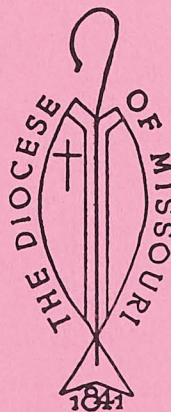


# Diocese of Missouri One Hundred Fiftieth Convention 1989

Protestant-Episcopal Church



**JOURNAL**

of the

**One Hundred Fiftieth Convention**

of the

**DIOCESE OF MISSOURI**

**Holiday Inn  
Hannibal, Missouri  
Hosted by Trinity Episcopal Church**

**November 10-11, 1989**

## TABLE OF CONTENTS

	Page
Bishops of the Diocese .....	3
Officers and Staff of the Diocese .....	4
Committees, Boards and Trustees .....	5
Organizations and Institutions .....	13
Parishes .....	16
Missions .....	17
Addresses of Churches .....	18
List of Clergy by cure .....	22
List of Clergy by precedence .....	25
Lay Delegates present in Convention .....	27
Rules of Order of the Convention .....	30
Order of Business .....	33
<b>MINUTES OF CONVENTION</b> .....	37
<b>INDEX TO RESOLUTIONS</b> — Appendix No. 1 .....	72
Resolutions Adopted by Previous Conventions — Appendix No. 2 .....	73
Bishop's Address and Register of Episcopal Acts — Appendix No. 3 .....	76
Standing Committee — Appendix No. 4 .....	82
Corporation of the Episcopal Diocese of Missouri — Appendix No. 5 .....	86
Bishop and Council — Appendix No. 6 .....	87
Constitution and Canons — Appendix No. 7 .....	92
Task Force on AIDS -- Appendix No. 8 .....	94
Alcohol/Chemical Dependency -- Appendix No. 9 .....	96
Christian Education Committee — Appendix No. 10 .....	97
Commission on Ministry — Appendix No. 11 .....	98
Diocesan Investment Trust — Appendix No. 12 .....	100
Episcopal Legal Assistance Ministry — Appendix No. 13 .....	103
Ecumenical Commission -- Appendix No. 14 .....	105
Episcopal Church Women — Appendix No. 15 .....	106
Task Force on Hunger and Homelessness — Appendix No. 16 .....	107
Lichtenberger Society — Appendix No. 17 .....	108
Task Force on Nigeria — Appendix No. 18 .....	109
The Registrar — Appendix No. 19 .....	111
Stewardship — Appendix No. 20 .....	113
Episcopal City Mission/CARE and Counseling Inc. — Appendix No. 21 .....	115
Grace Hill Settlement House — Appendix No. 22 .....	118
Grace Hill /Neighborhood Health Center — Appendix No. 23 .....	122
St. Luke's Hospital — Appendix No. 24 .....	124
Thompson Center — Appendix No. 25 .....	125
Trustees of the University of the South — Appendix No. 26 .....	126
Address by the Bishop of Uganda -- Appendix No. 27 .....	128
Committee Seeking to Bring 1994 Gen.Conv. to St. Louis -- Appendix No. 28 .....	131
History of the Organization of the Diocese of Missouri -- Appendix No. 29 .....	133
1990 Program Budget — Appendix No. 30 .....	138
1989 Report per Resolution C-87 -- Appendix No. 31 .....	140
1989 Revenues from Parishes and Missions — Appendix No. 32 .....	142
1989 Financial Statements (Program) — Appendix No. 33 .....	143
1989 Financial Statements (Thompson) — Appendix No. 34 .....	146
1989 Financial Statements (Designated) — Appendix No. 35 .....	148
1990 Clergy Salaries — Appendix No. 36 .....	149
1989 Congregational Support of Seminaries — Appendix No. 37 .....	151
1988 Parochial Report Statistics — .....	153

## DIOCESE OF MISSOURI

Organized November 6, 1840

### **Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.**

Born December 24, 1789; Consecrated September 25, 1835;  
Translated to Wisconsin in 1854; Died May 24, 1870

### **First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.**

Born May 26, 1812; Consecrated October 20, 1844;  
Died April 18, 1868

### **Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;  
Died May 1, 1886

### **Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle,**

D.D., S.T.D., D.C.L., LL.D.

Born January 26, 1837; Consecrated May 1, 1867;  
Bishop of Missouri, August 9, 1886;  
Presiding Bishop, September 7, 1903;  
Died April 17, 1923

### **Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.**

Born April 23, 1866; Consecrated November 2, 1905;  
Bishop-Coadjutor of Missouri, January 1, 1912;  
Bishop of Missouri, April 17, 1923; Retired, November 8, 1933;  
Died May 9, 1943

### **Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.**

Born October 3, 1883, Consecrated May 6, 1930;  
Bishop of Missouri, November 8, 1933;  
Retired, November 1, 1952  
Died March 28, 1973

### **Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,**

D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.

Born January 8, 1900; Consecrated April 5, 1951;  
Bishop of Missouri, November 1, 1952;  
Presiding Bishop, November 15, 1958;  
Resigned as Bishop of Missouri May 15, 1959.  
Died September 3, 1968

### **Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.**

Born April 12, 1910; Consecrated April 16, 1959;  
Bishop of Missouri, May 15, 1959.  
Retired, April 16, 1975

### **Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.**

Born January 24, 1927; Consecrated May 3, 1975

Page

3  
4  
5  
13  
16  
17  
18  
22  
25  
27  
30  
33  
37  
72  
73  
76  
82  
86  
87  
92  
94  
96  
97  
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103  
105  
106  
107  
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113  
115  
118  
122  
124  
125  
126  
128  
No. 28 131  
29 133  
138  
140  
142  
143  
146  
148  
149  
151  
153

## OFFICERS OF THE DIOCESE

### Bishop

The Rt. Rev. William A. Jones, Jr.  
1210 Locust Street  
St. Louis, Missouri 63103  
314-231-1220

### Chancellor

Mr. William M. Van Cleve  
500 North Broadway  
St. Louis, Missouri 63102

### Secretary of Convention

The Rev. Richard A. Knudsen  
35 Murray Street  
St. Clair, Missouri 63077

### Vice Chancellor

Mr. Edwin S. Fryer  
500 North Broadway  
St. Louis, Missouri 63102

### Treasurer

Mr. Reuben Morriss  
P. O. Box 7365  
St. Louis, Missouri 63166

### Registrar

The Ven. Charles F. Rehkopf  
1210 Locust Street  
St. Louis, Missouri 63103

## DIOCESAN STAFF

### Deputy for Finance

Mr. Arthur W. Green, Jr.  
1210 Locust Street  
St. Louis, Missouri 63103  
314-231-1220

### Deputy for Community Ministries/ Institutions and Deputy for Ministries of Personal Growth

The Rev. Arthur C. Hadley  
1210 Locust Street  
St. Louis, Missouri 63103  
314-231-1220

## SPECIAL PROJECTS

### Communications Officer

Mr. Les Pearson  
1210 Locust Street  
St. Louis, Missouri 63103  
314-231-1220

### Christian Education Coordinator

Mrs. Karen Sterbenz  
6904 Kingsbury  
St. Louis, Missouri 63130  
Res: 314-863-2567  
Bus: 314-726-5991

**COMMITTEES, BOARDS AND TRUSTEES**

**THE STANDING COMMITTEE**

— 1990 —

Mr. John M. Drescher, Jr., President  
Mrs. Earlene Jane Hill  
The Rev. Tamsen Whistler, Secretary

— 1991 —

The Rev. Llewellyn M. Heigham  
The Rev. William Chapman  
Mr. Richard Summers

— 1992 —

The Rev. Susan C. Skinner, Vice President  
Mrs. Lynette Ballard  
Mr. Chester Hines

--- 1993 ---

The Rev. Thomas C. Bruns  
The Rev. Karen Evans  
Mrs. Priscilla Bevins

**TRUSTEES OF THE CORPORATION OF THE  
EPISCOPAL DIOCESE OF MISSOURI**

The Rt. Rev. William A. Jones, Jr. ....	President
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The Rev. Tamsen Whistler .....	Secretary
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 Mrs. Linda Killmer ..... Term expires 1990  
 Ms. Judith Herzog ..... Term expires 1991  
 Mrs. Nancy Moore ..... Term expires 1991  
 Ms. Martha Byer ..... Term expires 1992  
 Mr. Rickey Denicke ..... Term expires 1992

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Mr. James Markham }  
 The Rev. Lance Robbins } ..... Representing West Convocation

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 Mr. Charles ...  
 Mrs. Lynette ...  
 Ms. LaVonn ...  
 The Rev. Da ...  
 Mr. Glen Ho ...

The Rev. Fr ...  
 Mr. Rick Der ...  
 Ms. Vera Dis ...  
 Ms. Ruth Fie ...  
 Ms. Jeannie ...

Ms. Marty B ...  
 The Rev. Wi ...  
 Mrs. Margue ...  
 The Rev. J. ...  
 Dr. James H ...

Mrs. Betty A ...  
 Mrs. Delores ...  
 The Rev. Wi ...  
 Mr. Nicholas ...  
 Mrs. Beryl K ...

The Rev. Wa ...  
 The Rev. Da ...  
 Ms. Judith H ...  
 Ms. Ramona ...  
 Mr. Barry Ja ...

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Grace, Jefferson City  
St. Mark's, Portland

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All Saints', Farmington  
St. Paul's, Ironton  
St. Luke's, Kennett  
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St. Paul's, Sikeston

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**DEPUTIES TO THE 70TH GENERAL CONVENTION (1991)**

The Rev. James P. Fallis, Jr.  
The Rev. David K. Fly  
The Rev. Emery Washington, Sr.  
The Rev. Susan C. Skinner

Mrs. Margery Gantt  
Mrs. Nancy Moore  
Mrs. Martha Bruns  
Mr. Ronald Jones

**ALTERNATE DEPUTIES TO THE 70TH GENERAL CONVENTION (1991)**

The Rev. George H. Quarterman, Jr.  
The Rev. Arthur C. Hadley

Dr. Lance Williams  
Mrs. Linda Killmer  
Mr. John Galliher  
Mr. Vince Freeman

The Rt. Rev.  
The Very Rev  
The Rev. Pri  
The Rev. Ric  
Mr. Dennis M  
Mr. William M  
Mr. Reuben M

The Rev. J. M  
The Rev. Geo  
The Rev. Wa

Dr. Elisabeth  
Mr. William E  
Mr. Bruce D.  
Mrs. Vinita He

Mrs. Apantha  
Ms. Anne Wo  
Ms. Norma Le  
Ms. Kathryn N  
Ms. Susan Or

The Rt. Rev.  
Mrs. William S  
The Rev. Mar

The Rev. Arth  
Mr. Jefferson

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**ORGANIZATIONS AND INSTITUTIONS**

**The Chapter of Christ Church Cathedral**

The Rt. Rev. William A. Jones, Jr. .... Bishop  
 The Very Rev. J. C. Michael Allen ..... Dean  
 The Rev. Priscilla Allen ..... Canon Pastor  
 The Rev. Richard Baker ..... Canon Sub-Dean  
 Mr. Dennis McDermott ..... Cathedral Administrator  
 Mr. William M. Van Cleve ..... Chancellor of the Diocese  
 Mr. Reuben Morriss ..... Treasurer of the Diocese

Elected by the Convention:

	— 1991 —	
The Rev. J. Matthew Carter		Mrs. Vinita Heritage
	— 1992 —	
The Rev. George Quarterman, Jr.		Mrs. Patricia Becht
	--- 1993 ---	
The Rev. Wayne H. Carlson		Ms. Valerie Walch

Elected by the Cathedral Congregation:

Dr. Elisabeth Price	Senior Warden
Mr. William E. Cornelius	Junior Warden
Mr. Bruce D. Ryder	Treasurer
Mrs. Vinita Heritage	Secretary
Mrs. Apantha Elrod	Mr. Guideon Richeson
Ms. Anne Wooddell Heath	Mr. Benjamin Schabelski
Ms. Norma Lemmon	Ms. Alice Stanley
Ms. Kathryn Nelson	Ms. Jill Young
Ms. Susan Oris	

**Thompson Center**

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr. .... Trustee  
 Mrs. William Sims ..... Chairman  
 The Rev. Martin Seeley ..... Executive Director

Representing the Diocese of Missouri:

The Rev. Arthur C. Hadley	Mrs. William Sims
Mr. Jefferson Miller	Mrs. George Roudebush

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA)  
 and the Missouri East Conference of the United Methodist Church.

**St. Andrew's Episcopal-Presbyterian Foundation**

245 Union Boulevard, St. Louis, MO 63108

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy.

Mr. Grant Walsh ..... President

Representing the Diocese of Missouri:

Mrs. Belle A. Cori  
Mr. Rudolph Joenk  
Mr. Jefferson L. Miller  
Mr. T. Roger Peterson  
The Rev. Edward L. Salmon, Jr.  
William A. Sullins

Standing Members:

The Rt. Rev. William A. Jones, Jr.  
The Rev. Arthur C. Hadley  
Mr. J. Robert Booker

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The Rt. Rev. George L. Cadigan  
Mr. John L. Davidson  
Mr. Herbert N. Jones  
Mr. Linn B. Perkins  
The Ven. Charles F. Rehkopf

and representatives of the Presbytery of Giddings-Lovejoy.

**The Episcopal Home for Children**

"The Educational Center"  
6357 Clayton, St. Louis, MO 63117

The Rt. Rev. William A. Jones Jr. .... Chairman  
The Rev. William L. Dols, Jr. .... Director

**The Episcopal City Mission**

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr. .... President  
The Rev. William N. North, Jr. .... Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

**Grace Hill House**

2600 Hadley Street, St. Louis, MO 63106

George Eberle, Jr., A.C.S.W ..... Executive Director

Grace Hill House is a partner of Grace Hill Neighborhood Services.

Mrs. Margu  
Mrs. Carol D  
Mrs. Barbar  
Mrs. Beverl  
Mrs. Mary V  
Mrs. Emma  
Mrs. Lola L  
Mrs. Wilma  
Mrs. Laura  
Mrs. Monic  
Mrs. Amel  
Mrs. Mary J  
Mrs. Elaine  
Mrs. Isabel  
Mrs. Daphn  
Mrs. Mary A  
Mrs. Sarah  
Mrs. Betty E

Mrs. Margu  
Mrs. Mary J  
to be determ  
to be determ

Paul Wunde  
The Rev. J.

Richard Gra  
John A. Dav  
Neighborhood

**Episcopal Churchwomen**

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- Mrs. Carol Dodds ..... First Vice President
- Mrs. Barbara Metelmann ..... Second Vice President/Yearbook Chairperson
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- Mrs. Mary Wrausmann ..... Treasurer
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- Mrs. Monica Moreland ..... Representative at Large
- Mrs. Amelia Nicks ..... Representative at Large
- Mrs. Mary Jane Kuhn ..... United Thank Offering
- Mrs. Elaine Long ..... National Cathedral Association
- Mrs. Isabel Philips ..... North Convocation Chairman
- Mrs. Daphne Hedges ..... West Convocation Chairman
- Mrs. Mary Alice Regenhardt ..... South Convocation Chairman
- Mrs. Sarah Wolf ..... East Convocation Chairman
- Mrs. Betty Eyberg ..... East Convocation Co-Chairman

- Mrs. Marguerite Bowman }  
 Mrs. Mary Jane Kuhn }  
 to be determined } Delegates to the Triennial of the Episcopal  
 to be determined } Churchwomen - Phoenix, 1991

**St. Luke's Episcopal-Presbyterian Hospital**

232 South Woods Mill Road, Chesterfield, MO 63017

- Paul Wunderlich ..... President & Chief Executive Officer
- The Rev. J. Edwin Heathcock ..... Associate Administrator

**Neighborhood Health Center, Inc.**

2600 Hadley Street., St. Louis, MO 63106

- Richard Gram ..... Executive Director
- John A. Davidson, M.D. .... Medical Director

Neighborhood Health Center, Inc. is a partner of Grace Hill Neighborhood Services.



**PARISHES**

Cape Girardeau .....	Christ
Columbia .....	Calvary
Hannibal .....	Trinity
Jefferson City .....	Grace
Louisiana .....	Calvary
Monroe City .....	St. Jude
Palmyra .....	St. Paul
Poplar Bluff .....	Holy Cross
Prairieville (Eolia) .....	St. John
Rolla .....	Christ
St. Charles .....	Trinity
St. Clair .....	St. James
Sikeston .....	St. Paul

**St. Louis City:**

St. Louis .....	All Saints
St. Louis .....	Christ Church Cathedral
St. Louis .....	St. Augustine
St. Louis .....	St. John
St. Louis .....	St. Mark
St. Louis .....	St. Paul
St. Louis .....	Trinity

**St. Louis County:**

Clayton .....	St. Michael & St. George
Crestwood .....	Advent
Creve Coeur .....	St. Timothy
Ellisville .....	St. Martin
Ferguson .....	St. Stephen
Florissant .....	St. Barnabas
Kirkwood .....	Epiphany
Kirkwood .....	Grace
Ladue .....	St. Peter
Manchester .....	St. Luke
Northwoods .....	St. Andrew
Overland .....	St. Paul
Town & Country .....	Good Shepherd
University City .....	Holy Communion
Warson Woods .....	St. Matthew
Webster Groves .....	Emmanuel

Bonne Terr  
 Caruthersv  
 Clarksville  
 DeSoto .....  
 Farmington  
 Fulton.....  
 Fort Leonar  
 Ironton .....  
 Kennett.....  
 Kirksville...  
 Lake St. Lo  
 Mexico.....  
 Moberly.....  
 Portland .....  
 St. James ..  
 Sullivan .....

St. Louis Ci

St. Louis ..  
 St. Louis ..  
 St. Louis ..  
 St. Louis ..

Columbia ..  
 Eureka .....

**ORGANIZED MISSIONS**

Bonne Terre .....	St. Peter
Caruthersville.....	St. John
Clarksville.....	Grace
DeSoto .....	Trinity
Farmington .....	All Saints
Fulton.....	St. Alban
Fort Leonard Wood.....	St. Julian
Ironton .....	St. Paul
Kennett.....	St. Luke
Kirksville.....	Trinity
Lake St. Louis .....	Transfiguration
Mexico.....	St. Matthew
Moberly .....	St. Barnabas
Portland .....	St. Mark
St. James .....	Trinity
Sullivan .....	St. John

St. Louis City:

St. Louis .....	Ascension
St. Louis .....	Prince of Peace
St. Louis .....	St. Stephen
St. Louis.....	St. Thomas

**UNORGANIZED MISSIONS**

Columbia.....	St. Mary
Eureka.....	

**BONNE TERRE -**

St. Peter's Church  
121 Southwest Main Street  
(Route 2, Box 546)  
Bonne Terre, MO 63628  
Phone:  
Priest-in-Charge: (vacant)

**CAPE GIRARDEAU -**

Christ Church  
101 North Fountain  
Cape Girardeau, MO 63701  
Phone: 314-335-2997  
Rector: Charles F. Brumbaugh

**CARUTHERSVILLE -**

St. John's Church  
110 West 19th Street  
Caruthersville, Mo 63830  
Phone: 314-333-2249  
Vicar: Charles M. Galbraith

**CLARKSVILLE - Grace Church**

104 Howard Street  
Clarksville, MO 63336  
Phone:  
Priest-in-Charge:  
William A. Baker, Jr. (See Louisiana)

**COLUMBIA - Calvary Church**

123 South Ninth Street  
Columbia, MO 65201  
Phone: 314-449-3194  
Rector: James P. Fallis, Jr.

**DE SOTO - Trinity Church**

P. O. Box 9  
(South Second & West Miller)  
De Soto, MO 63020  
Phone: 314-586-2542  
Priest-in-Charge: (vacant)

**FARMINGTON - All Saints**

P. O. Box 651  
Maple & Bray and Highway 67  
Farmington, MO 63640  
Vicar: Jerry L. Miller

**FULTON - St. Alban's Church**

6 West Ninth Street  
Fulton, MO 65251  
Phone: 314-642-7758  
Priest-in-Charge: (vacant)

**HANNIBAL - Trinity Church**

P. O. Box 933  
(213 North Fourth)  
Hannibal, MO 63401  
Phone: 314-221-0298  
Rector: William D. Roeger

**IRONTON - St. Paul's Church**

P. O. Box 62  
(106 North Knob)  
Ironton, MO 63650  
Phone: 314-546-2397  
Vicar: Jerry L. Miller

**JEFFERSON CITY - Grace Church**

217 Adams  
Jefferson City, MO 65101  
Phone: 314-635-4405  
Rector: Harvel R. Sanders

**KENNETT - St. Luke's Church**

P. O. Box 614  
Kennett, MO 63857  
Phone:  
Vicar: Charles M. Galbraith

**KIRKSVILLE - Trinity Church**

P. O. Box 652  
(124 North Mulanix)  
Kirksville, MO 63501  
Phone: 816-665-6155  
Vicar: Kenneth B. Yerkes

**LAKE ST. LOUIS - Transfiguration**

1860 Lake St. Louis Boulevard  
Lake St. Louis, MO 63367  
Phone: 314-625-8951  
Vicar: Bennett G. Jones, II

LOUISIANA -  
P. O. Box  
Louisiana  
Phone: 3  
Priest-in-

MEXICO -  
1100 So  
Mexico, M  
Phone: 3  
Vicar: (va

MOBERLY  
629 West  
Moberly,  
Phone: 8  
Vicar: (va

MONROE  
323 North  
Monroe C  
Phone: 3  
Priest-in-

PALMYRA  
East Olive  
Palmyra,  
Phone: 3  
Priest-in-

POPLAR BL  
P. O. Box  
(420 North  
Poplar Bl  
Phone: 31  
Rector: T

PORTLAND  
Portland,  
Vicar: E.

**LOUISIANA** - Calvary Church

P. O. Box 528 (Georgia Street)  
 Louisiana, MO 63353  
 Phone: 314-754-6423  
 Priest-in-Charge: William A. Baker, Jr.

**PRAIRIEVILLE (EOLIA)** -

St. John's Church  
 Eolia, MO 63344  
 Phone:  
 Priest-in-Charge: William A. Baker, Jr.  
 (See Louisiana)

**MEXICO** - St. Matthew's Church

1100 South Grove  
 Mexico, MO 65265  
 Phone: 314-581-3409  
 Vicar: (vacant)

**ROLLA** - Christ Church

1000 Main Street  
 Rolla, MO 65401  
 Phone: 314-364-1499  
 Rector: Joseph W. Carlo

**MOBERLY** - St. Barnabas' Church

629 West Coates  
 Moberly, MO 65270  
 Phone: 816-263-5759  
 Vicar: (vacant)

**ST. CHARLES** - Trinity Church

318 South Duchesne  
 St. Charles, MO 63301  
 Phone: 314-724-5942  
 Rector: George H. Quarterman, Jr.

**MONROE CITY** - St. Jude's Church

323 North Main  
 Monroe City, Mo 63456  
 Phone: 314-735-4346  
 Priest-in-Charge: Frederick F. Powers, Jr.

**ST. CLAIR** - St. James' Church

35 Murray Street  
 St. Clair, MO 63077  
 Phone: 314-629-0704  
 Rector: Richard A. Knudsen

**PALMYRA** - St. Paul's Church

East Olive Street  
 Palmyra, MO 63461  
 Phone: 314-769-3552  
 Priest-in-Charge: Frederick F. Powers, Jr.

**ST. JAMES** - Trinity Church

116 East Scioto  
 St. James, MO 65559  
 Phone: 314-265-7667  
 Priest-in-Charge: Warren Hansen

**POPLAR BLUFF** - Holy Cross Church

P. O. Box 223  
 (420 North Main Street)  
 Poplar Bluff, MO 63901  
 Phone: 314-785-1098  
 Rector: Thomas C. Bruns

**SIKESTON** - St. Paul's Church

P. O. Box 428  
 (1100 North Main)  
 Sikeston, MO 63801  
 Phone: 314-471-2680  
 Rector: Walter R. Rockabrand

**PORTLAND** - St. Mark's Church

Portland, MO 65067  
 Vicar: E. Clarendon Hyde

**SULLIVAN** - St. John's Church

463 North Church Street  
 Sullivan, MO 63080  
 Phone: 314-468-3753  
 Vicar: Richard A. Knudsen  
 (See St. Clair)

**ST. LOUIS** - All Saints' Church  
5010 Terry Avenue  
St. Louis, MO 63115  
Phone: 314-367-2314  
Rector: Emery Washington, Sr.

**ST. LOUIS** - Church of the Ascension  
850 Goodfellow  
St. Louis, MO 63112  
Phone: 314-361-0105  
Priest-in-Charge: (vacant)

**ST. LOUIS** - Christ Church Cathedral  
1210 Locust Street  
St. Louis, MO 63103  
Phone: 314-231-3454  
Dean: J. C. Michael Allen

**ST. LOUIS** - Prince of Peace Church  
8449 Halls Ferry  
St. Louis, MO 63147  
Phone: 314-261-0770  
Priest-in-Charge: Anne S. Sharon

**ST. LOUIS** - St. Augustine's Church  
7039 Bruno  
St. Louis, MO 63143  
Phone: 314-647-2580  
Priest-in-Charge:  
Patricia Handloss-Stern

**ST. LOUIS** - St. John's Church  
3664 Arsenal  
St. Louis, MO 63116  
Phone: 314-772-3970  
Rector: (vacant)

**ST. LOUIS** - St. Mark's Church  
4714 Clifton  
St. Louis, MO 63109  
Phone: 314-832-3588  
Rector: Paul J. Lautenschlager

**ST. LOUIS** - St. Paul's Church  
6518 Michigan  
St. Louis, MO 63111  
Phone: 314-352-0370  
Rector: Karen Evans

**ST. LOUIS** - St. Stephen's Church  
1400 Park Avenue  
St. Louis, MO 63104  
Phone: 314-421-2579  
Vicar: J. Matthew Carter

**ST. LOUIS** - St. Thomas'  
Church for the Deaf  
1210 Locust Street  
St. Louis, MO 63103  
Phone: 314-421-2685  
Vicar: Robert H. Grindrod

**ST. LOUIS** - Trinity Church  
600 North Euclid  
St. Louis, MO 63108  
Phone: 314-361-4655  
Rector: William D. Chapman

**CLAYTON** - Church of St. Michael &  
St. George  
6330 Ellenwood  
Clayton, MO 63105  
Phone: 314-721-1502  
Rector: Edward L. Salmon, Jr.

**CRESTWOOD** -  
Church of the Advent  
9373 Garber Road  
Crestwood, MO 63126  
Phone: 314-843-0123  
Rector: Fred R. Davis

**CREVE COEUR** -  
St. Timothy's Church  
808 North Mason Road  
Creve Coeur, Mo 63141  
Phone: 314-434-5906  
Rector: Warren E. Crews

**ELLISVILLE** - St. Martin's Church  
15764 Clayton Road  
Ellisville, Mo 63011  
Phone: 314-227-1484  
Rector: Howard F. Park, III

**FERGUSON**  
33 North  
Ferguson  
Phone: 314-  
Rector: (v)

**FLORISSANT**  
2900 St. C  
Florissant  
Phone: 314-  
Rector: R

**KIRKWOOD**  
2154 Doug  
Kirkwood,  
Phone: 314-  
Rector: G

**KIRKWOOD**  
514 East A  
Kirkwood,  
Phone: 314-  
Rector: D

**LADUE** - St.  
110 North  
Ladue, MO  
Phone: 314-  
Rector: J

**MANCHESTER**  
1101 Sulphur  
Mancheste  
Phone: 314-  
Rector: W

**NORTHWOOD**  
4520 Lucas  
Northwood  
Phone: 314-  
Rector: Ch

**OVERLAND**  
P. O. Box 1  
Overland, M  
Phone:  
Rector: Be

**FERGUSON** - St. Stephen's Church  
33 North Clay  
Ferguson, Mo 63135  
Phone: 314-521-0138  
Rector: (vacant)

**FLORISSANT** - St. Barnabas' Church  
2900 St. Catherine  
Florissant, Mo 63033  
Phone: 314-837-7113  
Rector: Richard B. Tudor

**KIRKWOOD** - Church of the Epiphany  
2154 Dougherty Ferry  
Kirkwood, Mo 63122  
Phone: 314-822-2115  
Rector: Gerald A. Skillicorn

**KIRKWOOD** - Grace Church  
514 East Argonne  
Kirkwood, MO 63122  
Phone: 314-821-1806  
Rector: David K. Fly

**LADUE** - St. Peter's Church  
110 North Warson Road  
Ladue, MO 63124  
Phone: 314-993-2306  
Rector: James P. Metzger

**MANCHESTER** - St. Luke's Church  
1101 Sulphur Springs Road  
Manchester, MO 63011  
Phone: 314-227-1227  
Rector: Wayne H. Carlson

**NORTHWOODS** - St. Andrew's Church  
4520 Lucas & Hunt Road  
Northwoods, Mo 63121  
Phone: 314-261-4727  
Rector: Charles H. Morris

**OVERLAND** - St. Paul's Church  
P. O. Box 140005  
Overland, MO 63114  
Phone:  
Rector: Bernard Persson

**TOWN & COUNTRY** -  
Church of the Good Shepherd  
1166 South Mason Road  
St. Louis, MO 63131  
Phone: 314-576-5502  
Rector: Robert C. Newyear

**UNIVERSITY CITY** -  
Church of the Holy Communion  
7401 Delmar Boulevard  
University City, MO 63130  
Phone: 314-721-7401  
Rector: Roderic D. Wiltse

**WARSON WOODS** -  
St. Matthew's Church  
1551 Bennett  
Warson Woods, Mo 63122  
Phone: 314-966-8909  
Rector: Thomas C. Barnett

**WEBSTER GROVES** - Emmanuel  
9 South Bompert  
Webster Groves, MO 63119  
Phone: 314-961-2393  
Rector: Robert B. Skinner

## LIST OF CLERGY

In the Diocese of Missouri, November 10, 1989  
Canonically Resident and entitled to seat, voice and vote:

Jones, Jr., William A., D.D. - Bishop  
 Allen, J. C. Michael, D.D. - Dean, Christ Church Cathedral, St. Louis  
 Allen, Priscilla, - Canon Pastor, Christ Church Cathedral, St. Louis  
 \*Baker, Richard H. - Canon Sub-Dean, Christ Church Cathedral, St. Louis  
 Baker, Jr., William A. - Priest-in-Charge, Calvary Church, Louisiana; St. John's  
 Church, Prairieville; and, Grace Church, Clarksville  
 Barbee, C. Frederick - Associate, Church of St. Michael & St. George, Clayton  
 Barnett, Thomas C. - Rector, St. Matthew's Church, Warson Woods  
 Bartlett, Anne K. - Assistant, Grace Church, Kirkwood  
 Bennett, Virginia - Curate, Church of the Good Shepherd, Town & Country  
 \*Benson, David H. - Assisting Priest, Emmanuel Church, Webster Groves  
 Brumbaugh, Charles F. - Rector, Christ Church, Cape Girardeau  
 Bruns, Thomas C. - Rector, Church of the Holy Cross, Poplar Bluff  
 Carlo, Joseph W. - Rector, Christ Church, Rolla  
 Carlson, Wayne H. - Rector, St. Luke's Church, Manchester  
 \*Carter, J. Matthew - Vicar, St. Stephen's Church, St. Louis  
 Chapman, William D. - Rector, Trinity Church, St. Louis  
 Christian, III, William K. - Associate, Church of St. Michael & St. George, Clayton  
 Coppen, Christopher J. - Assistant, Emmanuel Church, Webster Groves  
 Crews, Warren E. - Rector, St. Timothy's Church, Creve Coeur  
 Davis, Fred R. - Rector, Church of the Advent, Crestwood  
 Evans, Karen - Rector, St. Paul's Church, Carondelet  
 Evans, William L. - Associate Rector, St. Peter's Church, Ladue  
 Fallis, Jr., James P. - Rector, Calvary Church, Columbia  
 Fly, David K. - Rector, Grace Church, Kirkwood  
 Galbraith, Charles M. - Vicar, St. Luke's Church, Kennett, and St. John's Church,  
 Caruthersville  
 Grindrod, Robert H. - Vicar, St. Thomas Church, St. Louis  
 Hadley, Arthur C. - Deputy for Community Ministries/Institutions and Deputy  
 for Ministries of Personal Growth  
 \*Handloss-Stern, Patricia - Rector, St. Augustine's Church, St. Louis  
 Hanley, Michael J. - Associate, St. Timothy's Church, Creve Coeur  
 Heathcock, J. Edwin - Chaplain, St. Luke's Hospital, Chesterfield  
 Heigham, Llewellyn M. - Assistant, Grace Church, Kirkwood  
 \*Hughes, LeRoy L. - Staff, Church of the Advent, Crestwood  
 Hyde, E. Clarendon - Priest-in-Charge, St. Mark's Church, Portland  
 Jones, II, Bennett G. - Vicar, Church of the Transfiguration, Lake St. Louis  
 Knudsen, Richard A. - Rector, St. James' Church, St. Clair, and Vicar, St. John's  
 Church, Sullivan  
 Lautenschlager, Paul J. - Rector, St. Mark's Church, St. Louis  
 Lawler, Steven W. - Associate Rector, Church of St. Michael & St. George, Clayton  
 Ludbrook, Helen - Associate, St. Martin's Church, Ellisville  
 Metzger, James P. - Rector, St. Peter's Church, Ladue  
 \*Miller, Jerry L. - Vicar, All Saints' Church, Farmington; and, St. Paul's Church,  
 Ironton  
 Morris, Charles H., D. Min. - Rector, St. Andrew's Church, Northwoods  
 Newyear, Robert C. - Rector, Church of the Good Shepherd, Town & Country

Park, III, H.  
 Persson, E.  
 \*Potter, R.  
 Quarterma  
 Rehkopf, C.  
 Robbins, L.  
 Rockabran  
 Roeger, W.  
 Salmon, J.  
 Sanders, I.  
 Scharon, A.  
 Seeley, M.  
 Skillicorn,  
 Skinner, R.  
 Skinner, S.  
 Tudor, Ric  
 Washingto  
 Whistler, T.  
 Wiltse, Ro  
 Yerkes, Ke

Canonica  
 (in accor

\*Ash, Rich  
 \*Campbel  
 \*Crawford  
 \*Johnson,  
 Mason, Jo  
 \*Morrison,  
 Nissing, D  
 \*Noel, Virg  
 Schmidt, F  
 Shaffer, P  
 \*Sparks, D  
 \*Steidema  
 \*Wilkinson

Total eligi  
 Necessary

Park, Ill, Howard F. - Rector, St. Martin's Church, Ellisville  
 Persson, Bernard C. - Rector, St. Paul's Church, Overland  
 \*Potter, Raymond J. - Curate, Trinity Church, St. Charles  
 Quarterman, Jr., George H. - Rector, Trinity Church, St. Charles  
 Rehkopf, Charles F. - Staff, Emmanuel Church, Webster Groves  
 Robbins, Lance D. - Assistant, Calvary Church, Columbia  
 Rockabrand, Walter R. - Rector, St. Paul's Church, Sikeston  
 Roeger, William - Rector, Trinity Church, Hannibal  
 Salmon, Jr., Edward L. - Rector, Church of St. Michael & St. George, Clayton  
 Sanders, Harvel R. - Rector, Grace Church, Jefferson City  
 Scharon, Anne S. - Vicar, Prince of Peace Church, St. Louis  
 Seeley, Martin - Executive Director, Thompson Center, St. Louis  
 Skillicorn, Gerald A. - Rector, Church of the Epiphany, Kirkwood  
 Skinner, Robert B. - Rector, Emmanuel Church, Webster Grove  
 Skinner, Susan C. - Associate, Emmanuel Church, Webster Groves  
 Tudor, Richard B. - Rector, St. Barnabas Church, Florissant  
 Washington, Sr., Emery - Rector, All Saints' Church, St. Louis  
 Whistler, Tamsen - Assistant, Calvary Church, Columbia  
 Wiltse, Roderic D. - Rector, Church of the Holy Communion, University City  
 Yerkes, Kenneth B. - Vicar, Trinity Church, Kirksville

**Canonically Resident and entitled to seat, voice and vote  
 (in accordance with Title III, Article III.3, Section 4):**

- \*Ash, Richard H. — Retired, Mexico
- \*Campbell, Alan — St. Louis
- \*Crawford, A. Chandler — Retired, DeSoto
- \*Johnson, Frances Kay - (Deacon) LeRoy, New York
- Mason, John E. — Non-Parochial, St. Louis
- \*Morrison, Connie - (Deacon) Austin, Texas
- Nissing, Douglas — New Britain, Connecticut
- \*Noel, Virginia — Non-Parochial, St. Louis
- Schmidt, Richard H. — Editor, "The Episcopalian", Philadelphia, PA
- Shaffer, Paul M. — Ellisville
- \*Sparks, Douglas E. -- Deerfield, IL
- \*Steidemann, Arthur R. — Retired, St. Louis
- \*Wilkinson, Donald C. — Kirkwood

Total eligible to seat, voice and vote.....75  
 Necessary for quorum.....25



**Canonically resident with seat and voice only. Not required for a quorum:**

Living in Missouri:

- \*Ball, Dorman A. - St. Louis
- Carroll, Edward - Columbia
- \*England, Arthur L. - St. Louis
- \*McCreight, Douglas - St. Charles (retired)
- \*Plattenburg, George S. - St. Louis
- \*Stuart, Jr., Calvin B. - St. Louis
- \*Taylor, Edgar C. - St. Louis (retired)
- \*Thomas, William T. - Ladue
- \*Tomas, Bernardo D. - St. Louis (retired)
- \*Vandivort, Paul M. - St. Louis
- \*Zacher, Allan N. — St. Louis

Living outside Missouri:

- \*Cadigan, George L., D.D. - Amherst, Massachusetts (retired Bishop)
- \*Cadigan, C. Richard - Dallas, Texas
- \*Cherbonnier, Edmund - (Deacon) Hartford, Connecticut
- \*Danforth, John C. - Washington, D. C.
- \*Kadel, Andrew G. - Princeton, New Jersey
- \*Kiefer, James C. - Colorado
- \*Maxwell, Raymond E. - Germany (retired)
- \*Morley, Anthony J. - Minneapolis, Minnesota
- \*Nicholson, Joseph W. - Milpitas, California
- \*Peabody, William N., D. Min. - South Woodstock, Vermont
- \*Phillips, Craig A. - Durham, North Carolina
- \*Swift, Joseph T. - Champaign, Illinois (retired)
- \*Swift, Stephen A. - Nederland, Colorado

Licensed to officiate in the Diocese of Missouri:

- Besenbruch, Peter R. - Minnesota
- \*Dols, Jr., William L. - Virginia
- \*D'Wolf, James F. - Kansas
- \*Eastes, Sue - Minnesota
- \*Hansen, Warren G. - Kansas
- \*Kyle, Michael R. - Minnesota
- \*Mellis, John - Victoria, British Columbia
- Nanny, Susan - Oklahoma
- \*Powers, Jr., Frederick F. - Milwaukee
- \*Shuler, Clyde K. - Central Gulf Coast

\* Not present in Convention

Jones, Jr., V.  
Cadigan, G.  
Maxwell, R.  
Rehkopf, C.  
Taylor, Edg.  
Nicholson, J.  
Swift, Josep.  
Steidemann  
Crawford, A.  
Zacher, Jr.,  
Morley, Anth.  
England, Ar.  
Carlo, Josep.  
Chapman, V.  
Thomas, W.  
Park, III, Ho.  
Cadigan, C.  
Danforth, Jo.  
Baker, Rich.  
Stuart, Jr.,  
Morris, Cha.  
Ball, Dorma.  
Benson, Da.  
Sanders, Ha.  
Skinner, Ro.  
Tomas, Ber.  
Vandivort, F.  
Peabody, W.  
Wilkinson, E.  
Hughes, Le.  
Ash, Richar.  
Knudsen, R.  
Hyde, E. Cl.  
Cherbonnie.  
Mason, Joh.  
Baker, Jr., V.  
Allen, Jay C.  
Plattenburg.  
Quarterman.  
Carlson, Wa.  
Handloss-S.  
Davis, Fred.  
Scharon, Ar.  
Swift, Steph.  
Lautenschla

## LIST OF CLERGY

Canonically Resident in the Diocese of Missouri  
as of November 10, 1989

(In Order of Precedence)

Jones, Jr., William A.	-C-	May 3, 1975 - Bishop
Cadigan, George L.	-C-	April 16, 1959 - Retired Bishop
Maxwell, Raymond E.	-R-	September 10, 1937 - Retired
Rehkopf, Charles F.	-R-	May 1, 1944 - Retired
Taylor, Edgar C.	-O-	December 28, 1947 - Retired
Nicholson, Joseph W.	R-	August 1, 1949 - Retired
Swift, Joseph T.	-O-	January 27, 1952 - Retired
Steidemann, Arthur R.	-O-	June 1, 1952 - Retired
Crawford, A. Chandler	-R-	May 1, 1954 - Retired
Zacher, Jr., Allan N.	-O-	June 3, 1955 - Non-Parochial
Morley, Anthony J.	-R-	July 1, 1958 - Non-Parochial
England, Arthur L.	-O-	December 20, 1958 - Non-Parochial
Carlo, Joseph W.	-O-	September 14, 1960
Chapman, William D.	-R-	November 1, 1960
Thomas, William T.	-R-	March 2, 1961 - Non-Parochial
Park, III, Howard F.	-O-	June 16, 1962
Cadigan, C. Richard	-R-	January 4, 1963 - Non-Parochial
Danforth, John C.	-O-	September 15, 1963 - Non-Parochial
Baker, Richard H.	-O-	June 25, 1964
Stuart, Jr., Calvin B.	-O-	June 25, 1964 - Non-Parochial
Morris, Charles H.	-R-	August 1, 1965
Ball, Dorman A.	-R-	August 31, 1965
Benson, David H.	-R-	September 1, 1965
Sanders, Harvel R.	-O-	June 25, 1966
Skinner, Robert B.	-R-	August 1, 1967
Tomas, Bernardo D.	-R-	April 3, 1968 - Retired
Vandivort, Paul M.	-O-	June 22, 1968 - Non-Parochial
Peabody, William N.	-R-	March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R-	January 19, 1972 - Non Parochial
Hughes, LeRoy L.	-R-	January 21, 1972
Ash, Richard H.	-R-	September 1, 1972 - Retired
Knudsen, Richard A.	-O-	November, 11, 1973
Hyde, E. Clarendon	-R-	January 1, 1974 - Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974-Deacon, Non-Parochial
Mason, John E.	-R-	October 1, 1974 - Non-Parochial
Baker, Jr., William A.	-R-	January 14, 1976
Allen, Jay Cooke Michael	-R-	June 1, 1976
Plattenburg, George S.	-R-	August 20, 1976 - Non-Parochial
Quarterman, Jr., George H.	-R-	October 13, 1976
Carlson, Wayne H.	-R-	May 1, 1977
Handloss-Stern, Patricia	-O-	May 22, 1977
Davis, Fred R.	-R-	February 23, 1978
Scharon, Anne S.	-O-	August 27, 1978
Swift, Stephen A.	-R-	October 2, 1978 - Non-Parochial
Lautenschlager, Paul J.	-R-	October 17, 1978

Salmon, Jr., Edward L.	-R-	December 1, 1978
Kiefer, James C.	-R-	December 31, 1979 - Non-Parochial
Heigham, Jr., Llewellyn	-R-	July 13, 1980
Grindrod, Robert Hamm	-R-	August 15, 1980
Carroll, C. Edward	-O-	May 1, 1981 - Non-Parochial
Fly, David Kerrigan	-R-	September 1, 1981
Barbee, Cecil Frederick	-R-	December 31, 1981
Skinner, Susan C.	-R-	February 1, 1982
Schmidt, Richard Hanna	-R-	September 1, 1982
Fallis, James P.	-R-	February 28, 1983
Washington, Sr., Emery	-R-	September 1, 1983
Wiltse, Roderic D.	-R-	September 1, 1983
Kadel, Andrew G.	-R-	October 31, 1983 - Non-Parochial
Hadley, Arthur C.	-R-	April 23, 1984
Ludbrook, Helen	-O-	June 15, 1984
Whistler, Tamsen	-O-	June 15, 1984
Phillips, Craig A.	-R-	June 16, 1984
Galbraith, Charles M.	-R-	September 25, 1984
Noel, Virginia	-R-	October 2, 1984 - Non-Parochial
Yerkes, Kenneth	-O-	June 15, 1985
Newyear, Robert C.	-R-	October 25, 1985
Persson, Bernard C.	-R-	October 31, 1985
Bruns, Thomas C.	-R-	December 5, 1985
Robbins, Lance D.	-R-	March 1, 1986
Roeger, William D.	-R-	April 15, 1986
McCreight, Douglas	-R-	June 20, 1986
Crews, Warren E.	-R-	August 15, 1986
Carter, J. Matthew	-R-	September 1, 1986
Evans, William L.	-R-	September 1, 1986
Barnett, Thomas C.	-R-	September 7, 1986
Evans, Karen	-R-	September 28, 1986
Seeley, Martin A.	-R-	September 29, 1986
Heathcock, J. Edwin	-R-	December 8, 1986
Campbell, Claude Alan	-R-	February 26, 1987 - Non-Parochial
Bartlett, Anne K.	-O-	May 16, 1987
Hanley, Michael J.	-R-	August 4, 1987
Skillicorn, Gerald A.	-R-	September 6, 1987
Rockabrand, Walter R.	-R-	November 9, 1987
Shaffer, Paul M.	-R-	March 21, 1988 - Non-Parochial
Jones, II, Bennett G.	-R-	April 29, 1988
Brumbaugh, Charles F.	-R-	May 22, 1988
Potter, Raymond Joseph	-O-	June 11, 1988
Nissing, Douglas Frederic	-O-	June 11, 1988
Christian, III, William K.	-R-	June 27, 1988
Miller, Jerry L.	-R-	June 29, 1988
Allen, Priscilla	-R-	January 1, 1989
Lawler, Steven W.	-R-	February 2, 1989
Coppen, Christopher	-R-	March 21, 1989
Tudor, Richard B.	-R-	April 24, 1989
Bennett, Virginia Lee	-O-	June 4, 1989 (Deacon)
Johnson, Frances Kay	-O-	June 4, 1989 (Deacon)
Morrison, Connie Jacobson	-O-	June 4, 1989 (Deacon)
Sparks, Douglas Everett	-R-	June 4, 1989
Metzger, James P.	-R-	November 7, 1989

St. Peter -  
No dChrist - C  
Charl  
Ann SSt. John -  
Elizab  
Sue SGrace - C  
Paulin  
MargCalvary -  
Marty  
Kent  
Norm  
Nanci  
RobeTrinity - D  
EleanAll Saints'  
DavidSt. Alban -  
Brook  
MarthTrinity - H  
Lillian  
Micha  
Jim Le  
Toto PSt. Paul - I  
Rober

**DELEGATES PRESENT IN CONVENTION**

St. Peter - Bonne Terre  
No delegate present

Christ - Cape Girardeau  
Charles Balsamo  
Ann Smirl

St. John - Caruthersville  
Elizabeth Galbraith\*  
Sue Swinger

Grace - Clarksville  
Pauline Grimm  
Margaret Morris\*

Calvary - Columbia  
Marty Byer  
Kent Froeschle  
Norman Lampton  
Nancy Luther  
Robert Whitlock

Trinity - DeSoto  
Eleanor Sweeney

All Saints' - Farmington  
David L. Webb\*

St. Alban - Fulton  
Brooke Sloss  
Martha Sloss\*

Trinity - Hannibal  
Lillian Jackson  
Michael Kohlhepp  
Jim Lewis  
Toto Rendlen

St. Paul - Ironton  
Robert Harmon

Grace - Jefferson City  
Richard Glover  
Jim Lowery  
Jim Markham  
Suzanne Richter  
Chloe Ailor Wilson

St. Luke - Kennett  
Glen Wallace\*  
David Broadhead

Trinity - Kirksville  
Frank V. Colton

Transfiguration - Lake St. Louis  
Patricia Becht  
Cecile Arras\*

Calvary - Louisiana  
No delegate present

St. James - Macon  
No delegate present

St. Matthew - Mexico  
Margaret Landry

St. Barnabas - Moberly  
Judy Moon  
Robert Wiseman\*

St. Jude - Monroe City  
No delegate present

St. Paul - Palmyra  
Jan Swenson

Holy Cross - Poplar Bluff  
Martha Bruns  
Cynthia Keezer

St. Mark - Portland  
Jean Stowers

- St. John - Prairieville  
No delegate present
- Christ - Rolla  
Lawrence George  
Lance Williams  
Patricia Williams\*
- Trinity - St. Charles  
Sidney Griffith  
Jane A. Hood  
James F. Hood  
Carole Token  
Joseph Welply
- St. James - St. Clair  
Louisa A. James
- Trinity - St. James  
Marge Huffmann
- St. Paul - Sikeston  
Bill Beaty  
Marion Beaty  
Eleanor Moreton
- St. John - Sullivan  
Viola T. Bryant
- All Saints - St. Louis  
Theresa Alsup  
Rose Marie Bell\*  
Delores R. L. Bordeaux  
Lisa Hollingsworth  
Beryl Kincaide  
Margaret Moore\*
- Ascension - St. Louis  
Betty Brown\*  
Machelle West
- Christ Church Cathedral - St. Louis  
Marguerite Bowman\*  
Louisa Bowen  
Dolores E. Dace-Horn  
Ruth Gordon\*  
Titus Olajide  
Helen Schleipman  
Alice Stanley
- Prince of Peace - St. Louis  
Rose Marie McDonald\*  
Lyda Tatoian
- St. Augustine - St. Louis  
Phoebe Dent Weil  
Pat Wieneman
- St. John - St. Louis  
No delegate present
- St. Mark - St. Louis  
Vinita Heritage  
Roger Robards  
Ann Weatherby
- St. Paul - St. Louis  
Doris Jentsch  
Richard Jentsch
- St. Stephen - St. Louis  
No delegate present
- St. Thomas - St. Louis  
Margaret McLaughlin
- Trinity - St. Louis  
Ellie Chapman\*  
John M. Drescher, Jr.  
Jeanie Frazee  
Marjorie Hoeltzel  
Jerry Martin  
Etta Taylor
- St. Michael & St. George - Clayton  
Charles C. Allen, III  
John Koprowski\*  
Hugh Law  
Jean M. Pennington  
Andrea M. Van Cleave
- Advent - Crestwood  
Harry Dengler  
Eleanor Ellis  
Ellen Mayer  
Randall Schilling

St. Timothy  
Sudee  
William  
Earlene  
Nanette  
Ruth A  
Richard

St. Martin -  
Jon Kill  
Linda K  
Larry L  
Marilyn  
Renae  
Mary P

St. Stephen  
Carolyn  
Ruby D  
Ruth F  
Judy H  
Avril S

St. Barnabas  
Rickey  
Sylvia R  
Wayne  
Charles

Epiphany - K  
Martin H

Grace - Kirky  
Nancy C  
Elizabeth  
Florence  
Lola L  
Vincent  
Hazel T

St. Peter - La  
Marion E  
Thomas

\* Alternate

## St. Timothy - Creve Coeur

Sudee Abrams\*  
 William Briscoe  
 Earlene Hill  
 Nanette Sharp  
 Ruth Ann Stross  
 Richard Summers\*

## St. Martin - Ellisville

Jon Killmer  
 Linda Killmer  
 Larry Loop  
 Marilyn Loop\*  
 Renae Luebcke  
 Mary Pomeroy

## St. Stephen - Ferguson

Carolyn Daniels  
 Ruby Downs  
 Ruth Field  
 Judy Herzog  
 Avril Smith\*

## St. Barnabas - Florissant

Rickey Denicke  
 Sylvia Robbins  
 Wayne Robbins  
 Charles Schumacher\*

## Epiphany - Kirkwood

Martin Havey

## Grace - Kirkwood

Nancy Craig  
 Elizabeth Harding  
 Florence Hoey  
 Lola Lampe  
 Vincent Lampe\*  
 Hazel Treanor

## St. Peter - Ladue

Marion Block  
 Thomas Whitener

## St. Luke - Manchester

Patricia Bishop  
 Wilma Brenizer  
 Judi Moon  
 Alice Olson  
 Cecil Terry

## St. Andrews, Northwoods

Thomas L. Peplinski

## St. Paul - Overland

Kathryn Dyer  
 Sue Jackson\*

## Holy Communion - University City

Ann Avery  
 Lee Gaede\*  
 Lucy Krieg  
 John "Butch" Sterbenz  
 Karen Sterbenz

## St. Matthew - Warson Woods

Lynette Ballard  
 John Frazer, III  
 Earl Voelz

## Emmanuel - Webster Groves

Donald Calvin  
 Mary Kay Horton  
 Susan MacIntosh  
 Frances Martin  
 Nancy Moore

## Good Shepherd - Town &amp; Country

Pat O'Brien  
 Mary Lynn Ricketts  
 Robert Rutter

\* Alternate delegate substituting for delegate

## RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
  - I. Admission of New Parishes and Lay Credentials
  - II. Constitution and Canons
  - III. Dispatch of Business
  - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.

13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.

a. Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b. The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

16. The following Order of Business shall be observed:

*Rationale for the PAT balloting system:*

1. *As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:*

*(a) by counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;*

*(b) by requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);*

2. *With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects;*

*(a) among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;*



(b) by eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;

3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.

9:00 a.m.

10:00 a.m.

If a quorum is

1. Appointment

2. Adoption o

3. Appointment

The Rev. R

Mr. Michael

Mr. Michael

The Rev. A

Mr. Ronald

Ms. Fran M

Mrs. Terri D

Mr. Edwin S

Dr. James H

The Rev. J.

The Rev. Pa

**DIOCESE OF MISSOURI  
150th ANNUAL MEETING OF THE CONVENTION**

**Holiday Inn, Hannibal, Missouri  
November 10-11, 1989**

**Order of Business**

**FRIDAY, NOVEMBER 10, 1989**

9:00 a.m. Registration of clerical and lay delegates [Holidome]

10:00 a.m. Convention Session I [Tom Sawyer Room]  
Call to Order Prayer - The Bishop

If a quorum is present, the Bishop will declare that the Convention is in session.

1. Appointment of a Secretary (Article III.4, Section 3)
2. Adoption of Rules of Order - The Rev. Mr. Knudsen
3. Appointment of Convention Committees - The Bishop

**LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chair Ms. Marty Byer

**CONSTITUTION AND CANONS**

Mr. Edwin S. Fryer, Chair

Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	The Rev. Susan C. Skinner
The Rev. Arthur C. Hadley	Mr. Jamieson Spencer
Mr. Ronald Jones	Mr. Stuart Symington, Jr.
Ms. Fran Martin	Mr. William M. Van Clev

**DISPATCH OF BUSINESS**

The Rev. Arthur C. Hadley, Chair

Mrs. Terri Denicke	The Rev. Richard Knudsen
Mr. Edwin S. Fryer	Mr. William M. Van Clev

**RESOLUTIONS**

Dr. James Hood, Chair	Mr. Hugh Law
The Rev. J. Matthew Carter	The Rev. Harvel Sanders
The Rev. Patricia Handloss-Stern	Ms. Jane Williamson

NOMINATIONS AND ELECTION PROCEDURE

Mr. Harry Dengler, Chair

- |                       |                  |
|-----------------------|------------------|
| The Rev. Warren Crews | Mrs. Nancy Moore |
| Ms. Judith Herzog     | Ms. Peggy Nelson |
4. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - Mr. Dengler
  5. Further nominations (by petition only)
  6. Report of the Committee on Lay Credentials and Admission of New Parishes
    - The Rev. Mr. Knudsen
    - A. Article III.3, Sec. 6
    - B. Article IV.2 - Admission of St. Julian's, Ft. Leonard Wood
    - C. Canon IV.16 - Dissolution of St. James Parish, Macon
  7. Introduction of New Clergy and Clergy in New Cures - The Bishop
  8. Welcome - The Rev. Mr. Roeger
  9. Report of Episcopal City Mission - The Rev. Ms. Nanny
  10. Bishop of Uganda - The Rt. Rev. Z. K. Masereka
  11. Report of the Commission on Ministry - Dr. Laurenson
  12. Nomination and Election Trustees for the University of the South
    - The Rev. Mr. Salmon
- Announcements re afternoon and evening's events and Saturday schedule
- Noonday Prayer
- Close Legislative Session #1
- 12:00 Noon      Lunch - [Holidome]
- 1:00 p.m.      Workshops (concurrent sessions)
- to      **ENVIRONMENT - NEW CURRICULUM**      [Showboat I Room]
- 2:30 p.m.      Led by: Ms. Lucy Krieg and Ms. Karen Sterbenz
- BISHOP COADJUTOR ELECTION PROCESS** - [Clemens Room]
- Led by: Dr. Lance Williams
- RESOLUTIONS** - [River Room]
- Led by: The Rev. Harvel Sanders
- TOUR OF HANNIBAL**
- [Sign-up at Registration; Meet in Lobby]

2:45 p.m.

5:00 p.m.

6:30 p.m.

7:30 p.m.

SATURDAY

8:00 a.m.

9:00 a.m.

Call to O

13. Introdu

14. Explana

15. Ballotin

Christ O

16. Report

17. First Re

18. Report

19. Report

Refreshme

20. Report

21. Early H

22. Bishop's

23. Report

Coadjut

**VOCATIONAL DIACONATE - [Showboat I Room]**

Led by: Dr. Robert Laurenson

2:45 p.m. - 4:15 p.m. Workshops will be rerun

5:00 p.m. Festival Eucharist, Trinity Episcopal Church  
 Sermon by: The Rt. Rev. Thomas Ray,  
 Bishop of Northern Michigan

6:30 p.m. Reception - Holiday Inn - [Holidome]

7:30 p.m. Dinner - [Tom Sawyer Room]

**SATURDAY, NOVEMBER 11, 1989**

8:00 a.m. Registration of clerical and lay delegates

9:00 a.m. Convention Session II [Tom Sawyer Room]

Call to Order Prayer - The Bishop

13. Introduction of Student Lay Ministers - The Rev. Mr. Robbins
14. Explanation/Announcement of the voting system - Mr. Dengler
15. Balloting for members of Standing Committee, Bishop & Council, Chapter of Christ Church Cathedral and General Convention Deputies
16. Report of the Committee on Constitution and Canons - Mr. Fryer
17. First Report of the Resolutions Committee - Dr. Hood
18. Report of the Standing Committee - Mr. Drescher
19. Report of the Episcopal Church Women - Mrs. Bowman
- Refreshment Break - hosted by the Episcopal Church Women
20. Report from the Nigerian Task Force  
 - The Rev. Messrs. Quarterman and Robbins
21. Early History of the Diocese of Missouri: 1840-1844  
 - The Rev. Mr. Rehkopf
22. Bishop's Address
23. Report of the Committee to Design the Process for the Election of a Bishop  
 Coadjutor - Dr. Williams

## 24. Reports Submitted by Title

Christian Education Committee

COEDMO

Committee on Alcohol

Ecumenical Legal Assistance Ministry

Task Force on Hunger &amp; Homelessness

Grace Hill House/CNSI

Lichtenberger Society

Neighborhood Health Center

Registrar

St. Andrew's E-P Foundation

Task Force on Aids

Thompson Center

University of the South

25. Further Report of the Resolutions Committee - Dr. Hood

Noon Day Prayer - Bishop

12:00 Noon Lunch [Holidome]

1:15 p.m. Convention Session III - [Tom Sawyer Room]

26. Report concerning the 1994 General Convention - The Rev. Mr. Park

27. Report of Bishop &amp; Council - Dr. Williams

28. Presentation of the Program Budget for the Diocese for 1990  
- Dr. Williams

29. Further Report from the Resolutions Committee - Dr. Hood

30. Appointments to Committees for 1990 - The Bishop

31. Affirmation of Bishop's Nominations to the Commission on Ministry - The Bishop

32. Further Report from the Committee on Nominations and Election Procedure  
- The Bishop

33. Selection of Sites for Future Conventions

151st Convention, November 9-10, 1990

Christ Church, Cape Girardeau -- 9:00 a.m. Friday - 3:00 p.m. Saturday

152nd Convention, November 21-23, 1991 -- Christ Church Cathedral

150th Anniversary of the Diocese of Missouri

34. Final Report from the Resolutions Committee - Dr. Hood

35. Other Business

Adjournment

[Immediately following close of Convention, Bishop & Council will have a brief meeting in the Tom Sawyer Room and, if necessary, Standing Committee will meet in the River Room.]

**Minutes of the 150th CONVENTION  
of the DIOCESE OF MISSOURI  
Holiday Inn  
Hannibal, Missouri**

**FRIDAY, NOVEMBER 10, 1989**

Shortly after 10:00 a.m., Bishop Jones opened the 150th Convention of the Diocese of Missouri with prayer, saying, "Let us recollect ourselves in the midst of a changing world, before God who longs for peace and justice and love among all his children." Special prayers were offered for the mission of the Church in the Diocese of Northern Michigan, especially for their Bishop, Thomas Ray, and also for the Church of Uganda, and their Bishop among us, Zebedee Masereka.

Bishop Jones then announced that the Secretary and Chancellor had informed him that a quorum was present. As the first order of business, the Bishop appointed the Secretary to Convention (Article III.4, Section 3), the Rev. Richard A. Knudsen of Sullivan and St. Clair, who then moved the adoption of the Rules of Order, as found on pages 30-32 in the Journal of the 149th Convention, to be the Rules of Order of this 150th Convention. Motion passed.

The Bishop then read the appointments of the Convention Committees, as follows:

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair      Ms. Marty Byer

CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chair

Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	The Rev. Susan C. Skinner
The Rev. Arthur C. Hadley	Mr. Jamieson Spencer
Mr. Ronald Jones	Mr. Stuart Symington, Jr.
Ms. Fran Martin	Mr. William M. Van Cleve

DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair

Mrs. Terri Denicke	The Rev. Richard Knudsen
Mr. Edwin S. Fryer	Mr. William M. Van Cleve

RESOLUTIONS

Dr. James Hood, Chair	Mr. Hugh Law
The Rev. J. Matthew Carter	The Rev. Harvel Sanders
The Rev. Patricia Handloss-Stern	Ms. Jane Williamson

NOMINATIONS AND ELECTION PROCEDURE

Mr. Harry Dengler, Chair

The Rev. Warren Crews

Mrs. Nancy Moore

Ms. Judith Herzog

Ms. Peggy Nelson

Mr. Harry Dengler, Church of the Advent, Crestwood gave the Report of the Committee on Nominations and Election Procedure, who, after thanking the Committee for their hard work, introduced the candidates, asking them to come forward before the whole Convention.

Bishop and Council: two to be elected for a three year term: Martha Byer, Calvary Church, Columbia; Rickey W. Denicke, Sr., St. Barnabas Church, Florissant; Mary Kay Horton, Emmanuel Church, Webster Groves.

Cathedral Chapter: one lay and one cleric from St. Louis County to be elected for a three year term: the Rev. Wayne Carlson, St. Luke's Church, Manchester; the Rev. Michael J. Hanley, St. Timothy's Church, Creve Coeur; Ms. Valerie Walch, Emmanuel Church, Webster Groves.

Standing Committee: two clergy and one layperson to be elected to a four year term: The Rev. Thomas Bruns, Church of the Holy Cross, Poplar Bluff; St. Paul's Church, Carondelet; the Rev. Roderic Wiltse, Church of the Holy Communion, University City. Ms. Priscilla Bevins, Calvary Church, Columbia; Kathryn Dyer, St. Paul's Church, Overland; James McGahey, Christ Church Cathedral; Wilbia Williams, All Saints' Church, St. Louis.

General Convention Deputy: four deputies and four alternates in each order to be elected: The Rev. James Fallis, Calvary Church, Columbia; the Rev. David Fly, Grace Church, Kirkwood; the Rev. Arthur C. Hadley, Bishop's Deputy; the Rev. George Quarterman, Trinity Church, St. Charles; the Rev. Susan Skinner, Emmanuel Church, Webster Groves; the Rev. Emery Washington, All Saints' Church, St. Louis. Ms. Martha Bruns, Church of the Holy Cross, Poplar Bluff; Mr. Vinson Freeman, Emmanuel Church, Webster Groves; John Galliher, Calvary Church, Columbia; Margery Gantt, St. Matthew's Church, Mexico; Ronald Jones, Grace Church, Kirkwood; Linda Killmer, St. Martin's Church, Ellisville; Nancy Moore, Emmanuel Church, Webster Groves; Lance Williams, Christ Church, Rolla.

The Rev. Mr. Knudsen gave the Report of the Committee on Lay Credentials and Admission of New Parishes, announcing that the delegates of all churches represented had right to seat, voice and vote.

The second item of business was to welcome into the Diocese of Missouri the congregation of St. Julian of Norwich Mission, at Fort Leonard Wood. The congregation there has petitioned the Bishop and Standing Committee to accept them as a congregation in the Diocese of Missouri, with a petition signed by twenty-one persons.

To the Rt. Rev. William A. Jones, Bishop of Missouri:

The undersigned hereby declare that they wish to associate themselves as a Mission of the Protestant Episcopal Church in this Diocese.

They further declare their adherence to the doctrine, discipline and form of worship of that Church, and their submission to the ecclesiastical authority of the Diocese of Missouri and to its Constitution and Canons.

Wherefore, the undersigned request permission to associate themselves as a mission.

Dated the 8th day of October, 1989

Mr. Knudsen remarked that the Standing Committee has accepted the petition of St. Julian of Norwich, and therefore moved the acceptance of St. Julian into communion with the Convention of this Diocese. Having been moved and seconded, Bishop Jones noted that some time ago he received a telephone call from a priest saying that he was moving to Fort Leonard Wood with his wife, who is a Captain in the Army and a pediatrician. The Bishop's response was, "That is wonderful, because we have a grand group of folks there, and you can pull them together with your ministry." Incredible changes are occurring at Ft. Leonard Wood with the Corps of Engineers moving there from Fort Belvoir. Ten years ago Bishop Jones received the red carpet treatment when the vacation church school band greeted him — an honor he has not had from any other parish. St. Julian of Norwich is the only female saint listed among our parish churches. The Bishop then asked the Rev. Peter Besenbruch and his wife, Captain Valerie, to come forward to receive "the salute" of the Convention.

The motion for the admission of St. Julian passed unanimously.

The Rev. Mr. Knudsen proceeded to the third item of his Report, the dissolution of St. James' Parish, Macon, Missouri. Canon IV.16, Section 2 states, "Whenever a Parish shall be dissolved, an appropriate plan for the disposal of all its property shall be presented to the Bishop and Standing Committee. The plan shall not be effective until approved in writing by both the Bishop and the Standing Committee."

Mr. Edwin S. Fryer, Vice Chancellor of the Diocese, moved the following resolution:

RESOLVED that the Parish of St. James' Episcopal Church, Macon, Missouri be and it is hereby dissolved;

RESOLVED further that the appropriate representatives of the Parish, in consultation with the Chancellor, or Vice Chancellor, take whatever actions may be necessary or appropriate under the civil law in order to dissolve the Parish corporation and distribute its property and assets to the Corporation of the Episcopal Diocese of Missouri.



This resolution passed without further debate.

Bishop Jones then welcomed clergy new to the Diocese: the Rev. James Metzger from Southern Ohio to be Rector of St. Peter's Church, Ladue.; the Rev. Richard B. Tudor, Rector of St. Barnabas Church, Florissant comes from Williston, North Dakota; the Rev. Chris Coppen, the Associate at Emmanuel Church, Webster Groves is from Arizona; the Rev. Steve Lawler from Chicago will be Assistant at the Church of St. Michael & St. George; the Rev. Priscilla Allen, from the Diocese of Massachusetts is Associate Canon at Christ Church Cathedral. Other new people in our midst include the Rev. Susan Nanny, Deacon, who is at Trinity Church, St. Louis and the Episcopal City Mission, working at the City Detention Center; the Rev. Virginia Bennett is at the Church of the Good Shepherd; the new Rector at St. Stephen's Church, Ferguson, comes all the way from California where he was in the goldrush, but has awakened to real life after the earthquakes; the Rev. Werner "Warren" Raasch; the Rev. Warren Hansen accepted the position of Priest-in-Charge of Trinity Church, St. James.

Bishop Jones asked us to particularly hold up in our private prayers the Rev. Frederick F. Powers, who was in a tragic automobile accident a month and a half ago and is now hospitalized in Quincy. He came to us from the position of Dean of the Cathedral in Milwaukee to be Priest-in-Charge at St. Paul's Church, Palmyra, and St. Jude's Church, Monroe City.

Clergy changes include Letters Dimissory issued to the Rev. John R. Gilchrist to the Diocese of Connecticut; the Rev. Douglas McCreight retired from Trinity Church, St. James and moved to St. Charles; the Rev. Bernardo Tomas retired as Vicar of the Church of the Ascension, St. Louis; the Rev. Richard Ash has retired from St. Matthew's Church, Mexico, and St. Albans' Church, Fulton, and is living in Mexico. The Rev. Douglas Nissing was ordained priest in Connecticut and a Letters Dimissory is to be sent to him in Connecticut.

The Chair then recognized the Rev. William Roeger of Trinity Church, Hannibal, who warmly welcomed the 150th Diocesan Convention to Hannibal.

Hi, welcome to Hannibal and Trinity Church. It is a real privilege to have you; I am just overjoyed you are here and I know our parish family is also thrilled. It has been a real privilege to work together in order to make it possible to bring this Convention to Hannibal. Our General Chairman is Joy Briscoe. She and her committee have just done a marvelous job. It has not been nearly the task we thought it would be and it has really been fun. We hope you will be going home from Hannibal saying this is a fun place to be. One other person I want you to meet, who can give you a broader welcome is the Mayor of Hannibal, John Yancey.

Mayor John Yancey:

Good morning ladies and gentlemen. I always have had great admiration for

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the people in the Episcopal Church, but quite frankly I don't know how you spell "Episcopal". We are happy to have you here, and as the Reverend says, Hannibal is a great town. We have lots of nice things here, nice churches, as you know since you certainly have one of them. There are a lot of tourist traps; don't get caught in those. They'll take your money, but that's what they're there for. I always tell people I can tell'em just about everything I know in a couple of minutes. There is not a lot to be said, except that in church work we have lots of work to do. I am afraid that we may have allowed the government to start doing some of our work, and we need to get back into it again. When they talk about letting the government do things the reason is because someone else is not doing it. We Christian people have the responsibility to do some of these things to help our fellow men and women. So, with that little sermon I will just say, Thanks for coming to Hannibal. If there is anything that the City of Hannibal can do to help make your stay more enjoyable, I would be glad to do it, if you will call me Monday. We're closed today and tomorrow.

The Bishop responded to these words of welcome by noting how much he had come to appreciate Hannibal in the last fifteen years, its mystery in things like the cave south of town, and all the wisdom that came from Mark Twain; to wonder and re-live those books you just had to read.

Mark Twain is the guy on the front of the barges throwing down a lead weight and checking to see two fathoms, six feet, twelve feet, and he calls back to the pilot, 'Mark Twain' and that means there is twelve feet of water. As a pilot that meant so much to Mark Twain on the river. I hope you all are that kind of people: that you will look for where the channel of God's grace is going, and call to other people 'Mark Twain' and so point a path in the way ahead. It is good to be in Hannibal.

The Chair then recognized the Rev. Susan Nanny, Trinity Church, St. Louis, for the Report of the Episcopal City Mission.

I am a chaplain at the City Detention Center in St. Louis. The Episcopal City Mission has three chaplaincies, two in the county and one in the city. I am in the city. I am new to St. Louis and through having to work at Trinity Church and at the City Detention Center, I am becoming more and more aware and immersed in the incredible division between the City and County, and the sense of apartheid I see and experience day-in and day-out, as well as the creation of almost a third world there in the City. I see a lot of these kids that are coming out of this third world, and the incredible amount of racism that is in the institution in the City. So, I feel that part of my ministry is to go out and speak to Episcopal Churches and places like this to bring that awareness of the racism and apartheid here in our midst.

My other ministry is to be with the kids who are anywhere from ten years old to seventeen years old. It is a maximum security place for these kids. They all wear

the same clothes. They wear jeans and different colored tee-shirts depending upon the level of their crime. They live in units and are ranked as to the sophistication of their crimes. They are a delightful group of kids. They don't feel sorry for themselves and they don't speak that much about racism themselves. We talk a lot about God. That might have to do with those kids struggling day-in and day-out to make more sense of their lives than maybe other kids do—to find out where God is in their lives. I tend to do a lot of undoing of some of the theology they come with. Many of them think they are being punished by God, and that is why they are there. I try to bring back the reason they are there is because they put themselves there. That's a choice they made, and that God is here in the institution to help them get out and make their lives better. But they really see God as a punishing God and they believe a lot in the devil. There is a lot of devil language down there. Some of it comes from their own Pentecostal, Baptist background; so we do a lot of talking about a joyful God, a God that cares about them. They tend to feel lost. They are forgotten children, there is no question about that, as it looks like the City is becoming somewhat forgotten too in St. Louis.

I lead worship at all three detention centers every third Sunday. I'll leave you with one story on worship. I started out very zealous and wanting to lead a worship service that would make sense to these kids. We worship in the cafeteria, and on Sunday at 9:00 a.m. it still smells like fried eggs and bacon. I wanted to create an atmosphere that was a little more sacred, holy, and mysterious, so I brought some incense and used incense the first Sunday, as well as wore my cassock and alb. (The other two clergy don't wear their albs.) So we had a service, and I explained that the incense (simplistically), the smoke, would take our prayers out into the world and to God—our hopes and our dreams. I didn't mentioned anything about my alb. Well the next day when I went back to work one of the supervisors called me in and said they heard that I had held a service in my nightgown and that we had marijuana.

The church is active in the detention centers and I am glad to be there and thank you all for your support.

Mrs. Marge Gantt, St. Matthew's Church, Mexico, greeted Bishop Zebedee Masereka and his wife, from Uganda, hoping that they would take back to Uganda "our greetings, love and support which we feel very much for them."

Bishop Masereka spoke at length upon the condition of the Church in Uganda, and especially upon recent evangelism missions that they have had in their diocese, where some of their churches have from 500 to 5,000 members! The interesting and extensive comments of Bishop Masereka can be found complete in Appendix 27, page 128.

The chair then recognized Dr. Robert Laursen, Trinity Church, St. Charles and Chairperson of the Commission on Ministry, for its Report.

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After mentioning the postulants and candidates which are part of their special concern, and also recent ordinations, Dr. Laurensen went on to the implementation of Resolution A-88 of the 149th Convention, concerned with the vocational diaconate in this Diocese. In 1989 the Commission prepared a booklet entitled, "Diaconate Training Program in the Diocese of Missouri," and rewrote "Norms and Procedures for Those Seeking Ordination in the Diocese of Missouri," both booklets serving to better inform those interested in these areas of ministry. The complete Report of the Commission on Ministry can be found in Appendix 11, page 98.

The chair then recognized the Rev. Edward L. Salmon, Jr., Church of St. Michael & St. George, Clayton, for the nomination and election of Trustees for the University of the South.

Mr. Salmon thanked the Bishop and the members of Convention for allowing him to serve as a Trustee at Sewanee for the last few years, stating that as a graduate of the College at Sewanee it has been a real privilege to represent the Diocese of Missouri. He then nominated one clerical Trustee, the Rev. George Quarterman. "George and I were college classmates. I can only recommend him to you because George and I lived on the same floor at Gaylor Hall and if I say anything about him, he has an equal amount of material to say anything about me." Mr. Salmon also nominated Mrs. Phillip (Judith) Stupp, who also is a graduate of the College, as a lay Trustee from the Diocese. Both persons were then duly elected.

Bishop Jones commented, "Dear friend, we are going to miss you and we are delighted you have passed the baton to these two grand people."

Mr. Edwin S. Fryer, Vice Chancellor of the Diocese, then gave the Report of the Committee on Constitution and Canons, of which he is Chairperson. Mr. Fryer explained at some length the technical problems caused by some changes in the Constitution and Canons in past years, especially as they regard the Corporation of the Episcopal Diocese of Missouri (COEDMO) and the National Canons. His explanation in full can be found in Appendix 7, page 92, as also can the "Proposed Revisions to the Canons" for 1989, which are concerned with church indebtedness, refinancing of loans and encumbrance and alienation of property.

After a brief discussion on the difference between "advice and consent" and advice and counsel" between Bishop and Standing Committee, these proposed revisions to the canons were passed by the Convention.

The Rev. Howard Park, St. Martin's Church, Ellisville, and Chairperson of the 1994 General Convention Committee, gave an interesting and spirited report on his Committee's progress in getting the 1994 General Convention to St. Louis: How we are working with the Diocese of Springfield in this joint venture, who our main competition is, how the convention will be won for our Diocese, and what are the major benefits for us here in the Dioceses of Missouri and Springfield. Howard Park is eminently qualified for this job,

since he goes back to the 1964 General Convention held here in St. Louis (he modestly disclaimed any connection with Adam!) (Howard Park's special and interesting report can be found in Appendix 28, page 131.)

The Rev. Harvel Sanders, Grace Church, Jefferson City, in the absence of Dr. James Hood, Chairperson of the Committee on Resolutions, presented the first Resolution, A-89, but not before he had expressed how important the workshops are for clarifying to delegates the technical issues when they face these various resolutions.

### RESOLUTION A-89

**CONCERNING:** 1990 Minimum Compensation for Clergy

**SUBMITTED BY:** Department of Finance

BE IT RESOLVED BY THE 150th CONVENTION OF THE DIOCESE OF MISSOURI that the minimum clergy compensation for 1990 will be as follows:

	CASH SALARY	HOUSING ALLOWANCE
Deacon	\$17,925	\$6,925
Priest	20,800	7,000

and be it further

RESOLVED that the minimum life insurance coverage for active clergy will be \$50,000 [to take effect 4/1/90, If the required participation by a minimum of 75% of the clergy is achieved]; and be it further

RESOLVED that all pension premiums will be paid by the congregation; and be it further

RESOLVED that all group life, family medical and income replacement insurance premiums will be paid by the congregation (premium for income replacement insurance for mission congregations will be reimbursed from the Aged and Infirm Clergy Fund); and be it further

RESOLVED that the continuing education allowance will be at least \$250 per year; and be it further

RESOLVED that the minimum auto allowance will be \$1,750 per year; and be it further

RESOLVED that all of the above be understood throughout the Diocese as **minimum** compensation and that congregations wherever possible are invited and encouraged to provide additional compensation, either as a regular compensation package or a one-time special payments (all of which are to be reported to the Church Pension Fund); and be it further

RESOLVED that exceptions from these minimum standards may be granted to a

congregation upon recommendation from the Department of Congregational Development by the Corporation of the Episcopal Diocese of Missouri. Exceptions shall not be granted for a period in excess of two years, and COEDMO is asked to sensitively monitor such exceptions in terms of discrimination; and be it still further

RESOLVED that those clergy in the Diocese with special medical concerns and expenses are urged to make these circumstances known through the Bishop and to apply for assistance from the Aged & Infirm Clergy Fund of the Diocese.

When asked about the percentage increase this resolution reflected in the minimum clergy salary for 1990, the Rev. Robert Skinner, Emmanuel Church, Webster Groves and member of the Department of Finance, stated that the total increase in compensation in all areas is about 4%.

The Rev. Susan Skinner, Emmanuel Church, Webster Groves asked for clarification of paragraph #8 as to who is making the recommendation to whom. For clarification purposes, commas were inserted following the word 'congregation' and after the word 'Development', so paragraph #8 reads:

RESOLVED that exceptions from these minimum standards may be granted to a congregation, upon recommendation from the Department of Congregational Development, by the Corporation of the Episcopal Diocese of Missouri. Exceptions shall not be granted for a period in excess of two years, and COEDMO is asked to sensitively monitor such exceptions in terms of discrimination; and be it still further

Resolution A-89, as amended, was passed without further debate.

The Friday morning session of the Convention was adjourned after the Rev. Arthur Hadley had explained to delegates the afternoon and evening events.

#### Saturday, November 11, 1989

The Saturday session of Convention was opened shortly after 9:00 a.m. by the Bishop with prayers. He then introduced those clergy who had not been present on Friday.

The Rev. Steve Lawler, Associate, the Church of St. Michael & St. George, Clayton; the Rev. William Baker, who came more than a year ago, but he was not present at the last Convention, is at the churches in Clarksville, Louisiana and Eolia; the Rev. Virginia Bennett, Church of the Good Shepherd; the Rev. Warren Raasch, just arrived for this, his first introduction into Missouri, Rector, St. Stephen's Church, Ferguson.

Mr. Harry Dengler, Chairperson of the Committee on Nominations and Election Procedures, explained the balloting system used at Convention, for the following offices: Bishop & Council At Large, Cathedral Chapter, Standing Committee, and Deputies to

General Convention. Mr. Dengler moved that Valarie Walch, Emmanuel Church, Webster Groves, be elected by acclamation since she is running for Cathedral Chapter unopposed. The motion carried.

The balloting being concluded, the Chair called upon the Rev. Lance Robbins, Calvary Church, Columbia, to introduce three of the Student Peer Ministers of the Diocese, who were present at the Convention. These student ministers have given very consistent, good service to their various campuses, and to the Diocese.

Introduced first was Bill Green, from Cape Girardeau. We will be saying goodbye to Bill at the end of this year. During his four years a lot of neat and wonderful things have gone on in Cape Girardeau with his help.

Next, Mike Kinman, a senior in Journalism at the University of Missouri, Columbia. In addition to all his other responsibilities, Mike has been elected to the Bishop Coadjutor Committee, and we are pleased and happy with that.

Samuel Hundogan works for all of us with our Nigerian students. Sam is in Agricultural Economics. He speaks five languages fluently. The year he came over he was number one in Nigeria to be sent to the United States. We grabbed him and we are putting him to work.

Mitchell Lee, Church of St. Michael & St. George, is a Ph.D. candidate in English. He taught all day yesterday and so he will be with us a little later on.

These are the folks helping us with the balloting. They have done some neat things this past year in campus ministry. Visit with them; chat with them. We have a lot of exciting events coming up: in Kirksville, we're getting into some innovative kinds of ministry with faculty. We want to have a diocesan event in Columbia, just for faculty. In terms of our Province, we finally have topped the University of Illinois at least in numbers. So if you have any competition to the Fighting Illini, be happy the Tigers are winning at this juncture.

Dr. James Hood, Chairperson of the Committee on Resolutions, then introduced Resolution B-89.

#### **RESOLUTION B-89**

Submitted by: Committee on Alcohol & Chemical Dependency.

**Concerning: Establishment of an Employee Assistance Program**

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI call on the Bishop to establish a task force to develop a plan for an employee assistance program to meet the needs of the Diocese of Missouri, and be it further

RESOLVED that the task force submit a report to the Bishop and Council for their approval prior to the 1990 Diocesan Convention.

The Rev. Tamsen Whistler, Calvary Church, Columbia, clarified the purpose of the Resolution. What the Resolution does is make clear that what we are asking for is a Committee to "explore an employee assistance program" not to establish it. A committee would explore it, make recommendations to the Bishop & Council and Convention would vote on the establishment of that program next year.

Resolution B-89 passed as submitted.

### RESOLUTION C-89

Submitted by: South Convocation.

**Concerning: Financial Support by Diocese of Missouri for Seminarians**

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI ask the Bishop and Council to investigate financial aid for seminarians from the Diocese of Missouri; and be it further

RESOLVED that the findings and recommendations be reported to the 1990 Diocesan Convention.

The Rev. Charles Brumbaugh, Christ Church, Cape Girardeau, speaking on behalf of South Convocation, proposed two changes: (1) In the first resolved substitute the word "direct" for "ask" (2) after the word Council, insert a comma and say "working with the Commission on Ministry,". These two changes were then adopted by Convention. The amended Resolution C-89 read as follows:

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI direct Bishop and Council, working with the Commission on Ministry, to investigate financial aid for seminarians from the Diocese of Missouri; and be it further

RESOLVED that the findings and recommendations be reported to the 1990 Diocesan Convention.

The Rev. Mr. Brumbaugh then spoke at some length in favor of the amended Resolution: Recently there has been an awakening in the Diocese of Missouri to a more biblical understanding and practice of stewardship. What we are teaching is that the way in which we give, or withhold our wealth, expresses what we value. Currently in the Diocese of Missouri there is a systematic monetary commitment for support of seminarians. Although the cost of seminary education is enormous, the seminarian alone is responsible for mobilizing the necessary financial resources from his or her own household, loan and grants, individual parishes and from other sources within and beyond the church. In this Resolution we are proposing that the Diocese of Missouri, and by that we mean our diocesan family, one body, take steps to share in this financial burden. All of us are concerned about the financial health of our Diocese, and one must make a claim on its limited resources, not necessarily with fear and trembling, but certainly with care and a



dose of humility. We firmly believe the quality of the education our seminarians receive is essential for the vitality of our ministry not only in this Diocese, but in the whole church. Therefore, it should be given a high priority, even though we have limited resources. Financial support for our seminarians would be a powerful sign that the Diocese of Missouri values these persons and the gifts they bring to the Lord's ministry. Therefore the South Convocation urges that the 150th Convention of the Diocese of Missouri join us in whole-heartedly endorsing Resolution C-89.

Bishop Jones noted that when talking recently with another bishop who had ten seminarians, this particular bishop felt it was important for everyone of his seminarians to go to St. George's in Jerusalem after their second year. "A wonderful idea, but how do you manage that?" "Oh, I have an endowment fund and receive \$125,000 a year to assist seminarians."

Perhaps this investigation will lead to the need for a capital funds drive. This is one of the possible directions. But, we should be aware of what we are voting for. If we vote for this Resolution, then this becomes a priority need for the future ministry of the Church in the support of our seminarians.

The Chancellor then made a technical clarification: "I would like the record to show that the Bishop has consented in accordance with Article III.5, Section 7 of the Constitution which provides that "No Constitutional provision, Canon, or Resolution touching on the rights, privileges, dignities, duties, or obligations of the Bishop of the Diocese, shall be of any force or effect, unless it receive the consent of the Bishop at the time of its adoption."

That's why when you use words like "direct" you are moving into the area which requires consent in compliance with the Constitution.

#### RESOLUTION D-89

##### CONCERNING: Financial Support by Congregations for the Diocesan Hunger Fund

SUBMITTED BY: Task Force on Hunger and Homelessness

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI exercise leadership among the ecumenical community in this region to increase our efforts to meet the challenge to our faith presented by the mounting anguish of men, women and children around us; and be it further

RESOLVED that this Convention commend to each parish and mission in the Diocese of Missouri, as a first step, to join in ownership of our own work through the Diocesan Hunger Fund by annually pledging a percentage of income directly to the Fund and making this gift monthly or quarterly as a regular offering of the whole Church; and be it further

RESOLVED that the Task Force on Hunger and Homelessness, charged with administering the Hunger Fund, make regular, budgeted and timely distribution of these pledges to the pantries and shelters now in operation by the several parishes and agencies of and in affiliation with the Diocese of Missouri and through careful evaluation and planning, increase this ministry throughout the whole Diocese and ecumenical partnership as may be appropriate in each area; and be it further

RESOLVED that the Task Force survey the need for enlarging the ministry of our Church to the homeless.

Ms. Rita Mauchenheimer, Chairperson, Task Force on Hunger and Homelessness remarked that this Resolution does not change anything that people are doing now. We want individual contributions to the Diocesan Hunger Fund to continue. We do ask that, when you are considering the outreach and mission of your church, you think about the Hunger Fund, and make donations on a routine basis. We have committed ourselves to quarterly payments to the pantries and shelters and this is a benefit we dearly need: budgeted, quarterly donations from our churches to the Hunger Fund.

The Rev. Emery Washington, All Saints' Church, St. Louis, rose to support Resolution D-89: First, it is to be understood that we support programs throughout the Diocese that are not listed in the Hunger Fund. Second, there are many ways in which our churches can alleviate the problems of hunger and homelessness in our midst. All Saints' Church is just one example. We have a food pantry that feeds, with the help of the Diocese and with other churches that surround us and the congregation, thousands of people per month. More importantly though, All Saints' is involved in more systemic ways of dealing with the problem of homelessness and hunger: We are involved with a Boy Scout and Girl Scout training program to try and keep people from falling within this kind of need situation. We are involved with the literacy council center which presently is operating at 120% of its projection. So really, I am rising to ask you to vote for this Resolution, but more importantly, to be concerned about the whole problem and its origin.

Recently I had the opportunity of being in Manhattan and saw how we are fast headed toward a dual society: A society of those who are rich, and those that are poor. Within the high-rises there were the rich, the famous and the powerful. But within the shadow of these same high-rises, there were the people of the street, the poor, living in lean-tos, sleeping on park benches, and foraging for their food among the trash being thrown out from the high-rises. We in America have a tremendous problem. It is not going to be solved simply by food pantries and hand-out programs. We have to deal with the systemic causes. So I urge you to vote for this Resolution, but for you to also remember that as Episcopalians and caring Christians we must do more. I would like for it to be said, when we all are called to be accountable, "Inasmuch as you have done it unto the least of these my brethren, you have done it unto me."

Resolution D-89 passed without further debate.

**RESOLUTION E-89****CONCERNING: Personnel Policies and Procedures for Persons Living with AIDS**

SUBMITTED BY: AIDS Task Force, Metro II, Standing Committee and Bishop & Council

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI endorse and adopt the Personnel Policies and Procedures for Persons Living with AIDS of The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America; adopt the Resolution of the 1988 General Convention of The Episcopal Church in Detroit; request all entities of this diocese adopt a similar policy; and urge the members of this Church to advocate such a policy at all levels of government.

**PERSONNEL POLICIES AND PROCEDURES FOR PERSONS LIVING WITH AIDS**

(Adapted from those of the 1988 General Convention)

Employees with AIDS\* or any other disease are treated with dignity and respect. The Diocese maintains an open and informed environment for all employees.

**THE DIOCESE AS EMPLOYER**

Persons seeking employment by the Diocese shall not be discriminated against on the basis of AIDS. This is in compliance with the Federal Vocational Rehabilitation Act. Employees with AIDS or any other illness can continue to work as long as they are able to do so.

The Diocese of Missouri does not test prospective employees for AIDS and there are no AIDS screening questions on employment applications.

**CONTINUED EMPLOYMENT**

Employment shall not be terminated on the basis of AIDS unless the nature and extent of the illness reasonably preclude fulfilling the requirements of such employment. Employees can continue to work as long as they are able to do so.

Our health coverage makes no distinction about disease, and coverage is as with any other illness.

Employees are assured of complete confidentiality when seeking counseling or medical referral assistance. Counseling and support shall be available to the individual and his or her family during and after the period of employment. These services shall not be forced upon any individual. However, their availability shall be made known so that those in need of them will be aware of their existence and the means of obtaining them.

The identity of a person with AIDS is confidential and every precaution shall be taken to maintain that confidentiality.

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\* *Persons with AIDS, ARC, or who have tested positive for the HIV Virus.*

*AIDS = Acquired ImmunoDeficiency Syndrome*

*ARC = AIDS Related Complex, other illnesses caused by HIV Virus*

*HIV = Human Immunodeficiency Virus, the virus that causes AIDS, also known as HTLV-III or LAV*

Besides the Resolved clause of Resolution E-89, there appeared on the back side of the Resolution, "Personnel Policies and Procedures for Persons Living with Aids (Adapted from the 1988 General Convention)." The Chancellor asked the Very Rev. J. C. Michael Allen, Chairperson of the Task Force on AIDS, whether this material was what the Task Force was proposing we adopt. The answer was yes.

Dean Allen then noted that this resolution ought not to be before us. We ought not to have to do this. People with AIDS are simply people who are sick and should not be discriminated against, just as any other sick person should not be discriminated against. But, sadly, there is a great deal of fear and a certain amount of phobia around AIDS and therefore it is important we stand up and say as a Diocese, and I hope as parishes, that we will treat people living with AIDS with the kind of fairness we would treat any other sick person. So I urge you to adopt this resolution, which simply adapts the personnel policies and procedures of the National Church to a diocesan and parish level.

Bishop Jones related a conversation held at the recent meeting of the House of Bishops. One of the bishops said, "In the last quarter I went to a parish where there were ten deaths because of AIDS." Another bishop said, "I went to a parish last Sunday where there were four deaths in the past week from AIDS." At the present time, five to ten million persons worldwide have this illness. At the end of the century there will be fifty to one-hundred million. We should manifest a concern locally and internationally for this tragic epidemic, which has two levels: the epidemic of fear; and the epidemic of the virus. I hope you will exercise concern, not only by passing an administrative concern, but in your hearts and lives.

Resolution E-89 was passed.

#### **RESOLUTION F-89**

##### **CONCERNING: Pastoral Care of Persons Living with AIDS**

**SUBMITTED BY: AIDS Task Force, Metro II, Standing Committee and Bishop & Council**

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI, through its Bishop, clergy and laity, speak publicly against all attempts at state and local levels to quarantine people who have AIDS, or ARC, or who have tested HIV positive, or otherwise to compromise their civil rights; and be it further

RESOLVED that all members of this Diocese be urged to maintain the confidentiality of people who have AIDS, or ARC, or who have tested HIV positive; and be it further

RESOLVED that members of this Diocese support anti-discrimination efforts relating to people who have AIDS, or ARC, or who have tested HIV positive; and be it further

RESOLVED that the Diocese of Missouri commend those who have witnessed to us all in their caring for persons with AIDS.

The Chancellor noted that insofar as this Resolution constitutes a direction regarding the Bishop, he has consented.

Dean Allen also spoke to this Resolution, but first he added to what the Bishop had said previously by noting that Christ Church Cathedral is one of those congregations which has suffered, at this point, seven deaths. Rich Baker and I have presided over seven funerals, and we fear that we shall preside over many more. This Resolution F-89 simply is an attempt to do justice to people living with AIDS. It is asking that we speak compassionately about them and try to support their confidentiality. When it becomes known that a person has AIDS, it often enough follows that the person loses his job and so on. This again is simply a motion that we behave compassionately.

Mr. James Markham, Grace Church, Jefferson City, expressed a concern about the confidentiality issue in Resolution F-89, especially as it applies to the State Department of Corrections, which plans to have a statute in place requiring inmates to be tested for AIDS, which is an opportunity for them to receive treatment, education, and referral to appropriate resources for their own good. So he hoped the Committee would consider amending this Resolution to exclude the State Department of Corrections.

The Chancellor suggested that the second Resolved read: "that all members of this Diocese be urged to maintain, to the extent permitted by law, the confidentiality..."

This addition was accepted by Dean Allen, Chairperson of the Task Force on AIDS, and was passed by Convention.

Ms. Delores Bordeaux, All Saints' Church, St. Louis, noted that at one Metro meeting concern was raised for the victims of rape. They may not be entitled by law, but certainly they are entitled to this kind of information on moral grounds. Can the Resolution be modified to include that kind of special concern?

The Rev. Charles Morris, St. Andrew's, Northwoods, spoke to the rape issue. In a recent Reader's Digest article entitled "A Law Criminals Love", there is a case made for this particular concern. In some twelve states criminals have a right "to privacy, and that includes the privacy of the results of their tests for AIDS. There was a woman in Kansas who had been raped at knife-point. Fearing she had been exposed to AIDS, she asked

if the convicted rapist could be given a blood test. She found to her dismay that such a test would invade the criminal's right to privacy. Under Kansas law, as in more than a dozen other states, there was no legal authority to conduct a blood test for disease or reveal the results without the criminal's consent. There is a real concern. Where there is any danger on the part of a victim that there might be transfer of fluids, which could include blood, as in the case of knifing, I don't believe we ought to say that the confidentiality regarding AIDS in terms of a convicted criminal should necessarily always should be maintained. I don't know how to put that in this Resolution, but it is a concern.

Dean Allen replied, "It seems to me we are well on the way to over-complicating an issue. There are all sorts of tricky cases, just like the case raised by Charlie Morris. But, nevertheless, I think the principle of confidentiality is a principle that takes care of the vast majority of the people who have AIDS. There are always complicated exceptions, but we can find creative and compassionate ways to deal with them."

There being no further discussion, Resolution F-89 was passed as amended.

Following a twenty minute break, the Diocesan Archivist, the Ven. Charles F. Rehkopf, Emmanuel Church, Webster Groves, gave a very interesting and informative account of the first Convention of the Diocese of Missouri 150 years ago. This 1989 Convention in Hannibal, of course, being the 150th.

Many interesting facts were presented about the City of St. Louis of 1840 and its "suburbs," the problems of creating the Diocese of Missouri, holding Conventions, founding new churches, and getting the first regular Bishop. This was the time when St. Louis' western city limits was Seventh Street, with a population of 16,000; and yet, steamboats crammed the riverfront with 1,700 arrivals per year. The new Christ Church was built on 3rd Street in 1834, built even before the Old Courthouse itself.

Who was the first Missionary Bishop of Missouri and its first Diocesan Bishop? Which were the first churches of our Diocese to be founded and what happened to the Episcopal College that might have rivaled St. Louis University itself? All these facts and much more can be found in this special Report of the Diocesan Archivist honoring this 150th Convention of the Diocese of Missouri. (See Appendix 29, page 133.)

Bishop Jones' address to this 150th Convention of the Diocese was especially memorable because it formally called for the process to be set in motion for the election of a bishop coadjutor, who eventually will succeed the present bishop as Diocesan. Bishop Jones set the tone for his address by stating:

Maps of the world produced in Europe from 1470 to 1500 manifest great diversity about land and seas. What was the beyond like in those uncharted spaces? Portuguese explorers, reporting secretly, edged down the west coast of Africa. Past knowledge was being challenged. There needed to be knowledgeable persons who would risk, who could enlist the support of others

to venture into the unknown, and who could garner the financial backing needed. Christopher Columbus was a catalyst for such people. Old assumptions were challenged, new technology opened new options and Christopher Columbus and his crew emerged with daring and imagination.

The Bishop then went on to mention various areas of special consideration in the Diocese for future development : (1) evangelism, (2) celebration of the 150th anniversary of the Diocese in 1991, entitled "Memory and Hope"; and (3) orderly transition. It was under this third area of development that the Bishop called for the Election in the Diocese of a Bishop Coadjutor.

As the eighth Bishop of Missouri, contingent upon the consent of a majority of the Bishops having jurisdiction and of the several Standing Committees, I consent to the election of a Bishop Coadjutor.

We are all indebted to Bishop and Council for launching with me the Task Force to Design the Election Process. Dr. Lance Williams has served loyally with the twelve other members and Bishop David Richards as consultant. We need a common prayer that supplements the Prayer Book offering — an expression before God for our renewal as a family, for our collaborative communal discernment of our identity and destination as we ask, whom is God calling to serve among us? How may we all, laity, deacons, priests, Bishop, in new life, be ready to receive, welcome and support the new Bishop Coadjutor?

The Bishop named, in addition to the Election Process Committee, a Transition Committee, which is to steer and delegate the transition process through various steps, which also were specifically mentioned.

(For the complete Address of the Bishop see Appendix 3, page 76.)

The Bishop then called on Dr. Lance Williams, Vice Chairman of Bishop and Council, who proposed the Resolution to Convention that affirmed the Bishop's call for the election of a Bishop Coadjutor, and approved the election process and Transition Committee.

BE IT RESOLVED, that the 150th Convention of the Diocese of Missouri affirm the Bishop's call for the election of a Bishop Coadjutor and approve the election process and transition committees as appointed.

Dr. Williams requested that the Rev. Joseph Carlo, Rector of Christ Church, Rolla, be recognized as the formal second to the Resolution, "partially for his thirty years as deacon, priest and rector in this Diocese." The Resolution was passed without further debate.

Dr. Williams gave a summary of the procedures followed thus far by the Task Force to

Design the Transition to a Coadjutor, attempting at every stage to have balanced representation from all parts of the Diocese in designing the election process itself.

Bishop Jones then led the Convention in a Commissioning Service of the Committee for the Election of a Bishop Coadjutor. Also distributed with this special service was a list of telephone numbers of the Committee members, so that people can keep in touch with them and their work, offering suggestions or asking questions. The members of the Committee include: Mr. Charles Allen, Chairman; Theresa Alsup; Nancy Brackhahn; Joan Elliott; the Rev. William Evans; the Rev. James Fallis; the Rev. David Fly; Marge Gantt; Ronald Jones; Cynthia Keezer; Michael Kinman; Nancy Moore; the Rev. George Quarterman; the Rev. Walter Rockabrand; Thomas Rogers; the Rev. Martin Seeley; the Rev. Susan Skinner; the Rev. Kenneth Yerkes; and the Consultant, the Rt. Rev. David Richards.

The Chancellor called for approval by Convention of this Committee as named. Approval was granted.

The Chancellor also called attention to the various Reports submitted to Convention by title, and where they are available to delegates.

Mr. John Drescher, Trinity Church, St. Louis, and President of the Standing Committee, gave its Report.

Our assessment, and our report to you, is that the Diocese is in a state of high hope for its future. We find that signs of vitality, dedication and faith abound, with the greatest hope often appearing where problems exist in such areas as finances and communication.

Your Standing Committee sometimes encounters these problems where its consent is canonically required for certain actions. Since our consent must customarily accompany that of the Bishop, we have found many opportunities for working creatively with many of you in the Diocese and with the Bishop and his staff. In doing so, we have striven to improve communications. We like to think that these cooperative endeavors have added to that spirit of hope which is the theme of this report, even where problems have been most sharply felt.

In addition, some of our Standing Committee members have urged us to assess how well we, as a Diocese, go about our business. You will be pleased, as we were, to know that an analysis of past resolutions of Convention reveals that most of them are indeed acted upon and carried out.

Both the National and our Diocesan Canons state the role of your Standing Committee as being a council of advice to our Bishop, giving him our advice whenever he shall desire it and also when we may be disposed to give it to him of our own accord. Nowhere in the life our Diocese have these concepts been



more important in the past year than in the preparation for a call for the election of a Bishop Coadjutor. Nowhere has the success of this cooperative relationship been more evident than in the preparation for a search committee to be brought before this Convention. We on your Standing committee acknowledge to Bishop and Council our deep gratitude for the wonderful success of that enterprise.

It is proposed that, as a part of such a search, there would be a thorough search of what the Diocese of Missouri is all about and where it should be heading. In this process also lies much hope for the future. We on your Standing Committee will defer greatly to such a survey for an assessment of the state of the Diocese.

(The complete Report of the Standing Committee can be found in Appendix 4, page 82.)

Mrs. Margie Bowman, Christ Church Cathedral, and President of the Episcopal Churchwomen, emphasized the theme of "Behold, New Life, New Vision." She referred to the Report of the Episcopal Churchwomen activities, available to delegates, and thanked various people in the Diocese who have helped them in their activities during the past year. (For the complete report of the Episcopal Churchwomen, see Appendix 15, page 106.)

The Rev. George Quarterman, Trinity Church, St. Charles, and the Rev. Lance Robbins, Calvary Church, Columbia, gave the Report of the Task Force on Nigeria and their trip to Nigeria last June for the dedication of the cornerstone of Missouri House at St. Francis Seminary. The construction of this multi-purpose building at the Theological College is made possible by contributions from members of our Diocese.

I want to try and impress upon you the importance of our interests in the Anglican Christians of Nigeria — what that means to them. They were, without exception, moved and grateful whenever we went to visit and that kept us going through countless visits to small churches, over rough roads, making the same low speeches and having the same ceremonial bottles of soda pop, which they call mineral.

The relationship with Nigeria has gone on now for ten years. We are committed for another three. There have been clergy over here from Nigeria, Bishops and priests; John Works taught at St. Francis Theological Seminary for a year on our behalf, and there may be a possibility of someone from here in the near future teaching there again. Books have been provided not only for the library at the Theological Seminary, but for students.

What I learned from this trip to Nigeria is how those people identify themselves as Christians. The fact that they are Christians as distinct from Muslims and other people is a very fundamental part of their understanding of who they are. I learned to be grateful for things we take for granted and to recognize that we

have things and think we need things that we really don't have to have to live. There is the possibility of a more simple life that gives more space for God, more space for growth, for caring, for attention to human relationships in the life of the Church and that the church people have a single minded devotion and commitment to living as Christians.

I think, particularly in this Decade of Evangelism, to have a relationship where so much evangelism is going on, where the church is growing so fast to the point where we white Anglicans are outnumbered, there are valuable lessons to be learned, and insights to be gained, and I hope we will make use of the resources of this Companion Relationship.

The Rev. Lance Robbins commented, after an excerpt from one of the Nigeria video tapes was shown to the Convention, that several tapes are available to the churches in the Diocese interested in seeing the conditions of our Companion Church in Nigeria.

Not recorded on tape was George Quarterman's interesting experience when walking one night to his motel room.

There was a Nigerian lady of the night who offered her services persistently. I told her I am an Anglican priest, thinking that would take care of it. She said, "Oh, I'm an Anglican too." Lance could have gotten a great action shot of me sprinting up three floors of stairs just ahead of this very fleet-footed Anglican lady and he could have captured the gamut of my emotions from polite amusement to desperation and terror. Then, when I slammed the door in her face, I felt guilty. I didn't attempt to atone for my guilt however; I was very happy to stay in the room with the door closed. That is not on the tape.

The Chair recognized Dr. Lance Williams, Vice Chair, for the Report of Bishop & Council.

Bishop & Council prayed and played a bit, but were very serious at dealing with the business that they were responsible for. We spent some long hours at times, somewhat unexpectedly on considerable discussion, debate, and difference of views regarding fundamental, broad, general issues.

Dr. Williams then made several observations before the presentation of the Diocesan Program Budget for 1990. The budget reflects an expected 4% increase in income from parishes and missions. At one point there was an optimistic hope that maybe 5% could be budgeted. But reality suggests that we are going to be closer to 4% in the actual pledges — something that we don't know about until after the first of the year, since there is no obligation that pledges be made prior to this point of processing of the budget and planning. Second, what also is not known is what is remaining from the previous year. At one point it looked like that was going to be a negative number, but now it appears that it will be a modestly positive number. That too will be part of the final income expectation. In terms of income in a broader sense,

of course, a couple of years ago we adopted a plan of support for the greater church based upon essentially voluntary, proportional giving. Part of that resolution calls for percentage increases where that is reflected in the income and activities of stewardship within a congregation. Having said these things, what is presented to you is a budget that is out of balance by a figure of \$34,375, which is 3.8%.

The Program Budget for 1990 was passed unanimously, causing the Chancellor to comment that at one time, ten or fifteen years ago, Diocesan Budgets rarely got passed in the same Convention, but dragged on into subsequent Conventions and sometimes forever!

(The 1990 Program Budget can be found in Appendix 30, page 138.)

Convention then returned to consideration of the resolutions. Dr. Hood moved Resolution G-89.

#### **RESOLUTION G-89**

**CONCERNING: Supporting Legislation to Establish the First Sunday of August as a "National Day of Peace"**

**SUBMITTED BY:** Diocese of Missouri Chapter, Episcopal Peace Fellowship

**BE IT RESOLVED THAT THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI** affirm Resolution D-005 of the 69th General Convention of the Episcopal Church, supporting legislation to establish the first Sunday in August as a "National Day of Peace"; and be it further

**RESOLVED** that this Convention urge congregations to use the first Sunday in August to promote a positive agenda for peace within the Church, the community and the nation.

The Rev. John Mason, Trinity Church, St. Louis, and member of the Episcopal Peace Fellowship, observed that our society has various national days honoring war, such as the 4th of July and Veterans' Day. We are out of balance, and need to do more than just tacitly accept peace. "Christians have a duty to do something positive to get peace and that means to start working for it, without simply waiting for peace to come to us."

Bishop Jones spoke in favor of this Resolution by observing that at the Lambeth Conference two years ago, at a special service on August 6th, where a candle was lighted and a tree planted, Bishop Browning and the Archbishop of Japan faced each other, surrounded by bishops from around the world — a very moving moment. We

have a wonderful opportunity in this Resolution to stress our longing for Peace.

Resolution G-89 passed unanimously.

### RESOLUTION H-89

**CONCERNING: Boycott of General Electric**

**SUBMITTED BY:** Diocese of Missouri Chapter, Episcopal Peace Fellowship

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI affirm the basic content of Resolution D-88, 149th Convention of the Diocese of Missouri, concerning: "God's World, Our World, Environment, Militarism, Justice and Peace";

RESOLVED that this Convention affirm and endorse the following resolution of the National Executive Council of the Episcopal Peace Fellowship, which endorses the boycott against General Electric - aimed at changing the policy of that corporation from the production of nuclear weapons and its use of influence over decision-making about nuclear weapons policy and resultant multi-million dollar weapon contracts, to a policy which places a high priority on peaceful, job-creating alternative production; and be it further

RESOLVED that in addition to refraining from buying General Electric products and services this Convention urge its members to communicate to General Electric Company the reasons for the boycott and suggestions for changes in policy the corporation might make.

The Bishop assumed the Chair in place of Mr. Van Cleve (conflict of interests).

The Rev. John Mason, as a representative of the Episcopal Peace Fellowship summarized their reasons for presenting this Resolution:

The Episcopal Peace Fellowship is presenting this resolution in an effort (1) to stop nuclear weapons production by General Electric, specifically the production of all parts that General Electric make which are intended for use in nuclear bombs and their delivery and support systems; (2) to slow down the overall production of nuclear weapons by the arms industry; (3) to increase the number of people actively opposing nuclear weapons in the United States and internationally; (4) to show that transnational weapons-manufacturing corporations' interests are not in the interest of real national security; and, (5) to decrease General Electric's influence in the decision-making on nuclear weapons policy and productions.

*Secretary's Note: This boycott Resolution engendered much debate, more than any other resolutions. We summarize all the pros and cons presented in hopes that they may not all have to be repeated at future conventions.*

**In favor of the Boycott:**

1. Nuclear bombs are horrible, anti-Christian weapons.
2. We are not saying that people who work for General Electric are, themselves, evil.
3. We support nuclear weapons and the Defense Department because we are afraid of other foreign people who are also God's children.
4. We need to force General Electric to convert its research and money expenditures into making peace-time and useful devices for preserving everyone's life.
5. I served my country in the military, and I am against nuclear weapons.
6. We talk a lot about peace, but do nothing against the military arms complex.
7. A third of the Federal budget goes into arms, and most of it is wasted.
8. Japan was ready to surrender before the atomic bomb was dropped.
9. We need to turn all American industry around from profitable weapons to less profitable goods for peaceful use.
10. Any one of us is too small to affect General Electric seriously, either as shareholders or through our Congressman. (General Electric is the top lobbyist in Washington.) But, we can get together with other church groups who together are even now making a dent in the profits of General Electric and continue this action over the years. The Berlin wall didn't come down overnight (a la Joshua and Jericho!), but people have been picking at it for years.

**Against the Boycott:**

1. General Electric is very responsible in what it is doing for the good of this country.
2. Many people are alive today because Truman used the nuclear bomb to end World War II, instead of having us invade Japan.
3. Terrorists show that their ends are gotten through force, causing us to use force in turn.
4. I served my country in the military, and I appreciate the importance of nuclear weapons.
5. General Electric makes many things we use daily in the home. Shall we stop using them now because they are made by General Electric?
6. A boycott hurts small businessmen who sell General Electric products, and they are innocent victims. General Electric itself is too big to be hurt by a boycott like this. Why just General Electric?
7. Should we not also be boycotting other industries which pollute our environment?
8. Hiroshima is terrible in that it wiped out a whole generation in that city. But two larger generations would have been lost if we had invaded Japan: Japanese and American.
9. This is not the way to get General Electric to change. One way is to be a shareholder. But the most effective way is through your congressman, letting him know that his election is at stake.
10. This type of Resolution is not the best way to attack the peace issues. It does not unite us; it divides us. We can not even watch TV shows on NBC because NBC is ultimately owned by General Electric.

11. The Episcopal Church is declining because we speak against higher taxes, segregation in our schools, and nuclear arms, when our churches are tax-exempt, send our children to exclusive white schools, and accept church contributions from those members who are in arms production.

This last argument against the Boycott stems from an amendment which became part of the over-all debate (presented by Martin Havey, Church of the Epiphany, Kirkwood). This amendment read:

"BE IT FURTHER RESOLVED that the 150th Convention of the Diocese of Missouri urge

that all congregations within the Diocese of Missouri will refuse all financial contributions from anyone who works for General Electric, McDonnell Douglas, General Dynamics, or any other company that manufactures nuclear weapons. If the rector of a congregation chooses to accept the contribution from such individuals, the Diocese of Missouri wants them to subtract the contribution from their pledges to the Diocese."

Mr. Havey went on to clarify that our opposition to the manufacture of nuclear weapons will only be taken seriously when we do not accept the contributions from people who work in these industries. After all, if the Church preaches against vice and corruption and takes contributions from a leader in organized crime, we would consider that hypocrisy. People, like the Episcopal Peace Fellowship, seem to equate nuclear weapons and their producers to that moral level. Can they then in all sincerity, accept their money?

After much debate on Resolution H-89 and the Havey Amendment, the Amendment was defeated, as was the Resolution, after a call for the questions.

#### RESOLUTION I-89

**CONCERNING:** Stewardship Education and Teaching

**SUBMITTED BY:** Diocesan Stewardship Committee

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI remind the clergy about Title III, Canon 14, Section 2b to instruct all persons in their charge concerning Christian stewardship, including:

- A. the reverence for the creation and right use of God's gifts;
- B. the generous and consistent offering of time, talent and treasure for the mission and ministry of the Church, at home and abroad;
- C. the Biblical standard of the tithe for financial stewardship;
- D. the responsibility of all persons to make a will as prescribed in the Book of Common Prayer, page 445.

RESOLVED that this Convention affirm the following statement as a guide to stewardship teaching:

*What shall I give to the Lord for His bounty to me...I will offer to Thee the sacrifice of thanksgiving." (Psalm 116:12-17)*

We believe that the motive for giving to God, as set forth in Scripture, is thankfulness. We give as an expression of our heartfelt love and gratitude to the Lord. We give because we have given ourselves to Jesus Christ and we desire to follow Him more closely. We give because we know that where our treasure is, there will our hearts be, and we want our hearts to be close to God.

We are called to give:

*"not reluctantly or under compulsion, - for God loves a cheerful giver."  
(2 Cor. 9:7)*

As we give we are called to tithe, to return 10% of what He gives us:

*"Bring the full tithes into the storehouse, that there may be food in my house; and thereby put me to the test says the Lord of hosts, if I will not open the windows of heaven for you and pour down for you an overflowing blessing."  
(Mal.3:10)*

The Rev. Bennett Jones, II, Church of the Transfiguration, Lake St. Louis, and Chair of the Diocesan Stewardship Committee, clarified the purpose of this Resolution.

Section 1 is National Canon law, so we therefore are not urging our clergy and lay leaders, we are reminding them this is our duty since the 1988 General Convention. The second Resolved is the meat of the Resolution. In Miami, Florida, for a long time there were large royal palm trees that lined one of the main drags down in Florida and vandals had cut several of them down. After a long search a donor finally came forward and replaced the trees, but where the old trees were twelve feet tall and formed a wonderful foreground for a Delta Air Lines billboard, the new palm trees were sixteen feet tall and completely hid the billboard. The donor — Eastern Air Lines. There are all sorts of motives for Christian giving. Pride for example, an appeal of pride is thought of as being generous; an appeal to duty; an appeal to a good cause. As good as the Church is — that doesn't really bring us closer to God. The Stewardship Committee wants to make it very clear that we believe the Biblical motive for giving is thankfulness to God. If the Bishop of this Diocese, and this Convention are unwilling to proclaim before this Diocese what you and he believes about stewardship, i.e. tithing and what difference that makes in our lives, we are not going to get anywhere. If a Rector and a Vestry, or a Vicar and an Executive Committee are not willing to witness within the parish then you are not going to get anywhere. The only purpose for this Resolution is to make it clear that instruction and education is a high priority and that needs to happen first so that

we can all come to some sort of agreement on what it is we are talking about.

Resolution I-89 passed without further debate.

The Bishop then gave the election results:

For Standing Committee: The Rev. Tom Bruns, the Rev. Karen Evans., Ms. Priscilla Bevins.

Cathedral Chapter: The Rev. Wayne Carlson, (Valerie Walch was elected earlier by acclamation)

Bishop & Council: Ms. Marty Byer, Mr. Rick Denicke

General Convention Deputies: The Rev. James Fallis, the Rev. David Fly, the Rev. Emery Washington, the Rev. Susan Skinner;

Alternate General Convention Deputies: the Rev. George Quarterman, the Rev. Arthur Hadley

Lay General Convention Deputies: Ms. Marge Gantt, Ms. Nancy Moore, Ms. Martha Bruns, Mr. Ronald Jones

Alternate Lay General Convention Deputies: Dr. Lance Williams, Ms. Linda Killmer, Mr. John Galliher, Mr. Vince Freeman

Bishop Jones then expressed his gratitude to all persons who put themselves forward. This Diocese is served by a grand group of folks in so many ways. I hope you salute them and support them, the winners and those who did not win. Make it a win situation for them all. Let's salute all who ran. (Applause)

#### RESOLUTION J-89

**CONCERNING:** The Environmental Sabbath

**SUBMITTED BY:** Metro III, St. Augustine's Church, Maplewood and Diocese of Missouri Chapter, Episcopal Peace Fellowship

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI call upon its members to celebrate the Environmental Sabbath on the Sunday nearest to June 6, or on an alternative day.

Resolution J-89 passed without debate.

#### RESOLUTION K-89

**CONCERNING:** Peace in the Middle East

**SUBMITTED BY:** The Rev. Warren E. Crews and Metro II

BE IT RESOLVED THAT THE 150TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI call upon the United States Government to make peace in the Middle East a priority and to promote negotiations for a just peace based on the following:



- 1) Israel's right to secure borders and peace with her neighbors based on UN Resolutions 242 and 338, which provide for peace and security for all states in the area in exchange for withdrawal from territories occupied in the 1967 war;
- 2) the Palestinian people's right of self-determination in the West Bank and Gaza, including the right to choose their own independent leadership; and
- 3) the need for an international conference for peace, involving all parties in the conflict as well as the five permanent members of the UN Security Council;

BE IT FURTHER RESOLVED that the Secretary of Convention send a copy of this resolution to each member of the Missouri congressional delegation and to the U. S. Ambassador to the United Nations.

The Rev. Warren Crews, St. Timothy's Church, Creve Coeur, clarified the issues behind this Resolution:

- Our current laid back and somewhat one-sided approach has not and will not accomplish a just peace in the Middle East. Thus we must continue to petition our government to do more and to be more even-handed. Some of us ask why are we so concerned about peace in the Holy Land? There are several reasons, (1) concern for Christian-Jewish dialogue, and part of that dialogue is our being very clear about our support of Israel's right to exist in peace. However, equally important is our support of the Palestinian right to self-determination. The Christian population in the Jerusalem area has dropped from 35,000 to 7,000 since 1967 and the trend is continuing rapidly. Why? It is because there is a tremendous amount of discrimination by the Israeli government against the Palestinian in the occupied territories. There is no opportunity for education right now. The opportunity for jobs is very poor. Hence, the Palestinian Christian population, which basically is an educated group, is beginning to give up hope and immigrate to other areas. So there is a chance that for the first time in centuries there will be little or no Christian presence in Jerusalem. Most of the Christians in the Holy Land are Palestinians and many of them are Anglicans. Our Anglican compatriots in the Diocese of Jerusalem are begging us to assist them. They are desperate. Our resolution is one way to respond.

The technical question was raised whether a non-profit organization can lawfully engage in lobbying without losing its tax-exempt status. Mr. Edwin S. Fryer, Vice Chancellor of the Diocese, in response to the question, stated that a not-for-profit corporation is permitted to engage in the influencing of legislation as long as no material part of its activities are devoted to that endeavor.

Bishop Jones commented that the Church can spend up to 10% of its funds on taking stands. It is clear with the IRS that we cannot turn this into a full time lobby, but certainly the Church has an obligation to use some of its energy to speak out on issues like this. Debate continuing, the Rev. Charles Morris, St. Andrew's Church, Northwoods, thought

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that this Resolution was very even-handed. We need to convey to our Palestinian friends in Israel as well as our Israeli friends there, and Jewish friends all around us, our concern for this whole matter. I am anguished about the whole situation over there, and I feel for both sides. Both sides have been wrong and both have been hurt. We need to raise this issue and work on it, and this Resolution certainly does that.

The Rev. Clarendon Hyde, St. Mark's Church, Portland, felt that the Resolution was less "even-handed" than it looked, since the problems are being negotiated right now, and this Resolution takes a definite stand on one side.

There being no further discussion, Resolution K-89 was passed.

Resolution L-89, Concerning the Program Fund Budget, was presented to Convention in a form that was ruled by the Vice Chancellor, Edwin Fryer, to conflict with the present canons, and therefore was out of order. But, an Amendment was proposed by the Rev. Tamsen Whistler, Calvary Church, Columbia, which made Resolution L-89 acceptable. This Amendment was adopted by Convention, and therefore we give Resolution L-89 in its amended form.

#### **RESOLUTION L-89**

**CONCERNING: Program Fund Budget**  
**SUBMITTED BY: Metro IV**

BE IT RESOLVED BY THE 150TH CONVENTION OF THE DIOCESE OF MISSOURI that if the Bishop and Council determine that the Program Fund Budget, passed by the previous Diocesan Convention, be out of balance by 5% or more, all pertinent financial information shall be forwarded by the Department of Finance to the convocations for their discussion and recommendations prior to any adjustments of the budget by Bishop and Council.

It was clarified that the 5% "out of balance" means either over budget or under budget. Tamsen Whistler went on to state, "I believe very strongly in the convocation system. When we have large budget decisions to make — although we certainly have given the Bishop & Council the right to adjust the budget — when we are talking about large decisions, the people who have elected Council members need to have a direct voice in that."

The Rev. Robert Skinner, Member of the Department of Finance, and Emmanuel Church, Webster Groves spoke in favor of the Resolution.

I think the issue Howard has brought to us is not an issue about budgets, it's not an issue about who is right and who is wrong, it is an issue about our own apathy

as members of this diocesan family. This program budget is our corporate expression of our own stewardship of the gifts that God has given us for the coming year. I cannot believe that we do not need to be infinitely more involved in that budgetary process as delegates to this Convention than we presently are. I really thank Howard for making it possible for us to talk about that and for Tamsen for cleaning up our act legally.

The Rev. Warren Crews, St. Timothy's Church, Creve Coeur, and outgoing President of Metro II, noted Metro II has discussed this issue many times. The sentiments expressed by Metro IV are our sentiments. We rise to support the West Convocation, Tamsen's amendment. When I first came here from the Diocese of Arkansas, I was amazed at the fact that our Metro meeting spent all of its time discussing the budget. But, I now realize it was an attempt to get us to be more involved and have ownership. We spent a lot of time and sent up a lot of ideas, and many of them were incorporated into the budget. But, no convocational meeting was scheduled until after the diocesan council meeting which passed the actual real budget. So our feeling was we had spent an enormous amount of time being asked for input into the budget, and then when it really came down to adopting the actual budget it was as though it didn't much matter what we thought. If we are really concerned about giving our convocations a sense of having a real purpose, and if we are really serious about our congregations having a sense of ownership, we have to do something like this. Even though it's a little more complicated and a little more involved, it is worth it.

The Rev. Howard Park, St. Martin's Church, Ellisville: "Today is Veterans' Day, but also this is St. Martin's Day. I am glad to learn today from my friend Charlie Rehkopf, that the Diocese of Missouri began on St. Martin's Day, 148 years ago. I am glad it only took 124 years to get a St. Martin's Church in this Diocese. We are proud to bear that name. What you have seen here is an example of the cooperation around the Diocese: a speaker from Metro III, from Metro II, and West Convocation set us straight. I am very grateful to them. This goes a long way to meeting the concerns of Metro IV. We wanted to discuss this in Convention and at least we're talking about it. In a voluntary system it is very important that we be involved. The fact that the budget passed without question today was not good news. The fact that we are talking about this and will next year if we get into any kind of difficulty is very good news."

Bishop Jones remarked he prays we get into real "trouble" next year because we are out of balance 5% over by increased giving by every congregation!

There being no further debate, Resolution L-89, as amended, was passed.

The Chair noted that Resolution M-89 was withdrawn.

Convention voted by two-thirds to accept a Resolution from the floor made by the Rev. William Chapman, Trinity Church, St. Louis, which stated:

RESOLVED, that the Diocesan Ecumenical Commission be instructed to develop with other similar bodies an inter-denominational and inter-faith body to discern and respond to issues of religious faith, ecclesiastical order and social justice.

BE IT FURTHER RESOLVED, that the Commission report for the 151st Convention on the progress of this endeavor.

Bill Chapman went on to explain why he offered this Resolution: Things have been developing the last three or four weeks in the St. Louis that have reminded several of us on the Ecumenical Commission that we operate in an ecumenical vacuum in our community, both in the matters of faith and order and in social justice. As Bishop Jones said in one phrase in his very fine address to the Convention, we must bring Christ to the world in this Decade of Evangelism, but we must do so in concert with other faith communities. We need to feel your authorization and your expectation as the diocesan body led by our Bishop. This is an important thing for us to do, and we are to seek the cooperation to build an ecumenical structure that can enable the churches to find a voice to discern together and to speak and to act.

There are global visions and state-wide visions. Thirteen or fourteen denominations have been working in the Interfaith Partnership doing common work together feeding the hungry and helping the homeless. But, we don't talk to each other. We don't have that chance to share with each other. Together we could do some things that none of us could do alone. I think the same thing applies to issues of faith. Martin Seeley has been quite active at Thompson Center helping us understand not simply the jobs we have to do together in the world, but the faith that we have in common.

The Rev. Clarendon Hyde noted in years gone by there was the Missouri Council of Churches. We participated in that in various ways. I was a member of the Criminal Justice Task Force of that. For reasons that would take too long to go into now, the Council of Churches dissolved and was followed by the leadership body, consisting of our bishops and other bishops and heads of judicatories. This is fine and dandy as far as it goes. But that does not involve the clergy nor the lay people of the various bodies as was done in the past by the Council of Churches. Now we would officially endorse what is being done by laity and clergy and once more be working together with other churches on a more official and regular basis. Not speaking from St. Louis and not very close to St. Louis, I still heartily endorse this recommendation with the hope it will develop into both faith and works where we can cooperate together for the common good and the glory of God.

The Rev. Warren Crews, speaking as Ecumenical Officer of the Diocese, noted the other ecumenical officers of the various churches all have a similar complaint that the interfaith and ecumenical community in the St. Louis area and in the State of Missouri is fractured into a host of small groups; some are involved with social justice issues, in faith and order, and in the traditional kinds of ecumenical bodies, such as Church Women United and

Ministerial Alliances. We are being overwhelmed by all kinds of smaller groups with single issue kinds of concerns. It is dissipating our interests. Also people interested in social justice are not speaking to people who are interested in faith and order.

This fragmentation makes it possible for the secular community to disregard the opinions of the various faith communities, because no particular voice speaks in concert with other voices. The Arkansas Conference of Churches and Synagogues was put together to solve this problem. It brought together all of the various kinds of groups who then were able to represent a consensus of the faith communities on any particular issue. Suddenly the State legislature and the governor began to listen because it represented all the faith communities seeking to address themselves to the particular concerns. That is why we are looking to bring all these things together into some kind of umbrella organization in the St. Louis area or in the whole State of Missouri.

The Chapman Ecumenical Resolution was passed without further debate.

Mr. John Drescher, President of the Standing Committee, and the Rev. William Chapman, Rector, Trinity Church, St. Louis, then addressed the Bishop directly. Mr. Drescher stated, "On behalf of the Standing Committee, Bishop, we applaud and admire and thank you for your thoughtfulness, foresight and for looking toward the future of Missouri in calling for a Bishop Coadjutor. It is personally felt by me and by my fellow Standing Committee member, Bill Chapman.

Bill Chapman remarked, "Bishop Bill, I am preparing to retire myself and I am beginning to feel what it is like to anticipate that preparation. I want to thank you for your address today, for the vision you supplied in it. It has been characteristic of your leadership. I want to thank you for that. I want to thank you for that orderly process that you gave so much attention to, to see that your successor, or successress, is well cared for and put on a sound footing. I would like to invite us all for a standing round of applause for our Bishop.

The Bishop then gave the appointments to Committees for 1990:

#### **LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chair      Ms. Marty Byer

#### **CONSTITUTION AND CANONS**

Mr. Edwin S. Fryer, Chair

Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	The Rev. Susan Skinner
The Rev. Arthur C. Hadley	Mr. Jamieson Spencer
Mr. Ronald Jones	Mr. Stuart Symington, Jr.
Ms. Fran Martin	Mr. William Van Cleve

**DISPATCH OF BUSINESS**

The Rev. Arthur C. Hadley, Chair

Mrs. Terri Denicke

The Rev. Richard Knudsen

Mr. Edwin S. Fryer

Mr. William Van Cleve

**RESOLUTIONS**

Dr. James Hood, Chair

Mr. Hugh Law

The Rev. Virginia Bennett

The Rev. Harvel Sanders

The Rev. J. Matthew Carter

Ms. Jane Williamson

**NOMINATIONS AND ELECTION PROCEDURE**

Mr. Harry Dengler, Chair

The Rev. Warren Crews

Ms. Judith Herzog

Mrs. Nancy Moore

Ms. Peggy Nelson

**COMMISSION ON MINISTRY**

Dr. Robert Laurenson, Chair

Dr. James Hood

Ms. Cassie Bierking

The Rev. Paul Lautenschlager

The Rev. J. Matthew Carter

The Rev. Helen Ludbrook

Mr. John Cochran

The Rev. John Mason

Ms. Joan D'Ambrose

Mr. Keith Shaw

The Rev. Karen Evans

Mr. Robert Schaefer

The Rev. Robert Grindrod

Mrs. Etta Taylor

The Rev. Llewellyn Heigham

Ms. Janet Thompson

The Rev. Charles Brumbaugh, Christ Church, Cape Girardeau, and the Very Rev. J. C. Michael Allen, Dean of the Cathedral, invited the Diocesan Conventions in 1990 and 1991 to Cape Girardeau and to the Cathedral respectively. The Dean added, "Having heard it all began with Christ Church, we ought to round it out there in 1991."

Both invitations were accepted by the Convention.

With regard to the Convention in 1991, Bishop Jones noted that on November 21, 1991, the Presiding Bishop has agreed to be the Celebrant and Preacher at the Convention service. So we are beginning our planning. I hope you will come up with creative ways of celebration in church school, worship services, in art, in youth groups doing tape recordings of older members. Do something to enter into memory and hope as a means of celebrating and enriching our faith as we move toward our 150th anniversary. I think it can be a very, very exciting time. Don't put the full obligation on Charles Rehkopf to remind us of the glories of past days.

Dr. Hood then presented the Courtesy Resolutions.

WHEREAS, there are many people, both clergy and lay, in the Diocese of Missouri who cherish their association with Bishop and Mrs. Cadigan, now therefore be it

RESOLVED, that this 150th Convention of the Diocese of Missouri send to George and Jane Cadigan our warmest regards and assure them that they continue in our thoughts and prayers.

WHEREAS, the memory of Bishop Arthur Lichtenberger remains fresh and important to the history and to the people of the Diocese of Missouri; now therefore be it

RESOLVED, that this 150th Convention of the Diocese of Missouri send to Mrs. Lichtenberger our fondest greetings and assure her that she remains in our prayers and thoughts.

WHEREAS, the Rector and people of Trinity Church, Hannibal have hosted this 150th Convention with efficiency and grace; now therefore be it

RESOLVED, that the 150th Convention of the Diocese of Missouri extend its greetings to the people of Trinity Church, Hannibal and the members of the Convention Planning Committee and express our gratitude and thanks for their hospitality and friendship during this Convention.

WHEREAS, our Lord constantly reminds us to care for the entire human family as our neighbors and the Council for the Diocese is one means by which we can reach to that wider world; now therefore be it

RESOLVED, that this 150th Convention of the Diocese of Missouri extend its gratitude to the retiring members of Council, the Rev. Roderic Wiltse, the Rev. Kenneth Yerkes, Dr. Lance Williams, Mrs. Mary Webber, Ms. Ruth Field, Mr. Harry Richter and Mrs. Winifred Martin.

WHEREAS, the Standing Committee acts as a council of advice to the Bishop, gives its consent to ecclesiastical acts, and reflects upon the state of the Diocese; therefore be it

RESOLVED, that this 150th Convention of the Diocese of Missouri express its gratitude to the retiring members of the Standing Committee, the Rev. George Quarterman, the Rev. Harvel Sanders and Mrs. Marguerite Bowman.

WHEREAS, the Rt. Rev. Thomas Ray and the Rt. Rev. Z. K. Masereka have shared in our Convention and brought to it a valued, added dimension; now therefore be it

RESOLVED, that this 150th Convention of the Diocese of Missouri express to the Rt. Rev. Thomas Ray and the Rt. Rev. Z. K. Masereka our gratitude for their presence and assure them of our prayers in the future.

WHEREAS, we look beyond our Diocese to the wider Church of Jesus Christ of which we are a part, and the Presiding Bishop of the Episcopal Church represents to us the reality of our communion within the body of the faithful; now therefore be it

RESOLVED, that this 150th Convention of the Diocese of Missouri express to the Most Rev. Edmond L. Browning our gratitude for his leadership and our assurance of support and prayers in his task.

WHEREAS, the Diocesan Staff members Terri Denicke, RoseMary Schultze, Virginia Johnson, Laura Neustadt, Arthur Green, aided and abetted by the Rev. Arthur Hadley, have labored mightily to organize and prepare this Convention; now therefore be it

RESOLVED, that this 150th Convention of the Diocese of Missouri does express to these faithful staff members our appreciation and affection for all their devotion to the Diocese and to us.

WHEREAS, the Episcopal Church Women provide reliable goodies for Convention breaks; now therefore be it

RESOLVED, that this 150th Convention of the Diocese of Missouri does express its gratitude to the Episcopal Church Women for their hospitality to us and care for us.

The Very Rev. J. C. Michael Allen, Dean, Christ Church Cathedral, moved the Convention's applause and congratulations, blessings and good wishes on Ed Salmon as he leaves us to become Bishop of South Carolina.

There being no further business, the 150th Convention of the diocese of Missouri adjourned at 2:58 p.m., after closing prayers by the Bishop.



## INDEX TO RESOLUTIONS

Resolution	Subject	Action	Page
A-89	1990 Minimum Compensation for Clergy	Passed	44
B-89	Establishment of an Employee Assistance Program	Passed	46
C-89	Financial Support by Diocese of Missouri for Seminarians	Passed as Amended	47
D-89	Financial Support by Congregations for the Diocesan Hunger Fund	Passed	48
E-89	Personnel Policies and Procedures for Persons Living with AIDS	Passed	50
F-89	Pastoral Care of Persons Living with AIDS	Passed as Amended	51
G-89	Supporting Legislation to Establish the First Sunday of August as a "National Day of Peace"	Passed	58
H-89	Boycott of General Electric	Defeated	59
I-89	Stewardship Education & Training	Passed	61
J-89	The Environmental Sabbath	Passed	63
K-89	Peace in the Middle East	Passed	63
L-89	Concerning the Program Fund Budget	Passed	65
M-89	Concerning Resolutions	Withdrawn	
O-89	Development of Interfaith Ecumenical Body	Passed	67
	1990 Program Budget	Passed	137

## Appendix 2

**RESOLUTIONS ADOPTED BY  
PREVIOUS CONVENTIONS OF THE  
DIOCESE OF MISSOURI**

Page

44

46

47

48

50

51

58

59

61

63

63

65

67

137

Resolution No.	Page
<b>145th November 15, 16, 17, 1984</b>	
A-84 Commission on Church and Society prepare study documents representing both sides of the issue concerning reform of Missouri's penal system	45
B-84 Recognizing the injustices of American Society and affirming the work of diocesan congregations and institutions in their response to these problems around us	45
D-84 Formation of a Task Force to design a program celebrating the 150th Anniversary of the Consecration of the Rev. Jackson Kemper to be Missionary Bishop of the Northwest in 1835	46
F-84 Continuation of the Companion Relationship with the Diocese of Jos, Kaduna and Kano in Nigeria for an additional three year period (1985-1987)	47
H-84 Increasing the minimum clergy stipend to \$17,250, single housing allowance to \$5,750 and auto allowance to \$1,500 per year	47
M-84 Endorsement of resolution to be presented to the 68th General Convention requesting a sum in the annual budgets to pay for interpreters for the deaf	48
I-84 Creation of a Diocesan Policy on Alcoholism	49
J-84 Guidelines for the implementation of the Diocesan policy on alcoholism	50
K-84 Guidelines for use by parishes and missions concerning the appropriate use of alcohol at church functions	51
L-84 Policy statement on the treatment of clergy, members of their families and diocesan employees who suffer from the disease of alcoholism and chemical dependency	51
E-84 Urging congregations, which have not done so in the past five years, to obtain a building site engineering survey and submit the results to the Department of Finance	52
G-84 (b) Strongly urging disinvestment in transnational corporations which have financial holdings in the Republic of South Africa	54
C-84 Repeal of Resolution D-83 and adoption of the August 31, 1984 proposal for Suggested Giving for congregational support of the Diocese	68
G-84 (a) A study and documentation of racist practices for diocesan action and a study curriculum for use by congregations to eliminate any evidence of racist practices which this study may uncover	69
N-84 Request that the Diocesan Council undertake a study of how to provide paid dental insurance for clergy and their families and lay employees	69

Resolution No.		Page
<b>146th November 22, 23, 1985</b>		
A-85	Increasing the minimum clergy stipend to \$18,250, housing allowance to \$6,000 and auto allowance to \$1750 per year	41
G-85	Directing Revision of the Canons of the Diocese	41
H-85	Continuance of the Task Force on Racism	42
I-85	Change the name of the Committee on Alcohol to Committee on Alcohol/Chemical Dependency	42
E-85	Condemnation of the Soviet government's military invasion of Afghanistan	42
D-85	(Substitute) Authorization to create a group dental plan for clergy and lay employees	43
F-85	Bishop appoint Committee to study revenue enhancement	44
B-85	Urging parishes/missions to adopt one Sunday in Advent each year for collection of special offering designated for the structural maintenance of the Cathedral	44
J-85	Concerning health care in St. Louis City and St. Louis County	50
<b>147th November 21, 22, 1986</b>		
E-86	Commending the past and affirming the future of the Task Force on Hunger and Homelessness	47
B-86	Affirming the tithe as the minimum standard and encouraging the principle of spending as much on others as we spend on ourselves	
C-86	Encouraging congregations to include the honoring of Rev. Dr. Martin Luther King, Jr. on the Sunday closest to January 15 and commit one adult session to the issue of racism	48
D-86	Reaffirmation of the commitment made at the 133rd Convention concerning the Three-fold Ministry	48
F-86	Charge the Committee on Church and Society to study the agricultural crisis and report to the 148th Convention	48
A-86	Increasing the minimum clergy stipend to \$19,250 and minimum housing allowance to \$6,250	49
H-86	Adoption of a Diocesan procedure for the treatment of clergy and members of their families and diocesan employees who suffer from alcoholism and/or other chemical dependencies	51
Substitute		
I-86	Direct the Bishop to appoint an Ad Hoc Committee to study the methods by which elections are held in the Diocese of Missouri and propose such methods to the 148th Convention	52
J-86	Direct the Secretary of Convention to transmit a letter to all members of the St. Louis County Council expressing shock and dismay at the proposed cuts in the health care portion of the 1987 St. Louis County budget	
<b>148th November 19-21, 1987</b>		
A-87	1988 Minimum Clergy Compensation	40
B-87	Affirmation of General Convention Resolution "Call to Resist War and Work for Peace"	41
F-87	Hunger and Related Social Concerns	41

## Resolution

## Page

I-87	Continuation of Companion Relationship with Nigeria	42
E-87	Mission Policy of the Diocese of Missouri	42
J-87	Concerning AIDS	45
H-87	Request the Commission on Ministry study the Vocational Diaconate and make a recommendation to the 149th Convention regarding restoration of this ministry in the Diocese of Missouri	46
C-87	Standard for Support of the Program Fund of the Diocese	53
	Amendments to the Constitution	48 & 124
	Amendments to the Canons	49 & 125

## 149th November 18-19, 1988

A-88	Vocational Diaconate	40
E-88	Minimum Compensation for Clergy	44
F-88	Inclusion Policy of the Diocese	45
D-88	Concerning God's World, Our World, Environment, Militarism, Justice and Peace	46
G-88	Absalom Jones Heritage	47
C-88	Supporting the Observance of Alcohol/Drug Awareness Sunday	48
K-88	Affirmation of 1988 General Convention Resolution A-164 on tithing	48
M-88	Concerning General Convention Resolution C-030 on community investment and economic justice	51
I-88	Hunger and Homelessness	53
N-88	Concerning 1994 General Convention coming to St. Louis	54
O-88	Place of the Diocesan Office	54
J-88	Concerning Affirmation of 1988 General Convention Resolution D-017 regarding non-violent refusal to prepare for or participate in war	55
H-88	St. Louis Airport Chaplaincy	56
B-88	Concerning General Convention Resolution D-053, concerning Palestine and Israel	57
	Amendments to the Canons	41

## Appendix 3

### 1989 -- BISHOP'S ADDRESS 150TH CONVENTION of the DIOCESE OF MISSOURI

Maps of the world produced in Europe from 1470 to 1500 manifest great diversity about land and seas. What was the beyond like in those uncharted spaces? Portuguese explorers, reporting secretly, edged down the west coast of Africa. Past knowledge was being challenged.

One assumption was that no land areas existed between Europe and Japan. Of course, some wondered if there were an edge out there where all might fall off. What constricted the imagination at the end of the 1400's? What were the limits to sailing on and on?

The first set of limits was the assumed knowledge that known geography was the geography. A second barrier to longer voyages was the delivery system, the existing technology - ships could travel only so far without replenishing supplies of food, water, sails and other requisites. Third, there needed to be knowledgeable persons who would risk, who could enlist the support of others to venture into the unknown, and who could garner the financial backing needed.

Christopher Columbus was a catalyst for such people. As he appeared on the scene, the Portuguese secrets were being "leaked." Knowledge of the expanse of the earth was exploding. Navigational technology was advancing. Ships and crews were being equipped to sail 3,000 miles. Queen Isabella, receiving Columbus' request, sent him to the University of Salamanca, Spain, for a month-long interrogation by professors. After affirmation by the academics, Spain then moved to back him and 1492 and all that is history.

Old assumptions were challenged, new technology opened new options and Christopher Columbus and his crew emerged with daring and imagination. All three conditions were ripe.

The Diocese of Missouri will celebrate 150 years as a diocese in 1991. We are making transitions as a family to enter the decade of the '90's and the 21st century. Good friends, the time is ripe for us unless we are limited by thinking we know it all.

What are the old assumptions in this diocese which we need to challenge? What new opportunities and options are available to us? Who are the knowledgeable risk-takers and leaders in congregations and the Diocese? Who will be the pioneers, the discoverers, the catalysts to lead communities of faith to launch into the deep, the decade of the '90's?

#### I. Evangelism

Let us explore first the Decade of Evangelism and the prospects before us. Evangelism

is the primary task given to the Church. Lambeth '88 called us to make the closing years of this millennium a Decade of Evangelism with a renewed and united emphasis in making Christ known to the people of the world. We have been called to a year of prayer in 1990 and in Advent, to launch major efforts.

Sections 1 to 23 of the Lambeth Report, The Truth Shall Make You Free, offer a theological and practical basis for effective strategies of evangelism. Vestries, Executive Committees and clergy pray and meditate on those pages. The Primates of the Anglican Communion offer these splendid guidelines for us:

- I. Approach the Decade of Evangelism not as a terminal point but as a beginning
- II. Discover and use distinctive Anglican gifts
- III. Seek to work cooperatively with Christians of other churches
- IV. Focus on persons, not program
- V. Focus on the local, not the universal
- VI. Learn from each other
- VII. Use the laity. Every Christian is an agent of mission.

Here are some steps being taken in Missouri:

1. A prayer card was given to each of us. Lift sharing Christ by this diocese in intercessions.
2. The developing Vocational Diaconate program is envisioned as a fundamental channel for servanthood and evangelism. Pray for and with persons who are presented. Raise up the gifted evangelists in our midst.
3. The formation of St. Mary's, a new congregation in Columbia, Missouri, proceeds and, please, God, will be launched in 1990. To reach new persons in the name of Christ, a search for a site in the Eureka/Pacific/Far West County area is underway.
4. The organization of the mission, St. Julian of Norwich, Ft. Leonard Wood is a concrete step toward undergirding this important outreach. This step has been approved by the Standing Committee upon the request of the Bishop and petition by 22 communicants.
5. A ten-person Task Force on Evangelism, chaired by Tom Barnett, is at work. Possibly a standing commission, like the Commission on Ministry will be proposed through a canon at the next Diocesan Convention. Three persons will accompany the Bishop to an Evangelism conference, "Christ for a New Century - Launching the Decade of Evangelism," which is being convened by Presiding Bishop Edmond Browning at Kanuga Conference Center, North Carolina, in March, 1990.
6. The May Clergy/Spouse Conference will be conducted by two members of the Kanuga conference staff, Bishop Terence Kelshaw and the Very Rev. GERALYN WOLF.
7. By May 1, six parish consultants in evangelism will be trained, offering service to your congregation in the months ahead.
8. Each congregation is a vibrant part of the body. How will the Vestry/Executive Committee lead and share ways of wisdom?
9. Christian Education undergirds genuine Anglican evangelism. Scholarships for three teams of three laity for congregations under 200 communicants and two teams of five from congregations over 200 communicants will be awarded for those attending one

of the summer conferences of 1990. Karen Sterbenz is the coordinator. Applications should be made by April 1, 1990.

Turning to Christ by Terry Holmes is powerful. He notes that in our baptism we were asked, Do you turn to Jesus Christ and accept him as your savior? The response, I do.

In the rites, the candidate would turn to the west, spit on Satan, then turn to the dawn and enter through water the light and life of Christ.

Our objective is the wholeness of humanity. The mission is mobilization of the Church in the cause of Christ. Renewal is the strategy. Evangelization is the tactic. Every baptized person is a missionary. We are sent people, sent by God, ever renewed through repentance and transformed by the continuing renewal of our minds, in order to evangelize, to proclaim by word and deed the love, justice and peace of God in Christ. What a thrilling time. Launch out and leave the old world. Sail for the new and the old will be renewed.

## II. Memory and Hope

In the sixth and seventh centuries, incredible fools for Christ left monasteries in Ireland and Scotland. These brave souls, the Celts, preached the Gospel in Germany, Switzerland, and even as far as Italy. Monasteries and churches which had been destroyed in the overthrow of the empire were rebuilt. The fires of faith were rekindled all across Europe.

Through Scotch and Irish forbears, I have been imprinted with a hope. For twenty-three years I was nourished in the Presbyterian branch of the great Celtic tradition. For forty years I have been in the Anglican part of the Celtic gifts. This past summer after three weeks in Ireland praying, reflecting, viewing the monastic sites and churches, the haunting question emerged, Why can't we in the '90's, like those monks, find more ways to move out of a predominantly middle and upper class group? How can we share the Gospel in word and sacrament among the poor?

The words of Jesus were simple. The Good News is preached to the poor. Our forbears in Missouri 150 years ago, building on work that began on October 24, 1819, laid the foundations for what is now the Dioceses of Missouri and West Missouri.

A genuine celebration of our 150 years could do much to stimulate mission in these days. Memory and hope are clearly linked. Out of a sense of identity and history, we are empowered and strengthened. Emil Brunner suggested that faith is the way we look at the past, love is the way we view the now and hope is the way we view the future. Faith is not trapped in the oh, if only...of past mistakes and failures, but faith offers the past to be redeemed and celebrates the rich memory of good things. Love is Christ's caring grace and presence in the present moment. Hope is the "God of the not yet".

We need to laud and honor what has been done to reclaim our heritage and with clearer

identity, move in faithful servanthood. As those monks moved into Europe after the devastation caused by the Vandals, Visigoths and Ostrogoths, we are called to move out. We are to bring imagination and openness to surprises as God challenges us to find new ways to be catholic, to proclaim the Good News to the poor in word and sacrament, to undergird acts of charity in social service.

In the Diocese of Missouri's sesquicentennial observation, could there be an evangelical awakening beyond our imagination? Are we open for an observance full of surprises from God's bountiful grace that would free us from the bonds of the ghetto of classism? And, good Lord, in the renewal process of remembrance, deliver us from those demons of racism, sexism and nationalism. Let us search together for new ways, new bridges of love to all people.

### III. Orderly Transition

As the Eighth Bishop of Missouri, contingent upon the consent of a majority of the Bishops having jurisdiction and of the several Standing Committees, I consent to the election of a Bishop Coadjutor.

It is my intention to assign these duties to the Bishop Coadjutor:

- Vacancy consultations
- Pastoral care and responsibility for all missions
- Pastoral care and responsibility for all aided parishes
- Coordination of the Commission on Ministry
- Supervision of Aspirants, Postulants, Candidates and Clergy-in-Training (ordained since 1985)
- Management of Vocational Diaconate
- Collaboration with our Nigerian Companions-Kano, Kaduna and Jos
- Maintenance of institutional relationships, namely
  - The Educational Center
  - St. Luke's Episcopal-Presbyterian Hospital
  - St. Luke's Charitable Trust.

We are all indebted to the Bishop and Council for launching with me the Task Force to Design the Election Process. Dr. Lance Williams has served loyally with the twelve other members and Bishop David Richards as consultant. You will receive a report later. But will you help? We need a common prayer that supplements the Prayer Book offering. Will you, each of you, consider writing an appropriate expression before God for our renewal as a family, for our collaborative communal discernment of our identity and destination as we ask, whom is God calling to serve among us? How may we all, laity, deacons, priests, Bishop, in new life, be ready to receive, welcome and support the new Bishop Coadjutor.

We are all put on notice by this quote from the writing of Salmon and Quarterman:

"We look for a faithful process which is intentional enough to recognize its limits, not solving the problems of the past, not engaging in fantasies about a perfect, messianic bishop..."



In addition to the Election Process Committee of 18 to be commissioned, a Transition Committee has been appointed:

Mr. William Van Cleve, Chair  
 Mr. Reuben Morriss  
 Ms. Margie Bowman  
 Dr. Lance Williams  
 The Rev. Warren Crews

This group will steer and delegate the transition process which will include these steps:

1. Ordination and Reception
2. Welcome
3. Compensation
4. Orientation to the following:
  - \* Role and Office of Bishop Coadjutor
  - \* State of Missouri
  - \* Diocese of Missouri
  - \* Province V
5. Visits to three to five other dioceses (Chicago/Griswold)
6. Sabbatical for visioning
7. Long Range Planning and Review of
  - \* Convocation System
  - \* Diocesan Offices Placement
  - \* Site location of new congregations
  - \* Decade of Evangelism
  - \* Staff requisites for the '90's and job descriptions.
  - \* Capital Fund Drive

The next step is action to my request by this 150th Convention. Dr. Lance Williams, Vice-Chair of Bishop and Council, will now propose the resolution for your

- A. consent for the Office of Bishop Coadjutor
- B. receiving a suggested process for the election.

Commissioning Service



#### LETTERS DIMISSORY ISSUED AND ACCEPTED

John R. Gilchrist to the Diocese of Connecticut, March 1, 1989

#### LETTERS DIMISSORY RECEIVED AND ACCEPTED

Priscilla Allen from the Diocese of Massachusetts, January 1, 1989  
 Steven W. Lawler from the Diocese of Chicago, February 2, 1989  
 Christopher Coppen from the Diocese of Arizona, March 21, 1989  
 Richard Beresford Tudor from the Diocese of North Dakota, April 24, 1989  
 James P. Metzger from the Diocese of Soutehrn Ohio, November 7, 1989

**REGISTER OF EPISCOPAL ACTS 1989**

Holy Communion Services .....	99
Other Services .....	10
Confirmation Services .....	40
Confirmations .....	375
Received from other Communions .....	65
Baptisms .....	14
Consents to Marry after Divorce .....	73
Consent to Ordination and Consecration of a Bishop .....	14
Consent to Election of a Bishop .....	8
Consent to Resignation of a Bishop .....	8
Clergy licensed to Officiate in the Diocese .....	9
Clergy licensed to Officiate on Specific Occasion .....	2
Dedications .....	5
Layreaders licensed .....	24
Layreaders licenses renewed* .....	0
Celebration of a New Ministry .....	5

\* Layreaders licenses now are renewed for three years rather than annually, thus no renewals in 1989.

**ORDINATIONS, PRIESTHOOD, 1989**

- Nissing, Douglas, St. Mark's Church, New Britain, CT  
by the Rt. Rev. Jeffery Rowthorn, February 18, 1989
- Sparks, Douglas Everett, Christ Church Cathedral, St. Louis, MO  
by the Rt. Rev. William A. Jones, Jr., June 4, 1989

**ORDINATIONS, DIACONATE, 1989**

- Bennett, Virginia Lee, Christ Church Cathedral, St. Louis, MO  
by the Rt. Rev. William A. Jones, Jr., June 4, 1989
- Johnson, Frances Kay, Christ Church Cathedral, St. Louis, MO  
by the Rt. Rev. William A. Jones, Jr., June 4, 1989
- Morrison, Connie Jacobsen, Christ Church Cathedral, St. Louis, MO  
by the Rt. Rev. William A. Jones, Jr., June 4, 1989

**ADMITTED AS CANDIDATE FOR HOLY ORDERS**

Williams, Patricia, November 6, 1989

**ADMITTED AS POSTULANT FOR HOLY ORDERS**

None

**CLERGY DEATHS**

None

## REPORT OF THE STANDING COMMITTEE

The Canons of the Diocese of Missouri require that your Standing Committee shall annually assess, and report to Convention upon the state of the Diocese. Our assessment, and our report to you, is that the Diocese is in a state of high hope for its future.

One of the tools of our assessment has traditionally been, and continues to be, visitations to congregations and institutions within the Diocese on a rotating basis, so that over the years we may be in contact with everyone. We find, in making these visitations, that signs of vitality, dedication and faith abound, with the greatest hope often appearing where problems exist in such areas as finances and communication.

Your Standing Committee sometimes encounters these problems where its consent is canonically required for certain actions, such as selling or mortgaging real estate, to be taken by congregations. Since our consent must customarily accompany that of the Bishop, we have found many opportunities for working creatively with many of you in the Diocese and with the Bishop and his staff. In doing so, we have striven to improve communications, as to which problems have been conceived to exist. We like to think that these cooperative endeavors have added to that spirit of hope which is the theme of this report, even where problems have been most sharply felt.

Another area where our duties have similarly involved us is that of persons entering and progressing in the ordained ministry of the church. As we meet with these people, we see in them so much that is hopeful for the future.

In addition, some of our Standing Committee members have urged us, and they and others have helped us, to assess how well we, as a Diocese, go about our business. You will be pleased, as we were, to know that an analysis of past resolutions of Convention reveals that most of them are indeed acted upon and carried out. The greatest likelihood of success, however, seems to come when specific bodies are charged with the task of following through. We hope you all will keep that point in mind when drafting and acting upon resolutions.

Both the National and our Diocesan Canons state the role of your Standing Committee as being a council of advice to our Bishop, giving him our advice whenever he shall desire it and also when we may be disposed to give it to him of our own accord. Nowhere in the life of our Diocese have these concepts been more important in the last year than in the preparation for a call for the election of a Bishop Coadjutor. Nowhere has the success of this cooperative relationship been more evident than in the preparation for and recent holding of a joint meeting of your Standing Committee and our Bishop and Council to

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choose a search committee to be brought before this convention. We on your Standing Committee acknowledge to Bishop and Council our deep gratitude for the wonderful success of that enterprise.

It is proposed that, as a part of such a search, there would be a thorough survey of what the Diocese of Missouri is all about and where it should be heading. In this process also lies much hope for the future. We on your Standing Committee will defer greatly to such a survey for an assessment of the state of the Diocese.

Beyond the Diocese, our Bishop is constantly turning our thoughts and hearts to the needs and opportunities that exist throughout the world. He took pains to carry with him our hearts and our thoughts as he attended the Lambeth Conference in England and as he journeyed to our companion dioceses in Nigeria, where he blessed the new Missouri House, together with George Quarterman of your Standing Committee and Lance Robbins. That presence and the long and dedicated work in Nigeria earlier of John Works of Trinity Parish in St. Louis perfectly express the commitment of this Diocese at all levels to the worldwide Anglican Communion.

Finally, no better exemplars of what your Standing Committee is trying to achieve could be found than the three members who are retiring. Although they may have doubted it, a four year term does finally end, much to the regret of the rest of us. George Quarterman has brought us, and you, the wise counsel and statesmanship that come from rich experience, serving as our Vice President. Harv Sanders has brought his lucid wit (a delight to us all) and fine intelligence to the difficult role of a long distance Secretary. Margie Bowman, acting not only as a Standing Committee member but also as Vice President of the Corporation of the Episcopal Diocese of Missouri has served with good sense, love and spunk. Let us thank God for these His servants, and yours, and ask His blessings on this Diocese and its hope for the future.

John Drescher  
President

## APPENDIX 4 (A)

Ecclesiastical and Canonical Actions  
Standing Committee  
November 19, 1988 - October 24, 1989

### Approval to elect:

Bishop Coadjutor, Diocese of Central Ecuador 1/15/89  
Bishop Coadjutor, Diocese of Arizona 1/15/89  
Suffragan Bishop, Diocese of Maryland 2/1/89  
Suffragan Bishop, Diocese of North Carolina 8/22/89

**Consent to the Election of:**

- The Rt. Rev. Richard F. Grein, Bishop Coadjutor, Diocese of New York, 11/19/89  
 The Rev. Sanford Z. K. Hampton, Suffragan Bishop, Diocese of Minnesota, 1/15/89  
 The Rev. John Clark Buchanan, Bishop Coadjutor, Diocese of West Missouri, 1/15/89  
 The Rev. Robert Hodges Johnson, Bishop Coadjutor, Diocese of Western North Carolina, 1/15/89  
 The Rev. Dr. Terence Kelshaw, Bishop, Diocese of the Rio Grande, 1/15/89  
 Canon Robert Deane Rowley, Jr., Bishop Coadjutor, Diocese of Northwestern Pennsylvania, 1/15/89  
 The Rev. John Wadsworth Howe, Bishop Coadjutor, Diocese of Central Florida, 3/18/89  
 The Rev. Artemio M. Zabala, Bishop, Diocese of North Central Philippines, 3/18/89  
 The Rt. Rev. Frank Harris Vest, Jr., Bishop Coadjutor, Diocese of Southern Virginia, 3/18/89  
 The Rev. John Henry Smith, Bishop, Diocese of West Virginia, 3/28/89  
 The Rev. Robert Jefferson Hargrove, Bishop Coadjutor, Diocese of Western Louisiana, 4/25/89  
 The Rev. Vincent Waydell Warner, Jr., Bishop Coadjutor, Diocese of Olympia, 4/25/89  
 The Rev. Sergio Carranza-Gomez, Bishop of Mexico, 5/23/89  
 The Rev. Charles Lindsay Longest, Suffragan Bishop, Diocese of Maryland, 6/27/89  
 The Rt. Rev. Roger S. Harris, Bishop, Diocese of Southwest Florida, 6/27/89  
 The Rev. Claro Huerta-Ramos, Bishop, Diocese of Southeastern Mexico, 7/25/89  
 The Rev. James Edward Krotz, Bishop Coadjutor, Diocese of Nebraska, 7/25/89  
 The Rev. William E. Smalley, Bishop, Diocese of Kansas, 8/22/89  
 The Rev. Andrew H. Fairfield, Bishop, Diocese of North Dakota, 8/22/89  
 The Rev. Edward L. Lee, Bishop, Diocese of Western Michigan, 8/22/89

**Others:**

- Consent to the ordination of the Rev. Douglas Nissing to the priesthood 11/9/88  
 Consent to the ordination to the Diaconate of Constance Morrison 3/18/89  
 Consent to the Ordination to the Diaconate of Frances Kay Johnson 3/18/89  
 Consent to the ordination to the Diaconate of Virginia Bennett 3/18/89

**Canonical Requirements:**

- Approval for St. Paul's Church, Overland to sell church property to the City of Overland for not less than \$250,000 (proceeds to establish an endowment fund), 1/15/89  
 Approval of the Bylaws of Church of the Transfiguration, Lake St. Louis, 3/28/89  
 Approval to terminate ecumenical relationship with Grace Church United, O'Fallon, 3/1/89  
 Approval for Trinity Church, St. Louis, to secure a loan of an amount up to \$100,000, 4/25/89

Approval of a proposal of two years' funding for Church of the Epiphany, Kirkwood,  
5/23/89

Approval of St. Timothy's Church, Creve Coeur, to encumber church property for a loan  
up to \$100,000 for remodeling and renovation, 5/23/89

Approval of a plan for the dissolution of St. James Church, Macon, 6/27/89

Approval for Christ Church, Rolla, to sell rectory, 8/22/89

Approval for Christ Church, Rolla, to sell 1 1/2 lots which had been given to the parish,  
9/26/89

Approval for St. Timothy's Church, Creve Coeur, to grant an easement over its property  
to Hope Educational and Research Center, 9/26/89

Approval of the nomination of Bill Sullins, Roger Peterson, and Belle Cori to the Board of  
St. Andrew's Episcopal-Presbyterian Foundation, 9/26/89

Approval for St. John's Church, St. Louis, to sell the two-family flat owned by the church,  
9/26/89

Advice and Consent to the organization petition from St. Julian of Norwich, Ft. Leonard  
Wood, as a Mission, 10/24/89

## ACTIONS OF THE CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI - 1989

**January 14, 1989.** Approved request from St. Matthew's Church, Mexico, to borrow up to \$10,000 to replace furnace.

Approved expenditures from the Aged & Infirm Clergy Fund: 1) \$682.47 for expenses related to a clergyperson's illness; 2) \$4,000 for continued, specialized schooling for the son of a clergyperson.

**March 18, 1989.** Approved expending a maximum of \$9,500 from the Aged and Infirm Clergy Fund to assist a clergyperson with medical expenses not reimbursable under the diocesan group medical care plan.

**March 28, 1989.** Approved payment of single medical insurance coverage for a clergyperson for the period April 1, 1989 through March 31, 1990.

**May 23, 1989.** Approved expending up to \$5,000 from the Aged & Infirm Clergy Fund to cover services rendered a clergyperson in connection with medical treatment.

Approved Church Assistance Endowment Fund grants for: St. Paul's Church, Sikeston — \$4,245; St. Barnabas Church, Moberly — \$4,900; St. Barnabas Church, Florissant — \$5,000; Trinity Church, St. Louis — \$5,000; Trinity Church, Kirksville — \$5,000; Church of the Epiphany, Kirkwood — \$5,000.

**June 27, 1989.** Accepted a plan for dissolution of St. James Church, Macon, Missouri, and passed a resolution authorizing the transfer of its property to the Corporation of the Episcopal Diocese of Missouri.

**August 22, 1989.** No action taken.

**November 28, 1989.** Approved expending up to a maximum of \$15,000 from the Aged & Infirm Clergy Fund for a cleric of this Diocese for legal, medical, education and sabbatical leave funds.

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## Appendix 6

**REPORT OF BISHOP & COUNCIL**

Council members serve the departmental structure of the Diocese as part of their responsibilities. Marge Gantt, Chair, Nancy Moore, Rod Wiltse and Ken Yerkes were members of the Department of National and World Mission. Win Martin, Chair, Matthew Carter, Judy Herzog and Nancy Rockabrand served on the Department of Personal Growth and Development. Harry Dengler, Co-Chair, Fred Davis, Ruth Field, Michael Kohlhepp and Lance Robbins were part of the membership of the Department of Congregational Development. Reuben Morriss, Chair, Linda Killmer and Charles Morris were part of the Department of Finance. John Koprowski and Lance Williams, Co-Chairs, Charles Galbraith, Harry Richter and Mary Webber served on the Department of Community Ministries and Institutions. Arthur W. Green, Jr., Arthur Hadley, Babs Kehl and Martin Seeley provided staff support to Bishop and Council in their work with Departments.

Following are accounts of the plenary meetings of Bishop and Council from the end of Convention 1988 to Convention 1989:

As is the custom, Bishop & Council met for a brief, organizational meeting — St. Luke's Hospital — immediately at the close of Convention November 19, 1988. After introduction of new members, Department appointments were identified. Formally, housing resolutions were passed applying to Bishop Jones and the Rev. Arthur Hadley. Meeting dates and locations were adopted. There was discussion of the Clergy Placement Program — Thompson Fund, the 1994 General Convention committee membership and budget guidelines used by Council as preparation for funding recommendations.

The meeting of January 20-21, 1989, at Thompson Center, began with 'Spring Training' for new (and old) members, i.e. a review of the Diocese; the role, purpose and process of Council; and the mysteries of acronyms frequently thrown out-and-about. The Bishop's address noted the need to be "intentionally Christian", to bring uniqueness to a common purpose in seeking to "discern the will of God as a Council", in Missouri. Parliament/Question time, an opportunity to make inquiries about matters of interest — a regular agenda feature — followed. In response to Convention's action, Rules of Procedure were discussed and approved. (The final version was set at the March meeting—appended.) The Vice Chair's election was confirmed. Preliminary askings from Finance and Congregational Development were set for April, the other three Departments in May. Three three-year appointments to the Diocesan Investment Trust were affirmed. By motion, Ed Salmon, Earlene Hill and Marian Oldham were elected to serve on the 1994 General Convention group with Howard Park, Chair. The 1988 Program Fund budget and expenditures were reviewed. The Prior Year Balance was \$6,565, instead of the anticipated \$5,000 deficit. Nonetheless, the projected income figure was \$36,853 below budget. By motion, the National Church and General Convention assessment commitments for 1989 were reaffirmed. After Bishop Jones reviewed



the charge to the Coadjutor Design Task Force, a motion was adopted authorizing the remainder of the Deputy for Congregational Development line item be available for the Design Task Force's purpose. Responding to Convention's will, Community Ministries/Institutions recommended, Council approved, that \$1,000 be taken from Community Ministry Grants and allocated to the Airport Chaplaincy Program as a separate line item. Bishop Jones presented the first draft of the 1990 Thompson Fund budget, with the request that written suggestions be sent prior to the March meeting of Bishop & Council. As usual, the closing item of the meeting was a review of "Convocation Information Sharing."

The Church of St. Michael & St. George was the location for the March 4th meeting. After opening prayers, the Bishop's Address and approval of the Minutes of the prior meeting, Reuben Morriss, Treasurer, reported on the 1989 Program Fund income. The shortfall from parishes and missions was \$46,775 — a total of 2.2% above 1988 compared to the 6-9% increases in recent years. Reports from Convocations and the Coadjutor Task Force followed by those from Departments concerning budget reductions. A revised Program Fund Budget, with a \$4,200 deficit, was moved and passed. The \$2,000 Bootheel Ministry item was allocated, by motion, to Caruthersville and Kennett for literacy, health, resource guides and family assistance. \$19,300 in Community Ministry grants, to six congregations for family assistance, literacy, child care and shelter programs, was formally approved. The staff functions assigned the Rev. Martin Seeley, the Rev. Gerald Skillicorn, the Rev. Robert Grindrod, Karen Sterbenz and Babs Kehl were identified by Bishop Jones.

The April 15th meeting was held at Church of the Advent, Crestwood. After the normal opening items and actions, a lengthy discussion took place on the subject of clergy compensation. It included the dilemma of the cost of medical benefits and other coverage as well as a proposal to create a two-tier salary base for metro/non-metro clergy. The solution to the latter was to seek the views from Convocations. A motion was approved increasing mileage reimbursement, for travel exceeding fifty miles, to \$.24 cents per mile. Finance made its 1990 request, up roughly 8% and a line item headed Professional fees — audit, legal, etc. Congregational Development offered preliminary figures for 1990, but asked to postpone their final recommendations to the May meeting. The Department of National and World Mission reported on the Mission Statement they had adopted:

The Department of National & World Mission is called to hear and see opportunities for ministry in and beyond the Diocese of Missouri. Our purpose is to make those challenges known and enable members of the Diocese to participate in that ministry.

The May 19-20 meeting, at Thompson Center, resulted in a completed 1990 Program Fund Budget draft. Convocation reports made it clear — all but one so noted — that the two-tier clergy compensation idea was unacceptable. A motion to fund Church of the Epiphany at the rate of \$1,500 per month from May 15 to September 30, 1989 was passed. The Coadjutor Task Force report was presented to Bishop & Council, including

Funding of \$61,000 for 1990, \$115,000 for 1991 and \$34,000 for 1992. Finance urged that no more than 5% increase from Parishes and Missions be budgeted, in other words, a total of no more than \$887,000 in revenue. In Executive Session, Council approved a 4% compensation increase for the Bishop and Deputies in 1990. The first budget draft completion hurdle was Coadjutor costs. After discussion, brainstorming, a subcommittee recommended, 1) the Coadjutor costs be separated from the Program Fund Budget; 2) the election-transition process be budgeted over three years; and, 3) the 1990 funding be assured by October 1, in writing. To meet #3, a committee of Council, one person from each Convocation, with Lance Williams as chair, be created to seek support from the congregations and report on September 8. The recommendations were adopted by motion. After this action a motion to accept the preliminary 1990 Program Fund Budget was adopted. Throughout the two-day meeting the subject of a sesquicentennial celebration was mentioned. Suggestions included seminars, Nigerian visitors, Presiding Bishop visit, capital funds drive, doubled communicants, renewal time, etc. The committee for overseeing the occasion should be in place by the end of the year. A Clergy Minimum Compensation resolution for Convention was adopted without two tiers: Deacon — \$17,925 with \$6,925 housing; Priest — \$20,800 with \$7,000.

Thompson Center was the setting for the September 8-9 meeting. Among the subjects broached on Friday evening was the plethora of information contained in the 1988 Convention Journal, United Thank Offering, Coalition for Human Needs and Jubilee Ministries grants received by Nigeria and within the Diocese, clergy departures, sesquicentennial, 1994 General Convention, land purchase prospects in St. Charles and west St. Louis counties, Vocational Diaconate, Convention Preacher (Bishop Tom Ray, Northern Michigan), and recommended reading. Three clergy new to the Diocese were introduced and welcomed. During convocation reporting a considerable time was spent on the Metro III request that "Council prioritize the Budget according to mission and ministry in the Diocese without regard to Departmental organization, with the further request that a reply be made before the Convocation meets on September 23." Included in the discussion was a reiteration of the 1984 Mission Statement of the Diocese of Missouri. By motion, it was agreed to consider the request under New Business on Saturday. The Treasurer reported concern that the 1989 Budget was potentially in the 'red', thus adding further to the 1990 proposal's imbalance. Each Department was asked to reconsider its items for possible reductions at the October meeting. The coadjutor funding report was that 33 congregations had pledged approximately \$45,000. Clergy and Senior Wardens are to receive further reminders to have pledges in writing to the Diocesan Office by October 1 and payment of pledges by January 1990. Responding to Metro III's request and the concern of the Treasurer, the line items were broken into two categories: (1) Professional Fees/Services and High Priority Commitments and (2) Items for Possible Review. (Category I totalled \$788,988, and II totalled \$135,377); and, increased involvement and stewardship was discussed. Co-sponsorship of two AIDS resolutions was adopted by motion. Arthur Hadley reported on Diocesan support for, and conversations with, Church of the Epiphany. A resolution granting up to \$800 for the last three months of the year passed. A statement in response to Metro III's request on priorities was formulated and adopted.

The Saturday, October 14, meeting was held at St. Timothy's Church. After opening prayers and approval of the September meeting Minutes, the Coadjutor Funding Committee reported. Forty-eight congregations pledge at least \$53,547. A third letter had been sent seeking the needed \$7,500 to meet the \$61,000 figures. A motion to reconsider the May decision to fund the 1990 Coadjutor Election process off-budget was made and adopted. The 1990 Bishop & Council will have responsibility for funding the process. That process begins with the Bishop calling for, and Convention approving, the election of a Coadjutor. [A majority of Bishops and Standing Committees must consent.] An Election Committee then will be commissioned at Convention. In accord with the design of the Coadjutor Task Force, Bishop & Council and Standing Committee convened, and after agreeing to a set of "musts" and "wants" selected the seventeen members, and the chair, of the Coadjutor Election Committee. Afterwards, Council returned to its agenda, including: reconsideration of the 1990 Program Fund Budget at a 3.8%/\$34,025 deficit; an update on the 1994 General Convention bid — some costs, considerable volunteers will be required; an address by the Bishop on the meeting of the House of Bishops — Mind of the House; unanimous statement of unity, Navajoland and Armed Forces Bishop Elections, Philippine Church's becoming 27th Anglican Province and inclusive language text study/usage. At the request of the Trustee, Council resolved that all income from the Walker Trust be disbursed to the Treasurer of the Diocese. Council members ending their service were given voice, shingle and plant in appreciation.

Respectfully submitted,  
 Dr. Lance Williams  
 Vice-Chair, Bishop & Council

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## Appendix 6(A)

**STRUCTURE AND RULES OF PROCEDURE  
for  
BISHOP and COUNCIL**

[Adopted January 20, 1989; amended March 4, 1989]

- I. The Structure of Bishop and Council is established by Canon III.6 and III.7.
2. In accordance with III.6, Section 10, "The Council shall adopt rules of procedure related to its governance and proceedings." The following Rules of Procedure shall apply:
  - A. The Bishop is the Chairman and may nominate a member of Council to be Vice-Chair, whose election is to be confirmed by Council.
  - B. Having left the chair, the presiding officer may enter into the discussion on any question, but may not resume the chair until disposal of the item under consideration.
  - C. The work of the Council may be assigned to the Departments of Council, e.g.
    - Department of National and World Mission
    - Department of Personal Growth & Development
    - Department of Community Ministries/Institutions
    - Department of Congregational Development
    - Department of Finance
  - D. The Bishop and Council receives reports from each Department and Convocation.
  - E. The usual mode of discussion is informal, communal discernment with decisions being made by consensus — a recognized form of vote in the absence of objection. A Council member, however, may ask for a voice, hand, or ballot vote on any matter such as policy, canonical, legal, fiscal or contractual decisions. Some decisions require a formal vote record. In addition, decisions of the Bishop and Council may be made by 1) ballot vote and 2) conference call or telephone poll.
  - F. General operational procedures are contained in "Parliamentary Procedures...At A Glance."
  - G. A record of reports, salient points of discussion, proceedings and decisions will be provided to the Bishop and Council, Department chairpersons, Convocation Presidents and clergy in charge of congregations.
  - H. These Rules and Procedures are adopted, and amended, by a two-thirds majority vote of the Bishop and Council present at a meeting at which they are included in the agenda.

## Appendix 7

## REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

At the 149th convention last year, the Committee on Constitution and Canons was directed to study whether we should revise our local canon which makes certain financing and real estate transactions of parishes and missions subject to approval of the Bishop and COEDMO. At issue is whether the canon should call for Standing Committee rather than COEDMO approval. Our Committee has met and studied the matter as you directed. Unanimously we recommend that the canon in question, Section IV.9, should indeed be revised.

Let me begin my explanation of our proposed amendments with a brief history. Prior to the 1986-1987 comprehensive revision of the Diocesan Constitution and Canons, the corporation now called COEDMO was known as the Parochial Trust Fund. COEDMO, as you know, is an acronym for the Corporation of the Episcopal Diocese of Missouri. We use this corporation to satisfy the civil law requirement that property can only be owned and transferred in the name of an individual or entity with proper legal capacity. Corporations have legal capacity to own and transfer property. We modernized the corporate name because parochial means "having to do with a parish" and this corporation also serves missions and the diocese itself. The trustees of PTF were, and the trustees of COEDMO are, by canon, the Bishop and Standing Committee.

Prior to 1986, our canons made the real property and debt financing transactions of parishes and missions subject to approval of the Bishop and Standing Committee. This followed the language of the National Canons, but it was rumored that a change to the National Canons was in the offing in order to recognize the civil law requirement in all states that only a person or entity with legal capacity can convey or encumber real property. We anticipated this change in the 1986 canonical revision, and provided also for an interim procedure to be followed until the National Canons were amended. To our chagrin, the National Canons in question have not yet been changed. Moreover, the interim procedure we devised, while technically correct, has proven to be somewhat confusing and unworkable.

The amendment we are proposing today would return the consenting authority to the Bishop and Standing Committee while providing that in the case of real property owned by the Diocese, the Standing Committee's action is deemed to be the concurrent action of COEDMO. In the case of real property owned by a parish, no such concurrent action is necessary because parishes are themselves corporations.

The proposed Canon also corrects a long-standing, but until recently undiscovered, local conflict with the National Canon that requires Bishop and Standing Committee approval before a parish can encumber or alienate consecrated church or chapel property, even in the case of an encumbrance to refinance an existing loan. The proposed revisions also clarify the language calling for a plan of amortization and rearrange the sections of IV.9 so as to group related subject matter together. Finally, the proposed revisions bring Canon IV.5 into harmony with the changes to IV.9.

These proposed canonical amendments should not change the substance of the canons. They are technical in nature. We recommend them because they are more clearly in harmony with National Canons. Moreover, they offer a simpler reconciliation of church law and civil law. Finally, if adopted, they will provide an easier-to-follow roadmap for Standing Committee and COEDMO when they are called upon to join the Bishop in the

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process of approving real estate and refinancing transactions. The Standing Committee has reviewed and approved them and the Committee on Constitution and Canons unanimously recommends their adoption.

**PROPOSED REVISIONS TO THE CANONS OF THE  
EPISCOPAL DIOCESE OF MISSOURI  
150TH CONVENTION - 1989**

**I. Revise Canon IV.9 so as to read as follows:**

**CANON IV.9 Creating of Church Debt**

**SECTION 1.** No indebtedness shall be incurred by a Mission without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

**SEC. 2** No Mission shall encumber or alienate any real property or any part thereof or interest therein without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

**SEC. 3.** No indebtedness, other than to refinance existing indebtedness, shall be incurred by a Parish without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee except: (a) indebtedness for permanent improvement, replacement, or addition to real estate or equipment where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed one hundred and fifty percent of the average annual revenues of the Parish during the previous three fiscal years; and (b) indebtedness for operating expenses where the aggregate amount of such indebtedness shall not exceed twenty percent of the total operating revenues of the Parish during the preceding fiscal year. For the purposes of this Canon the term "revenues" shall not include amounts from or for endowments, or from or by bequests, except income therefrom not specifically designated, nor revenues specially designated for expenditures other than operating expenditures.

**SEC. 4.** No Parish shall encumber or alienate any real property or any part thereof or interest therein (except for an encumbrance, to refinance an existing loan, upon property other than any dedicated and consecrated Church or Chapel or any Church or Chapel which has been used solely for Divine Service) without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

**SEC. 5.** No approval of any indebtedness or encumbrance shall be considered until a plan of amortization, or other method of payment or discharge, is submitted to the Bishop and Standing Committee. The plan of amortization, or other method of payment or discharge, of indebtedness incurred for operation expenses shall provide for payment or discharge of such indebtedness within three years.

**SEC 6.** In granting such approval and consent with respect to any indebtedness of, or any encumbrance or alienation of property owned by, the Corporation of the Episcopal Diocese of Missouri, the Bishop and Standing Committee shall be deemed to have acted also as the Trustees of the Corporation of the Episcopal Diocese of Missouri.

**II. Revise the last sentence of Section 10 of Canon IV.5 so as to read as follows:**

No mortgage, encumbrance or conveyance of any interest in real property belonging to a Parish shall be made without a two-thirds affirmative vote of the entire Vestry and the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

## Appendix 8

**REPORT OF THE TASK FORCE ON AIDS**

Our Church has AIDS. Our Church is vulnerable to the world of sin and sickness and has taken it into itself. Therefore our Church can also offer itself, and through us, the world for God's healing, redemptive love.

To that end the Diocesan Task Force on AIDS will offer a monthly "Healing Service in the Time of AIDS" at the Cathedral beginning on Saturday, December 9, at 5 p.m. and continuing thereafter at the same time every second Saturday of the month.

We invite every parish in the Diocese to participate in any way it feels able. We want your people, choirs, acolytes and clergy. Let the Chairman know your intentions and we will plan accordingly.

During this past year the Task Force has continued to work on an Interfaith basis maintaining the Pastoral Care Group, a team of trained pastors to minister to people living with AIDS to their loved ones and their care givers. If you want help, call 434-3633 or 362-5200.

We have worked with Doorways, the Interfaith AIDS Residence, for which the Convention provides an annual \$4,000 subsidy. Currently Doorways is supporting sixty persons living with AIDS and knows that many more are on the way. If you want to offer yourself or your money, call 771-1719.

We continue to support St. Louis Effort for AIDS whose President William Witbrodt is a member of Trinity Church, St. Louis, and whose Executive Director is a member of the Cathedral. They are the grass roots organization providing all levels of support for persons living with AIDS, and who are educating the community on AIDS prevention. If you want to offer yourself or your money, call 531-2847.

We support Northside Outreach whose work is in the Black community, especially with substance abusers. Their need is great. Call them at 389-6817.

We support Food Outreach which prepares nutritional meals and delivers them to persons living with AIDS. Call 367-2112.

And we support Delta, a center for counselling and psychological support for all those affected by Human Immunodeficiency Virus. They too need your support. Call 531-4567.

At a National Episcopal AIDS Coalition Conference held in Cincinnati, October 26-28, we learned that the National Church will be mailing out study materials to every parish in the land in the next month or so. Two parts of that material are now available to us:

a youth curriculum and a children's book. You can get one from our display table or you can get one from the Cathedral.

At the same conference, Bishop Swing of California addressed us and charged us, as we in turn charge you, with the following:

Be an army of Coalitions. God works through every movement that alleviates human suffering, that proclaims justice and compassion. Those who work with the ravages of AIDS need to coalesce with others who also seek human healing.

Be an army of attitude adjusters. Five years ago, the religious right thundered God's judgment on those afflicted with AIDS. Their voices are being replaced by those who cry out for compassion. Our voices as Episcopalians have been loud in calling for justice and compassionate care.

Be an army of lovers. While we do not know what has happened in other churches, we know that the Passing of the Peace in our Church over the last dozen years has warmed us, made us more willing to touch, to feel, to love. Translate that loving embrace we now share with each other to arms held out to a suffering world.

Respectfully submitted,  
The Very Rev. J. C. Michael Allen  
Chairman, Diocesan Task Force on AIDS

#### Diocesan Task Force on AIDS

The Very Rev. J. C. Michael Allen (Christ Church Cathedral)  
Wayne Huber (St. Stephen's Church, St. Louis)  
Villem Appo-Koenig (Grace Hill Settlement House)  
Alice Kitchen, M.D. (Holy Communion, St. Louis)  
Cawood Bebout (Trinity Church, St. Louis)  
The Rev. Susan Nanny (Trinity Church, St. Louis)  
John (Bill) Campbell, M.D. (Grace Church, Kirkwood)  
Rudolph Nickens (St. Stephen's Church, St. Louis)  
The Rev. William Chapman (Trinity Church, St. Louis)  
Vince Perna, M.D. (Trinity Church, St. Charles)  
Brenda Patrick Evans (Christ Church Cathedral)  
Elisabeth Price, Ph.D. (Christ Church Cathedral)  
Judith Herzog (St. Stephen's Church, St. Louis)  
Leon Robison, M.D. (St. Luke's Hospital)  
Chester Hines (All Saints' Church, St. Louis)



## REPORT OF THE ALCOHOL AND CHEMICAL DEPENDENCY COMMITTEE

The Alcohol and Chemical Dependency Committee's purpose is to create awareness throughout the Diocese of the nature of alcohol and chemical addiction and to provide opportunities for persons in 12-Step Recovery Programs to share their experiences, strengths and hopes within the context of the Episcopal Church.

Since the last Convention, the Committee has been very busy in spreading the good news of recovery throughout the Diocese.

This October we held our fourth annual weekend retreat. The retreats are now open to all persons whether in Alcoholics Anonymous, Al-Anon, Adult Children of Alcoholics or other 12-step programs. The retreat leader was the Rev. Charles Aiken of Richmond, VA. This is our most successful activity and each year gets great reviews for providing a spiritual setting where Episcopalians with common problems can come together and share common solutions.

This year the Committee was responsible for program content at the Diocesan Clergy Spouse Conference held at Toddhall. The Rev. Leo Booth, a nationally known speaker on all forms of addictions, spoke on "God, the Church and Recovery." Workshops included "The Adult Child" and "The Clergy Family Recovers."

The format for the Diocesan Workshop created awareness of codependency. Two workshops were offered that explored this emerging area that seeks to explain compulsive and obsessive behaviors that often develop in families where addictions are present.

In April, 1989, we held a quiet day for persons in 12-Step programs at the Church of St. Michael and St. George. The Rev. Howard Park led the group in prayers and meditations. On the first Sunday of each month, Episcopalians in 12-Step programs are invited to attend a special Eucharist service. Grace Church, Kirkwood has been the place of worship and many thanks go out to the clergy that have celebrated with us.

Over 100 persons are on our mailing list and are notified of the committee's activities by receiving the quarterly newsletter, No-Name.

One of the best reports we have to make this year is that Mary Bredenberg, past chairman of the Committee, was elected as president of the National Episcopal Coalition on Alcohol and Drugs (NECAD). NECAD is responsible for Alcohol Awareness Sunday in November (this year it is "The Quiet Revolution: Episcopalians Making a Difference") and many other activities and materials. In October, Mary Bredenberg addressed the House of Bishops in Philadelphia.

We are grateful for the opportunity to serve the Episcopal Church and look forward to continue to touch the lives of people affected by addiction.

Mary Bredenberg

## Appendix 10

**REPORT OF THE CHRISTIAN EDUCATION COMMITTEE**

Members of the Christian Education Committee are Sue Balsamo, William Bartlett, William Dols, Michael Hanley, Mary Etta Heggie, Ann Laird, Charles Morris, William Partridge, Helen Richter, Lee Ann Reat, Martin Seeley, Tamsen Whistler and Karen Sterbenz, Coordinator.

The purpose of the Christian Education Committee is to nurture the faith of the diocesan family by assisting congregations in the development of their Christian Education programs and by assisting other diocesan committees in the development of the educational components of their programs.

The Christian Education Committee, the Adult Resource Team, Church School Resource Team and the Coordinator of Christian Education have developed resources to support congregations' Christian Education programs, especially in the areas of Anglican identity, biblical literacy and leadership development. Resources include a knowledgeable Coordinator, events which develop leaders while serving as models for parish programs, and materials such as books, videos, published curricula and designed curricula in the Resource Library for local congregations to check out.

Ongoing programs, ie: the Video Co-op, teacher training in the Fall Workshop and at the Diocesan Workshop Fair in the spring and the Cathedral Adventure Day, remain successful, but limited time and money may bring new approaches to meet these needs. A new program this fall was a Junior High Event which brought youth from 14 congregations together for a day of fun and learning. The cooperative effort of the Episcopal Peace Fellowship and the Christian Education Coordinator was significant. They wrote and published a curriculum for local congregations to use in studying peace issues. Fifteen congregations produced over 100 pieces of artwork for the World at Peace Art Show during the Flower Festival. Next year's curriculum, Care of the Earth, has expanded to an ecumenical effort.

In 1990:

- \*Preschool Parents Event, March 17, St. Timothy's Episcopal Church, Creve Coeur
- \*Uniquely Episcopal Education, June 15-17, the Rev. Howard Williams, Children's Ministry Officer at the Episcopal Church Center, New York, New York, and William J. N. Stokes, Organist and Choirmaster, All Souls', Asheville, North Carolina

Respectfully submitted,  
Mary Etta Heggie, Chairperson

## Appendix 11

**REPORT OF THE COMMISSION ON MINISTRY**

The Commission on Ministry's primary responsibility is to assist persons who are in the process of discerning the nature and direction of their call to ministry. At this time there are five Aspirants wishing to enter into the process. In addition there are two Postulants and one Candidate for Holy Orders in the process in our Diocese. This year we were happy to share in the joy of the ordination of Virginia Lee Bennett, Frances Kay Johnson and Connie Jacobsen Morrison to the transitional Diaconate. We also participated with joy in the reaffirmation of ordination vows by Douglas Everett Sparks.

In 1989 a major focus of the Commission has been to address Resolution A-88 of the 149th Convention of the Diocese of Missouri. Resolution A-88 affirmed the restoration of the Diaconate order of ministry in the Diocese and directed the Commission to develop guidelines for selection, training and ongoing support of Deacons.

Dr. James Hood chaired the Diaconate subcommittee which included Folsta Gibbons, the Rev. Karen Evans, Joan D'Ambrose, the Rev. Llewellyn Heigham, the Rev. Michael Hanley and Dr. Robert Laursen. This exciting new program is moving ahead in Missouri. The document entitled "Diaconate Training Program in the Diocese of Missouri" has been distributed to all clergy in the Diocese. This booklet details the application and selection procedure for those individuals wishing to enter the process of preparation for ordination to the Diaconate. Also summarized in this document is the training program for Diaconate Postulants/Candidates. Applications for the first "class" of Postulants will be accepted until December 1, 1989.

So far the work on this project has been purely voluntary—members of the Commission have freely given their time to gather resources and make decisions in order that the Diaconate program will become a reality in Missouri. We will need additional resources and expertise to assist in developing and administering the theological training program for deacons. The position of Training Director has been identified to fill this role and the Commission is in the process of reviewing candidates for this position. We have recommended to Diocesan Council that the 1990 budget provide funds for the Program Training Director and incidental expenses. We firmly support the Diaconate program and hope to see the first persons enter into a diocesan training program in the fall of 1990. The document titled "Norms and Procedures for Those Seeking Ordination in the Diocese of Missouri" has been rewritten to make the process more understandable and less formidable to aspirants. The new document was distributed in early 1989. The Commission has again requested that the diocesan budget contain funds to assist Postulants and Candidates with travel costs when they return to Missouri for interviews with the Standing Committee and the Commission on Ministry as required by our process. These expenses are but a small portion of the total costs incurred by seminarians.

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Those persons serving the Diocese as members of the Commission on Ministry in 1989 were: Ms. Cassie Bierking, the Rev. Matthew Carter, Mr. John Cochran, Ms. Joan D'Ambrose, the Rev. Karen Evans, Mrs. Folsta Gibbons, the Rev. Llewellyn Heigham, Dr. James Hood, the Rev. Paul Lautenschlager, the Rev. Helen Ludbrook, Mr. Robert Schaefer, Mr. Keith Shaw, Ms. Etta Taylor, and Dr. David Willard. The Rev. Michael J. Hanley graciously gave his time and knowledge to the Diaconate subcommittee. We deeply appreciate the faithful service of the Ven. Charles Rehkopf, Clerk. We have been richly assisted by those serving as Diocesan Staff: the Rev. Robert Grindrod and the Rev. Gerald Skillicorn. It is also with great pleasure to report that Jim Hood has agreed to serve as Chair of the Diaconate subcommittee during 1990.

Respectfully submitted,  
Robert M. Laurenson, Chair

## Appendix 12

**DIOCESAN INVESTMENT TRUST  
ANNUAL REPORT - 1988**

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle to parishes, special funds and other organizations affiliated with the Diocese.

**Investment Objectives**

The primary investment policy of the DIT is to seek as high a level of income as possible consistent with the preservation of purchasing power for both principal and income distributions. The objective for 1989 will be to increase the payout to \$1.56 per year, or \$.39 per quarter, to shareholders.

The investment objectives of the DIT are not ideally suited to the short term investor seeking the highest available level of current income nor the investor primarily interested in maximum capital appreciation. Rather the DIT's investment objectives best suit the long term investor seeking to maintain the purchasing power of both principal and income distributions.

**Results for 1988**

Total Market Value, Number of Units - At December 31, 1988, total market value of the DIT was \$9,239,310, down \$345,528 from December 31, 1987. At the end of 1988, 313,921 units were outstanding.

Income Distributions - Quarterly distributions of income totalled \$1.50 per unit during 1988.

Market Value Per Unit - The market value of a unit as of December 31, 1988 was \$29.43 which was down approximately 3.5% from the beginning of the year. Over the past several years market value per unit has outpaced the rate of inflation by a substantial margin.

Total Return - The total return developed by the DIT during 1988, considering both income distributions and change in market value per unit during the year, was 1.3%. The fund holds both equity and fixed income investments, and while the fixed income return compared favorably with the Shearson Bond Index, the equity index did not meet the S & P 500 Index.

Composition of Portfolio - The investments of the DIT as of December 31, 1988, at market value, summarized by type of investment, were:

ONE HUNDRED FIFTIETH CONVENTION

101

Short Term Investments	\$ 144,180
Government Obligations	517,185
Corporate Obligations	3,306,125
Common Stock	
Consumer Non-Durables	4,084,320
Finance	905,500
Consumer Durables	167,000
Capital Goods	<u>115,000</u>
TOTAL	\$9,239,310

**Five Year Summary of Results**

A summary of results expressed on a unit basis for the five years ended December 31, 1988 follows:

	<u>1988</u>	<u>1987</u>	<u>1986</u>	<u>1985</u>	<u>1984</u>
Unit market value, at year end	\$29.43	\$30.52	\$30.10	\$25.01	\$17.1778
Change in unit market value from prior year	-1.09%	+1.4%	+20.3%	+45.7%	-6.7%
Income paid per unit	\$ 1.50	\$1.4576	\$1.4290	\$1.3874	\$1.3213
Change in income paid per unit from prior year	+2.9%	+2.0%	+3.0%	+5.0%	+3.0%

Effective July 1, 1989 the Diocesan Investment Trust (DIT) plans to split the Fund into a Yield Fund and an Equity Fund. This change was made at the request of some unitholders to have the option to change the mix of their investment portfolio.

**Additional Participation Encouraged**

The DIT stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment. It is particularly suited for smaller parishes which do not have several members experienced in managing investments on an active basis. Entry into and exit from the DIT is a very simple proposition and can be effected at the end of any calendar quarter.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees  
John Drescher  
Chairman

## DIOCESAN INVESTMENT TRUST REPORT TO THE 150TH CONVENTION

Effective July 1, 1989 the Diocesan Investment Trust (DIT) split the Fund into a Yield Fund and an Equity Fund. This change was made at the request of some unitholders to have the option to change the mix of their investment portfolio.

As of June 30, 1989 the total Market Value of the Fund was \$9,967,064, of which 58% was equity and 40% senior securities and 2% cash. As of September 30, 1989 the total Market Value was \$10,661,729.

The statistical information on the two new Funds as of September 30, 1989:

	<u>EQUITY FUND</u>	<u>YIELD FUND</u>
Portfolio Composition		
Cash	\$ 124,542	\$ 68,269
Consumer Non-Durable	5,321,296	—
Consumer Durable	339,125	—
Utility & Finance	865,500	—
Government Bonds	—	522,655
Corporate Bonds	—	<u>3,420,342</u>
Total Market Value	\$6,650,463	\$4,011,266
Market Value Per Unit	\$35.96	\$31.54

For the first quarter under the split Fund, the Equity Fund Market Value per unit grew 11.2% and the Yield Fund had .6% growth which compare favorable with the S & P 500 and Shearson Bond indices.

The DIT stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment. It is particularly suited for smaller parishes which do not have several members experienced in managing investments on an active basis. Entry into and exit from the DIT is a very simple proposition and can be effected at the end of any calendar quarter.

## EPISCOPAL LEGAL ASSISTANCE MINISTRY

*Defend the poor and orphaned: do justice to the afflicted and needy. Deliver the poor and needy; rid them out of the hand of the wicked. Psalm 82:3*

The Legal Assistance Ministry has been forced to make some very difficult decisions since the last Convention of the Diocese. These decisions were all the result of a need to reduce our budget. In 1985, when we addressed the Convention for the first time, we had hoped to develop a strong funding base within the Diocese. This was not to be. The Diocesan budget and the Church of the Holy Communion have been the principal local economic support for the program since its beginning in February 1985. We have received several National Church grants, but that source tends to dry up, as it did this year. In February, the Board decided we could no longer afford our part time secretary. In March, the staff attorney/director suggested to the Board that the program would have the best chance of survival over the long term if she were to reduce her time (and salary) by 40% beginning in May. In addition, the Board decided that although the Board was representative of the Diocese, it was not representative of the actual support for the program. As a result, the Board approached the Vestry of the Church of the Holy Communion to increase its involvement. In September, the Vestry of the Church of the Holy Communion voted to make the Legal Assistance Ministry one of its two outreach foci, and will be forming a Board from the Parish prior to its Annual Meeting in January.

In addition to the budget cuts mentioned, the Board decided that the cost of servicing the outpost at Trinity, DeSoto, had become prohibitive. Therefore, this outpost was closed in the spring of 1989 with much regret. Should the economic picture improve, restoration of this part of the ministry will be one of our highest priorities. We continue to maintain an outpost at All Saints' Church on the second and fourth Saturdays of the month in conjunction with their food pantry.

The good news is that we continue to serve. Over a period of about two years the thrust of our representation has shifted. In the first couple years of the ministry, most of our clients had housing problems. At present, approximately 70% of the individuals who come to us for help are victims of adult abuse and need assistance in getting out of the abusive environment. This usually means first an Order of Protection followed by a dissolution. Generally, this process includes getting orders for child support and the enforcement thereof.

We still need the people and parishes of the Diocese, in fact, more now than ever. We need you to volunteer as attorneys, office help, counselors, fundraisers, financial supporters and occasionally as carpenters, plumbers, roofers, electricians, movers, etc. Our weekday office is at Church of the Holy Communion, University City. We also continue



to seek opportunities to speak to parish groups anywhere in the Diocese about the Legal Assistance Ministry and the needs of the people we serve. We will also come and talk to groups about the Adult Abuse Act or Living Wills. Lee Gaede, the staff attorney, spent three weeks in China learning about the Chinese legal system and has developed a slide presentation which she will be happy to bring to your church or group. Please feel free to contact us at (314)721-4120.

The Episcopal Legal Assistance Ministry was begun as an act of faith in response to the needs of the poor. Our prayer, and therefore our plan, is to return to full time status no later than January 1992. Pray with us and for us.

Respectfully submitted,  
Lee A. Gaede  
Staff Attorney/Director

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## Appendix 14

**REPORT OF THE ECUMENICAL COMMISSION**

In August Bishop Jones appointed a new Ecumenical Commission for the Diocese of Missouri. The purpose of the commission is to study ecumenical and interfaith issues, to monitor and promote ecumenical and interfaith activities within the Diocese and to represent the Diocese on appropriate ecumenical and interfaith agencies.

The initial members of the new Commission are: The Rev. William D. Chapman, the Rev. Warren E. Crews, Ms. Judith Herzog, Ms. Ann Hogan, the Rev. James P. Metzger, the Rev. Bernard Persson, the Rev. Martin Seeley, the Hon. Christopher M. Smith and Ms. Camille Wingo. Fr. Crews was appointed chairman and Ms. Wingo, vice-chairman.

The Commission's first major project was to distribute a questionnaire to the clergy of the Diocese regarding ecumenical activities currently going on. The results of the questionnaire will be published in summary form. The Commission will be promoting a wider observance of the Week of Prayer for Christian Unity (January 18-25) and Ecumenical Sunday (January 21, 1990). The Commission stands ready to be of assistance to any priest or congregation regarding ecumenical and interfaith relationships, activities or programs.

Respectfully submitted,  
The Rev. Warren E. Crews  
Chairman

## Appendix 15

**REPORT OF THE EPISCOPAL CHURCHWOMEN**

Behold! "New Life, New Vision" has continued to be our theme this past year.

The annual meeting in May took place at St. Augustine's Church, St. Louis. The following were elected for three-year terms: Laura Abbott, Church of the Transfiguration, Lake St. Louis; Mary Jane Kuhn, Emmanuel Church, Webster Groves; Monica Moreland, St. Luke's Church, Manchester; and Amelia Nicks, St. Stephen's Church, St. Louis. Anne Lucke and Ramona Hines rotated off the Board. They shall be sorely missed and we thank them for all they have contributed during their term.

The Province V annual meeting in Eau Claire, in May, was attended by two of your Board members.

Calendar: The calendar is a popular means of communication. Copies are for sale and are helpful for any Vestry or congregation member.

UTO: The United Thank Offering celebrated one hundred years of thankful giving on October 8 and continues to be a tool for us to show our thankfulness for all God's many blessings.

Workshop Fair at St. Peter's Church, Ladue, in April gave us an opportunity to make presentations for UTO and Altar Guild.

Convocation meetings were held featuring videos from Triennial as well as reports from the four Board members who attended.

Fall Fellowship Conference was at Pallottine Retreat Center in October. We were led through some thought provoking exercises by the Rev. Emery Washington, Sr., Rector of All Saints' Church, St. Louis. The Bishop and Maggie shared their trip to Nigeria and England with us. The closing Eucharist was dedicated to the UTO anniversary.

Thank you doesn't seem as though it says enough for the support, love and understanding we have received from Bishop and Maggie Jones. However, we hope they realize how much we gained from them during the past year. Also, a big thank you to the women and clergy of the Diocese for their help and support.

In His love,  
Marguerite W. Bowman  
President

## Appendix 16

**REPORT OF THE TASK FORCE ON  
HUNGER AND HOMELESSNESS**

Present members of the Task Force on Hunger and Homelessness are: Rita Mauchenheimer, Evelyn Anderson, Lee Gaede, Mike Kavanaugh, Beth Kierum, Julia Pearigen, Gloria Early, Ken Shuler, Sylvia Sleyster, Scott Thompson, Diane Willis, Charles Schumacher, and Pat Geeraedts.

The purpose of the Task Force, comprised of lay and clergy, is to address and respond to the issue of hunger, primarily in the Diocese of Missouri. It's members focused on the following four areas of concern this past year:

**Emergency Food (pantries and shelters):** ALL money contributed to the Hunger Fund is used to purchase food. Pantries supported by your donations are Grace Hill/CNSI; All Saints' Church, St. Louis; Trinity Church, St. Louis; CONTACT, DeSoto; Northside Team Ministry; and, MO-PAC Women. We help these pantries with quarterly payments of \$9,000, or \$36,000 per year. We also helped provide powdered milk to the pantries and made grants to Feed My People, Hosea House, Grace Hill Shelter, Cathedral Shelter, Juniper House, and the St. Louis Area Food Bank.

**Education:** Through a system of parish contacts, we distribute a newsletter with information on hunger and homeless issues and events. We also keep the Diocese informed through workshops, displays and presentations to individual parishes.

**Advocacy:** We support and are members of local, state and national organizations that track issues and legislation affecting the hungry and homeless.

**Funding/Fundraising:** We visit pantries and shelters that request funds. We also plan special projects to raise money, such as selling Christmas cards and periodic appeals through INTERIM.

If you wish more information about the Task Force, how to donate money, request money for a special project, or would like a presentation done at your church, please contact: Rita Mauchenheimer, 6029 Pershing, St. Louis, MO 63112.

Respectfully submitted,  
Rita Mauchenheimer, Chair

## Appendix 17

**REPORT OF THE LICHTENBERGER SOCIETY**

The purpose of the Lichtenberger Society is to encourage the life of prayer and spiritual growth among the people of the Diocese. Created in 1979, and named to honor Arthur Lichtenberger, former Bishop of the Diocese and Presiding Bishop of the Episcopal Church, the Society's program is formulated by a board of lay and clergy appointed by Bishop Jones. A grant from the Thompson Fund supports the activities of the Society and partially subsidizes the cost of offerings to program participants.

Since the last convention, the Lichtenberger Society has sponsored five classical silent retreats at Thompson Center. These retreats were led by the Rev. Arthur Hadley, Deputy to the Bishop; the Very Rev. Geralyn Wolf, Dean, Christ Church Cathedral, Louisville, Kentucky; the Rev. Martin Seeley, Executive Director, Thompson Center; the Rt. Rev. Roger White, Bishop of the Diocese of Milwaukee; and Dr. Elizabeth Koenig, Associate Professor, General Theological Seminary, New York City.

There were four Advent Quiet Days held in 1989. The Very Rev. Donald McPhail, the Rev. Charles Brumbaugh, the Rev. Alan Campbell, the Very Rev. Michael Allen and the Rev. Priscilla Allen led these offerings in the metropolitan St. Louis area and in outlying areas.

The Society continues to sponsor "Learning to Pray" workshops based on the spiritual exercises of St. Ignatius of Loyola. These are led by Ms. Diane Macrae. In addition, a new weekend offering at the Thompson Center was held in June, entitled "Beginning to Pray Retreat". The format of Friday evening through late afternoon Saturday was well received. These programs will be continued in 1990.

The Society maintains an extensive library at Thompson Center and regularly budgets a portion of its funds for the purchase of new books.

Individual parish contacts were established throughout the Diocese this year. This important link from the Society to the Diocese is being used to promote the purposes of the Society and to address the needs for spiritual growth in parishes desiring program assistance.

Current board members are Anne Heath (chair), Paris Coffey, Pat Evans, Larry Melton, the Rev. Warren Crews, the Rev. Helen Ludbrook, Quentin Olson, Les Pearson, Melissa Poole, and Dr. John Gregory.

The board would like to thank Ms. Babs Kehl for her support of the Society through her staff position with the Diocese.

Respectfully submitted,  
Anne Woodell Heath, Chair

## Appendix 18

**REPORT OF TASK FORCE ON NIGERIA**

The Task Force began the year with hosting the annual Province V Companion Relations Task Force meeting which was held at Thompson Center. The chairs of diocesan task forces began to lay plans for a Provincial Mission Fair to be held in 1991. All in attendance had the opportunity to hear Dr. John Works speak to recent political developments within Nigeria and what these developments mean for our link dioceses and for us.

Excitement grew during the year as we made plans for the summer trip to St. Francis of Assisi Theological College by Bishop and Maggie Jones, the Rev. George Quarterman, and the Rev. Lance Robbins, for the dedication of the Missouri House. The delegation not only attended the dedication, but took part in the graduation ceremony of St. Francis students and the ordinations of deacons and priests held in the dioceses of Kano, Kaduna, and Jos.

The delegation held an important meeting with Bishops Ayam of Kano, Ogbonyomi of Kaduna, the Rev. Josiah Idowu-Fearon, Provost of St. Francis College, to review the relationship and make plans for that continuing relationship through 1991. Videos of this memorable trip have been edited and are available for use in churches which the Task Force hopes will better describe the Nigerian church for us.

The most meaningful aspect of the relationship here at home has been the deepening of friendships with Nigerians living in our Diocese. This has occurred through two annual events sponsored by the Task Force. In May, twenty-three Nigerian students from the University of Missouri, Columbia, and Lincoln University, Jefferson City, joined the Task Force for a day in St. Louis of fun, relationships, good food and prayer. The annual celebration of Nigeria's independence from Great Britain was celebrated October 1 at Christ Church Cathedral. This event drew many Nigerians from throughout the Diocese, as well as parishioners from many congregations. The service was followed by a gala reception of dancing and delicious Nigerian foods. The Nigerian Community of St. Louis presented a check to the Diocese in thanksgiving for our relationship. We are deeply indebted to the ministries of the Rev. Lance Robbins, the Rev. Emery Washington, Mrs. Margaret Nwaobasi, and Mr. Samuel Hundogan, peer minister at the University of Missouri, for the success of these two events.

1989 marks the tenth anniversary of our companion relationship with the dioceses of Kano, Kaduna, and Jos. We are involved in this relationship to carry out the Gospel, to take the message of our Lord and Savior Jesus Christ to all peoples and all lands, but more importantly to hear that message as it comes from other parts of our communion in this world. The message coming out of the Church in Nigeria is very powerful; it is something we can learn and grow from. As we share the message, we understand it with them; we grow together.

I am deeply grateful to the Rev. George Quarterman, who has assumed the Chair of the Task Force, and for the wisdom and talents of the members: Mary Jane Donzelot, Mary Kay Horton, Maggie Jones, the Rev. Richard Knudsen, the Rev. Jerry Miller, Margaret Nwaobasi, Titus Olajide, the Rev. Lance Robbins, Atrell Smith, Dr. John Works, the Rev. Emery Washington, the Rev. Roderic Wiltse and Babs Kehl, staff.

Respectfully submitted,  
Nancy Moore, Chairperson

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## Appendix 19

**REPORT OF THE REGISTRAR**

During the year just past, I have attempted to carry on the duties of the Registrar of the Diocese as prescribed in Article III.12, of the Constitution, and Canon III.18 of the Diocese. The Report of the Bishop's Episcopal Acts will include some of these.

When I say "attempted to carry on" I must confess some difficulty in finding both time and space. My time is voluntary. The space, like many other archival repositories, is barely adequate. Having filled up shelf space and filing cabinets in Apartment 62 and Room 64 of the Bishop Tuttle Memorial, I have moved some files to what is known as the "coal hole" renumbered Room 65, a closet space which does not meet archival management standards. The Office of the Bishop knows of this concern.

Accessions during the year were mostly from the Office of the Bishop and Committees and Commissions. These are listed below.

Some time has been spent in researching the early history of the Diocese in order that we might celebrate its sesquicentennial in 1990 and 1991.

I have continued to keep in close touch with the archivist of the Diocese of West Missouri, a Diocese which in the coming year will celebrate its centennial. The original Diocese of Missouri was divided in 1890.

No microfilming was accomplished during the year, although contacts continue to be made with parishes in an effort to place their registers on film for security.

There have been the usual requests for genealogical information and a few for historical materials. Two requests have been very helpful in that they have enabled us to add to our information about certain priests who served in the Diocese in its early days. One of these was the Rev. Thomas E. Paine, who served St. Paul's Church, Palmyra, in 1841-1842.

At least one graduate student is now using the archives in an attempt to write a doctoral dissertation on Church Social Agencies in St. Louis, 1880-1910.

Dorothy and I were able to attend two meetings of history organizations: the annual meeting of the Episcopal Historians in Hartford in June and the Society of American Archivists in St. Louis in October. For the latter I as a member of the Committee on Local Arrangements, directed a one-day tour of repositories with religious archives and chaired a session on the Use of Archives in the Canonization of Philippine Duchesne.

As part of the report this year, I have prepared a Guide to Parish Archives in the hope this



will stimulate record keeping on the local level.

Accessions during the year:

**Archives:**

Audited Financial Statements 1976-1988	Record Group VI
Confirmations, 1987	Record Group VIII, Series F
Papers of Bishop Lichtenberger (Missouri connected)	Record Group I, Series G
Papers of Bishop Lichtenberger (Presiding Bishop and Retired)	Record Group I, Series G.

*The balance of the Lichtenberger Papers are either in the Missouri Archives, or in the Episcopal Church Archives in Austin, Texas. Lists of both have been exchanged.*

**Historical Collections:**

Records of St. Stephen's House and Church, St. Louis	Record Group VIII, Series A
Audio recording of Evensong at St. Stephen's Church, 3/25/61	Record Group IV, Series G
Audio recording of <u>Music for Liturgy</u> St. Stephen's Church, 3/25/61	Record Group XV, Series G
1950 Summer Conference Scrapbook with St. Stephen's Materials,	Record Group VI
Materials from St. James Church, Macon: Parish Registers, 1870-1981; Service Register; Vestry Minutes; Sentence of Consecration.	Record Group VIII, Series A

**Microfilm:**

Parochial and Services Registers of Trinity Church, St. James

**Library:**

18 volumes dealing with history

**Ephemera:**

Photo portrait of Bishop Tuttle, about 1900

Finally, I have continued to index on 3x5 cards the annual Journal and Interim, Minutes of the Standing Committee, Parochial Trust Fund and the Corporation of the Diocese.

Charles F. Rehkopf

## Appendix 20

**COMMITTEE FOR STEWARDSHIP**

The Committee for Stewardship met for the first time on January 26, at Thompson Center. Provisionally, many of the things discussed at that initial meeting came to pass. At that time, the committee decided that what we needed to do was:

1. Provide an annual event
2. Overcome resistance to stewardship
3. Become a resource to the Diocese
4. Make a video tape
5. Start at the ground level - work on conversion and commitment to the Lord

From that meeting, the Stewardship Workshop, led by the Rev. John Guernsey, came to pass on Saturday, May 13. Approximately 115 people attended the workshop. The impact of what John had to say was so overwhelming that requests for the video tape began pouring in. Approximately 20 copies of the video were sent to parishes in the Diocese. In addition, word spread so that copies are now in the Diocese of West Texas, the Diocese of Alaska, the Diocese of Virginia, and others are waiting, hoping to receive a copy if more become available. From the reactions of the participants, the Stewardship Workshop was one of the more fruitful, productive, and enjoyable experiences that they had the pleasure of partaking in.

The Stewardship Committee met several times: January 26, April 12, May 2, May 13, June 1 and September 16. Throughout this time, the Committee felt the task was prayerfully discerning what it was God was calling us to do. Over a period of time, we came up with a mission statement:

To bring people into a deeper love and knowledge of the Lord by bearing witness to God's abundance.

Our long-term objective is:

To educate the diocesan family in the Biblical fundamentals of Christian giving to God and the management of His blessings; and, to provide practical methods of application.

To begin working toward this objective, the Committee will organize an annual event over the next three years, and create a resource catalogue that contains review of some material.

But, the primary goal of the Committee is to visit the rectors/vicars and wardens of this Diocese to:

1. Witness what we believe about stewardship and what we do about that.
2. To encourage the clergy/laity to share with us what they (personally) believe about stewardship and what they do about that.
3. Ask what the parish needs may be.
4. Share with the clergy/laity the vision and mission of the Stewardship Committee.

I think it is amazing how on track we have been since the initial meeting in January. Of the five items mentioned at the beginning of this report, all five either have been accomplished, or are being actively attended to, with an expectation that they will be accomplished (particularly working on conversion and commitment to the Lord).

It has been my personal pleasure to work with this committee; every single person there is talented, committed, and highly motivated. As one member of the Committee put it, "We have the opportunity to do some really significant ministry in this Diocese [by visiting each parish]." I am grateful to each member of the Committee for working so hard, for agreeing to so much ministry, for traveling great distances to come to meetings; but, most importantly, for being committed to the Lord Jesus and for serving Him in this Diocese.

Respectfully submitted,  
The Rev. Bennett G. Jones, II  
Chairman

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## Appendix 21

**REPORT OF EPISCOPAL CITY MISSION AND CARE AND COUNSELING, INC.**

The primary work of the Episcopal City Mission for more than 35 years has been ministry to young people in custody of the juvenile court. This year we continued this ministry to youth in juvenile detention centers in St. Louis City and County and at Lakeside Center for Boys and Girls.

**A Brief History**

Starting in 1894 with the work of Charles U. Holmes, who began a chaplaincy ministry at City Hospital, the Episcopal City Mission has actively served the St. Louis community. In 1935, the Episcopal City Mission Society was officially chartered with Mrs. John F. Shepley being the chief organizer and benefactor. In 1953, the Episcopal City Mission assumed responsibility for the chaplaincy to the juvenile court and detention system in St. Louis and St. Louis County. In 1960, the Episcopal City Mission began the Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they became involved in the court system.

CARE and Counseling (officially Clinical Association for Religious Education and Counseling, Inc.) was formed in 1968 to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center and the Counseling Center at Eden Theological Seminary. The new organization had four functions: (1) to provide comprehensive pastoral counseling, (2) to provide graduate training to clergy and other professionals in pastoral counseling, (3) to continue the chaplaincy in the juvenile court and detention centers, and (4) to expand informational and training programs and workshops for lay persons, community mental health practitioners and senior citizens.

The combined agency began in a small, walk-up apartment on Euclid Avenue with a director, secretary and two staff persons. In 1973, the headquarters building was completed at 12145 Ladue Road and included four full-time staff and 12 part-time staff. In 1988-89, the administrative staff numbered 12 full-time persons and three part-time persons. Altogether there are 35 persons including counseling residents, providing pastoral counseling at the headquarters and in seven satellite centers where space is furnished by churches or church-related agencies.

**The Training Program**

Students from numerous states and foreign countries, as well as from the metropolitan area, are attracted to this center. It is thought to be one of the most respected graduate

training programs in pastoral counseling of its kind in the nation. The graduates find employment in agencies in many parts of the world because their specialized training meets the great demand for pastoral counselors today.

### Chaplaincy Program

The agency provides chaplaincy services to St. Louis City Juvenile Detention Center and St. Louis County Detention Center. The average daily population of the detention centers has ranged from 55-60 youth for each facility over the past five years. The average stay is 10-11 days. The chaplains are charged with providing weekly religious services, crisis counseling and in some cases, long-term counseling. They also provide a myriad of programs of a group nature ranging from values clarification to religious education to therapeutic groups focusing on self-esteem. The Chaplaincy Program is offered to over 10,000 young people each year. Although Missouri Hills was closed last year, Episcopal City Mission has opened a new chaplaincy at Lakeside Center, the St. Louis County facility for juveniles needing residential care. This long-term center houses 80 teenagers. The Rev. Ellen Hiatt, our second chaplain, has primary responsibility for the new ministry at Lakeside. This year a third chaplain, the Rev. Susan Nanny, has been added to the program. Grants to fund this position were obtained from various Episcopal sources.

### Counseling

Our mission is to provide pastoral care and counseling to the community, integrating the knowledge of modern behavioral science with the traditions of religious faith. Depression, anxiety, abuse and family violence, faith crisis, marital conflict, adolescent acting out, chemical dependency and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are lay social workers, psychologists and other trained professionals. CARE and Counseling also retains a number of outstanding psychiatrists and psychoanalysts as consultants. CARE and Counseling and its staff are accredited by the American Association of Pastoral Counselors and by the Association of Clinical Pastoral Education. Counseling is provided for adults, adolescents, couples and families. In fiscal year 1988-89, a total of 15,000 hours of counseling was provided to more than 1,000 people. The agency provides service on a cost-effective basis with a sliding scale and a Counseling Assistance Fund.

### CHOICE

CHOICE is a special ministry of CARE and Counseling to assist in the training of clergy and lay people in ministering with aging people and their families. The program exists to educate, motivate and equip the church for more effective ministry with aging persons. The program helps to sensitize people about their own aging process so they may continue to live creative lives.

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### Board and Staff

The Episcopal City Mission program was supported by an outstanding Board of Directors and staff during the 1988-89 year. It included these Board officers:

The Bishop of Missouri, President

Mrs. John E. Mason, 1st Vice-President, Trinity Church, St. Louis

Mr. William F. R. Briscoe, 2nd Vice-President, St. Timothy's Church, Creve Coeur

Ms. Betty Bilgere, Secretary, Christ Church Cathedral

Mr. John G. Buettner, Treasurer, St. Peter's Church, Ladue

These Board members:

Mr. William J. Abernathy, All Saints' Church, St. Louis

The Rev. William D. Chapman, Trinity Church, St. Louis

The Rev. Warren E. Crews, St. Timothy's Church, Creve Coeur

Mrs. Carl Deutsch, Emmanuel Church, Webster Groves

The Rev. David K. Fly, Grace Church, Kirkwood

Mrs. John L. Gillis, Jr., Church of St. Michael and St. George, Clayton

Mrs. Vincent G. Lampe, Grace Church, Kirkwood

Mrs. Thomas F. Latzer, Church of St. Michael and St. George, Clayton

Mrs. Samuel B. Murphy, Grace Church, Kirkwood

Mrs. Mary Webber, St. Stephen's Church, St. Louis

And these staff members:

The Rev. David Rumbold, Director of Chaplaincy

The Rev. Ellen Hiatt, Chaplain

The Rev. Susan Nanny, Chaplain

The support of the diocesan leadership is invaluable to the success of our annual drive to which more than 800 Episcopalians contributed. Together with our valued staff, we carry out the mission of our Lord, "...I was in prison and you came to me." *Matthew 25:35*

## Appendix 22

**GRACE HILL SETTLEMENT HOUSE**

Grace Hill Settlement House, founded by the Episcopal Diocese in 1903, is a partner agency in Grace Hill Neighborhood Services, the former Consolidated Neighborhood Services, Inc.

For several years it has been apparent that the overall identity of the "Grace Hill" family of agencies was very confusing. These agencies included Consolidated Neighborhood Services, Inc., Grace Hill Settlement House, The Grace Hill Neighborhood Health Center, the Murphy-Blair Resident Housing Corporation, the Child Development Board and the Neighborhood Wellness Initiative, Inc. Many people in the larger community did not know whether these agencies were "all in the family" or competitors. The name, Consolidated Neighborhood Services, Inc., or CNSI for short, was not recognized by many of the public, while the name "Grace Hill" was recognized by many St. Louisans.

With the permission of the Grace Hill Settlement House Board and the Boards of the partner agencies, the Development Committee, with the help of corporate volunteers donor, designed a process for determining the agency's name. The corporate volunteers worked with the committee to develop a new logo. The new name is Grace Hill Neighborhood Services. The change went into effect on November 1, 1989.

Grace Hill Settlement House would like to thank the members of its Board who retired this past year: the Rev. Warren E. Crews, Mrs. Richard A. Hetlage, the Rev. Jerry Rankin, the Rev. Susan Skinner, Larry Smith and Mrs. Maxine Stark. We welcome the new members installed in 1989: Theresa Alsup and the Rev. Karen P. Evans, as well as those who are serving a second term: Peter Bunce, the Hon. Jean C. Hamilton, Mrs. Florence Hoey and Mrs. Sally Lemkemeier.

The year 1989 has been of consolidating the innovative services started last year and continuing and increasing our training of, and services to, neighbors.

**NEW DEVELOPMENTS**

The Grace Hill Shelter has begun some major changes in the shelter itself and in the Peer Counseling/Alternative Placement program. Spurred on by changes in the City's shelter funding, Grace Hill Settlement House Board's Shelter Service Committee, headed by new chairman, Kenneth Goldman, and MORE Board leaders, is planning new operating criteria that will focus on neighbors taking the lead in serving and supporting fellow neighbors who are homeless. First priority in the shelter will be given to neighborhood residents who need a transitional home and the permanent housing placement program. The MORE (Member Organized Resource Exchange) Leadership Committee is establishing a task force, screening committee and recruiting neighbor volunteers to help staff

the shelter. Increased emphasis is going to be placed on helping at-risk families before they become homeless. Peer Counselors are neighbors trained at the Neighborhood College, who provide guidance in assessing the needs of the homeless family, help in locating appropriate affordable housing and provide a follow-up support system once the family is placed.

**Ascension/West End Extension** — Over the past 18 months, members of the Ascension/West End MORE Board have identified the need for affordable housing by the homeless and those at risk of becoming homeless. At a series of meetings, plans have been formulated and the MORE Board and the West End Housing Planning Committee have drafted a development plan to encompass a six-square-block area located near the Church of the Ascension. The goal is to bridge the gap between the shelter and independent permanent housing by providing transitional and long-term housing, small and large family housing and shared housing. The planning group has retained an attorney who is pursuing the formation of a development corporation. Under the plan, West End neighbors would be able to purchase needed and costly services such as respite care, transportation, meal preparation and cleaning, with credits they earn by providing services to other neighbors. This application of Grace Hill's Service Credit Exchange, enables the recipients of services to also become service providers, thereby building their own sense of self-worth.

In the past, small grants for the MORE project have been received from the Coalition for Human Needs, the Community Ministry Fund and private sources. Key players with Grace Hill in planning for services in the West End are: Grace Hill Settlement House, Grace Hill Child Development Board, West End MORE Board, Church of the Ascension, the Episcopal Neighborhood School and St. Michael's Houses.

**Capital Fund Drive** — By late October 1989, the Grace Hill Capital Fund Drive had raised \$1,456,467. Completed projects funded by the Campaign include the renovated Grace Hill Children's Center; renovation of the Jenny Wahlert Building to house the new state of the art computer system; renovation of the former Grace Hill Dispensary to house the Haven of Grace, a shelter for homeless, pregnant young women that is staffed and managed by St. Peter's Episcopal Church (Ladue) under the leadership of Mrs. Sally Lemkemeier; reconstruction of the Grace Church undercroft and former gymnasium to provide an expanded area for the Grace Hill Shelter; construction of a second story over the shelter for agency staff and volunteer office space.

**Career Clubs**, formerly known as Grace Hill Job Clubs, has attracted over 500 women who wish to improve their chances for obtaining jobs that will give them and their families a decent standard of living. For the last 20 months, the participants have secured training, education and support services such as regular group support meetings, child care and transportation. While preparing for the work world, members train in ENHANCE, the work experience program, the Grace Hill Neighborhood College, MERS (Metropolitan Employment Services) and SLATE (St. Louis Agency and Training and Employment Services). Learnfare, Missouri's pilot welfare reform program has worked hand-in-hand with Career



Club participants and indicated that the success rate of permanent employment for our people is higher than for women in other programs. In addition, the federal government has passed the new Family Support Act requiring that all States participate in a welfare reform program. Missouri has passed enabling legislation compatible with the new law and foresees allocating appropriations this spring. Gary Stangler, Missouri's Director of Social Services, has expressed his appreciation of and support for the MORE Career Clubs effort.

The program owes a great deal to our outstanding board members and volunteers who meet and resolve operational problems on the Career Club Governance Committee chaired by Jimmy Hubbard. A number of committed volunteers and Grace Hill Board members, including Peter Bunce, John Sant, Ron Stein, the Rev. Robert Newyear and Clarence Barksdale, have raised substantial funds to begin and continue the program. Sant, Barksdale, Bunce and Virginia Cornelius also took the time to present the program to Governor Ashcroft and gain his awareness and understanding of our "Neighbors Helping Neighbors" approach. In addition, major funding has been received from: McDonnell Douglas, Monsanto, the Electronics and Space Division of Emerson Electric Co., Pott Industries Foundation, Ralston Purina Trust Fund, the Archdiocesan Campaign for Human Development, the Fox Family Foundation, the Church of the Good Shepherd, the United Thank Offering Fund of the Episcopal Church, and the State of Missouri Employment Services. The Career Clubs Governance Committee consists of: Jimmy Hubbard, Ann Giles, Peggy Lehman, Laura McBride, Robert Mitchell, the Rev. Robert Newyear, John Rencher and Prof. Nancy Vosler.

**Child Development** — The Child Development Board, under the leadership of John Rogers, is also cooperating fully with the State's pilot employment program. The United Way of Greater St. Louis has provided a grant to accommodate 34 additional children in our day care centers whose parents participate in the Workfare/Learnfare programs. This program will start during the first quarter of 1990. The Board also has organized a special consulting board to assess the new needs for child care services and plan how to meet those needs. The consulting board has developed a model to provide licensed in-home child care, based on the parent training of CO-CARE (Care Options for Children At Risk Everyday) to meet parents' needs for affordable, flexible services, while creating safe, secure and educational programs for their children, and providing work in their own homes for the neighbor care providers. We are grateful for the hard, but successful work of the Consulting Board: Brian Armstrong, Virginia Campbell, Ellen Conant, L. Richard Corbet, Mrs. D'Arcy Elspeman, Mrs. Audrey Gooch, the Rev. Arthur Hadley, Richard O. Howe, Mrs. Katherine Nelson, S. Jerome Pratter, Stanley Pylipow, Prof. Nancy Vosler, John Rogers and Lee Weeks.

**The Neighborhood Wellness Initiative** has been expanding its neighborhood operations since its inauguration last year. Activities focus on lifestyle changes such as smoking cessation, nutritional guidance, health improvements and exercise programs. Funding has been received from the St. Luke's Episcopal-Presbyterian Foundation and a smoking cessation grant from the National Heart, Lung and Blood Institute.

**CONTINUING PROGRAMS**

The MORE System is a highly complicated form of cooperative aid where neighbors give of what they have — skills, counseling and services — and save their cash, a commodity in short supply in all of the agency's nine MORE-serviced neighborhoods. Over 7000 people and organizations are enrolled as members both from the neighborhoods and from the larger community. Last year approximately 4500 volunteers contributed almost 100,000 hours of volunteer services.

**The 100 Neediest Program** — Each year MORE neighbors assist in reporting and writing 100 Neediest cases sponsored by the St. Louis Post Dispatch through the United Way Christmas Bureau. This year Grace Hill has submitted over 1600 case stories that are expected to bring in approximately \$240,000 for the neighbors in need. For a second year the law firm of Peper, Martin, Jensen, Maichel & Hetlage has volunteered to be responsible for the accounting and check distribution for this project. Corporate volunteers contribute several hundred volunteer hours for the 100 Neediest annually.

## Appendix 23

**NEIGHBORHOOD HEALTH CENTER**

In addition to the Grace Hill Neighborhood Health Center on the Grace Hill campus, the Neighborhood Health Center operates three additional centers — Cochran Neighborhood Health Center, Water Tower Health Center and Soulard Neighborhood Health Center. During this year the health center provided medical and dental care to over 20,000 patients. Grace Hill is the recipient of a grant to provide health services to the homeless under the Stewart B. McKinney Homeless Assistance Act. Through this program Grace Hill Neighborhood Health Center also contracts with other federally funded health centers and the City and County health departments. During the past year, 6,818 homeless patients were provided over 14,000 medical and dental encounters. Volunteer physicians recruited by the Health Care for the Homeless Coalition conducted 237 on-site screenings in various shelter sites. Community nurses provided outreach and almost 1800 follow-up encounters and provided 135 health education sessions with 1600 participants. Grace Hill's mental health team served 184 homeless people in over 700 treatment, counseling and follow-up sessions.

Grace Hill also provides health care to the women and newborns in the Haven of Grace, a shelter for homeless, pregnant women located on the Grace Hill Campus and managed by St. Peter's Episcopal Church, Ladue.

All four of the health centers offer comprehensive primary care including OB/GYN and family planning, pediatrics, adult medicine, mental health optometry and podiatry. Dental services are offered at all the centers except Soulard. Grace Hill also contracts for the Women, Infants and Children nutritional program (WIC) and has WIC technicians at all four sites. Support services provided include a pharmacy, transportation and social services. There is a sliding fee scale and no one is denied service if unable to pay.

**COMMUNITY HEALTH**

**In-Home Service Program** — Approximately 200 frail, elderly residents of St. Louis City are helped to remain independent in their homes each year because of the help they receive from the In-Home Service Program. This program provides an alternative to nursing home care through the provision of personal care (bathing, transferring, toileting, etc.) and homemaking (meal preparation, grocery shopping, cleaning). There are currently 30 full-time staff providing 3,500 one-hour units of service each month, over 40,000 hours a year.

**Home Health** — The Grace Hill Neighborhood Health Center is a certified, licensed Home Health Care Provider. Over 700 skilled nursing visits are made to 40 home-bound patients each year. In addition, Grace Hill has developed Public Nursing Units serving high-risk pregnant women and high-risk infants. As a clinical site for the Maryville College

School of Nursing, services to these high-risk clients total 2,000 nursing visits each year.

### THE OB/GYN PHYSICIAN SHORTAGE

The shortage of OB/GYN physicians faces not only Grace Hill Neighborhood Health Centers but all community health centers in the city and the nation. Formerly, we were able to obtain full-time primary care physicians through the National Health Service Corps (NHSC) program. Under this program medical students who received government scholarships for their medical education, agreed to work for a contracted period of time — from two to four years — in a federally funded urban or rural health center. This program ensured that the GHNHC had a steady supply of OBs as well as other physicians. Unfortunately the NHSC scholarship program was discontinued in 1983. As a result the Neighborhood Health Center is now facing a serious shortage. To alleviate the problem, several recruitment and retention strategies have been developed. The Board, under the leadership of President Cecil G. Wood, approved an increase in physician salaries to make them more competitive with the open market. An advisory committee was also established under Hugh Chaplin, M.D., to pursue a solution in cooperation with the Washington University Medical center involving innovative and collaborative relationships with local universities to attract potential OBs. Grace Hill Neighborhood Health Center is also looking at alternative service delivery models using nurse mid-wives and nurse practitioners.

## Appendix 24

**REPORT OF ST. LUKE'S HOSPITAL**

St. Luke's Episcopal-Presbyterian Hospital continues to respond to the changing health needs of the community. There are times when our response is clearly visible to the public. A new Urgent Care Center with physician offices has been opened in Ellisville to serve the health care needs of the growing West County area; and Surrey Place, the Hospital's 120-bed skilled nursing facility, is scheduled to begin receiving patients in early 1990. Other responses are not as easily discernable. For example, earlier this year significant changes were made in the way in which obstetrical services are provided at St. Luke's with the introduction of special delivery suites. Essentially, expectant and new mothers can now experience their stay in the Hospital with little-to-no separation from their primary support systems.

The St. Luke's Hospital Institute for Health Education continues to be a leader in the community providing health care education and training. The Institute has provided programs for thousands of person since it opened in late 1986. Program offerings vary to include telecommunications with local and national publics to cholesterol screenings for industry—from free blood pressure screenings for the public in area malls to programs on stress management. In addition, an Older Adult Resource Center has been established which provides a variety of services for an aging population.

The Pastoral Care and Clinical Pastoral Education programs continue to provide a wide variety of services to the Hospital and will be extending ministry in the nursing home when it is opened. Chaplains are involved in various support groups for patients and their families, participate in discharge planning meetings, contribute input into some of the tough ethical issues faced by modern medicine, spend time with patients who are shaping or reshaping religious faith issues which emerge at a time of illness, and provide spiritual guidance for persons who are deeply troubled.

Ministries are also extended to hospital staff and physicians as they, too, face complex and difficult times in the provision of health care services. The challenge to the religious meanings of the care giver are often tested to their limits—staff persons also wonder why children have cancer.

Liturgical services are offered in the Hospital Chapel and in patient rooms. Daily Morning Prayer is read and bi-weekly Eucharists are celebrated in the chapel with services televised to patient rooms. An average of 25 Private Holy Communion per week are conducted with patients, their families and, on occasion, with staff—excellent symbols of God's presence among all who find themselves at critical places in their faith pilgrimages.

## Appendix 25

**REPORT OF THE THOMPSON CENTER**

For this past year two words describe to me what Thompson Center has been: hope and hospitality. As a focus of hope, Thompson Center drew together more than two hundred health care professionals and religious and community leaders who met in the fall to address the health care needs of the poor in metropolitan St. Louis. Earlier in the year thirty African-American, Hispanic and white clergy from around the United States learned about each others' spiritual traditions so they might work to overcome ethnic barriers in their own churches and local communities. Through the spring one hundred and twenty youth leaders from churches around east Missouri gathered at one of four Saturday programs, each held at a different location, to glean ideas to enrich the youth ministry in their congregations. In October, fifty people from seven Christian traditions gathered to become one community, living, worshiping and learning together for four days under the guidance of the Rule of St. Benedict. Throughout the year fifteen Christian and Jewish clergy and laity have been training together to provide spiritual counsel and support to persons with AIDS, their families and friends.

Through more than twenty-five programs during this past year, Thompson Center has brought together nearly a thousand individuals, each carrying hopes for their lives and ministries. They came from different backgrounds and perspectives to learn and grow together in faith and understanding, better to serve their congregations and communities. The programs are arranged around four themes: congregational life, spirituality, religion and public life, and interfaith dialogue; and our aim is to develop substantial programming in all these areas to be offered each year.

As well as a focus of hope through its programs, Thompson Center also has been a bearer of hospitality to church, non-profit and business groups. It has been a prayerful retreat where over sixty United Methodists came each of five long weekends to participate in the "Emmaus Walk" renewal program. It has been a secluded conference center where twenty regional managers from Graybar Electric Company attended a week long training seminar. It has been an accessible meeting place for twenty-five seminary professors of the Disciples Church who came together to exchange ideas. It has been a quiet place apart for teachers and administrators of the Lindbergh School District to spend three days learning and reflecting together.

More than 200 groups, with over 4,000 participants, used Thompson Center facilities this past year. Many groups return year after year, reserving their place long in advance to ensure the time of their choice. Only three weekends are still available in 1990, and twelve weekends in 1991 are already fully booked.

Nurturing hope and providing hospitality are what Thompson Center is about, and I trust in some measure this past year we have lived up to this calling.

Respectfully submitted,  
The Rev. Martin A. Seeley  
Executive Director

## Appendix 26

## UNIVERSITY OF THE SOUTH

Sewanee experienced an exciting new beginning this year with the installation of Samuel R. Williamson as the fourteenth Vice-Chancellor and President of the University of the South. Among the many areas of University life to which the new Vice-Chancellor is giving serious attention are the strong ties that bind Sewanee to the Episcopal Church.

One of his first acts was to initiate a year-long series of forums on the topic, "What it Means to Be A Christian University?" The results of these discussions should provide guidance and a sense of direction as the University seeks to find new and more meaningful ways to serve the Episcopal Church. In his remarks at the Sewanee dinner at the 1988 General Convention in Detroit, Vice-Chancellor Williamson stated his confidence that "...we will be forging working relationships with the owning dioceses that will be pragmatic, effective, useful."

Students in the College as well as the School of Theology have responded enthusiastically to the University's new Wellness Program developed by the counselling services. Programs and activities focus on forming habits that lead to a healthy lifestyle, both now and in the future. They include physical fitness, help to stop smoking, alcohol and drug awareness, stress management, and strengthening interpersonal relationships.

Another important area of the University that has received much attention this past year has been the University's Minority Recruitment and Retention with the mandate to make proposals for increasing the representation of minority ethnic groups in the College of Arts and Sciences and enhancing the quality of their experiences while here. The work of the task force was guided by two principles which are specific to the University of the South: that at the heart of Christ's life and mission is God's special concern for those who are vulnerable, and who have suffered injustice; and that Christ's death and resurrection were intended to accomplish the reconciliation of divisions that are based on differences of race, culture, and sex. The task force has formulated twenty-two specific recommendations which have been overwhelmingly endorsed by the faculty and are in the process of implementation.

The administration and the governing boards are giving major attention to positioning the university to meet the challenge of the 1990's and beyond, into the twenty-first century. A thorough curriculum review has recommended strengthening the international components of the undergraduate education program. Other issues being addressed include how Sewanee can continue to compete for its share of a declining pool of college age young people, how to attract strong faculty as competition for qualified faculty intensifies in the next decade, and how to position the School of Theology to better serve the needs of our changing Church. The University is in the early planning stages of a campaign to improve such facilities as the sports and fitness center, the dining hall, performing and fine

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arts space, and dormitories.

One of the most significant gifts that the University has ever received came this past year from a communicant in the Diocese of West Tennessee. In addition to an earlier gift of 350 acres of land, Mr. Clarence C. Day, through the Day Foundation of Memphis, gave the University a ninety acre lake and some 350 acres that surround the lake. The water in the lake is sufficient to insure that even in a period of severe drought, the University will have adequate water to support both the town and the campus. An intensive study will determine the best possible use for this unusual and magnanimous gift.

The Diocese of Missouri participates directly in the life of the University in many ways, through both gifts and the students who attend the University, as well as through the Trustees who serve from this diocese. This year there are seven students enrolled in the College of Arts and Sciences. The Trustees serving from the Diocese of Missouri include: the Rt. Rev. William A. Jones, Jr., the Rev. Edward L. Salmon, Jr., Mr. James Neil Buckles, and Mr. Rainey Gray. In addition, eight parishes in the diocese gave gifts last year totaling \$2,745.39 to support the University and its programs. Among those parishes making contributions, three were honor roll parishes, that is, parishes that gave an amount equal to at least one dollar per communicant.

As we enter this new academic year, we ask your continued prayers and support as your university continues to support the Church's teaching ministry.

#### **Church Giving List - Diocese of Missouri - 1989**

Florissant - St. Barnabas  
Kirkwood - Grace  
Mexico - St. Matthew  
Poplar Bluff - Holy Cross  
St. Charles - Trinity  
St. Clair - St. James  
St. Louis - St. Peter  
Sullivan - St. John



## Appendix 27

**ADDRESS TO THE 150TH CONVENTION**  
by  
**THE RT. REV. ZEBEDEE MASEREKA,**  
**BISHOP OF SOUTH RWENZORI, UGANDA**

I want to give thanks to God for this morning and for the opportunity to be with you. Especially, I would like to thank the Bishop for inviting me and Stella to come and say hello to you and share some of the things on my mind with you. Last time I was in this country I tried to make a telephone call back home to Uganda. Someone in the telephone house said, Where is Uganda, is it next to Nicaragua?" I said, "What's this, is my country to be transferred from East Africa to South America." I was very amused. So, if you are not sure of where Uganda is, it is to the north of Tanzania, south of Sudan, west of Kenya and to the east of Zaire.

I want to give you love and greetings from the Province of South Uganda. It is charged with 20 dioceses and growing fast. My own Diocese, the Diocese of South Rwenzori, is only five years old and I bring you love and greetings from the Christians of South Rwenzori Diocese. I have 256 congregations in the Diocese of South Rwenzori; membership of about 100,000.

The Anglican Church in Uganda is the second largest, second to the Roman Catholic Church. We have a membership of about 4 million Christians in the Anglican Church in Uganda. I have been Bishop for five years and have been confirming about 1800 every year on the average. I was checking the figures for baptisms and I find that they are in the region of 3500 out of those 256 congregations. Thank you for your prayers for all the work that is taking place in my diocese. I am sure that you also do pray for us. I have been looking at the Anglican Cycle of Prayer. We use it in our diocesan office almost every day. I have looked at the slot for the Diocese of Missouri.

We mainly are putting a lot of emphasis in our Diocese on evangelism. I think that I will share something with you on evangelism, because remembering what was decided at Lambeth Conference last year. I also will share something about development. So in brief, we are emphasizing two things, evangelism and development.

Before I forget, I want to thank the African Team Ministries, which is a Christian organization based in California, for making it possible for me and Stella to come. It is costly and it takes a long time to fly from Uganda to this place, but they have made it possible for us to get air tickets. In the back of the hall there is an exhibition of art, collected from East Africa, from Kenya, Tanzania and Uganda. You might want to look at them and perhaps get yourselves some Christmas gifts. I want to thank the Rev. Chris Perry, the one who brought us from St. Louis to this place. In my mind I sort of assumed that it was about an hour from St. Louis to Hannibal and discovered it was about three hours. So

I kept asking how far have we gone? He did a very good job and he is taking us around.

He works with the African Team Ministries. Also on the same table in the back of the room are some handouts about the ministry of the church in my Diocese. There also are some pictures in an album on the same table. You are free to take some of the papers about my Diocese. It also has the map of Uganda just in case you want to visit Uganda you can locate where it is.

Now we are emphasizing evangelism as one of our main programs, and we are doing it simply because we come out of a tradition that emphasizes evangelism. If you look at the life of Jesus Christ, when he called the first Christians, he said you come and stay with me and I will make you fishers of men (and of women too I think). He therefore was setting the ground for mission work and for evangelism. At another point he says go into the world and make disciples. That makes a justification for our evangelism program. We in the Church of Uganda are proud of the way things are moving. Now it is not all rosy; we have ups and downs. If you look at the history of the church in Uganda, it was introduced in 1877. We have had some very wonderful occasions. After the church was introduced it took a long time to spread to many parts of the country. But, in 1886 there was a big persecution in the church. A lot of Christians were killed for their faith. But because the Gospel had already arrived in the country, it would continue.

Later on, in 1935, there was what we call the East African revival. It was discovered that a lot of men and women were becoming Christians, but they were continuing to live in the same way they had lived before they had become Christians. I was baptized at the age of 13, in 1956, but I can see some remarkable changes in my life. Some folks were actually continuing to live like heathens, so this revival sort of opened the way to new growth in the life of the church. That has affected the Church in East Africa, not only in Uganda. Where do we continue with the mission program? We are coming out of a battle ground with a lot of spiritual wealth and we do give thanks for that. The mission of our evangelism program is also taking into account the fact that sin does exist. Wherever there is sin, then the Gospel must be preached. I don't know about the Diocese of Missouri — if there is sin in this Diocese, then the gospel will be preached. I think that is an important moral justification for preaching the Gospel, not only here, but also in my own area. I know that in my Diocese there is evil, there is sin and there is injustice. Those are some of the reasons why we must preach the Gospel. We will continue preaching, hopefully it will improve. It may be difficult to eliminate evil, but we know that God is working and a lot of people are enjoying the Gospel and many lives are being changed as a result of preaching the Gospel.

We also use some definite methods for reaching out. We visit schools in our preaching tours; we also visit colleges, hospitals and other institutions. In this country you talk a lot about separation of church and state. But, in our country we still have an opportunity to preach in schools and also teach religion schools. We have the liberty to go anywhere in the country or in the area. We also visit homes. Now a lot of you live in cities but, a lot of our people live in the countryside; actually most of them. More than 90% of the people in our country live out in the countryside and so we visit homes when we are

preaching and evangelizing. Some of these things are mentioned to explain why the

church in Africa is growing. There is a deliberate effort to preach the Gospel. People moved by the spirit of God are responding to the call of God. It is our obligation as Christians to share the Gospel with other people and that is what we are trying to do. It is so easy to preach and bring a lot of people into the church, but I think it is perhaps an even more complicated process to keep them in the church and help them to grow spiritually. That is one of the challenges we face. Of course, churchmen, when they look at the large numbers in our congregations — and some congregations have 5000 people, some 2000, 1000, maybe 500, and when you look at the large numbers, you feel happy. But the quality is more important than the large numbers.

We do need your prayers for being able to keep the large number of people in the church. Another thing we face when we are preaching the Gospel is there is a lack of Christian literature to help people learn more about the Christian faith. We have a lot of Christians in our church who are ignorant about the Church, about their faith which they have embraced. There also are other challenges that we face. Travelling long distances because people live out in the countryside is a challenge. It is difficult to move, because in some areas we do travel just on foot. I remember in 1986 we had an evangelist outreach covering the whole Diocese. We engaged 600 men and women, and this is the most important part of all, most of the 600 were lay people. We have only 40 clergymen in my Diocese, but we preach the Gospel with the lay people. I lived in Sewanee and went to seminary in Sewanee. There I discovered some Episcopalians are not readily willing to engage in evangelism or preaching if they were lay people. They want to reserve that for the clergy and for the Bishop. But I want to remind you that in other churches the lay people also can preach in their churches and they are preaching. So in 1986, we had a big evangelist outreach and about 3000 people turned to Christ as Lord and personal Savior.

There are some prayer requests that I would like to make. I would like to request that you pray that the Diocese of South Rwenzori gets facilities for training some people in evangelism. We have started a foundation for a school where we can train them, so it is an important facility and we need your prayers for that facility. We also need your prayers for means of transportation when we go out to preach. I wish we had more time, but I also will pray for you that the Decade of Evangelism will be very beneficial for the church in this Diocese.

Once again, I want to thank the Bishop for inviting me and also to thank all of you for giving me your time.

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## Appendix 28

**REPORT OF THE COMMITTEE SEEKING TO BRING  
THE 1994 GENERAL CONVENTION TO ST. LOUIS**

You will recall last year we voted to set up a committee, of which I was specified as chairman, to try to interest the church in bringing the 1994 General Convention to St. Louis. I was excited to work on this because I am one of three or four people in this room who can remember the 1964 General Convention which came at the start of my ministry. (So it is not really true that I started with Adam.) I found the 1964 Convention to be an event which really raised our sights on what the Church is like. There really is an Episcopal Church far beyond the bounds of Missouri. I saw it in action, the people of St. Louis saw it in action. It was very exciting. As we began, we decided we would try to do something that had not been done before. That is, we would work with the next diocese, the diocese that touches us, that few of us in Missouri have ever heard of, the Diocese of Springfield right across the Mississippi River. The Bishop and Council of that Diocese, our Bishop and Council approved the idea, so we formed a committee of seven people, three from the Diocese of Springfield and three from the Diocese of Missouri and myself. I am hopeful that this may lead to more sharing between the Diocese of Missouri and the Diocese of Springfield. It has been interesting to see how we work together. First we were extremely polite, and then, in an Episcopal way, genteelly, we began to fight. Then when we worked through that, we worked together and it has been a very wonderful experience. So we set out to try and interest the National Church.

Our competition includes the City of Indianapolis, the City of Atlanta and the City of Orlando. Interestingly enough, our General Convention is the third largest convention in the United States, right after the Republicans and Democrats. The reason is not because there are so many delegates, but because it lasts so long. Indianapolis almost got the convention that will be going in 1991 to Phoenix.

One of the things you learn when you work with the Executive Council, is that they only talk to bishops. They made that very clear. (We have found out since then that they will talk to lay members of the Roman Catholic Church, and our Bishop gets his information from them.) The first thing they wanted was a mission statement: What would the Church be seeing in Missouri that is unique to our area? So we came up with a lot of the things we are doing in Missouri; Springfield did the same thing; and we came up with a joint mission statement.

The second requirement, and the requirement that will be the deciding factor is: What will the room rates cost? In a convention that lasts eleven or twelve days, the cost to the delegates for the rooms is the key issue. So, we are depending on that Roman Catholic layman, who works for the St. Louis Convention Bureau. It has been interesting for me to learn just how important conventions are to our city. We are becoming a tourist center, and it is replacing other industry as far as what is important to St. Louis. It is going to

depend on how much St. Louis wants the convention, whether we can get the room rates down low enough. We are sure that Indianapolis wants it. They wanted it in 1991 and they want 1994. We also have been working on the icing on the cake, like free bus rides for delegates, Anheuser Busch hospitality suites in major hotels, and things like that. All that will be nice, but it is room rates that really are going to decide.

On February 7 and 8, if you have a few extra prayers, you might be praying for us, because that is when the on-site committee will come to look over St. Louis. We will meet them at the airport, host a luncheon for them, host a dinner for them, and they will be talking to us, after they have talked to the Bishop of course. They will mainly be talking to General Managers of hotels.

The big thing, however, will be that one in ten members of the Diocese of Missouri will be asked to be a volunteer. We plan to have about 1,500 volunteers. Probably in terms of the way we are set up, 300 of them will come from the Diocese of Springfield and the rest will come from the Diocese of Missouri. So, maybe everybody in this room and 1000 other members of our Diocese will be involved in some way or another volunteering for this Convention. But this is playing right back into the hands of the original purpose for doing this because that will mean we rub shoulders with the delegates, people from all over the country and all over the world. We will be able to gain that larger vision of the Church. I hope this happens. I hope in 1994 we all gather at Cervantes, the expanded Cervantes, in the City of St. Louis, so that Missouri can see how much we are a part of a very major operation — the Church around the world. I think it will be very exciting and I hope it comes to be.

The Rev. Howard Park  
Chairperson

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## Appendix 29

**HOW the EPISCOPAL DIOCESE of MISSOURI  
ORGANIZED ITSELF and a HISTORY of its  
FIRST FOUR CONVENTIONS**

*A short description by Charles F. Rehkopf, delivered to the 150th Convention of the Diocese of Missouri in Hannibal, November 11, 1989.*

Having been asked to speak a bit about a Convention of this Diocese that took place nearly 150 years ago, let me first set the scene.

By 1840, St. Louis had been a settled community for 76 years. Its growth had been slow but was about to accelerate. By 1840 it could claim a population of 16,649 persons with another 6,349 in the "suburbs." How many more were slaves the predecessor of the Regional Commerce and Growth Association did not say. The entire State could claim only 354,000 souls. The City limits of St. Louis were Seventh Street on the west, and the eastern boundary along the Mississippi was several miles long. There were few paved streets, none with asphalt or concrete. Transportation was by carriage, by horseback or on foot. For out of town trips the traveller had to go by stagecoach, wagon train, or steamboat. In fact, the major commerce was carried by steamboat, with more than 1,700 arrivals per year.

Mr. Chouteau had dammed up a creek for a mill pond and this divided north and south St. Louis for many years. Later it was drained because it proved to be hazardous for the health of the citizenry.

The spiritual health of the citizens was cared for by thirteen churches, two of them being Episcopal parishes. There were two colleges: one operated by the Jesuits is now St. Louis University; the other was chartered in 1837 to a group of Episcopallians and called Kemper College. It was out west on Arsenal Street west of Kingshighway. Its Medical Department survived the demise of the College and eventually became Washington University Medical School.

Sixteen hostelries and six daily newspapers are listed in the 1840 City Directory.

Most of the residents did their shopping "downtown" on Front Street, or First Street and the east-west streets: Wash, Olive, Pine, Chestnut, Walnut, Spruce. Residential housing was in the north and south part of town and was moving west. On the north side was a farmers' market. Another was south of Chouteau's Pond and is still there. By 1841 the City extended its boundaries way out to 18th Street and in 1855 to Grand Avenue.

The Roman Catholics had completed their new Cathedral on Walnut and Third Streets

in 1834. The members of Christ Church had just completed their new building at Fifth and Chestnut. A couple of blocks south was the Second Presbyterian Church at Fifth and Walnut. The recently-organized St. Paul's Parish occupied its frame building at Fifth and Wash. Another Presbyterian Church, calling itself the First Associate Reformed Presbyterian Church was at Fifth and Pine. So, what is now Broadway was called by some "Church Row."

The new County Court House was a-building. The first floor was about completed for use by 1840. There is a story about a use to which this building was early placed. It seems the Santa Fe Trail really began there. So, today we call St. Louis the "Gateway to the West." Wagon trains were formed near the Court House and the drovers took advantage of the only public toilet in town in the basement of the Court House.

Local and national and international news, when available, was distributed by the six daily newspapers, one in German.

Christ Episcopal Church was organized in 1819 and had a checkered history for several years, often without a resident parson. By 1835 the General Convention of the Protestant Episcopal Church had begun to understand its responsibilities for Mission and in that year sent a seasoned veteran, Jackson Kemper, age 46, to Indiana and Missouri, making him a bishop first. In Indiana, he reported later, he found one Episcopal clergyman and in Missouri one Episcopal church building. Five years later there were three Episcopal parishes in St. Louis, one in St. Charles, one in Palmyra and one in Boonville. There was an Episcopal Chaplain at Jefferson Barracks and a four-year college, founded in 1837 to train clergymen for the West.

With the forecast expansion in Missouri it seemed apparent to leaders of the Episcopal Church that some organization beyond a lone bishop was needed. So, in March 1840, several gathered in St. Louis and issued a call for their fellow churchmen to assemble in the new Christ Church, St. Louis, on November 16, to give serious consideration to organizing a Diocese. On that day there met in Christ Church (whether in the nave or in the basement is not stated in the Minutes, but probably in the nave for worship) eight clergymen and sixteen laymen, representing all five parishes. Morning Prayer was read and a sermon preached. Bishop Kemper presided and explained the measures required to form a Diocese. Then they adjourned for lunch and re-convened at 3:00 p.m. At that time they adopted Rules of Order, resolved to unite themselves into a Diocese in union with General Convention, and appointed three Committees: Constitution and Canons, Organization of Parishes, and formation of a Permanent Fund for the Maintenance of the Episcopate. They also appointed a committee to request of the Rev. Peter Minard, Rector of St. Paul's Church, a copy of his sermon for publication. Somehow it was not published for 65 years. His daughter Catherine, Superior of the Sisterhood of the Good Shepherd, kept it and it was published in 1905 as part of the 50th anniversary of the Diocese.

The members of the Convention reassembled at 10:00 a.m. the next day with all of the clergy and ten of the laity present. After Morning Prayer, Bishop Kemper spoke

eloquently of the leading features of the polity of the Protestant Episcopal Church and the necessity of acting in reference to the future extension of sound catholic principles in the great valley of the Mississippi. The convention again requested a copy of the bishop's Address for publication, but a footnote says his episcopal duties prevented him from complying.

Again a recess for lunch. They re-convened at 3:00 p.m. They adopted the Constitution and Canons, the plan for organization of parishes, and the plan for a Permanent Fund for the Episcopacy. Then they elected members of the Standing Committee and instructed the Secretary to print 250 copies of the Journal. After resolving to petition the General Convention for admission as a Diocese and setting the date for the next Convention, the Primary Convention adjourned to meet November 11.

That was the Primary Convention, the Convention which we shall celebrate next year as part of the Sesquicentennial.

Let me go on to the Second Convention and to the Third and the Fourth, for the work of organizing a Diocese was not yet complete.

The Second Convention met as scheduled on November 11, 1841, in Christ Church, St. Louis. Again Morning Prayer was read and a sermon preached. No bishop was present and there were only four clergymen and six lay delegates from the two St. Louis parishes. It then adjourned to meet the following day at 11:00 a.m. Again, Morning Prayer and a sermon! This time there were present seven clergymen and six lay delegates, all men of course. The Rev. F. F. Peake who had represented the Diocese in the General Convention in October 1844, in New York, reported the Diocese had been formally admitted and that he had been seated as a Clerical Deputy, the only Deputy from Missouri. By Resolution this Second Convention asked Bishop Kemper to take full Episcopal authority in the Diocese until it could elect its own bishop. He already had told the Diocese he preferred to remain a missionary bishop, but would oblige by taking charge of Missouri for the time being. This Convention also admitted a new parish, Grace Church, Jefferson City.

A short session was held on Saturday and after reading the minutes of the preceding days, the Convention adjourned to meet on December 30, in expectation that Bishop Kemper would be present.

Bishop Kemper was indeed present on December 30 and presided, again after Morning Prayer and a sermon. A new parish, St. John's, St. Louis, petitioned for admission, but was denied because it had been organized less than a month.

Again the Secretary was directed to publish 250 copies of the Journal of the convention and to assess the several parishes twenty-five cents per communicant to defray the cost. Convention number three met in Christ Church, St. Louis, November 10-11, and in St.



John's Church, November 15, 1842. The newly adopted Constitution had set the date as the second Thursday in November. After Morning Prayer, Bishop Kemper called the Convention to order. The Secretary announced fourteen clergymen were entitled to seats in the Convention. Of these fourteen, three did not live in Missouri, one was a Deacon, one as Chaplain at Jefferson Barracks, three were faculty members of Kemper College and one was elderly living on a farm near Boonville. Only four answered the roll call, along with four laymen from Christ Church and four from St. Paul's Church. St. John's Church, St. Louis, was admitted as a Parish and its four lay delegates were seated. Thus, four clergymen and twelve laymen constituted this Convention along with the Provisional Bishop.

The Convention heard a long report from the Committee on the Permanent Fund. A Standing Committee was elected. Deputies to the 1844 General Convention were chosen, and the Treasurer reported he had no receipts and no disbursements to report! Another new parish was admitted, St. Andrew's Church, Carondelet Township, St. Louis County. Of this parish, no records exist. It is believed it may have had some connection with people at or near Jefferson Barracks since its priest was the Post Chaplain.

The Convention spent some time discussing whether or not it would be expedient to elect a bishop and discovered that under a recently enacted Canon of General Convention they could not. Instead they might petition General Convention to elect one and could name a nominee.

This Convention also appointed a Committee to procure a Record Book in which to record its proceedings. The Committee did so and reported it had done so at a cost of \$7.00. (In the Archives of this Diocese there is a leather-bound book in which the Minutes of all the conventions from 1840-1867 are recorded in beautiful script.)

The closing session of this Convention was held in St. John's Church.

That brings us to Convention number four scheduled to meet in Grace Church, Jefferson City, September 21-22, 1843. (Apparently it obeyed the Constitutional date as well as we do today.) On the 21st, at some afternoon hour (the time is blank), Bishop Kemper, the Rector of Grace Church and four lay delegates of Grace Church assembled. A Committee was appointed to certify to the testimonials of lay delegates and then the Convention adjourned to the next day.

On the 22nd, the same persons assembled in Grace Church: the Provisional Bishop, the Rector and four laymen. They met in the morning and again in the evening. At the evening session the Bishop read prayers and the Rector preached. Then the Convention adjourned to meet in Christ Church, St. Louis, on the 27th.

On September 27, six of the clergy and six lay delegates, all from St. Louis parishes, assembled. They met on the 27th and on the 30th and again on November 6. The most

important business it accomplished was to straighten out the situation concerning the election of a bishop. According to the General Convention Canon, Missouri did not have enough officiating clergymen and not enough parishes with lay delegates to elect a bishop. But, Bishop Kemper told them, they could petition General Convention to elect a bishop for them, if they would nominate one. So, they solved the problem, with the assistance of the Vestry of Christ Church, then without a rector. The Vestry agreed to call the Rev. Cicero Stephens Hawks as Rector, if the Convention would ask General Convention to make him a bishop. Thus, a Rector and a Bishop in one person. Hawks, then rector of Trinity Church, Buffalo, New York, and 32 years of age, accepted this arrangement and moved to St. Louis to become Rector of Christ Church, January 1, 1844. General Convention in Philadelphia obliged Missouri by electing Hawks first Bishop of Missouri and consecrating him during the Convention on October 20. Bishop Hawks returned to St. Louis and presided in an adjourned session of the fifth Convention December 5.

That ends my story of the first four conventions, except to say, we still have the \$7.00 Record Book. Also, the Secretary failed to print the Journals as directed, perhaps because no one paid attention to the \$.25 assessment per communicant. Finally, in 1905, the convention ordered printed the Journals of the first four Conventions.

Appendix 30

**DIOCESE OF MISSOURI - PROGRAM FUND  
1990 BUDGET**

As approved by the 150th Convention of the Diocese of Missouri, November 10, 1989.

<b>REVENUES</b>	<b>Revised 1989 Budget</b>	<b>1990 Asking</b>
Parishes and Missions	\$679,655 #	\$707,000
Investments (Schedule A)	110,000 *	112,000
Thompson Fund	60,000	60,000
Miscellaneous	10,000 *	10,000
Prior Year Fund Balance	6,500 *	1,000
	-----	-----
<b>TOTAL REVENUES</b>	<b>\$866,155</b>	<b>\$890,000</b>
 <b>DISBURSEMENTS</b>		
<b>NATIONAL and WORLD MISSION</b>		
Companion Diocese/Nigeria	\$ 9,600	\$ 12,620
General Convention Assessment	12,978	13,562
Lambeth	100 *	100
National Church Apportionment	211,000	220,000
New Dimensions	1,000 *	1,000
Peace Fellowship	1,000	1,500
UTO	0	500
Provincial Assessment/Delegates	2,900	2,900
	-----	-----
<b>TOTAL</b>	<b>\$238,578</b>	<b>\$252,182</b>
 <b>PERSONAL GROWTH &amp; DEVELOPMENT</b>		
Aging	\$ 0	\$ 1,500
Christian Education	21,000 *	22,100
College Work	27,000 *	30,450
Communications	31,000 *	31,000
Deputy/Personal Growth	10,830	11,207
a)Program Development	3,600 *	4,000
Thompson Center	15,000	15,000
Youth	4,500 *	5,000
	-----	-----
<b>TOTAL</b>	<b>\$112,930</b>	<b>\$120,257</b>
 <b>COMMUNITY MINISTRIES/INSTITUTIONS</b>		
AIDS Residence/Task Force	\$ 4,500	\$ 4,500
Airport Chaplaincy	1,000	1,000
Alcohol/Chemical Dependency	2,000 *	2,000
Bootheel Ministry	2,000	2,000
Church & Society	250	250
Community Ministry Grants	19,300 *	25,000
Deputy/Community Ministries	10,830	11,207
Episcopal Neighborhood School	10,500	10,500
Hunger Special Ventures [Advocacy]	2,000	2,000
b)Institutions	5,000	5,000
Legal Assistance Ministry	7,500	0
Trinity Community Ministry	10,000	10,000
	-----	-----
<b>TOTAL</b>	<b>\$ 74,880</b>	<b>\$ 73,457</b>

Appendix  
DEPART  
Archives  
Clergy F  
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Postular  
Diacona  
Deputy/  
Interpre  
Mission  
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Farming  
Kirksvill  
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a) Includ  
Worship  
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Appendix 30 (continued)

	Revised 1989 Budget	1990 Asking
<b>DEPARTMENT CONGREGATIONAL DEVELOPMENT</b>		
Archives	\$ 800	\$ 800
Clergy Forums	1,000 *	0
Commission on Ministry	3,000 *	3,000
Postulant/Candidate Travel Expense	2,000	0
Diaconate Training	0	10,000
Deputy/Congregational Development	37,000 *	23,000
Interpreters for the Deaf	800	800
Mission Maintenance	0 *	0
Bonne Terre/DeSoto	2,400	2,400
Farmington/Ironton	12,000	8,400
Kirkville, Trinity	15,500	15,000
Kirkwood, Epiphany	0	15,000
Lake St. Louis, Transfiguration	20,000	17,000
Moberly, St. Barnabas	1,350 *	1,350
St. Louis, Ascension	16,000	16,000
St. Louis, St. Augustine's	0	5,000
St. Louis, St. Stephen's	25,000	25,000
St. Louis, St. Thomas	9,000	15,000
Site Evaluation and Selection	0 *	0
<b>TOTAL</b>	<b>\$145,850</b>	<b>\$157,750</b>
<b>DEPARTMENT OF FINANCE</b>		
Audit	\$ 9,000	\$ 0
Cathedral Contribution	15,000	15,000
Contingency & Moving	15,000 *	8,000
Council Expenses	3,750 *	4,250
Deputy for Finance	23,300	24,478
Convention Expense	8,000	8,000
General Convention Deputies	2,500 *	5,500
Insurance	6,200	6,450
Office Expenses	25,000	27,500
Professional Fees	0	21,500
Telephone Expense	8,500	8,000
Staff Compensation	88,750	95,000
Standing Committee	1,250 *	1,500
Travel/Auto	17,000 *	17,500
<b>TOTAL</b>	<b>\$223,250</b>	<b>\$242,678</b>
<b>EPISCOPAL FUNCTION</b>		
Bishop	\$74,783	\$78,051
<b>TOTAL EXPENSES</b>	<b>\$870,271</b>	<b>\$924,375</b>
<b>BALANCE</b>	<b>(\$4,116)</b>	<b>(\$34,375)</b>

\* Items adjusted by Bishop & Council March 4, 1989

# Original Budget Asking - \$725,000

a) Includes Education for Ministry, Evangelism Instruction, Music, Worship Committee, Stewardship and Workshop Fair

b) Includes CARE & Counseling, Grace Hill House, Neighborhood Health Center, St. Andrew's E-P Foundation and St. Luke's Hospital

## SUPPORT FOR THE PROGRAM FUND of the DIOCESE OF MISSOURI

Resolution C-87 states, in part:

"RESOLVED...affirm...spending as much on others as we spend on ourselves as the standard for congregations,...and...adopt the following standards for support of the Program Fund..."

1. that formula-based giving be abandoned as of January 1, 1989;
2. that joyful, thankful, proportional giving become the Diocesan standard for congregational support of the Program Fund in 1989; and
3. that it is understood, and agreed, that congregations will make every effort to increase the proportion of their resources made available to the Greater Church in their pledge to the Diocese;

RESOLVED that the Journal of this and successive conventions report each congregation's

- 1) net disposable income;
- 2) pledge to the Program Fund, dollar amount and proportion; and
- 3) share of the Diocesan pledge to the National Church apportionment as determined by General Convention;..."

	*1989 NET DISPOSABLE INCOME(NDI)	1989 PLEDGE	1989 PLEDGE as% of NDI	\$ PLEDGE toward NATIONAL CHURCH PLEDGE	\$ PLEDGE toward PROGRAM FUND BUDGET
Bonne Terre, St. Peter	831	200	24.1%	27	173
Cape Girardeau, Christ	58,536	4,921	8.4%	1,935	2,986
Caruthersville, St. John	15,583	720	4.6%	515	205
Clarksville, Grace	27,184	1,800	6.6%	898	902
Clayton, St. Michael & St. George	1,302,188	110,000	8.4%	43,035	66,965
Columbia, Calvary	256,264	50,000	19.5%	8,469	41,531
Crestwood, Advent	84,523	9,000	10.6%	2,793	6,207
Creve Coeur, St. Timothy	235,719	36,000	15.3%	7,790	28,210
DeSoto, Trinity	14,568	1,000	6.9%	481	519
Ellisville, St. Martin	316,039	23,100	7.3%	10,445	12,655
Farmington, All Saints	31,927	2,414	7.6%	1,055	1,359
Ferguson, St. Stephen	102,839	8,400	8.2%	3,399	5,001
Florissant, St. Barnabas	90,906	8,350	9.2%	3,004	5,346
Fulton, St. Alban	15,301	900	5.9%	506	394
Hannibal, Trinity	51,909	5,200	10.0%	1,716	3,484
Ironton, St. Paul	33,558	1,200	3.6%	1,109	91
Jefferson City, Grace	127,360	23,542	18.5%	4,209	19,333
Kennett, St. Luke	8,053	600	7.5%	266	334
Kirksville, Trinity	23,260	1,300	5.6%	769	531
Kirkwood, Epiphany	79,127	417	0.5%	2,615	(2,198)

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Portland, S  
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St. Charles  
St. Clair, S  
St. James,  
St. Louis C  
All Saints  
Ascension  
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St. John  
St. Mark  
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TOTAL

\* Source: 1

Appendix 31 (continued)

	*1989 NET DISPOSABLE INCOME(NDI)	1989 PLEDGE	1989 PLEDGE as% of NDI	\$ PLEDGE toward NATIONAL CHURCH PLEDGE	\$ PLEDGE toward PROGRAM FUND BUDGET	
	Kirkwood, Grace	365,961	55,000	15.0%	12,094	42,906
	Ladue, St. Peter	455,801	35,000	7.7%	15,064	19,936
	Lake St. Louis, Transfiguration	43,759	4,050	9.3%	1,446	2,604
	Louisiana, Calvary	28,559	1,725	6.0%	944	781
	Manchester, St. Luke	93,935	4,200	4.5%	3,104	1,096
	Mexico, St. Matthew	50,293	3,000	6.0%	1,662	1,338
	Moberly, St. Barnabas	15,319	1,250	8.2%	506	744
	Monroe City, St. Jude	4,478	300	6.7%	148	152
	Northwoods, St. Andrew	51,541	1,200	2.3%	1,703	(503)
	Overland, St. Paul	28,477	1,000	3.5%	941	59
	Palmyra, St. Paul	16,759	848	5.1%	554	294
	Poplar Bluff, Holy Cross	68,887	4,550	6.6%	2,277	2,273
	Portland, St. Mark	4,487	641	14.3%	148	493
	Prairieville, St. John	5,096	468	9.2%	168	300
	Rolla, Christ	154,676	12,000	7.8%	5,112	6,888
	Sikeston, St. Paul	56,046	6,949	12.4%	1,852	5,097
	St. Charles, Trinity	102,909	13,830	13.4%	3,401	10,429
	St. Clair, St. James	16,920	895	5.3%	559	336
	St. James, Trinity	18,553	1,402	7.6%	613	789
	St. Louis City:					
	All Saints	190,602	19,800	10.4%	6,299	13,501
	Ascension	21,190	1,350	6.4%	700	650
	Christ Church Cathedral	248,699	40,000	16.1%	8,219	31,781
	Prince of Peace	12,636	900	7.1%	418	482
	St. Augustine	44,767	3,000	6.7%	1,479	1,521
	St. John	46,057	1,200	2.6%	1,522	(322)
	St. Mark	99,533	14,473	14.5%	3,289	11,184
	St. Paul	60,279	1,500	2.5%	1,992	(492)
	St. Stephen	40,725	4,200	10.3%	1,346	2,854
	Trinity	189,043	20,000	10.6%	6,248	13,752
	Sullivan, St. John	17,286	975	5.6%	571	404
	Town & Country, Good Shepherd	168,069	18,000	10.7%	5,554	12,446
	University City, Holy Communion	230,384	43,050	18.7%	7,614	35,436
	Warson Woods, St. Matthew	124,078	20,000	16.1%	4,101	15,899
	Webster Groves, Emmanuel	408,552	56,000	13.7%	13,502	42,498
	<b>TOTAL</b>	<b>6,384,572</b>	<b>683,420</b>		<b>211,000</b>	<b>472,420</b>

\* Source: 1989 Parochial Reports

**DIOCESE OF MISSOURI**  
**Revenues from Parishes and Missions**  
**December 31, 1989**

	1989 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
Bonne Terre, St. Peter	\$ 200	\$ 200	100%
Cape Girardeau, Christ	4,921	4,921	100%
Caruthersville, St. John	720	720	100%
Clarksville, Grace	1,800	1,800	100%
Clayton, St. Michael & St. George	110,000	110,000	100%
Columbia, Calvary	50,000	50,000	100%
Crestwood, Advent	9,000	9,181	102%
Creve Coeur, St. Timothy	36,000	36,000	100%
DeSoto, Trinity	1,000	1,000	110%
Ellisville, St. Martin	23,100	26,000	113%
Farmington, All Saints	2,414	2,414	100%
Ferguson, St. Stephen	8,400	8,400	100%
Florissant, St. Barnabas	8,350	8,350	100%
Fulton, St. Alban	900	900	100%
Hannibal, Trinity	5,200	5,200	100%
Ironton, St. Paul	1,200	1,200	100%
Jefferson City, Grace	23,542	23,542	100%
Kennett, St. Luke	600	600	100%
Kirkville, Trinity	1,300	1,300	100%
Kirkwood, Epiphany	0	416	
Kirkwood, Grace	55,000	55,000	100%
Ladue, St. Peter	35,000	35,000	100%
Lake St. Louis, Transfiguration	4,050	4,050	100%
Louisiana, Calvary	1,725	1,725	100%
Macon, St. James	0	0	
Manchester, St. Luke	4,200	4,200	100%
Mexico, St. Matthew	3,000	3,000	100%
Moberly, St. Barnabas	1,250	1,250	100%
Monroe City, St. Jude	0	300	
Northwoods, St. Andrew	1,200	1,200	100%
Overland, St. Paul	0	1,000	
Palmyra, St. Paul	0	848	
Poplar Bluff, Holy Cross	4,550	4,559	100%
Portland, St. Mark	641	641	100%
Praireville, St. John	468	468	100%
Rolla, Christ	12,000	13,000	108%
Sikeston, St. Paul	6,949	6,949	100%
St. Charles, Trinity	13,830	13,830	100%
St. Clair, St. James	895	895	100%

Appendix 32 (continued)

	1989 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
St. James, Trinity	1,402	1,402	100%
St. Louis County, Good Shepherd	18,000	18,000	100%
St. Louis, All Saints'	19,800	19,800	100%
St. Louis, Ascension	1,350	1,350	100%
St. Louis, Christ Church Cathedral	40,000	40,000	100%
St. Louis, Prince of Peace	900	900	100%
St. Louis, St. Augustine	3,000	3,000	100%
St. Louis, St. John	0	1,200	
St. Louis, St. Mark	14,473	14,473	100%
St. Louis, St. Paul	1,500	1,500	100%
St. Louis, St. Stephen	4,200	1,550	37%
St. Louis, St. Thomas	1,600	1,600	100%
St. Louis, Trinity	20,000	20,000	100%
Sullivan, St. John	975	980	101%
University City, Holy Communion	43,050	43,050	100%
Warson Woods, St. Matthew	20,000	20,000	100%
Webster Groves, Emmanuel	56,000	56,000	100%
O'Fallon, Grace Church United	0	375	
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<b>TOTAL</b>	<b>\$679,655</b>	<b>\$685,239</b>	<b>101%</b>



Appendix 33

DIOCESE OF MISSOURI - PROGRAM FUND  
1989 BUDGET

	Revised 1989 Budget	1989 Actual
<b>REVENUES</b>		
Parishes and Missions	\$679,655 #	\$685,239
Investments (Schedule A)	110,000 *	122,701
Thompson Fund	60,000	60,000
Miscellaneous	10,000 *	6,518
Prior Year Fund Balance	6,500 *	6,491
TOTAL REVENUES	\$866,155	\$880,949
<b>DISBURSEMENTS</b>		
<b>NATIONAL and WORLD MISSION</b>		
Companion Diocese/Nigeria	\$ 9,600 *	\$ 9,150
General Convention Assessment	12,978	12,978
Lambeth	100 *	0
National Church Apportionment	211,000	211,000
New Dimensions	1,000 *	0
Peace Fellowship	1,000	1,060
Provincial Assessment/Delegates	2,900	2,121
TOTAL	\$238,578	\$236,309
<b>PERSONAL GROWTH &amp; DEVELOPMENT</b>		
Christian Education	\$ 21,000 *	\$ 20,460
College Work	27,000 *	27,000
Communications	31,000 *	28,954
Deputy/Personal Growth	10,830	9,891
Program Development	3,600 *	2,744
Thompson Center	15,000	15,000
Youth	4,500 *	4,690
TOTAL	\$112,930	\$108,739
<b>COMMUNITY MINISTRIES/INSTITUTIONS</b>		
AIDS Residence/Task Force	\$ 4,500	\$ 4,497
Airport Chaplaincy	1,000	1,000
Alcohol/Chemical Dependency	2,000 *	1,603
Bootheel Ministry	2,000	2,000
Church & Society	250	0
Community Ministry Grants	19,300 *	19,300
Deputy/Community Ministries	10,830	9,801
Episcopal Neighborhood School	10,500	10,500
Hunger Special Ventures [Advocacy]	2,000	1,992
Institutions	5,000	5,000
Legal Assistance Ministry	7,500	7,500
Trinity Community Ministry	10,000	10,000
TOTAL	\$ 74,880	\$ 73,193

Appendix 33 (continued)

DEPART

Archiv  
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DEPART

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TOTAL

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\* Items  
# Origin

Appendix 33 (continued)

1989  
Actual

Revised  
1989 Budget

1989  
Actual

**DEPARTMENT CONGREGATIONAL DEVELOPMENT**

Archives	\$ 800	\$ 743
Clergy Forums	1,000 *	1,010
Commission on Ministry	3,000 *	551
Postulant/Candidate Travel Expense	2,000	537
Deputy/Congregational Development	37,000 *	37,000
Interpreters for the Deaf	800	853
Mission Maintenance	0 *	0
Bonne Terre/DeSoto	2,400	2,400
Farmington/Ironton	12,000	12,000
Kirkville, Trinity	15,500	15,500
Lake St. Louis, Transfiguration	20,000	20,000
Moberly, St. Barnabas	1,350 *	1,350
St. Louis, Ascension	16,000	16,000
St. Louis, St. Stephen's	25,000	25,000
St. Louis, St. Thomas	9,000	9,000
Site Evaluation and Selection	0 *	0
<b>TOTAL</b>	<b>\$145,850</b>	<b>\$141,944</b>

**DEPARTMENT OF FINANCE**

Audit	\$ 9,000	\$ 8,500
Cathedral Contribution	15,000	15,000
Contingency & Moving	15,000 *	15,799
Council Expenses	3,750 *	4,284
Deputy for Finance	23,300	23,300
Convention Expense	8,000	3,373
General Convention Deputies	2,500 *	2,500
Insurance	6,200	5,530
Office Expenses	25,000	21,589
Telephone Expense	8,500	6,652
Staff Compensation	88,750	87,782
Standing Committee	1,250 *	1,615
Travel/Auto	17,000 *	15,028
<b>TOTAL</b>	<b>\$223,250</b>	<b>\$210,952</b>

**EPISCOPAL FUNCTION**

Bishop (Schedule B)	\$ 74,783	\$ 74,747
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**TOTAL EXPENSES**

\$870,271	\$845,884
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**BALANCE**

(\$4,116)	\$35,065
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\* Items adjusted by Bishop & Council March 4, 1989  
# Original Budget Asking - \$725,000

Appendix 33 (continued)

	1989 Budget	1989 Actual
<b>Schedule A - Receipts/Investments</b>		
Diocesan Investment Trust		
Permanent Fund - Episcopate	\$12,600	\$13,659
Bedal Memorial	4,900	5,230
Diocesan Mission/Church Extension	600	574
Ellen Harris Trust	10,100	10,828
Unrestricted Capital Funds	10,400	12,427
St. Stephen's Clergy Housing	3,400	3,644
Mehegan Bequest	3,500	3,715
Stribling Bequest	500	491
Unrestricted Fund Group	1,752	1,725
Walker Trusts	56,048	66,206
Shank Memorial	3,200	3,473
Interest on Temporary Funds	3,000	729
<b>TOTAL</b>	<b>\$110,000</b>	<b>\$122,701</b>

**Schedule B - Bishop**

Cash Salary	\$44,226	\$44,226
Housing Allowance	14,719	14,719
Pension Fund	10,610	10,610
Insurance (Medical/Life)	4,128	4,092
Continuing Education	1,100	1,100
<b>TOTAL</b>	<b>\$74,783</b>	<b>\$74,747</b>

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Univ  
Com  
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Appendix 34

**FRANK C. & MATTIE H. THOMPSON FUND**  
**Statement of Revenues and Expenses**  
**December 31, 1989**

	Revised 1989 Budget	1989 Actual
<b>REVENUES</b>		
Income from Bequest	\$345,000	\$345,000
Interest	3,000	7,116
Prior Year Fund Balance	23,000	27,359
	<hr/>	<hr/>
TOTAL REVENUES	\$371,000	\$379,475
<b>DISBURSEMENTS</b>		
<b>DIOCESAN PROGRAM FUND</b>		
	\$60,000	\$60,000
<b>SPIRITUALITY</b>		
Lichtenberger Society	\$14,000	\$12,646
<b>CLERGY PLACEMENT AND DEVELOPMENT</b>		
St. Mary's, Columbia	\$13,400	\$5,499
All Saints', St. Louis	23,400	0
Trinity, St. Charles	31,600	31,605
Advent, Crestwood	9,500	7,938
Good Shepherd, Town & Country	0	7,491
Trinity, St. Louis	0	2,500
	<hr/>	<hr/>
TOTAL	\$77,900	\$55,033
<b>OUTREACH/COMMUNITY MINISTRIES</b>		
Hunger & Homelessness	6,500	5,566
Deputy Community Ministries/Institutions	24,600	23,743
Deputy for Community Ministries G & E	2,000	1,937
Program Coordinator	12,000	12,295
St. Augustine's/Vorhees/St. Paul's College	3,900	3,900
University of the South	500	500
Committee on Pastoral Development	500	500
Alban Institute	500	500
	<hr/>	<hr/>
TOTAL	\$50,500	\$48,941

1989  
Actual

\$13,659  
5,230  
574  
10,828  
12,427  
3,644  
3,715  
491

1,725  
66,206  
3,473  
729

-----  
\$122,701

\$44,226  
14,719  
10,610  
4,092  
1,100

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\$74,747

Appendix 34 (continued)

	Revised 1989 Budget	1989 Actual
<b>CLERGY SUPPORT AND PROGRAMS</b>		
Clergy Continuing Formation	25,000	22,397
Clergy Conferences	6,500	4,899
Clergy Spouses	1,500	1,487
	<hr/>	<hr/>
TOTAL	\$33,000	\$28,783
<b>OFFICE OF THE BISHOP</b>		
Consultant	3,000	2,384
Staff Assistance	5,000	191
Printed Material	3,000	2,865
Equipment and Furniture	5,000	5,299
Bishop's Discretionary Fund	8,000	8,000
Bishop - Gifts & Entertainment	8,000	6,904
Staff Continuing Education	7,000	5,967
	<hr/>	<hr/>
TOTAL	\$39,000	\$31,610
<b>WINDOWS OF OPPORTUNITY</b>		
New Ventures	23,600	29,852
Contingencies	1,000	0
	<hr/>	<hr/>
TOTAL	\$24,600	\$29,852
<b>BUILDING/SITES/FINANCE</b>		
Deputy for Finance - Expense Account	1,500	1,366
Deputy for Finance	23,500	24,104
Grace Hill Capital Funds Campaign	15,000	15,000
Site Purchases	19,500	19,500
St. Mark's, St. Louis	2,500	2,500
Calvary, Columbia	10,000	10,000
	<hr/>	<hr/>
TOTAL	\$72,000	\$72,470
<b>TOTAL DISBURSEMENTS</b>	<b>\$371,000</b>	<b>\$339,335</b>
<b>FUND BALANCE</b>		<b>\$40,140</b>

## Appendix 35

**EPISCOPAL DIOCESE OF MISSOURI — DIOCESAN TRUST FUNDS**

## Statement of Receipts and Disbursements

December 31, 1989

Balance 1/1/89	RECEIPTS			- DISBURSEMENTS -		Balance 12/31/89
	Bequests & Gifts	Invest. Income	Transfers	Expenses	Transfers	
<b>PROGRAM SUPPORT FUNDS:</b>						
Cash Reserve Fund	\$ 56,000					\$ 56,000
Bishop's Housing Principal	5,500	500				6,000
Total	<u>\$ 61,500</u>	<u>500</u>				<u>\$ 62,000</u>
<b>OTHER DIOCESAN FUNDS:</b>						
Aged & Infirm Clergy Fund	\$172,544	\$ 34,001		\$ 36,098		\$170,447
Cadigan Fellowship	11,093	3,577		3,300		11,370
Campus Ministry Fund	14,306	11,560		11,000		14,866
Church Assistance Endowment Fund	22,668	22,855		28,430		17,093
General Convention Deputies	(98)	2,500		0		2,402
Girls Friendly Society	2,246	360		0		2,606
St. Francis Future Mission Fund	51,615	12,524		0		64,139
Theological Education Fund	1,325	1,368		0		2,693
Total	<u>\$275,699</u>	<u>\$ 88,740</u>		<u>\$ 78,828</u>		<u>\$285,616</u>
<b>CUSTODIAL FUNDS:</b>						
Hunger	\$ 18,416	\$ 27,404		\$ 36,800		\$ 9,020
<b>TOTAL FUNDS</b>	<u>\$355,615</u>	<u>\$116,649</u>		<u>\$115,628</u>		<u>\$356,636</u>

Appendix 36

**1990 PAROCHIAL CLERGY SALARIES (and Auto Allowance)**

Source: 1989 Parochial Report

<u>CHURCH</u>	<u>CASH</u>	<u>HOUSING</u>	<u>UTILITIES</u>	<u>AUTO</u>	<u>SPECIAL NOTES</u>
BONNE TERRE, St. Peter	See DeSoto				Part Time
*CAPE GIRARDEAU, Christ	22,312	7,000	incl.	1,750	
CARUTHERSVILLE, St. John	6,000	#	#	—	Part Time
CLARKSVILLE, Grace	See Louisiana				
COLUMBIA, Calvary					
*(Rector)	28,749	12,000	incl.	3,588	
*(Assistant)	20,544	6,967	incl.	2,796	
*(Assistant)	20,408	7,399	incl.	2,400	
DE SOTO, Trinity	7,500				Part Time
FARMINGTON, All Saints'	10,400	3,500		1,210	Part Time
FULTON, St. Alban	4,501				Part Time
*HANNIBAL, Trinity	23,700	#	#	2,400	
IRONTON, St. Paul	10,400	3,500		1,210	Part Time
*JEFFERSON CITY, Grace	30,459	13,055	incl.	1,300	
KENNETT, St. Luke	See Caruthersville				
*KIRKSVILLE, Trinity	20,800	#	#	1,750	
*LAKE ST. LOUIS, Transfiguration	20,115	9,440		2,175	
LOUISIANA, Calvary	15,000				Part Time
*MEXICO, St. Matthew	n/a				Vacant
MOBERLY, St. Barnabas					Vacant
MONROE CITY, St. Jude	1,186				Supply
PALMYRA, St. Paul	10,000				(Tit Pkg)
*POPLAR BLUFF, Holy Cross	23,100	#	1,404	1,980	
PORTLAND, St. Mark	1,045				per service
PRAIRIEVILLE, St. John	See Louisiana				
*ROLLA, Christ	35,000	#	#	3,600	
*ST, CHARLES, Trinity	24,745	8,165	incl.	2,520	
ST, CLAIR, St. James	20,800	#	600	1,750	
ST, JAMES, Trinity	6,000	#	#	600	Part Time
*SIKESTON, St. Paul	20,000	#	#	4,400	
SULLIVAN, St. John	See St. Clair				
ST. LOUIS CITY:					
*All Saints'	29,500	9,000	1,600	2,100	
*Ascension					Vacant
*Christ Church Cathedral					
(Dean)	28,900	19,000	incl.	1,800	
(Canon)	14,500			588	
(Canon)	250	19,000		840	
Prince of Peace	4,250	—	—	—	Part Time
St. Augustine	n/a				Part Time
*St. John	10,825				Supply
*St. Mark	25,100	#	#	3,000	

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Appendix 36 (continued)

	<u>CASH</u>	<u>HOUSING</u>	<u>UTILITIES</u>	<u>AUTO</u>	<u>SPECIAL NOTES</u>
	St. Paul	16,946	4,662		1,166 Part Time
	*St. Stephen	20,000	8,400	incl.	1,750
Part Time	St. Thomas	15,600	5,250	incl.	2,000 Part Time
	Trinity				
Part Time	*(Rector)	25,200	16,800	incl.	1,200
	(Curate)	9,335	4,000		850
	CLAYTON, Church of St. Michael & St. George				
	*(Rector)	55,000	#	#	7,800
	*(Associate)	26,000	8,160	5,340	4,500
Part Time	*(Associate)	20,600	9,300	2,300	4,000
Part Time	*(Associate)	13,600	15,000	3,000	5,500
Part Time	(Associate)	8,444	4,219	1,200	1,000 Part Time
	*CRESTWOOD, Advent	20,000	11,300	incl.	4,300
	*CREVE COEUR, St. Timothy				
Part Time	(Rector)	33,000	9,000	2,700	2,500
	(Associate Rector)	20,700	9,700	2,000	1,600
	*ELLISVILLE, St. Martin				
	(Rector)	40,500	13,104	incl.	2,425
	(Assistant)	23,513	7,579	incl.	2,300
Part Time	FERGUSON, St. Stephen	15,400	18,000		2,500
Vacant	*FLORISSANT, St. Barnabas	22,600	8,279	incl.	3,104
Vacant	KIRKWOOD, Epiphany	8,900			1,300 Part Time
Supply	*KIRKWOOD, Grace				
(Titl Pkg)	(Rector)	34,300	14,740	incl.	3,720
	(Assistant)	26,000	8,740	incl.	2,780
per service	(Assistant)	20,145	6,998	incl.	1,750
	*LADUE, St. Peter				
	(Rector)	36,900	15,000		4,000
	(Associate)	24,420	10,222	incl.	2,400
	*MANCHESTER, St. Luke	22,200	7,500	incl.	2,100
Part Time	*NORTHWOODS, St. Andrew	16,920	9,600	incl.	3,000
	*OVERLAND, St. Paul	20,800	7,000	1,800	1,750
	*UNIVERSITY CITY, Church of the Holy Communion	26,350	#	#	#
	*WARSON WOODS, St. Matthew	32,803	incl.	incl.	4,000
Vacant	*WEBSTER GROVES, Emmanuel				
	(Rector)	37,800	#	#	4,980
	(Associate)	28,350	#	#	4,450
	(Assistant)	20,800	7,000	incl.	2,250
Part Time	*ST LOUIS COUNTY, Church of the Good Shepherd	26,000	16,000	incl.	4,000

\* - denotes full time position

# - provided

N/A - not available



**DIOCESE OF MISSOURI - 1989**  
**SUPPORT of SEMINARIES by CONGREGATIONS**

	<b>1988 Net Disposable Income</b>	<b>1989 Support</b>	<b>Seminary</b>
Bonne Terre, St. Peter		None	
Cape Girardeau, Christ	50,545	492.00	Aid to Seminarians
Caruthersville, St. John		None	
Clarksville, Grace			
Columbia, Calvary			
DeSoto, Trinity			
Farmington, All Saints'	21,361	None	
Fulton, St. Alban			
Hannibal, Trinity	54,770	200.00	GTS
Ironton, St. Paul	23,038	200.00	Nashotah House
Jefferson City, Grace	125,895	500.00	EDS
Kennett, St. Luke		None	
Kirkville, Trinity		None	
Lake St. Louis, Transfiguration			
Louisiana, Calvary			
Macon, St. James			
Mexico, St. Matthew	56,360	250.00	EDS
		250.00	Sewanee
Moberly, St. Barnabas			
Monroe City, St. Jude		None	
Palmyra, St. Paul		None	
Poplar Bluff, Holy Cross	59,319	200.00	VTS
		200.00	Sewanee
		200.00	Southwest/Austin
Portland, St. Mark	5,446	32.62	Union Theological
		32.62	Sewanee
Prairieville, St. John			
Rolla, Christ Church	94,766	1,000.00	Aid to Seminarian/Seabury
St. Charles, Trinity	91,954	450.00	CDS/Pacific
		203.39	Sewanee
St. Clair, St. James	17,325	65.00	Sewanee
		65.00	EDS
St. James, Trinity		None	
Sikeston, St. Paul	67,651	1,500.00	Aid to Seminarian/Seabury
Sullivan, St. John	17,396	93.00	Sewanee
		93.00	EDS
St. Louis, All Saints	158,915	352.97	VTS
St. Louis, Ascension			
St. Louis, Cathedral	230,294	1,250.00	Berkeley Divinity
		750.00	EDS

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	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION					PUPILS			
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
1 Bonne Terre, St Peter	7	14	14	7	7	0	0	0	0	0	21	0	1	0	0	34	7	0	0
2 Cape Girardeau, Christ	75	173	138	117	95	7	1	0	0	0	54	31	17	2	8	18	50	39	0
3 Caruthersville, St John	11	20	18	16	16	0	0	0	0	0	50	6	8	0	1	6	15	6	0
4 Clarksville, Grace	34	45	55	39	47	0	0	0	0	2	26	5	32	0	0	26	42	20	0
5 Columbia, Calvary	378	809	846	621	653	26	2	6	9	3	131	124	93	10	12	124	388	246	0
6 DeSoto, Trinity	43	76	77	69	72	3	0	3	1	1	52	3	4	1	2	7	39	11	0
7 Fulton, St Alban	27	52	44	42	36	2	0	1	0	0	46	6	1	1	2	4	51	5	0
* 8 Hannibal, Trinity	111	405	402	263	256	5	0	1	0	0	90	41	19	1	8	49	99	68	35
9 Ironton, St Paul	25	45	50	38	41	0	0	0	0	0	50	2	5	2	0	5	25	4	0
10 Jefferson City, Grace	189	448	410	336	342	2	1	4	3	0	97	56	65	8	12	7	215	146	40
11 Kennett, St Luke	6	10	10	8	8	0	0	0	0	0	50	3	2	0	0	3	7	2	0
12 Kirksville, Trinity	38	100	100	62	61	1	0	0	2	0	65	10	15	0	2	23	60	14	0
13 Louisiana, Calvary	34	72	69	51	50	1	0	1	0	0	25	2	0	1	5	24	40	6	0
14 Macon, St James	6	11	10	11	10	0	0	0	0	0	20	0	0	1	3	1	12	0	0

67 MISSOURI -1988

\* Indicates incomplete or obsolete data.

\* Indicates incomplete or obsolete data.

	HOUSEHOLDS	MEMBERSHIP				BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION						PUPILS		
		PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
15 Mexico, St Matthew	43	91	82	79	71	2	0	0	0	0	50	16	17	1	1	5	48	7	0
16 Moberly, St Barnabas	56	104	112	94	107	0	0	0	5	0	33	10	14	0	1	19	31	18	0
17 Monroe, St Jude	8	15	16	16	14	2	0	0	0	0	16	0	0	1	0	0	1	0	0
18 Palmyra, St Paul	16	48	38	34	28	0	0	0	0	0	13	3	1	0	1	2	16	10	0
19 Poplar Bluf, Holy Cross	68	131	122	111	89	4	1	1	6	0	94	22	3	2	8	160	69	36	0
20 Portland, St Mark	25	44	43	31	29	1	0	0	0	0	13	2	0	0	1	40	115	0	0
21 Eolia, St John	12	9	12	9	12	0	0	0	0	0	13	0	0	0	0	0	4	0	0
22 Rolla, Christ	215	396	412	262	278	10	4	8	6	0	127	36	114	13	21	0	239	155	0
23 St Charles, Trinity	131	377	403	262	275	17	1	4	3	1	105	23	56	6	5	10	221	78	0
24 St Clair, St James	44	79	78	62	61	0	0	0	0	0	33	8	3	1	2	18	35	8	0
25 St James, Trinity	35	60	62	53	56	3	0	2	0	1	39	16	3	1	1	9	49	7	0
26 Sikeston, St Paul	55	157	154	123	129	1	0	10	3	0	93	40	20	2	2	167	69	48	0
27 Sullivan, St John	26	51	50	34	34	2	0	2	0	1	32	1	2	0	0	18	29	17	0
28 St Louis, All Saints	362	481	488	424	432	17	0	4	7	0	100	15	3	3	18	37	232	58	0

\* Indicates incomplete or obsolete data.

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION					AV ATTENDANCE 4 KEY SERVICES	PUPILS		
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS		OTHER SERVICES	CHURCH SCHOOL	DAY SCHOOL
29 St Louis, Ascension	50	95	96	49	50	2	1	2	1	0	52	6	6	0	0	0	37	18	0
30 St Louis, Christ	354	503	511	502	513	7	1	0	10	0	208	260	13	16	8	5	285	95	0
31 St Louis, Prince/Peace	22	31	31	23	18	1	0	0	0	1	30	2	6	1	1	21	18	8	0
32 St Louis, St Augustine	53	70	88	60	80	5	1	1	0	2	49	17	4	1	2	0	46	34	0
33 St Louis, St John	120	197	206	84	88	7	1	0	4	3	99	13	26	13	8	10	50	45	30
34 St Louis, St Mark	137	210	216	151	150	8	2	1	1	0	100	48	56	2	7	173	129	81	0
35 St Louis, St Paul	90	165	173	116	118	5	0	1	1	0	63	4	10	3	2	9	68	31	0
36 St Louis, St Stephen	101	70	72	70	77	4	0	0	8	1	52	101	4	0	2	7	103	28	0
37 St Louis, St Thomas	24	71	67	55	51	0	0	0	0	0	45	9	1	1	1	11	26	22	0
38 St Louis, Trinity	239	462	459	310	306	5	2	0	6	3	108	276	92	8	7	106	211	108	0
39 Clayton, SS Mich/Geo	1279	2557	2532	2059	2047	53	9	30	39	6	172	374	246	32	38	657	1168	1040	159
40 Crestwood, Advent	145	360	365	325	325	15	1	6	1	4	104	131	298	9	6	0	161	74	36
41 Creve Coeur, St Timothy	249	662	644	535	523	6	0	4	6	3	141	47	23	4	3	36	316	195	0
42 Ellisville, St Martin	275	854	856	521	552	0	15	26	6	10	138	102	29	10	7	74	457	330	30

67 MISSOURI -1988

\* Indicates incomplete or obsolete data.

67 MISSOURI -1988  
 \* Indicates incomplete or obsolete data.

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION					PUPILS			
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
43 Ferguson, St Stephen	177	618	357	508	241	12	1	0	6	1	105	41	38	4	8	12	178	49	0
44 Florissant, St Barnabas	139	325	321	257	247	7	0	0	0	1	96	27	27	7	4	50	137	55	0
45 Kirkwood, Epiphany	58	106	108	64	73	2	0	0	11	2	54	12	31	1	2	100	73	50	0
46 Kirkwood, Grace	470	1054	1084	714	730	36	4	16	9	4	104	120	13	11	16	0	466	382	68
47 Ladue, St Peter	534	1199	1219	629	675	7	1	7	12	0	89	52	75	18	5	221	296	60	0
48 Northwoods, St Andrew	70	113	10	78	77	1	0	3	1	0	83	14	19	0	4	16	63	14	0
49 Overland, S Paul	52	152	140	157	148	1	0	0	0	0	52	35	42	0	4	0	55	36	0
50 University City, H Comm	123	257	257	217	220	8	0	0	11	0	103	155	77	3	4	32	0	42	29
51 Warson Wood, St Matthew	110	209	213	140	146	7	1	5	0	1	85	10	34	2	1	3	99	58	0
52 Webster Grove, Emmanuel	477	1101	1089	691	702	11	0	7	19	3	110	82	40	9	22	17	345	312	98
53 St Louis, G Shpherd	158	311	364	269	283	10	1	6	2	2	94	5	12	3	5	1	142	110	0
54 Manchester, St Luke	125	390	373	261	254	4	0	6	2	0	103	147	24	3	4	200	207	115	36
55 Lk S Louis, Transftn	53	145	156	90	95	2	0	0	0	0	101	29	1	0	0	18	69	22	0
56 Farmington, All Saints	19	42	49	26	35	2	0	4	2	0	50	24	2	0	0	2	34	22	0
	7783	16652	16371	12235	12133	334	51	172	203	56	4128	2624	1747	218	287	2597	7440	4445	561

67 MISSOURI -1988  
 \* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGDED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIocese AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St Peter	0	0	680	1.87	1226	183	200	2864	3247	0	0	706	118804	118804
2 Cape Girardeau, Christ	57	49211	42720	10.95	54673	4000	5178	45970	57965	212	0	50545	713600	713600
3 Caruthersville, St John	11	10000	12595	22.02	15580	756	893	19244	24480	66	0	13271	295000	295300
4 Clarksville, Grace	0	0	21591	12.21	24260	1586	596	9407	23364	0	0	24260	254300	0
5 Columbia, Calvary	286	214000	206669	10.51	284142	48500	0	225817	274317	283	391	251930	629241	0
6 DeSoto, Trinity	24	9400	10543	4.72	17140	905	450	14938	21293	48	0	15220	343500	343500
7 Fulton, St Alban	16	11918	14946	10.65	16976	1800	657	16399	32271	96	0	16819	253549	247200
* 8 Hannibal, Trinity	64	48934	48469	8.40	56341	4800	1671	68010	74481	225	0	53164	782000	550000
9 Ironton, St Paul	19	10748	10998	8.46	24786	1200	1287	23387	29051	100	0	23038	383500	383500
10 Jefferson City, Grace	125	100000	101715	10.35	134711	22421	7525	97588	131494	316	0	125895	1392600	1391200
11 Kennett, St Luke	6	6000	7367	23.61	8637	466	1634	6077	8177	0	0	7637	10000	10000
12 Kirksville, Trinity	23	16134	23325	11.80	41641	1251	141	37504	38896	200	0	25560	181900	181900
13 Louisiana, Calvary	0	0	24560	13.89	26646	1725	60	24190	25975	125	0	26586	390900	361810
14 Macon, St James	0	0	1560	5.00	2760	0	0	4000	4000	0	0	2760	0	0

67 MISSOURI -1988

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
15 Mexico, St Matthew	38	35500	37261	16.66	56358	2716	1337	48986	53039	134	0	56358	230000	230000
16 Moberly, St Barnabas	25	14500	14421	4.95	20639	1250	475	10623	17190	0	0	17939	278600	278600
17 Monroe, St Jude	0	0	1458	3.50	2799	286	0	3015	3801	5	0	2058	310000	310000
18 Palmyra, St Paul	14	7800	8240	9.90	13341	848	175	7292	9738	12	0	13299	423873	423873
19 Poplar Bluf, Holy Cross	0	0	59319	16.78	61460	4453	1200	55025	60678	210	0	59319	247000	242000
20 Portland, St Mark	0	0	2661	2.05	5523	700	278	3667	4965	0	0	5446	105600	25000
21 Eolia, St John	0	0	2168	3.47	3987	468	150	3439	4057	0	0	3621	295000	295000
22 Rolla, Christ	151	110000	86280	7.72	149269	12000	12579	105409	142170	350	0	94766	1900000	1492700
23 St Charles, Trinity	90	117588	87006	12.77	146205	13824	6815	125752	146996	235	200	91954	602122	573929
24 St Clair, St James	19	15000	17046	7.45	17732	1038	343	31180	32561	200	0	17325	198400	198400
25 St James, Trinity	0	0	11937	6.56	28432	1402	202	22843	24447	65	0	18302	1169400	1169400
26 Sikeston, St Paul	36	53086	65486	22.90	78612	6949	2796	60814	79645	200	0	67651	160000	301000
27 Sullivan, St John	17	13200	16426	12.15	17396	952	1031	17141	19125	0	0	17396	246500	246500
28 St Louis, All Saints	191	145625	140964	7.49	182498	19500	5794	158825	184119	278	0	158915	2232810	2232810

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
29 St Louis, Ascension	25	4400	6273	2.41	65021	1350	52	60945	64742	19	0	24327	824500	824500
30 St Louis, Christ	185	185000	198007	10.76	515321	38500	2500	485230	549359	275	169	230294	12769740	12769740
31 St Louis, Prince/Peace	12	6528	6412	5.60	12446	994	972	9051	11963	42	0	9294	175000	175000
32 St Louis, St Augustine	33	30300	22976	8.34	31795	2630	0	28549	33879	0	0	29095	228100	228100
* 33 St Louis, St John	39	28147	27818	4.46	47722	100	120	49754	49974	166	0	47012	2262600	958600
34 St Louis, St Mark	104	64727	69673	9.78	101514	14473	2602	83769	102914	239	0	96842	1399073	1399073
35 St Louis, St Paul	39	24736	27762	5.93	59517	1835	531	51262	53628	158	0	57094	669900	669900
36 St Louis, St Stephen	33	26540	24678	4.70	72927	2850	1029	65088	72779	125	0	45907	425000	423500
37 St Louis, St Thomas	18	12036	12043	9.65	34803	1600	0	33047	34917	130	0	25500	16000	16000
38 St Louis, Trinity	127	140386	149337	12.02	227064	18000	43820	151926	230006	403	403	166059	1365900	1229310
39 Clayton, SS Mich/Geo	781	937877	915127	13.76	1142987	105000	172676	947806	2028368	550	602	1117772	9200000	9200000
40 Crestwood, Advent	90	70949	75749	10.05	157879	9000	370	90855	203944	194	40	82642	657700	657700
41 Creve Coeur, St Timothy	200	224000	224713	17.36	252121	36000	18851	193741	248592	330	2070	237989	1309490	1289490
42 Ellisville, St Martin	203	249319	254874	17.82	286803	26000	15269	250909	305322	361	419	286803	1123000	1123000

67 MISSOURI -1988

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
43 Ferguson, St Stephen	130	90538	93514	10.16	162863	7500	3700	87201	121592	270	0	97570	920000	0
44 Florissant, St Barnabas	87	66262	68815	9.52	73003	7953	425	44990	53368	220	0	73003	202916	584000
45 Kirkwood, Epiphany	42	53150	57349	19.01	79569	5000	0	82432	87432	208	0	64169	700000	700000
46 Kirkwood, Grace	336	315385	297771	12.18	497173	50000	25519	278289	391843	343	260	352867	2494500	2471000
47 Ladue, St Peter	304	264280	297712	10.72	813963	30000	1344	308851	793328	231	150	357365	1860000	1860000
48 Northwoods, St Andrew	37	33826	36668	10.07	50285	1200	2005	47716	52699	171	0	47482	486500	486500
49 Overland, S Paul	9	11700	28763	10.64	33089	2300	219	64265	66784	200	0	31088	1061250	955125
50 University City, H Comm	77	43050	71213	11.13	230315	50457	9452	156691	216600	295	0	223538	2756200	2480580
51 Warson Wood, St Matthew	91	115730	94622	16.54	109047	20184	831	100561	130165	328	0	98827	935300	935300
52 Webster Grove, Emmanuel	302	317254	308221	12.43	395219	54000	22900	311268	388168	270	466	373169	2365470	2365470
53 St Louis, G Shpherd	116	143301	112339	13.67	134928	18000	0	134363	177145	250	0	123763	863248	783924
54 Manchester, St Luke	75	76500	81023	12.47	107343	2400	855	95523	120574	211	0	90361	854700	854700
55 Lk S Louis, Transftrn	43	43368	32965	11.96	54068	2950	1602	48950	53502	197	0	33147	411200	411200
56 Farmington, All Saints	13	13856	12290	12.44	29451	20550	699	21294	52041	100	0	21361	177745	166200
	4763	4581789	4687118	11.58	7272006	686805	381810	5533732	8227170	0	0	5706080	62663231	58633938

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NOTICE  
151st Annual Convention of the Diocese  
November 9-10, 1990  
Christ Church  
Cape Girardeau, Missouri

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19

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