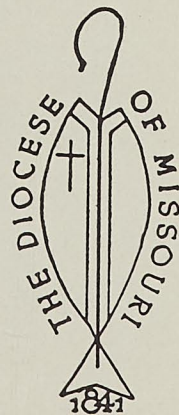


**Diocese of Missouri  
One Hundred Forty-  
Eighth  
Convention  
1987**

*Protestant-Episcopal Church*



# JOURNAL

of the

## One Hundred Forty-Eighth Convention

of the

# DIOCESE OF MISSOURI

## Holiday Inn Executive Center Hosted by Calvary Church

Columbia, Missouri

November 19-21, 1987

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**DIOCESE OF MISSOURI**

Organized November 6, 1840

**Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.**Born December 24, 1789; Consecrated September 25, 1835;  
Translated to Wisconsin in 1854; Died May 24, 1870**First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.**Born May 26, 1812; Consecrated October 20, 1844;  
Died April 18, 1868**Second Bishop, The Rt. Rev. Charles Franklin Robertson,  
D.D., S.T.D., LL.D**Born March 2, 1835; Consecrated October 25, 1868;  
Died May 1, 1886**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle  
D.D., S.T.D., D.C.L., LL.D.**Born January 26, 1837; Consecrated May 1, 1867;  
Bishop of Missouri, August 9, 1886;  
Presiding Bishop, September 7, 1903;  
Died April 17, 1923**Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.**Born April 23, 1866; Consecrated November 2, 1905;  
Bishop-Coadjutor of Missouri, January 1, 1912;  
Bishop of Missouri, April 17, 1923; Retired, November 8, 1933;  
Died May 9, 1943**Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.**Born October 3, 1883, Consecrated May 6, 1930;  
Bishop of Missouri, November 8, 1933;  
Retired, November 1, 1952  
Died March 28, 1973**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,  
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**Born January 8, 1900; Consecrated April 5, 1951;  
Bishop of Missouri, November 1, 1952;  
Presiding Bishop, November 15, 1958;  
Resigned as Bishop of Missouri May 15, 1959.  
Died September 3, 1968**Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.**Born April 12, 1910; Consecrated April 16, 1959;  
Bishop of Missouri, May 15, 1959.  
Retired, April 16, 1975**Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.**

Born January 24, 1927; Consecrated, May 3, 1975

**OFFICERS OF THE DIOCESE****Bishop**

The Rt. Rev. William A. Jones, Jr.  
1210 Locust Street  
St. Louis, Missouri 63103  
(314) 231-1220

**Chancellor**

Mr. William M. Van Cleve  
500 North Broadway  
St. Louis, Missouri 63102

**Secretary of Convention**

The Rev. Richard A. Knudsen  
35 Murray Street  
St. Clair, Missouri 63077

**Vice Chancellor**

Mr. Edwin S. Fryer  
500 North Broadway  
St. Louis, Missouri 63102

**Treasurer**

Mr. Reuben Morriss  
P.O. Box 7365  
St. Louis Missouri 63166

**Registrar**

The Ven. Charles F. Rehkopf  
1210 Locust Street  
St. Louis, Missouri 63103

**DIOCESAN STAFF****Deputy for Finance**

Mr. Arthur W. Green, Jr.  
1210 Locust Street  
St. Louis, Missouri 63103  
(314) 231-1220

**Deputy for Community Ministries/  
Institutions and Deputy for  
Ministries of Personal Growth**

The Rev. Arthur C. Hadley  
1210 Locust Street  
St. Louis, Missouri 63103  
(314) 231-1220

**Deputy for Congregational Development**

The Rev. John Richard Gilchrist  
1210 Locust Street  
St. Louis, Missouri 63103  
(314) 231-1220

**SPECIAL PROJECTS****Communications Officer**

Mrs. Nell McDonald  
1210 Locust Street  
St. Louis, Missouri 63103  
(314) 231-1220

**Christian Education Coordinator**

Mrs. Karen Sterbenz  
6904 Kingsbury  
St. Louis, Missouri 63130  
Res: (314) 863-2567  
Bus: (314) 726-5991

**Program Coordinator**

Mrs. Babs Kiehl  
3024 Thrush  
St. Charles, Missouri 63301  
(314) 946-5218

The Rt. Rev.  
Mr. John  
The Rev.  
Members

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## THE STANDING COMMITTEE

— 1988 —

- Ms. Judith Herzog
- Mr. Ronald Jones, President
- The Rev. Howard F. Park, III, Vice President

— 1989 —

- The Rev. George Quarterman, Jr.
- The Rev. Harvel Sanders, Secretary
- Ms. Marguerite Bowman

— 1990 —

- Mr. John M. Drescher, Jr.
- Mrs. Earlene Jane Hill
- The Rev. Tamsen Whistler

— 1991 —

- The Rev. Llewellyn M. Heigham
- The Rev. William Chapman
- Mr. John H. Cochran, III

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 Ms. Martha "Marty" Byer . . . . . Term expires 1988  
 Dr. Lance Williams . . . . . Term expires 1989  
 Mrs. Mary Webber . . . . . Term expires 1989  
 Mrs. Margery Gantt . . . . . Term expires 1990  
 Mrs. Linda Killmer . . . . . Term expires 1990

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 The Rev. Roderic Wiltse } . . . . . Representing Metro II

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 The Rev. J. Matthew Carter } . . . . . Representing Metro III

Mr. Harry Dengler }  
 The Rev. Fred Davis } . . . . . Representing Metro IV

Mrs. Ann Smirl }  
 The Rev. Charles Galbraith } . . . . . Representing South Convocation

Mr. Jerry Davis }  
 The Rev. Kenneth Yerkes } . . . . . Representing North Convocation

Mr. Harry Richter }  
 The Rev. James P. Fallis } . . . . . Representing West Convocation

Ms. La  
 The Rev  
 Mr. Wa  
 Mr. Gle  
  
 Mr. Will  
 Mr. John  
 Mrs. Loy  
 Mr. Jerry  
 Ms. Mar  
  
 Mrs. Mar  
 Ms. Mart  
 The Rev.  
 Ms. Anne  
 The Rev.  
  
 D  
 Mrs. Pat  
 Mr. Harry  
 The Rev.  
 Mrs. Lind  
  
 Mrs. Virgi  
 Ms. Ruth  
 The Rev. I  
 Mrs. Marg  
 Ms. Cynth  
 Mr. D. Wi

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The Rev. David K. Fly  
Mr. Walter Hobgood  
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The Rev. Helen Ludbrook

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Mrs. Evelyn Susac  
Mrs. Babs Kiehl, Staff  
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Mrs. Linda Killmer

Mr. John Koprowski  
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Mr. D. William McDonald

Mrs. Nancy Moore  
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 St. Alban's, Fulton  
 Grace, Jefferson City  
 St. Mark's, Portland  
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 St. Paul's, Sikeston

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 St. John's, Caruthersville  
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 St. Paul's, Ironton  
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 Holy Cross, Poplar Bluff

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 Trinity, Hannibal  
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St. Matthew's, Mexico  
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 St. Paul's, Palmyra  
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### METRO I

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 All Saints', St. Louis  
 Prince of Peace, St. Louis  
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 St. Barnabas', Florissant  
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 Christ Church Cathedral, St. Louis  
 Trinity, St. Louis  
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 St. Peter's, Ladue  
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 Trinity, DeSoto  
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 St. John's, St. Louis  
 St. Mark's, St. Louis  
 St. Paul's, St. Louis  
 St. Stephen's, St. Louis  
 St. Matthew's, Warson Woods  
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 St. Thomas, St. Louis

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 St. John's, Sullivan  
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 St. Martin's, Ellisville  
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 St. Luke's, Manchester  
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 Mr. Lan  
 The Rt.  
 Mr. Rob  
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 The Rev  
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Ms. Paris Coffey	Mr. Quentin Olson
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Ms. Pat Evans	Mr. Vic Phillips
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Ms. Beth Cosby  
Mr. Hugh Law  
Dr. James Hood

**THE COMMITTEE ON LAY CREDENTIALS  
AND ADMISSION OF NEW PARISHES**

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The Rev. Richard Knudsen  
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The Rev. Edward L. Salmon, Jr

Mr. James Buckles  
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**DEPUTIES TO 69TH GENERAL CONVENTION (1988)**

The Rev. David K. Fly  
The Rev. Susan Skinner  
The Rev. George Quarterman, Jr.  
The Rev. James P. Fallis, Jr

Dr. Lance Williams  
Mrs. Nancy Moore  
Mrs. Marge Gantt  
Mr. Ronald Jones

**ALTERNATE DEPUTIES TO 69TH GENERAL CONVENTION (1988)**

The Rev. Edward L. Salmon, Jr.  
The Rev. Arthur C. Hadley  
The Very Rev. J. C. Michael Allen  
The Rev. Howard F. Park, III

Mrs. Mary Webber  
Mrs. Martha Bruns  
Mrs. Ann Avery

The Rt. I  
The Very  
The Rev.  
Mr. Denn  
Mr. Will  
Mr. Reut

The Rev.

The Rev.

The Rev.

Mr. Rand  
Ms. Elisab  
Mr. Walte  
Mr. Larry

Mr. Richa  
Mrs. Apar  
Ms. Carol  
Mr. Rober  
Ms. Kathr

The Rt. Re  
Mrs. Willia  
The Rev. M

The Rev. A  
Mr. Jeffers

and represe  
and the Mis

## ORGANIZATIONS AND INSTITUTIONS

### The Chapter of Christ Church Cathedral

The Rt. Rev. William A. Jones, Jr.	Bishop
The Very Rev. J. C. Michael Allen	Dean
The Rev. Barbara Mitchell	Canon for Program
Mr. Dennis McDermott	Cathedral Administrator
Mr. William M. Van Cleve	Chancellor of the Diocese
Mr. Reuben Morriss	Treasurer of the Diocese

Elected by the Convention:

	— 1989 —	
The Rev. George Quarterman		Ms. Mary Sue Hunt
	— 1990 —	
The Rev. Charles Morris		Mr. Larry Sewell
	— 1991 —	
The Rev. J. Matthew Carter		Mrs. Vinita Heritage

Elected by the Cathedral Congregation

Mr. Randy Worrell	Senior Warden
Ms. Elisabeth Price	Junior Warden
Mr. Walter R. Wallace	Treasurer
Mr. Larry Sewell	Secretary

Mr. Richard Branch	Mrs. Kathy Rogers
Mrs. Apantha Elrod	Mr. Ben Schabelski
Ms. Carole Holtwick	Mr. John Sutter
Mr. Robert Davis	Mr. Richard Van Winkle
Ms. Kathryn Nelson	

### Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr.	Trustee
Mrs. William Sims	Chairman
The Rev. Martin A. Seeley	Executive Director

Representing the Diocese of Missouri:

The Rev. Arthur C. Hadley	Mrs. William Sims
Mr. Jefferson Miller	Mrs. George Roudebush

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA)  
and the Missouri East Conference of the United Methodist Church.

### St. Andrew's Episcopal-Presbyterian Foundation

245 Union Boulevard, St. Louis, MO 63108

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy.

Mr. Grant Walsh . . . . . President

Representing the Diocese of Missouri:

Mr. Warren Druschky	Mr. Jefferson L. Miller
Mr. Ben F. Jackson	The Rev. Edward L. Salmon, Jr.
Mr. Rudolph Joenk	Mrs. William Sims
Mr. Thomas F. Latzer	

Standing Members:

The Rt. Rev. William A. Jones, Jr.	The Rev. Arthur C. Hadley
------------------------------------	---------------------------

Honorary Board Members:

The Rt. Rev. George L. Cadigan	Mr. Herbert N. Jones
Mr. Kenneth B. Caskey	The Ven. Charles F. Rehkopf
Mr. John L. Davidson	

and representatives of the Presbytery of Giddings-Lovejoy.

### The Episcopal Home for Children

"The Educational Center"  
6357 Clayton, St. Louis, MO 63117

The Rt. Rev. William A. Jones, Jr. . . . .	Chairman
The Rev. William L. Dols, Jr. . . . .	Director

### The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr. . . . .	President
The Rev. William N. North, Jr. . . . .	Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

### Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

George Eberle, Jr., A.C.S.W. . . . .	Executive Director
--------------------------------------	--------------------

Grace Hill House is an integral part of  
Consolidated Neighborhood Services, Inc.

Mrs. Ev  
Mrs. Ma  
Mrs. Ma  
Mrs. An  
Mrs. Jul  
Mrs. Em  
Mrs. Wi  
Mrs. Car  
Mrs. Peg  
Mrs. Ra  
Mrs. Ma  
Mrs. Ma  
Mrs. El  
Mrs. Gw  
Mrs. Peg  
Mrs. Cyr  
Mrs. Jud  
Mrs. Bar  
Mrs. Bar  
Mrs. Mar  
Mrs. Evel  
Mrs. Ram

Paul Wun  
The Rev.

Richard G  
John A. D

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Mrs. Marguerite Bowman	First Vice President
Mrs. Mary Anselmo	Second Vice President
Mrs. Anne Lucke	Recording Secretary
Mrs. Julia Mellor	Treasurer
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Mrs. Ramona Hines	United Thank Offering
Mrs. Margaret Henderson	Yearbook Chairperson
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Mrs. Gwyneth Roeger	North Convocation Chairman
Mrs. Peggy Rhynsburger	West Convocation Chairman
Mrs. Cynthia Keezer	South Convocation Chairman
Mrs. Judith Moon	East Convocation Chairman
Mrs. Barbara Metelmann	East Convocation Co-Chairman
Mrs. Barbara Metelmann	} Delegates to the Triennial of the Episcopal Churchwomen - Detroit, 1988
Mrs. Marguerite Bowman	
Mrs. Evelyn Susac	
Mrs. Ramona Hines	

**St. Luke's Episcopal-Presbyterian Hospital**

232 S. Woods Mill, Chesterfield, MO 63017

Paul Wunderlich	President & Chief Executive Officer
The Rev. J. Edwin Heathcock	Chaplain

**Neighborhood Health Center, Inc.**

2500 Hadley St., St. Louis, MO 63106

Richard Gram	Executive Director
John A. Davidson, M.D.	Medical Director



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Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Macon	St. James
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	Trinity

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Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Manchester	St. Luke
Northwoods	St. Andrew
Overland	St. Paul
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel
St. Louis County	Good Shepherd

Bonne T  
Caruther  
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DeSoto  
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Fulton  
Ironton  
Kennett  
Kirksville  
Lake St.  
Mexico  
Moberly  
Portland  
St. James  
Sullivan

St. Louis  
St. Louis  
St. Louis  
St. Louis  
St. Louis

St. Louis  
O'Fallon

## ORGANIZED MISSIONS

Bonne Terre .....	St. Peter
Caruthersville .....	St. John
Clarksville .....	Grace
DeSoto .....	Trinity
Farmington .....	All Saints
Fulton .....	St. Alban
Ironton .....	St. Paul
Kennett .....	St. Luke
Kirksville .....	Trinity
Lake St. Louis .....	Transfiguration
Mexico .....	St. Matthew
Moberly .....	St. Barnabas
Portland .....	St. Mark
St. James .....	Trinity
Sullivan .....	St. John

### St. Louis City:

St. Louis .....	Ascension
St. Louis .....	Prince of Peace
St. Louis .....	St. Stephen
St. Louis .....	St. Thomas

### St. Louis County:

O'Fallon .....	(Ecumenical) Grace Church United
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## UNORGANIZED MISSIONS

St. Louis - City Mission Society  
 Missouri Hills  
 Juvenile Courts

**BONNE TERRE —**

St. Peter's Church  
121 Southwest Main Street  
Bonne Terre, MO 63628  
Phone:  
Priest-in-Charge:  
Claude Alan Campbell

**CAPE GIRARDEAU —**

Christ Church  
101 North Fountain  
Cape Girardeau, MO 63701  
Phone: 314-335-2997  
Rector: (vacant)

**CARUTHERSVILLE —**

St. John's Church  
West 19th Street  
Caruthersville, MO 63830  
Phone 314-333-2249  
Vicar: Charles M. Galbraith

**CLARKSVILLE — Grace Church**

104 Howard Street  
Clarksville, MO 63336  
Phone:  
Priest-in-Charge:  
Maurice C. Kaser (See Louisiana)

**COLUMBIA — Calvary Church**

123 South Ninth  
Columbia, MO 65201  
Phone: 314-449-3194  
Rector: James P. Fallis, Jr.

**DE SOTO — Trinity Church**

P. O. Box 156  
(South Second & West Miller)  
De Soto, MO 63020  
Phone: 314-586-2542  
Priest-in-Charge:  
Claude Alan Campbell

**FARMINGTON — All Saints**

(P.O. Box )  
Maple & Bray and Highway 67  
Farmington, MO 63640  
Vicar: (vacant)

**FULTON — St. Alban's Church**

6 West Ninth Street  
Fulton, MO 65251  
Phone: 314-642-7758  
Priest-in-Charge:  
Richard H. Ash

**HANNIBAL — Trinity Church**

P. O. Box 933  
(213 North Fourth)  
Hannibal, MO 63401  
Phone: 314-221-0298  
Rector: William D. Roeger

**IRONTON — St. Paul's Church**

P. O. Box 62  
(106 North Knob)  
Ironton, MO 63650  
Phone: 314-546-2397  
Vicar: (vacant)

**JEFFERSON CITY — Grace Church**

217 Adams  
Jefferson City, MO 65101  
Phone: 314-635-4405  
Rector: Harvel R. Sanders

**KENNETT — St. Luke's Church**

P. O. Box 544  
Kennett, MO 63857  
Phone:  
Vicar: Charles M. Galbraith

**KIRKSVILLE — Trinity Church**

P. O. Box 652  
(124 North Mulanix)  
Kirksville, MO 63501  
Phone: 816-665-6155  
Vicar: Kenneth B. Yerkes

**LOUISIANA — Calvary Church**

P. O. Box 528  
(Georgia Street)  
Louisiana, MO 63353  
Phone: 314-754-6423  
Priest-in-Charge:  
Maurice C. Kaser

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(420)  
Popla  
Pho  
Recto

PORTLA

Portla  
Vicar

PRAIRIE

St. Jo  
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Pries

**MACON** — St. James' Church  
Daugherty & Rollins  
Macon, MO 63552  
Phone:  
Priest-in-Charge: (vacant)

**ROLLA** — Christ Church  
1000 Main Street  
Rolla, MO 65401  
Phone: 314-364-1499  
Rector: Joseph W. Carlo

**MEXICO** — St. Matthew's Church  
1100 South Grove  
Mexico, MO 65265  
Phone: 314-581-3409  
Vicar: Richard H. Ash

**ST. CHARLES** — Trinity Church  
318 South Duchesne  
St. Charles, MO 63301  
Phone: 314-724-5942  
Rector: George H. Quarterman, Jr.

**MOBERLY** — St. Barnabas' Church  
629 West Coates  
Moberly, MO 65270  
Phone: 816-263-5759  
Vicar: (vacant)

**LAKE ST. LOUIS** — Transfiguration  
1860 Lake St. Louis Boulevard  
Lake St. Louis, MO 63367  
Phone: 314-625-8951  
Interim Vicar: The Rev. Richard H. Baker

**MONROE CITY** — St. Jude's Church  
323 North Main  
Monroe City, MO 63456  
Phone: 314-735-4346  
Priest-in-Charge: (vacant)

**ST. CLAIR** — St. James' Church  
35 Murray Street  
St. Clair, MO 63077  
Phone: 314-629-0704  
Rector: Richard A. Knudsen

**PALMYRA** — St. Paul's Church  
East Olive Street  
Palmyra, MO 63461  
Phone: 314-769-3552  
Priest-in-Charge: (vacant)

**ST. JAMES** — Trinity Church  
116 East Scioto  
St. James, MO 65559  
Phone: 314-265-7667  
Priest-in-Charge: Douglas McCreight

**POPLAR BLUFF** —  
Holy Cross Church  
P. O. Box 862  
(420 North Main Street)  
Poplar Bluff, MO 63901  
Phone: 314-785-1098  
Rector: Thomas C. Bruns

**SIKESTON** — St. Paul's Church  
P. O. Box 428  
(1100 North Main)  
Sikeston, MO 63801  
Phone: 314-471-2680  
Rector: Walter R. Rockabrand

**PORTLAND** — St. Mark's Church  
Portland, MO 65067  
Vicar: E. Clarendon Hyde

**PRAIRIEVILLE (EOLIA)** —  
St. John's Church  
Eolia, MO 63344  
Phone:  
Priest-in-Charge:  
Maurice C. Kaser  
(See Louisiana)

**SULLIVAN** — St. John's Church  
463 North Church Street  
Sullivan, MO 63080  
Phone: 314-468-3753  
Vicar: Richard A. Knudsen  
(See St. Clair)

- ST. LOUIS** — All Saints' Church  
5010 Terry  
St. Louis, MO 63115  
Phone: 314-367-2314  
Rector: Emery Washington, Sr.
- ST. LOUIS** — Church of the Ascension  
850 Goodfellow  
St. Louis, MO 63112  
Phone: 314-361-0105  
Priest-in-Charge: Bernardo D. Tomas
- ST. LOUIS** — Christ Church Cathedral  
1210 Locust Street  
St. Louis, MO 63103  
Phone 314-231-3454  
Dean: J. C. Michael Allen
- ST. LOUIS** — Prince of Peace Church  
8449 Halls Ferry  
St. Louis, MO 63147  
Phone: 314-261-0770  
Priest-in-Charge: Anne S. Sharon
- ST. LOUIS** — St. Augustine's Church  
7039 Bruno  
St. Louis, MO 63143  
Phone: 314-647-2580  
Priest-in-Charge:  
Patricia Handloss-Stern
- ST. LOUIS** — St. John's Church  
3664 Arsenal  
St. Louis, MO 63116  
Phone: 314-772-3970  
Rector: Dorman A. Ball
- ST. LOUIS** — St. Mark's Church  
4714 Clifton  
St. Louis, MO 63109  
Phone: 314-832-3588  
Rector: Paul J. Lautenschlager
- ST. LOUIS** — St. Paul's Church  
6518 Michigan  
St. Louis, MO 63111  
Phone: 314-352-0370  
Rector: (vacant)
- ST. LOUIS** — St. Stephen's Church  
1400 Park Avenue  
St. Louis, MO 63104  
Phone: 314-421-2579  
Vicar: J. Matthew Carter
- ST. LOUIS** — St. Thomas'  
Church for the Deaf  
1210 Locust Street  
St. Louis, MO 63103  
Phone: 314-421-2685  
Vicar: Robert H. Grindrod
- ST. LOUIS** — Trinity Church  
600 North Euclid  
St. Louis, MO 63108  
Phone: 314-361-4655  
Rector: William D. Chapman
- CLAYTON** — Church of St. Michael  
& St. George  
6330 Ellenwood  
Clayton, MO 63105  
Phone: 314-721-1502  
Rector: Edward L. Salmon, Jr.
- CRESTWOOD** — Church of the Advent  
9373 Garber Road  
Crestwood, MO 63126  
Phone: 314-843-0123  
Rector: Fred R. Davis
- CREVE COEUR** —  
St. Timothy's Church  
P. O. Box 12508  
(808 North Mason Road)  
Creve Coeur, MO 63141  
Phone: 314-434-5906  
Rector: Warren E. Crews
- ELLISVILLE** — St. Martin's Church  
15764 Clayton Road  
Ellisville, MO 63011  
Phone: 314-227-1484  
Rector: Howard F. Park, III

**FERGU**  
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**OVERLA**  
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**FERGUSON — St. Stephen's Church**

33 North Clay  
 Ferguson, MO 63135  
 Phone: 314-521-0138  
 Rector: Thomas C. Ehrich

**UNIVERSITY CITY —**

Church of the Holy Communion  
 7401 Delmar Boulevard  
 University City, MO 63130  
 Phone: 314-721-7401  
 Rector: Roderic D. Wiltse

**FLORISSANT —**

St. Barnabas' Church  
 2900 St. Catherine  
 Florissant, MO 63032  
 Phone: 314-837-7113  
 Rector: (vacant)

**WARSON WOODS —**

St. Matthew's Church  
 1551 Bennett  
 Warson Woods, MO 63122  
 Phone: 314-966-8909  
 Rector: Thomas C. Barnett

**KIRKWOOD —**

Church of the Epiphany  
 2154 Dougherty Ferry  
 Kirkwood, MO 63122  
 Phone: 314-822-2115  
 Rector: Gerald A. Skillicorn

**WEBSTER GROVES —**

Emmanuel Church  
 9 South Bompert  
 Webster Groves, Mo 63119  
 Phone: 314-961-2393  
 Rector: Robert B. Skinner

**KIRKWOOD — Grace Church**

514 East Argonne  
 Kirkwood, MO 63122  
 Phone: 314-821-1806  
 Rector: David K. Fly

**ST. LOUIS COUNTY —**

Church of the Good Shepherd  
 1166 South Mason Road  
 St. Louis, MO 63131  
 Phone: 314-576-5502  
 Rector: Robert C. Newyear

**LADUE — St. Peter's Church**

110 North Warson Road  
 Ladue, Mo 63124  
 Phone: 314-993-2306  
 Rector: Richard H. Schmidt

**MANCHESTER —**

St. Luke's Church  
 1101 Sulphur Springs Road  
 Manchester, MO 63021  
 Phone: 314-227-1227  
 Rector: Wayne H. Carlson

**NORTHWOODS —**

St. Andrew's Church  
 4520 Lucas & Hunt Road  
 Northwoods, MO 63121  
 Phone: 314-261-4727  
 Rector: Charles H. Morris

**O'FALLON — Grace Church United**

Ecumenical:  
 ● Episcopal  
 ● Christian Church  
 (Disciples of Christ)  
 ● United Presbyterian  
 Church in the USA  
 ● United Church of Christ  
 601 South Old Highway 40  
 O'Fallon, MO 63366  
 Phone: 314-272-3799

**OVERLAND — St. Paul's Church**

2420 Verona Avenue  
 Overland, MO 63114  
 Phone: 314-426-4543  
 Rector: Bernard C. Persson

## LIST OF CLERGY

In the Diocese of Missouri, November 19, 1987  
Canonically Resident and entitled to seat, voice and vote:

- Jones, William A. Jr., D.D. — Bishop  
 Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis  
 Ash, Richard H. — Vicar, St. Matthew's Church, Mexico  
     Priest-in-Charge, St. Alban's Church, Fulton  
 Baker, Richard H. — Interim Vicar, Church of the Transfiguration, Lake St. Louis  
 Baker, Jr., William A. — Chaplain, Gatesworth Manor, St. Louis  
 Ball, Dorman A. — Rector, St. John's Church, St. Louis  
 Barbee, C. Frederick — Associate, Church of St. Michael & St. George, Clayton  
 Barnett, Thomas C. — Rector, St. Matthew's Church, Warson Woods  
 Bartlett, Anne — Assistant, Church of the Advent, Crestwood  
 \*Benson, David H. — Assistant, Emmanuel Church, Webster Groves  
 Bruns, Thomas C. — Rector, Church of the Holy Cross, Poplar Bluff  
 \*Campbell, Claude Alan — Priest-in-Charge, Trinity Church, DeSoto and  
     St. Peter's Church, Bonne Terre  
 Carlo, Joseph W. — Rector, Christ Church, Rolla  
 Carlson, Wayne H. — Rector, St. Luke's Church, Manchester  
 Carter, J. Matthew — Vicar, St. Stephen's Church, St. Louis  
 Chapman, William D. — Rector, Trinity Church, St. Louis  
 Crews, Warren E. — Rector, St. Timothy's Church, Creve Coeur  
 Davis, Fred R. — Rector, Church of the Advent, Crestwood  
 Ehrich, Thomas L. — Rector, St. Stephen's Church, Ferguson  
 Evans, Karen — Assistant, St. Stephen's Church, Ferguson  
 Evans, William L. — Associate Rector, St. Peter's Church, Ladue  
 Fallis, Jr., James P. — Rector, Calvary Church, Columbia  
 Fly, David K. — Rector, Grace Church, Kirkwood  
 Galbraith, Charles M. — Vicar, St. Luke's Church, Kennett, and  
     St. John's Church, Caruthersville  
 Gilchrist, John Richard — Deputy for Congregational Development  
 Grindrod, Robert H. — Vicar, St. Thomas Church for the Deaf, St. Louis  
 Hadley, Arthur C. — Deputy for Community Ministries / Institutions and Deputy for  
     Ministries of Personal Growth  
 Handloss-Stern, Patricia — Priest-in-Charge, St. Augustine's Church, St. Louis  
 Hanley, Michael J. — Associate, St. Timothy's Church, Creve Coeur  
 Heathcock, J. Edwin — Chaplain, St. Luke's Hospital, Chesterfield  
 Heigham, Llewellyn M. — Assistant, Grace Church, Kirkwood  
 Hughes, Leroy L. — Staff, Church of the Advent, Crestwood  
 Hyde, E. Clarendon — Priest-in-Charge, St. Mark's Church, Portland  
 Kaser, Maurice C. — Priest in Charge, River Area Parishes: Calvary Church,  
     Louisiana; St. John's Church, Prairieville; and Grace Church, Clarksville  
 Knudsen, Richard A. — Rector, St. James' Church, St. Clair, and Vicar, St. John's  
     Church, Sullivan  
 Lautenschlager, Paul J. — Rector, St. Mark's Church, St. Louis  
 Ludbrook, Helen — Interim Associate, St. Martin's Church, Ellisville  
 McCreight, Douglas — Priest-in-Charge, Trinity Church, St. James  
 Mitchell, Barbara — Canon for Program, Christ Church Cathedral, St. Louis  
 Morris, Charles H., D. Min. — Rector, St. Andrew's Church, Northwoods  
 Newyear, Robert C. — Rector, Church of the Good Shepherd, St. Louis County

Park, II  
 Persson  
 Quarter  
 Rankin  
 Rehkop  
 Robbins  
 Rockab  
 Roeger,  
 Salmon  
 Sanders  
 Scharon  
 Schmid  
 Seeley,  
 Skillico  
 Skinner  
 Skinner  
 Tomas,  
 Washin  
 Whistle  
 Wiltse,  
 Yerkes,

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 \*Crawfor  
 \*Steidem  
 \*Wilkins  
 Zacher,

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Canonica  
 A. Living  
 \*Englar  
 Mason  
 \*Mathe  
 \*Noel,  
 \*Platter  
 \*Stuart,  
 \*Taylor  
 \*Thom  
 \*Vandi

- Park, III, Howard F. — Rector, St. Martin's Church, Ellisville
- Persson, Bernard C. — Rector, St. Paul's Church, Overland
- Quarterman, Jr., George H. — Rector, Trinity Church, St. Charles
- Rankin, Jerry D. — Curate, St. Luke's Church, Manchester
- Rehkopf, Charles F. — Staff, Emmanuel Church, Webster Groves
- Robbins, Lance D. — Assistant, Calvary Church, Columbia
- Rockabrand, Walter R. — Rector, St. Paul's Church, Sikeston
- Roeger, William D. — Rector, Trinity Church, Hannibal
- Salmon, Jr., Edward L. — Rector, Church of St. Michael & St. George, Clayton
- Sanders, Harvel R. — Rector, Grace Church, Jefferson City
- Scharon, Anne S. — Vicar, Prince of Peace Church, St. Louis
- Schmidt, Richard H. — Rector, St. Peter's Church, Ladue
- Seeley, Martin A. — Executive Director, Thompson Center, St. Louis
- Skillicorn, Gerald A. — Rector, Church of the Epiphany, Kirkwood
- Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves
- Skinner, Susan C. — Associate, Emmanuel Church, Webster Groves
- Tomas, Bernardo D. — Vicar, Church of the Ascension, St. Louis
- Washington, Sr., Emery — Rector, All Saints' Church, St. Louis
- Whistler, Tamsen — Assistant, Calvary Church, Columbia
- Wiltse, Roderic D. — Rector, Church of the Holy Communion, University City
- Yerkes, Kenneth B. — Vicar, Trinity Church, Kirksville

**Canonically Resident and entitled to seat, voice and vote (in accordance with Title III, Article III.3, Section 4):**

- \*Carroll, Edward — Non-Parochial, Columbia
- \*Crawford, A. Chandler — Retired, DeSoto
- \*Steidemann, Arthur R. — Retired, St. Louis
- \*Wilkinson, Donald C. — Non-Parochial, Kirkwood
- Zacher, Allan N. — Non-Parochial, St. Louis

Total eligible to seat, voice and vote .....	67
Necessary for quorum .....	22

**Canonically resident with seat and voice only. Not required for a quorum:**

A. Living in Missouri:

- \*England, Arthur L. — St. Louis
- Mason, John E. — St. Louis
- \*Matheus, William L. — (Perpetual Deacon) St. Louis
- \*Noel, Virginia — St. Louis
- \*Plattensburg, George S. — St. Louis
- \*Stuart, Calvin B., Jr. — St. Louis
- \*Taylor, Edgar C. — St. Louis (retired)
- \*Thomas, William T. — Ladue
- \*Vandivort, Paul M. — St. Louis



## List of Clergy

## B: Living outside Missouri:

- \*Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
- \*Cadigan, C. Richard — Dallas, Texas
- \*Cherbonnier, Edmund — (Deacon) Hartford, Connecticut
- \*Danforth, John C. — Washington, D. C.
- \*Glenn, Ann Brewster — Savannah, Georgia
- \*Kadel, Andrew G. — Princeton, New Jersey
- \*Kiefer, James C. — Colorado
- \*Maxwell, Raymond E. — Germany (retired)
- \*Morley, Anthony J. — Minneapolis, Minnesota
- \*Nicholson, Joseph W. — Milpitas, California
- \*Peabody, William N., D. Min. — South Woodstock, Vermont
- \*Phillips, Craig A. — Durham, North Carolina
- \*Swift, Joseph T. — Champaign, Illinois (retired)
- \*Swift, Stephen A. — Nederland, Colorado

## Licensed to officiate in the Diocese of Missouri:

- Allen, Priscilla — Massachusetts
- Christian, III, William K. — Colorado
- \*Besenbruch, Peter R. — Minnesota
- \*Cresap, William K. — Pennsylvania
- Dols, Jr., William L. — Virginia
- \*Eastes, Sue — Minnesota
- \*Shuler, Clyde — Central Gulf Coast

\*Not present in Convention

Jones, J.  
Cadigan  
Maxwell  
Rehkop  
Taylor,  
Nichols  
Swift, J.  
Steidem  
Crawford  
Zacher,  
Morley,  
England  
Carlo, J.  
Chapman  
Thomas  
Park, III  
Cadigan  
Danforth  
Baker, R.  
Stuart, J.  
Morris,  
Ball, D.  
Benson,  
Matheus  
Sanders,  
Kaser, M.  
Skinner,  
Tomas, E.  
Vandivort  
Peabody  
Wilkinson  
Hughes,  
Ash, Rich  
Knudsen  
Hyde, E.  
Cherbonnier  
Mason, J.  
Baker, Jr.  
Allen, Jay  
Plattenbur  
Quarterm

## LIST OF CLERGY

### Canonically Resident in the Diocese of Missouri

as of November 19, 1987  
(In Order of Precedence)

Jones, Jr., William A.	— C —	May 3, 1975 — Bishop
Cadigan, George L.	— C —	April 16, 1959 — Retired Bishop
Maxwell, Raymond E.	— R —	September 10, 1937 — Retired
Rehkopf, Charles F.	— R —	May 1, 1944 — Retired
Taylor, Edgar C.	— O —	December 28, 1947 — Retired
Nicholson, Joseph W.	— R —	August 1, 1949 — Retired
Swift, Joseph T.	— O —	January 27, 1952 — Retired
Steidemann, Arthur R.	— O —	June 1, 1952 — Retired
Crawford, A. Chandler	— R —	May 1, 1954 — Retired
Zacher, Jr., Allan N.	— O —	June 3, 1955 — Non-Parochial
Morley, Anthony J.	— R —	July 1, 1958 — Non-Parochial
England, Arthur L.	— O —	December 20, 1958 — Non-Parochial
Carlo, Joseph W.	— O —	September 14, 1960
Chapman, William D.	— R —	November 1, 1960
Thomas, William T.	— R —	March 2, 1961 — Non-Parochial
Park, III, Howard F.	— O —	June 16, 1962
Cadigan, C. Richard	— R —	January 4, 1963 — Non-Parochial
Danforth, John C.	— O —	September 15, 1963 — Non-Parochial
Baker, Richard H.	— O —	June 25, 1964 — Non-Parochial
Stuart, Jr., Calvin B.	— O —	June 25, 1964 — Non-Parochial
Morris, Charles H.	— R —	August 1, 1965
Ball, Dorman A.	— R —	August 31, 1965
Benson, David H.	— R —	September 1, 1965
Matheus, William L.	— O —	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	— O —	June 25, 1966
Kaser, Maurice C.	— R —	September 1, 1966
Skinner, Robert B.	— R —	August 1, 1967
Tomas, Bernardo D.	— R —	April 3, 1968
Vandivort, Paul M.	— O —	June 22, 1968 — Non-Parochial
Peabody, William N.	— R —	March 25, 1969 — Non-Parochial
Wilkinson, Donald C.	— R —	January 19, 1972 — Non-Parochial
Hughes, LeRoy L.	— R —	January 21, 1972
Ash, Richard H.	— R —	September 1, 1972
Knudsen, Richard A.	— O —	November, 11, 1973
Hyde, E. Clarendon	— R —	January 1, 1974 — Retired
Cherbonnier, Edmund L.	— R —	April 24, 1974 — Deacon, Non-Parochial
Mason, John E.	— R —	October 1, 1974 — Non-Parochial
Baker, Jr., William A.	— R —	January 14, 1976
Allen, Jay Cooke Michael	— R —	June 1, 1976
Plattenburg, George S.	— R —	August 20, 1976 — Non-Parochial
Quarterman, Jr., George H.	— R —	October 13, 1976

Carlson, Wayne H.	— R —	May 1, 1977
Handloss-Stern, Patricia	— O —	May 22, 1977
Davis, Fred R.	— R —	February 23, 1978
Scharon, Anne S.	— O —	August 27, 1978
Swift, Stephen A.	— R —	October 2, 1978 — Non-Parochial
Lautenschlager, Paul J.	— R —	October 17, 1978
Salmon, Jr., Edward L.	— R —	December 1, 1978
Kiefer, James C.	— R —	December 31, 1979 — Non-Parochial
Heigham, Jr., Llewellyn	— R —	July 13, 1980
Grindrod, Robert Hamm	— R —	August 15, 1980
Carroll, C. Edward	— O —	May 1, 1981 — Non-Parochial
Fly, David Kerrigan	— R —	September 1, 1981
Barbee, Cecil Frederick	— R —	December 31, 1981
Skinner, Susan C.	— R —	February 1, 1982
Schmidt, Richard Hanna	— R —	September 1, 1982
Fallis, James P.	— R —	February 28, 1983
Washington, Sr., Emery	— R —	September 1, 1983
Wiltse, Roderic D.	— R —	September 1, 1983
Kadel, Andrew G.	— R —	October 31, 1983 — Non-Parochial
Hadley, Arthur C.	— R —	April 23, 1984
Ludbrook, Helen	— O —	June 15, 1984
Whistler, Tamsen	— O —	June 15, 1984
Phillips, Craig A.	— R —	June 16, 1984 — Non-Parochial
Galbraith, Charles M.	— R —	September 25, 1984
Jones (Glenn), Ann Brewster	— R —	October 1, 1984 — Non-Parochial
Noel, Virginia	— R —	October 2, 1984 — Non-Parochial
Yerkes, Kenneth B.	— O —	June 15, 1985
Newyear, Robert C.	— R —	October 25, 1985
Persson, Bernard C.	— R —	October 31, 1985
Bruns, Thomas C.	— R —	December 5, 1985
Ehrich, Thomas L.	— R —	December 31, 1985
Robbins, Lance D.	— R —	March 1, 1986
Roeger, William D.	— R —	April 15, 1986
McCreight, Douglas	— R —	June 20, 1986
Crews, Warren E.	— R —	August 15, 1986
Carter, J. Matthew	— R —	September 1, 1986
Evans, William L.	— R —	September 1, 1986
Rankin, Jerry D.	— R —	September 7, 1986
Barnett, Thomas C.	— R —	September 7, 1986
Evans, Karen	— R —	September 28, 1986
Seeley, Martin A.	— R —	September 29, 1986
Mitchell, Barbara, A.	— R —	October 1, 1986
Heathcock, J. Edwin	— R —	December 8, 1986
Campbell, Claude Alan	— R —	February 26, 1987
Bartlett, Anne K.	— O —	May 16, 1987 (Deacon)
Gilchrist, John Richard	— R —	July 14, 1987
Hanley, Michael J.	— R —	August 4, 1987
Skillicorn, Gerald A.	— R —	September 6, 1987
Rockabrand, Walter R.	— R —	November 9, 1987

St. Peter

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Christ —

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St. John

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Grace —

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Calvary

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Trinity —

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St. Alban

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Trinity —

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St. Paul

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Grace —

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St. Luke

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Trinity —

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## DELEGATES PRESENT IN CONVENTION

- St. Peter — Bonne Terre  
No delegate present
- Christ — Cape Girardeau  
Peggy Nelson  
Ann Smirl
- St. John — Caruthersville  
Elizabeth Galbraith\*  
Sue Swinger
- Grace — Clarksville  
Betty Zimmerman
- Calvary — Columbia  
John Galliher  
Nancy Luther  
Jane McQuitty  
Harriet Riggs  
Bob Whitlock
- Trinity — De Soto  
no delegate present
- St. Alban — Fulton  
no delegate present
- Trinity — Hannibal  
Nellie Blakeslee\*  
Bernice Bueler\*  
Charles Bueler  
Gracille King\*  
Donald King  
Toto Rendlen
- St. Paul — Ironton  
Robert Harmon
- Grace — Jefferson City  
Janice Bakewell  
Mary Jane Hollis  
Suzanne Richter  
Turner Tyson  
Chloe Wilson
- St. Luke — Kennett  
David Broadhead\*  
Ellen Broadhead
- Trinity — Kirksville  
Nancy Cogan
- Transfiguration — Lake St. Louis  
William Abbott  
Pat Becht
- Calvary — Louisiana  
Paul Stark, III
- St. James — Macon  
No delegate present
- St. Matthew — Mexico  
Margaret Landry
- St. Barnabas — Moberly  
Robert Wiseman
- St. Jude — Monroe City  
No delegate present
- St. Paul — Palmyra  
Jerry Davis  
Nina Davis
- Holy Cross — Poplar Bluff  
Martha Bruns  
Cynthia Keezer
- St. Mark — Portland  
Mary K. Elsenrath\*  
Carolyn Leeper
- St. John — Prairieville  
Elizabeth B. Kaser
- Christ — Rolla  
Donald Brackhahn  
Nancy Brackhahn  
Catherine George  
Lawrence George  
Lance Williams  
Patricia Williams\*
- Trinity — St. Charles  
Jean Capen  
Sydney Curtis\*  
James F. Hood  
Jane Hood\*  
Dorothy Jones  
Babs Kiehl\*
- St. James — St. Clair  
Louisa A. James
- Trinity — St. James  
William Chambers

- St. Paul — Sikeston  
 Bill Beaty  
 Marion Beaty  
 Eleanor Moreton  
 James Moreton
- St. John — Sullivan  
 Viola T. Bryant
- All Saints — St. Louis  
 Harriett Barrett  
 Elizabeth Jackson  
 Beryl Kincaide  
 Delores Lindsey\*  
 Betty Patton\*  
 Milton Patton  
 Wilbia Williams
- Ascension — St. Louis  
 Betty Brown  
 Machel West\*
- Christ Church Cathedral — St. Louis  
 Marguerite Bowman\*  
 Anne W. Branch  
 Edna Nienhaus  
 Helen Schleipman  
 Yvonne Sunnen
- Prince of Peace — St. Louis  
 Rose Marie McDonald\*  
 Lyda Tatoian
- St. Augustine — St. Louis  
 Pat Wieneman  
 Lisa Middleton\*
- St. John — St. Louis  
 Theresa Britt  
 Tom Mitchell  
 Titus Olajide
- St. Mark — St. Louis  
 Winifred Martin  
 Roger Robards  
 Ann Weatherby
- St. Paul — St. Louis  
 Marie Cook  
 Jeanette Robey
- St. Stephen — St. Louis  
 Bert Murphy  
 Joyce Weaver\*
- St. Thomas — St. Louis  
 no delegate present
- Trinity — St. Louis  
 John M. Drescher, Jr.  
 Jeanie Frazee  
 John Martin  
 Cordelia Scott  
 Etta Taylor
- St. Michael & St. George — Clayton  
 Hugh Law  
 Jean M. Pennington  
 Larry Sewell  
 John Sutherland  
 Zonna M. Sutherland
- Advent — Crestwood  
 Harry Dengler  
 Lynn Dengler  
 Randall Schilling
- St. Timothy — Creve Coeur  
 William Briscoe  
 Earlene Hill  
 Anne Lucke  
 Ruth Ann Stross  
 Richard Summers
- St. Martin — Ellisville  
 Ray Derks  
 Jonathan Killmer  
 Marilyn Loop  
 Larry Loop  
 Victor Phillips  
 Terry Roe
- St. Stephen — Ferguson  
 Carolyn Daniels  
 Ruth Field  
 Judy Herzog  
 Edith McQuitty  
 Janet Robards
- St. Barnabas — Florissant  
 Rick Denicke  
 Sylvia Robbins  
 Wayne Robbins

Epiphany

Grace —

St. Peter

St. Andrew

St. Paul

Holy Communion

\* Alternating

Epiphany — Kirkwood  
Martin Havey

Grace — Kirkwood  
Betsy Harding  
Florence Hoey\*  
Elaine Long  
Hazel Treanor  
William Wiese

St. Peter — Ladue  
Ruth Dewein  
Walter Grimm  
Read Larson  
Emerson Lee  
James Vredenburgh

St. Andrew, Northwoods  
Thomas L. Peplinski

St. Paul — Overland  
Kathleen Barnett  
Teri Bradburn\*

Holy Communion — University City  
Ann Avery  
Donald Esbenshade  
Lucy Krieg  
John W. Houghton  
Ellen Massey

St. Matthew — Warson Woods  
Robert Schaefer  
Earl Voelz

Emmanuel — Webster Groves  
Jerry Cooper\*  
Margaret H. Cooper  
Frances Martin  
Sally Morse  
Thomas St. John

Good Shepherd — St. Louis County  
Alice Dunlop  
Mary Lynn Ricketts

St. Luke — Manchester  
Patricia Bishop  
Richard Bishop  
Wilma Brenizer  
Robert Fredrickson  
Alice Olson

All Saints — Farmington  
Alta Powell  
James Powell\*

\* Alternate delegate substituting for delegate

## RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
  - I. Admission of New Parishes and Lay Credentials
  - II. Constitution and Canons
  - III. Dispatch of Business
  - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.

a. Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b. The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

16. The following Order of Business shall be observed:

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Rationale for the PAT balloting system:

1. *As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:*

(a) *by counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;*

(b) *by requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);*

2. *With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects;*

(a) *among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;*

(b) *by eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;*

3. *While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.*



**Diocese of Missouri  
148th Annual Meeting of the Convention**

**Holiday Inn Executive Center – Columbia, Missouri  
November 19-21, 1987**

**Order of Business**

**Thursday, November 19, 1987**

- 4:00 p.m. – 6:30 p.m. Registration – Holiday Inn  
7:30 p.m. Festival Eucharist –  
Missouri United Methodist Church  
sermon by the Rev. Dr. M. Douglas Meeks,  
Professor, Eden Theological Seminary

**Friday, November 20, 1987**

- 7:30 a.m. Continuation of Registration of clerical and lay  
delegates – Holiday Inn  
9:00 a.m. Bishop's Address  
10:00 a.m. Coffee Break  
10:30 a.m. – 11:45 a.m. Workshops (concurrent sessions)  
*ECONOMY, ECOLOGY AND THE  
HOUSEHOLD OF FAITH*  
Led by: The Rev. Dr. M. Douglas Meeks  
*A CRISIS IN THE HEARTLAND  
– THE CHURCH'S RESPONSE*  
Led by: Members of the Agricultural Crisis Committee  
*AIDS: A QUESTION OF CARING*  
Led by: The Very Rev. J. C. Michael Allen and Dr. John  
William Campbell, Specialist – Infectious Diseases;  
Washington University Medical School  
*HEARING ON RESOLUTIONS*  
Led by: The Rev. Harvel Sanders  
*STUDYING THE PSALMS*  
Led by: the Episcopal Bible Study Institute Team  
12:00 Noon Lunch – Holiday Inn  
1:15 p.m. – 2:30 p.m. Workshops will be rerun  
2:30 p.m. Refreshment Break – E.C.W. Hosts  
3:00 p.m. Legislation Session I  
Call to Order Prayer – The Bishop  
If a quorum is present, the Bishop will declare that the  
Convention is in session.

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1. Appointment of a Secretary (Article III.4, Section 3)
2. Adoption of Rules of Order – The Rev. Mr. Knudsen
3. Appointment of Convention Committees – The Bishop

## LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair                      Ms. Margaret Cooper

## CONSTITUTION AND CANONS

Mr. Edwin Fryer, Chair	Ms. Fran Martin
Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	Mr. Jamieson Spencer
Mrs. Patricia Williams	Mr. Stuart Symington
Mr. Ronald Jones	Mr. William Van Cleve

## DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair	The Rev. Richard Knudsen
Mr. Edwin Fryer	Mr. William Van Cleve
The Rev. Robert Grindrod	

## RESOLUTIONS

The Rev. Harvel Sanders, Chair	Mr. Hugh Law
Mr. William Abernathy	The Rev. Howard Park, III
Dr. Charles Bueler	Mrs. Wilbia Williams
Ms. Eleanor Moreton	

## NOMINATIONS AND ELECTION PROCEDURE

Mrs. Nancy Moore, Chair	Ms. Jane McQuitty
Mr. Harry Dengler	The Rev. Bernardo Tomas
Ms. Judith Herzog	

4. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees – Mrs. Moore
5. Further nominations (by petition only)
6. Report of the Committee on Lay Credentials and Admission of New Parishes – The Rev. Mr. Knudsen
  - A. Article IV.2
  - B. Canon 24, Section 1
7. Introduction of New Clergy and Clergy in New Cures – The Bishop
8. Report of the Standing Committee – The Rev. Mrs. Skinner
9. Introduction of Student Lay Ministers – The Rev. Lance Robbins
10. Report of the Council – Dr. Williams
11. First Report of the Resolutions Committee – The Rev. Mr. Sanders
12. Report of the Commission on Ministry – Ms. Ballard
13. Announcements re evening's events and Saturday schedule
14. Close Legislative Session #1
 

6:30 p.m. Dinner – Holiday Inn  
Entertainment by the "Singsations"

**Saturday, November 21, 1987**

- 7:30 a.m. The Holy Eucharist will be celebrated by Bishop Jones  
and the Rev. Mr. Fallis – Holiday Inn
- 9:30 a.m. The Convention will reconvene

15. Legislation Session II  
Call to Order      Prayer      – The Bishop
16. Explanation / Announcement of the voting system – Mrs. Moore
17. Balloting for members of Standing Committee, Diocesan Council and Chapter of Christ Church Cathedral
18. Report of the Committee on Constitution and Canons – Mr. Fryer
  - A. Technical revisions to the Constitution
  - B. Second reading of revised Constitution of the Diocese of Missouri
  - C. Revision to Canons of the Diocese of Missouri – (Vote by Orders)
19. Report of the Episcopal Church Women – Mrs. Susac  
Coffee Break – hosted by the Episcopal Church Women
20. Other Reports (submitted by title)
 

CARE & Counseling / ECM	Lichtenberger Society
Christian Education Committee	Music Commission
COEDMO	Nigerian Task Force
Committee on Alcohol	Registrar
Ecumenical Legal Assistance Ministry	St. Andrew's E-P Foundation
Grace Hill House	Thompson Center
Hunger & Homelessness	University of the South
21. Presentation of the Program Budget for the Diocese for 1988 – Mr. Morriss
22. Nomination and election of a Trustee for the University of the South  
– The Rev. Mr. Salmon
23. Further Report from the Resolutions Committee – The Rev. Mr. Sanders
24. Appointments to Committees for 1988 – The Bishop
25. Affirmation of Bishop's Nominations to the Commission on Ministry  
– The Bishop
26. Further report from the Committee on Nominations and Elections Procedure  
– Bishop Jones
27. Selection of Sites for Future Conventions
  - 149th Convention, November 18 – 19, 1988  
St. Martin's Church, Ellisville and St. Lukes's Hospital  
Opening Festival Eucharist – Christ Church Cathedral  
9:00 a.m. Friday – 3:00 p.m. Saturday
  - 150th Convention, November 17 – 18, 1989  
Trinity Church, Hannibal  
9:00 a.m. Friday – 3:00 p.m. Saturday
  - 151st Convention, November 16 – 17, 1990
  - 152nd Convention, November 22 – 23, 1991  
150th Anniversary of the Diocese  
Christ Church Cathedral
28. Final report from the Resolutions Committee – The Rev. Mr. Sanders
29. Other Business
 

Adjournment	Immediately following close of Legislative Session #2
12:00 Noon	Lunch

**Minutes of the 148th CONVENTION  
of the DIOCESE OF MISSOURI  
Holiday Inn Executive Center  
Columbia, Missouri**

**Friday, November 20, 1987**

Shortly after 3:00 p.m., the 148th Convention was called to order with prayer by Bishop Jones, who announced that a quorum was present. The Bishop then appointed the Rev. Richard Knudsen of Sullivan and St. Clair to serve as Secretary of the Convention (Article VIII, Canon 3), "as he has done so faithfully in the past."

The Secretary then moved the adoption of the Rules of Order of the 147th Convention, found on page 30 of the Journal, with the exception of Rule 14, having to do with elections, which it is proposed to modify to the "Preferential Aggregate Transfer Ballot," which reads as follows:

1. Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.
2. The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.
3. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.
4. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

This proposal, along with its rationale, was sent out to all delegates for discussion in Convocations. There being no further discussion on the Rules of Order for the 148th Convention, including the change in Rule 14, they were then passed.

(The Rationale for the adoption of this Preferential Aggregate Transfer Ballot by Convention has been printed as a footnote to the Rules of Order, page 31.)

The Bishop then moved the appointment of the Committees for this 148th Convention, as follows:

**LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chair

Ms. Margaret Cooper

## CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chair	Ms. Fran Martin
Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	Mr. Jamieson Spencer
Mrs. Patricia Williams	Mr. Stuart Symington, Jr.
Mr. Ronald Jones	Mr. William M. Van Cleve

## DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair	The Rev. Richard Knudsen
Mr. Edwin S. Fryer	Mr. William M. Van Cleve
The Rev. Robert Grindrod	

## RESOLUTIONS

The Rev. Harvel Sanders, Chair	Mr. Hugh Law
Mr. William Abernathy	The Rev. Howard F. Park, III
Dr. Charles Bueler	Mrs. Wilbia Williams
Ms. Eleanor Moreton	

## NOMINATIONS AND ELECTION PROCEDURE

Mrs. Nancy Moore, Chair	Ms. Jane McQuitty
Mr. Harry Dengler	The Rev. Bernardo Tomas
Ms. Judith Herzog	

The Chancellor of the Diocese, Mr. William M. Van Cleve, then introduced Mrs. Nancy Moore, Emmanuel Church, Webster Groves, for the report of the Committee on Nominations and Election Procedure. Mrs. Moore presented all the candidates for election to the Convention, which received them with applause.

The Chancellor then asked if there were any further nominations from the floor (which requires a written petition signed by five with the consent of the candidate). There being none, the Chancellor proceeded to the report of the Committee on Lay Credentials and New Parishes.

The Rev. Richard Knudsen, Chairperson, stated, "As long as I have been on this Committee it has been my privilege to be able to state that all parishes and missions have fulfilled their canonical requirements for seat, voice and vote at Convention. Unfortunately this year it is necessary to make one exception, which is St. John's Church, St. Louis. We have talked at some length about the procedure to take in this particular regard and I believe the Chancellor is ready to make a proposal on that issue."

Mr. Van Cleve stated, "We are dealing with a Constitutional provision which requires that in order for lay delegates from a parish, or a mission, to have seat, voice and vote, their church must have paid its full pension, dues and obligations. St. John's Church has not done that. The Bishop has suggested, however, that we entertain a motion from this Convention, which will require a two-thirds majority to pass, to grant those lay delegates seat, voice and vote. I accordingly would entertain such a motion." There being no discussion, the motion was carried.

The Bishop then reported the clergy who have left the Diocese of Missouri:

The Rev. W. Gammon Jarrell has become Assistant Rector, St. Thomas Church, Miami; the Rev. Richard Tombaugh has become a member of the Diocesan Staff in the Diocese of Connecticut; the Rev. Paul Thim is now in the Diocese of Western Massachusetts at St. John's Church; the Rev. Carlson Gerdau, whom we well trained,

serves as Interim Priest in Deerfield, IL, but he will become the Diocesan staff member in the Diocese of Chicago, and Bishop Griswold is heavily in debt to Missouri; the Rev. John Good left St. Barnabas Church, Florissant to accept a call from Grace Church, Pine Bluff, Arkansas in the Diocese of Arkansas.

Clergy who have been accepted in the Diocese by Letters Dimissory:

The Rev. J. Edwin Heathcock, Chaplain, St. Luke's Hospital, from the Diocese of Northwest Texas, an integral part of the healing and reconciliation going on at St. Luke's; the Rev. Alan Campbell, Chaplain, Deaconess Hospital and Priest-in-Charge of Trinity Church, DeSoto and St. Peter's Church, Bonne Terre, transferred from the Diocese of Dallas; the Rev. John Richard Gilchrist, Diocesan Staff, from the Diocese of Alabama and Chaplain at Auburn University; the Rev. Michael J. Hanley, Associate Rector, St. Timothy's Church, Creve Coeur, from the Diocese of Oklahoma; the Rev. Gerald A. Skillicorn, Rector, Church of the Epiphany, Kirkwood, from the Diocese of Western Michigan; and the Rev. Walter R. Rockabrand, Rector, St. Paul's Church, Sikeston from the Diocese of Nebraska.

Others were present at Convention whose Letters Dimissory had not yet come: the Rev. William Dols, Director of The Educational Center, coming from the Diocese of California; the Rev. William K. Christian, III, Associate Rector, Church of St. Michael & St. George, from the Diocese of Colorado; the Rev. Peter Besenbruch, Chaplain, Ft. Leonard Wood, from the Diocese of Minnesota.

Other changes which should be noted: the Rev. William Baker is now Chaplain at Gatesworth Manor; the Rev. Donald Armstrong has left the Church of St. Michael & St. George to go to Grace Church, Colorado Springs, CO; the Rev. Mark Giroux has left St. Martin's Church, Ellisville to go to Trinity Church, Wheaton, IL; the Rev. Gordon Price, Priest in Charge at St. Jude's Church, Monroe City and St. Paul's Church, Palmyra has retired to Dayton, Ohio; the Rev. Helen Ludbrook is Assistant Rector at St. Martin's Church, Ellisville; the Rev. Patti Handloss-Stern is Priest-in-Charge at St. Augustine's Church, St. Louis; and on December 1, the Rev. Paul Shaffer will become Assistant Rector at St. Martin's Church, Ellisville, coming to us from the Diocese of Iowa; the Rev. Anne Bartlett will be ordained Priest, November 30th. She is Assistant, Church of the Advent, Crestwood.

The Rev. Susan Skinner, Emmanuel Church, Webster Groves gave the Report of the Standing Committee, of which she is President.

"The Canons of our Diocese call for the Standing Committee to assess the State of the Diocese each year and to report to the Convention the findings of that assessment.

It is a great temptation to view that responsibility in terms the secular world uses when an assessment is made: of strengths and weaknesses, assets and liabilities — a balance sheet.

As the Church, we understand that task in a different way. We are called to look at the State of the Diocese always in terms of faithfulness to the task to which our Lord calls us — our service to the world in His name — a service that can come only from our unity, our wholeness, our catholicity, as our Bishop has called it.

When we look at our sense of wholeness in this Diocese, we acknowledge that at times, in places, we are a united people: We are a whole loaf — like bread offered at Eucharist. At other times, in other places, we are broken and fragmented — just as the bread of Eucharist is broken. But then we, the Diocese of Missouri, are like the Bread of Eucharist.

This year the Standing Committee visited fourteen diverse congregations — small and large, parish and mission, urban, rural, suburban. Geographically we traveled from the center of the Diocese to the farthest point. In our visiting, as well as in our many interactions with numerous parishes and missions throughout the year, we found some common threads in our wholeness and in our brokenness.

We found vibrant, alive, strong congregations, regardless of size — congregations filled with the joy of congregational family life. From Holy Cross to St. Martin's to St. Barnabas, Moberly, we heard the word "family" again and again. Many parishioners throughout the diocese increasingly speak of their congregations as "my second home" or "my family."

Outreach ministry abounds in our congregations. From St. Paul's, Palmyra, hot lunch program for senior citizens to St. Michael's housing project, to Holy Communion's Legal Assistance program, to Grace Church, Jefferson City's concern for families of prison inmates, we are reaching beyond ourselves into the world. Our unity shows in our service to the world for which our Lord died. That unity of service moves across denominational lines, from Calvary, Louisiana's ecumenical involvement, to St. Stephen's, St. Louis, involvement in public housing, to St. Mark's concern for quality public education in the City schools. These congregations call us to join with them in a united effort to impact the public sector in these crucial areas.

Congregations are growing not just in numbers — though numerical growth is evident — but in commitment to sharing the story of Jesus Christ among themselves and with those outside their church homes. Laity and clergy are committed beyond belief to the task of making the Christ known to one another and to the world in which they live. Our concern for sharing the Gospel continually unifies us.

So we live in congregations that "bubble," congregations alive with the Gospel; we share the Gospel in very concrete ways; and we grow — some congregations more than others. And here we begin to encounter not only our differences but sometimes our brokenness. We are large and medium and small congregations — and everything in between.

Our needs differ. Our resources differ. Our fragmentation grows when we begin not only to notice, but to be suspicious about our differences. More often than not, our suspicion tends to center around money: how much we have or don't have — and how we use it.

Concern continues to be raised about the Suggested Giving Formula and how it impacts our relationship with one another in this Diocese.

The Standing Committee urges the Convention and the Diocese to look carefully at a system which in many instances seems to be divisive rather than unifying. The financial needs and obligations of small congregations and large congregations differ. It is the calling of every congregation in this Diocese to support the ministry and mission of every other congregation, acknowledging that there will be differences in how we deal with our financial resources.

At times we must ask of the brothers and sisters in this family hard questions, but that questioning must arise from our unity in Christ Jesus and from our basic trust of one another. What does it mean, for instance, to have one parish in this diocese at least two times larger than any other? What do we as a diocese expect from that parish? And what special gifts and expertise does that parish offer the diocese? We must be willing to hear the response with love and trust.

As we look for unity within all our diversities, we have heard again and again the need expressed for a mission policy that is communicated with clarity and consistency. We rejoice in Dick Gilchrist's presence among us as Deputy for Congregational Development, and we look forward to the development of a mission strategy. What does it mean that some of our missions and parishes are expending enormous energy struggling to survive — struggling for financial support and clerical presence? What models of ministry are appropriate in which places in the Diocese at this time?

There is a continuing need for Stewardship Education that grows out of a theological and biblical understanding of what it means to be entrusted with the bounty of God's creation — giving that proceeds from gratitude rather than from survival instincts. We urge the Diocese to help us all move beyond the concept of stewardship as a means for funding a budget to an understanding of the deep joy that comes from giving as a thankful response to the God who continually gives and gives and gives to us.

What do we in this diocese mean when we say "tithing"? Do we approach that Biblical concept from a legalistic, fundamental point of view? Or do we view that standard as a way of assisting individuals and congregations to understand proportional giving as an integral and intentional path in their spiritual journey?

The Standing Committee believes that the spiritual life of the Diocese, the ministry of the Diocese, and our relationship with one another can be greatly enhanced if we struggle and journey together in stewardship, trusting in our commitment to a shared ministry throughout the Diocese.

Our unity is also enhanced when we are careful with how we touch one another with our words and actions — with how we communicate our concerns and needs; our dreams and visions. When communication breaks down between individuals in the Diocese, between individual congregations, and between congregations and the Diocese, we experience brokenness.

As congregations, we must communicate clearly our needs and then listen carefully to the response. Unity comes from dialogue, fragmentation comes from monologue.

We know that hearing and responding to the diversity of needs in a diocese of 56 congregations will always be a challenge. But it is a challenge that we must meet if we are to live fully in the wholeness of our catholicity. Many people throughout the Diocese help us meet that challenge.

As we assess the State of the Diocese, we do not present you with a balance sheet — a list of strengths and weaknesses, assets and liabilities. We tell you we are like the bread of Eucharist. We are the Church united and broken. In spite of the brokenness that we may at times feel in this diocese, we are one Body in Christ Jesus. Let us celebrate our diversity, not be divided by our differences. Let us be clear about what we need and what we expect. Let us learn about joyful giving. Let us listen, let us trust. And let us celebrate the ministry we all do in Christ's name."

(The full text of the Report of the Standing Committee can be found in Appendix 4, Page 77.)

Dr. Lance Williams, Christ Church, Rolla, gave the Report of the Diocesan Council as its Vice Chairman. After referring to their five page report available to delegates, Dr. Williams noted that he would like to deal with some of the challenges facing Bishop and Council, doing so from the perspective of the Departments and their individual areas of responsibility.



For the Department of National and World Mission, there is an awareness of the connection between what we are and to what we contribute in the world beyond of which we are part. I think they are committed to a better way of helping us understand how we identify the impact of our resources.

The Department of Congregational Development is challenged in dealing with ministry and growth; a vision to utilize limited resources in acquiring land for future congregations and their locations; and a mission policy that is sensitive to people and places in a pastoral way.

The Department of Community Ministries and Institutions, has the responsibility to tap the resources within the Diocese without the Diocese. To extend ministry to those in need and yet to recognize there are limitations, that we cannot be all things to all people.

For the Department of Personal Growth, obvious concerns are both stewardship and evangelism and somewhere along the way to recognize the depth of commitment and the depth of performance in both of these realms. As we look to increase giving, we build from an understanding of how our stewardship itself is diverse. In the realm of evangelism we sometimes fret that there isn't a committee that is pulling in resources and accounting for its resources with added numbers. Is our evangelism not part of what we do **beyond** our congregations in ministering to people's needs?

For the Department of Finance, their challenge is the most effective use of the resources of this Diocese. How can Bishop and Council communicate with the groups that are served by vestries, clergy and communicants? How can we truly give ourselves a sense of who we really are as the Diocese?

(The full text of the Report of the Bishop and Council can be found in Appendix 12, Page 94.)

The Rev. Harvel Sanders, Grace Church, Jefferson City, Chair of the Resolutions Committee, introduced the presentation of the resolutions by observing that the Resolutions Committee assumes it is the role of Convention to determine the merits and shortcomings of the various resolutions; the Committee's responsibility is to make the process as easy as possible. The resolutions are lettered in the order they are received. Convention considered them in a more expeditious order. The Rationale of a resolution is not read with the Resolved clauses, because the rationale is not part of the resolution.

#### **RESOLUTION A-87**

##### **CONCERNING: 1988 Minimum Clergy Compensation**

SUBMITTED BY: Department of Finance

BE IT RESOLVED BY THE 148th CONVENTION OF THE DIOCESE OF MISSOURI that the minimum clergy compensation for 1988 will be as follows:

	<b>CASH SALARY</b>	<b>HOUSING ALLOWANCE</b>
Deacon	\$17,250	\$6,250
Priest	19,250	6,250

and be it further

RESOLVED that the minimum life insurance coverage for the clergy will be \$40,000; and be it further

RESOLVED that all pension premiums will be paid by the congregation; and be it further

RESOLVED that all group life, family medical and income replacement insurance premiums will be paid by the congregation (premium for income replacement insurance for mission congregations will be reimbursed by the Aged and Infirm Clergy Fund); and be it further

RESOLVED that the continuing education allowance will be at least \$200 per year; and be it further

RESOLVED that the minimum auto allowance will be \$1,750 per year.

Resolution A-87 was passed unanimously.

#### **RESOLUTION B-87**

##### **CONCERNING: Affirmation of 1982 General Convention Resolution "Call to Resist War and Work for Peace"**

SUBMITTED BY: Diocese of Missouri Chapter, Episcopal Peace Fellowship

BE IT RESOLVED THAT THE 148TH CONVENTION OF THE DIOCESE OF MISSOURI affirm the General Convention Resolution of 1982:

WHEREAS the Lambeth Conferences of 1930, 1948, 1958, 1968 and 1978 have affirmed that "War as a method of settling international disputes is incompatible with the teaching and example of our Lord, Jesus Christ;" and

WHEREAS a modern nuclear war would kill enormous numbers of people, including children and other non-combatants, and is, by its very nature, murder on a colossal scale; therefore, be it

RESOLVED that this 67th General Convention of the Episcopal Church reaffirms that statement made by the Anglican Bishops assembled at Lambeth in 1978 and adopted by the 66th General Convention of the Episcopal Church in 1979, calling "Christian people everywhere . . . to engage themselves in non-violent action for justice and peace and to support others so engaged, recognizing that such action will be controversial and may be personally very costly;" and be it further

RESOLVED that this General Convention, in obedience to this call, urges all members of this Church to support by prayer and by such other means as they deem appropriate, those who engage in such non-violent action, and particularly those who suffer for conscience' sake as a result; and be it further

RESOLVED that this General Convention calls upon all members of this Church seriously to consider the implications for their own lives of this call to resist war and work for peace for their own lives. General Convention, 1982

Resolution B-87 also passed without debate.

#### **RESOLUTION F-87**

##### **CONCERNING: Hunger and Related Social Concerns**

SUBMITTED BY: Task Force on Hunger and Homelessness

BE IT RESOLVED THAT THE 148TH CONVENTION OF THE DIOCESE OF MISSOURI urge all its individual members and congregations to deepen their commit-

ment to the alleviation of hunger and malnutrition by:

- a) becoming familiar with the pressing hunger related issues of the day;
- b) volunteering time, facilities, food, and money to address these issues;
- c) praying constantly for those who suffer and greater awareness and sensitivity among all the world's people;
- d) joining forces with others with similar commitments to ending hunger;
- e) urging policy makers and the entire community to call for increased effort to meet basic human needs;
- f) calling to action the clergy and laity of the Church.

and be it further

RESOLVED that this Diocese participate fully in the work of the National Hunger Committee and its Network and become an active member of the Province of the Midwest Task Force on Hunger and Related Social Concerns in order to stimulate, facilitate and support the ministry of the Episcopal Church in the area of hunger.

Resolution F-87 passed without debate.

#### **RESOLUTION I-87**

##### **CONCERNING: Continuation of the Companion Relationship**

SUBMITTED BY: Nigeria Task Force

BE IT RESOLVED BY THE 148th CONVENTION OF THE DIOCESE OF MISSOURI that the Diocese continue the companion relationship with the Dioceses of Kaduna, Kano, and Jos in the Anglican Church of Nigeria and in cooperation with the other Dioceses of Province V for an additional three year period (1988-1990).

Bishop Jones spoke with regard to our Diocese's companion relationship with Nigeria, how our awareness has grown through the years beginning in 1978 at the meeting of the Bishops of Nigeria with the bishops of this Province at Lambeth. How long it has taken because of the letters, procedures and long distances, and yet what an enriching experience this has been. The Bishop honored certain of the early heroines of this effort: Ann Avery, Marge Gantt and Mag Jones. We rejoice in what they started back in 1979 and for what has happened in the intervening years. We pray to live meaningfully in this companion relationship which is very enriching for all of us.

Resolution I-87 passed unanimously.

#### **RESOLUTION E-87**

##### **CONCERNING: Mission Policy of the Diocese of Missouri**

SUBMITTED BY: Metro III

BE IT RESOLVED BY THE 148TH CONVENTION OF THE DIOCESE OF MISSOURI that the concerns referred to the Department of Congregational Development in Resolution G-86 of the 147th Convention of the Diocese of Missouri be brought to the 149th Convention of the Diocese of Missouri in the form of a mission policy for the Diocese; and be it further

RESOLVED that the Department of Congregational Development communicate to the congregations of the Diocese the process of the formulation of that policy.

The Bishop asked for a clarification as to what are the expectations, the hopes and dreams of those who submitted this Resolution.

The Rev. Robert Skinner, Emmanuel Church, Webster Groves, said that there were no ulterior motives in presenting this Resolution, other than to keep Resolution G-86 "on track," so that a report can be given back to Convocations within a certain time or date.

Bishop Jones stated that as Interim Chairman of the Department of Congregational Development, having struggled with Resolution G-86 for a year and worked with the Department, he thought it would be good to clarify what was intended. We find in many instances a policy can be set, but to be implemented is rather difficult, depending upon the circumstances. Was there some insight that the movers of this Resolution had as to their expectations and assumptions about the word "policy."

The Rev. James Fallis, Calvary Church, Columbia, replied, "Bishop, I understand what you are saying, that each congregation needs to be dealt with individually. That changes from year to year. On the other hand, there are some things I think that the Department of Congregational Development could be more clear about in a general way. One of the things that needs to be clarified to some congregations is the expectations based upon the size of the congregation. Do you expect certain congregations to continually reach self-sufficiency? If so, there should be a different way to deal with that congregation than with one without expectations of self-sufficiency. Funding does vary with different congregations; people should be clear about that. I am not saying that we don't expect the best out of any congregation, but I think the Diocese could help resolve people's feeling about themselves if you could say where they are and how much support they can expect, if you fall under this kind of category. That category might change; certainly individual situations need to be dealt with. In some things, if congregations knew some of the expectations of the Department of Congregational Development, then they would feel better about themselves. We all know that Wentzville is a congregation that we decided is a 'Go' congregation — spend money on it. But we also know there are other congregations that, because of the positions they are in, the economic situations, we would say 'No', we probably can't spend our money there. But they need to know that, so that congregations can function without feeling animosity toward the Diocese. For example, when does aid stop when clergy leave? That's just one item that should be clear as far as the mission policy of this Diocese is concerned. There are others."

The Bishop responded by clarifying the issue of continuing aid to congregations when clergy leave: There is no continuing aid unless the Bishop and Council vote it. This has been the diocesan policy for the last ten years.

The Bishop thanked Jim Fallis for his clarification. There is a need for continual pastoral care of the congregations because of the many economic and demographic circumstances which none of us control. Some businessmen really believe that we have a military system with the Episcopal Diocese, and that whatever the Bishop orders will be done. We can declare a policy, but the direction that it takes is contingent upon developments beyond our control. The Bishop asked that further suggestions be sent to Richard Summers, Chairperson of the Department, or to Dick Gilchrist, Deputy for Congregational Development.

Resolution E-87 passed without further debate.

**RESOLUTION J-87****CONCERNING: AIDS**

SUBMITTED BY: Task Force on AIDS

BE IT RESOLVED THAT THE 148TH CONVENTION OF THE DIOCESE OF MISSOURI call upon its members to:

- a) Pray for the healing of those afflicted with AIDS/ARC.
- b) Pray that those who hate, fear or ostracize those infected with the virus may know healing and forgiveness in Jesus Christ.
- c) Identify spiritual, legal, psychological, hospice, and other care-giving resources in their bounds, make those resources known generally to parishes in the Diocese, and support and participate in opportunities for service to persons with AIDS/ARC and their care-givers, families and loved ones.
- d) Utilize the various educational systems in parishes and communities to provide accurate, current AIDS/ARC information to diffuse the unfounded fears created by ignorance or false information.
- e) Communicate their concern to the President of the United States, and to the Senators, Representatives, Governor, legislative and municipal leaders in Missouri, urging their support for adequate funding to:
  1. finance a massive public education campaign to minimize the spread of the disease;
  2. provide medical and supportive services for all AIDS/ARC patients and their families; and
  3. mobilize medical research to find a cure.
- f) Utilize the Task Force on AIDS as a resource in implementing this resolution.

Upon a request by the Chancellor for discussion on these resolutions pro or con, or clarification by those who presented them, Dean Allen, of Christ Church Cathedral, Chairperson of the Task Force on AIDS, responded in clarifying Resolution J-87:

"This resolution is very close to a comparable resolution that was passed by the Presbytery in the St. Louis area. It is by design close to that because at this moment the Presbyterians and the Episcopalians are providing significant leadership in the St. Louis area towards ecumenical cooperation in this AIDS situation. Many of you will remember that in January Bishop May spoke in behalf of the whole religious community urging us to provide compassionate care. He proceeded to set in motion some work in the Archdiocese towards this goal. We have formed an Interfaith Task Force on AIDS based in St. Louis and are working cooperatively towards establishing residential care for people with AIDS and developing an educational program to help minimize the spread of this disease. It is very important that those who represent the Episcopal Church do so with some sense that they really are representing us — as the Presbyterians know that they represent the Presbytery. There are some real possibilities of doing some very good and very important work with the Jews, Methodists, Baptists, U.C.C., and on down the line. We need support."

There was much discussion on the meaning of the Resolution, and various amendments were suggested and passed which changed some of the wording and also broadened the Resolution's scope of communication.

The Rev. J. Matthew Carter, St. Stephen's Church, St. Louis, raised issues as to what it means to "pray for healing, and for those who hate." The Resolution was modified to read "Pray and work for healing and for those who hate."

The Rev. E. Clarendon Hyde, St. Mark's Church, Portland, wished to broaden point "e" by adding as point "f" — "Communicate the substance of this resolution to General Convention and Lambeth Conference." [The original point "f" then became point "g".]

The Rev. William Chapman, Trinity Church, St. Louis, drew attention to the meaning of the last item of the Resolution "Utilize the Task Force on AIDS as a resource in implementing this Resolution." Dean Allen explained that in dealing with the Archdiocese it is important to "dot your i's and cross your t's." It is important in these kinds of ecumenical relationships that the Task Force knows that it reflects the will of the Convention of the Diocese as the official body in dealing with these issues.

To clarify this matter further, the Rev. Susan Skinner, Emmanuel Church, Webster Groves, suggested changing the word "Utilize" to "Authorize" in the last point "g", where it says, "Utilize the Task Force on AIDS." Mr. James Vredenburg, St. Peter's Church, Ladue, moved that this new subsection "g" read: "Authorize the Task Force on AIDS to represent the Diocese as a resource in implementing this resolution."

To avoid authorizing the AIDS Task Force to spend money on behalf of the Diocese, a budgetary problem brought up by the Rev. Arthur Hadley, Deputy for Community Ministries/Institutions and Ministries of Personal Growth and Development, the Resolution was amended to read at point "g": "Authorize the Task Force on AIDS to serve as a resource in implementing this resolution."

After the various Amendments to J-87 were passed by Convention, the entire Resolution was passed in the following form:

BE IT RESOLVED THAT THE 148TH CONVENTION OF THE DIOCESE OF MISSOURI call upon its members to:

- a) Pray **and work** for the healing of those afflicted with AIDS/ARC.
- b) Pray **and work** that those who hate, fear or ostracize those infected with the virus may know healing and forgiveness in Jesus Christ.
- c) Identify spiritual, legal, psychological, hospice, and other care-giving resources in their bounds, make those resources known generally to parishes in the Diocese, and support and participate in opportunities for service to persons with AIDS/ARC and their care-givers, families and loved ones.
- d) Utilize the various educational systems in parishes and communities to provide accurate, current AIDS/ARC information to diffuse the unfounded fears created by ignorance or false information.
- e) Communicate their concern to the President of the United States, and to the Senators, Representatives, Governor, legislative and municipal leaders in Missouri, urging their support for adequate funding to:
  1. finance a massive public education campaign to minimize the spread of the disease;
  2. provide medical and supportive services for all AIDS/ARC patients and their families; and

3. mobilize medical research to find a cure.
- f) **Communicate the substance of this resolution to General Convention and the Lambeth Conference.**
- g) **Authorize the Task Force on AIDS to serve as a resource in implementing this resolution.**

### RESOLUTION H-87

#### CONCERNING: The Vocational Diaconate

SUBMITTED BY:      The Rev. Wayne Carlson,                      The Rev. Warren Crews  
                                  The Rev. Richard Schmidt,                      The Rev. Barbara Mitchell  
                                  The Rev. Michael Hanley,                      The Rev. Dorman Ball  
                                  The Rev. Roderic Wiltse

BE IT RESOLVED THAT THE 148TH CONVENTION OF THE DIOCESE OF MISSOURI request the Commission on Ministry to commission a study of the Vocational Diaconate and make a recommendation to the Bishop and 149th Convention concerning the restoration of this order of ministry in this Diocese; and be it further RESOLVED that if the recommendation of the Commission on Ministry is favorable to this restoration that guidelines for selection, training, and ongoing support of vocational Deacons be made a part of this report.

The Rev. Wayne Carlson, St. Luke's Church, Manchester, spoke of the origin of this Resolution, which resulted from a discussion among the clergy who submitted it, in which they envisioned the use of an ancient order of ministry that the Church in this Diocese has not utilized in recent years, but has been restored in a great many dioceses "to the great improvement of the health and ministry of the Church in those places." This Resolution asks that this matter be studied for possible implementation here in Missouri, that we might have Deacons in our parishes other than the residual remains of deacons as apprentices. The Resolution simply calls for a study by the Commission on Ministry, which would include questions of funding and staffing.

Bishop Jones noted that the Commission on Ministry has studied this issue twice in the last eight years and decided not to move forward with a vocational diaconate in Missouri. But the subject can be explored again if people so vote.

There being no further discussion, Resolution H-87 was passed.

Mrs. Lynette Ballard, Chairperson of the Commission on Ministry, gave the Commission's report. After noting what the responsibilities of the Commission are in this Diocese, Mrs. Ballard stated that the Commission is in the process of redefining and better understanding its function in the deployment of clergy in the Diocese. We are focusing on issues related to supply of clergy for small and rural parishes, women priests, late vocations and financial obligations facing seminarians. A study is being made of how other denominations recruit persons to the ordained ministry. We also are researching the recruitment of individuals in the Diocese of Missouri at the parish level in the past twenty years. Indications are that a more active recruitment program will be recommended for the future.

(The full text of the Report of the Commission on Ministry can be found in Appendix 9, Page 89.)

On a related issue, the Bishop asked the Rev. Edward L. Salmon and Dean Michael Allen to speak about general support for our seminaries.

The Rev. Edward L. Salmon, Church of St. Michael & St. George, Clayton, pointed out that there is a report in our Province which says that we are third from the bottom in our support of our seminaries. That is not a favorable position for us to be in. As a Trustee of Sewanee, one of the things we see at the seminary is the need not only for financial support, but for the involvement of the dioceses and the parishes in the life of the seminary. Student housing for seminarians at Sewanee is in some ways almost substandard, at least part of it. We share a strong ordained ministry of the Church, but as members of the Church, we are not really directly involved in strongly supporting the **development** of that ministry. We passed a resolution at General Convention some time ago, and also in this Diocese, that we support the seminaries in the church at 1% of our Net Disposable Income. You will find that when you give money to something, your involvement, your heart and your interest seem to follow straight behind. Mr. Salmon urged that we as a Diocese increase our support to our seminaries and also our interest in the work of the Holy Spirit to raise up the ordained ministry in this Diocese.

Dean Allen "confessed to having been a seminary dean." Part of the equipment of a seminary dean was a tin cup and tambourine. With that tin cup and tambourine he went around a large part of the northeast trying to get little bits of money to run a Divinity School; it was an arduous task. The resolution of General Convention asked the churches to give significant support to seminarians, to strengthen them and to make possible the kind of dream which has been the strength of the Episcopal ministry. He asked that we take theological education seriously, and pray and work at it.

The Rev. George Quarterman, Trinity Church, St. Charles, asked if a list of the churches in the Diocese that make 1% contributions to theological education is included anywhere in the Journal.

The Rev. Arthur Hadley replied that it was in the 1985 Journal; it was not in the 1986 Journal; it will be in the 1987 Journal.

The Bishop noted that a report which arrived this week indicates that in the Diocese of Missouri, we have given .19% of our net disposable income to support the seminaries, when the goal was 1% of net disposable income. Today it costs a seminarian between \$15,000 and \$20,000 per year. This 1% enables the seminaries to give more grants. It is a concrete way of being supportive to seminarians by each congregation.

The Rev. Lance Robbins, Calvary Church, Columbia, introduced to Convention some of the student peer ministers: Mr. Bruce Hopson is a senior at University of Missouri, working in Columbia. Bruce is Captain of the swim team, in a fraternity, and finishing his degree in Journalism. Mr. Seni Olabode is in graduate school at Mizzou. He did his early training as an undergrad in London, and now is here for his masters degree. He does a lot of work with our Nigerian students. Seni is a proud father of two children, who are in college themselves in London. Mr. Bill Green is at SEMO, Cape Girardeau, a Junior studying History. Two other students, who are not present, are involved at the Church of St. Michael & St. George and their ministry at Washington University. One is Mitchell Lee from North Carolina, in a doctoral program in English; the second student is Steve Howard, from Chesapeake Bay area who is a Junior. Last, but not least, is Mr. Peter Horton from Northeast Missouri State, Kirksville. He is new and just coming on board. These young men do some good work for us in a very rewarding, but difficult ministry; they do it as peers, which can be exceptionally hard, yet rewarding. They were greeted by Convention with applause.



Mr. Edwin S. Fryer, Vice Chancellor of the Diocese stated that the Committee on Constitution and Canons would present four items for action by the Convention. First, certain amendments to the proposed Constitution; second, final approval of the proposed Constitution as so amended in second reading; third, approval of certain amendments to the Canons; and finally, a new Rule of Order, made possible by the new Constitution — assuming it is passed.

The first one and one-half pages of the report received from the Committee set forth seven proposed amendments to the proposed Constitution. In addition, the Committee offered wording which did not appear in the printed materials — a change to the last word of Article III.3, Section 6 of the proposed Constitution. This has to do with permitting congregations which have not paid all their assessments for dues to The Church Pension Fund to indeed have seat, voice and vote. The way the proposed Constitution is currently worded, and the way the existing Constitution reads, the Convention by two-thirds vote may release the congregation from such payment. We really don't have the power to release them from payment, but we certainly could release them from the penalty of being deprived of seat, voice and vote. So, it is proposed by the Committee on Constitution and Canons that we change the last word of the constitutional provision which is "payment" to the word "prerequisite." It would then read ". . . that the Convention may by a two-thirds vote, release the Congregation from such prerequisite." which relates back to the payment.

The first item of business is the Amendments: Under Articles 22 and 10 of the current Constitution the Convention should deliberate as one body, and the amendments pass if approved by a majority of all the votes casts. There is no requirement at this point for a vote by orders because approval of the amendments is only preliminary to approval of the new Constitution which will be by separate action and will require a vote by orders.

On behalf of the Committee on Constitution and Canons, Mr. Fryer moved approval of the proposed amendments to the proposed Constitution, numbered one through seven as they appeared on pages one and two of the Committee handouts, as well as the wording change from "payment" to "prerequisite."

The Convention then voted its approval of these Amendments to the proposed Constitution.

Mr. Fryer presented the second item on the Committee's agenda, which was to take final action, in second reading, on the proposed Constitution in its present form as just amended. The Proposed Constitution was approved in first reading last year at the 147th Convention, and was published in a brown pamphlet. The present Constitution governs with respect to adoption of the new Constitution. Although the Convention should deliberate as one body, final action on the new Constitution must be taken with a vote by orders.

The Convention voted for the new Constitution as amended by standing vote of the two orders. It was passed unanimously.

Mr. Fryer noted, "One final thing we must do on the Constitution, (and I should have asked before we took a vote). Technically and substantively the Bishop should approve, or be asked to give his approval, to the new Constitution, so I will ask the Bishop if he approves the new Constitution?"

Bishop Jones responded, "Alleluia!"

Mr. Fryer continued that we now have a new Constitution, which governs the voting on the third action: the Committee's proposal to amend the Canons. Under the

new Constitution a vote by orders is not required, nor is roll call, or a rising vote. These proposed amendments appeared in the handout.

The motion for approval to amend the Canons passed with a unanimous vote.

(The changes to the Constitution and Canons can be found in Appendix 25, Page 124.)

Before going to the last item of business, on behalf of the entire Convention, Mr. Fryer expressed his thanks and gratitude to the hard working Committee on Constitution and Canons, who put in many hours and offered lots of thought, good suggestions, good deliberation and even some heated discussion on some of these items.

For the final item of business, Mr. Fryer asked the Chair to recognize Mr. John Houghton, a member emeritus of the Committee on Constitution and Canons, who offered a new proposed rule of order now possible under the new Constitution.

Mr. John Houghton, Church of the Holy Communion, University City, in accordance with Article III, Section 4.2 of the new Constitution, moved the following Rule of Order:

**The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.**

Under the old Constitution the Presiding Officer could not enter debate, even though he was guaranteed the last word. It put him in a frustrating situation in listening to a forty minute debate and only at the end being able to answer a question. This new Rule of Order is standard parliamentary procedure, based on Section 42, Page 334 of Robert's Rules of Order.

The Convention voted to accept this new Rule of Order.

Bishop Jones' reaction, "Free at last! Free at last!"

The Secretary of Convention presented, as he is required to do, the amendments to the Constitution proposed at the General Convention of 1985, which are to be finally acted upon at the General Convention of 1988. These amendments can be found in Appendix 26, Page 130.

The Diocese of Missouri has three Trustees to the University of the South, Sewanee, one clerical and two lay. There is a vacancy in the lay order. The Rev. Edward L. Salmon, Church of St. Michael & St. George, Clayton, made two nominations for these Trustees, Mr. James Buckles from St. Matthew's Church, Warson Woods for a two year term and Mr. Raney Gray, St. Peter's Church, Ladue for a three year term. They then were elected by Convention.

Announcements having been made, the Convention adjourned its legislative session at 5:00 p.m. until Saturday morning.

**Saturday, November 21, 1987**

The Bishop reconvened the 148th Convention of the Diocese at 9:30 a.m. with prayer. He then spoke of the special Diocesan campaign to raise money for St. Francis Seminary in Nigeria, which was burned-out by Muslim extremists last spring.

Mrs. Nancy Moore, Emmanuel Church, Webster Groves and Chairperson of the Committee on Nominations and Election Procedures explained the correct procedure to use in voting by preferential ballot. She also announced that Ms. Maxine Steen

Chambers had withdrawn her name as a Nominee to Diocesan Council.

It was suggested that the Rev. J. Matthew Carter, St. Stephen's Church, St. Louis, be elected by acclamation, since he was the only clergy candidate for Cathedral Chapter, which was then done.

Convention then proceeded to vote for Standing Committee, Bishop and Council and Cathedral Chapter.

Bishop Jones, in reference to his Address to Convention, mentioned a couple of books which he recommends: Lyle Schaller's, "It's a Different World," to get in touch with new images of God; and "The Fountain and the Furnace" by Maggie Ross. Available upon request are copies of the Bishops' letter on "Economic Justice and the Christian Conscience."

Mrs. Evelyn Susac, St. Paul's Church, Sikeston having recently taken office as President of ECW, gave highlights of the report of the past President, Mrs. Marge Gantt, St. Matthew's Church, Mexico.

"As women's roles change with the times, their ministries do not automatically change as well, they merely include a greater number of opportunities in the family, work and church areas. The ECW Board continues to try to provide new ideas, as well as to continue the services which have become so well supported over the past years.

Last year there were four convocation meetings: four different churches, four different programs, but the same fellowship was shared. There was YES, Your Episcopal Saturday and the fall fellowship conference in October. These few days always send us home refreshed, renewed and enriched. In an attempt to keep the women informed of activity in the Diocese and the things we support, there is a NEWSLETTER that is edited three times each year. We have supported each Workshop Fair, in order to have an opportunity to meet with others and to share their ideas. Province V ECW was in Cincinnati this year and three delegates attended.

The ECW calendar gives much valuable information about the Diocese plus local congregations' calendars of special events. There always is a complete accounting of the monies contributed to UTO. Four delegates will attend the 1988 Triennial held in Detroit at the same time as General Convention. There is a new National Resource Booklet that lists programs and speakers available throughout the country. We are proud to say there are two members of this Diocese listed in this program, Cynthia McLean and Debbie Onken.

The women of this Diocese are committed churchwomen. Their combined energy is invaluable to us all and is a daily witness to the visions we each hold for our individual and communal lives on this earth. Presiding Bishop Browning said, 'A vision is not held by just one person, but comes out of community.' In the words of the theme for the 1988 Triennial meeting, I wish for us all — New Life, New Vision."

(The complete text of the Episcopal Churchwomen's Report can be found in Appendix 11, Page 91.)

Mr. Reuben Morriss, Treasurer of the Diocese then presented the 1988 Program Budget. The 1988 Budget building process began last January as the five Departments of the Diocesan Council reviewed current programs and requests for future funding. Each Department then presented a budget to Council based upon priorities they saw at that time.

Delegates to Convention had the opportunity to follow the development of the

proposed budget for 1988 and the budget recommendations were sent out to each delegate. Mr. Morriss then moved the approval of the 1988 Program Budget.

The Rev. Charles Morris, St. Andrew's Church, Northwoods, noted that he didn't want to make a recommendation for change in the budget, but rather to comment on one item that does not appear — our participation as the Episcopal Church representing the Diocese in the St. Louis Airport Interfaith Chaplaincy. It's a very worthwhile cause and an ecumenical one, a Diocesan responsibility. Two members on the airport board are from our Diocese as a whole. This is a diocesan project, not a parish project.

The Rev. Karen Evans, St. Stephen's Church, Ferguson wondered, in light of resolutions that Convention will be dealing with later, if any determination was made concerning how much relates to spending on ourselves and how much to spending on other people.

Mr. Morriss replied he did not have a break down on that, but could have that by the time the resolution comes up.

Dr. Margaret Cooper, Emmanuel Church, Webster Groves, apparently speaking with the backing of Metro III, objected to the way some items of the 1988 Diocesan Program Budget were presented to Convocation: In the September meeting of Convocation, Council members said various things about the budget and that Council itself would not meet again, so there could be no further clarification of certain specific questions regarding the Budget that some members of Metro III had:

(1) The amount given in the September meeting for "Revenues from Parishes and Missions" is different from the \$690,000 stated in this present form of the 1988 Budget. What is the Diocese actually expecting to receive from Parishes and Missions?

(2) In September, it was stated that the "Prior Year Fund Balance" might not have any money in it at all because of contingency expenses that had occurred in the Diocese. The present form of the 1988 Budget gives the sum of \$30,000. Is that sum there? If not, and we do not have a prior year fund balance to show, then is the actual total budget deficit of this 1988 budget \$46,000 — i.e., the projected deficit of \$16,000 (the last item in the budget) plus the now non-existent prior year fund balance of \$30,000?

Mr. Morriss responded to the issues raised:

(1) The "Revenues from Parishes and Missions" is always a projected figure — a dynamic figure dependent upon the giving from each parish and their commitment thereto. At this point pledged commitments total only \$226,000. But this is a fluid figure. Right now \$690,000 is an optimum figure, which we may not get, but we won't know until February — and that happens almost every year. That is part of the budgetary process: We set a budget, its projected expenditures and revenues; if we don't get the revenues, then there is an adjustment made in the expenditures.

(2) With regard to the \$30,000 Prior Year Fund Balance, the Diocese incurred two unexpected emergency expenses at St. Stephen's Church, St. Louis and at Church of the Ascension, St. Louis. These necessary expenses pretty much wiped-out the \$30,000 as a figure, which will probably read \$10,000 left over from 1987. Therefore, the total deficit will probably be closer to \$40,000 than \$16,000.

Dr. Cooper replied, "It seems to our Convocation, Metro III, that all of these things were known in September. We also were told at that time that we didn't know the projection figures and we would go ahead and present this budget anyway, not

even coming up with a contingency type of budget if the actual budget deficit was going to end up \$40,000. There is no contingency budget; there was no October meeting. We at Metro III could not understand that at all. The budget just didn't seem to jive. Why does the Council not go back and try to look at something more carefully. I do not feel that we were presented with a totally honest budget to rule on today."

Mr. Morriss replied, "I think it is indeed an honest budget." I think our revenue projections were high, but we are optimistic, and there is that hope that it will come in and it will be favorable. The giving from the parishes is beyond our control. These are not firm commitments we have at this point, so the budget has to be fluid. There is no set figure and there is nothing we can do about it. It remains dynamic. It was built through the year, and it will continue to be dynamic all the way through 1988."

Mr. John Houghton, Church of the Holy Communion, University City, responded, "It seems to me that if the sins of the fathers are visited on the children, the sins of one Council are visited on the next one. If this Council didn't meet in October, then certainly if we get less money, next year's Council will have to deal with it. They are not going to print money in the basement. I think the question that is appropriate for Convention is whether we as members of Convention think a budget that proposes this kind of expenditure is justified on the grounds in which we are proposing to spend it. And, if we do think it is, and vote in favor of such a budget, then it is our obligation to go back to our parishes and say hey look, this is the budget we voted, and we think it is worthwhile, we think we should raise the money to pay for it. Council's problem of planning for a possible deficit is a problem Council will deal with one way or another, sooner or later. The issue for us is: Do we think this is worthwhile? If it is, then let's plan to go out and get the money to do it."

Mr. Van Cleve observed that the Council's responsibility by Canon is to make changes in the budget to accommodate alterations in the Diocesan program, so it will become a Council problem in any event.

When asked about the fact that the Bishop is not getting a raise for 1988, Mr. Morriss replied, "If I may speak for the Bishop, I think it reflects his concern for the budget and the importance of the projects the Diocesan Council has worked on through the year. I feel it is part of his commitment to see if we can balance this Budget."

The 1988 Program Budget of the Diocese was then passed without further debate. (The 1988 Budget can be found in Appendix 29, Page 135.)

Bishop Jones thanked Reuben Morriss as Treasurer of the Diocese and as Chairman of the Department of Finance. We rejoice to have his service.

In response to the earlier question concerning where our money is expended, Bishop Jones responded, "Depending on how you figure things, 53.6% of the budget is expended beyond ourselves, including Ministry in Nation and World, College Work, Department of Community Ministries and Institutions and Department of Congregational Development. But I don't know exactly what the question means when it specifies for us and for others. If it means outside the Diocese, then very clearly the amount that goes to Mission in Nation and World is \$190,000, but the question would have to be carefully sorted out."

The Rev. Harvel Sanders, Chairperson of the Resolutions Committee continued with the presentation of Resolution C-87.

**RESOLUTION C-87****CONCERNING: Standard for support of the Program Fund of the Diocese of Missouri**

SUBMITTED BY: Lance Williams, Christ Church, Rolla

BE IT RESOLVED THAT THIS 148TH CONVENTION OF THE DIOCESE OF MISSOURI affirm joyful giving in thanksgiving for all God has given us while reaffirming the tithing as the **standard** for individual Christian stewardship, and spending as much on others as we spend on ourselves as the **standard** for congregations, Diocese, agencies and institutions; and in that spirit adopt the following **standards** for support of the Program Fund of the Diocese:

- 1) that formula-based askings be abandoned as of January 1, 1989;
- 2) that joyful, thankful, proportional giving become the Diocesan **standard** for congregational support of the Program Fund in 1989; and
- 3) that it is understood, and agreed, that congregations will make every effort to increase the proportion of their resources made available to the Greater Church in their pledge to the Diocese; and be it further

RESOLVED that whenever circumstances make it difficult for a congregation to increase its proportion, conversation and dialogue shall be initiated by that congregation with designated representatives of the Bishop and Council and Standing Committee; and be it further

RESOLVED that the Journal of this and successive conventions report each congregation's

- 1) net disposable income,
- 2) pledge to the Program Fund, dollar amount and proportion, and
- 3) share of the Diocesan pledge to the National Church apportionment as determined by General Convention; and be it further

RESOLVED that this action will expire as of January 1, 1992, unless extended by action of the 151st Convention of the Diocese of Missouri.

Mr. Sanders reminded the members of Convention that if Resolution C-87 passes, Resolution D-87 would not be considered. If Resolution C-87 fails, it would be considered.

*Secretary's Note: Resolution C-87 engendered a considerable amount of debate, pro and con, although much of this discussion was more an attempt to point out the possible weaknesses of the proposed Resolution, rather than an out and out rejection of it. Thus, in our attempt to present the major arguments given, some arguments will appear to be critical, but actually were presented by people who were basically in favor of the Resolution. Most arguments that were presented are given here in condensed form, so that future Conventions may be spared having to re-present all these arguments again.*

Dr. Lance Williams, Christ Church, Rolla, submitter of Resolution C-87, gave the reasons for proposing this Resolution.

(1) In 1982 and again in 1984, Dr. Williams was Chairperson of a committee to review the question of giving in the Diocese. Both times the formula changed, "hopefully easing the pain at the upper reaches percentage wise," and both times the name

was changed — from Fair Share to Apportionment to Suggested Giving. But there was criticism that neither time had a **voluntary** program been given a chance. It seemed that the only way to properly answer this concern was to actually present a Resolution which would directly address this complaint, and then see if it were accepted or rejected at Convention. In any case, however, the problem then would have been squarely faced.

(2) In the 1987 budget, of the 21 parishes being asked by the formula to contribute over \$8,000 to the Diocesan Program Fund Budget, 13 of those did not meet their formula figure and the differential was \$215,000. If we have a formula that is so far out of kilter, then something needs to be addressed.

(3) Both General Convention and our Diocesan Convention stated that we should spend as much on others as we spend on ourselves. But it is difficult to give a literal accounting of our spending in dollars, because we spend on others in many ways, such as through use of church facilities, or our time and energy.

(4) There is also a commitment factor in Resolution C-87: a commitment on the part of congregations to increase the proportion of their giving to the diocesan program fund budget. If they don't, then they shall initiate discussion with Bishop and Council and Standing Committee representatives. One of the issues that sometimes seems to create hard feelings has to do with reporting numbers that seem at variance with what an individual congregation pledges. So, the third RESOLVE says very clearly congregations agree to this kind of public information about what they do in sharing from their congregations to the Diocese.

(5) The Resolution will not apply until January, 1989. There is a limit of three years on this program. Some dioceses tried a system without formula base which lasted only two or three years and then stopped. Three years' time should surely be sufficient to address whether the program is working or not, and what needs to be done regarding everyone's participation as part of a corporate community.

Mr. Reuben Morriss was concerned with what the results of Resolution C-87 might be. Like many other large operations, we are dealing with virtually a million dollar budget. To have it entirely dependent upon voluntary giving with no structure to it on which we can begin to build a budget throughout the year would be a very difficult standard with which to deal — leaving it wide open. Most dioceses that have gone to a clearly voluntary basis of giving have had a couple of good years going into it and then on a continuing basis begin to fall off. The diocesan budget begins to fall into disarray through lack of revenues.

Dr. Williams replied to the objection that a voluntary system would lead to financial troubles after a couple of years: At present we have a voluntary system with no strictures whatsoever (having removed stricture regarding hearings in 1984). This Resolution returns to the mechanism of meeting with diocesan representatives for dealing with congregations that do not increase their proportion of giving from one year to the next.

The Rev. Richard Ash, St. Matthew's Church, Mexico, said that twenty years ago the Diocese did go to a voluntary system, which worked well for a couple of years and then it began to fade. But it is now perfectly appropriate for us to try it again. The wording of this resolution is excellent. We still have a year to study it. If Convention wishes to resume such action next year, it is legally possible to do so. It ought to give us a chance to really work in terms of our own local situations, and try to help other people understand what we are attempting to do.

The Rev. Gerry Skillicorn, Church of the Epiphany, Kirkwood, observed that in Western Michigan we did this three years ago. "I found that we could teach stewardship with a little more integrity — like an individual in a family giving because it belongs to God. The same theology can be carried over into the parish. The parish doesn't have a right to give with strings attached either; they have to let go of it, which is what we are trying to get our lay people to do. I found that once the parish caught that vision, it was very easy for the Vestry to begin making a plan to increase the giving each year. In three years they were increasing it continually and it worked out very well. That theology is much easier than trying to get a parish to hit the assigned amount of money year after year."

Mr. James Hood, Trinity Church, St. Charles, felt that C-87 may send a wrong message to the various congregations, only a few members of which are versed in the concerns of the Diocese, such as Convocation members. This Resolution may foster a "creeping congregationalism" by losing a sense of diocesan community. Our churches have very dedicated people, who work very hard to increase their giving, but churches always have more needs than they have resources. The danger is that we will lose our diocesan perspective as we tend to the pressing needs all around us in our local churches. We would no longer have a concrete goal to work toward, whether we were able to meet that goal or not.

The Rev. Matthew Carter, St. Stephen's Church, St. Louis, as a new man in the Diocese wondered why certain resolutions are passed at Convention, but then certain churches ignore these general decisions. "The Diocese is a family; people in a family establish a budget, as do also the members of a church, and then they abide by that decision. But here in this Diocese, people say that they can't do that; they can't fulfill the requirements, so they abandon the process and try another process. There always will be disagreement when we talk about money. Convention came up with a formula four years ago; they agreed upon it. Why then do we want to abandon this, and try something else that I don't even understand myself? When I come here to Convention, I am part of the family and I am asking why 21 or 31 or 20 churches are upset about that. Why aren't they giving?"

The Rev. Howard Park, St. Martin's Church, Ellisville, noted that when a committee was debating this issue of parish giving, the former Archdeacon said that they were not allowed to talk about voluntary giving. He never explained why, just that they weren't. That rankled Howard then and now. On the other hand, the Bishop has made every possible point about being reconcilers in this Diocese. The greatest systemic thing that causes disunity in this Diocese is the Suggested Giving formula. "In June of 1987 I walked into the Church of the Epiphany, and within five minutes everyone in that Metro IV Convocation was in as hot an argument as has taken place in this Diocese in my memory since 1968. The disunity was laid out before us. 'Those who cheat the Diocese by not making their pledges . . .' is what was said. That kind of accusation is just destroying us. It is eating at us. The Diocese is materially damaged by our disunity. This resolution speaks to it. It takes the guilt out."

Mr. Park then noted how St. Martin's Church had been asked by the Diocese to become a church that ministered to the far West County. They agreed, and spent \$800,000 as part of their expansion program, in part because the Diocese had asked them to do it. A diocesan consultant said that unless St. Martin's Church expanded its staff, the Diocese would have to put in another mission. So this year and next, St. Martin's Church is trying to expand its staff by three people. Mr. Park continued, "Not all the money spent on Diocesan mission goes into the diocesan budget. We are



going to raise our pledge to the Diocese while adding those three jobs. We need voluntary giving; we need what is said in this resolution because not everything is simple and determined by the diocesan pledge. There is other diocesan work going on beyond that. It's true of my church and true of a lot of churches."

The Rev. Mr. Carter responded that the real issue is that we need to talk about those matters at greater length, enter into real dialogue, and share with the larger family. It's sort of "confession," a getting it out onto the floor. We pass a resolution, then abandon it, and not talk about what is going on underneath. We haven't really reconciled ourselves, and that is the real problem.

Mr. John Houghton, Church of the Holy Communion, University City, responded, "One of the Benedictine differences from the other kinds of monastic groups is that instead of pledging poverty, chastity and obedience, their first pledge is conversion of morals. One of the problems we have with the current system is that it functions by making people feel guilty essentially. The thing is, if you take away the **number**, that by itself isn't going to change the **behavior** that results in the guilt and non-guilt. Taking away the number isn't going to stop someone from saying we ought to be giving more money to the Diocese. They may not have a specific number in mind, but it won't stop them from still using the language of what we "ought" to be doing. The issue ultimately is not going to be solved either by keeping the current system with its problems, or by adopting a new system with its own kinds of problems and uncertainties. The issue will be solved precisely when we can change the way we look at the whole problem. It all depends on our conversion of morals. It depends on the attitude a kid comes to class with. Some kids take classes pass/fail, because they are really interested in it and really committed to it and don't care in the least what grade they get. Those kids do splendidly with it. If what Professor Williams is proposing is a pass/fail system for the Diocese, then our course selection should depend on how committed we are to learning the material in his course."

The Rev. Charles Morris, St. Andrew's Church, Northwoods, felt that the subject was too complex and involved to be handled in a general way by a Convention like this. The issue needs to be studied for a year by vestries and other committees of the Diocese, getting at the "gut issues," and dealing with the problem from a broad base, so that we can move into something that the vestries and executive committees of this Diocese will want to wholeheartedly support. We need to get into the economy of God, and deal with the Biblical concepts of such things as stewardship.

The Rev. Robert Grindrod, St. Thomas Church, St. Louis observed that the issue of how we give to the Diocese is secondary to the real issue, which is whether we are a congregational church or a catholic church: an issue of shared responsibility and shared ministry. He said he felt sorry for congregations that feel guilty because they feel pressure and can't meet their asking from the Diocese. But, he also feels very sorry for congregations like St. Barnabas/Moberly, St. Augustine's/St. Louis and St. Thomas Church for the Deaf/St. Louis, which are dealing with the issue of radical change in their style of ministry because there quite simply is not enough money there. Do we simply abandon these places because they are unable to pull full freight themselves? The whole issue comes down to — congregationalism versus catholicity, and a sense of mutual responsibility.

The Rev. Robert Skinner was very taken with this resolution for three reasons. (1) He is absolutely convinced it will produce more income for the Program Fund of the Diocese; it will produce more income from Emmanuel Church for the Program Fund. (2) It will improve enormously the way we relate to each other within this diocesan

family. (3) Lance Williams has incorporated into the resolution the principles of Christian stewardship which have been adopted by our National Church, with which we worked so hard in the Convention a year ago.

The Rev. Rod Wiltse, Church of the Holy Communion, University City, stated, "I am in favor of this act of faith as long as it means that all of us assume that the freedom implied in this resolution calls us to responsibility to one another as well as to our common mission. The formula system gives an attitude that we are free from that responsibility, and we act unilaterally within our own congregations because of our own developing programs. In the spirit of acting responsibly to one another, I am distressed there is a congregation apparently unable to pay the salary of their priest, certainly unable to pay his pension. They have been mentioned in the list of those for whom we are concerned. We should be concerned for that priest. The rest of us need to look at the way in which we give to the Diocese so the whole family can reach out in compassion to that congregation and rather than simply give them seat with voice and vote in our Convention, take steps to enable them to pay the pension premium for their priest and see to it that his salary is met. That calls us to act corporately and responsibly. That is what we need to do and we hope this resolution reminds us of that."

The Rev. Edward Salmon, Church of St. Michael & St. George observed that we seem to think that there is a system we can find somewhere that will be forever viable in our common life together. The viability of any system depends upon the life of the group, not of the system itself. If we vote this one, it could very well collapse in twenty years. We are looking at a system that we already have that has troubles, and there are no systemic answers in our common life. This resolution presents us with a faith system, which lets us be consistent in our giving not only in the parish but also in the Diocese. Mr. Salmon continued, "I am faced with raising almost a million dollars in pledges in my parish and I cannot assess that to anybody; I have to go out and raise that from the whole congregation. There is no system that we can devise that will guarantee the raising of that money."

Along with Bob Skinner, Ed Salmon believes that this system will increase the giving to the Diocese. I don't think there is any one of us who is remotely interested in reducing our contribution to the Diocese. It should increase; we all want to do that, and I think this system has the best possibilities of doing that.

The question before us is, "Is this a better system in terms of the long range giving to the Diocese?" The answer is, "It depends on how much unity and how faithful to each other and to our common calling, that's the answer."

Mrs. Winifred Martin, St. Mark's Church, St. Louis remarked, "It is time that we try to resolve issues and try to cause peace between congregations and between people. As a member of a small church, our Diocesan pledge this year surprised us by the amount it was increased. We all have agreed that had we met as a Vestry and voted the amount we would give the Diocese, we would have increased our pledge but not by the amount that occurred under the formula giving. We have taken great pride in the last few years in being able to meet the formula, because at one point we were a Church in great financial difficulties and we could not meet our pledge. It is easy for us to see the formula and then vote it on the Vestry. 36 churches in the Diocese give according to the formula. Apparently these churches are comfortable with it, they like it, the suggested giving occurs each year, and they know what they should give and they vote it and give it. I would like to suggest that the churches be given the option to either give by formula giving or by percentage increase. I think churches that do

give on the formula would find the increase will be no greater under the formula than under the percentage. For those churches who find percentage giving comfortable, let them do it and let's stop fighting about it. Let's have concord and peace in the Diocese."

Mrs. Mary Webber, St. Stephen's Church, St. Louis, remarked, as a member of Diocesan Council that knowingly passed a budget that we knew was likely to be a \$50,000 deficit budget, she voted for that because she believes we can raise that money. "We have the capability of supporting this Diocese's budget as presented and a growing budget and even more to boot. This is an issue of a market economy versus God's economy. I don't think there is any scarcity in our Diocese. I care not whether it is voluntary, or by formula. The problem is that the people in the pew are not aware of the pain that is being caused by the lack of funds on a diocesan level. If the clergy will open their pulpits to Council members to speak at every congregation in this Diocese to point out what it is that is happening on a diocesan level and give the people in the pew the chance to respond, I believe they will."

The Rev. Warren Crews, St. Timothy's, Creve Coeur, stated that the one issue that has caused the most rancor in his parish as well as in Metro II, has been this very issue. We had a Finance Committee meeting in September and everything went well until we got to this issue. People who normally are very friendly and civil with each other were much less so. All of our discussions about parish expenditures and parish stewardship have been on the basis of appealing to proportional giving, faith, and so forth. When we begin to discuss our relationship with the Diocese, all of sudden the conversation turns a hundred and eighty degrees and it will be, "Is there any way we can pay for this outside of the budget so it doesn't get taxed by the Diocese." The phrase tax comes up over and over again. The current system is draining support of the Diocese, rather than creating support. We are financing the Diocese now with a radically different theology than what we are asking our parishioners to do in the parish. From a parish that is very proud of meeting its asking, that is trying very hard to change its whole stewardship approach to one based on proportional giving, I believe any time you try to run the church on fear, rather than on theology, the end result will not be what you want.

There being no further discussion on Resolution C-87, it was passed by the Convention.

The Convention then took up consideration of Resolution G-87.

#### **RESOLUTION G-87**

##### **CONCERNING: Marriage**

SUBMITTED BY: South Convocation

BE IT RESOLVED THAT THE 148TH CONVENTION OF THE DIOCESE OF MISSOURI admonish and direct all the members of the Church in the Diocese of Missouri to affirm the sanctity of marriage as upheld in the teachings and traditions of the Episcopal Church.

Mrs. Eleanor Moreton, St. Paul's, Sikeston, rose to explain the purpose of this Resolution on marriage, since it had originated in the South Convocation at St. Paul's Church. She noted that G-87 was not intended to be anything more than a very simple resolution, essentially affirming that marriage is okay, and telling our children in Sunday School that marriage is okay. The Bible as God's word teaches us that marriage is okay. Jesus taught the same message, attended a wedding, and even performed a

miracle at a wedding. Now we, as Episcopalians need to affirm that marriage is okay, and also teach our young people that, too.

The Rev. Tom Bruns, Church of the Holy Cross, Poplar Bluff, and President of South Convocation, rose to support the Resolution: It would be very naive to think and say that marriage and families are not under attack from many quarters in our society. Marriage and the family is the basis of the Church in our society, and we need to support the sanctity of it. That is what this Resolution is concerned with.

The Rev. Emery Washington, All Saints Church, St. Louis remarked that it is quite obvious we are in favor of marriages and we see that the Bible and our Christian traditions have affirmed that. It also is very obvious that we are in favor of remaining single if anyone sees that as a vocation. But here again it is a matter of trust and dialogue. If there are hidden sorts of things behind this, then I think this is the time for us to discuss it on the floor.

The Rev. Robert Skinner, Emmanuel Church, Webster Groves, didn't see how this possibly could be discussed and moved that this resolution be referred for study to the Department of Personal Growth.

The Rev. Howard Park, St. Martin's Church, Ellisville, remarked that he thought everybody here was for marriage, but tomorrow morning he didn't want to read in the Post Dispatch that we came out and said marriage was not okay, nor that we came out and said we are going to have study and find out if it is okay and, therefore, he spoke to defeat the motion to refer and "vote for marriage."

There was some question as to what the terms "admonish and direct" might mean in Resolution G-87, and whether this resolution might not be speaking indirectly to the subject of unisex marriage.

Bishop Jones felt that the subject of unisex marriages was an entirely different issue, one which is of tremendous concern on the conscience of the Church, but it is not the issue being raised in this Resolution.

It was finally voted to refer Resolution G-87 to the Department of Personal Growth.

Convention decided not to consider a late resolution which would urge the Bishop to appoint a Task Force to prepare a special report for the next Convention on the issue of aid to the Contras in Nicaragua.

Bishop Jones then made the appointments to the Permanent Committees of Convention for 1988:

#### LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair      Ms. Margaret Cooper

#### CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chair	Ms. Fran Martin
Mr. Michael Calvin	Mr. Michael Gibbons
The Rev. Robert Newyear	Mr. Jamieson Spencer
Mr. Ronald Jones	Mr. Stuart Symington, Jr.
The Rev. Arthur C. Hadley	Mr. William M. Van Cleve

#### DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair	Mr. William M. Van Cleve
The Rev. John Richard Gilchrist	Mr. Edwin S. Fryer
The Rev. Richard Knudsen	

**RESOLUTIONS**

The Rev. Harvel Sanders, Chair  
 The Rev. J. Matthew Carter  
 Ms. Beth Cosbey

Mr. Hugh Law  
 Dr. James Hood

**NOMINATIONS AND ELECTION PROCEDURE**

Mr. Harry Dengler, Chair  
 Mrs. Nancy Moore  
 Ms. Judith Herzog

The Rev. Warren Crews  
 Ms. Peggy Nelson

The Convention voted its consent to hear Mr. Titus Olajide, a delegate from St. John's Church, St. Louis, speak on the financial concerns, as well as on other important concerns of that church.

Mr. Olajide thanked the members of Convention for granting the delegation from St. John's Church seat, voice and vote, despite the fact that St. John's Church is in arrears in their pension payments. "The Episcopal Church is known for its giving shelter to the homeless, food for the hungry, visits to the confined, and sympathy for the unfortunate. The trouble is: What do we do before people get in to these situations? What does the system do before they get to that point, before they go 'from grace to grass'?"

St. John's Church has big financial problems. Because we are a parish, we have been left alone to waddle in this growing debt. But where do we go from here? Is the Diocese going to watch us go down the drain? This is a catholic church and not a congregational church. If the Constitution and Canons of the Church can not guarantee us basic safeties and securities, then they are not worth the paper they are written on.

Mr. Olajide said he had been at St. John's for seven and one-half years and our condition has not changed, or rather it's changing in the other direction. It's going down. Every year we are getting farther and farther into debt. We need the Bishop, the Council, Standing Committee and other organizations within the Episcopal Church to take action on this case. It is unfortunate my priest is not here today to address this matter one way or the other, but I do sincerely appreciate the opportunity to talk about this concern to Convention and I hope the church hierarchy can do something about it. I am not asking the Diocese to give handouts to St. John's. I am asking the Diocese to help St. John's find a way to solve its problems. We are a dying child in this family."

Titus Olajide's comments were received by Convention with applause!

The Rev. Susan Skinner, Emmanuel Church, Webster Groves, and President of the Standing Committee, answered, "Titus, I want to thank you for saying the truth in terms of how you feel at St. John's. When any member of this family suffers, we all suffer. I really urge you and the members of St. John's to enter into dialogue with the Bishop, the Standing Committee and the Council and whatever else it may take. I don't know what the solution to the problem is, but I want you to know that I sense that this Convention feels for you, hurts for you, and wants to be with you." Again, there was applause!

Bishop Jones stated he affirmed everything that the President of the Standing Committee has said. From the perceptions of the Bishop and of the Standing Committee, four years ago intense conversations were carried on with St. John's, St. Louis, with the Rector and the Vestry seeking the proper way into the future. Those lasted over

approximately one year. About that time St. John's, St. Louis received a bequest of five figures. The conversations came to an end. There are now again conversations going on with St. John's Church, being conducted by the Rev. Arthur Hadley and Mr. Arthur Green, Deputy for Finance. Between twenty and forty thousand dollars is needed to work on the building to pay back salary and the Church Pension Fund premium. These issues are being worked on and there is extensive conversation going on. About every other week I have been in touch with the Standing Committee, trying to communicate through the President, our concerns. There is real concern by your Bishop, by the Diocesan Staff, and by the Standing Committee. So in my perception, conversations have been going on seeking a resolution to these issues.

The election results from the Committee on Nominations and Election Procedures were read by the Bishop:

For Standing Committee, two clergy: The Rev. William D. Chapman and the Rev. Llewellyn Heigham. The Lay Member, Mr. John N. Cochran.

For Council: Mrs. Marge Gantt and Mrs. Linda Killmer.

For Cathedral Chapter: Mrs. Vinita Heritage.

Mr. Van Cleve announced that we had come to the selection of the site for the 1988 Convention. At this point, we are asking for the consent of St. Martin's Church, Ellisville, and also of Christ Church Cathedral for the activities which are scheduled November 18 - 19, 1988, for the 149th Convention.

The Rev. Howard Park remarked, "Ya'll come!"

The Rev. Barbara Mitchell replied, "On behalf of Christ Church Cathedral, welcome."

The Rev. Harvel Sanders, then presented the following Courtesy Resolutions:

WHEREAS there are many people, both clergy and lay, in the Diocese of Missouri who relish their association with Bishop and Mrs. Cadigan; now therefore be it

RESOLVED that this 148th Convention of the Diocese of Missouri send to George and Jane Cadigan its warmest regards and assure them that they are ever in our prayers.

WHEREAS the Clergy, Staff and People of Calvary Church, Columbia, have hosted this 148th Convention with their usual efficiency, friendship and grace; now therefore be it

RESOLVED that this 148th Convention extend its greetings to the Rev. James P. Fallis, the Rev. Tamsen Whistler, the Rev. Lance Robbins, Mr. Norm Lampton and Mrs. Charlotte Landhuis (Co-Chairs of the Convention Committee), and to all the people of Calvary Episcopal Church and express its thanks for their hospitality during this Convention.

WHEREAS the memory of Bishop Arthur Lichtenberger remains important to the history and to the people of the Diocese of Missouri; now therefore be it

RESOLVED that this 148th Convention of the Diocese of Missouri send to Mrs. Lichtenberger fondest greetings and prayers.

WHEREAS the Missouri United Methodist Church has offered its facilities to the 148th Convention of the Diocese of Missouri; and

WHEREAS the Missouri United Methodist Church is an ideal location for the Holy Eucharist with which the Convention began; and

WHEREAS this benevolent act of cooperation reminds us of the common bonds which unite all Christians together; therefore be it

RESOLVED that the 148th Convention request the Secretary to express sincere appreciation and thanks to the Missouri United Methodist Church.

WHEREAS our Lord Jesus Christ shattered our narrow understanding of neighborliness and commanded us to minister to the entire human family; and

WHEREAS the Diocesan Council enables us to minister to a larger world beyond ourselves; now therefore be it

RESOLVED that this 148th Convention of the Diocese of Missouri extend its gratitude to the retiring members of Council, Mr. Richard Branch, Mr. John Houghton, the Rev. Robert Skinner, the Rev. David Fly and the Rev. William Chapman.

WHEREAS the Standing Committee acts as a counsel of advice to the Bishop, gives its consent to numerous ecclesiastical acts and reflects upon the State of the Diocese; therefore be it

RESOLVED that this 148th Convention of the Diocese of Missouri extend its gratitude to the retiring members of the Standing Committee, Mr. Stuart Symington, Jr. and the Rev. Susan Skinner, with special consideration to the Rev. Mrs. Skinner, who has served ably as President for two years.

WHEREAS Mr. George T. Guernsey, III was a devoted, hard working and passionate communicant of Christ Church Cathedral, serving his parish as Chapter Member, Warden and witness to the Gospel of Christ; and

WHEREAS Mr. Guernsey was a perennial delegate to the annual Convention of the Diocese of Missouri, serving several Bishops as advisor and confidant; and

WHEREAS Mr. Guernsey was seven times a Deputy to General Convention, serving the National Church as a member of the Board of Directors or as a Trustee of the Virginia Theological Seminary, Episcopal Divinity School, the Episcopal Evangelical Society, and the Episcopalian, Inc.; and

WHEREAS Mr. Guernsey's warm and good humor, his staunch evangelical fervor, his down home common sense, and the intimate friendship he enjoyed with his Lord Jesus Christ, made him a blessing at every level of the Church he loved and served; therefore be it

RESOLVED by this 148th Convention of the Diocese of Missouri that copies of this resolution be sent to his widow, Margaret, and his sons, George, IV and John; and be it further

RESOLVED that the delegates of this Convention rise at this time and sing the Doxology in praise and thanksgiving to Almighty God for the life and ministry of his servant, George Guernsey.

The Rev. William Chapman, Trinity Church, St. Louis, requested that a resolution reflecting our affection and prayers be sent to Dr. John Works in his ministry alone in Nigeria. This was passed unanimously.

Bishop Jones then closed the Convention with prayers, a benediction and the dismissal: Go in peace, to love and serve the Lord. Thanks be to God!

The 148th Convention adjourned at 12:28 p.m.

## Appendix 1

## INDEX TO RESOLUTIONS

<b>Resolution</b>	<b>Subject</b>	<b>Action</b>	<b>Page</b>
A-87	Concerning 1988 Minimum Clergy Compensation	Passed	40
B-87	Affirmation of 1982 General Convention Resolution on Peace	Passed as Amended	41
C-87	Concerning Standard for Support of The Program Budget of the Diocese	Passed	53
D-87	Concerning Study of Suggested Giving Formula/Policy	Not Heard	
E-87	Concerning a Mission Policy of the Diocese of Missouri	Passed	42
F-87	Concerning Hunger and Related Social Concerns	Passed	41
G-87	Concerning Marriage	Referred	58
H-87	Concerning the Vocational Diaconate	Passed	46
I-87	Concerning Continuation of the Companion Relationship	Passed	42
J-87	Concerning AIDS	Passed as Amended	45



## Appendix 2

## RESOLUTIONS ADOPTED BY PREVIOUS CONVENTIONS OF THE DIOCESE OF MISSOURI

Resolution No.		Page
<b>143rd November 18, 19, 20, 1982</b>		
A-82	Setting length of time of the 144th Diocesan Convention	38
C-82	Urging all parishes to participate in the income replacement insurance program	40
B-82	Increasing the minimum clergy salary to \$15,750 and housing allowance to \$5,250. For those clergy under age 32, starting salary is at a decreasing rate of \$500, unless one is ordained at earlier than age 28, then the starting salary is \$13,750, plus \$5,250 housing allowance	41
D-82	Approval of change of designation from Fair Share to Apportionment and new formula for calculation of apportionments	41
H-82	Requesting that the Effective Ministry Task Force provide the leadership, training and encouragement to obey the command of our Lord and to permeate non-Christian society with the Good News of Christ	44
Substitute		
L-82	Reaffirmed the 1976 General Convention resolution on the subject of abortion and the rights of individuals	46
F-82	Bishop, clergy and delegates pledge themselves to tithe, or work towards tithing as a minimum standard of their own giving and witness in the world	47
I-82	To set the tithe as a standard in exercising stewardship of money and time	48
M-82	Formation of an Interim Commission for Church and Society to study and make recommendations to the Diocese for action on issues of racial and economic justice	54
S-82	Formation of a Peace Commission to lead in study, worship and action on the crucial issue of peacemaking over the next three years	55
N-82	Formation of a non-funded Task Force to study and make available to congregations materials on the nuclear freeze issue and report to the 144th Convention	55
O-82	Urging each congregation to contribute 1% of its Net Disposable Income to an accredited Episcopal Seminary of its choice	55
P-82	Appointment of a non-funded committee on alcoholism to fulfill requirements of General Convention Resolution B-122	56
Q-82	Encouragement for churches to work with existing agencies which provide services to women who are victims of violence and counseling to men who perpetrate such violence	61
R-82	Request that each Convocation appoint two representatives to the Flower Festival Committee and that the committee be responsible for designating the recipient of any proceeds realized	63

**Resolution No.****Page**

E-82	Change from parish to mission status both St. Stephen's Church, St. Louis and Church of the Ascension, St. Louis	63
Houghton Resolution		

	Setting a policy that all resolutions, except courtesy resolutions, submitted to future Conventions shall begin with the words "BE IT RESOLVED BY THE (ordinal number) CONVENTION OF THE DIOCESE OF MISSOURI THAT . . ."	66
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**144th November 18, 19, 1983**

E	Provision for childcare during Conventions, with arrangements made by the host parish and costs borne as normal convention expense	39
F	Establish policy that all congregations contribute 1% of net disposable income to a seminary, and records to be printed in the Journal of the Diocese	40
G	Increasing minimum clergy salary to \$16,500 and where applicable a housing allowance of \$5,500	40
H	Affirmation of the purpose of the Convocational System	41
M	Resolution approved to implement adoption of change in Canon 5 in respect of the term of office and membership on Council	42
K	Continuation of the work of the Committee on Alcohol	47
I	Establishment of a Commission on Marriage to report back to the 146th Convention	47
L	Charge to Diocesan Council to examine the method of determining diocesan apportionment to be presented at the 145th Diocesan Convention	48
Substitute		
D	Suspension of the apportionment appeals process	50
N	Joining with the Missouri Coalition Against the Death Penalty calling for immediate end to executions in this State and to join in efforts to repeal the death penalty in Missouri	51

**145th November 15, 16, 17, 1984**

A-84	Commission on Church and Society prepare study documents representing both sides of the issue concerning reform of Missouri's penal system	45
B-84	Recognizing the injustices of American Society and affirming the work of diocesan congregations and institutions in their response to these problems around us	45
D-84	Formation of a Task Force to design a program celebrating the 150th Anniversary of the Consecration of the Rev. Jackson Kemper to be Missionary Bishop of the Northwest in 1835	46
F-84	Continuation of the Companion Relationship with the Diocese of Jos, Kaduna and Kano in Nigeria for an additional three year period (1985-1987)	47

<b>Resolution No.</b>	<b>Page</b>
H-84 Increasing the minimum clergy stipend to \$17,250, single housing allowance to \$5,750 and auto allowance to \$1,500 per year.	47
M-84 Endorsement of resolution to be presented to the 68th General Convention requesting a sum in the annual budgets to pay for interpreters for the deaf	48
I-84 Creation of a Diocesan Policy on Alcoholism	49
J-84 Guidelines for the implementation of the Diocesan policy on alcoholism	50
K-84 Guidelines for use by parishes and missions concerning the appropriate use of alcohol at church functions	51
L-84 Policy statement on the treatment of clergy, members of their families and diocesan employees who suffer from the disease of alcoholism and chemical dependency	51
E-84 Urging congregations, which have not done so in the last five years, to obtain a building site engineering survey and submit the results to the Department of Finance	52
G-84 (b) Strongly urging disinvestment in transnational corporations which have financial holdings in the Republic of South Africa	54
C-84 Repeal of Resolution D-83 and adoption of the August 31, 1984 proposal for Suggested Giving for congregational support of the Diocese	68
G-84 (a) A study and documentation of racist practices for diocesan action and a study curriculum for use by congregations to eliminate any evidence of racist practices which this study may uncover	69
N-84 Request that the Diocesan Council undertake a study of how to provide paid dental insurance for clergy and their families and lay employees	69
<b>146th November 22, 23, 1985</b>	
A-85 Increasing the minimum clergy stipend to \$18,250, housing allowance to \$6,000 and auto allowance to \$1,750 per year	41
G-85 Directing Revision of the Canons of the Diocese	41
H-85 Continuance of the Task Force on Racism	42
I-85 Change Committee on Alcohol name to Committee on Alcohol/Chemical Dependency	42
E-85 Condemnation of the Soviet government's military invasion of Afghanistan	42
D-85 (Substitute) Authorization to create a group dental plan for clergy and lay employees	43
F-85 Bishop appoint a Committee to study revenue enhancement	44
B-85 Urging parishes/missions to adopt one Sunday in Advent each year for collection of special offering designated for the structural maintenance of the Cathedral	44
J-85 Concerning health care in St. Louis City and St. Louis County	50

Resolution No.		Page
<b>147th November 21-22, 1986</b>		
E-86	Commending the past and affirming the future of the Task Force on Hunger and Homelessness	47
B-86	Affirming the tithe as the minimum standard and encouraging the principle of spending as much on others as we spend on ourselves	47
C-86	Encouraging congregations include the honoring of Rev. Dr. Martin Luther King, Jr. on the Sunday closest to January 15 and commit one adult study session to the issue of racism	48
D-86	Reaffirmation of the commitment made at the 133rd Convention concerning the Three-fold Ministry	48
F-86	Charge the Committee on Church and Society to study the agricultural crisis and report to the 148th Convention	48
A-86	Increasing the minimum clergy stipend to \$19,250 and minimum housing allowance to \$6,250	49
H-86	Adoption of a Diocesan procedure for the treatment of clergy and members of their families and diocesan employees who suffer from alcoholism and/or other chemical dependencies	51
Substitute		
I-86	Direct the Bishop to appoint an Ad Hoc Committee to study the methods by which elections are held in the Diocese of Missouri and propose such to the 148th Convention	52
J-86	Direct the Secretary of Convention to transmit a letter to all members of the St. Louis County Council expressing shock and dismay at the proposed cuts in the health care portion of the 1987 St. Louis County budget	53

## Appendix 3

## 1987 — STATE OF THE CHURCH

By The Rt. Rev. William A. Jones, Jr.

My sixtieth birthday was in January. Some amazing things happened in the course of the year. My grandson turned one year of age, a significant event. The office staff gave me sixty Heath bars at a party. Daughter Number Two announced in April that she would be married in September. Daughter Number Four called three weeks ago and announced that she would be married next June or September.

In the midst of all this, I called a gracious rector of one of our parishes before a visitation. As I was writing the sermon, I thought I had better find out more about that congregation. I asked him, "Describe the membership of your congregation. What are your folks like?" He began to tell me about the people, and as he talked, suddenly the image of Rip Van Winkle appeared. I became aware that I had been asleep. He was awakening me to new realities and new dimensions of the world. He spoke of the busy, hectic, frantic, different lives of two-career families. He mentioned the heartache, the pain, the stress, the struggle, and yet, the new life after the scars in a single-parent home, and on and on describing the lives of people in the real world today. He then talked of 30- to 50-mile commutes to work. He talked of making arrangements two weeks in advance to make a parish call on a family by appointment only. And on and on, the world has changed and is changing.

So William Rip Van Winkle, in your sixtieth year, wake up! There have been growing hints and clues through my sixtieth year. I have been able to raise the question, "William, when are you going to grow up?" But the growing insights became a deep "Aha!" experience in a volume I hope you all read, **It's A Different World** by Lyle E. Schaller. The sub-title is **The Challenge For Today's Pastor**. The main thesis is that it is more difficult to minister in the 80's than it was in the 50's. Now if you are pre-World War II in birth, read the book to understand yourself. If you are post-World War II, read the book to understand me and some of the old-timers. But I think it is essential because many of us are imprinted with expectations of the 50's and they do not fit. Now here are five of 21 factors that Schaller lists that makes ministry more challenging and demanding in the 80's.

First, there is an unbelievable **increase in expectations**. Particularly, people have a growing expectation that the minister should be an effective pastoral counselor no longer just on Sunday morning. With the incredible changes in society and family life and in the lives of individuals allowed, an increasing cry of "help" is coming toward the parson.

Second, the 50's marked an era when social pressures were the strongest in regard to church attendance. In my first parish in Pulaski, Tennessee, a basic part of describing a new-comer was to indicate what church he attended and everybody read about it. We are in the 80's where **cultural buttressing is disappearing** and Christmas is crowding out a Halloween that is utterly secular. The post-Christian era is upon us.

Third, today the public school, the legal system, governments, businesses, and the church are under a rising level of expectations. Today, the criteria are excellence, performance, personality, and a range of choices. These are parts of the yardstick

applied. In a pluralistic, competitive arena, all institutions are challenged by persons who are molded more and more by a **consumer attitude** and the marketplace mindset. "Give me what I want." Ask any clergy or vestry one of the major issues they struggle with and they will tell you it is scheduling Sunday services or Diocesan Convention. The diverse attitudes of "give me what I want" dominate in a pluralistic society. In the 50's, faithfulness, obedience, tenacity, and simply "hanging in there" ranked higher on the reward scale. But today, the expectations have shifted to excellence, equality and a wide range of choices.

A fourth factor Schaller helps us with is that 1950 to 1968 was a period of rapidly expanding resources in our nation. From 1969 to 1987, in contrast, the national economic pie has remained about the same size if you allow for inflation. From a past era of economic expansion, we now **experience limits**. It appears the U.S. Congress and President are not aware of these limits! It is more difficult to allocate limited resources by a vestry, by a family among the competing and expanding demands.

Fifth, the 50's were a time, an era of growth in membership in the main-line churches. We are now in a **period of numerical decline**. Carl Gerdaud helped me understand in dealing with congregations the mood of those pre-World War II people who had been in the congregation when there were three services and the church school was full. Then there had been a period of shrinking and learning how to help people accept the change. It is O. K.; the 50's were the 50's. We are now in the 80's, but it took many a meeting to work through the new reality. We now are in a period of slowing down, numerical decline. In the Episcopal Diocese of Missouri, just for the record, in 1956 there were 13,253 communicants; in 1966, 15,300; in 1976, 14,000; in 1986, 12,700. "It was more fun in the 50's" some say, and obviously there was a growing number of jobs available for clergy. It felt so good in Pulaski, Tennessee, to receive three to five calls a year. It just helped the ego so much. That does not happen today.

In the sunny side of the street, Schaller describes other aspects in this different and constantly changing society. In 1968, there was projected a world famine by 1985. The forecast was that in 1985, one-fifth of the world's population would die. Actually, in the 1980's China and India now export corn and wheat, Bangladesh can feed its own and many other changes for the good in this changing, changing world. We are living longer, the air is cleaner, the elderly no longer means the poor.

I beckon you to join this William Rip Van Winkle, born in 1927, now at age 60 to look at the real world and read **It's a Different World** to gain perspective on yourself and on others. The call is for us to rediscover with excitement our common mission. It is a changed and changing world, but what is our mission? It is a world God so loved that He gave. He loves this present world and calls us to be instruments of His loving in this changed and changing world. John Booty at the House of Bishops gave us this definition of the Church from John Knox: "Church is a fellowship in the love of God and its mission is to be the constantly growing sphere of a constantly deepening reconciliation." So in the real world, we are to be reconcilers and if we are going to be that, we need to be reconciled with reality.

This reconciliation was translated for me in a wonderful, glorious way in the performance of Benjamin Britton's opera, **The Prodigal Son**. In the glorious setting of Christ Church Cathedral, during the final scene of the opera, the younger son had gone away and returned. Then the celebration began with the grousing of the elder brother. The final moment, the reconciliation of the elder brother and the youngest

son was unforgettable. The father was above the two sons who were kneeling before him. He joined his forefingers and thumbs together to form a circle (or was it a triangle for the Trinity?). The two brothers, the younger and the older, were kneeling before the father who was holding the circle or Trinity above them. They had an outstretched hand each to the other, and following the style of the play, as the opera ended, their hands touched. So the reconciliation came beyond the attitude of elder brother and younger son, reconciliation. The sons are reconciled in touching, and in the circle of Trinitarian love, they are reconciled with the father.

The Church is a fellowship in the love of God. Its mission is "to be the constantly-growing sphere of a constantly-deepening reconciliation." To be the power, the motivating energy is God's love in Jesus Christ, fellowship in the love of God, in that love of God for you and me; to be the sphere, the constantly growing circle, the constantly growing orb of the harmony of the Kingdom of mercy and justice, the deepening reconciliation. Yes, you and I reconciled with God and with each other.

This Diocese and each congregation needs to be seeking reconciliation in the real, genuine, actual world. We need transformation and renewal by God's grace to engage in mission in the 1980's. Are we Rip Van Winkles still sleeping and not knowing, not knowing the world has changed? Are we nourishing expectations of a 1950's world when it is a 1980's world? What are the new wineskins, the new visions, the new dreams, the new hopes as we enter the surging, nurturing, sustaining resurrection love and power God has bestowed? And I would add after the call by Dr. Meeks to dance, we dance into the future.

Let me suggest **four ways of renewal**. **First**, clergy and laity, are we trapped in two sets of expectations about the ordained ministry? One is the therapeutic model. The clergyperson is to spend hours only in one-to-one relationships, helping persons cope. A dean of a seminary has suggested that clinical pastoral education has been the most searing experience in seminary and has branded many clergy with the paradigm of therapist-model for their ministry. We need to work upon the paradigm and assumptions about that. The other model before us as clergy today is as manager-administrator of an organization, arranging and conducting meetings, scheduling, monitoring resources. But is there a limit in the manager paradigm and the therapist paradigm? Again, laity, what do you expect of the ordained clergy? There are all kind of interactions in the tribe of Indians in a congregation. The subtle communication of what you expect and what you share of your longings with the ordained has a great deal of influence. Are we neglecting the high calling of rabbi? Some of the outstanding rabbis are incredible intellects and scholars. They are teachers.

Do you know that every minute spent in study by the preacher is time spent with all the congregation? Take last night and that singing of the choir. They have sung some of those anthems three or four times. If forty people practice ten minutes, count up the hours spent for a gift of five minutes to you. (Craddock) The same happens with a clergyperson in preparing a sermon in study, prayer and reflection. Can we recover the role of rabbi and teacher? Remember, He was called Rabbi. We claim to follow Him. Are we responsible for confusion and error about the Gospel, about lack of concern for the kingdom, for the common good, for the welfare of all? Because we have not studied, we have not taught, and we have not lived out the covenant God intends for His children in relation to each other and creation.

Laity, do you want and expect challenging sermons? Do you pray for your priest with fervor and hope as he heads towards that pulpit? Yes, we must do good counseling that is supervised and disciplined in which we know our limits and know when to

refer. Yes, we must have clean buildings, good bulletins and newsletters, good management, but let us resurrect great preaching and teaching in the life of this Church. In that context of constantly deepening reconciliation, there will be prophesy, the forthtelling of God's compassionate longing for peace, for aid to the homeless and the poor and the victims of A.I.D.S., for a social order with leaders who speak out and strive for justice and decency that abhors violence, ever searching for the paths of reconciliation. How we need leaders who speak of peace and justice. Pray and labor for an ordained ministry in Missouri that recovers with new vigor the role of rabbi, the role of prophet.

I commend to clergy and the laity the letter that now eighty bishops have signed, "Economic Justice and the Christian Conscience," which we developed for the House of Bishops. We hope to present a revision in Detroit at General Convention as a way of looking at our economic order which is distorted and which is confused and which is heading into great difficulty. Over 20 million people in part-time jobs have no health insurance. What are we creating? What are we creating in the 1980's? Clergy, laity, your speaking out is needed as we seek the will of God for our common life on fragile planet Earth.

**Second**, a way of renewal would be a recovery of discipline. Recently as I was visiting in a community, I dined with a dear friend. After the meal I went to the motel. Then the next day at Church, my friend who was a member of the congregation was not in Church. Down South my mother would say, "That's rude!" I said to the priest, "What's going on? What's going on in his life? What's the state of his soul? You tell him I am going to call him and find out about him." The priest said, "Oh, I have never talked about his lack of attendance with him." You begin by church attendance. The discipline of worship, how cavalier are we about it? How can we recover and celebrate discipline? We need this renewal. I would recommend to you a new program, a new emphasis of an old, old reality all the churches are coming to, "Living Into Our Baptism". It is a splendid influence in its theology and in its practice as we recover living into our baptism, living into the Christ who is in us. This examines the vows made by all the congregation at the time of a visitation and then translates these to action through the vestries and through the leadership group within the congregation. How I wish we could recover this. As a simple way of getting to it and to be sure that you all can read, would you look at these vows and read them and respond to them. After you have said the creed and affirmed your faith with those being confirmed and with their body language (which is a powerful sermon), saying to us, "I believe in Jesus Christ." The creed is then said. Then the congregation is asked these questions. Listen to what you say. "Will you continue in the Apostles' teaching and fellowship, in the breaking of bread, and in the prayers?" (The congregation responds: "I will with God's help.") "Will you persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord?" (The congregation responds: "I will, with God's help.") "Will you proclaim by word and example the Good News of God in Christ?" (The congregation responds: "I will, with God's help.") "Will you seek and serve Christ in all persons, loving your neighbor as yourself?" (The congregation responds: "I will, with God's help.") "Will you strive for justice and peace among all people, and respect the dignity of every human being?" (The congregation responds: "I will with God's help.")

Calvary, Columbia; Holy Communion, University City; St. Barnabas', Florissant; The Cathedral; St. Timothy's; Epiphany; St. Mark's, St. Louis; and Holy Cross, Poplar Bluff, have participated in this program. "Living Into Our Baptism" may be for you if you want to grow in the knowledge of God's love for you in His world. If



you want Christianity to make a difference in your everyday life, if you want to be more faithful in the living out of your promises, and if you want to do the above with the help of fellow Episcopalians and our Anglican heritage, this is for you. Paul Lautenschlager has graciously agreed to serve as chair of this effort. It is a deeper reality and an ongoing renewing of baptismal vows in a disciplined structure, of which our Church is much in need. Will you be the message-bearer to your congregation to accept the challenge of renewal latent in "Living Into Our Baptism"? How our mission of reconciliation would be strengthened by the living out of those words, "Living Into Our Baptism."

A **third** path of renewal, of recovery of vision, of reconciliation in this different world is **liberation from idolatry**. This is a constant need. The new winds of the spirit are blowing in theology. In J. B. Phillips', **Your God Is Too Small**, Archbishop Temple said something like this, "A wrong mental image is worse than a metal image." But have we not exalted the images of God as male, as white, as all-powerful, as Aristotelian, as reasonable, as Western, as all-controlling and very, very exclusive, you know? There is a new majority in our society and Schaller has a whole chapter given to the new majority, women. Thanks be to God through their writing and much of their living, they teach of a new openness to mystery, wonder, nurture, the bonds of relational knowledge — a God far above gender. There is an Anglican anchoress who lives at Oxford. In her journey through counselling and psychiatry, through living alone in Colorado, through study, encouraged by her bishop, Bishop Paul Moore, she wrote the volume, **The Fountain and the Furnace**. (The dedication to Bishop Moore gives it more than an imprimatur for me.) In this book, Maggie Ross, writing with a pseudonym, has glorious words for each of you and for me, so listen. "In order to allow God to move us into ever greater spaciousness, away from the slavery of fear that drives us into our closed, safe systems and tunnel-vision, we have to embrace insecurity and faith and go beyond our favorite images, helpful as they may have been, it may be that they, too, are transformed, but we cannot know that ahead of time. If we idolize either textual criticism or the book or psychological interpretation or aesthetical hermeneutic, one to the exclusion of the other, then we make a closed system. We use sayings designed to help us look at God to look at ourselves, and thus, make gods of ourselves. We want to prove to ourselves that something is happening in our interaction with God. When this happens in worship, we may feel cozy and comfortable and good about ourselves, but what we are doing is not, in fact, worship. It is because of these tendencies to make closed systems that we are all pagan, all struggling endlessly to become Christian. To be Christian implicitly means that one has faith in God's cooperation, His cooperative action in history. Thus, a controlled world is antithetical, it leaves no room for God's action and God's freedom. The desire to control is original sin."

Pray for liberation from idolatry. How wonderful that in this book, **The Fountain and The Furnace, The Way of Tears and Fire**, Maggie Ross indicates that tears release us from the prison of power and control into the vast love of infinite possibility of God. I could go on and on about her. She really was captivated by a Semitic writer in the early time of Christianity, far before we got locked into Western refutation and categories and rigidity. In her expression of tears and rediscovering this Syrian, she has brought to us some of the influences of early Christianity which I believe in our understanding of God and spirituality can free us into new life.

An important piece of this is the reality that inclusive language may be coming. We do not have it yet. Our General Convention orders our worship; individual priests and vestries do not order our worship as I understand the Episcopal Church. But

inclusive language may be coming out of General Convention in Detroit for liturgical use. The constantly deepening reconciliation may free us in self-emptying and through self-denial in the kenotic servanthood of Christ as we move into the glory of more inclusive language in our liturgy.

A **fourth** way of renewal is celebration and affirmation, a genuine path of renewal. "The Lord is enthroned on the praise of his people." I am praising God now through these seven realities which are so important to me. The praise of God and thanksgiving for His work among us resound in my prayers for you at many times. First, I give thanks to God for the fine clergy and loyal laity of Missouri. How magnificent it is that we are aware of special gifts. There is an increased sharing of your gifts in so many ways. In the work of the Council and the Departments, I am very grateful for Lance Williams who serves as vice-president of Council, for COEDMO and Ron Jones who serves as vice-president, for the Standing Committee and Susie Skinner. I could go on and on about the boards and commissions, the Diocesan Investment Trust, and all of these groups that, indeed, give Missouri life and vigor in routine tasks and yet exciting new ways.

I may be in trouble, but things happened in the previous week. Ol' Art Green sidles up to me and says, "You know, Bishop, those discussions we were having with Mercantile Trust about the Thompson Fund and your setting the goal of wanting it to increase from x-million to x-million and we suddenly have become aware of Tom Pellett, oh, you know, he is the financial officer at Pet Milk, and I have been down talking to Merc-bank and we went to lunch, well". . . and on and on. After Black Monday Art Green in his, you know, rather genteel, casual way, came up and said, "Bishop, just wanted to tell you, Merc has been running a computer on the Trust, and the Thompson Fund is among the top three." In other words the Trust shifted to utility stocks back in August and September. We were blessed. What I am getting at is the loyalty of people monitoring the job and giving wise counsel to you and me. I could tell you story after story.

I appreciate Bishop Cadigan's giving Bishop's Awards now. As I was navigating and Mag was driving down the highway in Spain, I said, "Mag, I think Bishop Cadigan was right! I want to give Bishop's Awards next Convention." She replied, "Oh, that's a wonderful idea! I could work on the design . . ." And I began making a list. We would be here all day if I gave my Bishop's Awards. I just have to praise so many of the clergy and laity of Missouri.

Second, I rejoice in increasing stewardship in Missouri and for the increased giving in the maintenance and the use of buildings and in the budgets. Our budget was \$6,000,000.00 in 1986 among all the congregations. Nine percent of that was pledged to the program budget which supported many, many common ministries. Even though we have had decline in numbers of communicants, we have an increased budget because of the giving.

The third point is on Monday, November 16, the board of St. Luke's Hospital received guidelines for the St. Luke's Charitable Trust. The grants from income on the corpus of \$8,500,000.00 will be used for the poor in medical need in St. Louis. Brothers and sisters, this is reconciliation! After the vote, the chairman was moving along and I stopped the board meeting with, "I'm sorry, I need to say something. I wish I had brought fireworks and sparklers for everybody to celebrate this moment." With this formal board I had to express my rejoicing and healing through a very bitter time. I look forward to what we can do for the poor in St. Louis, maintaining the trust of our forebears in Missouri who started that hospital in this community with

the concept of helping the poor. We rejoice in this new day for the Diocese of Missouri and for St. Luke's Episcopal-Presbyterian Hospital.

Fourth, Thursday, November 12, marked the Celebration of a New Ministry of the Rev. David Rumbold, a full-time chaplain at the County Juvenile Detention Center. Episcopal City Mission has given splendid leadership to this effort with Care and Counseling. We give thanks to God that this has come to fruition with a full-time chaplain at the Detention Center on Brentwood.

Fifth is the companion relationship and the work of Dr. John Works. I have the joy of telling you that John has finally gotten his work permit, can get some money out of the bank and can rent a car. This is our contribution through his splendid work as a teacher at St. Francis' Theological College in Wusasa, Nigeria. I hope you prove the Rev. Rod Wiltse wrong. He said that the Bishop was going to Lambeth to present \$25,000.00. Help me present our gift before Lambeth so they can build buildings for next fall. We need \$25,000.00. Keep your cards and letters coming, please. Please, you can send an offering after the visitation of the Bishop and maybe you want to give a Christmas gift to the Church in Nigeria. They were limited in the number of students they could admit this fall because buildings were burned. When a student graduates in Nigeria, he may have as many as 40 churches. They are starting 50 churches a year. Can't we help them? Three thousand dollars has already been given through the visitation offerings to date. The marvelous vacation church school of Christ Church, Rolla, gave \$134.73 this summer. Please join with them and do likewise. In this companion relationship, do pray for the Nigerians as they pray for us. I hope you will discover ways of linking through the Task Force on Nigeria under Nancy Moore's leadership. This work is moving into the Department of National and World Mission with Cynthia McLean as the chair and Dick Gilchrist as staff. Let us grow in global awareness in Christ as we move into a new day in support of our National and World Mission. We serve through the structures of the national Church and through our own deepening compassion.

Number six is the Lambeth Conference. Would each congregation please send a representative to see Rose Mary Schultze and secure two copies of the **Anglican Cycle of Prayer**? The dream is that it will be used regularly in your worship. To read it is to gain a vision of the Anglican communion. This contains all of the dioceses of the Anglican communion in one small volume. What connectedness is revealed when a letter arrives from a layman in Australia, "Bishop, I prayed for you and your diocese today." How loving you could be to a lonely bishop in Nigeria or Kenya or western Louisiana. Mr. Secretary, let us do write the Bishop of Louisiana and Western Louisiana that we prayed for them this morning. I hope you will make the Lambeth Conference come alive because you will go with us in prayer. We are having exciting preparation. We have begun focusing on issues. My life is already changed with an understanding that we are so locked into Western Christianity we have forgotten the Ethiopians have been struggling with the Muslims for centuries. We think this is new. What could we learn from Ethiopian Christians? What about the spread of Christianity to the east? What about the Syrian-Christians that Maggie Ross is recovering for us? We are so narrow in first-world, northern countries that somehow we need to have our wrong mental images challenged. The Lambeth Conference can be significant for all of us as we enter through prayer. Briefly, I would share with you that in the preparation this time there will be four languages used: Japanese, English, French, and Spanish. There is no common language in Africa. The major one that they know as a second language to their Swahili or Hausa or Yoriba or some other is English. There will be four languages. Will there ever be another Lambeth Conference in England? Because

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God is blessing this strange reality in the world, and right now, because of the growth-level in Africa, this will probably be a black Lambeth. It will be predominantly non-white. What a change.

Seventh, I just have to give thanks to God for the staff in the diocesan office. Virginia Johnson, our receptionist, is back there manning the telephones now. Laura Neustadt is new on our staff in the office. Rose Mary Schultze is Administrative Assistant, Terri Denicke is Administrative Assistant for Finance and Governance, Babs Kiehl is Program Coordinator, Nell McDonald is Communications Coordinator and Karen Sterbenz is Coordinator for Christian Education. All of these people serve us so well. The deputies are Art Green, Art Hadley, Dick Gilchrist, who has come to join our staff this year, and Bob Grindrod who has done a glorious job taking care of this bishop through the transitions of the last year and a half. Please salute them with me with applause and cheers. You cannot imagine the resources and opportunities and options you have if you pick up the telephone and contact this gifted team.

A very sad thing happened in Kirksville. Willie Nelson had his Farm-aid concert; 8,000 pounds of food was sent up to Kirksville to be distributed. At dinner with Ken Yerkes and members of the Community Action Agency, one remarked, "My staff was so frustrated that day we passed out the 8,000 pounds of food. I estimate there were three or four hundred of them. We were exhausted at the end of the day. We could not figure it out. Suddenly we realized that not a single person looked us in the eye. They were embarrassed; they were ashamed to ask for help."

How all of us need to respond to those in need in our world. How this staff wants to respond to your need. Do not be ashamed to call. We are here to assist and help you in your difficult but challenging ministry. Let us tell you about the exciting gifts of a wonderful chairman of the canvass in a neighboring parish or the gifts of a rector or vicar in another parish with a wonderful community ministry. Or let us explore how we can research for new ways, how we can work together in the family of the diocese to strengthen it.

So, good people, here I stand before you and I thank God for His renewing grace. I meditated upon the fantasy that I was becoming a dinosaur and ossified at age 60, but by the grace of God, I hope I am a Rip Van Winkle finally waking up to the real world and moving with you into ministry and mission in reconciliation in loyalty to Jesus Christ. Amen.

#### LETTERS DIMISSORY ISSUED AND ACCEPTED

Daryl Diamond to the Diocese of Atlanta, February 21, 1986  
 J. Stephen Bergmann to the Diocese of Indianapolis, December 1, 1986  
 Sandra B. Michels to the Diocese of Indianapolis, December 12, 1986  
 W. Gammon Jarrell to the Diocese of Southeast Florida, March 1, 1987  
 Richard F. Tombaugh to the Diocese of Connecticut, April 21, 1987  
 Paul R. Thim to the Diocese of Western Massachusetts, August 26, 1987  
 Daniel Appleyard to the Diocese of Kansas, September 9, 1987  
 Carlson Gerdau to the Diocese of Chicago, September 21, 1987  
 John Good to the Diocese of Arkansas, November 12, 1987

#### LETTERS DIMISSORY RECEIVED AND ACCEPTED

Claude Alan Campbell from the Diocese of Dallas, February 26, 1987  
 John R. Gilchrist from the Diocese of Alabama, July 14, 1987  
 Michael J. Hanley, from the Diocese of Oklahoma, August 4, 1987  
 Gerald A. Skillicorn from the Diocese of Western Michigan, September 6, 1987  
 Walter R. Rockabrand from the Diocese of Nebraska, November 9, 1987

### REGISTER OF EPISCOPAL ACTS 1987

Holy Communion Services . . . . .	84
Other Services . . . . .	6
Confirmation Services . . . . .	35
Confirmations . . . . .	326
Received from other Communions . . . . .	58
Baptisms . . . . .	3
Consents to Marry after Divorce . . . . .	64
Consent to Ordination and Consecration of a Bishop . . . . .	5
Consent to Election of a Bishop . . . . .	11
Consent to Resignation of a Bishop . . . . .	4
Clergy licensed to Officiate in the Diocese . . . . .	7
Clergy licensed to Officiate on Specific Occasion . . . . .	3
Dedications . . . . .	2
Layreaders licensed . . . . .	38
Layreaders licenses renewed . . . . .	33*
Celebration of a New Ministry . . . . .	7

\* Layreaders licenses now are renewed for three years rather than annually, thus the great reduction in number of renewals over 1986.

### ORDINATIONS, PRIESTHOOD, 1987

Bartlett, Anne Kristin, Church of the Advent, Crestwood, MO  
by the Rt. Rev. William A. Jones, Jr., November 30, 1987

### ORDINATIONS, DIACONATE, 1987

Bartlett, Anne Kristin, Christ Church Cathedral, St. Louis, MO  
by the Rt. Rev. William A. Jones, Jr., May 16, 1987

### ADMITTED AS CANDIDATE FOR HOLY ORDERS

Morrison, Connie, April 1, 1987

### ADMITTED AS POSTULANT FOR HOLY ORDERS

Bennett, Virginia, April 15, 1987  
Williams, Patricia, April 16, 1987

### CLERGY DEATHS

Matheus, William L., December 20, 1987

## Appendix 4

**STANDING COMMITTEE REPORT  
TO THE 148TH DIOCESAN CONVENTION**

The Canons of our Diocese call for the Standing Committee to assess the State of the Diocese each year and to report to the Convention the findings of that assessment.

It is a great temptation to view that responsibility in terms the secular world uses when an assessment is made. The world would have us look at strengths and weaknesses, assets and liabilities — a balance sheet, if you will, suggesting how we come out or how well we've done.

As the Church, we understand that task in a different way. We are called to look at the State of the Diocese always in terms of faithfulness to the task to which our Lord calls us — our service to the world in His name — a service that can come only from our unity, our wholeness; our catholicity, as our Bishop has called it.

When we look at our sense of wholeness in this Diocese, we acknowledge what the Church Catholic has always confessed. At times, in places we are a united people. We are a whole loaf — like that bread offered last evening at the Eucharist. At other times, in other places, we are broken and fragmented — just as the bread of Eucharist was broken last evening. But then we, the Diocese of Missouri, are like the Bread of Eucharist.

This year the Standing Committee visited fourteen diverse congregations — small and large, parish and mission, urban, rural, suburban. Geographically we traveled from the center of the Diocese to the furthest point. In our visiting, as well as in our many interactions with numerous parishes and missions throughout the year, we found some common threads in our wholeness and in our brokenness.

We found vibrant, alive, strong congregations, regardless of size — congregations filled with the joy of congregational family life. From Holy Cross to St. Martin's, to St. Barnabas, Moberly, we heard the word "family" again and again. We have been privileged to experience the wholeness of community in congregations that view themselves as intentionally spiritual, committed to one another and the life that is lived out in the Body of Christ. Many parishioners throughout the diocese increasingly speak of their congregations as "my second home" or "my family."

Outreach ministry abounds in our congregations. From St. Paul's, Palmyra, hot lunch program for senior citizens to St. Michael's housing project, to Holy Communion's Legal Assistance program, to Grace Church, Jefferson City's concern for families of prison inmates, we are reaching beyond ourselves into the world. Our unity shows in our service to the world for which our Lord died. That unity of service moves across denominational lines, from Calvary, Louisiana's, ecumenical involvement, to St. Stephen's, St. Louis, involvement in public housing, to St. Mark's concern for quality public education in the city schools. These congregations call us to join with them in a united effort to impact the public sector in these crucial areas.

Last year the Standing Committee report spoke of our concern for and our commitment to evangelism. Across the Diocese we encountered congregations growing — from Grace, Kirkwood, to Good Shepherd, to Emmanuel, to Grace, Clarksville. Congregations are growing not just in numbers — though numerical growth is evident — but in commitment to sharing the story of Jesus Christ among themselves and with those outside their church homes. We found laity and clergy committed beyond

belief to the task of making the Christ known to one another and to the world in which they live. Our concern for sharing the Gospel continually unifies us.

So we live in congregations that "bubble," as one said, congregations alive with the Gospel; we share the Gospel in very concrete ways; and we grow — some congregations more than others. And here we begin to encounter not only our differences but sometimes our brokenness. We are large and medium and small congregations — and everything in between.

Our needs differ. Our resources differ. Our fragmentation grows when we begin not only to notice, but to be suspicious about our differences. More often than not, our suspicion tends to center around money: how much we have or don't have — and how we use it. Or perhaps, more accurately, how much we perceive someone else to have and how we perceive they're using it.

Concern continues to be raised in large, medium and small congregations, metropolitan and rural congregations, about the Suggested Giving Formula and how it impacts our relationship with one another in this diocese.

The Standing Committee does not offer this Convention a solution for that concern. We do urge the Convention and the diocese to look carefully at a system which in many instances seems to be divisive rather than unifying. The financial needs and obligations of small congregations and large congregations differ. The program and the staffing needs and obligations and differs. It is the calling of every congregation in this diocese to support the ministry and mission of every other congregation, acknowledging that there will be differences in how we deal with our financial resources.

Certainly, as members of the family of the diocese, we question one another. At times we must ask of the brothers and sisters in this family hard questions, but that questioning must arise from our unity in Christ Jesus and from our basic trust of one another. Our questions must be honest and forthright. What does it mean, for instance, to have one parish in this diocese at least two times larger than any other? What do we as a diocese expect from that parish? And what special gifts and expertise does that parish offer the diocese? Are our expectations limited to the exchange of money? We must ask our unspoken questions and assumptions aloud, and we must be willing to hear the response with love and trust.

As we look for unity within all our diversities, we have heard again and again the need expressed for a mission policy that is communicated with clarity and consistency. We rejoice in Dick Gilchrist's presence among us as Deputy for Congregational Development, and we look forward to the development of a mission strategy which will be formulated in dialogue and collaboration with all those persons and congregations involved in and affected by such a strategy. Again, we must ask hard questions and we must ask them in trust. What does it mean to our individual congregations that some of our missions and parishes are expending enormous energy struggling to survive — struggling for financial support and clerical presence? What models of ministry are appropriate in which places in the Diocese at this time? As one priest of the Diocese asked, "Do we envision the colonial model of ministry set forth in the Book of Acts or the inclusive model of Galatians where there is neither 'Greek nor Jew, male nor female. . .'" How can struggling with such questions unite us rather than fragment?

The Standing Committee believes our unity can be enhanced with increased Stewardship Education. We urge this Diocese to continue the journey begun last year at this Convention when we adopted a resolution establishing the tithe as the standard for individual giving and spending as much on others as we spend on ourselves as a congregational standard. There is a continuing need for Stewardship Education that grows out of a theological and biblical understanding of what it means to be entrusted

with the bounty of God's creation — giving that proceeds from gratitude rather than from survival instincts. We urge the Diocese to help us all move beyond the concept of stewardship as a means for funding a budget to an understanding of the deep joy that comes from giving as a thankful response to the God who continually gives and gives and gives to us.

As we move to take new steps in our stewardship journey, we are aware of the need to understand more fully what we as Episcopalians — what we in this Diocese — mean when we say "tithe." Do we approach that Biblical concept from a legalistic, fundamental point of view? Or do we view that standard as a way of assisting individuals and congregations understand proportional giving as an integral and intentional path in their spiritual journey, however and wherever that giving is expressed through ministry to the people of God.

We ask the Diocese for a program of Stewardship Education which will help us live in the creative tension between the pragmatic realities of budgeting for ministry and giving as a response to God's grace. The Standing Committee acknowledges that that is certainly no simple task, but we believe the spiritual life of the Diocese, the ministry of the Diocese, and our relationship with one another can be greatly enhanced if we struggle and journey together in stewardship, trusting in our commitment to a shared ministry throughout the Diocese. The Standing Committee is firmly committed to being an advocate for further Stewardship Education and in sharing with every congregation the steps of this journey. We believe our understanding of stewardship and our mutual use of our financial resources hold the potential for uniting us in new and powerful ways.

Our unity is also enhanced when we are careful with how we touch one another with our words and actions — with how we communicate our concerns and needs; our dreams and visions. When communication breaks down between individuals in the Diocese, between individual congregations, and between congregations and the Diocese, we experience brokenness.

We have heard throughout the year the congregations asking for a process of communication that will enable those speaking and those listening to hear and understand clearly the needs and concerns, the dreams and visions being articulated throughout the Diocese. We have heard the request for the Diocesan office to listen carefully to the concerns of individual congregations and to respond with clarity. As congregations, we must communicate clearly our needs and then listen carefully to the response. Unity comes from dialogue, fragmentation comes from monologue.

We know that hearing and responding to the diversity of needs in a Diocese of 56 congregations will always be a challenge. But it is a challenge that we as individuals and we as congregations and we as the Diocese must meet if we are to live fully in the wholeness of our catholicity. Many people throughout the Diocese help us meet that challenge.

One name was heard again and again. Terri Denicke, the people of this Diocese thank you for the manner in which you help us hear and understand the multiplicity of procedures and policies and information that must come from the Diocesan office.

As we assess the State of the Diocese, we do not present you with a balance sheet — a list of strengths and weaknesses, assets and liabilities. We tell you we are like the bread of Eucharist. We are the church united and broken. In spite of the brokenness that we may at times feel in this Diocese, we are one Body in Christ Jesus. Let us celebrate our diversity, not be divided by our differences. Let us be clear about what we need and what we expect. Let us learn about joyful giving. Let us listen, let us trust. And let us celebrate the ministry we all do in Christ's name.



## APPENDIX A

## STANDING COMMITTEE DIOCESE OF MISSOURI

### Ecclesiastical Acts, 1987

Consent to the election and ordination of a Bishop:

- The Rev. Frank Kellogg Allan, Bishop Coadjutor, Diocese of Atlanta
- The Rev. Jeffery William Rowthorn, Suffragan Bishop, Diocese of Connecticut

Consent to election and ordination of a Bishop withheld:

- The Rev. Egbert Don Taylor, Bishop of the Virgin Islands
- The Rev. German Martinez-Marquez, Bishop of the Diocese of Northern Mexico
- The Very Rev. Edward H. MacBurney, Bishop, Diocese of Quincy

Consent to elect a Bishop:

- Diocese of Oklahoma, Bishop Coadjutor
- Diocese of Southern Ohio, Bishop Coadjutor
- Diocese of Long Island, Bishop Coadjutor
- Diocese of Michigan, Bishop Coadjutor
- Diocese of Iowa, Bishop Coadjutor
- Diocese of West Texas, Bishop Coadjutor

Consent to elect a Bishop withheld:

- Diocese of Quincy, Bishop

Commendation to the Bishop:

- For Candidate for Holy Orders: Connie Morrison
- For ordination to the Diaconate: Anne Bartlett
- For Acceptance of a priest from another Communion: Ray Potter
- For Candidate for Holy Orders: Anne Bartlett

Gave consent for:

- Change of Convocation: All Saint's Church, Farmington, from Metro III to South Convocation
- Shortening of candidacy: Anne Bartlett
- Shortening of interval between ordination to the Diaconate and ordination to the priesthood from one year to six months: Anne Bartlett
- The encumbrance of the Rectory of St. Stephen's Church, Ferguson, to secure a \$12,000 note for construction on Parish Hall. Further approval to borrow up to an additional \$18,000 to complete the project.
- The encumbrance of the church property of Church of the Advent, Crestwood, to secure a loan up to an amount of \$117,000 to expand the church building.

Approved:

- The appointment of The Rev. George Quarterman to fill the remaining one year of the term of The Rev. Maurice Kaser as a member of the Chapter of Christ Church Cathedral.

## Appendix 5

**ACTIONS OF THE CORPORATION  
OF THE EPISCOPAL DIOCESE OF MISSOURI — 1987**

**January 10, 1987.** Appointment of Mr. Ron Jones, the Rev. George Quarterman and Ms. Margie Bowman as a Committee to revise the guidelines for the Church Assistance Endowment Fund grants.

**February 24, 1987.** Passed a resolution accepting, on behalf of St. Peter's Church, Bonne Terre, an unimproved lot at Terre du lac, Missouri. A gift from Mrs. Joan Summers, said property to be sold and the proceeds used for the benefit of St. Peter's Mission congregation. [General Warranty Deed recorded in Book 918, page 131, of the Land of Records of St. Francois County.]

Approved request to use up to \$6,000 from the Aged & Infirm Clergy Fund to assist a clergy family cover large medical bills.

**March 21, 1987.** Approved a resolution approving, on behalf of the Diocese of Missouri, changes in the Articles of Incorporation of St. Luke's Health Corporation and St. Luke's Episcopal-Presbyterian Hospitals regarding indemnification of officers and directors.

**April 28, 1987.** Passed a resolution requiring all mission congregations in the Diocese of Missouri be required to carry Worker's Compensation coverage, along with their liability and property insurance coverages, through the pinnacle policy of The Church Insurance Company.

Approved allocation of \$450 from the Theological Education Fund to each of four seminarians: Ms. Nancy Cogan, Ms. Connie Morrison, Ms. Kay Johnson and Mr. Doug Nissing.

**May 26, 1987.** Approved Church Assistance Endowment Fund grants to: Trinity Church, St. James — \$500; Trinity Church, DeSoto — \$5,000; Trinity Church, St. Louis — \$5,000; St. Stephen's Church, St. Louis — \$4,000.

Approved a resolution permitting the negotiation of a second mortgage up to \$20,000 with the new Deputy for Congregational Development from the Unrestricted Capital Funds.

Authorized the Bishop to negotiate retirement of the Rev. Bernardo Tomas in 1989 and to expend \$100 to \$150 per month for life from the Aged & Infirm Clergy Fund.

**June 23, 1987.** Authorized the Church of St. Michael & St. George, Clayton to sell the residence located at 51 Crestwood Drive, Clayton.

Authorized the expenditure of \$137,000 from the St. Francis Future Mission Fund toward construction costs of All Saints' Church, Farmington.

Authorized All Saints' Church at the intersection of Highway 67 and Bray Road, Farmington, Missouri.

**September 22, 1987.** Granted authority to negotiate the sale of up to a maximum of 4.25 acres of the property currently owned on Highway 67, Farmington, Missouri, with said sale contract subject to the approval of the Bishop and/or Treasurer of the

Diocese and containment of protective clauses on behalf of the Diocese. Proceeds of the sale would return to the St. Francis Future Mission Fund.

**November 24, 1987.** Rescinded the resolution passed at the June 23, 1987 meeting concerning borrowing of funds by All Saints' Church, Farmington and approved a new resolution approving the borrowing of up to \$20,000 towards construction of a new church in Farmington, Missouri.

Elected John Drescher, Vice President of COEDMO and the Rev. Harvel Sanders, Secretary.

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## Appendix 6

**AGRICULTURAL CRISIS COMMITTEE  
REPORT TO THE 148th CONVENTION  
OF THE DIOCESE OF MISSOURI**

The Agricultural Crisis Committee was formed by resolution of the 147th Convention of the Diocese of Missouri to study the crisis in the rural areas of the Diocese and suggest a response. The Committee met and through discussion and readings came to the following conclusions:

1. The Crisis has been building for a long time and is the result of long term economic changes in the World. It began with the challenge to the American farmer to feed the world in the seventies. With the eighties, the strong dollar and growing food exports from other countries drove down farm prices. Many of the highly leveraged farmers were no longer able to make their payments with the lower prices. As farms were put up for sale to pay off loans, land prices fell. Land is often the collateral for production loans. As the land value fell, banks were no longer willing to make the same loans and the snowball continued.
2. The Crisis will continue because what is happening is a fundamental change in the farm economy. The pace of farm bankruptcies has slowed but the trend to people getting out of farming will continue. Farms will be larger and the farming communities are disappearing.
3. It also can be expected that reductions in the federal deficit will come out of the farm subsidies which are now at an all time high. This will cause further dislocations in rural areas and higher prices for consumers.

Economies aside, the Committee looked at the human side of the crisis. Several trends were discovered.

1. Farm Communities were disappearing in a lot of places. The farmer's financial problems also meant problems for the seed company, the farm equipment dealer, the local banker, the local grocery, etc. A lot of related small businesses were also going under and with them the town or community center. This would mean an increasing sense of isolation in the future.
2. Farmers were not leaving the rural areas and moving to the city in large numbers. For the most part they stayed and got other jobs. Sometimes their jobs were more money for less work. The real cost and pain was their sense of failure at losing the land which may have been in their family for generations.
3. All the stress-related diseases like drinking and other psychological problems are increasing.
4. There were programs in place to help. The Methodists and other organizations were providing help and support. These support organizations came out of the community. The Committee felt that there was not a large enough Episcopal presence in the rural areas to be able to make an impact alone.
5. There is, however, some new industry moving into rural areas offering new jobs and hope for the farm communities.

The Committee reviewed several options including contributions from the Program

Fund to organizations who are running programs in the rural areas. What the Committee decided was to focus on raising the awareness of the mostly urban Episcopal Diocese on the issues and the pain which is the result of this major shift in the agricultural economy. To this end, we recommended that Doug Meeks be the Convention speaker. In addition, a workshop will be run by Bob Bevins on "Crisis in the Heartland."

Unless requested by Convention to continue, the Committee will consider its task complete.

Respectfully submitted  
 Jean M. Frazee, Chair

Committee Members

- Robert Bevins
- Nancy Craig
- Larry Harper
- Todd Ross

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## Appendix 7

## DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF MISSOURI ANNUAL REPORT — 1986

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle to parishes, special funds and other organizations affiliated with the Diocese.

### Investment Objectives

The primary investment policy of the DIT is to seek as high a level of income as possible consistent with the preservation of purchasing power for both principal and income distributions. The objective for 1987 will be to increase, by 2.0% over 1986, the distributed income per unit to shareholders.

The investment objectives of the DIT are not ideally suited to the short term investor seeking the highest available level of current income nor the investor primarily interested in maximum capital appreciation. Rather the DIT's investment objectives best suit the long term investor seeking to maintain the purchasing power of both principal and income distributions.

### Results for 1986

**Composition of Portfolio** – The investments of the DIT as of December 31, 1986, at market value, summarized by type of investment, were:

Short Term Investments	\$ 112,475
Government Obligations	575,310
Corporate Obligations	1,965,250
Common Stock	
Consumer Non-Durables	3,354,745
Basic Industry	1,821,000
Finance	1,120,000
Consumer Durables	264,000
Other	450,000
Less Principal Adjustments	(37,101)
	<u>\$ 9,625,679</u>

**Total Market Value, Number of Units** – At December 31, 1986, total market value of the DIT was \$9,625,679, up \$1,699,184 over December 31, 1985. A total of 2,874 new units with a net investment of \$72,896 represent a portion of the increase. At the end of 1986, 319,807 units were outstanding.

**Income Distributions** – Quarterly distributions of income totalled \$1.4290 per unit during 1986.

**Market Value Per Unit** – The market value of a unit as of December 31, 1986 was \$30.10 which was up approximately 20% from the beginning of the year. Over the past several years market value per unit has outpaced the rate of inflation by a substantial margin.

**Total Return** – The total return developed by the DIT during 1986, considering both income distributions and the increase in market value per unit during the year, was 26.1%. Although the fund holds both equity and fixed income investments, this total return compares very favorably with the total returns of 21.1% achieved by all equity S & P 500 Index and the 18.7% developed by the Shearson Bond Index.

**Five Year Summary of Results** – A summary of results expressed on a unit basis for the five years ended December 31, 1986 follows:

	1986	1985	1984	1983	1982
Unit market value, at year end	\$30.10	\$25.01	\$17.1778	\$18.4062	\$14.6617
Change in unit market value from prior year	+ 20.3%	+ 45.7%	- 6.7%	+ 25.5%	+ 8.3%
Income paid per unit	\$1.4290	\$1.3874	\$1.3213	\$1.2828	\$1.2217
Change in income paid per unit from prior year	+ 3.0%	+ 5.0%	+ 3.0%	+ 5.0	+ 13.6%

**Additional Participation Encouraged**

The DIT stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment. It is particularly suited for smaller parishes which do not have several members experienced in managing investments on an active basis. Entry into and exit from the DIT is a very simple proposition and can be effected at the end of any calendar quarter.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees  
 Oscar Conrad  
 Chairman

## Appendix 8

## REPORT OF THE TASK FORCE ON HUNGER AND HOMELESSNESS

The Task Force on Hunger and Homelessness continued its support of our local food pantries and shelters for the homeless during 1987, facing an ever increasing demand in numbers and need for assistance. The Task Force functions through the efforts of its members working on four committees with the following responsibilities:

**Education** – publishes a newsletter, develops a system of parish contacts, keeps the Diocese as a whole informed about the issues of hunger through workshops, displays, articles in INTERIM and presentations to individual parishes.

**Advocacy** – keeps track of legislation affecting hunger and works to help change government policy toward a more equitable distribution of resources to feed the hungry. Members of the Task Force are also members or on the boards of lobby groups in St. Louis as well as statewide.

**Emergency Food Committee** – serves as liaison with the food pantries supported in part by the money received in the Hunger Fund. ALL MONIES CONTRIBUTED TO THE HUNGER FUND GO DIRECTLY TO BUY FOOD.

Monies donated to pantries 10/1/86 – 9/30/87:

Pantry	#Served	Money
Consolidated		
Neighborhood Services	6,835	\$9,000
Trinity	19,461	6,000
All Saints	2,005	9,000
North Side Team Ministry	1,957	4,000
Prepackaged powered milk for use of all pantries		5,000
TOTALS	30,258	\$33,000

**Emergency Shelter Committee** – serves as liaison with the homeless shelters supported by money received in the Hunger Fund.

Food monies donated to shelters 10/1/86 – 9/30/87:

Shelter	Money
Grace Hill House	\$1,000
Cathedral Shelter	1,500
St. John's Shelter	360
Mo-Pac Women (Cathedral)	900
TOTAL	3,760

In addition to the money donated to the above pantries, grants totaling \$3,300 were given to: Church of the Holy Cross, Poplar Bluff; Christian Ministries; Juniper House; Hosea House; and Trinity Church, Kirksville.

If you wish more information on the Task Force regarding how to donate money, request money for special projects, or would like a presentation done at your church, please contact:



Ron Haas  
 426 Joe Avenue  
 Kirkwood, MO 63122  
 314-965-1335 h.  
 314-291-1800 w.

Margaret Moore  
 7254 St. Andrews Rd.  
 St. Louis, MO 63121  
 314-381-3759 h.

or see the Task Force representative from your parish:

Edward Cosby (Epiphany)  
 Alice Dunlop (Good Shepherd)  
 Pat Geeraedts (St. Timothy's)  
 Barry Jackson (St. Michael & St. George)  
 Mike Kavanaugh (St. Stephen's/Ferguson)  
 Julia Kunz (Cathedral)  
 Karen Lucas

Rita Mauchenheimer (St. Mark's)  
 The Rev. Bob Newyear  
 (Good Shepherd)  
 Barbara Perez (St. Martin's)  
 Thomas St. John (Emmanuel)  
 William Sheldon (St. Thomas')  
 Sylvia Sleyster (Epiphany)

Respectfully submitted by,  
 Ronald E. Haas  
 Chair

In addition to the money donated to the above parties, grants totaling \$1,300 were given for Church of the Holy Cross, Pope John, Christian Ministries, Hooper House, Hooper House, and Trinity Church, Kirksville.  
 If you wish more information on the Task Force regarding how to donate money, request money for special projects, or would like a presentation done at your church, please contact:

Parish	Amount
St. John's Shelter	1,300
Catholic Shelter	1,300
Grace Hill House	1,300
Shelter	1,300
<b>TOTAL</b>	<b>5,200</b>

Food monies donated to shelter 10/18/85 - 9/30/87  
 supported by money received in the Hunger Fund.  
 Emergency Shelter Committee - serves in liaison with the homeless shelter.

Neighborhood	Amount
Neighborhood 2	2,000
Neighborhood 1	2,000
<b>TOTALS</b>	<b>4,000</b>

Monday - prepared powdered milk for use of all parishes - 2,000  
 Tuesday - All Saints - 2,000  
 Total - 4,000

## Appendix 9

**REPORT OF THE COMMISSION ON MINISTRY  
148th DIOCESAN CONVENTION**

In 1987 the major focus of the efforts of the Commission On Ministry has been to look at our evolving role as we strive to discover and meet the long-term needs of the Diocese and the Church. Traditionally, the task of the COM is as an advisory group to the Bishop to interview and evaluate those who are entering the formal process for ordination in the Episcopal Church. That responsibility also includes review of the progress of postulants and candidates for holy orders. We follow guidelines established in Title III of the Canons and the document **NORMS, POLICIES AND PROCEDURES FOR THOSE SEEKING ORDINATION TO THE PRIESTHOOD IN THE DIOCESE OF MISSOURI**.

The COM also assists the Bishop in matters pertaining to the continuing education of clergy in the Diocese by reviewing request for financial assistance in attending short-term educational events, workshops and other conferences.

As a result of work begun in 1987 the COM is in the process of redefining and/or better understanding its function in the deployment of clergy in the Diocese. We are focusing on issues related to supply of clergy for small and rural parishes, women priests, late vocations and financial obligations facing seminarians. A study is being made of how other denominations recruit persons to the ordained ministry. We are also researching the recruitment of individuals in the Diocese of Missouri at the parish level in the past twenty years. Indications are that a more active recruitment program will be recommended for the future.

Those individuals who have served on the Commission in 1987 are: Theresa Alsup, Priscilla Bevins, J. Matthew Carter, Joan D'Ambrose, David Fly, Folsta Gibbons, James Hood, Earlene Hill, Paul Lautenschlager, Robert Laurenson, Harvel Sanders, Keith Shaw, Susan Skinner, David Willard, Charles Rehkopf (Clerk), and, from the staff of the Diocese, Robert Grindrod and John R. Gilchrist.

Respectfully submitted,  
Lynette M. Ballard, Chair  
November 12, 1987

## Appendix 10

## DIOCESAN COMMITTEE ON ALCOHOL/CHEMICAL DEPENDENCY

The Committee is completing another year of productive work. We have met our goals for 1987 and have accomplished the following:

Resolution was introduced and passed at Diocesan Convention on "Diocesan Policy on the treatment of Alcoholism and Chemical Dependency, for Clergy, Lay Employees and Their Families". Brochure printed and distributed.

Promoted Alcohol Awareness Sunday — 1986.

Provided speakers from the Committee and the community for parishes observing this Sunday.

Held first Retreat for persons recovering from Alcoholism and other chemical dependencies. The Retreat met a real need for recovering people to integrate their spirituality in AA and NA with their beliefs and feelings about the Episcopal church.

Produced and distributed a Resource Manual for all clergy.

Planned program for Annual Gathering of NECA and participated in Under One Roof — St. Louis, June 1987.

Began training for Parish Resource Teams — "A Ministry for Alcoholism and other Addictions" — in conjunction with Parkside Medical Services. To date teams from four Parishes have completed training.

Made presentations to West and South Convocations on Alcoholism/Chemical Dependency and the work of the Committee.

The Committee has had an active year in 1987, but our ministry seems to expand as our work becomes more recognized and respected. 1988 will see the continuation of projects we have begun. The second Retreat is scheduled for January 8-10. I would like for more people to participate in training to become parish resource teams. We have begun planning for major clergy and lay training events. As I continue serving on the NECA Board, I am able to bring ideas to our Missouri Diocesan Committee.

My heartfelt thanks to Bishop Jones and Art Hadley for their support, to my Committee members for their dedication and hard work, and to the many clergy and laity in the Diocese who are receptive to this special lay ministry.

For further information or assistance, please call me or any member of the Committee.

Respectfully submitted,  
Mary Bredenberg  
Chairperson

## Appendix 11

**REPORT OF THE EPISCOPAL CHURCHWOMEN**

As women's roles change with the times, their ministries do not automatically change as well . . . they merely include a greater number of opportunities in the family, work and church areas. The ECW Board continues to try to provide new ideas, as well as to continue the services which have become so well supported over the past years.

**CONVOCATIONS:** Besides the Annual Meeting in May, the four ECW convocations hold separate meetings beginning with West Convocation in October. Due to conflicts in October the invitation from Trinity, St. James had to be cancelled . . . with regret.

East Convocation, under the leadership of Judi Moon and Dorcas Farrell, met on March 18th at St. Lukes's. Following a short business meeting, the Rev. Jerry Rankin, assisted by the Rev. Wayne Carlson, officiated at the Eucharist. After luncheon Michael Fuller, of Florissant Valley Community College, carried us back to Old Testament days with a presentation of "Archaeology and Exodus".

Spring brings dogwood, azaleas and South Convocation. This year the day, planned by convocation chairman Cynthia Keezer, was spent at St. Paul's, Sikeston, on April 23rd with the Rev. Thomas Bruns of Holy Cross, Poplar Bluff officiating at the service. Lynn Idleman, of the Sikeston Regional Center for the Developmentally Disabled, told us of the work of this fine group.

On April 28th, the Rev. Gordon Price and the ladies of St. Paul's, Palmyra, hosted the North Convocation, with an informal gathering after the Eucharist at the Price's home. Luncheon at the Palmyra nutritional center, which used to be the Land Office of the Territory, afforded an opportunity to see the building as it now is after monies were given by the Diocese to aid in its restoration. 'Diggin' with Judy" told of Judy Herzog's archaeological expedition to Jordan the summer of '86.

Offerings from convocations have gone to the Women's and Children's Center at Christ Church Cathedral and to the Sikeston Regional Children's Center.

**YES (YOUR EPISCOPAL SATURDAY):** Results of this diocesan-wide activity have not been very exciting **IF** you count numbers of parishes/missions who have participated. However, quoting Sylvia Robbins, "The letters, questionnaire answers and reports we received from the congregations that did participate in the 1986 YES program were more than encouraging." So a date for 1987 was September 19 with the intent that parishes who do not have much interaction with each other, have an opportunity to share some time together. We shall see.

**FALL FELLOWSHIP CONFERENCE:** Mist over Sunnen Lake greeted us each morning during the sojourn at Trout Lodge, the wonderful new YMCA conference center near Potosi. In October 13-15 the Dean of Christ Church cathedral, the Very Rev. J.C. Michael Allen and the Rev. Priscilla Allen were co-leaders for our program on prayer. On Tuesday evening Ean M. Fraser, Research Consultant to Scottish Churches Council, Dunblane, Scotland, and Mrs. Fraser spoke to us about their project. These few days always send us home refreshed, renewed, and enriched.

**COMMUNICATION:** In an attempt to keep the women informed of activity in the diocese in which we are involved, Cynthia Keezer edits the NEWSLETTER four

times a year. The Board minutes plus a fall and spring letter from me also went out to the parishes/missions with the hope that the contents would be shared in some manner with the women in each church . . . men too.

**WORKSHOP FAIR:** The purpose of our participation in the Workshop Fair was to have an opportunity to meet with UTO chairpersons, presidents, program chairpersons, etc. in order to share ideas. An excellent UTO film strip, which would be most interesting to congregations, showing where the millions of UTO dollars go, was presented by Ramona Hines. Then ideas were exchanged, which included a discussion of the re-birth of the Church Periodical Society, and some fine ideas for our participation.

**BOARD PLANNING:** An overnight experience for working women and mothers was one of the suggestions that came out of our January meeting at St. Barnabas. The Rev. John Good, as facilitator, helped us look over the year's events and talk about possible plans/changes etc. We heard from Valerie Walsh about the plans for the formation of the Friends of Christ Church Cathedral. Also in attendance for the first time was Elaine Long, the current president of the National Cathedral Association in the diocese. This is a new board position.

**VTH PROVINCE:** The annual meeting of the Vth Province ECW was held in Cincinnati, Ohio on May 28-31 at the Hyatt. The women of the Diocese of Southern Ohio, along with Bishop Black, hosted the event. The Rev. Tricia Dabeer and the Rev. Robert Hughes from the School of Theology at Sewanee were the key-note speakers and the discussion leaders. Evelyn Susac, Gwyneth Roeger and Julia Mellor were our representatives.

**CALENDAR:** This calendar tells almost all anyone would want to know about the diocesan structure plus local congregation's calendars of special events. Each congregation is furnished with free copies for the clergy, secretary, senior warden. Other copies, which would be most helpful to vestries and members of the congregations, are for sale. Margaret Henderson assisted Edith McQuitty with the '86-'87 calendar. (So did Edith's family.)

**UNITED THANK OFFERING:** A complete accounting of monies contributed in the diocese to the UTO is always printed in the ECW calendar. In '86 36 congregations contributed \$21,084.74 in the fall and spring Blue Boxes. Added to dioceses all over the national church, this enabled the committee to award \$2,115,073.83 in grants during '86 alone. A very tangible way to give thanks.

**NATIONAL ECW:** Much activity is going on in preparation for the 1988 Triennial meeting in Detroit, July 1-9, 1988. The theme: BEHOLD! NEW LIFE, NEW VISION. When our delegates go, they will be looking for the Diocese of Missouri square in the national quilt. Each diocese will contribute one square. Ours, similar to the design for the Kneeler which was designed by Barbara McDougal, needle-pointed by Maggie Jones and Marge Gantt and presented to St. George's Cathedral in Jerusalem from the Diocese of Missouri, has been sent off by Sally Blass. Sally executed the quilting of the pattern made by Barbara McDougal.

A new National Resource Booklet (the first) has been published by the national ECW Board. Included in the listings of programs and speakers available throughout the country are Cynthia McLean, an expert on Christianity in China, and Debbie Onken from Care and Counseling. We're proud of them.

**ANNUAL MEETING:** The annual meeting and election of officers was held at St. Barnabas Church, Florissant on May 13 and planned by Mary Anselmo and Sylvia Robbins. John Works, our representative from the diocese who has gone to Nigeria to teach for a year, gave us a brief glimpse of his hopes for this mission at St. Francis Seminary in Wusasa. Following lunch, Marjorie Hoeltzel, who designs and makes liturgical vestments, showed slides and spoke about this artistic pursuit.

At the business meeting the gavel was handed over to Evelyn Susac from St. Paul's, Sikeston. Other board members elected for three years are Margie Bowman, Emma Johnson, Wilma Breninger, Carol Dodds, Peggy Rhynsburger and Barbara Metelmann. They replace Marge Gantt, Edith McQuitty, Nancy Craig, Sylvia Robbins, Lillian Walker, Marty Byer and Dorcas Farrell. Many thanks to you all.

The women of this diocese are committed churchwomen. This combined energy is invaluable to us all and is a daily witness to the visions we each hold for our individual and communal lives on this earth. Presiding Bishop Browning said, "A vision is not held by just one person, but comes out of community." In the words of the theme for the 1988 Triennial meeting I wish for us all . . . "NEW LIFE, NEW VISION".

Faithfully,  
Margery N. Gantt  
President

## Appendix 12

**REPORT OF THE BISHOP AND COUNCIL, 1987**

Members of the Council were: Ruth Field and the Rev. John Good from Metro I; The Rev. William Chapman and Dick Summers, Metro II; Win Martin and the Rev. Robert Skinner, Metro III; Harry Dengler and the Rev. David Fly, Metro IV; the Rev. Ken Yerkes and Bertha Blattner, North; the Rev. Charles Galbraith and Ann Smirl, South; the Rev. Jim Fallis and Harry Richter, West; Richard Branch, Marty Byer, John Houghton, Nancy Moore, Mary Webber and Lance Williams, at-large; Bishop Jones, presiding officer; Ned Fryer, ex-officio vice-chancellor; Rueben Morriss, ex-officio, treasurer; Art Green, the Rev. Arthur Hadley and the Rev. Richard Gilchrist (after July), deputies; and Terri Denicke, secretary.

The first meeting was held immediately following the close of Convention, November 22, 1986, at the Cathedral. Traditionally that meeting serves to introduce new members, identify Department memberships and approve a calendar of meetings for the year.

Council met at the Pallotine Center Friday January 16th and Saturday 17th. A two hour orientation was held for new members that included information about the structure of the Diocese and its operational parts, with emphasis upon identifying agencies/acronyms etc. commonly used in discussions. The evening session was devoted to small group, followed by corporate, consideration of ways the life of the Diocesan family is restricted and means of enhancing it. Responses to an inquiry on the matter from seven clergy were incorporated in the discussions. One conclusion was the need to identify and celebrate accomplishments — diocesan, congregational, agency, individual.

On Saturday there was a review of Convention resolutions and their assignment to Departments (where applicable). During Question Time there was a report on vacancies by The Rev. Robert Grindrod. The Department of Finance reviewed 1986 finances, moved approval of John Drescher, Tom Rogers and Russ Williams to three year terms on the DIT, and announced plans to present a 1988 minimum clergy compensation resolution in April. As further consideration of the Friday evening discussion a Mission Statement of Bishop and Council was drafted, with Departments assigned the task of applying it to their plans. Brief reports were given by Departments regarding matters to be considered during the year.

Council met Saturday, March 7, 1987 at St. Martin's (Ellisville). The Bishop, by way of his address, presented a draft of the 1988 Thompson Fund budget and the video tape "Lambeth '88 the Call". Finance noted all but two pledges for 1987 had been received, the total slightly more than the \$630,000 budgeted. Congregational Development noted its intent to draft a mission statement, visit four congregations and transfer review of Episcopal Neighborhood School to Community Ministries/Institutions. Nation & World noted firm plans for John Works to be in residence at St. Francis School of Theology, Nigeria by September 1, 1987. Personal Growth noted its review of budget revealed funding for its areas of responsibility from sources other than the Program Fund Budget. The "Mission Statement of Bishop and Council" was discussed further and it was identified as directed to concerns about support for individuals rather than the Diocese as an institution, as in the 1984 Mission Statement.

Community Ministries/Institutions recommended, Council approved, ten Community Ministry Grants totaling \$22,000. They were for efforts by Trinity (St. Charles), Transfiguration, Holy Communion, the Cathedral, Ascension, Calvary (Columbia), St. Stephen's (St. Louis), St. Andrews, St. Peter's (Ladue) and Holy Cross, (Poplar Bluff). Grant requests were over twice the available funds. The Insurance Committee proposed changes relating to workmen's compensation, risk management and increased medical deductible. Council sent a note of commendation to George Eberle, Grace Hill, in recognition of the expanded involvement of Consolidated Neighborhood Services, Inc. with the ministry of congregations in the Diocese.

Council met Saturday, April 4, 1987 at Trinity (St. Charles). The Bishop's address focused on ideas from Douglas Meeks whose book on "God the Economist" is due to be published in the fall. Convocation reports were shared, and a discussion of Metro II's concern about an 'Episcopal Charities Fund Campaign' followed. Finance presented preliminary 1988 income projections; expectations that an additional \$10,000 will be proposed for 1988; noted a delay in a minimum clergy resolution until insurance premiums are known; and, noted the canon requirement that audits be submitted to the Diocese by July of each year. Personal Growth was in the process of receiving budget requests for 1988. Community Ministries/Institutions submitted a written report celebrating 1987 ministries and identifying objectives for 1988. Congregational Development anticipated a \$10,300 increase in request for 1988. Nation & World presented its preliminary budget requests, reflecting an increase for 1988 of \$25,000. The Election Procedures report was received and discussed. It will be presented as a "rules of order" resolution at Convention.

Council met Friday, May 29th and Saturday the 30th at Thompson Center. The Bishop's address focused on changed leadership in the Diocese over the next five to ten years and reminders regarding the Presiding Bishop's visit in conjunction with the Under One Roof Conference in early June. North Convocation, not present to report in April, gave a report, all others had had no Convocation meeting since Council last met. During Question Time there was a report on the efforts of the Calvary (Columbia) clergy to serve St. Barnabas (Moberly). Tom Ehrich joined David Fly and Bob Skinner to conduct a stewardship exercise predicated on the definition: Giving money back to God by way of the Church. Small group discussion centered on "What difference has it (Christian Stewardship) made in your life?" A resolution reaffirming the tithing and 50% sharing, and a resolution on visits with vestries to lead conversations on those premises were offered Council for each person's signing.

Saturday was devoted to the proposed 1988 budget. Personal Growth asked for \$113,805, including increases for youth travel to the National Cathedral, Thompson Center, Evangelism and Christian Education. Finance requested \$218,149, noting a change from April in the General Convention assessment — to \$11,849 — with Council suggesting that item be incorporated into Nation & World's lines. Community Ministries/Institutions sought \$93,530, to reflect Episcopal Neighborhood School, at \$10,000 (in the Department's figures), and increases for Alcohol/Chemical Dependency, Legal Assistance and Community Ministry Grants. Congregational Development wanted \$211,662, to include an additional \$3,262 (\$45,262 total) for the Deputy for Congregational Development. Nation & World appealed for \$2,500 for Lambeth '88. Revenue projections were presented, debated and discussed. The difference between requests and income was \$68,000. The consensus was to arrive at a budget with no more than a 3% deficit. A general discussion on areas to cut was followed with individual Department negotiations to produce the **preliminary** 1988 Program Fund Budget mailed to Convention delegates subsequently.



New business included a resolution to permit \$20,000 to be expended for repairs at St. Stephen's (St. Louis); permission to issue a call to a Deputy for Congregational Development at the 1988 compensation rate; a resolution on Episcopal Neighborhood School/Ascension regarding disposition of 1987 funds — to include hiring of management/consulting services for the school; and approval of a \$500 grant, from Bootheel Ministry monies, to St. Luke's (Kennett).

Council met Friday, September 11th and Saturday the 12th at the Thompson Center. The Bishop's address centered on clergy: leavings, deaths, coming assignments. Question time focused on an explanation of the role of Standing Committee in congregational reviews for assessing the State of the Diocese. Convocation reports (all) indicated little recommended alterations in the preliminary Program Fund Budget. Art Hadley reported on ENS's agreement to use CNSI as the management service for the school; plans to move Gatesworth Manor residents to a new facility in late 1988; and certification of the Clinical Pastoral Education program at St. Luke's Hospital.

Bishop Jones responded to Friday evening's North Convocation report on "mission policy by noting the ad hoc basis for dealing with individual situations, congregations and people. Nation & World reported that the June 15th mail ballot on the resolution for an Advent offering for St. Francis Theological Center had received eighteen affirmative votes. John Works, finally in Nigeria, will send monthly letters. Personal Growth reported on the Rev. Charles Price's scheduled Lichtenberger retreat in October and youth camp and national event participation. Finance reported success with audits, worker's compensation and the need to review life insurance figures. The minimum clergy resolution will not include an increase but will change the age designation currently used. Congregational Development reported on search processes and the request to All Saints (Farmington). Community Ministries/Institutions asked for approval to allocate the remaining \$2,000 in Bootheel Ministry funds to Ecumenical Fellowship Community Awareness and DELMO Corporation. Ed Salmon reported for the Income Enhancement Committee, noting nearly \$8,000,000 is given by parishes, missions and affiliated groups in the Diocese. A proposal from the Task Force on Hunger and Homelessness to have a fund raising dinner was not approved but those pursuing the effort were applauded for their initiative and encouraged in their efforts. The Program Fund Budget was not changed. By consensus the Council approved \$30,000 from the Contingency and Moving line item for furnace fixing at Ascension. A stewardship report was given, including the resignation of David Fly and Bob Skinner from the committee, and the booklet "Planning Year-Round Stewardship: Mission and Ministry" was recommended for implementation and lay leadership recruitment. The scheduled October 10th Council meeting was cancelled!

The 1987 Department of Community Ministries and Institutions was served by Bill Chapman, Pat Christopher, Harry Dengler, Charles Galbraith, John Koprowski, Harry Richter, Mary Webber, Lance Williams (chr) and Babs Kiehl and Art Hadley, staff. Its celebration, and dilemma, was over \$40,000 in Community Ministry Grant requests — with only \$20,000 to spend.

The 1987 Department of Congregational Development was served by Bertha Blatter, Bill Briscoe, Loy Cooke, John Good, Mary Etta Heggie, Howard Park, Roger Peterson, Wilbia Williams, Dick Summers (chr) and Bill Jones and Dick Gilchrist, staff. Its celebration was bequest money for Farmington and land for a Columbia mission. Its dilemma was effort needed to find a new Deputy and, coincidentally, to gather information for a mission policy statement.

The 1987 Department of Finance was served by LaVonne Deck, Llew Heigham, Walter Hobgood, Glen Hogan, Norman Moenkhaus, Joan Powell, David Fly, Bob Skinner, Stuart Symington, Jr., Reuben Morriss (chr) and Art Green and Bishop Jones, staff. Its celebration was monthly financial reports within tolerance, parish responses to its system, information requests and ability to meet urgent maintenance needs. It would have celebrated more, with more.

The 1987 Department of Ministries of Personal Growth was served by Marty Byer, Marge Gantt, Winn Martin, Ann Smirl, Jim Fallis (chr), John Houghton (co-chr/September) and Babs Kiehl and Art Hadley, staff. Its celebration was revitalized college work, increased youth activities, a successful Workshop Fair and utilization of the Christian Education coordinator by all congregations.

The 1987 Department of Nation and World was served by Virginia Bennett, Ruth Field, David Fly, Maggie Jones, William McDonald, Nancy Moore, Susan Skinner, Emery Washington, Ken Yerkes, Cynthia McLean (chr) and Dick Gilchrist, staff. Its celebration was Nigerian companion activities and the visit of Dr. Quiroga of Madrid, Spain. Belatedly, staffed and organized, it expects much increased celebrations in 1988.

Respectfully submitted,  
Lance Williams  
Member-at-large

## Appendix 13

## REPORT OF THE CHRISTIAN EDUCATION COMMITTEE FOR 1987

Members of the Christian Education Committee are William Abernathy, Sue Balsamo, Martha Bruns, Bill Dols, Mary Etta Heggie, Ann Laird, Charles Morris, Pat Partridge, Jerry Rankin, Helen Richter, Martin Seeley, Tamsen Whistler and Karen Sterbenz, Coordinator.

The purpose of the Christian Education Committee is to nurture the faith of the diocesan family by assisting congregations in the development of their Christian Education programs and by assisting other diocesan committees in the development of the educational components of their programs.

The committee meets four times annually and undergirds, oversees and provides support for the Christian Education Coordinator whose main responsibility is to carry out the activity of this committee. This is achieved primarily through the Coordinator's consultations with congregations in the diocese.

### Consultations

The Coordinator consults each year with an increasing number of congregations about Church School and Adult Education. These consultations include providing resources for Bible study, ethics and spirituality for Sunday morning and seasonal programs. She also has helped committees to organize and provides training for lay leaders. Choosing curriculum, preparing special education for a visit from our bishop, teacher recruitment and training, and the administration and organization of Church School have been the focus of some consultations.

### Resource Teams

The Adult Education and Church School Resource Teams are composed of seven to ten leaders in their field of interest who share resources and maintain a network of educators in the diocese. Resource Team members have also planned and led the following events in 1987: Cathedral Adventure Day, Church School Leader's Conference, Children's Summer Reunion and education workshops at the Diocesan Workshop Fair.

### Communication

SEED, the diocesan Christian Education newsletter, is edited by the Coordinator and published three times a year. It provides information about training events, resources and what is happening educationally throughout the diocese.

### NEW IN 1987

#### Cathedral Adventure Day

Sixty-two children, fourth grade and above, from thirteen congregations attended the first Cathedral Adventure Day which included a tour of the cathedral and a treasure hunt. The highlight of the day was the service of Holy Eucharist, for which the children had prepared by baking bread, writing the Prayers of the People, dramatizing the Scriptures and learning to chant the Psalms accompanied by bell ringing.

### Church School Leader's Conference

By invitation from the Bishop, thirty-five educators from seventeen congregations attended a one-day conference. Resource Team members led a choice of workshops on Confirmation, Early Communion, Use of Videos and Christian Education for Youth.

### Video Co-Op

The newly organized Video Co-Op has thirty-two member congregations in the Diocese of Missouri. New videos have been purchased with membership dues (each congregation pays \$20 per year) and placed with congregations. Members receive updated catalogues twice a year. Congregations who borrow videos pay postage and insurance each way.

### NEW PROGRAMS IN 1988

From June 17 - 19 a Weekend Christian Education Conference on Storytelling, led by Tom Long, Diocese of Southern Ohio, will be held at Cedar Creek Farms located between Washington and Hermann, Missouri.

The Christian Education Committee continues to work towards organizing an Ecumenical Resource Center to better serve educators of the diocese with an expanded library at a convenient location.

This has been an exciting year for the Christian Education Committee. I thank all the committee members for their dedication and service, especially Fred Davis and Avril Smith whose terms have expired and Bob Newyear who had to resign due to other commitments. I hope that Mary Etta Heggie has as rewarding an experience as committee chairperson as I have enjoyed.

Respectfully submitted,  
Helen Ludbrook  
Retiring Chairperson

## Appendix 14

## ECUMENICAL LEGAL ASSISTANCE MINISTRY (EPISCOPAL)

*Defend the poor and orphaned: do justice to the afflicted and needy. Deliver the poor and needy: rid them out of the hand of the wicked. Psalm 82:3*

Much has happened to the Ecumenical Legal Assistance Ministry (Episcopal) since the last Diocesan Convention. The Legal Assistance Ministry moved its weekday offices into the Church of the Holy Communion in January, an action which was officially blessed by Bishop Jones on January 11, 1987, with members of the parish and many friends from around the Diocese in attendance. As a result of the move, two newspaper articles and one television article ensued, creating an incredible increase in caseload for the program. The following figures should give you an idea of what **your** ministry has done since we moved into the Church of the Holy Communion in January.

At present there are twenty-seven open cases, representing seventy-three men, women and children. Twenty of those twenty-seven cases are single parent households with women as head of household. Approximately half of these cases are family law related, with adult abuse being at issue. These cases were referred by twelve different referral sources. Since January, eighty cases have been closed, representing well over 175 men, women and children.

We have also begun a program in conjunction with Redevelopment Opportunities for Women whereby the United Methodist attorney and the Episcopal attorney go to their facility and speak to their classes about the legal rights of the participants and ways for them to avoid legal problems. The two attorneys do this about every six weeks. The last such class was held at the Salvation Army Shelter which meant an even greater impact on the homeless than prior classes had made.

It was noted in last year's report that the Lutheran Legal Assistance Ministry was disbanded. We are pleased to announce that an attorney was hired in June to fill a position with the newly-formed Catholic Legal Assistance Ministry. This ministry was based upon our model and has its weekday offices at Legal Services of Eastern Missouri, as we did for the first two years of our existence.

In July, it was with deep regret and much appreciation that the ELAM (E) Board accepted the resignation of Etta Taylor as chair and as a member of the Board. We are presently seeking a new chair. The present board members are Marcus Allen (Holy Communion), the Reverend J. Matthew Carter (St. Stephen's, St. Louis), Dianne Delevette (Trinity, St. Louis), the Reverend Arthur Hadley (Deputy for Community Ministries), John Koprowski (Community Ministries Committee), Fred Kruger (St. Martin's, Ellisville), Nellie Lewis (Christ Church Cathedral), Mary Seager (Christ Church Cathedral), Rose Walls (St. Stephen's, St. Louis), and the Reverend Roderic Wiltse (Holy Communion).

This report is being written shortly after the infamous "Black Monday" in October when the Stock Market dropped more than 500 points in one day. That event has convinced us that it is time for the Legal Assistance Ministry to begin dreaming about expansion. We are not meant to replace federally funded Legal Services. We are

merely here to supplement them. However, in the last eight years, the Legal Services of Eastern Missouri staff has decreased to less than fifty percent of what it was in 1980. At that time, there were eligible individuals who were not being served. Today, the problem is compounded. The Legal Assistance Ministry cannot take every case that comes to it, but we try to be of assistance in finding other resources or giving appropriate advice when we do turn someone down. Our dream is to add another attorney, hopefully in 1989, again, as further supplementation to Legal Services of Eastern Missouri, not replacement. We ask your prayers and support for this "leap of faith".

The Ministry continues its outposts at St. Stephen's, St. Louis and Trinity, DeSoto, but we are in the process of evaluating these efforts and perhaps of adding other centers. We also continue to seek opportunities to speak to parish groups about the Legal Assistance Ministry and the needs of the people we serve. We will also come and talk to groups about the Adult Abuse Act or Living Wills. If you have other law or poverty related topics, check with us. The Staff Attorney will go anywhere in the Diocese to speak.

Once again, we want to thank you all for the love and the support that has come from the Diocese as a corporate body, as parishes and as individuals. We wish to especially thank Bishop Jones for his on-going support to the program and his loving kindness to all of us involved with the Ecumenical Legal Assistance Ministry (Episcopal).

Respectfully submitted,  
Lee Gaede

## Appendix 15

**1987 REPORT OF THE LICHTENBERGER SOCIETY**

The purpose of the Lichtenberger Society is to encourage the life of prayer and further spiritual growth among people of the diocese. Created in 1979, and named to honor Arthur Lichtenberger, former Bishop of the diocese and Presiding Bishop of the Episcopal Church, the Society's program is formulated by a board of twelve lay and three clergy persons appointed by Bishop Jones. A grant from the Thompson Fund supports the activities of the Society and partially subsidizes the cost of offerings to program participants.

Since the last convention, the Lichtenberger Society has sponsored four classical silent retreats at Thompson Center. A retreat for women, held February 27 – March 1, 1987, was conducted by the Rev. Martin Seeley, Executive Director, Thompson Center; a retreat for men and women, held May 1 – 3, 1987, was conducted by the Rev. Harvel Sanders, Rector, Grace Church, Jefferson City, MO; a retreat for men and women held July 10 – 12, 1987, was conducted by Sister Ellen Stephen, Order of St. Helena, Seattle, WA; a retreat for men and women held October 23 – 25, 1987, was conducted by the Rev. Charles Price, Professor, Systematic Theology, Virginia Theological Seminary, Alexandria, VA.

Five silent retreats are scheduled for 1988. They are: a retreat for men and women February 26 – 28, 1988, conducted by the Rt. Rev. William Jones, Jr., Bishop, Diocese of Missouri; a retreat for men April 29 – May 1, 1988, conducted by the Rev. Llewellyn Heigham, Assistant Rector, Grace Church, Kirkwood, MO; a retreat for women May 13 – 15, 1988, conducted by the Rev. G. David Deppen, Rector, St. Paul's Church, Westfield, NJ; a retreat for men and women June 24 – 26, 1988, conducted by the Rev. Anne Baker, Associate Rector, Trinity Church, Iowa City, IA; and a retreat for men and women October 28 – 30, 1988, conducted by the Rev. Bede Thomas Mudge, Order of the Holy Cross, Pineville, SC.

In 1987, the Society sponsored eleven Quiet Days, each held on a third Saturday of the month, at various parishes around the diocese. This program will be continued in 1988.

In addition, four Advent Quiet Days were held on December 6, 1986; at St. Peter's, Ladue led by the Rev. Warren Crews; at All Saints, St. Louis led by the Rev. Roderic Wiltse; at Calvary, Columbia led by the Rev. Harvel Sanders; and at Holy Cross, Poplar Bluff led by the Rev. Tom Bruns. The 1987 Advent Quiet Day schedule has been modified to cover two Saturdays in December: The Rev. Jerry Rankin and the Rev. Richard Ash will lead Quiet Days on December 5th at St. Luke's, Manchester and St. Matthew's, Mexico respectively; and the Rev. Charles Galbraith and Ms. Diane Macrae will lead Quiet Days on December 19th at St. John's, Caruthersville and the Church of St. Michael & St. George, St. Louis respectively.

In continuation of the Lichtenberger Society's sponsorship of a Spiritual Directors development program started in 1986, a two day workshop for our Directors, led by Sister Ellen Stephen, Order of St. Helena, was held on July 13 – 14, 1987. A similar event is planned for 1988.

The Society continued to sponsor "Learning to Pray" workshops based on the Spiritual Exercise of St. Ignatius. Two of these nine/two hour session workshops, led

by Ms. Diane Macrae, were held in 1987 – one at St. Luke's and one at St. Michael & St. George. Three workshops are already planned for 1988 as this program continues to grow.

A Lichtenberger grant was made to St. Martin's, Ellisville to support a February weekend retreat. Additional funds are available for other congregations for similar purposes.

Our efforts to acquaint members of the diocese with our activities and mission have included a more deliberate communications effort and a Logo with which we can be identified. Also, individual parish contacts are currently being sought to help in the flow of information to and from the Society and parishes. Our contribution to the 1987 Workshop Fair was a program which included a short personality inventory and a discussion of personality types as related to prayer life.

The Society maintains an extensive library at the Thompson Center and regularly budgets a portion of its funds for the purchase of new books.

Board members are appointed by the Bishop for three-year terms. Present members are: William Alexander (Co-chair), Anne Branch, Paris Coffey, the Rev. Warren Crews, Pat Evans, the Rev. Llewellyn Heigham, Jeff Lockett, Steve Massey, Willard Moseley, Quentin Olson, Vic Phillips, the Rev. Richard Schmidt, Jane Williamson (Co-chair), Hester Wise and Jim Wise. Staff assistance to the Board is provided by Babs Kiehl, Program Coordinator and the Rev. Arthur Hadley, Bishop's Deputy.

Respectfully submitted,  
William Alexander  
Co-chair



## Appendix 16

## MUSIC COMMISSION

Members of the Music Commission: Yvonne Brescia, the Rev. Wayne Carlson, Samuel Dorlaque, Ella Jean Heigham, William Partridge, Mary Carol Schlueter, Aquilla Tinglin.

During the past year the Music Commission has concentrated its efforts in establishing a closer relationship with musicians throughout the Diocese. In addition to preparing for the Diocesan Advent Service of Lessons and Carols, the Diocesan Workshop Fair and the Flower Festival, a luncheon was hosted at the Cathedral for 25 musicians from around the state at which time the Cathedral choral library was offered on a loan basis. It is presently being used by many parishes.

William Partridge  
Chair

## Appendix 17

**THE NIGERIA TASK FORCE REPORT FOR 1987**

In the midst of joy and excitement the Nigeria Task Force began the year making preparations for Dr. John Works' teaching sabbatical to St. Francis Theological College in Wusasa, Zaria, Nigeria for the fall of 1987. A vision was taking form in reality.

In March our enthusiasm was punctured by that which we had been celebrating — reality. On March 11 large gangs of young Muslims, apparently paid by groups of militants, roamed through the streets of Zaria and other cities in Kaduna State. Hundreds came with clubs, stones and gasoline chanting "Islam Only" and "We will kill them!" The results were devastating as all Christian churches in Zaria were burned.

An Anglican sister wrote to us:

"We need your prayers. I cannot write all that I saw with my own eyes when I went down to Zaria . . . I cried throughout that day . . . all churches burnt including St. Francis of Assisi Theological College. A woman told her story. They told her to denounce her religion and declare herself a Muslim. She refused. They stripped her naked and wanted to pour petrol over her but fortunately one of them knew her and prevented them. Her home and all her belongs were burnt. They have destroyed our churches and our Holy Bibles, but I am assuring you, they cannot destroy the word of God in our hearts. Please continue praying for us."

St. Francis sustained considerable damage. John Works writes "the small Christian community at St. Francis did not confront the invaders. Fortunately, no lives were lost, but many personal effects were. While the simple adobe walls of the buildings withstood the flames, the ceilings collapsed and interiors were gutted. This act of intimidation is only the latest example of Christian discrimination and persecution in northern Nigeria. Yet from these ashes a new sense of solidarity and purpose has emerged. Nigerians from other parts of the Federation have pledged support to the vandalized churches and other institutions. Reconstruction will be mainly the work of the Nigerians, but we are asking you to express your concern for our companions in Christ at St. Francis."

The St. Francis Reconstruction Fund has been established in the diocese under the leadership of the Rev. Rod Wiltse to receive offerings from churches and parishioners to aid in the rebuilding. Many Muslims look upon Christianity not as a religion but many divisions (denominations) which cannot agree. It weakens their arguments considerably when Christians come to the aid of Christians.

Province V at its annual Synod meeting passed a resolution calling upon churches to raise a special offering last summer. The offering was sent to the province of Nigeria.

The Task Force continues to sponsor a Nigerian lay minister at the University of Missouri in Columbia. Mr. Olaseni Olabode is very gifted in his ministry as he seeks to incorporate Nigerians into the life of Calvery Church.

The second annual celebration of Nigeria's Independence was celebrated at Christ Church Cathedral the last Sunday in September. It was a festive occasion attended by Nigerians from Columbia and St. Louis, and parishioners representing many of our churches.

The Task Force is thankful to all churches during the year who opened their doors and allowed us to share insights, experiences, and understandings that come from being in relationship with the Diocese of Kano, Kaduna and Jos. And particularly, we would like to express our gratitude to all who sent Easter cards to our brothers and sisters in Nigeria during their time of grief.

I am personally grateful to the members of the Task Force for their wisdom and energy – Valla Abbington, Peg Cooper, Mary Jane Donzelot, Maggie Jones, Mary Kay Horton, the Rev. Richard Knudsen, Cynthia McLean, Julie Park, Margaret Nwaobasi, the Rev. Lance Robbins, Atrell Smith, Dr. John Works, the Rev. Emery Washington, the Rev. Rod Wiltse and the Rev. Dick Gilchrist.

Respectfully submitted,  
 Nancy Moore, Chairperson  
 Nigeria Task Force

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## Appendix 18

**REPORT OF THE REGISTRAR OF THE DIOCESE**

November, 1987

Article III, 12, of the Constitution and Canon III, 18, of the Diocese of Missouri authorize the appointment of an officer of the Diocese to serve as Registrar. It is an old office, created at the formation of the Diocese in 1841. The Canon directs the Registrar to perform certain functions. It also provides considerable freedom in that the Registrar is to "collect and preserve such materials as can be obtained relative to the history of the Diocese, and of particular parishes . . ."

The Canon also directs that there shall be an annual Report to Convention. Therefore, this Report.

The records of the Diocese date back to the Primary Convention November 16, 1840, (for the Diocese itself with some earlier materials.) They are being kept as best we can in accordance with Archival Management principles and the limited funds available.

During the year another move had to be made. Room 63 on the fifth floor of Bishop Tuttle Memorial was needed for another member of the Bishop's staff. So, files and document cases in that room were moved from Room 63 to Room 62, or to Room 64 which is the corridor leading to the fire escape. This move meant many hours of renumbering cabinets, file drawers and document boxes, and "revising" the Finding Aids. But, all seems to be in order again. The rooms available are crowded and consideration must be given to location of other facilities.

Accessions during the year include microfilm of Parochial Registers of two Congregations and of CHURCH NEWS and more records from the offices of the Bishop and of the Diocese. These are listed at the end of this Report. We have added more books to the Library in an effort to create a source for research into the history of the Episcopal Church, probably the only such resource in metropolitan St. Louis.

Our Collections and Library are listed in several Directories, including those published by Missouri State Library and the St. Louis Regional library Network. We are listed in an out-of-date Directory published by the National Historical Publications and Records Commission. And, we have a listing in the Directory published by the Association of St. Louis Area Archivists.

In addition to official records the Historical Collections include several hundred volumes of history and biography pertaining to the Church, to Missouri and to St. Louis. We have all the Diocesan Convention JOURNALS from 1840 (bound), JOURNALS of the General Conventions from 1784 (bound), JOURNALS of the Episcopal Church in the Confederate States, 1861 - 1865 (bound), SPIRIT OF MISSIONS and FORTH from 1835 (bound), THE HISTORICAL MAGAZINE from 1932 (bound), CHURCH NEWS from 1870 (bound), NOW IN THE DIOCESE OF MISSOURI and INTERIM from 1856. The Diocesan Convention Journals, Diocesan publications and Standing Committee and Council Minutes are indexed on 3 x 5 cards.

Usage of the Archives is somewhat irregular. Genealogical requests are answered or referred. The Bishop and the Diocesan Office have access and use the files often. We have carried on correspondence with a scholar in Memphis concerning the Rev.

Louis Schuyler, a former priest in Missouri who died during the cholera epidemic in 1878, and with a writer in Wenatchee, Washington, who contributes interesting articles to the media about pioneers in the West. Our correspondence deals with Bishop Tuttle. During the summer and fall we were able to help the new Archivist in the Diocese of West Missouri with her Collections. That Diocese had neglected its Archives and in early 1986 Bishop Vogel asked Doris Anderson to "do something" with the Diocesan records. She spent months sorting and in doing so discovered gaps which we were able to fill with microfilm. The files included CHURCH NEWS, 1870 - 1894, Bishop Robertson's Private Journal, and Bishop Tuttle's Journal and Confirmations, 1886 - 1889.

Christ Church, Springfield, in the Diocese of West Missouri, has been successful in having its building, erected in 1870, placed on the National Register of Historic Buildings. Since that building was erected during the period when the Diocese of Missouri encompassed the whole State we were able to provide some documentary material. I attended the ceremony in September when the placque was dedicated.

During the year I was able to attend two professional meetings: the annual meeting of the Historical Society in May and the annual convention of the Society of American Archivists in September. In the latter I continue to serve as the Secretary of the Religious Archives Section.

I continue my request for Parish Record Inventories. Two reasons for this: to assist the local Congregation in maintenance of Archives and to record what it has; and, to have in this office what is available locally. Somehow my request goes unheeded by most. I shall continue. And, again, I ask that each congregation appoint a local Archivist who will assist in care of its records.

My standing offer continues - to microfilm Parochial Registers. This seems to be the best method of preserving important records. A negative film is locked in a safe place in the Diocesan office and a positive print made available for use. Only two Congregations took advantage of this offer in 1987. The offer stands.

#### Microfilms added during the year:

Clayton, St. Michael and St. George	Baptisms and Burials	Roll 35
De Soto, Trinity Church	Volume II	
CHURCH NEWS 1870-1894	five volumes	Rolls 36-38

#### Accessions of official records:

Parish Information Sheets, 1985	Record Group VIII	Series G
Cadigan Fellowships	Record Group IX	
Standing Committee Records, prior to 1984	Record Group III	Series A
Standing Committee Records, 1984-1986	Record Group III	Series A
Parochial Trust and Corporation (COEDMO)	Record Group III	Series B
Clergy Files from the Office of the Bishop	Record Group XI	Series D
Diocesan Investment Trust 1967-1985	Record Group VI	Series I
Committee on Effective Ministry Develop.	Record Group VI	Series H
Bishop Jones File on Constitution and Canons	Record Group I	Series I
Ephemera Four Posters for a Youth Conference	Record Group XVII and VI	

## Library

- Kaufman THE POLITIQUE CHURCH  
 Greene DESMOND TUTU  
 St. Louis Genealogical Society  
 INDEX TO THE 1860 FEDERAL CENSUS 4 volumes  
 National Archives  
 GUIDE TO GENEALOGICAL RESEARCH IN THE NATIONAL ARCHIVES  
 Alexander PRIMATE ALEXANDER  
 Toft and Porter COMPTON HEIGHTS  
 EPISCOPAL CHURCH ANNUAL, 1986  
 EPISCOPAL CLERICAL DIRECTORY, 1985  
 Donovan A DIFFERENT CALL  
 Tallay ORIGINS OF THE CHRISTIAN YEAR  
 Coulton MEDIEVAL PANORAMA  
 Loughlin and  
 Anderston FOREST PARK  
 Schultz THE CHURCH AND THE CITY St. James Cathedral, Chicago  
 Hole A LITTLE TOUR IN AMERICA  
 HISTORICAL MAGAZINE OF THE EPISCOPAL CHURCH, 1986  
 CHURCH HISTORY, 1986  
 Secretary of State MISSOURI ROSTER  
 Secretary of State CONSTITUTION OF THE STATE OF MISSOURI  
 Anonymous A SHORT BOOK OF COMMON PRAYER COMMON SPEECH

Finally, I want to thank Bishop Jones and the staff of the Diocese of Missouri for their help and understanding of the Office of the Registrar. All are helpful in not making too many urgent demands and in referring requests. I desire to thank my wife Dorothy for her assistance in filing and cataloging the Library. The position of the Registrar in Missouri, like most Dioceses, is a non-stipended one. There is a small item in the Budget for materials, equipment, microfilming, postage and part of the expenses to an annual Conference. This is a professional position and is so recognized in the industry.

I am available as a consultant to any parish, Mission or Institution in the areas of history and archival management.

Charles F. Rehkopf  
 Registrar of the Diocese

## Appendix 19

## ANNUAL REPORT OF THE EPISCOPAL CITY MISSION AND CARE AND COUNSELING, INC.

Ministry to young people in custody of the juvenile court has been the primary mission of the Episcopal City Mission for over 30 years. This year we continued this ministry to youth in juvenile detention centers in the St. Louis City, County and Missouri Hills School for Boys.

### A Brief History

The Episcopal City Mission dates from the work of Charles U. Holmes who began a chaplaincy ministry at the City Hospital in St. Louis in 1894. In 1935, the Episcopal City Mission Society was officially chartered with Mrs. John F. Shepley being the chief organizer and benefactor. In 1953, the Episcopal City Mission assumed responsibility for the chaplaincy to the juvenile court and detention system in St. Louis and St. Louis County. In 1960, the Episcopal City Mission began the Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they become involved in the court system.

Care and Counseling (officially Clinical Association for Religious Education and Counseling, Inc.) was formed in 1968 to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center, and the Counseling Center at Eden Theological Seminary. The new organization had four functions: 1) to provide comprehensive pastoral counseling, 2) to provide graduate training for clergy and other professionals in pastoral counseling, 3) to continue the chaplaincy in the juvenile court and detention centers, and 4) to expand informational and training programs and workshops for lay persons, community mental health practitioners, and senior citizens.

The combined agency began in a small, walk-up apartment on Euclid Avenue with a director, secretary and two staff persons. In 1973, the headquarters building was completed at 12145 Ladue Road and included four full-time staff and six part-time staff. In 1986, the administrative staff numbered five full-time persons and 11 part-time staff. The Rev. Daniel Leininger was a Resident Theologian. Altogether, there are some 32 persons, including counseling residents, providing pastoral counseling in six satellite centers in space provided by churches or church-related agencies.

In addition, the chaplaincy services in the juvenile courts and detention centers continue with residents in Clinical Pastoral Education and two field-education students from a local seminary. The agency also provides a summer basic unit of Clinical Pastoral Education for three to six seminarians each year.

The graduate Training Program in Pastoral Counseling is one of the most respected programs of its kind in the nation attracting residents from several states as well as from the metropolitan area. Because of the great demand for pastoral counselors today, graduates find employment in agencies all across the nation.

### Chaplaincy Program

The agency provided chaplaincy services to St. Louis City Juvenile Detention Center, St. Louis County Juvenile Detention Center, and Missouri Hills School for

Boys. The average daily population of the detention centers has ranged from 55-60 youth for each over the past five years. The average stay is 10-11 days. Missouri Hills is a long-term residential center with an average population of 35-40 youth. The chaplains are charged with providing weekly religious services, crisis counseling and, in some cases, long-term counseling. They also provide a myriad of programs of a group nature, ranging from values clarification to religious education, to therapeutic groups focused on building self esteem. Counting the youth who attend worship services, the chaplains have contact with over 1,000 youth each year.

### **Counseling**

Pastoral counseling combines the knowledge of modern behavioral sciences with the resources of faith and religious tradition to promote healing and growth. Depression, anxiety, abuse and family violence, faith crisis, marital conflict, adolescent acting out, chemical dependency, and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are social workers, psychologists, and other trained professional counselors. Care and Counseling also retains a number of outstanding psychiatrists and psychoanalysts as consultants. Care and Counseling and its staff are accredited by the American Association of Pastoral Counselors and by the Association of Clinical Pastoral Education.

Counseling is provided for adults, adolescents, couples and families. In fiscal year 1986-87, a total of over 14,500 hours of counseling were provided to 1,118 individuals and families. The agency provides service on a cost-effective basis with a sliding fee scale and a counseling assistance fund.

### **Training**

Formal training is offered in two distinct programs:

1. The Graduate Training Program in Pastoral Counseling is accredited by the American Association of Pastoral Counselors (AAPC). Candidates in this program are most often enrolled in the Doctor of Ministry program at Eden Seminary or in the Masters of Arts program at Lindenwood College. Each beginning class over the past three or four years has included five or six students. Completion of the Graduate Training Program, which requires two or three years at a minimum, meets the basic standards for membership in AAPC.
2. The second program, called Clinical Pastoral Education (CPE), trains persons for a variety of work as chaplains in institutions. The agency offers three levels of accredited CPE — basic, advanced and supervisory. One cleric is trained annually in the residency program in the juvenile court and detention centers of St. Louis and St. Louis County. During the summer, four seminary students are enrolled in Basic CPE at the same institutions. Local parish pastors are also trained in our accredited one-day-a-week CPE program for 30 weeks each year. Over fifty pastors have completed this program since 1980. Care and Counseling is a member of the St. Louis Cluster ACPE which allows us to draw on the collegiality and expertise of professional chaplains and supervisors throughout the metropolitan area.

### **CHOICE**

CHOICE is a special ministry of Care and Counseling to assist in the training of clergy and lay people in ministering with aging people and their families. The program exists to sensitize, educate, motivate and equip the church for more effective ministry



with aging persons. The program helps to sensitize people about their own aging process so they may continue to live creatively in old age.

### Persons Served

The number of persons served in each program is given in the following chart:

#### Summary of Persons Served by Program

Program	'86-'87
Counseling Services	1,118
Chaplaincy (est.)	1,000
Training Programs	97
CHOICE (aging program) (est.)	1,000
Programs in local parishes	3,000
Total	6,215

### Board and Staff

These programs were supported by an outstanding Board of Directors and Staff. They included:

The Bishop of Missouri – President  
 The Rev. David Fly – Chairman, Grace, Kirkwood  
 Mrs. Anna Mason – Vice Chairman, Trinity, St. Louis  
 Ms. Betty Bilgere – Secretary, Cathedral  
 Mr. William Laird, IV – Treasurer, St. Michael & St. George

#### 1987

Mr. George T. Guernsey, III – Cathedral  
 Mrs. Samuel B. Murphy – Grace  
 Mrs. Betty C. Patton – All Saints

#### 1988

Mrs. Paul Bakewell, Jr. – Trinity, St. Louis  
 Mr. Peter H. Bunce – St. Peter's, Ladue  
 The Rev. Robert B. Skinner – Emmanuel, Webster Groves  
 The Rev. Howard F. Park, III – St. Martin's, Ellisville

#### 1989

Mr. John G. Buettner – St. Peter's, Ladue  
 Mrs. Carl J. Deuetsch – Emmanuel, Webster Groves  
 Mrs. John L. Gillis – St. Michael & St. George  
 The Rev. Richard H. Schmidt – St. Peter's, Ladue

#### Staff

The Rev. David Rumbold – Interim Chaplain  
 The Rev. Gerald S. Wylie – Chaplain Resident

We are thankful for these loyal workers, for the over 700 Episcopalians who supported our Annual Drive and to the Diocesan leadership for their support. Working together we do indeed respond to the words of Our Lord “. . . I was in prison and you came to me.” (Matthew 25:35)

Respectfully submitted,  
 William North  
 Executive Director

## Appendix 20

## GRACE HILL SETTLEMENT HOUSE REPORT TO THE DIOCESE OF MISSOURI 1987 ACTIVITIES

Grace Hill Settlement House, a participating agency of Consolidated Neighborhood Services, Inc. has been involved in several social programs during 1987. The following is a synopsis of 1987 activities.

### MEMBER ORGANIZED RESOURCE EXCHANGE (MORE)

MORE is a self-help volunteer service which provides training and tools for neighbors to solve problems through the exchange of member resources and abilities. A computerized system brings together and utilizes the strength of residents.

The MORE system of training, information and linkage, and referral is directed mainly to female heads of household, their dependent children and the elderly.

The MORE computer Resource Bank contains information on over 4,000 different services available to the poor with over 1,400 providers enrolled as members. These providers include neighbors, community volunteers, churches, organizations and groups who share skills, knowledge and direct services.

This year MORE volunteers, many of whom are poor themselves, will contribute approximately 80,000 hours of service to their neighbors in need. Outreach Trainees will make over 12,000 contacts and Communication Center Leaders will make over 2,000 contacts in their neighborhoods. The System To Assure Elderly Services (STAEs) with 1509 Team Leaders will offer daily help and reassurance to over 700 elderly members.

Neighborhood volunteer MORE Boards with over 100 participants have worked on programs and services throughout the year for the community. More than 70 forums and assemblies with over 900 neighbors in attendance addressed community issues and problems.

### SHELTER SERVICES

Grace Hill provides emergency shelter and placement services to homeless women and children. The Grace Hill Emergency Shelter opened last year and continues to help families referred through the St. Louis Reception Center. Neighborhood Peer Counselors have placed 117 homeless families in permanent housing as of mid-October this year.

The Grace Hill House Shelter Services Committee under the leadership of the Reverend Robert Newyear (Church of Good Shepherd) has continued to support shelter programs during 1987. The group has secured donations of funds and in-kind services, and continued to support the work of neighbors in the Member Organized Resource Exchange (MORE) to prevent homelessness. They are currently working to raise funds to continue shelter services.

### FAMILY CAMP

Family Camp for single mothers and their children provided a respite for 50 neighbors this year in the Missouri Ozarks. Camp activities included recreational and support group experience for all age groups. The session was smaller than last year because of limited funds.

### CHILD DEVELOPMENT

Day Care programs at Grace Hill/CNSI's two centers have provided quality child care for over 160 children this year. Emphasis is placed on developing educational and social skills. Meals, social services and health care are included in the day care program. Grace Hill House, along with the Episcopal Diocese of Missouri, the Church of the Ascension and the Episcopal Neighborhood School is working in a cooperative effort on social programming. Grace Hill/CNSI is providing management for the school.

### ST. CHARLES/WENTZVILLE

In conjunction with the Transfiguration and Trinity Episcopal Churches' community ministry programs, Grace Hill House and CNSI introduced the MORE model for self-help into the Hidden Valley apartment complex in Wentzville.

### YOUTH EDUCATING YOUTH

Youth Educating Youth (Yey) is a peer tutoring program begun two years ago to maintain and improve the academic standing of grade school students in the Normandy School district and expanded to Maplewood-Richmond Heights. The program provides employment to high school students acting as supervisors and tutors. A graduation ceremony is held at the end of each school semester for those students who regularly attend the tutoring sessions.

### GRACE HILL ISSUES SEMINAR

The Grace Hill House Board of Directors' Issues Committee will hold its third annual seminar in November, 1987. The seminar will focus on Welfare Reform Issues.

### 100 NEEDEST CASES

Each year neighbors who are volunteers, many of whom are in need themselves, assist in writing 100 Neediest Case reports for others in need. This year the United Way has indicated that those volunteers are no longer eligible to write the case reports for others if they have had a report written about themselves by another volunteer.

Arthur Andersen and Company of St. Louis is once again assisting with the accounting and check distribution for this project. For the third year they are providing several hundred hours of service assisting neighbors.

This year Grace Hill will submit over 2,300 case stories to the 100 Neediest campaign. Last year's volunteers wrote 2,200 stories and their efforts brought \$236,293 in emergency assistance directly to neighbors. This great contribution is made possible by our dedicated MORE volunteers.

### NEIGHBORHOOD COLLEGE

The Neighborhood College was organized two years ago and now offers twelve basic and seven specialized training courses to neighbors, covering topics in Neighborhood Outreach, Health, Parenting/Child Care, Youth and Adult Education. The Neighborhood College will graduate approximately 1,000 neighbors in 1987.

## COUNSELING

Grace Hill continues to provide crisis intervention, supportive and intensive individual, family and group counseling services to residents of all ages. Staff focus on the strengths of our neighbors as well as helping them cope with their problems and needs. Specialized counseling includes geriatric casework, youth services and family services through the Social Work Corps and the CO-CARE program. Grace Hill also provides specialized counseling for parents and children encountering problems of abuse or neglect, and for those referred by the court for status offenders counseling.

## YOUTH SERVICES

The Summer Youth Employment Program at Grace Hill continues to provide summer jobs for area youth in clerical, housing, elderly services, day care and day camp. Day Camp programs are also available to area children each summer, as are other services for youth.

## CONGREGATE AND HOME DELIVERED MEALS

This service continues to offer meals to the elderly; the meals are delivered both to homes and to congregate meal sites daily.

## SELF-HELP GROUPS

Neighbors join together around a specific need and help each other meet that need. They may organize and manage co-ops for clothing, child care and home care. SHAIR (Self-Help Among Involved Residents) is a neighborhood-based home care cooperative with members providing homemaker and personal care to frail neighbors, older adults and families with young children.

## GRACE HILL HEALTH SERVICES

The Grace Hill Neighborhood Health Center continues its eighty-year history of providing health care to the poor. Last year there were over 30,000 medical and dental care services provided by the health center. The health center board of directors is completing a fund drive to raise \$70,000 for dental expansion and a medical X-ray machine. They have also made a commitment to meet the health needs of the underserved in two additional areas. The Water Tower Health Center opened this year as did the Soulard Neighborhood Health Center on the near south side. Cochran Neighborhood Health Center is the third affiliate of the Grace Hill Neighborhood Health Center which has been serving the Cochran Neighborhood since 1972.

## HEALTH PROMOTION/WELLNESS

Nearly 60 neighbors graduated last year from the Wellness Courses. Other activities focusing on life-style changes and good health include: Aerobic classes, weight control groups, senior exercise classes, environmental sensitivity workshops, stress education, blood pressure screenings, high risk prenatal services and parent/teen involvement classes.

## HOME HEALTH and HOMEMAKER SERVICES

The Grace Hill Neighborhood Health Center is a certified Home Health Care provider. Over 4,000 units of service are provided to adults and high risk infants each year. In-Home Services (homemaker, nutritional, environmental, health education and social services) provide nearly 40,000 units of service each year.

### GRACE HILL HOUSING SERVICES

The Murphy-Blair Resident Housing Corporation was founded in 1968. It grew out of organizing efforts by Grace Hill House working with neighbors to improve housing in the north side community.

After nearly 20 years and with millions of dollars of improvements to its credit, the housing corporation continues to work in the settlement house tradition of helping neighbors improve and maintain housing in the area. The Murphy-Blair Resident Housing Corporation has developed 358 units of rental housing which provide affordable housing to over 800 low income individuals.

The housing corporation has also provided funds for social and recreational services to residents of the Murphy-Blair Senior Commons, Townhouses and Gardens. It has committed funds for shelter services and toward the rehabilitation of a building on the Grace Hill campus that will house pregnant, homeless women.

### CAPITAL FUND DRIVE — 1988

Grace Hill House will begin a capital fund drive in 1988. They must raise \$1.5 million to expand and improve program space for direct services to the poor, shelter services and other programs. Diocesan support for this effort is needed.

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## Appendix 21

## ST. ANDREW'S EPISCOPAL-PRESBYTERIAN FOUNDATION

The profile of this organization has changed dramatically since we reported to the Convention one year ago. At that time, we were involved in the exciting challenge of Truman Restorative Center in St. Louis. We are happy to report that that facility is now functioning at capacity, has received very favorable reviews from regulatory agencies and St. Andrew's has been retained to continue operations on a long term basis. In a recent letter of thanks to St. Andrew's, Mayor Vincent Schoemehl said, "Truman Restorative Center . . . is now a facility that the City of St. Louis can point to with pride." St. Andrew's is proud to be able to represent the Episcopal Church in service to low income elderly.

The reward for meeting one challenge is very often a greater challenge. Such was the case recently when The Department of Housing and Urban Development approached St. Andrew's for assistance with Northview Village. Northview is a 409 bed skilled nursing facility on North Kingshighway in St. Louis. H.U.D. needed the services of a proven management company immediately. St. Andrew's was recommended by the Missouri Division of Aging. Unlike Truman Center, the problems are more financial and administrative than nursing. However, the results of those problems would have been the same, closing an inner city facility and relocating 300+ low income black patients to rural nursing homes where their families would have little hope of visiting. St. Andrew's could not sit by and allow this to happen, so again, we accepted the challenge. And again, our friends in the industry and our supporting churches have come forward to offer assistance.

On September 2, 1987, St. Andrew's Episcopal-Presbyterian Foundation announced the relocation plans for Gatesworth Manor to the Gatesworth at One McKnight Place. As you can imagine, this move has not been a popular one with the residents at Gatesworth Manor. Some are unhappy, some feel betrayed, and some are angry. But we are working through all of these reactions and are trying to help people in this difficult time. As of this writing, 58 residents of Gatesworth Manor have chosen their apartments at The Gatesworth at One McKnight Place, 12 are making plans to move to Tower Grove Manor and several are being assisted in choosing other options.

This was probably the most difficult decision our Board has ever made. Uprooting elderly people who in good faith expected to never move again is an action not to be taken lightly, however, Gateworth Manor has **never** been self supporting. Only through the generosity of our supporters has this facility managed to continue. The building itself is in need of a great deal of money to keep it in repair and elderly people with enough income to afford the Gatesworth level of service no longer want to come to the Central West End of St. Louis. The Gatesworth at One McKnight Place offers that level of service and more for our current residents and also offers a location with the capability of drawing future retirees. Most of all, it offers the Foundation the opportunity to concentrate its resources on providing the greatest amount of service to the greatest number of people with the greatest needs.

Tower Grove Manor continues to be a strong self-sustaining facility in the strong market area of South St. Louis.

St. Andrew's of Jennings now has a long waiting list.

St. Andrew's Home Services continues to grow in services and in reputation as it fulfills our goals of keeping people in their own homes as long as possible.

Since last year our Management Services division has now accepted the management duties for several other facilities. We now operate the Southgate Terrace Apartments and Southgate Care Center for Incarnate Word Hospital. This campus setting is in south St. Louis County on Telegraph Road. We also manage Deaconess Manor in Perryville, Mo. for the Knights of Columbus; Daystar Nursing Center in Cairo, Illinois for the Ministerial Alliance of that city, and are currently developing another low income apartment facility for Greenville College in Greenville, Illinois.

St. Andrew's Episcopal-Presbyterian Foundation and its subsidiary, St. Andrew's Management Services now serves over 2,500 elderly individuals in 12 locations and we employ approximately 1,200 people. We've come a long way in recent years. We have a long way to go. We know from the encouragement we receive from our supporting churches that we are heading in the right direction. We earnestly need your continued prayers and support as we serve older people.

Respectfully submitted,  
Grant B. Walsh  
President

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## Appendix 22

## ST. LUKE'S HOSPITAL REPORT TO 148th CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI

St. Luke's Hospital is committed to the provision of the highest quality of health care services. State of the art technology, highly skilled personnel, and human compassion are blended together to the end that healing will be achieved.

Various and significant advances toward this objective have been accomplished during this past year. Of special note to this report is some changes that have taken place in our Pastoral Care Department. These changes demonstrate our continued commitment to responding to the spiritual needs of our patients and their families and to the physicians and employees who serve in the hospital.

In December of 1986, the Rev. J. Edwin Heathcock, an Episcopal priest and certified supervisor of Clinical Pastoral Education, assumed responsibility for directing the Department of Pastoral Care. During this past year the Rev. William D. Russell, A Presbyterian minister and also a certified supervisor of Clinical Pastoral Education, joined the department as the Associate Director. On September 8, 1987, St. Luke's Hospital was accredited by the Association for Clinical Pastoral Education. Later in September, four persons began their residencies in Clinical Pastoral Education.

At present, eight chaplains serve the spiritual needs of those persons in St. Luke's Hospital. Office space and equipment have been expanded to incorporate the Clinical Pastoral Education Program and enlarged staff.

A wide variety of pastoral care services are extended to the patients, their families, and staff of the hospital. Services ranged from patient and staff visitation to liturgical activities. An average of twenty-four liturgical services are celebrated weekly in the Hospital Chapel and in patient's rooms. These services include daily Morning Prayer, bi-weekly Holy Eucharists, and Private Holy Communion at the bedside of patients.



## Appendix 23

## WALES, WAILS AND WHALES REPORT OF THOMPSON CENTER TO THE 148th DIOCESAN CONVENTION

Wales: a small country in western Britain with which Thompson Center has gained close acquaintance this past year, with more to come. The silver jubilee of the chapel of St. David (the patron saint of that country) occasioned a highly successful benefit with Care and Counseling, offering Welsh food, music and dancing, a dragon and plenty of sheep. The success of the event was three fold: it brought more than four hundred people onto the grounds, produced extensive coverage in the press, raised money to support our programming. The "more to come" is a tour in August 1988 that will take people to the sacred and scenic sites of Wales and adjacent part of England.

"Wales" means "the land of foreigners," a perjorative name not used by the natives but by their neighbors, which is not the sort of appellation any community wishes for itself. While none can suggest that everybody associated with Thompson Center is a foreigner, some have said "it's a place for others, not us," and that is a reputation we are changing. We have continued to encourage church, non-profit and business groups to feel free (and in some cases that is literally "free") to use the retreat and conference facilities. At the same time we have been increasing programming that is accessible and significant to local people by addressing, for example, the AIDS crisis through a series of education and training events conducted in conjunction with St. Louis Efforts for AIDS; the controversial place of religion in public education in an evening panel debate between educators, religious community leaders, lawyers and parents; and the practice and discipline of prayer in a five session course this autumn.

Our major two to four day educational programs have also been appealing more to those close by, while continuing to draw participants from far afield. One on evangelism led by Doug Walrath and another on Creation Spirituality led by Matthew Fox stand out in this regard, and the most successful — and effective in ways we could never design — was the Benedictine conference this October sponsored jointly with Saint Louis Priory, and led by Abbot Jerome Theisen of St. John's, Collegeville, Esther de Waal from England, and Aidan Kavanagh of Yale. There are plans to build on this last experience with a variety of short and long programs arranged with the Priory.

In all of these efforts the Friends of Thompson Center have played an increasingly important role, both in the design of programs and in the developing of a network of people in congregations who help us keep the channels of communication open between Thompson Center and the local churches. Anna Mason, Franklin Ferriss and Cameron Higgenbotham of the Friends' Committee have been tireless workers in these areas.

Wails: long pitiful cries of grief and pain, heard when, after repairing the badly decayed tuckpointing on the walls and chimneys of Cadigan Hall, we learned that the awful spectre of Deferred Maintenance had raised its head even more terribly in the form of rotted mortar in the kitchen and dining room created by years of bad drainage. Back hoes and bobcats jostled in the trenches, uncovering unrecorded pipework and a massive disused oil tank, all in the effort to redirect the surface water away from the affected buildings. There is still the repair of the mortar to be done, as well as a

thorough repainting to save the woodwork of the older property, and it is becoming very expensive. The research and oversight of this desperately needed restoration has been a labour of love, indeed a work of Art — and we are immensely grateful to Messrs. Green and Hadley for all they are doing.

Wails will not be heard, rather the more melodious tones associated with Wales, when an ecumenical touring choir is launched next fall under the auspices of Thompson Center and the direction of Dr. Bruce Vantine. This ambitious and exciting project has already received the official endorsement of eight local denominational bodies, including the Roman Catholic Archdiocese and the Southern Baptist Convention. More soon.

Whales: mammals into the bellies of which God thrusts those who need to spend time to reflect upon their mission. And there we went. Led by the skill and energy of our new Episcopal board member, Lee Weeks, a long range planning committee has been at work for the past several months working on mission, vision and strategies for the future of Thompson Center. The confines of the whale's belly forced self-examination of our strengths and weaknesses and with those determined we have been able to look beyond the blubber that limits imagination to new horizons that generate real excitement. We are now working on the steps to implement a plan, and, with those in hand, we hope to be cast ashore before long. Episcopal board members, Betty Sims and Dorothy Roudebush, are among those who travail valiantly in these murky waters.

In all of this I continue to be grateful to many people in the diocese for their counsel and support. Betty Sims has served this past year as a tireless and enthusiastic chair of the board, and Jeff Miller as treasurer and advisor on a host of issues, and I am constantly thankful to Bishop Jones for nudging me in directions I had not thought of.

Respectfully submitted,  
(The Reverend) Martin A. Seeley  
Executive Director

## Appendix 24

## UNIVERSITY OF THE SOUTH

It should not be surprising that the Episcopal Church has been a leader in founding schools and colleges. The historical foundations of the Church are built upon reason and intellect in the search for biblical truth.

What is surprising is that so many Episcopal Colleges and universities have either drifted away from the Church on secular courses or have disappeared entirely.

Arthur Ben Chitty, historiographer of the University of the South and former president of the Association of Episcopal Colleges, provides details of the Church's work in higher education in his monograph, *The Episcopal Church in Education*. Mr Chitty lists sixty-nine American colleges and universities that have been founded by the Church. Today, although a handful of colleges claim to have some link with the Episcopal Church, only one, the University of the South, is owned and operated by the Church — twenty-eight dioceses in the twelve states.

From its earliest days, the University of the South was blessed. It was not blessed with riches; we know that seldom does God choose to bless with wealth. But Sewanee was blessed with men and women of great faith, great courage, and great wisdom.

In the first few decades of Sewanee's existence, these leaders and the students they taught built for Sewanee a reputation of academic excellence and clear thinking that few colleges and universities of any persuasion can match to this day. This reputation transcends the boundaries of denomination and in so doing, brings much credit to the Church.

The College of Arts and Sciences and the School of Theology continue to succeed in graduating people with a solid education and a solid faith. Carrying with them Sewanee's traditions of liberal and classical education. Sewanee alumni are working out their vocations, often quietly, in communities around the nation and abroad.

It is fortunate for both the Church and Sewanee that the bond between them has not been broken. As former University Chancellor, the Rt. Rev. Girault M. Jones, has said: Sewanee is a tool in the work of the Church, and if a tool is not used, it will soon become useless.

In recent events in the life of the University of the South, Robert M. Ayres, Jr., the Vice-Chancellor and President, announced he will retire next year after eleven years as Sewanee chief administrative officer. The search process began under the direction of Chancellor C. Judson Child, Bishop of Atlanta.

The years of the Ayres administration have been marked by increasing financial stability and a closer Sewanee relationship with the Episcopal Church.

Strategic Planning is the newest term and the latest effort on campus. Involving faculty, students, staff, and community members, strategic planning is helping the University to focus on significant long-range plans involving campus planning and facilities, curriculum, enrollment, and all other aspects of institution.

The Very Rev. Robert E. Giannini completed his first year as dean of the School of Theology and was installed during the Board of Trustees meeting in May. Soon afterwards he was joined by the Seminary's first associate dean, the Rev. Carleton

Hayden, scholar, rector, and administrator. The Rev. Dr. Hayden became the first black member of the Administrative Cabinet.

The School of Theology graduated thirty-two students in May — twenty-five with master of divinity degrees and seven with doctor of ministry degrees. The current enrollment is sixty-two resident students.

Education for Ministry has an enrollment of more than 5,000 students throughout the nation and in several foreign countries. During the year, EFM completed a Spanish translation of the first-year material.

The total number of graduates in May from the College of Arts and Sciences was 242, including 202 who received B.A. degrees and forty who received B.S. degrees.

### CHURCH GIVING RECORD

Diocese of Missouri

\* denotes Honor Roll Parish

#### 1986

Mexico – St. Matthew's\*  
 Portland – St. Mark's\*  
 Sikeston – St. Paul's\*  
 St. Charles – Trinity\*  
 St. Louis – St. Andrew's\*, St. Peter's\*

#### 1987 (January through September)

Mexico – St. Matthew's \*  
 Portland – St. Mark's\*  
 St. Louis – St. Peter's  
 Sullivan – St. John's\*

## Appendix 25

**LIST OF 1987 REVISIONS TO CONSTITUTION OF THE  
EPISCOPAL CHURCH IN THE DIOCESE OF MISSOURI  
PROPOSED BY  
THE COMMITTEE ON CONSTITUTION AND CANONS**

1. TITLE II: *The Bishop*ARTICLE II.1 *Ecclesiastical Authority of the Diocese*

The Bishop is the ecclesiastical authority of the Diocese. **▲ In the absence of the Bishop from the Diocese or in the event of the Bishop's incapacity or of a vacancy in the Episcopate, the ecclesiastical authority of the Diocese shall be as provided in the Constitution and Canons of the Protestant Episcopal Church in the United States of America.**

2. ARTICLE II.2 *Election of a Bishop*

The election of a Bishop **▲ shall occur** only at an annual meeting of Convention or at a special meeting of Convention . . .

3. TITLE III: *The Convention, Its Officers and agents*ARTICLE III.6 *Nominating Committee; Elections; Service in More Than One Capacity*

\* \* \*

SEC. 5 . . . signed by at least five Voting Members and accompanied by the written consent **▲ of ▲ each nominee ▲**. The Presiding Officer shall . . .

\* \* \*

SEC. 7. No one serving in or employed by the Diocesan Office **nor** as Chancellor, Vice-Chancellor, Treasurer, Secretary or Registrar of the Diocese shall serve on the Committee or as a voting member of the Council or the Standing Committee. Persons serving on an appointed task force, **however**, are exempt from **▲ this ▲** prohibition.

4. ARTICLE III.8 *Standing Committee*

\* \* \*

SEC. 2. No Cleric without seat, voice and vote in Convention **▲ nor** any Lay Member who is not both a Confirmed . . .

SEC.3 . . . **▲ In case of any vacancy, the Standing Committee shall appoint a successor to serve out the vacating member's unexpired term.**

5. ARTICLE III.10 *Treasurer of the Diocese*

. . . If the office of Treasurer become **▲ vacant** between meetings of Convention, an interim Treasurer may be . . .

6. TITLE IV: *Parishes and Missions*ARTICLE IV.1 *The Cathedral*

\* \* \*

SEC. 2. 1st. \* \* \*

The Standing Committee shall **▲**appoint a Clerical or lay member, as the case may be, **from the vacating member's geographical area**, to fill the unexpired term caused by a vacancy in the membership of the chapter.

7. TITLE V: *The Constitution and Canons*

\* \* \*

ARTICLE V.2 . . . consideration until the next meeting of Convention, which, if the Bishop approve **▲** the amendment, may adopt it by the . . .

**LIST OF 1987 REVISIONS TO CANONS OF THE  
EPISCOPAL CHURCH IN THE DIOCESE OF MISSOURI  
PROPOSED BY  
THE COMMITTEE ON CONSTITUTION AND CANONS**

1. TITLE III: *The Convention, Its Agents and Commissions*

\* \* \*

CANON III.4 **Consideration of Resolutions**

\* \* \*

SEC. 2 . . . and the Bishop and Council shall provide a separate estimate of expense if they believe the estimate provided by the proponent is materially **▲**inaccurate.

2. CANON III.5 *The Secretary of Convention*

SEC. 1. . . . to the Secretary of the House of Deputies of General Convention, and to the **Archives of the Episcopal Church** **▲**. The Secretary shall also transmit a copy to each Member of Convention, . . .

3. CANON III.6 *The Bishop and Council*

\* \* \*

SEC. 7. . . . The unexpired term of an elected member **▲**vacating a seat on Council **▲**shall be filled **▲** by the Standing Committee.

4. CANON III.8 *Treasurer and Finance Committee of the Diocese*

\* \* \*

SEC. 4. . . . The amount to be borrowed shall be named in the resolution authorizing it; but no collateral shall be posted as security **▲**unless approved by the Bishop acting with the advice and consent of the Standing Committee.

5. CANON III.13 *Church Pension Fund*

\* \* \*

SEC. 5. . . . and changes in Clergy compensation as may be necessary for **▲**the Fund's proper administration and shall cooperate in any way necessary for the Fund to discharge its obligations.

6. CANON III.14 *The Diocesan Commission on Ministry*

\* \* \*

SEC. 3. The Commission may appoint from time to time, with the approval of the Bishop, any persons it may need to . . .

7. CANON III.19 *Convocations*

\* \* \*

SEC. 4. . . . the Bishop and Council or the Standing Committee; participate in the reviews and preparation of the budget; and take any other action it deems necessary. . . .

8. TITLE IV: *Parishes and Missions*

CANON IV.1 *Lay Membership, Electors and Eligibility for Office*

\* \* \*

SEC. 3. a. . . . if they have been members of the Congregation for at least six months or half the time since **▲**its organization, **▲**whichever is less.

b. . . .who have been members of their Congregations for at least one year, or since **▲**its organization, **▲**whichever is less, are eligible as delegates to Convention, . . .

9. CANON IV.2 *Organization of a Mission*

SECTION 1. . . . The petition shall be in substantially the following form:

PETITION TO ORGANIZE A MISSION AND DECLARATION OF ADHERENCE AND CONFORMITY

To the Rt. Rev. . . . . , Bishop of Missouri:

The undersigned **▲**hereby declare that they wish to associate themselves as a Mission of the Protestant Episcopal Church in this Diocese.

They **▲**further declare their adherence to the doctrine, discipline and form of worship of **▲**that Church, and their submission to the ecclesiastical authority of the Diocese of Missouri and **to its** Constitution and Canons**▲**.

\* \* \*

SEC. 4. . . . organized since the last meeting of Convention, and **▲**they may **thereupon** be admitted into union with Convention. Missions . . .

10. CANON IV.3 *Government of a Mission*

SECTION 1. . . . the Executive Committee of the Mission shall appoint a new Vicar**▲**.

SEC. 2. Prior to the **Mission's** Annual Meeting, **▲** the Bishop, after consultation with the Vicar, shall appoint the Mission's Warden and Treasurer.

\* \* \*

SEC. 6. . . . shall be filled by the remaining members, except that **▲**if the vacancy occur**▲** within thirty days prior to the annual meeting or next regularly scheduled election, the vacancy shall be filled at that **meeting** or election.

SEC. 7. . . . public worship, **▲**nurture persons of all ages, alleviate human suffering, and promote justice.

11. CANON IV.4 *Admissions of a Parish*

\* \* \*

SEC. 6. . . . the proper authority of the State of Missouri. The Bishop shall either **disapprove** or endorse ▲ the application; **if the latter, the Bishop** shall refer it and accompanying documents to the Committee on Admission . . .

12. CANON IV.5 *Election of Vestries, and Their Duties*

\* \* \*

SEC. 2. . . . The terms of the Vestry shall be staggered **three-year terms**. No Vestry member **who has served a full term shall be eligible for re-election until the expiration of one year**. Candidates ▲ shall be confirmed adult lay Communicants . . .

13. CANON IV.8 *Business Methods*

SECTION 1. ▲ The accounts of the Treasurer, Wardens, Trustees and Custodian of Funds of every Parish and Mission . . .

SEC. 2. ▲ All money and intangible property such as securities belonging to any Parish or in the custody of any . . .

14. CANON IV.9 *Creating a Church Debt*

\* \* \*

SEC. 2. . . . from or for endowments, or from or by bequests, except income therefrom not . . .

\* \* \*

SEC. 4. **No** ▲ approval of indebtedness or encumbrance ▲ shall ▲ be granted until a plan of amortization, or other method of payment or discharge, is submitted to and approved by the . . .

SEC. 5. **To the extent the National Canons specify that any indebtedness, encumbrance or alienation be subject to the approving action of the Bishop and Standing Committee, the requirements of the Canon with respect to approval shall be deemed to be fully satisfied by such action and no action of the Corporation of the Episcopal Diocese of Missouri shall be required hereby.**

15. CANON IV.10 *Filling Clerical Vacancies in Parishes and Mission*

\* \* \*

SEC. 4. . . . written consent of the Bishop to issue the call. ▲ **The Bishop's** consent shall not be withheld unless . . .

SEC. 5. . . . and such agreement has been approved in writing by the Bishop.▲

16. CANON IV.11 *Relationship of the Bishop to a Parish and Its Rector*

. . . ecclesiastical authority, or, for the space of two months or more, . . . the Bishop may, with the **Vestry's** concurrence ▲ appoint a Priest. **The Cleric** shall perform service and receive the stated salary . . .

17. CANON IV.13 *Forfeiture of Representation in Convention*

SECTION 1. Whenever any Parish or Mission shall neglect for two **successive** years ▲ to make an annual parochial or missionary report, or shall



not, during **▲** that period, have been under the care of a Rector or Vicar, . . .

18. CANON IV.15 *Changing a Parish into a Mission*

\* \* \*

SEC. 4. In the event any Parish **▲** be changed to a Mission, the Rector, Wardens, and Vestry of the Parish, and all . . .

19. TITLE V. *Ecclesiastical Discipline*

CANON V.1 *Lay Discipline*

SECTION 1. Adult members who have never been Communicants shall be **▲** urged by the Clergy in Charge of . . .

SEC. 2. . . . advise that person of the **▲** right, under the Canons of the General Convention, . . .

20. CANON V.2 *Clerical Discipline*

\* \* \*

SEC. 5. *Failure to Appear* . . . fails to appear or to show cause for his **or her** failure satisfactory to the Bishop, the . . .

SEC. 6. *Amendment of Presentment.* . . . the Bishop may permit it to be **so** amended **▲** that it shall fully conform to the . . .

SEC. 7. *Trial or Dismissal of Presentment.* If the accused **▲** deny the charges in the presentment, in whole or in . . .

\* \* \*

SEC. 11. *Pre-trial Proceedings.* . . . hearing before the Triers, the Triers **▲** shall confine the hearing to the facts at issue, as stipulated by mutual agreement of the . . .

SEC. 12. *Hearings Procedure.*

\* \* \*

12. If, after the Triers **▲** be selected, an accused Cleric shall confess the truth of the facts alleged in the presentment, in whole or in part, or if, during or after the commencement of the trial, the accused **▲** fail to appear and defend the case, . . .

\* \* \*

SEC. 15. *Review of Triers' Decision.* . . . findings, conclusions and recommendations **▲** of the Triers in whole or in part. Upon review of **both** the decision **▲** and the **parties'** presentations, **as well as of any other proceedings in the matter, the Bishop** . . .

\* \* \*

SEC. 19. *Vacancy in Episcopate or Bishop a Witness.*  
 . . . even though the Bishop may have previously performed **▲** any duties **▲** required under this Canon **▲**. **▲** If called as a witness in the course of the trial, **▲** the Bishop may either perform the remaining duties prescribed by . . .

\* \* \*

SEC. 21. *Service of Papers.*

a. **▲**The precept **▲**required under Section 4 of this Canon shall be deemed to be duly served upon the accused if a copy of **▲**it be given to the accused personally, . . . sixty days before the day of appearance named therein. **▲**If the accused has departed from the United States, . . . accused is cited to appear as the Bishop shall designate. The last publication **▲**shall occur six months before the **▲**named day of appearance. Acceptance of service . . .

21. TITLE VI.1 *The Canons*

CANON VI.1 *Repeal of Previous Canons*

All previous Canons of this Diocese are hereby repealed.

**▲**

## Appendix 26

## AMENDMENTS TO THE CONSTITUTION PROPOSED AT THE GENERAL CONVENTION OF 1985, AND TO BE FINALLY ACTED UPON AT THE CONVENTION OF 1988

- I. That in the first paragraph of Article I, Section 4, the words "confirmed adult" shall be inserted before the word "communicants," to read as follows:

Sec. 4. The Church in each Diocese which has been admitted to union with the General Convention shall be entitled to representation in the House of Deputies by not more than four Presbyters or Deacons, canonically resident in the Diocese, and not more than four Lay Persons, confirmed adult communicants of this Church in good standing in the Diocese, but not necessarily domiciled in the Diocese; . . .

- II. That in the first sentence of Article X the following words shall be struck: "and Administration of the sacraments and Other Rites and Ceremonies of the Church, together with the Psalter or Psalms of David, and the Form and Manner of Making, Ordaining and Consecrating Bishops, Priests, and Deacons, the Form of Consecration of a Church or Chapel, the Office of Institution of Ministers, and Articles of Religion." Also, at the end of the sentence the words "of this Church" shall be struck. The sentence will then read:

The Book of Common Prayer as now established or hereafter amended by the authority of this church shall be used in all the Dioceses.

- III. That in the first sentence of Article II, Section 7, the words "Veterans' Administration Medical Centers and Federal Correctional Institutions" be inserted after the words "United States," so that the sentence shall read as follows:

It shall be lawful for the House of Bishops to elect a Suffragan Bishop who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church.

- IV. That Article IV be amended by substituting the word "elected" for the word "appointed" in the first sentence, and by adding the following clause after the word "thereof" in the same sentence: "except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses." The sentence will then read:

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses.

Resolution C

"RESOLVED...  
1. that form  
2. that joy  
of the Pr  
3. that it  
their res  
RESOLVED that  
1) net dispo  
2) pledge to  
3) share of

Bonne Terre,  
Cape Girardeau,  
Caruthersville,  
Clarksville,  
Clayton, St.  
Columbia, Ca  
Crestwood, A  
Creve Coeur,  
DeSoto, Trin  
Ellisville,  
Farmington,  
Ferguson, St  
Florissant,  
Fulton, St. A  
Hannibal, Tr  
Ironton, St.  
Jefferson Ci  
Kennett, St.  
Kirksville,  
Kirkwood, Ep  
Kirkwood, Gr  
Ladue, St. P  
Lake St. Lou  
Louisiana, Ca  
Macon, St. J  
Manchester, S  
Mexico, St. A  
Moberly, St.  
Monroe City,  
Northwoods, S  
Overland, St.  
Paleyra, St.  
Poplar Bluff,  
Portland, St.  
Praisville,  
Rolla, Christ  
Sikeston, St.  
St. Charles,  
St. Clair, St  
St. James, Tr  
St. Louis Cou  
St. Louis, Al  
St. Louis, As  
St. Louis, Ch  
St. Louis, Pr  
St. Louis, St  
St. Louis, St  
St. Louis, St  
St. Louis, St  
St. Louis, St  
St. Louis, Tr  
Sullivan, St.  
University Ci  
Warson Woods,  
Webster Groves

\* Source - 198

Appendix 27  
SUPPORT FOR THE PROGRAM FUND - DIOCESE OF MISSOURI

Resolution C-87 states, in part:

- "RESOLVED...affirm...spending as much on others as we spend on ourselves as the standard for congregations,
1. that formula-based askings be abandoned as of January 1, 1989;
  2. that joyful, thankful, proportional giving become the Diocesan standard for congregational support of the Program Fund in 1989; and
  3. that it is understood, and agreed, that congregations will make every effort to increase the proportion of their resources made available to the Greater Church in their pledge to the Diocese;
- RESOLVED that the Journal of this and successive conventions report each congregation's
- 1) net disposable income;
  - 2) pledge to the Program Fund, dollar amount and proportion; and
  - 3) share of the Diocesan pledge to the National Church apportionment as determined by General Convention;..."

	*1987 NET DISPOSABLE INCOME (NDI)	1987 PLEDGE	1987 PLEDGE as % of NDI	\$ PLEDGE towards NATIONAL CHURCH PLEDGE	\$ PLEDGE towards PROGRAM FUND BUDGET
Bonne Terre, St. Peter	\$ 798	\$ 183	22.93	\$ 28	\$ 155
Cape Girardeau, Christ	56,526	3,633	6.42	2,007	1,626
Caruthersville, St. John	13,442	892	6.63	477	415
Clarksville, Grace	18,176	1,456	8.01	645	811
Clayton, St. Michael & St. George	1,019,796	100,000	9.80	36,224	63,776
Columbia, Calvary	206,855	46,544	22.50	7,347	39,197
Crestwood, Advent	88,746	7,226	8.14	3,152	4,074
Creve Coeur, St. Timothy	243,691	46,575	19.11	8,656	37,919
DeSoto, Trinity	25,082	877	3.50	890	-13
Ellisville, St. Martin	255,239	25,000	9.79	9,066	15,934
Farmington, All Saints	10,011	450	4.50	355	95
Ferguson, St. Stephen	99,880	7,447	7.45	3,547	3,900
Florissant, St. Barnabas	71,037	6,000	8.45	2,523	3,477
Fulton, St. Alban	15,644	2,400	15.34	555	1,845
Hannibal, Trinity	49,345	4,400	8.92	1,752	2,648
Ironton, St. Paul	13,418	1,200	8.94	476	724
Jefferson City, Grace	113,347	23,338	20.59	4,026	19,312
Kennett, St. Luke	8,152	772	9.47	289	483
Kirksville, Trinity	22,477	1,250	5.56	798	452
Kirkwood, Epiphany	53,350	5,000	9.37	1,895	3,105
Kirkwood, Grace	314,638	45,000	14.30	11,176	33,824
Ladue, St. Peter	313,093	30,000	9.58	11,121	18,879
Lake St. Louis, Transfiguration	30,233	2,600	8.60	1,073	1,527
Louisiana, Calvary	23,435	1,723	7.35	832	891
Macon, St. James	3,087	-0-	-0-	109	-109
Manchester, St. Luke	87,817	4,500	5.12	3,119	1,381
Mexico, St. Matthew	50,350	2,446	4.86	1,788	658
Moberly, St. Barnabas	12,307	1,250	10.16	437	813
Monroe City, St. Jude	3,566	354	10.21	126	238
Northwoods, St. Andrew	46,494	2,100	4.52	1,651	449
Overland, St. Paul	35,906	3,600	10.02	1,275	2,325
Palmyra, St. Paul	18,680	1,385	7.41	663	722
Poplar Bluff, Holy Cross	53,354	3,011	5.64	1,895	1,116
Portland, St. Mark	3,430	439	12.80	121	318
Prairieville, St. John	4,549	469	10.31	161	308
Rolla, Christ	84,733	9,500	11.21	3,009	6,491
Sikeston, St. Paul	55,913	6,330	11.32	1,986	4,344
St. Charles, Trinity	92,786	11,149	12.02	3,295	7,854
St. Clair, St. James	15,801	865	5.47	561	304
St. James, Trinity	18,878	1,402	7.43	670	732
St. Louis County, Good Shepherd	131,755	15,000	11.38	4,680	10,320
St. Louis, All Saints	148,530	17,000	11.44	5,275	11,725
St. Louis, Ascension	13,637	1,250	9.17	484	766
St. Louis, Christ Church Cathedral	206,793	34,924	16.89	7,345	27,579
St. Louis, Prince of Peace	10,237	775	7.57	363	412
St. Louis, St. Augustine	27,814	1,854	6.66	987	867
St. Louis, St. John	32,033	NYA	-0-	1,137	-1,137
St. Louis, St. Mark	91,437	11,803	12.91	3,247	8,556
St. Louis, St. Paul	45,571	4,405	9.67	1,618	2,787
St. Louis, St. Stephen	39,788	2,919	7.34	1,413	1,506
St. Louis, St. Thomas	22,272	1,260	5.66	974	286
St. Louis, Trinity	150,961	16,560	10.97	5,362	11,198
Sullivan, St. John	15,491	922	5.95	550	372
University City, Holy Communion	230,265	44,904	31.54	8,179	36,725
Warson Woods, St. Matthew	142,392	14,880	10.45	5,057	9,823
Webster Groves, Emmanuel	357,729	50,000	13.98	12,706	37,294
	\$5,320,767	\$631,232	11.86	\$189,153	\$442,079

\* Source - 1987 Parochial Report

Appendix 28

FORMULA FOR SUGGESTED GIVING  
Diocese of Missouri

I. FORMULA for SUGGESTED GIVING

A. CONGREGATIONS WITH ONE OR MORE FULL TIME CLERGY

Net Disposable Income*	Base Amount	Plus Percent on Excess
\$ 0 - 24,999	1,250	
25,000 - 49,999	1,250	10% over \$ 25,000
50,000 - 74,999	3,750	25% over \$ 50,000
75,000 -124,999	10,000	30% over \$ 75,000
125,000 and over	25,000	25% over \$125,000

B. CONGREGATIONS WITH LESS THAN ONE FULL TIME CLERIC

10% of Net Disposable Income

C. YOKED CONGREGATIONS

Total Net Disposable Income	Percentage
\$ 0 - 24,999	5%
25,000 and over	10%

Total Suggested Giving is then prorated to the individual congregations in proportion to their individual net disposable income.

II. FORMULA for SUGGESTED AMOUNT for the WORK of the CHURCH IN THE NATION AND THE WORLD

This is calculated by dividing the Diocese of Missouri's National Church apportionment by the total number of diocesan communicants.

That amount will be multiplied by line "H" (present number of communicants in good standing) of the Parochial Report.

III. SUGGESTED CONTRIBUTION FOR DIOCESAN PROGRAM BUDGET

This is determined by subtracting the suggested amount for the work of the Church in the Nation and the World from the Suggested Giving.

\* Net Disposable Income = Gross Income (lines 1751, 1752, 1753, 1755 & 1756 of the Parochial Report) minus Debt Service (lines 87 and 88 of the Parochial Report).

CHANGE FROM 1987 SUGGESTED GIVING

1987 SUGGESTED PLEDGE

1987 SUGGESTED GIVING

1986 NET INCOME

1986 DEBT SERVICE

1986 GROSS INCOME\*

1988 SUGGESTED GIVING

1988 SUGGESTED GIVING Revised September, 1987

One or More Full Time Clergy

1988 SUGGESTED GIVING Revised September, 1987	1988 SUGGESTED GIVING	1986 GROSS INCOME*	1986 DEBT SERVICE	1986 NET INCOME	1987 SUGGESTED GIVING	1987 PLEDGE	CHANGE FROM 1987 SUGGESTED GIVING
<b>One or More Full Time Clergy</b>							
Cape Girardeau, Christ	\$ 4,341	\$ 53,769	\$ 1,404	\$ 52,365	\$ 3,633	\$ 3,633	\$ +708
Columbia, Calvary	48,504	224,700	5,716	219,014	46,544	46,544	+1,960
Hannibal, Trinity	6,621	61,484	-0-	61,484	4,515	4,400	+2,106
Jefferson City, Grace	22,421	116,403	-0-	116,403	23,338	23,338	<917>
Kirksville, Trinity	1,250	22,531	756	21,775	1,250	1,250	-0-
Mexico, St. Matthew	2,716	39,657	-0-	39,657	2,446	2,446	+270
Moberly, St. Barnabas	1,250	17,371	-0-	17,371	1,250	1,250	-0-
Poplar Bluff, Holy Cross	4,453	53,167	355	52,812	3,011	3,011	+1,442
Rolla, Christ	# 14,250	96,446	-0-	96,446	10,791	9,500	+3,459
St. Charles, Transfiguration	1,345	25,949	-0-	25,949	1,250	2,600	+95
St. Charles, Trinity	15,527	93,424	-0-	93,424	11,149	11,149	+4,378
Sikeston, St. Paul	6,949	62,797	-0-	62,797	6,330	6,330	+619
St. Louis, All Saints	27,666	135,662	-0-	135,662	24,623	17,000	+3,043
St. Louis, Ascension	1,250	12,984	-0-	12,984	1,250	1,250	-0-
St. Louis, Christ Church Cathedral	40,889	188,557	-0-	188,557	34,924	34,924	+5,965
St. Louis, St. John	NYA	NYA	NYA	NYA	2,649	NYA	
St. Louis, St. Mark	14,473	89,909	-0-	89,909	11,361	11,803	+2,670
St. Louis, St. Stephen	3,323	45,725	-0-	45,725	2,919	2,919	+404
St. Louis, St. Thomas	1,250	22,362	-0-	22,362	1,250	1,260	-0-
St. Louis, Trinity	25,292	127,268	1,101	126,167	20,844	16,560	+4,448
Clayton, St. Michael & St. George	205,746	847,984	-0-	847,984	199,751	100,000	+5,995
Crestwood, Advent	10,970	78,234	-0-	78,234	9,053	7,226	+1,917
Creve Coeur, St. Timothy	43,514	221,193	22,135	199,058	46,575	46,575	<3,061>
Ellisville, St. Martin	45,085	221,608	16,268	205,340	36,312	25,000	+8,773
Ferguson, St. Stephen	16,218	95,728	-0-	95,728	14,235	7,447	+1,983
Florissant, St. Barnabas	7,953	66,813	-0-	66,813	7,584	6,000	+369
Kirkwood, Epiphany	12,704	88,771	4,759	84,012	14,496	5,000	<1,792>
Kirkwood, Grace	66,420	295,578	4,898	290,680	52,660	45,000	+13,760
Ladue, St. Peter	64,283	282,132	-0-	282,132	64,263	30,000	+20
Manchester, St. Luke	9,011	79,289	8,244	71,045	8,257	4,500	+754
Northwoods, St. Andrew	3,334	45,839	-0-	45,839	3,345	2,100	<11>
Overland, St. Paul	2,630	38,797	-0-	38,797	3,400	3,600	<770>
St. Louis County, Good Shepherd	24,833	138,903	14,459	124,444	22,862	15,000	+1,971
University City, Holy Communion	50,456	232,827	6,000	226,827	44,904	44,904	+5,552
Warson Woods, St. Matthew	19,422	116,311	9,906	106,405	14,880	14,880	+4,542
Webster Groves, Emmanuel	76,554	341,443	10,228	331,215	67,934	50,000	+8,620

1988 SUGGESTED GIVING Revised September, 1987	1988 SUGGESTED GIVING	1986 GROSS INCOME*	1986 DEBT SERVICE	1986 NET INCOME	1987 SUGGESTED GIVING	1987 PLEDGE	CHANGE FROM 1987 SUGGESTED GIVING
<b>YOKED CONGREGATIONS</b>							
Bonne Terre, St. Peter	\$ 123	\$ 2,499	\$ -0-	\$ 2,499	\$ 183	\$ 183	\$ +60
DeSoto, Trinity	905	18,057	-0-	18,057	877	877	+28
	1,028	20,556		20,556	1,060	1,060	
Farmington, All Saints	540	9,544	-0-	9,544	446	450	+94
Ironton, St. Paul	1,098	19,334	-0-	19,334	1,158	1,200	<60>
	1,638	28,878		28,878	1,604	1,650	+179
Clarksville, Grace	1,592	21,036	-0-	21,036	1,456	1,456	+136
Louisiana, Calvary	2,029	26,579	-0-	26,579	1,723	1,723	+306
Prairieville, St. John	358	4,673	-0-	4,673	469	469	<111>
	3,979	52,288		52,288	3,648	3,648	
Monroe City, St. Jude	286	5,725	-0-	5,725	364	364	<78>
Palmyra, St. Paul	848	16,960	-0-	16,960	1,385	1,385	<537>
	1,134	22,685		22,685	1,749	1,749	
St. Clair, St. James	1,038	17,213	-0-	17,213	865	865	+173
Sullivan, St. John	885	14,514	-0-	14,514	922	922	+37
	1,923	31,727		31,727	1,787	1,787	
Caruthersville, St. John	687	13,733	-0-	13,733	1,269	892	<582>
Kennett, St. Luke	466	9,322	-0-	9,322	772	772	<306>
	1,153	23,055		23,055	2,041	1,664	
<b>LESS THAN ONE FULL TIME CLERIC</b>							
Fulton, St. Alban	1,887	18,868	-0-	18,868	2,725	2,400	<838>
Macon, St. James	273	2,726	-0-	2,726	455	-0-	<182>
Portland, St. Mark	550	5,498	-0-	5,498	439	439	+111
St. James, Trinity	1,580	15,799	-0-	15,799	1,402	1,402	+178
St. Louis, St. Augustine	2,630	26,360	-0-	26,360	1,843	1,854	+787
St. Louis, St. Paul	6,479	64,785	-0-	64,785	4,405	4,405	+2,074
St. Louis, Prince of Peace	865	8,645	-0-	8,645	775	775	+90
<b>TOTALS</b>	<b>\$928,022</b>	<b>\$5,003,485</b>	<b>\$106,229</b>	<b>\$4,897,256</b>	<b>\$849,771</b>	<b>\$631,232</b>	

\* - Gross Income 1986 - Figures from 1986 Parochial Report, Lines 51,52,53,55,56

# - No congregation's apportionment will be increased more than 50% over the previous year's...

NYA - Not yet available

As approved  
1987

REVENUES

Parishes  
Investment  
From Thom  
Miscellan  
Prior Year

DISEMBER

Ministry

Companion  
Department  
General C  
Lambeth  
National  
Provincia  
Provincia

Department  
Personal

Aging  
Christian  
College W  
Communica  
Deputy for  
Education  
Evangelism  
Music/  
Thompson  
Workshop  
Youth

Department  
Ministries

Alcohol/OC  
Boothel  
Church & S  
Community  
Deputy for  
EDM/CARE  
Episcopal  
Grace Hill  
Hunger Sp  
Legal Ass  
Neighborhood  
St. Andrew  
St. Luke's  
Trinity OC

Appendix 29

DIOCESE OF MISSOURI - PROGRAM FUND

As approved by the 148th Convention of the Diocese of Missouri, November 21, 1987\*

REVENUES	1987	1988
	Budget	Asking
Parishes and Missions	\$630,000	\$690,000
Investments	105,000	105,000
From Thompson Fund	60,000	60,000
Miscellaneous	7,000	5,000
Prior Year Fund Balance	40,000	30,000
TOTAL REVENUES	\$842,000	\$890,000

DISBURSEMENTS

Ministries in Nation & World

Companion Diocese/Nigeria	\$ 10,600	\$ 12,920
Department Operating Expenses	-0-	760
General Convention Assessment	10,791	11,850
Lambeth '88	-0-	2,500
National Church Apportionment	189,000	200,000
Provincial Assessment	1,700	1,700
Provincial Synod Delegates	750	1,200
TOTAL	\$212,841	\$230,930

Department of Ministries for Personal Growth and Development

Aging	\$ 200	\$ -0-
Christian Education	19,300	22,500
College Work	19,250	18,950
Communications	33,500	33,305
Deputy for Personal Growth	10,330	10,830
Education for Ministry	2,000	1,800
Evangelism Instruction	200	500
Music/	250	200
Worship Commission		200
Thompson Center	14,000	15,000
Workshop Fair	1,000	1,200
Youth	3,500	4,700
TOTAL	\$103,530	\$109,185

Department of Community Ministries/Institutions

Alcohol/Chemical Dependency	\$ 1,500	2,250
Bootheel Ministry	4,000	2,000
Church & Society	250	250
Community Ministry Grants	20,000	30,000
Deputy for Community Ministries	10,330	10,830
ECM/CARE & Counseling	1,000	1,000
Episcopal Neighborhood School	(from Cong. Devel.)	10,000
Grace Hill House	1,000	1,000
Hunger Special Ventures	2,000	2,000
Legal Assistance Ministry	5,000	7,500
Neighborhood Health Center	1,000	1,000
St. Andrew's Episcopal-Presbyterian Fd.	1,000	1,000
St. Luke's Hospitals	1,000	1,000
Trinity Community Ministry	11,000	10,000
TOTAL	\$ 59,080	\$ 79,830

TOTALS \$928,022 | \$5,003,485 | \$106,229 | \$4,897,256 | \$849,771 | \$631,232  
 \* - Gross Income 1986 - Figures from 1986 Parochial Report, Lines 51, 52, 53, 55, 56  
 # - No congregation's apportionment will be increased more than 50% over the previous year's...  
 N/A - Not yet available



1988 Program Fund Budget

	1987 Budget	1988 Asking
<u>Department of Congregational Development</u>		
Archives	\$ 800	\$ 800
Clergy Forums	2,000	2,000
Commission on Ministry	1,000	1,000
Deputy for Congregational Development	41,324	45,262
Episcopal Neighborhood School	28,100	(moved to CM&I)
Interpreters for Deaf	200	800
Mission Maintenance	-0-	8,000
Kirksville, Trinity	17,000	16,000
Lake St. Louis, Transfiguration	5,000	20,000
MARM (DeSoto, Bonne Terre, Farmington)	18,500	-0-
Farmington/Ironton	-0-	12,000
Bonne Terre/DeSoto	-0-	6,500
Moberly, St. Barnabas	18,500	5,000
St. Louis, Ascension	24,500	40,500
St. Louis, St. Augustine's/St. Paul's	8,300	8,300
St. Louis, St. Stephen's	25,000	25,000
St. Louis, St. Thomas	10,000	9,000
Site Evaluation and Selection	500	500
TOTAL	\$200,724	\$200,662
<u>Department of Finance</u>		
Audit	\$ 7,500	\$ 8,000
Cathedral Contribution	15,000	15,000
Contingency & Moving	9,000	9,000
Council Expenses	4,500	4,500
Deputy for Finance	19,825	20,825
Convention Expense	2,500	2,500
Journal	6,500	6,500
Convocation Expense	200	200
General Convention Deputies Expense	4,500	4,500
Insurance	5,100	5,450
Office Expenses	23,500	24,500
Telephone Expense	11,000	11,500
Staff Compensation	80,372	82,574
Standing Committee	1,600	1,600
Travel/Auto	16,028	17,500
TOTAL	\$207,125	\$214,149
<u>Episcopal Function</u>		
Bishop	\$ 71,560	\$ 71,560
TOTAL DISBURSEMENTS	\$854,860	\$906,316
Deficit	(12,860)	(16,316)

1. Bonne  
2. Cape G  
3. Caruth  
4. Clarks  
5. Colum  
6. DeSoto  
7. Fulto  
8. Hanni  
9. Iront  
10. Jeffe  
11. Kennet  
12. Kirksv  
13. Louisi  
14. Macon  
15. Mexic  
16. Moberl  
17. Monros  
18. Palmyr  
19. Poplan  
20. Portle  
21. Prairi  
22. Rolla  
23. St. Ch  
24. St. Cl  
25. St. Ja  
26. Sikest  
27. Sulliv  
28. St. Lo  
29. St. Lo  
30. St. Lo  
31. St. Lo  
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33. St. Lo  
34. St. Lo  
35. St. Lo  
36. St. Lo  
37. St. Lo  
38. St. Lo  
39. Clayt  
40. Crest  
41. Creve  
42. Ellisv  
43. Fergus  
44. Floris  
45. Kirkwc  
46. Kirkwc  
47. Ladue  
48. Northw  
49. Overla  
50. Univer  
51. Warson  
52. Webste  
53. St. Lo  
54. St. Lo  
55. Farmin  
56. Lake S  
57. O'Fall

\*Additional

Appendix 30  
 DIOCESE OF MISSOURI  
 Revenues from Parishes and Missions  
 December 31, 1987

1988 Asking		1987 Suggested Giving	1987 Pledge	Actual Payment	%
					Pledge
	1. Bonne Terre, St. Peter	\$ 183	\$ 183	183	100
	2. Cape Girardeau, Christ	3,633	3,633	4,000	109
	3. Caruthersville, St. John	1,269	892	892	100
	4. Clarksville, Grace	1,456	1,456	1,464	100
	5. Columbia, Calvary	46,544	46,544	46,548	100
	6. DeSoto, Trinity	877	877	877	100
	7. Fulton, St. Alban	2,725	2,400	2,400	100
	8. Hannibal, Trinity	4,515	4,400	4,400	100
	9. Ironton, St. Paul	1,158	1,200	1,200	100
	10. Jefferson City, Grace	23,338	23,338	23,338	100
	11. Kennett, St. Luke	772	772	772	100
	12. Kirksville, Trinity	1,250	1,250	1,250	100
	13. Louisiana, Calvary	1,723	1,723	1,727	100
	14. Macon, St. James	455	-0-	-0-	
	15. Mexico, St. Matthew	2,446	2,446	2,446	100
	16. Moberly, St. Barnabas	1,250	1,250	1,250	100
	17. Monroe City, St. Jude	364	364	364	100
	18. Palmyra, St. Paul	1,385	1,385	1,385	100
	19. Poplar Bluff, Holy Cross	3,011	3,011	3,181	105
	20. Portland, St. Mark	439	439	439	100
	21. Prairieville, St. John	469	469	468	100
	22. Rolla, Christ	10,791	9,500	9,500	100
	23. St. Charles, Trinity	11,149	11,149	11,149	100
	24. St. Clair, St. James	865	865	865	100
	25. St. James, Trinity	1,402	1,402	1,402	100
	26. Sikeston, St. Paul	6,330	6,330	6,330	100
	27. Sullivan, St. John	922	922	925	101
	28. St. Louis, All Saints	24,623	17,000	17,004	100
	29. St. Louis, Ascension	1,250	1,250	1,250	100
	30. St. Louis, Christ Church Cathedral	34,924	34,924	34,924	100
	31. St. Louis, Prince of Peace	775	775	780	100
	32. St. Louis, St. Augustine	1,843	1,854	1,848	100
	33. St. Louis, St. John	2,649	-0-	-0-	
	34. St. Louis, St. Mark	11,361	11,803	11,803	100
	35. St. Louis, St. Paul	4,405	4,405	2,570	58
	36. St. Louis, St. Stephen	2,919	2,919	2,919	100
	37. St. Louis, St. Thomas	1,250	1,260	1,260	100
	38. St. Louis, Trinity	120,844	16,560	16,560	100
	39. Clayton, St. Michael & St. George	99,751	100,000	100,000	100
	40. Crestwood, Advent	9,053	7,226	7,248	100
	41. Creve Coeur, St. Timothy	46,575	46,575	46,600	100
	42. Ellisville, St. Martin	36,312	25,000	25,000	100
	43. Ferguson, St. Stephen	14,235	7,447	2,600*	35
	44. Florissant, St. Barnabas	7,584	6,000	6,000	100
	45. Kirkwood, Epiphany	14,496	5,000	5,000	100
	46. Kirkwood, Grace	52,660	45,000	46,000	102
	47. Ladue, St. Peter	64,263	30,000	30,000	100
	48. Northwoods, St. Andrew	3,345	2,100	2,100	100
	49. Overland, St. Paul	3,400	3,600	3,600	100
	50. University City, Holy Communion	44,904	44,904	44,904	100
	51. Warson Woods, St. Matthew	14,880	14,880	14,880	100
	52. Webster Groves, Emmanuel	67,934	50,000	50,000	100
	53. St. Louis County, Good Shepherd	22,862	15,000	15,000	100
	54. St. Louis County, St. Luke	8,257	4,500	2,050	46
	55. Farmington, All Saints	446	450	450	100
	56. Lake St. Louis, Transfiguration	1,250	2,600	2,600	100
	57. O'Fallon, Grace Church United			480	100
		\$849,771	\$631,232	\$624,185	

\*Additional \$1,600 paid in 1988

## Appendix 31

DIOCESE OF MISSOURI - PROGRAM FUND  
Statement of Revenues and Expenses  
December 31, 1987

<u>REVENUES</u>	<u>1987</u> <u>Budget</u>	<u>1987</u> <u>Actual</u>
Parishes and Missions	\$631,232 *	\$624,185
Investments (Schedule A)	105,000	107,094
From Thompson Fund	60,000	60,000
Miscellaneous	7,000	7,810
Prior Year Fund Balance	40,000	40,018
TOTAL REVENUES	\$843,232	\$839,107
 <u>DISBURSEMENTS</u>		
<u>Ministries in Nation &amp; World</u>		
Companion Diocese/Nigeria	\$ 10,600	\$ 11,111
National Church Apportionment	189,000	189,000
Provincial Assessment	1,700	1,643
Provincial Synod Delegates	750	963
TOTAL	\$202,050	\$202,717
 <u>Department of Ministries for Personal Growth and Development</u>		
Aging	\$ 200	\$ 161
Christian Education	19,300	20,381
College Work	19,250	18,000
Communications	33,500	32,115
Deputy for Personal Growth	10,330	10,128
Education for Ministry	2,000	1,500
Evangelism Instruction	200	40
Music/Worship Commission	250	250
Thompson Center	14,000	14,000
Workshop Fair	1,000	1,720
Youth	3,500	4,149
TOTAL	\$103,530	\$102,444
 <u>Department of Community Ministries/Institutions</u>		
Alcohol/Chemical Dependency	\$ 1,500	\$ 1,312
Boothel Ministry	4,000	4,000
Church & Society	250	261
Community Ministry Grants	20,000	20,000
Deputy for Community Ministries	10,330	9,810
ECM/CARE & Counseling	1,000	1,000
Grace Hill House	1,000	1,000
Hunger Special Ventures	2,000	1,950
Legal Assistance Ministry	5,000	5,000
Neighborhood Health Center	1,000	1,000
St. Andrew's Episcopal-Presbyterian Fd.	1,000	1,000
St. Luke's Hospitals	1,000	1,000
Trinity Community Ministry	11,000	11,000
TOTAL	\$ 59,080	\$58,333
 <u>Department of Congregational Development</u>		
Archives	\$ 800	822
Clergy Forums	2,000	1,317
Commission on Ministry	1,000	734
Deputy for Congregational Development	41,324	37,201
Episcopal Neighborhood School	28,100	28,100
Interpreters for Deaf	200	473
Kirksville, Trinity	17,000	17,000
Lake St. Louis, Transfiguration	5,000	-
Mineral Area Regional Ministry	18,500	2,298
Moberly, St. Barnabas	18,500	1,575
St. Louis, Ascension	24,500	24,500
St. Louis, St. Augustine's/St. Paul's	8,300	3,470
St. Louis, St. Stephen's	25,000	25,000
St. Louis, St. Thomas	10,000	10,000
Site Evaluation and Selection	500	-
TOTAL	\$200,724	\$152,490

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	1987 Budget	1987 Actual
<b>Department of Finance</b>		
Audit	\$ 7,500	7,900
Cathedral Contribution	15,000	15,000
Contingency & Moving	9,000	46,661
Council Expenses	4,500	3,887
Deputy for Finance	19,825	19,825
Convention Expense	2,500	3,062
Journal	6,500	6,338
Convocation Expense	200	13
General Convention Assessment	10,791	10,791
General Convention Deputies Expense	4,500	4,500
Insurance	5,100	5,708
Office Expenses	23,500	17,865
Telephone Expense	11,000	9,868
Staff Compensation	80,372	67,874
Standing Committee	1,600	934
Travel/Auto	16,028	14,603
TOTAL	\$217,916	\$234,829

**Episcopal Function**

Bishop (Schedule B)	\$ 71,560	\$ 71,103
TOTAL DISBURSEMENTS	\$854,860	\$821,918
FUND BALANCE		\$ 17,189

\* Original Budget Amount \$630,000

**Schedule A - Receipts/Investments**

<b>Diocesan Investment Trust</b>		
Permanent Fund - Episcopate	\$ 12,500	\$ 12,680
Bedal Memorial	4,800	4,855
Diocesan Mission/Church Extension	500	533
Ellen Harris Trust	10,000	10,052
Unrestricted Capital Fund	10,300	10,501
St. Stephen's Clergy Housing	3,300	3,383
Mehegan Bequest	3,400	3,449
Stribling Bequest	400	456
Unrestricted Fund Group	1,750	2,058
Walker Trusts	51,950	53,982
Shank Memorial	3,100	3,162
Interest on Temporary Funds	3,000	1,983
TOTAL	\$ 105,000	\$107,094

**Schedule B - Bishop**

Cash Salary	\$ 42,120	\$ 42,120
Housing Allowance	14,025	14,025
Pension Fund	10,106	10,106
Insurance-Medical/Life	4,209	3,752
Continuing Education	1,100	1,100
TOTAL	\$ 71,560	\$ 71,103

THOMPSON FUND  
Statement of Revenues and Expenses  
 December 31, 1987

<u>RECEIPTS</u>	1987 <u>Budget</u>	1987 <u>Actual</u>
Income from Bequest	\$ 300,000	\$300,000
Interest	3,000	3,451
Prior Year Fund Balance	<u>32,000</u>	<u>38,279</u>
TOTAL RECEIPTS	\$ 335,000	\$341,730
 <u>DISBURSEMENTS</u>		
<u>PROGRAM FUND CONTRIBUTION</u>	\$ 60,000	\$ 60,000
 <u>SPIRITUALITY</u>		
Lichtenberger Society	\$ 13,850	\$ 13,312
<u>CLERGY PLACEMENT AND DEVELOPMENT</u>	\$ 50,000	\$ 54,603
 <u>OUTREACH/COMMUNITY MINISTRIES</u>		
Hunger & Homelessness	\$ 5,000	\$ 3,418
Deputy for Community Ministries	22,200	20,255
Program Coordinator	10,000	12,473
Legal Assistance Ministry	12,500	12,500
St. Augustines/Vorhees/St. Paul's College	3,000	3,000
University of the South	1,000	1,000
Committee on Pastoral Development	500	500
Alban Institute	500	500
TOTAL	\$ 54,700	\$ 53,646
 <u>CLERGY SUPPORT AND PROGRAMS</u>		
Clergy Continuing Formation	\$ 25,000	\$ 16,613
Clergy Conference	6,500	4,832
TOTAL	\$ 31,500	\$ 21,445
 <u>OFFICE OF THE BISHOP</u>		
Consultant	\$ 3,000	\$ 525
Staff Assistance	5,000	10,835
Printed Material	3,000	1,918
Equipment and Furniture	5,000	4,788
Bishop's Discretionary Fund	8,000	8,000
Bishop - Gifts and Entertainment	8,000	7,083
Deputy Community Ministry Expense Account	1,500	1,997
Deputy Congregational Development Expense	2,300	2,063
Deputy for Finance Expense Account	\$ 1,000	\$ 1,187
Staff Continuing Education	7,000	6,409
Clergy Spouses	1,500	567
Stewardship	<u>2,000</u>	<u>1,656</u>
TOTAL	\$ 47,300	\$ 47,028
 <u>WINDOWS OF OPPORTUNITY</u>		
New Ventures	\$ 22,500	\$ 23,330
Living Into Our Baptism	<u>8,000</u>	<u>8,793</u>
TOTAL	\$ 30,500	\$ 32,123
 <u>BUILDING AND SITES</u>		
Site Purchases	\$ 12,000	\$ 12,000
Deputy for Finance	20,150	19,828
Transfiguration, Lake St. Louis	<u>15,000</u>	<u>-0-</u>
TOTAL	\$ 47,150	\$ 31,828
TOTAL DISBURSEMENTS	\$335,000	\$313,985
FUND BALANCE		\$ 27,745

Appendix 33

EPISCOPAL DIOCESE OF MISSOURI -- DIOCESAN TRUST FUNDS

Statement of Receipts and Disbursements  
December 31, 1987

	<u>RECEIPTS</u>				<u>DISBURSEMENTS</u>		Balance 12/31/87
	Balance 1/1/87	Bequests & Gifts	Invest. Income	Transfers	Expenses	Transfers	
<u>PROGRAM SUPPORT FUNDS:</u>							
Cash Reserve Fund	\$ 56,000						\$ 56,000
Bishop's Housing Principal	5,000						5,000
Total	<u>\$ 61,000</u>						<u>\$ 61,000</u>
 <u>OTHER DIOCESAN FUNDS:</u>							
Aged & Infirm Clergy Fund	\$160,606		\$38,515		\$ 19,557		\$179,564
Cadigan Fellowship	10,424		3,267		3,000		10,691
Campus Ministry Fund	13,079		9,796		10,000		12,875
Church Assistance Endowment Fund	23,860		21,017		14,500		30,377
General Convention Deputies	4,500		4,500		4,155		4,845
Girls Friendly Society	1,696		271				1,967
St. Francis Future Mission Fund	155,980		9,895		53,361		112,514
Theological Education Fund	1,531		1,214		1,800		945
Total	<u>\$371,676</u>		<u>\$88,475</u>		<u>\$ 67,259</u>		<u>\$353,778</u>
 <u>CUSTODIAL FUNDS:</u>							
Hunger	\$ 21,438		\$ 29,173		\$ 41,310		\$ 9,301
 TOTAL FUNDS	 <u>\$454,114</u>		 <u>\$117,648</u>		 <u>\$108,569</u>		 <u>\$463,193</u>

Appendix 34

1988 PAROCHIAL CLERGY SALARIES (and Auto Allowance)  
Source: 1987 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
BONNE TERRE, St. Peter	1,200				Part Time
*CAPE GIRARDEAU, Christ					Vacant
CARUTHERSVILLE, St. John	6,000	#	#	----	Part Time
CLARKSVILLE, Grace					See Louisiana
COLUMBIA, Calvary					
*(Rector)	27,272	9,728	incl.	3,000	
*(Assistant)	19,789	6,500	incl.	2,600	
*(Assistant)	19,314	6,200	incl.	2,200	
DE SOTO, Trinity	4,800				Part Time
FULTON, St. Alban	6,048				See Fulton
*HANNIBAL, Trinity	21,000	#	#	1,800	
IRONTON, St. Paul					Vacant
*JEFFERSON CITY, Grace	30,750	10,250	incl.	1,300	
KENNETT, St. Luke					See Caruthersville
*KIRKSVILLE, Trinity	19,250	#	#	1,750	
*LAKE ST. LOUIS, Transfiguration					Vacant
LOUISIANA, Calvary	19,250	#	#	2,500	
MACON, St. James	1,050				Supply
*MEXICO, St. Matthew	16,952	#	#	1,800	See Fulton
*MOBERLY, St. Barnabas					Vacant
MONROE CITY, St. Jude					Vacant
PALMYRA, St. Paul					Vacant
*POPLAR BLUFF, Holy Cross	20,000	#	1,400	1,950	
PORTLAND, St. Mark	900	----	----	284	per service
PRAIRIEVILLE, St. John					See Louisiana
*ROLLA, Christ	30,000	#	#	3,600	
*ST. CHARLES, Trinity	22,660	7,475	incl.	2,400	
ST. CLAIR, St. James	19,250	#	850	1,750	
ST. JAMES, Trinity	6,000	#	#	600	Part Time
*SIKESTON, St. Paul	20,000	#	#	2,400	
SULLIVAN, St. John					See St. Clair
FARMINGTON, All Saints					Vacant
ST. LOUIS CITY:					
*All Saints	25,000	7,000	2,600	2,100	
*Ascension	19,250	6,250	incl.	1,750	
*Christ Church Cathedral (Dean)	24,337	18,000	incl.	3,600	
(Canon)	13,500	12,500	incl.	3,600	
Prince of Peace	----	4,200	----	----	Part Time
St. Augustine	n/a				Part Time
*St. John	16,684	#	#	----	
*St. Mark	23,000	#	#	2,900	
St. Paul	n/a				Part Time
*St. Stephen	19,000	8,400	incl.	1,750	
St. Thomas	13,000	4,000	incl.	1,800	Part Time
Trinity					
*(Rector)	21,600	16,830	incl.	1,200	
(Assistant)	----	2,000			

\* - denotes full time position  
# - provided  
N/A - not available

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CLAYTON  
St. M  
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(continued)  
 1988 PAROCHIAL CLERGY SALARIES (and Auto Allowance)  
 Source: 1987 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
CLAYTON, Church of St. Michael & St. George					
*(Rector)	55,000	#	#	5,400	
*(Associate)	24,600	8,160	5,340	5,400	
*(Associate)	20,000	7,000	3,000	5,600	
*CRESTWOOD, Advent	18,500	10,000	incl.	3,500	
(Assistant)	9,625	3,125		875	Part Time
*CREVE COEUR, St. Timothy					
(Rector)	30,300	9,000	2,700	2,500	
(Associate Rector)	20,000	9,000	2,400	1,600	
*ELLISVILLE, St. Martin					
(Rector)	36,140	12,480	incl.	2,425	
(Assistant)	20,978	7,220	incl.	2,300	
(Assistant)	20,978	7,220	incl.	2,300	
FERGUSON, St. Stephen					
*(Rector)	25,000	#	2,409	2,700	
*FLORISSANT, St. Barnabas					Vacant
*KIRKWOOD, Epiphany	22,000	7,200	incl.	1,750	
*KIRKWOOD, Grace					
(Rector)	33,000	14,175	incl.	3,600	
(Assistant)	25,000	8,400	incl.	2,700	
*LADUE, St. Peter					
(Rector)	33,836	#	#	#	
(Associate)	22,220	10,222	incl.	2,400	
*NORTHWOODS, St. Andrew	17,100	8,400	incl.	1,800	
*OVERLAND, St. Paul	19,250	#	#	1,750	
*UNIVERSITY CITY, Church of the Holy Communion	29,500	#	#	#	
*WARSON WOODS, St. Matthew	20,400	8,400	incl.	1,500	
*WEBSTER GROVES, Emmanuel					
(Rector)	36,000	#	#	4,280	
(Assistant)	27,000	#	#	3,750	
*ST LOUIS COUNTY, Church of the Good Shepherd	22,000	14,000	incl.	4,000	
*ST. LOUIS COUNTY, St. Luke					
(Rector)	20,212	6,563	incl.	2,100	
(Curate)	19,250	#	1,334	1,750	

\* - denotes full time position  
 # - provided  
 N/A - not available



## DIOCESE OF MISSOURI - SUPPORT of SEMINARIES by CONGREGATIONS

	1986 Net Disposable Income	1987 Support	Seminary
Bonne Terre, St. Peter			
Cape Girardeau, Christ			
Caruthersville, St. John			
Clarksville, Grace			
Columbia, Calvary	224,700	600.00	Seminary of Southwest CDS/Pacific
DeSoto, Trinity		100.00	
Fulton, St. Alban		none	
Hannibal, Trinity	61,484	375.00	GTS
Ironton, St. Paul	1,098	100.00	Trinity School/Ministry
Jefferson City, Grace			
Kennett, St. Luke			
Kirkville, Trinity			
Louisiana, Calvary	52,288	425.00	Bexley Hall
Macon, St. James			
Mexico, St. Matthew	39,657	200.00	Sewanee
		200.00	EDS
Moberly, St. Barnabas	17,371	none	
Monroe City, St. Jude			
Palmyra, St. Paul			
Poplar Bluff, Holy Cross	53,167	100.00	VTS
Portland, St. Mark	5,498	32.62	Union Theological
		32.62	Sewanee
Prairieville, St. John			
Rolla, Christ	96,446	200.00	Sewanee
St. Charles, Trinity	93,424	451.00	CDS/Pacific
		450.00	Sewanee
St. Clair, St. James	17,213	65.00	Sewanee
		65.00	EDS
St. James, Trinity			
Sikeston, St. Paul	62,797	250.00	Seabury-Western
Sullivan, St. John	14,514	50.00	Sewanee
		50.00	EDS
St. Louis, All Saints			
St. Louis, Ascension			
St. Louis, Christ Church Cathedral	188,557	250.00	Eden Theological
		750.00	Berkeley Divinity
		500.00	GTS
St. Louis, Prince of Peace	8,645	80.00	
St. Louis, St. Augustine			
St. Louis, St. John			
St. Louis, St. Mark			
St. Louis, St. Paul	89,909	267.00	EDS
St. Louis, St. Stephen			
St. Louis, St. Thomas	22,362	167.50	St. Francis, Nigeria
		167.50	Henry W. Syle Fund
St. Louis, Trinity			
Clayton, St. Michael & St. George			
Crestwood, Advent	78,234	300.00	
Creve Coeur, St. Timothy	221,193	500.00	Seminary of the Southwest
		590.00	St. Francis, Nigeria
		none	
Ellisville, St. Martin			
Ferguson, St. Stephen			
Florissant, St. Barnabas			
Kirkwood, Epiphany	88,771	176.00	Trinity
Kirkwood, Grace	295,578	1,125.00	Nashotah House
		1,125.00	Bexley Hall/Colgate
Ladue, St. Peter	282,132	2,160.00	Sewanee
Northwoods, St. Andrew	45,839	200.00	Seminary of the Southwest
Overland, St. Paul			
University City, Holy Communion		none	
Warson Woods, St. Matthew		none	
Webster Groves, Emmanuel		none	
St. Louis County, Good Shepherd		none	
St. Louis County, St. Luke		none	
Farmington, All Saints			
Lake St. Louis, Transfiguration		none	

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION					PUPILS			
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
1 Bonne Terre, St Peter	8	19	19	14	11	3	0	0	0	0	25	1	0	0	0	30	7	0	0
2 Cape Girardeau, Christ	84	176	174	110	108	0	0	0	0	0	73	5	8	3	2	20	61	20	0
3 Caruthersville, St John	11	17	20	11	12	1	1	0	0	0	48	3	7	0	0	13	14	6	0
4 Clarksville, Grace	29	40	43	39	41	0	0	1	0	0	21	2	0	0	4	29	41	20	0
5 Columbia, Calvary	337	778	785	616	605	22	11	5	9	1	138	112	105	11	7	151	378	181	0
6 DeSoto, Trinity	47	88	90	69	73	2	0	2	1	1	52	203	6	0	4	145	37	31	0
7 Fulton, St Alban	27	86	59	76	55	2	0	1	2	0	48	2	4	0	0	3	39	0	0
8 Hannibal, Trinity	121	409	406	252	251	2	0	0	1	0	75	41	10	1	3	23	97	78	45
9 Ironton, St Paul	27	45	38	45	38	0	0	0	0	0	45	4	26	0	3	3	29	0	0
10 Jefferson City, Grace	176	493	445	371	332	8	0	3	1	1	104	62	31	4	10	34	197	140	26
11 Kennett, St Luke	11	15	15	6	8	0	0	0	0	0	48	3	4	0	0	1	11	6	0
12 Kirksville, Trinity	36	91	93	46	58	2	0	5	4	0	65	6	11	0	1	25	47	11	0
13 Louisiana, Calvary	35	73	75	55	54	0	0	0	0	0	26	4	0	3	5	4	40	14	0
14 Macon, St James	8	16	12	15	11	0	0	0	0	0	14	0	0	1	2	11	11	0	0

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\* Indicates incomplete or obsolete data.

	HOUSEHOLDS	MEMBERS		CONFIRMANTS		BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION					PUPILS			
		PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF. COMMUNICANTS	PRESENT CONF. COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
15 Mexico, St Matthew	43	104	90	91	82	0	1	0	5	1	44	16	22	0	2	2	61	7	0
16 Moberly, St Barnabas	50	102	105	87	89	3	0	0	1	0	69	77	19	1	1	30	44	11	0
17 Monroe, St Jude	11	21	18	27	20	1	0	0	0	0	21	2	4	1	2	0	14	0	0
18 Palmyra, St Paul	20	55	47	45	33	2	0	0	0	0	29	2	6	1	2	23	25	6	0
19 Poplar Bluf, Holy Cross	58	160	130	132	112	2	2	2	4	1	93	12	2	2	2	225	87	24	0
20 Portland, St Mark	25	72	43	32	31	2	0	0	0	0	13	1	2	0	3	2	26	0	0
21 Eolia, St John	13	19	10	17	10	0	0	0	0	0	10	0	8	0	0	0	12	0	0
22 Rolla, Christ	183	384	336	296	251	7	1	4	6	1	121	36	111	11	14	0	285	128	0
23 St Charles, Trinity	131	623	372	251	252	4	0	7	5	2	104	17	62	7	4	16	190	107	0
24 St Clair, St James	48	83	84	66	65	2	0	1	0	0	29	8	1	1	1	23	38	15	0
25 St James, Trinity	31	45	52	42	50	1	0	0	2	0	0	49	5	2	1	12	37	7	0
26 Sikeston, St Paul	58	159	153	132	125	2	4	0	4	1	62	16	15	4	4	59	81	64	0
27 Sullivan, St John	28	50	50	33	34	1	0	2	0	0	30	1	3	1	1	22	29	20	0
28 St Louis, All Saints	301	511	523	421	428	8	0	1	1	1	99	26	5	6	14	37	208	65	0

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	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION					PUPILS			
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
29 St Louis, Ascension	32	85	92	42	47	8	0	3	2	0	52	29	3	1	2	5	45	27	50
30 St Louis, Christ	470	555	529	543	521	3	2	4	5	0	208	312	41	27	14	6	362	96	0
31 St Louis, Prince/Peace	24	29	31	20	20	2	1	0	1	0	29	3	5	1	2	0	23	19	0
32 St Louis, St Augustine	36	49	60	55	56	0	0	0	1	0	28	2	12	0	4	35	40	13	0
* 33 St Louis, St John	128	175	175	182	182	0	0	0	0	0	106	18	22	16	8	16	57	24	35
34 St Louis, St Mark	137	197	198	132	141	6	0	0	8	3	100	48	63	1	4	6	117	64	0
35 St Louis, St Paul	92	180	170	129	121	3	0	0	0	0	34	4	0	2	3	21	58	9	0
36 St Louis, St Stephen	101	153	167	118	118	11	2	0	0	0	52	6	2	2	0	4	101	59	0
37 St Louis, St Thomas	36	106	85	76	56	0	0	0	1	0	47	32	2	0	3	2	27	0	0
38 St Louis, Trinity	243	494	464	330	305	23	3	2	6	0	126	273	88	9	5	85	224	144	0
39 Clayton, SS Mich/Geo	1029	2548	2609	1898	2007	48	2	28	33	12	157	228	210	31	34	916	968	1134	167
40 Crestwood, Advent	119	367	355	353	327	9	0	18	3	1	103	71	295	6	9	0	140	70	33
41 Creve Coeur, St Timothy	254	946	644	770	543	11	0	12	0	3	111	48	32	6	6	13	322	251	0
42 Ellisville, St Martin	251	814	819	413	490	14	1	15	7	6	156	93	58	10	11	17	393	242	9

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	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION					PUPILS			
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
43 Ferguson, St Stephen	289	590	616	479	506	4	1	4	3	1	107	41	33	2	14	9	233	119	0
44 Florissant, St Barnabas	138	369	319	250	230	6	0	3	5	2	87	39	15	9	4	49	150	69	0
45 Kirkwood, Epiphany	64	460	608	274	160	60	211	6	3	0	80	10	3	0	3	19	110	33	0
46 Kirkwood, Grace	441	928	1020	657	705	27	0	6	5	1	99	73	43	17	24	15	450	266	60
47 Ladue, St Peter	531	1205	1198	628	629	8	0	9	2	0	96	47	39	19	17	0	306	120	0
48 Northwoods, St Andrew	57	130	119	91	82	1	0	1	4	0	87	10	15	3	3	11	74	18	0
49 Overland, St Paul	80	135	133	127	126	1	0	0	2	1	68	7	48	1	1	6	77	30	0
50 University City, H Comm	122	229	213	106	96	7	0	2	0	3	104	158	28	1	3	504	154	49	27
51 Warson Wood, St Matthew	100	241	210	176	151	4	0	0	0	0	83	17	14	1	2	8	102	60	0
52 Webster Grove, Emmanuel	480	1161	1174	691	695	20	0	7	7	1	124	126	30	12	19	109	355	322	90
53 St Louis, G Shpherd	144	308	318	269	272	7	1	0	0	0	98	31	30	8	3	17	144	90	0
54 Manchester, St Luke	134	421	405	275	269	9	1	6	1	1	92	103	24	3	3	119	205	94	37
55 Lk S Louis, Transftn	48	128	137	65	82	1	1	5	5	0	85	27	11	2	1	12	75	40	0
56 Farmington, All Saints	13	54	43	38	26	1	0	0	0	0	37	2	0	0	0	21	24	18	0
	7550	17791	17198	12584	12202	371	246	165	150	45	4062	2569	1643	250	294	2968	7475	4441	579

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\* Indicates incomplete or obsolete data.

PLEDGES FOR NEXT YEAR

RECEIPTS

DISBURSEMENTS

CLERGY SALARIES (in \$100)

PROPERTY

\* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St Peter	0	0	882	2.12	2499	178	0	3614	3792	0	0	2499	118804	118804
2 Cape Girardeau, Christ	56	44635	47103	10.78	57739	4000	885	46229	55660	0	0	53769	471650	471650
3 Caruthersville, St John	0	0	10548	18.44	13733	892	60	11829	16544	60	0	13733	140000	295300
4 Clarksville, Grace	22	15400	17494	11.60	23607	1470	637	4745	22572	95	0	21036	254300	228870
5 Columbia, Calvary	268	191000	211358	12.06	278207	41700	4000	197636	281179	272	391	224730	587843	0
6 DeSoto, Trinity	29	10435	11109	4.55	18057	849	75	14289	15213	0	0	18057	343500	343500
7 Fulton, St Alban	18	13500	18208	12.97	18868	2400	290	19425	22115	0	0	18868	237549	231200
8 Hannibal, Trinity	64	42900	57195	9.09	62256	2200	772	53619	69880	200	0	61484	782000	550000
9 Ironton, St Paul	21	10486	10303	7.34	22501	2104	1195	20319	23618	0	0	19334	334719	334719
10 Jefferson City, Grace	128	83448	83347	9.11	143865	18068	4141	112514	134723	284	0	116403	850000	673800
11 Kennett, St Luke	7	8000	9322	16.30	9322	515	0	7512	8027	0	0	9322	10000	10000
12 Kirksville, Trinity	22	15584	18729	10.00	44340	1251	305	40394	41950	192	0	22531	260000	234000
13 Louisiana, Calvary	28	22000	21972	12.07	26763	1950	184	24370	26504	192	0	26579	390900	361810
14 Macon, St James	0	0	1720	4.13	2725	200	0	3862	6477	10	0	2500	0	0

\* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
15 Mexico, St Matthew	37	32673	31421	14.05	42164	2260	622	34048	45449	192	0	39657	230000	230000
16 Moberly, St Barnabas	23	13534	15234	5.86	36165	1250	95	35978	37323	0	0	17371	278600	278600
17 Monroe, St Jude	0	0	3770	6.59	6129	356	995	3710	6784	12	0	5725	294600	294600
18 Palmyra, St Paul	11	10248	10615	10.21	20774	1084	1749	13364	20053	58	0	16960	423873	423873
19 Poplar Bluf, Holy Cross	38	54042	53167	17.63	67167	3181	929	42292	72686	192	0	53167	287000	242000
20 Portland, St Mark	0	0	3421	2.63	6524	264	173	3663	6662	7	0	5498	105600	25000
21 Eolia, St John	0	0	2238	3.31	6208	192	100	3547	3839	21	0	4673	0	0
22 Rolla, Christ	130	93000	91016	9.56	135149	9500	24925	86284	120709	270	0	96446	1600000	1542000
23 St Charles, Trinity	81	81204	87939	12.91	136160	7600	7380	93895	154508	226	0	93424	602122	573929
24 St Clair, St James	25	15800	16445	6.59	17333	931	269	29664	31436	192	0	17213	179300	179300
25 St James, Trinity	0	0	10760	6.67	24879	1283	0	20692	21975	60	0	15799	312300	312300
26 Sikeston, St Paul	50	57443	51849	17.19	66053	4220	3528	53863	61611	0	0	62797	160000	301054
27 Sullivan, St John	17	12000	13968	9.59	15478	825	394	16397	17616	0	0	14514	208600	208600
28 St Louis, All Saints	287	119543	125872	8.04	208039	12000	4409	137642	197401	250	0	135662	430265	2137200

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PLEDGES  
FOR NEXT YEAR

RECEIPTS

DISBURSEMENTS

CLERGY  
SALARIES  
(in \$100)

PROPERTY

\* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGDED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
29 St Louis, Ascension	27	5300	5617	3.38	60774	1250	526	59263	61039	0	0	12984	744700	744700
30 St Louis, Christ	187	150000	154806	6.33	538820	30000	5750	518496	607689	242	135	188557	12628275	12628275
31 St Louis, Prince/Peace	15	7812	7637	6.12	15598	850	1217	7677	11971	42	0	8643	175000	175000
32 St Louis, St Augustine	0	18500	17305	9.24	26360	1430	127	22816	24373	96	0	26360	0	0
* 33 St Louis, St John	48	24500	20035	3.01	93729	1200	5893	65750	87362	166	0	78860	865900	865900
34 St Louis, St Mark	102	67278	64353	9.03	89994	11803	2334	66436	90650	209	0	89909	1119200	1007280
35 St Louis, St Paul	33	20240	28717	6.00	68795	4372	500	49810	59414	99	0	64785	0	0
36 St Louis, St Stephen	35	27500	31140	5.93	112009	3019	68107	42820	113946	190	0	45725	425000	423500
37 St Louis, St Thomas	19	11706	12503	6.68	40664	1500	772	35811	45740	130	0	22362	0	0
38 St Louis, Trinity	131	126000	124484	9.85	205845	16560	59839	80261	178638	378	60	127268	0	0
39 Clayton, SS Mich/Geo	740	854000	761790	14.24	2050153	100000	61491	809682	1038409	550	586	847984	6200000	6200000
40 Crestwood, Advent	93	65797	75090	12.13	91824	7956	0	63120	74333	178	0	78234	0	0
41 Creve Coeur, St Timothy	225	238000	202001	15.29	233004	46000	7254	181392	234646	272	112	221193	1309490	1289490
42 Ellisville, St Martin	187	203323	181248	13.89	232758	18000	7773	182217	207990	326	187	221608	1123000	1123000

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
43 Ferguson, St Stephen	170	93000	89539	5.96	137471	7500	2508	98098	108748	242	50	95728	920000	
44 Florissant, St Barnabas	90	61550	58104	8.10	75539	5500	1265	60947	76212	192	0	66813	590000	590000
45 Kirkwood, Epiphany	66	25	81854	24.60	88771	10000	1000	69287	80287	0	0	88771	537000	537000
46 Kirkwood, Grace	347	272453	235694	10.28	351268	42000	33469	239908	315377	312	220	295578	1894500	2440000
47 Ladue, St Peter	337	271813	249423	9.03	296619	25000	14487	269695	309182	338	222	282132	2060000	2060000
48 Northwoods, St Andrew	42	33130	37104	12.52	47095	2100	1056	46764	50120	165	0	45839	445300	445300
49 Overland, St Paul	47	33810	32992	7.93	49764	2250	1233	52278	61961	192	0	38797	1061250	955125
50 University City, H Comm	80	81340	80608	12.71	243975	43330	13248	183734	240312	295	0	232827	1190580	1190580
51 Warson Wood, St Matthew	86	97322	99518	19.14	118115	11500	7819	89004	115445	138	0	116314	617016	686200
52 Webster Grove, Emmanuel	347	295581	289351	11.59	367523	45000	19562	295862	369424	350	260	341443	2240400	2240400
53 St Louis, G Shpherd	102	109500	125645	16.78	151253	14400	0	105460	130587	240	0	138903	863248	783924
54 Manchester, St Luke	84	65985	64655	9.28	90069	4575	203	77449	82227	192	192	79289	798500	854000
55 Lk S Louis, Transftn	34	26500	25788	10.33	47883	2005	569	44595	47169	0	0	25949	250000	250000
56 Farmington, All Saints	12	10264	8713	12.89	11374	400	767	7877	10498	30	0	9544	5000	5000
	5048	4219104	4202719	10.70	7449750	582223	376881	4961905	6360055	0	0	5082150	47956884	48096783

NOTICE

149th Annual Convention of the Diocese  
November 18 – 19, 1988  
St. Martin's Church  
Ellisville, Missouri