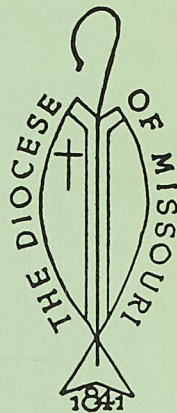


**Diocese of Missouri
One Hundred Fortieth
Convention
1979**

Protestant-Episcopal Church





C

DIO

No

JOURNAL

of the

One Hundred Fortieth Convention

of the

DIOCESE OF MISSOURI

Christ Church Cathedral

St. Louis

November 29, 30 and December 1, 1979

TABLE OF CONTENTS

	Page
Bishops of the Diocese	3
Officers and Staff of the Diocese	4
Committees, Boards and Trustees	5
Organizations and Institutions	13
Parishes	16
Missions	17
Addresses of Churches	18
List of Clergy by cure	22
List of Clergy by precedence	25
Lay Delegates present in Convention	27
Rules of Order of the Convention	30
Order of Business	31
MINUTES OF CONVENTION	35
INDEX TO RESOLUTIONS — Appendix No. 1	60
Resolutions Adopted by previous Conventions — Appendix No. 2	61
The Bishop's Address and Register of Episcopal Acts — Appendix No. 3 ...	64
The Committee on Constitutions and Canons — Appendix No. 4	72
The Standing Committee — Appendix No. 5	73
The Parochial Trust Fund — Appendix No. 6	77
The Diocesan Investment Trust — Appendix No. 7	79
The Task Force on Hunger — Appendix No. 8	81
The Commission on the Ministry — Appendix No. 9	87
The Diocesan Council — Appendix No. 10	89
The Department of Mission Planning and Development — Appendix No. 11	92
The Christian Education Committee — Appendix No. 12	93
The Educational Center — Appendix 13	95
Nigerian Companionship — Appendix 14	96
The Campus Lay Ministries Program — Appendix 15	98
The Effective Ministry Development Committee — Appendix 16	99
The Episcopal Church Women — Appendix 17	100
Episcopal City Mission/CARE and Counseling Inc. — Appendix 18	101
Episcopal-Presbyterian Foundation for the Aging — Appendix 19	103
Grace Hill Settlement House — Appendix 20	104
Missouri Delta Ecumenical Ministry — Appendix 21	108
The Music Commission — Appendix 22	110
Neighborhood Health Center — Appendix 23	111
The Non-Discriminatory Employment Policy Committee — Appendix 24 ...	113
The New Clergy Residency Program — Appendix 25	114
St. Luke's Hospitals — Appendix 26	115
Thompson Retreat and Conference Center — Appendix 27	116
Trustees of the University of the South — Appendix 28	118
The Diocesan Youth Committee — Appendix 29	120
The Registrar — Appendix 30	121
1980 Program Budget — Appendix 31	123
1980 Fair Share — Appendix 32	126
1979 Financial Statements (Program) — Appendix 33	130
1979 Financial Statements (Thompson) — Appendix 34	134
1979 Financial Statements (Designated) — Appendix 35	135
1980 Clergy Salaries — Appendix 36	136

ONE HUNDRED FORTIETH CONVENTION

DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;

Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;

Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson,
D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;

Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle
D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;

Bishop of Missouri, August 9, 1886;

Presiding Bishop, September 7, 1903;

Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;

Bishop-Coadjutor of Missouri, 1912;

Bishop of Missouri, 1923; Retired, November 8, 1933;

Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883, Consecrated May 6, 1930;

Bishop of Missouri, November 8, 1933;

Retired, November 1, 1952

Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;

Bishop of Missouri, November 1, 1952;

Presiding Bishop, November 15, 1958;

Resigned as Bishop of Missouri May 15, 1959.

Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;

Bishop of Missouri, May 15, 1959.

Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927

Ordained and Consecrated, May 3, 1975

OFFICERS OF THE DIOCESE

Bishop

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Chancellor

Mr. William M. Van Cleve
500 North Broadway
St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Treasurer

Mr. Charles C. Allen, Jr.
611 Olive Street
St. Louis, Missouri 63101

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF

Deputy for Program and Pastoral Care

The Ven. Carlson Gerda,
Archdeacon
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Communications Officer

Mrs. Nell McDonald
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Administration

Mr. John T. Keegan
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Secretary to the Bishop

Mrs. Vinita A. Heritage
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Urban Mission

The Rev. Kwasi Thornell
1400 Park Avenue
St. Louis, Missouri 63104
(314) 421-2579

SPECIAL PROJECTS

Hunger Staff Person

Mrs. G. David Deppen
8310 Gannon
St. Louis, Missouri 63132
(314) 994-1342

Lichtenberger Society Staff Person

Mrs. Diane Macrae
20 Leaside Court
Manchester, Missouri 63011
(314) 231-1220

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
(314) 863-2567

Camping Program Coordinator

Mrs. Kathleen Hayward
412 E. Harrison
Kirksville, Missouri
(816) 665-4340

Effective Ministry Development

Project Assistant — Mrs. Theresa Vogel Swift
307 Maplewood Columbia, Missouri 65201
(314) 449-7783

COMMITTEES, BOARDS AND TRUSTEES

THE STANDING COMMITTEE

— 1980 —

- Mrs. Richard C. Brown, President
- The Rev. Andrew G. Kunz
- Mrs. William B. Webber

— 1981 —

- The Rev. Richard H. Ash, Secretary
- The Rev. David H. Benson
- Dr. G. Brooke Hoey

— 1982 —

- Mr. John J. Culhane
- Mr. Jack Frey
- The Rev. George H. Quarterman

— 1983 —

- The Rev. William D. Chapman
- Mrs. George K. Conant
- The Rev. Susan W. Klein

TRUSTEES OF THE PAROCHIAL TRUST FUND, DIOCESE OF MISSOURI, A CORPORATION

- The Rt. Rev. William A. Jones, Jr. President
- Dr. G. Brooke Hoey Vice-President
- The Rev. David H. Benson Secretary
- Members of the Standing Committee Trustees

of Convention
 ard A. Knudsen
 ray Street
 Missouri 63077

gistrar
 arles F. Rehkopf
 ocust Street
 Missouri 63103

ations Officer
 l McDonald
 ocust Street
 Missouri 63103
 231-1220

to the Bishop
 a A. Heritage
 ocust Street
 Missouri 63103
 231-1220

ociety Staff Person
 ane Macrae
 side Court
 Missouri 63011
 231-1220

gram Coordinator
 leen Hayward
 Harrison
 le, Missouri
 665-4340

Swift
 201

DIOCESAN COUNCIL

The Rt. Rev. William A. Jones, Jr.	President
Mr. William M. Van Cleve	Chancellor — Ex-officio
Mr. Charles C. Allen, Jr.	Treasurer — Ex-officio
Mr. Ted Eldredge	} Members at large Elected by Convention
Mrs. Nancy Fields	
Mr. Guy Jester	
Miss Tamsen Whistler	
Mrs. Carolyn Daniels	} Representing Metro I
The Rev. John M. Good	
Mrs. Kathleen Rogers	} Representing Metro II
The Very Rev. Michael Allen	
Ms. Midge Smith	} Representing Metro III
The Rev. David C. Musgrave	
Mr. Russell Sternberg	} Representing Metro IV
The Rev. Charles Cook	
Mrs. Patricia Williams	} Representing South Convocation
The Rev. William E. Davis	
Mr. John Waggett	} Representing North Convocation
The Rev. Stephen Hayward	
Mr. Lance Williams	} Representing West Convocation
The Rev. Stephen Swift	

DEPARTMENTS OF THE COUNCIL

DEPARTMENT OF ADMINISTRATION AND FINANCE

Mr. Charles C. Allen, Jr., Chairman	Mr. John Hauser
Mr. John T. Keegan, Staff	The Rev. Stephen Hayward
The Rev. Donald Armstrong	Mr. Michael Smith
Mr. Charles Cook	Mr. Joseph Trotter
Mr. Sheridan Clark	Mr. Robert Wilson

Representing the Standing Committee

Mr. John Culhane

Mr. Jack Frey

The Rev. Andrew G. Kunz

Representing the Diocesan Investment Trust

Mr. C. Russell Williams

DEPARTMENT OF MISSION PLANNING AND DEVELOPMENT

Mrs. Kathleen Rogers, Chairman
Mr. Ted Eldredge, Vice Chairman
The Ven. Carl Gerdau, Staff
The Rev. Fred Davis
The Rev. William Davis

Mr. Guy Jester
The Rev. Maurice Kaser
Mr. James Moreton
Mr. John Waggett
Ms. Tamsen Whistler

DEPARTMENT OF PROGRAM

Dr. Lance Williams, Chairman
The Ven. Carl Gerdau, Staff
Mrs. Carolyn Daniels
Ms. Jeanie Frazee

The Rev. John Good
Ms. Midge Smith
Mr. Russell Sternberg
The Rev. Stephen Swift

DEPARTMENT OF URBAN POLICY AND MISSION

The Very Rev. Michael Allen, Chairman
The Rev. Kwasi Thornell, Staff
Mrs. Ann Avery
Mr. Johnny Bullock
Ms. Candice Burger
Mr. John Drescher

Mr. George Eberle
Mrs. Nancy Fields
The Rev. John Mason
The Rev. David Musgrave
Mr. Lamar Smith
Mr. Frank Sprayberry

CONVOCATION PRESIDENTS

Mrs. Mary E. Sparrow North Convocation
Mrs. Jane Shipp West Convocation
Mrs. Ellen Broadhead South Convocation
Mr. Gene Jones Metro I
The Rev. Edward Salmon Metro II
Mrs. Frances Martin Metro III
Mrs. Emilie Brandhorst Metro IV

CONGREGATIONS BY CONVOCATION

WEST CONVOCATION

Calvary, Columbia
 St. Alban's, Fulton
 Grace, Jefferson City
 St. Mark's, Portland
 Christ, Rolla
 Trinity, St. James

SOUTH CONVOCATION

Christ, Cape Girardeau
 St. John's, Caruthersville
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

NORTH CONVOCATION

Grace, Clarksville
 Trinity, Hannibal
 Trinity, Kirksville
 Calvary, Louisiana
 St. James', Macon

St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. Jude's, Monroe City
 St. Paul's, Palmyra
 St. John's, Prairieville

METRO I

Trinity, St. Charles
 All Saints', St. Louis
 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
 St. Andrew's, Northwoods
 St. Paul's, Overland
 Grace Church United, O'Fallon

METRO II

Ascension, St. Louis
 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George's, Clayton
 St. Timothy's, Creve Coeur
 St. Peter's, Ladue
 Holy Communion, University City

METRO III

St. Peter's, Bonne Terre
 Trinity, DeSoto
 All Saints', Farmington
 St. Augustine's, St. Louis
 St. John's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 St. Stephen's, St. Louis
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves

METRO IV

St. James', St. Clair
 St. John's, Sullivan
 St. Thomas', St. Louis
 Advent, Crestwood
 St. Martin's, Ellisville
 Epiphany, Kirkwood
 Grace, Kirkwood
 Good Shepherd, St. Louis County
 St. Luke's, St. Louis County

TRUSTEES OF THE DIOCESAN INVESTMENT TRUST

Mr. Thomas H. Kenton, Jr. Chairman
 Mr. Andrew N. Baur
 Mr. Harry W. Craft
 Mr. John M. Drescher, Jr., Secretary
 Dr. G. Brooke Hoey

Mr. Landon Y. Jones
 The Rt. Rev. William A. Jones, Jr.
 Mr. Ralph Lee, Vice Chairman
 Mr. Thomas R. Pellett
 Mr. Linn B. Perkins

COMMISSION ON THE MINISTRY

The Rev. Arthur F. McNulty, Chairman
 The Very Rev. J. C. Michael Allen
 The Rev. Frederick P. Boswell
 The Rev. Wayne Carlson
 Mrs. Richard Daley
 The Rev. David P. Hegg, II
 Mr. David Lavalette

The Rev. Sandra Michels
 Mr. Jess Mills
 The Rev. David Musgrave
 Dr. Lawrence Nicholson
 Mr. Frank Thompson
 Mrs. William Wiese

THE COMMISSION ON ARCHITECTURE AND ALLIED ARTS

Mr. Kurt Landberg, Chairman
 Mr. Benjamin Berry
 The Rev. LeRoy L. Hughes
 The Rev. George McCowan
 Mr. Jesse Temple

The Ven. Charles F. Rehkopf
 The Rev. Arthur R. Steidemann
 Mr. Ted Wofford
 Mr. Guy Jester

EFFECTIVE MINISTRY DEVELOPMENT

The Rev. Edward Salmon, Chairman
 Ms. Patricia Williams, Co-Chairman
 Ms. Theresa Swift

The Ven. Carl Gerdau
 Ms. Gladys Johnson

MUSIC COMMISSION

The Rev. Wayne Carlson, Chairman
 Dr. Ronald Arnatt
 Ms. Connie Bills
 Mrs. Vincent Brescia
 Mr. Dean Bye
 Mr. Samuel Dorlaque
 Ms. Marilyn Gentile
 Mr. Richard Hawkins

Mrs. Harold Morrison
 Mr. Stephen Plank
 The Ven. Charles Rehkopf
 Mrs. Robin Russell
 Mrs. Douglas Schlueter
 Mr. Bertram Sterbenz
 Miss Debbie Wiederhold
 Ms. Libby Weinman

DIVISION OF COMMUNICATION

Mr. Phil Baker
 Mr. John Bell
 The Rev. Wayne Carlson
 Ms. Susan Flowers
 Mr. Wells Huff
 Mr. Robert Kren

Mr. Robert Lindsey
 Ms. Jill McGuire
 Mr. Hiram Neuwoehner
 Mr. Larry Parker
 The Rev. Fred Pope
 Mr. Al Wiman

Mrs. Nell McDonald, Staff

TASK FORCE ON HUNGER

Mrs. G. David Deppen (Nancy), Coordinator
 Ms. Evelyn Anderson
 Mr. Howard B. Avery
 Ms. Bernice H. Bell
 The Rev. Robert Betts
 Mrs. Beth Drennen
 Mrs. Emma S. Johnson
 The Rev. Canon Susan Klein
 The Rev. John Mason

Mr. John Koprowski
 The Rev. Charles Morris
 Ms. Carol Riddell
 Dr. Barbara Russell
 Mr. Richard Summers
 Mrs. Edwin S. Taylor (Etta), Chairman
 Mrs. Dudley Thomas (Susan)
 Mrs. William Webber (Mary)
 Mrs. Conrad Zion (Ginny)

NIGERIAN TASK FORCE

Mrs. Ernest Gantt, Chairman

Mrs. Howard Avery
 Mrs. William A. Jones, Jr.
 The Rev. Richard A. Knudsen
 The Rev. William Sharkey

Mr. Thomas A. Taylor
 The Rev. Kwasi Thornell
 Dr. John Works
 The Ven. Carl Gerdau

CHRISTIAN EDUCATION COMMITTEE

The Rev. George Quarterman, Chairman

Mrs. Nicholas B. Clifford
 Mrs. Nancy Cogan
 Mrs. Carolyn Daniels
 Mr. Guy Jester

Mr. Gene Jones
 The Rev. Sandra B. Michels
 Mrs. Robert Moore
 Mrs. Theodora Saunders

COMMITTEE FOR CAMPS AND CONFERENCES

The Rev. Stephen Swift, Chairman

Mrs. John Gordon
 The Rev. Stephen Hayward
 Mr. Darwin Hindman

The Rev. Michael Kyle
 The Rev. Sandra B. Michels
 Mrs. Stanley Walch

THE TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Rt. Rev. William A. Jones, Jr.
 Mr. Thomas S. Darnall
 The Rev. George Quarterman, Jr.
 Mr. Thomas Burroughs

DEPUTIES TO GENERAL CONVENTION

The Rev. David H. Benson	Mr. George T. Guernsey, III
The Rev. David P. Hegg	Mr. Neal T. Dohr
The Rev. G. David Deppen	Mrs. Frederick Peterson
The Very Rev. J. C. Michael Allen	Mr. John R. Rogers

ALTERNATE DEPUTIES TO GENERAL CONVENTION

The Rev. Frederick A. Pope	Mrs. Richard C. Brown
The Rev. Arthur McNulty	Mr. Edward E. Kice, Jr.
The Rev. Anne Baker	Mrs. Milton Gatch
The Rev. Arthur R. Steidemann	Mr. Charles K. Baker

VENTURE IN MISSION STEERING COMMITTEE

The Rt. Rev. William A. Jones, Jr.	The Rev. David P. Hegg, II
Mrs. George K. Conant, Jr., Chairman	Mrs. Thomas F. Latzer
Mr. George Guernsey, III, Vice-Chairman	Mr. Reuben M. Morriss, III
The Very Rev. J. C. Michael Allen	Mr. Hiram W. Neuwoehner
Mrs. Howard B. Avery	The Ven. Charles Rehkopf
The Rev. Dorman A. Ball	Mr. John R. Rogers
The Rev. David H. Benson	Mr. Homer E. Sayad
Mrs. Richard C. Brown	Mrs. William Sims
The Rev. William D. Chapman	The Rev. Robert B. Skinner
Mr. Sidney B. Freegard	The Rev. Arthur R. Steidemann
Mr. William Frymoyer	Mr. Rodney Weiss
Mrs. Ernest Gantt	

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman	The Rev. Fred Pope
The Rev. LeRoy Hughes	The Rev. W. James Walker
Mr. J. L. Pierson	Mr. Rodney Weiss
The Ven. Charles F. Rehkopf	Mr. William M. Van Cleve

THE COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE

Mr. Neal T. Dohr, Chairman
Mr. Richard C. Brown, Co-Chairman
Mr. Chester Hines

Mrs. Jane McQuitty
The Rev. Charles H. Morris
The Rev. Donald Wilkinson

THE COMMITTEE ON RESOLUTIONS

The Rev. David Deppen, Chairman
Ms. Nancy Coggan
Mrs. Nancy Fields
The Rev. Frederick P. Boswell

Mr. Jack Frey
Mrs. Alice Hutton
The Rev. Michael Kyle
The Rev. Anne S. Sharon

THE COMMITTEE ON LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Arthur R. Steidemann, Chairman
Mr. William Abernathy

The Rt. Rev.
The Very R.
The Rev. S.
The Rev. J.
Mr. William
Mr. Charles

The Rev. M.

The Rev. L.
Frederick P.

Frederick D.
Mr. James
Mr. Donald
Miss Carol

Marguerite
Richard C.
Candice Bu
George T. C
William B.

The Rt. Rev.
Mr. John R

The Ven. Ca
The Rev. Eo

and represe
Presbyteriar
Church in t

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. William A. Jones, Jr. Bishop
 The Very Rev. J. C. Michael Allen Dean
 The Rev. Susan W. Kein Canon for Program
 The Rev. J. Maver Feehan Canon Emeritus
 Mr. William M. Van Cleve Chancellor of the Diocese
 Mr. Charles C. Allen, Jr. Treasurer of the Diocese

Elected by the Convention:

— 1981 —	
The Rev. Michael R. Kyle	Mr. Scott Sarber
— 1982 —	
The Rev. LeRoy L. Hughes	Mr. Chester L. Hines
— 1983 —	
Frederick P. Boswell	Miss Carole Holtwick

Elected by the Cathedral Congregation

Frederick D. Peterson, M.D. Senior Warden
 Mr. James D. McGahey Junior Warden
 Mr. Donald P. Rouland Treasurer
 Miss Carol Riddell Secretary

Marguerite Bowman	Ralph Lee
Richard C. Brown	Sherman Logan
Candice Burger	William S. Rial, III
George T. Guernsey, III	John W. Ulffers, Jr.
William B. Harkins, M.D.	

Thompson Retreat and Conference Center

12145 Ladue Road, St. Louis 63141

The Rt. Rev. William A. Jones, Jr. Trustee
 Mr. John R. Rogers Chairman

Representing the Diocese of Missouri:

The Ven. Carlson Gerdau	Mr. Thomas Taylor
The Rev. Edward Salmon	Mrs. John M. Wolff, Jr.

and representatives of the Elijah Parish Lovejoy Presbytery, the United Presbyterian Church, and the Presbytery of Southeast Missouri, Presbyterian Church in the United States.

Episcopal-Presbyterian Foundation for the Aging, Inc.

245 Union Boulevard, St. Louis 63108

The Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Elijah Parish Lovejoy.

Mr. Grant Walsh President

Representing the Diocese of Missouri:

- | | |
|--------------------------|------------------------------|
| Mr. Warren Druschky | Mr. Jefferson L. Miller |
| Mr. Herbert N. Jones | Mr. Thomas H. Kenton |
| Mr. Linn B. Perkins | Mrs. William S. Bedal |
| Mrs. James Van Sant | Mrs. David Plumb |
| Mr. William Richard Huey | Mrs. William M. Van Cleave |
| Mr. Thomas F. Latzer | Mr. Hiram W. Neuwoehner, Jr. |

Standing Members:

- | | |
|------------------------------------|-----------------------------|
| The Rt. Rev. William A. Jones, Jr. | Mr. George T. Guernsey, III |
|------------------------------------|-----------------------------|

Honorary Board Members:

- | | |
|--------------------------------|-----------------------------|
| Mr. William H. Armstrong | Mr. John L. Davidson |
| The Rt. Rev. George L. Cadigan | The Ven. Charles F. Rehkopf |
| Mr. Kenneth B. Caskey | |

and representatives of Elijah Parish Lovejoy Presbytery.

The Episcopal Home for Children

“The Educational Center”
6357 Clayton St. Louis 63117

- | | |
|--|----------------------|
| The Rt. Rev. William A. Jones, Jr. | Chairman |
| The Rev. Alwin Reiners | Director of Research |

The Episcopal City Mission

12145 Ladue Road, St. Louis 63141

- | | |
|--|-----------|
| The Rt. Rev. William A. Jones, Jr. | President |
| The Rev. William N. North, Jr. | Director |

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis 63106

- | | |
|--------------------------------------|--------------------|
| George Eberle, Jr., A.C.S.W. | Executive Director |
|--------------------------------------|--------------------|

Grace Hill House is an integral part of
Consolidated Neighborhood Services, Inc.

Mrs. How
Mrs. Fran
Mrs. G. E
Mrs. Joh
Mrs. Rich
Mrs. Rich
Mrs. Geo
Mrs. Joh
Mrs. Tho
Mrs. Em
Mrs. Joh
Mrs. Mar
Mrs. Elw
Mrs. Joh
Mrs. Mal
Mrs. Lew
Mrs. J. B
Mrs. Pau
Mrs. How
Mrs. Mar
Mrs. Fran
Mrs. Tho

Paul Wur

Richard C
Katherine

Episcopal Churchwomen

- Mrs. Howard B. Avery President
- Mrs. Francis O. Trotter, Jr. First Vice President
- Mrs. G. Brooke Hoey Second Vice President
- Mrs. John Gannett Recording Secretary
- Mrs. Richard Bird Corresponding Secretary
- Mrs. Richard Wrausmann Treasurer
- Mrs. George Rozier Altar Guild
- Mrs. John F. O'Neil Christian Education
- Mrs. Thomas Rogers Christian Social Service
- Mrs. Emma Johnson Church Book Club
- Mrs. John Schell United Thank Offering
- Mrs. Marshall Johnson Representative, Church Women United
- Mrs. Elwood Randol Representative, Year Book
- Mrs. John Cline North Convocation Chairman
- Mrs. Malcolm B. Epstein West Convocation Chairman
- Mrs. Lewis Nelson South Convocation Chairman
- Mrs. J. Barry Rigby East Convocation Chairman
- Mrs. Paul Wagner East Convocation Co-Chairman
- Mrs. Howard B. Avery
- Mrs. Marjorie Hoeltzel
- Mrs. Francis O. Trotter, Jr. } Delegates to the Triennial of
- Mrs. Thomas Rogers } the Episcopal Churchwomen—Denver, 1979

St. Luke's Episcopal-Presbyterian Hospitals

5535 Delmar Boulevard, St. Louis 63112
 232 S. Woods Mill, Chesterfield 63017

- Paul Wunderlich Managing Director

Neighborhood Health Center, Inc.

2500 Hadley St., St. Louis 63106

- Richard Gram Executive Director
- Katherine Crawford, M.D. Medical Director

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Macon	St. James
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Ascension
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	St. Stephen
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael and St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Northwoods	St. Andrew
Overland	St. Paul
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel
St. Louis County	Good Shepherd

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
De Soto	Trinity
Farmington	All Saints
Fulton	St. Alban
Ironton	St. Paul
Kennett	St. Luke
Kirksville	Trinity
Mexico	St. Matthew
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John

St. Louis City:

St. Louis	Grace
St. Louis	Prince of Peace
St. Louis	St. Thomas

St. Louis County:

Unincorporated (Manchester)	St. Luke
O'Fallon	(Ecumenical) Grace Church United

UNORGANIZED MISSIONS

St. Louis — City Mission Society
 Missouri Hills
 Juvenile Courts

PARISHES AND MISSIONS OF THE EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE —

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Vicar: A. Chandler Crawford
(See De Soto)

CAPE GIRARDEAU —

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 1-335-2997
Rector: J. Stephen Bergmann

CARUTHERSVILLE —

St. John's Church
West 19th Street
Caruthersville, MO 63830
Phone:
Priest-in-Charge:
William L. Sharkey
(See Sikeston)

CLARKSVILLE — Grace Church

104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:

Maurice C. Kaser
(See Louisiana)

COLUMBIA — Calvary Church

123 South Ninth
Columbia, MO 65201
Phone: 1-449-3194
Rector: David P. Hegg, II

DE SOTO — Trinity Church

P. O. Box 42
(South Second and West Miller)
De Soto, MO 63020
Phone: 1-586-2542
Vicar: A. Chandler Crawford

FARMINGTON — All Saints

c/o Mineral Area Congregation
P. O. Box 42
DeSoto, MO 63020
The Rev. A. Chandler Crawford

FULTON — St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 1-642-7758
Priest-in-Charge:
Gammon Jarrell

HANNIBAL — Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 1-221-0298
Rector: Frederick P. Boswell

IRONTON — St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 1-546-2397
Vicar: William M. Ripley

JEFFERSON CITY — Grace Church

217 Adams
Jefferson City, MO 65101
Phone: 1-635-4405
Rector: Harvel R. Sanders

KENNETT — St. Luke's Church

P. O. Box 544
Kennett, MO 63857
Phone:
Priest-in-Charge: William E. Davis
(See Poplar Bluff)

KIRKSVILLE — Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: (816) 665-6155
Vicar: Stephen H. Hayward

LOUISIANA — Calvary Church

P. O. Box 328
(Georgia Street)
Louisiana, MO 63353
Phone: 1-754-6423
Priest-in-Charge:
Maurice C. Kaser

MACON — St. James' Church

Daugherty and Rollins

Macon, MO 63552

Phone:

Priest-in-Charge:

Stephen H. Hayward

(See Kirksville)

PRAIRIEVILLE (Eolia) —

St. John's Church

Eolia, MO 63344

Phone:

Priest-in-Charge:

Maurice C. Kaser

(See Louisiana)

MEXICO — St. Matthew's Church

1100 South Grove

Mexico, MO 65265

Phone: 1-581-3409

Vicar: Richard H. Ash

ROLLA — Christ Church

1000 Main Street

Rolla, MO 65401

Phone: 1-364-1499

Rector: Joseph W. Carlo

MOBERLY — St. Barnabas' Church

629 West Coates

Moberly, MO 65270

Phone:

Vicar: Richard H. Ash

(See Mexico)

ST. CHARLES — Trinity Church

318 South Duchesne

St. Charles, MO 63301

Phone: 1-724-5942

Rector: George H. Quarterman, Jr.

MONROE CITY —

St. Jude's Church

323 North Main

Monroe City, MO 63456

Phone:

Priest-in-Charge:

Maurice C. Kaser

(See Louisiana)

ST. CLAIR — St. James' Church

35 Murray Street

St. Clair, MO 63077

Phone: 1-629-0704

Rector: Richard A. Knudsen

PALMYRA — St. Paul's Church

East Olive Street

Palmyra, MO 63461

Phone:

Priest-in-Charge:

Maurice C. Kaser

(See Louisiana)

ST. JAMES — Trinity Church

116 East Scioto

St. James, MO 65559

Phone: 1-265-7667

Priest-in-Charge: Paul F. Hebberger

POPLAR BLUFF —

Holy Cross Church

P. O. Box 862

(420 North Main Street)

Poplar Bluff, MO 63901

Phone: 1-785-1098

Rector: William E. Davis

SIKESTON — St. Paul's Church

P. O. Box 428

(1100 North Main)

Sikeston, MO 63801

Phone: 1-471-2680

Rector: William L. Sharkey

PORTLAND — St. Mark's Church

Portland, MO 65067

Phone:

Clergy: James Viggers

SULLIVAN — St. John's Church

463 North Church Street

Sullivan, MO 63080

Phone: 1-468-3753

Vicar: Richard A. Knudsen

(See St. Clair)

- ST. LOUIS** — All Saints' Church
5010 Terry
St. Louis, MO 63115
Phone: 367-2314
Rector: W. James Walker
- ST. LOUIS** — St. Stephen's Church
1400 Park Avenue
St. Louis, MO 63104
Phone: 421-2579
Priest-in-Charge: Kwasi Thornell
- ST. LOUIS** — Church of the Ascension
850 Goodfellow
St. Louis, MO 63112
Phone: 361-0105
Priest-in-Charge:
Andrew G. Kunz
- ST. LOUIS** — Church of the Ascension
St. Thomas' Mission to the Deaf
1210 Locust Street
St. Louis, MO 63103
Priest-in-Charge:
Arthur R. Steidemann
(See Kirkwood-Grace)
- ST. LOUIS** — Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 241-3454
Dean: J. C. Michael Allen
- ST. LOUIS** — Trinity Church
600 North Euclid
St. Louis, MO 63108
Phone: 361-4655
Priest Associates:
William Chapman
Richard Tombaugh
- ST. LOUIS** — Prince of Peace Church
8449 Halls Ferry
St. Louis, MO 63147
Phone: 261-0770
Priest-in-Charge:
Andrew G. Kunz
- CLAYTON** — Church of St. Michael
and St. George
6330 Ellenwood
Clayton, MO 63105
Phone: 721-1502
Rector: Edward L. Salmon
- ST. LOUIS** — St. Augustine's Church
7039 Bruno
St. Louis, MO 63143
Phone: 647-2580
Priest-in-Charge: Alan Campbell
- CRESTWOOD** —
Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 843-0123
Rector: Fred R. Davis
- ST. LOUIS** — St. John's Church
3664 Arsenal
St. Louis, MO 63116
Phone: 772-3970
Rector: Dorman A. Ball
- CREVE COEUR** —
St. Timothy's Church
P. O. Box 12508
(808 North Mason Road)
Creve Coeur, MO 63141
Phone: 434-5906
Rector: Arthur F. McNulty
- ST. LOUIS** — St. Mark's Church
4714 Clifton
St. Louis, MO 63109
Phone: 832-3588
Rector: David C. Musgrave
- ELLISVILLE** — St. Martin's Church
1200 Clayton Road
Ellisville, MO 63011
Phone: 227-1484
Rector: Howard F. Park
- ST. LOUIS** — St. Paul's Church
6518 Michigan
St. Louis, MO 63111
Phone: 352-0370
Rector: LeRoy L. Hughes

FERGUSON — St. Stephen's Church

33 North Clay
 Ferguson, MO 63135
 Phone: 521-0138
 Rector: Frederick A. Pope

FLORISSANT —

St. Barnabas' Church
 P. O. Box 195
 (2900 St. Catherine)
 Florissant, MO 63032
 Phone: 837-7113
 Rector: John M. Good

KIRKWOOD —

Church of the Epiphany
 2145 Dougherty Ferry
 Kirkwood, MO 63122
 Phone: 822-2115
 Rector: Donald C. Wilkinson

KIRKWOOD — Grace Church

513 East Argonne
 Kirkwood, MO 63122
 Phone: 821-1806
 Rector: Arthur R. Steidemann

LADUE — St. Peter's Church

110 North Warson
 Ladue, MO 63124
 Phone: 993-2306
 Rector: David H. Benson

NORTHWOODS —

St. Andrew's Church
 4520 Lucas-Hunt Road
 Northwoods, MO 63121
 Phone: 261-4727
 Rector: Charles H. Morris

OVERLAND — St. Paul's Church

9229 Lackland Road
 Overland, MO 63114
 Phone: 426-4543
 Locum Tenens: James Kiefer

UNIVERSITY CITY —

Church of the Holy Communion
 7401 Delmar Boulevard
 University City, MO 63130
 Phone: 721-7401
 Rector: G. David Deppen

WARSON WOODS —

St. Matthew's Church
 1551 Bennett
 Warson Woods, MO 63122
 Phone: 966-8909
 Rector: Thom W. Blair, Jr.

WEBSTER GROVES —

Emmanuel Church
 9 South Bopart
 Webster Groves, MO 63119
 Phone: 961-2393
 Rector: Robert B. Skinner

ST. LOUIS COUNTY —

Church of the Good Shepherd
 1166 South Mason Road
 St. Louis, MO 63131
 Phone: 576-5502
 Rector: Charles Cook

ST. LOUIS COUNTY —

St. Luke's Church
 1101 Sulphur Springs Road
 Manchester, MO 63011
 (St. Louis County)
 Phone: 1-527-7361
 Vicar: Wayne H. Carlson

O'FALLON — Grace Church United

Ecumenical:

- Episcopal
- Christian Church
 (Disciples of Christ)
- United Presbyterian
 Church in the USA
- United Church of Christ
 601 South Old Highway 40
 O'Fallon, MO 63366
 Phone: 1-272-3799

LIST OF CLERGY

In the Diocese of Missouri, November 30, 1979
 Canonically Resident and entitled to seat, voice and vote:

- Jones, William A. Jr., D.D. — Bishop
 Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis
 Armstrong, Donald, III — Assistant, Church of St. Michael &
 St. George, Clayton
 Ash, Richard H. — Vicar, St. Matthew's Church, Mexico and St. Barnabas'
 Church, Moberly
 Baker, William A., Jr. — Assistant, Church of St. Michael and St. George,
 Clayton
 Ball, Dorman A. — Rector, St. John's Church, St. Louis
 Benson, David H. — Rector, St. Peter's Church, Ladue
 Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau
 Blair, Thom W. Jr. — Rector, St. Matthew's Church, Warson Woods
 Boswell, Frederick P., Jr. — Rector, Trinity Church, Hannibal
 Carlo, Joseph W. — Rector, Christ Church, Rolla
 Carlson, Wayne H. — Vicar, St. Luke's Church, St. Louis County
 Chapman, William D. — Priest Associate, Trinity Church, St. Louis
 Cook, Charles J. — Rector, Church of the Good Shepherd, St. Louis County
 Crawford, A. Chandler — Vicar, Trinity Church, DeSoto, St. Peter's
 Church, Bonne Terre, All Saints' Church, Farmington
 Davis, Fred R. — Rector, Church of the Advent, Crestwood
 Davis, William E. — Rector, Holy Cross Church, Poplar Bluff
 Deppen, G. David, M.A., S.T.M. — Rector, Church of the Holy
 Communion, University City
 Gerdau, Carlson — Archdeacon and Deputy for Program and Pastoral Care
 Good, John M., M.A. — Rector, St. Barnabas' Church, Florissant
 Hayward, Stephen H. — Vicar, Trinity Church, Kirksville and Priest in
 Charge, St. James' Church, Macon
 Hebbinger, Paul F., M.A.Ed. — Priest in Charge, Trinity Church, St. James
 Hegg, David P. II, D. Min. — Rector, Calvary Church, Columbia
 Hughes, LeRoy L. — Priest in Charge, St. Paul's Church, St. Louis
 Hunkins, O. James — Assistant, River Area Parishes
 Hyde, E. Clarendon, M.A. — Staff, Calvary Church, Columbia
 Jarrell, W. Gammon — Priest in Charge, St. Alban's Church, Fulton
 Kaser, Maurice C., M.P.H. — Priest in Charge, River Area Parishes: Calvary
 Church, Louisiana; St. Jude's Church, Monroe City; St. Paul's Church,
 Palmyra; St. John's Church, Prairieville; and Grace Church, Clarksville
 Keller, John S. — Assistant, Grace Church, Kirkwood
 Klein, Susan W. — Canon, Christ Church Cathedral, St. Louis
 Knudsen, Richard A., M.A., Th.M. — Rector, St. James' Church, St. Clair,
 and Vicar, St. John's Church, Sullivan
 Kunz, Andrew G., Jr. — Priest in Charge, Church of the Ascension, St. Louis
 Kyle, Michael R. — Assistant, Emmanuel Church, Webster Groves
 Lautenschlager, Paul J. — Assistant, St. Timothy's Church, Creve Coeur
 Mason, John E., — Priest Associate, Trinity Church, St. Louis
 McNulty, Arthur F., — Rector, St. Timothy's Church, Creve Coeur
 Michels, Sandra B. — Assistant, St. Martin's Church, Ellisville
 Morris, Charles H. — Rector, St. Andrew's Church, Northwoods

Musgrave, David C., D.Min. — Rector, St. Mark's Church, St. Louis	
Park, Howard F., III — Rector, St. Martin's Church, Ellisville	
Plattenburg, George S. — Associate, St. Peter's Church, Ladue	
Pope, Frederick A. — Rector, St. Stephen's Church, Ferguson	
Quarterman, George H., Jr. — Rector, Trinity Church, St. Charles	
Rainford, William C., II — Vicar, Prince of Peace Church, St. Louis	
Rehkopf, Charles F. — Assistant, Emmanuel Church, Webster Groves	
Reiners, Alwin, Jr. — Director, Educational Center	
Ripley, William M. — Vicar, St. Paul's Church, Ironton	
Salmon, Edward L., Jr. — Rector, Church of St. Michael and St. George, Clayton	
Sanders, Harvel R. — Rector, Grace Church, Jefferson City	
Scharon, Anne S. — Chaplaincy Staff, St. Luke's Hospitals	
Sharkey, William L. — Rector, St. Paul's Church, Sikeston	
Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves	
Steidemann, Arthur R. — Rector, Grace Church, Kirkwood; Priest-in-Charge, St. Thomas Mission for the Deaf	
Swift, Joseph T. — Staff, Church of St. Michael and St. George, Clayton	
Swift, Stephen A. — Assistant, Calvary Church, Columbia	
Thornell, Kwasi — Priest in Charge, St. Stephen's Church, St. Louis and Deputy for Urban Mission	
Thomas, Bernardo D. — Assistant, All Saints' Church, St. Louis	
Tombaugh, Richard F., M.A., Th.D. — Priest Associate, Trinity Church, St. Louis	
Walker, W. James, M.A. — Rector, All Saints' Church, St. Louis	
Wilkinson, Donald C. — Rector, Church of the Epiphany, Kirkwood	
Total eligible to seat, voice and vote	59
Necessary for quorum	20

Canonically resident with seat and voice only. Not required for a quorum:

A. Living in Missouri:

- Baker, Richard H. M.A. — St. Louis County
- Betts, Robert H., M.A. — St. Louis County
- England, Arthur — St. Louis
- Feehan, J. Maver — St. Louis (retired)
- McCowan, George F. — Webster Groves (retired)
- Matheus, William L. — (Perpetual Deacon) St. Louis
- Maurer, Harry E. M.A. — St. Louis (retired)
- Nicholson, Joseph W., Ph.D. — St. Louis (retired)
- Stuart, Calvin B., Jr. — St. Louis
- Taylor, Edgar C., L.H.D. — St. Louis (retired)
- Thomas, William T. — Ladue
- Vandivort, Paul M. — St. Louis
- Zacher, Allan N., Ph.D. — St. Louis

B. Living outside Missouri:

- Baxter, Philip R. — Annandale Virginia
- Butler, Clarence, Ph.D. — Hanover, New Hampshire
- Cadigan, C. Richard — Danbury, Connecticut
- Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
- Cherbonnier, Edmund, Ph.D. — (Deacon) Hartford, Connecticut

Danforth, John C., L.L.D., D.D. — Washington, D.C.
 Denkinger, M. Esty — Grand Isle, Vermont
 Goldacker, Gary — Herrin, Illinois
 Gordy, Zane W. — Peekskill, New York
 Handloss, Patricia D. — Dover, Massachusetts
 Heim, Kenneth, D.D. — Japan (retired)
 Homeyer, Charles F. — Grand Rapids, Michigan
 Hubbard, Cynthia P., S.T.M. — Topsfield, Massachusetts
 Kemper, William F. — Kansas City, Kansas
 Maxwell, Raymond E. — Germany (retired)
 Miller, Claudius — Chapel Hill, North Carolina
 Moll, William J., Jr. — Indian Rocks Beach, Florida
 Morley, Anthony J. — Minneapolis, Minnesota
 Oldstrom, Mark — San Francisco, California
 Peabody, William N., D. Min. — South Woodstock, Vermont
 Ruggles, Wilbur D. — Scarsdale, New York (retired)
 Westerhoff, John H., Ed.D. — Durham, North Carolina
 Williamson, Donald — Boston, Massachusetts

Licensed to officiate in the Diocese of Missouri:

Campbell, Alan — Dallas
 Kiefer, James C. — Southern Ohio
 McClenahan, Helen L. — Western Massachusetts
 Viggers, James, M.S.W. — West Missouri

Jones, W
 Cadigan,
 Heim, K
 Ruggles,
 Maxwell,
 Rehkopf
 Taylor, E
 Nicholso
 Swift, Jo
 Steidema
 Feehan,
 Crawford
 Zacher, A
 Maurer,
 McCowa
 Miller, C
 Morley, J
 England,
 Carlo, Jo
 Chapmar
 Thomas,
 Moll, Wi
 Park, Ho
 Cadigan,
 Danforth
 Baker, Ri
 Stuart, C
 Tombaug
 Morris, C
 Ball, Dor
 Benson, I
 Kunz, An
 Denkinge
 Matheus,
 Sanders,
 Kaser, Ma
 Pope, Fre
 Butler, Cl
 Skinner, I
 Baxter, P
 Ripley, W
 Williamso
 Tomas, B
 Betts, Rob
 Vandivort
 Hegg, Da

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri

as of November 30, 1979

(In Order of Precedence)

Jones, William A., Jr.	—C—	May 3, 1975 — Bishop
Cadigan, George L.	—C—	April 16, 1959 — Retired Bishop
Heim, Kenneth	—R—	October 1, 1934 — Retired
Ruggles, Wilbur D.	—R—	October 2, 1935 — Retired
Maxwell, Raymond E.	—R—	September 10, 1937 — Retired
Rehkopf, Charles F.	—R—	May 1, 1944 — Retired
Taylor, Edgar C.	—O—	December 28, 1947 — Retired
Nicholson, Joseph W.	—R—	August 1, 1949 — Retired
Swift, Joseph T.	—O—	January 27, 1952 — Retired
Steidemann, Arthur R.	—O—	June 1, 1952
Feehan, J. Maver	—O—	December 6, 1952 — Retired
Crawford, A. Chandler	—R—	May 1, 1954
Zacher, Allan N., Jr.	—O—	June 3, 1955 — Non-Parochial
Maurer, Harry E.	—O—	June 15, 1957 — Retired
McCowan, George F.	—O—	June 15, 1957 — Retired
Miller, Claudius III	—R—	August 12, 1957 — Non-Parochial
Morley, Anthony J.	—R—	July 1, 1958 — Non-Parochial
England, Arthur L.	—O—	December 20, 1958—Non-Parochial
Carlo, Joseph W.	—O—	September 14, 1960
Chapman, William D.	—R—	November 1, 1960
Thomas, William T.	—R—	March 2, 1961 — Non-Parochial
Moll, William J., Jr.	—R—	June 1, 1962 — Non-Parochial
Park, Howard F. III	—O—	June 16, 1962
Cadigan, C. Richard	—R—	January 4, 1963 — Non-Parochial
Danforth, John C.	—O—	September 15, 1963—Non Parochial
Baker, Richard H.	—O—	June 25, 1964
Stuart, Calvin B., Jr.	—O—	June 25, 1964 — Non-Parochial
Tombaugh, Richard F.	—R—	June 15, 1965
Morris, Charles H.	—R—	August, 1, 1965
Ball, Dorman A.	—R—	August 31, 1965
Benson, David H.	—R—	September 1, 1965
Kunz, Andrew G., Jr.	—R—	October 1, 1965
Denkinger, M. Esty	—R—	April 24, 1966 — Non-Parochial
Matheus, William L.	—O—	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	—O—	June 25, 1966
Kaser, Maurice C.	—R—	September 1, 1966
Pope, Frederick A.	—R—	September 1, 1966
Butler, Clarence	—O—	June 24, 1967 — Non-Parochial
Skinner, Robert B.	—R—	August 1, 1967
Baxter, Philip R.	—R—	October 1, 1967 — Non-Parochial
Ripley, William M.	—R—	November 13, 1967
Williamson, Donald McK.	—R—	January 1, 1968 — Non-Parochial
Tomas, Bernardo D.	—R—	April 3, 1968
Betts, Robert H.	—R—	April 22, 1968
Vandivort, Paul M.	—O—	June 22, 1968
Hegg, David P. II	—R—	March 6, 1969

Peabody, William N.	—R—	March 25, 1969 — Non-Parochial
Deppen, G. David	—R—	October 1, 1970
Bergmann, J. Stephen	—R—	November 1, 1970
Wilkinson, Donald C.	—R—	January 19, 1972
Hughes, LeRoy L.	—R—	January 21, 1972
Good, John McC.	—O—	June 10, 1972
Gordy, Zane W.	—R—	August 1, 1972 — Non-Parochial
Davis, William E.	—R—	August 31, 1972
Ash, Richard H.	—R—	September 1, 1972
Walker, W. James	—R—	June 1, 1973
McNulty, Arthur F.	—R—	September 1, 1973
Knudsen Richard A.	—O—	November 11, 1973
Rainford, William C. II	—R—	November 14, 1973
Hyde, E. Clarendon	—R—	January 1, 1974
Musgrave, David C.	—R—	January 18, 1974
Cherbonnier, Edmund LaB.	—R—	April 24, 1974—Deacon, Non-Parochial
Boswell, Frederick P., Jr.	—R—	April 30, 1974
Goldacker, Gary W.	—R—	June 1, 1974 — Non-Parochial
Hayward, Stephen H.	—O—	June 22, 1974
Homeyer, Charles F.	—O—	June 22, 1974
Mason, John E.	—R—	October 1, 1974
Kemper, William F., Jr.	—R—	September 30, 1974 — Non-Parochial
Sharkey, William L.	—R—	December 14, 1975
Baker, William A., Jr.	—R—	January 14, 1976
Allen, Jay Cooke Michael	—R—	June 1, 1976
Plattenburg, George S.	—R—	August 20, 1976
Oldstrom, Mark	—O—	August 26, 1976
Quarterman, George H., Jr.	—R—	October 13, 1976
Carlson, Wayne H.	—R—	May 1, 1977
Handloss, Patricia D.	—O—	May 22, 1977
Kyle, Michael R.	—R—	May 24, 1977
Hubbard, Cynthia P.	—O—	July 30, 1977
Klein, Susan W.	—O—	July 30, 1977
Hunkins, O. James	—R—	November 1, 1977
Jarrell, William Gammon	—R—	November 15, 1977
Hebberger, Paul F.	—R—	December 1, 1977
Davis, Fred R.	—R—	February 23, 1978
Westerhoff, John H.	—O—	May 21, 1978
Scharon, Anne S.	—O—	August 27, 1978
Swift, Stephen A.	—R—	October 2, 1978
Lautenschlager, Paul J.	—R—	October 17, 1978
Salmon, Edward L., Jr.	—R—	December 1, 1978
Gerdau, Carlson	—R—	January 8, 1979
Thornell, Kwasi Anthony	—R—	January 22, 1979
Armstrong, Donald, III	—R—	May 1, 1979
Michels, Sandra B.	—R—	July 27, 1979
Cook, Charles J.	—R—	August 15, 1979
Reiners, Alwin, Jr.	—R—	September 1, 1979
Keller, John S.	—R—	November 1, 1979
Blair, Thom W, Jr.	—R—	November 30, 1979

DELEGATES PRESENT IN CONVENTION

- St. Peter — Bonne Terre
Pauline Kohler
- Christ — Cape Girardeau
Peggy Nelson
Jack Stanley
Patricia Williams*
- St. John — Caruthersville
Tamsen Whistler
- Grace — Clarksville
James H. Powell
- Calvary — Columbia
W. Ted Eldredge
Howard Fulweiler
Betty Kren
Virginia Ladenson
Jane McQuitty
- Trinity — De Soto
Zuma Vanderpoel
- St. Alban — Fulton
James S. Summers
- Trinity — Hannibal
Nellie Blakeslee
Elizabeth Nichols
Brenda Riegel
Mary Sparrow
- St. Paul — Ironton
Sidney B. Freegard
- Grace — Jefferson City
Mary Lee Epstein
Frances Phillips
Toto Saunders
Clifford Shipp
Jane Shipp
- St. Luke — Kennett
No delegate present
- Trinity — Kirksville
Nancy Cogan
- Calvary — Louisiana
Ellen Morrow
- St. James — Macon
No delegate present
- St. Matthew — Mexico
John Waggett
- St. Barnabas — Moberly
Frances Tadrus
- St. Paul — Palmyra
J. Warren Head
- Holy Cross — Poplar Bluff
Don Andrus
Katherine Andrus
- St. Mark — Portland
No delegate present
- St. John — Prairieville
Betty Kaser
- Christ — Rolla
Sharon Meek
Larry Nuss
Sally White
Kevin Williams
Lance Williams
- Trinity — St. Charles
Henry Cummings
Babs Kiehl
Peggy Tucker
- St. James — St. Clair
Carole Holtwick
Louisa Allen*
- Trinity — St. James
Bruce Atkinson
- St. Paul — Sikeston
Daniel Rosenstein
Kenneth Smitten
- St. John — Sullivan
Alice Pordrom
- All Saints — St. Louis
Charles K. Baker
Nancy Fields
Helen Moore

- Ascension — St. Louis
Betty Brown
- Christ Church Cathedral — St. Louis
Nancy Brown*
Ruth Gordon
Betty Logan
James McGahey
Kathleen Rogers
G. Carroll Stribling*
- Prince of Peace — St. Louis
Lyda Tatoian
- St. Augustine — St. Louis
Cille Smith
- St. John — St. Louis
Barbara Sampley
Frank Sprayberry
Judith Wagner
- St. Mark — St. Louis
Gwendon Benjamin*
Meredith Burk
Naomi Harrington
Gladys Johnson
Joleen Shelton
- St. Paul — St. Louis
Terree Rowbottom
Jeanette Robey
- St. Stephen — St. Louis
Midge Smith
- St. Thomas — St. Louis
Edgar Dykes, Sr.
- Trinity — St. Louis
Valla Abbington*
Ella Chapman
George Friesen*
Janice Hotze
Ralph Kessler*
Clarice Murphy
Frank Oakes*
- St. Michael & St. George — Clayton
Charles Caspari
Beth Latzer
Gloria Pier
Betty Sims
Zona Sutherland
- Advent — Crestwood
Marjorie Bartels
Richard Bartels
Norma Rigby
Diane Strebler
- St. Timothy — Creve Coeur
William Frymoyer
Guy Jester
Anne Lucke
Rodney Weiss
- St. Martin — Ellisville
Howard Goebel
Anne Gravatte
Russell Sternberg
- St. Stephen — Ferguson
Carolyn Daniels
Brooke Hoey
Ruth Field
Penny Judy
Victor Langenberg
Edith McQuitty*
- St. Barnabas — Florissant
Roger Reiss
Thereas Reiss
Marjorie Schaefer
Roy Schaefer
- Epiphany — Kirkwood
Jo Anderson
Emilie Brandhorst
Patricia Campbell
Vicky Rawlings
June Rutter
- Grace — Kirkwood
Pamela Drichta
Josephine Farrington
Joan Goodson
Barbara Newcomb
Jean Wood

St. Peter
Be
Na
Pa
Ro
Su

St. Andr
Ed

St. Paul
No

Holy Co
An
Lo
M
Sc

St. Matth
Ma
Bi
Jo
Jo
Lo

*Alternat

St. Peter — Ladue

Betty Benson
Natalie Dohr
Paul Heineman
Robert McWhorter
Susan Thomas

Emmanuel — Webster Groves

Isobel Baker
Michael Christopher
Ed Kice
Frances Martin
Janet Pryibil

St. Andrew — Northwoods

Edith Heeter

Good Shepherd — St. Louis County

Evangeline Gushaw
Dorothea Hesse
Betsey Mitchell
Russell Williams

St. Paul — Overland

No delegates Present

Holy Communion — University City

Ann Avery
Lorraine Carlson
Mrs. Kenneth Hudson
Scott Sarber

St. Luke — St. Louis County

Patricia Bishop
Terry Darby
Jewell Paulsell

St. Matthew — Warson Woods

Marilyn Evans
Billie Jean Haywood
John O. Rogers
John R. Rogers
Lorraine Rogers

Grace United — O'Fallon

Cecille Arras

All Saints — Farmington

James Kellogg

*Alternate delegate substituting for delegate.

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a $\frac{2}{3}$ majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot.
15. The following Order of Business shall be observed:

14

Thursday,
7:30

9:00

Friday, No
9:00

9:15

10:00

12:00

1:30

1. Appoin

2. Introdu
Mr. Kn

3. Introdu

4. Appoin

LAY C

The P

Mr. V

Diocese of Missouri 140th Annual Meeting of the Convention

November 29, 30 and December 1, 1979
Christ Church Cathedral, St. Louis

Order of Business

Thursday, November 29, 1979

7:30 p.m. Festival Eucharist in Christ Church Cathedral. Sermon by the Rt. Rev. John H. Burt, Bishop of Ohio.

9:00 p.m. Reception given by the Episcopal Churchwomen and the Nigerian Task Force in the Dining Room on the Fourth Floor of Bishop Tuttle Memorial.

Friday, November 30, 1979

9:00 a.m. Registration of clerical and lay delegates in the Nave of the Cathedral.

Call to Order Prayer —The Bishop

If a quorum is present the Bishop will declare that the Convention is in session.

9:15 a.m. Address — THE STATE OF THE DIOCESE —The Bishop
Announcements

10:00 a.m. Recess for special order of business involving the following workshops:

“Where Does Christian Education Happen In Your Church?”

Nigeria and our Companion Relationship

General Convention — Slides and Facts

Evangelism and Church Growth

12:00 Noon Lunch — Fourth Floor Dining Room

1:30 p.m. Convention reconvenes in the Nave of the Cathedral.

1. Appointment of a Secretary (Article VIII and Canon 3)
2. Introduction of Resolution #1 (Concerning the Rules of Order)—The Rev. Mr. Knudsen
3. Introduction of new clergy and clergy in new cures — The Bishop
4. Appointment of Convention Committees — The Bishop

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Arthur R. Steidemann, Chairman

Mr. William Abernathy

DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chairman
 The Rev. Charles Cook
 The Rev. Richard Knudsen
 Mr. William M. Van Cleve

CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman
 The Rev. LeRoy L. Hughes
 Mr. J. L. Pierson
 The Rev. Charles F. Rehkopf
 The Rev. Joseph T. Swift
 Mr. William M. Van Cleve
 The Rev. W. James Walker
 Mr. Rodney Weiss

RESOLUTIONS

The Rev. David P. Hegg II, Chairman
 The Rev. G. David Deppen, Vice Chairman
 The Rev. Wayne H. Carlson
 Mrs. Nancy Garrett Fields
 Mr. Jack Frey
 The Rev. Michael R. Kyle
 Mr. William Orr

NOMINATIONS AND ELECTION PROCEDURE

The Rev. Arthur F. McNulty, Chairman
 Mr. Neal T. Dohr, Vice Chairman
 Mr. Chester Hines
 Mr. Richard C. Brown
 Mrs. Kenneth McQuitty
 The Rev. Charles H. Morris
 The Rev. Arthur R. Steidemann

5. Report of the Committee on Nominations and Election Procedure
 — The Rev. Mr. McNulty
6. Further nominations (by petition only)

At 2:00 p.m. the Rt. Rev. John H. Burt will address the Convention.

7. Report of the Committee on Lay Credentials and Admission of New Parishes — The Rev. Mr. Steidemann
8. Report of the Standing Committee — Mrs. Brown
9. Report of the Committee on Constitution and Canons — Mr. Luedde
10. Action on the Report of the Committee on Constitution and Canons
11. Report of the Venture in Mission Committee — Mr. Morriss
12. Report of the Task Force on Hunger — Mrs. Taylor
13. Report of the Commission on the Ministry — The Rev. Mr. McNulty
14. Report of the Diocesan Investment Trust — Mr. Russell Williams

15. Report of the Council — Mr. Lance Williams
 - Department of Administration
 - Department of Mission Planning and Development
 - Department of Program
 - Department of Urban Policy and Mission
16. Report of the Christian Education Committee—The Rev. Mr. Quarterman
17. Report of the Educational Center — The Rev. Mr. Reiners
18. Address to the Convention by the Rev. David Perry
19. Report of the Nigerian Task Force — Mrs. Gantt
20. Other Reports (to be submitted by title)
 - Parochial Trust Fund
 - Registrar
 - Non-Discriminatory Employment Policy Committee
 - Convocation Presidents
 - Division of Communications
 - Music Commission
 - Episcopal Churchwomen
 - Episcopal-Presbyterian foundation for the Aging
 - Thompson Retreat and Conference Center
 - Effective Ministry Development
 - Grace Hill House
 - Neighborhood Health Center
 - Trustees of the University of the South
 - Missouri Delta Ecumenical Ministry
 - Episcopal City Mission/CARE and Counseling
 - New Clergy Residency Program
 - St. Luke's Hospitals
 - Other Reports
21. Report of the Resolutions Committee — The Rev. Mr. Deppen

At 4:45 p.m. a delegation from All Saints' Church, Farmington will come forward for introduction as the newest mission of the Diocese.

When the Business Session recesses (no later than 5:00 p.m.) there will be a social hour with musical entertainment in several areas of the Bishop Tuttle Memorial Building. Dinner will be served at 6:30 p.m. in the Fourth Floor Dining Room.

Saturday, December 1, 1979

8:00 a.m. The Holy Eucharist will be celebrated by the Bishop in Christ Church Cathedral.

Following the service a continental breakfast will be served by the Hunger Task Force in Letmar Hall on the Second Floor of Bishop Tuttle Memorial.

9:15 a.m. The Convention will reconvene in the nave of the Cathedral.

22. Report on the Youth Program — The Rev. Mr. Hayward
23. Explanation/announcement of voting system

- 24. Balloting for members of the Standing Committee, Diocesan Council and the Chapter of Christ Church Cathedral
- 25. Presentation of the Program Budget for the Diocese for 1980 — Mr. Charles Allen
- 26. Further reports from the Resolutions Committee — The Rev. Mr. Deppen
- 27. Nomination and election of a trustee for the University of the South — The Rev. Mr. Quarterman
- 28. Appointments to Committees, Commissions, etc. — The Bishop
- 29. Further report from the Committee on Nominations and Election Procedure — The Rev. Mr. McNulty
- 30. Selection of a site for the 141st Convention
- 31. Other Business
- 32. Adjournment **sine die**

Christ C
 Thursda
 7:
 9:
 Friday m
 9:
 9:
 10:
 "W"
 CH
 S
 L
 NIC
 S
 GE
 L
 EV
 S
 L
 Friday at
 At 1:
 order the
 The
 Conventi
 The
 following
 RESC
 the J
 Rule
 Bisho
 RESC

Minutes of the 140th Convention of the Diocese of Missouri

Christ Church Cathedral

Thursday evening, November 29, 1979

- 7:30 p.m. Festival Eucharist in Christ Church Cathedral. Sermon by the Rt. Rev. John H. Burt, Bishop of Ohio.
- 9:00 p.m. Reception given by the Episcopal Churchwomen and the Nigerian Task Force in the Dining Room on the Fourth Floor of Bishop Tuttle Memorial.

Friday morning, November 30, 1979

- 9:00 a.m. Registration of clerical and lay delegates in the nave of the Cathedral.
- 9:20 a.m. A quorum being present, the Bishop declared the 140th Convention of the Diocese of Missouri to be in session, and began with prayer, followed by his address on "The State of the Diocese" (Appendix 3, page 64).
- 10:00 a.m. Following the Bishop's Address, Workshops for delegates and interested people were held on the following topics:

"WHERE DOES CHRISTIAN EDUCATION HAPPEN IN YOUR CHURCH?"

Sponsored by the Christian Education Committee
Leader — The Rev. David Perry

NIGERIA AND OUR COMPANION RELATIONSHIP

Sponsored and led by members of the Nigerian Task Force

GENERAL CONVENTION SLIDES AND FACTS

Leader — Mr. Neal T. Dohr, General Convention Deputy

EVANGELISM AND CHURCH GROWTH

Sponsored by the Mutual Ministry Task Force
Leaders — The Rev. Richard H. Ash and the Rev. J. Stephen Bergmann

Friday afternoon, November 30, 1979

At 1:30 p.m., the Chancellor, Mr. William M. Van Cleve, formally called to order the meeting of the delegates assembled in the Cathedral nave.

The Rev. Richard Knudsen of Sullivan and St. Clair was appointed Convention Secretary.

The Chancellor then moved the adoption of the Rules of Order with the following resolution, which was then passed:

RESOLVED that the Rules of Order of the 139th Convention, as printed in the Journal on page 29 thereof, be adopted for this Convention, and that Rule 15 which sets forth the Order of Business may be suspended by the Bishop at any time, and be it further

RESOLVED THAT ALL Postulants and Candidates for Holy Orders, all

Licensed Lay Readers, full-time and professional Lay Church Workers, representatives of the Youth Commission and the Episcopal Churchwomen, and Lay members of the Standing Committee not otherwise members of the Convention, be admitted to seats without votes in this Convention, and be it further

RESOLVED that the Order of Business shall be substantially as follows: (see page of this Journal).

CLERGY CHANGES IN THE DIOCESE

The Bishop announced clergy who have left the Diocese to assume other positions:

William Seth Adams to the Diocese of New Westminster, B.C.
 John A. M. Guernsey to the Diocese of Virginia
 Nancy DeLiza Spangler to the Diocese of Alaska
 Richard J. Kirk to the Diocese of Pennsylvania
 Judith E. Upham to the Diocese of Central New York
 Milton M. Gatch, Jr. to the Diocese of New York
 Geoffrey Brice to the Diocese of Rochester
 Paul Roberts Abernathy to the Diocese of Chicago

The Bishop then introduced clergy who are new in the Diocese since the last Convention:

Donald Armstrong II from the Diocese of Arkansas to St. Michael's & St. George's, Clayton, as Assistant
 Sandra Michels from the Diocese of the Rio Grande to St. Martin's, Ellisville, as Associate
 Charles J. Cook from the Diocese of North Carolina to be Rector of the Church of the Good Shepherd
 Alwin Reiners, Jr. from the Diocese of North Carolina to become Executive Director of The Educational Center (Episcopal Home for Children)
 John S. Keller from the Diocese of Arkansas to Grace Church, Kirkwood, as Assistant
 Thom Blair, Jr. from the Diocese of Virginia as Rector of St. Matthew's, Warson Woods

The Convention gave all new clergy a standing ovation.

The Bishop announced that Rev. William Rainford will be leaving Prince of Peace and the Diocese in December for California.

The Rev. John Mason will be retiring the first of January from his position as priest associate, Trinity Church, St. Louis.

The Rev. Arthur Steidemann says he will be retiring and so be leaving his position as rector of Grace Church, Kirkwood.

The Convention gave a separate ovation to each of these retiring clergy.

The Bishop then introduced to the Convention Brother Leo from Australia, who is leading a school for prayer this weekend at the Church of the Advent.

The Bishop asked the Convention to stand in tribute for the clergy who have

departed this life, whom he remembered in prayer:

The Rev. Elsom Eldridge

The Rev. Galen Cletus Fain

The Bishop specially called to the attention of the Convention the outstanding work of the Diocesan Chancellor, Mr. William Van Cleve, who was also accorded a well deserved ovation by the delegates.

APPOINTMENT OF COMMITTEES

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman

The Rev. LeRoy Hughes

Mr. J. L. Pierson

The Ven. Charles F. Rehkopf

The Rev. Joseph T. Swift

Mr. William M. Van Cleve

The Rev. W. James Walker

Mr. Rodney Weiss

THE COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE

The Rev. Robert H. Betts, Chairman

Mr. Neal T. Dohr, Co-Chairman

Mr. Richard C. Brown

Mr. Chester Hines

Mrs. Kenneth McQuitty

The Rev. Charles H. Morris

The Rev. Arthur R. Steidemann

THE COMMITTEE ON RESOLUTIONS

The Rev. David P. Hegg, II, Chairman

The Rev. Wayne Carlson

Mrs. John Ebbinghaus

Mrs. Nancy Fields

Mr. Jack Frey

The Rev. Michael Kyle

Mr. William Orr

THE COMMITTEE ON LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Arthur R. Steidemann, Chairman

Mr. William Abernathy

ORAL REPORTS FROM COMMITTEES

The Chancellor recognized the Rev. Arthur McNulty, Chairman of the Committee on Nominations and Election Procedure. Mr. McNulty referred to the list of candidates previously published and distributed as an insert in INTERIM by Nell McDonald, Communications Officer of the Diocese.

The following names were placed in nomination:

FOR DIOCESAN COUNCIL — four to be elected to serve one year terms:

Ted Eldredge

Nancy Fields

Guy Jester

Clarice Murphy

Robert Murray

Marjorie Smith

Jean Trotter

Tamsen Whistler

FOR STANDING COMMITTEE — Clergy: 2 to be elected for 4 year terms:

Wayne Carlson	Gammon Jarrell
William Chapman	Susan Klein

FOR STANDING COMMITTEE — Laity: 1 to be elected for a four year term:

Ellen Conant	Loren Nuss
Theoline Francis	John O. Rogers
Sidney Freegard	Russell Sternberg (has withdrawn)

FOR THE CHAPTER OF CHRIST CHURCH CATHEDRAL — Clergy: 1 to be elected for a three year term from congregations outside St. Louis City and County:

No one nominated

FOR THE CHAPTER OF CHRIST CHURCH CATHEDRAL — Laity: 1 to be elected for a three year term from congregations outside St. Louis City and County:

Carole Holtwick

The Chancellor then asked if there were any nominations from the floor. The Rev. Ted Boswell was nominated for election to the Chapter of Christ Church Cathedral. The Chair requested that Mr. McNulty present the candidates to the Convention by having them stand.

The Rev. Arthur Steidemann, Chairman of the Committee on Lay Credentials and the Admission of New Parishes, announced that no congregation has requested admission into union with the Diocese in the past year, nor has the seating of any delegation been challenged in this Convention.

Mr. Charles Luedde gave the report of the Committee on Constitution and Canons as chairman of that Committee. The fact that the Committee has had no occasion to meet since the last Convention seems to indicate that there is no major flaw in the proposed changes in the restructure of the Diocese adopted at the last Convention. These changes need to be voted upon a second time by orders in this Convention. Mr. Luedde, not being a delegate to Convention, requested that one of the delegates move the adoption of the restructure as previously proposed. Specifically: Resolved that this Convention adopt the deletion of Section 6 of Article XIV of the Constitution. This was moved and seconded.

The Chair called for a standing vote according to orders. The resolution of restructure was adopted, and the Constitution was thus amended.

ADDRESS TO THE CONVENTION BY THE RT. REV. JOHN BURT, BISHOP OF THE DIOCESE OF OHIO

Bishop Burt, in speaking as the Chairman of the Episcopal Standing Committee on Ecumenical Relations, wonders why we would take the time to consider ecumenical relations which in our time have become almost "ho-hum." The early days of glamour have rubbed off. We need to pause and refresh ourselves upon that which we almost take for granted. 1979 marks the fiftieth

anniversary of the death of Bishop Charles Henry Brent, who in a very real sense is the founder of the modern ecumenical movement. He presided over the first World Conference of Faith and Order. Up to that time, the history of the Church had been one of division, the breaking apart of the Body of Christ. So we can date within our own era the movement which seeks to heal these multiple divisions.

A French Jesuit expressed the ecumenical spirit best at a recent National Ecumenical Consultation sponsored by the Episcopal Church, when he said, "A divided Church is an insult to Jesus Christ. Thus the only adequate ecumenical motivation is being honest with Christ." Ecumenism is primarily a question of Christology: What does my acknowledgement of the Lordship of Jesus Christ signify for my relations with other Christians?

At this very moment in Istanbul, the Leader of the Roman Catholic Church is conferring with the Ecumenical Patriarch to talk about ways to reunite the Church East and West. It is exciting that they are setting up a joint theological commission to work out their historic differences.

In his recent visit to the United States, the Pope led in Washington a service in which 600 people from many denominations participated. This was a service of Prayer and Praise in which ecumenical clergy, for the first time, took active roles along with the Pope.

History may well decide that the most important actions of the Denver Convention were ecumenical decisions that will lead us forward into exciting new chapters of inter-church relationships. We stated in fresh terms what the nature of the unity is that we seek: One Eucharistic Fellowship. The uniting church will recognize itself as a Communion of Communions based upon Catholicity and Apostolicity.

In this organic relationship, all Christians will recognize each other's members and ministers, all share Communion, all recognize each other as part of the Body of Christ, all proclaim the Gospel of Christ with one mind, all assemble under constituted representatives to make decisions together whenever and wherever there is need. We recognize that some form of ecclesial structure will be necessary to show our unity in the Body of Christ.

In everything that is really central to our denomination: Ministry, Baptism, Bible, Communion — these things are not the property of Episcopalians, or any other denomination. They are Christ's, given for the sake of Mankind. Even though as faithful Episcopalians who appreciate our traditions we may sometimes not like the Church's ecumenical tasks, nevertheless we are driven to ecumenicity in order to avoid playing church and continuing a form of blasphemy. We are not "baptized Episcopalians;" but members of Christ — or else we are not baptized at all. We often act as if we dealt not with one Lord Christ, but with the opinions of men fashioned in various eras of human history. There is no escape from the One Universal Church. We must respond to the Ecumenical imperative which requires faithfulness to the challenge put before us.

Bishop Burt then went on to relate various examples of how the Episcopal Church is working with Roman Catholic, Protestant, and even Jewish denominations to reach basic understandings and agreements within the context of the ecumenical task.

His address was received with a standing ovation.

COMMITTEE REPORTS

The Bishop, in introducing the President of the Standing Committee, commended Mrs. Nancy Brown for her work in the Diocese. Mrs. Brown in her Report to the Convention, observed that this is the last year in which the Standing Committee will canonically approve the Budget. The Standing Committee continues to consider from time to time confidential matters brought to its attention by anyone, as well as assess periodically the state of the Diocese. A great deal of time has been spent deciding how to carry out these responsibilities. The Standing Committee is not an inquisition, but responds to the reports of how churches carry out their ministry — emphasizing “Where is ministry happening?” Several churches have been chosen at random for visits by committee members during the past year. Mrs. Brown enumerated the many ways in which these various churches reach out to the members of their own church families and in their respective communities.

The Standing Committee members are also trustees of Diocesan property through the Parochial Trust Fund. A firm was hired to inspect Diocesan mission property involving thirty-four buildings.

In May, the Standing Committee will evaluate the five year performance of Bishop Jones, and negotiate another agreement with him for the next several years. The Committee looks forward to growth and to an increase in understanding between the Bishop and the Diocese through this process. The Standing Committee members spend long hours at work out of their genuine concern and love for the Diocese.

Both the members of the Standing Committee and its President were given ovations by the Convention.

(The Report of the Standing Committee may be found in Appendix 5, page 73.)

The Report of the Diocesan Investment Trust was presented by its Chairman, Mr. Russell Williams. The D.I.T. has been in operation since 1959, a total of 20 years. The members of the Trust give of themselves for the good of the Diocese. The stewardship of gifts from Episcopalians invested in the D.I.T. accounts for some 23% of the proposed 1980 Budget. Management of endowment funds today requires “sensitive consideration of needs and requirements, thoughtful determination of goals and objectives, careful balancing of short term demands and long term promises, purposeful action and responsible management.” This is what the D.I.T. provides for the funds it manages.

(The Report of the Diocesan Investment Trust can be found in Appendix 7, page 79.)

After an ovation for Russ Williams, the Bishop commented that through the D.I.T., the Thompson Fund has appreciated in value 10% a year. The D.I.T. is a very valuable professional tool and should be seriously considered for endowment trusts by all members of the Diocese.

The Convention Recessed for 20 minutes, reconvening at 3:20 p.m.

Mr. Reuben Morriss gave the Report of the Venture in Mission Committee. V.I.M. has pledged totalling some \$1,200,000 to date. Eighty per cent of V.I.M. funds are designated for programs within the Diocese. Support has come from 54 parishes; pledges from over 1,150 parishioners; and 11 parishes have made total

pledges, so many more church members are involved in V.I.M. We have learned a lot about our Diocese, both as to our weaknesses and our needs. Some parishes are still having campaigns, so V.I.M. is still in process, although winding down.

Mrs. Etta Taylor gave the Report of the Task Force on Hunger. Now four years old, the Bishop has informed the Task Force that he will continue to fund it for the next two years. Mrs. Taylor enumerated the many accomplishments during the past ten months of the Hunger Task Force. A resolution of the Missouri Hunger Task Force, drafted by Susan Thomas, which addressed the question of corporate responsibilities, was amended and then passed by General Convention in September.

The Task Force plans to inaugurate volunteer support at the Church of the Ascension in order that regular food services might become available at this center each Wednesday. A pilot project has also been inaugurated for buying food in bulk for various food centers, in order to make the Diocesan dollar contributions more effective. The Task Force plans to expand its outreach to the out-city areas. Resolution H, now before this Convention addresses the question of hunger advocacy education. An ovation was given for the work of the Hunger Task Force.

(For the Report of the Hunger Task Force, see Appendix 8, page 81.)

The Rev. Arthur McNulty gave the oral Report of the Commission on the Ministry, whose prime concern continues to be the selection of persons for the ministry. The Commission, during the past ten months has also been concerned with the Residency Program, funding for seminary education, and a new set of guidelines for applicants for Holy Orders. These new guidelines were released last January. The Commission must continue to better the selection process which, above all, must be humane, and at the same time fair to the Church and supportive of the applicant to the ministry. An ongoing contact with the candidate is maintained through a mentor from the Commission, as well as through his or her individual parish priest.

(The Commission on the Ministry Report may be found in Appendix 9, page 87.)

Mr. Lance Williams, vice chairman of the Council, gave the Council Report. The organizational structure of the new Council which was undertaken this past year, has shown the Council's importance for the Diocese. Now that organizational matters are less pressing the Council hopes to be able to dream more, and also creatively handle some of the problems presented to the Diocese by double-digit inflation.

(The Report of the Council may be found in Appendix 10, page 89.)

The Rev. George Quarterman, Chairman, in calling attention to the written report of the Christian Education Committee, mentioned a new "Guide to Christian Education and Resources" which includes a list of resource people in the Diocese, audio-visual and printed materials available to parishes and missions, a list of who is using what curriculum, an evaluation of these materials, and how they are being used. The Christian Education Committee hopes that this new guide will be of value to those responsible for Christian Education in each congregation, and that these lists will be kept up to date as more experience and resources develop. (The Report of the Christian Education Committee may be found in Appendix 12, page 93.)

The Rev. David Perry, Executive for Religious Education of the Executive Council in New York, gave a brief address to the Convention. Calling himself a 'linkage person', he explained that he serves as a link between the Executive Council in New York and the dioceses of the Episcopal Church, connecting them via Christian Education in a sort of family relationship. The Episcopal Church understands its relationship more and more as one of family — a very encouraging sign. There is a greater understanding of the Christian Education component in all that we do. This includes our struggle for justice and liberation, truth, human sexuality, the urban issue, and hunger concerns. The Diocese of Missouri has a high regard for Christian Education, and a real concern for what that department is doing. Bishop Jones is a very encouraging and supportive bishop in this regard. Finally, this Diocese has a strong sense of caring in the ministry of the laity — also a very important, hopeful sign. Mr. Perry was applauded for his presence and address to the Convention.

The director of the Educational Center, the Rev. Alwin Reiners, Jr., thanked the Diocese for the warm welcome given him and his wife, since their arrival. Since members of this Diocese respond to the Educational Center either with knowledge and appreciation, or with almost complete ignorance, Mr. Reiners briefly brought the Convention up to date as to the past history of the Center, stemming way back to 1845 when it was an orphans' home.

The Center's staff over the past 25 years has developed a series of curriculum materials. Intensively developed over the past three years, this series called **Centerquest** is just off the press, and is designed for Christian Education from kindergarten through adult levels. The reputation of the Ed Center goes beyond this diocese as was seen at the last General Convention. As residents in the diocese, its staff is available for consultation to congregations in any kind of educational work being done, enabling them to do what they want more effectively. (Appendix 13, page 95.)

The Bishop emphasized the rich resources which exist for congregations through the Ed Center, now available through Al Reiner's work.

Mrs. Margery Gantt, Chairperson of the Nigerian Task Force, thanked the people responsible for the Nigerian Reception on Thursday: Marjorie Hoeltzel for the decorations, Ann Avery for the live Nigerian music, and Maggie Jones for the display in the Davis Room of objects brought back from Nigeria by several members of the Task Force. Nigeria is a province-wide concern, with certain members of Province V just completing a visit there.

Hopefully, Nigeria will become a person to person, parish to parish experience. The Task Force is only just now completing its preparatory work. Nigeria offers us a reawakened sense of commitment, personal relationships with interesting people, experiences with a different form of worship and piety, and a new approach to prayer. A host of other things will become available as we explore other possibilities. Hopefully, next year this report will include what the various churches have done. So please get on board with us now. (The Report of the Nigerian Task Force may be found in Appendix 14, page 96.)

The Chancellor then referred to other reports by title, which have been submitted in writing to the Secretary. (See the Appendices)

RESOLUTIONS

The Rev. David Deppen, Vice-Chairman of the Resolutions Committee, presented the resolutions. Two of these have been withdrawn: B has been withdrawn by its submitter; E has been withdrawn with the consent of Metro I. Another resolution was submitted after the deadline by the Department of Urban Policy and Mission, and concerns the re-opening of Homer G. Phillips Hospital in St. Louis. Father Deppen asked that delegates read over this resolution so that the Convention may decide on Saturday morning whether to consider it by giving a $\frac{2}{3}$ vote of consent.

Resolution C: Concerning the appointment of a commission to study the convocation system.

Submitted by: Lance Williams, Christ Church, Rolla

RESOLVED that the Bishop appoint a commission to study the structure and purpose of the existing convocation system in the Diocese of Missouri. Such commission to report by the 141st Convention.

Rationale

The existing division of the congregations in the Diocese is imbalanced from the standpoint of numbers of communicants and strength of congregations.

The convocations seem to act exclusively as a political body debating, reacting, proposing but not necessarily being a community of congregations with counseling, supportive, consulting relationships.

The four Metros and three Directionals leave an imprint of urban-rural split. Would the Diocese be more accurately reflected in a structure that tied metropolitan with outstate congregations?

A reordering and reconsideration of the convocation system appears warranted by virtue of the Diocesan restructure, e.g. Council and redefined Standing Committee functions.

Father Deppen requested that since Resolutions C and G are so closely related, if Resolution C is passed, that Convention be discharged from considering Resolution G.

The Rev. W. James Walker, All Saints', St. Louis, finds it surprising that this resolution is even before the Convention at all. A study was undertaken before the Convocation system was adopted. Why is it necessary to restudy the issue all over again?

The Chancellor asked Mr. Lance Williams, who submitted the resolution to respond to Father Walker's objection. The impetus of Resolution C is the difficulty some congregations have in getting to distant convocation meetings.

Geographic boundaries are questionable, and maybe "Christ's people" are divided more than they need to be as functioning groups.

Father Walker: The geographic problems of Christ Church, Rolla, do not justify a reconsideration of the structure and purpose of the Convocation system.

A voice vote being taken, the Chair ruled that Resolution C was defeated.

Resolution G: Concerning a Study of the Convocations

Submitted by Metro II

RESOLVED that the Presidents of the Convocations appoint a committee to study the structure and clarify the purpose of the existing convocation system in the Diocese of Missouri. Such commission to report by the 141st Convention.

There being no discussion on Resolution G, the Chair called for a vote. The will of the House being unclear, the Chair decided for a standing vote.

Father Walker interposed an objection to Resolution G as an affront to the Episcopal Office. If the Convention turned down giving the Bishop authority to appoint a committee in Resolution C, why would it then give such authority to the Presidents of Convocations?

The question of reconsidering Resolution C was brought to the floor and so moved.

Mr. Henry Cummings, Trinity Church, St. Charles, suggested amending Resolution C to state that it is a geographical study and not a study of the existing Convocation system.

A vote for reconsideration (standing) was taken when the oral vote for reconsideration was unclear. The Chancellor ruled that a majority vote is necessary for reconsideration. Since 83 voted in favor and 61 opposed, the motion to reconsider was passed.

Mr. Cummings then moved to amend Resolution C to read:

RESOLVED that the Bishop appoint a commission to study the geographical structure of the existing Convocation system.

Mr. Lance Williams asked if this geographical amendment did not vitiate the statement of Rationale accompanying the Resolution:

The convocations seem to act exclusively as a political body debating, reacting, proposing but not necessarily being a community of congregations with counseling, supportive, consulting relationships.

Mr. Cummings replied that he did not want Resolution C to challenge the existing operations and decisions of the Convocations, which work quite well. Geographic matters, however, may need to be revised.

The Rev. Howard Park, St. Martin's Church, Ellisville, spoke in favor of the Convocation system, which is now ten years old. Two years ago an attempt to write rationale for convocations failed because of no common consensus. The Convocation system is a fine one. It is strong. It will grow stronger if we look at it carefully and agree on a common purpose. He is against the amendment and for the original Resolution C.

Mr. Guy Jester, St. Timothy's Church, Creve Coeur, stated that Metro II, in submitting Resolution G, felt that those who know most about the operation of the Convocation system (the Convocation Presidents) should oversee the study of its structure and purpose. So if Resolution C is restricted to a geographical reconsideration, he is in favor of C; but otherwise Resolution G.

The Rev. James Hunkins, River Area Parishes, questioned the need of Resolution C if it is amended, since Canon 2 already provides the Bishop and Standing Committee with the authority to establish Convocation boundaries.

Mrs. Fran Martin, Emmanuel Church, Webster Groves, and Vice-President of Metro III, stated that much discussion at their last Convocation meeting concerned the Convocations becoming reactive instead of proactive. It is time to reconsider the broader aspects of the Convocation system. Therefore, she speaks against the geographical amendment, but for the Resolution.

The amendment was defeated. Resolution C was then passed by a voice vote.

It was then decided to vote on Father Deppen's request to discharge the Resolutions Committee of any further consideration of Resolution G (which contradicts C); passed.

Resolution D: Concerning prayer for Nigeria

Submitted by: The South Convocation

WHEREAS the Diocese of Missouri will soon officially be a Partner to the Northern Diocese of Nigeria in the Province of Nigeria; and

WHEREAS one of the most effective ways in which the Diocese of Missouri may be helpful to the Church in Nigeria is for each and every parish and mission in the Diocese of Missouri to pray for the Province of Nigeria and the Northern Diocese of Nigeria at each and every service held in the several parishes and missions; and

WHEREAS prayers for the Archbishop of Nigeria and the Bishop of Northern Nigeria are another most important method of assisting in the furtherance of God's Kingdom in Nigeria; therefore be it

RESOLVED that the One Hundred and Fortieth Convention of the Diocese of Missouri request that the several parishes and missions of this Diocese do indeed pray at each service for the Archbishop of Nigeria and for the Province of Nigeria, and for the Bishop of Northern Nigeria and the Diocese of Northern Nigeria.

Resolution D was read to the Convention by the Rev. Father Deppen with an additional clause at the end, agreed upon by the submitters of the original resolution, which stated:

"and that this Diocese, through its Bishop, request their prayers for us."

The Rev. Arthur Steidemann, requested that a phonetic pronunciation accompany the names of the Nigerian Bishops.

The Rev. David Benson proposed an amendment to the Resolved clause by substituting for "pray at each service for the Archbishop of Nigeria," the phrase "pray at least weekly in regular congregational worship." This clarifies the original intention of the resolution, which is not to include every funeral and wedding service, but regular congregational worship services. Amendment passed.

Father Walker asked why we even need a resolution to pray for someone in the first place. This could be handled as effectively by a letter from the Bishop.

Resolution D as amended was passed.

Resolution F: Concerning Vestry or Executive Committee Representation in Convention Delegations

Submitted by: Lance Williams, Christ Church, Rolla

WHEREAS there is some concern that actions taken in the Diocesan Convention do not have the same kind of support in congregational vestries and executive committees; and

WHEREAS a connection between convocation/convention and congregational bodies seems important for effective episcopacy; and

WHEREAS the clergy should not be the only spokesmen for Diocesan affairs at the congregational level if the communicants of the Diocese are to be full participants in the affairs of the Church; therefore be it

RESOLVED that all congregations of the Diocese of Missouri give thoughtful consideration to including in their convention delegation at least one member of the vestry or executive committee.

The Rev. Arthur Steidemann stated that he understands this resolution to be permissive rather than compulsory, and therefore supports it. A Bishop's Committee in a small church may wish to distribute its responsibilities because there are so few people available.

The Rev. Dorman Ball, St. John's Church, St. Louis, speaking for Metro III, stated that there was general agreement on the need for communications between Convention, Convocations, Vestries and Congregations, and therefore moved:

"That congregations in the Diocese of Missouri be urged to develop a system of communications between the Convocations and the members of each congregation."

The Rev. Clendon Hyde, Calvary Church, Columbia, opposed the amendment because it weakened the original resolution, and was in essence meaningless.

The amendment was defeated. Resolution F was passed.

Welcome of All Saints' Mission into the Diocese

The Ven. Carl Gerdau requested that Father Walker and a lay delegate from All Saints' Church, St. Louis, escort the Rev. A. Chandler Crawford with members of All Saints' Mission, Farmington, to meet the Bishop and be greeted by the Convention. The congregation of All Saints', Farmington was greeted with warm, extended applause.

The Bishop said he was enthusiastic about being surrounded by so many saints. The Rev. A. Chandler Crawford also has announced that he will be retiring this summer. Here are visible seeds which he has carefully planted and nurtured for the Lord. The Bishop then called on the Diocesan Poet Laureate, the inimitable Rev. Arthur McNulty for an offering to commemorate this joyful occasion.

AN ODE TO ALL SAINTS

The season of Advent emphasizes new birth;
 We look for portents in the sky and on earth.
 Many years ago early one morn,
 A child called Jesus in Bethlehem was born.
 A king was expected, but a baby we got;
 Fragile he came, power he had not.
 God always does it — paradox it's called:
 We look to big things, but small things are involved.
 It is true with God's King, who as a babe came,
 And with most other events, God does just the same.
 In the Diocese of Missouri, we also celebrate new birth.
 We salute a new mission, and we do so with mirth.
 Again God has done it: He begins something small,
 But to assume weakness isn't correct at all.
 In Farmington we find the Diocese's new baby.
 The mission is enthusiastic, and of that there's no maybe.
 With lay readers, they're loaded, their eight is plenty,
 Because the parishioners there number a few more than twenty.
 Farmington is located on Route 67;
 The local folks claim it is just next to heaven.
 The parish is ecumenical in every way;
 They worship in a church owned by Adventists — Seventh Day.
 You know our last mission which this Diocese created,
 Was St. Martin's of Ellisville — of wealth unprognosticated.
 St. Martin's of the Mint began with only Howard Park.
 What is now a fire was started with only a spark.
 Parishioners of Farmington, what we are saying is: from acorns oaks grow;
 Because today you are small, tomorrow who's to know?
 You've selected a name, and of it be proud,
 You are founded on this day, and we proclaim it aloud!

The Rev. W. James Walker, on behalf of All Saints' and the Convention welcomed the new All Saints' both as a namesake and partners in the faith.

After announcements, the Chair recessed the Convention at 4:55 p.m. until Saturday morning.

Saturday, December 1, 1979

After the Bishop had reconvened the Convention at 9:25 a.m., the Chair called upon Mr. George Guernsey to explain the preferential system of balloting used in diocesan elections, and to distribute the ballots.

The Rev. Stephen Hayward, Trinity Church, Kirksville, gave the Report of the Youth Commission. He and others interested in a youth program for the Diocese got together earlier in the year with Carl Gerdau to establish such a program. A Camps Committee has been established which will be operating a camping program this summer at St. Stephen's in the Hills.

Steve Moog talked about the youth program, and more particularly about their presence at General Convention. Youth were invited to speak out on the

issues of Homosexuality, Prayer Book, Alcoholism, Urban Development and Budget. The Youth had a very memorable time at the Convention and were made to feel like they belonged. Youth work in this Diocese is developing foundations for future growth. The youth themselves are deeply appreciative of help they have received from the Diocese.

Bishop Jones commented on how we all wish to work together with the youth in our parishes, and share the strengths and insights they have in the activities they are doing. It was very refreshing to have young people invade the old House of Bishops at General Convention.

In proceeding to the Diocesan Program Budget, the Chair recognized the Treasurer of the Diocese, Mr. Charles C. Allen, who requested that a delegate move its adoption. (Mr. Allen not being a delegate.)

The Rev. Howard Park rose to amend the budget under Schedule C. There has been a cut for the Episcopal Neighborhood School from \$23,650 to \$19,000. He proposed that this amount be restored. Mr. Park suggested that the money for restoration come from the "Contingency and Maintenance Fund" (Schedule B) to the sum of \$2,000; and that the rest (\$2,650) be taken from "Other Office Expenses" (item IV under Disbursements) which has gone up 21% in one year. This is an excessive increase when compared with the fact that total Outreach (items I and II) has gone up only 1/1000 of 1% in the same period. \$2,650 taken from "Other Office Expenses" still leaves an increase of 11%. This Budget amendment would thus restore \$4,650 to the Episcopal Neighborhood School from these two sources.

Mr. Allen answered that as chairman of the Department of Administration, he wished to clarify that the amount of the "Contingency and Maintenance Fund" was the sum which the Department of Administration thought necessary to have available during the coming year. The increase of \$9,000 in Expenses for the operation of the Bishop's Office was judged an appropriate amount based upon the information given to this Department, which amounts the Council then authorized.

The Rev. Stephen Swift, Calvary Church, Columbia, feels that the Diocese can no longer continue to consider itself as one more funding agency similar to foundations and agencies of the federal government. Little beyond token support, even for work considered of merit and worthy, would be appropriate.

The Rev. Richard Ash, St. Matthew's Mexico, questioned the legality of reducing the amount in the "Contingency and Maintenance Fund" which was established by resolution of Convention several years ago.

The Chancellor ruled that if this present Convention votes to change the amount, then it is a revocation of previous actions, and therefore the Park amendment is in order. Mr. Ash observed that this decision establishes a precedent.

The Bishop explained several additions and increases in Diocesan spending, such as for the Archivist, increases in Diocesan contractual expenses with the Cathedral (up 14% this year and up \$1,000 per year for the next three years,) computer services up \$2,500, and telephone up \$1,000. These increased expenses were outlined to the Council.

The Rev. Arthur Steidemann noted that this information was given to Metro IV Convention, but was not considered persuasive.

The Chair observed that distinct sound problems in adequately hearing yes and no votes from three sides will necessitate an increased use of standing votes in the Convention. The budget amendment was defeated by standing vote.

There being no further discussion on the Proposed Budget as presented, it was adopted unanimously.

The Rev. Mr. Deppen then presented Resolution H.

Resolution H: Concerning Support for Hunger Programs

Submitted by: The Hunger Task Force

WHEREAS in the words of Pope John Paul II: "Disturbing factors are frequently present in the form of the frightful disparities between excessively rich individuals and groups on the one hand, and on the other hand the majority made up of the poor or indeed of the destitute, who lack food and opportunities for work and education and are in great numbers condemned to hunger and disease;" and

WHEREAS the disparities of which he speaks are evident in our own society as well as in the disparities among nations; and

WHEREAS 25 million of our fellow Americans now live below the established poverty line of \$6,600 per year for a family of four; and

WHEREAS families on public assistance in the State of Missouri subsist on less than half of that figure, or \$3,240 per year for a family of four; and

WHEREAS effective change, both nationally and internationally requires action on a legislative level by informed and committed citizen action; therefore be it

RESOLVED:

1. That this 140th Convention of the Diocese of Missouri go on record in support of providing public assistance levels of at least the poverty level in both state and federal programs.
2. That this 140th Convention go on record encouraging the maximum use of the Federal Food for Peace program (PL480) in providing assistance to other nations in need.
3. That each congregation of the Diocese be encouraged to avail itself of training in effective state and federal advocacy on hunger related issues offered by the Hunger Task Force.
4. That all congregations and individual Episcopalians be encouraged to examine their financial priorities in light of the disparities noted above, and that finally;
5. The secretary of this 140th Convention be requested to send copies of this resolution to appropriate state and federal officials.

Mrs. Mary Webber, Church of the Holy Communion, University City, answered a question as to what we are supporting in speaking of "public assistance levels." These are levels which are determined by state and federal legislative action. Resolution H simply requests that these allocations be raised to the point where families receive at least the poverty level as income: \$6,700 per year for a family of four, of which the State of Missouri pays half.

The Rev. Edward Salmon, Church of St. Michael and St. George, Clayton, stated that Metro II in supporting Resolution H felt that there was no method of implementation included in the Resolution. The Hunger Task Force considered this problem, and in that light an amendment is offered to become item 6 of the Resolved:

- 6 . That the Hunger Task Force be instructed by this Convention to design and to implement a program of advocacy education in this diocese.

The Rev. Stephen Swift asked how this amendment differed from item 3. Mr Salmon answered that the Hunger Task Force itself felt a need for creating a structure to help them implement the Resolution. Amendment passed. Mr. John R. Rogers, St. Matthew's Church, Warson Woods, stated that at General Convention it was observed that for the Secretary of a Convention to send a resolution to a legislator has no impact at all. But that if each delegate wrote a personal letter on the back, then there will be impact. Item 5 was thus amended to read: "The delegates of the 140th Convention be requested to send copies of this resolution with their personal letter to appropriate state and federal officials."

The amendment passed, as did also Resolution H as twice amended.

Resolution I: Concerning Flower Festival, 1980

Submitted by: The Chapter of Christ Church Cathedral

WHEREAS a Flower Festival, a celebration of praise and thanksgiving was held at Christ Church Cathedral on the Saturday preceding Flower Sunday, 1979, bringing joy and fellowship to the participants, relief to the hungry, and the light of witness to the city; therefore be it

RESOLVED that a Flower Festival be held on Saturday, April 26, 1980 at Christ Church Cathedral for the purpose of praise and thanksgiving to our Lord God for the beauty of His world and all His blessings; and be it further

RESOLVED that all of the parishes in the Diocese of Missouri be invited and urged to be a part of this glorious Festival for the purpose of strengthening diocesan unity, and that to this end each parish be invited to supply a representative to the Flower Festival Committee; and be it further

RESOLVED that any monies realized from the Festival be given to the recipient selected by the aforesaid Flower Festival Committee.

Resolution I passed without discussion.

Resolution A: Concerning an Index of Convention Resolutions

Submitted by: North Convocation

WHEREAS the annual Convention of the Diocese of Missouri passes many resolutions; and

WHEREAS some of these resolutions are forgotten in the conduct of continuing business, and new and sometimes contradictory resolutions are passed in succeeding years without reference to the actions of prior Conventions; and

WHEREAS many resolutions do not clearly state the duration for which they are intended to be in force; therefore be it

RESOLVED that the Bishop's Office request the Diocesan Archivist to prepare an Index of Resolutions of Conventions extending five years into the past, commencing with the resolutions of the One Hundred and Thirty-Ninth Convention, listing by title the subject matter of the resolution and suggesting in a few words the proposed action of each (courtesy resolutions excepted); and be it further

RESOLVED that the Index of Resolutions be printed in the Journal of Convention each year henceforth, by adding the resolutions of the most recent Convention, and by omitting each year those of the sixth year preceding the additions; and be it further

RESOLVED that members of the Diocese be reminded in the future that the text of proposed resolutions should include an indication of the duration of the resolution or some reference to the termination of the action proposed.

Father Deppen pointed out that although Resolution A restricted other resolutions to a 6 year printing in the Diocesan Journal, the procedure of printing itself, as established by this Resolution, would not be so restricted.

The Rev. Maurice C. Kaser, River Area Parishes, proposed an amendment which would restrict the printing of past resolutions in the Journal in order to conserve on paper and expense. After some debate, this amendment was defeated.

Resolution A as originally proposed was passed.

Resolution: Concerning the reopening of Homer G. Phillips Hospital in the City of St. Louis

Submitted by: The Urban Policy and Mission Department

WHEREAS we are called by the Gospel to bring comfort to the suffering and to heal the sick; and

WHEREAS the need for medical care for the poor, for the aged, and for the Black community in the City of St. Louis is of shocking proportions:

- The Black death rate in the city remains 60% above the national average.
- St. Louis has the second highest overall infant mortality rate in the country.
- St. Louis is number one in lead poisoning cases amongst all people.
- St. Louis is number four in influenza and pneumonia deaths.

according to a February, 1979 report by Ernest Calloway, Professor, St. Louis University, and the Mayor's Health Systems Task Force; and

WHEREAS the Department of Health, Education, and Welfare has determined that in the census tracts covering North St. Louis there is existing a critical shortage of medical manpower which leaves the area in North St. Louis underserved, according to the Greater Health Systems Agency of St. Louis; and

WHEREAS there is one acute care hospital in North St. Louis, St. Luke's, to serve a population of 203,199, while there are eleven hospitals in South St. Louis to serve a population of 304,798; and

WHEREAS 75% of the population served by the municipal acute care hospitals live in the postal zip codes of North St. Louis; and

WHEREAS the current consolidation does not in any way alleviate the above problems; now therefore be it

RESOLVED that this 140th Convention of the Diocese of Missouri go on record in calling for the immediate re-opening of Homer G. Phillips Hospital as a full acute care service hospital; and be it further

RESOLVED that this Convention urge the City of St. Louis to take immediate steps to establish a new centrally located medical center which will provide primary as well as full acute care service for its entire population of the city, especially for the Black, poor and aged community; and be it further

RESOLVED that the Urban Team be charged with monitoring the above resolution.

*Secretary's Note: Most of the prolonged debate on this issue has been recorded here in the Minutes in order to free delegates from having to restate them at future Conventions.

The Rev. Kwasi Thornell, Deputy for Urban Mission and Priest-in-Charge of St. Stephen's Church, St. Louis, moved consideration of the Resolution concerning the Reopening of Homer G. Phillips Hospital in St. Louis.

To the Rev. Arthur Steidemann's question as to why this Resolution was not submitted at the appropriate time, Father Thornell answered that the whole question of Homer G. Phillips Hospital has become a matter of serious debate among church denominations only within the last few months. The need for quality hospital care on the north side cannot wait until the next Convention.

The Resolution received the $\frac{2}{3}$ vote for consideration by the House. Father Thornell then moved for its adoption. The reopening of Homer G. Phillips is not a White/Black issue, although there are elements of racism involved. It is not a political issue, although there are political concerns involved. It is rather a human justice issue which involves life and death. In meeting with other denominations within the City, their concern has been medical care for the poor, aged and Black community in St. Louis. The quality and availability of health care for its poor is poor indeed. Newspapers report that the consolidation is not working. There are serious questions whether those who live on the north side will want to come into the south side even to use City Hospital, and whether other hospitals will serve the poor with the services Homer G. Phillips provided. Allocations of insufficient funds by the City prevented Homer G. Phillips from providing the quality of hospitalization desired. The entire community needs to be concerned on this issue. The Urban Bishops' Coalition clearly stated that it is necessary for the Church to be an advocate of the poor. The Church needs to speak to the City, Mayor, and Health System that there is a crying, life-death need for quality health care within the City. The Resolution is in two parts: (1) For the reopening of Homer G. Phillips, and (2) For centrally located medical care for the poor within the City. Until this second goal is achieved, there is a need for the reopening.

Dr. Fred Peterson, Christ Church Cathedral, spoke in opposition to the Resolution as proposed. As a person who has worked in both institutions, and who is on the staff of a medical school, he realizes the issues involved. The

question is indeed one of providing quality medical care. But any hospital complex within the City costs about \$25,000,000 per year to provide quality medical services. There is a serious question of where the City can get this type of tax support base to insure quality care. Simply reopening Homer G. Phillips will not guarantee quality care for the Black community of North St. Louis. Dr. Peterson then moved an amendment to the Resolution which would delete paragraphs 3 through 7, and reword paragraph 8 to read that this Convention "support" the establishment of a centrally located facility, not only for Blacks, but also for the whole community of St. Louis.

Mrs. Nancy Fields, All Saints' Church, St. Louis, spoke against the "surgical maneuvering of the amendment." There is no time to go into the long background history of Homer G. Phillips, politics and the many things that have happened behind the scenes. This is a matter of dollars and cents, but it has not been proven how closing a newer hospital and relying on a much older facility is going to save money. The consolidation is not working. There have previously been many threats to close Homer G. Phillips, which now is reality except for a few services. This has created a need and a void, especially when talking about quality care. The Resolution needs to be passed as it is.

Mrs. Clarice Murphy, Trinity Church, St. Louis, Member of the Mayor's Health Task Force, the Auxiliary of Homer G. Phillips, Health Professional, and a person concerned about good health care for all St. Louis: The Task Force took one whole year for evaluation of this question. St. Louis has had two acute care facilities for a declining tax base. The City relies heavily on Medicare and Medicaid. No one can deliver health care without a budget. Two half filled acute care hospitals existed with duplicate services. St. Louis' older population needs chronic care aid, not acute. There is also a need for a "day care" hospital. Consolidation of the two half-used acute facilities was undertaken. Homer G. Phillips acute care was closed; reallocations will make it into a chronic day care type hospital. We need to move into the future in providing what is needed, and that is not two acute care facilities. Two new ambulatory care facilities are to be put into operation.

Mrs. Murphy said she was not in favor of the Resolution either as it is, or as amended. The Convention should not take hasty action for a facility that is not needed as it previously existed.

Mrs. Mary Webber, Church of the Holy Communion, University City, spoke against the amendment and for the Resolution. The question is the integrity and intention of the political bodies of St. Louis. Once she as a nurse, supported consolidation for financial reasons, but when after promising clinical and emergency care at Homer G. Phillips, the City closed the operating room, it became obvious that there was no intention of maintaining acute emergency care. The real intention of the City is to close down acute care which is critically needed on the north side.

The amendment was defeated.

Mrs. Emilie Brandhorst, Church of the Epiphany, Kirkwood. She and her husband both have a history of activity in the medical field in the City: The City Hospital is old and run down. Homer G. Phillips is a much better building. It supplied a real need for the Black community, including graduating 5,000 medical, surgical and dental interns and residents during a time when white

facilities were closed to them. This is more than any other facility in the United States. Homer G. Phillips continued to provide a nursing school at a time when City Hospital Number One had already closed its nursing school. It was a source of Black employment and pride. Its laboratory facilities were much better than City Hospital Number One; they have been closed too. There is poor transportation between north and south, and Blacks must enter a predominantly poor white neighborhood. Racial connotations are definitely present. The two medical schools wanted City One kept open, despite its loss of accreditation several years ago. Homer G. Phillips never lost its accreditation. We can not afford two hospitals. The mistake was in closing Homer G. Phillips. Blacks will probably be over 50% of the City's population in the 1980 census. Acute care facilities are vital to the north side. The situation is definitely political. We cannot guarantee quality health care, but can guarantee **available** health care. **Primary** health care is desperately needed and could be made available.

The Rev. Dorman Ball, St. John's Church, St. Louis: The South Side Ministerial Alliance voted to petition the reopening of Homer G. Phillips. Its closing was a violation of the rights of north side citizens.

The Rev. Robert Skinner, Emmanuel Church, Webster Groves: This Resolution is only a miniscule attention getter, totally inadequate in dealing in any adequate way with the real problems, either medical, educational, or social. The real problem is that the tax base is controlled by artificial geographic boundries. We stand for the poor in passing this Resolution, but only as a miniscule first step.

Dr. Daniel Rosenstein, St. Paul's Church, Sikeston, as a fourteen year former resident of St. Louis who worked at both City hospitals: This problem is obviously so complex that this Convention is not competent to judge the matter rationally this morning, and so should defeat the Resolution.

The Rev. William Chapman, Trinity Church, St. Louis: Although not in favor of the Resolution as stated and agreeing with what Clarice Murphy said, we need to support the Resolution in order to get continued dialogue on the part of the church denominations with the Mayor. This is a moment for concerted action with others of the Urban Team.

The Rev. Stephen Swift, Calvary Church, Columbia, moved an amendment for each delegate to send a signed copy of the Resolution to the appropriate city official. The amendment was defeated.

The Resolution, as initially presented, was passed 93 to 52.

Mr. Guernsey then read the results of the Election:

Elected to four-year terms on the Standing Committee:

The Rev. William Chapman

Mrs. Ellen Conant

The Rev. Susan W. Klein

Elected to one year terms as members-at-large of the Council:

Mr. Ted Eldredge

Mrs. Nancy G. Fields

Mr. Guy Jester

Ms. Tamsen Whistler

Following the announcement of election results, Mr. Guernsey was asked by Father Deppen to remain before the House.

The Convention gave tribute to Mr. Guernsey for his many activities and tireless dedication on behalf of the Episcopal Church, both on Diocesan and National levels. The Resolutions Committee submitted the following resolution:

WHEREAS the 65th General Convention of the Episcopal Church meeting this year in Denver, Colorado, enthusiastically passed the appended resolution; now therefore be it

RESOLVED that this 140th Convention of the Diocese of Missouri affirm Missouri's pride in George T. Guernsey, III, and add its personal thanks to him not only for his pens, but more especially for the faithful and energetic ministry which has been, and we are confident, will continue to be his.

WHEREAS George T. Guernsey, III, has with warmth, courtesy, unfailing good humor and a limitless supply of free pens, given many years and countless hours of service to our Church, and

WHEREAS he has served his parish of Christ Church Cathedral, St. Louis, Missouri, as Senior Warden and in every other conceivable capacity, and

WHEREAS he has served the Diocese of Missouri as member of the Standing Committee, Diocesan Council and Bishop's Vestry, as a repeated Delegate to Diocesan Convention, as a leader of the Metropolitan Church Federation, the Episcopal-Presbyterian Foundation for the Aging, the Health and Welfare Council, the Delmo Housing Corporation, the Venture in Mission Executive Committee, the Delta Ecumenical Ministries, the Commission for Missions, the Education Center and in so many other ways, and

WHEREAS he has served our National Church as Executive Council member for the past nine years, as Lay Deputy to five General Conventions, as member of the Board of the Presiding Bishop's Fund for World Relief, the Board of Episcopal Colleges, the Board of Trustees of both the Episcopal Divinity School and the Virginia Theological Seminary, as Vice President of **The Episcopalian**, as President of the Evangelical Education Society, member of the United Thank Offering Grants Committee, the Venture in Mission Team and Committee of 200, the Chicago 101, the Social Responsibility in Investments Committee and many other agencies and organizations,

NOW THEREFORE BE IT RESOLVED, the House of Bishops concurring, that the 65th General Convention of the Protestant Episcopal Church of the United States of America expresses its heartfelt thanks for the many years of service of George T. Guernsey, III, on the Executive Council and declares its great hope that he will continue in his loving and fruitful ministry to the Church and to the world on the national, diocesan and local levels.

The Resolution was greeted by the Convention with a standing ovation.

The Chair entertained a motion to elect the two nominees, Ms. Carole Holtwick and the Rev. Frederick Boswell, to the Chapter of Christ Church Cathedral by acclamation.

The Bishop nominated the Rev. George Quarterman for re-election as Diocesan representative on the Board of Trustees of the University of the South, Sewanee.

The Bishop appointed members to the following committees:

The Committee on Constitution and Canons

Mr. Carles Luedde, Chairman	The Rev. Fred Pope
The Rev. LeRoy Hughes	The Rev. W. James Walker
Mr. J. L. Pierson	Mr. Rodney Weiss
The Ven. Charles F. Rehkopf	(Mr. William M. Van Cleve)

The Committee on Nominations and Election Procedure

Mr. Neal T. Dohr, Chairman	Mrs. Kenneth McQuitty
Mr. Richard C. Brown, Co-Chairman	The Rev. Charles H. Morris
Mr. Chester Hines	The Rev. Donald Wilkinson

The Committee on Resolutions

The Rev. David Deppen, Chairman	Mr. Jack Frey
Ms. Nancy Coggan	Mrs. Alice Hutton
Mrs. Nancy Fields	The Rev. Michael Kyle
The Rev. Frederick P. Boswell	The Rev. Anne S. Scharon

The Committee on Lay Credentials and Admission of New Parishes

The Rev. Arthur R. Steidemann, Chairman
Mr. William Abernathy

The Convention elected the following members to the Commission on the Ministry: The Rev. Sandra B. Michels, the Rev. David C. Musgrave, and Mr. Frank L. Thompson.

Dean Michael Allen of the Cathedral invited the 141st Convention of the Diocese back to the "square, round, or oblong" layout in the Cathedral for next year. The Bishop and the Convention expressed their thanks for all the grand work the Dean and the Cathedral staff have done for this Convention.

The Rev. Stephen Swift, Calvary Church, Columbia, invited the 142nd Convention to meet in Columbia the year following.

The Rev. David Deppen then read the following courtesy resolutions which were individually adopted by the Convention.

RESOLVED that this 140th Convention of the Diocese of Missouri extend its greetings in the Lord to the Dean of Christ Church Cathedral, the Very Rev. J. C. Michael Allen and the Cathedral Congregation, and expresses its thanks to this central Church of the Diocese for its hospitality during this Convention and for its year-round presence in the City of St. Louis.

RESOLVED that this 140th Convention of the Diocese of Missouri, rejoicing with the Nigerian Task Force in a newly established mutuality with our fellow Anglican Christians in Nigeria, extends its thanks to that Task Force for the lively and enjoyable Nigerian reception following the opening Eucharist of the Convention on Thursday night.

RESOLVED that this 140th Convention of the Diocese of Missouri extend its warm appreciation to the Representatives of the Episcopal Churchwomen of the Diocese for their gracious hospitality to the delegates and guests of this Convention, and its on-going appreciation and admiration for their ministry among us.

WHEREAS fellowship and the enjoyment of one another should be an integral part of our life together as a Diocese in Convention; and

WHEREAS these needs were so happily fulfilled during the festivities following Friday afternoon's adjournment; therefore be it

RESOLVED that this 140th Convention of the Diocese of Missouri express its appreciation to Marjorie Hoeltzel and her committee for their hospitality and generosity of time and energy for our benefit.

WHEREAS we have come together both for work and play as delegates from the several parishes and missions of the Diocese of Missouri; and

WHEREAS we were sustained in these activities with a most hearty lunch on Friday afternoon; now therefore be it

RESOLVED that this 140th Convention of the Diocese of Missouri convey its appreciation to the Episcopal Churchwomen of St. Luke's Church, Manchester, for their hospitality in serving this meal.

WHEREAS at the close of the day we come together in families and as individuals for the nourishment of our bodies and the restoration of our spirit; and

WHEREAS these needs extend to this Diocesan family in Convention; now therefore be it

RESOLVED that this 140th Convention of the Diocese of Missouri extend its thanks to the people of the Church of the Epiphany, Kirkwood, for their hospitality in serving the evening meal on Friday and for their contribution to the feeling of joy surrounding us all during that time.

WHEREAS the Hunger Task Force of the Diocese of Missouri has so graciously hosted the Saturday morning breakfast and at the same time has helped to raise further our consciousness of the needs of those in our city and the world for whom hunger is a crisis, not an inconvenience; now therefore be it

RESOLVED that the 140th Convention of this Diocese extends its thanks to the members of the Hunger Task Force for their gracious hospitality to the delegates and guests of this Convention.

WHEREAS the memory of Arthur Lichtenberger remains important to the history and the people of the Diocese of Missouri; now therefore be it

RESOLVED that this 140th Convention sends to Mrs. Lichtenberger its warmest greetings.

WHEREAS there are many people both, clergy and lay, in this Diocese who rejoice in their association with Bishop Cadigan and Mrs. Cadigan; now therefore be it

RESOLVED that this 140th Convention send to George and Jane its warmest regards and assurances that they are always in our prayers.

WHEREAS Mrs. Helen Hines, a faithful member of Christ's Body and wife of the Rt. Rev. John Hines, former Presiding Bishop of the Church, was recently seriously injured in an automobile accident and is presently hospitalized in Texas; now therefore be it

RESOLVED that this 140th Convention of the Diocese of Missouri convey to Bishop and Mrs. Hines our greetings and best wishes, and our prayers for her speedy recovery.

WHEREAS the Rev. Elsom Eldridge came to the Diocese of Missouri in 1958 to serve as Executive Director of the Educational Center, after a ministry of many years in Alaska and New Hampshire, and service on the National Council Staff; and

WHEREAS his twenty years as Director of the Educational Center saw the development of new insights into the way people learn and discover the Christian Faith for themselves; and

WHEREAS, under his leadership, the curriculum developed by the Staff of the Educational Center has now been published in book form under the title CENTERQUEST, a project to which he devoted most of his time during the last three years, a project which is now his memorial; be it

RESOLVED by this 140th Convention of the Diocese of Missouri that gratitude be given to Almighty God for the vision and persistence which Elsom Eldridge brought to his work and ministry, vision and persistence which changed many lives and caused many to move forward in the service of Christ; and be it further

RESOLVED that copies of this Resolution be sent to the Educational Center and to Mrs. Eldridge, our beloved "Betty" who once served this Diocese as secretary to Bishop Cadigan.

Galen Cletus Fain was a native of Murray, Kentucky. Following his graduation from Vanderbilt University in 1917, he became a Methodist Minister and was graduated from Garrett Theological Seminary in 1925. As a Methodist minister he served churches in Tennessee, Kentucky and Missouri. It was while serving as a District Superintendent he was confirmed in Trinity Church, Lebanon, by Bishop Welles, in 1953, and was admitted to Communion in Christ Church, Rolla, where he was a frequent attender. As he neared retirement age he sought out Bishop Lichtenberger and offered the remaining years of his life to the Episcopal Church which he had long admired. Bishop Lichtenberger, with the advice of the Standing Committee accepted him as a Postulant and Candidate for Holy Orders under a then-existing Canon which allowed "dual ordination". He was ordained Deacon by Bishop Lichtenberger in December, 1958, continuing to hold his standing in the United Methodist Church, one of very few clergymen to do so.

Bishop Lichtenberger placed the Rev. Mr. Fain in charge of St. Paul's Church, Ironton, where he was ordered Priest by Bishop Cadigan in June, 1959.

At the age of 72 Galen Fain moved to Trinity Church, St. James, retiring from there in 1964 to return to Ironton where he continued to hold services as called upon.

Following the death of his second wife, he moved back to his native city where he continued to live until his final illness and death September 1, 1979, at the age of 89 years.

His was a faithful ministry. Through a half century of service in two churches, many hundreds came to have newness of life because they saw new vision and new courage. Christ spoke to them and us through him. He walked with God.

with the above Preface, be it

RESOLVED by the 140th Convention of the Diocese of Missouri that gratitude be given to Almighty God for the life and ministry of Galen Cletus Fain, Minister and Priest.

Father Walker of All Saints' Church, St. Louis, spoke about being the only Black priest in this Diocese who is rector of a parish. This is a definite and ongoing deficiency within the family of the Diocese. It means that Father Walker has been the only Black rector in the past several years to speak as the lone clergy representative of the Black minority. When he was in the Diocese of Chicago, other Black rectors were there to speak. Father Walker is serving notice that he will think very seriously about attending another session of a diocesan convention if this situation continues.

The Convention adjourned *sine die* at 11:40 a.m. after prayer and benediction by the Bishop.

RICHARD A. KNUDSEN
Secretary

I hereby certify to the correctness of the minutes of the 140th Convention as printed above.

WILLIAM A. JONES, JR.
Bishop of Missouri

Appendix 1

INDEX TO RESOLUTIONS

Resolution	Subject	Action	Page
A	Concerning an Index of Convention Resolutions	Passed	50
B	Concerning Vestry/Executive Committee Representation in Congregational Delegations	Withdrawn by Submitter	
C	Concerning the appointment of a Commission to study the Convocation System	Defeated, Reconsidered and Passed	43
D	Concerning Prayer for Nigeria	Amended and Passed	45
E	Concerning Aging and the Church	Withdrawn by Submitter	
F	Concerning Vestry or Executive Committee representation in Convention Delegations	Passed	46
G	Concerning a Study of the Convocations	Superseded by Resolution C	
H	Concerning Support for Hunger Programs	Passed	49
I	Concerning Flower Festival	Passed	50
	Concerning the re-opening of Homer G. Phillips Hospital in the City of St. Louis	Passed	51
	Report of the Committee on Constitution and Canons — Second Reading	Passed	72
	Program Budget for 1980	Passed	123

Appendix 2

RESOLUTIONS ADOPTED BY PREVIOUS CONVENTIONS OF THE DIOCESE OF MISSOURI

Resolution No.	page
136th February 26-27-28, 1976	
2 Diocese to study Ministry on College and University campuses	36
3 Task Force on Nurture to do long range planning and to report annually	36
4 Expenses to Diocesan meetings to be reimbursed	37
5 Task Force on Strategy and New Directions to study matter of Missionary Extension and to report in 1977	37
6 Task Force on Mission in Society to be formed to do long range planning in the area of Christian Ministry to Society and report annually. Referred to Task Force on Strategy etc.	38
8 Vacancy Consultation endorsed as policy for Bishop and Vestries	39
9 Approval of plan to transfer Diocese to Province V	39
10 Referred to Convocations and Task Force on Strategy and New Directions a proposal for an Executive Council of the Diocese to report in 1977	39
12 INTERIM to carry voting record of Missouri Deputies to General Convention on substantive issues	41
13 Endorsement of restitution of Postulancy	42
14 Memorial to General Convention endorsing ordination of women as Priests	42
15 Memorial to General Convention to regularize the ordination of women priests who were ordained in Philadelphia and Washington	43
17 Memorial to General Convention to direct Clergy Deployment Office to make known vacant positions	44
137th February 3-4-5, 1977	
B Approval of Mission Statement	41
C Approval given to formation of a Diocesan Council for trial period of two years	43
C-1 Special Commission to be appointed to study structure of the Diocese and to report not later than the 139th Convention	45
Resolution — Approval given to Objectives. Appropriate bodies and persons directed to develop strategies within four years	45-46
Resolution from Standing Committee — Approval of plan to tithe the Ringo Bequest for work outside the Diocese. Balance to be invested and income used for operation of the Diocese	49

Resolution No.	page
	Resolution; from Commission on the Ministry re: Continuing Education, rescinding portion of the 1974 Resolution #7 regarding membership of the Committee
A	50
	Group Life Insurance for Clergy increased to \$20,000 if 75% of the Congregations approve
B	53, 59
	Tentative relationship with Province V until General Convention gives approval in 1979
L	56
	Approval of lower stipend for Clergy in Residency Program
M	56
	Each Congregation to appoint a Task Force on Hunger for 1977
N	57
	Planning Committee for Venture in Mission to be appointed to study Capital Needs and report in 1978
G	59
	Amendment to Fair Share Plan, moving "Yoked Congregations" to Category "B"
I	60
	(The Ash Resolution) Standing Committee directed to name a Board of Performance Review to review operations and programs of Aided Congregations. An amount not to exceed \$8,000 to be included in Program Budget beginning in 1978 as Contingency Fund to increase clergy salaries and make emergency grants
H	61
	Instruct the Bishop to design, fund and support a coordinator for Christian Nurture. Referred to Council
F	63
	Proposal to establish a Task Force on Evangelism. Referred to the Council.
K	64
	Approval of Freedom of Conscience in matter of Abortion
D	65
	Support of Equal Rights Amendment
J	65
	Endorsement of Project Equality. Task Force on Public Issues to report in 1978
	66
138th January 26-27-28, 1978	
A	38
	Process of transfer from Province VII to Province V
B	38
	Delegates to Province Synod to include three of Missouri's Deputies to General Convention
D	39
	Convocations to elect Council Representatives in February
C	39, 42
	Statement on Urban Policy and Objectives, with formation of a Committee of the Council
H	43
	Sub-Committee of the Council to develop comprehensive Mission Strategy for non-metropolitan Aided Congregations
E	43
	Study of Mission to Elderly referred to Council for study and implementation
I	44
	Support of legislative action on Aid to Families with Dependent Children
F	45
	Support of Study and Renewal in response to Venture in Mission
	48
	Resolution — Council directed to place high priority on employment of Minority Clergy Persons. (Originally proposed as Women clergy, but amended to Minority.)
L	49
	Support of freedom of choice in matter of Abortion
M	50
	Endorsement of Religious Coalition for Abortion Rights
	52

ONE HUNDRED FORTIETH CONVENTION

63

Resolution No.

Page

G-1	Commission authorized to study Fair Share Plan. To report in 1979	53
G-2	Congregations not expecting to meet their Fair Share urged to follow the Appeal Procedure	54
K	Definition of Clergy Compensation Formula-effective 1-1-79	54

139th January 25-26-27, 1979

F	Plan for Venture in Mission Campaign	40
	New Fair Share Formula approved	41, 42
K	Lenten Hunger Program in 1979	45
L	Memorial to General Convention to act in matter of hunger	46
P	Memorial to General Convention re: Seminary preparation for ordination	47
B	Memorial to General Convention seeking approval of transfer from Province VII to Province V	50
C	Memorial to general Convention to meet in an ERA state in 1982	52
M	Each Congregation urged to study Personal Renewal and Evangelism and to develop program for Renewal and Outreach	52
G	Diocese to join Religious Coalition for Abortion Rights	53
I	Committee on Non-Discriminatory Policy to be formed to study hiring, salary and benefit situation of secretarial and other support personnel at Parish and Diocesan levels. Also to memorialize General Convention to design a national non-discriminatory employment policy	56
H	Memorial to General Convention to establish a process for relief of grievances relating to women who continue to be excluded from Ordination and/or exercise of Ministry	57
A	Support for Christian Education Program in 1979	59
O	Approval of Partnership with Church in Nigeria for three years	61
J	Support of legislation in Missouri re: Hunger and Welfare	61
Q	Bishop counseled to set Convention date in October or November to avoid bad weather	62

Appendix 3

STATE OF THE CHURCH

By The Rt. Rev. William A. Jones, Jr.

To be alive we need double vision. We need to see, feel, experience and participate in at least two clear dimensions of reality: One dimension is the experience of God. The mystery and wonder of God's love in Christ Jesus is known through liturgy and sacrament through fellowship and action in the name of the Lord. We are aware of the Kingdom, of the harmony, peace and justice that is the **intention** of God. "Thy Kingdom come, Thy will be done" is that which sustains us in God's initiating love in Jesus Christ. From time to time the gift of sacramental life, the gift of a mystical encounter, renews and enriches that vision by the power of the Holy Spirit. But then we need double vision — another dimension of reality has to be clearly fixed in our being. We need the insights of statistics, our house insurance premium, of the evening news, of psychology and psychiatry, of economics and sociology, of prime interest rates, of cost of living index, of rate of return on money markets, savings and loan and the cost of our utility bill. We need the "facts", (a technological world seems to give us more and more information) we need a skill to sort out the thousand book titles a day, we need to find the one or two that we can read and gain perspective. Only with perspective can we act. Turn off the tube dear friends and read. We need those volumes that lift us to the vision of God and an awareness of who we really are amidst the world of facts. Double vision a constant need!!

Three years ago as a body through our convocations, we adopted a mission statement. Of course, it is not written in marble. It was a grand effort by us mutually to state what we want this Diocese to **be** and **do**. It began with that text, "Glory to God whose power working in us can do infinitely more than we ask or imagine. Glory to Him from generation to generation in the Church and in Christ Jesus forever and ever. Amen." And so the mission statement is an expression of the longing that is in Christ Church, Rolla; St. Andrew's, Northwoods; by the Board of the Parochial Trust Fund; in the Chapter of Christ Church Cathedral; among the new college student ministers; by the Office of the Bishop, by the Department of Urban Policy and Mission, "Thy Kingdom come, Thy will be done." Many others in the family, unnamed but knowing a double vision, a vision of God and a vision of the world of which we are called to be a responsible and accountable part.

Three strands of that vision seem to me to need lifting up to this Diocese and this Convention.

First is the strand of the sovereignty of the providing God. This was the challenging statement 18 months ago by Archbishop Donald Coggan at the opening of the Lambeth Conference. I shall never forget the majesty of the great Cathedral of Canterbury. It seems most appropriate to repeat the words of William Temple here, to the Diocese of Missouri about you and me.

While we deliberate, **God reigns**
 When we decide wisely, **God reigns**
 When we decide foolishly, **God reigns**

When we serve Him in humble loyalty, **He reigns**
 When we rebel and seek to withhold our service, **He reigns**
 The Alpha and Omega
 Which is, and which was, and which is to come, the **Almighty**

The Diocese of Missouri corporately and individually needs to recover this: God reigns. **God is in charge.** We are **not** the ones in control. We are to respond in faith and hope and love to His leading and guiding in His world which He has created. To acknowledge that part of the vision has a specific application to the practical life of the Diocese. Do we not behave as if we are God? Many of us are worn out going to so many meetings. We seem to be very, very tired. Do what you can do. Learn to say no without a guilty conscience. The essence is we believe only in ourselves. Do we respond and listen for God's quiet acting? "Believe in God," we say. Do I, do we, act that way? May this Convention mark a rededication by your Bishop and by each one of you to the sovereignty of the providing God. May our lives manifest a **quiet, deep** faithfulness, a deliverance from frantic talk, and from fatigue.

Secondly, we need to recover the theology of the cross. Two of the most profound books I have read this year are A DISTANT MIRROR by Barbara Tuchman and a seeming theological companion volume LIGHTEN OUR DARKNESS by Hall. These two books are most helpful in describing in detail the pain, anguish and violence of a world in turmoil and the life that was found by people. They were seeking for a new understanding of God, His church and the developing world. Barbara Tuchman suggests that we are in the same process of a new development as the 13th century. Hall implements this same idea in coming to a harsh conclusion that North American churches are unable to preach the Gospel. He charges we talk not of the pain and the suffering that so many people are actually experiencing. The churches are interested in success, in the glowing side of life and that we are utterly irrelevant to the poor, the starving, the frightened, the alienated. We talk little of the loneliness of the cross and of that death on Calvary and many people never hear the Gospel that we are proclaiming because it is not the Gospel of Jesus Christ and His cross.

There is profound anguish in St. Louis City. There is anguish in this Eastern part of Missouri, in the nation, in the worldwide church and among the peoples of the world. We must face this pain and suffering and in faithfulness with Christ find him and respond in obedience to the will of the Father as the Christ did. John Burt called us so wonderfully to sensitive penetration.

I am convinced that it will be at least two decades before a clear, new theology and a new way develops. We are transfixed with a style of life and a culture in America that will endure severe discontinuity and discord in the '80's. We will fight change. We as priests and people proclaiming Christ Jesus have an opportunity, but our message and our lifestyle and our institutions will undergo great, great torque stress and change. I believe that Christ Jesus the King of Kings and Lord of Lords reigns, but let us realize He reigns through a cross. Will I follow? Will you?

The third ingredient besides the sovereignty of the providing God and the theology of the cross is a theology of glory. In our vision we know that the Christ reigns through the cross, but we also know that He is recognized as the cross of the resurrection and His scars have been transformed. This is a perplexing mystery. We know full well the God of love and the resurrection

experience is ours too. We face the suffering. We face the pain. We speak of the same, but we also speak of the intention of God for something better which He gave His own son in the resurrection. Indeed, our healing may only come in physical death and resurrection or through a new theological understanding of the mystery, but we fail our people and we fail the Christ unless we proclaim both theologies, the theology of the cross, the theology of glory, the theology of hope, of the faithfulness of God and of the joy that comes to us in the risen Christ here and now. Last night so many helped proclaim the Gospel in our worship.

We need to be very careful not to become united to a Christ embroiled in American culture, but the Christ against culture transforming habits, patterns, dreams, advertisements, expectations, and somehow pointing to a life now that is reflecting the Lord of Glory in all of His care.

Now with this vision of the Lord, we need to turn to the practical situation within the Diocese and I would address you about that. First, in general terms of the situation of our life in Missouri and in America the factors we are dealing with. There is an unknown, indefinable and yet, constant reality you and I struggle with. This is inflation. There is the constant pressure of 13% to 14% increase in the cost of commodities and elements in an assumed lifestyle. This causes stress in the lives of those on fixed incomes, in the lives of those who are longing to serve through institutions in the private sector. **Roaring** inflation is upon us. We want to blame a party or person. Many experts believe it will continue because a basic, kindling power is the use of fossil fuels. I agree. Alternate sources of energy are more expensive and yet the limited supply of fossil fuels will increase the cost. **Our lives will change.** Inflation is a major factor because low cost energy supplies are disappearing. Of course, other factors are involved. This is a most complex reality. The point is, we must respond to this challenge and wrestle with it and be aware of what it is doing to the personal lives and the life of the church. At the present time across America, giving has increased to the parish churches 9% and the amount given to the Dioceses or regional associations has increased by 2%. This is an indication of one of the factors that we will be grappling with as we move into a new decade.

Second, energy and salaries and homes cost more — inflation overseas hurts too. The phrase from Eucharist Prayer C ever haunts me, “and this fragile earth, our island home.” Ever since the view from the moon in the picture by the astronauts we have had a new view of ourselves. We have not lived up to that vision. The pressures of population, the pressures of famine, the pressures of ecological destructiveness will have a boomerang effect on us more and more. Listen to a few insights gleaned from Dr. Peter Raven of the Missouri Botanical Gardens. The tropical forests are being destroyed. At the present time, there are 250 million people living off a slash and burn style of life. This results in an area the size of Delaware being consumed **each week** for agriculture. The land is used for a few years and then as the very delicate ecological system in the tropical forests is destroyed, the land becomes less and less productive. Those persons move on. They glean their existence for the fuel and from the productivity in the slash and burn style. An area equal to the size of England is removed from the tropical forests every year. It results in low productivity in agriculture or to desert and eroded wasteland. A conservative estimate is that there is a total of 4.5 million species of tropical plants and trees in the world. Many of these have not been analyzed or studied. We may not have a chance to know the medicines that

might come for our healing. By the end of the century, two million of these species will be extinct because of the timber operations, slash and burn and the resulting destruction of these forests. This is an ecological situation that somehow we in the global community and world village have to face. If the choice is starvation or slash and burn, what would you do? Still, we have to find a way to respond creatively in a world community not only to the immediacy of an Iran and Cambodia and the horror and terror, but to the long range reality of "this fragile earth, our island home". How can we move through to those dimensions in politics, in Christian faith and in world citizenship. To have stamina to respond we need double vision.

Third, the demand for justice still goes unheeded. How Bishop Burt spoke to this! In the American judicial system, we have many inequities that must be addressed through the political apparatus and through the legal systems. We need to live up to liberty and justice for all. The growing sentiment for capital punishment is a frightening reality as we admit that most of those persons are from the very poor of our society. We have a witness to make for justice in employment, in education, in the places we live, in this community, the nation and the world. As we move into an election year, I pray that we look for the ways of justice for all. Is this candidate promoting that justice?

A fourth reality I have alluded to is the affluence of our lifestyle. This will change in the '80's. Note the Task Force on Hunger resolution. Yes, there is national debate about a no-growth policy. There is national debate about persons who are giving up on a growing America, but there needs to be an awareness that all of us are going to change from the affluence of options and the affluence of wealth we have had as we seek to share and to find equitable means of distribution of what God has blessed us with. We cannot continue as the gluttons of energy consumption. You have heard time after time and you will hear me repeat because I am telling myself. We are the Dives of the world. The Lazarus is at the gate. We are at the banquet table. How shall we from affluence share with the Lazarus who is starving in the global village.

Finally, the fact and situation is we are moving into the 1980's. These are not the 1950's or '60's or '70's. Wake up from nostalgia. These are the '80's. We need to take into the '80's the wisdom of the ages and the relevance of being with this age coming to us as a gift. We need to have the vision of the Kingdom. We need the facts of what life is and will be like for us as a church and for us as citizens and as humans respond with the new wineskins that are given to us by the sovereign God providing in love, through the theology of the cross, and the theology of glory which is a means of grace for life, and care, and service.

Now specifically as we talk about the new day and those elements that every Vestry, every group of trustees, every department, every committee and Board, every Council must be aware of, every individual family, let me speak specifically of some items in the Diocese of Missouri which I would address. This is like an attempt to sum-up at the end of an ordination service. First, I beg of you to listen to each other and seek to understand each other. Can we restrain a habit of cutting each other? There is a little bit of the Gospel in each one of us. Each one of us has experienced something of the light and love of God. Let us seek to discover that bit of the Gospel in the other. Let us search for Christ in every person we meet. In that way, a spirit of rancor, a spirit of "justifying" anger, might be overcome.

Second, and this comes from the Rev. Carl Gerdau directly, shortly after he was here he raised the question in a meeting, "Are we in Missouri more interested in process than in product?" That is frightening. You know the old, old story told of the grease factory and the man who made the tour of the grease factory and came to the shipping dock. There were no barrels of grease. And the visitor asked, "What is wrong?" and the reply was, "Oh, we need all the grease to keep the factory going." In our meetings, in our use of money, in our administrative costs, in our clergy salaries, in our heating bills, in our talking about mission and ministry, are we doing this and using all of our giving to take care of our Prayer Book, heating ourselves in our church or are we doing this and more in the service of Jesus Christ for others? What's product? Is there an output? What are the deeds? Are we so concerned with the inner things of our parish only and our nuclear family life that we are not ministering out of the bounty God has bestowed to others?

Third, I must celebrate the joy that is in this Convention, our worship, our participation and the votes you will take. I will not summarize all of the various actions. Listen very carefully to the reports of the Council and the splendid work of four departments. Over one hundred and twenty three clergy and laity are involved in these four departments and their subcommittees and task forces in enriching the life of Missouri flowing from Council. Alleluia, Alleluia, Alleluia. They are serving us. I am grateful to you Council, to you Departments, for your labor and love. I would salute also the Venture in Mission workers. Mr. Reuben Morriss will report to you on this and this will be an exciting time in that he will give a report for Mr. George Guernsey, the head of the Steering Committee, and this will give us an overview of his and our hard work and the way we are proceeding in this area. This is a cause for rejoicing!

The work of the Standing Committee, the work of the Parochial Trust Fund, has been expanded in new directions this year. You will hear the grand President Mrs. Brown report on that, the visits to congregations and other matters. The Parochial Trust Fund has done a magnificent job.

If your parish is interested in finding out about this program, please contact Mr. John Keegan. He will supply you with the needed information so that you might do this thorough inventory of your building needs. Several parishes have already done this. We must address maintenance needs **each year** and not put them off for some day ahead.

My cup runneth over with joy in visiting the congregations and the life there. I rejoice in the convocations and the way in which intense and serious dialogue and shaping the program of the Diocese through the Council continues. This is so fundamental and I think we have found new life and love and understanding through the dialogue. Thanks be to God for each of you giving those Saturday mornings and reporting to your vestries and executive committees faithfully.

In this year there has been a new congregation formed, All Saints', Farmington. There the small group gathers within the Seventh Day Adventist Church and the Rev. Chandler Crawford is to be saluted for his fine work. Again, you will have a chance to cheer and pat them on the back and I hope you will because your love is a powerful means of support and grace.

Another reality which is painful is that St. Francis was closed. This was a difficult decision. It was reached after much study. The recommendation is now

being written up to the Parochial Trust Fund that this property be sold. The congregation ceased functioning last May.

I will not list all of those organizations on your agenda. I would like to out of gratitude, but I will not. I hope you will listen to them for signs of faithfulness and the care and energy and love that has gone into making this Missouri a growing, glowing place in God's love.

I began by talking about double vision and having a vision of the Kingdom and a vision of life as it is in the world today. There are incredible ways that we experience that. Sometimes it drives us to schizophrenia, almost split personalities, but then there are other times when like Christ Jesus there are persons who witness to us of the love of God in the midst of darkness as Jesus did. As individuals witness, we get more of a glimpse of the Kingdom of God and more of a glimpse of a redeemed humanity and the power and the potential that is among us. There are three people who have witnessed to me and to you and others. These three people have shown me signs of the Kingdom and shown to me ways of relevance to the ambiguities of life. The first is Margaret Bush Wilson, Chairman of the Board of Directors of the National Association for the Advancement of Colored People, a member of All Saints' parish of this Diocese, a member of the Board of Washington University, Webster College, St. Augustine's and a practicing attorney. She addressed our Denver General Convention. She is a woman of power and responsibility who has given time and energy and thought and love and care to the cause of justice for the Black people. A few years back I went to the Library of Congress. Deep in the Archives a friend of mine pulled out a cloth banner. The banner was flown by the NAACP outside the New York Office during the thirties. It was a huge, black flag with white letters on it. The words read, "Today a man was lynched." I shuddered with horror. Thanks be to God we have moved from those days, but the challenge before this divided society is to overcome the chasm. In this society and church there is injustice. There is a need for compassion and understanding. Also, growing up in Memphis, Tennessee, and then later through the years of ACTS, the Association for Christian Training and Service, I was greatly influenced by Judge Ben Hooks. He was a Municipal Judge, pastor of a Baptist Church in Memphis and one in Detroit at the same time! He served as legal counsel for the Southern Christian Leadership Conference and the American Baptist Convention. That energy drive and dedication is now given in the position of National Executive Director of the NAACP.

In thanksgiving for Judge Ben Hooks and Margaret Bush Wilson I would like for the Rev. Kwasi Thornell, the Deputy for Urban Mission and Miss Helen J. Moore, the Membership Chairman of the National Association for the Advancement of Colored People at All Saints' to come forward.

I present to you a check for \$500.00 in thanksgiving for life and service and double vision and integrity of life in Margaret Bush Wilson. This is a life membership for the Bishop of Missouri in the National Association for the Advancement of Colored People.

Here is a \$500.00 check which is a life membership in the National Association for the Advancement of Colored People given in thanksgiving for the tireless and vigorous service through the years of Judge Ben Hooks, the Executive Director of the National Association for the Advancement of Colored People. This life membership is for the Dean of Christ Church Cathedral.

A second person is himself and he represents a whole group of people. Each one of them is special. These persons have had a profound influence on me and on the lives of many of us in many ways. These men have come into our midst. They have instructed us. They have led us into a higher vision of the Kingdom of God. They have shown us ways and means to have that vision renewed and restored and enlarged. These men have given themselves in music to us in the service of carols and lessons last year at the Cathedral. As they sang we knew more of the mystery. I give thanks for the work and witness and longing for Christian unity manifest in the being of Father Luke Rigby and in the Benedictine fathers and brothers at the Priory. Regularly two of our parishes pray for the Priory and their parish of St. Anselm's, and they pray for our parishes. From time to time they pray together. Father Luke, please come forward with the Rector of St. Timothy's and the Rector of Good Shepherd. In thanksgiving for you and for your community and for the seeds of the Kingdom you have planted in our hearts and minds and souls, this \$1,000.00 gift is given to Westminster Cathedral, London, a place close to the hearts of you transplanted Yorkshiremen. This is given in thanksgiving for the "saints" of St. Louis Priory. Thanks be to God. And thank you for coming among us with double vision.

The third person who has helped me with double vision is no small critter. He always asks for a double bed and sleeps kittywampus. For his witness to so much that is good and true in the Anglican tradition, for his pastoral, open care of me and many clergy, for his ministry to committees, departments and congregations in steady quiet, competent ways, for pithy perceptions that are wisdom with wit, I announce, that the Rev. from now on will be the Venerable Carl Gerdau, Archdeacon of Missouri.

Almighty God, we thank thee for providing people who help us with double vision:

For Margaret and Ben
For Luke and the Priory
For Carl and Missouri

We give thee thanks O Lord.

LETTERS DIMISSORY ISSUED AND ACCEPTED

William Seth Adams to the Diocese of New Westminster, British Columbia, January 1, 1979.

John A.M. Guernsey to the Diocese of Virginia, February 22, 1979.

Nancy DeLiza Spangler to the Diocese of Alaska, June 15, 1979.

Cromwell C. Cleveland, Jr., to the Diocese of Chicago, July 23, 1979.

Richard J. Kirk to the Diocese of Pennsylvania, September 15, 1979.

Judith E. Upham to the Diocese of Central New York, October 21, 1979.

Milton M. Gatch, Jr., to the Diocese of New York, October 24, 1979.

Paul Roberts Abernathy to the Diocese of Chicago, November 26, 1979.

Geoffrey L. Brice to the Diocese of Rochester, New York, November 28, 1979.

LETTERS DIMISSORY RECEIVED AND ACCEPTED

Carlson Gerdau from the Diocese of Northern Michigan, January 8, 1979.

Kwasi Anthony Thornell from the Diocese of Michigan, January 22, 1979.

Donald Armstrong, III, from the Diocese of Arkansas, May 1, 1979.

- Sandra Michels from the Diocese of The Rio Grande, July 27, 1979.
 Charles J. Cook from the Diocese of North Carolina, August 15, 1979.
 Alwin Reiners, Jr., from the Diocese of North Carolina, September 1, 1979.
 John Speake Keller from the Diocese of Arkansas, November 1, 1979.
 Thom Williamson Blair, Jr., from the Diocese of Virginia, November 30, 1979.
 James C. Kiefer, from the Diocese of Ohio, Dec. 31, 1979.

REGISTER OF EPISCOPAL ACTS 1979

Holy Communion Services	94
Other Services	4
Confirmation Services	43
Confirmations	301
Received from other Communions	37
Baptisms	7
Consents to Marry after Divorce	63
Consent to Ordination and Consecration of a Bishop	8
Consent to election of a Bishop	6
Consent to Resignation of a Bishop	7
Clergyperson licensed to Officiate in the Diocese	1
Clergyperson licensed to Officiate on Specific Occasions	2
Dedications	2
Layreaders licensed	44
Celebration of a New Ministry	3

ORDINATIONS, PRIESTHOOD, 1979

- Hubbard, Cynthia Plumb; St. John's Northampton
 by the Rt. Rev. Alexander D. Stewart,
 acting for Bishop of Missouri, February 3, 1979
- Guernsey, John Allen Marquis; Christ Church, Alexandria, Virginia
 by the Rt. Rev. John E. Hines
 acting for the Bishop of Missouri, February 19, 1979
- Scharon, Anne Swiger; St. Matthew's, Warson Woods
 by the Rt. Rev. William A. Jones, Jr., March 26, 1979
- Spangler, Nancy DeLiza; Trinity, St. Louis
 by Rt. Rev. William A. Jones, Jr., May 18, 1979

CLERGY DEATHS

- Elsom Eldridge on May 10, 1979.
 Galen Cletus Fain on September 1, 1979.

Appendix 4

REPORT OF THE COMMITTEE ON CONSTITUTIONS AND CANONS

I am pleased to report that during the interim since the last convention, the Committee on Constitutions and Canons has had a rather relaxed task. Indeed, we have not had occasion to meet. That allows me to speculate rather optimistically that no major flaws in the canonical changes relating to the restructure of the Diocese adopted at the last convention has of yet been discovered. Our official report to this convention is relatively brief and deals with the necessity to have a second reading on the constitutional change necessary to complete the changes related to the restructuring.

At some point in the future it will be necessary for the Committee to consider the rewording of certain canons to reflect appropriately the change in date of the annual convention; however, in view of the snow originally predicted for this weekend, I felt as Chairman of the Committee, that it would be appropriate to delay any such revisions until we had an indication of a firmly fixed date.

As noted in the Committee's report, the pending constitutional change, which is a deletion of Section 6 of Article XIV of the Constitution, and which removes the Standing Committee from the budgeting process, is required to be voted upon by orders at this convention and approval of the constitutional change requires receipt of a majority of the votes of each order. I believe it is appropriate to request that we proceed to vote at this time and accordingly, would request that a motion be introduced and seconded resolving that this convention give a second reading to the proposed deletion of Section 6 of Article XIV of the constitution and that upon the affirmative votes of each order, the same be deleted.

Respectfully submitted
Charles Luedde, Chairman

Appendix 5

REPORT OF THE STANDING COMMITTEE

Over the past several years, the role of the Standing Committee has been changing. Since the Diocesan Council was formed, the evaluation of programs and budget preparation has been transferred to that group. The only remaining task of the Standing Committee in that connection is a legal need for this year only to approve the budget. This afternoon, I would like to tell you about the emerging new role of the Standing Committee.

Because the Committee's role is changing, we have spent a great deal of time studying how we will perform this new role. We hired a consultant to help us, and several planning sessions were devoted exclusively to this task. We operate with a formal work schedule and periodically evaluate our own performance against that schedule. This introspection helps us focus on our primary tasks with a minimum of diversion.

The Standing Committee has three basic functions: (1) it serves as a council of advice to the Bishop, (2) it assesses the state of the Diocese, and (3) together with the Bishop the members of the Standing Committee serve as trustees of the Parochial Trust Fund of the Diocese. I will discuss each of these functions in turn.

Acting as a council of advice to the Bishop takes two forms. Bishop Jones has adopted a policy of formally setting down goals for himself each year. Then performance toward these goals is evaluated. This year, the group working with the Bishop in this process contains representatives of the Diocesan Council and the Episcopal Churchwomen as well as the Standing Committee. We all know how difficult this type of personnel work is, but we also know that it can be helpful in leading to growth. We also recognize that the significant portion of the Bishop's time that is spent as a pastor to the clergy and to others in the Diocese is not appropriate for the goalsetting process.

The second form of advice to the Bishop results from matters brought to the Standing Committee's attention by anyone. By the very nature of such matters they can be dealt with effectively only if they are treated confidentially by all concerned. So what can I tell you about this aspect in this report? I can only assure you that these matters are taken very seriously by some extremely competent and dedicated people.

The canons contain a very short, and simple, statement that "The Standing Committee shall, from time to time, assess the state of the Diocese and shall report thereon annually to the Convention." We have spent a great deal of time, including a session over an entire weekend, working out how this could best be accomplished.

We concluded that the assessment of the Diocese should take place in several ways. The heart of the method would be a determination of how parishes, missions, and institutions nurture, support, and heal their members, how they serve the world, and how they proclaim the Gospel. The emphasis is on "Where is ministry happening?" as opposed to "Where is it not happening?" The people involved tell their stories rather than respond to an inquisition. The second part

of the method is to disseminate the information that is developed so that eventually people will want to tell their stories. The third part of the method is a study of the history of the Diocese since 1966 to determine the trends of how we spent our money, what we said, and how our people spent their time.

I can now give you a report on the progress we made this year toward this assessment. The 12-member Standing Committee was divided into six 2-member teams each consisting of one lay member and one clergy member. Five congregations and one institution were selected for visitation. These were: Trinity, Kirksville; Trinity, Hannibal; St. Martin's, Ellisville; St. Timothy's, Creve Coeur; St. Mark's, St. Louis; and the Episcopal-Presbyterian Foundation for the Aging.

In the area of nurturing, supporting, and healing their members we found a strong emphasis on the acceptance of people. Trinity, Kirksville was put to the test of being without clergy for 2½ years and responded very positively. Several churches mentioned the acceptance of those a bit different from most of us. The need for nurturing and supporting each other is both more urgent and more difficult in the suburban congregations because of a very high turnover in membership. One congregation told of increasingly strong ties between families. Another signed up 30 people for a parish conference.

Our parishes and missions provide services to their communities in a great variety of ways. Ministering to college students living away from home, operating a nursery school, having various community groups use the buildings during the week, and having the priest involved in community affairs are some of the ways used by the congregations we visited this year. The Episcopal-Presbyterian Foundation is working on the establishment of a nursing home for its constituency.

Clergy, Directors of Christian Education, and Organists/Choirmasters may be relieved to hear that strong preaching, emphasis on education, and good music were all reported. There is good involvement of laity in services. The Gospel is being proclaimed.

The process of assessing seems to be good. Certainly, the Standing Committee members got a lot out of it. Those we talked to were kind enough to say they got something out of it, too. I suggest that, if you really want a complete report of these visits, contact the delegates from Trinity, Kirksville; Trinity, Hannibal; St. Martin's, St. Timothy's, and St. Mark's.

The Trustees of the Parochial Trust Fund hold title to the property used by the missions. They also administer trusts and other funds of the Diocese. The trustees are the Bishop and the members of the Standing Committee. This year we decided to assess the state of the mission property. A firm was hired to inspect the property and report back to us on the 34 buildings involved. I'm sure it is no surprise to you that we got a long list of needed repairs. But one glorious outcome of this is that some of the missions have started making some of the repairs on their own.

Next May, will mark the fifth anniversary of Bishop Jones' ordination. At the time of his election, a five-year memorandum of agreement was reached between the Bishop and the Standing Committee. The Bishop and the Standing Committee plan to evaluate performance against this agreement and to negotiate another agreement to cover the next several years. We look forward to growth

and an increase in understanding that will result from this.

Finally, I would like you to know of the long hours spent by members of the Standing Committee in your behalf. These long hours arise from a deep love and unselfish commitment of these people to God and to our Church. I would like them to stand so that I may publicly thank them.

Respectfully submitted,
Nancy O'Keefe Brown
President

ECCLESIASTICAL ACTS OF THE STANDING COMMITTEE

Consent to Elect a Bishop:

The Diocese of Connecticut to elect a Bishop Coadjutor
The Diocese of Virginia to elect a Suffragan Bishop
The Diocese of West Texas to elect a Suffragan Bishop
The Diocese of East Carolina to elect a Bishop Coadjutor
The Diocese of Pittsburgh to elect a Bishop Coadjutor

Consent to the Election and Ordination of a Bishop:

The Rev. Calvin O. Schofield, Jr. to be Bishop Coadjutor of Southeast Florida
The Rev. Arthur H. Light to be Bishop of Southwest Virginia
The Rev. William Swing to be Bishop Coadjutor of California
The Rev. Walter Dennis to be Suffragan Bishop of New York
The Rev. Stanley Filmore Hauser to be Suffragan Bishop of West Texas

Consent refused:

The Ven. Bernardo M. Otero to be Bishop of Columbia, South America

Commendations to the Bishop:

To be ordered Priest:
John A. M. Guernsey
Anne S. Scharon
Nancy DeLiza Spangler

Consents to encumber or alienate property:

To the Parochial Trust Fund to borrow up to \$5,600 for five years at 9¾% to enable St. Alban's Church, Fulton, to meet current financial obligations.
To the Parochial Trust Fund to sell five feet along the southern boundary of the property held in trust for St. Luke's Church, Manchester to Union Electric Company.
To St. Andrew's Church, Northwoods to sell a strip of land six feet by one hundred and forty feet to the Missouri State Highway Commission for \$750.00.
To St. James' Church, Macon to sell their rectory for not less than \$19,500.
To the Parochial Trust Fund to borrow up to \$7,000 at 10% for seven years to purchase a house and lot for St. Barnabas' Church, Moberly.

To the Parochial Trust Fund to borrow up to \$10,000 for three years at 10½% for the purpose of making capital improvements to Trinity Church, Kirksville's property.

To the Parochial Trust Fund to borrow \$7,000 at 11% instead of the 10% rate, approved earlier, due to the change in the usury laws for St. Barnabas, Moberly.

To the Parochial Trust Fund to borrow \$5,000 to enable Trinity, St. James to make furnace repairs.

Approved and elected:

Harry Craft, Landon Y. Jones, and Thomas R. Pellett to be Trustees of the Diocesan Investment Trust.

Miscellaneous:

Approved by-laws for St. Martin's Church, Ellisville; Christ Church, Cape Girardeau; Trinity Church, St. Charles; and Christ Church Cathedral, St. Louis.

Approved the formation of a new mission to be called All Saints' Church, Farmington.

Authorized the Bishop, Treasurer and Deputy for Administration to sell stocks given to the Diocese of Missouri for the Venture in Mission Campaign.

ACT

January
Alban'sMarch 2
strip of
Luke'sAuthori
St. Loui
level toAuthori
Grace C
providinElected
as vice pMarch 2
final recApril 11
held in t
signed bApril 24
Columb
and the
June 30,Request
impliedMay 2,
FoundatMay 22,
to make
such loaAuthoriz
the hous
be repaiMay 25,
signed bJune 26,
Church,
ness andAuthoriz
complet
the mon

Appendix 6

ACTIONS OF THE TRUSTEES OF THE PAROCHIAL TRUST FUND — 1979

January 16, 1979. Authorized borrowing \$5,600 for 5 years at 9¾% to enable St. Alban's Church, Fulton to meet current obligations.

March 2, 1979. Granted right of way to Union Electric Company for five foot strip of land along the southern boundry line of the property held in trust for St. Luke's Church, St. Louis County.

Authorized President to execute a sublease of the worship area of Grace Church, St. Louis for a period not longer than three years, and that rent be set as such a level to cover costs of maintenance, operation, alteration or capital improvement.

Authorized the Deputy for Urban Mission to remove all church property from Grace Church and to distribute such property to other Episcopal congregations, providing a list of this distribution for the Grace Church file.

Elected the Rev. Andrew G. Kunz as secretary, and the Rev. Robert B. Skinner as vice president.

March 27, 1979. Charged the Department of Administration with developing a final recommendation for disposition of the St. Francis' Church property.

April 11, 1979. Easement for 5 feet along the southern boundry of the property held in trust for St. Luke's Church, St. Louis County to Union Electric Company signed by the President.

April 24, 1979. Authorized the President to execute the lease of 813 Maryland, Columbia, Missouri (Ecumenical Center), owned by the Parochial Trust Fund and the United Church of Christ to the United Ecumenical Ministry Board until June 30, 1980, such lease to be reviewed by the Chancellor.

Requested advice from the Diocesan Council concerning the mission strategy implied in the disposition of the St. Francis' Church property.

May 2, 1979. Promissory note for \$20,000 loan from the Episcopal Church Foundation for St. Luke's Church, St. Louis County, signed by the President.

May 22, 1979. Authorized borrowing up to \$10,000 for Trinity Church, Kirksville to make capital improvements, using Capital Fund Drive pledges as collateral, such loan to be repaid by Trinity over three years at 10½%.

Authorized borrowing \$7,000 for St. Barnabas' Church, Moberly, to purchase the house and lot at 620 West End, using the property as collateral, this loan to be repaid by St. Barnabas' Church over 7 years at 10%.

May 25, 1979. Promissory note for \$10,000 loan for Trinity Church, Kirksville, signed by the President.

June 26, 1979. Authorized the transfer of property held in trust for St. Paul's Church, Sikeston, to the parish. The parish is to be responsible for all indebtedness and all costs of the transfer.

Authorized Nancy Brown and Brooke Hoey to sign any documents necessary to complete Parochial Trust Fund business during the absence of the officers during the month of August.

August 20, 1979. Note and Deed of Trust signed by the President for the loan for St. Barnabas' Church, Moberly.

August 28, 1979. Authorized St. Barnabas' Church Moberly to borrow the \$7,000 (approved on May 22, 1979) at 11% because of a change in the state usury laws.

September 25, 1979. Authorized borrowing up to \$5,000 for Trinity Church St. James, encumbering the parish house, for the purpose of making capital improvements to the heating system, such loan to be repaid by Trinity over a five-year period at 11.5%.

October 8, 1979. The lease of 813 Maryland (The Ecumenical Center) in Columbia, Missouri, signed by the President.

October 19, 1979. Deed of Trust signed by the President for the \$45,000 loan from Meramec Valley Bank for St. Luke's Church, St. Louis County.

December 18, 1979. Elected G. Brooke Hoey as Vice President, and the Rev. David Benson as secretary.

December 18, 1979. Authorized the treasurer of the Diocese, Charles C. Allen, to bring in a sales contract for the St. Francis' Church property, further authorizing him to set the sale price, details, and tactics, with final acceptance of the contract to rest with the Trustees of the Parochial Trust Fund. Further authorization was given to the Executive Committee (President, Vice President and Secretary) to approve execution of a sales contract.

December 31, 1979. General Warranty Deed transferring all property held in trust for St. Paul's Church, Sikeston, to the parish, signed by the president.

Deeds of Trust Assumption Agreement signed by St. Paul's Church, Sikeston, the Bank of Sikeston, and the President of the Parochial Trust Fund.

In J
formed
manage
mission

Each
the Dio
the DIT
to tell y
the Cha

Last
meeting
had bee
been se

Apa
George
Investm

A co
me that
on the
I preced
called t
Gerdau
wonder

Only
doing th

I am
what wo

I am
the succ
John D
Tom K
Homer

Our
Our
Our
The

I ar
Episcop
1979 D
propose

Appendix 7

THE REPORT OF THE DIOCESAN INVESTMENT TRUST

In July, 1959, the Diocesan Investment Trust of the Diocese of Missouri was formed as a pooled Endowment Investment vehicle to engage professional management for the Endowment Funds of the institutions, agencies, parishes, missions, and the Diocese of Missouri.

Each year since then, some one has appeared at the annual convention of the Diocese and recalled that year and then went on to give the acquired age of the DIT. Last year, I told you that it had been 19 years and this year I am here to tell you that the DIT has now been around 20 years. Isn't it reassuring that the Chairman of the DIT can count to 20?

Last Spring, on Saturday, June 9th, at 2 o'clock the DIT held its annual meeting at the Church of the Good Shepherd in St. Louis County. The meeting had been advertised in the "News in the Diocese" and personal invitations had been sent to about 300 people throughout the Diocese.

Apart from the trustees, and the staff of the DIT, . . . 3 people showed up. . . George Guernsey, Fank L. Thompson, and Christina Reik, the wife of our Investment Adviser who, with her husband, had come from New York.

A couple of weeks ago I received a letter from the Diocesan Office advising me that I would be expected to submit a written report and make an oral report on the DIT to this convention. I wondered why. Last year at the convention, I preceded Kwasi Thornell, who was very good. VERY GOOD. Kwasi has not called to request that I warm up another audience. A couple of days ago Carl Gerdau called to remind me that I was expected to make this report. Again, I wondered WHY? Carl was **not** amused.

Only yesterday alone did I determine why I am here today doing this.

I am here to tell you that the only workable definition of STEWARDSHIP is what we do on our own and not what others do for us.

I am here to tell you that some people really give unselfishly of themselves to the success of this enterprise. The Trustees. . . Drew Baur. . . Harry Craft. . . John Drescher. . . Russ LaBoube. . . Landon Jones. . . Bill Jones. . . Tom Kenton. . . Ralph Lee. . . Linn Perkins. . . Tom Pellett. . . Homer Sayad. . . Bert Walker.

Our Clerk. . . . John Keegan

Our Investment Adviser. . . . Bill Reik

Our Custodian. . . . Carol Beckerman

The Investment Manager for the Thompson Fund. . . . Doug Drawe.

I am here to remind you that the STEWARDSHIP of the gifts of Episcopalians who came before us provided the income for about 21% of the 1979 Diocesan budget and will provide the income for about 23% of the proposed 1980 budget.

Does the Stewardship of the gifts of those that came before us provide for something extra or special or is it keeping us alive?

I am here to tell you that in a rapidly changing, confusing, sometimes hostile world. . . . Endowment Funds require the Best Professional Management.

Endowment Funds require

- ****Sensitive consideration of needs and requirements
- ****Thoughtful determination of goals and objectives
- ****The careful balancing of short term demands and long term promises
- ****Purposeful action/responsible management

I believe the DIT provides all this.

I am here to ask you

Where are your Endowment Funds?

Are they really managed PROFESSIONALLY?

Why are more of you NOT a part of the DIT?

Respectfully submitted,
C. Russell Williams, Chairman

DIOCESAN INVESTMENT TRUST December 31, 1979

Total units outstanding	268,472
Total market value	\$3,673,719
Unit value	\$13.6838
Total Performance	18.63%
Appreciation	11.86%
Yield	6.77%

Pre
Avery,
Charles
Susan
serve a
Bernice

The

A.

B.

C.

Appendix 8

REPORT OF THE HUNGER TASK FORCE

Present members of the Hunger Task Force are: Evelyn Anderson, Howard Avery, Robert Betts, Beth Drennen, Emma Johnson, Susan Klein, John Mason, Charles Morris, Carol Riddell, Barbara Russell, Richard Summers, Etta Taylor, Susan Thomas, Mary Webber and Ginny Zion. Nancy Deppen continues to serve as coordinator. Since the last Diocesan Convention, Monny Kraus and Bernice Bell have resigned as members of the Task Force.

The Hunger Task Force is subdivided into three committees:

A. The Emergency Food Committee, chaired by John Mason, whose complete report is attached hereto as Appendix A. This report covers the months of January through October of 1979. While record amounts of both food and money were collected by parishes of the Diocese during this 10-month period, it should be noted that the number of persons served at the emergency food centers supplied by these parishes has likewise escalated.

B. The Education Committee headed by Susan Thomas. This group, joined by all other members of the Task Force from time to time, worked in the following areas:

Initiated, planned and participated in a joint Presbyterian/Episcopalian Hunger Task Force workshop in mid-November.

Invited the National Church Staff Officer for Hunger, The Rev. Charles Cesaretti, to visit the Diocese in June. During this period a workshop for hunger contact persons was held and Fr. Cesaretti met with various representatives of interfaith hunger organizations in St. Louis.

Worked with individual congregations in the use of the Lenten Hunger Curriculum as well as with those churches wishing some other type of hunger program for use during Lent. The use of these hunger materials was evaluated after Lent and findings were sent to the National Hunger Office. Thirty churches in the Diocese had some type of program or project concerned with hunger during Lent in 1979.

For the second time, held a summer internship program, conducted by Mary Webber. This year, five students were introduced to the problems of hunger and poverty in both rural and urban situations during three consecutive weekends in July. These students are sharing their findings and concerns with their parishes and the Diocese just as the first summer interns have done.

Have maintained and strengthened a program of communications with parish contact persons in helping to plan hunger educational programs and to increase the effectiveness of parish food collections.

C. The Development Committee, chaired by Mary Webber. This newly formed group receives and studies recommendations for use of enabling monies budgeted through the Thompson Fund. To date three proposals

have been recommended to the Bishop and two of these have received funding. A total of \$1750 has thus far been allocated from Special Venture Hunger Funds.

As a whole the Hunger Task Force undertook the following actions during the first ten months of 1979:

1. Worked with the January 1979 Diocesan Convention committee to assure that hunger issues were an integral part of the 139th Convention. The Chairperson of the Southern Ohio Hunger Task Force led a workshop and spoke twice to assembled delegates and guests during convention activities. A meatless banquet was held; special prayer cards and hunger buttons were distributed; and a continental breakfast featuring bread that its bakers learned to make in special classes led by the Task Force was served. Three resolutions concerning hunger/poverty issues were presented and passed at convention.
2. Sent the Task Force Coordinator to General Convention for the purpose of representing the Diocese at the Hunger Booth there. While in Denver she met with hunger representatives from throughout the country and spoke to committees holding open hearings on hunger resolutions.
3. Approved and sent a resolution to General Convention addressing corporate responsibility for food products. This resolution was amended in committee and passed by the Convention as amended.
4. Reviewed the St. Louis United Hunger Effort and recommended this organization for inclusion in the 1980 Diocesan budget.
5. Proposed that the Diocese allocate an additional amount for other ongoing hunger programs in Eastern Missouri during 1980.
6. Issued five newsletters to a mailing list of approximately 300 persons.
7. Initiated plans for a volunteer support program for the emergency food center at Church of the Ascension in order that more regular emergency food services might be available there.
8. Initiated a pilot project for the buying of food in bulk for the emergency food centers using money that has been contributed to the Diocesan Hunger Fund. This project aims to make the most effective use of these funds and at the same time provide volunteer opportunities for those who wish to serve the hungry.
9. Explored the possibility of interaction with the Urban Team in areas of mutual concern within the Diocese.
10. Under the guidance of Beth Drennen, again compiled a report of the total food, and money to buy food, collected in each Diocesan congregation responding to a questionnaire. Appendix B attached to this report lists the results.

Ginny Zion represented the Task Force of the Federal Food Program Committee of the St. Louis United Hunger Effort. She reports that the committee is presently concerned in helping food centers inform their clients about the WIC Program (Women, Infants, Children Supplemental Food

Program). This committee is also circulating a petition among churches directed to Governor Teasdale asking for return of those workers recently cut from the Division of Family Services.

Coordinator Nancy Deppen represents the Diocese and the Hunger Task Force on the Boards of the St. Louis United Hunger Effort and Christian Ministries, Inc. and serves on the Steering Committee of the Food Crisis Network.

As the Hunger Task Force we continue to operate within our charge which is:

To continually reflect, in the light of the challenge of the Gospel, on the conditions of hunger, primarily in Eastern Missouri; to educate, motivate and support the congregations of the Diocese so that they can take such action, as is appropriate and feasible for them, to alleviate hunger; to study, evaluate and recommend for continuation or action, Diocesan-wide hunger programs.

We thank the good people of this Diocese who have helped, sustained and supported our efforts in the past. We ask your prayers for the future as we strive to help people make a lifetime commitment to helping solve a problem that will be with us all our lifetimes.

Respectfully submitted,
Etta Taylor, Chairman
Nancy Deppen, Coordinator

APPENDIX A

EMERGENCY FOOD COMMITTEE REPORT

JANUARY 1, 1979 — OCTOBER 31, 1979

Diocese of Missouri Task Force on Hunger

The following report reflects food and money channeled through the Diocesan Hunger Fund and the Emergency Food Committee of the Hunger Task Force during the first 10 months of 1979.

Food Received from Churches (estimated in lbs.)		Issued to Food Centers (estimated in lbs.)	
Advent	100	Ascension	614
Christ Church Cathedral	643	Christian Ministries	3,778
Good Shepherd	250	St. Stephen's	4,092
Holy Communion	1,070	Trinity	5,513
Prince of Peace	125		
St. Mark's	240	10 months Total	13,997
St. Matthew's	566		
St. Michael & St. George	722		
St. Paul's (Overland)	125		
St. Peter's	7,961		
Trinity	2,195		
10 months total	13,997		

Diocesan Hunger Fund — January 1, 1979 — October 31, 1979

Balance on hand, January 1, 1979	\$ 2,339.00
Received from individuals and congregations	9,458.00
	11,797.00
Distributed to Food Centers at Ascension, Grace Hill, Christian Ministries, St. Stephen's, Trinity, All Saints	11,225.00
Balance on Hand November 1, 1979	572.00

COMPARISON WITH PAST YEARS

Year	Food Collected	Diocesan Hunger Fund
1975	6500	\$3,858.00
1976	6550	5,285.00
1977	5109	4,318.00
1978	7686	6,598.00
1979 (10 months)	13997	9,485.00

Number of emergency food requests and persons fed through the six emergency food centers assisted by the Emergency Food Committee.

Center	Requests for food	Number of persons Provided with Food
All Saints	31	130
Ascension	78	345
Christian Ministries	1,149	3,557
Grace Hill	146	412
St. Stephen's	614	3,001
Trinity	2,327	9,115
	<u>4,345</u>	<u>16,560</u>

The number of persons fed in 10 months of '79 exceeds the number fed in 12 months of '78. 15,445 in 1978 vs 16,560 in 10 months in 1979.

APPENDIX B HUNGER TASK FORCE

Collections of food and money for local crisis food programs as reported to the Hunger Task Force for the period January 1 through October 31, 1979. This report pertains only to collections for crisis needs in Eastern Missouri; the collections are channeled through many programs involved with feeding the hungry. Please note that the figures for pounds of food are estimates, and that many people chose to make their contribution directly to food center or organization and do not direct their donation through their parish church.

January 1, 1979 through October 31, 1979

Congregation	Location	Food (estimate in lbs.)	Money
Church of the Advent	Crestwood	103	
Calvary	Columbia		950.00
Calvary	Louisiana	160	1,154.00
Christ Church Cathedral	St. Louis	680	
Emmanuel	Webster Groves	4,327	2,699.72
Church of the Epiphany	Kirkwood	1,200	800.00
Church of the Good Shepherd	St. Louis County	700	25.00
Grace	Clarksville	65	
Grace	Kirkwood	400	200.00
Grace Church United	O'Fallon	650	
Church of the Holy Communion	University City	1,070	2,724.68
Holy Cross	Poplar Bluff	450	50.00
Prince of Peace	St. Louis	190	217.85
St. Andrew's	Northwoods	641	134.52
St. Augustine's	St. Louis	400	150.00
St. James'	St. Clair	185	125.00
St. John's	Caruthersville	400	400.00

Congregation	Location	Food	Money
St. John's	St. Louis	535	160.00
St. John's	Sullivan	110	115.00
St. Luke's	Manchester	1,200	20.00
St. Mark's	St. Louis	240	98.00
St. Matthew's	Warson Woods	692	225.00
St. Martin's	Ellisville	860	1,500.00
St. Michael & St. George	Clayton	722	1,305.96
St. Paul's	Carondolet	300	65.00
St. Paul's	Overland	125	
St. Peter's	Ladue	8,406	1,527.53
St. Stephen's	Ferguson	641	
St. Thomas Mission to the Deaf (see Christ Church Cathedral)			
Trinity	Hannibal	250	250.00
Trinity	St. Charles	930	184.31
Trinity	St. Louis	2,195	1,752.47

The above donations were made to approximately 27 different area organizations working with people needing emergency food.

THE

In th
on Mini
ministra
of perso

The
continu
past ten
financia
applican

Duri
Orders
Postular

At
Postular

Geor
for Hol

Mar

A re
Daley,
(See Ap

Ther
Commis

(1.)
and hur
Any typ
disappo
this pro
support

Appendix 9

THE REPORT OF THE DIOCESAN COMMISSION ON MINISTRY

In the Canons of the Episcopal Church the duties of the diocesan Commission on Ministry are to "assist the Bishop in determining present and future needs of ministry in the Diocese, and in matters pertaining to the enlistment and selection of persons for Ministry, and in the guidance of all Candidates for Holy Orders".

The primary focus of the Commission in the Diocese of Missouri has continued to be on the selection of persons for Ministry. However, during the past ten months the Commission has struggled with the Residency Program, financial arrangements for seminary education, and a new set of guidelines for applicants for Holy Orders was released in January of 1979.

During the year four individuals have made inquiries about studying for Holy Orders but, at the present time, there have been no formal applications for Postulancy.

At present, the individuals who have formally made application for Postulancy and who have been accepted are:

Beverly Travis, studying at Yale
Divinity School.

Susan Hecker, studying at
Seabury-Western.

Clair McPherson, studying at
General Theological Seminary.

Janice Hotze, studying at
St. Louis University.

C. Edward Carroll, planning to
study at the Episcopal Divinity

George Von Glahn has indicated that he no longer wishes to be a Candidate for Holy Orders.

Mary Tatro has changed her diocese of residency to Iowa.

A report on the Residency Program, written by Commission member, Lucy Daley, has been submitted to the Secretary of this Convention separately. (See Appendix 25, page 114.)

There are a number of issues which continue to demand the attention of the Commission on Ministry:

(1.) We must persevere in discovering compassionate, caring, supportive, and humane methods to deal with those who offer themselves for Holy Orders. Any type of selection process, by nature, is fraught with tension and, sometimes, disappointment. It is the intention of the Commission to continue to work on this program of selection for Ministry which is both fair to the Church and supportive of the applicant.

Money

160.00

115.00

20.00

98.00

225.00

1,500.00

1,305.96

65.00

1,527.53

250.00

184.31

1,752.47

ea organizations

(2.) Our guidelines for moving through the chairs toward ordination are clearly articulated in a lengthy document entitled, "The Norms, Policies, and Procedures for Those Seeking Ordination to the Priesthood in the Diocese of Missouri" (Revised, December, 1978). We, as a Commission, have rapidly discovered that fewer and fewer people fit into any set of 'norms'; we have found that pragmatic facts often alter policies; and we have come to realize that if one can fully understand the Procedures then he or she undoubtedly has a call to law school as well as seminary. The Commission is very much aware of the limitations of guidelines; but they do provide some kind of general framework within which we can operate.

(3.) It is important that we keep up some close contact with our people who are attending seminary. To gain this end the Commission assigns each Postulant a 'mentor' from the Commission to be the liaison between our committee and the Postulant or Candidate. This person from the Commission maintains this contact in addition to the regular relationship which the Postulant/Candidate has with his or her own parish Priest.

We continue to search for applicants for Holy Orders who have a deep yearning for a relationship to Christ; who are able to deal with the stresses and vicissitudes of the Priesthood; and who are felt to be able to minister in such a way that his or her unique talents are used to the fullest in this calling.

Respectfully submitted,

Arthur F. McNulty, Jr.
Chairman

Appendix 10

REPORT OF THE DIOCESAN COUNCIL

The major portion of the result of the work of the Council will be found in the Budget which will be presented to Convention on Saturday morning. Membership on the 1979 Council was:

From the Convocations:

Metro I	Mrs. Carolyn Daniels and the Rev. W. James Walker
Metro II	Mrs. Kathleen Rogers and the Very Rev. Michael Allen
Metro III	Mrs. Joleen Shelton and the Rev. Dorman A. Ball
Metro IV	Mrs. Joan Goodson and the Rev. Arthur R. Steidemann
South	Mrs. Patricia Williams and the Rev. William E. Davis
North	Mr. Robert Napier and the Rev. Frederick P. Boswell
West	Mr. Lance Williams and the Rev. Stephen A. Swift (Mr. Swift succeeded the Rev. Paul Abernathy who moved to the Diocese of Chicago.)

At-large members elected by Convention:

Mrs. Ann Avery
 Mr. Ted Eldredge
 Mrs. Nancy Fields
 Mr. Charles Luedde

Ex-officio:

Mr. William M. Van Cleve, Chancellor
 Mr. Charles C. Allen, Treasurer

Staff persons to the Council:

The Ven. Carl Gerda, Deputy for Program and Pastoral Care
 The Rev. Kwasi A. Thornell, Deputy for Urban Mission
 Mr. John Keegan, Deputy for Administration

President of the Council is Bishop Jones. Vice president during 1979 was Lance Williams.

During the past year the Council met for six day-long meetings, plus one over-night meeting and one weekend meeting. To prepare its business the Council was divided into four departments. The chairpersons of the departments were:

Department of Administration — Charles C. Allen
 Department of Program — Lance Williams
 Department of Mission Planning and Development — Charles Luedde
 Department of Urban Policy and Mission — The Very Rev. Michael Allen

These departments were made up of persons from the Council and from the Diocese at large.

In April each department was given a list of Diocesan institutions, organizations, congregations and/or activities to evaluate for funding for the next year.

EVALUATION RESPONSIBILITIES:

Department of Mission Planning and Development

Mineral Area Regional Ministry (Bonne Terre, De Soto and Farmington)
 St. Alban's, Fulton
 Trinity, Kirksville/St. James', Macon
 St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. John's Sullivan
 Missouri Delta Ecumenical Ministry, Hayti

Department of Urban Policy and Mission

Deputy for Urban Mission
 Ascension, St. Louis
 St. Stephen's, St. Louis
 Trinity Community Mission, St. Louis
 Grace Hill House
 Neighborhood Health Center
 St. Luke's Hospitals
 Episcopal Neighborhood School
 Minority Deployment

Department of Administration

Deputy for Administration and Office Management
 Staff Compensation
 Other Office Expenses
 St. Francis', St. Louis County
 Contingency and Maintenance Fund
 General Convention Assessment and Deputies' Expenses
 Diocesan Convention Expenses
 Journal
 Convocation Expenses
 Standing Committee Expenses
 Council Expenses
 Department of Administration (formerly division of Fiscal Affairs)

Department of Program

Deputy for Program and Pastoral Care
 Provincial Partners in Mission/Companion Diocese/Nigeria
 Communications (INTERIM/News in Diocese/Communications Officer/
 Mailing list maintenance/Division Expenses)
 Commission on the Ministry
 Music Commission
 College Work
 Christian Education
 Episcopal-Presbyterian Foundation for the Aging
 United Hunger Effort
 Provincial Assessment and Delegates' Expenses
 New Clergy Residency Program (by Commission on the Ministry)

The Council as a whole evaluated the Episcopal City Mission/CARE and Counseling, and the General Convention Deputies evaluated Outreach Beyond the Diocese/Mission in Nation and World.

The process of evaluation and recommendation included asking for a written response from each recipient of funding requesting information about money, numbers, people and program, and a response as to how each recipient feels they fit into the Mission Statement of the Diocese of Missouri. In many cases this was then followed by an on-site visit to gather more information and to get further feel for the activity.

The department then made a recommendation to the Council and heard the further reaction of the Council for funding and program suggestions. The Council, after hearing from all convocations, is submitting to this Convention a balanced Budget for 1980.

But Council did more than simply present a Budget. It helped to develop, through its departments, new plans for a camping program, a part-time Christian Education coordinator, Diocesan support for a revitalized Thompson House, a new style of ministry for North and South St. Louis, and the Diocesan support for our Archives. The Council also faced the ending of a residency program whose ministry seemed done at this time.

The Council during the year, besides hearing regularly from the convocation representatives about the concerns of the convocations and a variety of concerns of the Council members, also took specific action on the following matters. Upon recommendation of the Department of Mission Planning and Development it voted to close St. Francis' Church. Upon the recommendation of the Department of Urban Policy and Mission it approved policies pertaining to the Urban Team. Upon the recommendation of the Department of Administration it approved increasing the mileage allowance to 15¢ per mile, and approved a method to handle overruns in the Budget.

Finally, in preparation for 1980, the Council has developed a schedule of meetings for 1980, a preliminary workflow for each meeting, and a schedule of minimum convocation meetings with dates. The convocations elected their members of Council for 1980 at their November meetings so that the Council will be ready to have its first meeting after Convention and is ready to begin its work for another year.

Respectfully submitted,

Lance Williams
Vice President

REPORT OF THE DEPARTMENT OF MISSION PLANNING AND DEVELOPMENT

At our first meeting of the Department last March, I had some occasion to wonder whether the Department was given the appropriate title since our first task related to the situation at St. Francis and the Department's recommendation based upon the available information and studies was to close St. Francis. That seemed a rather inauspicious beginning to a department which was supposed to be engaged in planning and developing new ministries.

It reflects, however, the fact that the department's scope deals with aided congregations outside of the City of St. Louis. Our attempt and hope over the long run is to be creative in these ministries.

During the first period of its existence the Department, in its formal actions at least, has been required to deal primarily with responding to existing situations, often on a rather immediate basis. While doing so, we have attempted to build a working relationship with our constituents and we have also begun to dream about solutions for expanded ministries through prospective VIM money in the River Area Parishes and through inclusion in this year's budget of funds to assist in new ministries in the Mineral Area Parishes and in the Fulton and Moberly areas.

We would hope that in the coming year the Department can move beyond crisis management into more planning and dreaming, both as it relates to helping out state congregations fulfill their missions and as it relates to establishing new missions for the Diocese.

Respectfully submitted,

Charles Luedde
Chairman

The com

Geo

The

Car

Step

Guy

Cla

Jan

Nar

Geo

Mr F

in 1980

the com

work an

The

(1)

(2)

(3)

(4)

Dur

a camp

attendar

a Provin

In 19

in June

in Septe

what is l

to lead

training

The

to perso

with the

Appendix 12

REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

The committee met monthly in 1979, with the following members:

George Quarterman, Chairman	St. Charles
Theodora Bartlett	Jefferson City
Carolyn Daniels	Ferguson
Stephen Hayward	Kirksville
Guy Jester	Creve Coeur
Claude Eugene Jones	St. Charles
James Kiefer	Creve Coeur
Nancy Moore	Webster Groves
George Plattenburg	Ladue

Mr Hayward and Mr. Kiefer will not be available to serve on this committee in 1980 and should be replaced. I gratefully acknowledge their contributions to the committee. Mr. Hayward will be devoting his energies to diocesan youth work and camps, one of the goals set by this committee.

The other immediate goals set by the committee are as follows:

- (1) To encourage and coordinate the development of a varied, diocesan-wide adult education program including such courses as Theological Education by Extension, Cursillo, Marriage Enrichment and other workshops and seminars.
- (2) To have by April 1980 a diocesan Christian education newsletter covering opportunities for continuing education, skill development, and training and successful programs and available resources.
- (3) To have a half-time diocesan Christian education coordinator/resource person by January 1980 and a full time person by January 1981.
- (4) To have by June 1980 a diocesan Christian education resource center with materials, information and consulting help available (to be staffed by the coordinator.)

During 1979 the committee has given financial support to development of a camping program, Theological Education by Extension, Cursillo and to attendance at Province V education task force meetings by the Chairman and a Province V conference by Carolyn Daniels and Don Wilkinson.

In 1979, the committee sponsored workshops in Columbia and St. Louis in June on planning for Christian education and a teacher training workshop in September. The latter used knowledge of human development as the key to what is learned. The committee contracted with Dorman Ball and James Gueder to lead the teacher training workshop and they are available to do the same training process for parishes.

The committee has made a start on another of its goals, a resource guide to persons and materials available in the diocese. This is available at convention with the information we have received to date. Our hope is that it may be

expanded in the future and that it will encourage the sharing of resources among parishes.

The overarching goal of the committee is to assist parishes so that they may develop their own Christian education programs, which we propose to do by offering opportunities for developing skills and leadership and by assisting them with planning and evaluating their programs and with selecting and locating materials and other resources.

The committee has been assisted significantly in its work by Dolly Hood, whose services as executive secretary we obtained in May. We now look forward to having a half-time coordinator and resource person, knowing that it will be difficult to find a willing and qualified person half-time. As a job description, the coordinator/resource person will be expected to accomplish the following tasks:

1. Develop a diocesan curriculum library, and be familiar with the advantages and disadvantages of various examples.
2. Catalogue the various Christian education resources which are to be found in the diocese.
3. Develop a newsletter for distribution to Christian education leaders at the congregation level.
4. Organize training events for Christian educators at all levels of diocesan life.
5. Have available a means of evaluating a local Christian education program.
6. Be a source of information about educational events in congregations, diocese and province, and inform others of these events.
7. Be available to consult across the diocese with Christian educators who request help.
8. Develop contact with Christian educators at a congregational level. A significant amount of time will be spent visiting Christian educators and clergy in the diocese, and there will be times of significant travel.

The person who assumes this position will be paid \$5.50 per hour for 1,000 hours work per year. The person will work from their home or donated space in some church. He/she will be responsible for his/her own office work.

Respectfully submitted,

George H. Quarterman, Jr.
Chairman

Appendix 13

THE REPORT OF THE EDUCATIONAL CENTER

The Director of the Educational Center from 1958-79, Elsom Eldridge, died peacefully in his sleep on May 10. The afternoon before his death he had just finished the last page of copy of the new *Centerquest* curriculum. The Center and his family have received hundreds of letters and phone calls, with the same theme repeated in all of them: "He and the valuable work he did have changed my life. It is a solace to know that his insights will live on through the Center and *Centerquest*."

The staffs of the Center and Centerpoint will miss him sorely. And yet, as with many of you, we are proud to carry on with the responsibility of the heritage he left us.

The following, written by Elsom Eldridge, describes the significant work of the Educational Center and points toward the way we will be meeting the challenge of the coming decade:

In the field of religious education, Centerquest is a new name, but its publication comes after thirty-eight years of research in effective educational methods and course design. Its origins reach back to 1941 when the Episcopal Home for Children in St. Louis changed its name to The Educational Center.

To determine what was effective in religious education, and what was not, the Center recorded, transcribed, and analyzed Sunday morning classes. It became clear why Life magazine in 1952 described Sunday School as 'the most wasted hour of the week.' Using our transcripts as a base, we began designing our own courses, subjecting them to the same critical evaluation in the classrooms of hundreds of churches of different denominations across the country. We found that the participants' involvement increased as we moved away from talking about religion to exploring the areas of everyday life where religion happens. We also learned that their interest was stimulated and channeled when the classes used contemporary as well as biblical stories to reflect critical aspects of human existence.

The present seven-volume publication includes six teachers' manuals, Kindergarten through Adult. These are conveniently arranged for either group-graded or closely-graded classes.

Centerquest sees life as a journey toward wholeness, and the primary function of this curriculum is to provide a context for conscious involvement in the never-ending search for meaning.

NIGERIAN COMPANIONSHIP

Our Nigerian companionship has finished its gestation period and we are ready for active participation in the parishes. You are aware of the Nigerian trip which Maggie Jones, Ann Avery and I made in February. We have tried since our return to expose as many as possible to the things we saw and did by answering calls from parishes for the slide presentation. We are now ready to find out from our companions in the northern dioceses of Jos, Kano and Kaduna what they would like to share with us.

So far this year the diocesan Nigerian committee has met twice plus participating in a three day workshop at Thompson House in October. Personally, I have attended planning sessions of the Provincial Task Force in Chicago, reported, along with Keith Leach, to the Provincial Synod, and was chairman of the Nigerian booth at General Convention in Denver.

At convention our booth was sandwiched, most colorfully, between Guatemala and St. John the Divine. It contained mementos from Nigeria, a half hour slide show, pictures, flyers and Nigerian buttons designed by Fred Pope, plus copies of the Diocese of Chicago's ADVANCE magazine containing articles by Keith Leach and Maggie Jones. A 15' banner, designed and made by my daughter, from material purchased in Nigeria, proclaimed the Vth Province-Nigerian Province companionship. I was assisted in the booth by Ann and Howard Avery, nuns from Cincinnati, a woman priest from Chicago, young people from Chicago, the new bishop's wife from S. Ohio, Hal Lycett, a Denver priest (just recently returned from sabbatical to study urban churches). . . just to name a few.

Bishop Dimmick, chairman of the Provincial Task Force, convened a sizeable group of people from dioceses in the Vth Province at Thompson House in October. We saw slides, heard talks on Nigeria from John Works, C. Mojekwu of Lake Forest, Ill., two Nigerian priests here studying at Concordia, and David Birnet from the staff at '815'. Small groups discussed two questions: 1. What are we prepared to invest in this companionship? And 2. What do we hope to get out of it?

It is time now to take these questions to our parishes for their input into our forthcoming plan of action. Bishop Jones will contact Bishop Titus Ogbonyomi of Northern Nigeria for suggestions on where to send the Bibles bought with confirmation offerings. The committee has asked the Rev. Anne Sharon, chairman, Valla Abington and Maggie Jones, to put together a four Sunday, multi-age study series for the fall of 1980 which will help us to learn more about Nigeria . . . it's history, politics, food, music, literature, customs, religion etc. This series will be a prologue, we hope, to the arrival of some Nigerian(s) for the various Vth Province diocesan conventions. A workshop for leaders will precede the actual study.

Following our task force meeting in December we will send a letter to each of the clergy asking for a liaison person to help us, and outlining some of the things we think we can do right now. We hope for an exchange of intercessions, parish publications, more involvement with the Nigerians in our diocese, a future trip for the young people to see and work in Nigeria. The possibilities depend on

the creativity of those involved both here and in Nigeria.

Footsteps to Nigeria may take us all to many strange places . . . physically and in our hearts and minds. We hope our enthusiasm will ignite enthusiasm in all of the parishes for a parish to parish relationship with our Nigerian brothers and sisters.

Respectfully submitted,

Margery Gantt
Chairman

REPORT ON THE CAMPUS LAY MINISTRIES PROGRAM

The 1978-79 academic year ended with nine students representing seven colleges participating in the program. Evaluation during the late spring of 1979 resulted in Trinity Church-Kirksville dropping from the program for 1979-80. It was hoped that St. Michael & St. George's would enter the program; however, the new clergy staff wanted one year on the job before committing themselves.

The 1979-80 academic year began with the following Campus Lay Ministry staff:

Calvary — Columbia

Cathy Edington (St. Louis)	UMC
Elizabeth Mattke (Cleveland)	Stephens
Andrea Skowronek (Seattle)	Stephens

Christ Church — Rolla

Kent Boyd (Rolla)	UMR
-------------------	-----

St. Alban's — Fulton

Randall Leonard (Creve Coeur)	Westminster
Kelly Ragan (Springfield)	William Woods

The Rev. James Hunkins led the students in a training workshop Monday, August 20 through Friday, August 24. The students have gathered once since then to discuss General Convention resolutions which might affect their ministry. They have planned a Diocesan Winter Retreat February 1, 2 and 3 at the Christian Conference Center in Jefferson City, Missouri. The Rev. David Fly, Episcopal Chaplain at Kansas State University will lead the conference entitled, "The Clown, the Christian and the University". Brochures are now available with an enclosed registration form. The Conference fee is low due to diocesan subsidy from the original Campus Lay Ministry grant.

Respectfully,

David P. Hegg
Calvary Church - Columbia

Appendix 16

THE REPORT OF THE EFFECTIVE MINISTRY DEVELOPMENT COMMITTEE

The goal of this committee has been to promote the development of mutual ministry throughout the diocese. The strategy was consciousness raising and the development of resources in the diocese to enable further experience of and experimentation with the concept.

To that end the committee sponsored:

- 1) May, 1978, a clergy conference with Jean and Bernard Haldane, and George Plattenburg and Sherrill Akyol, focusing on the importance of the use and emphasis of our God given gifts in our ministry. 45 clergy attended.
- 2) Nov., 1978, A Renewal, Church Growth and Evangelism Conference led by the Rev. Wayne Schwab. 120 persons from over 20 congregations attended.
- 3) Feb., 1979, An Introduction to Mutual Ministry Conference led by James Fenhagen. 120 persons from 18 congregations and 3 diocesan groups attended.
- 4) Sept., 1979, A Seminar for Discernment of Gifts and training to conduct the Gifts Seminar was offered by George Plattenburg and Sherrill Akyol. Teaching teams from all convocations but one attended. 2 diocesan groups were also represented.

Terry Swift of Columbia, Missouri, has served as Project Assistant helping to build a linkage between individuals and parishes working on the development of mutual ministry within the parish.

The Rev. David Hegg, Chairman of the committee, has resigned to devote time to College Ministry on the UMC Campus, Stephen's College and Columbia College, as well as direct the Campus Lay Ministries Program. The Rev. George Plattenburg is acting as convener of the committee until the Bishop appoints a new chairperson.

The committee plans to focus on Total Ministry: The ministry of all God's people in all areas of life being carried out in a style called Mutual Ministry. Possible future programs are: 1) More Gifts Seminar work, 2) Follow up to Gifts Seminar work including community building, empowering of gifts and skills training in support group work, 3) A Summer Conference on Total Ministry, 4) A conference geared toward "Renewal before Evangelism" and 5) A Diocesan Vestry Workshop.

Participate in Steve Bergmann's and Dick Ash's workshop Friday, Nov. 30th on "Renewal, Church Growth and Evangelism." It will get you thinking and dreaming and believing that your congregation has great possibilities!

Faithfully,

The Rev. David P. Hegg
Calvary Church, Columbia

REPORT OF THE EPISCOPAL CHURCHWOMEN

The Board of Episcopal Churchwomen was installed by Bishop Jones at the opening service of Diocesan Convention in January. Our board provided hospitality at several events during the convention.

In February I represented the women of this diocese during a three week trip to Nigeria. Mrs. Ernest Gantt, Province V representative, Mrs. William A. Jones representing the Diocese of Missouri and I attended the inauguration of the new Province of Nigeria and the presentation of Archbishop Timothy Olufosoye. The service was held in Lagos and was attended by many visitors from throughout Nigeria and West Africa. I renewed acquaintance with Bishop I.S.M. LeMaire of Accra, Ghana, whom many of our ECW had met at our Fall Conference in 1977. We spent two more weeks travelling in Nigeria learning about the country that is to be the companion province to Province V.

Spring was a very busy time as Mary Lee Epstein attended the Province V ECW conference in Zion, Illinois, our board cosponsored the Book Booth at the Flower Festival at Christ Church Cathedral, and we attended Spring Convocation meetings at Grace Church, Jefferson City, Trinity Church, Hannibal, and St. Pauls, Sikeston. Presidents and other ECW parish leaders met at the home of Barbara Weiss to share ideas and experiences from their parish activities. The report on the Nigerian trip was given at the ECW Annual Meeting in May at Emmanuel Church, Webster Groves. Bishop Jones and the Rev. Robert Skinner celebrated Holy Communion for a large group of diocesan women. A business meeting and luncheon served by the women of Emmanuel completed the day.

The Triennial Meeting was held September 8-18 in Denver concurrent with General Convention. Marjorie Hoeltzel, Trinity Church, St. Louis; Jean Trotter, Church of the Holy Communion, University City; Kathleen Rogers, Christ Church Cathedral and I were privileged to represent the women of this diocese at the 1979 Triennial whose theme was "Walking In the Light". The exceptional worship service and programs provided an outstanding experience for the delegates. We are attempting to share our convention impressions with the parish ECW's through our 1979 Triennial Road Show. We have, so far, spoken to women from fifteen parishes.

The United Thank Offering was, as always, a highlight of General Convention especially this year as UTO celebrates it's 90th birthday. Triennial delegates approved grants for 1980 for two million dollars, including a \$24,000.00 grant to Trinity Church, St. Louis. Our diocesan participants in the UTO continues to increase and we have many reasons to be thankful.

We will participate in the 140th Diocesan Convention as co-hosts, with the Nigerian Task Force, for the Nigerian reception following the opening service. Our board continues to be very active. Many of our members serve as lay readers, on parish vestries and on several diocesan boards and committees. Several are delegates to Diocesan Convention and two are members of Diocesan Council.

Our warmest thanks go to the women of this Diocese, to Bishop Jones and to the parish clergy. We are grateful for their support.

Respectfully submitted,
Ann Acton Avery
President

Appendix 18

THE REPORT OF CARE AND COUNSELING, INC. AND THE EPISCOPAL CITY MISSION

CARE and Counseling, Inc. and The Episcopal City Mission are related organizations whose Boards of Directors meet jointly to pursue the common purpose of providing an ecumenical ministry of chaplaincy, counseling and clergy training.

This year ending August 31, 1979, saw an increase in activity in all areas of our ministry.

The Chaplaincy Program to the Juvenile Court

This year, The Rev. Timothy Maas served full time as the Chaplain and Sr. Mary Pius Fagan served as half-time Chaplain. This represents the largest chaplaincy staff in the recent history of the chaplaincy program. Sr. Pius was the first woman and the first Roman Catholic chaplain to serve ECM. They divided their work between the City Detention Center, St. Louis County Detention Center and the Missouri Hills School for Boys. The Chaplaincy Committee of the Board, headed by Rev. Howard Park of St. Martin's, actively supports and oversees the Chaplaincy program which provides worship services, recreation, counseling, and educational programs for kids in detention. This ministry traces its history to before the turn of the century in the Diocese of Missouri.

Pastoral Counseling Services

Comprehensive pastoral counseling for individuals, marriages and families increased by 13% in 1979 over 1978, representing nearly 10,000 hours of counseling. There are currently eight offices in the St. Louis area serving people from all walks of life. Persons are served on a sliding fee scale according to their ability to pay. They are seen by certified Pastoral Counselors or by other clergy who are under supervision to become pastoral counselors.

Youth Counseling Service

Adolescents and their families constitute the fastest growing part of our caseload — up 26% over last year. We are working with new treatment modalities to help families deal with these turbulent years of adolescence.

Programs for Poor and Blacks

A program for training Black pastors on the North Side of St. Louis was continued this year by our staff. The pastors brought their counseling problems for supervision by CARE and Counseling staff at Homer G. Phillips Hospital. A new program, similar to the Black Pastors Program, was begun at **Trinity Episcopal Church**. Here lay counselors receive consultation and training from pastoral counselors. Costs for both programs are underwritten entirely by the Boards of C&C/ECM.

New Staff for Clinical Pastoral Education

This year we completed a two-year search for a CPE Supervisor with the employment full time of The Rev. James H. Gunn. A Methodist clergyman from South Carolina, Chaplain Gunn has experience in juvenile detention centers in Chicago and will bring this experience to our Chaplaincy program.

He will also be responsible for parish based training programs for area clergy for which CARE and Counseling has a wide-spread reputation. His coming clearly represents our continuing and deep commitment to juvenile chaplaincy and parish based training.

Fiscal Considerations

The budget for 1978-79 was almost 20% higher than for the preceding year. Expenses for the year were roughly divided as follows:

Chaplaincy	\$ 29,473	(11%)
Counseling	175,049	(64%)
Clergy Training	67,462	(25%)

Income for the year was as follows:

Denominations and Churches	\$ 49,481	(18%)
Fees	202,301	(73%)
Other Sources	24,257	(9%)

Strong support from church people remains our most important long-range concern, as denomination contributions decrease. Since the chaplaincy generates no income of its own, contributions must underwrite it completely. Counseling and clergy training are also maintained at below-cost levels because of outside support.

Our thanks to the Episcopal Diocese and over six Episcopal Churches, twenty-two Episcopalian Board Members and over four hundred-fifty Episcopalian contributors who helped support our work this year.

Respectfully submitted,

Rev. William North
Executive Director

REP

The ye
the Episco
made from
President.
faithful se

With t
Mr. Harr
Dengler co
managem
before.

May 19
the resign
assistant t
Foundatio
Micicche's
with apar
improver

The G
Manor no
parking lo
entrance a

On Ju
represente
significan
communic
a paid thi

In the
and public
papers, sy
purpose of
are availab
those of o
to other r
highest lev

The Ep
financial a
their reside
insufficient
the contin
hope that
Foundation

Appendix 19

REPORT OF THE EPISCOPAL - PRESBYTERIAN FOUNDATION FOR THE AGING

The year 1979 will be remembered as a year of transition in the operation of the Episcopal-Presbyterian Foundation. In March of 1979, the transition was made from Mrs. Martha E. Knight, Executive Director, to Grant B. Walsh, President. Mrs. Knight retired from the Foundation after eighteen years of faithful service.

With the new president came management, operational, and policy changes. Mr. Harry Dengler has been employed as the director of fiscal affairs. Mr Dengler comes to the Foundation with a background in accounting and business management. The Foundation has a better grasp of its financial affairs than ever before.

May 1979, brought a change in the manager of Gatesworth Manor. Following the resignation of Mr. Robert Ross, Mrs. Sue Micciche was promoted from assistant manager to manager. Mrs. Micciche has been an employee of the Foundation for twelve years and is a loved and respected employee. Under Mrs. Micciche's direction, Gatesworth Manor has been experiencing a major face-lift with apartment remodeling, major plumbing work, and general building improvements.

The Gatesworth West Entrance project was completed in April. Gatesworth Manor now has two main entrances. One facing Union and the other facing our parking lot and parking garage. The expanded lobby and off-street sheltered entrance are greatly appreciated by our residents.

On July 5, 1979, our employees were successful in choosing to not be represented by the AFL—CIO for purposes of collective bargaining. The significance of their decision is that they believe that they can adequately communicate labor relations issues with management without the interference of a paid third party representative.

In the fall 1979, the Foundation entered for the first time into an advertising and public relations program. Advertising will be appearing in community papers, symphony brochures, the Muny Opera brochure, and others. The purpose of this advertising is to communicate to our public that accommodations are available in our manors and that the services available are superior to those of our competition. Tower Grove Manor is competitive in service level to other retirement facilities and Gatesworth Manor unquestionably has the highest level of service available in the area.

The Episcopal-Presbyterian Foundation for the Aging continues to provide financial assistance to all residents whose resources become exhausted during their residency in the manors. No one has ever left one of our manors due to insufficient funds. It is for this very important charitable work, that we request the continued prayer and financial support of the Diocese of Missouri. We hope that you will always be proud to have the Episcopal-Presbyterian Foundation as an agency of the church.

Respectfully submitted,
Grant B. Walsh, President

THE REPORT OF GRACE HILL SETTLEMENT HOUSE

1979 marked the 76th year of Grace Hill Settlement House services, begun in 1903 under the leadership of Bishop Daniel S. Tuttle. Today, though our buildings have altered, our neighbors and their needs changed and our programs expanded, our philosophy remains the same. We believe in using self help to meet the problems of poverty; in the right and the capability of neighbors to work together to make their neighborhoods better places to live. This year was one of hard work, and progress, as neighbors, board members, staff and our other supporters joined together to channel this philosophy into meaningful action.

There was much activity in Neighborhood Services, our core program of Family Services and Citizen Participation. An average of 230 families per month were served by our Family Service Unit. Many efforts were made last year to provide families with emergency assistance in paying their utilities. A new counseling program for Status Offenders — teen-agers who have been designated by the court as needing special support and intervention — was initiated.

Currently, work is underway to make this Christmas a better one for neighbors, with a Christmas Shop of donated items, and the submission of 230 requests for assistance to the United Way/Post Dispatch sponsored "100 Neediest Cases". Physical development was the primary concern of the Murphy Blair Neighborhood Advisory Council. The meetings were attended by an average of 40 neighbors each month. Our new neighbors — 35 middle income families who came to Murphy Blair as a result of the successful Resettlement project — have become active members of the Murphy Blair Neighborhood Advisory Council. They have founded the Murphy-Blair Community Church, which meets in the Grace Church Undercroft. Among the events coordinated through the Murphy Blair Neighborhood Advisory Council were a spring-time Mall Day Festival and an October Neighborhood House Tour.

The Jennie Wahlert Day Care Center was improved by the installation of an air conditioner. New shelves for the Day Care Center were built and painted.

The Grace Hill Board recently faced the difficult decision of whether to continue the Head Start Program. There is an income shortage in the Head Start Program at CNSI, created with the withdrawal of a \$7,500.00 Social Service contract by the Human Development Corp. Salaries are an increasing cost. In the past, HDC has frozen Head Start salaries, thus keeping costs down. CNSI, however, gives merit increases to our staff based on our Board approved Personnel Policies. The differences have been made up with CNSI funds. Other increasing costs include food and transportation. Because of these expenses, the Grace Hill Board recently voted to negotiate with HDC the transfer of the Head Start Program from CNSI to HDC.

Grace Hill Youth had a busy, fun and productive summer. The Union Electric Day Camp — use of which was made possible through the efforts of former Grace Hill Board member Mary Atwater — was well attended, as was Camp Skullbone, in Cedar Hill, Missouri. A total of 146 youth were employed at Grace Hill and other CNSI member agencies through the SLATE funded Summer Youth Program. The youth worked 20 hours a week for six weeks in

ten different CNSI programs, gaining diverse job training and exposure to a variety of career options. One Grace Hill high school-aged resident was hired as a clerical assistant along with four other teens from the other CNSI service areas, in a new employment/training program funded by Ralston Purina. The St. Louis Agency on Training and Employment (SLATE) selected CNSI to be among the agencies operating a Youth Employment and Training Program (YETP). Through this program, thirteen youth worked for three weeks in five different programs, receiving both on-the-job and career development training (the latter conducted by the Missouri Lincoln Extension Center).

Adults, as well, made use of a variety of employment services. Approximately 25 people worked at Grace Hill Settlement House/Neighborhood Health Center in the SLATE funded Public Service Employment Program. This contract funded a total of 90 positions at CNSI. They participated in on-the-job training, special seminars on developing work skills and career development training. Every effort was made to help PSE staff members find permanent jobs, with job counseling and four hours of paid time provided each week for job interviews. Approximately 20 former PSE employees from Gace Hill and the Grace Hill Neighborhood Health Center have gotten permanent jobs. Efforts are also being made to develop resources for those whose needs are often overlooked in the traditional job market, particularly female heads of households, and the elderly needing flexible part-time jobs. The most unique effort in this direction is a demonstration project called Project Baby, which makes it possible for mothers to bring their infants to work — thereby meeting the needs of mother and infant without the additional financial burden of a babysitter. The Project has been successfully implemented at CNSI with two staff members (and their babies).

The growing needs of elderly residents demand increasing attention. New services for seniors in the Murphy Blair, Montgomery and Hyde Park areas will be provided through the System to Assure Elderly Services (STAES). The goal of STAES, now getting underway with a grant from the Department of Health, Education and Welfare, is to provide a range of health and social services which will build on the strengths, and address the needs of elderly residents — from the most frail and vulnerable to the most independent and secure. This will be accomplished by developing the relationships between elderly residents and community service organizations, including Consolidated Neighborhood Services, Inc., Grace Hill Neighborhood Health Center, the St. Louis Area Agency on Aging and Tower Village Inc. (a not-for-profit, long term care facility). We have already met with some success with this program. 22 seniors have become involved in the Friendly Visitor and Telephone Reassurance Programs. These developments are being guided by our Aging Board, chaired by Mr. Biron Valier of the Grace Hill Board.

Senior citizens will have more low cost, quality housing available soon. In October, a \$5,500,000 proposal co-sponsored by Grace Hill Settlement House, Murphy Blair Resident Housing Corporation and Grace Hill Neighborhood Health Center, and Consolidated Neighborhood Services, Inc. received approval from the Department of Housing and Urban Development. The 141 housing units will be located at the corner of Warren and Hadley Streets. The Senior Center has been designed with a component for the very frail seniors, who will live there along with more independent elderly neighbors.

Major progress has been made in other areas of physical development in

Murphy Blair. The objectives of the redevelopment efforts were to provide more housing for those now living in Murphy Blair, and to integrate the Neighborhood economically and racially. A basic principle in the planning, in which neighbors, board members, staff and outside supporters participated, has been to avoid any forced relocation of those now living in the neighborhood. A total of 400 units are being developed, at a total construction cost of approximately \$17,000,000. The plans provide for both the rehabilitation of existing housing, and the utilization of vacant land.

The redevelopment plans include:

Project Rehab I, which consists of 25 single family residences to be rehabilitated and sold to individual families. Some of these will be partially subsidized with up to \$10,000 each from the Community Development Agency (CDA).

Project Rehab II consists of 12 units of rehabilitated rental housing, intended for low and moderate income families, which will be partially subsidized through Section 8 funds.

68 additional rental units for families will be rehabilitated through Project Rehab III. It is anticipated that there will be a Section 8 contract for subsidy of these rentals.

Murphy Blair Gardens involves 117 new units of one, two and three bedroom units to be located in the vicinity of the Murphy Blair South Townhouses. This facility will complement the Murphy Blair South Townhouses by offering housing opportunities for smaller sized families. The Murphy Blair Gardens are being designed with the goal of making them both attractive and architecturally consistent with the neighborhood, and cost effective. The Murphy Blair Gardens complex will include playgrounds, a sports/recreation area, and off-street parking. This housing, which will include a Section 8 contract for subsidy of rentals for low and moderate income families, is intended both for current neighbors and new residents.

40 additional new units have received funding from the Department of Housing and Urban Development. Work is now getting underway to prepare for construction, anticipated to begin in 1981. Vacant lots are now being selected as sites for these new units.

\$500,000 from CDA has been put to use in public improvements of the Murphy Blair neighborhood — repairing streets, curbs and sidewalks. \$350,000 will be used for additional improvements, including the planting of trees.

Throughout all the physical development planning, the ideas and values of neighbors were central. These efforts provide a good example of how a settlement house can function to meet the needs of neighborhood residents, by providing a means for neighbors to join forces with board members, staff, and other supporters from the larger community.

Grace Hill Settlement House is responding to new needs in other communities. A significant number of Grace Hill's residents have moved south, north and west of our service areas. These former neighbors, and others, are in need of settlement house services. Grace Hill Settlement House, with the knowledge and support of the CNSI Board and United Way, is now testing the

provision of social services in Maplewood. We are also meeting with residents of the Normandy area to see how we may be of help to them. All efforts to meet these new needs are being planned in conjunction with the Episcopal Diocese of Missouri through the Urban Mission Program Department and the Rev. Kwasi Thornell.

Grace Hill has a proud history and an active future. As we move into the 1980's, we intend to continue to grow, to remain flexible, and to meet the challenge of insuring a relevant role for neighborhood residents in today's changing society.

THE REPORT OF MISSOURI DELTA ECUMENICAL MINISTRY

Accomplishments in 1979

A. **Social Action.** MDEM has sought to represent the low-income communities on region, state and national issues. This has included working to establish or assist existing neighborhood improvement organizations, low-income parent organizations, a legal services program and civil rights groups.

B. **Youth Development.** MDEM is involved in promoting new opportunities for low-income people to develop confidence in themselves and to become involved in planning their own futures. This is done either by assisting neighborhood organizations to plan and operate youth programs, or by providing special opportunities like job application workshops, information about post-secondary education, career planning workshops, etc.

C. **Communications.** An important part of MDEM's community ministry involves facilitating communications among low-income people working to improve conditions, and between low-income people and officials who make decisions which affect their community. This is done through MDEM's monthly community newspaper **Another Voice**, through periodic Community Forums which offer a chance for dialogue about issues and programs of special concern, and through meetings with church leaders, civic groups or government officials both inside the Bootheel and beyond. MDEM also sponsors periodic films designed to foster an awareness and cultural pride in Bootheel low-income communities.

D. **Economic Development.** MDEM has worked to help low-income people compete effectively for available jobs, by developing new job training opportunities and by providing training in dealing with job applications or interviews. This is geared toward the improvement of incomes and conditions, and the reduction of dependency on public assistance programs. MDEM's activities with the Federal Regional Council has led to an awareness of economic developments and activities in the Bootheel.

Objectives for 1980

In addition to continuing the programs and assistance in the areas mentioned above, MDEM will attempt to launch the following:

A. **Self-Help Housing Project.** A proposal to the Farmers Home Administration (FmHA) for a Self-Help Housing Technical Assistance Grant will be made for Pemiscot County. Self-Help Housing will train participants in the skills of construction and house maintenance. Self-Help Housing is a method of construction available to low-income families wishing to improve their home environment. Jobs like preparing the foundation, wall framing, roofing, painting, carpentry, etc. would be taught in workshops. Hired skilled labor would perform the more technical crafts like plumbing, heating, electrical, etc.

B. **Solar Heating.** A task force has been established to study and implement a program of constructing a solar heat package for low-income homes. This system anticipates supplementing present heating systems in an effort to lower

usage of utility supplied energy. It is also planned to conduct training sessions for at least 30 staff members and to write and publish a number of energy conservation and alternate energy use articles in the MDEM newsletter.

C. Cultural Awareness. More emphasis will be placed on ways to create cultural awareness and pride in the black communities. MDEM's cultural awareness film series which features a number of films concerned with black heritage will be continued.

Respectfully submitted,

Emma Walker
Director

REPORT OF THE MUSIC COMMISSION

This year the Music Commission has had to operate on a rather limited budget due to the fact that we had to carry-over some of the expense of last year's Advent Service to this year's budget.

On the weekend following Easter (April 21st) the Music Commission sponsored an afternoon of musical and dramatic offerings and a Choral Evensong in connection with the Annual Flower Festival at Christ Church Cathedral. A massed choir from 6-7 churches of the diocese sang evensong at the conclusion of the day's events. It was a very successful day for those who participated and we were pleased to have a part in raising money for the Hunger Task Force.

On May 7-9 Yvonne Brescia (Trinity-Saint Charles) and Connie Morrison (Calvary-Columbia) were sent as our representatives to a Trinity Conference in New York City entitled "Towards a Theology of Church Music". Reports of this conference will be printed in future newsletters by the commission.

On November 6-9 Fr. Wayne Carlson, Chairman of this Commission for next year, attended a National Conference of Liturgical and Music Commission Chairmen in Albuquerque, New Mexico. He brought back news concerning hymnal revision which should be completed by 1985. Also he brought back information about new materials now available through the Church Hymnal Corporation. Hopefully we will be able to publish this information in the near future.

On November 29th there will be a massed choir from churches throughout the diocese to sing the opening service of the Annual Diocesan Convention at Christ Church Cathedral.

Our new appointments for 1980 are:

Connie Bills (Advent-Crestwood)
 Dean Bye (Epiphany-Kirkwood)
 Marilyn Gentile (St. Stephen's-Ferguson)
 Stephen Plank (St. John's-Arsenal)

We decided to retain the 12 members of the commission who served in 1979 thus increasing our number to 16. Those 12 members are:

Carolyn Russell (St. Timothy's-Creve Coeur)
 Ronald Arnatt (Christ Church Cathedral-St. Louis)
 Yvonne Brescia (Trinity-St. Charles)
 Wayne Carlson, Chairman (St. Luke's-Manchester)
 Samuel Dorlaque (St. Mark's-St. Louis)
 Richard Hawkins (Retired, Epiphany-Kirkwood)
 Connie Morrison (Calvary-Columbia)
 The Ven. Charles Rehkopf, Secretary
 Mary Carol Schlueter (Holy Communion-University City)
 Bert Sterbenz (Good Shepherd-St. Louis County)
 Debbie Wiederhold (Emmanuel-Webster Groves)
 Libby Weinman (St. Martin's-Ellisville)

Respectfully submitted,
 Carolyn N. Russell, Chairman

Appendix 23

THE REPORT OF NEIGHBORHOOD HEALTH CENTER

1979 was a year of energy and accomplishment at the Grace Hill Neighborhood Health Center. The Neighborhood Health Center has served St. Louis' near northside for over 70 years, and has been affiliated throughout that time with the Episcopal Diocese.

The health needs in the neighborhoods we serve are pressing, and we constantly work to improve and expand health care services. Our services are initiated, developed, maintained and monitored through the joint efforts of neighborhood residents, staff and boards. We provide primary and preventative health care, and serve as an entry point into a comprehensive social service and health care system that includes back-up hospital facilities.

In 1979, we served more neighborhood residents than ever before. In 1979 about 5,000 neighbors came to the Neighborhood Health Center and about 200 have been seen by our Home Health team. A major goal for next year is to inform more neighborhood residents of our services which we expect will increase the number of medical encounters from 11,500 to 15,000. Total services, including social service, health education, public health and nutrition totaled close to 25,000 encounters for 1979.

Last February, we began implementation of a new program called the Adolescent Health Program. Adolescence is a time of optimum health, but serious problems are evident among young people in the neighborhoods we serve. There is a high incidence of teen-age pregnancies, wide availability and use of drugs and alcohol, and a rate of venereal disease of slightly over 20%. The Adolescent Health Program tackles these problems, utilizing Peer Counseling as its central feature. Ten young neighborhood residents have been hired and trained to make contact with teen-agers and provide them with accurate health care information as well as counseling and referral services, using recreational activities as a central means of outreach.

A related program is our Pre-natal Care Service, where health education classes and counseling are provided to mothers-to-be of all ages. We now have a full time nurse mid-wife on our staff.

Another highlight from 1979 was our opportunity to host a national conference for 60 medical school faculty and 60 scholarship students from across the country who are involved in the National Health Service Corps. The Neighborhood Health Center was chosen because of its extensive involvement with the total community and comprehensive services available to clients through its affiliation with Consolidated Neighborhood Services, Inc.

Neighborhood Health Center has also responded to a request for help from the Cochran Garden Health Center situated close to the Convention Center in the Cochran projects. Due to an increased shortage of personnel, the clinic was facing closure. Grace Hill Neighborhood Health Center offered a sharing of medical providers to maintain services. A formal agreement between the two centers is in process. Neighborhood Health Center felt it was important to assist another community health center committed to serving its neighbors.

Plans are underway to provide a dental care facility. Preventative and restorative dental care has long been needed by neighbors, there are no dentists in our service areas. Private funds are being sought for the construction cost of a facility addition necessary in order to add dental services.

Besides informing neighbors of our services, and developing new services such as the dental facility, we want to promote long term good health care practices among neighborhood residents. Encouraging patients to follow through with treatment plans is a general problem in primary health care. We are developing a pilot project in which staff will be trained to work with clients suffering from hypertension. Behavior modification and other counseling techniques will be taught to encourage clients to follow through with their treatment. This test program is being developed in conjunction with the George Warren Brown School of Social Work at Washington University. This effort to encourage neighbors to take more responsibility for their own health care represents additional emphasis on a more holistic approach to health care on the part of the Neighborhood Health Center.

THE
 The N
 and empo
 of 1979. V
 in the spi
 sees the
 acknowle
 His child,
 The co
 and Miss
 obtained
 The cr
 deployme
 but also t
 of the Ch
 Church's
 mailed to
 Conventio
 benefit pr
 urges care
 those Epi
 provided

Appendix 24

THE REPORT OF THE NON - DISCRIMINATORY EMPLOYMENT POLICY COMMITTEE

The Non-Discriminatory Employment Policy Committee which was named and empowered by the 139th Diocesan Convention began its work in the summer of 1979. While the resolution which gave form and direction to its task is founded in the spirit of the prevailing Civil Rights law of our country, this committee sees the Church as bound by grace, not law. We meet and act because we acknowledge all persons' equality before God, the unique worth of each of us as His child, and the call to act this out in His Body, the Church.

The committee's first act was to survey the employment practices of Parishes and Missions. Twenty-seven have responded to a questionnaire, and the data obtained is being collated and reviewed.

The current concerns of the committee are not only the employment and deployment of blacks and women in both professional and liturgical capacities, but also the employment practices, benefits, and salary scale of lay employees of the Church in this Diocese. Therefore, we call your attention to the National Church's new Lay Employees Retirement Plan, a copy of which will soon be mailed to all Episcopal institutions. The plan is a response to a General Convention directive and provides a comprehensive retirement and disability benefit program for any lay employee who wishes to participate. The committee urges careful consideration of this plan by all boards, vestries, and chapters of those Episcopal institutions whose lay employees have not been, up to now, provided with such benefits.

Yours in Christ,

Roberta B. Kice, chairperson

Ms. Peggy Gregory

Mrs. Alice Broholm

Neal Dohr

Jack Lazard

The Rev. Calvin Stuart

Mrs. Jeffrey Van Sant

The Rev. W. James Walker

Dr. Lawrence Nicholson

REPORT OF THE NEW CLERGY RESIDENCY PROGRAM

July 1, 1979 marked the end of the first two years of the Diocese of Missouri's experiment with a new clergy residency program. The Rev. Paul Abernathy and the Rev. Susan Klein completed their residencies at Calvary Church, Columbia, and Christ Church Cathedral, respectively; the Rev. Helen McClenahan completed her first year of residency as curate at the Church of the Holy Communion in University City and will continue in the program with the support of the Diocese until September 1, 1980. With the end of Ms. McClenahan's residency in 1980, the program will be discontinued — at least for the present.

The Subcommittee of the Commission on Ministry for the New Clergy Residency Program (the Revs. Arthur McNulty and Wayne Carlson, Mrs. Mary Wiese and myself, the Rev. Carl Gerdau, [ex-officio]) was formed in January of this year and charged at the outset with the task of selecting from four applicant parishes, two to be the host parishes for the next clergy residents in 1980-1981. Two parishes were chosen — St. Barnabas', Moberly, and the River Area Parishes — but for a variety of reasons, not the least of which might have been that we began the search quite late in the academic year, the Diocese could locate no one who was interested in the two positions available. Since we had no one graduating from seminary this year, an effort was made to go outside the Diocese in search of applicants for the Residency Program. Several people interviewed for the positions but decided against taking advantage of the program in the end.

On June 25, 1979 our current Residents in the Diocese and their supervising priests met with Bishop Jones, the Revs. Richard Kirk and Carlson Gerdau, and members of the Commission subcommittee to evaluate the program as it had been carried out in its first two years. This evaluation process and the sharing of ideas resulting from both the search for new residents and the selection of host parishes were most worthwhile in helping us assess the value of providing a residency or deacon-training program for recent seminary graduates. In the evaluation of our first effort, the following kinds of questions were raised: perhaps the length of the program should be shortened from two years to one; perhaps the goals of the program and those of the individuals participating in it might be better or at least more specifically defined; perhaps the parishes and supervisors selected to host a deacon in residence could provide a training ground for a special type of ministry that particularly interested the resident — e.g., an urban ministry, a rural ministry, a hospital ministry, etc. In concept, at least, we feel that the idea of a residence program has value and that we should explore the idea further. It is too bad that we will not have an immediate opportunity to improve upon our original program, based on the experiences of our first three residents, but the Commission hopes in the next year to continue to study this concept with the goal of preparing a proposal to present to Convention in the future.

Respectfully submitted,

Lucy Costen Daley, Chairman
Subcommittee for the Residency Program

Appendix 26

THE REPORT OF ST. LUKE'S HOSPITALS

With roots in our history, St. Luke's Hospitals have an important commitment to provide pastoral care for our patients as a special and important human service of the Church. Our Department of Chaplaincy works with area pastors to provide this caring ministry. Their cooperation is most important as the need for pastoral ministry can emerge very quickly, depending on many factors of experience. Our Annual Clergy Conference is an expression of appreciation we hope will facilitate the cooperative task of pastors and chaplains in ministry. The lay volunteers provide a number of helpful services in both of our hospitals, including the notification of churches in the West Hospital and assisting with Communion in both hospitals — they are an important dimension of our caring.

Several new special forms of ministry have been developed in the past year. The Chaplains, at the invitation of the Radiation Oncology Department in the West Hospital, have developed, with the Department of Social Service, a special ministry for patients and their families. It has been effective in reaching persons and families experiencing the trauma of cancer. Our Chaplaincy Department has been a part of the planning group and is now a part of the team which is serving terminal patients in our newly opened Hospice in the East Hospital. In a new venture, one of our chaplain-interns is assigned (this fall) to the outpatient clinic.

In addition to provision for pastoral care, we have, in the past three years, made an important commitment to provide for an educational ministry in Clinical Pastoral Education, designed for chaplains and pastors. We are a part of the St. Louis Clinical Pastoral Education Cluster. There are now five chaplain interns in this program who came from Louisiana, Alaska, Australia, and St. Louis. Their pastoral care assignments are in the Delmar Hospital this year.

Pastoral care will be the responsibility of our staff chaplains, Anne Scharon, Janet Lutz and George Munger. Ms. Lutz, a CPE Supervisor-in-Training, will, along with the St. Louis CPE Cluster, provide the supervision of the five chaplain interns. Mr. Munger is the Interim Director. This is a strong staff of chaplains and chaplain interns, and we will be able to carry on pastoral services to our patients.

Respectfully submitted,

Paul H. Wunderlich
President and
Chief Executive Officer

THE REPORT OF THOMPSON RETREAT AND CONFERENCE CENTER

It appears Thompson House has come full circle. When the physical facilities were moved from Webster Groves to the present site, Episcopalians were joined by Presbyterians in an effort to develop a program under the direction of a resident manager which would appeal to both constituencies. This approach was pursued for approximately five years with the alternate always available to churches to make use of Thompson House for programs of their own design and focus. With the departure of the then program director the emphasis switched to making Thompson House available to churches for their particular use and a parallel approach to attract non/Presbyterian/Episcopal groups, upper echelon denominational groups, and groups with a secular orientation.

We believe that Thompson House must again initiate programs of a peculiar nature if it is to fulfill its function explicitly defined as **“to provide a common place and innovative programs in residential environment for Christian witness and ministry.”** The qualitative difference which ought to distinguish Thompson House programs from parish programs can be most readily described as programs which require “neutral ground”. Such programs might explore controversial issues with no particular identification attributed to a parish or individuals.

Programs will be initiated whose success depends on a degree of intensity which isolation and commonality foster. Marriage and family retreats emphasizing the growing edge of family life rather than a therapeutic quality are an example.

Clergymen are currently placing a heavy emphasis on the need for them to maintain their efficiency as pastors through continuing educational opportunities. The formal academic atmosphere of a seminary or college is often a threat to a clergyman who has been away from this environment for some time. A greater degree of informality would not dilute the academic quality of such courses and could have more attraction.

There is a growing need for involving entire family groups and extended families in innovative ways. Open spaces provided by the Thompson House acreage appear to be ready opportunities for such excursions.

The track record of Thompson House as a retreat center in recent years has been disappointing except for the recent renewal initiated by Bishop Jones. The pressures of twentieth century life have not diminished. The need for personal renewal and spiritual replenishment is still evident.

Emphasis on this category of programming should not be to the exclusion of attracting parish groups to make greater use of Thompson House. Quite often a non-parish setting enhances the effectiveness of officer training events, Bible studies and similar events.

A review of facilities available to the metro-Christian community revealed that only Thompson House was in a position to serve the Protestant Christian groups; although the other facilities are open to the entire Christian community, they are supported and staffed by the Roman Catholic Church.

Future alterations and additions would become necessary to provide for additional revenues from meals and lodging so that Thompson House could proceed on a sound economic course with a minimum amount of subsidy from the supporting judicatories.

An ecumenical relationship between the three supporting denominations lessens the financial responsibility for any one group and with the arrival of a new director and the renovation of the facilities we will be prepared to enter the 80's with a program that will effectively serve the Church as well as the society at large.

THOMPSON HOUSE BOARD OF MANAGERS

REPORT OF THE DIOCESE'S TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Diocese of Missouri is one of 24 owning dioceses of the University of the South, and of the 24, it provides the least support. The University asks congregations in the owning dioceses to contribute one dollar a year for each communicant and this Sewanee-in-the-Budget support totalled \$205,588 in the 1978-79 fiscal year. Missouri's contribution was \$150, coming from Trinity, St. Charles, and St. Andrew's, Northwoods.

Four of this diocese's clergy received their college educations at Sewanee, the Rev. Edward Salmon of St. Michael and St. George, the Rev. George Plattenburg of St. Peter's, the Rev. Richard Knudsen of St. James, St. Clair and St. John's, Sullivan and the Rev. George Quarterman of Trinity, St. Charles. The Rev. William Sharkey of St. Paul's, Sikeston, received his seminary training there. Many of the clergy of the Episcopal Church had some portion of their education at the preparatory academy, college or school of theology.

Theological Education by Extension is a rapidly growing program for lay ministry which now has spread around the world. There are two of these groups in St. Louis area. The program is administered by the School of Theology, which has 73 students in residence engaged in preparation for ordination.

At the annual meeting of the Board of Trustees, the Vice Chancellor, Robert M. Ayers, reported that it had been a good year for students, with many signs of increased sense of responsibility for "human ecology" and the quality of life, a broadening and deepening of spiritual commitment among students, the formation of a Christian social relations program, and an effort on the part of many to develop a simpler style of life. The trustees also heard of preparations for a capital funds campaign to increase endowment and a land use plan for the University's 200,000 acre domain. They elected five new members of the Board of Regents and a new Chancellor, the Rt. Rev. Furman C. Stough, Bishop of Alabama.

The College of Arts and Sciences, entering upon its one hundred and twenty second year since its founding, is addressing itself to a declining pool of college age applicants and to the adverse effects of inflation on what it costs to educate students with a small student-faculty ratio. Sewanee's financial aid program makes it possible for any academically qualified student to afford Sewanee. Some 35 per cent of the college students receive financial aid directly through the University, and ten per cent more from other sources. The administration expressed particular concern to the trustees about the College's shrinking number of applications from students from middle income families, even while the overall number of applications is up. The total enrollment of the College is 990, full capacity, with approximately equal numbers of men and women, but with no quotas governing that. The best qualified applicants are accepted for admission without regard to gender.

At the end of fiscal year 1978-79, the University was able to report a balanced budget for the second year in a row. Gift income to the tune of \$1,248,248 unrestricted and \$2,165,692 restricted, resulted in an overall surplus of \$328,000 which was applied to the University's long term debt. The budget of \$13,758,000

for 1978-79 is also projected as a balanced one. The vice chancellor expressed particular concern to the trustees about maintaining faculty salaries at a level which will attract and retain the quality of education the university requires.

The role of alumni and friends of the University in securing its financial stability is clearly critical. This is the only University wholly owned and governed by the Episcopal Church. At a time when other church-related colleges have been dropping or de-emphasizing their relationship to the church, Sewanee's commitment to the church is firm. It offers genuine excellence in education with all the advantages of a small college with a full program of instruction. Students pay only half the cost of their education through tuition and fees. Our support is needed.

Speakers and preachers from Sewanee are available to parishes here. Missouri's trustees and the years their terms expire are Thomas S. Darnell, Jr., '82, Thomas Burroughs '81 and George Quarterman, '80. All are three year terms except that of the undersigned, who has served a two year term.

Respectfully submitted,
George H. Quarterman, Jr.

THE REPORT OF THE DIOCESAN YOUTH COMMITTEE

During 1979 an ad hoc group of young people and youth leaders revived the Diocesan Youth Committee with a focus on the Province V program. In the spring a handful of senior high youth drove to Indianapolis for the province event there which focussed on church history.

With interest growing, several youth leaders met with the Diocesan program staff to formalize a network for the future. Out of that planning arose the Missouri Youth Presence at General Convention in Denver, Colorado. Eight Senior High students joined the provincial delegation for travel to and from Chicago, strengthening both parochial and provincial relationships.

In November, 16 youth and youth leaders attended the Provincial Youth Consultation on Human Sexuality in Chicago.

The coming year will be crucial in the development of the program. Scheduled are the continuing activities with Province V, a Diocesan Youth Convention in the winter, participation in the Cathedral's Flower Festival in April, involvement in the new camping program of the diocese, and a fall youth conference.

The Youth Committee goes into the year with no formal budget but anticipates support from individual participants and their congregations. We hope to show a project worthy of your consideration in the 1980-81 Diocesan program budget.

Respectfully submitted,

Stephen H. Hayward
Co-convener, Diocesan
Youth Committee

REPORT OF THE REGISTRAR

(This Report will of necessity include only the activity for ten months: January-October.)

During 1979 in accordance with Canon 4 I have continued to receive records and papers relative to the history of the Diocese. These are being processed and placed in their proper position in the Archives.

The papers of Bishops Johnson, Scarlett, Lichtenberger and Cadigan have been indexed and Finding Aids prepared. However, these papers are not complete except for those of Bishop Cadigan. Some of Bishop Lichtenberger's personal files are yet to come back to Missouri. The major portion of Bishop Scarlett's personal files are in our national Archives in Austin, Texas. Indexing of our collections is by file folders.

A simple system of Record Groups and Series and Sub Series has been developed so that any record can be easily located. All Diocesan Journals and the other publications: CHURCH NEWS, FORTH, NOW, INTERIM and NEWS OF THE DIOCESE have been indexed to date. Council and Standing Committee Minutes are being indexed as they come to the Archives.

Appraisal of what is to be kept and what is to be destroyed is part of the Archivist's responsibility. In that respect future sources of history rest in his hands. Also, records that should be sealed, and for how long, often rest upon the judgment of the Archivist, although the directions of the donor are respected. Confidentiality and privacy of information are respected.

Inquiries continue to be received from individuals as to Birthdates, Baptisms, Confirmations, Marriages and Deaths. Usually these inquiries come from persons searching in the area of genealogy. We answer all such inquiries as soon as possible. Access to records in the Diocesan Archives is restricted, usually to qualified scholars. Of course, we are always happy to answer requests for information concerning history of a particular congregation, or for information about Diocesan activity in the past.

With the closing of St. Francis Mission, St. Louis County, the entire records of that twenty-year old Mission have come to the Archives, along with a number of artifacts: crosses, flags, Bible, etc. Some of these will be used elsewhere, but the records will remain in custody of the Diocesan Registrar.

Some more microfilming was done. We now have Parish Registers of the congregations in Pike County, St. Thomas Mission to the Deaf, and Grace Church, Kirkwood, joining several others on film. This has been done for security reasons, that they not be lost. We now have twelve rolls of 35mm film and a reader.

My wife and I attended the annual Conference of the Society of American Archivists meeting in Chicago in September. In May I attended the annual meeting of the Historical Society of the Episcopal Church in Alexandria, Virginia, and continue also on the advisory board of THE HISTORICAL MAGAZINE. I have acted as a kind of consultant to other Diocesan Archivists, and also to the Webster Groves Historical Society. For the latter I serve also as Editor of its Newsletter.

Collection and binding of the HISTORICAL MAGAZINE OF THE EPISCOPAL CHURCH was completed during the year. We now have complete files of this Magazine since its inception in 1932. We also hold complete files of: SPIRIT OF MISSIONS, GENERAL CONVENTION JOURNALS, and CHURCH ALMANACS and CLERICAL DIRECTORIES. The Library has also several hundred volumes relating to English and American Church history.

During the year it became apparent I would not be able in the foreseeable future to process the papers of the Metropolitan Church Federation which have been stored in Bishop Tuttle Memorial since 1970. Therefore, with the approval of surviving officers of the Federation and its successor, the Interchurch Association, these records were offered to the Western Manuscripts Collection at the University of Missouri-St. Louis. They are now stored there and eventually will be processed and opened for research. This is the proper place for such records because the Western Manuscripts Collection at UMSL specializes in local history of metropolitan St. Louis.

The Diocese of Missouri Archives is listed and described in "Directory of Archives and Manuscript Depositories" published by the National Historical Publications and Records Commission of the National Archives. It is one of only three in metro-St. Louis with religious orientation, and one of only seven such in Missouri.

The fund that was raised at the time of my retirement nearly four years ago, together with other funds received since February, 1976, is now exhausted. If the work of maintenance of records and archives is to continue the Diocese will need to release some funds for materials and equipment.

As funds permit I intend to continue the microfilming of Parish and Mission Registers and other Records. In this I earnestly desire the cooperation of Clergy and Vestries, since it is their history I am trying to preserve.

Respectfully submitted,

Charles F. Rehkopf
Registrar

DIO

As approv
1979.

Revenues

Parishes a

From Inv

From Tho

Miscellane

Balance

Disbursem

I. Outrea

in 1

Co

Par

II. Outrea

Dep

No

Sou

Aic

Ins

III. Progr

Dep

Co

I

N

C

D

Co

New

Mu

Mir

Chr

Car

Tho

IV. Admin

Sta

Oth

Appendix 31

DIOCESE OF MISSOURI — PROGRAM FUND

As approved by the 140th Convention of the Diocese of Missouri, December 1, 1979.

Revenues	1979 Budget	1980 Asking
Parishes and Missions	\$396,751	\$414,908
From Investments (Schedule A)	60,836	65,330
From Thompson Fund	50,000	60,000
Miscellaneous	3,032	3,000
Balance from previous year	22,303	9,000
	<u>\$532,922</u>	<u>\$552,238</u>
Disbursements		
I. Outreach Beyond the Diocese Mission		
in Nation and World	\$ 93,786	\$108,000
Companion Diocese/Provincial Partners in Mission/Nigeria	5,000	4,000
	<u>\$ 98,786</u>	<u>\$112,000</u>
II. Outreach Within the Diocese		
Deputy for Urban Mission	\$ 12,793	\$ 14,205
Northside Ministry	—	8,472
Southside Ministry	—	8,300
Aided Congregations (Schedule B)	138,955	120,139
Institutions (Schedule C)	48,750	36,500
	<u>\$200,498</u>	<u>\$187,616</u>
III. Program Services to Diocesan Congregations		
Deputy for Program & Pastoral Care	\$ 29,400	\$ 29,561
Communications:		
INTERIM (11 issues)	9,000	9,900
NEWS IN THE DIOCESE (12 issues)	1,200	1,365
Mailing list maintenance	700	700
Communications Officer	5,500	6,677
Division Administrative Expenses	1,000	750
Commission on Ministry (administration)	1,000	1,000
New Clergy Residency Program	16,600	2,800
Music Commission	1,000	1,100
Minority Deployment	3,000	3,000
Christian Education	5,000	13,000
Camps	—	3,040
Thompson House	—	5,000
	<u>\$ 73,400</u>	<u>\$ 77,893</u>
IV. Administration — Diocesan Office Expenses		
Staff Compensation	\$ 53,605	\$ 57,625
Other Office Expenses	26,600	32,150
	<u>\$ 80,205</u>	<u>\$ 89,775</u>

V. Expenses of Conventions and Diocesan Committees (Schedule D)	\$ 24,588	\$ 31,476
VI. Episcopal Function		
Bishop of Missouri (Schedule E)	\$ 50,202	\$ 53,478
Canon to the Bishop	5,243	—
	<u>\$ 55,445</u>	<u>\$ 53,478</u>
Total Expenses	<u>\$532,922</u>	<u>\$552,238</u>
Excess of revenues over expenses	<u>-0-</u>	<u>-0-</u>

	1979	1980
	Budget	Asking
Schedule A — Receipts from Investments		
Diocesan Investment Trust:		
Permanent Fund — Episcopate	\$ 6,950	\$ 7,650
Bedal Memorial	2,660	2,910
DM & CE Fund	290	320
Ellen Harris	5,480	6,020
Unrestricted Fund Group	3,300	3,630
Unrestricted Fund Group	8,260	8,200
Walker Trusts	32,000	34,500
Shank Memorial	1,400	1,600
Interest on Temporary Funds	496	500
	<u>\$ 60,836</u>	<u>\$ 65,330</u>

Schedule B — Aided Congregations		
Mineral Area Regional Ministry (Bonne Terre/De Soto/Farmington)	\$ 6,000	} \$22,300
Fulton-St. Alban	14,000	
Moberly-St. Barnabas	2,500	
Kirksville & Macon	8,500	10,000
Mexico-St. Matthew	2,000	1,000
Sullivan & St. Clair	3,800	3,800
St. Louis-Ascension	32,000	22,084
St. Louis-St. Stephen	27,455	27,455
St. Louis-Trinity Community Mission	21,000	21,000
St. Louis County-St. Francis for January through April	7,200	—
ESCROW	6,000	4,000
Contingency and Maintenance Fund	8,500	8,500
	<u>\$138,955</u>	<u>\$120,139</u>

Schedule C — Institutions and Agencies		
Episcopal City Mission/CARE & Counseling	\$ 7,000	\$ 1,000
Episcopal Neighborhood School	23,650	19,000
College Work: Student Ministers	6,600	5,000
Grace Hill House	2,000	1,000
Missouri Delta Ecumenical Ministry	5,000	5,000
St. Luke's Hospitals	1,000	1,000
United Hunger Effort	2,500	2,500
Episcopal-Presbyterian Foundation for the Aging	1,000	1,000
Neighborhood Health Center	—	1,000
	<u>\$ 48,750</u>	<u>\$ 36,500</u>

ONE HUNDRED FORTIETH CONVENTION

125

\$ 31,476
 \$ 53,478
 —
 \$ 53,478
 \$552,238
 —
 -0-
 1980
 Asking
 \$ 7,650
 2,910
 320
 6,020
 3,630
 8,200
 34,500
 1,600
 500
 \$ 65,330
 }
 \$22,300
 10,000
 1,000
 3,800
 22,084
 27,455
 21,000
 —
 4,000
 8,500
 \$120,139
 \$ 1,000
 19,000
 5,000
 1,000
 5,000
 1,000
 2,500
 1,000
 1,000
 \$ 36,500

**1979
 Budget** **1980
 Asking**

**Schedule D — Expenses of Conventions and
 Diocesan Committees**

General Convention Assessment	\$ 6,167	\$ 6,590
General Convention Deputies Expenses	2,550	4,000
Provincial Assessment	1,085	3,586
Expenses of Delegates to Provincial Synod	500	
Diocesan Convention:		
Expenses of Convention	2,500	2,500
Journal	4,268	3,100
Convocation Expenses	1,000	1,000
Standing Committee Expenses	3,000	4,000
Council Expenses	3,000	6,450
Division of Fiscal Affairs	500	—
Non-Discriminatory Employment Policy Committee	—	250
	<u>\$ 24,588</u>	<u>\$ 31,476</u>

Schedule E — Bishop of Missouri

Salary	\$ 26,757	\$ 28,898
Housing Allowance	9,600	9,600
Pension Fund	6,545	6,930
Insurance-Medical & Life	1,800	1,800
Travel and Auto	4,500	5,250
Consultant and Continuing Education	1,000	1,000
	<u>\$ 50,202</u>	<u>\$ 53,478</u>

FORMULA FOR FAIR SHARE

(Refer to Fair Share Report dated 12/5/78 for detail)

A. CONGREGATIONS WITH AT LEAST ONE FULL TIME CLERGY PERSON

Net Income = Gross Income - (\$25,000 for the first full time clergy person + \$20,000 for each additional full time clergy person + debt service). Christ Church Cathedral is given an additional \$60,000 deduction.

1. For congregations whose Net Income is 0 or a negative figure, the Fair Share is \$1,250.
2. For congregations whose Net Income is between 0 and \$10,000, the Fair share formula is \$1,250 + (Net Income) 10%.
3. For congregations whose Net Income is over \$10,000, the Fair Share formula is \$1,250 + 10% of first \$10,000 Net Income + 35% of all income over \$10,000.

B. FOR CONGREGATIONS WITH LESS THAN ONE FULL TIME CLERGY PERSON

Since by definition these congregations do not have a full time clergy person:

Net Income = Gross Income - Debt Service

Fair Share = 10% of Net Income

C. FOR YOKED CONGREGATIONS

The Fair Share is figured on the total Net Income of the various congregations, rather than in terms of the individual congregations.

Net Income = Gross Income - Debt Service

Total Fair Share for the Yoking = 5% of the first \$25,000 of the total Net Income + 10% of total Net Income over \$25,000. The total Fair Share is then pro-rated to the individual congregations in proportion to their individual Net Incomes.

D. FOR CONGREGATIONS WITH LESS THAN \$25,000 GROSS INCOME:

Fair Share = 5% of income upon which Fair Share is to be computed.

DIFFERENCE
BETWEEN
1979 INCOME
AND 1980

PLEDGE
AS %
OF TP

FAIR

NET

DEBT

GROSS

1980 FAIR SHARE
(3/16/79)

<u>1980 FAIR SHARE</u>								
<i>(3/16/79)</i>								
	<u>GROSS INCOME*</u>	<u>DEBT SERVICE</u>	<u>NET INCOME</u>	<u>FAIR SHARE</u>	<u>PLEDGE</u>	<u>PLEDGE AS % OF FAIR SHARE</u>	<u>**1980** FAIR SHARE</u>	<u>DIFFERENCE BETWEEN 1979 PLEDGE AND 1980 FAIR SHARE + (-)</u>
	1978	1978	1978	1979	1979	1979		
<u>TWO FULL-TIME PRIESTS</u>								
5. Columbia, Calvary	114,823	1,565	68,258	24,419	20,000	82	22,640	2,640
40. Clayton, St. Michael and St. George	236,760	-0-	191,760	45,000#	45,000	100	65,866	20,866
42. Creve Coeur, St. Timothy	113,207	14,908	53,299	24,303	20,000	82	17,404	(2,596)
43. Ellisville, St. Martin	57,576	-0-	12,576	6,290	6,300	100	3,151	(3,149)
47. Kirkwood, Grace	128,705	3,450	80,255	20,500#	20,500	100	22,000 @	1,500
48. Ladue, St. Peter	217,290	-0-	172,290	57,110	57,110	100	59,051	1,941
51. University City, Holy Communion	137,112	-0-	92,112	28,712	28,712	100	30,989	2,277
53. Webster Groves, Emmanuel	164,369	17,638	101,731	22,000#	22,000	100	27,500 @	5,500
<u>ONE FULL-TIME PRIEST</u>								
2. Cape Girardeau, Christ	31,085	-0-	6,085	1,100#	1,100	100	1,300 @	200
7. Fulton, St. Alban	10,101	3,660	-0-	453	453	100	625	172
8. Hannibal, Trinity	35,061	-0-	10,061	1,771	1,771	100	2,271	500
10. Jefferson City, Grace	72,071	-0-	47,071	14,970	14,970	100	15,224	254
19. Poplar Bluff, Holy Cross	27,391	750	1,641	1,429	1,429	100	1,414	(15)
22. Rolla, Christ	53,000	10,000	18,000	8,250	7,200	87	5,050	(2,150)
23. St. Charles, Trinity	44,495	2,044	17,451	2,231	2,231	100	4,857	2,626
26. Sikeston, St. Paul	31,050	3,691	2,359	1,488	1,488	100	1,486	(2)
28. St. Louis, All Saints	61,527	12,574	23,953	9,000#	9,000	100	7,133	(1,867)
28. St. Louis, Ascension	7,966	-0-	-0-	310	310	100	625	315
34. St. Louis, St. John	30,505	2,270	3,235	1,000#	1,000	100	1,573	573
35. St. Louis, St. Mark	47,705	-0-	22,705	3,584	3,584	100	3,900 @	316

* Gross Income 1978 - figures from 1978 Parochial Reports #'s 51, 52, 53, 55, and 56.

1979 Fair Share adjusted after appeal

@ 1980 Fair Share adjusted after appeal

<u>1980 FAIR SHARE</u> (3/16/79)	GROSS INCOME* 1978	DEBT SERVICE 1978	NET INCOME 1978	FAIR SHARE 1979	PLEDGE 1979	PLEDGE AS % OF FAIR SHARE 1979	**1980** FAIR SHARE	DIFFERENCE BETWEEN 1979 PLEDGE AND 1980 FAIR SHARE + (-)
<u>ONE FULL-TIME PRIEST (cont.)</u>								
39. St. Louis, Trinity (1½)	75,612	2,226	43,386	14,469	14,469	100	13,935	(534)
41. Crestwood, Advent	38,243	-0-	13,243	3,135	1,700	54	3,385	1,685
44. Ferguson, St. Stephen	58,759	5,066	28,693	8,000#	8,000	100	6,500 @	(1,500)
45. Florissant, St. Barnabas	35,197	5,849	4,348	1,610	1,650	102	1,685	35
46. Kirkwood, Epiphany	60,043	4,952	30,091	10,592	10,592	100	9,282	(1,310)
49. Northwoods, St. Andrew	20,406	-0-	-0-	892#	892	100	625	(267)
50. Overland, St. Paul	29,236	4,108	128	1,000#	250	25	1,263	1,013
52. Warson Woods, St. Matthew	63,944	12,000	26,944	11,098	11,098	100	8,180	(2,918)
54. St. Louis County, Good Shepherd	61,428	3,717	32,711	14,571	5,000	34	10,199	5,199
56. St. Louis County, St. Luke	32,622	-0-	7,622	1,122	1,122	100	2,012	890
<u>LESS THAN ONE FULL-TIME PRIEST</u>								
3. Caruthersville, St. John	13,122	-0-	13,122	1,369	1,369	100	656	(713)
9. Ironton, St. Paul	14,963	-0-	14,963	1,412	1,412	100	748	(664)
11. Kennett, St. Luke	1,028	-0-	1,028	141	---	---	52	52
20. Portland, St. Mark	932	-0-	932	88	100	114	47	(53)
25. St. James, Trinity	15,950	-0-	15,950	1,101	1,101	100	797	(304)
32. St. Louis, Prince of Peace	5,449	-0-	5,449	225#	220	98	273	53
33. St. Louis, St. Augustine	---	---	---	684	---	---	100 @	100
36. St. Louis, St. Paul	29,381	-0-	29,381	4,500	4,500	100	2,938	(1,562)
37. St. Louis, St. Stephen	12,500	-0-	12,500	538	538	100	625	87
38. St. Louis, St. Thomas	6,157	-0-	6,157	473	473	100	308	(165)
* Gross Income 1978 - figures from 1978 Parochial Reports #'s 51, 52, 53, 55, and 56.								
# 1979 Fair Share adjusted after appeal								
@ 1980 Fair Share adjusted after appeal								

1980 FAIR SHARE

PLEDGE
AS %

DIFFERENCE
BETWEEN

37. St. Louis, St. Stephen	12,500	-0-	12,500	538	538	100	625	87
38. St. Louis, St. Thomas	6,157	-0-	6,157	473	473	100	308	(165)

* Gross Income 1978 - figures from 1978 Parochial Reports #'s 51, 52, 53, 55, and 56.
 # 1979 Fair Share adjusted after appeal
 @ 1980 Fair Share adjusted after appeal

<u>1980 FAIR SHARE</u>									
(3/16/79)									
<u>YOKED CONGREGATIONS</u>		GROSS INCOME* 1978	DEBT SERVICE 1978	NET INCOME 1978	FAIR SHARE 1979	PLEDGE 1979	PLEDGE AS % OF FAIR SHARE 1979	**1980** FAIR SHARE	DIFFERENCE BETWEEN 1979 PLEDGE AND 1980 FAIR SHARE + (-)
15. Mexico, St. Matthew	24,362	-0-	24,362	1,057	1,100	104	1,413	313	
6. Moberly, St. Barnabas	5,411	-0-	5,411	253	253	100	314	6	
			<u>29,773</u>						
24. St. Clair, St. James	7,974	-0-	7,974	428	428	100	399	(29)	
27. Sullivan, St. John	5,981	-0-	5,981	235	428	182	299	(129)	
			<u>13,955</u>						
1. Bonne Terre, St. Peter	1,376	-0-	1,376	98	98	100	69	(29)	
6. De Soto, Trinity	12,026	-0-	12,026	606	606	100	601	(5)	
			<u>13,402</u>						
4. Clarksville, Grace	7,590	-0-	7,590	671	459	68	525	66	
13. Louisiana, Calvary	21,169	-0-	21,169	1,229	1,229	100	1,465	236	
17. Monroe City, St. Jude	2,879	-0-	2,879	264	264	100	199	(65)	
18. Palmyra, St. Paul	7,839	-0-	7,839	633	633	100	542	(91)	
21. Prairieville, St. John (Eolia)	1,119	-0-	1,119	70	70	100	77	7	
			<u>40,596</u>						
12. Kirksville, Trinity	17,216	2,169	15,047	324	300	93	752	452	
14. Macon, St. James	5,255	-0-	5,255	149	---	---	263	263	
			<u>20,302</u>						
<u>THE CATHEDRAL</u>									
30. St. Louis, Christ Church Cathedral	291,789	-0-	186,789	59,851	59,851	100	57,126 @	(2,725)	
<u>GRAND TOTALS</u>		2,608,757	112,637	1,516,307	416,808	394,363	94.6	421,713	

* Gross Income 1978 - figures from 1978 Parochial Reports #'s 51, 52, 53, 55, and 56.
 # 1979 Fair Share adjusted after appeal
 @ 1980 Fair Share adjusted after appeal

Appendix

DIOCESE OF MISSOURI - PROGRAM FUND
Statement of Revenues and Expenses
Final Report for Year ended 12/31/79

REVENUES	Annual	Year to Date		December	
	Budget	Budget	Actual	Budget	Actual
Parishes and Missions	\$396,751	\$396,751	\$396,321	\$33,065	\$71,395
From Investments (Sch.A)	60,836	60,836	64,969	11,746	18,032
From Thompson Fund	50,000	50,000	50,000		
Miscellaneous	3,032	3,032	3,951	253	332
Prior Year Fund Balance	22,303	22,303	22,303		
Total Revenues	532,922	523,922	537,544	45,063	89,759
EXPENSES					
I. Outreach Beyond the Diocese: Mission in Nation and World Companion Diocese/ Provincial Partners in Mission/Nigeria					
	93,786	93,786	93,786	7,816	7,986
	<u>5,000</u>	<u>5,000</u>	<u>1,274</u>	<u>625</u>	<u>7</u>
	98,786	98,786	95,060	8,441	7,993
II. Outreach within the Diocese: Deputy for Urban Missions Aided Congregations, (Sch. B) Institutions (Sch.C)					
	12,793	12,793	12,759	799	1,136
	138,955	138,955	140,061	11,247	16,756
	<u>48,750</u>	<u>48,750</u>	<u>43,238</u>	<u>4,229</u>	<u>3,671</u>
	200,498	200,498	196,057	16,275	21,563
III. Program Services to Diocesan Congregations Deputy for Program and Pastoral care Communications					
Interim	9,000	9,000	9,461	750	87-
News in Diocese	1,200	1,200	1,249	100	321
Mailing List Maint.	700	700	1,441	58	111
Comm. Officer	5,500	5,500	5,789	458	1,302
Div. Adm. Exp.	1,000	1,000	982	83	52
Comm. on Ministry - Adm	1,000	1,000	530	83	88
New Clergy Res. Progm.	16,600	16,600	11,421	4,100	422
Music Commission	1,000	1,000	1,013	83	8
Minority Deployment	3,000	3,000	750	250	125
Christian Education	5,000	5,000	5,083	417	912
	<u>73,400</u>	<u>73,400</u>	<u>66,614</u>	<u>8,191</u>	<u>5,737</u>
IV. Administration - Diocesan Office Expenses Deputy for Administration and Office Management					
Staff Compensation (Sch. D.)	39,065	39,065	37,763	3,030	3,352
Other (Sch. E.)	36,600	26,600	28,873	1,683	2,257
	<u>80,205</u>	<u>80,205</u>	<u>81,175</u>	<u>5,716</u>	<u>7,109</u>
V. Expenses of Convention & Committees (Sch. F.)					
	24,588	24,588	30,029	2,154	3,441
VI. The Episcopal Function Bishop of Missouri (Sch. G.) Canon to the Bishop					
	50,202	50,202	50,017	3,319	4,201
	5,243	5,243	5,243		
	<u>55,445</u>	<u>55,445</u>	<u>55,260</u>	<u>3,319</u>	<u>4,201</u>
Total Expenses	\$532,922	532,922	524,296	44,096	50,045
FUND BALANCE			\$13,248		

Diocese of Missouri - Program Fund
Schedules of Statements of Revenues and Expenses
For year ended 12/31/79

Schedule A - Receipts from Investments	Annual	Year to Date		December	
	Budget	Budget	Actual	Budget	Actual
Diocesan Investment Trust:					
Permanent Fund - Epis- copate	6,950	6,950	7,200	2,058	2,133
Bedal Memorial	2,660	2,660	2,757	788	817
DM & CE Fund	290	290	303	87	90
Ellen Harris	5,480	5,480	5,708	1,623	1,691
Unrestricted Fund Group	3,300	3,300	3,421	977	1,013
Unrestricted Fund Group	8,260	8,260	7,321	2,726	2,664
Walker Trusts	32,000	32,	36,400	2,663	8,850
Shank Memorial	1,400	1,400	1,709	700	729
Interest on Temp. Funds	496	496	150	124	45
	<u>60,836</u>	<u>60,836</u>	<u>64,969</u>	<u>11,746</u>	<u>18,032</u>
Schedule B - Aided Congregations					
Mineral Area Ministry - (Bonne Terre/DeSoto/Farmington)	6,000	6,000	6,000	500	500
Fulton/St. Alban	14,000	14,000	12,529	1,167	673
Kirkville & Macon	8,500	8,500	8,500	708	712
Mexico - St. Matthew	2,000	2,000	2,000	167	163
Moberly - St. Barnabas	2,500	2,500	2,500	208	212
Sullivan & St. Clair	3,800	3,800	3,800	317	313
St. Louis - Ascension	32,000	32,000	32,000	2,667	2,663
St. Louis - St. Stephen	27,455	27,455	27,421	2,205	2,356
St. Louis - Trinity Comm. Mission	21,000	21,000	21,000	1,750	1,750
St. Louis Cty. - St. Francis	7,200	7,200	8,095	100	95
Escrow	6,000	6,000	7,386	750	818
Contingency & Maint. Fund	8,500	8,500	8,830	708	6,500
	<u>138,955</u>	<u>138,955</u>	<u>140,061</u>	<u>11,247</u>	<u>16,756</u>
Schedule C - Institutions & Agencies					
Episcopal City Mission/ Care and Counseling	7,000	7,000	7,000	583	566
Episcopal Neighborhood School	23,650	23,650	23,650	1,971	1,980
College work Columbia Episcopal Clergy					
Person/Contingency	6,600	6,600	1,088	550	
Grace Hill House	2,000	2,000	2,000	500	500
Missouri Delta Ecumenical Ministry	5,000	5,000	5,000	417	413
St. Luke's Hospitals	1,000	1,000	1,000		
United Hunger Effort	2,500	2,500	2,500	208	212
Episcopal - Presbyterian Foundation for the Aged	1,000	1,000	1,000		
	<u>48,750</u>	<u>48,750</u>	<u>43,238</u>	<u>4,229</u>	<u>3,671</u>
Schedule D - Compensation of Staff					
Secretarial					
Executive Secretary - Office of the Bishop	11,781	11,781	11,781	909	1,239
Secretary to Deputies for Program & Admin.	9,437	9,437	9,437	725	992
Receptionist/Peak Loads	9,000	9,000	8,620	750	107
Bookkeeper	2,574	2,574	1,792	215	
FICA	2,045	2,045	1,927	170	157
Medical Insurance	1,100	1,100	1,079		
Annuities for Staff	2,600	2,600	2,600	217	796
Parking Allowance	528	528	528	44	61
	<u>39,065</u>	<u>39,065</u>	<u>37,763</u>	<u>3,030</u>	<u>3,352</u>

Diocese of Missouri - Program Fund
Schedules of Statements of Revenues and Expenses
For year ended 12/31/79

Schedule E - Other Office Expenses	Annual	Year to Date		December	
	Budget	Budget	Actual	Budget	Actual
General Office Expenses	13,200	13,200	15,739	1,100	1,670
Rent	7,000	7,000	7,000	583	587
Audit	4,750	4,750	4,750		
Insurance	1,650	1,650	1,384		
	<u>26,600</u>	<u>26,600</u>	<u>28,873</u>	<u>1,683</u>	<u>2,257</u>
 <u>Schedule F - Expenses of Conventions and Diocesan Committees</u>					
General Convention Assessment	6,167	6,167	6,167		
General Convention Deputies Expenses	2,550	2,550	3,047		
Provincial Assessment	1,085	1,085	1,085		
Delegates to Provincial Synod	500	500	263		
Diocesan Convention Expense of Convention	2,500	2,500	4,388	500	2,444
Journal & Canons	4,286	4,286	5,109	1,186	23
Convocation	1,000	1,000	495	90	4
Standing Committee	3,000	3,000	4,451	235	569
Council	3,000	3,000	4,635	101	395
Division of Fiscal Affairs	500	500	389	42	7
	<u>24,588</u>	<u>24,588</u>	<u>30,029</u>	<u>2,154</u>	<u>3,441</u>
 <u>Schedule G - Bishop of Missouri</u>					
Salary	26,757	26,757	26,757	2,061	3,087
Housing Allowance	9,600	9,600	9,600	800	800
Pension Fund	6,545	6,545	6,544		
Insurance - Med & Life	1,800	1,800	1,644		
Travel & Auto	4,500	4,500	4,802	375	314
Consultant & Continuing Ed.	1,000	1,000	670	83	
	<u>50,202</u>	<u>50,202</u>	<u>50,017</u>	<u>3,319</u>	<u>4,201</u>

DIOCESE OF MISSOURI - Revenues from Parishes and Missions -
December 31, 1979

	1979		Payment	%
	Fair Share	Pledge		
1. Bonne Terre-St. Peter	98	98	98	100
2. Cape Girardeau-Christ	1,100	1,100	1,100	100
3. Caruthersville-St. John	1,369	1,369	1,369	100
4. Clarksville-Grace	671	671	459	68
5. Columbia-Calvary	24,419	20,000	20,329	102
6. DeSoto-Trinity	606	606	606	100
7. Fulton-St. Alban	453	453	113	25
8. Hannibal-Trinity	1,771	1,771	1,771	100
9. Ironton-St. Paul	1,412	1,412	1,412	100
10. Jefferson City-Grace	14,970	14,970	14,970	100
11. Kennett-St. Luke	141	141	141	100
12. Kirksville-Trinity	324	300	300	100
13. Louisiana-Calvary	1,229	1,229	1,229	100
14. Macon-St. James	149			
15. Mexico-St. Matthew	1,057	1,100	1,100	100
16. Moberly-St. Barnabas	253	253	253	100
17. Monroe City-St. Jude	264	264	264	100
18. Palmyra-St. Paul	633	633	633	100
19. Poplar Bluff-Holy Cross	1,429	1,429	1,427	99
20. Portland-St. Mark	88	100	100	100
21. Prarieville-St. John	102	70	70	100
22. Rolla-Christ	8,250	7,200	7,200	100
23. St. Charles-Trinity	2,231	2,231	2,236	101
24. St. Clair-St. James	428	428	469	110
25. St. James-Trinity	1,101	1,101	1,101	100
26. Sikeston-St. Paul	1,488	1,488	1,488	100
27. Sullivan-St. John	235	428	550	129
28. St. Louis-All Saints	9,000	9,000	9,000	100
29. St. Louis-Ascension	310	310	310	100
30. St. Louis-C.C. Cathedral	59,851	59,851	59,851	100
31. St. Louis-Prince of Peace	225	220	365	166
32. St. Louis-St. Augustin	684	100	100	100
33. St. Louis-St. John	1,000	1,000	1,000	100
34. St. Louis-St. Mark	3,584	3,584	3,803	106
35. St. Louis-St. Paul	4,500	4,500	4,500	100
36. St. Louis-St. Stephen	538	538	587	109
37. St. Louis-St. Thomas	473	473	475	101
38. St. Louis-Trinity	14,469	14,469	14,100	97
39. St. Michael & St. George	45,000	45,000	45,000	100
40. Crestwood-Advent	3,135	3,135	1,700	54
41. Creve Coeur-St. Timothy	24,303	20,000	20,000	100
42. Ellisville-St. Martin	6,290	6,300	6,300	100
43. Ferguson-St. Stephen	8,000	8,000	8,000	100
44. Florissant-St. Barnabas	1,610	1,650	1,650	100
45. Kirkwood-Epiphany	10,592	10,592	10,592	100
46. Kirkwood-Grace	20,500	20,500	22,000	107
47. Ladue-St. Peter	57,110	57,110	57,110	100
48. Northwoods-St. Andrew	892	892	950	107
49. Overland-St. Paul	1,000	250	250	100
50. U. City-Holy Communion	28,712	28,712	28,712	100
51. Warson Woods-St. Matthew	11,098	11,098	11,098	100
52. Webster Groves-Emmanuel	22,000	22,000	22,000	100
53. St. Louis Cty.-Good Shep.	14,571	5,000	4,500	90
54. St. Louis Cty-St. Luke	1,122	1,122	1,122	100
55. O'Fallon-Grace United		500	459	92
TOTAL RECEIPTS	416,840	396,751	396,321	99.89

1980 PAROCHIAL CLERGY SALARIES (and Auto Allowance)
Source: 1979 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
Bonne Terre, St. Peter					N/A
* Cape Girardeau, Christ	\$13,226	\$3,306	\$540	\$2,000	
Caruthersville, St. John's					Per Service
Clarksville, Grace					(River Area-See Louis'na)
* Columbia, Calvary (Rector)	18,617	6,205	incl.	2,900	
(assoc. Rector)	13,347	4,449	incl.	2,500	
DeSoto, Trinity					N/A
Fulton, St. Alban's					Vacant
* Hannibal, Trinity	14,170	prov.#	prov.	2,200	
Ironton, St. Paul's	7,380			75	Part time
* Jefferson City, Grace	20,000	5,500	incl.	1,000	
Kennett, St. Luke's					Per Service
* Kirksville, Trinity	13,200	prov.	prov.	1,800	(yoked with Macon)
* Louisiana, Calvary	11,800	prov.	prov.	3,200	(River Area Parishes)
Macon, St. James					(yoked-see Kirksville)
* Mexico, St. Matthew's	12,026	prov.	prov.	1,500	
Moberly, St. Barnabas'					Vacant
Monroe City, St. Judes'					(River Area-see Louis'na)
Palmyra, St. Paul's					(River Area-see Louis'na)
* Poplar Bluff, Holy Cross	13,226	2,400	1,600	12,00	
Portland, St. Mark's					Per Service
Praireville, St. John's					(River Area-see Louis'na)
* Rolla, Christ Church	17,500	prov.	prov.	3,500	
* St. Charles, Trinity	15,680	5,640	incl.	1,800	
* St. Clair, St. James'	13,226	prov.	400	1,200	
St. James, Trinity	3,000	prov.	prov.	600	Part Time
* Sikeston, St. Paul's	14,640	prov.	prov.	1,320	
Sullivan, St. John's					(yoked-see St. Clair)
* St. Louis, All Saints'	11,800@	prov.	prov.	prov.	@1979
St. Louis, Ascension	6,613	1,650	500	600	(one half of Norths'd Min)
* St. Louis, Christ Church Cathedral					
(Dean)	21,635	10,788	incl.	prov.	
(Canon)	13,226	3,306	180	prov.	
St. Louis, Prince of Peace	3,000				(part of Northside Ministry)
St. Louis, St. Augustine					Vacant
* St. Louis, St. John's	13,368@	prov.	prov.	2,316	@1979
* St. Louis, St. Mark's	14,503	prov.	prov.		
St. Louis, St. Paul's				1,200	non-stipendary
St. Louis, St. Stephen's	7,280	2,940	incl.	1,120	half time
St. Louis, St. Thomas					Per Service
St. Louis, Trinity (Assoc.)	8,663				Part Time
(Assoc.)	8,982				Part Time
* Clayton, St. Michael & George					
(Rector)	20,000	prov.	prov.	prov.	
(Ass't)	18,100	10,800	incl.	1,200	
(Ass't)	16,600	prov.	prov.	prov.	
* Crestwood, Advent	13,000	7,300	incl.	1,200	
* Creve Coeur, St. Timothy					
(Rector)	22,300	6,000	2,700	3,000	
(Ass't)	14,000	4,500	1,000	2,500	
* Ellisville, St. Martin's					
(Rector)	15,500	8,000	incl.	1,800	
(Ass't)	13,500	4,000	incl.	1,800	
* Ferguson, St. Stephen's	15,300		prov.	2,700	
* Florissant, St. Barnabas	13,226	3,312	1,800	480	
* Kirkwood, Epiphany	13,125	6,000	1,700	1,500	
* Kirkwood, Grace (Rector)	19,576	4,994	1,000	1,800	
(Ass't)	10,346	7,185	1,000	1,800	
* Ladue, St. Peter's (Rector)	32,000@				@1979
(Ass't)	22,500@				@1979
* Northwoods, St. Andrew's	13,226	5,760	incl.	1,680	
Overland, St. Paul's					Vacant
* University City, H. Comm.					
(Rector)	22,000	prov.	prov.	2,000	
(Curate -8 mos.)	5,333	2,480	240	800	
* Warson Woods, St. Matthew's	14,000	6,000	1,600	1,432	
* Webster Groves, Emmanuel					
(Rector)	25,000	prov.	prov.	2,100	
(Ass't)	13,500	5,000	incl.	1,800	
(Ass't)	2,500			1,100	Part Time
* St. Louis Cty, Good Shep.	15,000	7,000	incl.	2,400	
* St. Louis Cty, St. Luke's	13,226	4,500	incl.	1,200	
Farmington, All Saints					N/A

* - denotes full time position
- provided

NOTICE

**141st Annual Convention of the Diocese
November 20, 21, 22, 1980
Christ Church Cathedral
St. Louis**

Dio
One
Con
198

Protes