

**Diocese of Missouri
One Hundred Forty-
Ninth
Convention
1988**

Protestant-Episcopal Church

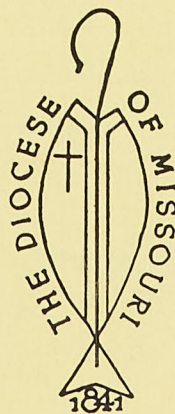


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JOURNAL

of the

One Hundred Forty-Ninth Convention

of the

DIOCESE OF MISSOURI

St. Luke's Hospital
Chesterfield, Missouri

November 18-19, 1988

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Diocese of the Missouri, St. Luke's Hospital, Chesterfield, Missouri, November 18-19, 1988

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DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868

Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle, D.D., S.T.D., D.C.L., LL.D.

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, January 1, 1912;
Bishop of Missouri, April 17, 1923; Retired, November 8, 1933;
Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883, Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952
Died March 28, 1973

Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger, D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.

Born January 8, 1900; Consecrated April 5, 1951;
Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959.
Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959.
Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927; Consecrated May 3, 1975

OFFICERS OF THE DIOCESE**Bishop**

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

Chancellor

Mr. William M. Van Cleave
500 North Broadway
St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Vice Chancellor

Mr. Edwin S. Fryer
500 North Broadway
St. Louis, Missouri 63102

Treasurer

Mr. Reuben Morriss
P. O. Box 7365
St. Louis, Missouri 63166

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF**Deputy for Finance**

Mr. Arthur W. Green, Jr.
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

**Deputy for Community Ministries/
Institutions and Deputy for
Ministries of Personal Growth**

The Rev. Arthur C. Hadley
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

SPECIAL PROJECTS**Communications Officer**

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1210 Locust Street
St. Louis, Missouri 63103
314-231-1220
Bus: 314-726-5991

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
Res: 314-863-2567

Program Coordinator

Ms. Babs Kiehl
1210 Locust Street
St. Louis, MO 63103
314-231-1220

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Ms. Marguerite
The Rev. Ha
Members of

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--- 1989 ---

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The Rev. Harvel Sanders, Secretary
Ms. Marguerite Bowman

— 1990 —

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Mrs. Earlene Jane Hill
The Rev. Tamsen Whistler

— 1991 —

The Rev. Llewellyn M. Heigham
The Rev. William Chapman
Mr. John H. Cochran, III

— 1992 —

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Mrs. Lynette Ballard
Mr. William Briscoe

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 Mrs. Margery Gantt Term expires 1990
 Mrs. Linda Killmer Term expires 1990
 Ms. Judith Herzog Term expires 1991
 Mrs. Nancy Moore Term expires 1991

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 The Rev. Fr
 Ms. Ruth Fi
 Mr. Michael

Mrs. Winifre
 Mrs. Margu
 The Rev. J.
 Dr. James H
 Mr. James
 The Rev. Ar

Dr. Lance W
 Mrs. Betty A
 The Rev. W
 The Rev. Ch
 Mrs. Beryl K

Mrs. Marger
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 The Rev. Da
 Ms. Judith H
 Ms. Ramona
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 The Rev. Edward L. Salmon, Jr.

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 The Rev. Susan C. Skinner
 The Rev. George Quarterman, Jr.
 The Rev. James P. Fallis, Jr.

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 Mrs. Nancy Moore
 Mrs. Marge Gantt
 Mr. Ronald Jones

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 The Very Rev. J. C. Michael Allen
 The Rev. Howard F. Park, III

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 Mrs. Martha Bruns
 Mrs. Ann Avery

The Rt. Rev.
 The Very R
 The Rev. P
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The Rev. C
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 The Rev. G

Mr. Randy
 Ms. Elisabe
 Mr. Bruce D
 Mr. Larry S

Mr. William
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 Mr. Robert
 Ms. Kathryn

The Rt. Rev
 Mrs. William
 The Rev. M

The Rev. Ar
 Mr. Jefferso

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ORGANIZATIONS AND INSTITUTIONS

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 The Very Rev. J. C. Michael Allen Dean
 The Rev. Priscilla Allen Canon Pastor
 The Rev. Richard Baker Canon Sub-Dean
 Mr. Dennis McDermot Cathedral Administrator
 Mr. William M. Van Cleve Chancellor of the Diocese
 Mr. Reuben Morriss Treasurer of the Diocese

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	— 1990 —	
The Rev. Charles Morris		Mr. Larry Sewell
	— 1991 —	
The Rev. J. Matthew Carter		Mrs. Vinita Heritage
	— 1992 —	
The Rev. George Quarterman		Mrs. Patricia Becht

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Ms. Elisabeth Price	Junior Warden
Mr. Bruce D. Ryder	Treasurer
Mr. Larry Sewell	Secretary
Mr. William Cornelius	Ms. Susan Oris
Mrs. Apantha Elrod	Mrs. Kathy Rogers
Mr. Robert Davis	Mr. Ben Schabelski
Ms. Kathryn Nelson	Mr. Richard Van Winkle

Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr. Trustee
 Mrs. William Sims Chairman
 The Rev. Martin Seeley Executive Director

Representing the Diocese of Missouri:

The Rev. Arthur C. Hadley	Mrs. William Sims
Mr. Jefferson Miller	Mrs. George Roubush

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA)
 and the Missouri East Conference of the United Methodist Church.

St. Andrew's Episcopal-Presbyterian Foundation

245 Union Boulevard, St. Louis, MO 63108

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy.

Mr. Grant Walsh President

Representing the Diocese of Missouri:

Mr. Andrew Baur
Mr. John R. Bell, II
Mr. Warren Druschky
Mr. Ben F. Jackson
Mr. Rudolph Joenk

Mr. Thomas F. Latzer
Mr. Jefferson L. Miller
The Rev. Edward L. Salmon, Jr.
Mrs. William Sims

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The Rev. Arthur C. Hadley

Mr. Linn B. Perkins

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Mr. Kenneth B. Caskey
Mr. John L. Davidson

Mr. Herbert N. Jones
The Ven. Charles F. Rehkopf
Mrs. John M. Wolff

and representatives of the Presbytery of Giddings-Lovejoy.

The Episcopal Home for Children

"The Educational Center"
6357 Clayton, St. Louis, MO 63117

The Rt. Rev. William A. Jones Jr. Chairman
The Rev. William L. Dols, Jr. Director

The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. William A. Jones, Jr. President
The Rev. William N. North, Jr. Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

George Eberle, Jr., A.C.S.W. Executive Director

Grace Hill House is an integral part of Consolidated Neighborhood Services, Inc.

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Mrs. Carol D
Mrs. Barbara
Mrs. Anne L
Mrs. Mary W
Mrs. Emma
Mrs. Lola L
Mrs. Wilma
Mrs. Mary A
Mrs. Larita
Mrs. Peggy
Mrs. Ramon
Mrs. Margar
Mrs. Beverl
Mrs. Elaine
Mrs. Isabel
Mrs. Daphn
Mrs. Mary A
Mrs. Sarah
Mrs. Betty E
Mrs. Barbara
Mrs. Margue
Mrs. Evelyn
Mrs. Judith

Paul Wunde
The Rev. J.

Richard Gra
John A. Dav

Episcopal Churchwomen

- Mrs. Marguerite Bowman President
- Mrs. Carol Dodds First Vice President
- Mrs. Barbara Metelmann Second Vice President/Yearbook Chairperson
- Mrs. Anne Lucke Recording Secretary
- Mrs. Mary Wrausmann Treasurer
- Mrs. Emma Johnson Corresponding Secretary
- Mrs. Lola Lampe Devotional Chairperson
- Mrs. Wilma Brenizer Church Periodical Club Chairperson
- Mrs. Mary Ann Palmquist Representative at Large
- Mrs. Larita Hayes Representative at Large
- Mrs. Peggy Rhynsburger Representative at Large
- Mrs. Ramona Hines United Thank Offering
- Mrs. Margaret Henderson Yearbook Assistant
- Mrs. Beverly Tucker Representative at Large
- Mrs. Elaine Long National Cathedral Association
- Mrs. Isabel Philips North Convocation Chairman
- Mrs. Daphne Hedges West Convocation Chairman
- Mrs. Mary Alice Regenhardt South Convocation Chairman
- Mrs. Sarah Wolf East Convocation Chairman
- Mrs. Betty Eyberg East Convocation Co-Chairman

- Mrs. Barbara Metelmann }
 Mrs. Marguerite Bowman } Delegates to the Triennial of the Episcopal
 Mrs. Evelyn Susac } Churchwomen - Detroit, 1988
 Mrs. Judith A. Herzog }

St. Luke's Episcopal-Presbyterian Hospital

232 South Woods Mill Road, Chesterfield, MO 63017

- Paul Wunderlich President & Chief Executive Officer
- The Rev. J. Edwin Heathcock Associate Administrator

Neighborhood Health Center, Inc.

2600 Hadley Street., St. Louis, MO 63106

- Richard Gram Executive Director
- John A. Davidson, M.D. Medical Director

PARISHES

Cape Girardeau.....	Christ
Columbia.....	Calvary
Hannibal.....	Trinity
Jefferson City.....	Grace
Louisiana.....	Calvary
Macon.....	St. James
Monroe City.....	St. Jude
Palmyra.....	St. Paul
Poplar Bluff.....	Holy Cross
Prairieville (Eolia).....	St. John
Rolla.....	Christ
St. Charles.....	Trinity
St. Clair.....	St. James
Sikeston.....	St. Paul

St. Louis City:

St. Louis.....	All Saints
St. Louis.....	Christ Church Cathedral
St. Louis.....	St. Augustine
St. Louis.....	St. John
St. Louis.....	St. Mark
St. Louis.....	St. Paul
St. Louis.....	Trinity

St. Louis County:

Clayton.....	St. Michael & St. George
Crestwood.....	Advent
Creve Coeur.....	St. Timothy
Ellisville.....	St. Martin
Ferguson.....	St. Stephen
Florissant.....	St. Barnabas
Kirkwood.....	Epiphany
Kirkwood.....	Grace
Ladue.....	St. Peter
Manchester.....	St. Luke
Northwoods.....	St. Andrew
Overland.....	St. Paul
University City.....	Holy Communion
Warson Woods.....	St. Matthew
Webster Groves.....	Emmanuel
St. Louis County.....	Good Shepherd

Bonne Terre
 Caruthersville
 Clarksville...
 DeSoto.....
 Farmington
 Fulton.....
 Ironton.....
 Kennett.....
 Kirksville...
 Lake St. Lo
 Mexico.....
 Moberly.....
 Portland.....
 St. James...
 Sullivan.....

St. Louis Ci
 St. Louis
 St. Louis
 St. Louis...

St. Louis Co
 O'Fallon ...

ORGANIZED MISSIONS

Bonne Terre.....	St. Peter
Caruthersville.....	St. John
Clarksville.....	Grace
DeSoto.....	Trinity
Farmington.....	All Saints
Fulton.....	St. Alban
Ironton.....	St. Paul
Kennett.....	St. Luke
Kirksville.....	Trinity
Lake St. Louis.....	Transfiguration
Mexico.....	St. Matthew
Moberly.....	St. Barnabas
Portland.....	St. Mark
St. James.....	Trinity
Sullivan.....	St. John

St. Louis City:

St. Louis.....	Ascension
St. Louis.....	Prince of Peace
St. Louis.....	St. Stephen
St. Louis.....	St. Thomas

St. Louis County:

O'Fallon (Ecumenical) Grace Church United

BONNE TERRE -

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Priest-in-Charge: Alan Campbell

FULTON - St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 314-642-7758
Priest-in-Charge: Richard H. Ash

CAPE GIRARDEAU -

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 314-335-2997
Rector: Charles F. Brumbaugh

HANNIBAL - Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 314-221-0298
Rector: William D. Roeger

CARUTHERSVILLE -

St. John's Church
110 West 19th Street
Caruthersville, Mo 63830
Phone: 314-333-2249
Vicar: Charles M. Galbraith

IRONTON - St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 314-546-2397
Vicar: Jerry L. Miller

CLARKSVILLE - Grace Church

104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:
William A. Baker, Jr. (See Louisiana)

JEFFERSON CITY - Grace Church

217 Adams
Jefferson City, MO 65101
Phone: 314-635-4405
Rector: Harvel R. Sanders

COLUMBIA - Calvary Church

123 South Ninth Street
Columbia, MO 65201
Phone: 314-449-3194
Rector: James P. Fallis, Jr.

KENNETT - St. Luke's Church

P. O. Box 544
Kennett, MO 63857
Phone:
Vicar: Charles M. Galbraith

DE SOTO - Trinity Church

P. O. Box 156
(South Second & West Miller)
De Soto, MO 63020
Phone: 314-586-2542
Priest-in-Charge: Alan Campbell

KIRKSVILLE - Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: 816-665-6155
Vicar: Kenneth B. Yerkes

FARMINGTON - All Saints

P. O. Box 651
Maple & Bray and Highway 67
Farmington, MO 63640
Vicar: Jerry L. Miller

LAKE ST. LOUIS - Transfiguration

1860 Lake St. Louis Boulevard
Lake St. Louis, MO 63367
Phone: 314-625-8951
Vicar: Bennett G. Jones, II

LOUISIA
P. O. Box
Louisiana
Phone: 3
Priest-in-

MACON - S
Daughter
Macon, M
Phone:
Priest-in-

MEXICO - S
1100 Sou
Mexico, M
Phone: 3
Vicar: R

MOBERLY
629 West
Moberly,
Phone: 8
Vicar: (va

MONROE
323 North
Monroe C
Phone: 3
Priest-in-

PALMYRA
East Olive
Palmyra,
Phone: 3
Priest-in-

POPLAR B
P. O. Box
(420 North
Poplar Bl
Phone: 3
Rector: T

PORTLAND
Portland,
Vicar: E.

LOUISIANA - Calvary Church
P. O. Box 528 (Georgia Street)
Louisiana, MO 63353
Phone: 314-754-6423
Priest-in-Charge: William A. Baker, Jr.

MACON - St. James' Church
Daugherty & Rollins
Macon, MO 63552
Phone:
Priest-in-Charge: (vacant)

MEXICO - St. Matthew's Church
1100 South Grove
Mexico, MO 65265
Phone: 314-581-3409
Vicar: Richard H. Ash

MOBERLY - St. Barnabas' Church
629 West Coates
Moberly, MO 65270
Phone: 816-263-5759
Vicar: (vacant)

MONROE CITY - St. Jude's Church
323 North Main
Monroe City, Mo 63456
Phone: 314-735-4346
Priest-in-Charge: Kenneth B. Yerkes

PALMYRA - St. Paul's Church
East Olive Street
Palmyra, MO 63461
Phone: 314-769-3552
Priest-in-Charge:
Kenneth B. Yerkes

POPLAR BLUFF - Holy Cross Church
P. O. Box 862
(420 North Main Street)
Poplar Bluff, MO 63901
Phone: 314-785-1098
Rector: Thomas C. Bruns

PORTLAND - St. Mark's Church
Portland, MO 65067
Vicar: E. Clarendon Hyde

PRAIRIEVILLE (EOLIA) -
St. John's Church
Eolia, MO 63344
Phone:
Priest-in-Charge: William A. Baker, Jr.
(See Louisiana)

ROLLA - Christ Church
1000 Main Street
Rolla, MO 65401
Phone: 314-364-1499
Rector: Joseph W. Carlo

ST. CHARLES - Trinity Church
318 South Duchesne
St. Charles, MO 63301
Phone: 314-724-5942
Rector: George H. Quarterman, Jr.

ST. CLAIR - St. James' Church
35 Murray Street
St. Clair, MO 63077
Phone: 314-629-0704
Rector: Richard A. Knudsen

ST. JAMES - Trinity Church
116 East Scioto
St. James, MO 65559
Phone: 314-265-7667
Priest-in-Charge:
Douglas McCreight

SIKESTON - St. Paul's Church
P. O. Box 428
(1100 North Main)
Sikeston, MO 63801
Phone: 314-471-2680
Rector: Walter R. Rockabrand

SULLIVAN - St. John's Church
463 North Church Street
Sullivan, MO 63080
Phone: 314-468-3753
Vicar: Richard A. Knudsen
(See St. Clair)

ST. LOUIS - All Saints' Church
5010 Terry Avenue
St. Louis, MO 63115
Phone: 314-367-2314
Rector: Emery Washington, Sr.

ST. LOUIS - Church of the Ascension
850 Goodfellow
St. Louis, MO 63112
Phone: 314-361-0105
Priest-in-Charge: Bernardo D. Tomas

ST. LOUIS - Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 314-231-3454
Dean: J. C. Michael Allen

ST. LOUIS - Prince of Peace Church
8449 Halls Ferry
St. Louis, MO 63147
Phone: 314-261-0770
Priest-in-Charge: Anne S. Scharon

ST. LOUIS - St. Augustine's Church
7039 Bruno
St. Louis, MO 63143
Phone: 314-647-2580
Priest-in-Charge:
Patricia Handloss-Stern

ST. LOUIS - St. John's Church
3664 Arsenal
St. Louis, MO 63116
Phone: 314-772-3970
Rector: Dorman A. Ball

ST. LOUIS - St. Mark's Church
4714 Clifton
St. Louis, MO 63109
Phone: 314-832-3588
Rector: Paul J. Lautenschlager

ST. LOUIS - St. Paul's Church
6518 Michigan
St. Louis, MO 63111
Phone: 314-352-0370
Rector: Karen Evans

ST. LOUIS - St. Stephen's Church
1400 Park Avenue
St. Louis, MO 63104
Phone: 314-421-2579
Vicar: J. Matthew Carter

ST. LOUIS - St. Thomas'
Church for the Deaf
1210 Locust Street
St. Louis, MO 63103
Phone: 314-421-2685
Vicar: Robert H. Grindrod

ST. LOUIS - Trinity Church
600 North Euclid
St. Louis, MO 63108
Phone: 314-361-4655
Rector: William D. Chapman

CLAYTON - Church of St. Michael &
St. George
6330 Ellenwood
Clayton, MO 63105
Phone: 314-721-1502
Rector: Edward L. Salmon, Jr.

CRESTWOOD -
Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 314-843-0123
Rector: Fred R. Davis

CREVE COEUR -
St. Timothy's Church
808 North Mason Road
Creve Coeur, Mo 63141
Phone: 314-434-5906
Rector: Warren E. Crews

ELLISVILLE - St. Martin's Church
15764 Clayton Road
Ellisville, Mo 63011
Phone: 314-227-1484
Rector: Howard F. Park, III

FERGUSON
33 North
Ferguson
Phone: 314-241-1111
Interim Rector: J. Matthew Carter

FLORISSANT
2900 St. Louis
Florissant
Phone: 314-733-1111
Rector: J. Matthew Carter

KIRKWOOD
2154 Douglas
Kirkwood
Phone: 314-833-1111
Rector: J. Matthew Carter

KIRKWOOD
514 East
Kirkwood
Phone: 314-833-1111
Rector: J. Matthew Carter

LADUE - St. John's
110 North
Ladue, Mo
Phone: 314-733-1111
Interim Rector: J. Matthew Carter

NORTHWOOD
4520 Locust
Northwood
Phone: 314-833-1111
Rector: J. Matthew Carter

OVERLAND
2420 Veranda
Overland,
Phone: 314-833-1111
Rector: J. Matthew Carter

FERGUSON - St. Stephen's Church
33 North Clay
Ferguson, Mo 63135
Phone: 314-521-0138
Interim Rector: John Richard Gilchrist

FLORISSANT - St. Barnabas' Church
2900 St. Catherine
Florissant, Mo 63033
Phone: 314-837-7113
Rector: (vacant)

KIRKWOOD - Church of the Epiphany
2154 Dougherty Ferry
Kirkwood, Mo 63122
Phone: 314-822-2115
Rector: Gerald A. Skillicorn

KIRKWOOD - Grace Church
514 East Argonne
Kirkwood, MO 63122
Phone: 314-821-1806
Rector: David K. Fly

LADUE - St. Peter's Church
110 North Warson Road
Ladue, MO 63124
Phone: 314-993-2306
Interim Rector: Clifford Atkinson

NORTHWOODS - St. Andrew's Church
4520 Lucas & Hunt Road
Northwoods, Mo 63121
Phone: 314-261-4727
Rector: Charles H. Morris

OVERLAND - St. Paul's Church
2420 Verona Avenue
Overland, MO 63114
Phone: 314-426-4543
Rector: Bernard Persson

UNIVERSITY CITY -
Church of the Holy Communion
7401 Delmar Boulevard
University City, MO 63130
Phone: 314-721-7401
Rector: Roderic D. Wiltse

WARSON WOODS -
St. Matthew's Church
1551 Bennett
Warson Woods, Mo 63122
Phone: 314-966-8909
Rector: Thomas C. Barnett

WEBSTER GROVES - Emmanuel
9 South Bompert
Webster Groves, MO 63119
Phone: 314-961-2393
Rector: Robert B. Skinner

ST. LOUIS COUNTY -
Church of the Good Shepherd
1166 South Mason Road
St. Louis, MO 63131
Phone: 314-576-5502
Rector: Robert C. Newyear

MANCHESTER - St. Luke's Church
1101 Sulphur Springs Road
Manchester, MO 63011
Phone: 314-227-1227
Rector: Wayne H. Carlson

O'FALLON - Grace Church United
Ecumenical:
•Episcopal
•Christian Church
(Disciples of Christ)
•United Presbyterian
Church in the USA
•United Church of Christ
601 South Old Highway 40
O'Fallon, MO 63366
Phone: 314-272-3799

LIST OF CLERGY

In the Diocese of Missouri, November 18, 1988
Canonically Resident and entitled to seat, voice and vote:

- Jones, Jr., William A., D.D. - Bishop
 Allen, J. C. Michael, D.D. - Dean, Christ Church Cathedral, St. Louis
 Ash, Richard H. - Vicar, St. Matthew's Church, Mexico; and
 Priest-in-Charge, St. Alban's Church, Fulton
 Baker, Richard H. - Acting Canon, Christ Church Cathedral, St. Louis
 *Baker, Jr., William A. - Priest-in-Charge, Calvary Church, Louisiana; St. John's
 Church, Prairieville; and, Grace Church, Clarksville
 Ball, Dorman A. - Rector, St. John's Church, St. Louis
 Barbee, C. Frederick - Associate, Church of St. Michael & St. George, Clayton
 Barnett, Thomas C. - Rector, St. Matthew's Church, Warson Woods
 Bartlett, Anne K. - Assistant, Church of the Advent, Crestwood
 *Benson, David H. - Assistant, Emmanuel Church, Webster Groves
 Brumbaugh, Charles F. - Rector, Christ Church, Cape Girardeau
 Bruns, Thomas C. - Rector, Church of the Holy Cross, Poplar Bluff
 Campbell, Alan - Priest-in-Charge, Trinity Church, DeSoto and
 St. Peter's Church, Bonne Terre
 Carlo, Joseph W. - Rector, Christ Church, Rolla
 Carlson, Wayne H. - Rector, St. Luke's Church, Manchester
 Carter, J. Matthew - Vicar, St. Stephen's Church, St. Louis
 Chapman, William D. - Rector, Trinity Church, St. Louis
 Christian, III, William K. - Associate, Church of St. Michael & St. George, Clayton
 Crews, Warren E. - Rector, St. Timothy's Church, Creve Coeur
 Davis, Fred R. - Rector, Church of the Advent, Crestwood
 Evans, Karen - Rector, St. Paul's Church, Carondelet
 Evans, William L. - Associate Rector, St. Peter's Church, Ladue
 Fallis, Jr., James P. - Rector, Calvary Church, Columbia
 Fly, David K. - Rector, Grace Church, Kirkwood
 Galbraith, Charles M. - Vicar, St. Luke's Church, Kennett, and St. John's Church,
 Caruthersville
 Gilchrist, John Richard - Interim Rector, St. Stephen's Church, Ferguson
 Grindrod, Robert H. - Vicar, St. Thomas Church, St. Louis
 Hadley, Arthur C. - Deputy for Community Ministries/Institutions and Deputy
 for Ministries of Personal Growth
 Handloss-Stern, Patricia - Priest-in-Charge, St. Augustine's Church, St. Louis
 Hanley, Michael J. - Associate, St. Timothy's Church, Creve Coeur
 Heathcock, J. Edwin - Chaplain, St. Luke's Hospital, Chesterfield
 Heigham, Llewellyn M. - Assistant, Grace Church, Kirkwood
 Hughes, LeRoy L. - Staff, Church of the Advent, Crestwood
 Hyde, E. Clarendon - Priest-in-Charge, St. Mark's Church, Portland
 Jones, II, Bennett G. - Vicar, Church of the Transfiguration, Lake St. Louis
 Knudsen, Richard A. - Rector, St. James' Church, St. Clair, and Vicar, St. John's
 Church, Sullivan
 Lautenschlager, Paul J. - Rector, St. Mark's Church, St. Louis
 Ludbrook, Helen - Associate, St. Martin's Church, Ellisville
 McCreight, Douglas - Priest-in-Charge, Trinity Church, St. James
 Miller, Jerry L. - Vicar, All Saints' Church, Farmington; and, St. Paul's Church, Ironton
 Morris, Charles H., D. Min. - Rector, St. Andrew's Church, Northwoods
 Newyear, Robert C. - Rector, Church of the Good Shepherd, St. Louis County

Park, III, H.
 Persson, B.
 Potter, Ray
 Quarterma
 Røhkopf, C.
 Robbins, L.
 Rockabran
 *Roeger, W.
 *Salmon, J.
 Sanders, H.
 Scharon, A.
 Schmidt, R.
 Seeley, Ma
 Shaffer, Pa
 Skillicorn, C.
 Skinner, R.
 Skinner, S.
 *Tomas, B.
 *Washingt
 Whistler, T.
 Wiltse, Roc
 Yerkes, Ke

Canonica
 (in accor

Crawford, A.
 Mason, Joh
 *Noel, Virg
 Steideman
 Wilkinson,
 *Zacher, Al

Total eligib
 Necessary

Canonica
 quorum:

Living in Mi

*Carro
 *Engla
 *Platte
 *Stuart
 *Taylor
 *Thom
 *Vandi

Park, III, Howard F., - Rector, St. Martin's Church, Ellisville
 Persson, Bernard C. - Rector, St. Paul's Church, Overland
 Potter, Raymond J. - Curate, Trinity Church, St. Charles
 Quarterman, Jr., George H. - Rector, Trinity Church, St. Charles
 Rehkopf, Charles F. - Staff, Emmanuel Church, Webster Groves
 Robbins, Lance D. - Assistant, Calvary Church, Columbia
 Rockabrand, Walter R. - Rector, St. Paul's Church, Sikeston
 *Roeger, William - Rector, Trinity Church, Hannibal
 *Salmon, Jr., Edward L. - Rector, Church of St. Michael & St. George, Clayton
 Sanders, Harvel R. - Rector, Grace Church, Jefferson City
 Scharon, Anne S. - Vicar, Prince of Peace Church, St. Louis
 Schmidt, Richard H. - Editor, "The Episcopalian", Philadelphia, PA
 Seeley, Martin - Executive Director, Thompson Center, St. Louis
 Shaffer, Paul M. - Associate Rector, St. Martin's Church, Ellisville
 Skillicorn, Gerald A. - Rector, Church of the Epiphany, Kirkwood
 Skinner, Robert B. - Rector, Emmanuel Church, Webster Grove
 Skinner, Susan C. - Associate, Emmanuel Church, Webster Groves
 *Tomas, Bernardo D. - Vicar, Church of the Ascension, St. Louis
 *Washington, Sr., Emery - Rector, All Saints' Church, St. Louis
 Whistler, Tamsen - Assistant, Calvary Church, Columbia
 Wiltse, Roderic D. - Rector, Church of the Holy Communion, University City
 Yerkes, Kenneth B. - Vicar, Trinity Church, Kirksville

**Canonically Resident and entitled to seat, voice and vote
 (in accordance with Title III, Article III.3, Section 4):**

Crawford, A. Chandler — Retired, DeSoto
 Mason, John E. — Non-Parochial, St. Louis
 *Noel, Virginia - Non-Parochial, St. Louis
 Steidemann, Arthur R. — Retired, St. Louis
 Wilkinson, Donald C. — Non-Parochial, Kirkwood
 *Zacher, Allan N. — Non-Parochial, St. Louis

Total eligible to seat, voice and vote.....70
 Necessary for quorum.....24

**Canonically resident with seat and voice only. Not required for a
 quorum:**

Living in Missouri:

- *Carroll, Edward - Columbia
- *England, Arthur L. - St. Louis
- *Plattensburg, George S. - St. Louis
- *Stuart, Jr., Calvin B. - St. Louis
- *Taylor, Edgar C. - St. Louis (retired)
- *Thomas, William T. - Ladue
- *Vandivort, Paul M. - St. Louis

Living outside Missouri:

- *Cadigan, George L., D.D. - Amherst, Massachusetts (retired Bishop)
- *Cadigan, C. Richard - Dallas, Texas
- *Cherbonnier, Edmund - (Deacon) Hartford, Connecticut
- *Danforth, John C. - Washington, D. C.
- *Kadel, Andrew G. - Princeton, New Jersey
- *Kiefer, James C. - Colorado
- *Maxwell, Raymond E. - Germany (retired)
- *Morley, Anthony J. - Minneapolis, Minnesota
- *Nicholson, Joseph W. - Milpitas, California
- *Nissing, Douglas - (Deacon) New Britain, Connecticut
- *Peabody, William N., D. Min. - South Woodstock, Vermont
- *Phillips, Craig A. - Durham, North Carolina
- *Swift, Joseph T. - Champaign, Illinois (retired)
- *Swift, Stephen A. - Nederland, Colorado

Licensed to officiate in the Diocese of Missouri:

- Allen, Priscilla - Massachusetts
- Atkinson, Clifford - Southern Ohio
- *Besenbruch, Peter R. - Minnesota
- *Bewick, Charles - England
- Coppen, Christopher - Arizona
- *Cresap, William K. - Pennsylvania
- Dols, Jr., William L. - Virginia
- *Eastes, Sue - Minnesota
- Lawler, Steven - Chicago
- Shuler, Clyde - Central Gulf Coast

*Not present in Convention

Jones, Jr.,
 Cadigan, C.
 Maxwell, F.
 Rehkopf, J.
 Taylor, Ed.
 Nicholson,
 Swift, Jose
 Steideman
 Crawford,
 Zacher, Jr.
 Morley, An
 England, A
 Carlo, Jos
 Chapman,
 Thomas, V
 Park, III, H
 Cadigan, C
 Danforth,
 Baker, Ric
 Stuart, Jr.,
 Morris, Ch
 Ball, Dorm
 Benson, D
 Sanders, h
 Skinner, R
 Tomas, Be
 Vandivort,
 Peabody,
 Wilkinson,
 Hughes, L
 Ash, Richa
 Knudsen, I
 Hyde, E. C
 Cherbonni
 Mason, Jo
 Baker, Jr.,
 Allen, Jay
 Plattenbur
 Quarterma
 Carlson, W
 Handloss-
 Davis, Fre
 Scharon, A

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri
as of November 18, 1988

(In Order of Precedence)

Jones, Jr., William A.	-C-	May 3, 1975 - Bishop
Cadigan, George L.	-C-	April 16, 1959 - Retired Bishop
Maxwell, Raymond E.	-R-	September 10, 1937 - Retired
Rehkopf, Charles F.	-R-	May 1, 1944 - Retired
Taylor, Edgar C.	-O-	December 28, 1947 - Retired
Nicholson, Joseph W.	R-	August 1, 1949 - Retired
Swift, Joseph T.	-O-	January 27, 1952 - Retired
Steidemann, Arthur R.	-O-	June 1, 1952 - Retired
Crawford, A. Chandler	-R-	May 1, 1954 - Retired
Zacher, Jr., Allan N.	-O-	June 3, 1955 - Non-Parochial
Morley, Anthony J.	-R-	July 1, 1958 - Non-Parochial
England, Arthur L.	-O-	December 20, 1958 - Non-Parochial
Carlo, Joseph W.	-O-	September 14, 1960
Chapman, William D.	-R-	November 1, 1960
Thomas, William T.	-R-	March 2, 1961 - Non-Parochial
Park, III, Howard F.	-O-	June 16, 1962
Cadigan, C. Richard	-R-	January 4, 1963 - Non-Parochial
Danforth, John C.	-O-	September 15, 1963 - Non-Parochial
Baker, Richard H.	-O-	June 25, 1964
Stuart, Jr., Calvin B.	-O-	June 25, 1964 - Non-Parochial
Morris, Charles H.	-R-	August 1, 1965
Ball, Dorman A.	-R-	August 31, 1965
Benson, David H.	-R-	September 1, 1965
Sanders, Harvel R.	-O-	June 25, 1966
Skinner, Robert B.	-R-	August 1, 1967
Tomas, Bernardo D.	-R-	April 3, 1968
Vandivort, Paul M.	-O-	June 22, 1968 - Non-Parochial
Peabody, William N.	-R-	March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R-	January 19, 1972 - Non Parochial
Hughes, LeRoy L.	-R-	January 21, 1972
Ash, Richard H.	-R-	September 1, 1972
Knudsen, Richard A.	-O-	November, 11, 1973
Hyde, E. Clarendon	-R-	January 1, 1974 - Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974-Deacon, Non-Parochial
Mason, John E.	-R-	October 1, 1974 - Non-Parochial
Baker, Jr., William A.	-R-	January 14, 1976
Allen, Jay Cooke Michael	-R-	June 1, 1976
Plattenburg, George S.	-R-	August 20, 1976 - Non-Parochial
Quarterman, Jr., George H.	-R-	October 13, 1976
Carlson, Wayne H.	-R-	May 1, 1977
Handloss-Stern, Patricia	-O-	May 22, 1977
Davis, Fred R.	-R-	February 23, 1978
Scharon, Anne S.	-O-	August 27, 1978

Swift, Stephen A.	-R-	October 2, 1978 - Non-Parochial
Lautenschlager, Paul J.	-R-	October 17, 1978
Salmon, Jr., Edward L.	-R-	December 1, 1978
Kiefer, James C.	-R-	December 31, 1979 - Non-Parochial
Heigham, Jr., Llewellyn	-R-	July 13, 1980
Grindrod, Robert Hamm	-R-	August 15, 1980
Carroll, C. Edward	-O-	May 1, 1981 - Non-Parochial
Fly, David Kerrigan	-R-	September 1, 1981
Barbee, Cecil Frederick	-R-	December 31, 1981
Skinner, Susan C.	-R-	February 1, 1982
Schmidt, Richard Hanna	-R-	September 1, 1982
Fallis, James P.	-R-	February 28, 1983
Washington, Sr., Emery	-R-	September 1, 1983
Wiltse, Roderic D.	-R-	September 1, 1983
Kadel, Andrew G.	-R-	October 31, 1983 - Non-Parochial
Hadley, Arthur C.	-R-	April 23, 1984
Ludbrook, Helen	-O-	June 15, 1984
Whistler, Tamsen	-O-	June 15, 1984
Phillips, Craig A.	-R-	June 16, 1984
Galbraith, Charles M.	-R-	September 25, 1984
Noel, Virginia	-R-	October 2, 1984
Yerkes, Kenneth	-O-	June 15, 1985
Newyear, Robert C.	-R-	October 25, 1985
Persson, Bernard C.	-R-	October 31, 1985
Bruns, Thomas C.	-R-	December 5, 1985
Robbins, Lance D.	-R-	March 1, 1986
Roeger, William D.	-R-	April 15, 1986
McCreight, Douglas	-R-	June 20, 1986
Crews, Warren E.	-R-	August 15, 1986
Carter, J. Matthew	-R-	September 1, 1986
Evans, William L.	-R-	September 1, 1986
Barnett, Thomas C.	-R-	September 7, 1986
Evans, Karen	-R-	September 28, 1986
Seeley, Martin A.	-R-	September 29, 1986
Heathcock, J. Edwin	-R-	December 8, 1986
Campbell, Claude Alan	-R-	February 26, 1987
Bartlett, Anne K.	-O-	May 16, 1987
Gilchrist, John Richard	-R-	July 14, 1987
Hanley, Michael J.	-R-	August 4, 1987
Skillicorn, Gerald A.	-R-	September 6, 1987
Rockabrand, Walter R.	-R-	November 9, 1987
Shaffer, Paul M.	-R-	March 21, 1988
Jones, II, Bennett G.	-R-	April 29, 1988
Brumbaugh, Charles F.	-R-	May 22, 1988
Potter, Raymond Joseph	-O-	June 11, 1988
Nissing, Douglas Frederic	-O-	June 11, 1988 (Deacon)
Christian, III, William K.	-R-	June 27, 1988
Miller, Jerry L.	-R-	June 29, 1988

St. Peter - E
No del

Christ - Cap
Peggy
Ann S
Ann Ho

St. John - C
David E

Grace - Cla
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Calvary - C
John B
Nancy
Edward
Harriet
Bob W

Trinity - De
Eleano

All Saints' -
Fred M
Judy M

St. Alban - P
Loy Co

Trinity - Har
Bernice
Charles
Gracille
Donald
David F
Toto Re

St. Paul - Irc
Robert

DELEGATES PRESENT IN CONVENTION

- St. Peter - Bonne Terre
No delegate present
- Christ - Cape Girardeau
Peggy Nelson*
Ann Smirl
Ann Hogan
- St. John - Caruthersville
David Broadhead
- Grace - Clarksville
Margaret Morris*
Maggie Owen
- Calvary - Columbia
John Botts
Nancy Luther
Edward Moore
Harriet Riggs
Bob Whitlock
- Trinity - DeSoto
Eleanor Sweeney
- All Saints' - Farmington
Fred McDaniel*
Judy McDaniel
- St. Alban - Fulton
Loy Cooke
- Trinity - Hannibal
Bernice Bueler*
Charles Bueler
Gracille King*
Donald King
David Rastorfer
Toto Rendlen
- St. Paul - Ironton
Robert Harmon
- Grace - Jefferson City
Janice Bakewell
Richard Glover
Jim Lowery
Suzanne Richter
Chloe Ailor Wilson
- St. Luke - Kennett
Glen Wallace
- Trinity - Kirksville
Frank V. Colton
- Transfiguration - Lake St. Louis
Patricia Becht
Ethel Konzelman
- Calvary - Louisiana
Karen Stoeckley
- St. James - Macon
No delegate present
- St. Matthew - Mexico
Margaret Landry
- St. Barnabas - Moberly
Bill Tyson
- St. Jude - Monroe City
No delegate present
- St. Paul - Palmyra
Jerry Davis
Nina Davis
- Holy Cross - Poplar Bluff
Martha Bruns
Cynthia Keezer
- St. Mark - Portland
Dorothy Bridges*
Carolyn Leeper*

- St. John - Prairieville
No delegate present
- Christ - Rolla
Donald Brackhahn
Nancy Brackhahn
Catherine George*
Lawrence George
Lance Williams
Patricia Williams*
- Trinity - St. Charles
Jean Capen
Sydney Curtis
James F. Hood
Carole Token
Joseph Welply
- St. James - St. Clair
Louisa A. James
- Trinity - St. James
John A. Carrier
- St. Paul - Sikeston
Bill Beaty
Marion Beaty
Eleanor Moreton
- St. John - Sullivan
Viola T. Bryant
- All Saints - St. Louis
Eric W. Alexander
Delores R. L. Bordeaux
Lisa Hollingsworth
Elizabeth Jackson
Beryl Kincaide
Flodell Mandeville *
- Ascension - St. Louis
Betty Brown
Machelle West*
- Christ Church Cathedral - St. Louis
Marguerite Bowman*
Anne W. Branch
Dolores E. Dace
Ruth Gordon
Helen Schleipman
Alice Stanley
- Prince of Peace - St. Louis
Rose Marie McDonald*
Lydia Tatoian
- St. Augustine - St. Louis
Pat Wieneman
Lisa Middleton*
- St. John - St. Louis
Richard Fischer
John C. Radcliffe
Dolores Ryan
- St. Mark - St. Louis
Vinita Heritage
Roger Robards
Ann Weatherby
- St. Paul - St. Louis
Doris Jentsch
Richard Jentsch
- St. Stephen - St. Louis
Teresa L. Johnson
Joyce Weaver*
- St. Thomas - St. Louis
David P. Early*
- Trinity - St. Louis
John M. Drescher, Jr.
Jeanie Frazee
Lucy Hale
Jerry Martin
Etta Taylor
- St. Michael & St. George - Clayton
Carol L. Brown*
Judith Karkhoff*
Hugh Law
Larry Sewell
John Sutherland
- Advent - Crestwood
Harry Dengler
Sue Hughes*
Rauel Quimby
Randall Schilling

St. Timoth
Willia
Earle
Anne
Nane
Ruth
Richa

St. Martin
Marily
Larry
Victor
Terry
Jim S

St. Stephe
Carol
Ruby
Ruth
Judy
Avril
Mary

St. Barnab
Harve
Julia
Sylvia
Wayn
Charl

Epiphany
Martin

Grace - Ki
Nancy
Elizab
Flora
Elaine
Hazel

St. Peter -
Ruth
Emer
James

* Alterna

St. Timothy - Creve Coeur
 William Briscoe
 Earlene Hill
 Anne Lucke
 Nanette Sharp
 Ruth Ann Stross
 Richard Summers*

St. Martin - Ellisville
 Marilyn Loop
 Larry Loop
 Victor Phillips
 Terry Roe
 Jim Sealey

St. Stephen - Ferguson
 Carolyn Daniels
 Ruby Downs
 Ruth Field
 Judy Herzog
 Avril Smith*
 Mary Jo White

St. Barnabas - Florissant
 Harvey Clark
 Julia Clark
 Sylvia Robbins
 Wayne Robbins
 Charles Schumacher

Epiphany - Kirkwood
 Martin Havey

Grace - Kirkwood
 Nancy Craig
 Elizabeth Harding
 Florence Hoey
 Elaine Long
 Hazel Treanor

St. Peter - Ladue
 Ruth Dewein
 Emerson Lee
 James Vredenburgh

St. Luke - Manchester
 Patricia Bishop
 Wilma Brenizer
 Robert Fredrickson
 Alice Olson
 Cecil Terry

St. Andrews, Northwoods
 Thomas L. Peplinski

St. Paul - Overland
 Kathleen Barnett
 Teri C. Bradburn
 Kathryn Dyer

Holy Communion - University City
 Ann Avery
 Lucy Krieg

St. Matthew - Warson Woods
 Lynette Ballard
 Robert Schaefer
 Earl Voelz

Emmanuel - Webster Groves
 Donald Calvin
 Susan MacIntosh
 Frances Martin
 Sally Morse
 Thomas St. John

Good Shepherd - St. Louis County
 Alice Dunlop
 David Ferguson
 Mary Lynn Ricketts

* Alternate delegate substituting for delegate

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.

13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.

a. Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b. The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

16. The following Order of Business shall be observed:

Rationale for the PAT balloting system:

1. *As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:*

(a) by counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;

(b) by requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);

2. *With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects;*

(a) among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;

(b) by eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;

3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.

FRIDAY

9:30 a.m.

10:00 a.m.

to

11:30 a.m.

12:00 Noon

1:15 - 2:45

2:45 p.m.

3:00 p.m.

**DIOCESE OF MISSOURI
149th ANNUAL MEETING OF THE CONVENTION**

**St. Luke's Episcopal-Presbyterian Hospital
Chesterfield, Missouri
November 18-19, 1988**

Order of Business

FRIDAY, NOVEMBER 18, 1988

9:30 a.m. Registration of clerical and lay delegates
[Atrium - Upper Level]

10:00 a.m. Workshops (concurrent sessions)
to

11:30 a.m. **CHRISTIAN FAITH and HEALTH CARE CHOICES**
Led by: Dr. David Smith, Director, Poynter Center for the
Study of Ethics, Indiana University
[Room 2]

AGING IN AMERICA: DIGNITY or DESPAIR?
(A video moderated by Ted Koppel)

Moderated by: the Rev. J. Edwin Heathcock, Director of
Pastoral Care & Dr. George Tucker, Chief of the
Department of Surgery, St. Luke's Hospital
[Emerson Auditorium]

TOUR of ST. LUKE'S HOSPITAL

Led by: St. Luke's Hospital Staff Member
[Starting from the Atrium/Fountain Area]

HEARING ON RESOLUTIONS

Led by: The Rev. Harvel Sanders
[North Assembly Hall - Adjacent to Elevators]

ADULT EDUCATION BIBLE STUDY METHOD

Led by: the Episcopal Bible Study Institute Team
[Room 3]

12:00 Noon Lunch - [Atrium - Lower Level]

1:15 - 2:45 p.m. Workshops will be rerun

2:45 p.m. Break - hosted by the Episcopal Church Women

3:00 p.m. Convention Session I [Emerson Auditorium]
Call to Order Prayer -The Bishop
If a quorum is present, the Bishop will declare that the
Convention is in session.

1. Appointment of a Secretary (Article III.4, Section 3)
2. Adoption of Rules of Order - The Rev. Mr. Knudsen
3. Appointment of Convention Committees - The Bishop

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair Ms. Margaret Cooper

CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chair	Ms. Fran Martin
Mr. Michael Calvin	The Rev. Robert Newyear
Mr. Michael Gibbons	Mr. Jamieson Spencer
The Rev. Arthur C. Hadley	Mr. Stuart Symington, Jr.
Mr. Ronald Jones	Mr. William M. Van Cleve

DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair	The Rev. Robert Grindrod
Mr. Edwin S. Fryer	The Rev. Richard Knudsen
The Rev. John Richard Gilchrist	Mr. William M. Van Cleve

RESOLUTIONS

The Rev. Harvel Sanders, Chair	Dr. James Hood
The Rev. J. Matthew Carter	Mr. Hugh Law
Ms. Beth Cosby	

NOMINATIONS AND ELECTION PROCEDURE

Mr. Harry Dengler, Chair	Mrs. Nancy Moore
The Rev. Warren Crews	Ms. Peggy Nelson
Ms. Judith Herzog	

4. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - Mr. Dengler
5. Further nominations (by petition only)
6. Report of the Committee on Lay Credentials and Admission of New Parishes
 - The Rev. Mr. Knudsen
 - A. Article IV.2 B. Canon 24, Section 1
7. Introduction of New Clergy and Clergy in New Cures - The Bishop
8. Welcome to St. Luke's Hospital - Mr. Wunderlich
9. Report of the Standing Committee - Mr. Jones
10. Report of the Commission on Ministry - Ms. Ballard
11. Announcements regarding evening's events and Saturday schedule

12. Close L

4:45 p.m.

5:30 p.m.

8:00 p.m.

SATURDAY

8:00 a.m.

9:00 a.m.

13.

14. Introduc

15. Explana

16. Balloting
Christ C

17. Report o

18. First Rep

10:00 a.m.

Refreshmen

19. Report o

20. Report fr

21. Other Re

CARE & C
Christian E
COEDMO
Committee
Ecumenica
Episcopal
Task Force
Grace Hill

12. Close Legislative Session #1

- 4:45 p.m. Reception [Rooms 1 - 3]
 5:30 p.m. Dinner - [Atrium - Lower Level and Rooms 4 - 6]
- 8:00 p.m. Festival Eucharist - Christ Church Cathedral
 Sermon by the Rev. Thom Blair, Sr., Former Dean of
 Christ Church Cathedral
- Reception immediately following the service in the Fourth
 Floor Dining Room, Christ Church Cathedral

SATURDAY, NOVEMBER 19, 1988

- 8:00 a.m. Registration of clerical and lay delegates
 9:00 a.m. Convention reconvenes [Emerson Auditorium]
13. Convention Session II
 Call to Order Prayer - The Bishop
14. Introduction of Student Lay Ministers - The Rev. Mr. Robbins
15. Explanation/Announcement of the voting system - Mr. Dengler
16. Balloting for members of Standing Committee, Bishop & Council and Chapter of
 Christ Church Cathedral
17. Report of the Committee on Constitution and Canons - Mr. Fryer
18. First Report of the Resolutions Committee - The Rev. Mr. Sanders
- 10:00 a.m. Bishop's Address
- Refreshment Break - hosted by the Episcopal Church Women
19. Report of the Episcopal Church Women - Mrs. Bowman
20. Report from the Deputies to General Convention
21. Other Reports (submitted by title)
- | | |
|--------------------------------------|-----------------------------|
| CARE & Counseling/ECM | Music Commission |
| Christian Education Committee | Neighborhood Health Center |
| COEDMO | Registrar |
| Committee on Alcohol | St. Andrew's E-P Foundation |
| Ecumenical Legal Assistance Ministry | Task Force on Aids |
| Episcopal Peace Fellowship | Thompson Center |
| Task Force on Hunger & Homelessness | University of the South |
| Grace Hill House/CNSI | Lichtenberger Society |

22. Further Report of the Resolutions Committee - The Rev. Mr. Sanders

23. Report of Bishop & Council - Dr. Williams

Noon Day Prayers - Bishop

12:00 noon Lunch in the Atrium

1:15 p.m. Convention Session III - [Emerson Auditorium]

24. Report from the Nigerian Task Force - Dr. Works

25. Presentation of the Program Budget for the Diocese for 1989 - Mr. Morriss

26. Nomination and Election of a Trustee for the University of the South
- The Rev. Mr. Salmon

27. Further Report from the Resolutions Committee - The Rev. Mr. Sanders

28. Appointments to Committees for 1989 - The Bishop

29. Affirmation of Bishop's Nominations to the Commission on Ministry
- The Bishop

30. Further Report from the Committee on Nominations and Election Procedure
- The Bishop

31. Selection of Sites for Future Conventions

150th Convention, November 10-11, 1989
Trinity Church, Hannibal — 9:00 a.m. Friday - 3:00 p.m. Saturday

151st Convention, November 16-17, 1990
Christ Church, Cape Girardeau —
9:00 a.m., Friday - 3:00 p.m., Saturday

152nd Convention, November 22-23, 1991
150th Anniversary of the Diocese of Missouri —
Christ Church Cathedral

32. Final report from the Resolutions Committee - The Rev. Mr. Sanders

33. Other Business

Adjournment

Immediately following close of Convention, the Bishop & Council will have a brief meeting in Room 2 and Standing Committee will meet in Room 3.

**Minutes of the 149th CONVENTION
of the DIOCESE OF MISSOURI
St. Luke's Hospital,
Chesterfield, Missouri**

FRIDAY, NOVEMBER 18, 1988

At 3:02 p.m. Bishop Jones called to order the 149th Convention of the Diocese of Missouri, meeting at St. Luke's Hospital in St. Louis County, with prayers for the Mission of the Church and for this Convention. He announced that a quorum was present, based upon the number of clergy and lay delegates who had registered as of 2:30 p.m.

The Bishop then nominated for appointment the Rev. Richard Knudsen of Sullivan and St. Clair to be Secretary of the 149th Convention. The appointment being accepted by the Convention, the Secretary moved the adoption of the Rules of Order for the 149th Convention, "Rt. Reverend Sir, I move the adoption of the Rules of Order of the 148th Convention as found in the Journal on pages 30 and 31 to be the Rules of Order of this 149th Convention." Motion carried.

The Bishop then read the Committee appointments made at the end of the last Convention for this 149th Convention, expressing his appreciation to all of them for their splendid work in the interim, and also expressed his gratitude for the leadership of each of the chairpersons.

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen

Ms. Margaret Cooper

CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chair
Mr. Michael Calvin
Mr. Michael Gibbons
The Rev. Arthur C. Hadley
Mr. Ronald Jones

Ms. Fran Martin
The Rev. Robert Newyear
Mr. Jamieson Spencer
Mr. Stuart Symington, Jr.
Mr. William M. Van Cleave

DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair
Mr. Edwin S. Fryer
The Rev. Robert Grindrod

The Rev. Richard Knudsen
Mr. William M. Van Cleave

RESOLUTIONS

The Rev. Harvel Sanders, Chair
The Rev. J. Matthew Carter
Ms. Beth Cosby

Dr. James Hood
Mr. Hugh Law

NOMINATIONS AND ELECTION PROCEDURE

Mr. Harry Dengler, Chair
The Rev. Warren Crews
Ms. Judith Herzog

Mrs. Nancy Moore
Ms. Peggy Nelson

Mr. Harry Dengler of Church of the Advent gave the Report of the Committee on Nominations and Election Procedure and introduced the nominees. After thanking the Nominating Committee, he noted that the Rev. Martin Seeley had withdrawn as a nominee for Standing Committee. The nominees then came forward as their names were called and were greeted with applause by the Convention delegates.

Bishop and Council: two to be elected for a three year term:

Marty Byer, Calvary Church, Columbia; Nancy Moore, Emmanuel Church, Webster Groves; Judith Herzog, St. Stephen's Church, Ferguson; Kathryn Dyer, St. Paul's Church, Overland.

Cathedral Chapter: one lay and one cleric to be elected for a three year term: Patricia Becht, Transfiguration, Lake St. Louis; G. Jeffrey Lockett, Trinity, St. Charles; and the Rev. George Quarterman, Trinity Church, St. Charles.

Standing Committee: two laypersons and one cleric to be elected to a four year term: Mala Richardson, St. Paul's, Overland; Titus Olajide, Cathedral, St. Louis; Valerie Walch, Emmanuel Church, Webster Groves; Lynette Ballard, St. Matthew's Church, Warson Woods; Michael Kohlhepp, Trinity Church, Hannibal; James Sealey, St. Martin's Church, Ellisville; William Briscoe, St. Timothy's Church, Creve Coeur; Richard Summers, St. Timothy's Church, Creve Coeur. The Rev. Richard Baker, Cathedral, St. Louis; the Rev. Susan Skinner, Emmanuel Church, Webster Groves.

There being no names placed in nomination by petition, the Convention voted to close the nominations. Later it was announced that the Rev. Richard Baker had announced the withdrawal of his name for Standing Committee. The Bishop asked that the Nominations' Committee look into the phenomena of last minute withdrawals and make suggestions for next year.

The Rev. Richard Knudsen, as Chairperson of the Committee on Lay Credentials and Admission of New Parishes, made the report that all the delegates from all of the churches have the right to seat, voice and vote at this Convention.

Bishop Jones then announced the various clergy changes in the Diocese.

Clergy new to the Diocese: The Rev. Clifford Atkinson, is Interim Rector, St. Peter's Church, Ladue; the Rev. Charles Brumbaugh is now Rector, Christ Church, Cape Girardeau; the Rev. William Christian, III, Associate Rector, Church of St. Michael & St. George, Clayton; the Rev. Christopher Coppen, Associate Rector, Emmanuel Church, Webster Groves; the Rev. Bennett Jones, II, Vicar, Church of the Transfiguration, Lake St. Louis; the Rev. Steven Lawler, Associate Rector, Church of St. Michael & St. George; the Rev. Jerry Miller, Vicar, All Saints, Farmington and St. Paul's, Ironton; the Rev. Ray Potter, Curate, Trinity Church, St. Charles; the Rev. Paul Shaffer, Associate Rector, St. Martin's Church, Ellisville.

Other clergy changes in the Diocese: The Rev. Barbara Mitchell, Cathedral, St. Louis to become Rector of St. Magloire's Anglican Parish in Canada; the Rev. Maurice Kaser, is on mission duty in the Diocese of Southern Ohio, we pray for him and his labors there; the Rev. Thom Ehrich has gone from St. Stephen's Church, Ferguson to become Rector of St. Martin's, Charlotte, North Carolina; the Rev. Jerry Rankin from St. Luke's Church, Manchester to become Associate Rector of St. Mark's Church, Casper, Wyoming. The Rev. Karen Evans, from St. Stephen's Church, Ferguson to become Rector of St. Paul's, Carondelet. The Rev. Richard Schmidt has left St. Peter's Church, Ladue and is Editor of the Episcopalian; the Rev. John R. Gilchrist, is serving as Interim Rector of St.

Stephen's
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Ordination
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Stephen's Church, Ferguson; the Rev. Richard Baker is Acting Canon of Christ Church Cathedral; and the Rev. Kenneth Yerkes, in addition to Trinity Church, Kirksville, is serving as Priest in Charge for St. Jude's Church, Monroe City and St. Paul's Church, Palmyra; the Rev. William Baker is serving as Priest-in-Charge for the Pike County Churches.

Ordinations and receptions: Anne Kristen Bartlett was ordained to the Priesthood November 30, 1987, and is Assistant at Church of the Advent, Crestwood and the Rev. Raymond Potter was received into the Priesthood of this Church and is Curate at Trinity Church, St. Charles; the Rev. Douglas Nissing was ordained to the Diaconate June 11, 1988 and is serving in St. Mark's Church, New Britain, Connecticut.

Mr. Paul Wunderlich, President of St. Luke's Hospital welcomed the Convention to St. Luke's Hospital, and in particular to the Institute for Health Education. This fine facility was provided through the good graces of individuals, corporations, medical staff, auxiliary and other people who have contributed over four million dollars to its establishment. Its sole purpose is to provide health education for our community. Over 200,000 people have been reached through classes on health education, showing people that you can change your lifestyle and you can do things a lot different and lead a lot better life. This is a tremendous benefit for this community. Over 200 churches have been served with the help of hundreds of volunteers. A staff of 25 people focuses solely on teaching classes on health education. This Institute is a unique facility—there is nothing like it in the United States. Mr. Wunderlich stated he was pleased the Convention was being held at St. Luke's and he hoped it would come back often. St. Luke's Hospital provides about three million dollars of care to the indigent each year. A large clinic is run in the City of St. Louis, an outreach program in Wentzville, and in Ballwin there is a chronic dialysis unit. There is a school of nursing and a large education program, of which the Hospital is very proud. Sometimes it is called the best kept secret in town, so any time we get to show off what we do, we are happy to do that.

There followed a seven minute film presentation on St. Luke's Hospital. Mr. Wunderlich's welcome to the Convention and the film were received with applause by the Convention.

Bishop Jones thanked Mr. Wunderlich and St. Luke's Hospital for their gracious hospitality and St. Martin's Church for arranging it all. The Rev. Howard Park, in welcoming the Convention, said there should be no confusion as to whose territory the Convention is in: Whether Good Shepherd, St. Timothy's, or St. Martin's as St. Martin's has annexed them both, and will soon start on St. Michael and St. George's too!

Mr. Ron Jones, Grace Church, Kirkwood, and President of the Standing Committee, gave a very thought-provoking, in-depth evaluation of the diocesan situation today. Because this lengthy report contains so much in-depth material we shall not attempt to summarize it in these minutes of the Convention. Ron Jones has been very positive with compliments due the Bishop and the Diocesan Office. The first half of the Report closes, "There is certainly no question that ministry in Christ's name is alive and well in Missouri."

The second part of the Report begins, "But beyond there be dragons...!" and includes such statements as, "we have not dealt well with conflict here in Missouri—on either side of the altar rail...It is the intention of this Standing Committee that the sickness first be named. Only with this first step of acknowledgement can it then be understood, confronted, treated, and eventually neutralized."

The President of the Standing Committee defines two "lesions", (1) lack of credibility, and (2) the presence of divisions — the loss of community. After having gone at length into these two problem areas, he concludes, "We must not let our concentration on the problems that we face blind us to the glorious celebration of real-life ministry that has gone on and is going on today. No matter how broken we may perceive we are as a diocese, we need always to remember that we are one Body with Christ in His Church, and that we are all called to ministry in His name. (The entire Report of the Standing Committee can be found in Appendix 4, Page 75.)

Ms. Lynette Ballard gave the Report of the Commission on Ministry. Of special concern to the Commission this past year has been Resolution H-87 directing the Commission to study the Vocational Diaconate as it might apply to the Diocese of Missouri. Resolution A-88 asks that the Vocational Diaconate order of ministry be restored in this Diocese and that the Commission on Ministry in 1989 develop guidelines for selection, training, and ongoing financial support of the Vocational Diaconate. A recommendation was made to Diocesan Council that the 1989 budget provide funds for consultation, staff support and incidental expenses. The Commission firmly supports Resolution A-88 and hopes to see the first persons enter into a diocesan training program in 1990. In 1988 the Commission on Ministry also concluded several months of review of the role and processes of the Commission in the Diocese. The document titled "Norms and Procedures for Those Seeking Ordination in the Diocese of Missouri" is currently being rewritten to make the process more understandable and less formidable to aspirants. The new document will be ready for distribution in January 1989. The Commission also requested that a line item be added to the Program Budget to assist Postulants and Candidates with travel costs when they return to Missouri for interviews with the Standing Committee and the Commission on Ministry. (The full report of the Commission on Ministry can be found in Appendix 9, Page 88.)

The norm, the suggested amount that our parishes should be contributing to the seminaries is one percent of general receipts. Out of all our general receipts of \$5,316,000, \$7,646 was all that Missouri managed to contribute to all eleven of our seminaries. We give the least of all the Dioceses in Province V in our contribution, which is .14 rather than 1.0 as it should be. We have to support our seminaries — that's where our seminarians come from.

The Rev. Harvel Sanders, Chairperson of the Resolutions' Committee introduced Resolution A-88, following the Report of the Commission on Ministry.

RESOLUTION A-88

CONCERNING: Vocational Diaconate

SUBMITTED BY: Commission on Ministry

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE DIOCESE OF MISSOURI affirm the Commission on Ministry recommendation that the Vocational Diaconate order of ministry be restored in this Diocese; and be it further

RESOLVED that the Commission on Ministry recommendation to restore the Vocational Diaconate responds to the request of the 148th Convention of the Diocese of Missouri, Resolution H-87; and be it further

RESOLVED that the Commission on Ministry develop guidelines for selection, training, and ongoing support of the Vocational Diaconate order of ministry in this Diocese.

Mr. Richard Fischer, St. John's, St. Louis asked how can we afford a program like this if we can't afford to support seminaries?

Ms. Ballard replied that the money we are talking about to support a diaconate program in Missouri will be funded through the diocesan Program Budget, and will go through the diocesan budget process through Council. Although there may be times of confusion, miscommunication, or a feeling of "who's in charge here?" when you have deacons, priests, bishops, and lay persons all practicing ministry — the position of deacon is beautiful. Theologically, the deacon is the icon, the symbol of Christ the servant, ministering to those in need. Not only is he the person who acts out this ministry, but he also works within congregations to help develop the spirit of volunteerism and helpful ministry that sometimes may be lacking in our own parishes, because nobody seems to be in charge of getting all the people together to do the job. Deacons have a very, very ancient and honorable tradition as part of the liturgy. There are so many things they could do to help us. To continue to keep vocational deacons from being ordained in this Diocese is depriving ourselves of something very important.

Resolution A-88 passed without further debate.

Mr. Edwin Fryer, Vice Chancellor of the Diocese, and Chairperson of the Committee on Constitution and Canons, proposed various changes in the Canons, as follows: (1) Metro I proposed a change in Canon IV.5, Election of Vestries and Their Duties, Section 7, which would affect the tenure of a Senior Warden of a Parish in the case of a rectorship vacancy. Mr. Fryer read the proposal of Metro I, and then stated that the Committee on Constitution and Canons proposed to solve the problem by simply deleting the fourth sentence of the present Canon IV.5, Section 7, which reads: "In the event the Rector resign or otherwise leave the Parish, the incumbent Senior Warden may continue in such office at the pleasure of the Vestry until another Rector is elected, notwithstanding any other contrary Canon."

The Convention then voted to accept this proposed deletion as suggested by the Constitution and Canons Committee.

(2) Mr. Fryer then presented an addition to Canon III.6, The Bishop and Council, proposed by Metro II, which would add a new Section 10. "The Council shall adopt rules of procedure relating to its governance and proceedings." A recommendation that the new Section 10 read "The Council may adopt rules of procedure, not inconsistent with these Canons, relating to agendas, time and place of meetings and similar matters." was defeated by a standing vote 64-83.

The Rev. Warren Crews, St. Timothy's Church, Creve Coeur and President of Metro II, explained how this matter came up in Metro II. There was a real feeling that the Diocesan Council functions as the Vestry of the Diocese. And while it is true that there is the optional proviso for Permanent Committees of the Diocese — very much like those in our parishes, we wouldn't expect our Outreach Committee, or our Christian Education Committee necessarily to have bylaws, but it would be a very strange situation indeed if a Vestry didn't have a set of bylaws. So we think it is an oddity for what is in essence the Vestry of the Diocese not to be required to have bylaws. To make it optional raises the question, "Why in the world would a body as important as the Diocesan Council not want to have bylaws?" Metro II representatives expressed a certain amount of concern that the Council wasn't even operating by Roberts Rules of Order. So this was the genesis of the proposal to add

a new Section 10.

The original motion of Metro II to add a new Section 10 [The Council shall adopt rules of procedure relating to its governance and proceedings.] to Canon III.6 was then passed by Convention.

(3) The Committee on Constitution and Canons proposed to change Canon IV.5, Section 10, in its last two words from "Standing Committee" to "Corporation of the Episcopal Diocese of Missouri". This issue proved to be of great complexity, since it regarded anticipated change in the National Canons in relation to Standing Committees which in fact were never realized. The Rev. Susan Skinner, Emmanuel Church, Webster Groves, speaking on the issues raised, made the motion that the whole problem be referred back to the Constitution and Canons Committee so that they might "look at the matter in light of what the National Committee did."

Mr. Fryer, after having clarified the problems at some length, agreed to consider the whole matter if it be the will of the Convention. It was, as the Convention then voted to refer the matter back to the Committee on Constitution and Canons.

The Rev. Arthur Hadley of the Diocesan Office explained the proceedings to the Convention for the rest of Friday evening, and Convention adjourned at 4:50 p.m. until Saturday morning.

SATURDAY, NOVEMBER 19, 1988

Convention was reconvened by Bishop Jones with prayer shortly after 9:00 a.m. The Chancellor, Mr. William M. Van Cleve, recognized the Rev. Lance Robbins, Calvary Church, Columbia, for the introduction of Student Lay Ministers who serve on our college campuses.

Mr. Robbins remarked we had a good group of young people this year, chosen by the rectors near to the various campuses. The Student Ministers work a lot contacting students one-on-one, and planning diocesan retreats, provincial retreats, sending out letters, organizing. They do a super job. Samuel Hundugen, from Nigeria, works with the Nigerian students in Columbia. He has spent a great deal of time in Kano and Kaduna. Sam is getting his degree in agricultural education. Mitchell Lee, from the Church of St. Michael & St. George, Clayton is in the graduate program of English at Washington University, working on his Ph.D. He is a teaching assistant doing good work with the students at Washington University. Mike Kinman, from Columbia, a junior in the Journalism School, works with our students at Mizzou. Bill Green, from Southeast Missouri State University, does a good job at Cape Girardeau.

We as a Province not only have been involved with students, but also with faculty and administration. A special program has been set up in Kirksville, at Trinity Church, where we have a lot of young faculty families and we have begun an experimental ministry to and with faculty. We are going to be showing off that program for the entire Diocese. Dr. Phillip Williams, in the Political Science Department at Northeast Missouri State University, will be heading up that ministry at Trinity Church, Kirksville. He has spent some time in South America; one of his interests is liberation theology. To my knowledge, nowhere else in Province V do we have a ministry of this type exploring what it means to have the vocation of teaching. So, Phillip and I have been exploring and planning and dreaming.

He has a lot of events planned for Trinity, Kirksville.

The Student Lay Ministers were received with applause.

Mr. Harry Dengler, Chairperson of the Committee on Nominations and Election Procedure, moved that the Rev. George Quarterman and the Rev. Susan Skinner be elected by acclamation to their respective positions of Cathedral Chapter and Standing Committee. Mr. Dengler reminded Convention delegates that the instructions for balloting can be found on Page 31 of the Journal. Balloting then took place for Cathedral Chapter, Standing Committee, and Bishop & Council.

Mr. Edwin Fryer, Vice Chancellor of the Diocese, continued with report of the Committee on Constitution and Canons. Three orders of business were brought before the Convention: (1) A motion to reconsider action taken the previous day, Friday, on Section 7 of Canon IV.5, because of a technical problem having to do with St. Barnabas Church, Florissant, whose situation had caused the change in Canon IV.5 in the first place. Mr. Fryer asked that Convention postpone until January 31, 1989, the effectiveness of Friday's amendment to Section 7 of Canon IV.5. Convention voted to reconsider, and then passed the motion to change its effectiveness until that specified date.

(2) Concern has been expressed to the Committee over the absence of a requirement in the Canons that Church buildings be kept in good order and repair. The solution being proposed to this Convention is to add the words "and maintained" at the end of Section 4 of Canon IV. 8. This was put in the form of a motion, which was passed.

(3) Finally, concern also was expressed to members of the Committee that Convention lacks authority in the Canons to reduce to a mission the status of any parish whose vestry or rector, after appropriate warning, materially and repeatedly fails to comply with any requirement of the Constitution or Canons, or of any parish which is no longer viable. Since such action, although sometimes necessary, is quite drastic, the Committee believes that appropriate safeguards must be built into the Canon to assure that it is not abused. Accordingly, the recommended Canon would not permit a reduction in status without the concurrent action of the Bishop and Convention. The Committee proposes as a solution to

(a) add a new Section 4 to Canon IV.15, to read as follows:

"Any Parish in which the Rector or Vestry has, in the judgment of the Bishop and after written warning materially or repeatedly failed to comply with any requirement of the Constitution of the Diocese, or of these Canons, may be changed to a Mission by the Bishop, provided he shall have first received the approval of Convention."

(b) add a new Section 5 to Canon IV.15, to read as follows:

"Any Parish that, in the judgment of the Bishop, has failed for a period of twelve successive months to have at least ten adult Communicants in good standing may be changed to a Mission by the Bishop, provided he shall have first received the approval of Convention."

(c) the remaining sections of existing Canon IV.15 be renumbered.

These changes were put before the Convention in the form of a motion.

Several changes were made to the above wording of Canon IV.15, by the Bishop, the Rev. Robert Skinner, and the Rev. Dorman Ball. All of these proposed changes in wording

were accepted by the Convention, so that the final motion to add Sections 4 and 5 to Canon IV.15 read as follows:

(a) Add a new Section 4 to Canon IV.15:

"Any Parish in which the Rector or Vestry has, in the judgment of the Bishop, with the advice and consent of the Standing Committee, and after written notification materially and repeatedly failed to comply with any requirement of the Constitution of the Diocese, or of these Canons, may be changed to a Mission by the Bishop, provided he shall have first received the approval of Convention."

(b) Add a new Section 5 to Canon IV.15:

"Any Parish that, in the judgment of the Bishop, with the advice and consent of the Standing Committee, has failed for a period of twelve successive months to have at least ten adult Communicants in good standing may be changed to a Mission by the Bishop, provided he shall have first received the approval of Convention."

(c) renumber the subsequent sections of existing Canon IV.15.

The Chancellor recognized the Rev. Mr. Sanders for a continuation of the Report of the Resolutions' Committee.

RESOLUTION E-88

CONCERNING: 1989 Minimum Compensation for Clergy

SUBMITTED BY: Department of Finance

BE IT RESOLVED BY THE 149th CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI that the minimum clergy compensation for 1989 will be as follows:

	CASH SALARY	HOUSING ALLOWANCE
Deacon	\$ 17,925	\$6,925
Priest	20,000	7,000

and be it further

RESOLVED that the minimum life insurance coverage for the clergy will be \$40,000; and be it further

RESOLVED that all pension premiums will be paid by the congregation; and be it further

RESOLVED that all group life, family medical and income replacement insurance premiums will be paid by the congregation (premium for income replacement insurance for mission congregations will be reimbursed by the Aged and Infirm Clergy Fund); and be it further

RESOLVED that the continuing education allowance will be at least \$200 per year; and be it further

RESOLVED that the minimum auto allowance will be \$1,750 per year.

Resolution E-88 passed without debate.

RESOLUTION F-88**CONCERNING: Inclusion Policy of the Diocese of Missouri**

SUBMITTED BY: Missouri Chapter Union of Black Episcopalians

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI adopt a Fair Employment Policy which welcomes and encourages equal employment opportunities to all minorities and especially African-American, on the diocesan, congregational and institutional levels; and be it further

RESOLVED that all sectors of the Diocese, its affiliations and associations, be directed to extend equal opportunities to minority contractors, businesses, institutions, industries, corporations and other service organizations in contracting with and providing services for the various sectors; and be it further

RESOLVED that each commission, board, committee, division and all levels of leadership of the Diocese and its affiliates and associates be encouraged to seek out and secure minority participation at every level.

The Rev. J. Matthew Carter, St. Stephen's Church, St. Louis, noted that this is a unique resolution, first because it represents symbolically the Church. "I always am amazed about the Acts of the Apostles and Peter's acclamation that God has respect of all people." Second, ministry in mission is not just handouts. Sometimes economically we provide a great deal of services in our churches and our dioceses and we do not consult with minority businesses in terms of contracts. Third, in terms of participation on commissions, the five churches who are part of the Union of Black Episcopalians (UBE) — St. Stephen's/St. Louis, Trinity/St. Louis, Holy Communion/University City, Ascension/St. Louis, and All Saints/St. Louis — are working very hard to get more minorities at the diocesan level. Consider this Resolution as part of the inclusion policy of our Church; let it represent what we are truly about — including all people.

Resolution F-88 engendered much debate on its wording, especially the phrase "to all minorities and especially African-American." The basic concern was whether or not African-Americans should be specially mentioned, or should other minorities also be mentioned? Would they be offended by being left out?

Several people, in answer to this objection, emphasized that most discrimination in our Diocese has to do with blacks, and so the language of this Resolution should reflect that fact. For example, the Rev. Charles Morris, St. Andrew's Church, Northwoods, noted we need to understand and try to empathize with the makers of this motion. In reality even though there are a lot of racial minorities, what we are talking about in the Diocese of Missouri particularly when we talk about a minority that has been discriminated against in many flagrant ways, especially in terms of business opportunities and equal employment opportunities, is the black race.

The Rev. Matthew Carter stated that although the issue has to do with all minorities — and we have put that in the Resolution — it especially in our Church has to do with African-Americans.

Others felt that no specific reference should be made to African-Americans, or mention of any specific type of black Americans at all, as a type of "reverse discrimination" (the Rev. Gerald Skillicorn, Church of the Epiphany, Kirkwood).

The Rev. Clarendon Hyde, St. Mark's, Portland, proposed the wording which was finally adopted by the Convention (after several amendments were rejected and debate was closed):

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI adopt a Fair Employment Policy which welcomes and encourages equal employment opportunities to African-Americans and all other minorities on the diocesan, congregational and institutional levels.

Bishop Jones began his Address to the Convention with the stirring words, "Sing to the Lord a new song. He has done marvelous things. I, too, will praise Him with a new song." (Bishop Jones' Convention Address can be found in its entirety in Appendix 3, Page 68.)

The Rev. Harvel Sanders resumed the Resolutions with Resolution D-88.

RESOLUTION D-88

CONCERNING: God's World, Our World Environment, Militarism, Justice and Peace

SUBMITTED BY: The Bishop of Missouri, The Lambeth Conference

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE DIOCESE OF MISSOURI urge each congregation of the Diocese of Missouri to respond in study and action to the Lambeth Conference '88 Resolution 040 in 1989 and 1990; and be it further

RESOLVED that each Rector/Vicar and Vestry/Executive Committee report by November 1, 1990, to the Office of the Bishop the means of implementation.

Bishop Jones commented that Resolution D-88 is a critical issue. The reality is what Convention delegates do about it, and move into is fulfillment in faith, whether as secularist, humanist, or through Eucharist. He then gave several book titles which would be of great value on this issue: (1) Peter Raven's "The State of the World 2000 — What We Should Do to Affect It" (2) Also by Peter Raven, "The Global Ecosystem in Crisis" (3) From the United Nations comes the Brandtland Report, "Our Common Future". Hopefully clergy and vestries will read, mark, learn and inwardly digest, and then come up with a good plan of attack.

Resolution D-88 passed without further debate.

Report by Margie Bowman, President of the Episcopal Churchwomen:

"Behold, New Life, New Vision!" That has been the Episcopal Churchwomen's theme throughout the nation this past year. The ECW Board in Missouri adopted the same theme for their every day living, the fall fellowship conference, meetings and even new members. Ms. Bowman thanked each parish, for its support and noted that a small financial offering for St. Luke's Hospital Chaplaincy Program is included in their budget. The ECW certainly would like for that to be increased with the help of all the congregations. She thanked Bishop Jones and Maggie for their support in always being there when she needed someone. She also thanked the clergy in the Diocese for being supportive of the ECW parish work as well as diocesan work. (The complete Report of the Episcopal Church Women is found in Appendix 12, Page 94.)

The Rev. David Fly, Grace Church, Kirkwood, gave the Report for the Deputies to General Convention.

"I was talking to an old friend of ours not too long ago, Arthur McNulty in Pittsburgh. He said the deputies from the Diocese of Pittsburgh were saying that they wanted to create a button they could wear on their lapel, 'You Had to be There'. There is something to that. A lot of the work done by General Convention this year was, I suppose in a sense, grunt work, if you know what I mean. There was a lot of nitty gritty every day; detailed kind of work that the convention was about. When we arrived in Detroit across the front of Cobo Hall were the listings of the various events that would be occurring that week. They were: Female Wrestling, Boxing, Iron Maiden Rock Concert, and the Episcopal Convention. I saw very little female wrestling, very little boxing, seldom did I see people bashing into one another, but the Episcopalians kept doing their thing for something like eleven days. Our representatives were the Rev. Susan Skinner, the Rev. George Quarterman, the Rev. Jim Fallis, Dr. Lance Williams, Nancy Moore, Marge Gantt and Ron Jones. This was an incredibly hard working group of people during a week that I don't think ever went below 104 degrees outside, and ever went below 101 degrees inside. That deputation plus our Bishop worked very hard through those days on behalf of the Convention.

I want to make this observation which is simply mine, I really was rather bored by this Convention. I didn't find it to be the kind of exciting experience I have had in the past three conventions, nor since 1973 when I first started going to General Conventions. In a sense I felt that we Episcopalians, perhaps like our society right now, are caught in a kind of inbetween time. We are inbetween events. We look back in a sense to a past in which we can see God working in our midst and great things have happened for us. Yet in 1988 an awful lot of the old language was still being used. The old arguments still being argued. We wondered sometimes if we were getting anywhere. We sort of felt stuck inbetween that which was, and a future that we could not yet touch. But, I think I came away with a confidence that if indeed God has worked in our past, God will in fact be there in our future, and all our actions, regardless of how mundane they may seem, will be worked together for good to those who love the Lord.

The report about General Convention ended with a portion of a 25 minute film on the Detroit Convention, '88, which is available to churches in the Diocese from the Diocesan Office, Grace Church/Kirkwood, Emmanuel Church/Webster Groves, or Trinity Church/St. Louis.

The Chancellor made reference to other written reports to Convention, which are available to delegates.

The Rev. Harvel Sanders then proceeded with the rest of the Resolutions.

RESOLUTION G-88

CONCERNING: Absalom Jones Heritage

SUBMITTED BY: Missouri Chapter Union of Black Episcopalians

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI encourage congregations to include Absalom Jones Day (Ca. February 14, yearly) in their observances in church school, worship services and all phases of church activities.

The Rev. J. Matthew Carter, St. Stephen's, St. Louis commented that the reason for

this resolution is that in our Church there was a great man named Absalom Jones, the first black Episcopal priest. His history should be shared as a part of our ministry to all our parishes to highlight some of the great individuals and saints in our Church. In the 1980's in terms of ministry, Absalom Jones' story itself will provide an idea and understanding of ministry to other cultures and other minorities.

Resolution G-88 was passed without further debate.

RESOLUTION C-88

CONCERNING: Supporting the Observance of Alcohol/Drug Awareness Sunday

SUBMITTED BY: Committee on Alcohol/Chemical Dependency

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE DIOCESE OF MISSOURI support the use of Alcohol-Drug Awareness Sunday materials in the congregations of the Episcopal Church in the Diocese of Missouri; and be it further

RESOLVED that it encourage the Diocesan Committee on Alcohol/Chemical Dependency to promote the use of this material and coordinate the provision of supplemental resources to congregations; and be it further

RESOLVED that it commend the National Episcopal Coalition on Alcohol and Drugs for the development and coordination of this resource program.

Mr. Bill Tyson, St. Barnabas Church, Moberly, speaking in support of this motion noted that recently he was privy to a government report entitled "NARCO Terrorism", — a new term we probably will be hearing frequently. It pointed out that in the early writings of Stalin he said they would corrupt the U.S. until it falls like a ripe fruit. NARCO Terrorism is one of the terroristic tactics that currently is being used against the United States. Urging the passage of this resolution and making it even stronger, he proposed the addition of a fourth resolved: "RESOLVED that each parish and mission actively support and encourage alcohol/drug education programs in their local communities, specifically in the schools." Both this amendment and the amended Resolution passed Convention unanimously.

RESOLUTION K-88

CONCERNING: Affirmation of 1988 General Convention Resolution A164

SUBMITTED BY: Diocese of Missouri Stewardship Committee,
the Rev. Bennett Jones, Chairperson

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE DIOCESE OF MISSOURI affirm the 69th General Convention Resolution:

"RESOLVED, the House of Bishops concurring, that we the members of this 69th General Convention of the Episcopal Church affirm the tithe as the minimum standard of giving for Episcopalians; and be it further

RESOLVED, that we the deputies and bishops of this Convention do hereby affirm through our signatures that we are tithing, or that we have adopted a plan to tithe within the next three years; and be it further

RESOLVED, that the Secretary of the Convention be directed to prepare and distribute signatory pages for bishops and deputies of each diocese signifying their commitment to the tithe as the minimum standard of giving; and be it further

RESOLVED that the Secretary be directed to collect and publish the list of signatures with this resolution in the Journal."

and be it further

RESOLVED that we, the delegates of this 149th Diocesan Convention, do hereby affirm through our signatures that we are tithing, or that we will prayerfully and conscientiously strive toward returning to the Lord the biblical tithe.

[Secretary's Note: Resolution K-88 on tithing caused more debate than any other Resolution at this Convention. Most of the arguments pro and con have been given here so that future Conventions may not feel the necessity to repeat them all again.]

The Rev. Bennett Jones, II, Church of the Transfiguration, Lake St. Louis: "I would like to support this Resolution by way of clarification: First, there may be some confusion in that in affirming the resolution by General Convention, we are not saying that our signatures are going to be published in its Journal. However, if this resolution were to be passed, I would encourage that we would publish them in our INTERIM. Second, we are not asking for people to submit their pay receipts so we can determine whether or not they are indeed tithers. We are saying this is something we believe to be true. This is our call in Scripture to return to the Lord the biblical tithe. If this is something we believe and indeed are called to do, then this Resolution asks the delegates of this Convention, by their signatures, to witness to the rest of this Diocese, that we believe this is what God is calling us to do."

Ms. Kathryn Dyer, St. Paul's Church, Overland: "I don't like the inconsistency that the deputies and bishops would be required to tithe within a three year plan, and yet the delegates have no time limitation. I propose an amendment that we add to the second resolve, 'that we hereby affirm through our signatures that we are tithing or that we have adopted a plan to tithe within the next three years.' so it would be a consistent resolution as applied to the deputies and also to the delegates."

This Dyer amendment passed 76 to 73 without further debate.

[RESOLVED that we, the delegates of this 149th Diocesan Convention, do hereby affirm through our signatures that we are tithing or that we have adopted a plan to tithe within the next three years.]

Ms. Teri Bradburn, St. Paul's Church, Overland: "I am somewhat uncomfortable with this Resolution, not because I object to the idea of people working toward giving the biblical tithe, but when we ask for signatures in a day when there are so many people barely making it, paying utility bills, trying to pay off enormous medical bills, I have a problem with that. I don't like the signatures. We in a way are implying that those who are unable to say that they will work toward this are not welcome as delegates of our diocesan convention. I am sure that is not the intent, but to me the implication is there. If we are asking for delegates from these parishes, then are we implying that anyone who cannot honestly say that they are trying to do this is welcome?"

Mr. Rick Glover, Grace Church, Jefferson City: "It is important to point out that the

Resolution as amended refers only to delegates at this convention. It makes no reference to individuals being delegates at any future Convention. While I think we could reasonably make the argument as leaders of the Diocese that it is important for us to set examples in a lot of respects, we are not saying that in order to be a delegate in the future, you should be prepared to tithe. We are just saying that of those of us here assembled, those of us who will sign are stating that we either are doing so, or we plan to be doing so within three years.

The Rev. Arthur Steidemann, St. Thomas Church, St. Louis, proposed an amendment so that Resolution K-88 would read, "RESOLVED that we, the delegates of this 149th Diocesan Convention, do hereby affirm through our signatures that we are tithing or that we will adopt a plan to tithe within the next three years."

The Rev. Tom Bruns, Holy Cross, Poplar Bluff: "I would like to speak against the whole principle of signing anything. I feel like I am speaking about motherhood. We have passed a lot of other very fine resolutions, none of these have we been asked to sign our names to. For consistency, I don't see why we should do so in this one."

Ms. Karen Stoeckley, Calvary Church, Louisiana: "If we pass this resolution, and I as a delegate and all the rest of the delegates sign this, then can treasurers expect us to begin paying our churches 10% of our net income? If we are going to sign it and say we are going to tithe, then isn't that what we should strive to do ethically, saying we are going to give 10% of our net income to the Church? Let us define what we are talking about very specifically before we put our signatures on something that says we are going to do this with our money. I just think if we are going to sign something, we definitely need a point of clarification of what can be expected from us, as delegates, by the larger church."

The Rev. Susan Skinner, Emmanuel Church, Webster Groves: "I would like to speak in favor of Mr. Steidemann's amendment. As a deputy to General Convention and one who signed the resolution, I in no way see that we need to be consistent in this convention with what the General Convention did, nor do I believe that that resolution was passed at General Convention to be coercive, or legalistic, or in any way to make those kinds of binding demands upon us, but to give us the opportunity to witness to our faith."

Mr. Rick Glover, Grace Church, Jefferson City: "The way the amendment is worded would be what we affectionately refer to as a 'weasel clause' — it gives you the chance to weasel out of it if you don't agree with it. What we would say is yes, I either am tithing now, or I will adopt a plan to be doing so in three years. Adopting a plan doesn't mean that at the end of three years we are going to send an auditor out to check your bank statements, but we are expecting you to do your best to work toward it. If for some reason you don't, no one is going to have you excommunicated. By no means are you going to be billed by your Treasurer for anything that is short of 10%."

The Steidemann amendment was then passed by Convention.

The Rev. Tom Barnett, St. Matthew's Church, Warson Woods: "In 1952 the General Convention began discussing the tithe. It didn't get out of Committee until 1958 when it hit the floor. We still are discussing the tithe thirty-six years later. I would like to end this discussion. I don't want to be discussing this thirty-six years from now."

The Rev. David Fly, Grace Church, Kirkwood: "Part of the reality about resolutions in a convention is that they are primarily instructive. They are resolutions that we pass which then, in fact, begin to instruct us and inform us around certain kinds of issues. The murmur throughout this convention around this issue means that a great many people do not yet

understand the tithe, do not yet fully appreciate what that means. One of the things that I think is hoped by this Resolution is to bring this before us so that we lay this word out in front of us and put our names to it, so that we then can begin to really understand what it means for us to tithe. Without laying this before us, I don't think we are going to make a commitment to it."

Mr. Emerson Lee, St. Peter's Church, Ladue: "I have problems with this because in talking to people about the tithe, I hear so many ideas about what it is. I have the impression, based on asking various clergy about what the tithe means, that I could give ten percent of my income to the Salvation Army and nothing to the Episcopal Church and still be tithing. So I would like to see a definition, a discussion, about what you mean by tithing."

The Rev. Howard Park, St. Martin's Church, Ellisville: "I have been a tither, by which I mean, based on gross and to the Church, 10% , since 1973. But that is not my witness. My witness is I have been very blessed, and I believe the fact I am a tither has something to do with that fact. I would like to see more of us so blessed. I think there is a connection. I would like us to understand that that is a possibility in what we are discussing here."

The Rev. Charles Morris, St. Andrew's Church, Northwoods: "I don't think the discussion on tithing began thirty-seven years ago. Many people would assert it ended with the publication of the Pentateuch, the Old Testament as a whole."

The Rev. Robert Skinner, Emmanuel Church, Webster Groves: "It's really tough to talk about money, and it takes a long time."

The Convention then passed Resolution K-88 as amended.

Dr. Lance Williams, Vice President of Bishop & Council gave its report. (The complete Report of Bishop & Council can be found in Appendix 6, Page 82.)

RESOLUTION M-88

CONCERNING: General Convention Resolution C030
SUBMITTED BY: Bishop & Council

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI affirm support for Resolution C030 passed by the 69th General Convention,

"Resolved, the House of Bishops concurring, that the Episcopal Church hereby establishes a ministry of community investment and economic justice directed to community-controlled economic development programs of the disadvantaged, with a special focus on land trusts, housing cooperatives, worker-owned businesses and community development credit unions, by"

A. Urging the Church at every level to utilize, where possible, its buildings, properties, personnel, financial resources and moral power in support of this ministry;

B. Urging each diocese to appoint a Commission on Community Investment and Economic Justice for the local implementation of this ministry;

C. Urging each diocese to provide for the financial support necessary for the local implementation of this ministry;

D. Establishing a Working Group on Community Investment and Economic Justice with appropriate liaison with Church Center Units on National Mission in Church and Society, Education for Mission and Ministry, and Stewardship and Development, which will work in close collaboration with dioceses to facilitate training, support and guidance to local efforts, said working unit to be funded in the amount of \$250,000 per year from the Church Program Budget;

E. Establishing a National Episcopal Fund for Community Investment and Economic Justice, to be administered by the Coalition for Human Needs, with goals of

1. Providing \$4,000,000 per year for six years for the economic empowerment of the disadvantaged
2. Providing up to 10% of its annual receipts as matching grants to participating dioceses for the local administrative costs of the program;

F. Urging the Church at every level to work in conjunction with other bodies for public policies at the municipal, state and federal levels, which are supportive of Community Economic Development."

and be it further;

RESOLVED that the Bishop and Council be urged to institute Diocesan participation in 1989.

Resolution M-88 was passed unanimously without debate.

In his presentation of the 1989 Program Budget of the Diocese, Mr. Reuben Morriss, Treasurer of the Diocese, noted that the 1989 Program Budget was developed and approved by Bishop and Council through a year long duration. We now are on a new basis for parish and mission giving, which no longer is formula based, but rather "joyful, thankful proportional is now the diocesan standard." The actual total income will not be known until February because a number of parishes do not commit their pledges until then. It is anticipated that both the miscellaneous and investment income will be over the budgeted figures, but we still are not positive at this point and we will not know until we go through the year. The 1988 Program Budget as presented at last year's Convention reflected a \$15,832 deficit. By prudent monitoring of the expenditures, and some increase in income we now anticipate a balanced budget for 1988. That will delete the \$5,000 deficit we anticipated having to pick up for last year. So we have brought that into balance. Overall, the budget shows a deficit of about 3% for 1989, which is not out of line. Again, Council will be showing diligence in reviewing the budget next year. If changes need to be made on the income side, they are not hesitant to do that. We have 41 congregations to hear from, and to put this budget in line with the budgeted increases we are anticipating, we sincerely hope you all consider making an increase in your budget income figures this year.

Mr. Richard Summers, St. Timothy's Church, Creve Coeur, asked whether or not the line item of \$45,000 for a Deputy for the Department of Congregational Development was necessary since there is no deputy at present and the last search took over a year.

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Bishop Jones replied that there is not an exact decision about future staffing in terms of the Diocesan Office. First, there is an agreement for a leave of absence for the Rev. Richard Gilchrist for a fixed time. He is serving in a parish position where the parish is paying him funds, and the Diocese is supplementing that out of this line item. In addition, there have been persons employed for six months under contract, the Rev. Martin Seeley, the Rev. Gerald Skillicorn and the Rev. Robert Grindrod covering the functions of the Deputy for Congregational Development. There is a dream, a hope, that as we go into this year there would be the possibility of either adding a staff person or going in a new direction of staffing, but it depends on a number of variables which we do not have knowledge about right now. At the present time funds are being spent up until July 1, 1989. After those six months, we will have another plan for fulfilling the responsibilities for the Deputy of Congregational Development which will be presented to the Council for approval. If there is a saving, it would be up to Bishop & Council to make a decision in-between conventions as to what to do.

The Convention voted not to change the line item for Deputy for Congregational Development.

The Rev. Howard Park, St. Martin's Church, Ellisville, moved that the line item for the Episcopal Neighborhood School should be \$10,500 and that the Church of the Ascension, St. Louis should be \$16,000. This motion carried.

The amended 1989 Program Budget of the Diocese was then approved. (See Appendix 27, Page 125)

The Bishop thanked all of those who helped with the diocesan budget process during the year — the gifts and skills of Reuben Morriss and the Department of Finance, of Council, the DIT, and last but not least "Mr. Greenjeans," Art Green, who does an incredible job on buildings and on finances for all of us.

The Rev. Arthur Hadley, Bishop's Deputy, nominated the Rev. Edward L. Salmon, Jr. for re-election as a Trustee to the University of the South, Sewanee, Tennessee. The Diocese of Missouri has three members, two lay persons and one cleric. Mr. Salmon was unanimously re-elected.

RESOLUTION I-88

CONCERNING: Hunger and Homelessness

SUBMITTED BY: Task Force on Hunger and Homelessness

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI call upon its members to pray and work for the alleviation of hunger and homelessness; and be it further

RESOLVED that the Convention urge its members to:

a) Individually participate in the Bread for the World letter writing appeal to the President-Elect, calling for a national commitment to strengthen public policy and rally the nation against hunger.

b) Join with the Task Force on Hunger and Homelessness in fasting each Wednesday in Advent, as a demonstration of concern for the hungry and homeless.

c) Observe the three principal days of ingathering designated by the Presiding

Bishop's Fund Focus on Hunger Campaign: the First Sunday of Advent; Christmas Day, and World Food Day in October, to contribute to the Diocesan Hunger Task Force and the Presiding Bishop's Fund.

d) Utilize the Task Force on Hunger and Homelessness as a resource in implementing this Resolution.

Resolution I-88 was passed unanimously without debate.

The Rev. Harvel Sanders noted that Resolution N-88 is being submitted as part of the Report of the Standing Committee.

RESOLUTION N-88

CONCERNING: The 1994 General Convention coming to St. Louis

SUBMITTED BY: The Standing Committee

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI authorize our Bishop to establish a Committee of Lay Persons and Clergy for the purpose of bringing the 1994 General Convention to St. Louis.

Bishop Jones moved an additional resolve, "RESOLVED that this Convention affirm the appointment of the Rev. Howard Park as Chair of the 1994 General Convention Search Committee for St. Louis, and that the Council elect two lay and one priest and the Standing Committee elect two lay and one priest and that appointees be sought by the Chair of the Committee from the Diocese of Springfield."

Bishop Jones noted, "We have been talking about this and we want to move along with it. I think it is very important for the Standing Committee and for the Council to own this, because as Charles Rehkopf, the veteran of '64 tells us all, it is a lot of work, but a lot of fun. It will take work in the next year, because the decision is made in three years about '94. So I think we are ready to go, and Howard has accepted this position. I hope you will back him, not only in the search, but in the way we have a grand convention in 1994 in St. Louis."

Both the additional Resolve clause and the amended Resolution N-88 passed.

Resolution O-88 also was submitted as part of the Report of the Standing Committee.

RESOLUTION O-88

CONCERNING: Place of the Diocesan Office

SUBMITTED BY: The Standing Committee

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI authorize the Bishop to appoint a Committee to study the placement of the principal office of the Diocese of Missouri and make a report and recommendation to the 150th Convention.

The Very Rev. J. C. Michael Allen, Dean, Christ Church Cathedral, St. Louis: "The Cathedral very strongly supports this resolution. We rejoice that the Bishop's office is in the Cathedral and very much would like it to stay there. But, we do know it requires the

common mind of the Convention for that to occur. We also know that there are issues and problems that we need to resolve and a committee could do that. We would like a study to be made.

Resolution O-88 was passed unanimously.

RESOLUTION J-88

CONCERNING: Affirmation of 1988 General Convention Resolution D017 regarding non-violent refusal to prepare for or participate in war.

SUBMITTED BY: Missouri Chapter Episcopal Peace Fellowship.

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE DIOCESE OF MISSOURI affirm the 69th General Convention Resolution D017:

"RESOLVED that this 69th General Convention of the Episcopal Church declare its belief that non-violent refusal to participate in or prepare for war is a faithful response of a member of this Church."

Mr. Robert Whitlock, Calvary Church, Columbia noted that there are some in the Church who interpret this statement as perhaps an exclusion of those who have in fact served. No one is questioning the right to refuse. We believe that right should be guaranteed. But veterans are concerned. They would like some reaffirmation, or reassurance, that their response was in fact as respected or as justified as perhaps the right not to serve. Thus, he proposed the following amendment

2 be it further RESOLVED that this 149th Convention of the Diocese of Missouri understands that both the right to refuse to serve in the Armed Forces on grounds of a faithful response to the Gospel and the right to serve on grounds of a faithful response to the Gospel may exist at one and the same time in the body of Christ.

Mrs. Sally Morse, Emmanuel Church, Webster Groves, Convener of the Episcopal Peace Fellowship: "It is our understanding, as members of the EPF, that the Church always has understood the call to pastorally support those who serve in the Armed Forces. That is simply something we all have operated on and has been a part of our understanding of the Church. What has not been really clear to young Episcopalians, or Episcopalians of all ages, is that we also are called to support those who find themselves, because of their understanding of their faith, unable to serve. Therefore, this Resolution should stand as is. General Convention was very careful in its selection of words. There was a lot of discussion about it. It is not that non-violent refusal to participate and/or prepare for war is "the" faithful response, it is "a" faithful response. I think that is what we need to remember. The other we all support and understand."

The Rev. Llewellyn Heigham, Grace Church, Kirkwood, spoke against the amendment. "As a veteran having served four years on active duty and several years in reserve, there is no question about our culture supporting my serving. However, when I did leave the service and asked to be put on conscientious objection status from my continued registration status, they wouldn't allow me to do that. There isn't any problem about serving in our culture. There is a great deal of difficulty about being honored as a conscientious objector."

After a call for the question, both the proposed amendment and the amended Resolution J-88 were passed.

RESOLUTION H-88**CONCERNING: St. Louis Airport Interfaith Chaplaincy**

SUBMITTED BY: Metro I Convocation

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI continue its involvement in and support of the St. Louis Airport Interfaith Chaplaincy, Inc. by strongly urging the Bishop to suggest two persons for the Board of the Chaplaincy, and by strongly urging the Department of Community Ministries and Institutions to continue its support in an amount of at least \$1,000 per year.

Mrs. Carolyn Daniels, St. Stephen's Church, Ferguson and President of Metro I: "Metro I urges your support of this Resolution. It is a very important ministry. The clergy are present at the airport for three different reasons — to give direct pastoral assistance to people in need, to conduct formal religious services on weekends and holy days, and to assist with the ministerial side of catastrophic airport emergencies. A little bit of history — when this vital ministry began, almost four years ago there was a request that a \$1,000 contribution to it be made a line item in our diocesan budget. Instead this contribution was funded through Community Ministry Grants and it has been funded that way for the past three years, which is the maximum number of years it can be funded by that means. A contribution of \$1,000 is merely a token, which maintains the Episcopal Church presence in this ecumenical ministry along with other major denominations, both Protestant, Roman Catholic and Jewish in the St. Louis area. We sincerely wish to continue this Episcopal presence. This money does not pay salaries. All of the clergy involved volunteer their services. Up to this point this money mainly has been used to pay rent to the airport. The diocesan finance committee has approved the inclusion of this \$1,000 line item if this resolution passes. There will be an entirely separate capital funds campaign to raise funds for the furnishing, refurbishing of space and furnishing a chapel, which they do not have at present. This campaign will be entirely separate from the \$1,000 we are asking and is just a token."

Ms. Judy Herzog, St. Stephen's Church, Ferguson: "Metro I is willing to accept this wording of 'urging the Bishop and the Department of Community Ministries' because we have great faith in them and we hope our faith is not misplaced."

The Rev. Charles Galbraith, St. John's Church/Caruthersville and St. Luke's Church/Kennett, and a member of the Council that has wrestled with this question for a couple of years asked for clarification if it is to be established as a line item for the Community Ministries Grants? If it has that per year on the end of it, does this not in effect set it up as a line item for the Community Ministries Grants?

Chancellor William Van Cleve stated, "it is not intended to be set up as a line item. It was however to show, if it is passed by this group, that there was strong urging of this Convention for supporting this particular chaplaincy. As with all items in the budget, if the funding, the income, does not come in as anticipated, all items are subject to reduction from time to time. That is decided, I believe, by the Finance Committee and the Council. So it is not a line item but rather a strong urging."

Dr. Lance Williams, Christ Church, Rolla and Chairperson of the Department of Community Ministries: "First, the point about community ministry grant — what has been said has been accurate. When the first request came there was money in the community ministry grant kitty, and so support was given to this start-up project on that basis. At the heart of community ministry grants, there always has been the expectation that congregations

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support the activity financially in what is going on. At the end of three years of these grants with this particular effort, there is no ongoing support. So, Charles Morris and Metro I have been adamant in requesting diocesan support. I think if you wish to strongly urge, we will proceed to strongly look for the necessary support. Basically Convention is being asked, does it wish to put its resources with this particular project."

The question having been called, Resolution H-88 was passed.

Bishop Jones made a clarification stating that one of the difficulties with this ministry is certain things have been evolving. One of the neatest things is a gathering of the Executives, Bishops and Archbishops of the denominations. Archbishop May has taken a leadership role in approaching Mr. Icahn to follow the model of other airports where the airlines provide resources and funding for these activities. I hope he will rattle the cage more with the airlines.

RESOLUTION B-88

CONCERNING: The General Convention Resolution D053

SUBMITTED BY: The Rev. Warren E. Crews and Metro II

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI affirm the 1988 General Convention Resolution D053 concerning Palestine/Israel:

"THAT the 69th General Convention:

(a) affirms the importance of the Church in the exercise of its prophetic role by standing on the side of the oppressed in their struggle for justice, and by promoting justice, peace and reconciliation for all peoples in the region;

(b) affirms the existence of the State of Israel and its right to recognized and secure borders, as well as the civic and human rights of all those who live within its borders;

(c) rejects the use of the Holy Scripture for partisan politics;

(d) calls attention to the injustice done to the Palestinians in consequence of the creation of the State of Israel, therefore affirms the right of Palestinians to self-determination, including choice of their own representatives and the establishment of their own state;

(e) supports the convening of an international conference over Palestine/Israel under the auspices of the UN and based on all the UN resolutions in relation to this conflict, to which all parties of the conflict be invited;

(f) commits itself to continued prayer for Israelis and Palestinians, for Muslim, Jew and Christian, for the achievement of justice, peace and reconciliation for all.

and be it further

RESOLVED that this Convention encourage the parishes and missions of this Diocese, wherever possible, to explore the possibility of entering into dialogue with a neighboring Jewish congregation on the basis of "Guidelines for Christian-Jewish Relations for use in the Episcopal Church" approved by the 1988 General Convention.

The Rev. Warren Crews, St. Timothy's Church, Creve Coeur, thanked Sally Morse and the Episcopal Peace Fellowship for working with us on this. "I know all of us reading our newspapers feel a certain dilemma about this whole issue and what is going on in Palestine and Israel. We all long for a just peace, but yet we pick up the newspaper on one day and we read about the Kristelnacht and the beginning of the holocaust, broken remnants of people being brought and gathered into the state of Israel and the next day we pick up the newspaper and read about 27 Arabs being wounded, houses being blown up, total curfews in occupied territories. We all want to be even-handed, but it is not easy. The General Convention resolution, which was passed this past summer, was an attempt to move toward an even handed approach. They dropped reference to Jewish concerns about the land of Israel being fulfillment of biblical prophecy and so forth as being insufficiently nuanced to both affirm the universal Jewish concern for a Jewish homeland on the one hand, and yet not wanting to equate that with the political aims of the right wing Israeli politicians who wish to annex the Gazi and the West Bank. They dropped the mention of the PLO, who at that point were still committed to the destruction of the State of Israel, but they did support the right of Palestinians to choose their own representatives. There still were some problems with the General Convention Resolution however. For instance, the General Convention resolution still supports in section E all the UN resolutions. Unfortunately, there are a variety of UN resolutions including one passed in 1975 which equates Zionism with racism. The American-Jewish community is greatly offended by this and sees it as raising real questions about our commitment to Israel's safety.

What we would like to do, and Sally Morse, our co-sponsor, agrees to this, is to amend our own resolution in the following way. (1) Obviously, you cannot amend a General Convention resolution. So what we are going to have to do is to drop the reference to the General Convention resolution, by placing a colon right after the ...Episcopal Diocese of Missouri: (drop "affirm through Convention:"). So what we have in fact is a Missouri resolution. (2) The second change comes down in paragraph E "based on all the UN resolutions". There are only two resolutions that the Presiding Bishop's Committee on Christian-Jewish Relations supports. There are many other UN resolutions that were passed in the mid-seventies that are openly hostile to Israel. So if we mention all UN resolutions that would include the one on Zionism as racist and so forth. This does not help the peace process. So the amendment would be "... based on UN Resolutions 242 and 338...". We move that amendment and move the resolution as a whole.

The bottom line of what we are trying to do is to create the climate in which we can engage the American-Jewish community in a fruitful dialogue, to exercise a positive climate so that their colleagues in Israel can move ahead for a realistic and lasting peace in Israel and Palestine. The PLO now recently has endorsed 242 and 338, and so we are not, in this particular case, arguing for something to which the Palestinians would be opposed. Also in terms of just the balance of the whole thing, Paragraph A remains the same, where the Church is exercising a prophetic role by standing on the side of the oppressed — we are talking about the Palestinians here. We are talking about the injustices done to the Palestinians in section D. On the whole this is a fairly strong statement about our concern for and our solidarity with the Palestinians. All we are trying to do in this amendment is to seek to recognize the sensitivity of the Jewish community which is really questioning whether we indeed are firm in our support of the existence of the State of Israel."

The Rev. Llewellyn Heigham, Grace Church, Kirkwood, stated his objection based upon the second point in the Resolution. "I feel that we are stacking the deck in this resolution in favor of a Zionist position. We are encouraging dialogue with the Jewish community and no encouragement is given for dialogue with the Palestinian community. The Jewish

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community has an extraordinary fund based lobbying capacity and the Zionists use that very, very effectively. I think we are stacking the deck disproportionately."

When the discussion moved into an extended debate on the semantics of Muslims/Arabs/Palestinians/Christian Arabs/Christian Palestinians, someone called for the question. Convention then passed both Warren Crews' amendments and then passed Resolution B-88 as twice amended.

RESOLUTION L-88

CONCERNING: Affirmation of 1988 General Convention Resolution B052 regarding the Shell Oil Boycott

SUBMITTED BY: The Executive Committee of the Task Force on Nigeria

BE IT RESOLVED THAT THE 149TH CONVENTION OF THE DIOCESE OF MISSOURI affirm the 69th General Convention Resolution B052, which affirmed and expanded the resolution passed by the Executive Council of the National Church on May 19, 1988.

"RESOLVED that the Episcopal Church join with those churches and others who have endorsed the boycott against Royal Dutch Shell, and Shell Oil, U.S.A.; and be it further

RESOLVED that this action be communicated to the widest membership in the Episcopal Church, encouraging the membership to participate in the boycott; and be it further

RESOLVED that we call for the expanding of this boycott to include all international oil companies doing business in South Africa: Mobil, Chevron, Texaco, British Petroleum, and Total."

The Rev. William Chapman, Trinity Church, St. Louis observed that he was the only clergyperson in the Diocese that voted against this three years ago, or something similar to this three years ago, being mindful of Tutu's strong statement to please wait for another two years. "I don't believe this Resolution L-88 is going to do any good, but rather harm. I don't want to stop buying Shell gas at Mr. Robinson's place, who is a young black businessman with three Shell stations. He hires a lot of good people, gives them good training and I just don't want to stop buying gas there."

Mrs. Nancy Moore, Emmanuel Church, Webster Groves: "It is a very, very difficult situation. Yes, people do get hurt. Living as a Christian and being a Christian in today's world is full of pain. The object is not that we would run Shell Oil out of business, but it is a sign of solidarity to our brothers and sisters in South Africa that this is something we can do, along with prayer. We know that from Martin Luther King, because some of you in this room turned this country around in the area of civil rights through economic boycott. I urge this Resolution for the sake of brothers and sisters in South Africa.

Resolution L-88 was defeated by a standing vote of 68 to 71.

A round of applause was given to the Rev. Harvel Sanders for all of his work in presenting the Resolutions to Convention.

The Chair then recognized Bishop Jones for the presentation of the Convention Committees for 1989.

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair Ms. Marty Byer

CONSTITUTION AND CANONS

Mr. Edwin S. Fryer, Chair	The Rev. Robert Newyear
Mr. Michael Calvin	The Rev. Susan Skinner
Mr. Michael Gibbons	Mr. Jamieson Spencer
The Rev. Arthur C. Hadley	Mr. Stuart Symington, Jr.
Mr. Ronald Jones	Mr. William M. Van Cleve
Ms. Fran Martin	

DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair	The Rev. Richard Knudsen
Mrs. Terri Denicke	Mr. William M. Van Cleve
Mr. Edwin S. Fryer	

RESOLUTIONS

Dr. Lance Williams, Chair	Dr. James Hood
The Rev. J. Matthew Carter	Mr. Hugh Law
The Rev. Patricia Handloss-Stern	The Rev. Harvel Sanders

NOMINATIONS AND ELECTION PROCEDURE

Mr. Harry Dengler, Chair	Mrs. Nancy Moore
The Rev. Warren Crews	Ms. Peggy Nelson
Ms. Judith Herzog	

Mr. Van Cleve moved to Bishop Jones to present the new appointees, under Canon III.14, to the Commission on Ministry for a four year term.

Ms. Cathy Bierking, Grace Church, Jefferson City
 The Rev. Karen Evans, St. Paul's, Carondelet
 The Rev. Robert Grindrod, St. Thomas, St. Louis
 Mr. Bob Shaeffer, St. Matthew's, Warson Woods
 Ms. Etta Taylor, Trinity Church, St. Louis

These appointments were affirmed by the Convention.

Bishop Jones announced the results of the Diocesan Elections as follows:

Standing Committee:	Ms. Lynette Ballard Mr. William Briscoe
Bishop and Council:	Mrs. Nancy Moore Mrs. Judith Herzog
Chapter of Christ Church Cathedral:	Ms. Patricia Becht

Mr. William Van Cleve gave the selection of sites for future conventions. We have been invited to Trinity Church, Hannibal for the 150th Convention on November 10-11, 1989; Christ Church, Cape Girardeau on November 16-17, 1990, for the 151st Convention; and, for the 152nd Convention, November 22-23, 1991, the 150th Anniversary of the Diocese of Missouri, we are invited to Christ Church Cathedral.

All invitations were accepted with thanks by the Convention.

Mr. Sanders then gave the final report from the Resolutions' Committee, which was the courtesy resolutions.

WHEREAS there are many people, both clergy and lay, in the Diocese of Missouri who cherish their association with Bishop and Mrs. Cadigan; now therefore be it

RESOLVED that this 149th Convention of the Diocese of Missouri send to George and Jane Cadigan our warmest regards and assure them that they are ever in our prayers.

WHEREAS St. Mark's Church, St. Louis, celebrates this year its fiftieth year of ministry in South St. Louis; and

WHEREAS Church of the Ascension, St. Louis, celebrates this year its one hundredth year of ministry in the West End; and

WHEREAS St. Augustine's Church, St. Louis, celebrates its one hundredth year of ministry in the Maplewood area; now therefore be it

RESOLVED that this 149th Convention extend to the clergy and people of those congregations our good wishes, and that we give thanks to God for their continued ministries.

WHEREAS the memory of Bishop Arthur Lichtenberger remains important to the history and to the people of the Diocese of Missouri; now therefore be it

RESOLVED that this 149th Convention of the Diocese of Missouri send to Mrs. Lichtenberger fondest greetings and assure her that she is ever in our prayers.

WHEREAS the clergy, staff and people of St. Martin's Church and St. Luke's Hospital have hosted this 149th Convention with efficiency, friendship, and grace; now therefore be it

RESOLVED that the 149th Convention extend its greetings to the clergy and people of St. Martin's Church, the staff of St. Luke's Hospital, and the members of the Convention Planning committee and express its thanks for their hospitality during this Convention.

WHEREAS our Lord Jesus Christ shattered our narrow understanding of neighborliness and commanded us to minister to the entire human family; and

WHEREAS the Diocesan Council enables us to minister to a larger world beyond ourselves; now therefore be it

RESOLVED that this 149th Convention of the Diocese of Missouri extend its gratitude to the retiring members of Council, the Rev. James P. Fallis, Jr., the Rev. Anne Scharon, Mr. Richard Summers, Ms. Ann Smirl and Ms. Marty Byer.

WHEREAS the Standing Committee acts as a council of advice to the Bishop, gives its consent to numerous ecclesiastical acts and reflects upon the State of the Diocese; therefore be it

RESOLVED that this 149th Convention of the Diocese of Missouri extend its gratitude to the retiring members of the Standing Committee, the Rev. Howard Park, Mr. Ron Jones and Mrs. Judith Herzog.

WHEREAS Christ Church Cathedral is celebrating this year the Centennial of its foundation as the cathedral; and

WHEREAS Dean J. C. Michael Allen and the Chapter of Christ Church Cathedral have made the Cathedral available for the Convention Eucharist and reception; now therefore be it

RESOLVED that this 149th Convention of the Diocese of Missouri extend its congratulations to the Dean and Chapter of the Cathedral on the occasion of their centennial observance and express its sincere appreciation and thanks to them.

WHEREAS the Episcopal Church Women from our various congregations perennially sate our cravings for carbohydrates at Diocesan Convention with their boundless supply of cookies; and

WHEREAS they minister with us in so many ways; now therefore be it

RESOLVED that this 149th Convention of the Diocese of Missouri extend gratitude to the ECW for their graciousness and caring.

WHEREAS Nell McDonald served this Diocese faithfully as Officer of Communications and has now moved to a more temperate climate; now therefore be it

RESOLVED by this 149th Convention of the Diocese of Missouri that we extend to her our greetings and express gratitude for her ministry among us.

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WHEREAS the Diocese of Missouri has for ten years enjoyed a companion relationship with the Anglican Church in Northern Nigeria; and

WHEREAS our companions in Christ in Northern Nigeria have grown from one diocese in 1979 to three dioceses in 1988; and

WHEREAS the Dioceses of Kaduna, Kano and Jos have joined together in the support of St. Francis Theological Seminary; and

WHEREAS we in Missouri have developed a special relationship with St. Francis; and

WHEREAS radical Muslim students rioted and burned every Christian Church in the City of Zaria, Kaduna Diocese, including many of the buildings on the campus of St. Francis Theological Seminary in March, 1987; and

WHEREAS the Bishop and Council of the Diocese of Missouri approved a proposal from the Nigerian Task Force to raise \$25,000 to aid in the rebuilding of the College; and

WHEREAS we, the congregations of the Diocese of Missouri did in fact contribute \$33,500, primarily through offerings on the occasion of the Bishop's visitations; now therefore be it

RESOLVED that this 149th Convention of the Diocese of Missouri commend and thank the people of the Diocese for their generous and loving support to our companions in Christ in Nigeria, and ask that we continue to hold them up before the Throne of Grace daily until we come into the reign of God.

Appendix 1

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Resolution	Subject	Action	Page
A-88	Vocational Diaconate	Passed	40
B-88	General Convention Resolution D053	Passed as Amended	57
C-88	Supporting the Observance of Alcohol/Drug Awareness Sunday	Passed as Amended	48
D-88	God's World, Our World, Environment, Militarism, Justice and Peace	Passed	46
E-88	1989 Minimum Compensation for Clergy	Passed	44
F-88	Inclusion Policy of the Diocese of Missouri	Passed as Amended	45
G-88	Absalom Jones Heritage	Passed	47
H-88	St. Louis Airport Interfaith Chaplaincy	Passed	56
I-88	Hunger and Homelessness	Passed	53
J-88	Affirmation of 1988 General Convention Resolution D017 regarding non-violent refusal to prepare for or participate in war	Passed as Amended	55
K-88	Affirmation of 1988 General Convention Resolution A164	Passed as amended	48
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Appendix 2

**RESOLUTIONS ADOPTED BY
PREVIOUS CONVENTIONS OF THE
DIOCESE OF MISSOURI**

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57	F-83 Establish policy that all congregations contribute 1% of net disposable income to a seminary, and records to be printed in the Journal of the Diocese	40
48	G-83 Increasing minimum clergy salary to \$16,500 and where applicable a housing allowance of \$5,500	40
46	H-83 Affirmation of the purpose of the Convocational System	41
44	M-83 Resolution approved to implement adoption of change in Canon 5 in respect of the term of office and membership on Council	42
	K-83 Continuation of the work of the Committee on Alcohol	47
45	I-83 Establishment of a Commission on Marriage to report back to the 146th Convention	47
47	L-83 Charge to Diocesan Council to examine the method of determining diocesan apportionment to be presented at the 145th Diocesan Convention	48
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	145th November 15, 16, 17, 1984	
55	A-84 Commission on Church and Society prepare study documents representing both sides of the issue concerning reform of Missouri's penal system	45
48	B-84 Recognizing the injustices of American Society and affirming the work of diocesan congregations and institutions in their response to these problems around us	45
59	D-84 Formation of a Task Force to design a program celebrating the 150th Anniversary of the Consecration of the Rev. Jackson Kemper to be Missionary Bishop of the Northwest in 1835	46
51	F-84 Continuation of the Companion Relationship with the Diocese of Jos, Kaduna and Kano in Nigeria for an additional three year period (1985-1987)	47
54	H-84 Increasing the minimum clergy stipend to \$17,250, single housing allowance to \$5,750 and auto allowance to \$1,500 per year	47
54	M-84 Endorsement of resolution to be presented to the 68th General Convention requesting a sum in the annual budgets to pay for interpreters for the deaf	48
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K-84 Guidelines for use by parishes and missions concerning the appropriate use of alcohol at church functions	51
L-84 Policy statement on the treatment of clergy, members of their families and diocesan employees who suffer from the disease of alcoholism and chemical dependency	51
E-84 Urging congregations, which have not done so in the past five years, to obtain a building site engineering survey and submit the results to the Department of Finance	52
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C-84 Repeal of Resolution D-83 and adoption of the August 31, 1984 proposal for Suggested Giving for congregational support of the Diocese	68
G-84 (a) A study and documentation of racist practices for diocesan action and a study curriculum for use by congregations to eliminate any evidence of racist practices which this study may uncover	69
N-84 Request that the Diocesan Council undertake a study of how to provide paid dental insurance for clergy and their families and lay employees	69
146th November 22, 23, 1985	
A-85 Increasing the minimum clergy stipend to \$18,250, housing allowance to \$6,000 and auto allowance to \$1750 per year	41
G-85 Directing Revision of the Canons of the Diocese	41
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I-85 Change the name of the Committee on Alcohol to Committee on Alcohol/Chemical Dependency	42
E-85 Condemnation of the Soviet government's military invasion of Afghanistan	42
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E-86 Commending the past and affirming the future of the Task Force on Hunger and Homelessness	47
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ONE HUNDRED FORTY-NINTH CONVENTION

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Resolution

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C-86 Encouraging congregations to include the honoring of Rev. Dr. Martin Luther King, Jr. on the Sunday closest to January 15 and commit one adult session to the issue of racism

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D-86 Reaffirmation of the commitment made at the 133rd Convention concerning the Three-fold Ministry

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51

F-86 Charge the Committee on Church and Society to study the agricultural crisis and report to the 148th Convention

48

51

A-86 Increasing the minimum clergy stipend to \$19,250 and minimum housing allowance to \$6,250

49

52

H-86 Adoption of a Diocesan procedure for the treatment of clergy and members of their families and diocesan employees who suffer from alcoholism and/or other chemical dependencies

51

Substitute

54

I-86 Direct the Bishop to appoint an Ad Hoc Committee to study the methods by which elections are held in the Diocese of Missouri and propose such methods to the 148th Convention

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68

J-86 Direct the Secretary of Convention to transmit a letter to all members of the St. Louis County Council expressing shock and dismay at the proposed cuts in the health care portion of the 1987 St. Louis County budget

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148th November 19-21, 1987

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A-87 1988 Minimum Clergy Compensation

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B-87 Affirmation of General Convention Resolution "Call to Resist War and Work for Peace"

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F-87 Hunger and Related Social Concerns

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I-87 Continuation of Companion Relationship with Nigeria

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E-87 Mission Policy of the Diocese of Missouri

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H-87 Request the Commission on Ministry study the Vocational Diaconate and make a recommendation to the 149th Convention regarding restoration of this ministry in the Diocese of Missouri

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C-87 Standard for Support of the Program Fund of the Diocese

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Appendix 3

1988 — STATE OF THE CHURCH

By the Rt. Rev. William A. Jones, Jr.

*Knowledge and truth, loud sounding wisdom,
Sing to the Lord a new song.
Daughter and son, loud praying members,
Sing to the Lord a new song.
He has done marvelous things.
I, too, will praise him with a new song.*

The music of Hymn #412, 1982 Hymnal, adds a glorious verve and vitality to those verses of Herbert Brokering. "*Sing to the Lord a New Song.*" "*I, too, will praise him with a new song.*"

And so, Family of Missouri, we sang many new songs in the twelve months past. On the eighth anniversary of the formation of the Church of the Transfiguration, Sunday evening, November 6, \$200,000 in mortgages were burned. Communicants of this diocese united and gave \$156,000 through direct pledges from congregations and the visitation offerings. The campaign was chaired by Mr. William Wenzel. Transfiguration members pledged \$50,000. Others gave building expertise to this new congregation through the committee headed by Mr. John Bentz and co-chaired by the Rev. Ed Salmon. The Rev. Colin Keyes and, now, the Rev. Ben Jones gave and gives splendid leadership to that growing band of faithful folk now numbering 54 families.

So let us rejoice in this playing as a team. Each player brings skill, expertise, peculiar talents, time, energy, and, yes, cash and love of the Lord to this new birthing and that powerful gift — encouragement. We are singing a new song with Transfiguration.

From our midst came forward a Hausa scholar, John Works, who was confirmed at Trinity Church, St. Louis, in 1985. The Nigerian Task Force, under the splendid, persevering guidance of Nancy Moore, had been dreaming of aiding St. Francis Theological School in a more specific way. Perhaps we could help by offering means of upgrading the skills and knowledge of current faculty members. Instead of that route, we as a family commissioned John who graciously gave his sabbatical year to teach at St. Francis. We are singing a new song in Nigeria. Do return promptly at 1:15 p.m. so that you can hear the family singing a new song through John's report on his nine months in Zaira.

Compassion is much a part of the melody of the new song. AIDS is an epidemic; a second plague is fear. Dean Michael Allen heads our Task Force on AIDS. With the support of many and through his leadership, we are a part of ecumenical efforts to provide housing through Doorways, other care to persons with AIDS and general education to the public. Again, we sing a new song with him and many others with whom we join hands to show compassion.

The new building at Care and Counseling is part of a new song. Thanks be to God for the Rev. Bill North and the Board's dreaming of expanding, literally, "care" and "counseling" to many more persons.

That is a grand chord. We sing a new song there.

The new expansion at the Church of St. Michael and St. George; the new building at All Saints', Farmington; the remodeling at Calvary, Columbia; Trinity, Hannibal, all were completed this year. The Church of the Advent's expansion is underway. We sing a new song.

The General Convention Deputation, chaired by the Rev. David Fly, served us faithfully in Detroit July 2 through July 11. There was an important inclusive hospitality at the Convention. The Triennial delegates, former members of this diocese, visitors with the Anglican Institute, NACAD, seminaries and others were graciously included in our hospitality suite. And our own convention is being impacted by follow through by the Deputies' calling us to affirm several resolutions. Part of the new song in Missouri is inclusiveness; there are no outcasts.

Other new songs we have sung:

The Rev. Rod Wiltse led the effort to raise \$32,500 for the construction of Missouri House at St. Francis Theological Center in Nigeria. This will expand the capacity of the school for education. We sing a new song.

We sing a new song with new clergy. Please stand again and let us salute you.

The Rev. Clifford Atkinson, Interim Rector at St. Peter's, Ladue.

The Rev. Charles Brumbaugh, Rector at Christ Church, Cape Girardeau

The Rev. William Christian, Associate Rector at the Church of St. Michael and St. George

The Rev. Christopher Coppen, Associate Rector at Emmanuel, Webster Groves

The Rev. Bennett Jones, Vicar at the Church of the Transfiguration, Lake St. Louis

The Rev. Steven Lawler, Associate Rector at the Church of St. Michael and St. George

The Rev. Jerry Miller, Vicar at All Saints', Farmington, and St. Paul's, Ironton

The Rev. Raymond Potter, Curate at Trinity, St. Charles

The Rev. Paul Shaffer, Associate Rector at St. Martin's, Ellisville

We sing a new song in the launching of a five-year program of stewardship education. Thank you, Art Hadley, for your splendid cohorts.

We sing a new song in the Haven of Grace, the project of St. Peter's, which provides a home for eight to ten women who are homeless and pregnant. In Haven of Grace, the residents are given job training and aid in locating a permanent home after the birth of the infant.

The Wellness Program is fully funded and launched in the Water Tower area on Grand and in Maplewood. This is an innovative educational program for low-income persons - an important means of preventive medicine.

And this year the St. Luke's Episcopal-Presbyterian Charitable Trust of St. Luke's Hospital has made grants totaling \$246,115 for the medical needs of the indigent of St. Louis City. This is a new creative song of care and cooperation.

In twelve short years, we will enter a new millennium. After 2000, we will be challenged to enter 2020. Oh, for perfect 20/20 vision. How we need new visions for the years ahead.

In the coming decades, Missouri is being challenged to sing many new songs. I place before you two priorities where we are called to faithfulness :

1. God's World, Our World/Stewardship

" Environment, militarism, justice and peace" is the title of Resolution #D-88, which comes from the Lambeth Conference to you. The volume, Our Common Future, published April, 1987, is a mandate for change. Note this succinct quote

When the century began, neither human numbers nor technology had the power radically to alter planetary systems. As the century closes, not only do vastly increased human numbers and their activity have the power, but major, unintended changes are occurring in the atmosphere, in soils, in waters, among plants and animals, and in the relationships among all of these. The rate of change is outstripping the ability of scientific disciplines and our current capabilities to assess and advise. It is frustrating the attempts of political and economic institutions, which evolved in a different, more fragmented world, to adapt and cope. It deeply worries many people who are seeking ways to place those concerns on the political agenda. (World Commission, 1987, p. 22)

By the year 2000, can we create sustainable development? We are called to sing a new song - to walk a new walk in relation to creation. This document warns that humanity has "irrevocable power to destroy the biosphere." In a recent speech Gro Bruntland stated,

Humanity has the knowledge, technology, ingenuity and resources. If we use them correctly, we can adjust the course so that it enhances the resource base rather than degrades it. We need a new vision and a stronger political will and determination. We need a new global system of ethics - practical ethics. We need untraditional thinking that can cope with the magnitude and revolutionary changes taking place in the world.

Dr. Peter Raven of the Missouri Botanical Garden is an active participant in the developing international dialog. He recently attended a conference at the Vatican developing responses and strategies following the Bruntland Report. In a recent address, Dr. Raven stated.

To ignore the major trends that so many reports have delineated so clearly is to engage in selfishness of the most short sighted kind; we have more opportunities now to affect the contours of the future than will ever be available again. A degree of international understanding and agreement that far exceeds anything we have enjoyed in the past is necessary if the human race is to pass through the next few decades reasonably. In the face of these problems, we can choose either to seize the opportunities that are available to us and act comprehensively and intelligently, or we can simply continue in the pretense that the future will take care of itself, consigning our children and grandchildren, and all people on earth, to lives of increasing misery. What will we choose to do, and how can we do it?

Study materials with information on local action coalitions will be made available by Easter of 1989. My hope is to enlist the Ed Center of Missouri and the Rev. David Perry of 815 in New York to develop new designs to relate these concerns of stewardship, biblical theology, ecology, justice, peace and militarism.

2. Evangelism

In 1989, the General Convention has called us to prayer and preparation for a decade of evangelism. Bishop Browning states this call clearly:

The time has also come for active evangelism. We Episcopalians are often accused of talking too much of our heritage and too little of God and God's work among us. To be a missionary is to be an evangelist. Therefore, we must help each other to share more openly. We must find ways to let our rich heritage shape and flavor the message of faith that we share; but the most important focus must be on God and God's work among us through the Lord Jesus.

We need deliverance from a survival mentality which is often focused only on institutional size and health.

We need deliverance from inept imitations of methods natural to other traditions.

Evangelism is

The presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to him as Savior, and follow him as Lord within the fellowship of his Church.

We need to enter the promises of the Gospel to serve and proclaim the living and true God. Bishop Jenkins at Lambeth said it well:

What has to be proclaimed in word and deed and practice, in perseverance and hope and persistent neighborliness, is firstly that God - the true and living God - is neither a fantasy nor a projection. Secondly, God has and is pursuing His Kingdom - justice, peace, and steadfastly shared love are not mere mirages nor unattainable and distracting dreams. Thirdly, God is at work to make an End - there is the active wrath of God against all that distorts and diminishes human beings and against all that exploits, uses up and disfigures the world for selfishness, greed and self-centered power. Finally, that God is as He is in Jesus so that we can know that He judges to save not to destroy. Except we repent we shall all perish. That is clear enough from the miseries of poverty, the tensions of societies, the erosions of ecology and the threats of nuclear weapons. But the true and living God offers us the way of repentance, redemption and renewal so that we may, with our neighbors, enjoy, share in and contribute to, the potential creativity and love of human beings and the potential powers and glories of the universe.

The Evangelism Committee of the Diocese, headed by Tom Barnett, is a resource for each congregation. I hope each congregation, led by the Vestry or Executive Committee, will find new and exciting ways of sharing the good news of the Kingdom in the coming decade.

We are beckoned to sing a new song in stewardship of this planet. We are encouraged to sing a new song of evangelism in the chorus of the saints of God in proclaiming the Kingdom.

You can join the goal of Council to celebrate and affirm much of power and witness

that is part of our web of significance in Missouri. In each community of faith there are those we should honor. I could tell you about many who are singing new songs in community service and in the life of congregations. Now, I want to take a risk and name five who have served Missouri so faithfully.

I challenge each of you to sing and live this hymn:

*He has done marvelous things.
I, too, will praise him with a new song.*

Father Bernardo Tomas, would you come forward? The Vicar of the Church of the Ascension came to Missouri in 1966 as the assistant priest at All Saints'. In 1981, he was called to serve as Vicar to the Church of the Ascension. He has served faithfully and honorably and as we wish him God speed in his new endeavors in 1989, we want to salute him and express appreciation to him for his ministry. Upon his instructions, \$1,000.00 is being sent to the NAACP as a thank offering for his ministry.

Ms. Marge Gantt, will you come forward, please? She came to St. Matthew's, Mexico, from points north in 1955, served on the Executive Committee of St. Matthew's, Mexico, has served as President of the Episcopal Church Women of this diocese and attended several Triennial meetings of the women. She has also served as a General Convention deputy, is now an active member of Council and chair of the new Department of National and World Mission. In her own community, she is a member of a hospital board and under Gov. Bond, she has served as chairman of the State Mental Health Commission. In the past, after her trip to Nigeria, she has been a faithful follower-through in forming the Nigerian Task Force and serving as chair. I wish you would salute her new song. She told me that it would be a good idea for \$1,000.00 to be sent to St. George's College in Jerusalem where she had a very rich experience several years ago. She wants to reinforce the effort of the witness of Christians in that strife-torn country through St. George's College.

Mr. Kurt Landberg, please. For twenty-three years, this short gentleman from Minnesota has served as head of our Arts and Architecture Commission. I think it is almost like the cross and crown business the Baptists have: we should give him a little bar for each year of service. He attended Washington University School of Architecture. He is now on the Episcopal Church Building Fund Board. This group supports missions across the country with seed money and consultative services. Many of our congregations have received funds from the Episcopal Church Building Fund. He was the architect for Transfiguration; St. John's, Sullivan; St. Matthew's, Warson Woods; the addition at Trinity, Hannibal; changes at Christ Church Cathedral, St. Louis; the interior of the Chapel at St. Michael's. He served on the Chapter and was Junior Warden at Christ Church Cathedral. I might tell you that at the present moment, he is working with George Regas from All Saints', Pasadena, and with David Hegg at St. Peter's, Morristown. So, we are doing missionary work from the east to the west coast through Kurt Landberg. Would you salute his song? He has told me to send \$1,000.00 to the Episcopal Church Building Fund to help you with that expanded worship space you need for all those people you evangelize.

Dr. John Skinner, please, would you come forward? Dr. John Skinner served the Grace Neighborhood Health Center for twenty-two years. He began his practice in 1948. He had returned from 58 months of active duty with the U. S. Navy where he was assigned to the Marine Corp. Until his retirement in July of this year, he has been the medical director of Gatesworth since its beginnings. He also has served faithfully in the St. Luke's

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LETTERS

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Maurice C.
Thomas L.
Jerry D. Ra
Ann Brewst

LETTERS

Paul Shaff
Bennett G.
Charles Br
William K. C
Jerry L. Mill

Clinic on Delmar where he was the medical director. He has also been a past member of the Vestry at St. Michael's. I also would like to say, he has been taking good care of me. Will you sing with applause to him. One thousand dollars is being sent to the Grace Hill campaign which is seeking \$1,000,000.00 at this time. This will be a thank offering for his ministry.

One who has been so special is the Rev. Clarendon Hyde. Clarendon went to that heretical place, Union Seminary, as so viewed by graduates of Yale Divinity. He finished there in 1940. This young man returned to Missouri in 1957. He received a degree in library science and served at the University of Missouri, thank God, giving some kind of order to books and publications so that the rest of us could do our chores. For awhile, we lent him to Christ Church in Booneville where he served. Through the years, as people in Calvary, Columbia, will tell you, he has been a faithful, non-stipendiary priest serving with care and love. He also has served on the board of Lincoln University in Jefferson City. In 1983, he began his service at Portland, Missouri, and through his creativity in enabling lay ministry, there is now an affirmation of that congregation of their own baptism and ministry, of greater participation in convocation and conventions. It is through his leadership and encouragement that new life has been breathed into St. Mark's, Portland. I rejoice in him and his singing a new song. Evidently, somebody from the NAACP has been doing a good job. Clarendon wants me to send \$1,000.00 for his additional membership in the NAACP.

Let us pray.

Glory to God whose power working in us can do infinitely more than we can ask or imagine. Glory to Him from generation to generation in the Church and in Christ Jesus, for ever and ever, Amen.

LETTERS DIMISSORY ISSUED AND ACCEPTED

Barbara Mitchell to the Diocese of Calgary, Canada, April 25, 1988
 Maurice C. Kaser to the Diocese of Southern Ohio, June 1, 1988
 Thomas L. Ehrich to the Diocese of North Carolina, June 20, 1988
 Jerry D. Rankin to the Diocese of Wyoming, July 18, 1988
 Ann Brewster Jones Glenn to the Diocese of Georgia, November 17, 1988

LETTERS DIMISSORY RECEIVED AND ACCEPTED

Paul Shaffer, from the Diocese of Iowa, March 21, 1988
 Bennett G. Jones, II, from the Diocese of Alabama, April 29, 1988
 Charles Brumbaugh, from the Diocese of Southern Ohio, May 22, 1988
 William K. Christian, from the Diocese of Colorado, June 27, 1988
 Jerry L. Miller, from the Diocese of Oklahoma, June 29, 1988

REGISTER OF EPISCOPAL ACTS 1988

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Celebration of a New Ministry	6

* Layreaders licenses now are renewed for three years rather than annually, thus the great reduction in number of renewals over 1986 and 1987.

ORDINATIONS, PRIESTHOOD, 1988

Potter, Raymond Joseph, Christ Church Cathedral, St. Louis, MO
by the Rt. Rev. William A. Jones, Jr., June 11, 1988

ORDINATIONS, DIACONATE, 1988

Nissing, Douglas Frederic, Christ Church Cathedral, St. Louis, MO
by the Rt. Rev. William A. Jones, Jr., June 11, 1988

ADMITTED AS CANDIDATE FOR HOLY ORDERS

Johnson, Frances Kay, March 18, 1988
Bennett, Virginia Lee, March 19, 1988

ADMITTED AS POSTULANT FOR HOLY ORDERS

Pickeral, Gretchen, February 8, 1988
Inlow, Larry, March 19, 1988
Hinson, Jerome, March 19, 1988

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Appendix 4

STANDING COMMITTEE REPORT TO THE 149TH CONVENTION

The Canons of the Diocese of Missouri charge the Standing Committee with assessing the state of the diocese annually and reporting that assessment to Convention. In years past, Standing Committees have utilized a variety of approaches in making that assessment—questionnaires, site visits both by individuals and by teams, and studied reflection. Nor have we always approached the enunciation of that assessment in the same philosophical frame of mind. Review of the Convention Journals shows we have been dry and businesslike, homespun and grandfatherly, erudite and theoretical, and, yes—even warm and theological. And yet each of these has value, because the diocese is a living breathing corporate entity with a myriad of facets reflecting as many different beams of light and color as there are attitudes and points of view.

The listing of ecclesiastical acts is a matter of record as an appendix to this report and is a part of what we have done. In this address I would examine other areas. As the year began our Bishop challenged the Standing Committee to become, in his words, the "gurus" of the diocese—both counselors and dreamers. Human nature being what it is, we found little problem fulfilling our counseling role, but the fast-paced events of the year afforded us little opportunity to dream together constructively. Stewardship of our time and talents continues to be a matter of concern.

The reports from Standing Committee visitations, letters and memoranda from various clergy and lay individuals and groups, and our collective observations as we traveled around the diocesan family in person or by telephone suggest that there is much about which to rejoice. New options and beginnings were represented in the arrivals of Charlie Brumbaugh and Jerry Miller and their ministries in Cape and in Farmington. There appears to be a genuine growth in independence, realization of parish as family, and the outreach into the community by all congregations. This evidence of renewal and Christian commitment is particularly gratifying as it appears in places like Moberly, Kirksville, and Overland. We rejoice at the continuing improvement between the Office of the Bishop and diocesan-related agencies and institutions, and commend Art Hadley for his skills in this area. There has been a high return on, good reporting of, and excellent care given to diocesan finances, and the lion's share of the credit must go to our Bishop's willingness to dig into the murky areas of property, money and banking.

A major source of strength and inspiration is the person of the Bishop and in his ability to reach out on visitations to those congregations that are distant and help them to understand that they, too, are an important part of the family. No one who has spent any time at all in Bill Jones's presence can have any doubt about his obvious and overriding concern for the homeless, the hungry, the poor—those unfortunate brothers and sisters whom we sometime relegate to the background. And without particularizing, when the chips are down and personal crisis arrives, the clergy have found immediate, warm and compassionate response from their Bishop. If we have become more sensitive, more loving, more in touch with our brothers and sisters in and outside the Church, our improvement must be credited at least in part to the example of our "Chief Pastor".

Perhaps one of the more reassuring signs of diocesan vitality is the presence of Missouri lay and clerical leadership at all levels of the national Church. Mary Bredenberg was elected President of the National Episcopal Coalition on Alcohol and Drugs, and Charles

Allen, Jr., to the Board of Examining Chaplains. At this writing at least five Missouri Deputies to the General Convention are serving on Standing Commissions carrying on the business of the Church in the interval between conventions. The National Urban Caucus, the University of the South, The Anglican Digest, The Church Historical Society and a number of provincial boards are but a few of the areas of national and regional church activity that have felt the touch of Missouri's ministry. Finally, twenty consecutive years of service to the National Church as a Deputy to General Convention were recognized as the late George Guernsey was memorialized by resolution in Cobo Hall at the 1988 General Convention. There is certainly no question that ministry in Christ's name is alive and well in Missouri.

* * * * *

But "beyond there be dragons..." And before I address those dragons, please indulge me in some historical reflection and observation. First, a quote:

"There was never any thing by the wit of man so well devised, or so sure established, which in the continuance of time hath not been corrupted ..."

Thus the Preface to the Anglican Prayer Book of 1549, calling for revision in a day when the worship of the Church had been effectively removed from the people, concurrently made a fundamental statement of Anglican philosophy about the nature of the Church—not only its worship but its institutions. Balanced against the assurance that the essence of the Church is the gift of God was the notion that the institution of the Church is the product of the people in whatever age they live, and its tactics and strategies will become corrupted if allowed to become static and unresponsive to the needs of that age. Both the State and the Church in the 16th and 17th centuries came to understand that legislators and citizens, as well as bishops, priests and laity, must be in dialogue and constructed laws to insure neither could claim infallibility over the other. The two institutions also came to understand that they represented neither a perfect principle of social organization nor a perfect embodiment of the will of God, and that they needed constantly to be corrected and reformed. Thus the Anglican Church has been defined as Catholic, yet Reformed, and the great Anglican Divines of the 17th century celebrated the equal value of Scripture, Tradition and sound human Reason as the basis for decision-making.

Those British and Anglican points of view, changed only where they were unsuitable for a newly developed nation, have come down to us in the United States and the Episcopal Church as the building blocks for our republican government and our own national expression of world-wide Anglicanism. Steeped in openness, we have honored disagreement, dispute and partisanship (as alternatives to conformity of opinion and belief and complete agreement concerning policy, program and philosophy) as a way of coming to an expression of the truth. It should come as no surprise, then, that differences of opinion develop from time to time in the Church, as they do in the family, in the workplace, and in the government. Our problem too often is how we manage those differences.

Differences beget disputation, and disputation's offspring is often diatribe—particularly when by role or station protagonists have a vested interest on one or the other side of a situation. It is the tension thus produced that holds the seeds of incipient conflict. Attuned as we are to today's competitive world, we tend more often to view conflict—particularly when it occurs within the Church—as mean-spirited, uncharitable, unChristian and counterproductive. In point of fact, conflict can be well-intentioned, cathartic, beneficial, and even the logical outgrowth of a healthy difference of opinion. Again, the problem is not conflict itself, but its management.

We have not too often well. Worse, we—as an unruly. As a result introduction ity—or to ign have entered in many case sores that, if this Standing acknowledged ized.

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We have not dealt well with conflict here in Missouri—on either side of the altar rail. All too often we have misread conflict as threatening when it was meant only to be educative. Worse, we—and particularly the Standing Committee—have chosen to treat our conflict as an unruly child of intransigence rather than a faithful servant of reasoned discourse. As a result we have banished conflict to the corner, or chosen to apologize for its introduction to polite society, or clothed it with what we believe is a cloak of respectability—or to ignore it altogether in the hope that in time it might go away. In so doing, we have entered into a form of collusion that has obscured truth, complicated analysis, and in many cases inhibited resolution. The results of this collusion, as we see it, are open sores that, if left untreated, can only vitiate the body of the Diocese. It is the intention of this Standing Committee that the sickness first be named. Only with this first step of acknowledgment can it then be understood, confronted, treated, and eventually neutralized.

The first lesion—lack of credibility—is aggravated in many ways. When groups of people perceive no clear diocesan plan of attack in mission strategy, there is loss of credibility. When a diocesan department perceives its efforts and recommendations are being undermined or ignored, there is a loss of credibility. When people of good will—clergy and laity—habitually air their differences—up, down, or laterally—with third parties instead of each other, there is a loss of credibility. When there is perceived general and inappropriate secrecy in diocesan affairs—when part of a group believes, rightly or wrongly, that they have been left out of the decision-making process—credibility suffers. When no matter how well-intentioned their goals, groups of leaders, ignoring disqualifiers and utilizing flawed logic, arrive at poor decisions that must later suffer painful reversal, there is loss of credibility.

The second lesion is division—the loss of community. When congregations characterize their relationship with the diocese as remote, community suffers. When a congregation perceives an apparent lack of support for its efforts in building local community, repairing old problems, and reshaping identity in a move to health and financial independence, community suffers. When there is a perception of continuing isolation and lack of two-way communication in both congregations and diocesan staff—when the diocesan office site is as geographically remote as it can be from nonmetropolitan convocations and is physically inaccessible to all—community suffers. When a major congregation believes that it has no input into the diocesan budget process, community suffers. When the time, talents and treasures of the most affluent congregation in the diocese are perceived as being viewed with suspicion and envy instead of being welcomed and put to work in Missouri's section of God's vineyard, community suffers. When polity renders us helpless to take pastoral action and struggling congregations are perceived as being left to slowly twist in an apparently irreversible economic ill wind, community suffers.

Please note carefully the operative word—"perceived". Perceptions, accurate and inaccurate, lead in turn to evaluation, judgment, and eventual opinions and positions. Thus we come to the great underlying sore—the lack of effective communication. In almost every instance cited earlier, a major contributing factor to a negative representation has been marred, mixed, or missed communication. Make no mistake—communication can be the quintessential ingredient in our society. Governments that do not communicate topple, armies that do not communicate are vanquished, businesses that do not communicate fail, and dioceses that do not communicate experience brokenness. Communication must be both multichannel and bidirectional. Seeking its efficacy is an obligation of all constituencies, but the responsibility for insuring clear, complete, unambiguous communication rests first, last and always squarely on the shoulders of the leadership—bishop, priests and laity—of the diocese. What we perceive as the success

or failure of this portion of our journey will be in part a direct result of how effectively the leadership of the diocese manages this responsibility.

None of these lesions are by themselves life-threatening. Indeed there is much that people of good will working in concert can do towards improving and correcting some of the misunderstandings that have contributed to these lesions. Their cumulative effect, however, can be devastating. The Standing Committee believes that the problems that exist within the diocese must be addressed at two distinct levels. The redemptive spirit of God's grace calls us always to strive for reconciliation whenever and wherever we find ourselves in disharmony, and this must always be the response of individuals. At the corporate level, however, there is a need for an additional directed effort. Leaders in the diocese must take firm, positive steps to alter attitudes, behavior, and circumstances to insure the causes of loss of credibility, of disunity, and of miscommunication are eliminated or neutralized.

Having begun this exposition from an historical perspective, let me return for its resolution. I cannot help but sense God's wonderful irony in balancing Christ's perfection as given to us in the Gospels with human fallibility represented in the Book of Acts. Just as we begin to believe that we control our own destiny, God jerks us up short with the realization that we are as nothing without His grace working in us. As one of our own clergy expressed it so beautifully:

"...if we are true to the underlying philosophy of our Church and if we are graced by the Spirit of God with Anglican humor we will admit that in our honest attempts to make sense of the issues around us and the gospel in light of those issues we will never make a perfect response nor an infallible statement. The Episcopal Church has never claimed to be perfect: it only longs to be faithful. In genuine humility we know with St. Paul that we are only earthen vessels but what we carry is a treasure of great worth for all the world."

If my words offend or bring discomfort, I am truly sorry—I am by nature a blunt man who seeks only to speak the truth plainly as he sees it. This Standing Committee cares deeply about this diocese of ours and all its people, and has devoted inordinate amounts of time in behind-the-scenes investigation and negotiation. We must not let our concentration on the problems that we face blind us to the glorious celebration of real-life ministry that has gone on and is going on today. No matter how broken we may perceive we are as a diocese, we need always to remember that we are one Body with Christ in His Church, and that we are all called to ministry in His name. I close with a verse whose real meaning, thanks to the Eighth Bishop of Missouri, we have all come to understand more clearly: "Glory to God whose power, working in us, can do infinitely more than we can ask or imagine."

Ronald W. Jones,
President

APPENDIX 4(A)

ECCLESIASTICAL AND CANONICAL ACTIONS

STANDING COMMITTEE DIOCESE OF MISSOURI

24 NOVEMBER 1987 - 18 NOVEMBER 1988

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APPROVAL TO ELECT:

Coadjutor, Diocese of San Joaquin, 11/24/87
 Coadjutor, Diocese of New York, 11/24/87
 Suffragan, Diocese of Minnesota, 11/24/87
 Coadjutor, Diocese of West Missouri, 1/9/88
 Coadjutor, Diocese of Olympia, 1/9/88
 Suffragan, Diocese of Massachusetts, 1/9/88
 Suffragan, Diocese of Pennsylvania, 1/9/88
 Coadjutor, Diocese of Western North Carolina, 4/26/88
 Coadjutor, Diocese of Northwestern Pennsylvania, 4/26/88
 Coadjutor, Western Louisiana, 4/26/88

CONSENT TO ELECTION OF:

Bishop of Taiwan, The Very Rev. John Chih-Tsung Chien, 11/24/87
 Suffragan, Diocese of West Texas, The Rev. Earl N McArthur, 11/24/87
 Coadjutor, Diocese of Oklahoma, The Rev. Robert Manning Moody, 11/24/87
 Coadjutor, Diocese of Long Island, The Ven. Orris George Walker, Jr., 2/23/88
 Bishop, Littoral Diocese of Ecuador, The Ven. Luis Caisapanta-Bedon, 2/23/88
 Bishop, Diocese of Los Angeles, The Very Rev. Frederick H Borsch, 4/26/88
 Suffragan, Diocese of Massachusetts, The Rev. Barbara C Harris, 10/25/88

ELECTIONS:

To fill unexpired term on Cathedral Chapter, The Rev. Dr. Charles Morris, 11/24/87

OTHERS:

Approval of the reception of an ordained minister from another Communion, The Rev. Edward Moore, (Disciples of Christ), 11/24/87
 Certification of qualifications of the Rev. Douglas Sparks to exercise ministry in the Episcopal Church, 5/24/88

CANONICAL REQUIREMENTS:

Approval for Church of the Advent to secure a loan up to \$152,000, 3/19/88
 Approval for All Saints, Farmington to sell property, 4/26/88
 Approval for St Peter's, Ladue to sell property, 4/26/88
 Consent to loan application to Episcopal Church Foundation Building Fund by Christ Church Cathedral, 5/24/88
 Approval of Trinity Church, St Louis to secure a loan up \$18,000, 6/28/88
 Approval for St Luke's, Manchester to encumber property in order to borrow up to the original loan limits, 8/23/88

Appendix 5

ACTIONS OF THE CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI — 1988

January 9, 1988. Approved expenditure of \$5,000 from the Aged and Infirm Clergy Fund for the medical bills of a clergy family.

February 23, 1988. Consensus that if the properties belonging to St. John's Church, Arsenal Street, St. Louis should be sold, including the rectory, the proceeds should be placed in trust with the income used for the operating of the parish and the principal encroachable only for capital expenditures, at the discretion of the Standing Committee.

March 19, 1988. Approved distribution of \$950, from the Theological Education Fund, among the current seminary students in the Diocese of Missouri.

Accepted a gift of an unimproved lot adjoining St. John's Church, Caruthersville from Mrs. Jane Crews Reynolds LeBlanc and her husband William H. LeBlanc of Baton Rouge, Louisiana.

April 26, 1988. Approved the memorandum of lease between COEDMO and Grace Hill House, dated February 1, 1976, as amended September 11, 1980, and April 26, 1988 for the period from February 1, 1976 through April 30, 2029. [The 1988 amendments allow the gymnasium and former health center to be rehabilitated and converted so that the first floor of the gymnasium and all of the former health center can be used as a facility to serve the homeless for a minimum of ten years.]

May 24, 1988. Consent to All Saints' Church, Farmington to sell a residence received by bequest (803 Monroe Street, Bonne Terre, MO).

Approved Church Assistance Endowment Fund grants to: St. Mark's Church, St. Louis — \$5,000; St. Augustine's Church, St. Louis — \$5,000; St. John's Church St. Louis — \$5,000 to be used only to preserve the structural integrity of St. John's Church and/or Parish Hall; Christ Church Cathedral, St. Louis — \$5,000; Church of the Holy Communion, University City — \$5,000; St. Stephen's Church, St. Louis — \$5,000; and, Trinity Church, DeSoto — \$5,000.

Approved the expenditure of \$3,500 from the Aged and Infirm Clergy Fund to assist with expenses incurred in the treatment of drug abuse of an adult child of a cleric in this diocese.

June 28, 1988. Approved expenditure of \$3,500 from the Aged and Infirm Clergy Fund for specialized schooling for a cleric's son during 1988-89 and 1989-90.

Approved expenditure of \$1,500 from the Aged and Infirm Clergy Fund for counseling for a seminarian.

Approved expenditure of \$1,500 from the Aged and Infirm Clergy Fund to assist a cleric in payment of medical bills.

Approved an amendment to the loan agreement and Deed of Trust with the Diocese on the Lake Avenue residence of the the Deputy for Congregational Development to provide extension of the loan to August 1, 1992, or to the date of sale of such residence, whichever

is earlier, but the interest rate will be adjusted effective August 1, 1989, as determined by COEDMO.

August 23, 1988. Directed the President of COEDMO to amend the Letter of Agreement with the Rev. John Richard Gilchrist to conform to the resolution passed on June 28, 1988.

November 19, 1988. Elected by acclamation officers for 1989: Vice President, Marguerite Bowman; Secretary, the Rev. Harvel Sanders.

Modified previous COEDMO action with respect to St. John's Church, St. Louis to allow for moving expenses and housing allowance expenses subsequent to the sale of the rectory.

Approved medical insurance premium reimbursement to the Rev. Douglas McCreight from the Aged and Infirm Clergy Fund, in accordance with existing guidelines.

Approved expenditure of up to \$4,000 from the Aged and Infirm Clergy Fund to assist a Clergy family with medical expenses not reimbursable under the diocesan comprehensive group medical care plan.

Appendix 6

REPORT OF BISHOP AND COUNCIL

The mission of the Bishop and Council of the Diocese of Missouri, responding to Christ, is to nurture, support and challenge congregations and institutions in the exercise of our common ministry. In pursuit of that mission, efforts were made to identify, review, and anticipate programs and program needs. Planning for those programs followed. Finally, consideration was given to budget allocations to energize the planned programs for 1989. Bishop and Council assume responsibility for (1) recommending policies to Convention; (2) interpreting existing policies; (3) supervising Diocesan Departments, Commissions, Committees and Task Forces; (4) proposing the Program Fund budget; and, (5) overseeing the Program Fund budget.

Bishop and Council is composed of a lay and clerical representative from each Convocation, six at-large lay representatives of Convention, the Bishop and three ex-officio members — the Chancellor, Vice Chancellor and Treasurer. The Bishop is the Chairman. A Vice Chairman is named by the Bishop and confirmed by Council. The nitty-gritty work is assigned the Departments: Finance (Reuben Morriss, Chair), Congregational Development (Richard Summers, Chair), Ministries of Personal Growth and Development (The Rev. James Fallis, Chair), Community Ministries/Institutions (Lance Williams, Chair), and National and World Mission (Marge Gantt, Chair).

The 1988 Bishop and Council met six times, nine days: Saturday, November 21, 1987 in Columbia (following Convention); Friday and Saturday, January 22-23, 1988 at Thompson Center; Saturday, March 12, at Church of the Epiphany, Kirkwood; Saturday, April 16, at Church of the Advent, Crestwood; Friday and Saturday, May 20-21 at Thompson Center; and Friday and Saturday, September 9-10 at Thompson Center.

The following are some of the most thoroughly deliberated matters considered by Bishop and Council in 1988.

- The need, early in the year, to revise the 1988 Program Fund budget by over \$50,000 due to reduced carry over from 1987 and congregational pledges. As in many institutions and organizations the bulk of the anticipated expenditures are fixed, therefore, the reductions fell heaviest on unencumbered line items.
- Efforts to find a new basis for operating both the altar-centered and social services at Church of the Ascension/Episcopal Neighborhood School. Although there is still work to be done to 'find our (Diocese's) way' in that neighborhood, decisions were reached regarding Grace Hill's role and the division of responsibility, and funding, between the departments of Congregational Development and Community Ministries and Institutions.
- Responding to Resolution E-87 (Mission Policy for the Diocese of Missouri) plans were initiated early in the year to have a conference addressing related issues. From that experience, and over the course of some months, the policy statement was adopted. [See Appendix 6(A)]
- The Thompson Fund Budget was reviewed by Council as a way to advise the Bishop on its merit. Upon request of Council a rationale was provided. It should be noted that in addition to the \$60,000 directly apportioned to the Program Fund budget in 1989, over \$65,000 is for Diocesan program.

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- Considered the subject of stewardship with focus on the effects of Resolution C-87 (Standard for Support of the Program Fund). It means the 1989 budget that convention will be asked to approve will be based on a pledged income estimate without the benefit of prior experience.

- Responded to issues of concern to the broader Church proposed for General Convention consideration in Detroit. Under the auspices of the Department of Ministries of Personal Growth and Development, a conference was held on Human Sexuality, led by Timothy Sedgwick, and arrangements made for future workshops. General Convention Deputies reviewed general categories of resolutions from the Blue Book. The Department of Community Ministries and Institutions proposed Convention authorize the Diocese to proceed with planning for participating in Michigan's Economic Justice Action Proposal adopted by General Convention — C-030 [See Resolution M-88, page 51].

- Reacted to the St. Louis AIDS Coalition's need for support by requesting a 1988 Thompson Fund appropriation while committing to future years' Program Fund line item allocations.

- Affirmed "Diocesan Policy on Complaints Against Clergy and Lay Employees" recommended by the Chancellor's Office and adopted by Standing Committee [See Appendix 6(B)].

- Allocated Community Ministry Grants to seven congregations and the \$2,000 Bootheel line item to two congregations in that region. Adopted a revised policy and procedures for future Community Ministry Grants.

- Discussed Lambeth Conference events and the proposed resolution on the environment, militarism, justice and peace [See Resolution D-88, page 46].

- Received and reviewed interim reports on the Vocational Diaconate [See Resolution A-88, page 40].

Bishop and Council experienced the joy of meeting and listening to presentations by new clergy: Anne Bartlett, Paul Shaffer, Gerald Skillicorn, Bill and Sarah Christian, Ray and Roberta Potter, Michael and Marla Hanley, Jerry Miller, Chris Coppen, Steve Lawler, and Cliff and Alice Atkinson. In addition, Bishop and Council were aided in our efforts to understand the Diocese and its relationship to the broader Church by consultations with David Fly, General Convention deputation chair, and Lyn Ballard, Commission on Ministry chair and Bob Laurenson, Vocational Diaconate Study chair. And, Nell McDonald was sent a resolution of gratitude for her service to the Diocese.

Respectfully submitted,
Dr. Lance Williams, Member At Large
Vice Chairman

Appendix 6(A)

MISSION POLICY STATEMENT DIOCESE OF MISSOURI

GOD HAS CALLED US to be His people in His Church as he calls the world to a new order of justice and love. We are nourished in the mission of the Church as we gather for service, worship, education, evangelism, pastoral care. All persons baptized into Christ's body are ministers; all are called to ministry according to their gifts.

THE MISSION POLICY OF THE DIOCESE OF MISSOURI is to encourage collaborative planning for mission and ministry in each congregation in the Diocese. We believe such mutual planning assures accountability and cooperation between the congregations, the Bishop and Council, and the staff of the Diocese. A vital part is linking ministry of clergy and laity in adjoining faith communities.

As a means of implementing the Mission Policy, the Department of Congregational Development, working particularly with the aided congregations, will pursue the following:

EACH CONGREGATION is unique. Therefore, the Department of Congregational Development will meet annually with the Vicar and representatives from aided congregations. Department members also will visit each aided congregation at least once every three years. In the annual meeting with the Department, the aided congregation will review its life and work in light of the above statements of theology and mission.

SPECIFICALLY, the collaborative evaluation will:

- * Identify strengths that nurture ministry and obstacles that hinder ministry.
- * Explore expanded visions of ministry in light of existing models and available resources.
- * Identify expectations of Bishop and Council and congregation.
- * Formulate a plan with short and long range objectives with budgets.

ONCE PLANS ARE FORMULATED, the Department of Congregational Development will:

- * Review the hopes, dreams and financial requests of each aided congregation.
- * Recommend to Bishop and Council at their April meeting, a program of support, service and subsidy for the coming three years. The norm in such support is: subsidies for aided congregations are designated for resident clergy.

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Appendix 6(B)

**Diocesan Policy on Complaints
Against Clergy and Lay Employees**

Upon recommendation from the Chancellor's Office, the following policy, which was prepared by the Vice Chancellor and adopted by the Standing Committee on April 26, 1988, was presented for affirmation by Bishop and Council:

It is the belief and the policy of the Diocese of Missouri that every person has the right to worship and participate in the Episcopal Church with trust that members of the clergy and other church employees will engage in only appropriate, legal and moral behavior.

The Diocese of Missouri will endeavor to cooperate fully with the secular investigation of such matters.

The Diocese of Missouri will resort to ecclesiastical discipline in such case where appropriate.

Appendix 7

REPORT OF THE EPISCOPAL TASK FORCE ON AIDS

At a meeting in Christ Church Cathedral in January 1987, an Interfaith Task Force on AIDS was founded with the Dean of the Cathedral as its first Chair. The major religious bodies in St. Louis were represented on it.

In turn, each of those bodies sought to establish their own task force so that the interfaith effort might be carried on successfully within each of our bodies. The Bishop appointed the Diocesan Task Force that spring, naming the following to it:

The Very Rev. J. C. Michael Allen, Chair

Mrs. Villie Appo-Koenig
Dr. Huldah Blamoville
Dr. John (Bill) Campbell
The Rev. William D. Chapman
Mrs. Jeanne Galliher
Mr. John Galliher
The Rev. Arthur C. Hadley

Mr. Chester Hines
Mr. Wayne Huber
Mr. Atiba (Rudy) Nickens
Dr. Leon Robison
Ms. Judith Herzog
Dr. Richard Ferri
Dr. Alice Kitchen

Working with the Interfaith Task Force, we participated in mailing out to every religious institution in metropolitan St. Louis selected educational materials on AIDS, two pamphlets prepared by the Task Force itself on pastoral care for people living with AIDS and for those close to people living with AIDS, and prayer cards for those who wish to lift up the names of those with AIDS.

At the Diocesan Convention in 1987 we presented two workshops on AIDS.

In 1988, we were founding members of Doorways, the interfaith residence program for people living with AIDS, and the bishop pledged \$4,000 toward its costs in 1988.

We supported St. Louis Effort for AIDS in seeking a grant from the St. Luke's Presbyterian/Episcopal Fund to provide a professional staff for EFA and especially staff to lead it to work with the minority community.

We selected the best available video tape material on AIDS to recommend to parishes for their educational programs, and we are working now to develop our own video tape.

Finally, we are actively seeking volunteers to work with Doorways, St. Louis Effort for AIDS, and Food Outreach, the three principal programs working with AIDS.

Respectfully submitted,
The Very Rev. J. C. Michael Allen

Appendix 8

REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

Members of the Christian Education Committee are William Abernathy, Sue Balsamo, William Dols, Mary Etta Heggie, Ann Laird, Charles Morris, William Partridge, Helen Richter, Martin Seeley, Tamsen Whistler and Karen Sterbenz, Coordinator.

The purpose of the Christian Education Committee is to nurture the faith of the Diocesan family by assisting congregations in the development of their Christian Education programs and by assisting other Diocesan committees in the development of the educational components of their programs.

The Committee meets four times annually and undergirds, oversees and provides support of the Christian Education Coordinator whose main responsibility is to carry out the activity of this committee. This is achieved primarily through the Coordinator's consultations with congregations in the Diocese.

CONSULTATIONS are the backbone of the Christian Education Committee's work in the Diocese. The Coordinator spends almost one-half of her time working with individual congregations or members as they serve on the Resource Teams or Christian Education Committee. The local congregation is further strengthened by **SEED**, the Christian Education Newsletter, which is published three times a year and is filled with information about training events, resources and what is happening educationally about the Diocese. The **VIDEO CO-OP** also helps to provide resources to member congregations.

The **LIBRARY** housed in the Coordinator's office has been cataloged this year through the efforts of volunteers at several "classifying parties" and computerized by Sarah Crites of Grace Church, Kirkwood. There are plans for an **ECUMENICAL RESOURCE LIBRARY** in the future.

The second **CATHEDRAL ADVENTURE DAY** for children in fourth grade and above had 64 participants from eleven congregations.

In response to requests from local congregations for a teacher education event in the fall after the Diocesan Workshop Fair was moved to April 1989, a **FALL TEACHERS' CONFERENCE** was held at St. Peter's Church, Ladue, with 21 congregations attending.

The **JUNE CHRISTIAN EDUCATION CONFERENCE** held at Cedar Creek Farms with Tom Long leading a weekend of story telling was fabulous. The 17 congregations represented have already used the skills developed and are clamoring for another conference for diocesan educators.

In 1989, we hope to take a delegation to the Province V May conference on **SPIRITUALITY AND THE YOUNG CHILD** in Chicago and will have several education workshops at the Diocesan Workshop Fair in April.

Respectfully submitted,
Mary Etta Heggie, Chairperson

Appendix 9

REPORT OF THE COMMISSION ON MINISTRY

The Commission on Ministry's primary responsibility is to assist persons who are in the process of discerning the nature and direction of their call to ministry. As of this date there are five Postulants and three Candidates for Holy Orders in the process in our Diocese. This year we were happy to share in the joy of the ordination of Doug Nissing to the transitional Diaconate.

In 1988 a second major focus of the Commission has been to address Resolution H-87 of the 148th Convention of the Diocese of Missouri. Resolution H-87 directed the Commission to study the Vocational Diaconate and make a recommendation to the Bishop and the 149th Convention concerning the restoration of this order of ministry in the Diocese, and, if that recommendation is favorable, to include guidelines for selection, training, and ongoing support of vocational Deacons. Resolution A-88 responds to that issue.

Bob Laurensen chaired the Diaconate subcommittee which included Priscilla Bevins, Folsta Gibbons, Jim Hood, Joan D'Ambrose, Dick Gilchrist and myself. Karen Evans served as an advisory member of the subcommittee. Our focus was first theological, then historical and canonical. Our research took several directions: interviewing the authors of Resolution H-87, obtaining written guidelines from dioceses served by vocational deacons, reading the current literature on the subject, and contacting persons around the country involved in diaconate programs. There are many needs, avenues, and opportunities for "servant ministry" in the Diocese of Missouri.

We strongly believe in the importance of this historic change, but we must take time to respond thoughtfully and with care so that it will function well with other forms of ordained and lay ministry in the Diocese. The work of 1988 has provided a theological and research base for appropriate guidelines to be developed for selection, education, training, and deployment in Missouri. Resolution A-88 asks that the Vocational Diaconate order of ministry be restored in this Diocese and that the Commission on Ministry in 1989 develop guidelines for selection, training, and ongoing financial support of the Vocational Diaconate.

So far the work on this project has been purely voluntary—members of the Commission have freely given their time to gather resources and make decisions about bringing this resolution before Convention. We will need additional resources and expertise to assist in developing guidelines and to design a theological training program for deacons. We have recommended to Diocesan Council that the 1989 budget provide funds for consultation, staff support and incidental expenses. We firmly support Resolution A-88 and hope to see the first person enter into a diocesan training program in 1990.

In 1988 the Commission on Ministry also concluded several months of review of the role and processes of the Commission in the Diocese. Earlene Hill chaired this subcommittee which included Matthew Carter, Paul Lautenschlager, Helen Ludbrook and David Willard. Part of this review was a confidential survey of clergy which proved very helpful in assessing the positive and negative aspects of the current process toward ordination in the Diocese. We are grateful to the clergy who participated in this survey. The document titled "Norms and Procedures for Those Seeking Ordination in the Diocese of Missouri" is currently being rewritten to make the process more understandable and less formidable

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to aspirants. The new document will be ready for distribution in January 1989. The Commission also requested that a line item be added to the diocesan budget to assist Postulants and Candidates with travel costs when they return to Missouri for interviews with the Standing Committee and the Commission on Ministry as required by our process. These expenses are but a small portion of the total costs incurred by seminarians.

Those persons serving the Diocese as members of the Commission on Ministry in 1988 were: Mrs. Priscilla Bevins, the Rev. J. Matthew Carter, Ms. Joan D'Ambrose, Mrs. Folsta Gibbons, Mrs. Earlene Hill, Dr. James Hood, the Rev. Helen Ludbrook, the Rev Paul Lautenschlager, Mr. Robert Laurenson, Mr. Keith Shaw, the Rev. Susan Skinner and Dr. David Willard. The Rev. Karen Evans graciously gave her time and knowledge to the Diaconate subcommittee. We deeply appreciate the faithful service of the Ven. Charles Rehkopf, Clerk. We have been richly assisted by those serving as Diocesan Staff: the Rev. Robert Grindrod, the Rev. Dick Gilchrist and the Rev. Jerry Skillicorn.

Bob Laurenson will serve as the Chair of the Commission on Ministry in 1989. He has shown his deep commitment to the purpose of the Commission in his faithful service as a member for three years and through his able leadership as Chair of the subcommittee for the study of the Vocational Diaconate. I am very pleased to transfer the chairmanship to him.

Respectfully submitted,
Lynette M. Ballard, Chair

Appendix 10

DIOCESAN INVESTMENT TRUST ANNUAL REPORT - 1987

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle to parishes, special funds and other organizations affiliated with the Diocese.

Investment Objectives

The primary investment policy of the DIT is to seek as high a level of income as possible consistent with the preservation of purchasing power for both principal and income distributions. The objective for 1988 will be to increase the payout to \$1.50 per year, or \$.375 per quarter, to shareholders.

The investment objectives of the DIT are not ideally suited to the short term investor seeking the highest available level of current income nor the investor primarily interested in maximum capital appreciation. Rather the DIT's investment objectives best suit the long term investor seeking to maintain the purchasing power of both principal and income distributions.

Results for 1987

Total Market Value, Number of Units - At December 31, 1987, total market value of the DIT was \$9,584,838, down \$40,841 over December 31, 1986. At the end of 1987, 314,014 units were outstanding.

Income Distributions - Quarterly distributions of income totalled \$1.4576 per unit during 1987.

Market Value Per Unit - The market value of a unit as of December 31, 1987 was \$30.52 which was up approximately 1.4% from the beginning of the year. Over the past several years market value per unit has outpaced the rate of inflation by a substantial margin.

Total Return - The total return developed by the DIT during 1987, considering both income distributions and the increase in market value per unit during the year, was 6.0%. Although the fund holds both equity and fixed income investments, this total return compares very favorably with the total returns of 5.2% achieved by the all equity S & P 500 Index and the 23% developed by the Shearson Bond Index.

Composition of Portfolio - The investments of the DIT as of December 31, 1987, at market value, summarized by type of investment, were:

Short Term Investments	\$ 74,676
Government Obligations	536,560
Corporate Obligations	3,416,625
Common Stock	
Consumer Non-Durables	4,241,643
Finance	1,087,625
Consumer Durables	79,788
Capital Goods	220,000
Less Principal Adjustment	(72,079)
	\$9,584,838

Five Year Summary of Results - A summary of results expressed on a unit basis for the five years ended December 31, 1987 follows:

	<u>1987</u>	<u>1986</u>	<u>1985</u>	<u>1984</u>	<u>1983</u>
Unit market value, at year end	\$30.52	\$30.10	\$25.01	\$17.1778	\$18.4062
Change in unit market value from prior year	+1.4%	+20.3%	+45.7%	-6.7%	+25.5%
Income paid per unit	\$ 1.4576	\$ 1.4290	\$ 1.3874	\$ 1.3213	\$ 1.2828
Change in income paid per unit from prior year	+2.0%	+3.0%	+5.0%	+3.0%	+5.0%

Additional Participation Encouraged

The DIT stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment. It is particularly suited for smaller parishes which do not have several members experienced in managing investments on an active basis. Entry into and exit from the DIT is a very simple proposition and can be effected at the end of any calendar quarter.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees
Oliver Langenberg
Chairman

Appendix 11

REPORT OF THE ECUMENICAL LEGAL ASSISTANCE MINISTRY (EPISCOPAL)

Defend the poor and orphaned; do justice to the afflicted and needy. Deliver the poor and needy; rid them out of the hand of the wicked. Psalm 82:3.

Let us introduce you to some of the people served by the Ecumenical Legal Assistance Ministry (Episcopal), ELAM. These stories are told with permission of the clients, but the names are not their real names.

THE HOLMES FAMILY was living in a four family flat. In November, the furnace went out. The landlord did nothing; the family paid the rent. In January, the pipes burst. The landlord did nothing; the family paid the rent. In February, the building inspector advised them to stop paying the rent because the building would soon be condemned. They began paying their rent into a separate account. In March, the landlord sued them for non-payment.

In April, the Holmes family came to ELAM, and the attorney went to work for them. The building they lived in had been condemned. That, plus the landlord's refusal to make any repairs provided the basis for a legal settlement. The Holmes family owed nothing and had thirty days to find a new home.

As a result of the help given them by ELAM, the Holmes family was able to find a home they could afford and used the saved rent as a down payment. They now live in their own safe and warm house.

MRS. JONES' husband drank heavily. More than that, when he drank he was extremely violent. It had been going on for a long time. Like many abused women, Mrs. Jones was afraid to act and hadn't the financial and emotional resources to get the help she needed.

Then one day it got to be more than she could handle. She was referred to ELAM by the YWCA. The legal help she needed was an Order of Protection from the City Civil Courts. She needed to see a judge to grant a temporary order and to allow her to file without a fee because she didn't have any money.

Before she even got the temporary order, her husband threatened her in front of police witnesses, tried to break the door down and took the couple's children away. She needed the Order of Protection and she needed it right away. But the courts were closed, and she didn't know what to do. ELAM's staff attorney helped get an after-hours order and, in the process, helped a judge see why the forms for such an order should be available at all times.

Mrs. Jones got her Order of Protection, and ELAM's staff attorney later represented her at a full hearing for an Order which would be in effect for at least six months. ELAM helped Mrs. Jones take the first steps toward self-esteem.

MRS. WILSON came to the ELAM outpost at Trinity, DeSoto. Widowed, disabled and seriously diabetic, she had been refused Social Security and Medicaid. Her only chance for any help from the government was disability under the Social Security Widow's Benefits. She had already applied twice and been turned down. The ELAM attorney

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decided to request a hearing with the Administrative Law Judge. After seeing Mrs. Wilson and hearing her case, the judge was convinced that Mrs. Wilson did indeed qualify and she now receives a monthly check and Medicare.

MRS. CONNORS was referred to ELAM by the Salvation Army. She had severe physical problems including asthma, emphysema, diabetes and had had several bouts with cancer. She also had serious credit problems. She was being harassed by a collection agency about a debt owed to an oil company. Mrs. Connors disputed the debt because it involved unauthorized car repairs. To retrieve her car, she had to sign the credit card receipt. Now the collection agency was after her, and she was afraid of losing her house. For over a year, the ELAM attorney carried on correspondence with the collection agency and finally filed suit in Mrs. Connor's behalf. An out-of-court settlement for Mrs. Connors ended the matter, and her house was safe.

The Reverend Karen Evans, Rector of St. Paul's Church, Carondelet chairs the advisory board for ELAM. The other board members are Marcus Allen (Church of the Holy Communion), the Rev. J. Matthew Carter (St. Stephen's Church, St. Louis), Dianne Delevette (St. John's Church, St. Louis), John Koprowski (Church of St. Michael & St. George), Nellie Lewis (Christ Church Cathedral), Karen Robards (St. Stephen's Church, Ferguson), Mary Seager (Christ Church Cathedral), Rose Walls (St. Stephen's Church, St. Louis), and the Rev. Roderic Wiltse (Church of the Holy Communion).

ELAM continues its outpost at St. Stephen's Church, St. Louis and Trinity Church, DeSoto. We have added an outpost at All Saints' Church, St. Louis. Our weekday office is at Holy Communion, University City. We also continue to seek opportunities to speak to parish groups about the Legal Assistance Ministry and the needs of the people we serve. We also will come and talk to groups about the Adult Abuse Act or Living Wills. Lee Gaede, the staff attorney, spent three weeks in China learning about the Chinese legal system and is developing a slide presentation which she will be happy to bring to your church or group.

Once again, we want to thank the Diocese for its love and support.

Respectfully submitted,
Lee Gaede

Appendix 12

REPORT OF THE EPISCOPAL CHURCHWOMEN

"Behold! New Life, New Vision!"

Since the last Diocesan Convention, Episcopal Churchwomen President, Evelyn Susac moved to Roanoke, Virginia. Consequently, a president had to be elected two years in succession.

At the annual meeting in May, at Emmanuel Church, Webster Groves, the following women were elected to the Board: Margie Bowman, President; Lola Lampe, Devotional Chairman; Isabel Philips, North Convocation Chairman; Daphne Hedges, West Convocation Chairman; Mary Alice Regenhardt, South Convocation Chairman; Sarah Wolf, East Convocation Co-Chairman; Betty Eyberg, East Convocation Co-Chairman; Mary Ann Palmquist, Larita Hayes and Beverly Tucker, Representatives at Large; Mary Wrausmann, Treasurer. They replace Evelyn Susac, Mary Anselmo, Julia Mellor, Peggy Strelinger, Marti Robards, Cynthia Keezer and Judi Moon. Thanks for all your work and support.

Province V annual meeting was held in Indianapolis in April and was attended by four of your Board members.

Communication: Arrangements have been made with Les Pearson, current editor of INTERIM for us to have a monthly column, headed by the national logo.

Calendar: The Calendar is a popular means of communications. Copies are for sale and would be helpful for any vestry or congregation member.

UTO: The United Thank Offering continues to be a way to show our thankfulness for all God's many blessings.

National ECW: Four of the Board members attended Triennial in Detroit, July 1-9, 1988. Each diocese made and took a colorful banner. The Very Reverend Geralyn Wolf, Dean of Christ Church Cathedral, Louisville, Kentucky was our spiritual leader for the ten days.

Convocation meetings were held and well attended.

A warm and heartfelt thanks to Bishop and Maggie Jones for their support and understanding during this brief time in office. Also, thanks to the women and clergy of the Diocese for their help and being a listening post.

In His love,
Marguerite W. Bowman,
President

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Appendix 13

REPORT OF THE TASK FORCE ON HUNGER AND HOMELESSNESS

The Task Force on Hunger and Homelessness supported our food pantries and shelters for the homeless this year. The need and demand for our services continues to increase.

The Task Force functions through the efforts of its members working on four committees with the following responsibilities:

Education: Publishes a newsletter; develops a system of parish contacts; keeps the Diocese as a whole informed about the issues of hunger through workshops, displays, articles in INTERIM and presentations to individual parishes.

Advocacy: Keeps track of legislation affecting hunger and works to help change government policy toward a more equitable distribution of resources to feed the hungry. Members of the Task Force also are members or are on the boards of lobby groups in St. Louis, as well as statewide.

Emergency Food: Serves as liaison with the food pantries supported in part by the money received in the Hunger Fund. ALL MONIES CONTRIBUTED TO THE HUNGER FUND GO DIRECTLY TO BUY FOOD.

Monies donated to pantries 10/1/87 - 9/30/88

	# Served	Money
Grace Hill/CNSI	4,737	\$15,000
Trinity Church, St. Louis	19,760	6,000
All Saints' Church, St. Louis	12,756	8,000
Northside Team Ministry	2,074	3,000
Packaged, powdered milk for use of all pantries		<u>2,500</u>
TOTALS	<u>39,327</u>	<u>\$34,500</u>

Emergency Shelter: Serves as liaison with the homeless shelters supported by money received in the Hunger Fund.

Food monies donated to shelters 10/1/87 to 9/30/88

Grace Hill House	\$ 1,500
Cathedral Shelter	1,500
St. John's, St. Louis	200
Mo-Pac Women (Cathedral)	<u>900</u>
TOTALS	\$ 4,100

In addition, three grants, each \$500.00, were given to Trinity Church, DeSoto (CONTACT); Church of the Holy Cross, Poplar Bluff; and, Carondelet Food Pantry.

If you wish more information on the Task Force regarding how to donate money, request money for special projects, or if you would like a presentation given at your church, please contact:

Ms. Babs Kiehl, 1210 Locust Street, 231-1220 (Diocesan Staff)
 Ms. Rita Mauchenheimer, 6029 Pershing, St. Louis, MO 63112, 314-725-9545, or 314-361-1212 (St. Mark's Church, St. Louis)

Ms. Margaret Moore, 7254 Saint Andrews Road, St. Louis, MO 63121, RES 314-381-3759, or BUS 314-385-2011 (All Saints' Church, St. Louis)

or, see the Task Force representative from your parish:

- Barry Jackson, Church of St. Michael & St. George
- Mike Kavanaugh, St. Stephen's Church, Ferguson
- The Rev. Robert Newyear, Church of the Good Shepherd
- Thomas St. John, Emmanuel Church, Webster Groves
- William Sheldon, St. Thomas Church, St. Louis
- Sylvia A. Sleyster, Church of the Epiphany, Kirkwood

Respectfully submitted,
Margaret Moore, Chair

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Appendix 14

REPORT OF THE LICHTENBERGER SOCIETY

The purpose of the Lichtenberger Society is to encourage the life of prayer and spiritual growth among people of the Diocese. Created in 1979, and named to honor Arthur Lichtenberger, former Bishop of the Diocese and Presiding Bishop of the Episcopal Church, the Society's program is formulated by a board of twelve lay and three clergy, appointed by Bishop Jones. A grant from the Thompson Fund supports the activities of the Society and partially subsidizes the cost of offerings to program participants.

Since the last convention, the Lichtenberger Society has sponsored five (an increase over the four offered in 1987) classical silent retreats at Thompson Center. A retreat for men and women, held February 23-28, 1988, was conducted by Bishop Jones; a retreat for men (the first in many years) held April 29-May 1, 1988, was conducted by the Rev. Llewellyn Heigham, Assistant Rector, Grace Church, Kirkwood; a retreat for women, held May 13-15, 1988 was conducted by the Rev. G. David Deppen, Rector, St. Paul's Church, Westfield, NJ; a retreat for men and women held June 24-26, 1988, was conducted by the Rev. Anne Baker, Associate Rector, Trinity Church, Iowa City, IA; and a retreat for men and women, held October 28-30, 1988 was conducted by the Rev. Bede Thomas Mudge, Prior, Holy Saviour Priory, Order of the Holy Cross, Pineville, SC.

Five silent retreats are scheduled for 1989. They are: a retreat for men and women February 10-12, conducted by the Rev. Arthur Hadley, Deputy to the Bishop; a retreat for women April 14-16, conducted by the Very Rev. Geralyn Wolf, Dean, Christ Church Cathedral, Louisville, KY; a retreat for men May 5-7, conducted by the Rev. Martin Seeley, Executive Director, Thompson Center, St. Louis, MO; a retreat for men and women July 21-23 conducted by the Rt. Rev. Roger White, Bishop of the Diocese of Milwaukee; and, a retreat for men and women October 13-15 conducted by Dr. Elizabeth Koenig, Associate Professor, General Theological Seminary, New York City.

In 1988, the Society sponsored ten Quiet Days, held on the third Saturday of each month except August, at various parishes in the Diocese. This program will be continued in 1989 with some modification aimed at increasing participation.

In addition, two Advent Quiet Days were held on December 5, 1987 at St. Luke's Church, Manchester, led by the Rev. Jerry Rankin and at St. Matthew's Church, Mexico, led by the Rev. Richard Ash. Two other Advent Quiet Days were held December 19, 1987 at St. John's Church, Caruthersville, led by the Rev. Charles Galbraith and at the Church of St. Michael & St. George, Clayton, led by Ms. Diane Macrae.

There will be four Advent Quiet Days in 1988: two on December 3, 1988 at the Church of St. Michael & St. George, Clayton, led by the Very Rev. Donald McPhail and at Christ Church, Cape Girardeau, led by the Rev. Charles Brumbaugh; one on December 7, 1988 (a Wednesday) at Trinity Church, DeSoto, led by the Rev. Alan Campbell; and one on December 10, 1988, at Christ Church Cathedral, St. Louis, led by the Very Rev. Michael Allen and the Rev. Priscilla Allen.

In continuation of the Lichtenberger Society's sponsorship of a Spiritual Directors' development program started in 1986, the Rev. Bede Thomas Mudge, who serves part time as Chairman of the Spiritual Growth Commission of the Diocese of Kansas, stayed over a day following his October retreat to consult with these Directors.

A Sunday evening free, public lecture on the "Use of Distractions in Prayer" by Fr. Mudge

was sponsored by the Society October 29th at Thompson Center.

The Society continues to sponsor "Learning to Pray" workshops based on the spiritual exercises of St. Ignatius. Five of these nine/two hour session workshops, led by Ms. Diane Macrae, were held in 1988, one each at St. Luke's Church, Manchester; St. Timothy's Church, Creve Coeur; and, Christ Church Cathedral; and, two at the Church of St. Michael & St. George, Clayton. Additional leaders are being sought and trained to support this rapidly growing program.

A Lichtenberger grant was made to St. Martin's Church, Ellisville to support a weekend retreat November 4-6, 1988. On request, additional funds are available for other congregations for similar purposes.

Two scholarships were granted to lay people to attend programs for spiritual growth. Additional funds are available for similar programs.

The Society maintains an extensive library (currently containing over 700 volumes) at the Thompson Center and regularly budgets a portion of its funds for the purchase of new books.

Individual parish contacts continue to be sought to help the flow of information to and from the Society and parishes.

A Lichtenberger Society Board member, Ms. Anne Branch, was appointed the Diocesan representative to the Anglican Fellowship of Prayer.

Board members are appointed by the Bishop for three-year terms. Present members are: William Alexander, Co-Chair; Anne Branch, Co-Chair; Paris Coffey, the Rev. Warren Crews, Pat Evans, the Rev. Llewellyn Heigham, Jeff Lockett, the Rev. Helen Ludbrook, Willard Moseley, Quentin Olson, Vic Phillips, Les Pearson, Melissa Poolé and Susan Raber. Staff assistance to the Board is provided by Babs Kiehl, Program Coordinator and the Rev. Arthur Hadley, Bishop's Deputy. Parishes are encouraged to nominate candidates for board membership.

Respectfully submitted,
William W. Alexander,
Co-Chair

Appendix 15

REPORT OF THE MUSIC COMMISSION

Members of the Music Commission: S. William Aitken, Yvonne Brescia, the Rev. Wayne Carlson, Ella Jean Heigham, Edwin Hanson, William Partridge, Aquilla Tinglin, Cynthia Vantine.

As always the Music Commission concentrates its efforts toward establishing a closer relationship with musicians throughout the Diocese. The Commission prepares for the Diocesan Advent Service of Lessons and Carols, the Diocesan Workshop Fair and the Flower Festival. Throughout the year various members of the Commission have assisted in the selection of a new organ for St. Paul's Church, Ironton and the renovation of the organ console at the Cathedral. Various members also have assisted in the replacement of musicians at St. Timothy's Church, Creve Coeur; St. Stephen's Church, Ferguson; and, St. Matthew's Church Warson Woods.

Primary on next year's agenda will be the problem of an acute shortage of qualified church musicians in the area.

Respectfully submitted,
William Partridge, Chair

Appendix 16

REPORT OF THE TASK FORCE ON NIGERIA

The Task Force joyfully and with thanksgiving welcomed Dr. John Works home from spending a year at St. Francis Theological College as a visiting lecturer. John is fluent in Hausa and French, making him an ideal person to teach at St. Francis. He taught two courses at the college, one in West African History and the other in Muslim-Christian Relations. Each course was taught in English and in Hausa, the local language.

The students John taught had to overcome substantial obstacles to attend the college. John describes them as taking knowledge very seriously, with particular emphasis on the practical aspects. Some were older than he, with families and church responsibilities. Many of them had been serving as lay ministers for a number of years. John said, "It was like having the Apostles in my classes."

At home the Task Force spent a busy year raising offerings to aid in the reconstruction of St. Francis College due to the damage from Muslim rioting. Under the leadership of the Rev. Roderic Wiltse and with the approval of Bishop Jones and Council, we sought to raise \$25,000. Thanks to the generosity and concern of the clergy and laity in Missouri, the offering to St. Francis was \$33,060.

Students at St. Francis asked John Works to deliver a message to Episcopalians in Missouri which John did in his sermon at the Celebration of Nigeria's Independence held at Christ Church Cathedral. "You too are our brothers and sisters. We thank you for your visits and gifts. They are a sign of your concern. But we are most grateful for your prayers and love for they are a sign of God's grace working through you. We are a family separated by miles and time, language and culture, but in Jesus Christ, we are one. If we are truly united then we are an answer to our Lord's own prayer." John 17:21-22.

A wonderful event occurred at the Lambeth Conference when Bishop Jones and his wife, Maggie, met with the Bishops of our companion dioceses and their wives and those attending the Cantess Summer School, the Rev. Warren Crews, the Rev. Tom Bruns and his wife, Martha, the Rev. Emery Washington and his wife, Alice, and the Rev. Roderic Wiltse and his wife, Pat. The future of our companion relationship was discussed at length. During this meeting Bishop and Mrs. Jones presented the Nigerian bishops and their wives with lovely crosses which mark the ten years of our companion relationship. The crosses were designed by the Rev. Roderic Wiltse, Rector of Church of the Holy Communion, University City. They include the seals of each of the four dioceses on a Celtic Cross. The reverse side of the cross is inscribed with the words, "Companions in Christ." The crosses are pewter and were made by Terra Sancta Guild.

Another important meeting took place in Oxford. John Works, returning from Nigeria, the Very Rev. Josiah Idowu-Fearon, Provost of Kaduna Diocese and acting Warden of St. Francis Theological College, the Rev. Nigil Graham and his wife Anne, who were CMS Missionaries for four years in the Diocese of Jos, and Pat and Rod Wiltse discussed the history of the relationship and spent time evaluating the past ten years. Recommendations and suggestions for the future were discussed. These ideas later were shared with the Bishops, their wives and the Rev. Dr. John Pobee of the World Council of Churches at the meeting at Canterbury, mentioned earlier in this Report. Work already has begun to bring these dreams to reality during the next three years of our companion relationship. It is clear that Missouri is among the leaders in the American Church developing and maintaining a link relationship with another part of the Anglican Communion.

This summer we took a giant step forward in the people to people part of our companion relationship. Dr. Nwakego Molokwu, professor of Home Economics at Ahmadu Bello University in Zaria, Kaduna State, Nigeria visited with members of the Task Force and the people of Church of the Holy Communion, her link parish. Dr. Molokwu was visiting this country as a participant in two international conferences. She assured us that she would, on her return home, take steps to encourage other lay people to begin to write letters to members of their link parishes here in Missouri. It was a very special visit.

Also, this summer, we hosted the largest gathering of Nigerian students we have ever had from the University of Missouri, Columbia, and from Lincoln University, Jefferson City for a day in St. Louis. The last Sunday in September was the occasion of the third annual "Nigerian Independence Celebration" held at Christ Church Cathedral. Dr. John Works preached and following the service the Nigerian Children Dancers performed at a festive reception. The Task Force is grateful to the Rev. Emery Washington for his creative gifts in coordinating this successful event.

I am deeply grateful to the members of the Task Force for their gifts and energy during a very busy year: Valla Abbington, Peg Cooper, Mary Jane Donzelot, Maggie Jones, Mary Kay Horton, the Rev. Richard Knudsen, Cynthia McLean, Julie Park, Margaret Nwaobasi, the Rev. Lance Robbins, Atrell Smith, Dr. John Works, the Rev. Emery Washington, the Rev. Roderic Wiltse, and Babs Kiehl.

Respectfully submitted,
Nancy Moore, Chairperson

Appendix 17

REPORT OF THE EPISCOPAL PEACE FELLOWSHIP

The Missouri Chapter of the Episcopal Peace Fellowship was formed in the spring of 1987. The Fellowship now numbers forty-five members and an additional forty who have participated in programs since the Chapter's inception.

The purposes of the Episcopal Peace Fellowship are:

- a. to pray, study and work for peace
- b. to aid, encourage, and support non-violent Episcopal peace activities; and,
- c. to raise up and nurture a faith-based witness for peace and justice within the Episcopal Church and make this witness visible to the larger Church and the world.

Since March 1987 the Chapter has met on alternate months, except during the summer, in seven different churches and provided a variety of programs. The programs included speakers, videos and book reviews and focused on the spiritual and theological roots of peace-making as well as peace and justice activity in the St. Louis area and in the nation.

The EPF now has representatives on the St. Louis Interfaith Core Committee and the Arab/Jewish Coalition, and two of its members participated in the Peace Pilgrimage from London to Canterbury at the beginning of the Lambeth Conference. The Fellowship prepared and submitted resolutions to the 1987 and 1988 Diocesan Conventions.

In November 1988, the EPF requested and received a grant from the Diocese which enabled the Fellowship to present a United Nations flag to each Convocation for use in individual parishes.

In addition to its regular programs, the EPF, working with the assistance of the Christian Education Committee, is sponsoring a World at Peace Art Show which will be displayed at Christ Church Cathedral on April 22, 1989, the day of the Flower Festival. The opportunity to participate will be extended to all Church members in the Diocese of Missouri. Members of EPF also are working with the Church School Research Team to develop curriculum for possible use in churches throughout the Diocese.

The EPF is attempting, with God's help, to build within the Diocese of Missouri a community of Episcopalians dedicated to discerning, supporting and practicing peaceful alternatives to violence in the resolution of conflicts: interpersonal, religious, racial or ideological.

Respectfully submitted,
Sally Luten Morse, Chair

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Appendix 18

REPORT OF THE REGISTRAR OF THE DIOCESE

Article III.12 of the Constitution and Canon III.18, of the Diocese of Missouri authorize the appointment of an officer of the Diocese to serve as Registrar. It is an ancient office, created at the formation of the Diocese. The Canon directs the Registrar to perform certain functions. It also directs the Registrar to function as an Archivist and "to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Congregations..." and to report regularly what is being held, and to make materials available to any interested persons. Therefore, this Report.

The records of the Diocese date back to the Primary Convention November 15, 1840 (with some earlier materials). These are being held as best we can in accordance with Archival Management principles and the limited funds available.

As I reported a year ago the space allotted for the Archives and Historical Collections is quite limited. Even more so this year. Our Collections occupy the two rooms, closet and bath in Suite 62 and Room 64, and open corridor leading to the fire escape on the 6th floor of the Bishop Tuttle Memorial Building. Also, one cabinet is located in the shower stall outside that corridor. This situation has been called to the attention of the Office of the Bishop.

Accessions during the year were mainly from the Office of the Bishop and are listed at the end of this Report. We have added seventeen books to the small library of historical materials, have bound three and rebound one.

Our collections and library are listed in several directories, including those published by Missouri State Library and the St. Louis Regional Library Network. We are listed in the second, updated, directory published by the National Historical Publications and Records Commission. And, we have a listing in the updated Directory of local Archival Repositories published by the Association of St. Louis Area Archivists.

No congregation took advantage of the offer to microfilm its registers. But, we did add one roll of film. The Archivist of the Diocese of West Missouri, Doris Anderson, was asked by Bishop Vogel three years ago to put the Records of that Diocese into useable condition. She found a jumbled mess. I was happy to be able to help her a bit, especially since until 1889 the Diocese of Missouri encompassed the whole State. She found many records missing prior to the division. When duplicate records were not available we used the photocopy method. Bishop Robertson's Register of Confirmations, his Journal, and other records filled two large volumes, so we microfilmed it for our sister Diocese — one roll of 35mm film.

There have been a few requests for historical materials and several for genealogical records. All requests are answered in due course as we have time.

In addition to official records the Historical Collections include several hundred volumes of history and biography pertaining to the Church, to Missouri and to St. Louis. We have all the Diocesan Convention JOURNALS from 1840 (bound), JOURNALS of the General Conventions from 1784 (bound), JOURNALS of the Episcopal Church in the Confederate States, 1861-1865 (bound), SPIRIT OF MISSIONS and FORTH from 1835 (bound), THE HISTORICAL MAGAZINE from 1932 (bound), CHURCH NEWS 1870-1930, (bound),

NOW IN THE EPISCOPAL DIOCESE OF MISSOURI and INTERIM from 1956. The Diocesan Convention Journals and Standing Committee and Council minutes are indexed on 3x5 cards.

For the fifth year I have asked parishes and missions to take an inventory of their records and let me know what they have. Only one responded during the past year. Less than half are in the Inventory Book. There are two reasons for this request: that there may be a record of what the local congregation has; and, to encourage that congregation to take care of its records. I shall continue to make this request. And, I hope each congregation will name an archivist to care for its records.

During the year Dorothy and I were able to attend two meetings of professionals. In June, the biennial convention of Episcopal Historians met in New Orleans. In September the annual convention of the Society of American Archivists met in Atlanta. In the latter I concluded a long term as secretary of the Religious Archives Section. I am active also in the Association of St. Louis Area Archivists and am now a member of the Local Arrangements Committee for the national Society which meets in St. Louis in October, 1989.

My standing offer continues — to microfilm the Parochial Register and Vestry minutes of any congregation in the Diocese. This is considered the best method of preserving important records. A negative film is locked in a safe place and a positive print is made available for use.

Memberships include: Webster Groves Historical Society (archivist); Missouri Historical Society; State Historical Society of Missouri; St. Louis County Historical Society; American Historical Association; American Association for State and Local History; Society of American Archivists; Society of Georgia Archivists; American Association for Church History; Historical Society of the Episcopal Church (Board). Needless to say, I do not attend many of these but do find value in their publications.

MICROFILM added during year: Bishop Robertson's Register, 1868-1886 (1 roll).

ACQUISITION of Official Records:

Records of Metro II Convocation	Record Group V
Standing Committee Records, June-September, 1987	Record Group III, Series A
Corporation of the Diocese records, June-September, 1987	Record Group III, Series B
Confirmations, 1985	Record Group I, Series I
Confirmations, 1986	Record Group I, Series I
Plans and specifications for All Saints', Farmington	Record Group XI, Series B
Episcopal Acts, 1986	Record Group I, Series I
Bishop Jones' Marriage Judgments	Record Group I, Series I
Proposed Additions and Development Plan for Thompson Center	Record Group XVI
Bishop Jones': Episcopal Presbyterian Foundation	Record Group I, Series I
Thompson Center File	Record Group I, Series I
Cathedral Search Committee	Record Group I, Series I
HISTORICAL COLLECTIONS: Minutes and Scrapbook, Cathedral Choristers 1903-1908	Record Group VIII, Series A

Papers relating
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Papers relating to Letmar Hall in Bishop Tuttle Memorial Building	Record Group VIII, Series A
Records of Bishop Tuttle Memorial and Endowment Fund	Record Group VIII, Series A
Records of Lichtenberger Society, 1979-1981	Record Group XIV, Series A
St. John's, St. Louis - Rector's Monthly Reports	Record Group VIII, Series A
Grace Hill House, Alteration of Existing Buildings and Site Plan	Record Group XVI, Series B
Building Plans, St. Stephen's House, St. Louis, 1960	Record Group XVI, Series B
Plans for remodeling St. Stephen's Parish House, Ferguson, 1987	Record Group XVI, Series B
Site Plan-CARE and Counselling, 1986	Record Group XVI, Series B
Plans for Alteration of 5th Floor, Bishop Tuttle Memorial, 1984	Record Group XVI, Series B
Plans for remodeling/furnishing 5th and 6th Floors, Tuttle Memorial	Record Group XVI, Series B

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CHRIST CHURCH CATHEDRAL AND ITS MUSIC, Rodgers, corrected and amended
THE ENDOWMENT FUNDS OF CHRIST CHURCH CATHEDRAL, Rodgers updated to 4/12/86

Gilchrist - **ANGLICAN CHURCH PLATE**

Blair, Thom W. - **SERMONS IN TRINITY CHURCH, BOSTON, 1974-1978**

SERMONS AND ARTICLES re: Christ Church Cathedral

EPIHEMERA: Received from St. Luke's Hospital -

Oil portrait of Bishop Tuttle, by F. G. Carpenter

Oil portrait of Bishop Robertson, by H. A. Lent

Finally, I want to thank Bishop Jones and the Staff of the Diocese of Missouri for their help and understanding of the Office of the Registrar. All are helpful in not making too many urgent demands and in referring requests. I desire to thank my wife Dorothy for her assistance in filing and cataloguing the Library. The position of Registrar in Missouri, like most dioceses, is a non-stipendiary one. There is a small item in the budget for materials, equipment, microfilming, postage, copying and part of the expense to an annual conference. I do contribute dollars as well from time to time. Despite the non-stipendiary situation this is a professional position and is so recognized by my peers in the industry.

I am available at any time as a consultant to any parish, mission or institution in the areas of history and archival management.

Charles F. Rehkopf
 Registrar of the Diocese

Appendix 19

**REPORT OF THE
TASK FORCE ON YOUTH**

The Task Force coordinates, plans and executes twelve activities throughout the year. They include

Happening

The spiritual boost that a simple retreat or youth group can not give to a questioning teenager and their faith. The lived experience of the Christian community coming alive in a full caring community is what over forty teenagers experienced in Happenings #20, 21 and 22.

Spring Conference

For a teenager "clowning" around is sometimes thought as the life that carefree youth experience. But the clowning at this conference was for real. The teenagers explored the meaning "a fool for Christ" and what a Christina fool is. The event was fun and exciting, but at the same time an eye opener.

Leadership Conferences

For training and developing leadership in youth was a "ropes course". The participants had to overcome a barrier as a group to complete the given task. They had to put the whole group through a spare tire without touching the tire and in another event had to help each other over a scaling wall. For the adults, at a three day conference they learned how to be an invisible leader without it showing to the group and also shared leadership and its problems and function with small groups. The goal of both of these leadership activities achieved its outcome and allowed the participants to become more effective leaders in their home parishes and diocesan groups.

Diocesan Workshop Fair

In October of last year the Youth Task Force participated in developing a leadership training event similar to the one they had experienced in leadership workshop months before. They helped the participant of the Fair experience being a silent leader. They worked with the participants to work within a committee and delegate. Finally, the youth encouraged different descriptive qualities to be exhibited by the adults and youth that came to the workshop.

Provincial Thanksgiving Weekend Event

Fourteen dioceses came together with over 250 teenagers. Workshops and Eucharist, with fun added, made for an exciting time for the twenty teenagers on the weekend. It must be experienced to be appreciated.

Summer Camping Event

The weekend was a great success. The group spent the time getting acquainted and playing games as individuals and as a group. Everyone utilized the camp facilities with water activities being the favorite.

Washington

\$1,000 was subsidized need. Four is also a spent most

Future Plans

A restructuring This will allow Youth Task Force fellowship with direct input to

In 1989 the Youth workshop began in their parish,

Regional advice each Convocation youth activities

Washington Trip

\$1,000 was raised at the St. Louis Strassenfest selling souvenir mugs. The money subsidized the \$150 trip by providing scholarships which were awarded based on need. Fourteen people participated in an interview with Senator John Danforth, who is also a priest of our Diocese, on the role of politics in Church teachings. They also spent most of the time touring the National monuments and seeing the City.

Future Plans

A restructuring of the youth to represent the Diocese in its Convocations will take place. This will allow for equal representation from every area of the Diocese to happen. The Youth Task Force meeting will be an overnight experience to create community and fellowship with regional advisors, and clergy who work with youth in the Diocese to give direct input to the Task Force.

In 1989 the Youth Task Force will host, in conjunction with Thompson Center, a travelling workshop beginning in January to educate and train adults to be effective youth workers in their parish, whether the parish has one youth or forty.

Regional advisors will be established to facilitate communication and youth activity in each Convocation of the Diocese. These adults will be the link needed to create effective youth activities which can include more youth in the diocesan programs.

Faithfully submitted,
The Rev. Raymond J. Potter, Jr.

Appendix 20

REPORT OF EPISCOPAL CITY MISSION and CARE & COUNSELING, INC.

Ministry to young people in custody of the juvenile court has been the primary mission of the Episcopal City Mission for more than 35 years. This year we continued this ministry to youth in juvenile detention centers in St. Louis City and County, at Missouri Hills School for Boys, and at Lakeside Center for Boys.

A Brief History

The Episcopal City Mission dates from the work of Charles U. Holmes who began a chaplaincy ministry at the City Hospital in St. Louis in 1894. In 1935, the Episcopal City Mission Society was officially chartered, with Mrs. John F. Shepley being the chief organizer and benefactor. In 1953, the Episcopal City Mission assumed responsibility for the chaplaincy to the juvenile court and detention system in St. Louis and St. Louis County. In 1960, the Episcopal City Mission began the Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they become involved in the court system.

CARE & Counseling (officially Clinical Association for Religious Education and Counseling, Inc.) was formed in 1968 to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center, and the Counseling Center at Eden Theological Seminary. The new organization had four functions: (1) to provide comprehensive pastoral counseling, (2) to provide graduate training to clergy and other professionals in pastoral counseling, (3) to continue the chaplaincy in the juvenile court and detention centers, and (4) to expand informational and training programs and workshops for lay persons, community mental health practitioners, and senior citizens.

The combined agency began in a small, walk-up apartment on Euclid Avenue, with a director, secretary, and two staff persons. In 1973, the headquarters building was completed at 12145 Ladue Road, and included four full-time staff and twelve part-time staff. In 1987, the administrative staff numbered seven full-time persons and six part-time persons. Altogether, there are 35 persons, including counseling residents, providing pastoral counseling in seven satellite centers, with the space being furnished by churches or church-related agencies.

The Training Program

The graduate training program in pastoral counseling is one of the most respected programs of its kind in the nation, attracting residents from a number of states and several foreign countries, as well as from the metropolitan area. Because of the great demand for pastoral counselors today, graduates find employment in agencies all across the nation and world.

Chaplaincy Program

The agency provided chaplaincy services to St. Louis City Juvenile Detention Center, St. Louis County Juvenile Detention Center, and Missouri Hills School for Boys. The average daily population of the detention centers has ranged from 55-60 youth for each facility

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over the past five years. The average stay is 10-11 days. Missouri Hills was a long-term residential center, with an average population of 35-40 youth, prior to its closing in June, 1988. The chaplains are charged with providing weekly religious services, crisis counseling, and in some case, long term counseling. They also provide a myriad of programs of a group nature, ranging from values clarification to religious education, to therapeutic groups focusing on building self esteem. Counting the youth who attend worship services, the chaplains have contact with more than 200 young people each week. Although Missouri Hills was closed during the year, Episcopal City Mission has opened a new chaplaincy at Lakeside Center, the St. Louis County facility for juveniles needing residential care. The Rev. Ellen Hiatt has become our second chaplain, with primary responsibility for the new ministry at Lakeside. We need and hope to employ a third chaplain soon. Grants to fund this position are now being sought from various Episcopal sources.

Counseling

Pastoral counseling combines the knowledge of modern behavioral sciences with the resources of faith and religious tradition to promote healing and growth. Depression, anxiety, abuse and family violence, faith crisis, marital conflict, adolescent acting-out, chemical dependency, and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are social workers, psychologists, and other trained professional counselors. CARE & Counseling also retains a number of outstanding psychiatrists and psychoanalysts as consultants. CARE & Counseling and its staff are accredited by the American Association of Pastoral Counselors and by the Association of Clinical Pastoral Education. Counseling is provided for adults, adolescents, couples and families. In fiscal year 1987/88 a total of 16,000 hours of counseling was provided. The agency provides service on a cost-effective basis with a sliding scale and a Counseling Assistance Fund.

CHOICE

CHOICE is a special ministry of CARE & Counseling to assist in the training of clergy and lay people in ministering with aging people and their families. The program exists to educate, motivate and equip the Church for more effective ministry with aging persons. The program helps to sensitize people about their own aging process so they may continue to live creative lives.

Board and Staff

The Episcopal City Mission program was supported by an outstanding board of directors and staff during the 1987/1988 year. It included these board officers:

The Bishop of Missouri, President
 The Rev. David K. Fly, Chairman, Grace Church, Kirkwood
 Mrs. John E. Mason, Vice-Chairman, Trinity Church, St. Louis
 Ms. Betty Bilgere, Secretary, Christ Church Cathedral
 Mr. John G. Buettner, Treasurer, St. Peter's, Church, Ladue

These board members.

Mr. William F. R. Briscoe, St. Timothy's Church, Creve Coeur
 Mr. Peter H. Bunce, St. Peter's Church, Ladue
 Mrs. Carl J. Deutsch, Emmanuel Church, Webster Groves

Mrs. John L. Gillis, Church of St. Michael & St. George, Clayton
 Mrs. Thomas F. Latzer, Church of St. Michael & St. George, Clayton
 Mr. Samuel B. Murphy, Grace Church, Kirkwood
 The Rev. Howard F. Park, III, St. Martin's Church, Ellisville
 The Rev. Robert B. Skinner, Emmanuel Church, Webster Groves
 Mrs. Mary Webber, St. Stephen's Church, St. Louis
 And these staff members:
 The Rev. David Rumbold, Director of Chaplaincy
 The Rev. Ellen Hiatt, Chaplain

We are grateful to these loyal workers and thankful for the more than 800 Episcopalians who supported our annual drive and to the diocesan leadership for its support. Working together we do indeed respond to the words of our Lord "...I was in prison and you came to me." Matthew 25:35

Respectively submitted,
 William M. North, Jr.
 Executive Director

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Appendix 21

REPORT OF GRACE HILL SETTLEMENT HOUSE

Grace Hill Settlement House, founded by the Episcopal Diocese in 1903, is a participating agency of Consolidated Neighborhood Services, Inc. Grace Hill would like to thank the members of its Board who retired this past year: Major Ronald Jones, Mike Sampson, William Sant, Randolph Wohltman, the Rev. Jerry Rankin, Marilyn Clarkson and the Rev. Emery Washington, Sr.; and thank each and every one of them for the hard and efficient work they have done for Grace Hill. Also we would like to welcome new members installed in 1988: Becky Matson, Muriel Buettner, Judith Herzog, Michael Calvin, Judge Jean Hamilton, Florence Hoey, Judge Evelyn Baker and Lawrence E. Smith, Jr. We are confident that under the leadership of Board President Barbara Perez, Grace Hill and our neighbors will enjoy the same high level of accomplishment.

The past twelve months have been a year of increased services to neighbors. The following is a synopsis of agency activities.

NEW DEVELOPMENTS

As the Child Development advisory Board viewed the mounting need for expanded and improved services for children and parents, they decided that a stronger, independent Board would be needed to plan and support an adequate response. Under the leadership of John Rogers, the Child Development Board will continue to monitor and strengthen our programs of child care and also oversee the effectiveness and development of the CO-CARE (Care Options for Children At Risk Everyday) program, which, while sharing neighborhood services, goals and funding, relies upon Child Development expertise in planning and providing education and support to the parents.

Facilities for day care and parenting programs also have expanded at the agency with the November opening of the newly renovated Grace Hill Children's Center at the site of the former Blair kindergarten building at 2708 N. 22nd Street. The building increases the number of children that can be served in the day care center to 79, an increase of 29. This increased capacity will become more and more important as the Grace Hill Job Clubs program cooperates with the National Workfare initiative, and more single parents will need child care in order to join the work force. The Grace Hill Children's Center also serves as a training center for the CO-CARE program and as a training site for teenage and other new mothers under the Mothers Asking Mothers (MAM) program.

The Haven of Grace, an important new service of St. Peter's Episcopal Church, Ladue, will be operating on the Grace Hill campus. With funding from the agency's capital fund drive, St. Peter's Church and the Murphy-Blair Resident Housing Corp., a building was renovated into a home for pregnant, homeless women, where they may stay through delivery and for three months thereafter. These women are linked into the Member Operated Resource Exchange (MORE) system for services that make possible permanent solutions to their problems. The program is managed and funded by St. Peter's Church.

With the continued cooperation of Church of the Transfiguration in Lake St. Louis and Trinity Church, St. Charles, the agency has expanded the MORE system to include the St. Charles Mobile Court in addition to its operation in the Hidden Valley apartment complex in Wentzville.

CNSI has established wellness as a new and separate branch of its services. A Wellness Board has been appointed consisting of Mary Bredenberg, Peg Cooper, Ph.D., Ruth M. Davies, the Rev. Arthur Hadley, Ann Duncan, Ph.D., Wells Hively, Ph.D., Eugene Leung, David Metcalfe, H. Robert Champaine, Carol F. Williams, M.D., Susan Hopper, Ph.D., and John Morrison, ex officio. These are experts and interested people from the larger community as well as active neighbors. Currently the Wellness initiative is in a start-up mode in two northside neighborhoods. Activities focus on life-style changes such as smoking cessation, nutritional guidance and health improvement and exercise programs. Also included are such community health and welfare projects as neighborhood cleanup and beautification for both health and aesthetic improvement. The start-up program has been made possible from a grant of just under \$100,000 from the St. Luke's Episcopal-Presbyterian Foundation. CNSI plans to expand the program to all its neighborhoods as quickly as funding becomes available.

CONTINUING PROGRAMS

Congregate and home delivered meals continue as an agency service to the elderly; 720 meals are delivered monthly to individual homes and 900 meals to congregational meal sites.

The Murphy-Blair Resident Housing Corporation, chaired by Gordon Herzog, continues to work in the settlement house tradition of giving neighbors practical help and instructions on how to improve and maintain housing in the neighborhoods. Over the years the Murphy-Blair Resident Housing Corp. has developed over 400 units of rental housing that provides approximately 1200 low-income individuals with housing. It also manages 359 of these units.

In addition to providing funds for social and recreational services for residents of Murphy-Blair Senior Commons, Townhouses and Gardens, the housing corporation provided \$30,000 for the rehabilitation of the Haven of Grace and \$100,000 toward the renovation of the Grace Hill Homeless Shelter.

The Member Organized Resource Exchange (MORE) is a self-help volunteer service that provides training and tools for neighbors to solve their problems and satisfy many of their needs through the exchange of resources, skills and abilities. The MORE system serves nine distinct areas in St. Louis City, St. Louis County and St. Charles County. The problems in each of these neighborhoods differ as do their geographic surroundings and demographics, but they all share the problems of low income, high unemployment, inadequate food and housing and a need for child care, health care and social services. The neighbors and our agency address these problems by building caring communities, where self-help, self reliance and mutual aid solve problems and build self esteem despite economic deprivation. Staff and trained volunteer neighbors find housing for the homeless, watch over each others' children, give out emergency cash grants, advise and counsel teenage mothers with their new babies, conduct neighborhood meetings on substance abuse, visit neighborhood shut-ins and senior citizens, shop for them and see that they are able to keep their medical appointments, among many other services that neighbors share with each other.

The MORE system is a highly complicated form of cooperative aid where neighbors give of what they have - skills, counseling and services - and save their cash, a commodity in short supply in all of the agency's neighborhoods. Often a resource in one neighborhood is much needed in another. In order to match services to needs system-wide, the agency has in place a computerized resource bank that contains information on several thousand different services available to the poor, both within the agency and in the larger community. Over 7000 people and organizations are enrolled as members. Members

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Counseling is

consist of neighbors, community volunteers, churches, organizations and groups. Last year MORE volunteers, many of whom are among the poor who are served as well as serve, contributed over 81,000 hours of services. Outreach Trainees performed over 6300 hours of community service including door-to-door contacts with those in need, and Communication Center Leaders (CCLs) made thousands of contacts in their neighborhoods. The System to Assure Elderly Services (STAEs) has 173 Team Leaders and offers daily help and reassurance to 953 elderly members.

Neighbors join together around specific needs. They may organize and manage co-ops for clothing, child care or home care. SHAIR (Self-Help Among Involved Residents) is a neighborhood-based home care cooperative with members providing homemaker and personal care to frail neighbors, older adults and families with young children.

The Christmas Shops have been a fixture of Grace Hill Neighborhoods for many years and provide poor parents with low-cost clothing for their families and holiday toys for their children.

Beginning in 1988 Grace Hill has made progress toward a true barter system through the State of Missouri's Older Volunteer Service Bank (OVSB), a program under which the state underwrites a credit system for services. For every hour of certain specified services that a volunteer, who is over 60 years of age, performs for another person, also over 60, the state guarantees that one hour of service will be made available to the volunteer when he or his family needs it. The services listed as authorized by the state include shopping, transportation and respite care (not services that require nursing or medical expertise).

Based on this experience Grace Hill has inaugurated a Service Credit Exchange (SCE) that is similar to the state's OVSB program. The start-up program in two of CNSI's near northside neighborhoods is now limited to persons over 60. An hour's credit is banked with the agency for every hour of service given to the elderly. The eventual plan is to expand the SCE to full bartering, not only to include all the CNSI neighborhoods but also to include all age groups as well and encompass all the services offered by and for the MORE system.

At the request of the state, CNSI, along with the St. Louis Board of Education, the City of St. Louis and the Job Corps, is participating in a welfare reform pilot project. The MORE Job Clubs program has established a system by which 381 neighbors participated in job training and job searches. Of these, 226 have been certified for the Governor's Learnfare Initiative that affords them child care assistance, transportation and additional job search assistance. One hundred and forty-one neighbors have found jobs, only 25 of which are temporary positions.

Each year neighbors who are volunteers assist in reporting and writing 100 Neediest cases sponsored by the St. Louis Post Dispatch under the supervision of the United Way Christmas Bureau. This year Grace Hill will submit approximately 1800 case stories that are estimated to distribute approximately \$230,000 for neighbors in need.

In 1988 the law firm of Peper, Martin, Jensen, Maichel & Hetlage has volunteered to be responsible for the accounting and check distribution for this project. Volunteers from this firm will contribute several hundred hours of service.

Grace Hill continues to provide crises intervention, supportive and intensive individual, family and group counseling services to residents of all ages. Our staff focuses on the strengths of our neighbors as well as helping them cope with their problems and needs. Counseling is also provided by trained neighbors in the fields of child care, housing,

elderly respite care and other topics.

The Neighborhood College, now in its third year, offers basic and training courses to neighbors covering topics in neighborhood outreach, health, parenting/child care, youth and adult education. It is the training center for the skilled neighborhood volunteers that the MORE system must have to function. In addition the college trains volunteer instructors within the college system. For the first time in the spring of 1988 the college held formal graduation exercises honoring those who complete courses offered. In the spring of 1989 an even more formal exercise, including a musical program, is planned for the college.

The Summer Youth Employment Program at Grace Hill in cooperation with the City's SLATE program, continues to provide summer jobs for area youth in clerical, housing, elderly services, day care and day camp. Day camp programs are also available to area children each summer. The Neighborhood College has a series of Youth Leadership classes and qualified, older students in the YEY (Youth Educating Youth) program tutor their younger peers to help them get better grades, succeed in school and finish their education.

The Emergency Shelter is open to homeless women and children referred through the St. Louis Reception Center. During 1987 alone the shelter housed and fed 3,150 individuals. Under the Alternative Housing Program neighborhood peer counselors have placed almost 200 homeless families in permanent housing as of October 1988.

The Grace Hill Shelter Services committee, chaired by the Rev. Robert Newyear from the Church of the Good Shepherd, has continued to secure donations of funds and in-kind services to support the work of neighbors in the MORE system to prevent those at risk from becoming homeless. Plans have now been finalized to remodel the current shelter, carving out private spaces for families in the Alternative Housing Program while maintaining the emergency shelter so that no fewer women and children can be housed and fed.

On November 13, 1988, the Shelter services committee sponsored an open house to thank all of its supporters and then showed the plans for renovating the shelter.

GRACE HILL ISSUES SEMINAR

The Grace Hill Board of Directors' Issues Committee held its fourth annual seminar in November of 1988. During the year the committee discusses and takes positions on welfare reform legislation at the local, state and federal level. This year's forum focused on Welfare Reform from the standpoint of Learnfare, with featured speaker Nancy Vosler, Ph.D., professor at the George Warren Brown School of Social Work at Washington University; and Welfare Reform from the standpoint of the federal government, featuring Nancy Ebb, attorney for the Children's Defense Fund, Washington D. C.

CAPITAL FUND DRIVE

Grace Hill/Consolidated Neighborhood Services, Inc. is now in the midst of a three-year, \$1.5 million Capital Fund Drive, the first major drive in the history of the agency. Projects to be funded include: the rehabilitation of the new Grace Hill Children's Center; a new, state-of-the-art computer system to serve both the MORE system and the agency's accounting and clerical needs; renovation of the Jenny Wahlert Building to house the new computer system; renovation of the building to house the Haven of Grace; reconstruction of the shelter to provide private areas for resident families and an enlargement of the

emergency shelter; construction of a second story over the current shelter in the former gymnasium area for agency office space; and expansion of the Grace Hill Neighborhood Health Center to house x-ray equipment and other services.

By late October 1988, more than \$850,000 has been raised. Diocesan Episcopalians have responded generously. Grace Hill needs their continued support.

The Grace Hill Neighborhood Health Center is a certified Home Health Care provider. Over 2000 visits of various kinds are made by the staff each year. In-home services provided more than 2000 visits last year. However, for the Center to continue to provide health and home care services at this level additional funding must be found for the coming year.

In July 1988 the health center's board of directors, in consultation with the local support group for a system of individual appointments for patients referred by their physicians. This has resulted in a greater patient response, a larger number of patients served and has facilitated testing and follow-up.

HOME HEALTH CARE

The Grace Hill Neighborhood Health Center is a certified Home Health Care provider. Over 2000 visits of various kinds are made by the staff each year. In-home services provided more than 2000 visits last year. However, for the Center to continue to provide health and home care services at this level additional funding must be found for the coming year.

In July 1988 the health center's board of directors, in consultation with the local support group for a system of individual appointments for patients referred by their physicians. This has resulted in a greater patient response, a larger number of patients served and has facilitated testing and follow-up.

AIDS EDUCATION AND COMMUNITY OUTREACH

The Grace Hill Neighborhood Health Center has responded to the AIDS epidemic by forming an education committee for the health center staff and the larger community. This committee is currently conducting a series of educational seminars and home visits. The committee is also developing a series of educational materials for the community. These materials have been developed and tested by the health center staff. New procedures have been developed for the distribution of materials, especially to home.

Appendix 22

REPORT OF THE GRACE HILL NEIGHBORHOOD HEALTH CENTER

The Grace Hill Neighborhood Health Centers, three on the north side, Grace Hill, Water Tower and Cochran, and Soulard Health Center on the south side, served over 16,000 clients in 1987 with medical and dental services. In 1988, the health center became the manager of \$1,400,000 in federal grants under which St. Louis homeless are guaranteed free primary health care. The agency's health centers not only supply much of the care, but also manage the contract with other low-cost health centers and clinics in the City. The Health Center also supplies the care for the women and newborns in the Haven of Grace, a shelter for homeless, pregnant women on the Grace Hill campus.

Soulard Health Center has already outgrown its present facility and remodeling is under way that will result in the addition of five more rooms by January 1989. Soulard Neighborhood Health Center was started in January 1987 with one half-time provider. It currently has three providers, several residents and physicians' assistants and operates full time with two evening clinics.

In order to more speedily and effectively serve their clients, the health centers, in conjunction with the capital improvements from the Grace Hill/CNSI capital fund drive, have purchased and modified a new computer software system with an increased capacity for storage and retrieval of information. The phone systems at Cochran and Soulard also have been upgraded to bring them on-line with the other two sites to handle an increase in volume.

We plan that by December 1988, all four Grace Hill Neighborhood Health Center sites will be on a centralized appointments system. Patients will have to call only one central number for appointments and transportation to any one of the sites.

HOME HEALTH CARE

The Grace Hill Neighborhood Health Center is a certified Home Health Care provider. Over 2000 units of service are provided to adults and high-risk infants each year. In-home Services provided more than 38,000 units of service last year. However, for the Center to continue home health and homemaker services at this level additional funding must be found in the coming year.

In July 1988 the healthful eating education program changed its structure from an informal support group to a system of individual appointments for patients referred by their physicians. This has resulted in greater patient compliance, a larger number of patients served and has facilitated tracking and follow-up.

AIDS EDUCATION AND COMMUNITY OUTREACH

The Grace Hill Neighborhood Health Center has responded to the AIDS epidemic by increasing its educational opportunities for the Health Center staff and the larger community on the causes and prevention of AIDS. Procedures prohibiting discrimination have been developed and adopted by the Health Center Board. New procedures have been developed for the distribution of condoms, especially to teens.

TEEN CLINICS

Water Tower Neighborhood Health Center has successfully implemented a "Teen Clinic" to provide adolescents with integrated care. Soulard also has started one.

Both Soulard and Water Tower Neighborhood Health Centers have added a women-infant-children technician on site four to five days a week, including the services of a nutritionist, to increase the comprehensiveness of the health care offered.

X-RAY SERVICE PLANNED

Through fund raising efforts by the Health Center Board, Grace Hill Neighborhood Health Center is half way to its goal of raising \$70,000 for an x-ray unit. We hope to have on-site radiology services by 1989.

The projected encounter rate for all the Grace Hill Neighborhood Health Centers during 1988 shows more than a twenty percent increase over 1987, to 16,138 for only the first nine months of 1988. Overall, 1988 has been a period of growth for the Grace Hill Neighborhood Health Center. We expect to take care of over 18,000 patients by the end of the year.

Appendix 23

REPORT OF ST. LUKE'S HOSPITAL

St. Luke's Episcopal-Presbyterian Charitable Fund is a health ministry of St. Luke's Hospital in keeping with a heritage which reaches back to the hospital's founding in the Souldard neighborhood of St. Louis. The Charitable Fund provides health care and medical services to indigent people, primarily those who live in the City of St. Louis or in immediately adjacent areas. Charitable Fund program grants have emphasized health care of the homeless, youth, persons with AIDS and neighborhood wellness.

In August of 1988 the clinical pastoral education program completed its first year since accreditation. Four residents were in the program; two residents stayed for a second year and two left after their year of training. At present we have four residents representing the following faith groups: Doopsgezind (Dutch Mennonite), Evangelical Free Church of America, Presbyterian Church (USA) and Seventh Day Adventist.

In addition to educational seminars, residents and staff provide a pastoral ministry to patients, their families and hospital staff. Chaplains serve in the Hospice program, sit on the hospital Ethics Committee, attend team meetings and visit with patients and their families who are experiencing a wide variety of health concerns. An average of 140 liturgical services are held in the hospital monthly. Some liturgical services are televised to patient rooms. Over 100 private Holy Communions are conducted in patient rooms monthly.

St. Luke's Hospital will soon begin construction of a 120-bed skilled nursing facility. This facility is to be located in the 14000 block of Olive. The Episcopal and Presbyterian faiths and liturgies will be a vital part of the experience of our residents through regular chapel services and personal visitation.

Respectfully submitted,
The Rev. J. Edwin Heathcock,
Associate Administrator

Appendix 24

REPORT OF THE THOMPSON CENTER

"Cheshire Puss," Alice began, "Would you tell me, please, which way I ought to walk from here?" "That depends a good deal on where you want to get to," said the Cat.

- Lewis Carroll, Alice in Wonderland

When you are moving ahead on your own, with no patterns to guide you and none from whom to ask directions, it is quite easy to lose your way, to turn down dead ends, and to go off on costly detours. Those are the perils of being unique, and Thompson Center is a unique institution. It is an ecumenically-sponsored retreat and conference center that provides facilities for religious, non-profit and corporate groups, that offers a succession of distinctive educational events drawing both local and national participation, and that, moreover, serves as a leaven for the quality of life in the city in which it is located. This combination of ecumenical retreat facility, educational institution and community agent is unique and hazardous. Without a clear sense of where we are going we would quickly lose our direction.

To prevent us getting lost by helping us determine where we are heading and how we can get there, Betty Sims, chairman of the Thompson Center Board, last summer established a Long-Range Planning Committee. Under the expert leadership of board member Lee Weeks the committee set about assessing Thompson Center's strengths and weaknesses and then dreaming about what Thompson Center could be like in twenty or thirty years' time. For several months the committee worked hard until, in March, they were ready to present to the Board the first two elements of the long-range plan: a Vision Statement, describing the Thompson Center twenty or so years' hence to which we are aiming, and an immediate two-year plan delineating essential tasks to be accomplished in the preliminary steps of our journey.

Where are we heading? Our goal as presented in the Vision Statement is to be an institution that more fully embodies a selection of qualities that, to varying degrees, are already present. Some of those qualities have to do with the nature of the place that Thompson Center occupies, such as the sense of serenity and openness. Some have to do with the form of programing we generate, that it be of the highest possible standards and that it be designed to promote the open exchange of information and ideas. But the most critical aspect of the Thompson Center we are aiming to become has to do with our central focus upon being a place of dialogue between people of different perspectives. As an ecumenical institution Thompson Center was born out of conversation between Christian churches of different heritages. As an ecumenical institution Thompson Center will become a place where more and more individuals and groups can have conversations which give birth to new solutions to the issues we face in our religious communities and our society.

One paragraph of the Vision Statement sums up this central focus: "Established upon the Christian commitment to ecumenism, to the work of reconciliation and unity in the world, Thompson Center provides a place where crucial and all too rare conversations can occur. By addressing the religious nature of today's issues, participants are led to deeper understanding of the perspectives of others, freed from the confines of their own, and better prepared to resolve the difficult issues facing individuals, families and communities."

If that is where we are heading, the first steps to our getting there may seem rather mundane, but they are crucial. We are in the process of reordering our financial situation,

our internal organization, our committee structure, our volunteer support and our staffing, as well as taking care of some long overdue maintenance on our buildings. All this is essential work to equip us for the journey ahead.

Lee Weeks and I had the opportunity recently of discussing the long-range plan and the Vision Statement with Dr. Robert Lynn, vice-president for religion for the Lilly Foundation. His response very efficiently summed up all we had been saying: "So, your goal is to be preparing people to be religious people in the Twenty-First Century." The words state the focus of our work - religion - and the time frame - the future. They also convey the sense that there really is a job to be done, that we live in a world in which the implications of being religious cannot be taken for granted and in which the responsibilities of being religious are becoming increasingly complicated. It may not describe everything that happens at Thompson Center, but it does declare the most important thing, the reason for our future, the direction in which we are heading.

Respectfully submitted,
The Rev. Martin A. Seeley
Executive Director

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Appendix 25

**REPORT TO THE DIOCESE OF MISSOURI
FROM THE UNIVERSITY OF THE SOUTH - 1988**

Two important events occurred at Sewanee this fall.

The University of the South installed its fourteenth Vice-Chancellor and President, Samuel R. Williamson, Jr., and Episcopalian and former provost and professor of history at the University of North Carolina in Chapel Hill replacing retiring President Robert M. Ayres, Jr. Vice-Chancellor Williamson said, "We are striving to create a collegiate higher education institution that is avowedly in a Christian setting and a Christian community... This is the heritage we ought to nurture and pass on to the generations that come after us."

The second event recurs as do the season: about 300 young men and women began their college careers, and twenty Seminary students began their course toward ordination to become priests in the Episcopal Church.

There is perhaps no more vital place than a college campus in September. If you recall your own freshman year and perhaps the freshman year of your son or daughter, you can appreciate what a profound experience it is. The friends we make, the challenges we face and resolve, the concepts we are taught, the values we accept continue to shape us for the rest of our lives.

The founding bishops of the University of the South appreciated this. They sought to build a University on the principles of "true learning and virtue, that God may be glorified and man advanced." And the clergy and lay leaders who came after them maintained the vision and built a tradition of academic excellence within a Christian community.

The young men who journeyed to Sewanee to read theology were eventually organized into a Seminary of the Episcopal Church. With many of the same classical traditions that shaped the undergraduate College, the School of Theology has for more than a century produced clergy for the Episcopal Church. More than 100 of those alumni have become bishops.

This fall Sewanee's freshmen are reading Chaucer, Dante, and Shakespeare, just as freshmen have done for decades at Sewanee. Before they complete their college careers, they will wade through a core curriculum of mathematics, the natural sciences, history, religion and the arts.

The wooded mountain landscape provides opportunities for outdoor activities. Organized sports abound. More than eighty organizations are on a freshman's potential agenda. The University chapel is literally at the center of the campus, and around it are organized a rich variety of service and instructional programs.

The University of the South is interested in the whole person — intellectual, physical, psychological, and spiritual development. And in helping develop young people for a life time of service, the Episcopal Church has no greater outreach than this mountain-top University. Sewanee alumni, including thousands of alumni of the extension program, Education for Ministry, are serving their communities and churches in every state in the nation and in many foreign countries. Twenty-four percent of the deputies to General Convention had ties to Sewanee.

The Diocese of Missouri is filled with these alumni, and its communicants are all owners of the University of the South. You are part of this Sewanee outreach.

Members of the Sewanee Board of Trustees from Missouri are your bishop, the Rt. Rev. William A. Jones, Jr., the Rev. Edward L. Salmon, Jr., Mr. James Buckles, and Mr. Rainey Gray.

CHURCH GIVING RECORD - DIOCESE OF MISSOURI

1987 through 1988 (Fiscal)

Kennett - St. Luke

Kirkwood - Grace

Ladue - St. Peter

Mexico - St. Matthew

Portland - St. Mark

Rolla - Christ Church

St. Charles - Trinity

St. Clair - St. James

Sullivan - St. John

SU

Resolution C-

*RESOLVED standard for Program Fund

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- 1) net dispos
- 2) pledge to
- 3) share of the General Conv

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Caruthersville,
Clarksville, Gr
Clayton, St. M
St. George
Columbia, Ca
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Florissant, St.
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Appendix 26

SUPPORT FOR THE PROGRAM FUND - DIOCESE OF MISSOURI

Resolution C-87 states, in part:

"RESOLVED...affirm...spending as much on others as we spend on ourselves as the standard for congregations,...and...adopt the following standards for support of the Program Fund

1. that formula-based askings be abandoned as of January 1, 1989;
2. that joyful, thankful, proportional giving become the Diocesan standard for congregational support of the Program Fund in 1989; and
3. that it is understood, and agreed, that congregations will make every effort to increase the proportion of their resources made available to the Greater Church in their pledge to the Diocese;

RESOLVED that the Journal of this and successive conventions report each congregation's

- 1) net disposable income;
- 2) pledge to the Program Fund, dollar amount and proportion; and
- 3) share of the Diocesan pledge to the National Church apportionment as determined by General Convention;..."

	*1988 NET DISPOSABLE INCOME(NDI)	1988 PLEDGE	1988 as% of NDI	\$ PLEDGE toward NATIONAL CHURCH PLEDGE	\$ PLEDGE toward PROGRAM FUND BUDGET
Bonne Terre, St. Peter	706	183	0.26	25	158
Cape Girardeau, Christ	50545	4000	0.08	1771	2229
Caruthersville, St. John	13271	758	0.06	465	293
Clarksville, Grace	24262	1592	0.07	850	742
Clayton, St. Michael & St. George	1117772	105000	0.09	39166	65834
Columbia, Calvary	251930	48504	0.19	8827	39677
Crestwood, Advent	82642	9000	0.11	2896	6104
Creve Coeur, St. Timothy	237989	36000	0.15	8339	27661
DeSoto, Trinity	15220	905	0.06	533	372
Ellisville, St. Martin	286803	26000	0.09	10049	15951
Farmington, All Saints	21361	550	0.03	748	-198
Ferguson, St. Stephen	97570	7500	0.08	3419	4081
Florissant, St. Barnabas	73003	7953	0.11	2558	5395
Fulton, St. Alban	16819	1800	0.11	589	1211
Hannibal, Trinity	54770	4800	0.09	1919	2881
Ironton, St. Paul	23038	1200	0.05	807	393
Jefferson City, Grace	125895	22421	0.18	4411	18010
Kennett, St. Luke	7637	512	0.07	268	244
Kirksville, Trinity	25560	1250	0.05	896	354
Kirkwood, Epiphany	64169	5000	0.08	2248	2752
Kirkwood, Grace	352868	50000	0.14	12364	37636
Ladue, St. Peter	357366	30000	0.08	12522	17478
Lake St. Louis, Transfiguration	33147	2700	0.08	1161	1539
Louisiana, Calvary	26586	1723	0.06	932	791
Macon, St. James	2760	200	0.07	97	103

Appendix 26 (continued)

	*1988 NET DISPOSABLE INCOME(NDI)	1988 PLEDGE 1988	PLEDGE as% of NDI	\$ PLEDGE toward NATIONAL CHURCH PLEDGE	\$ PLEDGE toward PROGRAM FUND BUDGET
Manchester, St. Luke	90361	2400	0.03	3166	-766
Mexico, St. Matthew	56360	2716	0.05	1975	741
Moberly, St. Barnabas	17939	1250	0.07	629	621
Monroe City, St. Jude	2058	286	0.14	72	214
Northwoods, St. Andrew	47482	1200	0.03	1664	-464
Overland, St. Paul	31089	2800	0.09	1089	1711
Palmyra, St. Paul	13299	848	0.06	466	382
Poplar Bluff, Holy Cross	59319	4453	0.08	2078	2375
Portland, St. Mark	5446	583	0.11	191	392
Praireville, St. John	3621	358	0.10	127	231
Rolla, Christ	94766	10250	0.11	3321	6929
Sikeston, St. Paul	67651	6949	0.10	2370	4579
St. Charles, Trinity	91954	13824	0.15	3222	10602
St. Clair, St. James	17325	1038	0.06	607	431
St. James, Trinity	18302	1402	0.08	641	761
St. Louis County, Good Shepherd	123763	18000	0.15	4337	13663
St. Louis, All Saints	158915	19500	0.12	5568	13932
St. Louis, Ascension	24510	1250	0.05	859	391
St. Louis, Cathedral	230294	38500	0.17	8069	30431
St. Louis, Prince of Peace	9296	864	0.09	326	538
St. Louis, St. Augustine	29095	2630	0.09	1019	1611
St. Louis, St. John	47012	0	0.00	1647	-1647
St. Louis, St. Mark	96842	14473	0.15	3393	11080
St. Louis, St. Paul	57094	589	0.01	2001	-1412
St. Louis, St. Stephen	45907	3323	0.07	1609	1714
St. Louis, St. Thomas	25500	1600	0.06	894	706
St. Louis, Trinity"	166059	18000	0.11	5819	12181
Sullivan, St. John	17396	885	0.05	610	275
University City, Holy Communion	223538	50457	0.23	7833	42624
Warson Woods, St. Matthew	98827	19420	0.20	3463	15957
Webster Groves, Emmanuel	373169	54000	0.14	13076	40924
TOTAL	5707878	663399		200000	463399

* Source: 1988 Parochial Report

As approved by
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Appendix 27

**DIOCESE OF MISSOURI - PROGRAM FUND
1989 BUDGET**

As approved by the 149th Convention of the Diocese of Missouri, November 19, 1988.

	Revised 1988 Budget	1989 Budget
REVENUES		
Parishes and Missions	\$662,810	\$725,000
Investments	106,000	106,000
Thompson Fund	60,000	60,000
Miscellaneous	8,000	8,000
Prior Year Fund Balance	12,000	(5,000)
TOTAL REVENUES	<u>\$848,810</u>	<u>\$894,000</u>
DISBURSEMENTS		
NATIONAL and WORLD MISSION		
Companion Diocese/Nigeria	\$12,620	\$12,620
General Convention Assessment	11,850	12,978
Lambeth	2,500	1,000
National Church Apportionment	200,000	211,000
New Dimensions	0	5,000
Peace Fellowship	0	1,000
Provincial Assessment/Delegates	2,900	2,900
TOTAL	<u>\$229,870</u>	<u>\$246,498</u>
PERSONAL GROWTH & DEVELOPMENT		
Christian Education	\$20,000	\$24,000
College Work	18,500	29,000
Communications	32,500	34,000
Deputy/Personal Growth	10,830	10,830
*Program Development	2,850	3,800
Thompson Center	15,000	15,000
Youth	4,500	4,800
TOTAL	<u>\$104,180</u>	<u>\$121,430</u>
COMMUNITY MINISTRIES/INSTITUTIONS		
AIDS Residence/Task Force	\$0	\$4,500
Alcohol/Chemical Dependency	1,800	2,600
Bootheel Ministry	2,000	2,000
Church & Society	250	250
Community Ministry Grants	17,500	30,000
Deputy/Community Ministries	10,830	10,830
Episcopal Neighborhood School	10,000	10,500
Hunger Special Ventures [Advocacy]	1,800	2,000
#Institutions	5,000	5,000
Legal Assistance Ministry	7,500	7,500
Trinity Community Ministry	10,000	10,000
TOTAL	<u>\$66,680</u>	<u>\$85,180</u>

*Includes Education For Ministry, Evangelism Instruction, Human Affairs & Health, Music/Worship Commission, Stewardship and Workshop Fair

#Includes Care & Counseling, Grace Hill House, Neighborhood Health Center, St. Andrew's E-P Foundation and St. Luke's Hospital.

Appendix 27 (continued)

DEPARTMENT CONGREGATIONAL DEVELOPMENT

Archives	\$800	\$800
Clergy Forums	2,000	2,000
Commission on Ministry	1,000	6,000
Postulant/Candidate Travel Expense	0	2,000
Deputy/Congregational Development	45,262	45,262
Interpreters for the Deaf	800	800
Mission Maintenance	1,000	1,000
Bonne Terre/DeSoto	2,400	2,400
Farmington/Ironton	12,000	12,000
Kirkville, Trinity	16,000	15,500
Lake St. Louis, Transfiguration	20,000	20,000
Moberly, St. Barnabas	2,700	2,700
St. Louis, Ascension	40,500	16,000
St. Louis, St. Thomas	9,000	9,000
Site Evaluation and Selection	500	500
	<hr/>	<hr/>
TOTAL	\$178,962	\$160,962

DEPARTMENT OF FINANCE

Audit	\$8,500	\$9,000
Cathedral Contribution	15,000	15,000
Contingency & Moving	9,000	20,000
Council Expenses	4,000	4,000
Deputy for Finance	21,940	23,300
*Convention Expense	9,650	9,750
General Convention Deputies	4,500	4,500
Insurance	5,800	6,200
Office Expenses	23,000	25,000
Telephone Expense	10,500	8,500
Staff Compensation	83,000	88,750
Standing Committee	1,500	1,500
Travel/Auto	17,000	18,500
	<hr/>	<hr/>
TOTAL	\$213,390	\$234,000

EPISCOPAL FUNCTION

#Bishop	\$71,560	\$74,783
TOTAL EXPENSES	\$864,642	\$922,853
BALANCE	(\$15,832)	(\$28,853)

*Includes all Convention expenses, i.e. Journal, Convocation Officers' meeting expenses and actual expenses of Convention.

#Includes salary, housing, pension, medical/life insurance, and continuing education.

Bonne Terre,
Cape Girardeau
Caruthersville,
Clarksville, Gr
Clayton, St. M
Columbia, Ca
Crestwood, A
Creve Coeur,
DeSoto, Trinit
Ellisville, St. M
Farmington, A
Ferguson, St.
Florissant, St.
Fulton, St. Alb
Hannibal, Trin
Ironton, St. P
Jefferson City
Kennett, St. L
Kirkville, Trin
Kirkwood, Epi
Kirkwood, Gr
Lake St. Louis
Louisiana, Ca
Macon, St. Ja
Manchester, s
Mexico, St. M
Moberly, St. E
Monroe City,
Northwoods,
Overland, St.
Palmyra, St. P
Poplar Bluff, h
Portland, St. M
Praisville, St.
Rolla, Christ
Sikeston, St. L
St. Charles, T
St. Clair, St. J
St. James, Tr
St. Louis Cou
St. Louis, All
St. Louis, Asc
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St. Louis, St.
St. Louis, St.
St. Louis, St.
St. Louis, Trin
Sullivan, St. J
University Cit
Webster Grov
O'Fallon, Gra
TOTAL

Appendix 28

DIOCESE OF MISSOURI
Revenues from Parishes and Missions
December 31, 1988

	1988 SUGGESTED GIVING	1988 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
\$800				
2,000				
6,000				
2,000				
45,262				
800	Bonne Terre, St. Peter	123	183	100%
1,000	Cape Girardeau, Christ	4,341	4,000	100%
2,400	Caruthersville, St. John	687	758	100%
12,000	Clarksville, Grace	1,592	1,592	100%
15,500	Clayton, St. Michael & St. George	205,746	105,000	105000
20,000	Columbia, Calvary	48,504	48,504	100%
2,700	Crestwood, Advent	10,970	9,000	100%
16,000	Creve Coeur, St. Timothy	43,514	36,000	36000
9,000	DeSoto, Trinity	905	905	100%
500	Ellisville, St. Martin	26,000	26,000	100%
160,962	Farmington, All Saints	540	550	100%
	Ferguson, St. Stephen	16,218	7,500	7500
	Florissant, St. Barnabas	7,953	7,953	7953
	Fulton, St. Alban	1,887	1,800	1800
	Hannibal, Trinity	6,621	4,800	4800
	Ironton, St. Paul	1,098	1,200	1200
	Jefferson City, Grace	22,421	22,421	22421
	Kennett, St. Luke	466	512	466
	Kirksville, Trinity	1,250	1,250	1250
	Kirkwood, Epiphany	12,704	5,000	5000
	Kirkwood, Grace	66,420	50,000	30000
	Lake St. Louis, Transfiguration	1,345	2,700	2950
\$9,000	Louisiana, Calvary	2,029	1,723	1725
15,000	Macon, St. James	273	200	0
20,000	Manchester, St. Luke	9,011	2,400	2400
4,000	Mexico, St. Matthew	2,716	2,716	2716
23,300	Moberly, St. Barnabas	1,250	1,250	1250
9,750	Monroe City, St. Jude	286	286	286
4,500	Northwoods, St. Andrew	3,334	1,200	1200
6,200	Overland, St. Paul	2,630	2,800	1400
25,000	Palmyra, St. Paul	848	848	848
8,500	Poplar Bluff, Holy Cross	4,453	4,453	4453
88,750	Portland, St. Mark	550	583	700
1,500	Prairieville, St. John	358	358	468
18,500	Rolla, Christ	14,250	10,250	12000
\$234,000	Sikeston, St. Paul	6,949	6,949	6949
	St. Charles, Trinity	15,527	13,824	13824
	St. Clair, St. James	1,038	1,038	1036
	St. James, Trinity	1,402	1,402	1402
	St. Louis County, Good Shepherd	24,883	18,000	18000
	St. Louis, All Saints	27,666	19,500	19500
	St. Louis, Ascension	1,250	1,250	1250
	St. Louis, Christ Church Cathedral	40,889	38,500	38500
	St. Louis, Prince of Peace	865	864	864
	St. Louis, St. Augustine	2,630	2,630	2630
	St. Louis, St. John	NYA	0	0
\$74,783	St. Louis, St. Mark	14,473	14,473	14473
	St. Louis, St. Paul	6,479	0	0
\$922,853	St. Louis, St. Stephen	3,323	3,323	3323
	St. Louis, St. Thomas	1,250	1,600	1600
\$28,853	St. Louis, Trinity	25,292	18,000	18000
	Sullivan, St. John	885	885	952
ting expenses	University City, Holy Communion	50,456	50,457	19420
g education.	Webster Groves, Emmanuel	76,554	54,000	54000
	O'Fallon, Grace Church United			625
	TOTAL	908,809	662,810	664,175
				100%

Appendix 29

DIOCESE OF MISSOURI - PROGRAM FUND
Statement of Revenue and Expenses
December 31, 1988

	Revised 1988 Budget	1988 Actual
REVENUES		
Parishes and Missions	*\$ 662,810	\$664,177
Investments (Schedule A)	106,000	113,529
Thompson Fund	60,000	60,000
Miscellaneous	8,000	10,548
Prior Year Fund Balance	12,000	17,189
TOTAL REVENUES	<u>\$848,810</u>	<u>\$865,443</u>
DISBURSEMENTS		
NATIONAL and WORLD MISSION		
Companion Diocese/Nigeria	\$12,620	\$12,466
General Convention Assessment	11,850	11,849
Lambeth '88	2,500	2,500
National Church Apportionment	200,000	200,000
Provincial Assessment/Delegates	2,900	2,384
TOTAL	<u>\$229,870</u>	<u>\$229,199</u>
PERSONAL GROWTH & DEVELOPMENT		
Christian Education	\$20,000	\$20,595
College Work	18,500	18,900
Communications	32,500	32,687
Deputy/Personal Growth	10,830	10,851
Education for Ministry	1,800	1,595
Evangelism Instruction	250	0
Music/Worship Committee	200	106
Thompson Center	15,000	15,000
Workshop Fair	600	49
Youth	4,500	4,570
TOTAL	<u>\$104,180</u>	<u>\$104,353</u>
COMMUNITY MINISTRIES/INSTITUTIONS		
Alcohol/Chemical Dependency	1,800	1,935
Bootheel Ministry	2,000	2,000
Church & Society	250	392
Community Ministry Grants	17,500	17,500
Deputy/Community Ministries	10,830	10,851
ECM/CARE & Counseling	1,000	1,000
Episcopal Neighborhood School	10,000	10,000
Grace Hill House	1,000	1,000
Hunger Special Ventures	1,800	1,700
Legal Assistance Ministry	7,500	7,500
Neighborhood Health Center	1,000	1,000
St. Andrew's E-P Foundation	1,000	1,000
St. Luke's Hospital	10,000	1,000
Trinity Community Ministry	10,000	10,000
TOTAL	<u>\$66,680</u>	<u>\$66,878</u>

Appendix
Revised

DEPART

 Archive
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Bishop

TOTAL

BALANC

* Original

Appendix 29 (continued)

Revised 1988	1988 Budget	Actual
DEPARTMENT CONGREGATIONAL DEVELOPMENT		
Archives	\$800	\$800
Clergy Forums	2,000	967
Commission on Ministry	1,000	910
Deputy/Congregational Development	45,262	47,165
Interpreters for the Deaf	800	492
Mission Maintenance	1,000	0
Bonne Terre/DeSoto	2,400	2,400
Farmington/Ironton	12,000	7,484
Kirksville, Trinity"	16,000	16,000
Lake St. Louis, Transfiguration	20,000	14,097
Moberly, St. Barnabas	2,700	2,700
St. Louis, Ascension	40,500	40,500
St. Louis, St. Stephen's	25,000	25,000
St. Louis, St. Thomas	9,000	9,000
Site Evaluation and Selection	500	0
TOTAL	\$178,962	\$167,515
DEPARTMENT OF FINANCE		
Audit	\$8,500	\$8,400
Cathedral Contribution	15,000	15,000
Contingency & Moving	9,000	20,291
Council Expenses	4,000	3,909
Deputy for Finance	21,940	22,227
Convention Expense	3,000	4,413
Convention Journal	6,500	6,984
Convention Convocation	150	4
General Convention Deputies	4,500	4,500
Insurance	5,800	5,531
Office Expenses	23,000	21,969
Telephone Expense	10,500	10,815
Staff Compensation	83,000	79,376
Standing Committee	1,500	1,366
Travel/Auto	17,000	15,631
TOTAL	\$213,390	\$220,416
EPISCOPAL FUNCTION		
Bishop	\$71,560	\$70,517
TOTAL EXPENSES	\$864,642	\$858,878
BALANCE	(\$15,832)	\$6,565

* Original Budget Asking - \$690,000

Appendix 29 (continued)

Schedule A - Receipts/Investments

Diocesan Investment Trust

Permanent Fund - Episcopate	\$12,600	\$13,048
Bedal Memorial	4,900	4,996
Diocesan Mission/Church Extension	600	549
Ellen Harris Trust	10,100	10,344
Unrestricted Capital Fund	10,400	10,806
St. Stephen's Clergy Housing	3,400	3,481
Mehegan Bequest	3,500	3,549
Stribling Bequest	500	469
Unrestricted Fund Group	1,752	1,897
Walker Trusts	52,048	58,955
Shank Memorial	3,200	3,234
Interest on Temporary Funds	3,000	2,201
TOTAL	\$106,000	\$113,529

Schedule B - Bishop

Cash Salary	\$42,120	\$42,120
Housing Allowance	14,025	14,025
Pension Fund	10,050	10,106
Insurance - Medical/Life	4,265	3,948
Continuing Education	1,100	318
TOTAL	\$71,560	\$70,517

RECEIPTS

Income from B
Interest
Prior Year Fur
TOTAL R

DISBURSEMENT

PROGRAM FUNDS

SPIRITUALITY

Lichtenberger

CLERGY PLACEMENT

OUTREACH/COMMUNITY

Hunger & Homeless
Deputy for Co
Expenses - C
Program Coord
Legal Assistan
St. Augustine
University of t
Committee on
Alban Institute
TOTAL

CLERGY SUPPORT

Clergy Contin
Clergy Confer
Expenses - C
Clergy Spouse
TOTAL

Appendix 30

THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1988

	<u>1988</u> <u>Budget</u>	<u>1988</u> <u>Actual</u>
<u>RECEIPTS</u>		
Income from Bequest	\$ 340,000	\$340,000
Interest	3,000	3,655
Prior Year Fund Balance	<u>22,000</u>	<u>26,561</u>
TOTAL RECEIPTS	\$ 365,000	\$370,216
<u>DISBURSEMENTS</u>		
<u>PROGRAM FUND CONTRIBUTION</u>	\$ 60,000	\$ 60,000
<u>SPIRITUALITY</u>		
Lichtenberger Society	\$ 14,000	\$ 12,570
<u>CLERGY PLACEMENT AND DEVELOPMENT</u>	\$ 67,500	\$ 67,500
<u>OUTREACH/COMMUNITY MINISTRIES</u>		
Hunger & Homelessness	\$ 6,500	\$ 5,776
Deputy for Community Ministries	21,800	21,842
Expenses - Community Ministries	2,000	2,000
Program Coordinator	10,000	12,160
Legal Assistance Ministry	6,000	6,000
St. Augustines/Vorhees/St. Paul's College	3,900	3,900
University of the South	500	500
Committee on Pastoral Development	500	500
Alban Institute	<u>500</u>	<u>500</u>
TOTAL	\$ 51,700	\$ 53,208
<u>CLERGY SUPPORT AND PROGRAMS</u>		
Clergy Continuing Formation	\$ 20,000	\$ 20,236
Clergy Conference	6,500	5,167
Expenses - Congregational Development	2,000	2,004
Clergy Spouses	<u>1,500</u>	<u>804</u>
TOTAL	\$ 30,000	\$ 28,211

Appendix 30 (continued)

	1988 Budget	1988 Actual
<u>OFFICE OF THE BISHOP</u>		
Consultant	\$ 3,000	\$ 1,813
Staff Assistance	5,000	0
Printed Material	3,000	2,630
Equipment and Furniture	5,000	2,475
Bishop's Discretionary Fund	8,000	8,000
Bishop - Gifts and Entertainment	8,000	7,779
Staff Continuing Education	<u>7,000</u>	<u>3,335</u>
TOTAL	\$ 39,000	\$ 26,032
<u>WINDOWS OF OPPORTUNITY</u>		
Evangelism/Direct Mail	\$ 5,000	\$ 9,378
Living Into Our Baptism	<u>1,000</u>	<u>285</u>
TOTAL	\$ 26,550	\$ 23,432
<u>BUILDING AND SITES</u>		
Expenses - Deputy for Finance	\$ 1,500	\$ 1,500
Site Purchases	10,000	10,000
Deputy for Finance	22,250	22,541
Lambeth	5,000	5,000
Advent, Crestwood Building	25,000	25,000
St. Mark's, St. Louis	2,500	2,500
Calvary, Columbia	<u>10,000</u>	<u>10,000</u>
	\$ 47,150	\$ 31,828
TOTAL DISBURSEMENTS	\$365,000	\$344,958
FUND BALANCE		\$ 25,258

Appendix 31

EPISCOPAL DIOCESE OF MISSOURI — DIOCESAN TRUST FUNDS
Statement of Receipts and Disbursements
December 31, 1988

	Balance 1/1/88	RECEIPTS			DISBURSEMENTS		Balance 12/31/88
		Bequests & Gifts	Invest. Income	Transfers	Expenses	Transfers	
PROGRAM SUPPORT FUNDS:							
Cash Reserve Fund	\$ 56,000						\$ 56,000
Bishop's Housing Principal	5,000		500				5,500
Total	\$ 61,000						\$ 61,500
OTHER DIOCESAN FUNDS:							
Aged & Infirm Clergy Fund	\$179,564		\$ 30,938		\$ 37,958		\$172,544
Cadigan Fellowship	10,691		3,402		3,000		11,093
Campus Ministry Fund	12,875		11,931		10,500		14,306
Church Assistance Endowment Fund	30,377		22,966		30,675		22,668
General Convention Deputies	4,845		4,500		9,443		(98)
Girls Friendly Society	1,967		279				2,246
St. Francis Future Mission Fund	112,514		22,740		83,639		51,615
Theological Education Fund	945		1,330		950		1,325
Total	\$353,778		\$ 98,086		\$176,165		\$275
CUSTODIAL FUNDS:							
Hunger	\$ 9,301		\$ 47,768		\$ 38,653		\$ 18,416
TOTAL FUNDS	\$424,079		\$146,354		\$214,818		\$355,615

Appendix 32

1989 PAROCHIAL CLERGY SALARIES (and Auto Allowance)

Source: 1988 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
BONNE TERRE, St. Peter	n/a				Part Time
*CAPE GIRARDEAU, Christ	21,250	7,000	incl.	1,500	
CARUTHERSVILLE, St. John	6,600	#	#	—	Part Time
CLARKSVILLE, Grace	n/a				
COLUMBIA, Calvary					
*(Rector)	28,304	12,000	incl.	3,000	
*(Assistant)	19,789	6,500	incl.	2,600	
*(Assistant)	19,314	6,200	incl.	2,200	
DE SOTO, Trinity	4,800				Part Time
FARMINGTON, All Saints'	10,000	3,500		875	Part Time
FULTON, St. Alban	9,600				Part Time
*HANNIBAL, Trinity	22,500	#	#	2,400	
IRONTON, St. Paul	10,000	3,500		875	Part Time
*JEFFERSON CITY, Grace	31,688	10,562	incl.	n/a	
KENNETT, St. Luke	See Caruthersville				
*KIRKSVILLE, Trinity	20,000	#	#	1,750	
*LAKE ST. LOUIS, Transfiguration	19,720	8,699		2,175	
LOUISIANA, Calvary	12,525				Part Time
MACON, St. James					
*MEXICO, St. Matthew	13,400	#	#	1,800	See Fulton
*MOBERLY, St. Barnabas					Vacant
MONROE CITY, St. Jude	500			280	Supply
PALMYRA, St. Paul	1,200			768	Supply
*POPLAR BLUFF, Holy Cross	21,000	#	1,404	1,980	
PORTLAND, St. Mark	—	—		1,190	per service
PRAIRIEVILLE, St. John	See Louisiana				
*ROLLA, Christ	35,000	#	#	3,600	
*ST, CHARLES, Trinity					
Rector	23,566	7,777	incl.	2,400	
Curate	20,000	7,000	incl.	1,750	
ST, CLAIR, St. James	20,000	#	600	1,750	
ST, JAMES, Trinity	6,500	#	#	600	Part Time
*SIKESTON, St. Paul	20,000	#	#	4,400	
SULLIVAN, St. John	See St. Clair				
ST. LOUIS CITY:					
*All Saints'	27,830	9,000	1,600	2,100	
*Ascension					Vacant
*Christ Church Cathedral (Dean)	27,558	18,000	incl.	3,600	
Canon)	16,986	12,500	incl.	3,600	
Prince of Peace	4,200	—	—	—	Part Time
St. Augustine	n/a				Part Time
*St. John	n/a	—			
*St. Mark	23,900	#	#	3,000	

Appendix 32

St. Paul
 *St. Stephen
 St. Thomas
 *Trinity
 CLAYTON,
 *(Rector)
 *(Associat
 *(Associat
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 *CRESTWO
 (Rector)
 (Assistant)
 *CREVE CC
 (Rector)
 (Associate
 *ELLISVILL
 (Rector)
 (Assistant)
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 FERGUSON
 *FLORISSA
 *KIRKWOOL
 *KIRKWOOL
 (Rector)
 (Assistant)
 *LADUE, St.
 (Interim R
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 *MANCHES
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* - denotes
 # - provide
 NA - not av

Appendix 32 (continued)

	<u>CASH</u>	<u>HOUSING</u>	<u>UTILITIES</u>	<u>AUTO</u>	<u>SPECIAL</u> <u>NOTES</u>
St. Paul	15,805	4,620		1,155	Part Time
*St. Stephen	20,000	8,400	incl.	1,750	
St. Thomas	13,000	4,000	incl.	1,800	Part Time
*Trinity	23,520	16,830	incl.	1,200	
CLAYTON, Church of St. Michael & St. George					
*(Rector)	55,000	#	#	5,400	
*(Associate)	26,000	5,340	8,160	5,400	
*(Associate)	20,600	9,000	2,000	4,000	
*(Associate)	13,600	15,000	3,000	4,000	
*CRESTWOOD, Advent					
(Rector)	19,416	10,495	incl.	3,666	
(Assistant)	4,010	1,310		370	Part Time
*CREVE COEUR, St. Timothy					
(Rector)	33,000	9,000	2,700	2,500	
(Associate Rector)	20,700	9,700	2,000	1,600	
*ELLISVILLE, St. Martin					
(Rector)	36,140	12,480	incl.	2,425	
(Assistant)	20,978	7,220	incl.	2,300	
(Assistant)	20,978	7,220	incl.	2,300	
FERGUSON, St. Stephen	27,000	1,100		3,500	Interims
*FLORISSANT, St. Barnabas	22,000	8,000	incl.	3,000	
*KIRKWOOD, Epiphany	20,800	8,400	1,200	1,750	
*KIRKWOOD, Grace					
(Rector)	34,320	14,740	incl.	3,720	
(Assistant)	26,000	8,740	incl.	2,780	
*LADUE, St. Peter					
(Interim Rector)	15,000	6,000		1,500	
(Associate)	23,198	10,222	incl.	2,400	
*MANCHESTER, St. Luke	21,114	7,000	incl.	2,100	
*NORTHWOODS, St. Andrew	17,100	9,000	incl.	2,400	
*OVERLAND, St. Paul	20,000	#	#	1,750	
*UNIVERSITY CITY, Church of the Holy Communion					
	29,500	#	#	#	
*WARSON WOODS, St. Matthew					
	32,803	incl.	incl.	3,000	
*WEBSTER GROVES, Emmanuel					
(Rector)	36,000	#	#	4,280	
(Associate)	27,000	#	#	3,750	
(Assistant)	19,665	6,987	incl.	1,750	
*ST LOUIS COUNTY, Church of the Good Shepherd					
	25,000	15,000	incl.	4,000	

* - denotes full time position

- provided

N/A - not available

Appendix 33

DIOCESE OF MISSOURI - 1988
SUPPORT of SEMINARIES by CONGREGATIONS

	1987 Net Disposable Income	1988 Support	<u>Seminary</u>
Bonne Terre, St. Peter		None	
Cape Girardeau, Christ	56,526	500.00	Aid to Seminarians
Caruthersville, St. John	13,442	100.00	St. Francis, Nigeria
		100.00	Sewanee
Clarksville, Grace			
Columbia, Calvary			
DeSoto, Trinity			
Fulton, St. Alban	15,644	157.00	EDS
Hannibal, Trinity		None	
Ironton, St. Paul	13,418	200.00	Nashotah House
Jefferson City, Grace			
Kennett, St. Luke	8,152	100.00	Sewanee
Kirksville, Trinity			
Louisiana, Calvary			
Macon, St. James			
Mexico, St. Matthew	50,350	250.00	EDSI
		250.00	Sewanee
Moberly, St. Barnabas			
Monroe City, St. Jude			
Palmyra, St. Paul			
Poplar Bluff, Holy Cross	53,354	100.00	VTS
		300.00	Sewanee
Portland, St. Mark	3,430	32.50	Union Theological
		32.50	Sewanee
Prairieville, St. John			
Rolla, Christ	84,733	200.00	Seabury-Western
		1,000.00	Aid to Seminarian/Seabury
St. Charles, Trinity	92,786	302.00	CDS/Pacific
		302.00	Sewanee
		302.00	Seabury-Western
St. Clair, St. James	15,801	65.00	Sewanee
		65.00	EDS
St. James, Trinity			
Sikeston, St. Paul	55,913	250.00	Seabury-Western
		1,500.00	Aid to Seminarian/Seabury
Sullivan, St. John	15,491	93.00	Sewanee
		93.00	EDS
St. Louis, All Saints	148,530	315.00	VTS
		400.00	Aid to Seminarian/VTS
St. Louis, Ascension			
St. Louis, Cathedral	206,793	250.00	Eden Theological
		1,250.00	Berkeley Divinity
		1,250.00	ED

Appendix 33

St. Louis, P
 St. Louis, S
 St. Louis, S
 St. Louis, S
 St. Louis, S
 St. Louis, S
 St. Louis, S
 St. Louis, T

Clayton,
 St. Micha
 Crestwood,
 Creve Coe
 Ellisville, St
 Ferguson, S
 Florissant, S
 Kirkwood, E
 Kirkwood, C

Ladue, St. P

Northwood

Overland, S
 University C
 Holy Com
 Warson Wa
 Webster Gr
 St. Louis C
 St. Louis C
 Farmington
 Lake St. Lo

Index to abb
 EDS - Episc
 CDS/Pacific
 GTS - Gene
 VTS - Virg

Appendix 33 (continued)

	1987 Net Disposable Income	1988 Support	<u>Seminary</u>
St. Louis, Prince of Peace	10,237	80.00	
St. Louis, St. Augustine			
St. Louis, St. John			
St. Louis, St. Mark	91,437	350.00	EDS
St. Louis, St. Paul		None	
St. Louis, St. Stephen		None	
St. Louis, St. Thomas	22,272	300.00	Henry W. Syle Fund
St. Louis, Trinity	150,961	1,000.00	Seabury-Western
		1,287.00	St. Francis, Nigeria
		500.00	Seminarian, Nigeria
Clayton, St. Michael & St. George	1,019,796	2,100.00	Seabury-Western
Crestwood, Advent			
Creve Coeur, St. Timothy			
Ellisville, St. Martin		None	
Ferguson, St. Stephen		None	
Florissant, St. Barnabas	71,037	200.00	Sewanee
Kirkwood, Epiphany		None	
Kirkwood, Grace	314,638	1,200.00	Bexley Hall/Colgate
		1,200.00	Sewanee
Ladue, St. Peter	313,093	419.00	Sewanee
		200.00	Berkeley Divinity School
		500.00	Aid to Seminarian
Northwoods, St. Andrew	46,494	200.00	CDS/Pacific
		50.00	College of Preachers
Overland, St. Paul			
University City, Holy Communion	230,265	800.00	GTS
Warson Woods, St. Matthew			
Webster Groves, Emmanuel		None	
St. Louis County, Good Shepherd		None	
St. Louis County, St. Luke		None	
Farmington, All Saints	10,011	100.00	ETS
Lake St. Louis, Transfiguration		None	

Index to abbreviations:

- EDS - Episcopal Divinity School
- CDS/Pacific - Church Divinity School/Pacific
- GTS - General Theological Seminary
- VTS - Virginia Theological Seminary

	HOUSEHOLDS	BAPTISMS		CONFIRMATIONS		SERVICES OF HOLY COMMUNION							PUPILS						
		PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
1 Bonne Terre, St Peter	7	19	14	11	7	2	0	0	0	0	23	1	1	0	1	29	5	0	0
2 Cape Girardeau, Christ	84	174	173	109	110	0	0	6	0	0	22	1	13	2	1	33	48	18	0
3 Caruthersville, St John	12	20	20	12	16	0	0	0	4	0	47	7	5	0	0	8	18	7	0
4 Clarksville, Grace	27	43	45	41	39	0	0	0	1	0	27	5	0	0	3	27	44	20	0
5 Columbia, Calvary	360	785	809	605	621	18	2	1	9	2	143	117	88	8	8	118	401	210	0
6 DeSoto, Trinity	42	73	74	60	59	2	0	0	0	0	52	6	5	1	0	8	36	32	0
7 Fulton, St Alban	27	59	52	55	42	1	0	1	0	0	46	16	9	0	0	0	31	0	0
8 Hannibal, Trinity	123	406	405	251	263	4	1	6	3	2	97	60	29	1	7	103	134	64	35
9 Ironton, St Paul	29	38	45	38	38	3	0	0	0	0	37	0	0	0	4	0	25	0	0
10 Jefferson City, Grace	182	445	448	332	338	5	0	7	3	2	100	54	34	3	7	12	192	148	38
11 Kennett, St Luke	6	15	10	8	8	0	0	0	2	0	45	8	7	1	0	6	9	6	0
12 Kirksville, Trinity	39	93	100	58	62	7	0	0	2	0	69	16	9	0	0	34	49	13	0
13 Louisiana, Calvary	34	75	72	54	51	1	0	0	2	0	25	3	0	3	2	26	37	18	0
14 Macon, St James	7	12	11	12	11	0	0	0	0	0	13	0	0	1	2	7	11	0	0

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* Indicates incomplete or obsolete data.

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	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION						PUPILS		
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
15 Mexico, St Matthew	44	94	91	81	79	1	0	0	0	0	28	11	31	4	1	1	48	4	0
16 Moberly, St Barnabas	51	102	104	94	94	0	0	0	0	0	29	14	9	0	1	23	20	4	0
17 Monroe, St Jude	10	21	22	20	20	1	0	0	0	0	0	0	0	0	0	0	0	0	0
18 Palmyra, St Paul	16	47	48	34	34	1	0	0	0	0	28	3	17	0	2	0	22	12	0
19 Poplar Bluf, Holy Cross	61	130	131	112	111	3	0	0	1	0	81	15	9	2	2	179	69	27	0
20 Portland, St Mark	26	43	42	31	31	1	0	0	0	0	13	1	0	0	0	39	28	0	0
21 Eolia, St John	13	10	9	10	9	0	0	0	0	0	11	5	0	1	1	0	6	0	0
22 Rolla, Christ	203	336	366	251	254	22	0	0	13	2	129	38	101	12	14	0	260	143	0
23 St Charles, Trinity	129	372	377	252	262	8	0	9	1	2	107	25	65	3	5	6	183	106	0
24 St Clair, St James	45	84	79	65	62	0	0	0	2	0	28	8	2	2	0	24	36	9	0
25 St James, Trinity	35	52	60	50	53	8	0	3	1	0	48	18	4	1	4	14	37	0	0
26 Sikeston, St Paul	57	153	157	125	123	3	0	0	0	0	66	24	14	0	2	55	75	46	0
27 Sullivan, St John	27	50	51	34	34	0	0	0	0	0	27	1	3	2	2	24	29	19	0
28 St Louis, All Saints	265	523	481	423	424	8	0	5	2	0	101	17	10	3	7	26	265	65	0

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	HOUSEHOLDS	MEMBERS		CONF. COMMUNICANTS		BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION				OTHER SERVICES		AV. ATTENDANCE 4 KEY SERVICES		PUPILS	
		PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF. COMMUNICANTS	PRESENT CONF. COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	CHURCH SCHOOL	DAY SCHOOL		
29 St Louis, Ascension	50	92	95	47	49	2	0	0	1	0	52	24	2	2	0	0	54	24	0	
30 St Louis, Christ	351	529	503	521	502	11	2	0	14	6	208	296	21	13	15	48	503	87	0	
31 St Louis, Prince/Peace	27	31	31	20	23	0	0	0	0	0	30	2	5	0	0	25	19	8	0	
32 St Louis, St Augustine	42	60	67	59	60	4	0	0	2	0	38	0	2	1	0	23	45	15	0	
33 St Louis, St John	120	197	206	84	88	7	1	0	4	3	99	13	26	13	8	10	50	45	30	
34 St Louis, St Mark	140	198	210	141	151	7	1	0	1	3	99	46	70	3	5	7	135	87	0	
35 St Louis, St Paul	87	170	165	121	116	3	0	0	0	0	47	5	0	3	8	12	63	11	0	
36 St Louis, St Stephen	106	67	75	67	70	10	1	0	0	0	52	45	12	3	3	42	131	66	0	
37 St Louis, St Thomas	32	85	71	56	55	0	0	0	0	0	47	53	0	0	2	8	18	20	0	
38 St Louis, Trinity	241	464	462	305	310	8	1	0	6	5	106	308	89	4	5	100	204	153	0	
39 Clayton, SS Mich/Geo	1075	2609	2602	2007	2009	65	7	27	23	14	174	326	97	35	35	583	848	965	174	
40 Crestwood, Advent	119	355	360	327	325	7	0	0	0	0	104	131	298	5	8	0	155	69	42	
41 Creve Coeur, St Timothy	263	644	662	543	535	10	1	14	5	4	124	62	30	6	4	10	304	212	0	
42 Ellisville, St Martin	253	819	854	490	521	26	1	17	11	2	142	119	50	8	7	37	426	316	48	

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	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION					PUPILS			
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
43 Ferguson, St Stephen	292	616	618	506	508	1	0	6	4	0	98	55	39	5	12	21	220	101	0
44 Florissant, St Barnabas	142	319	325	230	257	0	12	6	8	1	91	37	13	10	2	56	141	67	0
45 Kirkwood, Epiphany	51	150	106	123	64	1	0	1	0	0	41	9	6	2	0	15	85	52	0
46 Kirkwood, Grace	456	1020	1054	705	714	15	0	10	2	6	105	80	23	13	17	15	427	300	60
47 Ladue, St Peter	529	1198	1199	630	629	12	0	4	5	0	94	58	96	17	8	194	347	124	0
48 Northwoods, St Andrew	55	119	113	82	78	0	1	1	0	0	87	12	23	0	3	9	63	13	0
49 Overland, St Paul	85	133	121	126	126	1	0	0	1	1	52	35	37	0	0	0	72	36	0
50 University City, H Comm	107	268	257	218	217	2	0	4	5	3	103	180	48	0	3	35	135	41	0
51 Warson Wood, St Matthew	102	210	209	161	140	2	1	0	0	0	79	13	40	1	3	25	90	50	0
52 Webster Grove, Emmanuel	465	1184	1101	695	691	22	1	8	15	7	138	135	30	9	14	51	399	290	86
53 St Louis, G Shpherd	134	318	327	272	288	7	0	4	4	1	96	15	28	4	2	10	152	82	0
54 Manchester, St Luke	125	405	390	269	261	10	1	7	4	1	105	138	18	5	2	292	239	77	36
55 Lk S Louis, Transftn	51	137	144	82	90	6	0	0	3	0	88	4	0	1	0	5	73	41	0
56 Farmington, All Saints	13	43	41	26	26	1	0	0	0	0	43	1	0	0	0	16	22	20	0
	7474	16714	16664	12141	12158	339	34	147	164	67	3984	2676	1568	213	242	2451	7531	4343	549

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* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St Peter	0	0	732	2.01	1978	183	25	2633	2841	7	0	798	124900	124900
2 Cape Girardeau, Christ	44	37163	47242	10.82	58238	4000	2826	21334	30605	0	0	56526	713600	713600
3 Caruthersville, St John	11	10000	11628	18.63	14442	892	700	14209	16931	60	0	13442	295300	295300
4 Clarksville, Grace	22	16000	15672	11.16	21014	1464	614	3415	28237	180	0	18174	254300	228870
5 Columbia, Calvary	268	191000	211358	11.29	278207	41700	4000	197636	281179	272	391	224730	587843	0
6 DeSoto, Trinity	25	10000	10504	4.81	26122	877	731	12962	14570	48	0	25082	343500	343500
7 Fulton, St Alban	17	12730	14458	10.30	16294	2400	77	16241	19368	60	0	15644	237549	231200
8 Hannibal, Trinity	63	44145	39849	6.23	52119	4400	2774	63398	70572	210	0	49345	782000	550000
9 Ironton, St Paul	17	9752	11003	7.30	16075	1200	1521	13380	20997	0	0	13418	347606	347606
10 Jefferson City, Grace	122	95702	85700	9.06	118981	23338	3907	95777	125373	307	0	113347	850000	685000
11 Kennett, St Luke	6	8000	8152	26.13	8852	772	0	7777	8549	0	0	8152	10000	10000
12 Kirksville, Trinity	24	16890	20086	9.90	41010	1251	1093	36654	38998	192	0	22477	260000	234000
13 Louisiana, Calvary	0	0	23477	13.28	25657	1725	647	22353	24725	192	0	25435	390900	361810
14 Macon, St James	0	0	1765	4.85	3087	0	0	2932	2932	0	0	3087	0	0

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEGGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIocese AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
15 Mexico, St Matthew	37	33128	37631	16.45	51111	2446	831	48652	51929	169	0	50350	230000	230000
16 Moberly, St Barnabas	22	12610	10540	3.97	13882	1250	95	8887	10692	0	0	12307	278600	278600
17 Monroe, St Jude	0	0	3241	6.23	10921	364	45	3429	9823	0	0	3566	280000	280000
18 Palmyra, St Paul	0	0	11515	13.84	21936	1385	3866	12641	19958	0	0	18680	423873	396373
19 Poplar Bluf, Holy Cross	40	51525	53354	16.82	54517	3181	1340	52967	57488	200	0	53354	287000	242000
20 Portland, St Mark	0	0	3190	2.36	3544	439	265	3276	3980	9	0	3430	105600	25000
21 Eolia, St John	0	0	2440	3.61	4934	468	100	3444	5512	21	0	4549	295000	295000
22 Rolla, Christ	173	100000	82134	7.78	127942	9500	17312	84823	116066	300	0	84732	1600000	1542000
23 St Charles, Trinity	81	103466	87741	13.08	130455	11149	11831	95477	120178	226	0	92786	706800	706800
24 St Clair, St James	20	13200	15657	6.69	16240	865	305	30657	32845	192	0	15801	179300	179300
25 St James, Trinity	0	0	12864	7.07	29389	1402	172	21295	22869	60	0	18878	1056100	1056100
26 Sikeston, St Paul	44	64757	51884	17.50	75568	6330	2850	39859	51826	200	0	55913	160000	301053
27 Sullivan, St John	18	12500	14984	10.67	15626	925	266	16976	18167	0	0	15491	208600	208600
28 St Louis, All Saints	217	145100	132573	9.62	160825	17004	4241	139324	205098	250	0	148530	430365	2137200

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
29 St Louis, Ascension	30	5800	6317	2.43	68316	1250	384	56328	68144	0	0	13637	744700	744700
30 St Louis, Christ	200	160000	174614	9.57	507058	34924	6500	452415	523747	243	135	206793	12971025	11673923
31 St Louis, Prince/Peace	12	6000	8403	5.99	16381	780	1321	7757	15383	42	0	10236	175000	175000
32 St Louis, St Augustine	30	18430	17764	8.13	27578	1848	57	23891	25796	0	0	27578	228100	228100
33 St Louis, St John	39	28147	22221	3.56	37047	0	80	31567	43250	166	0	32033	865900	0
34 St Louis, St Mark	105	72577	65547	9.00	94374	11803	2937	74624	89364	230	0	91437	1119200	1119200
35 St Louis, St Paul	20	13980	23637	5.22	48191	2570	350	43160	46080	0	0	45571	605100	605100
36 St Louis, St Stephen	30	30000	29624	5.37	120994	3000	27193	64531	125224	190	0	39788	425000	423500
37 St Louis, St Thomas	20	11955	11819	7.10	32272	1260	701	29238	33798	130	0	22272	15000	15000
38 St Louis, Trinity	130	137941	135753	10.83	224090	16838	38047	139975	212180	216	0	150961	869500	782550
39 Clayton, SS Mich/Geo	768	860771	930122	16.64	1905790	100000	145502	824737	1562851	550	446	1019796	7200000	7200000
40 Crestwood, Advent	108	79138	76001	12.28	126844	7248	0	80780	90168	185	0	79217	593900	593900
41 Creve Coeur, St Timothy	210	230000	230225	16.83	256704	46600	14792	182644	244036	303	200	243691	1309490	1289490
42 Ellisville, St Martin	208	259156	207464	15.77	255239	25000	9721	197718	237905	361	419	238629	1123000	123000

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	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE

* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
43 Ferguson, St Stephen	174	85275	96676	6.37	112701	4200	1718	100415	106333	250	8	99878	920000	0
44 Florissant, St Barnabas	108	70940	68222	9.24	71037	6000	0	61863	67863	0	0	71037	202866	584000
45 Kirkwood, Epiphany	38	55300	52645	19.85	65205	5417	3437	53350	62204	220	0	55350	537000	537000
46 Kirkwood, Grace	336	298765	267490	11.28	336184	46000	35752	251826	390057	330	250	314638	1894500	2448000
47 Ladue, St Peter	305	263968	276330	10.05	329817	30000	13674	299169	345893	338	222	313093	2060000	2060000
48 Northwoods, St Andrew	37	31024	33495	11.71	47852	2100	985	46378	50063	171	0	46494	453760	453760
49 Overland, St Paul	0	0	32764	7.41	36842	3450	222	58852	64221	0	0	35906	1061250	955125
50 University City, H Comm	79	77011	77844	13.99	252463	44904	29698	168735	243337	295	0	230265	2400000	2400000
51 Warson Wood, St Matthew	80	108238	131208	24.74	143142	14880	690	98645	117015	204	0	142392	617016	714200
52 Webster Grove, Emmanuel	371	304252	293342	12.13	379834	50000	22105	298506	370611	360	270	357729	2240400	2240400
53 St Louis, G Shpherd	103	129048	116672	16.74	132670	15000	0	127190	148400	220	0	131755	863248	783924
54 Manchester, St Luke	72	77000	73632	11.33	116565	2050	895	105885	108830	202	192	87817	798500	854700
55 Lk S Louis, Transftn	41	28500	29066	10.96	32054	2600	1408	29948	33956	34	117	30233	250000	250000
56 Farmington, All Saints	0	0	9864	14.59	11710	450	619	8737	10181	0	0	10011	170700	170700
	4925	4430884	4520135	11.63	7187920	621082	421222	4991272	6849198	0	0	5316261	54152891	51429084

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NOTICE
150th Annual Convention of the Diocese
November 10-11, 1989
Trinity Church
Hannibal, Missouri

Protest