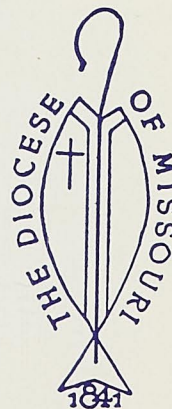


**Diocese of Missouri
One Hundred Forty-
Fourth
Convention
1983**

Protestant-Episcopal Church



JOURNAL

of the

One Hundred Forty-Fourth Convention

of the

DIOCESE OF MISSOURI

Ramada Inn

Sikeston

Hosted by South Convocation

November 18, 19, 1983

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ONE HUNDRED FORTY-FOURTH CONVENTION

DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson,
D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle
D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, 1912;
Bishop of Missouri, 1923; Retired, November 8, 1933;
Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883, Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952
Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;
Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959.
Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959.
Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927
Ordained and Consecrated, May 3, 1975

OFFICERS OF THE DIOCESE

Bishop

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Chancellor

Mr. William M. Van Cleve
500 North Broadway
St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Treasurer

Mr. Charles C. Allen, Jr.
611 Olive Street
St. Louis, Missouri 63101

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF

Archdeacon

The Ven. Carlson Gerdau,
1210 Locust Street
St. Louis, Missouri
(314) 231-1220

Communications Officer

Mrs. Nell McDonald
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Finance

Dr. Edgar O. Rasch
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Administrative Assistant

Mrs. Vinita A. Heritage
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

SPECIAL PROJECTS

Hunger Staff Person and Lichtenberger Society Staff Person

Mrs. JoAnn Smith
311 N. Woodlawn
Kirkwood, MO 63122
(314) 965-7748

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
(314) 863-2567

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Mr. Sidney Freegard
The Rev. Gammon Jarrell

— 1985 —

The Rev. Edward L. Salmon, Jr.
The Rev. Kwasi A. Thornell
Mrs. Patricia Williams

— 1986 —

Ms. Nancy G. Fields
The Rev. John M. Good
Mr. David D. Metcalfe

— 1987 —

The Rev. Nathaniel Pyron
The Rev. Susan C. Skinner
Mr. Stuart Symington, Jr.

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Members of the Standing Committee Trustees

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 Mr. William M. Van Cleve Chancellor — Ex-officio
 Mr. Charles C. Allen, Jr. Treasurer — Ex-officio

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 Ms. Nancy Craig Term expires 1984
 Mr. Ralph Lee Term expires 1985
 Ms. Terree Rowbottom Term expires 1985
 Mr. Theodore Eldredge Term expires 1986
 Dr. Lance Williams Term expires 1986

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 The Rev. William Chapman }

Ms. Margaret Cooper } Representing Metro III
 The Rev. John Stone }

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WEST CONVOCATION

Calvary, Columbia
 St. Alban's, Fulton
 Grace, Jefferson City
 St. Mark's, Portland
 Trinity, St. James

SOUTH CONVOCATION

Christ, Cape Girardeau
 St. John's, Caruthersville
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

NORTH CONVOCATION

Grace, Clarksville
 Trinity, Hannibal
 Trinity, Kirksville
 Calvary, Louisiana
 St. James', Macon

St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. Jude's, Monroe City
 St. Paul's, Palmyra
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METRO I

Trinity, St. Charles
 All Saints', St. Louis
 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
 St. Andrew's, Northwoods
 St. Paul's, Overland
 Grace Church United, O'Fallon
 Transfiguration, St. Charles County

METRO II

Ascension, St. Louis
 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George's, Clayton
 St. Timothy's, Creve Coeur
 St. Peter's, Ladue
 Holy Communion, University City

METRO III

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 Trinity, DeSoto
 All Saints', Farmington
 St. Augustine's, St. Louis
 St. John's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 St. Stephen's, St. Louis
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves
 St. Thomas, St. Louis

METRO IV

St. James', St. Clair
 St. John's, Sullivan
 Advent, Crestwood
 St. Martin's, Ellisville
 Epiphany, Kirkwood
 Grace, Kirkwood
 Good Shepherd, St. Louis County
 St. Luke's, St. Louis County
 Christ, Rolla

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 The Rev. Fre
 The Rev. Ch
 The Rev. Wi
 The Rev. Da
 The Ven. Ca
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The Rev. Edward Salmon, Jr.
The Rev. Kwasi Thornell
The Rev. George Quarterman, Jr.

Mr. George T. Guernsey, III
Mr. Ted Eldredge
Ms. Nancy Fields
Dr. Lance Williams

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The Rev. David Deppen
The Very Rev. J. C. Michael Allen
The Rev. Robert Skinner

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Frederick D. Peterson, M.D.
Mrs. Marge Gantt
Mr. Frank Sprayberry

The Rt.
The Very
Mr. Den
Mr. Will
Mr. Cha
The Rev.
The Rev.
The Rev.
Mr. Tho
Mr. Jam
Mr. Ralp
Mr. Geo
Ms. Edna
Augusta
Mary Lo
Dannie E
The Rt. R
The Rev.
Dr. Robe
The Ven.
The Rev.
Mr. Jeffe
and repr
Presbyter
Church in

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. William A. Jones, Jr. Bishop
 The Very Rev. J. C. Michael Allen Dean
 Mr. Dennis McDermott Cathedral Administrator
 Mr. William M. Van Cleve Chancellor of the Diocese
 Mr. Charles C. Allen, Jr. Treasurer of the Diocese

Elected by the Convention:

	— 1985 —	
The Rev. Dorman Ball		Mr. Steven Roberts
	— 1986 —	
The Rev. Richard H. Ash		Mr. John Waggett
	— 1987 —	
The Rev. Charles H. Cook		Ms. Valerie Walch

Elected by the Cathedral Congregation

Mr. Thomas A. Rogers Senior Warden
 Mr. James McGahey Junior Warden
 Mr. Ralph Lee Treasurer
 Mr. George T. Guernsey, III Secretary

Ms. Edna Bovinett	Mr. Paul B. Kurtz
Augusta Feehan	Frederick D. Peterson, M.D.
Mary Louise Fiene	Joseph L. Price
Dannie E. Franklin	Mary Seager

Thompson Center

12145 Ladue Road, St. Louis 63141

The Rt. Rev. William A. Jones, Jr. Trustee
 The Rev. Cortley H. Burroughs Chairman
 Dr. Robert E. Reber Executive Director

Representing the Diocese of Missouri:

The Ven. Carlson Gerdau	Mrs. Landon Jones
The Rev. Edward Salmon, Jr.	Mrs. William Sims
Mr. Jefferson Miller	

and representatives of the Elijah Parish Lovejoy Presbytery, the United Presbyterian Church, and the Presbytery of Southeast Missouri, Presbyterian Church in the United States.

Episcopal-Presbyterian Foundation for the Aging, Inc.

245 Union Boulevard, St. Louis 63108

The Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Elijah Parish Lovejoy.

Mr. Grant Walsh President

Representing the Diocese of Missouri:

Mr. Andrew Baur	Mr. Thomas H. Kenton
Mrs. William S. Bedal	Mr. Thomas F. Latzer
Mr. John R. Bell, II	Mr. Jefferson L. Miller
Mr. Ben F. Jackson	Mrs. David Plumb
Mr. Herbert N. Jones	Mrs. William M. Van Cleave

Standing Members:

The Rt. Rev. William A. Jones, Jr. Mr. Linn B. Perkins

Honorary Board Members:

The Rt. Rev. George L. Cadigan	Mr. George T. Guernsey, III
Mr. Kenneth B. Caskey	The Ven. Charles F. Rehkopf
Mr. John L. Davidson	Mrs. John M. Wolff

and representatives of Elijah Parish Lovejoy Presbytery.

The Episcopal Home for Children

“The Educational Center”
6357 Clayton St. Louis 63117

The Rt. Rev. William A. Jones, Jr. Chairman
Mr. Jack H. Ross President, Board of Managers

The Episcopal City Mission

12145 Ladue Road, St. Louis 63141

The Rt. Rev. William A. Jones, Jr. President
The Rev. William N. North, Jr. Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis 63106

George Eberle, Jr., A.C.S.W. Executive Director

Grace Hill House is an integral part of
Consolidated Neighborhood Services, Inc.

Mrs. Bart
Mrs. Mar
Mrs. Wilr
Mrs. Dol
Mrs. Ann
Mrs. Bart
Mrs. Lou
Mrs. Suz
Mrs. Judi
Mrs. Mar
Mrs. Judy
Mrs. Bets
Mrs. Loli
Mrs. Mag
Mrs. Jane
Mrs. Evel
Mrs. Lola
Mrs. Beve
Mrs. Barb
Mrs. Mar
Mrs. Mar
Mrs. Max

Paul Wun

Richard G
John A. D

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- Mrs. Barbara Weiss President
- Mrs. Margery Gantt First Vice President
- Mrs. Wilma Brenizer Second Vice President
- Mrs. Dolores Ryan Recording Secretary
- Mrs. Ann Laurenson Corresponding Secretary
- Mrs. Barbara Metelmann Treasurer
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- Mrs. Suzanne Richter Representative at Large
- Mrs. Judith A. Herzog Representative at Large
- Mrs. Marguerite Bowman Representative at Large
- Mrs. Judy Fallis United Thank Offering
- Mrs. Betsy Mitchell Representative at Large
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- Mrs. Beverly Buckles East Convocation Co-Chairman
- Mrs. Barbara Weiss
- Mrs. Mary Lee Epstein
- Mrs. Mary Bird
- Mrs. Maxine Schell

} Delegates to the Triennial of the Episcopal Churchwomen — New Orleans, 1982

St. Luke's Episcopal-Presbyterian Hospitals

5535 Delmar Boulevard, St. Louis 63112
 232 S. Woods Mill, Chesterfield 63017

Paul Wunderlich President and Chief Executive Officer

Neighborhood Health Center, Inc.

2500 Hadley St., St. Louis 63106

Richard Gram Executive Director
 John A. Davidson, M.D. Medical Director

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Macon	St. James
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael and St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Manchester	St. Luke
Northwoods	St. Andrew
Overland	St. Paul
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel
St. Louis County	Good Shepherd

Bonne T
Caruther
Clarksvil
De Soto
Farming
Fulton .
Ironton
Kennett
Kirksville
Mexico .
Moberly
Portland
St. James
Sullivan .
St. Charl

St. Louis

St. Louis
St. Louis
St. Louis
St. Louis
St. Louis

St. Louis

O'Fallon

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
De Soto	Trinity
Farmington	All Saints
Fulton	St. Alban
Ironton	St. Paul
Kennett	St. Luke
Kirksville	Trinity
Mexico	St. Matthew
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John
St. Charles County	Transfiguration

St. Louis City:

St. Louis	Ascension
St. Louis	Grace
St. Louis	Prince of Peace
St. Louis	St. Stephen
St. Louis	St. Thomas

St. Louis County:

O'Fallon	(Ecumenical) Grace Church United
----------------	----------------------------------

UNORGANIZED MISSIONS

St. Louis — City Mission Society
 Missouri Hills
 Juvenile Courts
 St. Francis — Salem

PARISHES AND MISSIONS OF THE EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE —

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Vicar: John C. Stone

CAPE GIRARDEAU —

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 314-335-2997
Rector: J. Stephen Bergmann

CARUTHERSVILLE —

St. John's Church
West 19th Street
Caruthersville, MO 63830
Phone: 314-333-2249
Vicar:

CLARKSVILLE — Grace Church

104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)

COLUMBIA — Calvary Church

123 South Ninth
Columbia, MO 65201
Phone: 314-449-3194
Rector: James P. Fallis

DE SOTO — Trinity Church

P. O. Box 156
(South Second and West Miller)
De Soto, MO 63020
Phone: 314-586-2542
Vicar: John C. Stone

FARMINGTON — All Saints

1560 N. Washington
Farmington, MO 63640
Vicar: John C. Stone

FULTON — St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 314-642-7758
Priest-in-Charge:
Gammon Jarrell

HANNIBAL — Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 314-221-0298
Rector: William O. Bivens

IRONTON — St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 314-546-2397
Vicar: William M. Ripley

JEFFERSON CITY — Grace Church

217 Adams
Jefferson City, MO 65101
Phone: 314-635-4405
Rector: Harvel R. Sanders

KENNETT — St. Luke's Church

P. O. Box 544
Kennett, MO 63857
Phone:
Vicar:

KIRKSVILLE — Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: (816) 665-6155
Vicar: Andrew G. Kadel

LOUISIANA — Calvary Church

P. O. Box 528
(Georgia Street)
Louisiana, MO 63353
Phone: 314-754-6423
Priest-in-Charge:
Maurice C. Kaser

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Daug
Mac
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MOBERL

629 V
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PALMYRA

East
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Holy
P. O.
(420 N
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Recto

PORTLAND

Portla
Vicar:

PRAIRIE

St. Jo
Eolia,
Phon
Pries

MACON — St. James' Church
Daugherty and Rollins
Macon, MO 63552
Phone:
Priest-in-Charge:

MEXICO — St. Matthew's Church
1100 South Grove
Mexico, MO 65265
Phone: 314-581-3409
Vicar: Richard H. Ash

MOBERLY — St. Barnabas' Church
629 West Coates
Moberly, MO 65270
Phone: 816-263-5759
Vicar: Llewellyn M. Heigham

MONROE CITY —
St. Jude's Church
323 North Main
Monroe City, MO 63456
Phone:
Priest-in-Charge:
Gordon O. Price

PALMYRA — St. Paul's Church
East Olive Street
Palmyra, MO 63461
Phone: 314-769-3552
Priest-in-Charge:
Gordon O. Price

POPLAR BLUFF —
Holy Cross Church
P. O. Box 862
(420 North Main Street)
Poplar Bluff, MO 63901
Phone: 314-785-1098
Rector: William E. Davis

PORTLAND — St. Mark's Church
Portland, MO 65067
Vicar: Clarendon Hyde

PRAIRIEVILLE (Eolia) —
St. John's Church
Eolia, MO 63344
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)

ROLLA — Christ Church
1000 Main Street
Rolla, MO 65401
Phone: 314-364-1499
Rector: Joseph W. Carlo

ST. CHARLES — Trinity Church
318 South Duchesne
St. Charles, MO 63301
Phone: 314-724-5942
Rector: George H. Quarterman, Jr.

ST. CHARLES COUNTY —
Transfiguration
1 Marche Lane
Lake St. Louis, MO 63367
Phone: 314-625-8951
Vicar: Colin D. Keys

ST. CLAIR — St. James' Church
35 Murray Street
St. Clair, MO 63077
Phone: 314-629-0704
Rector: Richard A. Knudsen

ST. JAMES — Trinity Church
116 East Scioto
St. James, MO 65559
Phone: 314-265-7667
Priest-in-Charge:

SIKESTON — St. Paul's Church
P. O. Box 428
(1100 North Main)
Sikeston, MO 63801
Phone: 314-471-2680
Rector: W. Nathaniel Pyron

SULLIVAN — St. John's Church
463 North Church Street
Sullivan, MO 63080
Phone: 314-468-3753
Vicar: Richard A. Knudsen
(See St. Clair)

- ST. LOUIS** — All Saints' Church
5010 Terry
St. Louis, MO 63115
Phone: 367-2314
Rector: Emery Washington
- ST. LOUIS** — Church of the Ascension
850 Goodfellow
St. Louis, MO 63112
Phone: 361-0105
Priest-in-Charge: Bernardo Tomas
- ST. LOUIS** — Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 231-3454
Dean: J. C. Michael Allen
- ST. LOUIS** — Prince of Peace Church
8449 Halls Ferry
St. Louis, MO 63147
Phone: 261-0770
Priest-in-Charge: Anne S. Scharon
- ST. LOUIS** — St. Augustine's Church
7039 Bruno
St. Louis, MO 63143
Phone: 647-2580
Priest-in-Charge: Paul R. Thim
- ST. LOUIS** — St. John's Church
3664 Arsenal
St. Louis, MO 63116
Phone: 772-3970
Rector: Dorman A. Ball
- ST. LOUIS** — St. Mark's Church
4714 Clifton
St. Louis, MO 63109
Phone: 832-3588
Rector: David C. Musgrave
- ST. LOUIS** — St. Paul's Church
6518 Michigan
St. Louis, MO 63111
Phone: 352-0370
Rector: Paul R. Thim
- ST. LOUIS** — St. Stephen's Church
1400 Park Avenue
St. Louis, MO 63104
Phone: 421-2579
Priest-in-Charge: Kwasi Thornel
- ST. LOUIS** —
St. Thomas' Church for the Deaf
1210 Locust Street
St. Louis, MO 63103
Phone: (314) 421-2685
Vicar: Robert Grindrod
- ST. LOUIS** — Trinity Church
600 North Euclid
St. Louis, MO 63108
Phone: 361-4655
Rector: William Chapman
- CLAYTON** — Church of St. Michael
and St. George
6330 Ellenwood
Clayton, MO 63105
Phone: 721-1502
Rector: Edward L. Salmon, Jr.
- CRESTWOOD** —
Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 843-0123
Rector: Fred R. Davis
- CREVE COEUR** —
St. Timothy's Church
P. O. Box 12508
(808 North Mason Road)
Creve Coeur, MO 63141
Phone: 434-5906
Rector: Arthur F. McNulty
- ELLISVILLE** — St. Martin's Church
1200 Clayton Road
Ellisville, MO 63011
Phone: 227-1484
Rector: Howard F. Park

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FERGUSON — St. Stephen's Church

33 North Clay
 Ferguson, MO 63135
 Phone: 521-0138
 Rector: Frederick A. Pope

FLORISSANT —

St. Barnabas' Church
 P. O. Box 195
 (2900 St. Catherine)
 Florissant, MO 63032
 Phone: 837-7113
 Rector: John M. Good

KIRKWOOD —

Church of the Epiphany
 2145 Dougherty Ferry
 Kirkwood, MO 63122
 Phone: 822-2115
 Rector: Donald C. Wilkinson

KIRKWOOD — Grace Church

514 East Argonne
 Kirkwood, MO 63122
 Phone: 821-1806
 Rector: David K. Fly

LADUE — St. Peter's Church

110 North Warson
 Ladue, MO 63124
 Phone: 993-2306
 Rector: Richard H. Schmidt

NORTHWOODS —

St. Andrew's Church
 4520 Lucas-Hunt Road
 Northwoods, MO 63121
 Phone: 261-4727
 Rector: Charles H. Morris

OVERLAND — St. Paul's Church

2420 Verona Avenue
 Overland, MO 63114
 Phone: 426-4543
 Priest-in-Charge:
 David F. Heneghan

UNIVERSITY CITY —

Church of the Holy Communion
 7401 Delmar Boulevard
 University City, MO 63130
 Phone: 721-7401
 Rector: Roderic Wiltse

WARSON WOODS —

St. Matthew's Church
 1551 Bennett
 Warson Woods, MO 63122
 Phone: 966-8909
 Rector: Thom W. Blair, Jr.

WEBSTER GROVES —

Emmanuel Church
 9 South Bompert
 Webster Groves, MO 63119
 Phone: 961-2393
 Rector: Robert B. Skinner

ST. LOUIS COUNTY —

Church of the Good Shepherd
 1166 South Mason Road
 St. Louis, MO 63131
 Phone: 576-5502
 Rector: Charles Cook

ST. LOUIS COUNTY —

St. Luke's Church
 1101 Sulphur Springs Road
 Manchester, MO 63011
 Phone: 227-1227
 Rector: Wayne H. Carlson

O'FALLON — Grace Church United

Ecumenical:
 • Episcopal
 • Christian Church
 (Disciples of Christ)
 • United Presbyterian
 Church in the USA
 • United Church of Christ
 601 South Old Highway 40
 O'Fallon, MO 63366
 Phone: 1-272-3799

LIST OF CLERGY

In the Diocese of Missouri, November 19, 1983
 Canonically Resident and entitled to seat, voice and vote:

- Jones, William A. Jr., D.D. — Bishop
 Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis
 Appleyard, Daniel S. — Assistant, Grace Church, Kirkwood
 Armstrong, Donald, III — Assistant, Church of St. Michael & St. George, Clayton
 Ash, Richard H. — Vicar, St. Matthew's Church, Mexico
 *Baker, Richard H. — Part Time Assistant, Trinity Church, St. Louis
 Baker, William A., Jr. — Assistant, Church of St. Michael and St. George, Clayton
 Ball, Dorman A. — Rector, St. John's Church, St. Louis
 Barbee, C. Frederick — Assistant, Church of St. Michael and St. George, Clayton
 *Benson, David H. — Assistant, Emmanuel Church, Webster Groves
 Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau
 Bivens, William O. — Rector, Trinity Church, Hannibal
 Blair, Thom W. Jr. — Rector, St. Matthew's Church, Warson Woods
 Carlo, Joseph W. — Rector, Christ Church, Rolla
 Carlson, Wayne H. — Rector, St. Luke's Church, St. Louis County
 Carroll, C. Edward — Assistant, Calvary Church, Columbia
 Chapman, William D. — Rector, Trinity Church, St. Louis
 Cook, Charles J. — Rector, Church of the Good Shepherd, St. Louis County
 Davis, Fred R. — Rector, Church of the Advent, Crestwood
 Davis, William E. — Rector, Holy Cross Church, Poplar Bluff
 Fallis, James P., Jr. — Rector, Calvary Church, Columbia
 Fly, David K. — Rector, Grace Church, Kirkwood
 Gerdau, Carlson — Archdeacon and Deputy for Program and Pastoral Care
 Good, John M. — Rector, St. Barnabas' Church, Florissant
 Grindrod, Robert H. — Vicar, St. Thomas Church, St. Louis
 Hebberger, Paul F. — Priest in Charge, Trinity Church, St. James
 Heigham, Llewellyn M. — Vicar, St. Barnabas' Church, Moberly
 Heneghan, David F. — Priest-in-Charge, St. Paul's Church, Overland
 Hyde, E. Clarendon — Staff, Calvary Church, Columbia
 *Jarrell, W. Gammon — Priest in Charge, St. Alban's Church, Fulton
 Kadel, Andrew G. — Vicar, Trinity Church, Kirksville
 Kaser, Maurice C. — Priest in Charge, River Area Parishes: Calvary Church, Louisiana; St. John's Church, Prairieville; and Grace Church, Clarksville
 Keller, John S. — Assistant, Church of the Holy Communion, University City
 Keys, Colin Duane — Vicar, Church of the Transfiguration, Lake St. Louis
 Klein, Susan W. — Canon, Christ Church Cathedral, St. Louis
 Knudsen, Richard A. — Rector, St. James' Church, St. Clair, and Vicar, St. John's Church, Sullivan
 Lautenschlager, Paul J. — Assistant, St. Timothy's Church, Creve Coeur
 McNulty, Arthur F., — Rector, St. Timothy's Church, Creve Coeur
 Michels, Sandra B. — Assistant, St. Martin's Church, Ellisville
 Morris, Charles H., D. Min. — Rector, St. Andrew's Church, Northwoods
 Musgrave, David C., D. Min. — Rector, St. Mark's Church, St. Louis Park
 Park, Howard F., III — Rector, St. Martin's Church, Ellisville

Pope, F.
 Pyron, M.
 Quarter
 Rehkopf
 Ripley, M.
 Salmon,
 St. C.
 Sanders,
 Scharon
 Schmidt,
 Skinner,
 Skinner,
 Stone, J.
 St. P.
 Swift, St.
 Thim, P.
 Chur
 Thornell
 Tomas, I.
 St. L.
 Washing
 Wilkinso
 Wiltse, I.
 City
 Total
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Canonical

A. Living

*Crawfor
 *England
 *Handlos
 *Hughes,
 *Kiefer, J.
 Mason,
 *Matheus
 *Maurer,
 *Nicholso
 *Plattenb
 *Steidema
 *Stuart, C.
 *Taylor, E.
 *Thomas,
 *Tombaug
 *Vandivor
 *Zacher, A.

Pope, Frederick A. — Rector, St. Stephen's Church, Ferguson	
Pyron, Nathaniel — Rector, St. Paul's Church, Sikeston	
Quarterman, George H., Jr. — Rector, Trinity Church, St. Charles	
Rehkopf, Charles F. — Assistant, Emmanuel Church, Webster Groves	
Ripley, William M. — Vicar, St. Paul's Church, Ironton	
Salmon, Edward L., Jr. — Rector, Church of St. Michael and St. George, Clayton	
Sanders, Harvel R. — Rector, Grace Church, Jefferson City	
Scharon, Anne S. — Chaplaincy Staff, St. Luke's Hospitals	
Schmidt, Richard H. — Rector, St. Peter's Church, Ladue	
Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves	
Skinner, Susan C. — Assistant, Emmanuel Church, Webster Groves	
Stone, John C. — Vicar, Mineral Area Regional Ministry - Trinity, DeSoto; St. Peter's, Bonne Terre; All Saints', Farmington	
Swift, Stephen A. — Assistant, Calvary Church, Columbia	
Thim, Paul R. — Priest in Charge, Southside Ministry - St. Augustine's Church, St. Louis; St. Paul's Church, Carondelet	
Thornell, Kwasi — Vicar, St. Stephen's Church, St. Louis	
Tomas, Bernardo D. — Vicar, Northside Ministry - Ascension Church, St. Louis	
Washington, Emery — Rector, All Saints' Church, St. Louis	
Wilkinson, Donald C. — Rector, Church of the Epiphany, Kirkwood	
Wiltse, Roderic D. — Rector, Church of the Holy Communion, University City	
Total eligible to seat, voice and vote	61
Necessary for quorum	20

Canonically resident with seat and voice only. Not required for a quorum:

A. Living in Missouri:

- *Crawford, A. Chandler — DeSoto (retired)
- *England, Arthur — St. Louis
- *Handloss-Stern, Patricia — St. Louis
- *Hughes, LeRoy L. — St. Louis
- *Kiefer, James C. — St. Louis
- Mason, John E. — St. Louis
- *Matheus, William L. — (Perpetual Deacon) St. Louis
- *Maurer, Harry E. — St. Louis (retired)
- *Nicholson, Joseph W. — St. Louis (retired)
- *Plattensburg, George S. — St. Louis
- *Steidemann, Arthur R. — St. Louis (retired)
- *Stuart, Calvin B., Jr. — St. Louis
- *Taylor, Edgar C. — St. Louis (retired)
- *Thomas, William T. — Ladue
- *Tombaugh, Richard F. — St. Louis
- *Vandivort, Paul M. — St. Louis
- *Zacher, Allan N. — St. Louis

B. Living outside Missouri:

- *Cadigan, C. Richard — Danbury, Connecticut
- *Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
- *Cherbonnier, Edmund — (Deacon) Hartford, Connecticut
- *Danforth, John C. — Washington, D.C.
- *Gordy, Zane W. — Hartford, Connecticut
- *Kemper, William F. — Kansas City, Kansas
- *Maxwell, Raymond E. — Germany (retired)
- *Miller, Claudius — Pittsboro, North Carolina
- *Morley, Anthony J. — Minneapolis, Minnesota
- *Peabody, William N., D. Min. — South Woodstock, Vermont
- *Ruggles, Wilbur D. — Scarsdale, New York (retired)
- *Swift, Joseph T., — Champaign, Illinois (retired)

Licensed to officiate in the Diocese of Missouri:

- *Campbell, Alan — Dallas
- *Cresap, William K. — Pennsylvania
- McClenahan, Helen L. — Western Massachusetts
- Price, Gordon O. — Southern Ohio
- *Speer, Robert H. (Maj) — Montana

*Not present in Convention.

Jones, W.
 Cadigan,
 Ruggles,
 Maxwell,
 Rehkopf,
 Taylor, E.
 Nicholson
 Swift, Jos
 Steidemar
 Crawford
 Zacher, A
 Maurer, F
 Miller, Cl
 Morley, A
 England,
 Carlo, Jos
 Chapman
 Thomas,
 Park, Ho
 Cadigan,
 Danforth,
 Baker, Ri
 Stuart, Ca
 Tombaugh
 Morris, C
 Ball, Dorr
 Benson, D
 Matheus,
 Sanders, F
 Kaser, Ma
 Pope, Fre
 Skinner, F
 Ripley, W
 Tomas, Be
 Vandivort
 Peabody,
 Bergmann
 Wilkinson
 Hughes, L
 Good, Joh
 Gordy, Za
 Davis, Wil
 Ash, Rich
 McNulty,
 Knudsen,
 Hyde, E. C

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri

as of November 19, 1983

(In Order of Precedence)

Jones, William A., Jr.	—C—	May 3, 1975 — Bishop
Cadigan, George L.	—C—	April 16, 1959 — Retired Bishop
Ruggles, Wilbur D.	—R—	October 2, 1935 — Retired
Maxwell, Raymond E.	—R—	September 10, 1937 — Retired
Rehkopf, Charles F.	—R—	May 1, 1944 — Retired
Taylor, Edgar C.	—O—	December 28, 1947 — Retired
Nicholson, Joseph W.	—R—	August 1, 1949 — Retired
Swift, Joseph T.	—O—	January 27, 1952 — Retired
Steidemann, Arthur R.	—O—	June 1, 1952 — Retired
Crawford, A. Chandler	—R—	May 1, 1954 — Retired
Zacher, Allan N., Jr.	—O—	June 3, 1955 — Non-Parochial
Maurer, Harry E.	—O—	June 15, 1957 — Retired
Miller, Claudius III	—R—	August 12, 1957 — Non-Parochial
Morley, Anthony J.	—R—	July 1, 1958 — Non-Parochial
England, Arthur L.	—O—	December 20, 1958 — Non-Parochial
Carlo, Joseph W.	—O—	September 14, 1960
Chapman, William D.	—R—	November 1, 1960
Thomas, William T.	—R—	March 2, 1961 — Non-Parochial
Park, Howard F. III	—O—	June 16, 1962
Cadigan, C. Richard	—R—	January 4, 1963 — Non-Parochial
Danforth, John C.	—O—	September 15, 1963 — Non-Parochial
Baker, Richard H.	—O—	June 25, 1964
Stuart, Calvin B., Jr.	—O—	June 25, 1964 — Non-Parochial
Tombaugh, Richard F.	—R—	June 15, 1965 — Non-Parochial
Morris, Charles H.	—R—	August, 1, 1965
Ball, Dorman A.	—R—	August 31, 1965
Benson, David H.	—R—	September 1, 1965
Matheus, William L.	—O—	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	—O—	June 25, 1966
Kaser, Maurice C.	—R—	September 1, 1966
Pope, Frederick A.	—R—	September 1, 1966
Skinner, Robert B.	—R—	August 1, 1967
Ripley, William M.	—R—	November 13, 1967
Tomas, Bernardo D.	—R—	April 3, 1968
Vandivort, Paul M.	—O—	June 22, 1968 — Non-Parochial
Peabody, William N.	—R—	March 25, 1969 — Non-Parochial
Bergmann, J. Stephen	—R—	November 1, 1970
Wilkinson, Donald C.	—R—	January 19, 1972
Hughes, LeRoy L.	—R—	January 21, 1972 — Non-Parochial
Good, John McC.	—O—	June 10, 1972
Gordy, Zane W.	—R—	August 1, 1972 — Non-Parochial
Davis, William E.	—R—	August 31, 1972
Ash, Richard H.	—R—	September 1, 1972
McNulty, Arthur F.	—R—	September 1, 1973
Knudsen, Richard A.	—O—	November 11, 1973
Hyde, E. Clarendon	—R—	January 1, 1974 — Retired

Musgrave, David C.	—R—	January 18, 1974
Cherbonnier, Edmund LaB.	—R—	April 24, 1974—Deacon, Non-Parochial
Kemper, William F., Jr.	—R—	September 30, 1974 — Non-Parochial
Mason, John E.	—R—	October 1, 1974 — Non Parochial
Baker, William A., Jr.	—R—	January 14, 1976
Allen, Jay Cooke Michael	—R—	June 1, 1976
Plattenburg, George S.	—R—	August 20, 1976 — Non-Parochial
Quarterman, George H., Jr.	—R—	October 13, 1976
Carlson, Wayne H.	—R—	May 1, 1977
Handloss-Stern, Patricia	—O—	May 22, 1977 — Non-Parochial
Klein, Susan W.	—O—	July 30, 1977
Jarrell, William Gammon	—R—	November 15, 1977
Hebberger, Paul F.	—R—	December 1, 1977
Davis, Fred R.	—R—	February 23, 1978
Scharon, Anne S.	—O—	August 27, 1978
Swift, Stephen A.	—R—	October 2, 1978
Lautenschlager, Paul J.	—R—	October 17, 1978
Salmon, Edward L., Jr.	—R—	December 1, 1978
Gerdau, Carlson	—R—	January 8, 1979
Thornell, Kwasi Anthony	—R—	January 22, 1979
Armstrong, Donald, III	—R—	May 1, 1979
Michels, Sandra B.	—R—	July 27, 1979
Cook, Charles J.	—R—	August 15, 1979
Keller, John S.	—R—	November 1, 1979
Blair, Thom W, Jr.	—R—	November 30, 1979
Kiefer, James C.	—R—	December 31, 1979 — Non-Parochial
Heigham, Llewellyn, Jr.,	—R—	July 13, 1980
Grindrod, Robert Hamm	—R—	August 15, 1980
Thim, Paul R.	—R—	February 16, 1981
Carroll, C. Edward	—O—	May 1, 1981
Pyron, Nathaniel	—R—	June 1, 1981
Stone, John C.	—R—	July 31, 1981
Fly, David Kerrigan	—R—	September 1, 1981
Barbee, Cecil Frederick	—R—	December 31, 1981
Heneghan, David Francis	—R—	January 1, 1982
Skinner, Susan C.	—R—	February 1, 1982
Bivens, William Otis, III	—R—	August 27, 1982
Schmidt, Richard Hanna	—R—	September 1, 1982
Keys, Colin Duane	—R—	November 8, 1982
Fallis, James P.	—R—	February 28, 1983
Appleyard, Daniel S.	—O—	June 23, 1983
Washington, Emery, Jr.	—R—	September 1, 1983
Wiltse, Roderic D.	—R—	September 1, 1983
Kadel, Andrew G.	—R—	October 31, 1983

St. Peter —
CarChrist —
Don
CarSt. John —
NoGrace —
PauCalvary —
Non
Jan
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CarTrinity —
MarSt. Alban
JackTrinity —
Coll
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John
PhoSt. Paul —
BeeGrace — J
Mar
Will
Ruth
Harr
RussSt. Luke —
No cTrinity —
NanCalvary —
Patri

DELEGATES PRESENT IN CONVENTION

- St. Peter — Bonne Terre
Carolyn Crawford
- Christ — Cape Girardeau
Don Thomasson
Carolyn Thomasson
- St. John — Caruthersville
No delegate present
- Grace — Clarksville
Pauline Grimm
- Calvary — Columbia
Norman Lampton*
Jane McQuitty
Charles Mullett
Peggy Rhynsburger
Carol Woodward
- Trinity — De Soto
Mary Ruth Stone*
- St. Alban — Fulton
Jack Cooke
- Trinity — Hannibal
Colleen Bivens*
Carol Harsell
John McEachern
Phoebe Rastorfer
- St. Paul — Ironton
Bee Robinson
- Grace — Jefferson City
Marian Beaty
William Beaty
Ruth Buell*
Harry Richter*
Russell W. Sublette
- St. Luke — Kennett
No delegate present
- Trinity — Kirksville
Nancy Cogan
- Calvary — Louisiana
Patricia Glenn*
- St. James — Macon
No delegate present
- St. Matthew — Mexico
Margery Gantt
- St. Barnabas — Moberly
Francie Tadrus
- St. Jude — Monroe City
Ruth Price*
- St. Paul — Palmyra
Charles Brown
- Holy Cross — Poplar Bluff
Don Andrus*
Donna Davis
- St. Mark — Portland
Carolyn Leeper
- St. John — Prairieville
Betty Kaser
- Christ — Rolla
Catherine George
Dorothy Myers
Patricia Williams
Lance Williams
- Trinity — St. Charles
Mary Hunt*
Claude Jones*
Babs Kiehl
Mary Leistner*
Rachel Thomas
- St. James — St. Clair
Louisa Allen
- Trinity — St. James
William Chambers
- St. Paul — Sikeston
Evelyn Susac
Ted Susac
- St. John — Sullivan
John Davis

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|---|---|
| Transfiguration — St. Charles County
Cecile Arras | Trinity — St. Louis
Valla Abbington
Carlos Daughaday
Jerry Martin
Anna Mason
Virginia Perkins* |
| All Saints — St. Louis
William Abernathy*
Chester Hines
Betty Patton
Milton Patton*
Gertrude Randol | St. Michael & St. George — Clayton
Ned Fryer
Cindy Kenton
Linda Lewis
Keith Shaw
John Sutherland |
| Ascension — St. Louis
Hattie Campbell | |
| Christ Church Cathedral — St. Louis
Marguerite Bowman
George Guernsey, III*
Ralph Lee
Billie Newcomb*
Fred Peterson
Rockye Wray | Advent — Crestwood
Lynn Dengler
Fran Kujath
Carla Nicholson
Norma Rigby* |
| Prince of Peace — St. Louis
No delegate present | St. Timothy — Creve Coeur
Marilyn Abrams
Robert Gould
Anne Lucke
David D. Metcalfe
Richard Summers |
| St. Augustine — St. Louis
Pat Wieneman | |
| St. John — St. Louis
Pat Elliott
Hollis Heyn
Titus Olajide | St. Martin — Ellisville
Gladie Gorham*
Marilyn Loop
Barbara McCann*
Victor D. Phillips, Jr.
James Sealey |
| St. Mark — St. Louis
Jill LaBeaume
Rita Mauchenheimer
Robert Wright | St. Stephen — Ferguson
Virginia Brown
Vera Bujac*
Judy Herzog*
Janet Robards*
Betty Watkins |
| St. Paul — St. Louis
Terree Rowbottom
Jeanette Robey | |
| St. Stephen — St. Louis
Mark Glasby | St. Barnabas — Florissant
Rickey Denicke
John McElroy
Karen McElroy
Charles Schumacher |
| St. Thomas — St. Louis
Howard Schwartz* | |

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*Alternate

Epiphany — Kirkwood

Andy Arras
Katie Boggs
Lola Lampe*
Al Penfield

St. Matthew — Warson Woods

Lynette Ballard
Robert Schoefer
Paul Terwesten

Grace — Kirkwood

Nancy Craig*
Michael Gibbons
Phyllis Kudrna
Diana Thomas
Hazel Treanor*
William Wiese
Jim Willis*

Emmanuel — Webster Groves

Peg Cooper
Edgar Glock*
Loretta Greene
Mary Kay Horton*
Nancy Moore
Will Mosely*

St. Peter — Ladue

Thomas Babington
William Orr
Stuart Symington, Jr.
Herbert Wilson

Good Shepherd — St. Louis County

Laura Batchelor*
Laura Kanne

St. Andrew — Northwoods

Betty Hutson
Maxine Nelson*

St. Luke — St. Louis County

William Besore
Patricia Bishop
William Davis

St. Paul — Overland

Nanette Sharp
Avril Smith*

All Saints — Farmington

James Kellogg*

Holy Communion — University City

Ann Avery
John Houghton*
Rudolph Joenk
Ellen Massey*
Eric Setzer
Cynthia Stuart

*Alternate delegate substituting for delegate.

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a $\frac{2}{3}$ majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot.
15. The following Order of Business shall be observed:

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Saturday,

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3. Appointment of Convention Committees — The Bishop

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Mr. Keith Shaw, Chairman
The Rev. Richard Knudsen

CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman
Mrs. Adrienne Anderson
Mr. Edwin Fryer
Mr. J. L. Pierson
The Rev. Fred Pope
The Ven. Charles F. Rehkopf
The Rev. John Stone
Mr. William M. Van Cleve

DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chairman
The Rev. Charles Cook
The Rev. Richard Knudsen
Mr. William M. Van Cleve
Mr. Lance Williams

RESOLUTIONS

The Rev. David Musgrave, Chairman
Mr. Howard Hinde
The Rev. John Keller
The Rev. Susan Klein
Mrs. Milton Patton
The Rev. Richard Schmidt
Mr. Richard Summers

NOMINATIONS AND ELECTION PROCEDURE

The Rev. Fred Davis, Chairman
Mr. Thomas K. Babington
The Rev. William Bivens
The Rev. Gammon Jarrell
Mrs. Babs Kiehl
Mrs. Nancy Moore
The Rev. Paul Thim
The Rev. Bernardo Tomas

4. Report of the Committee on Nominations and Election Procedure — The Rev. Mr. Davis
5. Further nominations (by petition only)
6. Report of the Committee on Lay Credentials and Admission of New Parishes — Mr. Shaw
 - A. Article V, Section 4
 - B. Canon 24, Section 1
7. Introduction of New Clergy and Clergy in new Cures — The Bishop

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8. Bishop's Convention Address
 9. Report of the Committee on Constitution and Canons — Mr. Fryer
 10. Report of the Standing Committee — Mrs. Conant
 11. First Report of the Resolutions Committee — The Rev. Mr. Musgrave
 12. Report of the Nuclear Freeze Study Task Force — Mrs. Morse
 13. Report of the Commission on Ministry — Mrs. Daley
 14. Report of the Archdeacon — The Ven. Mr. Gerdau
 15. Report of the Committee on Alcohol — The Rev. Ms. McClenahan
 16. Report of the Episcopal Church Women — Mrs. Weiss
 17. Report of the Task Force on Nigeria — Mrs. Gantt
 18. Report of the Diocesan Council — Mr. Guernsey
 19. Other Reports (to be submitted by title)
 - Diocesan Investment Trust
 - Hunger Task Force
 - Christian Education Committee
 - Youth
 - Thompson Center
 - Venture in Mission
 - Lichtenberger Society
 - Music Commission
 - Registrar
 - Episcopal City Mission/Care and Counseling
 - Episcopal-Presbyterian Foundation for the Aging
 - Grace Hill Settlement House
 - Neighborhood Health Center
 - St. Luke's Hospitals
 - University of the South
 20. Further report from the Resolutions Committee — The Rev. Mr. Musgrave
 21. Explanation of Voting System — The Ven. Mr. Rehkopf
- 12:00 NOON — Lunch
- 1:00 p.m. — Convention Reconvenes
22. Balloting for members of the Standing Committee, Diocesan Council, and the Chapter of Christ Church Cathedral
 23. Presentation of the Program Budget for the Diocese for 1984 — Mr. Allen
 24. Nomination and election of a Trustee for the University of the South — The Rev. Mr. Salmon
 25. Further report from the Resolutions Committee — The Rev. Mr. Musgrave
 26. Appointments to Committees, Commissions, etc. — The Bishop

- 27. Further report from the Committee on Nominations and Election Procedure — The Rev. Mr. Davis
- 28. Selection of a site for the 145th Diocesan Convention
- 29. Other Business
- 30. Adjournment

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Minutes of the 144th Convention of the Diocese of Missouri

Ramada Inn, Sikeston, Missouri

Saturday, November 19, 1983

At 9:05 a.m., the Bishop, having been informed by the Secretary of Convention that a quorum was present, opened the 144th Annual Convention of the Episcopal Diocese of Missouri with prayer.

The Bishop then appointed the Rev. Richard Knudsen, of Sullivan and St. Clair, as Secretary to the Convention (Article VIII, Canon 3).

The Secretary then moved the adoption of the Rules of Order with the following resolution, which was passed:

RESOLVED that the Rules of Order of the 143rd Convention, as found on page 30 of the Journal, be adopted by this Convention.

The Bishop referred to the Committees appointed at the last Convention, noting that on the Committee on Constitution and Canons, Mr. Edwin "Ned" Fryer is representing its Chairperson, Mr. Charles Luedde. The Committees are:

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman	The Rev. Fred Pope
Mrs. Adrienne Anderson	The Ven. Charles F. Rehkopf
Mr. Edwin Fryer	The Rev. John Stone
Mr. J. L. Pierson	Mr. William Van Cleave

THE COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE

The Rev. Fred Davis, Chairman	Mrs. Babs Kiehl
Mr. Thomas K. Babington	Mrs. Nancy Moore
The Rev. William Bivens	The Rev. Paul Thim
The Rev. Gammon Jarrell	The Rev. Bernardo Tomas

THE COMMITTEE ON RESOLUTIONS

The Rev. David Musgrave, Chairman	Mrs. Milton Patton
Mr. Howard Hinde	The Rev. Richard Schmidt
The Rev. John Keller	Mr. Richard Summers
The Rev. Susan Klein	

THE COMMITTEE ON LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Mr. Keith Shaw, Chairman	The Rev. Richard Knudsen
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THE COMMITTEE ON DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chairman	Mr. William M. Van Cleave
The Rev. Charles Cook	Mr. Lance Williams
The Rev. Richard Knudsen	

The Rev. Gammon Jarrell, St. Alban's Church, Fulton, gave the report of the Committee on Nominations and Election Procedure (in the absence of its Chairperson, The Rev. Fred Davis). Mr. Jarrell commended the list of candidates, printed in INTERIM. The Bishop then asked if there were any nominations from the floor. There were none.

Mr. Keith Shaw, Church of St. Michael & St. George, Chairperson of the Committee on Lay Credentials and Admission of New Parishes, reported that all parishes are in compliance with the Canons and that all credentials are in order.

The Bishop then mentioned those clergy who have left the Diocese:

The Rev. Dr. John H. Westerhoff has transferred his canonical residence to the Diocese of North Carolina. When he was ordained in our Diocese, John Westerhoff stated that out of gratitude for Missouri's gift to him, he wished to devote three days a year to this Diocese as consultant. We clergy can certainly learn a lot from this spirit of generosity.

The Rev. Gary Goldacker has transferred to the Diocese of Colorado, formerly serving in our Diocese at Trinity Church, St. Charles.

The Rev. Charles Watts, one of those instrumental in getting this Convention to the Bootheel, has transferred to the Diocese of Ohio at Cleveland.

The Rev. Jan Hotze, formerly at Stephens College, Columbia and one of the leaders on the floor of last year's convention, has transferred to the Diocese of Alaska, on the island of Wrangell, far from the warmth of Missouri, climate-wise and affection-wise. Let her know how much she is missed in this Diocese.

The Rev. M. Esty Denkinger, formerly of Emmanuel Church, Webster Groves, has transferred to the Diocese of New York, in charge of housing for St. John the Divine Church, showing compassion for those in need.

The Rev. Susan Hecker, who was ordained deacon in our diocese has transferred to the Diocese of Chicago.

The Bishop then introduced the new clergy in our Diocese, asking them to come forward:

The Rev. James Fallis, Rector of Calvary Church, Columbia, was formerly Archdeacon of the Diocese of Indianapolis, and therefore, knows both sides of the diocesan coin, as administrator and parish priest.

The Rev. Roderic Wiltse, from the Diocese of Western Michigan, comes from Coldwater there, to be Rector of the Church of the Holy Communion, University City.

The Rev. Emery Washington, Rector of All Saints' Church, St. Louis, comes from Memphis, Tennessee. When Bishop Jones was in Memphis for a consecration, talking with Emery, the Presiding Bishop chanced by saying "Leave him alone." The Vestry at All Saints' Church thought otherwise, so now he is with us as Rector of All Saints'.

The Rev. Andrew Kadel, Vicar of Trinity, Church, Kirksville, comes from the Diocese of Nebraska. He showed himself to be anything but a freshman member of the clergy at the last clergy conference and surprised the Bishop by presenting his wife to be received at the confirmation service at Kirksville.

The Rev. Daniel Appleyard, from New Haven, Connecticut, comes to Grace, Kirkwood, which is hardly much of a haven with David Fly as Rector, and all of his new ideas and changes. If Dan's face seems familiar, it may be because he tended bar in the Central West End. He is now Deacon, having recently completed his work at Berkeley Divinity School at Yale.

Bishop Jones then gave his annual report to the Diocese which can be found on page 66 of the Journal.

Following his Address, the Bishop expressed his gratitude and that of the Diocese, for the work of Mr. Charles Luedde, Chairman of the Committee on Constitution and Canons and for the work during the past fourteen years of Mr. Charles Allen, Treasurer of the Diocese. The Bishop also expressed thanks for the work of the past ten years of the Chancellor of the Diocese, Mr. William Van Cleve. A standing ovation was given by the Convention.

The Bishop announced that our Diocese will have three emissaries to Nigeria for three weeks in January, 1984, the government of Nigeria cooperating: Nancy Moore, Kwasi Thornell and Joe Carlo.

They go to strengthen our companion relationship with Nigeria to see how we can move into closer relationship in ministry. Joe will teach at St. Francis Theological Seminary. Nancy will share her gifts in Christian Education and Kwasi will give of his many gifts and valuable experiences as priest. Each will be supported by our prayers and love as they find a way to strengthen the link with our brothers and sisters of the Lord in Nigeria.

Bishop Jones then commissioned these three by a special ceremony as emissaries from the Diocese of Missouri to Nigeria, with the dedication of special crosses for them to wear.

The Chancellor, Mr. William Van Cleve, then called for the Report from the Committee on Constitutions and Canons.

NOTE: Delete present Section 4 of Canon 5 and adopt new sections 4, 5, 6, 7 and 8

Section 4. The elected membership of the Council shall consist of six at-large lay members elected by Convention and one lay and one clergy representative of each Convocation.

Section 5. Members of the Council to be elected by Convention shall serve a three year term, with two such members to be elected at each annual Convention. The unexpired term resulting from any vacancy arising from a death or resignation of a member elected by Convention may be filled at the next annual Convention.

Section 6. Members of Council to be elected by Convocation shall serve a two year term and each Convocation shall elect its lay and clergy representatives in alternate years. Lay members of Council elected by Convocation must be Convention delegates or alternates at the time of their election provided that such requirement shall not be applicable to the re-election by Convocation of any member of Council. Vacancies arising from the death or resignation of a member elected by Convocation shall be filled by that Convocation.

Section 7. Any elected member of Council shall be eligible for re-election

once and a lay member may be elected to successive terms by Convocation and by Convention or vice versa, but no person who has served for more than one full term (either as a member elected by Convocation or as a member elected by Convention) shall be eligible for re-election to Council in any capacity until the passage of one year.

Section 8. Members of Council who are not delegates to Convention shall have seat and voice in that Convocation, ex officio, for such term.

Since this is a question of canonical amendment, the Convention will vote by orders: clergy first and then lay persons.

Mr. Ned Fryer, representing the Constitution and Canons Committee, explained to the Convention the essence of the proposed changes.

The single Section 4 of Canon 5 will be replaced by a new series of sections 4 through 8. These new sections provide:

- (1) That the number of at-large delegates elected by Convention will be increased from 4 to 6.
- (2) Council members elected at-large will serve for **three** years; while Council members elected by Convocations will serve for **two** years.
- (3) Council members will be able to serve for **two** consecutive terms. This means that clergy can serve a total of **four** consecutive years on Council (since they are elected by Convocations for two year terms each); and lay persons can serve a total of four, five, or six consecutive years depending on whether they are elected twice at-large by Convention (6 years) twice by Convocation (4 years), or once by Convention and once by Convocation (5 years).
- (4) Lay members of Council elected by Convocation must be Convention delegates or alternates at the time of their election. Thereafter they do not have to be delegates/alternates to Convention at the time of their re-election.
- (5) Those lay members elected to Council who are not delegates/alternates to Convention have seat and voice in Convention for the duration of their term.

The rationale behind these canonical changes is that through a longer term of service a Council member can achieve greater expertise.

Amendments to change "clergy representative" to "clerical representative" were passed without debate. These canonical changes to Canon 5, Sections 4 through 8, were adopted unanimously as amended, the clergy and laity voting separately by orders.

(The text of Mr. Fryer's report to Convention from the Committee on Constitution and Canons, in which he explained in detail all these proposed canonical changes, can be found in full in Appendix 6, page 81.

The Chair then recognized Mrs. Ellen Conant, President, for the report of the Standing Committee. In addition to listing the more technical acts of the Standing Committee in its normal capacity of operation, Mrs. Conant mentioned various areas of special concern of the Standing Committee regarding

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specific issues faced by the Diocese: (1) evangelism and parish growth: The Evangelism Committee established by Council, is a very positive step toward helping parishes learn how to bring persons to Christ in the Episcopal Church; (2) Christ Church Cathedral and its deteriorating physical fabric has drawn attention to the larger issue of the place of the Cathedral in the Diocese. At the present time, the Cathedral leadership and Bishop, together with a consultant, are working together on a five year plan, assessing the resources and role of the Cathedral in our common diocesan life. The Standing Committee will continue to support this cooperative venture in facilitating a healthy future for the Cathedral; (3) Procedures leading to ordination: The Commission on Ministry is to be commended for its continuing effort in assuring first rate individuals for ordination. However, some of the procedures leading to ordination require substantial financial resources, possibly prohibiting less affluent persons, though truly called for Holy Orders, from pursuing a course toward ordination. The Commission on Ministry might take a more active role in helping candidates obtain the financial means they need; (4) Strong parish development is dependent upon strong lay support. Some parishes lean too heavily on the work of one priest. The possibility that lay ministry would be fostered by an apportionment formula supporting lay ministry leadership in parish development has been discussed by the Standing Committee, which recommends a comprehensive study of the apportionment concept as it affects lay leadership in parish development.

Mrs. Conant especially commended the Rev. William Chapman and the Rev. Canon Susan Klein, thanking them for all the time, effort, caring and fine things they did as they now go off the Standing Committee — Susan Klein taking up residence in California. Applause for both.

In finishing her term as President of the Standing Committee, Ellen Conant, noted what a pleasure it was to work in this Diocese as member of Convocation, Venture in Mission and lastly as President, of the Standing Committee. Little did she realize where a simple "I will run" for St. Peter's Vestry in 1974 would lead her. She thanks the caring people of this Diocese for having this confidence in her and giving her the opportunity to work closely with so many people. Caring will always be the heart of this Diocese; hopefully there will always be many people willing to give of themselves in this way. Thank you for letting me serve. Applause. (The full report of the Standing Committee can be found in Appendix 4, Page 71.)

Mrs. Conant then gave the final report of the Venture in Mission Committee, as it now goes out of existence. The total income brought in was \$955,600. (The sixteen recipients of this money are listed in the full report, Appendix 15, page 100.) The list of recipients has been exciting to all of us. It may not have been everything we wanted, but it represents an outreach that moved us beyond our parishes, diocese and country. Thanks for all who helped and for allowing me to be Chairperson of this project. Again, applause.

The Chair then recognized the Rev. David Musgrave, Chairman of the Committee on Resolutions, who introduced the first resolution.

RESOLUTION E-83: Concerning Providing Childcare During Conventions

Submitted by Patricia Penny, St. Stephen's Church, Ferguson (Metro I)

BE IT RESOLVED BY THE 144th CONVENTION OF THE DIOCESE OF

MISSOURI that provisions be made for childcare during future conventions beginning with the One-Hundred Forty-Fifth Convention at the place of Convention. The arrangements for childcare are to be made by the host parish; and the costs to be borne as normal convention expenses.

Mrs. Nanette Sharp, St. Paul's Church, Overland, is using the service of sitters provided by South Convocation for this Convention. If this service were not here she could not be attending Convention now, as she has no place to leave her son. This childcare service is very important in getting young people her age involved in the Episcopal Church. A lot of young couples feel that church has nothing to offer them. This childcare service says "We welcome you. We want you to get involved."

Resolution E-83 passed without further comment.

RESOLUTION F-83: Concerning Support of Seminaries

Submitted by the Commission on Ministry

BE IT RESOLVED THAT THE 144th CONVENTION OF THE DIOCESE OF MISSOURI establish as policy that the parishes and missions of the diocese contribute 1% of their previous year's net disposable (budgeted) income (Item E less line 1754 of the annual Parochial Report) to one or more of the accredited seminaries of the Episcopal Church; and be it further

RESOLVED that in preparing for implementing this policy each Parish Vestry and Mission Executive Committee in the next year study the issues and opportunities confronting the accredited seminaries using material provided through the diocese by the Board for Theological Education and each parish and mission shall move toward conversation with one or more of the accredited seminaries: and be it further

RESOLVED that the Bishop, Diocesan Council and Standing Committee be instructed to keep this matter before the parishes and missions as an issue of high priority and be it further

RESOLVED that the contribution of each parish and mission be published in the Journal of the Diocese.

Mr. George Guernsey, Christ Church Cathedral, moved that the term "budgeted" in "net disposable budgeted income" of the first paragraph be deleted. Questions have been raised about it. It is superfluous and adds nothing to the meaning, as the resolution specifically defines the amount intended as income. Therefore, he moves its deletion. Amendment accepted.

Resolution F-83 was then passed as amended.

RESOLUTION G-83: Concerning Minimum Clergy Salary for 1984

Submitted by Diocesan Council

BE IT RESOLVED THAT THE 144th CONVENTION OF THE DIOCESE OF MISSOURI establish the minimum clergy salary as follows:

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AGE	SALARY	HOUSING ALLOWANCE
28	\$14,500	\$5,500
29	15,000	5,500
30	15,500	5,500
31	16,000	5,500
32	16,500	5,500

and that if the cleric is ordained earlier than at age 28, the starting salary is \$14,500, plus \$5,500 housing allowance. Each year the salary will be increased by \$500 until four years of service are completed, at which time \$16,500 will be the minimum, and be it further

RESOLVED that the minimum life insurance coverage for the clergy will be \$40,000; and be it further

RESOLVED that all pension premiums will be paid by the congregation; and be it further

RESOLVED that all life, family medical and income replacement insurance premiums will be paid by the congregation (reimbursement for aided congregations will be paid by Aged and Infirm Clergy Fund); and be it further

RESOLVED that the continuing education allowance will be \$200 per year; and be it further

RESOLVED that the minimum auto allowance will be \$1,500 per year.

Resolution G-83 was passed unanimously without debate.

RESOLUTION H-83: Concerning the Purpose of the Convocation System

Submitted by Diocesan Council

BE IT RESOLVED THAT THE 144th CONVENTION OF THE DIOCESE OF MISSOURI affirms the purpose of Convocations as a major avenue of input to the Council of the Diocese (and) is five-fold:

To prepare delegates for Convention in relationship to resolutions and diocesan goals and budget;

To provide communication between delegates and Diocesan Council;

To be one of the avenues of communication between the Council and Vestry/Executive Committee;

To elect Council members and to propose nominees for Standing Committee, Council At-Large, Cathedral Chapter and General Convention Deputies; and,

Fellowship.

Mr. John Houghton, Church of the Holy Communion, University City, moved that the word "and" in the phrase "Council of the Diocese and is five-fold" of the first paragraph be deleted. Amendment passed.

Resolution H-83 was passed unanimously, as amended, without further debate.

RESOLUTION M-83: Concerning Term of Office and Membership on Council

Submitted by the Committee on Constitution and Canons

BE IT RESOLVED BY THE 144th CONVENTION OF THE DIOCESE OF MISSOURI that in the event of adoption of the proposed changes in Canon 5 in respect of the term of office and membership on Council:

- A. Members to be elected by Convention at the 144th Convention shall be seated in 3 year term (2 highest votes) 2 year term (next two highest votes) and 1 year term (next two highest votes), respectively.
- B. For membership on the 1983-84 Council, Metros I and III and West Convocation shall elect lay members to two year terms and clergy members to one year terms; Metros II and IV and North and South shall elect lay members to one year terms and clergy members to two year terms; and be it further

RESOLVED that all present members of Council shall as to election in the fall of 1983 be deemed to be eligible for re-election but that in the event of any such re-election service on the Council prior to the 1983 elections shall be included such that:

- A. No person who has served for more than two consecutive full years as a member elected by Convocation shall be eligible for re-election by Convocation or by Convention until the passage of one year.
- B. No person elected by Convention whose aggregate consecutive full years of membership on Council exceeds three (whether as a result of election by Convention or by Convocation or by a combination thereof) shall be eligible for re-election until the passage of one year; and be it further

RESOLVED, this resolution is intended to implement an orderly transition resulting from canonical change, shall remain in effect through the 146th Convention in 1985.

Resolution M-83 was passed without debate.

Mrs. Norma Rigby, representing the Flower Festival, announced that it will take place on the fourth weekend in April, 1984, the 28th and 29th. Everyone is invited to the Cathedral at this time when the Cathedral is decked out with flowers from the Botanical Gardens, as part of Henry Shaw's will. Especially does the Bishop invite the recent confirmands in the Diocese to join with him at this time of celebration and fellowship. The coming together of the diocesan churches at the Festival's Spring Fair allows us to raise money for worthy causes of shared concern, such as the Episcopal City Mission and Hunger Task Force. Since this is a diocesan wide affair, how glorious it would be if each church would be represented, either in the Eucharistic procession and/or in the Street Fair which follows. Hopefully each Rector will name a contact person to work for the Flower Festival and to follow-up for each church being represented.

The Convention reconvened after a twenty minute break when the Chair, Mr. Van Cleve, recognized the Rev. Fred Davis, Chairman of the Committee on Nominations and Election Procedure, who then introduced the complete list of candidates, asking them to come forward to be recognized.

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Mrs. Sally Morse reported for the Nuclear Freeze Study Task Force. The 143rd Convention established an Ad Hoc Task Force to facilitate the study of the nuclear freeze issue throughout the Diocese to function until the 144th Convention. The Task Force sponsored a symposium held at the Church of St. Michael & St. George on May 20, 1983, to contact and identify liaisons from churches throughout the Diocese, raise the diocesan level of concern and commitment, provide resource material in assembling programs in churches and model how controversial and emotional issues can be studied and discussed in a fair and reconciling way. As of today, 28 diocesan churches have programs of various types focusing on these issues. Thus, throughout the Diocese of Missouri, the perplexing question of Christian responsibility in an age of nuclear peril is being examined. (The complete report of the Nuclear Freeze Study Task Force can be found in Appendix 27, page 119.)

Mrs. Lucy Daley gave the report of the Commission on Ministry as its new Chairperson. Now ten years old, the Commission on Ministry has made the transition from being a Board of Examining Chaplains to an Advisory Committee to the Bishop in matters relating to the selection and preparation of persons testing their vocation for priesthood. 1983 has been a year to consider and evaluate how the Commission carries out its work with applicants, postulants and candidates for ordination and how to improve its guidance of persons through the lengthy, sometimes arduous and mysterious, methods of testing vocation.

The primary task of the Commission on Ministry is to assist in the identification and support of those seeking Holy Orders. In clarifying its role involving many issues, the Commission narrowed them to three:

- (1) Support of both lay and ordained ministry: The Commission endorses and enthusiastically supports the work of the Effective Ministry Development Task Force in the encouragement and affirmation of both ordained and lay ministries, hoping that a person from this Task Force will work as liaison with the Commission on Ministry.
- (2) Continuing education: The Commission continues to urge parishes to support their clergy in pursuing opportunities for continuing education. Diocesan funding is available. We all benefit by clergy "getting away from it all" for a period of intellectual challenge and renewal, and urges vestries to encourage their priest to take advantage of these opportunities.
- (3) Revision and clarification of the "Norms, Policies and Procedures for Those Seeking Ordination": The perception and suggestions of applicants over several years were considered as the Commission took a close look at the manner in which the "Normative maze" is presented to those testing their vocation for priesthood. These norms were revised this past year and were distributed in September, 1983.

Of special importance is the early involvement of the applicant's parish community and priest in the identification and affirmation of calling for the ministry. This emphasis reaffirms that the call to ministry is two fold: The individual's response to a personal call to serve God through the ordained ministry and the church community's recognition as well as support of this call to leadership.

For 1984, the Commission will again promote continuing education for clergy. At the same time, the ongoing matter of identifying suitable persons for Holy Orders will always be a major concern. Better communications between the Commission on Ministry and its various constituencies is important while the Commission also needs to address itself to the ongoing support of clergy already ordained. Finally, the Commission must avoid trying to be all things to all people as it keeps clearly in mind its primary responsibility of serving God and the Church in the Diocese of Missouri. (The complete report of the Commission on Ministry may be found in Appendix 9, page 87.)

The Venerable Carlson Gerdau noted that this Convention has been his sixth in the Diocese. Much of life as Archdeacon is meeting deadlines and attending meetings. This round of meetings can be fun when people have the special grace of being both a prober and a listener. But, meetings are a frustration when people drone on and nothing gets accomplished. One sometimes wishes that church meetings came equipped with clocks opposite a person's chair, so that one wouldn't need to secretly look at one's watch. There is the joy of working with congregations as they seek for a new rector or vicar — a special moment for the people involved because they can explore the depths of the Gospel and the corporate and personal call of the ministry. There is also the constant effort to keep the various different machines of the Diocese running.

One also discovers and rediscovers the beauty of the Missouri countryside. To drive around Missouri, or walk through Forest Park in autumn, is to know a special joy and peace.

One of the issues facing our diocese at large is one of ministry. What is lay ministry? What is ordained ministry? Who is called to be ordained? Church practice is becoming more a question of choice and conscious decision, rather than simply a matter of inheritance. There are less and less typical lay persons in the church or among those presenting themselves for the ministry. In the past, image of ministry has itself changed from one age to another. It is not always the same.

How can the challenge of the ministry be kept full when so much stays the same year after year? How can clergy be a constant source of grace when the demands of grace are so strong today and even more demanding tomorrow?

The Archdeacon noted a conversation he had with a friend in New York last year in which Carl observed how he thought the caliber of General Convention Delegates was going down at an ever accelerating rate. His friend's reply, "Of course, that's what happens when we elect passive bishops. They attract passive clergy, who attract passive lay persons." Carl laughed, "That's certainly not Missouri! We have neither a passive bishop — clergy — nor lay persons. We are populated by activists at all levels. Even when the ferment of activism can at times be tiring, its power can be seen when Missouri moves to other parts of the Church."

Our Commission on Ministry, in a Provincial meeting, sent more people than any other diocese and two-thirds of them were women. Our Diocese has been a leader in trying to build a Nigerian relationship. At home, our parishes are led by vital and strong clergy. We can all rejoice that this Diocese is not characterized by the bland leading the bland. (The Archdeacon's complete report can be found in Appendix 10, page 89.)

The Rev. Helen McClenahan, St. Peter's Church, Ladue, was asked to give the report of the new Commission on Alcoholism. This Commission was established by the 143rd Diocesan Convention (Resolution P-82) with the Rev. Helen McClenahan and Mr. William Selcer, from St. Matthew's Church, Warson Woods, as co-chairpersons. Meeting for the first time with the Bishop in September, their task was seen as three-fold: Be responsible for (1) education, (2) resources, and (3) an action project in the Diocese.

The General Convention in 1979 requested each Diocese appoint a Committee on Alcoholism, with said committee to address itself to five issues: (1) the problems of alcoholism in the areas of education, prevention, intervention and treatment; (2) providing written procedures for the treatment of clergy, diocesan employees, and their families suffering from the illness of alcoholism; (3) the establishment of guidelines for the use of alcoholic beverages on church property, and the choice of non-alcoholic drinks at church functions; (4) an employee policy statement that would insure job security and insurance coverage for those completing a prescribed course for alcoholic treatment; (5) providing help and encouragement for clergy and lay persons working with alcoholics and their families.

Resolution K-83 of this Convention is an enabling resolution to allow the present Commission on Alcoholism to continue the work which it has only just begun.

Alcoholism is the third largest medical problem in this country, after heart disease and cancer, affecting one-tenth of those who drink. In 1977, fifty billion dollars were lost to the American economy through alcoholism. The Commission plans to address itself to these issues raised by the 1979 General Convention during the coming year, and pledges to report back at the next Diocesan Convention. (The complete report of the Commission on Alcoholism can be found in Appendix 26, page 118.)

Mrs. Barbara Weiss, St. Timothy's Church, Creve Coeur, gave the report of the Episcopal Church Women. Noting that the full ECW report is available to all interested persons, Mrs. Weiss made brief comments upon the ECW Board's activities during the last year.

The year began with the Triennial Convention in New Orleans. Delegates of the ECW Board are sent as representatives of all the church women in the Diocese. The Board's report on Triennial was given in the form of a road tour, shown to twenty churches, convocation meetings and individual parish groups. Communication with our fellow ECW's continues to be a primary consideration, leading now to a revision of our Newsletter, better acquainting the Diocese of our ECW activities on the international, national, convention and diocesan levels.

Mrs. Marge Gantt, Chairperson of the Nigerian Task Force, is our contact person for this aspect of international concern. Mrs. Ann Avery, our Province V representative, and delegate to Triennial, keeps us up to date in these two areas of interest. Newsletters coming to us from many diocesan churches are coordinated by Mrs. Margie Bowman, Publicity Chairman. All of this ECW activity would not be possible without the continued support and help of the ECW Board, whose aid is a real blessing (The full text of the ECW report can be found in Appendix 11, page 91.)

Mrs. Marge Gantt, of the Nigerian Task Force, was asked to give the Nigeria report.

In 1979, Mrs. Gantt reported to the 140th Diocesan Convention to tell of the planning of the Companion Relationship with Nigeria. Convention gave the green light for a three year relationship, which was extended by last year's Convention for another three years. Much effort on the part of the Nigeria Committee will culminate on Nigerian Sunday, February 12, 1984. Hopefully everyone will join in this diocesan effort. Special bulletin covers have been printed for this occasion.

Each Sunday we are in spiritual communion throughout the Diocese with each other and with our Nigerian friends, as well. Nigerian Sunday should focus our affirmation on more of God's people than our human eyes can see, even if at times our union in Christ may be hard to understand.

Mrs. Gantt thanked those who have given of their time, money and energy during these past four years. The more energy and love we give to others, the more we have to give. Mrs. Nancy Moore will be the new Chairperson of the Nigerian Task Force. She will be taking part in a trip to Nigeria with the Rev. Kwasi Thornell and the Rev. Joe Carlo, as our diocesan representatives to Nigeria.

As we learn faith and action from our Nigerian bretheran, may we bring to them some of the expertise which will allow us all to move forward in the power of God's love and in "loving thy neighbor as thyself." The Convention applauded Mrs. Gantt's report. (The complete Nigerian Task Force report can be found in Appendix 14, page 98.)

The Chair then recognized Mr. George Guernsey, Christ Church Cathedral, for the report of the Diocesan Council. After referring to the complete Council Report, available to the delegates, Mr. Guernsey noted four areas of specific concern:

- (1) The Council during the past year has had greater contacts with parishes, missions and other diocesan organizations. This has been mutually advantageous to all concerned.
- (2) This year of the consultants accomplished some things which were very beneficial for the Diocese. But, having a consultant whose office is 600 miles away is difficult. Entering into a new consultation relationship was not enthusiastically received by some, so at present the Diocese is doing without.
- (3) The consultation process between the Cathedral and Diocese is now in progress. First, three goals will have to be considered and affirmed before moving on to the final and fourth question of fund raising, for a more efficient, challenging and futuristic use of the Cathedral and its property.
- (4) The camping program in this diocese is presently being considered by Council so those of you who are concerned about our present lack of a camping program should be patient, knowing that procedures for implementation are under review. Camping is still very much alive in this Diocese.

The Chancellor then mentioned the reports submitted by title to the Convention, which voted to accept them.

The Rev. Mr. Musgrave continued the presentation of the Resolutions with Resolution I-83.

RESOLUTION I-83: Concerning a Commission on Marriage

Submitted by Carlos and Leila Daughaday, Episcopal Marriage Encounter

BE IT RESOLVED THAT THE 144TH CONVENTION OF THE DIOCESE OF MISSOURI establish a Commission on Marriage to review policies and practices concerning Holy Matrimony as set forth by Resolution #A-69 adopted by the 67th General Convention; and be it further

RESOLVED that the central theme of such re-examination shall be the redemptive and sacramental nature of Holy Matrimony; and be it further

RESOLVED that the charge to the Commission shall include the areas listed in Resolution #A-69 of the 67th General Convention; and be it further

RESOLVED that the Commission report its findings to the 146th Convention of the Diocese of Missouri and forward them to the Standing Commission on Human Affairs and Health of the General Convention; and be it further

RESOLVED that \$250 be allocated from the contingency and moving line item to cover any administrative costs of the Commission.

The Rev. William Ripley, St. Paul's Church, Ironton, spoke of reinventing the wheel, "We already have ample guidelines for marriage counseling, re-marriage counseling and dissolving of marriages in this Diocese," and therefore, he urges its defeat.

Mr. Carlos Daughaday, Trinity Church, St. Louis, one of the proposers of this resolution, spoke in its favor. "All we need to do is look around us at the state of various marriages to see how we need to re-examine our marriage procedures. We are not just reinventing the wheel, but renewing a commitment and renewing a ministry which we need to carry out."

Resolution I-83 was then passed without further debate.

RESOLUTION K-83: Concerning a Committee on Alcohol

Submitted by Helen McClenahan, Bill Selcer, Marco Burke, Betty Bilgere, Joyce Devlin, Cap Eschenroeder, Kim Frank, John Mason, Howard Park and Ruth Price.

BE IT RESOLVED BY THE 144th CONVENTION OF THE DIOCESE OF MISSOURI that the Committee on Alcohol of the Diocese, convened September 15, 1983, by the Bishop, continue its work on the Bishop's Charge of:

1. Education
2. To be a Diocesan Resource
3. To do an Action Project

and the enabling resolutions of the 66th General Convention and the 143rd Diocesan Convention. And be it further

RESOLVED that said Committee shall report to Bishop and Council and to the 145th Convention.

Resolution K-83 was unanimously passed without debate.

RESOLUTION L-83: Concerning Methods of Determining Diocesan Apportionment

Submitted by: Metro II

BE IT RESOLVED BY THE 144th CONVENTION OF THE DIOCESE OF MISSOURI that the Diocesan Council in its planning process undertake an examination of alternative methods of determining diocesan apportionments, and present to the 145th Diocesan Convention a method designed to strengthen both the congregations and the diocese and encourage the broadest possible ministry, both lay and ordained.

Mr. George Guernsey, Cathedral, proposed an amendment to Resolution L-83, on behalf of Metro II, that would add "including the appeals process" to the words "undertake an examination of alternative methods of determining diocesan apportionments." Mr. Guernsey explained that Metro II wanted to make explicit their opinion that the appeals process is itself part of the apportionment process.

Convention voted to accept the Guernsey Amendment; Debate then began on Resolution L-83 as amended.

Dr. Lance Williams, Christ Church, Rolla, on behalf of Metro IV, proposed a further amendment by the addition of the words: "BE IT FURTHER RESOLVED that the present apportionment appeals process be suspended until such time as the Convention approves a new process."

The Archdeacon felt that the Williams' Amendment was not germane to the Resolution, since the Resolution itself is a **study** motion; this amendment makes it an **action** motion.

The Chancellor asked for a clarification of the Williams' Amendment, being himself asked to decide on its appropriateness, to Resolution L-83 on a point of order.

Dr. Williams answered that the Rationale for Metro IV proposing this Amendment is that: 1) The present apportionment appeals process has no enforcement procedure. Basically all parishes and missions can pay whatever they are able or decide to pay. 2) The apportionment appeals process is legalistic in nature, and has worked against unity within our diocese. 3) A growing number of parishes have, in practice, either ignored the process totally or else given it only lip - service.

The Archdeacon stated that this Williams' Amendment would be more appropriately introduced under the following Resolution, which has to do with apportionment appeals.

The Chancellor ruled that the Williams' Amendment is not in order with regard to Resolution L-83, but is in order for Resolution D-83 (to be presented as the next Resolution.) After a brief discussion, the Chair called for a vote of

Convention on his ruling regarding the Williams' Amendment, and was sustained. The Chair then called for further discussion of Resolution L-83 as originally amended.

The Rev. Richard Schmidt, St. Peter's, Ladue, spoke on behalf of the resolution. Recently St. Peter's was looking for an assistant to work in several areas, such as youth ministry and adult education. A person eminently qualified and recommended highly by her Bishop was not even interviewed because she was a lay person, and the present apportionment process makes it impossible to hire a lay person. St. Peter's Church could, however, afford to hire a priest, because of the generous discount formula given to churches having additional clergy. Thus the ability to staff St. Peter's Church was restricted by the present formula which encourages staffing with lots of clergy and as few lay persons as possible. The present formula encourages churches to continue in conventional patterns of ministry, while it denigrates and demeans possible creative ministries on the part of 99% of people in the Church who are not ordained, but who may indeed be able to offer full time service. Other possible positions are: Director of Christian Education, Lay Parish Visitor, and Parish Administrative Assistant. Parishes that might need two professionals may not need two ordained persons.

The Rev. George Quarterman, Trinity Church, St. Charles, stated his surprise that the issue of Resolution L-83 should be connected so specifically to this layman versus clergy issue. The Resolution in itself is too general for that interpretation. Mr. Quarterman would support a specific motion regarding the question of lay versus ordained professionals for parishes but not on this broad a basis. Resolution L-83 simply "puts up for grabs" again all those issues of formula, bracketing, and percentages that had been decided upon when convention adopted the present new apportionment formula last year; which formula has worked so much better than the previous one.

Mr. Norman Lampton, Calvary Church, Columbia, as vestryman, feels that the present apportionment process has two problems: (1) Churches have a maximum amount that they are allowed to deduct for clergy salaries. He challenges anyone to find qualified clergy of experience and training for these amounts. (Calvary recently called a new rector.) (2) It leads to poor stewardship by vestries, in that it encourages indebtedness and other encumbrances in order to finance church projects, so that these amounts can be deducted from church apportionments.

The Rev. Ed Salmon, St. Michael and St. George, noted that the discussion has turned to a "we - they" stand-off between the Diocese and its parishes, as though they were tugging against each other. No diocese and its parishes can do this and successfully live together. The reason some people are bringing this Resolution before Convention is that the system, as it now exists, supports that kind of strife. Maybe we ought not to have any deductions of any kind, and instead have some other kind of system. Already some churches are looking for legalistic ways to create loop-holes for themselves. We need to look at the system again so that we are all back on the same team. We need to be able to express our views when a new system is planned and adopted, so that we all can feel that we are "in the same wagon together again" with regard to diocesan policies. Therefore, Mr. Salmon urges the support of Resolution L-83.

The Chair called for the vote on Resolution L-83, as amended, which was passed.

The Ven. Charles Rehkopf, Diocesan Registrar, was called upon to explain the preferential ballot system. He noted that on each of the three ballots, it is essential that delegates put a number in order of preference before **each** candidate. If a ballot has eleven named, it needs eleven numbers according to preference, otherwise the ballot is not valid. The tellers then decide who wins for a contested position. **All** numbers are counted in getting the quotas required with this single ballot, preferential system, so it is very important to have numbers beside every name. The preferential ballot provides an election by the use of only one ballot, avoiding multiple ballots which can take hours of convention time.

Mr. Rehkopf then moved that the Rev. Charles Cook be elected by acclamation, since he is the only candidate for Cathedral Chapter. Mr. Cook was so elected.

At 12 noon the Convention recessed until after lunch.

At 1:05 p.m. The Chancellor reconvened the Convention.

The Rev. Arthur McNulty, St. Timothy's, Creve Coeur, was asked to present and move the Program Budget of the Diocese, previously presented to and discussed by Convocations.

Mr. McNulty noted three changes under Item V, "Department of Finance", the "Consultant" expense has been eliminated. Under the first item of the budget "Revenues", "Miscellaneous" has been reduced to \$6,500, and "Previous Years Unexpended Funds" has been reduced to \$12,300.

There being no further discussion on the adoption of the Program Budget it was passed by Convention. The Chancellor observed that this expeditious action by the Convention is again a tribute to the Convocation System. Mr. McNulty, on behalf of the Finance Committee commended Mr. Charles Allen for the hours and hours of work he furnishes to our diocese as Treasurer.

Mr. Ed Salmon nominated, for the position of Trustee of the University of the South, Mr. William Johnston, St. Luke's Church, Manchester, who served as Trustee during the last term, and is being recommended for re-election.

There being no further nominations, Mr. Johnston was re-elected by the Convention.

Because of the passage of Resolution L-83 (as amended) the Rev. David Musgrave presented a Substitute Resolution D-83 to the Convention in place of the printed Resolution D-83.

SUBSTITUTE RESOLUTION D-83: Concerning Apportionment Appeals

Submitted by: The Resolutions Committee

BE IT RESOLVED BY THE 144th CONVENTION OF THE DIOCESE OF MISSOURI, that the present apportionment appeals process be suspended until such time as the Convention approves a new process.

The Rev. Howard Park, St. Martin's, Ellisville, rose to support this Substitute

Resolution D-83. The original Resolution came out of discussions within Metro IV of experiences various churches had had with the appeals process, and how there must be a way appeals can be handled without their working against the unity of this diocese.

During the time next year when the problems raised by Resolution L-83 hopefully are being resolved, with a new solution to be presented to the 145th Convention, Metro IV, supported by some of the other Convocations, is suggesting that the present appeals process be put into suspension. The reasons are: (1) The appeals process has worked against unity within the Diocese. (2) There is no enforcement, with parishes and missions paying whatever apportionments they wish to pay. (3) A growing number of parishes have simply chosen not to go through the process. So let us get rid of what is not working, and come up with something that will. That is the purpose of this motion.

There being no more discussion from the floor, the Chair recognized Bishop Jones, to speak on Substitute Resolution D-83.

The Bishop supports Substitute Resolution D-83, and hopes that members of Convention will support it also, but for the right reasons. The appeals committee has done a splendid job with many congregations. The process has meant dialogue and talking to each other. In 1975, five major congregations were not even near paying their fair share. Today we were able to pass the budget because so many parishes are loyal and excited to share beyond their bounds. Some people think that the appeals process is "unfair, divisive, looks like a legal system, or is a tax system". It is intended that the members of a family sit down together, talk, and help each other to answer the question how we pull our fair share for the broader life of the Church in Missouri. No system will take care of every situation. Hopefully, there is a better way, and those who don't like this system will put a better plan before the Council. We could welcome any and all ideas. The Convention, however, needs to recognize the hard, good work that has gone on in the past, and how a majority of congregations are fulfilling their fair share.

Substituted Resolution D-83 was passed.

RESOLUTION N-83: Concerning the Death Penalty in Missouri

Submitted by: The Rev. Robert Grindrod, Acting Chair, Commission on Church and Society

BE IT RESOLVED that this 144th Convention of the Diocese of Missouri join with the Missouri Coalition Against the Death Penalty (chair, Bishop Michael McAuliffe, Catholic Diocese of Jefferson City) in calling for an immediate end to executions in this state, and that the Diocese of Missouri through the Commission on Church and Society join in efforts to influence both Governor Bond and the General Assembly of Missouri to repeal the death penalty in Missouri.

The Rev. William Ripley, St. Paul's, Ironton, proposed amending the wording to read "The Governor" instead of Governor Bond; as being less specific.

Amendment Passed.

Mr. David Metcalfe, St. Timothy's, Creve Coeur, posed the problem which

this Resolution raises for him: As a Christian he is against one human depriving another person of his or her life. But at the same time he is concerned about the situation where a cold blooded robber (hypothetical case) kills several persons in the process of robbing a restaurant to eliminate all witnesses, and then kills still more people when escaping from prison to avoid a 50 year sentence. If apprehended, this process of killing may be repeated, should he again escape. Perhaps those who support this Resolution can answer the basic question "If I am my brother's keeper, am I not as concerned about the lives of these innocent people as I am the life of a murderer?"

Mr. James Kellogg, All Saints Church, Farmington, who works with Probation and Parole, and teaches a college course in Correction, wonders if this Resolution should come to a vote at all. In many respects Mr. Kellogg agrees with the Rationale supplied by Mr. Grindrod with this Resolution. But on the other hand, "the jury is not yet in" on whether capital punishment does, or does not, deter people from committing capital crimes. Certainly a strong minority of people think the death penalty does serve as a deterrent. Deterrents, however, are very hard to pin down, since they preclude any final acts which would reveal them as deterrents.

Some people will doubtlessly be deterred by the death penalty; while those committing crimes of passion will not (only to regret their act after it is done). Hardened criminals coldly, calculatedly kill witnesses so that they will not be around to testify against them. If society has the right to make people serve as soldiers or police, and gives them the right to take life, or even private citizens defending their home through the common law right of the use of deadly force, does society, as a collective, not have the same right if it uses capital punishment as its own safe guard? This question constitutes a big debate with no final solution. Unfortunately Resolution N-83 presupposes such a final solution. So while agreeing with much of the rationale, we should not try to impose his or her will onto others. The issue is extremely complex and emotional. Victims, law enforcement people, and corrections people all have different positions on the matter.

Dean Michael Allen, the Cathedral, posed the question: "who are the innocent? Certainly not you and I. Theologically and as Christians, we are repentant people, who acknowledge guilt. The theological dilemma with the death penalty is that its a statement that in a capital crime a person, and only one person, is guilty. On some levels that may be true; certainly one person pulled the trigger. But then to kill that person is to contain the whole crime in him, and not to acknowledge in any sense the complicity of society in that crime. Karl Barth, the great modern theologian, pointed out that the whole structure of a prison system is the price that a society pays for its complicity in crime. Barth asked, "are you sure when you condemn a person to death that that person is guilty, and guilty alone?" That question is enough to make one hesitate on the reimposition of the death penalty in Missouri.

Mr. Thomas Babbington, St. Peter's, Ladue, raised the question whether or not the constitution of this diocese authorizes the diocese to engage directly in efforts to influence legislation.

The Chancellor answered that it does not prohibit such engagement. As to whether we as a diocese had to be registered as a lobbyist, depends upon how

we went about it on an individual basis. We can not throw out this Resolution on the basis of that issue.

The Chair then recognized the Rev. Robert Grindrod, St. Thomas Church, as the author of Resolution N-83.

Mr. Grindrod expressed several concerns: (1) Objections that this Resolution speaks to only one part of a larger problem. This was by design to limit this Resolution to the death penalty, and not include reform of the whole penal system. Surely the entire penal system itself is in need of reform, but that is a much bigger issue requiring much thought and working over before we ever get to a point where anything can be done. (2) We live in a climate of violence which precludes constructive reform of our penal system. We must take a first step in doing away with this climate of violence; that can be done by the State in doing away with "institutionalized murder". (3) The Christian justification of punishment is **Hope**: The hope of rehabilitation of change of heart, of reconciliation, and of retribution. Dead offenders can not be rehabilitated. Christians think and act in terms of redemption, in terms of change of heart. Mercy is a Christian value which should be nurtured, and capital punishment does not allow for that. Abolition of the Death penalty would be consonant with the teachings of Jesus, who not only taught mercy, but practiced works of mercy, healing, and relieving people's pain. Legalized killing of an offender is to deny the basic Christian doctrine of the forgiveness of sins, and to deny the power of redemption. Any method of punishment which closes the door on forgiveness and the hope of redemption can not stand the test of faith.

The Rev. Clarendon Hyde, Calvary Church, Columbia and St. Mark's Church, Portland, noted that regarding lobbying, it is possible for a group to support legislation, provided such activity is not greater than 20% of the groups activities.

Two of our greatest heroes were subject to the death penalty and who knows where we would be if it had been carried out; Moses for killing a slave overseer, and St. Paul who stood by and approved the killing of St. Stephen. This shows that there is redemption where the person is actively guilty. We hear time and time again of people who have served sentences only to be released because that person was not guilty of the crime for which convicted. If that innocent person had been executed, there would be no release — period.

A motion was introduced to table Resolution N-83. The count was 91 against to 90 for tabling. After a call for the question, Resolution N-83 was passed by standing vote 95 versus 78.

The Rev. David Musgrave, Chairman of the Resolutions Committee, then presented the last three Resolutions, A, B, and C-83 together, since they all pertain to the Length of Convention. Debate was held on all three together, with separate votes according to the alphabetical order. Since all three Resolutions mutually are exclusive, the passage of one by Convention excludes the other two. Should all three fail, new Resolutions on the length of Convention will have to be prepared for next Convention.

RESOLUTION A-83: Concerning the Length of Convention

Submitted by: The Rev. Arthur McNulty

BE IT RESOLVED BY THE 144TH CONVENTION OF THE DIOCESE OF MISSOURI that the One-Hundred and Forty-Fifth Convention of the Episcopal Diocese of Missouri begin Friday with a reception at 5:00 p.m., dinner at 6:00 p.m. and opening service at 7:30 p.m.; Business sessions to be held on Saturday; Optional information workshops may be held Friday afternoon.

RESOLUTION B-83: Concerning the Length of Convention

Submitted by: The Rev. Llewellyn Heigham

BE IT RESOLVED BY THE 144TH CONVENTION OF THE DIOCESE OF MISSOURI that the One-Hundred and Forty-Fifth Convention of the Episcopal Diocese of Missouri begin Thursday evening with the opening service at 7:30 p.m. Friday morning will be devoted to workshops, while business sessions are to begin after lunch on Friday. There will be a Convention dinner Friday evening, business sessions to end at noon Saturday.

RESOLUTION C-83: Concerning the Length of Convention

Submitted by: Metro IV

BE IT RESOLVED BY THE 144TH CONVENTION OF THE DIOCESE OF MISSOURI that all Diocesan Conventions beginning with the One-Hundred and Forty-Fifth Convention:

- a) Start on Friday morning with a worship service.
- b) That a festival service be celebrated on Friday evening before dinner.
- c) That one of the aforementioned services be a Holy Eucharist.
- d) That the Convention conclude on Saturday as near noon as is feasible.

Secretary's Note:

Since all discussion on the question of the Length of Convention was lumped together, and since none of the three Resolutions were actually passed by Convention, the Secretary has decided to present all the arguments mentioned in the debate grouped according to the specific issue raised. Of major concern was the beginning of Convention on Thursday night, and the long versus short length of convention. Other minor issues are also mentioned. Some of the arguments overlap onto each other. Hopefully by presenting all these arguments at one time, we can spare future conventions from having to redebate further this now familiar issue of several past conventions.

ARGUMENTS REGARDING THE LENGTH OF CONVENTION

A. For Convention Starting Thursday Night

- (1) Those who come from a long distance have to be there Thursday night anyway, so Convention might better begin Thursday night rather than early Friday morning.

B. Against Convention Starting on Thursday Night

- (2) It bothers those in the St. Louis area who have to make a special Thursday trip to the Cathedral and then go home again that night, thus making an extra trip for a series of events which could just as well be done on Friday and/or Saturday. For them, Thursday

night is extraneous and unnecessary. They don't get involved with the social life anyway, because they need to make the trip home in order to be back again early on Friday morning.

- (3) A Convention that runs over three days cost too much, and drags everything out in loss of time as well.

C. For the Longer Length Convention

- (4) A larger Convention allows for greater fellowship among those who have not seen each other for a year, a greater appreciation of other's problems and triumphs and a greater feeling of catholicity within the diocesan family. We are a parish in macrocosm, and a parish needs to spend time with itself in order to get to know itself more effectively. The time allowed for a longer convention allows for this.
- (5) Since the Convention now only meets half time in St. Louis, anyway, the concern of St. Louisans getting back and forth to the various sessions each day is of less moment. Not meeting in St. Louis, as well as taking a longer time at Conventions, allows us to get to know better our sisters and brothers attending the Convention in a much more profound way.
- (6) When a person accepts the responsibilities of being a delegate to Convention, that person realizes it will require an extra day of his or her time anyway. Including more time for workshops makes any extra length of convention worthwhile.
- (7) The planning for the Sikeston Convention was one of urgency, trying to get too much to fit into so short a time frame. There was too little time for all that the planners wanted to include into this Convention. If conventions run until 5 p.m. on Saturday, people will have voted on the issues already with their feet, they will already have left for home.

D. For the Shorter Length Convention

- (8) This Sikeston Convention has gone so well and accomplished so much in two days, we ought to continue to try this shorter two day format once more before deciding to go back to a three day convention.
- (9) The Convocation system has shown how efficiently and intelligently legislation can be passed at conventions. We do not need to spend longer time at convention when we have spent time already at our convocations.
- (10) Longer conventions work a hardship on those who are not paid by the Church. For clergy an extra day poses no problems, but it does for those who have to satisfy other business obligations. An extra day makes it very difficult for them to attend convention. The Episcopal Church already has the reputation of being a church of the affluent: those who have their own businesses and can get away when they wish, or are retired. We are limiting the number of those who are able to attend conventions by holding longer conventions.

- (11) Clergy getting home late Saturday night, in time for early services on Sunday morning, may be a problem connected with whether they consider themselves indispensable or not to their church. For lay people who work on Friday, that day has to be taken off as part of their vacation, which makes later vacation scheduling all the harder. It is the responsibility of the delegates to make their time here at convention quality time, and get to know each other quickly.

E. Against convention lasting until 5 p.m. on Saturday

- (12) A long return trip into Saturday night for those who come a long distance makes getting-up on Sunday morning for an early service very difficult. Thus, leaving a convention after 5 p.m. Saturday creates a real hardship, especially for clergy coming a long distance.

F. For Workshops at Convention

- (13) The workshops are a necessary part of Convention. They offer a way to get together and get to know people, to discuss your problems. The workshops have become important to a lot of us who attend convention.

G. For Starting the Legislative Session on Friday

- (14) By getting the legislative session going on Friday, it allows over-night negotiations on controversial resolutions, thus negotiated solutions can then be carried back into the Saturday session.

Various attempts to amend Resolutions, A, B, and C, individually were usually thwarted by two constitutional considerations: (1) Regarding the Divine Services of Convention, the types of services required, and when they are required to take place. (2) The inability of one Convention to bind any or all subsequent Conventions to a given length of time.

All three Resolutions A, B, and C-83 were defeated individually by the Convention.

The consideration of the Resolutions completed, the Bishop then made the following appointments to Diocesan Committees and Commissions for the following year:

The Committee on Lay Credentials and Admission of New Parishes

The Rev. Richard Knudsen Ms. Virginia Perkins

The Committee on Constitution and Canons

Mr. Edwin Fryer, Chair	The Rev. Fred Pope
Mrs. Adrienne Anderson	The Rev. John Stone
The Rev. Frederick Barbee	Mr. William Van Cleve
Mr. J. L. Pierson	The Ven. Charles F. Rehkopf

The Committee on Dispatch of Business

The Ven. Carlson Gerdau, Chair	The Rev. Richard Knudsen
The Rev. Robert Grindrod	Mr. William Van Cleve

The Committee on Resolutions

The Rev. Richard Schmidt, Chair	The Rev. Stephen Bergmann
Mr. Michael Gibbons	Mr. John Houghton
The Rev. John Keller	Mr. John McEachern
The Rev. David Musgrave	Mrs. Milton Patton
Mrs. Richard Summers	

The Committee on Nominations and Election Procedure

The Rev. Gammon Jarrell, Chair	Mrs. Nancy Moore
Mr. Thomas Babington	The Rev. Paul Thim
The Rev. William Bivens	The Rev. Bernardo Tomas
Mrs. Babs Kiehl	

The Convention voted it's approval of the appointments to the Commission on Ministry (as is required).

Mrs. Lucy Daley, Chair	Mrs. Earline Hill
Mrs. Theresa Alsop	Mr. James Richardson
The Rev. Fred Barbee	Mr. Frank Thompson
The Rev. William Chapman	The Rev. Harvel Sanders
The Rev. Charles Cook	Dr. Lance Williams
The Rev. David Fly	Ms. Patricia Williams
The Rev. Llewellyn Heigham	Mr. Alwyn Wolfarth

The Bishop then read the results of the Diocesan Election:

Elected to four year terms on the Standing Committee:

The Rev. Nathaniel Pyron
 The Rev. Susan Skinner
 Mr. Stuart Symington, Jr.

Elected to three year terms on the Chapter of Christ Church Cathedral:

The Rev. Charles Cook
 Ms. Valerie Walch

Elected to one year terms on Diocesan Council:

Mr. William Abernathy
 Ms. Nancy Craig

Elected to two year terms on Diocesan Council

Mr. Ralph Lee
 Ms. Terree Rowbottom

Elected to three year terms on Diocesan Council:

Mr. Theodore Eldredge
 Dr. Lance Williams

The Rev. John Keller, Church of the Holy Communion, presented the following courtesy resolutions, many of which were passed unanimously, several with applause, and the resolution thanking South Convocation for its hospitality was passed with a standing ovation.

WHEREAS St. Thomas Church for the Deaf is an example of strength for us, a witness to the meaning of courage and a symbol of God's grace; and

WHEREAS quietly and with confidence, St. Thomas lives the Gospel among us, leading us out of our own deafness to God's word, ministering to us in profound ways; therefore be it

RESOLVED that the 144th Convention of the Diocese of Missouri express its gratitude to St. Thomas Church for the Deaf for its ministry among us; and be it further

RESOLVED that this mission of St. Thomas, its people and vicar, have the continual strengthening support as well as the love of the people of the Diocese of Missouri.

WHEREAS Charles E. H. Luedde has served for a decade as the Chairman of the Committee on Constitution and Canons, therefore be it

RESOLVED that this 144th Convention send its thanks to Charles E. H. Luedde for his faithful ministry to this Diocese and our Lord.

WHEREAS Georgia O'Brien has served this Diocese faithfully as Coordinator of the Lichtenberger Society, giving generously of her time and talent to help further the spiritual growth of individuals and parishes, therefore be it

RESOLVED that this 144th Convention send to her its gratitude for her generous ministry to this Diocese and our Lord.

WHEREAS Norman E. Wolff came forth from retirement to serve as part time Deputy for Finance, therefore be it

RESOLVED that this 144th Convention send its thanks to Norman Wolff for his diligent ministry to this Docese and our Lord.

For sharing, challenging and inspiring us in the work of peacemaking in our sister Diocese of Southern Ohio thru her ministry at St. Stephen's Center for Peace, be it

RESOLVED that this 144th Convention send its thanks to Madeline Barnes for her witness and presence among us.

For bringing his Episcopal presence, good humor and pastoral wisdom to this 144th Convention of the Diocese of Missouri;

For homiletically challenging us to take advantage of the chances and changes of our world embraced by the unchanging and faithful love of Christ Jesus; therefore be it

RESOLVED that this Convention salutes the Rt. Rev. William Black and extend our greetings and best wishes to him, Mrs. Black, and our fellow Episcopalians in the Buckeye State of Ohio.

WHEREAS, Under the leadership of the Rev. Than Pyron, the Episcopal congregations of the South Convocation have hosted this 144th Convention, now therefore be it

RESOLVED that this 144th Convention sends its greetings in the Lord to the Episcopal congregations of the South Convocation and express its gratitude for hospitality generously extended.

WHEREAS the memory of Arthur Lichtenberger holds an important place in its history and the people of the Diocese of Missouri; now therefore be it

RESOLVED that this 144th Convention send to Mrs. Lichtenberger its fondest greetings and prayers.

WHEREAS many people in this Diocese have rejoiced in their association with Bishop and Mrs. Cadigan, therefore be it

RESOLVED that the 144th Convention send to George and Jane Cadigan its warmest regards and assurances that they are included in our prayers.

WHEREAS the Episcopal Churchwomen of the Diocese continue to share their culinary art at cookie baking with this Convention, therefore be it

RESOLVED that this 144th Convention of the Diocese of Missouri extend its gratitude to the Episcopal Churchwomen for their hospitality.

WHEREAS the First United Methodist Church of Sikeston offered its facilities to the 144th Convention of the Diocese of Missouri; and

WHEREAS the First United Methodist Church was a splendid location for the Eucharist of this Convention; and

WHEREAS this simple act of cooperation reminds us of the common bonds and goals shared by all Christians; therefore be it

RESOLVED that this Convention ask the Secretary to express its sincere appreciation and thanks to the First United Methodist Church at Sikeston.

The Rev. William Chapman, Trinity Church, St. Louis, moved a courtesy Resolution thanking Mrs. Ellen Conant for her ministry among us as a member of Standing Committee for four years, and as one of the leaders of the Venture in Mission Campaign. This Resolution was passed with applause.

The Dean of the Cathedral, Michael Allen, stated on behalf of the Cathedral Chapter, "If and when, where and how, and for whatever duration" — the 145th Convention is hereby invited to the Cathedral in 1984. The invitation was accepted with applause.

The Bishop in closing noted how the attempt will be made to resolve the very real differences regarding conventions, by working together for a solution to the problems — even though it may take a Solomon to do it. Bishop Jones thanked those who give of their time to come to these Conventions, some of

whom take vacation time, others lose pay — through their deep dedication as part of their ministry. The Diocese is very fortunate in having people from all ages with this kind of commitment.

The Bishop then introduced Dr. Edgar Rasch, the new Deputy For Finance, who was “welcomed aboard” with applause by Convention.

The Chancellor then declared the Convention adjourned at about 3 p.m. asking the Bishop to close with prayer. The Convention ended with the Benediction and dismissal.

“Thanks be to God”

Richard Knudsen
Secretary

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BUDGET (program)

Appendix 3

1983 — STATE OF THE CHURCH

By The Rt. Rev. William A. Jones, Jr.

I would like to begin with a passage from Ephesians 4:15-16 RSV:

“Rather, speaking the truth in love, we are to grow up in every way into Him who is the head into Christ, from whom the whole body, joined and knit together by every joint with which it is supplied, when each part is working properly, makes bodily growth and upbuilds itself in love.”

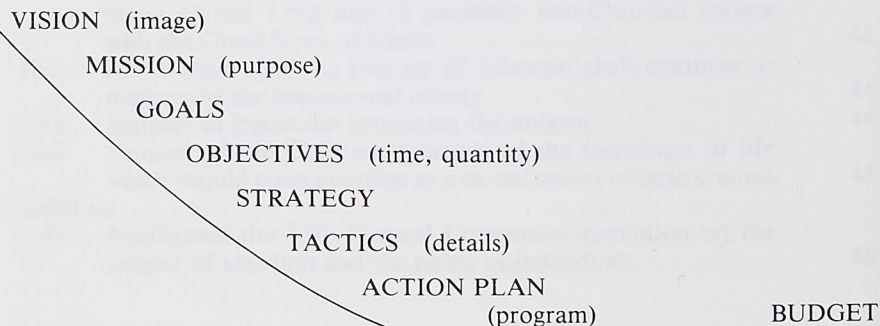
This short passage has much to say to us in Missouri. In seven years we will celebrate, God willing, the one hundred fiftieth gathering of this Diocese of Missouri. Yes, 1990-91 will soon be upon us. As that significant anniversary approaches, we must consider what we want to be. What we want to do. Now — as we complete 150 years, we must realize that new dimensions of faithfulness will be required to meet exciting challenges. We must be aware that new opportunities wait to be seized. We must rally our imagination and the curiosity of childlike faith to be the church moving into the 21st century.

Our gathering today is not just an episodic moment which will be over at 5 o'clock this afternoon. YE ARE THE BODY OF CHRIST! As we speak the truth in love, as each part of the body works properly, the body grows and upbuilds itself in love. So, I ask you — center down — listen, sift, dream, bring your whole commitment in these moments we are gathered as empowered representatives of the whole family of Missouri. Pray that through us the Lord may bring His justice and peace to bear upon a chaotic, drifting, violent, social order.

I want to talk to you about a pattern for our life together now and the next seven years. We need to find ways of deeper collaboration and reciprocity within the Diocese. We need to be intentional in Christ. There are in Missouri 56 congregations, 18,000 baptized members — the arteries, muscles and nerves, however, are growing stronger. As we work together, we receive energy and power for service.

The **challenge** for us is to find a methodology — a procedure — so we can work together to achieve our common goals.

I want to talk to you about a pattern for our life together. Imagine a single curve and call it strategic planning.



Let us begin with our vision. We need a **mutual** vision — a dream we can all agree on about our lives. And we must develop our mission statement — clearly defined so that all can check back to it from time to time.

Inherent in our mission statement are our goals. Let us be clear about our goals. And let us refine them for precision. Included in our understanding of our goals, we should then move to specifics about the **time** involved and **quantity** we are shooting for.

How to get from here to there? We must have a strategy and tactics which are the details of our strategy. Next comes an action plan, which lists persons, time lines and task assignments. Only then do we come to the budget. By focusing on the budget first, we are in danger of continuing to build on the past instead of beginning with vision and image and finding our true calling in Christ in this day.

The Departments of Diocesan Council have stated splendid goals. All of these cannot be funded. The Council and staff must set clear priorities for the next Convention to affirm. But, more important, we need to translate the doable goals into the very fabric of our communities and Diocesan family. We need to relate those departmental goals to integrating ones for the whole Diocese, for every congregation where relevant.

I view in 1984, these three major thrusts:

First, we need to build and strengthen Diocesan unity.

- A. We need to find ways of common vision building among all the employed staff of the central Diocesan Office and through that staff, with the departments, building Diocesan unity in strategic planning. The Council is the vital forum. Of course, this work must gain the commitment of the clergy and vestries.
- B. Clarity is required in defining congregational support and support for community ministries. There has been the suggestion that these should be divided. I find this theologically disturbing. Every parish should be involved in community ministries in significant ways. We should be providing not only the skill training and the vision lifting, but the practical arenas and paths for persons who want to respond and meet the needs of others in our troubled society. Have we trained people to use an axe but not led them to the woodpile? How can clergy and laity use their gifts in broadened ministry in a congregation near by?
- C. Missouri will be invigorated by a revitalized relationship between the institutions supported by the Episcopal Church and the Diocese. This could be so unifying! How can St. Luke's Hospital and the Episcopal Presbyterian Foundation and Thompson Center and the Ed Center and Grace Hill and Neighborhood Health Center be more vital parts of our life? Many loyal communicants serve faithfully on these Boards. Thanks be to God. But how can we empower each other, not use each other? How can we become a more vital part of their life? In some instances one gets the feeling that our congregations, and we as Episcopalians, are being used to garner resources and the institutions "go do their thing." How do we develop reciprocity, accountability, both within the clergy and lay ranks to one another, but also in our groups within

the Diocese so that we build the body in love that the body is strengthened for service. That is the challenge for us in the midst of a fragmenting society. This new style will unify our life and encourage creativity and the precious uniqueness of each person in the community, the body.

- D. I have great expectations of a new day of redevelopment in the life of Christ Church Cathedral and its nurturing and leading role as a cathedral. The Council on June 4th, accepted the Heininger/Hoey Report of the Committee to Explore the Long Range Needs of the Cathedral. It was agreed that the Cathedral and Council must work jointly for the accomplishment of goals one, two and three and that these goals must have been achieved before steps begin on goal four. The formulation of the long range plan with goals of vision, integration and identification is underway. Bishop and Council look forward to participation in this process. We hope to move into new life and significant paths of collaboration. These could nourish us all.

The second major thrust is increasing support for congregational life.

- A. The new Department of Congregational Development and the Deputy thereof will minister with all 56 congregations. Over the last eight and a half years, I have visited each of them many times. We have such latent energy and gifts which are sometimes limited to a congregation. How can we live that genuine catholicity serving each other and serving others in Christ. Why should each congregation struggle to invent the wheel?
- B. Networks and programs for leadership and increased active participation in congregations and Diocesan life will be stimulated. Again the 82 square miles of St. Louis and the ten congregations are part of the whole as are congregations in towns, neighborhoods and suburbia.

Third, the functioning of the central diocesan office will be improved.

The new departmental format is in response to broadly expressed concerns.

- A. We need a better means of financial management, thus a Deputy for Finance up from part time.
- B. We need a means of response to social concerns and issues — ongoing ministries of congregations and institutions and the ministry of advocacy. The half time Urban Deputy position is to be renamed Deputy for Community Ministries. Social concern does not stop at the city limits of St. Louis!
- C. Congregational Development expanding the historic SWEEP emphasis of Service, Worship, Evangelism, Education and Pastoral care need coordination. New congregation development is essential. Several sites for the long term future will be considered. The Department and Deputy for Congregational Development will fulfill this role.
- D. The Department for Ministries of Personal Growth will expand and build upon and strengthen reciprocity in love of Christian Education, Lichtenberger Society, Communications, Music, Task Force on Youth and dreamed and longed for Camps.

As Bishop, I spend 25% of my time in visitations. I rejoice in being in ministry with you. As a symbol of unity, I experience love and care in your midst.

But each of us must work against fragmentation and divisiveness and self centered parochialism that bruises and wounds the body. I am very excited about the structure in place for the next seven years.

“Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to Him from generation to generation, in the Church, and in Christ Jesus, for ever and ever. Amen. (Eph. 3:20, 21)

There are three needed concerns to be shared in conclusion. Bishop George Cadigan bestowed upon a green, wet behind the ears Bishop, two marvelous humans.

First, Mr. Charles Allen has served this Diocese fourteen years. This prince of a human is a dear friend who loyally fulfills his job as our Treasurer. I ask you to rise and salute him. Second, running a fast clip behind the loyal service of Mr. Allen is the Chancellor, Mr. William Van Cleve. His tour of duty sharing legal expertise and counsel began 10 years ago. Please rise and salute our Chancellor.

Finally, remain standing and join in commissioning three who will go for three weeks to Nigeria. The Reverend Joseph Carlo, to teach at St. Francis Theological Seminary, Mrs. Nancy Moore to share her gifts in Christian Education and the Reverend Kwasi Thornell to give of his gifts as a splendid priest. Each will be supported by our prayers and love as they find ways to strengthen our link with Brothers and Sisters in the Lord in Nigeria.

LETTERS DIMISSORY ISSUED AND ACCEPTED — 1983

John H. Westerhoff, III to the Diocese of North Carolina, January 1, 1983
 Gary W. Goldacker to the Diocese of Colorado, January 20, 1983
 Charles M. Watts to the Diocese of Ohio, June 13, 1983
 Janice Ann Hotze to the Diocese of Alaska, April 15, 1983
 M. Esty Denkinger to the Diocese of New York, October 4, 1983
 Susan Raphael Ross Hecker to the Diocese of Chicago, October 4, 1983

LETTERS DIMISSORY RECEIVED AND ACCEPTED — 1983

James P. Fallis from the Diocese of Indianapolis, February 28, 1983
 Roderic D. Wiltse from the Diocese of Western Michigan, September 1, 1983
 Emery Washington, Jr. from the Diocese of West Tennessee, September 1, 1983
 Andrew G. Kadel from the Diocese of Nebraska, October 31, 1983

REGISTER OF EPISCOPAL ACTS 1983

Holy Communion Services	96
Other Services	3
Confirmation Services	42
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Received from other Communions:	52
Baptisms	10
Consents to Marry after Divorce	52
Consent to Bless a Civil Marriage after Divorce	2
Consent to Ordination and Consecration of a Bishop	4
Consent to Election of a Bishop	6
Consent to Resignation of a Bishop	7
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ORDINATIONS, PRIESTHOOD, 1983

Hecker, Susan Raphael Ross, St. Matthew's Church, Evanston, IL
by the Rt. Rev. Quinton E. Primo, Jr., February 11, 1983

ORDINATIONS, DIACONATE, 1983

Appleyard, Daniel Scott, Christ Church Cathedral, St. Louis, MO
by the Rt. Rev. William A. Jones, Jr., June 23, 1983

ADMITTED AS CANDIDATE FOR HOLY ORDERS

Keeney, Gail, February 22, 1983
Whistler, Tamsen, April 28, 1983
Ludbrook, Helen, August 24, 1983

ADMITTED AS POSTULANT FOR HOLY ORDERS

Nissing, Douglas, May 12, 1983
Morrison, Connie, May 15, 1983
Cogan, Nancy, June 8, 1983

CLERGY DEATHS

Moll, William John, Jr. — April 23, 1983
Hebberger, Paul Frederick — December 26, 1983

Appendix 4

REPORT OF THE STANDING COMMITTEE TO THE DIOCESE OF MISSOURI 1983

Introduction:

The Standing Committee has fulfilled its canonical responsibility (1) to approve ecclesiastical acts such as the approval of candidates for ordination to Holy Orders and consent to the election of Bishops, (2) to act as Council of Advice to the Bishop of Missouri, (3) to approve parish by-laws, and (4) to assess the State of the Diocese. The committee has also approved the sale of property and confirmed an appointment to the Board of the Episcopal-Presbyterian Foundation. As in the past, we were fortunate this year to have special visitors join us. These included Bishop and Mrs. Ayam and Archdeacon Akerele from Nigeria and Mr. Guy Jester, one of the developers of the five year planning process. The President of the Standing Committee was invited to participate in the following celebrations: The Episcopal-Lutheran Eucharist on April 13 at Christ Church Cathedral; the Flower Service on April 23; the Celebration of New Ministries of the Reverend James Fallis in Columbia on May 23 and the Reverend Andrew Kadel in Kirksville on June 1; and the ordination of Daniel Scott Appleyard at Christ Church Cathedral on June 25.

At its planning conference last December, the Standing Committee identified a number of concerns to which it would devote attention. Acting as a committee of the whole, it began to follow up on these concerns.

- 1) Fostering better communications in the diocese was encouraged by our annual visits to congregations and diocesan institutions. This year visits were made to those places listed in Appendix A. Since the visits began five years ago, members of the Standing Committee have visited 23 congregations and 3 institutions.
- 2) Affirming the Bishop's leadership for the strengthening of the Diocese, through member involvement in the various programs and activities of the Diocese. Members of the Standing Committee served on the Commission on Ministry, the Finance Committee, Venture in Mission Committee, Apportionment Appeals Committee, Hunger Task Force, Evangelism Commission, Ecumenical Affairs, Nominations Committee, Cathedral Chapter, the Effective Ministry Development Task Force, and the Board of Trustees for the Thompson Center.
- 3) Accepting responsibility for stimulating action in three areas;
 - a) earlier and more aggressive action by the nominating committee,
 - b) encouraging the publishing of national church news in *Interim*, and
 - c) working with the diocesan planning consultant.

I. Ecclesiastical Acts:

these are listed in Appendix B.

II. Council of Advice to the Bishop:

From time to time we have acted as Council of Advice to the Bishop. As prescribed by Article XIV of the Diocesan Constitution, these matters remain confidential between the Standing Committee and the Bishop unless both agree otherwise.

III. Approval of Parish By-Laws

Resolution I, adopted by the 142nd Convention of the Diocese of Missouri, directed each parish of the Diocese to adopt a current set of by-laws by the 144th Convention. According to Canon 17, these by-laws must be submitted to and approved by the Standing Committee. There are now 32 By-Laws on file at the Diocesan office.

Although By-Laws are not canonically necessary for missions, some were received, reviewed and placed on file. This process has been helpful to those parishes and missions who have submitted by-laws because the Standing Committee has passed onto them the recommendations of the Chancellor's office for making their by-laws consistent with diocesan canons. (Parish by-laws approved are listed in Appendix C).

IV. State of the Diocese

Each year, according to the diocesan Canon 6, Section 2, the Standing Committee gives a report on the State of the Diocese. Although the Standing Committee itself is neither a program setting, nor a budget setting body, it is concerned with both of these as they affect diocesan life. During the course of the year, the Standing Committee identified the following issues:

1) Evangelism

Last year's Standing Committee addressed the problem of parish growth. The establishment and funding of a Commission on Evangelism by the Council is a positive step toward helping parishes learn how to bring persons to Christ through the Episcopal Church.

2) The Future of Christ Church Cathedral

Discussion of the deteriorating physical fabric of Christ Church Cathedral drew the Standing Committee's attention to the larger issue of the place of the Cathedral in the diocese. At the present time, the Cathedral leadership and the Bishop are working together on a "five-year plan", and are using the services of a consultant to help assess the needs of the Cathedral, its resources, and its role in our common diocesan life. The Standing Committee feels a great responsibility for the continuing development of this cooperative venture between the Cathedral and the Bishop. It will continue to support this planning stage of the process to facilitate a healthy future for the Cathedral.

3) Procedures Leading to Ordination

The Diocesan Commission on the Ministry is to be commended for its continuing efforts to assure the Church first-rate individuals for ordination. The latest revision of the norms and policies provides for meaningful parish involvement in the support of their candidates. However, some of the procedures leading to ordination require substantial financial resources. This could prohibit less affluent persons, though truly called to Holy Orders, from pursuing a course toward ordination. The Commission on Ministry might investigate means of taking a more active role in helping candidates obtain the financial means that they need.

4) Parish Development, Lay Ministry, and Diocesan Apportionments

There are some issues that continue to be raised in the life of the diocese

because they represent the thinking of a significant segment of the diocesan family. Among these issues, and fundamentally related to each other, are apportionment, lay ministry, and parish development.

Few would disagree with the concept that parish development is diocesan development. Strong parishes do make for a strong diocese and a sound budget. The Standing Committee believes, however, that the strength of many of our parishes rests too heavily upon the resources of a single priest; and, that these parishes will remain marginal until strong lay support is developed.

The possibility that this development would be encouraged by an apportionment formula which supports lay ministry and which would then also lead to parish development was discussed. Under the present system, deductions are given only for clergy positions and not for any positions of lay leadership. Perhaps the answer is to make provision in the formula for deductions tied to both clergy and lay positions. Or perhaps there would be no staff deductions at all. The Standing Committee recommends a comprehensive study of the apportionment concept and formula as they affect lay leadership and parish development.

Respectfully submitted
Ellen R. Conant
President, Standing Committee

Appendix 4A

1983 PARISH AND INSTITUTIONAL VISITATIONS BY THE STANDING COMMITTEE

The places visited by the Standing Committee this year were:

St. Matthew's, Mexico
 St. Paul's, Sikeston
 St. Luke's, Manchester
 St. Mark's, St. Louis
 St. Luke's Hospitals, St. Louis

Here follows the individual reports of the visits to the parishes and to St. Luke's Hospitals:

St. Matthew's, Mexico: Mr. David Metcalfe and The Reverend Susan Klein

An outstanding Labor Day sermon by the Reverend Richard Ash, Vicar of St. Matthew's, a warm welcoming community of the faithful, a responsible and caring vestry were some of the good things about our visit to Mexico this year.

St. Matthew's was formally organized as a Mission under the aegis of Bishop Lichtenberger in May, 1955. The clergy and lay readers from Calvary Church, Columbia, provided the initial services for the Mission. By the end of June, 1957, the congregation had raised sufficient money to break ground for the present building, and in 1974 the building debt was retired.

Four Vicars have served St. Matthew's: the Reverend Benjamin Harrison, the Reverend Daniel Weeks, the Rev. John Harmon and the present vicar, the Reverend Mr. Ash.

The most exciting program at present at St. Matthew's, and one which may have good possibilities for implementation throughout the Diocese, began in February of this year. It is a shared ecumenical ministry between St. Matthew's and Trinity United Church of Christ whereby the Reverend Mr. Ash serves as pastor for both congregations. The Vicar's support is shared by the two congregations on a percentage basis of the number of active communicants in each. Since both congregations are small, (the total number of persons in both churches is 130) without this kind of arrangement neither congregations would be able to support a full-time clergyperson. On Sunday mornings, after Mr. Ash finishes his liturgical duties at St. Matthew's, he removes his clerical collar, slips on a tie, and drives to Trinity to conduct their morning services. Members of both congregations seem quite pleased with their shared ministry.

At this time, the Vestry seems concerned with evangelism, particularly since several of the fundamentalist churches in Mexico are growing, but all agree that it is quality rather than quantity that counts. And there is no doubt that the congregation and priest at St. Matthew's have an abundance of quality in all the ways that count, mostly the high quality of the life and love they share one for each other, and for the stranger in their midst.

St. Paul's, Sikeston: Mr. Sidney Freegard and The Reverend William Chapman

St. Paul's, Sikeston, and the Reverend W. Than Pyron, was visited on October 2. Included in the visit was the Sunday School and the 10:30 Service of

Holy Communion. The overriding impression is of a congregation of friendly families concerned for the family united and for each other.

Church building and parish house appear to be adequate for the present congregation. Sunday school has six class rooms plus a central hall used by a large adult class. To illustrate the feeling of family, small children from the Sunday School are encouraged to attend the first part of the service. A special portion of the service is allotted to a sermonette delivered by the Rector to the children assembled on the chancel steps.

St. Paul's is increasingly active in diocesan and convocational life and work. There is continuing participation on the Council, the Christian Education Committee, Evangelism, and Episcopal Church Women. The hosting of this diocesan Convention, is a source of much work and great excitement! There was an excellent response to the diocesan information program held at Cape Girardeau earlier this year. They look forward to future such on-site encounters.

An exciting program for recruiting new members has resulted in twenty additional families. Members of the parish were invited to write letters and do follow-up on one unchurched family. That seems to have worked. There is also an intentional outreach effort to lapsed members getting underway.

It was a pleasure to visit such a viable parish.

St. Luke's, Manchester: Ms. Nancy Fields, The Reverend Thom Blair

St. Luke's Episcopal Church, presently located at 1101 Sulphur Springs Road, Manchester, originated in the nearby town of Valley Park, Mo. in 1904. In 1968, the mission moved into its new building in Manchester. By 1979, the congregation had grown to the point that a new addition to their physical plant was possible, providing them with additional space for Sunday School class rooms, a modern kitchen and large fellowship room.

The parish presently has over 200 baptized members on its rolls, most of whom are under forty years of age. The congregation's size is growing quite rapidly year by year. The budget for 1983 stood at \$76,000, representing an increase of 23% over their 1982 budget. The vestry attributes this substantial increase in large part to their use of John McNaughton's stewardship program especially the practice of making personal calls on each parishioner during their course of the canvass. Other income is generated by allowing the building to be used by many different groups during the week: Lindenwood College, YMCA, Alcoholics Anonymous, etc.

The parish operates a small pre-school during the school year and serves 24 children. Shortly, Care and Counseling will begin holding office hours 4 days a week at St. Luke's.

The custom at St. Luke's is to celebrate the Holy Eucharist at both the 8:30 and 10:30 a.m. services on Sundays. Church School begins at 9:00 a.m. and uses the Colorado Curriculum. The children come into the service after the sermon so that they can receive the sacraments with their families. During the summer months, they experimented with a Saturday night service using Rite II exclusively. Attendance ran from 8 to 46 persons.

The parish sponsors a youth group for both Junior High and Senior High

young people with about 20 persons actively involved. A fall barbecue and hayride provide opportunities for adult fellowship, as does the annual float trip.

In summary, St. Luke's appears to be an active, thriving parish with a high level of energy. The vestry seems proud of their accomplishments, eager to grow in the future, and willing to put forward the effort needed to sustain their ministry.

St. Mark's, St. Louis: Ms. Patricia Williams

In March, 1938, the vestries of St. Andrew's Mission (est. 1936) and Holy Innocents Episcopal Church (est. 1871) adopted a resolution to merge forming St. Mark's Memorial Mission. On January 15, 1939, St. Mark's church building was dedicated and the first service was held. St. Mark's became a parish in 1947, built a rectory in 1950, and completed the William Scarlett Parish House in 1955.

The present rector is the Reverend David C. Musgrave. The congregation numbers approximately 250 who come, not only from the immediate neighborhood of south St. Louis, but from many other parts of the city as well.

The impressions a visitor to St. Mark's receives are those of caring and joy. There is an air of subdued excitement about the place. An active schedule of activities includes Sunday morning Christian education for the children and a succession of week-night Christian education program series for adults. In emulation of Mark's relationship as friend to Jesus, the people of St. Mark's offer themselves and their facilities in friendship to St. Louisans of the surrounding area. Examples are their Blue Grass Festival in June, an eagerly awaited annual event, and the use of the Parish House for the monthly meetings of Good Neighbors. This year, the Senior Warden issued three challenges to the vestry and parish. The first was to develop additional means of reaching out in care to the larger community. Care Calling, a telephoning system offering both care and counsel meets this challenge. The second challenge was to develop a program which would focus inward, on the St. Mark's community. The third was to develop ways in which the facilities of St. Mark's could be better used for ministry to the community. Responses to these challenges are being developed.

How a parish or mission and the Diocese can interreact cooperatively was dramatically illustrated recently at St. Mark's. For the past several years the parish has made a determined effort to pay in full its assessed Fair Share for the work of the Diocese. When St. Mark's was suddenly faced with the necessity of replacing two furnaces last winter, the Diocese was able to "return the favor" by extending emergency financial assistance to the parish. St. Mark's also contributes to the functioning of Diocesan program. Members have recently completed terms on the Diocesan Council and the Effective Ministry Development Task Force and, at the present time, the rector serves on the Diocesan Commission on Ministry and chairs the Diocesan Peace Commission.

In 1959, the parish prepared a booklet, **God & Man**, as part of its twentieth anniversary celebration. Phrases from this publication continue to be expressive of the life of St. Mark's as the parish nears its forty-fifth anniversary: ". . . what the Divine-Human encounter means to them now . . . to bear the Eternal word in a changing world . . . sent forth as his Ambassadors . . . to seek out the lost and lonely and forgive and sustain them now."

St. Luke's Hospitals: Ms. Ellen Conant, The Reverend Edward Salmon

Ed Salmon and Ellen Conant met with Paul Wunderlich, administrator of St. Luke's Hospital, his assistant and several doctors on the staff for breakfast. This was to fulfill the assignment of the Standing Committee to examine the relationship between the Diocese and Diocesan related institutions. Mr. Wunderlich reaffirmed the hospital's firm commitment to the relationship and discussed various ways of strengthening the ties between the hospital and the Diocese. One suggestion was the Bishop of the Diocese who has a seat on the board be a regular attender at the meetings. The seat on the board is such that a representative of the Bishop is not allowed to take his place. Mr. Wunderlich shared with us the plans for hiring a new Chaplain and recreating the clinical-pastoral program for training chaplains. The cost to the hospital is considerable. The doctors on the staff were interested in an ongoing dialogue with the clergy for the purpose of enhancing patient care. One issue discussed was the often long delay between surgery results and the information being available to family members and its effect on the family and the patient. It is understandable that sometimes information is not available. The doctors were interested in a dialogue to settle such issues in a way beneficial to the patients. We believe that our meeting was constructive and helpful, at least from our perspective and feel that the hospital relationship to the Diocese is strong.

Appendix 4B

ECCLESIASTICAL ACTS OF THE STANDING COMMITTEE

Consent to the election and ordination of a Bishop

The Reverend Charles J. Child, Jr., Bishop, Diocese of Atlanta
 The Reverend Alex D. Dickson, Bishop, Diocese of West Tennessee
 The Reverend James R. Moody, Bishop, Diocese of Ohio
 The Reverend Donis D. Patterson, Bishop, Diocese of Dallas, Texas

Pending

The Rt. Reverend Leobold Frade, Bishop, Diocese of Honduras
 The Reverend Robert Lee Longid, Bishop, Diocese of the Phillipines
 The Reverend Canon Vincent King Pettit, Suffragan Bishop, Diocese
 of New Jersey
 The Reverend Harry W. Shipps, Bishop Coadjutor, Diocese of Georgia
 The Rt. Reverend Elliot Sorge, Bishop, Diocese of Easton, Pa.

Consent to elect a Bishop

Diocese of Albany, Bishop Coadjutor
 Dioces of Georgia, Bishop Coadjutor
 Diocese of Maine, Bishop Coadjutor
 Diocese of New Jersey, Suffragan Bishop
 Diocese of Virginia, Bishop Coadjutor

Commendation to the Bishops as a Candidate for ordination

Gail Keeney
 Helen Ludbrook
 Tamsen Whistler

Commendation for ordination to the diaconate

Daniel Appleyard

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Appendix 4C

PARISH BY-LAWS

1. By-laws on file in the Diocesan Office and approved by Standing Committee

Cape Girardeau Christ	Clayton St. Michael & St. George
Columbia Calvary	Crestwood Advent
Hannibal Trinity	Creve Coeur St. Timothy
Jefferson City Grace	Ellisville St. Martin
Palmyra St. Paul	Ferguson St. Stephen
Poplar Bluff Holy Cross	Florissant St. Barnabas
Rolla Christ	Kirkwood Epiphany
St. Charles Trinity	Kirkwood Grace
St. Clair St. James	Ladue St. Peter
Sikeston St. Paul	Manchester St. Luke
St. Louis All Saints	Northwoods St. Andrew
St. Louis . . . Christ Church Cathedral	Overland St. Paul
St. Louis St. Augustine	University City . . . Holy Communion
St. Louis St. John	Warson Woods St. Matthew
St. Louis St. Paul	Webster Groves Emmanuel
St. Louis Trinity	St. Louis County Good Shepherd

2. By-laws on file and in process of revision:

St. Louis St. Mark

3. By laws neither on file nor approved:

Louisiana Calvary	Monroe City St. Jude
Macon St. James	Prairieville (Eolia) St. John

Appendix 5

ACTIONS OF THE TRUSTEES OF THE PAROCHIAL TRUST FUND — 1983

February 22, 1983. Established a general policy that when assets of the St. Stephen's-in-the-Hill's property are sold for good reason the funds are invested and the income used for ministry of St. Stephen's, St. Louis parish.

March 22, 1983. Approved payment of hospitalization insurance for the Rev. Harry Maurer from the Aged & Infirm Clergy Fund.

Set requirement that all missions carry property insurance equal to or more than the minimum limits established for the Diocesan insurance program and that all missions not a part of diocesan master insurance program have on file in the diocesan office a copy of their present policy.

May 24, 1983. Approved grants from the Church Assistance Endowment Fund for St. Peter's Church, Bonne Terre - \$1,250; Christ Church, Cape Girardeau - \$800; Christ Church Cathedral - \$1,000; Trinity Church, Desoto - \$1,000; St. Barnabas' Church, Florissant - \$1,800; Trinity Church, Kirksville - \$3,500; Prince of Peace, St. Louis - \$2,450; St. Augustine's Church, St. Louis - \$800; St. Mark's Church, St. Louis - \$1,500; St. Stephen's Church - \$900; Trinity Church, St. Louis - \$5,000.

Approved a policy authorizing the Bishop to expend income from the Aged & Infirm Clergy Fund not to exceed the actual amount required to pay one-half (50%) of the diocesan approved comprehensive medical care insurance premiums for qualified clergy and surviving spouses who meet certain criteria.

Authorized investment of the accrued income from the Aged & Infirm Clergy Fund in the Diocesan Investment Trust, designated as the Aged & Infirm Invested Income Fund.

August 23, 1983: Established certain standards for congregations applying for a grant from the Church Assistance Endowment Fund.

September 27, 1983: Approved extending the moratorium on principal payments from North County Covenant Church through February 1, 1984.

Appendix 6

**REPORT OF THE COMMITTEE ON CONSTITUTION
AND CANONS**

Pursuant to Canon 38, the Committee on Constitution and Canons proposes an amendment to the present Section 4 of Canon 5. The proposed amendment would delete the present Section 4 and substitute in its place new Sections 4 through 8. The amendment concerns membership on the Council.

The present Section 4 of Canon 5 provides that each Convocation of the Diocese sends two members — one lay and one clergy — to the Council. Members of the Council elected by Convocation must be Convention delegates or alternates at the time of their election and re-election. In addition, four at-large lay members are elected by Convention to serve on the Council. The at-large members need not be Convention Delegates. Members of the Council who are not delegates to Convention nonetheless have seat and voice in Convention during their term on Council.

If the proposed amendment to this Canon is adopted, the number of at-large lay members elected by Convention will be increased from four to six. The number of members elected by Convocation will remain the same. Under the present Canon, all elected members of Council serve a maximum of three one-year terms. The proposed Canon sets a three-year term for Council members elected at large and a two-year term for Council members elected by the Convocations. Council members, under the proposed Canon, could serve not more than two consecutive terms. Thus, under the proposed Canon a clergy member can serve up to four successive years on Council and a lay member can serve four, five or six successive years depending upon whether elected at large twice by the Convention, elected twice by Convocation or once by Convention and once by Convocation.

Under the present Canon, a lay Council member is eligible for re-election by Convocation only if he has been re-elected as a Convention delegate. Under the proposed Canonical amendment, a lay member elected by Convocation is eligible to be re-elected to Council even though he is no longer a delegate to Convention. Under the proposed Canon, members of Council who are not otherwise delegates to Convention (that is to say some at-large lay members and re-elected Convocation lay members) have seat and voice (but not vote) in Convocation during their Council term.

The rationale behind the proposed Canonical change is that through a longer term of service a Council member can achieve greater expertise.

The Committee is also offering Resolution M-83 as a means of implementing the new Canon in the event it is adopted by this Convention. That Resolution lays the groundwork for staggered terms.

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF MISSOURI ANNUAL REPORT — 1982

Purpose of the Diocesan Investment Trust (DIT)

The purpose of the DIT is to make available a professionally managed investment vehicle (for long-term investments) to parishes, special funds and other organizations affiliated with the Diocese.

Management of the Trust

The DIT is supervised by a Board of Trustees. The Bishop of Missouri is one of the Trustees. The other nine Trustees are nominated for specific terms and approved and elected by the Standing Committee of the Diocese. Trustees are limited as to the number of years that they can serve, but a number of them continue on board in an advisory capacity. Continuing investment counseling is provided to the Board by Mr. William J. Reik, Jr., Vice President of Mitchell Hutchins of New York.

Investment Policy

The primary investment policy of the DIT is to seek as high a level of income as possible consistent with the preservation of principal, while at the same time recognizing the need to maintain dollar purchasing power. Specifically, the Trustees' objective is to have the income per unit of the DIT increase at least as much as the rate of inflation as measured by the change in the Consumer Price Index and have the unit market value also keep pace with inflation, over a five-year period.

These are not easy objectives. They require a delicate balance between investments which will provide a relatively high rate of income and investments which will grow in value so that growth of the fund will provide a larger earnings base to offset the effects of inflation. Market conditions at any point in time and the outlook for interest rates and stock prices also are critical considerations.

Understandably, with these policies, the DIT has attracted principally the endowment funds of the investors who have recognized their stewardship responsibility to the donors for investing in a vehicle which preserves the purchasing power of the original bequests.

The DIT policies have not been designed for the short-term investor. The DIT is not suitable for the investor who is seeking only growth in the value of his principal or the one seeking only high yields in distributable income. The DIT is suitable for the long-term investor who wishes to maintain the purchasing power of his investment with a reasonable, increasing amount of distributable income.

1982 Operations

Decrease in Units — As of December 31, 1982, the number of units held by investors in the DIT totaled 365,932 compared with 375,618 as of December 31, 1981, a decrease of 9,686 or 2.58%.

Market Value—The total market value of the DIT investments increased \$279,305 from \$5,085,885 as of December 31, 1981 to \$5,365,190 as of December 31, 1982. This total increase reflects the decrease in sales of units to investors, mentioned above, as well as an increase in the market value of the portfolio. This latter increase is evidenced by a 8.3% increase in the market value per unit of \$1.12 from \$13.57 per unit as of December 31, 1981 to \$14.66 per unit as of December 31, 1982.

Income Distributed — The income distributed to investors for 1982 was \$1.22 per unit compared with \$1.075 per unit for 1981, an increase of 14.67¢ per unit or 13.6%.

Composition of Portfolio — The investments of the DIT as of December 31, 1982, at market value, summarized by type of investment, were:

Short-term Investment	\$ 44,821
Corporate Obligations	1,074,412
Common Stock	
Consumer Products	1,139,600
Basic Industrial	511,250
Technology	1,251,750
Energy	352,000
Finance	308,125
Utilities	739,000
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	\$5,420,958
Less Principal Adjustment	55,768*
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	\$5,365,190

Five-year Highlights — Highlights for the five years ended December 31, 1982 are as follows:

	1982	1981	1980	1979	1978
Unit Market Value at year end	\$14.6617	13.5400	\$17.1647	\$13.6838	\$12.2332
Change in Unit Market Value from prior year	+ 8.3%	- 21.1%	+ 25.4%	+ 11.8%	+ 6.5%
Income paid per unit	\$1.2217	\$1.075	\$.9415	\$.8277	\$.7660
Change in income paid per unit from prior year	+ 13.6%	+ 14.2	+ 13.7%	+ 8.1%	+ 16.0%

*Offset by income cash \$55,769

Additional Participation Encouraged

Although it stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment, the DIT is particularly suited for smaller parishes which probably do not have several members of their congregations who are experienced in the management of investments on an active basis. Entry into and exit from the Fund is very simple proposition and can be effected at the end of any calendar quarter.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees
Warren Druschky

1983 HUNGER TASK FORCE REPORT Diocese of Missouri

Present members of the Hunger Task Force are: Evelyn Anderson, Pat Christopher, Hazel Daughaday, John Mason, John O. Rogers, Mary Webber, Dolores Ryan, Alexandra Thim, Mary Williamson, John Works. Jo Ann Smith is serving as Coordinator for the Task Force.

Hunger has continued to be a chronic problem for the people who live within the Diocese of Missouri. The Hunger Task Force continues to explore ways in which this problem can be addressed on behalf of the people of the Diocese.

The Emergency Food Committee, chaired by John Works, has a complete report attached as Appendix 8(a). The report covers the months from October 1982 through September 1983 and shows that 42,090 persons received food through the seven emergency food centers reporting. Improved methods of collecting resources, both food and money to buy food are constantly being studied in view of the expected increased need due to economic situations and governmental cut backs in programs designed to aid poor people.

The Education Committee undertook several projects this year.

1) All parishes were surveyed to determine how the Hunger Task Force could best be utilized and to find out what community hunger programs are these parishes currently involved in. It was obtained from the survey that 26 parishes participate in community programs, at least 10 have pantries, 1 a soup line, over 35 collect food and/or money, 4 take part in active advocacy programs, 3 have had study groups on hunger, 1 collects wood, 1 participates in a food co-op and 1 has a shelter program.

2) A network of contact persons was developed in each parish for better communication from the Hunger Task Force to the diocese.

3) A briefing and worship was held for the contact people at St. Timothy Episcopal Church in Creve Coeur in September to acquaint them with the work of the Hunger Task Force and the needs of the hungry in eastern Missouri. Facts were presented and the complexity of the issue discussed in order that the contact people can more fully communicate the problems to their parishes. The contact people will be provided with ongoing status reports to pass on to their congregations.

The Hunger Task Force is a member of Impact, a state and national advocacy organization which deals with various issues concerned with the poor. A representative from the Task Force sits on their board.

Respectfully submitted,
Pat Christopher, Chairperson
JoAnn Smith, Coordinator

Appendix 8A

Emergency Food Committee Report

Diocesan Hunger Fund	1982	1983
Money given to Food Pantries	\$26,865	\$37,414

*All of the money in the Diocesan Hunger Fund goes directly to buy food for the hungry in eastern Missouri. In addition to money given to pantries, dried milk is purchased in bulk and made available to centers working in and through Episcopal churches in the diocese.

The request for money from the Hunger Fund given to seven pantries has increased 45% over the last year.

Numbers of people receiving emergency food at participating food centers 10/1/82 - 9/30/83

	Requests	No. of People Served
All Saints	835	3,294
Ascension	155	649
Christian Ministries	1,913	7,823
Grace Hill	1,643	2,311
Holy Communion	153	743
St. Stephen's	1,245	3,452
Trinity	<u>7,635</u>	<u>23,818</u>
	13,579	42,090

It is estimated that \$1 per person is being allotted for each request.

In addition, Emmanuel Episcopal Church, Webster Groves operates their own food pantry and numerous other churches cooperate in ecumenical efforts.

The Hunger Task Force notes that in order to insure that food goes to the neediest people, food centers keep records of people getting food, listing members in the family. Centers try to give a three-day supply of food and no center gives food to a family more than once a month. To keep costs down, centers are buying in bulk, comparing prices and buying wholesale.

Agencies and Groups Receiving Funding Grants**Thompson Special Grant**

- Downtown Day Care Center — Freezer
- Food Crisis Network — Warehouse
- Wardrobe, Hayti Mo. — Direct food aid
- Salvation Army, St. Charles — Direct food aid
- Cass House — Stove
- Emergency League of Florissant — Direct food aid
- LOVE (Local Organization for Various Emergencies), Rolla, Mo. — Direct food aid
- United Rescue of Mo., Poplar Bluff — Direct food aid
- Douglas Community Center, Hannibal, Mo. — Direct food aid
- Contact of Desoto, Desoto, Mo. — Direct food aid

Seed Grants

- Northside team ministry — soup kitchen
- Northside team ministry — refrigerator
- Arnold Food Pantry — Direct food aid
- Institute for peace and justice — educational project dealing with hunger

National Food Policy

- Bread for the World — national information center concerning hunger
- Food research and action council (FRAC) Information and action center concerning hunger issues
- National Impact — Action network
- Food Crisis Network
- RCRS (Research Counseling and Referral Service)
- ROWEL
- State Impact

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Appendix 9

REPORT OF THE COMMISSION ON MINISTRY

The Commission on Ministry is ten years old. The spirit of reflection often associated with such momentous birthdays and anniversaries was evident in the activities of Missouri's Commission on Ministry in 1983. Our tasks this year included the development of a greater understanding of the work that we do as a Commission, evaluation and improvement. 1983 has been a year in which to take a look at the scope of our assigned responsibilities both in terms of what our work has been and what it might be. It has been a year to look back on our evolution from a Board of Examining Chaplains to an advisory committee to the Bishop in matters relating to the selection and preparation of persons testing their vocation for priesthood. 1983 has been a year in which to consider and evaluate how we carry out our work with applicants, postulants and candidates for ordination and how the task of guiding persons through the lengthy and sometimes quite mysterious process of testing vocation might be improved.

The primary task of the Commission on Ministry in the Diocese of Missouri is to assist in the identification and support of those seeking holy orders. In further clarifying our role in relation to a variety of forms of ministry in Missouri in 1983, the Commission on Ministry singled out and affirmed its commitment to the following issues:

1. The support of lay ministry as well as ordained ministry

The Commission on Ministry endorses and enthusiastically supports the work of the Effective Ministry Development Task Force in the encouragement and affirmation of both ordained and lay ministries. We will be concerned in the future that, if possible, at least one member of that important committee serves also on the Commission on Ministry to act as liaison between the two groups.

2. Continuing Education

The Commission on Ministry reaffirms its commitment to urging parishes to support their clergy in pursuing opportunities for continuing education. Some Diocesan funding is available. It is of concern to this Commission that in 1983 only one priest took advantage of monies available through the Commission's continuing education fund. As indispensable as we all feel that we must be, everyone benefits from the opportunity to get away from it all occasionally for a period of intellectual challenge or spiritual renewal. The Commission urges vestries in particular to encourage your priests to take advantage of this opportunity for continuing education. Information on how to apply for funds is available through the Diocesan Office or from the Chairman of the Commission on Ministry.

3. The revision and clarification of the **Norms, Policies and Procedures for Those Seeking Ordination in the Diocese of Missouri**

This pamphlet is the "working manual" for those moving through the process of testing their vocation for ordained ministry. The perceptions and suggestions of several years' worth of applicants for ordination were considered as we took a close look at the manner in which we present the

normative maze through which those testing their vocation for priesthood must pass. The **Norms**, as we call them for convenience, were duly revised this year and reprinted for distribution early in September 1983. Of major concern in the revision process was the early involvement of the applicant's parish community as well as that of his/her priest in the identification and affirmation of calling to ordained ministry. Emphasizing parish involvement in identifying an applicant's vocation for holy orders reaffirms the concept that the call to ordained ministry is two-fold, emerging not only from the individual's response to a perceived, personal call to serve God through the ordained ministry, but also from the Church community's recognition and support of this call to leadership.

In 1984, our commitment to the promotion of continuing education for clergy will continue. The ongoing refinement of the process of identifying suitable applicants for holy orders will always be a major concern. We need also to address issues related to better communication between the Commission on Ministry and its various constituencies. We need to address ourselves to the ongoing support of clergy already ordained. And finally, in our concern for all of these important questions, we must take care not to try to be all things to all people but to keep our primary responsibility clear in our minds as we serve God and the Church in the Diocese of Missouri.

Respectfully submitted,

Lucy Daley, Chair

November 18, 1983

COMMISSION ON MINISTRY

Present Deacon preparing for Ordination:

Daniel Appleyard

Present Candidates for Holy Orders:

Gail Keeney
Helen Ludbrook
Tamsen Whistler

Present Postulants for Holy Orders:

Nancy Adams Cogan
Nancy Ferriani
Jerry May
Connie Morrison
Douglas Nissing
Luverne Walton

Appendix 10

REPORT OF THE ARCHDEACON

Another year, another time, another place. Another report to Convention. Another Convention — the sixth since I have been in Missouri, yet much has been the same.

During this year, as every year, there often has been the sense that life and work is a series of endless deadlines. There have been the round of meetings — meetings which are fun when people have that special grace of being able to be both a prober and a listener, but also meetings which are a frustration — a frustration when people drone on and nothing gets accomplished. How I wish sometimes church meeting rooms came equipped with a clock on the wall opposite where I sit, so I would not have to secretly try to look at my watch.

During this past year, as every year, there has been the joy of working with congregations as they seek for a new rector or vicar. This is a special moment for the congregation and people involved, because it is a time of exploring the depths of the Gospel and the corporate and personal call to ministry. There also has been the constant effort to keep the many and various machines of the Diocese running. There has been again the discovery and rediscovery of the beauties of the Missouri countryside. To drive around Missouri, or to walk through Forest Park when the clearing skies of autumn have dissipated the smog and heat of summer, is to know a special joy and peace.

But not all things are the same. This year has been a time of increasing awareness that one of the issues facing the church at large and in Missouri is that of ministry. What is lay ministry? What is ordained ministry? Who is called to be ordained? These are questions all of us face. Happily, as the church is becoming more a matter of choice and conscious decision, there are less and less typical lay persons. There also are less and less typical persons presenting themselves for the ministry these days. Not of course that what is typical is always the same in each generation. The image of the ministry has changed at all times. The monastic image of the Middle Ages was not that of the scholar of reformation times. The New England village parson was not the image of Cure D'ars in an Alpine village. But, if there is ferment about the image of ministry in our day, whether the future of the ministry be full time, part time, or worker priest, there is a constant need to keep vital those who presently are, and in the future will be, in the ordained ministry. How can the challenge of ordained ministry be kept full when so much of the ministry stays the same year after year? How can clergy be a constant source of grace when the demands of grace are so strong today and will be so demanding tomorrow? These are issues which constantly will face us in the years ahead, as they have also faced us in the past.

The Convention will end. As always since I have been in Missouri, I will go to New York City for Thanksgiving. I tell you this because I want to share a story with you about something that happened when I was in New York City after Convention.

I took a person to lunch who is intimate to the workings of the Episcopal

Church. As we shared secrets and gossip, I said to him, "I think the caliber of delegates to General Convention is going down hill at an ever accelerating rate." He replied, "Of course it is. What do you think happens when we elect passive bishops? They attract passive clergy, who attract passive lay persons." I roared with laughter and said, "That certainly is not Missouri! One thing you can say is we do not have a passive bishop and we don't have passive clergy, nor do we have passive lay persons. Rather we seem to be populated by activists from top to bottom."

Even if the ferment of activism is sometimes tiring, the power of that way of doing things can be seen when Missouri moves to other parts of the church. The Commission on Ministry from Missouri, at a provincial meeting this year, sent more people than any other diocese, as well as two-thirds of the three women present. At a provincial Christian Education meeting this week we were one of the dioceses to fulfill the contract to bring persons from other groups. The Diocese has been a leader in the whole attempt to discover how to build a Nigerian relationship. At home our parishes are led by vital and strong clergy.

Conventions come. Conventions go. The work of the church will go on — sometimes the same — sometimes changing. Tiring though it sometimes may be, we can all rejoice that the Diocese is not characterized by the bland leading the bland.

The Venerable Carlson Gerdau

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Appendix 11

REPORT OF THE EPISCOPAL CHURCHWOMEN

Many of you in ECW groups may not realize that your Board functions on four levels, Diocesan, Provincial, National and International. We opened this year on the National level at the Triennial Convention in New Orleans. It was a very moving and joyous experience to be with our fellow Episcopal Churchwomen from all over the world. We have been taking our report from Triennial to many churches this year through our Road Tour and will continue to do so next year. Ann Avery was our first Missouri delegate to be elected to Triennial Committee. She is on the Action Sub-Committee for the 1985 Convention. Also, she is the Triennial liaison to the Task Force on Women. All of the delegates, Ann Avery, Mary Lee Epstein, Maxine Schell and I thank you for making it possible to attend the Convention. It is through your pledges to the Board that enables the delegates to attend and represent the Diocese of Missouri.

In October we moved onto the Diocesan level with the Fall Conference at Trout Lodge. The Reverend David Fly from Grace, Kirkwood was our moderator and Chaplain. The Reverend Fly felt that this would be an opportunity to take a break from the busy world and focus on our faith and what it is about, with emphasis on reflection, prayer and fellowship. We tried an innovation by having the conference structured so that those who could only attend one day could do so. We had one of the largest attendances in many years and this plan will be offered next year. Chairman, Louise Ellison and Co-Chairman, Evelyn Susac, and their committee did a splendid job in designing the Conference.

In November the Board hosted the Coffee Hour on Friday and Saturday at the Diocesan Convention at Christ Church Cathedral. Once again the women of the Diocese provided a marvelous assortment of cookies for the delegates to have with their coffee breaks.

During the months of March and April, the Board travelled to Convocation Meetings. Once again we met old friends and made new ones. At East we had group leaders on the topics of altar guild, crosses, symbols, church music and religion in art. It was interesting to see how much or how little we knew about the Episcopal Church. Maggie Jones was our speaker in the afternoon. She spoke on "Live a Life of Love." North Convocation was held at St. Matthews Church, Mexico where a program on quilting was presented. St. Paul's Church, Sikeston was the host for South Convocation. Robert Vaughn, the author spoke about his life and his pilgrimage to becoming an Episcopalian. West Convocation was held at Calvary Church, Columbia in October at which time the Triennial delegates gave their first Road Tour Show. At the Convocation this year we had the largest attendance in many years and we expect all of you and more next year.

April also brought us onto the level with the Missouri Diocese hosting our first Province V Conference. The theme was the Christian Life in Body, Mind and Spirit. The committee felt that we had a wealth of talent in our Diocese so we called upon Jean Trotter, M.D. for the presentation on Body, Dr. John Quigley, D.Min. on the mind and Dean Michael Allen on the Spirit. The Reverend Ed Salmon, St. Louis, was our coordinator and the Reverend Than Pyron, Sikeston was our chaplain. Bishop Ayam of Nigeria gave the opening address. The Conference was a tremendous success. Many thanks to Chairman Ann Avery, Co-

Chairman, Mary Lee Epstein, and all the others who worked so diligently for two years.

On the International level, three members of the Board corresponded with our companion Diocese of Nigeria. It has been very enlightening to us to read about their ECW groups and what they accomplish. We will share their news with you through our news letter.

Holy Communion was the place to be in May for the annual meeting. Once again the attendance was the largest in the past few years. The Rev. Dr. Gordon Price spoke on the Society of Nails which started at Coventry Cathedral in England. Bishop Jones was the celebrant and preacher and he was assisted by the Reverend John Keller and The Rev. Dr. Gordon Price.

A special thanks to the ECW Board without which none of this could have been accomplished.

Faithfully,
BARBARA E. WEISS

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Appendix 12

REPORT OF THE DIOCESAN COUNCIL

Membership on the 1983 Diocesan Council was:

From the Convocations:

Metro I	Mr. Chester Hines and the Rev. Colin Keys
Metro II	Mr. Herbert Wilson and The Rev. Arthur McNulty
Metro III	Ms. Margaret Cooper and the Rev. John Stone
Metro IV	Mr. Andy Arras and the Rev. Wayne Carlson
North	Mr. Eugene Hill and the Rev. Llewellyn Heigham
South	Mr. Theodore Susac and the Rev. Nathaniel Pyron
West	Mr. Buford Guyer and the Rev. Edward Carroll

At-large members elected by Convention:

Mr. George T. Guernsey, III
 Mr. Larry R. Hamilton
 Ms. Terree Rowbottom
 Mrs. Peggy Tucker

Ex-officio:

Mr. William M. Van Cleve, Chancellor
 Mr. Charles C. Allen Jr., Treasurer

Staff persons to the Council:

The Venerable Carlson Gerdau, Archdeacon
 The Rev. Kwasi A. Thornell, Deputy for Urban Mission (January 1 - October 1)
 Mr. Norman Wolff, Deputy for Finance (January 1 - October 15)

President of the Council is the Rt. Rev. William A. Jones, Jr.

The Council met eight times during the year. The first meeting was a brief organizational meeting following convention, followed by five overnight and two one day meetings.

The second meeting of Council included a long orientation meeting in which the operation of Council, as well as the programs of the Departments were thoroughly explained. This was necessary as ten of the eighteen members were serving for the first time. At that meeting reporting dates for preliminary recommendations for funding were assigned. The Department of Mission Planning and Development and the Department of Finance were assigned to report in June, while the Department of Program and the Urban Policy and Mission Department were assigned an August date.

Especially noteworthy is the hard and effective work of the various Departments. Frequent visits and contacts were made with churches, agencies, programs and commissions which were the responsibility of the various Departments. These contacts have made it possible for the Departments to make more informed budget recommendations than formerly. Many of the groups visited have also felt these contacts have been helpful for their work and have given them a sense of support and lessening of isolation.

This year each Department was asked to go through the same reporting and planning process. This meant first, listing the goals (summary of responsibility)

of each Department; second, listing objectives for 1984; and third, listing the funding proposals in first priority (90% of 1983 budget of Department), second priority (25% of 1983 budget of Department), and new initiative (the sky is the limit). The Council as a whole then took the recommendations and, looking at the total needs of the Diocese, formed the proposed budget for 1984. It is important to note that the Departments found the process less cumbersome than that used in previous years and there was some time for looking at the future and not just reacting to proposals from others.

In many ways this year might be called the year of the consultants. The Rev. Charles Wilson worked with the Bishop and Council for the first six months of the year. Because of his suggestion and work, the budget of the Diocese in 1983 was restated as a program budget to show what the ministries of the Diocese are. These were presented to the clergy and vestry members at four area meetings. Mr. Wilson also assisted the Council in considering the place of Convocations and terms on Council (more below). It became clear, however, that it was not a good idea to have a consultant over six hundred miles in distance from the Diocese of Missouri.

In June, 1983, Bishop Jones presented the proposal that Colarelli Associates, Inc. be hired as consultants to assist in the development of planning and strategy for the next three to five years. After discussion at four Council meetings and after hearing the response of the Convocations, Council, upon the recommendation of Bishop Jones and Nick Colarelli, agreed to remove this item from the proposed 1984 budget because of insufficient support in the Diocese.

During the year several committee reports were received. In April, Council received and in June affirmed the report of the Special Committee to Explore the Long Range needs of the Cathedral. It affirmed the four goals: (1) that the Cathedral Chapter will develop a five year plan and planning process and implement it; (2) the Cathedral will be integrated into the urban mission of the Diocese; (3) all Missouri Episcopalians who are not members of the Cathedral will feel a stronger identification with the Cathedral; and, (4) the Cathedral building will be restored to complete utility through a diocesan wide fund raising effort. Council affirmed that the Cathedral and Council must work jointly for the accommodation of goals one, two and three and that these three goals be mutually achieved before any steps are to begin on goal four.

In June a report was received from the committee on place, alignment of Convocations and terms of office of Council. The report of the committee stated for the first time the purposes of Convocation, reaffirmed the present boundaries of Convocations and advised lengthening the terms of Convocation members on Council to two years and those elected by Convention at large to three years. The results of this are the proposed canonical change and resolution H-83 and M-83 for the 144th Convention of the Diocese of Missouri.

A report from a committee on the future of camps was accepted. This report proposed before any summer residential camp could be in place it was necessary to build up the tradition of summer youth activities amongst the young through such activities as Vacation Church Schools and to find an acceptable location for rent to hold camps. Council also received a report from the Department of Program revising the guidelines for the Cadigan Fellowship grants and voting these be in place in 1984.

The Council authorized changes in staff in the Diocese. The Rev. Kwasi Thornell, after five years as Deputy for Urban Mission, returned to full time parish work at St. Stephen's Church, St. Louis. It recommended there be a full time Deputy for Community Ministries/Ministries of Personal Growth. It also authorized, upon the recommendation of the Bishop, the formation of the Department of Congregational Development. Finally, it rejoices at the coming of Dr. Edgar O. Rasch, as Deputy for Finance.

Respectfully submitted,
George T. Guernsey, III

REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

Members of the Christian Education Committee are Stephen Bergmann, Marty Byer, Carolyn Daniels, Carol Harsell, Maury Kaser, John Keller, Babs Kiehl, Paul Lautenschlager, Nancy Moore, Carl Muench, Barbara Newcomb, Harvel Sanders, Bernardo Tomas and Karen Sterbenz, the coordinator.

The first priority of the CE Committee continues to be the work of the coordinator, Karen Sterbenz. Over 40% of the coordinator's time is spent in contacts and consultations with individual congregations helping to design and develop CE programs. Her work has been varied and included teacher training with the Colorado Lectionary Curriculum, Adult Education planning and design, design and presentation in parish adult education units, Vacation Bible School teacher training, annual Church School evaluation and planning, and help in selecting curriculum. During the past year she has had significant contact with all but eight congregations in the Diocese. Along with her diocesan work she has been employed by Dr. John Vogelsang of the National Church as the Province V Communicator and R.R.E.C. These added responsibilities have enhanced and enriched the Christian Education Program and Committee of the Diocese.

Developing a Church School Resource Team and then an Adult Education Resource Team have taken another block of the coordinator's time. Twelve people are currently serving as Church School Resource Team members and eight as Adult Education Resource Team members. These people are responsible for keeping in touch with one or two other congregation's education programs for the purpose of networking and linking resources and information between the parishes and the work of the coordinator and Diocesan CE Committee. Resource team members also help to design and lead CE workshops. They meet on a quarterly basis to plan training events, discuss continuing education opportunities and offer mutual support in their parish contacts. Last March the Adult Education Resource Team attended an overnight at La Salle Retreat Center conducted by Archdeacon Gerdau. The workshop focused on consultative training skills.

The annual Church School Administrator's Workshop was conducted by the coordinator and members of the Church School Resource Team at Thompson Center in January. The focus of the workshop was resources for C.S.M.O.; The Other School System — a series of video tapes produced by Art Linkletter; and problem solving with resource sharing among the participants.

Three Educational Resource Workshops were held this fall with the assistance of the Church School and Adult Education Resource Teams. The purpose of the Church School workshops continues to be to teach Church School teachers specific skills, art activities, and projects for use in classrooms. The Adult Education workshop used a Biblical simulation game as its major activity. Both segments focused on Biblical material as the content. A special segment of the Educational Resource Workshops was a presentation of the Fisherfolk Music by Mel Bay Publications, Inc.

The quarterly newsletter SEED continues to be a valuable resource for

educators. In a recent update of the mailing list 37 congregations responded to the Editor's request. At present SEED has a circulation of over 400. SEED contains editorials, announcements about upcoming continuing education events, reviews and describes current resources and gleanings about CE programs in the various congregations of the Diocese.

The Task Force on Training and Education for Province V (the chairman and the coordinator are members) held two workshops this past year. The Diocese was represented at both. John Keller is serving on the design team of the 1984 spring conference while Karen Sterbenz is on the fall conference's design team.

The Christian Education Committee, for the first time since its organization into a rotating three-year membership group, has operated as a full committee with no vacancies. It also enjoys representation from all seven Convocations of the Diocese. The Committee meets four times annually for long range planning, evaluating and budgeting for the Diocesan Christian Education program. The level of interest expressed in attendance at Diocesan CE training events and the quality of Christian Education offered to congregations continues to energize and inspire the work of the CE Committee.

Respectfully submitted,

The Rev. John S. Keller
Chairman

Appendix 14

REPORT OF THE NIGERIAN TASK FORCE for 1983

A small nucleus of pioneers in provincial/diocesan/parish companion relationships has expanded into a committee of 18 active, willing workers who have been convinced companionship is important and can work. The ground work that has been so painstakingly laid has outgrown the committee cocoon and will move into the parishes on February 12, 1984. Nigerian Sunday is intended to inspire parishes to begin pioneering to Nigeria on their own.

As a prelude, the diocese hosted The Rt. Rev. B. B. Ayam and his wife, Matilda plus the Ven. E. S. Akerele. During their two weeks in the diocese they were exposed to the many, many facets which in some part reflect a part of the entire ECUSA. Participation on a panel during the Fifth Province ECW Spring Conference in St. Louis was an added benefit to women of the other dioceses.

\$7,145, collected by Bishop Jones on his confirmation visits in the Diocese has been sent to the Society for Promoting Christian Knowledge in London for purchase of books selected for use on three levels: students and church workers with basic English, ordinands and clergy with better English, and potential lecturers who would probably not have a library of their own. Helping St. Francis Seminary improve the quality of their institution is a viable goal for the Diocese of Missouri. The Church of the Holy Communion presented Bishop Jones with a check for \$1,000 for aid to theological students in Nigeria.

College work continues in Columbia as Christian Ekenyi takes over the responsibility of layminister from Chinedu Ogwumekwe who returned to Nigeria this summer upon completion of his masters degree. Their participation in the youth group at Calvary benefits many there as well as giving them an understanding of the Episcopal Church to take back to Nigeria with them.

Provincially, we have benefited from meetings in Chicago, one of which was a briefing for the Rev. and Mrs. O. C. Edwards before their journey to Nigeria and a second meeting which was a debriefing in which the Edwards' reported on their month long experiences teaching in two other seminaries in the southwest and east.

In preparation for Nigerian Sunday, Nancy Moore and Karen Sterbenz have prepared a study guide entitled COMPANIONS IN CHRIST which includes suggestions for total involvement in each parish on that Sunday. A poster, suggesting the interaction between the Province of Nigeria and the Fifth Province of ECUSA, with emphasis on the companionship of the Diocese of Missouri, Kano, Kaduna and Jos, has been distributed to each of the parishes. An additional poster was included asking that each parish mail the poster to their assigned companion parish (as selected by the committee) with the added suggestion that other things of interest about their parish be included to help open up an opportunity for a growing relationship. A prayer card has been distributed for use each Sunday in remembrance and thanksgiving for our journey together as members of God's family.

Plans are being made for the trip to Nigeria in January by the Rev. Joe Carlo,

who will go to St. Francis Seminary to teach. The Rev. Kwasi Thornell and Nancy Moore will accompany him but will have other assignments, using their respective talents.

Nancy Moore became the new Chairperson of the Nigerian Task Force on November 1st. Other members of the committee, whom I thank for their support are: Maggie Jones, Ann Avery, the Rev. Richard Knudsen, the Rev. Kwasi Thornell, John Works, Valla Abbington, Nancy Wetzal, Mary Jane Donzelot, Mary Wiese, Pat Dickens, Dr. Wells Hively, Bonnie Foster, Carolyn LaGrange, the Rev. Joseph Carlo, Sally Outten and Chinedu Ogwumekwe.

Caring, imagination, patience and commitment are a few of the basic necessities needed to pursue our companionship and prompts me to say, "Let us go forth into the world, rejoicing in the power of the Spirit."

Respectfully,
Margery N. Gantt

VENTURE IN MISSION

This will be my last report and so I will give you the total — Income = \$955,600. The following were funded:

1. Cadigan Fellowship
2. Church Assistance Endowment Fund
3. Community Ministry Seed Money
4. ECW Education Fund
5. Episcopal Black Colleges
6. Episcopal Colleges
7. Haiti
8. Hospice — St. Lukes
9. Jubilee Ministry
10. River Area Parishes
11. St. Thomas Mission
12. South Pacific
13. Thompson Center
14. Uganda Centenary Fund
15. Urban Caucus
16. Urban Mission

The list has to be exciting for all of us — maybe not everything we wanted, but certainly an outreach that moved us beyond our parishes, beyond the Diocese and beyond our country. My thanks once again to all those who helped and I am grateful that I was allowed the privilege of being chairwoman throughout this project.

Respectively submitted,

Ellen R. Conant, Chairwoman
Venture in Mission Steering Committee

Appendix 16

REPORT OF THE LICHTENBERGER SOCIETY

The purpose of the Lichtenberger Society is to encourage the life of prayer and further spiritual growth among people of the diocese. Named to honor Arthur Lichtenberger, former Bishop of this diocese and Presiding Bishop of the Episcopal Church, the society's program is guided by a board appointed by Bishop Jones.

A grant from the Thompson Fund finances the activities of the Society over and above retreat fees. Retreats are offered at a fee below cost. Since the last convention the Lichtenberger Society has sponsored five classical silent retreats, two for men and women, two for women and one for clergy.

Leaders for the past year's retreats included the Rev. Roy Waywell, OHC, the Rt. Rev. Herbert Donovan, the Very Rev. J. C. Michael Allen, the Ven. Carlson Gerdau, and Bishop Jones.

Two innovations marked the Society's work in 1983, Amicitia, a ten month program of study and practice in spiritual friendship, and five Advent quiet days around the diocese on December 10. Amicitia was directed by the Rev. Alan Jones of the Center for Christian Spirituality in New York, assisted by the Rev. George Trippe.

Leaders of the Advent quiet days will be the Rt. Rev. William A. Jones, Jr., the Very Rev. Michael Allen, the Rev. David Fly, the Rev. Sandra Michels and the Rev. John Keller. These will be conducted at Christ Church Cathedral, St. Timothy's, Grace, Advent and All Saints, Farmington.

Each year the Society offers clergy scholarships for the 15 day program in Prayer and Directing Prayer at the Jesuit Center for Spiritual Growth in Wernersville, Pa. Recipients in 1983 were the Rev. Nathaniel Pyron, the Rev. Edward Salmon and the Rev. Dorman Ball, who will attend in early January. The board is receiving applications for 1984, with a December 1, deadline.

In the spring of 1984, in addition to a retreat for men and women May 4-6, to be directed by the Rev. Sandra Michels, the Society will sponsor a weekend School of Prayer conducted by the Rt. Rev. William A. Dimmick, who currently is serving as Interim Chief Executive Officer at Seabury-Western Theological Seminary. This will consist of a series of instructions in the life of prayer. Silent retreats consist of a series of meditations by the director punctuated by periods of individual reflection and prayer in the silences.

The 1984 clergy retreat will be led by the Rev. Harvey H. Guthrie, Dean of the Episcopal Divinity School, February 28-March 1. All retreats are held at Thompson Center.

The Rev. Sandra Michels retired as chairman of the board in 1983. Others who completed their terms were Betty Logan of Grace Church, Kirkwood, William Alexander of St. Timothy's, Creve Coeur, and Ethel Birney of St. Matthew's Warson Woods.

A major item in the Society's \$14,500 budget is a part-time coordinator. This fall Georgia O'Brien resigned this position for full time work at Thompson

Center and was succeeded by JoAnn Smith, who also serves as coordinator for the Hunger Task Force.

I would express the committee's appreciation and my own for all the above persons who contributed so much to the work of the Lichtenberger Society in 1983.

Respectfully,

George H. Quarterman, Jr.
Chairman

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Appendix 17

REPORT OF THE MUSIC COMMISSION

The Music Commission has continued its activities from last year, as well as having one or two new projects.

In March, we again held a Diocesan Junior Choir Workshop to teach music for the Flower Festival. Armand Kitto directed this. Two churches who sent children have now begun a Jr. Choir program of their own.

The Flower Festival in April did not have quite as large a choir as in past years, but the choice of music was good and it was done well.

Eighteen churches took advantage of the hymnal-testing project for the Standing Commission on Church Music. Quite a variety of new hymns and service music were examined, tried for several weeks and then evaluated. Results of this project will help to determine the music to be included in the 1982 Hymnal, which is due to be in our hands early in 1985.

In October, we sponsored a workshop dealing mainly with new service music for parish musicians and clergy. About twenty people attended this conference, which was held on the Lindenwood College campus in St. Charles. Beth Downie from SCCM directed the conference.

We have appreciated the particular support and encouragement of Bishop Jones as we continue to look for ways to appeal to individual churches, and stimulate interest in new music coming out. We hope to promote the desire to work toward upgrading the quality of our parish music programs over the entire diocese.

The National Conference of Diocesan Liturgical and Music Chairmen will be held the week of November 7, emphasizing the Baptismal and Burial Offices. Chairman Connie Morrison is planning to attend.

Connie J. Morrison
Chairman

REPORT OF THE REGISTRAR OF THE DIOCESE

The Archives and Historical Collections of the Diocese of Missouri occupies an apartment once used by Dean (later Bishop) Scarlett on the 6th floor of Bishop Tuttle Memorial Building. This space is now becoming crowded and additional space is needed. Our Records date back to 1840 (for the Diocese) with some earlier materials. They are being kept as best we can in accordance with Archival Management principles and funds available.

During the past year I have continued to act, as required by Canon 4, to receive and process papers and records relative to the history of the Diocese. The Finding Aids described in the 1979 Report are constantly updated so that official Records may be found when needed. Official Acts: ordinations, Receptions, Dismissals and Deaths of Clergy are recorded in a large, red tome. Confirmations are also on record since 1844, and on microfilm in the Cathedral since 1832.

Acquisitions during the year included more microfilms of parochial Registers and some other records, a continuing stream of parish publications, and additions to the Library. The new acquisitions are listed below.

Requests for genealogical information comprise the bulk of requests for information. All are either answered or referred. Since the Diocesan Historical Collections include many parochial Registers we receive many requests and attempt to respond as soon as possible.

In addition to requests for information we do have requests from students and scholars for use of the Archives. One man is working on a history of his Parish. Another is working on a paper concerning Black Social and Political History about 1890. He has found deep involvement on the part of the Rector of All Saints Parish; therefore, the research in the Diocesan and Parish Archives.

Our Collections and Library are listed in several Directories, including that published by the Missouri Library Association, and the one published by the National Historic Publications and Records Commission. The Finding Aids volume is copied and on deposit in the Western Manuscripts Collection at the University of Missouri-St. Louis, and in the national Archives of the Episcopal Church in Austin, Texas.

In addition to official records the Historical Collections include about 1,000 volumes of history and biography pertaining to the Church, Missouri, and St. Louis. We have complete: Diocesan Convention Journals from 1840, Journals of the General Conventions since 1784, SPIRIT OF MISSIONS and FORTH from 1835, the HISTORICAL MAGAZINE from 1932, and CHURCH NEWS, NOW IN THE DIOCESE OF MISSOURI and INTERIM since 1870. The Convention Journals, Diocesan publications, Standing Committee Minutes and Council Minutes are indexed on 3x5 cards.

During the year, for the second time, I attempted to obtain from the various Parishes and Missions lists of their official Records. Few have responded. I shall try again, for it does seem the Diocesan Registrar should know where records are located. Related to this is the matter of safekeeping of parochial RECORDS: Registers, Minute Books, etc.

Our/my memberships include: Historical Society of the Episcopal Church (Board member), Society of American Archivists, Association of St. Louis Area Archivists, Midwest Archives Conference, Missouri Historical Society, State Historical Society of Missouri, American Society of Church History and American Association for State and Local History. My wife and I attended the annual Convention of the Society of American Archivists in October in Minneapolis where I hold a minor office as Secretary of the Religious Archives Section.

The work of this Registrar as Archivist is conducted in accordance with the Code of Ethics of the Society of American Archivists.

Microfilms added during the year:

Valley Park-St. Luke's Mission	Register,	1903-1969
St. Louis County-St. Luke's Church	Register,	1969-1982
St. Louis City-St. Timothy's Mission	Register,	1926-1930
St. Louis City-St. Luke's Mission	Register,	1915-1930
St. Louis City-St. John's Church	Registers,	1853-1977
St. Louis City-St. Augustine's Church	Registers,	1888-1967
Kirksville-Trinity Church	Registers,	1890-1979

Total holdings of Microfilm is now 29 rolls. We hope to add more during the coming year. These include records of 28 Congregations, letters of Missouri Bishops in the Library of the General Theological Seminary, a number of scrapbooks and personal Registers of two Clergy and of Bishop Tuttle, and a copy of the private Diary of Bishop Robertson.

Acquisitions of official Record:

Standing Committee Correspondence	1982	Record Group III
Church Information Sheets	1982	Record Group VIII
Bishop's Official Papers	1980, 1981, 1982	RG I
CICM Files kept by John Drescher		Record Group VI
Venture in Mission Records	1977-1983	Record Group VI
Effective Ministry Development Comm.	1977-1980	Record Group VI
Diocesan Council	1977	Record Group VI
Diocesan Structure Committee	1979	Record Group VI
Service Register, Christ Church, Afton	1946-1957	Record Group VIII

Acquisitions for the Library range from Episcopal Church Annuals through the Missouri Register of Public Officials to a biography of Desiderius Erasmus. A total of eighteen volumes were added. some by purchase, others by gift.

This Registrar/Archivist/Historiographer stands ready to help any serious researcher with State, Local, Parochial and Diocesan History.

CHARLES F. REHKOPF

REPORT OF CARE AND COUNSELING, INC. AND THE EPISCOPAL CITY MISSION

This year The Episcopal City Mission began its fourth decade of ministry to troubled youth in the Juvenile Court and Detention System in St. Louis City and County. This chaplaincy service continues a ninety year history of Episcopal Chaplaincy to public institutions of St. Louis. This is a record of direct ministry of which we can all be proud.

The year saw the relocation of the Chaplain's office to 5535 Delmar Boulevard in the city, a point mid-way between the City and County Detention facilities. After discovering that the several Episcopal churches in the adjacent area did not have space or rent-free facilities, St. Luke's Hospital East was approached. They offered us free space. Our thanks to St. Luke's for this valuable contribution. This location will also provide a central location for our new Juvenile Delinquency Prevention Project which will target troubled youth and families in the Seventh Police District. ECM is pioneering a prevention program using a combination of volunteer community resources from that part of the city.

Rev. James Gunn continues to head the Chaplaincy Program which serves three public institutions: St. Louis City Detention Center, Missouri Hills School for Boys (part of the City Detention System) and the County Juvenile Detention Center. His staff includes Laura Kanne, of Good Shepherd, and James Haralson. In addition three chaplain interns served the institutions during the summer of 1983. **The Rev. Edward L. Salmon** is Chairman of the Chaplaincy Committee. **The Rev. Robert Skinner** headed the ECM Annual Drive which produced a record amount of support from St. Louis Episcopalians for this chaplaincy program. **The Rev. Howard Park** assumed the position of Chairman of the ECM Board. Also noteworthy was a substantial gift for endowment from **Holy Communion** from the estate of Mabel Ketchum.

In other areas of ministry nearly 10,000 hours of pastoral counseling were delivered by Care and Counseling from its headquarters on the grounds of Thompson Center and from seven branch offices. This year saw the opening of a new branch office at **St. Luke's, Manchester**, serving the far west county area. Over all counseling services were up 12% over the previous year. Services were expanded to include children and young adolescents. Lillian Weger, M.S.W. joined the staff in June. She is an expert in this area, having been clinical director at The Washington University Child Guidance Clinic. Care and Counseling now serves people of all ages, from all areas of St. Louis and from all economic backgrounds.

Training for clergy and laity in pastoral care and counseling has always been an important component of our ministry. In addition to training in the Juvenile Detention System, there were twenty-seven clergy in local pastoral seminars, nine parish clergy in the Monday CPE program and seven clergy and mental health specialists in the intensive two-year graduate training program in pastoral counseling. For the first time short-term continuing education events were offered to the community. The first one dealt with abuse and incest.

The agency's budget represented an overall increase of 18% over 1981-82. While most of its income is derived from fees for service, nearly 20% comes from local churches, judicatories and individuals. In keeping with the Board policy to remain a church related ministry, no funds are sought from government or United Way sources. To help increase the percentage of contributed monies and to increase community awareness of our mission, **Prudence Blair**, of **Emmanuel** was employed part-time as Co-ordinator of Community Relations and Development.

In short, 1982-83 represented real growth in every area of ministry: in counseling, chaplaincy and training. It saw increased support from local Episcopalians, and an increase in the number of people served.

Respectfully submitted,

William M. North, Jr.
Executive Director

REPORT OF THE EPISCOPAL-PRESBYTERIAN FOUNDATION

1983 has been a year of remarkable growth and achievement for The Episcopal-Presbyterian Foundation. Our growth is measured quite simply: service to older people.

During the past year, we have implemented a variety of services and projects which are the result of our long range planning activities and the long range vision of both our volunteer leadership and our professional staff. The Foundation now has a complete circle of quality services for the mature population of our region.

St. Andrew's Home Services is in its second year of operation. Nearly 500 people have received a variety of services in their homes from the more than 100 carefully trained employees. The Foundation is still celebrating the recent IRS decision that makes St. Andrew's a 501C3 organization. St. Andrew's Home Services is now a tax-exempt, not-for-profit entity.

Coupled with this news is the exciting evolution of our management of the Memorial Home. The Memorial Home has provided more than a century of service in St. Louis. Now the Foundation is building on this tradition of Christian concern by opening a thoughtfully designed facility at South Grand and Magnolia. In this home-like setting, the Foundation oversees levels of care ranging from independent living to highly professional nursing care.

In September, The Foundation was the recipient of prayerful "Good News." Senator John Danforth informed us that we were successful in the competition to receive \$4,071,000 from the U.S. Department of Housing and Urban Development. These funds will be used to develop a 99-unit apartment building for older people in the City of Jennings. This Jennings Project is a major development in the definition of our mission.

Gatesworth Manor and Tower Grove Manor remain at the center of our services. Both facilities afford their residents a quality of life marked by dignity and joy. Tower Grove Manor shares its personal concern by continuing to serve as the distribution point for Magnolia Meal on Wheels which is made available through Church Women United. More than 1200 meals per month are served to South St. Louis through this vital program.

The Foundation feels genuine pride in answering its calling established twenty-three years ago. We are more than the sum of distinct parts, services, and facilities. The Episcopal-Presbyterian Foundation has become a resource center of multiple services to older people. The support of the Diocese of Missouri has helped to bring vision, prayer, and dreams to life.

Respectfully submitted,

Grant B. Walsh
President

Appendix 21

REPORT OF GRACE HILL SETTLEMENT HOUSE

Grace Hill neighbors continue to be severely impacted by the 1980 and 1981 cuts in federal and state social service programs. Record highs in unemployment have created a climate of desperation in many of our families.

Increasing needs for emergency assistance for basic needs such as food, shelter, clothing and heat assistance have resulted.

The M.O.R.E. (Member Organized Resource Exchange), a self-help service which helps neighbors create solutions through the exchange of members' resources and abilities, helps Grace Hill neighbors help each other. Volunteer neighbors participate in training courses to enable them to provide information on available help, and linkage to those services for each other.

A food cooperative has been established in the Grace Hill area. Fifty households with 147 individuals have enrolled. Members donate one and a half hours per month for each adult in the household. They recently have added meats and total purchases average \$578 per week. The food co-op helps members save money on food purchases and improves the quality of food available to neighbors.

A matching grant from the Diocese of Missouri will enable us to develop child care cooperatives in the neighborhoods for children that run a high risk of neglect and abuse. The demonstration program will provide training, emergency baby-sitting, volunteer-run nursery schools and neighbor-run referrals services.

Other accomplishments in the past year with Grace Hill and its affiliates:

The Murphy-Blair Resident Housing Corporation completed three separate housing projects: One hundred forty-one units of elderly and handicapped housing in the Senior Commons; one Hundred and seventeen units of housing in the Murphy-Blair Gardens for small families; and the completion of the Murphy-Blair 68, a rehabilitation effort to upgrade some of the most deteriorated structures in the neighborhood. Funds also were allocated by HUD for upgrading the one hundred units in the Murphy-Blair Townhouses. These funds will be used to install new furnaces, air conditioners and make major repairs on the interiors and exteriors.

Patch, Norhill and Maple-Heights continue to serve the needs of neighbors with day care, information and linkage, youth and elderly assistance. Residents, most with social service needs — especially the youth and elderly, have created a greater demand for volunteer and financial resources.

A special task force has been formed by Consolidated Neighborhood Services, Inc., of which Grace Hill is a member. This task force will study and make recommendations on youth activities. We have a chronic problem with youth between the ages of 12 and 25. The unemployment rate of this group hovers around 50%. The high incidence of unwed teenage mothers, ill equipped to handle parenting have compounded the problems.

Housing problems of the elderly have been relieved somewhat with the occupancy of the Senior Commons. However, needs still exist for activities and volunteers to work with this population.

We are grateful for the support of the Diocese of Missouri and continue to appreciate its assistance and support.

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Appendix 22

THE REPORT OF THE NEIGHBORHOOD HEALTH CENTER

The Grace Hill Neighborhood Health Center continues to be a major source for primary health care and dental treatment for low income residents in the Murphy-Blair, Montgomery, and Hyde Park areas of the city. Since 1980, we have experienced a 42% increase in the number of primary medical care patients seen in the clinics. Our dental service has grown from a yearly total of 391 patients in 1981 to a projected total of more than 1,500 users in 1983. Increased demand for services have been attributed to increased unemployment. The Cochran Gardens Health Center's hours have been extended and a full range of services are now available to Cochran area residents.

The Neighborhood Health Center has re-established community health promotion for a variety of neighborhood groups. The Wellness Concept is an integral part of the training programs for neighborhood residents. The program will encourage self responsibility for health in areas such as nutrition, physical fitness, stress awareness and management, and environmental sensitivity.

Pharmacy Services are now available for Neighborhood Health Center patients. A licensed pharmacist is on duty 10-2 daily. Plans are currently in progress to start a retail pharmacy to serve all area residents. The start-up date is approximately six months.

The Neighborhood Health Center is a participating agency of Consolidated Neighborhood Services and through its home care programs provides care in the eight neighborhoods served by CNSI settlement houses. Home Health Services provide skilled nursing, home health and physical therapy, medical social work and other services to children and adults who are homebound. An integrated and team approach to medical and social needs helps provide homebound patients with a linkage to self-help groups and provides patients and their families with a continuation of services that is unique to the delivery of home health care.

STAEs (System To Assure Elderly Services) continues to provide 1,000 elderly with services provided by volunteer team leaders, mostly other elderly. The STAEs Team leaders assist elderly with grocery shopping, buying medications, doing correspondence and friendly visiting, and referrals for services.

The Neighbors Home Care Program is currently being tested in the Patch Center Area. This program is a specialized self-help program to train and organize a pool of members in basic home care and social support skills. Members who provide services can in turn, receive services when they or their families need them. Services will include homemaker services, personal care services, monitoring and assisting the frail and elderly and the homebound. Services will be targeted for families with young children and the older adults. Training, consultations, and supplemental services will be provided by the Aging and Home Health Departments.

The monetary and volunteer needs of the health center continues to be great. Pharmacy services and supplies, funds for toys for the children's play area, are desperately needed.

Through continued efforts, support and cooperation from the Diocese of Missouri, the Neighborhood Health Center is able to provide health services to those in greatest need.

THE REPORT OF ST. LUKE'S HOSPITALS

St. Luke's Hospitals affirms its commitment to provide Pastoral Care for all patients. The Chaplaincy Department continues its supportive policies toward area pastors by notification to churches of patients, in its annual seminar, and in consultative services. The work of this Department and others are enhanced by the important services of our Volunteers.

The primary responsibility of our chaplains is Pastoral Care in assigned divisions, but they are also involved in Cardiac Rehabilitation, Special Oncology Programs, Hospice (now both East and West), and in counseling.

The plans for education in Pastoral Care are moving forward and we expect to find our Clinical Pastoral Education Supervisor in the year ahead.

Paul H. Wunderlich
President and
Chief Executive Officer

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THE UNIVERSITY OF THE SOUTH

A young person's college years are crucial, maybe the most important of a lifetime. Consider the vital influences of these years in the formation of a life's pattern: social attitudes, habits of work and play, appreciation of science and the arts, sensitivity to others, and, foremost, understanding and love of God. These are years not to be squandered carelessly nor treated lightly.

For this reason, Episcopalians for 125 years have taken a special interest in the University of the South. They may be alumni or parents, or they may have come to know it in other ways, but all who love and support Sewanee (as it is known affectionately) have come to understand the importance of academic preparation to the informed Christian.

The only university in the country owned by Episcopalians, Sewanee is the largest single investment the Church has ever made in education. It is the second largest Church agency, surpassed only by the Church Pension Fund. The School of Theology, the College of Arts and Sciences, and the Education for Ministry Extension Program for lay persons are all part of the University of the South, which is owned by the twenty-seven Episcopal Dioceses of the South and Southwest. The University represents unique potential for the Church's life and ministry.

Sewanee's history is a story of unusual strength and achievement, though its full potential has yet to be realized and its true value recognized and appreciated within the Church. Episcopalians need to know about **their** University. They hold the key to realizing its greater potential. Realizing that potential, exercising its ministry in education, is a special means for the Church to realize its potential in the lives of young persons. And thereby God is glorified.

Students are attracted to the University of the South because of its academic standards and its great natural beauty. They also are attracted by the opportunity to live and work in a community of scholars where they are known as individuals and are themselves intimate members of the community of learning. Students quickly become champions of what they learn to know as the inviolable Sewanee tradition of community.

SCHOLARSHIP

During the past academic year, Sewanee once again received national recognition of students and faculty members. The prestigious Fulbright program awarded two scholarships at Sewanee, providing a year of graduate study in German to a Phi Beta Kappa graduate in classical philology and a year's work in piano to the chairman of our music department. These were the second and third such awards in the last two years.

During the same two years, Sewanee students have won five National Collegiate Athletic Association Post Graduate Scholarships, giving the University a total of fifteen NCAA scholar-athletes since the program was started, placing Sewanee among the top ten colleges and universities in the nation in the number of NCAA winners.

The University continues to rank among the top half-dozen southern colleges and universities in the production of Rhodes scholars. Twenty Rhodes winners have graduated from Sewanee, three since 1976.

RELIGIOUS LIFE AND OUTREACH

A significant proportion of Sewanee's students take part in the services and programs of All Saints' Chapel, which is served by a staff of both lay persons and clergy. Outreach activities are encouraged. One group of students regularly visits a girls' detention center about thirty miles from campus, another visits and assists elderly persons in their homes or in nearby care centers. Fraternities and sororities lead clean-up projects and sponsor field days and outings for area mountain children. Students also serve as aides, some without pay, in the local public school.

ENROLLMENT

Both the College of Arts and Sciences and the School of Theology boast their largest-ever entering classes this 1983-84 academic year.

The University continues to experience full enrollment, though financial aid funds available are not presently meeting the full need of the students. This threatens the careers of some highly qualified students. To meet the crisis the University has increased its contribution to student aid out of operating income from \$150,000 to \$735,000 in four years. Other sources must be found, in addition, if we are to maintain the quality of the student body and provide assistance to exceptional students without regard to their ability to afford an education.

The Very Rev. John E. Booty has begun his second year as Dean of the School of Theology with a continuing emphasis on academic quality and a focus on efforts to expand the seminary's service to the Episcopal Church.

The Rev. W. Brown Patterson begins his fourth year as Dean of the College of Arts and Sciences, pursuing curricular and scholastic review toward enhancing and expanding our offerings in the liberal arts.

Bairnwick Center develops and grows with the demand for its extension services. Education for Ministry, now in its ninth year, has 500 mentors leading more than 4,000 lay persons in the United States and abroad in a study of their Christian faith. Renowned theological scholar J. Ross McKenzie is undertaking the first major review and revision of the EFM texts.

CAMPAIGN FOR SEWANEE

On Founders' Day 1982, the University launched a capital campaign to be known as the Century II Fund with the very ambitious goal of \$50 million.

Never a wealthy university, Sewanee has found its costs during the inflation years of the 1970s rising much faster than income. Annual deficits threatened its life. The administration of Robert M. Ayres, Jr., Vice-Chancellor and President, has reversed this trend and registered six consecutive years of balanced budgets, preparing the way for Century II. The campaign for Sewanee's second century approached the \$30 million mark at the start of the fiscal year on July 1.

During the past year, Sewanee was honored by two impressive bequests, each related to the University's Episcopal ownership. **Clarita Crosby** of New York City, a committed Episcopalian who wanted her estate to promote the Church in education, left the University more than \$5 million. She had never seen Sewanee when she chose to support it and visited subsequently just once.

More recently, the University learned it was named the principal residual beneficiary of the estate of the playwright Tennessee Williams. The estate will eventually establish the Walter E. Dakin Memorial Fund in memory of the author's grandfather, who studied theology at Sewanee, later serving churches in Mississippi, Ohio, and Tennessee. Once established, the Dakin Fund will encourage creative writers and creative writing. The Dakin Fund will not be counted as part of the Century II campaign and will probably not be set up for many years.

Not including the Williams bequest, the University of the South received more than \$9.7 million in gifts during its 1982-83 fiscal year. This significant fundraising is testimony of the quality of the institution. Philanthropists and foundations give, not because the institution **needs** money but because they see their gifts as a good investment in higher education.

The quality of Sewanee should give satisfaction to all Episcopalians. This University is national in its scope and influence, as its Episcopal Founders meant it to be.

THE DIOCESE OF MISSOURI

Twenty-seven dioceses in the South and Southwest elect members of Sewanee's Board of Trustees. These men and women form the policy-making body of the University of the South and are the link between Sewanee and its Episcopal constituency. The trustees from the Diocese of Missouri are Bishop Jones, the Rev. Edward Salmon, Jr., William R. Johnston, and Thomas S. Darnall, Jr.

Several years ago the Board of Trustees passed a resolution urging the owning dioceses and the parishes within them to give at least one dollar per communicant to the University. Sewanee recognizes the parishes and dioceses that reach that standard by placing them on an honor roll. For the calendar year 1982, 270 churches have been designated Honor Roll Parishes and have received certificates of appreciation.

Total gift income from the Diocese and the parishes of Missouri for the calendar year 1982 was \$2,125, compared with \$1,775 the previous year.

Six students from the Dioceses of Missouri are enrolled in the College of Arts and Sciences and one in the School of Theology.

THE REPORT OF THE PEACE COMMISSION TO THE 144th CONVENTION OF THE DIOCESE OF MISSOURI

A recent cartoon in *The New Yorker Magazine* pictured three men sitting at a bar, sipping martinis, and in deep discussion. One of the men was obviously getting more worked-up by the minute, until he finally blurted out: "Damn it, Eddie! If you don't believe in nuclear war and you don't believe in conventional war, what the heck kind of war do you believe in?"

The cartoon captures a poignant truth about our times. It does not even dawn on many people today that there is an alternative to the use of violence in one form or another. This has become increasingly obvious to Americans in this last year as we survey escalating weapons budgets, stalled arms negotiations, Lebanon and Central America. And the truth is equally valid on the local scene to those sensitive to the overtly and covertly violent ways that we deal with the poor, the elderly and even with each other. Unfortunately, violence is as American as apple pie.

But Christians are called to be a **shalom** people. Shalom, the ancient Hebrew word for peace, means much more than simply the absence of war or violence. It means that state of wholeness which includes health, prosperity, security and spiritual well being that God intends for the whole creation. We are called, then, to be a people who make peace and build justice for all of God's people. This is not a peripheral ministry to be engaged in by a few — it is **the** ministry of all Christians. It is this conviction and sense of identity that undergirds the Diocesan Peace Commission.

The Peace Commission was established by the 143rd Convention of the Diocese of Missouri for a period of three years. The Peace Commission understands its charge as twofold:

To renew and help the Diocese re-experience a Christian vision of peace that is both internal and external, spiritual and social, local and global; and

To engage the Diocese, through its congregations, in prayerful and active peace-making and justice - building ministries.

To this end, the Peace Commission set for itself three objectives in its first year of existence. The first was to build, through our meetings, worship and reflection, a sense of identity as shalom people within the Peace Commission itself. Priscilla Allen, Michael Christopher, John Koprowski, Dorothy Roubush, Stephen Swift and Etta Taylor gave themselves to individual study and group seminars on various issues relating to peace and justice. This study and nurture will continue in the year ahead as we look forward to an intensive two day seminar to be led by a major figure in the peace and justice movement. In addition, new members will be brought on board.

The second objective was to identify six congregations and to support the development of a peace-making ministry on the local, congregational level. St. Martin's (Ellisville), Calvary (Columbia), St. Peter's (Ladue), Trinity (St.

Charles), Christ Church Cathedral (St. Louis), and St. Matthew's (Mexico), have committed themselves to this goal. Some of these congregations are just beginning, others are farther along. All are increasingly understanding peace-making as central to the life of a Christian community. New congregations will be invited to join us next year.

The third objective was to relate to and support national church and other local, ecumenical efforts in peace-making and justice-building. Members of the Peace Commission attended the first national Episcopal Peace Conference, held in Denver last April. It was an effort to educate, to nurture and to bring together a national network of peace-makers. On the local, ecumenical level, the Peace Commission had major input into the planning of an ecumenical seminar to be held at Thompson Center in January 1984. "Peace, Patriotism and Security," is a seminar designed specifically for clergy and lay leaders who seek to address attitudes in their local congregations.

The Reverend David C. Musgrave
Chairman, The Peace Commission
November 1, 1983

REPORT OF THE COMMITTEE ON ALCOHOL

Members of the Committee are as follows: Betty Bilgere, Christ Church Cathedral; Marco Burke, Grace Church, Kirkwood; Joyce Devlin, Emmanuel Church, Webster Groves; Cap Eschenroeder, St. Peter's Church, Ladue; Kim Frank, St. Barnabas Church, Florissant; The Rev. John Mason, Trinity Church, St. Louis; The Rev. Helen McClenahan, St. Peter's Church, Ladue; The Rev. Howard Park, St. Martin's Church, Ellisville; Ruth Price, St. Paul's Church, Palmyra; Bill Selcer, St. Matthew's Church, Warson Woods.

In response to Resolution P of the 143rd Convention of the Diocese of Missouri, Bishop Jones appointed a committee on alcohol.

Chaired by the Rev. Helen McClenahan and Bill Selcer, the committee held its first meeting on September 15, 1983. Bishop Jones met with us at that time, and shared with us his vision of what the committee might become. His charge to us was three-fold: 1) to do education, 2) to be a diocesan resource, 3) to do an action project. We have begun that work.

- The National Council of Alcoholism, St. Louis office has put out a new booklet listing treatment centers and other alcohol resources in and around St. Louis, Missouri. We plan to give a copy of this "Alcohol Resource Manual" to every parish in this Diocese.

- We have an information booth at the 144th Convention of the Diocese of Missouri.

- With the sponsorship and blessing of this committee, St. Peter's Church, Ladue held an adult education workshop on Saturday morning November 5, 1983. The workshop was on the topic of Alcoholism — A Family Disease. Several members of the committee attended the workshop. We hope this might be a model other parishes in the Diocese might use.

Resolution P of the 143rd Convention of the Diocese of Missouri made reference to Resolution B-122 of the 66th General Convention of the Episcopal Church in 1979 which states that:

Each Diocese is requested through its Committee on Alcohol(ism), to develop a written policy on alcoholism which will:

- a) address the issues of education, prevention, intervention and treatment.
- b) provide a written procedure for treatment of clergy and diocesan employees and members of their families who suffer from the illness of alcoholism.
- c) include in its policy a statement covering the use of alcoholic beverages at church functions and/or on church property, with particular emphasis on the provision of non-alcoholic choices.
- d) provide an employees policy statement which includes assurances of job security and insurance coverage for those completing a prescribed course of alcoholic treatment.
- e) provide help or encouragement for clergy and lay persons working with alcoholics and their families."

The Committee pledged itself to offer all the above to the Bishop, Council, and Convention of the Diocese of Missouri in November 1984.

Appendix 27

REPORT OF THE DIOCESAN NUCLEAR-FREEZE STUDY TASK FORCE

The 143rd convention of the Diocese of Missouri passed a resolution enabling the appointment of an ad hoc task force to facilitate the study of the nuclear freeze issue throughout the diocese, such task force to function until the 144th diocesan convention.

Members of the Nuclear Freeze-Study Task Force are Sally Morse, chairman, Thom Blair, Kitty Drescher, Bruce Gaede, Louise Green, Sally Lemkemeir, Polly Peacock, Harvel Sanders, John Snodgrass, Richard Summers, Susan Thomas and Robert Whittier.

The Task Force sponsored a symposium which was held at St. Michael and St. George Church on May 20th. The purpose of the symposium was to contact and identify liaison people from churches and parishes throughout the diocese, raise the level of concern and commitment, provide resource material to assist them in assembling programs in their churches, and **model** how controversial and emotional issues can be studied and discussed in a fair and reconciling way.

One hundred people representing sixteen churches attended the symposium, and twenty others indicated a willingness to serve as contact people in their churches.

In August and September an updated resource packet with new program suggestions was sent to those churches interested in receiving it.

As of today, 28 churches* have had, or have in the planning stage, programs focusing on issues related to the nuclear freeze concept. Many of them have chosen to concentrate on the underlying problems which led to the bi-lateral nuclear freeze proposal, rather than the proposal itself. The important point is that throughout the Diocese of Missouri the perplexing question of Christian responsibilities in an age of nuclear peril is being examined.

On behalf of the Task Force,
Sally Morse, Chairman

All Saints Church, St. Louis
Calvary Church, Columbia
Calvary Church, Louisiana
Christ Church, Cape Girardeau
Christ Church, Rolla
Christ Church Cathedral, St. Louis
Church of the Advent, Crestwood
Church of the Good Shepherd, St. Louis County
Church of the Holy Communion, University City
Church of St. Michael & St. George, Clayton
Emmanuel Church, Webster Groves

- Grace Church, Kirkwood
- Grace Church, Jefferson City
- St. Albans Church, Fulton
- St. Andrews Church, Northwoods
- St. Johns Church, St. Louis
- St. Marks Church, St. Louis
- St. Martins Church, Ellisville
- St. Matthews Church, Mexico
- St. Matthews Church, Warson Woods
- St. Peters Church, Ladue
- St. Stephens Church, St. Louis
- St. Stephens Church, Ferguson
- St. Timothy Church, Creve Coeur
- Trinity Church, Hannibal
- Trinity Church, St. Charles
- Trinity Church, St. Louis
- Trinity Church, Kirksville

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Appendix 28

DIOCESE OF MISSOURI — PROGRAM FUND

As approved by the 144th Convention of the Diocese of Missouri, November 19, 1983.

Revenues	1983 Budget	1984 Asking
Parishes and Missions	\$477,026 ^(a)	\$561,000
From Investments	89,900	96,100
From Thompson Fund	60,000	60,000
Miscellaneous	22,400	6,500
Previous Years' Unexpended Funds	22,800	12,300
TOTAL REVENUES	<u>\$672,126</u>	<u>\$735,900</u>
Disbursements		
I. Outreach Beyond the Diocese		
Mission in Nation & World	\$133,000	\$144,000
II. Department of Program		
Camps	3,670	1,000
Christian Education	17,600	22,350
College Work	8,850	9,310
Commission on Ministry	2,000	2,500
Communications	24,000	31,687
Companion Diocese/Nigeria	1,500	2,250
Episcopal/Presbyterian Foundation for the Aging	1,000	1,000
Hunger Special Ventures	3,000	2,500
Music Commission	1,350	1,500
Provincial Assessment/Synod	2,600	2,500
Thompson Center	8,500	10,000
Youth	2,000	3,900
	<u>\$ 76,070</u>	<u>\$ 90,497</u>
III. Department of Mission Planning and Development		
Evangelism	\$ 1,000	\$ 4,000
Kirksville	13,000	\$17,000
Mineral Area Regional Ministry (Bonne Terre/DeSoto/Farmington)	11,000	18,000
Missouri Delta Ecumenical Ministry	4,000	4,000
Moberly, St. Barnabas'	14,000	17,200
Site Selection	—0—	2,000
Sullivan & St. Clair	3,000	2,000
	<u>\$ 46,000</u>	<u>\$ 64,200</u>

^(a) Actual pledged amount from Parishes and Missions; Budgeted amount was \$463,700.

	1983 Budget	1984 Asking
IV. Urban Policy and Mission Department		
Deputy for Urban Community Ministries/ Ministries Personal Growth ^(b)	\$ 18,371	\$ 21,000
Episcopal City Mission/Care and Counseling	1,000	1,000
Grace Hill House	1,000	1,000
Interpreters for the Deaf	750	750
Neighborhood Health Center	1,000	1,000
Northside Ministry/Salary	27,374	30,350
Northside Ministry/Program	30,400	30,000
St. Luke's Hospital	1,000	1,000
St. Stephen's, St. Louis/Salary	17,018	15,000
St. Stephen's, St. Louis/Program	10,000	10,000
St. Thomas Church for the Deaf	—0—	5,000
Southside Ministry	8,300	8,300
Trinity Community Mission	16,779	19,250
Urban Restoration Fund	10,000	—0—
Urban Training Institute	8,000	3,000
	<u>\$150,992</u>	<u>\$146,650</u>
V. Department of Finance		
Archives	\$ 750	\$ 800
Contingency & Moving	10,500	9,400
Council Expenses	6,000	6,000
Deputy for Finance	—0—	14,400
Diocesan Convention Expenses	2,000	2,300
Convention Journal	4,000	5,000
Convocation Expenses	250	300
Emergency Building Restoration	—0—	5,000
General Convention Assessment	8,588	9,394
General Convention Deputies Expenses	5,000	5,400
Office Expenses	38,200	44,540
Staff Compensation	75,000	70,600
Standing Committee	3,500	3,700
	<u>\$153,788</u>	<u>\$176,834</u>
VI. Episcopal Function		
Bishop	\$ 63,800	70,600
Archdeacon	38,885	43,150
	<u>\$102,685</u>	<u>\$113,750</u>
TOTAL DISBURSEMENTS	<u><u>\$662,535</u></u>	<u><u>\$735,931</u></u>

^(b)1982 listed as Urban Lay Ministry

Appendix 29

DIOCESE OF MISSOURI - Revenues from Parishes and Missions
December 31, 1983

	1983	1983		
	Apportionment	Pledge	Payment	Pledge
\$ 21,000	1. Bonne Terre-St. Peter	153	153	100
	2. Cape Girardeau-Christ	2,500	2,500	100
1,000	3. Caruthersville-St. John	792	792	100
1,000	4. Clarksville-Grace	820	820	100
750	5. Columbia-Calvary	33,817	33,817	100
1,000	5. De Soto-Trinity	781	781	100
30,350	7. Fulton-St. Alban	750	750	100
30,000	3. Hannibal-Trinity	1,500	1,500	100
1,000	3. Ironton-St. Paul	1,700	1,700	100
15,000	3. Jefferson City-Grace	17,396	17,396	100
10,000	1. Kennett-St. Luke	162	162	100
5,000	2. Kirksville-Trinity	750	750	100
8,300	3. Louisiana-Calvary	1,682	1,682	100
19,250	4. Macon-St. James	200	200	100
—	5. Mexico-St. Matthew	2,166	2,166	100
3,000	5. Moberly-St. Barnabas	1,250	1,250	100
	7. Monroe City-St. Jude	500	500	100
	3. Palmyra-St. Paul	700	700	100
	3. Poplar Bluff-Holy Cross	2,052	2,052	100
\$146,650	3. Portland-St. Mark	140	140	100
	3. Prairieville-St. John	91	91	124
	2. Rolla-Christ	8,000	8,000	100
	3. St. Charles-Trinity	6,564	6,564	100
	4. St. Clair-St. James	656	656	100
	5. St. James-Trinity	1,504	1,504	100
	5. Sikeston-St. Paul	2,215	2,215	100
\$ 800	7. Sullivan-St. John	350	350	101
9,400	3. St. Louis-All Saints	5,307	5,307	100
6,000	3. St. Louis-Ascension	1,397	1,397	100
14,400	3. St. Louis-C. C. Cathedral	21,163	21,163	100
2,300	3. St. Louis-Prince of Peace	433	433	110
5,000	3. St. Louis-St. Augustine	810	810	100
300	3. St. Louis-St. Mark	9,985	9,985	100
5,000	3. St. Louis-St. Paul	2,712	2,712	101
9,394	3. St. Louis-St. Stephen	2,303	2,483	107
5,400	3. St. Louis-St. Thomas	1,250	1,250	100
44,540	3. St. Louis-Trinity	16,036	16,036	100
70,600	3. St. Michael & St. George	70,000	70,000	100
3,700	3. Crestwood-Advent	4,500	4,500	100
\$176,834	3. Creve Coeur-St. Timothy	32,191	32,191	100
	3. Ellisville-St. Martin	6,876	6,876	100
	3. Ferguson-St. Stephen	11,500	10,522	92
	3. Florissant-St. Barnabas	2,640	2,640	100
	3. Kirkwood-Epiphany	11,324	11,324	100
	3. Kirkwood-Grace	31,184	31,184	100
	3. Ladue-St. Peter	53,385	53,385	100
	3. Northwoods-St. Andrew	2,640	2,100	80
	3. Overland-St. Paul	1,875	1,875	100
	3. U City-Holy Communion	39,222	39,500	101
70,600	3. Warson Woods-St. Matthew	11,707	11,707	100
43,150	3. Webster Groves-Emmanuel	27,500	27,500	100
\$113,750	3. STL County-Good Shepherd	15,912	15,912	100
	3. STL County-St. Luke	3,100	3,100	100
	3. O'Fallon-Grace United			
\$735,931	3. Farmington-All Saints	346	346	100
	3. St. Charles-Transfiguration	700	801	114
	tal Receipts	477,188	476,352	

Appendix 30

APPORTIONMENT FORMULA

A. CONGREGATIONS WITH AT LEAST ONE FULL TIME CLERGY

Net Income = Gross Income - (\$25,000 for the first full time clergy + \$20,000 for each additional full time clergy + debt service).

1. For congregations whose Net Income is 0 or a negative figure, the apportionment is \$1,250.
2. For congregations whose Net Income is between 0 and \$15,000, the apportionment is \$1,250 + 10% Net Income.
3. For congregations whose Net Income is between \$15,001 and \$20,000, the apportionment is \$1,250 + \$1,500 + 15% Net Income over \$15,000.
4. For congregations whose Net Income is between \$20,001 and \$25,000, the apportionment is \$1,250 + \$1,500 + \$750 + 20% Net Income over \$20,000.
5. For congregations whose Net Income is between \$25,001 and \$30,000, the apportionment is \$1,250 + \$1,500 + \$750 + \$1,000 + 25% Net Income over \$25,000.
6. For congregations whose Net Income is between \$30,001 and \$50,000, the apportionment is \$1,250 + \$1,500 + \$750 + \$1,000 + \$1,250 + 30% Net Income over \$30,000.
7. For congregations whose Net Income is \$50,000 and over, the apportionment is \$1,250 + \$1,500 + \$750 + \$1,000 + \$1,250 + \$6,000 + 35% all income over \$50,000.

B. FOR CONGREGATIONS WITH LESS THAN ONE FULL TIME CLERGY

Since by definition, these congregations do not have a full time clergy:

Net Income = Gross Income - Debt Service

Apportionment = 10% of Net Income

C. FOR YOKED CONGREGATIONS

The Apportionment is figured on the total Net Income of the various congregations, rather than in terms of the individual congregations.

Net Income = Gross Income - Debt Service

Total Apportionment for the Yoking = 5% of the first \$25,000 of the total Net Income + 10% of total Net Income over \$25,000. The total Apportionment is then prorated to the individual congregations in proportion to their individual Net Income.

1982 GROSS INCOME *	1982 NET INCOME	1983 APPORTIONMENT	1983 PLEDGE	INCREASE (DECREASE) 1983 APPORTIONMENT
1982 DEBT SERVICE	CLERGY DEDUCTION	1984 APPORTIONMENT	1984 APPORTIONMENT APRIL 30, 1983	

1984 APPORTIONMENT April 20, 1983	1984 Apportionment	1982 Gross Income*	1982 Debt Service	Clergy Deduction	1982 Net Income	1983 Apportionment	1983 Pledge	(Decrease) over 1983 Apportionment
<u>MORE THAN ONE</u>								
<u>FULL TIME PRIEST</u>								
Christ Church Cathedral Clayton, St. Michael & St. George	\$ 96,931	\$338,675	\$ 300	45K	\$293,375	\$ 21,163	\$21,163	75,768
Columbia, Calvary	108,972	412,777	-0-	85K	377,777	81,431	70,000	27,541
Creve Coeur, St. Timothy	37,050	167,286	-0-	45K	122,286	33,817	33,817	3,233
Ellisville, St. Martin	40,631	199,653	22,135	45K	132,518	32,191	32,191	8,440
Kirkwood, Grace	13,860	106,687	5,658	45K	56,029	10,000#	6,875	3,860
Ladue, St. Peter	37,194	171,287	3,591	45K	122,696	31,184#	31,184	6,010
U. City, Holy Communion	68,856	258,161	-0-	45K	213,161	60,000#	53,385	8,856
Webster Groves, Emmanuel	44,794	189,412	-0-	45K	144,412	39,222	39,222	5,572
	41,250+	212,625	17,416	45K	150,209	27,500#	27,500	13,750
<u>ONE FULL TIME PRIEST</u>								
Cape Girardeau, Christ	3,498	44,985	-0-	25K	19,985	2,525	2,500	973
Hannibal, Trinity	3,756+	50,102	-0-	25K	25,102	2,504	1,500	1,252
Jefferson City, Grace	17,884	92,525	-0-	25K	67,525	17,142	17,396	742
Mexico, St. Matthew	2,258	35,082	-0-	25K	10,082	2,166	2,166	92
Moberly, St. Barnabas	1,250	18,161	-0-	25K	(6,839)	1,250	1,250	-0-
Poplar Bluff, Holy Cross	2,541	37,907	-0-	25K	12,907	2,052	2,052	489
Rolla, Christ	6,360+	75,600	16,000	25K	34,600	4,240	8,000	2,120
St. Charles, Trinity	7,167	62,338	2,614	25K	34,724	6,564	6,564	603
Sikeston, St. Paul	1,875+	57,977	8,500	25K	24,477	1,250	2,215	625
St. Louis, All Saints	7,961+	87,945	5,127	25K	57,818	5,307	5,307	2,654
St. Louis, St. John	NYA	NYA	NYA	NYA	NYA	NYA	NYA	NYA
St. Louis, St. Mark	10,848	71,993	-0-	25K	46,993	9,337	9,985	1,511
St. Louis, St. Thomas	1,250	15,591	-0-	25K	(9,409)	1,250	1,250	-0-
St. Louis, Trinity	23,194	110,698	3,000	25K	82,698	16,036	16,036	7,158
Crestwood, Advent	4,467	49,836	-0-	25K	24,836	4,305	4,500	162
Ferguson, St. Stephen	11,595	76,399	1,916	25K	49,483	11,489	11,500	106
Florissant, St. Barnabas	3,469	49,356	4,566	25K	19,790	2,625	2,640	844
Kirkwood, Epiphany	16,986+	104,963	9,400	25K	70,563	11,324	11,324	5,662
Manchester, St. Luke	3,506+	50,806	-0-	25K	25,806	2,337	3,100	1,169
Northwoods, St. Andrew	2,626	38,762	-0-	25K	13,762	2,560	2,640	66
St. Louis Co., Good Shepherd	14,989	84,253	-0-	25K	59,253	15,912	15,912	(923)
Warson Woods, St. Matthew	14,384	82,527	-0-	25K	57,527	11,707	11,707	2,677
Kirksville, Trinity	1,250	19,353	675	25K	(6,322)	NYA	750	1,250
St. Chas. Co., Transfiguration	1,083+	6,814	-0-	25K	(18,186)	722	700	361

* Gross Income 1982 - Figures from 1982 Parochial Report, Lines 51,52,53,55 and 56

1983 Apportionment adjusted after appeal

NYA - Not Yet Available

+ Resolution D-82 (E) - No congregation's apportionment will be increased more than 50% over the previous year's...

1984 APPORTIONMENT April 20, 1983	1984 Apportionment	1982 Gross Income*	1982 Debt Service	Clergy Deduction	1982 Net Income	1983 Apportionment	1983 Pledge	Increase (Decrease) over 1983 Apportionment
<u>YOKED CONGREGATIONS</u>								
Caruthersville, St. John	\$ 766	\$15,223	-0-	-0-	\$15,223	\$ 792	\$ 792	(26)
Kennett, St. Luke	229	4,670	-0-	-0-	4,670	162	NYA	67
	995				19,893	954		
Bonne Terre, St. Peter	195	3,900	-0-	-0-	3,900	153	153	42
DeSoto, Trinity	707	14,158	-0-	-0-	14,158	781	781	(74)
Farmington, All Saints	317	6,330	-0-	-0-	6,330	346	346	(29)
	1,219				24,388	1,280		
Clarksville, Grace	1,277	17,772	-0-	-0-	17,772	820	820	457
Louisiana, Calvary	1,681	25,984	2,355	-0-	23,629	1,686	1,682	(5)
Prairieville, St. John	156	2,257	-0-	-0-	2,257	91	91	65
	3,114				43,658	2,597		
Monroe City, St. Jude	237	4,814	-0-	-0-	4,814	438	500	(201)
Palmyra, St. Paul	674	13,397	-0-	-0-	13,397	635	700	39
	911				18,211	1,073		
St. Clair, St. James	678	13,580	-0-	-0-	13,580	656	656	22
Sullivan, St. John	491	9,791	-0-	-0-	9,791	338	350	153
	1,169				23,371	994		
St. Louis, St. Augustine	1,121	13,957	-0-	-0-	13,957	810	810	311
St. Louis, St. Paul	3,754	47,297	-0-	-0-	47,297	2,712	2,712	1,042
	4,875				61,254	3,522		
<u>LESS THAN ONE FULL TIME PRIEST</u>								
Fulton, St. Alban	1,462	17,211	2,594	-0-	14,617	748	750	714
Ironton, St. Paul	1,778	17,778	-0-	-0-	17,778	1,700	1,700	78
Macon, St. James	268	2,682	-0-	-0-	2,682	NYA	200	268
Overland, St. Paul	2,519	27,925	2,739	-0-	25,186	2,217	1,875	302
Portland, St. Mark	198	1,982	-0-	-0-	1,982	140	140	58
St. James, Trinity	1,335	13,345	-0-	-0-	13,345	1,814	1,504	(479)
St. Louis, Ascension***	1,250	14,671	-0-	25K	(10,329)	1,397	1,397	(147)
St. Louis, Prince of Peace	839	8,387	-0-	-0-	8,387	433#	433	406
St. Louis, St. Stephen	3,025	30,252	-0-	-0-	30,252	2,303	2,303	722
GRAND TOTALS	\$678,692	\$3,707,899	\$108,586	1,045K	\$2,554,313	\$492,284	\$477,026	\$186,408

* Gross Income 1982 - Figures from 1982 Parochial Report, Lines 51,52,53,55 and 56

1983 Apportionment adjusted after appeal

NYA - Not Yet Available

***Ascension. St. Louis should be under the category of One Full Time Priest

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Disbursements continued

	<u>Annual Budget</u>	<u>Actual</u>
<u>Department of Finance</u>		
Archives	750	694
Contingency & Maintenance	10,500	10,548
Council Expenses	6,000	6,326
Diocesan Convention		
Convention Expenses	2,000	1,697
Journal	4,000	4,624
Convocation Expenses	250	164
General Convention Expenses	8,588	8,588
General Convention Deputy Expenses	5,000	5,000
Office Expenses	38,200	39,875
Staff Compensation	75,000	75,430
Standing Committee	3,500	1,878
	<u>153,788</u>	<u>154,825</u>

Mission/Nation & WorldEpiscopal Function

Bishop (Sch. B)	63,800	62,314
Archdeacon (Sch. C)	38,885	38,938
	<u>102,685</u>	<u>101,253</u>
TOTAL DISBURSEMENTS	662,535	646,481
FUND BALANCE		30,229

Schedule A - Receipts/Investments

Diocesan Investment Trust		
Permanent Fund - Episcopate	10,500	11,159
Bedal Memorial	4,000	4,273
DM & CE Fund	450	470
Ellen Harris Trust	8,000	8,846
Unrestricted Capital Fund	8,850	9,241
St. Stephen's Clergy Housing	2,850	2,978
Unrestricted Fund Group	1,850	1,849
Walker Trusts	48,200	54,283
Shank Memorial	2,700	2,538
Interest on Temporary Funds	2,500	6,772
	<u>89,900</u>	<u>102,409</u>

Schedule B - Bishop

Salary	33,600	33,600
Housing Allowance	11,400	11,400
Pension Fund	8,100	8,100
Insurance-Medical/Life	2,800	3,131
Travel and Auto	6,800	5,303
Continuing Education	1,100	780
	<u>63,800</u>	<u>62,314</u>

Schedule C - Archdeacon

Salary	20,620	20,620
Housing Allowance	7,280	7,280
Pension Fund	5,020	5,022
Insurance-Medical/Life	1,365	1,416
Auto Allowance	3,500	3,500
Continuing Education	1,100	1,100
	<u>38,885</u>	<u>38,938</u>

APPENDIX 34

1984 PAROCHIAL CLERGY SALARIES (and Auto Allowance)

Source: 1983 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
BONNE TERRE, St. Peter					MARM - See DeSoto
CAPE GIRARDEAU, Christ	16,500	5,500	incl.	2,000	
CARUTHERSVILLE, St. John	2,400	----	----	----	Part Time
CLARKSVILLE, Grace					See Louisiana
COLUMBIA, Calvary					
(Rector)	24,000	8,500	incl.	3,000	
(Associate)	15,944	7,956	incl.	2,600	
DE SOTO, Trinity	16,500	5,500	incl.	1,500	
FULTON, St. Alban	9,650	----	----	----	Part Time
HANNIBAL, Trinity	17,600	#	2,000	1,200	
IRONTON, St. Paul	8,925	----	----	100	Half Time
JEFFERSON CITY, Grace	23,850	7,900	incl.	1,305	
KENNETT, St. Luke	1,800			1,500	Part Time
KIRKSVILLE, Trinity	15,500	#	#	1,500	
LOUISIANA, Calvary					N/A
MACON, St. James					None
MEXICO, St. Matthew	19,425	#	#	2,400	N/A
MOBERLY, St. Barnabas	16,500	5,500	incl.	1,500	
MONROE CITY, St. Jude					See Palmyra
PALMYRA, St. Paul	6,000	----	----	1,440	
POPLAR BLUFF, Holy Cross	15,000	5,550	#	1,500	
PORTLAND, St. Mark	575	----	----	----	per service
PRAIRIEVILLE, St. John					See Louisiana
ROLLA, Christ	25,000	#	#	4,800	
ST. CHARLES, Trinity	20,000	6,600	incl.	2,210	
ST. CLAIR, St. James	16,500	#	900	1,500	
ST. JAMES, Trinity					N/A
SIKESTON, St. Paul	20,000	#	#	3,600	
SULLIVAN, St. John					See St. Clair
ST. CHARLES COUNTY, Transfiguration	15,000	9,000	incl.	1,800	
FARMINGTON, All Saints'					See DeSoto
ST. LOUIS CITY:					
*All Saints	24,000	#	6,000	2,400	
*Ascension	16,500	5,500	incl.	1,500	
*Christ Church Cathedral					
(Dean)	22,427	11,315	incl.	3,600	
(Canon)	15,739	5,190	incl.	3,600	
Prince of Peace	----	3,840	----	----	Part Time
St. Augustine	7,214	1,265	incl.	345	Part Time
*St. John					N/A
*St. Mark	18,000	#	#	3,000	
St. Paul	15,514	2,750	incl.	750	Part Time
*St. Stephen	16,500	5,500	incl.	1,500	
*St. Thomas	16,500	5,500	incl.	2,540	
Trinity					
(Rector)	20,750	6,000	incl.	3,000	
(Assistant)	2,000	----	----	----	

* - denotes full time position
 # - provided
 N/A - not available

CUSTODIAL FUNDS: Hunger
 \$ 9,349
 \$343,211
 \$43,485
 \$64,346
 \$67,391
 \$67,752
 \$144,584
 \$144,584
 \$325,968
 \$72,148
 \$14,564

APPENDIX 34
(continued)

1984 PAROCHIAL CLERGY SALARIES (and auto allowance)
Source: 1983 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
*CLAYTON, Church of St. Michael & St. George					
(Rector)	28,000	#	#	#	
(Assistant)	21,000	#	#	#	
(Assistant)	21,000	#	#	#	
(Assistant)	21,000	8,000	3,000	#	
*CRESTWOOD, Advent	14,600	8,700	incl.	2,940	
*CREVE COEUR, St. Timothy					
(Rector)	31,200	8,800	2,200	3,900	
(Assistant)	9,000	3,200	600	1,500	Six Months
*ELLISVILLE, St. Martin					
(Rector)	19,591	10,000	incl.	2,200	
(Assistant)	17,000	5,775	incl.	2,100	
*FERGUSON, St. Stephen	20,328	1,916	2,023	3,000	
*FLORISSANT, St. Barnabas	16,500	4,400	1,100	1,500	
*KIRKWOOD, Epiphany	18,000	7,700	1,800	1,500	
*KIRKWOOD, Grace					
(Rector)	23,600	12,840	incl.	3,640	
(Curate)	13,500	6,500	incl.	2,000	
*LADUE, St. Peter					
(Rector)	30,500	#	#	#	
(Assistant)					N/A
*NORTHWOODS, St. Andrew	16,500	6,120	incl.	2,400	
*OVERLAND, St. Paul	16,500	5,500	incl.	1,500	
*UNIVERSITY CITY, Church of the Holy Communion					
(Rector)	24,500	#	2,950	3,000	
(Assistant)	14,856	7,104	550	2,000	
*WARSON WOODS, St. Matthew					Vacant
*WEBSTER GROVES, Emmanuel					
(Rector)	27,800	#	#	3,600	
(Assistant)	16,500	#	#	3,500	
*ST. LOUIS COUNTY, Church of the Good Shepherd	22,800	13,200	incl.	3,600	
*ST. LOUIS COUNTY, St. Luke					
(Rector)	16,500	6,000	incl.	2,100	
(Assistant)	2,750				

* - denotes full time position

- provided

N/A - not available

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	HOLY COMMUNION				BAPTISMS					CONFIRMATIONS		MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	CHURCH SCHOOL	DAY SCHOOL					
1 Bonne Terre, St Peter	6	14	12	12	0	28	3	1	25	2	0	0	0	0	0	0	10	0	0		
2 Cape Girardeau, Christ	78	178	105	115	6	79	8	10	9	3	0	0	0	0	2	4	73	46	0		
3 Caruthersville, St John	11	53	18	13	0	48	25	72	80	1	0	0	2	0	0	1	21	16	0		
4 Clarksville, Grace	24	38	27	31	0	28	2	0	49	0	0	0	3	1	3	0	34	12	0		
5 Columba, Calvary	301	981	650	689	8	147	71	75	25	18	1	19	26	3	19	5	404	156	0		
6 DeSoto, Trinity	49	116	62	62	31	49	13	61	5	1	0	1	0	0	0	3	39	10	0		
7 Fulton, St Alban	38	88	70	78	0	48	9	6	8	0	1	0	0	0	1	0	45	12	0		
8 Hannibal, Trinity	128	350	229	227	2	70	7	0	0	3	0	0	0	0	1	3	71	81	42		
9 Ironton, St Paul	35	40	56	62	0	28	2	0	59	0	0	1	4	0	0	0	30	1	0		
10 Jefferson City, Grace	203	492	366	367	0	103	55	48	5	10	0	6	3	0	4	5	189	161	32		
11 Kennett, St Luke	3	30	10	4	5	48	5	3	52	0	0	0	0	0	0	2	13	9	0		
12 Kirksville, Trinity	40	99	68	71	5	60	6	2	21	1	0	1	1	0	2	2	58	35	0		
13 Louisiana, Calvary	41	81	73	65	5	52	5	0	76	2	1	0	1	0	1	4	42	15	0		
14 Macon, St James	11	16	17	17	0	15	0	0	45	0	0	0	0	0	0	0	12	0	0		
15 Mexico, St Matthew	37	87	86	78	0	67	3	2	91	2	0	0	0	0	4	1	68	23	0		

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* Indicates incomplete or obsolete data.

Vacant

N/A

Six Months

SPECIAL NO

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					PUPILS				
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
16 Moberly, St Barnabas	39	88	61	74	0	59	17	13	50	1	0	5	3	0	2	2	55	22	0
17 Monroe, St Jude	13	22	13	14	0	26	4	0	18	0	0	0	0	0	1	0	13	0	0
18 Palmyra, St Paul	20	46	32	36	0	29	4	0	21	1	0	0	0	0	1	0	23	0	0
19 Poplar Bluf, Holy Cross	56	146	103	112	0	78	3	9	49	0	0	2	0	0	1	5	58	29	0
20 Portland, St Mark	18	40	18	23	0	11	1	0	42	1	0	0	0	0	1	0	24	0	0
21 Eolia, St John	14	23	27	20	6	11	0	0	13	0	0	0	0	0	0	0	11	0	0
22 Rolla, Christ	240	510	368	383	0	132	50	70	0	15	0	3	9	1	16	17	240	165	0
23 St Charles, Trinity	186	576	250	250	8	100	28	86	15	12	0	0	0	0	5	4	217	76	0
24 St Clair, St James	43	81	65	63	0	29	7	2	20	1	0	0	0	0	2	4	40	24	0
25 St James, Trinity	34	70	34	38	0	25	12	0	33	1	0	0	0	0	2	2	33	14	0
26 Sikeston, St Paul	59	165	112	120	2	71	35	7	40	4	0	3	4	0	1	2	82	71	0
27 Sullivan, St John	27	49	28	32	0	30	0	3	20	0	0	2	2	0	0	1	24	21	0
28 St Louis, All Saints	281	352	448	335	40	103	17	17	11	9	0	5	3	1	5	8	197	56	0
29 St Louis, Ascension	42	75	42	40	0	52	8	2	1	2	0	0	0	0	0	0	48	34	50
30 St Louis, Christ	438	736	527	549	0	188	211	0	20	11	3	7	7	0	5	5	322	92	0

29 St Louis, Ascension	42	75	42	40	0	52	8	2	1	2	0	0	0	0	0	0	48	34	50
30 St Louis, Christ	438	736	527	549	0	188	211	0	20	11	3	7	7	0	5	5	322	92	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRM PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICE	CHURCH SCHO	DAY SCHOOL
31 St Louis, Prince/Peace	26	45	42	39	43	27	2	5	0	0	1	0	0	0	1	3	20	2	0
32 St Louis, St Augustine	21	50	42	44	0	30	4	6	21	0	0	0	0	0	0	3	27	9	0
33 *St Louis, St John	160	327	224	218	0	76	14	11	52	9	2	4	5	3	14	9	97	0	0
34 St Louis, St Mark	126	223	174	176	7	89	67	62	224	4	1	0	5	0	2	11	132	34	0
35 St Louis, St Paul	112	225	134	147	0	74	6	3	0	3	0	5	2	1	8	6	100	25	0
36 St Louis, St Stephen	80	170	94	94	0	53	16	10	4	4	1	0	0	0	3	2	116	56	0
37 St Louis, St Thomas	46	101	63	67	21	44	51	5	9	0	0	0	0	0	0	3	27	26	0
38 St Louis, Trinity	205	430	316	341	10	108	184	72	350	6	0	11	7	5	6	8	246	102	0
39 Clayton, SS Mich/Geo	821	2141	1457	1553	37	155	243	254	766	23	4	36	22	8	38	51	831	858	137
40 Crestwood, Advent	139	452	384	384	0	104	69	125	18	12	0	1	0	0	12	9	181	75	35
41 Creve Coeur, St Timothy	301	904	732	759	0	109	67	5	40	10	2	20	20	5	5	3	440	274	0
42 Ellisville, St Martin	157	560	252	295	0	130	49	43	35	15	0	14	4	3	3	7	304	292	10
43 Ferguson, St Stephen	249	618	516	514	0	83	114	46	243	17	0	8	2	1	14	11	228	83	0
44 Florissant, St Barnabas	151	370	255	267	3	80	32	6	48	13	0	8	4	4	17	1	181	76	0
45 Kirkwood, Epiphany	153	495	254	266	0	71	48	20	136	8	0	8	3	2	11	6	184	155	0

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* Indicates incomplete or obsolete data.

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					PUPILS				
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
46 Kirkwood, Grace	346	819	476	558	47	83	64	20	20	16	0	14	6	4	10	19	366	122	0
47 Ladue, St Peter	529	1175	659	666	0	77	61	12	26	25	0	17	4	1	17	15	349	281	0
48 Northwoods, St Andrew	58	179	102	100	47	87	19	24	36	0	1	0	0	0	1	1	70	14	0
49 Overland, St Paul	70	121	102	107	40	77	7	33	28	2	0	0	0	0	2	2	81	19	0
50 University City, H Comm	179	364	303	281	19	125	137	18	406	3	1	1	3	3	5	10	292	98	27
51 Warson Wood, St Matthew	120	338	325	321	0	77	10	3	39	8	3	4	2	0	6	2	193	107	0
52 Webster Grove, Emmanuel	442	1065	622	672	75	115	116	21	38	18	2	31	15	11	14	25	385	331	90
53 St Louis Cty, G Shpherd	143	318	219	246	0	97	24	12	8	6	0	7	4	2	4	4	145	120	29
54 Manchester, St Luke	120	413	219	248	34	104	86	68	26	10	1	5	3	1	4	6	203	113	14
55 St Charles, Transfgtratn	21	53	25	28	5	31	8	3	19	1	0	0	0	0	0	0	27	18	0
56 Farmington, All Saints	13	42	19	19	0	35	1	1	13	0	0	0	0	0	0	0	23	18	0
	7303	17640	11987	12390	506	3955	2110	1377	3508	314	25	249	179	60	276	297	7739	4489	466

PLEADING HOUSEHOLDS

AMOUNT PLEDGED

PLATE AND PLEDGE

\$ PER

HOUSEHOLD

PER WEEK

TOTAL RECEIPTS

DIOCESE AND GENL CHURCH

OTHER OUTSIDE

PARISH EXPENSES

TOTAL

RECTOR

OTHERS

NET DISPOSABLE BUDGET

INCOME

PROPERTY VALUE

INSURANCE

	PLEDGING HOUSEHOLD	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St Peter	3	1550	1252	4.01	3899	75	0	0	4142	0	0	3899	50453	50453
2 Cape Girardeau, Christ	67	40410	36892	9.10	45015	2000	125	41192	44300	157	0	44745	482400	482400
3 Caruthersville, St John	11	6504	11363	19.87	15223	1563	23601	4467	29631	0	0	15223	0	0
4 Clarksville, Grace	12	9030	12180	9.76	17937	820	265	11094	12672	0	0	17772	254300	228870
5 Columba, Calvary	267	176000	162677	10.39	167286	30846	5475	128507	177414	0	0	167286	493187	0
6 DeSoto, Trinity	17	7728	10199	4.00	14690	636	289	16644	17569	0	0	14158	195250	195250
7 Fulton, St Alban	27	18657	16971	8.59	19061	900	167	12504	15309	106	0	17211	109000	173000
8 Hannibal, Trinity	66	39199	48852	7.34	50102	2200	0	45809	66009	160	0	50102	782000	550000
9 Ironton, St Paul	23	9582	10873	5.97	18627	1243	575	17886	19704	85	0	17778	297065	297065
10 Jefferson City, Grace	117	65082	63226	5.99	147030	17396	975	72596	148304	219	0	92525	775037	645712
11 Kennett, St Luke	3	2340	2360	15.13	4670	116	0	5758	5874	0	0	4670	0	0
12 Kirksville, Trinity	24	14800	11997	5.77	26220	750	0	27579	28329	150	0	19353	332600	264040
13 Louisiana, Calvary	31	20100	19876	9.32	26064	1500	80	21857	23437	0	0	25984	390900	361810
14 Macon, St James	0	0	1513	2.65	2682	0	0	7145	8839	0	0	2682	115000	115000
15 Mexico, St Matthew	35	23010	25507	13.26	35178	1600	463	33952	36015	103	0	35082	230000	188000

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* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIocese AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
16 Moberly, St Barnabas	21	15183	14687	7.24	34161	1250	123	33037	34620	157	0	18161	122000	112000
17 Monroe, St Jude	0	0	2210	3.27	4813	0	67	4419	4486	0	0	4813	84000	586000
18 Palmyra, St Paul	0	0	8307	7.99	21386	854	287	12282	14786	60	0	13397	373000	351290
19 Poplar Bluf, Holy Cross	34	33022	29530	10.14	37907	1796	0	33200	34996	129	0	37907	160000	150000
20 Portland, St Mark	0	0	1982	2.12	1982	140	62	1315	1517	3	0	1982	9900	0
21 Eolia, St John	7	1200	2008	2.76	4426	122	138	2540	5466	0	0	2257	0	0
22 Rolla, Christ	126	80000	72000	5.77	109000	8000	10000	69000	87000	220	0	75600	1100000	1232000
23 St Charles, Trinity	85	59636	57352	5.93	70908	5150	2249	54726	67406	183	0	62338	569122	573929
24 St Clair, St James	25	11000	13457	6.02	13774	624	95	24743	25462	157	0	13580	113040	113040
25 St James, Trinity	11	6660	6353	3.59	21143	1504	466	19414	22419	60	0	13345	854912	854912
26 Sikeston, St Paul	45	44046	46540	15.17	57977	2215	300	54606	57121	185	0	57977	301054	301054
27 Sullivan, St John	15	6720	9728	6.93	12866	380	122	13744	14246	0	0	9791	148770	148770
28 St Louis, All Saints	222	93600	75994	5.20	87945	1375	0	70883	80042	250	0	87945	1089320	1081200
29 St Louis, Ascension	18	4100	3394	1.55	51246	992	19357	24201	47702	157	0	14671	362000	329000
30 St Louis, Christ	180	108533	129309	5.68	412027	28500	0	348865	410323	227	157	338675	16899000	16959000

28 St Louis, All Saints	222	93600	75994	5.20	87945	1375	0	70883	80042	250	0	87945	1089320	1081200
29 St Louis, Ascension	18	4100	3394	1.55	51246	992	19357	24201	47702	157	0	14671	362000	329000
30 St Louis, Christ	180	108533	129309	5.68	412027	28500	0	348865	410323	227	157	338675	16899000	16959000

	FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS			SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
31 St Louis, Prince/Peace	19	7308	7265	5.37	10590	549	1099	6926	11990	0	0	8384	166330	166320
32 St Louis, St Augustine	19	10145	7916	7.25	17765	544	20	14039	17526	146	0	13957	0	0
33 *St Louis, St John	0	0	25695	3.09	42011	1000	0	40576	41576	0	0	42011	0	0
34 St Louis, St Mark	99	44572	49485	7.55	78401	10000	1486	63445	78354	176	0	71991	723125	578500
35 St Louis, St Paul	74	27600	29757	5.11	47859	2175	2322	41858	46355	136	0	47297	643500	541400
36 St Louis, St Stephen	42	19539	16983	4.08	43750	1672	0	43816	45488	181	0	30250	425000	425500
37 St Louis, St Thomas	15	5619	5168	2.16	31591	1260	488	32313	34061	157	0	15591	0	0
38 St Louis, Trinity	0	92000	86710	8.13	187635	17725	55876	78727	152328	187	0	110698	869500	782550
39 Clayton, SS Mich/Geo	655	425000	362640	8.49	674585	60668	0	409299	846775	200	560	412777	4310685	2496713
40 Crestwood, Advent	85	44802	49836	6.89	49836	4500	0	43936	49836	138	0	49836	524000	524800
41 Creve Coeur, St Timothy	255	206000	189246	12.09	203305	25622	5381	156953	187956	293	176	199653	0	0
42 Ellisville, St Martin	123	94449	77639	9.51	106687	11620	0	90704	102324	167	157	106687	360000	360000
43 Ferguson, St Stephen	174	74000	74643	5.76	83530	11500	774	56517	78298	200	0	76399	892000	892000
44 Florissant, St Barnabas	87	45906	44468	5.66	63670	2400	160	46283	68430	157	0	49356	590000	568000
45 Kirkwood, Epiphany	0	0	96575	12.14	104961	8124	3935	81647	93706	164	0	104961	537000	537000

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* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
46 Kirkwood, Grace	285	166879	148701	8.26	180941	24840	2520	147419	174779	221	0	171287	1729190	2440000
47 Ladue, St Peter	382	197587	203039	7.38	312300	53385	24365	214101	477976	280	0	258161	1792555	1792555
48 Northwoods, St Andrew	51	31016	31702	10.51	41202	1661	980	39134	43840	156	0	38762	374435	336990
49 Overland, St Paul	64	26000	27925	7.67	203057	1250	9813	31378	54092	83	0	27925	515000	615000
50 University City, H Comm	150	85138	82544	8.87	201591	36956	12179	148231	197366	152	0	189412	1190580	1190580
51 Warson Wood, St Matthew	102	93358	79568	12.75	82527	12738	6000	65258	83996	203	0	82527	601959	541762
52 Webster Grove, Emmanuel	354	202985	179408	7.81	254427	23900	700	196257	262659	278	165	212625	2272100	2044890
53 St Louis Cty, G Shpherd	100	89500	74391	10.00	103329	9600	2257	92281	107238	207	0	84253	600000	600000
54 Manchester, St Luke	83	55100	42064	6.74	60157	2700	607	49787	55614	162	0	50806	684500	684500
55 St Charles, Transfgtratn	16	8014	6539	5.99	18120	615	485	14257	15357	150	0	6814	0	0
56 Farmington, All Saints	9	8016	6225	9.21	12711	284	0	7830	9427	0	0	6330	500	0
	4735	2958225	2914721	7.68	4751783	441835	196728	3426937	4882487	0	0	3749659	46495269	44462855

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* Indicates incomplete or obsolete data.

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NOTICE

145th Annual Convention of the Diocese
November 15, 16, 17, 1984
Christ Church Cathedral
St. Louis, Missouri