louis, MO 63109  
Phone: 314-832-3588  
Rector: Lydia A. Speller

**ST. LOUIS - St. Paul's Church**

6518 Michigan Avenue  
St. Louis, MO 63111  
Phone: 314-352-0370  
Rector: Walter B. LaBatt

**ST. LOUIS - St. Stephen's Church**

1400 Park Avenue  
St. Louis, MO 63104  
Phone: 314-539-9865  
Vicar: Stephen Weissman

**ST. LOUIS -**

St. Thomas Church for the Deaf  
1210 Locust Street  
St. Louis, MO 63103  
Phone: 314-421-2685  
Interim Pastor: Arthur R. Steidemann

**ST. LOUIS - Trinity Church**

600 North Euclid Avenue  
Mailing Address: P. O. Box 4740  
St. Louis, MO 63108  
Phone: 314-361-4655  
FAX: 314-367-3552  
Interim Pastor: Richard Valantasis

**CLAYTON - Church of St. Michael  
and St. George**

6345 Wydown Boulevard  
(P.O. Box 11887)  
St. Louis, MO 63105  
Phone: 314-721-1502  
FAX: 314-721-4670  
Rector: Kenneth W. Semon

**CRESTWOOD - Church of the Advent**

9373 Garber Road  
Crestwood, MO 63126  
Phone: 314-843-0123  
Rector: Daniel J. Handschy

**CREVE COEUR - St. Timothy's**

808 North Mason Road  
Creve Coeur, MO 63141  
Phone: 314-434-5906  
Rector: Frank B. Crumbaugh

**ELLISVILLE - St. Martin's Church**

15764 Clayton Road  
Ellisville, MO 63011  
Phone: 314-227-1484  
Rector: Howard F. Park, III

**FERGUSON - St. Stephen's Church**

33 North Clay  
Ferguson, MO 63135  
Phone: 314-521-0138  
Rector: B. Gary Nowlin

**FLORISSANT** - St. Barnabas' Church

2900 St. Catherine  
 Florissant, MO 63033  
 Phone: 314-837-7113  
 Rector: Richard B. Tudor

**KIRKWOOD** - Church of the Epiphany

2154 Dougherty Ferry Road  
 Kirkwood, MO 63122  
 Phone: 314-822-2115  
 Priest-in-Charge: Warren G. Hansen

**KIRKWOOD** - Grace Church

514 East Argonne Drive  
 Kirkwood, MO 63122  
 Phone: 314-821-1806  
 FAX: 314-821-1832  
 Rector: David K. Fly

**LADUE** - St. Peter's Church

110 North Warson Road  
 Ladue, MO 63124  
 Phone: 314-993-2306  
 FAX: 314-993-8496  
 Rector: James P. Metzger

**MANCHESTER** - St. Luke's Church

1101 Sulphur Springs Road  
 Manchester, MO 63021  
 Phone: 314-227-1227  
 Interim Pastor: Kenneth B. Yerkes

**NORTHWOODS** - St. Andrew's Church

4520 Lucas & Hunt Road  
 Northwoods, MO 63121  
 Phone: 314-261-4727  
 Rector: Charles H. Morris

**TOWN & COUNTRY** -

Church of the Good Shepherd  
 1166 South Mason Road  
 Town & Country, MO 63131  
 Phone: 314-576-5502  
 FAX: 314-576-6036  
 Rector: (Vacant)

**UNIVERSITY CITY** -

Church of the Holy Communion  
 7401 Delmar Boulevard  
 University City, MO 63130  
 Phone: 314-721-7401  
 FAX: 314-721-0445  
 Rector: Stephen L. McKee

**WARSON WOODS** - St. Matthew's

1551 Bennett  
 Warson Woods, MO 63122  
 Phone: 314-966-8909  
 Rector: Thomas C. Barnett

**WEBSTER GROVES** - Emmanuel Church

9 South Bompert  
 Webster Groves, MO 63119  
 Phone: 314-961-2393  
 FAX: 314-961-1132  
 Rector: Robert B. Skinner

Rockwell,  
 Allen, J. C.  
 Allen, Pr  
 Baker, Ric  
 \*Baker, J  
 \*Prairie  
 Barbee, C  
 Barnett, T  
 Bell, Jocel  
 \*Benson,  
 \*Bonningt  
 Bormes, R  
 Bruns, Th  
 \*Carroll,  
 Caucutt, M  
 Chapman,  
 Coopriker,  
 Crawford,  
 Crews, W  
 Crumbaugh  
 Dey, Char  
 \*Eastes, S  
 Erdman, I  
 Fallis, Jr.,  
 Fly, David  
 \*Galbraith  
 Handschy,  
 Hazlett, B  
 Heathcock  
 Heigham,  
 Hoffman,  
 \*Humphre  
 Hyde, E.  
 Knudsen,  
 Sulli  
 \*Jones, II,  
 \*Jones, Ca  
 Kyle, Mich  
 LaBatt, W  
 \*Lawler, S  
 Ludbrook,  
 MacArthur  
 Mason, Joh  
 McKee, St  
 Metzger, J

**LIST OF CLERGY**  
**In the Diocese of Missouri,**  
**February 10, 1995**

**Canonically Resident and entitled to seat, voice and vote**  
**(in accordance with Title III, Article III.3, Section 4):**

Rockwell, Hays Hamilton - Bishop  
 Allen, J. C. Michael, D.D. - Dean, Christ Church Cathedral, St. Louis  
 Allen, Priscilla, - Canon Pastor, Christ Church Cathedral, St. Louis  
 Baker, Richard H. - Interim Pastor, Church of the Transfiguration, Lake St. Louis  
 \*Baker, Jr., William A. - Priest-in-Charge, Calvary Church, Louisiana; St. John's Church,  
 Prairieville; and, Grace Church, Clarksville  
 Barbee, C. Frederick - Vicar, Church of St. Michael & St. George, Clayton  
 Barnett, Thomas C., D.Min. - Rector, St. Matthew's Church, Warson Woods  
 Bell, Jocelyn - Vicar, Trinity Church, Kirksville  
 \*Benson, David H. - Assisting Priest, Emmanuel Church, Webster Groves  
 \*Bonnington, Robert - Rector, St. Paul's Church, Sikeston  
 Bormes, Richard J. - Canon to the Ordinary, Diocese of Missouri  
 Bruns, Thomas C. - Rector, Church of the Holy Cross, Poplar Bluff  
 \*Carroll, C. Edward - Columbia  
 Caucutt, Mary - Associate, Church of St. Michael & St. George, Clayton  
 Chapman, William D. - St. Louis  
 Coopridge, Sheila B. C. - Michigan  
 Crawford, A. Chandler - DeSoto  
 Crews, Warren E. - Assisting Priest, Emmanuel Church, Webster Groves  
 Crumbaugh, Frank B. - Rector, St. Timothy's Church, Creve Coeur  
 Dey, Charlotte Jane - Deacon, Grace Church, Jefferson City  
 \*Eastes, Suzanne H. - Assisting Priest, Grace Church, Kirkwood  
 Erdman, Daniel - Rector, Christ Church, Rolla  
 Fallis, Jr., James P. - Rector, Calvary Church, Columbia  
 Fly, David K. - Rector, Grace Church, Kirkwood  
 \*Galbraith, Charles M. - Priest-in-Charge, St. Luke's Church, Kennett,  
 and St. John's Church, Caruthersville  
 Handschy, Daniel J. Rector, Church of the Advent, Crestwood  
 Hazlett, Brant V. - Rector, Christ Church, Cape Girardeau  
 Heathcock, J. Edwin - Associate Administrator, St. Luke's Hospital, Chesterfield  
 Heigham, Llewellyn M. - Assistant, Grace Church, Kirkwood  
 Hoffman, Arnold R. - Vicar, St. Mary's Church, Columbia  
 \*Humphrey, Georgia - Minister for Mission, Christ Church Cathedral, St. Louis  
 Hyde, E. Clarendon - Priest-in-Charge, St. Mark's Church, Portland  
 Knudsen, Richard A. - Rector, St. James' Church, St. Clair, and Vicar, St. John's Church,  
 Sullivan  
 \*Jones, II, Bennett G. - California  
 \*Jones, Carolyn Gibson - California  
 Kyle, Michael R. - Priest-in-Charge, St. Peter's Church, Bonne Terre; Trinity Church, DeSoto  
 LaBatt, Walter B. - Rector, St. Paul's Church, Carondelet  
 \*Lawler, Steven W. - Associate, Church of St. Michael & St. George, Clayton  
 Ludbrook, Helen - Associate, St. Martin's Church, Ellisville  
 MacArthur, Robert S. - Assisting Priest, St. Martin's Church, Ellisville  
 Mason, John E. - Retired, St. Louis  
 McKee, Stephen L. - Rector, Church of the Holy Communion, University City  
 Metzger, James P. - Rector, St. Peter's Church, Ladue

Miller, Jerry L. - Vicar, All Saints' Church, Farmington; and, St. Paul's Church, Ironton  
 Moore, Edward - Priest-in-Charge, St. Alban's Church, Fulton  
 Morris, Charles H., D. Min. - Rector, St. Andrew's Church, Northwoods  
 Neilson, Kurt B. - Associate, Emmanuel Church, Webster Groves  
 Nowlin, B. Gary - Rector, St. Stephen's Church, Ferguson  
 Park, III, Howard F. - Rector, St. Martin's Church, Ellisville  
 \*Persson, Bernard C. - Rector, St. Paul's Church, Overland  
 Peyton, III, Allen T. - Rector, Great River Anglican Ministry (St. Paul's, Palmyra; St. Jude's, Monroe City; All Saints', Quincy, Illinois)  
 Pickeral, Gretchen - Associate, St. Barnabas Church, Florissant  
 Plattenburg, George S. - Rector, St. John's Church, St. Louis  
 Rachal, Robert - Associate, Calvary Church, Columbia  
 \*Rehkopf, Charles F. - Assisting Priest, Emmanuel Church, Webster Groves  
 Roeger, William - Rector, Trinity Church, Hannibal  
 Sanders, Harvel R. - Rector, Grace Church, Jefferson City  
 Scharon, Anne S. - Vicar, Prince of Peace Church, St. Louis  
 Semon, Kenneth J. - Rector, Church of St. Michael & St. George, Clayton  
 Skinner, Robert B. - Rector, Emmanuel Church, Webster Groves  
 \*Skinner, Susan C. - Associate, Emmanuel Church, Webster Groves  
 Slack, James C. S. - Rector, St. Matthew's Church, Mexico  
 Speller, Lydia Agnew - Rector, St. Mark's Church, St. Louis  
 Steidemann, Arthur R. - Interim Pastor, St. Thomas Church for the Deaf, St. Louis  
 Stuart, Jr., Calvin B. - Assisting Priest, Emmanuel Church, Webster Groves  
 Tudor, Richard B. - Rector, St. Barnabas Church, Florissant  
 \*Valantasis, Richard - Interim Pastor, Trinity Church, St. Louis  
 \*Vandivort, Paul M. - St. Louis  
 Washington, Sr., Emery - Rector, All Saints' Church, St. Louis  
 Weissman, Stephen - Vicar, St. Stephen's Church, St. Louis  
 Whistler, Tamsen - Assistant, Calvary Church, Columbia  
 Williams, Patricia S. - Deputy for Ministry/Pastoral Care, Diocese of Missouri  
 \*Wiltse, Roderic D. - St. Louis  
 Yerkes, Kenneth B. - Priest-in-Charge, St. Luke's Church, Manchester  
 \*Zacher, Allan N. - St. Louis  
 \*Zimmerman, Gretchen D. - Chesterfield

Total eligible to seat, voice and vote 76  
 Necessary for quorum 25

\* Not present in Convention

**Canonically resident with seat and voice only. Not required for a quorum:**Living in Diocese of Missouri:

- \*Ash, Richard H. - Mexico (retired)
- \*Ball, Dorman A. - St. Louis
- Danforth, John C. - St. Louis
- \*Davis, Fred R. - Crestwood
- \*Donovan, Harlow P. - St. Louis
- \*McCreight, Douglas - St. Charles (retired)
- \*Nanny, Susan - St. Louis
- \*Noel, Virginia - St. Louis
- \*Swift, Joseph T. - St. Charles (retired)

Living outside Diocese of Missouri:

- \*Cadigan, George L., D.D. - Topsham, ME (retired Bishop)
- \*Cadigan, C. Richard - Dallas, TX
- \*Campbell, Claude Alan - Houston, TX
- \*Carlo, Joseph W. - Venice, FL (retired)
- \*Cherbonnier, Edmund - (Deacon) Hartford, CT
- \*Grindrod, Robert H. - Crystal Lake, IL
- \*Inlow, Larry - Evanston, IL
- \*Jones, Jr., William A., D.D. - Johnson City, TN (retired Bishop)
- \*Kadel, Andrew G. - Yonkers, NY
- \*Nabe, Clyde - Edwardsville, IL
- \*Peabody, William N., D. Min. - South Woodstock, Vermont
- \*Seeley, Martin A. - England
- \*Tomas, Bernardo D. - Miami, Florida (retired)
- \*Wilkinson, Donald C. - San Antonio, Texas

**Licensed to officiate in the Diocese of Missouri:**

- \*Dols, Jr., William L. - Virginia
- \*D'Wolf, James F. - Kansas
- Hansen, Warren G. - Kansas
- \*Jewson, Alfred - West Missouri
- \*Mbawi, Fred D. - Kenya
- \*McClenahan, Helen - Western Michigan
- Raske, Keith - Oklahoma
- \*Spratt, George - Kansas
- \*Stickney, William D. - New York
- Truelove, Kenneth - Washington

\* Not present in Convention



## LIST OF CLERGY

Canonically Resident in the Diocese of Missouri  
as of February 10, 1995

## (In Order of Precedence)

Rockwell, Hays H.	-C-	March 2, 1991 - Bishop
Cadigan, George L.	-C-	April 16, 1959 - Retired Bishop
Jones, Jr., William A.	-C-	May 3, 1975 - Retired Bishop
Rehkopf, Charles F.	-R-	May 1, 1944 - Retired
Swift, Joseph T.	-O-	January 27, 1952 - Retired
Steidemann, Arthur R.	-O-	June 1, 1952 - Retired
Crawford, A. Chandler	-R-	May 1, 1954 - Retired
Zacher, Jr., Allan N.	-O-	June 3, 1955 - Non-Parochial
Carlo, Joseph W.	-O-	September 14, 1960 - Retired
Chapman, William D.	-R-	November 1, 1960 - Retired
Park, III, Howard F.	-O-	June 16, 1962
Cadigan, C. Richard	-R-	January 4, 1963 - Non-Parochial
Danforth, John C.	-O-	September 15, 1963 - Non-Parochial
Baker, Richard H.	-O-	June 25, 1964 - Non-Parochial
Stuart, Jr., Calvin B.	-O-	June 25, 1964 - Non-Parochial
Morris, Charles H.	-R-	August 1, 1965
Ball, Dorman A.	-R-	August 31, 1965 - Retired
Benson, David H.	-R-	September 1, 1965 - Retired
Sanders, Harvel R.	-O-	June 25, 1966
Skinner, Robert B.	-R-	August 1, 1967
Tomas, Bernardo D.	-R-	April 3, 1968 - Retired
Vandivort, Paul M.	-O-	June 22, 1968 - Non-Parochial
Peabody, William N.	-R-	March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R-	January 19, 1972 - Non-Parochial
Ash, Richard H.	-R-	September 1, 1972 - Retired
Knudsen, Richard A.	-O-	November, 11, 1973
Hyde, E. Clarendon	-R-	January 1, 1974 - Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974-Deacon, Non-Parochial
Mason, John E.	-R-	October 1, 1974 - Retired
Baker, Jr., William A.	-R-	January 14, 1976
Allen, Jay Cooke Michael	-R-	June 1, 1976
Plattenburg, George S.	-R-	August 20, 1976
Davis, Fred R.	-R-	February 23, 1978
Scharon, Anne S.	-O-	August 27, 1978
Heigham, Jr., Llewellyn	-R-	July 13, 1980
Grindrod, Robert Hamm	-R-	August 15, 1980 - Non-Parochial
Carroll, C. Edward	-O-	May 1, 1981
Fly, David Kerrigan	-R-	September 1, 1981
Barbee, Cecil Frederick	-R-	December 31, 1981
Skinner, Susan C.	-R-	February 1, 1982
Fallis, James P.	-R-	February 28, 1983
Washington, Sr., Emery	-R-	September 1, 1983
Wiltse, Roderic D.	-R-	September 1, 1983
Kadel, Andrew G.	-R-	October 31, 1983 - Non-Parochial
Ludbrook, Helen	-O-	June 15, 1984
Whistler, Tamsen	-O-	June 15, 1984
Galbraith, Charles M.	-R-	September 25, 1984

Noel, Virgi  
Yerkes, Ke  
Persson, Be  
Bruns, Tho  
Roeger, Wil  
McCreight,  
Crews, Wan  
Barnett, Tho  
Seeley, Mar  
Heathcock,  
Campbell, C  
Jones, II, Bo  
Miller, Jerry  
Allen, Prisc  
Lawler, Slev  
Tudor, Rich  
Metzger, Jan  
MacArthur,  
Hoffman, A  
Nanny, Susa  
Williams, P  
Moore, Edw  
Bormes, Ric  
Inlow, Larry  
Eastes, Suz  
Semon, Ken  
Neilson, Ku  
Peyton, III,  
Pickeral, Gr  
Hazlett, Bra  
Coopriker, S  
Crumbaugh,  
Zimmerman,  
Nabe, Clyde  
Bonnington,  
Handschy, D  
Jones, Carol  
Erdman, Dar  
Dey, Charlot  
Valantasis, I  
Kyle, Micha  
Humphrey,  
Rachal, Rob  
Speller, Lydi  
Nowlin, B. C  
Donovan, Ha  
Weissman, S  
Bell, Jocelyn  
Caucutt, Mar  
McKee, Step  
LaBatt, Walt  
Slack, James

Noel, Virginia	-R-	October 2, 1984 - Non-Parochial
Yerkes, Kenneth	-O-	June 15, 1985
Persson, Bernard C.	-R-	October 31, 1985
Bruns, Thomas C.	-R-	December 5, 1985
Roeger, William D.	-R-	April 15, 1986
McCreight, Douglas	-R-	June 20, 1986 - Retired
Crews, Warren E.	-R-	August 15, 1986
Barnett, Thomas C.	-R-	September 7, 1986
Seeley, Martin A.	-R-	September 29, 1986
Heathcock, J. Edwin	-R-	December 8, 1986
Campbell, Claude Alan	-R-	February 26, 1987 - Non-Parochial
Jones, II, Bennett G.	-R-	April 29, 1988
Miller, Jerry L.	-R-	June 29, 1988
Allen, Priscilla	-R-	January 1, 1989
Lawler, Steven W.	-R-	February 2, 1989
Tudor, Richard B.	-R-	April 24, 1989
Metzger, James P.	-R-	November 7, 1989
MacArthur, Robert S.	-R-	November 30, 1989
Hoffman, Arnold R.	-R-	February 1, 1990
Nanny, Susan K.	-R-	April 5, 1990
Williams, Patricia S.	-O-	May 5, 1990
Moore, Edward	-O-	May 5, 1990
Bormes, Richard J.	-R-	August 1, 1990
Inlow, Larry W.	-O-	June 8, 1991
Eastes, Suzanne H.	-R-	June 25, 1991
Semon, Kenneth J.	-R-	July 10, 1991
Neilson, Kurt B.	-R-	January 29, 1992
Peyton, III, Allen T.	-R-	June 1, 1992
Pickeral, Gretchen M. B.	-O-	June 6, 1992
Hazlett, Brant V.	-R-	June 15, 1992
Coopriider, Sheila B.C.	-R-	June 20, 1992
Crumbaugh, Frank B.	-R-	July 1, 1992
Zimmerman, Gretchen D.	-R-	July 1, 1992
Nabe, Clyde M.	-R-	September 15, 1992 - Non-Parochial
Bonnington, Robert L.	-R-	September 30, 1992
Handschy, Daniel J.	-R-	November 13, 1992
Jones, Carolyn F. Gibson	-R-	December 1, 1992
Erdman, Daniel L.	-R-	January 15, 1993
Dey, Charlotee Jane	-O-	February 27, 1993
Valantasis, Richard	-R-	March 19, 1993
Kyle, Michael R.	-R-	April 6, 1993
Humphrey, Georgia	-O-	June 19, 1993
Rachal, Robert	-R-	August 24, 1993
Speller, Lydia Agnew	-R-	August 26, 1993
Nowlin, B. Gary	-R-	September 1, 1993
Donovan, Harlow P.	-Restored-	September 7, 1993
Weissman, Stephen	-R-	November 10, 1993
Bell, Jocelyn	-R-	May 10, 1994
Caucutt, Mary	-R-	June 21, 1994
McKee, Stephen L.	-R-	September 7, 1994
LaBatt, Walter B.	-R-	October 3, 1994
Slack, James C. S.	-R-	January 26, 1995

## DELEGATES PRESENT IN CONVENTION

Bonne Terre, St. Peter Pauline Kohler	Kennett, St. Luke No delegate present
Cape Girardeau, Christ Larry Hamilton Melba Hamilton M. Kent Miller	Kirksville, Trinity Vincent Lampe* Lola Lampe
Caruthersville, St. John No delegate present	Lake St. Louis, Transfiguration Patricia Becht Samantha Pohl
Clarksville, Grace No delegate present	Louisiana, Calvary Patricia Glenn
Columbia, Calvary Bill Berry Marty Byer Mary Kivlilghan Melissa Poole	Mexico, St. Matthew Mary Jones* Jean Reed
Columbia, St. Mary Robert Bevins	Moberly, St. Barnabas No delegate present
DeSoto, Trinity Eleanor Sweeney* Mary Ellen Gadell	Monroe City, St. Jude No delegate present
Farmington, All Saints C. Kay Crecelius	Palmyra, St. Paul Anne Lucke* Herbert Lucke
Fulton, St. Alban Charles Jons	Poplar Bluff, Holy Cross Reva Arnold* Martha Bruns Cynthia Keezer
Hannibal, Trinity Steve Cockrell Bill Martin Leith Miller Lillian Jackson* Diane Rash* Gwyneth L. Roeger	Portland, St. Mark Paul Pealer
Ironton, St. Paul Mark Natale	Prairieville (Eolia), St. John Skyler Herring
Jefferson City, Grace Luanne Bruss Jim Lowery Jim Markham Edgar Schedler Jerry Venters	Rolla, Christ Church Donald G. Brackhahn Nancy L. Brackhahn* Betty Eyberg Nancy Mengel Betty Rupert Jerry Rupert*

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|---|--|
| St. Charles, Trinity<br>Barbara Barnett*<br>Howard Barnett<br>Jean Capen<br>James F. Hood<br>Jane Hood                              | St. Louis, St. Paul<br>Madelaine Nador<br>William L. Tybura  |
| St. Clair, St. James<br>Anne Eanes  | St. Louis, St. Stephen<br>Teresa Johnson   |
| St. James, Trinity<br>Marge Huffman   | St. Louis, St. Thomas<br>William B. Sheldon  |
| Sikeston, St. Paul<br>Marie Muench*<br>Carl J. Muench   | St. Louis, Trinity<br>Carlos Daughaday<br>William Pickard<br>Bob Rhoads<br>Dee Scott<br>John Works                           |
| Sullivan, St. John<br>Viola Bryant  | Clayton, St. Michael/St. George<br>Jean C. Hamilton<br>Deborah Onken<br>Jean M. Pennington*<br>Carol Walker<br>Mark Webster* |
| St. Louis, All Saints<br>Deborah Baker<br>Walter Fox<br>Atrell Smith*<br>Lamar Smith<br>Annie White                                 | Crestwood, Advent<br>Harry Dengler<br>Rene Sanders<br>William Sanders  |
| St. Louis, Ascension<br>Wayne Abernathy   | Creve Coeur, St. Timothy<br>Tom Backes<br>Gary Hall<br>Gary Stansbery<br>Marylen Stansbery*<br>Barbara E. Weiss              |
| St. Louis, Christ Church Cathedral<br>Claude Louishomme<br>Titus O. Olajide*<br>Thomas A. Rogers<br>Patricia Rohan<br>Mary Randlett | Ellisville, St. Martin<br>Sue Campbell<br>Helen Turner Ciszek<br>Ray Figueroa<br>Bob Huheey<br>William Humphrey              |
| St. Louis, Prince of Peace<br>Lyda Tatoian  | Eureka, St. Francis<br>Wendy Sarno   |
| St. Louis, St. Augustine<br>Ellen B. Massey<br>Claudia Sarber   | Ferguson, St. Stephen<br>Walter Garrett<br>Judy Herzog<br>Jill Knickmeyer<br>Donna Paige<br>Janet Robards                    |
| St. Louis, St. John<br>John E. Radcliffe*<br>Dolores Ryan   |  |
| St. Louis, St. Mark<br>Margie Bowman<br>Donald Esbenshade<br>Burnell Esbenshade*  |  |

## Florissant, St. Barnabas

Dottie Bertolino  
 Tony Bertolino  
 Rick Denicke  
 Michael Dobbs  
 Andrew Hesketh

## Kirkwood, Epiphany

Peggy Fuerst

## Kirkwood, Grace

Stanley Boyle  
 Mary Bredenberg  
 Patricia FitzRoy  
 Adrienne Fly\*  
 Mary Etta Heggie\*  
 Freddy Stratmeyer

## Ladue, St. Peter

Ann Avery  
 Theo Francis  
 Raymond Peters, II  
 Martha Sacra  
 Stuart Symington

## Manchester, St. Luke

Steve Banton  
 Patricia Bishop  
 Richard Bishop  
 Walter Brenizer\*  
 Robert Fredrickson

## Northwoods, St. Andrew

Margaret Nwaobasi

## Overland, St. Paul

Richard Dyer

## Town &amp; Country, Good Shepherd

Peggy Beard  
 Elizabeth Cawns  
 Bet Kierum  
 Myra Tener  
 Thomas Tener

## University City, Holy Communion

Laurie Hansell  
 Joy Last  
 Liz Mills

## Warson Woods, St. Matthew

Robert Schaefer  
 Earl F. Voelz

## Webster Groves, Emmanuel

Mary Kay Horton  
 Mary Jane Kuhn  
 Fran Martin  
 Joyce Pluhar\*  
 Carol Rawson  
 Mary Margaret Richardson

\* Alternate delegate substituting for  
 delegate

**RULES OF ORDER OF THE CONVENTION**

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
  - I. Admission of New Parishes and Lay Credentials
  - II. Constitution and Canons
  - III. Dispatch of Business
  - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.
  - a. Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.
  - b. The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.
  - c. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.
  - d. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.
  
15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

16. The following Order of Business shall be observed:

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Rationale for the PAT balloting system:

1. As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:
  - (a) By counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;
  - (b) By requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);
  
2. With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects:
  - (a) Among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;
  - (b) By eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;
  
3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.

**DIOCESE OF MISSOURI**  
**155TH ANNUAL MEETING OF THE CONVENTION**  
**Holiday Inn, Hannibal**  
**February 9-11, 1995**

**ORDER OF BUSINESS**

**THURSDAY, February 9, 1995**

7:30 p.m. Festival Eucharist - Trinity Church, Hannibal  
 The Rt. Rev. Hays H. Rockwell, Celebrant and Preacher

Reception immediately following the close of the Service -  
 [Holidome - Holiday Inn]

**FRIDAY, February 10, 1995**

7:30 a.m. Registration of clerical and lay delegates [Holidome]

8:30 a.m. Convention Session I [Tom Sawyer Room]

Call to Order - Bishop Rockwell

1. Opening Prayer and Bible Study - The Rev. Canon John Danforth, Chaplain
2. Appointment of a Secretary (Article III.4, Section 3 and Canon III.5)
3. Appointment of a Parliamentary Advisor to Chair
4. Adoption of Rules of Order - The Rev. Richard Knudsen
5. Announcement of 155th Convention Committees- Bishop Rockwell

**LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chair                      Mrs. Theresa Alsup

**DISPATCH OF BUSINESS**

Mrs. Terri Denicke, Chair

Mr. Edwin S. Fryer    The Rev. Richard Knudsen

**CONSTITUTION & CANONS**

The Hon. Jean Hamilton, Chair

The Rev. Canon Richard Bormes	Mr. Edwin S. Fryer
Mr. Ronald Jones	Mr. G. Jeffrey Lockett
Mrs. Fran Martin	The Rev. Jerry Miller
The Rev. Susan C. Skinner	Mr. Jamieson Spencer
Mr. Stuart Symington	Mr. Peter Van Cleve

**RESOLUTIONS**

Dr. James Hood, Chair

Mrs. Delores Bordeaux	The Rev. David Fly
Ms. Kathy Dyer	Dr. Jane Williamson
The Rev. Daniel Erdman	The Rev. Gretchen Zimmerman



**NOMINATIONS AND ELECTION PROCEDURE**

The Rev. Harvel Sanders, Chair  
 The Rev. David Fly  
 Mrs. Vinita Heritage

Mr. Carl Muench  
 Mrs. Sally Lemkemeier  
 The Rev. Allen Peyton, III

6. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - The Rev. Harvel Sanders.
7. Further nominations [by written petition only]
8. Report of the Committee on Lay Credentials and Admission of New Parishes - The Rev. Richard Knudsen
  - A. Article III.3, Sec. 6
  - B. Dissolution of St. Paul's Parish, Overland (Canon IV.16, Sec. 1)
9. Introduction of New Clergy and Clergy in New Cures - Bishop Rockwell.
10. Address to Convention - Bishop Rockwell
11. Report from the Environmental Stewardship Committee concerning Resolution I-154 - William Tybura
12. Report from the Clergy Family Network Committee concerning Resolution J-154 - The Rev. Ed Heathcock
13. Reports Submitted by Title

Task Force on AIDS  
 CARE & Counseling/ECM  
 Christian Education  
 Commission on Ministry  
 Grace Hill House/CNSI  
 Diocesan Investment Trust  
 Dismantling Racism

Lichtenberger Society  
 Neighborhood Health Center  
 Pastoral Care/Employee Assistance Program  
 Registrar  
 St. Andrew's E-P Foundation  
 St. Luke's Hospital  
 Thompson Center

Announcements re: afternoon and evening's events and Saturday schedule - Mrs. Terri Denicke

Closing Prayers - The Rev. Canon John Danforth

Close Legislative Session #1

10:45 a.m. - 12:15 p.m. Workshops (Concurrent sessions)

**RESOLUTIONS** - [Showboat I] (Morning Session only) Led by: Dr. James Hood

**MUTUAL MINISTRY MODELS** - [Showboat II] Led by: The Rev. Michael Kyle

**VOCATIONAL DIACONATE** - [Mississippi Room]

Led by: The Rev. Llewellyn Heigham, the Rev. Jane Dey

**1995 BUDGET HEARING** - [Clemens Room] Led by: Members of Diocesan Council

**NEW COMPANION RELATIONSHIP** - [River Room]

Led by: Marge Gantt and Janet Thompson

12:30 p.m. Lunch [Holidome]

1:45 p.m. - 3:15 p.m. Workshops (Concurrent Sessions)

**MUTUAL MINISTRY MODELS** - [Showboat II] Led by: The Rev. Michael Kyle

**VOCATIONAL DIACONATE** - [Mississippi Room]

Led by: The Rev. Llewellyn Heigham, the Rev. Jane Dey

**1995 BUDGET HEARING** - [Clemens Room] Led by: Members of Diocesan Council

**NEW COMPANION RELATIONSHIP** - [River Room]

Led by: Marge Gantt and Janet Thompson

6:00 p.m. Reception - Holidome

7:00 p.m. Dinner & Entertainment [Tom Sawyer Room]

### **SATURDAY, February 11, 1995**

7:30 a.m. Eucharist - Holiday Inn [River Room]  
[Celebrant: The Rev. Canon John Danforth]

8:00 a.m. Registration of clerical and lay delegates [Holidome]

9:00 a.m. Convention Session II - [Tom Sawyer Room]

Call to Order

Opening Prayer - The Rev. Canon John Danforth

14. Introduction of Student Lay Ministers - The Rev. Rocky Rachal

15. Explanation/Announcement of voting system - The Rev. Harvel Sanders.

16. Balloting for members of Standing Committee, Bishop & Council and Chapter of Christ Church Cathedral

17. Presentation of the 1995 Program Budget for the Diocese - Mr. William Cornelius

18. Report of the Standing Committee - The Rev. James Fallis

19. Report on the United Thank Offering - Mrs. Sharon Hoffman

20. Report of the 71st General Convention Deputies - The Rev. Emery Washington

21. Report of Bishop & Council - Mrs. Kay Crecelius

22. Report of the Episcopal Church Women - Ms. Mary Jane Kuhn

Refreshment Break - hosted by the Episcopal Church Women

23. First Report of the Resolutions' Committee - Dr. James Hood



**MINUTES of the 155th CONVENTION  
of the DIOCESE OF MISSOURI  
Holiday Inn, Hannibal, Missouri**

**FRIDAY, FEBRUARY 10, 1995**

At 8:33 a.m., the first session of the 155th Diocesan Convention was opened, Bishop Rockwell having announced that a quorum was present. He reminded the delegates of the importance, when addressing the Convention, to speak into the available microphones, first giving their name and congregation, because the proceedings are recorded by the Secretary for the Convention Minutes.

Bishop Rockwell then called upon the Rev. Canon John C. Danforth, Chaplain to this Convention, for prayer and study of Scripture.

The Rev. Mr. Danforth led a Bible study based upon a passage from Mark 6 -- a passage about Jesus commissioning the disciples to go out into the world. It's a description of something that happened. Questions to think about: How does this have application beyond Jesus commissioning the disciples? Does it have any meaning to us, today? Does it have any meaning to us as individual Christians, as congregations, and as the Episcopal Church in the Diocese of Missouri? If it does apply to us and to our lives and to our Church and to our Diocese, then the next question is, if we are sent out, if we are supposed to go someplace, to where are we sent and to whom? The disciples were instructed to cast out demons and to heal the sick. What is the meaning of that to Episcopalians today in the Diocese of Missouri. The disciples were told not to take very much with them. Don't take any money, don't take excess baggage, don't even take a stick. If we are sent out into the world, if our job is to be in the world, what is the excess baggage that we might be carrying with us; that we are supposed not to carry with us? Then the disciples are told that if they are not received, they are to shake off the dust from their feet as a testimony against those who don't receive them. What is the meaning of that? Do we ever make a testimony against anybody anymore?

Canon Danforth concluded the Bible study with a short prayer:

*Father, your son sends us out into the world to do your work. Show us where we are supposed to go and what we are supposed to do when we get there, that we may do your work with boldness and competence to your glory through Christ our Lord. Amen.*

Bishop Rockwell appointed the Rev. Richard Knudsen as Secretary of Convention and the Chancellor of the Diocese, Edwin "Ned" S. Fryer as Parliamentary Advisor to the Chair.

Having been called upon by the Chair, the Rev. Richard Knudsen moved that the Rules of Order of the 154th Convention found on page 29 and 30 of the Diocesan Journal be the Rules of Order for this Convention. The motion was seconded and passed.

Bishop Rockwell then read the names of the persons, appointed last year, who serve on this year's Convention Committees:

**LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chair

Mrs. Theresa Alsup

**DISPATCH OF BUSINESS**

Mrs. Terri Denicke, Chair

Mr. Edwin S. Fryer

The Rev. Richard Knudsen

**CONSTITUTION & CANONS**

The Hon. Jean Hamilton, Chair

The Rev. Canon Richard Bormes	Mr. Edwin S. Fryer
Mr. Ronald Jones	Mr. G. Jeffrey Lockett
Mrs. Fran Martin	The Rev. Jerry Miller
The Rev. Susan Skinner	Mr. Jamieson Spencer
Mr. Stuart Symington	Mr. Peter Van Cleve

**RESOLUTIONS**

Dr. James Hood, Chair

Mrs. Delores Bordeaux	The Rev. David Fly
Ms. Kathy Dyer	Dr. Jane Williamson
The Rev. Daniel Erdman	The Rev. Gretchen Zimmerman

**NOMINATIONS AND ELECTION PROCEDURE**

The Rev. Harvel Sanders, Chair	Mr. Carl Muench
The Rev. David Fly	Mrs. Sally Lemkemeier
Mrs. Vinita Heritage	The Rev. Allen Peyton, III

The Chair then recognized the Rev. Harvel Sanders, Rector of Grace Church, Jefferson City, and Chair of the Committee on Nominations and Election Procedure for the Report of that Committee.

The Rev. Mr. Sanders reminded the delegates that elections are by preferential ballot. Briefly, every name must have a number beside it in order of preference. Any ballot not so marked will not be counted.

He then introduced the nominees for Diocesan Council to which two lay members At-Large are to be elected: Delores Bordeaux, All Saints Church/St. Louis; Margaret "Peg" Cooper, Emmanuel Church/Webster Groves; Mary Etta Heggie, Grace Church/Kirkwood; William Humphrey, St. Martin's Church/Ellisville; and, Victoria Myers, Grace Church/Jefferson City.

The Chair asked if there were nominations by petition, reminding the delegates that a petition requires the signatures of at least five voting members and the nominee's written consent. There being no further nominees, the nominations for Diocesan Council then ceased.

Mr. Sanders introduced one lay person, and two clergy nominated for the Chapter of Christ Church Cathedral. This is a three year cycle, one year the persons are elected from the City of St. Louis, the next year from St. Louis County, and this year the nominees are from outside St. Louis City and St. Louis County. The lay person to be nominated is Donald Brackhahn from Christ Church/Rolla; and the clergy are the Rev. Edward Moore, Vicar of St. Alban's Church/Fulton and the Rev. Brant Hazlett, Christ Church/Cape Girardeau.

There being no further nominations by petition, Bishop Rockwell announced, after a show of hands, that Mr. Donald Brackhahn had been "swept to power" and that the clerical nominations had ceased.

For Standing Committee, one clergy person and two lay persons are to be elected. The lay persons are Sandy Peters, St. Peter's Church/Ladue, Lynda Reisenleiter, St. Francis Church/Eureka, and Valerie Walch, Emmanuel Church/Webster Groves.

The clerical nominees are the Rev. Frank Crumbaugh from St. Timothy's Church/Creve Coeur, the Rev. Howard Park, St. Martin's Church/ Ellisville, the Rev. Lydia Agnew Speller from St. Mark's Church/St. Louis.

There being no further nominations by petition, nominations for Standing Committee representatives ceased.

The Chair then called upon the Rev. Richard Knudsen for the Report of the Committee on Lay Credentials and Admission of New Parishes.

The Rev. Mr. Knudsen announced to the Convention that every delegate present was entitled to seat, voice and vote in this Convention. In other words, clergy pension assessments and all other financial requirements have been met.

Before continuing with the next portion of the Report of the Committee on Lay Credentials and Admission of New Parishes, Bishop Rockwell asked permission to provide a preface to it.

"Something over a year ago the lay leadership of St. Paul's Church/Overland came to Terri Denicke and me and began to talk about the dissolution of that congregation's life. Those conversations have been very difficult, but they have been marked at every step by a very high degree of fidelity and of responsibility on the part of those unordained ministers of the Gospel to give leadership to St. Paul's Church. St. Paul's, as you probably know, has been meeting in a Methodist Church for some years. They are tiny and they are growing tinier. As they began something over a year ago to assess their future, counting their assets, both human and material, they began to realize that they could not continue as a congregation. The Vestry of St. Paul's Parish voted unanimously to dissolve the parish. On January 24 the Standing Committee approved the parish's plan for disposal of its property. The Canons provide that a parish may dissolve by closing its operations with the approval of the Bishop and by Resolution of the Convention. With regret and very great admiration for the people who had to face this difficult decision and grasp this sharp nettle, I approve the Dissolution of St. Paul's/Overland and I would entertain a motion for an approving Resolution by this Convention."

The Rev. Mr. Knudsen then moved the following Resolution, which was seconded and passed:

RESOLVED, that the Parish of St. Paul's Episcopal Church/Overland be and is hereby Dissolved; and be it further

RESOLVED, that the appropriate representatives of the Parish, in consultation with the Chancellor, take whatever actions may be necessary or appropriate under the civil law in order to Dissolve the Parish Corporation and distribute its property and assets to the Corporation of the Episcopal Diocese of Missouri.

Bishop Rockwell then introduced clergy new to our Diocese since the last Convention:

One of the great things that happens to me is that I get to celebrate their arrival in a number of different ways and I have a special enthusiasm for the celebrations in which I have taken part with the arrival of the four people I'm about to introduce. They are strong additions to our family and I expect each one of them, in a different way, to provide us with fresh and important leadership.

The Vicar of Trinity Church, Kirksville, Missouri, is the Rev. Jocelyn Bell from the Diocese of Michigan, the complicated system of our Church. Michigan thought she was just dandy, but the Diocese she lived in, in Illinois, was not all that enthusiastic about her call to be ordained a priest, partly because of her political views. The process through the Michigan Diocese was not easy because

she had this little commute in order to do it. But she managed it because she heard that call as clearly as she did and she came eventually to be ordained by Bishop Wood. We were lucky enough to persuade her to come to be Vicar of Trinity Church, Kirksville. Jocelyn is the mother of two grown children.

The new Rector of St. Paul's Church in St. Louis (Carondelet) is Walter LaBatt, who came from the Springfield Diocese. He brings his wife Judy and we are very glad to have them both here.

The new Rector of the Church of the Holy Communion, University City is the Rev. Stephen McKee. Steve came from the West Missouri Diocese where he was Rector of St. Peter's Church, Kansas City. He brings his wife Lindsey and she brings one of the most beautiful soprano voices in the world, and a little girl, Emma.

The Rev. James Slack is the new Rector of St. Matthew's Church, Mexico. Over the strong objections of his bishop, he was persuaded to leave the Diocese of Southern Ohio where he was Rector of St. Phillip's Church, Circleville, and also presided with a fine hand over the Congregational Development Committee in that Diocese. Jim has had long experience in smaller congregations in our Church. He brings that experience and a high praise of the Bishop of Southern Ohio with him. He and his wife Karen have three grown children.

The Bishop continued with introductions and announcement of clergy with new cures: The new Priest-in-Charge at St. Alban's Church/Fulton is the Rev. Edward Moore. The Rev. Richard Baker is serving as Interim Pastor at the Church of the Transfiguration/Lake St. Louis. The Rev. Richard Valantasis has served as Interim Pastor at Trinity Church/St. Louis. The Rev. Kenneth Yerkes is serving as Interim Pastor at St. Luke's Church/Manchester. The Rev. Gretchen Pickeral, who was a sort of deacon-in-training at St. Barnabas Church/Florissant is now Associate on that staff. The Rev. Georgia Humphrey is serving as Minister for Mission at Christ Church Cathedral, having been also a kind of deacon-in-training on the Cathedral staff. The Rev. Susan Nanny who was Interim Pastor at Trinity Church/St. Louis is now serving as Chaplain at Barnes Hospital.

Bishop Rockwell also introduced Bruce Woodcock, a lay minister of the Gospel, and the Liaison Staff Officer from the National Church Office at 815 Second Avenue for the Diocese of Missouri.

Bruce Woodcock explained he was visiting the Diocese to meet as many people as possible and to learn as much as he could about the Diocese. He also encouraged people to call him with any questions about this evolving institution we have at the National Church Center.

Bishop Rockwell then continued by saying that at one time in the history of this Diocese it was the practice of his predecessors to acknowledge certain individuals whose conspicuous witness and contribution to our common life made them worthy of a special salute. The emblem of that salute was a medal. For whatever reason the practice stopped sometime ago and he wanted today to revive it. It seems a very important thing to do because it allows for the expression of both honor and gratitude, each of which is an essential ingredient in the Christian life. The Bishop remarked he didn't know how many of these medals will be bestowed in the years he is in this Diocese, probably not very many. But he wants there to be some and so he began by first reading the definition of the medal and its purpose, and then the citation for the recipient.

The Bishop's Medal: The medal is awarded periodically to people who are, in the prayerful judgement of the Bishop of Missouri, conspicuous examples of the Ministry of Christ.

Now I have one of these medals and I want to read this citation and when I finish ask the person whose name appears at the beginning of it to come forward and receive the Bishop's Medal 1995.

Margery Noyse Gantt, light hearted Servant of Christ, your generous spirit has touched and lifted nearly every aspect of the ministry of the Church in the Diocese of Missouri across 40 years. You have helped to govern and plan, to look after assets, material and spiritual, to represent us in the high councils of our American Church, to reach beyond our precincts to join us to Nigerian Anglicans. You have in all things cared most for those whom our Lord loves best -- the lost and the left behind. For all of that and for the precious gift of your companionship in the Gospel so freely given by you, we salute you at this 155th Convention and bestow on you the Bishop's Medal in 1995.

The Chair recognized Bill Tybura of St. Paul's Church/St. Louis, for a Report from the Environmental Stewardship Committee as required by Resolution I-154 of the 1994 Convention of the Diocese.

Mr. Tybura pointed out that this concern of Christian Stewardship for God's created environment, adopted as Resolution I-154 at Convention last year, mandated that there be a report given. The full Report which tells of the transformation and what has happened from the Episcopal Environmental Stewardship Committee formed when the call went out with the Archdiocese of St. Louis to bring all persons of faith into one group. It now has become the Interfaith Environmental Group of Greater St. Louis, comprised not only of fellow Christians, but Hindus, Muslims, the Jewish community, and the American Indians. Our main thrust and united effort to show forth our witness and presence is planned for the 25th anniversary of Earth Day in St. Louis on the Gateway Mall the weekend of April 21, 22, and 23. There will be a large tent displaying "We Children of Abraham." On April 23 an Interfaith service will be held on the Gateway Mall at 1:00 p.m.

[The full Report of the Environmental Stewardship Committee can be found in Appendix 14, Page 85.]

The Chair then recognized the Rev. J. Edwin Heathcock of St. Luke's Hospital, Chesterfield, for the Report required by Resolution J-154 from the Clergy Family Network Committee.

The Rev. Mr. Heathcock reported on behalf of Debra Zacher, who was unable to be present at Convention. First, Resolution J-154 charged the Clergy Family Network Committee to create a clergy family wellness program. That program is in a packet available for clergy to pick up during this Convention. Second, Resolution K-154 dealt with the development of a leave policy for the Diocese. That policy is in a booklet (page 18) and also may be picked up during this Convention.

The Chair notes that the following reports have been submitted by title and copies of these reports are on the table to be picked up before the end of the Convention. These reports submitted by title:

Task Force on AIDS	Hunger & Homelessness
CARE & Counseling/ECM	Lichtenberger Society
Christian Education	Pastoral Care/Employee Assistance Program
Commission on Ministry	Registrar
Grace Hill House/CNSI	St. Andrew's E-P Foundation
Diocesan Investment Trust	St. Luke's Hospital
Dismantling Racism	Thompson Center

The Chair then recognized Kay Crecelius, a member of All Saints' Church/Farmington, and



Vice Chairperson of Diocesan Council, for that Report, which can be found in its entirety in Appendix 6, Page 73.

The Rev. James Fallis, Rector of Calvary Church, Columbia, and President of the Standing Committee, gave the Report of Standing Committee, which can be found in full in Appendix 4, Page 69.

Bishop Rockwell added a word of special thanks and commendation to Kay Crecelius and Jim Fallis as he was the beneficiary month-in and month-out of their leadership of the bodies over which they presided. "It is hard to imagine voluntary associations producing a higher quality result than those two bodies have been producing for you in this last year. I thank you Kay and Jim very, very greatly and each one of you who has served as member of Council or a member of Standing Committee in 1994. I know it means giving up time. When I sit down Saturday mornings in those Council meetings thinking of people who have been up for four or five hours before we ever begin at 8:30, I feel very special gratitude."

Bishop Rockwell acknowledged, with gratitude, three people who are in special categories in this Diocese.

The Rev. Kenneth Truelove has been interim pastor at Trinity Church, St. Charles, and continues on a month to month basis as they come close to calling a rector for that place. He does it with all the grace and ease that it requires. It's not an easy task calling an interim pastor, and Ken Truelove represents it being done at its best.

Next to be introduced is an ordained minister of the Gospel, who is very much now a part of our life but not yet an Episcopal priest, but is on his way through that long and tormented process by which we screen and evaluate and assess people who want to be priests. He is a Presbyterian minister of very considerable standing who happens to be a member of the family of the Church of St. Michael and St. George, the Rev. Bill North. Bill North has served Episcopalians from his position as a Presbyter in many ways, and we are very glad he is a part of our family in the ways that he now is.

Finally I want to introduce an unordained minister of the Gospel who represents our diocese in the most extraordinary ways by being chaplain in the detention centers in St. Louis proper. She is Laura Kanne. If you have access to the publication of Grace Church, Kirkwood, you will find there a brief and very moving piece from Laura's hand about her work in the Detention Center, so avail upon whatever friends you have in Grace Church, and have a look at that because it tells you with great eloquence what Laura Kanne is about. We are proud of you Laura. We are proud that you represent us in the ways of Christ.

Following announcements concerning the afternoon and evening's events, Chaplain John Danforth led the Convention in prayer:

I might say that one of the proofs that the church really is in the world is to be at the Diocesan Convention and to look out the glass door as we could a few minutes ago and watch people shooting pool. Please let these facts sink in. Twenty-three percent of the babies born in St. Louis are to single teenagers. Forty percent of the children of St. Louis live in poverty. In the inner city sixty-nine percent of families are headed by single women. Children in America, children under the age of eighteen, are twice as likely to be in poverty as people eighteen years and older. One third of the shooting homicides, homicide victims in St.

Louis, one third of them, are children. Missouri has the eighth highest violent death rate for teenagers in the nation. Missouri ranks fifth in number of teenagers arrested. For a population of about three million people in the geographical area of our diocese our budget would commit sixty thousand dollars to youth and campus ministries. Let us pray.

*Father when the disciples rebuked those who brought young children to Christ he said, "suffer the little children to come unto me and forbid them not for of such is the Kingdom of God." Help us to hear the voices and the cries of children. Increase our sense of responsibility for them. Make us better parents, guardians, teachers, carers. Improve the condition of children that of them and by them your kingdom may be realized among us. Through the same our Lord Jesus Christ. Amen.*

The Chair concluded Legislative Session I, declaring the 155th meeting of Convention was in recess until tomorrow at nine a.m.

### SATURDAY, FEBRUARY 11, 1995

Bishop Rockwell reconvened the 155th meeting of the Convention of the Diocese of Missouri. Chaplain Danforth opened the meeting with prayer.

Before offering a short meditation, Chaplain Danforth asked Convention to remember in prayers those who have died since the last Diocesan Convention: Let us pray.

*Almighty God we remember before you today your faithful servants James Albert Dalton, Nancy Rockabrand, Arthur McNulty, Eugenia Jones, and Bayard Clark.*

*We pray that having opened to them the gates of larger life you will receive them more and more into your joyful service. That with all who have faithfully served you in the past, they may share in the eternal victory of Jesus Christ our Lord, who lives and reigns with you in the unity of the Holy Spirit, one God, forever and ever. Amen.*

Chaplain Danforth continued:

The proposed diocesan budget would allocate forty-nine thousand dollars for ministries to the poor. This week President Clinton sent his budget to Congress. In that budget amounts less than fifty million dollars are represented by an asterisk. One way of seeing our proposed contribution to the poor is as one one-thousandth of an asterisk. That would be an objective standard for measuring what we do. Objective standards can be very discouraging. What after all, we might ask, is the purpose of the gift when the need is so great. However, our Lord's standard is not objective. When the widow came forward to put pennies in the offering box, Jesus did not belittle her and tell her that her gift was too small to do any good. Her meager coins were not lost in the treasury of major giving. In the eyes of Jesus hers was the greatest gift. The point isn't how big our treasure is. The point is where our heart is. For whatever our resources, we define ourselves by what we do with them. Can we change the world by spending money? Probably not. But we can establish our priorities and we can honor God with our gifts. Let us pray.

*Lord help us not to be discouraged by the inadequacy of what we do. And whatever we can do let it be to your glory. Amen.*

Bishop Rockwell introduced the Rev. Rocky Rachal who presides over our ministry on campuses in this diocese. This group meets at Calvary Church, Columbia. Rocky is the priest closest to our ministry on college campuses, which comprises one of our principal objectives as set forth by our Council in the next three years. Before Rocky introduced one of our peer ministers

from a university campus, the Bishop announced that, in congruence with the conviction of Council, and of a very great many people in this diocese, he called together an Ad Hoc Committee on Campus Ministries and asked the Rev. Fred Barbee to serve as chair. With Rocky Rachal, the committee will explore what we are doing on college campuses throughout our diocese and what we might be doing. By the time of the next Convention the committee hopes to report about how best to proceed strategically in order to do what needs to be done to represent the ministry of Christ in our college campuses.

The Rev. Rocky Rachal, Calvary Church, Columbia, thanked the Bishop for the opportunity to address the Convention, noting that the past year had been a particularly bad one for him personally, and for campus ministry in general. Rocky commented:

For those who may not know, in May of 1994 I was admitted to the hospital and diagnosed having a brain tumor which fortunately was benign and self-contained in the ventricles of my brain. They were able to remove it fairly easily with surgery. Although the recovery period was extended by some post surgical complications, it was not as dangerous a tumor as it could have been. I want to thank you on behalf of me and my wife Paula for all your prayers and support during the past nine months from surgery and my period of recovery. I'm still in the process of getting into the swing of things with the campus ministry program at Calvary Episcopal Church where I work locally and also for the diocese. I am grateful for the ad hoc committee that is going to help in defining our diocesan approach for campus ministry. I think it's going to be a very useful and helpful way to get an overview of where we are and where we want to be.

A few things about the campus ministry program this past year: In late December 1994 the national gathering for Christian college people was held in St. Louis. This gathering brought together not only Episcopalians from all over the country, but members of other denominations who are involved in the United Ministries for Higher Education. The provincial gathering this year is slated for March 30 through April 1, at the Proctor Conference Center near London, Ohio. This is the first time in four years that we've had the provincial gathering in that part of our province. For the last two years it was hosted here in Missouri. Prior to that it was in Wisconsin. This is an effort to include the eastern part of our province in our provincial events for campus ministry.

As mentioned by the Bishop, the newly formed ad hoc committee will look at the current campus ministry programs in the diocese at Trinity Church, Kirksville; Christ Church, Cape Girardeau; Christ Church, Rolla; St. Alban's Church, Fulton and Calvary Church, Columbia. In the St. Louis area, the people at St. Stephen's, Ferguson have graciously agreed to be a center for a program for developing a ministry with the community colleges. Emmanuel Church, Webster Groves, is doing a campus ministry program with Webster University. St. Michael & St. George continues to work with the students at Washington University, a program that has been in place for the last three years. One of the central parts of our campus ministry program is the use of what is known as peer ministers at our various locations. The peer ministers are students at one of the local institutions of higher education who help coordinate, and do, a lot of the work of the campus ministry program, and receive a small stipend.

Rocky introduced Katie Rockabrand, who is the peer minister at Calvary, Columbia, and has been for the past three years. Other peer ministers include Joshua Dalzell, at Christ Church, Rolla, and Bill Farnsworth who is working with community college program based at St. Stephen's,

Ferguson, and Holly Kinnaid at Emmanuel Church, Webster Groves.

Rocky thanked the diocese for its support of campus ministry, especially the various clergy at sites where programs are in place. "I look forward to another and a better year this year with campus ministry.

Bishop Rockwell remarked that Rocky is at the end of a long road upon which he was helped very greatly by the Family of this Diocese, and his brave recovery is in no small measure due to your encouragement and support. Many, many people prayed for him, including lots of people who didn't know him at all.

The Chair then recognized the Rev. Harvel Sanders who explained the method of voting that is used in this diocese, the preferential aggregate transfer balloting system.

The Rev. Mr. Sanders stated the system simply is to place a number beside each nominee. Every nominee must be numbered by order of preference. One is the person you'd most like to be elected, two, second choice, three third, and so forth. Every name must have a number beside it or the ballot will be discarded. After this introduction, the balloting took place.

Bishop Rockwell then introduced Mr. William Cornelius, member of St. Peter's Church, Ladue, and Treasurer of the Diocese, to present the Diocesan Program Budget for 1995.

Mr. Cornelius began by commending the Bishop & Council report made by Kay Crecelius. Her report describes the process that took place in putting together the 1995 Budget. First, a few comments about the results for 1994. We ended 1994 with a deficit of fifty thousand dollars, of which \$21,600 was carried over from 1993. The actual deficit for 1994 was \$28,400. While the Bishop has offered to cover the 1993 and 1994 deficits from the Thompson Fund, the Diocese cannot expect the Thompson Fund to cover future deficits. Therefore, the Finance Committee, and members of Council, will work very hard to spend no more than our income in 1995 and in succeeding years. Expenses in 1994 were \$895,000, which was just slightly under one percent above what we actually spent in 1993. We experienced a major increase in our legal fees last year relating to allegations of sexual misconduct which has been brought to your attention before. This problem is certainly not unique to our diocese. It is very important that we obtain sound legal advice in these cases so we can protect the diocese in the future. The proposed 1995 Budget, and narrative, before you includes very preliminary data for 1996 and 1997. The Council is now working on a three year plan. The Budget includes receipts of \$780,000 from parishes and missions -- a four percent increase over what the Diocese actually received in 1994. Like all budgets this is based on projections that were made in many cases last fall and into the winter. We still haven't received firm pledges from all the parishes in the diocese, and it appears income could be about \$25,000 below the budgeted figure. If so, our income in 1995 would increase less than one percent over what was received in 1994, and would require Council to make some very difficult choices in the months ahead (and I'm glad my report comes after the election of Council members since maybe some of them would back out). So we do plan ahead. I would like to end on a happy note though -- a very positive note -- and thank Charlie Morris and the Vestry of St. Andrew's Church, Northwoods for a \$4,000 grant to the Diocese designated for our youth work program. This was part of a bequest received by St. Andrew's. Mr. Chairman, on behalf of the Council, I would move adoption of the 1995 Budget.

The Rev. Arnold Hoffman, Vicar of St. Mary's Church, Columbia, announced to the Convention that St. Mary's Church, having last fall asked for a reduction in their assessment from \$4,950 to \$1,000, and subsequently being granted that reduction in assessment, has with the beginning of this year reexamined our finances, and now our giving to the Diocese for 1995 is \$4,950.

There being no further discussion, the 1995 Program Budget was accepted by a vote that passed unanimously.

The Chair called upon Mrs. Sharon Hoffman, a member of St. Mary's Church, Columbia, and Coordinator for the United Thank Offering for its report.

[The full Report of the United Thank Offering can be found in Appendix 27, Page 110.]

The Chair then recognized the Rev. Emery Washington, Rector of All Saints' Church, St. Louis for a Report about the General Convention of our church.

[The full Report of the General Convention Deputies can be found in Appendix 18, Page 91.]

Bishop Rockwell introduced the persons who represented us at the General Convention and the meeting of the Triennium, who were present at this Convention. These people spent themselves on behalf of the Diocese and deserve our warm thanks.

The Chair then introduced Dr. James Hood, a member of Trinity Church, St. Charles, and Chair of the Committee on Resolutions for the first Report of that Committee.

Dr. James Hood called attention to Resolution A-155:

**RESOLUTION        A-155**  
**CONCERNING:       1995 Minimum Compensation for Clergy**  
**SUBMITTED BY:    Bishop & Council**

BE IT RESOLVED BY THE 155th CONVENTION OF THE DIOCESE OF MISSOURI that the minimum compensation in 1995 for full-time clergy will be as follows:

	CASH SALARY	HOUSING ALLOWANCE
Priest	25,275	7,700
Deacon	22,000	7,600
and be it further		

RESOLVED, that the Church Pension Fund assessment will be paid by the congregation; and be it further

RESOLVED, that \$50,000 group life, group medical coverage for clergy and eligible dependents, and income replacement insurance premiums will be paid by the congregation (premium for income replacement insurance for mission congregations will be reimbursed from the Aged and Infirm Clergy Fund); and be it further

RESOLVED, that a minimum of five days per calendar year and \$250 will be provided for continuing education; and be it further

RESOLVED, that the minimum auto allowance will be \$2,000 per year; and be it further

RESOLVED, that all parishes and missions encourage their full-time clergy to set aside one and one-half days each week for personal time.

Note: The above Resolution will produce the following minimum compensation package:

<u>COMPENSATION</u>	<u>PRIEST</u>	<u>DEACON</u>
Cash Salary	\$25,275	22,000
Housing Allowance	7,700	7,600
*Auto Allowance	2,000	2,000
<u>BENEFITS</u>		
Pension	5,935	5,206
\$50,000 Life Insurance	390	390
Income Replacement Ins.	302	195
Continuing Education	250	250
Group Medical Insurance**	2,352 to 8,028	2,352 to 8,028
TOTAL	\$44,204 to \$49,880	\$39,3993 to \$45,669

\* Or reimbursed expenses

\*\* Range of 1995 group medical premiums, dependent upon type of coverage -- single vs employee+1 or family coverage; selection of indemnity vs HMO plan.

RATIONALE

1. 1994 Priest cash salary plus housing allowance was \$31,925; Deacon total was \$28,675. The 1995 recommendation is a 3.3% increase.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18% of cash salary plus housing allowance).
3. Provides for \$50,000 of term life insurance for active clergy, (Additionally, effective January 1, 1995, the Church Pension Fund will initiate a new \$50,000 life insurance benefit for all active clergy.) medical insurance for a clergy person and eligible dependents, and income replacement insurance.

The option to select one of two Health Maintenance Organizations (HMOs), or continue with the current indemnity plan was offered effective January 1, 1995.

<u>Option</u>	<u>Single</u>	<u>Employee+1</u>	<u>Family</u>
<u>Indemnity Plan</u>			
with HMO access	\$3,276	\$5,652	\$8,028
without HMO access	3,096	5,328	7,572
Partners HMO	2,352	4,404	6,240
Group Health Plan HMO	2,940	5,148	6,624

4. Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.
5. Minimum auto allowance figure.
6. Congregations are urged to encourage their clergy to take one and one-half days for personal time.

This resolution does not establish a salary schedule, but only minimum standards of compensation for clergy. Congregations are urged and invited to compensate clergy beyond the minimum. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

Resolution A-155 having been moved and seconded, and hearing no discussion, passed with one negative vote.

**RESOLUTION B-155****Concerning: Study of Clergy and Lay Compensation****Submitted by: Bishop & Council**

BE IT RESOLVED THAT THE 155TH CONVENTION OF THE DIOCESE OF MISSOURI request the Finance Committee establish a subcommittee charged to engage in an in-depth study of factors related to clergy and lay compensation (including benefits); and be it further

RESOLVED that these findings be reported to Bishop & Council and to the 157th Diocesan Convention.

**RATIONALE**

*For a number of years the Department of Finance has made a recommendation to Bishop and Council and then to the Diocesan Convention recommending a minimum clergy salary. For the most part this recommendation has been based on a cost of living increase related to inflationary indexes. The recommendation has included cash salary and housing allowance. It has also set standards for minimum life insurance, pension fund premiums, medical coverage, continuing education allowance and auto allowance.*

*This recommendation has not addressed lay salaries and benefits nor has it taken into account other factors which could affect both clergy and lay compensation, i.e. time off, sabbatical leave, length of service, salary comparison with others in related professions, cost of living indexes relative to geography. To adequately recommend a minimum salary and benefit package, factors need to be considered.*

Resolution B-155 passed without objection.

Dr. James Hood introduced Resolution C-155:

**RESOLUTION C-155****Concerning: Spirit of Inclusivity in the Decade of Evangelism****Submitted by: Diocesan Commission on Dismantling Racism**

BE IT RESOLVED THAT THE 155TH CONVENTION OF THE DIOCESE OF MISSOURI, in recognition of the SIN OF RACISM, in the determination to overcome its root causes and vestiges, and in a new spirit of inclusivity, will seek to do the following:

1. Encourage all elected and appointed bodies of the Diocese to establish as a priority the overcoming of the sin of racism.
2. Strengthen the recruitment, training and employment of people of color in our parishes for the ordained and lay ministries throughout the Diocese of Missouri.
3. Set aside 25%, or identify such monies already set aside, from the reduced asking from the National Church for 1995, 1996 and 1997 for ministry to, with and among congregations located in ethnic minority communities.
4. Commit ourselves, in response to the House of Bishop's Pastoral Letter, THE SIN OF RACISM, to combat racism in the church and society while affirming our Lord's desire for us to be one flock under one shepherd.
5. And as a means of holding ourselves accountable to God and to one another, the Diocesan Commission on Racism will report annually to the Executive Council of the Episcopal Church and to the Diocesan Convention on the progress in these areas.

### RATIONALE

*This Resolution seeks to incorporate the concerns expressed at the 71st General Convention held in Indianapolis in 1994 and to respond to resolutions passed at that convention. But more importantly it is to affirm the new spirit that has been demonstrated by the recognition that we have received for the fine work that is being done by congregations throughout our Diocese as we have sought to remain true to our Baptismal Covenant in a new way following the Phoenix convention of 1991.*

*RACISM - Excerpts from, "SUMMARY OF ACTION OF THE 1994 GENERAL CONVENTION" Strengthen the recruitment of people of color for ordination and urge dioceses, clergy and congregations to recruit them and to work for their employment and encourage seminaries to establish top priority to students of color and to develop a curriculum that will enable all students to become anti-racist change agents. (A045a)*

*Strengthen recruitment and retention of people of color for lay diocesan and parish leadership. (A046)*

*Consider as an evangelical priority the overcoming of the sin of racism in our parishes and urge that diocesan Commissions on Racism report to the Executive Council on the progress in these areas. (A047)*

*Encourage all elected and appointed bodies in the Episcopal Church to establish as a priority overcoming the sin of racism. (A048)*

*Encourage dioceses that will realize funds from a reduced asking from national church to designate 25% for ministry among congregations in ethnic minority communities. (B029s)*

*Monitor progress in eliminating institutional racism from the Episcopal Church by requesting each diocese to establish a Commission on Racism. (D135a)*

*Commit ourselves, in response to the House of Bishops' Pastoral Letter on Racism, to combat racism in the church and society, and to hold ourselves accountable to this new covenant. (D136)*

The Rev. Emery Washington, All Saints' Church, St. Louis, speaking on behalf of the Commission for Dismantling Racism, spoke to clarify item number three about the "setting aside or identifying."

First, it does not call for new monies -- it calls for a new spirit. It simply asks for a visible symbol for our inclusivity in Christian charity. It asks that we show in dollar amounts our commitment as well as in our words. It asks that we be faithful to our cradle belief in one Father of all. It calls for an affirmation of our baptismal covenant in love, fellowship, service and justice and peace for all. It asks that we no longer seek to think our way into acting as children of the one God -- which does not work -- but rather that we behave our way into new ways of thinking, that befits God's Kingdom. Mr. Washington noted on page number one of the 1995 Budget \$261,000 was allocated for the National Church for 1994 and \$156,950 for 1995. That is a difference of \$104,050. Twenty percent of that would be \$26,000 that we would "identify." On page two under Congregational Development at St. Louis, Ascension you will find \$17,900 there, and under St. Louis, St. Stephen's, and that's predominantly among ethnic minorities, \$14,600 there. So that's over the \$26,000 we're asking as a symbolic identification. That



comes to a total of \$32,500.00. Then if, on the first page, our companion relationship can be construed to be among ethnic groups -- that's \$9,100. Thus we have identified, within this particular budget, at least \$41,000. So, we're not talking about new monies, we're talking about identifying in the Rationale of C-155 the funding of ethnic minority communities. It is with that that I would recommend that we approve Resolution C-155. The recommended time frame is to make it consistent with the present budgeting process of 1995, 1996, and 1997. Brothers and sisters in Christ we're not talking about new monies within that time frame. We're talking about a symbolic gesture of identifying those monies that are being spent in ethnic minority groups. Also, as a Commission we would like to encourage congregations to identify for us, and send that information to Margaret Rowe, the monies that you are spending with ethnic minority programs. So that next year we can report all this to General Convention and back to this Diocesan Convention.

Resolution C-155 passed without objection.

Dr. James Hood then introduced Resolution D-155:

#### **RESOLUTION D-155**

Concerning: Joint Celebrations and Dialogues with Methodists  
Submitted by: Diocesan Commission on Dismantling Racism

BE IT RESOLVED THAT THE 155TH CONVENTION OF THE DIOCESE OF MISSOURI, in recognition of our common heritage and uniqueness, explore the following with our Methodist sisters and brothers:

1. Joining with the African Methodist Episcopal Church in their Founder's Day Celebration February 19, 1995, at 6:00 p.m., St. Paul A.M.E. Church, 1280 Hamilton, St. Louis, MO.
2. Celebrate a joint Absalom Jones/Richard Allen Day with African Methodist Episcopal members on the third Sunday in February, 1996.
3. Jointly sponsor an ecumenical dialogue with the United Methodist, A.M.E., A.M.E. Zion, C.M.E. and Free Methodists Churches in early fall of 1995, funds permitting.
4. Encourage dialogue with the several Methodist denominations.
5. Ask the Diocesan Commission on Dismantling Racism and the Ecumenical Commission to initiate these procedures.

#### **RATIONALE**

*For several General Conventions now, resolutions have been passed encouraging unilateral dialogues in each diocese with our Methodist brothers and sisters. This resolution is to begin that process through the Racism and Ecumenical Commissions of the Diocese of Missouri.*

*ECUMENISM - Excerpts from,  
"SUMMARY OF ACTION OF THE 1994 GENERAL CONVENTION"*

*Request the Presiding Bishop to invite his counterpart in the Philippine Independent Church to join him in authorizing a new joint statement of mission. (A027)*

*Affirm the church's continuing membership in the Consultation on Church Union as one sign of its commitment to seek Christian unity. (A029s)*

*Encourage study of the Concordat of Agreement with the Evangelical Lutheran Church of America. (A030)*

*Establish a dialogue with the Reformed Episcopal Church. (A031)*

*Approve Principles for Interfaith Dialogue and encourage congregations and dioceses to develop relations with peoples of other faiths. (A033)*

*Urge congregations to hold conversations with Jews and Muslims to develop mutual respect, to discuss their respective concerns about peace and the future status of Jerusalem protecting the rights of Christians, Jews and Muslims. (A102a)*

Steve Banton, St. Luke's, Manchester, asked the sponsor of the Resolution D-155 to explain who was Richard Allen.

The Rev. Emery Washington, All Saints' Church, St. Louis, remarked:

Mr. Banton my table says you know. But for the benefit of the Convention Richard Allen and Absalom Jones came out of the same church and formed a Free African Church in Philadelphia. Later that church voted to affiliate itself with the Diocese of Pennsylvania, at which time Richard Allen was asked to be the first black African-American priest in this country. He refused and then went off to found the African-Methodist Episcopal Church which we know as the A.M.E. Church. Absalom Jones at that time was just a layman. So, since Richard Allen refused to be the first priest, Absalom Jones was asked to study, become a postulant, a deacon, and nine years later to become the first African-American Episcopal priest. Banton knew that, but he wanted the Convention to know that.

Bishop Rockwell remarked that we also know that Father Washington meant that when Absalom Jones was called to the priesthood he held the high calling of a layperson prior to his having been called to be a priest.

Resolution D-155 passed without objection.

The Chair then recognized Mrs. Mary Jane Kuhn, a member of Emmanuel Church, Webster Groves, and President of the Episcopal Church Women for the report of the ECW.

[The full Report of the Episcopal Churchwomen can be found in Appendix 16, Page 88.]

Bishop Rockwell:

I want to fall back into my parish role as prize giver. This is as a consequence of generosity coming out of the parish in Creve Coeur, St. Timothy's Church, in the form of a scholarship, which was awarded for the first time last year in memory of Rodney Weiss, a sometime member of that parish, a beloved churchman of the Diocese of Missouri. Rodney Weiss was an attorney. He loved the life of the mind and lived vigorously and fully in that life. This scholarship is set up to continue his strong concern and to transfer it to clergy -- and in particular, to clergy of our Diocese living outside of the St. Louis City and County region who have need for continuing education where continuing education funds might not otherwise be available. This scholarship is meant to provide that extra help which makes the difference between excellence and mediocrity; that extra help about which Rodney

Weiss thought and acted so well, so faithfully, and so long in his life. This scholarship is meant to be an encouragement of ministries carried out where excellence is needed and deserved but perhaps not possible financially. Last year the Rodney Weiss Scholarship was awarded to the Rev. Harvel Sanders and he used it wisely and well. He spent some time studying about pastoral matters at the Menninger Clinic, and he left some to do a work of study with the Alban Institute at the College of Preachers in Washington a little later this winter. I am pleased and delighted to commend to you the Rodney Weiss Scholar for 1995, the Rev. Jerry Miller.

Bishop Rockwell then announced a ten minute break with refreshments provided by the Episcopal Churchwomen.

The Chair then recognized Mr. John Drescher, a member of Trinity Church, St. Louis, who has chaired the New Companion Diocese Relationship Committee, and Mrs. Margery Gantt, a member of St. Matthew's Church/Mexico, who has served on that Committee.

I am John Drescher of Trinity/St. Louis, and I am an Episcopalian as it says right here and right behind me, no longer right behind me, right beside me is Marge Gantt of Mexico, Missouri that is, who is also an Episcopalian as her shirt says. We and some others, and I'll name them, Delores Bordeaux from All Saints, St. Louis, Eunice French from Christ Church, Rolla, Janet Thompson from Calvary Church, Columbia, and Edwin "Ted" Taylor from Trinity Church, St. Louis. We have formed your New Companion Diocese Relationship Committee and have been working to build on what the Nigerian Relationship had been for us here in this Diocese. I said we've done this with your help. You attended workshops at the last Convention and at this Convention. All congregations received, and many responded, questionnaires about what you wanted. What this diocese seems to want in a new companion relationship is accessibility and lower cost to get there and get back, and yet a different culture that we can meet and work with -- Episcopalian, part of the Anglican Communion, yet different from ourselves in their backgrounds. We think we have achieved that in recommending to you a companionship with the Episcopal Diocese of Puerto Rico. It is all those things that we just mentioned: You can get there quickly and non stop from St. Louis and relatively inexpensively. If you do as the deputation did that went there, as soon as you leave the airport you are in the Third World right away. This is a diocese which is very active in many, many fields. Puerto Rico is a diocese that has a very dynamic bishop. Our bishop has met Bishop David Alvarez, so all of the ground work has been done. Their diocese has accepted the responsibilities and challenges of the relationship with us. Our Bishop and Council has reviewed and approved this relationship. It's in the Budget which you have approved. We now need to present a Resolution for adoption by this Convention. That will not end our work, but really begin it, because from here on out we need the active participation of as many of you as possible to make this new relationship work the way it ought to. It has great promise, and with your help, with God's help, it will be a marvelous thing. We can start celebrating that as soon as you pass this Resolution. One reason for choosing this relationship is that we believe a lot of the relationships that will be established will involve your young people. It is possible to do this with the distances and the people involved at the other end.

Marge Gantt announced that each vestry and bishop's committee will be asked to respond to a questionnaire describing exactly what you plan to do as far as this companion relationship is concerned. The Committee is looking forward to receiving the responses.

Mrs. Gantt, on behalf of the Companion Diocese Relationship Committee, then moved the following Resolution regarding the new companion relationship

WHEREAS, companion relationships offer domestic dioceses in the United States the opportunity to engage in mission activity with other dioceses throughout the Anglican Communion; and

WHEREAS, the New Companion Diocese Relationship Committee of this diocese, after careful study, has recommended that a companion relationship be entered into with the Diocese of Puerto Rico, and such recommendation has been reviewed and approved by Bishop and Council; now therefore be it

RESOLVED, THAT THE 155TH CONVENTION OF THE DIOCESE OF MISSOURI ask the Bishop to enter into, on behalf of the Diocese, a Companion Relationship with the Diocese of Puerto Rico for an initial period of three years beginning in 1995.

The Convention then voted unanimously to adopt this Resolution establishing a Companion Relationship for the next three years with the Diocese of Puerto Rico.

Bishop Rockwell then announced the election results: Cathedral Chapter - Donald Brackhahn from Christ Church/Rolla, and the Rev. Brant Hazlett, Christ Church/Cape Girardeau; Diocesan Council Members At-Large -- Delores Bordeaux, All Saints' Church/St. Louis and Victoria Myers, Grace Church/Jefferson City; Standing Committee -- the Rev. Lydia Agnew Speller, St. Mark's Church, St. Louis, Raymond "Sandy" Peters, St. Peter's Church/Ladue, and Lynda Reisenleiter, St. Francis Church/Eureka.

The chair recognized the Rev. Gretchen Pickeral, St. Barnabas Church/Florissant, for a Report from the Disaster Flood Relief Committee.

The Rev. Mrs. Pickeral called attention to a written Report summarizing activities since the flood disaster response of our Church began in the fall of 1993.

[The full Report of the Disaster Flood Relief Committee [can be found in Appendix 17, Page 89.]

Mrs. Pickeral reiterated remarks made by Jack Danforth and Sharon Hoffman earlier during this Convention which brought to our attention about the spending of money. "Will spending money change the world? I think what Sharon had to say to you this morning is that in fact yes. Spending money changes the world. In our Diocese the Presiding Bishop's Fund for World Relief which collects a great number of its dollars coin by coin in cardboard boxes has sent this diocese alone in the vicinity of \$190,000. We have disbursed as a diocese over \$267,000 in efforts to pick our neighbors up out of the ditch they have fallen into and keep them temporarily in inns, to provide for their medical and mental health, and clothing and food until such time as they can find a place to live. This is a powerful ministry for us to be participating in, and I am happy and pleased to report to you that as a denomination we have participated in one of the most impressive interfaith efforts, I think now I can say, on the planet. People from Kobe are making arrangements right now to come and film and interview people in the Missouri region so that they can learn how to volunteer and how to coordinate volunteers. Every time I say it, it brings chills. I have been stunned and astonished at the manner in which the different faiths have been able to work together with agencies and pick people up and put them back on their feet."

Mrs. Pickeral continued with a brief story about a woman who came to one of our pastors and said, "I need \$300." "She told him that her car was gone, that her house was gone, that her whole

lifestyle was gone. I believe in this case her job was gone as well because it had been flooded. And she said I got an old car from a family member but I need \$300 to repair it so I can go to my part time job and also go to school. I've decided that I've made a lot of bad decisions in my life. My kids need a Mom who can support them, Dad's gone, and so I am going to reeducate myself and I am going to begin to work at a job that can get me into some decent housing, and I am going to take this opportunity to turn my life around. This incredibly wise pastor said no you can't have \$300, I'm going to give you \$3,000. I'm going to pay your tuition and I'm going to pay your expenses getting into this apartment, and we're going to get your car repaired and you're going to be set up on a payment plan. It's not a gift, it's a loan. I'm not going to charge you any interest, but we're going to sit down and figure what you can afford to pay us back. And he did. And she is. And we're getting money back into the flood fund because with some dignity she is giving us money back and has never missed a payment. Now this was an Episcopal priest, but this kind of scenario has happened over and over again. That is my report to you except to say that we're still looking for volunteers. There is funding, but the funding is being truncated as the months go on because grants and agencies and resources have been made available for a limited time. When the flood first came and the pros came to evaluate it, they told us three to five years, and we're in our second year. It's going to be a long haul, so see me after class if you have any ideas. Thank you."

The Chair then recognized the Rev. David Fly, Rector, Grace Church, Kirkwood, to nominate candidates to serve as Trustees for the University of the South. By a strange and wonderful arrangement that dates back to the last century, several of the dioceses of the Episcopal Church, most of them below the old Mason Dixon Line, are declared owners of the University of the South, and as a consequence entitled to appoint trustees. We need, however, to have concurrence of this Convention.

The Rev. Mr. Fly then placed in nomination the names of the Rev. Llewellyn "Llew" M. Heigham and Mr. Michael Moio. Llew is the Associate Priest at Grace Church/Kirkwood, and also the new Associate Dean for the Missouri School for the Diaconate, which meets regularly in Jefferson City. Llew, who received his D.Min. from Sewanee, is completing the term of the Rev. George Quarterman, who passed away in August 1994, so he already has some experience. Michael Moio graduated from Sewanee in 1964. He is a member of St. Peter's Church, Ladue, has served on the Board of Trustees of Mary Institute, and Country Day Schools and comes highly recommended. They were duly elected.

The Chair recognized the Hon. Jean Hamilton of the Church of St. Michael and St. George, Clayton, Vice-Chancellor of the Diocese, and Chairperson of the Committee on Constitution and Canons for the Report of the Committee on Constitution and Canons.

The Hon. Jean Hamilton noted the Committee had three items on the agenda to be presented.

The first item is for this Convention to take action on proposed amendments to various sections of the Constitution and the Canons. Let me stress these proposals do not involve any substantive change in either the Canons or the Constitution. They are really housekeeping matters to clarify the function of persons and entities involved. These proposals include changing the name of the "Bishop and Council" to the "Diocesan Council." Second, changing the name of the "Executive Committee" of a mission to the "Bishop's Committee." Third, changing the name "Warden" for a mission to "Bishop's Warden". The fourth item would change the title "Interim Rector" to "Interim Pastor." Mr. Chairman, the Committee on Constitution and Canons moves these changes to the Constitution and Canons.

The Chair remarked, being reminded by the Chancellor that the language occurs both in the

Canons and in the Constitution, " Because it appears in the Constitution and has now been modified, that is acted upon by you today in first reading -- this Convention voting as one body. The final action will be in second reading at the 156th Convention voting by orders. Since we have before us proposed amendments to both the Constitution and the Canons, the vote will be the equivalent of finalizing these changes approved in this first reading of the Constitutional changes. The Constitutional changes will have to come up again at the 156th Convention for a second vote. What you have done is to set in motion something that the next Convention will have to do again in second reading with respect to modifying the language in the Diocese of Missouri's Constitution."

Judge Hamilton next proposed an amendment to Canon III.6, Section 9, which would extend the term of service of the Episcopal appointees to the Diocesan Council to three years rather than two years. This change would conform the term of the Bishop's appointees to the term of the elected members. Canon III.6, Section 9 would then read:

Canon III.6 Sec. 9: Members of the Diocesan Council appointed by the Bishop shall serve a three year term. In case of any vacancy, the Bishop shall appoint a successor, subject to ratification by the elected members, to serve out the vacating member's unexpired term.

This motion passed, unopposed which also means there was no objection to the change of language in the Constitution on this first reading.

The final action presented for action included the proposed Constitutional amendments to give effect to the Resolution concerning the Assessment of congregations for support of the Diocese. Action was taken at the last Convention with respect to both the Canon and the Constitution. This is the second reading of this Amendment to the Article III.3, Section 6 of the Constitution of the Diocese. It would read:

Every canonically organized Mission of the Diocese and Parish in union with Convention of this Diocese shall be entitled to be represented by one Lay Delegate for ever fifty communicants. A Parish or Mission with fifty or fewer shall be entitled to one Lay Delegate. No Congregation, however, shall have more than five Lay Delegates. A Lay Delegate may have seat and voice in Convention but shall have no vote until the Secretary shall have been presented with satisfactory evidence that the Delegate's Congregation has paid all assessments during the preceding fiscal year for support of the Diocese and for the Church Pension Fund. Convention may, however, by a two-thirds vote, release the Congregation from such payment if prior to Convention the Congregation has appealed to the Diocesan Council pursuant to any review processes established for such matters.

The Resolution was moved and seconded. Before calling for discussion the Chair reminded the Convention that Article V.2 of the Diocesan Constitution requires Constitutional amendments coming up for a second vote to be acted on separately by each order. Article III.5 Sec. 5 of our Constitution provides that all votes by orders shall be by roll call unless two-thirds of the voting members consent to substitute a rising vote taken separately by orders. I would be please to entertain a motion that we dispense with a roll call and vote by rising.

A motion to vote by secret ballot was defeated.

Convention then voted to dispense with a roll call and vote on the proposed Constitutional amendment by rising, that is to vote on the proposal of the Committee on Constitution and Canons respecting a change in Article III.3, Section 6 of the Constitution, in second reading. Discussion followed.

The Rev. Charles Morris, St. Andrew's/Northwoods, remarked that in the last ten days he

has had a change of mind about this particular Constitutional change from being against it for well over a year, being against putting teeth in the assessment system, to now being for this Constitutional change.

I've done a great deal of thinking and read over last year's arguments and so forth, the discussion of which was wisely put in the appendix to the Journal. Why I have made the change of mind is because without this change the Assessments would, in effect, be just suggestions. Some churches would take the Assessments seriously. Some would not, taking them just as suggestions. This would likely make for poor relationships among our congregations in the Diocese. We have in our Diocese a great amount of untapped financial resources. If all parishioners tithed -- and we're all supposed to do this -- or even came to half of the Biblical standard of ten percent of income, we'd probably have a diocesan budget, not of about one million dollars, but of at least two or three million dollars. After all, one of our diocesan clergy just the other night had a retirement dinner party and charged admission, and he raised one million dollars! The money went to a very good cause. If some of our rectors, myself included, had retirement or resignation dinners, you'd be surprised at how much their, our, parishioners would kick-in. The climate of trust and the sense of being members one of another are such in our Diocese today that into the indefinite future we should allow this assessment plan to work. Give it time with the Constitutional part in place. Let the Finance Committee and the Review Board do their vital and proper work. They and we are part of the same body in this Diocese. It's not a we/they kind of situation at all. The Assessment schedule can be changed, not written in concrete by the Finance Committee. The Review Board can listen and respond to reasonable requests for lowering the Assessments in special cases. And believe you me, my own parish would be a hardship case today were it not for the large legacy to which Bill Cornelius referred earlier this morning. Finally, in honor and memory of a great writer, probably the greatest American writer in our history so far, and in whose childhood home we're now meeting, let me say that to vote against this Constitutional change is unPauline, it's unbiblical, it's un-American. It's French!

Peggy Fuerst, Church of the Epiphany, Kirkwood, commented she wasn't sure what Epiphany wanted to do with this Resolution, so a little parish meeting was held to discuss it. She thought we could be a little different from the state and national governments and we could actually represent the people in their thought. Epiphany voted unanimously to support this Resolution because we are all part of the larger Church, and there is a standard we can all follow that would be equitable.

Mark Webster, Church of St. Michael and St. George, Clayton, remarked:

I was asked to become a diocesan representative 12 months ago, so I'm still in the learning process. One of the things that has impressed me the most is to learn just how active my church is within the Diocese. We have a lot of wonderful people serving the Diocese. Jean Hamilton is a good example of it. We also should contribute to the Diocese and I think we are all very impressed by the work we are doing as a whole. We're very pleased to share our many benefits with others. And so St. Michael and St. George does contribute a lot of time, treasure, and talent. Some things we try to do locally at our own church, but we try to do it in the Diocese too. It's been a wonderful pleasure for me to get to meet some of you and to spend some time here. But what does concern me with this Resolution, I'm speaking a little bit as the average parishioner, is the fact that we're so active and involved in the Diocese and have such a key role and are still working through some financial issues which always involve a lot of discussion, but that

potentially we could be such a major part of the Diocese, and yet sit at this table and not have a vote. Personally, I think that would cause a great concern at our church. I think this kind of amendment is very divisive. Punishment for not doing certain things -- retribution -- I believe is not the way the Church works. Individually we contribute to our own churches, we do so on a voluntary basis, and we do it because we recognize the gifts we receive from our Church and from God. It should be the same between the Church and the Diocese. It should be because we feel it's the right thing to do and we approve of the monies that are being spent and the mission of the Diocese. So again, I'd like to speak for the other side of the equation and say that this amendment is divisive, and suggest that we vote against it and take an approach that's more cooperative in spirit.

The Very Rev. J. C. Michael Allen, Christ Church Cathedral, commented:

An important process of laying sure and certain foundations for our financial structure has begun and we really must not turn back. Where we were before was, in many ways, inequitable and unfair and was in itself a source of division and anger. Anger between and among those churches who supported, and those who supported less, and that could go on-and- on forever. What lies ahead for us if we build this good, solid foundation for our giving is the reshaping, the restructuring, the rebuilding of our own Diocese. Listening yesterday afternoon to my clergy brothers and sisters I realized how much discussion and argument there was among us about what we would like to see the Diocese be, how we would like to see it develop, the directions we would like it to take. All of that has to do with each and every one of us taking authority for our own positions about the develop of the diocese, the spending of that money which we are trying to raise in an equitable way. I think that's where our energies belong, in serious discussion, serious argument, compromise, all the things that go into a political process of where we want our Diocese to be. That's an exciting, exciting adventure. I move that we go on. I support the fact that we have begun something that needs to continue if we are to develop our own strength.

Tom Tener, Church of the Good Shepherd, Town & Country, spoke in favor of this change, and in response to a previous speaker, that as a parishioner in a parish which went through the Review process of asking for a reduction in their Assessment because of a financial problem, "I have never felt more included in this diocese."

The Rev. Arthur Steidemann, St. Thomas, St. Louis, spoke with concern for the delegate from St. Michael & St. George to be looked upon as somehow not doing their share. He assumed that we would not welcome their delegates at the next convention if they didn't meet their assessment. To remove that kind of criticism of being put into second class status, they would need to face the evaluation committee and give a clear report that they are doing their share. If the formula doesn't fit them at that time, but they are doing their share, this Review Committee would give its endorsement to them at our next convention, even though they may not have met the standard that we have set.

Leith Miller, Trinity Church, Hannibal, remarked, "I just hope this review committee has a lot of time."

The Rev. James Fallis, Calvary, Columbia:

I think we've got to consider what we're saying regarding the penalty which flies in the face of everything I believe in mutual ministry. I believe basically in what we're doing, but for me to vote for a Resolution to exclude lay people in a penalty



clause, even if we don't enforce it, is saying something about mutual ministry that I don't want to say. If there were another way to go about it, I would feel a lot more comfortable. But the penalty does divide lay people from clergy.

Bishop Rockwell asked the Chancellor to comment on that issue since he had something to do with the drafting.

Chancellor Ned Fryer said the concept was to create a symmetry of remedies that did not, that does not, exist under the current Canons -- and here's why. The current Canons make a Canon law violation on the part of clergy subject to ecclesiastical discipline. Lay people are not subject to Canon law discipline. There's a Canon on the books right now that was passed at the last convention which obligates all congregations, laity and clergy, to fulfill the requirements of the assessment. This constitutional amendment would create a symmetry by establishing a penalty or a remedy that is directed also at the lay part of the constituency of the congregation that fails to meet the assessment, namely the denial of vote.

Steve Banton, St. Luke's Church, Manchester, inquired, if this penalty works and a person did not appeal it and lost his or her vote, would the minister in that church still be able to vote?

Chancellor Fryer responded that the failure to pay an assessment and the failure to comply with the review procedures would involve a violation of the Canons on the part of the cleric. Clerics are subject to ecclesiastical discipline for violating Canons. That's already there. But, there is no disciplinary procedure in the national or the local Constitution or Canons with respect to lay people. Lay people can violate Canons with impunity.

Mr. Banton continued, "So the effect of this is that not the entire church but only the lay people would lose their vote, and the clergy would not lose their vote?"

Mr. Fryer responded, "There is a full range of disciplinary measures available to the ecclesiastical authority in the case of clerical violations of the Canons. The question comes up whether that would include denial of vote, I don't know. But there is a full array of disciplinary responses that are available to the ecclesiastical authority when clergy violate the Canons."

Mr. Banton continued, "So what you're saying then is that there is a possibility that both would not be able to vote, but the automatic one would be that the laymen would lose their vote, while the clergy may or may not, depending on whether or not something further takes place?"

Mr. Fryer responded that he wouldn't assume to prejudge what the ecclesiastical authority might do in the case of the Canon law violation, but it could include a remedy such as denial of vote.

The Rev. Tom Bruns, Church of the Holy Cross, Poplar Bluff, spoke in favor of this Resolution saying:

If any parish does their best, goes through the review process, I would certainly hope that they would not find that the process would be vindictive or mean-spirited, and that every opportunity would be given to a parish to justify their deficiency. You know we're a very small parish. Somehow people think that our seven thousand dollars, because it's much smaller, is a lot less than what a larger parish would pay. But in terms of our size and our numbers, in terms of our wealth, our seven thousand is just as much as the largest parish in the diocese would have to pay, and we make sacrifices to pay this. For example, I have no secretarial help at all, so when I call the diocesan offices and they say could you put this in triplicate and send it to us, they're talking about a real sacrifice of my time. But

we make sacrifices to pay our Assessment and I think it's only fair that we should ask others to be willing to make these sacrifices too. We know that the old system doesn't work. This is a better choice which we now have.

Mary Jane Kuhn, Emmanuel Church, Webster Groves, spoke against the Amendment.

First I thought we were the Church, and that we were about loving one another, not punishing. Secondly, I take issue with it being Biblical. The Biblical giving is supposed to be joyful not taxed. Thirdly, I've learned as a parent that if you threaten to punish and don't follow through you might as well not have bothered, and that's basically what you all seem to be saying to me. We're threatening you with this, but we won't really do it. The fourth thing is the argument that the Assessment is good, it's just new. I think we need more time to live with this Assessment to see how many reviews there are going to be and how the response is going to go before we put into effect any kind of punishing acts. We just need more time.

The question having been called, Bishop Rockwell stated that Article V.II of the Diocesan Constitution makes all constitutional amendments subject to the Bishop's approval. For the record, I approve of the amendment. We will now have a rising vote by orders. In the lay order, by a vote of eighty-seven to thirty-two, and with two abstentions the motion passed. By a vote of twenty-eight to eighteen in the clergy order, the amendment passed. Therefore the amendment passed.

Bishop Rockwell then made the following appointments to Committees for the 156th Convention.

#### LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair

Mrs. Theresa Alsup

#### DISPATCH OF BUSINESS

Mrs. Terri Denicke, Chair

Mr. Edwin S. Fryer

The Rev. Richard Knudsen

#### CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair

The Rev. Canon Richard Bormes

Mr. Ronald Jones

Mrs. Terri Denicke

The Rev. Steve Lawler

The Rev. Canon John Danforth

The Rev. Susan C. Skinner

Mr. Edwin S. Fryer

Mr. Jamieson Spencer

Mr. John Houghton

Mr. Peter Van Cleve

#### RESOLUTIONS

The Rev. David Fly, Chair

Mr. Randy Mariani

Mrs. Delores Bordeaux

The Rev. Harvel Sanders

Ms. Kathy Dyer

Dr. Jane Williamson

The Rev. Daniel Erdman

The Rev. Gretchen Zimmerman

The Bishop then nominated the following persons to serve on the Commission on Ministry:

The Rev. Robert Bonnington (159th)

The Rev. Gary Nowlin (159th)

Ms. Suzanne Mounger, (159th)

Ms. Nan Haynes. (159th)

Members continuing their term include: Mr. David Bowen (156th), the Rev. J. Edwin Heathcock (156th), the Rev. Susan Skinner, Chair (156th), Ms. Lynn Feeler (157th), Dr. Nancy Fields (157th), the Rev. George Plattenburg (157th), Dr. James Hood (157th), Ms. Paula Rachal (158th), and the Rev. Dan Handschy (158th).

The Canons make the Bishop's nominations to the Commission on Ministry subject to Convention approval. The nominations were affirmed. The Bishop thanked those who were willing to stand for service on that very important body.

The Bishop then nominated the following persons to serve on the Committee on Nominations and Election Procedures for the 156th Convention.

### NOMINATIONS AND ELECTION PROCEDURE

Mrs. Vinita Heritage, Chair (157th)	Mrs. Sally Lemkemeier (157th)
The Rev. Robert Skinner (158th)	Ms. Jean Pennington (158th)
The Rev. Warren Crews (156th)*	The Rev. Allen Peyton, III (156th)

*\*to fill the vacancy created by the absence of the Rev. Wayne Carlson*

The Canons also make the Bishop's appointments to the Committee on Nominations and Election Procedure subject to Convention approval. The nominations were affirmed.

The Canons provide that the Convention shall meet at a time and place appointed by the preceding Convention. The Bishop entertained a motion to set November 18th, 1995, as the date for the next annual meeting of the 156th Convention, at Christ Church Cathedral, St. Louis. The Very Rev. J. C. Michael Allen, Dean of Christ Church Cathedral, extended an invitation to the delegates. The motion was passed.

Bishop Rockwell reminded the delegates that the reason for moving the date back to the fall is to enable Council to hold its first meeting in January. With the present schedule the Council doesn't get up and running until well into the spring, and by the time it gets about its business summer holidays are on us. So we made the decision to move back to an autumn meeting. The first of those will be the second of two Conventions in the year 1995 but it's the only way we can put it right. We will keep the business of that meeting to a minimum. We will begin with a Eucharist. Business items will include approving the 1996 Budget, electing members of the Standing Committee, Diocesan Council and the Cathedral Chapter, affirming appointments to the Nominating Committee and Commission on Ministry and a report from the Standing Committee, and the second reading of our constitutional readings acted on at this Convention.

The Chair then called on Dr. James Hood for the final Report of the Committee on Resolutions.

WHEREAS, the clergy and people of Trinity Church, Hannibal have hosted this Convention with grace, enthusiasm, and efficiency, making us welcome in their church and community and even sneaking into our rooms when we were not looking and leaving behind surprise gifts of joy; and

WHEREAS, Trinity Parish, Hannibal is celebrating one hundred fifty years of ministry and witness to Hannibal, to Missouri and to the world; now therefore be it

RESOLVED, that this 155th Convention of the Diocese of Missouri does extend to the Rev. William Roeger and his parish family our profound gratitude and thanks for their hospitality, our congratulations on their century and a half of service, and our very warmest prayers and regards for their future.

I move you, sir, Resolution E.

WHEREAS, Presiding Bishop and Mrs. Browning continue to provide the church with leadership, witness and example; and

WHEREAS, they serve as symbols of our unity in the body of Christ in this communion; now therefore be it

RESOLVED, that this 155th Convention of the Diocese of Missouri extend to Bishop and Mrs. Browning our profound gratitude and affection for their lives and for their work on behalf of us all.

I move you, sir, Resolution F.

WHEREAS, this diocese and its clergy and people remember and cherish our association with the Rt. Rev. George Cadigan and his long and effective service among us; now therefore be it

RESOLVED, that this 155th Convention of the Diocese of Missouri does extend its greetings and affection to Bishop Cadigan and assured him of our continued gratitude and prayers.

I move you, sir, Resolution G.

WHEREAS, this diocesan family continues to hold Bishop and Mrs. Jones in gratitude and affection, remembering their presence here through many years; now therefore be it

RESOLVED, that this 155th Convention of the Diocese of Missouri does send to Bill and Maggie Jones our greetings and best wishes and assures them of our continued prayers.

I move you, sir, Resolution H.

WHEREAS, the Diocesan Council expresses our common commitment to ministry beyond the parishes and works to effect that ministry for all of us in the diocese and the world; now therefore be it

RESOLVED, that this 155th Convention of the Diocese of Missouri extend its thanks and gratitude to the retiring members of Council for their service: Judy Herzog, the Rev. Anne Scharon, Nancy Brackhahn, Kay Crecelius, the Rev. Tamsen Whistler, and Margaret Cooper.

I move you, sir, Resolution I.

WHEREAS, the Standing Committee acts as a council of advice to the Bishop, gives consent to ecclesiastical acts affecting the whole church and reflects for us on the state of the diocese; now therefore be it

RESOLVED that this 155th Convention of the Diocese of Missouri extends its gratitude to the retiring members of Standing Committee for their service: the Rev. Jim Fallis and Jean Pennington.

I move you sir Resolution J.

WHEREAS, the Diocese of Missouri has encouraged and welcomed delegates from St. Thomas Church for the Deaf; and

WHEREAS, their participation would not be possible without the skillful interpretation of the Convention's proceedings; now therefore be it

RESOLVED, that this 155th Convention of the Diocese of Missouri expresses its appreciation to the interpreter Andrea Beck.

I move you, sir, Resolution K

WHEREAS, the Diocese of Missouri, its Bishop, people and parishes are served with dedication and efficiency by the diocesan staff through the years; now therefore be it

RESOLVED, that this 155th Convention of the Diocese of Missouri does extend its gratitude and profound thanks to the diocesan staff and sends warmest greetings to the Rev. Richard Bormes, Terri Denicke, the Rev. Patricia Williams, Karen Sterbenz, Carolyn Mitchell, Judy Taylor, Virginia Benson, Nicole Basarich, Lisa White and Desiree O'Laughlin.

I move you, sir, Resolution L.

The Rev. Charles Morris asked for applause for our Chaplain. I think he's done an excellent job, I've forgotten his name.

Bishop Rockwell: "Applause for the Chaplain. All right. I think that's by way of introduction to the Chaplain for prayers by which to bring this meeting to an end, and then I will adjourn it."

Chaplain John Danforth:

Regular church members spend perhaps one hour a week in a church building. We tell them that they should do the work of Christ outside the church building as well as in it. We dismiss them at the end of the service, exhorting them to go forth in the name of Christ. Where are they going? To read the Sunday paper? Next fall, to the Rams games? Most often on week days they don't go to church. They go to offices or factories or stores, or they care for their homes and drive their kids. What does it mean to be a Christian in the world? Are our exhortations to go forth in the name of Christ too mechanical, too rote, too lacking in content and conviction and spirit? Maybe we could give more attention to what it means to be a Christian in the world. Maybe we could be more clear, less perfunctory - more challenging, more spirited, more inspired. Maybe we could be more open to the Holy Spirit about what it means to do the work of God outside the church buildings as well as in them. Let us pray.

*Spirit divine attend our prayers. Make a lost world thy home. Descend with all thy gracious powers. Oh come great Spirit, come. Amen.*

There being no further business to come before the Convention, the Bishop gave the Closing Prayers and, at eleven fifty, declared that the 155th Convention of the Episcopal in the Diocese of Missouri was adjourned.

## Appendix 1

## INDEX TO RESOLUTIONS

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B-155	Study of Clergy and Lay Compensation	Passed	46
C-155	Spirit of Inclusivity in the Decade of Evangelism	Passed	46
D-155	Joint Celebrations and Dialogues with Methodists	Passed	48
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G-90 Task Force to Study Youth Ministry	77
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P-91	Affirmation of General Convention Resolution A160s concerning Central America	59
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S-91	Affirmation of a process to initiate dialogue in each congregation concerning the issues of human sexuality	60
T-91	Development/implementation of a plan to reduce paper consumption throughout the Diocese	61
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C-153	Waiting Period for Purchase of Handguns	48
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## Appendix 3

## BISHOP'S ADDRESS to the 155th CONVENTION of the DIOCESE OF MISSOURI

I want to begin this address with gratitude. I want to say first of all how much it means to the well being of your Church that you are here. I am very well aware of the sacrifice that many of you have made in order to be here in these Convention days, taking time away from family and from work in order to help in the doing of the necessary work of the Church. It matters very greatly that you make that sacrifice and I simply want to acknowledge that and to thank you right at the beginning for making it.

Then, I want to salute the Rector and the people of Trinity Church in Hannibal, our gracious and energetic hosts. All those little favors and delights turning up on our dressers. It's entirely right that we should be with them on this 150th anniversary year of their founding, to pray with them and for them, joining them in their gratitude for what God has given them across a century and a half. On behalf of this whole assembly, dear members of Trinity Church, we give you our thanks, and add our applause, in this important birthday year.

Then I want to thank Jack Danforth for his readiness to say yes when I asked him to be Chaplain to this Convention. Charles Rehkopf tells me that it has never been the custom in our Diocese to have a Convention Chaplain. I don't know what happens in other dioceses but I do know how important our chaplain has been in that House of Bishops. The chaplain has been the one to call us back to our center, to the place where Christ dwells, within and among us. I want it as much for us as we go about the inevitable give and take, cut and thrust of church politics. So at natural times of our breaking off in our program, Canon Danforth will supply us with brief occasions for meditations and prayer. We're already in your debt Jack for the meditation and Bible Study with which we began this morning.

I have one more word of thanks and it is to the people of our congregations for their inevitably courteous and hospitable reception of me and my wife Linda when she's with me. As we go about from congregation to congregation we are made to feel wonderfully welcomed by you. One sign of that is the contribution you make to the Bishop's Visitation Fund. In the last year and in the year ahead that Fund is intended to provide financial assistance to seminarians. There is \$11,000 in the Fund so far and I thank you greatly for everyone of them.

I have three main topics in the conventional preacher's mode. Three matters that have occupied very much of my time and the time of many others in the year since the last Convention. They promise to occupy us for the foreseeable future as well. They are our mission objectives as a Diocese; the way we fund our common mission; and the persistent need for us to pay attention to the issue of sexual misconduct in our Church.

The Mission Objectives, identified by your faithful and diligent counsel and tested in convocations and in three area town meetings during last year are five. The first and most expensive is simply to be the Episcopal Church in our part of the world. If that sounds provincial and dull remember that being the Episcopal Church means being connected to one another 58 different and distinct congregations and being connected with our National Church and with the worldwide Anglican Communion. The Bishop is the emblem of that connectedness unsurprisingly given our name, but the connections are much more than emblematic. And the consequences of our connectedness are no mere abstractions. The counsel that a parish search committee gets

from Dick Bormes when it seeks a new priest is no abstraction. The help a parish treasurer gets from Terri Denicke as the treasurer tries to sort out the rector's health benefits and do the right thing for a priest and the priest's family. That is no abstraction. It is no abstraction when people from several congregations work together in the long hours of a meeting of the Congregational Development Committee of the Council and produce a plan for giving new life to tiny congregations that seem doomed. That is no abstraction. The presence of our National Church's mission among Native Americans is no abstraction. Nor is the Church's strong witness in South Africa where a new society is emerging partly because of the witness of Anglicans like Desmond Tutu who has been supported across the years by the prayers and the dollars of Episcopalians just like us. Desmond Tutu is not an abstraction as anyone who has spent in his presence longer than a minute can testify.

Then our other mission objectives follow and are based upon our maintaining a strong Episcopal Church presence. They are these:

**Congregational Development** means providing encouragement to congregations large and small, old and yet to be born to be strong centers of faith and community.

**Clergy and their families:** Priests and deacons and their families need encouragement every bit as much as congregations do. Bishops also need encouragement. Opportunities to grow, access to counsel, resources for getting and staying healthy. Congregations can supply some of this and they do, but the whole Diocese needs to be a strong participant on behalf of clergy and their families.

**Ministry among adolescents and on college campuses:** We have lost very considerable ground on this front in the last two decades, and we need to make a quantum effort to gain it back. The proposed budget includes a considerable amount for this ministry to adolescents and on college campuses and so it should.

**And then the presence of our Church among the poor:** Our baptismal covenant calls on us to declare our faith "by word and example". Episcopalians, including your Bishop, are not bad about words. We need to be very much better about being examples. Expanding our present bases in the communities of the poor, joining them in the reclamation of their lives, helping to restore in them the human dignity that is theirs from God. What is proposed is a plan for these next three years that joins congregations in collaborative coalitions which are meant to make everyone better able to offer genuine examples as well as words.

The support for all of this is not accomplished only with money. Much of what will be done to meet these mission objectives over the next three years, much of what has already been done has and will result from the gifts of colossal amounts of time and impressive talents from very many Missouri Episcopalians. Nevertheless, money is required.

The assessment system we adopted in our Convention a year ago by a considerable majority provides us with an equitable means of funding our common mission, based upon the assets of each congregation. It's a system that assumes that we must have a common mission because we are the Episcopal Church and not a loose collection of congregations. That assumption is the basis for making our assessment a requirement for each parish and mission. It is very important to me to say that this system was not concocted to reduce the importance of individual parishes. This system was not devised in order to curb individual parish/mission efforts. This system comes from our being the kind of Church we are. Our theology of the Church, ecclesiology is what I think it is properly called, defines us as having allegiances to a local community of faith and to a wider community of faith. The diocese, which is to say the congregations acting in concert, is the primary sign of that wider community.

As we talk again in these two days about that system and the way it is effecting us, individually and together, I hope we will remember what kind of a church we are, and consider our ecclesiology at least as seriously as our balance sheets.

One more thing about this: I know that there are some sharp differences of opinions among us about our assessment system. I want to say that it is alright for us to differ. I want especially to say that it is alright to differ with me. I believe this system is right for us in our time and place and I will contend for it strongly over the predecessor non-system which was both inadequate and unfair. But you have every right to dissent from that too. I will be intolerant of nastiness but not of civilized dissent. Dissent does not mean disloyalty to me and it is important to me that you know that.

The third topic is the most difficult. It is sexual misconduct, and the increasing evidence of it in the life of our church. As you all know well, the most conspicuous response to that ugly phenomenon has been on the part of our insurers. They have required of us that we make thorough background checks of anyone seeking employment in our churches and institutions. They have further required education and training for people in our employ, ordained and unordained, paid and volunteer, in the areas of sexual harassment, exploitation and abuse.

In our diocese we have developed procedures for handling complaints and allegations about sexual misconduct, and I am sorry to say, a fair amount of my time, and the time of our Chancellor and of my colleague Patricia Williams, was spent in this last year on that matter. We are determined to be eminently just so the procedures are thorough and lengthy. They are also costly. In 1994 we spent nearly \$65,000 investigating and processing charges of sexual misconduct and we are paying greatly reduced rates. We simply have no choice but to seek the best and most experienced legal assistance in this complex field. It is a shame in almost every meaning of that English word.

The positive element in all of this has been the development of an excellent education program for lay and ordained ministers, to raise consciousness about human sexual behavior and the ways in which it can be directed against the dignity of women and men. Our films, our whole approach to the educational undertaking, have been observed with admiration by others and copied in other dioceses. We owe Patricia Williams an enormous debt of gratitude for having directed the design and production of that program.

We are determined to stop the offenders. We are committed to making our churches entirely safe places for people of all ages and both sexes. And we are just as committed to protecting individuals from false charges and allegations.

I want to close by saying something about our witness in the wider world. We Episcopalians sometimes become so absorbed by what somebody once called, "the leisure of our concerns" that we neglect our calling to speak to a wider world and to serve it in its need. I believe that we are particularly equipped, by our Anglican heritage, to speak a word which could matter very greatly in our current society. It is a society with a vast and empty place in its public heart, where faith languishes. There are cries from that heart for "values" and for "spiritual refreshment". The chief respondent to those cries are a dry and spiritless secularism on the one hand, and a bigoted, fundamentalist religious coalition on the other.

I think we need to look up from our domestic tasks, the tasks that preoccupy us and move into the breach. I believe that our Episcopal Church is the inheritor of what someone has called "prophetic spirituality" and it is precisely that for which our society cries out. We Episcopalians are capable of making both prophetic and spiritual witness in a way that is sharply needed in our time and place.

Over a century ago that great Episcopalian William Reed Huntington mused about Anglicanism: "The word brings up before the eyes... a flutter of surplices, a vision of village spires and Cathedral towers, a...stiff and stately company of deans and prebendaries and chorister, and that is all..."

"If our whole ambition as Anglicans in America is to be a small but eminently respectable body of Christians, and to offer refuge to people of refinement and sensibility...then let us say as much in plain terms...(and) wrap the robe of our dignity about us, and walk quietly along in seclusion...Then may we be a church in name and a sect in deed."

I believe we have a higher calling than to dwindle away in a sect. I believe that we have been called to a higher purpose, a public purpose of supplying our social order with the moral framework and the spiritual nourishment to make for authentic national community. I believe as well, on the strength of what I have experienced in the four years we have been in the Missouri Diocese, that we have what it takes of faithfulness and wisdom and courage to do just that. Thank you.



**LETTERS DIMISSORY RECEIVED AND ACCEPTED**

- Jocelyn Bell, from the Diocese of Michigan, May 10, 1994
- Mary Caucutt, from the Diocese of Minnesota, June 21, 1994
- Stephen L. McKee, from the Diocese of West Missouri, September 7, 1994
- Walter B. LaBatt, from the Diocese of Springfield, October 3, 1994
- James C. S. Slack, from the Diocese of Southern Ohio, January 26, 1995
- Matthew R. Dutton-Gillett, to the Diocese of Chicago, January 31, 1995

**LETTERS DIMISSORY ISSUED AND ACCEPTED**

- F. Thomas Crittenden , to the Diocese of Florida, February 1, 1994
- Charles L. Grover, to the Diocese of Rochester, August 1, 1994
- John C. Bettmann, to the Diocese Springfield, August 10, 1994
- Wayne H. Carlson, to the Diocese Chicago, November 1, 1994
- Lee Anne Reat, to the Diocese of Southern Ohio, November 1, 1994

**ORDINATIONS, PRIESTHOOD, 1994**

- Cooprider, Sheila B. C., Christ Church Cathedral, St. Louis, Missouri  
by the Rt. Rev. Hays H. Rockwell, April 27, 1994
- Humphrey, Georgia L., Christ Church Cathedral, St. Louis, Missouri  
by the Rt. Rev. Hays H. Rockwell, April 27, 1994
- Pickeral, Gretchen M. B., Christ Church Cathedral, St. Louis, Missouri  
by the Rt. Rev. Hays H. Rockwell, April 27, 1994

**ORDINATIONS, DIACONATE, 1994**

- Reat, Lee Anne, Emmanuel Church, Webster Groves, Missouri  
by the Rt. Rev. Hays H. Rockwell, September 17, 1994

**ADMITTED AS CANDIDATE FOR HOLY ORDERS**

Mrs. Paris Coffey, January 27, 1994

**ADMITTED AS POSTULANT FOR HOLY ORDERS**

Mr. William Miller North, Jr., August 16, 1994

Mr. Michael Kinman, February 3, 1995

**CLERGY DEPOSED****[Under Title IV, Canon 8, Section 1]**

Robert C. Newyear, August 19, 1994

**CLERGY DEATHS**

-None-

**REGISTER OF EPISCOPAL ACTS - 1994**

Holy Communion Services .....	77
Other Services .....	20
Confirmation Services .....	40
Confirmations .....	272
Received from other Communions .....	42
Baptisms .....	3
Celebration of New Ministry .....	3
Consents to Marry after Divorce .....	51
Consent to Ordination and Consecration of a Bishop .....	50
Consent to Election of a Bishop .....	1
Consent to Resignation of a Bishop .....	0
Clergy Licensed to Officiate in the Diocese .....	2
Clergy Licensed to Officiate on Specific Occasion .....	4
Dedications .....	2
Layreaders Licensed .....	44
Layreaders Licenses Renewed .....	141
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## Appendix 4

**REPORT OF THE STANDING COMMITTEE**

The official acts of the Standing Committee have been submitted to this convention by separate report. I will begin here by thanking Mrs. Jean Pennington, Secretary of Standing Committee, for the many hours she has spent seeing that we are an informed committee. Details and a "bird dog" perseverance have been her gifts to us.

I wish also to thank Joan Elliott, Vice President, for filling in for me during the months of October, November and December during sabbatical. For years Joan and I have worn out Highway 70 between St. Louis and Kingdom City. We have learned that it takes almost a whole can of coated peanuts to get back and forth.

This year the Rev. Carolyn Jones and the Rev. Wayne Carlson responded to calls outside of the Diocese. Their terms on Standing Committee were filled by election of the committee. Elected to fill their unexpired terms were the Rev. Ken Semon and the Rev. Jerry Miller. Sandy Peters, James Hood, Larry Loop, John Works, David Fly, Charles Morris and Rich Tudor, all committee members, thank you one and all. I'll miss sharing this time with you.

This has also been a time in which several important process questions have come before us. FIRST, as long as I can remember we have been uncomfortable with the task of consenting to the elections of Bishops, (Both Coadjutor and Suffragan) in other dioceses. We are uncomfortable because we don't have enough information, and we duplicate a process already gone through by the requesting Diocese.

This year we have aligned ourselves with a group that requested this process be reviewed and changed by act of General Convention. In Indianapolis General Convention, by vote, agreed to review and recommend action at Convention 1997. We hope in three years we will have clarity.

SECOND, there are questions concerning the role of Standing Committee to the rest of the Diocese. What is our relationship to the Bishop. A council of advice? A reviewing body? What is our relationship to Council? Who evaluates Council? We are called by canon to report in the state of the Diocese. This could mean a detailed evaluation of Bishop and staff and Council. It could mean a cursory opinion or it more than likely is a vestige of a canon that is no longer workable or necessary. To deal with these questions we have begun a process, gathering information from other dioceses. We hope this will help us get clarity about these questions.

In addition we also believe that Standing Committee needs to gather with the Bishop sometime before, but close to, Diocesan Convention. The purpose of this yearly meeting is to discuss the state of the Diocese in cooperation with the Bishop so that where possible Standing Committee concerns may be reflected in the Bishop's address. It doesn't seem to make sense to us to have both Standing Committee and the Bishop report on the state of the diocese in separate reports. If we are to act as a council of advice, then we should do so, formally, once a year.

We are also concerned about the difficulty committees of the Diocese are having in finding candidates to run for elections. Given the nature of the work of Standing Committee some of us feel we need to look hard at the possibility of reducing the number of persons serving on Standing Committee.

Thank you once again for this time to be among you as President of Standing Committee.

The Rev. James P. Fallis, President

## Standing Committee Ecclesiastical and Canonical Actions - 1994

### Consent to Elect:

Suffragan Bishop, Region II, Diocese of New York - 11/29/94  
Bishop Coadjutor, Diocese of Pittsburgh - 11/29/94

### Consent to the Ordination and Consecration of:

The Rev. Canon Stephen H. Jecko, Bishop, Diocese of Florida - 2/22/94  
The Rev. Keith L. Ackerman, Bishop, Diocese of Quincy - 2/22/94  
The Rev. M. Keith Shaw III, S.S.J.E., Bishop Coadjutor, Diocese of Massachusetts - 4/26/94  
The Rev. Russell E. Jacobus, Bishop, Diocese of Fond du Lac - 4/26/94  
The Rev. Henry I Louttit, Jr., Bishop, Diocese of Georgia - 11/29/94  
The Very Rev. Dorsey F. Henderson, Jr. Bishop of Upper South Carolina - 11/29/94  
The Rev. John L. Said, Suffragan Bishop, Diocese of Southeast Florida - 1/24/95  
The Ven. Vernon E. Strickland, Bishop, Diocese of Western Kansas - 1/24/95

### Others:

Elected Officers for 1994: President, the Rev. James Fallis, Jr.; Vice-President, Mrs. Joan Elliott; Secretary, Mrs. Jean Pennington. 2/5/94

Approved realignment of the convocations as specified in a resolution of the Bishop, having received endorsement by the 154th Convention. - 2/11/94

Requested Deputies to General Convention to support motions to take the consent process to Episcopal elections to the Convention floor for clarification and resolution. - 2/22/94 & 6/28/94

Elected to Standing Committee the Rev. Kenneth Semon and the Rev. Jerry Miller to fill unexpired terms of the Rev. Wayne Carlson and the Rev. Carolyn Jones, respectively. - 10/25/94

Approved the appointment of a Vice-Chancellor for the Diocese: the Honorable Jean C. Hamilton. - 4/26/94

Consulted dioceses in Province V on the role and function of Standing Committee. - 10/25/94

Approved procedures to be followed by congregations seeking approval of new or revised bylaws. - 10/25/94

### Canonical Requirements:

Approved bylaw revisions of:

Trinity Church, St. Charles. - 3/22/94  
St. Alban's, Fulton - 3/22/94; Holy Communion, University City - 6/28/94  
Trinity Church, Kirksville - 8/16/94, with the condition that the language be brought in line with the requirement of Diocesan Canon IV. 4, Sec. 5.  
Approved revised bylaw amendments, Epiphany Church, Kirkwood. - 1/24/95

Approved request of St. Martin's Church, Ellisville, to incur \$690,000 indebtedness to build an addition. - 4/26/94

Recommended Lee Ann Reat for ordination to the Diaconate. - 5/26/94

Approved request of Church of the Holy Communion, University City, to sell the rectory - 6/28/94

Approved request of St. Matthew's Church, Warson Woods, to establish a line of credit, not to exceed \$25,000, to assist with cash flow for operating expenses. - 8/16/94

Supported the Bishop's pronouncement of a Sentence of Deposition on a priest for sexual misconduct. - 8/16/94

Approved request of Trinity Church, Kirksville, to incur a debt of \$10,000 to finance the heating/cooling system. - 10/25/94

Approved renewal of the lease of St. Francis Church, Eureka. - 1/24/95

Approved dissolution of St. Paul's Church, Overland. - 1/24/95

Denied requisite approval to renew the lease of St. Mary's Church, Columbia. - 1/24/95



Appendix 5

**ACTIONS OF THE CORPORATION of the  
EPISCOPAL DIOCESE OF MISSOURI - 1994**

**February 5, 1994:** Elected Officers for 1994: Vice-President, the Rev. David Fly; Recording Secretary, Mrs. Jean Pennington.

**March 22, 1994:** Approved a resolution allocating \$2,002.02 from the Aged and Infirm Clergy Fund to assist a clergy person with medical bills. -

Approved a resolution that 1994 reimbursement of family Medicare premiums for retired clergy be increased to \$360 per quarter; that premiums for a single person remain \$156.

**June 28, 1994:** Awarded ten grants to congregations seeking help from the Church Assistance Endowment Fund: St. Peter's Church/Bonne Terre - \$1,200; St. John's Church/Caruthersville - \$1,700; Christ Church/Rolla - \$3,000; All Saints' Church/St. Louis - \$4,000; St. Stephen's Church/St. Louis - \$3,960; St. Timothy's Church/Creve Coeur - \$1,500; St. Barnabas Church/Florissant - \$2,000; Church of the Epiphany/Kirkwood - \$1,000; St. Luke's Church/Manchester - \$4,500; Emmanuel Church/Webster Groves - \$3,000.

**September 27, 1994:** Approved \$1,500 from the Aged & Infirm Clergy Fund to help a clergy family meet medical expenses.

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## Appendix 6

**REPORT OF BISHOP & COUNCIL**

During 1994, membership of Bishop & Council included:

The Rt. Rev. Hays H. Rockwell, Bishop; Mr. Edwin S. Fryer, Chancellor - Ex Officio; Mr. William Cornelius, Treasurer - Ex Officio; and

Members At-large - elected by Convention:

Margaret "Peg" Cooper, Emmanuel/Webster Groves; Judith Herzog, St. Stephen's/Ferguson; Marty Byer, Calvary/Columbia; Rick Denicke, St. Barnabas/Florissant; James Sealey, St. Martin's/Ellisville; Titus Olajide, Christ Church Cathedral; and

Appointed by the Bishop

Thomas Tener, Good Shepherd/Town & Country; Jeannette Huey, St. Michael and St. George/Clayton; and

Members elected by Convocations:

Metro I Pat Becht, Transfiguration/Lake St. Louis; and the Rev. Anne Scharon, Prince of Peace/St. Louis;

Metro II Judith Karkhoff, St. Michael and St. George/Clayton replaced by Deborah Onken, St. Michael and St. George/Clayton; and the Rev. Emery Washington, Sr., All Saints'/St. Louis;

Metro III Margie Bowman, St. Mark's/St. Louis; and the Rev. Susan Skinner, Emmanuel/Webster Groves;

Metro IV Nancy Brackhahn, Christ Church/Rolla; and the Rev. Matthew Dutton-Gillett, St. Peter/Ladue;

North Herbert Lucke, St. Paul's/Palmyra; and the Rev. Allen Peyton III, Great River Anglican Ministry;

South C. Kay Crecelius, All Saints'/Farmington; and the Rev. Brant Hazlett, Christ Church/Cape Girardeau;

West Jean Reed, St. Matthew's/Mexico; and the Rev. Tamsen Whistler, Calvary/Columbia;

Staff support to Bishop and Council:

The Rev. Richard Bormes - Canon to the Ordinary

Mrs. Terri Denicke - Financial Officer

The operative words for the proceedings of the 1994 Bishop and Council are communication and change.

This Bishop and Council was challenged early on in the year to make the proceedings so open and so available that every congregation in this diocese would be apprised of every decision and every pending decision we would be making. We responded to this challenge in these ways:

-We listened to and responded to the voices of nine congregations who were invited to our first Bishop and Council meeting. The issues that these people raised ranged from the status of a diocesan youth program to the problems associated with the recent implementation of the assessment system. However, a large part of this discussion centered on a lack of communication

between Bishop and Council and the individual congregations. We resolved to improve.

-To assure ourselves that the proceedings of Bishop and Council were getting to the clergy of this diocese, we authorized that a precis of each meeting be sent to the clergy of the congregations.

-We resolved to maintain the policy of publishing the proceedings of Bishop and Council in the Interim for the benefit of everyone.

-During this year, individual members of Bishop and Council spoke to various congregations throughout the diocese, with the purpose of dispersing information about Bishop and Council meetings and gathering input to bring back to Council.

-Before making monetary decisions about the priorities that would be funded by this year's diocesan budget, Bishop Rockwell held several Town Meetings in which members from all congregations could attend and express their opinions. Comments from these Town Meetings were given serious weight in the budgetary discussions.

We made every effort to communicate our intentions before we proceeded to the next step: Change.

One change, our system of collecting revenues, had already been implemented. As it had become clear that the old system of revenue collection was faulty, proportionately inequitable, and was in need of change, it became clear that the old system of disbursements was not reflective of the priorities of this diocese and was likewise in need of change. While we had been on the right track of listing our priorities, we failed to complete the process. In practice, we had virtually failed to put our monies where our mouths were, and we inadequately funded - or in some cases, did not fund at all - some of our highest rated priorities.

To rectify this problem, we trimmed our previous 17 priorities to 5 major areas: support of the Episcopal Church in our diocese, the nation, and the world; support of our clergy and their families; support of our youth; support of our own congregations; and support of our Church's efforts to be a presence among the poor.

Our committees looked at these areas with new eyes and came back to us with innovative, exciting ways to implement programs and support these areas. We have brought back to you, time and time again at Convocations, these areas and these figures for your input. We have discussed them among ourselves, fine tuned them, and now we are ready to implement them upon your approval of this year's budget.

Representing Bishop and Council today, I am proud of our work. We have tackled two formidable problems - how to communicate to the convocations and congregations about what we are doing, and how to implement a system of expenditures that reflect the priorities of this diocese. We faced each challenge armed with as much knowledge as possible, and we debated and discussed each issue thoroughly. This Bishop and Council has not taken lightly any part of preparing this budget.

Ladies and gentlemen of Convention, we present to you this year's budget with pride, knowing it is a product of our very best efforts.

Respectfully submitted,  
C. Kay Crecelius, Vice-Chair

## Appendix 7

**REPORT OF THE  
COMMITTEE ON CONSTITUTION AND CANONS  
TO THE 155TH MEETING OF CONVENTION OF THE  
EPISCOPAL DIOCESE OF MISSOURI**

The 1994-5 Committee on Constitution and Canons will bring three action items to Convention.

**1. Action on Proposed Amendments to Various Sections within the Constitution and Canons**

A number of administrative or "housekeeping" changes to the Constitution and Canons have been proposed. Such proposals are as follows: (i) the name of "The Bishop and Council" would be changed to "Diocesan Council;" (ii) the name of the "Executive Committee" of a Mission would be changed to a "Bishop's Committee;" (iii) the name of the "Warden" for a Mission would be changed to "Bishop's Warden;" and (iv) the name "Interim Rector" would be changed to "Interim Pastor."

These proposals do not involve any substantive change in the authority of any of the persons or entities involved. They are designed merely to reflect more accurately the current function of such persons or entities. The proposed amendments would revise language in various sections within Title III of the Constitution and Titles III, IV, and V of the Canons. A complete copy of the Constitution and Canons showing all changes (underlining shows proposed additions and strikeouts show proposed deletions) is available upon request.

Changes to the Canons may be accomplished by a single vote, at this Convention. Constitutional changes, on the other hand, must be submitted for action in first reading at this Convention, with action on the question of final approval to be taken at the One Hundred Fifty-Sixth Convention.

**2. Action on Proposed Amendment to Canon III.6**

An amendment has been proposed to Canon III.6, Section 9 that would fix the term of service of the episcopal appointees to Diocesan Council at three rather than two year terms. This change would conform such term to that of elected members. Canon III.6, Section 9 would read as follows (underlining shows proposed additions and strikeouts show proposed deletions):

"CANON III.6 ~~The Bishop and~~ Diocesan Council

Sec. 9. Members of Diocesan Council appointed by the Bishop shall serve a ~~two~~ three year term. In case of any vacancy, the Bishop shall appoint a successor, subject to ratification by the elected members, to serve out the vacating member's unexpired term."

### 3. Action on Proposed Constitutional Amendments to Give Effect to Resolution Concerning Assessment of Congregations for Support of the Diocese

At the 154th Meeting of Convention, Bishop and Council proposed a resolution to change the manner in which congregations are assessed for support of the Diocese. The resolution and amendments to the Constitution and Canons of the Diocese necessary to implement the assessment system were adopted. Implementation of an amendment to the Diocesan Constitution, however, requires action of two consecutive Meetings of Convention. Since the proposal was given preliminary approval at last year's Meeting (by majority vote of the delegates, voting as one body), it has been carried over to this Meeting for action on the question of final approval (which requires majority vote of each Order, voting separately). Amendments to the Canons do not require a second approval.

#### Final Action on Proposed Amendment of Article III.3 of the Constitution

"ARTICLE III.3 Members of Convention

SEC. 6. Every canonically organized Mission of the Diocese and Parish in union with Convention of this Diocese shall be entitled to be represented by one Lay Delegate for every fifty Communicants. A Parish or Mission with fifty or fewer shall be entitled to one Lay Delegate. No Congregation, however, shall have more than five Lay Delegates, ~~and no Lay Delegate shall take a seat.~~ A Lay Delegate may have seat and voice in Convention but shall have no vote until the Secretary shall have been presented with satisfactory evidence that the Delegate's Congregation has paid all assessments for dues to during the preceding fiscal year for support of the Diocese and for the Church Pension Fund; but Convention may, however, by a two-thirds vote, release the Congregation from such payment if prior to Convention the Congregation has appealed to Bishop and Diocesan Council pursuant to any review process established for such matters. (underlining shows proposed additions and strikeouts show proposed deletions; approved in first reading at the 154th Meeting of Convention, 5Feb94).

## Appendix 8

**REPORT OF THE TASK FORCE ON AIDS**

In former years the Task Force has had as a primary goal the provision of housing for persons with AIDS. Members of the Task Force, under the able leadership of Dean Michael Allen, helped found Doorways, the Interfaith AIDS residence in St. Louis. Thanks in part to Task Force initiatives and to diocesan support, Doorways has now become a major AIDS service organization in the area, one that receives heavy contributions from the United Way and from the state and federal governments. As one result of the Diocese's continuing commitment to Doorways, they have been able to secure an \$80,000 HUD grant and have opened two new facilities.

A second continuing activity of the Task Force has been the monthly "Hope and Healing Service in the Times of AIDS", celebrated at 5 p.m. on the second Saturday of each month at Christ Church Cathedral. In this service we join members of other denominations in witnessing to the love of God for those with AIDS, and those who care for them. We salute other parishes and groups who have similar services and support their ministries.

In 1994-95, the Task Force added another goal, namely to educate both in the church and outside the church on Prevention of HIV and STDS. To this end we have developed many programs that serve a wide spectrum of the community, including everyone from clergy to 5 year old children in the understanding of Gods love to those effected by and affected by HIV/AIDS. The Task Force has been on the road all year and has given over 20 presentations to some 800 listeners. One of the goals for 1995 is to enlist and educate one or several members from each parish within the diocese as spokes persons and educators for their community. If you know of someone who would be interested in becoming a part of this endeavor, or wish to have one of our educators speak to your parish, please contact Judy Taylor at (314)231-1220.

The Rev. Stephen Weissman,  
Chairman

## Appendix 9

**REPORT OF THE  
CHRISTIAN EDUCATION COMMITTEE**

Committee members are: Erma Brasfield, All Saints, St. Louis; Richard Dyer, St. Paul's, Overland; Brant Hazlett, Christ Church, Cape Girardeau; Lucy Krieg, Holy Communion, University City; Amelia Nicks, St. Stephen's, St. Louis; Linda Poland, Transfiguration, Lake St. Louis; John Speller, St. Mark's, St. Louis, and Joe Welply, Trinity Church, St. Charles

In 1994, the Diocesan Christian Education Committee continued to develop projects which foster the sharing of faith with the purpose of strengthening the bonds between individuals and building up the Church

Families as Primary Christian Educations began in 1993 and continued in 1994. It is intended for use by families to promote the sharing of faith between children and parents, the relationship most crucial to bringing up children in the faith. Each series in the program provides self-contained packets including a simple curriculum and supporting materials. Members of the Church School Resource Team prepared packets for families from five pilot congregations to use during Epiphany, 1994 and also for families from five more pilot congregations during Advent 1994. To pilot a program, families must agree to give feedback on the experience and materials. As each congregation participates in the pilot program, families from that congregation may obtain family packets for future pilot programs as they are developed.

A subcommittee of the Christian Education Committee developed a Catechumens' Sponsors Program. Its purpose is to provide support and training of sponsors of candidates seeking Confirmation, Reception, or the Reaffirmation of their Baptismal Vows. The program includes training, practice and materials on the role of the sponsor, types of interpersonal situations, building relationships, listening skills, prayer and Bible reflection. Liturgies to support this ministry were also developed. Sponsor training is being offered to any interested congregation, and will also be used in conjunction with the Diocesan Catechumenate.

Two Regional Adult Catechumenate classes were held in 1994, each on four Saturdays. The Kirksville program had eight participants from two congregations and the St. Louis program had thirty-four participants from four congregations. The program culminated in confirmation at Christ Church Cathedral on Saturday morning, the eve of Pentecost.

Millennium Ministry Day, Saturday, October 1, 1995, St. Luke's Hospital Education wing, was attended by over 100 people from 27 congregations. Participants explored and prepared for the future of the church as we enter the next century. The Rev. Richard Bormes gave the opening address, participants chose two out of five of the ninety minutes workshops offered and the Rt. Rev. Hays Rockwell led the closing worship service.

The 1994 World at Peace Art Show included forty-seven entries (nine of them group entries) from thirteen congregations who worked from the 1993 curriculum. A new curriculum, Diversity is Dynamic, focusing on Multicultural Awareness has been developed for use in 1995 by a team from St. Martin's, Ellisville, with assistance from the diocesan Christian Education Coordinator.

After nearly 14 years of existence, the Church School Resource Team decided to dissolve itself so team members could focus their efforts on developing and distributing resources to families to support them as the primary Christian educations of their children. They believe the

network they have maintained through parish contacts can be better maintained through Church School Leaders meetings held three times during each school year., The Christian Education Committee and the Coordinator wish to thank the forty people who, over the years, have served on the Church School Resource Team.

In 1994, three issues of the Diocesan Christian Education newsletter "SEED" were published. It continued in its expanded form, providing substantive inserts on "The History of the Episcopal Church," "The Catechesis of the Good Shepherd" and "The Regional Catechumenate and Diocesan Confirmation."

Karen Sterbenz, Christian Education Coordinator for the Diocese, continues to be central to the work of the Christian Education Committee. Her contacts with congregations and individuals across the Diocese provide her opportunities to cross-pollinate ideas and disseminate new thinking and old standards. Through the staffing of new initiatives and the tracking of those underway, she manages the day-to-day activity of the diocesan Christian Education work.

Respectfully submitted,  
Richard Dyer, Chairman



Appendix 10

### REPORT OF THE CLERGY FAMILY NETWORK COMMITTEE

The Clergy Family Network Committee continues to support all efforts extended toward the health and well-being of clergy and clergy families in the Diocese of Missouri. For example, in November the Clergy Family Network Committee and the Diocesan Pastoral Care Program co-sponsored a workshop for clergy dealing with clergy boundary issues and matters of sexual misconduct. In addition, the Clergy Family Network Committee provided a mailing to all clergy homes that contained two articles that dealt with walking and heart disease. One article was titled "Walking: The Ideal Exercise?" and the other was titled "Its official: Inactivity Increases Coronary Risk." Both articles were published in the November 1992 issue of the Harvard Heart Letter. Also included in this mailing were some tips on how to begin and maintain an active support group.

Work continues to progress on the preparation of a Handbook for all new clergy in the diocese. It is our intent to gather in one place all the significant information about the structure and operation of the diocese. The Handbook will not be able to replace the role of the oral tradition in one's integration into the diocese, but it is being designed to help that process.

Several matters identified in our report last year are being placed before the Convention for action, e.g., sabbatical leave time is before the Convention from the Committee to Review Clergy Continuing Education in Resolution H-154. In addition, the Clergy Family Network Committee brings two resolutions to the Convention for action. One resolution deals with the creation of a Clergy Family Wellness Program (J-154) and the other deals with a leave policy for diocesan clergy and their families (K-154).

Respectfully submitted,  
The Rev. J. Edwin Heathcock

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## Appendix 11

**COMMISSION ON MINISTRY  
REPORT TO THE 155TH CONVENTION  
OF THE DIOCESE OF MISSOURI**

THE COUNCIL FOR THE DEVELOPMENT OF MINISTRY presents "The Voice of This Calling: A Handbook for Commission on Ministry," by Alice Ramser. The Commission used this valuable resource as an educational tool in developing clarity as they fulfill their responsibility to be faithful to the spirit and intent of the Canons, as well as to the direction of the Holy Spirit acting in and through the lives of people who are called to ministry as clergy or laity.

THE HANDBOOK FOR ORDINATION TO THE PRIESTHOOD has been completed and offers guidelines consistent with the Constitution and Canons for the Episcopal Church, Title III. These guidelines offer a way of exploring and assessing one's calling to ministry, whether lay or ordained.

CHILD SEXUAL ABUSE IN CHURCH SETTINGS has prompted this Diocese to perform background checks for clergy and for persons prior to ordination. Further, these background checks will be needed for lay employees and for volunteers who work with youth.

PROVINCE V CONFERENCE ON MINISTRY Fall Conference was held in Chicago, October 17-18, 1994. The Rev. Charles Morris of the Standing Committee was the representative of this Diocese attending, and reporting back to the Commission on Ministry.

Interviews and Recommendations

For Postulancy: Mr. William North  
Mr. Michael Kinman

For Candidacy: Ms. Paris Coffey

For Ordination to the Priesthood: The Rev. Lee Ann Reat

Commission Membership

Resignations: The Rev. Matthew Dutton-Gillett

Terms to Expire with this 155th Convention:  
Ms. Joan D'Ambrose  
Ms. Sally Lemkemeier  
The Rev. Susan Nanny

Nominations for Terms through the 159th Convention:  
The Rev. B. Gary Nowlin  
The Rev. Robert Bonnington  
Ms. Nan Haynes  
Ms. Suzanne Mounger

## Appendix 1

## DIOCESAN INVESTMENT TRUST ANNUAL REPORT - 1994

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle for parishes/missions and organizations affiliated with the Diocese to invest endowment and other special funds.

The DIT consists of two funds -- the Equity Fund, which is invested in common stocks, and the Bond Fund, which is invested in bonds.

Substantially, all of the Funds' assets are invested under the management of Loomis, Sayles & Company, investment managers. A portion of the Equity Fund's assets, less than 10%, is invested by a committee of Trustees, including past Trustees, in a broad range of international no-load mutual funds.

### Investment Objectives

The primary investment policy of the Equity Fund is to provide long term capital appreciation by investing in growth stocks with low risk exposure. The objective of the Bond Fund is to generate relatively high income consistent with the safety of the principal of the Fund.

The investment objectives of the DIT are best suited to the long term investor seeking to maintain purchasing power or consistent high current income.

### Market Values at December 31, 1994

<u>Equity Fund</u>	<u>Bond Fund</u>	
Total Market Value	\$4,087,233	\$7,491,549
Number of units outstanding	122,438	243,009
Market Value per Unit	\$33.38	\$30.83

In 1994, the Equity Fund had a total return of minus 1.7% versus a positive 1.3% for the Standard & Poor's 500 (S&P 500). It was not a good year for growth stocks. However, after a disappointing first half of 1994 when the total return of the Equity Fund was a minus 7.7% (versus a minus 3.4% for the S&P 500), the Fund, with a total return of 6.7%, outperformed the 4.9% total return of the S&P 500 in the last six months of 1994. Loomis Sayles continues to believe that their investment policy of investing in solid growth stocks will yield good results in the long run. The portfolio of international stock mutual funds has earned a total return of around 1% since purchase in November 1993 to December 1994. However, the unsettling financial climate in the emerging market countries led to further deterioration in early 1995. The committee overseeing these investments is maintaining a close watch on these investments.

The Bond Fund's total return in 1994 was a minus .1%, which was better than the performance of comparable indices. For bond investors, 1994 was called the worst year for the bond market in 75 years. On this basis, the performance of the Bond Fund was most satisfactory.

During 1994, the majority of the monies in the Bond Fund was invested in U. S. Treasury and U. S. Government Agencies securities. The balance was invested in high-grade corporate bonds. At December 31, 1994, the average maturity of the Bond Fund's portfolio was 3.1 years.

The Trustees have spent a great amount of time reviewing the activities of the former money manager as it relates to the Equity Fund (the services of the manager were terminated in the fall of 1990). The Trustees are convinced that the Equity Fund has suffered damages as a result of the manager's activities. Possible courses of action are being considered.

**Additional Participation Encouraged**

The DIT stands ready to serve all parishes/missions and organizations in the Diocese which have funds available for investment. It is particularly suited for smaller congregations which do not have members experienced in managing investments on an active basis, or would be required to pay substantial management fees. Entry into and exit from the DIT are very simple propositions and can be effected at the end of any calendar quarter by contacting the Diocesan Office.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees  
Wayne Wells, Chairman

## Appendix 13

## REPORT OF THE COMMISSION ON DISMANTLING RACISM

The mission of the Diocesan Commission on Dismantling Racism has been to work toward a more inclusive society in this Decade of Evangelism by increasing awareness, stimulating action, and providing support in an effort to dismantle racism.

The Commission's first task after the 154th Convention was to sponsor both a welcoming reception for the Right Reverend Barbara Harris at the Doubletree Conference Center on February 19, 1994 and the 4:00 p.m. service at the Cathedral on February 20, 1994, the Diocesan Absalom Jones Celebration at which Bishop Harris was the Chapman Endowment Fund preacher.

From February 27 to March 2, 1994, several members of the commission attended a Dismantling Racism Leadership Training Workshop sponsored by the National Conference on Christians and Jews and since then have helped with the implementation of other workshops sponsored by NCCJ.

Early in May a letter was sent to all clergy encouraging the discussion of the first pastoral letter on racism from the House of Bishops and including a series of reflective questions that might help to that end. Work is currently in progress to create a series of adult education programs based on that letter.

In June, Margaret Rowe assumed the chair from Jim Solomon and Larry George who had co-chaired the Commission from its beginning. We are grateful for their dedicated leadership and the example they were for all of us in pursuing our mission.

Then in July Mary Webber, long-time consultant and mentor for the commission, left St. Louis for Ithaca, New York where we are confident she will be as active and loved as she was here. She has been and will be missed.

We were present with an informational booth at both the Flower Festival in April and the Millennium Ministry Day October 1.

And finally, we have sponsored two resolutions presented at this, the 155th Convention - Resolution C-155 concerning the spirit of inclusivity in the Decade of Evangelism and, together with the Ecumenical Commission, Resolution D-155 initiating joint celebrations and dialogue with the United Methodist, AME, AME Zion, and CME churches in 1995.

Respectfully submitted,  
Margaret Rowe, Chairperson

## Appendix 14

**ENVIRONMENTAL STEWARDSHIP COMMITTEE  
PROGRESS REPORT IN RESPONSE TO  
RESOLUTION I-154 -- 154TH CONVENTION  
DIOCESE OF MISSOURI**

1. Concerns of Christian Stewardship for God's created environment leading to:
2. A call for all Church people to become aware of the increasing degradation of the world's environment and our personal interdependencies to live lives as good stewards with an appreciation of human life and the natural world.
3. To develop programs of Christian education for individual, congregational and diocesan levels leading to a greater awareness, respect for, and working toward healthful improvements to maintain sustainable world environment.
4. Submit a Report at the next Diocesan Convention.

This is that mandated report of progress.

Late spring, 1994, Judy Karkhoff, Chair, Episcopal Environmental Stewardship Committee, joined by Deb Chanasue, of the Roman Catholic Archdiocesan Environmental Concerns Committee extended an invitation for a gathering of persons from various faith committees which have an active interest in environmental concerns and issues. This has evolved into the Interfaith Environmental Group.

We briefly report the tremendous growth and exciting progress of the Saint Louis Interfaith Environmental Group since its initial meeting on June 14 at the Episcopal Church of St. Michael and St. George, where all subsequent meetings have been held.

A strong, united, committed interest and shared concern for sound stewardship of our divinely created environment was evident from the first and continued to bond us more strongly as we got to know each other better by brain-storming ideas through July and August. Interest and membership steadily broadened.

We were all deeply stunned with the cancellation notice of the set September meeting after our leaders, Judy Karkhoff left for San Francisco and the Rev. Rod Wiltse for Florida.

This, thankfully, proved but a minor, temporary gap. There were two productive, stimulating meetings in November in which we focused our efforts and energies. Again, with an ever-broadening membership, December 12 was perhaps our largest meeting, followed with two meetings in January, including one combined with a pot-luck supper. We now include Roman Catholic, Episcopal, Lutheran, Jewish, United Church of Christ, Baptist and Muslim and are all still seeking and inviting like focused persons from other religious communities.

Even more importantly, committees have been organized to mesh the Interfaith Ecumenical Group's presence and activities into the 25th Anniversary of Earth Day. This latter, to be a three day event on the Gateway Mall between Market and Chestnut, Broadway and Tenth, on April

21, 22, and 23, 1995. A Faith and the Environment Weekend, if you will.

Among involvements, the Interfaith Environmental Group is planning a united, shared display of prayer and hope under a 40' x 60' tent - the children of Abraham - throughout the three days.

A special environmental service, perhaps somewhat similar to what Bishop Hays Rockwell, Bishop Arthur Vogel and the Presiding Bishop Edmond Browning conducted in Kansas City last April. A most important difference, however; it will be held in Saint Louis. We are continuing efforts with expansion to include all the faith communities which are represented in our diverse community. These details will be more firmly determined in the months ahead.

Nor has financing been finalized. For instance, there is the tent rental. It is expected there will be other setting-up cost. Since Episcopalians has been in the forefront organizing and hosting this Environmental Group, it is reasonable and expected we share proportional financing with the Jewish and Muslim communities, and other Christians, including the Roman Catholic Archdiocese.

Respectfully submitted,

William L. Tybura  
St. Paul's, Carondelet

Additional Information and Updating:  
Steve Sorkin  
Jewish Community Relations Council  
#12 Millstone Campus  
St. Louis, Missouri 63146  
314-432-0020

## Appendix 15

**REPORT OF THE COMMITTEE ON EVANGELISM**

The Committee on Evangelism for the Diocese of Missouri has had a quiet year. There has been little formal activity initiated or responded to by the Committee.

Anglicans live with a polity to which we give intellectual assent and practical resistance. The Diocese as the basic organizational unit of the Church: we think that's great, and live our daily lives as congregationalists. There is plenty of good reason, and certainly more than ample historical precedent, for why this is so, especially in North America. The fact remains that so long as we act exclusively, as single parishes, we will not be as strong as we might be if we acted corporately, as a Diocese, to undertake evangelistic work in Missouri.

In 1994, there were three cases in which there was intentional cooperation sought, planned, and/or achieved with the Diocese of Missouri. A laudable attempt to coalesce support for the purpose of advertising was made by the Communications Committee, the Evangelism Committee, and the Bishop to take advertising space in the program of the Opera Theatre of St. Louis. This cooperative venture used about 40% of our Committee's \$500 budget for 1994, and reached some several thousands of persons as they attended opera this past season. Another effort was mounted by the Reverend Steve Lawler of the Church of Saint Michael and Saint George, Clayton, when he circulated a letter asking if parishes neighboring Clayton wished to partner with Saint Michael's and Saint George's to take advertising at Christmas. Finally, there was discussion of an effort to be initiated by the Chairperson of the Communications Committee, Ms. Marge Polcyn, in behalf of her parish, Saint Paul's, Carondelet, in the hopes of partnering with other parishes for Christmas advertising. These small events represent the seed of Diocesan evangelism. When the benefits of this kind of trust and cooperation are enjoyed, there will be incentive for more such cooperation. Such a prospect offers hope. From continued cooperation, a unified vision for the evangelism by the Diocese may emerge.

The Rev. Frank Crumbaugh's term as Chair expired as of 1 September 1994. He asked that he not be re-appointed. At this writing, a successor for Fr. Crumbaugh has not been appointed.

Respectfully submitted,  
The Rev. Frank Crumbaugh,  
Chairperson pro tempore



## Appendix 16

## EPISCOPAL CHURCHWOMEN

In the past year many changes have taken place in the life of the Episcopal Church Women's Board. Much of this change has come simply because it was time - we have to change and find new ways to be the women of the Episcopal Church in the 90's and beyond. Some changes came from opportunities afforded us from our Bishop. Last spring I was able to visit in another Diocese, the Diocese of Texas, and meet with their Board. It was an exciting time for me and I came back full of energy and ideas.

We, as a board, have implemented some of those new ideas. First, we have restructured our year to better enable us to help serve parishes at appropriate planning times. Instead of ending a program year with our Annual Meeting we will now "kick-off" the program year with a September Annual Meeting. Mark your calendars, September 7, 1995. We would especially like to see more of our clergy attend with their ECW members. We hope that by pulling everyone together in the fall it will help improve momentum and activity among the parishes.

Our traditional Fellowship Conference will move to spring and our convocation meetings will be in the spring also. This will be a time to reflect on the past year, for parishes to share their concerns and hopefully be able to ask the Board what we can do to help them in the year to come.

The Board will then have a three day working retreat to examine what we have heard and learned and to do visioning and planning for the year to come. We had our first working retreat this past July and wonderful things came from it.

The great vision from last July is our new Episcopal Church Women's Scholarship Fund. We have taken money that was given many, many years ago and set it aside marked for the new Scholarship Fund. We hope to receive many contributions to this fund so it will grow. That income will then be granted to a deserving woman of this Diocese. We will not grant until the income is \$500.00.

To that end the ECW is sponsoring a Scholarship Fund Raiser Event, June 11, 1995 at Grace Church, Kirkwood. The evening will begin with Evensong at 5:30 p.m., followed by a hearty hors d'oeuvre buffet and a talent auction. Please visit our display table for more information, tickets and donation forms.

I feel this has been a successful year for the Episcopal Church Women. Besides giving birth to the new Scholarship Fund, we sponsored a bus trip to General Convention, we participated in Millennium Ministry Day and we sponsored a two part event for the women in our Diocese to meet and hear from Mrs. Pat Harris, Central President of the Mother's Union in the Anglican Communion.

Thank you to all who have helped us this year and to Bishop Rockwell for his support. I look forward to implementing and expanding on our new and ever evolving program.

Respectfully,  
Mary Jane Kuhn, President  
Episcopal Church Women

## Appendix 17

**DIOCESAN COMMITTEE ON FLOOD RELIEF -  
A Status Report Episcopal Congregations - Diocese of Missouri**

At the onset of flooding in 1993 a group of pastors and leaders from all over the state of Missouri began to meet and make decisions about how to respond to the disastrous effects of the flood waters throughout the region. At the same time, congregations throughout the region began to respond to specific needs by distributing toiletries, bedding and food to those in shelters and temporary housing, and gathering cleaning materials. Trinity Church/Hannibal, St. Martin's Church/Ellisville, Great River Anglican Ministries - Palmyra/Monroe City/ Quincy, Illinois, St. Timothy's Church/Creve Coeur, St. Stephen's Church/St. Louis, St. Paul's Church/St. Louis, St. Francis' Church/Eureka, St. Paul's Church/Overland, Emmanuel Church/Webster Groves, and others responded to the crisis by providing immediate assistance. As the summer wore on and water slowly receded a Diocesan Flood Fund Committee was formed and Episcopalians sat on the Interfaith Disaster Response Network (MOIDRN) that was taking shape under the auspices of Interfaith Partnership. By September over fifty-thousand dollars in Fund monies had been distributed to several ministries in the region that were addressing emergency response issues. By year end the total disbursement, including a truckload of stuffed bears which multiplied in transit, had gone over one hundred thousand dollars.

Beginning in November of 1993, provisions were made for a Coordinator to provide communication and continuity to what looked like a long recovery process. Experts in disaster response predicted a three to five year recovery based on the duration of the disaster and the magnitude of the destruction. Local faith groups and agencies began to set up a system of case management and co-operation in each county that has served the region well and provided for excellent screening and effective recovery. The Interfaith Network has played a major role in setting the collegial tone for the interagency that has continued through this challenging recovery period.

Episcopal congregations continued to respond to the needs, immediate and more long term. Some congregations have provided clean-up teams and work crews. Trinity of Hannibal and the Great River Anglican Ministry have settled in for the long haul and continue to assist families in putting their lives back together after homes and livelihoods disappeared under the sand and mud.

Spring and summer of 1994 saw out-of-state groups coming into the region. In our own Diocese our most notable visit took place when a group of young people from the National Cathedral visited our Cathedral and then worked to restore a trailer park North of Hannibal.

Spring and summer also saw the initiation of Olive Leaf Ministry, a ministry of small things. This work provides respite for the overburdened case managers as well as for flood affected families. The small pockets of activity in the region have helped provide symbols of hope to households where hope is an elusive commodity. The caseworkers identify the item and then, when we provide it, present it to the families in question. This protects the confidentiality of the family as well as allowing the case manager to provide comfort in the midst of overwhelmingly uncomfortable paperwork.

Families have received food, temporary shelter, building materials for repair, assistance for relocation. Many families, turning the disaster into an opportunity for a change of life-style, have retrained, relocated and begun again. Some are still waiting for buyout money or code decisions

to be made by the several layers of bureaucracy. We anticipate one more spring and summer season of volunteer groups and final case considerations. By fall of 1995 most of the families will be settled and the region will continue to address housing issues as it moves away from disaster response. A great deal of interest has been expressed in continuing the cooperative networking that has served the region well in this recovery process.

By the end of 1994 some \$267,000, roughly 84% of our total receipts, had been disbursed. The remainder of the moneys have been designated to various ministries and agencies throughout the region. Some have been designated to small, still unknown difficulties. All will be disbursed by fall of this year.

Respectfully submitted on behalf of the Committee on Flood Relief: Mr. Charles Allen, Jr., Chair, Ms. Lynnette Ballard, Mr. Ron Evans, the Rev. John Mason and the Rev. Patricia Williams.

The Rev. Gretchen Pickeral  
Diocesan Coordinator of Flood Ministry

Grant Disbursements:

Great River Anglican Ministry, Operation Rainbow	\$51,500
St. Louis Interfaith Disaster Relief Network	\$85,000
Rector's Discretionary Fund, Trinity Church/Hannibal	\$ 1,000
Trinity Church, St. Charles	\$ 1,000
Pike County Churches, (Clarksville, Louisiana, Eolia)	\$ 2,000
Trinity Church, Hannibal	\$45,000
Missouri Interfaith Disaster Response Network (MOIDRN)	\$55,000
St. Paul's Church, St. Louis	\$ 2,000
Good Bears	\$ 6,000
Junior League	\$ 1,200
St. Francis Church, Eureka	\$ 905

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## Appendix 18

**REPORT from the DEPUTIES to the  
71st GENERAL CONVENTION - 1994**

Rt. Rev. sir, members of the 155th Diocesan Convention of Missouri: We, Marge and Judy, Priscilla and John; Susan and David; Jim, the Bishop and I, went to Indianapolis in late August 1994 to attend the 71st General Convention of the Episcopal Church with a sense of apprehension and excitement. Apprehension because we knew that our identity and unity as Anglicans were in jeopardy. Excitement because we are always hopeful of what the Holy Spirit can and does among us. We were not appreciably altered nor divided. We returned in early September tired but relieved and renewed with a quiet sense of confidence in the presence of God among us as we deliberated in Council. What we decided there was not more important than who was deciding. We were the church of God guided by the Holy Spirit to a unity amidst our peculiar diversity. The spirit of the convention was challenged and uplifted by night gatherings with Henri Nouwen, Archbishop Desmond Tutu, and Marian Wright Edelman; the daily gatherings of members around the Eucharist, the joint assembly of the two houses and hundreds of exhibitors and consultants. These refreshed our spirits and informed our decisions and helped to streamline the convention. A few were disappointed that we were not more decisive legislatively. Many others were relieved and are pleased that we continued the dialogue on issues of human sexuality as a pastoral study along with the statements of affirmation of traditional values and koinonia. For the meantime we have strengthened our Canons for dealing with clergy and staff abuse and we assured all that no one would be barred from full participation in the life, worship and governance of the church, because of race, creed, ethnic origin, sex, nationality, marital status, sexual orientation, disability or age. Since we know that saying it doesn't make it so and that there is always a cultural lag between thinking and acting, we assured women of the right to full participation in all aspects of ministry while respecting the feelings of those who differed. We declared racism and ethnic discrimination to be at an end while calling for dioceses and parishes to assure full participation of all its parishioners. We relieved dioceses from the financial formula based on the total net disposable income of all congregations to that based upon diocesan income alone, while challenging dioceses to go the extra mile in support of national programs. We changed the term of the office of the Presiding Bishop from twelve to nine years. We elected a nominating committee including youths to provide nominees for the presiding bishop for 1997. We have reaffirmed our opposition against any governmental abridgement of a woman's right to informed decisions about reproductive health and called for support of the civil rights of gays and lesbians to family leave, health, pension, and real estate tax benefits. Two moving moments for the convention were when we gave a tearful, yet joyful farewell to our Mexican sisters and brothers as they became autonomous and when the Presiding Bishop called us to financial challenge and vision stretching. He said, and I'm pleased to quote this morning, "I say to you this afternoon we have cut off the legs of our common program. If we cut anymore . . . we will just not only cut off the legs, but we will cut out the heart." He concluded, "Are you willing to go back and say to your dioceses and your parishes that we are one community called to witness bodily together to the Gospel?". The response was a resounding "yes" as we gave him a standing ovation. Many other decisions that affect our lives were discussed that time and space will not allow but our Deputies to General Convention are here and they would be pleased to respond to any questions that you might have about a particular, a specific issue not covered in this overview. Finally, we did the business of the church with the guidance of the Holy Spirit to the best of our abilities. We came back to our beloved Missouri determined to better live into our baptismal covenant as we seek faithfully to live out our lives committed to our God of love, compassion and sisterhood - may God help us all!

## Appendix 19

**REPORT OF THE LICHTENBERGER SOCIETY**

1994 brought the awareness of financial independence. Our budget was cut 50%. After receiving a substantial gift of budget funds for 14 years we were given a new challenge. Originally we scheduled 6 Silent Retreats a year. Some of our leaders were brought in from other states. The Silent Retreats held at the Thompson Center eventually put us in a deficit.

October, 1994, brought many changes. A new chairperson, a Board consisting of four active members instead of 12; three active advisors instead of 12; one clergyperson instead of three; less mailings; parish presentations; one-day retreats; local leaders; and alternate retreat locations.

Our first one-day retreat was in December 1994, with Bishop Rockwell. A tremendous success, a waiting list and many requests have convinced us to continue day retreats. We no longer have a deficit!!

Lichtenberger has broken the silence!!!!

1995 shows scheduling of 2 silent, 2 non-silent, and 2 one-day retreats. Our prayers, meditations and discussions with parishes confirms our retreats are still needed, however, the silence is difficult for many. Each retreat offers time to be silent, to rest, to worship, to hear meditations by the retreat leader and to seek spiritual guidance.

We are requesting a fund-raising and gift/donation program through many options to help increase our budget.

Barbara P. Soelle,  
Chairperson

*Ask, and it shall be given you;  
Seek, and you shall find;  
Knock, and it shall be opened unto you;*  
Matthew 7:7

## Appendix 20

## PASTORAL CARE/EMPLOYEE ASSISTANCE PROGRAM REPORT TO THE 155th CONVENTION

The year 1994 was the first complete year of operation for the Pastoral Care/Employee Assistance Program of the Diocese of Missouri. During this period, the Reverend Patricia Williams, Deputy for Pastoral Care, and Mary Bredenberg, M.A., Employee Assistance External Liaison, have provided help and support for both clergy and lay employees, as well as the families of each.

An added responsibility this year was the development and facilitation of workshops aimed at the prevention of sexual misconduct by clergy, church employees, and church volunteers. These workshops have been mandated by the liability provisions of our church insurance. However, we believe this training has been, and will continue to be, a ministry to each congregation and its membership as well as to the communities in which they are located.

In addition to personal contact in the form of office visits and counseling sessions, the Program has provided consultation with clergy and lay employees seeking information about resources for parishioners, insurance coverage, and resource suggestions in the area of prevention of sexual misconduct.

### PROGRAM UTILIZATION -- January 1 through December 31, 1994

Total number of clients	18
Total number of sessions	37
Average number of session	2
Male	9
Female	9
Clergy	6
Clergy family	3
Lay employee	8
Lay family	1

The statistical report provided above can only suggest the help available through the Pastoral Care/Employee Assistance Program. Early intervention can often prevent the more serious consequences of family and personal problems. Clergy and lay employees in the Diocese are assured that the Program provides help in a confidential and professional manner. Your use of this resource is encouraged.

The Rev. Patricia S. Williams,  
Staffperson

## Appendix 21

**REPORT OF THE REGISTRAR**

I quote again from Franklin Delano Roosevelt in this dedication address at the Presidential Library in Hyde Park:

To bring together the records of the past and house them in buildings where they will be preserved for the use of men and women in the future, a nation must believe in three things: it must believe in the past; it must believe in the future; it must believe, above all, in the capacity of its own people to learn from the past, so that they can gain in judgment in creating their own future.

I believe those words are applicable to the Church.

Since 1870 the Diocese of Missouri has had a Registrar who is charged by its Constitution and Canon to maintain the records of the Diocese and of individual Congregations. The language of the Canon makes of the Registrar an Archivist. For more than forty years I have occupied this position and have tried to care for the records which began in 1840 with some materials of earlier vintage.

These records have had many caretakers and many places of storage: cabinets, closets, basements, attics. Some were lost because no one cared and they were not turned over to the Registrar. For the past twenty-five years they have occupied space on the sixth floor of Bishop Tuttle Memorial building as part of the Diocesan Office. They have outgrown available space in that building. With the cooperation of Mercantile Library most of our Collection and Library will be moved to that Library where they will be housed in one room and remain the property of the Diocese. The Library staff will provide some supervision as well as space. Any materials of current use will remain in Bishop Tuttle Memorial.

In my report of a year ago I wrote of our search for information about the Rev. Henry D. Jardine, Priest and Rector of St. Mary's Church, Kansas City, who in 1885 was found guilty of certain improprieties and died soon after. A Jardine clan in Canada has written for information about him and his early career. The search continues. His memory is still revered in St. Mary's Church where some insist he was a martyr. The situation contributed to the early death of Bishop Robertson in 1886, age 51. (Incidentally, he was not ordained in Trinity Church, as I related, but in the Church of the Good Shepherd, a parish no longer in existence. He and the Rector of Trinity Church had high regard for each other.)

As Registrar I have continued to record Episcopal Acts and to receive and care for the records of the Diocese, its Committees, Commissions and Task Forces, and to acquire pieces of historical information about Parishes and Missions.

Two Parishes are celebrating anniversaries in 1995. Trinity Church, Hannibal, will be the host Parish of the 155th Convention and at that time we shall give honor to Trinity Church for having completed 150 years of organized existence. It is not known that Samuel Clemens was aware of Trinity Church, but both were in the vicinity at the same time. In February Christ Church, Rolla, will observe its 125th anniversary. Services of the Episcopal Church began in that community in 1869 when Bishop Robertson visited during his first year in Missouri.

At the invitation of people at the Library of Congress nine of our major Collections are now on RLIN (Research Library Information Network) in the National Union Catalog of Manuscript Collections -- known among archivists as NUCMC. These include:

Bishop Robertson	Journals and Records
Bishop Tuttle	Journals and other Papers
Bishop Johnson	Papers relating to Confirmations and Ordinations
Bishop Scarlett	Papers and Records, including Confirmations
Bishop Lichtenberger	Papers including Confirmations
Bishop Cadigan	Papers created during his Episcopate
Bishop Jones	Papers created during his Episcopate
List of Parochial Registers	from 1832 to 1893
Episcopal Home for Children	Records from 1845 to 1939

AMERICAN NATIONAL BIOGRAPHY has accepted my item about Bishop Scarlett. My article on use of archives in religious institutions was published by ANCESTRY in October.

Additions this year:

Archives:

Minutes of Committee on Urban Ministry and Strategy	Record Group VI, Series F
Three folders of the Task Force on Transition from Bishop Jones to Bishop Rockwell	Record Group I
Minutes of Bishop and Council	Record Group IV, Series 5
Minutes of the Standing Committee, 1994	Record Group III

Historical Collections:

Bishop Cadigan's Address to the Metropolitan Church Federation, September, 1967	Tape and Cassette
W. Murray Kenney's Address to the Federation's Commission on Broadcasting	Tape and Cassette
A Study of Companion Relationship with Nigeria	Video Cassette
Grace Hill House plans for renovation of buildings	Record Group XI, Series A
Bishop Tuttle Memorial 6th floor renovation plans	Record Group XI, Series A

Microfilms:

Ferguson-St. Stephen's Church Registers 1886-1973 and marriages to 1987
Warson Woods-St. Matthew's Church Register 1953-1983
Creve Coeur-St. Timothy's Church Registers 1961-1984

Library:

Several books relating to Church History

Again, I remind Clergy and Vestries this Office stands ready to microfilm your Parochial Registers. This is at present the best method of securing these important records from loss.

The Ven. Charles F. Rehkopf  
Registrar



## Appendix 22

## REPORT OF EPISCOPAL CITY MISSION AND CARE AND COUNSELING, INC.

The primary work of the Episcopal City Mission (ECM) for over 40 years has been ministry to young people in custody of the juvenile court. This year, we continue this ministry to youth in juvenile detention centers in St. Louis City and County, and at Lakeside Center for Boys and Girls.

### A BRIEF HISTORY

Charles U. Holmes began a chaplaincy ministry at the City Hospital in 1894. The Episcopal City Mission has actively served the St. Louis community for over one hundred years. In 1935, the Episcopal City Mission Society was officially chartered. In 1953 Bishop Lichtenberger and the Episcopal Community accepted the challenge of having Episcopal City Mission provide chaplaincy to the children in detention in St. Louis City and St. Louis County. In 1960, the Episcopal City Mission began Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they became involved in the court system. In 1964, the Episcopal City Mission was incorporated as a not-for-profit organization.

In 1968, Care and Counseling, Inc. (Officially Clinical Association for Religious Education and Counseling, Inc.) was formed as an ecumenical group to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center, and the Counseling Center at Eden Theological Seminary. The new organization had four functions: (1) to provide comprehensive pastoral counseling, (2) to provide graduate training to clergy and other professionals in pastoral counseling, on centers, and (3) to expand informational and training programs and workshops for lay persons, community mental health practitioners, and the juvenile court and detention centers. These joint organizations deliver three programs.

### CHAPLAINCY PROGRAM

ECM provides chaplaincy services to St. Louis City Juvenile Detention Center, St. Louis County Detention Center, and Lakeside Center, the St. Louis County facility for juveniles needing residential care. This long-term center houses 80 teenagers. The average daily population of the detention centers has ranged from 55 to 60 youths for each facility over the past five years. The average stay is 11 to 15 days. The chaplains are charged with providing weekly religious services, crisis counseling and, in some cases, long-term counseling. They also provide a myriad of programs of a group nature, ranging from values clarification, AIDS prevention programs, and religious education, to therapeutic groups focusing on building self esteem. The Chaplaincy program is offered to over 4,000 young people each year. Many volunteers participate in this program, visiting the children weekly.

Laura Kanne is Director of Chaplaincy. A lay woman, and member of Grace, Kirkwood, Laura has been a student chaplain and chaplain at County Detention Center before attending Seminary in Austin, Texas. She also has extensive training in Clinical Pastoral Education. She assumed her responsibilities in July, 1992.

She is assisted by Sr. Mary Ann Dooling, who serves City Detention on a part-time basis. Both staff bring loving, warm dedication, and considerable experience to the Episcopal City Mission ministry. St. Louis Youth, a new after-care program, has been started to provide care for youths after they leave the detention center.

COUNSELING

Care and Counseling's mission is also to provide pastoral care and counseling to the community, integrating the knowledge of modern behavioral science and religious faith. Depression, anxiety, abuse, family violence, faith crisis, marital conflict, adolescent acting out, chemical dependency, and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are social workers, psychologists, and other trained professional counselors. Care and Counseling also retains a number of outstanding psychiatrists and psychoanalysts as consultants. Care and Counseling and its staff are accredited by the American Association of Pastoral Counselors and affiliated with the Samaritan Institute. Counseling is provided for adults, adolescents, couples, and families. In fiscal year 1994, a total of 16,000 hours of counseling was provided to more than 1,200 people. The agency provides services on a cost-effective basis with a sliding scale and a Counseling Assistance Fund.

THE TRAINING PROGRAM

Students from numerous states and foreign countries, as well as from the metropolitan area, are attracted to this center. It is thought to be one of the most respected graduate training programs in pastoral counseling of its kind in the nation. The graduates find employment in agencies in many parts of the world because their specialized training meets the great demand for pastoral counselors today.

The Episcopal City Mission program was supported by an outstanding Board of Directors and staff during the 1994 year. It included:

The Right Rev. Hays H. Rockwell, Bishop of Missouri, President  
 Mr. Gordon Herzog, Chair, St. Stephen's, Ferguson  
 Mrs. George Walker, 1st Vice-President, St. Michael & St. George, Clayton  
 Mr. Fred Hermann, Treasurer, St. Peter's Church, Ladue  
 Mrs. Donald E. Bowman, Secretary, St. Mark's Church, St. Louis  
 Mrs. C. Thomas Cori, St. Michael & St. George, Clayton  
 Dr. G. Brooke Hoey, Grace Church, Kirkwood  
 Mr. Ned O. Lemkemeier, St. Peter's Church, Ladue  
 Mrs. James A. Long, Grace Church, Kirkwood  
 Mr. Steven Roberts, All Saints Church, St. Louis  
 Mr. David Metcalfe, St. Timothy's Church, Creve Coeur  
 Mrs. Mark Weil, St. Michael & St. George, Clayton  
 Mrs. Klaus Zastrow, St. Michael & St. George, Clayton  
 Mr. Stephen Murphy, Webster Groves Presbyterian, Webster Groves

and these staff members:

Laura Kanne, Director of Chaplaincy  
 Sr. Mary Ann Dooling, Chaplain

Diocesan leadership was invaluable to the success of our 1993-94 annual drive, to which Episcopal Churches and their parishioners contributed a total of \$45,771. Together with our valued staff, we carry out the mission of our Lord "...I was in prison and you came to me." Matthew 25:35

Respectfully submitted,

Terry J. Peek, Executive

Director

## Appendix 23

**GRACE HILL REPORT TO THE 155TH CONVENTION****GRACE HILL BOARD PRESIDENTS:**

**Virginia R. Campbell**, President, Grace Hill Neighborhood Health Center  
**Jim Richardson**, President, Grace Hill Child Development  
**Sara I. Scroggins**, Chair, Grace Hill Neighborhood Services  
**Althea Scott**, President, Neighborhood Wellness Initiative, Inc.  
**The Rev. John Mason**, President, Murphy Blair Resident Housing Corporation  
**Peggy Vickroy**, President, Grace Hill Settlement House  
**George Eberle, Jr.** is Agency President/CEO,  
**Richard K. Gram** is Executive Director/COO and  
**Louise Reeves** is Associate Executive Director.

**The Grace Hill Settlement House**

The Grace Hill Settlement House Board acknowledges and thanks board members who retired this year: **Elizabeth Bowen, Merrill Buettner, the Rev. Matthew R. Dutton-Gillett, Judith Herzog, Rebecca Matson, Larry Parker, the Rev. George Plattenburg and the Rev. Susan C. Skinner.** Grace Hill appreciates their hard work and dedication to the agency. Grace Hill welcomes **the Rev. Sheila Coopridger, LaRee DeFreeze, Richard Denning, Alex Kanter, the Rev. Kurt Nielson, Richard Pohl and Sally Sandy** as new Settlement House Board members.

The Grace Hill Settlement House operates sites in the following areas for the M.O.R.E. (Member Organized Resource Exchange) program of neighborhood self help in the Grace Hill-Murphy Blair area and following neighborhoods:

**Patch Neighborhood Center, John J. Scherer**, Advisory Board President  
**Norhill Center, Advisory Board Chair vacant**  
**Maple Heights Neighborhood Services, Dr. Christine Crosley**, Advisory Board Chair  
**West End Center, The Rev. James P. Metzger**, Advisory Board Chair  
**Water Tower North, Dr. Brooke Hoey**, Advisory Board President  
**St. Stephen's Center, Advisory Board Presidency vacant**  
**St. Charles Center, Richard Pohl**, Advisory Board Chair

**Grace Hill** neighbors exceeded all expectations in 1994. Following their efforts to help each other during the Flood of 1993, they have not let up, but continue to form partnerships with City, County, State and National administrations and private institutions and foundations to improve their own and their neighbor's circumstances.

In St. Charles County, the flood increased the number of homeless and those in need of health and social services. Because there is no public transportation system in St. Charles County, there is a need to bring services to those who need them. Grace Hill already had in place a network of neighbors to help with resources and emergency assistance through the Member Organized Resource Exchange (M.O.R.E.) in Wentzville and St. Charles. The Grace Hill Neighborhood Health Center had community health nurses working in the area under the Health Care For the Homeless Coalition. These resources made it possible for Grace Hill to enter into an agreement and partnership with the Missouri Department of Social Services, The St. Charles County Administration and the St. Charles County Nursing Service to provide integrated health and social services to residents in need. Grace Hill Community Health Centers opened in October, co-located with the St. Charles County Nursing Service in St. Charles and Wentzville. M.O.R.E.

centers with access to the computerized M.O.R.E. Resource Bank are also located in each health center as well as in other St. Charles County locations.

Neighbors from the Murphy Blair-Montgomery and Water Tower-North Grand neighborhoods, many of them Wellness Council members, took leadership in the development of **The Riverfront Trail** (an environmental initiative), a hiking-biking trail and wildlife conservation area on the shore of the Mississippi from North Riverfront Park south to the Laclede's Landing and the Arch grounds. Grace Hill neighbors worked with Aldermen Bosley, Sr., Young, Weber and Ross and State Representative Louis Ford; as well as Gateway Trailnet and the BicycleWorks, organizations interested in maintaining and expanding ecological and recreational spaces; and Mallinckrodt Specialty Chemicals and Fru-Con, corporations on the riverfront on clearing and beautifying the trail. The Missouri Department of Conservation granted the St. Louis Parks Department \$80,000 to pave Phase I of the trail, a six-mile section from North Riverfront Park to Ferry Street. Grace Hill applied for and received a \$510,000 grant from the Community Service Commission, which will employ 30 young neighbors as AmeriCorps participants to take leadership in the neighbor's work on the trail, clearing underbrush and refuse from the area, planting new trees and shrubs and, in the process, learning conservation employment and leadership skills and earning money towards future education or to pay for educational loans. G. Carroll Stribling, Jr. has been the chair of the Riverfront Trail Committee and spearheaded Grace Hill's involvement.

Neighbors have been steadily improving and expanding the scope of the M.O.R.E. computer. They set up model computerized resource and self-referral centers in Grace Hill's north and south side inner city service centers and other neighborhood locations. This led to the **NTIA (National Telecommunications and Information Administration)** recommending them for a \$1,471,983 grant to access computers and technology to put our neighbors firmly on the Information Superhighway. Here, too, the neighbors formed partnerships with the National Administration, the St. Louis Community Foundation, the Missouri Department of Social Services, Boatmen's Bank and other local businesses and agencies, including the United Way of Greater St. Louis.

As a direct service of M.O.R.E.-LINCS, the Bank Card program began in 1993 as a collaborative effort between Grace Hill and Boatmen's Bank to introduce low-income neighbors to a safe and effective way to manage their money. The success of the 1993 pilot involving 80 neighbors led to an expansion of the program to 500 available card accounts in 1994, all of which carry over into 1995. As a result of neighbor usage and feedback, several new conveniences have been added for card users: 1. installation of a neighborhood ATM machine at the Boatmen's branch bank on St. Louis Avenue; 2. waivers of some account fees as incentives for neighbors to apply for an account; and 3. additional card features such as some interest-bearing accounts, telephone bill payment and direct deposit of salary or entitlement checks. Participants in this program come from The Neighborhood College, the Family Center, AmeriCorps members, Career Center members and residents of Grace Hill housing.

**Economic Development Center:** Under the leadership of Larry Parker, a parishioner at Grace Episcopal Church, Kirkwood, and a long-time board member and advisor, a new Economic Development Board is partnering neighbors with Boatmen's Bank, the Small Business Development Center, the U.S. Small Business Administration and Pulitzer 2000 to encourage new businesses to come into the Murphy Blair-Montgomery area and to encourage neighbor enterprises to expand the job potential in the neighborhood. A walk-in center for neighbors to access employment information opened in December at the Grace Hill-renovated Sobel's building on the 14th Street Mall

**The Family Formation Project:** A new program by and for neighbors in 1994 is the Family Formation outreach Course and Leadership training at the Neighborhood College, giving neighbors a chance to voice their concerns over issues directly affecting the well-being of their

families and friends. A total of 215 neighbors graduated from the course in the Murphy Blair, Water Tower and Norhill neighborhoods. During the course the participants surveyed other neighborhood residents in their homes to find out the issues that most concerned them. Seventy-five outreach graduates took the leadership training course to learn the skills needed to facilitate small groups and to begin or expand the organization of a Family Council in their own neighborhoods. Starting in March, Family Councils met 11 times in the three neighborhoods and attracted 71 new members.

Drugs and crime were the most common issues surveyed by all class participants. Also important were the increasing number of teen pregnancies, unemployment, violence and lack of affordable housing and safe places for children to play. Funding for the start-up of this program came from the Metropolitan Association of Philanthropy.

In June, a Family Council was formed at Patch Neighborhood Center on the south side funded by the U.S. Department of Health & Human Services Center for Substance Abuse Prevention. Thirteen neighbors graduated from Family Formation Outreach classes at Patch and seven graduated from Leadership Training. At Patch, the fear of flooding and gas and propane leakage were added by neighbors to the concerns of their northside neighbors.

During 1994 over 1200 contacts were made by neighbors going door-to-door in the four neighborhoods. The Family Councils are now seeking funding to put in place programs to deal with the issues that most neighbors reported as adversely affecting the quality of life for their families.

**The Jones International Training Center** arranges for clergy and community leaders to come to Grace Hill to learn about the agency's neighbors-helping-neighbors approach. It was named for former Bishop William A. Jones and Mrs. Jones. In 1994, Grace Hill neighbors shared their learnings with 5 JITC participants from East and West Germany. Each participant spent several months at Grace Hill and returned home with new knowledge and experience in the development of systems which foster resident self-help in disadvantaged neighborhoods.

**The Grace Hill Family Center** in the Grace Church Undercroft and first floor of the Church Annex opened in early 1994 as a resident center for substance abuse treatment for pregnant and post-partum women and their young children, funded by a program grant from the Health and Human Services' Center. The facility serves up to 10 resident women and approximately 20 children at any given time. In the first nine months of operation, the Center admitted 33 women and 47 children. The first three families moved into transitional housing in September. These families have completed four Neighborhood College Courses, joined the M.O.R.E. Time Dollar Exchange and enrolled and participate in the Boatmen's Bank Card program.

All residents of the family center have access to health services through the Grace Hill Neighborhood Health Center and child care (including therapeutic care) at the Grace Hill Children's Center.

**The M.O.R.E. Home** transitional housing project in the Hyde Park neighborhood of north St. Louis, offers neighborhood-based and neighbor-operated temporary housing for families or individuals experiencing a financial crisis. The Home can provide housing for up to five individuals or small families at a given time. Each family is assigned a private room--communal space is shared, including baths, living room, dining room, library and kitchen. In addition to purchasing their own food, each tenant pays \$25 monthly toward the cost of operating the home. The tenants are responsible for the daily upkeep of the property, menu planning, shopping and cooking. They meet weekly to discuss concerns and plan joint activities.

Five families have moved on into permanent housing after staying six months at the Home in 1994. All of the heads of tenant families participated in self-help activities such as employment, Career Clubs and GED classes. All the families were offered access to the health services of the Grace Hill Neighborhood Health Center and the child day care program at the Grace Hill Children's Center.

**Emergency Assistance** Services are offered as funding allows in all Grace Hill service sites. Residents who are trained M.O.R.E. leaders take an additional Neighborhood College course to become Communication Center Leaders (CCLs), agency volunteer representatives in each neighborhood who are qualified to issue vouchers for food and petty cash for transportation. In 1994 approximately 115 active CCLs distributed over \$30,000 to over 7700 neighbors.

### Grace Hill Neighborhood Services

The 12-year-old **M.O.R.E. (Member Organized Resource Exchange)** system was developed to train and encourage neighbors in Grace Hill's low-income service areas to manage services and resources among themselves, thus raising the standard of living of most participants without depleting their supply of money. Computerization of the pooled intra- and inter-neighborhood Resource Bank led to the formation of the **M.O.R.E. Time Dollar Exchange**, or MTDE, whereby members can convert their time and skills directly into valued service credits called "Time Dollars." The MTDE issues one Time Dollar for one hour of service. These credits are "banked" in the Grace Hill Computer and may be saved or spent for services or goods the member needs. VISTA (Volunteers in Service To America) volunteers supervise the programs in each neighborhood along with the neighborhood M.O.R.E. Boards. They see that services are exchanged on a regular basis and that the computerized records of the transactions are properly kept. In 1994 almost 5000 MTDE members in all nine neighborhoods exchanged almost 25,000 Time Dollars in more than 9500 exchanges.

The MTDE has become the vehicle for managing the Grace Hill Weatherization program as well as Minor Home Repair, Literacy and other M.O.R.E. programs. With the help of volunteers from the larger community, neighborhood residents have been trained on how to weatherize windows and doors of homes in the area. The Neighborhood College held nine Minor Home Repair training classes with 98 neighbors graduating. Five neighbors' homes received repairs during the classes. The Weatherization program attracted 78 volunteers from the larger community, who, along with 37 trained M.O.R.E. volunteers from Grace Hill, weatherized 65 homes in the Murphy Blair and Water Tower neighborhoods. Volunteers installed 43 smoke detectors in homes lacking the devices. In addition, on Smoke Detector Day, 19 trained neighbors installed 63 additional smoke detectors in neighborhood homes. Neighbors who do the weatherizing receive M.O.R.E. Time Dollar Credits for their work. The families receiving the service pay in Time Dollars. The volunteers from the larger community earn Time Dollars which they donate to the Resource Bank so that elderly and handicapped neighbors who are not able to earn Time Dollars may use those credits to pay for weatherization or other services.

The Literacy program is continuing at Grace Hill. In 1994, 50 trained tutors provided tutoring for 65 children and established five reading corners in neighbors' homes.

**Grace Hill Career Centers** have maintained their partnership with the FUTURES program of the Missouri Division of Family Services. The DFS has assigned staff to the centers at Grace Hill and Patch. The combined program recruits participants, maintains participation, secures private sector commitments for jobs and works to expand day care, health care and other resources for Career Center participants. In 1994, 242 neighbors enrolled in the Career Center program, with 155 of these also in the Missouri FUTURES program. During the year, 57 participants completed the Work Experience program, while 19 completed the Neighborhood

College Career Center Leadership course. The State hired 15 neighbors as leaders in the FUTURES program. Of the 66 Career Center participants who enrolled in the Adult Basic Education GED program, 14 earned their High School Equivalency diplomas. A total of 171 Career Center participants completed more than one Neighborhood College Course and 80 obtained employment.

**The System To Assure Elderly Services (STAEs)** program taps the services of healthy seniors (leaders) who care for a "team" of their frailer and/or house-bound peers. In 1994, 320 team leaders provided services to an average of 4,551 team members a month. The leaders were instrumental in targeting families in need of home insulation, who were served by the weatherization project.

Every year Grace Hill M.O.R.E. neighbor volunteers, Communication Center Leaders and staff identify and write up stories about their neighbors in need for the annual newspaper appeal during the holiday season. The 100 Neediest Fund is sponsored and publicized by the *Post-Dispatch* and is administered by the Christmas Bureau of the United Way of Greater St. Louis. Grace Hill neighbors submitted 1928 stories in 1994 that are expected to generate approximately \$289,200 for Grace Hill neighbors. For the third year the Clayton CPA firm of Rubin, Brown and Gornstein volunteered to handle the accounting and check distribution for Grace Hill's part in the project.

The Grace Hill Neighborhood College is the vehicle for training neighborhood residents in the skills and resources to help themselves and each other and to administer the M.O.R.E. system. Beginning with a basic Outreach course, neighbors can learn to become CCLs or STAEs leaders, can learn to tutor others in the literacy program, or study to pass their own GED. They can learn how to prepare for the work force, how to make use of the Boatmen's Bank Card, and how to become entrepreneurs with their own in-home child care or other service business. They can learn to teach Neighborhood College courses themselves. This year 147 M.O.R.E. members were honored at the June Honors Ceremony for successfully completing five or more College courses.

Grace Hill and the M.O.R.E. system of neighborhood social and health services continue to rely upon volunteers, both from among the larger community and among the residents who volunteer to help each other and work in their neighborhoods. Last year approximately 1600 volunteers contributed more than 226,000 hours to the health and welfare of neighbors served by Grace Hill.

### **The Murphy Blair Resident Housing Corporation**

At the suggestion of the tenant councils of residents of Murphy Blair Townhouses and Gardens, the MBRHC under the leadership of Board President The Rev. John Mason hosted the National Administration's Summer of Safety (S.O.S.) Initiative combining local police, neighbors and trained youth to help maintain the safety of the neighborhood.

The Community Youth Initiative Program expands existing educational, social and recreational activities for the youth in the Murphy Blair housing complexes. The activities emphasize building self-esteem and developing leadership skills. The program focuses on community service, teen pregnancy prevention, good school grades and completion of high school education.

In 1994, 509 Youth Club members were guests of Operation Teamwork at a soccer game at the Arena. Two-hundred and fifty youth and family members were guests of the St. Louis Cardinals and 125 were guests at the Ringling Brothers and Barnum Bailey Circus.

The recreational program fielded teams in softball and baseball. Twenty-two youth ages 8 through 12 years played softball with Operation Teamwork; and 30 youth, ages 13 through 16, played baseball sponsored by the St. Louis Cardinals in the R.B.I. League. Three were chosen for the All State Team that participated in the championships game at Busch Stadium. Sixteen youth played volleyball in the Operation Teamwork League. Twenty-three youth participated in the Hershey National Track and Field Youth Program State Championship at Jefferson City. A 10-year-old ran the 200-meter dash in record time and won a trip to Hershey, Pa. for the National Finals. He placed fourth in the nation. A total of 22 youth played soccer with Operation Teamwork. The 12 and under team lost only one game and the 10 and under team were undefeated.

### **Grace Hill Child Development**

Child Development continues to offer day care at two sites and after-school care at one location, the Patch Day Care Center at 7925 Minnesota. Patch and the Grace Hill Children's Center at 2708 North 22nd Street are both now licensed to care for toddlers and the Grace Hill Children's Center is licensed for infants. There are eight toddler slots in each center. Grace Hill served 56 infants and toddlers and 56 children ages 3 through 5. Patch served 65 children: 12 toddlers, 38 children ages 3 through 5 and 15 school-aged children during the summer months. Both centers contracted with the St. Louis Department of health in 1994 to provide child care to children of parents who have tested positive for HIV or AIDS. A total of nine children participated in full-day developmentally appropriate child day care under this program.

Thirty one children who resided with their mothers at the Grace Hill Family Center residential treatment program for women with substance abuse problems received therapeutic day care at Grace Hill Children's Center.

Both centers added a Violence Prevention Curriculum in 1994. Child care staff participated in a six-hour training on the "Second Step" Curriculum. The curriculum is targeted at preschool children, 3 years and up, and teaches children positive alternatives to conflict, and problem solving.

CO-CARE (Care Options For Children At Risk Everyday) is the parenting-training arm of child development. During 1994 almost 275 neighbors completed basic parenting training. Of these, 27 continued on to complete leadership training in areas such as child care, parent partner (mentoring), program development, training assistant and advocacy specialization. One-hundred and thirty-three neighbors participated in weekly support groups. Parent partners made 244 contacts with parents in need of special assistance in handling their children. Parenting sessions and child care services were provided to the families residing at the Grace Hill Family Center.

CO-CARE staff and volunteers also take care of preschool children of parents taking courses at the Neighborhood College.

The Foster parent program, in cooperation with the Division of Family Services, graduated 33 potential foster parents from a Neighborhood College course in 1994. Six have already joined the ranks of State Certified Foster Care Providers and cared for 11 children in their homes this year.

### **The Neighborhood Wellness Initiative, Inc.**

Helping neighbors learn and practice lifestyles that promote optimal health is the purpose of the Neighborhood Wellness Initiative. Through a range of interest groups that address neighborhood and community wellness issues and concerns the Wellness Councils, staff and



neighbors not only develop and deliver needed services, but they train leaders from target neighborhoods who, in turn, serve as volunteers and as paid staff. Because of the activities of the Wellness Initiative, thousands of low-income families now behave differently regarding general self care, nutrition, exercise, stress management, conflict resolution and awareness of their environment. They have become self advocates in assessing their own and their neighbors' health needs.

The Wellness Initiative has had a very successful year in the Grace Hill, Water Tower, Norhill, St. Stephen's/Soulard and West End neighborhoods. The Neighborhood College trained 1,515 participants in Wellness, health seminars and Smoking Cessation classes. In addition, 654 neighbors participated in health focus groups and 150 took Wellness Trainers' classes.

A total of 169 children attended this year's Asthma Camp. Parents of 45 of these children enrolled in the smoking cessation class as a result of the camp. Members of this class formed an ongoing asthma support group. The asthma camp was a collaborative effort with Washington University and other community agencies.

During its first year at St. Stephen's Episcopal Church, St. Louis, Wellness has received a positive response to its programs and is looking forward to expanding its services. A Women-to-Woman groups meets there regularly to discuss health issues of particular interest to women.

During 1994, the Wellness philosophy has been successfully integrated into a variety of other Grace Hill programs such as STAEs, the AmeriCorps program and Mentor Dads.

Three neighborhoods have become involved in the Man-to-Man program. This group sponsors programs such as "Do Drop Inn" which provides recreation and support for men. Participants volunteered 250 man hours in the restoration of spearpoints at Lafayette Square Park, and at a Halloween party for Murphy Blair youth.

Two health fairs were held in conjunction with Grace Hill Community Health Department at St. Stephen's. A wide range of information on health and wellness issues were distributed to the 125 neighbors who attended. Health fairs were also held at Water Tower and West End with over 300 neighborhood participants. In addition the Wellness Council staff participated in the Crime Prevention Fair, a Sharing and Caring Fair and the Pine Lawn Youth Fair.

The depth of Wellness programs is enhanced by the second year of a three-year grant of \$183,000 from the St. Luke's Charitable Foundation to cover the full range of Wellness activities, making the program less dependent upon specific health studies and funded research projects.

#### Grace Hill Neighborhood Health Center

Since 1906, when the Holy Cross Dispensary was established in North St. Louis by the Episcopal Diocese of Missouri, the Grace Hill Neighborhood Health Center has been providing subsidized health care to the poor in St. Louis' inner city neighborhoods. Approximately 22,300 patients were served in 1994.

Grace Hill operates the Grace Hill Neighborhood Health Center on the Grace Hill Campus, the Water Tower Health Center on North Grand, the Soulard Neighborhood Health Center on the near south side, the Cochran Neighborhood Health Center in the Cochran Gardens Housing development and the St. Stephen's Neighborhood Health Service at Park Avenue and South 14th Street. In 1994, Grace Hill opened two community health centers in St. Charles County, in St. Charles and Wentzville under an integrated health and social service agreement, the result of negotiations between Grace Hill, the St. Charles County Administration, the St. Charles County

Nursing Service and the Missouri Department of Social Services, to serve the medically indigent in the county. At the end of 1994 one physician (a pediatrician) was on staff who served 118 patients, 117 of whom were children. Additional doctors and nurses will be joining the staff in early 1995.

Community Health nurses under the Health Care to the Homeless program served 1083 residents in 1994, many of these were made homeless by the Flood of 1993.

The health centers offer comprehensive primary care including OB/GYN and family planning, pediatrics, adult medicine, mental health, optometry, podiatry, medical social work, case management and transportation. Dental care is available at two sites, Grace Hill and Water Tower centers. In 1994, almost 4000 dental patients were served. Dental care is also provided to the Mentally Retarded/Developmentally Delayed (MR/DD) population that includes dental screenings and dental health education at MR/DD sites followed up by professional care at Grace Hill. In 1993, more than 1000 MR/DD patients were served. The Women, Infants and Children (WIC) nutritional program is located at three Grace Hill sites. WIC is designed to provide nutritional supplements to pregnant women and nursing mothers and children under 5 years old who meet Medicaid eligibility criteria.

Other support services include a pharmacy, X-Ray services at Water Tower for all Grace Hill patients with results FAXed to other sites, transportation and special services. A new, state of the art Mammography Machine has been installed at Water Tower. This equipment makes it possible to take mammograms of women of all breast sizes. It was purchased through funding from the Capital Campaign and the generosity of Lutheran Charities Foundation.

All medical fees are charged on a sliding scale depending on income. No one is denied health service because of inability to pay.

Grace Hill Neighborhood Health Center board and staff continue to provide leadership in implementation of the Federal Early and Periodic Screening, Diagnosis and Treatment (EPSDT) program mandated by Congress. In 1994 a total of over 12,000 youth were seen under the program.

Emphasis was placed on perinatal education in 1994. There were 244 educational sessions held, with 1075 participants. The standard prenatal, breastfeeding and childbirth classes continued with new classes on newborn care, family planning and post delivery care added.

The MAM (Mothers Asking Mothers) program is designed to help low-income pregnant adolescents have positive pregnancy outcomes by using trained neighborhood workers as parent-aides or MAMs. In 1994, 379 women received over 4000 visits from 12 trained MAMs. Several MAMs resigned due to health and other personal problems. At the end of 1994 there were seven MAMs in the program.

The Mentor Dad program is designed to provide support services relating to parenting, employment and education to teenage fathers. Through individual and group counseling, the Mentor Dad assists adolescent fathers develop positive parenting skills, obtain employment and continue or complete their education. In 1994, there were three Mentor Dads at St. Stephen's. They had a caseload of 69 young men.

As the administrator of the St. Louis Health Services to the Homeless program under the Stewart B. McKinney Homeless Assistance Act, Grace Hill provides service directly and contracts with other health centers to provide health care to the St. Louis City and County and St. Charles County homeless population. During 1994 there were 9744 encounters with

homeless patients, 3844 of these encounters taking place in St. Charles County. The nurses in this program provided 188 educational sessions to 2374 participants. They screened 389 clients for tuberculosis, identifying 29 with positive skin tests and six with active disease. They also administered 308 flu shots to homeless patients. Thirty-three of the patients served were known to be HIV positive.

Community health care is an integral part of Grace Hill. The In-Home Service workers provided personal care and homemaker services to approximately 136 patients in 1994, including 18 residents of the Murphy Blair Senior Commons who received in-home homemaker services as well as meal services.

Community Health nurses and community health nurse assistants provided case management services to approximately 1366 pregnant women and approximately 1171 infants and children in 1994.

Health education has taken on a much greater role in community health. Monthly courses on AIDS prevention, "Check Yourself," and "Women's Health" are offered to neighbors. There are quarterly courses called "Knowing and Growing," on maturation and self-esteem offered to neighbor children between 8 and 12 years old.

The Grace Hill Neighborhood Health Center Board under the leadership of Reuben Morriss, III and Seth Eisen, M.D. completed the capital fund drive in 1994. With a final goal of \$1.255 million, the drive raised \$1,332,372. The success of the Fund Drive covers major expansion and renovation in 1994 at Water Tower--to house an expanded dental program and the purchase of state-of-the-art mammography equipment to provide on-site screening in conjunction with comprehensive women's health care, as well as added space for the M.O.R.E. program so that an additional 3500 neighbors can be served. Expansion of the Grace Hill site to better serve infants and children under the Missouri HCY (Healthy Children and Youth) screening and preventive health program will be accomplished in 1995 along with expanded dental services. The computer system has been updated to facilitate the automated patient tracking systems for high-risk patients, especially prenatal patients and infants; purchase of a M.O.R.E. Home in the Hyde Park neighborhood as transitional housing for homeless neighbors was accomplished last year; expansion, physical improvements and renovation at Patch will begin next spring.

## Appendix 24

**REPORT OF ST. ANDREW'S  
EPISCOPAL-PRESBYTERIAN FOUNDATION**

St. Andrew's Episcopal-Presbyterian Foundation has successfully fulfilled its Mission in 1993: to serve the needs and concerns of the elderly. Led by Chairman Belle Cori, the Foundation has been visionary in developing new commitments while diligently strengthening existing commitments.

Recently, the Foundation received a grant to fund a model project to help rural churches resolve the problems, related to housing and support services, faced by their elderly. Through a program of joint development between the Foundation and/or its subsidiaries and non-urban churches and communities, privately owned residential properties will be acquired and converted to not-for-profit housing for the elderly. This model project has the potential to be replicated to address the housing needs of older people throughout the country.

In addition, the Foundation recently received a grant for a mini-bus with a wheel-chair lift. This bus will be shared by several of the St. Andrew's facilities which will enable more residents to participate in community activities.

St. Andrew's Home Services offers health care and personal care services which enable older adults to live independently. Last year, there was a 21% increase in the number of clients who received health care services in their homes.

Brooking Park continues to enjoy an excellent reputation for providing senior adults with the beauty of a fine traditional home as well as several levels of quality nursing care. This facility, which is owned and managed by St. Andrew's, operates at full capacity.

Tower Grove Manor, which provides gracious apartment living to retirees in South St. Louis, received extensive renovation as the result of bequests made by former residents and other contributors. The remodeling and decorating projects recently completed include installation of 658 thermal windows for energy efficiency and noise reduction; new carpeting and lighting in hallways; and refurbishing of office and lounge spaces.

St. Andrew's of Jennings, a subsidized housing complex for low-income elderly is full with a waiting list. Two similar housing complexes, under St. Andrew's direction, also benefit the elderly of Perryville, Missouri and Greenville, Illinois.

St. Andrew's Management Services (StAMS) has contracts to manage and/or to provide consulting services to a number of nursing homes, retirement centers, and hospitals. With years of specialized expertise, the StAMS professionals assist other organizations who are enriching the quality of life for thousands of older Americans.

In its 32nd year, the Foundation keeps, foremost in mind, its goals of prudent stewardship and compassionate care for the elderly. In addition, the Foundation continues to position itself in a leadership role to address the needs of an aging population whose numbers will reach record heights within a few years.

## Appendix 25

**REPORT OF ST. LUKE'S HOSPITAL**

1994 marked St. Luke's Hospital's 128th year of service to the metropolitan area, and its 19th year of service in Chesterfield. We are pleased to report that it has been a very exciting and positive year for our community:

Founding membership in Unity Health Network with St. John's Mercy Medical Center, St. Anthony's Medical Center and new Illinois members, Saint Anthony's Health Center, Alton, Saint Elizabeth Medical Center, Granite City, and St. Elizabeth's Hospital, Belleville, will allow member hospitals to maintain high quality patient care, improve responsiveness to the community's healthcare needs, provide patients with shared access to technology (thereby reducing overall costs by eliminating duplication of resources), provide comprehensive continuing medical education and health education programs for the public and provide care for those without access to healthcare coverage.

The Refractive Eye Surgery Center, offers state-of-the-art radial keratotomy and astigmatic keratotomy, often precluding the need for eyeglasses and contact lenses.

Stereotactic Breast Biopsy Techniques, offer state-of-the-art support for patients needing biopsies for non-palpable breast lesions and is a significant advancement in the ease and accuracy of diagnosing disorders of the breast.

Endorectal Sonography is used for the evaluation of rectal and perirectal disease.

The Sleep Medicine and Research Center, offers programs for patients experiencing sleep apnea and other sleep difficulties, has now served over 1,000 patients.

Over 60 new physicians in 20 specialties have joined the medical staff.

Over 400 Volunteers have given more than 100,000 hours helping St. Luke's patients and employees in 49 different hospital services. We are proud of the dedicated efforts of our many Volunteers in assuring a warm and positive environment for our patients.

Meeting the needs of individuals with Alzheimer's Disease and other related dementia disorders is the focus of the new Special Care Unit at Surrey Place, St. Luke's Hospital Skilled Nursing Facility.

New cholesterol screening, specifically designed to address the importance of HDL cholesterol levels is offered through St. Luke's Education Department at health screenings.

A new laser procedure is available for those experiencing snoring difficulties. Also, new laser procedures are being used for certain types of skin lesions.

State-of-the-art 20 MEV Linear Accelerator expansion will be completed in the St. Luke's Radiation Oncology Center in March, 1995.

The Eating Disorders Center offers unique outpatient care, with customized programs allowing individuals to continue to function in their home, school or work environment.

St. Luke's Ambulatory Care Center, located at St. Louis Regional Medical Center, continues to provide a full spectrum of medical services, including over 12,000 patient visits serving the medically indigent in North St. Louis.

St. Luke's Institute for Health Education offers customized work-site health promotion programs in nutrition, exercise, cardio-vascular health, blood pressure management and other health education programs for employees and executives of area corporations.

This year marks the completion of the seventh year of our Clinical Pastoral Education program. This program is well integrated into the Hospital and Surrey Place. This past year, our pastoral care department provided 32,000 pastoral visits, 1243 weekday services and 234 Sunday services for our patients, their families and Hospital staff and employees.

Gary Olson  
Chief Operating Officer

## Appendix 26

**REPORT OF THE THOMPSON CENTER**

Thompson Center is an ecumenical retreat and conference center, providing a unique setting for interfaith dialogue, spiritual development, educational and personal and professional growth, and gracious hospitality. This is accomplished through its diversified program offerings and by the use of its facilities by individuals and groups for their own purposes.

Thompson Center's Board of Directors for 1994 included five Episcopalians: The Rt. Rev. Hays Rockwell, John Borders, the Hon. Jean Hamilton, the Rev. Steve Lawler and Virginia Russell. Two members of the staff are Episcopalians - the Rev. William Chapman, Interim Program Director, and Ginger Trueblood, Managing Director. In addition, many of the Parish Representatives are members of Episcopal churches in the Diocese of Missouri.

The Thompson Center sponsored programs for 1994 were diverse, inspirational and stimulating. Bill Chapman developed and organized an outstanding series of programs that featured well-known speakers such as David Buttrick, the Rev. Gareth Lloyd Jones, the Rev. Benedict Reid, and Sister Ishpriya. Thompson Center held its first teleconferencing programs, and they were so well-received that more will be planned for the future. The monthly Quiet Day and Personal Day offerings continued to be popular for individual meditation.

A wonderful variety of church groups, non-profit organizations and corporations used the lovely facilities at Thompson Center for many different purposes. They held seminars, retreats, training sessions, workshops and other types of meetings. Some came for a week or for a weekend, for a day or for an evening. They came to talk and to listen, to share and to learn, to reflect and to pray. Episcopalians were the most frequent users of Thompson Center and included such groups as Bishop and Council, the Lichtenberger Society, diocesan committees, and clergy and clergy spouse retreat groups. In addition, many diocesan churches held their own vestry retreats, planning sessions and other kinds of gatherings here.

The Board of Directors thoughtfully and carefully revised and updated the bylaws. The most significant change was the increase in the number of Board members, allowing as many as thirty members to sit on the board instead of the eighteen stipulated in the original bylaws. This important change will help to equip Thompson Center with the necessary leadership and guidance as it continues to grow and flourish.

The Friends of Thompson Center Committee continued to provide wonderful support during 1994. They sponsored the very successful "Expressions of Faith" series which drew record crowds to the five luncheon programs offered throughout the year. They once again hosted the Holy Week lunches and provided delicious home-made soup each day and also organized the Parish Representative Program in the fall. And finally, they worked with the Board to produce the very successful benefit, Christmas at Thompson Center. The beautifully decorated mansion, the wonderful auction, the delicious refreshments and the lovely music delighted the many guests who enjoyed a fun and magical evening.

There were some important improvements made to the facilities during the year. Many of the bedroom mattresses were replaced with comfortable new ones, and several of the buildings had new roofs and gutters installed. The dangerous sidewalk from the front drive to St. David's Chapel was replaced with an attractive, safer walk, and the whole campus was re-keyed for easier access by our guests. An important need became a reality when a new computer system was installed during the summer, increasing the efficiency of the administrative offices.

1994 was the most prosperous year for Thompson Center in almost a decade. We are grateful to everyone who supported the center by attending programs and special events, using the facilities and making financial contributions.

There are many challenges and exciting events ahead of us in 1995. Programs will include noted speakers such as Kenneth Leech, Marcus Borg, John Borelli, and Walter Wink. A special pilot project will take place during the summer when Thompson Center in collaboration with the Missouri Botanical Garden sponsors a residential youth camp for young teens from the city and county. The two one-week sessions will take place at Thompson Center and include environmental, educational, leadership training and community service elements. Our annual benefit, Christmas at Thompson Center, will be held on December first, and the Friends of Thompson Center are planning a special event for September. Finally, more improvements will be made to the grounds and facilities which will include new landscaping for the entrance and the repaving of the driveway and parking lot.

We thank you for your support, and we encourage you to use Thompson Center during 1995 and discover its special graciousness and serenity. It is indeed a place apart to experience God.

Respectfully submitted,  
Ginger Trueblood  
Managing Director



## Appendix 27

**REPORT OF THE UNITED THANK OFFERING**

In the third lesson, taken from Mark, from the Daily Office for today, James and John, the sons of Zebedee, are asking to be placed at the right hand and left hand of Christ in His glory. As the other ten disciples get on their cases, Jesus intervenes to teach. He tells them that "whoever would be great among you must be slave of all."

I am here before you as your servant. As Diocesan U.T.O. Coordinator, I serve my God, my Bishop, and everyone in this Diocese.

In that serving, my first call is to pray to God in thankfulness FOR ALL THINGS -- IN THANKFULNESS FOR ALL THINGS!

The coins that we put in the United Thank Offering Blue Boxes are our sacramental "outward and visible signs of inward and spiritual graces." Signs of prayers of thanksgiving FOR ALL THINGS!

As most of you know, we have been living the past nine months in the midst of breast cancer and the required treatments. Through the Grace of God, from the beginning diagnosis, we have been able to give thanks to God each and every day for something -- a Granddaughter's smile; not being sick; phone calls and cards; the prayers of many, many people all over the country and in England; another day in which to praise God; experiencing the wonder of General Convention and Triennial as a delegate to Triennial; etc., etc.

As you can well imagine, our Blue Box was filled and a second one partially filled at both Ingatherings last year. Not just coins -- but "outward and visible signs" of many prayers of thanksgiving IN ALL THINGS!

One thing that we tried to witness to during this long, hard period of our lives was that God is in the messes of your life as well as the good times, and remembering to continue to give God thanks and praise IN ALL THINGS is important. I am happy (ecstatic) to tell you that I am now finished with treatment - totally done, and I know that the cancer is gone! THANKS BE TO GOD! I say as God's servant.

We are all called to be servants, and one of the ways that we can fulfill that call is by giving thanks to God and putting a coin in our Blue Boxes. The contents of your Blue Box then melds in with others in your congregation; it is sent to me where it gets melded in with the other congregations' Ingathering and sent to the National Church U.T.O. office where it gets melded in with the Ingatherings of all the other dioceses of the Episcopal Church. This money is then used for different U.T.O. grant requests.

How much does this amount to in one year's time? Let me tell you about the second Wednesday of Triennial Meeting.

We met in afternoon session to vote on U.T.O. grant requests. We spent all afternoon asking questions, discussing the merits of each request, and then voting on that request. We were told at the beginning of the session how much money that we had available for the grants, and we used every cent! \$3,121,321.50! \$3,121,321.50! Plus, in the course of the afternoon, Province IX pledged to raise and send to the Diocese of Mississippi the funding for their grant request that

had been turned down in favor of a grant request to Haiti! However, \$3 million plus in grant requests had been received.

These funded grants ranged from \$3,000 to the Diocese of Southeast Florida for furnishing an exam room in a residence for families with at least one member living with AIDS to a \$67,370 grant for the Dominican Republic to construct a center in the mountains for Diocesan programs.

These funded grants also, I am happy to report, included both of the Diocese of Missouri requests:

- 1) Christ Church Cathedral - to further develop a partnership between the Cathedral and the Mission Society's service for homeless people - for \$10,500; and
- 2) Ascension Episcopal Church - to fund essential repairs including bringing the plumbing up to code in the old parish hall - \$8,500;

for a total of \$19,000! I hope that you are able to see how giving thanks to God IN ALL THINGS and putting a coin in the Blue Box enables you to be a servant to all the poor of the world!

Now to our diocesan facts and figures.

In 1994, I reported to you that in 1993, 44 churches had participated in at least one Ingathering (most had participated in both spring and fall ingatherings), and that \$17,953.80 had been sent into the National Church U.T.O. office from our Diocese.

This year, I'm sad to report, in 1994 only 41 churches participated in at least one Ingathering (and several churches who had two Ingatherings in years past only had one Ingathering in 1994). The total sent into the National Church U.T.O. office for 1994 was only \$13,520.92 -- almost \$4,500 down from 1993 and, \$5,500 less than we received in grant requests. This was our lowest total in the three years that I've been diocesan U.T.O. Coordinator. However, I give thanks to God IN ALL THINGS and say that \$13,520.92 will be life-saving to some group somewhere.

I will tell you that I know the "people of God" are continuing to give thanks to God IN ALL THINGS and filling their Blue Boxes, but unless we set the two diocesan Ingathering dates on our individual congregation's calendar, the money will not be there to help fund the grant requests.

This is the last report that will be giving as our diocesan U.T.O. Coordinator. In September, I will become President Elect of the Diocesan Episcopal Church Women Board for one year, and then President for three years, and another person will take over this exciting U.T.O. Ministry. If you feel that God may be calling you or someone you know to this great ministry, please see me or call me right away.

I have put at each of the tables in this room a Blue Box. Please, do yourself a favor right now. Give thanks to God for something in your life (good or bad), and put a coin in the Blue Box. Also, if you don't have a Blue Box at home or on your desk, take it. Get in the habit of GIVING THANKS TO GOD IN ALL THINGS, and you will be the servant that Christ calls us all to be.

Sharon Hoffman  
United Thank Offering Chairperson

## DIOCESE OF MISSOURI - 1995 ASSESSMENT

	1994 PLEDGE	94 Pledge as % of 93 NDI INCOME	*1993 NET DISPOSABLE (NDI)	1995 ASSESS- MENT	**1995 Not<1994 or Not>110% 1994 Pledge
Prairieville, St. John	468	16.48%	2,840	227	468
Bonne Terre, St. Peter	250	8.38%	2,982	239	250
Monroe City, St. Jude	480	8.83%	5,434	435	480
Portland, St. Mark	800	12.58%	6,358	509	800
Kennett, St. Luke	761	8.21%	9,272	742	761
Overland, St. Paul	2,000	18.26%	10,953	876	2,000
Moberly, St. Barnabas	1,440	10.27%	14,021	1,122	1,440
St. Louis, Ascension	770	5.18%	14,876	1,190	847
St. Louis, Prince of Peace	1,178	7.79%	15,113	1,209	1,209
St. Louis, St. Stephen	786	4.50%	17,470	1,398	865
DeSoto, Trinity	1,100	6.04%	18,207	1,457	1,210
Caruthersville, St. John	858	4.67%	18,374	1,470	944
Kirkville, Trinity	1,450	6.71%	21,625	1,730	1,595
Sullivan, St. John	1,200	5.39%	22,280	1,782	1,320
Clarksville, Grace	1,880	7.06%	26,639	2,164	2,068
St. Louis, St. Augustine	1,870	6.05%	30,929	2,593	2,057
St. James, Trinity	2,200	6.88%	31,955	2,696	2,420
St. Louis, St. Thomas	3,625	11.06%	32,772	2,777	3,625
Eureka, St. Francis	4,900	14.68%	33,373	2,837	4,900
Louisiana, Calvary	2,200	6.13%	35,885	3,089	2,420
Palmyra, St. Paul	1,320	3.61%	36,615	3,162	1,452
St. Louis, St. John	1,440	3.56%	40,435	3,544	1,584
St. Clair, St. James	1,128	5.11%	22,060	1,765	1,241
Farmington, All Saints	3,405	8.14%	41,807	3,681	3,681
Fulton, St. Alban	1,320	3.12%	42,320	3,732	1,452
Ironton, St. Paul	4,000	8.37%	47,817	4,282	4,282
Kirkwood, Epiphany	3,960	7.89%	50,168	4,517	4,356
Lake St. Louis, Transfiguration	1,320	2.57%	51,341	4,634	1,452
Northwoods, St. Andrew	2,310	4.42%	52,234	4,723	2,541
Columbia, St. Mary's	4,500	8.54%	52,701	4,770	4,770
Mexico, St. Matthew	4,422	7.87%	56,209	5,121	4,864
St. Louis, St. Paul	4,400	8.14%	54,049	4,905	4,840
Poplar Bluff, Holy Cross	5,500	8.28%	66,458	6,146	6,050
Sikeston, St. Paul	3,630	4.91%	73,931	6,893	3,993

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Appendix 28 (continued)

	1994 PLEDGE	94 Pledge as % of 93 NDI	*1993 NET DISPOSABLE INCOME(NDI)	1995 ASSESS- MENT	**1995 Not<1994 or Not>110% 1994 Pledge
Hannibal, Trinity	3,960	5.23%	75,764	7,115	4,356
Cape Girardeau, Christ	6,600	7.71%	85,576	8,586	7,260
St. Louis, St. Mark	12,310	13.78%	89,358	9,154	12,310
Crestwood, Advent	4,008	4.25%	94,256	9,888	4,409
Florissant, St. Barnabas	10,578	9.74%	108,598	12,040	11,636
Warson Woods, St. Matthew	8,000	7.31%	109,401	12,160	8,800
Manchester, St. Luke	8,250	7.38%	111,765	12,515	9,075
Ferguson, St. Stephen	11,000	9.31%	118,145	13,472	12,100
St. Charles, Trinity	15,876	12.37%	128,305	14,996	15,876
Jefferson City, Grace	28,000	17.80%	157,274	19,487	28,000
Rolla, Christ	20,460	11.69%	175,076	22,513	22,506
St. Louis, All Saints	25,600	12.38%	206,866	27,917	27,917
Town & Country, Good Shepherd	23,100	11.14%	207,376	28,004	25,410
University City, Holy Communion	27,500	12.51%	219,849	30,124	30,124
CreveCoeur, St. Timothy	27,500	12.18%	225,712	31,121	30,250
St. Louis, Christ Church Cathedral	38,500	16.64%	231,351	32,080	38,500
St. Louis, Trinity	33,000	12.94%	255,074	36,113	36,113
Columbia, Calvary	52,000	16.21%	320,716	47,479	52,000
Ellisville, St. Martin	20,000	5.89%	339,411	50,844	22,000
Kirkwood, Grace	47,700	12.90%	369,801	56,314	52,470
Webster Groves, Emmanuel	55,000	12.92%	425,600	66,358	60,500
Ladue, St. Peter	64,771	10.12%	640,031	104,956	71,248
Clayton, St. Michael & St. George	<u>132,000</u>	<u>8.35%</u>	<u>1,579,970</u>	<u>274,145</u>	<u>145,200</u>
TOTAL	\$748,584	10.21%	\$7,334,778	\$1,019,792	\$806,296

\* Source: 1993 Parochial Report Line D less Line C

\*\* Assumes 1995 Assessment will be at least 10% greater, but not less than 1994 Pledge.

Assessment Formula:

- 8% of NDI between 0 - \$25,000;
- 10% of NDI between \$25,001 - \$75,000;
- 15% of NDI between \$75,001 - \$150,000;
- 17% of NDI between \$150,001 - \$300,000;
- 18% of NDI over \$300,000.

## 1995 PROGRAM FUND BUDGET

As approved by the 155th Convention of the Diocese of Missouri, February 11, 1995.

	1994 Budget	1995 Asking	1996 Projection	1997 Projection
<b>REVENUES</b>				
Parishes & Missions	\$748,584	780,000	819,000	859,950
From Investments	125,000	120,000	126,000	132,300
Miscellaneous	2,500	6,500	2,500	2,500
Prior Year Balance	<u>-22,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>TOTAL REVENUES</b>	<b>\$854,084</b>	<b>\$906,500</b>	<b>\$947,500</b>	<b>\$994,750</b>
<b>EXPENSES</b>				
<b>EPISCOPAL WITNESS IN EASTERN MISSOURI</b>				
Annual Convention	9,000	15,000	9,000	9,000
Archives	1,500	1,000	1,500	1,500
Audit	10,900	11,500	11,900	12,400
Communications	17,100	15,600	17,100	17,100
Companion Relationship	4,000	9,100	9,450	9,850
Contingency	5,000	5,000	7,500	7,500
Diocesan Council	5,000	4,000	5,000	5,000
Episcopate and Support	160,400	160,400	170,100	178,605
Equipment	2,500	2,500	5,000	5,000
General Convention Assessment	18,725	0	0	0
General Convention Deputies	7,000	7,500	7,500	7,500
Insurance	9,000	11,000	12,000	13,000
Interpreters for the Deaf	1,200	1,200	1,200	1,200
Lambeth	0	2,500	2,500	2,500
National Church Assessment	261,000	156,950	162,109	167,422
National Church-Mission Challenge	0	11,000	26,007	29,337
Office Expenses	30,000	31,000	32,000	33,000
Office Space	15,000	15,000	15,000	15,000
Printed Material	1,500	2,000	2,000	2,000
Professional Fees	14,100	50,000	50,000	50,000
Provincial/Delegates	2,500	2,500	2,500	2,500
Staff	72,000	72,800	75,712	78,740
Standing Committee	1,500	1,000	1,000	1,000
Telephone	9,500	9,500	9,500	9,500
Thompson Center	15,000	15,000	15,000	15,000
United Thank Offering	<u>500</u>	<u>500</u>	<u>500</u>	<u>500</u>
Subtotal	<b>\$673,925</b>	<b>\$613,550</b>	<b>\$651,078</b>	<b>\$674,154</b>
<b>YOUTH AND CAMPUS MINISTRY</b>				
Christian Education	11,000	9,000	10,000	11,500
College Work	2,500	30,000	35,250	37,500
Youth (Program)	7,000	2,500	5,500	7,000
Youth (Staff)	<u>0</u>	<u>19,000</u>	<u>52,000</u>	<u>53,050</u>
Subtotal	<b>\$20,500</b>	<b>\$60,500</b>	<b>\$102,750</b>	<b>\$109,050</b>

Appendix 29 (continued)	1994 Budget	1995 Asking	1996 Projection	1997 Projection
<b>MINISTRY TO THE POOR</b>	0	49,000	75,000	100,000
AIDS	3,000	0	0	0
AIDS Task Force	500	0	0	0
Bootheel Ministry	100	0	0	0
Grace Hill	600	0	0	0
Hunger & Homelessness	5,000	0	0	0
MORE Programs	5,000	0	0	0
Neighborhood Health Center	1,000	0	0	0
Trinity Community Ministry	<u>8,500</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	\$23,700	\$49,000	\$75,000	\$100,000
<b>MINISTRY TO CLERGY &amp; THEIR FAMILIES</b>				
Clergy Events	8,000	3,000	8,000	8,000
Clergy Family Network	500	500	500	500
Clergy Continuing Education	0	20,000	25,000	25,000
Commission on Ministry	7,000	5,000	5,000	5,000
Pastoral Care Program	12,440	12,000	12,000	12,000
Spouse Events	2,000	2,000	2,000	2,000
Transition Support	0	3,500	3,500	3,500
Diaconate Program	<u>0</u>	<u>8,600</u>	<u>8,600</u>	<u>8,600</u>
Subtotal	\$29,940	\$54,600	\$64,600	\$64,600
<b>CONGREGATIONAL DEVELOPMENT</b>				
Bonne Terre/DeSoto	2,000	2,000	2,000	2,000
Columbia, St. Mary's	28,000	0	0	0
Education for Ministry	1,500	1,500	1,500	1,500
Eureka, St. Francis	30,000	22,500	25,000	20,000
Evangelism	500	500	500	500
Farmington/Ironton	7,000	7,000	7,000	7,000
Kirksville, Trinity	14,500	20,000	17,000	14,000
Lake St. Louis, Transfiguration	12,000	0	12,000	10,000
Rural Northwest Ministry Mod	0	5,400	7,300	10,000
Stewardship	1,000	1,000	1,000	1,000
St. Louis, Ascension	17,900	17,900	15,000	12,000
St. Louis, St. Stephen's	25,000	14,600	0	0
St. Louis, St. Thomas	14,500	7,250	14,500	14,500
Urban Ministry Model	<u>0</u>	<u>29,200</u>	<u>82,500</u>	<u>50,000</u>
Subtotal	\$153,900	\$128,850	\$185,300	\$142,500
<b>TOTAL EXPENSES</b>	<b>\$901,965</b>	<b>\$906,500</b>	<b>\$1,078,728</b>	<b>\$1,090,304</b>

Appendix 29 (continued)	1994 Budget	1995 Asking	1996 Projection	1997 Projection
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Items Previously Funded, not specifically identified by five mission priorities

Addiction and Recovery	500	0	0	0
Aging	300	0	0	0
Airport Chaplaincy	1,000	0	0	0
Community Ministry Grants	9,600	0	0	0
ECM/CARE & Counseling	1,000	0	0	0
Ecumenical Ministries	500	0	0	0
Environment	0	0	0	0
Interfaith Partnership	500	0	0	0
Legal Assistance Ministry	100	0	0	0
Lichtenberger Society	7,000	0	0	0
Music	2,000	0	0	0
Peace Fellowship	400	0	0	0
Racism	500	0	0	0
Sexuality	300	0	0	0
Subtotal	\$23,700	\$0	\$0	\$0

TOTAL EXPENSES	\$925,665	\$906,500	\$1,078,728	\$1,090,304
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BALANCE	-71,581	0	-131,228	-95,554
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Rolla, C

**DIOCESE OF MISSOURI**  
**Revenues from Parishes and Missions**  
**December 31, 1994**

	1994 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
Bonne Terre, St. Peter	\$ 250	\$ 250	100%
Cape Girardeau, Christ	6,600	6,600	100%
Caruthersville, St. John	858	858	100%
Clarksville, Grace	1,880	1,800	100%
Clayton, St. Michael & St. George	132,000	132,000	100%
Columbia, Calvary	52,000	52,000	100%
Columbia, St. Mary	4,500	4,500	100%
Crestwood, Advent	4,008	4,008	100%
Creve Coeur, St. Timothy	27,500	27,500	100%
DeSoto, Trinity	1,100	1,100	100%
Ellisville, St. Martin	20,000	20,000	100%
Eureka, St. Francis	4,900	4,900	100%
Farmington, All Saints	3,405	3,405	100%
Ferguson, St. Stephen	11,000	11,000	100%
Florissant, St. Barnabas	10,578	10,578	100%
Fulton, St. Alban	1,320	1,320	100%
Hannibal, Trinity	3,960	3,960	100%
Ironton, St. Paul	4,000	4,000	100%
Jefferson City, Grace	28,000	28,000	100%
Kennett, St. Luke	761	761	100%
Kirkville, Trinity	1,450	1,450	100%
Kirkwood, Epiphany	3,960	3,960	100%
Kirkwood, Grace	47,700	47,700	100%
Ladue, St. Peter	64,771	64,771	100%
Lake St. Louis, Transfiguration	1,320	1,320	100%
Louisiana, Calvary	2,200	2,200	100%
Manchester, St. Luke	8,250	8,250	100%
Mexico, St. Matthew	4,422	4,422	100%
Moberly, St. Barnabas	1,440	1,440	100%
Monroe City, St. Jude	480	480	100%
Northwoods, St. Andrew	2,310	2,310	100%
Overland, St. Paul	2,000	1,500	75%
Palmyra, St. Paul	1,320	1,320	100%
Poplar Bluff, Holy Cross	5,500	5,500	100%
Portland, St. Mark	800	800	100%
Prairieville, St. John	468	468	100%
Rolla, Christ Church	20,460	20,460	100%



Appendix 30 (continued)

	1994 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
Sikeston, St. Paul	3,630	3,630	100%
St. Charles, Trinity	15,876	15,876	100%
St. Clair, St. James	1,128	1,128	100%
St. James, Trinity	2,200	2,200	100%
St. Louis, All Saints	25,600	25,600	100%
St. Louis, Ascension	770	770	100%
St. Louis, Christ Church Cathedral	38,500	38,500	100%
St. Louis, Prince of Peace	1,178	1,178	100%
St. Louis, St. Augustine	1,870	1,870	100%
St. Louis, St. John	1,440	1,440	100%
St. Louis, St. Mark	12,310	12,310	100%
St. Louis, St. Paul	4,400	4,400	100%
St. Louis, St. Stephen	786	786	100%
St. Louis, St. Thomas	3,625	3,625	100%
St. Louis, Trinity	33,000	33,000	100%
Sullivan, St. John	1,200	1,200	100%
Town & Country, Good Shepherd	23,100	23,100	100%
University City, Holy Communion	27,500	27,500	100%
Warson Woods, St. Matthew	8,000	8,000	100%
Webster Groves, Emmanuel	<u>55,000</u>	<u>55,000</u>	100%
<b>TOTAL</b>	<b>\$748,584</b>	<b>\$748,054</b>	<b>99%</b>

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## Appendix 31

**EPISCOPAL DIOCESE OF MISSOURI  
1994 PROGRAM FUND**

	1994 Budget	1994 Actual
<b>REVENUES</b>		
Parishes & Missions	*\$748,584	\$748,054
From Investments	125,000	117,091
Miscellaneous	2,500	2,410
Prior Year Balance	<u>-22,000</u>	<u>-21,628</u>
<b>TOTAL REVENUES</b>	<b>\$854,084</b>	<b>\$845,927</b>
<b>EXPENSES</b>		
Annual Convention	9,000	7,128
Audit	10,900	10,900
Bishop & Council	5,000	5,961
Episcopate and Support	160,400	154,233
General Convention Assessment	18,725	18,724
Insurance	9,000	10,778
National Church Assessment	261,000	261,000
Office Expenses	30,000	29,259
Office Space	15,000	15,000
Professional Fees	14,100	70,497
Provincial Assessment/Delegates	2,500	2,593
Staff Compensation	72,000	67,029
Standing Committee	1,500	259
Telephone	<u>9,500</u>	<u>8,210</u>
Subtotal	<u>\$618,625</u>	<u>\$661,572</u>
<b>PERSONAL GROWTH &amp; DEVELOPMENT</b>		
Addiction and Recovery	500	816
Aging	300	0
Clergy Events	8,000	8,283
Clergy Family Network	500	110
Commission on Ministry	7,000	3,189
Communications	17,100	21,500
Pastoral Care Program	12,440	12,362
Lichtenberger Society	7,000	6,980
Music	2,000	1,337
Spouse Events	2,000	2,000
Thompson Center	15,000	15,000
Youth	<u>7,000</u>	<u>974</u>
Subtotal	<u>\$78,840</u>	<u>\$72,551</u>

\* Actual pledged amount; Original Asking - \$767,500

## 1994 THOMPSON FUND BUDGET

	1994 Budget	1994 Actual
<b>RECEIPTS</b>		
Income from Bequest	\$375,000	\$375,000
Interest	3,500	2,537
Prior Year Fund Balance	<u>15,000</u>	<u>22,961</u>
<b>TOTAL RECEIPTS</b>	<b>\$393,500</b>	<b>\$400,498</b>
 <b>DISBURSEMENTS</b>		
<b>MINISTRY IN HIGHER EDUCATION</b>		
Black Colleges	\$ 1,000	\$ 1,000
University of the South	500	500
College Work (Missouri)	<u>20,000</u>	<u>20,000</u>
Subtotal	<u>\$21,500</u>	<u>\$21,500</u>
 <b>CLERGY SUPPORT</b>		
Continuing Education	\$ 20,000	\$ 6,220
Christ Church Cathedral	4,000	4,000
St. Barnabas, Florissant	2,750	3,750
Diaconate Program	<u>5,000</u>	<u>3,300</u>
Subtotal	<u>\$ 31,750</u>	<u>\$ 17,270</u>
 <b>CONGREGATIONAL SUPPORT &amp; DEVELOPMENT</b>		
St. Martin's, Ellisville	\$ 10,000	\$ 10,000
Consultations	2,000	0
Vacancy Consultations	5,000	0
Canon Missioner	<u>10,000</u>	<u>10,000</u>
Subtotal	<u>\$ 27,000</u>	<u>\$ 20,000</u>
 <b>NEW VENTURES/SPECIAL PROJECTS</b>		
Environment Conference	\$ 1,000	\$ 1,258
AIDS Conference	1,000	1,000
Gambling Conference	300	191
Vocation's Day	2,500	0
Stewardship - Keynoter	2,000	0
Urban Bishops Coalition	1,000	0
Other	<u>24,450</u>	<u>39,624</u>
Subtotal	<u>\$ 32,250</u>	<u>\$ 42,073</u>

Appendix 32 (continued)

	1994 Budget	1994 Actual
<b>OFFICE OF THE BISHOP</b>		
Ministry/Pastoral Care Expense	\$ 2,000	\$ 1,030
Financial Officer Expense	2,000	2,996
Canon to Ordinary Expense	4,000	4,707
Consultant	5,000	180
Printed Material	2,000	931
Auto Purchase	10,000	10,036
Bishop's Discretionary Fund	10,000	10,000
Bishop's - Gifts & Entertainment	10,000	7,207
Staff Continuing Education	6,000	4,129
Staff Compensation	172,500	156,571
Benefits/Reimbursed Expenses	<u>57,500</u>	<u>42,786</u>
Subtotal	<b>\$281,000</b>	<b>\$240,573</b>
<b>TOTAL DISBURSEMENTS</b>	<b>\$393,500</b>	<b>\$341,417</b>
<b>BALANCE</b>	<b>0</b>	<b>\$ 59,081</b>

**EPISCOPAL DIOCESE OF MISSOURI - DIOCESAN TRUST FUNDS**  
 Combined Schedule of Assets and Fund Balances and Receipts and Disbursements  
 December 31, 1994

	-----Receipts----- <u>Bequests &amp; Gifts</u>	<u>Invest. Income</u>	<u>Transfers</u>	<u>Disbursement</u>	<u>Accrued Income 12/31/94</u>	<u>Principal Balance 12/31/94</u>	<u>TOTAL</u>
<b>OTHER DIOCESAN FUNDS</b>							
Aged & Infirm Clergy Fund		23,621		30,120	126,998	\$507,898	\$634,896
Cadigan Fellowship		2,539			14,069	59,931	74,000
Campus Ministry Fund		10,275		17,167	5,386	213,696	219,082
Church Assistance Endowment Fund		20,895		25,860	9,865	435,567	445,432
General Convention Deputies			7,000	15,980	1,311		1,311
Girls Friendly Society		351			4,608	6,020	10,628
William A. Jones Endowment Fund	200	943			1,523	16,183	17,706
Lambeth					3,200		3,200
Lichtenberger Trust Fund		51			367	1,100	1,467
St. Francis Future Mission Fund		3,238			95,886		95,886
Theological Education Fund		1,084			3,556	27,599	31,155
<b>Total</b>	\$ 200	\$ 62,997	\$ 7,000	\$ 89,127	\$ 266,769	\$ 1,267,994	\$ 1,547,135
<b>CUSTODIAL FUNDS</b>							
Hunger Fund	\$ 26,288			\$ 28,800	\$ 4,642		\$ 4,642
Flood Disaster Relief Fund	144,877			80,822	104,196		104,196
<b>Total</b>	\$ 171,165			\$ 109,622	\$ 108,838		\$ 108,838
<b>TOTAL FUNDS</b>	\$ 171,365	\$ 62,997	\$ 7,000	\$ 198,749	\$ 375,607	\$ 1,267,994	\$ 1,910,370

**DIOCESE OF MISSOURI - 1994**  
**SUPPORT of SEMINARIES by CONGREGATIONS**

	1994 Net Disposable Income	1994 Contributions	
		Seminary	Other
Bonne Terre, St. Peter	6,420	30	88
Cape Girardeau, Christ	87,503		
Caruthersville, St. John	18,093	184	
Clarksville, Grace	17,007	0	
Clayton, St. Michael & St. George	1,619,022		
Columbia, Calvary	322,612		1,500
Columbia, St. Mary's	68,061	450	
Crestwood, Advent	95,038		
Creve Coeur, St. Timothy	256,078	1,191	
DeSoto, Trinity	15,663		
Ellisville, St. Martin	347,565		
Eureka, St. Francis	34,197		
Farmington, All Saints	42,230		
Ferguson, St. Stephen	121,684		
Florissant, St. Barnabas	119,638		
Fulton, St. Alban	42,370		
Hannibal, Trinity	78,607		
Ironton, St. Paul	53,002	300	
Jefferson City, Grace	158,532		
Kennett, St. Luke	8,165	100	
Kirkville, Trinity	28,001		
Kirkwood, Epiphany	54,924		
Kirkwood, Grace	393,607		
Ladue, St. Peter	646,371		
Lake St. Louis, Transfiguration	43,632		
Louisiana, Calvary	33,804		
Manchester, St. Luke	105,075	214	
Mexico, St. Matthew	54,494	500	
Moberly, St. Barnabas	14,021		
Monroe City, St. Jude	5,950		
Northwoods, St. Andrew	61,162	300	
Palmyra, St. Paul	42,618		
Poplar Bluff, Holy Cross	68,845	600	200
Portland, St. Mark	7,058	127	
Prairieville, St. John	3,027		
Rolla, Christ Church	141,817	400	
Sikeston, St. Paul	85,067		
St. Charles, Trinity	118,052		

Appendix 34 (continued)

	1994 Net Disposable Income	1994 Contributions	
		Seminary	Other
St. Clair, St. James	17,243	130	
St. James, Trinity	37,099		
St. Louis, All Saints'	211,427		
St. Louis, Ascension	14,876		
St. Louis, Christ Church	268,196		
St. Louis, Prince of Peace	13,322		
St. Louis, St. Augustine	27,573		
St. Louis, St. John	40,764		
St. Louis, St. Mark	95,555		
St. Louis, St. Paul	45,573		
St. Louis, St. Stephen	18,237		
St. Louis, St. Thomas	29,644		300
St. Louis, Trinity	219,306		
Sullivan, St. John	24,614	100	
Town & Country, Good Shepherd	193,179		
University City, Holy Communion	272,435	800	
Warson Woods, St. Matthew	109,528		
Webster Groves, Emmanuel	433,022		
<b>TOTAL</b>	<b>\$7,490,605</b>		

PUPILS  
 AVERAGE  
 A WEEK  
 OTHER  
 SERV.  
 CHURCH  
 SUNDAYS  
 SCHOOL  
 BAPT-  
 BUR-  
 MAR-  
 PRIVATE  
 RANGES  
 ALS  
 SERVICES OF  
 HOLY COMMUNION  
 SUNDAYS  
 WEDDAYS  
 CONFIRMATIONS  
 REC'D.  
 CHILD.  
 ADULTS  
 CHILD.  
 BAPTISMS  
 CHILD.  
 ADULTS  
 CHILD.  
 COMPLETED  
 COMM. IN  
 GOING  
 COMMUNICANTS  
 BAPTIZED  
 MEMBERS  
 PRIOR  
 DEC. 31  
 BAPTIZED  
 MEMBERS  
 DEC. 31  
 VITAL STATISTICS  
 DATA YEAR 93

VITAL STATISTICS DATA YEAR 93	BAPTIZED MEMBERS		COMMUNICANTS	CONFIRMED COMM. IN GD STNDNG		BAPTISMS		CONFIRMATIONS		SERVICES OF HOLY COMMUNION			MAR-RIAGES	BURIALS	OTHER SERV.	AVERAGE ATTEND.	PUPILS	
	PRIOR DEC. 31	MEMBERS DEC. 31		COM. IN	ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE				4 KEY SUNDAYS	CHURCH SCHOOL	DAY SCHOOL
Outstate Congregations																		
Bonne Terre, St Peter	18	19	9	10	0	0	0	0	0	27	0	0	0	0	1	6	0	0
Cape Girardeau, Christ	151	175	145	124	0	3	4	0	1	75	53	62	3	6	17	95	29	0
Caruthersville, St John	13	13	11	11	0	0	0	0	0	45	4	1	0	0	2	14	0	0
Clarksville, Grace	49	41	40	38	0	0	0	0	0	31	4	4	0	0	16	27	0	0
Columbia, Calvary	826	830	690	722	0	21	7	0	2	134	56	91	19	16	83	418	240	0
Columbia, St Mary	72	90	66	44	0	7	0	0	0	43	143	5	1	0	160	62	23	0
De Soto, Trinity	78	73	75	75	0	0	0	0	0	58	7	1	0	2	0	29	3	0
Eolia, St John	12	12	9	11	0	0	0	0	0	10	0	0	0	0	0	24	0	0
Farmington, All Saints	22	26	62	35	0	0	0	0	0	52	34	7	2	0	10	39	24	0
Fort Leonard Wood, St Julian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fulton, St Alban	53	66	50	44	1	1	0	0	0	53	5	65	0	3	1	44	8	0
Hannibal, Trinity	256	268	240	193	0	7	8	6	2	103	18	18	2	5	135	115	79	30
Ironton, St Paul	49	54	47	29	0	3	0	0	0	51	18	8	1	1	26	32	0	0
Jefferson City, Grace	471	475	435	329	0	3	5	3	0	102	62	71	6	4	36	191	109	40
Kennett, St Luke	6	6	8	8	0	0	0	0	0	48	6	1	0	0	10	7	0	0
Kirksville, Trinity	95	98	71	71	3	1	2	0	0	42	1	17	1	0	45	31	12	0
Lake Saint Louis, Transfiguration	135	148	140	123	0	2	0	0	0	51	21	1	0	0	22	81	20	0
Louisiana, Calvary	62	63	50	56	0	3	0	0	0	33	3	11	1	1	15	28	9	0
Mexico, St Matthew	105	96	89	98	0	1	2	9	0	94	31	14	1	2	0	67	24	0
Moberly, St Barnabas	114	116	87	87	0	0	3	0	3	24	8	0	0	0	27	42	11	0
Palmyra, St Jude	20	20	9	9	0	0	0	0	0	40	0	0	0	1	0	7	0	0
Palmyra, St Paul	34	31	36	18	0	0	0	0	0	48	5	0	0	1	3	23	0	0
Poplar Bluff, Holy Cross	160	164	106	100	3	2	3	1	1	90	38	18	0	5	158	70	15	0
Portland, St Mark	48	53	35	30	0	2	2	0	2	12	2	0	0	3	42	23	8	0
Rolla, Christ	395	403	359	269	0	2	5	3	0	114	44	19	2	6	45	154	58	0
Saint Charles, Trinity	422	437	285	242	1	7	2	2	2	105	22	58	3	7	0	171	28	43
Sikeston, St Paul	162	169	120	97	0	4	0	0	0	97	18	29	0	0	61	74	30	0
St. Clair, St James	58	55	30	31	0	0	0	0	0	32	8	4	0	2	20	22	0	0
St. James, Trinity	63	65	62	62	2	0	1	0	0	48	0	0	2	1	7	38	0	0
Sullivan, St John	51	50	25	25	0	0	2	0	0	30	1	4	1	1	20	24	5	0
TOTAL:	4,000	4,116	3,391	2,991	10	69	46	24	13	1,692	612	509	45	67	962	1,969	735	113

\* Indicates incomplete or obsolete data.



VITAL STATISTICS DATA YEAR 93	BAPTIZED	BAPTIZED	COMMUNICANTS	CONFIRMED	BAPTISMS			CONFIRMATIONS			SERVICES OF HOLY COMMUNION			OTHER SERV.	AVERAGE	PUPILS				
	MEMBERS	MEMBERS		COMMUNICANTS	COMM. IN	ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE		MAR-RIAGES	BURI-ALS	ATTEND.	4 KEY	CHURCH	DAY
	PRIOR	DEC. 31		GO	STNDNG	ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE		MAR-RIAGES	BURI-ALS	SUNDAYS	SUNDAYS	SCHOOL	SCHOOL
City Parishes																				
St. Louis, All Saints	520	518	435	435	1	1	0	0	0	113	21	31	3	8	32	258	65	0		
St. Louis, Ascension	94	98	49	49	0	4	0	1	0	52	6	4	0	0	36	6	0			
St. Louis, Christ	519	512	0	0	6	6	6	0	2	208	260	120	10	23	18	328	21	0		
St. Louis, Prince of Peace	29	28	24	22	0	1	0	0	0	30	2	6	1	1	24	76	0	0		
St. Louis, St Augustine	150	95	35	24	0	2	0	1	0	52	4	0	0	0	1	34	4	0		
St. Louis, St John	101	100	89	67	0	2	2	1	1	101	5	8	3	1	8	55	22	0		
St. Louis, St Mark	211	216	160	134	0	3	0	0	1	99	89	30	0	4	35	95	42	0		
St. Louis, St Paul	154	168	102	116	2	4	8	1	1	104	18	37	0	8	0	59	16	0		
St. Louis, St Stephen	56	57	30	27	0	0	0	0	0	50	3	3	0	0	4	32	0	0		
St. Louis, St Thomas	66	24	22	22	0	1	0	0	0	49	2	0	0	3	5	13	0	0		
St. Louis, Trinity	455	439	406	349	1	4	6	0	4	104	214	58	6	3	58	226	68	0		
TOTAL:	2,355	2,255	1,352	1,245	10	28	22	4	9	962	624	297	23	51	185	1,216	244	0		
St Louis County Congregations																				
Clayton, St Michael & St George	2,725	2,491	1,800	1,750	6	56	21	28	4	206	272	98	21	31	792	1,054	362	95		
Crestwood, Advent	338	295	287	242	0	5	0	0	0	105	48	43	2	8	22	115	36	38		
Creve Coeur, St Timothy	543	529	285	285	0	3	0	3	3	103	122	32	5	5	13	253	52	0		
Ellisville, St Martin	854	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Ferguson, St Stephen	427	424	313	262	1	7	0	0	0	97	29	61	3	5	17	132	30	0		
Florissant, St Barnabas	315	341	253	229	1	6	0	0	2	100	36	34	2	8	44	138	40	0		
Glencoe, St Francis	48	65	81	77	0	0	4	0	1	52	4	0	1	0	22	54	23	0		
Kirkwood, Epiphany	79	76	76	68	0	1	4	0	1	53	53	10	1	1	23	51	9	0		
Kirkwood, Grace	1,217	1,080	997	658	0	19	5	11	2	107	108	38	17	19	54	432	282	68		
Ladue, St Peter	1,331	1,405	0	0	2	16	3	18	0	108	36	16	13	8	9	397	222	0		
Manchester, St Luke	428	425	350	289	1	7	2	5	1	105	103	65	5	6	252	177	73	65		
Northwoods, St Andrew	113	105	72	67	0	1	0	0	0	98	8	28	0	3	25	50	2	0		
Overland, St Paul	47	36	21	15	0	0	0	0	0	52	55	5	0	1	0	20	0	0		
Town & Country, Good Shepherd	493	482	392	341	1	6	0	7	1	104	48	10	2	6	10	159	131	0		
University City, Holy Communion	229	133	101	101	0	2	0	0	0	106	65	63	3	6	464	99	29	0		
Warson Woods, St Matthew	186	154	113	94	0	1	0	1	1	103	11	72	1	7	7	80	20	0		
Webster Grove, Emmanuel	974	948	900	594	4	16	1	10	4	143	137	34	9	20	36	309	185	75		
TOTAL:	10,347	8,989	6,041	5,072	16	146	40	83	20	1,642	1,135	609	85	134	1,790	3,525	1,496	341		
GRAND TOTAL:	16,702	15,360	10,784	9,308	36	243	108	111	42	4,296	2,371	1,415	153	252	2,937	6,711	2,475	454		

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\* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 93	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	REVENUES				EXPENDITURES				TOTAL WORK CONG.	TO DIOC. & GEN. CHURCH	OUTREACH	TOTAL WORK CONG.	TOTAL EXP. OPERATING ACCOUNTS	NET DISPOSABLE BUDGET INCOME
			PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.								

\* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 93	REVENUES					EXPENDITURES					NET DISPOSABLE BUDGET INCOME		
	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH		TOTAL WORK OUTSIDE CONG.	TOTAL EXP. OPERATING ACCOUNTS
Outstate Congregations													
Bonne Terre, St Peter	1	416	955	3,460	0	3,460	3,376	3,376	250	50	325	3,701	2,980
Cape Girardeau, Christ	63	78,915	75,851	85,576	442	86,018	74,410	93,928	6,700	2,390	10,471	104,399	85,576
Caruthersville, St John	9	14,000	16,291	18,374	118	18,492	10,616	10,616	780	467	1,247	11,863	18,374
Clarksville, Grace	0	0	24,715	26,638	1,050	27,688	25,059	26,071	1,800	1,050	2,850	28,921	26,638
Columbia, Calvary	295	295,000	295,831	351,216	143,502	494,718	261,383	261,383	52,000	19,209	71,209	332,592	320,716
Columbia, St Mary	39	52,348	52,567	95,699	4,861	100,560	85,984	86,735	4,550	1,260	6,609	93,344	52,699
De Soto, Trinity	0	0	9,421	24,477	27	24,504	15,386	19,954	1,000	0	1,027	20,981	18,207
Eolia, St John	0	0	1,951	3,265	0	3,265	4,997	4,997	468	0	468	5,465	2,840
Farmington, All Saints	17	23,604	23,235	49,007	964	49,971	47,150	47,150	3,075	45	3,696	50,846	41,807
Fort Leonard Wood, St Julian	0	0	0	0	0	0	0	0	0	0	0	0	0
Fulton, St Alban	0	23,370	41,289	47,288	801	48,089	23,979	32,649	1,405	909	2,910	35,559	42,288
Hannibal, Trinity	72	67,000	59,649	105,264	0	105,264	96,119	96,119	3,600	17	4,817	100,936	75,764
Ironton, St Paul	20	12,626	13,546	108,919	8,276	117,195	96,045	110,937	4,001	2,241	6,400	117,337	47,757
Jefferson City, Grace	112	129,285	133,480	157,274	50,164	207,438	124,236	165,780	28,810	2,602	33,620	199,400	157,274
Kennett, St Luke	6	6,000	9,033	9,272	416	9,688	7,050	7,050	720	200	1,220	8,270	9,272
Kirksville, Trinity	0	24	21,535	36,125	0	36,125	22,671	31,877	720	130	950	32,827	21,625
Lake Saint Louis, Transfiguration	25	35,000	51,341	67,341	3,588	70,929	59,779	71,379	1,200	1,074	2,751	74,130	51,341
Louisiana, Calvary	0	0	25,515	35,885	1,200	37,085	31,978	31,978	2,000	1,200	3,285	35,263	35,885
Mexico, St Matthew	29	37,818	45,262	56,207	33,571	89,778	47,021	47,021	4,200	5,256	9,456	56,477	56,207
Moberly, St Barnabas	20	12,261	11,992	15,020	4,159	19,179	16,325	16,325	1,350	460	1,844	18,169	14,020
Palmyra, St Jude	2	1,680	3,286	5,432	0	5,432	5,523	5,523	0	0	0	5,523	5,432
Palmyra, St Paul	0	8,384	14,547	36,615	7,383	43,998	45,434	45,968	1,200	153	1,522	47,490	36,615
Poplar Bluff, Holy Cross	50	68,800	61,483	66,457	15,504	81,961	59,916	77,663	5,000	1,800	6,852	84,515	66,457
Portland, St Mark	0	0	3,156	6,356	2,409	8,765	3,535	6,724	800	0	1,019	7,743	6,356
Rolla, Christ	136	132,500	134,190	175,076	1,128	176,204	161,477	161,477	18,600	665	19,728	181,205	175,076
Saint Charles, Trinity	97	126,856	118,235	128,306	44,331	172,637	104,034	111,575	15,700	15,409	34,360	145,935	128,306
Sikeston, St Paul	43	73,785	65,012	73,931	82	74,013	78,275	78,275	3,300	1,450	4,832	83,107	73,931
St. Clair, St James	15	14,700	19,694	40,810	2,122	42,932	38,985	38,985	1,025	260	2,728	41,713	40,810
St. James, Trinity	0	0	1,644	21,705	750	22,455	28,272	35,305	2,000	750	2,750	38,055	20,955
Sullivan, St John	14	14,000	20,634	22,280	94	22,374	21,404	21,404	1,100	190	1,384	22,788	22,280
TOTAL:	1,065	1,228,372	1,355,340	1,873,275	326,942	2,200,217	1,600,419	1,748,224	167,354	59,237	240,330	1,988,554	1,657,488

\* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 93	REVENUES							EXPENDITURES				NET DISPOSABLE BUDGET INCOME	
	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONG.		TOTAL EXP., OPERATING ACCOUNTS
City Parishes													
St. Louis, All Saints	181	193,736	188,886	206,864	42,970	249,834	198,188	323,203	22,550	770	23,320	346,523	206,864
St. Louis, Ascension	0	0	4,574	27,432	17,194	44,626	31,413	31,413	5,061	2,096	7,624	39,037	14,874
St. Louis, Christ	0	149	231,351	231,351	418,434	649,785	564,385	588,732	35,000	23,592	59,599	648,331	231,351
St. Louis, Prince of Peace	13	10,124	9,579	15,113	1,080	16,193	12,765	12,765	1,224	814	2,331	15,096	15,113
St. Louis, St Augustine	18	18,975	21,237	30,927	8,083	39,010	39,190	41,425	1,700	75	1,815	43,240	30,927
St. Louis, St John	23	22,500	25,860	40,435	2,593	43,028	44,504	44,504	1,250	549	1,889	46,393	40,435
St. Louis, St Mark	64	58,545	65,552	89,357	16,959	106,316	81,320	95,421	14,000	2,046	18,118	113,539	89,357
St. Louis, St Paul	38	23,389	29,435	54,047	0	54,047	68,748	68,748	4,000	0	4,000	72,748	54,047
St. Louis, St Stephen	14	7,102	6,824	17,469	0	17,469	43,034	43,034	680	0	680	43,714	17,469
St. Louis, St Thomas	14	10,224	11,775	45,306	0	45,306	37,738	37,738	3,625	474	4,836	42,574	32,772
St. Louis, Trinity	126	175,000	202,627	265,073	45,867	310,940	215,488	215,488	30,000	51,653	81,653	297,141	255,073
TOTAL:	491	519,744	797,700	1,023,374	553,180	1,576,554	1,336,773	1,502,471	119,090	82,069	205,865	1,708,336	988,282
St Louis County Congregations													
Clayton, St Michael & St George	779	1,400,926	1,354,915	1,429,970	489,751	1,919,721	1,407,442	1,533,863	120,000	104,533	224,533	1,758,396	1,429,970
Crestwood, Advent	74	80,183	85,522	90,020	5,000	95,020	96,123	116,123	9,000	94	13,035	129,158	90,020
Creve Coeur, St Timothy	139	225,043	210,907	225,710	16,866	242,576	205,535	205,535	25,000	1,875	39,359	244,894	225,710
Ellisville, St Martin	0	0	0	0	0	0	0	0	0	0	0	0	0
Ferguson, St Stephen	118	107,000	112,845	118,145	17,939	136,084	104,048	110,014	10,000	8,787	21,104	131,118	118,145
Florissant, St Barnabas	83	107,618	102,234	108,598	27,016	135,614	102,939	108,081	9,744	6,000	16,136	124,217	108,598
Glencoe, St Francis	28	37,470	33,182	45,489	2,000	47,489	46,040	46,040	1,996	215	2,211	48,251	33,489
Kirkwood, Epiphany	26	38,850	35,902	50,167	1,156	51,323	44,772	52,732	3,600	0	4,711	57,443	50,167
Kirkwood, Grace	308	300,802	314,041	369,801	0	369,801	342,591	342,591	47,700	0	47,700	390,291	369,801
Ladue, St Peter	419	511,592	571,295	828,437	24,002	852,439	497,367	531,172	58,883	50,074	132,959	664,131	640,407
Manchester, St Luke	73	89,416	102,363	111,765	21,485	133,250	94,912	105,234	7,500	150	7,990	113,224	111,765
Northwoods, St Andrew	40	39,336	40,578	52,234	14,353	66,587	63,218	63,218	2,100	562	3,125	66,343	50,734
Overland, St Paul	0	0	10,953	10,953	59,881	70,834	66,813	66,813	1,500	0	1,500	68,313	10,953
Town & Country, Good Shepherd	111	170,130	196,974	207,376	54,976	262,352	169,926	169,926	21,000	2,626	81,181	251,107	207,376
University City, Holy Communion	57	65,445	73,149	219,849	557,565	777,414	221,821	221,821	25,000	13,900	50,050	271,871	219,849
Warson Woods, St Matthew	59	93,950	103,225	109,401	806	110,207	113,504	113,504	13,000	1,000	14,000	127,504	109,401
Webster Grove, Emmanuel	413	362,442	348,154	425,600	277,105	702,705	366,271	742,059	65,000	19,774	94,808	836,867	425,600
TOTAL:	2,727	3,630,203	3,696,239	4,403,515	1,569,901	5,973,416	3,943,322	4,528,726	421,023	209,590	754,402	5,283,128	4,201,985
GRAND TOTAL:	4,283	5,378,319	5,849,279	7,300,164	2,450,023	9,750,187	6,880,514	7,779,421	707,467	350,896	1,200,597	8,980,018	6,847,755

**NOTICE**  
**156th Annual Convention of the Diocese**  
**November 18, 1995**  
**Christ Church Cathedral**  
**St. Louis, Missouri**