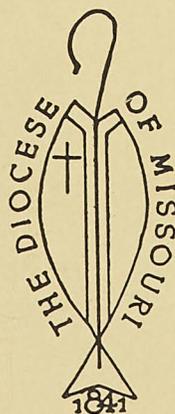


**Diocese of Missouri  
One Hundred Forty-  
Seventh  
Convention  
1986**

*Protestant-Episcopal Church*



# **JOURNAL**

of the

## **One Hundred Forty-Seventh Convention**

of the

# **DIOCESE OF MISSOURI**

## **Christ Church Cathedral**

St. Louis, Missouri

November 21-22, 1986

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**DIOCESE OF MISSOURI**

Organized November 6, 1840

**Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.**Born December 24, 1789; Consecrated September 25, 1835;  
Translated to Wisconsin in 1854; Died May 24, 1870**First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.**Born May 26, 1812; Consecrated October 20, 1844;  
Died April 18, 1868**Second Bishop, The Rt. Rev. Charles Franklin Robertson,  
D.D., S.T.D., LL.D.**Born March 2, 1835; Consecrated October 25, 1868;  
Died May 1, 1886**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle  
D.D., S.T.D., D.C.L., LL.D.**Born January 26, 1837; Consecrated May 1, 1867;  
Bishop of Missouri, August 9, 1886;  
Presiding Bishop, September 7, 1903;  
Died April 17, 1923**Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.**Born April 23, 1866; Consecrated November 2, 1905;  
Bishop-Coadjutor of Missouri, 1912;  
Bishop of Missouri, 1923; Retired, November 8, 1933;  
Died May 9, 1943**Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.**Born October 3, 1883, Consecrated May 6, 1930;  
Bishop of Missouri, November 8, 1933;  
Retired, November 1, 1952  
Died March 28, 1973**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,  
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**Born January 8, 1900; Consecrated April 5, 1951;  
Bishop of Missouri, November 1, 1952;  
Presiding Bishop, November 15, 1958;  
Resigned as Bishop of Missouri May 15, 1959.  
Died September 3, 1968**Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.**Born April 12, 1910; Consecrated April 16, 1959;  
Bishop of Missouri, May 15, 1959.  
Retired, April 16, 1975**Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.**

Born January 24, 1927; Consecrated, May 3, 1975

## OFFICERS OF THE DIOCESE

### Bishop

The Rt. Rev. William A. Jones, Jr.  
1210 Locust Street  
St. Louis, Missouri 63103  
(314) 231-1220

### Chancellor

Mr. William M. Van Cleve  
500 North Broadway  
St. Louis, Missouri 63102

### Secretary of Convention

The Rev. Richard A. Knudsen  
35 Murray Street  
St. Clair, Missouri 63077

### Vice Chancellor

Mr. Edwin S. Fryer  
500 North Broadway  
St. Louis, Missouri 63102

### Treasurer

Mr. Reuben Morriss  
P.O. Box 7365  
St. Louis Missouri 63166

### Registrar

The Ven. Charles F. Rehkopf  
1210 Locust Street  
St. Louis, Missouri 63103

## DIOCESAN STAFF

### Deputy for Finance

Mr. Arthur W. Green, Jr.  
1210 Locust Street  
St. Louis, Missouri 63103  
(314) 231-1220

### Deputy for Community Ministries/ Institutions and Deputy for Ministries of Personal Growth

The Rev. Arthur C. Hadley  
1210 Locust Street  
St. Louis, Missouri 63103  
(314) 231-1220

## SPECIAL PROJECTS

### Communications Officer

Mrs. Nell McDonald  
1210 Locust Street  
St. Louis, Missouri 63103  
(314) 231-1220

### Christian Education Coordinator

Mrs. Karen Sterbenz  
6904 Kingsbury  
St. Louis, Missouri 63130  
Res: (314) 863-2567  
Bus: (314) 726-5991

### Program Coordinator

Mrs. Babs Kiehl  
3024 Thrush  
St. Charles, Missouri 63301  
(314) 946-5218

The Rt.  
Mr. Ro  
The Re  
Membe

## COMMITTEES, BOARDS AND TRUSTEES

### THE STANDING COMMITTEE

— 1987 —

The Rev. Llewellyn M. Heigham  
The Rev. Susan C. Skinner, President  
Mr. Stuart Symington, Jr., Vice President

— 1988 —

Ms. Judith Herzog  
Mr. Ronald Jones  
The Rev. Howard F. Park, III

— 1989 —

The Rev. George Quarterman, Jr.  
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— 1990 —

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Mrs. Earlene Jane Hill  
The Rev. Tamsen Whistler

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The Rev. Thomas C. Bruns	.....	South Convocation
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 St. Alban's, Fulton  
 Grace, Jefferson City  
 St. Mark's, Portland  
 Trinity, St. James  
 St. Paul's, Sikeston

### SOUTH CONVOCATION

Christ, Cape Girardeau  
 St. John's, Caruthersville  
 St. Paul's, Ironton  
 St. Luke's, Kennett  
 Holy Cross, Poplar Bluff

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Grace, Clarksville  
 Trinity, Hannibal  
 Trinity, Kirksville  
 Calvary, Louisiana  
 St. James', Macon

St. Matthew's, Mexico  
 St. Barnabas', Moberly  
 St. Jude's, Monroe City  
 St. Paul's, Palmyra  
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 All Saints', St. Louis  
 Prince of Peace, St. Louis  
 St. Stephen's, Ferguson  
 St. Barnabas', Florissant  
 St. Andrew's, Northwoods  
 St. Paul's, Overland  
 Grace Church United, O'Fallon  
 Transfiguration, St. Charles County

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 Christ Church Cathedral, St. Louis  
 Trinity, St. Louis  
 St. Michael & St. George's, Clayton  
 St. Timothy's, Creve Coeur  
 St. Peter's, Ladue  
 Holy Communion, University City

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 Trinity, DeSoto  
 All Saints', Farmington  
 St. Augustine's, St. Louis  
 St. John's, St. Louis  
 St. Mark's, St. Louis  
 St. Paul's, St. Louis  
 St. Stephen's, St. Louis  
 St. Matthew's, Warson Woods  
 Emmanuel, Webster Groves  
 St. Thomas, St. Louis

### METRO IV

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 St. John's, Sullivan  
 Advent, Crestwood  
 St. Martin's, Ellisville  
 Epiphany, Kirkwood  
 Grace, Kirkwood  
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The Rev. Bernardo D. Tomas

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AND ADMISSION OF NEW PARISHES**

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Ms. Margaret Cooper

### THE COMMITTEE ON DISPATCH OF BUSINESS

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Mr. Edwin S. Fryer

The Rev. Robert Grindrod

The Rev. Richard Knudsen

Mr. William M. Van Cleve

### DEPUTIES TO GENERAL CONVENTION

The Rev. David K. Fly

The Rev. Susan Skinner

The Rev. George Quarterman, Jr.

The Rev. James P. Fallis, Jr

Mr. George T. Guernsey, III

Dr. Lance Williams

Mrs. Nancy Moore

Mrs. Marge Gantt

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The Rev. Edward L. Salmon, Jr.

The Rev. Arthur C. Hadley

The Very Rev. J. C. Michael Allen

The Rev. Howard Park, III

Mr. Ronald Jones

Mrs. Mary Webber

Mrs. Martha Bruns

Mrs. Ann Avery

## ORGANIZATIONS AND INSTITUTIONS

### The Chapter of Christ Church Cathedral

The Rt. Rev. William A. Jones, Jr. . . . . Bishop  
 The Very Rev. J. C. Michael Allen . . . . . Dean  
 The Rev. Barbara Mitchell . . . . . Canon for Program  
 Mr. Dennis McDermott . . . . . Cathedral Administrator  
 Mr. William M. Van Cleve . . . . . Chancellor of the Diocese  
 Mr. Reuben Morriss . . . . . Treasurer of the Diocese

#### Elected by the Convention:

— 1988 —  
 The Rev. Robert Grindrod . . . . . Mr. Titus Olajide  
 — 1989 —  
 The Rev. Maurice Kaser . . . . . Ms. Mary Sue Hunt  
 — 1990 —  
 The Rev. John M. Good . . . . . Mr. Larry Sewell

#### Elected by the Cathedral Congregation

Ms. Norma Lemmon . . . . . Senior Warden  
 Mr. Robert Schleipman . . . . . Junior Warden  
 Mr. Walter R. Wallace . . . . . Treasurer  
 Mr. Roger G. Darley . . . . . Secretary

Mr. Richard Branch . . . . . Mr. Donald Rouland  
 Ms. Carole Holtwick . . . . . Mr. Frank Sprayberry  
 Mr. Robert Davis . . . . . Mr. Richard Van Winkle  
 Mrs. Kathy Rogers . . . . . Mr. Randy Worrell

### Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr. . . . . Trustee  
 Mrs. William Sims . . . . . Chairman  
 The Rev. Martin A. Seeley . . . . . Executive Director

#### Representing the Diocese of Missouri:

The Rev. Arthur C. Hadley . . . . . Mrs. William Sims  
 Mr. Jefferson Miller . . . . . Mrs. George Roudebush

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA)  
 and the Missouri East Conference of the United Methodist Church.

### St. Andrew's Episcopal-Presbyterian Foundation

245 Union Boulevard, St. Louis, MO 63108

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy.

Mr. Grant Walsh . . . . . President

Representing the Diocese of Missouri:

Mr. Andrew Baur	Mr. Thomas F. Latzer
Mr. John R. Bell, II	Mr. Jefferson L. Miller
Mr. Warren Druschky	The Rev. Edward L. Salmon, Jr.
Mr. Ben F. Jackson	Mrs. William Sims
Mr. Rudolph Joenk	

Standing Members:

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Honorary Board Members:

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Mr. Kenneth B. Caskey	The Ven. Charles F. Rehkopf
Mr. John L. Davidson	Mrs. John M. Wolff
Mr. George T. Guernsey, III	

and representatives of the Presbytery of Giddings-Lovejoy.

### The Episcopal Home for Children

"The Educational Center"  
6357 Clayton, St. Louis, MO 63117

The Rt. Rev. William A. Jones, Jr. . . . . Chairman

### The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr. . . . .	President
The Rev. William N. North, Jr. . . . .	Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

### Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

George Eberle, Jr., A.C.S.W. . . . . Executive Director

Grace Hill House is an integral part of  
Consolidated Neighborhood Services, Inc.

**Episcopal Churchwomen**

- Mrs. Margery Gantt . . . . . President
- Mrs. Edith McQuitty . . . . . First Vice President
- Mrs. Mary Anselmo . . . . . Second Vice President
- Ms. Nancy Craig . . . . . Recording Secretary
- Mrs. Julia Mellor . . . . . Treasurer
- Mrs. Sylvia Robbins . . . . . Corresponding Secretary
- Mrs. Lillian Walker . . . . . Representative at Large
- Mrs. Carol Moseley . . . . . Representative at Large
- Mrs. Peggy Strelinger . . . . . Representative at Large
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- Mrs. Margaret Henderson . . . . . Representative at Large
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- Mrs. Marty Byer . . . . . West Convocation Chairman
- Mrs. Cynthia Keezer . . . . . South Convocation Chairman
- Mrs. Dorcas Farrell . . . . . East Convocation Chairman
- Mrs. Judith Moon . . . . . East Convocation Co-Chairman
- Mrs. Margery Gantt
- Mrs. Marguerite Bowman } Delegates to the Triennial of the Episcopal
- Mrs. Evelyn Susac } Churchwomen — Anaheim, 1985
- Mrs. Judith A. Herzog }

**St. Luke's Episcopal-Presbyterian Hospital**

232 S. Woods Mill, Chesterfield, MO 63017

- Paul Wunderlich . . . . . President & Chief Executive Officer
- The Rev. J. Edwin Heathcock . . . . . Chaplain

**Neighborhood Health Center, Inc.**

2500 Hadley St., St. Louis, MO 63106

- Richard Gram . . . . . Executive Director
- John A. Davidson, M.D. . . . . Medical Director

PARISHES

Cape Girardeau . . . . .	Christ
Columbia . . . . .	Calvary
Hannibal . . . . .	Trinity
Jefferson City . . . . .	Grace
Louisiana . . . . .	Calvary
Macon . . . . .	St. James
Monroe City . . . . .	St. Jude
Palmyra . . . . .	St. Paul
Poplar Bluff . . . . .	Holy Cross
Prairieville (Eolia) . . . . .	St. John
Rolla . . . . .	Christ
St. Charles . . . . .	Trinity
St. Clair . . . . .	St. James
Sikeston . . . . .	St. Paul

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St. Louis . . . . .	All Saints
St. Louis . . . . .	Christ Church Cathedral
St. Louis . . . . .	St. Augustine
St. Louis . . . . .	St. John
St. Louis . . . . .	St. Mark
St. Louis . . . . .	St. Paul
St. Louis . . . . .	Trinity

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Crestwood . . . . .	Advent
Creve Coeur . . . . .	St. Timothy
Ellisville . . . . .	St. Martin
Ferguson . . . . .	St. Stephen
Florissant . . . . .	St. Barnabas
Kirkwood . . . . .	Epiphany
Kirkwood . . . . .	Grace
Ladue . . . . .	St. Peter
Manchester . . . . .	St. Luke
Northwoods . . . . .	St. Andrew
Overland . . . . .	St. Paul
University City . . . . .	Holy Communion
Warson Woods . . . . .	St. Matthew
Webster Groves . . . . .	Emmanuel
St. Louis County . . . . .	Good Shepherd

### ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
DeSoto	Trinity
Farmington	All Saints
Fulton	St. Alban
Ironton	St. Paul
Kennett	St. Luke
Kirksville	Trinity
Mexico	St. Matthew
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John
St. Charles County	Transfiguration

#### St. Louis City:

St. Louis	Ascension
St. Louis	Prince of Peace
St. Louis	St. Stephen
St. Louis	St. Thomas

#### St. Louis County:

O'Fallon	(Ecumenical) Grace Church United
----------	----------------------------------

### UNORGANIZED MISSIONS

- St. Louis – City Mission Society
- Missouri Hills
- Juvenile Courts

**BONNE TERRE —**

St. Peter's Church  
121 Southwest Main Street  
Bonne Terre, MO 63628  
Phone:  
Vicar: (vacant)

**CAPE GIRARDEAU —**

Christ Church  
101 North Fountain  
Cape Girardeau, MO 63701  
Phone: 314-335-2997  
Rector: (vacant)

**CARUTHERSVILLE —**

St. John's Church  
West 19th Street  
Caruthersville, MO 63830  
Phone 314-333-2249  
Vicar: Charles M. Galbraith

**CLARKSVILLE — Grace Church**

104 Howard Street  
Clarksville, MO 63336  
Phone:  
Priest-in-Charge:  
Maurice C. Kaser  
(See Louisiana)

**COLUMBIA — Calvary Church**

123 South Ninth  
Columbia, MO 65201  
Phone: 314-449-3194  
Rector: James P. Fallis, Jr.

**DE SOTO — Trinity Church**

P. O. Box 156  
(South Second & West Miller)  
De Soto, MO 63020  
Phone: 314-586--2542  
Vicar: (vacant)

**FARMINGTON — All Saints**

1560 N. Washington  
Farmington, MO 63640  
Vicar: (vacant)

**FULTON — St. Alban's Church**

6 West Ninth Street  
Fulton, MO 65251  
Phone: 314-642-7758  
Priest-in-Charge:  
(vacant)

**HANNIBAL — Trinity Church**

P. O. Box 933  
(213 North Fourth)  
Hannibal, MO 63401  
Phone: 314-221-0298  
Rector: William Roeger

**IRONTON — St. Paul's Church**

P. O. Box 62  
(106 North Knob)  
Ironton, MO 63650  
Phone: 314-546-2397  
Vicar: (vacant)

**JEFFERSON CITY — Grace Church**

217 Adams  
Jefferson City, MO 65101  
Phone: 314-635-4405  
Rector: Harvel R. Sanders

**KENNETT — St. Luke's Church**

P. O. Box 544  
Kennett, MO 63857  
Phone:  
Vicar: Charles M. Galbraith

**KIRKSVILLE — Trinity Church**

P. O. Box 652  
(124 North Mulanix)  
Kirksville, MO 63501  
Phone: 816-665-6155  
Vicar: Kenneth Yerkes

**LOUISIANA — Calvary Church**

P. O. Box 528  
(Georgia Street)  
Louisiana, MO 63353  
Phone: 314-754-6423  
Priest-in-Charge:  
Maurice C. Kaser

**MACON** — St. James' Church  
Daugherty & Rollins  
Macon, MO 63552  
Phone:  
Priest-in-Charge: (vacant)

**MEXICO** — St. Matthew's Church  
1100 South Grove  
Mexico, MO 65265  
Phone: 314-581-3409  
Vicar: Richard H. Ash

**MOBERLY** — St. Barnabas' Church  
629 West Coates  
Moberly, MO 65270  
Phone: 816-263-5759  
Vicar: (vacant)

**MONROE CITY** — St. Jude's Church  
323 North Main  
Monroe City, MO 63456  
Phone: 314-735-4346  
Priest-in-Charge: Gordon O. Price

**PALMYRA** — St. Paul's Church  
East Olive Street  
Palmyra, MO 63461  
Phone: 314-769-3552  
Priest-in-Charge:  
Gordon O. Price

**POPLAR BLUFF** —  
Holy Cross Church  
P. O. Box 862  
(420 North Main Street)  
Poplar Bluff, MO 63901  
Phone: 314-785-1098  
Rector: Thomas C. Bruns

**PORTLAND** — St. Mark's Church  
Portland, MO 65067  
Vicar: E. Clarendon Hyde

**PRAIRIEVILLE (EOLIA)** —  
St. John's Church  
Eolia, MO 63344  
Phone:  
Priest-in-Charge:  
Maurice C. Kaser  
(See Louisiana)

**ROLLA** — Christ Church  
1000 Main Street  
Rolla, MO 65401  
Phone: 314-364-1499  
Rector: Joseph W. Carlo

**ST. CHARLES** — Trinity Church  
318 South Duchesne  
St. Charles, MO 63301  
Phone: 314-724-5942  
Rector: George H. Quarterman, Jr.

**LAKE ST. LOUIS** — Transfiguration  
1860 Lake St. Louis Boulevard  
Lake St. Louis, MO 63367  
Phone: 314-625-8951  
Vicar (vacant)

**ST. CLAIR** — St. James' Church  
35 Murray Street  
St. Clair, MO 63077  
Phone: 314-629-0704  
Rector: Richard A. Knudsen

**ST. JAMES** — Trinity Church  
116 East Scioto  
St. James, MO 65559  
Phone: 314-265-7667  
Priest-in-Charge: Douglas McCreight

**SIKESTON** — St. Paul's Church  
P. O. Box 428  
(1100 North Main)  
Sikeston, MO 63801  
Phone: 314-471-2680  
Rector: (vacant)

**SULLIVAN** — St. John's Church  
463 North Church Street  
Sullivan, MO 63080  
Phone: 314-468-3753  
Vicar: Richard A. Knudsen  
(See St. Clair)

- ST. LOUIS** — All Saints' Church  
5010 Terry  
St. Louis, MO 63115  
Phone: 314-367-2314  
Rector: Emery Washington
- ST. LOUIS** — Church of the Ascension  
850 Goodfellow  
St. Louis, MO 63112  
Phone: 314-361-0105  
Priest-in-Charge: Bernardo D. Tomas
- ST. LOUIS** — Christ Church Cathedral  
1210 Locust Street  
St. Louis, MO 63103  
Phone 314-231-3454  
Dean: J. C. Michael Allen
- ST. LOUIS** — Prince of Peace Church  
8449 Halls Ferry  
St. Louis, MO 63147  
Phone: 314-261-0770  
Priest-in-Charge: Anne S. Sharon
- ST. LOUIS** — St. Augustine's Church  
7039 Bruno  
St. Louis, MO 63143  
Phone: 314-647-2580  
Priest-in-Charge: Paul R. Thim
- ST. LOUIS** — St. John's Church  
3664 Arsenal  
St. Louis, MO 63116  
Phone: 314-772-3970  
Rector: Dorman A. Ball
- ST. LOUIS** — St. Mark's Church  
4714 Clifton  
St. Louis, MO 63109  
Phone: 314-832-3588  
Rector: Paul J. Lautenschlager
- ST. LOUIS** — St. Paul's Church  
6518 Michigan  
St. Louis, MO 63111  
Phone: 314-352-0370  
Rector: Paul R. Thim
- ST. LOUIS** — St. Stephen's Church  
1400 Park Avenue  
St. Louis, MO 63104  
Phone: 314-421-2579  
Vicar: J. Matthew Carter
- ST. LOUIS** — St. Thomas'  
Church for the Deaf  
1210 Locust Street  
St. Louis, MO 63103  
Phone: 314-421-2685  
Vicar: Robert H. Grindrod
- ST. LOUIS** — Trinity Church  
600 North Euclid  
St. Louis, MO 63108  
Phone: 314-361-4655  
Rector: William D. Chapman
- CLAYTON** — Church of St. Michael  
& St. George  
6330 Ellenwood  
Clayton, MO 63105  
Phone: 314-721-1502  
Rector: Edward L. Salmon, Jr.
- CRESTWOOD** — Church of the Advent  
9373 Garber Road  
Crestwood, MO 63126  
Phone: 314-843-0123  
Rector: Fred R. Davis
- CREVE COEUR** —  
St. Timothy's Church  
P. O. Box 12508  
(808 North Mason Road)  
Creve Coeur, MO 63141  
Phone: 314-434-5906  
Rector: Warren E. Crews
- ELLISVILLE** — St. Martin's Church  
1200 Clayton Road  
Ellisville, MO 63011  
Phone: 314-227-1484  
Rector: Howard F. Park, III

**FERGUSON — St. Stephen's Church**

33 North Clay  
 Ferguson, MO 63135  
 Phone: 314-521-0138  
 Rector: Thomas C. Ehrich

**UNIVERSITY CITY —**

Church of the Holy Communion  
 7401 Delmar Boulevard  
 University City, MO 63130  
 Phone: 314-721-7401  
 Rector: Roderic D. Wiltse

**FLORISSANT —**

St. Barnabas' Church  
 P. O. Box 195  
 (2900 St. Catherine)  
 Florissant, MO 63032  
 Phone: 314-837-7113  
 Rector: John M. Good

**WARSON WOODS —**

St. Matthew's Church  
 1551 Bennett  
 Warson Woods, MO 63122  
 Phone: 314-966-8909  
 Rector: Thomas C. Barnett

**KIRKWOOD —**

Church of the Epiphany  
 2154 Dougherty Ferry  
 Kirkwood, MO 63122  
 Phone: 314-822-2115  
 Rector: (vacant)

**WEBSTER GROVES —**

Emmanuel Church  
 9 South Bompert  
 Webster Groves, Mo 63119  
 Phone: 314-961-2393  
 Rector: Robert B. Skinner

**KIRKWOOD — Grace Church**

514 East Argonne  
 Kirkwood, MO 63122  
 Phone: 314-821-1806  
 Rector: David K. Fly

**ST. LOUIS COUNTY —**

Church of the Good Shepherd  
 1166 South Mason Road  
 St. Louis, MO 63131  
 Phone: 314-576-5502  
 Rector: Robert C. Newyear

**LADUE — St. Peter's Church**

110 North Warson Road  
 Ladue, Mo 63124  
 Phone: 314-993-2306  
 Rector: Richard H. Schmidt

**ST. LOUIS COUNTY —**

St. Luke's Church  
 1101 Sulphur Springs Road  
 Manchester, MO 63011  
 Phone: 314-227-1227  
 Rector: Wayne H. Carlson

**NORTHWOODS —**

St. Andrew's Church  
 4520 Lucas & Hunt Road  
 Northwoods, MO 63121  
 Phone: 314-261-4727  
 Rector: Charles H. Morris

**O'FALLON — Grace Church United**

Ecumenical:  
 ● Episcopal  
 ● Christian Church  
 (Disciples of Christ)  
 ● United Presbyterian  
 Church in the USA  
 ● United Church of Christ  
 601 South Old Highway 40  
 O'Fallon, MO 63366  
 Phone: 314-272-3799

**OVERLAND — St. Paul's Church**

2420 Verona Avenue  
 Overland, MO 63114  
 Phone: 314-426-4543  
 Rector: Bernard C. Persson

## LIST OF CLERGY

In the Diocese of Missouri, November 21, 1986  
 Canonically Resident and entitled to seat, voice and vote:

- Jones, William A. Jr., D.D. — Bishop  
 Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis  
 Armstrong, Donald, III — Assistant, Church of St. Michael & St. George, Clayton  
 Ash, Richard H. — Vicar, St. Matthew's Church, Mexico  
 Baker, William A., Jr. — Assistant, Church of St. Michael & St. George, Clayton  
 Ball, Dorman A. — Rector, St. John's Church, St. Louis  
 Barbee, C. Frederick — Assistant, Church of St. Michael & St. George, Clayton  
 Barnett, Thomas C. — Rector, St. Matthew's Church, Warson Woods  
 Benson, David H. — Assistant, Emmanuel Church, Webster Groves  
 Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau  
 Bruns, Thomas C. — Rector, Church of the Holy Cross, Poplar Bluff  
 Carlo, Joseph W. — Rector, Christ Church, Rolla  
 Carlson, Wayne H. — Rector, St. Luke's Church, Manchester  
 Carter, J. Matthew — Vicar, St. Stephen's Church, St. Louis  
 Chapman, William D. — Rector, Trinity Church, St. Louis  
 Crews, Warren E. — Rector, St. Timothy's Church, Creve Coeur  
 Davis, Fred R. — Rector, Church of the Advent, Crestwood  
 Ehrich, Thomas L. — Rector, St. Stephen's Church, Ferguson  
 Evans, Karen — Assistant, St. Stephen's Church, Ferguson  
 Evans, William L. — Associate Rector, St. Peter's Church, Ladue  
 Fallis, James P., Jr. — Rector, Calvary Church, Columbia  
 Fly, David K. — Rector, Grace Church, Kirkwood  
 Galbraith, Charles M. — Vicar, St. Luke's Church, Kennett,  
 and St. John's Church, Caruthersville  
 Good, John M. — Rector, St. Barnabas' Church, Florissant  
 Grindrod, Robert H. — Vicar, St. Thomas Church, St. Louis  
 Hadley, Arthur C. — Deputy for Community Ministries/Institutions  
 and Deputy for Ministries of Personal Growth  
 Heigham, Llewellyn M. — Vicar, St. Barnabas' Church, Moberly  
 \*Hughes, Leroy L. — Staff, Church of the Advent, Crestwood  
 Hyde, E. Clarendon — Priest-in-Charge, St. Mark's Church, Portland  
 Kaser, Maurice C. — Priest-in-Charge, River Area Parishes: Calvary Church,  
 Louisiana; St. John's Church, Prairieville; and Grace Church, Clarksville  
 Knudsen, Richard A. — Rector, St. James' Church, St. Clair,  
 and Vicar, St. John's Church, Sullivan  
 Lautenschlager, Paul J. — Rector, St. Mark's, St. Louis  
 Ludbrook, Helen — Assistant, St. Timothy's Church, Creve Coeur  
 McCreight, Douglas — Priest-in-Charge, Trinity Church, St. James  
 Mitchell, Barbara A. — Canon for Program, Christ Church Cathedral, St. Louis  
 Morris, Charles H., D. Min. — Rector, St. Andrew's Church, Northwoods  
 \*Newyear, Robert C. — Rector, Church of the Good Shepherd, St. Louis County  
 Park, III, Howard F. — Rector, St. Martin's Church, Ellisville  
 Persson, Bernard C. — Rector, St. Paul's Church, Overland  
 Quarterman, Jr., George H. — Rector, Trinity Church, St. Charles  
 Rankin, Jerry D. — Curate, St. Luke's Church, Manchester  
 Rehkopf, Charles F. — Staff, Emmanuel Church, Webster Groves  
 Robbins, Lance D. — Assistant, Calvary Church, Columbia  
 Roeger, William D. — Rector, Trinity Church, Hannibal

Salmon, Jr., Edward L. — Rector, Church of St. Michael & St. George, Clayton  
 Sanders, Harvel R. — Rector, Grace Church, Jefferson City  
 Scharon, Anne S. — Vicar, Prince of Peace Church, St. Louis  
 Schmidt, Richard H. — Rector, St. Peter's Church, Ladue  
 Seeley, Martin A. — Executive Director, Thompson Center, St. Louis  
 Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves  
 Skinner, Susan C. — Associate, Emmanuel Church, Webster Groves  
 Thim, Paul R. — Priest-in-Charge, Southside Ministry-St. Augustine's Church,  
 St. Louis; St. Paul's Church, Carondelet  
 Tomas, Bernardo D. — Vicar, Northside Ministry-Ascension Church, St. Louis  
 Washington, Emery — Rector, All Saints' Church, St. Louis  
 Whistler, Tamsen — Assistant, Calvary Church, Columbia  
 Wiltse, Roderic D. — Rector, Church of the Holy Communion, University City  
 Yerkes, Kenneth — Vicar, Trinity Church, Kirksville

Total eligible to seat, voice and vote . . . . . 57

Necessary for quorum . . . . . 19

**Canonically resident with seat and voice only. Not required for a quorum:**

A. Living in Missouri:

- Baker, Richard H. — St. Louis
- \*Carroll, Edward — Columbia
- \*Crawford, A. Chandler — DeSoto (retired)
- \*England, Arthur L. — St. Louis
- \*Handloss-Stern, Patricia — St. Louis
- \*Jarrell, W. Gammon — Columbia
- Mason, John E. — St. Louis
- \*Matheus, William L. — (Perpetual Deacon) St. Louis
- \*Noel, Virginia — St. Louis
- \*Plattensburg, George S. — St. Louis
- Steidemann, Arthur R. — St. Louis (retired)
- \*Stuart, Jr., Calvin B. — St. Louis
- \*Taylor, Edgar C. — St. Louis (retired)
- \*Thomas, William T. — Ladue
- \*Vandivort, Paul M. — St. Louis
- Wilkinson, Donald C. — Kirkwood
- \*Zacher, Allan N. — St. Louis

## B: Living outside Missouri:

- \*Appleyard, Daniel — Shawnee, Kansas
- \*Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
- \*Cadigan, C. Richard — Dallas, Texas
- \*Cherbonnier, Edmund — (Deacon) Hartford, Connecticut
- \*Danforth, John C. — Washington, D. C.
- \*Diamond, Daryl E. — Atlanta, Georgia
- \*Gerdau, Carlson — Chicago, Illinois
- \*Glenn, Ann Brewster Jones — Savannah, Georgia
- \*Kadel, Andrew G. — Princeton, New Jersey
- \*Kiefer, James C. — Colorado
- \*Maxwell, Raymond E. — Germany (retired)
- \*Michels, Sandra B. — Indianapolis, Indiana
- \*Morley, Anthony J. — Minneapolis, Minnesota
- \*Nicholson, Joseph W. — Milpitas, California
- \*Peabody, William N., D. Min. — South Woodstock, Vermont
- \*Phillips, Craig A. — Durham, North Carolina
- \*Swift, Joseph T. — Champaign, Illinois (retired)
- \*Swift, Stephen A. — Nederland, Colorado
- \*Tombaugh, Richard F. — Woodbridge, Connecticut

## Licensed to officiate in the Diocese of Missouri:

- Allen, Priscilla — Massachusetts
- \*Campbell, Allan — Dallas
- \*Cresap, William K. — Pennsylvania
- \*Eastes, Sue — Minnesota
- Giroux, Mark Alan — Chicago
- Price, Gordon O. — Southern Ohio
- Shuler, Clyde — Central Gulf Coast

\*Not present in Convention

Jones, V.  
Cadigan,  
Maxwe  
Rehkop  
Taylor,  
Nichols  
Swift, J.  
Steidem  
Crawfor  
Zacher,  
Morley,  
Englan  
Carlo, J.  
Chapma  
Thomas  
Park, III  
Cadigan  
Danfort  
Baker, F.  
Stuart, J.  
Tombau  
Morris,  
Ball, D  
Benson,  
Matheus  
Sanders  
Kaser, M  
Skinner,  
Tomas,  
Vandivo  
Peabody  
Bergma  
Wilkins  
Hughes,  
Good, J.  
Ash, Ric  
Knudsen  
Hyde, E  
Cherbor  
Mason,  
Baker, J.  
Allen, J.  
Plattenb  
Quarterr

## LIST OF CLERGY

## Canonically Resident in the Diocese of Missouri

as of November 21, 1986  
(In Order of Precedence)

Jones, William A., Jr.	— C —	May 3, 1975 — Bishop
Cadigan, George L.	— C —	April 16, 1959 — Retired Bishop
Maxwell, Raymond E.	— R —	September 10, 1937 — Retired
Rehkopf, Charles F.	— R —	May 1, 1944 — Retired
Taylor, Edgar C.	— O —	December 28, 1947 — Retired
Nicholson, Joseph W.	— R —	August 1, 1949 — Retired
Swift, Joseph T.	— O —	January 27, 1952 — Retired
Steidemann, Arthur R.	— O —	June 1, 1952 — Retired
Crawford, A. Chandler	— R —	May 1, 1954 — Retired
Zacher, Allan N., Jr.	— O —	June 3, 1955 — Non-Parochial
Morley, Anthony J.	— R —	July 1, 1958 — Non-Parochial
England, Arthur L.	— O —	December 20, 1958 — Non-Parochial
Carlo, Joseph W.	— O —	September 14, 1960
Chapman, William D.	— R —	November 1, 1960
Thomas, William T.	— R —	March 2, 1961 — Non-Parochial
Park, III, Howard F.	— O —	June 16, 1962
Cadigan, C. Richard	— R —	January 4, 1963 — Non-Parochial
Danforth, John C.	— O —	September 15, 1963 — Non-Parochial
Baker, Richard H.	— O —	June 25, 1964 — Non-Parochial
Stuart, Jr., Calvin B.	— O —	June 25, 1964 — Non-Parochial
Tombaugh, Richard F.	— R —	June 15, 1965 — Non-Parochial
Morris, Charles H.	— R —	August 1, 1965
Ball, Dorman A.	— R —	August 31, 1965
Benson, David H.	— R —	September 1, 1965
Matheus, William L.	— O —	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	— O —	June 25, 1966
Kaser, Maurice C.	— R —	September 1, 1966
Skinner, Robert B.	— R —	August 1, 1967
Tomas, Bernardo D.	— R —	April 3, 1968
Vandivort, Paul M.	— O —	June 22, 1968 — Non-Parochial
Peabody, William N.	— R —	March 25, 1969 — Non-Parochial
Bergmann, J. Stephen	— R —	November 1, 1970
Wilkinson, Donald C.	— R —	January 19, 1972 — Non-Parochial
Hughes, LeRoy L.	— R —	January 21, 1972
Good, John M.	— O —	June 10, 1972
Ash, Richard H.	— R —	September 1, 1972
Knudsen, Richard A.	— O —	November 11, 1973
Hyde, E. Clarendon	— R —	January 1, 1974 — Retired
Cherbonnier, Edmund L.	— R —	April 24, 1974 — Deacon, Non-Parochial
Mason, John E.	— R —	October 1, 1974 — Non-Parochial
Baker, Jr., William A.	— R —	January 14, 1976
Allen, Jay Cooke Michael	— R —	June 1, 1976
Plattenburg, George S.	— R —	August 20, 1976 — Non-Parochial
Quarterman, Jr., George H.	— R —	October 13, 1976

Carlson, Wayne H.	— R —	May 1, 1977
Handloss-Stern, Patricia	— O —	May 22, 1977 — Non-Parochial
Jarrell, William Gammon	— R —	November 15, 1977
Davis, Fred R.	— R —	February 23, 1978
Scharon, Anne S.	— O —	August 27, 1978
Swift, Stephen A.	— R —	October 2, 1978 — Non-Parochial
Lautenschlager, Paul J.	— R —	October 17, 1978
Salmon, Jr., Edward L.	— R —	December 1, 1978
Gerdau, Carlson	— R —	January 8, 1979
Armstrong, III, Donald	— R —	May 1, 1979
Michels, Sandra B.	— R —	July 27, 1979
Kiefer, James C.	— R —	December 31, 1979 — Non-Parochial
Heigham, Jr., Llewellyn	— R —	July 13, 1980
Grindrod, Robert Hamm	— R —	August 15, 1980
Thim, Paul R.	— R —	February 16, 1981
Carroll, C. Edward	— O —	May 1, 1981 — Non-Parochial
Fly, David Kerrigan	— R —	September 1, 1981
Barbee, Cecil Frederick	— R —	December 31, 1981
Skinner, Susan C.	— R —	February 1, 1982
Schmidt, Richard Hanna	— R —	September 1, 1982
Fallis, James P.	— R —	February 28, 1983
Appleyard, Daniel S.	— O —	June 23, 1983
Washington, Emery	— R —	September 1, 1983
Wiltse, Roderic D.	— R —	September 1, 1983
Kadel, Andrew G.	— R —	October 31, 1983 — Non-Parochial
Hadley, Arthur C.	— R —	April 23, 1984
Ludbrook, Helen	— O —	June 15, 1984
Whistler, Tamsen	— O —	June 15, 1984
Phillips, Craig A.	— R —	June 16, 1984
Diamond, Daryl Edward	— R —	July 31, 1984
Galbraith, Charles M.	— R —	September 25, 1984
Jones (Glenn), Ann Brewster	— R —	October 1, 1984
Noel, Virginia	— R —	October 2, 1984
Yerkes, Kenneth B.	— O —	June 15, 1985
Newyear, Robert C.	— R —	October 25, 1985
Persson, Bernard C.	— R —	October 31, 1985
Bruns, Thomas C.	— R —	December 5, 1985
Ehrich, Thomas L.	— R —	December 31, 1985
Robbins, Lance D.	— R —	March 1, 1986
Roeger, William D.	— R —	April 15, 1986
McCreight, Douglas	— R —	June 20, 1986
Crews, Warren E.	— R —	August 15, 1986
Carter, J. Matthew	— R —	September 1, 1986
Evans, William L.	— R —	September 1, 1986
Rankin, Jerry D.	— R —	September 7, 1986
Barnett, Thomas C.	— R —	September 7, 1986
Evans, Karen	— R —	September 28, 1986
Seeley, Martin A.	— R —	September 29, 1986
Mitchell, Barbara A.	— R —	October 1, 1986

## DELEGATES PRESENT IN CONVENTION

St. Peter — Bonne Terre  
No delegate present

Christ — Cape Girardeau  
Peggy Nelson  
Ann Smirl  
Patricia S. Williams

St. John — Caruthersville  
Elizabeth Galbraith\*  
Gladys M. Treece

Grace — Clarksville  
Betty Zimmerman

Calvary — Columbia  
Jack Botts  
Martha Byer  
Ilene Ford  
Jane McQuitty  
Harriet Riggs

Trinity — DeSoto  
Zuma Vanderpoel

St. Alban — Fulton  
Charles Jones

Trinity — Hannibal  
Nellie Blakeslee  
Bernice Bueler\*  
Charles Bueler  
Gracilla King\*  
Gwyneth Roeger\*  
Toto Rendlen

St. Paul — Ironton  
Sidney B. Freegard

Grace — Jefferson City  
Janice Bakewell  
Mary Jane Hollis  
Harry Richter  
Turner Tyson  
Chloe Wilson

St. Luke — Kennett  
David Broadhead\*  
Ellen Broadhead

Trinity — Kirksville  
Frank Colton

Transfiguration — Lake St. Louis  
Duane St. John

Calvary — Louisiana  
Paul Stark, III\*

St. James — Macon  
No delegate present

St. Matthew — Mexico  
C. Darrell Phillips  
Marge Gantt\*

St. Barnabas — Moberly  
No delegate present

St. Jude — Monroe City  
No delegate present

St. Paul — Palmyra  
Ruth Price

Holy Cross — Poplar Bluff  
Martha Bruns  
Samuel Smith  
Mrs. Samuel Smith

St. Mark — Portland  
Faye Holzhauser  
Carolyn Leeper\*

St. John — Prairieville  
Elizabeth B. Kaser

Christ — Rolla  
Donald Brackhahn  
Nancy Brackhahn  
Catherine George  
Lawrence George  
Lance Williams

Trinity — St. Charles  
 Ramona Hines  
 James F. Hood  
 Mary Dick Leistner  
 Peggy Tucker

St. James — St. Clair  
 Louisa A. James

Trinity — St. James  
 William Chambers

St. Paul — Sikeston  
 Eleanor Moreton  
 James Moreton

St. John — Sullivan  
 Viola T. Bryant

All Saints — St. Louis  
 William Abernathy  
 Theresa Alsup  
 Harriett Barrett  
 Milton Patton  
 Wilbia Williams

Ascension — St. Louis  
 Betty Brown\*

Christ Church Cathedral — St. Louis  
 Anne W. Branch  
 George T. Guernsey, III  
 Carole Holtwick  
 Mary Seager  
 Yvonne Sunnen

Prince of Peace — St. Louis  
 Rose Marie McDonald  
 Lydia Tatoian\*

St. Augustine — St. Louis  
 Pat Wieneman\*  
 Lisa Middleton

St. John — St. Louis  
 Lula Mae Boehmer  
 Titus Olajide  
 Dolores Ryan

St. Mark — St. Louis  
 Rita Mauchenheimer  
 Roger Robards  
 Ann Weatherby

St. Paul — St. Louis  
 Marie Cook  
 Jeanette Robey

St. Stephen — St. Louis  
 Arlinda Jones  
 Mary S. Webber

St. Thomas — St. Louis  
 Steven DeShetler

Trinity — St. Louis  
 John M. Drescher, Jr.  
 Annie M. Fielder\*  
 Jeanie Frazee  
 Bruce Goerlich  
 John Martin  
 Cordelia Scott

St. Michael & St. George — Clayton  
 Virginia Bennett\*  
 Hugh Law  
 Jean M. Pennington  
 Larry Sewell  
 John Sutherland

Advent — Crestwood  
 Beth Cosby  
 Harry Dengler  
 Lynn Dengler

St. Timothy — Creve Coeur  
 Marilyn Abrams  
 Robert Gould  
 Earlene Hill\*  
 Anne Lucke  
 David D. Metcalfe  
 Todd Ross\*  
 Richard Summers

St. Martin — Ellisville  
 Ray Derks  
 Gladie Gorham  
 Marilyn Loop  
 Barbara McCann

## St. Stephen — Ferguson

Carolyn Daniels  
Ruth Field  
Edith McQuitty  
Herb Smith, Jr.\*  
Mary Jo White

## St. Barnabas — Florissant

Harvey Clark  
Rick Denicke  
Anna Walker  
Thomas Walker

## Epiphany — Kirkwood

Martin Havey  
Kathy Druschky

## Grace — Kirkwood

Jan Haas  
James Kudrna\*  
Hazel Treanor  
William Wiese

## St. Peter — Ladue

Ruth Dewein  
Walter Grimm  
Read Larson

## St. Andrews — Northwoods

Thomas L. Peplinski

## St. Paul — Overland

Teri Bradburn

## Holy Communion — University City

Ann Avery  
Lee A. Gaede\*  
Laurie Hansell  
John W. Houghton  
Ellen Massey

## St. Matthew — Warson Woods

Lester A. Crancer, Jr.  
Sue Hinkel  
John Frazer  
Clarence Meyers  
Robert E. Schaefer

## Emmanuel — Webster Groves

Margaret H. Cooper  
Julia Mellor  
Sally Morse  
Thomas St. John  
James S. White

## Good Shepherd — St. Louis County

John Culver  
Alice Dunlop  
David Ferguson

## St. Luke — Manchester

Richard Bishop  
Wilma Brenizer\*  
William Fleming  
Monica Moreland

## All Saints — Farmington

Alta Powell

\*Alternate delegate substituting for delegate.

## RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
  - I. Admission of New Parishes and Lay Credentials
  - II. Constitution and Canons
  - III. Dispatch of Business
  - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot. (See Amendment).
15. The following Order of Business shall be observed:

## AMENDMENT TO RULES OF ORDER FOR THE HARE TRANSFERABLE BALLOT

1. Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid.

2. The persons appointed by the President to conduct the election shall examine the ballots and determine the total number of valid ballots cast.

3. The quota required for election (Q), shall be one more than the quotient, disregarding fractions, of the total number of valid ballots cast (T) divided by one more than the number of persons to be elected (P). Thus  $Q = 1 + [T / (P + 1)]$ , where brackets indicate the omission of fractions.

4. Each ballot shall initially be credited toward the quota of the candidate whose name is numbered "1" thereon.

5. A counting cycle shall consist, first, of the redistribution of surplus ballots (if possible), including the redistribution of any resulting surplus (sections 7 and 8); second, of the resolution of any resulting ties (section 10); and third, of the redistribution of ballots of candidates who have been eliminated from the election (section 9). Counting cycles shall be repeated until all the vacancies have been filled.

6. A candidate who has been credited with at least the required quota of ballots at any point in a cycle shall be declared elected. Each candidate's total number of ballots shall be recorded, along with the order in which the candidates were elected.

7. Whenever a candidate has been credited with more ballots than the quota, each surplus ballot, beginning with the last ballot credited to that candidate, shall be redistributed to the credit of the continuing candidate having the next lower preference on the ballot. A continuing candidate is one who has neither been elected nor eliminated.

8. Whenever, in the course of a redistribution, a candidate is elected, the process shall continue until all the ballots have been redistributed, unless no vacancies remain; and any surplus ballots which the newly elected candidate may have received shall thereafter be redistributed.

9. Whenever no candidate has a surplus and there remain offices to be filled, the candidate having the smallest number of ballots shall be eliminated, and each of that candidate's ballots shall be redistributed to the credit of the continuing candidate having the next lower preference on that ballot. A record shall be maintained of the order in which candidates have been eliminated.

10. Whenever two or more candidates have the smallest number of ballots, both or all of the tied candidates shall be eliminated and their ballots redistributed, unless the elimination of both or all of the tied candidates would leave an insufficient number of continuing candidates to fill the remaining vacancies, in which case that candidate who has the smaller number of ballots at the highest level of preference shall be eliminated (e.g., if Jones should have fewer "1" ballots than Smith, Jones would be eliminated); and if tied candidates, one of whom must be eliminated, have the same number of ballots at every level of preference, then the candidate to be eliminated shall be chosen by the toss of a coin.

## Diocese of Missouri 147th Annual Meeting of the Convention

Christ Church Cathedral – St. Louis, Missouri  
November 21-22, 1986

### Order of Business

#### Friday, November 21, 1986

- 1:00 p.m. – 2:30 p.m. Workshops (concurrent sessions—please complete and submit registration form)
- A TOUR OF GRACE HILL SETTLEMENT HOUSE*  
Led by: Mr. George Eberle (participants will take a special bus to the Grace Hill neighborhood.)
- STEWARDSHIP*  
Led by: The Rt. Rev. William G. Burrill
- HEARING ON RESOLUTIONS*  
Led By: The Rev. Stephen Bergmann  
An opportunity to discuss resolutions with other delegates.
- OUR ROLE IN ADVOCACY*  
Led by: Mrs. Nancy Deppen, former Diocesan Hunger Coordinator; now Coordinator of the Public Policy Network for the National Church
- 12:00 Noon – 5:00 p.m. Registration – Christ Church Cathedral
- 3:00 p.m. – 4:30 p.m. Workshops will be rerun
- 4:30 p.m. – 7:00 p.m. Buses to and from St. Louis Union Station
- CHOICE OF:  
Dinner at St. Louis Union Station  
OR
- 5:30 p.m. Cash Bar – Shell Cafe
- 6:00 p.m. Buffet Dinner – Shell Cafe
- 7:30 p.m. Opening Convention Eucharist Christ Church Cathedral  
The Rt. Rev. William G. Burrill, Preacher  
The Rt. Rev. William A. Jones, Jr., Celebrant
- 9:00 p.m. – 10:00 p.m. Reception – Shell Building Lobby & Cafe  
Hosted by Metro I

#### Saturday, November 22, 1986

- 7:30 a.m. – 8:45 a.m. Registration – Church Christ Cathedral
- 9:00 a.m. Legislative Session Begins  
Call to Order      Prayer      –The Bishop
- If a quorum is present, the Bishop will declare that the Convention is in session.

1. Appointment of a Secretary (Article VIII and Canon 3)
2. Introduction of Resolution #1 (Concerning the Rules of Order)  
— The Rev. Mr. Knudsen
3. Appointment of Convention Committees—The Bishop

## LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chairperson      Ms. Margaret Cooper

## CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chairperson	Ms. Fran Martin
Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	Mr. Jamieson Spencer
The Rev. John Good	Mr. Stuart Symington, Jr.
Mr. John Houghton	Mr. William M. Van Cleve
Mr. Ronald Jones	Mrs. Patricia Williams

## DISPATCH OF BUSINESS

The Rev. Arthur Hadley, Chairperson	The Rev. Richard Knudsen
Mr. Edwin S. Fryer	Mr. William M. Van Cleve
The Rev. Robert Grindrod	

## RESOLUTIONS

The Rev. Stephen Bergmann, Chairperson	Mr. Hugh Law
Mrs. Teri Bradburn	The Rev. Howard Park, III
Mr. Lawrence George	The Rev. Richard Schmidt
Ms. Carol Harsell	Mrs. Wilbia Williams

## NOMINATIONS AND ELECTION PROCEDURES

The Rev. Paul Thim, Chairperson	Mrs. Nancy Moore
Mr. Henry Dengler	The Rev. Virginia Noel
Ms. Judith Herzog	The Rev. Bernardo Tomas
Ms. Jane McQuitty	

4. Report of the Committee on Nominations and Election Procedures  
— The Rev. Mr. Thim
5. Further nominations (by petition only)
6. Report of the Committee on Lay Credentials and Admission of New Parishes  
— The Rev. Mr. Knudsen
  - A. Article V, Section 4
  - B. Canon 24, Section 1
7. Introduction of New Clergy and Clergy in New Cures — The Bishop
8. Bishop's Convention Address
9. Report of the Standing Committee — The Rev. Mrs. Skinner
10. Report of the Council — Dr. Williams
11. Report of the Committee on Constitution and Canons — Mr. Fryer
  - A. Second reading of 1985 Amendment re Preferential Ballot (Vote by Orders)
  - B. First reading of revised Constitution of the Diocese of Missouri
  - C. Revision to Canons of the Diocese of Missouri — (Vote by Orders)
  - D. Adoption of Additional Rule of Order — Mr. Houghton
12. Explanation/Announcement of the voting system  
— The Ven. Mr. Rehkopf and Mr. Houghton



**Minutes of the 147th CONVENTION  
of the DIOCESE OF MISSOURI  
Christ Church Cathedral, St. Louis**

**Saturday, November 22, 1986**

At 9:06 a.m., Bishop Jones called to order the 147th Convention of the Episcopal Diocese of Missouri, commencing with prayer. Bishop Jones then welcomed everyone, announced the presence of a quorum and appointed the Rev. Richard A. Knudsen of Sullivan and St. Clair to serve as Secretary of the Convention, "faithfully, as he has done so well in the past." (Article VIII, Canon 3).

The Secretary then moved the first Resolution: "Right Reverend Sir, I move that the Rules of Order of the 146th Convention, found on page 30 of the Journal, be adopted as the Rules of Order for this Convention." Motion passed.

The Bishop then moved to the appointment of the Convention Committees as follows:

**THE COMMITTEE ON LAY CREDENTIALS  
AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen

Ms. Margaret Cooper

**THE COMMITTEE ON THE CONSTITUTION AND CANONS**

Mr. Edwin S. Fryer, Chair

Ms. Fran Martin

Mr. Michael Calvin

The Rev. Robert C. Newyear

Mr. Michael Gibbons

Mr. Jamieson Spencer

The Rev. John M. Good

Mr. Stuart Symington, Jr.

The Rev. Arthur C. Hadley (Staff)

Mr. William M. Van Cleve

Mr. Ronald Jones

Mrs. Patricia Williams

**THE COMMITTEE ON DISPATCH OF BUSINESS**

The Rev. Arthur C. Hadley, Chair

The Rev. Richard A. Knudsen

Mr. Edwin S. Fryer

Mr. William M. Van Cleve

The Rev. Robert H. Grindrod

**THE COMMITTEE ON RESOLUTIONS**

The Rev. Stephen Bergmann, Chair

Mr. Hugh Law

Mrs. Teri Bradburn

The Rev. Howard F. Park, III

Mr. Lawrence George

The Rev. Richard H. Schmidt

Ms. Carol Harsell

Mrs. Wilbia Williams

**THE COMMITTEE ON NOMINATIONS  
AND ELECTION PROCEDURES**

The Rev. Paul R. Thim, Chair

Mr. Harry Dengler

Mrs. Nancy Moore

Ms. Judith Herzog

The Rev. Virginia Noel

Ms. Jane McQuitty

The Rev. Bernardo D. Tomas

The Report of the Committee on Nominations and Election Procedures was given by the Rev. Paul Thim, St. Augustine's and St. Paul's, St. Louis, who presented the candidates to the Convention, which received them with applause. There were no nominations from the floor.

The Report of the Committee on Lay Credentials and Admission of New Parishes was given by Ms. Margaret Cooper, Emmanuel Church, Webster Groves, who reported that all congregations had met the diocesan requirements for Convention and, therefore, all delegates had the right to voice and vote.

The Bishop then gave the names of those clergy who have left the Diocese:

The Rev. William Kemper is now in the Diocese of Kansas.

The Rev. W. Nathaniel Pyron has moved to the Diocese of Arkansas.

The Rev. John C. Stone, now in the Diocese of New Jersey, "is doing missionary work in the milk and manure circuit."

The Rev. William E. Davis has moved across the river to the Diocese of Springfield, where he now serves two churches, one of which is Holy Cross, Fairview Heights, which he exchanged for Holy Cross, Poplar Bluff.

The Rev. Colin D. Keys has moved to the Diocese of Southern Ohio.

"We miss them all and wish them Godspeed."

The Bishop then welcomed to the Diocese the following clergy, who came forward and received a round of applause from the Convention:

The Rev. Thomas C. Bruns, Rector, Church of the Holy Cross, Poplar Bluff, from the Diocese of West Texas.

The Rev. Lance D. Robbins, Assistant, Calvary Church, Columbia, from the Diocese of Northwestern Pennsylvania.

The Rev. William D. Roeger, Rector, Trinity Church, Hannibal, from the Diocese of Southern Ohio.

The Rev. Warren E. Crews, Rector, St. Timothy's Church, Creve Coeur, from the Diocese of Arkansas.

The Rev. J. Matthew Carter, Vicar, St. Stephen's Church, St. Louis, from the Diocese of Rochester.

The Rev. William L. Evans, Associate Rector, St. Peter's Church, Ladue, from the Diocese of Michigan.

The Rev. Jerry D. Rankin, Curate, St. Luke's Church, Manchester, from the Diocese of Texas.

The Rev. Martin Seeley, Executive Director, Thompson Center, from the Diocese of New York.

The Rev. Thomas C. Barnett, Rector, St. Matthew's Church, Warson Woods, from the Diocese of San Joaquin.

The Rev. Karen Evans, Assistant Rector and Director of Christian Education on a part time basis, St. Stephen's Church, Ferguson, from the Diocese of Michigan.

The Rev. Barbara A. Mitchell, Canon for Program, Christ Church Cathedral, St. Louis, from the Diocese of Rupert's Land, Canada.

The Rev. Douglas McCreight, Priest-in-Charge, Trinity Church, St. James, from the Diocese of Chicago.

The Bishop then presented clergy changes not noted in Letters Dimissory:

The Rev. Mark A. Giroux, of the Diocese of Chicago, serving as Curate at St. Martin's Church, Ellisville and who is to be ordained priest December 27, 1986.

The Rev. Llewellyn Heigham, currently Vicar, St. Barnabas Church, Moberly, has accepted a call to Grace Church, Kirkwood, as Assistant, effective November 30, 1986.

The Rev. Virginia Noel resigned as Canon for Program at Christ Church Cathedral and is studying spirituality at St. Louis University.

The Rev. Tamsen Whistler accepted a call as Assistant Rector, Calvary Church, Columbia, thus completing a two year priest-in-training ministry at Grace Church, Jefferson City, jointly funded by Grace Church and the Diocese.

The Rev. Donald C. Wilkinson resigned from Church of the Epiphany, Kirkwood.

The Rev. Sandra B. Michels has gone to the Diocese of Indianapolis and the Rev. Daniel Appleyard to the Diocese of Kansas.

Bishop Jones then gave his annual Address to the Convention, which can be found in Appendix 3, page 66 of the Journal.

The Chancellor of the Diocese, Mr. William M. Van Cleve, then introduced the first speaker for the Report of the Standing Committee, Appendix 4, page 72, given by its President, the Rev. Susan C. Skinner, Emmanuel Church, Webster Groves.

The Standing Committee sends copies of its minutes to clergy each month and in this way shares its activities with others in the Diocese. Of special concern this year has been the revision of the Canons regarding diocesan-related institutions and agencies and continuing dialogue with the Educational Center; and also, in relation to the National Church, the Canon for the Dissolution of a Pastoral Relationship, and the subject of women in the Episcopate.

Of special concern to our Diocese is the subject which Bishop Jones has raised for several years: "The revolving door syndrome."

"A concern about the number of persons who have been dropped from our parish rolls. Why do we seem to lose as many members as we gain? Why are we not growing? What is happening to church membership in the Diocese of Missouri?"

The Standing Committee has taken very seriously these questions raised by the Bishop during the past years and has looked at parochial reports and statistics for the past twenty years, specifically with inactive and lapsed members. We have visited ten parishes and missions, inquiring particularly about membership trends, drawing on the experience of our own church families.

Statistics from parochial reports of parishes with over 200 communicants show a 2.8% decrease in communicant strength during the past twenty years. While it is true that these figures can be misleading, nonetheless, the number of active communicants reported to be on parish rolls has decreased in this Diocese.

We have discovered several surprises from research. Among them, ministry to inactive persons is most effectively carried out not by the clergy, but by laity, by that powerful 99% of our church. Time and again the research suggests that because of a perceived self interest, clergy are the least effective persons for this ministry.

Inactive persons often value church membership, though frequently they are unclear about that precise value. Just because someone is not in church does not mean he or she has left the church.

Some congregations are growing, some are declining. Those parishes which had reported a decline seem to have stabilized. The majority of parishes and missions visited indicate membership is steady. What we as the Standing Committee have perceived is that church membership in this Diocese has reached a plateau.

We must be concerned with far more than mere numbers or institutional security. When church membership is not growing in a culture where people are alone and hurting, large numbers of people are not hearing the Gospel of Jesus Christ. We as the Diocese of Missouri must take very seriously the task of Christian evangelism and the task of Christian formation which the Bishop just spoke of in his Address.

We are not talking about numbers, but people — about ourselves. We are here in this Cathedral because our lives have been changed, radically changed by the name of Jesus Christ. Some person, somewhere, some time, dared to say that name out loud to us. That is a story that we have to share with the rest of the world. It is a tough task to share that story in the culture we live in today.

William Willimon, in a recent article in *CHRISTIAN CENTURY* remembers his Christian adolescence: 'A momentous event in my faith journey occurred on a Sunday evening in 1963 in Greenville, South Carolina, when, in defiance of the State's archaic blue laws, the Fox Theater opened on Sunday. Seven of us, regular attenders at the Youth Fellowship, made a pact to enter the front door of the church, be seen, and then quietly slip out the back door and join John Wayne at the Fox.

That night the Fox Theater went head to head with the church to see who would provide ultimate values for the young.

In taking me to church my parents were affirming everything that was American. Church was in a sense the only show in town. Everybody else was doing it. Everybody grew up Christian simply by growing up American.

All that ended the night the Fox Theater opened on Sunday.'

In the Diocese of Missouri in 1986, the Church is no longer the only show in town. There are many other shows in town that are all preaching a different Gospel than that of Jesus Christ: the gospel of pluralism and consumerism, and certainly, individualism. Themes which go head to head with the Church's message to the world.

Because this society needs to hear again and again the transforming message of Jesus Christ, the Standing Committee joins the Bishop of Missouri in asking the Diocese to prayerfully and seriously address the needs for expanded evangelism and deepened Christian formation within our Diocesan family.

We would ask the Bishop and Council to consider setting evangelism as a primary programmatic concern. We trust their past wisdom and leadership in this area and ask that they challenge us further and that they consider budget appropriation for training lay teams — **lay teams** — in the theory and development of evangelism.

We would ask the clergy to develop further congregational opportunities for deeper involvement in the Christian life. To nurture communities where Christians are continu-

ally converted and formed for the ministry of Jesus Christ, a ministry which is always evangelical. That they maintain contact with members who seem to be withdrawing. Removing members from active to inactive rolls **only** after pastoral contact has been made.

We would ask the laity to acknowledge that they are the chief resource for evangelism in the Church. We recommend that parishes and missions establish lay groups who will be concerned about attendance patterns and who will minister to persons who become inactive, and that lay persons incorporate new members into a congregation and walk with them in their faith pilgrimage.

Finally, we would urge this Diocese to acknowledge that from Carondelet to Columbia, Kirksville to Kirkwood, Sikeston to St. Louis, Moberly, to Maplewood, the Fox Theater is indeed open and packing them in, even on Sunday. We all have friends and neighbors and acquaintances attending the other shows in town, often simply because they have not been invited to church or have not felt welcome when they have come. We urge the Diocese to begin in each parish and mission an intentional plan for training lay persons to invite and encourage those unchurched friends and neighbors to come, be among us, and share in the life of Christ's Body."

Dr. Lance Williams, Christ Church, Rolla, in giving the Report for Council, after referring to his written report, noted how the Rev. Susan Skinner, in her report for the Standing Committee, had covered many of the present concerns of the Council as well. In light of that, he would simply concur by emphasizing the basic question: "Why aren't we doing something in evangelism, something for youth, or for aging? The Council will be happy, joyful, to respond to your proposal, interests, actions that lead us in these areas. Evangelism—at least with a small 'e'—is being served mightily in the budget through the programs we fund, that we stimulate and in the responses we make to those in need."

The complete Report of the Council is in Appendix 13, page 92.

After a brief coffee break, Mr. Edwin S. Fryer, "Ned", Chairman of the Committee on Constitutions and Canons and Vice Chancellor of the Diocese, gave his Committee's report. There were several items to be presented to the Convention:

(1) Amending Article XVI of the Diocesan Constitution. The present Article XVI reads as follows: **Of the Election of Officers** Section 1. All elections of persons to position provided for in this Constitution or by Canon, other than the election of a Bishop, shall be by the use of a preferential ballot by all the members of the Convention voting as one body in such manner and form as may be defined by Canon.

As was explained at the last Diocesan Convention, to define the "Preferential Ballot" in the Canons would take a page and a half. So the proposal is to define the Convention voting procedure by preferential ballot in the Convention's "Rules of Order" rather than in the Canons. Therefore, the last word "Canon" in the above Article XVI will be amended to read "Rules of Order."

The last Convention approved this amendment, but the present Convention must also pass it on a second and final reading for adoption. The amendment must receive the approval of the Bishop and both orders, clergy and laity, voting separately. Article X of the Constitution states that the vote be by roll call, unless the Convention unanimously consents to a rising vote, which is less cumbersome and time consuming.

There being no objection to a rising vote, the Convention proceeded to vote by orders on the amendment to Article XVI of the Constitution, which passed unanimously, thereby amending the Diocesan Constitution.

(2) Mr. Fryer observed that the previous Convention charged his Committee with revising and recodifying the Diocesan Canons and presenting a proposed text ready for publication to this Convention. After introducing the members of the Constitution and Canons Committee, Mr. Fryer noted how many hours the Committee itself worked this past year, not to mention the work of each member in specialized areas. It was found very early in the revision process that due to the close interrelationship between the Constitution and Canons, the Committee could not revise one without revising the other. Accordingly, they broadened their charge to include revisions of the Constitution as well.

Throughout the year, various drafts have been presented to diocesan organizations through their leaders, including Standing Committee and Council, for their comments and criticisms. Other drafts then followed, until a ninth draft was sent to all congregations for distribution to Convention delegates, and a hearing was held on the proposed changes at the Diocesan Workshop Fair. The Committee produced eleven drafts; the tenth being over seventy pages long.

Summarizing, Mr. Fryer noted the general principles which guided the Committee:

“First and foremost it is our intent that these Amendments not be a significant departure from the present Constitution and Canons. We’ve attempted to preserve virtually all of the Diocesan tradition, custom and practice. These revisions are designed to achieve the following limited objectives only:

First, to codify existing practice and procedure in the Diocese; second, to correct internal inconsistencies and clear up ambiguous language; and, third, to modernize archaic provisions.

The following are the more noteworthy changes in these Amendments: First of all every effort has been made to eliminate gender references. Second, recognizing the validity of the Lay Ministry the term “Cleric” is used rather than “Minister” when reference to an ordained Minister is intended. Third, we reorganized and reordered the Canons and Constitutional provisions so that interrelated material will now appear in one place. The new numbering system closely parallels the numbering in the National Constitution and Canons.

The Amendments change the name of the “Parochial Trust Fund” to “The Corporation of the Episcopal Diocese of Missouri,” a nomenclature change only, reflecting the fact that very little Parochial property is held by the Trust. Most of the Trust’s property is actually held for Missions. The name “Council” becomes “Bishop and Council”, again conforming to what other Dioceses have done and what we believe more closely reflects the operations and responsibilities of that body. Amendments clarify the meaning of Lay Membership in the Church and who is to be a member of the Convention. Amendments refine the process of filling Committee vacancies resulting from members inability to serve out a full term; specify a line of succession for the ecclesiastical authority of the Diocese; and, clarify the meaning of Diocesan Agencies, resolving any ambiguous relationship questions with respect to the Diocese.

There was considerable debate over what should be the age of adulthood for the purpose of voting in congregational meetings, service as delegates to Convention, as Deputies to General Convention, and as members to Diocesan Council. The newly revised National Canons state clearly that a member of the Church sixteen years of age or older is to be considered an adult. However, the National Canons do not enumerate the privileges of adulthood. After much discussion, we voted by an overwhelming majority to recommend that sixteen year olds be given the franchise and

the right to hold all major offices with the exception of Vestry and Standing Committee Service where the Civil Law requires such an office holder to be over the age of legal majority which, in the State of Missouri, is eighteen.

The second issue which received much debate has to do with the rite of confirmation. Our Committee voted overwhelmingly to recommend that confirmation be a prerequisite of service on the Standing Committee, on the Council, on a Vestry, as a delegate to Convention and Deputy to General Convention. Finally, a procedural matter: we have a special Canon to deal with the fact that two consecutive meetings of Convention are necessary to amend the Constitution, while it takes only one meeting to amend the Canons. The proposed Constitution would have the status of an Interim Canon and it would have canonical status except to the extent that a provision conflicts with the present Constitution. This procedure obviates the need to wait until next year for the adoption of the new Canons."

The most important issues with regard to the proposed changes to the Constitution and Canons having been explained, the Chair then opened the matter for general debate.

Michael Allen, Dean of the Cathedral, noted that the Committee did a "fantastically marvelous job in almost every respect," and supposes that we can accept it gratefully and happily. However, he raised an ecumenical issue with regard to the requirement of confirmation for various Church offices, such as the Vestry and Delegates to Convention. His experience has been that there are members of his congregation who are very committed to the Episcopal Church, but who have been confirmed in different denominations who don't feel the need to be "reconfirmed", especially when Roman Catholics only have to be received into the Episcopal Church. Yet, those people, who do not wish to be "reconfirmed" in the Episcopal Church are thereby excluded from such church offices as Wardens and Delegates to Convention.

Dean Allen said he would like to use the nomenclature of "baptized persons" or "communicants" as requirements for these offices, rather than "confirmed communicants." "This is not on my part a breaking away from asking deep commitment from people who are going to serve in our various bodies, but recognizes the kind of 'ecumenical confusion' in which we live."

Later, the Chancellor specifically enumerated all the places where confirmation is listed as a requirement (i.e., for Standing Committee, Commission on Ministry, Delegates to Convention, Deputies to General Convention, Council membership, as well as Executive Committees and Vestries). He then asked Dean Allen if he wanted to propose an amendment regarding this requirement. Dean Allen said he would like to amend the language so that it states "Communicant" rather than "confirmed communicant".

Mr. John Houghton, Church of the Holy Communion, helped to clarify the feeling of the Committee in having confirmation be a requirement for these offices. It seemed reasonable that persons who are going to hold office inside the Church—people who are going to exercise a particular leadership role in the Church—ought to make a specific adult commitment to that Church. Dean Allen raised a question which the Committee did not consider: What about people who consider themselves already confirmed, and then are informed that they really haven't been as far as the Episcopal Church is concerned?

People confirmed in another denomination (such as Lutheran) may find a resolution in the provision of the National Canons, which state that the Episcopal Church considers "to have been confirmed any baptized person who receives the laying on of hands in confirmation or reception".

The Rev. David K. Fly, Grace Church, Kirkwood, clarified that the term "reception" is incorrect and should be "reaffirmation of baptismal vows". The National Canon states that "any person who is baptized in this Church as an adult and that some time after the baptism receives a laying on of hands by the Bishop is reaffirmation of baptismal vows, is to be considered . . . as both baptized and confirmed."

Mr. George T. Guernsey, III, Christ Church Cathedral, a Deputy to General Convention, also clarified the thinking of the General Convention on the issue and its Canons: ". . . any baptized person who received laying on of hands at confirmation or reception is to be considered confirmed." This applies any place where confirmation is a requirement in the Episcopal Church. "This will take care of Methodists, Baptists, Lutherans—anybody who has been baptized and has expressed an Affirmation of faith and wants to join the Episcopal Church, and the Bishop lays his hands on him, shall be considered to be Confirmed. At General Convention there were a number of efforts to abandon the requirement of confirmation for certain National offices. These were all defeated. It is perfectly clear that General Convention felt that to occupy a leadership role in the Episcopal Church, you should be willing to stand up and say I would like to belong to the Episcopal Church, that I believe in Jesus Christ as My Lord and Savior, and have a Bishop lay his hands on you as Reception. That's all it says. There is nothing to worry about in the difference between Roman Catholics, Lutherans and anybody else."

The Rev. George H. Quarterman, Jr., Trinity Church, St. Charles, spoke of two experiences in his ministry, one where a person in his Church was confirmed in the Lutheran Church, and was unwilling to submit to confirmation again, but who exercised an active leadership role in the Episcopal Church, even after going to another Episcopal Church. On the other hand, Mr. Quarterman experienced another person with the same sort of sentiment, who was a Vestry member and who proved not to be committed to the Episcopal Church and changed to another very different Church tradition thereafter. Mr. Quarterman further stated, "I have come to the conclusion that, in the light of the new National Canons about reaffirmation, not only can I live with the requirement of a confirmed Communicant, but I would agree that it is really important that anyone who is on the Vestry will have made a public commitment in the presence of the congregation, reaffirming their Baptismal vows in their presence, committing themselves to being a real part of the Episcopal Church, which is what communicant implies. So, the requirement of confirmation, with that provision about reaffirmation, is something that probably will make more certain that people who are elected to the Vestry really are committed to the Episcopal Church."

The Rev. John M. Good, St. Barnabas Church, Florissant, felt that the Allen amendment blankets too much, removing the requirement of confirmation not only from Vestry members, but also Deputies to General Convention and other responsible positions. Actually, confirmation ought to be required of Vestry members as well, "since we are not really pushing too hard on people. Maybe it's time for us to push a little harder."

The Rev. Edward L. Salmon, Jr., Church of St. Michael & St. George, Clayton, also a Deputy to General Convention, noted that Convention "showed a deep and abiding respect for other religious traditions. Second, to see George Guernsey, having known him all these years, stand in front of this Convention and ask that the standard of confirmation apply — this has to be a conversion of the Holy Spirit!"

The Rev. Dr. Charles H. Morris, St. Andrew's Church, Northwoods, clarified that confirmation is not a declaration of loyalty to the Episcopal Church, but of faith in

Jesus Christ as Lord and Savior, accompanied by an Apostolic blessing of the whole Church through the laying on of hands by the Bishop, and a real strengthening of the gifts of the Holy Spirit. We might find a loophole by saying "normatively a person should be confirmed." He agrees with those who think we need a strong statement that does not do injustice to our brethern in other branches of the one Church.

The Rev. Robert H. Grindrod, St. Thomas Church for the Deaf, St. Louis, moved the question.

Debate from the floor having been ended, Bishop Jones spoke regarding this issue of confirmation, commitment and Church offices, reading the National Canon, Title I, Canon XVII, Sec. C, page 47, which states: "It is expected that all adult members of this Church, after appropriate instructions, will have made mature, public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in Communion with this Church."

The Bishop further stated, "I want to affirm the need for identity and commitment in this Church, in this culture. I think if vestry persons will not go through instruction, will not go through a public affirmation of their faith, and will not go through an act, a symbolic event, of declaring loyalty to the broader Church which the Bishop, please God, seeks to represent, I think we're missing a power. We need to struggle with those who in my view have a consumer mentality. They want to go buy a car that has pink leopard skin seat covers, fancy wheels, white sidewalls and they get to choose. We're running into people who come to the Church and say 'I want to be a member of this Church but here are my terms.' We love them all, but we do feel there are certain, clear things about our identity and commitment in the service of confirmation, reception, instruction, and public affirmation of vows. I hope you will defeat this amendment."

There being no further discussion on the Allen amendment, vote was taken and it was defeated.

Mr. Fryer then clarified the procedure for voting on the Constitution and moved the adoption of the Resolution, "RESOLVED that the proposed Constitution, which has been circulated to all delegates and is now before the Convention, be approved in first reading." Motion carried.

Mr. Fryer then explained the voting procedure for the Canons, reading their six titles:

- Title I The Diocese — Canons I & II;
- Title II The Bishop — Canons I — V;
- Title III Convention, Its Agents and Commissions — Canons I — XIX;
- Title IV Parishes and Missions — Canons I — XVII;
- Title V Ecclesiastical Discipline — Canons I & II;
- Title VI The Canons — I & II.

Later, he moved the following Resolution: RESOLVED that the proposed Canons, which have been circulated to all Delegates and are now before the Convention, be approved and adopted as the Canons of this Diocese." The vote was taken by orders, by a rising vote, which in both instances was unanimously in favor.

The Rev. J. Stephen Bergmann, Christ Church, Cape Girardeau, Chairperson of the Committee on Resolutions, then moved the following two Resolutions, which were adopted by the Convention by applause:

WHEREAS, Michael Calvin, Michael Gibbons, John Houghton, Ronald Jones, Fran Martin, Jamieson Spencer, Stuart Symington, Jr., Patricia Williams, William Van Cleve, the Reverends William Baker, Robert Newyear, John Good and the Venerable Carlson Gerdaue were appointed to the Committee on Constitution and Canons, sometimes to their surprise, amazement and chargin, by Bishop Jones at the 146th Convention on the Diocese of Missouri; and

WHEREAS, prior to the knowledge of the appointment those members of this Committee present in Convention voted for resolution G-85 calling for a complete revision of the Constitution and Canons of the Diocese; and

WHEREAS the said members of the Committee on Constitution and Canons willingly turned to the task unwillingly thrust upon them; and

WHEREAS, after thirty-six hours of meetings of the Committee and countless hours of work between meetings, accumulating to something over 700 person hours of work, the revised Constitution and Canons has been presented to this Convention and now adopted; therefore, be it

RESOLVED that this 147th Convention of the Diocese of Missouri extend its deep gratitude to the members of the Committee on Constitution and Canons with a commitment to the task, unstinting effort and skillful work that bore such fruitful results in so limited a time.

WHEREAS, Edwin S. Fryer, the Vice Chancellor of the Diocese of Missouri is an esteemed partner in the prestigious law firm of Bryan, Cave, McPheeters and McRoberts, this being evidence of his considerable legal skills; and

WHEREAS, the esteemed Vice Chancellor is also Chairman of the Diocesan Committee on Constitution and Canons, upon which Convention Resolution G-85 placed the burden of completely revising the Constitution and Canons of the Diocese of Missouri; and

WHEREAS, in his role as Chairman, Edwin S. Fryer, willingly gave as much to the work of the Committee without remuneration as he gave to the work of his law firm, for which he was compensated, and

WHEREAS his leadership on the Committee on Constitution and Canons was marked by willingness to hear all sides of all issues, patience with amateur law makers and enabling a spirit of commitment to the task among Committee members and unflinching good humor throughout; and

WHEREAS the monumental task of preparing a proposed revision of the Constitution and Canons of the Diocese has been completed in time for this Convention, despite sometimes barriers over legal technicalities, balancing issues over impending values and Committee debate and discussion over the niceties of language; therefore be it

RESOLVED that this 147th Convention of the Diocese of Missouri express its admiration for the skills and devotion of its Vice Chancellor, Edwin S. Fryer and give thanks to Almighty God that the Diocese was provided with a leader with gifts and faith equal to the momentous tasks entrusted to him.

Mr. John Houghton, Church of the Holy Communion, stated that a Constitutional amendment allowing that a description of the voting procedure be placed into the Rules of Order instead of the Canons, means that a description of Conventions's voting

procedures had to be written down. This has been done and, a copy was sent out to all delegates.

The actual amendment to the Rules of Order was then distributed to the delegates.

Mr. Houghton explained that this amendment was not meant to be a change of election procedure, but just to be a description of the way our Convention does, in fact, vote. Mr. Houghton then moved the adoption of this Rule of Order regarding the Hare Transferable Ballot.

The Rev. Robert Skinner, Emmanuel Church, Webster Groves, wished to confirm his specific understanding that next year's Convention can change its rules of order at the beginning of Convention, as can each Convention thereafter. This was affirmed by Mr. Houghton and the Chancellor.

Mr. Houghton stated that later he wanted to suggest a motion that this election procedure be studied in the next year. But, next year's Convention will adopt its own Rules of Order.

This proposed Rule of Order for the Hare Transferable Ballot was then passed by two-thirds majority. (For complete text of Amendment see the Rules of Order, pages 30-31.)

The Venerable Charles Rehkopf, Diocesan Archivist, then described the voting procedure by preferential ballot. This explanation preceded Convention's balloting for members of Standing Committee, Diocesan Council At Large Members, Cathedral Chapter and Deputies and Alternates to General Convention.

Mr. Larry Sewell, Church of St. Michael and St. George, was elected to the Cathedral Chapter by acclamation.

Mrs. Alexandra Thim, Chairperson of the Hunger Task Force, illustrated her report to the Convention with slides.

"Despite the abundance of food produced by America's farmers, one out of every seven Americans, and one out of five children live in poverty. Poverty in Missouri increased 38% between 1979 and 1983. Poverty means homes without heat, broken windows, dying neighborhoods, dependence on public assistance, inadequate medical care, limited job opportunities and little food. Poverty means no money for food — malnutrition and hunger. Hunger in Missouri should not be confused with third-world hunger. In prosperous Missouri hunger is more subtle. It shows up as low birth weight babies, children with learning problems, anemic adults or elderly persons with lowered resistance to disease. There is hunger here in St. Louis and St. Louis County, Kirksville, Poplar Bluff. A lot of it is invisible because many poor people look well nourished. It can even show itself as obesity when cheap, starchy, fatty foods become the staple diet. The Hunger Task Force of the Diocese of Missouri was created by Convention resolution in 1976. Members of the Task Force are specifically charged with concern for hunger and homelessness and its alleviation in eastern Missouri. Members have stocked food pantries, served in soup kitchens and emergency shelters. We've attended poverty work shops and lobbied in the State Capitol.

Probably the most visible sign of the work that we do is the emergency food centers the Task Force helps to maintain on a regular continuing basis. Currently the Task Force works closely with four food pantries located at Trinity Church, Grace Hill, All Saints, and Northside Team Ministries. Trinity is the largest of these pantries; the Task Force was able to give them \$10,000 last year towards meeting close to 18,000 requests.

The poverty rate in the city of St. Louis was over 30% in 1983 with the rate for children more than 46%. For the black population alone almost one out of two persons live in poverty and more than three out of five children. In North St. Louis, Grace Hill's history of providing service to the community goes back to 1903.

Hunger in rural Missouri increased 45% in 1985 over 1984. The Church of the Holy Cross in Poplar Bluff began a program in 1986 to assist migrant workers with the assistance of funds from the Task Force. Recently funds were given for food assistance to CONTACT, an ecumenical organization in DeSoto.

When increasing requests for assistance were received from emergency shelters, the Task Force saw the need to expand the scope of its work to include homelessness. About one-half of the homeless in St. Louis are children. The Cathedral day shelter serves breakfast and lunch to 40 - 60 women and children every day while providing them a place to stay as they try to get their lives together. With limited staff, volunteers are a necessary part of the program providing assistance with intake, clients and child care. Volunteers are also needed to spend the night at St. John's overnight shelter for women and children. The Cathedral Men's Shelter which operates six months of the year provides breakfast to the forty men who spend the night. Two volunteers are needed each night to prepare the breakfast and serve it the following morning. There are many places for each of us to volunteer in the fight against hunger and poverty; as teachers, advocates, fund raisers, counselors, food pantry and shelter volunteers. Many parishes have consistently made significant contributions to this ministry and many individuals have consistently made significant contributions. Our tenth anniversary is not only a time to celebrate the work of the Task Force it is also a time to recognize the many ways in which we as a Diocese have worked to feed the hungry."

Bishop Jones praised the splendid work of the Hunger Task Force headed by Mrs. Thim. The Diocese is grateful for their work. He also thanked individuals and congregations for their continued generous giving and concern in this area of great need in our society.

The Convention then stood for the Grace before the lunch, hosted by the Hunger Task Force, which reflected the Spartan meals of the hungry. The Bishop prayed for ". . . all poor and neglected persons whom it may be easy for us to forget; the homeless, the hungry, the destitute, the old, the sick and to all who have none to care for them; help us to heal those who are broken in body or spirit and to turn their sorrow into joy . . ."

Shortly after 1:00 p.m., Convention reconvened and heard the Report of the Commission on Ministry, given by its Chairman, the Rev. David K. Fly.

The major thrust of the Commission in 1986 was the development of a continuing education program for clergy. The result is that, beginning in 1987, \$30,000 a year will be made available to assist clergy in attending short term educational events, workshops and other conferences. Clergy need to continually update their own education and one of the ways in which they can do that is if parishes cooperate and encourage them to do so. Mr. Fly encouraged delegates to take that message home and enact it in their own parishes. An amount of \$10,000 a year may be drawn upon by clergy, who negotiate with their parishes and missions, for refresher study leave of up to three months. Work has begun with two consultants here in the Diocese who are available to the clergy for career planning. That is not how to get out of a parish or into something else, but rather it is to assess where you are in your ministry, to take a look at your strengths, to look at the areas you need to fill out and to develop a plan for future educational opportunities and for growth and development.

“One of the significant reasons that I am a priest today,” said David Fly, “is because when I was about thirteen or fourteen years old at summer conference in the Diocese of West Missouri, there was a priest named Arleigh Lassiter, who when I said ‘Golly, I think I’d like to be a priest’, patted me on the head and said, ‘I think that’s a good idea.’ He continued to do that year after year, giving me that kind of affirmation. I want to ask you the question, are we providing an environment within our parishes, our missions and our Dioceses in which young people can say, ‘Golly, I’d like to be a priest?’” Are we patting them on the head and saying ‘gee, I think that would be a good idea’? Because if we’re not, we’re in trouble. The average age of people in seminary today is just a little bit younger than me. What happens is that we’re moving into a time when we’re going to have a sort of geriatric priesthood trying to minister to the needs of the emerging culture and we’re going to be in big trouble. So please for God’s sake, if you see some kid in your parish and he says ‘golly I’d like to be a priest’ pat him or her on the head and say ‘That’s not such a bad idea’.”

**RESOLUTION E-86: Commending the Past and Affirming the Future of the Diocesan Task Force on Hunger and Homelessness**

Submitted by: Hunger Task Force

BE IT RESOLVED BY THE 147th CONVENTION OF THE DIOCESE OF MISSOURI that the Task Force on Hunger and Homelessness be commended for ten faithful years of service as the Diocese of Missouri’s compassionate response to the hungry, and that its future work encompassing hunger and homelessness be supported and affirmed by the 1986 Diocesan Convention.

Resolution E-86 was unanimously adopted by the Convention.

**RESOLUTION B-86: Concerning Stewardship**

Submitted by: The Rev. Robert B. Skinner & Metro III

BE IT RESOLVED THAT THE 147th CONVENTION OF THE DIOCESE OF MISSOURI affirms the tithe (one-tenth of personal income) as the minimum standard of giving for Episcopalians; and be it further

RESOLVED that we clergy and lay delegates to Convention do hereby pledge ourselves to tithe or work toward tithing as the minimum standard of our own giving and as our witness to the world; and be it further

RESOLVED that this 147th Convention of the Diocese of Missouri encourage the acceptance by congregations and institutions of this Diocese the principle of spending as much on others as we spend on ourselves.

The Rev. George Quarterman, Jr. suggested to all delegates at Convention that they sign a copy of this Resolution and present it to their Vestry in their home parish for maximum support. The Rev. John Good suggested that they take their Convention delegates to the Vestry meeting itself, since delegates now have seat and voice on their vestries.

Dr. Lance Williams, Christ Church, Rolla, moved an amendment to the Resolution: Change the second paragraph to read, “RESOLVED that we, clergy and lay delegates to Convention,” instead of “delegates at this Convention.” It is important that action taken by Convention today have an impact on the future. This Williams amendment passed without debate.

Dean Allen of the Cathedral explained how important the spirit behind this resolution is to the future life of the Cathedral.

“Christ Church Cathedral’s Chapter has come up with a five year plan which is based upon the premise that we are committed as a congregation to the tithe as the basic standard of Christian giving. Out of that we are convinced that we shall grow in grace and hopefully in numbers. Out of that we hope that the Cathedral congregation can become self supporting. Out of that we hope and commit ourselves to releasing the endowment of this Cathedral to be used for mission and outreach to the community around us and to the maintenance of these buildings. That is our witness which we would like to share with you.

Resolution B-86 was passed as amended.

#### **RESOLUTION C-86: Concerning Racism**

Submitted by: The Rev. Emery Washington & Mary Webber of the Racism Task Force

BE IT RESOLVED THAT THE 147th CONVENTION OF THE DIOCESE OF MISSOURI encourage the congregations of the Diocese to include the honoring of the Rev. Dr. Martin Luther King, Jr., in their Sunday worship on the Sunday closest to January 15 and to commit at least one adult study session in the coming year to the issue of racism using the model developed for that purpose by the Task Force on Racism.

Resolution C-86 was passed without debate.

RESOLUTION D-86 was presented to the Convention in the following form and was passed without debate.

#### **RESOLUTION D-86: Concerning the Three-fold Ministry**

Submitted by: Metro III

BE IT RESOLVED THAT THE 147th CONVENTION OF THE DIOCESE OF MISSOURI reaffirms the commitment made at its 133rd Convention in 1973, “that there is no theological, sociological or psychological reason that women should not serve in any order of the Ordained Ministry of this Church.”

Bishop Jones commented that the basic issue in Resolution D-86 was of great concern in the House of Bishops. The then impending visit of Bishop Leonard from London; the concern in the Australian Church about the election and ordination of a woman to the episcopate; with our own Dioceses of Massachusetts and Connecticut as possibly the next two dioceses to elect, there is a common consensus among the Bishops and broadly throughout the church that there will be consultations with other communions, as well as within the Anglican Communion, and that all of this will be brought to fruition at Lambeth in 1988. Our Diocese has a witness to make in this resolution, but we also must be sensitive to the feelings of many people on this issue, both to listen and to witness.

#### **RESOLUTION F-86: Concerning Study of Agricultural Communities**

Submitted by: Todd A. Ross, St. Timothy’s Church, Creve Coeur

BE IT RESOLVED BY THE 147th CONVENTION OF THE DIOCESE OF MISSOURI that the Committee on Church and Society study the crisis in rural agricultural communities and report to the next Diocesan Convention their findings and suggestions to lend support to identified needs.

Mr. Todd Ross, St. Timothy's Church, Creve Coeur, who submitted the resolution explained that he works with agricultural lenders and is aware of the hardships many people are going through in the agricultural sector in rural communities. Also, there is a growing disinterest on the part of lenders to support loan funds. Because many lenders are urban, this resolution hopes to increase the awareness of the Diocese and its mainly urban members regarding this problem and identify possible solutions.

The Rev. George H. Quarterman Jr. moved an amendment to Resolution F-86, which would have it read, "and report to the next Diocesan Convention their findings, focusing on farm communities in the Diocese of Missouri and their churches." Mr. Quarterman explained that he didn't want the Resolution to get lost in vague generalities about a national farm problem, but for us to focus on our own farm problems in this Diocese, and how it affects our churches. Certainly national statistics will be of help, but our focus should be here.

The Quarterman Amendment passed, as did also the amended Resolution F-86, without further debate.

#### **RESOLUTION A-86: Concerning 1987 Minimum Clergy Compensation**

Submitted by: Department of Finance

BE IT RESOLVED BY THE 147th CONVENTION OF THE DIOCESE OF MISSOURI that the minimum clergy compensation for 1987 will be as follows:

AGE	CASH SALARY	HOUSING ALLOWANCE
28 or below	\$17,250	\$6,250
29	\$17,750	\$6,250
30	\$18,250	\$6,250
31	\$18,750	\$6,250
32	\$19,250	\$6,250

and be it further

RESOLVED that the minimum life insurance coverage for the clergy will be \$40,000; and be it further

RESOLVED that all pension premiums will be paid by the congregation; and be it further

RESOLVED that all life, family medical and income replacement insurance premiums will be paid by the congregation (reimbursement for mission congregations will be paid by the Aged and Infirm Clergy Fund); and be it further

RESOLVED that the continuing education allowance will be at least \$200 per year; and be it further

RESOLVED that the minimum auto allowance will be \$1,750 per year.

The Rev. Robert H. Grindrod proposed an amendment that would base the increase of clergy compensation on years of service after ordination rather than on age. The only system he knows comparable to this diocesan practice is his aunt's, who gives birthday presents valued solely on the age of the recipient. Birthday years are rather arbitrary; a more significant milestone is years of actual service, one through five, instead of ages twenty-eight through thirty-two.

Mrs. Marie Cook, St. Paul's Church, Carondelet, favored the Grindrod Amendment. In secular employment, if a person changes companies, they often have to begin at

that company's minimum salary, working themselves up according to seniority. A more fair way in this Diocese is to consider years of service.

Several spoke in opposition to the Grindrod Amendment, although all agreed that the whole matter should be given careful study before the resolution concerning clergy compensation is presented to next year's Convention.

The Rev. Howard F. Park, III, St. Martin's Church, Ellisville, felt that many churches had already used these figures in writing their 1987 budgets and therefore change now would really lead to confusion.

The Rev. Tamsen Whistler, Calvary Church, Columbia, spoke against the amendment, since by the present method the Church can compensate clergy for their years of lay service and experience to the Church and not just as ordained clergy.

The Rev. Dr. Charles H. Morris, St. Andrew's, Northwoods, also opposing the amendment, felt that those who enter the ministry at an older age, after years of responsible work in other areas, may need this higher compensation.

The Rev. Robert B. Skinner, speaking in opposition to the amendment argued that compensation based upon age was to encourage churches to hire young clergy and if possible create positions for them, thus bringing "the good flavor" of youth and enthusiasm to the Diocese.

The Grindrod amendment was defeated. Resolution A-86 passed without further debate.

#### **RESOLUTION G-86: Concerning Effect of Increases in Minimum Clergy Compensation**

Submitted by: The Rev. Richard H. Ash, St. Matthew's, Mexico, the Rev. Lew Heigham, St. Barnabas Church, Moberly

BE IT RESOLVED BY THE 147th CONVENTION OF THE DIOCESE OF MISSOURI that when the Diocesan Convention mandates increases in clergy maintenance and such increase exceeds 5% of the revenues for general purposes (operating funds), less any income received from the Diocese, of any urban or rural mission in the year before the increase is scheduled, the amount of increase so mandated beyond the 5% figure shall be supplied by grants in aid from the Diocesan budget in each case; and be it further

RESOLVED that prior to the final presentation of the departmental budget to the Council; the Department of Congregational Development shall (1) take into account any proposals which are likely to come before the Convention which will materially increase the cost of operation for mission congregations; and (2) indicate to the Council the probable effect of such Convention actions, if passed, on each individual mission congregation which receives aid from the Diocese.

The Rev. George H. Quarterman, Jr. rose to give an amendment which added a third paragraph to the resolution stating "and be it further, RESOLVED that the Department of Congregational Development be directed to formulate a policy of mission support for the 148th Convention to be implemented no later than the 1989 budget."

There was much debate on the pros and cons of the Resolution as is, and as amended. Finally, the Bishop stated that the matter is far too complex to be decided by this Convention on the spot. The diocesan budget has to be resolved by May.

Church canvasses begin in September/October. Already there is the issue of age versus years of service to consider in this matter. Aided congregations have to be consulted.

Therefore, Bishop Jones suggested that the matter of Resolution G-86 and its proposed amendment be referred to the Department of Congregational Development so that they can do justice to the needs and concerns which have been expressed in this Resolution and amendment, as alternatives. With all the complexity of this issue, it is far better right now to convey your concerns rather than to pass a resolution.

The motion having been duly made to refer Resolution G-86 and its amendment, Convention decided on referral by standing vote of 83 to 56.

**RESOLUTION H-86: Concerning Procedure for Treatment of Alcoholism and/or Chemical Dependency for Diocesan Clergy and/or Employees and their Families**

Submitted by: Committee on Alcohol/Chemical Dependency

BE IT RESOLVED THAT THE 147th CONVENTION OF THE DIOCESE OF MISSOURI adopt a Diocesan procedure for treatment of clergy and members of their families and diocesan employees who suffer from the disease of alcoholism and/or other chemical dependency and the treatment reflect and follow as nearly as possible the procedures expressed in the attached rationale statement of this Resolution.

The Rev. Richard H. Schmidt, St. Peter's Church, Ladue, requested that the rationale be included with the resolution, since it is integral, and the Resolution makes reference to it.

(For Resolution H-86 and its complete Rationale, see Appendix 11, Page 87.)

Mr. Schmidt emphasized that the Committee on Alcoholism does not feel that intervention is necessary for every cleric and diocesan employee suffering from alcoholism. Intervention is a technical term, referring to something that can be done to bring a person into treatment. But not all persons require the same intervention or treatment; there are alternate ways for entering recovery.

By "Diocesan Procedure" is meant a procedure that is in place and stated in writing whereby an alcoholic, or a person who is aware of alcoholism on the part of a cleric or diocesan employee, can facilitate that person's treatment.

Mr. James White, Emmanuel Church, Webster Groves, wished to refer Resolution H-86 back to the Committee on Alcohol/Chemical Dependency. He stated,

"Alcoholism is a disease and it is a fatal disease if not properly treated. I do not believe that a Diocesan committee would be professionally competent to prescribe methods of treatment as the rationale seems to indicate. Confrontation is a very delicate and highly sensitive process. One educational film on alcoholism states that mistakes in this matter can result in tragedy. We should be careful and well prepared when we start to handle something like this. The approach listed herein, as I best understand the rationale, is not in accordance with the generally accepted principles for the treatment of alcoholism. For instance, I feel that this is a little bit of a witch hunt situation if people can come to the Committee and say, 'I think that so and so is having problems with alcohol.' It may be better simply to let someone very close to the person bring that to his attention. Consequently, this entire Resolution should be remanded to the Committee for further study."

Mr. Schmidt responded to this referral motion by noting that, "the membership of the Diocesan Committee on Alcohol is made up of several professional persons who

are engaged in the field of alcoholism and chemical dependency treatment. This statement was written by such persons and they would be the persons to whom an alcoholic is referred if he or she comes to the Committee on Alcohol."

The motion to refer was defeated. Resolution H-86 passed without further debate.

Several resolutions were offered from the floor and after receiving a two-thirds vote of the delegates, were heard by the Convention.

Mrs. Ann Avery, Church of the Holy Communion, University City, presented a resolution, numbered I-86 by the Chancellor, which concerned the voting procedure of Convention by preferential ballot.

**RESOLUTION I-86: Concerning Study of Methods of Preferential Balloting**

Submitted from the floor by: Ann Avery, Delegate; Laurie Hansell, Senior Warden and Delegate; John Houghton, Delegate and Council At Large Member (all members of Church of the Holy Communion, University City)

BE IT RESOLVED BY THE 147th CONVENTION OF THE DIOCESE OF MISSOURI that the Committee on Nominations and Election Procedures shall:

- (1) Conduct a thorough study of methods of preferential balloting;
- (2) After consultation with the Committee on Constitution and Canons, and on the Dispatch of Business, circulate at least eight weeks before the 148th Convention, a proposed Rule of Order that precisely defines the procedures to be used in voting preferential balloting, to the Convocations, Bishop and Council, and the Standing Committee for their advice;
- (3) After making such revisions as it may think best, propose such a Rule of Order to the Convention to be considered before elections are held.

Debate followed on a change of terminology in the resolution. This change was accepted by the Resolution's proposers, and is reflected in the above wording.

The Rev. Robert B. Skinner, Emmanuel Church, Webster Groves, moved a substitute resolution, which in written form reads:

**SUBSTITUTE RESOLUTION I-86: Concerning Study of Methods by Which Elections are Held in the Diocese of Missouri**

Submitted by: The Rev. Robert Skinner, Emmanuel Church, Webster Groves

BE IT RESOLVED that the Bishop appoint an Ad Hoc Committee from the members of Standing Committee and Council, and such other persons as he should deem appropriate, to study the methods by which elections are held in the Diocese of Missouri; and be it further

RESOLVED that said Committee shall make its report known to Standing Committee, Council and Convocations in ample time for considered action for the Rules of Order at the 148th Convention of the Diocese of Missouri.

This Substitute Resolution I-86 was passed without further debate.

The Rev. Dr. Charles H. Morris, St. Andrew's Church, Northwoods, proposed Resolution J-86, which was accepted for hearing by the Convention.

**RESOLUTION J-86: Concerning Health Care for St. Louis County, Urging Restoration of Current Funding**

Submitted by: The Rev. Dr. Charles H. Morris, St. Andrew's Church, Northwoods;  
Mrs. Mary Webber, St. Stephen's Church, St. Louis;  
Ms. Carole Holtwick, Christ Church Cathedral

BE IT RESOLVED THAT THE 147th CONVENTION OF THE DIOCESE OF MISSOURI express its shock and dismay at the proposed cuts in the health care portion of the 1987 St. Louis County budget. We urge that the funding be kept at least at its present level. The Secretary of this Convention is therefore directed to transmit a copy of this Resolution to all members of the St. Louis County Council, and to the County Executive immediately after the adjournment of this Convention.

Mr. Morris spoke eloquently of the needs of the poor in this area of concern, referring several times to Bishop Jones' and Bishop Burrill's Addresses to Convention. "Evangelism means proclamation of the Gospel to the poor. Helping the poor to receive just and adequate medical and health care is a part of this good news that we have to share."

The Rev. Emery Washington, All Saints Church, St. Louis, supported the Resolution. "A few years ago we were told we were going to get the National government off our backs, and it was assumed that responsibility for the poor, who can not care for themselves, would be placed on State and County governments. But, if we keep cutting back, we are going to have increasing numbers of poor and ill-cared for people left on the streets."

Resolutions J-86 was then passed.

A Resolution from the floor to create a specific Department of Missions for the Diocese did not receive a two-thirds vote, and so it was not heard.

The Rev. David K. Fly made a presentation to the Rev. J. Stephen Bergmann of a Prayer Book, signed by his many well wishers at Convention, presented on the occasion of his leaving Christ Church, Cape Girardeau, after sixteen years of service, as he now goes to St. Timothy's Church, Indianapolis.

Stephen replied that he was very touched by this gift and appreciated it very much.

Mr. Oliver Langenberg, Chairman of the Diocesan Investment Trust (DIT) and member of the Church of St. Michael & St. George, gave a quick overview of the DIT, noting that its market value at the close of 1985 was \$7,900,000, approximately \$2.9 million above the preceding year. At the same time, each unit had increased in value 45.6%. As of September of this year, the value of the fund rose to \$9,200,000, a 16% gain over the same period last year. Dividends provided a 4.8% yield on the average over the past twelve months.

"The purpose of the Diocesan Investment Trust is to make available a long term investment vehicle for parishes, missions and other organizations in the Diocese. Today, 34 parishes, missions and organizations own various amounts of units in the Diocesan Investment Trust.

Your Trustees meet quarterly to monitor progress and check the manager's results. The investment objective of the Fund is to achieve asset growth, while at the same time to generate income in excess of the rate of inflation, with the expectation that it

will increase on a steady and consistent basis. The total cost of the Fund's administration is approximately .25% of the principal - a very low fee.

If you have funds seeking the type of investment vehicle that the Trust provides, do let us know."

(For the complete Report of the Diocesan Investment Trust, see Appendix 7, page 81.)

The Convention then heard the Report of the St. Andrew's Episcopal Presbyterian Foundation, given by Mr. Grant Walsh, President.

"What is a silk stocking organization like St. Andrew's doing at Truman Restorative Center? We are representing Christ in the Church, in service to the old, the frail, and the poor within our City. This is our 25th year. The last time I spoke to you was in 1979. At that time we served 280 people. In 1986 we are serving between 1,700 and 1,800 people in three areas: services to people in their homes, thru St. Andrew's Home Services. Within the past year we have served 1,000 people throughout the metropolitan area. We are providing non-medical services to help them remain at home as long as possible, and to assist them in avoiding premature institutionalization. Now St. Andrew's is truly from the beginning to the end of life, in that our most recent assignment is to help young mothers when they go home and the care of their infant children—newborns.

In retirement communities, Gatesworth Manor and Tower Grove Manor have been known to this Diocese for a number of years. St. Andrew's of Jennings is a 1986 project of the Foundation. Bishop Jones will be with us on Monday for the official dedication of that building, serving low income elderly within the city of Jennings: 99 apartments, 105 people, low income people paying as little as \$70 per month, to live in a new building, either an efficiency or one bedroom apartment.

We have a project under construction in Perryville, which is also low income housing where we offered our management services to the Knights of Columbus. We are going to Perryville because of the need in that community, and because we think we have something to offer and are committed to serving people of various financial means. Why would we go to Truman Restorative Center? It is one of the most difficult, political, high-visibility assignments that we could have undertaken. We strongly believe that with community support the involvement of church and non-profit organizations in our community will make Truman Restorative Center viable. It is a 220 bed, skilled nursing facility, primarily involved in serving the poor. Another nursing home under construction in which St. Andrew's is involved is in Cairo, Illinois. Cairo, Illinois is the poorest County in Illinois. We were asked if we could serve the poor in their community by the Catholic, Lutheran and Presbyterian Churches. Much good is happening in St. Andrew's. We have a long way to go because there is a great deal to do. Two months ago St. Andrew's was honored by receiving a National Award from the American Association of Homes for the Aging. Our award was for three things: For progress in affirmation action; for the employment of minorities and the advancement of minorities and women in management, including two executive positions; and for effort made in serving minorities. There is so much to be done, why were we chosen of 3,000 organizations in our country? In receiving the award, I made this statement: "The philosopher, Kierkegaard, was once asked 'Are you a Christian?'. To that he responded, 'I am becoming a Christian'." In New York I said we are unworthy of this award, but we are becoming worthy. We hope that we will always be worthy of the mark of Christ, the mark of the Cross in our logo, and Episcopal in our name."

(For the complete Report of the St. Andrew's Episcopal-Presbyterian Foundation, see Appendix 23, page 116.)

The chair then recognized Mr. William Sant for a Report on Grace Hill House.

"Grace Hill has long had strong ties with the Diocese and Episcopal parishes. It is a leading and effective force in providing essential services to the poor and disadvantaged in a number of areas in the greater metropolitan St. Louis area. Our Board of Directors has approved a budget for 1987 that requires \$35,000 more than we now expect to receive. We are committed to providing shelter to the homeless, grants of cash for emergencies such as transportation to work and hospitals, money for food, utilities, and rent, summer jobs for youth, day care opportunities, and food for shut-ins. These are all services which are critical for the survival of many of our families. A case in point is our Co-Care Program. This is a Program that has trained over 300 neighborhood parents in better child rearing practices. It impacts directly on the tragic problem of child abuse. Parents have learned about their own children's needs, how better to cope with them, and different ways to discipline without becoming physical. These parents have gone back into the neighborhood and shared what they know with others. Parents have established clothing exchanges, toy exchanges, babysitting services, and have even begun a nursery school. Several have become day care teachers, or child care workers in homeless shelters and serve as volunteer babysitters for other parents required to leave home on essential business. Much of our support comes from you and your church. In fact, Grace Hill Settlement House is your agency and we are convinced you want these programs to continue. Our Murphy-Blair Housing Cooperation generates \$30,000 each year which is spent on social services for the troubled, the home-bound, and youth. Without your support, we would not be operating four primary care health centers in the heart of the inner-city, under the auspices and direction of the Neighborhood Health Center Board. The poor themselves are part of this pattern of our services. They are on our staff, on our Boards, and they are part of the planning and decision-making process. They will give more than 9,000 hours of volunteer time in 1986 in a multitude of ways.

Federal Government funding has been dramatically reduced. The State has not been inclined to participate significantly. As a private, not for profit agency, we can accept contributions from corporations and businesses. Through the use of the Neighborhood Assistance Act, corporations required to pay State of Missouri taxes, are permitted to deduct 50% of their contribution to an agency such as ours. We hope that you as individuals and your fellow parishioners would contribute to our programs, and if already doing so, would consider increasing your level of giving. This is not for us, Grace Hill, but rather for those so desperately in need of help."

(The complete Report of Grace Hill Settlement House can be found in Appendix 22, page 112.)

Mrs. Marge Gantt, St. Matthew's, Mexico, gave the Report of the Episcopal Church Women. "The ECW Board of 18 members has worked hard the past few years to increase the communication between local ECW's and the Diocesan Board. We have sent yearly, three newsletters, Minutes of our Board meetings to each of the churches, and have written a fall and spring letter as well. When we meet in Convocations, share worship, study, form and renew friendships at the annual fall fellowship conference, and convene each May for our annual meeting, we have an opportunity to broaden our Episcopal women's fellowship in a more personal way. We will be re-evaluating YES, Your Episcopal Saturday, in which many churches participated last September; discuss the renewal of the Church Periodical Club; welcome two permanent

Board membership, and this is something new, the President of the National Cathedral Society; and discuss ways of participation of parishes and missions who do not now participate in the United Thank Offering Ingathering.

My term will end in May. I shall be eternally grateful for the past three years in which loving, and lasting friendships have been made. The Church women have moved ahead in many worthwhile ways. We have contributed to building organizations of service and fellowship on foundations laid by those who preceded us. I thank the Bishop and Maggie for their support and suggestions; the clergy, without whose guidance ECW would never fly; and I thank God for offering us the many opportunities for service."

(The complete report of the Episcopal Church Women can be found in Appendix 12, page 89.)

The chair then recognized the Rev. Arthur Hadley for his Report as the Deputy for Community Ministries and Institutions and Deputy for Ministries of Personal Growth and Development. This Report, which covers so much diocesan activity, is given in its complete form in Appendix 26, page 121.

The Rev. Edward L. Salmon, Jr., Church of St. Michael and St. George, gave the Report of the Income Enhancement Committee.

"The Income Enhancement Committee was charged to report to Council and our work is in progress. Art Green, Deputy for Finance in the Diocese, has done a survey across the Diocese with clergy, lay people, and various parishes and parts of the Diocese. We are taking that data in order to develop a plan. Our major concern is for Income Enhancement for work among the poor. How to dramatically increase that so that all members of the Diocese will be able to participate, and the scope of our ministry of mercy in the Diocese can be doubled or tripled or quadrupled. That report will be given to Council this spring.

The Chair referred to those reports listed by title in the Convention's Order of Business, copies of these reports are available to the members of Convention.

The chair then recognized Mr. Reuben Morriss for the presentation of the Diocesan Program Budget for 1987. Mr. Morriss reminded Convention that the Program Budget, along with its Rationale, was prepared by Council and sent to Convention Delegates for review and discussion. He then moved the adoption of the 1987 Program Budget, which passed by standing vote.

The Chancellor noted how much work and discussion by various bodies goes into the Program Budget before its arrival on the floor of Convention. "A lot of people have done a lot of work on this budget, saving Convention hours and even days of delegates fighting among themselves."

(The 1987 Program Budget is in Appendix 28, page 128.)

The Rev. Edward L. Salmon, Jr. then moved the nomination of Mr. William R. Johnston, St. Luke's Church, Manchester, as lay Trustee of the University of the South. Mr. Johnston is an incumbent, has been faithful in attending all the Trustee meetings, and has helped organize a Sewanee Club here in St. Louis. Mr. Johnston was reelected.

The Rev. J. Stephen Bergmann, Chair of the Committee on Resolutions presented the Courtesy Resolutions:

WHEREAS the St. Andrew's Episcopal/Presbyterian Foundation, has an effective ministry in providing care and service to the elderly, the Gatesworth Manor, Tower

Grove Manor, St. Andrew's, Jennings, and now to a new work with the Truman Restorative Center,

BE IT RESOLVED THAT this 147th Convention of the Diocese of Missouri send its warmest greetings and thanks to the Director, Mr. Grant Walsh, Board and members of the St. Andrew's Episcopal/Presbyterian Foundation on this, the 25th Anniversary year of the founding and creation of the St. Andrew's Episcopal/Presbyterian Foundation.

WHEREAS this is the 80th Anniversary of the founding of Grace Hill Settlement House, which later became the parent of Grace Hill, the Neighborhood Health Center, the Murphy-Blair Housing, (CNSI) Consolidated Neighborhood Services Corporation, which are now organizations serving over 17,000 persons in St. Louis, St. Louis County and St. Charles County; therefore,

BE IT RESOLVED THAT this 147th Convention of the Diocese of Missouri extend its warmest greetings and heartfelt thanks for the work and ministry of these agencies of service and care, and send such greetings to each agency and the Grace Hill Board.

WHEREAS Vinita Heritage served as Secretary and Administrative Assistant to the Bishop of Missouri for some eleven and a half years; and

WHEREAS she could receive and dispatch with equal grace, calls from a Presiding Bishop and a needy transient; and

WHEREAS she combined her well knowing efficiency with her comprehensive knowledge of the Episcopal Church, its tradition and its members, and

WHEREAS the sum total of her innumerable contributions to the well being of Bishop Jones and the Diocese of the Missouri, are only fully comprehended by the angels,

BE IT RESOLVED THAT this 147th Convention of the Diocese of Missouri, extend its gratitude to Vinita Heritage for her many years of outstanding service to the Diocese and wish her well in all future endeavors.

WHEREAS the Reverend Carlson Gerda served as Archdeacon of the Diocese of Missouri for seven years; and

WHEREAS his faithful service to this Diocese drove him to leave the country to learn another language, and then to the University of Chicago to study Theology; and

WHEREAS his many friends still hold a place for him in their hearts and prayers;

BE IT RESOLVED that this 147th Convention of the Diocese of Missouri extend him our heartfelt thanks for a job well done and our blessings on his future ministry.

BE IT RESOLVED THAT this 147th Convention of the Diocese of Missouri extend to the Episcopal Churchwomen of Missouri our thanks and gratitude for the gracious hospitality and refreshments they have provided during this Convention.

WHEREAS the Diocese of Missouri continues to cherish the memory of the Rt. Reverend and Mrs. Arthur Lichtenberger and to gain inspiration from their influence among us;

BE IT RESOLVED THAT this 147th Convention of the Diocese of Missouri send its warmest greetings to Mrs. Lichtenberger.

WHEREAS the Diocese of Missouri continues to cherish the memory and ministry of the Rt. Reverend and Mrs. George L. Cadigan, and to gain inspiration from their influence among us;

BE IT RESOLVED THAT this 147th Convention of the Diocese of Missouri send its warmest greetings to George and Jane Cadigan.

BE IT RESOLVED THAT this 147th Convention of the Diocese of Missouri send its greetings to the Dean, the Very Reverend J.C. Michael Allen, and to all the people of Christ Church Cathedral, expressing our thanks to them for their hospitality during this Convention, and for the life and ministry of the Cathedral in this City and Diocese year round.

WHEREAS we read in the book of the Prophet Isaiah that the Messiah himself is a Counselor, and the Spirit of the Lord is a spirit of counsel; and

WHEREAS blessed Paul the Apostle teaches in the Epistle to the Romans that administration and leadership are gifts given for the building up of the church; now therefore

BE IT RESOLVED BY the 147th Convention of the Diocese of Missouri that James Hood, Natalie Sharp, Nancy Craig, and the Reverend Colin Keys, retiring members of the Council of the Diocese be thanked for offering their counsel and administrative skills and leadership to the church in the work of the Council.

WHEREAS the Standing Committee and the Trustees of the Parochial Trust Fund are twice members of diocesan government, serving faithfully in both ecclesiastical and corporate roles; and

WHEREAS those that volunteer to do even one job at a time, are deserving of our gratitude; now therefore

BE IT RESOLVED BY THIS 147th Convention of the Diocese of Missouri that David Metcalfe, Nancy Fields, and the Reverend John Good, retiring members of the Standing Committee and the Trustees of the Parochial Trust Fund are thanked and thanked again for their double service to the Church.

Bishop Jones made the appointments for the 148th Convention, 1987:

**The Committee on Lay Credentials and Admission of New Parishes**

The Rev. Richard A. Knudsen

Ms. Margaret Cooper

**The Committee on Constitution and Canons**

Mr. Edwin S. Fryer, Chair

Ms. Fran Martin

Mr. Michael Calvin

The Rev. Robert C. Newyear

Mr. Michael Gibbons

Mr. Jamieson Spencer

The Rev. John M. Good

Mr. Stuart Symington, Jr

Mr. John Houghton

Mr. William M. Van Cleve

Mr. Ronald Jones

Mrs. Patricia Williams



## Elected as Deputies to General Convention:

The Rev. David K. Fly	Mr. George T. Guernsey, III
The Rev. Susan C. Skinner	Dr. Lance Williams
The Rev. George H. Quarterman, Jr.	Mrs. Nancy Moore
The Rev. James P. Fallis, Jr.	Mrs. Marge Gantt

## Elected as Alternate Deputies to General Convention:

The Rev. Edward L. Salmon, Jr.	Mr. Ronald Jones
The Rev. Arthur C. Hadley	Mrs. Mary Webber
The Very Rev. J. C. Michael Allen	Mrs. Martha Bruns
The Rev. Howard F. Park, III	Mrs. Ann Avery

The Rev. Lance Robbins, Calvary Church, Columbia, introduced two of the students active in College Work in the Diocese—Mr. James Agbali, a Nigerian student from Columbia, and Mr. Bill Green, from Cape Girardeau, thanking them for the good work they have done for the Diocese.

The Bishop then referred to the length of the 1987 Diocesan Convention, which will meet in Columbia, November 19-21, 1987, Thursday evening, with an Opening Service, and closing at noon on Saturday. The Sikeston Convention, where the length of Convention was thoroughly debated, essentially divided itself by thirds favoring the three differing proposed lengths of Convention. (See Journal of the 144th Convention, 1983, pages 54-56 for all the pros and cons.) Each of these three formats will have been tried by the close of the 1987 Convention in Columbia. The Bishop welcomes further insights by anyone in the Diocese, since next year "a gargantuan decision of that Convention will determine what we do next."

The Bishop suggested the possibility of having a Friday, Saturday and Sunday Convention, out of consideration for the busy schedule of the clergy. Laity could conduct Sunday worship in each parish using a common service throughout the Diocese. So, this is another possible format to consider next year at Columbia.

There being no further business to come before Convention, it was adjourned by the Bishop with prayer at 3:45 p.m.

## Appendix 1

## INDEX TO RESOLUTIONS

Resolution	Subject	Action	Page
A-86	Concerning 1987 Minimum Clergy Compensation	Passed	49
B-86	Concerning Stewardship	Passed	47
C-86	Concerning Racism	Passed	48
D-86	Concerning the Three-Fold Ministry	Passed as Amended	48
E-86	Commending the Past and Affirming the Future of the Diocesan Task Force on Hunger and Homelessness	Passed	47
F-86	Concerning a Study of Agricultural Communities	Passed as Amended	48
G-86	Concerning the Effect of Increases in Minimum Clergy Compensation	Referred/with Amendment	50
H-86	Concerning a Procedure for Treatment of Alcoholism and/or Chemical Dependency for Diocesan Clergy and/or Employees and their Families	Passed as Amended	51
I-86 (Substitute)	Concerning Appointment of a Committee to Study Election Methods in the Diocese	Passed	52
J-86	Concerning Health Care for St. Louis County	Passed	52

## Appendix 2

**RESOLUTIONS ADOPTED BY  
PREVIOUS CONVENTIONS OF THE  
DIOCESE OF MISSOURI**

<b>Resolution No.</b>		<b>Page</b>
<b>142nd November 19, 20, 21, 1981</b>		
E	A charge to the Bishop and the Council to draft a plan for alternative forms of funding Episcopal related social agencies and organizations	47
F	A request that all Episcopalians offer a substantial portion of any and all additional financial resources made available to them by virtue of changes in the tax structure of the Federal government	49
G	Increasing the minimum clergy stipend to \$15,000 and where applicable a housing and utilities allowance of \$5,000	51
H	Encouraging support of continuing education of the clergy and a request that each cure provide no less than \$200 per year and up to two weeks per year of continuing education for each clergy person	52
I	A directive to each Vestry to see that its parish has a current set of By-laws approved by the Standing Committee and on permanent file in the Diocese, according to Canon 17	52
K	Requirement that \$750 be allocated annually in the Diocesan Budget to provide for a certified interpreter at Diocesan Convention, Convocation meetings and special workshop meetings	54
L	Development of support team within Convocations to serve as consultants for each new community and mission	55
O	A call to parishes and missions and their congregations to assist programs which meet the needs of the poor	56
P	Encouraging opposition to the nuclear arms race	56
<b>143rd November 18, 19, 20, 1982</b>		
A-82	Setting length of time of the 144th Diocesan Convention	38
C-82	Urging all parishes to participate in the income replacement insurance program	40
B-82	Increasing the minimum clergy salary to \$15,750 and housing allowance to \$5,250. For those clergy under age 32, starting salary is at a decreasing rate of \$500, unless one is ordained at earlier than age 28, then the starting salary is \$13,750, plus \$5,250 housing allowance	41
D-82	Approval of change of designation from Fair Share to Apportionment and new formula for calculation of apportionments	41
H-82	Requesting that the Effective Ministry Task Force provide the leadership, training and encouragement to obey the command of our Lord and to permeate non-Christian society with the Good News of Christ	44

<b>Resolution No.</b>		<b>Page</b>
<b>Substitute</b>		
L-82	Reaffirmed the 1976 General Convention resolution on the subject of abortion and the rights of individuals	46
F-82	Bishop, clergy and delegates pledge themselves to tithe, or work towards tithing as a minimum standard of their own giving and witness in the world	47
I-82	To set the tithe as a standard in exercising stewardship of money and time	48
M-82	Formation of an Interim Commission for Church and Society to study and make recommendations to the Diocese for action on issues of racial and economic justice	54
S-82	Formation of a Peace Commission to lead in study, worship and action on the crucial issue of peacemaking over the next three years	55
N-82	Formation of a non-funded Task Force to study and make available to congregations materials on the nuclear freeze issue and report to the 144th Convention	55
O-82	Urging each congregation to contribute 1% of its Net Disposable Income to an accredited Episcopal Seminary of its choice	55
P-82	Appointment of a non-funded committee on alcoholism to fulfill requirements of General Convention Resolution B-122	56
Q-82	Encouragement for churches to work with existing agencies which provide services to women who are victims of violence and counseling to men who perpetrate such violence	61
R-82	Request that each Convocation appoint two representatives to the Flower Festival Committee and that the committee be responsible for designating the recipient of any proceeds realized	63
E-82	Change from parish to mission status both St. Stephen's Church, St. Louis and Church of the Ascension, St. Louis	63
<b>Houghton Resolution</b>		
	Setting a policy that all resolutions, except courtesy resolutions, submitted to future Conventions shall begin with the words "BE IT RESOLVED BY THE (ordinal number) CONVENTION OF THE DIOCESE OF MISSOURI THAT . . ."	66
<b>144th November 18, 19, 1983</b>		
E	Provision for childcare during Conventions, with arrangements made by the host parish and costs borne as normal convention expense	39
F	Establish policy that all congregations contribute 1% of net disposable income to a seminary, and records to be printed in the Journal of the Diocese	40
G	Increasing minimum clergy salary to \$16,500 and where applicable a housing allowance of \$5,500	40
H	Affirmation of the purpose of the Convocational System	41
M	Resolution approved to implement adoption of change in Canon 5 in respect of the term of office and membership on Council	42

Resolution No.	Page	
K	Continuation of the work of the Committee on Alcohol	47
I	Establishment of a Commission on Marriage to report back to the 146th Convention	47
L	Charge to Diocesan Council to examine the method of determining diocesan apportionment to be presented at the 145th Diocesan Convention	48
Substitute		
D	Suspension of the apportionment appeals process	50
N	Joining with the Missouri Coalition Against the Death Penalty calling for immediate end to executions in this State and to join in efforts to repeal the death penalty in Missouri	51

#### 145th November 15, 16, 17, 1984

A-84	Commission on Church and Society prepare study documents representing both sides of the issue concerning reform of Missouri's penal system	45
B-84	Recognizing the injustices of American Society and affirming the work of diocesan congregations and institutions in their response to these problems around us	45
D-84	Formation of a Task Force to design a program celebrating the 150th Anniversary of the Consecration of the Rev. Jackson Kemper to be Missionary Bishop of the Northwest in 1835	46
F-84	Continuation of the Companion Relationship with the Diocese of Jos, Kaduna and Kano in Nigeria for an additional three year period (1985-1987)	47
H-84	Increasing the minimum clergy stipend to \$17,250, single housing allowance to \$5,750 and auto allowance to \$1,500 per year.	47
M-84	Endorsement of resolution to be presented to the 68th General Convention requesting a sum in the annual budgets to pay for interpreters for the deaf	48
I-84	Creation of a Diocesan Policy on Alcoholism	49
J-84	Guidelines for the implementation of the Diocesan policy on alcoholism	50
K-84	Guidelines for use by parishes and missions concerning the appropriate use of alcohol at church functions	51
L-84	Policy statement on the treatment of clergy, members of their families and diocesan employees who suffer from the disease of alcoholism and chemical dependency	51
E-84	Urging congregations, which have not done so in the last five years, to obtain a building site engineering survey and submit the results to the Department of Finance	52
G-84	(b) Strongly urging disinvestment in transnational corporations which have financial holdings in the Republic of South Africa	54
C-84	Repeal of Resolution D-83 and adoption of the August 31, 1984 proposal for Suggested Giving for congregational support of the Diocese	68

Resolution No.	Page
G-84	
(a) A study and documentation of racist practices for diocesan action and a study curriculum for use by congregations to eliminate any evidence of racist practices which this study may uncover	69
N-84 Request that the Diocesan Council undertake a study of how to provide paid dental insurance for clergy and their families and lay employees	69
<b>146th November 22, 23, 1985</b>	
A-85 Increasing the minimum clergy stipend to \$18,250, housing allowance to \$6,000 and auto allowance to \$1,750 per year	41
G-85 Directing Revision of the Canons of the Diocese	41
H-85 Continuance of the Task Force on Racism	42
I-85 Change Committee on Alcohol name to Committee on Alcohol/Chemical Dependency	42
E-85 Condemnation of the Soviet government's military invasion of Afghanistan	42
D-85 (Substitute) Authorization to create a group dental plan for clergy and lay employees	43
F-85 Bishop appoint a Committee to study revenue enhancement	44
B-85 Urging parishes/missions to adopt one Sunday in Advent each year for collection of special offering designated for the structural maintenance of the Cathedral	44
J-85 Concerning health care in St. Louis City and St. Louis County	50

## Appendix 3

**1986 — STATE OF THE CHURCH**

By The Rt. Rev. William A. Jones, Jr.

Mrs. Dickerson had a face that exuded care and curiosity. To an eight year old, third grader, she encouraged sharing. She asked the seven boys in her Church School class, "When are you ever afraid or frightened?" After a pause, I responded "At night, about seven thirty when I pull open that big dining room door and walk in the dark to the kitchen. I want milk and peanut butter, but I am scared." She listened with solemnity, made some comments and added "Remember these words, 'what time I am afraid I will put my trust in Thee.',' (Verse 3 of Psalm 56)." Fifty years later I remember and beyond the words, the mystery of the reality of God's pervading presence and love. "What time I am afraid I will put my trust in Thee."

Fear is deep among us. Admitted or not, fear is prior to anger. Fear intensifies our hatred. Fear is propelling much of the violence that tears and distorts God's creation. There is violence between persons, abuse, torture, mutilation. Between nations there are wars, threats of wars and destruction.

One has described our time as the "abyss of ambiguity." We are now reeling into new realities from global encounters. There are basic economic shifts in the rural crisis, in the industrial sector, in the textile, shoe, steel, and other industries. There is increasing debt, the trade imbalance, the ecological destructiveness. Read Karl Polyani "The Great Transformation." He asks will we choose Fascism or freedom for all in a global society. In this brief tapestry of our time, the kaleidoscopic values shift like strobe lights in a mirrored discotheque. What can you believe in? Individualism is the life style of many. (Bellah in 'Habits of the Heart' is on target.) Fear overcomes us in the "abyss of ambiguity", our "age of discontinuity."

Mrs. Dickerson, who led me to the Psalmist, who in turn pointed to God for me, speaks today. "What time I am afraid, I will put my trust in Thee." In fear, we are called to faith.

So, if it is an abyss, we take the leap of faith into 20,000 fathoms as Kierkegaard suggested. We walk with Anselm of Canterbury, who rightly said, "I do not understand in order to believe, I believe in order to understand." Meaning and the path will be clearer to the eyes of faith. The laser beam of the Word of God, Christ Jesus, will give us sight through the darkness of confusion, terror and fear. Liberated by Christ, we are released from the paralysis of dread and move out on faith.

Let me illustrate. 127 years ago, a Swiss businessman blundered into the aftermath of the battle of Solferino in Northern Italy. The French and Sardinians had been locked in combat with the Austrians. 6,000 were dead, 42,000 lay wounded, most of them unattended, suffering horribly. Monsieur Henry Dumant organized the local women to tend the pitiful survivors as best they could, irrespective of their uniforms. Monsieur Dumant published a book in 1862, a committee of Swiss citizens carried his ideas forward, the sovereign nations backed the formation of the first Geneva Convention and by 1875 the International Red Cross came into being. Now this agency enters into turmoil, famine, destruction, wars, earthquakes, to bring life — food, medicine, shelter — care — moving through horror, dread, violence; bringing compassion and service.

In our day, the United Nations, Amnesty International, the World Council of Churches are caught between impossible expectations of third world countries for a

new order, more loans, sharing the seas, versus first world economic and political demands for the status quo. The reaction to suffering is courage to embrace the world, to bring healing and life. To seek an end to violence, but in the midst of it, caring for victims. Who will step forward like Monsieur Dumant? What new coalitions, structures, policies, groups will emerge?

In this present milieu as Bishop, I challenge this Diocese to examine all of our words and actions. Do these reflect fear? Are we pursuing only our self interest? Do we pretend poverty, death, violence, hunger – do not exist in our community, our world? Would we lift our fears to be redeemed? “Perfect love casts out fear.” In the love of God revealed in Christ Jesus, we incarnate deeds of serving love.

First, “revive thy Church, O Lord, beginning with me.” This longing for renewal and revival is a choice. If we pray for new life, we need the strengthening and recovery of daily, definite and direct Bible reading. Daily everyday, a definite time and seeking the direction of God to us. Priests and lay people, let us start Advent I, November 30th, as a new year with a Resolution about Bible study. Individuals may gain courage to minister and bring life and hope and joy.

Second, the Vestry and Executive Committee is **the leadership group** in every parish/mission. It sets the pace. This body, with the clergy in charge, establish the whole atmosphere of the congregation. Examine the expectations and assumptions — the norms of behavior of vestry persons in the light of scripture. What do we really anticipate vestry persons will do? Bible study of relevant passages as well as Eucharist by a vestry or Executive Committee should lead to a deepened commitment to our identity in Christ, so needed in the “abyss of ambiguity.” Our culture is no longer that of an English village. We are not an established church with a set of values and norms. My expectation and longing as Bishop of Missouri is that surely every vestry person — hopefully every communicant, would be present for Confirmation. When that vital question is asked, “will you who witness these vows, do all in your power to support these persons in their life in Christ”? Answer with certitude “WE WILL.” I pray you delegates, lay and clergy, encourage the vestry to be present, encourage your congregation to answer and act with vigor ‘**WE WILL.**’ That will open up new imaginative initiatives in each congregation.

First Bible reading, second vestry leadership, third Church School. Attached to this Address (page 71) are basic assumptions I have about Church School. In every congregation, there are gifts of teaching, administration, pastoral care. This is the basic place for evangelization to begin. Adults should be challenged and nourished by sustained teaching by **LAY LEADERS**. Out of formation at depth, in reflection on faith which is theology, persons move into “gossiping” the Gospel. Does a different outside speaker, a paid coordinator in place of volunteers offering their gifts, vitiate the gifts? We need skilled experts in education — yes, paid to train and supplement. But in Navy terms, the volunteers are line officers, the paid Church School persons are staff.

Review and evaluate the assumptions of your Church School. It is a primary place of renewal and revival. This is also a basic place for evangelization.

Fourth, continuing education for laity and clergy is essential. I am grateful I participated this past year in the Diocesan clergy retreat, a personal retreat with our Franciscan order on Long Island, a conference at the College of Preachers on “Consolidating Experience”, our Clergy Conference with Robert Capon, the House of Bishops with Koyama and a study day with Gustavo Gutierrez. Thank you Diocese of Missouri for your offering of these options to me.

I feverently pray that the forty clergy who did not apply are planning refresher study leaves and intense training for deepened faith and skilled services. Thompson Center conferences and retreats, as well as places like Kanuga and Cursillo and parish weekends, are splendid opportunities. Will you Convention Delegates challenge your Vestry/Executive Committee to follow through with this avenue of renewal for clergy and laity? Scholarships to Kanuga are available through my office. Please call. The Kanuga brochures are here for each of you. Clergy, help me follow through by recruiting your laity.

Fifth, (story of Mother and Rosita) with Kansas and Chicago, we are launching a project **LIVING INTO OUR BAPTISM** with six selected congregations. The expected outcome is deepened lay ministry through formation. This is aimed at the issue of **Clergy/Vestry** responsibility in discerning, supporting and guiding the gifts of laity in new ministry. It is a guide to parish and personal renewal. It has been designed in cooperation with many clergy and laity by Caroline Hughes and John Westerhoff. I am excited about the prospects of transforming the **REAFFIRMATION** of vows and the **FIVE PROMISES** on page 417 of the Prayer Book into reality. Question: "Will you proclaim by word and example the good news of God in Christ?" "I will, with God's help." Oftentimes underneath I want to stop a liturgical service and ask all to be seated and ask "just what did you have in mind?" This will endeavor through formation, a corporate lay ministry.

Sixth, preparing for Lambeth 1988, I strongly ask, not request, that each Vestry and Executive Committee read, study "For the Sake of the Kingdom." This magnificent booklet raises questions about our identity and commitment. Three copies were given to you at registration. By May 15th, I ask for a 2 – 5 page written reaction to this study from each congregation. I want your comments. Please "read, mark, learn and inwardly digest" this study.

Of course, this needs translation to Kirksville, Caruthersville and Clayton, but listen to these words from the book.

"These issues were not and are not peculiar to Anglicanism; but in many parts of the Communion they have come into particularly sharp focus. Anglican Christianity often arrived — in the Caribbean, for example, and in Africa, Asia, and the Pacific — in the wake of, or in close association with, British colonial administration. Its identity has thus inevitably been seen as closely tied to British culture, and the strengths and weaknesses of that culture. Particularly in the decades since the Second World War, there has been a natural and often harsh reaction against the colonial legacy; and one consequence of this reaction has been questioning or rejection of a Christianity heavily marked by its alien context, and apparently identified with the civilization of a colonizing power. The fact of this reaction has been an obstinately inescapable datum for our Commission: it quickly became clear to us that to be 'Angelic' not only **COULD** no longer be, but in fact **WAS** no longer, a matter of being 'English'."

Seventh, racism, this horrid sin of prejudice, the subtle oppression of women, this arrogant sin of subjugation and repression of the poor, "this denial by declaring humans invisible", we all need liberation into a new life from these principalities and powers. Liberation from economic, political, social bondage and through all redemption from sin. Evangelization means proclamation of the Gospel to the poor — those in death, who know not life, freedom — above all joy. Pray that our renewal may lead to joy — for in His presence is the fullness of joy, which is life, abundant life.

Eighth, a new Department of Mission to Nation and World will be formed as a part of Council. This will include the Task Force on the Companion Relationship with Nigeria. An important subcommittee will be the deputies and alternates to General Convention this body elects. That group of eight will vote on a budget in 1988 for us.

Accepting election means fulfilling the responsibility of backing that program and with me affirming our obligations financially and with time. We serve as Episcopalians, in our congregations in the Diocese in the nation and world. Do elect deputies who are catholic.

Two more points for this new department. A letter has been received from Bishop Titus Ogbonyomi inviting Dr. John Works of Trinity, St. Louis and UMSL, to serve at St. Francis Theological Center in Nigeria 1987 – 1988. We rejoice and pray this will strengthen our companionship with Jos, Kaduna, and Kano.

As we prepare for Lambeth, the Department will be the group to receive your questions, comments, reactions to the Lambeth documents. The fine volume "**Crossroads Are For Meeting** (Essays on the Mission on Common Life of the Church in a Global Society)(SPCK)," is under study by this group. It is worth your attention also.

Ninth, as a point of personal privilege, I want to celebrate:  
The staff who served so faithfully in the past year.

Archdeacon Carl Gerdau, who resigned April 15th.

Mrs. Vinita Heritage, Administrative Assistant, until this past October.

The Rev. Arthur Hadley, Deputy for two Departments and Coordinator of this Convention.

Mr. Arthur Green, keeping us all in the green as Deputy for finance.

The splendid Mrs. Terri Denicke, Fiscal Secretary and super caring about details.

Ms. Regina Day, Secretary, who has battled and conquered Word Processing.

Ms. Robin Richee, Receptionist, who aids us all.

The search for a Deputy for Congregational Development is well underway.

A little boy eight years old was afraid of the dark dining room. A friend shared "What time I am afraid, I will put my trust in Thee."

A Bishop is afraid – waves of fear come over me – but I remember in faith and I pray you will. "What time I am afraid, I will put my trust in Thee."

#### LETTERS DIMISSORY ISSUED AND ACCEPTED — 1986

William Kemper to the Diocese of Kansas, March 6, 1986

Wilson N. Pyron, Jr. to the Diocese of Arkansas, June 27, 1986

William E. Davis to the Diocese of Springfield, September 1, 1986

John C. Stone to the Diocese of Newark, September 1, 1986

Colin D. Keys to the Diocese of Southern Ohio, November 12, 1986

#### LETTERS DIMISSORY RECEIVED AND ACCEPTED — 1986

Lance D. Robbins from the Diocese of Northern Pennsylvania, March 1, 1986

William D. Roeger from the Diocese of Southern Ohio, April 15, 1986

Douglas McCreight from the Diocese of Chicago, June 20, 1986

Warren E. Crews from the Diocese of Arkansas, August 15, 1986

J. Matthew Carter from the Diocese of Rochester, September 1, 1986  
 William L. Evans from the Diocese of Michigan, September 1, 1986  
 Jerry D. Rankin from the Diocese of Texas, September 7, 1986  
 Thomas C. Barnett from the Diocese of San Joachin, September 7, 1986  
 Karen Evans from the Diocese of Michigan, September 28, 1986  
 Martin A. Seeley from the Diocese of New York, September 29, 1986  
 Barbara A. Mitchell from the Diocese of Rupert's Land, Canada, October 1, 1986  
 J. Edwin Heathcock from the Diocese of Northwest Texas, December 8, 1986

### REGISTER OF EPISCOPAL ACTS 1986

Holy Communion Services . . . . .	83
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### ORDINATIONS, PRIESTHOOD, 1986

Eastes, Suzanne Hardy, Trinity Church, St. Louis, MO  
 by the Rt. Rev. William A. Jones, Jr., February 2, 1986  
 for the Bishop of Minnesota  
 Allen, Priscilla, St. Barnabas Church, Florissant, MO  
 by the Rt. Rev. William A. Jones, Jr., June 11, 1986  
 for the Bishop of Massachusetts  
 Giroux, Mark Alan, St. Martin's Church, Ellisville, MO  
 by the Rt. Rev. William A. Jones, Jr., December 27, 1986  
 for the Bishop of Chicago

### ORDINATIONS, DIACONATE, 1986

None

### ADMITTED AS CANDIDATE FOR HOLY ORDERS

Nissing, Douglas, March 21, 1986  
 Bartlett Anne Kristen, October 28, 1986

### ADMITTED AS POSTULANT FOR HOLY ORDERS

None

### CLERGY DEATHS

None

**ASSUMPTIONS RE CHURCH SCHOOL**

	AGREE	DISAGREE
1. A <b>volunteer</b> administrative staff needs to be recruited, trained and supported.	_____	_____
2. A minimum of fifty minutes for worship and fifty minutes for study <b>EACH WEEK</b> are complementary as a fundamental norm.	_____	_____
3. Two teachers are needed for each class.	_____	_____
4. Church school includes <b>all</b> ages.	_____	_____
5. Adult classes in each congregation should:		
a. include a minimum of:		
(1) Lecture	_____	_____
(2) Discussion	_____	_____
b. Sustained focus for sufficient:		
(1) Development of fellowship	_____	_____
(2) In-depth study	_____	_____
6. Community building is essential for study. Community building is essential for worship	_____	_____
7. Teachers should be recruited from most qualified as gifts are discerned.	_____	_____
8. Recruiting by bulletin, newsletter or public announcement reduces the significance and importance of this vital ministry.	_____	_____
9. Intentional pastoral care by teachers is to be encouraged.	_____	_____
10. Communication between clergy, administrative staff and teachers is essential.	_____	_____
11. Adult classes are the best training and recruitment area for future teachers.	_____	_____
12. Education for Ministry, Kerygma, Bethel, Inquirers' Class, Lenten series, teaching missions, Thompson Center Conferences, Kanuga, etc., are additional rich resources but not the core	_____	_____

## Appendix 4

## STANDING COMMITTEE REPORT TO THE 147TH DIOCESAN CONVENTION

The Constitution and Canons of our Diocese charge the Standing Committee with the task of reporting to the Convention a full account of all its activities since the previous Convention and an assessment of the State of the Diocese. A full account of the Standing Committee's activities has been reported to the clergy each month through a sharing of the minutes. Included among those activities this year has been work on the revision of Canon 37 concerning Diocesan-related institutions and agencies; continuing dialogue with the Educational Center; interviewing candidates for Holy Orders; serving as council of advice to the Bishop on matters of Diocesan concern and on national church issues, particularly the proposed changes on the Canon for Dissolution of a Pastoral Relationship, and the subject of women and the Episcopate.

At last year's Convention, the Standing Committee announced to you its intention to focus this year's report on the State of the Diocese around the concern which the Bishop of Missouri has consistently raised for the past several years — a concern about the Revolving Door Syndrome, a concern about the number of persons who have been dropped from our parish rolls. Why do we seem to lose as many members as we gain? Or put another way, why are we not growing? What is happening to church membership in the Diocese of Missouri?

The Standing Committee has taken very seriously these questions asked by the Bishop. We have looked at parochial reports and statistics for the past 20 years, we have studied research that deals specifically with inactive and lapsed members, we have visited ten parishes and mission inquiring particularly about membership trends, and we have drawn on the experience of our own church families.

What have we found? Far too much to include in this report. However, some significant findings do bear highlighting. First, the statistics from parochial reports of parishes with over 200 communicants show a 2.8% decrease in communicant strength during the past 20 years.

While it is true that these figures can be misleading since methods of reporting have not always remained constant and, also, since a concerted effort has been made in a number of parishes to report a more accurate figure, nonetheless the number of active communicants reported to be on parish rolls has decreased in this diocese.

Second, we have discovered several surprises from research findings. Among them are: (1) Ministry to inactive church persons is most effectively carried out not by clergy, but by the laity. Time and again the research suggests that because of a perceived self-interest, clergy are the least effective persons for this ministry. (2) Inactive persons often value church membership, though frequently they are unclear about the precise value. (Just because someone is not in church, does not mean he/she has left the church.) We are cautioned, therefore, to be very careful about purging parish rolls.

The data gathered from the parishes and missions visited and our own experience indicates that membership is not declining in great numbers, but neither is it growing appreciably. Some congregations are growing, some are declining. Those parishes which had reported a decline seem to have stabilized. The majority of parishes and missions visited indicate membership is "steady."

What we perceive is that church membership in this Diocese has reached a plateau.

What does it mean to Missouri that our church membership is "steady" or that we have reached a plateau? Well, certainly it means, as Bishop Jones pointed out last year, that we must be concerned with far more than mere numbers or institutional security. When church membership is not growing in a culture where many people are alone and hurting, large numbers of people are not hearing the Gospel of Jesus Christ. It means that persons who need the Christ are not being touched by the Body of Christ.

What does it mean? It means that we as the Diocese of Missouri must take very seriously the task of Christian Evangelism and the task of Christian Formation. We are not just talking about numbers. We are talking about ourselves. We are here in this place today because our lives have been changed — radically changed by the name of Jesus Christ. Some person, somewhere, sometime dared to say that name out loud to us. That is a story we have to share with the world.

And we are talking about other persons — persons who have not known or heard the story that we stake our lives on. That's what the numbers mean — if the numbers are steady, we have not adequately shared the story that gives us life. And we all know it is a tough task to share the story of Jesus Christ in this culture.

Let me share a story with you that illustrates how difficult our task is. William Willimon<sup>1</sup> writes in **The Christian Century**:

Though I could not have known it at the time, a momentous event in my faith journey occurred on a Sunday evening in 1963 in Greenville, South Carolina, when, in defiance of the State's archaic Blue Laws, the Fox Theater opened on Sunday. Seven of us — regular attenders at the Methodist Youth Fellowship at Buncombe Street Church — made a pact to enter the front door of the church, be seen, then quietly slip out the back door and join John Wayne at the Fox.

Only lately have I come to see how that evening symbolizes a watershed in the history of Christianity in the United States. On that night, Greenville, South Carolina — the last pocket of resistance to secularity in the Western World — gave in and served notice that it would no longer be a prop for the church. If Christians were going to be made in Greenville, then the church must do it alone.

There would be no more free passes for the church, no more free rides. The Fox Theater went head-to-head with the church to see who would provide ultimate values for the young. That night in 1963, the Fox Theater won the opening skirmish.

In taking me to church, my parents were affirming everything that was American. Church was, in a sense, the only show in town. Everybody else was doing it. Church, home, and state formed a vast consortium working together to instill Christian values. People grew up Christian, simply by growing up American.

All that ended the night that the Fox Theater opened on Sunday.

The Church is no longer the only show in town. There are many other shows in town. And they are preaching a different Gospel than that of Jesus Christ. They are preaching the gospel of pluralism and individualism and consumerism — themes which go head-to-head with the message the church presents to the world.

Because this society needs to hear again and again the transforming message of the Gospel, the Standing Committee joins with the Bishop of Missouri in asking the

Diocese to prayerfully and seriously address the needs for expanded Evangelism and deepened Christian Formation within our Diocesan family. We believe the State of the Diocese will be enhanced if together we work and pray and reach out to those lives which have been untouched by the Gospel or have only been brushed by it.

Specifically, we would ask three groups to address the concern for Evangelism — the Bishop and Council, the clergy, and the laity. We would ask the Bishop and Council to consider setting evangelism as a primary programmatic concern. We trust their past wisdom and leadership in this area and ask that they challenge us further. We would ask that they consider budget appropriation for training lay teams in the theory and development of evangelism — remember, the most effective people for evangelism are laity, not clergy. And we would ask that they continue to raise our awareness to the continued necessity for developing new mission congregations.

We would ask the clergy to provide further congregational opportunities for deeper involvement in the Christian life, to nurture communities where Christians are continually converted and formed for the ministry of Jesus Christ and thus for the ministry of evangelism. We ask the clergy to be diligent in the important task of “bookkeeping” and to look at the bookkeeping as pastoral work — knowing who our people are and where they are — securing letters of transfer, reviewing individual and family attendance patterns, maintaining contact with members who seem to be withdrawing — removing members from active to inactive rolls only after pastoral contact has been made.

We would ask the laity to acknowledge that they are the chief resource for evangelism in the Church. We recommend that parishes and missions establish lay groups who will be concerned about attendance patterns, and who will minister to persons who become inactive. We urge parishes and missions to develop intentional plans whereby lay persons incorporate new members into a congregation and walk with them in their faith pilgrimage.

And finally we would urge this diocese to acknowledge the fact that from Carondelet to Columbia, Kirkwood to Kirksville, Sikeston to St. Louis, Moberly to Maplewood, the Fox Theater is open and packing them in — even on Sunday. We all have friends and neighbors and acquaintances attending the other shows in town, often simply because they have not been invited to church or have not felt welcome when they have come.

We urge this diocese to begin in each parish and mission an intentional plan for training lay persons to invite and encourage those unchurched friends and neighbors to come and share in the life of Christ's Body.

† † †

<sup>1</sup>William H. Willimon, “Christianity and the Fox Theater,” *The Christian Century*, October 22, 1986, pp. 914-917.

## APPENDIX A

**ECCLESIASTICAL ACTS****The Standing Committee****Diocese of Missouri****1986**

## Consent to the election and ordination of a Bishop:

- The Rev. Douglas Edwin Theuner, Bishop, Diocese of New Hampshire
- The Rev. Daniel Lee Swenson, Bishop, Diocese of Vermont
- The Rev. Narciso Valentin Ticobay, Bishop, Diocese of the Southern Philippines
- The Ven. Arthur B. Williams, Suffragan Bishop, Diocese of Ohio
- The Rev. Francis Campbell Gray, Bishop Coadjutor, Diocese of Northern Indiana
- The Rev. George Edmond Bates, Bishop, Diocese of Utah
- The Rev. Ronald Hayward Haines, Suffragan Bishop, Diocese of Washington
- The Rev. Robert O. Miller, Suffragan Bishop, Diocese of Alabama
- The Rev. Robert Lee Omengan Longid, Bishop,  
Diocese of the Northern Philippines
- The Rev. Calvin Cabell Tennis, Bishop, Diocese of Delaware
- The Rev. Donald Purple Hart, Bishop, Diocese of Hawaii

## Consent to election and ordination of a Bishop withheld:

- The Rev. Charles Irving Jones, Bishop of Montana

## Consent to elect a Bishop:

- Diocese of Western New York, Bishop Coadjutor
- Diocese of Ohio, Suffragan Bishop
- Diocese of Northern Indiana, Bishop Coadjutor
- Diocese of Atlanta, Bishop Coadjutor
- Diocese of Washington, Suffragan Bishop
- Diocese of Connecticut, Suffragan Bishop

## Consent to elect a Bishop withheld:

- Diocese of Alabama, Suffragan Bishop

## Commendation to the Bishop:

- For Candidate for Holy Orders: Douglas Nissing
- For ordination to the Diaconate: Luverne Walton
- For Candidate for Holy Orders: Anne Bartlett

## Approved:

- The request of St. Paul's, Palmyra to sell its rectory.
- The appointment of Charles Allen to the Board of Trustees of St. Luke's Hospital Establishment of a permanent endowment fund for St. Thomas Church for the Deaf.

## ACTIONS OF THE TRUSTEES OF THE PAROCHIAL TRUST FUND — 1986

**January 18, 1986.** Authorize St. Barnabas Church, Moberly to purchase property located on the corner of Coates and Hagood and that up to \$6,000 of St. Francis Future Mission Funds be used to purchase said property.

The following officers for 1986 were elected at the November, 1985 meeting: The Rev. John Good, Secretary; Mr. Ronald Jones, Vice President.

**February 25, 1986.** Pending approval by Bishop and Standing Committee, passed a resolution concerning the endowment fund of St. Thomas Church for the Deaf, which is designed to insure funds held in trust for the Church not be expended for operation of the Church.

**April 22, 1986.** Empowered the Deputy for Finance to finalize negotiations with New Covenant Fellowship to pay off the loan held by the Diocese for the purchase of the St. Francis Church building.

During Executive Session, approved reimbursement to the Diocesan General Fund from the Aged & Infirm Clergy Fund for service to clergy.

**May 27, 1986.** Approved Church Assistance Endowment Fund grants to: St. Stephen's Church, Ferguson — \$5,000; Calvary Church, Columbia — \$5,000; St. Paul's Church, Overland — \$5,000; Trinity Church, St. Charles — \$300; St. Mark's Church, Portland — \$1,000.

Approved \$600 from the Theological Education Fund be given to each of two seminarians to help defray expenses while attending seminary.

Received notification that the St. Francis sale refinancing was completed, at which time the Diocese received \$194,000.

Approved the sale of 625 shares of Intergroup (formerly MREIT) stock, yielding approximately \$7,000, the proceeds to be placed in the Diocesan Investment Trust.

**August 26, 1986.** Authorized \$2,000 per year from the Aged & Infirm Clergy Fund be allocated for three years for assistance to the Rev. Charles Galbraith.

**October 28, 1986.** Amended Resolution A, concerning Columbia, Missouri property purchase, approved at the November 26, 1985 Parochial Trust Fund Meeting to indicate that funds, up to \$20,000 **per acre**, may be used from the St. Francis Future Mission Fund, for said property purchase.

Approved the use of up to \$3,500 from the Aged & Infirm Clergy Fund for a special evaluation for a clergy family.

With respect to Church Assistance Endowment Fund Grants, stated that it was not policy to reconsider grant applications once grants were made.

**November 25, 1986.** Elected 1987 Officers: The Rev. Susan Skinner, President; Mr. Ronald Jones, Vice President; and, the Rev. Harvel Sanders, Secretary.

Rescinded the resolution passed by the Parochial Trust Fund, November, 1985, concerning property in Columbia.

Approved the purchase of 3.91 acres at the southeast corner of Nifong & Bethel Church Road, Columbia, Missouri, for the purpose of a future mission church, at a maximum cost of \$22,000 per acre, including improvements for streets, sewer and water, to be paid from the St. Francis Future Mission Fund.

## Appendix 6

## COMMITTEE ON CONSTITUTION AND CANONS

Your immediate predecessor, the 146th Convention of this Diocese, charged our Committee with revising and recodifying the Canons and to present a proposed text ready for publication to this Convention. Shortly after last year's Convention, Arch-deacon Gerdau asked me to call our Committee together in order that we might begin our work. At this time, let me introduce to you the members of this hardworking Committee:

Mr. Edwin S. Fryer, Chair	Mr. Ronald Jones
The Rev. William A. Baker, Jr.	Ms. Fran Martin
Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	Mr. Jamieson Spencer
The Rev. John Good	Mr. Stuart Symington, Jr.
Mr. John Houghton	Mr. William Van Cleve
	Mrs. Patricia Williams

How grateful I am to have served with these outstanding, hardworking people. Each of them gave approximately 100 hours of work since March. It is through their efforts that our Committee has brought its work to a successful conclusion.

Our first meeting was held on March 5 at Bryan, Cave. We worked from 5:00 p.m. until approximately 10:00 p.m. in the evening. With these unusual hours we set the pace for future meetings. During the ensuing three months we held seven more 5-hour evening drafting sessions at my law office. That comes to approximately 40 hours of drafting sessions, not to mention work done between the meetings.

Between meetings each Committee member drafted, redrafted and revised the particular sections of the document which had been assigned to him for revision. Several days before each drafting session, the Committee members sent me their manuscripts and my hardworking secretary, Donna Holsten, entered the revisions into our word processing system so that we would have a new draft to look at at the next meeting.

At our first session back in March it had been decided that due to the interrelationship of the Diocesan Constitution and Canons, we could not revise one without also revising the other. Accordingly, we broadened our charge to include revision of the Constitution.

By early July our efforts had carried us into our seventh draft.

In the middle of July we solicited the comments of the leaders of Diocesan organizations with respect to the proposed Canon dealing with institutions and agencies. We received very helpful comments and they were incorporated into what then became the eighth draft.

In early September we submitted the eighth draft to the Standing Committee and Diocesan Council for their comments and critique. Their thought-provoking ideas and constructive criticism led to additional meetings of our Committee and ultimately to a ninth draft.

The September and October issues of **Interim** carried articles about our work as a reminder to Convention delegates so that they could prepare themselves to take action at this meeting.

In late September we mailed a full copy of the ninth draft to all congregations with the request that they photocopy and distribute it to all Convention delegates. On October 4, at the Workshop Fair at Grace Church, Kirkwood, our Committee held a hearing to receive comments from Convention delegates and as a result of those comments, the Committee reconvened and prepared a tenth draft.

During the last couple of weeks a few additional comments were received and have been addressed by the Committee. They have resulted in minor adjustments and so now we have an eleventh draft.

Let me summarize briefly the general principles which guided us in our revision effort and touch upon some of the more significant revision points:

1. First and foremost, it is our intent that these amendments not be a significant departure from the present Constitution and Canons. We have attempted to preserve virtually all of our Diocesan tradition, custom and practice.

These revisions are designed to achieve the following limited objectives only:

- a. To codify existing practice and procedure in the Diocese.
  - b. To correct internal inconsistencies and clear up ambiguous language.
  - c. To modernize archaic provision.
2. The following are perhaps the more noteworthy changes in these Amendments:
- a. Every effort has been made to eliminate gender references when referring to bishops, priests, deacons, rectors, assistants and lay officers.
  - b. Recognizing the validity of lay ministry, the term "cleric" is used rather than "minister" when reference to an **ordained** minister is intended.
  - c. We have reorganized and reordered the Canons and Constitutional provisions so that interrelated material will now appear in one place. The new numbering system closely parallels the numbering in the **National** Constitution and Canons.
  - d. The Amendments change the name of the "Parochial Trust Fund" to the "Corporation of the Episcopal Diocese of Missouri." This would be a nomenclature change only, reflecting the fact that very little parochial property is held by the Trust. Most of the trust property is held for the Missions. The trustees and the members of Standing Committee would continue to be one and the same.
  - e. The name of "Council" would become the "Bishop and Council." Again conforming to what other Dioceses have done and what we believe more closely reflects the operations and responsibilities of that body.
  - f. The Amendments clarify the meaning of lay membership in the Church, and we have attempted to pull together all of the miscellaneous provisions in the Constitution and Canons specifying who is to be a member of Convention.
  - g. These Amendments refine the process of filling Committee vacancies resulting from a member's inability to serve out a full term.
  - h. This document specifies a line of succession of the ecclesiastical authority of the Diocese.
  - i. We have attempted to clarify the meaning of Diocesan Agency and Institution by, in essence, deferring to the civil law for resolving any ambiguous relationships to the Diocese.

j. Two issues received considerable debate within the Committee during the earlier part of this year. Thereafter these issues received a full airing in hearings with the Standing Committee and Council in September and Convention delegates in October. The first of these issues is what should be the age of adulthood for the purposes of voting in Congregational meetings, service as delegates to Convention, as Deputies to General Convention and as members of Diocesan Council. The newly revised National Canon states clearly that a member of the church sixteen years of age or older is to be considered an adult. The National Canons, however, do not enumerate the privileges of adulthood and therefore it cannot be said with certainty that National Canons require extension of the franchise to sixteen-year-olds. Our Committee considered several alternatives and after much discussion we voted overwhelmingly to recommend that sixteen-year-olds be given the franchise and the right to hold all major offices with the exception of Vestry and Standing Committee service where the civil law arguably requires such an office holder to be over the age of legal majority.

The second issue which has received much discussion and debate has to do with the rite of Confirmation. At its October meeting, our Committee voted overwhelmingly to recommend that Confirmation be a prerequisite to service on the Standing Committee, on the Council, on a Vestry, as a delegate to Convention and as a Deputy to National Convention. Our recommendation to this effect is in the text of what is now before you.

k. We have a special Canon to deal with the fact that two consecutive meetings of Convention are necessary to amend the Constitution while it takes only one meeting to amend the Canons. The proposed new Constitution has been given first reading before this Convention with a final reading at next year's meeting. In the meantime, the proposed Constitution would be an interim Canon, to have canonical status except to the extent a provision conflicts with the present Constitution. This procedure obviates the need to wait until next year for adoption of the new Canons.

Respectfully submitted,  
Edwin S. Fryer, Chairman

## Appendix 7

**DIOCESAN INVESTMENT TRUST  
OF THE DIOCESE OF MISSOURI  
ANNUAL REPORT – 1985**

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle to parishes, special funds and other organizations affiliated with the Diocese. All income (net of expenses) is distributed each year.

**Investment Objectives**

The primary investment policy of the DIT is to seek as high a level of income as possible consistent with the preservation of purchasing power for both principal and income distributions. The objective for 1986 will be to increase, by 3% over 1985, the distributed income per unit to shareholders.

Specifically, the objectives of the DIT strive for:

- (1) Distributed income per unit increases which at least match the rate of inflation as measured by changes in the Consumer Price Index;
- (2) Market value per unit increases which also keep pace with inflation when measured over a five year period.

Achieving these objectives require a balance between investments which provide relatively high rate of income and those which will grow over time in order to provide the earnings base needed to offset the effects of inflation.

The investment objectives of the DIT are not ideally suited to the short term investor seeking the highest available level of current income nor the investor primarily interested in maximum capital appreciation. Rather the DIT's investment objectives best suit the long term investor seeking to maintain the purchasing power of both principal and income distributions.

**Results for 1985**

**Total Market Value, Number of Units** – At December 31, 1985, total market value of the DIT was \$7,926,495, up \$2,918,701 over December 31, 1984. A total of 25,542 new units with a net investment of \$566,535 represent a portion of the increase. At the end of 1985, 316,933 units were outstanding.

**Income Distributions** – Quarterly distributions of income totalled \$1.3874 per units during 1985. This represented an increase of 5.0% over the amount distributed in the prior year. During 1985 the Consumer Price Index rose 3.6%. Although the increase in income distributions did not match the relatively low rate of inflation in 1985, distributions have grown faster than inflation since the current policy was adopted in 1977.

**Market Value Per Unit** – The market value of a unit as of December 31, 1985 was \$25.01 which was up approximately 45% from the beginning of the year. For the same period the Dow Jones Industrial Average increased 27.7% while the S & P 500 Index showed a gain of 26.3%.

During the five year period ended December 31, 1985, the market value per unit of the DIT increased by 45.7%. This compares with an increase in the Consumer Price Index of 26.7% over the same period. For the latest five year period the DIT exceeded its objectives of maintaining the purchasing power of its principal.

**Composition of Portfolio** – The investments of the DIT as of December 31, 1985, at market value, summarized by type of investment, were:

Short Term Investments	\$ 36,972
Government Obligations	535,935
Corporate Obligations	2,543,375
Common Stock	
Consumer Non-Durables	2,153,750
Basic Industry	1,432,000
Finance	631,125
Consumer Durables	289,150
Other	340,620
Less Principal Adjustment	(36,432)
	\$7,926,495

**Five Year Summary of Results** – A summary of results expressed on a unit basis for the five years ended December 31, 1985 follows:

	1985	1984	1983	1982	1981
Unit Market Value, at year end	\$25.01	\$17.1778	\$18.4062	\$14.6617	\$13.5400
Change in Unit Market Value from prior year	+45.7%	-6.7%	+25.5%	+8.3%	-21.1%
Income paid per unit	\$1.3874	\$1.3213	\$1.2828	\$1.2217	\$1.075
Change in income paid per unit from prior year	+5.0%	+3.0%	+5.0%	+13.6%	+14.2%

#### Additional Participation Encouraged

The DIT stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment. It is particularly suited for smaller parishes which do not have several members experienced in managing investments on an active basis. Entry into and exit from the DIT is a very simple proposition and can be effected at the end of any calendar quarter.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees  
David D. Metcalfe  
Chairman

## Appendix 8

## REPORT OF THE TASK FORCE ON HUNGER AND HOMELESSNESS !!!!!!!!!!!!Celebrating TENTH Anniversary!!!!!!!!!!!!

As of September 1986, the name of the Task Force was officially changed to the Task Force on Hunger and Homelessness. The basic thrust of the organization remains the same. We will broaden our base of operation to respond to needs that have become acute.

The present members of the Task Force are: Alexandra Thim, Ron Haas, Pat Christopher, Barbara Perez, Margaret Moore, Julia Kunz, Edna Nienhaus, Alice Dunlop, Pat Geeraedts, Barry Jackson, David Benson, Marie Cook, Rita Mauchenheimer, and William Sheldon.

The Task Force has three committees:

**Education:** publishes a newsletter, develops a system of parish contacts, keeps Diocese as a whole informed about the issue of hunger through workshops, displays, articles in INTERIM and presentations to individual parishes.

**Advocacy:** keeps track of legislation affecting hunger and works to help change government policy toward a more equitable distribution of resources to feed the hungry. Members of the Task Force are also members or on the boards of lobby groups in St. Louis as well as statewide. Examples are IMPACT, ROWEL (Reform Organization for Welfare). MASW (Missouri Association for Social Welfare) and Interfaith Partnership.

**Emergency Food Committee:** serves as liaison with the food pantries supported in part by the money received in the Hunger Fund. ALL MONIES CONTRIBUTED TO THE HUNGER FUND GO DIRECTLY TO BUY FOOD. Below is a brief description of the food pantries which receive funding through the Hunger Fund.

**Trinity Church (St. Louis)** – is the most active pantry. It operates every Tues.–Thurs. from 1–3 p.m. There is an intake procedure for people in need. The food items are purchased in bulk quantities and apportioned according to family size. Items include rice, oatmeal, bread, fruit, vegetables, eggs and powdered milk, when available. Canned goods from other churches supplement the package. The program is run by volunteers and administered by the Head of Resource, Counseling and Referral Service.

**Grace Hill Settlement House, (St. Louis)** – offers food vouchers to needy persons. The amount given is determined by family size. These vouchers can be redeemed at supermarkets.

**The Northside Team Ministry (St. Louis)** – was founded in December 1983 by the Northside Team Ministry Crisis Committee. The pantry is open Mon., Wed., and Fri., from 10 a.m. – 4 p.m. Clients receive items from the four basic food groups. In addition, on the last six days of each month, the NSTM operates a soup kitchen.

**The All Saints' Pantry (St. Louis)** – was founded in 1980 by the St. Mary's Guild. It is run by volunteers and is open every Sat. from 10 a.m. – 12 Noon. A four to five day supply of food is given based on family size.

**Ascension Church (St. Louis)** – Has the smallest pantry in the Diocese. Food is distributed and purchased by the priest, Fr. Bernardo Tomas, and the church secretary on an as needed basis.

Monies donated to pantries 10/1/85 – 9/30/86:

Pantry	# Served	Money
Trinity	17,954	\$10,000 (plus \$5,000 for powdered milk)
Grace Hill	5,118	6,300
Northside Team Ministry	1,624	4,000
All Saints	5,225	6,000

In addition to the money donated to the above pantries, Grants totaling \$7,760 were made to **Circle of Concern, LOVE, Church of the Holy Cross, Juniper House, Mopac, St. John's, Shelter for Men** (Christ Church Cathedral).

If you would like more information on the Task Force, i.e. how to donate money, request money for special projects, or would like a presentation done at your church, please contact:

Alexandra Thim  
4050 Magnolia  
St. Louis, MO 63110  
773-4156 h  
647-2003 w

Ron Hass  
426 Joe Ave.  
Kirkwood, MO 63122  
965-1335 h  
291-1800 w

Respectfully submitted by,  
Alexandra N. Thim  
Chair

## Appendix 9

**REPORT OF THE COMMISSION ON MINISTRY  
147TH DIOCESAN CONVENTION**

The Commission on Ministry's primary task is to interview and evaluate those who are entering the formal process for ordination in the Episcopal Church. It is an advisory group to the Bishop. Through investigation, review, and by maintaining close relationships with Aspirants, Applicants, Postulants and Candidates, the Commission makes an evaluative report to the Bishop.

The document, **NORMS, POLICIES AND PROCEDURES FOR THOSE SEEKING ORDINATION TO THE PRIESTHOOD IN THE DIOCESE OF MISSOURI**, outlines the ongoing, sequential process for those who have been recommended by their Rector and Vestry to enter the process which may ultimately lead to ordination. Copies of the **NORMS** may be requested from the Diocesan Office or the Chair of the Commission.

The major thrust of the Commission in 1986 was the development of a Continuing Education program for clergy which was recommended and adopted by Bishop Jones. Beginning in 1987, \$30,000 a year will be made available for the clergy of the Diocese to assist them in attending short-term educational events, workshops and other conferences. Furthermore, the Cantess program has been continued through 1989. A major piece of this new program is the amount of \$10,000 which may be drawn upon by clergy who negotiate with their parishes and missions a period of time for "refresher study leaves" of up to three months. The funding of such a program would be shared by Diocese, parish and clergy.

As of this 147th Convention of the Diocese, Ms. Lynn Ballard of St. Matthew's parish, will replace the Rev. David Fly as Chair of the Commission.

Respectfully submitted,  
The Rev. David K. Fly, Chair

November 21, 1986

## Appendix 10

## REPORT OF THE COMMITTEE ON ALCOHOL/CHEMICAL DEPENDENCY

The Alcohol Committee continues to fulfill its purpose and broaden its impact in the Diocese of Missouri. Significant accomplishments in 1986 are listed below:

- Visited nine vestry meetings (total visits now 21)
- Sponsored two workshops at the Diocesan Workshop Fair
- Organized a workshop on Intervention at Thompson Center for clergy.
- Developed procedure for treatment of clergy, their families and diocesan employees who suffer from the disease of alcoholism and other chemical dependency. To be introduced as a resolution at the 147th Convention.
- Held weekend retreat for committee members with the Rev. G. Edward Lundin of the Diocese of Louisiana as Retreat Master.
- Held picnic for committee and parish resource persons.
- Worked with parishes and clergy to provide speakers for Alcohol Awareness Sunday and other education programs.
- Served as resource to clergy and parishioners on one to one basis.

The Committee's activities exceeded its budget. I believe that it is significant that members personally expended over \$125.00 for literature, mailings and other expenses. I am grateful to have a dedicated group of men and women who believe strongly in the charge given to us by the Bishop. We believe progress is being made in our mission to educate, act as a resource, and do action projects relating to alcoholism and drug abuse in the diocese. But we in the church are only beginning to break through our denial and create a climate where chemically dependent people and their families can be supported to seek help and grow spiritually in recovery. I would like to thank all who have welcomed committee members to their vestry meeting, adult education hours and other visits. A special thanks to the Rev. Richard Schmidt and Teresa Alsup who served with me on the Resolution Task Force. And last but not least thanks to Bishop Jones and the Rev. Arthur Hadley who continued to support the Committee's work.

In addition to continuing efforts in education and raising awareness, the Committee has the following plans for 1987:

- Retreat for recovering alcoholic Episcopalians, March 20-22, 1987 at the Pallotine Renewal Center.
- Organize network for education, vestry visits and other work in the Diocese outside of the St. Louis area.
- Participate in the annual NECA Gathering which will be a part of "Under One Roof" in St. Louis, June 1987.

Respectfully submitted,  
Mary Bredenberg  
Chairperson, Diocesan Committee on  
Alcohol/Chemical Dependency

## Appendix 11

**RESOLUTION H-86  
DIOCESE OF MISSOURI 147TH CONVENTION**

**CONCERNING:** Procedure for Treatment of Alcoholism and/or Chemical Dependency for Diocesan Clergy and/or Employees and their Families

**SUBMITTED BY:** The Diocesan Committee on Alcohol/Chemical Dependency

BE IT RESOLVED THAT THE 147TH CONVENTION OF THE DIOCESE OF MISSOURI adopt a diocesan procedure for treatment of clergy and members of their families and diocesan employees who suffer from the disease of alcoholism and/or other chemical dependency and the treatment reflect and follow as nearly as possible the procedures expressed in the attached rationale statement of this resolution.

**INTRODUCTION**

We believe in the power and goodness of God. Men, women and children experience God's power and goodness in many ways. One of the most spectacular of these ways is the healing and rebirth which He gives to persons who cry out to Him from the depths of despair and then learn to trust Him totally.

Among those who have experienced God's healing are many alcoholics and members of their families who have come to recognize their powerlessness over alcohol.

We recognize alcoholism and any other chemical dependency as a treatable disease which manifests itself in a three-fold impairment of body, mind and spirit. We agree with medical authorities in viewing alcoholism as a major health concern of our society. It affects not only the problem drinker, but also family members and every significant relationship in the alcoholic's life. There is no cure, but recovery is possible when appropriate help is obtained. In response to our Lord's commandment to love one another as He loves us, we seek to respond in a direct and loving manner to the victims of alcoholism, thus opening the way to the power and healing of God's love.

The Bishop (as chief pastor of the Diocese) supports, assists and encourages effective treatment of alcoholism, and to that end he has created the Diocesan Committee on Alcohol/Chemical Dependency to assist in offering help to all suffering from this devastating disease.

We recognize that the church can set an example in supporting treatment for all persons who suffer from alcoholism. Therefore, we believe that a procedure to facilitate treatment for clergy, their families and lay employees of the Diocese of Missouri will set a standard of excellence for all who need help.

**INTERVENTION**

Any church member who is concerned that a cleric or lay employee of the Diocese is suffering from alcoholism may seek counsel with the Bishop or chairperson of the Committee on Alcohol. The Bishop, if not initially approached, will be consulted in order to plan the most effective approach to deal with the problem. Self-referrals are welcomed and any clergy person or diocesan employee may seek assistance by contacting the Diocesan Committee on Alcohol or the Bishop. Intervention is a pastoral

initiative taken toward the alcoholic who, by the very nature of his disease, is often unable to request help in a direct and personal manner. Requests for intervention should be honored with strict confidentiality and professional concern.

We recognize that industrial and business Employee Assistance Programs have been effective in the early identification and successful treatment of alcoholism and chemical dependency. Therefore, we support a similar approach in the Church. The Committee will recommend to the Bishop qualified professionals in the field of Alcoholism/Chemical Dependency to serve as consultants/advisors.

### TREATMENT

When alcoholism or chemical dependency has been identified, a designated person or team may screen and assess the extent and depth of the problem and make recommendations for treatment. The treatment plan should take into considerations the types of help available, as well as the specific needs of the person, family and parish affected. Resources may include medical detoxification, residential treatment, outpatient treatment, Alcoholics Anonymous and/or psychological and spiritual counseling. Usually the cleric benefits most from a treatment program which includes lay persons and thus provides an inclusive therapeutic community.

Every effort will be made to provide concurrent treatment for family members, including Alanon and Alateen. Because it is recognized that parishes can be affected by alcoholism and can assist in the recovery process, a recovering cleric or member of the Committee on Alcohol will be available to serve as a resource to the parish.

Beyond initial treatment, careful follow-up will help ensure that sobriety becomes an accepted way of life. At least two years' participation in a disciplined recovery program, such as A.A., R.A.C.A., group or individual therapy, or a combination of such resources, should be expected. Ongoing contact should be maintained with the original consultant in the Diocese.

### CONFIDENTIALITY

Assurance is given that full confidentiality will be maintained throughout treatment in accordance with federal and state regulations. Information regarding the individual's attendance in treatment and general cooperation with the treatment plan will be given only with the person's written consent.

### JOB SECURITY

The person under treatment should normally be afforded security in the job where he/she is. Once the person has become thoroughly involved in a program of recovery, his/her vocational future should not be adversely affected. The recovering individual deserves to be seen as a problem solving person, not as a problem person. On the other hand, a person refusing treatment has no assurance of employability and will be referred to the Bishop for further pastoral care.

### INSURANCE

Costs of prescribed treatment are covered to the extent provided by the medical insurance plan currently available in this Diocese.

## Appendix 12

**REPORT OF THE EPISCOPAL CHURCHWOMEN****June 1985–May 1986**

Since the ECW year runs from June to May, it always seems eons ago that the events, in the yearly report, occurred. However, for the purpose of continuity in record keeping, I am continuing in this manner.

**BOARD PLANNING:** In June of '85, in preparation for the '85-'86 ECW year, the board members met in Mexico (Missouri that is) at the home of Marge Gantt. Art Hadley acted as facilitator and led the discussion on important things each of us felt had taken place on the ECW diocesan level, and on the parish/mission level. "Who are the women of the church? What needs to be done to improve the board's role in relationship to the parishes and missions?" The planning session for '87 - '88 will be held in January for '87 in order to have information out to the local groups before their planning begins.

**WORKSHOP FAIR:** In September of '85 the ECW board participated in the first Diocesan Workshop Fair at Grace Church, Kirkwood. It was an opportunity to bring the highlights of the September '85 Triennial to two different groups of women. Delegates Margie Bowman, Judy Herzog, Evelyn Susac and Marge Gantt shared their inspiring week of worship, study and fun. They also reported the reorganization of the national ECW. I, personally, feel this new reorganization is a positive step for all women's activities.

**CONVOCATIONS:** Slides and expanded reports were presented at all of the ECW Convocation meetings to bring the women the Triennial information. We began at the West Convocation in Grace Church, Jefferson City, on October 9, 1985. Following the Eucharist, at which the Rev. Tamsen Whistler officiated, luncheon was served by the women of the church. Marty Byer is the chairman of the convocation. The East convocation's annual meeting was held on March 19, 1986 at the Church of St. Michael and St. George, Clayton, with Dorcas Farrell and Judi Moon as co-chairmen. The Rev. C. F. Barbee and the Rev. W. A. Baker, Jr. officiated at the Eucharist. St. Paul's, Ironton, and their priest, the Rev. Clyde Shuler, were our hosts for the South Convocation on April 24. At sermon time, the Rev. Arthur Hadley assisted and presented a talk on the sacraments. South Convocation's chairman, Cynthia Keezer and the women of St. Paul's received our thanks for another memorable day. Lastly, St. Matthew's, Mexico, and the Rev. Richard Ash were hosts for the North Convocation meeting on May 20. The Rev. Gordon Price assisted at the Eucharist. This was the final presentation of the Triennial program and was planned by Maggie Owen, chairman. At each of the convocation meetings, contributions to the Christ Church Cathedral shelter program for women and children were received.

**FALL FELLOWSHIP CONFERENCE:** October 14-16, 1985 was a time of relaxation, worship and learning in a setting which always reminds us of God's many gifts. YMCA Camp Lakewood was the location in which Bishop Jones led us through "The Gospel Encompassing All of Life". We explored WORK, WORSHIP, WORTHSHIP and RE-CREATION. Taking into consideration many generous meals, we welcomed Maggie Jones and Jane Shipp, who directed us in song and exercise. There were rides on the pontoon boat, early morning hikes, 5:00 pm fellowship, evening confabs . . . plus

the inspiration of the service in Danforth Chapel. This experience is unique, in that half the expense of each person's registration, for Monday noon through Wednesday noon, is paid with interest earned from the Venture in Mission grant given to the ECW for educational purposes. The board, through contributions from the parishes/missions, contributes what is necessary to make up the difference in cost.

**COMMUNICATION:** We have tried hard to increase the communication between the local ECW's and the board by the use of newsletters, by mailing the board minutes to the parishes/missions, and by a fall and spring letter from the board president. So far, it is more "to" than "from". Let us hear from you!

**NIGERIAN BANNER:** In cooperation with the Nigerian Task Force, a committee was formed which commissioned the designing and execution of a Nigerian banner. The banner was the idea which emerged when the women of the Diocese of Jos, Nigeria, contributed \$200 to our Diocesan ECW to be used as we chose. With added funding from the board and some individuals, this was accomplished. We hope that similar banners can be made for our three companion dioceses in Nigeria. The banner, which will be dedicated at the opening service of the Diocesan Convention, was first used at the Nigerian Independence Day celebration at the Cathedral.

**Y.E.S.:** Your Episcopal Saturday, so carefully and thoughtfully planned by Sylvia Robbins of St. Barnabas, Florissant, was promoted by the diocesan board as a means for two or three churches to gather for worship and fellowship. Good reports have come back from many of the churches which participated, and others plan to do something next year. The day is meant to be laity planned, with the clergy responsibility limited to officiating at the Eucharist. The material sent out to each church was meant to be a **suggested** outline, with churches encouraged to modify or expand as they chose.

**Vth PROVINCE:** The annual meeting of the Vth Province ECW representatives was held in Milwaukee on April 10-13, 1986. Dorcas Farrell, Margie Bowman and Sylvia Robbins represented our diocesan women. Besides workshops on the Church Periodical Club, United Thank Offering, Episcopal Society for Ministry on Aging, and tours around the city, Leanne Payne, a psychologist/counselor was the main speaker. The author of the "Real Presence", she gave three programs on Practicing the Real Presence, Failing to Forgive, and Failing to Accept.

**CALENDAR:** One of the most useful, and increasingly popular contributions to our diocese, is the ECW calendar, which was planned and prepared by Edith McQuitty. It is filled with listings of all churches and everything you would want to know about diocesan institutions and organizations. The calendar covers 16 months; made its appearance in September, and was sold out by November.

**UNITED THANK OFFERING:** The spring and fall ingathering amounted to \$17,957.92. 35 of the parishes/missions in the diocese participated. The Diocese of Missouri received \$18,410 for the Legal Assistance Program, \$2,500 for Thompson Center Youth Leadership, \$10,000 for St. Stephen's, Ferguson, handicap accessibility project, and \$5,000 for the Child Advocacy Project at Grace Hill House. \$2,615,073.86 was the total distributed nationally and internationally for 1986. It is the hope of the board and our new UTO chairman, Ramona Hines, that those individuals in congregations which have not contributed, will decide to place the Blue Box in a convenient place and experience the joy that comes from men, women and children saying "thank you" for their blessings each day. As the dollars flow to the national office for distribution, they eventually bring some of our blessings to various spots around the world, as well as projects here at home.

**ANNUAL MEETING:** The year concluded with the annual meeting held at Grace Church, Kirkwood, planned by Nancy Craig and Margie Bowman with the Rev. David Fly and the Rev. Dan Appleyard officiating at the Eucharist. New board members Ramona Hines, Carol Mosely and Margaret Henderson were elected to three year terms, replacing Margie Bowman, Barbara Metelmann, Judy Herzog; and Ann Lucke replacing Lolita Abernathy. My grateful thanks to the retirees. They were wonderful contributors. After our luncheon George Eberle told us "Everything You Ever Wanted to Know about Grace Hill House . . . and more".

IT HAS BEEN A GOOD YEAR!!!

Faithfully,  
Margery N. Gantt

## Appendix 13

## REPORT OF THE DIOCESAN COUNCIL

The 1986 Diocesan Council met seven times. As is the practice, the newly elected Council gathered briefly at the close of Diocesan Convention in Jefferson City, November 23, 1985, to receive information about Department assignments and approve a meeting schedule for the year. The first full gathering of Council took place January 3-4, 1986 at Thompson Center. On Friday the 3rd a two-hour orientation was held for new, and old, members. Social time, dinner, community building and compline filled the remainder of the day's activities. (Informal discussion continued to late night hours for some!) Saturday was a day of reflection on our theological, environmental and programmatic assumptions, review of 1985 Convention Resolutions and responsibility for them, general plans for the work of each Department, a presentation by Bishop Jones on the Thompson Fund for 1987—with reactions and questions—and Eucharist. (A new Council, a new year was launched; for most the puzzlement was gone.)

The third meeting was held Saturday, March 1st at the Church of the Good Shepherd. Most of those present were anxious to hear about the new Presiding Bishop who is expected to focus the church's attention on what it means to be part of a world community, and do so with humaneness. The 1985 financial tally was reviewed, the 1986 pledges and budget explained. The 1987 Minimum Compensation for Clergy was presented and accepted from the Finance Department. There was celebration over the success of the Diocesan Investment Trust's annual report with its 45% increase for the year (1985). The first steps to investigate dental insurance were reported by Art Green. Approval was joyfully given to the proposal to grant Carlson Gerdau support through June for his seven years of stellar work in the Diocese. The Departments reported on plans for review and evaluation and reporting to Council, and Bishop Jones completed his Thompson Fund budget plan with the inclusion of specifics on clergy continuing education grants under the category of "Clergy Support and Programs". (The sadness that accompanied news of Carl Gerdau's leaving was visibly overshadowed by the sensation that is has been so good to know him.)

The Church of the Transfiguration, Lake St. Louis, was the site of the April 12th Saturday Council gathering. Finances were reported to be in 'acceptable' shape, the 1987 Suggested Giving computations were discussed and insurance plans explained—including the group dental sign-up. Community Ministry grants were approved for St. Augustine's Senior Citizens Program, the Cathedral's Women and Childrens Day Shelter, five parishes involved with Grace Hill inhousing rehabilitation, Trinity, Kirksville's, food bank and St. John, St. Louis', Women and Children Night Shelter—a total of \$15,000. The Department of Personal Growth had concentrated on the prospective Summer Conference. The Department of Congregational Development reported on their assessment of Episcopal Neighborhood School/Ascension. There were more questions than answers and further discussions were deemed appropriate. Dick Summers indicated a firmer plan was in the works for ministry in Desoto, Bonne Terre, Ironton and Farmington (MARM) and that Transfiguration support would be included in the 1987 budget proposal from the Department. (Oh what we learn when the reality of money, management and misery confront folk "doin' the Lord's work!")

The 1987 budget drafting meeting was at Thompson Center, May 30-31st. Between the opening and closing prayers each Department presented its requests; support for Ministries in the Nation and World was championed by the Rev. Messrs. Emery

Washington, Rod Wiltse and Ed Salmon; income projections were carefully combed over and reconsideration was given to eleven items: reduction (4), reaffirmation (3), increase (4). A preliminary 1987 Program Budget was in place. (What a surprise it turned out to be for many of the experienced Diocesan budget warriors that we passed muster with little flack!) Personal Growth announced the Summer Conference was cancelled due to lack of enrollment. Community Ministries' proposed allocation of \$2,000 to Holy Cross, Poplar Bluff, for work with migrant workers in the Bootheel was approved—the first use in two years of budgeted funds for that area.

Thompson Center again was the locale for an overnight Council meeting September 5-6th. On Friday Council was joined by members of the Standing Committee and the Committee on Constitution and Canons. Vice Chancellor Fryer and his group explained what the draft of their labor did and did not do, listened to questions and suggested changes and sought aid in getting the word to vestries and delegates. "When People Say No" was the theme of the Bishop's opening of Saturday's Council only gathering. Reuben Morriss noted the 1986 income and expenditures were within tolerance. It appeared the "Contingency and Moving" line would be short—a reminder of the changes among the clergy of the Diocese during 1986. Convocation reports revealed the preliminary budget was well received by delegates. Congregational Development reported on yoking Ironton/Farmington and DeSoto/Bonne Terre, increased support for St. Stephen's, St. Louis, assessment of Cape Girardeau's location and ministry and efforts to join forces among ENS/Ascension/CNSI. The 1987 budget proposal was perfected with two line item increases and a name change. (We need the lawyers but sometimes . . .)

Since the budget had passed muster the scheduled September 27th meeting to 'revise budget' was dropped and the last meeting held at Gatesworth Manor, October 25th. A summary of the twelve clergy vacancies was given by Bishop Jones. Council was presented with an overview of the operations of St. Andrew's Episcopal-Presbyterian Foundation by Grant Walsh. Personal Growth reviewed the Workshop Fair. The Rev. Jim Fallis indicated 1987 plans are to focus on stewardship and evangelism. Finance noted that \$250 of the dental allocation had been added to the minimum clergy cash salary total for 1987. Bob Skinner moved a number of IRS and banking procedure items. Community Ministries recommended the remaining budgeted money for the Bootheel be granted to the the Poplar Bluff program. John Houghton gave a 'final' (?) update on canon revisions. There was some reflection on the work of the 1986 Council. (In the end, the spirit was both light hearted and somber.)

Council celebrates: The culmination of two year's planning for college work ministry with the calling of the Rev. Lance Robbins to Columbia. Signs of cooperation and ministry by institutions and agencies; e.g., Trinity, St. Charles, issued a call for help for flood victims—Hunger Task Force responded with food support, St. Luke's, Valley Park, with blankets, Grace Hill with clothing. The handling of changes on the Diocesan staff with alacrity and dispatch. The commitment and support of the congregations in sharing their resources with the Diocese, and the Church in the nation and world.

Respectfully submitted,  
Lance Williams  
Christ Church, Rolla  
Member at-large  
18 Nov 86

## Appendix 14

## REPORT OF THE CHRISTIAN EDUCATION COMMITTEE FOR 1986

Members of the Christian Education Committee are William Abernathy, Sue Balsamo, the Rev. Fred Davis, Mary Etta Heggie, Ann Laird, the Rev. Helen Ludbrook, the Rev. Charles Morris, the Rev. Robert Newyear, Ray Potter, Helen Richter, the Rev. Martin Seeley, Avril Smith Jr., and Karen Sterbenz, Coordinator.

The purpose of the Christian Education Committee is to nurture the faith of the diocesan family by assisting congregations in the development of their Christian Education programs and by assisting other diocesan committees in the development of the educational components of their programs.

The committee meets four times annually and undergirds, oversees and provides support for the Christian Education Coordinator whose main responsibility is to carry out the activity of this committee. This is achieved primarily through the Coordinator's consultations with congregations in the diocese. This activity falls into four categories: Christian Education, Resource Teams, Communication, Diocesan Programs.

### CHRISTIAN EDUCATION

#### Adults

The Coordinator consults each year with an increasing number of congregations about Adult Education. These consultations include providing resources for Bible study, ethics and spirituality for Sunday morning and seasonal programs. She also has helped committees to organize and provide training for lay leaders as well as leading adult education classes in several congregations. The Coordinator served on the Planning Committee of "Jewish-Christian Dialogue", an ecumenical event which met at Trinity, St. Louis during Lent.

#### Youth and Children

Coordinator consultations on Resources was the principal avenue for providing congregations with support. Resources included curriculum choices and All Saint's Day, Advent and Lenten programs. The Coordinator was also a resource to lay committees and clergy who desired to design their own curriculum or who requested supplementary curriculum ideas. Other consultations gave assistance in teacher recruitment, teacher training, Church School organization and development of a job description for a Christian Education Director's position. In addition, the Coordinator provided leadership training and resource suggestions to Youth Group leaders from several congregations. The Coordinator continued to sit on the Planning Committee of the Ecumenical Educators Event and to lead a workshop there.

### RESOURCE TEAMS

#### Adult Education Resource Team

This team is composed of seven to ten clergy and met quarterly. Its major functions are: to share information about resources, to maintain an adult education network in the diocese through periodic phone calls, and to plan and lead workshops at the Diocesan Workshop Fair. As a result of this team's efforts, the diocese now belongs to the Achrdiocesan Media Center. Congregations may now borrow films, filmstrips, videos, records and books directly from the **Center**.

**Church School Resource Team**

This team is composed of seven to ten lay women and met quarterly. Its major function is to maintain a network of Church School leaders in the diocese, to plan and lead the Children's Summer Reunion and to plan and implement appropriate workshops for Church School educators at the Diocesan Workshop Fair.

**COMMUNICATION**

SEED, the diocesan Christian Education newsletter, is edited by the Coordinator and published three times a year. It provides information about training events, resources and what is happening educationally throughout the diocese.

**DIOCESAN PROGRAM**

Individual Committee members have served on the Planning Committee for the Diocesan Workshop Fair and Summer Conference while the Coordinator was a staff person for the latter. The Coordinator worked with other diocesan staff to design and lead New-Delegate-to-Convention Training and Leadership Development Day. An additional responsibility this year for her was coordinating workshops and exhibits at the 1986 Diocesan Convention.

This has been a very rewarding year for the Christian Education Committee. Our visions for 1987 include: expanded Coordinator consultations, increased activity by both resource teams, a spring event for older children, formation of a Video Co-Op, a diocesan Conference for Church School Educators and an opportunity for these educators to meet by convocation.

I thank all committee members for their dedication and service, especially the Rev. Stephen Bergmann, Lucy Krieg and the Rev. Craig Phillips whose terms have expired.

Respectfully submitted,  
The Rev. Helen Ludbrook  
Chairperson

## Appendix 15

**ECUMENICAL LEGAL ASSISTANCE MINISTRY (EPISCOPAL)**

*Defend the poor and fatherless: do justice to the afflicted and needy.*

*Deliver the poor and needy; rid them out of the hand of the wicked.* Psalm 82:3

One year ago, the report of the Legal Assistance Ministry spoke of the Biblical mandate to "do justice" and indicated that in this society one of the ways justice is advanced is through the legal system. A lawyer is often needed to obtain justice in the legal system. For the poor, such legal assistance is often unobtainable. Unfortunately, what was true one year ago is even truer today. Legal Services of Eastern Missouri, the local representative of the Legal Services Corporation of the Federal Government, has been forced to make further staff cuts by placing a hiring freeze as a result of a "no growth" budget. In addition, the attorney who has served under the auspices of Lutheran Family and Children's Services has moved to Moline, Illinois. His position probably will not be filled. Of course the need continues to increase.

For the first three quarters of 1986, the staff attorney has handled 98 cases which represent a total of 274 men, women and children. 61% of those households represented are headed by single women. The legal problems presented represent a cross-section of civil law issues, but housing and homelessness and adult abuse and other family law issues predominate.

Etta Taylor (Trinity, St. Louis) graciously accepted the job of chairing the Advisory Board in November, 1985. The other members of the Board are Marcus Allen (Holy Communion), the Reverend J. Matthew Carter (St. Stephen's, St. Louis), Fred Kruger (St. Martin's), Pat Sweet (Trinity, St. Louis), Georgia Van Cleve (St. Peter's), Rose Walls-Jones (St. Stephen's, St. Louis), John Koprowski (Diocesan Community Ministries), the Reverend Rod Wiltse (Holy Communion) and the Reverend Arthur Hadley (Deputy for Community Ministries).

The program objectives have not changed. They remain:

Provision of legal services to low income persons, including representation in state and federal courts and before administrative agencies.

Identification and recruitment of attorneys in private, corporate and government practice to provide pro bono publico (for the good of all) legal services to low income persons.

Preventing legal problems of low income persons before they occur by community education.

Raising the consciousness of churches, groups and individuals in the community concerning the justice and other needs of low income persons.

At its October meeting, the Advisory Board received an invitation from the Church of the Holy Communion to utilize office space in the parish for week-day offices. The board accepted. The target date for completion of the move is January 11, 1987. The rationale behind this move is two-fold. The first is to clarify the full-time nature of this ministry to the church, legal and social service communities. The second is best explained by a comment made by an adult abuse victim who came to the Trinity, DeSoto outpost. She said that she had been afraid to talk to a lawyer about what had happened to her, but that a friend insisted she come to see the staff attorney at the

church. She said that walking into the church was certainly easier than into an office. She immediately felt comfortable with the staff attorney and began the healing process with the telling of her story. She told the staff attorney that the setting was extremely important to her.

The present outposts at St. Stephen's, St. Louis; and Trinity, DeSoto; will continue after the move. The staff attorney continues to be on call for the Cathedral Shelter. With the move, the program will be able to serve the ecumenical ministry in Kinloch known as PAKT (Parishes Associated with the Kinloch Team). This ministry had been previously served by the Lutheran Legal Assistance Ministry. A strong relationship with Legal Services of Eastern Missouri and the United Methodist Legal Assistance Ministry will also be maintained.

The staff attorney continues to seek opportunities to talk to church groups about the program and the needs of its clients. She will go anywhere in the Diocese.

Without the support of so many individuals and parishes in the Diocese, so much could not have been accomplished. The entire Diocese is truly fulfilling its mission in the world with its support of this program. God bless you all.

Respectfully submitted  
Lee Gaede

## Appendix 16

**REPORT OF THE LICHTENBERGER SOCIETY**

The purpose of the Lichtenberger Society is to encourage the life of prayer and further spiritual growth among people of the diocese. Named to honor Arthur Lichtenberger, former Bishop of the diocese and Presiding Bishop of the Episcopal Church, the Society's program is formulated by a board appointed by Bishop Jones. A grant from the Thompson Fund supports the activities of the Society and partially subsidizes the cost of offerings to program participants.

Since the last convention, the Lichtenberger Society has sponsored three classical silent retreats and a workshop on Jungian Personality Types and Spirituality, all at Thompson Center. The retreat for clergy, held February 4 – 6, 1986, was conducted by the Rev. Edward G. Rice, Rector, All Saints, East Lansing, Michigan. A retreat for men and women, held April 18-20, 1986, was conducted by the Rev. Roderic Wiltse, Rector, Holy Communion, University City. A retreat for men and women, held October 17 – 19, 1986, was conducted by the Rev. Martin Smith, Society of St. John the Evangelist, Cambridge, Massachusetts. The workshop on Jungian Personality Types and Spirituality, held March 7 – 9, 1986, was led by the Very Rev. J. Pitman McGehee, Dean, Christ Church, Houston, Texas.

Four silent retreats are scheduled for 1987. They are: a retreat for women, conducted by the Rev. Martin Seeley, Executive Director, Thompson Center, February 27 – March 1; a retreat for men and women, conducted by the Rev. Harvel Sanders, Rector, Grace Church, Jefferson City, May 1 – 3; a retreat for men and women, conducted by the Rev. Charles Price, professor of Systematic Theology, Virginia Theological Seminary, Alexandria, Virginia, October 23 – 25.

Last Advent, on Saturday, December 7, 1985, three quiet days were held, at Christ Church, Cape Girardeau, led by the Rev. Nathaniel Pyron; at Calvary, Louisiana, led by the Rev. Llewellyn Heigham; and at St. Matthew's, Warson Woods, led by the Rev. Priscilla Allen. This Advent four quiet days are scheduled for Saturday, December 6, 1986, at St. Peter's, Ladue, led by the Rev. Warren Crews; at All Saints, St. Louis, led by the Rev. George Quarterman; at Calvary, Columbia, led by the Rev. Harvel Sanders; and at Holy Cross, Poplar Bluff, led by the Rev. Tom Bruns.

In addition to Advent quiet days, in 1986, the Society began to sponsor regular monthly quiet days. Beginning in January 1986 these have been held on the third Saturday of each month at various parishes throughout the diocese. This new program will continue in 1987.

Another new effort of the Society has been to sponsor a two-day workshop for spiritual directors, which was led by the Rev. Martin Smith, Society of St. John the Evangelist, October 20–21, 1986. The Society will provide additional support for spiritual directors through a workshop to be led by Sister Ellen Stephen, Order of St. Helena, July 13–14, 1987.

The Society continues to sponsor "Learning to Pray" workshops, based on the Spiritual Exercises of St. Ignatius. A Learning to Pray workshop, consisting of nine two-hour weekly meetings, was led by Diane Macrae in Spring 1986.

The Society also continues to offer "Scholarships for Spiritual Growth." Two such awards were made in 1986 to the Rev. Sandi Michels and Mrs. Diane Macrae to enable

them to attend a program offered at the Institute for Christian Spirituality, which operates under the auspices of the University of Scranton.

A new activity of the Society in 1986 has been to offer support to parishes which want to hold their own classical Anglican retreats. Our first grant for this purpose was made to St. Martin's, which will hold its retreat in Spring 1987.

The Society maintains a library at the Thompson Center and regularly budgets a portion of its funds for the purchase of new books. This collection currently includes approximately five hundred volumes.

In an attempt to acquaint members of the diocese with its activities and mission the Lichtenberger Society has participated in the Workshop Fair, has sent board members to speak in several parishes, offers an exhibit at the Diocesan Convention, and this year began a "Friends of the Lichtenberger Society" organization, whose members undertake simply to spread the word, to tell five others about what they have gained from their experience of a weekend silent retreat.

Board members are appointed by the Bishop for three-year terms. Present members are: William Alexander (Co-chair), Rose Marie Bell, Diane Delevett, the Rev. Llewellyn Heigham, Jeff Lockett, Sherman Logan, Diane Macrae, Steve Massey, Willard Moseley, the Rev. Virginia Noel, Vic Phillips, the Rev. Richard Schmidt, Jane Williamson (Co-chair), Jim Wise, Hester Wise, Pat Woods. Staff assistance to the Board is provided by Babs Kiehl, Program Coordinator, and the Rev. Arthur Hadley, Bishop's Deputy.

## Appendix 17

## ANNUAL REPORT MUSIC AND WORSHIP COMMISSIONS

The Music and Worship Commissions have been meeting jointly during the past year since many of our concerns so closely affect the other. At times we divide into separate meetings for part of our time together.

The Workshop Fair was a major focus this year, as it will be every year. The Music Commission presented two workshops, Music for Small parishes and The Hymnal 1982: Questions and Suggestions. The Worship Commission also presented two workshops, one for Acolytes and another for Altar Guilds.

The Advent Service of Lessons and Carols is a joint project which has become an annual event. While the participation was a bit weak in 1985, we anticipate the involvement of thirteen choirs in 1986.

An annual event for the Music Commission is coordinating the music for the Flower Festival with the combined junior choirs of the Diocese participating.

As part of our contact with events in Music and Liturgy nationally, the Chairman of the Worship Commission attended the annual meeting of the Association of Diocesan Liturgical and Music Commissions meeting in November.

A project which is underway but not finished yet is a set of suggested policies on music for weddings.

The Rev. Wayne H. Carlson  
Chairman, Worship Commission

William Partridge  
Chairman, Music Commission

## Appendix 18

**1986 REPORT OF THE NIGERIAN TASK FORCE**

The Rt. Rev. William A. Jones, Jr., Mrs. Magie Jones, and I represented the Diocese of Missouri at a national consultation for American dioceses with companion diocesan relationships in Africa in Washington D.C. early in February. The intent was "to explore together the meaning of responsible partnership and to take a reflective look at ourselves and at how partnership has affected the life of our own dioceses."

Mr. Leon Spencer, the Diocese of Alabama, stated succinctly that which we in Missouri have been discussing and struggling with for some time. "If relationships are to be authentic, they must be genuinely mutual. We – the American church – tend to ask the right questions these days about our relationship with sister communions in the Third World, and those questions are aimed at the destruction of paternalism and dependency, the historic problem of our ties with African Christianity. This means that we permit African churches to define their own needs, and when asked we choose to, or choose not to, respond to them. This is as it should be if we are companions. The catch, it seems to me, is that we do not do the same thing in reverse, at least not consistently or in depth. We do not look at our own priorities and needs and turn to companion dioceses and ask for help. I suspect we as Americans have great trouble admitting that we are needy and that we cannot provide for our own needs. The result is that we are becoming more sensitive to the African church in terms of their concerns, but we do not deal seriously enough with their potential gift to us to permit an authentic expression of companions. I hope we might examine this issue . . . What I am describing is simply the maturing of a relationship. And what I am suggesting is that a truly mature relationship, which should be the aspiration of companionship specifically and Christian communities generally, will only exist when it is truly mutual. Mutuality can only be authentic when both communions examine their needs and priorities and look to the other in terms of both **giving** and **receiving**. Again, it is with the latter that I submit we still have problems."

At the same time the Washington Conference was occurring, the Rev. Emery Washington and the Rev. Rod Wiltse were traveling in northern Nigeria. They "found much that the American church, living in a post-Christian era, can gain from the relationship with the Dioceses of Jos, Kano, and Kaduna – the deep sense of spirituality, ability to pray, total reliance on God, and a profound commitment to the gospel. The American church should note the high value the Nigerians place on family life and the way they treasure children. A third area in which the Nigerians have something to teach us is their great sense of hospitality."

In the struggle to understand and accept the gifts of our companions and our own needfulness, Mrs. Cynthia McLean, a consultant to the World Council of Churches on China, is leading the task force in a study of a vision for national and world mission at its monthly meetings. As we move toward the 21st century, it is our hope that the study will culminate in a theology of mission.

The task force is grateful to all churches for the offerings received from Bishop Jones' visitations which are used for education of clergy in northern Nigeria. And we remain appreciative of Bishop Jones himself in his continuing support of the companion relationship.

As chairperson, it is an enormous privilege to work with the following enthusiastic and dedicated members of the task force — Valla Abbington, Mary Jane Donzelot, Titus Olajide, Mary Kay Horton, Maggie Jones, the Rev. Richard Knudsen, the Rev. Warren E. Crews, Julie Park, Atrell Smith, the Rev. Emery Washington, Shiela Reiter, Dr. John Works, the Rev. Roderic Wiltse.

Respectfully submitted,  
 Nancy Moore, Chairperson  
 Nigerian Task Force

## Appendix 19

**REPORT OF THE TASK FORCE ON RACISM****I. INTRODUCTION**

The Task Force on Racism was created by the Bishop and Standing Committee in response to Resolution G-84 and extended by the 146th Convention of the Diocese of Missouri. We were charged with the awesome task of leading this diocese in a self-study of local, individual and institutional manifestations of a malady as old as sin itself – racism. We were further entrusted with the responsibility of developing a study curriculum for use by congregations, institutions and committees of this diocese in order that they may take action to eliminate the evils of racism. A few working definitions were essential to our tasks.

**PREJUDICE** is a personal attitude towards other people or groups based upon categorical judgements about their physical characteristics, mental capabilities or political, social and ethical propensities. It is prejudging without sufficient information.

**BIGOTRY** is prejudice which refuses to look at the hard data; an unwillingness to be confused by the facts.

**RACISM** is racial prejudice either intentionally or unintentionally used to isolate, separate or exploit others who are racially different from ourselves. It is a misuse of power or position based upon a belief in a presumed superior racial origin, identity or characteristic. Racism confers certain privileges upon the dominant racial group while denying the same to the powerless and poor.

**INSITUATIONALIZED RACISM** is racism institutionalized or systematized to assure the preservation of dominance by one group over another.

In its essence, racism is a sub-system of a global structure of dominance, oppression and exploitation which plagues our planet. Other sub-systems include, classism, sexism, narrow nationalism and many other manifestations of man's prejudices. In the Church, arrogant provincialism and myopic parochialism serve to fan the fires of prejudices and build toward a racism which has the fervor of a fiery evangelist.

To these and many other walls that divide us, Jesus must say, "I pray that they may be one, as we are one." John 17:12a. He also reminds us, "There are other sheep of mine, not belonging to this fold, whom I must bring in; and they too will listen to my voice. There will then be one flock, one shepherd." John 10:16.

**II. SURVEY QUESTIONNAIRE** (available by request)**III. SOME OBSERVATIONS ABOUT THE SURVEY**

The Survey Questionnaire was sent to every congregation in the diocese. Part I was to be filled out by the office and Part II was to be completed by the Clergy, a member of the Vestry and one at-large member. Thirty-seven (37) copies of Part II were returned and eighteen (18) copies of Part I were received. This constituted thirty-two (32) percent and twenty-two (22) percent respectively.

**PART I**

The survey indicated that a slightly larger number of churches are located in the county (Greater St. Louis) than in the city or Out-State. If one considers the townships

in Greater St. Louis, there are more churches located in small towns than in the metropolitan areas. The largest number of our parishioners hold membership in Churches with fewer than 300 members. The three highest career areas are business, professions and education. Whereas we live in communities which have an 80%/20% ratio of persons of European descent to minorities, 96% of our membership is of European descent. The largest number of our Churches have budgets that range from \$50,000 – \$200,000 (72%). Churches are staffed by mostly persons of European origin with minorities filling 1/3 of the sexton's positions. Our Churches are composed of 56% females and 44% males; 70% are adults and 30% are children.

Our findings seem to indicate that which we already knew – that Episcopalians tend to be white and middle to upper class who live in the suburbs to small townships. We live in areas where few minorities reside. The surprise was that we have a healthy ratio of men to women and children to adults. That ratio is probably raised higher by child-bearing couples who live in the suburban and township areas.

## PART II

Most respondents felt that the Diocese of Missouri is earnestly seeking to eliminate institutional racism and should be involved in social outreach. The irony is that we have few outreach programs and that we live a great distance from where the problems are located. 97% of the respondents would welcome persons of a different race to their Churches but 81% worship only with people of their own race. We seem to be fairly informed about racism but are only minimally involved with organizations that are trying to work against it. We are more willing to become involved with church related social-change agencies than with secular ones.

An interestingly overwhelming number of respondents were amenable to having an ordained person who was racially or culturally different from themselves. We had no way of testing that. It might be a subject that local churches could pursue in a discussion format. About 2% of our respondents seemed to feel that the Church should not be involved with social outreach programs or with the kinds listed on the survey. A few persons were kind enough to list other outreach programs with which their memberships were involved.

On behalf of the task force members, we are grateful to each of you who took the time to fill-out and return the survey.

As a Church and as a diocese, we must work to eliminate prejudice and to dissipate racism. Our task may not be completed in the next hundred days and may not in the next hundred years. Nevertheless, we have an abiding faith in the God who still performs miracles in the realm of human history. We must have the tenacity to grab hold and never turn loose of the task to which our Lord calls us. And we need an unshakeable confidence in our Lord the Holy Spirit that he will, if we let him, make us "One in the Spirit and one in the Lord."

Therefore, let us without fear reach out to the poor, hungry, oppressed, imprisoned and spiritually starving hordes of God's people everywhere, so that when the final account of our era is penned in history, they may say that this was our finest hour.

The Rev. Emery Washington  
Chairperson

## Appendix 20

**REPORT OF THE REGISTRAR OF THE DIOCESE**

November, 1986

**Canon 4 of the Diocese of Missouri requires the Registrar to do the following:***Of the Registrar*

SECTION 1. The duty of the Registrar shall be to receive and keep safely all books, documents and manuscripts belonging to the Diocese, and not required to be kept by any other person or officer. He shall also collect and preserve such materials as can be obtained relative to the history of the Diocese, and of particular Parishes, and shall catalogue and classify all books, documents and papers so as to make their contents accessible for reference.

SECTION 2. He shall also keep a book containing a record of all consecrations of Churches; of all ordinations; of all sentences and acts of deposition, or offenses in the Diocese; of all admissions and dismissals of Clergy into or from the Diocese, and all of deaths of Clergy belonging thereto.

SECTION 3. He shall annually report to the Convention, showing with such details as may seem expedient, the conditions of the collections in his hands, and the additions made to them from time to time, with such suggestions as he may deem proper concerning their preservation, arrangement and increase, and concerning the best method of securing to the Church a knowledge of all matters of importance contained therein.

SECTION 4. The Registrar, under direction of the Bishop, shall prepare and cause to be printed forms for certificates of baptism, confirmation, marriage, and also letters commendatory, for use in the Diocese.

Thus my annual Report for the past year. With the exception of Section 4 I have performed the other duties assigned to me.

The records of the Diocese date back to the Primary Convention in 1840 (for the Diocese itself, with some earlier materials). They are being kept as best we can in accordance with Archival Management principles and the limited funds available.

Accessions during the year include microfilm of Parochial Registers and Vestry Minutes of two more Parishes and more records from the offices of the Bishop and the Diocese. These are listed at the end of this Report. We have added books to the Archives Library in an effort to create a source for research into the history of the Episcopal Church, probably the only such source in metropolitan St. Louis.

We (include my wife Dorothy in all this) continually receive requests for genealogical information. All are either answered or referred as soon as possible. Since the Diocesan Historical Collections include many Parish Registers we receive many requests and attempt to respond as soon as possible. Most such requests are legitimate in that they come from a researcher in need of certain information about a person or family. A few come from persons who may only be exploring without a real reason.

Our Collections and Library are listed in several Directories, including those published by the Missouri State Library and the St. Louis Regional Library Network. We are listed also in a now-out-of-date Directory published by the National Historical

Publications and Records Commission. And we have a listing in the Directory published last year by the Association of St. Louis Area Archivists.

In addition to official records the Historical Collections include about 1,000 volumes of history and biography pertaining to the Church, to Missouri and to St. Louis. We have: complete Diocesan Convention JOURNALS (bound) from 1840; JOURNALS of the General Convention (bound) from 1784; JOURNALS of the Episcopal Church in the Confederate States, 1861-1865 (bound); SPIRIT OF MISSIONS and FORTH from 1835 (bound); THE HISTORICAL MAGAZINE from 1832 (bound); and CHURCH NEWS (bound), NOW IN THE DIOCESE OF MISSOURI and INTERIM since 1870. The Convention Journals, Diocesan publications and Standing Committee and Council Minutes are indexed on 3 x 5 cards.

Usage of the Archives as Collections is somewhat irregular. However I am pleased to state that scholars are beginning to discover our materials. A Senior at Westminster College used materials to complete his Senior Thesis on Bishop Scarlett. At least two Parish Historians are using the materials in compiling the history of their Congregations. **And** a professor at the College of William and Mary has discovered the influence of Bishop Scarlett (Bishop of Missouri, 1930-1952) on social issues during his lifetime and career. He has asked for all the information we can supply on Scarlett. It is important to know that Bishop Scarlett is mentioned prominently in two recent books:

REINHOLD NIEBUHR, A BIOGRAPHY and FORGING THE COPPER COLLAR in Arizona. Neither author apparently knew of our Scarlett materials. But the professor at William and Mary now knows and intends to use everything he can find on Scarlett in his chapter on the Social Gospel in the new authentic history of the Episcopal Church.

For the fifth time I have asked Parishes and Missions for an Inventory of their official records and holdings. I wish I could say all have responded. They have not. I shall continue my plea, for it does seem the Registrar of the Diocese should have some idea of what and where Parochial Records are located. Related is the matter of safekeeping of Parochial Registers, Minute Books, Bulletins, Newsletters, etc. I shall also attempt to obtain the appointment of an Archivist in each Congregation. In at least three Parishes are officially-appointed Parish Registrars/Archivists, persons who are charged with maintaining the official records. Their example is one for all of us.

The work of the Registrar as Archivist is conducted in accordance with the code of Ethics of the Society of American Archivists.

Microfilm added during the year:

St. Paul's Church-Palmyra. Registers I and II

Volume of Various Notes and Comments

Church of the Good Shepherd-St. Louis County

Parochial Registers, Vestry Minutes, Church Services

Total holding of microfilm is now 34 rolls. Any Congregation willing to release its Register(s) for a few weeks is invited to call me to arrange for microfilming. This is a security measure, for books do get lost or misplaced. The film negative is kept locked in a safe.

Accessions of official Records:

Papers re: Jones and Fulton vs. St. Luke's Hospital,  
1984-1985, from the Standing Committee

Records of Christian Education Committee, 1979

Bishop Jones - Marriage Permissions, 1985

Record Group IV

Record Group VI

Record Group I

Ser. B

Ser. I

Ecclesiastical Acts – Bishop Jones, 1985	Record Group I	Ser. I
Letters Dimissory	Record Group I	Ser. I
Convocation Minutes, 1978-1984	Record Group V	Ser. G
Convocation Presidents Minutes	Record Group V	Ser. B
Correspondence with the Chancellor, 1946-1983	Record Group V	Ser. G
Task Force on Christian Nurture 1975-1978	Record Group VI	Ser. G
Thompson Center	Record Group XIV	Ser. G
Missouri Christian Leadership Forum	Record Group I	Ser. I
Department of Christian Education, 1978-1983	Record Group VI	Ser. B
Grace Hill House/ENS	Record Group XIV	Ser. F
Episcopal City Mission/C & C	Record Group XIV	Ser. E
Financial Records, 1983, 1984	Record Group VI	
Audits, 1985	Record Group VI	
Task Force on Hunger, 1975-1982	Record Group VI	
Pre-Postulant Files (Bishop Jones)	Record Group I	Ser. I

Acquisitions for the library include another 31 volumes, mostly my own contribution. These range from EPISCOPAL CHURCH ANNUALS through the Works of JOSEPHUS to Armentrout – EPISCOPAL SPLINTER GROUPS. The complete list is too long to publish here. If you need a book on Church History, call me.

During the year I attended two conferences: the annual meeting of the Historical Society of the Episcopal Church along with the biennial Conferences of the Episcopal Historians, and the annual meeting of the Society of American Archivists.

Finally, may I add that my position as Registrar of the Diocese is still on a voluntary basis in that I receive no stipend. There is a small item in the Diocesan Budget for materials, some microfilming, postage, bookbinding and part of the expense to an annual conference. I try to emphasize that this is a professional position and is so considered nationally. Membership in several local and national professional organizations gives emphasis to the importance of this position.

Charles F. Rehkopf  
Registrar of the Diocese

## Appendix 21

## ANNUAL REPORT OF THE EPISCOPAL CITY MISSION and CARE & COUNSELING, INC.

Ministry to those in prison has been the primary mission of the Episcopal City Mission for over 30 years. This year we continued this ministry to youth in juvenile detention centers in the St. Louis City, County and Missouri Hills School.

### A BRIEF HISTORY

The Episcopal City Mission dates from the work of Charles U. Holmes who began a chaplaincy ministry at the City Hospital in St. Louis in 1894. In 1935, the Episcopal City Mission Society was officially chartered with Mrs. John F. Shepley being the chief organizer and benefactor. In 1953, the Episcopal City Mission assumed responsibility for the chaplaincy to the juvenile court and detention system in St. Louis and St. Louis County. In 1960, The Episcopal City Mission began the Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they become involved in the court system.

Care and Counseling (officially Clinical Association for Religious Education and Counseling, Inc.) was formed in 1968 to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center, and the Counseling Center at Eden Theological Seminary. The new organization had four functions: 1) to provide comprehensive pastoral counseling, 2) to provide graduate training for clergy and other professionals in pastoral counseling, 3) to continue the chaplaincy in the juvenile court and detention centers, and 4) to expand informational and training programs and workshops for lay persons, community mental health practitioners, and senior citizens.

The combined agency began in a small, second-floor, walk-up apartment on Euclid Avenue with a director, secretary and two staff persons. In 1973 the headquarters building was completed at 12145 Ladue Road and included four full-time staff and six part-time staff. In 1985, the administrative staff numbered 9 full-time persons and 14 part-time staff. Altogether, there are some 30 persons, including counseling residents, providing pastoral counseling in six satellite centers in space provided by churches or church-related agencies.

In addition, the chaplaincy services in the juvenile courts and detention centers continue with residents in Clinical Pastoral Education and two field-education students from a local seminary. The agency also provides a summer basic unit of Clinical Pastoral Education for 3-6 seminarians each year.

The Graduate Training Program in Pastoral Counseling is one of the most respected programs of its kind in the nation attracting residents from several states as well as from the metropolitan area. Because of the great demand for pastoral counselors today, graduates find employment in agencies all across the nation.

### CHAPLAINCY PROGRAM

The agency provides chaplaincy services to St. Louis City Juvenile Detention Center, St. Louis County Juvenile Detention Center, and Missouri Hills School for Boys. The average daily populations of the detention centers has ranged from 55-60 youth for each over the past five years. The average stay is 10-11 days. Missouri Hills

is a long-term residential center with an average population of 35-40 youth. The chaplains are charged with providing weekly religious services, crisis counseling and, in some cases, long term counseling. They also provide a myriad of programs of a group nature, ranging from values clarification to religious education, to therapeutic groups focused on building self-esteem. Counting the youth who attend worship services, the chaplains have contact with over 1,000 youth each year.

### PROJECT HOPE

A three year old program, which grew out of chaplaincy, is Project Hope. Project Hope is an early intervention project designed to work with "at-risk" youth and their families before there is involvement in the juvenile justice system. The project's methods are to train community-based volunteers to work in teams of one adult and one teen who will work with school-age children and their families who are referred by the public schools, DFS workers or other agencies. Twenty-four persons have participated in the volunteer training resulting in eight teams. The promise and potential of this early intervention experiment has resulted in a cooperative endeavor between Care and Counseling and King-Fanon Mental Health Center which has now taken over responsibility for the entire program.

### COUNSELING

Pastoral counseling combines the knowledge of modern behavioral sciences with the resources of faith and religious tradition to promote healing and growth. Depression, anxiety, abuse and family violence, faith crises, marital conflict, adolescent acting out, chemical dependency, and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are social workers, psychologists, and other trained professional counselors. Care and Counseling also retains a number of outstanding psychiatrists and psychoanalysts as consultants. Care and Counseling and its staff are accredited by the American Association of Pastoral Counselors and by the Association for Clinical Pastoral Education.

Counseling is provided for adults, adolescents, couples and families. In fiscal year 1985-86, a total of 14,500 hours of counseling were provided to 1,134 individuals and families. The agency provides service on a cost-effective basis with a sliding fee scale and a counseling assistance fund.

### TRAINING

Formal training is offered in two distinct programs:

- 1) The Graduate Training Program in Pastoral Counseling is accredited by the American Association of Pastoral Counselors (AAPC). Candidates in this program are most often enrolled in the Doctor of Ministry program at Eden Seminary or in the Master of Arts program at Lindenwood College. Each beginning class over the past three or four years has included 5 or 6 students. Completion of the Graduate Training Program, which requires 2 or 3 years at a minimum, meets the basic standards for membership in AAPC.
- 2) The second program, called Clinical Pastoral Education (CPE), trains persons for a variety of work as chaplains in institutions. The agency offers three levels of accredited CPE - basic, advanced and supervisory. Two persons are annually trained in the residency program in the juvenile court and detention centers of St. Louis and St. Louis County. During the summer, four seminary students are enrolled in Basic CPE at the same institutions. Local parish pastors are also trained in our accredited one-day-a-week CPE program for 30 weeks

each year. Forty-five pastors have completed this program since 1980. Care and Counseling is a member of the St. Louis Cluster ACPE which allows us to draw on the collegiality and expertise of professional chaplains and supervisors throughout the metropolitan area.

### CHOICE

CHOICE is a special ministry of Care and Counseling to assist in the training of clergy and lay people in ministering with aging people and their families. The program exists to sensitize, educate, motivate and equip the church for more effective ministry with aging persons. The program helps to sensitize people about their own aging process so they may continue to live creatively in old age.

### PERSONS SERVED

The number of persons served in each program is given in the following chart:

#### SUMMARY OF PERSONS SERVED BY PROGRAM

Program	'85-'86
Counseling Services	1,134
Chaplaincy (est.)	4,000
Training Programs	138
CHOICE (aging program) (est.)	1,000
Programs in local parishes	3,000
TOTAL	9,272

### BOARD & STAFF

These programs were supported by an outstanding Board of Directors and Staff. They include:

- The Bishop of Missouri – President
- The Rev. Howard Park – Chairman, St. Martin's
- Mrs. Anna Mason – Vice Chairman, Trinity, St. Louis
- Ms. Betty Bilgere – Secretary, Cathedral
- Mr. William Laird, IV – Treasurer, St. Michael & St. George's

#### 1986

- The Rev. Richard H. Schmidt – St. Peter's
- The Rev. Paul R. Thim – St. Paul's/St. Augustine's
- Dr. Paula Thomas – St. Timothy's

#### 1987

- The Rev. David K. Fly – Grace
- Mr. George T. Guernsey, III – Cathedral
- Mrs. Samuel B. Murphy – Grace
- Mrs. Betty C. Patton – All Saints

#### 1988

- Mrs. Paul Bakewell, Jr. – Trinity
- Mr. Peter H. Bunce – St. Peter's
- The Rev. Robert B. Skinner – Emmanuel

**Staff**

- Rev. James H. Gunn – Director of Chaplaincy & CPE
- Rev. David Rumbold – Chaplain
- Rev. Don Oelrich – Chaplain

We are thankful for these loyal workers, for the over 700 Episcopalians who supported our Annual Drive and to the Diocesan leadership for their support. Working together we do indeed respond to the words of Our Lord: “. . . I was in prison and you came to me.” (Matthew 25:35)

Respectfully submitted,  
William North  
Executive Director

## Appendix 22

## GRACE HILL SETTLEMENT HOUSE REPORT TO THE DIOCESE OF MISSOURI 1986

### SHELTER SERVICES

Grace Hill Settlement House, a participating agency of Consolidated Neighborhood Services, Inc., has been involved in several social service programs during 1986.

Late 1985 saw the opening of the Christ Church/Grace Hill Day Shelter for homeless women and children at Christ Church Cathedral. Grace Hill also started the Carr-Square Transitional Housing program in cooperation with the City of St. Louis and opened an Emergency Night Shelter for the homeless at Grace Hill Church. We provide emergency shelter and support services to homeless families referred by the Salvation Army Reception Center. Case management responsibilities are shared by Grace Hill and Salvation Army.

The Grace Hill House Board's Shelter Services Committee was formed under the leadership of the Reverend Robert Newyear and has established shelter programs during 1986. The group has worked to secure donations of funds and in-kind services, continuing to support the work of neighbors in the Member Organized Resource Exchange System (MORE) to prevent homelessness. They are currently working to raise funds to continue shelter services.

Through October of this year Grace Hill has provided 8,485 shelter bed units of service to the homeless and 7,151 food units. The Grace Hill Emergency Shelter has been housing an average of 40 women and children nightly. Carr-Square has provided nine apartments as transitional housing for families and we have been able to place several families in permanent housing.

### FAMILY CAMP

Family Camp for single mothers and their children provided a respite for 181 neighbors this year in the Missouri Ozarks. Camp activities included recreational and support group experiences for all age groups.

### CHILD DEVELOPMENT

Day Care programs at Grace Hill/CNSI's two centers have provided quality child care for over 80 children this year. Emphasis is placed on developing educational and social skills. Meals, social services and healthcare are included in the day care program.

A Child Development Advisory Board held its first meeting in July with fourteen members. In the long term, the Board's role will be to advise and support child development activities at Grace Hill.

CO-CARE (Care Options for Children At Risk Everyday) programs were operated at three Grace Hill sites in 1986, teaching parenting techniques, supporting volunteer child care co-ops and pre-schools, and promoting child advocacy through the prevention of abuse and neglect.

### NEW SETTLEMENT

Last year the Grace Hill House Board's New Directions Committee explored the possibility of establishing a new settlement in St. Charles. Staff and committee members conducted an initial needs assessment in that area. A profile of the Hidden Valley complex indicated that 50% of the residents were unemployed, with 40% receiving ADC and 10% social security disability.

In conjunction with the Transfiguration and Trinity Episcopal Churches' community ministry program, Grace Hill House and CNSI introduced the MORE model for self-help into the Hidden Valley apartment complex in Wentzville. To date, one Outreach Training session has been completed with 30 residents graduating. At this writing, a second training session is scheduled for mid-November.

As devastating flood conditions left St. Charles area residents homeless and in need of emergency assistance, MORE volunteers were there to help. Under the leadership of Trinity and Transfiguration Churches, and working with the Reverend George Quarterman, MORE volunteers organized a clothing drive for the flood victims.

### YOUTH EDUCATING YOUTH

Youth Educating Youth is a peer tutoring program begun last year to maintain and improve the academic standing of grade school students through tutoring by academically accelerated peers. This program began in the Normandy School district and expanded to Maplewood-Richmond Hts. In March of this year Youth Educating Youth moved into the North Grand Resource Center service area.

The program provides employment to high school students acting as supervisors. A graduation ceremony is held at the end of each school semester for those students who regularly attend the tutoring sessions.

### GRACE HILL ISSUES SEMINAR

The Grace Hill Settlement House Board of Directors' issues Committee held its second annual seminar in September with over 20 representatives of CNSI Boards in attendance.

Seminar guest speakers were Senator John Bass; Peter DeSimone, Executive Director of MASW; MORE Leadership Committee members Vivian Smith and Frankie Jones; and Issues Committee Chair Barbara Perez.

Participants divided into five groups to develop suggestions for agency direction and action in response to the serious concerns raised. Recommendations were made in the following areas of concern: Welfare Reform, Homelessness, Low Income Housing, AFDC-UP, Employment and Education, Day Care and Residential Care for Troubled Children. A videotape of this seminar and its resulting conclusions is available through the Resource Development Department at CNSI.

### 100 NEEDIEST CASES

The United Way of Greater St. Louis has recognized the significant contributions that Grace Hill/CNSI volunteers make each year to the 100 Neediest Cases campaign. This year United Way consultant Ceal Andre held a special summer training session for over 100 of our volunteers. This training helped prepare them for the project which involves 4 - 5 months of writing case stories about neighbors in need.

Arthur Andersen and Company of St. Louis is once again assisting us with the accounting and check distribution.

This year we have submitted 2,000 case stories to the campaign. Last year's volunteers wrote 1,889 stories and their efforts brought \$200,787 in emergency assistance to neighbors. This great contribution is made possible thanks to many dedicated MORE system volunteers.

#### NEIGHBORHOOD COLLEGE

A new Grace Hill/CNSI program is the Neighborhood College. Through the MORE system, the Neighborhood College offers 12 basic and 7 specialized training courses to neighbors, covering topics in Outreach, Health, Parenting/Child Care, Youth and Adult Education. The organization of the college was made possible through the leadership and direction of the College Committee.

A catalog of courses has been mailed to 5,000 neighbors and agencies explaining each course offering and how to enroll.

Through the Neighborhood College, we hope to further the development and increase the impact of training courses through the MORE system, expanding a system which involves neighbors in the development of their communities.

#### COUNSELING

Grace Hill continues to provide crisis intervention, supportive and intensive individual, family and group counseling services to residents of all ages. Staff focus on the strengths of our neighbors as well as helping them cope with their problems and needs. Specialized counseling includes geriatric case work, youth services and family services throughout the Social Work Corps and the CO-CARE program. Grace Hill also provides specialized counseling for parents and children encountering problems of abuse or neglect, and for those referred by the court for status offender counseling.

#### YOUTH SERVICES

The Summer Youth Employment Program at Grace Hill continues to provide summer jobs for area youth in clerical, housing, elderly services, day care and day camp. Day Camp programs are also available to area children each summer.

#### CONGREGATE AND HOME DELIVERED MEALS

This service continues to offer meals to the elderly; the meals are delivered both to homes and to congregate meal sites daily.

#### SELF-HELP GROUPS

Neighbors join together around a specific need and help each other meet that need. They may organize and manage co-ops for clothing, child care and home care. SHAIR (Self-Help Among Involved Residents) is a neighborhood-based home care cooperative with members providing homemaker and personal care to frail neighbors, older adults and families with young children.

**GRACE HILL SETTLEMENT HOUSE SITES**

Grace Hill Settlement House  
(Murphy-Blair/Montgomery)  
2600 Hadley Street  
St. Louis, MO 63106  
241-2200

Norhill Resident Services  
6285 Natural Bridge  
St. Louis, MO 63121  
383-3035

Maple Heights Neighborhood Services  
2523 S. Big Bend  
St. Louis, MO 63143  
644-1147

North Grand/Hyde Park Center  
4308 N. Grand  
St. Louis, MO 63107  
535-5555

Patch Neighborhood Center  
7925 Minnesota  
St. Louis, MO 63111  
638-1089

St. Charles County Services  
Hidden Valley Apartment Complex  
Wentzville, MO  
241-2200

Respectfully submitted,  
Candace Runion

Director, Resource Development and Communication

## Appendix 23

## REPORT OF ST. ANDREW'S EPISCOPAL-PRESBYTERIAN FOUNDATION

Nineteen eighty-six marks the 25th anniversary of St. Andrew's Episcopal-Presbyterian Foundation (formerly called the Episcopal-Presbyterian Foundation for the Aging). Hundreds of people have been served in their homes, in retirement communities, and in nursing homes.

Truman Restorative Center in St. Louis is the most recent service undertaking of St. Andrew's. Truman is a 220-bed skilled nursing facility owned by the City of St. Louis. St. Andrew's was selected as the non-profit organization with sufficient experience and depth of management to undertake this difficult assignment. Major improvements have been made and the poor will continue to be served within the city for many years to come.

In January 1986, St. Andrew's of Jennings opened its doors to the public, and by July all 99 apartments were taken and a waiting list was created. In this setting St. Andrew's is able to serve low income elderly people in an independent living setting.

Gatesworth Manor and Tower Grove Manor continue to be a very active part of the St. Andrew's function. The Gatesworth offers the most complete retirement living lifestyle in the St. Louis area. Tower Grove Manor offers less service with lower rates for individuals who choose this alternative. There are currently apartments available at both Gatesworth Manor and Tower Grove Manor. Interested individuals may contact the Foundation office for information at 314-454-1466.

St. Andrew's Home Services has served more than 1,000 individuals during the past year. In cooperation with St. Luke's Hospital, St. Andrew's is able to provide the best of non-medical home service as well as the most difficult of professional service as a Medicare-certified home health agency.

St. Andrew's is representing the Episcopal Church as a leader in serving older people in our area. Services are now being provided to the affluent and to the poor, to the active and to the frail, and in homes as well as in nursing facilities.

The prayers and financial support of the people of the Church are very important in helping us serve and prepare to serve even more older people. We sincerely value the mutually supportive relationship which St. Andrew's has with the Diocese of Missouri.

Respectfully submitted,  
Grant B. Walsh  
President

## Appendix 24

**REPORT TO THE 147th DIOCESAN CONVENTION  
FROM THOMPSON CENTER**

I concluded my written report to Convention last year with the words, "I look forward to the service that Thompson Center can provide you."

That statement, easily expressed after my being in St. Louis just a month, embodies what has become the central principle for our work at Thompson Center: Thompson Center exists to serve you. That means that first and foremost Thompson Center is a place for Episcopalians, Methodists and Presbyterians, and for an increasing number of people from other traditions, who live in eastern Missouri and western Illinois. Of course, people do come far greater distances for their own programs or for those provided by Thompson Center, and that is marvellous, but first of all Thompson Center exists to serve you. So for this past year we have listened a lot, and begun to act, to strengthen the ways Thompson Center addresses the needs of our principal constituency. There are two aspects to the service we provide, and we have been concerned with both: hospitality and programs.

Hospitality has to do with place and welcome. What sort of place is Thompson Center? First, it is a place with a focus, which is not Cadigan Hall, or the dining room, or Holiday House, but St. David's Chapel. The chapel is now open every week day for anyone to come and pray. You are also invited to join members of the staffs of Thompson Center and Care and Counseling, conference guests and visitors, for Morning Prayer each weekday at 8:30 a.m. We are following the order for the daily office from the Taize community in southern France and using the Episcopal daily office lectionary. Starting November 26 and continuing on the last Wednesday of every month at 8:15 a.m. there will be a celebration of the eucharist according to the Lima liturgy.

Second, Thompson Center is a place with buildings and I have been discovering what it means to look after an old house. A recent survey indicated some critical repairs to the brickwork and roof of Cadigan Hall which we are in the process of remedying before the Winter, as well as a number of other items which we will attend to in the Spring. Earlier in the year we straightened the cupola on the chapel, which had been perilously askew for some time, and throughout the year have been regularly addressing the familiar round of boilers and drains. By routinely checking the conditions of our properties we can ensure Thompson Center will be offering hospitality for many years to come.

Third, Thompson Center is a place with grounds, and a lot of them. Thanks to the generosity of the Sierra Club, we now have a trail through our extensive woodlands, which we hope our guests will take full advantage of. It is a wonderful gift to have nestled in the heart of Creve Coeur an oasis of lawns and woodlands populated with a great array of wildlife. It is a gift we want to share with more and more people.

Hospitality has to do with welcome. People say they appreciate the relaxed, unobtrusive service they receive at Thompson Center. Whilst maintaining these qualities, we also have to maintain our attentiveness to our visitors' needs. That often is expressed in little ways, like alarm clocks and information cards in each room, but it can also require more substantial steps. For example, on November 1st we changed food service so as to increase our flexibility and thus our responsiveness to your needs.

The second aspect of the service Thompson Center provides is our programs. Thompson Center has become equated with a very high quality of leadership in education programs. What we want to add to that is high accessibility for our primary constituency. That means programs on the weekends: one this Fall, two next Spring, plus one over a Friday and a Saturday in the Winter. That also means programs that address the practical and spiritual dimensions of the circumstances of our daily lives. So, as well as the now familiar selection of programs for church leaders, we are planning to extend the work we do in youth ministry, to develop programs with and for older people, and introduce a range of programs to investigate the many experiences of transition in our lives. There are endless possibilities: the task is to pick the useful ones.

A great number of individuals have given time, talents and resources to move us through the year. I would especially thank Mrs. Edith Wolff, emeritus board member, the Reverend Edward L. Salmon, completing his term as chairman of the board this December, Mr. Jefferson Miller, treasurer, Mrs. Dorothy Roudebush, board member whose place was taken by the Reverend Arthur Hadley, Mr. Rodney Weiss for legal advice, Mr. Arthur Green for guidance with the care of the property, and Mr. John Buettner who is coaxing us into the electronic age.

Respectfully submitted,  
(The Reverend) Martin A. Seeley  
Executive Director

## Appendix 25

## REPORT TO THE DIOCESE OF MISSOURI FROM THE UNIVERSITY OF THE SOUTH

On a southern point of the Cumberland Plateau in Tennessee, on Sewanee Mountain, is one of the most beautiful university campuses in America.

Throughout this campus, from the College of Arts and Sciences to the School of Theology, the influence of the Church continues to mold the traditions of the University of the South. No other college or university has maintained such a close relationship with the Episcopal Church. In the Spirit of the Church's regard for inquiry and the search for truth, the University of the South easily avoids being narrowly sectarian. Its founders were Bishops James H. Otey of Tennessee, Leonidas Polk of Louisiana, and Stephen Elliott of Georgia. We might also add Aristotle and St. Augustine.

Sewanee has an excellent record of taking bright young people and opening for them greater horizons of achievement and service. The most conspicuous evidence of this success you support is reflected in the numerous academic honors which come to Sewanee and its students every year.

During the past academic year, a Sewanee student became the twenty-first Rhodes scholar to graduate from Sewanee. The University now ranks twenty-fourth in the production of Rhodes scholars among all universities and colleges, most of which have much larger enrollments than Sewanee. The only institution in the South with a higher ranking in the past forty years is the University of North Carolina.

Also during the year, a junior in the college was named a Harry S. Truman scholar. He was also among a select number of students to receive a major scholarship under the Young Scholars Program of the National Endowment for the Humanities. Two other students received prestigious Thomas J. Watson Fellowships, named after the founder of IBM.

At a time when universities have become larger and more impersonal, Sewanee remains small by design. At the 118th spring commencement last May, B.A. and B.S. degrees were awarded to 242 undergraduates. The Seminary awarded one Doctor of Ministry degree, thirty Master of Divinity degrees, and one Master of Theological Studies.

Among Sewanee's graduates are three most recent Presiding Bishops of the Episcopal Church, including the Rt. Rev. Edmond L. Browning, who hold degrees from both the College and School of Theology. In addition, the President of the Episcopal House of Deputies, the Rev. David B. Collins, is also a graduate of the College and Seminary.

The bright news from the School of Theology this year was the election of the Very Rev. Robert E. Giannini as the tenth dean of the Seminary. Dean Giannini, previously dean of the Cathedral Church of St. Peter in St. Petersburg, Florida, brings a combination of scholarship and parish experience, along with a strong spiritual vision, to his new position. In addition former Dean John E. Booty, one of the Church's most eminent historians, has returned to initiate an Anglican Studies program at Sewanee.

Two other endeavors continue to have a significant impact on the University's outreach to the Church. **St. Luke's Journal of Theology**, one of the two scholarly

Episcopal journals, is published in Sewanee, and Education for Ministry has an enrollment of 5,000 lay adults around the nation and abroad. EFM recently awarded a certificate to its 3,000 graduates.

The University under the leadership of Vice-Chancellor and President, Robert M. Ayres, Jr., has exceeded the \$50-million goal of its Century II capital funds campaign. A key ingredient in that success in more recent months has been the addition of endowments for professorships which have been raised among several of the twenty-eight dioceses.

The University of the South, in its 100th year, has achieved a significant milestone in the development of its educational program. The University has been recognized as a national leader in the field of liberal arts education. This recognition is a testament to the quality of its faculty and the dedication of its students.

The University of the South has a long and distinguished history. It was founded in 1828 and has since that time been a center of learning and scholarship. The University has produced many notable graduates who have gone on to make significant contributions in various fields.

The University of the South is committed to the highest standards of academic excellence. It offers a wide range of undergraduate and graduate programs. The University is also known for its strong emphasis on research and scholarship.

The University of the South is a member of the Southern Association of Colleges and Schools. This membership is a mark of the University's commitment to quality and its adherence to the highest standards of accreditation.

The University of the South is a member of the Association of American Universities. This membership is a recognition of the University's status as a leading institution of higher learning.

The University of the South is a member of the Association of Christian Colleges and Universities. This membership is a reflection of the University's commitment to Christian values and its role in the life of the Church.

The University of the South is a member of the Association of Episcopal Colleges and Universities. This membership is a testament to the University's commitment to the Episcopal Church and its role in the life of the Church.

## Appendix 26

## IDEAS AND REALITIES

### ARTHUR HADLEY'S 147TH CONVENTION ADDRESS

Each year I am asked to report on the activities of the Department of Community Ministries and Insitutions, and the Department of Personal Growth. The task of the Departments is to assist the people of this Diocese to transform **IDEAS into REALITIES**. The ideas come from many sources, borrowing from other successful programs, the blending of two or more ideas, inspirations, or just plain perspiration. The actual transformation of the idea into a reality takes a combination of: personnel, money, and other resources.

Last year at this time the Department of Personal Growth was struggling to develop a new Summer Program to be held at William Woods College in Fulton. In order to balance the budget, Council had eliminated the Summer Conference. Members of the Department worked hard gathering support and later the funding was restored. The Summer Conference Committee continued to work very hard lining up resource people, getting out the publicity, and putting all the pieces together. Unfortunately, only 60 people signed up and we had to cancel. That was painful. The Department of Personal Growth was in shock and mourning for the death of the Summer Conference. But, we learned several things. In a survey, the clergy of the Diocese told us the publicity for the Summer Conference was good. The program ideas were good; but it was expensive. The idea of having youth, children and adults all at the same time was uncomfortable for some. Yet we still mourned.

Just like any other time of death, not much else gets done until the mourning process is worked through, and just like at other times of death, we need always to look for resurrection. The many committees in the Department of Personal Growth nursed their wounds. By September they were working hard again and by the fourth of October they produced the Workshop Fair with 17 different offerings in the morning and afternoon, all at Grace Church, Kirkwood. Having regained their confidence, the committees are off and running.

Under the leadership of **the Rev. LANCE ROBBINS**, college work is under new management and ideas are becoming realities. We have expanded campus ministries, and hope to continue the expansion.

Youth ministries, with **DAVE RABER**, was looking forward to the Summer Conference and had special events planned for the attending youth. That did not happen . . . at least not yet. The youth ministries have sponsored Happening, a Spring Conference, Workshop Fair Program, Province 5 Fall Conference, and a summer trip either to the National Cathedral or the National Youth Conference. But, we do not have any Summer activity for youth . . . that is the idea. How do we transform that into reality? We know from the experience of St. Stephen's-in-the-Hill's that we cannot maintain our own camp. In a study three years ago, we could not find a camp which was accessible to us in the summertime. As of last week, we have made a date to use the Boy Scout Camp near Potosi for the weekend of June 19-21, for a Diocesan Youth Camp. The Boy Scouts will provide the tents, cots, meals and recreational resources: swimming, sailing, and lots of games. What we need to provide are high school youths and adult supervision. Unlike the hoped for Summer Conference, we do not need 110 paying folk to make it go. All we need are 30, and it will not cost much, either.

The Lichtenberger Society had a change of leadership mid-year when **DIANE DELEVETT** completed her term, and **JANE WILLIAMSON** and **BILL ALEXANDER** became the Co-Chairs. The Lichtenberger Society endeavors to strengthen the spiritual life of the Diocese with quarterly retreats, monthly Quiet Days, the Advent Quiet Day on the first Saturday of Advent, Prayer workshops, clergy retreats, and conferences on spiritual development and guidance. Ideas developed while planning the Summer Conference led the Lichtenberger Society to a reality – having a Summer Retreat in 1987.

The Christian Education Committee, led by **THE REV. HELEN LUDBROOK** and staffed by **KAREN STERBENZ**, worked especially hard on the Summer Conference, and perhaps learned the most from the returned questionnaires. There is a need to bring young people of the Diocese together in order that they can see there are more Episcopalians than those in their parish, and to prepare them for the youth ministry's overnight activities. New ideas! Children's Cathedral Adventure Day, March 14th, to prepare for the glory of Flower Festival. Another new idea is a video co-op; many congregations have VCR capabilities and even a few tapes. The idea of the co-op is to encourage mutual use of these tapes . . . we do not all have to own the same tapes if we can share them. Another idea: Church School Leaders Conference, May 9th; it will add to the effectiveness of the Christian Education Program . . . these are more ideas that are becoming realities.

The Division of Communications with **NELL MCDONALD**, **COMMUNICATIONS COORDINATOR**, and **JIM GIMBLETT** as Chair, have been developing ideas into reality nearly monthly with each issue of *Interim*. The Fred Pope Awards are now a reality. The idea this year is visibility. The latest reality is the newspaper advertisement and posters . . . one of my favorites is a photo of the earth from outer space with the caption, "Without God it is just a vicious Circle." Classes during the Workshop Fair are a new reality. There are ideas about slides, and video presentations; we will see what realities these become.

The Department of Personal Growth has come up with ideas that are now realities and more ideas abound.

The Department of Community Ministries has seen many ideas become realities. The Program of Community Ministry Grants encourages congregations to develop Community Ministries in partnership with the Diocese. One of these at St. Andrew's, with **THE REV. CHARLES MORRIS**, has resulted in working cooperatively with clergy from other denominations, to create a chaplaincy service at the Airport, which served many military personnel and others in crisis while at the Lambert Airport. For many years, the Diocese has supported an Ecumenical Ministry in the southeast corner of Missouri; that ministry is in a period of transition. Charles Galbraith has been meeting with community leaders. They are sifting ideas, but as yet they have not identified the way for a renewed ministry in that area. The funds which were earmarked for the Bootheel have been transferred to help expand a ministry in Poplar Bluff to poor transient agricultural workers, led by **MARTHA BRUNS** and others from Holy Cross Church in Poplar Bluff, Mo.

Last year a study was made of hunger in America. Three of the counties, in the United States, which have the most hunger within their boundaries, surround Kirksville. The folks at Trinity Church in Kirksville had an idea. They joined with other churches there in setting up an area food ministry. With some funds from the Diocese, they have created new ministries among the poor. Ideas that have become realities.

Attorney **LEE GAEDE** had an idea. Last year a Community Ministry Grant was made to St. Stephen's, St. Louis, and Holy Communion, University City, to create the Episcopal Ecumenical Legal Ministries. This year the Legal Ministry was put into the Diocesan Budget and is in the 1987 Budget. **ETTA TAYLOR** has been Chairing the Committee and Lee continues to be the Staff Attorney. The Legal Service is at the Cathedral; St. Stephen's, St. Louis; and also Trinity, DeSoto; and Holy Communion, University City. Most of the legal questions concern housing and family support.

Each time there is a clergy vacancy in the Diocese, it forces us to redefine the ideas of ministry. Episcopal City Mission, which provides chaplains for the Juvenile Detention Centers in St. Louis and St. Louis County, is looking for a chaplain since Jim Gunn's departure. But, we have filled a long time vacancy at St. Luke's Hospital. The Rev. Ed Heathcock is a CPE Supervisor and will be the new head of Chaplains Service at St. Luke's starting next month . . . praise God! The new relationship between the Church and the hospital now is a reality and joy to me.

Another idea for ministry started by two congregations last year has begun to bear big fruit this year. St. Charles County is one of the fastest growing areas in the State. Our first image is the spread of St. Charles and Lake St. Louis, but there are pockets of poverty which are nearly invisible. Trinity and Transfiguration were aware of the poverty, and invited Grace Hill/Consolidated Neighborhood Services, Inc., to assist them in developing ministries among the poor in St. Charles County. We have a new neighborhood center in a Federal Housing Development called Hidden Valley. Forty neighbors have been trained to be volunteer community leaders; the neighbors have identified the need for childcare and have been given an apartment in the complex to be used as a childcare center and office for the Grace Hill/Transfiguration and Trinity ministry. Last month St. Charles County suffered a devastating flood between the Missouri and Mississippi Rivers. 5,000 people were homeless. The local inter-church ministry, FISH, was doing a valiant job; our Hunger Task Force sent emergency assistance, but the flood water cut-off the FISH Office. They moved quickly to Trinity. The Presiding Bishop's Fund promised emergency funding, and asked Church World Service to send in an emergency relief planner to work with the various churches. St. Luke's Hospital sent 216 blankets and the Grace Hill neighbors sent a truckload of clean, dry clothing. Grace Hill/CNSI was selected as the emergency funds administrator for Church World Services and the Presiding Bishop's Fund and the churches in St. Charles and FISH have asked that we put a CNSI computer into service to help organize the resources for the poor in St. Charles County; and with your help, we will. More ideas transformed into realities.

You are well aware of the idea that became the reality of the Hunger Task Force 10 years ago, of broadening their idea to become Hunger and HOMELESSNESS. Trinity parish in St. Louis, is one of the food distribution centers. When the Department of Community Ministries reviewed the Trinity program, we were stunned by the number of meals that are provided to the poor. Are you ready for this? - Trinity parish, with your assistance, provides 236,000 meals for the poor each year, and the number is growing each year. Dollars given to the Diocesan Hunger Fund are for food in DeSoto; the Bootheel Food Bank in Sikeston; Inter-church Food Ministry in Kirksville; St. Stephen's, St. Louis; Trinity, St. Louis; All Saints; Ascension; the Cathedral's Homeless program; St. John's Homeless Program; and Grace Hill.

Your hunger funds are providing tons of food for the poor. If you have not purchased your Christmas Cards yet, they are available from the new Hunger and Homelessness Task Force, but this work cannot be done just with Christmas Cards, we need your year-round support.

Another idea: now celebrating its 25th Anniversary is the Episcopal/Presbyterian Foundation for the Aging, and Grant Walsh will be telling us all about their work in a few minutes. New ideas that have become realities this year are: St. Andrew's Jennings — a low income apartment complex and now St. Andrew's is managing The Truman Restorative Center.

Yet another Anniversary we celebrate this year is Grace Hill's 80th year. Grace Church was the first suburban mission of the Cathedral, but that was in the mid-1800's. By 1900, the neighborhood had changed and it was time to develop a new way to minister in the neighborhood. Grace Hill Neighborhood Settlement House began in 1906, providing health care, child care and youth work. Those services have grown. Through Grace Hill we are ministering in 10 neighborhoods, with health centers in four locations, serving 13,000 each year. The computer system that the Churches in St. Charles County wanted was developed in order to assist Grace Hill to help neighbors help neighbors. We are now serving 17,000 with 14,000 neighbors giving 90,000 hours of care to each other. I told you how many meals are provided at Trinity; well the Hunger Task Force has been giving Grace Hill \$6,000 for food, and Grace Hill has been distributing \$25,000 for emergency assistance, mostly food and utilities. With Co-Care Grace Hill has trained 300 in better parenting skills which translates into better child care for at least 1,200 children in the Grace Hill neighborhoods. William Sant, president of the Grace Hill Board, will be telling you about more ideas that need to become realities.

The cooperation of congregations and the institutions of the Diocese is great. St. Stephen's, St. Louis, Church of the Holy Communion started the Episcopal Ecumenical Legal Ministry; Ascension started Episcopal Neighborhood School, but when the congregation disappeared the school continued, and now there is both the school and the congregation. The school and the congregation are beginning to investigate ideas of ways they can cooperate with Grace Hill to have more services become a reality in their neighborhood. Trinity and Transfiguration have reached out to their neighbors by asking Grace Hill/CNSI to help take care of those in need.

It seems to me that the story of Trinity and Transfiguration is similar to the story that Jesus told when asked "Who is my neighbor?" and Jesus told of a Levite, a Priest and a Samaritan walking on the road where an anonymous man had been beaten and robbed. The Samaritan saw the man's need and washed the wounds and anointed him before taking the man to the nearby Inn where he paid the Innkeeper to care for the wounded man. The Samaritan saw the need and took the man to the Innkeeper for long term care. The Churches can wash the anonymous wounded, we can anoint them with oil, but we need the professional innkeepers, the Diocesan Institutions, for long term specialized care. Then Jesus asked "Who was the neighbor to the wounded?" and all who heard agreed that the neighbor is the one who reaches out with care.

The task of the Departments is to take ideas and make them realities. Both Departments serve the poor; The Department of Personal Growth serves those who are poor in spirit — people interested in spiritual development, Christian Education, Youth ministries — the Church; and the Department of Community Ministries serves the other poor . . . the hungry, homeless, aged, sick and imprisoned. It has taken me a couple of years to figure out what is so special about this Diocese. This is what I see. We are a Diocese of 17,000 baptized-named Christians, but with our community ministries, we reach out to an additional 20,000 — plus nameless, anonymous poor.

We each have our poverty and need someone to be our neighbor to reach out and care for us. And we each have our own gifts and can reach out to another as a neighbor in Christ.

Appendix 27

FORMULA FOR SUGGESTED GIVING  
Diocese of Missouri

I. FORMULA for SUGGESTED GIVING

A. CONGREGATIONS WITH ONE OR MORE FULL TIME CLERGY

<u>Net Disposable Income*</u>	<u>Base Amount</u>	<u>Plus Percent on Excess</u>
\$ 0 - 24,999	1,250	
25,000 - 49,999	1,250	10% over \$ 25,000
50,000 - 74,999	3,750	25% over \$ 50,000
75,000 - 124,999	10,000	30% over \$ 75,000
125,000 and over	25,000	25% over \$125,000

B. CONGREGATIONS WITH LESS THAN ONE FULL TIME CLERIC

10% of Net Disposable Income

C. YOKED CONGREGATIONS

<u>Total Net Disposable Income</u>	<u>Percentage</u>
\$ 0 - 24,999	5%
25,000 and over	10%

Total Suggested Giving is then prorated to the individual congregations in proportion to their individual net disposable income.

II. FORMULA for SUGGESTED AMOUNT for the WORK of the CHURCH IN THE NATION AND THE WORLD

This is calculated by dividing the Diocese of Missouri's National Church apportionment by the total number of diocesan communicants.

That amount will be multiplied by line "H" (present number of communicants in good standing) of the Parochial Report.

III. SUGGESTED CONTRIBUTION FOR DIOCESAN PROGRAM BUDGET

This is determined by subtracting the suggested amount for the work of the Church in the Nation and the World from the Suggested Giving.

\* Net Disposable Income = Gross Income (lines 1751, 1752, 1753, 1755 & 1756 of the Parochial Report) minus Debt Service (lines 87 and 88 of the Parochial Report).

1987 SUGGESTED GIVING April 1, 1986	1987 SUGGESTED GIVING	1985 GROSS INCOME*	1985 DEBT SERVICE	1985 NET INCOME	1986 SUGGESTED GIVING	1986 PLEDGE	CHANGE FROM 1986 SUGGESTED GIVING
<u>One or More Full Time Clergy</u>							
Cape Girardeau, Christ	\$ 3,633	\$ 48,826	\$ -0-	\$ 48,826	\$ 4,436	\$ 4,000	\$ <803>
Columbia, Calvary	46,544	215,335	4,158	211,177	41,702	41,702	4,842
Hannibal, Trinity			-0-		5,037	2,200	
Jefferson City, Grace	23,338	119,461	-0-	119,461	18,068	18,068	5,270
Kirkville, Trinity	1,250	17,503	835	16,668	1,250	1,250	-0-
Mexico, St. Matthew	2,446	36,957	-0-	36,957	2,233	2,260	213
Moberly, St. Barnabas	1,250	19,777	-0-	19,777	1,250	1,250	-0-
Poplar Bluff, Holy Cross	3,011	42,606	-0-	42,606	3,181	3,181	<170>
Rolla, Christ	# 10,791	97,478	-0-	97,478	7,194	9,500	<3,597>
St. Charles, Transfiguration	1,250	17,654	-0-	17,654	1,250	1,500	-0-
St. Charles, Trinity	11,149	78,831	-0-	78,831	9,558	7,600	1,591
Sikeston, St. Paul	# 6,330	73,999	-0-	73,999	4,220	4,220	2,110
St. Louis, All Saints	24,623	127,131	3,388	123,743	17,913	12,000	6,710
St. Louis, Ascension	1,250	13,136	-0-	13,136	1,250	1,250	-0-
St. Louis, Christ Church Cathedral	34,924	184,696	20,000	164,696	33,341	30,000	1,583
St. Louis, St. John	# 2,649	78,860	1,384	77,476	1,766	1,200	883
St. Louis, St. Mark	11,361	79,538	-0-	79,538	11,803	11,803	<442>
St. Louis, St. Stephen	2,919	41,689	-0-	41,689	3,015	3,015	<96>
St. Louis, St. Thomas	1,250	21,916	-0-	21,916	1,250	1,500	-0-
St. Louis, Trinity	20,844	119,101	7,953	111,148	16,561	16,561	4,283
Clayton, St. Michael & St. George	199,751	824,004	-0-	824,004	190,510	100,000	9,241
Crestwood, Advent	9,053	71,215	-0-	71,215	7,950	7,950	1,103
Creve Coeur, St. Timothy	46,575	233,437	22,135	211,302	45,993	45,993	582
Ellisville, St. Martin	36,312	181,061	10,812	170,249	28,838	18,000	7,474
Ferguson, St. Stephen	14,235	90,764	1,647	89,117	11,908	11,908	2,327
Florissant, St. Barnabas	7,584	65,336	-0-	65,336	6,525	5,500	1,059
Kirkwood, Epiphany	14,496	105,592	15,607	89,985	19,685	10,000	<5,189>
Kirkwood, Grace	52,660	240,364	4,723	235,641	49,926	42,000	2,734
Ladue, St. Peter	64,263	282,050	-0-	282,050	63,372	25,000	891
Manchester, St. Luke	8,257	77,000	8,971	68,029	6,792	6,300	1,465
Northwoods, St. Andrew	3,345	45,948	-0-	45,948	3,133	2,100	212
Overland, St. Paul	3,400	46,497	-0-	46,497	2,820	3,000	580
St. Louis County, Good Shepherd	22,862	134,507	16,635	117,872	19,224	14,400	3,638
University City, Holy Communion	44,904	204,617	-0-	204,617	43,327	43,330	1,577
Warson Woods, St. Matthew	14,880	93,796	2,530	91,266	20,155	11,500	<5,275>
Webster Groves, Emmanuel	67,934	302,928	6,194	296,734	58,890	45,000	9,044

1987 SUGGESTED GIVING April 1, 1986	1987 SUGGESTED GIVING	1985 GROSS INCOME*	1985 DEBT SERVICE	1985 NET INCOME	1986 SUGGESTED GIVING	1986 PLEDGE	FROM 1986 SUGGESTED GIVING
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YOKED CONGREGATIONS

Northwoods, St. Andrew	3,345	45,948	0-	45,948	3,133	2,100	212
Overland, St. Paul	3,400	46,497	0-	46,497	2,820	3,000	580
St. Louis County, Good Shepherd	22,862	134,507	16,635	117,872	19,224	14,400	3,638
University City, Holy Communion	44,904	204,617	0-	204,617	43,327	43,330	1,577
Warson Woods, St. Matthew	14,880	93,796	2,530	91,266	20,155	11,500	<5,275>
Webster Groves, Emmanuel	67,934	302,928	6,194	296,734	58,890	45,000	9,044

1987 SUGGESTED GIVING April 1, 1986	1987 SUGGESTED GIVING	1985 GROSS INCOME*	1985 DEBT SERVICE	1985 NET INCOME	1986 SUGGESTED GIVING	1986 PLEDGE	FROM 1986 SUGGESTED GIVING
<u>YOKED CONGREGATIONS</u>							
Bonne Terre, St. Peter	\$ 183	3,358	\$ -0-	\$ 3,358	\$ 178	\$ 178	\$ +5
DeSoto, Trinity	877	16,050	0-	16,050	820	849	+57
Farmington, All Saints	446	8,154	0-	8,154	329	329	+117
	1,506	27,562		27,562	1,327		+179
Clarksville, Grace	1,456	19,552	0-	19,552	1,470	1,470	<14>
Louisiana, Calvary	1,723	24,643	1,515	23,128	1,948	1,948	<222>
Prairieville, St. John	469	6,300	0-	6,300	193	193	+276
	3,648	50,495		48,980	3,611		+37
Monroe City, St. Jude	364	6,260	0-	6,260	356	356	+8
Palmyra, St. Paul	1,385	23,725	0-	23,725	1,084	1,084	+301
	1,749	29,985		29,985	1,440		+309
St. Clair, St. James	865	14,705	0-	14,705	931	931	<66>
Sullivan, St. John	922	15,668	0-	15,668	815	815	+107
	1,787	30,373		30,373	1,746	1,746	+41
St. Louis, St. Augustine	1,843	22,049	0-	22,049	1,430	1,430	+413
St. Louis, St. Paul	4,405	52,932	0-	52,932	4,372	4,372	+33
	6,248	74,981	\$	74,981	5,802		+446
<u>LESS THAN ONE FULL TIME CLERGY</u>							
Caruthersville, St. John	1,269	12,694	0-	12,694	962	892	+307
Fulton, St. Alban	2,725	27,255	0-	27,255	2,375	2,400	+350
Ironton, St. Paul	1,158	11,580	0-	11,580	2,102	2,104	<944>
Kennett, St. Luke	# 772	7,960	0-	7,960	515	NYA	+257
Macon, St. James	455	4,555	0-	4,555	NYA	NYA	
Portland, St. Mark	439	4,393	0-	4,393	264	264	+175
St. James, Trinity	1,402	14,020	0-	14,020	NYA	1,560	
St. Louis, Prince of Peace	775	7,755	0-	7,755	843	843	<68>
<b>TOTALS</b>	<b>\$845,256</b>	<b>\$4,737,218</b>	<b>\$128,487</b>	<b>\$4,608,731</b>	<b>\$786,313</b>	<b>\$588,059</b>	<b>\$</b>

\* - Gross Income 1985 - Figures from 1985 Parochial Report, Lines 51,52,53,55,56

# - No congregation's apportionment will be increased more than 50% over the previous year's...

NYA - Not yet available

Appendix 28

DIOCESE OF MISSOURI - PROGRAM FUND

As approved by the 147th Convention of the Diocese of Missouri,  
November 22, 1986.

REVENUES	1986 Budget	1987 Budget
Parishes and Missions	\$588,059+	\$630,000
Investments	110,000	105,000
From Thompson Fund	60,000	60,000
Miscellaneous	10,000	7,000
Prior Year Fund Balance	42,000	40,000
TOTAL REVENUES	\$810,059	\$842,000

DISBURSEMENTS

Ministries in Nation & World

Companion Diocese/Nigeria	\$ 10,600	\$ 10,600
National Church Apportionment	176,000	189,000
Provincial Assessment	1,250	1,700
Provincial Synod Delegates	750	750
TOTAL	\$188,600	\$202,050

Department of Ministries for  
Personal Growth and Development

Aging	\$ 200	\$ 200
Christian Education	19,800	19,300
College Work	15,000	19,250
Communications	31,700	33,500
Deputy for Personal Growth	10,570	10,330*
Education for Ministry	-0-	2,000
Evangelism Instruction	500	200
Music/Worship Commission	1,500	250
Summer Conference	6,000	-0-
Thompson Center	13,000	14,000
Workshop Fair	1,000	1,000
Youth	3,500	3,500
TOTAL	\$102,770	\$103,530

Department of Community  
Ministries/Institutions

Alcohol & Drug Abuse	\$ 1,000	\$ 1,500
Bootheel Ministry	-0-	4,000
Church & Society (1986 funding with Alcohol & Drug)		250
Community Ministry Grants	19,000	20,000
Deputy for Community Ministries	10,570	10,330*
ECM/CARE & Counseling	1,000	1,000
Grace Hill House	1,000	1,000
Hunger Special Ventures	2,000	2,000
Legal Assistance Ministry	5,000	5,000
Neighborhood Health Center	1,000	1,000
St. Andrew's Episcopal-Presbyterian Found.	1,000	1,000
St. Luke's Hospitals	1,000	1,000
Trinity Community Ministry	14,000	11,000
TOTAL	\$ 56,570	\$ 59,080

1986 Budget      1987 Budget

Department of Congregational Development

Archives	\$ 800	\$ 800
Clergy Forums	2,000	2,000
Commission on Ministry	2,000	1,000
Deputy for Congregational Development (a)	-0-	41,324*
Episcopal Neighborhood School	28,100	28,100
Interpreters for Deaf	750	200
Kirkville, Trinity	17,500	17,000
Lake St. Louis, Transfiguration	-0-	5,000
MARM (DeSoto, Bonne Terre, Farmington)	18,500	18,500
Moberly, St. Barnabas	19,000	18,500
St. Louis, Ascension	24,500	24,500
St. Louis, St. Augustine's/St. Paul's	8,300	8,300
St. Louis, St. Stephen's	23,000	25,000
St. Louis, St. Thomas	10,000	10,000
Site Evaluation and Selection	3,000	500
Sullivan/St. Clair	750	-0-
TOTAL	<u>\$158,200</u>	<u>\$200,724</u>

Department of Finance

Audit	\$ 7,200	\$ 7,500
Cathedral Contribution	15,000	15,000
Contingency & Moving	7,500	9,000
Council Expenses	5,000	4,500
Deputy for Finance	18,520	19,825*
Convention Expense	2,500	2,500
Journal	5,500	6,500
Convocation Expense	-0-	200
General Convention Assessment	10,565	10,791
General Convention Deputies Expense	4,500	4,500
Insurance	4,000	5,100
Office Expenses	31,050	23,500
Telephone Expense	-0-	11,000#
Staff Compensation	77,000	81,200*
Standing Committee	2,000	1,600
Travel/Auto	-0-	15,200
TOTAL	<u>\$190,335</u>	<u>\$217,916</u>

Episcopal Function

Bishop	\$ 74,160	\$ 71,560*
Archdeacon	47,365	-0-
TOTAL	<u>\$121,525</u>	<u>\$ 71,560</u>

TOTAL DISBURSEMENTS      \$818,000      \$854,860

Deficit      (12,860)

Original Budget \$596,000

# Included with Office Expenses in 1986;  
This does provide for a salary increase. Travel/Auto allowance has been  
extracted and is listed as a new category under Department of Finance.

(a) Previously listed as Archdeacon under Episcopal Function.

## Appendix 29

DIOCESE OF MISSOURI - Revenues from Parishes and Missions  
December 31, 1986

	1986 Suggested Giving	1986 Pledge	Actual Payment	% Pledge
1. Bonne Terre, St. Peter	\$ 178	\$ 178	\$ 178	100
2. Cape Girardeau, Christ	4,436	4,000	4,000	100
3. Caruthersville, St. John	962	892	892	100
4. Clarksville, Grace	1,470	1,470	1,470	100
5. Columbia, Calvary	41,702	41,702	41,705	100
6. DeSoto, Trinity	820	849	849	100
7. Fulton, St. Alban	2,375	2,400	2,400	100
8. Hannibal, Trinity	5,037	2,200	2,200	100
9. Ironton, St. Paul	2,102	2,104	2,104	100
10. Jefferson City, Grace	18,068	18,068	18,068	100
11. Kennett, St. Luke	515		515	
12. Kirksville, Trinity	1,250	1,250	1,251	100
13. Louisiana, Calvary	1,948	1,948	1,950	100
14. Macon, St. James	NYA		200	
15. Mexico, St. Matthew	2,233	2,260	2,260	100
16. Moberly, St. Barnabas	1,250	1,250	1,250	100
17. Monroe City, St. Jude	356	356	356	100
18. Palmyra, St. Paul	1,084	1,084	1,084	100
19. Poplar Bluff, Holy Cross	3,181	3,181	3,181	100
20. Portland, St. Mark	264	264	264	100
21. Prairieville, St. John	193	193	193	100
22. Rolla, Christ	7,194	9,500	9,500	100
23. St. Charles, Trinity	9,558	7,600	7,600	100
24. St. Clair, St. James	931	931	931	100
25. St. James, Trinity	NYA	1,560	1,560	100
26. Sikeston, St. Paul	4,220	4,220	4,220	100
27. Sullivan, St. John	815	815	825	101
28. St. Louis, All Saints	17,913	12,000	12,000	100
29. St. Louis, Ascension	1,250	1,250	1,250	100
30. St. Louis, Christ Church Cathedral	33,341	30,000	30,000	100
31. St. Louis, Prince of Peace	843	843	850	100
32. St. Louis, St. Augustine	1,430	1,430	1,430	100
33. St. Louis, St. John	1,766	1,200	750	63
34. St. Louis, St. Mark	11,803	11,803	11,803	100
35. St. Louis, St. Paul	4,372	4,372	4,372	100
36. St. Louis, St. Stephen	3,015	3,015	3,019	100
37. St. Louis, St. Thomas	1,250	1,500	1,500	100
38. St. Louis, Trinity	16,561	16,561	16,650	100
39. Clayton, St. Michael & St. George	190,510	100,000	100,000	100
40. Crestwood, Advent	7,950	7,950	7,956	100
41. Creve Coeur, St. Timothy	45,993	45,993	46,000	100
42. Ellisville, St. Martin	28,838	18,000	18,000	100
43. Ferguson, St. Stephen	11,908	11,908	7,500	63
44. Florissant, St. Barnabas	6,525	5,500	5,500	100
45. Kirkwood, Epiphany	19,685	10,000	10,000	100
46. Kirkwood, Grace	49,926	42,000	42,000	100
47. Ladue, St. Peter	63,372	25,000	25,000	100
48. Northwoods, St. Andrew	3,133	2,100	2,100	100
49. Overland, St. Paul	2,820	3,000	3,000	100
50. University City, Holy Communion	43,327	43,330	43,330	100
51. Warson Woods, St. Matthew	20,155	11,500	11,500	100
52. Webster Groves, Emmanuel	58,890	45,000	45,000	100
53. St. Louis County, Good Shepherd	19,224	14,400	14,400	100
54. St. Louis County, St. Luke	6,792	6,300	4,575	73
55. Farmington, All Saints	329	329	400	121
56. Lake St. Louis, Transfiguration	1,250	1,500	2,005	134
57. O'Fallon, Grace Church United			1,100	100
TOTAL	\$786,313	\$588,059	\$583,996	

## Appendix 30

DIOCESE OF MISSOURI - PROGRAM FUND  
Statement of Revenues and Expenses  
December 31, 1986

al % ent Pledge	REVENUES	1986 Budget	1986 Actual
78 100	Parishes and Missions	\$588,059#	\$583,996
00 100	From Investments (Schedule A)	110,000	108,100
92 100	From Thompson Fund	60,000	60,000
70 100	Miscellaneous	10,000	4,163
05 100	Prior Year Fund Balance	<u>42,000</u>	<u>62,769</u>
49 100	TOTAL REVENUES	\$810,059	\$819,029
00 100			
00 100	DISBURSEMENTS		
04 100			
68 100	<u>Ministries in Nation &amp; World</u>		
15 100	Companion Diocese/Nigeria	\$ 10,600	\$ 8,895
51 100	National Church Apportionment	176,000	176,000
90 100	Provincial Assessment	1,250	1,282
00 100	Provincial Synod Delegates	<u>750</u>	<u>1,047</u>
26 100	TOTAL	\$188,600	\$187,224
25 100			
86 100	<u>Department of Ministries for</u>		
08 100	<u>Personal Growth and Development</u>		
18 100	Aging	\$ 200	\$ 2
24 100	Christian Education	19,800	19,922
93 100	College Work	15,000	14,000
00 100	Communications	31,700	31,602
50 100	Deputy for Personal Growth	10,570	10,577
31 100	Evangelism Instruction	500	168
56 100	Music/Worship Commission	1,500	859
22 100	Summer Conference	6,000	2,955
82 101	Thompson Center	13,000	13,000
00 100	Workshop Fair	1,000	1,296
25 100	Youth	<u>3,500</u>	<u>3,409</u>
00 100	TOTAL	\$102,770	\$ 97,790
85 100			
43 100	<u>Department of Community</u>		
75 63	<u>Ministries/Institutions</u>		
80 100	Church & Society/Alcohol	\$ 1,000	\$ 1,268
37 100	Community Ministry Grants	19,000	19,000
01 100	Deputy for Community Ministries	10,570	10,597
50 100	ECM/CARE & Counseling	1,000	1,000
65 100	Grace Hill House	1,000	1,000
00 100	Hunger Special Ventures	2,000	2,000
96 100	Legal Assistance Ministry	5,000	5,000
00 100	Neighborhood Health Center	1,000	1,000
00 100	St. Andrew's Episcopal-Presbyterian Found.	1,000	1,000
00 100	St. Luke's Hospitals	1,000	1,000
50 63	Trinity Community Ministry	<u>14,000</u>	<u>14,000</u>
50 100	TOTAL	\$ 56,570	\$ 56,865
00 100			
00 100	<u>Department of Congregational Development</u>		
00 100	Archives	\$ 800	\$ 890
10 100	Clergy Forums	2,000	1,392
00 100	Commission on Ministry	2,000	1,722
33 100	Episcopal Neighborhood School	28,100	28,100
50 100	Interpreters for Deaf	750	219
00 100	Kirksville, Trinity	17,500	17,500
40 100	MARM (DeSoto, Bonne Terre, Farmington)	18,500	12,340
57 73	Moberly, St. Barnabas	19,000	17,415
40 121	St. Louis, Ascension	24,500	24,500
05 134	St. Louis, St. Augustine's/St. Paul's	8,300	8,300
10 100	St. Louis, St. Stephen's	23,000	10,404
	St. Louis, St. Thomas	10,000	10,000
	Site Evaluation and Selection	3,000	2,981
	Sullivan/St. Clair	<u>750</u>	<u>750</u>
	TOTAL	\$158,200	\$136,513

## Disbursements (continued)

	<u>1986 Budget</u>	<u>1986 Actual</u>
<u>Department of Finance</u>		
Audit	\$ 7,200	\$ 7,600
Cathedral Contribution	15,000	15,000
Contingency & Moving	7,500	9,989
Council Expenses	5,000	4,442
Deputy for Finance	18,520	18,200
Convention Expense	2,500	3,534
Journal	5,500	4,900
General Convention Assessment	10,565	10,565
General Convention Deputies Expense	4,500	4,500
Insurance	4,000	5,764
Office Expenses	31,050	26,820
Staff Compensation	77,000	76,931
Standing Committee	2,000	1,018
TOTAL	<u>\$190,335</u>	<u>\$189,263</u>

Episcopal Function

Bishop (Schedule B)	\$ 74,160	\$ 74,764
Archdeacon (Schedule C)	<u>47,365</u>	<u>36,593</u>
TOTAL	<u>\$121,525</u>	<u>\$111,357</u>
TOTAL DISBURSEMENTS	\$818,000	\$779,011
FUND BALANCE	\$ (7,941)	\$ 40,018

Schedule A - Receipts/Investments

<u>Diocesan Investment Trust</u>		
Permanent Fund - Episcopate	\$ 12,069	\$ 12,431
Bedal Memorial	4,621	4,760
Diocesan Mission/Church Extension	508	523
Ellen Harris Trust	9,568	9,854
Unrestricted Capital Fund	9,995	10,294
St. Stephen's Clergy Housing	3,220	3,317
Mehegan Bequest	3,246	3,373
Stribling Bequest	-	237
Unrestricted Fund Group	1,775	1,775
Walker Trusts	54,734	54,170
Shank Memorial	3,364	3,193
Interest on Temporary Funds	<u>6,900</u>	<u>4,173</u>
TOTAL	<u>\$ 110,000</u>	<u>\$108,100</u>

Schedule B - Bishop

Salary	\$ 39,500	39,500
Housing Allowance	13,250	13,250
Pension Fund	9,495	9,495
Insurance-Medical/Life	4,015	3,752
Travel and Auto	6,800	7,608
Continuing Education	<u>1,100</u>	<u>1,159</u>
TOTAL	<u>\$ 74,160</u>	<u>\$ 74,764</u>

Schedule C - Archdeacon

Salary	\$ 26,000	\$ 12,318
Housing Allowance	8,300	4,140
Pension Fund	6,174	3,087
Insurance-Medical/Life	1,791	1,521
Auto Allowance	4,000	1,665
Continuing Education	1,100	550
Interim Salary		9,419
Interim Expenses		2,439
Deputy Search Expenses		<u>1,454</u>
TOTAL	<u>\$ 47,365</u>	<u>\$ 36,593</u>

## Appendix 31

THOMPSON FUND  
Statement of Revenues and Expenses  
 December 31, 1986

<u>RECEIPTS</u>	1986 <u>Annual Budget</u>	1986 <u>Actual</u>
Income from Bequest	\$ 300,000	\$300,000
Interest	2,000	3,586
Prior Year Fund Balance	<u>30,000</u>	<u>42,525</u>
TOTAL RECEIPTS	\$ 332,000	\$346,111
 <u>DISBURSEMENTS</u>		
<u>Program Fund Allocation</u>	\$ 60,000	\$ 60,000
<u>Agencies &amp; Institutions</u>		
St. Augustine's/Vorhees/St. Paul's	\$ 3,000	\$ 3,000
Alban Institute	500	500
University of the South	1,500	1,500
Committee on Pastoral Development	<u>500</u>	<u>500</u>
Total	\$ 5,500	\$ 5,500
<u>Special Programs</u>		
Commission on Ministry	\$ 1,500	\$ 1,149
Clergy Conferences	6,000	6,325
Clergy Placement	50,000	50,000
Hunger Program	7,000	6,892
Legal Assistance Ministry	12,500	12,500
Lichtenberger Society	11,400	9,898
Stewardship	2,000	-
Program Coordinators	<u>11,500</u>	<u>12,624</u>
Total	\$ 101,900	\$ 99,388
<u>Congregational Support &amp; Development</u>		
Trinity, St. Charles	\$ 5,000	\$ 5,000
Transfiguration, Lake St. Louis	<u>25,850</u>	<u>21,540</u>
Total	\$ 30,850	\$ 26,540
<u>New Directions</u>		
Deputy Community Ministries & Institutions/Personal Growth	\$ 21,150	\$ 21,163
Deputy For Finance	19,200	18,806
New Ventures	13,500	14,604
Scholarships/Laity	7,000	4,569
Site Purchases	12,100	12,100
Staff Continuing Education	7,000	6,963
Thompson Center Capital Funds	<u>15,000</u>	<u>15,000</u>
Total	\$ 94,950	\$ 93,205
<u>Office of the Bishop</u>		
Consultant	\$ 3,000	\$ 488
Equipment and Furniture	4,000	3,585
Printed Materials	3,000	3,510
Secretarial Assistance	<u>6,000</u>	<u>-0-</u>
Total	\$ 16,000	\$ 7,583
<u>Special Expense</u>		
Bishop's Discretionary Fund	\$ 8,000	\$ 8,000
Bishop's Expense Account	8,000	8,521
Archdeacon's Expense Account	2,300	778
Deputy Community Ministries' Expense Account	1,500	996
Deputy Finance Expense Account	1,000	640
Other Staff Expenses	1,000	61
Clergy Spouses	<u>1,000</u>	<u>1,000</u>
Total	\$ 22,800	\$ 19,996
TOTAL DISBURSEMENTS	\$332,000	\$312,211
FUND BALANCE		\$ 33,900

Appendix 32

EPISCOPAL DIOCESE OF MISSOURI -- DIOCESAN TRUST FUNDS

Statement of Receipts and Disbursements  
December 31, 1986

	Balance 1/1/86	RECEIPTS			DISBURSEMENTS		Balance 12/31/86
		Bequests & Gifts	Invest. Income	Transfers	Expenses	Transfers	
<u>PROGRAM SUPPORT FUNDS:</u>							
Cash Reserve Fund	\$ 56,000			\$			\$ 56,000
Bishop's Housing Principal	4,500				500		5,000
Total	\$ 60,500			\$ 500			\$ 61,000
<u>OTHER DIOCESAN FUNDS:</u>							
Aged & Infirm Clergy Fund	\$128,750		\$51,230		\$ 19,374		\$160,606
Cadigan Fellowship	7,286		3,138				10,424
Campus Ministry Fund	7,885		9,796		4,602		13,079
Chancellor Fund	1,139				1,139		-0-
Church Assistance Endowment Fund	19,143		21,017		16,300		23,860
General Convention Deputies	-0-		4,500				4,500
Girls Friendly Society	1,430		266				1,696
St. Francis Future Mission Fund	72,791		7,347	204,834	128,992		155,980
Theological Education Fund	941		1,190		600		1,531
Total	\$239,365		\$98,484	\$204,834	\$171,007		\$371,676
<u>CUSTODIAL FUNDS:</u>							
Hunger	\$ 15,926	\$ 40,212			\$ 34,700		\$ 21,438
TOTAL FUNDS	\$315,791	\$ 40,212	\$98,484	\$205,334	\$205,707		\$454,114

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APPENDIX 33

1987 PAROCHIAL CLERGY SALARIES (and Auto Allowance)  
Source: 1986 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
BONNE TERRE, St. Peter					Vacant
*CAPE GIRARDEAU, Christ					Vacant
CARUTHERSVILLE, St. John	6,000	#	#	----	Part Time
CLARKSVILLE, Grace					See Louisiana
COLUMBIA, Calvary					
*(Rector)	27,272	9,728	incl.	3,000	
*(Assistant)	19,789	6,500	incl.	2,600	
*(Assistant)	19,314	6,200	incl.	2,200	
DE SOTO, Trinity					Vacant
FULTON, St. Alban					Vacant
*HANNIBAL, Trinity	20,000	#	#	1,800	
IRONTON, St. Paul					Vacant
*JEFFERSON CITY, Grace	28,475	9,490	incl.	1,300	
KENNETT, St. Luke					See Caruthersville
*KIRKSVILLE, Trinity	19,250	#	#	1,750	
*LAKE ST. LOUIS, Transfiguration					Vacant
LOUISIANA, Calvary	19,250	#	#	2,500	
MACON, St. James	1,050				Supply
*MEXICO, St. Matthew	19,250	#	#	1,800	
*MOBERLY, St. Barnabas					Vacant
MONROE CITY, St. Jude	1,200				Part Time
PALMYRA, St. Paul	5,800			1,122	Part Time
*POPLAR BLUFF, Holy Cross	19,250	#	1,200	1,750	
PORTLAND, St. Mark	720	----	----	111	per service
PRAIRIEVILLE, St. John					See Louisiana
*ROLLA, Christ	27,000	#	#	3,600	
*ST, CHARLES, Trinity	22,660	7,475	incl.	2,400	
ST, CLAIR, St. James	19,250	#	1,161	1,750	
ST, JAMES, Trinity	6,000	#	#	600	Part Time
*SIKESTON, St. Paul					Vacant
SULLIVAN, St. John					See St. Clair
FARMINGTON, All Saints					Vacant
ST. LOUIS CITY:					
*All Saints	25,000	7,000	2,600	3,000	
*Ascension	19,250	6,250	incl.	1,750	
*Christ Church Cathedral					
(Dean)	24,275	18,000	incl.	3,600	
(Canon)	13,500	12,500	incl.	3,600	
Prince of Peace	----	4,200	----	----	Part Time
St. Augustine					See St. Paul, St. Louis
*St. John	n/a	n/a	n/a		
*St. Mark	20,900	#	#	2,900	
St. Paul	19,250	6,250	incl.	1,750	
*St. Stephen	19,000	8,400	incl.	1,750	
St. Thomas	13,000	4,000	incl.	1,800	Part Time
Trinity					
*(Rector)	21,600	15,000	incl.	1,200	
(Assistant)	----	6,000			

\* - denotes full time position  
# - provided  
N/A - not available

\$ 15,926 \$ 40,212 \$ 315,791 \$ 40,212 \$ 98,484 \$ 205,334 \$ 205,707 \$ 454,114  
 \$ 34,700 \$ 21,438

TOTAL FUNDS

CUSTODIAL FUNDS:  
Hunger

APPENDIX 33  
(continued)  
1987 PAROCHIAL CLERGY SALARIES (and Auto Allowance)  
Source: 1986 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
CLAYTON, Church of St. Michael & St. George					
*(Rector)	55,000	#	#	5,400	
*(Associate)	24,000	4,200	3,000	5,400	
*(Associate)	24,600	8,160	5,340	5,400	
(Associate)	10,000				Part Time
*CRESTWOOD, Advent	17,800	9,204	incl.	3,096	
*CREVE COEUR, St. Timothy					
(Rector)	27,200	9,000	2,700	3,000	
(Assistant)	11,264	16,500	incl.	1,750	
*ELLISVILLE, St. Martin					
(Rector)	32,686	12,480	incl.	2,425	
(Curate)	18,750	6,250	incl.	1,750	
FERGUSON, St. Stephen					
*(Rector)	24,265	#	2,342	2,625	
(Assistant)	5,000	2,400	2,400	436	Part Time
*FLORISSANT, St. Barnabas	19,250	6,250	incl.	1,700	
*KIRKWOOD, Epiphany					Vacant
*KIRKWOOD, Grace					
(Rector)	31,200	13,500	incl.	3,600	
(Assistant)	22,000	8,000	incl.	2,400	
*LADUE, St. Peter					
(Rector)	33,836	#	#	#	
(Associate)	22,220	8,000	incl.	2,400	
*NORTHWOODS, St. Andrew	16,500	8,400	incl.	1,800	
*OVERLAND, St. Paul	19,250	#	#	1,750	
*UNIVERSITY CITY, Church of the Holy Communion	n/a				
*WARSON WOODS, St. Matthew	13,800	15,000	incl.	1,500	
*WEBSTER GROVES, Emmanuel					
(Rector)	35,000	#	#	4,280	
(Assistant)	26,000	#	#	3,750	
*ST LOUIS COUNTY, Church of the Good Shepherd	24,000	11,000	incl.	3,000	
*ST. LOUIS COUNTY, St. Luke					
(Rector)	19,250	6,250	incl.	2,100	
(Curate)	19,250	#	#	1,750	

\* - denotes full time position # - provided  
N/A - not available

PUPILS  
BAPTISMS  
CONFIRMATIONS  
SERVICES OF  
HOLY COMMUNION

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					PUPILS				
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
1 Bonne Terre, St Peter	8	19	14	14	0	26	1	0	26	1	0	0	0	0	0	1	11	0	0
2 Cape Girardeau, Christ	83	176	107	110	8	77	7	13	14	3	0	2	1	1	1	3	75	33	0
3 Caruthersville, St John	11	17	12	11	0	48	2	16	5	1	0	0	0	0	0	2	15	0	0
4 Clarksville, Grace	26	40	37	39	0	27	4	0	23	1	0	0	1	0	0	0	42	6	0
5 Columbia, Calvary	328	778	593	616	110	143	94	58	51	35	3	4	10	2	10	13	380	177	0
6 DeSoto, Trinity	42	88	65	69	0	48	5	8	17	0	0	2	1	1	1	0	38	12	0
7 Fulton, St Alban	44	86	90	76	10	51	4	15	11	3	0	0	0	0	0	0	42	0	0
8 *Hannibal, Trinity	127	409	245	252	0	77	46	12	24	9	0	3	2	2	4	5	141	71	42
9 Ironton, St Paul	30	45	46	45	0	31	3	1	22	3	0	0	0	0	1	2	23	0	0
10 Jefferson City, Grace	185	493	349	371	1	104	60	24	26	11	0	8	7	1	5	7	239	170	29
11 Kennett, St Luke	11	15	7	6	0	46	3	4	6	0	0	0	0	0	0	0	10	5	0
12 Kirksville, Trinity	40	91	55	46	0	34	3	9	18	0	0	0	0	0	1	3	33	26	0
13 Louisiana, Calvary	32	73	49	55	9	27	4	0	50	2	1	0	0	0	0	5	47	12	0
14 Macon, St James	11	16	16	15	0	12	0	0	20	0	0	0	0	0	0	4	10	0	0
15 Mexico, St Matthew	47	104	79	91	0	39	10	9	89	3	0	3	2	0	6	2	70	10	0

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\* Indicates incomplete or obsolete data.

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
16 Moberly, St Barnabas	47	102	81	87	0	61	49	29	154	5	0	0	3	2	3	4	48	16	0
17 Monroe, St Jude	11	22	26	22	0	24	0	3	21	0	0	0	0	0	0	1	21	0	0
18 Palmyra, St Paul	24	55	45	45	0	28	4	6	24	0	0	0	0	0	2	2	21	5	0
19 Poplar Bluf, Holy Cross	55	160	126	132	10	70	1	4	16	1	1	0	7	0	0	0	53	20	0
20 Portland, St Mark	38	72	29	32	0	12	2	1	49	3	0	2	1	0	1	0	21	0	0
21 Eolia, St John	15	19	16	17	0	12	1	4	0	0	0	0	1	0	0	0	5	5	0
22 Rolla, Christ	220	384	364	296	0	118	34	102	0	10	0	5	3	0	15	13	282	123	0
23 St Charles, Trinity	134	623	215	251	7	103	31	48	19	6	0	6	3	2	2	2	196	111	0
24 St Clair, St James	49	83	66	66	0	30	7	2	23	2	0	1	1	0	0	2	41	23	0
25 St James, Trinity	28	55	35	36	0	13	1	0	38	1	0	0	0	0	0	1	30	11	0
26 Sikeston, St Paul	60	159	127	132	5	71	38	14	50	2	0	0	6	0	1	4	118	55	0
27 Sullivan, St John	28	50	32	33	0	29	0	3	23	0	0	0	0	0	1	1	27	22	0
28 St Louis, All Saints	239	511	352	417	25	102	9	7	23	11	0	8	2	0	1	13	235	61	0
29 St Louis, Ascension	42	85	39	42	0	52	21	13	0	5	0	2	0	0	1	1	76	32	50
30 St Louis, Christ	465	555	557	543	0	208	312	27	527	2	1	0	5	0	14	17	357	98	0

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\* Indicates incomplete or obsolete data.

\* Indicates incomplete or obsolete data.

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					PUPILS				
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
31 St Louis, Prince/Peace	27	34	35	21	0	28	2	26	23	0	0	0	0	0	1	1	18	0	0
32 *St Louis, St Augustine	34	55	49	55	0	30	2	7	31	0	1	0	0	2	1	2	37	12	0
33 *St Louis, St John	128	182	252	182	0	106	18	22	16	4	0	2	3	2	16	8	69	24	35
34 St Louis, St Mark	136	197	146	132	11	101	89	51	7	6	1	0	0	0	0	13	118	54	0
35 St Louis, St Paul	98	180	131	129	0	58	2	8	20	1	1	5	3	0	1	11	70	12	0
36 St Louis, St Stephen	101	153	119	118	3	54	10	0	67	9	0	1	2	0	3	5	140	56	0
37 St Louis, St Thomas	38	106	100	76	0	49	42	6	10	2	0	0	0	0	0	2	27	23	0
38 St Louis, Trinity	243	494	315	330	29	107	182	52	77	4	1	3	6	4	3	5	224	155	0
39 Clayton, SS Mich/Geo	1029	2548	1784	1898	0	153	284	953	808	37	5	40	34	8	33	36	1056	339	175
40 Crestwood, Advent	117	367	351	353	0	104	71	250	0	18	1	0	0	0	11	3	168	69	39
41 Creve Coeur, St Timothy	307	946	748	772	0	111	60	20	42	17	0	12	14	5	6	5	395	212	0
42 Ellisville, St Martin	214	814	365	413	0	157	95	28	28	18	1	10	21	4	14	1	430	387	20
43 Ferguson, St Stephen	268	590	499	479	0	91	18	21	13	4	0	0	0	0	6	8	196	75	0
44 Florissant, St Barnabas	145	369	269	250	2	94	43	8	22	9	0	0	2	0	12	2	172	59	0
45 Kirkwood, Epiphany	145	460	280	274	0	82	17	20	116	6	0	6	2	0	0	3	153	141	0

\* Indicates incomplete or obsolete data.

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					PUPILS				
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
46 Kirkwood, Grace	410	928	622	657	0	89	69	37	116	30	0	9	6	5	14	21	421	235	55
47 Ladue, St Peter	530	1205	633	628	0	112	51	20	228	14	0	15	9	24	11	10	351	120	0
48 Northwoods, St Andrew	69	130	85	91	29	83	15	25	14	0	0	0	2	0	0	4	68	14	0
49 Overland, St Paul	80	135	117	127	0	97	8	37	505	3	1	0	0	1	0	5	93	42	0
50 *University City, H Comm	229	383	263	244	0	105	171	51	16	1	0	0	0	0	1	3	152	55	28
51 Warson Wood, St Matthew	111	241	201	176	3	81	15	12	31	3	0	1	0	1	2	4	119	69	0
52 Webster Grove, Emmanuel	493	1161	685	691	68	127	134	23	74	22	3	9	4	7	12	23	358	315	90
53 St Louis, G Shpherd	139	308	263	269	0	104	27	15	12	16	0	7	3	1	3	2	115	70	0
54 Manchester, St Luke	152	421	261	275	37	104	106	20	77	9	0	13	1	1	2	5	247	104	26
55 Lk S Louis, Transftn	38	128	56	65	25	61	57	4	26	5	0	4	2	0	1	1	73	30	0
56 Farmington, All Saints	18	54	36	38	0	38	4	2	21	3	0	3	0	0	0	0	28	18	0
	7779	17974	12539	12710	392	4049	2348	2150	3769	361	21	186	170	76	223	291	7998	3794	589

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\* Indicates incomplete or obsolete data.

PLEDGES FOR NEXT YEAR

RECEIPTS

DISBURSEMENTS

CLERGY SALARIES (in \$100)

PROPERTY

\* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St Peter	2	536	929	2.23	6358	203	0	4153	5444	19	0	6358	114400	114400
2 Cape Girardeau, Christ	61	45024	42690	9.89	51326	3500	700	46200	53500	182	0	48826	471650	471650
3 Caruthersville, St John	10	9000	9536	16.67	12694	892	50	12294	15186	60	0	12694	140000	0
4 Clarksville, Grace	15	13600	14320	10.59	20529	1253	933	18641	23691	0	0	19552	254300	228870
5 Columbia, Calvary	273	197000	204622	12.00	215335	38700	4000	168477	257177	272	360	215335	587843	0
6 DeSoto, Trinity	24	9400	11741	5.38	16711	849	698	14876	22087	110	0	16050	343500	343500
7 Fulton, St Alban	17	14800	26718	11.68	27254	2196	89	18331	21233	102	0	27254	237549	231200
8 *Hannibal, Trinity	60	47015	50297	7.62	55146	2200	95	57465	59760	176	0	55146	782000	550000
9 Ironton, St Paul	22	9806	10179	6.53	13019	2044	1128	11759	14931	0	0	11580	322310	0
10 Jefferson City, Grace	125	82000	88440	9.19	144780	13045	5350	117441	137553	267	182	119461	606975	555000
11 Kennett, St Luke	7	7000	7960	13.92	7960	572	25	5464	9061	0	0	7960	8000	8000
12 Kirksville, Trinity	20	11944	15718	7.56	35387	3231	68	26665	29964	182	0	17503	260000	234000
13 Louisiana, Calvary	0	19000	18934	11.38	26061	2039	260	22437	24736	189	0	24643	390900	361810
14 Macon, St James	0	0	1292	2.26	4554	0	0	2882	2914	9	5	4554	115000	115000
15 Mexico, St Matthew	39	28661	29434	12.04	37194	2260	337	49322	51919	182	0	36957	230000	230000

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIocese AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
16 Moberly, St Barnabas	17	13200	17469	7.15	39633	1354	118	37713	39185	181	0	19777	122000	117700
17 Monroe, St Jude	5	2820	4912	8.59	8876	300	153	6226	8133	12	0	6260	294600	294600
18 Palmyra, St Paul	11	10660	11521	9.23	27665	865	450	15685	21522	70	0	23725	454373	454373
19 Poplar Bluf, Holy Cross	37	43568	42606	14.90	42606	800	786	37621	39207	172	0	42606	225000	180000
20 Portland, St Mark	0	0	2862	1.45	4659	297	157	4187	4641	6	1	4393	105600	25000
21 Eolia, St John	8	650	2021	2.59	9742	297	100	2521	5450	0	0	6300	0	0
22 Rolla, Christ	170	90000	92727	8.11	131540	9540	12899	83225	109903	270	0	97478	1300000	1412700
23 St Charles, Trinity	84	82384	70344	10.10	136815	5926	6198	71676	244552	220	0	78831	602122	573929
24 St Clair, St James	31	14000	14538	5.71	14924	705	184	28345	29234	91	0	14705	179300	179300
25 St James, Trinity	11	0	6335	4.35	24200	1560	0	11299	12859	0	0	14020	0	0
26 Sikeston, St Paul	77	67581	53908	17.28	74273	2820	2315	65641	72176	210	0	73999	160000	301054
27 Sullivan, St John	17	11225	12167	8.36	15693	525	185	17206	17916	0	0	14030	208600	208600
28 St Louis, All Saints	276	132069	119406	9.61	207011	11000	2315	128629	209905	240	0	127131	430265	1189000
29 St Louis, Ascension	23	5000	5392	2.47	67863	1146	0	59634	66852	182	0	13136	744700	744700
30 St Louis, Christ	202	132000	151082	6.25	514147	30000	6500	427873	475590	257	133	184696	12628275	12628275

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
31 St Louis, Prince/Peace	13	6840	6907	4.92	9472	900	1251	6549	9811	38	0	7754	175000	175000
32 *St Louis, St Augustine	30	16968	13639	7.71	22049	1648	0	18441	20089	0	0	22049	0	0
33 *St Louis, St John	48	24500	20035	3.01	93729	1200	5893	65750	87362	166	0	78860	865900	865900
34 St Louis, St Mark	94	58551	56306	7.96	84600	10848	991	55874	75544	190	0	79538	1130000	904000
35 St Louis, St Paul	37	23490	31154	6.11	80248	4237	1593	46625	62271	182	0	52933	0	0
36 St Louis, St Stephen	41	26580	34468	6.56	118568	2676	40086	59830	102592	172	0	41689	425000	423500
37 St Louis, St Thomas	21	12220	11734	5.94	32710	1380	698	41170	43508	190	0	21916	0	0
38 St Louis, Trinity	118	111000	114588	9.07	158222	17135	32181	81556	146027	234	12	119101	869500	782550
39 Clayton, SS Mich/Geo	790	750000	736634	13.77	944004	90000	20000	800589	1055589	550	696	824004	6200000	6200000
40 Crestwood, Advent	105	73363	68215	11.21	71215	5560	0	58913	71215	168	0	71215	0	0
41 Creve Coeur, St Timothy	207	213000	222837	13.96	253336	40900	13211	198822	252933	291	0	233437	1309490	1289490
42 Ellisville, St Martin	166	154004	145566	13.08	181061	18000	0	137568	155568	314	196	181061	1123000	1123000
43 Ferguson, St Stephen	166	88000	85917	6.17	102843	10738	7094	69833	91482	210	0	90774	920000	0
44 Florissant, St Barnabas	77	53850	58809	7.80	79267	4800	500	60059	75790	182	0	65336	590000	590000
45 Kirkwood, Epiphany	60	83698	93460	12.40	105591	8000	1000	81007	90007	180	0	105591	537000	537000

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
46 Kirkwood, Grace	329	227348	202527	9.50	290575	36906	27842	227706	298178	277	177	240364	1805500	2440000
47 Ladue, St Peter	382	280979	254350	9.23	300312	78188	10500	210754	299442	328	186	282050	1892555	1892555
48 Northwoods, St Andrew	42	32336	35068	9.77	48677	2400	924	44980	48504	162	0	45948	445300	445300
49 Overland, St Paul	52	32892	31986	7.69	52819	2800	2538	48787	64658	182	0	46497	1059000	975000
50 *University City, H Comm	95	80278	73359	6.16	216954	44800	15537	150827	211164	275	0	204617	1190580	1190580
51 Warson Wood, St Matthew	99	100004	89428	15.49	93796	11040	7000	86391	120862	205	0	93796	617016	686200
52 Webster Grove, Emmanuel	324	274897	262279	10.23	337280	39300	25315	263296	342411	342	214	302928	2240400	2240400
53 St Louis, G Shpherd	94	101434	114040	15.78	150627	9000	4013	86549	113949	240	0	134507	863248	783924
54 Manchester, St Luke	77	57797	56210	7.11	82885	3059	232	63152	74408	182	0	77000	798500	854000
55 Lk S Louis, Transftn	31	21000	17394	8.80	48745	1400	241	47486	49127	127	0	17654	250000	250000
56 Farmington, All Saints	12	10090	7344	7.85	9576	400	497	7587	8984	30	0	8154	5000	5000
	5154	4015062	3984354	9.85	5963116	587434	265230	4593989	6057756	0	0	4793733	47631251	46406060

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NOTICE  
148th Annual Convention of the Diocese  
November 19 – 21, 1987  
Calvary Church  
Columbia, Missouri