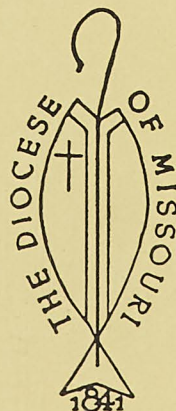


**Diocese of Missouri
One Hundred Forty-First
Convention
1980**

Protestant-Episcopal Church



JOURNAL

of the

One Hundred Forty-First Convention

of the

DIOCESE OF MISSOURI

Christ Church Cathedral

St. Louis

November 20, 21, 22, 1980

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ONE HUNDRED FORTY-FIRST CONVENTION

DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson,
D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle
D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, 1912;
Bishop of Missouri, 1923; Retired, November 8, 1933;
Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883, Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952
Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;
Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959.
Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959.
Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927
Ordained and Consecrated, May 3, 1975

OFFICERS OF THE DIOCESE

Bishop

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Chancellor

Mr. William M. Van Cleve
500 North Broadway
St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Treasurer

Mr. Charles C. Allen, Jr.
611 Olive Street
St. Louis, Missouri 63101

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF

Archdeacon

The Ven. Carlson Gerdau,
1210 Locust Street
St. Louis, Missouri
(314) 231-1220

Communications Officer

Mrs. Nell McDonald
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Office Manager

Mrs. Terri Denicke
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Secretary to the Bishop

Mrs. Vinita A. Heritage
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Urban Mission

The Rev. Kwasi Thornell
1400 Park Avenue
St. Louis, Missouri 63104
(314) 421-2579

SPECIAL PROJECTS

Hunger Staff Person

Mrs. G. David Deppen
8310 Gannon
St. Louis, Missouri 63132
(314) 994-1342

Lichtenberger Society Staff Person

Mrs. Georgia O'Brien
13268 Windygate Lane
St. Louis, Missouri 63141
(314) 878-7094

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
(314) 863-2567

Camping Program Coordinator

The Rev. Stephen Swift
123 South Ninth
Columbia, Missouri 65201
(314) 449-3194

Effective Ministry Development

Co-Chairperson — Mrs. Patricia Williams
336 North Lorimier
Cape Girardeau, Missouri 63701
(314) 335-2893

COMMITTEES, BOARDS AND TRUSTEES

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— 1981 —

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The Rev. Richard H. Ash,
The Rev. David H. Benson

— 1982 —

Mr. John J. Culhane
Mr. Jack Frey
The Rev. George H. Quarterman, Jr.

— 1983 —

The Rev. William D. Chapman
Mrs. Ellen Conant
The Rev. Susan W. Klein, Secretary

— 1984 —

Mr. Sidney Freegard
The Rev. David Hegg, II
Frederick D. Peterson, M.D.

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Mrs. Ellen Conant Vice-President
The Rev. William D. Chapman Secretary
Members of the Standing Committee Trustees

DIOCESAN COUNCIL

- The Rt. Rev. William A. Jones, Jr. President
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Calvary, Columbia
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 Grace, Jefferson City
 St. Mark's, Portland
 Christ, Rolla
 Trinity, St. James

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Christ, Cape Girardeau
 St. John's, Caruthersville
 St. Paul's, Ironton
 St. Luke's, Kennett
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 St. Paul's, Sikeston

NORTH CONVOCATION

Grace, Clarksville
 Trinity, Hannibal
 Trinity, Kirksville
 Calvary, Louisiana
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St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. Jude's, Monroe City
 St. Paul's, Palmyra
 St. John's, Prairieville

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Trinity, St. Charles
 All Saints', St. Louis
 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
 St. Andrew's, Northwoods
 St. Paul's, Overland
 Grace Church United, O'Fallon

METRO II

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 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George's, Clayton
 St. Timothy's, Creve Coeur
 St. Peter's, Ladue
 Holy Communion, University City

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 Trinity, DeSoto
 All Saints', Farmington
 St. Augustine's, St. Louis
 St. John's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 St. Stephen's, St. Louis
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves

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 St. Martin's, Ellisville
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Mrs. Peggy Gregory	Mrs. Jane McQuitty
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 Mrs. Nancy Cogan

Mr. Henry Cummings
 The Rev. Frederick P. Boswell, Jr.
 Ms. Marilyn Evans
 The Rev. Anne S. Scharon

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Mr. Keith Shaw, Chairman
 The Rev. Richard Knudsen

DEPUTIES TO GENERAL CONVENTION

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 The Rev. David P. Hegg
 The Rev. G. David Deppen
 The Very Rev. J. C. Michael Allen

Mr. George T. Guernsey, III
 Mr. Neal T. Dohr
 Mrs. Frederick Peterson
 Mr. John R. Rogers

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 The Rev. Arthur McNulty
 The Rev. Arthur R. Steidemann

Mrs. Richard C. Brown
 Mr. Edward E. Kice, Jr.
 Mrs. Milton Gatch
 Mr. Charles K. Baker

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. William A. Jones, Jr. Bishop
 The Very Rev. J. C. Michael Allen Dean
 The Rev. Susan W. Klein Canon for Program
 The Rev. J. Maver Feehan Canon Emeritus
 Mr. William M. Van Cleve Chancellor of the Diocese
 Mr. Charles C. Allen, Jr. Treasurer of the Diocese

Elected by the Convention:

— 1982 —
 The Rev. LeRoy L. Hughes Mr. Chester L. Hines
 — 1983 —
 The Rev. J. Stephen Bergmann Miss Carole Holtwick
 — 1984 —
 The Rev. Donald Armstrong, III Ms. Norma Rigby

Elected by the Cathedral Congregation

Frederick D. Peterson, M.D. Senior Warden
 Mr. James D. McGahey Junior Warden
 Mr. Donald P. Rouland Treasurer
 Ms. Marguerite Bowman Secretary

Marion Bock Sherman Logan
 Richard C. Brown D. Elliot O'Reilly
 Candice Burger William S. Rial, III
 William B. Harkins, M.D. Carol Riddell
 Grace Washington

Thompson Center

12145 Ladue Road, St. Louis 63141

The Rt. Rev. William A. Jones, Jr. Trustee
 Mr. John R. Rogers Chairman
 Dr. Robert E. Reber Executive Director

Representing the Diocese of Missouri:

The Ven. Carlson Gerdau Mr. Thomas Taylor
 The Rev. Edward Salmon Mrs. John M. Wolff, Jr.

and representatives of the Elijah Parish Lovejoy Presbytery, the United Presbyterian Church, and the Presbytery of Southeast Missouri, Presbyterian Church in the United States.

Episcopal-Presbyterian Foundation for the Aging, Inc.

245 Union Boulevard, St. Louis 63108

The Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Elijah Parish Lovejoy.

Mr. Grant Walsh President

Representing the Diocese of Missouri:

Mr. Warren Druschky	Mr. Jefferson L. Miller
Mr. Herbert N. Jones	Mr. Thomas H. Kenton
Mr. Linn B. Perkins	Mrs. William S. Bedal
Mrs. James Van Sant	Mrs. David Plumb
Mr. Thomas F. Latzer	Mrs. William M. Van Cleve
	Mr. Hiram W. Neuwoehner, Jr.

Standing Members:

The Rt. Rev. William A. Jones, Jr. Mr. George T. Guernsey, III

Honorary Board Members:

Mr. William H. Armstrong	Mr. John L. Davidson
The Rt. Rev. George L. Cadigan	The Ven. Charles F. Rehkopf
Mr. Kenneth B. Caskey	

and representatives of Elijah Parish Lovejoy Presbytery.

The Episcopal Home for Children

“The Educational Center”

6357 Clayton St. Louis 63117

The Rt. Rev. William A. Jones, Jr. Chairman

The Rev. Alwin Reiners Director of Research

The Episcopal City Mission

12145 Ladue Road, St. Louis 63141

The Rt. Rev. William A. Jones, Jr. President

The Rev. William N. North, Jr. Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis 63106

George Eberle, Jr., A.C.S.W. Executive Director

Grace Hill House is an integral part of Consolidated Neighborhood Services, Inc.

Episcopal Churchwomen

- Mrs. Howard B. Avery President
- Mrs. Malcolm B. Epstein First Vice President
- Mrs. J. C. M. Allen Second Vice President
- Mrs. John Gannett Recording Secretary
- Mrs. William Bird Corresponding Secretary
- Mrs. Richard Wrausmann Treasurer
- Mrs. George Rozier Altar Guild
- Mrs. John F. O'Neil Christian Education
- Mrs. Thomas Rogers Christian Social Service
- Mrs. Emma Johnson Church Book Club
- Mrs. Roger Schell United Thank Offering
- Mrs. Marshall Johnson Representative, Church Women United
- Mrs. Elwood Randol Representative, Year Book
- Mrs. Kenneth Morrow North Convocation Chairman
- Mrs. Walbridge Eyberg West Convocation Chairman
- Mrs. Lewis Nelson South Convocation Chairman
- Mrs. John Pieper East Convocation Chairman
- Mrs. Vincent Lampe East Convocation Co-Chairman
- Mrs. Howard B. Avery
- Mrs. Marjorie Hoeltzel
- Mrs. Francis O. Trotter, Jr.
- Mrs. Thomas Rogers

} Delegates to the Triennial of
the Episcopal Churchwomen—Denver, 1979

St. Luke's Episcopal-Presbyterian Hospitals

5535 Delmar Boulevard, St. Louis 63112
232 S. Woods Mill, Chesterfield 63017

Paul Wunderlich Managing Director

Neighborhood Health Center, Inc.

2500 Hadley St., St. Louis 63106

Richard Gram Executive Director
Katherine Crawford, M.D. Medical Director

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Macon	St. James
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Ascension
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	St. Stephen
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael and St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Manchester	St. Luke
Northwoods	St. Andrew
Overland	St. Paul
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel
St. Louis County	Good Shepherd

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
De Soto	Trinity
Farmington	All Saints
Fulton	St. Alban
Ironton	St. Paul
Kennett	St. Luke
Kirksville	Trinity
Mexico	St. Matthew
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John

St. Louis City:

St. Louis	Grace
St. Louis	Prince of Peace
St. Louis	St. Thomas

St. Louis County:

O'Fallon	(Ecumenical) Grace Church United
----------------	----------------------------------

UNORGANIZED MISSIONS

St. Louis — City Mission Society
 Missouri Hills
 Juvenile Courts

St. Charles County — Lake St. Louis

PARISHES AND MISSIONS OF THE EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE —

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Interim: Richard F. Tombaugh

CAPE GIRARDEAU —

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 1-335-2997
Rector: J. Stephen Bergmann

CARUTHERSVILLE —

St. John's Church
West 19th Street
Caruthersville, MO 63830
Phone:
Priest-in-Charge:
William L. Sharkey
(See Sikeston)

CLARKSVILLE — Grace Church

104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:

Maurice C. Kaser
(See Louisiana)

COLUMBIA — Calvary Church

123 South Ninth
Columbia, MO 65201
Phone: 1-449-3194
Rector: David P. Hegg, II

DE SOTO — Trinity Church

P. O. Box 42
(South Second and West Miller)
De Soto, MO 63020
Phone: 1-586-2542
Interim: Richard F. Tombaugh

FARMINGTON — All Saints

c/o Mineral Area Congregation
P. O. Box 42
DeSoto, MO 63020
Interim: Richard F. Tombaugh

FULTON — St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 1-642-7758
Priest-in-Charge:
Gammon Jarrell

HANNIBAL — Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 1-221-0298
Rector: Frederick P. Boswell

IRONTON — St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 1-546-2397
Vicar: William M. Ripley

JEFFERSON CITY — Grace Church

217 Adams
Jefferson City, MO 65101
Phone: 1-635-4405
Rector: Harvel R. Sanders

KENNETT — St. Luke's Church

P. O. Box 544
Kennett, MO 63857
Phone:
Priest-in-Charge: William E. Davis
(See Poplar Bluff)

KIRKSVILLE — Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: (816) 665-6155
Vicar: Stephen H. Hayward

LOUISIANA — Calvary Church

P. O. Box 328
(Georgia Street)
Louisiana, MO 63353
Phone: 1-754-6423
Priest-in-Charge:
Maurice C. Kaser

MACON
Dau
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Pho
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MEXICO
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Mex
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Vica

MOBERLY
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(420
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Recto

PORTLAND
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Clergy

MACON — St. James' Church

Daugherty and Rollins
Macon, MO 63552

Phone:

Priest-in-Charge:

Stephen H. Hayward
(See Kirksville)

PRAIRIEVILLE (Eolia) —

St. John's Church
Eolia, MO 63344

Phone:

Priest-in-Charge:

Maurice C. Kaser
(See Louisiana)

MEXICO — St. Matthew's Church

1100 South Grove
Mexico, MO 65265

Phone: 1-581-3409

Vicar: Richard H. Ash

ROLLA — Christ Church

1000 Main Street
Rolla, MO 65401

Phone: 1-364-1499

Rector: Joseph W. Carlo

MOBERLY — St. Barnabas' Church

629 West Coates

Moberly, MO 65270

Phone:

Vicar: Llewellyn M. Heigham

ST. CHARLES — Trinity Church

318 South Duchesne

St. Charles, MO 63301

Phone: 1-724-5942

Rector: George H. Quarterman, Jr.

MONROE CITY —

St. Jude's Church

323 North Main

Monroe City, MO 63456

Phone:

Priest-in-Charge:

Lyman G. "Jim" Kauffman

ST. CLAIR — St. James' Church

35 Murray Street

St. Clair, MO 63077

Phone: 1-629-0704

Rector: Richard A. Knudsen

PALMYRA — St. Paul's Church

East Olive Street

Palmyra, MO 63461

Phone:

Priest-in-Charge:

Lyman G. "Jim" Kauffman

ST. JAMES — Trinity Church

116 East Scioto

St. James, MO 65559

Phone: 1-265-7667

Priest-in-Charge: Paul F. Hebberger

SIKESTON — St. Paul's Church

P. O. Box 428

(1100 North Main)

Sikeston, MO 63801

Phone: 1-471-2680

Rector: William L. Sharkey

POPLAR BLUFF —

Holy Cross Church

P. O. Box 862

(420 North Main Street)

Poplar Bluff, MO 63901

Phone: 1-785-1098

Rector: William E. Davis

SULLIVAN — St. John's Church

463 North Church Street

Sullivan, MO 63080

Phone: 1-468-3753

Vicar: Richard A. Knudsen

(See St. Clair)

PORTLAND — St. Mark's Church

Portland, MO 65067

Phone:

Clergy: James Viggers

- ST. LOUIS** — All Saints' Church
5010 Terry
St. Louis, MO 63115
Phone: 367-2314
Rector: W. James Walker
- ST. LOUIS** — St. Stephen's Church
1400 Park Avenue
St. Louis, MO 63104
Phone: 421-2579
Priest-in-Charge: Kwasi Thornell
- ST. LOUIS** — Church of the Ascension
850 Goodfellow
St. Louis, MO 63112
Phone: 361-0105
Priest-in-Charge:
Andrew G. Kunz
- ST. LOUIS** —
St. Thomas' Mission for the Deaf
1210 Locust Street
St. Louis, MO 63103
Phone: (314) 421-2685
Vicar: Robert Grindrod
- ST. LOUIS** — Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 241-3454
Dean: J. C. Michael Allen
- ST. LOUIS** — Trinity Church
600 North Euclid
St. Louis, MO 63108
Phone: 361-4655
Rector: William Chapman
- ST. LOUIS** — Prince of Peace Church
8449 Halls Ferry
St. Louis, MO 63147
Phone: 261-0770
Priest-in-Charge:
Andrew G. Kunz
- CLAYTON** — Church of St. Michael
and St. George
6330 Ellenwood
Clayton, MO 63105
Phone: 721-1502
Rector: Edward L. Salmon
- ST. LOUIS** — St. Augustine's Church
7039 Bruno
St. Louis, MO 63143
Phone: 647-2580
Priest-in-Charge: Alan Campbell
- CRESTWOOD** —
Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 843-0123
Rector: Fred R. Davis
- ST. LOUIS** — St. John's Church
3664 Arsenal
St. Louis, MO 63116
Phone: 772-3970
Rector: Dorman A. Ball
- CREVE COEUR** —
St. Timothy's Church
P. O. Box 12508
(808 North Mason Road)
Creve Coeur, MO 63141
Phone: 434-5906
Rector: Arthur F. McNulty
- ST. LOUIS** — St. Mark's Church
4714 Clifton
St. Louis, MO 63109
Phone: 832-3588
Rector: David C. Musgrave
- ELLISVILLE** — St. Martin's Church
1200 Clayton Road
Ellisville, MO 63011
Phone: 227-1484
Rector: Howard F. Park
- ST. LOUIS** — St. Paul's Church
6518 Michigan
St. Louis, MO 63111
Phone: 352-0370
Rector: LeRoy L. Hughes

FERGUSON
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FERGUSON — St. Stephen's Church

33 North Clay
 Ferguson, MO 63135
 Phone: 521-0138
 Rector: Frederick A. Pope

FLORISSANT —

St. Barnabas' Church
 P. O. Box 195
 (2900 St. Catherine)
 Florissant, MO 63032
 Phone: 837-7113
 Rector: John M. Good

KIRKWOOD —

Church of the Epiphany
 2145 Dougherty Ferry
 Kirkwood, MO 63122
 Phone: 822-2115
 Rector: Donald C. Wilkinson

KIRKWOOD — Grace Church

514 East Argonne
 Kirkwood, MO 63122
 Phone: 821-1806
 Locum Tenens: John Keller

LADUE — St. Peter's Church

110 North Warson
 Ladue, MO 63124
 Phone: 993-2306
 Rector: David H. Benson

NORTHWOODS —

St. Andrew's Church
 4520 Lucas-Hunt Road
 Northwoods, MO 63121
 Phone: 261-4727
 Rector: Charles H. Morris

OVERLAND — St. Paul's Church

9229 Lackland Road
 Overland, MO 63114
 Phone: 426-4543
 Interim: James Kiefer

UNIVERSITY CITY —

Church of the Holy Communion
 7401 Delmar Boulevard
 University City, MO 63130
 Phone: 721-7401
 Rector: G. David Deppen

WARSON WOODS —

St. Matthew's Church
 1551 Bennett
 Warson Woods, MO 63122
 Phone: 966-8909
 Rector: Thom W. Blair, Jr.

WEBSTER GROVES —

Emmanuel Church
 9 South Bopart
 Webster Groves, MO 63119
 Phone: 961-2393
 Rector: Robert B. Skinner

ST. LOUIS COUNTY —

Church of the Good Shepherd
 1166 South Mason Road
 St. Louis, MO 63131
 Phone: 576-5502
 Rector: Charles Cook

ST. LOUIS COUNTY —

St. Luke's Church
 1101 Sulphur Springs Road
 Manchester, MO 63011
 (St. Louis County)
 Phone: 1-527-7361
 Rector: Wayne H. Carlson

O'FALLON — Grace Church United

Ecumenical:

- Episcopal
- Christian Church
 (Disciples of Christ)
- United Presbyterian
 Church in the USA
- United Church of Christ
 601 South Old Highway 40
 O'Fallon, MO 63366
 Phone: 1-272-3799

LIST OF CLERGY

In the Diocese of Missouri, November 30, 1980
 Canonically Resident and entitled to seat, voice and vote:

- Jones, William A. Jr., D.D. — Bishop
 Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis
 Armstrong, Donald, III — Assistant, Church of St. Michael & St. George, Clayton
 Ash, Richard H. — Vicar, St. Matthew's Church, Mexico
 Baker, William A., Jr. — Assistant, Church of St. Michael and St. George, Clayton
 Ball, Dorman A. — Rector, St. John's Church, St. Louis
 Benson, David H. — Rector, St. Peter's Church, Ladue
 Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau
 Blair, Thom W. Jr. — Rector, St. Matthew's Church, Warson Woods
 Boswell, Frederick P., Jr. — Rector, Trinity Church, Hannibal
 Carlo, Joseph W. — Rector, Christ Church, Rolla
 Carlson, Wayne H. — Rector, St. Luke's Church, St. Louis County
 Chapman, William D. — Priest Associate, Trinity Church, St. Louis
 Cook, Charles J. — Rector, Church of the Good Shepherd, St. Louis County
 Davis, Fred R. — Rector, Church of the Advent, Crestwood
 Davis, William E. — Rector, Holy Cross Church, Poplar Bluff
 Deppen, G. David, M.A., S.T.M. — Rector, Church of the Holy Communion, University City
 Gerdau, Carlson — Archdeacon and Deputy for Program and Pastoral Care
 Good, John M., M.A. — Rector, St. Barnabas' Church, Florissant
 Grindrod, Robert H. — Vicar, St. Thomas Mission, St. Louis
 Handloss, Patricia — Associate, St. Peter's Church, Ladue
 Hayward, Stephen H. — Vicar, Trinity Church, Kirksville and Priest in Charge, St. James' Church, Macon
 Hebberger, Paul F., M.A.Ed. — Priest in Charge, Trinity Church, St. James
 Hegg, David P. II, D. Min. — Rector, Calvary Church, Columbia
 Heigham, Llewellyn M. — Vicar, St. Barnabas', Moberly
 Hotze, Janice A. — Assistant, Calvary Church, Columbia
 Hughes, LeRoy L. — Rector, St. Paul's Church, St. Louis
 Hyde, E. Clarendon, M.A. — Staff, Calvary Church, Columbia
 Jarrell, W. Gammon — Priest in Charge, St. Alban's Church, Fulton
 Kaser, Maurice C., M.P.H. — Priest in Charge, River Area Parishes: Calvary Church, Louisiana; St. John's Church, Prairieville; and Grace Church, Clarksville
 Kauffman, Lyman G. "Jim" — Priest in Charge, River Area Parishes, St. Jude's, Monroe City and St. Paul's Church, Palmyra
 Keller, John S. M.A. — Assistant, Grace Church, Kirkwood
 Kiefer, James C. — Interim, St. Paul's Church, Overland
 Klein, Susan W. — Canon, Christ Church Cathedral, St. Louis
 Knudsen, Richard A., M.A., Th.M. — Rector, St. James' Church, St. Clair, and Vicar, St. John's Church, Sullivan
 Kunz, Andrew G., Jr. — Priest in Charge, Church of the Ascension, St. Louis
 Kyle, Michael R. — Assistant, Emmanuel Church, Webster Groves
 Lautenschlager, Paul J. — Assistant, St. Timothy's Church, Creve Coeur
 McNulty, Arthur F., — Rector, St. Timothy's Church, Creve Coeur

Michels,
 Morris,
 Musgravy
 Park, H
 Pope, F
 Quarter
 Rehkop
 Reiners,
 Ripley,
 Salmon,
 St.
 Sanders,
 Scharon
 Sharkey,
 Skinner,
 Steidem
 Swift, J
 Swift, S
 Thornell
 Dep
 Tomas,
 Tombau
 Min
 Walker,
 Wilkinso
 Tota
 Neco

Canonica
 A. Living
 Baker, R
 Crawfor
 England,
 Feehan,
 McCowa
 Mason, J
 Matheus,
 Maurer,
 Nicholso
 Plattenbu
 Stuart, C
 Taylor, E
 Thomas,
 Vandivor
 Zacher, A

B. Living
 Baxter, P
 Cadigan,
 Cadigan,
 Cherbonn

- Michels, Sandra B. — Assistant, St. Martin's Church, Ellisville
 Morris, Charles H. — Rector, St. Andrew's Church, Northwoods
 Musgrave, David C., D.Min. — Rector, St. Mark's Church, St. Louis
 Park, Howard F., III — Rector, St. Martin's Church, Ellisville
 Pope, Frederick A. — Rector, St. Stephen's Church, Ferguson
 Quarterman, George H., Jr. — Rector, Trinity Church, St. Charles
 Rehkopf, Charles F. — Assistant, Emmanuel Church, Webster Groves
 Reiners, Alwin, Jr. — Director, Educational Center
 Ripley, William M. — Vicar, St. Paul's Church, Ironton
 Salmon, Edward L., Jr. — Rector, Church of St. Michael and
 St. George, Clayton
 Sanders, Harvel R. — Rector, Grace Church, Jefferson City
 Sharon, Anne S. — Chaplaincy Staff, St. Luke's Hospitals
 Sharkey, William L. — Rector, St. Paul's Church, Sikeston
 Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves
 Steidemann, Arthur R. — Interim, St. Paul's, Overland
 Swift, Joseph T. — Staff, Church of St. Michael and St. George, Clayton
 Swift, Stephen A. — Assistant, Calvary Church, Columbia
 Thornell, Kwasi — Priest in Charge, St. Stephen's Church, St. Louis and
 Deputy for Urban Mission
 Tomas, Bernardo D. — Assistant, All Saints' Church, St. Louis
 Tombaugh, Richard F., M.A., Th.D. — Interim, Mineral Area Regional
 Ministry
 Walker, W. James, M.A. — Rector, All Saints' Church, St. Louis
 Wilkinson, Donald C. — Rector, Church of the Epiphany, Kirkwood
 Total eligible to seat, voice and vote 61
 Necessary for quorum 20

Canonically resident with seat and voice only. Not required for a quorum:

A. Living in Missouri:

- Baker, Richard H. M.A. — St. Louis County
 Crawford, A. Chandler — DeSoto (retired)
 England, Arthur — St. Louis
 Feehan, J. Maver — St. Louis (retired)
 McCowan, George F. — Webster Groves (retired)
 Mason, John E., — St. Louis (retired)
 Matheus, William L. — (Perpetual Deacon) St. Louis
 Maurer, Harry E. M.A. — St. Louis (retired)
 Nicholson, Joseph W., Ph.D. — St. Louis (retired)
 Plattenburg, George S. — St. Louis
 Stuart, Calvin B., Jr. — St. Louis
 Taylor, Edgar C., L.H.D. — St. Louis (retired)
 Thomas, William T. — Ladue
 Vandivort, Paul M. — St. Louis
 Zacher, Allan N., Ph.D. — St. Louis

B. Living outside Missouri:

- Baxter, Philip R. — Annandale Virginia
 Cadigan, C. Richard — Danbury, Connecticut
 Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
 Cherbonnier, Edmund, Ph.D. — (Deacon) Hartford, Connecticut

Danforth, John C., L.L.D., D.D. — Washington, D.C.
 Denkinger, M. Esty — Grand Isle, Vermont
 Goldacker, Gary — Herrin, Illinois
 Gordy, Zane W. — Peekskill, New York
 Heim, Kenneth, D.D. — Japan (retired)
 Hunkins, O. James — Knoxville, Tennessee
 Kemper, William F. — Kansas City, Kansas
 Maxwell, Raymond E. — Germany (retired)
 Miller, Claudius — Chapel Hill, North Carolina
 Moll, William J., Jr. — Indian Rocks Beach, Florida
 Morley, Anthony J. — Minneapolis, Minnesota
 Oldstrom, Mark — San Francisco, California
 Peabody, William N., D. Min. — South Woodstock, Vermont
 Rainford, William — Soquel, California
 Ruggles, Wilbur D. — Scarsdale, New York (retired)
 Westerhoff, John H., Ed.D. — Durham, North Carolina

Licensed to officiate in the Diocese of Missouri:

Campbell, Alan — Dallas
 Muller, Barbara — Central Florida (Deacon)
 McClenahan, Helen L. — Western Massachusetts
 Skinner, Susan — Massachusetts (Deacon)
 Viggers, James, M.S.W. — West Missouri

Jones, W
 Cadigan,
 Heim, Ke
 Ruggles,
 Maxwell,
 Rehkopf,
 Taylor, E
 Nicholas
 Swift, Jos
 Steideman
 Feehan, J
 Crawford
 Zacher, A
 Maurer, E
 McCowan
 Miller, Cl
 Morley, A
 England,
 Carlo, Jo
 Chapman
 Thomas,
 Moll, Wil
 Park, Ho
 Cadigan,
 Danforth,
 Baker, Ri
 Stuart, Ca
 Tombaugh
 Morris, C
 Ball, Dorr
 Benson, D
 Kunz, An
 Denkinger
 Matheus,
 Sanders, H
 Kaser, Ma
 Pope, Fre
 Skinner, F
 Baxter, PH
 Ripley, W
 Tomas, Be
 Vandivort,
 Hegg, Dav
 Peabody,
 Deppen, C
 Bergmann

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri

as of November 30, 1980

(In Order of Precedence)

Jones, William A., Jr.	—C—	May 3, 1975 — Bishop
Cadigan, George L.	—C—	April 16, 1959 — Retired Bishop
Heim, Kenneth	—R—	October 1, 1934 — Retired
Ruggles, Wilbur D.	—R—	October 2, 1935 — Retired
Maxwell, Raymond E.	—R—	September 10, 1937 — Retired
Rehkopf, Charles F.	—R—	May 1, 1944 — Retired
Taylor, Edgar C.	—O—	December 28, 1947 — Retired
Nicholson, Joseph W.	—R—	August 1, 1949 — Retired
Swift, Joseph T.	—O—	January 27, 1952 — Retired
Steidemann, Arthur R.	—O—	June 1, 1952
Feehan, J. Maver	—O—	December 6, 1952 — Retired
Crawford, A. Chandler	—R—	May 1, 1954 — Retired
Zacher, Allan N., Jr.	—O—	June 3, 1955 — Non-Parochial
Maurer, Harry E.	—O—	June 15, 1957 — Retired
McCowan, George F.	—O—	June 15, 1957 — Retired
Miller, Claudius III	—R—	August 12, 1957 — Non-Parochial
Morley, Anthony J.	—R—	July 1, 1958 — Non-Parochial
England, Arthur L.	—O—	December 20, 1958—Non-Parochial
Carlo, Joseph W.	—O—	September 14, 1960
Chapman, William D.	—R—	November 1, 1960
Thomas, William T.	—R—	March 2, 1961 — Non-Parochial
Moll, William J., Jr.	—R—	June 1, 1962 — Non-Parochial
Park, Howard F. III	—O—	June 16, 1962
Cadigan, C. Richard	—R—	January 4, 1963 — Non-Parochial
Danforth, John C.	—O—	September 15, 1963—Non Parochial
Baker, Richard H.	—O—	June 25, 1964
Stuart, Calvin B., Jr.	—O—	June 25, 1964 — Non-Parochial
Tombaugh, Richard F.	—R—	June 15, 1965
Morris, Charles H.	—R—	August, 1, 1965
Ball, Dorman A.	—R—	August 31, 1965
Benson, David H.	—R—	September 1, 1965
Kunz, Andrew G., Jr.	—R—	October 1, 1965
Denkinger, M. Esty	—R—	April 24, 1966 — Non-Parochial
Matheus, William L.	—O—	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	—O—	June 25, 1966
Kaser, Maurice C.	—R—	September 1, 1966
Pope, Frederick A.	—R—	September 1, 1966
Skinner, Robert B.	—R—	August 1, 1967
Baxter, Philip R.	—R—	October 1, 1967 — Non-Parochial
Ripley, William M.	—R—	November 13, 1967
Tomas, Bernardo D.	—R—	April 3, 1968
Vandivort, Paul M.	—O—	June 22, 1968
Hegg, David P. II	—R—	March 6, 1969
Peabody, William N.	—R—	March 25, 1969 — Non-Parochial
Deppen, G. David	—R—	October 1, 1970
Bergmann, J. Stephen	—R—	November 1, 1970

Wilkinson, Donald C.	—R—	January 19, 1972
Hughes, LeRoy L.	—R—	January 21, 1972
Good, John McC.	—O—	June 10, 1972
Gordy, Zane W.	—R—	August 1, 1972 — Non-Parochial
Davis, William E.	—R—	August 31, 1972
Ash, Richard H.	—R—	September 1, 1972
Walker, W. James	—R—	June 1, 1973
McNulty, Arthur F.	—R—	September 1, 1973
Knudsen Richard A.	—O—	November 11, 1973
Rainford, William C. II	—R—	November 14, 1973
Hyde, E. Clarendon	—R—	January 1, 1974
Musgrave, David C.	—R—	January 18, 1974
Cherbonnier, Edmund LaB.	—R—	April 24, 1974—Deacon, Non-Parochial
Boswell, Frederick P., Jr.	—R—	April 30, 1974
Goldacker, Gary W.	—R—	June 1, 1974 — Non-Parochial
Hayward, Stephen H.	—O—	June 22, 1974
Mason, John E.	—R—	October 1, 1974
Kemper, William F., Jr.	—R—	September 30, 1974 — Non-Parochial
Sharkey, William L.	—R—	December 14, 1975
Baker, William A., Jr.	—R—	January 14, 1976
Allen, Jay Cooke Michael	—R—	June 1, 1976
Plattenburg, George S.	—R—	August 20, 1976
Oldstrom, Mark	—O—	August 26, 1976
Quarterman, George H., Jr.	—R—	October 13, 1976
Carlson, Wayne H.	—R—	May 1, 1977
Handloss, Patricia D.	—O—	May 22, 1977
Kyle, Michael R.	—R—	May 24, 1977
Klein, Susan W.	—O—	July 30, 1977
Hunkins, O. James	—R—	November 1, 1977
Jarrell, William Gammon	—R—	November 15, 1977
Hebberger, Paul F.	—R—	December 1, 1977
Davis, Fred R.	—R—	February 23, 1978
Westerhoff, John H.	—O—	May 21, 1978
Scharon, Anne S.	—O—	August 27, 1978
Swift, Stephen A.	—R—	October 2, 1978
Lautenschlager, Paul J.	—R—	October 17, 1978
Salmon, Edward L., Jr.	—R—	December 1, 1978
Gerdau, Carlson	—R—	January 8, 1979
Thornell, Kwasi Anthony	—R—	January 22, 1979
Armstrong, Donald, III	—R—	May 1, 1979
Michels, Sandra B.	—R—	July 27, 1979
Cook, Charles J.	—R—	August 15, 1979
Reiners, Alwin, Jr.	—R—	September 1, 1979
Keller, John S.	—R—	November 1, 1979
Blair, Thom W, Jr.	—R—	November 30, 1979
Kauffman, Lyman G.	—R—	April 1, 1980
Heigham, Jr., Llewellyn	—R—	July 13, 1980
Grindrod, Robert Hamm	—R—	August 15, 1980
Hotze, Janice A.	—O—	September 15, 1980

DELEGATES PRESENT IN CONVENTION

- St. Peter — Bonne Terre
Carolyn Crawford
- Christ — Cape Girardeau
Larry Hamilton
Peggy Nelson
- St. John — Caruthersville
Tamsen Whistler
- Grace — Clarksville
Margaret Morris
- Calvary — Columbia
Buford Guyer
Betty Kren
Jane McQuitty
H. G. Riggs, Jr.
Luverne Walton
- Trinity — De Soto
Zuma Vanderpoel
- St. Alban — Fulton
James S. Summers
- Trinity — Hannibal
Nellie Blakeslee
- St. Paul — Ironton
Sidney B. Freegard
- Grace — Jefferson City
Mary Lee Epstein*
Frances Phillips
Clifford Shipp
Jane Shipp
Robert Van Ark
- St. Luke — Kennett
No delegate present
- Trinity — Kirksville
Nancy Cogan
- Calvary — Louisiana
Theoline B. Francis
- St. James — Macon
No delegate present
- St. Matthew — Mexico
John Waggett
- St. Barnabas — Moberly
Frances Tadrus
- St. Paul — Palmyra
J. Warren Head
- Holy Cross — Poplar Bluff
No delegate present
- St. Mark — Portland
No delegate present
- St. John — Prairieville
Betty Kaser
- Christ — Rolla
Julie Cowan-Faucett
John Paulsmeyer
Sally White
Patricia Williams
Lance Williams
- Trinity — St. Charles
Henry Cummings
Mary Hunt
Claude Eugene Jones
Peggy Tucker
- St. James — St. Clair
Carole Holtwick
Louisa Allen*
- Trinity — St. James
Bruce Atkinson
- St. Paul — Sikeston
Daniel Norton
David Tomlin
- St. John — Sullivan
No delegate present
- All Saints — St. Louis
Nancy Fields
Marie F. Irons
Helen Moore
Fred P. Stark

- Ascension — St. Louis
Betty Brown
- Christ Church Cathedral — St. Louis
Nancy Brown*
Verner I. Burks
Betty Logan
Kathleen Rogers
Rodney Sampson
- Prince of Peace — St. Louis
Walter P. McDonald
Lyda Tatoian
- St. Augustine — St. Louis
Cille Smith
- St. John — St. Louis
Carol Phife
Frank Sprayberry
Judith Wagner
- St. Mark — St. Louis
Meredith Burk
Gladys Johnson
Joleen Shelton
- St. Paul — St. Louis
Terree Rowbottom
Jeanette Robey
- St. Stephen — St. Louis
Eddie Mae Binion
Peggy Gregory
Midge Smith
- St. Thomas — St. Louis
Edgar Dykes, Sr.
- Trinity — St. Louis
Ellie Chapman
Jean Frazee
George Friesen*
Hazel Kirk
Deatrea Marceil*
Frank Oakes
- St. Michael & St. George — Clayton
Edward Hall
Ellen Langford
Deborah Onken*
Gloria Pier
Lenora Swift*
- Advent — Crestwood
Marjorie Bartels
Richard Bartels
Norma Rigby
Ben Sanderson
Lynette Sanderson
- St. Timothy — Creve Coeur
William Frymoyer
John Hauser*
Guy Jester
Anne Lucke
Rodney Weiss
- St. Martin — Ellisville
Howard Goebel
Gladie Gorham
Victor D. Phillips, Jr.
Damaris Salmon
Russell Sternberg
- St. Stephen — Ferguson
Vera Bujac*
Carolyn Daniels
John Drew
Ruth Field
Edith McQuitty*
- St. Barnabas — Florissant
Charles Coshow
Rita Coshow
Marjorie Schaefer
Roy Schaefer
Lynn Siegel
- Epiphany — Kirkwood
Jo Anderson
Emilie Brandhorst
Glen A. Glass
Vicky Rawlings
Jane Rutter

Grace —
P
J
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V
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St. Peter —
W
B
E
P
R
S

St. Andrew —
E
J

St. Paul —
I

Holy Communion —
K
E
G
K

St. Matthew —
M
B
C
J

*Alternate

Grace — Kirkwood
 Pamela Drichta
 Jerry Forder
 Barbara Newcomb
 Virginia Pattison
 Sandy Trembley

St. Peter — Ladue
 Wayne Babler*
 Betty Benson
 Ellen Conant
 Paul Heineman
 Robert McWhorter
 Susan Thomas

St. Andrew — Northwoods
 Edith Heeter
 Janet Morris*

St. Paul — Overland
 No delegate present

Holy Communion — University City
 Kenneth Caskey
 Ed Hansell
 Gwen Hudson*
 Kitten Lawless

St. Matthew — Warson Woods
 Marilyn Evans
 Billie Jean Haywood
 Caleb Holyoke
 John O. Rogers

Emmanuel — Webster Groves
 Isobel Baker
 Jim Canavan
 Michael Christopher
 Mary Kuhn
 Frances Martin
 Ken Whitsell*

Good Shepherd — St. Louis County
 Evangeline Gushaw
 Ann Harrison
 Betsey Mitchell*

St. Luke — St. Louis County
 Patricia Bishop
 William Davis
 Bob Mitchell*
 Jewell Paulsell

Grace United — O'Fallon
 No delegate present

All Saints — Farmington
 James Kellogg

*Alternate delegate substituting for delegate.

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a $\frac{2}{3}$ majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot.
15. The following Order of Business shall be observed:

Diocese of Missouri 141st Annual Meeting of the Convention

November 20, 21 22, 1980
Christ Church Cathedral, St. Louis

Order of Business

Thursday, November 20, 1980

- 7:30 p.m. Festival Eucharist in Christ Church Cathedral. Sermon by the Rev. George Regas, All Saints, Pasadena, California.
- 9:00 p.m. Reception given by the Episcopal Churchwomen in the Dining Room on the Fourth Floor of the Bishop Tuttle Memorial.

Friday, November 21, 1980

9:00 a.m. Registration of clerical and lay delegates in the Nave of the Cathedral.

10:00 a.m. Workshops

THRU

- 11:30 a.m. —“**Disarmament**” — The Rev. George Regas and The Rev. David Musgrave
- “**Insights into Aging and Dying**” — The Rev. Richard Tombaugh
- “**Hearings on Resolutions**” — The Rev. David Deppen and the Resolutions Committee
- “**The Urban Scene**” — The Rev. Kwasi A. Thornell
- “**Prayer**” — Father Luke

12:00 Noon Lunch — Fourth Floor Dining Room

1:30 p.m. Convention opens

Call to Order

Prayer

—The Bishop

If a quorum is present the Bishop will declare that the Convention is in session.

1:45 p.m. Address — THE STATE OF THE DIOCESE

1. Appointment of a Secretary (Article VIII and Canon 3)
2. Introduction of Resolution #1 (Concerning the Rules of Order)—The Rev. Mr. Knudsen
3. Introduction of new clergy and clergy in new cures — The Bishop
4. Appointment of Convention Committées — The Bishop

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Arthur R. Steidemann, Chairman

Mr. William Abernathy

DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chairman
 The Rev. Charles Cook
 The Rev. Richard Knudsen
 Mr. William M. Van Cleve

CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman
 The Rev. LeRoy L. Hughes
 Mr. J. L. Pierson
 The Rev. Frederick A. Pope
 The Ven. Charles F. Rehkopf
 Mr. William M. Van Cleve
 The Rev. W. James Walker
 Mr. Rodney Weiss

RESOLUTIONS

The Rev. G. David Deppen, Chairman
 The Rev. Frederick P. Boswell
 Mrs. Nancy Cogan
 Mrs. Nancy Garrett Fields
 Mr. Jack Frey
 Mrs. Alice Hutton
 The Rev. Michael R. Kyle
 The Rev. Anne S. Scharon

NOMINATIONS AND ELECTION PROCEDURE

Mr. Richard Brown, Chairman
 Mr. Chester Hines
 Mrs. Kenneth McQuitty
 The Rev. Charles H. Morris
 The Rev. Donald C. Wilkinson

5. Report of the Committee on Nominations and Election Procedure
 — Mr. Brown
6. Further nominations (by petition only)
7. Report of the Committee on Lay Credentials and Admission of New
 Parishes — The Rev. Mr. Steidemann
8. Report of the Standing Committee — Mrs. Brown
9. Report of the Committee on Constitution and Canons — Mr. Luedde
10. Action on the Report of the Committee on Constitution and Canons
11. Report of the Task Force on Hunger — Mrs. Taylor
12. Report of the Commission on the Ministry — The Rev. Mr. McNulty
13. Report of the Archdeacon — The Ven. Carlson Gerdau
14. Report of the Episcopal Churchwomen — Mrs. Avery

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15. Report of the Council — Dr. Williams
 - Department of Administration and Finance — Mr. Allen
 - Department of Mission Planning and Development — Mr. Eldredge
 - Department of Program — Dr. Williams
 - Urban Policy and Mission Department — Mrs. Fields
16. Report of the Christian Education Committee—The Rev. Mr. Quarterman
17. Report of the Nigerian Task Force — Mrs. Gantt
18. Report on the Youth Program — The Rev. Mr. Kyle
19. Report on Thompson Center — Mr. Rogers
20. Other Reports (to be submitted by title)
 - Parochial Trust Fund
 - Registrar
 - Diocesan Investment Trust
 - Episcopal-Presbyterian foundation for the Aging
 - Effective Ministry Development
 - Grace Hill House
 - Neighborhood Health Center
 - Trustees of the University of the South
 - Missouri Delta Ecumenical Ministry
 - Episcopal City Mission/CARE and Counseling
 - St. Luke's Hospitals
 - Other Reports

21. Report of the Resolutions Committee — The Rev. Mr. Deppen

At 3:45 p.m. a special order of business — Report of the Venture in Mission Committee on St. Thomas Mission for the Deaf, River Area Parishes and the Church Endowment Assistance Fund — Mrs. Conant

At 4:45 p.m. a delegation from St. Luke's Church, Manchester will come forward for introduction as the newest parish of the Diocese.

After the Business Session recesses (no later than 5:00 p.m.) there will be a social hour in several areas of the Bishop Tuttle Memorial Building. Dinner will be served at 6:00 p.m., in the Fourth Floor Dining Room. Following dinner there will be a dance, hosted by Metro III, in the Fourth Floor Dining Room at 7:30 p.m.

Saturday, November 22, 1980

8:00 a.m. The Holy Eucharist will be celebrated by Bishop Jones in Christ Church Cathedral; The Rt. Rev. Titus Ogbonyomi will preach

9:30 a.m. The Convention will reconvene in the nave of the Cathedral.

22. Introduction of students from Columbia — The Rev. Mr. Hegg
23. Explanation/announcement of voting system — The Rev. Mr. Benson

- 24. Balloting for members of the Standing Committee, Diocesan Council and the Chapter of Christ Church Cathedral
- 25. Presentation of the Program Budget for the Diocese for 1981 — Dr. Williams
- 26. Nomination and election of a Trustee for the University of the South — The Rev. Mr. Quarterman
- 27. Further reports from the Resolutions Committee — The Rev. Mr. Deppen
- 28. Appointments to Committees, Commissions, etc. — The Bishop
- 29. Further report from the Committee on Nominations and Election Procedure — Mr. Brown
- 30. Selection of a site for the 142nd Convention
- 31. Other Business
- 32. Adjournment **sine die**

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Minutes of the 141st Convention of the Diocese of Missouri

Christ Church Cathedral

Thursday evening, November 20, 1980

- 7:30 p.m. Festival Eucharist in Christ Church Cathedral. Sermon by the Rev. George Regas, All Saints, Pasadena, California
- 9:00 p.m. Reception given by the Episcopal Churchwomen in the Dining Room on the Fourth Floor of the Bishop Tuttle Memorial.

Friday morning, November 21, 1980

- 9:00 a.m. Registration of clerical and lay delegates in the nave of the Cathedral.

10:00 a.m. Workshops

“DISARMAMENT”

Leaders — The Rev. George Regas and The Rev. David Musgrave

“INSIGHTS INTO AGING AND DYING”

Leader — The Rev. Richard Tombaugh

“HEARINGS ON RESOLUTIONS”

Leaders — The Rev. David Deppen and the Resolutions Committee

“THE URBAN SCENE”

Leader — The Rev. Kwasi A. Thornell

“PRAYER”

Leader — Father Luke

Friday afternoon, November 21, 1980

At 1:30 p.m., with a quorum present, Bishop Jones formally called to order the meeting of the delegates assembled in the Cathedral nave.

The Bishop then gave his address on “The State of the Diocese” (Appendix 3, page 62).

Following the Bishop’s address, The Rev. Richard Knudsen of Sullivan and St. Clair was appointed Convention Secretary by the Bishop (Article VIII and Canon 3).

The Bishop commended the Chancellor of the Diocese, Mr. William M. Van Cleve, for his service and counsel through the years.

The Secretary then moved the adoption of the Rules of Order with the following resolution, which was passed:

RESOLVED that the Rules of Order of the 140th Convention, as found on page 30 of the Journal, be adopted for this Convention.

The Ven. Carlson Gerdaud moved that all persons giving reports to the Convention be given seat and voice, but not vote. Resolution passed.

The Rev. George Quarterman, Trinity Church, St. Charles, moved that the representative from the Episcopal Community of Wentzville-Lake St. Louis be given seat and voice. Resolution adopted.

The Chancellor called attention to a resolution and an amendment which were submitted after the deadline for resolutions. He asked delegates to read copies of this late material in preparation for further action by the Convention.

CLERGY CHANGES IN THE DIOCESE

The Bishop then introduced clergy who are new in the Diocese since the last Convention:

The Rev. Lyman G. Kauffman (Jim) from the Diocese of Southeast Florida to the River Area Parishes, Priest-in-Charge of St. Paul's, Palmyra, and St. Jude's, Monroe City.

The Rev. Llewellyn M. Heigham, Jr., (Lew) from the Diocese of West Missouri to become Vicar of St. Barnabas, Moberly.

The Rev. Robert H. Grindrod, from the Diocese of Central Pennsylvania to become Vicar of St. Thomas' Mission for the Deaf.

The new clergy were greeted by the delegates with an ovation.

The Bishop announced clergy who had left the Diocese to assume other positions:

The Rev. Robert H. Betts to the Diocese of Connecticut, to become Executive Director of Episcopal Social Services.

The Rev. Cynthia P. Hubbard to the Diocese of Connecticut.

The Rev. Donald McKenzie Williamson to the Diocese of Massachusetts.

The Rev. Clarence E. Butler to the Diocese of Rochester.

The Bishop announced the retirement of The Rev. Chandler Crawford from the Mineral Area Parishes, Bonne Terre, De Soto, and Farmington. He is now serving as a supply priest.

The Rev. Arthur Steidemann from Grace Church, Kirkwood, and St. Thomas Mission for the Deaf, now serves as Executive Secretary to the Episcopal Conference of the Deaf, and supply minister at St. Paul's, Overland.

The Bishop welcomed back to the Diocese from Massachusetts, The Rev. Patricia Handloss assisting at St. Peter's Church, Ladue.

APPOINTMENT OF COMMITTEES

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman

The Rev. LeRoy L. Hughes

Mr. J. L. Pierson

The Rev. Frederick A. Pope

The Ven. Charles F. Rehkopf

Mr. William M. Van Cleve

The Rev. W. James Walker

Mr. Rodney Weiss

THE COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE

Mr. Richard Brown, Chairman

Mr. Chester Hines

Mrs. Kenneth McQuitty

The Rev. Charles H. Morris

The Rev. Donald C. Wilkinson

THE COMMITTEE ON RESOLUTIONS

The Rev. G. David Deppen, Chairman
 The Rev. Frederick P. Boswell, Jr.
 Mrs. Nancy Cogan
 Mrs. Nancy Garrett Fields

Mr. Jack Frey
 Mrs. Alice Hutton
 The Rev. Michael R. Kyle
 The Rev. Anne S. Scharon

**THE COMMITTEE ON LAY CREDENTIALS
AND ADMISSION OF NEW PARISHES**

The Rev. Arthur R. Steidemann, Chairman
 Mr. William Abernathy

THE COMMITTEE ON DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chairman
 The Rev. Charles Cook

The Rev. Richard Knudsen
 Mr. William M. Van Cleave

ORAL REPORTS FROM COMMITTEES

The Chancellor recognized The Rev. Charles Morris, member of the Committee on Nominations and Election Procedure, who placed in nomination the names which appeared on the election sheet. No further nominations were made from the floor.

Later that afternoon, the candidates were asked to come forward to be recognized by the Convention. They are:

FOR DIOCESAN COUNCIL — four to be elected to serve one year terms:

Neal Dohr
 Ted Eldredge
 Nancy Fields
 Glen A. Glass

George T. Guernsey
 Edward Hansell
 Guy Jester
 Tamsen Whistler

FOR STANDING COMMITTEE — Clergy: 1 to be elected for 4 year terms:

The Rev. David Hegg, II
 The Rev. Edward L. Salmon

The Rev. W. James Walker

FOR STANDING COMMITTEE — Laity: 2 to be elected for a four year term:

Sidney Freegard
 Frederick D. Peterson, M.D.

Richard S. Summers

FOR THE CHAPTER OF CHRIST CHURCH CATHEDRAL — Clergy: 1 to be elected for a three year term:

The Rev. Donald Armstrong III The Rev. Wayne Carlson

FOR THE CHAPTER OF CHRIST CHURCH CATHEDRAL — Laity: 1 to be elected for a three year term:

Norma Rigby

The Chairman of the Committee on Lay Credentials and Admission of New Parishes, The Rev. Arthur Steidemann, announced that no seating of any Convention delegates had been challenged. Canon 14, Section 6 specifies that any church wishing to be admitted into union with the Diocese shall have their

request acted upon immediately after the Convention is organized, but St. Luke's in St. Louis County prefers that the convention act upon its request when more of its delegates can be present later in the afternoon.

COMMITTEE REPORTS

Oral reports were then read to the Convention. Most of these reports are recorded in this Journal, beginning on page 69.

The Report of the Standing Committee was given by its President, Mrs. Nancy Brown. (Report printed in Appendix 4, page 69.)

The Report of the Committee on Constitution and Canons was given by its Chairman, Mr. Charles Luedde. (Report printed in Appendix 6, page 75)

In his report, Mr. Luedde referred to a proposed amendment to Canon 16 which his committee submits to Convention without recommendation. It would permit the use of absentee ballots at parish election. Also his committee may need to act if Resolutions T and Z are passed by this Convention. T is a "sunset" resolution, and Z would attach a "fiscal note" when there are costs to implementing future resolutions. It is unclear whether the proposers of these resolutions seek canonical change, or intend them to be procedural memorials to the Resolutions Committee. His committee during this convention can formulate appropriate canonical wording if necessary. But if these resolutions are amended by the Convention charging his Committee to formulate sunset and fiscal canonical resolutions, then these revised resolutions can be submitted to Convocations during the future year, to be acted upon at the next Convention.

Mr. Luedde then requested that the Convention provide two-thirds vote approval for his Committee to act on the proposed change to Canon 16, as stated in his written report. Approval being granted, Mr. Luedde read the proposed amendment:

"the proposed amendment would replace the current language reading 'The voting shall be by ballot, and no proxies shall be submitted,' by new language reading, 'The voting shall be by ballot, and no proxies shall be permitted; provided, however, that for good cause shown the Rector may in his discretion permit voting by absentee ballot.'"

The Amendment was moved and seconded.

The Rev. David Benson, St. Peter's, Ladue, asked Mr. Luedde whether the elections referred to in the proposed amendment include not only members of vestries and delegates to Convocations, but also other issues, such as balloting for budgets or by-laws.

Mr. Luedde thinks that this change in language in the section of the canon involved refers only to the election of vestry. This certainly was the intent of the proposers of the amendment. There probably is no canonical prohibition to absentee ballots in budgetal matters.

The Rev. William James Walker, All Saints, a member of the Committee on Constitution and Canons, is against this proposed amendment to the Canons. We are a church and have a theological foundation which relies upon the Holy Spirit among its gathered members even for an election. If people choose to

vacation at the time of the Annual Meeting, then they forfeit their right to vote in community, which begins and ends its deliberations with prayer. Absentee ballots for secular organizations may be most appropriate, but not for the Church.

The Rev. Charles Morris, St. Andrew's, Northwoods, speaks in favor of this canonical amendment. Granted that people who vacation during annual meetings deserve not to vote, there are, however, handicapped and shut-ins who should be allowed to vote at the discretion of the Rector and/or Senior Warden.

The Rev. Clarendon Hyde, Assistant at Calvary, Columbia, takes issue with giving discretion for absentee balloting only to the rector. Our church emphasizes the equality of the laity in deciding such matters. The present language is open to abuse by the clergy. Therefore, he is against the amendment.

The Rev. Arthur Steidemann, St. Paul's, Overland, spoke against the proposed change. Part of the reason for contesting an election is differences of opinion. Before voting on these issues, people should be informed as to what the various opinions are and why one candidate should be favored over another. One person securing an absentee ballot by presenting only one side distorts the purpose of such an election. Absentee ballots which do not allow hearing both sides before voting are inappropriate for almost any issue.

Vote was then taken on the proposed Amendment to Canon 16, which was defeated.

After a brief recess, followed by a standing presentation of candidates for election by The Rev. Charles Morris, the Chancellor recognized Mrs. Etta Taylor for the Report of The Task Force on Hunger.

Mrs. Taylor, Chairperson of the Task Force, noted in her report that the statistics compiled by the Emergency Food Committee, chaired by The Rev. John Mason, shows over a five year period a 300% increase in food and a 400% increase in money. But at the seven emergency food centers, there have been 6,491 requests for food with 28,094 people helped. This means only $\frac{3}{4}$ lb. of food and 50¢ to buy food for each person that came to these centers. The diocese cannot relax its efforts which must go on all year long, and not just at Christmas.

There is a 15 minute slide-tape presentation, "Hunger Is Here", which documents the problems of hunger, and the responses to it in the Diocese — as well as other problem issues that go far beyond hunger. This mailable self-contained presentation (not needing a member of the Task Force) is available to churches now by calling Mrs. Nancy Deppen at 994-1342. Hunger Task Force members are glad to make the presentation if asked. To Pierre Vacho, member of Holy Communion and a professional film editor, go profound thanks for making this audio-visual presentation possible.

Later in her report, Etta Taylor read to the Convention a resolution contained in the Hunger Task Force Report which concerns future planning for Convention meals according to world hunger needs.

RESOLUTION FROM HUNGER TASK FORCE REPORT CONCERNING FUTURE CONVENTION MEALS

WHEREAS the charge to the Hunger Task Force has called us these past four years to "Continually reflect, in the light of the challenge of the Gospel on the conditions of hunger . . . to education . . . to study, evaluate and recommend", and

WHEREAS the Hunger Task Force has an ongoing commitment to speak to issues of lifestyle and the effects of individual and corporate lifestyles on the hungry of the world,

WHEREAS food scientists estimate that it takes eight pounds of grain fed to a steer to produce one pound of beef for the table versus two pounds of grain to produce one pound of chicken for the table (1) and

WHEREAS the United States is the second largest importer of meat in the world, importing 1.1 million tons in 1977 (2), and

WHEREAS good nutrition requirements call for 50 grams of protein a day and the average United States citizen consumes 104 grams a day (3), and

WHEREAS with only 6% of the world's people we use 40% of the world's resources (4), therefore be it

RESOLVED that in the future, convention meals be planned both with joy and celebration, and also with responsibility and concern for our entire Diocesan family and the world around us, modeling our commitment to an appropriate use of the world's food resources; and be it further

RESOLVED that a member of the Hunger Task Force be included on the planning committee for the 142nd Diocesan Convention as a resource for promoting this lifestyle concern.

The Rev. Charles Morris spoke in favor of the Resolution. Even though we may enjoy steaks at times, there is a value in witnessing to the world with regard to hunger needs when we are gathered together as a Convention of the Church.

Resolution passed.

(Mrs. Etta Taylor's oral report and the Report of the Hunger Task Force can be found in Appendix 7, page 76.)

Bishop Jones specially commended the Hunger Task Force's presentation for various groups within each church. It is beautifully done, presenting some of the positive responses to hunger from congregations within the Diocese. It is also creative and sensitive about hunger needs. Assist the Task Force to assist you by showing "Hunger Is Here" in your parish.

The Report of the Commission on the Ministry was given by The Rev. Arthur McNulty, St. Timothy's Church, Creve Coeur, and chairman of the Commission. (The report can be found in Appendix 8, page 82.)

The Ven. Carlson Gerdau, Archdeacon of the Diocese, gave his report. (The report can be found in Appendix 9, page 84.)

The report of the Episcopal Churchwomen was given by Mrs. Ann Avery, President. (The report can be found in Appendix 10, page 86.)

The report of the Diocesan Council was given by Dr. Lance Williams, West Convocation Representative to the Council, and Council Vice President. Dr. Williams asked chairpersons of several Council departments to come and share their 1980 impressions of Council.

Mr. Charles Allen, Treasurer of the Diocese, and Chairman of the Department of Finance and Administration gave the report of this department.

Mr. Ted Eldredge, Chairperson of the Department of Mission Planning and Development, explained that their Department is charged with oversight of the outstate missions and stations funded at least in part from diocesan funds.

Dr. Williams as Chairperson of the Program Department referred to Council's report to the Convention. (The report can be found in Appendix 11, page 88.)

Mrs. Nancy Fields, acting Chairperson of the Urban Policy and Mission Department of the Council, gave the report of that department.

Dr. Williams closed the Council Report by noting three points which reflect the way the Council operated in 1980: First, the Council was able to deal with issues without fracturing. Secondly, the functioning of the departments in their ability to make hard decisions in a spirit of necessary purpose was positive. Thirdly, the people who have offered themselves for the Council are qualified, involved laity, well known in the Diocese. This is a sign of the important place of the Council and its readiness to go forward in 1981 and in the foreseeable future.

The Rev. George Quarterman, Chairman of the Christian Education Committee, after referring to their printed report, introduced to the Convention, Mrs. Karen Sterbenz, Diocesan Coordinator for Christian Education.

Mrs. Karen Sterbenz noted the outstanding work of George Quarterman as Chairman, which the Convention recognized with applause. She then noted the warm reception she has received in all the places visited since March. Those churches have not been areas with vacuums in Christian Education. Some have vital programs which have been going on for years. There are about six different curriculum used in this Diocese, allowing for cross reference with others using the same material. Education Hours are becoming more popular in the diocese; thus allows teachers to attend worship and creates time for more adult education, which itself is becoming more popular.

There is now a quarterly newsletter receiving favorable comments. Unused, left-over curriculum materials are being redistributed by Karen to areas in need. Consultation on resources, teacher training, and coordination of programs is part of her other activities. Her resource file with 100 folders is about full; consult her about resources in Christian Education. She also uses the Presbyterian Resource Center, which is very helpful. Geographic workshops are being used instead of having everyone travel to one central location. Karen will be distributing material from the Davis Room during the Convention and she looks forward to meeting as many delegates as possible. Applause was given for the work of this committee. (The report of the Christian Education Committee can be found in Appendix 12, page 90.)

Mrs. Margery Gantt, Chairperson of the Nigerian Task Force, in giving her report, made specific reference to the honored guests from Nigeria present

at the Convention. She noted our provincial and diocesan connections with Nigeria. Since last year the Diocese of Northern Nigeria has become three dioceses. Two weeks ago the Bishop of Kaduna, the Rt. Rev. Titus Ogbonyomi and his wife, along with the Venerable Nathaniel Kolo, Archdeacon, came to our diocese. Many who have met our distinguished guests have been struck by their warmth, enthusiasm, and love of God. Hopefully others will take this opportunity to meet them during Convention.

A study series on Nigeria has been compiled, published, and sent out to twenty-nine churches in the diocese, and to five bishops of the Province. More copies are available, as well as slide materials. Special thanks to those who compiled all this material: The Rev. Anne Scharon, Valla Abington, and Maggie Jones. The more we give of ourselves as a diocese, the more we will have to give. The Convention applauded this report. (The report of the Nigerian Task Force can be found in Appendix 13, page 91.)

The Rev. Michael Kyle gave a report on the Youth Program. (The report can be found in Appendix 14, page 93.)

Mr. John R. Rogers, Chairman, presented the Report of the Thompson Retreat and Conference Center. Three years ago a study committee was established to speak to the function of Thompson Center in years to come, and its management. Their report was that Thompson Center had to become proactive, generating its own programs, and determine its own future. In the meantime, the Board of Managers has become a Board of Directors with a smaller membership so that it can become more responsive and supportive to the Director and to this mission of the Center.

We now have an Executive Director. Extensive alterations and additions have been made and are being made, to buildings at the Center to accommodate the programs the new Director generates. Funds for these alterations and for this transition have come from the Director of the Thompson Fund, Venture in Mission, and increased giving by the judicatories. The excitement of the Diocese, reflected in its increased giving to Thompson Center, has been taken up by the other two supporting judicatories who have increased their funding significantly. Our additional diocesan dollars spark other dollars.

John Rogers then introduced Dr. Robert Reber, Executive Director of Thompson Center. Dr. Reber expressed thanks for the many people in the diocese who are making this critical transitional period at Thompson Center such an exciting movement toward a promising and challenging future.

Thompson Center now has 25 programs for 1981 for both laity and clergy, lasting from one day to one week. Fliers are being sent out to keep everyone informed of these activities. A Program Advisory Committee drawn from twelve different denominations in the St. Louis area is committed to helping identify program priorities for the Center for future years. Ten specific priorities have been identified for the next year, which areas Dr. Reber mentioned. A slide presentation of Thompson Center is available for parishes in the coming year. Your interest and ideas for the Center are appreciated. Mr. Reber was applauded for his presence and report to the Convention. (This report can be found in Appendix 15, page 94.)

The Bishop especially commended the generosity of the Thompson Family giving this Center to the Diocese along with the Thompson Trust Fund. He also praised John Rogers and Bob Reber in helping fulfill the church's mission there.

After a short break the Chancellor moved the acceptance of the oral and written reports (agenda item 20) by the Convention. Motion passed.

Mrs. Ellen Conant, St. Peter's, Ladue, Chairman of the Venture in Mission Steering Committee, stated the priority areas decided upon by the VIM Committee in distributing over a million dollars, of which \$394,000 has already been disbursed. Mrs. Conant has asked three recipients of these funds to share their stories with the Convention. Mrs. Conant noted that all VIM money is our own money. VIM is sharing with one another, no matter what the amount contributed or what form that contribution takes.

The Rev. Robert Grindrod, St. Thomas' Mission for the Deaf, spoke of the past history of deaf ministry in the diocese. For the past six years The Rev. Arthur Steidemann has filled a "temporary" part-time position as minister to St. Thomas'. Venture in Mission has allowed for the hiring again of a full time vicar, which in turn helps St. Thomas' Mission resume its position as an integral part of the diocese, just as it has already expanded its program to deaf people of all religious persuasions throughout the greater St. Louis area.

Mr. Warren Head, St. Paul's, Palmyra, spoke favorably of the work of the Rev. Maurice Kaser in the River Area Regional Ministry, driving north to their mission through all kinds of weather. VIM allowed St. Paul's and St. Jude's, Monroe City, to secure the residency of The Rev. Jim Kauffman. For the past nine months Jim has helped to revive this very weak area. He has cooperated with other denominations, spoken at various Ministerial Alliance services, and is presently Alliance President. The contribution from VIM for the ongoing development of St. Paul's and St. Jude's is most appreciated.

Mr. Griffith Smith, St. Augustine's, St. Louis: St. Augustine's was near closing about a year ago. But, through VIM the Diocese has let St. Augustine's know they want them to stay open. An agreement is close with St. Paul's, Carondelet to yoke these two churches. Grace Hill House has opened a branch at St. Augustine's to work in the Maplewood area. Their efforts have been very successful. Major church repairs have been undertaken to the roof and church windows from VIM money. St. Augustine now has a lot of positive feeling, small church though they are.

All four speakers for Venture in Mission were applauded.

The Venture in Mission Steering Committee Report can be found in Appendix 16, page 96.)

RESOLUTIONS

Resolution S: Concerning shortening the Convention.

Submitted by: Metro II

The Rev. David Deppen read Resolution S changing the word "evening" to "afternoon" in the Resolved clause.

WHEREAS, the Metro groups and convocation have worked through many of the concerns to the convention; and

WHEREAS, conventions are costly in time and money; and

WHEREAS, the present convention is too lengthy for what can be accomplished, be it therefore

RESOLVED that the 1981 Convention be limited to a Friday afternoon and part of Saturday, and that a more focused agenda be used.

The Rev. Harvel Sanders, Grace Church, Jefferson City, spoke on behalf of West Convocation, which as outstate is specially concerned about the expense and length of conventions. West Convocation feels this Resolution restricts too much the timing of conventions. Its time limits are too short for the proper conduct of business, much less for the liturgical and social life which are so important to any convention.

The Ven. Carlson Gerdau asked for a clarification regarding time limits. The Rev. David Deppen said that the convention would begin on Friday afternoon, include dinner and Eucharist that evening, and continue through part of Saturday, as it now does.

Mrs. Gloria Pier, St. Michael's, as submitter of the Resolution, explained its rationale: The cost and time involved with Convention and Convocation meetings throughout the year make them lengthy endeavors. We can act, get our business done, and still be a diocesan family in less time than conventions presently take.

Mrs. Terree Rowbottom, St. Paul's, Carondelet, appreciated the Thursday evening Eucharist, because it set the mood for convention, and is one of the reasons for all of us being here.

The Bishop, speaking after debate upon the Resolution, noted that the Convention Planning Committee has taken seriously all past convention evaluations. There are so many factors to be taken into consideration. No one yet has taken advantage of home lodgings available to convention delegates. Should the convention go outstate and make an impact on communities like Columbia? Some dioceses have gone to a brown-bag, 10 AM to 2 PM one day convention. What is it that builds up the life of the Diocese? That concern is primary; time is secondary.

A standing vote was taken, and Resolution S was defeated 78 to 58.

Resolution Z: concerning cost of implementation of resolutions.

Submitted by Metro IV

RESOLVED that effective 1981, all resolutions presented to the Diocesan Convention for its consideration must be reviewed by the Administration and Finance Committee of the Diocesan Council for the sole purpose of attaching to each resolution a fiscal note which details the cost, if any, of implementing the resolution and the identification of the line item of any year's Diocesan budget affected.

The Rev. David Deppen reminded the delegates of Mr. Luedde's previous statement that passing this Resolution Z, and also T, would be to memorialize the Administration and Finance Committee of the Council. Then the Committee on Constitution and Canons would put these resolutions into proper order for the Convention next year. The Chancellor asked if there were any objections to this interpretation.

Mr. Glenn Glass, Epiphany, Kirkwood, as a member of Metro IV gave the rationale for Resolution Z: In a time of financial crunch, it is appropriate that a Resolution's financial impact be reviewed by those responsible for diocesan

finances — the Administration and Finance Committee of the Council. Many resolutions will be of no financial significance. But if they are, it is important that delegates know their financial impact before they consider them and vote.

The Rev. Stephen Swift, Calvary, Columbia, agrees with this “common sense” helpfulness of the first part of Resolution Z. But to have the last part, “the identification of the line item of any year’s Diocesan budget affected”, determined by the Administration and Finance Committee would be inappropriate. It would give them too much power to decide where money for implementation would come from. This decision needs to be made in the Council’s deliberations throughout the year. Therefore, Mr. Swift would strike the words, “and the identification of the line item of any year’s Diocesan budget affected”.

The Rev. James Walker, All Saints, St. Louis, spoke in favor of this amendment because it maintains the integrity of the Resolutions Committee and their responsibility to evaluate resolutions. The Administration and Finance Committee should not take on the task of evaluating resolutions beyond questions of cost, which they might tend to do in future years if this amendment is not passed.

Both the Swift Amendment and Resolution Z as amended were passed.

Resolution T: Concerning resolutions.

Submitted by: The Ven. Carlson Gerda

In presenting Resolution T, the Rev. David Deppen changed the word “fifth” to “third” in the resolved clause, and added an additional Resolved. Thus, Resolution T, as presented to Convention, read:

WHEREAS each year resolutions are passed at Convention; and

WHEREAS men and women’s memories are short and sometimes it is hard to remember as the years go by, what has been passed; and

WHEREAS there is an educational value to the consideration of resolution; be it therefore

RESOLVED that all resolutions of Convention should cease to be in effect, unless previously rescinded, at the beginning of the third regular Diocesan Convention after they have been adopted. And be it further

RESOLVED that in each year the Secretary of the Convention inform the delegates prior to the Convention what resolutions will be obsolete.

The Rev. David Benson, speaking in favor of the additional Resolved clause, stated that delegates should know what resolutions will be becoming obsolete in time to react, and then perhaps to submit other resolutions in the normal way. Therefore, he amends the additional Resolved clause by adding: “that prior to the deadline to the submission of resolutions” delegates be informed. This Amendment was passed.

Mr. Charles Luedde, as a member of the Committee on Constitution and Canons, expressed concern that this is a cataloguing problem and not a “life of resolutions” problem. Certain resolutions, like support for ERA, never change, and do not expire after three years. A funding resolution should state the condition for funding within the resolutions. A resolution creating a committee

should state its life span. Is Resolution T "casting all resolutions into stone" whereby they can't be questioned and changed in future years?

Dr. Lance Williams asked if it would be possible to refer Resolution T to the Constitution and Canons Committee as a memorial for further clarification and action.

Mr. Charles Luedde believes that the Convention can memorialize the Constitution and Canons Committee to come up with some solution either on a cataloguing or else sunset basis. The Committee could then come back with various alternatives.

The Chancellor felt that the situation was not clear as to whether we mean referral to the Constitution and Canons Committee with instructions to solve some specific problem or whether we are memorializing them to do something more general with the resolution during the coming year.

The Ven. Charles Rehkopf noted that the Registrar of the Diocese has been instructed by Convention a year ago to prepare a running calendar list of resolutions, but this list has nothing to do with termination dates.

The Ven. Carlson Gerdau noted as sponsor of Resolution T that upon his arrival in the Diocese, people spoke of various rules which had never been codified but seemed to come out of a "tribal memory". One of the resolutions we are concerned with in this Convention regards base pay in the Diocese. A resolution regarding base pay was originally passed 11 years ago in 1969. How long does our commitment run to the Coalition for Abortion Rights to pay them \$25 annually as members? We must be able to determine how long these resolutions are applicable. The Registrar only catalogues the resolutions for five years.

The Chancellor entertained a motion to refer Resolution T to the Constitution and Canons Committee "with instructions to solve the problem." Motion for referral was seconded and passed.

The Rev. Arthur Steidemann as Chairman of the Committee for the Admission of New Parishes announced receipt of the request of St. Luke's, St. Louis County, to be admitted into union with the Diocese of Missouri. The Committee has examined their request and finds them in compliance with the canons, and therefore recommends that this Diocese assembled in its 141st Convention receive the Parish of St. Luke's into union with the Diocese.

The Chancellor introduced Mr. Kenneth Caskey, a veteran member of Holy Communion, who was in St. Luke's from the beginning, to second the motion. Mr. Caskey noted that when St. Luke's was begun in 1904, there was an economic recession, just as there is 76 years later. But despite this, St. Luke's has grown rapidly during the past few years and is on the way to becoming one of the large churches in the diocese.

The motion to admit St. Luke's as a parish into the Diocese was passed unanimously. After members of St. Luke's Parish came forward for recognition by the Convention, Bishop Jones noted how Dr. Hohenschild is very much a part of this significant moment. The Diocese salutes St. Luke's and rejoices with them.

The Poet Laureate, the Rev. Arthur McNulty, St. Timothy's, Creve Coeur, read a truly inspired and inspiring

SALUTE TO ST. LUKE'S, MANCHESTER, AS IT BECOMES A PARISH

Situated in Valley Park since 1904,
St. Luke's is filled with diocesan folklore;
Lay Readers with Priests from Emmanuel and Grace,
Unfold a history which I will retrace:
Dr. Hohenschild took reign after World War Two,
And St. Luke's flourished and even grew.
In '64 the Bishop a building commissioned.
Hohie was something of a financial magician.
The building was consecrated in '73,
But some time of tough sledding would come to be.
The mid-'70s saw some ups and downs
But by '76 St. Luke's was comin' around!
Rich Baker became then the tenens locum
With a good sense of humor and a tad of hocus.
Stability was reached by '77,
And Wayne Carlson was called to add some leaven.
Population increased at about the same time,
So St. Luke's statistics began to climb.
A church school building was constructed then
A Parish Hall was added, it was growing again.
Parish status today, pro-cathedral tomorrow,
We've acknowledged the past with little sorrow.
St. Luke's moves ahead with courage and hope,
There isn't a challenge with which it can't cope.
As a parish we salute you, you have come a long way.
Our prayers and best wishes may this tribute convey.

These admission proceedings for St. Luke's were all received by the Convention with loud and prolonged applause.

The Bishop then introduced The Rev. Janice Hotze, who is at Stephen's College, Columbia, and The Rev. Susan Skinner, who is at St. Luke's Hospital and Emmanuel Church.

The Chancellor then adjourned the Convention until 9:30 Saturday morning.

Saturday, November 22, 1980

Bishop Jones reconvened the Convention at 10:15 a.m. by giving thanks for the presence at this 141st Convention of Bishop and Mrs. Titus Ogbonyomi, and of Archdeacon Nathaniel Kolo, Diocese of Kaduna, Nigeria. the Bishop of Missouri presented Bishop Ogbonyomi with a copy of our new 1979 Prayer Book. Bishop Jones noted that the Nigerian Church has six major languages to deal with, and that their liturgical tradition is based upon the 1662 Book of Common Prayer. These books are a contribution toward the expression of new

liturgy and new life in Nigeria. There was loud and prolonged applause by members of Convention.

Bishop Ogbonyomi responded to this presentation by Bishop Jones, stating:

“Once again we express our profound gratitude, this time for this wonderful present which will help us to tear ourselves from the 1662 tradition, and make us as modern as we are able. Sometimes during your services I found myself lost, not knowing whether to go forward or backward. Hopefully in the future we will be able to move closer to you in your form of worship.”

Bishop Ogbonyomi responded to the Bishop by giving gifts of Nigerian handiwork for distribution by Bishop Jones, from his Diocese of Kaduna. Again there was prolonged applause for the guests from the Diocese of Kaduna.

The Chancellor then recognized The Rev. David Deppen, Chairman of the Resolutions Committee, who read the following Resolution in recognition of this honored visit to our Diocese, and of its importance for the future relationship between our two Dioceses.

WHEREAS, The Rt. Rev. Titus B. Ogbonyomi and Mrs. Ogbonyomi and The Venerable Nathaniel Kolo have graced the Diocese of Missouri with their presence, and have enriched our lives with their expressions of faith, and given of their time and talents to visit our parishes to speak about the vitality of the Anglican Church in the Diocese of Kaduna, Kano and Jos in Nigeria; therefore be it

RESOLVED, that this 141st Convention of the Diocese of Missouri thank them for their witness to us and ask them to take our greetings of love to our Anglican Brothers and Sisters in Nigeria, assuring them of the joy we feel as we begin our companion relationship, and confident of the spiritual benefits which we anticipate will enrich the lives of us all in the years to come.

The Convention approved this Resolution by a standing ovation.

The Rev. Dr. David Hegg, Calvary Church, Columbia, then asked the seven student lay ministers of the College Program to come forward.

John Lavalette, at the University of Missouri, Rolla, works with the Rev. Joe Carlo of Christ Church.

Ed Hall and Ellen Langford serve on the campus of Washington University with The Rev. Don Armstrong of St. Michael and St. George's.

Andreas Graneck serves the campus of Stephen's College at Columbia.

Mark Richardson, Gary Morrison and Rick Willis serve at the University of Missouri, Columbia, under The Rev. Jan Hotze, who is the Chaplain at Stephen's College.

This is the second year of the Lay Minister's Program. Bishop Jones mentioned how grateful we are for their work in the Diocese.

The candidates for election were asked to come forward and were introduced by The Rev. David Benson. Mr. Benson then gave an explanation of the Preferential Voting System. The two reasons for using this system are: (1) It provides a fair election with **only one** ballot in cases where there are multiple candidates. This prevents the Convention from going back and voting over and over again. (2) The preferential ballot allows in elections where there are multiple

offices to be filled, that over 80% of those voting will have at least one of their candidates elected to some office. Thus this procedure insures greater minority representation in any election. In other words, as many voters as possible have someone they choose win one office or other. The procedure for voting a preferential ballot was then explained.

Dr. Lance Williams, on behalf of the Diocesan Council, presented the Diocesan Program budget.

The Rev. Howard Park, St. Martin's, Ellisville, offered an amendment to the Budget:

AND BE IT RESOLVED that if it be necessary for the Council to reduce disbursements in the budget by more than \$20,000 in the year 1981, the Council shall solicit and consider the advice and recommendations of each Convocation in this Diocese prior to making adjustments in the proposed disbursements.

The Rationale for this amendment, according to Mr. Park, is concern for the Convocation system. At the time of budget discussions, people get more involved and concerned. Of late it seems the Convocations have been playing less and less of a role in setting up the budget. This reduced input by Convocations, never overtly decided upon, is unwise, because convocation members are most in touch with the people who "pay the freight."

Having heard in a meeting last June about budget cuts, Mr. Park, along with other Metro IV delegates, felt they were being told about decisions in which they had no input. This is not a wise course for the Diocese to take. Council needs the input of the Convocations themselves, beyond the input of Convocation members who are on Council. Canon 12 envisioned that proposed Budgets come before Convocations twice in the fall. Now that Conventions have moved from February to November, there isn't time for that (as the Canon is now worded). Therefore, if any major changes are to be made in the 1981 Budget, Convocations should also consider them.

The Rev. Richard Ash, Vicar of St. Matthew's, Mexico, proposed to change the Park Amendment to read, "to adjust" instead of reading "to reduce" disbursements in the Budget.

The Rev. James Walker stated that at one time Convocations met monthly. Since some of their members are on Council, this amendment isn't needed. Simply go back, oil-up, and use the Convocation system that is already there.

The Chancellor clarified that the Park Amendment is a proviso only on disbursements for the 1981 Budget. Council still makes the final adjustments, but only after it "solicits and considers the advice and recommendations of each Convocation."

Dr. Lance Williams noted that there are canons which govern Council and the Convocation system. No new system has been superimposed over this to exclude convocations.

The Rev. Wayne Carlson spoke in favor of the Park Amendment: When dealing with \$20,000 or over, no longer is it simply a question of adjusting budgeted figures, but it is rather a matter of arranging priorities. When Convention was in February, church pledges had been received, and the budget could reflect definite commitments. Real problems come only when there are major shortages.

Mr. Ted Eldredge, Calvary, Columbia, member-at-large of the Diocesan Council, noted that Council wasn't trying to exclude Convocations when it acted last Spring. Rather there was a necessity and urgency for immediate action. No programs were cut. At the present time Council already goes to Convocations for their input, so the Park Amendment is really superfluous.

The Rev. Ed Salmon, St. Michael's, feels that the Amendment will help Council and Convocation affirm each other so that decisions are made by keeping everything "on the table." We need more affirmation of one another in this Diocese, instead of speculations on who will "win-out" over the other. Let everyone know what is going on, so that people can affirm the good decisions that are (and in this case were) made under circumstances like this both now and in the future.

The Rev. Al Reiners, Educational Center, noted his support for the Park Amendment as simply "good process".

Ms. Midge Smith, St. Stephen's, and representative of the Council from Metro III: Convocations need to ask their Council delegates more when they give their reports at Convocation meetings and so involve their Council members more for input.

Mr. Wayne Carlson noted that Metro IV last June was presented with a **fait accompli** without chance for input. As a member of two commissions, he notes that every program area sustained cuts, some of them severe. These cuts may have been necessary, but the decisions were narrowly based.

Mrs. Emilie Brandhorst, Epiphany, Kirkwood, President of Metro IV: We have a good rapport with our Council delegates. As a democratic, participatory system, Convocations need a greater voice, even though Council has the duty to present the Budget and Convention to pass on it. Our Convocation feels that it is reacting too much and not innovating enough.

The Rev. John Good, St. Barnabas, Florissant, Council member from Metro I. does not feel threatened by this Amendment and, in fact, supports it. Decisions that were made last spring were in response to a crisis situation. He solicited Convocation opinion then as time would allow. The Department of Administration and Finance was thanked for taking us through the crisis without cutting programs. The program cuts mentioned earlier must be in reference to the 1981 Budget.

Mrs. Betty Benson, St. Peter's, Ladue, noted that when persons get involved on something like Council, and come to understand things as insiders, the tendency is to forget what their Convocation representatives originally asked them to do. This creates a conflict of interest which necessitates Council members going back to their Convocations regularly to be sure that they heard them correctly.

The Park Amendment having passed, the Diocesan Budget as amended also passed.

The Rev. George Quarterman, Trinity Church, St. Charles, noted that the Report of the Diocese's Trustees of the University of the South is available to members of Convention. He then placed in nomination for the position of Lay Trustee of the University of the South, William R. Johnston, St. Luke's, Manchester. There being no further nominations, the Chancellor declared that

the election was unanimous. The Bishop noted that Mr. Johnston, being willing to serve from this Diocese, will link our Diocese closer to the University of the South.

The Rev. David Deppen then introduced **Resolution U: concerning Expanded Support for World Relief**

Submitted by: Hunger Task Force

WHEREAS our essential call in Christ is to love our neighbor as ourselves; and
WHEREAS increasing numbers of our neighbors, near and far, suffer deprivation, want and hunger; and

WHEREAS to love our neighbor is to have concern for his/her physical as well as spiritual needs; and

WHEREAS in a time of shortages, we tend to turn inward and to protect our own security; and

WHEREAS such self-centeredness is diametrically opposed to God's will for all His people; therefore let it be

RESOLVED that every church in the Diocese be charged to consider giving at least 1% of its Parish Budget to the Presiding Bishop's Fund for World Relief;

And, in order that the Diocese acknowledge its obligations to the poor and hungry be it further

RESOLVED that the Diocese charge the Council to consider the designation of a percentage of the Diocesan Budget in 1982 for the Presiding Bishop's Fund for World Relief and/or other agency with the same purpose.

The Rev. Charles Morris, a member of the Hunger Task Force, spoke of Convention's opportunity to make a real witness to world needs, refugees, and hunger. Resolution passed without debate.

Resolution V: Concerning the Presidential Hunger Report

Submitted by: Hunger Task Force

In presenting this Resolution, the Rev. David Deppen made some grammatical changes, so that the Resolution read as follows:

WHEREAS the final Report of the Presidential Commission on World Hunger has been submitted to President Carter; and

WHEREAS the document contains important, specific recommendation for action if world hunger is to be alleviated; and

WHEREAS the Presiding Bishop has called on "all Episcopalians to join in the dialogue with legislators and the administration to translate the vision of a new life and society into reality"; and

WHEREAS familiarity with the report is a critical precursor to response; therefore be it

RESOLVED that:

1. Each parish obtain a copy of the final report, or the abridgement thereof, from the Hunger Task Force;

2. Each parish which has a church library include at least one copy of this report in its resources for ongoing use;
3. Parish Hunger Task Forces initiate or urge study of the document in their respective churches;
4. Individuals contact their congressional representatives about the recommendations, urging support.

Mrs. Mary Webber, member of the Hunger Task Force, spoke briefly in support of the Resolution.

The Rev. Ed Salmon noted that a special group committed to the Resolution should see to it that copies of this Presidential Report are placed in each church library. Otherwise, the implementation of Resolutions like this one depends upon people who may not be committed to them, dooming them to failure.

The Rev. Charles Morris stated that the possible failure of this Resolution depends more upon the existence, or lack thereof, of Hunger Task Forces which were supposed to be set up in each parish.

Resolution V passed.

Resolution X: Concerning Fair Share Appeals

Submitted by: Metro I

RESOLVED that all Fair Share Appeals by congregations be submitted to Convocations for their review by the September meeting and that the recommendations of the Convocation regarding each congregation's appeal be forwarded to the Fair Share Appeal Committee of the Department of Finance and Administration.

The Rev. John Good, member of Metro I, explained why the Resolution was presented:

- (1) Active support for congregations in need is generated within the Convocations themselves, as was the case in Metro I.
- (2) It helps those congregations look at their appeals in light of other resources that might be available, and learn from the appeals process by going first to their own Convocations.

The Ven. Carlson Gerda presented the following Amendment: "That the recommendations of the Convocation regarding each congregation's appeal be forwarded **within three days** to the Fair Share Appeal Committee"

This amendment was passed without debate. Amended Resolution X was then passed.

The Bishop thinks that Resolution X will be very helpful, since adjacent congregations sometimes are unaware of their neighbor's needs.

The Rev. Arthur Steidemann noted that prior to Resolution X, it was unclear whether a congregation went first to its convocation or directly to the Appeals Committee. It is now clear that Convocation comes first in the appeal process.

Resolution W: Concerning Minimum Clergy Compensation

Submitted by: Mr. Charles C. Allen, Jr.

The Rev. David Deppen noted that Resolution W was amended by the

Resolutions Committee with the permission of Mr. Allen to read as follows:
RESOLVED that the 1981 minimum cash stipend for Diocesan clergy be increased by 8% over 1980 to \$14,428 and that where housing allowance is paid, an additional 33% of the clergy's base stipend be paid for housing and utilities.

Dr. Lance Williams explained that Resolution W is in lieu of, and is meant to replace the Consumer Price Index as a basis for compensation salary figures.

Resolution W was passed without further discussion.

Resolution Y: Concerning the Religious Coalition for Abortion Rights

Submitted by: Executive Board of Episcopal Churchwomen, Diocese of Missouri

Resolution Y was redone by the Resolutions Committee with the approval of the drafter. The Rev. David Deppen noted that one member of the ECW Executive Board, Mrs. Maxine Schell, wished her opposition to this Resolution publicly stated.

The revised Resolution Y reads:

WHEREAS the General Convention of the Episcopal Church in 1976 declared itself opposed to any legislation which would abridge or deny the right of individuals to reach informed decisions in the matter of abortion; and

WHEREAS the Religious Coalition for Abortion Rights is comprised of national religious organizations which support the option of legal abortion consistent with the First Amendment guarantee of religious freedom and the separation of church and state; and

WHEREAS the Triennial of the Episcopal Churchwomen resolved to encourage the support of the work of the Religious Coalition for Abortion Rights and other organizations working to secure the rights of individuals to reach decisions of conscience in the matter of abortion; and

WHEREAS the 139th Convention of the Diocese of Missouri expressed its will by joining the Religious Coalition for Abortion Rights; and

WHEREAS majority of the Executive Board of the Episcopal Churchwomen of the Diocese voted in 1980 to support the Triennial Resolution of September, 1979, therefore be it

RESOLVED that the 141st Convention of the Diocese of Missouri reaffirms its support of the right of individuals to reach decisions of conscience in the matter of abortion and reaffirms its membership in the Religious Coalition for Abortion Rights.

The Rev. Wayne Carlson asked why we need Resolution Y. Just one or two Conventions ago we voted to join the Coalition for Abortion Rights. No one since then has suggested that Convention rescind that decision. What is its affect beside what has already been done? It may instead renew offenses to some people.

Mrs. Ann Avery, President of the Executive Board, Churchwomen, explained that after lengthy discussion the Board felt strongly that they would like to support the action taken at Triennial in 1979. Their desire is not to renew old offenses, but rather to emphasize the words: "the right of individuals to reach decisions of conscience in the matter of abortion."

Resolution Y passed by standing vote.

Proposed Resolution: Five Year Strategic Plan for the Diocesan Budget

Submitted by: Metro II

The Convention voted to consider the Resolution by standing vote 112 to 38. It reads:

WHEREAS the energies and commitments of this Diocese could be mobilized through a generally accepted understanding of what we seek to do and accomplish together and

WHEREAS budget decisions seem to be made each year in terms of crisis management and short term expedencies rather than long term goals and priorities and

WHEREAS persons and groups working in areas supported by the Diocesan budget need a clear understanding of direction and support

RESOLVED that the Diocesan Council shall present with the 1982 Budget a Five Year Strategic Plan for the work of the Diocese with goals and measurable objectives and that the Plan shall include proposed budget allocations by major categories and

BE IT FURTHER RESOLVED that the Five Year Plan shall be revised and updated with each succeeding budget.

Mr. Rodney Weiss, St. Timothy's, Creve Coeur: It is incredible that an institution like our Diocese has no long range planning. Non-binding monetary figures should be included in this future planning since the Diocese needs a road map to see where it is going for the next five years, updated each year. Why would anyone oppose getting more information and then projecting it out ahead?

Mrs. Jean Frazee, Trinity Church, St. Louis: One of the problems in working on the Budget is a way to measure good and bad allocations. The budget is not growing fast enough to cover all that we want to do. This Resolution would help to project where the Diocese will be in the next decade.

The Bishop asked what are the "measurable objectives" in terms of the Church? The Rev. David Benson replied by noting the dangerous ease of quantifying things within the Church. The objectives should be so defined that "when they are reached, you know you have gotten there."

The Rev. James Walker proposed to use the term "descriptive goals" instead of "measurable objectives", but no second.

The Bishop stated his concern in bringing to the life of the church assumptions from business, such as that a certain department will produce 10% more profit next year, or that there be X number of more worship services in a given parish. Our measurable objectives should not distort our values as Christians.

Resolution passed.

The Bishop then made appointments to Committees to serve through the next Convention.

The Committee on Constitution and Canons

Mr. Charles Luedde, Chairman

The Rev. LeRoy L. Hughes

Mr. J. L. Pierson

The Rev. Frederick A. Pope

The Ven. Charles F. Rehkopf

Mr. William M. Van Cleve

The Rev. W. James Walker

Mr. Rodney Weiss

The Committee on Nominations and Election Procedure

Richard Brown, Chairman	Fran Martin
Mrs. Jane McQuitty	The Rev. Robert Grindrod
The Rev. Donald Wilkinson	Peggy Gregory

The Commission on Resolutions

The Rev. David Deppen, Chairman	Marilyn Evans
The Rev. Ted Boswell, Co-Chairman	Henry Cummings
Nancy Cogan	The Rev. William Baker
The Rev. Anne Scharon	Eddie Mae Binion

The Committee on Lay Credentials and Admission of New Parishes

Mr. Keith Shaw, Chairman	The Rev. Richard Knudsen
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The Convention confirmed the Bishop's appointments to the Commission on the Ministry: The Rev. William D. Chapman and Dr. Lance Williams.

The Rev. David Benson then gave the results of the Diocesan elections.

Elected to four-year terms on the Standing Committee:

Mr. Sidney B. Freegard
The Rev. David P. Hegg, II
Dr. Frederick D. Peterson

Elected to one year terms as members-at-large of the Council:

Mr. Ted Eldredge
Mrs. Nancy G. Fields
Mr. George Guernsey III
Miss Tamsen E. Whistler

Elected to the Chapter of Christ Church Cathedral

Norma Rigby
The Rev. Donald Armstrong III

The Rev. David Hegg invited the next Diocesan Convention to meet at Calvary Church, Columbia, November 19th - 21st, 1981. The football game that weekend will be with Kansas at Lawrence. No rooms are available for any home game weekends; they are all taken. The Convention voted in favor of accepting the invitation of Calvary Church and the West Convocation.

The Rev. David Deppen then read the following courtesy resolutions which were individually adopted by the Convention.

WHEREAS, the Clergy, Staff and People of Christ Church Cathedral have hosted this 141st Convention with their usual grace, love and efficiency, now therefore be it

RESOLVED, that this 141st Convention sends its greetings in the Lord to the Dean, The Very Rev. J. C. Michael Allen and the people of Christ Church Cathedral and expresses its thanks for hospitality generously extended by the home church of all the Diocese.

WHEREAS, working in community is dependant upon the development of true koinonia, and

WHEREAS, that development was fostered by this community's coming together in both Eucharist and fellowship, therefore be it

RESOLVED, that this 141st Convention of the Episcopal Church in the Diocese of Missouri extend its gratitude to the Episcopal Church Women of the Diocese for their continuing hospitality throughout the time of this Convention.

WHEREAS, it is good when individuals in community celebrate their ministry together in the breaking of bread and drinking of wine; and

WHEREAS, such sharing happens in all manner of ways around all sorts of tables; and

WHEREAS, the people of Metro III have fed us both in body and spirit, therefore be it

RESOLVED, that this 141st Convention of the Episcopal Diocese of Missouri extend its gratitude to Metro III for their hospitality on Friday evening of this Convention.

WHEREAS, this 141st Convention was addressed eloquently by The Rev. George Regas on the issue of disarmament, and

WHEREAS, one of our primary purposes as Christians is to be in the world as peacemakers; therefore

BE IT RESOLVED, that the Diocese of Missouri participate as sponsors in the 14th Annual World Day of Prayer for Peace on January 4, 1981, and that members of the Diocese be encouraged to participate in the service of prayer to be held at Pilgrim Congregational Church.

RESOLVED, that the 141st Convention of the Episcopal Diocese of Missouri welcome Archbishop John May to the Christian fellowship of St. Louis and wish for him great joy, vision and love in his new pastorate in the Archdiocese of the Roman Catholic Church.

WHEREAS, the United Methodist Church and the Episcopal Church have a common heritage and currently, are in constant and formal dialogue through the Consultation on Church Union in search of renewed concensus for organic unity, and

WHEREAS, William Augustus Jones, the Bishop of Missouri has extended already the hand of peace and friendship to William T. Handy, the new resident Bishop for the St. Louis area of the United Methodist Church, therefore be it

RESOLVED, that the Convention of the Diocese of Missouri encourage the continued extension of peace, friendship, and "occasional communion" with Bishop Handy and the Methodist community under his oversight,

BE IT FURTHER RESOLVED, that greetings be sent to Bishop Handy assuring him of our love, respect and our desire for cooperation in common ministries and mutual concerns.

WHEREAS, many people in this Diocese have rejoiced in their association with Bishop and Mrs. Cadigan, therefore be it

RESOLVED, that the 141st Convention send to George and Jane Cadigan its warmest regards and assurances that they are included in our prayers.

WHEREAS, the memory of Arthur Lichtenberger holds an important place in the history and the people of the Diocese of Missouri, now therefore be it

RESOLVED, that this 141st Convention sends to Mrs. Lichtenberger its warmest greetings.

Mrs. Betty Logan, Christ Church Cathedral, noted that last year Convention passed a Resolution that the Flower Festival in spring be for the purpose of the Diocesan Family coming together in praise and thanksgiving for God's many blessings and the beauty of His creation. The Flower Festival in 1981 will be held on Saturday and Sunday, April 25 and 26 (the weekend after Easter). Mrs. Logan then introduced the new Festival Chairman, Mr. Verner Burks. Think in terms of parish-wide participation as there is something at the Festival for everyone.

The Rev. Ed Salmon observed (after attending some 21 conventions) the moving address of The Rev. George Regas, the inspirational visit to the Diocese of the Bishop and Archdeacon of Kaduna. He also praised the quality of yesterday's presentations, the Bishop's address and the various oral reports. These all represent the commitment of people to a work that is now going on in the Diocese with great power, and represents the kind of future that we as Episcopalians can expect from this kind of leadership.

Dr. Brooke Hoey, Standing Committee, noted that the Five Year Evaluations of the Bishop are available and urge delegates to get copies for their information.

The Convention adjourned at noon after prayer and benediction by the Bishop, until November 19, 1981, at Columbia, Missouri.

RICHARD KNUDSEN
Secretary

I hereby certify to the correctness of the minutes of the 141st Convention as printed above.

WILLIAM A. JONES, JR.
Bishop of Missouri

Appendix 1

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Appendix 3

THE STATE OF THE DIOCESE

By The Rt. Rev. William A. Jones, Jr.

"Thy Kingdom Come," the theme of this Convention, should be, and we pray is, the theme of our lives.

This intercession given us by Christ Jesus has been prayed by each of us thousands of times. "Thy kingdom come, Thy will be done . . ."

Sometimes we have prayed with intense awareness, sometimes with minimal attention, but the rhythm of praying has quieted us to move to awareness and presence.

We have prayed at weddings, before an election, in acute personal anguish, in the midst of bodily suffering: "Thy kingdom come, Thy kingdom come."

The pattern of the words are the same. There is an intricate variety in the contexts where we have prayed and in the content of yearnings when we pray. All snowflakes are six-sided, but no two are alike. So, in our praying of the Lord's Prayer the pattern is the same, but the context and the content vary in incredible variety.

Then there are moments of new vision and new energy. God utterly transforms our limited perspective and lifts us to behold the glory of His kingdom, where His justice, love, and mercy are fulfilled. The initiative of the Infinite transforms and lifts the finite to behold the glory of God's will and intention as He wants it to be.

The primary activity of the Church, the authentic encounter with God, empowers us so that our feet move in the same direction as our prayer. We gain perseverance through a growing awareness of God's intention, of God's will for His creation, His creatures — even His will for me.

This Convention is one part of an ongoing pilgrimage of thousands of persons seeking to express and obey God's will in the Episcopal Diocese of Missouri in the 80's, and in generations to come, Lord willing.

Faith is deepened through prayer, a personal response to God's presence. Prayer develops love, that undergirds action, that moves out in hope and is inspiration for service. "Thy kingdom come, Thy will be done."

There are three specific areas I wish to address. First, the companion relationship with the Dioceses of Kaduna, Kano, and Jos in northern Nigeria and the implications for us as Christians and as citizens of the United States. Second, some of the significant developments over the past five years within the Diocese of Missouri. And thirdly, some dreams and hopes and yearnings for the future.

First, our lives have been blessed through the presence of Bishop and Mrs. Titus Ogbonyomi and Archdeacon Nathaniel Kolo. Thank you, thank you, thank you for coming among us and sharing yourselves and your faith.

They leave us Monday at noon to fly back directly, through Atlanta (for, in this part of the country, it seems either you go through Chicago or Atlanta to go to heaven or hell), to go back to Nigeria. They go through Atlanta and then will be back in their native land soon.

The companion relationship will be celebrated throughout Nigeria on January 11, 1981. Those 19 dioceses will celebrate this event under the direction of Archbishop Timothy Olufosoye, their Presiding Bishop. The majority of dioceses in Province V, our own Midwestern province, are at various stages of participation. Some will continue linkages with other dioceses and will not enter in, but there is a growing sense in Province V of a collaborative adventure. Missouri and Southern Ohio have given great leadership in developing the relationships of prayers, of personal visits, of broader knowledge and sharing of resources. The long journey by Marge Gantt, Ann Avery, and Mag Jones has been shared in over 40 congregations already. The Nigerian curriculum lovingly and meticulously assembled by Anne Scharon and Valla Abbington, is available and most helpful in awakening us to our global interdependence. I pray that every vestry will spend some study time learning about Nigeria. I pray that, in each congregation, adult classes, as well as all of the classes in the Church School, will endeavor in this next two-year period of the three-year relationship to learn more of that nation and that diocese.

We say, "Our Father." That means we are all brothers and sisters. This companionship, this walking together, makes concrete our prayers and faith. I pray that you, as Convention Delegates, will follow through with your own congregation and will share a deeper understanding after this period of walking together with them in the Lord.

(This was written before George Regas preached last night. I am stilled in my heart because of his eloquence and power. I hope you heard him. If I echo what he was saying, we were "in the Spirit" at this point.)

As U.S. citizens we need to face the awesome gap between the northern and the southern hemisphere and our wealth. For example, you and I have the equivalent of 60 energy servants working for us. The energy in the auto that brought us here, the energy in this p.a. system, the energy of the lights and heat, the energy that was used in preparing the food, the energy in the "Tuttle Shuttle" (even though it's intermittent at times) — we have 60 energy servants working for us. In most of the southern hemisphere, the people have one energy servant. And the gap is growing. At the time of the Marshall Plan, this nation gave 2.8% of our Gross National Product to rebuild war-torn Europe. Today, to help the underdeveloped countries, we give 2% of our Gross National Product. Sweden gives almost 1%. The United Kingdom doubles our percentage in their giving to help the poorer nations in material terms.

There are alternatives to the arms race. We need to find the way of development. I pray that, out of engagement in companionship with Nigeria, focusing in on that tie, we shall face as citizens our obligations to share the fabulous wealth of the United States. I hope you will read Willy Brandt's report in "North-South Dialogue," concerning the exploration going on the world community, and particularly at the United Nations, over the last two years, the North-South Dialogue. It must increase, and here we can have that opportunity with our brothers and sisters in Nigeria. The conversation and the active compassion of northern and southern parts of God's one world must be

deepened. How, with power, this was laid upon our hearts last night! This is God's world and we need to be living and behaving in that faith.

Let me just share. On Friday night, the Archdeacon, the Bishop, and I returned from Chicago and circled St. Louis for an hour. Gatesworth closes down at 6:30, so I took them home. Maggie was there with Mary, and we had dinner. I was taking the trash out. Mary said, "What are you doing? Bishop, my Lord Bishop, what are you doing?" And I said, "I'm taking the trash out." She saw two tin cans on the top and she said, "Oh, back at home we cook in those." I don't know how, but I pray each of you is sensitized, as that touched me. How are we going to share, and move into the 80's, and create a world community for our children, grandchildren, and great-grandchildren? The challenge is upon us.

Second, last May I observed the anniversary of half a decade of ministry together in Missouri. As I reflect on those five years, I am aware of many, many things and find it difficult to sort out a few. I am first aware that there is one less congregation in 1980 than in 1975. But, a new congregation under the leadership of the Rev. George Quarterman and Trinity, St. Charles is being formed in the Wentzville/Lake St. Louis area. All of these congregations are centers of love, service, and caring. In a deep way, they are my parish now and I've visited each of them at least 10 or 15 times. I have deep appreciation for Wardens and Treasurers, Church School teachers, Altar Guild members, those who run Food Centers. Yes, for those faithful 7:30 or 8:00 o'clock Christians, who don't understand about this new Prayer Book usually, but in their loyal love, they're praying, and for all of the faithful who go from these parishes to serve and live out their commitment to God. I am grateful for every one of them. Each one of them has unique qualities of love and devotion to the Lord.

In January, 1975, there were just under 14,000 communicants in the Diocese of Missouri. We started 1980 with almost 12,500 communicants — a decline of just under 9%. We must address the reality of the drifting away. Why? And why are we not reaching the new generation? How shall we find creative, positive ways to share our love of God in Christ and His requirement of justice in this great Anglican heritage? How to reach more persons? We are not the Church of England, the established church, in America. Evangelism does not consist of just unlocking the door and seeing that the church is heated. Each of us must find ways to share. This decline in membership is a great concern to me.

The Council, newly formed and a new creation, has done a magnificent job of putting itself together and organizing into workable departments. They have taken the activities of the seven task forces created from 1975 to 1977, taken the energy of the persons, taken some of the fundamental groundwork so creatively done by those task forces, and all of this has been merged into the Departments. One of the task forces, the Task Force on Hunger, is still in existence in its work under the Department of Program. It's a joy to see the four departments functioning to handle the diverse working of this diocese. There are more informed people, more people who have visited congregations, reviewed audit sheets, reviewed trust funds, visited institutions, and who have a working knowledge of the larger church in Province and nationally, through a variety of activities coordinated through the Departments.

Planning: What do we want to do? Policy: What are the guidelines for going in that direction? Program: What are the action plans? Budget: What are the resources? What are the numbers in terms of dollars needed to carry out planning, policy, program, and budget? This is done in dialogue with the convocations. The elected representatives of the convocations are vital links from you to the Council, and from the Council to you. They are communicators of this process of policy, planning, program, and budget throughout the year. The four at-large representatives help to unify the diocese through their understanding and communicating about this process.

Now, let me highlight one activity under each department in the last few years.

The Urban Policy and Mission Department, in collaboration with me, has secured the splendid services of the Urban Deputy, Kwasi Thornell. We now move into developing the Southside Ministry and the Northside Ministry, an action research on ministry in the urban realities of St. Louis City. There is a five year commitment. Out of this commitment we will be relating to the congregations in those areas of the city and seeking the responsible way to link to other institutions and to develop the Urban Team.

The Program Department, under the fine guidance of Carl Gerdau and Lance Williams, reviews budgets for many groups. We rejoice in the development of the Christian Education Committee and in the leadership of Karen Sterbenz in the burgeoning work of Christian Education in the diocese, strengthening the exciting work going on in many congregations.

The Department of Finance and Administration has done herculean work. Mr. Charles Allen, the Treasurer, has been a steady guiding hand. In this area, the Diocesan Investment Trust is to be commended. It has a rotating membership of nine members, with new members coming on each year, but the emeriti members are active participants. It is good to have the alumni sharing their wisdom. Do explore this splendid investment vehicle for endowment funds by talking to Mr. Tom Kenton, the Chairman of the Diocesan Investment Trust.

The Mission Planning and Development Department, under Mr. Ted Eldredge, has implemented a five year plan and commitments in four mission areas: St. Barnabas, Moberly; Trinity, Kirksville; St. James, Macon; and St. Paul's, Palmyra together with St. Jude's, Monroe City. A search is in process for the new person who will be called to the Mineral Area Regional Ministry sometime in '81.

There are efforts to put on-site persons at work for a definite period of time and, then, to reassess in the light of emerging realities where we go in the days after five years. What bothers me about this is that it's so easy to tell you that but, if you knew the work, the correlation of congregations, the visiting and the searching and, in some cases, linking of congregations! The joy you will hear about. Because we now have a man at Moberly, the Rev. Dick Ash can give his full time at Mexico, and there are good noises coming from Mexico about parish status. That's the kind of joy and life out of this good planning done by the Mission Planning and Development Department.

What loyalty, love, and labor in moving dreams to planning, to garnering of resources, to search and calling the most appropriate priest. Our planning and our common giving are having concrete results.

The Five Year Evaluation Committee, chaired by Mr. Jack Frey, has spent many hours in hard work. The committee has been authorized by the Bishop and the Standing Committee to continue work for one more year to incorporate learnings and insights from the evaluation. The affirmation of leadership by the Five Year Committee has been a great strength to me, and I deeply appreciate the Five Year Committee. The feedback for growth given **by this group** in a spirit of love and of building up this diocese has been freeing to me.

Also, I must rejoice in St. Thomas Mission for the Deaf and all our victories in VIM. (Ellen Conant's going to get me if I take all her thunder away, but, Bob Grindrod, thank you for last night and thank you for your presence.) Thank you, all 1,800 donors. You have made such exciting work possible. God has blessed us, and may the generosity that has been witnessed in VIM grow in our diocese. A grand thing about St. Thomas is to pass on the baton of the faithful work of Art Steidemann. I am delighted that he now serves as Executive Secretary for the National Episcopal Conference of the Deaf, sharing his skills, his gifts, on a national level.

I rejoice in the work of the Lichtenberger Society, the Hunger Task Force, the Commission on Architecture and Allied Arts, the Stewardship Committee. Today in Missouri, we have over 300 lay persons actively involved in diocesan ministry. Alleluia, alleluia, alleluia.

In looking to the next decade, I dream of at least the following. These are more intangible, perhaps because of last night or perhaps because I intuit that, if there isn't nuclear holocaust, we are all going to have radical changes in our lives and our society in the next decade.

One of my dreams and longings is that a contentious spirit which is now part of the life of Missouri be exorcised. In Missouri, "we are hard on each other." I read the Good Book and it says, "Speak the truth in love." I read the Good Book and it says, "Full of grace and truth." The gentleness of Jesus Christ calls us to be sensitive, present, affirming, liberating. When the religious people were closed, the Pharisees and Sadducees, the Christ kept longing for openness. He assumed trust. He risked in love in a new way and He risked so in love that He went to Jerusalem and He was crucified. He chose the way of love! In the way of love, may we in Missouri choose and build each other up in that love and compassion, in that justice and mercy which is Jesus and His kingdom. I dream that Missouri will be exorcised in the next decade.

Another dream: At least three new congregations in Missouri. "Bishop, how can you talk of new congregations when you say we are losing members?" I say that we need to find out where people are, why they are drifting from churches. If we can use existing congregations and build all of them up, grand! But there are other places. When I see the lights at Wentzville and Lake St. Louis, then we need to minister and find the ways to seek out persons and minister. Another dream: to explore with the predominantly black congregations — with Ascension, with All Saints, with St. Stephen's — the possibility of one or two more self-supporting and self-sustaining congregations within the black community. If the black community is a part of the way society is, then I dream that we find the ways to seek out and minister to the black communicants of this church. All this will take careful planning. It might take ten years, but I hope we will have three new congregations and see every one of the congregations we now have, strengthened.

Another dream is the concept of mutual, shared total ministry. This must be lived. As Bishop Elliott Sorge put it, "The Church is not people gathered about a priest, but it is all people gathered about Christ in ministry," the priest and the laity gathered about Christ and finding their ways of ministry in a corporate way. Thompson Center, guided by Dr. Robert Reber, will aid tremendously in our ecumenical sense of mission and sharpen each of us in discerning and using our gifts in total, mutual, shared ministry. I think this is so important: To also see that it is the affirmation of the vocation of doctor, lawyer, Indian chief as a minister of God. I do believe that we need to watch the tendency of churchifying the laity so that an end in life is to be in the church all the time and to be like the priest. Then one does not see the glory and the majesty in the service of God in one's daily work as doctor, lawyer, or Indian chief. We need to find new values and new ways of expressing the total ministry of Christ. We need to engage the church in mission through committed vestries who bring to the diocese a commitment about disarmament and who struggle about disarmament in their lives in the community. We need to learn by their witness about disarmament and about alternate ways that do not bring alienation, but that lead us in the redemptive love of Christ to genuine stewardship of God's whole creation.

Fr. Regas described the stress and unemployment, the injustice, the cruelty, the violence, the turbulent world, the incredible increase in ratio of persons to resources on this fragile planet earth. Another dream: I long for each of you, and for me, to move into those realities with light, with love, with compassion, with mercy, filled with the peace of God. I would hope that convocations and vestries and executive committees become arenas for struggling with social issues. I would hope that we engage through our vestries and through our congregations — as well as on a diocesan level, with your cooperation — to address some of the problems of housing and health care. I believe we need to look more at the involvement of gifted people, for there are 12,000 out there. They need to be in touch with our concerns here.

My prayer is in the Colossians text. It is my prayer for you, and for me, as we look at the next decade. "May He strengthen you in His glorious might with ample power to meet whatever comes with fortitude, patience, and joy." "Thy kingdom come, Thy will be done." May He strengthen you in His glorious might with ample power to meet whatever comes with fortitude, patience, and joy.

And, as a P.S. from the Bishop to you: "For everything that has been, thanks. For all that will be, yes."

LETTERS DIMISSORY ISSUED AND ACCEPTED

Clarence E. Butler to the Diocese of Rochester, March 15, 1980
 Donald McKenzie Williamson to the Diocese of Massachusetts, March 24, 1980
 Charles Homeyer to the Diocese of Western Michigan, April 1, 1980
 Cynthia P. Hubbard to the Diocese of Massachusetts, July 28, 1980
 Robert H. Betts to the Diocese of Connecticut, October 9, 1980
 William L. Sharkey to the Diocese of Tennessee, December 10, 1980

LETTERS DIMISSORY RECEIVED AND ACCEPTED

Lyman G. Kauffman from the Diocese of Southeast Florida, April 1, 1980
 Llewellyn M. Heigham, Jr. from the Diocese of West Missouri, July 13, 1980
 Robert Hamm Grindrod from the Diocese of Central Pennsylvania, August 15, 1980

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NONE

ORDINATIONS, DIACONATE, 1980

Hotze, Janice A.; Christ Church Cathedral, St. Louis
by the Rt. Rev. William A. Jones, Jr., September 15, 1980

CLERGY DEATHS

NONE

Appendix 4

REPORT OF THE STANDING COMMITTEE

Last year I reported to you on the new role of the Standing Committee. Basically, the Standing Committee has three functions:

- (1) Serving as council of advice to the Bishop,
- (2) Serving, together with the Bishop, as trustees of the Parochial Trust Fund of the Diocese, and
- (3) Assessing the State of the Diocese.

During the past year the Standing Committee did carry out its responsibilities as a council of advice and in administering the parochial trust fund, but we focused our attention on the assessment of the state of the Diocese. The balance of this report will be devoted to that assessment.

During 1979, we started visiting parishes, missions, and institutions to find out how they nurture, support, and heal their members, how they serve the world, and how they proclaim the gospel. This form of Assessment was continued in 1980.

This year we visited St. Paul's-Ironton, Holy Cross-Poplar Bluff, St. Barnabas-Florissant, St. Stephen's-St. Louis, Emmanuel-Webster Groves, and St. Luke's Hospital. The reports on these visits are not yet complete. The Standing Committee intends to make these reports available to the Diocese during 1981.

Last May marked the fifth anniversary of Bishop Jones' ordination. Shortly before the ordination, a five-year memorandum of agreement was reached between the Bishop and the Standing Committee. That agreement called for a major evaluation of the work of the Eighth Bishop of Missouri. The evaluation was to be conducted at the end of five years and was to be done at the expense of the Diocese. During the time I have left I will tell you how this evaluation was conducted, who did it, the results of the evaluation, and will offer some comments on how we can use the results to build on for the future.

First of all, a committee was appointed to undertake the evaluation. The committee consisted of two Standing Committee members, one lay and one clergy, Jack Frey and Dick Ash, one member of the Diocesan Council-Lance Williams, one representative of the Episcopal Church Women-Mary Lee Epstein, one past president of the Standing Committee-Ed Kice, and three members at large-Tom Rogers, Ron Jones and Ed Salmon. All but the Standing Committee members were appointed by the president of the Standing Committee in consultation with the Bishop. The committee was chaired by a member of the Standing Committee, Jack Frey.

The Evaluation Committee searched for a consultant with the necessary expertise and experience to design a questionnaire to determine how people active in Diocesan affairs felt about the work of the Diocese, that could collate and summarize the responses, and could defend the validity of the procedure and

explain the results. The committee found and interviewed four firms. The firm hired was Johansen and Associates of Fayetteville, Arkansas. Dr. Johansen had the added advantage of having been active in the Diocese of Arkansas.

Dr. Johansen and his Associate, Dr. Ginter, spent two days in St. Louis interviewing the Standing Committee members, the Bishop, the Five-Year Evaluation Committee members, and other key Diocesan people. Over thirty interviews were conducted.

Based on the information gathered in these interviews, Johansen and Associates designed a questionnaire to determine how people felt about the Diocese and to elicit their suggestions. The questionnaires were sent to 359 lay people and 66 clergy. Forty-four percent of the questionnaires were returned. The experts assure me that this response is way above normal. This is a tribute to the interest of the people of the Diocese.

Drs. Johansen and Ginter returned to St. Louis to review the methodology with the Bishop, the Five-Year Evaluation Committee, and the Standing Committee and to present the study to the Five-Year Evaluation Committee.

The review of the methodology was vital at this point so that everyone involved could later concentrate on the content of the report without being distracted by the methodology. The report was then presented to the Five-Year Evaluation Committee. The committee has met with Bishop Jones for about ten hours over two days to consider and analyze the material. The committee has made a summary report to the Standing Committee.

The report identifies several areas in which positive accomplishments have been achieved in the last five years. The Lichtenberger Society has aided spiritual growth and development. The prayer book change-over and the integration of women clergy into Diocesan life have been made smoothly with care. The new approach to the handling of Diocesan finances and invested funds has been successful. The new Diocesan Council and related changes in administrative procedures are firmly in place. The new Department of Christian Education and the renewed vitality of the Thompson Center Program are definite gains.

The report also identifies several areas which the committee calls "stress areas" which, if overcome, could herald new spirit in diocesan life.

The first "stress area" embraces the delegation of authority and the relationship of the Bishop to some committees. The method of decision-making and/or communications is not clear. These problems are epitomized in the relationship between the Bishop and the Standing Committee. The Five-Year Evaluation Committee has recommended that the Bishop and the Standing Committee meet as soon as possible after this convention to establish appropriate relationships and mutual expectations.

The Five-Year Evaluation Committee has offered its services in helping all parties in this regard. Elimination of this stress area is an opportunity for growth that would benefit all areas of diocesan work.

The second "stress area" is in relationships among clergy, including the Bishop. The two clergymen on the Evaluation Committee have offered to work with the Bishop in presenting this concern to all of the clergy.

The Five-Year Evaluation Committee also was concerned about the continued

and enthusiastic participation in Diocesan life by the laity. The Evaluation Committee has recommended that a committee such as Effective Ministry Development study this matter and make recommendations to the Bishop and the Evaluation Committee.

The next "stress area" is the openness of sharing information. The Evaluation Committee recommends that information concerning the health of the Diocese be disseminated freely but that information concerning the health of individuals be kept private. This standard must be maintained by all concerned.

For the sake of completeness, I must report that some questionnaires suggested the circumvention or removal of the Bishop. The Standing Committee believes that such a course of action is contradictory to the essential nature of the Christian community and is inappropriate for consideration.

The Five-Year Evaluation Committee feels that, based on their work with the Bishop, the major review can serve as the basis for a new beginning for Diocesan life. To this end the committee has offered to remain in existence to help all parties concerned to discover and implement the necessary changes. The Standing Committee has accepted this generous offer.

The sixteen pages of summary data compiled in this review plus the more than 150 pages of computer printout data will be available for perusal in the Diocesan office.

I'm sure that all of us from time to time have experienced many mysterious ways that God has acted in our lives. Last night, I read the epistle in the opening service. Paul's message to the Colossians is particularly appropriate to the Diocese of Missouri today.

Jesus Christ is the head of the church; He alone is supreme in all things, and through Him alone all things on earth can be reconciled.

Respectfully submitted,
Nancy O'Keefe Brown,
President
21 November 1980

ECCLESIASTICAL ACTS OF THE STANDING COMMITTEE

Consent to Elect a Bishop:

The Diocese of Central New York to elect a Bishop Coadjutor
The Diocese of Western Mexico to elect a Bishop Coadjutor
The Diocese of Texas to elect a Bishop Coadjutor
The Diocese of Colorado to elect a Suffragan Bishop
The Diocese of Long Island to elect a Suffragan Bishop

Consent to the Election and Ordination of a Bishop:

The Rev. Robert W. Estill to be Bishop of North Carolina
The Rev. Claro Huerta Ramos to be Suffragan Bishop of Central and South America
The Rev. David H. Lewis, Jr. to be Suffragan Bishop of Virginia

The Rev. George Nelson Hunt III to be Bishop of the Diocese of Rhode Island

The Rev. Rustin R. Kimsey to be Bishop of the Diocese of Eastern Oregon

The Rev. Herbert Alcorn Donovan, Jr. to be Bishop of the Diocese of Arkansas

The Rev. Maurice M. Benitez to be Bishop of Texas

The Rev. Sam Byron Hulseby to be Bishop of Northwest Texas

The Rev. William Harvey Wolfrum to be Suffragan Bishop of the Diocese of Colorado

The Rev. Christopher F. Allison to be Bishop Coadjutor of the Diocese of South Carolina

The Rev. Charles F. McNutt to be Bishop Coadjutor of the Diocese of Central Pennsylvania

Consent refused:

The Rev. Willis Ryan Henton to be Bishop of Northwest Texas (translated to the Diocese of Western Louisiana)

The Rev. William Louis Stevens to be Bishop Coadjutor of the Diocese of Fond du Lac

The Diocese of West Virginia to elect a Suffragan Bishop

Commendation to the Bishop:

To be accepted Candidate for Holy Orders:

Janice A. Hotze

C. Edward Carroll

Clair McPherson

To be ordered priest:

Susan Hecker

Consents to encumber or alienate property:

To St. Barnabas, Moberly to sale of house at 620 West End Place.

To Consolidated Neighborhood Services, Inc. to enter into a lease with St. Augustine's Church, St. Louis.

To the Parochial Trust Fund to borrow up to \$50,000 for the purpose of constructing an additional building at Trinity Church, St. Louis.

Approved and elected:

Dr. Brooke Hoey, Mr. Linn Perkins and Mr. Ralph Lee to be Trustees of the Diocesan Investment Trust.

Mr. Tom Latzer to the Episcopal Presbyterian Foundation Board.

Miscellaneous:

Approved form "Policy and Securing Permission for Property Transactions and Loans" to be policy and to be used for all applications for approval of property transactions.

Appointed the Rev. Steve Bergmann to the Cathedral Chapter to fill a vacancy.

Approved the 1982 Sabbatical of The Rt. Rev. William A. Jones, Jr.

Appendix 5

ACTIONS OF THE TRUSTEES OF THE PAROCHIAL TRUST FUND — 1980

January 22, 1980. Authorized Archdeacon and Deputy for Administration and Finance to dispose of any furnishings outside the sanctuary of St. Francis' Church and that disposition be made where possible in a manner to aid the mission of the Church.

February 16, 1980. Elected Mr. Charles C. Allen, Jr. to serve as Treasurer of the Diocese.

Authorized paying out \$3,649.83 before March 3, 1980 to General Electric Financial Service to pay off the second mortgage for The Rev. George McCowan.

Authorized reinvestment of \$125,000 received for the Church Assistance Endowment Fund in a three month certificate of deposit, with a re-examination of the investment at the end of the three month period.

Authorized St. Barnabas', Moberly to sell the house at 620 West End Place, Moberly, Missouri for an amount not less than the purchase price, plus all improvements and finance expense. Also authorized the President to execute all documents required.

March 25, 1980. Accepted resolution that the entire proceeds from the Frances Phillips Trust be invested in the Diocesan Investment Trust on April 1, 1980.

Empowered the Executive Committee to act for and speak for the Parochial Trust Fund in expediting plans for drawing up of plans for the renovation of the Chapel at Grace Hill.

April 22, 1980. Authorized Dr. Brooke Hoey, or any other Executive Committee member of the Parochial Trust Fund to negotiate the instrument to amend the lease of Grace Church, thus allowing the Neighborhood Health Center to proceed with the changes in the narthex and nave of Grace Church. Changes in wording of lease can be approved by all three members of the Executive Committee, if the change of wording does not change the intent of the lease.

Authorized the negotiation of offer from New Covenant Fellowship Church to purchase the St. Francis' property, with understanding the Parochial Trust Fund will drop back to the original offer of \$210,000, if necessary.

May 27, 1980. Authorized to explore the participation in the cost of the remodeling of the chancel and sanctuary area, with the Bishop and with Grace Hill Board of Directors.

Authorized the Parochial Trust Fund to join in the petition, and agree, if the petition is granted, to vacate Hadley Street between Benton and Warren Streets, to sign over Parochial Trust Fund's share of the street so it may be converted to a landscaped area.

Authorized \$14,205.66 from the proceeds of the sale of St. Francis' property as reimbursement to the Diocesan Program Fund for expenses incurred in managing the property and that the \$2,718.50 collected and to be collected from the sale of the contents be included in the income on the property from St. Francis to be distributed as instructed by the Parochial Trust Fund.

Approved the form "Process for Securing Permission for Property Transactions and Loans" and that it be the policy of the Board that this form shall be used for all applications for approval of property transactions.

June 24, 1980. Approved grants from the Church Assistance Endowment Fund to St. Augustine's Church for \$1,114; St. Paul's Church, Overland for \$2,100; St. Stephen's Church, St. Louis for \$1,250 and to Christ Church, Cape Girardeau for \$1,250.

August 26, 1980. Accepted the recommendation of the Executive Committee re the Grace Hill lease as amended and authorized the President of the Parochial Trust Fund to sign the lease.

Approved extending the lease for the Ecumenical Center, at 813 Maryland Avenue, Columbia, Mo. to June 30, 1981, with the understanding that Episcopal members will be appointed to the Board by the Bishop of Missouri.

November 18, 1980. Approved grants from the Church Assistance Endowment Fund to Trinity Church, St. James for \$919 and to Holy Cross Church, Poplar Bluff, for \$1,818.

Approved policy that the Trustees of the Parochial Trust Fund will invest bequests memorials and special gifts of \$1,000 or more in the Diocesan General Endowment Fund unless within thirty days of notification, the Parochial Trust Fund designates it for other purposes and that such income items under \$1,000 be placed as miscellaneous income in the operating budget.

Rejected offer from Mr. Rickards to acquire cemetery lots in Valhalla Cemetery.

Appendix 6

REPORT OF THE COMMITTEE ON CONSTITUTIONS AND CANONS

In accordance with Canon 9, Section 3, proposed changes in the Constitution and Canons are to be reported to members of Convention two weeks prior to the opening of Convention, together with the recommendation of the Committee.

No resolutions directly seeking a change in either the Constitution or the Canons have been submitted to the Convention this year. On the other hand, it would appear that effective implementation of either Resolution T, the proposed "sunset" resolution, and Resolution Z, which would attach a "fiscal note" regarding the costs of implementing future resolutions, may require canonical changes.

In the event that either of these resolutions is adopted at Convention, the Committee will meet and have available for adoption appropriate amendments to the Canons. Consideration of such amendments will require a two-thirds vote of the Convention.

The Committee has also been asked to consider the introduction of an amendment to Canon 16 to permit the use of absentee ballots in connection with parish elections. The proposed amendment would replace the current language reading "The voting shall be by ballot, and no proxies shall be submitted," by new language reading "The voting shall be by ballot, and no proxies shall be permitted; provided, however, that for good cause shown the Rector may in his discretion permit voting by absentee ballot." The Committee intends to submit this proposed change **without** recommendation.

Respectfully submitted,

Charles Luedde, Chairman

Appendix 7

REPORT OF THE HUNGER TASK FORCE

Present members of the Hunger Task Force are: Evelyn Anderson, Howard Avery, Beth Drennen, Dianne Hunter, Emma Johnson, John Koprowski, John Mason, Charles Morris, Carol Riddell, John O. Rogers, Barbara Russell, Richard Summers, Etta Taylor, Susan Thomas, and Mary Webber. Nancy Deppen serves as coordinator. Since the last Diocesan Convention, Robert Betts Susan Klein and Ginny Zion have resigned as members.

Four subcommittees working within the Task Force are:

- A. The Advocacy Committee, chaired by John Koprowski, whose study for the implementation of a Diocesan advocacy network is now under consideration by the Task Force. The Task Force resolution adopted by the 140th Convention regarding the need for improved advocacy responses to hunger issues before state and national legislators was the impetus for this study.
- B. The Development Committee, chaired by Evelyn Anderson, receives, studies and recommends for use, enabling monies budgeted through the Thompson Fund. To date this year, five projects have been considered and three of them (totaling \$2,075) have been recommended to the Bishop for funding from 1980 Special Venture Hunger Funds. Additional projects are being considered for this calendar year.
- C. The Education Committee is chaired by Susan Thomas. It has recently produced HUNGER IS HERE, an audio visual program using 35 mm slides and cassette tapes. Conceived as a much needed educational resource to document the problem of hunger in our communities and to illustrate some responses to the problem, this presentation is now available to every parish — with or without an accompanying Task Force Member. The Task Force is deeply grateful to Pierre Vacho, who gave large amounts of both time and professional advice to complete this undertaking.

The Education Committee has also put together a proposal to study non-utilized food in the St. Louis Public Elementary School lunch programs. Over ten local social service agencies have endorsed this effort to urge that a study be made of what kinds of food and how much is being wasted. The interest of the Task Force is in maximizing the benefits a child can receive from nutritious, appetizing foods available through school meal programs. An appointment with the Superintendent of the St. Louis Public Schools has been requested so that such a proposed study might be discussed.

- D. The Emergency Food Committee, chaired by John Mason, whose complete report is attached as Appendix A. This report, covering the months from November 1979 through October 1980, shows that a record number of 28,094 people were fed at the seven emergency food centers reporting.

Ginny Zion was the Task Force representative on the Federal Food Program Committee of the St. Louis United Hunger Effort. This year

the Committee worked to improve usage of the school breakfast program in the St. Louis Public Schools. Nancy Deppen represented the Diocese and the Task Force on the Province V Hunger Task Force, on the Boards of the St. Louis United Hunger Effort and Christian Ministries and on the Steering Committee of the Food Crisis Network.

As a whole the Hunger Task Force has participated in the following activities during the past year:

1. Reviewed and evaluated four local ongoing hunger organizations for shared funding of the \$2250 allocated by the Diocesan Budget for Hunger. Aided were: Reform Organization of Welfare (\$1000), Food Crisis Network (\$500), Resource Counseling and Referral Center (\$500), and the St. Louis United Hunger Effort (\$250).
2. Received and acted on requests for assistance from three new Food centers: Christ Church, Cape Girardeau; Holy Communion, University City; and Trinity, Kirksville.
3. Actively urged passage of emergency supplemental funding for the Federal Food Stamp Program. Advocacy information was sent and speakers were offered to all churches, clergy and parish contact people. The coordinator testified at a public hearing for congressional representatives.
4. Issued six newsletters to a mailing list of approximately 350 people.
5. Two Task Force members and the coordinator attended a Province V Conference on Hunger in May 1980 which focused on the recently released Report of the Presidential Hunger Commission. A resolution regarding use of this document has been presented to the 141st Convention and copies of the Report, in abridged form, have been distributed to all convention delegates.
6. Coordinated efforts by eight volunteers to assist the Church of the Ascension Emergency Food Center. This participation continues and is adjusted to meet the needs of this center as necessary.
7. Continued to purchase, in bulk quantities, wholesale-priced non-perishable food for the emergency food centers with money that is contributed to the Diocesan Hunger Fund.
8. Work was done on a Hunger Intern Program which is now being planned as a weekend experience during the school year.
9. Four members were present at the Urban Caucus Assembly in Indianapolis. These persons continue to work for the formation of a Missouri Urban Caucus.
10. Members continue to present various types of educational programs, both in our own churches as well as other places. They have given assistance also in helping churches improve their food collections. Communication is constant with parish contact persons, and the Hunger Task Force hosted a Sunday Soup Supper for contact people on November 2.
11. For the third year, compiled a report of the total food, and money

to buy food, collected in each Diocesan congregation which responded to the Task Force questionnaire. Appendix B lists these results.

12. Held a workshop for itself, led by the Rev. George Quarterman, to re-set goals and directions. New commitments were made: 1) to explore local problems which relate to hunger, such as high utility bills, on site feeding programs for the elderly and the plate waste generated by school lunch programs; 2) to examine lifestyle issues.

It is this second commitment which shapes the closing for our annual account. At a meeting of the Hunger Task Force on November 1, 1980, members expressed grave concern with the failure of the Convention planners to consider the role of a Diocesan Convention in modeling the need for doing "more with less" in our corporate and personal lifestyles. It was therefore moved, seconded and approved by the Task Force that the following resolution to this 141st Diocesan Convention be included in this report:

WHEREAS the charge to the Hunger Task Force has called us these past four years to "Continually reflect, in the light of the challenge of the Gospel on the conditions of hunger . . . to education . . . to study, evaluate and recommend", and

WHEREAS the Hunger Task Force has an ongoing commitment to speak to issues of lifestyle and the effects of individual and corporate lifestyles on the hungry of the world,

WHEREAS food scientists estimate that it takes eight pounds of grain fed to a steer to produce one pound of beef for the table versus two pounds of grain to produce one pound of chicken for the table (1) and

WHEREAS the United States is the second largest importer of meat in the world, importing 1.1 million tons in 1977 (2), and

WHEREAS good nutrition requirements call for 50 grams of protein a day and the average United States citizen consumes 104 grams a day (3), and

WHEREAS with only 6% of the world's people we use 40% of the world's resources (4), therefore be it

RESOLVED that in the future, convention meals be planned both with joy and celebration, and also with responsibility and concern for our entire Diocesan family and the world around us, modeling our commitment to an appropriate use of the world's food resources; and be it further

RESOLVED that a member of the Hunger Task Force be included on the planning committee for the 142nd Diocesan Convention as a resource for promoting this lifestyle concern.

Respectfully submitted,

Etta Taylor, Chair
Nancy Deppen, Coordinator

- (1) The More With Less Cookbook.
- (2) U.S. Department of Agriculture statistics.
- (3) Episcopal Edition of Hunger Notes. April 1979.
- (4) Identifying a Food Policy Agenda for the 1980's; Interreligious Task Force on U.S. Food Policy.

APPENDIX A

EMERGENCY FOOD COMMITTEE REPORT
NOVEMBER 1, 1979 — OCTOBER 31, 1980

The following report reflects food and money channeled through the Diocesan Hunger Fund and the Emergency Food Committee of the Hunger Task Force

Food Received from Churches (1/1/79 through 10/31/80) (estimated in lbs.)		Issued to Food Centers 1/1/79 through 10/31/80 (estimated in lbs.)	
Advent	120	Ascension	1,224
Christ Church Cathedral	120	Christian Ministries	4,870
Good Shepherd	437	Holy Communion	800
Holy Communion	800	St. Stephen's	6,819
Prince of Peace	160	Trinity	3,448
St. Mark's	50		<u>17,161</u>
St. Matthew's	1,645		
St. Michael & St. George	2,338		
St. Paul's (Overland)	65		
St. Stephen's (Ferguson)	100		
St. Peter's	10,054		
Trinity	1,272		
	<u>17,161</u>		

Diocesan Hunger Fund — November 1, 1979 — October 31, 1980

Balance on hand, November 1, 1979	\$ 572.00
Received from individuals and congregations	12,512.00
	<u>13,084.00</u>
Distributed to Food Centers at Ascension, Grace Hill, Christian Ministries, Holy Communion, St. Stephen's, All Saints', Trinity	12,950.00
	<u>134.00</u>
Balance October 13, 1980	

COMPARISON WITH PAST YEARS

Year	Food Collected est. in lbs.	Diocesan Hunger Fund
1975	6,500	\$ 3,858.00
1976	6,550	5,285.00
1977	5,109	4,318.00
1978	7,686	6,598.00
1979 (1/79-10/79)	13,997	9,485.00
1980 (1/80-10/80)	17,161	12,512.00

People Helped at Emergency Food Centers — November 1, 1979 — October 31, 1980

	Requests	No. of People Helped
All Saints	47	184
Ascension	160	712
Christian Ministries	1,110	3,523
Grace Hill	132	396
Holy Communion (9 months)	67	258
St. Stephen's	1,585	10,087
Trinity	3,390	12,934
	<hr/> 6,491	<hr/> 28,094

APPENDIX B

Collections of food and money for local crisis food programs as reported to the Hunger Task Force for the period November 1, 1979 through October 31, 1980. This report pertains only to collections for crisis needs in Eastern Missouri; the collections are channeled through many programs involved with feeding the hungry. Please note that the figures for pounds of food are estimates, and that many people chose to make their contribution directly to food centers or organizations and do not direct their donation through their parish church.

November 1, 1979 through October 31, 1980

Congregation	Location	Food (estimate in lbs.)	Money
All Saints'	Farmington	30	
All Saints'	St. Louis	1,100	
Advent	Crestwood	800	660.00
Calvary	Louisiana		829.00
Christ Church	Cape Girardeau	546	35.00
Christ Church Cathedral	St. Louis	1,000	895.00
Emmanuel	Webster Groves	3,221	3,153.00
Church of the Epiphany	Kirkwood	1,000	900.00
Church of the Good Shepherd	St. Louis County	437	30.00
Grace	Jefferson City	100	
Grace	Kirkwood	500	384.00
Church of the Holy Communion	University City	1,220	3,020.00
Prince of Peace	St. Louis	180	315.00
St. Andrew's	Northwoods	665	192.00
St. James'	St. Clair	145	165.00
St. John's	St. Louis	372	80.00
St. John's	Sullivan	85	140.00
St. Luke's	Manchester	875	25.00
St. Mark's	St. Louis	250	100.00
St. Martin's	Ellisville	780	1,000.00
St. Matthew's	Warson Woods	2,500	458.00

Congregation	Location	Food	Money
St. Michael & St. George	Clayton	3,720	2,057.00
St. Paul's	Overland	65	
St. Paul's	Carondolet	700	500.00
St. Paul's	Sikeston	300	450.00
St. Peter's	Ladue	10,000	1,150.00
St. Stephen's	Ferguson	2,517	30.00
St. Timothy's	Creve Coeur	1,000	
Trinity	Hannibal	200	45.00
Trinity	Kirksville	200	35.00
Trinity	St. Louis	1822	5,038.00
Trinity	St. Charles	35	209.00

The above donations were made to approximately 35 organizations which work with people needing food.

October
People Helped
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712
3,523
396
258
10,087
12,934
28,094

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Money

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458.00

THE REPORT OF THE DIOCESAN COMMISSION ON MINISTRY

The Canons of the Episcopal Church give a wide berth to Diocesan Commissions on Ministry. Among the responsibilities specifically listed are: (1) Determining the present and future needs for ministry in the diocese; (2) Assisting the Bishop in the enlistment and selection of persons for ministry, and in their guidance; (3) Evaluation of the examination of persons for Holy Orders; (4) Interviewing of candidates before Ordination to the Diaconate and Priesthood; (5) Assisting the Bishop in the Pastoral Care of Deacons and Professional Church Workers; and, (6) Assisting the Bishop in matters pertaining to the continuing education of the ministry.

Our attention over the past number of years, not unlike most other Commissions on Ministry, has been focused primarily on the enlistment and selection of persons for ministry.

At present we have three Candidates for Holy Orders:

C. Edward Carroll, who has completed his studies at the Episcopal Divinity School.

Susan Hecker, who is studying at Seabury-Western Theological School.

Clair McPherson, who is studying at General Theological Seminary.

We anticipate that these three Candidates for Holy Orders will be taking the General Ordination Examination in January, 1981.

We have received applications from five individuals over the last few months who are applying to become Postulants for Holy Orders. During the coming weeks these individuals will be moving through the various phases of the selection process for the Diocese of Missouri.

The Commission on Ministry finally finds itself to be in a position to begin to address the other areas of responsibility as outlined in the Canons of the Episcopal Church. To meet that end, the Commission has broken itself into four sub-committees which are dealing with the following issues:

Sub-committee #1: Alternate Routes of Entry into the Ministry.

This group will study the usefulness for Missouri of Canon 8 which provides for the ordination of specially trained and selected persons to serve in isolated or ethnic communities; it will examine Canon 10, section 10, which provides for the ordination of Deacons who do not intend to become Priests; and it will deal with the questions which are implicit and explicit in moderating the more traditional approaches to ordination.

Sub-committee #2: "Mutual/Total Ministry".

This group will examine questions involving what we mean by 'ministry': Are we talking about clergy and laity? Do clergy have trouble accepting this concept? Do laity have trouble understanding this concept? Can we identify general role responsibilities of the various orders of ministry?

Sub-committee #3: Pastoral Care Among Bishop, Priests, and Laity.

This group will focus on pastoral issues related to ministry such as: Is the health and welfare of each of those orders interdependent? If so, how do we move toward wholeness for each order? Should there be programs for pastoral care both at the beginning and at the end of a clergy tenure in a particular place? What do trust and respect have to do with these issues?

Sub-committee #4: Continuing Education for Clergy and Laity.

Issues involving motivation, costs, accountability, clergy 'burn out', clergy stress, and the pay-off to the parish from Continuing Education will be examined.

As these sub-committees wrestle with these complex issues and begin to draw some suggestions for action, our conclusions will be presented through the appropriate channels for evaluation and implementation. We are interested in co-opting for these sub-committees any persons who are interested in the four areas of discussion.

Otherwise, the job of the Commission on Ministry goes on in attempting to make the selection for Holy Orders a process which is done with honesty tempered by compassion; with pragmatism molded by hope; and with a confidence in the future based in the love of Jesus Christ our Lord.

Respectfully submitted,

Arthur F. McNulty, Jr.
Chairman

REPORT OF THE ARCHDEACON

As I make this report, I cannot but reflect that Conventions of this Diocese somehow represent anniversaries in my life in the Diocese of Missouri. Less than two weeks after I arrived in January, 1979, the 139th Convention of the Diocese of Missouri was held. I sat in the back row, knowing nobody, saying nothing, and wondering what was going on. I remember thinking at the time, I must be atoning for some heinous sin because this was the second Diocesan Convention in less than three months that I was attending, though my role at Christ Church Cathedral was far more silent than before.

Last year, knowing at least the players without the need of a score card I was appointed Archdeacon of the Diocese. This year — the beginning of my third year — I am making my first report to the Diocese.

I cannot but begin my report without expressing my thanks to many people. To Bishop Jones who offered me the opportunity to come to Missouri, though my life in the Church was not the usual one. To Dick Kirk, my predecessor, who graciously shared with me his wide experience and knowledge, unselfishly. To the lay persons and clergy who welcomed me with trust even though I was an unknown quantity. I cannot but share how humbling it has been for me to think of the things that people have been willing to say to me and share with me. I am also thankful that I have been able to see and know yet another part of this strange and unique land of ours and to see and know the beauty and diversity of the countryside of this part of Missouri, as well as the story and diversity of its people.

My work has been varied. I suppose what I like best is to work with vacant congregations as they move from anger and fear and frustration and then back to the future and what it may be, and what the Lord of all life might be calling them to do in this life. I am always strengthened at this time by the commitment of lay persons and affirmed by the individuality and by the desire to be the interpreters of life to their fellow men of so many of the clergy who are interviewed.

My work is also with the clergy as they go over their CDO forms and think about their future work. It always gives me pleasure when they discover gifts they did not know they had and when they discover new ways to serve the Lord of life.

Much of my time is spent, not just with congregations as they look to the future, but also with the various program groups of this Diocese. It seems to me, in the last years, there are a series of programs which have emerged in this Diocese, which support the work and life of the congregation. There is a part time Christian Education Coordinator as well as an active Christian Education Committee. There is once again Diocesan wide youth work. There is once again a Diocesan summer camping system. There is Thompson Center, which hopefully is headed to be a major conference center between the Appalachians and the Rockies. There has been a visit to Nigeria and from Nigeria.

Unfortunately in the Church we have been trained to celebrate failure and since successes are not spectacular we often do not see our growth and movement as it takes place.

But my life has been filled with surprises and sometimes the new. When I came to St. Louis, I had never used a dictaphone, or a telephone with more than one number on it, but have managed to master these machines. I have discovered that I have never been, am not now, and never will be a good file clerk.

Sometimes, my job feels like I have been there before. One of the joys of being out of the parish ministry for awhile was to imagine I would never have to worry about a congregational dinner again. How wrong I was. Now they are Diocesan wide and I fuss even more.

Sometimes the surprises of this job are rather extraordinary. Like being on tour one weekend and suddenly the door in the bedroom of the house in which I was staying burst open and a three year old young lady of the house sprang into the room and planted a kiss on my cheek and left again with equal vigor. Sometimes I am surprised by the omniscience that is attributed to me. I am not the U. S. Post Office. I neither mail, process, nor deliver INTERIM. If it is late, don't blame me! I didn't do it.

It was not a total surprise, but with this job goes a different relationship with God. Most every Sunday is spent in a different place. There is not the ebb and flow of congregational life and humanism that is so much a part of that world. Many of the mediators of God's grace that I was used to, are no longer present. One is faced with facing the ultimate reality of God in His redeeming works.

I am glad to be here. I look forward to the next year. I am continually amazed and surprised by the brilliance of all Orders of Ministers in this Diocese. If that could be used in harmony, what a powerful force this Diocese would be.

Respectfully submitted,
The Venerable Carlson Gerdau

REPORT OF THE EPISCOPAL CHURCHWOMEN

When the 140th Diocesan Convention met in November, the Nigerian Task Force and the ECW Board co-hosted a colorful reception following the opening service. Nigerian music, foods and flags added much to a festive occasion.

The last months of 1979, the year of the Triennial, found the four Missouri delegates presenting the Triennial Road Show. Marjorie Hoeltzel, Kathleen Rogers, Jean Trotter and I shared our impressions of this outstanding meeting with women from twenty-five parishes.

Our Board members, and several former members, attended a twenty-four hour mini-conference in January. Our purpose was to examine and evaluate the ways that we could best serve the women of this diocese. From this conference comes our theme "Getting to Know You". Small groups of Board members will visit and become acquainted in all parishes of our diocese. These visits have begun and will continue throughout the year.

Spring, 1980, was an especially busy time. Our United Thank Offering Custodian, Maxine Schell, Trinity Church, St. Charles, and I attended the Province V ECW Conference. The meeting was held at Sawmill Creek Lodge, Huron, Ohio, and was hosted by Bishop Burt and the Ohio Episcopal Churchwomen. The Rev. John Snow, conference leader, presented an excellent program on the theme, "The Christian Family — One Family in Christ". In April I attended Provincial Synod in Detroit as a delegate from Missouri. Convocation meetings were held at Holy Cross, Poplar Bluff; Trinity, Kirksville; and St. John's, St. Louis. The used book booth at the Flower Festival was again sponsored by parish and diocesan ECW's.

Annual meeting, 1980, met at St. Barnabas, Florissant. We all enjoyed the outstanding hospitality of the Rev. John Good and the St. Barnabas ECW. The day began with a business meeting followed by a service of Holy Communion. Bishop Jones was celebrant and preacher and the Rev. Mr. Good was officiant. After an excellent luncheon served by the St. Barnabas ECW, Al Wiman, active layman and television reporter, presented a very interesting program titled, "A Christian Views the News". We were pleased to welcome several members of the parish clergy to our meeting.

Two Board members attended the Diocese of Springfield's Annual Meeting in Belleville. We were warmly welcomed by our neighboring diocese. I was invited to return to that diocese in September to present the slide presentation of the 1979 Nigerian trip. I spoke in Mt. Vernon and Collinsville where it was a real pleasure to renew many friendships.

Our 1980 Budget reflects our new emphasis and somewhat different philosophy. More of our resources will go toward conferences and retreats in response to the needs of the women of this diocese. Several items were eliminated that had been in our 1979-80 budget, and these funds were used to help underwrite our 1980 Fall Fellowship Conference held in October at Trout Lodge, Potosi, Mo. Nearly half the cost for each of the sixty registrants was funded by the ECW Board. We feel that this action encouraged more women to attend and enjoy an excellent conference led by the Rev. Alwin Reiners of the Educational Center. The theme was "Stone, Water and Wine". The Rev. William Baker was

our Chaplain and we were delighted to welcome Bishop and Mrs. Jones for a visit the first day of the conference. Plans are underway for the 1981 Conference. It will also be at Trout Lodge. The dates are October 19, 20, and 21, 1981.

Our United Thank Offering for Spring 1980 was excellent and represents many prayers of thanksgiving for God's love and His gifts to us. Our diocese is again specially blessed to receive two new UTO grants — \$17,500 to Neighborhood Health Center and \$4,500 to John H. Walters Hospice in Columbia.

We in Missouri look forward to Spring 1983 when we will have our first Province V ECW conference here. Our conference committee is working now to secure a program and location for this meeting.

The ECW Board will provide hospitality at the 141st Diocesan Convention at the reception following the Opening Service and also in Letmar Hall.

Our board members continue to be very active in many phases of church life. They serve on vestries, as chalice bearers, lay readers, and on various diocesan boards and committees.

Our grateful thanks go to Bishop Jones, the parish clergy, and especially to the women of this diocese for their continued strong support.

Respectfully submitted,

Ann Acton Avery
President

REPORT OF THE DIOCESAN COUNCIL

Membership on the 1980 Council was:

From the Convocations:

Metro I	Mrs. Carolyn Daniels and The Rev. John Good
Metro II	Mrs. Kathleen Rogers and The Very Rev. J.C.M. Allen
Metro III	Ms. Midge Smith and the Rev. David Musgrave
Metro IV	Mr. Russell Sternberg and The Rev. Charles C. Cook
South	Mrs. Patricia Williams and The Rev. William E. Davis
North	Mr. John Waggett and The Rev. Stephen Hayward
West	Dr. Lance Williams and The Rev. Stephen Swift

At-large members elected by Convention:

Mr. Ted Eldredge
 Mrs. Nancy Fields
 Mr. Guy Jester
 Miss Tamsen Whistler

Ex-officio:

Mr. William M. Van Cleve, Chancellor
 Mr. Charles C. Allen, Treasurer

Staff persons to the Council:

The Venerable Carlson Gerdau, Archdeacon
 The Rev. Kwasi A. Thornell, Deputy for Urban Mission

President of the Council is The Rt. Rev. William A. Jones, Jr. and the Vice-President during 1980 was Dr. Lance Williams.

During the year the Council dealt with many difficult issues with deliberation and a strong personal commitment. Perhaps this is as important as the end product.

The willingness and ability of each Department member to make hard decisions in a spirit of necessary purpose was predominant.

I take, as a sign of the effective role and place of the Council, the nominees who have offered themselves as your At-Large representatives for 1981. The two women and six men candidates are known, involved laity, with extensive experience in the Diocese.

It seems clear that the Diocesan Council is fully ready to pursue its Planning, Policy, Program and Budget responsibilities in 1981 and the foreseeable future.

DEPARTMENT RESPONSIBILITIES FOR EVALUATION AND FUNDING

Department of Mission Planning and Development

Mineral Area Regional Ministry (Bonne Terre, De Soto and Farmington)
 St. Alban's, Fulton/St. Barnabas', Moberly
 Trinity, Kirksville/St. James, Macon
 St. Matthew's, Mexico
 St. John's, Sullivan
 Missouri Delta Ecumenical Ministry

Department of Urban Policy and Mission

Deputy for Urban Mission
Ascension, St. Louis
St. Stephen's, St. Louis
Trinity Community Mission
Episcopal City Mission/CARE and Counseling
Grace Hill House
Neighborhood Health Center
St. Luke's Hospitals
Episcopal Neighborhood School
Minority Deployment

Department of Administration

Deputy for Administration and Office Management
Staff Compensation
Other Office Expenses
St. Francis', St. Louis County
Contingency and Maintenance Fund
General Convention Assessment and Deputies' Expenses
Diocesan Convention Expenses
Journal
Convocation Expenses
Standing Committee Expenses
Council Expenses
Archives

Department of Program

Provincial Partners in Mission/Companion Diocese/Nigeria
Communications (INTERIM/News in Diocese/Communications Officer/
Mailing list maintenance/Division Expenses)
Commission on the Ministry
Music Commission
College Work
Christian Education
Episcopal-Presbyterian Foundation for the Aging
United Hunger Effort
Provincial Assessment and Delegates' Expenses
Camps
Thompson House

General Convention Deputies

Outreach Beyond the Diocese/Mission in Nation and World

Respectfully submitted,

Lance Williams
Vice President

REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

1. We compiled the first diocesan resource list which resulted in increased sharing between parishes and which will be the basis for a file card system developed in 1981.
2. We hired a part-time Christian Education Coordinator on March 1st. She has been visiting parishes and acting as a consultant, referral service and program information gatherer. She has also established an office at St. Paul's, Overland, and made a quarterly Christian Education newsletter a reality. Some of her specific activities have included:
 - Teacher training
 - Meeting with parish Christian Education Committees
 - Curriculum consultation
 - Recycling curriculum from one parish to another
 - Borrowing materials from the Presbytery Resource Center for parish use
 - Workshop design
 - Keeping in touch with parish Christian Education
3. We have established a two year chairmanship and a three year term of committee membership as the norm.
4. We offered a second successful Spring Workshop which featured Nancy Rayfield, RREC from Province V as our resource speaker.
5. We successfully offered fall workshops for church school teachers in three different locations. Those workshops involved forty different people from eighteen different parishes.
6. This summer, Karen Sterbenz and Nancy Moore attended a Curriculum Design Workshop which resulted in their producing a design for a Church Family Weekend entitled "Journeys of St. Paul."
7. The Christian Education Committee has participated actively in the Province V workshop entitled "Dynamic Ways to Introduce the new Church's Teaching Series". George Quarterman and Karen Sterbenz served on the workshop staff as well as helping to design and run a segment of the workshop.
8. Finally, the Christian Education Committee prepared and submitted a proposal to the Thompson Fund requesting monies to partially subsidize parish teams who attend the 1981 Kanuga Christian Education Conference.

Respectfully submitted,

George H. Quarterman, Jr.
Chairman

Appendix 13

REPORT OF THE NIGERIAN TASK FORCE

Following direction, from the 139th Convention, that the Diocese of Missouri enter into a three year companionship with a diocese of the Anglican Church in Nigeria, the Nigerian Task Force met to outline goals for 1980 and to prepare for the inauguration of our partnership in 1981.

The first step consisted of contacting each of the diocesan clergy who were asked to appoint a Nigerian contact person. 27 parishes replied and the clergy with their representatives were invited to a workshop at St. Timothy's on May 17, 1980. The purpose of this meeting was to sample ideas which could be used in a multi-age level study series to acquaint the parishes with the crafts, history, literature, music, religious and lay institutions, etc., to be found in Nigeria. Anne Scharon, Chairman; Maggie Jones and Valla Abbington comprise the curriculum committee and led us through many experiences including supplying ground nut stew for our lunch and concluding our day with a lovely worship service suitable for use in the parishes. There were educational aids available including a tape by John Works which contains the gospel for Pentecost done in the Hausa language of Northern Nigeria.

The educational series is complete and has been sent to all 27 parishes. The materials for the study groups is ready upon request. Each of the 13 Bishops in Province V have been offered the series and six have requested copies which they will duplicate in their own dioceses. The 100 page (plus) of our study series contains outlines for the four session series for both adults and a separate one for children under high school age. They have included quantities of resource materials.

Our second goal was to bring someone from our companion diocese to Missouri for Convention. This will be accomplished at the 141st Convention with the arrival of The Rt. Rev. Titus E. Ogbonyomi and Mrs. Ogbonyomi plus the Venerable Nathaniel D. Kolo, both of the Diocese of Kaduna, Nigeria. Detailed plans for each day have been formulated by the Task Force with outstanding support from Bishop Jones and Archdeacon Gerdau. Their two weeks, which will climax with convention and conclude with an evening at the symphony, will be filled with activity within the Diocese. It will include life in the city churches as well as the church institutions, contact with other Nigerians in the area, visits in Sikeston, Rolla, Columbia, Jefferson City, Mexico, as well as a day in Chicago. In Chicago they will meet with the Provincial Task Force and see their friend Bishop Akintemi, who is visiting the Diocese of Southern Ohio.

Provincially, the Dioceses of Chicago, Indianapolis, Michigan and Southern Ohio are also deep into companionships. Representatives from Chicago, Michigan and Southern Ohio have participated in visits to Nigeria. The last was Bishop Gordon of Michigan who was the official delegate to the first Nigerian synod meeting. Bishop Gordon reports the spiritual high point of his trip was marching out of the cathedral in Ibadan with over a thousand worshippers, the governor, leaders of church and state, two archbishops, twenty Bishops, clergy and a cross section of lay people, all singing powerfully and joyfully a hymn with which each stanza ends with "One church, one faith, one Lord". May it be so!

It is hoped that all parishes who responded, and those who may still be moved to do so, will finish the study of Nigeria early in 1981. A date for simultaneous inauguration of the partnership and suggestions for implementation will follow discussions at convention and the visit. The ground work has been laid with care and those who have worked so hard with the preparations hope that the parishes will experience a first hand knowledge of our kinship with all men and the resulting inner exuberance and a new understanding of God's love which comes from reaching out to our brothers.

My thanks to Bishop Jones, Carl Gerdau, Valla Abbington, Steve Hayward, Maggie Jones, Ann Avery, Richard Knudson, Nancy Moore, William Sharkey, Kwasi Thornell, and John Works for their creative and faithful service on this committee.

Respectfully submitted,

Margery Gantt
Chairman

Appendix 14

**THE REPORT OF THE DIOCESAN TASK FORCE
ON YOUTH**

The Task Force on Youth was called into being by Bishop Jones in March during a Conference at the Cathedral. The Task Force has been charged to: (1) recommend a budget for 1981; (2) Develop and execute programming; and (3) Recommend to the Bishop a model for organization of the Task Force in the future. The present Task Force will end its term in March, 1981.

Programming which has thus far occurred has been active involvement at the 1980 Flower Festival, participation in Province V events for youth, and a "Tent-Out" at St. Barnabas, Florissant. Still on tap is hosting the Province V Fall Conference next weekend at Christ Church Cathedral. The Task Force also is working toward sponsoring a "happening" in 1981 and the Diocesan Conference in March.

Respectfully submitted,

Michael R. Kyle on behalf of the Task Force:

Leigh Ann Doerr
Beth Duff
Susan Goen
Robbie Good
John Houghton
Ginny Kiefer
The Rev. Sandra Michels
John O. Rogers
John Severns
Tom Tremain

REPORT OF THE THOMPSON CENTER

The Thompson Center is on the way to becoming an educational center for clergy and laity that is local, regional and national in scope. With the guidance of the new executive director, Dr. Robert E. Reber, we are committed to:

- Planning, designing and carrying out programs with clergy and laity.
- Understanding continuing education for ministry as a life-long process.
- Securing the best leadership that can be found whether it is local or regional, national or international.
- Being ecumenical in outreach, programs and structure.
- Having the facilities used by groups who wish to develop and carry out their own educational programs.

More than twenty different programs have been scheduled for 1981. Workshops and seminars will focus on such topics as Process Theology, Biblical Study, Pastoral Counseling, Spiritual Growth, Teenage Alcoholism, Parenting for Peace and Justice, Working With Volunteers, Dealing Creatively With Conflict, and The Churches' Ministry With Aging Persons.

A Program Advisory Committee of the Board has been established. There are representatives of twelve denominations serving on this committee. Members have spent considerable time helping us to identify program priorities for the future. Among them are Local Church Leadership Training, Contemporary Theological Trends, Exploring the Meaning of Mission and Ministry for Lay and Ordained, Christian Business Ethics, Holistic Living and Spiritual Formation, Systems of Planned Change, The Gospel and Political and Economic Systems, Women in the Church, Peacemaking, and Ministry to Singles and Divorced Persons. These priorities will form a basis for planning programs in late 1981 and 1982.

Considerable progress has been made on the renovation of existing facilities. Holiday House has been gutted and transformed into an all-purpose meeting room. The former lounge in Scarlett has been made into four bedrooms. In Cadigan Hall central air conditioning has been installed on the second floor, all the bedrooms carpeted, three bathrooms renovated and the former kitchen and pantry on the first floor converted into a seminar room. The dining room has been painted and new furniture purchased. In early 1981 we anticipate completion of the painting and purchasing of new furnishings for the first floor of Cadigan Hall. All of the renovation has been made possible by the funds received from Venture in Mission.

The Long Range Planning Committee of the Board has been hard at work. Its plans for the next five years will be completed by the end of this calendar year. At that time we will be able to give a specific picture of our needs in terms of facilities, programs and total site development. We already know that our most pressing need is for additional overnight accommodations. Within a ten week period we turned down twenty-five groups for lack of bedrooms! We have ample space for meetings and dining for 100 people but can accommodate only 44 overnight.

A Development Committee has been appointed to plan and carry out fund raising campaigns which will address both short-term and long-range needs of Thompson Center. Several sources of funding are being considered: denominations, foundations, corporations, individuals and local parishes. Everyone agrees that the base of support must be broadened as we move into the future.

As we move ahead we will need the help of this Diocese and the other denominations which are involved. We need to hear your program ideas and suggestions whether they be from individuals or parishes. We need to tell the story of Thompson Center. Board members and the Executive Director are eager to speak to church groups and to show the slide presentation which has been produced. We need funds to under-write programs and implement the long-range plans. Most of all, we want you to participate in the new Thompson Center whether this be in programs that are offered or using the facilities for your own parish groups.

The Board is most grateful for the enthusiastic support of Bishop Jones and many clergy and lay leaders throughout the Diocese. The support of Venture in Mission, the Thompson Fund and the Diocese have been critical to the success of the past twelve months.

John R. Rogers
Chairperson
Board of Directors

Robert E. Reber
Executive Director

REPORT ON VENTURE IN MISSION STEERING COMMITTEE

It was two years ago that I stood at this convention to ask for your support and for your contributions to Venture in Mission. We had a numerical goal, but more important, we had a dream goal . . . A goal of sharing with each other, caring for others inside and outside our own parishes and Diocese.

Under Reuben Morriss' hard working, dedicated leadership we are raising over a million new dollars to be used to start addressing some of those hopes and dreams. Since this was less than we had hoped, the Steering Committee struggled with those impossible decisions that come to all of us when we have limited resources. The following allocations were made:

Cadigan Fellowship	\$ 25,000
ECW Education Fund	7,000
St. Thomas Mission	80,000 over a 5-year period
River Area Parishes	50,000 over a 3-year period
Church Endowment	
Assistance Fund	193,000
Thompson Center	200,000
Community Ministry Seed	
Money Grants (with special emphasis on aging and the terminally ill)	80,000
Outside the Diocese	200,000
Urban Mission	\$80,000
Episcopal Colleges	25,000
Black Episcopal Colleges	25,000
Partnership in S. Pacific	20,000
Planning and development in Haiti	15,000
Uganda Centenary Fund	20,000
Contingency Fund	15,000

\$394,000 has been disbursed at this time.

This information and more is available on the tables.

Some gifts were designated gifts and they are included in the allocations.

Rather than my telling you about what these monies have meant to the beneficiaries, I have asked three recipients to share their stories with you. These are not VIM monies. They are your monies — your sharing with each other — your commitment to Christ's words to "love one another as I have loved you." It doesn't matter how little or how big, what form it takes (such as money dropped off in an envelope at the Cathedral anonymously, or the results of a soybean crop). What does matter is that this is our sharing with each other and is an outward sign of our inward feelings.

Now I would like you to hear from:

1. The Rev. Robert Grindrod - St. Thomas Mission for the Deaf
2. Warren Head — St. Paul's, Palmyra, for the River Area Parishes
3. Griffith Smith — St. Augustine's, for the Church Endowment Fund

In closing, I want to thank the members of the Steering Committee who have continued to meet and have been willing to deal with the difficult decisions.

Respectfully submitted,

Mrs. Ellen Conant, Chairman

REPORT OF THE LICHTENBERGER SOCIETY

The aim of the Lichtenberger Society is to encourage the life of prayer and further personal spiritual growth in members of the Diocese of Missouri. The Society began as the dream of Bishop Jones, with a small group of people dedicated to respond to the spiritual needs of individuals and groups. The Society is now guided by a Board whose members are listed below. Its activities are funded by a grant from Bishop Jones from the Thompson Fund. A part-time Coordinator is paid from this fund to act as secretary to the Society, to serve as hostess at retreats and other events, to coordinate the registration and arrangements for all such events, and to maintain the Society's Library. We were blessed in the gifts and dedication of Diane Macrae of St. Martin's as our first Coordinator. When it became necessary for Diane to resign in the summer of 1980, we were fortunate to find an able and energetic replacement almost at once, in Georgia O'Brien of St. Timothy's.

Since last Convention, the Lichtenberger Society has sponsored five classical silent retreats — two for men, two for women, and one for clergy. Conductors for those retreats were: (men's) — the Rev. Edward L. Salmon, Jr. and the Rev. David Hegg; (women's) — the Rt. Rev. William Dimmick and the Rt. Rev. William A. Jones, Jr.; (clergy) — Sr. Judith Roemer. Sr. Judy extended her time in the Diocese to meet in a long afternoon and evening planning session with the Board of the Society. During Lent, the Society co-sponsored a Quiet Day for women of the Diocese at St. Luke's, Manchester. And beginning in September, it began an experiment in spiritual direction by bringing to the Diocese for two days each month, the Rev. Roy Waywell of the Order of the Holy Cross. Fr. Waywell serves as confessor and spiritual director to clergy and for those lay persons who are referred to him by their parish priest.

A library of over 100 books on prayer and spirituality has been assembled and is housed in Thompson House, for use of persons on retreats and also for people in the Diocese on a request basis.

The Board of the Society is already planning retreats into 1982, and has numerous other plans under consideration to strengthen its mandate to build the life of prayer and enhance spiritual growth for people in the Diocese of Missouri.

Respectfully submitted,
 Mr. William Alexander
 Mr. Richard Bartels
 Mrs. John Cline
 The Rev. G. David Deppen, Chairman
 Mrs. David R. Francis III
 (resigned 10/80)
 Mrs. Frances Gallicano
 The Rev. Sandra Michels
 Mrs. Georgia O'Brien, Co-ordinator
 Mrs. John F. O'Neil
 The Rev. Harvel Sanders
 Mr. James Sealey
 Mrs. Paul Williams

Appendix 18

REPORT OF DIOCESAN MUSIC COMMISSION

We have had a busy and, we think, productive year. We began with the arranging of the massed choir at last year's Convention Eucharist, something we plan to do every other year in the year that does not have an Advent Lessons and Carols service.

We made arrangements for the musical parts of the Flower Festival in the spring, both for the service and the programs in the afternoon. We see this as becoming a time for the children's choirs of the Diocese to perform for each other and for us. We are seeing a great growth in children's choirs in the Diocese now.

In the fall we sponsored a workshop for clergy and church musicians. This year's workshop was done with local talent. We explored some of the musical possibilities of the new Prayer Book, and especially some of the recent publications of liturgical music written for the 1979 Prayer Book. We also looked at some collections of more contemporary hymns. Some of these will find their way into the new Hymnal, others will not.

In the fall your chairman attended the national meeting of Liturgical and Music Chairpersons. This year's meeting was in Kalamazoo, Michigan, and was particularly helpful. Your chairman stands ready to help any parish as a consultant in implementing more of the possibilities of this new Prayer Book than most of the parishes are availing themselves of.

An ongoing project which is nearing completion is a booklet on wedding music which could be used separately or incorporated into a parish wedding information booklet.

We have also been thinking of a proposal for implementing a plan for using a Diocesan Music Consultant. Finances seem to have this on the back burner, but we haven't forgotten it.

In addition various members of the Commission have consulted with parishes, rectors, and musicians in various ways during the year giving help and advice.

Current plans include the semi-annual Advent Service of Lessons and Carols at Christ Church Cathedral Sunday evening, November 30 at 6:00. Twelve choirs will be involved in this service.

The Rev. Dr. Marion Hatchett, Liturgics Professor at the University of the South will be with us October 23 and 24 for a workshop on overall planning of services — music, liturgy, sermon.

We are planning for the Children's Choirs to shine again at the Flower Festival. There is a possibility of a children's choir workshop being conducted in conjunction with this event.

This summer we hope to sponsor the first Junior Worship/Music Camp at St. Stephen's in-the-Hills, also strengthening the many children's choir programs in the Diocese. This would be in conjunction with the Camping Commission of the Diocese.

Long range plans include helping with the implementation of the new Hymnal. Present plans are for the texts to be submitted to the General Convention in 1982, with publication of a complete Hymnal in 1984 or 1985. (Parishes contemplating the purchase of new hymnals, take note.)

(The Rev.) Wayne H. Carlson
Chairman

REPORT OF THE REGISTRAR

During the past year I have continued to act, as directed by Canon 14, to receive and process papers relative to the history of the Diocese. The Finding Aids described in the 1979 Report are being constantly updated so that official records may be found when needed.

There have been no major acquisitions during the year. A number of small items have been collected and deposited in their proper place. Most of these have to do with parochial history.

Requests for genealogical information continue to be received and either answered or referred. Since the Diocesan Historical Collections contain many Parochial Registers, we get many requests and answer them as soon as possible.

At least two researchers have used our Library and Collections during the year. One was researching the famous Mizner Family and discovered the Rev. Henry Watson Mizner was a St. Louis resident during most of his career. The other person, a local college student, used materials in our Collections to write a term paper. We are always glad to have our materials used.

More microfilming was accomplished. In addition to those items previously reported, we now have on film, preserved for security reasons: Parochial Register, a Minute Book and a Scrapbook of Trinity Church, St. Charles; Parochial Registers of St. Stephen's Church, St. Louis, and Emmanuel Church, Webster Groves. Presently at the film laboratory are the Registers of Grace Church, St. Louis. Other parish records will be filmed as time permits and permission is granted.

Two Conferences had my attendance during the year: The Society of American Archivists in Cincinnati in October, and the Diocesan Historians at Thompson Center in June. I am now the Secretary of the Religious Archives Affinity Group of SAA. Also, as a Board member of the Historical Society of the Episcopal Church, I attended the annual meeting in May.

The work of the Registrar is conducted in accordance with the Code of Ethics of the Society of American Archivists.

Charles F. Rehkopf

Appendix 20

THE REPORT OF CARE AND COUNSELING, INC. AND THE EPISCOPAL CITY MISSION

Care and Counseling and The Episcopal City Mission are related organizations whose Boards of Directors meet jointly to pursue the common purpose of providing an ecumenical ministry of chaplaincy, counseling and clergy training. The Episcopal City Mission was started in the 1890's. The present Episcopal City Mission was formed in 1936 and incorporated in 1959. In 1952 it undertook the specific task of ministering to troubled youth, including the chaplaincy service to the Juvenile Courts in the City and County of St. Louis. The following are highlights for the year ending August 31, 1980:

The Chaplaincy Program to the Juvenile Court

Major additions to the chaplaincy program were begun this year as a result of the end of a two-year search for a Chaplain Supervisor and Director of Clinical Pastoral Education. The Rev. James Gunn was employed beginning September 1978. His background includes considerable experience in the Cook County (Chicago) Detention System. Jim replaces Rev. Nora Calvert, who returned to New Zealand in 1977. Jim was assisted by the Rev. Robert Betts and The Rev. Scott Mitchell each on a half-time basis. Bob, a member of the diocese, was the former Rector of Trinity, St. Charles and St. Matthew's, Warson Woods.

The Chaplaincy Committee of the Board, headed by The Rev. Howard Park of St. Martin's, Ellisville, worked hard with the chaplains and the Boards to expand the chaplaincy programs which have been the responsibility of The Episcopal City Mission since 1952. At the end of the year, the Board committed itself to doubling chaplaincy services and raising the necessary funds for the project. By September 1980 the two half-time chaplaincy positions had become full-time advanced CPE residencies. A major part of the revitalization had been completed, an accomplishment of which we are proud.

Pastoral Counseling Services

Comprehensive pastoral counseling for individuals, marriages and families continues to be an important part of our ministry. With counseling centers at our main office at Thompson Center and other centers in St. Charles, Normandy, Florissant, Webster Groves, Kirkwood, and University City, we provide nearly 10,000 hours of counseling per year. Those who come are charged fees on a sliding scale according to their ability to pay.

Youth Counseling Service

With a full-time Director of Youth Counseling and additional staff, our services for youth and their families remains our fastest growing area of counseling services. Y.C.S. was founded in 1960, twenty years ago, as a part of the Episcopal City Mission. Referrals come primarily from clergy, school counselors and former clients, although a referral is not necessary.

Program at Trinity Episcopal Church

The Resource Counseling and Referral Service at Trinity has received support from Care and Counseling and The Episcopal City Mission in the form of training and supervision of staff and volunteers by a member of our staff. The cost of this supervision was underwritten entirely by the agency as part of its ministry to the Central West End.

Clinical Pastoral Educations

Care and Counseling has one of the oldest CPE programs for parish ministers in the country. It is a part-time extended program which is designed for busy parish pastors in the St. Louis community. This year **The Rev. Susan Skinner** is the assistant supervisor. She and Jim Gunn are conducting the largest group in the history of the program. Altogether twelve participants are studying parish dynamics from a theological and psychological point of view.

Graduate Training in Pastoral Counseling

Specialized training in Pastoral Counseling continues to be an important part of our operations. Our residents help provide low cost counseling services while in training at Care and Counseling and then move to other cities around the nation to take up responsible positions in new or existing pastoral counseling centers. In the past year we had nine residents in training.

Fiscal Considerations

For the year ending August 31, 1980, total expenses were \$306,545. Total income was \$323,645 which included over \$16,000 from reserve funds. Actual income was about \$800 over expenses. Income came from the following sources: from church sources, \$53,565; from fees and tuitions, \$225,693; from other sources, \$44,383. From Episcopal sources, \$3,314 came from the Diocese, \$19,448 from the annual drive, and \$9,143 from churches and church organizations.

Our thanks to the Diocese of Missouri, to six Episcopal Churches, to over twenty Episcopal Board members, and over four hundred-fifty Episcopalians from twenty-two parishes who supported our work this year.

Respectfully submitted,

Rev. William North
Executive Director

Appendix 21

**REPORT OF THE EPISCOPAL - PRESBYTERIAN
FOUNDATION FOR THE AGING**

The year 1980 has been for our Foundation a year of concentration on increasing the quality of our service and our operating efficiency. In addition, we have given attention to the personal development of our personnel and the updating of our facilities.

The services of the Gatesworth and Tower Grove Manor have always been of a high caliber. The objective which we have set for ourselves is "excellence in service." There is always room for improvement and we are stressing high quality.

Operating efficiency has been enhanced by our community awareness and marketing program. We want our public to know that our manors exist to serve our community. Fully occupied facilities operate more efficiently. Through the use of radio, newspapers, the symphony STAGEBILL, the Mundy Opera program, and an expanded EP News, we have significantly increased the occupancy of our manors.

Near the end of 1979, we began offering a new residency option which is called the Manor Plan. The Manor Plan is offered to the public at a reduced cost thereby making it affordable to more people.

In the area of personnel development, we have greatly increased our personnel benefits through health insurance, life insurance, a sickness income plan, and tuition reimbursement for their pursuit of continuing education. The reaction of our employees to this concern for their personal welfare has been well received.

On an on-going basis, we are improving the facilities of Gatesworth Manor and Tower Grove Manor. At the Gatesworth, we have installed approximately 60 new kitchens and bathrooms during the past year. At Tower Grove, we have done major carpeting and redecorating throughout the building. Our facilities are places of which our churches may be proud.

The Episcopal-Presbyterian Foundation for the Aging continues to provide financial assistance to all residents whose resources become exhausted during the residency in the manors. No one has ever left one of our manors due to insufficient funds. It is for this very important charitable work, that we request the continued prayer and financial support of the Diocese of Missouri. We hope that you will always be proud to have The Episcopal-Presbyterian Foundation as an agency of the church.

Respectfully submitted,

Grant B. Walsh
President

THE REPORT OF GRACE HILL SETTLEMENT HOUSE

For Grace Hill Settlement House, 1980 was a year both to strengthen Diocesan traditions, and grow in new — Diocesan supported — directions.

The Episcopal Diocese of Missouri has long been involved with the neighborhood served by Grace Hill House — Murphy-Blair. The relationship goes back to the 1840's when the community, then called North St. Louis, donated the present site of Grace Church, The Grace Hill Neighborhood Health Center and Grace Hill House to the Episcopal Diocese of Missouri. Since that time, the Diocese has shared the fortune, good and bad, of the neighborhood — and has been a continuous source of support.

This year, there was a great deal of progress in the plans to better equip the Grace Hill Campus — to provide the unified services needed. Both Grace Church and the Grace Hill Neighborhood Health Center will be remodeled. The Health Center, meeting a long standing need for dental services, will remodel part of the Health Center facility to create dental offices. As part of a creative plan to “recycle” existing buildings, the nave (seating area) of Grace Church will be remodeled to house counseling offices.

The Grace Hill and Neighborhood Health Center Boards of Directors, concerned that the integrity of the Church be maintained, initiated a plan to create a glassed-in Chapel in what is now the sanctuary of the Church. Grace Hill is committed to supporting the worship life of the neighborhood, and sees the renovation of the Church (unused for eight years) as a means of perpetuating the Episcopal presence in the area. The Diocese has expressed the hope of again having a ministry in the area: the Chapel renovation can help lay the groundwork for that. Its use, however, will be open to all neighborhood residents for a variety of religious purposes. The Chapel is planned as a valuable adjunct to the Murphy-Blair Senior Commons, 140 units of elderly housing to be built across the street from the Grace Hill campus. The Diocese has reviewed and approved the plans for re-use of the Church.

In preparation for the Chapel renovation, the Grace Hill Board sponsored an auction of Grace Church furnishings, raising just over \$5,200 towards the Chapel renovation.

Family Services, the core Grace Hill Program of counseling, advocacy, information and referral and emergency assistance — was provided to an average of 200 families per month last year. That figure rose to 400 during the heat crisis of last summer — when fans were distributed and other emergency help given. Family Services staff have recently contacted 250 families who are in need of emergency assistance, and have been working on their behalf as winter approaches. Grace Hill will hold its annual Christmas Shop for families again this year, and funds have been requested from the “100 Neediest Cases” Program.

Over the summer, two students joined the Family Service team, doing outreach, counseling families and starting an exercise program. They were among the nine students who participated in the 15th Summer Service Project. The program drew students from across the country, who lived at the Bishop Scarlett Memorial Center and worked full-time in various departments of Grace Hill House Neighborhood Health Center and Consolidated Neighborhood Services, Inc.

The Project, designed to give college students exposure to the problems of inner city communities — and a sense of the skills they can bring to bear on these problems — received the interest and support of the Diocese. Two students were sponsored by the Cadigan Fellowship Program.

Two other Summer Service Project participants learned about how settlement houses are started. They worked in the two pilot projects of Grace Hill House — Maple Heights, in Maplewood, and Norhill Neighborhood Center, in Normandy. These “New Settlement” programs were started by Grace Hill House as the result of research showing that many Grace Hill (and other inner city) residents have been moving south, north and west. In many cases, their new communities lack social resources — which is why New Settlements — at the request of community members — was begun.

This year, social services were provided to 64 Maplewood residents. Volunteers led a “Special Events” social activity series over the summer, as well as an arts and crafts program for youth. With the heat wave, staff alerted residents of the Maplewood Relief Station, distributed fans and made follow-up visits. The Maple-Heights Center is now working to develop preventive care programs for the elderly and support services for single parents.

In Normandy, community members identified services for children and youth as their major area of need, so leadership and community service programs for youth were implemented. The “Normandy Norhill Workers” Program, intended to serve as the base for future youth employment programs, was made up of 14 young people. Through the program, youth were trained and placed in community service volunteer jobs. A short term program for 14-16 year olds, “The How To’s of Employment,” was also offered. Other activities included an Adolescent Health Program and a sewing class.

Here again, the Diocese has played an important role. Episcopalians serve on the Advisory Boards of each of the Centers. St. Augustine’s Episcopal Church houses Maple-Heights.

Though the support of the Diocese is especially strong in the areas that have been highlighted — Grace Hill House’s other programs — Aging, Youth, Citizen Participation, Housing/Physical Development — are strengthened by the interest and concern the Diocese has maintained with Grace Hill.

REPORT OF THE NEIGHBORHOOD HEALTH CENTER

1980, our 74th year, was a full and productive one. In keeping with our philosophy — that health care is most effective when provided in the context of the needs of the total family and total community — we began some exciting new programs and improved existing ones.

Dental care is a major need in our areas — there are no dentists in the areas we serve. Our progress in working to meet this need should soon be tangible — our Dental Services are planned to open this summer. Capital improvements for dental offices are planned to be combined with other physical improvements in the Grace Hill campus. Our Health Center facility will be remodeled to create dental offices; social service offices now housed in our Health Center are planned to be moved into the nave area of Grace Church. Grace Hill House will create a small glassed-in Chapel in what is now the sanctuary of the Church. The Episcopal Diocese of Missouri as well as many individual Episcopalians and board members are actively raising the private funds necessary to renovate the Church. The new Chapel will serve the neighborhood as well as the 141 units of senior citizen housing to be built across the street.

In Murphy-Blair and Hyde Park — our main service areas — there are increasing numbers of older adults with health care and social needs. We were privileged to be one of eight organizations across the country to be funded by the Department of Health and Human Services to demonstrate an innovative new approach to helping the elderly. Our program, System To Assure Elderly Services, is called STAES to emphasize its primary function of helping senior citizens stay independent and healthy in their own homes. STAES addresses the problems of the elderly with a range of coordinated services including clinic, home health, home-maker, counseling, advocacy. It is unusual in that it is available to all neighborhood residents over 60 years of age, rather than being limited to “high risk” individuals. STAES serves as a base for the neighborhood’s involvements with its elderly, encouraging volunteer participation in Friendly Visitor and Telephone Reassurance Programs. STAES has received recognition from Senator Harriet Woods, Senator Thomas Eagleton and the Missouri Division of Aging.

Another honor in 1980 was becoming the first program in the State of Missouri to be approved by the National Home Caring Council, the official standard-setting and accreditation body for home-maker services.

Our skilled Home Health Program received a \$75,000 grant from the Department of Health and Human Services for expanding skilled nursing and physical/occupational therapy services to clients of all ages.

September brought news of a United Thank Offering Grant award to fund our clinic nutrition program.

With the decline in the economy, additional stress can often result in depression. Additional funding was received in 1980 to expand Mental Health Services with a full time Coordinator and increased clinic services.

The Neighborhood Health Center has joined a group of federally funded and city funded community health centers in forming a Primary Care Council

to address health care coordination issues for the City of St. Louis. A federal grant has been awarded to this group for its first project — reducing the high infant mortality rate that exists in St. Louis through a computerized tracking system and the placement of family case management staff at each site. St. Louis City has one of the highest infant mortality rates in the nation.

We continue to assist the Cochran Gardens Health Center in its commitment to community health. Agreement was finalized in May 1980 for Neighborhood Health Center to provide medical services and management of the program. A federal grant for expansion of services is currently pending in Washington, D.C.

Episcopalians continue to support the efforts of Grace Hill Neighborhood Center through their contributions, Board involvement and volunteer work. Even the children participate — as when the children in the Church School Program at St. Michael/St. George Church, learning that the Health Center was greatly in need of a new microscope, raised \$300.00 as a special Lenten Season Project, and donated it towards our purchase. The Project proved very successful and meaningful to the children, their parents, and our staff.

THE REPORT OF ST. LUKE'S HOSPITALS

In our society, the Church has a humanizing caring role. We are proud of the advanced medical care our Hospitals are equipped to provide and we consider a part of this our Chaplaincy program, a place of cooperation with the Church to provide pastoral care for our patients. We are in partnership with the area pastors.

Besides three staff chaplains, our Chaplaincy Staff has three resident chaplains, who are in the St. Louis Cluster Clinical Pastoral Education Program. In the interim period without a CPE supervisor, we first purchased this supervision from the Cluster. This fall we have employed Dr. Clyde Getman on a half-time basis to do our supervision in the Pastoral Education Program, so we have been able to maintain a good level of pastoral care and an effective educational program.

This Chaplaincy Staff continues to offer pastoral care in all our divisions and gives special attention to persons receiving chemo-therapy in the St. Luke's East Ambulatory Care Division, in the St. Luke's West Radiation Oncology Division and in the year-old Hospice Program. We are assisted in both Hospitals by volunteers from the Hospitals and from our Churches.

Both Hospitals are provided with Sunday worship, weekly communion and weekday prayer services in the Chapels. Communion is administered to patients in their rooms when they cannot attend the Chapel services. An annual seminar and special inservice meetings are continuing education opportunities we make available to area pastors.

As our major building projects move ahead in both Hospitals, our Chaplaincy Staff is developing the means of providing pastoral care effectively in partnership with the Churches.

Sincerely,

Paul H. Wunderlich

Appendix 25

REPORT OF THE DIOCESE'S TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Diocese of Missouri is one of 24 owning dioceses of the University of the South, Sewanee, Tennessee. The University asks congregations in the owning dioceses to contribute one dollar per year per communicant and this Sewanee-in-the-Budget support totalled \$200,165 in the 1979-80 fiscal year.

This diocese's members of the Board of Trustees are Thomas Burroughs of Belleville whose term expires at the beginning of 1981, Thomas S. Darnell, Jr., of St. Peter's, Ladue and The Rev. George H. Quarterman, Jr., of Trinity, St. Charles.

At the Trustees' meeting in April the Vice Chancellor, Robert M. Ayers, announced that W. Brown Patterson, former professor of history at Davidson College, would assume the position of Dean of the college in September 1980. Mr. Patterson is an Episcopal priest and has served parishes in Massachusetts, New Jersey and North Carolina. He holds a bachelor's degree from the University of the South, bachelor's and master's degrees from Oxford University, bachelor's and Ph.D. degrees from Harvard University and a Bachelor of Divinity from the Episcopal Theological School. Now the heads of all three academic divisions of the University are Episcopal priests.

The three academic divisions of the University of the South — the College of Arts and Sciences, the School of Theology, and the Sewanee Academy — are experiencing significant success with their programs, attracting students with outstanding potential and graduating men and women capable of providing national leadership.

The College had full enrollment for the year of almost 1,000 undergraduates. A total of 206 received B.A. and B.S. degrees at the end of the academic year.

While the number of students appears small, the record of success among Sewanee alumni belies the simple impact of numbers. Better than 80 percent of the pre-law and pre-medical graduates are being accepted immediately into the schools of their choice. A large number of the students are entering graduate work in other fields, particularly business, and a significant number in the recent graduating class received graduate scholarships.

The School of Theology, one of ten accredited seminaries of the Episcopal Church, enrolled seventy-six resident students in a three-year program designed to prepare candidates for the parish ministry.

Education for Ministry (Theological Education by Extension) is attracting growing numbers of lay persons for training in or near their home parishes. The first persons completing this four-year extension program received their certificates in June, 1980. Enrollment has grown to 3,200 in sixty-three dioceses and six foreign countries, including Missouri. The training materials, which are adapted from the School of Theology curriculum, are being translated into Spanish and French. Inspired by this success, the Seminary is completing plans for another extension program called Christian Awareness, a religious education course for adults designed to make them aware of the implications of their Christian faith.

The Sewanee Academy, after several years of low enrollment, is showing definite signs of reclaiming some of the glory that has distinguished it in past decades. For the fall of 1979, the Academy had 212 students, the great majority of them boarding students. This is virtually full enrollment.

Students

While SAT scores on a national average have gradually declined during the past decade, the averages among students enrolling in The University of the South have remained fairly constant. (The averages for the class entering in 1969 were 541 and 568; for 1979 they were 543 and 568. The average scores from 1974 to 1979 were 550 and 576). The University thus continues to attract unusually bright and capable students.

As the dean of the College, with more than thirty years of service to Sewanee, said: "Our students are more grade conscious than at any time since World War II. They work harder; they are more involved in what is going on around them; in some instances they are over achievers."

All male until 1968, the University now enrolls women in all three academic divisions. In the College, about 50 percent of the students are Episcopalians; 22 percent are from Tennessee, 63 percent are from the rest of the South, and 15 percent are from the remaining states and several foreign countries.

The initiative of the students is also notable in the growing Christian witness on campus. Chapel services are better attended than at any time since 1965, when chapel attendance became optional. Students meet in their dormitories for Bible study, and the students have taken the initiative in creating and staffing the Christian Social Relations Board, which permits those who are interested to volunteer their time assisting others in the community.

Students serve on the University's Board of Trustees, and they sit as voting members on significant faculty and administrative committees. The two divisions of student government in the College, the Student Assembly and the older Order of Gownsmen, have assumed a greater role in University affairs. The students affirmed during the year their support of the honor system and the University's student-controlled Honor Council. The student body voted against a tentative plan proposed by the faculty which would have eliminated Saturday classes. The opinion of the students had significant impact, and was a primary reason that the proposal was subsequently abandoned.

Faculty and Academic Programs

The faculties of all the academic divisions continue a trend of several decades toward greater academic preparation and broader professional interests.

Currently 88 percent of the 108 members of the College faculty hold Ph.D.s. Eight of the fourteen members of the School of Theology faculty have doctorates.

Members of the college faculty published books during the year in the fields of English literature, psychology, mathematics, and history. A member of the School of Theology faculty published a handbook for clergy on church music.

Members of the College faculty regularly receive grants through the National Endowment for the Humanities, the National Science Foundation, and other foundations.

Although there is greater emphasis than ever on the publishing of scholarly material and the winning of grants for faculty research, the Sewanee tradition of close student-faculty contact is adhered to enthusiastically.

Academics and Athletics

The College of Arts and Sciences offers courses in thirty-one subject areas, consisting of the natural and social sciences and the humanities. Along with its liberal arts curriculum, Sewanee offers forestry and a program of engineering study under which the student completes degree work after three years of study at the University of the South and two years at a college of engineering.

There are also opportunities for summer study at Oxford in the British Studies Program, a junior year of study abroad, and a semester of study at Oak Ridge National Laboratory.

The University sponsors varsity teams in seventeen sports. Several club sports are played, and a strong intramural program is also supervised by the athletic department. Physical education credit is offered in such diverse subjects as horseback riding, ballet, canoeing, and mountaineering.

Sewanee is a member of the College Athletic Conference, whose members award no athletic scholarships. In 1970-80, CAC championships were won by its tennis and football teams. These championships, combined with the overall balance in the varsity athletic program, gave Sewanee the 1980 All-Sports Trophy, awarded on the basis of points of conference standings in football, cross-country, basketball, track and field, tennis, golf, and baseball.

George H. Quarterman, Jr.

DIOCESE OF MISSOURI — PROGRAM FUND

As approved with amendment (See Page 49). By the 141st Convention of the
Diocese of Missouri, November 22, 1980.

Revenues	1980 Revised Budget	1981 Asking
Parishes and Missions	\$363,075	\$428,053
From Investments	74,664	73,000
From Thompson Fund	60,000	60,000
Miscellaneous	29,189	15,000
Balance from previous year	13,349	—0—
	\$540,277	\$576,053
Disbursements		
I. Department of Program		
Communications	\$ 18,242	\$ 20,209
Commission on Ministry (Administration)	750	1,000
New Clergy Residency Program	2,800	—0—
Music Commission	800	900
Christian Education	12,000	15,582
Camps	3,040	3,861
Thompson Center	5,000	7,500
Youth	—0—	2,000
College Work: Student Ministers	4,000	8,000
Companion Diocese/Provincial Partners in Mission/Nigeria	3,500	3,500
United Hunger Effort	2,250	2,250
Episcopal/Presbyterian Foundation for the Aging	1,000	1,000
Provincial Assessment	1,319	
Expenses of Delegates to Provincial Synod	1,906	2,869
	\$ 56,607	\$ 68,671
II. Department of Mission Planning and Development		
Mineral Area Regional Ministry (Bonne Terre/DeSoto/Farmington)		11,000
Fulton, St. Alban	22,050*	
Moberly, St. Barnabas		16,000
Kirksville & Macon	10,000	9,000
Mexico, St. Matthew	1,000	—0—
Sullivan & St. Clair	3,800	3,800
Missouri Delta Ecumenical Ministry	5,000	5,000
	\$ 41,850	\$ 44,800
III. Department of Urban Policy and Mission		
Deputy for Urban Mission	14,205	15,444

*This figure reflects a combined total of funding for MARM/Fulton/Moberly in 1980.

ONE HUNDRED FORTY-FIRST CONVENTION

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Northside Ministry	8,472	12,820
Southside Ministry	4,150	8,300
St. Louis-Ascension	22,084	24,228
St. Louis-St. Stephen's	27,455	28,694
St. Louis-Trinity Community Mission	21,000	19,500
Episcopal City Mission/Care & Counseling	1,000	1,000
Episcopal Neighborhood School	19,000	19,000
Grace Hill House	1,000	1,000
St. Luke's Hospitals	1,000	1,000
Neighborhood Health Center	1,000	1,000
Minority Deployment	1,500	3,000
	<u>\$121,866</u>	<u>\$134,986</u>

IV. Department of Administration

General Convention Assessment	6,590	6,706
General Convention Deputies Expenses	4,000	5,350
Diocesan Convention		
Expenses of Convention	2,500	2,500
Journal	3,100	3,000
Convocation Expenses	750	1,000
Standing Committee Expenses	7,250	3,900
Council Expenses	5,950	6,450
Non-Discriminatory Employment		
Policy Committee	250	—0—
Office Expenses		
Staff Compensation	57,625	54,300
Other Office Expenses	30,650	33,800
Contingency & Maintenance Fund	6,250	8,500
	<u>\$124,915</u>	<u>\$125,506</u>

V. General Convention Deputies

Outreach Beyond the Diocese		
Mission in Nation & World	108,000	113,000

VI. Episcopal Function

Bishop	53,478	56,640
Archdeacon	29,561	32,450
	<u>\$ 83,039</u>	<u>\$ 89,090</u>

St. Francis January-April ESCROW	4,000	—0—
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TOTAL	<u>\$540,277</u>	<u>\$576,053</u>
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Appendix 27

DIocese of Missouri - Revenues from Parishes and Missions -
December 31, 1980

	1980	1980		%
	Fair Share	Pledge	Payment	Pledge
1. Bonne Terre-St. Peter	69	69	69	100
2. Cape Girardeau-Christ	1,300	1,300	1,300	100
3. Caruthersville-St. John	656	656	656	100
4. Clarksville Grace	525	525	525	100
5. Columbia-Calvary	22,640	22,640	22,640	100
6. DeSoto-Trinity	601	601	601	100
7. Fulton-St. Alban	625	453	0	0
8. Hannibal-Trinity	2,271	1,930	1,447	75
9. Ironton-St. Paul	748	748	748	100
10. Jefferson City-Grace	15,224	15,224	15,224	100
11. Kennett-St. Luke	52	100	100	100
12. Kirksville-Trinity	752	750	385	51
13. Louisiana-Calvary	1,465	1,465	1,136	78
14. Macon-St. James	263			
15. Mexico-St. Matthew	1,413	1,500	1,400	93
16. Moberly-St. Barnabas	314	314	379	121
17. Monroe City-St. Jude	199	199	0	0
18. Palmyra-St. Paul	542	542	542	100
19. Poplar Bluff-Holy Cross	1,414	1,414	1,414	100
20. Portland-St. Mark	47	100	0	0
21. Prairieville-St. John	77	77	65	84
22. Rolla-Christ	5,050	6,050	6,000	99
23. St. Charles-Trinity	4,857	4,200	4,200	100
24. St. Clair-St. James	399	399	399	100
25. St. James-Trinity	797	797	797	100
26. Sikeston-St. Paul	1,486	1,486	1,410	95
27. Sullivan-St. John	299	300	300	100
28. St. Louis-All Saints	7,133	7,300	2,000	27
29. St. Louis-Ascension	166	166	166	100
30. St. Louis-C.C. Cathedral	57,126	28,563	28,563	100
31. St. Louis-Prince of Peace	273	273	300	110
32. St. Louis-St. Augustine	100	120	120	100
33. St. Louis-St. John	1,573	1,000	1,000	100
34. St. Louis-St. Mark	3,900	3,900	3,900	100
35. St. Louis-St. Paul	2,938	2,938	2,981	101
36. St. Louis-St. Stephen	635	625	625	100
37. St. Louis-St. Thomas	308	308	410	133
38. St. Louis-Trinity	13,935	14,000	14,000	100
39. St. Michael & St. George	65,866	45,000	45,000	100
40. Crestwood-Advent	3,385	2,300	2,300	100
41. Creve Coeur-St. Timothy	17,404	17,404	17,404	100
42. Ellisville-St. Martin	3,151	3,150	3,150	100
43. Ferguson-St. Stephen	6,500	5,000	5,000	100
44. Florissant-St. Barnabas	1,685	1,700	1,700	100
45. Kirkwood-Epiphany	9,282	9,282	9,282	100
46. Kirkwood-Grace	22,000	22,000	22,000	100
47. Ladue-St. Peter	59,051	59,051	59,051	100
48. Northwoods-St. Andrew	625	625	625	100
49. Overland-St. Paul	1,263	800	800	100
50. U. City-Holy Communion	30,989	30,989	30,989	100
51. Warson Woods-St. Matthew	8,180	8,180	8,200	100
52. Webster Groves-Emmanuel	27,500	25,000	25,000	100
53. St. Louis Cty.-Good Shepherd	10,199	7,000	7,000	100
54. St. Louis Cty.-St. Luke	2,012	2,012	2,012	100
55. O'Fallon-Grace United		500	558	112
56. Farmington-All Saints	50	50	50	100
TOTAL RECEIPTS	421,314	363,075	355,922	98

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<u>1981 FAIR SHARE</u>	**1981** FAIR SHARE	GROSS INCOME* 1979	DEBT SERVICE 1979	CLERG. DED.	NET INCOME 1979	FAIR SHARE 1980	PLEDGE 1980	PLEDGE AS A % OF FAIR SHARE 1980	INCREASE (DECREASE)
<u>TWO FULL-TIME PRIESTS</u>									
Columbia, Calvary	\$ 26,671	\$126,327	\$ 1,550	45K	\$ 79,777	\$22,640	\$22,640	100	\$ 4,031
Clayton, St. Michael & St. George	63,795	252,486	1,641	65K	185,845	65,866	NYA	NYA	(2,071)
Creve Coeur, St. Timothy	24,191	135,395	17,705	45K	72,690	17,404	17,404	100	6,787
Ellisville, St. Martin	17,629	78,940	-0-	25K	53,940	3,151	3,150	100	14,478
Kirkwood, Grace	26,156	128,443	5,140	45K	78,303	22,000#	22,000	100	4,156
Ladue, St. Peter	66,640	238,972	-0-	45K	193,972	59,051	59,051	100	7,589
University City, Holy Communion	35,195	149,131	-0-	45K	104,131	30,989	30,989	100	4,206
Webster Groves, Emmanuel	37,795	166,620	9,632	45K	111,988	27,500#	25,000	91	10,295
<u>ONE FULL-TIME PRIEST</u>									
Cape Girardeau, Christ	2,170	34,919	710	25K	9,209	1,300#	1,300	100	870
Hannibal, Trinity	2,040	32,897	-0-	25K	7,897	2,271	1,930	85	(231)
Jefferson City, Grace	17,100	77,429	-0-	25K	52,429	15,224	15,224	100	1,876
Poplar Bluff, Holy Cross	1,751	31,027	1,013	25K	5,014	1,414	1,414	100	337
Rolla, Christ	9,425	65,000	9,500	25K	30,500	5,050	6,050	120	4,375
St. Charles, Trinity	5,150	46,359	3,075	25K	18,286	4,857	4,200	86	293
Sikeston, St. Paul	2,159	47,614	13,528	25K	9,086	1,486	1,486	100	673
St. Louis, All Saints	7,188	61,535	12,424	25K	24,111	7,133	7,300	102	55
St. Louis, St. John	NYA	NYA	NYA	25K	NYA	1,573	1,000	NYA	NYA
St. Louis, St. Mark	9,686	56,247	-0-	25K	31,247	3,900#	3,900	100	5,786

* Gross Income 1979 - figures from 1979 Parochial Report - lines 51, 52, 53, 55 and 56

1980 Fair Share adjusted after appeal

NYA - not yet available

<u>1981 FAIR SHARE</u>	**1981** FAIR SHARE	GROSS INCOME* 1979	DEBT SERVICE 1979	CLERG. DED.	NET INCOME 1979	FAIR SHARE 1980	PLEDGE 1980	PLEDGE AS A % OF FAIR SHARE 1980	INCREASE (DECREASE)
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* Gross Income 1979 - figures from 1979 Parochial Report - lines 51, 52, 53, 55 and 56
 # 1980 Fair Share adjusted after appeal
 NYA - not yet available

<u>1981 FAIR SHARE</u>	**1981** FAIR SHARE	GROSS INCOME* 1979	DEBT SERVICE 1979	CLERG. DED.	NET INCOME 1979	FAIR SHARE 1980	PLEDGE 1980	PLEDGE AS A % OF FAIR SHARE 1980	INCREASE (DECREASE)
<u>FULL-TIME PRIEST (cont.)</u>									
St. Louis, Trinity	\$ 19,025	\$ 85,145	\$ 2,216	25K	\$57,929	\$13,935	\$14,000	100	\$ 5,090
Crestwood, Advent	4,532	41,520	-0-	25K	16,520	3,385	2,300	68	1,147
Ferguson, St. Stephen	10,570	64,096	5,323	25K	33,773	6,500#	5,000	77	4,070
Florissant, St. Barnabas	2,108	40,994	7,413	25K	8,581	1,685	1,700	101	423
Kirkwood, Epiphany	8,125	62,251	10,465	25K	26,786	9,282	9,282	100	(1,157)
Northwoods, St. Andrew	1,786	30,362	-0-	25K	5,362	625	625	100	1,161
Overland, St. Paul	1,250	26,736	4,108	25K	-0-	1,263	NYA	NYA	(13)
Warson Woods, St. Matthew	8,536	64,104	12,000	25K	27,104	8,180	8,180	100	356
St. Louis County, Good Shepherd	7,526	54,696	4,620	25K	25,076	10,199	7,000	69	(2,673)
St. Louis County, St. Luke	2,086	34,777	1,417	25K	8,360	2,012	2,012	100	74
<u>LESS THAN ONE FULL-TIME PRIEST</u>									
Caruthersville, St. John	796	15,926	-0-	-0-	15,926	656	656	100	140
Fulton, St. Alban's	NYA	NYA	-0-	-0-	NYA	625	NYA	NYA	NYA
Ironton, St. Paul	776	15,521	-0-	-0-	15,521	748	748	100	28
Kennett, St. Luke	47	940	-0-	-0-	940	52	100	192	(5)
Portland, St. Mark	53	1,069	-0-	-0-	1,069	47	100	213	6
St. James, Trinity	853	17,058	-0-	-0-	17,058	797	797	100	56
St. Louis, Ascension	348	6,963	-0-	-0-	6,963	166	166	100	182
St. Louis, Prince of Peace	324	6,480	-0-	-0-	6,480	273	273	100	51
St. Louis, St. Augustine	397	7,937	-0-	-0-	7,937	100#	120	120	297
St. Louis, St. Paul	2,908	29,084	-0-	-0-	29,084	2,938	2,938	100	(30)
St. Louis, St. Stephen	466	9,312	-0-	-0-	9,312	635	625	100	(159)
St. Louis, St. Thomas	323	6,457	-0-	-0-	6,457	308	308	100	15

* Gross Income 1979 - figures from 1979 Parochial Report - lines 51, 52, 53, 55 and 56
 # 1980 Fair Share adjusted after appeal
 NYA - not yet available

<u>1981 FAIR SHARE</u>	**1981** FAIR SHARE	GROSS INCOME* 1979	DEBT SERVICE 1979	CLERG. DED.	NET INCOME 1979	FAIR SHARE 1980	PLEDGE 1980	PLEDGE AS A % OF FAIR SHARE 1980	INCREASE (DECREASE)
<u>YOKED CONGREGATIONS</u>									
Mexico, St. Matthew	\$ 1,697	\$ 26,470	\$ -0-	-0-	\$26,470	\$ 1,413	\$ 1,500	106	\$ 284
Moberly, St. Barnabas	537	8,373	-0-	-0-	8,373	314	314	100	223
	<u>2,234</u>	<u>34,843</u>	<u>-0-</u>		<u>34,843</u>	<u>1,727</u>	<u>1,814</u>		
St. Clair, St. James	498	9,962	-0-	-0-	9,962	399	399	100	99
Sullivan, St. John	484	9,672	-0-	-0-	9,672	299	300	100	185
	<u>982</u>	<u>19,634</u>	<u>-0-</u>		<u>19,634</u>	<u>698</u>	<u>699</u>		
Farmington, All Saints	118	2,363	-0-	-0-	2,363	50	50	100	68
Bonne Terre, St. Peter	58	1,139	-0-	-0-	1,139	69	69	100	(11)
DeSoto, Trinity	642	12,863	-0-	-0-	12,863	601	601	100	41
	<u>818</u>	<u>16,365</u>	<u>-0-</u>		<u>16,365</u>	<u>720</u>	<u>720</u>		
Clarksville, Grace	725	10,416	-0-	-0-	10,416	525	525	100	200
Louisiana, Calvary	1,410	20,256	1,000	-0-	20,256	1,465	1,465	100	(55)
Monroe City, St. Jude	122	1,750	-0-	-0-	1,750	199	199	100	(77)
Palmyra, St. Paul	758	10,890	-0-	-0-	10,890	542	542	100	216
Prairieville, St. John (Eolia)	75	1,095	-0-	-0-	1,095	77	77	100	(2)
	<u>3,090</u>	<u>44,407</u>	<u>1,000</u>		<u>43,407</u>	<u>2,808</u>	<u>2,808</u>		
Kirkville, Trinity	849	16,973	600	-0-	16,773	752	750	100	97
Macon, St. James	297	6,547	-0-	-0-	6,547	263	-0-	-0-	34
	<u>1,146</u>	<u>23,520</u>	<u>600</u>		<u>23,520</u>	<u>1,015</u>	<u>750</u>		
<u>CATHEDRAL</u>									
St. Louis, Christ Church	54,345	263,843	-0-	105@	158,843	57,126#	57,126	100	(2,781)
GRAND TOTALS	490,191	2,753,381	125,078	965,000	1,690,675	421,314##	344,885		

* Gross Income 1979 - figures from 1979 Parochial Report - lines 51, 52, 53, 55 and 56

1980 Fair Share adjusted after appeal

NYA - not yet available

@ - includes special deduction (\$60,000) by formula

- 1980 Fair Share as calculated and before appeal was \$447,075

V. Expenses
Committee

VI. Administ.
Staff
Office

Thompson

Camps

Christia

Minority

Music Co

New Clerg

Comm. on

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II. Program

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Southside

Northside

Urban MI

Diocese:

II. Outreach

Outreach

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I. Outreach

Diocese:

in Natio

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Province

in Miss

for Year Fun

miscellaneous

from Thompson

Investment

Irishes and M

GENRES

Total

Appendix 29

DIOCESE OF MISSOURI - PROGRAM FUND
Statement of Revenues and Expenses
Final Report for Year ended 12/31/80

REVENUES	Annual	Year to Date		December	
	Budget	Budget	Actual	Budget	Actual
Parishes and Missions	\$363,075	\$363,075	\$355,922	\$30,258	\$65,803
From Investments (Sch.A)	74,664	74,664	84,137	11,975	15,927
From Thompson Fund	60,000	60,000	60,000	5,000	5,000
Miscellaneous	29,189	29,189	29,528	250	325
Prior Year Fund Balance	13,349	13,349	13,349		
Total Revenues	540,277	540,277	542,936	47,483	87,055
EXPENSES					
I. Outreach Beyond the Diocese: Mission in Nation and World Companion Diocese/ Provincial Partners in Mission/Nigeria					
	108,000	108,000	108,000	9,000	9,000
	3,500	3,500	3,503	292	896
	111,500	111,500	111,503	9,292	9,896
II. Outreach within the Diocese: Deputy for Urban Missions					
Northside Ministry	8,472	8,472	8,936	706	861
Southside Ministry	4,150	4,150	2,120	346	796
Aided Congregations, (Sch.B)	117,639	117,639	112,871	9,721	9,802
Institutions (Sch.C)	35,250	35,250	34,743	3,356	4,100
	179,716	179,716	173,021	15,045	16,832
III. Program Services to Diocesan Congregations					
Deputy for Program and Pastoral care Communications					
Interim	9,240	9,240	9,972	770	1,615
News in the Diocese	1,015	1,015	987	85	414
Mailing List Maint.	885	885	798	74	24
Comm. Officer	6,677	6,677	5,816	556	966
Div. Adm. Exp.	425	425	937	35	518
Comm. on Ministry - Adm	750	750	511	63	43
New Clergy Res. Program	2,800	2,800	2,800		
Music Commission	800	800	720	67	274
Minority Deployment	1,500	1,500	1,500	125	125
Christian Education	12,000	12,000	10,876	1,000	3,226
Camps	3,040	3,040	3,183	253	
Thompson House	5,000	5,000	5,000	417	417
	73,693	73,693	72,838	6,217	10,306
IV. Administration					
Staff Compensation	57,625	57,625	51,804	6,649	4,767
Office Expenses	30,650	30,650	32,882	2,021	3,218
	88,275	88,275	84,685	8,670	7,985
V. Expenses of Convention & Committees (Sch. D)					
	33,615	33,615	31,756	3,030	7,535

GRAND TOTALS 490,191 2,753,381 125,078 965,000 1,690,675 421,314 344,885

* Gross Income 1979 - figures from 1979 Parochial Report - lines 51, 52, 53, 55 and 56
 # 1980 Fair Share adjusted after appeal
 NYA - not yet available
 @ - includes special deduction (\$60,000) by formula
 ** - 1980 Fair Share as established

Appendix

DIOCESE OF MISSOURI - PROGRAM FUND
Statement of Revenues and Expenses
Final Report for Year ended 12/31/80

EXPENSES	Annual	Year to Date		December	
	Budget	Budget	Actual	Budget	Actual
VI. The Episcopal Function					
Bishop of Missouri (Sch. E)	53,478	53,478	53,832	4,655	4,817
Total Expenses	540,277	540,277	527,635	46,908	57,371
FUND BALANCE			15,300	575	29,684

Schedule A - Receipts from
Investments

Diocesan Investment Trust:					
Permanent Fund - Episcopate	7,650	7,650	8,278	1,912	2,510
Bedal Memorial	2,910	2,910	3,170	727	961
DM & CE Fund	320	320	348	80	106
Ellen Harris	6,020	6,020	6,562	1,505	1,990
Unrestricted Fund Group	3,630	3,630	3,933	906	1,192
St. Stephen Clergy Housing	4,392	4,392	6,122		670
Unrestricted Fund Group	8,200	8,200	7,425	2,721	2,342
Walker Trusts	39,442	39,442	45,881	3,283	5,206
Shank Memorial	1,600	1,600	2,368	717	936
Interest on Temp. Funds	500	500	50	124	14
	74,664	74,664	84,137	11,975	15,927

Schedule B - Aided Congregations

Mineral Area Regional Ministry					
Fulton/Moberly	22,050	22,050	17,090	1,838	2,547
Kirksville & Macon	10,000	10,000	9,996	833	833
Mexico - St. Matthew	1,000	1,000	996	83	83
Sullivan & St. Clair	3,800	3,800	3,804	317	317
St. Louis - Ascension	22,084	22,084	21,437	1,840	1,895
St. Louis - St. Stephen	27,455	27,455	27,257	2,205	2,377
St. Louis - Trinity Comm. Mission	21,000	21,000	21,000	1,750	1,750
St. Francis Property Mnt.	4,000	4,000	4,662	333	
Contingency & Maint. Fund	6,250	6,250	6,630	521	
	117,639	117,639	112,871	9,721	9,802

Schedule C - Institutions &
Agencies

Episcopal City Mission/ Care and Counseling	1,000	1,000	980		
Episcopal Neighborhood School	19,000	19,000	18,996	1,583	1,583
College Work - Student Ministers	4,000	4,000	3,513	668	1,600
Grace Hill House	1,000	1,000	1,000		
Missouri Delta Ecumenical Ministry	5,000	5,000	5,004	417	417
St. Luke's Hospitals	1,000	1,000	1,000		
United Hunger Effort	2,250	2,250	2,250	188	
Episcopal-Presbyterian Foundation for the Aged	1,000	1,000	1,000		
Neighborhood Health Center	1,000	1,000	1,000	500	500
	35,250	35,250	34,743	3,356	4,100

Schedule D -
Conventions
Committees
General C
Expense
Provincia
Delegates
Diocesan
Expense
Journal
Convoca
Standing
Council
Non-Discr
Employm

Schedule E -
Salary
Housing A
Pension P
Insurance
Travel an
Consultan

Diocese of Missouri - Program Fund
Schedules of Statements of Revenues and Expenses
For year ended 12/31/80'

Schedule D - Expenses of Conventions and Diocesan Committees	Annual	Year to Date		December	
	Budget	Budget	Actual	Budget	Actual
General Convention Assessment	6,590	6,590	6,590		
General Convention Deputies Expense	4,000	4,000	4,000	1,000	4,000
Provincial Assessment	1,319	1,319	1,319		
Delegates to Provincial Synod	1,906	1,906	1,003	159	
Diocesan Convention Expense of Convention	2,500	2,500	2,131	500	3,223
Journal	3,100	3,100	3,449		
Convocation	750	750	490	29	3
Standing Committee	7,250	7,250	8,097	608	139
Council	5,950	5,950	4,650	714	170
Non-Discriminatory Employment Policy Comm.	250	250	26	21	
	<u>33,615</u>	<u>33,615</u>	<u>31,756</u>	<u>3,030</u>	<u>7,535</u>
Schedule E - Bishop of Missouri					
Salary	28,898	28,898	28,898	3,334	3,334
Housing Allowance	9,600	9,600	9,600	800	800
Pension Fund	6,930	6,930	6,930		
Insurance - Medical/Life	1,800	1,800	1,807		
Travel and Auto	5,250	5,250	5,612	438	400
Consultant & Continuing Ed.	1,000	1,000	985	83	283
	<u>53,478</u>	<u>53,478</u>	<u>53,832</u>	<u>4,655</u>	<u>4,817</u>

December
t
Actual
4,817
57,371
29,684
2,510
961
106
1,990
1,192
670
2,342
5,206
936
14
15,927
2,547
833
81
317
1,895
2,377
1,750
9,802
1,583
1,600
417
500
4,100

Appendix 30

THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1980

RECEIPTS	Annual	Year to Date		December	
	Budget	Budget	Actual	Budget	Actual
Investments	165,000	165,000	166,546	13,750	15,296
Interest on Savings	1,000	1,000	1,692	250	255
Prior Year Fund Balance	39,608	39,608	39,608		
Miscellaneous Receipts					43
	<u>205,608</u>	<u>205,608</u>	<u>207,846</u>	<u>14,000</u>	<u>15,594</u>
<u>DISBURSEMENTS</u>					
<u>Churches and Missions Beyond</u>					
<u>The Diocese:</u>					
St. Augustine's, Voorhees, & St. Paul's Colleges	1,000	1,000	1,000		
University of the South	1,000	1,000	1,000		
Urban Bishops Coalition	1,000	1,000	500		
Committee on Pastoral Dev.	750	750			
	<u>3,750</u>	<u>3,750</u>	<u>2,500</u>		
<u>Hunger Program</u>					
Coordinator	5,837	5,837	5,840	486	978
Conferences/Workshops	1,000	1,000	982	83	294
Administrative - Task Force & Secretarial	2,000	2,000	1,905	167	775
Seed Money	5,000	5,000	4,925	417	3,850
National Food Policy	3,500	3,500	3,500	292	3,500
	<u>17,337</u>	<u>17,337</u>	<u>17,153</u>	<u>1,445</u>	<u>9,397</u>
<u>Support of Diocesan Program</u>					
Program Budget	60,000	60,000	60,000	5,000	5,000
Thompson House	6,600	6,600	6,600	550	1,650
Thompson House-- Interim Funding	17,850	17,850	17,850	1,488	
	<u>84,450</u>	<u>84,450</u>	<u>84,450</u>	<u>7,038</u>	<u>6,650</u>
<u>Recruitment and Support of</u>					
<u>Ordained Ministry</u>					
Committee on the Ministry					
Administration	1,000	1,000	685	83	400
Bacam Conferences	1,000	1,000			
Ordinations & Installs.	600	600	80	50	43
Continuing Education	3,500	3,500	1,441	292	
New Clergy Residency Program	4,500	4,500	4,467		
Deployment of Minority Clergy	5,000	5,000	3,760	835	1,468
	<u>15,600</u>	<u>15,600</u>	<u>10,432</u>	<u>1,260</u>	<u>1,912</u>
<u>Special and New Ventures</u>					
Lichtenberger Society	9,500	9,500	7,675	792	2,086
Planning for Mission Management/Leadership	1,500	1,500	1,162	125	385
Training	8,000	8,000	5,701	667	940
St. Timothy's Building Fund	5,000	5,000	5,000	1,250	1,250
Companion Relationship	2,500	2,500	2,142	208	1,686
Other New Ventures	23,271	23,271	25,438	1,939	757
Contingencies & Emergencies	12,500	12,500	12,179	1,042	1,043
	<u>62,271</u>	<u>62,271</u>	<u>59,296</u>	<u>6,023</u>	<u>6,633</u>
<u>Office of the Bishop</u>					
Consultant - Dr. Colarelli	1,200	1,200	215	100	
Secretarial Assistance	3,500	3,500	2,697	292	1,803
Printed Materials	2,500	2,500	2,049	208	244
Furniture & Equipment	6,000	6,000	510	855	
	<u>13,200</u>	<u>13,200</u>	<u>5,471</u>	<u>1,455</u>	<u>2,047</u>
<u>Discretionary Funds</u>					
Bishop	3,500	3,500	3,500	292	292
Bishop - Gifts & Entertnmt	4,500	4,500	4,058	375	700
Deputy for Program	1,000	1,000	804	83	51
	<u>9,000</u>	<u>9,000</u>	<u>8,363</u>	<u>750</u>	<u>1,042</u>
TOTAL DISBURSEMENTS	205,608	205,608	187,664	17,971	27,681
FUND BALANCE			20,182	3,971	12,087

EPISCOPAL DIOCESE OF MISSOURI -- DESIGNATED FUNDS

Statement of Receipts and Disbursements

December 31, 1979

	RECEIPTS				DISBURSEMENTS		Balance 12/31/80
	Balance 1/1/80	Bequests Gifts	Invest. Income	Transfers	Desig. Expenses	Transf.	
<u>A. ENDOWED FUNDS (Income)</u>							
Aged & Infirm Clergy	17,466		15,789		12,050		21,205
Theological Education	2,258		887		1,970		1,175
Girls Friendly Soc.	890		231				1,121
St. Stephen's Housing	3,860		640		4,500		-0-
Total	24,474		17,547		18,520		23,501
<u>B. DESIGNATED FUNDS</u>							
Council	1,772					1,772	-0-
Seed Money	3,345					3,345	-0-
College Work	8,929				1,022	7,907	-0-
Effective Ministry Dev.	3,675		1,090		990		3,775
Total	17,721		1,090		2,012	13,024	3,775
<u>C. CAPITAL FUNDS</u>							
Capital Revolving	15,775						15,775
Bishop's Housing Prin.	1,000		500				1,500
Total	16,775		500				17,275
<u>D. DESIGNATED (Special)</u>							
Venture in Mission	277,861	209,643	18,647		7,284	414,153	84,714
Total	277,861	209,643	18,647		7,284	414,153	84,714
<u>E. FUNDS HELD FOR OTHERS</u>							
Archives	(20)		20				-0-
Hunger	2,092	16,935			15,041		3,986
From National Church	-0-						-0-
Sewanee	48				48		-0-
Other--Temp. Held	9,148			92,502		89,979	11,671
Total	11,268	16,955		92,502	15,089	89,979	15,657
<u>F. ALLOCATED RESOURCES</u>							
Chancellor	1,139						1,139
Gen. Convention Dep.	-0-			4,000			4,000
Clergy House Reserve	941						941
Total	2,080			4,000			6,080
TOTAL FUNDS	350,179	226,598	37,784	96,502	42,905	517,156	151,002

Appendix 31

Appendix 32

1981 PAROCHIAL CLERGY SALARIES (and Auto Allowance)

Source: 1980 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
Bonne Terre, St. Peter					N/A
Cape Girardeau, Christ	\$14,248	\$3,862	\$840	\$2,000	
Caruthersville, St. John's					Per Service
Clarksville, Grace					N/A
Columbia, Calvary (Rector)	20,374	6,791	incl.	2,800	
(Assoc. Rector)	14,415	4,805	incl.	2,400	
DeSoto, Trinity	4,800				Part-Time
Fulton, St. Alban's					N/A
Hannibal, Trinity	15,445	prov.#	prov.	1,800	
Ironton, St. Paul's	7,380			75	Part-Time
Jefferson City, Grace	20,000	6,700	incl.	1,000	
Kennett, St. Luke's	462				Visiting Priest
Kirksville, Trinity	14,448	prov.	prov.	1,800	(yoked with Macon)
Louisiana, Calvary					N/A
Macon, St. James					(yoked-see Kirksvill)
Mexico, St. Matthew's	14,286	prov.	prov.	1,500	
Moberly, St. Barnabas'	14,428	4,761		1,200	
Monroe City, St. Judes'					N/A
Palmyra, St. Pauls					N/A
Poplar Bluff, Holy Cross	14,248	2,400	1,600	1,200	
Portland, St. Mark's					Per Service
Praireville, St. John's					N/A
Rolla, Christ Church	20,000	prov.	prov.	3,500	
St. Charles, Trinity	16,944	5,640	incl.	1,925	
St. Clair, St. James'	14,284	prov.	400	1,200	
St. James, Trinity	5,400	prov.	prov.	690	Part-Time
Sikeston, St. Paul's	18,500	prov.	prov.	1,800	
Sullivan, St. John's					(yoked-see St. Clair
St. Louis, All Saints'	14,428	prov.	prov.	1,230	
St. Louis, Ascension					N/A
St. Louis, Christ Church Cathedral					
(Dean)	21,635	10,785	2,750	3,600	
(Canon)	14,428	4,761	264	3,600	
St. Louis, Prince of Peace					N/A
St. Louis, St. Augustine	5,158				(Yoked with St. Paul's, StL)
St. Louis, St. John's					N/A
St. Louis, St. Mark's	16,000	prov.	prov.	prov.	
St. Louis, St. Paul's	7,214		4,761	1,200	(Yoked-see St. Augustine's)
St. Louis, St. Stephen's	8,150	3,000	incl.	1,232	Half-Time
St. Louis, St. Thomas	15,456	5,100	incl	1,800	
St. Louis, Trinity					N/A
Farmington, All Saints	2,455			175	Part-Time

* - denotes full time position

- provided

N/A - not available

Appendix 32 (continued)

1981 PAROCHIAL CLERGY SALARIES (and Auto Allowance)

Source: 1980 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
* Clayton, St. Michael & George					
(Rector)	20,000	prov.	prov.	prov.	
(Ass't)	18,400	prov.	prov.	prov.	
(Ass't)	18,100	8,600	2,400	100	
* Crestwood, Advent	14,200	7,300	incl.	1,200	
* Creve Coeur, St. Timothy					
(Rector)	24,500	6,600	2,900	3,300	
(Ass't)	15,400	5,100	1,100	2,700	
* Ellisville, St. Martin's					
(Rector)	16,750	8,650	incl.	1,980	
(Ass't)	14,500	4,850	incl.	1,800	
* Ferguson, St. Stephen's	16,800	1,968	1,531	2,700	
* Florissant, St. Barnabas	14,800	4,844	incl.	480	
* Kirkwood, Epiphany	13,125	6,000	1,700	1,500	
* Kirkwood, Grace	10,900	8,095	1,000	2,222	Locum Tenens
* Ladue, St. Peter's (Rector)	34,600				
(Ass't)	6,000				
(Ass't)	6,000				
* Northwoods, St. Andrew's	14,400	5,760	incl.	1,800	
Overland, St. Paul's					Vacant
* University City, H. Comm.					
(Rector)	23,000	prov.	prov.	2,000	
(Curate)	12,000	3,900	360	1,200	
* Warson Woods, St. Matthew's	15,000	8,800	incl.	1,488	
* Webster Groves, Emmanuel					
(Rector)	26,000	prov.	prov.	2,600	
(Ass't)	14,428	5,250	incl.	2,000	
(Ass't)	2,900			1,300	Part-Time
* St. Louis Cty, Good Shepherd	15,900	10,000	incl.	3,000	
* St. Louis Cty, St. Luke's	14,428	4,800	incl.	1,200	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
1 Bonne Terre, St Peter	8	16	13	12	3	27	0	0	22	0 0	0	0	0	1	1	11	0	0	
2 Cape Girardeau, Christ	88	217	138	117	16	83	3	9	8	4 0	1	4	1	3	0	90	68	0	
3 Caruthersville, St John	16	34	25	27	2	27	1	0	52	2 0	0	0	0	1	0	22	0	0	
4 Clarksville, Grace	21	30	26	27	0	24	3	0	51	0 0	0	0	0	0	1	20	0	0	
5 Columbia, Calvary	359	922	613	604	45	116	117	0	0	17 1	14	5	3	15	8	395	139	0	
6 DeSoto, Trinity	50	90	69	74	7	27	14	7	69	6 2	2	4	2	1	4	38	12	0	
7 Fulton, St. Alban	42	126	63	72	3	102	17	10	13	5 1	2	0	0	1	1	64	45	0	
8 Hannibal, Trinity	177	342	226	228	23	73	22	4	43	2 0	0	0	0	6	6	99	148	50	
9 Ironton, St. Paul	32	43	48	48	0	26	5	3	28	0 0	0	0	0	2	2	30	4	0	
10 Jefferson City, Grace	168	449	347	346	0	95	58	57	14	6 0	0	0	0	5	9	198	146	27	
11 Kennett, St. Luke	8	17	22	17	0	9	1	0	48	0 0	0	0	0	0	0	8	0	0	
12 Kirksville, Trinity	45	91	84	64	0	51	4	0	23	1 0	2	4	0	2	1	45	26	18	
13 Louisiana, Calvary	38	77	69	63	5	63	8	0	25	1 0	0	0	0	1	4	36	24	0	
14 Macon, St. James	12	21	20	18	2	13	1	0	31	0 0	3	0	0	0	2	13	0	0	
15 Mexico, St. Matthew	49	119	95	94	0	66	36	20	89	5 0	2	1	0	3	3	70	46	0	

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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
16 Moberly, St. Barnabas	26	65	50	47	0	34	3	8	16	1 0	0	0	0	0	1	46	22	0	
17 Monroe City, St. Jude	9	18	13	15	1	16	3	0	12	2 0	0	0	0	0	0	17	17	0	
18 Palmyra, St. Paul	21	61	45	44	0	23	2	0	54	0 0	0	0	0	1	1	17	0	0	
19 Poplar Bluff, Holy Cross	61	135	94	105	2	51	4	13	123	1 0	3	4	0	1	2	75	21	0	
20 Portland, St. Mark	12	32	23	23	0	10	0	0	35	0 0	0	0	0	0	0	11	0	0	
21 Prairieville, St. John	13	18	11	18	0	14	0	0	14	0 0	0	0	0	0	0	7	0	0	
22 Rolla, Christ	220	525	366	358	0	104	52	61	20	3 6	4	6	2	9	14	235	175	20	
23 St. Charles, Trinity	159	440	229	231	16	105	17	59	10	11 0	2	4	3	5	3	200	108	0	
24 St. Clair, St. James	40	74	53	57	0	28	9	2	22	1 0	1	0	1	2	0	30	18	0	
25 St. James, Trinity	35	54	46	39	0	25	16	2	31	0 0	0	1	0	3	2	26	0	0	
26 Sikeston, St. Paul	57	165	105	112	9	72	55	26	192	2 0	5	4	0	3	3	90	60	0	
27 Sullivan, St. John	26	48	25	31	0	28	1	3	23	2 0	1	0	0	1	1	23	22	0	
28 St. Louis, All Saints	294	995	708	711	0	104	21	43	6	9 1	13	0	1	3	5	226	0	0	
29 St. Louis, Ascension	35	61	31	31	0	51	5	7	6	0 0	0	0	0	1	0	55	63	50	
30 St. Louis, Christ	473	738	585	564	0	184	257	312	39	6 1	0	5	1	6	25	346	269	0	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
31 S Louis, Prince of Peace	32	52	63	49	0	30	0	0	22	0 0	0	0	0	0	0	25	3	0	
32 St. Louis, St. Augustine	21	40	78	73	0	30	4	0	26	1 0	0	0	0	0	0	24	0	0	
33 St. Louis, St. John	151	320	288	258	0	102	10	16	87	8 1	0	0	0	12	11	89	38	48	
34 St. Louis, St. Mark	134	239	203	183	10	89	61	31	19	2 0	0	0	0	5	10	116	33	0	
35 St. Louis, St. Paul	90	185	124	122	7	71	4	5	30	7 2	0	0	0	4	3	118	24	0	
36 St. Louis, St. Stephen	77	70	168	80	45	57	19	28	72	16 0	2	1	0	4	0	114	35	0	
37 St. Louis, St. Thomas	48	77	39	38	38	25	0	0	18	0 0	0	0	0	0	1	20	6	0	
38 St. Louis, Trinity	189	430	304	316	16	106	250	52	74	2 3	17	12	4	2	5	219	94	0	
39 Clayton, SS Michl/George	875	1560	1154	1210	10	125	91	93	280	25 1	27	11	0	21	38	606	560	95	
40 Crestwood, Advent	139	452	379	395	0	104	81	60	27	2 0	10	2	1	7	2	167	56	42	
41 Creve Coeur, St. Timothy	276	972	740	781	0	110	97	7	196	14 1	13	7	1	11	5	356	290	0	
42 Ellisville, St. Martin	150	504	258	268	0	116	31	57	50	13 0	19	6	0	6	1	293	266	12	
43 Ferguson, St. Stephen	234	656	522	505	14	89	114	89	33	22 2	7	5	2	18	9	285	98	0	
44 Florissant, St. Barnabas	145	360	291	281	12	84	30	3	13	4 1	0	2	4	12	6	169	69	0	
45 Kirkwood, Epiphany	159	498	272	273	98	83	39	20	172	8 1	8	2	0	7	3	186	160	40	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS			CONFIRMATIONS			PUPILS			
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
46 Kirkwood, Grace	342	781	535	465	110	79	62	7	32	10	1	4	4	1	11	15	296	133	40
47 Ladue, St. Peter	551	1281	999	699	0	76	50	25	46	30	0	4	10	1	24	20	433	202	0
48 Northwoods, St. Andrew	71	165	60	101	51	75	10	17	16	6	2	5	3	0	0	6	84	37	0
49 Overland, St. Paul	189	359	228	223	0	62	4	6	30	2	0	8	0	0	0	1	75	0	0
50 University Cty, Hly Comm	198	420	331	302	32	120	118	40	505	10	0	3	2	0	3	11	232	128	23
51 Warson Woods, St Matthew	112	365	330	325	0	86	10	5	27	4	1	8	4	0	5	3	155	26	0
52 Webster Groves, Emmanuel	430	1170	875	884	0	118	110	44	300	14	0	3	7	2	13	13	381	237	90
53 S Louis Cnty, Gd Shephrd	114	248	167	174	22	94	21	5	19	7	0	6	0	0	4	1	113	91	0
54 S Louis Cnty, St Francis	52	0	85	0	0	13	0	0	5	0	0	4	0	0	0	0	8	0	0
55 S Louis Cnty, St. Luke	106	359	152	174	34	103	82	79	17	11	0	6	3	6	4	3	151	96	0
56 Farmington, All Saints	6	35	0	11	14	16	0	2	17	5	1	0	1	3	0	0	7	27	0
Total	7485	17622	12887	12387	647	3714	2033	1337	3252	310	29	209	124	39	249	266	7262	4142	555

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St Peter	2	254	1015	2.44	1345	98	0	1698	2320	0	0	2500	31230	31230
2 Cape Girardeau, Christ	65	34016	32571	7.12	35156	1100	272	30900	41712	132	0	60000	383000	383000
3 Caruthersville, St John	0	0	12487	15.01	15926	1369	7100	5124	14642	0	0	15000	119000	119000
4 Clarksville, Grace	12	4284	7201	6.59	10556	459	813	8117	9389	0	0	2000	0	186300
5 Columbia, Calvary	278	125117	125879	6.74	137589	22600	2449	112888	137937	186	133	50000	612100	612100
6 DeSoto, Trinity	16	4990	9613	3.70	12976	606	113	13538	14257	0	0	12000	195000	165000
7 Fulton, St. Alban	34	12200	9651	4.42	29223	300	1711	24934	31585	118	0	25000	108000	68000
8 Hannibal, Trinity	93	36543	27487	2.99	33647	1328	0	44817	46145	141	0	3500	625000	550000
9 Ironton, St. Paul	25	8693	10403	6.25	17830	1412	1971	15190	22497	73	0	8500	235476	235476
10 Jefferson City, Grace	124	53637	53470	6.12	98517	14970	1701	62162	110511	200	0	55000	560445	530445
11 Kennett, St. Luke	4	600	940	2.26	940	166	0	1295	1461	3	0	0	0	0
12 Kirksville, Trinity	23	10265	9995	4.27	26181	300	81	27428	27809	132	0	2000	275000	245000
13 Louisiana, Calvary	0	0	16247	8.22	47995	1465	0	17440	47699	118	0	15000	390900	361810
14 Macon, St. James	8	2750	2874	4.61	6546	0	0	6718	6718	0	0	5000	120000	75000
15 Mexico, St. Matthew	40	20753	20195	7.93	28845	1000	0	27869	30221	120	0	30000	230000	183000

	PLEDGES FOR NEXT YEAR	RECEIPTS	DISBURSEMENTS	CLERGY SALARIES (in \$100)	PROPERTY
	PLEDGING HOUSEHOLDS	TOTAL RECEIPTS	TOTAL	TOTAL	PROPERTY VALUE

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE \$PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
16 Moberly, St. Barnabas	13	5992	6829 5.05	11179	703	131	6887	19766	12	6	8500	60000	50000
17 Monroe City, St. Jude	0	0	1420 3.03	1750	285	1360	1178	4126	0	0	12000	84000	586
18 Palmyra, St. Paul	0	7600	4798 4.39	11190	633	0	8576	9209	0	0	12000	372000	351290
19 Poplar Bluff, Holy Cross	43	25663	31027 9.78	31403	1427	660	30641	36228	132	0	7000	150000	150000
20 Portland, St. Mark	1	60	1069 1.71	1069	135	431	715	1281	0	0	100	9900	0
21 Prairieville, St. John	0	900	1100 1.63	3661	70	145	1086	5801	0	0	1000	11000	11000
22 Rolla, Christ	200	70000	55800 4.88	84000	7000	5000	55000	73900	175	0	120000	825000	825000
23 St. Charles, Trinity	88	46875	43950 5.32	51980	2236	7398	44098	57503	156	0	17000	343580	343580
24 St. Clair, St. James	19	8776	8976 4.32	20118	468	922	19245	22431	132	0	4000	96480	96480
25 St. James, Trinity	11	5694	5108 2.81	17313	1101	255	14435	16277	30	0	25500	680000	371115
26 Sikeston, St. Paul	28	19546	35099 11.84	47674	1488	514	35446	37448	146	0	50000	300000	300000
27 Sullivan, St. John	15	5635	9486 7.02	13498	995	108	11624	12727	0	0	5315	93150	93150
28 St. Louis, All Saints	342	49000	56603 3.70	113629	8800	955	75234	119125	118	0	10000	750000	570000
29 St. Louis, Ascension	12	2344	2312 1.27	45247	310	4928	38350	43588	132	0	10000	560000	504450
30 St. Louis, Christ	231	114000	117844 4.79	285698	59851	0	293838	353689	216	132	33500	5200000	5200000

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
31 S Louis, Prince of Peace	18	4691	5871 3.53	7128	315	394	5601	6310	30	0	0	112000	84330
32 St. Louis, St. Augustine	11	4716	4990 4.57	7937	100	0	8703	8803	36	0	8000	135500	135500
33 St. Louis, St. John	68	21300	23396 2.98	35263	750	0	37098	37848	133	0	10000	356405	356405
34 St. Louis, St. Mark	99	35555	36462 5.23	64811	3600	1506	48588	57789	145	0	57600	447600	402840
35 St. Louis, St. Paul	53	21726	22903 4.89	34282	4500	787	25857	31144	0	0	10000	470000	310000
36 St. Louis, St. Stephen	24	5000	6152 1.54	36707	586	0	38852	39438	145	0	40000	425500	425500
37 St. Louis, St. Thomas	18	3000	2820 1.13	9389	475	313	5365	6153	36	0	0	0	0
38 St. Louis, Trinity	156	83117	75579 7.69	120303	14100	49016	60309	123772	86	89	45000	525000	188904
39 Clayton, SS Michl/George	560	285000	235780 5.18	361036	45000	10259	288726	538034	200	347	102000	4010685	4010685
40 Crestwood, Advent	87	36000	39252 5.43	41520	1700	0	38409	42989	130	0	60000	285000	238050
41 Creve Coeur, St. Timothy	230	143037	121987 8.50	135918	20000	635	110964	131599	223	140	55000	313470	313470
42 Ellisville, St. Martin	121	64698	59262 7.60	79140	6300	0	63835	80947	155	135	200000	360000	360000
43 Ferguson, St. Stephen	157	63812	61461 5.05	68444	8000	1177	53329	72341	153	0	24000	805300	796400
44 Florissant, St. Barnabas	81	34998	37520 4.98	50380	1703	107	35239	43446	132	2	22500	438020	394218
45 Kirkwood, Epiphany	91	74243	59434 7.19	62851	10592	973	48649	60214	131	0	25000	440000	440000

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE	\$PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
46 Kirkwood, Grace	276	125096	118641	6.67	139409	22000	3699	101595	127294	195	103	129000	1397500	1397500
47 Ladue, St. Peter	440	183950	189816	6.62	281162	57710	29850	175610	263170	340	261	58800	1335510	1335510
48 Northwoods, St. Andrew	58	28268	25096	6.80	45073	950	558	31910	48322	132	0	25000	228000	214560
49 Overland, St. Paul	60	21000	26736	2.72	26736	250	13798	27793	41841	0	0	25000	396000	343400
50 University Cty, Hly Comm	158	70231	61590	5.98	158730	28712	13599	115075	157386	220	53	35000	1190550	1190550
51 Warson Woods, St Matthew	95	63000	61343	10.53	66404	11098	0	38991	52389	140	0	45000	415080	415080
52 Webster Groves, Emmanuel	336	158165	141041	6.31	168979	11200	1125	153598	165923	250	160	100000	1689800	1520820
53 S Louis Cnty, Gd Shephrd	100	60000	53243	8.98	81383	4500	0	47405	51905	150	0	50000	600000	600000
54 S Louis Cnty, St Francis	0	0	2144	0.79	9383	0	5	6188	6193	0	0	0	0	0
55 S Louis Cnty, St. Luke	61	31183	24853	4.51	40670	1122	198	33814	35134	132	0	50000	520000	502000
56 Farmington, All Saints	5	1170	2363	7.57	2411	0	99	1921	2020	1	1	0	0	0
Total	5090	2299143	2221184	5.71	3378130	3879381	167116	2639895	3590406	0	0	1778315	30317181	28587734

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NOTICE

142nd Annual Convention of the Diocese
November 19, 20, 21, 1981
Calvary Episcopal Church
Columbia, Missouri