Diocese of Missouri One Hundred Thirty seventh Convention 1977

Episcopal Church



JOURNAL

of the

One Hundred Thirty Seventh Convention

of the

Diocese of Missouri



CHRIST CHURCH CATHEDRAL

St. Louis

February 3-4-5, 1977

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DIOCESE OF MISSOURI

Organized November 6, 1840

MISSIONARY BISHOP, THE RT. REV. JACKSON KEMPER, D.D., LL.D. Born December 24, 1789; Consecrated September 25, 1835; Translated to Wisconsin in 1854; Died May 24, 1870

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FIRST BISHOP, THE RT. REV. CICERO STEPHENS HAWKS, D.D.
Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868.

SECOND BISHOP, THE RT. REV. CHARLES FRANKLIN ROBERTSON, D.D., S.T.D., LL.D.

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

THIRD BISHOP, THE RT. REV. DANIEL SYLVESTER TUTTLE D.D., S.T.D., D.C.L., LL.D.

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923.

FOURTH BISHOP, THE RT. REV. FREDERICK FOOTE JOHNSON, D.D.
Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, 1912;
Bishop of Missouri, 1923; Retired, November 8, 1933;
Died May 9, 1943.

FIFTH BISHOP, THE RT. REV. WILLIAM SCARLETT, D.D., LL.D.
Born October 3, 1883, Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952
Died March 28, 1973.

SIXTH BISHOP, THE RT. REV. ARTHUR CARL LICHTENBERGER, D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.

Born January 8, 1900; Consecrated April 5, 1951;

Bishop of Missouri, November 1, 1952;

Presiding Bishop, November 15, 1958;

Resigned as Bishop of Missouri May 15, 1959.

Died September 3, 1968.

SEVENTH BISHOP, THE RT. REV. GEORGE LESLIE CADIGAN, D.D.
Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959.
Retired, April 16, 1975

EIGHTH BISHOP, THE RT. REV. WILLIAM AUGUSTUS JONES, JR. Born, January 24, 1927 Ordained and Consecrated, May 3, 1975

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THE REV. ROBERT H. BETTS

Communications/Interim MRS. NELL McDONALD

NOTICE

138th Annual Convention of the Diocese

January 26, 27, 28, 1978

Christ Church Cathedral St. Louis

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Mr. John J. 4Skyline Dr (Fills Unex

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The Rev. Ar 850 Goodfell

Mrs. William 405 Westgat

COMMITTEES, BOARDS, TRUSTEES

STANDING COMMITTEE

Terms to expire with the 138th Convention:

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Office: 895-0293

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Home: 636-2747
217 Adams, Jefferson City, Missouri 65101

Home: 636-2747
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The Rev. Stephen J. Bergmann Home: 335-1415 101 North Fountain, Cape Girardeau, Missouri 63701 Office: 335-2997

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Mr. David 13052 Musk St. Louis,

Miss Mary 3817 A Wyo

The Rev. D 7401 Delma St. Louis, Mr. Lamar

4827 Cupple

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Office: 772-3970

Mr. Russell

Metro IV

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THE BISHO

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Metro IV

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Executive Director

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Assistant Director

The Episcopal City Mission 12145 Ladue Road, St. Louis 63141

THE BISHOP OF THE DIOCESE

President

THE REV. WILLIAM N. NORTH, JR.

Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

COMMITTEES, BOARDS AND TRUSTEES

Thompson Retreat and Conference Center 12145 Ladue Rd., St. Louis 63141

THE RT. REV. WILLIAM A. JONES, JR. MR. L. J. DORN

Trustee Program Director

Representing the Diocese of Missouri:

THE RT. REV. WILLIAM A. JONES, JR. The Chairman of Christian Education

— 1977 —

MRS. JOHN M. WOLFF, JR.

MRS. CHARLES CASON

— 1978 —

MR. JOHN R. ROGERS

MR. HOWARD B. AVERY, JR.

- 1980 —

THE REV. ARTHUR F. McNULTY

MR. FRANK L. THOMPSON

and representatives of the Elijah Parish Lovejoy Presbytery, United Presbyterian Church, and the Presbytery of South East Missouri, Presbyterian Church in the United States.

The Chapter of Christ Church Cathedral

THE RT. REV. WILLIAM A. JONES, JR.

THE VERY REV. J. C. MICHAEL ALLEN (June 1)

THE REV. GEORGE ZABRISKIE, II

Canon
THE REV. WILLIAM A. KOLB

Canon
THE REV. J. MAVER FEEHAN

Canon Emeritus
MR. WILLIAM M. VAN CLEVE

MR. CHARLES C. ALLEN, JR.

Treasurer of the Diocese

Elected by the Convention:

— 1978 —

THE REV. A. CHANDLER CRAWFORD THE REV. CHARLES F. HOMEYER

— 1979 —

THE REV. JOHN E. MASON MRS. MARY BARTHOLOMEW -- 1980 --

MRS. RICHARD C. BROWN MRS. JESSE ABBINGTON

Elected from the Cathedral Congregation:

DR. FREDERICK D. PETERSON DONALD P. ROULAND JAMES D. McGAHEY WILLIAM H. GATLIN DR. ARGELIA A. CHAVEZ MISS MARY LOUISE FIENE GORDON I. HERZOG Senior Warden Junior Warden Clerk Treasurer

MRS. CAROLYN MERCURIO MR. THOMAS A. ROGERS MR. ALLISON J. WIMAN DR. ROBERT C. WRAY, JR.

(16)

GEORGE

PAUL WU

RICHARI KATHER

MRS. THO

MRS. THO

MRS. BRC MRS. EDV MRS. MAF MRS. CAR MRS. ROB MRS. FRE MRS. THO MRS. DAV

MRS. FRA MRS. DON MRS. ROD MRS. JOH MRS. DAV MRS. WAL

MRS. LEW MRS. RICH MRS. J. B. THE RT. R MRS. HOW MRS. RICH

MRS. DAV MRS. THO

Grace Hill House

2600 Hadley Street, St. Louis 63106

GEORGE EBERLE, JR., A.C.S.W.

Executive Director

Grace Hill House is an integral part of

CONSOLIDATED NEIGHBORHOOD SERVICES, INC.

St. Luke's Episcopal-Presbyterian Hospitals 5535 Delmar Boulevard, St. Louis 63112

PAUL WUNDERLICH

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Managing Director

Neighborhood Health Center, Inc. 2500 Hadley St., St. Louis 63106

RICHARD GRAM KATHERINE CRAWFORD, M.D.

Executive Director Medical Director

Episcopal Churchwomen

	a Charchwomen
MRS. THOMAS LATZER MRS. THOMAS E. AVERY MRS. BROOKE HOEY MRS. EDWIN P. NEIKIRK MRS. MARJORIE HOELTZEL MRS. CAROLE HOLTWICK MRS. ROBERT HODGEDON MRS. FREDRICK STARK MRS. THOMAS ROGERS MRS. DAVID WOLK MRS. FRANCIS O. TROTTER, JR. MRS. DONALD HAMMOND MRS. RODNEY WEISS MRS. JOHN KLINE MRS. DAVID R. FRANCIS III MRS. WALBRIDGE EYBERG MRS. LEWIS NELSON MRS. RICHARD C. BROWN MRS. J. B. RIGBY THE RT. REV. WILLIAM A. JONES.	President First Vice President Second Vice President Recording Secretary Corresponding Secretary Treasurer Altar Guild and Devotions Christian Ministries and Education Christian Social Relations Church Periodical Club United Thankoffering Representative, Church Women United Representative, Year Book North Convocation North Convocation West Convocation South Convocation East Convocation East Convocation JR. Bishop
MRS. LEWIS NELSON MRS. RICHARD C. BROWN MRS. J. B. RIGBY THE RT. REV. WILLIAM A. JONES, MRS. HOWARD AVERY MRS. RICHARD C. BROWN	South Convocation East Convocation East Convocation Bishop Delegates to
MRS. DAVID R. FRANCIS III () MRS. THOMAS F. LATZER ()	the Triennial of Episcopal Churchwomen

ORGANIZED MISSIONS

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CAPE GIR COLUMBI

HANNIBA JEFFERS LOUISIAN MACON MONROE PALMYR POPLAR I PRAIRIE ROLLA ST. CHAR ST. CLAIR ST. LOUIS ST. LOUIS

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WARSON
WEBSTEI
UNINCOR

BONNE TERRE	ST. PETER
CARUTHERSVILLE	ST. JOHN
CLARKSVILLE	GRACE
DE SOTO	TRINITY
FULTON	ST. ALBAN
IRONTON	ST. PAUL
KENNETT	ST. LUKE
KIRKSVILLE	TRINITY
MEXICO	ST. MATTHEW
MOBERLY	ST. BARNABAS
PORTLAND	ST. MARK
ST. JAMES	TRINITY
SIKESTON	ST. PAUL
SULLIVAN	ST. JOHN
ST. LOUIS	GRACE
ST. LOUIS	PRINCE OF PEACE
ST. LOUIS	ST. THOMAS
	ST. LOUIS COUNTY:
UNINCORPORATED	ST. LUKE
UNINCORPORATED	ST. FRANCIS
	ECUMENICAL

379

UNORGANIZED MISSIONS

O'FALLON

ST. LOUIS — City Mission Society

GRACE CHURCH UNITED

Missouri Hills

Juvenile Courts

(18)

PARISHES

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T. PETER	CAPE GIRARDEAU	CHRIST
ST. JOHN	COLUMBIA	CALVARY
NHOF. 10	HANNIBAL	TRINITY
GRACE	JEFFERSON CITY	GRACE
GILACE	LOUISIANA	CALVARY
TRINITY	MACON	ST. JAMES
- Terrett I	MONROE CITY	ST. JUDE
T. ALBAN	PALMYRA	ST. PAUL
mpw//	POPLAR BLUFF	HOLY CROSS
ST. PAUL	PRAIRIEVILLE (EOLIA)	ST. JOHN
1101	ROLLA	CHRIST
ST. LUKE	ST. CHARLES ST. CLAIR	TRINITY
	DI. CLAIII	CT TARTEC

ST. CLAIR ST. JAMES ST. LOUIS **ALL SAINTS** ST. LOUIS **ASCENSION** ST. LOUIS CHRIST CHURCH CATHEDRAL ST. LOUIS ST. AUGUSTINE ST. LOUIS ST. JOHN ST. LOUIS ST. MARK

ST. LOUIS ST. PAUL ST. LOUIS ST. STEPHEN ST. LOUIS TRINITY

ST. LOUIS COUNTY:

TRINITY

IATTHEW

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ST. MARK

TRINITY

ST. PAUL

ST. JOHN

GRACE

OF PEACE THOMAS

ST. LUKE

FRANCIS

H UNITED

ST. MICHAEL and ST. GEORGE
ADVENT
ST. TIMOTHY
ST. MARTIN
ST. STEPHEN
ST. BARNABAS
EPIPHANY
GRACE
ST. PETER
ST. ANDREW
ST. PAUL
HOLY COMMUNION
ST. MATTHEW
EMMANUEL
GOOD SHEPHERD

Addresses of Episcopal Churches in the Diocese of Missouri

GOOD SHEPHERD

St. Peter's Church, Southwest Main St., Bonne Terre 63628

Christ Church, 101 North Fountain St., Cape Girardeau 63701

St. John's Church, 19th and Ward, Caruthersville 63830

ADDRESSES OF CHURCHES

Grace Church, Clarksville 63336 Calvary Church, 123 South Ninth St., Columbia 65201 Trinity Church, 2nd and Miller, DeSoto 63020 St. Albans Church, 6 West Ninth St., Fulton 65251 Trinity Church, 213 North Fourth St., Hannibal 63401 St. Paul's Church, Knob and Reynolds, Ironton 63650 Grace Church, 217 Adams St., Jefferson City 65101 St. Luke's Church, c/o First Presbyterian Church, Kennett 63857 Trinity Church, 400 East Harrison, Kirksville 63501 Calvary Church, 708 Georgia St., Louisiana 63353 St. James Church, Rollins and Daugherty, Macon 63552 St. Matthew's Church, 1100 Grove, Mexico 65265 St. Barnabas Church, Coates and Hagood, Moberly 65270 St. Jude's Church, Monroe City 63456 St. Paul's Church, East Olive St., Palmyra 63461 Holy Cross Church, 420 North Main, Poplar Bluff 63901 St. Mark's Church, Portland 65067 St. John's Church, Prairieville, near Eolia 63344 Christ Church, 1000 Main St., Rolla, 65401 Trinity Church, 318 South Duchesne, St. Charles 63301 St. James Church, 35 Murray St., St. Clair 63077 Trinity Church, 116 East Scioto St., St. James 65559 St. Paul's Church, North Main St., Sikeston 63801 St. John's Church, North Church Street, Sullivan 63080 All Saints Church, 5010 Terry Ave., St. Louis 63115 Church of the Ascension, 850 Goodfellow Bl., St. Louis 63112

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St. John's St. Mark's

St. Paul's

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Trinity Cl

Church of

St. Timoth

St. Martin

St. Stephe

St. Barnal

Church of

Grace Ch

St. Peter'

St. Andre

St. Paul's

Church of

St. Matthe

Emmanue

Church of

Christ Church Cathedral, 1210 Locust St., St. Louis 63103
Grace Church, 2600 Hadley St., St. Louis 63106
Prince of Peace Church, 8449 Halls Ferry Road, St. Louis 63147

St. Augustine's Church, 7039 Bruno Ave., St. Louis 63143

St. John's Church, 3664 Arsenal St., St. Louis 63116

St. Mark's Church, 4714 Clifton Ave., St. Louis 63109

St. Paul's Church, 6518 Michigan Ave., St. Louis 63111

St. Stephen's Church, 1400 Park Ave., St. Louis 63104

nett 63857

3552

65270

112

St. Thomas Mission to the Deaf, 1210 Locust St., St. Louis 63103

Trinity Church, 600 North Euclid, St. Louis 63108

Church of St. Michael and St. George, 6345 Wydown Bl., Clayton 63105

Church of the Advent, 9373 Garber Road, Crestwood 63126

St. Timothy's Church, 808 North Mason Road, Creve Coeur 63141

St. Martin's Church, 1200 Clayton Road, Ellisville 63011

St. Stephen's Church, 33 North Clay, Ferguson 63135

St. Barnabas Church, 2900 St. Catharine St., Florissant 63032

Church of the Epiphany, 2154 Dougherty Ferry Road, Kirkwood 63122

Grace Church, 514 East Argonne, Kirkwood 63122

St. Peter's Church, 110 North Warson, Ladue 63124

St. Andrew's Church, 4520 Lucas-Hunt Road, Northwoods 63121

St. Paul's Church, 9229 Lackland Road, Overland 63114

Church of the Holy Communion, 7401 Delmar Bl., University City 63130

St. Matthew's Church, 1551 Bennett Ave., Warson Woods 63122

Emmanuel Church, 9 South Bompart Ave., Webster Groves 63119

Church of the Good Shepherd, 1166 South Mason Road, St. Louis 63131

(21)

ADDRESSES OF CHURCHES

St. Francis Church, 11221 Larimore Road, St. Louis 63138 St. Luke's Church, 1101 Sulphur Springs Road, Manchester 63011 Grace Church United, 601 Old Hwy. 40, O'Fallon 63366

LIST OF CLERGY

In the Diocese of Missouri, February 4, 1977 Canonically Resident and entitled to seat, voice and vote:

Jones, William A., Jr., D.D. — Bishop Allen, J. C. Michael — Dean, Christ Church Cathedral Ash, Richard H. — Vicar, St. Matthew's Church, Mexico, and St. Barnabas Church, Moberly

* Baker, Richard H., M.A. — Assistant, Church of the Good Shepherd, St. Louis County

Baker, William A. — Assistant Director, the Educational Center, and Assistant, Church of the Good Shepherd, St. Louis County Ball, Dorman A. — Rector, St. John's Church, St. Louis Benson, David H. — Rector, St. Peter's Church, Ladue Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau Betts, Robert H. — Assistant, St. Timothy's Church, Creve Coeur Boswell, Frederick P., Jr. — Rector, Trinity Church, Hannibal Brice, Geoffrey L. — Rector, St. Paul's Church, Overland Butler, Frank N., D.D. — Rector, Church of the Advent, Crestwood Carlo, Joseph W. — Rector, Christ Church, Rolla Chapman, William D. — Priest Associate, Trinity Church, St. Louis Cleveland, Cromwell C., Jr. — Assistant, Church of St. Michael and St. George, Clayton

Crawford, A. Chandler — Vicar, Trinity Church, De Soto, and St. Peter's Church, Bonne Terre

Davis, William E. — Rector, Holy Cross Church, Poplar Bluff
Deppen, G. David, M.A., S.T.M — Rector, Church of the Holy Communion,
University City

*Eldridge, Elsom — Director, the Educational Center, St. Louis Good, John M., M.A. — Rector, St. Barnabas', Florissant Hayward, Stephen H. — Assistant, Calvary Church, Columbia Hegg, David P. II, D. Min. — Rector, Calvary, Columbia Homeyer, Charles — Assistant, Grace Church, Kirkwood Hughes, LeRoy L. — Priest in Charge, St. Paul's Church, St. Louis Hyde, E. Clarendon, M.S. — Assistant, Calvary Church, Columbia Kaser, Maurice, C. M.P.H. — Rector, Calvary Church, Louisiana, St. Jude's Church, Monroe City, St. Paul's Church, Palmyra, and

St. John's Church, Prairieville, and Vicar, Grace Church, Clarksville Knudsen, Richard A., M.A. — Rector, St. James Church, St. Clair, and Vicar, St. John's Church, Sullivan

Kirk, Richard J. — Canon to the Bishop, St. Louis Kunz, Andrew G., Jr. — Vicar, Church of the Ascension, St. Louis McNulty, Arthur F. — Rector, St. Timothy's Church, Creve Coeur

(22)

Mason, Jo Miller, Cla St. Lou Morris, Cl

ON

Rector * Musgrave Univer Paget, Ja

Park, How Plattenbu Pope, Fre Quarterm Rainford,

Rehkopf,
Ripley, W
Sanders,
Schweize
Sharkey,
Skinner, F

Steideman

Stickney, Tomas, Bo * Tombaugl Upham, J *Vandivort Walker, F Walker, W Wilkinson

Zabriskie

To

Ne

Canonical

A. Living

Baker,
Feehan
Gatch,
McCow

MattherMaurerNichols

* Stuart, Swift, J * Taylor,

* Thomas * Zacher

Mason, John E. — Priest Associate, Trinity Church, St. Louis * Miller, Claudius III — Rector, Church of the Good Shepherd, St. Louis County

Morris, Charles H. - Vicar, St. Francis Church, St. Louis County, and Rector, St. Andrew's Church, Northwoods

* Musgrave, David C. — Assistant, Church of the Holy Communion, University City

Paget, James S. - Rector, St. Mark's Church, St. Louis Park, Howard F. III — Vicar, St. Martin's Church, Ellisville Plattenburg, George — Associate, St. Peter's, Ladue Pope, Frederick A. - Rector, St. Stephen's, Ferguson Quarterman, George — Rector, Trinity, St. Charles

* Rainford, William C. II — Vicar, Prince of Peace Church, St. Louis Rehkopf, Charles F. - Assistant, Emmanuel, Webster Groves

* Ripley, William M. — Vicar, St. Paul's Church, Ironton Sanders, Harvel R. — Rector, Grace Church, Jefferson City

* Schweizer, Jack E. — Rector, Church of St. Michael and St. George, Clayton Sharkey, William L. — Vicar, St. Paul's Church, Sikeston Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves Steidemann, Arthur R. — Rector, Grace Church, Kirkwood Stickney, William D., S.T.M. — Rector, St. Stephen's Church, St. Louis Tomas, Bernardo D. - Assistant, All Saints Church, St. Louis

 Tombaugh, Richard F., Th,D. — Priest Associate, Trinity Church, St. Louis Upham, Judith E. — Assistant, Emmanuel, Webster Groves

*Vandivort, Paul M., Jr. — Assistant, Calvary Church, Columbia. Walker, F. Allyn - Priest in Charge, St. Augustine's, St. Louis Walker, W. James - Rector, All Saints Church, St. Louis Wilkinson, Donald C. — Rector, Church of the Epiphany, Kirkwood Zabriskie, George II — Senior Canon, Christ Church Cathedral, St. Louis Total eligible to seat, voice and vote 56 19 Necessary for a quorum

Canonically Resident, with seat and voice only. Not required for a quorum.

A. Living in Missouri:

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, and arksville Baker, Anne W. (Deacon) — St. Louis

- Feehan, J. Maver St. Louis (retired)
- Gatch, Milton McC., Ph.D. Columbia
- McCowan, George F. Webster Groves (retired)
- Mattheus, William L. (Perpetual Deacon) St. Louis
- Maurer, Harry E., M.A. St. Louis
- Nicholson, Joseph W., Ph.D. St. Louis (retired)
- Stuart, Calvin B., Jr. St. Louis Swift, Joseph T. — Glendale (retired)
 Taylor, Edgar C., L.H.D. — Ladue (retired)
- Thomas, William T. Ladue
- Zacher, Allan N., Ph.D. St. Louis

(23)

LIST OF CLERGY BY CURE

B. Living outside Missouri:

* Adam, William S., Jr., Ph.D. — Vancouver, B. C. CANADA

* Baxter, Philip R. — Annandale, Virginia

* Benson, George Andrew (Deacon) — New York, New York

* Butler, Clarence, Ph.D. - Hanover, New Hampshire

* Cadigan, C. Richard — Danbury, Connecticut

- * Cadigan, George L., D.D. Amherst, Massachusetts (retired Bishop)
- * Cherbonnier, Edmund LaB., Ph.D. (Deacon) Hartford, Connecticut

- * Cresap, W. Kirk Pennsylvania
 * Danforth, John C. Washington, D. C.
- Denkinger, M. Esty Grand Isle, Vermont
 England, Arthur L. West Newton, Massachusetts

* Fain, Galen C. — Murray, Kentucky (retired)

- * Goldacker, Gary Herrin, Illinois
- * Gordy, Zane W. Peekskill, New York
- * Heim, Kenneth JAPAN (retired)
- * Jones, W. Pipes Columbia, Tennessee (retired)
- * Kemper, William F. Kansas City, Kansas * Maxwell, Raymond E. GERMANY (retired)
- Moll, William J., Jr. Indian Beach, Florida
- * Morley, Anthony J. Minneapolis, Minnesota
- * Oldstrom, Mark (Deacon) San Francisco, California
- * Peabody, William N. South Woodstock, Vermont
- * Ruggles, Wilbur D. Scarsdale, New York (retired)
 * Tibbett, William K. Englishtown, New Jersey
- * Williamson, Donald McK. Boston, Massachusetts Total Clergy Canonically Resident:

93

Jones, V

Cadigan

Heim, K

Ruggles

Maxwell

Rehkopf

Taylor, Nicholso

Tibbett, Swift, Jo

Steidema

Feehan,

Crawfor

Zacher,

Mauer,

McCowa Miller, O

Morley,

England

Fain, Ga

Carlo, Jo

Schweize Chapma

Thomas,

Eldridge

Cresap,

Moll, Wi Park, Ho

Cadigan.

Danforth

Butler, I

Baker, F

Stuart. (Jones, W

Tombau

Morris,

Ball, Do

Benson, Kunz, Ar Denking Matheus Sanders, Stickney Kaser, M Pope, Fr Paget, J. Adams, Butler, C

Licensed to Officiate:

- * Campbell, Alan Dallas
 * Kieffer, James C. Southern Ohio Kyle, Michael (Deacon) — Ohio
- * Martin, Edward Delaware
- * Viggers, James West Missouri

Total number of delegates entitled to seat, voice and vote:

Total number of parishes and missions:

Lay delegates from one quarter of parishes and missions present to constitute a quorum:

Delegations present from 15 congregations

Canonically Resident in the Diocese of Missouri February 3, 1977 (In Order of Precedence)

(In Order of Precedence)

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present egations

Jones, William A., Jr. —C— May 3, 1976 — Bishop Cadigan, George L. —C— April 16, 1959 — Retired Bishop Heim, Kenneth -R-October 1, 1934 — Retired Ruggles, Wilbur D. -R-October 2, 1935 — Retired Maxwell, Raymond E. —R-September 10, 1937 — Retired Rehkopf, Charles F. —R— May 1, 1944 - Retired Taylor, Edgar C. -0-December 28, 1947 — Retired Nicholson, Joseph W. —R— August 1, 1949 — Retired Tibbett, William K. -0-June 20, 1951 — Non-Parochial Swift, Joseph T. -0-January 27, 1952 — Retired Steidemann, Arthur R. -0-June 1, 1952 Feehan, J. Maver -0-December 6, 1952 — Retired Crawford, A. Chandler -R-May 1, 1954 Zacher, Allan N., Jr. -0-June 3, 1955 — Non-Parochial Mauer, Harry E. -0-June 15, 1957 — Non-Parochial McCowan, George F. -0-June 15, 1957 — Retired Miller, Claudius III -R-August 12, 1957 Morley, Anthony J. -R-July 1, 1958 — Non-Parochial England, Arthur L. December 20, 1958 — Non-Parochial December 20, 1958 — Retired -0-Fain, Galen C. -R-Carlo, Joseph W. -0-September 14, 1960 Schweizer, Jack E. September 14, 1960 -0-Chapman, William D. November 1, 1960 -R-Thomas, William T. March 2, 1961 - Non-Parochial -R-Eldridge, Elsom September 5, 1961 -R-Cresap, W. Kirk -R-March 9, 1962 Moll, William J., Jr. June 1, 1962 — Non-Parochial -R-Park, Howard F. III -0-June 16, 1962 Cadigan, C. Richard -R-January 4, 1963 — Non-Parochial Danforth, John C. -0-September 15, 1963 — Non-Parochial Butler, Frank N. -R-October 14, 1963 Baker, Richard H. -0-June 25, 1964 Stuart, Calvin B., Jr. June 25, 1964 — Non-Parochial -0-Jones, W. Pipes -R-February 3, 1965 — Retired Tombaugh, Richard F. -R-June 15, 1965 Morris, Charles H. -R-August 1, 1965 Ball, Dorman A. -R-August 31, 1965 Benson, David H. -R-September 1, 1965 Kunz, Andrew G., Jr. —R— October 1, 1965 Denkinger, M. Esty April 24, 1966 — Non-Parochial June 25, 1966 — Perpetual Deacon -R-Matheus, William L. -0--0--R-Sanders, Harvel R. June 25, 1966 — Non-Parochial Stickney, William D. July 16, 1966 Kaser, Maurice C. -R-September 1, 1966 Pope, Frederick A. -R-September 1, 1966 Paget, James S. —R-June 16, 1967 Adams, William S. -0-June 24, 1967 — Non-Parochial Butler, Clarence -0-June 24, 1967 — Non-Parochial

LIST OF CLERGY BY PRECEDENCE

ON

Bonne Terr Mrs.

Cape Girar Patri

Caruthersv

Clarksville Magg

Columbia –
Betty
Dorot
Peggy
Jane
W. Th

De Soto — Linda

Fulton — St Don S

Hannibal — Mary

Ironton — S

Jefferson Ci

Brend

Donal

Rober

Robert

Mary

Raymo

Joy Su Alexan Kirksville —

Louisiana — John C Macon — St.

J. Ro

Skinner, Robert B.	-R-	August 1, 1967
Baxter, Philip R.		October 1, 1967 — Non-Parochial
Ripley, William M.		November 1, 1967
Williamson, Donald McK.		January 1, 1968 — Non-Parochial
Tomas, Bernardo D.		April 3, 1968
Betts, Robert H.		April 22, 1968
Vandivort, Paul M.	-0-	June 22, 1968
Gatch, Milton McC.	-R-	November 29, 1968 — Non-Parochial
Hegg, David P. II	—R—	March 6, 1969
Peabody, William N.	—R—	March 25, 1969 — Non-Parochial
Kirk, Richard J.	-R-	March 31, 1969
Deppen, G. David	-R-	October 1, 1970
Bergmann, J. Stephen	-R-	November 1, 1970
Brice, Geoffrey L.	-R-	November 16, 1970
Wilkinson, Donald C.	-R-	January 19, 1972
Hughes, LeRoy L.	-R-	January 21, 1972
Zabriskie, George II	—R—	May 20, 1972
Good, John McC.	-0-	June 10, 1972
Gordy, Zane W.	-R-	August 1, 1972 — Non-Parochial
Davis, William E.	—R—	August 13, 1972
Ash, Richard H.	—R—	September 17, 1972
Walker, Wm. James		June 1, 1973
McNulty, Arthur F.	-R-	September 1, 1973
Knudsen, Richard A.	-0-	November 11, 1973
Rainford, William C. II		November 14, 1973
Hyde, E. Clarendon		January 1, 1974
Musgrave, David C.	-R-	
Cherbonnier, Edmund LaB.		April 24, 1974 — Deacon,
,		Non-Parochial

Boswell, Frederick P., Jr.
Goldacker, Gary W.
Hayward, Stephen H.
Homeyer, Charles F.
Walker, F. Allyn
Kemper, William F., Jr.
Mason, John E.
Cleveland, Cromwell C., Jr.
Upham, Judith E.
Sharkey, William L.
Baker, William A., Jr.
Allen, Jay Cooke Michael
Plattenburg, George S.
Benson, George Andrew
Oldstrom, Mark
Quarterman, George H., Jr.
Baker, Anne W.

-R- April 30, 1974
-R- June 1, 1974 — Non-Parochial
-O- June 22, 1974
-R- September 1, 1974
-R- October 7, 1974
-R- October 7, 1974
-R- September 3, 1975
-O- December 6, 1975
-R- December 14, 1975
-R- January 14, 1975
-R- June 1, 1976
-R- August 20, 1976
-O- August 22, 1976 — Deacon
-O- August 26, 1976 — Deacon
-R- October 13, 1976
-O- January 6, 1977 — Deacon

ONE HUNDRED THIRTY-SEVENTH CONVENTION LAY DELEGATES PRESENT AT CONVENTION

February 3, 1977

Bonne Terre — St. Peter Mrs. Henry Jakobe

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Cape Girardeau — Christ Patricia Williams J. Robert Willingham

Caruthersville — St. John

Clarksville — Grace Maggie Owen

Columbia — Calvary
Betty Jean Kren
Dorothy Mullett
Peggy Rhynsburger
Jane McQuitty
W. Theodore Eldredge

De Soto — Trinity Linda Robertson

Fulton — St. Alban Don Stimble

Hannibal — Trinity
Mary E. Sparrow
Brenda Reigel
Donald King

Ironton — St. Paul Robert E. Harmon

Jefferson City — Grace
Robert Van Ark
Mary Lee Epstein
Raymond W. McCann
Joy Sublette
Alexander V. Alex

Kirksville — Trinity

Louisiana — Calvary John Culhane

Macon — St. James

Mexico — St. Matthew Robert Napier

Moberly — St. Barnabas Cindy Bromleny

Monroe City — St. Jude

Palmyra — St. Paul

Poplar Bluff — Holy Cross Robert C. Hyde

Prairieville (Eolia) — St. John

Rolla — Christ
Larry Nuss
Sam Woods
Joan Dietzmann
John Dietzmann
Murray C. Renick, Jr.

St. Charles — Trinity
T. E. Jeffrey
Rachael Thomas
Mary Bartholomew
John Nichols
Charles Jackson

St. Clair — St. James

St. James — Trinity Charles Kirgan

Sikeston — St. Paul Louise Croom

Sullivan — St. John Mrs. O. W. Wilkinson

St. Louis — All Saints
Sallie Simmons
Charles K. Baker
Nancy G. Fields
Helen Moore
Lamar Smith

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LAY DELEGATES AT CONVENTION

- O'Fallon Grace Church United Adele C. Arras
- St. Louis Ascension
 George Guernsey
 Eleanor Hemminger
 Ethel Ebbinghaus
 Elizabeth Wallace
 Emilee Wilkey
 *Marguerite Hyer
- St. Louis Prince of Peace Kenneth Shotwell
- St. Louis St. Augustine Margaret Edington
- St. Louis St. John
 Amelia James
 Frank Sprayberry
 Donald Norton
 Mary Jane Moxley
- St. Louis St. Mark
 Vinita Heritage
 Gladys Johnson
 Joleen Shelton
 Carl Anderson
- St. Louis St. Paul Charles Van Ronzelen Jean Little
- St. Louis St. Stephen Larry Touzinsky Harold Myers
- St. Louis St. Thomas Thelma Kilpatrick
- St. Louis Trinity
 Jeanie M. Frazee
 Clarice M. Murphy
 Frank Oakes
 Lucy Costen Daley
 George Friesen
- Clayton St. Michael and St. George
 Peter L. Fordyce
 Thomas A. Taylor
 Nancy Brown
 Keith Shaw
 Ashley Gannett (28)

- Crestwood Advent Henry Taber Maggie Taber Beth Butler Eleanor Ellis Richard Bartels
- Creve Coeur St. Timothy
 David Metcalfe
 Rodney Weiss
 Candy Howard
 Ginnie Campbell
- Ellisville St. Martin Victor Phillips, Jr. Lois Wilcox Joy Rauscher Helen Park
- Ferguson St. Stephen Marie Vosburgh Charlotte Williams Robert Broholm Nita Kirby Ruth A. Johns
- Florissant St. Barnabas Karen Vannasdall Lorraine Thorley Ruth Wolff Carol Hofheinz Norma Good
- Kirkwood Epiphany Robert Murray Jean Welter Patty Campbell Ginger Brawley
- Kirkwood Grace Jean Wood James McKown, Jr. W. C. Conley Lee Carter Elise W. Heald
- Ladue St. Peter W. F. Orr William B. Jones, Jr. Helen Hetlage William Lindsley

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Northwoods — St. Andrew Jack Frey

Overland — St. Paul Lillian Stubits Margaret O'Malley

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University City — Holy Community St. Louis County — Good Shepherd Mrs. Rudolph Joenk Martha Allman Harry Craft Margaret Tureen Eugene Fleming, III

Warson Woods — St. Matthew Lorraine Rogers Ann Sachse Karen Bragdon Ernest Brauner John Rogers

Webster Groves — Emmanuel Howard A. Hoffman Roberta Kice James Canavan, Jr. Roger Rose Susan Skinner

Faye Shields C. Russell Williams Peter Hubbell

St. Louis County — St. Francis Mrs. James N. Bujac, Jr.

St. Louis County — St. Luke Mrs. Carolyn A. Allen Louisa Allen

Total number of congregations eligible to representation 57 Necessary for a quorum (1/4) representatives from

^{*} Alternate Delegate Substituting for Delegate during Convention

RULES OF ORDER AT CONVENTION

- 1. The daily sessions of the Convention shall be opened with Divine Service.
- 2. When the President takes the chair, no member shall continue standing or shall afterwards stand up, unless to address the chair.
- 3. When the President shall have taken the chair, the Minutes of the preceding day shall be read.
- 4. During the Convention the following named committees shall be appointed by the Bishop:
 - I. On Admissions of New Parishes and Lay Credentials.
 - II. On Constitution and Canons.
 - III. On Dispatch of Business.
 - IV. On Resolutions.
- 5. All Committees shall be appointed by the President, unless otherwise ordered.
- 6. All resolutions shall be reduced to writing, presented to the Secretary, and read by him. A resolution that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions, except those forming a part of a committee report, shall be referred immediately after introduction without debate to a special or standing committee.
- 7. When any member is about to speak, or deliver any matter to the House, he shall, with due respect, address himself to the President, confining himself to the point in debate.
- 8. Any member shall not absent himself from the service of the House unless he have leave or be unable to attend.
- 9. A member, other than the Chairman of the committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than ten minutes at a time, without leave of the House.
 - 10. Any member of the House may call for a vote by Ayes or Nays.
- 11. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration, which must be made by a member who had previously voted in the majority, and all motions to reconsider must be made on the date the vote is taken, or on the next succeeding day.

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12. When a question is under consideration, a motion shall not be received, except to lay it upon the table, to postpone to a certain time, to postpone it indefinitely, to commit it, to divide it or amend it, and motions for any of these purposes shall have precedence in the order herein named. If a motion to lay an amendment on the table be carried, the matter before the House shall be proceeded with as if no such amendment has been offered. The motions to lay upon the table and to adjourn shall be decided without debate. The motion to adjourn shall always be in order. No motion shall be considered before it is seconded.

- 13. Debate shall not be allowed upon a motion to refer any motion or resolution to a committee, or upon a motion to recommit any motion or resolution to a committee, or upon a motion to recall any motion or resolution from a committee, or upon a motion to suspend the rules of order, but the member who offers an undebatable motion may speak five minutes for the purpose of explaining its object.
- 14. All amendments may be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. An after-amendment to such second amendment shall be in order; but when an amendment to an amendment is under consideration, a substitute to the whole matter may be received. A proposition different from the one under consideration shall not be received under color of an amendment or substitute.
- 15. Every member who may be in the House when any question is put shall, in division, be counted unless he be excused by the Convention.
- 16. All questions for order shall be decided in the first instance by the Chair, without debate; an appeal, however, may be made from his decision to the Convention by any member of the same.
- 17. The Secretary may employ one or more pages, not exceeding three, to act as messengers during the sessions of the Convention.
- 18. The reports of all Committees shall be in writing, and shall be received, of course, without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
- 19. The names of movers of resolutions shall appear in the minutes of the Convention.
- 20. All motions and resolutions requiring reference shall be referred as far as possible, to the Permanent Committees of Convention.

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21. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by plurality of all votes cast. When more than one is to be elected for a particular office, the number required by Canon receiving the highest number of votes shall be declared duly elected.

22. In the case of an election by ballot requiring a concurrent majority of both Orders, the balloting shall be conducted in the following manner: the Tellers appointed to receive the votes of each Order shall take their stand at stations indicated by the Chairman, the Tellers for the Laity in one area, and the Tellers for the Clergy in a place apart for them. Those casting their ballots shall pass by the Tellers. As they deposit their ballots in the proper receptable they speak out their names to the Teller with the list of names of Delegates to Convention. No persons whose names do not appear in their role shall be allowed to vote. Whenever more than the canonical number to be elected by either Order are found to have received such majority of votes, the number required by Canon having the highest number of votes shall be declared duly elected.

23. The following Order of Business shall be observed:

Thursday,

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8:00 p.m.

9:30 p.m.

Friday, F

9:00 a.m.

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1976 ANNUAL

MEETING OF THE CONVENTION

February 3 - 4 - 5, 1977 Christ Church Cathedral

ORDER OF BUSINESS

Thursday, February 3

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er are Canon 8:00 p.m. Festival Eucharist in Christ Church Cathedral Sermon by the Bishop

9:30 p.m. Reception in Bishop Tuttle Memorial (4th Floor)

Friday, February 4

9:00 a.m. The Convention will convene in the nave of the Cathedral

1. Call to Order Prayer — The Bishop

- 2. If a quorum is present the Bishop will declare the Convention in session.
- 3. The Secretary of the Diocese will introduce Resolution No. 1:

RESOLVED that the Rules of Order of the 136th Convention, as printed in the Journal on pages 26-27 thereof, be adopted for this Convention, and that Rule No. 23 which sets forth the Order of Business may be suspended by the Bishop at any time; and be it further RESOLVED that all Postulants and Candidates for Holy Orders, all licensed Lay Readers, full-time and professional Lay Church Workers, representatives of the Youth Commission and of Episcopal Churchwomen, and Lay Members of the Standing Committee not otherwise members of the Convention, be admitted to seats without votes in this Convention; and be it further RESOLVED that the Order of Business shall be substantially as follows:

4. Appointment of a Secretary (Article VIII and Canon 3) and Assistant Secretary

- The Bishop

5. Introduction of New Clergy

6. Appointment of Committees to serve through this Convention:

ORDER OF BUSINESS

Lay Credentials and Admission of New Parishes The Rev. Arthur R. Steidemann

Dispatch of Business

The Rev. Richard J. Kirk - Chairman

The Rev. Richard H. Ash

Mr. William M. Van Cleve

Constitution and Canons

The Rev. LeRoy L. Hughes - Chairman

Mr. William M. Van Cleve

Mr. Rodney Weiss

Mr. J. L. Pierson

The Rev. Joseph T. Swift

The Secretary of the Diocese

Resolutions

The Rev. David P. Hegg - Chairman

Mrs. John Ebbinghaus

Mrs. Nancy Garrett Fields

Mr. Jack Frey

Mr. William Orr

The Rev. W. James Walker

Nominations and Election Procedure

Mr. James Hudson Jones — Chairman

Mr. William Abernathy

Mr. John Culhane

The Rev. Charles Morris

Mr. Acton Shelton

Mrs. E. Rousseau Shields

The Rev. Arthur R. Steidemann

- 7. The Report of the Committee on Lay Credentials and Admission of New **Parishes** — The Rev. Mr. Steidemann
- 8. The Report of the Committee on Nominations and Election Procedure -Mrs. Shelton
- 9. Further nominations (by petition only)

Special Order of Business

The Convention will recess prior to 10:00 a.m. to hear the Bishop and other members of the Task Force on Strategy and New Directions, and to discuss in workshops the data gathered at the December meetings of Convocations and the recommendations of the Task Force.

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Lunch - Schuyler Memorial Dining Room — 4th Floor

Convention reconvenes in the Cathedral

- 10. Report of the Committee on Resolutions on resolutions related to the Special Order of Business Dr. Hegg
- 11. Report of the Standing Committee Mr. Kice
- 12. Report of the Division of Fiscal Affairs Mr. Allen
- 13. Report of the Diocesan Investment Trust Mr. L. Jones
- 14. Report of the Commission on the Ministry Father Deppen
- 15. Report of the Task Force on Communications

 Mrs. McDonald
- 16. Other Reports (by title)

Constitutions and Canons
Parochial Trust Fund
Registrar
Registrar
Convocations
Liturgical Commission
Music Commission
The Rev. Mr. Hughes
— The Rev. Mr. Skinner
— Archdeacon Rehkopf
— Mrs. Latzer
— Mrs. Webber
— Dr. Hegg
— Mrs. Russell
Trustees of the University of the South

Task Force on Ecumenical Affairs
Task Force on Christian Nurture
Task Force on Hunger
Task Force on Public Issues
Other Committees, Commissions and Agencies

— The Rev. Mr. Betts
— The Rev. Mr. Park
— The Rev. Mr. Park
— Mrs. Paget
— Mrs. Drennen

- 17. Further report of the Committee on Resolutions
 - Dr. Hegg
- 18. Further report of the Committee on Lay Credentials and Admissions of New Parishes

- The Rev. Mr. Steidemann

The Convention will recess. A Diocesan Dinner will be held at Stouffer's Riverfront Inn, beginning at 6:30 p.m.

Saturday, February 5

7:30 a.m.

The Convention will assemble in the Cathedral for a Celebration of the Holy Communion.

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ORDER OF BUSINESS

9:00 a.m. The Convention will reconvene in the nave of the Cathedral.

Prayer — The Bishop

- 19. Balloting
- 20. Report of the Elections (when ready)
- 21. Diocesan Budget for 1977
- 22. Further reports of the Committee on Resolutions Dr. Hegg
- 23. Appointment of the Committee on Nominations and Election Procedure (under Article XIII)

 The Bishop
- 24. Selection of a place for the 137th Convention.

 (Date is the 1st Tuesday in May unless the Ecclesiastical Authority decides to change it.)
- 25. Other business
- 26. Adjournment sine die

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ONE HUNDRED THIRTY-SEVENTH CONVENTION MINUTES OF THE 1976 CONVENTION OF THE DIOCESE OF MISSOURI

Christ Church Cathedral Feburary 3, 1977

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Bishop

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St. Louis, Missouri

The Clergy and Lay Delegates to the One Hundred Thirty-Seventh Convention of the Diocese of Missouri, Protestant Episcopal Church, with several hundred others, assembled in Christ Church Cathedral, St. Louis, at 8 p.m., Thursday, February 3rd.

The Holy Eucharist was celebrated by the Right Rev. William A. Jones, Jr., D.D. Concelebrating with the Bishop of the Diocese were the Very Rev. J. C. Michael Allen, Dean of Christ Church Cathedral, The Rev. Judith E. Upham, the Rev. Robert B. Skinner, and the Rev. George Quarterman. Also assisting at the service were Miss Laura Napier, Mrs. Kathryn Nelson, The Rev. Canon Richard J. Kirk, and the Rev. Anne Baker, together with a number of Intercessors, Acolytes, and Ushers from a number of congregations throughout the Diocese. Music for the service was under the direction of Mr. Douglas R. Major, Associate Organist and Choirmaster of Christ Church Cathedral, assisted by the Cathedral Choir. An offering in the amount of \$431.97 was received, and the sermon was delivered by Bishop Jones. (Appendix No. 1)

Following the Eucnarist, a reception honoring clergy and wives new to the Diocese since the last Convention was held in Schuyler Memorial Hall. Hostesses for the reception were representatives from the Episcopal Church Women of the Diocese.

The Convention recessed until Friday morning.

February 4, 1977

Friday morning, February 4, 1977, at 9:12 the Bishop called the meeting of the Delegates assembled in the Cathedral Nave to order, and opened the session with a prayer.

Bishop Jones, acting under the authority vested in him by Article VIII of the Constitution and by Canon 3, appointed the Rev. Richard H. Ash to serve as Secretary of the Convention, and The Rev. Richard Knudsen to serve as Assistant Secretary, to succeed Mr. Ash at the 138th Convention.

The Secretary called the roll of the Congregations, and of those entitled to representation, Lay Delegates from 133 responded.

The Secretary called the Roll of the Clergy entitled to seat, voice, and vote. Of those so entitled, 49 responded.

The Secretary introduced Resolution No. 1 which was seconded and adopted.

RESOLVED that the Rule of Order of the 136th Convention, as printed in the Journal on pages 26 and 27 thereof, be adopted for this Convention, and that Rule 23 which sets forth the Order of Business may be suspended by the Bishop at any time, and be it further

RESOLVED that all Postlulants and Candidates for Holy Orders, all licensed Lay Readers, full-time and professional Lay Church Workers, representatives of the Youth Commission and of the Episcopal Churchwomen, and Lay members of the Standing Committee not otherwise members of the Convention, be admitted to seats without votes in this Convention, and be it further

RESOLVED that the Order of Business shall be substantially as follows: (see page 33 of this Journal).

Acting under the provision of Canon 9, the Bishop appointed the following persons to serve as Permanent Committees to serve through this Convention:

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Arthur R. Steidemann

DISPATCH OF BUSINESS

The Rev. Richard J. Kirk — Chairman The Rev. Richard Ash Mr. William M. Van Cleve

RESOLUTIONS

The Rev. David P. Hegg — Chairman Mrs. John Ebbinghaus Mrs. Nancy Garrett Fields Mr. Jack Frey Mr. William Orr The Rev. W. James Walker

CONSTITUTIONS AND CANONS

The Rev. LeRoy L. Hughes — Chairman Mr. William M. Van Cleve Mr. Rodney Weiss Mr. J. L. Pierson The Rev. Joseph T. Swift The Secretary of the Diocese

NOMINATIONS & ELECTION PROCEDURE

Mr. James Hudson Jones — Chairman Mr. William Abernathy Mr. John Culhane The Rev. Charles Morris Mrs. Acton Shelton Mrs. E. Rousseau Shields The Rev. Arthur R. Steidemann (38) Bisho the Dio

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Bishop Jones introduced to the Convention the following clergy Received in the Diocese since the last Convention:

The Rev. William A. Baker from the Diocese of Southern Ohio The Very Rev. J. C. Michael Allen from the Diocese of Connecticut The Rev. George S. Plattenburg from the Diocese of Quincy The Rev. George H. Quarterman from the Diocese of Wyoming

The Bishop also noted the departures of the Rev. Messrs. Martin, Johnson, Kolb, and Armistead.

The Rev. Mr. Steidemann reported that the Committee on Lay Credentials and the Admission of New Parishes had received no challenges to the seating of Lay Delegates, but requested permission to introduce as a special order of business later in the day, the request for St. Martin's for admission as a Parish.

The Bishop ruled that the admission of St. Martin's would be considered as a special order of business at 4:45 p.m.

Mrs. Acton Shelton, reporting for the Committee on Nominations and Election Procedure, placed the following names before the Convention for nominations to the Standing Committee:

FOR THE STANDING COMMITTEE

Clergy: 1 to be elected for 4 years 1 to be elected for 1 year

The Rev. Andrew G. Kunz
The Rev. Howard F. Park
The Rev. William L. Sharkey

The Rev. W. James Walker
The Rev. Donald C. Wilkinson

Lay: 2 to be elected for four years.

William J. Abernathy
Nancy Brown
Ashley Gannett

Jack Frey
Robert R. Napier
Mary S. Webber

FOR THE CHAPTER OF CHRIST CHURCH CATHEDRAL

Clergy - 1 in each order to be elected for 3 years - Lay

The Rev. Chandler A. Crawford
The Rev. Richard A. Knudsen

Mary Bartholomew
Theo Francis
Maggie Owen

There being no further nominations, the Chair declared the nominations closed, and ordered the ballots be prepared for use on Saturday morning.

The Bishop then proceeded to a special order of business concerned with the recommendations of the Task Force on Strategy and New Directions, and the results of Convocation data gathering in December.

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Bishop Jones requested the members of the Task Force on Strategy and New Directions to come forward to the platform to be seated. Clerical members of the Task Force introduced were: The Rev. Messrs. McNulty, Butler, and Benson; the Lay members were: Mrs. Ernest Gantt, Mrs. Georgia Gatch, and Messrs. Jack Frey, Darwin Hindman, John Rogers, Anthony Stevens, and Arthur Steidemann. These persons, together with the Rev. Richard Kirk and the Bishop, serving as co-chairmen, made up the Task Force.

The Bishop spoke of seeing the Diocese in corporate terms: as the Body of Christ, as a structure of structures, as a family of families. He said that in twenty one months as Bishop there seemed to be several needs to be met if the Diocese were to move in new ways to fit this image of the Diocese.

1. We need a sense of coherent direction based on broad participation.

2. We need more specific identification of key areas of need which the Diocese can address.

3. We need an operational body, or group of persons, to assist the Bishop in carrying out and implementing the will of Convention.

4. We need Resources — money to support the activity of the structure of the particular needs identified.

The Bishop expressed the hope that the Convention would enable the Diocese to implement and test on an experimental basis a proposed solution. Specifically, the Bishop asked the Convention to consider four proposals: A Mission Statement; a broad list of objectives compiled from Convocation efforts; a proposal for the formation of a Council of two years duration; and a Resolution of the Standing Committee on the use of resources.

The Bishop then called on The Rev. Arthur McNulty to clarify what he had just said and to present the work of the Task Force.

The Rev. Mr. McNulty explained that the Task Force had first to consider which of two ways it might proceed: To draw up a list of the immediate needs of the Diocese and priorities with which these needs might be met, or to consider who we are as a Diocese and who we want to be. The Task Force chose the second alternative, and produced a Mission Statement as the fruit of their labor on the assumption that if the Diocese can accept the Mission Statement, then we can go on to deal with the objectives, and the tactics to meet those objectives.

As a summary, Fr. McNulty explained that the Task Force on Strategy and New Directions brought to the Convention four basic items:

1. A Mission Statement suggesting who we are or might be as a Diocese, and our general philosophy of operation;

2. Data gathered from throughout the Diocese from the Convocations about what our priorities should be, and some analysis of that data;

3. Some specific objectives concerning the Diocese, drawn from that data, which we might consider as we plan for the future;

4. The fact that the commission time of the Task Force has expired as of this Convention, and the findings of the Task Force are passed on to the Convention, and to the body the Convention designates to plan and set priorities, together with a suggestion to that end.

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At this point, the Bishop recessed the Convention to meet in workshops for consideration of the Mission Statement and the other material gathered in relation to the work of the Task Force on Strategy and New Directions.

The workshops adjourned at 12:15 for a luncheon served in the Schuyler Memorial Dining Room, and the Convention reconvened at 1:30 in the Cathedral nave with the Chancellor, Mr. William M. Van Cleve, presiding.

Mrs. Acton Shelton introduced those candidates for various offices who were present in order that the Convention delegates might attach faces to the names on the slate.

Mr. Van Cleve then recognized the Chairman of the Resolutions Committee, the Reverend Dr. David P. Hegg.

Dr. Hegg moved that the Convention consider the Mission Statement and the Objectives which had been discussed in the workshops. The motion was seconded and passed by the Convention without dissent, a two thirds vote being required to take up these resolutions.

Dr. Hegg then read the Resolution Concerning the Mission Statement, to which was attached the Mission Statement itself, as follows:

Resolution Concerning the Mission Statement

From the Task Force on Strategy and New Directions

WHEREAS the ministry and unity of the Diocese of Missouri can be strengthened by a shared vision of what the Diocese can and should be, and in so doing draw our people together in a renewed covenant; now, therefore be it

RESOLVED that the 137th Convention of the Diocese of Missouri accept and affirm the following Mission Statement, and be it further

RESOLVED that this same Mission Statement be given the widest possible publicity, and be it further

RESOLVED that this Mission Statement be carefully reviewed and studied by Vestries, Executive Committees, and all other appropriate groups within the Diocese as a focus and criteria of their life and work together.

Mission Statement of the Diocese of Missouri

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to Him from generation to generation, in the Church, and in Christ Jesus, for ever and ever. Amen. (Eph. 3:20, 21)

The Mission of the Christian Church is to receive and proclaim Jesus the Christ and His kingdom to all peoples and cultures in this and in all future generations.

TO ACCOMPLISH THIS MISSION, THE GOSPEL OF NEW LIFE IN CHRIST MUST BE PRESENTED IN AT LEAST THREE WAYS:

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- 1. It must be proclaimed in word and deed Kerygma.
- 2. It must be shown in our life together Koinonia.
- 3. It must be expressed in service to others Diakonia.

THE ROLE OF OUR DIOCESE

The Diocese of Missouri, part of the large and diverse Anglican communion within the Church of Christ, is a community of congregations and ministries, united and led by our bishop, in which we are called by the Holy Spirit to be a loving fellowship supporting the faith and sharing our gifts. As sinners forgiven and called together in Christ, we seek to participate in the Christian ministry of reconciliation in our local community and throughout the world.

WE BELIEVE OUR DIOCESE HAS BEEN LED IN ITS HISTORY BY THE HOLY SPIRIT TO CERTAIN SPECIAL VALUES WHICH WE HEREBY REAFFIRM:

In Regard to our Mission, We Value Especially:

- 1. The development of the relationship of the people of God to our Lord through sacrament, scripture, prayer, study, fellowship and service to others.
- 2. The interpretation of the events of history in terms of God's revelation in Christ.
- 3. The expression of the love of God in mutual concern, acceptance and sharing in the followship of the Diocese.
- 4. The expression of the love of God by ministering to human suffering and seeking to bring about a more just society and world order.
- 5. The development of a dynamic fellowship, open to all, which encourages the exercise of a diversity of gifts and ministries and the development of a variety of theological perspectives.
- 6. The growth of all people in knowledge of themselves and their faith so that they may live freely, creatively, and redemptively.

In Executing our Mission, We Encourage:

- 1. The widest possible participation in making and implementing decisions.
- 2. The continuing growth of clergy and laity in faith and skills.
- 3. An increased level of trust and knowledge that encourages openness and diversity.
- 4. A disciplined and continuous review of the allocation of our resources of people, money, and property.

5. Collaboration between bishop, clergy, and laity.

Dr. Hegg moved the adoption of the Missouri Statement resolution. The

motion was seconded from the floor and was adopted without dissent.

Dr. Hegg requested that the Convention give its attention to Resolution C as revised by the Task Force on Strategy and New Directions, working from recommendations and data received from throughout the Diocese. Dr. Hegg stated that the Resolutions Committee had accepted as a substitute the revised form for presentation at this Convention.

Dr. Hegg then read Resolution C as follows:

WHEREAS the Task Force on Strategy and New Directions believes that the Office of the Bishop needs a wider and strong support system in carrying out its function of planning, policy making, program development, and budget preparation; and

WHEREAS the Criteria for the Selection of a Bishop called for support systems to aid him in carrying out his functions; and

WHEREAS a body whose members have the confidence of the Convocations can more effectively gather the strengths and the resources of the Diocese as a whole; and

WHEREAS such a body can be more effective if it is authorized by the Convention of the Diocese; therefore be it

RESOLVED that the duties and organization structure shall be as follows:

The duties of this Council shall be to assist the Bishop in the following: planning for the mission of the Church in this Diocese; recommending policy; proposing creation of new and modification of existing programs; and preparing and helping to interpret a proposed annual budget for the Diocese.

The Council shall be composed of fourteen (14) members elected by the seven (7) Convocations.

The Bishop shall serve as Chairman.

The Chancellor and Treasurer of the Diocese shall be ex-officio members, having voice but not vote.

Each Convocation shall elect one priest and one lay person to the Council at their March meeting. The terms of office shall be for one year, and these members are eligible for re-election.

A vacancy in the Convocation representation may be filled by the President of that convocation or metro, to serve until the next Convention.

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The Council will be funded for two years by a single allocation of \$10,000 from recent bequests and residual funds of the Diocese.

The life of this Council will begin with the 137th Convention in February 1977, and expire at the 139th Convention in 1979.

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This Council shall be accountable to the Diocesan Convention and its performance shall be reviewed by the Standing Committee.

Dr. Hegg moved resolution C on behalf of the Resolutions Committee.

The motion was duly seconded from the floor.

The Chair recognized Mr. John Culhane from Calvary, Louisiana. Mr. Culhane proposed an amendment which would change the first resolution clause to read "RESOLVED that this 137th Convention authorize the creation of a Bishop's Advisory Council" and that would change the final paragraph to read "This Council shall be accountable to the Bishop and its performance shall be reviewed by the Standing Committee." This amendment was seconded and the Chair called for discussion.

There was debate both for and against the amendment, and then the Chair called for the Bishop to speak to the matter in accordance with the rules governing the conduct of the Convention.

The Bishop indicated some embarrassment that the rules were so written, but in accordance with the Canons, spoke to the process. He indicated that we are engaged in a pragmatic experimentation to find those canonical structures which we need to make. He said it is an action experiment with a form. The Bishop stated that if he needed an advisory council he could appoint one, but that he hoped that the election by Convocations would provide a kind of vital part of the participation necessary, and therefore he would encourage the Convention to vote against the amendment.

The motion to amend failed by a voice vote.

Mr. Van Cleve asked for discussion of the Resolution as presented. The Rev. John Good asked if the second term elections by Convocations would be in March of the coming year. There was no firm answer to the question. The Rev. Mr. Boswell raised a question about the source of the \$10,000 funding and the purpose for which it would be used. The Bishop responded that this is a piece of a circle — the money which is proposed in this Resolution is to be dealt with in another resolution yet to come before the Convention. The question as to the use of the money was answered by the Bishop suggesting that it might be used for a number of purposes such as start-up grants, planning grants, and experimental programs, and for the expenses of the Council.

Mr. Van Cleve asked for further discussion, and in the absence of such, called the question. The motion was carried by a decisive voice vote.

Dr. Hegg read and moved Resolution C-1, as follows:

RESOLUTION C-I From the Task Force on Strategy and New Directions

WHEREAS the Diocese was reorganized in 1966 in an effort to increase the effectiveness of its ministry, and

WHEREAS conditions in the Diocese and the larger society are now very different than they were at that time, therefore be it

RESOLVED THAT BY June 1977 a special commission shall be jointly appointed by the Bishop and the President of the Standing Committee to review the structure of the Diocese and to propose no later than to the 139th Convention such structural changes as shall be appropriate for the new directions of the Diocese.

The motion was seconded from the floor. In the absence of discussion when called for by the chair, the motion was carried.

Dr. Hegg then read and moved the Resolution Concerning Diocesan Objectives as follows:

WHEREAS the Task Force on Strategy and New Direction has sought to ascertain the views of the members of the Convocation regarding the needs of the Diocese, and

WHEREAS this Task Force was charged to recommend to the 137th Convention directions for the next four years, therefore be it

RESOLVED that the Office of the Bishop and the Council on Diocesar Planning, Policy, Program and Budget Preparation be authorized to direct the appropriate bodies and persons to develop strategies for achieving these objectives.

OBJECTIVES

Christian Education

The development of a diocesan wide program of family education which seeks to increase each member's knowledge, understanding, and articulation of the Judaeo-Christian tradition and values, and also increases individual involvement in their expression in worship and outreach.

Communication

An improved communication system that insures that the needs, resources, values, and lines of authority and responsibility of the Diocese are clearly and corporately known by both the Diocese and community at large, and that the various groups within the Diocese know what each is planning in order to coordinate their efforts.

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Evangelism

To stop the declining trend in church membership in the next two years and by 1982 to increase the communicant strength of the Diocese of Missouri by 10% over that of 1977.

Mission Strategy

The development of a task force or council on mission strategy which will:

- 1. Work with existing financially supported congregations and ministries to:
- a. Set clear and attainable goals with a definite budget commitment from the diocesan budget for three years.
- b. Seek innovative ways to support and continue these ministries.
- c. Continually upgrade the competence and compensation of the staff of these ministries and support them both financially and with appropriate structures.
- 2. Search for new mission opportunities, and encourage the development of new congregations and ministries using agreed upon priorities and careful planning for establishment and support.

Stewardship

The development of a program for the renewal and recovery of the theology (faith) and style (work) of authentic Christian stewardship that will result in:

- 1. Increased giving by individuals and families to all congregations by 10%.
- 2. Congregational giving to the Diocese at the Fair Share level.
- $3.\ \mathrm{Diocesan}\ \mathrm{giving}\ \mathrm{to}\ \mathrm{the}\ \mathrm{National}\ \mathrm{Church}\ \mathrm{at}\ \mathrm{a}\ \mathrm{minimum}\ \mathrm{of}\ \mathrm{the}\ \mathrm{assigned}\ \mathrm{quota}.$

Youth

The exploratior and development with young people of a new ministry of passage as they move from childhood into adult personhood and responsibility.

Mr. Van Cleve called for discussion of the motion.

Fr. Kunz spoke to the resolution, questioning the lack of reference to the needs of society, and proposed the following amendment to the whereas and resolution clauses:

WHEREAS the Task Force on Strategy and New Directions has sought to ascertain the views of the members of the Convocations regarding the needs of the Diocese and the needs of society, and

WHEREAS this Task Force was charged to recommend to the 137th Convention directions for the next four years, therefore be it

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RESOLVED that the 137th Convention of the Diocese of Missouri accept the following broad based objectives related to the needs of the Diocese, to be accomplished over the next four years, and be it further

RESOLVED that the Office of the Bishop and the Council on Diocesan Planning be authorized to perform an equally thorough study of the views of the members of the Convocations regarding the needs of society, and the creation of objectives related to these needs, and be it finally

RESOLVED that the Office of the Bishop and the Council on Diocesan Planning, Policy, Program and Budget Preparation be authorized to direct the appropriate bodies and persons to develop strategies for achieving these objectives.

Following discussion of the proposed amendment, the Chair called for a vote, and the amendment was carried by a decisive voice vote.

Further discussion of the Resolution produced a proposed amendment by the Rev. John Good regarding the Christian Education objective. The amended sentence reads "The development of a diocesan wide program to provide resources to families and parishes for family education which seeks to increase each member's knowledge, understanding, and articulation of the Judaeo-Christian tradition and values, and also increases individual involvement in their expressing in worship and outreach."

The question was called and the amendment carried by a narrow margin on a voice vote.

Further discussion of the amended Resolution brought an amendment from the Rev. Robert Skinner to change the figure of four years in the second WHEREAS clause and in the first RESOLVED clause to two years.

After discussion, the proposed amendment was defeated by a voice vote.

Further discussion of the Resolution brought a question from Mr. Don Stimble concerning the intent of the three year term mentioned in Mission Strategy 1a.

The Rev. Arthur McNulty responded that the intention was to give a mission the assurance of at least three years of support for planning purposes.

Mr. Stimble then moved to amend the Mission Strategy section 1a by striking the words "for three years." The motion was seconded, and after further discussion was defeated on a voice vote.

Mary Bartholomew then proposed an amendment to the Stewardship section of the Objectives as follows:

1. Increased giving of money, time, and commitment by individuals to all congregations. 2. Increased giving to the Diocese. 3. Increased diocesan giving to the National Church beyond the minimum of the assessed quota.

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There being no discussion of the seconded amendment, the Chair called the question, and the voice vote was indecisive, so the Chair called for a second vote and declared the amendment defeated.

The Rev. Mr. Chapman called for a division. The amendment failed by a vote of 93 to 62.

The Rev. Mr. Chapman asked if reference to "existing financially supported congregations" in Mission Strategy Section 1. includes institutions presently included in the Diocesan Budget. The response was affirmative.

The Rev. Howard Park proposed an amendment to the Stewardship section to read 1. Increased giving by individuals and families to all congregations by a minimum of 10%. 2. Congregational giving to the Diocese at a minimum of the Fare Share level.

The amendment was seconded and carried by a decisive voice vote.

Dr. Hegg asked to be recognized as a member of the Convention, proposing an amended wording to the section on Youth as follows:

The exploration and development of a new ministry of passage, enabling young people to move from childhood into adult personhood and responsibility.

Mr. Ted Eldredge moved to amend the amendment to read as follows:

The exploration and development of a new ministry of passage to young people, Jr. High through College, as they move from childhood to adult personhood and responsibility allowing for differences in the needs of those age groups.

The amendment to the amendment failed for want of a second.

The Rev. William Stickney proposed striking the word person from "personhood" so that the amendment would read "from childhood into adulthood". The proposal was accepted by Dr. Hegg and by the seconder of the motion.

A question was registered from a West Convocation delegate, asking whether or not college work is included by intention in the resolution. Dr. Hegg responded in the affirmative.

The Chair called the question. The amendment passed without dissent.

The Chair called for the question on the Resolution on Diocesan Objectives as amended. The Resolution was approved without dissent.

The Bishop thanked the Convention for its hard word of clarification, and announced that the Council will meet on Friday night April 15th, and on Saturday, May 21st and Saturday, June 4th. There was a ten minute recess.

Following the recess, Bishop Jones called up Mr. Edward Kice, President of the Standing Committee, to present his report to the Convention. (Appendix No. 4)

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At the conclusion of his address, Mr. Kice moved the Resolution of the Bishop and Standing Committee regarding the disposition of bequest monies from the Ringo and Fardwell estates, and the residual funds from the sale of the Litzsinger Lane property, as follows:

"RESOLVED that the 137th Convention of the Diocese of Missouri tithe, in the amount of \$12,600, the \$126,000 of the Ringo Estate monies for work outside the Diocese, and be it further

RESOLVED that the remaining \$150,000 of Ringo and Fardwell bequest funds and the residual funds from the sale of the Litzsinger Lane property be disposed of by authorizing the Standing Committee to expend over the next two years 25% of said funds (\$37,500) for the necessary staff work and seed money grants for the development of definitive programs and projects responsive to the New Directions and priorities established by the 137th Convention of the Diocese, and be it further

RESOLVED that the remainder of these funds in the amount of \$112,500 be invested with the income to be used for the operating budget of the Diocese."

The motion was duly seconded, and the floor was open for discussion. A question was raised about the phrase "outside the Diocese". The Bishop indicated that the spirit of the resolution intended that the money be used by some other body than the Diocese of Missouri, with the question about whether it need be outside of the geographical boundaries of the Diocese undetermined.

The Reverend Leroy Hughes rose to speak to the resolution, proposing an amendment which would delete the last Resolved paragraph, leaving the disposition of the remainder of \$112,500 unresolved. This proposal was met with some applause. The motion was seconded from the floor.

Following discussion the vote on the proposed amendment was taken and failed to pass.

Mr. Van Cleve then called for the vote on the main Resolution which was passed by a strong voice vote.

Bishop Jones resumed the chair and called for a report from the Division of Fiscal Affairs from Mr. Charles Allen, Treasurer of the Diocese.

Mr. Allen reported that the Division of Fiscal Affairs had been appointed by the Bishop in accordance with Section I of Canon 7. The Division consists of the Treasurer of the Diocese together with seven other members. Their function is to give fiscal advice to the Bishop in any matter for which he requests it. The Division meets monthly to consider all financial matter of importance to the Diocese. One of the accomplishments of the Division has been the appointment of a Fiscal Manager for accounting of the cash flow, and the financial records, with a monthly report of the financial state of the Diocese. Mr. Oscar Love who holds this post is doing an outstanding job. Among other responsibilities assigned to Fiscal Affairs is Stewardship. Now that other matters are being cleared up, Mr. Allen stated that he hoped there would be a report on stewardship in the very near future. (49)

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Mr. Allen also reported his thanks to the Diocese for the fact that of the 1976 pledges to the Diocese, 99.4% had been received before the end of the year.

The Bishop called upon Mr. Landon Jones to report on the Diocesan Investment Trust. Mr. Jones reported that early in 1976 the Trustees of the Investment were expanded to include ten members, and nine new members were elected. During the year the trustees discussed objectives, investment philosophy, methods of operation, and conferred with investment counselors. During the year, changes were made to increase dividends and interest returns. On December 3rd, a questionnaire was mailed to all units seeking opinions on the operation. Only three have been heard from, but at the next meeting, the Trustees will consider those suggestions.

Mr. Jones concluded by citing year end report figures which will be published in the near future, and expressed his conviction that the trustees include some of the most able financial advisors in the area.

After expressing thanks to Mr. Jones and the Diocesan Investment Trustees, the Bishop called on the Rev. David Deppen to present the report of the Commission on the Ministry.

Fr. Deppen presented the formal Commission Report by title (Appendix No. 8), expressed thanks to The Rev. Richard Tombaugh, his predecessor as Commission Chairman, thanked the Bishop for the confidence in himself reflected by the Bishop's appointment to the Chairmanship, and listed the names of the Commission members, thanking them also for their hard work in the past year.

Fr. Deppen stated that the aim of the Commission is to provide the highest of standards for preparation and competence in the ordained ministry of the Church. He pointed out that the task becomes more difficult as the number of clergy continues to increase and the number of viable positions is reduced. At the present time, he stated that the Diocese has 15 candidates at some stage in the process, five of whom will be coming out of seminary in the spring and another in December. The Commission believes it important that more thorough initial screening be done at the local level by clergy and congregation; that the validity of the lay ministry be affirmed, and that we are able to say "no" to less than the best of applicants.

Fr. Deppen then read and moved a resolution contained in paragraph 11 of the formal report, as follows:

WHEREAS: The 134th Convention of the Diocese of Missouri in 1974 approved a Resolution calling for a Program for the Continuing Education of the Clergy of the Diocese, and

WHEREAS: In an Appendix to the Resolution, a Committee on Continuing Education was established under the supervision of the Commission on Ministry of the Diocese, which Committee was to be composed of four members of the Commission on Ministry, the Chairman of the Association of Clergy in the Diocese of Missouri, the President of the Standing Committee, and one other person appointed by the Bishop, and

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WHEREAS: The present Commission on Ministry of the Diocese of Missouri has re-structured itself into a Division on Vocations and a Division on Continuing Education, both with broad clerical and lay membership.

THEREFORE BE IT RESOLVED: That the portion of Resolution 7 of the 134th Convention of the Diocese of Missouri dealing with membership on a Committee on Continuing Education (Appendix No. 12, 2(a)) be rescinded.

The Chair called for discussion. There was none, and the motion was approved without dissent by a voice vote.

Bishop Jones then called for the report of the Task Force on Communications, introducing Mrs. William McDonnald who had succeeded The Rev. John Good in the Diocesan Office as Communications Officer and Editor of Interim.

Mrs. McDonald explained that the Task Force had been formed last June, and is made up of professionals in the print and broadcast media, public relations, and market research. The Task Force has taken on the job of defining the communications network of the Diocese. As part of the review of Diocesan Communications, the Task Force engaged the St. Louis public relations firm, Garry Ferguson, Incorporated, to analyze our needs and to develop procedural guidelines. Garry Ferguson, who is a member of Emmanual Church has just delivered his report which the committee is now studying.

In the area of public relations, the Task Force sees the need of the Diocesan Office to maintain good relations with the press both to publicize those aspects of the Church's life which contribute to our proclamation of the Gospel, and to insure authentic, trouble free coverage of Church news and Church events. Coverage of the recent ordination went smoothly for many reasons, not the least of which was the attention to the media by the Cathedral and the Diocesan Office.

The Task Force, however, does not feel that it is appropriate or necessary that Bishop Jones "make news" as far as the media is concerned. The Task Force and the Bishop agree that he should speak as he feels called and qualified.

It looks like the Diocese of Missouri will end its association with "The Episcopalian" after the next issue assuming that the proposed budget goes through tomorrow. The proposed budget provides only \$4400 for the remainder of 1977 for communications of any kind. And for those of you who have been trying to think of a new name in the contest for "Interim," I think I should tell you the contest is in abeyance. The new name for "Interim" may be "Occasionally." The Task Force must now reassess, in the face of this limited budget, the best way to maintain some communications within the Diocese. Our ingenuity will indeed be challenged by what is in effect, a 66% cut in funds for the last ten months of the year. The Task Force is strongly convinced that "Interim" is a vital part of the communications program and the only only way to communicate effectively with each other within the Diocese. We believe "Interim" should survive and grow from its present base. The Task Force

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believes that it is especially urgent that we have a regular, frequent publication, mailed to each home, to create and maintain our relationship with each other in a Diocese noted for its diversity. In addition to Interim, the Task Force is constantly looking for other ways to help churches communicate with their own parishioners, to help parishes communicate with each other, and to communicate with the world at large. This Task Force is dedicated to its task, and we cordially invite all clergy and lay people to give us their thoughts and views about any aspect of the communications program.

The Bishop thanked Mrs. McDonnald and asked if there was a motion to accept the report. The motion was made and seconded and passed without dissent.

Bishop Jones called for other reports normally received by title. The Rev. Mr. Hughes on Constitution and Canons indicated that no request had come before them except a request immediately before Convention to clarify the Canons governing the admission to parish status of a mission church. This work would begin following the Convention.

The Reverend Robert Skinner moved that the report of the Parochial Trust Fund (Appendix No. 5) be accepted by title. A second was received and the motion passed.

The Rev. Charles Rehkopf, Registrar of the Diocese, indicated that his report was available in print on the Convention floor, and moved that it be accepted by title. The motion was duly seconded and passed. (Appendix No. 6)

Bishop Jones called on Mrs. Thomas Latzer to present the report of the Episcopal Churchwomen. Mrs. Latzer summarized the activities of the Churchwomen in 1976 and extended thanks to many who had helped make the year a success. Formal report will be found in Appendix No. 16.

The Bishop then called upon Mrs. William Webber to report on Convocation Presidents. Mrs. Webber stated that she had no formal report at this time, but wished express gratitude for her selection as head of the Convocation Presidents, and to express also her sense of a wonderful resurgence of spirit coming forth in the past year from all kinds of people.

At the Bishop's request, Dr. Hegg presented the report of the Liturgical Commission, moving that it be accepted by title. (Appendix No. 9) The motion was seconded and passed.

The Bishop then called for the report of the Commission on Church Music, and was informed that it had been filed by title. The Bishop indicated that it had been received. (Appendix No. 15)

The Rev. Frederick Boswell was called upon to report for the Trustees of the University of the South. Mr. Boswell moved that his report be received by title. Upon seconding, the Convention voted to receive the report.

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f the itle. The Rev. Robert Betts, Chairman of the Task Force on Ecumenical Affairs, also moved that his report be received by title. Upon second it was received by affirmative vote. (Appendix No. 10)

Bishop Jones then called for the report of the Task Force on Christian Nurture. The Rev. Howard Park, Chairman, moved it be accepted by Title; it was duly approved. (Appendix No. 11)

Bishop Jones requested at this time that the Pages pass out the brochure on the Kanuga Conferences. The Bishop indicated that the Task Force on Nurture is providing scholarship help to these conferences, and that over the years, it has been the Bishop's experience that it is one of the most helpful ways of nourishing the program of Christian Education at all levels. He would like every Vestry to recruit and send three to five people from each parish to Kanuga this summer.

The Task Forces on Hunger and Public Issues (Appendix No. 12& Appendix No. 13 respectively) were received by title. The Bishop asked for a motion to recieve these two reports. The motion was made, seconded and passed.

At the Bishop's request, Mr. George Guernsey moved the reception of the report of the Episcopal/Presbyterian Foundation by title. It was so ordered. (Appendix No. 14)

Bishop Jones turned the chair over to the Chancellor. Mr. Van Cleve announced that Mr. Jack Frey had asked that his name be withdrawn from the slate for election to the Standing Committee.

Dr. Hegg, Chairman of the Resolutions Committee, then presented Resolution A (as follows) and moved its consideration and adoption.

RESOLUTION A

for the 137th Convention RE: Group Life Insurance for Clergy

Submitted by: The Division of Fiscal Affairs

and the Commission on the Ministry

WHEREAS it is desirable for the future of the Diocese to provide adequate protection in case of death or disability for the active clergy resident in the Diocese and for their families, and

WHEREAS adequacy of the present mandatory coverage of \$10,000 has been deteriorated by the erosion of inflation (see Appendix I) and will be further eroded by any future inflation as long as the insurance coverage is based on unchanging dollar amounts of coverage, and

WHEREAS review of the group life insurance presently being provided by many industrial concerns (Appendix II), by many other Protestant denominations in Eastern Missouri (Appendix III), and by some other Dioceses of the Church (Appendix IV) indicate that our present coverage is lagging, and

(53)

WHEREAS the Church Life Insurance Corporation will not permit any change in the insurance coverage unless the insurance coverage of 75% of all the clergy affected is changed to the new coverage, therefore be it

RESOLVED that the 137th Convention of the Diocese of Missouri urge and recommend that each parish and mission authorize the coverage of the group life insurance on its clergy be changed from the present mandatory coverage to a coverage of two times the annual cash salary of the clergy or \$10,000, whichever is larger, and that the Office of the Bishop be charged to implement a procedure making this possible in 1977.

APPENDIX I

Federal indices indicate that inflation has eroded the value of the group life insurance by 43.5% since January 1, 1971, the date our plan became effective.

APPENDIX II

The current Group Life Insurance practice of major corporations in the St. Louis area:

Anheuser Busch Emerson Electric McDonnell Douglas Monsanto

2 times annual salary 2 times annual salary 1 times annual salary 2.5 times annual salary

Pet, Inc.

2 to 3 times annual salary according to a schedule 2 times annual salary

Ralston Purina

APPENDIX III

Current Group Life Insurance practices of other Protestant denominations in Eastern Missouri:

Lutheran-Missouri Synod

Presbyterian-Southern

United Methodist

United Church of Christ

1 times annual salary to age 50; decreases in steps to age 65

\$15,000-\$20,000 to age 45; decreases in steps to age 65

1.5 times annual salary

2 times annual salary to age 40;

1.5 times for age 40-55 1 times for age 55-65 Curren

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APPENDIX IV

Current Group Life Insurance practices of other Episcopal Dioceses:

Rochester 2 times annual salary with \$20,000 maximum.

Georgia 1 times annual salary

Connecticut \$25,000

Lexington, Nebraska

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Long Island, Pittsburgh \$20,000

Chicago, Delaware, Idaho,

Massachusetts, Northern Michigan, Vermont \$15,000

APPENDIX V

Current rates charged by Church Life Insurance Corporation

The present annual cost per \$10,000 of group life insurance for active clergy is \$73.20. Accidental death and dismemberment costs an additional \$7.20 per year. These rates would not be changed under the proposed coverage.

Upon the seconding of Dr. Hegg's motion on Resolution A., a member of the Division of Fiscal affairs moved an amendment to be attached to the resolved clause, as follows: "and that the Office of the Bishop be notified of such authorization by June 1st, 1977."

The Chair then asked if there was any discussion of the amendment. There being none, he called for a vote, and the amendment was passed without dissent.

Discussion on the amended motion was then called for, and questions were raised about the possibility of specifying the amount of the insurance to be one times the total renumeration of the clergyman. Dr. Hegg suggested that it should be based on the Pension Fund base for calculating pension premiums. The Rev Arthur Steidemann raised a question about why the clergy in large parishes should receive more insurance than those in the smaller places. Two amendments were made and seconded to clarify the proposal, but neither was called for a vote before a motion was made to refer the Resolution back to the originating bodies for revision and presentation the next day. The Chair called for a vote on the motion to refer back and it was passed without dissent.

Bishop Jones appointed Miss Jeanie Frazee from the Division of Fiscal Affairs and Fr. Deppen, Chairman of the Commission on Ministry, to clarify and resubmit the motion the following morning.

Dr. Hegg then presented Resolution B as follows:

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RESOLUTION B

Submitted by the Standing Committee and the Bishop

WHEREAS the sixty-fifth General Convention in Minnesota passed a canon allowing a diocese to move from one province to another with the approval of each province and confirmation by General Convention, and

WHEREAS there are many relationships with Province V to the north and east, rather than to Province VII to the south and west, namely the proximity and the size of cities in the former rather than the latter, and

WHEREAS there is adjacent jurisdiction in the Diocese of Quincy and the Diocese of Springfield, to the majority of our parishes, and

WHEREAS the Diocese of Missouri has not maintained a close relationship to Province VII in recent years, and

WHEREAS the Bishop has pledged both funds and the study of the implementation of the Diocese of Missouri's possible transition from Province VII to Province V, therefore be it

RESOLVED that the Standing Committee and Bishop of the Diocese of Missouri recommend to the 137th Convention of the Diocese of Missouri that in 1977 the Diocese continue to be a part of Province VII, while exploring possible transition to Province V beginning in 1978. This relationship with Province V would be tentative in '78 and '79, subject to approval of Diocesan and General Convention in 1979.

Dr. Hegg moved the adoption of the Resolution. It was seconded, and in the absence of a desire for discussion, called for the vote. The resolution passed.

Dr. Hegg then introduced and moved the following Resolution:

RESOLUTION L

Submitted by the Office of the Bishop

WHEREAS the 128th Convention of the Diocese of Missouri approved a resolution requesting that the Bishop appoint a committee to study the stipends of the clergy and to bring to the Convention the following year concrete recommendations concerning minimum salaries and other benefits, applicable to both mission and parish clergy, and

WHEREAS the Committee on Clergy Stipends presented its response to this resolution to the 129th Convention, recommending that during 1969 a minimum cash salary be established in the amount of \$6,700, plus perquisites, and

WHEREAS the 130th Convention approved the report of the Committee on Clergy Stipends, recommending that the minimum stipend shall be increased or decreased by the Bureau of Labor Statistics cost of living index change during the twelve month period ending August 31 of the preceding year, and

WHEREAS the 131st Convention approved an amendment to Canon 19 (now Canon 22) so that no clergyman shall become a minister or assistant minister in any parish or mission until satisfactory evidence has been filed in the Bishop's Office that provisions have been made for the minimum stipend and other perquisites, and

WHEREAS in 1977 this minimum entering-level stipend will be \$10,247, and

WHEREAS the Diocese intends to institute a two-year residency program of supervised training for newly ordained clergy in a parish setting, and

WHEREAS the current minimum stipend would make such a residency program not feasible, therefore be it

RESOLVED that for clergy serving in such a Diocesan sponsored residency program, the minimum stipend be set at \$7,500 per annum, plus perquisites.

The Resolution duly seconded and offered for discussion. There being no discussion, the vote was called, and the resolution passed without dissent.

Dr. Hegg introduced and moved Resolution M, as follows:

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RESOLUTION M

HUNGER RESOLUTION

Submitted by the Rt. Rev. William A. Jones, Jr.

WHEREAS the 135th Convention of the Diocese of Missouri passed a resolution calling for each congregation in the Diocese to appoint a Task Force on Hunger, and

WHEREAS the continuing splended work of the Emergency Food Committee of the Diocese is functioning under the Diocesan Task Force on Hunger and needs continued and expanded support, and

WHEREAS one of the goals set by the Bishop with the Standing Committee in August of 1976 was to "Develop an on-going group of persons focused on the hunger issue that will discover what resources are not being utilized in aiding the hungry," and

WHEREAS the Christian Church in faithfulness to the Gospel has sought through the centuries to minister to those who are suffering, now therefore be it

RESOLVED that each congregation appoint or re-appoint a Task Force on Hunger for 1977 to be charged with seeking ways of altering the conditions of hunger and to continue the collection and distribution of food on an intensified basis.

The Resolution was duly seconded. A brief discussion followed about the relative merrits of bringing food to church distribution centers or bringing dollars. No changes were proposed and in the absence of further discussion, the Chair called for a vote, and the resolution passed.

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Bishop Jones took the Chair and announced that The Rev. Arthur Steidemann, Chairman of the Committee on Lay Credentials and Admission of New Parishes, would make a report in reference to St. Martin's, Ellisville.

Mr. Steidemann reported that having examined all of the records and assured of conformance with appropriate Canons, he was pleased to move the acceptance of St. Martin's Church, Ellisville, into union with the Diocese of Missouri.

The Rev. David Benson, Rector of St. Peter's Ladue, was called upon to second the motion. Mr. Benson said "It is with a great deal of joy and a great deal of paternal pride that, representing the Church of St. Peter's, I rise to second the motion."

The Bishop called for the vote, and there was a unanimous shout of "Aye" followed by prolonged applause. Members representing St. Martin's came forward, and the Bishop called upon Canon Richard Kirk to offer prayers of thanksgiving, and petitions for the strengthening of the parish. The afternoon session of the Convention ended with the recitation of the Lord's Prayer, the Grace by Canon Kirk, and the singing of the Doxology.

The Convention reconvened at 9 a.m. on Saturday morning, February 5th, in the Nave of the Cathedral.

The Bishop called for the presentation of nominations. Mrs. Acton Shelton from the Nominating Committee read the ballot and explained the voting procedure. The delegates proceeded to vote.

Following the balloting, the Chancelor again in the Chair, called upon Mr. Edward E. Kice, President of the Standing Committee, to present the 1977 budget of the Diocese.

Mr. Kice reviewed the process by which the budget had been established, then submitted and recommended the acceptance of the budget to the Convention. The motion was seconded by several persons from the floor.

The Chair called for discussion. The Rev. Andrew Kunz rose to clarify the meaning of a \$6,000 item in Schedule 3; Aided Parishes and Missions. He asked if it were not correct that \$4000 of that item was not for moving expenses of clergy, but had been included in the budget to cover possible aid in two cases which had come late into the process. Mr. Kice affirmed this interpretation.

Ascertaining that no further discussion was desired, the Chancelor called for the question, and the budget was adopted without dissent and with applause.

The Bishop spoke to the delegates, thanking them and their parishes for their loyal support, and expressing thanks for the missions in many lands who could not have representatives present to say thank you for themselves.

The Chancelor called for reconsideration of Resolution A which had been returned to its sponsors the afternoon before. Miss Jeanie Frazee reported for the sponsors that the resolved clause had been amended as follows:

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RESOLVED that the 137th Convention of the Diocese of Missouri urge and recommend that each parish and mission authorize the coverage of the group life insurance on its clergy be change from the present mandatory coverage to a coverage of \$20,000, and that the Office of the Bishop be notified of such authorization by June 1, 1977, and be charged to implement a procedure making this possible in 1977.

Miss Frazee added that the increase in cost would be \$80 per year. The rationale for this change came from a random sampling of clergy who indicated a preferance that all of the clergy be covered equally, rather than by a formula tied to compensation.

A delegate from Jeffeson City moved to amend the Substitute Resolution by changing the \$20,000 to read "a base amount of \$10,000 plus an amount equal to one times the Pension Fund formual annual salary." The amendment was seconded.

Mr. Van Cleve asked for discussion of the amendment. Their being none, he called for the vote. The amendment failed.

After determining no further discussion was desired on the Substitute Resolution, the Chair called for the vote. The motion passed with a single negative vote.

The Bishop called upon Mr. Gene Flemming to pass out evaluation form designed to assist in preparation for next year's Convention.

Mr. Van Cleve called for a continuation of Resolutions from Dr. Hegg. Dr. Hegg moved Resolution N on Venture in Mission submitted by Bishop Jones, as follows:

RESOLUTION N

VENTURE IN MISSION

Submitted by the Rt. Rev. William A. Jones, Jr.

WHEREAS the 65th General Convention of the Episcopal Church, held in Minneapolis in September, 1976, approved a capital funds drive to be entitled VENTURE IN MISSION to be held in 1978 for the needs of the National Church and for the overseas work of the Church, and

WHEREAS this will strengthen and enable our mission in the name of Christ in the Episcopal Church, and

WHEREAS priorities will emerge from PARTNERS IN MISSION consultation and the work in each diocese in 1977 and 1978, now therefore be it

RESOLVED that the 137th Convention of the Diocese of Missouri authorize the Bishop, with approval of the Standing Committee, to nominate ten persons to serve on a planning committee for capital needs within the Diocese of Missouri and to respond to the visitation from the Executive Council Visitation Team, and to propose to the Convention of 1978 specific recommendations for the participation of this Diocese, and be it further

RESOLVED that these recommendations shall be made available for discussion at the December, 1977 Convocation meetings.

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The motion to adopt Resolution N was duly seconded. There was no discussion and the vote was affirmative.

Dr. Hegg introduced Resolution G, specifying that the Resolutions Committee would submit it in two parts, dividing numbers (1) and (2) in the Resolved clause into two separate motions. The Resolution is as follows:

RESOLUTION G

Submitted by Metro IV

WHEREAS the purpose of the Fair Share Plan adopted by the 135th Convention of the Diocese of Missouri was designed to create an equitable formula to determine pledging by congregations to support the Diocese and its programs based upon disposable income as set forth in parochial reports, and

WHEREAS congregations that have capital debts have their Fair Share calculated in the same manner as congregations which have no capital debts, and

WHEREAS some congregations in the Diocese of Missouri, yoked together and served by a full-time priest, are, however, assessed as if their congregations were without a full-time priest, therefore let it be

RESOLVED that the Fair Share Plan adopted by the 135th Convention of the Diocese of Missouri be amended to:

- (1) To deduct from the definition of ''net disposable income'' all repayments of principal on loans and interest on outstanding debts, to the extent to which this amount is not offset by building fund receipts (Parochial Report Item Numbers 49 & 50 -58) and
- (2) To move to Catagory "B" from Catagory "A" all yoked congregations served by one full-time priest.

Dr. Hegg moved number (1) of the Resolved clause. The motion was seconded and debated at some length. Several spoke in favor of the amendment, and others spoke against it.

The Reverend Andrew Kunz moved a substitute resolution to refer the Fair Share Plan to the Standing Committee for review. The substitution was duly seconded, and discussion followed. The Chair called for a vote, and the substitution was defeated.

Returning to a discussion of the original resolution, several members spoke in favor of passage, several others spoke against it. The Chair called for a vote. The results were not clear, and Mr. Van Cleve asked for a second hearing of the vote. Again it was indecisive, and a division was called for. The result of the division indicated sixty in favor of the resolution and one hundred and six against, and thus the number (1) clause of the resolution failed.

Dr. Hegg then introduced part number (2) of Resolution G, explaining that another resolution, Resolution E, presented by the Standing Committee Subcommittee on Fair Share Hearings, intends the same action, and that if this resolution passes, Resolution E need not be considered. Dr. Hegg moved the second part of Resolution G which was duly seconded.

The Rev. Arthur Steidemann spoke in favor of the resolution, pointing out that two or more congregations served by a single full-time priest often must pay as much or more than similar sized congregation served by a full-time priest in that location only. In effect, there is penalty associated with a yoked arrangement in asking for 10% of the disposable income in yoked situations and only 5% in the case of single congregations. The Rev. Charles Morris said "Amen" to Mr. Steidmann's views.

The Chair called for a vote and the second part of Resolution G was passed.

The Chair called for an interruption of the consideration of resolutions for the announcement of the elections.

Mrs. Shelton announced that the Rev. Andrew Kunz had been elected to the Standing Committee for a four year term, and that the Rev. Howard Park had been elected for a one year term. In the Lay order for the Standing Committee, Mrs. Richard C. Brown and Mrs. William Webber were elected for four year terms.

For the Cathedral Chapter, The Reverend Chandler Crawford and Mrs. John Bartholomew were elected for three year terms.

Dr. Hegg resumed presentation of Resolutions with the presentation of Resolution I as follows.

RESOLUTION I

CONCERNING AIDED PARISHES AND MISSIONS

Submitted by:

The Rev. Richard H. Ash, Vicar St. Matthew's Church, Mexico St. Barnabas' Church, Moberly

WHEREAS The Diocese of Missouri has no Department of Missions and Strategy, nor any other ongoing and direct means of relating to the programs and operations of the Aided Parishes and Missions, and

WHEREAS the Aided Parishes and Missions of the Diocese operate on budgets which are virtually without flexibility, reflecting a bare minimum of operational costs at a time when inflation, or the removal of a single family may change the validity of an operating budget in a few weeks time, and

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WHEREAS the process of Diocesan planning requires projections six months in advance of the time when Aided Parishes and Missions can reasonably assess their actual financial status, thus committing themselves to operate in the succeeding year on a request for Diocesan aid which may contain a large margin of error, and

WHEREAS \$14,000 listed as Provisional Funding for Aided Parishes and Missions in the 1976 Diocesan Program Budget went unexpended partly because there was no system, structure, or body responsible to review actual needs, and to recommend the use of the Provisional Funding, and

WHEREAS by action of Convention, increases in Mission Clergy salaries are subject to a performance review for which no provisions are presently in operation, therefore be it

RESOLVED that this One Hundred and Thirty Seventh Convention of the Diocese of Missouri direct the Standing Committee that within two months it shall establish a Board of Performance Review for the Aided Parishes and Missions, subject to the following provisions:

1. The Chairperson of the Board of Performance Review shall be a member

of the Standing Committee.

2. The remainder of the Board of Performance Review shall consist of not less than four other persons, half clerical, half lay, from outside the membership of the Standing Committee, and whose appointment shall be by the

Standing Committee.

3. The Board of Performance Review shall be charged with reviewing the operations and programs of the Aided Parishes and Missions; in cooperation with Vestries and Executive Committees, they shall make a Performance Review of the clergy in the aided stations, recommending any salary increases to the Standing Committee for approval; they shall hear requests for emergency financial aid or programatic additions to a local budget, and make recommendations for such grants, subject to Standing Committee approval; and be it further

RESOLVED that the Standing Committee be directed to set aside a sum of money in the annual Program Budget of the Diocese beginning in 1978 as Provisional Funding for Aided Parishes and Missions, the amount not to exceed \$8,000, to be used for the purpose of providing recommended increases in clergy salaries, and to be used for emergency grants and additional program funding within any calendar year for which the money has been budgeted. Any unexpended Provisional Funding at the end of the budget year shall be returned to the general funds of the Diocese for redistribution in the budget of the succeeding year; and be it further

RESOLVED that this resolution remain in force until such time as Convention shall approve changes in the stipulations of this resolution, or until such time as an alternate plan which provides for ongoing review, emergency fuding and a continuing supportive relationship of the Diocese to the Aided Parishes and Missions be adopted by Convention.

Dr. Hegg, on recommendation of the Resolutions Committee, moved that this resolution be referred to the newly established Diocesan Council. The motion received several seconds.

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Mr. Van Cleve called for discussion. Two speakers indicated a favorable reaction to the motion to refer , several others were opposed, urging rather the passage of the Resolution. The last speaker, Mr. Don Stimble, called for the question. There was a second, and the Chair called for a vote on the motion to refer. The motion to refer failed.

The Chancellor then called for a vote on the original resolution which was passed.

Bishop Jones spoke to the house, indicating that he felt a need for an interpretation from the Chancellor and from Mr. Ash as to the intention regarding the Office of the Bishop and the Bishop in this process.

The Chancellor asked for a show of hands of those who felt the need for a short recess. It was so ordered.

Following the recess, the Chancellor announced that with respect to the last resolution, there are some surface and technical problems constitutionally involving the Bishop's rights and powers which he properly raised. Mr. Van Cleve had talked with the proposer of the resolution and indicated that it was never intended that the resolution infringe upon or bypass the rights of the Bishop under the Constitution, and it will be interpreted within the Constitutional provisions. That means that there will be some actions that the Standing Committee will be recommending, ultimately, to the Bishop for appropriate action.

Dr. Hegg presented Resolution H (as follows) and moved the resolution.

RESOLUTION H

Submitted by the Task Force on Nurture

WHEREAS one primary function of a Diocese is to promote quality Christian Education for the benefit of its members of all ages and to support Christian Education in its parishes and missions, and

WHEREAS in the Diocese of Missouri, there is no centralization and coordination of this function, and

WHEREAS the Task Force on Nurture was brought into existence by the Bishop and the 136th Convention and "charged with the determination of needs," and

WHEREAS the Task Force on Nurture has been faithful to its charge and has determined that (1) Christian Education suffers owing to a lack of centralization and coordination and (2) the Task Force feels no improvement will occur unless and until the Diocese provides the means for implementing this important work, therefore be it

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RESOLVED that the 137th Convention of the Diocese of Missouri instruct the Bishop, in consultation with the Task Force on Nurture, to design, fund and support such a position, and be it further

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RESOLVED that the Office of the Bishop include in its 1978 budgetary askings sufficient funding for this position.

The motion by Dr. Hegg received a second, and the Chair opened the floor for discussion.

The Rev. Howard Park, Chairman of the Task Force on Christian Nurture, spoke in favor of the resolution, reminding the Convention that Christian Education has been clearly listed as the number one objective of the Diocese.

Fr. James Walker spoke against the resolution, indicating a preferance that the newly authorized Council deal with the matter. In this he was seconded by Fr. Andrew Kunz.

The Rev. Dayid Deppen moved to refer the resolution to the Council. A second was received. The Rev. Charles Homeyer spoke against the motion to refer and in favor of the resolution. Dean Allen, of the Cathedral, spoke in favor of referral. The question was called and seconded and the Chair called for the vote on the motion to close debate. The motion was carried.

The Chair then called for the vote on the motion to refer Resolution H to the Council. The motion carried and the Chancellor announced that it would indeed be refered to the Council.

Dr. Hegg presented Resolution F (below) and moved, with the permission of the Vicar of St. Paul's Church, Sikeston, which had submitted the resolution, that it be referred to Council.

RESOLUTION F

Submitted by the Executive Committee of St. Paul's Church, Sikeston

WHEREAS Jesus said, "Go ye into all the world and make disciples of all nations, teaching them whatsoever I have commanded you, baptizing them in the Name of the Father, and of the Son, and of the Holy Ghost, and lo, I am with you always, even unto the end of the world," and

WHEREAS the Episcopal Church has lost over six hundred thousand members in the last ten years, and

WHEREAS most of the time, effort, and money spent by the Episcopal Church for the last ten years has been centered on looking inward at our own structures and worship forms, and

WHEREAS the members of the Episcopal Church did in 1973 name Evangelism as one of their primary concerns, and

WHEREAS the Executive Council of the Episcopal Church has made a start in the area of Evangelism and has named the Rev. A. Wayne Schwab as the Evangelism Coordinator of the Episcopal Church, therefore be it

RESOLVED that the 137th Convention of the Diocese of Missouri establish a Task Force on EVANGELISM to actively aid the churches of this Diocese in their outreach, and be it further

RESOLVED that Evangelism be interpreted in this Diocese as the activity designed to induce human beings to give their allegiance to Jesus Christ as their Lord and Saviour, and be it further

RESOLVED that there be seven members of the Task Force who will be appointed by the Bishop, and that the administrative costs of the Task Force be set at \$1,000 and be funded from the Diocesan Budget.

The motion to refer was duly seconded; no discussion was indicated, so the Chair called for the vote which was in the affirmative.

Dr. Hegg moved Resolution K (below) which was duly seconded.

RESOLUTION K Submitted by the Task Force on Public Issues

BE IT RESOLVED

That this 137th Convention of the Diocese of Missouri endorses the action of the General Convention of the Episcopal Church in expressing its unequivocal opposition to any legislation on the part of national or state governments which would abridge or deny the right of individuals to reach informed decisions concerning abortion and to act upon them.

In response to opening the floor for discussion there was no speaker, so the vote was taken and the resolution passed.

 $\mbox{Dr. Hegg then}$ proceeded to Resolution D (following) which was seconded and approved without request for discussion.

RESOLUTION D Submitted by the West Convocation

WHEREAS when God created mankind in His own image, He created them both male and female; and

WHEREAS in Christ Jesus there is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female, for all are one in Him; and

WHEREAS in Christian marriages solemnized according to the American Book of Common Prayer, the bride and groom make identical promises and take the same vows and would be aided in their commitments if they were subject to the same laws, and

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WHEREAS further few couples can expect to spend their entire married lives within the State of Missouri or of any other single state of the United States; and

WHEREAS no person should be in danger of forfeiting any basic right simply by traveling or moving from one state to another in these United States; and

WHEREAS the Protestant Episcopal Church in the United States of America affirmed in October, 1976, in its General Convention that both women and men can serve in any capacity in Christ's Church; and

WHEREAS 75% of the ministers and 75% of the lay delegates from the entire state of Missouri supported this affirmation; and

WHEREAS the 134th and 135th Conventions of the Diocese of Missouri urged the Legislature of the State of Missouri to ratify the Equal Rights Amendment; and

WHEREAS this amendment is at present before the Missouri (General Assembly) (Senate) for ratification; now therefore be it

RESOLVED by this 137th Convention of the Diocese of Missouri of the Protestant Episcopal Church in the United States of America that we urge the Legislature of the State of Missouri speedily to ratify the proposed amendment to the Constitution of the United States of America affirming equal rights of men and women before the law, commonly known as the Equal Rights Amendment. Be it further

RESOLVED that the Secretary of this Convention, or some person appointed by him, be directed to notify members of the (General Assembly) (Senate) before said body next convenes.

Approximately 150 lay persons and 50 ministers were voting delegates at each of the three annual conventions at which resolutions of support for this amendment were passed. The delegates were elected from among approximately 14,000 communicant members of the Protestant Episcopal Church in the Diocese of Missouri.

 $\mbox{Dr. Hegg read}$ and moved Resolution J (following) which was duly seconded and approved without debate.

RESOLUTION J

Submitted by the Task Force on Public Issues

WHEREAS Equality of opportunity for all people is clearly a principle mandated by our Lord's life and teachings and must be confirmed by the actions of His Church, and

WHEREAS Project Equality is a national organization with a local affiliate within this state established to provide a witness and a service ministry to employers in the achievement of equal employment through affirmative action procedures, and

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WHEREAS Project Equality also provides a means by which the Church and other related organizations can jointly validate EEO practices of suppliers as a purchasing specification and thus add integrity in the market place to our theological statements, and

WHEREAS Project Equality provides a means of expressing our own moral commitment in ecumenical and interfaith cooperation to work toward the goal of equal opportunity in employment, and

WHEREAS Project Equality publishes a Buyer's Guide which lists suppliers who conform to the principles of equal opportunity, and

WHEREAS The Task Force on Public Issues and the Office of the Bishop have affirmed their support of and commitment to Project Equality, be it therfore

RESOLVED that this 137th Convention of the Diocese of Missouri affirms the principles of Project Equality and endorses the involvement of the Diocese in its mission during the year 1977; and be it further

RESOLVED that this Diocesan Convention urges all congregations and individuals to support and utilize Project Equality in those ways that provide opportunity for witness and service toward the achievement of equal employment opportunity; and be it finally

RESOLVED that the Task Force on Public Issues be charged to implement a program of communication concerning Project Equality and to report and recommend to the 138th Diocesan Convention appropriate future Diocesan involvement in Project Equality.

The Bishop requested that the Pages collect the evaluation sheets which had been distributed earlier, and thanked the Delegates for helping with next year's Convention a year in advance.

Bishop Jones then asked Mrs. William Sharkey to speak to the Convention for few minutes on the Anglican Fellowship of Prayer.

As background, Mrs. Sharkey explained that last summer at a conference, Mrs. Shoemaker, one of the co-directors of the Anglican Fellowship of Prayer had asked if The Rev. Mr. Sharkey and Mrs. Sharkey would be Field Representatives of the Fellowship in the Diocese of Missouri.

Mrs. Sharkey explained that the Anglican Fellowship of Prayer has been a large part of the underguirding of prayer for the whole Church. It is international in scope, and prayer from the whole Anglican Communion was sought to help us in our last General Convention to deal with the controversial issues which were faced. Many believe that the Convention went as well as it did because of this effort at prayer.

Reminding us that much had been said about support groups for various diocesan activities, Mrs. Sharkey said that prayer is that kind of support too, and it serves to unite us.

She and her husband will serve the Diocese as co-ordinators and communicators if prayer groups will let them know where they are, and will serve to make resources known and available if the request is made.

Mr. Van Cleve then called upon Dr. Hegg to present the Courtesy Resolutions.

Dr. Hegg presented a number of such resolutions, which follow as numbered resolutions, all of which were adopted by unanimous vote.

Courtesty Resolution No. 1

WHEREAS Christ Church Cathedral and its people have hosted this 137th Convention with the efficiency and grace which the Diocese has come to expect from the Clergy, Staff and People of its Mother Parish; now therefore be it

RESOLVED that this 137th Convention of the Episcopal Diocese of Missouri send its greetings in the Lord to the new Dean, the Very Rev. J.C. Michael Allen, the Chapter and people of Christ Church Cathedral and expresses its thanks to the central church of the Diocese for its hospitality during convention and for its year round presence in the city of St. Louis.

Courtesy Resolution No. 2

RESOLVED that the 137th Convention of the Diocese of Missouri extend its thanks to the representatives of the Episcopal Churchwomen for their gracious hospitality to the delegates and guest of this convention.

Courtesy Resolution No. 3

WHEREAS the Rt. Rev. John Maury Allin, Presiding Bishop of the Protestant Episcopal Church in the United States of America, has continued to display firm leadership of the Church before, during and after the 65th General Convention, in both a prophetic role and a reconciling one; therefore be it

RESOLVED that this 137th Convention of the Episcopal Diocese of Missouri send to our Presiding Bishop our heartfelt support, best wishes and prayers for his personal strength as he continues to lead our church in its ministry to the world.

Courtesy Resolution No. 4

WHEREAS "the test of thanksfulness is not what you have to be thankful for, but whether anyone else has reason to be thankful that you are here"; and

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Whereas there are thousands of people both clergy and lay, in this Diocese who rejoice in their association with Bishop Cadigan and Mrs. Cadigan; now, therefore be it

RESOLVED that this 137th Convention send to George and Jane Cadigan its warmest regards and assurance that they are always in our prayers.

Courtesy Resolution No. 5

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WHEREAS the memory of Arthur Lichtenberger remains important to the history and the people of the Diocese of Missouri; now, therefore be it

RESOLVED that this 137th Convention send to Mrs. Lichtenberger its warmest greetings.

Courtesy Resolution No. 6 (Presented by The Rev. Howard Park)

Directs the Secretary to send the following to George and Jane Cadigan:

WHEREAS it was during the Episcopate of George Cadigan that the vision of a parish in St. Louis County was seen, be it

RESOLVED that the 137th Convention of the Diocese of Missouri announces to you in joy that your baby mission has grown up, and that your faith in St. Martin's, Ellisville has been confirmed and that we accepted this congregation into association with this Diocese as a parish, February 4, 1977.

Courtesy Resolution No. 7 (Presented by the Rev. Howard Park)

Directs the Secretary to send this to Mrs. William Laird:

WHEREAS it was, in large measure, the vision, caring, and an unwavering support of the Rev. Dr. William Laird, former Rector of St. Peter's Ladue, which has enabled St. Martin's, Ellisville, as well as St. Matthew's, Warson Woods, and St. Timothy's and Good Shepherd, St. Louis County, to be, be it

RESOLVED that the 137th Convention of the Diocese of Missouri sends to Constance Laird, his widow, our greetings and love on this date, following a welcoming of St. Martin's in to association with the Diocese as a Parish, and be it further

RESOLVED that we look forward to March 20th, 1977 when you shall break a bottle of champaign against the wall to dedicate and launch the building which honors your husband's faith, the William H. Laird Educational Building of St. Martin's.

Courtesy Resolution No. 8

WHEREAS the Reverend James Paget has faithfully served St. Mark's Parish, St. Louis as their rector for ten years.

WHEREAS he has provided leadership to this diocese in numerous capacities,

WHEREAS he has worked untireingly and effectively for the ordination of women to the priesthood,

WHEREAS through his personality, his work, his tennis playing, his wise counsel, he has influenced the lives of many and won many friends,

WHEREAS his wife Gina has contributed to our diocesan life by her presence and most recently by her work with the Task Force on Hunger,

WHEREAS he has accepted a call to become rector of St. George's Church in Dayton, Ohio,

Therefore be it resolved that this convention bid him, Gina, and their four children Godspeed assuring them of our prayers and best wishes as they go forth from our midst and of our sense of loss at their going.

Bishop Jones nominated for affirmation by the Convention the following persons to the Commission on Ministry: The Rev. David Deppen, the Rev. Joseph Carlo, the Rev. David Hegg, The Rev. George McGowan, The Venerable Charles Rehkopf, The Rev. George Zabriskie, and as Lay Members, Mrs. George Roudebush and Mrs. William Wiese.

The motion to elect was seconded and carried.

Bishop Jones announced that Mr. James H. Jones had submitted a letter of resignation as Chairman of the Committee on Nominations and Election Procedure. The Bishop then appointed as Chairman the Rev. Robert Betts, and the following members: The Rev. Charles Morris, the Rev. Arthur Steidemann, and as Lay Members, Mr. John Culhane Mr. William Abernathy, Mrs. E. Rousseau Shields, and Mrs. J. Robert Gannett.

The Bishop announced that the Rev. Frederick Pope had submitted his resignation from the Commission on Ministry after ten years of faithful service, and the Bishop expressed the gratitude of the Diocese for his able and devoted service. Applause from the members of Convention followed.

The Chair, Mr. Van Cleve, acknowedged The Very Rev. Michael Allen, Dean of the Cathedral, who invited the Convention to return to the Cathedral in 1978.

The Bishop called on the Rev. James Walker to speak to the work of the Joint Commission on Ecumenical Relations in light of the recent publicity about structural unity, especially with the Roman Catholics. Fr. Walker reported that not much can be said at this time. At each level of agreement, there will be statements issued, but that it appears that dialogue on structural unity will be going on for some time to come. The dialogues are going on all around us with various denominations all the time. Please be open to information which may be coming from Fr. Robert Betts, Chairman of the Diocesan Task Force on Ecumenical Relations.

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The Bishop expressed his personal gratitude to the Rev. Arthur McNulty and to Mr. Gene Fleming and all the committee which had done such a splendid job in arranging and providing for the total Convention. This appreciation was echoed by the applause of the delegates.

The Bishop closed with prayer, and the Convention adjourned sine die at noon.

RICHARD H. ASH Secretary

We hereby certify to the correctness of the Minutes of the 137th Convention as printed above.

WILLIAM A. JONES, JR. Bishop

EDWARD E. KICE, JR.
President
The Standing Committee

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Appendix No. 1

THE BISHOP'S CONVENTION SERMON

SERMON DELIVERED BY

The Rt. Reverend William A. Jones, Jr.

Diocesan Convention on

February 3, 1977

at Christ Church Cathedral

St. Louis, Missouri

"Glory to God, whose power, working in us, can do infinitely more than we can ask or imagine: Glory to Him from generation to generation in the Church and in Christ Jesus for ever and ever. Amen."

Recently, during a parish visitation, I met with a vestry and rector. Near the end of the meeting I asked, "Do you have any questions or concerns about Diocesan Convention?" There was a long silence. I said, "It really is far away for you, isn't it? A vestryman shared his view -- "Yes, Bishop, it is like the State Kiwanis or Rotary. This only means something for the few delegates who attend. We hear a few reports about what went on, but that's about it.'

So, sisters and brothers, we are perceived truthfully on that level, and that level alone -- just another statewide group gathering, sharing, talking, voting, visiting, leaving, reporting, forgetting....

But take another view -

Our roots as Anglican Christians planted deep in the early times of the Church. In the first centuries the Diocese was the basic unit of the church. Our gathering here -- laity, deacons, priests and Bishops -- this is our community; this is who we are as Episcopalians - this is the vivid kerygma or proclamation of our corporate nature -- the Koinonia in Jesus Christ. This is the generative center of power for diakonia service to others. So in the mystery of these precious moments together may the cold thaw of the winter of '77 be broken. May our life in the family of the Diocese of Missouri be warmed in the true spirit of reunion. We are in unity one with another and in the whole family of God. May we be open to a new vision of the body of Christ as we gather in this place.

In these two days, incredible things can happen. Miracle is your life. The text from Ephesians points to a deeper reality. "Glory to God, whose power, working in us, can do infinitely more than we can ask or imagine: Glory to Him from generation to generation, in the Church, and in Christ Jesus, for ever and

ever. Amen."

Glory to God...Glory to Him from generation to generation in the Church and in Christ Jesus -- speaks of the intentionality and wonder of our witness and our worship. Glory in Christ Jesus compels us this night to search for the Christ among the hungry an the old, the frightened and the cold. St. Louis City has asked for \$80,000 and received the same. For emergency funds to aid the poor the director says he now has asked for 1.7 million. If we witness to the Christ, we must go among the poor and the cold and the suffering. How will this Diocese be more faithful in aiding the abandoned and forgotten? We glorify Christ in

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such witness as MDEM, ECUMS, your parish, in various ministries of this Diocese. Yes, in witness we glorify Christ but also in our worship as a Diocese. We gather around this altar — and many other altars as we rejoice in God. In Trinity, St. Louis, and in All Saints', the wafting smoke of incense adds to the mystery. In St. Mark's Portland, the coffee pot percolating right next to the altar through the service underscores by its aroma the atmosphere of care, of warmth and of praise. The dignity and precision of the choir of a Good Shepherd or of a Christ Church or a St. Matthew's, lifts, invites and challenges the human to greet the divine. And through Art Steidemann's coaching one is led to know with the deaf the glory of God. Now with exciting new liturgical options in a hard-bound book we can move into a glorious new day. Chorister, preacher, usher, acolyte, liturgist move out with risk and joy to glorify the Lord.

The text goes on — "whose power working in us." There is much debate over the energy crisis — what power is limited and why. There are psychological discussions about power, and of course, military and political power absorb our attention and dollars. David McClelland's analysis in Power, The Inner Experience, is most helpful. Americans fear identification with power. There can be negative, vicious uses of power, demanding the submission of others. As a people we are cynical because of certain governmental and business manipulation of power. Therefore, we deny power, or run from accountability in turning on influence to bring movement or change. Identify your capacities, your abilities, your gifts, your strengths. What is that energy flowing through you in your parish, on the vestry, the ECW, that new task force? That is Christ's loving servanthood. He compares them to the conquistidor types, wanting personal power and attention.

In this Convention will we be the instruments of the power, loving, seeking needs of others, of which we pray, "thine is the Kingdom, thine is the power, thine is the glory." Christ's power is emptying himself through us who yield ourselves in faithful love in suffering, in death, that we might reflect his

resurrection life.

The text continues — "can do infinitely more than we can ask or imagine ..." Do we believe, fantasize, hope, dream? Are you possessed by love? Oh, the figure of Christ who dances in our midst. Oh, what he has done with us and what he can do. The juggler calls us to be fools for his sake. This good God can do amazing things. Hans Kung said it so well. Throughout all the Gospel he appears as the unarmed itinerant preacher and the charismatic physician who does not inflict wounds but heals them: one who relieves distress and does not exploit it for political ends, who proclaims not militant conflicts but God's grace and forgiveness for all. His social criticism was based not on a social political program but quite definitely on a new understanding of God and man. He raised questions about the existing religious political situation, not romanticising force as a zealot would have, and hauntingly we must dare to do the same.

Good people in the Diocese of Missouri, our task force is calling us in the name of Christ to dream, to hope, to think, to bring expectations to life, to look at our slogans about welfare and the poor. Christ calls us through them to launch into more knowledge of life and love, and to submit ourselves to the power of God. And one of our fundamental problems is possibly that in our congregations, vestries and priests are living out the doctrine of Alter Christus - the other christ. And somehow the priest is so busy and believes that he alone

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must carry out the ministry of Christ and all others are around him to applaud him and to pay his salary. And so we think of a diocese as a Bishop; the Diocese of Missouri means Bishop, and so the Bishop is to do it. Whenever we say Diocese we mean Bishop.

Oh, but how that is wrong. The parish is the being, the body of Christ in that place -- teaching, healing, forgiving, redeeming, serving. And together as the Diocese - laity, clergy, bishop, all of us, being the Church, not talking the Church. I'd love to sum this up for you with our good friend and teacher Mr. Alex Haley. And I wish we could capture the spirit of that family in "Roots." I declare to you, Diocese of Missouri, "We are the family and we're going to be a family."

Appendix No. 2

REGISTER OF EPISCOPAL ACTS	1976
Holy Communion Services	14
Other Services	8
Confirmations	37
Confirmation Services	489
Received from other Communions	37
Baptisms	7
Consents to Marry after divorce	67
Consents to bless a Civil Marriage after Divorce	1
Refusal of consent to marry after Divorce	1
Consent to Ordination and Consecration of a Bishop	5
Consent to election of a Bishop	2
Consent to translation of a Bishop	1
Consent to resignation of a Bishop	2
Clergymen licensed to officiate in the Diocese	1
Clergymen licensed to officiate on specific occasions	3
Dedications	1

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David William

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Letters Wm. A

George

Admitted as Applicant for Holy Orders

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s." I be a Susan Webster Klein, January 16, 1976 George Andrew Von Glahn, March 26, 1976 Cynthia Plumb Hubbard, January 28, 1976 Nancy DeLiza Spangler, August 30, 1976

Admitted as a Candidate for Holy Orders

Mark K. Oldstrom, January 27, 1976 George Andrew Benson Anne Wagner Baker, April 27, 1976 Samuel Mitchell Burns, June 22, 1976

Letters Dimissory Issued and Accepted

Wm. Thomas Martin to the Diocese of Pennsylvania, February 13, 1976

David E. Johnson to the Diocese of Southwest Florida, June 28, 1976

William A. Kolb to the Diocese of South Carolina, October 24, 1976

Moss W. Armistead to the Diocese of Virginia (Perpetual Deacon)

Letters Dismissory Received and Accepted

Wm. A. Baker, Jr. from the Diocese of Southern Ohio, January 14, 1976

Jay Cooke Michael Allen from the Diocese of Connecticut, June 1, 1976

George S. Plattenberg from the Diocese of Quincy, August 20, 1976

George H. Quartermann, Jr. from the Diocese of Wyoming, October 13, 1976

APPENDIX Appendix No. 3

STANDING COMMITTEE REPORT

Text of Mr. Kice's address to the 137th Convention

Right Reverend Sir, and members of Convention of the Diocese of Missouri:

In accordance with the Constitutions and Canons, I'd like to make a report to the Convention of the actions of the Standing Committee during the past year. A detailed list of the official actions — each specific resolution, each act of authority to buy or sell, will become a part of the journal. When you get your copy of the Journal you will be able to read them, one by one.

I would like to highlight a few of the activities of the Standing Committee, however, during the last year, and I'd like to talk about the functions and responsibilities of the Standing Committee, because you are going to elect some members to that body tomorrow, to be sure we have in our minds what those responsibilities are. Finally, I also want to touch a little bit on the possible relationships of Standing Committee with the other organizations in the Diocese.

You may be relieved that this speech is going to be considerably less than I originally conceived it, and as I revised it this morning after we heard the latest version of the resolution covering establishment of a Council. Because you have very satisfactorily taken care of all of those items that I wish to bring to your attention; namely that of Standing Committee's relationship to that Council. how it should be elected, and council's relationship to Convention. I sat here with my notes ready to stand at the microphone whenever needed, and I wasn't needed — you took care of every one of those questions.

Standing Committee operated during 1976 much as it has in the previous two years — we maintained contact with the Convocations, with John Good as coordinator through August until he accepted a call from North St. Louis. As has been the custom in the past, we had a joint budget meeting with the Convocation Presidents in November, to obtain the Convocation views regarding the budget, which had been distributed in September, and discussed in your October meetings. We discussed with them how we should deal with any discrepancies between income and expenditures, and later on in December, when we found that indeed the income would be significantly less than the initial budget, Convocations were notified, and your priorities were given to us; based on discussion from the November meeting, and with the material you furnished to us, that Budget has been revised and will be presented to you later as the recommended Budget.

The Standing Committee acted as a Council of Advice at Bishop Jones' request on a number of occasions last year. We also gave advice and consent to the Bishop in connection with his official acts as is required by the National Canons and the Canons of the Diocese of Missouri. A detailed report of these actions is also included in the attachment to this report.

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The next item I'd like to speak to is our process in learning to work with our Bishop. During 1976 we've continued to adjust to Bishop William Jones. This process, I might add, has not been without some problems for both of us. He's established his method of operation and his priorities, and after all, you have to expect that he would do that. Sometimes, though, they were a little different from what we were accustomed to in the past.

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I'd like to quote to you a description of the way the Diocese of Missouri operated in past years as described by one of the wiser clergy in the Diocese. What this quotation says is that the program and many of the activities of the Diocese of Missouri sort of "bubbled up" from you in the Convocations, from the clergy and from the laity, and only after they had developed and proven themselves were they empowered and legalized; i.e., only then were they given a name. I think this description is fairly accurate. To give you a couple of examples: One was the Training Division which has done yeoman work in the training of clergy and lay persons in the Diocese as well as, indeed, the Convocation System, which is now such a vital part of the life of this Diocese. Not only did we "bubble up" new programs, but we had a way of dealing with existing programs when they have served their term. For example, the Parish Services Commission was quite active a number of years ago, and in 1971 it simply voted itself out of existence. Similarly, CICM felt that it needed to change its form and operating procedure so it became ECUMS. We operated on a kind of "bubble up" system and a "sink away" procedure when activities and forms had served their purpose.

So now, our new Bishop does not fit into this style of operation. He seems to be more comfortable when he's in the middle of things, testing, asking, directing, and urging us to move in certain directions. This then, is quite a change in the method of operation for some of us old folks.

I also want to call your attention to this: Before Bishop Jones came to Missouri, many of us, myself included, fantisized on what we wanted in our new Bishop. We had a long list — we even had a set of criteria, if you recall, but one characteristic frequently mentioned, was that the new Bishop should be a strong leader and he should provide leadership and direction. And yet now when Bishop Jones does this, we sort of remember that "bubble up" procedure and we have difficulty in adjusting to these new ways of operating. It's no wonder then, that both the Bishop and we of the Diocese are having to make adjustments in our ways as we learn to work together.

Now, to talk a little bit about the Standing Committee. A retiring President of the Standing Committee, and one whose tenure ends with this Convention, I would like to talk for a few minutes about the Standing Committee — what it is — what its responsibilities are — and some about how it is perceived in the Diocese. I'd also like to make some comments regarding the Standing Committee in the future. Please understand that these are Ed Kice's impressions of what Standing Committee feels about Standing Committee.

First, Standing Committee is an organization prescribed by National Canons, defined in greater detail in the Missouri Canons. The National Canons say that

Standing Committee shall have certain responsibilities, but these are clarified and defined in greater detail by the Canons of the Diocese of Missouri. I don't want to quote directly from the Canons, but I would like to mention some of those responsibilities assigned to Standing Committee.

First, as the Financial Body of the Diocese, it is charged with making decisions regarding the expending of trusts, bequests, and other monies held in the name of the Diocese of Missouri. Members of the Standing Committee, together with the Bishop, make up the Parochial Trust Fund Corporation, the Bishop acting as President. This corporation holds title to, and does those legal actions having to do with Diocesan-owned property. It also has responsibilities in connection with the establishment of new parishes and missions, as well as change of status of a parish or mission, and this, of course, is in conjunction with the responsibility the Bishop has in that same area. Parishes and missions wishing to borrow money to pay large bills, to build additions to the plant, to sell or buy a rectory, or any other significant financial action, must receive approval of both the Standing Committee and the Bishop before these actions can be taken.

Standing Committee is specifically charged with review and evaluation of the program of the Diocese no less frequently than semi-annually. I might add parenthetically that Standing Committee has had a difficult time doing this once a year over the last several years, let alone twice. Standing Committee is charged specifically with approval of the Budget of the Diocese which comes from the Office of the Bishop before that budget is submitted to this Convention for approval. In both the National and Diocesan Canons, the Standing Committee is charged with being a Council of Advice to the Bishop to be summoned by the Bishop whenever he shall desire. Standing Committee may, on its own authority, advise the Bishop when they think it is needful to do so.

In the Missouri Canons, the Bishop has a number of responsibilities, for example: the naming of persons to positions such as the Treasurer and Chancellor, and he's also responsible for establishing Convocations, determining their constituency, and the boundaries thereof. For these as well as a number of other responsibilities of the Bishop, the Canons specifically prescribe they shall be done with the advice of the Standing Committee.

This, then, is a brief run-down of the responsibility of the Standing Committee as it is covered in the Canons.

An equally important aspect of Standing Committee, however, is how it is perceived in the Diocese. Again, if I may quote the wise member of the Diocese, "it is said that Standing Committee is a powerlock;" another one: "they have the power in the diocese;" and yet another: "they pull the strings," and so on. Standing Committee is seen by many in the Diocese as a "powerful body." Now I just finished reading the responsibilities which the Standing Committee has. Through the years when we had no Council, and as we lost three of the four professionals prescribed in our present Canons to assist and to perform the functions of the Office of the Bishop, Standing Committee had taken on a number of responsibilities having to do with program and other aspects of the Diocese. I might add those represent a tremendous load, and Standing Committee recognizes they were not properly a part of its responsibility. But who

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else could handle it? This new Council should be able to assume many of those responsibilities.

Now at this point, I'd like to depart from my text which has three pages, all having to do with various questions involved with the Council; since the Convention has already dealt with those, they are no longer appropriate.

But I will go on and say that I'm very hopeful that the supplementary resolution be implemented soon and that they will work diligently and hard. I also hope that they will be able to bring us specific recommendations before the '79 Convention, so that we can carefully consider the responsibilities which we wish to assign to each body in this Diocese. We can be sure then that the power and authority assigned to each group or organization is clearly defined by the '79 Convention. I'm sure that once we've determined that, the Council, the Convention, the Standing Committee, whatever, will be glad to operate under those rules.

And now, in closing, I want to suggest to you that when you elect members of Standing Committee tomorrow, both lay and clerical, be sure you understand what responsibility you are giving them, and elect those persons whom you think can dispatch those responsibilities.

The last four years that I've served on the Standing Committee have been most rewarding to me as a person, and I'm going to take with me a feeling of some accomplishment and satisfaction as I step down from that position — a little bit of relief too, I might add.

I can say to you that the members of Standing Committee during my tenure of office have been outstanding, conscientious, responsible groups of men and women. I have felt honored to serve with them, and particularly honored to have been president of Standing Committee during the last two years. With that I'll thank you for your patience, and before I leave the podium, Right Reverend Sir, I would like to advance the Standing Committee resolution having to do with the expenditures of the bequest money.

Appendix No. 4

ECCLESIASTICAL ACTS OF THE STANDING COMMITTEE CONSENT TO ELECTION AND ORDINATION OF A BISHOP

Roger Howard Cilley to be Suffragan Bishop of Texas James B. Brown to be Bishop of Louisiana Claude Charles Vache to be Bishop Coadjutor of Southern Virginia John Shelby Spong to be Bishop Coadjutor of Newark Joseph Thomas Heistead to be Bishop Coadjutor of Arizona Henry Irvin Mayson to be Suffragan Bishop of Michigan

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CONSENT TO THE RESIGNATION OF A BISHOP

Consent to the resignation of the Rt. Rev. John Vander Horst, Bishop of the Diocese of Tennessee, effective in January, 1977. 7/22/76

Consent to the resignation of the Rt. Rev. George Richard Millard, Suffragan Bishop of the Diocese of California, effective Jan. 1, 1977. 11/9/76

CONSENT TO THE TRANSLATION OF A BISHOP

Edmund Lee Browning to be Bishop of Hawaii

CONSENT TO ELECT A BISHOP

Diocese of Washington to elect a Bishop Coadjutor Diocese of Minnesota to elect a Bishop Coadjutor

COMMENDATIONS TO THE BISHOP OF MISSOURI

Mark Oldstrom to be admitted a Candidate for Holy Orders George Andrew Benson to be admitted a Candidate for Holy Orders Anne W. Baker to be admitted a Candidate for Holy Orders Samuel Mitchell Burns to be admitted a Candidate for Holy Orders George Andrew Benson for ordination to the Diaconate Mark Oldstrom for ordination to the Diaconate Judith E. Upham for ordination to the Priesthood Anne W. Baker for ordination to the Diaconate George Andrew Benson for ordination to the Priesthood

ELECTIONS

Homer Sayad, Russell Williams, Linn Perkins, Russell LaBoube, Harry Craft, G.H. Walker, Thomas Pellett, and John Forry elected Trustees of the Diocesan Investment Trust.

Howard Park, Frank Thompson and John Rogers elected to the Board of Managers of Thompson Retreat and Conference Center.

CONSENT TO ELECT

To the Board of Director of The Episcopal-Presbyterian Foundation to elect Jefferson Miller and Warren Drushke.

CONSENT TO ENCUMBER CHURCH OWNED PROPERTY

To Calvary Church to grant an easement to the City of Columbia for underground electrical lines.

To St. Alban's Church, Fulton to increase the present loan to the original amount of \$5,000.

To St. Martin's Church, Ellisville to borrow \$20,000 to complete the work on the education building.

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To Church of the Holy Communion, University City to sell their rectory.

To the Church of the Epiphany to borrow 70,000 to build onto and improve the present structure.

To Grace Church, Jefferson City to sell their rectory.

MISCELLANEOUS

Approval given to the appointment of an assistant secretary of Convention to serve also as the Clerk of Standing Committee.

Approval given to sign a long term lease for the Grace Hill property.

Consent given to the amendments to the Declaration of Trust of the Diocesan Investment Trust.

Approval given to the gift of \$30,000 to Charles F. Rehkopf.

Permission given to St. Martin's Church, Ellisville to organize as a parish.

Appendix No. 5

THE PAROCHIAL TRUST FUND

1976

January 15, 1976 — Certificate for 1,903 units of Diocesan Investment Trust held in trust for St. Alban's Church, Fulton, sent to St. Louis Union Trust Company for redemption.

January 27, 1976 — Authorized the officers of the Corporation to enter into a long-term lease of properties held in trust for Grace Church and Grace Hill House to Grace Hill House, with the understanding that the Diocese underwrite the cost of repairing the roof of the church building and securing the building against vandalism.

February 28, 1976 — Approval given to a proposed amendment to the Declaration of Trust of the Diocesan Investment Trust, enlarging the number of trustees from five to nine.

March 6, 1976 — Elected Mr. Edward E. Kice, Jr. vice-president of the Corporation.

Authorized Treasurer to withdraw from the Thompson Reserve Fund, in a custodian agreement with St. Louis Union Trust Company, the following:

\$23,155.64 principal 208.88 interest

\$23,369.52

and to use it to retire the loan in the name of William A. Jones, Jr., to make loans for housing.

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March 23, 1976 — Elected the Rev. Robert B. Skinner secretary of the Corporation.

March 27, 1976 — Received from Donald W. Deiter, executor of the Estate of Esther Locke Fardwell, \$2,186 as partial distribution of the proceeds of the estate.

April 27, 1976 — Authorized the president, vice-president or secretary of the Parochial Trust Fund to sell the house and grounds on which is located, known as and numbered 11 Litzsinger Lane in St. Louis County for the sum of \$99,000.

Authorized the short term investment, at highest yield available, of the \$62,000 from the sale of bonds to St. Paul's, Ironton portfolio and the \$25,000 residual cash from the sale of the Litzsinger Lane property.

May 3, 1976 — Conveyed by General Warranty Deed to Lewis C. Green and Louise Green the property located, known as and numbered 11 Litzsinger Lane, St. Louis County.

June 25, 1976 — Contracts between Worman Construction Company and the Parochial Trust Fund, for the Education Building for St. Martin's Church, signed by William A. Jones, Jr., President.

July 2, 1976 — Received from the estate of Anna M. Page, \$1,000 for the benefit of St. Stephen's Church, St. Louis.

July 27, 1976 — Directed the business manager of the Diocese of Missouri to send to St. Stephen's Church, St. Louis, \$1,000 received from the estate of Anna M. Page.

August 24, 1976 — Approved an increase of \$50.00 per month in the monthly check sent to Miss Elizabeth Hatch from the Aged and Infirm Clergy Fund.

Authorized the president to sign an extension agreement extending the loan for St. Alban's Church, Fulton, from \$3,000 to \$5,000.

August 26, 1976 — President and Vice-President signed the Deed of Trust, Note, and Disbursing Escrow Agreement for the loan to St. Marin's Church with Boatmen's Bank of West County.

September 28, 1976 — Approval given to the proposed lease of property held in trust for Grace Church and Grace Hill House to Grace Hill House, subject to certain changes which the Chancellor was directed to make. Authorized the President and Secretary to execute and deliver the lease at such time as they are satisfied that the changes desired by the trustees have been effected.

Approval given to borrow an additional \$20,000 by St. Martin's Church to complete the work on the Education Building.

September 30, 1976 — President and Treasurer signed the Deed of Trust, Note, and Disbursing Escrow Agreement for the increased loan to St. Martin's Church by Boatmen's Bank of West County.

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December 13, 1976 — Conveyed by General Warranty Deed to Charles F. Rehkopf and Dorothy A. Rehkopf lots 1 and 2 of block 11 of the Tuxedo Park Subdivision of Webster Groves, Missouri, also known as 642 Clark.

December 21, 1976 — Approved the action of the President in transferring the property at 642 Clark to Charles F. Rehkopf on December 13, 1976.

ROBERT B. SKINNER Secretary

Appendix No. 6

REPORT OF THE REGISTRAR

The Office of Registrar of the Diocese is called for an Article XII of the Constitution and the duties are prescribed in Canon 5. In the Diocese of Missouri this officer not only records official acts of the Ecclesiastical Authority, but serves also as the Archivist in keeping records and historical data.

During the past two years the Archives and Historical Collections of the Diocese have been placed in boxes, drawers, cabinets and shelves in Bishop Scarlett's old apartment on the sixth floor of Bishop Tuttle Memorial. There they are being catalogued and preserved as well as I can do with the equipment and space available.

Our holdings include a complete set of Diocesan Journals from 1844, a complete set of General Convention Journals from 1784 (including a first edition of the Journal of the Protestant Episcopal Church in the Confederate States of America, 1861-1865), nearly complete set of SPIRIT OF MISSIONS from 1835, FORTH and THE EPISCOPALIAN. We have also a complete set of the diocesan periodicals: CHURCH NEWS, DIOCESAN ADVANCE, EPISCOPAL WITNESS, FORWARD, FORTH, NOW, and INTERIM. The latter two publications are also on microfilm, as are several other items.

Our holdings include Journals and Registers of all our Bishops, except Hawks, and large amounts of the papers of several, including the files of Bishop Cadigan.

At the testimonial party given me in anticipation of my retirement a rather large sum, now \$2,776, was announced as having been collected for use of the Archivist. This has enabled me to purchase a microfilm reader and to begin the work of filming a number of items most in danger of deterioration. The program of filming will continue.

During the year it was my pleasure to attend two conferences of value. One was the annual Conference-Workshop of Diocesan Historians in Princeton, New Jersey in June. The second was the annual Conference of the Society of American Archivists in Washington, DC in September, at which I moderated one of the workshop sessions. I have continued to be a board member of the

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Historical Society of the Episcopal Church and to serve as a consultant to the Archivist. This required two trips to Austin, Texas.

Within the Diocese I have spoken a few times to groups who wish to know what the Diocese has of historical value. And I have contained to encourage the preservation of parish records and the writing of local and parish history.

The other big task during the year was the writing of "The Episcopate of George Leslie Cadigan, 1959-1975," called also "The Cadigan Years." This was completed between April and October, partly without complete research, and was in the hands of a typist at year end. In bulk it occupies 400 pages, and I hope readers will find it useful.

CHARLES F. REHKOPF

Appendix No. 7

REPORT OF THE TREASURER FOR 1976

DIOCESE OF MISSOURI

EPISCOPAL CHURCH

1210 LOCUST STREET ST. LOUIS, MISSOURI 63103

(314) 231-7866

Report of the Treasurer of

The Diocese of Missouri

The audited financial statements of the Diocese of Missouri for the year ended December 31, 1976, together with Haskins & Sells' opinion thereon, are printed on subsequent pages. There are also submitted the following supplemental financial statements, which provide greater detail than the audited statements:

Contributions from Parishes and Missions for the Year

Diocesan Program Fund - Statement of Revenues and Expenses for Years ended December 31, 1976 and 1975

Frank C. and Mattie H. Thompson Income Fund - Statement of Revenues and Expenses for Years ended December 31, 1976 and 1975

The supplemental statement for the Diocesan Program Funa also compares the actual revenues and expenses with the 1976 budget as approved by the Convention.

Respectfully submitted,

Charles C. Allen, Jr.
Treasurer

(84)

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3. Carut 4. Clark 5. Colum

6. De So 7. Fulto 8. Hanni 9. Iront

10. Jeffe 11. Kenne 12. Kirks 13. Louis

13. Louis 14. Macon 15. Mexico 16. Mober

17. Monro 18. Palmy 19. Popla 20. Portla 21. Prair

22. Rolla 23. St. C 24. St. C 25. St. Ja 26. Sikes 27. Sulli 28. St. La

29. St. Lo 30. St. Lo 31. St. Lo 32. St. Lo 33. St. Lo 34. St. Lo 35. St. Lo

36. St. Lo 37. St. Lo 38. St. Lo 39. St. Lo 40. Clayto 41. Crestu

42. Creve 43. Elliss 44. Fergus 45. Floris 46. Kirkwo 47. Kirkwo 48. Ladue-

49. Northw 50. Overla 51. Univer 52. Warson

53. Webste 54. St. Lo 55. St. Lo 56. St. Lo

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Contributions from Parishes and Missions - 1976

	1976			1977	
Parish and Mission	Fair	1976	1976	Fair	1977
	Share	Pledge	Paid	Share	Pledge
1. Bonne Terre-St. Peter	\$ 236	\$ 200	\$ 200	\$ 116	\$ 116
2. Cape Girardeau-Christ	1,199	1,140	1,200	1,159	1,160
3. Caruthersville-St. John	1,031	1,300	1,300	1,182	1,300
4. Clarksville-Grace	500	500	500	682	682
5. Columbia-Calvary	18,121	18,400	18,400	20,270	19,420
6. De Soto-Trinity	1,041	400	400	553	553
7. Fulton-St. Alban	738	738	758	1,061	1,061
8. Hannibal-Trinity	3,272	-	67	1,869	1,000
9. Ironton-St. Paul	962	962	962	1,228	1,228
10. Jefferson City-Grace	11,153	11,160	11,160	11,423	11,424
11. Kennett-St. Luke	328	-	-	173	110
12. Kirksville-Trinity	875	650	200	923	-
13. Louisiana-Calvary 14. Macon-St. James	1,193	1,193	1,193	1,346	1,346
15. Mexico-St. Matthew	801 1,375	1,170	1,170	670	-
16. Moberly-St. Barnabas	503	1,200	1,200	699	700
17. Monroe City-St. Jude	217	217	503	310 168	320
18. Palmyra-St. Paul	781	500	500	860	168
19. Poplar Bluff-Holy Cross	1,075	2,000	1,075	1,078	500 1,078
20. Portland-St. Mark	67	100	100	65	1,078
21. Prairieville-St. John	107	107	120	112	120
22. Rolla-Christ	6,330	4,000	4,000	4,250	6,000
23. St. Charles-Trinity	1,479	1,800	1,800	1,767	1,800
24. St. Clair-St. James	821	821	821	1,084	1,084
25. St. James-Trinity	791	1,900	791	1,279	800
26. Sikeston-St. Paul	788	2,400	2,400	753	1,000
27. Sullivan-St. John	534	534	539	442	442
28. St. Louis-All Saints	10,733	8,000	8,000	12,922	8,000
29. St. Louis-Ascension	227	227	227	242	242
30. St. Louis-Christ Church Cathedra	1 49,255	47,700	47,500	77,182	47,500
31. St. Louis-Grace	40	-	-	168	-
32. St. Louis-Prince of Peace	467	350	350	200	200
33. St. Louis-St. Augustine	666	500	504	708	504
34. St. Louis-St. John	1,735	1,000	200	1,000	600
35. St. Louis-St. Mark	6,690	5,000	3,500	7,417	3,000
36. St. Louis-St. Paul	2,297	2,297	2,297	2,703	2,703
37. St. Louis-St. Stephen 38. St. Louis-St. Thomas	361	400	400	427	450
39. St. Louis-Trinity	540	540	540	899	900
40. Clayton-St. Michael & St. George	8,751 50,433	11,000	11,000	12,028	12,028
41. Crestwood-Advent	2,181	25,000 1,200	28,300	56,527	30,000
42. Creve Coeur-St. Timothy	11,998	15,000	1,200	1,940	1,700
43. Ellisville-St. Martin	1,604	1,604	1,700	15,901 2,078	16,000 2,100
44. Ferguson-St. Stephen	8,936	9,000	9,000	10,412	10,500
45. Florissant-St. Barnabas	1,500	1,500	1,500	1,650	1,650
46. Kirkwood-Epiphany	2,182	2,750	2,750	4,256	4,256
47. Kirkwood-Grace	24,226	20,500	20,740	23,907	20,500
48. Ladue-St. Peter	45,025	45,050	45,050	45,604	45,604
49. Northwoods-St. Andrew	1,530	1,200	1,100	950	950
50. Overland-St. Paul	3,062	200	200	1,000	200
51. University City-Holy Communion	22,602	23,000	23,000	24,758	24,758
52. Warson Woods-St. Matthew	11,231	9,000	9,000	13,617	9,000
53. Webster Groves-Emmanuel	29,206	17,000	17,000	36,330	17,000
54. St. Louis County-Good Shepherd	9,982	4,000	4,000	9,291	3,500
55. St. Louis County-St. Francis	2,196	400	422	1,442	450
56. St. Louis County-St. Luke	768	800	800	1,055	1,055
57. O'Fallon-Grace United		325	225		350
Total	\$366,742	\$308,438	\$306,864	\$422,136	\$319,212
	1975 pledg	es paid	6,728		
*Paid pledge in 1977	in 1976	para	0,720		
	Total		\$313,592		

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Diocesan Program Fund Statement of Revenues and Expenses Years Ended December 31, 1976 and 1975

> Expenses Mission Institu Misso Episo Cou Grace Metropo Ascen St. S Trini Episc Aided P Mexic Kirks St. J Fulto De So Sikes Sulli O'Fal

> > Exper An Ec

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	Year Ended December 31			
	1	.976	1975	
	Budget	Actual	Actual	
Revenues:	6207 614	6212 502	6077 540	
Contributions from parishes & missions	\$307,614	\$313,592 47,310	\$277,542 36,105	
From Diocesan Investments	47,500 50,000	50,000	95,000	
From Thompson Income Fund	50,000	7,665	95,000	
From Ringo Fund	7 007	7,823	9,599	
Other contributions & miscellaneous	7,887	1,023	9,333	
Allocated from preceding year's	15 000			
unexpended balance	15,000 \$428,001	\$426,390	\$418,246	
	\$428,001	\$426,390	\$418,246	
Expenses:				
Personnel - Office of the Bishop				
Professional Staff	4 40 505	A 44 044	0 40 100	
Bishop	\$ 43,587	\$ 44,244	\$ 40,192	
Archdeacon	5,755	5,642	23,671	
Canon to the Bishop	28,188	27,684		
Secretarial Staff	19,500	22,143	16,263	
Communications & Convocation Coordinator		5,983	5,421	
Retirement payments	1,500	1,500	1,500	
	\$106,380	\$107,196	\$ 87,047	
Administration General office expenses and supplies				
including expense of Convention Journal	\$ 10.500	\$ 12,805	\$ 9,377	
Rent	4,500	4,500	4,500	
Insurance	1,300	1,577	2,000	
Accounting services	4,500	4,500	4,500	
Audit	2,900	5,375	3,100	
Program expense accounts	1,000	914	935	
Diocesan Convention expense	750	988	852	
General Convention assessment	5,040	5,040	4,770	
General Convention deputies expense	1,667	1,663	1,667	
General Convention deputies expense	\$ 32,157	\$ 37,362	\$ 31,701	
	9 32,131	4 37,302		
Ordination of new Bishop			\$ 11,311	
Program				
Communications	\$ 5,000	\$ 8,090	\$ 8,200	
Youth	4,350	3,256	3,296	
Task Force on Nurture	1,000	1,009		
Music Commission	750	141	882	
Commission on Ministry	1,000	1,142	466	
Division of Fiscal Affairs	1,000	19	386	
Task Force on Strategy & New Directions	1,000	285		
	\$ 14,100	\$ 13,942	\$ 13,230	

(86)

Diocesan Program Fund Statement of Revenues and Expenses Years Ended December 31, 1976 and 1975

	Yea	ar Ended Decembe	r 31
Expenses (continued):		.976	1975
	Budget	Actual	Actual
Mission of the Church in Nation & World	\$ 89,980	\$ 89,980	\$ 72,250
Institutions:			
Missouri Delta Ecumenical Ministry	9,000	9,000	9,000
Episcopal City Mission/CARE and	2,000	3,000	9,000
Counseling	10,000	10,000	10,000
Grace Hill House	2,000	2,000	2,000
	\$ 21,000	\$ 21,000	\$ 21,000
Metropolitan Ministries		,	4 21,000
Ascension	\$ 31,018	\$ 31,018	\$ 30,250
St. Stephen	41,018	41,018	40,000
Trinity	23,000	23,000	24,000
Episcopal Neighborhood School	24,964	24,964	24,964
	\$120,000	\$120,000	\$119,214
Aided Parishes and Missions			72237221
Mexico - St. Matthew	\$ 2,900	\$ 2,900	\$ 2,581
Kirksville - Trinity			5,200
St. James - Trinity	2,650	1,767	4,700
Fulton - St. Alban	3,750	3,750	4,751
De Soto & Bonne Terre	3,500	3,500	4,700
Sikeston - St. Paul	3,000	3,000	1,750
Sullivan & St. Clair	3,800	3,800	3,800
O'Fallon - Grace United	2,000	2,000	2,000
Provisional Funding	14,384		1,973
	\$ 35,984	\$ 20,717	\$ 31,455
College Work			
Experimental Campus Ministry			0 15 050
An Ecumenical Ministry - Columbia	\$ 8,400	\$ 8,400	\$ 15,258
Columbia	\$ 8,400		9,500
Total Expenses	\$428,001	\$ 8,400 \$418,597	\$ 24,758
Excess of Revenues over Expenses	7420,001	7,793	\$411,966
Fund balance at beginning of year - see r	note 2	26,192	6,280
Fund balance at end of year	1000 2	\$ 33,985	35,687
, July of John		÷ 55,985	\$ 41,967

Notes:

1975 Actual

36,105 95,000

9,599

18,246

40,192 23,671

16,263 5,421 1,500 87,047

9,377 4,500 2,000 4,500 3,100 935 852 4,770 1,667 31,701

8,200

3,296

882 466 386

- All significant expenses in excess of the Convention-approved budget, which
 is shown above, were approved by the Standing Committee.
- The fund balance of \$41,967 at January 1, 1976 has been restated to show the reinstitution of the Capital Revolving Fund of \$15,775.

Frank C. and Mattie H. Thompson Income Fund Statement of Revenues and Expenses Years Ended December 31, 1976 and 1975

	Year Ended D	December 31
	1976	1975
Revenues:		
From Thompson Trust Fund	\$127,561	\$124,206
Interest on savings	907	
Increase in unrealized appreciation of investments	286	(155)
Other		2,422
Total receipts	\$128,754	\$126,473
Expenses:		
Provincial Synod		\$ 490
Diocesan Program Fund	\$ 50,000	95,000
Episcopal-Presbyterian Foundation for the Aging		10,000
Thompson Retreat and Conference Center	6,600	8,000
Interest	342	3,386
Programs:		
Commission on Ministry:		
Theological education	5,847	3,694
Clergy conference	3,763	2,892
Travelling fellow	2,500	2,500
Task Force on Ecumenical Affairs	1,000	
Task Force on Public Issues	2,163	
Task Force on Nurture	2,389	
Sabbatical - R. Arnatt	1,000	
St. Mark's Church	2,000	
Emmanuel Church		5,981
Other venture funds	7,398	
Sundry	329	4,231
Personnel - Office of the Bishop		
Director of Fiscal Affairs	9,156	
Consultant	4,000	
Secretarial assistance	1,902	
Administration	1,235	
Discretionary Funds	7,069	6,055
Uncollectible notes receivable, etc.	47,261	
Transfer to Thompson Reserve Fund	4,000	
Total	\$159,954	\$142,229
Revenues over (under) expenses	\$(31,200)	\$(15,756)
Fund at beginning of year	50,176	65,932
Fund at end of year	\$ 18,976	\$ 50,176

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Appendix No. 8

REPORT OF THE AUDITOR

HASKINS & SELLS

INTERNATIONALLY
DELOITTE, HASKINS & SELLS

TEN BROADWAY
SAINT LOUIS, MISSOURI 63102

June 3, 1977

The Standing Committee Diocese of Missouri Saint Louis, Missouri

Dear Sirs:

\$124,206

490 95,000 10,000 8,000 3,386

3,694

5,981 4,231

6,055

65,932

We have examined the following financial statements of the Diocese of Missouri - Protestant Episcopal Church as of December 31, 1976 and for the year then ended:

Statement of Assets and Liabilities	Д
Statement of Revenues and Expenses	11
and Changes in Fund Balances	В
Restatement of Fund Balances as of	
December 31, 1975	C

Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, such financial statements present fairly the financial position of the Diocese at December 31, 1976 and the results of its operations and changes in fund balances for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year, after the restatement of the financial statements for that year as explained in Note 2.

Yours truly,

Hashin & Sella

DIOCESE OF MISSOURI - PROTESTANT EPISCOPAL CHURCH

STATEMENT OF ASSETS AND LIABILITIES DECEMBER 31, 1976

EXHIBIT A

	ASSETS					LIABILITIES		
	CASH	CERTIFICATES OF DEPOSIT	RECEIVABLES	INVESTMENTS (NOTE 3)	TOTAL		FUND BALANCE	
Diocesan Program Fund	\$ 33,985 1,843 3,970 891 15,775	\$ 12,795 26,000	\$ 520 40,000	\$ 181,268 37,175	\$ 33,985 196,426 41,145 66,891 15,775		\$ 33,98 196,420 41,14 66,89 15,77	
Chancellor Fund	3,304 941				3,304 941		3,30 94	
Extension Fund		11,253		4,532	4,532		4,532 11,253	
Girls Friendly Society Fund Grace Church Fund Permanent Fund for the Support of the	348 986			2,303	2,651 986		2,653 986	
Episcopate		62,952		107,723 61,777 64,078	107,723 124,729 64,078	\$64,078	107,72 124,72	
Scarlett Memorial Fund Traveling Fellow Fund	50 2,635	1,085			1,135 2,635	<i>w</i> 01,010	1,13 2,63	
Theological Education Fund	(21.7)	3 200		10,315	10,363		10,36	
Funds	(247) 	1,300	397	629,687	630,740 11,507	11,507	630,74	
Total	75,639	115,385	40,917	1,098,858	1,330,799	75,585	1,255,21	
Thompson Income Fund	12,413 28,890	27,000	5,965 27,527	598	18,976 83,417		18,97 83,41	
Bishop	3,354			162,036	165,390		165,39	
Total	44,657	27,000	33,492	162,634	267,783		267,78	
TOTAL	\$120,296	\$142,385	\$74,409	\$1,261,492	\$1,598,582	\$75,585	\$1,522,99	

See accompanying notes to financial statements.

See accompanying notes to financial statements.

DIOCESE OF MISSOURI - PROTESTANT EPISCOPAL CHURCH

STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN FUND BALANCES FOR THE YEAR ENDED DECEMBER 31, 1976				
	DIOCESAN PROGRAM FUND	OTHER DIOCESAN FUNDS (PAGE 2)	TOTAL	
REVENUES: Contributions:				
Parishes and missions	\$313,592		\$ 313,592	
Other	",	\$ 15,791	15,791	
Investment income	47,310	10,417	57,727	
(Note 3)	1.	115,245	115,245	
Miscellaneous	7,823	130,767	138,590	
Total	368,725	272,220	640,945	
EXPENSES:				
Personnel - office of the Bishop	107,195		107,195	
Administration	37,362		37,362	
Programs Executive Council - Mission of the Church in the Nation	13,943		13,943	
and World	89,980		89,980	
Institutions	21,000		21,000	
Metropolitan ministries	120,000		120,000	
Aided parishes	20,717		20,717	
College work	8,400		8,400	
Miscellaneous		54,473	54,473	
Total	418,597	54,473	473,070	
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	(49,872)	217,747	167,875	
TRANSFERS FROM (TO) OTHER FUNDS - See Page 3	57,665	(7,665)	50,000	
NET INCREASE IN FUND BALANCES	7,793	210,082	217,875	
FUND BALANCES, DECEMBER 31, 1975, AS RESTATED (Note 2)	26,192	1,011,147	1,037,339	
FUND BALANCES, DECEMBER 31, 1976	\$ 33,985	\$1,221,229	\$1,255,214	

ONE HUNDRED THIRTY-SEVENTH CONVENTION

......REVENUES.....

RE APPRI

DIOCESE OF MISSOURI - PROTESTANT EPISCOPAL CHURCH STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN FUND BALANCES FOR THE YEAR ENDED DECEMBER 31, 1976

other diocesan funds	DEC 1 A	ALANCE EMBER 31, 975 AS DJUSTED NOTE 2)	CONTRIBUTIONS	INVEST- MENT INCOME
Aged and Infirm Clergy Fund	\$	186,388		\$ 8,541
Bedal Trust Fund		39,665 (30,000) 15,775 3,450	\$ 463	
Chancellor Fund		4,956		14
Diocesan Mission and Church Extension Fund Episcopal Advance Fund Fardwell Estate Fund General Convention Deputies Fund		4,352 2,195 4,343	12,355 1,672	98 110
Girls Friendly Society Fund		2,446		114
Grace Church Fund Permanent Fund for the Support			1,301	
of the Episcopate		103,431		
Fredonia Ringo Estate Fund Scarlett Memorial Fund		130,341		876 57 135
Traveling Fellow Fund Theological Education Fund James Theodore Walker Diocesan		2,500 9,880		472
Trust Funds		530,347		
TOTAL - Forwarded to Page 1	\$1	,011,147	\$15 , 791	\$10,417

INCREASE IN UN- REALIZED APPRECIATION OF INVESTMENTS (NOTE 3)	OTHER	EXPENSES	TRANSFER TO DIOCESAN PROGRAM FUND	BALANCE DECEMBER 31, 1976
\$ 7,221		\$ 5,724		\$ 196,426
1,480	\$100,767(a)	4,339		41,145 66,891 15,775
	30,000(b)	146 34,029(b)		3,304 941
180				4,532
		2,195 1,200 6,125		11,253
91		315		2,651 986
4,292 1,177			\$(7,665°)	107,723 124,729 1,135
411		400		2,635 10,363
100,393				630,740
\$115,245	\$130,767	\$54,473	\$(7,665)	\$1,221,229

NVEST-MENT NCOME 8,541

- (a) Approximately \$99,000 of this amount represents proceeds from the sale of the Bishop's residence.
- (b) \$30,000 represents proceeds from sale of residence to Archdeacon which proceeds were repaid to him.

(Continued) - 2.

STATEMENT OF REVENUES AND EXPENSES AND CHANGES I FOR THE YEAR ENDED DECEMBER 31, 1976	IN FUND BALANC	ED .		EXHIBIT B
	THOMPSON INCOME FUND	THOMPSON RESERVE FUND	MISCELLANEOUS FUNDS ADMINISTERED BY THE BISHOP	TOTAL
REVENUES: Investment income Increase (decrease) in unrealized	\$128,468	\$ 2,297	\$ 6,295	\$137,060
appreciation of investments (Note 3)	286	(832)	9,436	8,890
m / 7	128,754	1,465	15,731	145,950
Total. EXPENSES: Programs Thompson House Personnel - office of the Bishop Administration Uncollectible notes receivable Miscellaneous	28,390 6,600 15,058 1,235 43,150 11,521		6 , 523	28,390 6,600 15,058 1,235 43,150 18,044
Total	105,954		6,523	112,477
EXCESS OF REVENUES OVER EXPENSES	22,800 (54,000)	1,465 4,000	9,208	33,473 (50,000
TRANSFERS FROM (TO) OTHER FUNDS - See Page 1 NET INCREASE (DECREASE) IN FUND BALANCES	(31,200)	5,465	9,208	(16,527
FUND BALANCES, DECEMBER 31, 1975, AS RESTATED (Note 2)	50,176	77,952	156,182	284,310
FUND BALANCES, DECEMBER 31, 1976	\$ 18,976	\$83,417	\$165,390	\$267,783

RESTATEMENT OF FURD HALANCES AS OF DECEMBER 31, 1975

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	ONE HUNDRED
APPENDIX	ONE HUNDRED THIRTY-SEVENTH CONVENTION
	CONVENTION

\$267,783

TOORDE OF BITDOMOUT -	I MOTEOTAMI I	ELIBOOLAT CUON	<u>un</u>		RESTATEMENT C	F FUND BAL	ANCES AS OF	DECEMBER 31,	1975		EXHIBI
FUND	BALANCES AS	PREVIOUSLY RE			ADJUST ADDITIONS (TRANSFERS		DIOCESAN	OTHER	LANCES AS THOMPSON	RESTATED THOMPSON	MISCELLANI FUNDS ADMI
	CASH	SECURITIES	NOTES RECEIVABLE	TOTAL	BETWEEN FUNDS	OTHER	PROGRAM FUND	DIOCESAN FUNDS	INCOME FUND	RESERVE FUND	ISTERED I
ESIGNATED FUNDS:								101125	FOND	FUND	THE BISH
Fredonia Ringo											
Estate	\$117,341			\$ 117,341	\$ 13,000(A)			\$ 130,341			
Clergy Bishop's Housing	11,822	\$ 174,046	\$ 520	186,388	(43,000)(A)\$ 13,000(]	1)	186,388 (30,000)		
Episcopal Advance General Convention	2,195			2,195				2,195			
Deputies	4,343			4,343				4,343			
Bedal Trust	5,112	45,967		51,079	(11,414)(B)		39,665			
Traveling Fellow St. Paul's Church,	2,500			2,500				2,500			
Ironton - Escrow.	32,500 12,073		BURGLE	32,500 12,073	30,000(A)	(62,500)((2,589)(9,484			
Total	187,886	220,013	520	408,419	(11,414)	(52,089)		344,916			
NDOWMENT FUNDS: James Theodore Walker Diocesan Trust Permanent Fund for	3,597	526,750		530,347				530,347			
the Support of the Episcopate		103,431		103,431				103,431			
Thompson Reserve	6,386	71,566		77,952						\$77.952 .	
Total	9,983	701,747		711,730				633,778		77,952	
HER FUNDS:										11,552	
Diocesan Program Frank C. and Mattie H. Thompson	41,967			41,967	(15,775)(C)	\$26,192				
Memorial Trust Girls Friendly	12,828	313	49,115	62,256		(12,080)(3)		\$50,176		
Society Diocesan Mission and Church	234	2,212		2,446				2,446			
Extension		4,352		4,352				4,352			
Education Bishop Tuttle	(24)	9,904		9,880				9,880			
Memorial Capital Revolving Other Funds Under		5,469		5,469	(5,469)(B) 15,775(C)			15,775			
Bishop's Control.	2,436	136,863		139,299	16,883(B)						\$156,182
Total	57,441	159,113	49,115	265,669	11,414	(12,080)	26,192	32,453	50,176		156,182
TOTAL.	\$255,310	\$1,080,873	\$49,635	\$1,385,818	-0-	\$(64,169)	\$26,192	\$1,011,147		\$77,952	\$156,182

50,176 77,952 156,182 \$ 18,976 \$83,417 \$165,390

NOTES

DIOCESE OF MISSOURI - PROTESTAND EPISCOPAL CHURCH

EXHIBIT C

RESTATEMENT OF FUND BALANCES AS OF DECEMBER 31, 1975

- (1) Represents note receivable from Bishop Jones at December 31, 1975.
- (2) Represents liabilities at December 31, 1975.
- (3) Amount comprised of the following:

DIOCESE OF MISSOURI - PROTESTANT EPISCOPAL CHURCH

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 1976

1. SIGNIFICANT ACCOUNTING POLICIES

The financial statements are presented on the accrual basis of accounting except that real and personal property is not capitalized.

2. RESTATEMENT OF FUND BALANCES AS OF DECEMBER 31, 1975

The fund balances as of December 31, 1975 have been restated to reflect the accrual basis of accounting as described in Note 1. See Exhibit C for the effect of this restatement on fund balances as of December 31, 1975.

3. INVESTMENTS

It is the consistent practice of the Diocese to value its investments at current market value. Investments as of December 31, 1976 are summarized as follows:

Corporate stocks	\$	435,397
Corporate bonds		244,782
Institutional bonds		9,386
United States Government		
obligations		66,575
Units of Diocesan Investment Trust		
of the Diocese of Missouri		505,352*
TOTAL	\$1,	261,492

^{*} Based on report of trustee.

The amounts reported as increase (decrease) in unrealized appreciation of investments in the accompanying statement are a result of the following:

a) The difference in the market values of investments on hand both at December 31, 1975 and 1976.

- b) The difference between the proceeds of sales of investments and the related market values of those investments at December 31, 1975.
- c) The difference between the cost of investments purchased during the year and the related market value of those investments at December 31, 1976 or between the proceeds of the sales of those investments if sold during the current year.

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4. FUNDS NOT INCLUDED IN THE ACCOMPANYING FINANCIAL STATEMENTS

The following funds are held in trust by outside fiscal agents and are not under the control of the Diocese.

Frank C. and Mattie H. Thompson Memorial Trust

This trust was created to continue in perpetuity. The income received from this trust which amounted to \$127,562 in 1976 is recorded in the Thompson Income Fund. The approximate market value of the trust at December 31, 1976 as reported by the trustee was \$3,270,000.

Ellen D. Harris Trust

The Diocese is a co-beneficiary of this trust, receiving one-half of the annual income of this trust after deduction of a quarterly distribution of \$300 to an individual named in the will. This individual died in 1977 and, according to the terms of the will, the principal of the trust will be distributed equally between the co-beneficiaries. The approximate market value of the trust at December 31, 1976 as reported by the trustee was \$170,000. The income from the trust during 1976 was \$3,653 and is recorded in the Diocesan Program Fund.

Shank Memorial Trust

The Diocese is to receive 5% of the net income of the trust as long as the Diocese remains tax-exempt. The income from the trust during 1976 amounted to \$1,363 and is recorded in the Diocesan Program Fund. The approximate market value of the trust at November 30, 1976 as reported by the trustee was \$532,000.

Appendix No. 9

REPORT OF THE EPISCOPAL CHURCHWOMEN

This has been a busy year for the E.C.W. of Missouri. Three "Quiet Days" were organized, two in the St. Louis area and one, for the West Convocation, in Columbia. Many members of the Diocesan Board journeyed to Poplar Bluff for a South Convocation meeting in April. Our annual meeting, held May 5 at Grace Church, Kirkwood, was well attended and featured workshops and discussion groups as well as Eucharist, lunch, business session and an address by Bishop Jones.

We sent five delegates to the Triennial Meeting which was concurrent with the General Convention in Minneapolis. On their return the five organized what they called a "Road Show", as a report to women's groups in the diocese. Some lelegate or grouping of delegates has now spoken in twenty parishes. The 'props' include slides, tapes, buttons, and a sampling of General Convention iterature.

In October we had a Leadership Conference at Bromwoods, the Washington University conference center near St. Clair. Participants were officers of parish E.C.W. groups and members of the diocesan board, and the program was ably presented by the Rev. Canon Richard Kirk.

Although the economy faltered, the United Thank Offering of Missouri's Churchwomen increased during 1976, both in amount and in number of givers. \$9,600 of what we contributed in effect came back to the diocese in the form of a grant to the Missouri Delta Ecumenical Ministry.

We continue to support a scholarship student at St. Luke's Hospital School of Nursing. Our service of a newsletter to parish groups seems to be appreciated, and we also have a "speakers' bureau" list which is useful to those planning programs. We have given valuable books to Missouri seminarians and hope to continue this service. On a more mundane level, we are again offering food, drink, and hospitality to the members of this convention.

Now a word about our next attraction. You are all cordially invited (as long as space is available) to a retreat for men and women led by the Rev. George Plattenburg, associate rector of St. Peter's Ladue, on the subject of "Salvation-Have You Found It?" This will take place on the evening of Friday, March 4, and morning and early afternoon of Saturday, March 5, at the Church of St. Michael and St. George, Clayton.

In closing, let me express my thanks to many, many women and clergy of the liocese, and especially to Bishop Jones. Our program would have gone lowhere without all of them.

Respectfully submitted,

BETH LATZER, President

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APPENDIX Appendix No. 10

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REPORT OF THE COMMISSION ON MINISTRY

- 1. The Diocesan Commission on the Ministry met on seven occasions during 1976 and took the following actions:
- Interviewed and recommended to the Bishop for admission as Applicants (Postulants) for Holy Orders, Mr. George von Glahn, Miss Susan Klein, Miss Nancy DeLiza Spangler, Mrs. Anne Scharon.
- 3. Interviewed Mr. Stephen Brehe and deferred action until another time.
- 4. Interviewed and recommended to the Bishop for admission as Candidates for Holy Orders, Mrs. Anne Baker, Mr. S. Mitchell Burns (interviewed twice), Mr. Paul Abernathy, Mr. John Guernsey, Mrs. Cynthia Plumb Hubbard, Miss Susan Klein, and Mr. Robert Waggener (interviewed twice).
- 5. Interviewed the Rev. Judith Upham prior to her ordination to the Priesthood, as suggested in the new "Procedures and Policies", December 16, 1976. No action required.
- 6. Read the General Ordination Examinations of Mrs. Anne Baker, Mr. George Andrew Benson, Miss Patricia Handloss and Mr. Mark Oldstrom. Conducted subsequent written examinations for Mr. Benson, Miss Handloss and Mr. Oldstrom, and oral examinations for Miss Handloss and Mr. Oldstrom. Certified Mrs. Baker, Mr. Benson and Mr. Oldstrom to the Bishop as academically prepared for ordination to the Diaconate as per "Title III, Canon 5 of the Constitution and Canons of the Episcopal Church." Miss Handloss was encouraged to seek further studies and retake the GOE in January 1977.
- Continued to oversee the disbursement of grants for continuing education of clergy. In 1976, grants were made to the Rev. Messrs. David Musgrave, Charles Morris, William Sharkey and George Quarterman.
 - Planned and carried out a Spring Clergy Conference on Spirituality at Pere Marquette State Park, a Fall Clergy Conference on General Convention issues at Thompson House, and a conference on Family Financial Planning for clergy and their families.
- 8. Accepted with the greatest regret the resignation of the Rev. Richard F. Tombaugh, Chairman of the Commission since 1971. In June the Bishop appointed the undersigned as Chairman in his place.
- Accepted with regret the resignation of the Rev. James Paget, and welcomed as new members, Mrs. Mary Wiese, and the Rev. Messers. Joseph Carlo and David Hegg, the latter to serve as Chairman of the Division of Clergy Development.

- Considered at length and produced for the Bishop, a comprehensive 10. statement "Procedures and Policies for those Seeking Ordination to the Priesthood in the Diocese of Missouri", December 16, 1976, a copy of which is attached.
- 11. Considered the structure of the Commission with regard to its stated and evolving duties and resolved to divide the Commission into new main working Divisions Vocation (including all the supervision indicated in "Procedures and Policies") and Clergy Continuing Education and Development. A Division of Lay Ministry, now carried on in effect by the Task Force on Nurture, may be a future addition to this structure. It was further agreed to expand the membership of the Commission and work out a system of rotating terms of office but to defer until 1978 any canonical amendments necessary to legitimize the structure. Finally it was agreed to submit the following Resolution to this 137th Convention of the Diocese of Missouri:

WHEREAS: The 134th Convention of the Diocese of Missouri in 1974 approved a Resolution calling for a Program for the Continuing Education of the Clergy of the Diocese, and

WHEREAS: In an Appendix to the Resolution, a Committee on Continuing Education was established under the supervision of the Commission on Ministry of the Diocese, which Committee was to be composed of four members of the Commission on Ministry, the Chairman of the Association of Clergy in the Diocese of Missouri, the President of the Standing Committee, and one other person appointed by the Bishop, and

WHEREAS: The present Commission on Ministry of the Diocese of Missouri has re-structured itself into a Division on Vocations and a Division on Continuing Education, both with broad clerical and lay membership,

THEREFORE BE IT RESOLVED: That the portion of Resolution 7 of the 134th Convention of the Diocese of Missouri dealing with membership on a Committee on Continuing Education (Appendix No. 12, 2 (a)) be rescinded.

12. The Commission was represented at a Provincial Meeting of Diocesan Commissions on Ministry in Dallas by the Rev. David Deppen on May 17 and 18, and at a Provincial Conference in Dallas on October 19-21 by Mrs. Wiese, and the Rev. Messrs. Carlo and Deppen.

Respectfully submitted.

THE REV. G. DAVID DEPPEN, Chairman

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APPENDIX Appendix No. 11

PROCEDURES FOR THOSE SEEKING ORDINATION

December 16, 1976

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The basic Procedure follows these steps:

- 1. A person interested in seeking ordination in this diocese first consults with his/her parish priest. If the priest feels that the person is truly called and qualified to proceed, he/she writes a letter stating his/her reasons for this appraisal to the Bishop of the Diocese. The priest also instructs the person to make an appointment for an interview with the Bishop. The parish priest should stress that at many points in this process the Applicant is to take the initiative. The priest and the Bishop will clearly state that entrance into the process does not guarantee ordination or placement at some future date. The letter from the parish priest must be received by the Bishop before he will grant the applying person an interview.
- 2. The person interested in the ministry has an interview with the Bishop. If the Bishop concurs with the recommendation of the priest, he gives the Applicant the Application Packet.
- 3. The Application Procedure includes the following steps:
 - a. The Applicant has a physical examination and the medical form is completed and returned to the Bishop's Office.
 - b. The Applicant takes psychometric tests and has a psychological examination, given by persons designated by the Bishop. The results are sent to the Bishop, who will interpret the results to the Applicant. The interviewer will send the Bishop a confidental report and an additional summary which he shall share with the Commission on the Ministry.
 - c. The Applicant will transmit to the Bishop a copy of his/her academic transcripts.
 - d. The Applicant will take the Graduate Record Examination and the results will be forwarded to the Bishop. If the examination has been taken previously, these results may be forwarded to the Bishop in lieu of retaking the examination.
 - e. The Applicant writes and forwards to the Bishop a personal statement which shall include:
 - $i\,$ His/her professional goals and how he/she intends to achieve them.
 - ii His/her concept or image of the Church and its mission.
 - iii His/her concept of the ministry, including his/her understanding of the pastoral role and function, and that part of the ministry to which he/she is most attracted.

- f. The Applicant works with a trained person to develop a social history. The Bishop will suggest the names of one or more persons so qualified.
 - g. The Applicant must submit two copies of a recent photograph.
- h. The Applicant shall complete a formal Application for Permission to Study for Holy Orders. (Title III, Canon 2, Sec. 2.)
- i. The Applicant shall present to the Bishop a preliminary budget covering the anticipated expenses of his/her theological education, and how he/she proposes to pay for them.
- 4. After reviewing the material in "3" above, if the Bishop believes that the Applicant should proceed he directs the Applicant to attend a BACAM Conference. The Bishop receives the report on the Applicant from the interviewers at the Conference and interprets these results to the Applicant.
- 5. On the basis of the data, the Bishop makes a decision on whether the Applicant should proceed at the present time. If the Bishop believes he/she should, he forwards the above data to the Commission on the Ministry, and asks them to arrange for an interview with the Applicant.
- 6. The Applicant is interviewed by the Commission on the Ministry. The Commission forwards its recommendation to the Bishop, who communicates the same to the Applicant and to his/her parish priest.
- 7. If the Commission's recommendation has been favorable, the Applicant secures a letter of endorsement from the vestry and parish priest of his/her congregation. This letter should be written after the priest and vestry have had a meeting with the Applicant. The letter should state the reasons for the vestry's belief that the Applicant is truly called and qualified. This letter must have a formal certification following the form found in Title III, Canon 2, Sec. 5. (The form for this is available from the Diocesan Office.)
- 8. Upon receipt of the letter of endorsement from the vestry and the parish priest, the Bishop formally receives the Applicant as a Postulant.
- 9. The Postulant then enters a theological seminary chosen after consultation with the Bishop, his/her priest, and a representative (s) of the Commission on the Ministry.
- 10. Before commencing his/her first term in seminary the Postulant, with the help of the Commission (or one of its members) will formulate some questions and guidelines. These will be used by the Commission on the Ministry and the Postulant at the end of the first seminary year to decide whether or not he/she should continue his/her preparation for ordination. The Commission will appoint one of its members to act as a contact and liason between the Postulant and the Commission.

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2 The followders:

- 11. In December of the Postulant's middler year in seminary, he/she will meet with the Commission on the Ministry. The purpose of this meeting shall be to make a recommendation on Candidacy.
- 12. In preparation for this meeting, the Postulant must, by November 15: (See Title III, Canon 3, Sec. 2.)
 - a. Write a formal letter to the Bishop requesting Candidacy.
 - b. Submit to the Bishop and the Commission on the Ministry:
 - i An up-to-date transcript of his/her seminary record
 - ii An evaluation of his/her clinical pastoral training experience if that has been undertaken by this time
 - iii An evaluation of his/her field work if that is available
 - c. Secure a formal letter of endorsement from his/her vestry and minister, reaffirming the certificate required in Title III, Canon 2, Sec. 5(a) (4). (The form for this is obtained from the Diocesan Office.)
 - 13 The recommendation of the Commission on the Ministry is sent to the Bishop. If it is positive, that recommendation, together with the canonically required papers, is forwarded to the Standing Committee for their recommendation.
 - If the Standing Committee approves the recommendation of the Commission on the Ministry, the Bishop may formally accept the Postulant as a Candidate for Holy Orders.
 - 14 During the third year in seminary, the Candidate takes the examinations given by the General Board of Examining Chaplains. The papers are read by Readers assigned by the General Board and by two members of the Diocesan Commission on the Ministry. On the basis of these examinations, and, if necessary, a re-examination by the Commission, the Commission reports its recommendation on ordination to the diaconate to the Bishop.

Note: If the Candidate, in the opinion of both the Readers assigned by the General Board of Examining Chaplains and the members of the Diocesan Commission on the Ministry, fails both the General Ordination Examination and the supplementary examination by the Commission, he/she must re-take the General Ordination Examination the following year. No other action will be taken by the Commission on the Ministry until after the results of the second Examination are received.

15.If the recommendation of the Commission is positive, the Bishop shall so inform the Candidate and his/her parish priest. The Candidate shall then procure for the Bishop the following documents which will be forwarded to the Standing Committee: (See Title III, Canon 10, Sec. 5.)

- a. A formal application for Ordination to the Diaconate, signed by the Candidate, which states his/her date of birth.
- b. A certificate from a Presbyter of this Church, known to the Bishop. (Title III, Canon 10, Sec. 5(3).)
- c. A certificate from the Minister and Vestry of his/her parish. (This form is obtained from the Diocesan Office.)
- d. A certificate from his/her seminary showing his/her scholastic record in the subjects required by the Canons, and giving a judgment as to his/her personal qualifications for the Ministry of the Church.
- e. The Bishop's Office will have on file a certificate from the Bishop declaring the date of his/her admission, and will provide this for the Standing Committee.
- 16. The Standing Committee recommends the Candidate for Ordination to the Diaconate.
- (4). (The 1.7. The Bishop may accept the Candidate for Ordination to the Diaconate.
 - 8. The Bishop may ordain the Candidate to the Diaconate.
 - 9. The Deacon shall procure for the Bishop the following documents which will be forwarded to the Standing Committee: (See Title III, Canon 2, Sec. 4.)
 - a. A formal application for Ordination to the Priesthood, signed by the Deacon, which states his/her date of birth.
 - b. After a meeting with the Commission on the Ministry, the Commission shall forward a letter to the Bishop endorsing his/her qualification for Ordination to the Priesthood.
 - c. A certificate from the Minister and Vestry of the parish where the Deacon resides, endorsing his/her application for Ordination to the Priesthood. (This form is obtained from the Diocesan Office.)
 - d. The Bishop will forward directly to the Standing Committee a certificate declaring that the term of his/her Candidacy and the time of service in the Diaconate have been completed.
- the second to The Standing Committee recommends the Deacon's Ordination to the Priesthood.
- ll so inform 11. The Bishop may accept the Deacon for Ordination to the Priesthood.

The Bishop may ordain the Deacon to the Priesthood.

22. The following policies shall apply in the case of those persons seeking Holy Orders:

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1. The person seeking ordination to the priesthood will maintain a close pastoral relationship with his/her priest throughout the entire process.

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- 2. All persons ordained to the Diaconate shall have had for a three year period a formal relationship with the Diocese of Missouri through the Bishop and the Commission on the Ministry. It is assumed that this period begins with the formal granting of Postulant status.
- 3. Normally, all Postulants/Candidates shall spend three years attending an accredited Episcopal Seminary.
- 4. All costs incurred during Steps 3 and 4 of the Application Process shall be the responsibility of the Applicant.
- 5. Limited financial aid is available from the Diocese for tuition, and will be granted according to need. At no time will financial aid from the Diocese exceed the cost of tuition at the seminary which the Postulant/Candidate attends. In addition, a seminarian receiving such funds is expected to work part time and to apply for student aid from the siminary. If he/she is married, it is also expected that his/her spouse will work and that his/her family will also assist with the cost of theological education. In addition, the Postulant's own congregation is expected to assist in covering the cost of his/her theological education.

Postulants/Candidates shall take one quarter of Clinical Pastoral Education at some point during three years in seminary. It should be in a program accredited by the Association of Clinical Pastoral Education and is normally taken between the first and second years of seminary.

- 7. Normally, the Commission on the Ministry will meet with seminarians at the end of the first and second years to test their vocation and to make recommendations for the direction of their continued education.
- 8. Acceptance in any stage of the process does not guarantee a person a job in the Diocese of Missouri after ordination.
- 9. Under ordinary circumstances a person will remain in the diaconate for one year before ordination to the priesthood.

STANDARDS OF PREPARATION FOR HOLY ORDERS

(A background paper based on the work of the Diocese of North Carolina)

The commitment of the Episcopal Church and of the Diocese of Missouri to a high standard of preparation for, and competence in, the ordained ministry of the church needs continuing affirmation. The pressures of the society in which that ministry will serve the church of the present and of the future demand increasing attention to the requirements for depth and breadth of the particular skills and mature wisdom needed for effective ministries in the church.

Essentially, the norm is a baccalaureate degree from an accredited undergraduate institution, an additional baccalaureate, master's or other professional-level degree from an accredited and preferably Episcopal theological institution, one quarter of clinical pastoral education, successful completion of the General Ordination Examination, and clearance through the congregational and diocesan screening processes.

Where ever there is deviation from this norm, the burden for demonstrating the wisdom of such deviation rests primarily with the applicant. The canons permit other avenues to ordination but envision them as relatively narrow paths towards unusual goals which the church may not be able to meet through normative channels.

In rare circumstances, the needs of the church and the unusual gifts and prior training of an applicant for orders may combine to provide another occasion for adjustment of the norm. A "norm" is just that. Deviations from it are not voluntary options available by choice of the applicants, but adjustments for the benefit of the church in unusual circumstances.

When a person who is convinced that he/she has a call to Holy Orders begins to test that vocation through the processes of the church, it is the duty of pastors, commissions on ministry, standing committees, vestries, bishops, and all others in the process, to affirm, first of all, the validity and significance of the ministry of the laity. But when an aspirant's sense of vocation for Orders begins to be affirmed by the normal processes of the church, the church's duty is to require conformity to its high standards of learning, for the sake of the applicant as well as for the good of the church.

Ordination is an act of the whole church on behalf of the whole church. It is not a ritual of private professional choice. It is not a rite of admission to a permanently narrow status. Applicants who intend, at the time of their application, to remain in a particular position, should be encouraged to broaden their perspectives so that their availability to the church is widened.

All of the possible adjustments to the normative process for preparation for the ordained ministry must be considered as special responses to unusual situations. In Missouri, the norm remains firm. Our commitment is to provide a competent ordained ministry of persons emotionally stable and open to growth; persons well grounded - etc. in theological articulation, mature spirituality, soundness of faith and discipline of life.

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APPENDIX Appendix No. 12

REPORT OF THE TASK FORCE ON HUNGER

The Diocesan Task Force on Hunger was expanded and reconstituted in November 1976. Nineteen members and a part-time staff person were appointed.

The charge to the new Task Force is to identify the causes and effects of hunger in East Missouri, to reflect on the conditions in the light of the challenge of the Gospel, and to develop programs of education and action that will enable persons to bring about change.

The original Task Force on Hunger functions as a committee of the expanded Task Force and is known as the Emergency Food Committee -- charged with the collection and distribution of all food and funds donated to the Task Force on Hunger.

The expanded Task Force met once in November and again in December. Three Committees have organized to: 1) Improve public assistance programs through understanding and legislative reform; 2) Collaborate in development programs which enable the poor to help themselves; and 3) Continue emergency food relief programs.

Task Force on Hunger Members

Ann Avery
Jeanne Bubb
Gordon Herzog
Joe Kortenhof
Monny Krause
Carolyn Mecurio
Fred Mitchell
Charles Morris

Carol Peterson
Barbara Russell
Bernice Spain
Howard Sperber
Meredith Sperber
Diana Thomas
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Respectfully submitted, GINA PAGET

Appendix No. 13

REPORT OF THE ESPISCOPAL—PRESBYTERIAN FOUNDATION

Our 16th year has brought a review of our commitment to remodel and refurbish our properties, a rededication to the ideals and principles outlined in the Foundation's charter and a regirding to forge ahead.

Rather like an individual approaching middle age, the Foundation paused to take stock of itself, to determine how well it had measured up and how it could better serve its constituency in the future.

In terms of money, of the \$3,000,000 owed on the two buildings, \$862,700 remains to be paid and regular monthly payments are reducing this amount. The Gatesworth loan, due December 1976, was renewed and will be paid in full in five years. Tower Grove Manor is due for refinancing in 1979.

While the Foundation was at one time the only group offering lifecare, Manortype retirement homes, today they are springing up everywhere - some very good, others at best chancy propositions. Our own identity and image needed reinforcing.

In terms of condition, the two Manors are in basically good repair but demand constant attention to remain so. And to be competitive with newer rivals, a face lift and a bit of cosmetic surgery was in order. As a beginning, the Gatesworth marquee was painted; entrance walks repaired, new shrubbery planted and the Gatesworth Memorial Garden became a reality last spring. Tower Grove Manor's garden was rejuvenated with new planting and better lawn maintenance. Not content with a mere face lift, major remodeling of the Gatesworth kitchen was undertaken, with residents contributing to the project. A systematic renovation program was instituted to provide remodeled kitchens and baths as units become available. In some instances, two units were merged so that quarters considered too small became spacious and desirable.

To reinforce the Foundation and its Manors as forces in the community, we have hosted many church committees and some famous folk - Gray Panther leader Maggi Kuhn brought local newsmen and TV cameras to our doors, as did Mrs. Kit Bond. Representatives of the Pershing-Waterman development group presented its plan to residents, as did the St. Louis Children's Hospital expansion group.

The Board acted to revitalize itself by expansion - approving a by-law change to permit 20 active members. Four board members were elected to Honorary status for their dedication and long service. They are: Kenneth B. Caskey and Charles F. Rehkopf of the Diocese and Robert K. Heineman and William E. Legan, who died fourteen months after being so honored. Mr. Caskey and Archdeacon Rehkopf still serve the Board as Assistant Secretaries.

Early in the year, the Board authorized its attorney, Walter Metcalfe, to actively pursue reduction of our assessed valuation of the Foundation properties and press for complete tax exemption as well. Thus far no decision has been made by the Tax Commission.

As part of the taking stock process, the Board recognized its failure to expand into other areas of service for the elderly as provided in the charter, particularly in the nursing home field. A committee is currently studying the feasibility operating our own convalescent facility, which it envisions to be a half-way house for those not critically ill but who cannot continue to function independently.

We are heartened by your interest, encouraged by your prayers and grateful for your support.

(Mrs.) MARTHA E. KNIGHT Executive Director

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APPENDIX Appendix No. 14

REPORT OF THE TASK FORCE ON PUBLIC ISSUES

The Task Force on Public Issues was created in the spring of 1976 to provide the Office of the Bishop with a vehicle for studying the social concerns and public issues of our local, state, and world communities, and for advising the Bishop about possible Diocesan responses to these concerns. As part of this process, it was expected that the Task Force would communicate about the avenues that parishes and individuals could take to respond to these problems, and that the resulting actions would be the turning on of the power of the Spirit in our troubled world.

Since the first Task Force meeting in May, 1976, several things have been accomplished. The Task Force and other concerned people of the Diocese were responsible for the strong Episcopal support of the Dick Gregory Hunger Run. Our telephone survey of every parish and mission disclosed that very few congregations have a "social responsibility committee" and that few were actively involved in any community ministry work. Task Force articles in "Interim" have helped to educate the Diocese about organizations which can enable us corporately and individually to meet the challenges of our world as responsible Christians.

The Task Force has also advised the Bishop to endorse and financially support several organizations. ROWEL received a \$500.00 grant which will help them to continue their work to reform the welfare system through legislation. Therapy Consultants and Associates, Inc., a group which helps disturbed young people to fuller lives, received \$500.00 to begin a professional fund raising program. PROJECT EQUALITY, which seeks to enable churches and other organizations to conform to equal employment opportunity practices received \$1,000.00 to continue its work in Missouri and especially within the Diocese. Along with these financial commitments, the Task Force endeavors to increase Episcopal membership in and other support for these organizations.

The Task Force meets on the third Monday evening of each month. It receives a budget of \$4,000.00 per year for the years 1976, 1977 and 1978 from Thompson Fund monies on the authority of the Bishop. The members are Ms. Pauline Barnes, The Rev. William Chapman, Ms. Beth Drennen, Mr. David Lavalette, Mrs. Mary Jane Moxley, The Rev. David Musgrave, Mr. Lamar Smith, The Rev. Calvin Stuart, and Mrs. Francine Tadrus.

 $Respectfully \, submitted, \,$

MS. BETH DRENNEN Chairperson

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Appendix No. 15

REPORT OF THE TASK FORCE ON ECCUMENICAL AFFAIRS

The Rev. Robert H. Betts, Ecumenical Officer

Emmanuel Church

The Rev. Michael Kyle

Mrs. Karen Vannasdall St. Barnabas, Florissant Mrs. Lucy Daley Trinity, St. Louis

Mrs. Nancy Ferriani St. Timothy's

Mr. Jack Frey St. Andrews, Northwoods

Mr. Richard Vinyard St. Michael and St. George Mr. and Mrs. Clair McPherson Christ Church Cathedral

Mrs. Bette Hammond Trinity, St Charles

At the beginning of 1976, in anticipation of the Rev. Charles Rehkopf's retirement, Bishop Jones asked the Rev. Robert H. Betts to serve as the Ecumenical Officer for the Diocese of Missouri. Charles Rehkopf had served the Diocese as Ecumenical Officer for a number of years and the entire Diocese owes him a tremendous thank you for a job done quietly, efficiently, and well. During 1976 the new Ecumenical Officer and the Ecumenical Task Force that was formed have had occasion to ask Charles numerous questions, all of which he has patiently answered and set in historical context. The Task Force, on behalf of the Diocese, wishes to first express its thanks and gratitude to Charles for invaluable assistance in a year of transition.

Attending a national meeting of Diocesan Ecumenical Officers was a good way to begin and to find out more about what other Dioceses were doing ecumenically and how other Diocesan Officers saw their job. Robert Betts attended such a meeting in Memphis in February of 1976. The Episcopal Diocesan Ecumenical Officers had formed a national organization in 1975 to try to influence the national Episcopal Church to continue and increase its ecumenical stance wherever and whenever possible. Many in the organization felt the Church had backed away from its ecumenical commitments at the General Convention of 1973 in Louisville. The national organization of Episcopal Diocesan Ecumenical Officers formed a lobby in preparation for the General Convention of 1976 urging re-affirmation of the nation's Churches commitment to ecumenical involvement whenever possible. This effort was successful and the General Convention endorsed again the "Lund Principle" which pledges ecumenical cooperation at all levels whenever and wherever possible. The move, supported by E.D.E.O., to make the Joint Commission on Ecumenical Relations of General Convention a permanent Standing Committee of General Convention was also successful. The national organization of E.D.E.O. was successful in its goal of influencing the National Church in its official ecumenical stance.

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Returning from the E.D.E.O. Conference in Memphis, Robert Betts felt that a Task Force made up primarily of lay persons was needed in the Diocese of Missouri. This was a specific recommendation of the E.D.E.O. Conference and recruitment began in early March. The first offical meeting of the Task Force for Ecumenical Affairs was held in May and monthly meetings have been held since then.

Following our initial meetings we decided to gather data on what was currently going on in the Diocese of Missouri ecumenically and in parish situations especially. A great deal of information has been gained by exploring what is currently going on. Briefly it would appear that on specific issues, hunger being a good example, a great deal of grass roots ecumenical service and action is already underway. The Ecumenical Task Force has joined and supports a new group known as United Hunger Effort of St. Louis. The United Hunger Effort is ecumenically founded and supported. Its goals are two fold: (1) To develop programs among the poor so that available food programs, including food stamps, will be more effectively utilized and (2) To offer educational programs on the problem of hunger in St. Louis to congregations. Specific issues such as this seem to gather support while larger "blue print" type ecumenical schemes seem to generate little interest and support. This is something that our Task Force has sometimes found frustrating, but it also has real advantages which we hope to maximize.

During our first year, in addition to gathering information, the Diocesan Ecumenical Task Force had represented and participated in a wide range of ecumenical undertakings in St. Louis and Eastern Missouri. We have reviewed our participation in the Missouri Council of Churches, attended meetings of the Metro Ministrial Alliance, the Inter-Faith Clergy Association, the Inter-Religious Task Force on Soviet Jewry, two informal ecumenical groups that meet regularly; one primarily of clergy and the other of laity, attempted to initiate dialogue on the Anglican-Roman Catholic documents, joined and participated in the United Hunger Effort, and helped through the hard work of Mike Kyle with a visitor from a truly ecumenical Christian Hospital in India which trains large numbers of Indian doctors and nurses.

Mr. Jack Frey represented the Task Force and the Diocese of Missouri at a meeting of the Consultation on Church Union in Columbus, Ohio, and Lucy Daley has represented us with the Tuesday morning breakfast group which meets in the city at the Forest Park Hotel at the ungodly hour of 7:30 a.m.

Our objective for 1977 is to stimulate local grass roots ecumenical action among our parishes. We are offering \$2,000 of our \$3,000 budget as 'seed money' and encouragement for such activity. The balance will be used in support of programs and expenses currently underway. Any lay person, clergy person or parish wishing assistance with ecumenical work or interested in our 'seed money' should speak to a member of the Task Force. A letter to parishes in regard to this fund will be sent out in the near future.

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Appendix No. 16

REPORT OF THE LITURGICAL COMMISSION

Following the 136th Convention of the Diocese of Missouri, the Diocesan Liturgical Committee did not really function. The "Draft Proposed Book of Common Prayer" was published early in 1976 and made available to the National Church for its study. During the 65th General Convention of the Protestant Episcopal Church, the "Draft Proposed Book of Common Prayer" was adopted.

The Proposed Book of Common Prayer is now being published and is already available to those who ordered it prior to January 1, 1977. As the outgoing chairman of the Diocesan Liturgical Committee and a delegate to the 65th General Convention, I would hope that sufficient copies of the "Proposed Book" would be purchased immediately by all parishes and missions for study and use. As a study guide, we would recommend Prayer Book Study 29 ("Introducing the Proposed Book of Common Prayer," published by Church Hymnal Corporation). We would also recommend that worship/liturgical committees be reestablished in all parishes and missions in this Diocese. The function of these committees would be to assist the clergy in study and implementation of the use of the "Proposed Book of Common Prayer."

It would seem proper that the "Proposed Book of Common Prayer" should be so treated that congregations are given a continuity of time with each of the Rites; Rite 1 in traditional language, Rite 2 in contemporary language, at least for a liturgical season, as minimum in any one sequence of use; and a long period of time, overall, during the balance of the triennium until General Convention, 1979. This is a personal recommendation.

In cooperation with the Bishop's office the Diocesan Liturgical Committee did co-host a dialogue with Henri Nouwen on Friday, April 2, 1976. We hoped that this day would be a day of enrichment and possibly new beginnings in individual and corporate prayer for those who attended. Several responses to that retreat seemed appropriate.

"I think we need, in this parish, a 'three year plan' or 'five years' like the Russians. I have thought of a first year study which concentrates on spiritual renewal through prayer and bible study. A second year - continuing with the first, of course-building on the first and moving to wider Christian Education, and a third reaching out - in Nouwen's phrase. But this would be a reaching out in a servant, stewardship way."

"In our parishes and communities of Christians, Nouwen's book ("Reaching Out") serves to remind us all that this neglected side of our lives does have a tremendous measure of importance. But at a hugh cost—the price of a quiet, solitude, and thought—all three abhorrent to the bustle and noise we must surround ourselves with in order to avoid the ultimate realities we shun to face. Nouwen's book is thus a painful reminder that this mystical side of life still bears its own fruits. To make Christ our house is a frightening idea indeed since we all in our scientific and technological wisdom are crowding God out of the picture, and when confronted by someone who has made God the picture itself, we do not really know how to react at all."

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It was the intention of the Rt. Rev. William Jones when he first arrived in the Diocese to have the worship/liturgical committee serve under the Task Force on Nuture and to assist our diocesan life through liturgical concerns of a corporate nature, as well as exploring the spectrum of spirituality in full. The Nouwen retreat seemed a good beginning to this dream.

Respectfully submitted,

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THE REV. DAVID P. HEGG

Chairman of the Diocesan Liturgical Committee

Appendix No. 17

REPORT OF THE TASK FORCE ON CHRISTIAN NURTURE

The purpose of the Task Force on Christian Nurture is to coordinate the various groups in the Diocese, working at the task of what helps people grow as Christians, and to initiate programs where necessary to the accomplishment of the task.

The Task Force has been and will continue to:

1. Be a vehicle for information interchange about Diocesan events broadly considered nurturing, so as to respond to Diocesan needs and seek to raise the quality of our individual and corporate lives.

2. Maintain a relationship with Province VII (and now, if authorized, Province V) Christian Educators by participating in Provincial meetings and

workshops, and reporting back on same.

3. Gather a Diocesan Resource File on people and program resources.

4. Work out a method for implementing an inter-generational, inter-racial, and inter-socio-economic educational experience.

5. Provide Christian Education consultation when requested.

During the past year, the Task Force sponsored Diocesan participation in the February National Event for Christian Educators; Music and Christian Education Conferences at the Kanuga Conference Center in North Carolina in June and July; the August workshop for Christian Educators on Alternative Futures conducted by Province VII in Oklahoma; the October Liturgical Event at our Cathedral; Cursillio Weekend in Peoria in December; and the bringing of John Westerhoff here for a January weekend, meeting with representatives of ten parishes and missions. The Task Force is seeking to find lay persons interested in pursuing theological education by extension which is being offered by Sewanee. We agonized along with the Diocesan Youth Commission in its efforts to provide programming to meet the needs of youth — which needs higher Diocesan priority in 1977. And we investigated the possibilities of Tavistock and Marriage Encounter conferences.

Beyond these special concerns, we wrestled continually with the questions of what the people of our parishes and missions are thinking, wanting and needing in regard to Christian Education. It excites us that the top priority of the delegates to Convention is Christian Education. This also gives us the sense of great responsibility in carrying on the mission of this Task Force, and leads us to our one. firm recommendation which is stated in Resolution H now before

this Convention. To make real our top priority, to keep this Diocese in touch with the latest and best Christian Education material, to train the people of this Diocese to do their Christian Education tasks, we recommend that by 1978 the Diocese hire, at least half-time, a Christian Education Resource person.

Perhaps, originally, such a person might work under a two year grant to determine the effectiveness of such a job. The Task Force stands ready to be a support group for this person, to help him or her develop contacts with the parishes and missions, and to assist in three specific areas: 1. recommending to parishes and missions church school curriculum resources; 2. teacher training expertise; and 3. programming for locally offered adult education. The Task Force is not seeking someone to do our job for us. What we recommend is someone to focus and give leadership to this, our most important task, so that all of us may work more effectively toward its accomplishment.

Respectfully submitted — for the Task Force

The Rev. Howard Park - Chairman

The Rev. Anne Baker
The Rev. Dorman Ball
Mrs. Nancy Brown
Mr. Richard Hawkins
The Rev. Charles Homeyer
*The Rt. Rev. William Jones
Mrs. Robert Kice

*The Rev. Canon Richard Kirk *Ex-Officio Members The Rev. Richard Knudson
Paul Murray
The Rev. George Plattenburg
Mrs. Lois Pinto
The Rev. George Quarterman
Mrs. Carolyn Russell
Joel Sampson
Mrs. Georgia Van Cleve
The Rev. Judith Upham

Appendix No. 18

REPORT OF THE CHURCH MUSIC COMMISSION

KUDOS

December of 1976 brought to this commission the resignation of our talented and creative chairman of many years, Bert Sterbenz.

Among his outstanding contributions to the work of this group were these:

- The instigation of the Annual "Procession with Carols on Advent Sunday" sponsored and directed by the Music Commission.
- His crusading for the concept that liturgy and music should flow through worship with the same theme, purposes and ideals.
- His example as an excellent choir director, musician and student of liturgy which maintains a high standard for others in the profession.

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APPOINTMENTS

At the close of 1976 the following appointments were made:

Chairman Secretary Ex-officio Consultant

Mrs. Robin Russell objectives fo The Ven. Charles Rehkopf Dr. Ronald Arnatt Mr. Bert Sterbenz

Members:

Dr. Rosalyn Ball Mrs. Vincent Brescia Mr. Lee McCauley Mr. Samuel Dorlaque

Mr. Richard Hawkins Miss Margaret Neilson

Mr. Perry Parrigin Mrs. Douglas Schlueter Miss Debby Wiederhold

LOOKING AHEAD

In the hope of involving more parishes in the Diocese, particularly from outside St. Louis, we have changed the hour of our meeting from evenings to afternoon.

An exciting event planned for the spring is our Church Music Workshop, to be held at Thompson House on May 20 and 21, featuring a three hour work session with the American Cantorei and its distinguished director, Robert Bergt.

Appendix No. 19

THE TASK FORCE ON STRATEGY AND NEW DIRECTIONS

In December the Convocations were asked to identify the primary needs of the Diocese and of the larger society to which the Diocese might appropriately respond. The results were collated and the following are those of top concern:

Needs of the Diocese

Christian Education Communications Evangelism Mission Strategy Stewardship Youth

Needs of Society

Elderly Housing Hunger Moral Leadership

The Task Force on Strategy and New Directions began its study of this data by first looking at the needs of the Diocese. First, the members sought to establish the basic problem in each of these areas. They then worked to develop some broad based objectives directed at these problems. In some cases they identified some possible methods which might achieve the stated objectives. This task proved much more difficult and time consuming than originally contemplated. As a result the Task Force was not able to do similar work on the needs of society. All of the original data has been preserved, however, and a new Council or the like may take up the work of the Task Force using this data.

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This morning we ask you to read over this material and discuss it with each other. This afternoon a resolution will be offered to accept these objectives as in Russ objectives for the Diocese over the next few years. s Rehko

NEEDS OF THE DIOCESE AND OBJECTIVES IN RESPONSE TO THEM

CHRISTIAN EDUCATION

Definition of the problem

- chlueter I. The assumption that if we give the people the 'lore' it will change their derhold behavior.
- 2. Christian Education is concerned with growth. Growth means change. Change is always scary. arly from
- enings 3. Christian illiteracy.
- I. A parental desire to innoculate our kids with our values. hop, to b

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The development of a diocesan wide program of family education which seeks to increase each member's knowledge, understanding, and articulation of he Judaeo-Christian tradition and its values, and also increase individual in-10NS rolvement in their expression in worship and outreach.

needs © COMMUNICATIONS

concern Definition of the problem

Different organizations and groups within the Diocese are unaware of what others are doing, what help is needed, and what resources are available. This eads to duplication of effort and overlooked priorities, feelings of isolation from he rest of the Diocese, and a resulting lack of support for Diocesan program.

)bjective

An improved communication system that insures that the needs, resources, alues, and lines of authority and responsibility of the Diocese are clearly and this data orporately known by both the Diocese (and the community at large) and that he various groups within the Diocese know what each is planning in order to develop oordinate their efforts.

ectives ossible methods

- . Newspaper (diocesan)
- . Convocational system

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- 3. Bishop's visitation to parishes
- 4. Interparish meetings
- 5. Meetings of Task Force and Committee chairmen
- 6. Standing Committee and Council

EVANGELISM

Definition of the problem

- 1. The 'shrinking church'
 - a. Decline in membership and attendance
 - b. No new congregations have been established in this Diocese in 11 years
 - c. There are fewer clergy per congregation than 10 years ago.
- 2. The tension between Episcopal reticence and privacy, and evangelical enthusiasm and certainty.

Objective

To stop the declining trend in church membership in the next two years and by 1982 to increase the communicant strength of the Diocese of Missouri by 10% over that of 1977.

Possible methods

- 1. Workshops concerning methods of spreading the Gospel
- 2. Diocesan program of parish renewal
- 3. Inter-parish Christian Education programs
- 4. Spread word to parish neighbors about parish mission and program

MISSION STRATEGY

Definition of the problem

- 1. The Diocese has limited resources and unlimited needs.
- 2. There is no clear sense of direction.
- 3. Congregations and institutions don't know what to expect from one year to another.

Objectives

The development of a task force or council on mission strategy which will:

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- 1. Work with existing financially supported congregations and ministries to:
- a. Set clear and attainable goals with a definite budget commitment from the diocesan budget for three years.
 - b. Seek innovative ways to support and continue these ministries.
- c. Continually upgrade the competence and compensation of the staff of these ministries, and support them both financially and with appropriate structures.
- 2. Search for new mission opportunities, and encourage the development of new congregations and ministries using agreed upon priorities and careful planning for establishment and ongoing support.

STEWARDSHIP

Definition of the problem

1. Dollars

- a. Parish income has increased, but the increase has not kept up with the rate of inflation.
- b. The Diocesan share of parish income has decreased from about 18% in 1960 to about 10% in 1977.
- 2. Personal -- a refusal to commit time and risk involvement with other people. We don't care enough.

Objective

The development of a program for the renewal and recovery of the theology (faith) and style (work) of authentic Christian stewardship that will result in:

- 1. Increased giving by individuals and families to all congregations by 10%
- 2. Congregational giving to the Diocese at the Fair Share level
- 3. Diocesan giving to the National Church at a minimum of the assigned quota.

Possible methods

- 1. Fair Share
- 2. Every Member Canvass
- 3. Strengthen review process of Standing Committee to cover all of diocesan life (not just funded congregations and agencies).
- 4. Publicity and promotion

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h will:

- 5. Stewardship training in both theology and skills
- 6. Stimulate discussion of the meaning of the Biblical tithe.

YOUTH

Definition of the problem

- 1. Unreal expectations of the Church's ministry to youth
- 2. Youth are both the symbol of parental hopes and fantasies for the future and our severest critics.

Objective

The exploration and development with young people of a new ministry of passage as they move from childhood into adult personhood and responsibility.

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Appendix No. 20

BUDGET AND PROGRAM FOR 1977

DIOCESE OF MISSOURI 1977 PROGRAM FUND BUDGET Recommended by the Bishop ϵ the Standing Committee - January 25, 1977

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Mission in Nation and World \$ 89,980 \$ 89,980 \$ 96,166 \$ 96,16	0
II. Outreach Within the Diocese:	
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Commission on Ministry (Sch. 5) 1,000	
New Clergy Residency - 4.00	
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New Directions 1,000 20	0
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\$ 13,100 \$ 16,139 \$ 16,30	0
IV. The Episcopal Function	
Bishop of the Diocese(Sch. 6)\$ 43,587 \$ 44,907 \$ 47,69	
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blocesan Committees (Sch. 7) \$ 11,057 \$ 11,057 \$ 16,53	4
VI. Administration - Diocesan	
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Staff Compensation (Sch. 8) \$ 27,350 \$ 30,350 \$ 42.51	g
Other office expenses (Sch. 9) 23,600 26,075 26,10	
\$ 50,950 \$ 56,425 \$ 68,61	
Total \$ 428.001 \$ 437.835 \$ 062.300	=
Total \$ 428,001 \$ 437,835 \$ 462,390 Excess of Anticipated Receipts	0
over Disbursements - (5.334)	
Cash - January 1 (Note) 10,767 10,767	
Cash - December 31 $\frac{10,767}{10,767}$ $\frac{10,787}{5,433}$ -	-
Note: The cash halance of \$11 067 at January 1 1076	

Note: The cash balance of \$41,967, at January 1, 1976, has been restated principally to show reinstitution of the Captial Revolving Fund (\$15,775) and then reduced by the \$15,000 assigned to the 1976 Program Budget receipts. Cash balance at January 1, 1977 is estimated at \$22,650 and is shown as a receipt.

			Page	2
	1976	1976	1000	3.055
	Convention Approved	As Amended	1977 Askings	1977 Proposed
SCHEDULE 1 - Receipts from Inves	tments			
Diocesan Investment Trust:				
Permanent Fund - Episcopate	\$ 5,000	\$ 5,200		\$ 5,260
Bedal Memorial	2,200	2,300		2,330
DM & CE Fund	200	230		240
Bishop Tuttle	240	280		300
Ringo Estate	9,590	13,620		8,580
Ellen Harris	3,800	4,000		4,400
Shank Memorial	1,400	1,300		1,400
Walker Trusts	25,070	25,070		26,100
Bishop's Housing Fund				3,300
Fardwell Bequest				580
Interest on Temporary Funds				510
interest on remperaty	\$ 47,500	\$ 52,000		\$ 53,000
SCHEDULE 2 - Metropolitan Minist	ries	1		
Ascension - St. Louis	\$ 31,018		\$ 32,679	\$ 32,679
St. Stephen - St. Louis	41,018		43,019	43,019
Trinity - St. Louis	23,000		22,000	22,000
Episcopal Neighborhood School	24,964		25,918	25,918
phracelar marginal and a	\$120,000		\$123,616	\$123,616
SCHEDULE 3 - Aided Parishes and	Missions			
Mexico - St. Matthew ***	\$ 2,900		\$ 1,500	\$ 1,500
Kirksville and Macon ***	s'e		11,875	5,200
St. James - Trinity	2,650		2,600	2,600
Fulton - St. Alban ***	3,750		3,750	9,000
De Soto and Bonne Terre	3,500		6,000	3,500
Sikeston - St. Paul	3,000		1,500	1,500
Sullivan and St. Clair	3,800		3,800	3,800
O'Fallon - Grace United	2,000		1,000	-
St. Louis - St. Thomas	*		5,000	-
River Parishes ***			12,350	-
Provisional Funding *	14,384			6,000
	\$ 35,984		\$ 49,375	\$ 33,100
SCHEDULE 4 - Institutions				
MDEM (Work in the Boot Heel)	\$ 9,000		\$ 12,500	\$ 8,250
Episcopal City Mission/CARE				
and Counseling	10,000		10,000	9,250
Grace Hill House	2,000		2,000	1,500
	\$ 21,000		\$ 24,500	\$ 19,000
SCHEDULE 5 - Commission on the M	Ministry			
Tuition for Seminarians	\$ -			\$ -
Continuing Education for Clergy	1,000			1,000
	\$ 1,000			\$ 1,000

^{*} Provisional Funding - Moving expenses for Mission Clergy

ONE

SCHEDULE 6 - I Bishop Jones Salary Housing Allo Pension Fund Insurance Travel and a Consultant 8

Canon Kirk *
Salary
Housing Allo
Pension Func
Insurance Travel and

* 1976 figure based on the which would earn \$2,500 SCHEDULE 7 -Diocesan Comm General Con

General Con

Provincial
Expenses of
Diocesan Co
Expenses of
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Standing Co
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SCHEDULE 8 Communicat:
Convocation
Business Mac
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FICA and
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Kathy Her
FICA
Insurance

In 1976 Cor Expense

Parking a

General Off Rent of Off Bookeeping : Audit Insurance Miss Alber'

^{**} Fulton - start May 1, 1977 at full time

^{***} Asking Figures for Kirksville/Macon, Mexico, and River Parishes come from a request from North Convocation.

SCHEDULE 6 - Episcopal Function	1976 Convention Approved	1976 As Amended	1977 Askings	1977 Proposed
Bishop Jones				
Salary	\$ 22,217			\$ 24,268
Housing Allowance	7,500	8,820		9,000
Pension Fund	5,349			6,068
Insurance - Medical & Life	1,021			1,360
Travel and auto	4,000			4,500
Consultant & Continuing Educat	ion 3,500			2,500
	\$ 43,587	\$ 44,907		\$ 47,696
Canon Kirk *				, , , , , , , , , , , , , , , , , , , ,
Salary	16,500			19,000
Housing Allowance	5,042			5,750
Pension Fund	3,877			4,455
Insurance - Medical & Life	477			1,360
Travel and auto	2,292			2,400
	\$ 28,188			\$ 32,965
* 1000 Pi P V. 1				_

* 1976 figures for Canon Kirk represent eleven months. The 1976 salary was based on the assumption that Canon Kirk would carn \$1,000 in consulting fees which would be paid to the Diocese. In 1977, it is assumed that he will earn \$2,500.

SCHEDULE	7	-	Expenses	of	Conventions	and
Diocesan	Co	omi	nittees			

1977 Proposed

\$ 5,260 2,330 240

> 4,400 1,400 26,100 3,300

\$ 53,000

\$ 32,679 43,019 22,000 25,916 \$123,616

\$ 1,500 5,200 2,600 9,000

3,500 1,500 3,800

\$ 33,10

\$ 1,00

come from

Diocesan Committees				
General Convention Assessment			\$ 6,680	\$ 6,680
General Convention Deputies Expe	nses 1,66	57		2,550
Provincial Synod Assessment			454	454
Expenses of delegates				400
Diocesan Convention				
Expenses of Convention	75	0		1,000
Journal	1,60	0		1,800
Convocation expenses	-			750
Standing Committee Expenses *	1,00	00		2,400
Division of Fiscal Affairs Expen	nses 1,00	0		500
	\$ 11,05	57		\$ 16,534
SCHEDULE 8 - Compensation of Staff	F			
Communications Officer)	\$ 7,85	.0		(\$ 5,000
Convocation Coordinator)	7 7,00	0		(0
Business Manager				
Salary	-			8,100
FICA and expenses	-			750
Secretarial				
Vinita Heritage	9,00			10,200
Susan Rehkopf	8,00			8,400
Kathy Henry	-	3,000		6,600
FICA	99	15		1,475
Insurance - Medical & Life	1,06			1,334
Parking allowance	44			660
	\$ 27,35	\$ 30,350		\$ 42,519

* In 1976 Convention approved Budget, this item had the title of Program Expense Account.

	Convent		As Amended	1977 Askings	19 Pr	77 oposed
CHEDULE 9 - Other Office Expense	2					
General Office Expense	\$ 8,	900	\$		\$	9,700
Rent of Office Space	4,	500				5,000
Bookeeping service	4,	500				5,000
Audit	2,	900	4,775			3,500
Insurance	1,	300	1,900			1,400
Miss Alber's Retirement	1,	500				1,500
	\$ 23,	600	\$ 26,075		\$	26,100

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1977 CLERGY SALARIES - as reported in the 1976 Parochial Reports

CURE	CASH	HOUSING	UTILITIES	AUTO
Bonne Terre - St. Peter	(Not repo	orted)		
Cape Girardeau - Christ	\$10,560	\$2,300		\$2,740
Caruthersville St. John	(Vacant a	at time report	was made)	
Clarksville - Grace	(Not repo			
Columbia -, Calvary Rector	\$15,000	\$5,400		\$1,800
Associate	\$10,300	\$3,200		\$1,500
DeSoto - Trinity	(Not repo	orted)		
Fulton - St. Alban	\$ 2,091	\$1,530		
Hannibal - Trinity	\$10,700	provided	\$1,000	\$2,400
Ironton - St. Paul	\$ 6,890			
Jefferson City - Grace	\$15,450	\$5,000	included	\$1,000
Kennett - St. Luke		t time report		,_,
Kirksville - Trinity	(Vacant)			
Louisiana - Calvary	(Not repo	rted)		
Macon - St. James	(Vacant)			
Mexico - St. Matthew	\$ 7,250	provided	provided	\$1,450
Moberly - St. Barnabas	\$ 2,750			\$1,550
Monroe City - St. Jude	(Not repo	rted)		
Palmyra - St. Paul	(Not repo	rted)		
Poplar Bluff - Holy Cross	\$10,600	\$2,400	\$ 851	included in cash
Portland - St. Mark	\$25 per serv	ice	Pho	ne - \$147
Prairieville - St. John (Eolia)	\$ 650			
Rolla - Christ	\$13,800	provided	provided	provided
St. Charles - Trinity	\$12,000			\$1,800
St. Clair - St. James	\$ 9,953	provided	\$ 400	\$1,200

Appendix No. 21

APPENDIX

CLERGY STIPENDS

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1977 CLERGY SALARIES

CURE	CASH	HOUSING	UTILITIES	AUTO
St. James - Trinity	(Vacant)			
Sikeston - St. Paul	\$11,400	provided	provided	\$1,320
Sullivan - St. John	(yoked to	St. Clair)		
St. Louis - All Saints	\$10,700	provided	provided	provided
St. Louis - Ascension	\$11,292	\$4,000		\$1,200
St. Louis - Christ Church Cathedral				
Dean	\$18,000	\$7,500		provided
Canon	\$12,700	\$6,000		provided
St. Louis - Grace	(Vacant)			
St. Louis - Prince of Peace	\$ 2,600	\$2,200		
St. Louis - St. Augustine	(Vacant	at time repo	rt was made)	
St. Louis - St. John	\$ 8,500	provided	provided	\$2,100
St. Louis - St. Mark	\$13,200	provided		\$2,400
St. Louis - St. Paul Rector	-0-			\$1,000
Assistant	\$2,000			\$1,200
St. Louis - St. Thomas	\$3,000 pa	aid to Grace	, Kirkwood	
St. Louis - Trinity Associate	\$5,740	\$1,860		\$1,200
Associate	\$5,740	\$1,860		\$1,200
Associate	\$5,740	\$1,860		\$1,200
Clayton - St. Michael & St. George				
Rector	\$22,000	provided		
Assistant	\$10,600	provided		
Crestwood - Advent	\$12,840	provided	\$ 930	
Creve Coeur - St. Timothy Rector	\$15,500	\$4,500	\$1,800	\$2.200
Assistan	t\$10,500	\$3,200	\$1,000	\$1,650

2. Confirmati

Received

Total Chur

7. Organized

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S. Gross D

R. Total Di

Q. Parish F

INDEBTEDN

VALUE AND

Replacement Insurance

(126)

1977 CLERGY SALARIES UTILITIES AUTO HOUSING CASH CURE \$1,800 \$13,400 \$4,800 ----Ellisville - St. Martin provided \$1,500 \$12,000 provided Ferguson - St. Stephen \$1,200, \$ 9,600 \$2,400 \$ 600 Florissant - St. Barnabas \$ 500 \$11,500 \$4,400 \$1,600 Kirkwood - Epiphany \$ 900 \$1,700 Kirkwood - Grace -- Rector \$16,000 \$3,150 \$ 9,600 \$2,950 \$ 650 \$1,500 Curate \$20,400 provided provided provided Ladue - St. Peter -- Rector \$21,000 ---provided Associate \$ 360 \$1,200 \$ 5,430 \$ 960 Northwoods - St. Andrew provided \$1,800 \$10,500 \$2,400 Overland - St. Paul University City - Holy Communion \$19,200 provided provided \$1,000 Rector \$ 850 \$9,800 \$3,600 \$ 840 Assistant (Not reported) Warson Woods - St. Matthew -----\$1,800 Webster Groves - Emmanuel -- Rector \$17,500 \$ 300 (not yet appointed at time report was made) Assistant \$15,900 provided \$3,600 St. Louis County - Good Shepherd \$ 5,430 \$3,960 \$1,100 St. Louis County - St. Francis (vacant at time report was made) St. Louis County - St. Luke

DISBURSEM

N. Gross R

M. Total R

ONE HUNDRED THIRTY-SEVENTH CONVENTION Appendix No. 22

VITAL STATISTICS OF PARISHES AND MISSION 1976

1. Baptisms	340
2. Confirmations	489
3. Received	32
4. Total Church Members (all Baptized Persons)	19,015
5. Communicants	13,552
6. Church School (Teachers, Officers, pupils)	5,537
7. Organized Parishes and Missions	57
OPERATING RECEIPTS AND DISBURSEMENTS OF PARISHES AND MISSIONS FOR 1976	7
RECEIPTS	
K. Local Support (51-56)L. Special Purposes (58-61)Inc. Work Outside parish and Capital	\$ 2,411,199 2,378,925
M. Total Receipts from Income and Capital	2,790,124
N. Gross Receipts	3,233,195
DISBURSEMENTS	
P. Church Program — outside Parish (64-66)	\$ 396,544
Q. Parish Purposes (67-70)	2,365,367
R. Total Disbursements from Income and Capital	2,761,911
S. Gross Disbursements	3,277,027
ENDOWMENTS AND OTHER INVESTED FUNDS	\$ 5,911,671
INDEBTEDNESS	
VALUE AND REAL ESTATE	\$ 786,149
Replacement value of buildings	\$ 24,704,546
Insurance	21,819,507
Land	1,964.096

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APPENDIX Appendix No. 23

ABSTRACT OF PAROCHIAL REPORTS

Abstract of Parochial Reports - 1976	"K" General	"L" Special	"M" Total	"N" Gross
RECEIPTS	Purposes	Purposes	Receipts	Receipts
 Bonne Terre-St. Peter Cape Girardeau-Christ Caruthersville-St. John Clarksville-Grace Columbia-Calvary De Soto-Trinity Fulton-St. Alban Hannibal-Trinity Ironton-St. Paul Jefferson City-Grace 	2,728 25,288 13,743 7,811 102,923 11,917 11,837 27,242 18,509 64,571	235 - 27 5,491 216 4,518 1,470 620 11,128	2,728 25,523 13,743 7,838 108,414 12,133 16,355 28,712 19,129 75,699	2,728 27,365 13,743 7,838 108,414 12,298 17,310 31,844 19,991 75,699
11. Kennett-St. Luke 12. Kirksville-Trinity 13. Louisiana-Calvary 14. Macon-St. James 15. Mexico-St. Matthew 16. Moberly-St. Barnabas 17. Monroe City-St. Jude 18. Palmyra-St. Paul 19. Poplar Bluff-Holy Cross 20. Portland-St. Mark	1,003 14,428 16,555 5,534 20,316 6,390 3,488 8,226 26,268 859	1,034 208 586 390	1,003 14,891 28,876 5,534 21,350 6,598 3,488 8,812 26,658 859	3,157 18,191 28,876 6,534 23,425 8,511 3,488 21,841 27,658 859
21. Prairieville-St. John 22. Rolla-Christ 23. St. Charles-Trinity 24. St. Clair-St. James 25. St. James-Trinity 26. Sikeston-St. Paul 27. Sullivan-St. John 28. St. Louis-All Saints 29. St. Louis-Ascension 30. St. Louis-Christ Church Cathedral	832 43,000 30,621 16,509 18,999 24,128 8,523 71,101 39,764 250,467	2,107 14,000 3,026 66 - 6,916 1,363 11,756 - 59,882	2,939 57,000 33,647 16,575 18,999 31,044 9,886 82,857 39,764 310,358	3,939 57,000 42,497 16,771 18,999 32,194 13,501 82,857 39,764 618,293
31. St. Louis-Grace 32. St. Louis-Prince of Peace 33. St. Louis-St. Augustine 34. St. Louis-St. John 35. St. Louis-St. Mark 36. St. Louis-St. Paul 37. St. Louis-St. Stephen 38. St. Louis-St. Thomas 39. St. Louis-Trinity 40. Clayton-St. Michael & St. George	566 5,051 8,867 29,773 48,197 26,517 52,290 4,345 88,933 185,972	1,054 1,540 5,059 12,454 2,600 - 5,826 21,589 68,810	566 6,105 10,407 34,832 60,651 29,117 52,290 10,171 110,522 254,782	566 7,005 11,407 34,832 69,639 29,529 52,290 10,171 111,162
41. Crestwood-Advent 42. Creve Coeur-St. Timothy 43. Ellisville-St. Martin 44. Ferguson-St. Stephen 45. Florissant-St. Barnabas 46. Kirkwood-Epiphany 47. Kirkwood-Grace 48. Ladue-St. Peter 49. Northwoods-St. Andrew 50. Overland-St. Paul	34,060 98,905 35,580 57,748 34,370 44,913 113,887 182,681 16,340 42,589	9,791 482 50,927 2,967 3,769 7,435 2,672 26,325 1,734 4,810	43,851 99,387 86,507 60,715 38,139 52,348 116,559 209,006 18,074 47,399	43,851 100,387 86,717 67,815 42,031 54,448 116,559 261,893 18,074 47,399
51. University City-Holy Communion 52. Warson Woods-St. Matthew 53. Webster Groves-Emmanuel 54. St. Louis County-Good Shepherd 55. St. Louis County-St. Francis 56. St. Louis County-St. Luke	116,594 55,928 139,229 52,205 25,897 16,173	3,297 6,085 762 1,114	116,594 55,928 142,526 58,290 26,659 17,287	116,594 63,428 142,526 58,290 26,808 19,407
57. O'Fallon-Grace Church United	2,411,199	378,925	2,790,124	3,233,195

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ONE

Abstract of Par

DISBURSEMEN

1. Bonne Terre 2. Cape Girary 3. Caruthersvi 4. Clarksville 5. Columbia-Ca 6. De Soto-Tri 7. Fulton-St 8. Hannibal-Tu 9. Ironton-St 10. Jefferson (

11. Kennett-St 12. Kirksville 13. Louisiana-I 14. Macon-St. v 15. Mexico-St. 16. Moberly-St 17. Monroe Cit 18. Palmyra-St 19. Poplar Blu 20. Portland-S

21. Prairievil 22. Rolla-Chri 23. St. Charle 24. St. Clair-25. St. James-26. Sikeston-S 27. Sullivan-S 28. St. Louis-29. St. Louis-30. St. Louis-

31. St. Louis-32. St. Louis-33. St. Louis-34. St. Louis-35. St. Louis-36. St. Louis-37. St. Louis-38. St. Louis-39. St. Louis-40. Clayton-St

Crestwood-Creve Coet Ellisville Ferguson-S Florissant Kirkwood-E Kirkwood-C Ladue-St. Northwood: Overland-

University
Warson Wood
Webster Gr
St. Louis
St. Louis

St. Louis St. Louis St. Louis 7. O'Fallon-

"N" Gross Receipts

2,72 27,35 13,74 7,85 108,41 12,29 17,11 31,84 19,95 75,68

3,16 18,16 28,20 23,42 23,42 27,42 42,47 16,47 18,48 39,87 618,42 39,87 618,42

7,05 11,4 34,5 69,6 29,5 52,2 10,1 111,16 -254,N

43,8 100,1 86,7 67,8 42,0 54,4 116,5 261,8 18,0 47,3

116,5 63,4 142,5 58,5 26,7 19,4

3,233

Abstract of Parochial Poports 1976				
Abstract of Parochial Reports - 1976	"p"	"0"	"R"	"S"
<u>DISBURSEMENTS</u>	Outside Work	. 4	Total	Gross
1. Bonne Terre-St. Peter 2. Cape Girardeau-Christ 3. Caruthersville-St. John 4. Clarksville-Grace 5. Columbia-Calvary 6. De Soto-Trinity 7. Fulton-St. Alban 8. Hannibal-Trinity 9. Ironton-St. Paul 10. Jefferson City-Grace	\$ 1,564 1,392 3,190 647 24,211 613 758 2,066 982 12,437	\$ 697 23,542 4,463 6,515 81,660 13,330 16,211 31,390 18,533 56,109	\$ 2,261 24,934 7,653 7,162 105,871 13,943 16,969 33,456 19,515 68,546	27,127 12,653 7,162 108,371 13,943 16,969 33,456 19,872
11. Kennett-St. Luke 12. Kirksville-Trinity 13. Louisiana-Calvary 14. Macon-St. James 15. Mexico-St. Matthew 16. Moberly-St. Barnabas 17. Monroe City-St. Jude 18. Palmyra-St. Paul 19. Poplar Bluff-Holy Cross 20. Portland-St. Mark	800 1,624 1,170 1,262 538 2,520 554 1,323	8,063	22,983 6,047 21,629 7,936 3,753 8,617	912 16,477 22,983 6,047 23,256 8,769 3,753 22,072 25,897 645
21. Prairieville-St. John 22. Rolla-Christ 23. St. Charles-Trinity 24. St. Clair-St. James 25. St. James-Trinity 26. Sikeston-St. Paul 27. Sullivan-St. John 28. St. Louis-All Saints 29. St. Louis-Ascension 30. St. Louis-Christ Church Cathedral	110 9,100 2,418 901 791 3,908 640 8,720 227 53,536	4,251 34,000 28,657 15,373 17,524 22,585 10,808 73,298 38,135 362,640	4,361 43,100 31,075 16,247 18,315 26,493 11,448 82,018 38,362 416,176	57,100 44,949 18,274 18,315 33,928 12,448
36. St. Louis-St. Paul 37. St. Louis-St. Stephen 38. St. Louis-St. Thomas	3,500 3,473 1,093 1,159 11,000	75 5,488 8,919 34,379 45,882 24,836 50,928 10,073 88,676 215,250	75 5,859 9,514 34,579 49,382 28,309 52,021 11,232 99,676 256,004	75 6,759 9,514 35,241 69,269 33,523 52,021 11,232 111,222 256,004
41. Crestwood-Advent 42. Creve Coeur-St. Timothy 43. Ellisville-St. Martin 44. Ferguson-St. Stephen 45. Florissant-St. Barnabas 46. Kirkwood-Epiphany 47. Kirkwood-Grace 48. Ladue-St. Peter 49. Northwoods-St. Andrew 50. Overland-St. Paul	1,223 15,886 2,154 10,327 1,663 8,033 23,412 72,409 1,406 341	33,878 77,662 78,014 45,160 27,511 29,606 94,956 144,764 16,061 37,035	35,101 93,548 80,168 55,487 29,174 37,639 118,368 217,173 17,467 37,376	101,134 82,178 68,625 40,102 42,580 118,368 324,818 17,467 45,610
51. University City-Holy Communion 52. Warson Woods-St. Matthew 53. Webster Groves-Emmanuel 54. St. Louis County-Good Shepherd 55. St. Louis County-St. Francis 56. St. Louis County-St. Luke 57. O'Fallon-Grace Church United	24,535 9,000 20,297 4,010 707 867	93,385 36,257 122,050 44,449 24,106 14,659	117,920 45,257 142,347 48,459 24,813 15,526	137,582 54,122 26.375
	\$396,544	\$2,365,367	\$2,761,911	\$3,277,027

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Abs	tract of Parochial Reports - 1976 Land	Property valuation & Buildings	Trusts & Endowments	Indebtedness
1. 2. 3. 4. 5. 6. 7. 8. 9.	Bonne Terre-St. Peter Cape Girardeau-Christ Caruthersville-St. John Clarksville-Grace Columbia-Calvary De Soto-Trinity Fulton-St. Alban Hannibal-Trinity Ironton-St. Paul Jefferson City-Grace	31,000 310,000 95,500 75,570 662,100 169,556 114,300 361,766 215,524 680,000	26,446 9,906 	11,512 31,043
11. 12. 13. 14. 15. 16. 17. 18. 19.	Kennett-St. Luke Kirksville-Trinity Louisiana-Calvary Macon-St. James Mexico-St. Matthew Moberly-St. Barnabas Monroe City-St. Jude Palmyra-St. Paul Poplar Bluff-Holy Cross Portland-St. Mark	176,000 170,000 140,000 260,000 68,500 88,000 264,220 136,000 10,000	16,443 26,207 - 4,568	8,480 - - - - - - 1,000
21. 22. 23. 24. 25. 26. 27. 28. 29.	Prairieville-St. John Rolla-Christ St. Charles-Trinity St. Clair-St. James St. James-Trinity Sikeston-St. Paul Sullivan-St. John St. Louis-All Saints St. Louis-Ascension St. Louis-Christ Church Cathedral	12,000 826,140 166,082 45,000 705,000 238,850 70,839 685,000 372,000 5,435,000	- 6,000 5,060 3,787 30,542 - 5,859 32,312 66,886 1,967,847	57,790 9,310 - 3,481 1,000 66,743 600
31. 32. 33. 34. 35. 36. 37. 38. 39.	St. Louis-Grace St. Louis-Prince of Peace St. Louis-St. Augustine St. Louis-St. John St. Louis-St. Mark St. Louis-St. Paul St. Louis-St. Stephen St. Louis-St. Thomas St. Louis-Trinity Clayton-St. Michael & St. George	337,838 77,300 208,000 364,920 626,000 384,000 486,500 - 303,000 1,826,131	14,896 431 6,485 2,890 131,368 115,123 4 70,226 139,467 860,580	14,591 8,330 - - - 8,550
41. 42. 43. 44. 45. 46. 47. 48. 49.	Crestwood-Advent Creve Coeur-St. Timothy Ellisville-St. Martin Ferguson-St. Stephen Florissant-St. Barnabas Kirkwood-Epiphany Kirkwood-Grace Ladue-St. Peter Northwoods-St. Andrew Overland-St. Paul	325,000 368,470 493,000 656,300 287,900 268,000 1,198,281 1,552,000 190,000 421,000	2,624 19,942 822 19,108 10,843 8,377 61,108 437,441 999 2,249	39,768 71,595 165,000 22,759 27,650 40,257 20,454 - 37,300
51. 52. 53. 54. 55. 56.	University City-Holy Communion Warson Woods-St. Matthew Webster Groves-Emmanuel St. Louis County-Good Shepherd St. Louis County-St. Francis St. Louis County-St. Luke O'Fallon-Grace Church United	853,000 344,055 1,381,000 436,100 391,000 305,900	1,229,794 33,383 44,158 3,819 158 47,877	52,490 31,394 18,333 36,719
		26,668,642	5,911,671	786,149

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> Bonne Terr Cape Giran Caruthersv Clarksvill Columbia-Col

Hannibal-i Ironton-St Jefferson Kennett-S Kirksvill Louisiana Macon-St.

Mexico-St Moberly-S 17. Monroe Ci 18. Palmyra-S Poplar Bl Portland-Prairievi Rolla-Chr St. Charl St. Clair St. James

25. St. James 26. Sikeston-27. Sullivan-28. St. Louis 29. St. Louis 30. St. Louis

31. St. Louis
32. St. Louis
33. St. Louis
34. St. Louis
35. St. Louis
36. St. Louis
37. St. Louis
38. St. Louis
40. Clayton-5

41. Crestwood
42. Creve Cod
43. Ellisvil'
44. Ferguson:
46. Kirkwood
47. Kirkwood
48. Ladue-St
49. Northwood
50. Overland

Indebtedn								
	Abs	CESE OF MISSOURI	Baptized Persons	Communicants	Baptisms	Receptions Confirmations	Church School Teachers	Church School Students
31,0	1. 2. 3. 4. 5. 6. 7.	Bonne Terre-St. Peter Cape Girardeau-Christ Caruthersville-St. John Clarksville-Grace Columbia-Calvary De Soto-Trinity Fulton-St. Alban Hannibal-Trinity Ironton-St. Paul Jefferson City-Grace	18 247 27 31 1,239 81 103 292 87 494	12 133 26 24 765 65 63 199 70 342	1 2 - 31 3 1 10 1	- 2 - 2 - 2 - 40 1 1 1 2 17 31	- 6 - 40 3 4 8 1	- 63 - - 377 10 31 76 7
1,00 57,79 9,31	15. 16. 17.	Kennett-St. Luke Kirksville-Trinity Louisiana-Calvary Macon-St. James Mexico-St. Matthew Moberly-St. Barnabas Monroe City-St. Jude Palmyra-St. Paul Poplar Bluff-Holy Cross Portland-St. Mark	19 135 91 22 93 61 16 46 153 20	8 109 73 22 86 47 12 44 91 20	- - 2 - 6 1 1 1 - 11 3	2 1 6 3 9 - 7 - 4 - 4 3	- 3 1 - 7 5 3 1 3	9 24 8 - 57 22 4 5 28
3,48 1,00 66,74 60	22. 23. 24. 25. 26. 27. 28. 29.	Prairieville-St. John Rolla-Christ St. Charles-Trinity St. Clair-St. James St. James-Trinity Sikeston-St. Paul Sullivan-St. John St. Louis-All Saints St. Louis-Ascension St. Louis-Christ Church Cathedral	13 508 341 73 57 114 40 701 65 822	10 422 174 53 57 84 24 708 22 661	11 8 4 1 3 - 2 2	18 1 13 - 4 - 1 - 5 5 5 3 17	18 16 2 - 8 2 7 8	225 117 23 - 40 8 50 75 93
8,330 8,350 39,768 71,595 165,000 22,799	31. 32. 33. 34. 35. 36. 37. 38. 39.	St. Louis-Grace St. Louis-Prince of Peace St. Louis-St. Augustine St. Louis-St. John St. Louis-St. Mark St. Louis-St. Paul St. Louis-St. Stephen St. Louis-St. Thomas St. Louis-Trinity Clayton-St. Michael & St. George	8 62 85 302 299 143 239 86 427	7 57 85 284 212 124 167 56 273 1,214	- 1 5 6 1 4 - 14 28	2 12 1 7 13 4 2 33	1 3 4 8 6 5 -	1 6 40 56 12 49 - 90 915
27,630 40,237 20,454 37,338 52,431 18,33 36,71	11. 12. 13. 14. 15. 16. 17. 18. 19.	Crestwood-Advent Creve Coeur-St. Timothy Ellisville-St. Martin Ferguson-St. Stephen Florissant-St. Barnabas Kirkwood-Epiphany Kirkwood-Grace Ladue-St. Peter Northwoods-St. Andrew Overland-St. Paul	408 1,010 551 727 410 458 974 1,631 124 381	319 735 255 547 307 231 609 1,136 72 244	10 12 11 15 18 5 11 26	- 11 3 57 - 16 2 13 3 23 1 25 1 8 - 22 - 2 1 7	15 41 17 14 13 25 55 56 3 5	97 421 200 95 96 165 231 366 21 29

55. 56.	University City-Holy Communion Warson Woods-St. Matthew Webster Groves-Emmanuel St. Louis County-Good Shepherd St. Louis County-St. Francis St. Louis County-St. Luke O'Fallon-Grace Church United *	437 420 1,606 364 131 176	345 351 1,061 182 131 122	7 3 14 3 4 9		8 14 - 7 6 5	10 10 10 9 3	124 76 173 138 20 64
		19,015	13,552	340	32	489	553	A 00A

Grace Church United is an ecomenical congregation supported by four denominations. Because of their structure it is impossible for them to complete a Parochial Report. They do provide a year end financial statement and statistical data to each of the four denominations.

