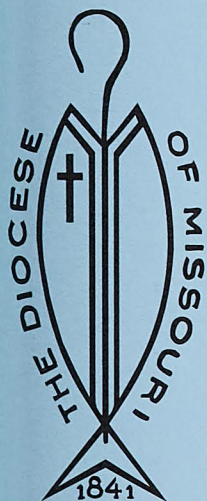


**Diocese of Missouri  
One Hundred Sixtieth  
Convention  
November 1999**



**Protestant Episcopal Church**

**JOURNAL**

**of the**

**One Hundred Sixtieth Convention**

**of the**

**DIOCESE OF MISSOURI**  
**PROTESTANT EPISCOPAL**  
**CHURCH**



**November 19-21, 1999**

**Doubletree Hotel & Conference Center**  
**Chesterfield, Missouri**



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**BISHOPS OF THE DIOCESE OF MISSOURI**

Organized November 6, 1840

**Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.**

Born December 24, 1789; Consecrated September 25, 1835;

Translated to Wisconsin in 1854; Died May 24, 1870

**First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.**

Born May 26, 1812; Consecrated October 20, 1844;

Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;

Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle, D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;

Bishop of Missouri, August 9, 1886;

Presiding Bishop, September 7, 1903;

Died April 17, 1923

**Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.**

Born April 23, 1866; Consecrated November 2, 1905; Bishop of South Dakota, 1905-1911

Bishop Coadjutor of Missouri, January 1, 1912; Bishop of Missouri, April 17, 1923;

Retired, November 8, 1933; Died May 9, 1943

**Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.**

Born October 3, 1883; Consecrated May 6, 1930;

Bishop Coadjutor of Missouri, 1930-1933; Bishop of Missouri, November 8, 1933;

Retired, November 1, 1952; Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger, D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;

Bishop Coadjutor of Missouri, 1951-1952; Bishop of Missouri, November 1, 1952;

Presiding Bishop, November 15, 1958;

Resigned as Bishop of Missouri May 15, 1959; Died September 3, 1968

**Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.**

Born April 12, 1910; Consecrated April 16, 1959;

Bishop of Missouri, May 15, 1959;

Retired, April 16, 1975

**Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.**

Born January 24, 1927; Consecrated May 3, 1975;

Retired January 21, 1993

**Ninth Bishop, The Rt. Rev. Hays Hamilton Rockwell, D.D.**

Born August 17, 1936; Consecrated March 2, 1991;

Bishop Coadjutor of Missouri, 1991-1993;

Bishop of Missouri, January 21, 1993



## OFFICERS AND STAFF OF THE DIOCESE

### Diocesan Offices

1210 Locust Street, St. Louis, Missouri 63103

Phone: 314.231.1220/800.717.1259[Missouri only]; FAX: 314.231.3373;

WEBSITE: [www.missouri.anglican.org](http://www.missouri.anglican.org) EMAIL: [diocese@missouri.anglican.org](mailto:diocese@missouri.anglican.org)

Email Address: +

[@missouri.anglican.org](mailto:@missouri.anglican.org)

### SENIOR STAFF

<b>Bishop</b>	The Rt. Rev. Hays H. Rockwell	bishop
<b>Canon to the Ordinary</b>	(vacant)	
<b>Chief Financial Officer</b>	Ms. Terri Denicke	tdenicke
<b>Coordinator for</b>		
<b>Christian Education &amp; Youth</b>	Mrs. Heidi Clark	heidie
<b>Deputy for Ministry/Pastoral Care</b>	The Rev. Patricia Williams	patw
<b>Employee Assistance Program</b>	The Rev. Patricia Williams	
Pastoral Care Office	Phone: 314.231.8252	

### EXTENDED STAFF

<b>Communications Officer</b>	Ms. Virginia Perkins Benson	vbenson
<b>Program Coordinator</b>	Ms. Judy Taylor	jtaylor

### SUPPORT STAFF

<b>Bishop's Executive Secretary</b>	Susan Wegner	swegner
<b>Financial Assistant</b>	Desiree O'Laughlin	desiree
<b>Staff Secretary</b>	Emily Peach	epeach

**Chancellor:** Mr. Edwin S. Fryer  
Bryan Cave, 1 Metropolitan Square 211 North Broadway,  
St. Louis, Missouri 63102  
Phone: 314.259.2397  
Fax: 314.259.2020  
Email: [efryer@bryancavellp.com](mailto:efryer@bryancavellp.com)

**Vice Chancellor:** The Hon. Jean C. Hamilton  
U.S. Court and Custom House, 1114 Market Street,  
St. Louis, MO 63101  
Phone: 314.539.3202

**Vice Chancellor:** Mr. Harold R. Burroughs  
Bryan Cave, 1 Metropolitan Square 211 North Broadway,  
St. Louis, Missouri 63102  
Phone: 314.259.2706  
Fax: 314.259.2020  
Email: [hrb@bryancavellp.com](mailto:hrb@bryancavellp.com)

**Chancellor Emeritus:** Mr. William M. Van Cleve  
Bryan Cave, 1 Metropolitan Square, 211 North Broadway,  
St. Louis, Missouri 63102

**Treasurer:** Mr. William Cornelius  
2 Dunlora, St. Louis, MO 63131

**Secretary of Convention:** The Rev. W. Nathaniel Pyron  
1551 Bennett, Warson Woods, MO 63122

The Rt. Rev.  
Mr. Richard  
The Rev. D  
Mr. Edwin  
The Rev. V  
Mr. William  
Members o

# COMMITTEES, BOARDS AND TRUSTEES

## THE STANDING COMMITTEE

### 161st Convention (November 2000)

Mr. Chuck Allen  
 The Rev. Stephen McKee  
 Mrs. Myra Tener, Vice President

### 162nd Convention (2001)

The Rev. Sallie Bailey  
 The Rev. Daniel Handschy, President  
 Mr. James D. McGahey

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### 164th Convention (2003)

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 The Rev. Dan Handschy ..... 2nd Vice-President  
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 Mr. Harold Burroughs ..... Vice Chancellor-Ex-Officio  
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### MEMBERS AT LARGE ELECTED BY CONVENTION

Mrs. Katie McDonald ..... Term expires 161st Convention  
 Ms. Victoria Myers ..... Term expires 161st Convention  
 Ms. Lynette Ballard ..... Term expires 162nd Convention  
 Ms. Mary Etta Heggie ..... Term Expires 162nd Convention  
 Ms. Lorraine Kee ..... Term expires 163rd Convention  
 Ms. Janet Thompson ..... Term expires 163rd Convention

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 The Rev. James Friedel ..... Term expires 162nd Convention  
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 St. John's, Prairieville  
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 St. Stephen's, Ferguson  
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 Ascension, St. Louis  
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 Mr. Michael H. Moisio

*Ex officio*  
*Term expires with 161st Convention*  
*Term expires with 162nd Convention*  
*Term expires with 163rd Convention*

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Ms. Ann Avery	The Rev. Susan C. Skinner, Chairperson
---------------	----------------------------------------

*Term expires with 162nd Convention*

Mr. Randall Johnston	The Rev. Cricket Cooper
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*Term expires with 163rd Convention*

Ms. Jeannette Huey	The Rev. Sallie Bailey
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The Rev. Warren Crews	Dr. Jane Williamson

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AND ADMISSION OF NEW PARISHES**

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Mr. Edwin S. Fryer, Chairman  
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Mr. Carl Muench	The Rev. Lydia Agnew Speller
Ms. Virginia Russell	The Rev. Stephen Weissman
The Rev. Harvel L. Sanders	



# ORGANIZATIONS AND INSTITUTIONS

## The Chapter of Christ Church Cathedral

The Rt. Rev. Hays H. Rockwell ..... Bishop  
 The Rev. Patricia Merchant ..... Interim Dean  
 The Rev. Charlotte "Cricket" Cooper ..... Canon for Education and Administration  
 Mr. Edwin S. Fryer ..... Chancellor of the Diocese  
 Mr. William Cornelius ..... Treasurer of the Diocese

Elected by the Convention:

Term expires with the 161st Convention

The Rev. Jason Samuel ..... Ms. Colleen Dale

Term expires with the 162nd Convention

The Rev. Emery Washington, Sr. .... Mr. Scott Viebranz

Term expires with the 163rd Convention

The Rev. Jonnie Cassell ..... Ms. Kris Zapalac

Elected by the Cathedral Congregation:

Mr. Tom Edelmann ..... Senior Warden  
 Mrs. Kathleen Rogers ..... Junior Warden  
 Ms Jean Frazee ..... Treasurer  
 Ms. Colleen Dale ..... Secretary

Mr. Michael Bouman ..... Mr. Raymond Miller  
 Mr. Amos Harris ..... Ms. Beth Pearson  
 Mr. Gary Johnson ..... Ms. Elisabeth Price  
 Mr. James McGregor ..... Mr. Rob Rhodes  
 ..... Ms. Julia Stewart

## Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell ..... Trustee  
 Mr. Mark Kinzie ..... President  
 Ms. Shah Smith ..... Executive Director  
 Rev. Jerry Keeney ..... Program Director

Representing the Diocese of Missouri:

Mrs. Marian Clifford ..... Mr. Stephen Knapp  
 Ms. Sandy Cooper ..... Ms. Stephanie Stanley

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA) and the Missouri East Conference of the United Methodist Church.

### St. Andrew's Episcopal-Presbyterian Foundation

6633 Delmar, St. Louis, MO 63130

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

Mrs. Mary Alice Ryan ..... President

Representing the Diocese of Missouri:

Mr. William H. Albinson ..... Harry V. Moppins, Jr.  
Ms. Marie P. Farmsworth ..... Mr. Richard F. Pier  
Ms. Jeannette R. Huey

Standing Members:

The Rt. Rev. Hays H. Rockwell ..... The Rev. Patricia S. Williams

Honorary Board Members:

The Rt. Rev. George L. Cadigan (Founding Father) ..... Mr. Jefferson L. Miller  
Mr. John L. Davidson ..... Mr. Linn B. Perkins  
The Ven. Charles F. Rehkopf (Founding Father - Deceased)

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

### The Episcopal Home for Children

"The Educational Center"

6357 Clayton, St. Louis, MO 63117

The Rt. Rev Hays H. Rockwell ..... Chairman  
Ms. Diane Stirling ..... President of the Board

### The Episcopal City Mission

1210 Locust Street - Suite 310, St. Louis, MO 63103

The Rt. Rev. Hays H. Rockwell ..... President  
Adrienne Anderson Fly ..... Executive Director  
Mr. William Sant ..... 1st Vice President & Chairman  
Ms. Pat Lynn FitzRoy ..... 2nd Vice President & Vice-Chairman  
Mr. Robert W. Streett ..... Treasurer

### Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

Mr. Rodney Wead ..... Executive Director

Grace Hill House is a partner of Grace Hill Neighborhood Services.



### Episcopal Churchwomen

- Mrs. Linda Rockwell ..... Ex-officio
- Mrs. Judith Wells ..... President
- Ms. Beth Simpson ..... Recording Secretary
- Ms. Regina Frey ..... Treasurer
- Ms. Beverly Temple ..... Vice President
- Ms. Margaret "Peg" Cooper ..... United Thank Offering
- Mrs. Margie Bowman.....Diocesan Church Periodical Club
- Mrs. Laura Christisen ..... West Convocation Coordinator
- Ms. Lynn Feeler ..... South Convocation Co-Coordinator
- Ms. Marilyn Grant ..... South Convocation Co-Coordinator
- Ms. Linda Norton ..... South Convocation Co-Coordinator
- Mrs. Carolyn Daniels ..... East Convocation Co-Coordinator
- Ms. Kay Hegler ..... Fellowship Conference Co-Coordinator
- Ms. Cleo Anderson ..... Annual Meeting/Hospitality
- Ms. Judy Taylor ..... Diocesan Liaison
- Mrs. Carol Bledsoe
- Ms. Kristi Mochow
- Mrs. Alma Shuler
- Mary Edith Walker

- Ms. Margaret "Peg" Cooper }  
 Ms. Regina Frey } Delegates to the Triennial of the Episcopal  
 Ms. Beverly Temple } Churchwomen - Denver, 2000  
 Mrs. Judith Wells }

### St. Luke's Episcopal-Presbyterian Hospital

232 South Woods Mill Road, Chesterfield, MO 63017

- Mr. Gary Olson ..... President
- The Rev. J. Edwin Heathcock ..... Associate Administrator

### Neighborhood Health Center, Inc.

2600 Hadley Street., St. Louis, MO 63106

- Mr. Richard Gram ..... Executive Director
- Mr. John A. Davidson, M.D. .... Medical Director

Neighborhood Health Center, Inc. is a partner of Grace Hill Neighborhood Services.

PARISHES

Cape Girardeau .....	Christ
Columbia .....	Calvary
Hannibal .....	Trinity
Jefferson City .....	Grace
Louisiana .....	Calvary
Mexico.. .....	St. Matthew
Palmyra .....	St. Paul
Poplar Bluff .....	Holy Cross
Prairieville (Eolia) .....	St. John
Rolla .....	Christ
St. Charles .....	Trinity
St. Clair .....	St. James
Sikeston .....	St. Paul

**St. Louis City:**

St. Louis .....	All Saints
St. Louis .....	Christ Church Cathedral
St. Louis .....	St. Augustine
St. Louis .....	St. John
St. Louis .....	St. Mark
St. Louis .....	St. Paul
St. Louis .....	Trinity

**St. Louis County:**

Clayton .....	St. Michael & St. George
Crestwood .....	Advent
Creve Coeur .....	St. Timothy
Ellisville .....	St. Martin
Ferguson .....	St. Stephen
Florissant .....	St. Barnabas
Kirkwood .....	Epiphany
Kirkwood .....	Grace
Ladue .....	St. Peter
Manchester .....	St. Luke
Northwoods .....	St. Andrew
Town & Country .....	Good Shepherd
University City .....	Holy Communion
Warson Woods .....	St. Matthew
Webster Groves .....	Emmanuel



ORGANIZED MISSIONS

Bonne Terre .....	St. Peter
Caruthersville .....	St. Luke & John
Clarksville .....	Grace
DeSoto .....	Trinity
Farmington .....	All Saints
Fulton.....	St. Alban
Ironton .....	St. Paul
Kirksville .....	Trinity
Lake St. Louis .....	Transfiguration
Moberly .....	St. Barnabas
Portland .....	St. Mark
St. James .....	Trinity
Sullivan .....	St. John
Wildwood .....	St. Francis

St. Louis City:

St. Louis .....	Ascension
St. Louis .....	St. Stephen
St. Louis .....	St. Thomas

**BONNE**  
121 South  
Bonne Te  
Priest-in-  
Phone: 57  
Fax: 573-3

**CAPEGI**  
101 North  
Cape Gira  
Phone: 57  
Fax: 573-  
Email: rec  
Interim Pa

**CARUTH**  
St. L  
110 West  
P. O. Box  
Caruthers  
Phone: 57  
Fax: 573-  
Priest-in-0

**CLARKS**  
104 Howa  
Clarksvill  
Phone: 57  
[See North

**COLUMB**  
123 South  
Columbia  
Phone: 57  
Fax: 573-  
Email: cal  
Rector: F

**DE SOTO**  
South Sec  
P. O. Box  
De Soto, M  
Phone: 31  
Fax: 314-  
Priest-in-0

## PARISHES AND MISSIONS of the EPISCOPAL DIOCESE OF MISSOURI

### **BONNE TERRE** - St. Peter's Church

121 Southwest Main Street

Bonne Terre, MO 63628

Priest-in-Charge: Vacant

Phone: 573-358-3190

Fax: 573-358-3190

### **CAPE GIRARDEAU** - Christ Church

101 North Fountain

Cape Girardeau, MO 63701

Phone: 573-334-7386

Fax: 573-334-7686

Email: [rector@clas.net](mailto:rector@clas.net)

Interim Pastor: Bennett G. Jones II

### **CARUTHERSVILLE-**

St. Luke & John's Church

110 West 19th Street

P. O. Box 62

Caruthersville, MO 63830

Phone: 573-333-2249

Fax: 573-754-6423

Priest-in-Charge: (Vacant)

### **CLARKSVILLE** - Grace Church

104 Howard Street (Box 25)

Clarksville, MO 63336

Phone: 573-242-3763

[See North Convocation Partnership]

### **COLUMBIA** - Calvary Church

123 South Ninth Street

Columbia, MO 65201

Phone: 573-449-3194

Fax: 573-442-9392

Email: [calvary@mail.coin.missouri.edu](mailto:calvary@mail.coin.missouri.edu)

Rector: Frederick W. Thayer

### **DE SOTO** - Trinity Church

South Second & West Miller

P. O. Box 9

De Soto, MO 63020

Phone: 314-586-2542

Fax: 314-586-2542

Priest-in-Charge: (Vacant)

### **FARMINGTON** - All Saints' Church

Hwy. 67 & Maple/Bray Rd.

P.O. Box 651

Farmington, MO 63640

Phone: 573-756-3225

Fax: 573-756-0048

Email: [alsaints@midwest.net](mailto:alsaints@midwest.net)

Vicar: (vacant)

### **FULTON** - St. Alban's Church

6 West Ninth Street

Fulton, MO 65251

Phone: 573-642-7758

Fax: 573-642-7758

Vicar: (vacant)

### **HANNIBAL** - Trinity Church

213 North Fourth

Hannibal, MO 63401

Phone: 573-221-0298

Fax: 573-221-0298

[See North Convocation Partnership]

### **IRONTON** - St. Paul's Church

106 North Knob

P. O. Box 62

Ironton, MO 63650

Phone: 573-546-2397

Fax: 573-546-2397

Email: [stpauls@mail.tigernet.gen.mo.us](mailto:stpauls@mail.tigernet.gen.mo.us)

Vicar: (vacant)

### **JEFFERSON CITY** - Grace Church

217 Adams Street

Jefferson City, MO 65101

Phone: 573-635-4405

Fax: 573-636-5512

Email: [gracechurchjc@sprintmail.com](mailto:gracechurchjc@sprintmail.com)

Rector: Harvel R. Sanders

### **KIRKSVILLE** - Trinity Church

124 North Mulanix St.

P. O. Box 652

Kirksville, MO 63501

Phone: 660-665-6155

Fax: 660-665-6155

Interim Pastor: Charles I. Granger, Jr.



**LAKE ST. LOUIS -**

Church of the Transfiguration  
1860 Lake St. Louis Boulevard  
Lake St. Louis, MO 63367  
Phone: 636-561-8951  
Fax: 636-561-8951  
Vicar: Jason W. Samuel

**LOUISIANA - Calvary Church**

P. O. Box 528 (704 Georgia St.)  
Louisiana, MO 63353  
Phone: 573-754-6423  
Fax: 573-754-4930  
[See North Convocation Partnership]

**MEXICO - St. Matthew's Church**

1100 South Grove  
Mexico, MO 65265  
Phone: 573-581-1498  
Fax: 573-581-1498  
Email: [stmatthews@mexicomo.net](mailto:stmatthews@mexicomo.net)  
Rector: Vacant

**MOBERLY - St. Barnabas' Church**

629 West Coates  
P. O. Box 37  
Moberly, MO 65270  
Phone: 660-263-5759  
Fax: 660-263-3540  
Vicar: Mary Lou Kator

**NORTH CONVOCATION PARTNERSHIP-**

*Calvary Church/Louisiana*  
*Grace Church/Clarksville*  
*St. Paul's Church/Palmyra*  
*Trinity Church/Hannibal*  
*St. John's Church/*  
*Prairieville(Eolia)*

## Missioners:

The Rev. Stephen Weissman  
Phone: 573-754-6423  
The Rev. Michael Kyle  
Phone: 573-221-0298

**PALMYRA - St. Paul's Church**

East Olive Street  
P.O. Box 269  
Palmyra, MO 63461  
Phone: 573-769-3552

[See North Convocation Partnership]

**POPLAR BLUFF - Holy Cross Church**

420 North Main Street  
P. O. Box 223  
Poplar Bluff, MO 63901  
Phone: 573-785-1098  
E-Mail:  
Rector: (vacant)

**PORTLAND - St. Mark's Church**

Portland, MO 65067  
Phone: 573-676-3352  
Fax: 573-676-3352  
Priest-in-Charge: George C. Spratt

**PRAIRIEVILLE (Eolia)-**

St. John's Church  
Route H, Eolia, MO 63344  
[See North Convocation Partnership].

**ROLLA - Christ Church**

1000 Main Street  
P.O. Box 845  
Rolla, MO 65401  
Phone: 573-364-1499  
Fax: 573-364-7144  
Email: [christch@rollanet.org](mailto:christch@rollanet.org)  
Rector: John M. Hutchinson

**ST. CHARLES - Trinity Church**

318 South Duchesne  
St. Charles, MO 63301-1655  
Phone: 314-949-0160  
Fax: 636-949-0730  
Email: [trinity318@juno.com](mailto:trinity318@juno.com)  
Rector: Tamsen E. Whistler

**ST. CLAIR - St. James' Church**

35 Murray Street  
St. Clair, MO 63077  
Phone: 636-629-0704  
Fax: 636-629-0704  
Rector: (Vacant)

**ST. JAMES - Trinity Church**

120 East Scioto  
St. James, MO 65559  
Phone: 573-265-7667  
Fax: 573-265-7667  
Priest-in-Charge: L. Keith Raske



**SIKESTON - St. Paul's Church**

1010 North Main Street  
 P. O. Box 428  
 Sikeston, MO 63801  
 Phone: 573-471-2680  
 Fax: 573-471-8187  
 Email: [stpaulschurch@ltd.net](mailto:stpaulschurch@ltd.net)  
 Rector: (Vacant)

**SULLIVAN - St. John's Church**

463 North Church Street  
 Sullivan, MO 63080  
 Phone: 573-468-3753  
 Fax: 573-468-3753  
 Vicar: (Vacant)

**ST. LOUIS - All Saints' Church**

5010 Terry Avenue  
 St. Louis, MO 63115  
 Phone: 314-367-2314  
 Fax: 314-367-8781  
 Email: [ewash@postnet.com](mailto:ewash@postnet.com)  
 Rector: Emery Washington, Sr.

**ST. LOUIS - Ascension Church**

5872 Maple Avenue  
 c/o West Presbyterian Church  
 St. Louis, MO 63112  
 Phone: 314-361-0105  
 Fax: 314-361-1480  
 Vicar: (Vacant)

**ST. LOUIS - Christ Church Cathedral**

1210 Locust Street  
 St. Louis, MO 63103  
 Phone: 314-231-3454  
 Fax: 314-231-3142  
 Email: [cccathedral@netscape.net](mailto:cccathedral@netscape.net)  
 Interim Dean: Patricia M. Merchant

**ST. LOUIS - St. Augustine's Church**

7039 Bruno Avenue  
 St. Louis, MO 63143  
 Phone: 314-647-2580  
 Fax: 314-647-2580  
 Rector: (Vacant)

**ST. LOUIS - St. John's Church**

3664 Arsenal Street  
 St. Louis, MO 63116  
 Phone: 314-772-3970  
 Fax: 314-947-2306  
 Rector: (Vacant)

**ST. LOUIS - St. Mark's Church**

4714 Clifton Avenue  
 St. Louis, MO 63109  
 Phone: 314-832-3588  
 Fax: 314-832-5249  
 Email: [saintmark@stlnet.com](mailto:saintmark@stlnet.com)  
 Rector: Lydia Agnew Speller

**ST. LOUIS - St. Paul's Church**

6518 Michigan Avenue  
 St. Louis, MO 63111  
 Phone: 314-352-0370  
 Fax: 314-352-0137  
 Priest-in-Charge: Roderic D. Wiltse

**ST. LOUIS - St. Stephen's Church**

1400 Park Avenue  
 St. Louis, MO 63104  
 Phone: 314-539-9865  
 Fax: 314-539-9865  
 Vicar: (Vacant)

**ST. LOUIS -**

St. Thomas Church for the Deaf  
 1210 Locust Street  
 St. Louis, MO 63103  
 Phone: 314-421-2685  
 Fax: 314-539-9865  
 Email: [davearl@aol.com](mailto:davearl@aol.com)  
 Vicar: (Vacant)

**ST. LOUIS - Trinity Church**

600 North Euclid Avenue  
 Mailing Address: P. O. Box 4740  
 St. Louis, MO 63108  
 Phone: 314-361-4655  
 FAX: 314-367-3552  
 Email: [trinity@mailus.com](mailto:trinity@mailus.com)  
 Rector: Jennifer M. Phillips



**CLAYTON** - Church of  
St. Michael and St. George  
6345 Wydown Boulevard  
(P.O. Box 11887)  
St. Louis, MO 63105  
Phone: 314-721-1502  
Fax: 314-721-4670  
Email:  
Interim Pastor: Gary Hamp

**CRESTWOOD** - Advent  
9373 Garber Road  
Crestwood, MO 63126  
Phone: 314-843-0123  
Fax: 314-843-5967  
Email: *adventchur@aol.com*  
Rector: Daniel J. Handschy

**CREVE COEUR** - St. Timothy's  
808 North Mason Road  
Creve Coeur, MO 63141  
Phone: 314-434-5906  
Fax: 314-434-4103  
Email: *sttim@inlink.com*  
Rector: John C. Fleming

**DES PERES** - Church of the Epiphany  
2154 Dougherty Ferry Road  
Kirkwood, MO 63122  
Phone: 314-822-2115  
Fax: 314-822-2115  
Rector: David C. Hartling

**ELLISVILLE** - St. Martin's Church  
15764 Clayton Road  
Ellisville, MO 63011  
Phone: 636-227-1484  
FAX: 636-227-1494  
Email: *smartin@inlink.com*  
Interim Pastor: Richard H. Baker

**FERGUSON** - St. Stephen's Church  
33 North Clay  
Ferguson, MO 63135  
Phone: 314-521-0138  
Fax: 314-521-0182  
Email: *stephen171@juno.com*  
Rector: B. Gary Nowlin

**FLORISSANT** - St. Barnabas' Church  
2900 St. Catherine  
Florissant, MO 63033  
Phone: 314-837-7113  
Fax: 314-837-5785  
Email:  
Rector: Richard B. Tudor

**KIRKWOOD** - Grace Church  
514 East Argonne Drive  
Kirkwood, MO 63122  
Phone: 314-821-1806  
Fax: 314-821-1832  
Email:  
Interim Pastor: Michael P.G.G Randolph

**LADUE** - St. Peter's Church  
110 North Warson Road  
Ladue, MO 63124  
Phone: 314-993-2306  
Fax: 314-993-8496  
Email: *stpeters@stlnet.com*  
Rector: James H. Purdy

**MANCHESTER** - St. Luke's Church  
1101 Sulphur Springs Road  
Manchester, MO 63021  
Phone: 314-227-1227  
Fax: 636-227-3046  
Email: *stlukes@postnet.com*  
Rector: T. William Luley

**NORTHWOODS** - St. Andrew's Church  
4520 Lucas & Hunt Road  
Northwoods, MO 63121  
Phone: 314-261-4727  
Fax: 314-261-4727  
Email:  
Rector: Jonnie L. Cassell

**TOWN & COUNTRY** -  
Church of the Good Shepherd  
1166 South Mason Road  
Town & Country, MO 63131  
Phone: 314-576-5502  
Fax: 314-576-6036  
Email: *cogs5@juno.com*  
Rector: Paul R. Walter

UNIVERSITY  
Church  
7401 Delmar  
University  
Phone: 314-  
Fax: 314-  
Email:  
Rector: S

WARSON  
St. Mat  
1551 Benn  
Warson W  
Phone: 314-  
Fax: 314-  
Email:  
Rector: W

WEBSTER  
Emman  
9 South B  
Webster C  
Phone: 314-  
Fax: 314-  
Email: *em*  
Rector: S

WILDWOOD  
La Salle In  
2101 Rue  
Wildwood  
Phone: 314-  
Fax: 314-  
Email: *stfr*  
Interim Pa

**UNIVERSITY CITY -**

Church of the Holy Communion  
 7401 Delmar Boulevard  
 University City, MO 63130  
 Phone: 314-721-7401  
 Fax: 314-721-7479  
 Email:  
 Rector: Stephen L. McKee

**WARSON WOODS -**

St. Matthew's Church  
 1551 Bennett  
 Warson Woods, MO 63122  
 Phone: 314-966-8909  
 Fax: 314-721-7049  
 Email:  
 Rector: W. Nathaniel Pyron

**WEBSTER GROVES -**

Emmanuel Church  
 9 South Bompert  
 Webster Groves, MO 63119  
 Phone: 314-961-2393  
 Fax: 314-961-1132  
 Email: [emmepisc@aol.com](mailto:emmepisc@aol.com)  
 Rector: Susan C. Skinner

**WILDWOOD, St. Francis' Church**

La Salle Institute  
 2101 Rue de La Salle  
 Wildwood, MO 63038  
 Phone: 314-938-3733  
 Fax: 314-519-0825  
 Email: [stfranch@aol.com](mailto:stfranch@aol.com)  
 Interim Pastor: Susan K. Nanny



**LIST OF CLERGY**  
**In the Diocese of Missouri,**  
**November 20, 1999**

**Canonically Resident and entitled to seat, voice and vote**  
**(in accordance with Title III, Article III.3, Section 4):**

Rockwell, Hays Hamilton - Bishop  
 Bailey, Sarah "Sallie" E. - Associate, Calvary Church, Columbia  
 \*Baker, Richard H. - Interim Pastor, St. Martin's Church, Ellisville  
 Baker, Jr., William A. - St. Louis (Retired)  
 Barnett, Thomas C., D.Min. - Interim Associate, Church of St. Michael & St. Geroge, Clayton  
 \*Benson, David H. - Assisting Priest, Emmanuel Church, Webster Groves  
 \*Bormes, Richard J. - St. Cloud, Minnesota  
 Cassell, Jonnie L. - Rector, St. Andrew's Church, Northwoods  
 Cooper, Charlotte "Cricket" - Canon, Christ Church Cathedral, St. Louis  
 Crews, Warren E. - Dean, Episcopal School for Ministry, and Priest Assistant, Emmanuel Church, Webster Groves  
 Danforth, John C. - Associate, Church of the Holy Communion, University City  
 Dey, Charlotte Jane - Deacon, Grace Church, Jefferson City  
 Eastes, Suzanne H. - Assisting Priest, Grace Church, Kirkwood  
 Fly, David K. - St. Louis (Retired)  
 Fleming, John C. - Rector, St. Timothy's Church, Creve Coeur  
 \*Friedel, James W. - Assistant Rector, Emmanuel Church, Webster Groves  
 Handschy, Daniel J. - Rector, Church of the Advent, Crestwood  
 Hartling, David C. - Rector, Church of the Epiphany, Des Peres  
 Heathcock, J. Edwin - Director of Pastoral Care, St. Luke's Hospital, Chesterfield  
 Heigham, Llewellyn M. - Assistant, Grace Church, Kirkwood  
 Hutchinson, John M. - Rector, Christ Church, Rolla  
 Hyde, E. Clarendon - Columbia - Committee on Dismantling Racism  
 Jones, II, Bennett G. - Interim Pastor, Christ Church, Cape Girardeau  
 Kator, Mary Lou - Vicar, St. Barnabas Church, Moberly [Pastor, Peace Lutheran Church, Salisbury, Missouri]  
 Kinman, Michael - Diocesan Coordinator for Campus Ministries and Chaplain to Washington University  
 \*Knudsen, Richard A. - Rector, St. James' Church, St. Clair, and Vicar, St. John's Church, Sullivan  
 Kyle, Michael R. - Missioner, North Convocation Partnership [Trinity Church, Hannibal; St. Paul's Church, Palmyra; Calvary Church, Louisiana; St. John's Church, Prairieville; and, Grace Church, Clarksville]  
 Lawler, Steven W. - St. Louis  
 Ludbrook, Helen C. - Associate, St. Martin's Church, Ellisville  
 Luley, T. William - Rector, St. Luke's Church, Manchester  
 \*MacArthur, Robert S. - Assisting Priest, St. Martin's Church, Ellisville  
 \*McClenahan, Helen L. - St. Louis  
 McKee, Stephen L. - Rector, Church of the Holy Communion, University City  
 Merchant, Patricia L. - Interim Dean, Christ Church Cathedral, St. Louis



\*Moore, Edward - Columbia (Retired)

Morris, Charles H., D. Min. - Assisting Priest, Church of the Good Shepherd ,  
Town & Country

Nanny, Susan K. - Interim Pastor, St. Francis Church, Wildwood

Nowlin, B. Gary - Rector, St. Stephen's Church, Ferguson

\*Phillips, Jennifer M. - Rector, Trinity Church, St. Louis

Pickeral, Gretchen B. - Interim Associate, Church of St. Michael & St. George,  
Clayton

Purdy, James H. - Rector, St. Peter's Church, Ladue

Pyron, W. Nathaniel - Rector, St. Matthew's Church, Warson Woods

Raske, L. Keith - Priest-in-Charge, Trinity Church, St. James

Samuel, Jason W. - Vicar, Church of the Transfiguration, Lake St. Louis

Sanders, Harvel R. - Rector, Grace Church, Jefferson City

Skinner, Susan C. - Rector, Emmanuel Church, Webster Groves

Speller, Lydia Agnew - Rector, St. Mark's Church, St. Louis

Stansbery, Marylen Melgaard - Deacon, Church of the Holy Communion,  
University City

\*Stuart, Jr., Calvin B. - Assisting Priest, Emmanuel Church, Webster Groves

Thayer, Frederick W. - Rector, Calvary Church, Columbia

Tudor, Richard B. D.Min. - Rector, St. Barnabas Church, Florissant

Walter, Paul R.- Rector, Church of the Good Shepherd, Town & Country

Washington, Sr., Emery - Rector, All Saints' Church, St. Louis

Weissman, Stephen E. - Missioner, North Convocation Partnership [Calvary  
Church, Louisiana; St. John's Church, Prairieville; Grace Church,  
Clarksville; Trinity Church, Hannibal; and, St. Paul's, Palmyra]

Whistler, Tamsen E. - Rector, Trinity Church, St. Charles

Williams, Patricia S. - Deputy for Ministry/Pastoral Care, Diocese of Missouri

\*Wiltse, Roderic D. - St. Louis (Retired)

\*Wolf, Anne M. - Lebanon, Tennessee

Yerkes, Kenneth B. - Interim Pastor, Church of the Holy Cross, Poplar Bluff

Zacher, Jr., Allan N. - Pastoral Affiliate, St. Peter's Church, Ladue

Total eligible to seat, voice and vote 60

Necessary for quorum 20

**Canonically resident with seat and voice only. Not required for a quorum:**

**Living in Diocese of Missouri:**

\*Allen, J. C. Michael, D.D. - St. Louis (Retired)

\*Allen, Priscilla R. - St. Louis (Retired)

\*Ash, Richard H. - Mexico (Retired)

\*Crawford, A. Chandler - DeSoto (Retired)

\*Davis, Fred R. - Crestwood (Non Parochial)

\*Donovan, Harlow P. - St. Louis (Retired)

\*Fallis, Jr., James P. - Columbia (Retired)

Jones, Carolyn J. Gibson - St. Louis

\* Not present in Convention



- \*McCreight, Douglas G. - St. Louis (Retired)
- \*Noel, Virginia L. - St. Louis
- \*Park, III, Howard F. - St. Louis (Retired)
- \*Peyton, III, Allen T. - Palmyra (Non-Parochial)
- \*Plattenburg, George S. - St. Charles (Retired)
- \*Roeger, William D. - Hannibal (Retired)
- \*Scharon, Anne S. - St. Louis (Retired)
- Steidemann, Arthur R. - St. Louis (Retired)
- \*Stickney, William D. St. Louis (Retired)
- \*Vandivort, Paul M. - St. Louis

**Living outside Diocese of Missouri:**

- \*Cadigan, George L., D.D. - Topsham, ME (Retired Bishop)
- \*Jones, Jr., William A., D.D. - Johnson City, TN (Retired Bishop)
- \*Bruns, Thomas C. - Sequin, TX (Retired)
- \*Cadigan, C. Richard - Galveston, TX
- \*Campbell, Claude Alan - Milwaukee, WI
- \*Carlo, Joseph W. - Venice, FL (Retired)
- \*Cherbonnier, Edmund L. - (Deacon) Hartford, CT
- \*Factor, Beverly Ann - Lompoc, CA
- \*Gable, David L. - Stamford, CT
- \*Galbraith, Charles M. - Jackson, TN (Retired)
- \*Grindrod, Robert H. - Palatine, IL
- \*Kadel, Andrew G. - New York, NY
- \*LaBatt, Walter B. - O'Fallon, IL
- \*Metzger, James P. - Cincinnati, OH (Retired)
- \*Morley, Anthony J. - Minneapolis, MN
- \*Nabe, Clyde M. - Edwardsville, IL
- \*Peabody, William N., D. Min. - New London, N.H.
- \*Seeley, Martin A. - England
- \*Tomas, Bernardo D. - Miami, FL (Retired)
- \*Valantasis, Richard - Denver, CO
- \*Wilkinson, Donald C. - San Antonio, TX (Retired)

**Licensed to officiate in the Diocese of Missouri:**

- Doyle, R. Thomas - San Diego
- \*Duran, Sr., Frank D. - Chicago
- \*D'Wolf, James F. - Kansas
- \*Granger, Jr., Charles I. - West Missouri
- Hamp, Gary D. - Eastern Michigan
- Randolph, Michael P. G. G. - Southern Ohio
- \*Sarkissyan, Sabi - Jerusalem
- \*Smart, Clifford E. S. - Church of England
- \*Spratt, George C. - Kansas
- \*Tittle, Darlene D. - Washington

\* Not present at Convention

Rockwell,  
Cadigan,  
Jones, Jr.,  
Steidemann,  
Crawford,  
Carlo, Jos  
Park, III, H  
Cadigan,  
Danforth,  
Baker, Ric  
Stuart, Jr.,  
Morris, Ch  
Benson, D  
Sanders, I  
Tomas, B  
Vandivort,  
Peabody,  
Wilkinson,  
Ash, Rich  
Knudsen,  
Hyde, E. C  
Cherbonni  
Baker, Jr.,  
Allen, Jay  
Plattenbur  
Davis, Fre  
Scharon, A  
Heigham,  
Grindrod,  
Fly, David  
Skinner, S  
Fallis, Jam  
Washington  
Wiltse, Ro  
Kadel, And  
Ludbrook,  
Whistler, T  
Galbraith,  
Noel, Virgi  
Yerkes, Ke  
Bruns, Tho  
Roeger, W



## LIST OF CLERGY

**Canonically Resident in the Diocese of Missouri  
as of November 20, 1999**

**(In Order of Precedence)**

Rockwell, Hays H.	-C- March 2, 1991 - Bishop
Cadigan, George L., D.D.	-C- April 16, 1959 - (Retired Bishop)
Jones, Jr., William A., D.D.	-C- May 3, 1975 - (Retired Bishop)
Steidemann, Arthur R	-O- June 1, 1952 (Retired)
Crawford, A. Chandler	-R- May 1, 1954 (Retired)
Carlo, Joseph W.	-O- September 14, 1960 (Retired)
Park, III, Howard F.	-O- June 16, 1962 (Retired)
Cadigan, C. Richard	-R- January 4, 1963 - Non-Parochial
Danforth, John C.	-O- September 15, 1963
Baker, Richard H.	-O- June 25, 1964
Stuart, Jr., Calvin B.	-O- June 25, 1964
Morris, Charles H., D.Min.	-R- August 1, 1965 (Retired)
Benson, David H.	-R- September 1, 1965 (Retired)
Sanders, Harvel R.	-O- June 25, 1966
Tomas, Bernardo D.	-R- April 3, 1968 (Retired)
Vandivort, Paul M.	-O- June 22, 1968 - Non-Parochial
Peabody, William N.	-R- March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R- January 19, 1972 (Retired)
Ash, Richard H.	-R- September 1, 1972 (Retired)
Knudsen, Richard A.	-O- November, 11, 1973
Hyde, E. Clarendon	-R- January 1, 1974 (Retired)
Cherbonnier, Edmund L.	-R- April 24, 1974 - Deacon
Baker, Jr., William A.	-R- January 14, 1976 (Retired)
Allen, Jay Cooke Michael, D.D.	-R- June 1, 1976 (Retired)
Plattenburg, George S.	-R- August 20, 1976
Davis, Fred R.	-R- February 23, 1978
Scharon, Anne S.	-O- August 27, 1978 (Retired)
Heigham, Jr., Llewellyn M., D.Min.	-R- July 13, 1980
Grindrod, Robert Hamm	-R- August 15, 1980
Fly, David Kerrigan	-R- September 1, 1981 (Retired)
Skinner, Susan C.	-R- February 1, 1982
Fallis, James P.	-R- February 28, 1983 (Retired)
Washington, Sr., Emery	-R- September 1, 1983
Wiltse, Roderic D.	-R- September 1, 1983 (Retired)
Kadel, Andrew G.	-R- October 31, 1983 - Non-Parochial
Ludbrook, Helen	-O- June 15, 1984
Whistler, Tamsen	-O- June 15, 1984
Galbraith, Charles M.	-R- September 25, 1984 (Retired)
Noel, Virginia	-R- October 2, 1984 - Non-Parochial
Yerkes, Kenneth B.	-O- June 15, 1985
Bruns, Thomas C.	-R- December 5, 1985 (Retired)
Roeger, William D.	-R- April 15, 1986 (Retired)



McCreight, Douglas	-R- June 20, 1986 (Retired)
Crews, Warren E.	-R- August 15, 1986
Barnett, Thomas C.	-R- September 7, 1986
Seeley, Martin A.	-R- September 29, 1986
Heathcock, J. Edwin	-R- December 8, 1986
Campbell, Claude Alan	-R- February 26, 1987 - Non-Parochial
Jones, II, Bennett G.	-R- April 29, 1988
Allen, Priscilla	-R- January 1, 1989 (Retired)
Lawler, Steven W.	-R- February 2, 1989 - Non-Parochial
Tudor, Richard B., D.Min.	-R- April 24, 1989
Metzger, James P.	-R- November 7, 1989 (Retired)
MacArthur, Robert S.	-R- November 30, 1989
Nanny, Susan K.	-R- April 5, 1990
Williams, Patricia S.	-O- May 5, 1990
Moore, Edward	-O- May 5, 1990 (Retired)
Bormes, Richard J.	-R- August 1, 1990
Eastes, Suzanne H.	-R- June 25, 1991
Peyton, III, Allen T.	-R- June 1, 1992 - Non Parochial
Pickeral, Gretchen	-O- June 6, 1992
Nabe, Clyde M.	-R- September 15, 1992 - Non-Parochia
Handschy, Daniel J.	-R- November 13, 1992
Jones, Carolyn F. Gibson	-R- December 1, 1992- Non Parochial
Dey, Charlotte Jane	-O- February 27, 1993 (Deacon)
Valantis, Richard	-R- March 19, 1993 - Non Parochial
Kyle, Michael R.	-R- April 6, 1993
Speller, Lydia Agnew	-R- August 26, 1993
Nowlin, B. Gary	-R- September 1, 1993
Donovan, Harlow P.	-Restored- September 7, 1993 (Retired)
Weissman, Stephen	-R- November 10, 1993
McKee, Stephen L.	-R- September 7, 1994
LaBatt, Walter B.	-R- October 3, 1994
Phillips, Jennifer M. Ph.D.	-R- March 1, 1995
Wolf, Anne McKinne	-R- September 1, 1995
Factor, Beverly Ann	-R- October 23, 1995 - Non Parochial
Raske, Keith	-R- November 1, 1995
McClenahan, Helen	-R- November 15, 1995 - Non Parochial
Cooper, Charlotte "Cricket"	-R- November 17, 1995
Gable, David	-R- January 1, 1996 - Non Parochial
Bailey, Sarah E.	-R- July 15, 1996
Kinman, Michael D.	-O- July 27, 1996
Pyron, W. Nathaniel	-R- September 1, 1996
Kator, Mary Lou	-R- September 6, 1996
Luley, T. William	-R- October 3, 1996
Walter, Paul R.	-R- October 18, 1996
Morley, Anthony	-R- May 9, 1997 - Non Parochial
Friedel, James W.	-R- July 8, 1997
Hutchinson, John M.	-R- August 4, 1997
Samuel, Jason W.	-R- November 19, 1997
Stickney, William D.	-R- November 19, 1997
Hartling, David Charles	-R- December 30, 1997

Purdy, Ja  
Stansbery  
Cassell, J  
Thayer, F  
Merchant,  
Zacher, Al  
Fleming,

- Purdy, James Hughes -R- March 1, 1998
- Stansbery, Marylen Wilkins -O- April 30, 1998 (Deacon)
- Cassell, Jonnie L. -R- July 21, 1998
- Thayer, Frederick William -R- September 8, 1998
- Merchant, Patricia L. -R- July 1, 1999
- Zacher, Allan N. -R- July 16, 1999
- Fleming, John Charles -O- March 25, 1999

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## DELEGATES PRESENT IN CONVENTION

Bonne Terre, St. Peter Pauline Kohler	Lake St. Louis, Transfiguration Nancy Daby* Robert Daniels*
Cape Girardeau, Christ Judi Naeter	Marjorie Hayes Laura Taylor
Caruthersville, St. John No delegate present	Louisiana, Calvary Roger Kramer
Clarksville, Grace Pat Glenn	Mexico, St. Matthew Mark Morgan
Columbia, Calvary Charles Bailey Priscilla Bevins Laura Bullion Gordon Christensen Kay Glass	Moberly, St. Barnabas Judy Moon  Palmyra, St. Paul Herbert Lucke Anne Lucke*
DeSoto, Trinity Marian Rectenwald* Eleanor Sweeney	Poplar Bluff, Holy Cross Reva Arnold* Julie Elwood Amy Lee*
Farmington, All Saints Sheila Smith	Portland, St. Mark Jean Blackburn
Fulton, St. Alban Simone Camp Nancy McCue*	Prairieville (Eolia), St. John Ann Becker
Hannibal, Trinity William Mueller	Rolla, Christ Church Frank Beechner Paulette Beechner Victor Lomax Virginia Lomax Tonye Numbere
Ironton, St. Paul Joy Edwards* Wayne Edwards	
Jefferson City, Grace Deborah Dana George Hartsfield Jim Markham James Nelson Michael Reid	St. Charles, Trinity Patricia Becht Robert Brown James F. Hood Jane Hood Nan Haynes
Kirksville, Trinity Jessie Cragg	St. Clair, St. James Anne Eanes Charles Rosenkoetler*

St. James, Trinity Marge Huffman	St. Louis, St. Thomas Steven DeShetler David Early*
Sikeston, St. Paul Carl Muench Marie Muench* Dan Norton* Linda Norton *	St. Louis, Trinity Susan Adams John E. Clifford* John M. Drescher, Jr. Barbara Uhlemann Charles Watts
Sullivan, St. John Viola Bryant	Clayton, St. Michael/St. George Nicholas B. Clifford Edwin L. Ellston Ann McDonald Betsy McMahon Tim Smith
St. Louis, All Saints Deborah Baker Bette Dix Lisa Hollingsworth Milton Patton*	Crestwood, Advent Michael Clark Harry C. Dengler Ed McGrath Bill Sanders Rene Sanders
St. Louis, Ascension Machelle West* Becky Bond Williams	Creve Coeur, St. Timothy Bill Alexander Mike Bacon Gary Stansbery Robert Stross Mary Wrausmann
St. Louis, Christ Church Cathedral Paul Anderson Linda Belford Thomas Edelmann Jean Frazee* Thomas Heard* Ray Miller Titus O. Olajide	Kirkwood, Epiphany Charles Proctor, Jr.
St. Louis, St. Augustine Lisa Kritselis	Ellisville, St. Martin Larry Cornelius Margaret Eidson D'Arcy Elsperman Steve Mason Linda Zevely
St. Louis, St. John Georgia Johnston	Ferguson, St. Stephen Charles Blanchard Judy Herzog Joyce O'Hara Donna Paige*
St. Louis, St. Mark Kelly Borowiak Margie Bowman Rita Mauchenheimer	
St. Louis, St. Paul Jerry Martin Kris Zapalac*	
St. Louis, St. Stephen Rita Collins*	



## Florissant, St. Barnabas

Michael Dobbs  
 Harry Goff  
 Andrew Hesketh  
 Camilla Murphy  
 Elizabeth "Liz" Tudor

## Kirkwood, Grace

Jack Charter\*  
 Brooke Hoey  
 Julie Park  
 John R. Rogers

## Ladue, St. Peter

Ann Avery  
 Cindy Heuermann  
 Steve Goggin  
 Myra Tener  
 Tom Tener

## Manchester, St. Luke

William Fleming

## Northwoods, St. Andrew

Lorraine Kee\*  
 Phyllis Mithen  
 Margaret Nwaobasi\*  
 Tom Peplinski\*

## Town &amp; Country, Good Shepherd

Peggy Beard  
 Jeff Buxbaum  
 Helen Buxbaum  
 Diane Hibbs\*  
 Curt Owen

## University City, Holy Communion

George Friesen  
 Lucy Krieg  
 Kristi Mochow

## Warson Woods, St. Matthew

Earl Voelz

## Webster Groves, Emmanuel

Ann Bain  
 Charles Bland\*  
 Luther Clauss  
 Mary Kay Horton  
 Miriam Jenkins  
 Lissa Johnson\*  
 Fran Martin

## Wildwood, St. Francis

Shug Goodlow\*  
 Karen West-Jurewicz

\* Alternate Delegate substituting for Delegate

\* Alternate delegate substituting for delegate

## RULES OF ORDER OF THE 160TH CONVENTION

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.
2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.
3. When any member speaks to Convention, he/she shall address himself to the Presiding Officer, state his/her name and church, and confine himself to the point in debate.
4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by Convention.
6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.
8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.
9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.
10. The names of movers of resolutions shall appear in the minutes of Convention.
11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
12. Except in cases where majority vote is required, all elections shall be by Preferential Aggregate Transfer Ballot:
  - a. Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.
  - b. The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.
  - c. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or



candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

- d. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.
13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.
  14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may re-order agenda items at any time.
  15. The Order of Business shall be as set forth on SCHEDULE ONE.
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#### Rationale for the PAT balloting system:

1. As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:
  - (a) By counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;
  - (b) By requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);
2. With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects:
  - (a) Among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;
  - (b) By eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;
3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea; add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.



**DIOCESE OF MISSOURI****160th ANNUAL MEETING OF THE CONVENTION**

**Doubletree Hotel & Conference Center,  
Chesterfield, Missouri  
November 19-21, 1999**

Location for all events is the Doubletree Hotel & Conference Center

**ORDER OF BUSINESS****FRIDAY, NOVEMBER 19, 1999**

4:30 p.m - 6:30 p.m. Registration of Lay and Clergy Delegates [Main Lobby]

*[Dinner is on your own]*

5:45 p.m. - 6:45 p.m. Workshop

**RESOLUTIONS and 2000 BUDGET HEARING -**

*[Peoples Theater]*

Led by: The Rev. Harvel Sanders and  
Members of Diocesan Council

7:00 p.m. Opening Service - [Grand Ballroom]  
CELEBRANT: The Rt. Rev. Hays H. Rockwell

[Vesting Room Conference Dining 2]

8:30 p.m. Reception Prefunction Area  
(including introduction of Convention Nominees)

**SATURDAY, NOVEMBER 20, 1999**

*[Breakfast on your own]*

7:30 a.m. Registration of Lay and Clergy Delegates Main Lobby

8:00 a.m. Convention Exhibits Conference Meeting Room G  
Cathedral Bookstore Conference Dining Room 1

**8:30 a.m. Plenary Session I - Call to Order - Bishop Rockwell**

If a quorum is present, the Bishop will declare that the Convention is in session.

1. Opening Prayers - The Rev. Canon John C. Danforth, Chaplain to the Convention
2. Appointment of a Secretary (Article III.4, Section 3)
3. Appointment of a Parliamentary Advisor to Chair
4. Report of the Committee on Lay Credentials and Admission of New Parishes - The Rev. Nathaniel Pyron
5. Adoption of Rules of Order - The Rev. Nathaniel Pyron
6. Announcement of 160th Convention Committees - Bishop Rockwell



**LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chair

Mrs. Joan Elliott

**DISPATCH OF BUSINESS**

Ms. Terri Denicke, Chair

Mr. Edwin S. Fryer

The Rev. Richard Knudsen

**CONSTITUTION & CANONS**

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs

Mr. Ronald Jones

The Rev. Canon John Danforth

The Rev. Susan C. Skinner

Ms. Terri Denicke

Mr. Jamieson Spencer

Mr. Edwin S. Fryer

The Rev. Richard B. Tudor

**RESOLUTIONS**

The Rev. Harvel Sanders, Chair

Mrs. Kathy Dyer

Mrs. Delores Bordeaux

Mr. Randy Mariani

The Rev. Warren Crews

Dr. Jane Williamson

**NOMINATIONS & ELECTION PROCEDURE**

Mr. Tom Tener, Chair

The Rev. Tamsen Whistler

Ms. Ann Avery

The Rev. Susan C. Skinner

Mr. Randall Johnston

The Rev. Cricket Cooper

7. First Report of the Resolutions' Committee (Courtesy Resolutions) - The Rev. Harvel Sanders
8. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - Mr. Tom Tener
9. Further nominations (by petition only)
10. Introduction of New Clergy and Clergy in New Cures - Bishop Rockwell
11. Address to Convention - Bishop Rockwell
12. Explanation/Announcement of voting system - Mr. Tom Tener
13. Balloting for members of Standing Committee, Diocesan Council, and Chapter of Christ Church Cathedral.
14. Report of the Standing Committee - Mr. Tom Rogers
15. Report of the Companion Diocese Committee - The Rev. Charles Morris
16. Report of the Commission on Ministry - The Rev. J. Edwin Heathcock and Dr. James Hood
17. Report of the Commission on Dismantling Racism - Ms. Brenda Fisher
18. Report of Diocesan Council - Mr. Nicholas Clifford
19. *Reports Submitted by Title*

Campus Ministries	St. Andrew's EP Foundation
Christian Education	Stewardship
Commission on Ministry	St. Luke's Hospital
Dismantling Racism	Thompson Center
Episcopal Recovery Resources	University of the South
Education for Ministry	Youth
Haven of Grace	

Announcements re afternoon and evening events and Saturday schedule  
- Ms. Terri Denicke

Closing Prayers

Close Plenary Session #1

10:15 a.m. - 11:45 a.m. Workshops (Concurrent sessions)

**Resolutions and 2000 Budget Hearing** [Conference Meeting Room H]

Led by: The Rev. Harvel Sanders and Members of Diocesan Council

**Averting the Crisis: Encouraging Young**

*Vocations in the Church*

[Conference Meeting Room I]

Led by: The Rev. Michael Kinman

**General Convention 2000**

[Conference Meeting Room J]

Led by: Diocesan General Convention Deputies

**Struggling With Diversity**

[Conference Meeting Room D]

Led by: Members of the Commission on Dismantling Racism

**Overview:**

The Oasis Congregations Programs

[Conference Meeting Room E]

Led by: Ms. Amy Lawrence and the Rev. Jason Samuel

12:00 Noon Lunch

*Pavilion*

12:00 Noon Clergy Spouse Luncheon

*Racquets -Game Room*

12:00 Noon **Open Hearing:**

**Constitution and Canons** *Conference Dining Room 2*

Led by: Members of the Committee on Constitution & Canons

*(This "working lunch" is open to all delegates, however lunch will be served only to those who hold tickets.)*

1:00 p.m.

**Plenary Session II**

20. Presentation of the 2000 Program Budget for the Diocese

- Mr. William Cornelius

21. Further Report of the Resolutions' Committee (Resolutions submitted to the Committee) - The Rev. Harvel Sanders

22. Report of the Committee on Constitution & Canons - The Hon. Jean Hamilton

23. Selection of Site for the 161st Convention (Constitution, Article III.1)

24. Further Resolutions (introduction of any new Resolutions from the floor)

Announcements re afternoon and evening events and Saturday schedule

- Ms. Terri Denicke

Closing Prayers - Bishop Rockwell

Close Plenary Session II

View Convention Exhibits [Convention Meeting Room G]



3:15 p.m.- 4:30 p.m. Workshops (Concurrent sessions)

**Averting the Crisis: Encouraging Young**

*Vocations in the Church* Conference Meeting Room I  
Led by: The Rev. Michael Kinman

**General Convention 2000** Conference Meeting Room J  
Led by: Diocesan General Convention Deputies

**Overview:**

**The Oasis Congregations Programs** Conference Meeting Room E  
Led by: Ms. Amy Lawrence and the Rev. Jason Samuel

6:30 p.m. Reception [Cash Bar] Pavilion  
7:00 p.m. Convention Banquet and Entertainment Pavilion

**SUNDAY, NOVEMBER 21, 1999**

Vesting Room Conference Center Meeting Room B

View Convention Exhibits Conference Meeting Room G

8:00 a.m. Cathedral Bookstore Conference Dining Room 2

9:00 a.m. **Plenary Session III** Grand Ballroom

25. Introduction of Student Lay Ministers - The Rev. Michael Kinman
26. Nomination and Election of Trustee for the University of the South  
- The Rev. Llewellyn Heigham
27. Report of the Episcopal City Mission - Ms. Adrienne Anderson Fly
28. Appointments of Committees for the 161st Convention - Bishop Rockwell
29. Affirmation of Bishop's Appointments to the Commission on Ministry  
- Bishop Rockwell
30. Affirmation of Bishop's Appointments to the Committee on Nominations and  
Election Procedure - Bishop Rockwell
31. Further Report from the Committee on Nominations and Election Procedure  
- Mr. Tener
32. Final Report from the Resolutions' Committee (Courtesy Resolutions)  
- The Rev. Mr. Sanders
33. Other Business
34. Closing Prayer - Bishop Rockwell

Adjournment

**11:00 a.m. Festival Eucharist** Grand Ballroom and Pavilion  
Celebrant - The Rt. Rev. Hays H. Rockwell  
Preacher: The Most Rev. Desmond Tutu



# MINUTES OF THE 160TH CONVENTION OF THE DIOCESE OF MISSOURI

November 19-21, 1999

## Doubletree Hotel and Conference Center

### Saturday, November 20, 1999

Bishop Hays H. Rockwell was informed by the acting Secretary of the Convention that a quorum was present. He declared the 160<sup>th</sup> Meeting of the Convention of the Episcopal Church in the Diocese of Missouri to be in session.

The Bishop then recognized the Chaplain to Convention, the Rev. Canon John C. Danforth, who was asked to lead us in prayer.

Chaplain Danforth began a short meditation concerning the subject of readiness with a scriptural reading. He invited the delegates to think about the question of readiness and to compare how the business world goes about readiness with how we as a community of faith go about readiness.

*"The disciples came to Jesus saying, "Tell us when will this be and what will be the sign of your coming at the end of the age. Jesus answered them, "About the day and hour no one knows - neither the angels of heaven, nor the Son, but only the Father. For as the days of Noah were, so will be the coming of the Son of Man. For as in those days before the flood, they were eating and drinking, marrying and giving in marriage, until the day Noah entered the ark, and they knew nothing until the flood came and swept them all away. So, too, will be the coming of the Son of Man. Then two will be in the field; one will be taken and one will be left. Two women will be grinding meal together. One will be taken and one will be left. Keep awake, therefore, for you do not know on what day your Lord is coming. But understand this, if the owner of the house had known in what part of the night the thief was coming, he would have stayed awake and would not have let his house be broken into. Therefore, you also must be ready, for the Son of Man is coming at an unexpected hour."*

Matthew 24.

Now, there are six weeks between today and the millennium, so let's think a little bit about what everybody else is thinking about. Let's start the business of this Convention thinking about Y2K and readiness for Y2K. This is a subject that has consumed corporate America. I know of one major corporation that will have spent almost \$150-million in Y2K preparedness, and it is money that is of no other use. I mean there is not going to be anything to show for it at the end of this other than preparing for what might be a disaster. All audit committees of corporate boards have spent every meeting for the last number of years on the subject of whether their business is going to be ready for Y2K. It all has to do with computers. We live in a computer dependent world and the question, of course, is whether the computers will understand that the digits 00 are really supposed to follow 99. And on that depend the functioning of financial systems, whether machines work, whether travelers who are abroad are going to be stranded, etc.

So all of this money and all of this effort has been spent on the subject of Y2K.



And, even in our Episcopal Church, I understand, as far as the church business is concerned - we have been anticipating Y2K. The Church Pension Fund has squirreled away enough money to make three months of payments. They have put it in a bank in Richmond, Virginia, of all places, just in case something happens on Wall Street and they can't send the checks out.

So that has been the nature of this whole lengthy, very expensive exercise of Y2K readiness. The question is to compare business readiness with our readiness - the kind of thing our Lord was talking about in Matthew's Gospel. All this expensive planning has to do with business, but the millennium is our millennium. Even that very "hip" abbreviation, Y2K, is notable for what is absent. It doesn't say Y2K AD. It's Y2K, year 2000, not Y2K the year of our Lord. Computers have commanded our attention and, compared to what the business world has done to prepare for an emergency, we as people of faith don't really think that way. But our Lord told us to think that way. When he spoke about being prepared in Matthew's Gospel, he didn't speak about computers or about business, or about finance. What was on the minds of the disciples was the coming of Christ at the end of the world. Jesus was asked for a specific date. He wouldn't give one insofar as he said that he was coming again in this generation, he didn't have it right. But it is important, very important, for Jesus and particularly the 24th and 25th chapters of Matthew, to tell the disciples to live their lives as though the end were coming at any moment. Jesus recognized our tendency to drift along - drift along - as though nothing special will happen. He understood that for us routine is comfortable, and so we float from one day to the next content that nothing much is going to happen and that nothing much is really required of us. There is always another day. And, Jesus said that people felt the same at the time of Noah. At the time of Noah people went about their business. They never expected the flood would come until it was upon them. Men were in the field; women were grinding at the mill.

In my own imagination I see Noah's contemporaries attending a Diocesan Convention and then out of nowhere comes the flood. "So," said Jesus, "will come the Son of Man when we don't expect him." So Jesus told us that we should always live as though the Son of Man was coming at any moment. This is a very big point with him. He said that we should watch for we don't know what hour the Lord comes. He told of foolish virgins who weren't ready with their oil when the bridegroom comes. He talked about the master who appeared without warning to demand how the servants had invested their talents. Y2K AD - year 2000 of Our Lord. Business has spent many, many billions of dollars getting ready for the unexpected. I don't think that for us Episcopalians it is enough to simply to stash away three months cash for the use of the Church Pension Fund. Let us pray.

*Father, give us a sense of urgency that our business never be business as usual, and that we conduct ourselves so as to be ready when your Son comes again. Amen.*

The Bishop thanked Canon Danforth. He then asked lay and clergy delegates who have not registered to do so at the close of the morning session. He also asked that those addressing Convention do so at one of three microphones in the room, stating their name, their congregation and the city where their congregation is located.

Before appointing the Secretary to Convention, Bishop Rockwell spoke: "I want to say a word of thanks to the man who has served with dedication and patience and



endurance as Secretary of this Convention for 21 years – the Rev. Richard Knudsen. I want to say a word of thanks to my seminary mate and priest in this Diocese. Dick is retiring from his congregations at the end of this year and has asked to be relieved of the job of Secretary. Before appointing a successor, I want to thank Dick Knudsen and I ask that you join me in thanking him. (Applause)

Bishop Rockwell then appointed the Rev. Nathaniel Pyron, the Rector of St. Matthew's Church, Warson Woods, as the new Secretary of Convention. He also appointed Edwin "Ned" S. Fryer, Chancellor of the Diocese, to serve as Parliamentary Advisor to the chair. He then called on Mr. Pyron for the Report of the Committee on Lay Credentials and Admission of New Parishes and for a motion to approve the Rules of Order for this Convention.

Mr. Pyron reported that in accordance with Article III, Section 7, of the Constitution and Canons, all congregations are entitled to seat, voice and vote. He also stated that the Rules of Order for the Convention were included in packets and proposed that these be adopted for this Convention. Bishop Rockwell accepted the proposal as a motion, asked for a second, and noted that the motion had been moved and seconded. Bishop Rockwell also noted that the Parliamentarian, Mr. Fryer, would help with questions about the rules. There were no questions and Bishop Rockwell asked for a vote in favor of adopting the Rules by a show of green cards, and an opposed vote by a show of red cards. The Rules were adopted unanimously.

The Chair explained that red and green cards were being used to indicate opposing and favorable votes, but there are no cards for abstention. From time to time he will ask if anyone wants to abstain.

Bishop Rockwell then recognized those individuals appointed last year to the Permanent Committees of Convention and thanked them for what they have done to prepare for this Convention.

#### **Lay Credentials and Admission of New Parishes**

The Rev. Richard Knudsen

Mrs. Joan Elliott

#### **Dispatch of Business**

Ms. Terri Denicke, Chair

Mr. Edwin S. Fryer

The Rev. Richard Knudsen

#### **Constitution and Canons**

The Hon. Jean Hamilton, Chair

Mr. Harold Burroughs

Mr. Ronald Jones

Ms. Terri Denicke

The Rev. Dr. Richard B. Tudor

The Rev. Canon John Danforth

The Rev. Susan C. Skinner

Mr. Edwin S. Fryer

Mr. Jamieson Spencer

#### **Resolutions**

The Rev. Harvel Sanders, Chair

Mrs. Kathy Dyer

Mrs. Delores Bordeaux

Mr. Randy Mariani

The Rev. Warren Crews

Dr. Jane Williamson



### Nominations and Election Procedure

Mr. Tom Tener	Ms. Ann Avery
Mr. Randall Johnston	The Rev. Tamsen Whistler
The Rev. Susan Skinner	The Rev. Cricket Cooper

Bishop Rockwell next called on the Chairman of the Resolutions Committee, the Rev. Harvel Sanders, for the first report of that committee.

The following Resolutions are all of a courteous nature, mostly.

WHEREAS, the Rt. Rev. George L. Cadigan filled the shoes of the fisherman both literally and figuratively as 7th Bishop of the Diocese of Missouri; and

WHEREAS, he wrote the truth when he closed his letters with "I am your friend"; and

WHEREAS, Bishop Cadigan continues to be a source of strength and encouragement to us in his retirement; now, therefore, be it

RESOLVED, that this 160th Convention of the Diocese of Missouri extend to Bishop Cadigan our greetings and affection.

Mr. Sanders moved the Resolution. The Bishop explained that traditionally these Resolutions are approved with applause. (Applause)

WHEREAS, the Rt. Rev. William A. Jones, Jr., served ably as 8th Bishop of Missouri; and

WHEREAS, he had graced us with southern hospitality; and

WHEREAS, Maggie Jones discerned and exercised with grace her own ministry among us; now, therefore, be it

RESOLVED, that this 160th Convention of the Diocese of Missouri extend to Bishop Jones and Mrs. Jones our greetings and affection.

The Resolution was moved and the delegates responded with applause.

WHEREAS, the Most Reverend Frank Griswold has demonstrated reconciling spirit as Presiding Bishop of the Episcopal Church; and

WHEREAS, his is a ministry that requires much prayerful support; now, therefore, be it

RESOLVED, that this 160th Convention of the Diocese of Missouri extend to Presiding Bishop Griswold our greetings and remind him that he is remembered faithfully in the prayers at the altars in this diocese.

The Resolution was moved and the delegates responded with applause.

WHEREAS, our companions in Christ in Puerto Rico have been a model to us of exercising the ministry of Christ with joy; and

WHEREAS, our brothers and sisters in Puerto Rico recently defied tropical storm to be gracious hosts to a Missouri delegation at their own convention; now, therefore, be it

RESOLVED, that this 160th Convention send our greetings to the Rt. Rev. David Alvarez, Clair Gomez and Carlos Lugo.



The Resolution was moved and the delegates responded with applause.

WHEREAS, the members of the Planning Committee of this 160th Convention have demonstrated their magical ability to transform a modest hotel dining room into a holy temple to Almighty God; and

WHEREAS, with the mandate of moving Convention away from weekdays, they have successfully risen to the occasion of putting the old wine into a new wineskin; now, therefore, be it

RESOLVED, that this 160th Convention express our appreciation to Ms. Jeannette Huey, Chair, and to members: The Rev. Lydia Agnew Speller; Ms. Betty Bowersox; Mr. Jim Markham; the Rev. Cricket Cooper; and the Rev. Susan Nanny.

The Resolution was moved and the delegates responded with applause.

WHEREAS, with his Midas touch, our Bishop, the Rt. Rev. Hays H. Rockwell, has demonstrated that when called by the Master to account for the growth of the talents entrusted to his care, he will be deemed no wicked and lazy slave; and

WHEREAS, for lo these many months, Linda Rockwell has contended patiently with his Rt. Rev. and capital anxieties; now, therefore, be it

RESOLVED, that this 160th Convention express our appreciation to Bishop Rockwell and Mrs. Rockwell.

The Resolution was moved and the delegates responded with applause.

WHEREAS, the members of the Standing Committee have succeeded yet one more year in remembering most of the time whether they are acting as Standing Committee or as Corporation of the Episcopal Diocese of Missouri; and

WHEREAS, they have been faithful in their work; now, therefore be it

RESOLVED, that this 160th Convention express its gratitude to retiring members: Mr. Thomas Rogers, the Rev. Tamsen Whistler, and the Rev. Harvel Sanders.

The Resolution was moved and the delegates responded with applause. (Mr. Sanders remarked, "It is really pathetic when you have to write Resolutions to yourself."  
*Laughter*)

WHEREAS, the members of the Diocesan Council struggle with the issues of program and budget on our behalf; and

WHEREAS, their spouses and children had without resentment considered to be weekend church widows, widowers and orphans; now, therefore, be it

RESOLVED, that this 160th Convention express its gratitude to the members completing their terms: Randy Mariani, Carolyn Daniels, Jim Markham, the Rev. John Hutchinson, Les Pearson, the Rev. Nathaniel Pyron and Lorraine Kee.

The Resolution was moved and the delegates responded with applause.



WHEREAS, the Rev. Canon Richard Bormes served as Canon to the Ordinary (Extraordinary); and

WHEREAS, Father Bormes is now gone to shepherd a flock in that land where the women are strong and the men are good looking, and all the children above average; now, therefore, be it

RESOLVED, that the members of this 160th Convention send to Fr. Bormes as much affection as may be legally tolerated by the stoic people of that Scandinavian outpost, which is the State of Minnesota.

The Resolution was moved and the delegates responded with applause.

WHEREAS, the Rev. Richard Knudsen served faithfully for 21 years as Secretary of this Convention and is now retiring from his active ministry; and

WHEREAS, he shamed us into stating, without being prompted, our name and parish upon being recognized by the Chair of the Convention; now, therefore be it

RESOLVED, that we express to Fr. Knudsen our appreciation for his many years of faithful service and wish him the best in his retirement.

The Resolution was moved and the delegates responded with applause.

WHEREAS, the Most Rev. Desmond Tutu is a courageous Christian witness to human justice; and

WHEREAS, he is to us an icon of all that we cherish about our Anglican tradition; now, therefore, be it

RESOLVED, that the members of this 160th Convention pray for his health and that we express to him our appreciation that he has accepted the invitation to be guest preacher at our closing liturgy.

The Resolution was moved and the delegates responded with applause.

WHEREAS, the support staff of the Episcopal Diocese of Missouri do much to enable Christ's ministry in this place; and

WHEREAS, they are hospitable to us in person, on the telephone, the fax machine, and in cyberspace; now, therefore, be it

RESOLVED, that this 160th Convention express our appreciation to the Rev. Patricia Williams; the Rev. Michael Kinman; Susan Wegner; Terri Denicke; Heidi Clark; Judy Taylor; Virginia Benson; Desiree O'Laughlin; Connie Lantrip; Emily Peach and the many ghosts of secretaries past.

The Resolution was moved and the delegates responded with applause.

WHEREAS, parliamentary procedure represents 80% illusion and only 20% reality; now, therefore, be it



RESOLVED, that this 160th Convention of the Diocese of Missouri express its gratitude to Edwin S. Fryer, Chancellor; the Hon. Jean C. Hamilton and Harold R. Burroughs, Vice Chancellors; Terri Denicke, Chair of the Committee on the Dispatch of Business and Stage Manager; The Rev. Jack Danforth, Chaplain; The Rev. Nathaniel Pyron, Secretary; the printing services of St. Luke's Hospital; and any others we might have overlooked, who bring to you this production of the 160th Convention of the Diocese of Missouri.

The Resolution was moved and the delegates responded with applause.

The Bishop then recognized Mr. Tom Tener, a member of St. Peter's Church, Ladue, and Chair of the Committee on Nominations and Election Procedure for the Report of that Committee.

Mr. Tener presented the nominees for the Cathedral Chapter, the Standing Committee, and for Diocesan Council, who were asked to come and stand in front of the Convention.

For the Cathedral Chapter — The Rev. Jonnie Cassell; Mr. Michael Kavanaugh; and Ms. Kristin Zapalac.

For the Standing Committee we will elect two clergy and one layperson for a term of four years. In the lay order: Mrs. Marian Clifford and Mr. John "Butch" Sterbenz. Mr. Jim Hood has withdrawn due to other commitments. In the clergy order: the Rev. Dr. Jennifer Phillips; the Rev. Nathaniel Pyron; the Rev. Jason Samuel; the Rev. Frederick Thayer; the Rev. Dr. Paul Walter; and the Rev. Steve Weissman.

For the Diocesan Council we will elect two members at large from the lay order for a period of three-year terms - Mary Kay Horton, Ms. Lorraine Kee, Mrs. Margaret Kitto, Ms. Janet Thompson, and Mr. Keith Welsh.

The Bishop asked if there were further nominations to come before the Convention by petition. Seeing no evidence that there were, he declared the nominations were closed.

Bishop Rockwell added his personal greetings to those already extended to those who came from our companion diocese to be among us. Bien Venidos. You are very welcomed. He welcomed another guest, the Rev. Amy Lawrence, from the Diocese of California, who was here to help conduct the workshop on the OASIS project.

He added his thanks to the courtesy Resolution thanking those people who orchestrated this Convention. "It's not as easy as it has been in past years. I want to thank them very gratefully, and especially to thank Harv Sanders and Lydia Speller for the orchestration of that remarkable liturgy last night in this room and to thank the singers and musicians who accompanied them. It was a history lesson, but it was also an act of worship and everybody I've listened to talk about it has agreed that both those things happened."

Bishop Rockwell then spoke about transition in the Diocese with respect to the clergy. "We will remember at the liturgy tomorrow at the time when we pray for those



who have died our brother, Bill Chapman, who died between last convention and now and I want simply to note in the course of this meeting how greatly we miss him in our Diocese. We have not ordained anybody this year, but with a high heart, I received into our orders from the orders of the Roman Catholic Church the Rev. Jack Fleming, who is now actually in harness at work as the rector of St. Timothy's Church in Creve Coeur."

Bishop Rockwell noted Letters Dimissory, a wonderful phrase which has to do with the transfer of clergy from one canonical residence to another, have been accepted for the Rev. Patricia Merchant, who is acting as the Interim Dean at our Cathedral, from the Diocese of Atlanta; and, the Rev. Allan Zacher, from the Diocese of Springfield.

Letters Dimissory were issued for some who departed these precincts — The Rev. Kenneth Semon, who had been rector at the Church of St. Michael and St. George and is now rector of the Church of the Ascension in Paradise Valley, Arizona; the Rev. Jocelyn Bell who was vicar of Trinity Church, Kirksville, is now rector of Christ Church, Chattanooga, in the Diocese of Eastern Tennessee; the Rev. Karen Mosso, who was one of our Urban Missioners, is now rector of All Saints Church in Charlotte, NC; and the Rev. William North has moved to the Diocese of Arizona, where he is the associate at the Church of the Ascension in Paradise Valley. You have heard mention of the Rev. Canon Richard J. Bormes. He has also left us - an act of singular disloyalty, which we shall not forget. The truth is he is doing exactly what God wants him to be doing and although we miss him, we rejoice and that congregation will too. The Rev. Anne Wolf has not transferred her canonical membership, but she is now Priest-in-Charge of the Church of the Epiphany in Lebanon, Tennessee.

The Bishop then reported the Rev. Edward Moore has retired though he still remains active and a big help in a number of special tasks. Other changes in clergy cures and positions include: the Rev. Bennett Jones has moved from being the Interim Pastor at Farmington and Ironton to serving as the Interim Pastor at Christ Church, Cape Girardeau. Carolyn Gibson Jones has been director of Senior Access Services at St. Andrew's Episcopal Presbyterian Foundation and has recently become director of Re-Spiriting the Workplace at St. John's Mercy Medical Center. The Rev. Michael Kinman has moved from being Assistant at St. Michael and St. George in Clayton to be the Diocesan Campus Ministry Coordinator and Chaplain to Washington University. He oversees all the campus ministry in our Diocese, but his locus is at Washington University in St. Louis. The Rev. Walter LaBatt, who previously was Rector of St. Paul's, Carondelet, is now Interim Priest in the Diocese of Michigan. Nathaniel Pyron having been Rector at St. Paul's Church, Sikeston, and serving as well at St. John's Church, Caruthersville, is now rector of St. Matthew's Church in Warson Woods. The Rev. Thomas Barnett and the Rev. Gretchen Pickeral are serving as Interim Associates at the Church of St. Michael and St. George.

The Bishop noted he had issued licenses for clergy to officiate in the Diocese during the course of the year: The Rev. Thomas Doyle is canonically resident in the Diocese of San Diego, but he has been living in this Diocese for a couple of years doing secular work and helping with supply tasks in a variety of places and very well indeed. The Rev. Charles Granger, who is canonically resident in the Diocese of West Missouri, is serving as Interim Pastor at Trinity Church, Kirksville. The Rev. Michael Randolph, canonically resident in the Diocese of Southern Ohio, is serving as Interim Pastor at Grace Church, Kirkwood. The Rev. Sabi Sarkissian, canonically resident in the Diocese of Jerusalem,



conducts liturgies in Arabic on Sunday afternoons at the Church of the Good Shepherd. And, the Rev. Darlene Tittle, canonically resident in the Diocese of Washington, is currently negotiating a contract to serve at St. Stephen's Church in the City of St. Louis.

The Bishop then gave his Annual Address to Convention, which can be found in its entirety in Appendix 3, Page 76.

The Chair once again recognized Mr. Tom Tener, Chair of the Committee on Nominations and Election Procedure, to explain the Preferential Aggregate Transfer Balloting System and to conduct the balloting for elections to fill vacancies on the Standing Committee, the Diocesan Council and the Chapter of Christ Church Cathedral.

Mr. Tener remarked that this Diocese is blessed with having lots of people who have expressed willingness and interest in our operations. He explained that the Preferential Aggregate Transfer Balloting System essentially is a system that does not allow abstentions, for if one abstains voting for any candidate, the ballot will not be counted. To vote you indicate by orders your preference for the candidates that have been presented, with 1 being the candidate that you prefer most, 2 being the candidate that you prefer second most, and so forth. The person or persons preferred by the most people wins.

Mr. Tener noted only one nominee from the clerical order for Cathedral Chapter and moved that she be elected by acclamation.

The Chair asked that all inclined to vote by acclamation for the Rev. Jonnie Cassell to be a clerical representative on the Chapter of Christ Church Cathedral indicate by raising a green card. Those opposed were asked to raise a red card.

Ms. Cassell was elected unanimously.

Voting then took place for the lay representative to Cathedral Chapter, the lay and clerical representatives to Standing Committee and lay members of Diocesan Council.

Mr. Tom Rogers, President of the Standing Committee, and a member of Christ Church Cathedral, St. Louis was recognized by the Chair for the Report from that committee.

(The full Report of the Standing Committee can be found in Appendix 4, Page 83.)

Bishop Rockwell then recognized the Rev. Charles Morris of the Church of the Good Shepherd, Town and Country, and chairman of our Companion Diocese Committee for a brief report of that Committee, and to introduce our Puerto Rican visitors.

Mr. Morris asked the visitors from Puerto Rico to come forward for introductions. *Quisiera que todas las personas que vinieron de Puerto Rico por favor venir al frente, ahora, por favor. Gracias!.....*

1999 was another year of growing relationships and excitement between the two companion dioceses. We find more and more that face-to-face meetings make all this happen the most. Following are a few highlights of the past year:



In April a workshop for companion parishes and dioceses held near San Juan, Puerto Rico, in which ten Missourians and thirty-five Puerto Ricans met for a daylong session - rich, helpful and in-depth. Bishop David Alvarez was there throughout. Missouri representatives came from Calvary Church, Columbia; St. Stephen's Church, Ferguson; Christ Church Cathedral; the Church of St. Michael and St. George, Clayton; Church of the Good Shepherd, Town and Country; and All Saints' Church, St. Louis. Fifteen congregations were represented by 35 Puertorriquenos. A quote from a committee member and All Saints' Rector, Emery Washington, well describes that workshop. "Putting a face on the relationship makes all the difference. We got beyond politeness to sharing genuine feelings."

Speaking of politeness, I better introduce our guests from Puerto Rico. *Por favor, levante la ma cuando diga su nombre.*

Clara Gomez of St. Stephen's/San Esteban (a bilingual parish) in Guaynabo. (That is paired with our Grace Church, Kirkwood.)

Efrain and Margarita Lopez of Santisima Trinidad (Holy Trinity) in Ponce. (Paired with St. Michael & St. George, Clayton). Carlos Lugo of Santa Cecilia in Ensenada. (Paired with St. Barnabas, Florissant). El Reverendo Archibaldo Torres of San Mateo, in Penuelas. (Paired with Church of the Transfiguration, Lake St. Louis. *Gracias. Ustedes pueden volver a sus asientos. Gracias.*

I want to thank especially Mary Randlett, who together with the Rev. Jorge Rivera, organized and led that wonderful Saturday workshop in Puerto Rico. Those attending it desired a follow-up one to be held in Missouri. A tentative date of next May 6 has been set. Watch for more information.

Two Puerto Rican girls attended Cliff Springs summer camp. Tairi Alvarez (the Bishop's daughter) was joined by Cindy Lopez (daughter of our visitors here today), Efrain and Margarita Lopez). The girls had a marvelous time, evidenced by their reluctance to be left at camp when they arrived, contrasted with their smiles and hugs at the end, and their asking, "Can we come again next year?"

The Companion Diocese Committee (CDC) owes its profound gratitude to Heidi Clark. Responding to a request from Puerto Rico for training a youth director, Heidi traveled there and provided workshops. She subsequently (even when heavy with child) gave much guidance and training in this diocese to Maretzie Catala, Puerto Rico's Youth Director-Designate, who has since written that Heidi's help will serve as the strong impetus for establishing an expanded youth program throughout Puerto Rico. The Ralph Rubanos, the Ray Figueros and some of our current committee members provided most gracious lodging and hosting for Senorita Catala here. *Gracias* to them all.

More details later on this next project - a bilingual cookbook will soon be published. Thanks to the persevering work of our co-chairman, Christie Boyle, it will have many recipes from both dioceses and be entitled, "Companions Sharing our Daily Bread." Available in the year 2000, its proceeds will help to provide youth exchanges between our two dioceses. We believe God's spirit is leading and moving us to work among Hispanic people, here in the Diocese of Missouri. Fr. Emery Washington and a Methodist



minister/physician Dr. William Chignoli plus our bishop and others have been most helpful in exploring this venture. There is a large growing and very needy Hispanic community here in the St. Louis area. We are gathering and weighing data, including much from other dioceses where such work has been going on, and in some cases for decades. We hope to have a Hispanic seminarian or cleric begin working on final research here by January of 2001. Expect a report from us at the 2000 convention. It has been an exciting year for all participating in the companion relationship, and for all who have assisted in any way, a sincere muchas gracias! For those in this diocese who are discouraged by little, or no, or slow response, we recommend a visit. Success rests on breathing flesh-and-blood, face-to-face life into the relationship and personal sharing. Differences in culture and expectations can well strengthen the relationship. I urge you to speak with any one of the many of us who have been guests in homes of our Puerto Rican brothers and sisters in Christ. I would just like everyone here today who has so visited Puerto Rico to stand up so people can see who you are and talk with you. Tons of youth, especially those going with Jerry Butler, have visited there. The Rev. Jane Dey and Margie Bowman of our committee just last month attended the Diocesan Convention there.

I cannot close before thanking our diocesan staff person, Eunice French, and all the other CDC members not mentioned above in this report. Jim Gravatte, Judy Herzog, Tina Inguam, Marvelle Johnson, Jim McGahey, the Rev. Paul Walter, the Rev. Ken Yerkes, and both Bishops Alvarez and Rockwell, and Canon Emily Morales.

Please pray for the work of this committee and each Sunday for the Diocese of Puerto Rico, for Bishop David Alvarez and for your companion congregation, if any, and for the one in Puerto Rico in the cycle of prayer for that Sunday. Let's continue to work, pray, give and grow in our mutual common mission and relationships. Thank you.

Bishop Rockwell spoke "to amend that list that I read in the course of my address. St. Paul's, Carondelet was inadvertently left out of it, and I apologize for that. So was Trinity Church, St. Louis, and I apologize for that. Both those congregations have met or exceeded their targets and I am deeply grateful to the people of Trinity Church, St. Louis, and St. Paul's, Carondelet." He also called attention to the boxes on the Convention tables. "They are the means of doing mission outside the precincts of our own life. Although from time to time, as in the great flood of a few years ago, the Presiding Bishop's Fund for World Relief was made manifest in our own place and assisted us in contributing to ecumenical relief efforts in a very important way. So I call to your attention the Presiding Bishop's Fund for World Relief. Jeannette Huey is our principal point of contact with that fund, our director of that fund here in the Diocese, and she's here or has been here from the Church of St. Michael and St. George, and the great UTO fund, which is also a vehicle for our mission outside of our own home grounds. And, again, UTO has benefited within our precincts as well, helping us to strengthen our way of doing mission. So, I encourage you to fill these boxes up so that each time you get up from the table you put something in there. We will be in good shape at the end."

Bishop Rockwell then recognized Terri Denicke for announcements. Terri asked that Convention delegates fill out and return the evaluation forms as comments will be needed in planning the next convention. She announced the schedule for Workshops and lunch.

After prayer, led by Chancellor Edwin Fryer, the Bishop declared that the first



plenary session of the 160th meeting of the Convention was concluded.

Following workshops and lunch delegates reconvened and the Bishop called to order the second plenary session of this Diocesan Convention. The first order of business was to recognize the Rev. J. Edwin Heathcock of St. Luke's Hospital, Chairman of the Commission on Ministry.

Ed Heathcock stated he had had the privilege of being part of the work of the Commission on Ministry and that the Diocese can take pride in that group's energy and accomplishments of this past year. He acknowledged work of diocesan staff person, the Rev. Patricia Williams. Nineteen people are in various stages of the process toward ordination and there are others coming. The population age has dropped a little bit, so we are beginning to move in the direction of a younger group of people.

At a recent Diocesan Discernment Retreat the Commission interviewed nine candidates for Holy Orders - 8 for the priesthood and 1 for the Diaconate. Amongst the Resolutions are two submitted by the Commission - one of them deals with the proposal for the extended study leave or sabbatical, and the other deals with continuing education for clergy. Copies of the proposals are available for delegates to pick up. He noted they were still in "draft" form but about 90% of the work is complete. The Commission welcomes any feedback and then they will polish and perfect the documents and bring them back to the next Convention. The Commission has worked rather closely with the Board of Examining Chaplains and with the establishment and conducting of the Episcopal School for Ministry. He asked the Rev. Warren Crews to take a minute to describe the school and the enormous amount of resources available to us to achieve our objectives.

The Rev. Warren Crews explained that the Episcopal School for Ministry opened in September 1999 to offer classes for both those who are preparing themselves for the Permanent Diaconate, as well as those who wish to strengthen their lay ministries in the world. Meeting at Eden Theological Seminary in Webster Groves, currently fourteen students are finishing up our first course - Introduction to the Old Testament. The seminary has been very helpful and it's a good relationship. We have mixed small group learning situations. We have four instructors and have involved seminary and college professors giving lectures on each weekend. We have sought to mix and emphasize not only content mastery, but also how that relates to our spiritual journeys and our ministries in the world. Mr. Crews encouraged anyone interested in taking an individual course to join the program. They have brochures explaining the school, its curriculum, and even an application form for that New Testament course. For those interested in the entire sequence of courses, it's important to begin with the Old Testament course, which will be offered every September. Mr. Crews expressed deep appreciation to Bishop Rockwell, the Commission on Ministry, the Board of Examining Chaplains, and the many people who have given such strong support. It has made for a very good beginning.

The Chair then recognized the Rev. Emery Washington, Sr., Rector of All Saints Church, St. Louis, and member of the Commission on Dismantling of Racism.

Mr. Washington first noted the Report of the Commission on Dismantling Racism has been filed by title and copies are available to be picked up in the display area. Chairman Chester Hines was not able to be present at Convention. A wonderful workshop was



held earlier in the day and the Commission is looking forward to many positive things being done in incremental ways within the diocese.

Mr. Washington explained he was to present a young lady who ultimately was unable to attend Convention, but she took time to write her report. In 1998 the Commission's recipient for Anytown Conference was Lindsey Emerson, a member of Emmanuel Church, Webster Groves, where she is an acolyte and she teaches Sunday school. She also is a senior this year at Ursuline Academy. Mr. Larry George of Christ Church, Rolla, will give her written statement.

"To the Convention — My apologies for not being able to stay and speak. Working 30 hours per week keeps me tremendously busy, but I wanted to let you all know how much the privilege of attending Anytown has affected my life. I was given the scholarship by the Dismantling Racism Commission and my eyes were opened. I cannot begin to describe the experience except to tell you it was amazing. I was awakened in numerous ways to the realization of the many kinds of oppression and to the massive effects of white privilege. Anytown dramatically changed who I am and how I treat others. If I ever win a lottery, I am going to make it possible for everyone to attend Anytown because it is an experience I think everyone should have. It is definitely a cause worth sponsoring and promoting. Sincerely, Lindsey Emerson, Change Agent. P.S. A change agent is someone who works to fight oppression. I sign it after my name proudly."

Mr. Nick Clifford of the Church of St. Michael and St. George in Clayton, and Vice Chairman of the Diocesan Council, reported on the work of Diocesan Council. (The full Report of the Diocesan Council can be found in Appendix 6, Page 89.)

The Chair then called attention to some bodies that have submitted by Title their Reports: Campus Ministries, Christian Education, Commission on Ministry, Commission on the Dismantling of Racism, Episcopal Recovery Resources, Education for Ministry, Haven of Grace, Lichtenberger Society, St. Andrews Episcopal/Presbyterian Foundation, from Stewardship Committee, St. Luke's Hospital, Thompson Center, University of the South, and the Youth Commission.

Bishop Rockwell then recognized the Treasurer of the Diocese of Missouri, Mr. William Cornelius, a member of St. Peter's Church, Ladue, to present the Program Budget for the year 2000 for the Diocese of Missouri.

Mr. Cornelius noted that all delegates were mailed in advance of the Convention a copy of the year 2000 budget, along with a narrative explaining the various items. Two workshops were held, one yesterday afternoon and one this morning. The Vice-Chairman of Council, Nick Clifford, just gave a very thorough report on the activities of the Council and touched on many of the budget items, He then moved adoption of the proposed year 2000 budget.

Having gained a second, Bishop Rockwell noted discussion was in order. Hearing none, Convention proceeded to vote. The year 2000 Budget was adopted unanimously. (A copy of the Budget can be found in Appendix 26, Page 132.)

Bishop Rockwell observed that the response to the Budget is a witness to two things: "A witness to Bill Cornelius' hard work - working together with lots of other



people to put that together. He comes faithfully to those Council meetings and walks us through it until we get it straight. But, each of us has a chance to participate in the making of this budget representing the rest of you. I think it also has to do with the way our Conventions work. You get the material long in advance by requirement of the Canons, there is the opportunity to air your questions, including your grievances and complaints in workshops and to make whatever changes that need to be made, and then it finally comes before us. I think it is important to notice those things because it means we run very smoothly when we get to things, which in other dioceses, hang up large numbers of people for long periods of time. Thank you, Bill."

The Chair then recognized again the Rev. Harvel Sanders, Chairman of the Committee on Resolutions for a continuation of the Report from that Committee.

Mr. Sanders explained that consideration will be given first to the Resolutions that were submitted to the Committee, and then later in the agenda to those that might come from the floor.

#### A-160

#### Concerning: Standard Compensation for Clergy in 2000 Submitted by: Diocesan Council

BE IT RESOLVED BY THE 160TH CONVENTION OF THE DIOCESE OF MISSOURI that the standard compensation in 2000 for full time clergy will be as follows:

	<u>PRIEST</u>	<u>DEACON</u>
CASH SALARY	\$29,500	\$25,675
HOUSING ALLOWANCE	9,000	8,925

and be it further

RESOLVED, that the Church Pension Fund assessment will be paid by the congregation; and be it further

RESOLVED, that \$50,000 group life will be paid by the congregation; and be it further

RESOLVED, that medical coverage for clergy and eligible dependents, will be paid by the congregation; and be it further

RESOLVED, that income replacement insurance premiums will be paid by the congregation; and be it further

RESOLVED, that a standard of ten days per calendar year and \$500 will be provided for continuing education; and be it further

RESOLVED, that the standard auto allowance will be \$2000 per year; and be it further

RESOLVED, that all parishes and missions encourage their full-time clergy to set aside two days each week for personal time.

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RATIONALE

1. 1999 cash salary plus housing allowance was - Priest \$37,500; Deacon \$33,700. The recommendation for 2000 reflects a 2.7% increase.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18% of cash salary plus housing and utilities allowance).
3. Provides for \$50,000 of term life insurance for active clergy, (In addition, all active clergy are eligible to receive an additional \$50,000 term life insurance benefit from the Church Pension Fund.)
4. Clergy have the option to select from a Health Maintenance Organization, a Preferred Provider Organization (PPO), or one of The Medical Trust's Managed Care plans.

	<u>Single</u>	<u>Employee +1</u>	<u>Family</u>
Confident Care -			
PPO -100/60) [new offering]	\$4,236	\$7,644	\$11,880
Episcopal Care -			
(PPO - 90/70) [new offering]	4,200	7,560	11,760
AllianceChoice (PPO)	4,008	7,536	10,356
Group Health Plan - Missouri (HMO)	3,696	6,588	8,508
Partners - Missouri (HMO)	3,792	7,428	10,668

5. Income Replacement Insurance provides short-term disability payments in the event of a disability of 30 days or longer.
6. Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.
7. Standard allowance for auto expense.
8. Congregations are urged to encourage their clergy to take two days for personal time.

This Resolution establishes a standard compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

Note: This Resolution establishes a diocesan clergy standard compensation package for 2000 as follows:

	<u>PRIEST</u>	<u>DEACON</u>
<u>COMPENSATION</u>		
Cash Salary	\$29,500	25,600
Housing Allowance	9,000	9,000
*Auto Allowance	2,000	2,000
<u>BENEFITS</u>		
Pension	6,930	6,228
\$50,000 Life Insurance	390	390
Income Replacement Ins.	302	302
Continuing Education	<u>500</u>	<u>500</u>
Subtotal	\$48,622	\$44,020
Plus Group Medical Insurance**	\$3,696-11,880	\$3,696-11,880

\* Or reimbursed expenses,

\* Range of premiums for 2000 group medical plans



Resolution A-160 being moved and seconded, the Chair asked if there was discussion.

The Rev. Gretchen Pickeral, Church of St. Michael and St. George, Clayton, Missouri, spoke against this Resolution and asked it be on record that she was not seeing the numbers in the Rationale for this Resolution. Ms. Pickeral asked if anyone on the floor could answer the question of how many of our 56 congregations can afford to pay a full-time minimum package.

Mr. Sanders clarified that the Resolution is for a Standard Compensation, not a minimum compensation.

Mrs. Pickeral explained her rationale for speaking against this Resolution was each Convention continues to increase a standard that cannot be met and she believes we need a Resolution that suggests that we meet the standard and then we begin increasing it.

The Rev. Carolyn Jones, Non-parochial, Diocese of Missouri inquired why do deacons get \$75.00 less for their housing and proposed an amendment making the housing allowance for deacons \$9,000.

The motion to amend was seconded and passed, although not unanimously.

There being no further discussion, A-160, as amended by \$75 was passed.

#### **Resolution B-160**

**Concerning: Sabbaticals, Extended Study Leave  
Submitted by: Commission on Ministry.**

RESOLVED, that the 160th Convention of the Episcopal Diocese of Missouri does direct the Commission on Ministry to develop a set of guidelines for discussion sabbatical/extended study; to provide a framework for congregations and clergy to enter into such discussions; and, be it further

RESOLVED, that this plan approved by the Bishop shall be laid before the 161st Diocesan Convention for debate and decision.

#### **RATIONALE**

*There have been several congregations and clergy, including our Bishop and Diocesan Council, negotiating terms and conditions for sabbaticals/extended study leaves.*

*Congregations/clergy frequently seek consultation on these matters as a part of their process.*

Mr. Sanders moved Resolution B-160, which gained a second. There being no discussion Resolution B-160 was passed, but not unanimously.



**Resolution C-160**

**Concerning: Continuing Education for Clergy and Lay Professionals**

**Submitted by: Commission on Ministry**

RESOLVED, that this 160th Convention of the Episcopal Diocese of Missouri does direct the Commission on Ministry to develop a plan for continuing education, expectations for clergy in the employ of this church in the Episcopal Diocese of Missouri, to be made available by parishes to their clergy and lay professionals; and be it further

RESOLVED, that this plan approved by the Bishop shall be laid before the 161st Diocese Convention for debate and decision.

**RATIONALE**

*The 72nd General Convention of the Protestant Episcopal Church in the United States of America, meeting in 1997 at Philadelphia, Pennsylvania, did adopt Resolution DO34a, entitled Continuing Education for Clergy and Lay Professionals.*

*This Resolution mandates that each diocese of the Church, through cooperation between the Bishop and the Commission on Ministry or other designated body, shall*

- develop minimum standards for continuing education,*
- recommend ways and means by which such continuing education may be made available to all clergy and lay professionals, and*
- develop standards and methods of accountability to assure compliance with the General Convention mandate.*

Mr. Sanders moved Resolution C-160 and it gained a second. There being no discussion, Resolution C-160 was passed, but not unanimously.

Mr. Sanders noted that Convention would be asked to consider a substitute for Resolution D-160, copies of which were distributed in the Convention packets. It includes one further Resolve.

**Resolution D-160**

**Concerning: Urban Churches**

**Submitted by: Metro II**

RESOLVED, that the 160th Convention of the Diocese of Missouri commit the Diocese to focused, sustained and loving support for the struggling congregations of the City of St. Louis, while their congregations work individually to discern their future; and be it further

RESOLVED, that Convention enjoins the Diocesan Council to provide reasonable resources to support thoughtful, well reasoned plans for growth, reorganization or other changes that these congregations will bring to Council in the coming year. And that the Diocesan Council make a detailed report on these congregations and their futures at 161st Diocesan Convention; and be it further



RESOLVED, that the Convention enjoins the Diocesan Council to continue to provide resources to support Church of the Ascension as its urban mission struggles to maintain its sense of community in the Episcopal tradition without a building or a designated clergy person.

### RATIONALE

*After nearly a year of discussion, little progress has been made in determining a future course for the congregations of the former Urban Partnership - Ascension, St. John's, St. Stephen's, St. Augustine's, and St. Paul's. At the same time much labor and love in seeking ways for these parishes to revive has been invested, and such labor may yet bear fruit.*

*Metro II is deeply concerned about the commitment of the Diocese to these city congregations and desires that Convention express strong support that the process of discernment be continued and financially supported during the coming year. We would like to see that each of these congregations is encouraged to contemplate its future within the Diocese individually.*

Mr. Sanders moved the substitute for Resolution D-160, which gained a second.

The Rev. Carolyn Jones, Non-parochial, Diocese of Missouri, inquired, "Is there to be a report to next year's convention apropos of the third Resolve, that is Ascension, or is that second Resolve just with regard to the entire urban partnership?"

Mr. Sanders responded, "My assumption is that it would be included. This simply uplifts the particular situation at Ascension from the time the original Resolution came in and they lost their building. They are included in those previous congregations that would be reported on."

There being no further discussion, Substitute Resolution D-160 was passed, but not unanimously.

The Chair then recognized the Hon. Jean Hamilton, Church of St. Michael and St. George, Clayton, Vice Chancellor of the Diocese and chairperson of the Committee on Constitution and Canons for the Report of that Committee

Judge Hamilton noted that there were two categories of items before the Convention. The first two are proposed amendments to the Constitution in first reading. If adopted this year, there will be a second reading and a second vote at the Convention next year before they would indeed be adopted as amendments to the Constitution. The second category of matters constitute proposed amendments to the Canons.

The first category is a proposed amendment to Section 1 of Article III.5 of the Diocesan Constitution with respect to transaction of business. The second item is a proposed amendment to Section 3 of Article III.6 of the Diocesan Constitution with reference to nominations. On behalf of the Committee on Constitution and Canons, Judge Hamilton moved approval in first reading of these proposed amendments to the Constitution.



Having gained a second and there being no discussion, the vote to adopt the proposed changes to the Constitution in first reading, passed, although not unanimously.

Judge Hamilton then introduced the next category, proposed amendments to the Canons. The first is an amendment to Canon II.2 with respect to administrative responsibilities. Canon II.5 Additional Powers and Responsibilities. Canon III.4 Consideration of Resolutions. Canon III.5 with respect to the Secretary of Convention. Canon III.7 the Program Budget. Section 1 of Canon III.9 the Corporation of the Episcopal Diocese of Missouri. Section 5 of Canon III.9 again concerning the Corporation of the Episcopal Diocese of Missouri. Canon III.17 with respect to Agencies and Institutions. Canon IV.3 with reference to Government of a Mission. Canon IV.5(A) concerning Rectors and Vestries, Parochial Officials and Staff. Canon IV.16 Dissolution or Merger of a Parish. Canon IV.17 Change of Name of a Parish. Canon IV.18 with respect to Personnel Policies. And, finally, Canon V.1 Complaints Charging Offenses, Secular Claims. On behalf of the Committee on Constitution and Canons, Judge Hamilton moved approval of these amendments to the Canons.

Having gained a second, the Chair asked if there was discussion.

Chancellor Ned Fryer, "We have been somewhat handicapped by the fact that there is more than one iteration out there of these and Judge Hamilton made reference to Section 1 of Canon III.9, which is, I am sure, how it appears on what she has in front of her. I need to draw your attention to the fact that Canon III.9 would propose amendments both to Section 1 and 2.

You have two things in front of you having to do with these proposals. One is the language of the amendments themselves, which appear in this book, and this is the definitive thing, if you please. Also, there is a memo that I prepared at Judge Hamilton's request and I think that the error is mine in that Section 2 of Canon III.9 is, perhaps, not referred to in that memo. Your attention should be focused on what is in the booklet, because that is complete."

The Rev. Paul Walter, Church of the Good Shepherd, Town and Country, spoke to the idea of extending the terms for vestry people and for wardens. "We had a curious situation in our parish where we had to seriously consider attempting to remove a member of our vestry for activity which was calling the reputation of our parish into question. In the process of exploring that, we learned that there was no mechanism in existence for the removal of a member of the vestry. I tremble at the thought of having to live with a situation like that for six years. I understand why small churches may wish some modification of the three years and out rule. I am very sympathetic to their dilemma, but I would prefer that we approach it that a church could, perhaps, have an exception to that rule with permission of the bishop or something."

Judge Hamilton explained that it needs to be made clear. "This change, if effected, would not require a change of anyone's By-laws or a change in your practice. If you now have a provision in your By-laws for one term, you may retain that. This does, however, give you flexibility if you wish to have greater institutional history, greater experience, and therefore, allow people to serve two terms. You will not be able to have anyone serve more than two consecutive terms. That would violate the Canons, if this were adopted.



But you could certainly require less than that and only allow one term.”

Mr. Walter asked, “Has there been any thought given to some mechanism for the removal of a vestry person?”

Chancellor Fryer responded, “The Canons are silent on removal, but that should be viewed as granting rather than restricting your flexibility. There are two sources of authority for removal. One would be your own By-Laws. You could put a provision in your By-Laws specifying removal with/without cause, whatever kind of a vote. Also, there is a section of the Missouri Non-Profit Statutes, Chapter 355, under which parishes are incorporated, that can set up a procedure if you don’t have a By-law how to remove vestry people because they are tantamount to the Board of Directors of a Corporation.

The Rev. Dan Handschy, Rector, Church of the Advent, Crestwood noted his understanding that in cases of conflict between the Canons and Parish By-Laws, the Canons always take precedence. The permissive Canon would override a restrictive parish by-law in terms of the number of terms a person could serve, as I understand it. He asked, “Is it correct then, where you say we could restrict it, when conflict comes with the Canons, the Canons rule?”

Judge Hamilton responded, “No. Under this provision, your By-Laws could only allow one term. If your By-Laws presently say that, you could retain that if you wish. Those parishes who wanted to increase the number of terms could do so in the event this is passed.”

Mr. Handschy inquired further, “The way this is worded, it seems to me like a nomination could come from the floor at an Annual Meeting and the Canons would permit it.”

Once again, Judge Hamilton responded, “If your By-Laws restricted it to one term, that would be the limitation and such a motion at your annual meeting would not be well taken.”

The Rev. Carolyn Jones, Non-Parochial, Diocese of Missouri asked for clarification on Canon IV.18 Personnel Policies respecting Mission congregations. “It says COEDMO will adopt such policies for Mission employees. That presumes COEDMO is going through the whole writing process because a Mission doesn’t have anybody except their priest to be able to do that.”

Chancellor Ned Fryer responded that that would be up to COEDMO how it wants to do it, but his suggestion to COEDMO would be that they adopt one set of personnel policies applicable to all missions.

The Rev. Gretchen Pickeral, Church of St. Michael and St. George, Clayton, proposed an amendment to Canon II.2 Administrative Responsibilities: change “The Bishop is the Chief Executive Officer of the Diocese” to “The Bishop is the President and Chief Executive Office of the Diocese.”

Having gained a second, and no further discussion, the amendment was put to a vote and passed, but not unanimously.



The Rev. Charles Morris, disagreeing with Judge Hamilton that the Canons would take precedence over parish by-laws, proposed an amendment to Canon IV.5A, Section 2: to insert "Unless otherwise stated in the Parish by-laws" directly before ... Vestry members are eligible to serve two consecutive three-year terms.."

The proposed amendment gained a second and was open for discussion. The Chancellor had a question for the mover of the preceding amendment. "Is it your intent also to amend Section 3 of Canon IV having to do with a Mission, where the language was structured in parallel fashion, so that you would have the same proviso in Canon IV, Section 3)?"

The Chair clarified that the Chancellor's intent is to modify the language in both sections, for parishes and missions.

There being no further discussion, the Morris amendment passed, although not unanimously.

The Rev. Lydia Agnew Speller, St. Mark's Church, St. Louis, remarked that the changes being proposed to Canon IV (Items 11 and 12 numbered by the Committee) are the ones that are controversial. In order to make it possible to vote against these and for the others, she proposed to have these voted on separately.

Having gained a second, the proposal to consider Items 11 and 12, to do with Canon IV, separately, was put to a vote, which passed.

Mr. Harold Burroughs, Vice Chancellor of the Episcopal Diocese of Missouri and a member of St. Peter's Church, Ladue: "I have the good fortune of being somewhat responsible for the amendments to Canon IV.5A. After extensive discussion with Jim Purdy and various vestry members at the Vestry Conference earlier this year. It was readily apparent from speaking with representatives of the smaller parishes, as well as further discussion with representatives at the larger parishes, that membership on vestries is something that is quite a challenge. For the larger parishes, perhaps it is an element of institutional memory and institutional history. For smaller parishes, it is perhaps a matter of just sheer numbers. We heard of people who had been with the church for 6 months being asked to serve on the vestry just because of an issue of numbers. We felt it was appropriate under those circumstances to suggest there be some level of flexibility offered to parishes in the nature of the membership on their vestry. The three year limitation was simply too short. We face this in the context of St. Peter's with the change over from one minister, Jim Metzger, to Jim Purdy with an Interim in the midst. Three years was simply quite a restriction on the ability of the church to stay in touch with its past and also to have a healthy dialog with new members of the vestry. The notion of the amendment to the Canons is one of permissiveness. It is not by any means a matter of right to get a second three-year term. Issues of institutionalization and inertia are things that can be dealt with in the context of your nominating committee and with the simple process of election of members to the vestry itself. Again, the point is to offer the individual parishes a greater level of flexibility and who it is serves on their vestry. It is a level of responsibility that we can take on as opposed to having the Canons restrict everyone to three year terms."



The Rev. Michael Kinman, Diocesan Staff questioned the rationale behind the proposed canonical change to Canon III.4, Section 1, about consideration of Resolutions. Mike raised concern that it may consolidate too much power in the hands of one committee. He envisions a process whereby someone or some group might submit a resolution that people on the committee don't happen to like, and if they may "accept, reject or modify" as they see fit, wonders if that just might be a dangerous consolidation of power. And, so I would be interested to know what the rationale is behind that canonical change.

Judge Hamilton responded that the major rationale was to vest with the Resolutions Committee the additional authority to look at these proposed resolutions, to take them very seriously, and review them, and modify them. This would be done with getting back to the people who had originally submitted them. I don't see this as a fiat, or anything of that nature. But it is to recognize the seriousness of resolutions that are submitted for consideration by the convention.

Mr. Kinman replied he was also curious why this comes up now because certainly at this Convention we are not under a huge deluge of frivolous resolutions and thus proposes an amendment to eliminate the sentence, "once a proposal has been submitted to the appropriate Permanent Committee of Convention it becomes the property of that committee and may be accepted, rejected or modified as the committee sees fit."

The Chair asked Mr. Kinman, "Would you eliminate "in addition" as well, or would you eliminate the entire paragraph?"

Mr. Kinman responded, "I would not eliminate the entire paragraph because I have no problem with the permanent committee initiating proposed resolutions within the area of their jurisdiction, but in the interest of English grammar, I move we leave out "in addition".

Having gained a second, the Chair asked for further discussion on the proposed Kinman amendment to Canon III.4, Section 1(c).

The Rev. Harvel Sanders, Grace Church, Jefferson City, Chair of the Resolutions Committee, spoke against the amendment to Canon III.4, Section 1(c). "For several times over the years I have been chair of the Resolutions Committee and have expressed frustration at dealing with complicated situations where we have various resolutions dealing with the same issue. The purpose is not to deal with "frivolous" resolutions, and those of you who know me, know that it is not my style to seize power. It just can be maddening though. I think this Convention is a prime example where we have the issue of the time and the length of convention and we have conceivably a situation where we could have three resolutions that could pass and they would all contradict one another, so I think the Committee just needs more authority and it needs to be trusted as we need to trust all of our committees somewhat."

The Rev. Charles Granger, Interim Pastor, Trinity, Kirksville, spoke against the proposed Kinman amendment citing, "As a former chairman of a Resolution Committee in another diocese, adopting the amendment would strip the Resolutions Committee of all its constitutional functions. Maybe the language in terms of the proposal becoming the property of that committee sounds scary, but the idea of accepting, rejecting or modifying is really the constitutional duty of the Resolutions Committee.



Chancellor Ned Fryer spoke in favor of the proposed canonical amendment and against the Kinman amendment. "I spoke in favor of the proposal at the Constitution and Canons Committee and I want to speak again in its favor. In previous years it's been noted that sometimes it is difficult to get a sufficient number of qualified people willing to serve on these committees. Sometimes we have to struggle to find people who are willing to give of their valuable time. My concern is that if you take authority away from the committee, it is going to be even harder. The people on Resolutions Committee like, and I can attest to this, those on Constitution and Canons work very hard at their assigned tasks and turn out an excellent work product. Indeed, the process or the flow that is contemplated by this Canon has the Resolutions Committee taking charge of the proposed resolutions, which are submitted to it. I acknowledge that the word "property" is not a great one and we struggled over that and I would certainly entertain any kind of an amendment or suggestion how to improve upon that word, but I think the concept is a right one. The Resolutions Committee then works with the proposed resolution. Then there are hearings here at this convention and that's the first opportunity for a larger group to have a shot at what the Resolutions Committee is doing. If the Resolutions Committee is persuaded in a certain direction to change its mind, it then has the authority to take further action before the Resolution comes before the committee. If the people who oppose the resolution as it has been crafted and re-crafted by Resolutions Committee are still dissatisfied, they can bring it to the floor of convention, but they need two-thirds to do so, which seems to me to be not too much to ask.

Chris Zapalac, St. Paul's, St. Louis, stated, "Twice we have heard that this would be to strip power from the Committee, but it is my understanding that what is double lined here is new language. Am I missing something? Has this power always rested with the Resolutions Committee and it is now we are trying to strip it, or is this a new line?"

Judge Hamilton responded that the authority has always been there, but it has not been articulated as well as it is here. This amendment makes it very explicit as to what the function would be, if this is adopted; so that there is little doubt what the role of the committee would be in assessing and reviewing proposed resolutions.

The Rev. Gretchen Pickeral, Church of St. Michael and St. George, Clayton, moved a substitute motion that would change the sentence, instead of eliminating the sentence, that the Kinman amendment proposes. It would read, "Once a proposal has been submitted to the appropriate Permanent Committee of Convention, the Committee becomes the editors of that proposal and it may be accepted, rejected or modified, as the committee sees fit."

The Pickeral substitute amendment gained a second. There being no further discussion the vote on the motion for substitute amendment failed.

The Chair then stated, "We are back to the amendment proposed by Mr. Kinman - to eliminate from the proposed canonical amendment to Canon III.4, Section 1(c), "once a proposal has been submitted to the appropriate Permanent Committee of Convention it becomes the property of that committee and may be accepted, rejected or modified as the committee sees fit. In addition,"

Simone Camp, St. Alban's, Fulton, West Convocation proposed a substitute amendment that would state, "Once a proposal has been submitted to the appropriate



Permanent Committee of Convention, it shall be the responsibility of that committee to review, modify or make a recommendation to rescind such proposal to the submitter as the committee sees fit.”

The Rev. Tom Barnett, Church of St. Michael and St. George, Clayton moved that Item 5 of the proposed canonical amendments be tabled and sent back to the Committee.

Having gained a second, the vote on the motion to table failed.

Having received a second, the vote on the Camp substitute amendment failed.

The Chair then returned to the Kinman amendment. The Rev. Carolyn Jones called the question, upon which vote the Kinman amendment failed.

The Chair once again returned to the original proposal from the Committee on Constitution and Canons, moved and appropriately seconded, and asked if there was any further discussion.

Ray Miller, Christ Church Cathedral, St. Louis spoke against the canonical amendment to extend the vestry terms as a throwback to an era when there were hereditary dynasties and believes we need to open our congregations more.

The Rev. Gary Nowlin, St. Stephen's, Ferguson, proposed a motion to insert in Canon IV.5A, Section 2, following the sentence, “Vestry members are eligible to serve two consecutive 3-year terms”, the phrase “in appropriate circumstances with the Bishop's approval”.

Having gained a second, the Chair asked if there was discussion.

Vice Chancellor Harold Burroughs commented, “ We did consider the notion of special circumstances to permit the second three-year term. The Committee specifically rejected that, figuring again it is something that the nominating committee process and the election process can deal with on an individual congregation basis. It's not appropriate to throw matters of internal corporate governance on the Bishop's lap, unless it is something that goes beyond an issue along those lines.

Secondly, with regard to the membership on the vestry becoming a matter of genetics or hereditary blood lines, or anything along those lines, I want to make it clear (1) I have paid nothing for my initial term on the vestry at St. Peter's. I do not intend to pay any extra for a second 3-year term, should I be nominated. I have made no provision in my will for my eldest son to succeed to my seat on the vestry.”

Georgia Johnston, St. John's Church, St. Louis, commented that she currently was a Vestry member of a small Parish. If the option of serving two terms had existed, she probably would not have been asked to be on the Vestry. It was only under the great need to draw in people who had not been in the Parish for very long that I was asked to be nominated for Vestry. Having now been on the Vestry about a year she has found that it has been a good experience. Her experience suggests that even in small parishes this 3-year usual established provision might be a good thing even though in extraordinary circumstances there might not be anybody who could serve a term, and with the Bishop's



consent that might be a very useful out.

The Chair then stated, "I'm now going to ask you to vote on only those issues respecting the proposed revisions of Canon IV contained in Items 11 and 12. You passed an earlier motion separating those out from the total package and I want you now to consider voting on those. Before we vote, is there any further discussion? The amendments passed, but not unanimously.

Judge Hamilton then moved the adoption of the remaining suggested changes with the exception of those just voted on relating to Canon IV.5A and IV.3. The motion passed, but not unanimously.

The Chair remarked, "It won't surprise you to know that the Judge has one or two other things to do in this world's life, but she gives herself over to the life of the Church in the way she does and it causes me to feel very grateful and proud."

The Chair then recognized the Rev. Harvel Sanders for a further Report from the Committee on Resolutions.

Mr. Sanders announced that the Convention will be asked to consider two proposed resolutions that would deal with Convention.

#### **RESOLUTION G-160**

RESOLVED, that the 161st Convention of the Diocese of Missouri conduct its formal business in Columbia, Missouri beginning at 5:30 pm on Friday, November 17, 2000 and concluding its business on Saturday, November 18, 2000.

#### **RESOLUTION H-160**

RESOLVED, that this 160th Convention of the Diocese of Missouri direct the Committee on Dispatch of Business to evaluate the structure of the 159th and 160th Conventions, to confer with the Standing Committee and Diocesan Council or their designates, and to develop for adoption at the 161st Convention, a reasoned model for the 162nd Convention of the Diocese.

The Rev. Harvel Sanders proposed that Convention consider Resolution H-160. It gained a second and, having received the necessary two-thirds vote to be considered, Mr. Sanders moved Resolution H-160.

The Chair noted it gained a second and asked for discussion. There being none, the vote on the question passed, although not unanimously.

Mr. Sanders then moved to consider Resolution G-160 concerning the time for the 161<sup>st</sup> Convention.

Once again, having received the required two-thirds vote to consider, Mr. Sanders moved Resolution G-160.



RESOLVED, that the 161st Convention of the Diocese of Missouri conduct its formal business in Columbia, Missouri, beginning at 5:30 pm on Friday, November 17, 2000, and concluding its business on Saturday.

The Chair asked for clarification, "Before midnight. I assume that's what that means, right?"

The Resolution, moved and seconded, was open for discussion.

The Rev. Sallie Bailey, Calvary, Columbia, spoke against this Resolution and requests that we wait until the following year to hear what happens from the Committee on Dispatch of Business.

There being no further discussion, the vote was taken. The proposed Resolution G-160 passed, and the 161st Convention will be a one-day convention.

Mr. Sanders reported there was one final resolution coming from the floor regarding convention, submitted by the Rev. Richard Tudor and the Rev. Susan Skinner.

RESOLVED, that in the future the annual convention of the Diocese of Missouri conclude its business on Saturday, and not gather for either business or worship on Sunday morning.

Mr. Sanders noted that this Resolution would apply only to next year because a resolution cannot cover any more than next year. It would have to be a canonical change. But, as the proud new owner of this proposed resolution, I would like to ask the proposers to move the consideration of it.

The Rev. Richard Tudor, St. Barnabas, Florissant, stated that since what Susie Skinner and I have proposed here has already been achieved by G-160, they withdraw this Resolution.

The Chair then asked Mr. Sanders if there were additional Resolutions, to which he responded, yes, but not regarding Convention.

Speaking to the Chair, the Rev. Dr. Lydia Agnew Speller, St. Mark's, St. Louis, asked for clarification, "When you put down your gavel, you said that next year's Convention will be a one-day Convention. It is possible in my opinion for us to do business as we did at this Convention on Friday evening. I would hope that we would be in Columbia for the time that the Resolution suggests, and experience the hospitality of that congregation and of the West Convocation and not attempt to have people driving from metro St. Louis at four in the morning. But, in fact, use some of that Friday night time for resolution hearings and for a gathering for fellowship and community building."

Judy Moon, St. Barnabas, Moberly, remarked, "It will be interesting to see how many of you folks are able to leave work at the appointed time to get to Columbia in time to do that. Having driven over two hours to get here, it was a little bit of a push at this point anyway. I know folks from Kirksville had to leave a lot earlier, so I think you are pushing the envelope if you think that that will happen."



Terri Denicke made announcements concerning workshops, which would be running in the same locations as in the morning – the General Convention workshop, the Encouraging Young Vocations workshop, and the OASIS workshop. Terri also reminded the Convention members about exhibits and encouraged convention to view them, apologizing for the low-visibility of the exhibits location this year.

The second plenary session was recessed until Sunday morning at 9:00 a.m.

### **Sunday, November 21, 1999**

A quorum present, the Chair declared the Third Plenary Session of the 160th Convention of the Diocese of Missouri to be in order and called upon the Chaplain to begin the meeting.

Chaplain John Danforth led the Convention in prayer:

*O God, on the threshold of the next millennium, we acknowledge your power to make things new. We ask that you would liven your church with your spirit. Strengthen us to face the future with refreshed commitment and with boldness, confident that in all we do, we are in your hands. Make us never content with the past. Always in search of opportunities to serve you and our neighbors. As you sent your disciples into the world, so send us to do your great work that through your church, your will may be done on earth as it is in heaven, through Christ our Lord. Amen.*

The Chair, before beginning the business meeting, asked anyone that has contributed to what will be the record of this Convention, i.e. amendments or resolutions from the floor, or substitutes to the resolutions from the floor, or substitutes to the substitutes and amendments to the substitutes amendments, to put all of that in writing and give it to Nathaniel Pyron. That applies, as well, to reports from Committees and Commissions. I know some of them have been issued in advance, but sometimes they were modified in their presentation. Please give everything that needs to go into the record to Nathaniel Pyron in writing.

We have a figure that I think might reasonably be called a celebrity as the preacher at the Eucharist later in the day. It's fine to take his photograph on his way in and his way out. Could you please not take photographs during the liturgy and discourage those around from doing the same. Otherwise, it will look like Busch Stadium when Mark McGuire is at bat.

Now we haven't finished Resolutions. I'm going to call upon the Rev. Harvel Sanders, the rector of Grace Church, Jefferson City, to finish up the Resolutions section of our business.

Mr. Sanders announced there were two additional Resolutions to be considered from the floor. One is labeled Resolution E-160 and is sponsored by the Diocesan Campus Ministries Committee. The purpose is to encourage full young adult participation in the life, liturgy and leadership of the church. I move the consideration of Resolution E-160.



**RESOLUTION E-160**

BE IT RESOLVED, that this 160th Convention of the Diocese of Missouri urges diocesan structures in local congregations to acknowledge the presence of young adults, age 18 to 35, and to raise up their gifts by encouraging and actively promoting their roles within existing structures of the life, liturgy and leadership of the church; and be it further

RESOLVED, that this Convention commit to making available through the offices of Campus Ministries and Youth and Christian Education resources for encouraging full young adult participation in the life, liturgy and leadership of the church; and be it further

RESOLVED, that this Convention call for the formation of a task force to study current efforts in young adult ministry within and without this diocese and the Episcopal Church to envision ways to encourage full young adult participation in the life, liturgy and leadership of the church, and to present specific recommendations to that end to the 161st Convention of the Diocese of Missouri.

Having received the necessary two-thirds vote to consider, Harvel Sanders moved the Resolution, which was then seconded.

The Rev. Michael Kinman, Diocesan Staff for Campus Ministries stated, "This resolution had its inception in a resolution that was passed at the Diocese of Chicago Convention last weekend. That piece of the resolution is the first resolve. When it came into the workshop on Resolutions, I was very pleased to hear people say, "This isn't strong enough. We need to actually do something instead of encouraging people." And so, we came up with the Resolution you have before you. I dearly hope you will pass it and I also hope that after passing it, it doesn't slip into distant memory. If we are going to - as we had several wonderful discussions about yesterday - if we are going to be the full body of Christ, we must not just welcome people into our churches and try to get them to be like one of us. We must welcome them in as the unique individuals that they are and recognize that God has the power to uniquely reveal the divine self in each one of them if we let these people have voice. We need to raise people up to leadership positions where their voices can be heard. I hope you will look upon my office and the office of Christian Education and Youth Ministry as resources as you go back to your parishes and missions and chaplaincies, and struggle with how do we do ministry with youth and young adults. I hope you will endorse the creation of a group to do some serious work and study and give them time at the next convention to talk about what is the state of our ministry, of our incorporation of this group, into its full rightful life in the Body of Christ and take seriously what it has to say when it returns to you next year.

The Rev. Bennett Jones, Interim Pastor, Christ Church, Cape Girardeau, asked for clarification on what the Canons say about adult membership, to which the Chancellor responded, "for membership in a congregation, age 16; to serve on a Vestry, because of secular law, one must be at least 18 years of age."

Mr. Jones proposed amending the Resolution to say "16 to 35" instead of "18 to 35." The Chair asked if the seconder had an objection to that change. There being no further discussion, Resolution E-160 was unanimously adopted.

Mr. Sanders then introduced Resolution F-160, submitted by the Commission



on the Ministry concerning maternity/paternity leave for clergy and lay employees and moved its consideration by the Convention.

### **Resolution F-160**

**Submitted by:** Commission on the Ministry  
**Concerning:** Maternity/Paternity Leave for  
Clergy and Lay Employees

BE IT RESOLVED, that the 160th Convention of the Diocese of Missouri submit the following Resolution to the General Convention meeting in the year 2000.

RESOLVED, the House of \_\_\_\_\_ (Bishops or Deputies) concurring, that the following policy be adopted concerning maternity/paternity leave. Any clergy or lay employee who has been employed by the Church for one full year and is the designated primary child care parent, is entitled to leave for the birth or adoption of a child for a minimum of 8 weeks with pay. Up to 8 additional weeks may be taken without pay. The employee may elect to use vacation leave or sick leave during this latter period. Any clergy or lay employee who has been employed by the Church for one full year and is the non-primary care parent is entitled to leave for the birth or adoption of a child for a minimum of two weeks with pay and up to ten additional weeks without pay. Any clergy or lay employee not employed by the Church for one full year is entitled to the same number of weeks of leave. Pay during this period is negotiated between the employer and the employee.

Having received the required two-thirds approval by Convention, Mr. Sanders moved Resolution F-160, which gained a second.

The Rev. Michael Kinman, Diocesan Staff, stated, "The history of this Resolution is that it came out of a conversation that was conducted nationally by some of the younger clergy in the Church recognizing a couple of issues that are offered it right now. One is that there is a movement, as it has been felt at this Convention, that we need to raise up young vocations for the ministry. It was also recognition by people like myself, who have recently become parents and discovered that neither our parishes nor our diocese have any standard policy for parental leave or family leave. We look at our ordination vows. We look at our baptismal vows and we get a very strong sense that all of the vows we take as Christian people call us to take our calling and ministry of caring seriously. And, it is through that ministry every bit as callously as our work at other places in the Body of Christ, that we embody Christian love to those newest of the members of the Body of Christ. We crafted this Resolution basically to put into action what we believe our call as Christians is.

Nick Clifford, Church of St. Michael and St. George, Clayton, remarked there was considerable discussion in the Resolutions workshop about the expense of this Resolution to smaller parishes, of the expansiveness of it beyond current business and/or government policies and he personally thinks it goes too far.



The Rev. Tamsen Whistler, Trinity, St. Charles, stated she is now one of the older clergy being near 50 and 40, but when she had her son five years ago, there was a big discussion at Calvary, Columbia, as to how that should be addressed and what would happen with maternity leave and what should be done. What the rector then said, and the vestry said, was, "What we are giving her does, in fact, exceed what the business community gives and we're the church and that is what we should do." Tamsen continued, "I will tell you that what is in this resolution was what I was given, so I speak in favor of it."

Ann Watts, Trinity, St. Louis, stated she works with a company that deals with family friendly policies and finds it unbelievable that the Church is where we are with no policies. Trinity Church recently adopted a policy that equals the Family Leave Act. We need to invest time with our younger citizens. Our policies were developed at a time when women were not in the work force. We are going to pay for the needs of our children and we can either take on that now, or wait until later when we suffer from lack of attention. Those first few years, and the first few weeks, are the most crucial in terms of brain development, and according to the leading authorities, the children need to be with their parents alone for a longer period of time. I'm in the childcare business so I'm use to having attentive child care and that's important, but we need to take the time far earlier. It's a wise investment.

Mike Clark, Church of the Advent, Crestwood, remarked, "I'm a new father and I speak in favor of this Resolution. Six weeks I can tell you is not long enough, and I'm in favor of anything that supports new fathers. It says up to eight weeks, which gives the option of taking up to eight weeks. If a small parish can't sustain that long term, maybe a shorter arrangement needs to be agreed upon, but I'm in favor of up to eight weeks."

The Bishop commented that the progressive diocesan office has for sometime had generous maternity and paternity leave. It's been remarked that there wasn't such a thing anyplace and I just want you to know that in your diocesan office we have been in the forefront once again.

There being no further discussion, the vote on the Resolution, although not unanimous, carried.

Mr. Sanders introduced two courtesy resolutions:

WHEREAS, the Lincoln University Vocal Ensemble have touch our hearts and souls with their music; and

WHEREAS, they renew our vision of that kingdom in which all of God's children will sing in unity the praise of God; now therefore be it

RESOLVED, that the members of this 160th Convention of the Diocese of Missouri express to the members of the ensemble and their director, Dr. Ruth Robertson, our appreciation and that we pray for their safe journey to New York.

The Convention responded with applause.



WHEREAS, the Diocese of Missouri was in a companion relationship with the Church in Northern Nigeria from 1979 until 1994; and

WHEREAS, during 1980 the Diocese of Jos was carved out of the one Diocese of the North; and

WHEREAS, the Rt. Rev. Benjamin Kwashi, the present Bishop of Jos, has visited our diocese and many congregations of our diocese, during the 15 years of our companion relationship; and

WHEREAS, the Diocese of Jos will celebrate the 20th anniversary as a separate diocese in January of 2000; now therefore be it

RESOLVED that this 160th Convention of the Diocese of Missouri send warmest greetings to Bishop Kwashi, Gloria Kwashi, his wife, their children and all the people of the Diocese of Jos. We assure them of our love and prayers and we ask that they remember us in their prayers as we all begin the new millennium together.

The Resolution was approved by applause.

The Chair then recognized the Rev. Michael Kinman, the Diocesan Coordinator for Campus Ministries, to introduce our student peer ministers.

Mr. Kinman remarked, "It is my joy and my honor to be your Diocesan Campus Ministries Coordinator, and to work with the college community at Washington University in St. Louis. We have heard a lot at this Convention about the future. I want to talk a little about the future, but mostly I want to talk about the present and the gift that our young adults on college campuses are to our church.

Campus ministry in the Diocese of Missouri is going on in a lot of places and not just going on in places that have parishes near major college campuses. It goes on in small ways, I would imagine, in most of our communities. It goes on in places like Transfiguration, Lake St. Louis, where a college student in a parish that is not really near a college campus has been embraced by the community and even elected to the position of Convention delegate. It goes on in places that welcome students home from college over Christmas and Thanksgiving and summer and receives them again into the community and recognizes them and warmly embraces them. It goes on in parishes that continue to send newsletters to students away at college, and every now and then call them up to say, "Hey, how's it going?" It goes on in a lot of small ways and I think we make a big mistake to think the campus ministry is only for those five parishes right where we have active, intentional efforts to engage specific campuses. The meaning behind that is that every person in this room is capable of carrying God's love as a campus minister. It is not just carrying God's love, it is receiving a gift as well. One of the wonderful things about the God we worship is that it is a God who reveals the divine self in wonderful ways and in unexpected ways. It is a God who reveals the divine self through the entire Body of Christ — all ages, all generations. When we embrace and engage the young adults, those in college and those out of college, we receive the gift of God's revelation in ways that has the gift of transformation for our church in bringing us not just into a future that is our call. But helping us live more fully into the present that is our call.

Currently, in addition to the many small wonderful ways campus ministry is going on in this Diocese, we have active chaplaincies, active engagements with campuses going on between the parishes of St. Michael and St. George and Washington University, Christ



Church in Rolla with the University of Missouri - Rolla; Webster University and Emmanuel Church, Webster Groves; Calvary Church, Columbia and Stephens College and University of Missouri, Columbia; Trinity Church in Kirksville and Truman State University. We have student peer ministers in Kirksville, Brian Estee, and in Webster Groves, Katie Ayers and Jamie Wakefield, who could not be here today. But we do have a couple of peer ministers, one from Washington University and one from the University of Missouri, Rolla, who are going to introduce themselves and tell you a little bit about what is going on where they are.

Andrea Benson said she was proud to be a campus peer minister at Christ Episcopal Church, Rolla, for the University of Missouri, Rolla. "If you had told me a year ago that I was going to be at an Episcopal Church serving as a minister in lay ministry, I would have told you that you were nuts. The truth is the Church has given me the blessed gift of community, love and respect that I have never experienced in my life before. Receiving this job, I was absolutely giddy for a long time, and I was jumping around and getting all excited. I was absolutely thrilled to receive it and it has become even more than I ever thought it could be. We started out with a campus ministry of three people and we have expanded to about 10 to 15 regular people. Once a month we have a group dinner where it is open to all people. We open up our kitchen and feed 20 to 25 students. It is a very wonderful experience to be involved in this. I feel that this job has really been the hallmark of my college career. It has been a wonderful experience and I really hope to continue being involved in the church ministry.

Doug Ramsey, a senior at Washington University in St. Louis, came from a small town in North Dakota. "Like most college students, I was looking for a home and for some type of community. I was one of the fortunate ones who found that community in the Church. What has been wonderful about our group is that we have really become a foundation now at Washington University. Our campus group now has 60 members on the mailing list, 35 of whom we consider to be very active. We have regular programs and on Sunday night we tend to populate the 5:30 Eucharist at St. Michael and St. George's pretty well. They are generous to provide us with dinner afterwards and then we always seem to have bible study, or watch the "X Files" and have a good time. Throughout the week we have all sorts of programs such as book discussion groups and small group meetings. We have established a community of students within the Church. This is very critical for college students during the time when we leave our homes and that certain stability and we search to establish some kind of a spiritual background and a foundation for who we are going to be. This college group has really been very important for me and for everybody who has been a part of it.

Mr. Kinman closed his report saying, "All our ministry to each other in this body is being present with each other, listening to each other, treating each other with respect, seeking and serving Christ in all persons, loving our neighbors as ourselves. We are in the habit at this Convention, and it is a good habit, of remembering the clergy who have died in the previous year. I need to remember someone else. And, it was someone who did that to me as a student, when I was a student at Calvary Church, Columbia. One of many people there who did that, and that's Judy Fallis. Judy and Jim as a team helped make that parish the welcoming place it continues to be for students. I just ask you as we gather together this time to remember Judy and to remember Jim and their family and keep them in your prayers. Thank you very much."



The Bishop remarked that the University of the South is an institution that is owned and operated by the Episcopal Church and that the Diocese of Missouri contributes to its governance. It is the work of this Convention to elect people to serve on its Board of Trustees. He then nominated Mr. Michael Moisio to serve another term as our representative on the University of the South Board of Trustees. Michael is a member of St. Peter's Church, Ladue. He is the President of a family-owned business, and past board member of various not-for-profit agencies in the St. Louis area. The nomination gained a seconded and the vote to elect was unanimous.

The Chair then recognized Ms. Adrienne Anderson Fly, Executive Director of the Episcopal City Mission for a Report of that organization.

Mrs. Fly noted that a written report was available on the report table for Convention delegates to pick up.

She continued, "As I trust most of you know, it has been the work of Episcopal City Mission for almost 50 years to minister to the spiritual needs of confined young people in the Juvenile Detention Centers of St. Louis City and County. In recent months, in addition to serving as the Director of this agency, I have begun serving as the Chaplain to Lakeside Center, a long term treatment facility populated by delinquent kids, ages 13 to 17. After having spent only a few months at Lakeside, these kids now populate my dreams. As you have done at this Convention, many of you have for years provided money and gifts and prayer for these young people, often without knowing who they are, without knowing their stories. I have always found that amazing and perhaps one of the best definitions of grace. If grace is defined as unconditional acceptance, you are grace-ful people. But because these children have come to live in my dreams, I need you to know some of their stories, and I need you to know them because by knowing them, you will help me and the other chaplains of Episcopal City Mission bear the burden of this ministry.

Keith is a handsome young black man, 15 years old, menacing when he wants to be or when he loses control. He attends a group that we do on Tuesday afternoons that focuses on grief and loss. He has been a gang member since he was 8 years old. Has carried a gun since he was 9, and has lost most of his friends and family to violence. He feels responsible for the death of his cousin because one day, in trying to protect the younger boy, Keith led him down a street where they were ambushed, and now his young cousin is dead and a close friend is dying. On a recent home visit, Keith was talking to another boy his age who was eager to get away from his family and get more involved with the gang, because, the kid said, "I want to be free." Keith responded, "Man, you ain't free in the gang. In the gang you gotta wear what they say. You can't wear what you want. You can't go certain places or be with certain people. You gotta do what they say. You gotta sell drugs, hurt people. In a gang, you ain't free." And then Keith, who is facing long-term commitment at Lakeside for the next 14 months, said where he really felt free was at Lakeside. "I can wear what I want. I can be friends with who I want. Do a lot of things I like and maybe I can live long enough to turn my life around."

Sharon is 14, waif thin and very bright. Her father killed himself when she was 9 and she has never known her mother, who abandoned her when she was born. Sharon has been molested in the foster home she came to Lakeside from, and she has been trying to kill herself ever since. In the Wednesday night group for girls that Chaplain Marilyn



Holt and I lead, we talked about suicide one evening recently, and the girls talked about the various ways they had tried to die. Sharon hits her head against walls, against the floor, against the corners of tables.

Angie, another girl in the group, buried her head in her arms and cries, as she talks about the death by drug overdose of her best friend two weeks earlier. Her friend had once talked Angie out of committing suicide, and because Angie was confined to Lakeside, she feels responsible that she wasn't there to save her friend. As Angie weeps, Sharon reaches out a hand to touch her and then embraces her. Marilyn and I sit in silence as the kids care for one another. At the end of the evening, we talk about having a memorial service for Angie's friend and Sharon asks to pray aloud for all of us in the group.

Recently, the Rev. Jesse Jackson spoke to a conference for people who work with troubled young people and there was much talk about the millions of children nowadays who are diagnosed as having behavior disorders and attention deficit disorders. Jesse Jackson urged his audience of educators and child care professionals to consider that many of these kids are suffering from a love deficit disorder. That may be much more serious. And, a love deficit disorder can lead to a dream deficit disorder that may cripple a child forever. Inadequately cared for, neglectfully parented, poorly educated in tough neighborhoods and tough schools. When you don't know you are loved; when you don't know if you will live to graduate from high school, it is easy to stop dreaming. As Keith, my gang member, talks with me about his dreams of the future, tears running down his face, he paints a picture of growing up, going to college, getting married, having kids. He says, "I want my kids to be able to say, 'when I grow up, I want to be just like my dad'". Keith says, "I want people to admire me". Keith has never known his own father. Keith and I have talked about his preaching in our Sunday worship service. He said, "I'd like to preach about somebody from the Bible, maybe Joseph". We went to the Book of Genesis and I discovered why Keith wants to talk about Joseph. Joseph was a dreamer who never lost his dreams in the worst of situations, whose dreams led him to a place of honor and admiration in Jewish history. In detention, Keith has found the freedom to dream again, and in doing so may become a Joseph for other kids. Our task is to help deal with that love deficit disorder, so that our kids can dream again and we need your help in doing it. Episcopal City Mission is the only funded Episcopal Ministry to kids in detention in this country. The funding, the gifts and the love come from you and we thank you. And if you would, as I asked you to do last year, I'd like you to find these cards on the seats around you and say with me the prayer for Episcopal City Mission.

*Loving God, look with mercy upon those whom we serve in the Detention Centers of St. Louis. May our ministry to your troubled children help them find their way home. Give them renewed hope and joy as members of your creation. Look upon the staff of the Detention Centers that they may know themselves to be a part of your plan of redemption. Be with us Episcopal City Mission as we seek to do your will and sustain us in all our works by your Holy Spirit, through Jesus Christ our Savior. Amen. "*

The Bishop then made appointments to the Permanent Committees of Convention for the 161st Convention:

**Lay Credentials and Admission of New Parishes**

The Rev. Nathaniel Pyron, Chair

Mr. Edwin S. Fryer



**Dispatch of Business**

Mr. Edwin S. Fryer, Chair

The Rev. Nathaniel Pyron

**Constitution and Canons**

The Hon. Jean Hamilton, Chair

The Rev. James Purdy

Mr. Harold Burroughs

Ms. Virginia Russell

Ms. Terri Denicke

The Rev. Susan C. Skinner

Mr. Edwin S. Fryer

Mr. Jamieson Spencer

Mr. Ronald Jones

The Rev. Richard B. Tudor

**Resolutions**

The Rev. Harvel Sanders, Chair

Mrs. Kathy Dyer

Mrs. Dolores Bordeaux

Mr. Randy Mariani

The Rev. Warren Crews

Dr. Jane Williamson

Convention then affirmed the Bishop's nominations to the Commission on Ministry:

For 1-year term: The Rev. J. Edwin Heathcock

For 3-year term: Mr. Dennis Kivlighan

For 4-year term: The Rev. Michael Kyle  
The Rev. Susan C. Skinner  
Dr. Lance Williams

The Bishop's nominations to the Committee on Nominations and Election Procedure were affirmed:

Ms. Jeannette Huey The Rev. Sallie Bailey

Continuing members on that Committee are Ms. Ann Avery, Mr. Randall Johnston, The Rev. Susan Skinner, and the Rev. Cricket Cooper.

The Chair then recognized Mr. Tom Tener, Chair of the Committee on Nominations and Election Procedure who announced the results of the elections.

**Cathedral Chapter of Christ Church Cathedral:**

The Rev. Jonnie Cassell

Ms. Kristin Zapalac

**Standing Committee:**

The Rev. Jason Samuel

The Rev. Nathaniel Pyron

Mrs. Marian Clifford

**Diocesan Council:**

Ms. Lorraine Kee

Ms. Janet Thompson.

The Bishop thanked Mr. Tener and for the work of that Committee and said, "It's a hard work and it matters very greatly to the governance of our diocese."

The Chair then noted that the Chancellor advises that in spite of the Resolution



passed about next year's Convention, it is necessary to take formal action. He entertained a motion to set November 17-18, 2000, Friday evening beginning at 5:30 pm, through 5:00 p.m. Saturday at Columbia, Missouri, as the date and site for the 161st Convention. Having gained a second, the motion passed. The Bishop remarked, "We are grateful in advance to the people of Calvary Church, Columbia and their Rector, the Rev. Frederick Thayer, for their willingness to welcome us and we look forward to being there next fall.

Bishop Rockwell dismissed Convention: "This 160<sup>th</sup> meeting of the Convention of the Diocese of Missouri is hereby adjourned."

A Festival Eucharist followed the final plenary session of the 160th Annual Meeting of the Diocese. The Most Rev. Desmond Tutu, retired archbishop of South Africa and a Nobel Prize laureate for his work in the cause of human rights, preached to a packed Doubletree Hotel and Conference Center ballroom of more than 500 people. Bishop Tutu stressed that all he has helped to accomplish in the victory over apartheid could not have happened without the love and prayers and support of people around the world. He said, "God depends on us to work for a different kind of society, with more laughter. Poverty, disease, ignorance will be no more; and there will be no outsiders. The embrace of God is all-encompassing -- black and white, rich and poor, gay, lesbian and straight; all, all belong. God asks us to help with God's dream: 'Without you, I can't help the world.'"



## Appendix 1

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## Appendix 3

## BISHOP'S ADDRESS TO THE 160TH CONVENTION OF THE DIOCESE OF MISSOURI

Some years ago a friend of mine who had been a Bishop for five years submitted to the suggestion of his Standing Committee that he be the subject of a friendly evaluation of his office. He was interviewed in the process, and so were lots of other Episcopalians, great and small. They were asked about how the Bishop was doing, about whether he was living up to the job definition that the Convention that elected him had adopted. As in all such undertakings, some Episcopalians thought their Bishop was doing a dandy job, and some thought he was falling short. There was one person interviewed who wasn't an Episcopalian, and what he had to say is the only piece from that process that I can remember. He was a college president, with no religious affiliation. He was asked what he thought a Bishop ought to be doing with his time and what he said was this: "The Bishop ought to be the one who thinks about the future."

That story comes back to me because, in a way, that's what I've been doing over the year since our last Annual Meeting: I've been thinking about the future, and trying, with the help of very many Missouri Episcopalians, to find the resources to supply the future's needs. I refer, of course, to the great undertaking which goes by the name, Making All Things New, the campaign to raise \$4 million to advance the mission that God entrusts to us. That campaign has been at the center of my life, and the lives of those who have generously given themselves to it, for much of 1999. I want to return to the campaign at the end of what I have to say this morning, but I pause over it now to report that we are very close to achieving our high goal (just at \$3,557,735 as of yesterday). The experienced fund raising professionals we employed were dubious about whether we could manage that much. Some of our close friends also had their doubts. In spite of that, we have accomplished something of real consequence and, when we reach the goal, we will be able to rejoice in an authentic pride about our common life. It's commonplace of the journalism of the last two or three decades to make sport of our Episcopal Church. The stories about our alleged decline are legion. This is a story of a different kind, a story about Episcopalian achievement. It's a story about Episcopalians from large, suburban congregations and from tiny mission stations, in cities and small towns and rural areas, responding to a call to strengthen the witness of our church in this part of God's world. It is a story about the future for our church, and I feel a deep gratitude to be a part of it.

Most heartening has been the response from the congregations. Each has been given a suggested target at which I am to aim. At this time, 20 congregations have met or exceeded their target amounts. They are: St. Peter's, Bonne Terre; St. Luke & St. John's, Caruthersville; All Saints', Farmington; Trinity, Hannibal; St. Paul's, Ironton; Transfiguration, Lake St. Louis; St. John's, Eolia; St. John's, Sullivan; Christ Church Cathedral, St. Louis; St. Peter's, Ladue; Good Shepherd, Town & Country; Emmanuel, Webster Groves; St. Francis, Wildwood; St. Mark's, Portland; Christ Church, Cape Girardeau; Calvary, Columbia; St. Matthew's, Mexico; Christ Church, Rolla; St.



Barnabas, Florissant; and Grace, Kirkwood. They represent the vital spirit at the heart of this campaign so far, and I want publicly to congratulate and thank them.

We will soon need to talk about the distribution of those funds. The Corporation of the Diocese is the legal guardian of the money and it will oversee the grant-making procedures. Working together, the Corporation and I intend to recruit faithful and experienced and imaginative Episcopalians to assist in the grant making. I have consulted with wise and sophisticated grant makers in the last month, and their counsel is unanimous: We need to take our time in establishing grant guidelines. We need to work with care and imagination if we are to gain the most fruitful outcome. The million dollar fund toward the renewal of the Tuttle Building can go to work relatively soon, but the guidelines for the distribution of the other three funds could take as long as a year to put in place. Experienced grant makers assure us that we will not be sorry if we take our time.

As I said, I want to return at the end of the campaign and its promise for us, but there are other things happening in our common life and I need to include them in this report to you.

The major turnover of clergy in our church, in all parts of the country, is one of the principal marks on the current life of Episcopalians. At present, there are eleven congregations in our Diocese which are searching for clergy. Some of the clergy departures are the result of the generous policies of the Church Pension Fund which have given clergy encouragement to seek early retirement. Congregations without "permanent" rectors or vicars are everywhere, including in our Missouri Diocese. Such times produce some understandable anxiety in congregations, but they have also produced some salutary effects. Consider these:

Where there is no regular, full-time priest, the unordained do more of the ministry. The fuller participation of the lay order in the ministry of the congregation – in liturgy and teaching and administration and all the rest – can only strengthen congregational life.

The development of intentional interim priestly ministry has become a staple of life in congregations searching for rectors or vicars. These men and women, specially trained for this work, have come into our congregations and helped very greatly to build up our communities of faith during a time of change. Many Missouri Episcopalians are feeling deep gratitude for the presence of Interim Pastors in their lives.

The interim period, especially when an intentional Interim Priest is on the scene, can be a time for giving fresh focus to the congregation's mission. In the drawing up of a congregational "Profile" before scanning the field to find the right priest, congregations develop a new sense of their purposes and fresh energies can be released.

The outcome of a stretch of time without a priest can, in other words, be a stronger, more intentional, community of faith.

We have been in transition in our Diocesan Office in the last year and I want to say just a word about that. Dick Bormes, the extraordinary Canon to the Ordinary for seven years, has returned to parish ministry, taking charge of a congregation in his



native Minnesota where, I know, he will flourish – and so will that parish. Prompted by our good experience of interim ministry in the congregations, the Diocesan Council suggested that I appoint an Interim Canon, to give us some time to think afresh about the work. It pleases me that Dr. James Hood has agreed to accept that interim position, on a part-time basis, until the first of June next year. (Alas, by taking that job he is obliged, by rule of the Canons, to withdraw from the nomination to serve on the Standing Committee.) While Jim is in the office, I intend to draft a new Position Description for the Canon's job. The rest of our staff remains strong, and is stronger by the addition of a new assistant for me, Ms. Susan Wegner, and a new person aiding the other senior staff, Ms. Emily Peach. In a very short time they have both become indispensable. Some of us have been fertile during the year. Heidi Clark, our brilliant Coordinator for Christian Education and Youth Ministries, and her husband Mike, produced a son whom they have named Becket. And our receptionist, Connie Lantrip, has a fresh-born son called Ryan. No one else had a baby, so far as I know, but Terri Denicke has been productive of very much else, presiding over our finances and something like 1009 other matters crucial to our common life. In that she is helped by Desiree O'Laughlin, who brings patience and humor to matters as dull and complex as health insurance forms. Judy Taylor has been steadily at the task of keeping an array of task forces and working groups, and the E.C.W., in touch with each other and with the whole of diocesan life. Virginia Benson, who has faithfully produced what I consider one of the best diocesan newspapers in the church, is retiring on the first of January. She has helped us with countless projects related to evangelism and the distribution of information about our church, both within the family and to the wider world, and has done it all with imagination and remarkable grace. We will miss her work, and, in our office, we will miss her. As with the Canon's position, I am trying to think afresh about the work of the Communications staff person and to drafting a new Position Description.

Among the things that occupy my thinking about the future is the small-size congregation. I mean the congregation with a budget somewhere between \$30,000 and \$75,000, with a membership under a hundred people, a third of whom turn up on Sunday morning. A high percentage of our congregations answer to that description. Some of them are in St. Louis, some in smaller towns, some in rural communities. They have in common that their resources are scarce and their prospects for growth are not bright. Most of them are making a positive difference in the lives of their members and in the neighborhoods and communities where they live. Some are designated "missions," which occasionally means that they have some diocesan subsidy. Most are on their own, unable to afford full-time clergy or, given their size, to justify employing a full-time priest. A common answer is to link or cluster them, where it is geographically feasible. In successful clusters there is a strong lay ministry and, usually, a single priestly presence. We have struggled with this model and met both some success – as in the north part of the diocese – and some conspicuous failure, as in the Urban Partnership which disbanded last year. Given the relative success of clustering in other parts of the Episcopal Church, and the absence of any good alternative, we continue to try to effect this approach. The most recent attempt has been baptized "The Mid-Missouri" Cluster. Its members are the congregations in Portland and Fulton and Mexico. Leadership from those congregations, guided by the Rev. Edward Moore, worked hard during the first half of the year to develop a compact whereby they could share a common life and ministry and call one priest to join them in it. They are in negotiations now with a priest whom they have called, and I have approved, and it is expected that the Mid-Missouri Cluster will be underway as the millennium turns.



The story of the small urban congregation is less encouraging — for a long list of reasons, and with blame enough to go around to many quarters, including my office. In the first nine months of the year an urban working group of the Council's Congregational Development Mission Group, chaired by Mr. Willie Meadows of Trinity Church, St. Louis, set about to seek alternatives for ministry in the city. They gathered leaders from each of the old Urban Partnership congregations and invited other city churches to join them. They hired a bus and toured each of the city's churches, seeking some clues about how best to bear witness, as Episcopalians, in the city. Candidly, that effort has not produced any clear solutions. It did make clear that each of the city congregations has a distinct identity and that any clustering attempt that might blur those identities would be unwelcome. As well, conversations were begun about the prospect of linking city congregations with some resources to ones with little, perhaps including suburban churches in these linkages as well. No clear plan has emerged.

What has emerged is this: A diocesan-sponsored engineering evaluation of the Church of the Ascension forced the congregation to move out of what was found to be a very hazardous building. The building is being closed, but the church is not closed. The community of faith which is the Church of the Ascension has moved just six blocks away to take up residence in the buildings of West Presbyterian Church. The people in each congregation who give direction to after-school programs and their other neighborhood ministries are gradually developing ways of working together. They have retained their identities, including their ways of worshipping, and they have said their prayers together too. Is this an opening to a new way forward in urban ministry? I dare to think so. In Carondelet, St. Paul's is in serious conversation about similar sharing with the Markham-Carondelet Presbyterian Church. Another opening to a new shape for urban witness? I dare to think so. With the enthusiastic support of the Bishop's Committee of St. Stephen's in the city, I have issued a call to the Rev. Darlene Tittle, a priest of the Washington, D.C. diocese who is currently living here. She is a priest with evangelical gifts and a dauntless spirit and I dare to believe that she represents new possibilities for the people of St. Stephen's in a part of the city where very significant change may take place in the very near future.

We don't have many solutions, but I believe we have beginnings. Most of all we have a strong commitment to be present in the neighborhoods of poverty. Our presence may not look like conventional Episcopal Church presence. It doesn't look the least conventional in the Baden neighborhood of St. Louis, where an African-American congregation of Baptists has been worshipping on Sundays and Wednesday evenings, and the New Hope Recovery Center has been providing an array of Twelve Step Programs the rest of the time. It may not be a conventional Episcopal Church presence, but it's a constructive offering, made by us with some new partners, in a neighborhood of poverty.

I want in the year ahead to commit myself to work with Council to strengthen the mission of small congregations, in small communities and towns and in the city, drawing upon the experience of the church in other dioceses and other communions.

It's important to me to say a word about our clergy. We are right to be reminding ourselves repeatedly about the ministry of the whole people of God, and providing for the fortifying of lay ministers through the Education For Ministry Program and our newly founded Episcopal School for Ministry, but we cannot forget that we require a



priestly and diaconal ministry as well. It is the simple truth that where strong and healthy congregations are found, strong and healthy ordained people are in their midst. We have a good company of priests in our Missouri Diocese, women and men who have developed a collegial spirit which is reflected in an increasingly effective clergy association and in a number of small groups of clergy who gather regularly for study and prayer and mutual encouragement. Diocesan and congregational leadership need to continue to collaborate to give our clergy every encouragement, to supply them with time for study, time for spiritual refreshment, time for themselves and their families.

We need also to work with our clergy in recruiting faithful, able, young men and women for the ranks of ordained ministry. I delight that our Commission on Ministry has got this matter high on its agenda and I look forward to working with the Commission in the year 2000 to implement a plan for congregation-based recruitment.

I return to the Campaign. I believe it is of the highest importance that we reach our goal.

Four Million. It seemed a lot. Yet it's actually a small number given the great requirements of the mission to which we believe God calls us. The need for it is clearer now than when we began to seek the funds.

Tuttle Building. The Child Care Center has been suspended, because the city has declared the building in its present condition is unsafe for small children. Fifty working poor parents have lost a service upon which they depended, which gave loving attention to their young while they worked at downtown jobs. That building needs to be repaired, and soon. We have to reach our goal to make that happen.

Building and building up of churches in areas where we need to be, given what we know about their growing populations. Consider Farmington. It's ready to call a full-time priest, to risk its endowment to attract a large congregation in that growing region. They have a tiny building, and they won't have anything but a tiny population, whoever they attract to be their vicar, unless they can expand their facility. They have a plan to do that. What they need is the money to get them started. We have to reach our goal to help them do that, and to help to plan congregations in places like Washington and Troy where populations are booming and we aren't present. We need to reach that four million dollar goal so that a full one million can be put to use to help us do that.

Making a congregation-based witness in the regions and neighborhoods of poverty. The will to do that is there, but the resources are few. Since the campaign began, in an era of unprecedented prosperity for most of us, the needs of our poorest neighbors have grown greater, their schools have grown weaker, their numbers without health care increased, their housing stock shrunk, their hopes dimmed. We need to reach our goal so that we can help congregations to do the ministry among the poor for which those congregations are ready and willing.

Making a congregation-based witness on the campuses of our colleges and universities. We have a brilliant opportunity over these next three years. We have Mike Kinman, and a growing group of lay ministers on many of our campuses, who are eager to make an Episcopal Church impact in those places. We have a chance to make a difference in the lives of young people at a crucial time of choosing in their lives. We



need to reach our goal so we don't lose this chance, so that we build a strong network of witness among the young and their teachers.

All of this is about the future. It may be so that the Bishop ought to be thinking about the future, but the Bishop shouldn't be the only one. Everyone, every single member of the Body which we dare to call the Body of Christ, is called to think about the future. And not just to think about it, but to act on this now, so that the ministry God entrusts to us can be stronger and truer to the high calling which is yours and mine, the calling to be no one and nothing less than evidence in this world of the presence of the Spirit of the Living Christ.

The Rt. Rev. Hays H. Rockwell  
Ninth Bishop of Missouri



**LETTERS DIMISSORY RECEIVED AND ACCEPTED**

Patricia Laura Merchant from the Diocese of Atlanta, July 1, 1999  
Allan N. Zacher from the Diocese of Springfield, July 16, 1999

**LETTERS DIMISSORY ISSUED AND ACCEPTED**

Kenneth Jeffrey Godric Semon to the Diocese of Arizona, February 4, 1999  
Jocelyn Bell to the Diocese of Eastern Tennessee, April 6, 1999  
Karen Mosso to the Diocese of North Carolina, May 7, 1999  
William M. North to the Diocese of Arizona, June 22, 1999  
Richard J. Bormes to the Diocese of Minnesota, November 22, 1999

**RECEIVED INTO HOLY ORDERS - 1999**

John Charles Fleming, March 25, 1999, from the Roman Catholic Church, at Christ Church Cathedral, St. Louis, by the Rt. Rev. Hays H. Rockwell

**ORDINATIONS, DIACONATE, 1999**

- None -

**ADMITTED AS CANDIDATE FOR HOLY ORDERS**

Judith Harris Proctor, October 26, 1999

**ADMITTED AS POSTULANT FOR HOLY ORDERS**

Robert P. Price, February 17, 1999  
Judith Harris Proctor, May 7, 1999

**RENUNCIATION OF VOWS**

- None -

**CLERGY DEATHS**

William D. Chapman, December 13, 1998

**REGISTER OF EPISCOPAL ACTS - 1999**

Holy Communion Services .....	52
Other Services .....	18
Dedications .....	4
*Confirmation Services .....	4
Confirmations .....	183
Received from other Communions .....	41
Baptisms .....	0
Celebration of New Ministry .....	2
Consents to Marry after Divorce .....	41
Consent to Ordination and Consecration of a Bishop .....	8
Consent to Election of a Bishop .....	4
Consent to Resignation of a Bishop .....	2
Clergy Licensed to Officiate in the Diocese .....	10
Clergy Licensed to Officiate on Specific Occasions .....	5
Layreaders Licensed .....	51
Layreaders Licenses Renewed .....	102
Chalice Bearers, Licensed .....	46
Chalice Bearers, Renewed .....	160
Lay Eucharistic Ministers, Licensed .....	15
Lay Eucharistic Ministers, Renewed .....	46

\* All confirmations are held at Christ Church Cathedral during the Season of Easter.



## Appendix 4

## STANDING COMMITTEE ADDRESS TO THE 160TH CONVENTION

It is the canonical responsibility of the Standing Committee to report to this convention on the State of the Diocese. But first, let me report on the state of the Standing Committee: we have weathered the year very well! You have, over the last three years, elected a capable and collaborative group of people who faithfully fulfill their roles as counsel to the Bishop and Trustees of the Corporation of the Episcopal Diocese of Missouri, affectionately called COEDMO. I would like for you to see who we are, so I ask all members here to stand as I call their names - Sallie Bailey, Betty Bowersox, Dan Handschy, Victor Lomax, Helen Ludbrook, Jim McGahey, Steve McKee, Harve Sanders, Myra Tener and Tamsen Whistler.

Speaking ecclesiastically for this diocese, we have consented to the election of nine individuals as bishops elsewhere in our national church and its territories and to six additional election processes not yet completed. We have reviewed, counseled, and approved by-laws and personnel policies for individual parishes here at home. We have evaluated applications and made six grants from the Church Assistance Endowment Fund, also revising the format by which income is realized to one based on total return, enabling a greater number of grants to be available in coming years. We have fulfilled the resolution encouraged by last year's Convention to make Missouri Episcopal Health Ministries an agency of the diocese. We have organized--both last year and next--a diocesan conference on resources to enable vestries. And, we have advised in the development of procedures for administering the White Fund, including approval of four loans this year.

The Alma and Kelton White Fund, our marvelous instrument for financing church buildings, is enabling us to think anew about church construction. But it important for us to see the difference between construction and **building** in the Diocese of Missouri. We are **building**, in more ways than might be imagined. What **building** looks like in this instance is:

- vestries from across the state gathering to inform one another;
- the people of the Cathedral looking for a new dean and a new elevator at the same time;
- ninety-five people at a Saturday workshop called "Equipping the People of God";
- parishes such as Holy Communion and St. Paul's, Ironton, acquiring additional property to expand their capacity to serve;
- young people venturing together on mission trips, urban adventures and pilgrimages as part of a teen-friendly Journey to Adulthood curriculum;
- vestries and diocesan officers exploring growth potential from Percept demographic studies;
- Episcopalian wannabe "Carpenters of Nazareth" who build Habitat for Humanity houses in north St. Louis.



Those are just a few examples of what we see as the building up of this Diocese. You can all add your own efforts--not the least of which is the achievement of a successful capital funds campaign. Just imagine what a people with all of this optimism and faithfulness can do with \$3,557,735.09!!!

**Making All Things New** is more than a "catchy" campaign name--it is the State of the Diocese.

Respectfully submitted,  
Thomas A. Rogers, President

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## Appendix 4a

## STANDING COMMITTEE

### Summary of 1999 Ecclesiastical Acts

**Consent to Elect:**

Bishop Coadjutor, Diocese of Los Angeles – 4/27/99  
 Bishop Coadjutor, Diocese of Mississippi – 4/27/99  
 Bishop Coadjutor, Diocese of Michigan – 9/28/99  
 Bishop Coadjutor, Diocese of Taiwan – 10/26/99  
 Bishop Coadjutor, Diocese of Colombia – 10/26/99  
 Two Bishop Coadjutors, Diocese of Connecticut

**Consent to the Ordination and Consecration of:**

The Rev. J. Michael Garrison, Bishop, Diocese of Western New York – 1/26/99  
 The Rev. William D. Persell, Bishop, Diocese of Chicago – 1/26/99  
 The Rev. Keith B. Whitmore, Bishop, Diocese of Eau Claire – 1/26/99  
 The Rev. James A. Kelsey, Bishop, Diocese of Northern Michigan – 4/27/99  
 The Rev. Canon D. Bruce MacPherson, Bishop Suffragan, Diocese of Dallas –  
 9/28/99  
 The Rev. Andrew Donnan Smith, Bishop, Diocese of Connecticut – 9/28/99  
 The Rev. Jack McKelvey, Bishop Suffragan, Diocese of Rochester – 9/28/99  
 The Rev. George Elden Packard, Bishop Suffragan for the Armed Services – 10/26/99  
 The Rev. Wendell Gibbs, Bishop, Diocese of Michigan – 12/14/99  
 The Rev. Robert Trashe, Bishop, Diocese of Atlanta – 12/14/99

**Consent to Transfer of Diocesan Territory:**

Consent to translate Clay County, MN from the Diocese of Minnesota to the  
 Diocese of North Dakota – 4/27/99

**Canonical Requirements:**

**2/23/99:** Consent to receive John C. Fleming (a former Roman Catholic priest) as a  
 priest in the Episcopal Church.

Approved the request from Church of the Holy Communion to purchase the  
 property at 7408 Gannon for \$230,000.

Approved the request to grant a 20-foot wide easement to the City of  
 Farmington, Missouri, across the southwest corner of land being part of an 8.21-  
 acre tract recorded in I Book 979 at Page 555 of the Land Records of St. Francois  
 County, Missouri, for the purpose of installing a sewer line.

Deferred payments until the year 2000 on the Kelton White loan to Church of  
 the Epiphany, Des Peres, Missouri.

**4/2/99:** Approved the request from Church of the Transfiguration to purchase the  
 property at 97 Rue de Paix Drive, Lake St. Louis, to be used as a vicarage.



Consented to lend \$135,000, at 4% per annum, for the benefit of the Mission Church of the Transfiguration, Lake St. Louis, from the Kelton E. White and Alma Mayland White Memorial Trust, with interest received to be credited to the Program Fund of the Diocese. The term of the loan is five years, amortized on a 40-year basis. *Note: The loan has a balloon note to allow renegotiation after five years.*

**5/25/99:** Accepted Missouri Episcopal health Ministries (MOEHM) as an official committee of the Diocese of Missouri under the direction of the Bishop.

**10/26/99:** Consented to lend \$1,000,000, at 5% per annum for a period of thirty years, to Christ Church Cathedral, St. Louis, from the Kelton E. White and Alma Mayland White Memorial Trust, with interest received to be credited to the Program Fund of the Diocese.

Consented to lend \$30,000, at 3% per annum for a period of thirty years, to St. John's Church, St. Louis, from the Kelton E. White and Alma Mayland White Memorial Trust, contingent upon receipt of a current audit for the period ended December 31, 1998.

Consented to acceptance of Judith Proctor as a Candidate for Holy Orders.

Consented to the appointment of Dr. John Speller as Registrar and Archivist of the Diocese.

**12/14/99:** Approved Revised Articles of Incorporation for St. Luke's Hospital.

**Approved Bylaw Revisions of:**

Church of the Advent, Crestwood – 2/23/99

St. Matthew's Church, Warson Woods – 4/27/99

**Approved Personnel Policies of:**

St. Timothy's Church, Creve Coeur – 10/26/99

**Other:**

**9/28/99:** Received the resignation of Mr. Chuck Allen from Standing Committee because of professional commitments.

**12/14/99:** Elected Officers for 2000: President, the Rev Daniel Handschy; Vice-President, Mrs. Myra Tener; Secretary, Mr. Victor Lomax.

Appointed John "Butch" Sterbenz to fill the unexpired term of Mr. Chuck Allen.



## Appendix 5

**ACTIONS OF THE CORPORATION OF THE  
EPISCOPAL DIOCESE OF MISSOURI - 1999**

**01/26/99:** Established a subcommittee to review and make recommendations on 1999 Church Assistance Endowment Fund grant applications: James McGahey, the Rev. Steve McKee and Myra Tener.

**02/23/99:** Approved a new income formula for the Church Assistance Endowment Fund: An amount not to exceed 5% of the average market value at the end of each quarter for the previous twelve quarters will be made available from the Church Assistance Endowment Fund for grants to congregations in the Diocese of Missouri for capital maintenance.

Established that the asset allocation of the Church Assistance Endowment Fund shall be no less than 50% and no more than 80% invested in Equities, and no less than 20% nor more than 50% in Fixed funds.

**03/16/99:** No meeting

**04/27/99:** Gave consent to the City of Columbia to change the name along Bridgeton and Gloucester streets to Baurichter Drive.

Granted eligibility for Thomas Allen, permanently disabled son of the Revs. Michael & Priscilla Allen, to receive the same benefit from the Aged & Infirm Clergy Fund, as awarded to retired clergy and widows to assist with payment of his medical insurance premiums.

**05/25/99:** Approved the request from St. Paul's Church/Ironton to purchase the property adjacent to its parish at 112 North Knob Street for \$60,000 contingent upon the seller being responsible for disposal of any environmental hazards, and to demolish the building located on the property at 112 North Knob Street to build a parking lot.

Approved the request from St. Paul's Church/Ironton to purchase the property located on Thompson Lane, Arcadia, Missouri to be used as a vicarage, at a purchase price of up to \$95,000.

**06/22/99:** Received the Statement of Financial Position for year ended December 31, 1998 from Huber Ring Helm & Co.

Awarded six grants from the Church Assistance Endowment Fund: Christ Church/Cape Girardeau - \$5,000; St. Mark's/St. Louis - \$5,000; Trinity Church/St. Louis - \$5,000; St. Peter's Church/Bonne Terre - \$4,324; Trinity Church/St. Charles - \$3,870; St. Mark's/Portland - \$1,100.

**July 1999:** No meeting.



**August 1999:** No meeting.

**9/28/99:** No action taken.

**10/26/99:** Approved grants from the Theological Education Fund: \$600 for Robert Price; up to \$4,000 for John Blair.

Approved a \$3,728 grant from the Aged & Infirm Clergy Fund to assist in payment of a clergyman's family hospital expenses.

Adopted a Total Return Policy for transferring income from the Program Support Funds to the Operating Fund: using a three-year moving average of the market value of the Program Support Funds to determine the base amount and that 6% of this base be transferred to the Operating Fund.

**12/14/99:** Approval to amend signatories at Mercantile Bank of St. Louis: Hays H. Rockwell, Bishop; William E. Cornelius, Treasurer; Theresa E. Denicke, Chief Financial Officer; Edwin S. Fryer, Chancellor; James F. Hood, Interim Deployment Officer.

Elected the Rev. Dan Handschy as Vice Chairman of the Corporation of the Episcopal Diocese of Missouri..



## Appendix 6

## REPORT OF DIOCESAN COUNCIL

It's my pleasure to be reporting to you again this year on the activities of the Diocesan Council. In the knowledge that a lot of you might not be that familiar with the Council, I'm going to start my report with a very brief description of the role and the structure of the Diocesan Council. Also, as I go through my report I have a few slides that I'm going to be showing you.

The Council is a body partly elected and partly appointed that administers the Diocesan Program Fund together with the diocesan staff and acts between Conventions on behalf of the Convention. The Council prepares a budget for the Diocesan Program, which is financed primarily through annual assessments of each congregation. The budget is approved each year by the Convention and throughout the year between conventions, the Council meets to review and evaluate programs and prepare the next year's budget. Each congregation in the diocese elects lay delegates to the Convention, which you all know about because you are here. And each congregation belongs to a group of congregations call a Convocation, and that's convoluted. The Convocations serve as a forum for lay delegates and clergy to meet between conventions. Each of the Convocations elects one lay and one clerical representative for two year terms. The Convention elects six at large delegates, two each year, which we have just gone through as members of the Council for three year terms - two at each annual Convention. And the Bishop appoints three members for three year terms - one each year. At this time I would like to recognize the members of the Council. Members at large who were elected by the Convention are Lorraine Kee, St. Andrew's, Northwoods; Lyn Ballard, St. Matthew's, Warson Woods; MaryEtta Heggie, Grace Church, Kirkwood; Randy Mariani, Holy Communion, University City; and Vicki Meyers, Grace, Jefferson City. Kevin Williams of St. John's, St. Louis, who was elected at the 1997 convention resigned this spring. The members elected by the Convocations are: For Kemper, Carolyn Daniels, Transfiguration, Lake St. Louis and the Rev. Michael Kyle, North Partnership. Metro II, Tom Edelman, Christ Church Cathedral, and the Rev. Michael Kinman, St. Michael and St. George's. Mike resigned from the Council when he joined the Diocesan Staff as Campus Ministry Coordinator. Metro III, Margie Bowman of St. Mark's, St. Louis, and the Rev. Lydia Agnew Speller of St. Mark's, St. Louis. Metro IV, Les Pearson, St. Martin's, Ellisville, and the Rev. John Hutchinson of Christ Church, Rolla. West Convocation, Jim Markham, Grace, Jefferson City, and the Rev. Mary Lou Kator, St. Barnabas, Moberly. South Convocation, Judy Naeter, Christ Church, Cape Girardeau, and the Rev. Nathaniel Pyron, St. Paul's, Sikeston. Nathaniel resigned this summer when he was called as rector of St. Matthew's.

Members appointed by the Bishop are Cheryl Winters Heard of Christ Church Cathedral and the Rev. James Friedel, Emmanuel, Webster Groves, and myself.

Would you all please stand and be recognized.



Serving as ex officio members of the Council are Edwin S. "Ned" Fryer, Chancellor, and Bill Cornelius, Treasurer. The Bishop serves as chair of the Council. We also receive outstanding staff support from Terri Denicke, Heidi Clark, the Rev. Mike Kinman and the Rev. Patricia Williams, and from the Rev. Dick Bormes before he left for the cooler climates of Minnesota. And, I might add, all of the staff of the Diocese.

The work of the Diocese is carried on through five mission groups that define the objectives of the Diocese. First and foremost is the mission of being the Episcopal Church in Eastern Missouri. This is perhaps self-evident, but it is who we are and supporting who we are is the cost of being the church. This is a shot of the service at last year's convention and, of course, supporting the convention is one of the rolls of the diocese. The category in the budget, which is called the Episcopal Witness in Eastern Missouri, and it covers communications, this annual Convention, insurance, legal expenses, National Church assessment, and funds to send our Deputies to to General Convention, (and this is a shot of our delegates to the last General Convention in working attire) office expenses, and salaries for the Bishop and part of the staff. Here's a shot of part of the staff. I think this was at Dick Bormes' farewell gathering. This mission consumes about two-thirds of the Program Fund Budget and even at that, many of the staff positions are funded by the bishop out of the Thompson Fund. This fact is not the reflection of an inflated staff or profligate spending. Our diocesan staff is efficient and spread very thin. But rather, it is the reflection of the difficulty of keeping up the revenue side of our income statement with the needs of our common mission. Those needs beyond those of being the Episcopal church in Eastern Missouri are defined by the four remaining mission groups -- Clergy and their Families, Youth and Campus Ministry, Congregational Development and Presence of the Church among the Poor. This work is being done by you and in your name through these Mission Groups and it is a powerful witness to God's work in this part of His kingdom.

The Mission Group that undertakes the important task of providing for the care and feeding of those who care and feed us is the Clergy and their Families. The activities planned by this Mission Group are aimed at support and improving the overall wellness of the clergy in the diocese and their families. During the past year, a number of successful events were held which included clergy days, quiet days and a family retreat at Pere Marquette with which this is one shot and this another. You can see the families working together and supporting each other as they support us. This ministry group also plans and supports continuing education for both lay and clergy and the Commission on Ministry. Also supported by this mission group is the Episcopal School for Ministry which we heard a report on just now from Warren Crews.

Youth and Campus Ministry was identified as a high priority by the diocese through a succession of discernment processes. The activities of this mission group fall into three categories ... Christian Education, Youth Ministry and Campus Ministry. Until this year, there was only one staff person supporting this mission - the unsinkable Heidi Clark. In June, the Rev. Mike Kinman joined the diocesan staff as Coordinator of Campus Ministries and Chaplain to Washington University. A very successful Diocesan Ministries Training Day, entitled "Equipping the People of God" sponsored and planned by the Diocesan Christian Education Committee, was held in September. A church



school leaders group met in October to share ideas about Advent, Epiphany, and family ministry resources. A church-wide Episcopal Youth Event was held this summer at Indiana State University in Terre Haute and was attended by three persons from the diocese. Plans are being made for a youth presence at the General Convention in Denver next summer. We have a couple shots here of the youth of the diocese. In this case it was the North Convocation Youth Gathering last year doing the Stations of the Cross and a shot of the youth group at St. Martin's building something. Mike Kinman and the Youth and Campus Ministries Mission Group have focused their attention on ministries at five campuses during the first year. Truman University at Kirksville, University of Missouri-Columbia, University of Missouri-Rolla, Washington University, and Webster University. Peer ministers are in place at four of these campuses and there are many activities under way. Two workshops pertaining to campus ministries were offered at the Diocesan Ministries Training Day in September. Mike has really hit the ground running.

**Congregational Development.** During the past year, the Congregational Development Mission Group has focused on the re-evaluation of the Urban Partnership and on issues of congregational support and development. With limited funds available, congregational development has wrestled year after year with the demands for aid for struggling congregations and the need to support the growth of missions into self-sufficiency. The proposed budget for \$2,000 represents a shift away from that model of the past. The allocation of funds reflects increased support for missions in areas of growth as identified by Percept, as well as support for the mission objective of supporting the presence of the church in areas of poverty. The Church of the Transfiguration, Lake St. Louis, the Mission on the I-70 corridor, has shown solid growth as has St. Francis Church, Wildwood.

The re-evaluation of the Urban Partnership continued through the year. The Bishop spoke eloquently about our objectives in trying to re-evaluate the Urban Partnership and the committee that has been meeting to work on these issues. The objective of this group is a work in progress. One part of the Urban Partnership re-evaluation was a building inspection and you have heard about the problems at Ascension. The details of the Ascension Congregation worshipping at West Presbyterian are still being worked out, as the Bishop said.

In accordance with the 1999 budget, the work in strategic planning through the Percept process was reduced to supporting individual congregation's need for statistical data. The Strategic Planning Committee was reactivated by the bishop in early summer and their mission is to work with both the diocesan committees - Congregational Development and the Companion Diocese Committee, for example, and with individual congregations. They will provide both human and information resources, including the strategic planning assistance and guidance and mentoring about Percept products, which will provide only one set of tools in strategic planning process.

The Presence of the Church Among the Poor has focused on three areas. They are the Ascension Youth Program, the New Hope Recovery Center at Prince of Peace, and Community Ministry grants. The last of these areas of focus involves making grants that serve as seed money for broader grant requests. This year grants were made to the Episcopal City Mission, St. Paul's Community Center, Sunshine Camp, which is run



by Grace Hill, St. Charles, and the Trinity Food Ministry and St. Louis Youth, Inc. The New Hope Recovery Center located at the former Prince of Peace Church in Baden was dedicated the Saturday before Easter and the bishop mentioned this, as well, in his remarks. Mike Kramer of the Church of St. Michael and St. George has been instrumental in setting up these 12-step programs that are going on at the New Hope Recovery Center.

The Neighborhood Youth Program has been running smoothly this year. John Blair, a student at Eden Seminary, worked with the program this summer. The shift of Ascension from the present building to West Presbyterian has created some problems and discontinuities in the program, but these are expected to be overcome as the details of the joint use of the West Presbyterian facility are worked out.

This past year has been one of sorting out a variety of issues for Council and for the Diocese. There is more work to be done to address these challenges, but I, for one, am optimistic about our ability to bring about a positive outcome. Thank you.

Mr. Nicholas Clifford  
Vice-Chairman



## Appendix 7

**REPORT OF THE  
COMMITTEE ON CONSTITUTION AND CANONS  
TO THE 160th MEETING OF CONVENTION OF THE  
EPISCOPAL DIOCESE OF MISSOURI**

*[Secretary's Note: This is the Committee's Report to Convention and not the final action of Convention. Please refer to the Minutes of Convention for the results of that action.]*

The Committee on Constitution and Canons will bring these actions items to Convention (strikethroughs indicate deletions and underlining indicates new text):

**CONSTITUTION of the EPISCOPAL CHURCH in the DIOCESE OF MISSOURI**

**ITEM 1. ARTICLE III.5 Transaction of Business**

SECTION 1. The ~~opening session of each meeting of Convention shall be preceded by a Celebration of the Holy Communion.~~ Holy Communion shall be celebrated at least once each meeting of Convention. All Divine Services immediately preceding each day's session and during the sessions of Convention shall be under the direction of the Bishop. Should the Standing Committee become the ecclesiastical authority of the Diocese, such services shall be celebrated by a Priest of its choosing.

**ITEM 2. ARTICLE III.6 Nominating Committee; Elections; Service in More Than One Capacity**

SEC. 3. The Committee shall forward its nominations together with the written consents of the nominees to the Secretary at least ~~forty-five~~ 50 days prior to the next annual meeting of Convention.

**CANONS OF THE EPISCOPAL CHURCH IN THE DIOCESE OF MISSOURI**

**ITEM 3. CANON II.2 Administrative Responsibilities**

The Bishop is the ~~presiding~~ chief executive officer of the Diocese.

**ITEM 4. CANON II.5 Additional Powers and Responsibilities**

The Bishop shall have such additional powers and responsibilities as are specified in the Constitution and Canons of the National Church or of this Diocese, ~~which customarily belong to or which customarily belong to~~ Diocesan Bishops within the Episcopal Church. Church, which are specified in Diocesan Policies or which customarily belong to the chief executive officers of nonprofit religious organizations.



**ITEM 5. CANON III.4 Consideration of Resolutions**

~~SECTION 1. All resolutions, except those incorporated in a Committee report, and all proposed changes in the Constitution and Canons, or Canons shall be submitted to the Secretary at least fifty days prior to the opening date of the next meeting of Convention. The Secretary shall~~  
Chair of the Committee on Constitution and Canons at least 50 days prior to the opening date of the next meeting of Convention. The Secretary shall  
Convention.

b. All other proposed resolutions shall be submitted to the Chair of the Resolutions Committee at least 50 days prior to the opening date of the next meeting of Convention.

~~refer such proposals.~~ Once a proposal has been submitted to the appropriate Permanent Committee of Convention, it becomes the property of that Committee, and may be accepted, rejected or modified as the Committee sees fit. In addition, the appropriate Permanent Committee may initiate proposed resolutions within the area of its jurisdiction.

~~which shall submit its recommendations to the Members of Convention at d. At least two weeks prior to the opening date of the next meeting of Convention. Resolutions incorporated in a Committee report shall, if their implementation would involve expense to the Diocese, be submitted to the Secretary at least fifty days prior to the opening date of the next meeting of Convention; other Committee resolutions shall be submitted directly to the Members of Convention at least two weeks prior to the Convention, draft reports from the Resolutions Committee and the Committee on Constitution and Canons, together with any resolutions to be proposed by such Committees, shall be mailed to the Members of Convention.~~

e. Each Permanent Committee recommending resolutions shall, during temporary recess of the Annual Meeting of Convention, have at least one open meeting for the hearing of comments from Members of Convention. After such hearing or hearings and before Convention takes up the proposed resolutions for action, the Committee shall reconvene and may withdraw or modify its proposed resolutions or propose other or additional resolutions, provided only that the same shall not depart substantially from the general subject matter of the proposals mailed to the Members before Convention.

~~opening of the next meeting of Convention. Resolutions (including proposed changes in the Constitution or Canons) f. Proposed resolutions not submitted according to the provisions of this Section Canon may be considered by the Convention only by consent of two-thirds of Convention.~~

SEC. 2. Any resolution ~~whose~~ the implementation would of which can reasonably be expected to involve material expense to the Diocese shall be accompanied by a statement of the anticipated expense. The Secretary shall refer such resolutions and statements to Diocesan Council for review before the resolutions are submitted to Members of Convention, and Diocesan Council shall provide a separate estimate of expense if ~~they believe~~ it believes the estimate



provided by the proponent is materially inaccurate.

SEC. 3. Except to the extent otherwise expressly stated in any resolution, ~~a resolution adopted by Convention~~ Resolutions other than those amending the Constitution or Canons shall be effective for the guidance and governance of the Diocese until the next meeting of Convention. ~~Any resolution expressly extending beyond such period may~~ Convention only, unless stated to extend beyond that time. Such resolutions so stated may nonetheless be amended or rescinded at any subsequent meeting of Convention. Promptly following the close of a meeting of Convention, the Diocesan Office shall provide to Diocesan Council, the Standing Committee, the President or Chair of each Convocation and all Rectors and Vicars copies of all resolutions adopted by Convention together with copies of any resolutions adopted at a prior meeting of Convention which are expressly stated to continue in effect to, or beyond, the date of the next annual meeting.

**ITEM 6. CANON III.5 The Secretary of Convention**

SEC. 5. The Secretary shall receive such compensation for services as Convention may determine.

**ITEM 7. CANON III.7 The Program Budget**

SECTION 1. Diocesan Council shall prepare a budget for work undertaken and proposed in the Diocese, for submission to and approval by Convention with any amendments it deems appropriate.

SEC. 2. Diocesan Council shall distribute a preliminary draft of the proposed budget to the Convocations not less than ~~45~~50 days prior to the opening of the meeting of Convention at which the budget is to be adopted.

**ITEM 8. CANON III.9 Corporation of the Episcopal Diocese of Missouri**

SECTION 1. The members of the Standing Committee together with the Bishop and the Bishop Coadjutor (if any) shall serve as the Trustees of the Corporation of the Episcopal Diocese of Missouri ("COEDMO"), a Missouri nonprofit corporation. The officers of COEDMO shall consist of the Bishop as President, the Bishop Coadjutor (if any) as Vice President, the Chairman of the Diocesan Investment Trust as Vice President, the Treasurer of the Diocese as Treasurer, the Chancellor of the Diocese as Secretary, the Vice-Chancellors, if any, as Assistant Secretaries, and such additional officers as the Trustees may choose from time to time.

SEC. 2. COEDMO shall hold title to and administer on behalf of the Diocese, and for the benefit of ~~every~~each missionary Congregation of this Diocese, all property, whether real or personal (and including, without limitation, trusts, funds, powers of appointment, rights or interests), now held or hereafter acquired by or for the use of ~~the~~such Congregation. The Trustees may delegate to the Bishop's Committee of a Mission authority to make deposits in and withdrawals from bank accounts and to purchase and sell certificates of deposit.



**ITEM 9. CANON III.9 Corporation of the Episcopal Diocese of Missouri**

SEC. 5. COEDMO shall hold title ~~to and to~~, administer and exercise on behalf of the Diocese all property of the Diocese, whether real or personal (and including, without limitation, trusts, funds, powers of appointment, rights or interests), or in which the Diocese has any right or beneficial interest.

**ITEM 10. CANON III.17 Agencies and Institutions**

SECTION 1. A Diocesan Agency is any nonprofit entity or association (other than a Parish, Mission, Diocesan Commission, Diocesan Committee, or Diocesan Task Force) which with the consent of the Bishop and Standing Committee acts in the name of the Episcopal Church in the Diocese of Missouri to carry out some portion of the program of the Church, whether under the terms of a written agreement between the entity or association and the Bishop (acting with the advice and consent of the Standing Committee) or under the terms of Section Three of this Canon.

SEC. 2. A Diocesan-related Institution is any nonprofit entity or association (other than a Parish, Mission, Diocesan Commission, Diocesan Committee, Diocesan Task Force, or Diocesan Agency) which with the consent of the Bishop and Standing Committee performs one or more social services and has a relationship with the Episcopal Church in the Diocese of Missouri, established either under the terms of a written agreement between the entity or association and the Bishop (acting with the advice and consent of the Standing Committee) or under the terms of Section Three of this Canon.

SEC. 3. In the absence of a written agreement, a nonprofit entity or association is a Diocesan Agency or a Diocesan-related Institution if it has been so designated by the Bishop and Standing Committee and to the extent that:

(i) Its bylaws, articles of incorporation or other organizational document, or any contract or instrument to which it is a party or by which it is bound, either confers a power upon the Bishop in his capacity as such or upon the Diocese, or specifies a relationship or affiliation with the Diocese; or

(ii) Its relationship to the Diocese is otherwise established by law.

SEC. 4. The Bishop may, with the consent of Standing Committee, prescribe the conditions and/or limitations, if any, upon such organization's status as a Diocesan Agency or Diocesan-related Institution, and may with such consent withdraw such status.

**ITEM 11. CANON IV.3 Government of a Mission**

SECTION 1. If at any time the Mission be without a Vicar, the Bishop, after consultation with the Lay Members of the Bishop's Committee of the Mission shall appoint a new Vicar.

SEC. 2. Prior to the Mission's Annual Meeting, the Bishop, after



consultation with the Vicar, shall appoint the Bishop's Warden and Treasurer for the Mission.

SEC. 3. The by-laws of a Mission shall provide for the election of a Bishop's Committee consisting of no fewer than three, nor more than thirteen members, one of whom shall be the Bishop's Warden. ~~The members of the Bishop's Committee may be divided into classes in terms of the Bishop's Committee shall be staggered three-year terms, respect of their term of office, provided no term of office shall be created for a longer period than three years. No member of the Bishop's Committee who has served three successive years~~ Bishop's Committee members are eligible to serve two consecutive three-year terms. No Bishop's Committee member who has served two consecutive three-year terms shall be eligible for re-election until the expiration of one year; provided that, if warranted by extraordinary circumstances and at the special request of the Vicar and Bishop's Committee (or if the Mission is without a Vicar, at the special request of the Bishop's Committee) a Bishop's Warden may at the completion of his or her respective second consecutive three-year term of service on the Bishop's Committee be reappointed by the Bishop to the office of Bishop's Warden for one additional year, subject to his or her being reelected to the Bishop's Committee for a one year term. The foregoing proviso shall be operative only if there is a vacancy on the Bishop's year Committee. Candidates for the Bishop's Committee shall be lay adult Communicants in good standing who have reached their majority.

**ITEM 12. CANON IV.5A Rectors and Vestries; Parochial Officials and Staff**

SECTION 1. On the first Monday in January of each year, or as soon thereafter as practicable, every Parish shall hold its annual meeting to elect successors to any members of the Vestry whose terms of office have expired, and to transact any other business properly brought before the meeting. Except as otherwise provided in these Canons, the Rector shall preside at the meeting. The polls shall be kept open for at least one-half hour. In the case of a contested election, voting shall be by secret ballot. Each elector of the Parish who is present shall be entitled to vote, but no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and method of voting are employed must be fair and democratic. Notice of the annual meeting shall be given to the congregation at all public services on the two Sundays immediately preceding the meeting. The notice shall specify the method of voting and the time and place of the meeting. The right of challenge shall be admitted; the Secretary of the Parish meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final.

SEC. 2. The Vestry shall consist of no fewer than three, nor more than ~~twenty-one~~ twenty-one members, the number to be determined by the bylaws of the Parish. Candidates shall be adult lay Communicants in good standing who have reached their majority. The terms of the Vestry shall be staggered ~~three-year~~ three-year terms. Vestry members are eligible to serve two consecutive three-year terms. No Vestry member who has served a full term two consecutive three-year terms shall be eligible for re-election ~~re-election~~ until the expiration of



one year; provided that, if warranted by extraordinary circumstances and at the special request of the Rector and Vestry (or if the Parish is without a Rector, at the special request of the Vestry) a Senior Warden or a Junior Warden may at the completion of his or her ~~regular~~ respective second consecutive three-year term of service on the Vestry be reappointed (in the case of the Senior Warden) or re-elected (in the case of the Junior Warden) to the office of Senior Warden or Junior Warden, as the case may be, for one additional year, subject to his or her being reelected to the Vestry for a one year term. The foregoing proviso shall be operative only if there is a vacancy on the Vestry.

SEC. 3. Whenever the Parish is without a Rector, the Vestry shall call a Rector following the procedures specified in these Canons and in the Canons of General Convention. The Rector shall be elected by a majority vote of the Vestry present at a special meeting duly convened for that purpose, or at any regular meeting. At least ~~two-thirds~~ two-thirds of the Vestry, however, shall be present.

SEC. 4. The Rector is the presiding officer of the Parish and the Vestry, but shall have no vote except in case of a tie. The Rector may appoint the Senior Warden or another member of the Vestry to preside at all or part of any Vestry meeting.

SEC. 5. The Rector or Secretary of the Vestry shall call the Vestry together as soon as practicable after the annual meeting of the Parish.

SEC. 6. The Rector shall appoint annually from the Vestry a Senior Warden, and the Vestry shall elect from its members a Junior Warden, both of whom shall be canonically qualified for office. The terms of the Senior Warden and Junior Warden shall be one year each. No person who has served three consecutive one-year terms as Senior Warden or Junior Warden shall be eligible for further service in such capacity until the expiration of one year. The Rector may at any time commit the appointment of the Senior Warden to the Vestry. If the Parish be without a Rector, the Vestry shall elect from its members a Senior Warden. In the absence or illness of the Rector, or during a vacancy in the Rectorship (except to the extent such power has been delegated to an Interim Pastor or Priest-in-Charge by written employment agreement) the Senior Warden shall preside at meetings of the Vestry and of the Parish. In the absence of the Senior Warden, or in case of his or her inability or failure to act, the Junior Warden shall be the presiding officer. If there be no Wardens present, the Vestry or Parish shall elect a person to preside at its meeting.

**ITEM 13. CANON IV.16 Dissolution or Merger of a Parish Congregations**

SECTION 1. With the approval of the Bishop and by resolution of ~~A~~ Convention, a Parish or Mission may merge with another Parish or Mission, or dissolve by closing its operations completely, with the approval of the Bishop and by resolution of Convention.  
completely,.

SEC. 2. Whenever a Parish or Mission shall be dissolved an appropriate plan for the disposal of all of its property shall be presented to the Bishop and



Standing Committee. The plan shall not be effective until approved in writing by both the Bishop and the Standing Committee. Unless specifically provided for to the contrary in the approved plan, all right, title and interest in and to the property of the Parish shall be transferred and conveyed promptly to the Trustees of the Corporation of the Episcopal Diocese of Missouri, and all right, title and interest in and to the property in possession of the Mission shall remain the property of the Corporation of the Episcopal Diocese of Missouri. In connection with any such dissolution, and if no persons are authorized by the dissolving or dissolved Parish to act on its behalf, or no representatives of such Parish are willing and able to act on its behalf, for: (a) the transfer or conveyance of real or personal property; (b) the execution of other or further documents or instruments in order to give full effect to such dissolution; (c) the fulfillment of requirements of canon or secular law or the resolutions of the Corporation of the Episcopal Diocese of Missouri; or (d) the taking of any other or further actions in order to give full effect thereto, then the appropriate officers of the Corporation of the Episcopal Diocese of Missouri shall have the authority so to act in the name and on behalf of such Parish.

SEC. 3. Any two or more Parishes or Missions seeking to merge shall first consult the Bishop on the matter. If it be the Bishop's judgment that they should proceed, he or she shall lay the plans for merger before the Standing Committee for its advice and consent. After receiving the written consent of the Standing Committee, the Bishop may give permission in writing to the Parishes or Missions involved. However, no permission may be given until the requirements of this Canon are met with respect to any property which will not be used by the merged Parishes.

#### CANON IV.17 Change of Name of Parish or Mission

A Parish ~~that wishes~~ or Mission wishing to change its name may submit an application, with a full statement of the reasons for desiring the change, to the Bishop, who may, with the advice and consent of the Standing Committee, authorize the change of name. On evidence that the change of name has been thereafter consummated under the laws of the State, the name shall be altered accordingly on the roll of Convention.

#### ITEM 14. CANON IV.18 Personnel Policies

Every Vestry of each Parish shall adopt personnel policies applicable to its employees. The Corporation of the Episcopal Diocese of Missouri, acting on the advice as to legal matters of the Chancellor or designated Vice-Chancellor, shall adopt personnel policies applicable to Mission employees. A Parish's duly adopted personnel policies and any amendments thereto shall promptly be sent to the Secretary of the Standing Committee for its action on the question of approval, acting on the advice as to legal matters of the Chancellor or designated Vice-Chancellor. No personnel policies or amendments shall become effective until ~~so approved by the Standing Committee.~~ compliance with the provisions of this Canon.



**ITEM 15. CANON V.1 Complaints Charging Offenses; Secular Claims**

**SECTION 1.** ~~Every Cleric canonically resident or licensed to function~~Any Cleric or Communicant in the Diocese who becomes aware of a complaint or allegation charging an offense under Title IV of the Canons of the National Church, or who has reason to believe that such an offense has been committed, shall promptly so inform the Office of the Bishop.

**SEC. 2.** ~~Every Cleric canonically resident or licensed to function~~Any Cleric or Communicant in the Diocese who becomes aware of a secular claim against the Diocese, or of any facts or circumstances which can reasonably be expected to lead to such a claim, shall promptly so inform the Office of the Bishop.

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## Appendix 8

## Campus Ministries Committee Report to the 160th Convention

1999 represented a recommitment to campus ministry in the Diocese of Missouri.

The Making All Things New campaign designated one-quarter of its income -- one million dollars -- to an endowment fund for campus ministry in the diocese.

- After standing vacant for nearly two years, the diocesan staff position for campus ministry was filled.
- After having campus ministry completely cut from the diocesan budget in 1998, 1999 saw a \$3000 line item for campus ministry, and in late 1999, Council recommended a \$16,200 line item for 2000.
- By the end of 1999, more parishes were actively engaged in campus ministry -- five -- than at any point in the past 15 years.

Much of the committee's work in 1999 focused on searching for a diocesan campus ministry coordinator. The search committee, headed by the Rev. David Fly, persevered through a long process, which included a redesign of the position description. In March, the committee made its recommendation to the Bishop that the Rev. Mike Kinman be hired to a new dual position as diocesan campus ministries coordinator and Episcopal chaplain to Washington University in St. Louis. Mr. Kinman had been serving as an associate at the Church of St. Michael and St. George in Clayton and had been doing chaplaincy work at Washington University as part of that assignment. The Rev. Mr. Kinman began this new position on July 1, 1999.

Campus ministry programs are currently active at St. Michael and St. George (Washington University), Emmanuel, Webster Groves (Webster University), Christ Church, Rolla (University of Missouri-Rolla), Calvary Church, Columbia (University of Missouri-Columbia and Stephens College) and Trinity Church, Kirksville (Truman State University). Five peer ministers serve four of these sites: Doug Ramsey at Washington University, Andrea Benson at UMR, Brian Estey at Truman State, and Katie Ayers and Jamie Wakefield who split a position at Webster University.

Plans for 2000 include strengthening the campus ministry programs at these congregations and looking for new ventures in campus ministry around the diocese. Conversations are already underway at Trinity Church, St. Louis about a relationship with St. Louis University, and with Church of the Holy Communion, University City about a relationship with graduate and professional students at Washington University. A special night of celebration for high school seniors is being planned at the Cathedral for late spring/early summer 2000, which would also be an opportunity to educate seniors about campus ministry possibilities where they are going to college. In addition, the committee is working jointly with the Commission on Ministry (COM) and with campus ministry and COM people elsewhere in Province V to sponsor a weekend for young adults considering lay or ordained vocation in the church.



## Appendix 9

## CHRISTIAN EDUCATION COMMITTEE

### Report to the 160th Convention

Highlights of the year in the life of Diocesan Christian Education Committee are as follows:

The Rev. Dan Handschy, Rector of the Episcopal Church of the Advent in Crestwood Missouri, agreed to serve as chair of the Diocesan Christian Education Committee. He provides strong leadership, insight, and clarity to the work of the group. Among his concerns are the full inclusion of children in the liturgy and life of the local congregation, and education at the Diocesan level.

Evaluations of the work of the Diocesan Education Office, including the programs, Diocesan Christian Education Coordinator Heidi Clark, and the Resource Center, were distributed among the clergy and lay leadership around the diocese. Responses were few, but very positive.

The diocesan website has been enhanced to include both an Education page, and a Resources page, so there is room for more information. We hope to continue to update the list of resources.

As we are with racism, the environment, and other diocesan committees' educational programs, we agreed to be responsible for the management of the "Oasis Missouri Congregations" education materials as well.

Building on the success of last year's Diocesan Teacher Training Day, we decided this year to expand our focus and offer an educational opportunity for participants in all sorts of ministries throughout the Diocese. We spent most of our time planning the Diocesan Ministries training day "Equipping the People of God." The day offered workshops ranging from Lay Eucharistic Ministry training, and the Diocesan Sexual Misconduct Prevention training to teacher training, information about the new Oasis Missouri ministry, being a welcoming congregation, church advertising, church bulletins, the new Episcopal School for Ministry and of course the diocesan capital campaign "Making All Things New." This was our diocese's first attempt at such a gathering in some time and it was a good success.

The Church School Leaders Group continues to meet on a regular basis to share ideas about Christian Education resources.

The Diocesan Resource Center continues to house samples of educational curriculum, programs, and books for children, youth, young adult, and adult Christian Formation. All are available for borrow and view either by a visit to the center, or via the US mail service.



Heidi continues to provide a regular presence in the individual congregations. She brings ideas, resources, training and support to congregational volunteers and clergy as they work to build a program of Christian Formation for people of all ages. She continues to publish "Christian Education" which contains a wealth of information about what's going on around the diocese, and the country, in Christian Education formation for children, youth, and adults. It includes book and video reviews written by the committee, articles from various Christian Educators in the Diocese, and information about local, regional and national continuing education opportunities. The diocesan website contains most of the information about "Christian Education" and attracts visitors from around the English-speaking Anglican Communion who contact Heidi about the postings.

Heidi represented the Episcopal Church at the National Ecumenical Educators event in Chicago in January. She also was elected President of the National Association of Christian Education Directors. Heidi leads workshops on spirituality for Christian Educators, on the Journey to Adulthood, and on Youth Ministries in various dioceses around the country and at the Christian Formation week at Kanuga. She participated in the National Alpha training in Boston.



## Appendix 10

## COMMISSION ON MINISTRY REPORT to the 160th ANNUAL CONVENTION

The Commission on Ministry has met four times during this past year as a Commission and many times by way of subcommittee activities, ad hoc work group meetings, formal and informal communication. We continue to work closely with the Board of Examining Chaplains and the Episcopal School for Ministry.

Last year we provided two Day of Discovery discernment workshops for the Diocese-one initial session and one follow-up session. Nearly eighty persons attended these two workshops. In addition, the Commission and the Episcopal School for Ministry took part in the "Equipping the Saints for Ministry" workshop held at the Church of St. Michael and St. George.

Work was completed on two resolutions which will appear before the Convention for action. One is a plan for the continuing education of clergy that would satisfy a directive from the 1997 General Convention. The other document provides information/guidance for churches and individuals who desire to explore the possibilities of an extended study leave or sabbatical.

The Committee on Younger Vocations Initiative was established this year to plan and implement a program which will be aimed at inviting younger persons to consider the ordained ministry in the Church. Several processes are now actively in place toward this end. Brochures on the diaconate and the priesthood will be distributed at Convention.

The Commission and staff have continued to work closely with Congregational Ministry Discernment Committees throughout the Diocese. As a result some changes have been made in the CMDC's handbook. These changes have been printed in such a way that they can be inserted by removing and replacing pages in the Handbook. The "change sheets" are to be placed in a general mailing from the Diocesan Office.

The Committee on Continuing Education Grants dispersed education grants for lay persons and clergy. To date we had seven requests for the lay continuing education funds totaling \$3,074 and 20 requests for clergy continuing education funds totaling \$10,450.

At present the Diocese has nineteen individuals in various stages in their discernment processes- toward ordination to the priesthood and to the diaconate. In early November nine of these individuals took part in a Diocesan Discernment Retreat that was conducted at Cedar Creek Conference Center. Keep us all in your prayers.

Submitted by,  
The Rev. J. Edwin Heathcock, Chair



## Appendix 11

## DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF MISSOURI

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle for parishes/missions and organizations affiliated with the Diocese to invest endowment and other special funds.

The DIT consists of two funds -- the Equity Fund, which is invested in common stocks, and the Bond Fund, which is invested in bonds.

From 1990 until March 1998 substantially all the Funds' assets were invested under the management of Loomis, Sayles & Company, investment managers. A portion of the Equity Fund's assets, less than 10%, is invested by a committee of Trustees, including past Trustees, in a broad range of international no-load mutual funds. In March 1999, the Trustees transferred the management of the Equity Fund from Loomis Sayles & Company, Inc. to Alliance Capital Management, Inc.

### Investment Objectives

The primary investment policy of the Equity Fund is to provide long term capital appreciation by investing in growth stocks with low risk exposure. The objective of the Bond Fund is to generate relatively high income consistent with the safety of the principal of the Fund.

The investment objectives of the DIT are best suited to the long term investor seeking to maintain purchasing power or consistent high current income.

### Market Values at September 30, 1999

	<u>Equity Fund</u>	<u>Bond Fund</u>
Total Market Value	\$12,814,813	\$9,859,058
Number of units outstanding	140,210	308,798
Market Value per Unit	\$91.396	\$31.927

In 1998, the Equity Fund earned a total return of 37.64% which compares favorably to the 28.58% earned by the Standard & Poor's 500 Common Stock Index (S&P 500). Through the first three quarters of 1999, under the management of Alliance Capital Management, the Equity Fund continued to outperform both the S & P 500 and the Russell 1000 Growth Funds. The Trustees believe that the Equity Fund's policy of investing will continue to provide good results.



The Bond Fund's total return in 1998 was +6.78% which lagged behind the Lehman Brothers Intermediate Corporate Bond Index return of +8.44%. Total return consisted of an income return of 6.11% and an increase in market value of .67%. During the year, the majority of the monies in the Bond Fund was invested in U.S. Treasury, U.S. government agencies, and mortgage-backed securities. The balance was invested in high-grade corporate and asset-backed bonds.

The Trustees continue to be guided by its policy statement adopted in 1996 on socially responsible investing:

*The Diocesan Investment Trust (DIT) is committed not only to providing investment returns which are consistent with its investment guidelines but also to deriving such returns from conscionable, socially responsible sources. The Trustees of the DIT confirm that, as Christians, we believe that God's precepts hold sway in all aspects of our lives, including matters financial.*

Consistent with the above principles, investment managers for the DIT are directed by the Trustees not to invest in industries producing tobacco products or providing gambling services.

In making individual investments, the Trustees furthermore direct its investment managers to be sensitive to the DIT's desire to earn returns from socially conscionable sources.

#### **Additional Participation Encouraged**

The DIT stands ready to serve all congregations and organizations in the Diocese which have funds available for investment. It is particularly suited for smaller congregations which do not have members experienced in managing investments on an active basis, or would be required to pay substantial management fees. Entry into and exit from the DIT are very simple propositions, and can be effected at the end of any calendar month by contacting the Diocesan Office.

The Trustees will be pleased to answer any inquiries concerning the Trust.



## Appendix 12

## DIOCESE OF MISSOURI COMMISSION ON DISMANTLING RACISM ANNUAL REPORT FOR 1999

**Vision:** We envision the Episcopal Diocese of Missouri as an inclusive church that welcomes and values all people, respects cultural diversity, educates our members and others and gives encouragement to all our members to work to dismantle racism, prejudice, and bigotry in all their forms.

**Mission:** To dismantle racism and promote acceptance of one another through education, dialogue, and action so that the Episcopal Church in Missouri may be transformed into a people united in love by rediscovering our common life in Christ.

The Diocese of Missouri Commission on Dismantling Racism works to carry out the national and local church task of educating, training, and dialoguing to eliminate racism from our environment while simultaneously working to bring about racial harmony in the church and community. The complete story of our work, energy and effort is encapsulated in the vision and mission statements above.

Since the Diocesan Convention in November 1998 the Commission has been very busy implementing its three main goals, which are:

- Goal I – To train, educate, and update each member of the commission on some aspect of racism
- Goal II – Educate and inform others so as to dismantle racism in the Diocese
- Goal III – Increase the size and participation of the Commission on Dismantling Racism

On February 7, 1999 the Commission on Dismantling Racism took the leadership for the Diocese in partnering with St. Paul AME Church in the celebration of the Service of Thanksgiving for the lives of Richard Allen, Founder of the AME Church and Absalom Jones, the first African-American Episcopal Priest.

During the Lenten season, the Commission on Dismantling Racism spearheaded two education and training programs, one program was held at the Church of St. Michael and St. George for four consecutive weeks and involved MGA-PIF (St. Michael and St. George and All Saints' Churches Partners in Faith Group). The inter-racial dialogue for the two churches was entitled "Rediscovering the Dignity of Every Human Being." Approximately ten parishioners, both male and female, represented each church. The Wednesday night, shared conversations were structured to help participants rediscover their connection as human beings in Christ's love. Ways participants can cooperate across barriers that divided them were explored to create a stronger, more diverse church community.



The second program was held at Emmanuel, Webster Groves. Nine participants investigated the privileges of being a white person via the "Is It O. K. to Notice I'm White Seminar." This program was designed to emphasize the privileges that are granted to the white population of the community sometimes at the expense of the people of color in the community.

The Commission developed an informational speech for presentation to all congregations. Members of the Commission are available to present the speech at the request of the congregation. Additionally, the Commission will be contacting congregations to schedule the presentations.

The Commission recruited and supported participation of youth in the Anytown Retreat in October 1998. This retreat for youth focuses on themes for dismantling racism and valuing diversity. The Commission needs more support from parishes in identifying youth for this meaningful, developmental experience.

The Commission participated in the annual Flower Festival at Christ Church Cathedral. Participation in this event provided the opportunity to recruit new Commission members as well as educate members of the Diocese about the work of the Commission on Dismantling Racism.

The Commission designed and procured a banner for display to promote the work of the Commission on Dismantling Racism. A brochure on the Commission is in the final stages of design and will be printed very soon. Tee shirts and sweatshirts with the Missouri Diocese of the Episcopal Church's Commission on Dismantling Racism symbol are on display at this Convention and available for sale.

The Commission operates with a very small number of dedicated people in the Diocese and on a very limited operating budget. The Commission feels very strongly that the work that they do helps to further the work of the Diocese and the National church in removing barriers that interfere with fulfilling Christian societal experiences.



## Appendix 13

**ECUMENICAL OFFICER**

*The glory that you have given me I have given them,  
so that they may be one, as we are one. John 17:22*

From the ecumenical standpoint, 1999 was a very exciting year. Bishop Rockwell, the Rev. Dr. Warren Crews, and myself were guests at the papal vespers service held on January 27 at the Cathedral Basilica during the visit of Pope John Paul II to St. Louis. It was an extremely moving experience for all three of us.

Also during 1999, dialogue with the Kansas-Missouri Synod of the Evangelical Lutheran Church in America (ELCA) around the Lutheran-Episcopal *Concordat of Agreement* continued. Warren Crews and I attended several planning meetings preparing for a Lutheran-Episcopal day of dialogue which was held on April 20, 1999. The purpose of the day was to discuss changes in the revised *Concordat of Agreement*. The original *Concordat* document was passed by the Episcopal Church at its General Convention held in July of 1997. It was rejected by the slim margin of 6 votes a month later by the ELCA Churchwide Assembly. It was then rewritten by the Lutherans with some Episcopal input to address their concerns and reissued under the name of "Called To Common Mission: A Lutheran Proposal for a Revision of the *Concordat of Agreement*." This draft was accepted by the Lutherans at their assembly in 1999. The Episcopal Church will vote on the reworked agreement at the next General Convention to be held in Denver in July of 2000.

During 1999, I attended several meetings of the Missouri Christian Leadership Conference. This is a fairly large ecumenical forum of Christian Judicatory executives or their representatives which meets twice a year in Jefferson City to discuss common issues of interest.

Warren Crews attended the annual meeting of Episcopal Diocesan Ecumenical Officers which was held in conjunction with the National Workshop on Christian Unity. This gathering took place in Rochester, New York on May 3-6, 1999.

As diocesan Ecumenical Officer, I also attended meetings of the Gateway Ecumenical Forum which meets monthly at the National Shrine of Our Lady of the Snows in Belleville, Illinois. During early 1999, the committee meetings were geared toward the planning of an Ecumenical Day of Reflection which was held at Our Lady of the Snows on May 11, 1999, at which I was present.

I would encourage all our parishes to become involved in some kind of ecumenical partnership. The Lutheran-Episcopal Called to Common Mission document is a God given opportunity and imperative for this kind of involvement.

The Rev. Dr. Richard B. Tudor, Rector  
St. Barnabas' Episcopal Church  
Florissant, Missouri



Appendix 14

# EDUCATION FOR MINISTRY - 1999

Education for Ministry (EFM) is a program of theological education for the laity sponsored by the Diocese and prepared by the University of the South, Sewanee. We have groups now meeting in Kirkwood, St. Louis, Creve Coeur, Rolla, St. Charles, Columbia and the North Convocation Partnership. Each group meets for approximately three hours weekly with Sewanee-trained mentor(s) to study the Bible, church history, and other topics, and to reflect on daily life, looking for divinity there, as well as to pray together.

Students report enthusiasm for the program, and gratitude for the Diocese of subsidizing it. EFM graduates should be put to use by parishes and missions in ministries of teaching and/or service.

Respectfully submitted,  
 The Rev. Stephen Weissman  
 Diocesan Coordinator

The Rev. Dr. Richard B. Taylor, Rector  
 St. Barnabas Episcopal Church  
 Florissant, Missouri



## Appendix 15

**EPISCOPAL RECOVERY RESOURCES  
COMMITTEE****Report to the 160th Convention  
of the Diocese of Missouri**

In March of 1999, Bishop Rockwell asked Mr. Charlie Claggett to chair "a small group of people to attend to concerns around alcohol and drug addiction, from the perspective of our Episcopal Church," which Mr. Claggett agreed to do.

Traditionally, this committee has been called the "Episcopal Recovery Resources Committee"; and, historically, it has provided two things for Episcopalians (and sometimes persons from other faith communities):

- An annual retreat, modeled on the twelve-step program, emphasizing the spiritual quality of recovery from addiction
- Making available information about drug and alcohol addiction to the congregations of the Diocese on the Sunday each year designated, by the National Church, as "Recovery Sunday".

For a variety of reasons, some known and others yet to be discerned, past attempts to hold "Recovery Sunday" in our Diocese have not worked as well as they might. The ERRC felt that, to accomplish its mission and objectives, considerably greater support from the clergy is needed. Consequently, the Bishop invited Mr. Claggett to speak at Clergy Day, held on October 14th, which Mr. Claggett did. His talk was moving, convincing, and inspiring.

In his talk, Charlie said he hoped each clergyperson of the Diocese would make addiction and recovery a higher priority, because it is through addiction and recovery that the clergy can help bring people closer to God. He invited the clergy to attend one of two "listening meetings," the first, to be held at Christ Church Cathedral on October 26th; the next, at Calvary Church, in Columbia, on October 28th. The purpose of these meetings is for the ERRC: (1) to understand the degree to which the clergy are knowledgeable about addiction and recovery, (2) to learn what clergy are doing to help addicted people, and (3) to determine how the Committee might best serve the clergy of the Diocese.

These two meetings were attended, in all, by seven clergy people, all but one of whom was knowledgeable and experienced in the field of substance abuse. (It is the opinion of the Chairman, generally shared by the Committee, that too great a number of clergy still have little or no experience in dealing with these issues.) The clergy who attended the "listening meetings" said that they would like more opportunities to get together, exchange ideas, listen to speakers, and learn about the availability of local resources. Hopefully, these meetings would attract others.



The Committee met on November 11th, reviewed its notes from the "listening meetings," and decided to recommend to the Bishop that the original mission of the Committee be reassessed. It was the strong and unanimous feeling of the Committee that to accomplish its objectives, on a credible and sustained basis, with one mind, requires more time. Therefore, the Episcopal Recovery Resources Committee scheduled a meeting to be held on December 1st, further to discern its mission and ministry of service to the Diocese and the people it serves, and to work on refining its specific mission, to be expressed thereafter in a formal statement.

Written by the Committee, and  
 respectfully submitted by its Chairman,  
 Charlie Claggett



## Appendix 16

**THE LICHTENBERGER SOCIETY**

The Rt. Rev. William A. Jones, Jr., retired Bishop of Missouri, created the Lichtenberger Society in 1979 to encourage the life of prayer in this diocese. The Society was appropriately named to honor Arthur Lichtenberger, former Bishop of the Diocese of Missouri and Presiding Bishop of the Episcopal Church, who was known widely as a man of deep faith and prayer.

The Lichtenberger Society sponsors weekend classical silent retreats, quiet days, and workshops to encourage the life of prayer. All members of the diocese are invited and encouraged to participate in these events.

The Society also founded and maintains the Lichtenberger Library, a lending library, which contains over 700 volumes on prayer, spiritual growth and development. The Library is located at the LaSalle Retreat Center in Wildwood, Missouri, where this year's two classical silent retreats were held. A quiet day with Bishop Rockwell was held at St. Matthew's, Warson Woods in October.

Mission Statement: The Lichtenberger Society of the Episcopal Diocese of Missouri invites the people of God to deepen their spiritual lives by offering opportunities for individual exploration and growth within the Episcopal tradition.

**Overall Program Goals:**

1. To become a prayer community.
2. To encourage and nurture the practice of prayer.
3. To provide spiritual growth and development resources.
4. To become a reference center for opportunities for spiritual growth and development.

**Specific Program goals and objectives for the coming year:**

1. To meet monthly for prayer and faith sharing. We are currently meeting at St. Timothy's Episcopal Church in Creve Coeur, Missouri, on the second Saturday of each month at 8:30 a.m.
2. To encourage and nurture the practice of prayer by offering
  - a. a minimum of two classical silent retreats.
  - b. quiet day opportunities.
  - c. a Lenten series.
  - d. contemplative prayer workshops.
3. To provide resources for spiritual growth and development through
  - a. providing the Lichtenberger Library, available during retreats and as a lending-by-mail library.
  - b. a newsletter published periodically.
  - c. a service to parish newsletter editors with news of our pending events.
  - d. to be online by spring.



## Appendix 17

## PASTORAL CARE/EMPLOYEE ASSISTANCE PROGRAM

### Report to the 160th Diocesan Convention

Use of the Pastoral Care/Employee Assistance Program continues to grow. We want once again to thank you for your confidence in us and in the program.

Below you will find the report of the Employee Assistance Program liaison, Ms. Mary Bredenberg, LCSW. The number of persons who have sought help from the Pastoral Care Administrator this year (1 December 1998 to 19 November 1999) are as follows:

Number of individual visits	37
Number of telephone contacts	5
Number of referrals	<u>3</u>
Total number of contacts	45

Of these, eleven were clergy or clergy family, eight were la employees or family, and six were "others."

Confidential phone lines are available to reach both Ms. Bredenberg and the Rev. Ms. Williams. Please be sure that all of your church employees are aware of this service, which is available to them and their families. We do also occasionally accept clients from among the lay leadership of the Church.

The PC/EAP also has responsibility for conducting the workshops mandated by Church Insurance for the prevention of sexual misconduct in the Church. Mary Bredenberg and Donna Erickson of Emmanuel Church, Webster Groves lead prevention of Child Sexual Abuse Workshops. Mary Bredenberg and the Rev. Dale Kuhn, Director of Care and Counseling are the presenters for Issues of Sexual Harassment and Exploitation Workshop.

Respectfully submitted,  
The Rev. Patricia Williams  
Deputy for Pastoral Care

### Report of the Employee Assistance Program

The Employee Assistance Program, the external component of the Pastoral care Office provides free, confidential assessment and short term counseling to clergy, their families and lay employees and their families. The EAP is able to provide an enhanced service for persons who have medical insurance through the diocesan plans. This enables clergy and other persons to receive uninterrupted treatment when there is a



need for longer therapy than the EAP or group medical insurance plans provide. In these cases, we coordinate with The Medical Trust substance abuse supplement to ensure good continuity of care and less expense to the client.

After an initial assessment, the person is referred to a professional who will work with the EAP and who will meet credentialing requirements of The Medical Trust supplement plan. This coordination assists clients in utilizing both EAP benefits and the supplement offered through The Medical Trust. For questions on how this might work for you, please contact the EAP at 822-2502.

Consultation with clergy and lay leaders regarding problem situations and advice and resources for parishioners are an ongoing part of this position. The Employee Assistance liaison also continues to participate in presenting Child Sexual Abuse Prevention and Sexual Harassment training, facilitates meetings and training for advocates and support persons team and serves as the coordinator of the congregational response team in any case of sexual misconduct.

The phone number for the Employee Assistance External Liaison is 822-2502. Messages may be left on the confidential voice mail system. If the message is urgent it may be forwarded to my beeper, by leaving your name, phone number and message and THEN entering #911.

***Statistical Report of the Pastoral Care Program  
1 January 1999 to 19 November 15, 1999***

Number of cases managed	7
Male	3
Female	4
Clergy	2
Clergy Family	0
Lay Employee	4
Other	1
 Total number of sessions by EAP or Arrangement with outside provider	 33
 Child Abuse Prevention Training	 3
 Consultation meetings with employers, Vestry, etc.	 6

Respectfully submitted,  
Mary Bredenberg M.A., LCSW



## Appendix 18

**1999 Annual Report****THE TASK FORCE FOR THE HUNGRY**

We are happy to inform the Diocese that our fund is healthy and growing through the generous and concerned efforts of the Episcopal people in our Diocese.

The Task Force for the Hungry acts as a kind of United Way for our Episcopal efforts to feed the hungry. We provide consistent quarterly financial assistance to food pantries and kitchens. The money that we distribute comes from congregations and goes to congregational-based ministries, both Episcopal and ecumenical. The ministries that The Task Force for the Hungry support are: Emmanuel Food Center, St. Stephen's Food Pantry- Ferguson, Grace Hill House, All Saints' Food Pantry, Trinity Food Pantry, Northside Team Ministry, Christian Service Center, and Restoration Ministries. This year Emmanuel Food Center declined our assistance because they expressed that a few new bequests that they received funded their needs. With their decision we then added Cathedral Mission Society to our list of charities.

With the beginning of the year new leadership brought an expanded direction for The Task Force for the Hungry. Fred Eberbach's term as Chair expired and Jeffrey Deutsch became the new Chair. Robert Emert became the new Treasurer and Ann Eanes became our Secretary.

Pierre Vacho from Church of the Holy Communion, University City, wrote articles for INTERIM to inform the Diocese of what of what we were doing.

Sally Moylan from Christ Church (Rolla) revised THE DIRECTORY OF PARISH OUTREACH AND ACTIVITIES that we produced two years ago. Sally ably identified ministries new to us that were in towns of Missouri, other than metropolitan St. Louis. We intend to seek new funds in their behalf.

The Reverend Arthur Steidemann continued to be our chaplain. Dr. Earle Hunter from St. Michael & St. George and Judd Holt from Emmanuel, Webster Groves advise us.

We wanted clarity in the name of our committee that reflected the people that we ministered with, rather than the issues that we addressed. So, the Diocesan Task Force on Hunger and Homelessness became The Task Force for the Hungry.

We revised our mission statement to read: "To address the needs of the hungry and homeless by providing financial support to food pantries, meal programs, and shelters in cities and towns within the geographical boundaries of the Episcopal Diocese of Missouri."

We developed criteria for our giving that expressed a care for ourselves as we cared for others.



With the completion of welfare reform this year we are preparing to be ready for increasing numbers of people served through our food pantries and kitchens. We are looking for new ways to increase our donor base outside the parameters of the Episcopal Church and within our own community.

Our greatest priority is to expand the number of people on our Committee by inviting people to serve with us. Consequently, Lucy Hale, the Director of Trinity Food Pantry and Elaine Bachman, the Senior Warden of St. Stephen's (Ferguson) and William Blank from St. Thomas joined us.

We developed an orientation manual to inform new members about our work on the committee and to ease the stress of their initiation.

We planned a three-year strategy for increasing the funds of The Task Force. Hopefully, our efforts will produce an increase in the allotments that we provide to the charities. One of the new efforts is that we acquired promotional items to sell at general meetings of the Diocese and at our speaking engagements at local congregations.

We continued our sale of Christmas cards with the help of Susan Goen from Church of the Advent as our publicist. We also continued our twice a year program of CHANGE FOR A CHANGE when congregations make a special collection in our behalf at the Daylight Savings and Standard time change.

Contributing congregations this year included: Grace, Kirkwood; St. Michael & St. George; Holy Communion, University City; St. Barnabas' Church, Florissant; St. Thomas Church for the Deaf; St. Mark's, St. Louis; St. Peter's, Ladue; Emmanuel, Webster Groves; St. Timothy's, Creve Coeur; St. Luke's, Manchester; and Christ Church Cathedral.

Also, congregations are taking new initiatives in our behalf. Besides participating in the CHANGE FOR A CHANGE special collection, St. Luke's, Manchester sponsors a quarterly brunch after their Sunday service and asks for a donation to benefit The Task Force.

At Christ Church Cathedral the first Sunday of every month is HUNGER SUNDAY where the special collection is donated to The Task Force. As well, a team of volunteers organized a food and beverage booth at Fair Saint Louis and gave the proceeds to The Task Force for the Hungry.

This past year The Task Force for the Hungry actively reflects on a Jesus saying found in Matthew: "I am unwilling to send them away hungry." Jesus said this before he divided the loaves and the fishes and fed the multitude on the Mount.



## Appendix 19

## YOUTH MINISTRIES

### Annual Report to Convention, 1999

This year began with the Diocesan Youth program going to Puerto Rico! In an effort to help them establish diocesan youth ministries, Diocesan Youth Ministries Coordinator Heidi Clark spent time visiting congregations in Puerto Rico working with groups of youth, and having conversations with youth workers and clergy about the realities and expectations they had for ministry with and for their youth. She also made recommendations about a position description for a diocesan youth officer in Puerto Rico. During the summer the person they hired, Maretzie Catala, came for a 10 day visit and met with Heidi and various youth workers and clergy around our diocese.

We had an increase in the number of congregations from our diocese using Cliff Springs Camp this past summer, including youth participating in the Companion Diocese Relationship from Puerto Rico. We hope to continue to build those numbers.

We sent youth and one adult from St. Stephen's, Ferguson and Calvary, Louisiana to the national Episcopal Youth Event ("E.Y.E.") in Indiana this past summer. A part of a report back from one youth reads "Despite the heat, we all learned a lot about ourselves, and each other, and made friends that will last a lifetime. Most importantly, we were reassured that Jesus is always with us, and with the Lord on your side, you can do whatever you put your mind to."

Heidi continues to provide a regular presence in the individual congregations. She brings ideas, resources, training, and support to individual volunteers and clergy as they work to build programs of substance and presence for youth. She also continues to publish "*Notes of Note*" which contains a wealth of information about what's going on around the diocese, and the country, in Youth Ministries. It includes book and video reviews and other articles written by youth and Youth Workers. It also has information about local, regional, and national continuing education opportunities. The diocesan Web Site contains most of the information from "*Notes of Note*", and attracts visitors from around the English speaking Anglican Communion.



## Appendix 20

**THE HAVEN OF GRACE**

The Haven of Grace, a ministry of faith, is a residential program providing a safe, nurturing and educational environment for homeless, pregnant women by focusing time and resources on mother and newborn as they become a family and begin to establish their life in the community. Key to this endeavor is our belief in the power of hope and the dignity of each person.

The Haven was first established as a ministry of St. Peter's Episcopal Church in Ladue in its mission to assist in breaking the cycle of homelessness, dependency and child and adult abuse. The doors of The Haven were opened in October 1988. In 1994, The Haven of Grace became an ecumenical ministry with its base of support shifted from St. Peter's Church exclusively to a broader base of support throughout St. Louis City and County.

The Haven of Grace is a residential shelter serving homeless, pregnant women serving eight women at a time; and in 1998 assisted 32 women and their children. Since 1988, The Haven has assisted over 250 women. It looks very much like a home. The Haven of Grace residential program works with our clients in obtaining permanent housing solutions for those who graduate as well as preventing future unwanted pregnancies, improved health care and subsequent preventive medical care for mother and child.

Its small size ensures a greater success rate in facilitating behavioral change for residents after they leave. The primary goals of The Haven are:

- 1) to provide safe and secure shelter for young pregnant women to ensure the birth of healthy babies,
- 2) to provide a structured environment for young women to gain self-esteem and life skills necessary to take their place as independent and functioning members of society, and
- 3) to provide aftercare services when mother and baby/children are in permanent housing.

In April 1999, Washington University's George Warren Brown School of Social Work conducted a program evaluation, interviewing former residents from 1988 and onward. Washington University issued the following conclusion:

The educational, housing and healthcare needs of the clients are well served by the program and its staff; their attitude of caring, emotive support of the young women who come to the shelter is clearly demonstrated in the many positive comments stated by the former residents. The Haven of Grace has been serving a valuable function in the St. Louis community.



In response to the success of The Haven of Grace residential program and the need of former residents to remain independent confirmed in a Washington University study, The Haven of Grace established an Aftercare Program. Program goals are:

- 1) to continue to meet with Haven of Grace graduates month-by-month and to access community resources to improve their basic human needs and utilize the same collaborations The Haven of Grace residential program utilizes, including medical care and parenting skills.
- 2) to provide support for housing needs, including rent deposits, utility deposits, police checks and credit checks.
- 3) to provide assistance in qualifying for low-income housing in cooperation with the Realtors Association and local lenders.
- 4) to provide assistance for high quality child care for all mothers who want to work or continue their education.

The following goals were met:

- √ The Haven of Grace monitors and collects data on 96 former residents through newsletters and dissemination of information
- √ The Aftercare Coordinator visits an average of 22 former residents and newly graduated residents per month.
- √ Fourteen former residents received assistance with rent deposit, utility deposits or police checks.
- √ Thirty-six residents received home buying information at a Mom's Day Out held at Christ Church Cathedral – 1210 Locust Street.
- √ Twelve received further information through a Haven Homebuyer's Club in collaboration with Neighborhood Housing Services. Two families purchased homes; two home purchases are pending.
- √ Eight former residents received childcare assistance in the form of a small stipend to qualified daycare centers on a month-by-month basis for one year.

In August 1997, Diane Berry, the Executive Director of The Haven of Grace approached Ann Auer, Director Legislative of the St. Louis Association of Realtors regarding help with Goal #3. It was evident that many of the women who had graduated from the Haven residential program and had remained independent for several years were in need of other housing solutions—other than apartment rentals—needed to know they were in a position to buy a home and develop equity. Ms Auer agreed and we began developing a program, which utilized Realtors and mentors for families who expressed a desire for home ownership.

In addition to an award from Lutheran Charities, The Haven of Grace received a substantial award from the Partners in Housing Program—a national joint award from the St. Louis Association of Realtors and the national Fannie Mae Foundation. That award was used to maintain our Aftercare Coordinator and buy materials for disseminating home buying information.

The Realtors Mentoring Board was established consisting of three realtors who act as liaisons to procure other realtors who will mentor designated families regarding



home buying options and preparation for home buying, including knowledge of credit rating and steps to repair credit if necessary. Using community resources, realtor mentors assist in obtaining current information on low-income housing assistance programs such as: Neighborhood Housing Services, Catholic Commission on Housing, Local bank Community Reinvestment.

The following Realtors are participants in our Realtors Board. They review the contracts we receive and give approval to down payment assistance. They are also Board members: Merry Dahms—Remax; Carol Darnall—Janet McAfee; Karen Justice—Remax (not a Board member).

In March 1999, The Haven of Grace Aftercare program collaborated with Neighborhood Housing Services Corporation and formed a Haven of Grace homebuyers training club. Thirty-six residents attended the information meeting held in March 1999. Twelve signed up for the Homebuyer's club, the first of which was held in April 1999. The Haven of Grace purchased material from neighborhood Housing Services to accommodate twenty former residents. "Realizing the Dream" notebooks (developed by the American Bankers Association, the National Foundation for Consumer Credit, and the Neighborhood Reinvestment Corporation) were purchased at \$50 each.

Neighborhood Housing Services conducted homebuyer training seminars monthly and counseled former residents, including credit issues. Homebuyers Club training is continuing through December 1999. Each Homebuyers Club member is eligible for \$1,000 stipend after completing four sessions and working with a Realtor Mentor.

The following former residents have bought a home. Three of them have purchased the home with their spouse or "significant other." The spouses participated in the homebuyers training club.

"Marquitta" (now married)	132 Chelsey
"Dawn" (now married)	12047 Larimor
"Valeria" (1999 graduate of St. Louis University)	(Pending) Loan approved
"Areatha"	(Pending) Contract in negotiation.

### Conclusion

The fascinating thing brought about at our Homebuyers Club was the opportunity to help former residents and their spouses and families as one entity- as opposed to the singular former resident. Homebuyers Club training was held in a building, which also provide space for childcare for the participants—the Episcopal Diocese-Christ Church Cathedral at 12<sup>th</sup> and Locust.

Because there was no baby-sitting need for the participants, they were able to concentrate on the information presented. The Haven of Grace also provided transportation for those who had none. Spouses and "Significant others" involved in the homebuyer process were also included. The Homebuyers Club then, afforded The Haven of Grace to continue to carry out its mission from homeless, pregnant women to self-sufficient, struggling, yet successful family units.



## Appendix 21

## ANNUAL REPORT 1999

### St. Andrew's Episcopal-Presbyterian Foundation

Marking its 38<sup>th</sup> anniversary and with an eye to the new millennium, St. Andrew's Episcopal-Presbyterian Foundation continued in 1999 to expand its mission to serve older adults through housing, health care and community-based services.

**Mary Alice Ryan**, President/CEO of St. Andrew's Episcopal-Presbyterian Foundation, was installed as Chair of the Board of Directors of the American Association of Homes and Services for the Aging during AAHSA's 38<sup>th</sup> Annual Meeting and Exposition on Oct. 25, 1999 in Chicago. As board chair, Mrs. Ryan will provide oversight and direction for the national organization's more than 5,300 non-profit members. AAHSA members include not-for-profit nursing homes, retirement communities, assisted living and senior housing facilities, and senior-related community service organizations.

**Brooking Park**, Chesterfield, MO., quickly filled 14 one- and two-bedroom Assisted Living apartments that were added to the building in late 1998. Also well utilized and meeting an urgent need is Brooking Park's new Special Care Unit, which serves those with Alzheimer's Disease and/or dementia. Seven originally designed stained glass windows depicting scenes from the Old Testament were installed in the Community/Religious Center as part of an ongoing program to place 24 donated, memorial windows in the center.

Planning for and development of **The Willows at Brooking Park** began in earnest with the expectation of groundbreaking in early 2000 and first occupancy in 2001. The Willows, to be built on 13 acres adjacent to Brooking Park, will feature 180 one-, two- and three-bedroom retirement apartments, numerous amenities and services.

**Tower Grove Manor**, South St. Louis, with its 115 retirement apartments continues to be a familiar and trusted home and neighbor to St. Louis-area older adults. Tower Grove's traditional elegance and hospitable ambiance are shared with its neighbors through "Tea on Tuesdays," a special weekly event whereby area seniors are invited to visit Tower Grove for refreshments, tours and conversation about "life at Tower Grove" with residents.

Construction was initiated on **Mizpah Manor**, Bridgeton, a joint venture of Mizpah Presbyterian Church and the Foundation. Mizpah's 30 assisted living studio apartments will provide cozy, home-like residences and helpful services for seniors who need a little assistance with activities of daily living in order to maintain their independence and preferred lifestyles. First occupancy is expected in early 2000.

Continuing to recognize the urgent need for quality housing for lower income seniors, St. Andrew's joined Mt. Zion Missionary Baptist Church in sponsoring **Mt. Zion Corner Apartments** at Compton and Park streets in St. Louis. Ground was broken for the 38-unit HUD-funded apartment complex in October. First residency is expected in the summer of 2000. Mt. Zion Corner Apartments joins four other HUD-financed



apartment complexes sponsored or co-sponsored by St. Andrew's: **Almira Manor**, Greenville, IL, co-sponsor—Greenville College; **Mercy Seat Apartments**, St. Louis, co-sponsor—Mercy Seat Baptist Church; **William Barnwell Apartments**, Perryville, MO, co-sponsor—Knights of Columbus; and **St. Andrew's of Jennings**, St. Louis, sponsor—St. Andrew's.

**St. Andrew's At-Home Services** continues to provide cost-efficient care and services to older adults with the goal of helping them sustain or improve their quality of life, maintain their independence, and remain in their own homes. New programs offered by At-Home services include:

- **Silver Select**—a membership program that tailors services to meet older adults' individual needs and wants, such as personal care, help with house and yard work, and geriatric care management that helps seniors and their families manage the factors and challenges associated with aging.

- **Silver Solutions**—a comprehensive program for businesses and their employees who care for an elderly relative. Customized services, counsel and guidance relative to problems and questions associated with aging ease the burden on the employed caregiver, thereby improving their work situations and benefiting their employers as well.

**St. Andrew's Spiritual Outreach Ministry** is touching the lives of homebound and retirement community residents through its traveling library and church laity education program. This special ministry features an inspirational library of books, audio and video tapes and visits to seniors who find it difficult to get out; plus, special training and guidance for church laity that helps them better identify and interact with older church members.

**St. Andrew's Management Services (StAMS)**, a subsidiary of the Foundation, is expanding its mission to provide development, management and consultation services to organizations and individuals who wish to supply housing and health services to the elderly. During 1998/99, StAMS served several new clients, including:

- **The Sarah Community**, Bridgeton—sponsored by five orders of Catholic Women Religious for their members and the general public—and featuring Naomi House retirement apartments, opening in early 2000; Veronica House assisted living apartments, open now; Anna House skilled nursing center, open now.
- **Cape Albeon**, Southwest St. Louis County—affiliated with the United Church of Christ—and featuring cottages, retirement and assisted living apartments with a New England-style ambiance. Residents began moving into the cottages in 1999; the apartments will be ready for occupancy in 2000.

In addition—St. Andrew's continues to provide management services to:

- **Good Samaritan Home**, south St. Louis, which is affiliated with the United Church of Christ and offers retirement living, nursing services, and specialized Alzheimer's/dementia services in a life care community format. Extensive remodeling at Good Samaritan has enhanced the environment for residents and staff and added to its location on the bluffs overlooking the Mississippi River.
- **New Florence Nursing and Care Center**, New Florence, which features assisted living and skilled nursing care in a pleasant rural setting, as well as rehabilitative programs that enhance quality of life and facilitate residents' return to their own homes.



## Appendix 22

**REPORT OF ST. LUKE'S HOSPITAL**

1999 marked St. Luke's Hospital's 133rd year of service to the metropolitan area and its 24th year of service in Chesterfield. We are pleased to report that it has been a very exciting and positive year for our community. During 1999 several significant activities occurred:

Effective July 1, 1999, the Board of Directors of St. Luke's Hospital elected Gary Olson to serve as St. Luke's President succeeding George L. Tucker, M.D. Olson joined the administrative staff of the Hospital in 1978 and has served as Executive Vice President and Chief Operating Officer at St. Luke's since 1986.

Dr. Tucker has served as St. Luke's President since 1995. During his tenure, he oversaw St. Luke's transition from an independent Hospital to a member of Unity Health. As of July 1, Dr. Tucker, as a Vice President of Unity Health, assumed primary responsibility for developing the Unity Health Cancer Program.

Unity Health (St. Luke's, St. Anthony's, St. John's Mercy Medical Center, Alexian Brothers Hospital, St. John's Hospital-Washington, Missouri, and St. Clement's Red Bud, Illinois) has continued to position St. Luke's to compete for managed care while assuring our ongoing commitment to quality. Each Hospital, under a single corporation, maintains its separate identity, endowment, and individual management team and governing Board. All gifts and pledges remain the property of St. Luke's Hospital.

Over 40 new physicians, in 14 specialties, including 10 Primary Care Physicians, joined the Medical Staff.

Over 300 Volunteers gave more than 70,000 hours helping St. Luke's patients and employees in 37 different hospital services. We are proud of the dedicated efforts of our many Volunteers in assuring a warm and positive environment for our patients.

Unity Advantage, for individuals age 55 and older, offers insurance and Medicare claims assistance, discounts on health screening and prescriptions, and social events and trips for seniors.

St. Luke's Ambulatory Care Center, located at Connect Care (formerly St. Louis Regional Medical Center) continues to provide a full spectrum of medical services, including over 8,000 patient visits, serving the medically indigent in North St. Louis.

St. Luke's employees actively participated in the construction of the first Unity Health/Mercy Health Plan Habitat for Humanity House completed in north St. Louis.

St. Luke's is the first Hospital in St. Louis to feature a labyrinth, a new method for visitors, patients and employees to relieve stress. Walking the labyrinth path can lead to insight, peacefulness and well being.



Residents in the St. Luke's Medicine Residency Program received the top 3 awards at the American College of Physicians Poster Competition Awards. Submissions were based on cases the residents encountered during their hospital experiences and were presented in poster format. The first place winner represented Missouri and also won first place in national competition.

St. Luke's has been awarded a four-year accreditation as a sponsor of continuing medical education for physicians by the accreditation Council for Continuing Medical Education. St. Luke's is the only Hospital in St. Louis and one of only three hospitals in Missouri accredited by the ACCME to sponsor continuing medical education for physicians.

A new procedure available at the Breast Cancer Center at St. Luke's can help detect the spread of breast cancer in a less invasive manner. Called sentinel node biopsy, the procedure is easier to tolerate, speeds recovery and enables women to return to day-to-day activities sooner.

St. Luke's underwent one of the most successful reviews it has ever received by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) receiving the maximum three years accreditation. The hospital attained 95 out of a possible 100 points.

Surrey Place, St. Luke's 120 bed Skilled Nursing and 20 bed Residential Care Facility, recently was rated one of the "Best Nursing Homes in America" in the 1998-99 edition of The Inside Guide to America's Nursing Homes.

A new technology available at St. Luke's, called a Deep Brain Stimulator, is easing the tremors associated with Parkinson's and improving the lives of people suffering from the disease.

St. Luke's has been named as one of the Top 100 Hospitals in the nation for cardiac bypass surgical and postoperative services. The distinction was awarded by HCIA, the Baltimore-based healthcare information company, based on a recent statistical study of cardiovascular Hospitals.

The expansion of the St. Luke's Emergency Department, underway and to be completed in 2000, will provide more than 50% more space including a much larger waiting room, separate ambulance and walk-in entrances and four more patient exam rooms.

Unity Health's de Greeff Hospice House, recently opened, is the area's first freestanding house dedicated to the care of persons living with terminal illness.

St. Luke's employees continue to be instrumental in making St. Luke's a leader. Over 230 employees (each over 5 years of service), representing over 2,750 years of service were recognized at the 1999 Annual Awards Banquet.

St. Luke's Pastoral Care Program continues to provide accredited programs of Clinical Pastoral Education and serve the spiritual needs of our patients and staff at the Hospital and at Surrey Place.



## Appendix 23

## THOMPSON RETREAT AND CONFERENCE CENTER

*Thompson Center, an interfaith retreat and conference center, provides the community with facilities, programs and a peaceful environment to nurture personal, professional and spiritual growth.*

Thompson Center is an interfaith retreat and conference center dedicated to providing a unique setting for interfaith dialogue, spiritual development, and for hosting events for personal and professional growth. Truly "A Place Apart", we provide a natural, relaxed setting where the practice of unity in the midst of diversity is the accomplished goal. For over forty years we have welcomed religious groups and non-profit organizations to our conveniently located 32-acre campus in West County. With 5 meeting rooms, 22 bedrooms, a chapel, wooded paths and an outdoor prayer labyrinth, the center can accommodate 6 to 65 overnight lodgers, and day programs of up to 60 people. Fall and spring weekends are the most popular for retreats, but space is also available for evenings and weekdays. We also offer respite to individuals seeking a "day apart". 12,000 people used the center in 1999 for retreats, conferences, meetings, programs and religious services.

As well as being a host facility for religious and non-profit groups presenting their own programs, Thompson Center provides a variety of low cost programs directed toward religious groups and individuals. A series of programs "to enrich the soul and strengthen the spirit" are offered each spring and fall. In addition, each Easter during Holy Week, the center offers a short chapel meditation to the community. In 1999, the summer youth EcoCorp program, co-sponsored by the Missouri Botanical Gardens, American Youth Foundation and the Thompson Center, was held at the Center for the 5th year. This program is an excellent opportunity for city and county youth (6th, 7th and 8th graders) to come together for a nurturing, nature-loving week. The program was highly successful and will be repeated in 2000. Youth come by recommendation. Recommendations and scholarships are always welcome.

Renovations continued on the property during 1999, including the replacement of most of the HVAC systems, painting the chapel, and the re-carpeting of Holiday House. Local scouting and youth groups continue to work on making the grounds even more welcoming.

Many retreat centers, mostly staffed by Catholic sisters and brothers, have closed in the last few years. This has made it even more important that our space remain available to those seeking a quiet place apart. With God's Grace and with the continued support of our judicatories, Thompson Center looks forward to serving our communities of faith for years to come.

God Bless you all,  
Shah Smith, Executive Director



## Appendix 24

**UNIVERSITY OF THE SOUTH  
REPORT TO THE 160<sup>TH</sup> CONVENTION**What is Sewanee?

For the second year in a row the University of the South was named one of the top 25 national liberal arts colleges in the United States, one of only three in the South, by *U. S. News and World Report*. The magazine also placed Sewanee third among “best values” in liberal arts colleges. *Kiplinger’s Personal Finance* magazine also in 1999 named the University of the South 30<sup>th</sup> among 100 colleges considered a “top value”—highlighting private colleges worth the price. This 10,000-acre forested campus is located on Tennessee’s Cumberland Plateau between Nashville and Chattanooga. The nearly 1,300 undergraduate students enrolled come from 46 states and 18 foreign countries. Eighty percent are from out-of-state: 52% female, 48% male. Student-faculty ratio is 11:1; 58% of the students receive some type of financial aid; and nearly 30% of the undergraduate students state affiliation with the Episcopal Church.

The School of Theology, the only graduate school at the University, is one of eleven accredited seminaries of the Episcopal Church. The Seminary offers several graduate and advanced degree programs with emphasis on training for ordained ministry in the Episcopal Church. The Programs Center offers opportunities for laity and clergy (both on and off campus) to strengthen ministries, religious knowledge and spirituality in local congregations. Programs include leadership training and events in adult and children’s Christian education, spiritual growth, and church development. Continuing education offerings are scheduled throughout the year.

What is the relationship to the Episcopal Church?

Sewanee is the only university in the country with a college and graduate seminary established and governed by the Episcopal Church. Owned by 28 dioceses in 12 states, and governed by 18 regents and 135 trustees, Sewanee was founded by leaders in the Episcopal Church in 1857. The Chancellor of the University is a bishop from an owning diocese, elected to that position for six years by the board of trustees. Lay and clergy trustees are elected at the conventions of the owning diocese of Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Forth Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

During fiscal year 1998-1999, a total of \$391,014 from Episcopal churches and dioceses was received for our 1% program for theological education and \$456,652 for other purposes at the University. The latter included a gift from a single church in Mississippi for an endowed University scholarship in the amount of \$350,000. Gifts



from the Diocese of Missouri totaled \$1,926, of which \$1,276 was from churches for 1%, \$150 from churches for other purposes, and \$500 was from the Diocese. Enrollment is at an all-time high (43 new students, 33 of whom are candidates for the M.Div.), the caliber of students is as good as ever, and we are excited about the programs in place both at the Seminary and the Programs Center. We realize that our ministry of theological education and spiritual formation at the School of Theology is a joint one with the Episcopal dioceses and all the congregations of faithful lay and clergy persons. If our students are able to leave Sewanee unencumbered by debt, it is because of this partnership.

\* 1998 NET

99 PLEDGE

1999

(c)

1999

(c)

2000

ASSESSMENT

DIocese of Missouri -

ASSESSMENTS

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25 Appendix



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Appendix 25

## DIOCESE OF MISSOURI - ASSESSMENTS

	2000 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @10 >\$ 75000 @15%	2000 (c) Assessment Standard	1999 (c) Assessment Standard	1999 PLEDGE	99 PLEDGE as % of 97 NDI	*1998 NET DISPOSABLE INCOME(NDI)
Bonne Terre, St. Peter	296	253	230	230	7.41%	3,703
Cape Girardeau, Christ	8,429	8,429	10,688	8,000	7.57%	84,527
Caruthersville, St. Luke & St. John	2,006	1,610	1,464	1,464	6.32%	25,062
Clarksville, Grace	1,270	1,253	1,139	1,139	8.00%	15,878
Clayton, St. Michael & St. George	212,206	183,920	212,587	167,200	10.18%	1,443,039
Columbia, Calvary	43,513	43,513	42,509	42,510	13.64%	318,418
Crestwood, Advent	14,232	13,213	12,012	12,012	10.41%	123,216
Creve Coeur, St. Timothy	34,999	34,999	39,117	32,617	10.40%	261,660
DeSoto, Trinity	1,141	1,141	1,297	1,297	8.00%	14,265
Ellisville, St. Martin	57,864	35,431	32,210	32,210	8.27%	414,091
Farmington, All Saints'	5,040	4,600	4,182	4,182	7.58%	55,397
Ferguson, St. Stephen	17,201	16,490	14,991	11,902	9.28%	143,007
Florissant, St. Barnabas	16,668	16,668	15,854	15,968	11.91%	139,456
Fulton, St. Alban	2,531	2,335	2,103	2,123	8.09%	30,309
Hannibal, Trinity	6,178	6,178	6,074	6,074	9.24%	66,779
Ironton, St. Paul	4,286	4,286	4,714	4,714	9.04%	47,855



Appendix 25 (continued)

**DIOCESE OF MISSOURI - ASSESSMENTS**

	2000 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @10 >\$ 75000 @15%	2000 (c) Assessment Standard	1999 (c) Assessment Standard	1999 PLEDGE	99PLEDGE as % of 97 NDI	*1998 NET DISPOSABLE INCOME(NDI)
Jefferson City, Grace	22,340	22,340	23,791	23,971	12.82%	177,269
Kirksville, Trinity	3,654	2,569	2,335	2,335	6.91%	41,541
Kirkwood, Epiphany	4,171	4,091	3,719	3,719	8.82%	46,708
Kirkwood, Grace	57,447	57,447	53,229	53,229	13.89%	411,312
Ladue, St. Peter	92,095	92,095	95,001	95,001	14.36%	642,300
Lake St. Louis, Transfiguration	4,192	3,850	2,357	3,500	8.79%	46,916
Louisiana, Calvary	2,873	2,466	2,242	2,242	5.67%	33,733
Manchester, St. Luke	16,900	13,276	12,069	12,069	10.44%	140,998
Mexico, St. Matthew	4,948	4,948	5,555	5,555	9.17%	54,479
Moberly, St. Barnabas	2,876	1,865	1,695	1,695	4.90%	33,755
Northwoods, St. Andrew	9,201	4,092	3,720	3,720	6.29%	89,673
Palmyra, St. Paul	1,617	1,448	1,316	1,316	8.00%	20,210
Poplar Bluff, Holy Cross	6,251	6,251	8,498	8,498	9.20%	67,514
Portland, St. Mark	694	601	546	546	7.71%	8,676
Praireville, St. John	292	292	322	322	7.16%	3,654
Rolla, Christ	24,465	22,917	20,834	20,834	12.42%	191,431
Sikeston, St. Paul	7,364	6,436	5,851	5,851	8.23%	77,424
St. Charles, Trinity	18,564	18,564	17,912	17,912	11.22%	152,096
St. Clair, St. James	2,243	1,999	1,817	1,817	7.51%	27,428

Appendix 25 (continued)

**DIOCESE OF MISSOURI - ASSESSMENTS**

2000 ASSESSMENT	2000 (c)	1999 (c)	1999	99PLEDGE	*1998 NET
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Reina, St. Michael	7,364	6,436	5,851	5,851	8.23%	77,424
Sikeston, St. Paul	18,564	18,564	17,912	17,912	11.22%	152,096
St. Charles, Trinity	2,243	1,999	1,817	1,817	7.51%	27,428

Appendix 25 (continued)

## DIOCESE OF MISSOURI - ASSESSMENTS

	2000 ASSESSMENT	2000 (c)	1999 (c)	1999	99 PLEDGE	*1998 NET
	< \$25000 @ 8%	Assessment	Assessment	PLEDGE	as % of	DISPOSABLE
	\$ 25-75000 @10	Standard	Standard		97 NDI	INCOME(NDI)
	>\$ 75000 @15%					
St. James, Trinity	3,579	3,579	3,346	3,346	8.70%	40,790
St. Louis, All Saints	31,532	31,532	29,182	29,182	13.09%	238,544
St. Louis, Ascension	918	918	1,175	1,175	7.69%	11,477
St. Louis, Christ Church Cathedral	35,503	35,503	41,196	41,196	13.60%	265,021
St. Louis, St. Augustine	1,710	1,710	1,903	1,903	7.50%	21,381
St. Louis, St. John	3,673	2,551	2,319	2,319	5.56%	41,728 b
St. Louis, St. Mark	9,891	9,283	8,439	8,439	9.98%	94,270
St. Louis, St. Paul	6,231	5,770	5,245	5,245	9.13%	67,309
St. Louis, St. Stephen	1,506	1,282	1,165	1,165	8.00%	18,823
St. Louis, St. Thomas	2,837	2,837	918	5,000	34.47%	33,374
St. Louis, Trinity	32,976	32,976	31,203	31,203	13.20%	248,176
Sullivan, St. John	2,353	2,126	1,933	1,933	6.91%	28,534
Town & Country, Good Shepherd	26,467	23,349	21,226	21,226	12.50%	204,781
University City, Holy Communion	67,427	48,718	44,289	44,289	13.33%	477,847
Warson Woods, St. Matthew	10,360	10,360	12,765	5,448	4.72%	97,399
Webster Groves, Emmanuel	73,441	73,441	70,136	70,136	14.14%	517,941
Wildwood, St. Francis	3,848	3,848	3,886	3,886	7.36%	43,477
<b>TOTAL</b>	<b>\$1,024,299</b>	<b>\$931,649</b>	<b>\$944,309</b>	<b>\$884,865</b>	<b>11.28%</b>	<b>\$7,904,651</b>

\* - Source: Annual Parochial Report Line D less Line C

a - Adjusted through Review Process

b - prior year data

c - 110% of previous year's Assessment Standard, or current year's Assessment, whichever is less



## DIOCESE OF MISSOURI 2000 PROGRAM BUDGET

As approved by the 160th Convention of the Diocese of Missouri, November 21, 1999.

	2000 Askings	1999 Budget	1999 Est. Actual
<b>REVENUES</b>			
Parishes & Missions Assessment	\$932,788	\$945,431	\$945,431
Provision for Review Adjustments	(34,000)	(55,454)	(64,566)
From Investments	180,000	115,000	180,000
Miscellaneous	18,000	12,836	12,836
Prior Year Fund Balance	<u>32,721</u>	<u>(8,363)</u>	<u>10,994</u>
<b>TOTAL REVENUE</b>	<b>\$1,129,509</b>	<b>\$1,009,450</b>	<b>\$1,084,695</b>
<b>EXPENSE</b>			
<b>Episcopal Witness in Eastern Missouri</b>			
Annual Convention	10,000	8,000	8,000
Archives	5,500	5,500	5,500
Audit	14,200	13,000	16,625
Communications/Evangelism	21,000	21,000	21,000
Companion Relationship	11,000	10,000	10,000
Confirmation	3,000	3,000	3,000
Contingency	10,000	7,500	7,500
Diocesan Council	4,000	4,000	4,000
Episcopal Church Women	2,000	2,000	2,000
Episcopate and Support	328,650	313,000	313,000
Equipment	8,000	5,000	5,000
General Convention Deputies	9,200	9,200	9,200
Insurance	11,000	11,000	11,000
Interpreters for the Deaf	1,200	1,200	1,200
Lambeth	500	500	500
National Church Assessment	185,650	178,250	178,250
Office Expenses	37,000	35,000	35,000
Office Space	15,000	15,000	15,000
Printed Material	2,000	2,000	2,000
Professional Fees	40,000	30,000	80,000
Province of the Midwest (V)	2,500	2,500	2,500
Standing Committee	500	500	500
Telephone	11,500	11,500	11,500
Thompson Center	<u>12,500</u>	<u>12,500</u>	<u>12,500</u>
Subtotal	<b>\$745,900</b>	<b>\$701,150</b>	<b>\$754,775</b>
<b>Youth and Campus Ministries</b>			
Christian Education	6,500	6,500	6,500
Campus Ministry	16,200	3,000	3,000
Youth Work	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>
Subtotal	<b>\$30,700</b>	<b>\$17,500</b>	<b>\$17,500</b>



**Presence of the Church Among the Poor**

Ascension Neighborhood Youth Prog	60,000	60,000	60,000
Community Ministry Grants	10,000	7,500	7,500
New Hope Recovery Program	<u>500</u>	<u>5,000</u>	<u>5,000</u>
Subtotal	\$70,500	\$72,500	\$72,500

**Ministry Among Clergy & Their Families**

Clergy Continuing Education Grants	15,000	15,000	15,000
Lay Leadership Continuing Educatio	7,000	3,000	3,000
Clergy Events	8,000	8,000	8,000
Commission on Ministry	7,500	7,500	7,500
Episcopal School for Ministry	21,000	18,500	18,500
New Ministries/New Beginnings	3,500	3,500	3,500
Missouri Clergy Association	500	500	500
Pastoral Care Program	8,500	9,000	9,000
Retired Clergy/Spouse Events	500	500	500
Clergy Spouse Events	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
Subtotal	\$73,500	\$67,500	\$67,500

**Congregational Development**

Des Peres, Epiphany	0	14,000	14,000
DeSoto, Trinity	4,200	3,600	3,600
Education for Ministry	1,500	1,500	1,500
Kirksville, Trinity	21,000	21,000	19,250
Lake St. Louis, Transfiguration	12,000	12,000	12,000
Mid-Missouri Cluster	10,000	0	0
Moberly, St. Barnabas	2,000	3,000	3,000
North Convocation Partnership	10,000	10,000	10,000
Percept	2,500	200	0
Rolla, Christ Church	0	5,000	5,000
Stewardship/Evangelism	1,500	1,500	1,500
St. Louis City Aided Congregations	15,000	30,000	7,500
St. Louis, Ascension	15,000	15,000	15,000
St. Louis, St. Stephen's	5,000	5,000	5,000
Vestry Education	1,000	2,000	349
Wildwood, St. Francis	<u>52,500</u>	<u>27,000</u>	<u>27,000</u>
Subtotal	\$153,200	\$150,800	\$124,699

**TRANSFERS**

Cash Reserve Fund	15,000	0	15,000
New Directions Fund	<u>40,000</u>	<u>0</u>	<u>0</u>
Subtotal	\$55,000	\$0	\$15,000

<b>TOTAL EXPENSES &amp; TRANSFE</b>	\$1,128,800	\$1,009,450	\$1,051,974
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<b>SURPLUS(DEFICIT)</b>	\$709	\$0	\$32,721
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**EPISCOPAL DIOCESE OF MISSOURI**  
**Revenues from Parishes and Missions**  
**December 31, 1999**

	1999 Pledge	1999 Actual	% of Pledge
Bonne Terre - St. Peter	230	248	107%
Cape Girardeau - Christ	8,000	8,000	100%
Caruthersville - St. Luke & St. John	1,464	1,464	100%
Clarksville - Grace	1,139	1,140	100%
Columbia - Calvary	42,510	42,510	100%
DeSoto - Trinity	1,297	1,297	100%
Farmington - All Saints	4,182	4,182	100%
Fulton - St. Alban	2,123	2,123	100%
Hannibal - Trinity	6,074	6,000	99%
Ironton - St. Paul	4,714	4,714	100%
Jefferson City - Grace	23,791	23,971	101%
Kirksville - Trinity	2,335	2,335	100%
Lake St. Louis - Transfiguration	3,500	3,500	100%
Louisiana - Calvary	2,242	2,242	100%
Mexico - St. Matthew	5,555	5,556	100%
Moberly - St. Barnabas	1,695	1,695	100%
Palmyra - St. Paul	1,316	1,316	100%
Poplar Bluff - Holy Cross	8,498	8,500	100%
Portland - St. Mark	546	800	147%
Prairieville - St. John	322	322	100%
Rolla - Christ Church	20,834	20,832	100%
St. Charles - Trinity	17,912	17,912	100%
St. Clair - St. James	1,817	1,817	100%
St. James - Trinity	3,346	3,346	100%
Sikeston - St. Paul	5,851	5,851	100%
Sullivan - St. John	1,933	2,000	103%



Appendix 27 (continued)	1999 Pledge	1999 Actual	% of Pledge
St. Louis - All Saints	29,182	29,182	100%
St. Louis - Ascension	1,175	0	0%
St. Louis - Christ Church Cathedral	41,196	41,196	100%
St. Louis - St. Augustine	1,903	1,920	101%
St. Louis - St. John	2,319	2,319	100%
St. Louis - St. Mark	8,439	8,439	100%
St. Louis - St. Paul	5,245	5,245	100%
St. Louis - St. Stephen	1,165	1,165	100%
St. Louis - St. Thomas	5,000	5,000	100%
St. Louis - Trinity	31,203	31,203	100%
Clayton - St. Michael & St. George	167,200	167,200	100%
Crestwood - Advent	12,012	12,012	100%
Creve Coeur - St. Timothy	32,617	32,617	100%
Ellisville - St. Martin	32,210	32,212	100%
Ferguson - St. Stephen	11,902	12,084	102%
Florissant - St. Barnabas	15,968	15,968	100%
Kirkwood - Epiphany	3,719	3,719	100%
Kirkwood - Grace	53,229	53,229	100%
Ladue - St. Peter	95,001	95,001	100%
Manchester - St. Luke	12,069	12,069	100%
Northwoods - St. Andrew	3,720	3,720	100%
Town & Country - Good Sheperd	21,226	21,226	100%
University City - Holy Communion	44,289	44,289	100%
Warson Woods - St. Matthew	5,448	5,448	100%
Webster Groves - Emmanuel	70,136	70,136	100%
Wildwood - St. Francis	<u>3,886</u>	<u>3,900</u>	100%
<b>TOTAL</b>	<b>\$884,685</b>	<b>\$884,173</b>	<b>99%</b>



## 1999 PROGRAM FUND BUDGET

	1999 Budget	1999 Actual
<b>REVENUES</b>		
Parishes & Missions Assessment	\$884,685	\$884,173
From Investments*	115,000	180,865
Miscellaneous	12,836	19,092
Prior Year Fund Balance	<u>(8,363)</u>	<u>10,994</u>
<b>TOTAL REVENUE</b>	<b>\$1,004,158</b>	<b>\$1,095,125</b>
<i>* Note: Adopted total return policy</i>		
<b>EXPENSES</b>		
<b>EPISCOPALIAN WITNESS IN MISSOURI</b>		
Annual Convention	8,000	7,846
Archives	5,500	1,722
Audit	13,000	16,625
Communications/Evangelism	21,000	19,226
Companion Relationship	10,000	9,500
Confirmation	3,000	1,458
Contingency	7,500	7,614
Diocesan Council	4,000	3,618
Episcopal Church Women	2,000	2,000
Episcopate and Support	313,000	306,723
Equipment	5,000	5,000
General Convention Deputies	9,200	9,200
Insurance	11,000	9,880
Interpreters for the Deaf	1,200	1,587
Lambeth	500	500
National Church Assessment	178,250	178,250
Office Expenses	35,000	36,611
Office Space	15,000	15,000
Printed Material	2,000	2,000
Professional Fees	30,000	85,786
Province of the Midwest (V)	2,500	2,602
Standing Committee	500	50
Telephone	11,500	10,448
Thompson Center	<u>12,500</u>	<u>12,500</u>
Subtotal	<b>\$701,150</b>	<b>\$745,752</b>
<b>YOUTH and CAMPUS MINISTRIES</b>		
Christian Education	6,500	5,652
College Work	3,000	4,877
Youth (Program)	<u>8,000</u>	<u>5,637</u>
Subtotal	<b>\$17,500</b>	<b>\$16,167</b>



## Appendix 28 (continued)

	1999 Budget	1999 Actual
<b>PRESENCE OF THE CHURCH AMONG THE POOR</b>		
Ascension Neighborhood Youth	60,000	60,000
Community Ministry Grants	7,500	7,500
Prince of Peace Program	<u>5,000</u>	<u>5,000</u>
	\$72,500	\$72,500
<b>MINISTRY AMONG CLERGY and THEIR FAMILIES</b>		
Clergy Continuing Education Grants	15,000	11,154
Clergy Events	8,000	7,901
Commission on Ministry	7,500	7,562
Diaconate Program	18,500	18,491
Lay Leadership Continuing Education Grants	3,000	3,125
Missouri Clergy Association	500	28
New Ministries/New Beginnings	3,500	2,295
Pastoral Care Program	9,000	7,565
Retired Clergy/Spouse Events	500	815
Clergy Spouse Events	<u>2,000</u>	<u>1,433</u>
Subtotal	\$67,500	\$60,375
<b>CONGREGATIONAL DEVELOPMENT</b>		
Des Peres, Epiphany	14,000	14,000
DeSoto, Trinity	3,600	2,800
Education for Ministry	1,500	1,500
Kirksville, Trinity	21,000	19,250
Lake St. Louis, Transfiguration	12,000	12,000
Moberly, St. Barnabas	3,000	3,000
North Convocation Partnership	10,000	10,000
Percept	200	598
Rolla, Christ Church	5,000	5,000
St. Louis Urban Partnership	30,000	6,335
St. Louis, Ascension	15,000	15,000
St. Louis, St. Stephen's	5,000	5,000
Stewardship/Evangelism	1,500	1,504
Vestry Education	2,000	1,782
Wildwood, St. Francis	<u>27,000</u>	<u>27,000</u>
Subtotal	\$150,800	\$124,771
<b>TRANSFERS</b>		
Cash Reserve Fund	0	15,000
<b>TOTAL EXPENSES</b>	<b>\$1,009,450</b>	<b>\$1,034,567</b>
<b>BALANCE</b>	<b>\$0</b>	<b>\$60,558</b>



## THOMPSON FUND BUDGET

	1999 Budget	1999 Actual
<b>RECEIPTS</b>		
Income from Bequest	\$414,000	\$414,000
Interest	2,500	176
Prior Year Fund Balance	<u>6,100</u>	<u>6,110</u>
<b>TOTAL RECEIPTS</b>	<b>\$422,600</b>	<b>\$420,286</b>
 <b>DISBURSEMENTS</b>		
<b>YOUTH AND CAMPUS MINISTRIES</b>		
Black Colleges	1,000	1,000
Campus Ministry	27,000	28,817
University of the South	<u>500</u>	<u>500</u>
Subtotal	<b>\$28,500</b>	<b>\$30,317</b>
 <b>CLERGY &amp; their FAMILIES</b>		
Clergy Events	<u>5,000</u>	<u>5,000</u>
Subtotal	<b>\$5,000</b>	<b>\$5,000</b>
 <b>CONGREGATIONAL DEVELOPMENT</b>		
Epiphany, Kirkwood	11,000	11,000
St. Martin's, Ellisville	10,000	10,000
Transfiguration, Lake St. Louis	<u>20,000</u>	<u>20,000</u>
Subtotal	<b>\$41,000</b>	<b>\$41,000</b>
 <b>EPISCOPAL WITNESS IN EASTERN MISSOURI</b>		
New Ventures/Special Projects	12,600	17,810
Program Support Funds	7,500	5,735
Stewardship	2,000	195
Telemarketing Project	2,500	0
Transition Fund	5,000	5,000
Vestry Conference	<u>3,000</u>	<u>0</u>
Subtotal	<b>\$32,600</b>	<b>\$28,741</b>



## Appendix 29 (continued)

	1999 Budget	1999 Actual
<b>OFFICE OF THE BISHOP</b>		
Auto Purchase	5,000	5,000
Bishop's - Gifts & Entertainment	10,000	14,405
Bishop's Discretionary Fund	10,000	10,000
Canon to Ordinary Professional Expens	5,000	3,290
C/E - Youth Director Professional Expe	2,500	1,534
Financial Officer Professional Expense	2,500	3,015
Ministry/Pastoral Care Professional Ex	2,000	1,577
Program Coordinator Professional Expe	2,000	543
Office Equipment	2,500	2,500
Printed Material	2,000	155
Staff Compensation	265,000	246,615
Staff Consultant	1,000	1,670
Staff Continuing Education	<u>6,000</u>	<u>2,555</u>
Subtotal	\$315,500	\$292,863
<b>TOTAL DISBURSEMENTS</b>	<b>\$422,600</b>	<b>\$392,922</b>
<b>BALANCE</b>	<b>\$0</b>	<b>\$27,364</b>



**EPISCOPAL DIOCESE OF MISSOURI - DIOCESAN TRUST FUNDS**  
**Combined Schedule of Assets and Fund Balances and Receipts and Disbursements**  
**December 31, 1999**

	-----Revenues-----			<u>Disbursements</u>	<u>Accrued Income 12/31/99</u>	<u>Principal Balance 12/31/99</u>	<u>TOTAL</u>
	<u>Bequests &amp; Contributions</u>	<u>Invest. Income</u>	<u>Investment Gains (Losses)</u>				
<b>OTHER DIOCESAN FUNDS</b>							
Aged & Infirm Clergy Fund		21,071	273,334	35,204	118,839	1,319,841	1,438,680
Cadigan Fellowship		2,305	30,816	3,000	20,465	155,691	176,156
Campus Ministry Fund	586	9,132	79,621	11,839	14,258	473,985	488,243
Church Assistance Endowment Fund		18,358	162,301	11,620	15,861	966,185	982,046
General Convention Deputies	9,200				18,305		18,305
Girl's Friendly Society		293	3,104		6,592	15,655	22,247
William A. Jones Endowment Fund		576	7,522		1,975	39,207	41,182
Lambeth				2,283	4,240		4,240
Lichtenberger Trust Fund		46	541		643	2,772	3,415
Future Mission Fund		3,549	46,692		249,858		249,858
Kelton White Fund		481,745	154,748		2,740,895		2,740,895
① Making All Things New Capital Campaign	2,815,585	49,409	137,029		3,703,407		3,703,407
Charles Rehkopf Archives Fund					2,172		2,172
Theological Education Fund		2,062	20,101	1,488	12,775	112,478	125,253
Transition Fund	5,000	447	2,105		24,636		24,636
Weiss Scholarship Fund				675	2,015		2,015
<b>Total</b>	<b>\$2,830,371</b>	<b>\$588,993</b>	<b>\$917,914</b>	<b>\$292,889</b>	<b>\$6,936,936</b>	<b>\$3,085,814</b>	<b>\$10,022,750</b>
<b>CUSTODIAL FUNDS</b>							
Hunger Fund	26,952			23,817	4,123		4,123
<b>Total</b>	<b>29,952</b>			<b>23,817</b>	<b>4,123</b>		<b>4,123</b>
<b>TOTAL</b>	<b>\$2,857,323</b>	<b>\$588,993</b>	<b>\$917,914</b>	<b>\$316,706</b>	<b>\$6,941,059</b>	<b>\$3,085,814</b>	<b>\$10,026,873</b>

① Includes 1007 Dollar Bluff Request balance



CUSTODIAL FUNDS	26,952	23,817	4,123
Hunger Fund	29,952	23,817	4,123
Total	29,952	23,817	4,123
TOTAL	\$2,857,323	\$588,993	\$917,914

23,817	4,123	4,123	\$10,026,873
23,817	4,123	4,123	\$3,085,814
23,817	4,123	4,123	\$6,941,059

---PLEDGES FOR 1999---

-----1998 RECEIPTS-----

-----1998 DISBURSEMENTS-----

FINANCIAL STATISTICS DATA YEAR 1999	PLEDGING UNITS	AMOUNT PLEGDED	PLATE & PLEGGE	TOTAL		TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONGRE- GATION	TO DIOCESE & GENERAL CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONGRE- GATION	TOTAL EXPENSES ALL ACCOUNTS	(ND)NET DISPOS- ABLE BUDGET INCOME
				OPERATING REVENUES	TOTAL NON- OPERATING REVENUES								
DATA SOURCE:													
1998 PAROCHIAL REPORT	Line 44	Line 45	Lines 1 & 2	Line B	Line C	Line D	Line 12	Line E	Line 15	Line 16	Line F	Line G	Line H
CONGREGATIONS OUTSIDE ST. LOUIS CITY & COUNTY													
01 Bonne Terre, St. Peter	0	\$0	\$952	\$3,703	\$0	\$3,703	\$3,570	\$3,570	\$209	\$27	\$262	\$3,831	\$3,703
*02 Cape Girardeau, Christ Church	37	\$75,201	\$70,697	\$84,527	\$64,594	\$149,121	\$63,474	\$63,474	\$7,500	\$461	\$7,961	\$71,435	\$54,527
03 Caruthersville, St. John	11	\$19,000	\$20,262	\$25,062	\$0	\$25,062	\$18,717	\$18,717	\$1,489	\$378	\$2,065	\$20,782	\$25,062
04 Clarksville, Grace	10	\$10,065	\$10,050	\$17,117	\$113	\$17,230	\$11,206	\$16,038	\$1,242	\$50	\$1,531	\$17,570	\$15,876
05 Columbia, Calvary	231	\$294,658	\$311,019	\$318,418	\$29,227	\$377,645	\$265,513	\$265,513	\$45,000	\$2,604	\$77,362	\$342,875	\$318,418
07 DeSoto, Trinity	14	\$5,888	\$11,501	\$14,265	\$2,479	\$16,744	\$10,890	\$26,833	\$1,479	\$0	\$1,479	\$28,311	\$14,265
08 Farmington, All Saints	15	\$22,520	\$28,803	\$55,397	\$75	\$55,472	\$49,510	\$50,512	\$2,134	\$5	\$2,159	\$52,671	\$55,397
10 Fulton, St. Alban	20	\$22,950	\$25,527	\$30,309	\$463	\$30,772	\$24,747	\$24,747	\$1,912	\$1,356	\$3,731	\$28,478	\$30,309
11 Hannibal, Trinity	50	\$61,802	\$60,581	\$67,279	\$35,113	\$102,392	\$66,066	\$79,752	\$5,743	\$1,030	\$6,773	\$86,525	\$66,779
12 Ironton, St. Paul	10	\$7,604	\$9,581	\$47,855	\$37,644	\$85,499	\$52,458	\$52,458	\$4,440	\$4,440	\$1,475	\$58,789	\$47,855
13 Jefferson City, Grace	101	\$133,736	\$150,472	\$177,269	\$34,700	\$211,969	\$167,253	\$179,854	\$24,831	\$1,312	\$27,147	\$207,002	\$177,269
14 Kennett, St. Luke's [Merged with St. John's, Caruthersville]													
15 Kirksville, Trinity	n/a	\$24,400	\$37,048	\$63,791	\$5,000	\$68,791	\$58,500	\$63,800	\$2,123	\$155	\$2,871	\$66,671	\$41,541
16 Lake St. Louis, Transfiguration	37	\$46,285	\$40,364	\$81,416	\$1,306	\$82,722	\$81,155	\$81,155	\$2,200	\$0	\$3,156	\$84,311	\$46,916
17 Louisiana, Calvary	15	\$22,500	\$26,982	\$33,733	\$6,533	\$40,266	\$34,333	\$34,333	\$2,039	\$810	\$4,649	\$38,982	\$33,733
18 Mexico, St. Matthew	17	\$27,766	\$41,990	\$54,479	\$3,407	\$57,886	\$23,879	\$23,879	\$5,395	\$1,901	\$7,978	\$31,857	\$54,479
19 Moberly, St. Barnabas	21	\$29,888	\$31,294	\$37,755	\$0	\$37,755	\$33,525	\$33,525	\$1,541	\$240	\$1,781	\$35,306	\$33,755
21 Palmyra, St. Paul	5	\$4,500	\$4,974	\$20,210	\$3,654	\$23,863	\$16,763	\$21,533	\$1,595	\$75	\$1,670	\$23,203	\$20,210
22 Poplar Bluff, Holy Cross	34	\$59,530	\$65,389	\$67,514	\$111	\$67,625	\$56,622	\$56,622	\$7,725	\$1,200	\$9,036	\$65,658	\$67,514
23 Portland, St. Mark	0	\$0	\$7,585	\$8,676	\$482	\$9,158	\$5,847	\$5,847	\$800	\$0	\$1,130	\$6,977	\$8,676
24 Eolia, St. John	5	\$1,300	\$2,238	\$3,654	\$19,775	\$23,429	\$5,559	\$17,659	\$293	\$250	\$543	\$18,202	\$3,654
25 Rolla, Christ Church	170	\$163,188	\$175,149	\$191,431	\$7,963	\$199,675	\$150,630	\$161,370	\$18,948	\$730	\$25,727	\$187,097	\$191,431
26 St. Charles, Trinity	98	\$142,912	\$140,013	\$152,096	\$45,164	\$197,260	\$125,629	\$141,317	\$16,284	\$8,145	\$46,647	\$187,964	\$152,096
27 St. Clair, St. James	11	na	\$23,119	\$27,428	\$71	\$27,499	\$43,239	\$43,239	\$1,652	\$0	\$1,873	\$45,112	\$27,428
28 St. James, Trinity	0	\$0	\$14,590	\$40,790	\$0	\$40,790	\$33,070	\$33,070	\$3,221	\$0	\$3,721	\$36,791	\$40,790
29 Sikeston, St. Paul	39	\$65,833	\$61,443	\$77,424	\$4,310	\$81,734	\$77,582	\$77,582	\$5,319	\$1,050	\$6,874	\$84,456	\$77,424
30 Sullivan, St. John	13	na	\$26,716	\$28,534	\$40	\$28,574	\$26,371	\$26,371	\$1,757	\$0	\$1,947	\$28,318	\$28,534

ONE-HUNDRED SIXTIETH CONVENTION



-PLEDGES FOR 1999-		-----1998 RECEIPTS-----				-----1998 DISBURSEMENTS-----							(ND)NET	
FINANCIAL STATISTICS		PLEDGING	AMOUNT	PLATE &	TOTAL	TOTAL NON-	TOTAL	OPERATING	TOTAL	TO	TOTAL	TOTAL	(ND)NET	
DATA YEAR 1998		UNITS	PLEDGED	PLEDGE	OPERATING	OPERATING	REVENUES	EXPENSES	REVENUES	DIOCESSE	WORK	EXPENSES	DISPOS-	
					REVENUES	REVENUES			CONGRE-	& GENERAL	OUTREACH	CONGRE-	ABLE	
					REVENUES	REVENUES			GATION	CHURCH		GATION	BUDGET	
					REVENUES	REVENUES						ALL	INCOME	
DATA SOURCE:												ACCOUNTS	Line B less	
1998 PAROCHIAL REPORT		Line 44	Line 45	Lines 1 & 2	Line B	Line C	Line D	Line 12	Line E	Line 15	Line 16	Line F	Line G	Line 7
<b>ST. LOUIS CITY CONGREGATIONS</b>														
31	St. Louis, All Saints	130	\$185,807	\$210,708	\$238,544	\$11,342	\$249,886	\$208,173	\$208,173	\$34,259	\$1,430	\$35,689	\$243,862	\$238,544
32	St. Louis, Ascension	18	\$7,500	\$7,084	\$26,138	\$3,969	\$30,107	\$3,787	\$3,787	\$943	\$0	\$943	\$30,777	\$11,477
33	St. Louis, Christ Church Cathedral	160	\$229,031	\$252,199	\$265,021	\$392,435	\$657,456	\$665,864	\$665,864	\$40,086	\$13,220	\$53,306	\$719,170	\$265,021
35	St. Louis, St. Augustine	16	\$14,316	\$12,392	\$21,381	\$0	\$21,381	\$21,701	\$25,701	\$1,764	\$590	\$2,354	\$28,055	\$21,381
*36	St. Louis, St. John	24	\$18,858	\$19,598	\$41,728	\$4,014	\$45,742	\$42,850	\$42,850	\$2,212	\$177	\$3,270	\$46,120	\$38,728
37	St. Louis, St. Mark	66	\$78,675	\$83,063	\$94,270	\$54,013	\$148,283	\$105,174	\$112,104	\$7,838	\$1,559	\$24,391	\$136,495	\$94,270
38	St. Louis, St. Paul	68	\$44,000	\$42,330	\$67,309	\$2,430	\$69,739	\$83,820	\$90,331	\$4,904	\$20,594	\$26,229	\$116,560	\$67,309
39	St. Louis, St. Stephen	0	\$0	\$3,625	\$23,823	\$675	\$24,498	\$22,292	\$25,424	\$315	\$0	\$315	\$25,739	\$18,823
40	St. Louis, St. Thomas	10	\$14,580	\$15,616	\$33,374	\$334	\$33,708	\$3,231	\$3,231	\$5,000	\$4,110	\$10,443	\$13,675	\$33,374
41	St. Louis, Trinity	93	\$169,344	\$199,942	\$248,176	\$72,703	\$320,879	\$214,845	\$243,792	\$30,365	\$57,198	\$87,563	\$331,354	\$248,176
<b>ST. LOUIS COUNTY CONGREGATIONS</b>														
42	Clayton, St. Michael/St. George	603	\$1,260,371	\$1,247,144	\$1,443,039	\$586,855	\$2,029,894	\$1,376,587	\$1,426,974	\$152,000	\$145,269	\$297,269	\$1,724,243	\$1,443,039
43	Crestwood, Advent	85	\$107,440	\$110,489	\$123,716	\$69,133	\$192,849	\$111,539	\$116,196	\$10,920	\$1,000	\$13,129	\$129,325	\$123,216
44	Creve Coeur, St. Timothy	130	\$246,364	\$250,322	\$261,660	\$21,355	\$283,015	\$220,183	\$259,175	\$35,561	\$15,129	\$51,363	\$310,538	\$261,660
45	Ellisville, St. Martin	172	\$330,048	\$360,171	\$414,091	\$230,990	\$645,081	\$431,134	\$632,495	\$29,282	\$5,805	\$46,810	\$679,305	\$414,091
46	Ferguson, St. Stephen	93	\$91,000	\$134,837	\$143,007	\$5,458	\$148,465	\$129,774	\$129,774	\$10,820	\$0	\$10,820	\$140,594	\$143,007
47	Florissant, St. Barnabas	89	\$136,280	\$128,226	\$139,456	\$18,945	\$158,401	\$112,600	\$130,029	\$14,515	\$5,306	\$22,025	\$152,054	\$139,456
48	Kirkwood, Epiphany	15	\$28,596	\$39,016	\$73,708	\$31,055	\$104,763	\$89,703	\$106,890	\$3,564	\$2,312	\$6,266	\$113,156	\$46,708
49	Kirkwood, Grace	303	\$360,710	\$393,735	\$411,312	\$37,976	\$449,288	\$312,736	\$374,178	\$52,168	\$3,000	\$55,168	\$429,346	\$411,312
50	Ladue, St. Peter	429	\$643,697	\$603,451	\$642,300	\$335,891	\$977,891	\$595,778	\$717,999	\$91,376	\$63,172	\$212,041	\$930,039	\$642,300
51	Manchester, St. Luke	51	\$79,273	\$105,865	\$140,998	\$570	\$141,568	\$123,320	\$123,320	\$10,972	\$300	\$11,272	\$134,592	\$140,998
52	Northwoods, St. Andrew	29	\$34,000	\$30,491	\$187,409	\$0	\$187,409	\$79,797	\$79,797	\$4,500	\$1,545	\$7,699	\$87,496	\$89,673
54	Town & Country, Good Shepherd	92	\$145,463	\$168,237	\$204,781	\$28,870	\$233,651	\$79,979	\$179,979	\$25,543	\$1,978	\$67,875	\$247,854	\$204,781
55	University City, Holy Communion	112	\$164,858	\$161,408	\$477,847	\$57,231	\$535,078	\$319,713	\$319,713	\$40,260	\$7,652	\$47,912	\$367,625	\$298,847
56	Warson Woods, St. Matthew	43	\$84,209	\$91,139	\$97,399	\$104,137	\$201,536	\$188,246	\$188,246	\$4,950	\$650	\$7,427	\$195,673	\$97,399
57	Webster Groves, Emmanuel	309	\$487,925	\$468,312	\$517,941	\$771,061	\$1,289,002	\$483,567	\$596,775	\$66,130	\$3,859	\$128,008	\$724,783	\$517,941
58	Wildwood, St. Francis	30	\$36,265	\$41,109	\$70,477	\$2,452	\$72,929	4,496	\$64,493	3,536	\$275	\$6,059	\$70,552	\$43,477
<b>GRAND TOTAL:</b>		4134	\$6,240,136	\$6,578,852	\$8,139,036	\$3,146,118	\$11,315,135	\$7,596,996	\$8,470,059	\$898,672	\$382,349	\$1,487,194	\$9,988,155	\$7,692,648



55	Holy Communion	112	\$164,858	\$161,408	\$477,847	\$57,231	\$535,078	\$319,713	\$319,713	\$40,260	\$7,652	\$47,912	\$367,625	\$298,847
56	Warson Woods, St. Matthew	43	\$84,209	\$91,139	\$97,399	\$104,137	\$201,536	\$188,246	\$188,246	\$4,950	\$650	\$7,427	\$195,673	\$97,399
57	Webster Groves, Emmanuel	309	\$487,925	\$468,312	\$517,941	\$771,061	\$1,289,002	\$483,567	\$596,775	\$66,130	\$3,859	\$128,008	\$724,783	\$517,941
58	Wildwood, St. Francis	10	\$36,265	\$41,109	\$70,477	\$2,452	\$72,929	4,496	\$64,493	3,536	\$275	\$6,059	\$70,552	\$43,477

**VITAL STATISTICS**  
**DATA YEAR 1998**

DATA SOURCE:

1998 PAROCHIAL REPORT

MEMBERS	MEMBERS	CONFIRMED COMMUNICANTS	COMMUNICANTS	BAPTISMS	BAPTISMS	CONFIRMATIONS	CONFIRMATIONS	HOLY EUCHARIST			PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AVERAGE ATTENDANCE	CHURCH SCHOOL PUPILS	DAY SCHOOL PUPILS
								BY A	WEEKDAYS	SUNDAYS (includes Sat. even.)							

Line A Line D Lines F Line H Line 3 Line 4 Line 15 Line 16 Line 17 Line 19 Line 20 Line 21 Line 22 Line 23 Line 24 Line 25 Line 31 Line 35

CONGREGATIONS OUTSIDE ST. LOUIS CITY & COUNTY

01	Bonne Terre, St. Peter	9	10	9	9	0	0	0	0	25	0	0	0	2	4	0	0
02	Cape Girardeau, Christ	123	114	91	73	0	1	0	0	40	7	134	1	5	5	53	30
03	Caruthersville, St. John	13	20	20	17	0	0	1	0	44	11	8	0	1	10	16	0
04	Clarksville, Grace	10	13	12	12	0	0	0	0	43	0	6	0	0	4	10	0
05	Columbia, Calvary	876	902	517	420	2	15	1	6	126	45	90	4	12	42	264	101
07	DeSoto, Trinity	59	52	35	54	0	1	3	0	2	44	4	8	1	2	44	28
08	Farmington, All Saints	102	60	50	43	0	0	1	0	1	51	4	3	0	0	31	7
10	Fulton, St. Alban	55	59	44	33	0	1	2	0	0	51	3	6	0	1	16	36
11	Hannibal, Trinity	61	60	55	44	0	3	1	4	0	93	6	40	0	8	11	49
12	Ironton, St. Paul	55	35	28	27	0	1	2	0	0	52	6	14	1	1	22	0
13	Jefferson City, Grace	462	481	448	330	0	3	1	0	0	104	55	58	2	4	19	74
14	Kennett, St. Luke's Merged with St. John's, Caruthersville																
15	Kirksville, Trinity	57	61	57	54	0	0	0	0	0	57	10	12	0	0	16	42
16	Lake St. Louis, Transfiguration	121	149	127	107	1	3	2	0	3	52	19	6	1	0	58	14
17	Louisiana, Calvary	41	40	27	26	0	0	0	0	0	44	9	13	2	3	6	25
18	Mexico, St. Matthew	62	63	49	49	0	4	0	0	0	98	5	5	0	1	43	42
19	Moberly, St. Barnabas	71	68	67	71	0	1	2	0	1	46	10	7	0	3	9	36
21	Palmyra, St. Paul	20	27	12	13	0	0	0	0	0	30	1	0	0	0	14	0
22	Poplar Bluff, Holy Cross	151	150	110	95	0	4	0	0	0	78	24	26	0	7	155	51
23	Portland, St. Mark	59	61	32	47	0	3	0	0	1	11	2	1	0	0	43	19
24	Eolia, St. John	8	6	5	5	0	0	0	0	0	8	0	1	0	3	9	16
25	Rolla, Christ Church	394	411	384	263	0	5	4	3	6	119	118	64	6	10	264	136
26	St. Charles, Trinity	472	485	320	269	0	12	2	3	0	109	55	48	3	10	28	132
27	St. Clair, St. James	28	26	21	21	0	0	0	0	0	29	7	3	0	2	23	13
28	St. James, Trinity	61	61	47	37	0	0	1	2	0	48	2	2	1	0	3	31
29	Sikeston, St. Paul	135	77	77	64	0	1	7	0	0	91	15	18	0	1	10	46
30	Sullivan, St. John	38	40	27	29	0	1	0	0	0	30	1	2	1	0	23	17

ONE-HUNDRED SIXTIETH CONVENTION



**VITAL STATISTICS**

DATA YEAR 1998		-----HOLY EUCHARIST-----														AVERAGE		CHURCH		DAY	
BAPTIZED	CONFIRMED	COMMUNI-	COMMUNI-	BAPTISMS	BAPTISMS-	CONFIR-	CONFIR-	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MAR-	BURI-	OTHER	ATTEND-	SCHOOL	SCHOOL				
MEMBERS	MEMBERS	CANTS	CANTS	ADULTS	CHILDREN	ADULTS	ADULTS	CHILDREN	BY A	(includes		RIAGES	ALS	SERVICES	ANCE	PUPILS	PUPILS				
12/31/97	12/31/98								BISHOP	Sat.	even.)										

SOURCE:

1998 PAROCHIAL REPORT

**ST. LOUIS CITY CONGREGATIONS**

31	St. Louis, All Saints	446	453	453	401	0	3	5	3	2	109	26	21	3	7	34	185	46	0
32	St. Louis, Ascension	43	48	48	24	0	0	0	0	0	29	3	0	0	0	32	20	12	0
33	St. Louis, Christ Church Cathedral	544	550	500	na	0	10	6	0	3	156	226	120	11	12	55	239	70	0
35	St. Louis, St. Augustine	19	19	19	19	0	0	0	0	0	34	1	0	0	1	0	16	0	0
*36	St. Louis, St. John	51	51	47	48	0	5	0	0	0	38	2	1	4	2	17	27	8	0
37	St. Louis, St. Mark	185	189	169	87	0	3	3	0	1	117	39	33	1	4	35	82	35	0
38	St. Louis, St. Paul	116	114	93	64	0	5	0	0	0	105	59	16	0	3	8	49	8	0
*39	St. Louis, St. Stephen	35	34	34	0	0	26	1	0	1	30	0	0	0	0	21	17	0	0
40	St. Louis, St. Thomas	18	20	19	20	0	0	0	0	0	19	0	1	1	3	33	11	0	0
41	St. Louis, Trinity	409	402	340	362	2	1	0	5	0	103	173	154	2	1	3	100	25	0

**ST. LOUIS COUNTY CONGREGATIONS**

42	Clayton, St. Michael/St. George	2195	2137	1990	1561	3	47	8	28	8	387	357	46	22	20	735	620	232	110
43	Crestwood, Advent	273	266	254	189	1	10	0	0	1	94	55	55	4	4	12	111	30	30
44	Creve Coeur, St. Timothy	544	545	300	340	2	8	2	2	0	154	42	26	1	7	134	160	68	0
45	Ellisville, St. Martin	705	662	643	416	2	20	3	8	2	136	118	33	3	6	68	232	158	0
*46	Ferguson, St. Stephen	403	383	340	263	0	3	1	5	0	92	27	25	2	5	12	120	27	0
47	Florissant, St. Barnabas	316	309	270	238	7	1	0	1	3	99	41	30	1	8	42	103	34	0
48	Kirkwood, Epiphany	43	42	39	34	0	2	1	1	0	52	47	5	0	4	21	44	3	0
49	Kirkwood, Grace	1088	1085	1006	698	1	16	4	15	5	106	117	18	7	20	47	337	270	55
50	Ladue, St. Peter	1222	1682	1585	747	2	17	1	25	0	118	272	165	8	22	1866	431	321	66
51	Manchester, St. Luke	357	201	201	146	1	3	1	5	0	102	31	18	4	1	31	102	48	59
52	Northwoods, St. Andrew	137	111	44	na	0	3	0	0	0	54	23	3	0	1	77	49	8	0
54	Town & Country, Good Shepherd	321	318	241	194	0	4	3	0	3	156	18	35	2	3	10	97	19	0
55	University City, Holy Communion	231	242	237	168	2	13	5	3	2	105	50	25	5	2	116	145	58	0
56	Warson Woods, St. Matthew	94	83	72	89	0	1	0	0	0	52	7	12	1	6	4	60	8	0
57	Webster Groves, Emmanuel	1019	1056	908	538	0	17	3	8	11	188	92	111	12	18	212	302	126	60
58	Wildwood, St. Francis	74	97	96	99	0	2	1	2	2	52	2	2	0	36	61	31	0	0

GRAND TOTAL:	14431	14630	12619	8947	26	279	78	130	59	4210	2248	1530	117	235	4450	5045	2053	380
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NOTICE  
161st Annual Convention of the Diocese  
November 17-18, 2000  
Holiday Inn Executive Center  
Columbia, Missouri