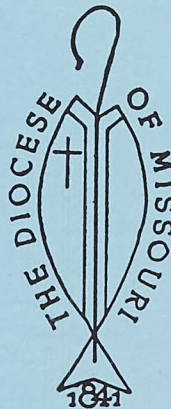


**Diocese of Missouri
One Hundred Forty-
Fifth
Convention
1984**

Protestant-Episcopal Church



JOURNAL

of the

One Hundred Forty-Fifth Convention

of the

DIOCESE OF MISSOURI

Christ Church Cathedral

St. Louis

November 15, 16, 17, 1984

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ONE HUNDRED FORTY-FIFTH CONVENTION

DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;

Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;

Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson,
D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;

Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle
D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;

Bishop of Missouri, August 9, 1886;

Presiding Bishop, September 7, 1903;

Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;

Bishop-Coadjutor of Missouri, 1912;

Bishop of Missouri, 1923; Retired, November 8, 1933;

Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883, Consecrated May 6, 1930;

Bishop of Missouri, November 8, 1933;

Retired, November 1, 1952

Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;

Bishop of Missouri, November 1, 1952;

Presiding Bishop, November 15, 1958;

Resigned as Bishop of Missouri May 15, 1959.

Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;

Bishop of Missouri, May 15, 1959.

Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927

Ordained and Consecrated, May 3, 1975

OFFICERS OF THE DIOCESE

Bishop

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Chancellor

Mr. William M. Van Cleve
500 North Broadway
St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Deputy Chancellor

Mr. Edwin S. Fryer
500 North Broadway
St. Louis, Missouri 63102

Treasurer

Mr. Reuben Morriss
P.O. Box 7365
St. Louis, Missouri 63166

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF

Archdeacon

The Ven. Carlson Gerdau,
1210 Locust Street
St. Louis, Missouri
(314) 231-1220

Deputy for Community Ministries/ Institutions and Deputy for Ministries of Personal Growth

The Rev. Arthur C. Hadley
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Finance

Dr. Edgar O. Rasch
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Administrative Assistant

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1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

SPECIAL PROJECTS

Communications Officer

Mrs. Nell McDonald
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St. Louis, Missouri 63103
(314) 231-1220

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
Res: (314) 863-2567
Bus: (314) 726-5991

COMMITTEES, BOARDS AND TRUSTEES

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— 1985 —

The Rev. Edward L. Salmon, Jr.
The Rev. Kwasi A. Thornell
Mrs. Patricia Williams

— 1986 —

Ms. Nancy G. Fields
The Rev. John M. Good
Mr. David D. Metcalfe

— 1987 —

The Rev. Nathaniel Pyron
The Rev. Susan C. Skinner
Mr. Stuart Symington, Jr.

— 1988 —

Ms. Judith Herzog
Mr. Ronald Jones
The Rev. Howard Park, III

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The Rev. Susan C. Skinner Vice-President
The Rev. Edward L. Salmon, Jr. Secretary
Members of the Standing Committee Trustees

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 Mr. Edwin S. Fryer Deputy Chancellor — Ex-officio
 Mr. Reuben Morriss Treasurer — Ex-officio

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 Ms. Terree Rowbottom Term expires 1985
 Mr. Theodore Eldredge Term expires 1986
 Dr. Lance Williams Term expires 1986
 Mr. John Houghton Term expires 1987
 Ms. Nanette Sharp Term expires 1987

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Ms. Margaret Cooper } Representing Metro III
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The Rev. Stephen Bergmann South Convocation
Ms. Jane McQuitty West Convocation

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WEST CONVOCATION

Calvary, Columbia
 St. Alban's, Fulton
 Grace, Jefferson City
 St. Mark's, Portland
 Trinity, St. James

SOUTH CONVOCATION

Christ, Cape Girardeau
 St. John's, Caruthersville
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

NORTH CONVOCATION

Grace, Clarksville
 Trinity, Hannibal
 Trinity, Kirksville
 Calvary, Louisiana
 St. James', Macon

St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. Jude's, Monroe City
 St. Paul's, Palmyra
 St. John's, Prairieville

METRO I

Trinity, St. Charles
 All Saints', St. Louis
 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
 St. Andrew's, Northwoods
 St. Paul's, Overland
 Grace Church United, O'Fallon
 Transfiguration, St. Charles County

METRO II

Ascension, St. Louis
 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George's, Clayton
 St. Timothy's, Creve Coeur
 St. Peter's, Ladue
 Holy Communion, University City

METRO III

St. Peter's, Bonne Terre
 Trinity, DeSoto
 All Saints', Farmington
 St. Augustine's, St. Louis
 St. John's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 St. Stephen's, St. Louis
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves
 St. Thomas, St. Louis

METRO IV

St. James', St. Clair
 St. John's, Sullivan
 Advent, Crestwood
 St. Martin's, Ellisville
 Epiphany, Kirkwood
 Grace, Kirkwood
 Good Shepherd, St. Louis County
 St. Luke's, St. Louis County
 Christ, Rolla

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 The Rev.
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The Rev. Richard Knudsen
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The Ven. Carlson Gerdau
The Rev. Arthur McNulty
The Rev. Kwasi Thornell
The Rev. David Fly

Mrs. Ellen Conant
Dr. Lance Williams
Mr. George T. Guernsey, III
Mrs. Patricia Williams

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The Rev. Howard Park
The Rev. George Quarterman
The Rev. J. C. Michael Allen

Ms. Nancy C. Fields
Mrs. Mary Webber
Ms. Margaret Cooper
Mr. Ted Eldredge

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The Very Rev.
Mr. Dennis M.
Mr. William
Mr. Reuben

The Rev. Ric

The Rev. Art

The Rev. Rol

Mr. James D
Dr. Joseph L
Mr. Robert V
Mr. George T

Ms. Edna Bo
Mary Louise
Dannie E. Fr
Mr. Paul B. F
Ms. Norma

The Rt. Rev.
The Rev. Edw
Dr. Robert E

The Ven. Car
The Rev. Edw
Mr. Jefferson

and represen
Presbyterian
Church in the

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. William A. Jones, Jr. Bishop
 The Very Rev. J. C. Michael Allen Dean
 Mr. Dennis McDermott Cathedral Administrator
 Mr. William M. Van Cleve Chancellor of the Diocese
 Mr. Reuben Morriss Treasurer of the Diocese

Elected by the Convention:

	— 1986 —	
The Rev. Richard H. Ash		Mr. John Waggett
	— 1987 —	
The Rev. Arthur McNulty		Ms. Valerie Walch
	— 1988 —	
The Rev. Robert Grindrod		Mr. Titus Olajide

Elected by the Cathedral Congregation

Mr. James D. McGahey Senior Warden
 Dr. Joseph L. Price Junior Warden
 Mr. Robert W. Schleipman Treasurer
 Mr. George T. Guernsey, III Secretary

Ms. Edna Bovinett	Frederick D. Peterson, M.D.
Mary Louise Fiene	Mr. Don Rouland
Dannie E. Franklin	Mary Seager
Mr. Paul B. Kurtz	Mr. Frank Sprayberry
Ms. Norma Lemmon	

Thompson Center

12145 Ladue Road, St. Louis, Mo. 63141

The Rt. Rev. William A. Jones, Jr. Trustee
 The Rev. Edward L. Salmon, Jr. Chairman
 Dr. Robert E. Reber Executive Director

Representing the Diocese of Missouri:

The Ven. Carlson Gerdau	Mrs. William Sims
The Rev. Edward L. Salmon, Jr.	Mrs. George Roudebush
Mr. Jefferson Miller	

and representatives of the Elijah Parish Lovejoy Presbytery, the United Presbyterian Church, and the Presbytery of Southeast Missouri, Presbyterian Church in the United States.

Episcopal-Presbyterian Foundation for the Aging, Inc.

245 Union Boulevard, St. Louis, Mo. 63108

The Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Elijah Parish Lovejoy.

Mr. Grant Walsh President

Representing the Diocese of Missouri:

Mr. Andrew Baur
Mr. John R. Bell, II
Mr. Warren Druschky
Mr. Ben F. Jackson
Mr. Rudolph Joenk

Mr. Herbert N. Jones
Mr. Thomas F. Latzer
Mr. Jefferson L. Miller
Mr. Linn Perkins
Mrs. William Sims

Standing Members:

The Rt. Rev. William A. Jones, Jr.

Mr. Linn B. Perkins

Honorary Board Members:

The Rt. Rev. George L. Cadigan
Mr. Kenneth B. Caskey
Mr. John L. Davidson

Mr. George T. Guernsey, III
The Ven. Charles F. Rehkopf
Mrs. John M. Wolff

and representatives of Elijah Parish Lovejoy Presbytery.

The Episcopal Home for Children

“The Educational Center”

6357 Clayton, St. Louis, Mo. 63117

The Rt. Rev. William A. Jones, Jr. Chairman
The Rev. Richard Tombaugh Executive Director

The Episcopal City Mission

12145 Ladue Road, St. Louis, Mo. 63141

The Rt. Rev. William A. Jones, Jr. President
The Rev. William N. North, Jr. Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis, Mo. 63106

George Eberle, Jr., A.C.S.W. Executive Director

Grace Hill House is an integral part of
Consolidated Neighborhood Services, Inc.

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Mrs. Pauli
Mrs. Edith
Ms. Nancy
Mrs. Barba
Mrs. Lillia
Mrs. Suzar
Mrs. Judit
Mrs. Marg
Mrs. Judy
Mrs. Evelyn
Mrs. Lolita
Mrs. Magg
Mrs. Mart
Mrs. Barba
Mrs. Nanc
Mrs. Dore
Mrs. Marg
Mrs. Marg
Mrs. Evelyn
Mrs. Judit

Paul Wund

Richard Gr
John A. Da

Episcopal Churchwomen

- Mrs. Margery Gantt President
- Mrs. Pauline Grimm First Vice President
- Mrs. Edith McQuitty Second Vice President
- Ms. Nancy Craig Recording Secretary
- Mrs. Barbara Metelmann Treasurer
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- Mrs. Lolita Abernathy Representative at Large
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- Mrs. Dorcas Farrell East Convocation Co-Chairman
- Mrs. Margery Gantt
- Mrs. Marguerite Bowman
- Mrs. Evelyn Susac
- Mrs. Judith A. Herzog

} Delegates to the Triennial of the Episcopal Churchwomen — Anaheim, 1985

St. Luke's Episcopal-Presbyterian Hospitals

5535 Delmar Boulevard, St. Louis, Mo. 63112
 232 S. Woods Mill, Chesterfield, Mo. 63017

Paul Wunderlich President and Chief Executive Officer

Neighborhood Health Center, Inc.

2500 Hadley St., St. Louis, Mo. 63106

Richard Gram Executive Director
 John A. Davidson, M.D. Medical Director

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
De Soto	Trinity
Farmington	All Saints
Fulton	St. Alban
Ironton	St. Paul
Kennett	St. Luke
Kirksville	Trinity
Mexico	St. Matthew
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John
St. Charles County	Transfiguration

St. Louis City:

St. Louis	Ascension
St. Louis	Grace
St. Louis	Prince of Peace
St. Louis	St. Stephen
St. Louis	St. Thomas

St. Louis County:

O'Fallon (Ecumenical) Grace Church United

UNORGANIZED MISSIONS

St. Louis — City Mission Society
 Missouri Hills
 Juvenile Courts

PARISHES AND MISSIONS OF THE EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE —

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Vicar: John C. Stone

CAPE GIRARDEAU —

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 314-335-2997
Rector: J. Stephen Bergmann

CARUTHERSVILLE —

St. John's Church
West 19th Street
Caruthersville, MO 63830
Phone: 314-333-2249
Vicar: Charles M. Galbraith

CLARKSVILLE — Grace Church

104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)

COLUMBIA — Calvary Church

123 South Ninth
Columbia, MO 65201
Phone: 314-449-3194
Rector: James P. Fallis, Jr.

DE SOTO — Trinity Church

P. O. Box 156
(South Second and West Miller)
De Soto, MO 63020
Phone: 314-586-2542
Vicar: John C. Stone

FARMINGTON — All Saints

1560 N. Washington
Farmington, MO 63640
Vicar: John C. Stone

FULTON — St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 314-642-7758
Priest-in-Charge:
W. Gammon Jarrell

HANNIBAL — Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 314-221-0298
Rector: William O. Bivens

IRONTON — St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 314-546-2397
Vicar:

JEFFERSON CITY — Grace Church

217 Adams
Jefferson City, MO 65101
Phone: 314-635-4405
Rector: Harvel R. Sanders

KENNETT — St. Luke's Church

P. O. Box 544
Kennett, MO 63857
Phone:
Vicar: Charles M. Galbraith

KIRKSVILLE — Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: (816) 665-6155
Vicar: Andrew G. Kadel

LOUISIANA — Calvary Church

P. O. Box 528
(Georgia Street)
Louisiana, MO 63353
Phone: 314-754-6423
Priest-in-Charge:
Maurice C. Kaser

MACON

Daug
Maco
Phon
Pries

MEXICO

1100
Mexi
Phon
Vicar

MOBER

629 V
Mobe
Phon
Vicar

MONRO

St. Ju
323 N
Monr
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Pries

PALMYR

East
Palmy
Phon
Pries

POPLAR

Holy
P. O.
(420 N
Popla
Phon
Rector

PORTLAN

Portla
Vicar:

PRAIRIEV

St. Jo
Eolia,
Phone
Pries-

MACON — St. James' Church
Daugherty and Rollins
Macon, MO 63552
Phone:
Priest-in-Charge:

MEXICO — St. Matthew's Church
1100 South Grove
Mexico, MO 65265
Phone: 314-581-3409
Vicar: Richard H. Ash

MOBERLY — St. Barnabas' Church
629 West Coates
Moberly, MO 65270
Phone: 816-263-5759
Vicar: Llewellyn M. Heigham

MONROE CITY —
St. Jude's Church
323 North Main
Monroe City, MO 63456
Phone:
Priest-in-Charge:
Gordon O. Price

PALMYRA — St. Paul's Church
East Olive Street
Palmyra, MO 63461
Phone: 314-769-3552
Priest-in-Charge:
Gordon O. Price

POPLAR BLUFF —
Holy Cross Church
P. O. Box 862
(420 North Main Street)
Poplar Bluff, MO 63901
Phone: 314-785-1098
Rector: William E. Davis

PORTLAND — St. Mark's Church
Portland, MO 65067
Vicar: E. Clarendon Hyde

PRAIRIEVILLE (Eolia) —
St. John's Church
Eolia, MO 63344
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)

ROLLA — Christ Church
1000 Main Street
Rolla, MO 65401
Phone: 314-364-1499
Rector: Joseph W. Carlo

ST. CHARLES — Trinity Church
318 South Duchesne
St. Charles, MO 63301
Phone: 314-724-5942
Rector: George H. Quarterman, Jr.

ST. CHARLES COUNTY —
Transfiguration
1 Marche Lane
Lake St. Louis, MO 63367
Phone: 314-625-8951
Vicar: Colin D. Keys

ST. CLAIR — St. James' Church
35 Murray Street
St. Clair, MO 63077
Phone: 314-629-0704
Rector: Richard A. Knudsen

ST. JAMES — Trinity Church
116 East Scioto
St. James, MO 65559
Phone: 314-265-7667
Priest-in-Charge:

SIKESTON — St. Paul's Church
P. O. Box 428
(1100 North Main)
Sikeston, MO 63801
Phone: 314-471-2680
Rector: W. Nathaniel Pyron

SULLIVAN — St. John's Church
463 North Church Street
Sullivan, MO 63080
Phone: 314-468-3753
Vicar: Richard A. Knudsen
(See St. Clair)

ST. LOUIS — All Saints' Church
5010 Terry
St. Louis, MO 63115
Phone: 367-2314
Rector: Emery Washington

ST. LOUIS — Church of the Ascension
850 Goodfellow
St. Louis, MO 63112
Phone: 361-0105
Priest-in-Charge:
Bernardo D. Tomas

ST. LOUIS — Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 231-3454
Dean: J. C. Michael Allen

ST. LOUIS — Prince of Peace Church
8449 Halls Ferry
St. Louis, MO 63147
Phone: 261-0770
Priest-in-Charge: Anne S. Sharon

ST. LOUIS — St. Augustine's Church
7039 Bruno
St. Louis, MO 63143
Phone: 647-2580
Priest-in-Charge: Paul R. Thim

ST. LOUIS — St. John's Church
3664 Arsenal
St. Louis, MO 63116
Phone: 772-3970
Rector: Dorman A. Ball

ST. LOUIS — St. Mark's Church
4714 Clifton
St. Louis, MO 63109
Phone: 832-3588
Locum Tenens:
Helen McClenahan

ST. LOUIS — St. Paul's Church
6518 Michigan
St. Louis, MO 63111
Phone: 352-0370
Rector: Paul R. Thim

ST. LOUIS — St. Stephen's Church
1400 Park Avenue
St. Louis, MO 63104
Phone: 421-2579
Priest-in-Charge:
Kwasi A. Thornell

ST. LOUIS —
St. Thomas' Church for the Deaf
1210 Locust Street
St. Louis, MO 63103
Phone: (314) 421-2685
Vicar: Robert H. Grindrod

ST. LOUIS — Trinity Church
600 North Euclid
St. Louis, MO 63108
Phone: 361-4655
Rector: William D. Chapman

CLAYTON — Church of St. Michael
and St. George
6330 Ellenwood
Clayton, MO 63105
Phone: 721-1502
Rector: Edward L. Salmon, Jr.

CRESTWOOD —
Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 843-0123
Rector: Fred R. Davis

CREVE COEUR —
St. Timothy's Church
P. O. Box 12508
(808 North Mason Road)
Creve Coeur, MO 63141
Phone: 434-5906
Rector: Arthur F. McNulty

ELLISVILLE — St. Martin's Church
1200 Clayton Road
Ellisville, MO 63011
Phone: 227-1484
Rector: Howard F. Park, III

FERGUSON
33 N
Fergus
Phon
Rector

FLORISSANT
St. B
P. O.
(2900
Floris
Phon
Rector

KIRKWOOD
Chur
2145
Kirkw
Phon
Rector

KIRKWOOD
514 E
Kirkw
Phon
Rector

LADUE
110 N
Ladue
Phon
Rector

NORTHW
St. Ar
4520
North
Phon
Rector

OVERLAND
2420
Overle
Phon
Locum

FERGUSON — St. Stephen's Church

33 North Clay
 Ferguson, MO 63135
 Phone: 521-0138
 Rector: Frederick A. Pope

FLORISSANT —

St. Barnabas' Church
 P. O. Box 195
 (2900 St. Catherine)
 Florissant, MO 63032
 Phone: 837-7113
 Rector: John M. Good

KIRKWOOD —

Church of the Epiphany
 2145 Dougherty Ferry
 Kirkwood, MO 63122
 Phone: 822-2115
 Rector: Donald C. Wilkinson

KIRKWOOD — Grace Church

514 East Argonne
 Kirkwood, MO 63122
 Phone: 821-1806
 Rector: David K. Fly

LADUE — St. Peter's Church

110 North Warson
 Ladue, MO 63124
 Phone: 993-2306
 Rector: Richard H. Schmidt

NORTHWOODS —

St. Andrew's Church
 4520 Lucas-Hunt Road
 Northwoods, MO 63121
 Phone: 261-4727
 Rector: Charles H. Morris

OVERLAND — St. Paul's Church

2420 Verona Avenue
 Overland, MO 63114
 Phone: 426-4543
 Locum Tenens:
 Richard H. Baker

UNIVERSITY CITY —

Church of the Holy Communion
 7401 Delmar Boulevard
 University City, MO 63130
 Phone: 721-7401
 Rector: Roderic D. Wiltse

WARSON WOODS —

St. Matthew's Church
 1551 Bennett
 Warson Woods, MO 63122
 Phone: 966-8909
 Rector: Ann Brewster Jones

WEBSTER GROVES —

Emmanuel Church
 9 South Bompert
 Webster Groves, MO 63119
 Phone: 961-2393
 Rector: Robert B. Skinner

ST. LOUIS COUNTY —

Church of the Good Shepherd
 1166 South Mason Road
 St. Louis, MO 63131
 Phone: 576-5502
 Rector: Charles J. Cook

ST. LOUIS COUNTY —

St. Luke's Church
 1101 Sulphur Springs Road
 Manchester, MO 63011
 Phone: 227-1227
 Rector: Wayne H. Carlson

O'FALLON — Grace Church United

Ecumenical:
 • Episcopal
 • Christian Church
 (Disciples of Christ)
 • United Presbyterian
 Church in the USA
 • United Church of Christ
 601 South Old Highway 40
 O'Fallon, MO 63366
 Phone: 1-272-3799

LIST OF CLERGY

In the Diocese of Missouri, November 16, 1984
 Canonically Resident and entitled to seat, voice and vote:

- Jones, William A. Jr., D.D. — Bishop
 Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis
 Appleyard, Daniel S. — Assistant, Grace Church, Kirkwood
 Armstrong, Donald, III — Assistant, Church of St. Michael and
 St. George, Clayton
 Ash, Richard H. — Vicar, St. Matthew's Church, Mexico
 Baker, Richard H. — Locum Tenens, St. Paul's Church, Overland
 Baker, William A., Jr. — Assistant, Church of St. Michael and St. George,
 Clayton
 Ball, Dorman A. — Rector, St. John's Church, St. Louis
 Barbee, C. Frederick — Assistant, Church of St. Michael and St. George,
 Clayton
 Benson, David H. — Assistant, Emmanuel Church, Webster Groves
 Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau
 Bivens, William O. — Rector, Trinity Church, Hannibal
 Carlo, Joseph W. — Rector, Christ Church, Rolla
 Carlson, Wayne H. — Rector, St. Luke's Church, St. Louis County
 *Carroll, C. Edward — Assistant, Calvary Church, Columbia
 Chapman, William D. — Rector, Trinity Church, St. Louis
 Cook, Charles J. — Rector, Church of the Good Shepherd, St. Louis County
 Davis, Fred R. — Rector, Church of the Advent, Crestwood
 Davis, William E. — Rector, Holy Cross Church, Poplar Bluff
 Diamond, Daryl E. — Associate, St. Timothy's Church, Creve Coeur
 Fallis, James P., Jr. — Rector, Calvary Church, Columbia
 Fly, David K. — Rector, Grace Church, Kirkwood
 Galbraith, Charles M. — Vicar, St. Luke's Church, Kennett, and
 St. John's Church, Caruthersville
 Gerdau, Carlson — Archdeacon and Deputy for Program and Pastoral Care
 Good, John M. — Rector, St. Barnabas' Church, Florissant
 Grindrod, Robert H. — Vicar, St. Thomas Church, St. Louis
 Hadley, Arthur C. — Deputy for Community Ministries/Institutions and
 Deputy for Ministries of Personal Growth
 Heigham, Llewellyn M. — Vicar, St. Barnabas' Church, Moberly
 Hyde, E. Clarendon — Staff, Calvary Church, Columbia
 Jarrell, W. Gammon — Priest in Charge, St. Alban's Church, Fulton
 Jones, Ann Brewster — Rector, St. Matthew's, Church, Warson Woods
 *Kadel, Andrew G. — Vicar, Trinity Church, Kirksville
 Kaser, Maurice C. — Priest in Charge, River Area Parishes: Calvary Church,
 Louisiana; St. John's Church, Prairieville; and Grace Church, Clarksville
 Keller, John S. — Assistant, Church of the Holy Communion, University
 City
 Keys, Colin Duane — Vicar, Church of the Transfiguration, Lake St. Louis
 Knudsen, Richard A. — Rector, St. James' Church, St. Clair, and Vicar,
 St. John's Church, Sullivan
 Ludbrook, Helen — Deacon-in-Training, St. Timothy's Church, Creve Coeur
 McClenahan, Helen — Locum Tenens, St. Mark's Church, St. Louis
 McNulty, Arthur F., — Rector, St. Timothy's Church, Creve Coeur
 Michels, Sandra B. — Assistant, St. Martin's Church, Ellisville

Morris, C
 Noel, Virg
 Park, Ho
 Phillips, C
 *Pope, Fre
 Pyron, W
 Quarterm
 Rehkopf,
 Salmon, E
 St. Ge
 Sanders, E
 Scharon,
 Schmidt,
 Skinner, F
 Skinner, S
 Stone, Joh
 St. Pet
 Swift, Step
 Thim, Pau
 Church
 Thornell,
 Tomas, Be
 St. Lou
 Tombaugh
 *Washingt
 Whistler,
 Wilkinson
 Wiltse, Ro
 City
 Total e
 Necessa
 Canonically
 A. Living
 *Crawford,
 *England, A
 *Handloss-S
 *Hughes, L
 *Kiefer, Jan
 *Lautenschl
 Mason, Jo
 *Matheus, V
 *Nicholson,
 *Plattenburg
 Steidemann
 *Stuart, Cal
 *Taylor, Ed
 *Thomas, W
 *Vandivort,
 *Zacher, All

- Morris, Charles H., D. Min. — Rector, St. Andrew's Church, Northwoods
 - Noel, Virginia — Canon, Christ Church Cathedral, St. Louis
 - Park, Howard F., III — Rector, St. Martin's Church, Ellisville
 - Phillips, Craig A. — Assistant, St. Peter's Church, Ladue
 - *Pope, Frederick A. — Rector, St. Stephen's Church, Ferguson
 - Pyron, W. Nathaniel — Rector, St. Paul's Church, Sikeston
 - Quarterman, George H., Jr. — Rector, Trinity Church, St. Charles
 - Rehkopf, Charles F. — Assistant, Emmanuel Church, Webster Groves
 - Salmon, Edward L., Jr. — Rector, Church of St. Michael and St. George, Clayton
 - Sanders, Harvel R. — Rector, Grace Church, Jefferson City
 - Scharon, Anne S. — Chaplaincy Staff, St. Luke's Hospitals
 - Schmidt, Richard H. — Rector, St. Peter's Church, Ladue
 - Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves
 - Skinner, Susan C. — Assistant, Emmanuel Church, Webster Groves
 - Stone, John C. — Vicar, Mineral Area Regional Ministry - Trinity, DeSoto; St. Peter's, Bonne Terre; All Saints', Farmington
 - Swift, Stephen A. — Assistant, Calvary Church, Columbia
 - Thim, Paul R. — Priest in Charge, Southside Ministry - St. Augustine's Church, St. Louis; St. Paul's Church, Carondelet
 - Thornell, Kwasi A. — Vicar, St. Stephen's Church, St. Louis
 - Tomas, Bernardo D. — Vicar, Northside Ministry - Ascension Church, St. Louis
 - Tombaugh, Richard F. — Acting Director, The Educational Center
 - *Washington, Emery — Rector, All Saints' Church, St. Louis
 - Whistler, Tamsen — Deacon-in-Training, Grace Church, Jefferson City
 - Wilkinson, Donald C. — Rector, Church of the Epiphany, Kirkwood
 - Wiltse, Roderic D. — Rector, Church of the Holy Communion, University City
- | | |
|--|----|
| Total eligible to seat, voice and vote | 64 |
| Necessary for quorum | 22 |

Canonically resident with seat and voice only. Not required for a quorum:

- A. Living in Missouri:
 - *Crawford, A. Chandler — DeSoto (retired)
 - *England, Arthur — St. Louis
 - *Handloss-Stern, Patricia — St. Louis
 - *Hughes, LeRoy L. — St. Louis
 - *Kiefer, James C. — St. Louis
 - *Lautenschlager, Paul — St. Louis
 - Mason, John E. — St. Louis
 - *Matheus, William L. — (Perpetual Deacon) St. Louis
 - *Nicholson, Joseph W. — St. Louis (retired)
 - *Plattenburg, George S. — St. Louis
 - Steidemann, Arthur R. — St. Louis
 - *Stuart, Calvin B., Jr. — St. Louis
 - *Taylor, Edgar C. — St. Louis (retired)
 - *Thomas, William T. — Ladue
 - *Vandivort, Paul M. — St. Louis
 - *Zacher, Allan N. — St. Louis

B. Living outside Missouri:

- *Cadigan, C. Richard — Danbury, Connecticut
- *Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
- *Cherbonnier, Edmund — (Deacon) Hartford, Connecticut
- *Danforth, John C. — Washington, D.C.
- *Gordy, Zane W. — Hartford, Connecticut
- *Keeney, Gail D. — Rochester, New York (Deacon)
- *Kemper, William F. — Kansas City, Kansas
- *Maxwell, Raymond E. — Germany (retired)
- *Morley, Anthony J. — Minneapolis, Minnesota
- *Peabody, William N., D. Min. — South Woodstock, Vermont
- *Swift, Joseph T., — Champaign, Illinois (retired)

Licensed to officiate in the Diocese of Missouri:

- *Campbell, Alan — Dallas
- *Cresap, William K. — Pennsylvania
- *Kellerhouse, Dean K. — Rhode Island
- Price, Gordon O. — Southern Ohio
- *Shuler, Clyde — Central Gulf Coast

*Not present in Convention.

Jones, Will
 Cadigan, G
 Maxwell, R
 Rehkopf, C
 Taylor, Edg
 Nicholson,
 Swift, Josep
 Steidemann
 Crawford, A
 Zacher, All
 Morley, An
 England, A
 Carlo, Josep
 Chapman, J
 Thomas, W
 Park, Howa
 Cadigan, C
 Danforth, J
 Baker, Rich
 Stuart, Calv
 Tombaugh,
 Morris, Cha
 Ball, Dorma
 Benson, Dav
 Matheus, W
 Sanders, Ha
 Kaser, Maur
 Pope, Frede
 Skinner, Ro
 Tomas, Bern
 Vandivort, I
 Peabody, W
 Bergmann, J
 Wilkinson, I
 Hughes, Lef
 Good, John
 Gordy, Zane
 Davis, Willie
 Ash, Richard
 McNulty, An
 Knudsen, Ri
 Hyde, E. Cl
 Cherbonnier
 Kemper, Wil
 Mason, John

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri

as of November 16, 1984

(In Order of Precedence)

Jones, William A., Jr.	—C—	May 3, 1975 — Bishop
Cadigan, George L.	—C—	April 16, 1959 — Retired Bishop
Maxwell, Raymond E.	—R—	September 10, 1937 — Retired
Rehkopf, Charles F.	—R—	May 1, 1944 — Retired
Taylor, Edgar C.	—O—	December 28, 1947 — Retired
Nicholson, Joseph W.	—R—	August 1, 1949 — Retired
Swift, Joseph T.	—O—	January 27, 1952 — Retired
Steidemann, Arthur R.	—O—	June 1, 1952 — Retired
Crawford, A. Chandler	—R—	May 1, 1954 — Retired
Zacher, Allan N., Jr.	—O—	June 3, 1955 — Non-Parochial
Morley, Anthony J.	—R—	July 1, 1958 — Non-Parochial
England, Arthur L.	—O—	December 20, 1958—Non-Parochial
Carlo, Joseph W.	—O—	September 14, 1960
Chapman, William D.	—R—	November 1, 1960
Thomas, William T.	—R—	March 2, 1961 — Non-Parochial
Park, Howard F. III	—O—	June 16, 1962
Cadigan, C. Richard	—R—	January 4, 1963 — Non-Parochial
Danforth, John C.	—O—	September 15, 1963—Non Parochial
Baker, Richard H.	—O—	June 25, 1964
Stuart, Calvin B., Jr.	—O—	June 25, 1964 — Non-Parochial
Tombaugh, Richard F.	—R—	June 15, 1965 —
Morris, Charles H.	—R—	August, 1, 1965
Ball, Dorman A.	—R—	August 31, 1965
Benson, David H.	—R—	September 1, 1965
Matheus, William L.	—O—	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	—O—	June 25, 1966
Kaser, Maurice C.	—R—	September 1, 1966
Pope, Frederick A.	—R—	September 1, 1966
Skinner, Robert B.	—R—	August 1, 1967
Tomas, Bernardo D.	—R—	April 3, 1968
Vandivort, Paul M.	—O—	June 22, 1968 — Non-Parochial
Peabody, William N.	—R—	March 25, 1969 — Non-Parochial
Bergmann, J. Stephen	—R—	November 1, 1970
Wilkinson, Donald C.	—R—	January 19, 1972
Hughes, LeRoy L.	—R—	January 21, 1972 — Non-Parochial
Good, John McC.	—O—	June 10, 1972
Gordy, Zane W.	—R—	August 1, 1972 — Non Parochial
Davis, William E.	—R—	August 31, 1972
Ash, Richard H.	—R—	September 1, 1972
McNulty, Arthur F.	—R—	September 1, 1973
Knudsen, Richard A.	—O—	November 11, 1973
Hyde, E. Clarendon	—R—	January 1, 1974 — Retired
Cherbonnier, Edmund LaB.	—R—	April 24, 1974—Deacon, Non-Parochial
Kemper, William F., Jr.	—R—	September 30, 1974 — Non-Parochial
Mason, John E.	—R—	October 1, 1974 — Non-Parochial

Baker, William A., Jr.	—R—	January 14, 1976
Allen, Jay Cooke Michael	—R—	June 1, 1976
Plattensburg, George S.	—R—	August 20, 1976 — Non-Parochial
Quarterman, George H., Jr.	—R—	October 13, 1976
Carlson, Wayne H.	—R—	May 1, 1977
Handloss-Stern, Patricia	—O—	May 22, 1977 — Non-Parochial
Jarrell, William Gammon	—R—	November 15, 1977
Davis, Fred R.	—R—	February 23, 1978
Scharon, Anne S.	—O—	August 27, 1978
Swift, Stephen A.	—R—	October 2, 1978
Lautenschlager, Paul J.	—R—	October 17, 1978
Salmon, Edward L., Jr.	—R—	December 1, 1978
Gerdau, Carlson	—R—	January 8, 1979
Thornell, Kwasi Anthony	—R—	January 22, 1979
Armstrong, Donald, III	—R—	May 1, 1979
Michels, Sandra B.	—R—	July 27, 1979
Cook, Charles J.	—R—	August 15, 1979
Keller, John S.	—R—	November 1, 1979
Kiefer, James C.	—R—	December 31, 1979 — Non-Parochial
Heigham, Llewellyn, Jr.	—R—	July 13, 1980
Grindrod, Robert Hamm	—R—	August 15, 1980
Thim, Paul R.	—R—	February 16, 1981
Carroll, C. Edward	—O—	May 1, 1981
Pyron, Nathaniel	—R—	June 1, 1981
Stone, John C.	—R—	July 31, 1981
Fly, David Kerrigan	—R—	September 1, 1981
Barbee, Cecil Frederick	—R—	December 31, 1981
Skinner, Susan C.	—R—	February 1, 1982
Bivens, William Otis, III	—R—	August 27, 1982
Schmidt, Richard Hanna	—R—	September 1, 1982
Keys, Colin Duane	—R—	November 8, 1982
Fallis, James P.	—R—	February 28, 1983
Appleyard, Daniel S.	—O—	June 23, 1983
Washington, Emery	—R—	September 1, 1983
Wiltse, Roderic D.	—R—	September 1, 1983
Kadel, Andrew G.	—R—	October 31, 1983
McClenahan, Helen L.	—R—	March 21, 1984
Hadley, Arthur C.	—R—	April 23, 1984
Keeney, Gail	—O—	May 6, 1984 (Deacon)
Ludbrook, Helen	—O—	June 15, 1984 (Deacon)
Whistler, Tamsen	—O—	June 15, 1984 (Deacon)
Phillips, Craig A.	—R—	June 16, 1984
Diamond, Daryl Edward	—R—	July 31, 1984
Galbraith, Charles M.	—R—	September 25, 1984
Jones, Ann Brewster	—R—	October 1, 1984
Noel, Virginia	—R—	October 2, 1984

St. Peter -
CarChrist -
Peg
Car
PatSt. John -
GlaGrace - C
MarCalvary -
Cha
Ilen
Jan
Cha
CarTrinity -
NoSt. Alban
Jack
Irl KTrinity -
Coll
Car
TotoSt. Paul -
Mrs.
SidnGrace - J
Ruth
Page
Harr
Rus
ChloSt. Luke -
No dTrinity - K
Nanc

DELEGATES PRESENT IN CONVENTION

- St. Peter — Bonne Terre
Carolyn Crawford
- Christ — Cape Girardeau
Peggy Nelson
Carolyn Thomasson
Patricia Williams
- St. John — Caruthersville
Gladys Treece
- Grace — Clarksville
Margaret Morris*
- Calvary — Columbia
Charles Carpenter
Ilene Ford
Jane McQuitty
Charles Mullett
Carol Woodward
- Trinity — De Soto
No delegate present
- St. Alban — Fulton
Jack Cooke
Irl Krause*
- Trinity — Hannibal
Colleen Bivens
Carol Harsell
Toto Rendlen
- St. Paul — Ironton
Mrs. R. L. Edgar*
Sidney Freegard
- Grace — Jefferson City
Ruth Buell
Page Jackson*
Harry Richter
Russell W. Sublette
Chloe Ailor Wilson
- St. Luke — Kennett
No delegate present
- Trinity — Kirksville
Nancy Cogan
- Calvary — Louisiana
Paul Stark, III
- St. James — Macon
No delegate present
- St. Matthew — Mexico
Margery Gantt
- St. Barnabas — Moberly
Jo Baker
- St. Jude — Monroe City
No delegate present
- St. Paul — Palmyra
Charles Brown
- Holy Cross — Poplar Bluff
Don Andrus
Mrs. Don Andrus
- St. Mark — Portland
No delegate present
- St. John — Prairieville
Betty Kaser
- Christ — Rolla
Catherine George
Lawrence George
Patricia Williams
Lance Williams
- Trinity — St. Charles
Ramona Hines
Mary Hunt
Claude Jones
Peggy Tucker
- St. James — St. Clair
Louisa Allen
- Trinity — St. James
William Chambers
- St. Paul — Sikeston
Evelyn Susac
Ted Susac
- St. John — Sullivan
No delegate present

- Transfiguration — St. Charles County
Adele C. Arras
- All Saints — St. Louis
William Abernathy
Theresa Alsup
Betty Patton
Milton Patton
Atrell Smith*
- Ascension — St. Louis
No delegate present
- Christ Church Cathedral — St. Louis
Marguerite Bowman
John Davidson
Carole Holtwick
Margaret Neilson
Billie Newcomb*
Fred Peterson
Alice Sherwood*
Mrs. Eugene Sunnen*
- Prince of Peace — St. Louis
Rose Marie McDonald
Lydia Tatoian
- St. Augustine — St. Louis
Pat Wieneman*
Lisa Middleton
- St. John — St. Louis
Pat Elliott
Hollis Heyn
Titus Olajide
Dolores Ryan*
- St. Mark — St. Louis
Theresa Baker
Gladys Johnson*
Rita Mauchenheimer
Robert Wright
- St. Paul — St. Louis
Terree Rowbottom*
Marie Cook
- St. Stephen — St. Louis
Mary Webber
- St. Thomas — St. Louis
Howard Schwartz
Ralph McLaughlin*
- Trinity — St. Louis
Valla Abbington
Chauncey Batchelor
John Martin
Virginia Perkins
- St. Michael & St. George — Clayton
Ben Donnell
Hugh Law
Larry Sewell
John Sutherland
- Advent — Crestwood
Harry Dengler*
Lynn Dengler
Tom Ellis, Jr.
Fran Kujath
Carla Nicholson
- St. Timothy — Creve Coeur
Marilyn Abrams
Robert Gould
Anne Lucke
David D. Metcalfe
- St. Martin — Ellisville
Linda Bowen
Gladie Gorham*
Marilyn Loop
Barbara McCann
Victor D. Phillips, Jr.
Helen Park*
- St. Stephen — Ferguson
Virginia Brown
Carolyn Daniels
Judy Herzog
Patricia Penny
Betty Watkins
- St. Barnabas — Florissant
John McElroy
Karen McElroy
Charles Schumacher

Epiphany —
Katie
Lola
Al P
Mart

Grace — K
Nan
Mich
Rob
Haze
Willi

St. Peter —
Thor
Fran
Willi
Stuar
Gupt

St. Andrew
Betty
Maxi

St. Paul —
Teri
Nane
Avril

Holy Comm
Ann
Lauri
Rudo
Ellen
Eric S
Cynth

*Alternate

Epiphany — Kirkwood

Katie Boggs
Lola Lampe
Al Penfield
Martin E. Havey*

St. Matthew — Warson Woods

Clarence Meyers
Lynn Phelps
Ronald Stein
Paul Terwesten

Grace — Kirkwood

Nancy Craig
Michael Gibbons
Robert Johnson*
Hazel Treanor
William Wiese

Emmanuel — Webster Groves

Edgar Glock
Mary Kay Horton
Nancy Moore
Will Mosely
James S. White

St. Peter — Ladue

Thomas Babington
Francie Jones
William Orr
Stuart Symington, Jr.
Gupton Vogt

Good Shepherd — St. Louis County

Laura Kanne
Betsey Mitchell

St. Andrew — Northwoods

Betty Hutson
Maxine Nelson*

St. Luke — Manchester

William Besore
Annina Besore*
William Fleming
Robert Nelson
Monica Moreland

St. Paul — Overland

Teri Bradburn
Nanette Sharp*
Avril Smith

All Saints — Farmington

Robertta Fitzgerald

Holy Communion — University City

Ann Avery
Laurie Hansell
Rudolph Joenk
Ellen Massey*
Eric Setzer
Cynthia Stuart

*Alternate delegate substituting for delegate.

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a $\frac{2}{3}$ majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot.
15. The following Order of Business shall be observed:

Diocese of Missouri 145th Annual Meeting of the Convention

November 15, 16, 17, 1984

Christ Church Cathedral, St. Louis

Order of Business

Thursday, November 15, 1984

6:00 until Registration of Clerical and Lay Delegates

7:00 p.m.

7:30 p.m. Festival Eucharist — The Rt. Rev. William A. Jones, Jr.
Celebrant

The *FOUNTAIN SQUARE FOOLS* will be part of the procession and service. The troupe will present "*Goin' Fishin'*" and "*The Woman at the Well.*"

9:00 p.m. Reception given by the Board of the Episcopal Church Women of the Diocese of Missouri

Friday, November 16, 1984

8:30 until Registration of Clerical and Lay Delegates

9:00 a.m.

9:15 a.m. Bishop's Annual Address to Diocese —
"**Embrace the World**"

10:00 a.m. Break

10:30 a.m. Workshops (Concurrent sessions - choose one)
until

12:00 Noon "*Practice for Peacemakers*"

The Fountain Square Fools

(Those attending will be active participants)

Mirror Room/3rd Floor

"*Alcoholism: Is it a Disease?*"

The Rev. Helen McClenahan of the Committee on
Alcoholism

Letmar Hall/2nd Floor

"*Still More on Hymnal 1982*"

Mrs. Connie Morrison of the Music Commission

Choir Room/4th Floor

Hearing on Resolutions

The Rev. Richard Schmidt of the Committee on Resolutions

Chapel

12:00 Noon Lunch — Fourth Floor Dining Room —
Bishop Tuttle Memorial Building

1:00 p.m. Legislative Session Begins

Call to Order Prayer —The Bishop

If a quorum is present, the Bishop will declare that the Convention is in session.

1. Appointment of a Secretary (Article VIII and Canon 3)
2. Introduction of Resolution #1 (Concerning the Rules of Order)
— The Rev. Mr. Knudsen
3. Appointment of Convention Committees — The Bishop

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen

Ms. Virginia Perkins

CONSTITUTION AND CANONS

Mr. Edwin Fryer, Chair

Mrs. Adrienne Anderson

The Rev. Frederick Barbee

Mr. J. L. Piersop

The Rev. Fred Pope

The Ven. Charles F. Rehkopf

The Rev. John Stone

Mr. William Van Cleve

DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chair

The Rev. Robert Grindrod

The Rev. Richard Knudsen

Mr. William Van Cleve

RESOLUTIONS

The Rev. Richard Schmidt, Chair

The Rev. Stephen Bergmann

Mr. Michael Gibbons

Mr. John Houghton

The Rev. John Keller

Mr. John McEachern

Mrs. Milton Patton

Mr. Richard Summers

NOMINATIONS AND ELECTION PROCEDURE

The Rev. Gammon Jarrell, Chair

Mr. Thomas Babington

The Rev. William Bivens

Mrs. Babs Kiehl

Mrs. Nancy Moore

The Rev. Paul Thim

The Rev. Bernardo Tomas

4. Report of the Committee on Nominations and Election Procedure — The Rev. Mr. Jarrell
5. Further nominations (by petition only)
6. Report of the Committee on Lay Credentials and Admission of New Parishes — The Rev. Mr. Knudsen
 - A. Article V, Section 4
 - B. Canon 24, Section 1
7. Introduction of New Clergy and Clergy in new Cures — The Bishop
8. Report of the Standing Committee — Dr. Peterson
9. Report of the Committee on Constitution and Canons — Mr. Fryer
10. Report of the Commission on Ministry — The Rev. Mr. Fly
11. Report of the Archdeacon — The Ven. Mr. Gerdau
12. Report of the Episcopal Church Women — Mrs. Gantt
13. First Report of Resolutions Committee — The Rev. Mr. Schmidt
14. Report on Thompson Center — Dr. Reber
15. Report of the Deputy for Community Ministries/Institutions and Ministries of Personal Growth — The Rev. Mr. Hadley
16. Report from University of the South Seminary Student — Mr. Head
17. Report of the Council — Mr. Susac
18. Report of the Nigeria Task Force — Mrs. Moore
19. Report of the Episcopal City Mission — The Rev. Mr. Park
20. Report of the Diocesan Investment Trust — Mr. Drescher
21. Report of the Commission on Marriage — The Rev. Mr. Tombaugh
22. Other Reports (to be submitted by title)
 - Parochial Trust Fund
 - Grace Hill House
 - Trustees of University of the South
 - Lichtenberger Society
 - Episcopal-Presbyterian Foundation for the Aging
 - Registrar
 - Neighborhood Health Center
 - Christian Education Committee
23. Further Report from the Resolutions Committee — The Rev. Mr. Schmidt

After the Business Session recesses (no later than 5:00 p.m.) there will be a social hour in several areas of the Bishop Tuttle Memorial Building. Dinner will be served at 6:15 p.m., in the Fourth Floor Dining Room

Saturday, November 17, 1984

- 8:30 a.m. The Holy Eucharist will be celebrated by Bishop Jones in Christ Church Cathedral
- 9:15 a.m. The Convention will reconvene in Christ Church Cathedral
24. Introduction of Student Ministers — The Rev. Mr. Heigham
 25. Explanation/Announcement of voting system — The Ven. Mr. Rehkopf
 26. Balloting for members of the Standing Committee, Diocesan Council, Chapter of Christ Church Cathedral and General Convention Deputies
 27. Presentation of the Program Budget for the Diocese for 1985
 28. Nomination and election of a Trustee for the University of the South — The Rev. Mr. Salmon
 29. Further reports from the Resolutions Committee — The Rev. Mr. Schmidt
 30. Appointments to Committees, Commissions, etc. — The Bishop
 31. Further report from the Committee on Nominations and Election Procedure — The Rev. Mr. Jarrell
 32. Other Business
 33. Adjournment *sine die*

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Minutes of the 145th Convention
of the Diocese of Missouri
Christ Church Cathedral, St. Louis

Friday, November 16, 1984

At 1:13 p.m., Bishop Jones opened the 145th Annual Convention of the Episcopal Diocese of Missouri with prayer, having been informed that a quorum was present.

The Bishop then appointed the Rev. Richard Knudsen, of Sullivan and St. Clair, "to serve in his faithful and gracious way as scribe," i.e., Secretary to the Convention, following Article VIII, Canon 3.

The Secretary moved the adoption of the Rules of Order: Rt. Reverend Sir, I move that the Rules of Order of the 144th Convention, as found on page 30 of the Journal, be adopted by this Convention.

The Rev. John Keller, Church of the Holy Communion, University City, moved an addition to Rule 14, an amendment of the Convention Rules of Order. Rule 14 states: "Except in cases where majority vote is required by the Constitution, all elections provided for by Canon will be by preferential ballot."

The Rev. Mr. Keller's amendment would follow on the above Rule with the additional statement: "Preferential balloting be defined as election of candidates by majority of Convention. Balloting shall continue until the required number has been elected, provided that on the third ballot in each election there shall be retained on the ballot from those persons receiving the highest number of votes only that number of nominees equal to twice the number to be elected. For a ballot to be declared valid, the voter is required to vote the number of positions to be filled."

Mr. William Van Cleve, Chancellor of the Diocese, ruled against this proposed addition to Rule 14 of the Rules of Order: "I feel it is necessary to rule the amendment out of order at this point, and to explain why and how the goal might otherwise be achieved. The Constitution of the Diocese provides that all elections of persons provided for in this Constitution or by Canon shall be by use of preferential ballot by all the members of the Convention voting in one body in such manner and form as may be defined by Canon. In essence, the Constitution mandates that the voting be by preferential ballot. Robert's Rules of Order does define what a preferential system is. Therefore, the method of changing this appropriately would be to amend the Constitution. Accordingly, I suggest that at the appropriate time in the agenda a proposed amendment to the Constitution may be made during this Convention. Because it was not earlier made and did not come through the Constitution Committee, it will require a two-thirds vote of the Convention delegates to be heard and acted upon. If it is passed by two-thirds, it then requires, as an amendment of the Constitution, a comparable action at the next Convention. So, the first time it could go into effect would be for voting at the 1985 Convention. In any event, for the moment at least, I am ruling out of order the proposed amendment to the Rules of Order."

Mr. Keller then asked, as a point of personal privilege, that each delegation be given a copy of this proposed form of diocesan preferential balloting for use in future elections, as opposed to the forms found in Robert's Rules of Order. Request was granted.

The Convention then voted its approval of the Rules of Order of the previous Convention.

The Bishop appointed the Convention Committees.

THE COMMITTEE ON LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair Ms. Virginia Perkins

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Edwin Fryer, Chair The Rev. Frederick Pope
Ms. Adrienne Anderson The Rev. John Stone
The Rev. Frederick Barbee Mr. William Van Cleve
Mr. J. L. Pierson The Ven. Charles F. Rehkopf

THE COMMITTEE ON DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chair The Rev. Richard Knudsen
The Rev. Robert Grindrod Mr. William Van Cleve

THE COMMITTEE ON RESOLUTIONS

The Rev. Richard Schmidt, Chair The Rev. Stephen Bergmann
Mr. Michael Gibbons Mr. John Houghton
The Rev. John Keller Mr. John McEachern
Mr. Richard Summers Mrs. Milton Patton

THE COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE

The Rev. Gammon Jarrell, Chair
Mr. Thomas Babington Mrs. Nancy Moore
The Rev. William Bivens The Rev. Paul Thim
Mrs. Babs Kiehl The Rev. Bernardo Tomas

The Rev. Gammon Jarrell, St. Alban's Church, Fulton, from the Committee on Nominations and Election Procedure, after referring to the candidates' pictures and descriptions printed in INTERIM, presented the candidates to the Convention by asking them to come forward.

Two candidates have withdrawn: The Rev. Richard Schmidt as delegate to General Convention, because he will be active as a Convention reporter; and, Mrs. Nancy Craig as a candidate for Council.

There being no further nominations made by petition, the Chancellor declared the nominations closed. The Convention received the assembled candidates with applause.

Ms. Virginia Perkins, Trinity Church, St. Louis, of the Committee on Lay Credentials and Admissions of New Parishes, reported that all congregations

have met the requirements of Canon 24, Section 1, and are entitled to seat and voice in the Convention.

The new clergy to the Diocese and clergy in new cures were introduced to the Convention by Bishop Jones. He noted that when pieces of paper come from one Diocese to another it can often be a very dull matter. But, it's an exciting moment when these papers are the culmination of a long search process, or a long journey through seminary towards ordination. The whole Church family rejoices through its Celebration of a New Ministry from the new prayer book. In this spirit we warmly greet the new clergy and include them in our Diocese.

The Rev. Helen McClenahan comes by formal letter from the Diocese of Western Massachusetts, having already been in our midst for a number of years. We rejoice in her serving as Interim at St. Mark's Church, St. Louis.

The Rev. Arthur Hadley comes from the Diocese of Northwestern Pennsylvania as Deputy on the staff, as was stated in the Bishop's Address.

The Rev. Craig Phillips comes from Oklahoma to Ladue, serving as Assistant at St. Peter's Church, Ladue.

The Rev. Daryl Diamond comes from the flatlands of Kansas to Creve Coeur — not without risk serving under the Rev. Arthur McNulty.

Ever since the Rev. Judy Upham was ordained in this Diocese, we have been waiting for the decision of the Church of England to ordain women, which decision has now been made by their Church Synod. Meanwhile, our Diocese continues to lead the way with the Rev. Ann Brewster Jones, Rector of St. Matthew's Church, Warson Woods. Having realized that the big city is tough and rough, she left St. James, New York for St. Louis.

The Rev. Virginia Noel got through Nashota House with all its hoops, then went up to the Diocese of Minnesota, before canoeing down the Mississippi to St. Louis and the staff of Christ Church Cathedral.

The Rev. Charles Galbraith, from the Diocese of West Tennessee, comes to Kennett and Caruthersville.

The Convention gave a welcoming applause to all these clergy.

The Bishop then mentioned the Rev. Gail Keeney, presently serving in a parish in the Diocese of Rochester, who will be ordained there November 19th.

The Rev. Daniel Appleyard was ordained priest this past year and is serving at Grace Church, Kirkwood.

The Rev. Helen Ludbrook has descended from a mountain top experience at Sewanee and is now serving half time at St. Timothy's Church Creve Coeur.

Finally, the Rev. Tamsen Whistler brings her special grace and graciousness to Grace Church, Jefferson City.

These clergy also were greeted with applause.

The Bishop mentioned other clergy who have gone off to missionary work in other places, having been thoroughly trained, indoctrinated and inspired in Missouri:

The Rev. Claudius Miller to the Diocese of North Carolina.

The Rev. Thom Blair to the Diocese of Virginia.

The Rev. David Musgrave to the Diocese of Indianapolis.

The Rev. David Heneghan is across the river at Alton in the Diocese of Springfield.

The Rev. John Keller will soon be leaving Missouri to go to the Diocese of New Jersey.

The Rev. Charles Cook has extensive missionary work to do in the Diocese of Texas, as professor at the Seminary of the Southwest.

The Convention has the opportunity of expressing directly to John and Charles a fond farewell.

The Chair then recognized Dr. Frederick Peterson, Christ Church Cathedral, for the report of the Standing Committee. Dr. Peterson noted that the Standing Committee focuses on three major areas: consenting to certain ecclesiastical acts as prescribed by National and Diocesan Canons; assessing the State of the Diocese; and serving as a council of advice to the Bishop.

During the past year the Standing Committee was pleased to meet with several representatives of our Companion Diocese in Nigeria, met with Chairpersons of several diocesan committees and commissions and welcomed the Rev. Arthur Hadley to the Diocese.

At its planning conference in January, the Standing Committee identified several major concerns which it wished to address during the coming year. Selected for in depth review were the Office of the Bishop; the Cathedral; and the convocational system, which gives way very rapidly to our concern for the problem of ministry in general.

The Standing Committee is asked to give its consent not only to the election of Bishops and their subsequent ordination, but more importantly, as the only elected body of this Diocese to give its consent to persons seeking admissions to Holy Orders and to subsequently testify that these persons are capable of filling the role of priest in this Church. As with past Standing Committees, this Committee took its responsibility on your behalf very seriously and became deeply concerned, not only with the process but also with the general issues of ministry and looks forward to working jointly with these persons in the future.

However, the Committee feels strongly that the Diocese needs to address in depth the issues of recruitment, funding of seminarians and eventual employment and deployment of persons seeking admission to Holy Orders.

The Diocese of Missouri is alive and well, but not very coordinated. During our visits to parishes and institutions throughout the Diocese, the members found parishes involved in expressing their ministry and outreach in many of the same ways from the care of the very young, preschool, day care centers, nursery schools, education of young people, etc. to their concern for the elderly, meals on wheels, senior citizen activities of one kind or another, etc., and including many ecumenical programs concerned with broader issues of housing, hunger and the poor. We would like to take special note of the Cathedral's program for housing the homeless men during the winter months, when it is so cold in St. Louis, as being an excellent example of outreach. In addition, we found

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many new programs directed at the "middle-age group" for those people seeking to enrich their own lives and the lives of those around them. Many of these programs are being carried on by well trained and supervised lay persons. Indeed, the Committee commends the increasing use of well trained and committed laypersons and believes it would be advantageous for the Diocese as a whole if many of these aforementioned programs were well coordinated throughout the Diocese.

No report on the State of the Diocese would be complete without expressing our concern and gratitude for Christ Church Cathedral. The Cathedral, like the Diocese, is very much alive and very well. The source of many of the concerns about the Cathedral, however, are due probably to a misunderstanding of the Cathedral's Endowment Fund, which, like the Bishop's Thompson Fund, is a wonderful resource, but may be considered a problem by others and, also, from its dual role as both the center of diocesan life and its function as a parish, the Cathedral parish is capable of doing, and is doing, and will do many of the programs outlined in its five year proposal. However, it is the mother church and parish of this Diocese. It should continue to receive active support and, when necessary, financial assistance from the Diocese as a whole. This Committee supports the Cathedral in its quest for fulfilling its various programs.

As a result of its meetings with the Bishop, the Committee has developed a much deeper insight and greater appreciation for the Office of the Bishop. The demands made on the Bishop of Missouri, in addition to his pastoral responsibilities are awesome, varied and time consuming. It is hoped that now with the completion of the diocesan staff, the Bishop will be freed to pursue more deeply those activities which will most benefit the Diocese as a whole.

In many ways, the metamorphosis which has taken place in the diocesan office is representative of what should be occurring within the Diocese itself: The freeing of our clergy to function in their calling as priests by relinquishing some of those responsibilities, which well trained, supervised laypersons can do.

In conclusion, the Diocese is well. Strong, committed and motivated parishes will result in a strong, committed and motivated Diocese. The potential to move together in a more coordinated way is there.

Dr. Peterson announced his retirement from the Standing Committee this year along with the Rev. Gammon Jarrell, St. Alban's Church, Fulton and Mr. Sidney Freegard, St. Paul's Church, Ironton. He noted that the Standing Committee is a very dedicated group of people who work long and hard on behalf of the people of this Diocese. As retiring President, Dr. Peterson wishes to thank the other members of the Standing Committee, people of the Diocese for giving them the opportunity of serving the Diocese. The Convention thanked Dr. Peterson and the members of the Standing Committee by applause.

(The full text of the Report of the Standing Committee can be found in Appendix 4, page 86.)

The Rev. John Good, St. Barnabas Church, Florissant, as Vice President of the Parochial Trust Fund, gave its report.

After explaining that the Parochial Trust Fund is custodian of invested funds in the Diocese, and much of the real estate, Mr. Good went on to talk about

the progress of our Diocese's newest mission building program at the Church of the Transfiguration, Lake St. Louis. "Because of the generosity of vestries and members of congregations that they represent, \$146,000 has been raised or pledged for the building of the Church of the Transfiguration from all the people in the Diocese of Missouri. From 46 congregations, over \$14,000 was raised last Pentecost, which is an amazing total. The Committee charged with this Pentecost drive first felt that the largest amount that could be raised would be \$10,000 — which was in fact overshot by almost 50%. The Committee commends the people of the Diocese for their interest in the building of this new mission, and for furthering the growth of God's catholic Church in this part of the world.

The Chair recognized Mr. George Guernsey of the Cathedral, who welcomed the 145th Convention to their Cathedral. The Cathedral appreciates its opportunity to serve the people of this Diocese and to occupy these buildings as our parish home. Mr. Guernsey, after noting that the Bishop frequently quotes from the '79 Prayer Book, observed that as Episcopalians get more and more acquainted with their Bibles, they become fascinated by the number of quotations in the Bible taken from the Book of Common Prayer!

The Chancellor responded that the Convention is delighted to be at the Cathedral, a magnificent place, and appreciates its hospitality.

The Chair then recognized Mrs. Ned Fryer, Church of St. Michael & St. George and Deputy Chancellor of the Diocese, as Chairman of the Committee on Constitutions and Canons, who also serves as Parliamentarian during this Convention. Mr. Fryer presented three canonical changes.

Proposed Canonical Change #1-84: Its purpose is to enable a parish congregation to empower its vestry to select lay delegates to the Diocesan Convention. Under the present Canon, the vestry can select lay delegates only if the congregation fails to act. The expression "failure to act" implies some form of neglect on the part of the congregation, when actually the congregation might well prefer to delegate this power to its vestry. Canonical Change #1 would make it clear that a congregation can so empower the vestry without engaging in an act of neglect. The amendment involves replacing the first sentence of Section 2 of Canon 2 with three sentences, and amending the fifth sentence of Section 2 by deleting the expression "because of the failure of the congregation to act." If this canonical amendment is adopted, the Diocesan Constitution will still provide for the case of the congregation's neglect to act. Section 5 of Article 5 of the Diocesan Constitution will continue to state that in the event of a congregation's failure to act, that the vestry shall appoint lay delegates.

RESOLVED that the first sentence of Section 2 of Canon 2 be deleted and replaced by the following three sentences:

"Lay Delegates to the Convention shall be chosen by the Congregation in the same manner as provided for the election of Vestrymen, except that if the Congregation so elects, Lay Delegates shall be chosen by the Vestry. If the Congregation wishes to delegate such authority to the Vestry for one year only, it may do so by resolution adopted at the Annual Parish meeting. If it wishes to delegate such authority to the Vestry for a longer period, it shall do so by amendment to the Parish Bylaws."

RESOLVED FURTHER that the fifth sentence of Section 2 of Canon 2 be amended by deleting the underlined phrase:

“When the Lay Delegates are chosen by the Vestry of a Parish, or by the Executive Committee of a Mission, because of the failure of the Congregation to act, such election shall be made at a regular meeting, or at one called especially for that purpose.”

Proposed Canonical Change #2-84: This change would make it clear that in the case of a parish which is temporarily without a rector, the vestry is empowered to elect a Senior Warden. This change would be accomplished by amending Section 6 of Canon 16. If this amendment is adopted, the Canons will continue to provide that when there is a rector, he or she shall appoint the Senior Warden.

RESOLVED that the following sentence be added at the end of paragraph one of Section 6 of Canon 16:

“In the event there is no Rector, the Vestry shall elect a Senior Warden.”

Proposed Canonical Change #3-84: This change would amend Section 2 of Canon 16. That Canon presently limits the number of vestrymen to 13. The proposed amendment would increase the maximum number of vestrymen to 21. The amendment would be particularly useful to large parishes as it would enable them to deal with the larger amount of vestry business through committees and to achieve a more favorable ratio of parishioners to vestrymen.

RESOLVED that the first phrase of Section 2 of Canon 16 be amended to read as follows:

“The Vestry shall consist of not less than three, nor more than twenty-one members;”

The Committee unanimously recommends the adoption of all three canonical amendments.

The Convention then voted on all three canonical changes separately, passing each in turn without debate.

The Secretary noted that all reports to Convention, both written and oral, are to be submitted **in written form** to the Secretary of Convention, or preferably to Terri Denicke of the Diocesan Office. Amendments to resolutions are also to be given to the Secretary in written form.

The Chair then recognized the Rev. John Keller, who proposed an amendment to Article 16 of the Diocesan Constitution, regarding the election of officers. Mr. Van Cleve noted that this amendment, after it had been read to the Convention by Mr. Keller, required a two-thirds vote of Convention in order to proceed further on the matter, since the proposed change did not come through the Constitutions and Canons Committee. The amendment to Article 16 failed to get the required two-thirds vote of Convention, and so was not considered.

The Rev. David Fly, Grace Church, Kirkwood, then gave the Report of the Commission on Ministry. After noting that the written report has been made available to the Convention, Mr. Fly made observations on several matters of particular concern to the Commission.

First, a point which is simple, but profound, is that the Church is a community which means that a call to the ordained ministry is always more than

an individual sense of vocation; it is rather a calling out by the whole Church. One of the most exciting things in the process is that we have begun in this Diocese to require that parishes create committees whose task it is to interview at the local level persons who believe they have a sense of calling to the ordained ministry. That lay committee at the grass roots then writes a report on the person being considered and forwards it to the rector and the Bishop before the process can begin. This is an incredibly important kind of process for us to start in this Diocese, because **we all** have a task of affirming the sense of call to the ordained ministry, and certainly we on the Commission recognize that very seriously. Essentially, once a parish has decided to affirm a person's sense of calling, then they hand that person over to the next group, which happens to be the Commission on Ministry functioning for the Bishop. It's their task to begin to look at this person and interview this person in light of a larger context — the person's calling in light of the needs of the broader Church. That is a very serious task and one that we have taken on, hopefully, in some very creative ways.

Recently the Commission on Ministry asked itself two questions: (1) If baptism is an ordination in a sense to ministry within the Church for all of us, then what is the role of the ordained ministry? And, after having some long discussion about the role of the ordained priest in the late 20th Century, we then went on to ask the next question;

(2) What are the qualities being called for if a person is to perform that role? Out of that meeting came a good deal of information which is going to be shared with the people in the Diocese, as we are in the process of preparing it now.

This is an exciting process, because it is our task as a Church more and more to be proactive. We need as a community to look within ourselves and to see those persons in whom we see a call to the ordained ministry. And, we need to be able to tap them on the shoulder and say, "Have you ever considered the ordained ministry?" It's exciting that the Church would actually begin to reach out and encourage people to come into the ranks of the ordained ministry. That's our calling, and we are hoping to start a process, a dialogue, in which all of us can take part, so that more and more we know what we are talking about when we speak of priesthood in the 20th Century and the kinds of qualities called on to perform that role.

The Ven. Carlson Gerdau then gave his address to convention.

In the past year the Archdeacon has continued to enjoy working with Search Committees as they move from uncertainty and apprehension to the joy of calling a new rector and a new sense of what their church can be. There has been the opportunity to begin to work on church growth and how this Church and Diocese of ours can begin to spread its message and joy and hope to more and more people.

This has been a time when the Archdeacon has seen people grow, a time when he understands them a bit better and they understand him a bit better also, a time of his own growth and discovery of the magnificence of what a person can be. It is sometimes surprising how some people don't see what to him is obvious, but then again, they may say the same about him.

This year also has been a time of change and new opportunity. In April,

Arthur Hadley came to be on the Bishop's staff, with special responsibility for the Department of Ministries of Personal Growth/Development and of Community Ministries and Institutions. The Archdeacon's role therefore has shifted to have special responsibility for the Department of Congregational Development. This means that the diocesan office is fully staffed and better able to serve the Diocese.

The Archdeacon then turned to the question of the nature of the Church as an ongoing issue. He noted that there are various historic views of the Church; (1) the Augustinian view came to flower in the Middle Ages, but is still with us. This view sees the Church as a fortress — the City of God. (2) Then there is the pure Calvinistic model of the Church, as developed in Geneva, where the Church and the State became one — in fact, the Church becomes the State. (3) There is the Pentecostal and primitive Christian model of the Church where the local church is all. There is no hierarchy and little written law. To be a member of such a church is to experience an immediate sense of the Kingdom and escape from a wicked and fallen world. (4) The fourth model is the latest and is called **Gerdau's Theorem** on the true nature of the true church. This was, in fact, a historic moment for the Diocese of Missouri, because for the first time ever this model of the nature of the true Church was actually presented in public. It was revealed that the Church is really a **M.A.S.H. Unit** — a group of people dealing with the wounded from an insane and demonic world. A world which they did not invent and cannot control, but the pain which it inflicts they must deal with daily.

“A second way that the Church, as a group of people, resembles a M.A.S.H. Unit is that though all are slightly crazy and have character flaws, somehow they manage to function.

Radar O'Reilly is definitely emotionally retarded — still sleeping with a teddy bear — yet he is a superb company clerk and could minister to the black moods of Colonel Potter. In the end, if not totally macho, he goes home ready to face Iowa as a man. Hot Lips Houlihan begins as a shrill, clawing person, yet always is a good nurse. Yet, in the end, she discovers her human warmth and sensitivity. Major Winchester may have been to too many Harvard football rallies in his youth, so he is not sure that there is either life or world beyond Cambridge. Yet, he is a superb surgeon and even he is much moved when Father and Mother attend an outing of the relatives of all of the M.A.S.H. Unit. However, the spirit of M.A.S.H. is contained in Captains B. J. Hunnicutt and Benjamin Franklin Pierce, who, if having never quite grown up, have the tremendous maturity to realize if you are too serious about yourself, or the institutions you are part of, then you are not able to be of help to the wounded at your doorstep. In fact, there is only one real failure in the M.A.S.H. unit and that is Major Burns. He is a failure not because he is a bad surgeon, but he is a failure because he never can conceive that there is any world outside himself, so he leaves the M.A.S.H. Unit as flawed as when he came.

And so, as you plan study programs for the winter, of course consider studying Augustine and his concept of the Church of the City of God, and Calvin and the Church as the State, and the Pentecostal sense of the Church as the experience of eternity. But also give some time to Gerdau's Theorem on the true nature of the true Church — a M.A.S.H. Unit; flawed people who are struggling with the result of an evil and demonic world. People, who

when they take themselves too seriously, don't seem to alleviate the pain which is all around. But people who, when they act with humor and a sense of their own absurdity, manage to bind the wounds the world inflicts."

(The full Report of the Archdeacon can be found in Appendix 10, page 97.)

Mrs. Marge Gantt, St. Mathew's Church, Mexico, President of the Episcopal Church Women, gave a report. After referring to the written report available to Convention delegates, Mrs. Gantt went on to observe that the ECW Board is searching for new ways to involve more women in their parish activities. The role of women has changed and continues to change. Traditional organization may need to give way to innovative change. An ECW mission statement has been formulated which states: "ECW exist in order to be aware of and to respond to the needs of our Diocese and the world through spiritual enrichment, encouraged sharing, education and action about issues and social concerns, ecumenism and the diminishing of provincialism."

In order to do these things, there are many activities which ECW will continue: UTO, the fall conference and others.

ECW wants to explore the presentation of issues for action, such as identifying social concerns of Episcopal church women and possible avenues of cooperation between ecumenical women's groups.

What can the Episcopal Church Board do to help you in your parishes and missions? How do we involve the working women and mothers of young children? If you have suggestions for Board members, they will be delighted to hear them.

Mrs. Gantt expressed thanks to the past Board members and to Barbara Weiss, who preceded her as president. Congratulations to Ann Avery, who is a member of the Triennial Planning Committee. ECW is looking forward to Los Angeles in the fall.

Our Diocese really has outstanding women. We want to find ways to share their talent, to stimulate all of us to greater service for your Lord.

(The Report of the Episcopal Church Women is in Appendix 11, page 100.)

The Chair called upon the Rev. Richard Schmidt, St. Peter's Church, Ladue, Chairman of the Committee on Resolutions, to present the first of the Resolutions.

Mr. Schmidt observed that the Resolutions Committee is charged with putting the resolutions into a form which is grammatically and canonically correct, not with the responsibility of changing the substance of any resolution, nor of any recommendation that Convention either vote for or against. In moving a resolution, it is solely for the purpose of getting it onto the floor for discussion and action and does not carry any recommendation one way or the other regarding its disposition.

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RESOLUTION A-84: Concerning Study and Reform of Missouri's Penal System

Submitted by: The Commission on Church & Society, The Rev. Robert Grindrod, Chairman

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the parishes and missions of the Diocese of Missouri undertake a study of the penal system in the State of Missouri, with the goal of educating our members into the realities of the penal system as it now exists; and be it further

RESOLVED that the Diocese of Missouri, through the Peace Commission and the Commission on Church and Society work with existing social agencies toward the immediate and positive reform of Missouri's penal system.

The Rev. Robert Grindrod, St. Thomas Church for the Deaf, spoke as a member of the Commission which submitted the resolution. The intention is not that each congregation begin an independent study of its own on the penal system. That would be to have 54 different congregations doing 54 different things. Rather, the intent of this resolution is to have the Commission on Church and Society prepare some study documents which will represent both sides of the issue for distribution to diocesan congregations.

Resolution A-84 passed without debate.

RESOLUTION B-84: Concerning Injustices of American Society

Submitted by: The Commission on Church & Society, the Rev. Robert Grindrod, Chairman

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that recognizing that poverty, fear, injustice, oppression and lack of adequate educational opportunities are at the root of many of the problems which beset our society, this 145th Convention of the Diocese of Missouri and the member congregations thereof work in concert with existing social agencies to:

1. Educate our congregations concerning the realities of life facing our brothers and sisters for whom poverty is a way of life and who feel oppressed by our society;
2. Enable the systemic changes needed to alleviate the suffering and deprivation of these our brothers and sisters;
3. Become a force for love and reconciliation in a world overcome by fear, anger and hatred; and be it further

RESOLVED that this Convention rejoice and give thanks to Almighty God for the witness and work of diocesan congregations and institutions in providing us all with an example of the positive and creative ways in which our congregations can respond to the problem around us.

Again the Rev. Robert Grindrod spoke as a member of the submitted Commission. Some people have communicated to him that this kind of resolution is nice, but has no teeth in it. This is true. But in drafting this resolution the Commission was aware of the problem, yet found itself at a loss just how to put teeth into the resolution and also build in some accountability. This resolution is consciousness raising as much as anything.

There being no further discussion, Resolution B-84 was passed.

The Bishop then spoke on behalf of implementing Resolution B. This resolution could come alive if you really celebrate and give thanks for these institutions. I wish more bridges of love could be built from our congregations in suburban areas to involve themselves with these communities of faith. I will take the risk and give you some examples: the loyalty and commitment out of St. Peter's Church and St. Michael's Church to the Episcopal Neighborhood School; the loyalty and commitment and energy and Saturdays out of Emmanuel Church, Webster Groves, along with St. Stephen's Church, St. Louis, by their actually winterizing a nest, a warm place, in some of the homes in the City — actually contributing the labor and going and doing. I'd like to rejoice in the work that St. Martin's Church does in relation to Episcopal City Mission, the work of St. Timothy's Church and the number of volunteers from many other parishes, and at Grace Hill. Is your parish actually sending people **to work** as well as sending funds? I hope you will see this resolution for more than just consciousness raising and will go do something with them.

RESOLUTION D-84: Concerning the 150th Anniversary of the Consecration of Jackson Kemper

Submitted by: The Ven. Charles F. Rehkopf, Registrar/Historian of the Diocese

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the Bishop appoint a Task Force to design and execute a program which will celebrate in 1985 the 150th anniversary of the Consecration of Jackson Kemper to be Missionary Bishop of the Northwest in 1835; and be it further

RESOLVED that the Task Force communicate with all diocese and states in which he served as Bishop with the hope that they, too, may join in the celebration.

The rationale for this resolution is that Jackson Kemper was consecrated Bishop in St. Peter's Church, Philadelphia, September 25, 1835, to develop a missionary strategy for the Episcopal Church in the Northwest, which in the mind of General Convention was Indiana and Missouri, but which came to include not only those states, but also Minnesota, Wisconsin, Iowa, Kansas and Nebraska before his death in 1870. He arrived in St. Louis, shortly before Christmas in 1835 to find only one Episcopal Church — Christ Church, the first parish west of the Mississippi River. He served as Rector of Christ Church for several years, but travelled widely all over the midwest as Missionary Bishop. He presided at the Convention in St. Louis, in 1840 which organized the Diocese of Missouri and continued in charge of the new Diocese until the consecration of Bishop Hawks in 1844.

It is fitting that Missouri celebrate the sesquicentennial and ask other dioceses to join.

The Ven. Charles Rehkopf, Diocesan Archivist, spoke in favor of Resolution D-84. It is simply a matter of history that whereas Christ Church parish was begun in 1819, not very much happened in the Episcopal Church in Missouri until the election of a missionary bishop in 1835. The House of Bishops, when they sent Jackson Kemper out, only thought in terms of Indiana and Missouri

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as places where he should go, but Bishop Kemper worked all over the middle west and so it is best to remember him as missionary bishop in this wider context.

Resolution D-84 passed without further comment.

RESOLUTION F-84: Concerning Continuation of Our Companion Relationship

Submitted by: The Nigerian Task Force

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the Bishop continue the companion relationship with the Dioceses of Jos, Kaduna and Kano in the Anglican Church of Nigeria and in cooperation with the other Bishops and Dioceses of Province V for an additional three year period (1985-1987).

The rationale for this resolution is that the Diocese of Missouri has exchanged visitors between Missouri and Nigeria and has begun to develop and nurture real relationships and understanding between the churches and people of Missouri and Nigeria.

A clear relationship of support has now been established between the Diocese of Missouri and St. Francis Theological School, Wusasa, Nigeria, its students and faculty.

The people of the Diocese of Missouri are now beginning to take a real interest in the relationship and it is believed that we can learn much from each other and strengthen the Church of God in Missouri and in Nigeria if we continue this relationship.

Mrs. Nancy Moore, Emmanuel Church, Webster Groves and Chair of the Nigeria Task Force, noted that our Diocese has engaged in this relationship with the three diocese of Northern Nigeria since 1979 through formal resolutions. Hopefully we have experienced more growth and development in this relationship to continue it for another three years.

Resolution F-84 passed without further comment.

RESOLUTION H-84: Concerning 1985 Minimum Clergy Compensation

Submitted by: The Department of Finance

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the minimum clergy compensation for 1985 will be as follows:

AGE	CASH SALARY	HOUSING ALLOWANCE
28	\$15,250	\$5,750
29	15,750	5,750
30	16,250	5,750
31	16,750	5,750
32	17,250	5,750

and that if the cleric is ordained earlier than at age 28, the starting salary is \$15,150, plus \$5,750 housing allowance. Each year the salary will be increased by \$500 until four years of service are completed, at which time \$17,250 will be the minimum; and be it further

RESOLVED that the minimum life insurance coverage for the clergy will be \$40,000; and be it further

RESOLVED that all pension premiums will be paid by the congregation; and be it further

RESOLVED that all life, family medical and income replacement insurance premiums will be paid by the congregation (reimbursement for aided congregations will be paid by the Aged & Infirm Clergy Fund); and be it further

RESOLVED that the continuing education allowance will be at least \$200 per year; and be it further

RESOLVED that the minimum auto allowance will be \$1,500 per year.

Resolution H-84 passed unanimously without debate.

RESOLUTION M-84: Concerning Interpreters for the Deaf

Submitted by: Vestry, Emmanuel Church, Webster Groves and Executive Committee, St. Thomas Church for the Deaf, St. Louis

BE IT RESOLVED THAT THE 145th CONVENTION OF THE DIOCESE OF MISSOURI endorses the following resolution to the 68th General Convention of the Episcopal Church:

RESOLVED, the House of _____ concurring, that the 68th General Convention recommends that any and all dioceses of the Episcopal Church having ministries with deaf people allocate a reasonable sum in the annual budgets to pay for interpreters for the deaf at conventions and other diocesan functions, thereby encouraging and enabling fuller participation in the life of the Church; and

BE IT FURTHER RESOLVED that the Executive Council be directed to include sufficient funds in their budgets to pay for interpreters for the deaf for all meetings at which deaf people are present; for meetings of the General Convention, should one or more deaf deputies be elected; and for all major addresses, services, and events at the General Convention.

The Rev. Robert Skinner, Emmanuel Church, Webster Groves, spoke as rector of one of the sponsoring churches. Missouri in its ministry to the deaf has done a prophetic and meaningful thing, which has added life to our own diocese. This resolution simply memorializes General Convention to follow suit and provide this same kind of ministry at the National Church level.

After Resolution M-84 had passed, Bishop Jones commented that we need to convey to St. Thomas Church our joy in their presence and ministry with us in a way that the message will get across to them with clarity. As a member of the National Advisory Committee to the Episcopal Conference for the Deaf, the Bishop has learned more and more of the marvelous work that this committee does. The Rev. Arthur Steidemann has served faithfully as the National Executive Director, with a longing to improve the skills not only of sign language but of the culture of the deaf. Imagine doing marriage or personal counseling, with facial expressions and without any tone of voice — the glory, wonder and difficulty of this ministry! Bob Grindrod has been elected the national president of the Episcopal Conference for the Deaf. He is doing a super job nationally for the whole Episcopal Church in this vital and important ministry.

Mr. McLaughlin, alternate delegate, St. Thomas, is the national treasurer. We rejoice in their work and in their fine leadership throughout the Church. Let us stand up and clap so that St. Thomas can see our rejoicing in them as well.

RESOLUTION I-84: Concerning Diocesan Policy on Alcoholism

Submitted by: The Committee on Alcohol

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the following statement be accepted as a diocesan policy statement on alcoholism:

As Christians, we value and cherish human life. Our Lord Jesus said that He came that we might have life, and have it abundantly. When the life of one whom we love is at risk and when the quality of life for those close to that person is threatened by alcoholism or drug abuse, we are charged with the responsibility to respond in a direct and loving manner. Therefore,

WE BELIEVE ALCOHOLISM IS A DISEASE. The Episcopal Diocese of Missouri, along with the American Medical Association, and other medical and social organizations, recognizes that alcoholism is one of the major public health problems threatening mankind.

WE BELIEVE PAST PREJUDICES OF 'MORAL WEAKNESS' MUST BE OVERCOME. For over 25 years, the medical profession has recognized that alcoholism is a disease. Despite this, many people, including some professionals, continue to believe that alcoholism is only a manifestation of moral weakness. These prejudices frequently make the alcoholic reluctant to seek help.

WE RECOGNIZE THAT ALCOHOLISM AFFECTS ALL SEGMENTS OF SOCIETY. As it is true of other illness and disease, no group of people have special immunity to alcoholism. Only 5% of those suffering from the disease of alcoholism are found on "skid row". Individuals suffering from alcoholism come from all walks of life and are seldom aware of the significance of their developing symptoms.

WE ACKNOWLEDGE THAT ALCOHOLISM IS TREATABLE, but that it is not curable. The impact of the disease is not limited to the identified alcoholic. Alcoholism seriously affects the family and other individuals closely associated with the alcoholic.

WE BELIEVE THE ALCOHOLIC CAN BE HELPED THROUGH INTERVENTION. Like cancer, early detection is imperative, and alcoholism can be more effectively treated the earlier it is recognized. In the vast majority of cases, constructive intervention is necessary to get the alcoholic into proper treatment, and on the way to recovery. There is no moral or medical validity to the old belief, "You can't help an alcoholic until he or she is ready, or has 'hit bottom'."

WE AFFIRM THE APPROPRIATE USE OF ALCOHOL AT CHURCH FUNCTIONS, as outlined in the diocesan guidelines. In every instance where alcoholic drinks are made available for the gathering of Church groups, whether on church property or elsewhere, an ample amount of non-alcoholic beverages are to be attractively available for people to see and select from readily.

The Rev. Howard Park, St. Martin's Church, Ellisville, speaking for the Committee on Alcohol, noted that this resolution is in response to a 1979 General Convention resolution to provide in each diocese a written policy on alcoholism. The Diocese of Maryland, a leader in dealing with this issue, has provided the basic guideline.

Resolution I-84 passed without further comment.

RESOLUTION J-84: Concerning Implementation of the Diocesan Policy on Alcoholism

Submitted by: The Committee on Alcohol

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the following statement be accepted as guidelines for the implementing of the Diocesan Policy on Alcoholism.

1. The clergy of the diocese are urged to take advantage of the many training institutes and conferences available to them and to become conversant with this disease.
2. The clergy are requested to become knowledgeable about the local alcoholism treatment facilities and resources, and to make use of them in their counseling and pastoral work. For information contact the Diocesan Alcohol Committee.
3. All Church members are requested to give whatever cooperation they may to the following programs: the many and growing industrial alcoholism programs which we find in our private industries and governmental agencies; the programs now established in the State of Missouri designed to reduce drunken driving; the programs of the various local councils and local health departments on alcoholism; local school and community organizations; and other resources.
4. The clergy and vestries of our churches are encouraged to further their cooperation with Alcoholics Anonymous (AA), Al-Anon, Alateen, and Narcotics Anonymous groups.
5. Clergy and others responsible for Christian education are requested to establish educational programs, conferences and symposiums which will increase general knowledge concerning alcoholism, make known resources and help available to alcoholics, their families, employers and friends, and encourage all the people of our Church in this Diocese to cooperate in the intentions and provisions of these Guidelines.
6. Clergy and vestry members are requested, through the use of tract racks and other means, to make available pamphlets and literature on alcoholism and chemical dependency.
7. It shall be the responsibility of the Diocesan Committee on Alcohol to provide from time to time information and other assistance necessary to implement these Guidelines.

The Rev. Howard Park observed that Resolution J-84. simply offers some suggested guidelines to implement Resolution I-84.

Resolution J-84 passed.

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RESOLUTION K-84: Concerning Appropriate use of Alcoholic Beverages at Church Functions

Submitted by: The Committee on Alcohol

The Rev. Howard Park, "recognizing the sensitivity of a diocesan convention directing a parish to take any action," moved a package amendment to "soften" Resolution K-84 by changing the word "must" to "should". This Park Amendment was adopted by the Convention.

Therefore, Resolution K-84 reads as amended:

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the following guidelines should be adopted for use by parishes concerning the appropriate use of alcohol at church functions:

1. Any beverage which contains alcohol should be clearly labeled as such. This applies also to any food where alcohol has not been volatilized — i.e., burned off.
2. Wherever alcohol is served in any form, non-alcoholic beverages should always be offered and served with the same attractiveness and accessibility as those containing alcohol.
3. Any occasion at which alcoholic beverages are to be offered should not be openly advertised as such.
4. All applicable federal, state and local laws and ordinances, including those governing the serving of alcoholic beverages to minors, must be observed.
5. Although these guidelines recognize the social acceptance of the use of alcoholic beverages, they also recognize that drunkenness is always unacceptable Christian behavior; care should be taken to insure that responsible persons are in control of the serving of alcoholic beverages.
6. The group or organization sponsoring the activity or event at which alcoholic beverages are served should assume responsibility for those persons who might become intoxicated, including the provision of transportation for anyone whose driving might be impaired.
7. It should be the duty of the priest in charge of the congregation, or in his absence the Senior Warden and the Vestry, to assume responsibility for the dissemination of and the observance of these Guidelines.

Resolution K-84 passed as amended.

RESOLUTION L-84: Concerning Policy Statement on Treatment of Clergy and Members of Their Families and Diocesan Employees who suffer from the Disease of Alcoholism and Chemical Dependency

Submitted by: The Committee on Alcohol

The Rev. Mr. Park again proposed to amend Resolution L-84 by changing the wording to "should" instead of "shall", etc. The Park Amendment passed. Thus, Resolution L-84 read when voted on by Convention:

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the following be accepted as a policy statement on the treatment

of clergy, members of their families and diocesan employees who suffer from the disease of alcoholism and chemical dependency:

1. Because alcoholism is a treatable illness, this condition in clergy, members of their families and diocesan employees should be approached in a pastoral manner.
2. Clergy and members of their families and diocesan employees should be supported and assisted in getting treatment.
3. Receiving treatment for alcoholism or chemical dependency should not be a cause for dismissal.

This amended version of Resolution L-84 passed.

The Convention took a short break from 2:45 until 3:12 p.m.

It was announced that the gavel for this Convention is a historic memento of the Diocese, having been given to Bishop Tuttle by St. John's Church, Arsenal Street, in 1892. If it sounds forth with authority — now you know why!

The Ven. Carlson Gerdau referred to copies available to delegates of an explanation of the Diocese's present preferential voting system. (This explanation is printed in Appendix 26, page 130.)

RESOLUTION E-84: Concerning Engineering Surveys in Each Congregation

Submitted by: The Department of Finance

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that every congregation of the Episcopal Diocese of Missouri which has not done so within the last five years shall obtain a building site engineering survey and submit the results thereof to the Department of Finance prior to the 146th Diocesan Convention.

Mr. Ted Eldredge, Calvary Church, Columbia, spoke as a representative of the Department of Finance. The Diocese obtained engineering surveys of mission property several years ago in 1978 and 1979. The Finance Department felt that it is time for the parishes, too, to undertake this kind of survey as well. Estimated cost is \$200-\$300; less for some parishes having members who could conceivably do this survey work on a voluntary basis. Thus the financial impact should be minimal. To undertake a survey is just good stewardship of church property and to have something well taken care of to pass on to our heirs. Mr. Eldredge noted that engineering survey guidelines are available to all congregations.

The Rev. Edward Salmon, Church of St. Michael & St. George, states that he can understand the need for an engineering survey, because over the years a number of parishes have deferred maintenance, and have gotten themselves into serious economic trouble. But, as with the alcohol amendment, can a resolution direct a parish to do something? And if they don't, then what?

Further, St. Michael's has an architect on retainer to do what this resolution prescribes on a day-to-day basis. So, this resolution is not particularly helpful given their situation. Some churches need to do some work, but not necessarily in the manner this resolution prescribes.

The Rev. James Fallis, Calvary Church, Columbia, specifically asked the Chancellor if the Convention has the right to require parishes to make this kind of report.

Mr. Van Cleve, Chancellor, then ruled that "Convention does have the authority and the power to require the parishes to make this kind of report. The Diocese makes a lot of report requirements in respect to parishes and missions. There is no requirement here that anybody do anything about the property. It is rather a reporting requirement. In the Canons and in the Constitution there is a lot of interest in the real estate of the parishes by the Diocese. The Diocese has a vested interest in those properties and is entitled to know that they are being kept up, or at least to know what state they are in, so that the Diocese can see what to do about it if they are not being kept up. Accordingly, the ruling is that this Convention by a resolution of this type has the power to require this kind of report."

Mr. Sydney Fregard, St. Paul's Church, Ironton, being in accord with the resolution, requested a list of qualified persons who could undertake such a survey. Otherwise, some churches may have just about anyone "come up and say this or that."

The Rev. Kwasi Thornell, St. Stephen's Church, St. Louis, thought that this convention is being caught up in the secondary question of "should and would" instead of in the real issues involved. Future resolutions are also apt to get sidetracked on this same secondary issue. People are not really dealing with the true issues as much as whether the Diocese has the authority to impose something on parishes.

Resolution E-84 is simply a matter of good stewardship and, in the long run, will enable parishes to have long range plans to deal with their facilities. While Urban Deputy, the Rev. Mr. Thornell did this for the urban parishes. It was very beneficial to those who were involved in it and it enabled some to really plan well for their individual churches. But now we are getting caught up with another issue, which is extremely important because it has great implications in terms of our life together as a Diocese.

The Rev. Robert Skinner, Emmanuel Church, Webster Groves, moved an amendment to Resolution E-84 which would change the phrase "shall obtain" to "be urged to obtain" an engineering survey.

When asked by the Rev. William Chapman, Trinity Church, St. Louis, whether this change in wording of the Skinner amendment violated his previous ruling, the Chancellor replied that it did not. "My ruling is that if it is a mandatory resolution which is passed, it is proper and enforceable. If the Convention decides not to pass a mandatory resolution, that is up to the Convention.

The Skinner Amendment passed by standing vote. Resolution E-84, as amended, also passed.

Resolution G-84 Was presented to Convention in two separate parts (a) and (b). Resolution G-84(a) engendered much debate both on procedural matters and on interpretations and meaning. In the end, by vote of Convention, Resolution G-84(a), along with a substitute resolution, was referred back to the Resolutions' Committee to be represented in modified form on Saturday morning to the Convention. Therefore, Resolution G-84(a) will be considered in its modified form in the minutes pertaining to the Saturday session. (See page 69.)

RESOLUTION G-84(b): Identification and Mitigation of the Evils of Racism (as it applies to Vestries, diocesan institutions and the Diocesan Investment Trust)

Submitted by: The Rt. Rev. William A. Jones, Jr. and the Rev. Arthur C. Hadley

RESOLVED that vestries, diocesan institutions and the Diocesan Investment Trust be strongly discouraged from investment in transnational corporations which have financial holdings in the Republic of South Africa as identified by the Social Responsibilities in Investments Committee of the Executive Council of the Episcopal Church.

Resolution G-84(b) came to the floor with the phrase "strongly discouraged from investment" because of a previous ruling made by the Chancellor that this type of resolution would be outside the power of Convention to adopt by means of a resolution if it mandated/required specific actions. Convention could adopt a mandatory requirement if it came by amendment to the Canons or Constitution, but not by a resolution. Accordingly, Resolution G-84(b) came to the Convention not as a mandatory requirement, but rather as "strongly discouraging" investments.

SECRETARY'S NOTE: Resolution G-84(b) engendered much debate. By presenting much of it here, although in abbreviated form, it is hoped that the subject will be sufficiently clarified, not only for this Convention, but perhaps for future ones as well.

Mr. Ralph Lee, Christ Church Cathedral, member of Council, and Trustee of the Diocesan Investment Trust: Not a racist, he nevertheless feels that this resolution does not accomplish the objectives we are all after. The major problem is calling for "wholesale disinvestment." Having read widely on the subject, he finds that there is no organization that has considered this subject seriously, such as the Episcopal Church, or Yale University, which calls for wholesale disinvestment of multinational companies. Those who do are outside South Africa, not inside.

Mr. Lee then quoted from a pamphlet, "The Episcopal Church Looks at Disinvestment," quoting several famous clergy from South Africa, including Bishop Desmond Tutu, as against disinvestment. This whole disinvestment question is quite complicated. It is wrong in an issue where there is so much disagreement for us in the Diocese of Missouri to strongly urge not investing. For example, there are companies in South Africa which are rated as "Good," because they follow the Sullivan principles, plus have educational programs, etc., all the way to the very bad. So do we not invest in the good, but also not invest in the bad? It is the wholesale nature of this resolution that is wrong.

However, being much concerned about racism wherever it is found, whether at the Cathedral, in north St. Louis, in Missouri, the United States, or in Chile, Mr. Lee proposed a substitute resolution that calls for action in line with the work and study of the Social Responsibility Committee of the National Episcopal Church.

Substitute Resolution: Be it Resolved by the 145th Convention of the Diocese of Missouri that the Diocese and parishes be requested to examine their investments and to take appropriate action along lines similar to those recommended in the series of resolutions concerning investments in South Africa passed by the Episcopal Church Convention and the Executive Council.

Be it further Resolved that the Diocese draw these resolutions and materials to the attention of the parishes and other groups in their jurisdiction in the implementation of the 1967 General Convention's resolution on apartheid.

Finally, Mr. Lee noted that the only investment of the D.I.T. which is suspect by S.R.I. is one company dealing with Russia. "So, we can start with South Africa and then take on the whole world. But, the best way for us to proceed is to be working with the National Committee. If we were to wave a wand tomorrow and every parish and every institution in the Diocese divested itself of investments in South Africa, it would not accomplish one iota of good."

Mr. Kwasi Thornell spoke in favor of disinvestment. The issue of apartheid and the investment policy of U.S. corporations in South Africa is a very complicated, emotional, emotion filled, issue that deals with power and economics. We know through studies that there are many major corporations within South Africa that if their investments were pulled out, the present regime there would not be able to exist. The threat that might be perceived by the present regime, that these corporations might pull out, might be sufficient to cause them to change their policies.

Most of us know about the United States' stand when Hitler was moving across Europe and how if we had intervened earlier, we could have prevented much bloodshed. Bishop Desmond Tutu has progressed in his position in terms of dealing with the investment policies. The week after he received the Nobel Peace Prize he addressed the alumni of General Theological Seminary, where Mr. Thornell was present and, in no uncertain terms, stated that United States Corporations should disinvest in South Africa. This was the last chance to prevent a time bomb from exploding and many lives, both black and white, being lost.

He stated that it was a great hurt for him to realize that the South African government did not recognize him receiving the Nobel Peace Prize. In fact, within the week following his being notified that he would receive that prize, 110 black South Africans were killed because they protested some unjust situations in that country.

The time is not for us to equivocate on methodology, but to follow those who are really calling for us to use extreme measures to bring pressure on the South African government and to disinvest, or to call for corporations to disinvest, in that land.

The Rev. Richard Ash, St. Matthew's Church, Mexico, also realizes that this is a complex and difficult subject, but remembers talking to the then Bishop of Natal who expressed that if corporations from America, or from Europe, divested their interests in South Africa, it would set back the cause of freedom for the blacks by many years. His reasoning at that time was simply that the black population has to rise in skill, as skilled labor, and in education in order to achieve whatever kind of reconciliation that would make possible. Mr. Ash personally wonders what, if the government of South Africa were to collapse because foreign capital were removed, the Russians might do, for there is no clear picture as to what kind of power politics and economic pressure can produce in this world of ours.

The Rev. Robert Skinner spoke in favor of Resolution G-84(b) in its latest form from the Resolutions Committee and against the Lee Substitute Resolution.

We are a church of sacraments. What we do today will have no sweeping effect on the government or the people of South Africa. What we do today might well serve as a herald for an economic, social and political problem that is demonic.

Mr. Lee replied that one of the things that disturbs him, and that one sees rampant in our world today, is the urgency for the quick fix, the quick resolution. Those who have urged this resolution are doing so because they are making an assumption that this is going to accomplish the purpose of defeating, or urging the defeat, of apartheid. "But I submit that this is far from clear and I repeat again that those who are closest to the situation disagree." It is the height of foolishness and the lack of integrity to take quick action on something that is very complex under the guise that we are going to be able to have something to show and tell, even though, if one looks underneath, it accomplishes nothing.

The Rev. Arthur Hadley, Diocesan Office, responded to the issue of the "quick fix": In 1967, General Convention passed a resolution establishing a system by which the Executive Council of the Episcopal Church would look at the investments that we hold and see what social responsibility those investments have. In the process of ten years, from 1967 until 1977, resolution after resolution was sent to stockholders meetings by the Episcopal Church, raising the issue of racism. Ultimately, General Motors passed what is known as the Sullivan Principle. In 1979, two years later, the Episcopal Church divested itself of any holdings in companies that did not subscribe to the Sullivan Principle.

Since then, the American Baptist Church divested itself of its holdings in South Africa; the United Presbyterian Church divested itself of all banks dealing with South Africa; the Methodist Church, the Reformed Church of America, the United Church of Christ, the American Lutheran Church, followed by the Lutheran Church of America — all these churches have in one way or another divested themselves of business dealings with South Africa in the years 1977 until 1981. So, divesting of investments is not a new item, not a "quick fix". Mr. Hadley agrees that "we are a sacramental church and this resolution is a sacramental act."

The Rev. Clendon Hyde, Calvary Church, Columbia, serving St. Mark's Church, Portland, noted that contrary to the "quick fix", the issue of divestitures has been discussed in our Diocese and in the Episcopal Church along with many other denominations for a couple of decades.

Regarding our concern for the Russians: Certainly any time a dictatorship is overthrown there is a possibility of Marxist reactions. But, that is not a good reason for us to favor despotism — just because it might be supplanted by another form of despotism.

Mr. William Orr, St. Peter's Church, Ladue, observed that our continued presence in South Africa through multinational can be of more influence than if we pull out, both economically and socially. If we do disinvest, pull out, or boycott, we could create a power vacuum and who knows what might be the result.

The Convention then proceeded to vote, first on the Lee Substitute Resolution, which was defeated; and then on the original Resolution G-84(b), which passed.

The Chair then recognized Dr. Robert Reber, Director of Thompson Center.

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A little over three years ago, Thompson Center began planning and offering programs for lay people and clergy. The Center has had a great response to these programs. As of last month, approximately 3700 people from 25 different denominations and 36 states have participated in the 127 programs offered. Of course, the largest number has come from the states of Missouri and Illinois. It is clear that we are becoming a local and regional center. In terms of denominations participating in these programs, the highest numbers have come from the Episcopal, Presbyterian and United Methodist churches.

Beginning in January, the ecumenical base as a Center will also be broadened. The Missouri East Annual Conference of the United Methodist Church voted unanimously to be a participating judicatory in Thompson Center. We look forward to their full participation and partnership in our work. Initial conversations have taken place with representatives of the Disciples of Christ and the United Church of Christ about their possible participation in the Center also.

This year began the publication of "Thompson Center Tidings", a newsletter which will be published on a quarterly basis. We believe this is one key way to broaden, as well as deepen, our constituency base and inform the church community of Greater St. Louis about the variety of programs Thompson Center offers throughout the year.

More than thirty programs have been scheduled for the next sixteen months. Considerable attention will be given to the ministry of the laity, especially as it relates to the work place and leadership development. This is one of the key thrusts that has been decided by our Program Committee. In January a twelve month project will begin in which teams of clergy and lay people from a variety of churches in the St. Louis area will participate.

Another key area is youth ministry, with a series of workshops open to clergy as well as lay leadership during the coming months. For the first time this fall, the Center had an orientation program for new clergy coming to the Greater St. Louis area in which nine different denominations cooperated. It is anticipated this program will continue on an annual basis.

The Center's Program Committee is certainly the strongest it ever has been in the 3½ years of its existence, having representation from eight different denominations, including laity and clergy. Currently that Committee is under the chairmanship of Carl Gerdau.

(The full text of the Thompson Center Report can be found in Appendix 22, page 122.)

Dr. Reber then introduced the Rev. Edward Salmon, who is the new President of the Board of Thompson Center.

The Rev. Edward Salmon began by warning to beware of hiring a very capable programmatic person on anybody's staff because he will begin immediately to create problems for you. Bob Reber has created all kinds of problems for Thompson Center. We've run out of space. Thompson Center has a wonderful house and places for a limited number of people to stay, but also very limited facilities. The Board of the Thompson Center has been forced to do some long range planning concerning not only the development of relationships to other judicatories in a programmatic way, but also in terms of use of the property that is allotted by the Thompson Fund.

Thompson Center could use its share of property ever more efficiently if there were more space for meetings to take place. The Center might almost break even in its day to day operation if it had places for enough people to stay — making it a viable economic unit.

The Center now has in place a long range plan for the development of its portion of the property. Step Number One will be to complete Holiday House as a meeting center with two large meeting rooms. The Thompson Center Board is now in the midst of raising approximately \$750,000 in order to build the first unit of Holiday House and make Thompson Center ever more powerful, not only for Episcopalians but for all the other constituencies it serves. So the churches in the Diocese will be hearing from the Board of Thompson Center, which needs to build Holiday House Conference Center in order to let Thompson Center serve the Diocese and the larger community in an effective way. We thank Bob Reber for creating the kinds of problems that Thompson Center is currently wrestling with.

Mr. Salmon, a Trustee of the University of the South, Sewanee, introduced Dr. Ned Head, a student from the School of Theology at Sewanee.

Dr. Head said that he brought greetings from Dean John Booty and from the others on the mountain. Hopefully he represents the seminarians and faculty of all the Episcopal seminaries at the same time.

Our seminaries have changed, as have also the type of students in them. The average age in our Episcopal seminaries is 38. Ned Head, from the Diocese of Western Louisiana, is 42 years old, has a doctorate in pharmacy and was a pharmacist for seventeen years before entering seminary. Married for twenty years, he has two children, a son in university and daughter in a prep school at Sewanee.

As a student representative for the Board of Trustees, I can report that theological education is alive and doing well. We have moved into our new building at Sewanee, and it is more than adequate — a real delight. We're in the process of replacing three faculty members, two retired and one elected Bishop of South Dakota. The number of students has increased greatly in the last number of years. We've gone from a total of 62 students to 82 in three years. This trend seems to be holding true nationally.

Sewanee experiences seminarians coming from all parts of the country. Not as geographically exclusive as it once was, Sewanee has three students from San Diego, three from Long Island, three from Oregon, from Indiana, Rhode Island, Nebraska, Connecticut, New York and two foreign students.

The major problem within all the seminaries today is the cost of education. For example, the estimated expense for a family of ours, which Ned has, is \$16,000 a year. Add to that \$6,000 worth of tuition and books and we're looking at \$22,000 a year. Over a three year period, with a few incidentals, you approach \$70,000. You either bring this money with you, your wife earns it, your diocese helps, parishes help, or you borrow it. This total cost of seminary education today is one of the greatest concerns within all the seminaries. Of Sewanee's 82 theological students this year, 59 are receiving financial aid. Twenty-three percent of the seminarians receiving aid receive no diocesan support at all. Twenty-eight percent receive no home parish support.

This year at Sewanee the financial aid fund was insufficient to hold the fund where it was last year. Dean Booty told the Board of Trustees that he was committing the one percent money for theological education to supporting this fund. This contributed about \$80,000, which, with the increase in students, held the fund exactly where it was the year before.

The education at Sewanee is great. Ned is very well pleased. The Clinical Pastoral Education (CPE) summers and internships are good. We appreciate the fact that we're receiving better training and better teaching. Most of us are happy seminarians. But, we're all in this together.

The Diocese of Missouri, being an owning diocese, is especially appreciated. You can be proud of what is going on at the University of the South, both in the Seminary and in the undergraduate college. As a diocese that has adopted the one percent giving concept by local congregations, your aid is especially important. Sewanee is not into a wood and concrete building program. Thank God, that is now taken care of. Rather, your one percent money is going into flesh and blood, used to assist those who are in their quest for their individual giving of themselves in full service to the body of Christ — where corporately we can follow Christ, work and pray and give of ourselves to the spread of the Kingdom of God.

Mr. John Drescher, Vice Chairman of the Diocesan Investment Trust, then gave the report of the D.I.T., in place of its Chairman, Tom Pellett. The purpose of the D.I.T. is to keep income payments to unit holders, churches and other Diocesan or church affiliated organizations who invest their money in the Trust, up with inflation, so that they increase at a rate that is equal to or greater than the rate of inflation.

The Trust pays about 8% on its principal, which is not bad for an investment which has a lot of equities, a lot of stocks, and growth possibilities in it. The D.I.T. will shoot for an income increase of 5% for next year.

These things speak of good management and an attentive group of Trustees. There will be quarterly status reports going to all unit holders. With the D.I.T. it's easy in, easy out. You can invest with ease by simply calling the Diocesan Office and you can remove your investments on a quarterly basis if you want to. This is not a money market fund or a get-rich-quick operation, but an excellent, long range investment vehicle for your endowments and for your extra funds for the long haul. We would be glad to tell you more about it.

(The written Report of the Diocesan Investment Trust can be found in Appendix 7, page 92.)

Bishop Jones spoke in favor of the Diocesan Investment Trust, noting how during the past year a parish trustee came to him, "Bishop, I'm getting older and nobody in the congregation really is interested, and I'm scared." His sense of responsibility was great in that he saw in his own congregation no continuing interest in the parish's invested funds, which have now been invested with the D.I.T. Hopefully, vestries will examine their own use of these funds, their history over the last ten years and look at the D.I.T. for a portion, or for all of their investments, because you will discover a most loyal, dedicated and hardworking group that has done well over the long haul. Look at the D.I.T. and put a portion of your funds, or all of your funds with them. But, don't keep your funds in a shoe box, or on a closet shelf.

The Rev. Richard Tombaugh, the Educational Center, referred to the written Report of the Commission on Marriage, thanking those who responded to their recent survey. The Commission hopes that this report will be a first small step in a process that will support and strengthen the lives and hopes of individuals affected by the institution of marriage, as well as the church at large. (This Report can be found in Appendix 15, page 109.)

As the final order of business for the Friday session, the Bishop announced to the Convention the resignation of Mr. Charles Allen, Treasurer of the Diocese, to be effective at the end of this 145th Convention. A special appreciation ceremony then followed for the Allens, complete with Dixieland Band.

The Bishop called upon the Chancellor, Mr. William Van Cleve to read a letter received from Bishop George Cadigan "about this young man."

Bishop Cadigan wrote, "Thank you for the privilege of writing some true things about our Friend, Charlie Allen. It seems to me that it was on April 16, 1959 that I first met him and the impression he made on me lasted for 16 years and continues until now.

His love for, and service to, St. Michael's and the Diocese and many other important concerns was achieved with quietness, profound interest and intelligence. And there was always jest and merriment in every aspect of his life. He was a member of the Bishop's Vestry and that is where I grew close to him.

And gratitude also to his lovely wife, a skater, who generously shared him with others and with his vocation.

I wish I could be with you on this day, but do know that I will be thinking of Charlie, the fortunate Diocese, and will carry him gently on my heart. He has touched my life and so many others for good. It is a privilege to be his friend."

Bishop Jones, in maintaining the great tradition of Diocesan Conventions at such notable occasions, called up St. Louis' other great claim to poetic fame after T. S. Eliot, i.e., A. F. McNulty, the Rev., to come forward and read his Salute to Charles C. Allen, Diocesan Treasurer.

*There is a common trait among Church Treasurers which we'll all admit:
It seems that being glum and pessimistic is certainly a prerequisite.*

*They tend to perceive that all church funds are their own,
And every bill you submit is met with a groan.*

*When the money is short, Treasurers blame you for the debit,
But when all is flush, the Treasurers happily take all the credit.*

*But Charlie Allen is different, and that is no lie;
He is laid back, humble, upbeat and even, some say, shy.
(Thank you, Charlie, for writing that line.)*

*However, the real reason that Charlie is loose with the Diocesan buck,
Is because of the Thompsons, whose generosity was our good luck.*

*As Diocesan Treasurer, Charles Allen could afford not to fear,
Frank and Mattie had provided a rather, shall we say "solvent" atmosphere.*

*So we salute Charlie as Treasurer for these 15 years.
For each one of those he has far more than "just" persevered.*

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*So, Charles
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*Through thick and thin, to our budget Charlie has given his all.
His fiscal diligence is second only to his beloved Cardinal football.*

*But let me tell you a bit about Charles C. Allen, the Third:
These facts are the truth, although they may sound almost absurd.*

*Notice Charlie's face today, how he looks strangely forlorn?
It's because on this very day some years ago, he was born.*

*Now old Charlie has a nickname, not unknown to many of his friends,
They call him "Clap Hands", which no one else comprehends.*

*I found his old yearbook from the Country Day School,
And I gleaned information from it which proves him no fool:*

*You know, some things never seem to change, and the following is certainly one:
His high school yearbook says, "Charlie arrives late and leaves early and he's
always on the run."*

*You, Charles Allen, can forget an appointment, and interview, and meeting.
You arrive late at the banquet when everyone else is through eating.*

*His yearbook says he, in his younger days, was a Thespian by talent's call;
(And he acted out a bit, I'm told, as a soldier in a few of Japan's dance halls.)*

*But who's interested in such dirt about one of Missouri's best?
Let's move to higher ground and see if I can put any other rumors to rest.*

*It is untrue that at Princeton Charles Allen had time only for the lasses.
After all, he bought the presidency of every one of his classes.*

*Then off to Law School, and Charlie chose Washington U.,
Probate, Wills, Mergers — all that and fifty percent too!*

*Indeed, Charles Allen soon became a member of his college Trustee Board.
And it was at this time his stock, by all estimates soared.*

*As Cadigan's Treasurer during this period, Charlie Allen was called;
So in 1969, in that office he was formally and semi-permanently installed.*

*What a job he has done! As I mentioned a few moments ago,
He has survived through two bishops and he has finally decided, "No mo."*

*So he retires from this office, and Charlie, we give you our thanks;
Just think, no more worries about fair shares, cash flow and the banks.*

*You may now rest only on your 'legalize', avoiding the diocesan budget,
(Anyway, we all know, when unbalanced, you simply just fudged it!)*

*You can concentrate now on your loves — jazz bands and Bible classes.
And the way St. Mike's is going, you can conduct their jazz masses!*

*Or you can visit your son, a scholar, living on the Paris Left Bank,
Or you can ice skate with your wife, Cynthia, who, for all your success, you
can thank.*

*But for us, you'll be the Treasurer Emeritus and that is no rub —
Much more important than a partner in Lewis, Rice, Allen and Chubb.*

*So, Charles C. Allen, we salute you as worker, Treasurer and friend;
You've been a good and faithful servant . . . and, most literally, a godsend.*

Tremendous applause followed the conclusion of this poetic effort, 80% being for Charles Allen and at least 20% was in thanksgiving for the successful termination of said poetic effusion.

The Bishop then presented to the Convention Cynthia Allen, and Mr. Allen's secretary, Mrs. Dolores Exler, "who really got a lot of the work done." Various members of the diocesan staff presented gifts of appreciation on behalf of the Diocese. The Bishop closed his statement of thanks by referring to a prayer he learned at Lambeth, "May we speak with clarity, charity and brevity." "Charlie has done it so often that way for me. Thank God for him!"

Mr. Charles Allen then responded: "Needless to say, I'm overwhelmed. It is unbelievable that the person who heard all those appeals from the Fair Share Apportionment is being appreciated today to this extent! It has been a lot of fun the fifteen years I've spent trying to serve this Diocese. There are so many people to thank for making my work as simple as it was. Those of you who attend Diocesan Convention know that the Treasurer's job is largely a ceremonial one; that's why I'm overwhelmed by the response to these fifteen years. There have been times when I got a tremendous amount of help.

I tendered by resignation to Bill Jones when he took over from George Cadigan in order to give him a chance to appoint his own man. He made the mistake of not taking advantage of that offer, so I really in a sense have been appointed by both bishops, and thank them both for the opportunity to serve. I would like to thank the people in the diocesan office for all these years of their being such a tremendous help to me, especially Charlie Rehkopf, and more recently, Carl Gerdau, along with Edgar Rasch, the present Deputy for Finance.

It has been a lot of fun for me. I have enjoyed it. Obviously working for the Episcopal Diocese of Missouri is a pleasure. You get an enormous amount of help from people in every line of it. I'm deeply grateful for this somewhat exaggerated expression of appreciation for my services and I wish my successor and all of you the very best of luck for the next fifteen years and into the future after that.

Thank you very much for this enormous courtesy to me."

The Convention responded with a standing ovation for the Allens. After which the Chancellor adjourned the Convention until Saturday morning.

SATURDAY, NOVEMBER 17, 1984

At 9:37 a.m., the Chancellor reconvened the 145th Convention and called upon the Rev. Llewellyn (Lew) Heigham, St. Barnabas Church, Moberly, for the introduction of student ministers. "We have several students who function as student ministers at several of our colleges and universities.

From Southeast Missouri State University in Cape Girardeau is John Cavanaugh; from the University of Missouri at Rolla is John Backs; from Stephens College and the University of Missouri, Columbia, are Ann Meredith, Lee Ann Preston, Mary Thorsbey and Brian Winter; and, from Washington University, St. Louis, Theresa Cook.

Anna Shields and Chris Marshall were unable to be here because of a prior

commitment to work with students in a Salvation Army project. The conflicts they run into are like the conflicts we run into and in this particular instance, their ministry took precedence over Convention. Those who are here with us will be assisting in the tallying and collection of ballots.

The Rev. Gammon Jarrell then introduced again the candidates for the various offices. He explained that Ms. Nancy Craig had withdrawn her nomination for Council because she already has been elected by Metro IV, and so will be a member of Council in any case.

The Chancellor again referred to the special sheet available to delegates explaining the voting system used by the Diocese on the preferential ballot. (This may be found in Appendix 26, page 130.)

While ballots were being passed out to delegates, the Venerable Charles Rehkopf gave a running account of the rationale and election procedure followed in voting by preferential ballot.

The balloting concluded, the Chancellor then turned to the Rev. Arthur Hadley, Deputy for Community Ministries/Institutions and Personal Growth for his Report.

“Experience and Expectations are two organized principles in our lives. Being new to the Diocese, I bring with me many experiences knowing full well that in many ways Missouri is like the Diocese of Indianapolis and Northwestern Pennsylvania, but, at the same time, there are many differences. I come to this Diocese with the expectation that a Diocese needs to develop and deliver programs for small congregations that could not do that for themselves. Larger congregations need counsel, advice and encouragement to do their own programs; and still larger congregations need outlets and challenges for their creative energies. I also have the expectation that every congregation is involved in Community Ministry and that there are many unmet needs in the community which can be addressed effectively by the Church.

Now, after being in the Diocese for 7½ months, I have some experiences that either affirm or challenge my expectations. One expectation I had was to be able to find my way from place to place. However, in St. Louis that expectation is challenged regularly — I was in University City for an evening meeting, after which I spent 45 minutes investigating every barricaded street, trying to get out of there. The next week I was directed to go west on Ladue to ‘Spady.’ I drove back and forth several times before I made a hopeless attempt and turned on Spoede. Have you ever tried to find Forest Park Parkway just north of St. Michael and St. George’s? At that point it is called Millbrook.

I have learned just because you think something is true, you better check it out. So, I have been checking. So far, I have visited 36 congregations.

My expectations, and now experiences, affirm that the Diocese of Missouri is filled with friendly, exciting Christians seeking to do the work of God. We have a Hunger Task Force that continues to support six major food distribution centers to the poor in St. Louis.

We have Grace Hill which is a premiere example of the Church providing for food, housing, health, education, advocacy and caring needs of neighbors. We have Episcopal Neighborhood School which predates Headstart and continues to provide early childhood education, enrichment and intervention.

The Christian Education Committee provided Vacation Bible Schools in 21 locations this past summer, with Sunday School programs for children and Adult Education programs for all congregations; these are supported and assisted by the Diocesan Christian Education program headed by Karen Sterbenz. This Diocese has active college work in Rolla, Cape Girardeau, St. Louis, Kirksville, Fulton and Columbia. The Lichtenberger Society continues to provide retreats and Schools of Prayer for spiritual enrichment. This Diocese has an excellent newspaper — INTERIM — edited by Nell McDonald, for which we can be justly proud. The thanksgiving for the many things that are good and well done can go on and on.

Yet, the experience of what is being done can only lead us on to expectations of what more can be done. Some of these expectations are evolving into plans. In the 1985 budget, there is a major increase in college work because we plan to have an additional full time cleric stationed in Calvary Church, Columbia. Father Daryl Diamond has taken on the task of putting together a new summer youth conference. Plans are being made for a Day of Workshops and training events in the fall of 1985, where several different committees will offer programs. We will be encouraging car loads of people to come from each congregation and learn different things.

The Department of Personal Growth has 24 committees or groups which will be amalgamated into five planning groups: leadership development, worship, evangelism, spiritual development and communications.

We are looking at the duties and tasks being done by a paid person as opposed to what can and is being done by volunteers. We are going to try a new model consisting of two part time employees who will each provide administrative services to several committees, but not leading or taking action for the Committee.

On Monday, December 3rd, we have a special treat for anyone who has ever wanted to take a swipe at the Diocesan Office. Please come and help tear out plaster walls, worn carpets and obstructive doors. Bear with us in our transition and rejoice with us when we move back into our offices for the New Year."

(The full text of Arthur Hadley's address can be found in Appendix 24, page 127.)

Mr. Ted Susac, St. Paul's Church, Sikeston, was recognized for the Report of the Diocesan Council. He commented upon the work of the Council during 1984, which was a year of change in the structure of the Council by way of a reorganization of the Departments. This was done to minimize overlapping of functions and allow Departments to focus more clearly on their purpose — a riffling in rather than a shotgun approach to the Diocesan mission in Missouri and the world. This could not have been done without the addition of staff in the form of the Rev. Arthur Hadley to the Department of Ministries of Personal Growth and Development and the Department of Community Ministries/Institutions, which then allowed the Venerable Carlson Gerdau to function as staff to the Department of Congregational Development. Finally, Dr. Edgar Rasch appointed as staff to the Department of Finance allowed the Bishop to concentrate on the strategic planning necessary for this to be a viable body.

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Council recommends to Convention the adoption of the proposed preamble, principles ideals and formula for the new diocesan "Suggested Giving." This document was not easy to formulate, requiring the efforts of a subcommittee of Council along with many non-Council members, all of whom are to be commended for the ensuing document.

Finally, Mr. Susac expressed his appreciation for the privilege and opportunity of serving on the Council.

Mrs. Nancy Moore, Emmanuel Church, Chairman of the Nigeria Task Force, gave a brief personal report of her experiences and findings in her visit to Nigeria this past year along with Kwasi Thornell.

"His name is Junior and he's four years old. He is very bright and he's terribly curious. He is the son of the family that I stayed with in our companion diocese of Jos. He loved to explore everything about me. He especially loved to explore all that I had in my luggage.

On the day that Kwasi and I were to travel, at long last, to St. Francis Theological School, Junior came to my room and brought me a farewell gift. A gift that I see in my home most days. A gift that is ordinary for me in this country. But it was a special gift because the giver was special. The gift was apples.

Now when we arrived at St. Francis, the people I stayed with were overjoyed with seeing the apples for they had not tasted apples for a year. Apples are not grown in Nigeria. They are imported into the country by way of Lagos.

The next morning, Kwasi and I visited a room at St. Francis and this room contained another special gift given by special people. The room is the library and the gift — books. The special people — us. The library is meager and we have made a difference. A difference in the life of the students, the faculty and the clergy. They are overwhelmed.

Thank you, Bishop Jones. Thank you for continuing the designation of the confirmation offering in this Diocese to buy books for the school.

How meaningful it is to receive the books from Bill Ripley's library; to receive a set of "The Interpreter's Bible" from Joe Carlo. This set the School has been longing for. Thank you for visiting our Nigeria display, for your contributions to send these books to St. Francis, which we will do in time for Christmas.

St. Francis continues to be the primary focus for the Nigeria Task Force, for this school serves all three dioceses in their desperate need for clergy and for catechists.

So many congregations in this Diocese are now praying every Sunday, and even some churches daily, for our companion diocese and our Nigerian brothers and sisters are praying for us. And, yes, they do know who we are.

So I ask you, on occasion, to remember the Task Force in your prayers, that we may continue to find ways to deepen our relationship. The Nigeria Task Force will accept any donations to help ship those books, with thanks."

The Rev. Kwasi Thornell of the Nigeria Task Force also experienced the

situation in Nigeria directly: "Last year in Sikeston, the Convention and Bishop Jones commissioned us as we were preparing to go to Nigeria. So, I wanted to come up and stand with Nancy now as we made this report to say thank you Bishop Jones for having the vision five years ago to get involved in this companion relationship. And thank you also for holding on to that vision when many doubted that it was the correct thing to do.

Going to Nigeria and on one occasion being in St. Stephen's Church, Kano — which is my companion parish — at 8:00 in the morning with at least 100 degree temperature, standing in the pulpit and seeing a packed church and looking out the windows and seeing people standing outside listening intently, knowing they were not there to hear this foreigner preach but to witness the Word of God, brought home to me why we are involved in this relationship. It is to carry out the Gospel, to take the message of our Lord and Savior Jesus Christ to all peoples and all lands, but more importantly to hear that message as it comes from other parts of our communion in this world. The message coming out of the Church in Nigeria is very strong and very powerful; it is something we can learn and grow from. As we share the message, we understand it with them, we grow together.

We thank you for voting to continue this relationship. As Nancy and I go around and speak to different parishes, we feel that it is now becoming alive. We are very hopeful, in the next three years, that you will be more touched and understand more deeply in your hearts why we are involved in this relationship, that we can all feel the spirit of our Lord as we reach our hands out to Nigeria and as Nigeria reaches its hands out to us."

Mr. Van Cleve then recognized the Rev. Howard Park, St. Martin's Church, Ellisville for the Report of the Episcopal City Mission.

"First of all, there has been in the minds of some of us the question whether or not there really is an Episcopal City Mission, or whether it is simply part of Care and Counseling. I'd like to go back into history a little bit to answer that question.

In 1894, the Episcopal City Mission was formed. Apparently for the first 58 years of its life it carried out various chaplaincy ministries in the City of St. Louis. In 1952, the old Metropolitan Church Federation parceled out the various jobs that needed to be done among the various Protestant denominations, and the Episcopal Church then drew the chaplaincy ministry to the juvenile detention system. Since 1952, we have been carrying out that chaplaincy, an Episcopal responsibility ever since.

In 1962, someone got the bright idea that it might make sense to try and reach some of the kids who would be getting into the juvenile detention system before they got to the Court. And so, the Youth Counseling Service was formed. But rapidly people who did counseling with young people discovered that when a young person presented a problem, generally speaking, it was a family problem. And so in 1968, an agency was formed by several groups — one of them being Episcopal City Mission. This agency was to be called CARE and Counseling, to provide counseling across the board for families, youth, whatever form the problem took. That has continued to this present time.

1983 was a significant year for Episcopal City Mission. First, an office in

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the City was opened, at St. Luke's East which is the office for Episcopal City Mission between the two primary places where we do our work: City Detention, County Detention. Second, a program was begun to try to deal with poor black kids who showed high promise of getting involved with the detention system.

Now the kind of counseling that Youth Counseling Service and CARE and Counseling offers is very appropriate to middle class kids, but not very appropriate to lower class kids. So something needed to be done there. Project Hope was formed as an adjunct to this ministry by one of our chaplains, Jim Gunn. That program has been only too successful. The fact is we really need to make it go to a full time person because its success has been so great in the Seventh Police District of the City, where it is being carried out.

The Episcopal City Mission Board, which Howard chairs, passed this sort of resolution at its November meeting: That we maintain an invaluable relationship with CARE and Counseling, which was begun in part by Episcopal City Mission. This relationship benefits both agencies, provides one community from which our chaplains come, are trained, and supported. There are now three chaplains representing us in this ministry.

What would be lost if there were no Episcopal City Mission and its chaplains? Three thousand young people a year in the City and two thousand young people a year in the County, would not have any ministry while they are in detention. To quote from a member of our Board who happens to work for City Detention: "A human presence for those kids would be lost. The only human presence other than 'the system' is to be found in the chaplaincy, which is a treatment symbol because there is no other treatment going on." The only kinds of things that occur to the kids, other than what the system does, are the values clarification group the chaplains run and the Ala-Teen program the chaplains have introduced. Finally, they would lose an advocate.

Now the cost for our ministry is increasing. It costs \$62,000 a year. If we were to staff Project Hope correctly, as we wish we could do, it would cost \$87,500. But the reason I'm standing before this Convention is because Episcopal Church support for this ministry is declining. This year Episcopalians contributed, through the fund drive \$27,000. In addition, we realized \$10,000 from endowments which have been given over the years. The \$25,000 deficit was made up by the ecumenical CARE and Counseling budget.

It is the belief of the Episcopal City Mission Board that if this Church knew what was happening and would be willing to share the story, we would support this ministry, a very valuable ministry to 5,000 people. We would support it much more than have in the past. Therefore, I would like to ask your help. That you go back and help spread the word. That you tell the story of our Mission, Episcopal City Mission and that hopefully in February and March when we conduct our annual fund drive, the Episcopal Church will support this ninety year old Mission much better than we have in the past.

(The written report of the Episcopal City Mission can be found in Appendix 18, page 115.)

The Chancellor, Mr. Van Cleve then referred to other Reports which are submitted to Convention in writing, but not presented orally. These reports are printed in the Convention Journal, for distribution to delegates. The list of these

reports includes: Parochial Trust Fund; Grace Hill House; Trustees of University of the South; Lichtenberger Society; Episcopal-Presbyterian Foundation for the Aging; Registrar; Neighborhood Health Center; and Christian Education.

The Chair recognized Mr. Charles Allen, outgoing Treasurer of the Diocese, to present the Diocesan Program Budget for 1985. Mr. Allen noted that all delegates should have received a copy of the proposed budget. The Chair called for any discussion. There being none, the vote was taken, passing the Program Budget for 1985. The Chancellor observed, without any apparent regret: "Some of us go back to the late '60's when we used to have wars over these budgets."

The Bishop then introduced the successor of Charles Allen to the position of Treasurer of the Diocese, Mr. Reuben Morriss, of the Church of St. Michael and St. George. The Treasurer's baton is not easy to pass on. It is big and heavy, too big to bring down to the floor of the Convention. Stacks of papers and twenty to thirty signature cards for banks. It's a big baton fitting several file drawers. Mr. Reuben Morriss now takes it over from Charles Allen.

The Rev. Edward Salmon, Church of St. Michael & St. George, nominated to the Trustees of the University of the South, Mr. Bill Davis, a graduate of the College from the Church of St. Michael & St. George. The Convention then affirmed this nomination.

Bishop Jones clarified that this election was necessary because Mr. Darnell of St. Peter's Church has been "kicked upstairs" to the Board of Regents. Our Diocese rejoices in its linkage with the University of the South.

The Chancellor then recognized the Rev. Richard Schmidt to continue the presentation of Convention resolutions.

RESOLUTION C-84: Concerning the Report of the Apportionment Review Committee

Submitted by: Diocesan Council

BE IT RESOLVED THAT THE 145th CONVENTION OF THE DIOCESE OF MISSOURI repeals Resolution D-83 adopted at its 143rd Convention and adopts the August 31, 1984 proposal for Suggested Giving for congregational support of the Diocese, which includes the Theological Preamble, Principles and Ideals and formula.

Dr. Lance Williams, Christ Church, Rolla, Chairman of the Committee which made the recommendation to Council embodied in Resolution C-84, named the members of the Committee and noted that the Diocese has moved from Fair Share to Apportionment to Suggested Giving — the philosophy being reflected in the labeling itself. Since Convention has already passed the budget it is really important to pass this Resolution to go with it.

Resolution C-84 passed without further comment. (The full text of the Preamble, Principles and Ideals and formula can be found in Appendix 27, page 132.)

Mr. Schmidt then presented the "Revised Standard Version" of Resolution G-84(a), developed Friday afternoon by the Resolutions Committee.

The Rev. Kwasi Thornell rose to amend the Resolution by adding two phrases: "evidence of racist practices" and "a study curriculum for use by congregations, etc." Mr. Thornell explained that the Resolution needed to reflect the idea that racist practices are not just something that can be found immediately under the title of "racism" but rather reflect something that might be ongoing. This Amendment passed. Therefore Resolution G-84(a), as amended, reads:

RESOLUTION G-84(a): Concerning Identification and Mitigation of the Evils of Racism

(a) Study and Documentation of Racist Practices for Diocesan Action Submitted by: The Rt. Rev. William A. Jones, Jr. and the Rev. Arthur C. Hadley

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the Bishop and Standing Committee conduct or cause to be conducted a study of racism as it may be manifested in the life of congregations, institutions, and committees of the Diocese of Missouri and present to the 146th Convention a report of their findings, together with recommendations for action to eliminate any evidence of racist practices which this study may uncover.

BE IT FURTHER RESOLVED that the Department of Community Ministries present to the 146th Convention of the Diocese of Missouri materials which document local, individual and corporate manifestations of racism and a study curriculum for use by congregations, institutions and committees of the Diocese in order that they may take action to eliminate the evils of racism.

Resolution G-84(a), as amended, passed without further debate.

The Rev. Howard Park then rose to submit a Resolution from the floor.

RESOLUTION N-84: Concerning Paid Dental Coverage

Submitted by: Metro IV Convocation, The Rev. Howard Park, Secretary

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the Diocesan Council undertake a study of how to provide paid dental insurance for the clergy, their families, and for lay employees of the Diocese, reporting back to the 146th Convention on their findings, with a goal of providing this benefit by no later than April 1, 1986.

After the Dental Resolution received two-thirds vote of Convention, the Chair opened the floor for discussion on the Resolution itself. Mr. Park clarified that the reason for passing this Resolution is that many dioceses already provide this benefit. Many working Americans already enjoy it. The health of clergy, their families and lay employees of the Diocese is an important consideration of this Diocese. This matter has already been studied by the Diocese. Affordable plans have been discovered and apparently simply just have not been acted upon. The reason Metro IV offers this present Resolution is so that Convention can get further clarification regarding this study and decide what it wishes to do about it.

The question arose as to what is already reimbursed to aided congregations who might have a difficult time meeting the costs of this dental coverage. The Ven. Carl Gerdau clarified that diocesan medical insurance, amounting to about

\$2,200 a year is not reimbursed. What is reimbursed from the Aged and Infirm Clergy Fund (to aided congregations) is income replacement insurance, which is about \$175 per year.

When Mr. Ted Eldredge asked if the lay employees of the various parishes and missions would be included in this dental coverage, Mr. Park replied that the intention is that anyone who is covered under the diocesan medical plan would be covered here also.

The Archdeacon, Carl Gerdau, asked if the Resolution makes it obligatory to come up with a plan for dental insurance. Mr. Park replied that it would be obligatory to come up with a report and recommendation at next year's Convention. It became clear that Mr. Park envisioned with this Resolution that the Diocese study further this question of providing dental coverage to clergy and their families, and to lay employees, and that these study findings be made public to the next diocesan convention. Therefore, the Archdeacon moved an amendment to drop "with a goal of providing this benefit by no later than April 1, 1986," and put in its place "reporting back to the 146th Convention on their findings and recommendations."

Howard Park was willing to accept this amendment to his Resolution and so the Chair deemed the Resolution to be amended. It was then passed by Convention as amended. Thus the Park Resolution reads:

BE IT RESOLVED BY THE 145th CONVENTION OF THE DIOCESE OF MISSOURI that the Diocesan Council undertake a study of how to provide paid dental insurance for the clergy, their families, and for lay employees of the Diocese, reporting back to the 146th Convention on their findings and recommendations.

The Rev. Richard Schmidt then proceeded to the courtesy resolutions.

Whereas the Diocese of Missouri has drawn great inspiration from the vision and leadership of JoAnn Smith in her service as Coordinator of the Hunger Task Force and the Lichtenberger Society,

Be it Resolved, that this 145th Convention of the Diocese of Missouri extend to her and her family its warmest greetings, inasmuch as anything warm should be most welcome to persons preparing for their first winter in Minneapolis.

Whereas the Rt. Rev. John Hines, Retired Presiding Bishop of the Episcopal Church, observed the 50th anniversary of his ordination to the priesthood on October 28, 1984, which happy event occurred at St. Michael & St. George; and

Whereas his election as presiding Bishop occurred twenty years ago this fall in this very room in which the Convention is now assembled; be it

Resolved that this 145th Convention of the Diocese of Missouri extend to him its warmest greetings and assure him that Episcopalians in Missouri give thanks for his prophetic and courageous ministry in the Church during the past half century.

Be it Resolved that this 145th Convention of the Diocese of Missouri extend to

the Episcopal Church Women of Missouri their gratitude for the gracious reception hosted by the Episcopal Church Women following the opening worship service of the Convention on Thursday evening, November 15, 1984.

RESOLVED that this 145th Convention of the Diocese of Missouri extend its heartfelt thanks to the clergy and people of Metro IV for their long hours of planning and hard work in preparation for their gracious hospitality extended to the Convention as its hosts and hostesses.

RESOLVED that this 145th Convention of the Diocese of Missouri send its greetings to the Dean, the Very Rev. J. C. Michael Allen, and to all the people of the Cathedral parish, and express its thanks to the Cathedral for its hospitality during this Convention and for its year round presence in the City of St. Louis.

Whereas the Diocese of Missouri continues to cherish the memory of the Rt. Rev. and Mrs. George Cadigan and to gain inspiration from their influence among us; be it

RESOLVED that this 145th Convention of the Diocese of Missouri send its warmest greetings to George and Jane Cadigan.

Whereas the Diocese of Missouri continues to cherish the memory of the Rt. Rev. and Mrs. Arthur Lichtenberger and to gain inspiration from their influence among us; be it

RESOLVED that this 145th Convention of the Diocese of Missouri send its warmest greetings to Mrs. Lichtenberger.

Whereas Mr. Charles Allen has served as Treasurer of the Diocese of Missouri for the past fifteen years; and

Whereas his tenure as Treasurer has been singularly free from scandal and rumors of the same, due in part to the large rug in the law offices of Lewis, Rice, under which he swept such scandals and rumors; be it

RESOLVED that this 145th Convention of the Diocese of Missouri extend to him its heartfelt thanks for a job faithfully, diligently and cheerfully done.

Whereas the Fountain Square Fools have come within our midst from the banks of a tributary of the Mighty Mississippi River and have sparked this 145th Convention of the Diocese of Missouri with entertaining, challenging and artistically outstanding dramatic presentations; therefore be it

RESOLVED that this Convention extend to the Fountain Square Fools its gratitude for their contributions to the life of this Convention, wishing them continued success in their unique ministry in the years to come.

Whereas the Rev. Frederick A. Pope has served faithfully and lovingly as Rector of St. Stephen's Church, Ferguson for the past eighteen years; and

Whereas he has been one of the bright lights of Metro I and is its senior priest; and

Whereas his humor and artistic imagination have brought smiles to the lips not only of his own parishioners, but to Episcopalians throughout the nation; and

Whereas he plans to retire and depart this portion of the Lord's vineyard on January 1, 1985; and

Whereas he lies at this moment recuperating in Jewish Hospital from a serious operation; therefore be it

RESOLVED by this 145th Convention of the Diocese of Missouri that the following message be conveyed to him:

"Fred, we love you, we miss you, and we are praying for you. May the Lord bless and strengthen you in your recuperation and retirement, as for the past eighteen years He has blessed and strengthened us through your presence in our midst."

The Bishop then read the appointments to Diocesan Committees and Commissions for 1985.

The Committee on Lay Credentials and Admission of New Parishes

The Rev. Richard Knudsen, Chair Ms. Virginia Perkins

The Committee on Constitution and Canons

Mr. Edwin Fryer, Chair

Ms. Adrienne Anderson The Rev. Arthur McNulty
Mr. Michael Calvin The Rev. John Stone
Mr. John Houghton Mr. William Van Cleve

The Committee on Dispatch of Business

The Ven. Carlson Gerdau, Chair The Rev. Richard Knudsen
The Rev. Robert Grindrod Mr. William Van Cleve

The Committee on Resolutions

The Rev. Richard Schmidt, Chair

The Rev. Stephen Bergmann The Rev. Howard Park
Mr. Michael Gibbons Mrs. Milton Patton
Mr. John Martin The Rev. Stephen Swift
Mr. John McEachern Mr. Richard Summers

The Committee on Nominations and Election Procedures

The Rev. Paul Thim, Chair Mrs. Nancy Moore
Mr. Thomas K. Babington The Rev. Virginia Noel
The Rev. William Bivens The Rev. Gammon Jarrell
Mrs. Judith Herzog The Rev. Bernardo Tomas

The nominations to the Commission on Ministry were affirmed by the Convention:

The Rev. David Fly, Chair	Mrs. Earline Hill
Mrs. Theresa Alsup	Mrs. James Richardson
The Rev. Frederick Barbee	The Rev. Harvel Sanders
Mrs. Priscilla Bevins	The Rev. Susan Skinner
Mrs. Lynette Ballard	Dr. Lance Williams
The Rev. William Chapman	Ms. Patricia Williams
The Rev. Llewellyn Heigham	Mr. Alwyn Wolfarth

The Rev. Harvel Sanders of Grace Church, Jefferson City, arose to invite the 146th Diocesan Convention to Jefferson City. "The people of Grace Church, Jefferson City, look forward to hosting the Convention next year in your State Capitol. In January we will inaugurate a new Governor and that means we will have a sizeable turnover in our congregation." Harv Sanders is in the middle of his fourth term as Rector of Grace Church and can assure the delegates that Grace Church always does very well during a Republican administration, so Convention will have a good time.

The Convention accepted Grace Church's invitation for 1985 with warm applause.

The Bishop then expressed his deep appreciation to Mr. William Van Cleve, Chancellor of the Diocese, and to Mr. Ned Fryer, who both have been such a strength, support and aid to him, not only during this meeting, but also the year round. Convention responded with a standing ovation.

The Convention remained standing for the closing prayers by the Bishop.

The Convention then voted to recess until such time that the final results of the election should be available and made known. This occurred some minutes later, with a reading by the Bishop of the final results.

Elected to four year terms on the Standing Committee:

Mrs. Judith Herzog
Mr. Ronald Jones
The Rev. Howard Park

Elected to three year terms on Diocesan Council:

Mr. John Houghton
Mrs. Nanette Sharp

Elected to three year terms on the Chapter of Christ Church Cathedral:

The Rev. Robert Grindrod
Mr. Titus Olajide

Elected as a Deputy to General Convention:

Clergy:	Lay:
The Ven. Carlson Gerdau	Mrs. Ellen Conant
The Rev. Arthur McNulty	Dr. Lance Williams
The Rev. Kwasi Thornell	Mr. George T. Guernsey, III
The Rev. David Fly	Mrs. Patricia Williams

Elected as an Alternate Deputy to General Convention:

Clergy:

- The Rev. Edward L. Salmon, Jr.
- The Rev. Howard Park
- The Rev. George Quarterman
- The Rev. J. C. Michael Allen

Lay:

- Ms. Nancy Fields
- Mrs. Mary Webber
- Ms. Margaret Cooper
- Mr. Ted Eldredge

There being no further business, the Chancellor adjourned the 145th Convention at 11:50 a.m.

The Rev. Richard Knudsen
Secretary of Convention

Resolution

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C-84

D-84

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M-82 Formation of an Interim Commission for Church and Society to study and make recommendations to the Diocese for action on issues of racial and economic justice	54
S-82 Formation of a Peace Commission to lead in study, worship and action on the crucial issue of peacemaking over the next three years	55
N-82 Formation of a non-funded Task Force to study and make available to congregations materials on the nuclear freeze issue and report to the 144th Convention	55
O-82 Urging each congregation to contribute 1% of its Net Disposable Income to an accredited Episcopal Seminary of its choice	55
P-82 Appointment of a non-funded committee on alcoholism to fulfill requirements of General Convention Resolution B-122	56
Q-82 Encouragement for churches to work with existing agencies which provide services to women who are victims of violence and counseling to men who perpetrate such violence	61
R-82 Request that each Convocation appoint two representatives to the Flower Festival Committee and that the committee be responsible for designating the recipient of any proceeds realized	63
E-82 Change from parish to mission status both St. Stephen's Church, St. Louis and Church of the Ascension, St. Louis	63
Houghton Resolution	
Setting a policy that all resolutions, except courtesy resolutions, submitted to future Conventions shall begin with the words "BE IT RESOLVED BY THE (ordinal number) CONVENTION OF THE DIOCESE OF MISSOURI THAT"	66

Page	Resolution No.	Page
	144th November 18, 19, 1983	
43	E Provision for childcare during Conventions, with arrangements made by the host parish and costs borne as normal convention expense	39
44	F Establish policy that all congregations contribute 1% of net disposable income to a seminary, and records to be printed in the Journal of the Diocese	40
44	G Increasing minimum clergy salary to \$16,500 and where applicable a housing allowance of \$5,500	40
44	H Affirmation of the purpose of the Convocational System	41
45	M Resolution approved to implement adoption of change in Canon 5 in respect of the term of office and membership on Council	42
46	K Continuation of the work of the Committee on Alcohol	47
46	I Establishment of a Commission on Marriage to report back to the 146th Convention	47
47	L Charge to Diocesan Council to examine the method of determining diocesan apportionment to be presented at the 145th Diocesan Convention	48
48	Substitute	
	D Suspension of the apportionment appeals process	50
54	N Joining with the Missouri Coalition Against the Death Penalty calling for immediate end to executions in this State and to join in efforts to repeal the death penalty in Missouri	51
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Appendix 3

1984 — STATE OF THE CHURCH

By The Rt. Rev. William A. Jones, Jr.

HOW ARE WE TO EMBRACE THE WORLD?

Has the last election campaign led us to put each other in one box or another? You are a conservative. You are a liberal. Surely one who claims to abide in Christ will respond in a deeper way than stereotype all liberal or all conservative.

Jesus said, "I came to fulfill the law and the prophets." That sounds like a statement from a conservative looking back for completion of traditions — from the right. Jesus said, "Love yourself," that is individualism — possibly of the right. Jesus said, "you cannot put new wine in old wineskins." Is that not a liberal statement — from the left. This is a call to new innovative creative ways. Jesus said, "Love your neighbor - seek the common good." That is possibly corporate, the common welfare, left leaning.

What are we to believe? How are we to live? How do we embrace the world? Is the Lord we honor and praise a liberal or conservative? **Clearly, he said both.** And he challenges and mystifies our 1984 political campaigning - stereotyping.

The answer is — we seek word from above — the answer will not come from left or right — we shall ever live in the polarity of old and new in the individual and the whole human family. We shall preserve the old and fulfill the essence of the law and the prophets, but we worship Him who said, "Behold, I make all things new."

The Mission Statement of this Diocese, affirmed by the 137th Convention in 1977, needs revision for succinctness. We need to preserve much in it too. We are called to new expressions of our life together in Christness in 1984. The conservative and liberal biases must be transformed with answers from above.

The text from Ephesians, "Glory to God whose power working in us can do infinitely more than we can ask or imagine . . ." should quicken and excite each baptized member of Missouri. With this text our vision is made clear. But does the vestry of Grace Church, Jefferson City, the Chapter of Christ Church Cathedral, the members of Metro III or each baptized member believe and act this way? Is the *esprit de corps* of Council in the planning, policy making and programing invigorated by openness to God's power working through us? Do we bring creative stimulated stirring imaginations as we seek the will of the Lord in this Convention? Our vision, our hope and prayer is that the creedal marks of the one, holy, catholic and apostolic church will characterize the pulsating energy of God's power in this Convention — in all our common life and work, in our official groups, but each part — a vital part of the body of Missouri.

In that vision in this Diocese our purpose is:

"The Mission of the Diocese of Missouri in response to Christ is to **gather** and **nourish** persons **and** **systems** in order to **serve**."

Note the three action verbs:

- gather
- nourish
- serve

That is what we are about! Are we, however, confining ourselves to playpens of English ethnicity? Seriously, I wonder if we play at being Anglicans confined to the God box where we worship. How often we avoid the glory and pain of being Protestant and Catholic in 1984. We are called in a Protestant-Catholic style to **gather**, nourish and serve all our neighbors who need our love. We are called to worship and to live our faith.

Your Council will be working in 1985 to plan, develop policy and program and finally, a budget to respond to this vision and this overall purpose. Your thinking is essential in this process. Your imagination is needed. For "God's power working in us can do infinitely more than we can ask or imagine . . ."

How can our spirits be wakened to hope, to watch, to pray, to dream those dreams that old men dream and visions young men see? Perhaps trivia would stir us. What was the name of that Dutch boy — you recall, the one who placed his finger in the hole in the dike? I wonder if he hesitated? Did he say there is nothing I can do? Remember — he saved the country from flooding by his choice to stay, his diligence and his perseverance through his all night vigil and service. Correct — his name was Hans. But, why does that story stick in our memory? Is it not the vision of a young child — I might do something someday? It will be a simple act, but it will be of benefit to many, many people. I will be on the spot. Except you become as a little child. And afterward, it will be seen as heroic. Hans is remembered today.

A boy offered loaves and fishes — a simple offering. Jesus took the small offering and fed multitudes. There is a glory revealed in Hans, in the lad (maybe a wee lassie) with the loaves and fishes, and in the Sarahs, the Marys, the Janes, the Roberts, the Franks and the Jameses — in each one of us as God's power works in us to do more than we can ask or imagine.

Now the steps from vision to purpose lead next to goals. The Bishop and Deputies propose three more specific goals for us in 1986. These have been shared with Council. The aim is to focus our attention in our planning, to move from fantasy to action. That common activity will result in a Program Fund Budget Proposal for 1986.

Our 1985 review and evaluations, conducted by each of the departments of Council, will gather ideas and information and, most important, your collaboration. You may not feel like Hans, but **your leadership**, your initiative, assertiveness in sharing hopes and dreams for our common growth are essential elements of being God's people — of more participative decision making in Missouri. Communicate with me, the Deputies, the new Chairpersons of Departments and/or the members of Council. By June, 1985 we hope to have a proposed plan and budget for 1986 reflecting our hopes.

The goals are:

- Unify and broaden our ministries to all persons — Particularly adolescents through young adults

- Gather a greater diversity of persons in enriched corporate worship
- Embrace the World with the “household of faith” in new ministries among the poor.

Goal #1 **Unify and broaden our ministries to all persons — particularly adolescents through young adults.** What can congregations do and what can new diocesan ministries be to broaden our care for adolescents through young adults? One element, we pray, that may be in place is College Work deepened through the Calvary, Columbia parish staff. This is to be Holistic work of the entire staff — not just a staff addition for college work. We are not seeking just a college chaplain. How exciting this can be in aiding our lay ministers and our work with all academics—faculty, grad students, students and administrators. But beyond that we want to review youth work — the pilgrimage to Washington, Happenings, possible youth conventions and conferences. All of us — vestries, executive committees, clergy, Council — need to search for new ways of serving and sharing the faith among adolescents through young adulthood. How do you encourage individuals in your congregation to enter new ministries among our youth?

Goal #2 **Gather a greater diversity of persons in enriched corporate worship.** Gather means going into the harvest — going fishing. Greater diversity of persons means young and old, male and female, poor and rich, black and white. Let me illustrate one way. St. Barnabas Church, Florissant, was a more catholic place in liturgy this past All Saints’ evening. St. Stephen’s Church, St. Louis joined St. Barnabas through the presentation of a splendid confirmation class, through the anthem of the choir and common sharing at the Lord’s table. I experienced a richness which your Bishop and Deputies and Council call you to explore. Our 1979 Prayer Book is a magnificent treasure. Clergy, vestries, executive committees — do look at those prayers — the neglected use of silence, drama, dance. An aside — do flee the casual which can easily drift into sloppiness. Our formal styles can become ossified, boring, vain, dull repetitions. The Book of Common Prayer and the coming Hymnal with creative choreography, can enhance our praises of God. What a challenge, particularly for every rector and vicar in collaboration with the assigned faith communities.

Goal #3 **Embrace the world with the “household of faith” in new ministries among the poor.** Embrace the world with the “household of faith” — ‘oikumene’ — ecumenical with the household of faith in new ministries among the poor. God so loved the world — all creation — so ecology and environmental issues again are suggested in this goal. How will we embrace the world and express our concern? This will be most difficult for us. You will vote in this Convention on our companionship with Nigeria. You will vote on a racism study within the Diocese. You will vote on a resolution about investments in South Africa. You have had the resolution and rationale for weeks. Listen to Bishop Desmond Tutu. He will receive the Nobel Peace Prize in December. Monday he was elected Bishop of Johannesburg.

“Those who invest in South Africa should please do so with their eyes open. They must not delude themselves that they are doing

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anything for the benefit of blacks. Please let us at least get rid of this humbug. They must understand that they are buttressing one of the most vicious systems since Nazism. At least they should know that that is what they are doing. This is what **blacks** feel. This is why blacks felt let down when a major denomination in this country (the United Kingdom) seemed reluctant in its attitude about what I call economic pressure. We felt terribly let down . . ."

By God's grace and the granting of study leave, I participated for ten days in a seminar, **Models of Ministry Among the Poor**, at the Ecumenical Institute near Geneva, Switzerland this summer. This was under the auspices of the World Council of Churches. I have much to share as time goes on. These ministries need to be among the poor. (I hope each of you gave generously in the offering last night and that you will do so tomorrow morning in Eucharist and also in your congregation in the special offering for the starving in Africa.) Among the poor means **from** the poor to us, **with** the poor in solidarity, **to** the poor to alleviate suffering. Too often our style has been a welfare approach that has sought to respond to the effects of poverty, of oppression only to the poor. Yes, those ministries must be continued, but how will we add significant time/energy resources for overcoming our distance and fear of the poor? How will they minister to us? How will we minister with them? This is a challenge — during 1985 while we are serving and acting, we will dream and plan for 1986. How will all entities of this Diocese begin new responses? "Churches must carefully align themselves with the poor and their viewpoint, using as a plumb-line for all decisions the simple question, 'Will this act express solidarity with the poor?' In this way the lives of churches become a faithful witness to the Gospel of Jesus Christ." (World Council of Churches.)

Through my visitations, clergy conferences, vestries, executive committees, council, departments, let us develop tactics and programs to nudge us more into embracing the world in the household of faith with new ministries among the poor. These are challenging goals. How can we be Hans and the lassie or lad and develop paths of concrete action?

In last year's Address to Convention, the schema was presented, a vision, mission, goals, objectives, strategy, tactics, action plan and then the budget. As an addition, NEXT STEP IN MISSION, presented at General Convention in New Orleans two years ago and shared in our life by our elected Deputies and your Bishop are key functions for health.

- SERVICE
- WORSHIP
- EVANGELISM
- EDUCATION
- PASTORAL CARE
- STEWARDSHIP

In the course of a year, each leadership group; particularly ECW Board, Council, Vestry, Executive Committee should review these functions for strengths and weaknesses and objectives of time and date to complete an action plan.

How I rejoice in the faithful ministries in the context of 56 congregations, 7 institutions and numerous programs. SWEEPS can be a means of finding more authentic integrated ministries and missions as we move through 1985 and into 1986.

On December 7th, three weeks from today, I will remember a very memorable day in my life. Ten years ago on December 7, 1974, on the thirteenth ballot, I was elected VIII Bishop of Missouri. The first years were full of struggle and conflict. I ask forgiveness for what I contributed to all that pain and misunderstanding. But, I sense, since my sabbatical of 1982, the emerging ministries of the Archdeacon, Carl Gerdau; a fine staff, a thorough Chancellor, Mr. William Van Cleve and Deputy Chancellor, Mr. Edwin Fryer; a fine treasurer, Mr. Charles Allen (I reluctantly agreed to accept his resignation), many loyal, caring and supportive clergy of Missouri and the searching saints of every congregation — I experience a new day is upon us in which God calls us forward to serve.

Recently, at General Seminary in New York, I viewed a sign on the lawns, "Please allow the grass to grow." (It describes a longing of a seminary, let people grow!) Usually we say, "Don't walk on the grass", or sometimes, in Old English script, "Thou shalt not trespass." But, "please allow the grass to grow" suggests a request, the giving of space, the recognition of choice, the statement of a purpose, the teleology, if you please, a longing intention.

Missouri, thank you for acting out, "Please allow the Bishop to grow." I believe God is asking each Hans, each lad and lassie here — "Please allow each one to grow."

Glory to God whose power working in us can do more than we ask or imagine; Glory to Christ Jesus in the Church from generation to generation. AMEN.

LETTERS DIMISSORY ISSUED AND ACCEPTED — 1984

Claudius Miller to the Diocese of North Carolina, January 1, 1984
 Thom Blair, Jr. to the Diocese of Virginia, February 1, 1984
 David C. Musgrave to the Diocese of Indianapolis, August 1, 1984
 David F. Heneghan to the Diocese of Springfield, October 1, 1984
 John S. Keller to the Diocese of New Jersey, December 1, 1984
 Charles Cook to the Diocese of Texas, December 1, 1984
 Gail D. Keeney to the Diocese of Rochester, November 29, 1984

LETTERS DIMISSORY RECEIVED AND ACCEPTED — 1984

Helen L. McClenahan from the Diocese of Western Massachussets,
 March 21, 1984
 Arthur C. Hadley from the Diocese of Northwestern Pennsylvania,
 April 23, 1984
 Craig A. Phillips from the Diocese of Oklahoma, June 16, 1984
 Daryl Edward Diamond from the Diocese of Kansas, July 31, 1984
 Charles M. Galbraith from the Diocese of W. Tennessee, September 25, 1984
 Ann Brewster Jones from the Diocese of New York, October 1, 1984
 Virginia Noel from the Diocese of Minnesota, October 2, 1984

REGISTER OF EPISCOPAL ACTS 1984

Holy Communion Services	82
Other Services	2
Confirmation Services	46
Confirmations:	427
Received from other Communions:	31
Baptisms	12
Consents to Marry after Divorce	72
Consent to Ordination and Consecration of a Bishop	12
Consent to Election of a Bishop	9
Consent to Resignation of a Bishop	2
Clergyperson licensed to Officiate in the Diocese	4
Clergyperson licensed to Officiate on Specific Occasions	3
Dedications	3
Layreaders licensed	60
Layreaders licenses renewed	328
Celebration of a New Ministry	3

ORDINATIONS, PRIESTHOOD, 1984

- Appleyard, Daniel S., Grace Church, Kirkwood, MO
by the Rt. Rev. William A. Jones, Jr., March 23, 1984
- Keeney, Gail Donnell, St. Thomas Church, Rochester, NY
by the Rt. Rev. William Burrill, November 19, 1984

ORDINATIONS, DIACONATE, 1984

- Keeney, Gail Donnell, St. Thomas Church, Rochester, NY
by the Rt. Rev. Robert Spears, May 6, 1984
- Ludbrook, Helen C., Christ Church Cathedral, St. Louis, MO
by the Rt. Rev. William A. Jones, Jr., June 15, 1984
- Whistler, Tamsen Elizabeth, Christ Church Cathedral, St. Louis, MO
by the Rt. Rev. William A. Jones, Jr., June 15, 1984

ADMITTED AS CANDIDATE FOR HOLY ORDERS

None

ADMITTED AS POSTULANT FOR HOLY ORDERS

Lewis, Robert, March 28, 1984

CLERGY DEATHS

- Maurer, Harry E. — March 7, 1984
Ripley, William M. — May 24, 1984
Ruggles, Wilbur D. — date unknown

REPORT OF THE STANDING COMMITTEE

Introduction:

Each year at the Diocesan Convention, the Standing Committee reports to the Convention on its activities during the year. The Committee's activities focus on three major areas, (1) giving its consent to certain ecclesiastical acts as prescribed by both national and diocesan canon; (2) assessing the State of the Diocese; and, (3) serving as a council of advice to the Bishop of Missouri. During this year we were pleased to meet with the chairpersons of several diocesan committees and commissions and to welcome the Rev. Arthur Hadley to the Diocese.

As President of the Standing Committee, it has been my personal pleasure to represent the Committee in the celebration of the new ministries of the Rev. Roderic Wiltse, Church of the Holy Communion, and the Rev. Emery Washington, All Saints' Church, St. Louis; the ordination of the Rev. Daniel Scott Appleyard to the priesthood and the ordination of Helen Ludbrook and Tamsen Whistler to the Diaconate.

At its planning conference in January, the Standing Committee identified several major concerns which it wished to address during the coming year. Selected for an in depth review: (1) the Office of the Bishop; (2) the Cathedral; and, (3) the Convocational System.

Various members of the Committee were assigned responsibilities for review of these topics, which were then reported to the Committee and have been used to form the basis for subsequent portions of this report. In addition, members each year visit a number of parishes and related institutions in our quest for a better understanding of the life and status of the diocese and these reports also are the basis of much of that which follows.

I have divided the remainder of this report into the three major responsibilities of the Standing Committee.

I. Ecclesiastical Acts, Appendix A of this report, is a catalogue of our official action.

The Standing Committee is asked to give its consent not only to the election of Bishops and their subsequent ordination, but more importantly, as the only **electd** body of the Diocese, to give its consent to persons seeking admission to Holy Orders and to testify that these persons are capable of fulfilling the role of priest in this Church. As with past Standing Committees, this Committee took its responsibility on your behalf very seriously and became deeply concerned not only with the **process**, but also with the general issues of "ministry" **per se**. The Standing Committee commends the work of the Commission on Ministry and looks forward to working jointly with them in the future. However, the Committee feels strongly that the Diocese needs to address, in depth, the issues of recruitment, funding and eventual employment of persons seeking admission to Holy Orders.

II. The State of the Diocese - the Diocese of Missouri is alive and well — but not coordinated.

During our visits to parishes and institutions throughout the Diocese, the members found parishes involved in expressing their ministry and outreach in many of the same ways — from the care of the very young (pre-school, day care centers, nursery schools, etc.) to their concern for the elderly (Meals on Wheels, senior activities, etc.) and including many ecumenical programs concerned with the broader issues of housing, hunger and the “poor”. In addition, we found many new programs directed at the “middle aged group” for those people seeking to enrich their own lives and the lives of those around them. Many of these programs are being carried on by well trained and supervised lay persons. Indeed, the Committee commends the increasing use of well trained and committed lay persons; and, believes it would be advantageous for the Diocese as a whole, if many of these programs were coordinated through the Diocese.

No report on the State of the Diocese would be complete without expressing our gratitude for Christ Church Cathedral. The Cathedral, like the Diocese, is alive and well. The source of many of the “concerns” about the Cathedral are due to a misunderstanding of the Cathedral’s endowment fund and from its dual role as both the center of diocesan life and its function as a parish. The Cathedral parish is capable of doing, is doing and will complete many of the programs as outlined in its five year proposal. However, as the mother Church and parish of the Diocese, the Committee feels it should continue to receive active support and financial assistance, when needed, from the Diocese as a whole. The Committee supports the Cathedral in its efforts on our behalf and takes special note of the Cathedral’s outreach program to provide shelter for homeless men during the winter months.

III. Council of Advice to the Bishop — the Bishop has requested Standing Committee’s counsel with increasing frequency during the year. As a result, the Committee has developed a deeper insight and greater appreciation for the “Office of the Bishop”. The demands made on the Bishop of Missouri, in addition to his pastoral responsibilities, are awesome, varied and time consuming. It is hoped that now with the completion of the diocesan staff, the Bishop will be freed to pursue more deeply those activities which will **most benefit the Diocese**. In many ways, the metamorphosis which has taken place in the Diocesan Office is representative of what should be occurring within the Diocese itself — the freeing of our clergy to function in their calling as priest by relinquishing those responsibilities which well trained and supervised lay persons can do.

In conclusion, the Diocese is well, strong, committed, and motivated parishes will result in a strong, committed and motivated Diocese, and the potential to move together in a coordinated way is there. The Standing Committee has carried out its responsibilities and has pointed to some issues and concerns which we believe the Diocese as a whole must now address, if we are to continue in the pursuit of our primary goals, which should always be to proclaim the gospel of redemption and to share the love of Jesus Christ with all the people of the world.

Respectfully submitted,

Frederick D. Peterson, M.D.
President

Appendix 4A

ECCLESIASTICAL ACTS OF THE STANDING COMMITTEE

Consent to the election and ordination of a Bishop

- The Rev. Craig Barry Anderson, Bishop, Diocese of South Dakota
- The Rev. Don Adger Wimberly, Bishop Coadjutor, Diocese of Lexington
- The Rev. Edward Cole Chalfant, Bishop Coadjutor, Diocese of Maine
- The Rev. Clarence Cullam Pope, Jr., Bishop Coadjutor, Diocese of Fort Worth
- The Rev. Martiniano Garcia-Montiel, Suffragan Bishop, Diocese of Central and South Mexico

Consent for the Certificate of Election of a Bishop

- The Rev. Sturdie Wyman Downs Higgs, Bishop, Diocese of Nicaragua

Consent to elect a Bishop

- Diocese of Milwaukee, Bishop Coadjutor
- Diocese of Lexington, Bishop Coadjutor
- Diocese of Wyoming, Bishop Coadjutor
- Diocese of Los Angeles, Suffragan
- Diocese of Oregon, Bishop Coadjutor

Consent refused

- Diocese of Upper South Carolina, Suffragan Bishop

Commendation to the Bishop

- For ordination to the Diaconate:
Gail Keeney
- For ordination to the Priesthood
Gail Keeney

Approved

- Approved request from All Saints Church, St. Louis to sell their rectory.
- Approved the Bishop bringing suit in connection with matters relating to St. Luke's Hospital.

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ACTIONS OF THE TRUSTEES OF THE PAROCHIAL TRUST FUND — 1984

January 21, 1984. Authorized the Officers of the Parochial Trust Fund to take all action necessary to see that the contract with Kurt Landberg & Associates is carried out in accordance with its terms.

March 27, 1984. Elected the Rev. John Good as Vice President and Ms. Nancy Fields as Secretary of the Parochial Trust Fund.

Approved expenditure from the Aged and Infirm Clergy Invested Income Fund by the Bishop to reimburse medical premiums of Mabel Anna Heberger at the rate of one-half the annual single medicare coverage under the Church Life Insurance Corporation Comprehensive Medical Care Plan.

Authorized investment of 90% of the funds received from the Mehegan Estate in the Diocesan Investment Trust.

April 24, 1984. Authorized 5% of the funds received from the Mehegan Estate be sent to the Presiding Bishop's Fund for African Relief and 5% be sent to St. Francis Theological Seminary, Wusasa, Nigeria.

Authorized the income from the 90% of invested Mehegan Estate funds become part of the Program Fund Budget.

May 22, 1984. Approved grants from the Church Assistance Endowment Fund for St. Augustine's Church, St. Louis - \$5,000; St. John's Church, St. Louis - \$4,000 (contingent on receipt of current financial statement and 1983 Parochial Report and priorities for repair); St. Matthew's Church, Warson Woods - \$1,000; St. Paul's Church, St. Louis — \$2,500; St. Stephen's Church, St. Louis - \$2,415; and Trinity Church, St. Louis - \$5,000.

August 28, 1984. Empowered Mr. Charles Allen, Treasurer of the Diocese, to act as agent of the Parochial Trust Fund in the sale of the property of St. Stephen's in the Hills.

Authorized the President of the Parochial Trust Fund to sign a contract for sale of St. Stephen's in the Hills.

Authorized expenditure of \$2,000 from the Aged & Infirm Clergy Fund for diagnosis of the condition of the daughter of a clergy person in the Diocese.

Authorized the Bishop to enter into agreement with Hemit Shah, developer of Lake View Forest adjacent to the Transfiguration property in Lake St. Louis, to construct a 155' x 36' street entering LSL Building and common to the adjoining properties.

Authorized the Bishop to provide an easement deed to the City of Lake St. Louis for a 12' x 155' common street.

September 25, 1984. Authorized the President of the Parochial Trust Fund to execute the St. Barnabas/Sutphin Bankruptcy Reaffirmation Agreement.

Authorized the President of the Parochial Trust Fund to sign a contract for the building of the Church of the Transfiguration in an amount not to exceed \$375,000.

Authorized the President of the Parochial Trust Fund to sign for a loan not to exceed \$225,000 for the financing of the construction of the Church of the Transfiguration.

Allocated \$25,000 to the Church of the Transfiguration from the St. Francis Future Mission Fund.

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Appendix 6

**REPORT OF THE COMMITTEE ON
CONSTITUTION AND CANONS**

Pursuant to Canon 38, the Committee on Constitution and Canons met on October 22, 1984 to consider the three proposed canonical changes which had been submitted to the Committee. At that meeting, the Committee approved the three proposals with minor changes which have been incorporated into the drafts which have been distributed to all Convention delegates.

1. Canonical Change 1-(84)

The purpose of proposed Canonical Change 1-(84) is to enable a parish congregation to empower its vestry to select lay delegates to the Diocesan Convention. Under the present Canon, the vestry can select lay delegates only if the congregation fails to act. The expression "failure to act" implies neglect on the part of the congregation when actually it might prefer to delegate this power to its vestry. Canonical Change 1 would make it clear that a congregation can so empower the vestry without engaging in an act of neglect. The amendment involves replacing the first sentence of Section 2 of Canon 2 with three sentences and amending the fifth sentence of Section 2 by deleting the expression "Because of the failure of the congregation to act."

If this Canonical amendment is adopted, the Diocesan Constitution will still provide for the case of a congregation's neglect to act. Section 5 of Article 5 of the Diocesan Constitution will continue to state that in the event of a congregation's failure to act, the vestry shall appoint lay delegates.

2. Canonical Change 2-(84)

Proposed Canonical Change 2 would make it clear that in the case of a parish which is temporarily without a rector, the vestry is empowered to elect a senior warden. This change would be accomplished by amending Section 6 of Canon 16. If this amendment is adopted, the Canons will continue to provide that when there is a rector he or she shall appoint the senior warden.

3. Canonical Change 3-(84)

Proposed Canonical Change 3 would amend Section 2 of Canon 16. The Canon presently limits the number of vestrymen to thirteen. The proposed amendment would increase the maximum number of vestrymen to twenty-one. The amendment would be particularly useful to large parishes. It would enable them to deal with the larger amount of vestry business through committees and to achieve a more favorable ratio of parishioners to vestrymen.

The Committee unanimously recommends adoption of all three Canonical Amendments.

Appendix 7

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF MISSOURI ANNUAL REPORT — 1983

Purpose of the Diocesan Investment Trust (DIT)

The purpose of the DIT is to make available a professionally managed investment vehicle (for long-term investments) to parishes, special funds and other organizations affiliated with the Diocese.

Management of the Trust

The DIT is supervised by a Board of Trustees. The Bishop of Missouri is one of the Trustees. The other nine Trustees are nominated for specific terms and approved and elected by the Standing Committee of the Diocese. Trustees are limited as to the number of years that they can serve, but a number of them continue on board in an advisory capacity. Continuing investment counseling is provided to the Board by Mr. William J. Reik, Jr., Vice President of Mitchell Hutchins of New York.

Investment Policy

The primary investment policy of the DIT is to seek as high a level of income as possible consistent with the preservation of principal, while at the same time recognizing the need to maintain dollar purchasing power. Specifically, the Trustees' objective is to have the income per unit of the DIT increase at least as much as the rate of inflation as measured by the change in the Consumer Price Index and have the unit market value also keep pace with inflation, over a five-year period.

These are not easy objectives. They require a delicate balance between investments which will provide a relatively high rate of income and investments which will grow in value so that growth of the fund will provide a larger earnings base to offset the effect of inflation. Market conditions at any point in time and the outlook for interest rates and stock prices also are critical considerations.

Understandably, with these policies, the DIT has attracted principally the endowment funds of the investors who have recognized their stewardship responsibility to the donors for investing in a vehicle which preserves the purchasing power of the original bequests.

The DIT policies have not been designed for the short-term investor. The DIT is not suitable for the investor who is seeking only growth in the value of his principal or the one seeking only high yields in distributable income. The DIT is suitable for the long-term investor who wishes to maintain the purchasing power of his investment with a reasonable, increasing amount of distributable income.

1983 Operations

Decrease in Units — As of December 30, 1983, the number of units held by investors in the DIT totaled 349,605 compared with 365,932 as of December 31, 1982, a decrease of 16,327 or 4.46%.

Market Value—The total market value of the DIT investments increased \$1,069,742.88 from \$5,365,190.12 as of December 31, 1982 to \$6,434,933.00 as of December 30, 1983. This total increase reflects the decrease in sales of units to investors, mentioned above, as well as an increase in the market value of the portfolio. This latter increase is evidenced by a 25.54% increase in the market value per unit of \$3.74 from \$14.66 per unit as of December 31, 1982 to \$18.40 per unit as of December 30, 1983. The DIT increased by an amount of 34.3% in the year 1983 including dividends as compared with the Standard and Poor 500 Index which was up 22.58%.

Income Distributed — The income distributed to investors for 1983 was \$1.2828 per unit compared with \$1.2217 per unit for 1982, an increase of 6.11¢ per unit or 5.0%.

Composition of Portfolio — The investments of the DIT as of December 30, 1983, at market value, summarized by type of investment, were:

Short-term Investment	\$ 284,052.00
Corporate Obligations	1,001,548.30
Common Stock	
Consumer Products	1,932,040.00
Technology	2,119,009.00
Energy	518,400.00
Finance	598,500.00
Utilities	270,000.00
	<u>\$6,723,549.30</u>
Less Principal Adjustment	<u>-288,616.30*</u>
	\$6,434,933.00

Five-year Highlights — Highlights for the five years ended December 30, 1983 are as follows:

	1983	1982	1981	1980	1979
Unit Market Value at year end	\$18.4062	\$14.6617	13.5400	\$17.1647	\$13.6838
Change in Unit Market Value from prior year	+ 25.54%	+ 8.3%	- 21.1%	+ 25.4%	+ 11.8%
Income paid per unit	\$1.2828	\$1.2217	\$1.075	\$0.9415	\$0.8277
Change in income paid per unit from prior year	+ 5.0%	+ 13.6%	+ 14.2	+ 13.7%	+ 8.1%

*Offset by short-term investment entry

Additional Participation Encouraged

Although it stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment, the DIT is particularly suited for smaller parishes which probably do not have several members of their congregations who are experienced in the management of investments on an active basis. Entry into and exit from the Fund is a very simple proposition and can be effected at the end of any calendar quarter.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees
Warren Druschky

Appendix 8

1984 HUNGER TASK FORCE REPORT Diocese of Missouri

Present members of the Hunger Task Force are: Evelyn Anderson, Edna Bovinett Pat Christopher, Alice Dunlop, Ron Haas, Julia Kunz, John Mason, Barbara Perez, Alexandra Thim, Mary Williamson, Beth Cosby.

Hunger has continued to be a chronic problem for the people who live within the Diocese of Missouri. The Hunger Task Force continues to explore ways in which this problem can be addressed on behalf of the people of the Diocese.

The Emergency Food Committee, chaired by Barbara Perez, has a complete report attached as Appendix A. The report covers the months from October 1983 through September 1984 and shows that 40,065 persons received food through the emergency food centers reporting. Improved methods of collecting resources, both food and money to buy food are constantly being studied in view of the expected increased need due to economic situations and government cut backs in programs designed to aid poor people.

Structure of the Hunger Task Force:

The Education Committee: Develops a system of parish contacts, and sends out a Newsletter regularly to parish contact people, and occasionally to a longer mailing list of clergy and individual contributors to the Hunger Fund. Virtually all of the 54 parishes in our Diocese have vital, active hunger programs which they are involved in in one way or another. The Newsletter is valuable in exchanging ideas and information which the contact person will pass on to their individual parish. The Hunger Task Force tries to present an annual program for contact people — for instance, a luncheon meeting with a panel of speakers who are experts in St. Louis hunger efforts. or a ROWEL simulation. We always are eager to present a program at any church in the Diocese.

The Advocacy Committee: Most members of our Hunger Task Force are also members or on the boards of lobby groups in Jefferson City and in Washington D.C. — groups like Impact, a coalition of religious denominations which lobby for the poor; ROWEL, reform organization for welfare; FRAC, Food Research Action Council; MASW, Missouri Association for Social Welfare; and Bread for the World. All of these organizations keep us informed about upcoming legislation and give us statistics for information. We are represented on the recently formed Interfaith Partnership, a coalition of religious organizations in the Metropolitan area to develop linkages between already established services in the community to foster communication and cooperation.

Emergency Food Committee: Administers and distributes collected food and money. A full report can be found in Appendix A.

Respectfully submitted,
Pat Christopher, Chairperson

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Appendix 8A

Emergency Food Committee Report

Diocesan Hunger Fund	1982	1983	1984
Money given to food pantries	\$26,865	\$37,414	\$31,800

All of the money in the Diocesan Hunger Fund goes directly to buy food for the hungry in eastern Missouri. In addition to money given to pantries, dried milk is purchased in bulk and made available to centers working in and through Episcopal churches in the Diocese.

Numbers of people receiving emergency food at participating food centers 10/1/83 - 9/30/84:

	Requests	No. of People Served
All Saints, Church, St. Louis	1387	5437
Ascension Church, St. Louis	81	296
Christian Ministries		2392
Grace Hill	2041	3909
Holy Communion, University City	28	131
North Side Team Ministries	282	1134
St. Stephen's-Guardian Angels	2119	5800
Trinity Church, St. Louis	6517	20,966
	<u>12,455</u>	<u>40,065</u>

Christian Ministries and Church of the Holy Communion are no longer part of the Emergency Food Committee.

North Side Team Ministries has once again joined with the Episcopal Church and receives money from the hunger fund. A member of the Hunger Task Force is on their board.

It is estimated that \$1 per person is being allotted for each request. In addition, Emmanuel Episcopal Church, Webster Groves operates its own food pantry and numerous other churches cooperate in ecumenical efforts.

Agencies and groups receiving funding grants**Seed grants**

- Grace Hill Settlement House
- Missouri Association of Social Welfare
- Food Crisis Network

National Food Policy**FRAC**

- National Impact
- National Bread for the World

Food Crisis Network

- ROWEL
- State Impact

Appendix 9

REPORT OF THE COMMISSION ON MINISTRY

The primary task of the Commission on Ministry in the Diocese of Missouri is to interview and evaluate those who are entering the formal process for the ordination to the ministry of the Episcopal Church. Through investigation, review and by maintaining a close relationship with Aspirants, Applicants, Postulants and Candidates, the Commission makes recommendation to the Bishop.

One who aspires to enter Holy Orders and has been recommended by his/her parish (Rector and Vestry) enters an ongoing, sequential process guided by the Commission. The document, **Norms, Policies and Procedures For Those Seeking Ordination To the Priesthood in the Diocese of Missouri**, revised by the Commission and approved by the Bishop in September, 1983, outlines this process in detail. Each Rector and Vestry is urged to have a copy of it available to them when discussing the ordained ministry with potential aspirants.

In the coming year, the following questions are being addressed by the Commission as it continues to fine tune its interview and support role with persons who have entered the process. Furthermore, it is hoped that these questions will help the Commission, as well as the Diocese, in becoming more proactive in seeking those whom the Church would recognize as called to the ordained ministry in the 20th Century.

1. If baptism is, in essence, to be understood as the commissioning of all persons to ministry and mission in the Body of Christ, what is the **role** of the ordained priest?
2. If the priest is the focal point of leadership of the Christian Community, what **qualities** of leadership are being "called out" by that community in the late 20th Century?
3. Does our Process allow us to (1) affirm the ministry of all Christians, and (2) make proper judgements concerning those called to the ordained ministry?

The Commission on Ministry continues to monitor grants to clergy for continuing education from a small fund available to the Diocese. Vestry and clergy are urged to make application for these funds. Information is available through the Diocesan Office or from the Chairman of the Commission.

Respectfully submitted,

The Rev. David K. Fly, Chairperson
November 17, 1984

Present Postulants for Holy Orders:

Nancy Adams Cogan
Connie Morrison
Douglas Nissing
Luverne Walton

Appendix 10

REPORT OF THE ARCHDEACON

It hardly seems possible that this is the seventh Convention I have been part of in this Diocese and the sixth Convention that I have addressed. Time moves swiftly and with the passage of time there comes the change of issues and the passage of faces. It surprises me when I think of the issues that came before the Convention when I first moved to the Diocese and realize the change there has been and what we deal with and who is dealing with it. Not everything, of course, changes. In January, 1979, we were dealing with a proposed revision to the so called "fair share". In November, 1984, we are dealing with it under the term "suggested giving". Hopefully, we will not have to spend energy on that issue again for a long time.

But, this past twelve months for me has been a good time. There has been the continued joy of working with Search Committees as they move from uncertainty and apprehension to the joy of calling a new rector and a new sense of what their church can be. There has been the opportunity to begin to work on church growth and how this Church and Diocese of ours can begin to spread its message and joy and hope to more and more people. Last summer there was a wonderful two weeks of continuing education at Union Seminary, in New York, on congregational life where I witnessed to the Anglican sense that the congregation is not something to apologize for, and is a vehicle of God's grace.

There has been a time when, again, I have seen people grow and understand them a bit better and they understand me a bit better also. There has been, again, that growth and discovery of the magnificence that a person can be. It has also been a time when I have been surprised by the fact that some people don't see what to me is obvious, but then again, they may say the same about me.

This year also has been a time of change and new opportunity. In April, Arthur Hadley came to us from the Diocese of Northwestern Pennsylvania to be on the Bishop's staff, with special responsibility for the Department of Ministries of Personal Growth/Development and the Department of Community Ministries and Institutions. My role shifted to have special responsibility for the Department of Congregational Development. This meant that the Diocesan Office was fully staffed and better able to serve you.

This year also has been the first occasion I have worked a second time with the same congregation as it searched for a new rector. In 1979, I worked with St. Matthew's Church, Warson Woods, as it called Thom Blair. This year I worked with them again as they called Ann Jones. I have told the powers that be at St. Matthew's that this is the last time I plan to work with them in a search.

But, having said all that, I would like to close my Convention address by sharing a few thoughts about an issue that faces us as Christian people. Last year I spoke about the meaning of ministry. This year I would like to speak about the nature of the Church as an issue which faces us. There is, of course, the Augustinian view of the Church, this view that came to flowering in the Middle Ages, but which is still with us; this view that sees the Church as a

fortress — the City of God, a perfect society, strongly hierarchical, which will march triumphantly to eternity. It will have commerce with the world, but only on its terms.

Then there is the pure Calvinistic model of the Church, as developed in Geneva, where the Church and the State became one — in fact, the Church becomes the State.

Then, of course, there is the Pentecostal and primitive Christian model of the Church. There the local church is all. There is no hierarchy. There is little written law. To be a member of such a church is to experience an immediate sense of the Kingdom and escape from a wicked and fallen world.

But, there is a fourth model of the nature of the Christian Church I would like to present to you. That is, Gerdau's Theorem on the true nature of the true church. You are in fact present at a historic occasion, because this will be the first time this model of the nature of the church has been proposed in public.

What I would like to propose is that what the Church really is is a M.A.S.H. unit, as shown to us for almost ten years on T.V. The Church is a group of people dealing with the wounded from an insane and demonic world. A world which they did not invent and cannot control, but the pain which it inflicts they must deal with daily.

But, there is a second way the Church, as a group of people, resembles a M.A.S.H. unit and that is how the Church faces the horrendous task it does. It is only with a little bit of craziness and a great deal of humor that it succeeds in staying sane and accomplishes its task. The fascinating things about the members of the M.A.S.H. unit, which is presented to us six nights a week at 10:30 p.m., is that though all are slightly crazy and have character flaws, somehow they manage to function.

Radar O'Reilly is definitely emotionally retarded — still sleeping with a teddy bear — yet he is a superb company clerk and could minister to the black moods of Colonel Potter. In the end, if not totally macho, he goes home ready to face Iowa as a man. Hot Lips Houlihan begins as a shrill, clawing person, yet always is a good nurse. Yet, in the end, she discovers her human warmth and sensitivity. Major Winchester may have been to too many Harvard football rallies in his youth, so he is not sure that there is either life or world beyond Cambridge. Yet, he is a superb surgeon and even he is much moved when Father and Mother attend an outing of the relatives of all of the M.A.S.H. unit. Yet, the spirit of M.A.S.H. is contained in Captains B.J. Hunnicutt and Benjamin Franklin Pierce, who, if having never quite grown up, have the tremendous maturity to realize if you are too serious about yourself, or the institutions you are a part of, then you are not able to be of help to the wounded at your doorstep. In fact, there is only one real failure in the M.A.S.H. unit and that is Major Burns. He is a failure not because he is a bad surgeon, but he is a failure because he never can conceive that there is any world outside himself, so he leaves the M.A.S.H. unit as flawed as when he came.

And so, as you plan study programs for the winter, of course consider studying Augustine and his concept of the Church of the City of God, and Calvin and the Church as the State, and the Pentecostal sense of the Church as the experience of eternity.

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But also give some time to Gerda's Theorem on the true nature of the true Church. Think of the Church as a M.A.S.H. unit. Think of the Church as flawed people who are struggling with the results of an evil and demonic world. People, who when they take themselves too seriously, don't seem to alleviate the pain which is all around. But people who, when they act with humor and a sense of their own absurdity, manage to bind the wounds the world inflicts.

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Some of the board members continue to correspond with women in our
congregation churches in Nigeria. When Bishop Eric and his wife Susan visited
the diocese in the spring, the board was presented with a check from the Mothers'
Lion of the Diocese of Iowa. A donation is still pending as to the best use of
this very special gift.

We were graciously welcomed by the women of All Saints Church, St. Louis,
for our annual meeting in May. This was our first visit to their church and we
were delighted to hear of their reorganizational plan which has been pending
is their new priest, the Reverend Emily Westington. The business meeting
included the election of officers and was followed by their Communion. Bishop
Jones was the witness, joined by Father Westington and the Reverend Fred
Datta. Father Dave, Church of the Advent, Carleton, spoke in the afternoon
and concluded as the God is always teaching for us.

REPORT OF THE EPISCOPAL CHURCHWOMEN June 1983-May 1984

The Fall Conference, held at Trout Lodge in October '83 opened the year for the Episcopal Church Women of the Diocese. The theme of the conference was PRAYER and was led by the Reverend Llewellyn Heigham from St. Barnabas Church, Moberly. The first of a two year series will be followed by the Reverend John Stone in October '84. His topic will be EXTENDING THY KINGDOM. On Tuesday evening the Venerable Carl Gerdau shared an account of his visit to the protestant renewal center in Taize, France. The Bishop and Maggie joined the women on Wednesday evening presenting a tour of Nigeria . . . costumes and all.

The ECW, as usual, supplied the cookies and presided over the coffee table during the Diocesan Convention in November in Sikeston.

ECW Convocations, with the exception of West, were held in the spring of '84. West Convocation was held in October in Jefferson City with the ECW board presenting their Road Show which recounted the Triennial in New Orleans. East Convocation was held at St. Peter's, Ladue, where we separated into four groups: Friendship, led by The Rev. Than Pyron; Outreach, JoAnn Smith; Parenting, Sherry Blough; and Special Challenges, June Rutter. These leaders helped us to better understand the perplexing problems of "How to Serve the Lord". Following luncheon, the Venerable Carl Gerdau discussed some basic meanings of our service to the Lord. North Convocation was held at St. Paul's Church, Palmyra. The Reverend Gordon Price and his wife, Ruth, displayed and explained the kneelers which have been made for St. Jude's, Monroe City. Luncheon was served by women of the Methodist Church in their parish hall. An invitation from the women of Holy Cross, Poplar Bluff, took us to the South Convocation. The afternoon speaker was Elizabeth Andrus, who spoke on her trip to Russia. She made us all very aware of the blessings of freedom in all walks of life.

On April 1st, Judy Fallis, Barbara Metelman, Margie Bowman and Marge Gantt traveled to the Province V ECW meeting in Kalamazoo, Michigan. Bishop Frey of Colorado kept every woman silent and glued to her seat with his topic, THE FAMILY OF GOD.

Some of the board members continue to correspond with women in our companion Dioceses in Nigeria. When Bishop Ebo and his wife Sussan visited the diocese in the spring, the board was presented with a check from the Mothers' Union of the Diocese of Jos. A decision is still pending as to the best use of this very special gift.

We were graciously welcomed by the women of All Saints Church, St. Louis, for our annual meeting in May. This was our first visit to their church and we were delighted to hear of their reorganizational plans which have been sparked by their new priest, the Reverend Emery Washington. The business meeting included the election of officers and was followed by Holy Communion. Bishop Jones was the celebrant, assisted by Father Washington and the Reverend Fred Davis. Father Davis, Church of the Advent, Crestwood, spoke in the afternoon and reminded us that God is always searching for us.

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The new Board held a planning session in August and we look forward to increased activity in all of the parish ECWs. I am indeed grateful to the past leadership of Barbara Weiss. Barbara has insisted that changing roles for women mean hunting for diverse activity. I sense a new excitement among the board members to see that renewal takes place in each of our parishes and missions.

Triennial in Los Angeles, which, as always, will take place along with the General Convention, will have come and gone by my next report. We are indeed proud of Ann Avery, who is the first woman from the Diocese of Missouri to be elected to the Triennial Committee. Ann is the Province V liaison to the Task Force on Women, and the Chairperson for the Special Events Committee of the Triennial.

Our UTO chairperson, Judy Fallis, reported our ingathering was the largest ever, with more churches and more men and women participating. Two of our diocesan institutions were included among the recipients of the grants. They are: Grace Hill Settlement House for the Child Care Training Program and Episcopal City Mission for the care and counseling for delinquency prevention.

I look forward to my next three years with great enthusiasm. The role of women in the church and in society continues to change. How can our lives in Christ be expanded and enriched with the help of the church? How can we better serve our Lord in our daily lives? We pray for His presence and guidance as we search for these answers.

Faithfully,
Margery N. Gantt

Appendix 12

REPORT OF THE DIOCESAN COUNCIL

Membership on the 1984 Diocesan Council was:

From the Convocations:

Metro I	Mr. Chester Hines and the Rev. Colin Keys
Metro II	Mr. Richard Summers and the Rev. William Chapman
Metro III	Ms. Margaret Cooper and the Rev. John Stone
Metro IV	Mr. Andy Arras and the Rev. Wayne Carlson
North	Mr. Eugene Hill and the Rev. Llewellyn Heigham
South	Mr. Theodore Susac and the Rev. William E. Davis
West	Mr. Buford Guyer and the Rev. Edward Carroll

At-large members elected by Convention:

Mr. William J. Abernathy	Ms. Terree Rowbottom
Ms. Nancy Craig	Mr. Theodore Eldredge
Mr. Ralph Lee	Dr. Lance Williams

Ex-officio:

Mr. William M. Van Cleve, Chancellor
Mr. Charles C. Allen, Jr., Treasurer

Staff persons to the Council:

The Venerable Carlson Gerdau, Archdeacon
The Rev. Arthur C. Hadley, Deputy for Community Ministries/Institutions
and Deputy for Ministries of Personal Growth/Development
Dr. Edgar O. Rasch, Deputy for Finance

President of the Council is the Rt. Rev. William A. Jones, Jr.

The Council met eight times during the past year. One was a brief, organizational meeting, while the others consisted of three overnight meetings and four day long gatherings. The January meeting was preceded by an afternoon orientation for new members.

This was a year of new Departments on Council consisting of Department of Ministries of Personal Growth/Development, Department of Congregational Development, Department of Community Ministries/Institutions and Department of Finance. The Departments met faithfully and spent considerable time in subcommittee work. The first quarter of the year, the Department of Congregational Development, the Department of Ministries of Personal Growth/Development and the Department of Community Ministries/Institutions had temporary staff. When the Rev. Arthur C. Hadley arrived April 1, 1984 and staff positions were complete in the Diocese, the Venerable Carl Gerdau became staff to the Department of Congregational Development, the Rev. Arthur Hadley became staff to the Department of Ministries of Personal Growth/Development and the Department of Community Ministries/Institutions and Dr. Edgar Rasch became staff for the Department of Finance.

This also was the year that Departments and subcommittees used consultation services supplied by the National Church Headquarters at 815 Second

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Avenue, in New York City. Mark Harris for College and John Vogelsang for Christian Education visited the Diocese, while Bobbi Bevell of Youth Work was of assistance through telephone calls and correspondence.

This year the Council was able to present to the Convocations, for their June meeting, a preliminary budget for 1985. As a result of an early distribution of the preliminary budget, not only were the Convocations able to evaluate the Council's proposed thrusts for 1985 at an earlier date, but it also became a time for the Council to spend some time in dreaming and planning for the future.

A major recommendation of the Council is the adoption of the proposed Preamble, Principles and Ideals and Formula for the Suggested Giving in the Diocese. This subcommittee of Council, which contained many non-Council members, completed its work and reached a consensus much faster than was thought possible, so Council was able to report after its August meeting the recommendation that this document be adopted. It is hoped by Council that this issue will lie dormant in the Diocese for awhile.

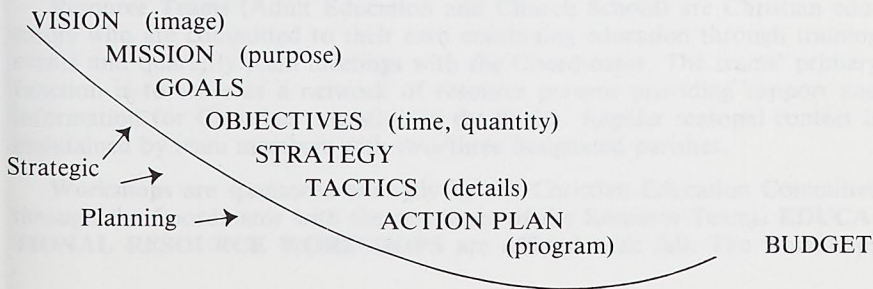
The Departments again this year evaluated the congregations, agencies and organizations for which they were responsible, but sometimes with different emphasis. The Department of Congregational Development began the policy of an in depth evaluation of a few aided congregations, rather than an equal one for all each year. The Department of Community Ministries/Institutions began an evaluation of the community ministries of the congregations in the Diocese. It also recommended, for Council adoption, a series of guidelines for community ministry grants, including the proviso that a grant will be for a designated period of time.

The Council developed guidelines outlining the appropriateness of outside work by clergy in mission congregations. It also adopted a policy which makes it possible for a mission to pay its vicar more than minimum salary.

The major results of the work of the Departments and Council as a whole in evaluating and planning for 1985 can be seen in the proposed 1985 Program Budget before this Convention. Major additions are proposed for the following programs: Nigeria and Site Selection. Major new programs proposed are: Community Ministry Grants for congregations; a series of Clergy Forums; Interest Subsidy Grants; a Chaplain for the Columbia, Missouri college complex; and, a contingency fund to help congregations with temporary assistance.

Because Council was able to do its planning for 1985 early, there was the possibility to dream and vision for the future. At their October meeting, the Council adopted the following statement:

MISSION STATEMENT OF THE DIOCESE OF MISSOURI
(as affirmed by Council, October, 1984)



“Glory to God whose power, working in us, can do infinitely more than we can ask or imagine . . .” (Ephesians 3:20)

The Mission of the Diocese of Missouri in response to Christ is to gather and to nourish persons and systems in order to serve.

In 1986, in order to celebrate and strengthen our ongoing life in Christ, the Diocese of Missouri will emphasize programs to:

- Unify and broaden our ministries to all persons — particularly adolescents through young adults
- Gather a greater diversity of persons in enriched corporate worship
- Embrace the world with the “household of faith” in new ministries among the poor.

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Appendix 13

REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

Members of the Christian Education Committee are Stephen Bergmann, Marty Byer, Carolyn Daniels, Carol Harsell, John Keller, Babs Kiehl, Helen Ludbrook, Lisa Middleton, Gordon Price, Harvel Sanders, Trina Secor, Kwasi Thornell, Bernardo Tomas and Karen Sterbenz, the co-ordinator.

The purpose of the CE Committee is to nurture the faith of the diocesan family by assisting parishes in the development of their Christian Education programs and by assisting other diocesan committees in the development of their programs.

The objectives of the CE Committee are:

1. To provide support and consultations for Christian Education programs through the Coordinator, Resource Teams, and Christian Education Committee.
2. To provide regular diocesan-wide communication of Christian education events and resources.
3. To strengthen and enlarge the network of trained and committed Christian educators who share their expertise in the diocese.
4. To provide training for the development of Christian education programs.
5. To involve individuals in appropriate training events.

The programmatic work of the CE Committee and the Coordinator fall under seven areas:

Parish and Diocesan Contacts/Consultations by the Coordinator are the primary function of the Christian education committee's program. Consultations result from the Coordinator's development of a support relationship with a parish priest or lay leader; the suggestion of a Christian education committee member; the referral from a member of a resource team; or a referral from a member of the diocesan staff.

Seed is the quarterly newsletter of the Christian Education Committee edited by the Coordinator which provides parish educators and diocesan committee chairmen with information about available training events and resources. It is a community building tool through the sharing of information about what is happening educationally in other parts of the diocese.

Resource Teams (Adult Education and Church School) are Christian educators who are committed to their own continuing education through training events and quarterly team meetings with the Coordinator. The teams' primary function is to serve as a network of resource persons providing support and information for Christian education in the parish. Regular seasonal contact is maintained by team members with two/three designated parishes.

Workshops are sponsored annually by the Christian Education Committee through the Coordinator with the assistance of the Resource Teams. **EDUCATIONAL RESOURCE WORKSHOPS** are offered each fall. The workshops

consists of two different tracks. One track is for church school teachers. Its focus is on the development of classroom strategies and skills in the implementation of curriculum. The other track is for adult education leaders. Its focus is on the sharing of a variety of resources and the experiencing of one or two resources in particular. The **CHURCH SCHOOL MINISTRIES OVERNIGHT** is offered each winter for individuals with administrative responsibilities for the running of parish church school programs. Its primary focus is the nurture and enrichment of the participants.

Training Events on the local, provincial and national level are promoted through SEED and individual contacts by the Coordinator and members of the Christian education committee and Resource Teams.

Administration/Outreach — Enrichment by and for the Coordinator results in her knowledge and application of current Christian education resources and trends.

Vacation Bible Schools were a major new thrust of work for the Coordinator and CE Committee this year. Last February members of the Diocese participated in an ecumenical Vacation Bible School Workshop held in St. Louis. Approximately 20 congregations in the Diocese held Vacation Bible Schools this summer. On Thursday, August 23 a VBS Reunion was held at St. Timothy's Church in Creve Coeur. About 90 children from ten churches were in attendance along with an additional 40 adults who helped to staff the reunion. Members of the Church School Resource Team were activity leaders for the day and Bishop Jones presided at the closing Eucharist.

The Christian Education committee meets four times annually for long-range planning, evaluating and budgeting for the Diocesan Christian Education program under the direction of the Rev. Arthur C. Hadley, Deputy for Ministries of Personal Growth. The level of interest expressed in attendance at Diocesan CE training events and the quality of Christian Education offered to congregations continues to energize and inspire the work of the CE Committee. The Bishop has appointed the Rev. Helen Ludbrook as the next Chairperson of the Committee.

Respectfully submitted,

John S. Keller
Chairperson

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Appendix 14

REPORT OF THE NIGERIA TASK FORCE

The companion relationship between the Diocese of Missouri and the Dioceses of Kaduna, Kano, and Jos is grounded in the belief of strengthening one another for ministry and mission in the Church of God. Such a relationship involves the mutual encouragement and prayer for one another, in knowledge of and concern for one another, in the exchange of resources both spiritual and material, and in increased awareness of the mission to which each is called.

Each companion must ask over and over such questions as "What is it we think we need from the other to strengthen us for ministry?" "How willing are we, how able are we to receive what our Companions can give?" "Are we prepared to listen to our Companions define their own mission opportunities and needs?" "What do we have to offer?"

During Epiphany, we celebrated our companion relationship with a Nigeria Sunday. A study guide entitled "Companions In Christ" was sent to each church to help us grow in the knowledge of our Nigerian brothers and sisters.

The confirmation offerings received by Bishop Jones again were designated for the purchase of books at St. Francis Theological School. The school has continued to be the primary focus of the Task Force as it serves all three dioceses in their tremendous need for clergy and catechists. How thankful we are for the \$4,700.63 deposited with the Society for Promoting Christian Knowledge in London.

We are extremely grateful for the gift of books from the late Rev. William Ripley's Library and for the set of the **Interpreter's Bible** from the Rev. Joseph Carlo.

We have continued to support a Nigerian lay minister in college at Columbia. The Nigerian students' participation with the youth group at Calvary benefits many there as well as giving them an understanding of the Episcopal Church to take back to Nigeria with them.

So many of the congregations in this diocese are praying weekly and some even daily for the bishops, the clergy, and the laity in Kaduna, Kano and Jos.

In March, the diocese received the Rt. Rev. Samuel Ebo and his wife, Sussan, plus the Rev. Ugede from the Diocese of Jos for a two week visit. It was an enriching and meaningful experience for them as well as for those in this diocese who met them. Opportunities presented themselves for intimate and honest sharing with each other about ourselves and the Gospel and its mission which is necessary if we are to fulfill the intentions of our companion relationship. During the visit, Christ Church, Rolla, presented a gift of \$1,000 to Bishop Ebo to give to St. Francis School. Mrs. Ebo presented a gift of \$200 to our ECW from the Women of the Diocese of Jos. Since that time St. Peter's Women's Guild has awarded a \$1,500 scholarship to a student at St. Francis.

As you are aware, in May, the Rev. Kwasi Thornell and I traveled to the dioceses of Kaduna, Kano, and Jos. Among many memorable experiences, the most meaningful for us was visiting St. Francis Theological School, worshipping

with the faculty and students, attending classes, listening to the conversion stories of the students, seeing the library and understanding the school's problems and needs.

We are grateful to those parishes who have given us the opportunity to share our experiences from this trip and the insights and understandings which we gathered.

Some of our churches have heard from their companion parishes, others have written but not heard, we encourage you to make contact again as the mail service can be quite difficult. Patience, caring, and commitment are very necessary in our relationship.

It is a privilege to work with the following members of the Task Force — Valla Abbington, Bonnie Foster, Mary Jane Donzelot, Marge Gantt, Wells Hively, Maggie Jones, Dick Knudsen, Atrell Smith, Kwasi Thornell, Don Wilkinson, John Works, Mary Wiese, and Carl Gerdaud.

Respectfully submitted,

Nancy G. Moore

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Appendix 15

REPORT OF THE COMMISSION ON MARRIAGE

The Special Marriage Commission of the Diocese of Missouri, conducted telephone interviews with twenty two Rectors and Vicars to review the current Diocesan policies and Parochial practices respecting Holy Matrimony. In this review the commission paid particular attention to the charge from the Standing Commission on Human Affairs and Health, embodied in Resolution A-69, adopted by the 67th General Convention.

The findings of this review are divided into 5 sections.

SECTION 1. The Personal Convictions of Clergy About Holy Matrimony

The clergy surveyed were of one mind that Holy Matrimony is a life-long commitment. As one experienced priest put it, "two emotionally mature human beings should, with a little help, be able to sustain a marriage commitment throughout their lives. Another priest said, "marriage can be a way of holiness and, through God's grace those involved can find the means to make it life long." These same priests acknowledged the hard realities about failed marriages. Most tend to treat each divorce or potential divorce as a unique situation. All stressed the need to support those involved in making decisions about divorce and that, if a decision to dissolve a marriage is made, to help those divorced to look toward the future. Some felt their skills at doing preventative work on married couples in trouble needed strengthening.

SECTION 2. Premarital Counseling

All those surveyed rated themselves high in their experience and skills regarding premarital counseling. On a scale of 1-10 (10 = Highest) the average self-assessment was 8.2. No priest has fewer than three sessions (1 - 2 hours) with prospective marriage partners and in some circumstances the priests will have as many as six or eight sessions. Almost all clergy use some written test, to assess either personality styles or attitudes or both. Most clergy use these tests to launch and/or shape the counseling sessions. Most clergy include as part of the counseling sessions exploration of traditional areas of marital stress such as finances, in-laws, career goals, children, sex, etc. All clergy surveyed spend at least one counseling session reviewing the Prayer Book Service of Marriage, discussing the theological rationale of a Christian marriage, the public dimensions of marriage, and the assumption that Christian marriages will receive support from being established in the context of a loving community of faith.

SECTION 3. Difficult and Unsettling Aspects of Marriage

Clergy were asked what they felt to be the most difficult or unsettling aspect of marriage they find themselves facing in their pastoral memories. Their responses were varied. Several priests identified as frustrating the superficial, romantic, naive attitudes of younger people entering into marriage. In some instances this is compounded by a high level of parent involvement in the wedding that forces everyone to focus on the wedding

rather than on the marriage. Other clergy identified the economic stresses of contemporary society which force or encourage both partners to work full-time jobs. In a number of instances these families find it difficult to find time to nurture their relationships. Clergy in rural areas often feel the absence of community support services like mental health or counseling clinics. The unsettling factor most often mentioned was that married couples experiencing difficulties wait too long before seeking help from the Church. Several issues were mentioned in connection with the marriage of divorced persons. Pastoral problems in this area include the tendency of divorced individuals to feel like second class citizens and the ambiguous feelings of the priests about divorced Roman Catholics seeking remarriage and returning to the Catholic Church.

Several clergy also mentioned problems associated with requests from non-parishioners to be married in the Church. The issues in this area are quite varied, ranging from those who want a churchy atmosphere for a marriage to special situations in isolated areas where the Episcopal Church is the only **main-line** denomination in town. In some urban areas the issue of blessing homosexual marriages continues to be a regular, if infrequent, problem.

SECTION 4. Formal Parish Programs Related To Marriage Understood In A Sacramental, Redemptive Perspective.

All clergy reported dealing with the sacramental and redemptive aspects of marriage in their pre-marital counseling and in confirmation classes. Aside from these two regular types of instruction, there are very few formal educational programs for parishioners of any age in the parishes and missions of the Diocese of Missouri. There are, of course, some notable exceptions:

A large suburban parish has regular sessions about marriage for its adults and teenage groups each year. Several parishes have groups of young mothers (and sometimes fathers) which focus on child bearing and child rearing. One parish has encouraged its young people to attend a pre-engagement conference, modeled after pre-Cana conferences. But these and others are exceptions and not the rule.

SECTION 5. Conclusions and Suggestions

1. Clergy of the Diocese are generally well prepared, confident of their skills, and diligent about pre-marital counseling.
2. Clergy are strongly convinced that the intent of marriage in the Church is a life-long union. They are equally strongly convinced that divorce is to be treated without judgement and with pastoral concern.
3. The difficulties and problems that confront clergy ranges considerably, often with the socio-economic context of the parish or mission. Many issues are specific to urban, rural or suburban situations. The priests interviewed felt that solutions to these issues should be treated as individual situations rather than matters of general policy.

4. The problem of responding to marriages in difficulty is exacerbated by couples waiting too long to seek help, and, in some cases by the absence of local skilled resources to augment clergy efforts in handling problems of sexuality, alcoholism, and child welfare.
5. Many clergy voiced the need for some program like pre-Cana to which they could refer couples contemplating marriage.
6. Many clergy felt a great need to compare notes on problems and solutions and would appreciate the opportunity to share informally with their colleagues their designs for premarital counseling and counseling of marriages in difficulty.
7. Many clergy would appreciate a listing of resources related to marriage for themselves and for their parishioners, including educational resources that could augment their parish programs and continuing education programs that could expend their skills.

Appendix 16

REPORT OF THE LICHTENBERGER SOCIETY

The purpose of the Lichtenberger Society is to encourage the life of prayer and further spiritual growth among people of the diocese. Named to honor Arthur Lichtenberger, former Bishop of this diocese and Presiding Bishop of the Episcopal Church, the Society's program is guided by a board appointed by Bishop Jones.

Since the last convention the Lichtenberger Society has sponsored four classical silent retreats and a weekend school of prayer, all at Thompson Center, and five Advent quiet days at churches around the diocese. The women's retreat, conducted by Sister Margaret Alice of the Community of the Transfiguration and the clergy retreat led by Dean Harvey Guthrie of the Episcopal Divinity School were filled to capacity. The Rev. Sandra Michels led a retreat for men and women and the Rev. Joseph Carlo led one for men earlier this month. The Rt. Rev. William A. Dimmick conducted the school of prayer in the spring. A grant from the Thompson Fund finances activities of the Society and retreats are offered at a fee below cost.

Leaders for the 1984 Advent Quiet Days on December 1, will be the Rev. George H. Quarterman at Trinity, Hannibal; the Rev. Stephen Bergmann at St. Paul's, Sikeston; the Rev. Llewellyn Heigham at St. Matthew's, Mexico; the Rev. Susan Skinner at Church of the Good Shepherd, St. Louis County; and the Rev. Arthur Hadley at Christ Church Cathedral.

Each year the Society offers clergy scholarships to a 15 day program at the Jesuit Center for Spiritual Growth, Wernersville, Pennsylvania, to receive training in spiritual direction. Recipients in 1984 were the Rev. William Bivens and the Rev. Andrew Kadel who attended in August and the Rev. Colin Keys who will attend in January. The board is receiving applications for June 1985 with a December 1, deadline. The board nominates recipients to the bishop who awards the fellowships.

The 1985 clergy retreat will be individually directed by three members of the staff of the Jesuit Center for Spiritual Growth. Only a few spaces remain.

The spring 1985 school of prayer March 22-24, will be led by Sister Barbara Lee of the Order of St. Helena.

Patricia McWhorter of St. Peters Church, Ladue, Diane Delevett of Trinity Church, St. Louis and the Rev. Llewellyn Heigham completed terms on the board in May 1984. Ms. Delevett was reappointed and Diane Macrae, Lawrence Holmes and the Rev. Susan Skinner received new appointments to the board. The chairman and Martin Gardner will complete their terms in spring 1985. JoAnn Smith served as a paid coordinator for part of 1984, resigning in September. No successor has been named.

George H. Quarterman, Jr.
Chairman

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REPORT OF THE REGISTRAR OF THE DIOCESE

This Report begins as it has begun in many years. The Registrar of the Diocese acts under Article XIII of the Constitution and Canon 5. I occasionally quote the latter as a model for others.

The Diocesan Archives and Historical Collections are located in an apartment on the sixth floor of Bishop Tuttle Memorial building. It is somewhat crowded at present. But there is hope. In the proposed remodeling of the Diocesan offices the Archives expects to acquire the use of an adjoining apartment, although a part of the present space will have to provide access to a new fire escape. It is doubtful we shall ever be as well situated as the Archives of the Dioceses of Massachusetts or Connecticut, or the records in Trinity Church, New York.

Our records date back to 1840 (for the Diocese itself, with some earlier materials.) They are being kept as best we can in accordance with Archival Management principles and funds available.

Acquisitions during the year included microfilm of three more Congregational Registers, a continuing stream of parish publications, records from the Office of the Bishop, and some additions to the Library. The acquisitions are listed below.

We continually receive requests for genealogical information. All are either answered or referred. Since the Diocesan Historical Collections include many Parochial Registers we receive many requests and attempt to respond as soon as possible.

For the first time in many years two doctoral candidates have used the Archives. One is hoping to write his dissertation on Bishop Scarlett. The other has written hers on the Metropolitan Church Federation. We do have some materials on the latter, and much on the former.

Our Collections and Library are listed in several Directories, including that published by the Missouri State Library and the one published by the National Historic Publications and Records Commission. In its March, 1984, issue *SHOW ME LIBRARIES*, published by Missouri State Library, included an article about our Library and Archives.

In addition to official records the Historical Collections include about 1,000 volumes of history and biography pertaining to the Church, Missouri, and St. Louis. We have complete: Diocesan Convention *JOURNALS* from 1840, *JOURNALS* of the General Conventions since 1784, *SPIRIT OF MISSIONS* and *FORTH* from 1835, the *HISTORICAL MAGAZINE* from 1932, and *CHURCH NEWS, NOW IN THE DIOCESE OF MISSOURI* and *INTERIM* since 1870. The Convention Journals, Diocesan publications, Standing Committee and Council Minutes are indexed on 3 x 5 cards.

For the third time I have asked Parishes and Missions for lists of official records and holdings. I wish I could say all have responded. They have not. I

shall continue to try for this material for it does seem the Registrar of the Diocese should have some idea of what and where parish records are. Related is the matter of safekeeping of Parochial Records: Registers, Minute Books, Bulletins, Newsletters, et al.

Our/my memberships include: Historical Society of the Episcopal Church (board member), Society of American Archivists, Association of St. Louis Area Archivists, Midwest Archives Conference, Missouri Historical Society, State Historical Society of Missouri, American Society for Church History, American Society for State and Local History, and the Society of Georgia Archivists.

The work of the Registrar as Archivist is conducted in accordance with the Code of Ethics of the Society of American Archivists.

Microfilm added during the year:

Jefferson City-Grace Church	Registers
De Soto-Trinity Church	Registers
Overland-St. Paul's Church	Registers

Total holding of microfilm is now 31 rolls. We hope to add more during the coming years. We now have filmed records of 28 Congregations, letters of Missouri Bishops in the Library of the General Theological Seminary, a number of scrapbooks and the personal Registers of two Clergy and of Bishop Tuttle and a copy of the private diary of Bishop Robertson.

Acquisitions of official Records:

Confirmations	1981, 1982	
Bishop Jones Papers		Record Group I, Series 1
Bishop Jones Ecclesiastical Acts, Bishop Jones Letters Dimissory	1983	
Partners in Mission		Record Group VI
Council of the Diocese,	1982-1983	Record Group IV
Parochial Trust Fund	1960-1980	Record Group III
Standing Committee	1976-1980	Record Group III

Acquisitions for the Library range from Episcopal Church ANNUALS, through "Bishops by Ballot" to "Down by the Gravois". A total of 14 volumes were added, some by purchase, some by gift.

This Registrar/Archivist/Historiographer stands ready to help any serious researcher with State, Local, Parochial and Diocesan history.

CHARLES F. REHKOPF

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Appendix 18

ANNUAL REPORT OF THE EPISCOPAL CITY MISSION

“ . . . I was in prison and you came to me.” (Matthew 25:35)

Since 1894, the Episcopal Diocese of Missouri has made a commitment to follow our Lord's example; and the outward expression of our commitment is the Episcopal City Mission. Since 1953, the commitment has been concrete in the providing of a Chaplaincy to the youth and staff of the Juvenile Detention Centers in both the City and the County, and in the Missouri Hills School for Boys which provides long term rehabilitation as a part of the City Detention System.

Three Chaplains personalize our ministry to these institutions. **The Rev. James Gunn** heads up the Chaplaincy Program ably assisted by **the Rev. David Rumbold** and **the Rev. James Tsapelas**. In addition, 4 additional Chaplain Interns served these institutions during the summer of 1984.

The work of the Episcopal City Mission is directed and supported by a Board consisting of:

The Bishop — President

The Rev. Howard Park — Chairman, St. Martin's

Mrs. Anna Mason — Vice President — Trinity, St. Louis

Ms. Betty Bilgere — Secretary — Cathedral

Mr. Arthur Simpson — Treasurer — Holy Communion

1985

The Rev. David Fly, Grace, Kirkwood

Mrs. Barbara Murphy, Grace, Kirkwood

Mrs. Betty Patton, All Saints, St. Louis

1986

Mr. Peter Bunce, St. Peter's, Ladue

Mrs. Emily Moore, Grace, Kirkwood

The Rev. Robert Skinner, Emmanuel

1987

Mr. Ralph Hansen, St. Michael & St. George

The Rev. Richard Schmidt, St. Peter's, Ladue

The Rev. Paul Thim — St. Paul's & St. Augustine's

Dr. Paula Thomas — St. Timothy's, Creve Coeur

The Rev. David Fly heads up the Chaplaincy Committee which maintains a close relationship with the Chaplains. **The Rev. Arthur Hadley**, Deputy to the Bishop for Institutions attends Board Meetings as a representative for the Diocese.

Since 1953, numerous steps have been taken seeking to reach young people before they get caught up in the judicial system. In 1962, the Youth Counseling Service was formed specifically for this purpose. In 1968, CARE and Counseling came into being when it was realized that young people needing help almost always involve family problems. **Almost every one of the 5000 children served by the Episcopal City Mission each year comes from a family in various stages of breakdown.** In 1983, Chaplain Gunn began Project Hope — an effort to provide peer counseling in an area, the City's 7th Police District, targeted with high potential for involvement with the Detention System. Project Hope has

been almost too successful in working with families who might otherwise find one of their children caught up with the law. **The need to expand Project Hope is immediate and of an emergency nature.**

At the same time, while the work of the Chaplains becomes more far spread and effective, the support of Episcopalians declined significantly this year. The Board has reacted to this by meeting much more frequently, seeking to define our purpose, and searching for ways to make the work of the Mission better known. We believe Episcopalians, if they know of the excellence and the scope of this ministry, will support it generously.

The Chaplaincy services, in addition to providing worship services and pastoral care within the three institutions mentioned above, include:

- (a) In the Lord's Name, maintaining a humanizing presence within these institutions
- (b) Providing accredited training for clergy and lay persons involved in a ministry to troubled young people.
- (c) Aiding in the prevention of delinquent behavior and providing a resource to both young people and parents through such programs as Project Hope and the Youth Counseling Service.
- (d) Remaining sensitive to the on-going needs of troubled youth so that effective programs of ministry may be developed.

Episcopal City Mission maintains an invaluable relationship with CARE and Counseling, which was spawned by ECM, which benefits both agencies, and now provides one community from which our Chaplains come, are being trained, and are supported.

The Rev. Howard Park
Chairman, Episcopal City Mission

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**REPORT OF THE EPISCOPAL-PRESBYTERIAN
FOUNDATION FOR THE AGING**

The Episcopal-Presbyterian Foundation has used the time and opportunity of 1984 to continue its singular mission of providing service to older people. Throughout the past year we have had a number of once prospective projects become realities. In every instance, these new projects have helped to close the circle of care for those we are committed to serve.

Gatesworth Manor and Tower Grove Manor are active environments for the retired person. Positive attitudes and an emphasis on quality of life are the attributes of the manor's residents. At Gatesworth Manor fund raising work has begun to improve the dining room facilities for the aesthetic benefit of all.

The Jennings Project has evolved into "St. Andrew's of Jennings." A \$4,071,000 loan from the U.S. Department of Housing and Urban Development has offered us an opportunity to provide quality housing for low to moderate income, older adults in the City of Jennings. Ground is broken and construction is underway.

St. Andrew's Management Services is a subsidiary of the Episcopal-Presbyterian Foundation. As such, it shares the Foundation's mission of serving those in need wherever possible and with all of the human resources available to the Foundation. The new Memorial Home at South Grand and Magnolia provides independent living, as well as professional nursing care under the management of St. Andrew's Management Services. Wide ranging projects in such locations as Jefferson County and Pacific illustrate the flexibility of St. Andrew's in fulfilling its dedication to meeting the escalating needs of older people.

St. Andrew's Home Services has seen the great expectations of its three year old origins reach full service maturity. In August of 1984, St. Andrew's Home Services merged with St. Luke's Hospitals. Now, total home health services, coupled with the traditional companion and homemaker components, make St. Andrew's Home Services an innovative leader in home health care.

The Episcopal-Presbyterian Foundation seldom has the luxury of excess time to be used in reflecting on accomplishments. Our job is looking toward the future and being ready to serve ever increasing numbers of older people. This is a task we undertake with zeal and Christian concern. We sincerely appreciate the support of the Diocese of Missouri in helping us serve and prepare to serve even more.

Respectfully Submitted,

Grant B. Walsh

REPORT OF THE GRACE HILL SETTLEMENT HOUSE

Grace Hill neighbors continue to be severely impacted by the 1980 and 1981 cuts in federal and state social service programs. Record highs in unemployment have created a climate of desperation in many of our families.

The result has been increasing needs for emergency assistance for basic needs such as food, shelter, clothing and heat assistance.

The M.O.R.E. (Member Organized Resource Exchange) System is a self-help service which helps neighbors to create solutions through the exchange of members' resources and abilities. Volunteer neighbors receive training through M.O.R.E. which enables them to provide information on available help and linkage to services for each other. The M.O.R.E. System has been computerized, giving neighbors instant access to continuously updated information about resources. Ready availability of information makes neighbors more effective providers, despite their previous lack of formal training.

The M.O.R.E. System recently received national acclaim from the American Welfare Association which recognized M.O.R.E. as "an innovative program of human service relevance."

A matching grant from the Diocese of Missouri has enabled us to develop child care cooperatives in the neighborhoods for children that run a high risk of neglect and abuse. The program provides training, emergency babysitting, volunteer-run nursery schools and neighbor-run referral services.

A new food cooperative has been established in the Carver House area. Twenty households have enrolled. Members donate one and a half hours per month for each adult in the household. Total weekly purchases average \$150 per week. The food co-op helps improve the quality of food available to neighbors.

In the area of child development, CO-CARE (Care Options for Children at Risk Everyday) has been developed to provide neighbor-run supportive services to children in four neighborhoods that run a high risk of neglect and abuse. CO-CARE components include child care co-ops, neighborhood-based child care referral services; 24 hour emergency babysitting; volunteer-run nursery schools and child care training.

The Youth Futures Committee is in the process of attempting to raise funds to implement the following recommendations on youth activities.

- 1) Positive Neighborhood Value Reinforcement
- 2) Educational Reinforcement
- 3) Effective Referral Process
- 4) Legislative Response
- 5) Employment Opportunities

A Family Camp program saw its first season of operation involving over sixty families (200 individuals) during late summer and early fall activities.

In the area of housing, flexible subsidy has provided 100 new kitchens with cabinets, 100 central air conditioning units, and 100 new stoves and refrigerators for the Murphy-Blair Townhouses. By January, 1985 an intensive landscaping project will be completed for the Murphy-Blair Townhouses.

As always, we are grateful for the support of the Diocese of Missouri and continue to appreciate its assistance and support to our neighbors.

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The Neighborhood Health Center continues community health promotion in a variety of neighborhood groups. The Wellness concept is an integral part of the training program for neighborhood residents. The program encourages self responsibility for health in areas such as nutrition, physical fitness, stress management, and environmental sensitivity.

Pharmacy services are now available for Neighborhood Health Center patients. A bonded pharmacist is on duty 10-2 daily. Plans are currently in progress to start a retail pharmacy to serve all area residents. The start-up cost is approximately six months.

The Neighborhood Health Center is a participating agency of Consolidated Neighborhood Services and through its home care program provides care in the eight neighborhoods served by CMSI retirement homes. Home Health Services provide skilled nursing, home care and physical therapy, medical social work and other services to children and adults who are homebound. An in-home and team approach to medical and social needs helps provide homebound patients with a linkage to self-help groups and provides patients and their families with a continuation of services that is unique to the delivery of home health care.

State's Program To Assure Elderly Services continues to provide 1,400 elderly with services provided by volunteer team leaders, mostly other elderly. The State's team leaders assist elderly with grocery shopping, buying medicine, bank, daily correspondence and friends' visiting, and referrals for services.

The Neighbor Home Care Program in the Patch Center Area is a specialized self-help program to train and organize a pool of members in basic home care and social support skills. Members who provide services can, in turn, receive services when they or their families need them. Services include homemaker services, personal care services, meal delivery and visiting the frail and elderly and the homeward. Services are targeted for families with young children and the elderly. Training, consultation, and support services are provided by the Aging and Home Health Department.

THE REPORT OF THE NEIGHBORHOOD HEALTH CENTER

The Grace Hill Neighborhood Health Center continues to be a major source for primary health care and dental treatment for low-income residents in the Murphy-Blair, Montgomery and Hyde Park areas of the city. Since 1980, we have experienced a 42% increase in the number of primary medical care patients seen in the clinics. Two full-time staff physicians have been added to the Grace Hill Neighborhood Health Center.

Our dental service has grown from a yearly total of 391 patients in 1981 to a total of more than 2,000 users in 1984. Increased demand for services have been attributed to increased unemployment. The Cochran Gardens Health Center's hours have been extended and a full range of services are now available to Cochran area residents.

The Neighborhood Health Center continues community health promotion for a variety of neighborhood groups. The Wellness concept is an integral part of the training programs for neighborhood residents. The program encourages self responsibility for health in areas such as nutrition, physical fitness, stress awareness and management, and environmental sensitivity.

Pharmacy Services are now available for Neighborhood Health Center patients. A licensed pharmacist is on duty 10-2 daily. Plans are currently in progress to start a retail pharmacy to serve all area residents. The start-up date is approximately six months.

The Neighborhood Health Center is a participating agency of Consolidated Neighborhood Services and through its home care programs provides care in the eight neighborhoods served by CNSI settlement houses. Home Health Services provide skilled nursing, home care and physical therapy, medical social work and other services to children and adults who are homebound. An integrated and team approach to medical and social needs helps provide homebound patients with a linkage to self-help groups and provides patients and their families with a continuation of services that is unique to the delivery of home health care.

STAEs (System To Assure Elderly Services) continues to provide 1,000 elderly with services provided by volunteer team leaders, mostly other elderly. The STAEs Team leaders assist elderly with grocery shopping, buying medications, doing correspondence and friendly visiting, and referrals for services.

The Neighbors Home Care Program in the Patch Center Area is a specialized self-help program to train and organize a pool of members in basic home care and social support skills. Members who provide services can, in turn, receive services when they or their families need them. Services include homemaker services, personal care services, monitoring and assisting the frail and elderly and the homebound. Services are targeted for families with young children and the older adults. Training, consultations, and supplemental services are provided by the Aging and Home Health Departments.

The monetary and volunteer needs of the health center continue to be great. Pharmacy services and supplies, funds for toys for the children's play area, are desperately needed.

Through continued efforts, support and cooperation from the Diocese of Missouri, the Neighborhood Health Center is able to provide health services to those in greatest need.

Appendix 22

REPORT OF THOMPSON CENTER

During the past three-and-one-half years there has been a wonderful response to the programs of Thompson Center. Approximately 3700 people from 25 different denominations in 36 states have participated in 127 programs. Of course, the largest numbers come from Missouri and Illinois. It is clear that we are on the road to becoming a significant local, regional and national center.

Our ecumenical base at Thompson Center has been broadened. The Council on Ministries of the Annual Conference of the Missouri East Annual Conference of the United Methodist Church voted unanimously to be a participating judiciary in Thompson Center. Beginning in January of 1985, we look forward to the full participation and partnership of United Methodists in our work. Initial conversations have been held with representatives of the Christian Church (Disciples of Christ) and the United Church of Christ about their possible participation in the Center.

There has been considerable use of the facilities by a variety of church and non-profit organizations. More than 8,000 persons came to the Center during the past 12 months. During the past year, income from overnight accommodations was 22% higher than was estimated.

The Capital Campaign has gotten off to a great start. Nike B. Whitcomb Associates has offered valuable counsel in the beginning stages of solicitation and putting together an organization. More than \$400,000 has been contributed or pledged by Board and Committee members. During the coming months, considerable attention will be given to approaching large donors and foundations.

This year we have begun the publication Thompson Center Tidings. This is our first newsletter which will be published on a quarterly basis. We believe that this is one key way to broaden and deepen our constituency base and inform the people of Greater St. Louis about the various activities of Thompson Center.

The Friends of Thompson Center has become a thriving organization. Individuals join on an annual basis and offer financial support through various membership categories. The Friends offer a variety of programs throughout the year and offer special events for the membership.

The Center has cooperated with a variety of groups in the Diocese in planning and carrying out programs. For example, this has been done with the Peace Commission, Lichtenberger Society, and the Christian Education Committee. Also, we have worked closely with the Archdeacon and the Ecumenical Officer for the Diocese. Our Board of Directors and committees benefit greatly from the leadership of clergy and laity. Edward L. Salmon, Jr. will chair the Board of Directors during the coming year.

I would like to share now what I see as the challenges and promises ahead. As we move into 1985, I want to highlight the following:

1. Program development for 1985 and 1986 is well underway. More than 30 different programs have been scheduled. Considerable attention will be

given to the whole area of the Ministry of the Laity, especially as it relates to the workplace, and leadership development. I am especially excited that Thompson Center has been asked to do the orientation training for new pastors from nine different denominations who come to the St. Louis area.

Our Program Advisory Committee is the strongest it has ever been. We now have an excellent group of people who are giving a lot of help in exploring future program possibilities and leadership. There is a clergy person and a lay person from nine different denominations.

2. A lot of attention will be devoted to the capital campaign as well as annual funding. During this first phase our goal is primarily to raise funds for the expansion of the new Conference Center (formerly Holiday House) and the necessary site development work.

Also, we will have to give concerted effort to ongoing funding for the annual operation. During the past three years, the Center's budget has tripled.

3. We are committed to developing more broadly and deeply the ecumenical base of the Center. This is important to do in the area of programs as well as the ongoing organizational structure.
4. We look forward to the implementation of a new set of bylaws. Very shortly, they will go to the judicatories for approval. With the involvement of the United Methodists, key changes were needed to allow for their full participation as well as that of other denominations in the future.

The extraordinary devotion and commitment of lay people and clergy to the future of Thompson Center is something to behold! I am always amazed at how people continue to say "yes" to our requests for help in so many areas. More than 150 people are involved in the various boards, committees and task forces of Thompson Center. They make it possible for us to move into the future and to live out the vision of an ecumenical learning center which challenges people in terms of understanding and living out the Christian faith.

Respectfully submitted,

Robert E. Reber

Executive Director of Thompson Center

Appendix 23

THE UNIVERSITY OF THE SOUTH

The mission of the University of the South affirms that sound learning and mature religion belong together, that the best education has a theological perspective at its center. The concept can be traced to the medieval origins of our universities. Living and studying in close community, students at Sewanee are given as many opportunities as possible to pursue truth in both its Biblical and its secular sense.

Sewanee's ownership by the Episcopal Church, by the Diocese of Missouri and twenty-six other dioceses, is particularly important in this work. The link with the Church through church leaders, particularly those who serve on the Board of Regents and the Board of Trustees, re-enforces Sewanee's mission and carries its principles into the everyday life of the University.

A significant number of Sewanee students participate in prayer groups, Christian organizations such as the Student Christian Fellowship, and outreach activities organized through the University chapel. These activities demonstrate that a college or university can have an impact on the spiritual life of its students. Vice-Chancellor and President Robert M. Ayres, Jr., who was himself an Episcopal lay leader even before he became head of the University of the South, said this year: "The uniqueness of this place and the reason for its existence do not rest entirely with its academic prowess. Perhaps its greatest contribution is and will be in helping its students find a relationship with the living Christ."

* * *

The 1983-84 fiscal and academic year was a good one for Sewanee. The College of Arts and Sciences has continued to experience full enrollment, and the enrollment of the School of Theology increased significantly in both the fall of 1983 and the fall of 1984. An entering class of twenty-eight students last year was one of the largest classes the Seminary has ever had.

Of the more than 1,000 students enrolled in the College, eight are from the Diocese of Missouri.

Sewanee students continue to bring honors to themselves and the University. Sewanee has been well known for its record of producing Rhodes and Fulbright scholars and fellows in the most prestigious scholarship programs. In the past three years, the University has graduated six winners of the highly-regarded NCAA post-graduate scholarship, and several of the graduates have used their awards to pursue careers in medicine. These latest awards have placed Sewanee in a tie for tenth with Princeton and the University of Texas among all colleges and universities and first in the nation among NCAA Division III institutions in the production of NCAA scholar-athletes. Quite a record for a small university.

A high percentage of Sewanee graduates pursue professional studies at master's and Ph.D. levels. Others have answered calls to more immediate service by joining the Peace Corps or various church outreach and mission programs. Sewanee alumni are serving in medical and church missions in Africa, Asia, Central America, and South America. This in part prompted the Rt. Rev.

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Girault M. Jones, former University Chancellor, to say in a 1983 address to the University trustees: "The University of the South is on the front line in the Church's mission. It not only prepares clergy, men and women for ordination, sending out two or three dozen new priests every year, it also prepares men and women for medicine, for law, for teaching, for the arts."

* * *

Perhaps the most significant event of 1984 at Sewanee is the move of the School of Theology from St. Luke's Hall, where the Seminary was located for more than 100 years. The new campus is at the former location of the Sewanee Academy. (The Academy was merged with St. Andrew's School three years ago.)

The significance of the move is that additional space will be available for a range of programs including church conferences, workshops, conventions, and other church outreach activities. Altogether at least three major buildings will be part of the new School of Theology campus, and a new chapel is to be constructed with a special gift of \$750,000.

The Very Rev. John E. Booty, dean of the School of Theology, points out that the new campus not only provides more space for increased enrollment and expanded programs but it provides more flexible space. The World Mission Conference, the Society for Promoting Christian Knowledge, and the Peace and Justice Center will all find space, and Vice-Chancellor Ayres has expressed interest in beginning a stewardship center for evangelism and a variety of programs designed to enhance parish and diocesan life. In discussing opportunities offered by the facilities, Mr. Ayres said he is seeking a stronger role than ever for Sewanee in the mission of the Episcopal Church.

"Were it not for the twenty-seven dioceses, the 1800 parishes and missions, and the half million communicants who own this University, Sewanee would not exist," said Mr. Ayres. "We are exploring new and better ways to support the churches as they have been supporting us by sending funds and students."

* * *

This past summer, the University reached the \$35-million level in its \$50-million capital funds campaign. Through sound management, the University has increased its endowment to more than \$47 million, a 60-percent increase over eighteen months.

The improving financial condition of the University has made possible improvements in the programs, an increase in faculty compensation, and a much needed increase in the amount of financial aid available for students. However, scholarship aid for students remains below the level that it should be. Many academically qualified students have been unable to attend Sewanee because the amount of scholarship aid is not enough to meet their needs. The University continues to seek funds in particular that will provide scholarship assistance to students in need.

* * *

Episcopalians everywhere can find satisfaction in the quality of the University of the South. Their interest and concern can be expressed in a number of ways. Each of the twenty-seven owning dioceses elect two lay persons and one member

of the clergy to serve on Sewanee's Board of Trustees. The bishops also serve on the Board. In addition to Bishop William Jones, the three current board members from Missouri are the Rev. Edward L. Salmon, Thomas S. Darnall, Jr., and William Johnston. The members are an important link between the Church in Missouri and the University of the South.

Three church giving programs have been developed to provide financial support for the University, First, through Sewanee-in-the-Budget unrestricted gifts are used to benefit the University as a whole. Second, specific support of the School of Theology has been provided directly from parishioners through a program called the Theological Education Sunday Offering. Finally, the 1982 General Convention formalized Episcopal Church support of theological education by passing a resolution directing that each parish and mission give one percent of its net disposable income to an accredited seminary of its choice. Many vestries have already responded.

It is important to keep in mind that these are separate programs with different goals. Support of the entire University by its owning congregations is vital to the growth and continued health of the School of Theology, and College of Arts and Sciences, and the University's other programs.

Several years ago the Board of Trustees passed a resolution urging the owning dioceses and parishes within them to give at least one dollar per communicant to the University. Sewanee recognized the parishes and dioceses that reach that standard by placing them on an honor roll. For the calendar year 1983, 286 churches were designated Honor Roll Parishes and received certificates of appreciation. The Honor Roll Parishes in the Diocese of Missouri are:

Caruthersville — St. John's Church
 St. Clair — St. James' Church
 Sullivan — St. John's Church
 University City — Church of the Holy Communion

The total gift income from the Diocese and parishes of Missouri for the calendar year 1983 was \$990, compared with \$2,125 the previous year.

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Appendix 24

REPORT OF THE DEPUTY FOR COMMUNITY MINISTRIES/INSTITUTIONS and DEPUTY FOR MINISTRIES OF PERSONAL GROWTH

EXPERIENCE AND EXPECTATIONS

Having been a Diocesan Administrator for 5 or 6 years, it had not been my experience to give an Address to Convention, so last week when Terri asked me "What's the Convention Address", I quickly replied "Oh, the same as the Cathedral's, 1210 Locust."

Experience and Expectations are two organized principles in our lives. Being new to the Diocese, I bring with me many experiences knowing full well that in many ways Missouri is like the Diocese of Indianapolis and Northern Indiana and Northwestern Pennsylvania, but at the same time knowing that there are many differences. I come to this Diocese with the expectation that a Diocese needs to develop and deliver programs for smaller congregations that could not do that for themselves. Larger congregations need counsel, advice and encouragement to do their own programs; and still larger congregations need outlets and challenges for their creative energies. I also have the expectation that every congregation is involved in Community Ministry and that there are many unmet needs in the community which can be effectively addressed by the Church.

Now, after being in the Diocese for 7-½ months, I have some experiences that either affirm or challenge my expectations. One expectation I had was to be able to find my way from place to place. However, in St. Louis that expectation is challenged regularly — I was in University City for an evening meeting, after which I spent 45 minutes investigating every barricaded street, trying to get out of there. The next week I was directed to go west on Ladue to "Spady", which is just a few blocks west of Lindberg. I drove back and forth on Ladue several times before I made a hopeless attempt and turned on Spoede. Have you ever tried to find Forest Park Parkway just north of St. Michael and St. George's? At that point it is called Millbrook.

With those few experiences, I have learned just because you think something is true, you better check it out. So, I have been checking. So far, I have visited 36 congregations, some more than once.

In my job as Deputy for Ministries of Personal Growth and Community Ministries and Institutions, I have met with most of those 36 committees and institutions.

My expectations, and now experiences, affirm that the Diocese of Missouri is filled with friendly, exciting Christians seeking to do the work of God. We have a Hunger Task Force that continues to support 6 major food distribution centers to the poor in St. Louis, providing food for 40,000 and additional distribution points throughout the Diocese. Please see their booth in the Davis Room — and give a Christmas Card that will help provide food for a hungry family.

We have Grace Hill which is a premier example of the Church providing for food, housing, health, education, advocacy and caring needs of neighbors.

We have Episcopal Neighborhood School which pre-dates Headstart and continues to provide early childhood education, enrichment and intervention. The ENS Board has discovered that about half of the school's children are eligible for governmental assistance which could increase the schools self-support by \$25,000 or more.

With the help of the Christian Education Committee, Vacation Bible Schools were held in 21 or 22 locations this past summer, with Sunday School programs for children and Adult Education programs in almost all congregations; these are supported and assisted by the Diocesan Christian Education Program, headed by Karen Sterbenz. This Diocese has active College Work in Rolla, Cape Girardeau, St. Louis, Kirksville, Fulton and Columbia. The student College ministers will be with us this evening and tomorrow. The Lichtenberger Society continues to provide retreats and schools of Prayer for the spiritual enrichment in this Diocese. This Diocese has an excellent newspaper — INTERIM — edited by Nell McDonald, for which we can all be justly proud. The thanksgiving for the many things that are good and well done can go on and on.

Yet, the experience of what is being done can only lead us on to expectations of what more can be done. Some of these expectations are evolving into plans. In the 1985 budget, there is a major increase in College Work because we plan to have an additional full time cleric stationed in Calvary Church, Columbia, to work as a team in the whole field of College Work. Father Daryl Diamond has taken on the task of putting together a new Summer Youth Conference. The hope is to hold that conference on the campus of Westminster College, using the Wren Chapel and the campus facilities. Plans are being made for a Day of Workshops and training events September 28, 1985, where several different committees will offer a half or full day program. We will be encouraging car loads of people to come from each congregation and learn different things.

The Department of Personal Growth has 24 committees or groups which will be amalgamated into five planning groups: Leadership Development, Worship, Evangelism, Spiritual Development and Communications.

Jo Ann Smith left the Diocese, vacating the job of Coordinator for both the Hunger Task Force and Lichtenberger Society. This forced us to look at the duties and tasks being done by a paid person as opposed to what can and is being done by volunteers. After lots of study, prayer and consultation, we are going to try a new model consisting of 2 part-time employees who will each provide administrative services to several committees, assisting the committee, but not leading or taking action for the committee.

One further Experience-Expectation — In Northwestern Pennsylvania the Diocesan Office was fairly sharp looking, and we were proud of it. When we had heavy rains, my office would flood, but we got that fixed — finally. And the whole Diocese rejoiced that the Diocesan Office was a little better. We got a computer and worked more efficiently and the Diocese rejoiced. If you have not been upstairs to the Diocesan Office, you may not know that there are holes in the carpet and an inefficient floor plan. It is our 1985 expectation that the Diocesan Office will be redone, new phones, new computer, a more efficient and effective staff.

On Monday, December 3rd, we have a special treat for anyone who has ever wanted to take a swipe at the Diocesan Office. Please come and help tear out plaster walls, worn carpets and obstructive doors. But do not come and expect to find us in our usual places. It is my expectation that you will bear with us in our transition and rejoice with us when we move back into our offices for the New Year.

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Appendix 25

REPORT OF THE COMMITTEE ON ALCOHOL

Members of the Committee are as follows: Marco Burke and Mary Bredenberg, Grace Church, Kirkwood; Cap Eschenroeder, St. Peter's Ladue; Kim Frank, St. Barnabas, Florissant; The Rev. John Mason, Trinity, St. Louis; The Rev. Helen McClenahan, St. Mark's, St. Louis; The Rev. Howard Park, St. Martin's, Ellisville; and Bill Selcer, Holy Communion, University City. We have new members who have been recently appointed, but have not yet met with the Committee: Eve Ballman, St. Peter's, Ladue; Dudley Bragdon, Good Shepherd, St. Louis County; and Fred Peterson, Christ Church Cathedral.

The 144th convention of the Diocese of Missouri passed a continuing resolution enabling us to continue our work in the Diocese of Missouri.

Primarily we have been concerned this year with addressing the tasks outlined in Resolution B-122 of the 66th General Convention of the Episcopal Church in 1979 which states that:

Each Diocese is requested through its Committee on Alcohol(ism), to develop a written policy on alcoholism which will:

- a) address the issues of education, prevention, intervention and treatment.
- b) provide a written procedure for treatment of clergy and diocesan employees and members of their families who suffer from the illness of alcoholism
- c) include in its policy a statement covering the use of alcoholic beverages at church functions and/or on church property, with particular emphasis on the provision of non-alcoholic choices.
- d) provide an employees policy statement which includes assurances of job security and insurance coverage for those completing a prescribed course of alcoholic treatment.
- e) provide help or encouragement for clergy and lay persons working with alcoholics and their families."

We have presented Resolutions I, J, K and L at the 145th convention of the Diocese of Missouri which deal with these issues as outlined by General Convention.

We planned a workshop on the topic of Adolescent Alcoholism for Saturday May 5, 1984. However, no one other than the participants showed up. We have had to reassess how we effectively can do education on this issue in the Diocese. We also showed a film by Father Joe Martin on alcoholism at the Bishop's Clericus Day last March, and had some time for discussion after the film.

This fall we have been concerned with promoting "Alcohol Awareness Sunday" around the Diocese. Members of our committee have personally contacted all the Rectors of St. Louis area parishes to offer support, and to see if help is needed in planning.

On behalf of the Committee
Helen L. McClenahan, Co-Chair

DIRECTIONS FOR COUNTING THE HARE TRANSFERABLE VOTE

Historical background: With the development of multiple parties and multiple candidates for each office methods began to be proposed whereby minorities might stand a chance of election. Probably the earliest moves toward Proportional Representation (PR) came in the most ethnically heterogenous European countries: Denmark in 1855, Swiss cantons in 1891, Belgium in 1899, Moravia in 1905, Finland in 1906. Several methods of balloting and counting followed each movement. Andrae of Denmark in 1855 and Hare in England in 1857 developed a system of counting in which the quota was $\text{Votes} \div \text{Seats}$. Droop in 1868 demonstrated a correct quota

$$\text{Votes} \div (\text{Seats} + 1) + 1$$

This is the system used in Missouri.

The System:

1. Instruct the voters to place a "1" in front of their first (1st) choice, "2" in front of their second, "3" in front of their third, and so on through the entire list of Nominees. It is essential that all names have a number, that no number be used more than once, and that no name have more than one number. Instruct the voters that any ballot on which all the nominees are not numbered in order of preference will be declared invalid.
2. If two positions to be filled are on the same sheet of paper it will be necessary to cut the two apart, so that only one position or office appears on the same sheet. Example: listing Clerical and Lay Candidates for Standing Committee on one sheet of paper. Cut them apart.
3. On a long table lay down alphabetically a name card for each Nominee name across the narrow, top end, so it will show when ballots are placed on top of it or below the name.
4. Sort each ballot to the name card of the Nominee marked "1". Count the ballots on each card and enter the total on the tally sheet in the column headed "1 Count". Add the total number of valid ballots cast.
5. Figure the quota in this way: Divide the total number of ballots cast by the number of vacancies to be filled plus 1, disregarding any fractions. Then add 1. The result is the quota for election.

$$\begin{array}{ll} \text{Example: } 180 \text{ ballots} & 180 \div 5 = 36 \\ & + 1 = 37 \text{ required for election if four} \\ & \text{seats are to be filled.} \end{array}$$

$$\begin{array}{ll} 180 \text{ ballots} & 180 \div 9 = 20 \\ & + 1 = 21 \text{ required for election if eight} \\ & \text{seats are to be filled (General} \\ & \text{Convention Deputies)} \end{array}$$

6. Declare elected any Nominee who receives a minimum of the required Quota. Draw a circle around the name and the total of ballots for that Nominee.

7. If there is a surplus beyond the Quota take the surplus from the top of the pile and redistribute according to the "2" preference. Turn down the card and the ballots of the person declared elected.

8. On the piles as redistributed add together the "1" and "2" of each Nominee. Any Nominee receiving the required Quota is declared elected. Treat that Nominee's total as in #6 and #7 above, transferring any excess to the preference "3". Turn down the card and ballots of those elected.

9. In case no Nominee receives the required Quota, remove all the ballots from the lowest Nominee and redistribute according to preference "2". Should no Nominees receive the required Quota remove the next lowest Nominee and redistribute according to preference "2".

Definitions: "Count" is all the operations in (a) counting the first choices for the Nominees, (b) transferring the surplus of an elected Nominee, and (c) transferring the votes of an excluded Nominee. "Continuing Nominee" is one not selected from the poll at any time. "Critical Order" or "Order of Preference" is the order in which the Nominees are elected. This is important in the election of Deputies and Provisional Deputies to General Convention.

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THEOLOGICAL PREAMBLE, PRINCIPLES AND IDEALS AND PROCEDURES FOR DIOCESAN GIVING

PREAMBLE

What we do about our **sharing** should reflect what we believe about our relationships with God and each other. God has given so much. What we give can be just an echo of thanksgiving. Somehow what we do with the numbers must reflect our theology or we will be back revising the formula again too soon.

The issue we face is how to enlist every communicant in the Diocese of Missouri in the Mission and Ministry of our Diocese. This requires interaction at all levels of our life together — priests, vestries, executive committees, Cathedral Chapter, as well as individual communicants.

MINISTRY is sticking your neck out in the name of Jesus Christ. The people of this Diocese, who are the Diocese, must always recognize that we are an extension of the Incarnation in the world today. Through our baptism we are an instrument of God's love in the world.

We must begin to share our perceptions of how our program affects significantly the lives of all people within the Diocese of Missouri, as well as our country and the world beyond. We must begin to respond to what it means to be a baptized person in the Diocese of Missouri in the last decades of the twentieth century. One of the first issues we have to face is the whole question of "ownership." How do we wed the efforts in Mission and Ministry of the congregation to the efforts in Mission and Ministry of the Diocese and the worldwide church.

Whatever we do about a formula, we must not weaken any congregation, while at the same time we must call upon each congregation to do all in its power to strengthen the Diocese.

It is far more important that the vestries, executive committees, Cathedral Chapter and the communicants of this Diocese develop vital stewardship than it is to renegotiate the formula every few years. It is far more important for every structure and institution of this Diocese, every communicant and every baptized member of the church in this Diocese to face squarely the issues of tithing, than it is to worry about how we are going to pay our apportionment next year. The real crisis in this Diocese, and in the entire Episcopal Church, is one of obedience to the Gospel of Jesus Christ, and not the program budget for 1985. Unless we face the real issues, the constant conflict between parishes and the continual search for a solution in an illusive formula will continue to plague us.

PRINCIPLES AND IDEALS

- A. The constant call of the Gospel of reconciliation, hope and love is to share our resources with others, near and far.

- B. The healthy diocese is one in which congregational ministries and diocesan ministries both claim the commitment of all baptized persons in the diocese and neither is allowed to diminish the other. The healthy diocese is one in which Diocesan Council, vestries, executive committees, Cathedral Chapter, and all baptized persons acknowledge and rejoice in the claims of the church in the nation and in the world.
- C. "Where a man has been given much, much will be expected of him; and the more a man has had entrusted to him the more he will be required to repay." *Luke 12:48 — The New English Bible*. A progressive, graduated formula is desirable.
- D. The formula should stimulate dialogue and understanding between the Diocese as a whole and individual congregations.
- E. No formula is acceptable that makes dependent missions of existing parish congregations.

RECOMMENDATIONS AND EXPLANATIONS

- I. The Diocese of Missouri will have a SUGGESTED GIVING. This SUGGESTED GIVING will contain a suggested contribution for the support of the diocesan program budget and a suggested amount for the work of the Church in the nation and the world for the National Church apportionment.
 - A. A SUGGESTED GIVING formula will be based on the net disposable income of each congregation. The net disposable income is determined by adding together Parochial Report lines 1751 (plate offerings), 1752 (pledge payments), 1753 (contributions from parish or mission organizations), 1755 (investment and endowment income [net]), and 1756 (all other) and subtracting lines 4049 and 4050 (debt service). Progressive percentages of 5% to 30% of the net disposable income, with a final category of 25%, will be used.
 - B. The suggested amount for the work of the Church in the nation and the world will be an equal amount for each communicant in the Diocese, but for no congregation will it be more than 90% of the SUGGESTED GIVING.
 - C. The suggested contribution for the diocesan program budget is determined by subtracting the suggested amount for the work of the Church in the nation and the world from the SUGGESTED GIVING.
- II. In case where the SUGGESTED GIVING increases more than 50% from one year to the next, a limit of 50% increase will be placed on the SUGGESTED GIVING.
- III. The SUGGESTED GIVING for the yoked congregations and congregations without a fulltime priest will remain the same as before. The minimum of \$1,250 SUGGESTED GIVING will continue for all congregations which have a fulltime priest.
- IV. Though the SUGGESTED GIVING is not canonically compulsory, it is desirable that congregations unable, or unwilling, to pay the SUGGESTED GIVING have meaningful dialogue with the diocesan family.

- V. TRANSITION: For the year this proposal is adopted, no congregation's SUGGESTED GIVING will be higher than its apportionment under the current formula.
- VI. TRANSITION: The members of this Committee encourage congregations whose SUGGESTED GIVING is less than their 1984 pledge by virtue of the formula changes to pledge no less in 1985.

DIOCESE OF MISSOURI
PROPOSAL for SUGGESTED GIVING

I. Formula for SUGGESTED GIVING

A. CONGREGATIONS WITH ONE OR MORE FULL TIME CLERGY

Net Disposable Income	Base Amount	Plus Percent on Excess
\$ 0 - 24,999	1,250	
25,000 - 49,999	1,250	10% over \$25,000
50,000 - 74,999	3,750	25% over \$50,000
75,000 - 124,999	10,000	30% over \$75,000
125,000 and over	25,000	25% over \$125,000

B. CONGREGATIONS WITH LESS THAN ONE FULL TIME CLERGY

10% of Net Disposable Income

C. YOKED CONGREGATIONS

Total Net Disposable Income	Percent
\$ 0 - 24,999	5%
25,000 and over	10%

Total suggested giving is then prorated to the individual congregations in proportion to their individual net disposable incomes.

II. Formula for Suggested Amount for the Work of the Church in the Nation and the World

This is calculated by dividing the Diocese of Missouri's National Church apportionment by the total number of diocesan communicants.

That amount will be multiplied by line "D" (present number of communicants in good standing) of the Parochial Report.

III. Suggested Contribution for Diocesan Program Budget

This is determined by subtracting the suggested amount for the work of the Church in the Nation and World from the Suggested Giving.

*Net Disposable Income = Gross Income minus Debt Service

INCREASE (DECREASE) 1984 PER 1984 APPOINTMENT
 1983 NET INCOME 1984 APPOINTMENT
 1983 DEBT SERVICE 1984 APPOINTMENT
 1983 GROSS GIVING FOR DIOCESAN 1984 APPOINTMENT
 COMMUNICANT SHARE FOR NATIONAL CHURCH 1984 APPOINTMENT
 1985 SUGGESTED GIVING
 REVISED September 7, 1984
 1985 SUGGESTED GIVING

REVISED September 7, 1984

1985
SUGGESTED GIVING

1985
SUGGESTED
GIVING

COMMUNICANT SHARE
FOR
NATIONAL CHURCH
APPORTIONMENT

GIVING FOR
DIOCESAN
PROGRAM

1983
GROSS
INCOME*

1983
DEBT
SERVICE

1983
NET
INCOME

1984
APPORTIONMENT

1984
PLEDGE

INCREASE
(DECREASE)
OVER
1984
APPORTIONMENT

ONE OR MORE
FULL TIME CLERGY

Cape Girardeau, Christ
Columbia, Calvary
Hannibal, Trinity
Jefferson City, Grace
Kirksville, Trinity
Mexico, St. Matthew
Moberly, St. Barnabas
Overland, St. Paul
Poplar Bluff, Holy Cross
Rolla, Christ
St. Charles, Transfiguration
St. Charles, Trinity
Sikeston, St. Paul
St. Louis, All Saints
St. Louis, Ascension
St. Louis, Christ Church
Cathedral
St. Louis, St. John
St. Louis, St. Mark
St. Louis, St. Stephen
St. Louis, St. Thomas
St. Louis, Trinity
Clayton, St. Michael &
St. George
Crestwood, Advent
Creve Coeur, St. Timothy
Ellisville, St. Martin
Ferguson, St. Stephen
Florissant, St. Barnabas
Kirkwood, Epiphany
Kirkwood, Grace
Ladue, St. Peter
Manchester, St. Luke
Northwoods, St. Andrews
St. Louis County, Good Shepherd
University City, Holy Communion
Warson Woods, St. Matthew
Webster Groves, Emmanuel

\$ 3,402
38,710
3,408
16,253
1,250
2,063
1,250
2,783
3,190
9,540+
1,250
8,837
2,813+
11,942+
1,250
82,164
NYA
9,759
2,673
1,250
17,140
134,507
5,560
40,899
19,225**
10,738
4,772
20,519
40,589
63,186
5,259
2,778
13,334
43,283
16,303
51,966

\$ 1,338
7,983
2,928
4,206
872
908
944
1,338
1,434
4,147
514
3,227
1,374
4,158
538
6,596
2,605
1,972
1,279
1,125
3,525
19,921
4,589
8,425
4,051
6,071
3,501
3,466
7,433
7,588
3,011
1,004
3,167
3,179
3,932
8,234

\$ 2,064
30,727
480
12,047
378
1,155
306
1,445
1,756
5,393
736
5,610
1,439
7,784
712
75,568
-
7,787
1,394
125
13,615
114,586
971
32,474
15,174
4,667
1,271
17,053
33,156
55,598
2,248
1,774
10,167
40,104
12,371
43,732

\$ 46,516
180,052
49,779
95,842
20,637
33,125
19,926
40,330
44,395
74,090
11,417
72,110
57,753
103,029
20,360
363,998
-
74,034
39,230
21,771
99,778
563,027
57,240
210,719
127,170
79,377
54,089
119,462
191,230
277,745
65,914
40,282
86,113
198,133
96,009
238,299

-
213
3,197
-
793
-
-
-
-
-
-
1,764
-
6,652
-
10,343
-
-
-
-
979
-
-
22,124
10,812
1,916
-
9,400
3,873
-
5,639
-
-
-
-
-
5,436

\$ 46,516
179,839
46,582
95,842
19,844
33,125
19,926
40,330
44,395
74,090
11,417
70,346
57,753
96,377
20,360
353,655
-
74,034
39,230
21,771
98,799
563,027
57,240
188,595
116,358
77,461
54,089
110,062
187,357
277,745
60,275
40,282
86,113
198,133
96,009
232,863

\$ 3,498
37,050
3,756+
17,884
1,250
2,258
1,250
2,000#
2,541
6,360+
1,083+
7,167
1,875+
7,961+
1,250
96,931
NYA
10,848
3,025
1,250
21,444#
108,972
4,467
40,631
13,860
11,595
3,469
16,986+
37,194
60,000#
3,506
2,626
14,989
44,794
14,384
33,000#

\$ 3,500
31,050
2,200
17,884
1,250
2,258
1,250
1,875
2,541
8,000
1,200
7,167
2,215
7,961
1,250
32,000
1,200
10,848
3,025
1,250
21,444
84,000
4,500
40,631
13,860
11,500
3,469
16,986
34,194
60,000
3,506
2,626
14,900
44,794
13,104
33,000

\$ (96)
1,660
(348)
(1,631)
-
(195)
-
783
649
3,180
167
1,670
938
3,981
-
(14,767)
-
(1,089)
(352)
-
(4,304)
25,535
1,093
268
5,365
(857)
1,303
3,533
3,395
3,186
1,753
152
(1,655)
(1,511)
1,919
18,966

1985 SUGGESTED GIVING AUGUST 30, 1984	1985 SUGGESTED GIVING	COMMUNICANT SHARE FOR NATIONAL CHURCH APPORTIONMENT	GIVING FOR DIOCESAN PROGRAM	1983 GROSS INCOME*	1983 DEBT SERVICE	1983 NET INCOME	1984 APPORTIONMENT	1984 PLEDGE	INCREASE (DECREASE) OVER 1984 APPORTIONMENT
<u>YOKED CONGREGATIONS</u>									
Bonne Terre, St. Peter	\$ 203	\$ 143	\$ 60	\$ 3,887	-0-	\$ 3,887	\$ 195	\$ 195	\$ 8
DeSoto, Trinity	849	764	85	16,258	-0-	16,258	707	707	142
Farmington, All Saints	315	287	28	6,026	-0-	6,026	317	317	(2)
	\$ 1,367	\$ 1,194	\$ 173	\$ 26,171		\$ 26,171	\$ 1,219		
Clarksville, Grace	\$ 1,253	\$ 406	\$ 847	\$ 17,015	-0-	\$ 17,015	\$ 1,277	\$ 1,277	(24)
Louisiana, Clavary	2,033	765	1,268	27,604	-0-	27,604	1,681	1,681	352
Prairieville, St. John	207	186	21	2,806	-0-	2,806	156	156	51
	\$ 3,493	\$ 1,357	\$ 2,136	\$ 47,425		\$ 47,425	\$ 3,114		
Monroe City, St. Jude		\$ 167	\$	\$		\$	\$ 237	\$ 300	
Palmyra, St. Paul		502		17,293	-0-	17,293	674	725	
		\$ 669					\$ 911		
St. Clair, St. James	\$ 705	\$ 635	\$ 70	14,098	-0-	\$ 14,098	\$ 678	\$ 680	27
Sullivan, St. John	520	382	138	10,402	-0-	10,402	491	500	29
	\$ 1,225	\$ 1,017	\$ 208	\$ 24,500		\$ 24,500	\$ 1,169		
St. Louis, St. Augustine	\$ 1,648	\$ 550	\$ 1,098	\$ 19,322	-0-	\$ 19,322	\$ 1,121	\$ 1,121	527
St. Louis, St. Paul	4,237	1,804	2,433	52,025	-0-	52,025	3,754	3,754	483
	\$ 5,885	\$ 2,354	\$ 3,531	\$ 71,347		\$ 71,347	\$ 4,875		
<u>LESS THAN ONE FULL TIME CLERGY</u>									
Caruthersville, St. John	1,149+	\$ 167	\$ 982	\$ 19,253	-0-	\$ 19,253	\$ 766	\$ 892	383
Fulton, St. Alban	2,046	1,111	935	20,455	-0-	20,455	1,462	1,500	584
Ironton, St. Paul	2,044	693	1,351	20,444	-0-	20,444	1,778	1,778	266
Kennett, St. Luke	343+	179	164	3,881	-0-	3,881	229	-0-	114
Macon, St. James		203			-0-		268	200	
Portland, St. Mark	297+	267	30	4,365	-0-	4,365	198	198	99
St. James, Trinity	1,403	418	985	14,026	-0-	14,026	1,335	1,335	68
St. Louis, Prince of Peace	1,065	454	611	10,646	-0-	10,646	839	839	226
TOTALS	\$714,162	\$ 150,666	\$ 566,973	\$4,151,787	\$83,141	\$4,069,646	\$ 659,317	\$560,593	\$ 56,024

* Gross Income 1983 - Figures from 1983 Parochial Report, Lines 51,52,53,55,56
1984 Apportionment Adjusted after Appeal
NYA - Not Yet Available
+ No congregation's apportionment will be increased more than 50% over the previous year's....

** not to exceed previous formula
adjusted to 90%

Appendix 28

Budget and

T
Department
Ministries/In
Comm
Deput
ECM
Episc
Grace
Hung
MDE
Neigh
St. L
Taint
Trani

T
Department
Personal Gr
Camp
Chris
Colle
Comm
Deput
Evang
Music
Thom
Youth

T
Comp
Natio
Provi
Provi
Provi

DISBURSES
Ministries in

T
Miscellaneous
Prior Year F

As approved
17, 1984.

DIOO

Appendix 29

DIOCESE OF MISSOURI — PROGRAM FUND

As approved by the 145th Convention of the Diocese of Missouri, November 17, 1984.

REVENUES	1984 Budget	1985 Asking
Parishes and Missions	\$561,006 *	\$630,203
From Investments	96,100	104,000
Thompson Fund Grant	60,000	60,000
Miscellaneous	6,500	5,000
Prior Year Fund Balance	12,300	42,000
TOTAL REVENUES	<u>\$735,906</u>	<u>\$841,203</u>

DISBURSEMENTS

Ministries in Nation and World		
Companion Diocese/Nigeria	\$ 2,250	\$ 15,000
National Church	141,000	151,000
Provincial Assessment	1,227	1,250
Provincial Synod Delegate	1,273	1,250
TOTAL	<u>\$145,750</u>	<u>\$168,500</u>

Department of Ministries for Personal Growth and Development

Camps	\$ 1,000	\$ —0—
Christian Education	22,350	24,500
College Work	9,310	20,400
Communications	31,687	33,600
Deputy/Ministries Personal Growth	10,500	10,500
Evangelism/Training	4,000	1,000
Music Commission	1,500	3,700
Thompson Center	10,000	13,000
Youth	3,900	3,500
TOTAL	<u>\$ 94,247</u>	<u>\$110,200</u>

Department of Community Ministries/Institutions

Community Ministry Grants	\$ —0—	\$20,000
Deputy/Community Ministries	10,500	10,500
ECM/Care & Counseling	1,000	1,000
Episcopal-Presbyterian Foundation/Aging	1,000	1,000
Grace Hill House	1,000	1,000
Hunger Special Ventures	2,500	3,000
MDEM	4,000	4,000
Neighborhood Health Center	1,000	1,000
St. Luke's Hospital	1,000	1,000
Trinity Community Mission, St. Louis	19,250	17,000
Training in Urban Ministries	3,000	2,000
TOTAL	<u>\$ 44,250</u>	<u>\$ 61,500</u>

*Budget amount \$561,000

St. James, Trinity 1,403
 St. Louis, Prince of Peace 714,162
 TOTALS \$ 1,403 \$ 714,162
 St. James, Trinity 418
 St. Louis, Prince of Peace 424
 TOTALS 842 \$ 150,666
 St. James, Trinity 985
 St. Louis, Prince of Peace 811
 TOTALS 1,796 \$ 566,973
 St. James, Trinity 4,704
 St. Louis, Prince of Peace 10,636
 TOTALS 15,340 \$ 41,151,787
 St. James, Trinity 17,839
 St. Louis, Prince of Peace 17,839
 TOTALS 35,678 \$ 659,317
 St. James, Trinity 17,839
 St. Louis, Prince of Peace 17,839
 TOTALS 35,678 \$ 560,593
 St. James, Trinity 226
 St. Louis, Prince of Peace 226
 TOTALS 452 \$ 56,024

* Gross Income 1983 - Figures from 1983 Parochial Report, Lines 51,52,53,55,56
 # 1984 Apportionment Adjusted after Appeal
 NVA - Not Yet Available
 + No congregation's apportionment will be increased more than 50% over the previous year's....

	1984 Budget	1985 Asking
Department of Congregational Development		
Archives	\$ 800	\$ 800
Clergy Forums	—0—	4,000
Commission on Ministry	2,500	2,500
Contingency Fund	—0—	4,000
Interpreters for the Deaf	750	750
Kirksville	17,000	17,500
Interest Subsidy	—0—	3,500
MARM	18,000	20,000
Moberly, St. Barnabas	17,200	19,600
Ascension, St. Louis	30,350	25,100
Episcopal Neighborhood School	30,000	32,100
St. Stephen's, St. Louis	25,000	25,000
St. Thomas, St. Louis	5,000	10,000
Site Selection	2,000	18,000
Southside Ministry	8,300	8,300
Sullivan & St. Clair	2,000	1,500
TOTAL	<u>\$158,900</u>	<u>\$192,650</u>
Department of Finance		
Audit	\$ —0—	\$ 7,200**
Cathedral Contribution	—0—	15,000**
Contingency and Moving	9,400	9,400
Council Expenses	6,000	6,800
Deputy for Finance	14,400	15,000
Emergency Building Restoration	5,000	4,000
Diocesan Convention		
Convention Expense	2,300	2,600
Journal	5,000	5,500
Convocation Expenses	300	400
General Convention Assessment	9,394	10,553
General Convention Deputies Expenses	5,400	5,000
Insurance	—0—	4,200**
Office Expenses	44,540	29,900
Staff Compensation	70,600	70,200
Standing Committee	3,700	2,000
TOTAL	<u>\$176,034</u>	<u>\$187,753</u>
Episcopal Function		
Bishop	\$ 70,600	74,070
Archdeacon	43,150	46,530
TOTAL	<u>\$113,750</u>	<u>\$120,600</u>
TOTAL DISBURSEMENTS	<u>\$732,931</u>	<u>\$841,203</u>

**Previously included in Office Expenses line item

Appendix 30

DIOCESE OF MISSOURI - Revenues from Parishes and Missions
December 31, 1984

1985
Asking

\$ 800
4,000
2,500
4,000
750
17,500
3,500
20,000
19,600
25,100
32,100
25,000
10,000
18,000
8,300
1,500
\$192,650

\$ 7,200**
15,000**
9,400
6,800
15,000
4,000

2,600
5,500
400
10,553
5,000
4,200**
29,900
70,200
2,000
\$187,753

74,070
46,530
\$120,600
\$841,203

	1984 Apportionment	1984 Pledge	Actual Payment	% Pledge
1. Bonne Terre, St. Peter	\$ 195	195	195	100
2. Cape Girardeau, Christ	3,498	3,500	3,500	100
3. Caruthersville, St. John	766	892	892	100
4. Clarksville, Grace	1,277	1,277	1,277	100
5. Columbia, Calvary	37,050	31,050	28,232*	91
6. DeSoto, Trinity	707	707	707	100
7. Fulton, St. Alban	1,462	1,500	1,500	100
8. Hannibal, Trinity	3,756	2,200	2,200	100
9. Ironton, St. Paul	1,778	1,778	1,778	100
10. Jefferson City, Grace	17,884	17,884	17,884	100
11. Kennett, St. Luke	229	-0-	-0-	
12. Kirksville, Trinity	1,250	1,250	1,251	100
13. Louisiana, Calvary	1,681	1,681	1,681	100
14. Macon, St. James	268	200	200	100
15. Mexico, St. Matthew	2,258	2,258	2,260	100
16. Moberly, St. Barnabas	1,250	1,250	1,250	100
17. Monroe City, St. Jude	237	300	300	100
18. Palmyra, St. Paul	674	725	725	100
19. Poplar Bluff, Holy Cross	2,541	2,541	2,541	100
20. Portland, St. Mark	198	198	198	100
21. Prairieville, St. John	156	156	161	100
22. Rolla, Christ	6,360	8,000	8,000	100
23. St. Charles, Trinity	7,167	7,167	7,167	100
24. St. Clair, St. James	678	680	680	100
25. St. James, Trinity	1,335	1,335	1,335	100
26. Sikeston, St. Paul	1,875	2,215	2,208	100
27. Sullivan, St. John	491	500	505	100
28. St. Louis, All Saints	7,961	7,961	7,961	100
29. St. Louis, Ascension	1,250	1,250	1,250	100
30. St. Louis, Christ Church Cathedral	96,931	32,000	32,000	100
31. St. Louis, Prince of Peace	839	839	840	100
32. St. Louis, St. Augustine	1,121	1,121	1,121	100
33. St. Louis, St. John	NYA	1,200	-0-	-0-
34. St. Louis, St. Mark	10,848	10,848	10,848	100
35. St. Louis, St. Paul	3,754	3,754	3,754	100
36. St. Louis, St. Stephen	3,025	3,025	3,000	99
37. St. Louis, St. Thomas	1,250	1,250	1,250	100
38. St. Louis, Trinity	21,444	21,444	21,444	100
39. Clayton, St. Michael & St. George	108,972	84,000	84,000	100
40. Crestwood, Advent	4,467	4,500	4,500	100
41. Creve Coeur, St. Timothy	40,631	40,631	40,631	100
42. Ellisville, St. Martin	13,860	13,860	13,860	100
43. Ferguson, St. Stephen	11,595	11,500	10,000	87
44. Florissant, St. Barnabas	3,469	3,469	3,480	100
45. Kirkwood, Epiphany	16,986	16,986	15,567*	92
46. Kirkwood, Grace	37,194	34,194	34,293	100
47. Ladue, St. Peter	60,000	60,000	45,000*	75
48. Northwoods, St. Andrew	2,626	2,626	2,640	100
49. Overland, St. Paul	2,000	1,875	1,875	100
50. University City, Holy Communion	44,794	44,794	44,794	100
51. Warson Woods, St. Matthew	14,384	13,104	14,384	109
52. Webster Groves, Emmanuel	33,000	33,000	33,000	100
53. St. Louis County, Good Shepherd	14,989	14,900	14,900	100
54. St. Louis County, St. Luke	3,506	3,506	3,506	100
55. Farmington, All Saints	317	317	317	100
56. Lake St. Louis, Transfiguration	1,083	1,200	1,200	100
57. O'Fallon, Grace Church United		960	960	100
TOTAL	\$659,317	\$561,553	\$541,000	96

* - balance of pledge paid in 1985

Appendix 31

DIOCESE OF MISSOURI - PROGRAM FUND
Statement of Revenues and Expenses
December 31, 1984

<u>RECEIPTS</u>	1984 <u>Annual Budget</u>	1984 <u>Actual</u>
Parishes and Missions	\$ 561,006	\$541,000
From Investments (Schedule A)	96,100	110,197
From Thompson Fund	60,000	60,000
Miscellaneous	6,500	3,663
Prior Year Fund Balance	<u>12,300</u>	<u>12,300</u>
TOTAL RECEIPTS	\$ 735,906	\$727,160
 <u>DISBURSEMENTS</u>		
<u>Ministries in Nation & World</u>		
Companion Diocese/Nigeria	\$ 2,250	\$ 2,033
National Church Apportionment	141,000	141,000
Provincial Assessment	1,227	1,227
Provincial Synod Delegates	<u>1,273</u>	<u>326</u>
	\$ 145,750	\$144,586
 <u>Department of Ministries of Personal Growth & Development</u>		
Camps	\$ 1,000	\$ (40)
Christian Education	22,350	22,016
College Work	9,310	6,870
Communications	31,687	29,408
Deputy Ministries of Personal Growth	10,500	7,022
Evangelism	4,000	451
Music Commission	1,500	1,660
Thompson Center	10,000	10,000
Youth	<u>3,900</u>	<u>3,272</u>
	\$ 94,247	\$ 80,658
 <u>Department of Congregational Development</u>		
Archives	\$ 800	\$ 504
Commission on Ministry	2,500	1,410
Interpreters for the Deaf	750	419
Kirkville, Trinity	17,000	17,000
Mineral Area Regional Ministry	18,000	18,000
Moberly, St. Barnabas	17,200	17,200
Northside Ministry - Salary	30,350	30,350
Northside Ministry - Program	30,000	30,000
St. Louis, St. Stephen	25,000	25,000
St. Louis, St. Thomas	5,000	5,000
Site Selection	2,000	1,427
Southside Ministry	8,300	8,300
Sullivan & St. Clair	<u>2,000</u>	<u>2,000</u>
	\$ 158,900	\$156,610
 <u>Department of Community Ministries/ Institutions</u>		
Deputy Community Ministries	\$ 10,500	\$ 7,597
ECM/CARE and Counseling	1,000	1,000
Episcopal-Presbyterian Foundation for the Aging	1,000	1,000
Grace Hill House	1,000	1,000
Hunger Special Ventures	2,500	2,100
Missouri Delta Ecumenical Ministry	4,000	4,000
Neighborhood Health Center	1,000	1,000
St. Lukes Hospitals	1,000	1,000
Trinity Community Mission, St. Louis	19,250	19,250
Urban Training Institute	<u>3,000</u>	<u>2,000</u>
	\$ 44,250	\$ 39,947

Disbursements (continued)

1984 Actual		1984 Annual Budget	1984 Actual
<u>Department of Finance</u>			
\$541,000	Contingency and Maintenance	\$ 9,400	\$ 8,845
110,197	Council Expenses	6,000	5,933
60,000	Deputy for Finance	14,400	14,204
3,663	Emergency Building Restoration	5,000	
<u>12,300</u>	Diocesan Convention		
\$727,160	Convention Expenses	2,300	2,529
	Journal	5,000	4,415
	Convocation Expense	300	384
	General Convention Assessment	9,394	9,394
	General Convention Deputies Expense	5,400	5,400
	Office Expenses	44,540	43,484
\$ 2,033	Staff Compensation	70,600	68,429
141,000	Standing Committee	<u>3,700</u>	<u>2,144</u>
1,227		\$ 176,034	\$165,162
<u>326</u>			
\$144,586			
<u>Episcopal Function</u>			
	Bishop (Schedule B)	\$ 70,600	\$ 69,014
	Archdeacon (Schedule C)	<u>43,150</u>	<u>42,763</u>
		\$ 113,750	\$111,777
\$ (40)	TOTAL DISBURSEMENTS	\$ 732,931	\$698,740
22,016	FUND BALANCE		28,420
6,870			
29,408			
7,022			
451			
1,660			
10,000			
<u>3,272</u>			
\$ 80,658			
<u>Schedule A - Receipts/Investments</u>			
	Diocesan Investment Trust		
	Permanent Fund - Episcopate	\$ 11,100	\$ 11,494
	Bedal Memorial	4,200	4,401
	Diocesan Mission/Church Extension	470	484
	Ellen Harris Trust	8,846	9,112
	Unrestricted Capital Fund	9,242	9,519
	St. Stephen's Clergy Housing	2,977	3,067
	Mehegan Bequest	-0-	2,372
	Unrestricted Fund Group	1,825	1,825
	Walker Trusts	48,200	57,148
	Shank Memorial	2,540	3,001
	Interest on Temporary Funds	<u>6,700</u>	<u>7,775</u>
		\$ 96,100	\$110,197
<u>Schedule B - Bishop</u>			
	Salary	\$ 37,500	37,500
	Housing Allowance	12,500	12,500
	Pension Fund	9,000	9,000
	Insurance-Medical/Life	3,700	3,369
	Travel and Auto	6,800	5,545
	Continuing Education	<u>1,100</u>	<u>1,100</u>
		\$ 70,600	\$69,014
<u>Schedule C - Archdeacon</u>			
	Salary	\$ 23,000	\$23,000
	Housing Allowance	7,700	7,700
	Pension Fund	5,525	5,526
	Insurance-Medical/Life	1,825	1,532
	Auto Allowance	4,000	4,000
	Continuing Education	<u>1,100</u>	<u>1,005</u>
		\$ 43,150	\$42,763

Appendix 32

THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1984

<u>RECEIPTS</u>	1984 Annual Budget	1984 Actual
Income from Bequest	\$ 300,000	\$300,000
Interest	1,000	6,543
Prior Year Fund Balance	<u>50,000</u>	<u>50,000</u>
TOTAL RECEIPTS	\$ 351,000	\$356,543
DISBURSEMENTS		
<u>Program Fund Allocation</u>	\$ 60,000	\$ 60,000
<u>Special Gifts</u>		
College of Preachers	\$ 500	\$ 500
St. Augustine's, Voorhees & St. Paul's Colleges	4,050	4,050
Alban Institute	500	500
University of the South	2,000	2,000
Committee on Pastoral Development	<u>1,000</u>	<u>1,000</u>
	\$ 8,050	\$ 8,050
<u>Special Programs</u>		
Commission on Ministry	\$ 2,500	\$ 1,386
Clergy Conferences	6,000	5,390
Clergy Fellowships/Cantess, St. George's	12,500	15,545
Companion Relationship/Nigeria	15,000	10,316
Congregational Development	20,000	8,333
Contingencies & Emergencies	10,000	17,559
Hunger Program	18,000	15,143
Lichtenberger Society	13,000	11,290
Stewardship	3,000	706
Thompson Center	<u>32,500</u>	<u>32,500</u>
	\$ 132,500	\$118,168
<u>Congregational Support & Development</u>		
Grace Hill/Children at Risk	\$ 7,500	\$ 7,500
Transfiguration, Lake St. Louis	<u>32,500</u>	<u>32,500</u>
	\$ 40,000	\$ 40,000
<u>New Directions</u>		
Deputy Community Ministries & Institutions/Personal Growth	\$ 20,000	\$ 16,445
New Ventures	21,700	24,764
Peace Commission	4,500	3,593
Planning for Mission	2,000	648
Staff Continuing Education	<u>7,500</u>	<u>7,735</u>
	\$ 55,700	\$ 53,185
<u>Office of the Bishop</u>		
Consultant	\$ 2,000	\$ 150
Equipment and Furniture	3,000	399
Printed Materials	3,000	3,105
Secretarial Assistance	4,000	-
Deputy for Finance	<u>22,500</u>	<u>22,218</u>
	\$ 34,500	\$ 25,872
<u>Special Expense</u>		
Bishop's Discretionary Fund	\$ 6,000	\$ 6,000
Bishop's Expense Account	8,000	6,372
Archdeacon's Expense Account	2,250	1,552
Deputy Community Ministries' Expense Account	1,000	713
Deputy Finance Expense Account	1,000	520
Other Staff Expenses	1,000	26
Clergy Spouses	<u>1,000</u>	<u>239</u>
	\$ 20,250	\$ 15,422
TOTAL DISBURSEMENTS	\$351,000	\$320,696
FUND BALANCE		\$ 35,847

Appendix 33

EPISCOPAL DIOCESE OF MISSOURI -- DIOCESAN TRUST FUNDS

Statement of Receipts and Disbursements
December 31, 1984

	<u>RECEIPTS</u>				<u>DISBURSEMENTS</u>		Balance 12/31/84
	Balance 1/1/84	Bequests & Gifts	Invest. Income	Transfers	Expenses	Transfers	
<u>PROGRAM SUPPORT FUNDS:</u>							
Cash Reserve Fund	\$ 55,000			\$ 1,000			\$ 56,000
Bishop's Housing Principal	3,500			500			4,000
Total	\$ 58,500			\$ 1,500			\$ 60,000
<u>OTHER DIOCESAN FUNDS:</u>							
Aged & Infirm Clergy Fund	\$ 73,040		\$26,069	\$	\$ 9,875		\$ 89,234
Cadigan Fellowship	5,320		2,447		3,050		4,717
Campus Ministry Fund	129,991		9,058		8,000	\$126,175	4,874
Chancellor Fund	1,139						1,139
Church Assistance Endowment Fund	18,758		21,057		19,915		19,900
Effective Ministry Development	421		1,122				1,543
General Convention Deputies	5,329			5,400			10,729
Girls Friendly Society	926		246				1,172
St. Francis Future Mission Fund	17,980		1,820	25,178			44,978
Theological Education Fund	2,685		1,101				3,786
Total	\$255,589		\$62,920	\$30,578	\$ 40,840	\$126,175	\$182,072
<u>CUSTODIAL FUNDS:</u>							
Hunger	\$ 14,564	\$50,706			\$ 39,790		\$ 25,480
TOTAL FUNDS	\$328,653	\$50,706	\$62,920	\$32,078	\$ 80,630	\$126,175	\$267,552

APPENDIX 34

1985 PAROCHIAL CLERGY SALARIES (and Auto Allowance)
Source: 1984 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
BONNE TERRE, St. Peter	1,820	----	----	----	MARM
*CAPE GIRARDEAU, Christ	17,250	5,750	incl.	2,000	
CARUTHERSVILLE, St. John	6,000	#	#	----	Part Time See Louisiana
CLARKSVILLE, Grace					
*COLUMBIA, Calvary					
(Rector)	26,160	9,265	incl.	3,000	
(Associate)	16,900	8,424	incl.	2,600	
DE SOTO, Trinity	9,000	----	----	----	MARM
FULTON, St. Alban	10,200	----	----	----	Part Time
*HANNIBAL, Trinity	17,600	1,700	2,000	1,200	
IRONTON, St. Paul					Vacant
*JEFFERSON CITY, Grace					
(Rector)	25,240	8,415	incl.	1,300	
(Assistant)	17,250	5,750	incl.	1,500	
KENNETT, St. Luke					N/A
*KIRKSVILLE, Trinity	16,920	#	#	1,500	
LOUISIANA, Calvary	17,700	#	#	2,500	
MACON, St. James					None
*MEXICO, St. Matthew	19,425	#	#	2,400	
*MOBERLY, St. Barnabas	17,250	5,750	incl.	1,500	
MONROE CITY, St. Jude	3,000				
PALMYRA, St. Paul					N/A
*POPLAR BLUFF, Holy Cross	17,250	5,750	2,000	1,500	
PORTLAND, St. Mark	585	----	----	----	per service See Louisiana
PRAIRIEVILLE, St. John					
*ROLLA, Christ	27,000	#	#	3,600	
*ST. CHARLES, Trinity	20,000	6,600	incl.	2,210	
ST. CLAIR, St. James	17,250	#	1,070	1,500	
ST. JAMES, Trinity					N/A
*SIKESTON, St. Paul	20,000	#	#	3,600	
SULLVIAN, St. John					See St. Clair
*ST. CHARLES COUNTY, Transfiguration	12,720	12,720	incl.	2,400	
FARMINGTON, All Saints	2,000				MARM
ST. LOUIS CITY:					
*All Saints	24,000	9,600	----	2,400	
*Ascension	17,250	5,750	incl.	1,500	
*Christ Church Cathedral					
(Dean)	25,700	18,000	incl.	3,600	
(Canon)	11,750	12,600	incl.	3,600	
Prince of Peace	----	3,840	----	----	Part Time
St. Augustine	7,215	----	----	----	Part Time
*St. John	15,700	4,371	1,800		
*St. Mark	18,000	#	#	2,625	
St. Paul	16,257	5,750	incl.	1,500	Part Time
*St. Stephen	17,250	5,750	incl.	1,500	
*St. Thomas	18,000	6,000	incl.	2,400	
Trinity					
*(Rector)	21,200	6,000	incl.	4,200	
(Assistant)	2,250				

* - denotes full time position
- provided
N/A - not available

CHURCH
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*CRESTWOOD, A
*CREVE COEUR,
 (R
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*ELLISVILLE,
 (R
 (A
*FERGUSON, St
*FLORISSANT,
*KIRKWOOD, Ep
*KIRKWOOD, Gr
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 (C
*LADUE, St. F.
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 (A
*NORTHWOODS,
*OVERLAND, St
*UNIVERSITY C
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*WARSON WOODS
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*ST. LOUIS CO

* - denote
- provide
N/A - not av

APPENDIX 34
(continued)

1985 PAROCHIAL CLERGY SALARIES (and Auto Allowance)
Source: 1984 Parochial Report

SPECIAL NOTES	CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
	*CLAYTON, Church of St. Michael & St. George					
	(Rector)	31,000	#	#	#	
	(Assistant)	21,600	9,400	3,200	#	
MARM	(Assistant)	21,600	9,400	3,800	3,600	
Part Time See Louisiana	(Assistant)	22,000	9,400	4,200	#	
	*CRESTWOOD, Advent	14,592	8,700	incl.	2,940	
	*CREVE COEUR, St. Timothy					
	(Rector)	35,200	9,300	2,300	4,200	
MARM	(Assistant)	17,600	7,000	1,200	2,900	
Part Time	(Assistant)					
	*ELLISVILLE, St. Martin					
	(Rector)	22,538	10,000	incl.	2,200	
Vacant	(Assistant)	18,500	6,550	incl.	2,100	
	*FERGUSON, St. Stephen	21,000	6,000	2,500	3,000	
	*FLORISSANT, St. Barnabas	17,500	4,600	1,150	1,500	
N/A	*KIRKWOOD, Epiphany	18,000	7,700	1,800	1,500	
	*KIRKWOOD, Grace					
	(Rector)	26,200	12,840	incl.	3,540	
None	(Curate)	16,250	5,750	incl.	2,000	
	*LADUE, St. Peter					
	(Rector)	31,568	#	#	#	
	(Assistant)	18,000	8,910	incl.	2,400	
N/A	*NORTHWOODS, St. Andrew	15,000	8,100	incl.	2,400	
	*OVERLAND, St. Paul	17,250	5,750	incl.	1,500	
	*UNIVERSITY CITY, Church of the Holy Communion	26,000	#	4,000	3,600	
per service See Louisiana	*WARSON WOODS, St. Matthew	20,500	10,500	incl.	2,500	
	*WEBSTER GROVES, Emmanuel					
	(Rector)	32,000	#	#	4,000	
N/A	(Assistant)	20,000	#	#	3,500	
	*ST LOUIS COUNTY, Church of the Good Shepherd	21,000	7,000	incl.	3,000	
See St. Clair	*ST. LOUIS COUNTY, St. Luke	17,280	6,000	incl.	2,100	
MARM						
	* - denotes full time position					
	# - provided					
	N/A - not available					

Part Time
Part Time
Part Time

Appendix 35

DIOCESE OF MISSOURI - SUPPORT of SEMINARIES by CONGREGATIONS

	1983 Net Disposable Income	1984 Contribution	Seminary
Bonne Terre, St. Peter			
Cape Girardeau, Christ		200.00	Bexley Hall
Caruthersville, St. John			
Clarksville, Grace			
Columbia, Calvary			
DeSoto, Trinity			
Fulton, St. Alban			
Hannibal, Trinity	49,779	100.00	St. Luke's, Sewanee
Ironton, St. Paul	19,660	200.00	Seminary of Southwest
Jefferson City, Grace			
Kennett, St. Luke			
Kirkville, Trinity		none	
Louisiana, Calvary		260.00	Bexley Hall
Macon, St. James			
Mexico, St. Matthew	33,125	200.00	St. Luke's, Sewanee
		150.00	EDS
Moberly, St. Barnabas			
Monroe City, St. Jude		63.52	EDS
Palmyra, St. Paul	17,293	175.00	EDS
Poplar Bluff, Holy Cross			
Portland, St. Mark			
Prairieville, St. John			
Rolla, Christ		500.00	St. Luke's, Sewanee
St. Charles, Trinity	72,110	276.50	CDS/Pacific
		276.50	Seabury-Western
		67.50	St. Luke's, Sewanee
St. Clair, St. James		67.50	EDS
St. James, Trinity			
Sikeston, St. Paul		250.00	VTS
Sullivan, St. John		50.00	St. Luke's, Sewanee
		50.00	EDS
St. Louis, All Saints			
St. Louis, Ascension			
St. Louis, Christ Church Cathedral	140,799	750.00	EDS
		750.00	Nashotah House
St. Louis, Prince of Peace			
St. Louis, St. Augustine		none	
St. Louis, St. John			
St. Louis, St. Mark		none	
St. Louis, St. Paul		none	
St. Louis, St. Stephen			
St. Louis, St. Thomas		415.00	Henry Winter Syle Fd
St. Louis, Trinity			
Clayton, St. Michael & St. George	563,027	2,250.00	GTS
Crestwood, Advent			
Creve Coeur, St. Timothy	10,719	2,185.00	GTS
Ellisville, St. Martin	106,687	100.00	VTS
		100.00	GTS
Ferguson, St. Stephen	79,377	none	
Florissant, St. Barnabas	54,089	500.00	St. Luke's, Sewanee
Kirkwood, Epiphany			
Kirkwood, Grace		200.00	Nashotah House
		200.00	Berkeley/Yale
Ladue, St. Peter			
Northwoods, St. Andrew	40,282	100.00	VTS
		100.00	St. Luke's, Sewanee
		none	
Overland, St. Paul			
University City, Holy Communion			
Warson Woods, St. Matthew	96,009	173.50	VTS
Webster Groves, Emmanuel		none	
St. Louis County, Good Shepherd	86,113	861.00	n/a
St. Louis County, St. Luke	65,914	300.00	Seabury Western
		200.00	St. Luke's, Sewanee
Farmington, All Saints			
Lake St. Louis, Transfiguration		114.00	CDS/Pacific

Index to abbreviations: EDS - Episcopal Divinity School
 CDS/Pacific - Church Divinity School/Pacific
 VTS - Virginia Theological Seminary
 GTS - General Theological Seminary

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS		RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS					CHURCH SCHOOL	DAY SCHOOL
1 Bonne Terre, St Peter	6	14	12	12	0	27	1	0	25	0	0	0	0	0	0	0	7	0	0
2 Cape Girardeau, Christ	80	181	115	112	7	78	7	10	8	0	0	1	2	0	1	4	67	34	0
3 Caruthersville, St John	29	53	13	14	0	33	13	8	67	0	1	0	2	2	0	3	20	13	0
4 Clarksville, Grace	26	37	31	34	0	26	1	0	23	0	0	0	0	0	0	1	40	19	0
5 Columbia, Calvary	329	822	689	668	100	148	76	41	7	22	0	8	8	6	12	5	377	146	0
6 DeSoto, Trinity	49	120	62	71	24	48	7	21	4	1	0	1	0	0	1	2	45	13	0
7 Fulton, St Alban	40	98	78	93	0	47	17	2	6	1	0	5	6	0	1	1	60	16	0
8 Hannibal, Trinity	129	350	227	245	2	79	38	13	6	17	2	7	7	1	2	4	101	78	40
9 Ironton, St Paul	30	67	62	58	0	27	6	0	24	1	0	0	0	0	0	2	29	0	0
10 Jefferson City, Grace	183	478	367	352	0	104	53	87	4	4	1	4	2	0	8	9	163	158	30
11 Kennett, St Luke	12	19	10	15	3	34	0	0	68	0	0	0	0	0	1	0	7	0	0
12 Kirksville, Trinity	51	131	71	73	0	84	15	9	10	2	0	4	1	1	1	3	59	40	0
13 Louisiana, Calvary	29	72	65	64	0	59	3	0	20	1	0	0	3	0	1	1	43	13	0
14 *Macon, St James	11	16	17	17	0	15	0	0	45	0	0	0	0	0	0	0	12	0	0
15 Mexico, St Matthew	44	95	78	76	0	66	8	15	22	1	0	0	2	1	5	5	47	38	0

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* Indicates incomplete or obsolete data.

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS					CONFIRMATIONS			PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
16 Moberly, St Barnabas	41	89	74	79	2	55	29	24	116	1	0	4	1	1	3	2	54	30	0
17 *Monroe, St Jude	13	22	13	14	0	26	4	0	18	0	0	0	0	0	1	0	13	0	0
18 Palmyra, St Paul	22	55	36	42	0	29	1	7	23	5	1	0	0	0	0	2	28	0	0
19 Poplar Bluf, Holy Cross	58	157	112	120	2	72	3	11	55	2	1	3	0	0	0	0	69	39	0
20 Portland, St Mark	28	44	23	25	0	12	0	0	47	2	2	3	2	0	1	2	23	0	0
21 Eolia, St John	12	19	20	16	0	9	0	0	1	1	0	0	0	0	0	0	5	0	0
22 Rolla, Christ	210	467	383	347	32	120	16	53	0	15	0	11	2	0	19	18	241	152	0
23 St Charles, Trinity	195	620	250	270	10	99	29	97	26	13	0	20	0	2	0	5	225	107	0
24 St Clair, St James	46	84	63	65	0	31	8	1	21	0	0	2	0	0	2	2	41	22	0
25 St James, Trinity	34	70	38	35	0	23	9	0	35	10	0	0	1	0	1	3	29	10	0
26 Sikeston, St Paul	47	135	120	115	3	69	39	6	40	2	1	3	3	0	2	4	109	65	0
27 Sullivan, St John	28	51	32	32	0	30	0	2	20	1	0	0	0	0	1	0	22	24	0
28 St Louis, All Saints	290	438	335	348	15	101	19	5	25	3	0	0	3	0	1	12	172	20	0
29 St Louis, Ascension	43	77	43	45	0	52	3	2	1	2	0	2	1	0	1	1	54	23	50
30 St Louis, Christ	481	776	549	552	0	4	5	0	478	1	1	5	5	0	8	7	321	120	0

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SERVICES OF HOLY COMMUNION

BAPTISMS CONFIRMATIONS

PUPILS

28 St Louis, All Saints	290	438	335	348	15	101	19	5	25	3	0	0	3	0	1	12	172	20	0
29 St Louis, Ascension	43	77	43	45	0	52	3	2	1	2	0	2	1	0	1	1	54	23	50
30 St Louis, Christ	481	776	549	552	0	4	5	0	478	1	1	5	5	0	8	7	321	120	0

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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS		MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS		
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS				RECEIVED	CHURCH SCHOOL	DAY SCHOOL
31 St Louis, Prince/Peace	24	43	39	38	41	24	0	6	0	2	1	1	1	0	1	2	22	0	0
32 St Louis, St Augustine	23	54	44	46	0	30	1	0	33	2	0	0	0	0	0	1	33	9	0
33 *St Louis, St John	160	327	224	218	0	76	14	11	52	9	2	4	5	3	14	9	97	0	0
34 St Louis, St Mark	129	209	176	165	11	92	60	93	271	4	0	0	2	0	2	11	121	51	0
35 St Louis, St Paul	116	237	147	151	0	95	10	10	0	7	1	0	1	0	4	4	85	20	0
36 St Louis, St Stephen	98	200	94	107	0	55	11	10	3	5	3	10	3	0	3	0	104	68	0
37 St Louis, St Thomas	61	118	67	101	0	55	46	4	6	1	0	1	3	0	0	2	33	28	0
38 St Louis, Trinity	221	440	341	295	36	103	175	59	118	5	2	2	10	6	4	1	232	82	0
39 Clayton, SS Mich/Geo	832	2255	1553	1667	10	147	249	216	552	53	2	30	41	11	35	45	903	914	147
40 Crestwood, Advent	139	384	384	384	0	104	30	231	0	5	0	12	13	0	8	5	171	70	42
41 Creve Coeur, St Timothy	296	893	759	705	0	105	83	9	23	19	1	21	14	5	19	4	431	287	0
42 *Ellisville, St Martin	180	534	295	339	0	149	85	41	30	17	0	29	8	8	7	6	384	388	9
43 Ferguson, St Stephen	252	621	514	508	0	81	122	38	241	23	0	0	0	0	12	10	265	65	0
44 Florissant, St Barnabas	159	398	267	293	1	84	33	12	19	8	0	5	3	5	8	5	175	75	0
45 Kirkwood, Epiphany	159	501	266	290	0	71	39	25	134	6	1	11	6	0	5	5	189	165	0

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* Indicates incomplete or obsolete data.

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
46 Kirkwood, Grace	365	839	558	622	63	82	85	32	38	18	2	6	14	6	12	16	379	142	0
47 Ladue, St Peter	510	1187	666	635	0	81	49	14	63	9	5	18	7	1	15	12	369	194	0
48 *Northwoods, St Andrew	57	165	100	84	56	87	16	24	20	3	0	0	4	0	0	5	72	18	0
49 Overland, St Paul	73	131	107	112	40	78	3	31	29	8	0	0	3	0	0	2	83	39	0
50 University City, H Comm	171	323	281	266	6	123	141	21	428	3	0	4	3	1	7	6	208	77	27
51 Warson Wood, St Matthew	121	347	321	329	0	81	14	1	32	9	0	4	2	0	5	5	154	109	0
52 Webster Grove, Emmanuel	475	1113	672	689	65	95	106	37	24	17	0	0	12	3	17	2	412	299	90
53 St Louis, G Shpherd	141	312	246	265	0	92	30	6	12	8	0	9	8	0	7	4	125	142	30
54 Manchester, St Luke	129	423	248	252	20	104	115	43	33	6	3	7	6	3	4	7	208	117	23
55 St Charles, Transfgtratn	32	78	28	43	8	49	17	4	1	10	0	0	0	0	1	0	44	29	0
56 Farmington, All Saints	17	51	19	24	0	32	0	2	24	0	0	0	0	0	0	0	29	24	0
	7536	17840	12404	12637	557	3782	1944	1394	3431	365	33	257	220	66	263	267	7807	4592	488

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* Indicates incomplete or obsolete data.

PLEDGES FOR NEXT YEAR

RECEIPTS

DISBURSEMENTS

CLERGY SALARIES (in \$100)

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St Peter	2	624	1156	3.71	5137	428	0	4833	6511	19	0	3887	109555	109555
2 Cape Girardeau, Christ	66	44272	40085	9.64	47432	2500	366	42570	45436	165	0	46516	684200	0
3 Caruthersville, St John	8	6576	8684	5.76	19253	892	8186	9869	18947	24	0	19253	191500	191500
4 Clarksville, Grace	17	14000	11752	8.69	17015	820	140	13475	18931	0	0	17015	254300	228870
5 Columbia, Calvary	277	184336	171161	10.00	180052	33817	3194	143911	186522	240	159	180052	541843	0
6 DeSoto, Trinity	21	10428	12021	4.72	19222	781	379	16869	20420	95	0	16258	343500	343500
7 Fulton, St Alban	24	20352	20108	9.67	20453	750	1066	17827	19643	96	0	20453	237549	231200
8 Hannibal, Trinity	692	43665	41530	6.19	68909	1500	76	53776	74288	176	0	49777	782000	550000
9 Ironton, St Paul	21	9224	10462	6.71	21488	1700	670	18334	20704	89	0	20444	317860	0
10 Jefferson City, Grace	112	68000	66237	6.96	142809	17396	1740	79144	135757	238	0	95842	830000	681350
11 Kennett, St Luke	8	2040	3842	6.16	3881	162	70	3566	4617	18	0	3881	4500	0
12 Kirksville, Trinity	28	16075	13787	5.20	32393	750	14	28991	31205	155	0	20637	332600	264040
13 Louisiana, Calvary	19	22100	20689	13.72	27604	1682	0	25071	26753	0	0	27604	390900	361810
14 *Macon, St James	0	0	1513	2.65	2682	0	0	7145	8839	0	0	2682	115000	115000
15 Mexico, St Matthew	34	22648	24345	10.64	33200	2166	0	31865	34031	194	0	33125	230000	230000

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
16 Moberly, St Barnabas	0	0	15503	7.27	36029	1250	527	35098	36875	165	0	19926	122000	112000
17 *Monroe, St Jude	0	0	2210	3.27	4813	0	67	4419	4486	0	0	4813	84000	586000
18 Palmyra, St Paul	0	0	10873	9.50	28138	700	350	13916	25098	32	0	17293	373000	351290
19 Poplar Bluf, Holy Cross	37	43705	36701	12.17	44395	2052	0	40974	43026	150	0	44395	215000	180000
20 Portland, St Mark	0	0	2151	1.48	4365	198	109	2690	2997	5	0	4365	9900	0
21 Eolia, St John	6	700	2312	3.71	4183	113	134	2128	2375	0	0	2806	0	0
22 Rolla, Christ	158	95000	72363	6.63	114500	8000	8794	70604	98398	250	0	74090	1100000	1334000
23 St Charles, Trinity	87	73329	64810	6.39	87371	6564	2719	59419	73308	200	0	72110	602122	573929
24 St Clair, St James	29	12000	12859	5.38	14305	656	234	26289	27179	165	0	14098	171900	171900
25 St James, Trinity	11	6500	6358	3.60	24821	1504	1185	21333	24472	0	0	14026	854912	854912
26 Sikeston, St Paul	63	56093	39789	16.28	57753	2215	400	54831	59281	200	0	57753	300000	301504
27 Sullivan, St John	15	7100	10369	7.12	13440	355	59	14820	15234	0	0	10402	208600	208600
28 St Louis, All Saints	220	112272	91957	6.10	111572	5307	1043	103874	110224	240	0	103029	430265	1189000
29 St Louis, Ascension	20	4300	3776	1.69	78131	1930	19069	50798	71797	165	0	20357	633690	633690
30 St Louis, Christ	186	104792	139799	5.59	440042	21163	0	378268	410270	224	157	363998	16550335	136550335

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
31 St Louis, Prince/Peace	15	6684	7644	6.13	15296	530	926	6718	10369	0	0	10644	166320	221760
32 St Louis, St Augustine	16	7933	12079	10.10	24423	810	0	15848	23301	121	0	19322	0	0
33 *St Louis, St John	0	0	25695	3.09	42011	1000	0	40576	41576	0	0	42011	0	0
34 St Louis, St Mark	99	53308	51441	7.67	89632	11320	452	57988	89140	180	0	74032	795000	636000
35 St Louis, St Paul	47	25875	32371	5.37	52831	2762	423	42244	48619	155	0	52025	580109	0
36 St Louis, St Stephen	62	30514	22765	4.47	71495	2610	81	58474	68675	165	0	39230	425000	423500
37 St Louis, St Thomas	19	10702	7532	2.37	37771	1250	1038	35377	37665	165	0	21771	13395	0
38 St Louis, Trinity	141	101182	95055	8.27	139390	16036	41583	69375	126994	207	20	99778	869500	782550
39 Clayton, SS Mich/Geo	751	700000	455772	10.53	639514	70000	0	634000	704000	280	630	563027	6200000	6200000
40 Crestwood, Advent	101	57359	54540	7.55	57240	4500	0	56839	61339	146	0	57240	0	0
41 Creve Coeur, St Timothy	264	223030	198881	12.92	218473	32191	9068	164402	205661	312	90	210719	890300	0
42 *Ellisville, St Martin	138	111199	98761	10.55	127170	6876	0	106248	113124	195	170	127170	1080000	1080000
43 Ferguson, St Stephen	179	74965	78737	6.01	85931	11469	0	57376	85083	203	0	79377	895000	895000
44 Florissant, St Barnabas	87	52000	48785	5.90	61307	2640	0	49842	53932	165	0	54089	590000	568000
45 Kirkwood, Epiphany	0	0	111126	13.44	119461	11324	3485	86611	101420	180	0	119461	537000	537000

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29 St Louis, Ascension	20	4300	3776	1.69	78131	1930	19069	50798	71797	165	0	20357	633690	633690
30 St Louis, Christ	186	104792	139799	5.59	440042	21163	0	378268	410270	224	157	363998	16550335	136550335

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIocese AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
46 Kirkwood, Grace	303	191299	163487	8.61	199247	31184	8662	169012	208858	236	0	191230	1729190	2440000
47 Ladue, St Peter	408	255057	235666	8.89	328554	53385	13805	228768	302108	305	0	277745	1892555	1892555
48 *Northwoods, St Andrew	41	29318	33372	11.26	43562	2100	1350	41942	47710	155	0	40282	0	0
49 Overland, St Paul	72	30368	31026	8.17	44570	1875	767	35368	78449	165	0	40330	515000	622000
50 University City, H Comm	151	88088	82397	9.27	209918	39500	15385	152720	207605	245	148	198133	1190580	1190580
51 Warson Wood, St Matthew	92	90886	93028	14.79	96009	11707	9950	76850	98507	0	0	96009	601959	686200
52 Webster Grove, Emmanuel	356	213546	206831	8.37	273871	27500	21310	206255	269233	278	165	238299	2499310	2272100
53 St Louis, G Shpherd	105	100000	79591	10.86	126353	15912	8605	88978	170865	228	0	86113	1000000	1000000
54 Manchester, St Luke	70	54200	54646	8.15	74667	3100	1288	55220	65193	165	27	65914	684500	684500
55 St Charles, Transfgtratn	24	17000	10534	6.33	48826	914	590	45738	47242	120	0	11417	10000	10000
56 Farmington, All Saints	4	2410	5972	6.76	7482	346	0	9128	12547	0	0	6026	10000	10000
	5706	3507054	3256936	8.31	4940392	480192	189359	3968604	4936839	0	0	4202281	50195749	168505730

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NOTICE

146th Annual Convention of the Diocese
November 22, 23, 1985
Grace Church
Jefferson City, Missouri

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