



*Diocese of Missouri*  
THE EPISCOPAL CHURCH

*The*  
Journal of the  
Annual Meeting of  
the 170<sup>th</sup> Convention  
of the Episcopal Church  
in the  
Diocese of Missouri

November 20-21, 2009  
Cape Girardeau, Missouri

*published September 30, 2010*

*Making Disciples*  
*Building Congregations*  
*For the Life of the World*

*The Episcopal Diocese of Missouri*  
Offices of the Bishop  
1210 Locust St., 3rd Floor  
St. Louis, Missouri, 63103  
314-231-1220  
<http://diocesemo.org>



*Missionary Bishop*, The Right Reverend

**Jackson Kemper**, DD, LLD

Born December 24, 1789; Consecrated Missionary Bishop September 25, 1835; Translated to Wisconsin in 1854; Died May 24, 1870

*First Bishop*, The Right Reverend

**Cicero Stephens Hawks**, DD

Born May 26, 1812  
Consecrated October 20, 1844  
Died April 18, 1868

*Second Bishop*, The Right Reverend

**Charles Franklin Robertson**, DD, STD, LLD

Born March 2, 1835; Consecrated October 25, 1868;  
Died May 1, 1886

*Third Bishop*, The Right Reverend

**Daniel Sylvester Tuttle**, DD, STD, DCL, LLD

Born January 26, 1837; Consecrated Missionary Bishop May 1, 1867; Elected Bishop of Missouri August 9, 1886; Succeeded as Presiding Bishop September 7, 1903; Died April 17, 1923

*Fourth Bishop*, The Right Reverend

**Frederick Foote Johnson**, DD

Born April 23, 1866; Consecrated November 2, 1905; Bishop of South Dakota, 1905–1911; Bishop Coadjutor of Missouri 1912–1923; Succeeded as Bishop of Missouri April 17, 1923; Retired November 8, 1933; Died May 9, 1943

*Fifth Bishop*, The Right Reverend

**William Scarlett**, DD, LLD

Born October 3, 1883; Consecrated May 6, 1930; Bishop Coadjutor 1930–1933; Succeeded as Bishop of Missouri November 8, 1933; Retired November 1, 1952; Died March 28, 1973

*Sixth Bishop*, The Right Reverend

**Arthur Carl Lichtenberger**, DD, STD, LLD, LHD, DCL, JCD

Born January 8, 1900; Consecrated April 5, 1951; Bishop Coadjutor 1951–1952; Succeeded as Bishop of Missouri, November 1, 1952; Elected Presiding Bishop October 11, 1958; Assumed Duties of Presiding Bishop November 15, 1958; Resigned as Bishop of Missouri May 15, 1959; Retired as Presiding Bishop October 12, 1964; Died September 3, 1968

*Seventh Bishop*, The Right Reverend

**George Leslie Cadigan**, DD

Born April 12, 1910; Consecrated April 16, 1959; Succeeded as Bishop of Missouri May 15, 1959; Retired April 16, 1975; Died December 14, 2005

*Eighth Bishop*, The Right Reverend

**William Augustus Jones Jr.**, DD

Born January 24, 1927; Consecrated Bishop of Missouri May 3, 1975; Retired January 21, 1993

*Ninth Bishop*, The Right Reverend

**Hays Hamilton Rockwell**, DD

Born August 17, 1936; Consecrated March 2, 1991; Bishop Coadjutor 1991–1993; Succeeded as Bishop of Missouri January 21, 1993; Retired June 6, 2002

*Tenth Bishop*, The Right Reverend

**George Wayne Smith**, DD

Born January 29, 1955; Consecrated March 6, 2002; Bishop Coadjutor March 6–June 6, 2002; Succeeded as Bishop of Missouri June 6, 2002

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*Officers of the Diocese*

The Rt. Rev. Dr. George Wayne Smith, *Bishop*  
Mr. Harold R. Burroughs, *Chancellor*  
Mr. Edwin S. Fryer, *Chancellor Emeritus*

The Hon. Jean C. Hamilton, *Vice Chancellor*  
Dr. James F. Hood, *Secretary of Convention*  
Mr. Thomas Hedrick, *Treasurer*

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*Staff of the Offices of the Bishop*

The Rt. Rev. Dr. George Wayne Smith, *Bishop*  
The Rev. Canon E. Dr. Daniel Smith, *Canon to the Ordinary*  
The Rev. Canon Dr. Ralph McMichael, *Canon for Ministry Formation*  
Ms. Beth Felice, *Director of Communications*  
Ms. Desiree Viliocco, *Officer, Finance*  
Ms. Susan Rehkopf, *Archivist and Registrar*

Ms. Susan Wegner, *Executive Assistant to the Bishop*  
Mr. Cory Hoehn, *Administrative Assistant to the Canon for Ministry Formation*  
Ms. Robin Weisenborn, *Administrative Assistant to the Canon to the Ordinary*  
Ms. Emily McNeil, *Assistant, Finance*  
Ms. Tracy Grigsby, *Receptionist and Communications Assistant*

### **Standing Committee**

*Terms continue to Convention when the year is indicated.*

Ms. Jeanette Huey (2010)  
Ms. Jane Klieve, *Vice President* (2010)  
The Rev. Tamsen E. Whistler, *President* (2010)  
The Rev. Joseph M. C. Chambers (2011)  
The Rev. Catherine R. Hillquist (2011)  
Ms. Marsha Ray (2011)  
Mr. Todd Eller (2012)  
The Rev. N. Shariya Molegoda (2012)  
The Rev. Doris C. Westfall (2012)  
Ms. Lynette Ballard (2013)  
The Rev. Daniel Handschy (2013)  
Ms. Nan Haynes (2013)

### **Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO)**

The Rt. Rev. George Wayne Smith, *President*

### **Diocesan Council**

*Members of Diocesan Council serve as trustees, Terms continue to Convention when the year is indicated.*

The Rt. Rev. George Wayne Smith, *Chair*  
Mr. Harold R. Burroughs, *Chancellor, ex officio*  
Mr. Thomas Hedrick, *Treasurer, ex officio*

#### *Members elected at-large*

Mr. Donald Esbenshade (2010)  
Ms. Mary Jane Kuhn (2011)  
Ms. Mary Ann Cook (2011)  
Mr. James Furgason (2012)  
Mr. John S. Martin (2012)

#### *Bishop's Appointees*

Mr. Norman Moenkhaus (2010)  
Mr. Thom Gross (2011)

#### *Convocation Representatives*

##### *Kemper*

Mr. Robert Daniels (2012)  
The Rev. Patricia Foster Glenn (2010)

##### *Metro II*

The Rev. Teresa K. M. Danieley (2011)  
Ms. Alisa Barnes (2010)

##### *Metro III*

Ms. Claudia Svoboda (2010)  
The Rev. Beverly D. Van Horne (2010)

##### *Metro IV*

The Rev. John B. Musgrave (2011)  
Mr. Richard Braznell (2010)

##### *South*

The Rev. Robert A. Towner (2011)  
Ms. Sharon Hoffman (2010)

##### *West*

No representative elected

### **Committee on Lay Credentials and Admission of New Parishes**

Dr. James F. Hood, *Chair*  
Mr. Harold R. Burroughs

### **Committee on the Dispatch of Business**

Mr. Harold R. Burroughs, *Chair*  
Dr. James F. Hood  
The Rev. Canon E. Daniel Smith, *ex officio*

### **Committee on Constitution and Canons**

The Hon. Jean C. Hamilton, *Chair*  
Mr. Harold R. Burroughs  
Mr. Ronald Jones  
The Rev. James H. Purdy  
The Hon. Mary Russell  
The Rev. Susan C. Skinner  
Mr. Jamieson Spencer  
The Rev. Richard B. Tudor  
The Rev. Dr. Peter E. Van Horne  
The Rev. Canon E. Daniel Smith, *ex officio*

### **Committee on Resolutions**

Mrs. Kathryn Dyer, *Chair*  
Ms. Carolyn Daniels  
Ms. Ann Hogan  
The Rev. Dr. Lydia Agnew Speller  
The Rev. Robert A. Towner

### **Committee on Nominations and Election Procedure**

The Rev. Dr. Warren E. Crews, *Chair*  
The Rev. Andrew J. Archie  
Ms. Betty Bowersox  
Ms. Lisa Fox  
Mr. Raymond W. Peters

### **Commission on Ministry**

The Rev. Amy Chambers Cortright, *Chair*  
Mr. Joseph Adams  
The Rev. Susan M. Bartlett  
The Very Rev. Ronald H. Clingenpeel  
Ms. Anne Hogan  
Dr. James Hood  
The Rev. Teresa K. M. Danieley  
Mr. Carl Muench  
The Rev. John B. Musgrave  
The Rev. Marylen W. Stansbery

### **Ecclesiastical Court**

The Rev. Andrew J. Archie  
The Rev. John C. Fleming  
Mr. Carl Muench  
Dr. Harry Richter  
Ms. Virginia Russell Rowe  
The Rev. Harvel L. Sanders  
The Rev. Dr. Lydia Agnew Speller

### **Deputies to the 76th General Convention (2009)**

The Very Rev. Ronald H. Clingenpeel  
The Rev. John C. Fleming  
The Rev. Dr. Lydia Agnew Speller  
The Rev. Tamsen E. Whistler



*Deputies to the 76th General Convention cont.*

Mr. Michael Clark  
 Mr. Joseph Kloecker  
 Mrs. Kathryn Dyer  
 Ms. Jeannette Huey  
*Alternate Deputies to the 76th General Convention)*  
 The Rev. Jason W. Samuel  
 Mr. Don Fisher  
 Ms. Margie Bowman

**Diocesan Investment Trust**

Mr. Gerald Cooper, *Chair*  
 Ms. Kathleen Sherby, *Vice-Chair*  
 Ms. Jean Frazee, *Secretary-Treasurer*  
 Mr. Donald Broughton  
 Mr. Peter Herzog  
 Mr. Thomas Hedrick, *ex-officio*  
 The Rt. Rev. George Wayne Smith, *ex-officio*

Organizations and Institutions

**Chapter of Christ Church Cathedral**

The Rt. Rev. George Wayne Smith, *Bishop*  
 The Very Rev. Michael D. Kinman, *Provost*  
 The Rev. Canon Renee Fenner, *Canon Pastor*  
 Mr. William Partridge, *Canon Precentor (Organist/Choirmaster)*  
 The Rev. Canon John W. Kilgore, *Canon Minor*  
 The Rev. Mark D. Sluss, *Deacon*  
 Mr. James L. McGregor III, Sr. Warden  
 Mr. Walter Johnson, Jr. Warden  
 Ms. Shug Goodlow  
 Mr. Thom Gross  
 Ms. Carolyn Herman  
 Mr. Josh Houdasheldt  
 Ms. Mary Hovland  
 Mr. Gary Johnson  
 Mr. Stephen Kroll  
 Mr. Robert Lipscomb  
 Ms. Grace Hamilton  
 Dr. Fred Peterson  
*Diocesan Representatives*  
 The Rev. Daniel Appleyard  
 Ms. Sandra Coburn  
 The Rev. Steven W. Lawler  
 Mr. Stephen Robin  
 Mr. Jonathan Sanders  
 The Rev. Dr. Peter E. Van Horne

**St. Luke's Episcopal–Presbyterian Hospital**

Mr. John B. Biggs, Jr., *Chairman of the Board*  
 Mr. Ned O. Lemkemeier, *Vice Chairman*  
 Mr. Gary Olson, *President and Chief Executive Officer*  
 Mr. James G. Forsyth, III, *Treasurer*  
 Ms. Annie Schlafly, *Secretary*  
 Mr. Brian Spillers, Executive Vice President, Finance  
 Mr. Stuart L. Bascomb  
 Dr. John B. Buettner, M.D.  
 Dr. David Callahan, M.D.  
 Mr. William Cornelius  
 Mr. John F. Eilermann, Jr.  
 The Rev. Terry Epling  
 Mr. Frederick O. Hanser  
 Mr. Jefferson L. Miller, Jr.  
 Dr. Mark Novack, M.D.  
 Ms. Jerrie House Plegge  
 Mr. David B. Price, Jr.

*St. Luke's Episcopal–Presbyterian Hospital cont.*

The Rev. Dr. Paul T. Reiter  
 Ms. Virginia Rowe  
 Mr. Hugh Scott, III  
 Mr. Joseph A. Sheehan  
 The Rt. Rev. George Wayne Smith  
 Mr. Daniel K. Stegmann  
 Dr. John Wood, M.D.  
*Pastoral Care and the Clinical Pastoral Education Program*  
 The Rev. Renita Heinzl, *Director*  
 The Rev. Mariclea J. T. Chollet, *Associate Director*

**St. Andrew's Resources for Seniors System**

*The board includes representatives of the Episcopal Diocese of Missouri and of the Presbytery of Giddings–Lovejoy (Presbyterian Church, U.S.A.)*  
 Mr. Barry Boehm, *Chair*  
 Ms. Mary Alice Ryan, *President and CEO*  
 Mr. Ralph H. Thaman, Jr., *Vice-Chair*  
 Ms. Rosemary Wick, *Secretary*  
 Mr. Robert P. Elsperman, *Treasurer*  
 Mr. John R. Barsanti, Jr., *Immediate Past Chair*  
 Ms. Janice L. Burggrabe, *Standing Member*  
 The Rev. Helen Ludbrook, *Standing Member*  
 The Rev. Dr. Paul T. Reiter, *Standing Member*  
 The Rt. Rev. Dr. George Wayne Smith, *Standing Member*  
 Mr. Sean Davis  
 Mr. Mark B. Hillis  
 Mr. Hamlet Kelley  
 Mr. Tom King  
 Mr. Ken A. Kotiza  
 Mr. David R. Luckes  
 Mr. Jefferson L. Miller, Jr.  
 Mr. Marie Oetting  
 Mr. Joseph Sellinger  
 Ms. Ellen Sherberg  
 Mr. Marvin Wool

**Episcopal City Mission**

The Rt. Rev. Dr. George Wayne Smith, *President*  
 Ms. Mary Kay Digby, *Executive Director*  
 Mr. Jeffrey R. Klieve, *First Vice President and Chair*  
 Mr. Mark C. Jordan, *Second Vice-Chair*  
 Ms. Mary Jane Kuhn, *Secretary*  
 Ms. Jeanie Frazee, *Treasurer*  
 Ms. Betty Bowersox

*Episcopal City Mission cont.*

Mr. Greg Dell  
The Rev. John C. Fleming  
Mr. Richard B. Jones  
Ms. Lorraine Kee  
Ms. Cynthia Kohlbry  
Mr. Norman Moenkhaus  
Ms. Carolyn S. Moore  
Mr. Steve Murphy  
The Rev. Brooke Myers  
Ms. Dixie L. Platt  
Ms. Marian Qualls-Nelson  
The Rev. Michael P. G. G. Randolph  
Mr. Robert Rhoads  
The Rev. Dr. Mark L. Robinson  
Ms. Stacey Rynders  
Ms. Susan K. Scott  
Mr. Tom Schweizer  
Ms. Rosilee Ann Trotta  
Mr. Eric Vachon  
Ms. Mabelle West  
Mr. Julian Worland

**Trustees of the University of the South**

The Rt. Rev. George Wayne Smith, *ex officio*  
Ms. Kirby Colson (2010)

The Rev. Llewellyn M. Heigham (2011)  
Ms. Judith Lynn Bandy Stupp (2011)

**Grace Hill Settlement House and Neighborhood Services**

Mr. Roderick L. Jones, *President and Chief Executive Officer*  
Mr. Tim Fogerty, *Chair*

**Grace Hill Neighborhood Health Center**

Mr. Alan O. Freeman, *Chief Executive Officer*  
Mr. Robert Jacobson, *Chair*  
Dr. Yolette Brown-Smith, *Medical Director*

**Episcopal Church Women**

Ms. Karen Birr, *President*  
Ms. Cheryl Ward, *Vice President*  
Ms. Lana Maggart, *Secretary*  
Ms. Marty O'Leary, *Treasurer*  
Ms. Rosemary Bagin, *UTO Coordinator*  
Ms. Annie Rayman, *Church Periodical Club Coordinator*  
Ms. Patricia Heeter, *Member-at-large*  
Ms. Madeline Nador, *Member-at-large*  
Ms. Ginger Simmons, *Member-at-large*  
The Rev. Elizabeth A. Bowen, *Chaplain*  
Ms. Cleo Anderson, *ex-officio, Scholarship Information*  
Ms. Debra Smith, *ex officio*

*Parishes, Missions, Convocations*

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**Parishes**

All Saints' Church, St. Louis  
Calvary Church, Columbia  
Calvary Church, Louisiana  
Christ Church, Cape Girardeau  
Christ Church, Rolla  
Christ Church Cathedral, St. Louis  
Church of St. Michael and St. George, Clayton  
Church of the Advent, Crestwood  
Church of the Good Shepherd, Town and Country  
Church of the Holy Communion, University City  
Church of the Holy Cross, Poplar Bluff  
Church of the Transfiguration, Lake St. Louis  
Emmanuel Church, Webster Groves  
Grace Church, Jefferson City  
Grace Church, Kirkwood  
St. Barnabas' Church, Florissant  
St. John's Church, Eolia (Prairieville)  
St. John's Church, Tower Grove (St. Louis)  
St. Luke's Church, Manchester  
St. Mark's Church, St. Louis  
St. Martin's Church, Ellisville  
St. Matthew's Church, Warson Woods  
St. Matthew's Church, Mexico  
St. Paul's Church, Carondelet (St. Louis)  
St. Paul's Church, Palmyra  
St. Paul's, Church, Sikeston  
St. Peter's Church, Ladue  
St. Stephen's Church, Ferguson

St. Timothy's Church, Creve Coeur  
Trinity Church, Hannibal  
Trinity Church St. Charles  
Trinity Church, St. Louis

**Missions**

All Saints' Church, Farmington  
Church of the Ascension, Northwoods  
Church of St. John and St. James, Sullivan  
Columbia Hope Church, Columbia  
St. Alban's Church, Fulton  
St. Francis' Church, Eureka  
St. Mark's Church, Portland  
St. Paul's Church, Ironton  
St. Thomas' Church for the Deaf, Kirkwood  
St. Vincent's-in-the-Vineyard, Ste. Genevieve  
Trinity Church, Jefferson County (De Soto)  
Trinity Church, Kirksville  
Trinity Church, St. James

**Convocations**

*Metro II*  
All Saints' Church, St. Louis  
Christ Church Cathedral, St. Louis  
Church of the Ascension, Northwoods  
Church of the Holy Communion, University City  
Church of St. Michael and St. George, Clayton  
St. Barnabas' Church, Florissant  
St. John's Church, Tower Grove (St. Louis)  
Trinity Church, St. Louis

*Metro III*

Church of the Advent, Crestwood  
 Grace Church, Kirkwood  
 St. Matthew's Church, Warson Woods  
 St. Mark's Church, St. Louis  
 St. Paul's Church, Carondelet (St. Louis)  
 St. Thomas' Church for the Deaf, Kirkwood  
 Emmanuel Church, Webster Groves  
 Trinity Church, Jefferson County (De Soto)

*Metro IV*

Christ Church, Rolla  
 Church of the Good Shepherd, Town and Country  
 Church of St. John and St. James, Sullivan  
 St. Francis' Church, Eureka  
 St. Luke's Church, Manchester  
 St. Martin's Church, Ellisville  
 St. Peter's Church, Ladue  
 St. Timothy's Church, Creve Coeur  
 Trinity Church, St. James

*Kemper*

Calvary Church, Louisiana

Church of the Transfiguration, Lake St. Louis  
 St. John's Church, Eolia (Prairieville)  
 St. Paul's Church, Palmyra  
 St. Stephen's Church, Ferguson  
 Trinity Church, Hannibal  
 Trinity Church, St. Charles

*South*

All Saints' Church, Farmington  
 Christ Church, Cape Girardeau  
 Church of the Holy Cross, Poplar Bluff  
 St. Paul's Church, Ironton  
 St. Paul's Church, Sikeston  
 St. Vincent's-in-the-Vineyard, Ste. Genevieve

*West*

Calvary Church, Columbia  
 Grace Church, Jefferson City  
 St. Alban's Church, Fulton  
 St. Matthew's Church, Mexico  
 St. Mark's Church, Portland  
 Trinity Church, Kirksville

*List of Clergy, as of November 2009*

*Canonically resident and eligible to seat, voice, and vote, in accordance with Title III, Article III.3, Section 4)*

Smith, George Wayne, *Bishop of Missouri*  
 Appleyard, Daniel S., *Priest-in-Charge, Emmanuel Church, Webster Groves*  
 Archie, Andrew J., *Rector, Church of St. Michael and St. George, Clayton*  
 Barber, J. Stephen, *Vicar, Trinity Church, St. James*  
 Bartlett, Susan M., *Deacon, Christ Church, Rolla*  
 Bloemker, Emily J., *Associate Rector, St. Timothy's Church, Creve Coeur*  
 Bowden, G. Edward, *Retired, Myrtle Beach, SC*  
 Bowen, Elizabeth A., *Deacon, Trinity Church, St. Charles*  
 Caldwell, Wallace F., *Retired, Kirksville*  
 Carlson, Kelly B., *Assistant to the Rector, St. Peter's Church, Ladue*  
 Chambers, Joseph M.C., *Chaplain, Episcopal Campus Ministry in Columbia*  
 Chollet, Mariclea J.T., *Chaplain, St. Luke's Hospital, Chesterfield*  
 Clingenpeel, Ronald H., *Retired, St. Louis*  
 Cobb, Christina Rich, *Rector, St. Matthew's Church, Mexico*  
 Cortright, Amy Chambers, *Associate Rector, Calvary Church, Columbia*  
 Crews, Warren E., *Priest Associate, Emmanuel, Webster Groves*  
 Crossnoe, Marshall Eugene, *Vicar, St. Alban's Church, Fulton and St. Mark's Church, Portland*  
 Danieleley, Teresa K. M., *Rector, St. John's Church, Tower Grove*  
 Davenport, Carrol K., *Priest Associate, Trinity Church, Kirksville*  
 Davis, Emily Hillquist, *Assistant to the Rector, Grace Church, Kirkwood and Vicar, St. Thomas Church, Kirkwood*  
 Dunnington, Michael G., *Priest-In-Charge, Church of the Ascension, Northwoods*

Esbenshade, Burnell True, *Deacon, Emmanuel Church, Webster Groves*  
 Fenner, Renee L., *Canon Pastor, Christ Church Cathedral, St. Louis*  
 Fleming, John C., *Rector, St. Timothy's Church, Creve Coeur*  
 Franken, Robert Anton, *Deacon, Christ Church Cathedral, St. Louis*  
 Glenn, Patricia Foster, *Rector, Calvary Church, Louisiana and St. John's Church, Eolia*  
 Handschy, Daniel J., *Rector, Church of the Advent, St. Louis*  
 Heigham, Jr., Llewellyn M., *Priest-In-Charge, St. Paul's Church, St. Louis*  
 Hillquist, Catherine R., *Vicar, St. Paul's Church, Ironton*  
 Ibe, Morgan K.C., *Rector, Trinity Church, Hannibal and St. Paul's Church, Palmyra*  
 Kanzler, Jr., Jay Lee, *Assisting Priest, St. Peter's Church, Ladue*  
 Kelsey, Anne H., *Rector, Trinity Church, Central West End*  
 Kilgore, John W., *Canon Minor, Christ Church Cathedral, St. Louis*  
 Kinman, Michael D., *Provost, Christ Church Cathedral, St. Louis*  
 Lawler, Steven W., *Rector, St. Stephen's Church, Ferguson*  
 Luley, William T., *Rector, St. Luke's Church, Manchester*  
 McDowell, Todd S., *Rector, Grace Church, Kirkwood*  
 McMichael, Jr., Ralph N., *Canon for Ministry Formation, Offices of the Bishop, St. Louis*  
 Molegoda, N. Shariya, *Rector, Grace Church, Jefferson City*  
 Morgan, Heather M., *Vicar, Columbia Hope Church, Columbia*  
 Musgrave, John B., *Rector, Church of the Good Shepherd, Town and Country*  
 Myers, Brooke, *Rector, Church of the Holy Communion, University City*  
 Nanny, Susan K., *Non-Parochial, St. Louis*  
 Naylor, Susan R., *Pastoral Associate, Emmanuel Church, Webster Groves*



O'Neil, Janet A. *Deacon, St. Timothy's Church, Creve Coeur*  
Orme-Rogers, Charles A., *Vicar, St. Vincent's-in-the-Vineyard, Ste. Genevieve*  
Park, III, Howard F., *Priest Associate, Church of the Transfiguration, Lake St. Louis*  
Peets, Patricia Ann, *Deacon, Trinity Church, St. James*  
Purdy, James H., *Rector, St. Peter's Church, Ladue*  
Pyron, W. Nathaniel, *Assistant Rector, Church of the Advent, Crestwood*  
Ragland, Rebecca Louise, *Assistant to the Rector, Church of the Holy Communion, University City*  
Raske, L. Keith, *Assisting Priest, St. Matthew's Church, Warson Woods*  
Robinson, Paula *Retired, Rufforth, England*  
Samuel, Jason W., *Vicar, Church of the Transfiguration, Lake St. Louis*  
Sarkissyan, Sabi K., *Arabic Minister, Church of the Good Shepherd, Town and Country*  
Schisser, Janet E., *Deacon, Columbia Hope Church, Columbia*  
Skinner, Susan C., *Interim Associate Rector, St. Martin's Church, Ellisville*  
Sluss, Mark D., *Deacon, Christ Church Cathedral, St. Louis*  
Smith, E. Daniel, *Canon to the Ordinary, Offices of the Bishop, St. Louis*  
Speller, Lydia Agnew, *Rector, St. Mark's Church, St. Louis*  
Stansbery, Marylen W., *Deacon, St. Mark's Church, St. Louis*  
Strom, Aune J., *Rector, Christ Church, Rolla*  
Towner, Robert A., *Rector, Christ Church, Cape Girardeau*  
Tudor, Richard B., *Retired, Florissant*  
Van Horne, Beverly D., *Priest-In-Charge, Trinity Church, De Soto*  
Van Horne, Peter E., *Retired, Bonne Terre*  
Washington, Sr., Emery *Priest Associate, Church of the Holy Communion, University City*  
Weaver, Sally Sykes, *Non-Parochial, Eureka*  
Wesley, Carol A., *Priest-In-Charge, Church of St. John and St. James, Sullivan*  
Westfall, Doris C., *Rector, St. Matthew's Church, Warson Woods*  
Wheeler, John Michael, *Associate Rector, Church of St. Michael and St. George, Clayton*  
Whistler, Tamsen E., *Rector, Trinity Church, St. Charles*  
Wiltse, Roderic D., *Priest Associate, Emmanuel Church, Webster Groves*

*Clergy canonically resident with seat and voice only. Not required for a quorum.*

Jones, Jr., William A., *Retired Bishop, Kennett Square, PA*  
Rockwell, Hays H., *Retired Bishop, West Kingston, RI*  
Allen, J. C. Michael, *Retired, St. Louis*  
Allen, Priscilla, *Retired, St. Louis*  
Ash, Richard H., *Retired, Macon*  
Baker, Richard H., *Retired, St. Louis*  
Baker, Jr., William A., *Retired, St. Louis*  
Benson, David H., *Retired, Inver Grove Heights, MN*  
Blair, John Kenneth, *Non-Parochial, St. Louis*  
Blessing, Kamila, *Non-Parochial, Mars, PA*  
Blewett, Heather B., *Non-Parochial, Bowling Green, KY*  
Bruns, Thomas C., *Retired, Seguin, TX*  
Cadigan, C. Richard, *Retired, De Soto, TX*

Campbell, C. Alan, *Retired, Helotes, TX*  
Carlo, Joseph W., *Retired, Ft. Myers, FL*  
Cassell, Jonnie L., *Non-Parochial, Grandview*  
Cherbonnier, Edmond L., *Retired, Hartford, CT*  
Danforth, John C., *Retired, St. Louis*  
Eastes, Suzanne H., *Retired, Ballwin*  
Fly, David K., *Retired, St. Louis*  
Grindrod, Robert H., *Retired, Palatine, IL*  
Hamp, Gary D., *Retired, Tamarac, FL*  
Hardwick, Linda Cornelius, *Non-Parochial, Rolla*  
Heathcock, J. Edwin, *Retired, Chesterfield*  
Knudsen, Richard, *Retired, Union*  
LaBatt, Walter B., *Retired, Dexter, MI*  
Ludbrook, Helen C., *Retired, St. Louis*  
MacArthur, Robert S., *Retired, Center Sandwich, NH*  
Metzger, James P., *Retired, Cincinnati, OH*  
Mitchell, Dawn-Victoria, *Non-Parochial, Naples, ME*  
Moore, III, Edward F., *Retired, Cypress, TX*  
Morris, Charles H., *Retired, St. Charles*  
Nabe, Clyde M., *Retired, St. Petersburg, FL*  
Noel, Virginia L., *Retired, Ellisville*  
Nowlin, Gary, *Non-Parochial, St. Louis*  
Peabody, William N., *Retired, St. Johnsbury, VT*  
Plattenburg, George S., *Retired, St. Charles*  
Roeger, William D., *Retired, Hannibal*  
Sanders, Harvel R., *Retired, Sedalia*  
Scharon-Glaser, Anne S., *Retired, Blue Springs*  
Smart, Clifford E. J., *Retired, St. Louis*  
Steidemann, Arthur R., *Retired, St. Louis*  
Stuart, Jr., Calvin B., *Retired, St. Louis*  
Tomas, Bernardo D., *Retired, Miami, FL*  
Valantasis, Richard, *Non-Parochial, Santa Fe, NM*  
Vandivort, Paul M., *Retired, Des Peres*  
Weissman, Stephen E., *Retired, Asheville, NC*  
Welles, Hope V. Jernagan, *Non-Parochial, Atlantic Beach, FL*  
Wilkinson, Donald C., *Retired, San Antonio, TX*  
Williams, Patricia J. S., *Retired, Cape Girardeau*  
Wolfenbarger, M. Suzanne, *Non-Parochial, Belleville, IL*  
Yerkes, Kenneth B., *Retired, Haddon Township, NJ*

*Clergy Licensed to Officiate in the Diocese of Missouri*

Bergmann, Stephen (Ohio), *Pastoral Assistant, St. Peter's Church, Ladue*  
Clark, James L. (Central/Southern Illinois, ELCA), *Assisting Priest, Emmanuel Church, Webster Groves*  
Fox, Jedediah W. (Montana), *Curate, Church of St. Michael and St. George, Clayton*  
Giles III, James D. (Central Florida), *Non-Parochial, Park Hills, MO*  
Hoffman, Arnold R. (Springfield), *Supply Priest, St. Paul's Church, Sikeston*  
Jones, Irene (Chicago), *Associate for Congregational Development, St. Stephen's, Ferguson*  
Randolph, Michael P. G. G. (Southern Ohio), *Priest Associate, Trinity Church, St. Louis*  
Reid-Levy, Schelly (Maryland), *Deacon, Trinity Church, St. James*  
Spratt, George C. (Kansas), *Non-Parochial, Fulton*

*170th Diocesan Annual Convention: Canonically Resident in the Diocese of Missouri (In Order of Precedence) [C – Consecrated; O – Ordained Deacon in Missouri; R – Received into Missouri from other Diocese]*

Smith, George Wayne	-C-	March 2, 2002, Bishop	LaBatt, Walter B.	-R-	October 3, 1994, Retired
Jones, William A., Jr.	-C-	May 3, 1975, Retired Bishop	Raske, L. Keith	-R-	November 1, 1995, Retired
Rockwell, Hays H.	-C-	March 2, 1991, Retired Bishop	Kinman, Michael D.	-O-	July 27, 1996
Steidemann, Arthur R.	-O-	June 1, 1952, Retired	Pyron, W. Nathaniel	-R-	September 1, 1996, Retired
Carlo, Joseph W.	-O-	Sept. 14, 1960, Retired	Luley, William T.	-R-	October 3, 1996
Park, Howard F., III	-O-	June 16, 1962, Retired	Samuel, Jason W.	-R-	November 19, 1997
Cadigan, C. Richard	-R-	January 4, 1963, Retired	Purdy, James Hughes	-R-	March 1, 1998
Danforth, John	-O-	September 15, 1963, Retired	Stansbery, Marylen W.	-O-	April 30, 1998, Deacon
Baker, Richard H.	-O-	June 25, 1964, Retired	Cassell, Jonnie L.	-R-	July 21, 1998, Non-Parochial
Stuart, Calvin B., Jr.	-O-	June 25, 1964, Retired	Fleming, John Charles	-O-	March 25, 1999
Morris, Charles H.	-R-	August 1, 1965, Retired	Doyle, Ralph Thomas	-R-	February 18, 2000, Suspended
Benson, David H.	-R-	Sept. 1, 1965, Retired	Archie, Andrew J.	-R-	March 31, 2000
Sanders, Harvel R.	-O-	June 25, 1966, Retired	Blair, John Kenneth	-R-	September 28, 2000, Non-Parochial
Tomas, Bernardo D.	-R-	April 3, 1968, Retired	Bowden, George Edward	-R-	Nov. 14, 2000, Retired
Vandivort, Paul M.	-O-	June 22, 1968, Retired	Mitchell, Dawn-Victoria	-R-	January 10, 2001, Non-Parochial
Peabody, William N.	-R-	March 25, 1969, Retired	Towner, Robert Arthur	-R-	January 15, 2001
Wilkinson, Donald C.	-R-	January 19, 1972, Retired	Hillquist, Catherine Rinke	-R-	February 5, 2001
Ash, Richard H.	-R-	September 1, 1972, Retired	Smart, Clifford E. J.	-R-	May 4, 2001, Retired
Knudsen, Richard A.	-O-	Nov. 11, 1973, Retired	Caldwell, Wallace F.	-R-	June 1, 2001, Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974, Retired Deacon	Blessing, Kamila	-R-	June 19, 2001, Non-Parochial
Baker, Jr., William A.	-R-	January 14, 1976, Retired	Hamp, Gary D.	-R-	September 1, 2001, Retired
Allen, Jay Cooke Michael	-R-	June 1, 1976, Retired	Sarkissyan, Sabi K.	-R-	September 12, 2001
Plattenburg, George S.	-R-	August 20, 1976, Retired	Franken, Robert Anton	-R-	September 14, 2001, Deacon
Davis, Fred R.	-R-	February 23, 1978, Suspended	McMichael, Jr., Ralph N.	-R-	October 11, 2001, Non-Parochial
Scharon-Glaser, Anne S.	-O-	August 27, 1978, Retired	Van Horne, Peter E.	-R-	October 12, 2001, Retired
Heigham, Llewellyn M., Jr.	-R-	July 13, 1980, Retired	Blewett, Heather B.	-R-	January 10, 2002, Non-Parochial
Grindrod, Robert Hamm	-R-	August 15, 1980, Retired	Kelsey, Anne H.	-R-	January 14, 2002
Fly, David Kerrigan	-R-	September 1, 1981, Retired	Clingenpeel, Ronald H.	-R-	April 1, 2002, Retired
Skinner, Susan C.	-R-	February 1, 1982, Retired	Myers, Brooke	-R-	October 16, 2002
Washington, Sr., Emery	-R-	September 1, 1983, Retired	Hardwick, Linda Cornelius	-R-	October 28, 2002, Non-Parochial
Wiltse, Roderic D.	-R-	September 1, 1983, Retired	Smith, E. Daniel	-R-	December 31, 2002, Non-Parochial
Ludbrook, Helen C.	-O-	June 15, 1984, Retired	Wesley, Carol Ann	-O-	March 28, 2003
Whistler, Tamsen E.	-O-	June 15, 1984	Kilgore, John William	-O-	March 28, 2003
Noel, Virginia L.	-R-	October 2, 1984, Retired	Danieley, Teresa K. M.	-O-	December 19, 2003
Yerkes, Kenneth B.	-O-	June 15, 1985, Retired	Naylor, Susan Rice	-O-	June 3, 2004, Deacon
Bruns, Thomas C.	-R-	December 5, 1985, Retired	Musgrave, John B.	-R-	July 6, 2004
Roeger, William D.	-R-	April 15, 1986, Retired	Westfall, Doris C.	-O-	December 22, 2004
Crews, Warren E.	-R-	August 15, 1986, Retired	Weaver, Sally Sykes	-O-	December 22, 2004, Non-Parochial
Heathcock, J. Edwin	-R-	December 8, 1986, Retired	Kanzler, Jay Lee, Jr.	-O-	December 22, 2004
Campbell, Claude Alan	-R-	February 26, 1987, Non-Parochial	Fenner, Renee Lynette	-O-	December 22, 2004
Allen, Priscilla	-R-	January 1, 1989, Retired	Van Horne, Beverly Dew	-O-	December 22, 2004
Lawler, Steven W.	-R-	February 2, 1989	Bartlett, Susan Mansfield	-O-	Nov. 18, 2005, Deacon
Tudor, Richard B.	-R-	April 24, 1989, Retired	Chambers, Joseph M. C.	-O-	December 21, 2005
Metzger, James P.	-R-	November 7, 1989, Retired	Davenport, Carrol Kimsey	-O-	December 21, 2005
MacArthur, Robert S.	-R-	November 30, 1989, Retired	Peets, Patricia Ann	-R-	March 1, 2006, Deacon
Nanny, Susan K.	-R-	April 5, 1990, Non-Parochial	Orme-Rogers, Charles A.	-O-	May 31, 2006, Non-Parochial
Williams, Patricia J. S.	-O-	May 5, 1990, Retired	Cobb, Christina Rich	-O-	May 31, 2006
Moore, III, Edward F.	-O-	May 5, 1990, Retired	Wolfenbarger, M. Suzanne	-R-	September 5, 2006, Deacon
Eastes, Suzanne H.	-R-	June 25, 1991, Retired	Cortright, Amy Chambers	-R-	November 21, 2006
Nabe, Clyde M.	-R-	September 15, 1992, Retired	Barber, James Stephen	-O-	December 20, 2006
Handschy, Daniel J.	-R-	November 13, 1992	Davis, Emily Hillquist	-O-	December 20, 2006
Valantasis, Richard	-R-	March 19, 1993, Non-Parochial	Glenn, Patricia Foster	-O-	December 20, 2006
Speller, Lydia Agnew	-R-	August 26, 1993	Chollet, Mariclea J. T.	-O-	December 20, 2006, Non-Parochial
Nowlin, B. Gary	-R-	September 1, 1993, Non-Parochial	Esbenshade, Burnell T.	-O-	February 7, 2007, Deacon
Weissman, Stephen E.	-R-	November 10, 1993, Retired	Sluss, Mark Duane	-O-	February 7, 2007, Deacon
			Dunnington, Michael G.	-R-	March 1, 2007
			Wheeler, John Michael	-R-	March 27, 2007
			Ibe, Morgan K.C.	-R-	April 25, 2007
			O'Neil, Janet Anne	-O-	May 17, 2007, Deacon
			Molegoda, N. Shariya	-R-	October 1, 2007

*List of Clergy, as of November 2009, by precedence cont.*

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Bowen, Elizabeth Anne -O- *October 23, 2007, Deacon*  
Morgan, Heather M. -R- *November 28, 2007*  
Crossnoe, Marshall E. -O- *December 21, 2007*  
Ragland, Rebecca Louise -O- *December 21, 2007*  
Welles, Hope Jernagan -O- *December 21, 2007, Non-Parochial*  
Robinson, Paula Patricia -R- *August 5, 2008, Retired*  
Bloemker, Emily Jo -O- *December 15, 2008*  
Carlson, Kelly B. -R- *March 10, 2009*  
Schisser, Janet Elaine -R- *May 8, 2009, Deacon*  
McDowell, Todd S. -R- *July 20, 2009*  
Appleyard, Daniel Scott -R- *October 16, 2009*  
Strom, Aune J. -R- *October 20, 2009*

*Lay Delegates to the 170th Convention, Alternate delegates are listed in italics. Asterisk indicates not present in Convention*

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*All Saints' Church, Farmington*  
Mr. Jim Kellogg

*All Saints' Church, St. Louis*  
Ms. Nancy Hamilton  
Mr. Carter Whitson\*

*Calvary Church, Columbia*  
Mr. Jason Aubry  
Ms. Kris Detmer  
Mr. Gary Gardner\*  
Mr. Steven Mace  
Ms. Nancy Mebed\*

*Calvary Church, Louisiana*  
Ms. Lisann Backsmeyer\*  
Ms. Nita Orsack

*Christ Church, Cape Girardeau*  
Ms. Ann Hogan  
Ms. Barbara Muench  
Mr. Carl Muench\*

*Christ Church, Rolla*  
Ms. Joan Aronstam\*  
Ms. Christina Leonard  
Ms. Sharon Riestis  
Ms. Susan Mills

*Christ Church Cathedral, St. Louis*  
Mr. Mike Clark  
Mr. Orrin Dieckmeyer  
Mr. Donald Fisher  
Mr. Titus Olajide  
Mr. Brad Loudenback

*Church of the Advent, Crestwood*  
Mr. Dave Johnston  
Ms. Rene Sanders  
Ms. Claudia Svoboda

*Church of the Ascension, Northwoods*  
Ms. Vilma Lester-Bond  
Mr. Michael Watson  
Ms. Sandra Dorsey\*

*Church of the Good Shepherd,  
Town and Country*  
Mr. Richard Braznell  
Ms. Pat Weineman  
Ms. Carrie Kennedy\*

*Church of the Holy Communion,  
University City*  
Ms. Alisa Barnes  
Ms. Elizabeth Hines  
Mr. Bill Scoopmire\*  
Mr. Joseph Adams\*  
Ms. Kristi Mochow

*Church of the Holy Cross, Poplar Bluff*  
Ms. Barbara Pinkerton

*Church of St. John' and St. James,  
Sullivan*  
Ms. Nettie Patterson\*  
Ms. Shirley Schmidt  
Ms. Mary Lou Hubbel

*Church of St. Michael and St. George,  
Clayton*

Ms. Ann Babington  
Ms. Jeanette Huey  
Mr. Wayne Norwood  
Mr. Rick Strelinger  
Mr. Robert Barrett

*Church of the Transfiguration,  
Lake St. Louis*  
Mr. Bob Daniels  
Mr. Larry Hopen  
Mr. Jonathan Sanders  
Ms. Sarah Ruth  
Mr. Steve Mueller

*Columbia Hope Church, Columbia*  
Ms. Linda Bullock  
Mr. Sam Mounger

*Emmanuel Church, Webster Groves*  
Mr. Jim Groetsch  
Ms. Dee Margos  
Ms. Sandy Parks\*  
Ms. Mary-Margaret Richardson  
Ms. Allison Williams  
Mr. John Hogg\*  
Mr. Richard Keyes

*Grace Church, Jefferson City*  
Ms. Alice Bernard-Jones  
Ms. Jeanie Bryant  
Ms. Lisa Fox  
Mr. George Hartsfield\*



<i>Grace Church, Kirkwood</i> Ms. Betty Bowersox Ms. Janet Mika Ms. Denise Miller Ms. Diane Willis* Ms. Jane Genova* Mr. Eric Woodruff	<i>St. Martin's Church, Ellisville cont.</i> Mr. Bob Huheey Mr. Kurt Greenbaum*	<i>St. Timothy's Church, cont.</i> Ms. Lynn Whittington Ms. Dorothy Bacon* Ms. Ginni Campbell* Ms. Betsey Gee*
<i>St. Alban's Church, Fulton</i> Dr. Katrica Pierson Mr. Whit McCroskrie*	<i>St. Matthew's Church, Mexico</i> Ms. Margaret Calaluce*	<i>St. Vincent's-in-the Vineyard, Ste. Genevieve</i> Ms. Jackie Johnson* Ms. Mary Alberici
<i>St. Barnabas' Church, Florissant</i> Ms. Mary Alsamo Mr. Mike Dobbs Ms. Diana Howarth	<i>St. Matthew's Church, Warson Woods</i> Mr. Jack Allen Ms. Lynette Ballard Mr. Robert Schaefer*	<i>Trinity Church, De Soto, Jefferson County</i> Mr. Tim Feldges* Ms. Joyce Koch Ms. Barbara Fitzgerald
<i>St. Francis' Church, Eureka</i> Mr. Jonathan Booker* Mr. Michael Booker Ms. Cassie Eckhardt*	<i>St. Paul's Church, Ironton</i> Mr. R. Dean Bengé	<i>Trinity Church, Hannibal</i> Ms. Betty Atkins Ms. Theodora Rendlen
<i>St. John's Church, Eolia</i> Ms. Holly Maffitt	<i>St. Paul's Church, Palmyra</i>	<i>Trinity Church, Kirksville</i> Ms. Natalie Alexander Mr. Cole Woodcox* Mr. Scott Alberts
<i>St. John's Church, Tower Grove, St. Louis</i> Ms. Allyce Bullock Mr. Bryan Cather Mr. John Perry* Mr. Jeffrey Berkkbigler*	<i>St. Paul's Church, St. Louis</i> Mr. Jerry Martin Ms. Madelaine Nador*	<i>Trinity Church, St. Charles</i> Ms. Judy Hodge Ms. Peggy Unser Ms. Iris Wright* Ms. Jackie Halter* Mr. Robert Brown* Ms. Pat Willmering*
<i>St. Luke's Church, Manchester</i> Mr. Bruce Ward	<i>St. Peter's Church, Ladue</i> Ms. Janice Craig* Ms. Caroline Holke Mr. Jay Kloecker Mr. D. James Moses Mr. Brian Reeves Mr. Philip Sewell Mr. Tom Whitener Ms. Martha Brown Mandry* Ms. Sarah Brighan Partlow* Mr. Jim Freeman*	<i>Trinity Church, St. James</i> Ms. Glenda Barber Ms. Sharon Dolisi Johanna Corn*
<i>St. Mark's Church, Portland</i> Ms. Jean Blackburn Ms. Stephanie Stambaugh Ms. Barbara Mealy*	<i>St. Stephen's Church, Ferguson</i> Mr. Richard Byrne Mr. Stephen Robin Ms. Judith Herzog*	<i>Trinity Church, St. Louis</i> Ms. Lisa Carpenter Mr. Harry Leip* Mr. Ron Tompkins Mr. Jim Pfaff
<i>St. Mark's Church, St. Louis</i> Ms. Lynn Heritage Ms. Rita Mauchenheimer Ms. Jeanette Sellers* Ms. Margie Bowman* Mr. Kevin Tracy*	<i>St. Thomas Church for the Deaf, Kirkwood</i> Mr. William Sheldon Mr. David Early	<i>Episcopal Campus Ministry, Columbia</i> Ms. Meg Barry
<i>St. Martin's Church, Ellisville</i> Ms. Linda Bennett Mr. Rich Brown Ms. Phyllis Duff	<i>St. Timothy's Church, Creve Coeur</i> Ms. Rosemary Jasper Ms. Rita Podolsky Mr. Jim Schumacher	<i>Episcopal Campus Ministry, Washington University</i> Mr. Ian Mosley

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*Rules of Order as adopted by the 170th Convention*

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.

2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether

or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.

3. When any member speaks to Convention, he shall address himself to the Presiding Officer, state his name and church, and confine himself to the point in debate.

4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.

5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by Convention.

6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.

7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under *Robert's Rules of Order*.

8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.

9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.

10. The names of movers of resolutions shall appear in the minutes of Convention.

11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

12. Except in cases where majority vote is required, all elec-

tions shall be by Preferential Aggregate Transfer Ballot:

a) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.

14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

*Order of Business: Friday, November 20, 2009*

11:00 AM – 5:00 PM	Registration of Lay and Clergy Delegates	2:30 PM – 3:45 PM	Hearing on Budget, Nominations, Resolutions, Constitution and Canons
12:00 PM – 12:45 PM	Convention 101 (Optional) <i>Presented by Canon to the Ordinary the Rev. Dan Smith, Mr. Harold R. Burroughs, Chancellor, and Mr. Michael Reiser, Convention Coordinator</i>	3:45 PM – 4:00 PM	Plenary Session II Address from the Bishop
1:00 PM – 2:30 PM	Plenary Session 1 Welcome from Bishop Smith Appointment, Introductions, New Missions Clergy Transitions Resolutions Introduced Seating of Transfiguration Budget Introduced Convention and Canons Resolutions Introduced	5:30 PM – 6:30 PM	Eucharist, Old St. Vincent's Church
		7:30 PM – 9:00 PM	Banquet, Drury Lodge
		9:00 PM – 9:15 PM	Compline

7:00 AM – 8:00 AM	Morning Prayer, Christ Church (Optional)	10:15 AM – 10:30 AM	Break
8:00 AM – 1:30 PM	Registration of Lay and Clergy Delegates	10:30 AM – 12:30 PM	Plenary Session IV Resolutions Budget Constitution and Canons Convention Wrap Up
8:30 AM – 10:15 AM	Plenary Session III Call to Order Housekeeping Nominations Keynote Address by <i>The Rev.</i> <i>Dr. Dwight Zscheile</i>		

*Minutes of the Meeting of the 170th Convention of the Episcopal Diocese of Missouri*

**Friday, November 20, 2009**

**Plenary Session I, University Center Ballroom**

*Call to Order: Bishop Smith*

Having been informed that a quorum was present, at 1:10 PM, the Right Reverend George Wayne Smith declared the 170th Meeting of Convention of the Episcopal Church in the Diocese of Missouri to be in session.

*Opening Prayer and Welcome: Bishop Smith*

Bishop Smith welcomed the delegates and opened the meeting with prayer.

*Appointment of a Secretary: Bishop Smith*

Bishop Smith appointed Dr. James Hood as the Secretary of Convention.

*Appointment of a Parliamentary Advisor to the Chair: Bishop Smith*

Bishop Smith appointed Harold R. Burroughs, Esq., Chancellor of the Diocese, to serve as Parliamentary Advisor to the Chair.

*1. Report of the Committee on Lay Credentials and Admission of New Parishes: Secretary of Convention*

The Secretary moved that the following clergy not canonically resident in the Diocese of Missouri be entitled to seat, voice, and vote at Convention:

*Clergy*

- J. Stephen Bergmann (Ohio), Pastoral Assistant, St. Peter's Church, Ladue
- James L. Clark (Central/Southern Illinois, ELCA), Assisting Priest, Emmanuel Church, Webster Groves
- Jedediah Fox (Montana), Curate, Church of St. Michael and St. George, Clayton
- James D. Giles III (Central Florida), Non-Parochial, Park Hills, MO
- Arnold R. Hoffman (Springfield), Supply Priest, St. Paul's Church, Sikeston
- Irene Jones (Chicago), Associate for Congregational Development, St. Stephen's Church, Ferguson
- Michael P. G. G. Randolph (Southern Ohio), Associate Rector, Trinity Church, St. Louis
- Schelly Reid-Levy (Maryland), Deacon, Trinity

Church, St. James

George C. Spratt (Kansas), Supply Priest, St. Alban's Church, Fulton and St. Mark's Church, Portland

*2. Motion to admit Church of the Transfiguration, Lake St. Louis, to parish status*

The Secretary made the following motion:

Right Reverend Sir and Members of Convention:

In accordance with Article IV.2 of the Constitution of the Episcopal Church in the Diocese of Missouri, and Diocesan Canon IV.4, and acting in my capacity as the Chair of the Committee on Lay Credentials and Admission of New Parishes and Missions (the "Committee"), I make the following resolution:

WHEREAS, The Church of the Transfiguration ("Church of the Transfiguration") was established as a Mission in canonical union with the Diocese of Missouri in 1981 and

WHEREAS, the Church of the Transfiguration submitted its proper petition for admission as a Parish on January 25, 2009, in compliance with the requirements of Sections 1 and 2 of Diocesan Canon IV.4; and

WHEREAS, the Bishop, acting with the advice and consent of the Standing Committee, granted the petition and the Bishop duly notified the Vicar and the Bishop's Warden of such action; and

WHEREAS, at a special meeting of the Mission, the members of the Church of the Transfiguration adopted Articles of Incorporation and Parish bylaws; and

WHEREAS, the Church of the Transfiguration duly submitted to the Bishop its application for admission as a Parish ("Application"); and

WHEREAS, the Bishop endorsed the Application and referred it to the Committee; and

WHEREAS, the Committee, acting by unanimous written consent, determined that the Application complied in all material respects with the require-

ments of the Constitution and Canons and therefore approved the Application.

NOW, THEREFORE, BE IT RESOLVED, that this 170th Convention of the Episcopal Church in the Diocese of Missouri ratify the determinations of the Bishop, the Standing Committee and the Committee on Lay Credentials and Admission of New Parishes and Missions as to the Application's compliance with the requirements of the Constitution and Canons of the Episcopal Church in the Diocese of Missouri and approve the admission of the Episcopal Church of the Transfiguration, located in Lake St. Louis, Missouri, as a Parish in union with Convention.

I move adoption of this resolution.

The motion was passed unanimously.

*3. Introduction of the Church of the Transfiguration: The Rev. Jason Samuel*

The Rev. Jason Samuel and members of Episcopal Church of the Transfiguration made a presentation to Convention. Father Samuel was accompanied by a large delegation from the parish.

*4. Adoption of the Rules of Order: Secretary of Convention*

The Secretary moved that the Rules of Order of the 169th Convention, as printed in the Convention booklet, be adopted as the Rules of Order of the 170th Convention.

The motion was passed unanimously.

*5. Recognition of the 170th Convention Committees: Bishop Smith*

Bishop Smith recognized the following individuals who were appointed last year to the committees serving this 170th Convention:

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair  
Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair  
Dr. James Hood  
The Rev. Canon E. Daniel Smith, ex officio

CONSTITUTION and CANONS

The Hon. Jean C. Hamilton, Chair  
Mr. Harold R. Burroughs  
Mr. Ronald Jones  
The Rev. James H. Purdy  
The Hon. Mary Russell  
The Rev. Susie Skinner  
Mr. Jamieson Spencer  
The Rev. Richard B. Tudor  
The Rev. Dr. Peter Van Horne  
The Rev. Canon E. Daniel Smith, ex officio

RESOLUTIONS

Mrs. Kathryn Dyer, Chair  
Mrs. Carolyn Daniels  
Ms. Ann Hogan  
The Rev. Dr. Lydia Agnew Speller  
The Rev. Robert A. Towner

*6. Introduction of New Clergy and Clergy in New Cures and Acknowledgement of Clergy who have died:*

*Newly Ordained Clergy*

The Rev. Emily Bloemker, Ordained to the Diaconate December 15, 2008; to the Priesthood on June 27, 2009

*New to the Diocese*

The Rev. Janet Schisser, Deacon, Columbia Hope Church, from the Diocese of Oklahoma  
The Rev. Jedediah W. Fox, Curate, Church of St. Michael and St. George, Clayton, from the Diocese of Montana  
The Rev. Dr. Aune Strom, Rector, Christ Church, Rolla, from the Diocese of Northern Indiana  
The Rev. Todd McDowell, Rector, Grace, Kirkwood, from the Convocation of Episcopal Churches in Europe  
The Rev. Daniel Appleyard, Priest-in-Charge, Emmanuel, Webster Groves, from the Diocese of Michigan

*New Cures*

The Rev. Emily Bloemker, Associate Rector, St. Timothy's, Creve Coeur  
The Very Rev. Michael Kinman, Provost, Christ Church Cathedral, St. Louis

*New Cures (out of the Diocese of Missouri)*

The Rev. Hope Welles, Assistant Chaplain, Episcopal H.S., Jacksonville, FL  
The Rev. Larry Hooper, Rector, St. Paul's, Key West, FL  
The Rev. Hope Benko, Canon for Christian Education, St. Mark's Cathedral, Shreveport, LA  
The Rev. Andrew Benko, Canon Minor for Communications and Evangelism, St. Mark's Cathedral, Shreveport, LA  
The Rev. Paula Robinson, Vicar, Rufforth, England  
The Rev. Melanie Barbarito, Pastoral Associate for Evangelism and Engagement, All Saints', Fort Worth, TX  
The Very Rev. Dr. Jacob W. Owensby, Dean, St. Mark's Cathedral, Shreveport, LA  
The Rev. Geoffrey Coupland, Rector of the Church of the Holy Comforter, Richmond, VA  
The Rev. Susan Crawford, Rector of St. James Episcopal Church, Greenville, MS

*Retirements*

The Rev. Ned Bowden, Rector, Holy Cross, Poplar Bluff  
The Rev. Gary Hamp, Tamarac, FL  
The Rev. Dr. Peter E. Van Horne, Vicar, All Saints', Farmington  
The Rev. Wallace Caldwell, Vicar, Trinity, Kirksville  
The Rev. Paula Robinson, Calvary Church, Columbia



*Miscellaneous Transitions*

The Rev. Sally Weaver, Interim position ended in the Diocese of Northern Indiana  
The Rev. Dr. Peter Van Horne, Interim Pastor, Trinity, Kirksville  
The Rev. Roderic Wiltse, Interim Pastor, St. Francis, Eureka

*Died*

The Rev. Dr. Allan N. Zacher, Died April 2, 2009

*7. Report of the Committee on Nominations and Election Procedures: Introduction of Candidates: The Rev. Dr. Warren Crews*

The Rev. Dr. Crews reported on the nominees for the various committees and introduced these candidates:

For Standing Committee (*1 clergy and 2 lay for 4-year terms*)

Lay: Mr. Jack Allen, St. Matthew's, Warson Woods (nominated by petition)  
Ms. Nan Haynes, Church of the Transfiguration, Lake St. Louis  
Ms. Lynette Ballard, St. Matthew's Church, Warson Woods (nominated by petition)  
Clergy: The Very Rev. Ronald Clingenpeel, Retired  
The Rev. Daniel Handschy, Church of the Advent, Crestwood

For Diocesan Council (*2 members for 3-year terms*)

Mr. John S. (Jerry) Martin, St. Paul's Church, Carondelet  
Mr. James Furguson, Church of the Transfiguration, Lake St. Louis (nominated by petition)

Cathedral Chapter (*1 clergy and 1 lay for 3-year terms from congregations in St. Louis City or County*)

Lay: Ms. Sandra L. Coburn, Church of St. Michael and St. George, Clayton  
Mr. David J. Johnston, Jr., Church of the Advent, Crestwood  
Mr. Sandy Peters, St. Peter's Church, Ladue  
Clergy: The Rev. Daniel S. Appleyard, Emmanuel Church, Webster Groves

Nomination and Election of Trustees of the University of the South

Bishop Smith nominated one clergy person and one lay person to be trustees of the University of the South: The Rev. Llew Heigham, St. Paul's Church, Carondelet, and Ms. Judith Lynn Bandy Stupp, Church of St. Michael and St. George, Clayton

Both were elected unanimously.

*8. Report of the Deputies to General Convention: The Very Rev. Ronald Clingenpeel, the Rev. Jason Samuel, the Rev. Tamsen Whistler, the Rev. Jack Fleming, Mrs. Kathryn Dyer, and Mr. Jay Kloecker*

Dean Clingenpeel reported on behalf of the diocesan deputation to General Convention.

The House of Deputies and the House of Bishops and the ECW Theme: Ubuntu—I am in you and you are in me.

Dean Clingenpeel asked everyone to turn to someone unknown and talk about mission back and forth.

The Rev. Jason Samuel reported on:

- Difficulty in dealing with budget issues with necessity for significant cuts
- Mission must remain central
- Smaller but more realistic budget
- Two things that affect all of us: Health insurance with national health plan for EC by 2011 or 2012 with large drop in cost for health care and availability for lay employees; Pension made available to lay employees who work 20 hours a week

The Rev. Tamsen Whistler reported that some resolutions from Missouri last year became the format for General Convention resolutions. For 2010, diocesan assessments will remain the same, then drop 1% a year until next General Convention. She also noted that volunteers will be needed at the next General Convention in Indianapolis.

*9. First Report of the Committee on Resolutions: Mrs. Kathryn Dyer*

Mrs. Dyer indicated that informal discussion of resolutions will come later.

*10. Report of the Standing Committee: The Rev. Tamsen Whistler*

The Rev. Ms. Whistler presented the 2009 Report of the Standing Committee, including a brief description of their work. (Appendix 5) She recognized all members of Standing Committee, asking them to stand.

*11. Report of Diocesan Council: The Rev. Robert Towner*

The Rev. Mr. Towner presented the 2009 Report of the Council, and reported on the process used in preparing the budget. Council carries out mission of Convention throughout the year. (APPENDIX 7)

*12. Report of New Ventures in Mission from Making All Things New Campaign: Dr. Margaret Cooper*

Dr. Cooper reported on the use of last year's grants:

- Grace Church, Jefferson City - built a playground for the Salvation Army project
- St. John's Church, St. Louis - The Peace Meal Project
- Ascension, St. Louis - Community Empowerment Program

New grants submitted and evaluated:

- Christ Church, Cape Girardeau - New Red Door Kitchen upgrade \$11,000
- Church of the Advent, Crestwood - parish based community nurse nine hours a week \$9,000

*13. Budget Vignette—Diocesan Youth Commission: The Rev. Rebecca Ragland*

The Rev. Ms. Ragland made a video presentation on the Diocesan Youth Commission and their activities for the past year, including the Workshop Youth network of youth ministers, Episcopal Youth Event, and the Youth Mission Trip.

*14. Recognition of Mr. Bob Daniels and Mr. Charlie Caspari for their work on Camp Phoenix*

The Convention recognized Mr. Daniels and Mr. Caspari for their work on Camp Phoenix. Mr. Daniels was not able to be present.

*15. Overview of the Proposed 2010 Budget: Mr. Thomas Hedrick*

Mr. Hedrick, Treasurer of the Diocese, gave an overview of the proposed budget for next year. The objective of the Council was to act as responsible stewards of resources.

Mr. Hedrick reviewed the budget process:

- Changed forecasting techniques so full assessments are not used
- Reduced Thompson Fund income
- Cut \$400,000 from budget with one senior staff position cut
- Salaries frozen for staff
- Cut expenses across all clusters in budget
- Reduce National Church assessment by our reduction in income

Mr. Hedrick reviewed various fund balances, and reviewed the 2010 Budget which appears in the Convention Booklet. (*APPENDIX 12*)

*16. Announcements by the Chancellor*

At 2:50 PM, the Bishop announced the close of Plenary Session I, and that the Convention stands in recess until 3:45 PM.

**Plenary Session II**

*Opening of the Second Plenary Session*

At 3:45 PM, the Bishop announced that a quorum was present and that the Convention was reconvened.

*17. The Bishop's Address to Convention: Bishop Smith*  
*Bishop's Address opened this session. (APPENDIX 3)*

Themes of his address were:

1. He thinks the diocese wants to do more, learn more, etc.
2. Yearn for authentic community
3. Mission is central

*18. Budget Vignette - Christ Church, Cape Girardeau: The Rev. Robert Towner*

The Convention viewed a video highlighting the work and transformation of Christ Church in recent years. The Rector reviewed recent priorities of Christ Church.

*19. Waters of Hope Presentation: The Rev. Joseph Chambers*

The Rev. Mr. Chambers described the Waters of Hope which turned cycling into a fund raising process for water wells in Lui. He named all the riders taking part and named all the churches visited who provided housing and food for the riders. He then presented to the Bishop a check for \$43,000 representing the proceeds from this year's activity.

*20. Announcements by the Chancellor*

At 5:30 PM the Bishop announced that Plenary Session II was closed, and the Convention stands in recess until Saturday morning at 8:30 AM.

**Plenary Session III**  
**Saturday, November 21**

*Opening of the Third Plenary Session*

There being a quorum present, the Bishop declared the 170th Convention of the Diocese of Missouri back in session at 8:35 AM.

*21. Reports received by title: Bishop Smith*

The Bishop received the following reports by title:

- Diocesan Council/COEDMO
- Archivist and Registrar
- Christian Education
- Commission on Dismantling Racism
- Commission on Ministry
- Communications (Offices of the Bishop)
- Episcopal Campus Ministry, UM-C
- Episcopal Campus Ministry, Wash U
- Episcopal Church Women
- Episcopal City Mission
- Episcopal Recovery Ministry
- Episcopal School for Ministry
- Oasis
- Task Force for the Hungry
- United Thank Offering
- Care and Counseling, Inc.
- Grace Hill Settlement House
- Paseo Con Cristo
- St. Andrew's Resources for Seniors System
- St. Luke's Hospital
- The University of the South



22. *Selection of a Site for the 172nd Convention: Bishop Smith*

The Bishop presented the following motion:

The Constitution provides that the 172nd Convention shall meet at a time and place appointed by the 170th Convention. I would entertain a motion to set November 18 and 19, 2011, as the date and the campus of the University of Missouri-St. Louis as the site for the 172nd Convention.

The motion was moved and seconded. It carried, but not unanimously.

23. *Appointment of Members of the Ecclesiastical Court: Bishop Smith*

The Bishop announced the names of those who will continue to serve on the Ecclesiastical Court, having been elected by a prior Convention:

The Rev. Andrew J. Archie  
The Rev. John C. Fleming  
Mr. Carl Muench  
Dr. Harry Richter  
Ms. Virginia Russell Rowe  
The Rev. Harvel L. Sanders  
The Rev. Dr. Lydia Agnew Speller

24. *Appointment of Committees for the 171st Convention: Bishop Smith*

The Bishop made the following appointments of committees for the 171st Convention in 2010:

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair  
Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair  
Dr. James Hood  
The Rev. Canon E. Daniel Smith, ex officio

CONSTITUTION AND CANONS

The Hon. Jean C. Hamilton, Chair  
Mr. Harold R. Burroughs  
Mr. Ronald Jones  
The Rev. James H. Purdy  
The Hon. Mary Russell  
The Rev. Susie Skinner  
Mr. Jamieson Spencer  
The Rev. Dr. Richard B. Tudor  
The Rev. Dr. Peter Van Horne  
The Rev. Canon E. Daniel Smith, ex officio

RESOLUTIONS

Mrs. Kathryn Dyer, Chair  
Ms. Carolyn Daniels  
Ms. Ann Hogan  
The Rev. Dr. Lydia Agnew Speller  
The Rev. Robert A. Towner

25. *Introduction of Courtesy Resolutions: Mrs. Kathryn Dyer*

The Chair of the Resolutions Committee presented a series of Courtesy Resolutions:

- Thanks to Bishop Smith and to our guest speaker, the Rev. Dr. Dwight Zscheile
- Our retired Bishops William Jones and Hays Rockwell
- Staff of Camp Phoenix and Mr. Bob Daniels and Mr. Charles Caspari
- Grace Church, Kirkwood, on its 150th anniversary
- Congratulations to Church of the Transfiguration on becoming a parish
- The Bishops and people of the Diocese of Lui and our mission group going there
- Tribute to Jane Black, pioneer of the church
- Tribute to the Rev. Canon Ralph McMichael
- Thanks to Christ Church, Cape Girardeau, St. Paul's, Sikeston, and others who participated in the Convention Service, and to Southeast Missouri State University
- Staff of the Bishop's Office

26. *First Report of the Resolutions Committee: Mrs. Kathryn Dyer*

**Resolution A-170:** Minimum Clergy Compensation, submitted on behalf of the Diocesan Council

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2010 as follows:

CASH SALARY: \$38,585

HOUSING ALLOWANCE: \$13,900

The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy;

2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;

3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;

4. BE IT FURTHER RESOLVED that medical coverage for clergy and eligible dependents, will be paid by the congregation;

5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;

6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year; and

7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy

to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive.

The motion was seconded. There was no debate. It carried, but not unanimously.

**Resolution B-170:** 80-Cent Solution for Mission Work, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri commend the “80- Cent Solution For World Mission” effort to promote grass roots support for missionaries from The Episcopal Church serving around the world;
2. BE IT FURTHER RESOLVED that this convention invites contributions of eighty cents per year for each year of the forthcoming triennium, from all baptized members of this Church, who are also thereby members of the Domestic and Foreign Missionary Society, with a goal of doubling missionaries of The Episcopal Church; and
3. BE IT FURTHER RESOLVED that this convention encourage each congregation to inform its members of this movement and encourage participation.

The motion was seconded. There was no discussion. It passed, but not unanimously.

**Resolution C-170:** Anglican Covenant, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri encourage the Bishop of the Diocese of Missouri to appoint an Anglican Covenant Task Force;
2. BE IT FURTHER RESOLVED that the Task Force shall study the current and any future drafts of the proposed Anglican Covenant until the convening of the 77th General Convention of the Episcopal Church (2012);
3. BE IT FURTHER RESOLVED that the Task Force widely publish its reviews within the Diocese of Missouri;
4. BE IT FURTHER RESOLVED that this Task Force shall report on its study to the Executive Council; and
5. BE IT FURTHER RESOLVED that this Task Force shall solicit input from congregations and members of the Diocese of Missouri in preparing its reviews and reports.

The motion was seconded.

The Rev. Dr. Peter Van Horne moved a substitute resolution:

**Alternate Resolution C-170:**

BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri encourage our congregations to consider the current and any future draft of the Anglican Covenant as a document to inform their understanding of, and commitment to, our common life in the Anglican Communion; and

BE IT FURTHER RESOLVED that the congregations report on their work to the Diocesan Council and to the Executive Council of the Episcopal Church before the convening of the 77th General Convention of the Episcopal Church in 2012.

The substitute resolution was seconded. After discussion, Convention voted by ballot to substitute the alternate C-170 for the original motion.

After discussion, the substitute motion was approved in place of the original resolution.

The Resolution as it was approved reads as follows:

**Resolution C-170:** Anglican Covenant, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair, substitute resolution submitted by the Rev. Dr. Peter Van Horne

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri encourage our congregations to consider the current and any future draft of the Anglican Covenant as a document to inform their understanding of, and commitment to, our common life in the Anglican Communion; and
2. BE IT FURTHER RESOLVED that the congregations report on their work to the Diocesan Council and to the Executive Council of the Episcopal Church before the convening of the 77th General Convention of the Episcopal Church in 2012.

*27. Explanation of Voting Procedures and Balloting for elected positions: The Rev. Dr. Warren Crews*

The Chair recognized the Rev. Dr. Crews, Chair of the Committee on Nominations and Election Procedure, to explain the Preferential Aggregate Transfer Balloting System and to conduct the balloting.

*28. The Keynote Address to Convention: The Rev. Dr. Dwight Zscheile*

The Bishop introduced the Keynote Speaker, the Rev. Dr. Dwight Zscheile, and thanked him for his sermon at the Convention Eucharist last evening.

Dr. Zscheile delivered the Keynote Address entitled

“The Divine Community, the Church, and the Hospitality of the World.”

#### 29. *Announcements*

The Chancellor made announcements before the break.

At 10:00 AM, the Bishop announced the close of Plenary Session III, and that the Convention stood in recess until 10:15 AM.

#### Plenary Session IV

There being a quorum present, the Bishop reconvened the Convention at 10:23 AM.

#### 30. *Further report on Resolutions Committee: Mrs. Kathryn Dyer*

**Resolution D-170:** Accommodation for those with Disabilities, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri encourages congregations in the diocese to make reasonable accommodations necessary for the full participation of staff members or volunteers with disabilities who attend conferences or meetings on behalf of the Church.

The motion was seconded. There was no discussion. It was passed unanimously.

**Resolution E-170:** Evangelists, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri affirms the Church’s teaching that all Christians are called to bear witness to Christ wherever they may be and to proclaim by word and example the Good News of God in Christ, and that this Convention equally affirms with St. Paul that Christ has given to the Church evangelists to build up the Body of Christ;
2. BE IT FURTHER RESOLVED that the Commission on Ministry or other appropriate bodies, identify and call forth evangelists, and ensure that there are adequate training programs and materials available for evangelism, including web-based resources, appropriate to the demographic, cultural, and theological diversities of their geographic area in compliance with General Convention Resolution 2009-A065; and
3. BE IT FURTHER RESOLVED that this Convention encourages the Commission on Ministry to provide information on local programs utilized for

the identification and development of evangelists to the Center for Evangelism and Congregational Life.

The motion was seconded. After discussion, it was passed, but not unanimously.

**Resolution F-170:** Care for Veterans, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri commend General Convention Resolution 2009-C051 to clergy, members, congregations, and agencies of the Diocese of Missouri:

Resolved, the House of Deputies concurring, that the 76th General Convention encourage its clergy, members, congregations and agencies to:

- A. Educate themselves about the healthcare and economic needs of our nation’s military personnel and veterans who have been wounded, physically or emotionally, in the current wars in Afghanistan, Iraq, or in other wars, past or future.
- B. Call on our nation’s Department of Veteran Affairs Medical System and the US Government to continue to give the best possible care to our veterans, and to shorten the time required for our soldiers to receive approval for medical care and other benefits, which they have earned through their military service.
- C. Take direct action to improve the lives of wounded soldiers in their communities and, when asked, to advocate on their behalf with government agencies.
- D. Seek to build caring pastoral relationships with wounded soldiers in their families, congregations, communities, or local hospitals.
- E. Encourage the establishment of an Episcopal Veterans Fellowship for each diocese.
- F. Encourage local congregations to establish an annual healing service for wounded military personnel, veterans and others.

The resolution was moved and seconded. An amendment was offered to add “and to other persons in need of health care” to the end of Paragraph A. The proposed amendment was debated but defeated by a non-unanimous vote.

The resolution as originally presented was passed unanimously.

**Resolution G-170:** Recommit to the Millennium Development Goals, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald

Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri commends the leadership of The Episcopal Church and especially of this Diocese for working towards the meeting of the Millennium Development Goals (MDGs) as an expression of our faithfulness to God's mission of global reconciliation;
2. BE IT FURTHER RESOLVED that this Convention extend its appreciation to the individuals and congregations who, in response to General Convention Resolutions 2003-D066 and 2006-D022, have contributed 0.7% of their annual budgets to international development programs as a sign of our participation in the MDGs;
3. BE IT FURTHER RESOLVED that the Convention reaffirm its commitment to the Millennium Development Goals as a primary mission priority through 2015;
4. BE IT FURTHER RESOLVED that the Convention strongly urges the Diocesan Council and all congregations to include in their 2011-2013 budgets a line item of no less than 1% of the annual budget to support the Millennium Development Goals; increasing from 0.7% to 1% will be a visible and prophetic act of leadership in fighting global poverty; and
5. BE IT FURTHER RESOLVED that the Convention strongly urges all individuals to dedicate no less than 1% of their annual income to supporting the Millennium Development Goals.

The motion was seconded. There was no discussion and it was passed, but not unanimously.

**Resolution H-170:** Health Ministries Task Force, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri urges the congregations of this diocese, which have not already done so, to explore and implement health ministry as an organizing concept or vital component of outreach and pastoral care by 2012;
2. BE IT FURTHER RESOLVED that this convention encourages congregations to raise awareness of health ministries and promote the understanding that health includes body, mind, and spirit; and
3. BE IT FURTHER RESOLVED that this convention urges the Bishop of Missouri to appoint a Health Ministries Task Force to provide resources for health ministry in the various congregations. The work of the task force shall be completed by the

171st Diocesan Convention.

An amendment was offered to provide a new First Resolve:

“BE IT RESOLVED that this 170th Convention of the Diocese of Missouri believes that, as disciples of Jesus the Healer and Reconciler, we are called individually and corporately to engage in ministries of justice and compassion;”

and to make the original item 1 into a new item 2, the original item 2 into a new item 3, and the original item 3 into a new item 4.

The amendments were seconded and approved, but not unanimously. The resolution as amended was approved, but not unanimously, and reads as follows:

**Resolution H-170:** Health Ministries Task Force, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair, as amended

1. BE IT RESOLVED that this 170th Convention of the Diocese of Missouri believes that as disciples of Jesus the Healer and Reconciler we are called individually and corporately to engage in ministries of justice and compassion;
2. BE IT FURTHER RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri urges the congregations of this diocese which have not already done so, to explore and implement health ministry as an organizing concept or vital component of outreach and pastoral care by 2012;
3. BE IT FURTHER RESOLVED that this convention encourages congregations to raise awareness of health ministries and promote the understanding that health includes body, mind, and spirit; and
4. BE IT FURTHER RESOLVED that this convention urges the Bishop of Missouri to appoint a Health Ministries Task Force to provide resources for health ministry in the various congregations. The work of the task force shall be completed by the 171st Diocesan Convention.

**Resolution I-170:** Life-Long Learning, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri formulate a strategy for Lifelong Christian Formation, taking into consideration the guidance provided in General Convention Resolution 2009-A083; and
2. BE IT FURTHER RESOLVED that the Bishop of Missouri appoint persons to design, develop,



and implement such strategies for this diocese and that such persons report on their work to the 171st Convention of the Episcopal Diocese of Missouri.

The motion was seconded. There was no discussion. It was carried, but not unanimously.

**Resolution J-170:** World Mission, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri commend, endorse, and embrace the Presiding Bishop's statement (July 8, 2009) that "the heartbeat of the Church is mission"; and

2. BE IT FURTHER RESOLVED that as a sign of our commitment to Christ's mission, this Convention challenges congregations to participate in one new or ongoing project that engages in a relationship with another part of the Body of Christ in the world.

The resolution was seconded and approved unanimously.

**Resolution K-170:** Prison Ministry, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri urges congregations to focus on ways to minister to God's children behind bars, those returning to the community, and their families and victims.

The resolution was seconded. An amendment was offered to delete the word "focus" in line 2 and to insert the word "consider." The amendment was carried. The amended resolution was carried but not unanimously, and reads as follows:

**Resolution K-170:** Prison Ministry, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair, as amended

BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri urges congregations to consider ways to minister to God's children behind bars, those returning to the community, and their families and victims.

**Resolution L-170:** Parental Leave, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri recognizes the importance of family in the life of clergy and laity employed by the Church; and

2. BE IT FURTHER RESOLVED that this convention urges all dioceses and congregations to establish policies for employee parental leave equally for parent(s)—clergy and laity, both in cases of birth and adoption—consistent with local employment laws and generous industry standards.

The motion was seconded. An amendment was offered to change the name of the Resolution to "Family Leave." The amendment carried.

A second amendment was offered to substitute a new #2:

"Be it further resolved that this Convention urges all dioceses and congregations to establish policies for employee family leave equally for parents—clergy and laity—both in cases of birth, adoption, and care of immediate family members consistent with local employment laws and generous industry standards."

This second amendment was carried, but not unanimously.

An amendment was offered to add a third resolve:

3. BE IT FURTHER RESOLVED that the Resolutions Committee and other interested parties craft a resolution to be presented to the 171st Diocesan Convention that takes into consideration the language sent to General Convention by this body from our 160th Diocesan Convention in 1999.

The language of that resolution includes the following:

"Any cleric or lay employee who has been employed by the Church for one full year and is the designated primary child care parent, is entitled to leave for the birth or adoption of a child for a minimum of eight weeks with pay. Up to eight additional weeks may be taken without pay. The employee may elect to use vacation leave or sick leave during this latter period. Any cleric or lay employee who has been employed for one full year and is the non-primary care parent is entitled to leave for the birth or adoption of a child for a minimum of two weeks with pay and up to ten additional weeks without pay. Any cleric or lay employee not employed by the church for one full year is entitled to the same number of weeks of leave. Pay during this period is negotiated between the employer and employee."

The amended resolution was passed unanimously, and reads as follows:

**Resolution L-170:** Family Leave, submitted by Missouri Deputation to the General Convention, the Very Rev. Ronald Clingenpeel, Chair, as amended

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri recognizes the importance of family in the life of clergy and laity

employed by the Church; and

2. BE IT FURTHER RESOLVED that this Convention urges all congregations to establish policies for employee family leave equally for parents—clergy and laity—both in cases of birth, adoption, and care of immediate family members consistent with local employment laws and generous industry standards.

3. BE IT FURTHER RESOLVED that the Resolutions Committee and other interested parties craft a resolution to be presented to the 171st Diocesan Convention that takes into consideration the language sent to General Convention by this body from our 160th Diocesan Convention in 1999.

The language of that resolution includes the following:

“Any cleric or lay employee who has been employed by the Church for one full year and is the designated primary child care parent, is entitled to leave for the birth or adoption of a child for a minimum of eight weeks with pay. Up to eight additional weeks may be taken without pay. The employee may elect to use vacation leave or sick leave during this latter period. Any cleric or lay employee who has been employed for one full year and is the non-primary care parent is entitled to leave for the birth or adoption of a child for a minimum of two weeks with pay and up to ten additional weeks without pay. Any clergy or lay employee not employed by the church for one full year is entitled to the same number of weeks of leave. Pay during this period is negotiated between the employer and employee.”

**Resolution M-170: Diocesan Youth Missioner**

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri reaffirms its commitment to Youth Ministry as a vital mission of this diocese;
2. BE IT FURTHER RESOLVED that this convention encourages the Bishop of Missouri to appoint a Diocesan Youth Missioner on or before May 1, 2010;
3. BE IT FURTHER RESOLVED that in partnership with the Diocesan Youth Commission, the Diocesan Youth Minister will have the responsibility to develop and implement a Diocesan Youth Ministry Plan; and
4. BE IT FURTHER RESOLVED that this convention recommend the comprehensive Diocesan Youth Ministry plan include the following:
  - Camp Phoenix
  - Happening
  - J2A Youth Spirituality Retreat
  - Youth Hospitality Presence at Regional Confirmations

- Diocesan Youth Mission Trips
- Ongoing networking and relationship-building among the youth of the diocese
- Network-building among Diocesan congregation youth ministers and Christian Educators

An amendment was offered to add to the second resolve “for a one-year term”.

A second amendment was offered to have item 3 read “Be it further resolved that the Diocesan Youth Missioner be tasked with revitalizing the Diocesan Youth Commission and building a sustainable network of mutual support and creative collaboration for youth ministry in the Diocese of Missouri.”

and to strike all item 4 in the original resolution. The amendment was carried, but not unanimously.

The amended resolution was carried, but not unanimously, and reads as follows:

**Resolution M-170: Diocesan Youth Missioner, as amended**

1. BE IT RESOLVED that this 170th Convention of the Episcopal Diocese of Missouri reaffirms its commitment to Youth Ministry as a vital mission of this diocese;
1. BE IT FURTHER RESOLVED that this convention encourages the Bishop of Missouri to appoint a Diocesan Youth Missioner on or before May 1, 2010, for a one-year term; and
2. BE IT FURTHER RESOLVED that the Diocesan Youth Missioner be tasked with revitalizing the Diocesan Youth Commission and building a sustainable network of mutual support and creative collaboration for youth ministry in the Diocese of Missouri.

**Resolution N-170: Accessible Library of Previously Passed Resolutions, submitted on behalf of Metro III Convocation**

1. BE IT RESOLVED that this 170th Convention of the Diocese of Missouri request that the office of the Diocese develop a library of Resolutions that have been passed at the Diocese of Missouri Conventions over the previous five (5) years, which includes title and sub-resolution(s) for each;
2. BE IT FURTHER RESOLVED that the “library” be in electronic form, reside on the Diocesan website; and
3. BE IT FURTHER RESOLVED that this “library” be updated within two (2) months from the close of each Diocesan annual meeting of Convention.



The Resolution was seconded and carried, but not unanimously.

**Resolution O-170:** submitted by Mr. Harold R. Burroughs, Chancellor

1. RESOLVED that in accordance with General Convention Resolution D065 congregations in the Diocese of Missouri consider including on their vestries or bishop's committees a seat for youth ages sixteen to eighteen with voice and with vote except as prohibited by civil law; and
2. BE IT FURTHER RESOLVED that this 170th Convention of the Episcopal Church in the Diocese of Missouri (the "Diocese"), acknowledging that eighteen year olds are already so qualified, direct the Committee on Constitution and Canons to present to the 171st Convention of the Diocese appropriate amendments to the Canons of the Diocese to permit otherwise qualified youth ages sixteen and seventeen to stand for election as members of vestries and bishop's committees.

An amendment was offered to add "for at least one seat" to the end of the Second Resolve. The amendment was carried but not unanimously. The amended resolution was carried, but not unanimously, and reads as follows:

**Resolution O-170:** submitted by Mr. Harold R. Burroughs, Chancellor

1. RESOLVED that in accordance with General Convention Resolution D065 congregations in the Diocese of Missouri consider including on their vestries or bishop's committees a seat for youth ages sixteen to eighteen with voice and with vote except as prohibited by civil law; and
2. BE IT FURTHER RESOLVED that this 170th Convention of the Episcopal Church in the Diocese of Missouri (the "Diocese"), acknowledging that eighteen year olds are already so qualified, direct the Committee on Constitution and Canons to present to the 171st Convention of the Diocese appropriate amendments to the Canons of the Diocese to permit otherwise qualified youth ages sixteen and seventeen to stand for election as members of vestries and bishop's committees for at least one seat.

This concluded the report of the Resolutions Committee at this time.

*31. Presentation on the work of the Commission on Dismantling Racism: Mr. Chester Hines*

The Chair recognized Mr. Hines from Church of the Holy Communion, University City, to present a proposed aspect of budget. He described work of the Commission on Dismantling Racism. He recognized

those active in this work. He then introduced Kate Hagan to demonstrate the work of dismantling racism with a video.

*32. Presentation of the work of the Diocesan Investment Trust: Mr. Jerry Cooper*

The Chair recognized Mr. Cooper, chair of trustees of Diocesan Investment Trust. He indicated that the DIT had done fairly well financially in the past year and described the workings of the DIT in more detail.

*33. Report of the Committee on Nominations and Election Procedure: The Rev. Dr. Warren Crews*

The Chair recognized the Rev. Dr. Crews to report on election results. The following persons were elected.

To the Diocesan Council:

Mr. John S. Martin

Mr. James Furguson

To the Standing Committee:

Clergy: The Rev. Dan Handschy

Lay: Ms. Lynette Ballard

Ms. Nan Haynes

To the Cathedral Chapter:

Clergy: The Rev. Daniel Appleyard

Lay: Ms. Sandra Coburn

*34. Presentation of the 2010 Diocesan Budget: Mr. Thomas Hedrick*

The Chair recognized Mr. Hedrick, Treasurer of the Diocese, to present 2010 budget. After some explanations, Mr. Hedrick moved adoption of budget.

The Very Rev. Michael Kinman moved an amendment to include on the income line 22 the sum of \$5,000.00 for a Youth Missioner and an equivalent sum on the expenditure line 73 the sum of \$5,000.00. He indicated that the required sum would be raised by a designated fund drive.

After discussion, the amendment was carried, but not unanimously.

The motion to approve the 2010 Budget was carried, but not unanimously.

*35. Promotion of the United Thank Offering: Dr. Margaret Cooper*

Chair recognized Dr. Cooper to promote United Thank Offering boxes. She presented a UTO grant to Episcopal City Mission

She announced that the new UTO representative would be Mrs. Rosemary Bagin of Church of the Transfiguration, Lake St. Louis.

36. *Further Courtesy Resolutions: The Rev. Dr. Lydia Agnew Speller*

Chair recognized the Rev. Dr. Speller for further courtesy resolutions

Ms. Midge Smith  
Waters of Hope

These resolutions were adopted by applause.

37. *Further nominations by Bishop Smith*

The Bishop nominated new Commission on Ministry members

Ms. Kathy Alexander (2012)  
The Rev. Patricia Foster Glenn (2012)

These nominations were approved unanimously.

Continuing members are

The Rev. John B. Musgrave (2011)  
The Rev. Amy Chambers Cortright (2011)  
Mr. Elliot McKee (2011)  
Ms. Ann Hogan (2010)  
The Rev. Marylen Stansbery (2010)  
The Rev. Teresa K. M. Danieley (2010)  
Mr. Joseph Adams (2010)  
The Rev. Mark Sluss (2010)

The Bishop nominated the Rev. Jay Kanzler and Mr. Chester Hines to the Committee on Nominations and Election Procedures.

These nominations were approved unanimously.

The continuing members are

The Rev. Dr. Warren Crews (2010)  
Ms. Lisa Fox (2010)  
Ms. Betty Bowersox (2011)  
The Rev. Andrew J. Archie (2011)

38. *Commissioning of Lui Missioners: Bishop Smith*

The Bishop held a commissioning ceremony for those leaving for a mission trip to Lui.

39. *Final Announcements: Mr. Harold R. Burroughs, Chancellor*

There being no further business, the Bishop recognized Mr. Burroughs for final announcements.

The Convention adjourned at 12:49 PM.

## Appendix 1: Resolutions Approved by the 170th Convention

A-170	Minimum Clergy Compensation
B-170	80-Cent Solution for Mission
C-170	Anglican Covenant
D-170	Accommodation for those with Disabilities
E-170	Evangelists
F-170	Care for Veterans
G-170	Recommit to the Millennium Development Goals
H-170	Health Ministries Task Force
I-170	Life-Long Learning
J-170	World Mission
K-170	Prison Ministry
L-170	Family Leave
M-170	Diocesan Youth Missioner
N-170	Accessible Library of Previously Passed Resolutions
O-170	Inclusion of Youth on Vestries and Bishop's Committees

## Appendix 2: Resolutions from Previous Conventions

*\*First Reading    \*\* Second Reading*

### 169th Convention (Nov. 21-22, 2008)

A-169	Clergy Compensation
B-169	Assessment Calculation
C-169	Relationship with Diocese of Lui
D-169	Regarding General Convention Resolution B033
E-169	Same Gender Committee Relationships
F-169	Liturgies for Blessing
G-169	Canon on University Chapels and Chaplains
G-168	Campus Ministries: Representation at Convention**
H-168	Designation of Convention time and place**

### 168th Convention (Nov. 16-17, 2007)

A-168	Minimum Clergy Compensation
B-169	Call for a Moratorium for the Death Penalty in Missouri
C-168	Convocation System
D-168	Disabilities
<i>Amendments to the Constitution and Canons:</i>	
G-168	Campus Ministries: Representation at Convention*
H-168	Designation of Convention time and place*

### 167th Convention (Nov. 10-11, 2006)

A-167	Clergy Compensation
B-167	Teaching of Intelligent Design in Public Schools

C-167	Youth Ministries Initiative	A -164	Grant availability
D-167	Recovery Sunday	B-164	Diocesan scheduling
E-167	Amendments to the Diocesan Canons Concerning Diocesan Council Members	C-164	Episcopal City Mission Sunday
F-167	Clarifying the Use of Making All Things New Monies	D-164	Global Reconciliation and 0.7 percent giving for international development
L-167	Representation at Diocesan Convention	E-164	Holy habits
M-167	Correcting Amendment to Article III.3, Section 9	F-164	Developing a ministry of advocacy for youth
N-167	Payment of Assessments and Congregational Representations at Convention	G-164	Standard compensation for clergy
<b>166th Convention (Nov. 18–19, 2005)</b>			
A-166	Clergy Compensation		
B-166	Increased Media Coverage of Global Crises		
D-166	Recycling of Convention Materials		
E-166	Balancing the State Budget by Abandoning the Poor		
F-166	Call for a Moratorium on the Death Penalty in Missouri		
G-166	Structured Conversations on the Windsor Report		
H-166	Relationship with the Diocese of Lui		
I-166	Formula for Assessment of Congregations for Support of the Diocese		
J-166	Continuing Support for the Millennium Development Goals		
L-166	Formula for Determining Representation at Convention*		
M-166	Cleaning up Language in Constitution*		
N-166	Linking of Payment of Assessment to Representation*		
<b>165th Convention (Nov. 19-20, 2004)</b>			
A-165	Standard base compensation for clergy		
B-165	Representation by the congregations to Diocesan Convention		
C-165	Year of the Baptismal Covenant		
D-165	Exploration of the role of the Church in marriage		
Db-165	Study of role of clergy as agents of the state		
E-165	Study and review of the budgeting and assessment processes of the Diocese		
G-165	Episcopal City Mission Sunday		
H-165	Development of a diocesan strategic direction		
I-165	Support of the Church of the Good Shepherd		
J-165	The dissolution of St. Barnabas' Church, Moberly		
K-165	Adding Bishop James Holly to Church Calendar		
<b>164th Convention (Nov. 21–22, 2003)</b>			
		A -164	Grant availability
		B-164	Diocesan scheduling
		C-164	Episcopal City Mission Sunday
		D-164	Global Reconciliation and 0.7 percent giving for international development
		E-164	Holy habits
		F-164	Developing a ministry of advocacy for youth
		G-164	Standard compensation for clergy
<b>163rd Convention (Nov. 22–23, 2002)</b>			
		A -163	Standard compensation for clergy
		B-163	Opposition to war against Iraq
		C-163	Location of Diocesan Convention
		D-163	Urban missionary
<b>162nd Convention (Nov. 16–17, 2001)</b>			
		A-162	Standard compensation for clergy
		D-162	Lay delegate representation at diocesan Convention
		E-162	Safe spaces for sexual minorities
		F-162	A study of ways to increase participation of youth and young adults in Episcopal Church government
		G-162	Extension of Companion Diocese agreement
<b>161st Convention (Nov. 17–18, 2000)</b>			
		A-161	Standard compensation for clergy
		B-161	Recognition of the work of food ministries
		C-161	Support of General Convention Resolution on the 20/20: A Clear Vision evangelism initiative
		D-161	Urban Mission Commission
		E-161	Study of availability of affordable health care
		Fa-161	Continuing education for clergy
		Fb-161	Sabbaticals for clergy
		G-161	A study of the structure of the Diocese
		H-161	Support for universal health care
		I-161	Opposition to the death penalty
		J-161	Format for the 162nd Convention
		K-161	Approval of the merger of St. John's, Sullivan, and St. James, St. Clair



Full text Resolutions from the past five Diocesan Conventions are available on the diocesan website, [diocesemo.org](http://diocesemo.org), or in the Offices of the Bishop, 1210 Locust, St. Louis, Missouri, 63103. Smart phone users may choose to link directly through this scannable barcode. Your carrier's data transmission rates will apply.

### Appendix 3: Bishop's Address to Convention

Grace to you, and peace, from God our Father and the Lord Jesus Christ.

One year ago I told you my plans for meeting with groups of laypeople and clergy, separately, to share a meal and to have leisurely conversation about the dreams and possibilities for our diocesan community. These conversations provided a structured yet informal context for you to hear from me and, more importantly, for me to hear from you. There have been fourteen such conversations to date, involving more than two hundred diocesan leaders. The work goes on, but I can report three themes in what I have heard.

God is the giver of More. More than we can ask or imagine. More than we deserve, even when life turns as ugly as it did for Reynolds Price, who discovered in that turning that life is full of grace. Dear friends, this is what I have heard you say that you want: more, deeper, prayer, and learning. More is what you want and more is available to you, as available as beautiful adornment is to the lilies of the field. The book of the Scriptures are at hand, the traditions are known, the Spirit moves, the community is there, and human being is hard-wired for the practice of prayer and spiritual awareness. Joy and grace are right there, even through the changes and chances of life. I ask the clergy to focus their teaching ministry toward this gift of More—and toward that irreducible partner of More, which is mission. Spirituality and knowledge without mission lapse into the ancient heresy of gnosticism, the realm of cloud-cuckoo land and nothingness; mission without a spiritual life and formation lapses into do-gooderism and boosterism. There is a necessary synergy among mission, spirituality, and learning for us to recognize.

Second, and closely related, I have heard you say in our conversations that you yearn for authentic community. You have made it clear to me that pseudo-community, to use Scott Peck's term, will not do. This is a legitimate desire, and nothing less than the sort of Church described in Romans, and Colossians, and Ephesians will do. People deserve a place to belong, a place to stand and to matter. Healthy communities support their people and challenge them, call them on failings and missteps without ever shaming them, and give them a safe place to weep. A healthy community has the gumption to say to the elephant: no, you may not dance in the chicken yard. But on the other hand, such a community will know that people do have feet of clay, and authentic communities know not to hammer clay feet into dust. People with clay feet (and that would be all of us) crave a safe, but very real, place to belong. We have it in us to be such a place.

Third, I have spoken personally in these conversations about the importance of mission in my own life, the

transformative power of participating in what God is doing in the world. Mission is not at the periphery of Christian practice; it goes to the heart. A most ancient memory of the people of God, the very first historical recollection, is the missional life God gave to our ancestors Abram and Sarai: "Now the Lord said to Abram, 'Go from your country and your kindred and your father's house to the land that I will show you. I will make of you a great nation, and I will bless you, and make your name great, so that you will be a blessing.' So Abram went, as the Lord had told him; and Lot went with him. Abram was seventy-five years old when he departed from Haran. Abram took his wife Sarai and his brother's son Lot, and all the possessions that they had gathered, and the persons whom they had acquired in Haran; and they set forth to go to the land of Canaan" (from Genesis 12).

Abram and Sarai left the settled life in a vibrant city situated at the crossroads of trading routes. They went to an unknown place in response to God, and for the sake of blessing. Seven hundred miles away, these two old people, to be rootless henceforth, are promised heirs but cannot have children. The only property they would ever own was their tomb near Hebron. Dear friends, these are our people.

During our conversations, whenever I would talk about my own encounters in mission, those words would resonate. And for some there was a yearning for such a missional life for themselves and for their Church, even if they had a hard time imagining what that would look like. There is a counter-intuitive recognition that it is God's mission in the world and our participation in it which will be life-giving. I want us to take steps to set our imagination free.

Sunday I leave with seven other Missourians to travel to Lui Diocese in Sudan—not my idea of a good time, by the way, traveling on such an arduous journey right after Diocesan Convention. But I do love being there. There are many good reasons for us being in a partnership with Lui, the sharing in the gospel, the material difference we can help bring about, the encounter with a vastly different culture, the responsibilities Westerners have in supporting the Millennium Development Goals. Sudan is so far away, so different, so physically and emotionally demanding that it may help awaken the imagination for mission among all of us. Where is Sudan right here in Missouri? St. Louis City, the Bootheel, the Ozarks, downtown Cape Girardeau, the neighborhoods where we live and where we worship? Sudan is here, if we can but have eyes to see.

From our position of affluence, relative or otherwise, we bear a missional responsibility toward the poorest of the poor, both for those who are far off and those who are near. The apostle Paul scoured the Christian communities throughout the Mediterranean world to collect a gift for the poorest of the poor, who were the Church in



Jerusalem. He did it for the sake of Jesus. Such a collection was Paul's duty, his joy, and his obsession. And this was despite Jerusalem having colluded in opposition to Paul, either modestly and irenically, according to Acts 15, or cynically and underhandedly, according to Paul's own account in Galatians 2. No matter, because Paul was single-minded in collecting this gift for the poor, who are God's own. It remains the duty and joy of any Church daring to call itself apostolic.

The work of mission becomes all the more crucial for a Church like the Episcopal Church, which continues its numerical decline. Over the last decade, our Church has lost 16 percent in Sunday worshippers. In the one year from 2007-8 average Sunday attendance declined 3.1% among domestic dioceses. These are not happy numbers. In that same one-year period the Diocese of Missouri showed a .4 % increase in Sunday worship, which continues the same pattern of radical stability this Diocese has seen for the past decade.

I think it is important to say numbers like these out loud, and to do so without blame or scorn. Finding fault is not my purpose; telling the truth is. There are underlying reasons for the decline and they may be other than the supposed reasons—for example less to do with a gay bishop and more to do with the increasingly rapid secularization of American culture. More to do with the small number of babies Episcopalian parents tend to have. But I find that telling the truth about our Church's decline takes away anxiety.

For a Church in decline mission is not a option. It becomes all the more important to know that the heartbeat of the Episcopal Church is mission, mission, mission, to use the Presiding Bishop's metaphor. The temptation, the danger of decline, lies in its seducing us to turn inward even more. "We must tend to internal matters," says the tempter, "and we have to tend to these bad numbers before we can begin to look outside." Such internal tending seems intuitive; but it is in the counter-intuitive movement in mission where we find life. It is where Christians have always found life.

Or, alternatively, we might excuse ourselves from mission by arguing that we are too small for such a thing. Or have to little to offer. We forget those crucial pieces of the gospel with Jesus telling about God's delight in what is small and unlikely: the mustard seed capable of turning a world; the little bit of yeast leavening the whole mass; a widow who gives two small coins, each the size of the nail on your pinky; Paul's vivid description of the power coming in weakness.

Mission is life-giving. A congregation of twenty is capable of it and so is a congregation of five hundred. I have heard of excuses from congregations of every size, "we are too small to do that" and also "we are too large to do that."

No. Mission is our joy and our duty.

Another matter of numbers must be named, and that is the financial reality affecting people throughout this diocese. Clergy and laity tell me about lay-offs and underemployment, job transfers and job losses. These are pastoral and fiscal realities everywhere in this diocese. Parishes suffer economically whenever people lose jobs and parishes with investment income have seen that income diminish dramatically. Such has been the case for the Diocese of Missouri and our investments. Parish giving has mostly been meeting the anticipated marks—which is not to say that every parish has met the full assessment. But giving this year at least has been close to historic trends. The drop in investment income, however, has taken its toll. And in light of these realities Council has drafted a responsible budget to propose to you. I do not call it a balanced budget for two reasons. On the revenue side there is the realistic projection that the income from parish assessments will be underfunded, and on the expense side there are obligations and possibilities that will not be met—including the fact of not funding a senior position on my staff. And so I balk at calling this a balanced budget. But even with all the pain involved, it is at least a responsible budget. I remain convinced that we have all the resources, human and financial, to do what God calls us to do. We will have to arrange our work differently than we have in recent years—but the greatest wealth of this diocese lies in the 14,000 Episcopalians living in the eastern half of the state. As we move ahead we will need to tap this human resource more closely.

The spirit of the General Convention was by far the most pacific of the three I have attended. Most of the bishops and deputies tried finding ways to move toward one another, despite ongoing disagreement. The tensions around the counter-balancing issues of the Anglican Communion and human sexuality did not resolve, nor is such resolution likely in the near term. Even so, my sense was of most people trying to move toward one another. You should know that I remain committed to the Church's full inclusion of the faithful gay men and lesbians among us, maintaining all the while the greatest degree of communion possible. It is no easy matter. And timing is everything, as far as I can tell. These issues do not always want to balance. I know that for many in the Diocese of Missouri the tension around these matters becomes too painful at times; it does also for me. I am, however, now mostly at peace with this tension, trusting that the Church remains in God's hands.

I was privileged to serve as the House of Bishops' chair for the Joint Legislative Committee on Prayer Book, Liturgy, and Church Music. The very best news that I can give you from that Committee and from the General Convention is that there are no current plans for a new Prayer Book. But I can also commend to you two liturgical resources: *Holy Women, Holy Men: The Lives of the*

*Saints and Rachel's Tears, Hannah's Hopes.* The first resource is the companion to the greatly expanded Calendar of the Prayer Book holy days. These optional observances tell the lives of a great crowd of witnesses who, together, look more like the wildly interesting diversity given us in the Episcopal Church, the Anglican Communion, and the whole Body of Christ. It includes the witness of lay men and women, and people not necessarily of European descent; witnesses from other Churches in the Anglican Communion; witnesses from the ecumenical horizons of the whole of Christ's Church.

*Rachel's Tears, Hannah's Hopes* is a volume of pastoral, liturgical, and devotional materials addressing matters of reproductive loss—miscarriage, stillbirth, infertility, abortion, and related matters. I commend it to you. Both volumes should be in print by next spring.

Canons oblige me to report in this address any new parishes or newly organized mission congregation. And so it is my duty and my joy to tell you what you already know: the Church of the Transfiguration in Lake St. Louis has become a parish. This is a rare moment in the recent history of this diocese. Exactly three parishes have been admitted since 1977, the most recent of which was in 1991. Let us welcome again the Church of the Transfiguration, and Jason Samuel, their rector.

And the canons tell me that I must recognize the newest organized mission, Columbia Hope. This church plant has been in diocesan awareness for two years; the church began public worship last winter and formally organized this summer. Columbia Hope is our newest mission and Heather McCain Morgan is their vicar. Let us acknowledge them.

There is more good news to report about congregations, and the canons do not even require me to mention this. With the advice of the Standing Committee and at the urging of the Design Team, I have asked six congregations and their clergy to engage in an experiment of missional living. Advent, Crestwood; Christ Church, here in Cape Girardeau; Grace, Kirkwood; St. Matthew's, Warson Woods; St. Paul's, Ironton; and Trinity, St. Charles are congregations of various sizes, in various locales, and representative of the breadth of this diocese. I have asked them to refocus their life around God's mission and to make it an organizing principle in their common life—not an afterthought or the thing to do after everything else is in order. I have made resources available for their work and I have offered my own personal availability to them. What would it look like for a real flesh-and-blood congregation to live this way? What are the possibilities and the pitfalls? What can I learn from them and with them? What can other parishes and missions learn? I hope this is one mustard seed to take root.

stroke learnings for me from the Conversations: deeper spirituality and knowledge of the faith; a more robust expression of community; and the engagement with mission. These three remain available to all of us, and not just in the six congregations. I believe that in precisely what many of you have told me about your dreams for this Church lie the seeds for the very life that will sustain us. More. Community. Mission.

Hard finances, secularization, tensions and conflict—so many other matters conspire to make this a difficult time for the Church. It is at least an interesting time. There was a period during which I felt I could do with something a little less 'interesting,' maybe even grow accustomed to 'boring.' But I think not. This is the only season given to you and to me to be alive, and it is a pretty good season at that. I have learned that I like the landscape all around and straight ahead. It is at least interesting and often it is an outright adventure. There are possibilities available to us as never before, alongside the challenges. The overweening secularization provides its challenges. But against the backdrop of a secular culture, the outlines of belief in the Holy and Undivided Trinity, One God, find some contrast. So does belief in Christ Jesus, the Word made Flesh, whose birth, life, acts of healing, teachings, death, glorious resurrection and ascension—all amount to God's definitive action in restoring a broken universe, and broken lives, yours and mine. It is a great time to be the Church, and I am glad to be a bishop in this Church and in this diocese.

In his time among the Masai people of what is now Tanzania, Vincent Donovan became a critic of the prevailing—and false—myth of individualism in the West. He wrote that during his time there in the 1960s, he "found out that change, deep meaningful change, like the acceptance of a hopeful, expectant world vision, does not take place in one individual at a time. Groups adopt changes as groups, or they do not adopt them at all." That sounds right. I am asking you, the clergy and representative laypeople of this diocese, to change for the sake of a hopeful, expectant vision of what God is doing in the world.

Wayne Smith  
Tenth Bishop of Missouri

Which brings me back to where I began, the three broad-



Ordained to the Diaconate The Rev. Pamela Elisabeth Dolan, December 18, 2009, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith	Confirmations	150
Ordained to the Priesthood The Rev. Emily Jo Bloemker, June 27, 2009, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith	Received from other Communions	46
Admitted Candidate for Priesthood Pamela Elisabeth Dolan, May 29, 2009 Robert Ard, Jr., November 21, 2009	Reaffirmations	18
Admitted Postulant for Priesthood Marc Smith, April 6, 2009 Melanie Jianakopolos, May 29, 2009	Baptisms	13
Admitted Postulant for the Diaconate Harry Leip, April 6, 2009 Paula Hartsfield, November 9, 2009	Celebrations of New Ministries	2
Letters Dimmissory Issued and Accepted The Rev. Jacob Wayne Owensby, January 1, 2009, to the Diocese of Western Louisiana The Rev. Anthony J. Morley, February 18, 2009, to the Diocese of Minnesota The Rev. Larry Donald Hooper, June 30, 2009, to the Diocese of Southeast Florida The Rev. Hope Tinsley Benko, August 19, 2009, to the Diocese of Western Louisiana The Rev. Andrew Grayson Benko, August 27, 2009, to the Diocese of Western Louisiana The Rev. Melanie Repko Barbarito, September 16, 2009, to the Diocese of Fort Worth The Rev. Jonathan Mark Erdman, November 3, 2009, to the Diocese of New York	Consents to Marry after Divorce	12
Letters Dimmissory Received and Accepted The Rev. Kelly Carlson, March 10, 2009, from the Diocese of Oregon The Rev. Janet Elaine Schisser, May 8, 2009, from the Diocese of Oklahoma The Rev. Todd Scott McDowell, July 20, 2009, from the Convocation of Episcopal Churches in Europe The Rev. Daniel Scott Appleyard, October 16, 2009, from the Diocese of Michigan The Rev. Aune J. Strom, October 20, 2009, from the Diocese of Northern Indiana	Consents to Election of a Bishop/Bishop Coadjutor	0
Clergy Died The Rev. Allan N. Zacher, April 2, 2009, St. Louis	Consents to Election of a Suffragan Bishop	0
	Consents to Ordination and Consecration of a Bishop	3
	Consents to the Resignation of a Bishop	4
	Consents to the Renunciation of a Bishop	1
	Permission to Officiate on Specific Occasion	2
	Approval of Clergy Application to Retire	6
	Clergy Licensed to Officiate in the Diocese	12
	Catechist Licensed	18
	Lay Worship Leaders Licensed	256
	Lay Preachers Licensed	22
	Lay Eucharistic Ministers Licensed	512
	Lay Eucharistic Visitors Licensed	172

## **Appendix 5: Report of the Diocesan Council and Corporation of the Episcopal Diocese of Missouri with Council's Official Acts**

### **December 12 & 13, 2008**

Accepted with sadness Jerre Birdsong's resignation as Treasurer due to family health matters, and expressed the gratitude of the Council.

The Council reviewed its role in producing the Diocesan Program Budget, the timeline for the budgeting process, the oversight role the Council has for the budget and the various sources of funding particularly from restricted and unrestricted funds.

Endorsed Bishop Smith's hopes to have a venue for a mission trip for the Diocese, perhaps for an extended period. The focus may be in the Bootheel or in north St. Louis County.

Chancellor Harold Burroughs briefed the Council on their canonical role, their fiduciary responsibilities and his role as the Chancellor to the Diocese of Missouri. Council reviewed Canon III of the Diocesan Canons, which spells out the role of the Diocesan Council. The Chancellor also explained the Council's role under civil law as trustees of the Corporation of the Episcopal Diocese of Missouri.

The Bishop's Office has contracted with Mr. Paul Nagel and Mr. Rudy Stinnett from Grubb/Ellis to act as DOM realtors, particularly in the two properties in Caruthersville, and one each in St. Clair, St. Louis, and Clarksville, and in the leasing of a storefront in Columbia for Columbia Hope Church.

Dr. Margaret Cooper, Chair of the New Ventures in Community Ministries Grants Committee reported on three grants for 2008 totaling \$52,000 from Making All Things New funds, and explained the application process for 2009 grants.

The Council set housing allowances for qualified Diocesan staff.

Council elected Jean Frazee of Christ Church Cathedral and Peter Herzog of St. Peter's, Ladue to two year terms on the Diocesan Investment Trust.

Council noted that a member of St. Paul's, Sikeston has started the Anglican Fellowship of Sikeston, and left the Episcopal Church.

### **07 February 2009**

The Council noted that the various trust and DIT investments were down on average of around 25% at 2008 year-end.

2009 commitments on the assessments by the congregations of the Diocese were short by approximately \$251,000. This shortfall would often be the topic of Council's deliberations throughout the year. At this

point, Council affirmed the expense side of the 2009 Program Budget as we move forward into the 2009 year. Assessment payments to the National Church were excluded from that affirmation.

Council resolved that Midwest BankCentre be designated as a depository of this Corporation and funds shall be subject to withdrawal from time to time upon checks signed in behalf of the Corporation by the following individuals on the following accounts: 1. Corporation of the Episcopal Diocese of Missouri Operating Account (2 signers required) [Authorized Signers: George Wayne Smith, President; E. Daniel Smith, Vice President; Desiree A. Viliocco, Finance Officer; Thomas Hedrick, Treasurer. Harold R. Burroughs, Secretary]. 2. Corporation of the Episcopal Diocese of Missouri-White Fund Loan Account (2 signers required) [Authorized Signers: George Wayne Smith, President; E. Daniel Smith, Vice President; Desiree A. Viliocco, Finance Officer; Thomas Hedrick, Treasurer; Harold R. Burroughs, Secretary]. 3. Corporation of the Episcopal Diocese of Missouri -Bishop's Trust Funds Account [Authorized Signers: George Wayne Smith, President; OR Two (2) signatures required from among the following: E. Daniel Smith, Vice President; Desiree A. Viliocco, Finance Officer; Thomas Hedrick, Treasurer; Harold R. Burroughs, Secretary]. 4. Corporation of the Episcopal Diocese of Missouri - Bishop's Discretionary Account (one signature required) [Authorized Signers: George Wayne Smith].

Council, from time to time, confirms and approved allocations from the Aged and Infirm Clergy Fund to assist a clergy person with medical expenses not covered through an insurance plan.

### **25 April 2009**

Council approved the revised deficit budget that is a result of the reduced assessments for 2009, with several conditions recommended by the Finance Committee.

Council moved that in the 2011 budget the General Convention line item will reflect expenses for the bishop and (only) eight (8) deputies. The first alternate delegate will not be sent, unless a deputy withdraws.

Council asked that the Missouri deputation to General Convention press the G. C. 09 to reduce the % assessed to dioceses, up to 10% over the course of ten years. Some conversation between the deputation and the Council occurred through the spring. At the General Convention actions were taken reflecting the spirit of this request.

Pat Glenn was appointed to chair the committee reviewing and making recommendations for the Church Assistance Endowment Fund. Applications were due at the end of April, 2009.

Council reviewed and adopted the Diocesan Council Structure and Rules.

### **June 6, 2009**

Schmersahl Treloar & Company presented the audit of

the 2008 books of the Corporation of the Episcopal Diocese of Missouri. Findings reflect a clean report for 2008. The report indicates a strong financial position although it does show the effects of the overall economy.

Council added to the Church Assistance Endowment Fund Grant guidelines that a congregation shall show that it has paid its full commitment for the previous year and/or present a plan to achieve full payment of their assessment, effective January 1, 2010.

Committee overseeing Church Assistance Endowment Fund requests reported that thirteen grant requests totaling \$65,190 were received with only \$31,476 available to award. They recommend awarding the following grants: \$1,435.00 to St. Alban's, Fulton; \$3,500 to Christ Church, Rolla; \$1,769.74 to Trinity, De Soto; \$2,750.00 to Grace Church, Kirkwood; \$2,175.00 to St. Martin's, Ellisville; \$7,500.00 to St. Paul's, Sikeston; \$6,173.63 to Christ Church, Cape Girardeau; and \$6,173.63 to Trinity Church, St. James. Council approved these grants.

Council approved 2010 Diocesan Council/COEDMO meeting dates: December 11 & 12, 2009; February 6, 2010, April 24, 2010; June 5, 2010; September 17 & 18, 2010, October 16, 2010; December 10 & 11, 2010.

#### **September 18 & 19, 2009**

Tom Hedrick, Treasurer, assisted by Desiree Viliocco and Dan Smith, presented the 2010 budget.

The Finance Committee adopted a more realistic method of working towards a program budget for the Diocese. Best case/worst case scenarios and minimum and maximum requests were asked of every program and congregation seeking funding for 2010. The process was collaborative including congregations, the Bishop's staff, a budget subcommittee of the Council and the Council as a whole. The collaborative effort was designed to ameliorate the difficult decisions Council had to make.

Significant changes on the expense side are found in the money sent to the National Church, areas of congregational development, Bishop's staff (including both a reduction in staff and freezing salaries), Episcopal City Mission and other programs in the life of the Diocese. The Treasurer and Finance Committee are making the detailed report of the Budget 2010.

The Council is proud to report that it facilitated the dispersal of a colony of bats from the belfry at Trinity, Jefferson County.

The Council deliberated long about the proposed budget. Accepting the need to learn to do things in a new way, to build networks and rely upon local leadership, rather than relying on staffing, the Council adopted the Budget. Much concern and appreciation was expressed for Canon McMichael.

We moved Resolution A-170, concerning clergy mini-

mum compensation, to be forwarded to the Diocesan Convention.

Respectfully submitted,  
The Rev. Robert A. Towner,  
Vice-President of the Council, 2009

### **Appendix 6: Report of the Diocesan Standing Committee (as read at Diocesan Convention) with Standing Committee's Official Acts**

Good afternoon! My name is Tamsen Whistler. I'm the Rector of Trinity Church in St. Charles, and I have been the President of our Diocesan Standing Committee since last November.

The Episcopal Church is unique in the Anglican Communion in having Standing Committees. Members are elected to four-year terms, and membership is evenly divided between lay persons and clergy. In our diocese, we have a 12-member Standing Committee, with a group of three persons elected each year at Diocesan Convention—this year, two lay people and one cleric will be elected. Despite our name, we spend more time sitting than standing.

Standing Committees came into being, because in the Colonial Period of our country, when the Church of England was the established church in the colonies, no bishops of the Church of England ever set foot on these shores. Church lands had to be administered; people had to be approved for Holy Orders and sent to England for ordination; clergy had to be assigned; and taxes assessed for the support of the church. Standing Committees did this work, each functioning as a collective ecclesiastical authority in the absence of a bishop. That ecclesiastical function is still part of a Standing Committee's work; but, obviously, we in Missouri have a bishop, so we didn't have to fill that role this year. (And we're grateful!) Standing Committees also serve as a counsel of advice for their bishops; give consent (or not) for elections of bishops in other dioceses; permit the purchase or sale of property for congregations in their own diocese; accept congregational by-laws; and approve people presented by the bishop at various stages in the process that leads to ordination of deacons or priests.

In Missouri, Standing Committee has an additional role: to assess each year the State of the Diocese and report to Diocesan Convention. (The details of Ecclesiastical Acts from November 2008 to date follow this report). For some highlights in our consideration of the state of the diocese and a new direction we're taking as a Standing Committee, keep listening.

Recently, instead of standing or sitting, your Standing Committee has been jumping up and down and dancing—well, not exactly, but we're energized and excited about a new way to do our job as leaders, assess and en-

courage the congregations of our diocese, and help make connections among and between us that will focus us on God's mission and help us, as a church, to thrive. As you know, two years ago at Convention the Bishop presented us with a new mission statement, Making Disciples, Building Congregations, for the Life of the World. Last year, he spoke to us about reclaiming our missional heritage, our work as a diocese in and for the larger world. Also last year, one of the Convention workshops was a presentation about a process that would help us move forward in the new mission we had embraced.

[Those initiatives included "Making Disciples Workshops," presented by trained facilitators in a three-hour leadership gathering in our congregations; lunches or dinners with the Bishop, to which the Bishop would bring bread and meet with up to twenty lay persons at a time in each Convocation; and lunches with the Bishop for the clergy, to which the Bishop would also bring his excellent homemade bread.

The group which offered the workshop last year was called the Design Team, a small group of lay persons and clergy from around the diocese who worked with the Bishop, the Bishop's staff, and consultant David Manting to begin to flesh out the mission of Making Disciples, Building Congregations, for the Life of the World. That group is now passing the baton to the Standing Committee, as the logical body to encourage the work already begun and to hold up the larger picture into which the various initiatives we may take in each of our three mission areas will fit as they develop in detail and scope. The first project in making connections, gathering information, and supporting each other is that of the display boards we asked that you bring to convention. Many of you have done so, and I invite you to look at those closely. In doing so, you will learn more about congregations all around this diocese. You may see people doing something you want to do, too—if so, you'll know whom to ask for help in getting started.

The Design Team intends to conclude its work by building for our diocese a user-friendly, interactive data base—didn't I say that like I know what I'm talking about?—of talents, gifts, to be shared among our congregations, so that separately we need not reinvent the wheel when we want to try something new. Many congregations already have an internal time and talent list to which they can refer; but we want something that each and all of us can use. The Design Team and the Standing Committee appreciate your input in developing this new tool. To continue and expand the Design Team's work, the Standing Committee has formed sub-groups for the three areas of diocesan mission. Each group has developed a goal and outlined what's needed to attain that in 2010. We will work with the Design Team as they relinquish their role.

The Bishop will continue his practice of bringing bread to potluck meals with up to twenty lay persons around our

convocations. He will also continue to meet with the clergy. We will continue to have the services of our consultant, David Manting. In addition, six congregations have entered into a pilot project called Missional Models for Ministry. These churches are Advent/Crestwood; Christ Church/Cape Girardeau; St. Paul's/Ironton; Grace/Kirkwood; St. Matthew's/Warson Woods; and Trinity/St. Charles. These churches were chosen for variety in size, history, leadership and situations of transition. The intention is that what develops in these churches will be something that can be translated in process—not place-specific results—to other congregations in the diocese. The idea is that we can learn and teach each other what it means to do the mission of God in our own context, and in the larger world.

There's far more to say about the state of the diocese and how this new approach will help in an honest assessment of who we are and where we are going; but, not enough time to do so. We said goodbye this year to Grace Church/Clarksville, whose doors are closed after more than 100 years in Pike County. Our newest mission, Columbia Hope, celebrated its first public service in February. Just now, we said hello with joyful enthusiasm to our newest parish, Transfiguration Church in Lake St. Louis, thirty years old and booming—and we'll be able to keep greeting them throughout this convention. We know that budget realities are sobering, not only at the diocesan level, but also in many of our congregations. Lots of our churches are in one or another type of transition, painful and unsettling, but full of possibilities for new life. We are all in this together, called by God to be here in this place and at this time.

I want to invite the 2009 Standing Committee members present to stand and remain standing as I read everyone's name: Jane Klieve, our vice-president, is not able to be with us this weekend. Jason Samuel, our secretary, is certainly here; Warren Crews, Matthew Owing, whose terms, and Jason's, end with the close of this convention; Todd Eller, Joe Chambers, Kitty Hillquist, Doris Westfall, Marsha Ray, Jeannette Huey, Shariya Molegoda, and I. The Bishop meets with us most months, and Dan Smith serves as staff resource and usually takes minutes. The Chancellor visits us when he needs to, as do members of the Bishop's staff, persons in the ordination process, and other interested parties. Thank you all very much.

(The Rev.) Tamsen E. Whistler, President  
The Standing Committee

### **Standing Committee Decisions & Ecclesiastical Acts 11/2008 – 11/2009**

#### **Consent to the Ordination of a Bishop**

10/27/2009 Scott Anson Benhase, Georgia  
04/28/2009 Kevin Lee Thew Forrester,  
Northern Michigan, denied  
02/24/2009 Scott Mayer, Northwest Texas



**Consent to the Election of a Bishop**

- 05/26/2009 Springfield, a Bishop-Coadjutor
- 02/24/2009 Los Angeles, two Bishops-Suffragan  
Long Island, a Bishop-Coadjutor

**Certification for Candidacy**

- 05/26/2009 Pamela Dolan, Emmanuel Church/  
Webster Groves
- 11/22/2008 Judy Johnson, Christ Church/Cape  
Girardeau, denied;  
Emily Bloemker, Episcopal Campus  
Ministry/Washington University

**Consent for Ordination**

- 10/27/2009 Pamela Dolan, Diaconate
- 05/26/2009 Emily Bloemker, Priesthood
- 11/22/2008 Emily Bloemker, Diaconate

**Renunciation of Ordained Ministry**

- 03/24/2009 Received Voluntary Renunciation of  
Eugene Charles Rabe, New Jersey

**Acceptance of Petition for Parish or Mission Status**

- 10/29/2009 Lake Saint Louis: Church of the  
Transfiguration, Parish
- 05/26/2009 Columbia: Columbia Hope, Mission
- 12/09/2008 St. Vincent's-in-the-Vineyard, Mission,  
assigned to the South Convocation

**Approval of the Sale of Property**

- 10/27/2009 St. James/St. Clair—proceeds to go to  
Church of St. John and St. James/  
Sullivan;  
St. Stephen's/St. Louis—proceeds to  
Diocesan Property Fund;  
Rectory of St. Matthew's/Mexico—  
proceeds to St. Matthew's (earlier  
sale failed);
- 08/25/2009 St. John's Church/Caruthersville  
[Church of St. Luke and St. John];  
Vicarage for St. John's Church/  
Caruthersville [Church of St. Luke and  
St. John];  
St. Augustine's/St. Louis
- 04/28/2009 Rectory of St. Matthew's Church/  
Mexico;  
St. Augustine's/St. Louis
- 02/24/2009 House at 7408 Gannon St, behind  
Holy Communion/University City

**Approval of the Purchase of Property**

None

**Approval of By-Laws**

- 10/27/2009 Good Shepherd/Town and Country
- 08/25/2009 Grace Church/Kirkwood
- 03/24/2009 St. Matthew's Church/Warson Woods;  
St. John's Church/St. Louis;

- 02/24/2009 St. Francis Church/Eureka  
Episcopal Campus Ministry at  
Washington University;  
St. Paul's Church/Sikeston;  
Episcopal City Mission/Chaplaincy to  
Youth in Detention

**White Fund Loan Decisions**

- 11/22/2008 Emmanuel Church/Webster Groves,  
\$800,000

**Consent to Bishop's Appointments**

- 02/24/2009 Thomas Hedrick, Diocesan Treasurer

**Consent to Inhibition of a Priest or Deacon**

- 09/17/2009 The Rev. Wallace Caldwell, Trinity  
Church/Kirksville

**Appendix 7: Other Reports Received**

*Report of the Archivist and Registrar*

The Archives is the repository for all the official and historical records of the Diocese. Our collection includes a library, extensive document and photograph collections and a growing collection of three-dimensional items from our closed churches – memorial plaques, processional and altar crosses, alms basins, chalices, patens, a baptismal font, and at present, a hand carved altar, pulpit and lectern, along with five stained glass windows. Christ Church Cathedral has provided storage for our larger items. Recently, they requested permission to use the marble baptismal font from now-closed St. Augustine's, and it is now on permanent loan and in use at the back of the Cathedral.

In 2007, we were fortunate to be able to move the Diocesan Archives from former rented space back to Bishop Tuttle Memorial. The 6th floor is now home, and we have been able to dedicate one room to the Library and reading and research space and two rooms to files for congregations, committees, commissions, task forces, organizations and institutions, and to the records of our bishops. The Archives of Christ Church Cathedral also have a room dedicated to their collections.

An ongoing project this year has been gathering photographs from across the collection. It is far better for photographs to be stored in appropriate acid-free folders, and it makes them far easier to find and to use when they are needed. At present photographs fill seventeen boxes. Some of these photos date from the mid- to late 1800s.

Collections focused on this year for specific processing have included the Parochial Trust Fund/Corporation of the Diocese of Missouri (owner of all mission and other diocesan property), Diocesan trust funds, gifts and bequests, and youth camping programs. This process

includes sorting, reorganizing, filing and boxing the material in appropriate acid free folders and boxes. Material from recent closed churches has been placed in the Archives and awaits processing.

In November, I was invited to lead a basic Parish Archives Workshop for parish archivists and historians in the Diocese of Pennsylvania. My presentation at this year's Episcopal Church Women's Annual meeting focused on the work of women in our parishes and the founding of the Woman's Auxiliary, predecessor to the ECW.

I continue to receive requests for letters of transfer from closed churches, and for birth, marriage and burial records as family genealogy continues to be a popular pastime for many. And, of course, I am always happy to provide information relating to the history of the Diocese and of any of our congregations, organizations and institutions that have been part of the Diocese during the past 168 years.

Respectfully submitted,  
Susan G. Rehkopf  
Archivist and Registrar

### ***Report from the Christian Education Committee***

The Christian Education community was involved in two major events this year, one a regional ecumenical conference and the other a Godly Play-based training for educators from around the Diocese.

On August 29, Christian educators from a number of parishes attended "Re-Energize Christian Education," the 30th annual ecumenical event of its kind, held at Webster Groves Presbyterian Church. Workshops were offered on a wide variety of topics, including "Ministry in an Electronic Age" and "It's Not Easy Being Green." Laura Schultz of St. Peter's and Janis Greenbaum of St. Martin's were involved in organizing this conference, along with educators from Presbyterian, United Methodist, United Church of Christ, and Disciples of Christ congregations.

On November 6 and 7, Christian educators from several different parishes (and one from the Diocese of Kansas!) participated in "God's Stories, Our Stories" led by national Godly Play trainer Kathleen Capcara. St. Martin's hosted the Friday evening event and the Cathedral hosted Saturday's workshops. Organizers for this event were Pamela Dolan from Emmanuel, the Rev. Emily Davis from Grace, and Janis Greenbaum from St. Martin's. Many thanks to Cory Hoehn, Beth Felice, and Barbi Click for their invaluable assistance.

Respectfully submitted,  
Pamela Dolan  
Committee member

### ***Report from the Commission on Dismantling Racism***

*Vision: As people living out our Baptismal covenant, we see our diocese reconciled to God by challenging racism in ourselves and society. Mission: To dismantle racism through education, dialogue and action.*

The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to promote racial justice in the Episcopal Church. The Commission expects to realize this result by working toward the above stated vision and mission statements.

The Commission has divided its work into four major areas:

- Goal 1: Increase the presence of the Commission in Diocesan and Congregational activities.
- Goal 2: Train, educate, and update all members of the Commission on some aspect of racism.
- Goal 3: Educate and inform so to empower others to dismantle racism in the Diocese.
- Goal 4: Increase the active membership of the Commission on Dismantling Racism.

The Commission utilizes these goals to guide and direct its work on an ongoing basis. Activities are developed, planned, organized and implemented to assist the Commission in realizing its annual goals.

Approximately 20% of the parishes of the Diocese participate on an ongoing basis in delivering the programs and services of the Commission to our church family and community. The Commission on Dismantling Racism seeks to have 100% participation by having at least one representative from each congregation active in the work of the Commission. For congregations located outside the immediate geographic location of the St. Louis Metropolitan area the Commission encourages participation by serving as the point of contact for your congregation. In doing so you would receive all email and other correspondence from the Commission to be delivered to and shared with your congregation. If you are willing and able to serve as this person of contact, please contact the Commission at [rkgood@sbcglobal.net](mailto:rkgood@sbcglobal.net) and inform Rob Good, Secretary of the Commission on Dismantling Racism of your willingness to serve.

The Commission is thankful for the following churches in the diocese that have active representation from their congregation participating in the work of dismantling racism:

All Saints, St. Louis  
Christ Church Cathedral, St. Louis  
Church Planter, Columbia, Missouri  
Diocesan Office  
Emmanuel, Webster Groves  
Holy Communion, University City  
Retired Clergy, Diocese of Missouri  
St. Barnabas, Florissant  
St. John's, St. Louis

St. Peter's, Ladue  
St. Timothy's, Creve Coeur  
Trinity, St. Louis  
Trinity, Kirksville

Following is a chronology of programs and activities of the Commission for the period December 2008 to November 2009.

February 2009—On February 7, 2009 members of the Commission on Dismantling Racism participated in a viewing of the film *Traces of the Trade* at Columbia Hope Church in Columbia, Missouri. Following the viewing of the film, a dialogue and discussion on the effect and impact of the slave trade owned and operated by the Episcopal family named, DeWolfe of Bristol, Rhode Island had on the Episcopal Church and the town of Bristol.

February 7, 2009, The Community for Understanding and Healing observed the first anniversary of the tragic shootings at Kirkwood City Hall at the Kirkwood Baptist Church, 211 North Woodlawn, with a presentation of the winning essays from the CFUH Essay Contest and a community discussion about issues and concerns raised by the writers.

Previously, on October 21, 2008, students in the City of Kirkwood were invited to prepare essays on the topic: "What would a prejudice-free, highly respectful community look like?" Rev. Scott Stearman of the Kirkwood Baptist Church announced that essays were received from 129 elementary students, 133 middle school students, and 59 high school students. First prize winners presented their essays: Abby Christensen, age 11, "This Land Is For You And Me"; Michelle Dodson, age 13, "A Single Light"; and Grace Evans, age 16, "Attainable Tolerance."

The Kirkwood United Methodist Church Chancel Choir sang "Canticle of Peace," written by Joseph M. Martin and commissioned by two of its members.

The Community for Understanding and Healing was initiated by the Meacham Park Neighborhood Improvement Association in order to foster understanding and healing following the tragedy of February 7. "It is led and peopled by community volunteers who think that any problem in America can be solved if caring Americans respect the dignity of all other human beings in our society and work together in a journey for peace, healing, and reconciliation."

"Our first task is to meet and talk with each other across every boundary: race, color, creed, religion, age, gender, economic status, physical challenge. We start with dialogue meetings in which people share personal and cultural experiences with two rules—(1) be honest, (2) be courteous. Four Dialogue Sessions were held in 2008 (February, March, April, May)."

The mission of the Community for Understanding and Healing: In the quest to transform the Kirkwood Area

into a prejudice-free community of highly respectful individuals, CFUH will initiate on-going dialogue and social interaction to create an environment of understanding and healing.

Among the on-going activities of CFUH are a Book Club (co-sponsored by the Kirkwood Public Library); Bridges Across Racial Polarization groups (at least four have been organized through FOCUS St. Louis); and the Community Gospel Choir.

The essays and the conversations/discussion looked forward enthusiastically to creating "the path to our preferred future."

On February 8, 2009 The Reverend Emery Washington presented a dismantling racism program to an adult education class in Jefferson City, Missouri.

February 14, 2009, the Commission celebrated the Ministries of Absalom Jones and Richard Allen on Saturday morning, in Saint Peter's Episcopal Church, Ladue with the program "From Conflict to Conversation."

Dr. Kristin Zapalac of the State Historic Preservation Office was the keynote speaker. Her topic was "A Short History of Living Together/Apart in the St. Louis Region."

Mr. Ronald Hodges, Chair of the Steering Committee of the Community For Understanding and Healing in Kirkwood, and the Rev. Becky Ragland, Church of the Holy Communion, and one of the founding members of the Webster Groves Clergy Alliance for Racial Equality, offered primary responses by speaking of their experiences in their respective organizations.

A continental breakfast was served. Thirty-two participants, including commission members, were present. All who were there responded positively to the presentations and seemed to value the experience. Many lingered to have a chance to speak first-hand to the presenters.

On Friday and Saturday, February 27 and 28, 2009 approximately 30 members of various Episcopal congregations participated in a fourteen hour dismantling racism training program held at Eden Theological Seminary.

During February a month long Black History/Dismantling Racism Training was conducted on each Sunday at Holy Communion Church in University City. The focus of this training was the history of racism in the Episcopal Church.

April—Chester Hines, Jr. lead the Commission on Dismantling Racism in its annual self training on Saturday, April 4, 2008 from 9:00 AM to 12:00 PM at St. Peter's Episcopal Church in Ladue. This year's training focused on developing trainers to present the fourteen hour training program for the diocese. Those in attendance at the annual training included: The Reverends Emery Washington, Sr., Priest Associate, Holy Communion Church, James Purdy, Heather McCain, Hope Church,



Columbia, Julian Long, St. John, Beth Felice, Offices of the Bishop, Mike McDowell, St. Timothy's, Margaret Rowe, Emmanuel, Bill Gilbert, St. Peter's, Courtney Everson Schaeffer, St. Peter's Kate Haggans, Trinity, St. Louis, Adrienne Dillon, All Saints', St. Louis., Mary Hovland, Christ Church Cathedral and Chester Hines, Jr. as presenter.

May—The Commission held its annual planning meeting. Following is the calendar of events scheduled for the coming calendar year.

Meetings in June and July focused on preparing next year's budget and discussion of Youth to Anytown. August meeting prepared for September events.

September—On Friday, September 18, 2009, The Commission provided a training for the St. Louis community on the power of racism in today's world through the presentation of the film *Traces of the Trade: A Story for the Deep North*. Episcopalian Katrina Browne documentary filmmaker and descendant of the DeWolf Slave Trading Family of Bristol, Rhode Island was our guest presenter and speaker. Over 450 people from our diocese and various sectors of the St. Louis community attended the two showings of the film at the Missouri History Museum. The program was well received and highly evaluated by those in attendance. The Commission is still receiving great reviews from this presentation.

On Saturday, September 19, 2009, The Commission provided a follow up training to Friday's presentation. The film *Repairing the Breach: The Episcopal Church and Slavery Atonement* with guest speaker Katrina Browne was presented at Episcopal Church of the Holy Communion in University City, Missouri. Approximately 40 Episcopalians and other allies attended this training lead by Katrina Browne.

October—The Commission hosted a two day train the trainer program on Friday, October 16 and Saturday, October 17, 2009 at St. Peter's Episcopal Church in Ladue, Missouri. This program provided the necessary training and materials for members of the Commission on Dismantling Racism to become certified trainers in the Diocese of Missouri. Three trainers, The Reverend Jayne Oasin, Mrs. Barbara Culmer-Ilaw and Mr. Lou Schoen, from the National Church, Atlanta, Georgia and Minneapolis, Minnesota respectively came to St. Louis to provide this specialized training. Participants from the Diocese of Missouri as well as Wisconsin, Washington D.C., Florida and Tennessee participated in this training. As a result of this training, the following people received certification to provide dismantling racism training in the Diocese of Missouri: Dr. Dale Anderson, Trinity Church, St. Louis, Mary Ellen Anderson, Trinity Church St. Louis, Adrienne Dillon, All Saints' Church, St. Louis, Kate Haggans, Trinity Church, St. Louis, Mary Hovland, Christ Church Cathedral, Michael McDowell, St. Timothy's Church, Creve Coeur, The Reverend Heather

Morgan, Columbia Hope Church, Columbia, Missouri, The Reverend James Purdy, St. Peter's Episcopal Church, Margaret Rowe, Emmanuel Church, Webster Groves, Courtney Schaefer, St. Peter's Church, Ladue and Mabelle West, Ascension, St. Louis. All are encouraged to call on these trainers to provide training in their respective congregations.

Meetings for the Commission on Dismantling Racism are generally held the first Saturday of the month from 10:00 AM to 12:00 PM at Trinity Episcopal Church, 600 Euclid Avenue, St. Louis, Missouri 63108, (314) 361-4655. We invite everyone in the diocese to come and participate in the work to dismantle racism in our church family and larger community.

Respectfully submitted,  
Chester Hines, Jr.  
Chairperson,  
Commission on Dismantling Racism

### ***Report from the Commission on Ministry***

The Commission on Ministry, as outlined in National Church canons, is charged with assisting the bishop "in determining present and future needs for ministry in the diocese" and "in enlisting and selecting persons for Holy Orders." This charge includes guiding and examining postulants and candidates, assisting with ministry enrichment for deacons and priests, and helping to explore and implement ways in which the diocese may live out its baptismal ministries.

The Diocese of Missouri's Commission worked faithfully to define its work in 2009. Among its activities were: a visioning and planning retreat; a Discernment Retreat for aspirants, postulants, and candidates; Discernment Handbook revisions to include further discernment opportunities for lay ministry; parish discernment committee trainings; drafting of letter to update sponsoring priests; continuing education grant approvals for clergy and lay; and postulant and candidate interviews and reports.

In 2009 the COM recommended four persons for postulancy: two for the diaconate and two for priesthood. Additionally, the COM recommended one person for candidacy to the priesthood.

There are currently six postulants and candidates for the priesthood, two postulants for the diaconate, and one candidate for the diaconate.

The Rev. Emily Bloemker was ordained to the transitional diaconate and to the priesthood.

Respectfully submitted,  
The Rev. Amy Chambers Cortright  
Chair, Commission on Ministry



### **Report from the Communications Office**

The Communications office in the Offices of the Bishop faithfully works to facilitate communication between the Bishop, Clergy, and Laity of this diocese and to present the story of this diocese and its people to fellow Episcopalians and other people in our community, in our country, and in the world. In this time of reduced budgets we work to expand and nurture sustainable networks of people and resources.

Our year began with a detailed audit of all printed materials including letterhead, renewed attention to our visual identity across all pieces. Judicious paper and ink selection, some redesign of materials, and a smarter workflow meant very significant savings of about 85% less than last year's bill.

In February, an indexed and updated Constitution and Canons was printed and distributed.

In previous years our convention journal production and distribution had not been regular. In some years an annual report minus audited financials had been released. The decision was made to catch up on the unpublished diocesan journals from the 162nd, 163rd, 164th, 165th, 166th, and 168th conventions. Archivist Sue Rehkopf heads the team to pull together journal materials. A printed version of the 168th was completed and distributed. A CD version of the 162nd, 163rd, and 164th Journals was published in September 2009, in addition to a limited print run. The company contracted for mailing used a slightly different CD blank, and we experienced about a 10% breakage. Even with the breakage and re mailing, the cost of three journals on CD and postage is 25% of a printed version. The Journal of the 169th was printed and mailed in early November.

Calendar year 2009 saw the publication and distribution of five journals and the Constitution and Canons. In calendar year 2010 we have as a goal the publication and distribution of the 165th and 166th journals by spring, an online version of the 170th minus audited financials in winter to be published and distributed with financials in late summer, and any supplementary materials to our Canons that come from this convention. This should catch us up on our outstanding canonically required distributions, and, going forward, set in place a better timeline for compilation, publication, and distribution of materials.

Our other major print project is the diocesan publication *Seek*, which had evolved into a twice yearly magazine that incorporated both diocesan news and articles from the Episcopal News Service. It was a fairly substantial line item cost and we never developed a sustainable distribution model.

After several months of re-imagining and retooling, we began bidding for various styles. Our best offer has come from the Nies Corporation and we are grateful for their

gift which allows us to publish and distribute six editions of a tabloid for the cost of one edition of the previous format of *Seek*. There is some lingering prejudice in the diocese against the perceived cost of a "glossy," but repeated bid comparisons place our Nies product below newsprint. The tabloid size *Seek* began publication in May 2009 and was published in four editions this calendar year.

In April we began offering parishes a bulletin insert, also available six times per year. These are published the months that *Seek* is not. They are issued as a PDF file for parishes to print, and our office has offered to print a quantity for any parish that cannot bear the burden of that cost. Sunday *Seek*, as the bulletin insert is named, is an additional place to share news from the Bishop and news of diocesan and diocese wide efforts.

After a quick retooling in Oct. '08, the weekly emailed newsletter *iSeek* was relaunched in February '09. Our survey showed that about 25% of our diocesan ASA (average Sunday attendance) subscribes to the weekly, and around 45% of us open and click through links each week. *iSeek* readers identified themselves as: \* about 20% clergy or staff and 75% as laity. 95% are on broadband, 5% use a dial-up connection. 90% of those completing the survey said they open *iSeek* every week. Of those expressing a preference, only 20% of us preferred the entire article in the body of the email.

With our communications formats and distribution more settled it is now time to focus on expanding the network of contributors.

Yearlong web development projects have been mostly behind the scenes. We embedded Wordpress, a blogging tool, into our website so that articles and stories that appear in the "New" section could be syndicated and distributed throughout the web in a seamless fashion. You may notice on your parish website a "feed," that column of as-it-is-published news from the diocese. This is possible because of the behind the scenes adjusting. From April through September we held monthly technology explorations at St. Mark's in St. Louis. Topics included everything from blogging and social media to less available topics like metadata and RSS. Ideas from these workshops and small user communities among parishes seem to be spreading outwards and we hope to continue to find ways to support ongoing conversations around communications topics.

We continue to explore the use of social media. The diocesan account at Twitter broadcasts weekly prayers from our diocesan cycle, from our Lui Diocese cycle, and links to our news articles. [www.twitter.com/diocesemo](http://www.twitter.com/diocesemo). Our Facebook page organizes events such as a common prayer time shared by our missionaries on the ground in Lui and our diocesan and wider Anglican communion family while the team is in Sudan. Where possible we syndicate diocesan news feeds into our social media presences, such as on LinkedIn and MySpace. The two most clicked links

in newsletters continue to be to the diocesan photo account on Flickr, a social platform for photo sharing ([www.flickr.com/dioocesemo](http://www.flickr.com/dioocesemo)) and Vimeo, a social platform for video sharing ([www.vimeo.com/dioocesemo](http://www.vimeo.com/dioocesemo)).

Finally, we are just beginning to include diocesan publications on ScribD, a site with fifty million unique users each month. This widens our evangelism reach significantly, but also makes it easier for diocesan community without the capacity to download large files to read publications online with a browser ([www.scribd.com/dioocesemo](http://www.scribd.com/dioocesemo)).

This is an incredible time, with such a rich variety of ways to be able to share our stories of life in Christ with one another and with the world. Hopefully, you too have been able to share this year of stories with your brothers and sisters in the Diocese of Missouri.

Respectfully submitted,  
Beth Felice  
Director of Communications

### ***Episcopal Campus Ministry in Columbia***

Episcopal Campus Ministry in Columbia is in its fourth school year since becoming a full-time diocesan sponsored ministry. During these first years we have had many positive signs of growth and formation and have continued to develop into a mature ministry serving the institutions of higher learning in the community.

At the heart of our ministry is our weekly gathering around the Eucharistic table. Our Sunday evening worship continues to be our biggest draw as we welcome students from many faith backgrounds and worship experiences. Our broad liturgical aim has been inviting and attractive, and it's in that communal worship that we find our greatest common bond.

Our weekly Bible study has also shown growth in terms of membership and discussion. There are many nights where tangential forces persuade colorful conversation that can only be attributed to the mystical presence of the Holy Spirit. These discussions can be completely creative and inspiring. It's amazing.

Along with our weekly programs we also have events aimed towards developing the rapport of the group at large. The events usually encourage risk taking (ropes course), survival skills (camping), endurance (floating down a river when it's 50 degrees and raining), and navigation skills (corn maze). Recently we delved into the art of pumpkin carving and discovered our ability to manipulate gourds into goblins. Our events are a lot of fun and that tends to keep students interested.

Last spring break we took an experiential mission trip to the east coast where we learned and worked with the Episcopal Church Office of Government Relations and

Common Cathedral in Boston while also visiting historic churches and Seminaries. The trip opened the eyes of the students and showed them the different and creative ways that the church operates in mission.

Along with fostering the spiritual lives of the students, it has been a priority to also prepare them for their future place in the church. As a result of our circular discernment group, two of our recent graduates are doing work for the church. Melanie Jianakoplos, a postulant for the priest hood, is currently in the Philippines spending a year abroad working the Young Adult Service Corps of the Episcopal Church. Following her time in the Philippines she will return to the states and enroll in seminary for the fall of 2010. Jan Neumann is spending six months in Washington D.C. interning for the Episcopal Church Office of Government Relations and is continuing to discern her role as a lay person in the church.

In order to abide by the canons set by the 169th Convention of the Diocese of Missouri, we have begun the process of forming an Advisory Committee that will work with the chaplain and the community to ensure future prosperity and spiritual development. The work of this committee will be incredibly important as it wrestles with the challenges and opportunities that campus ministries tend to undergo.

Respectfully submitted,  
The Rev. Joseph Chambers  
Campus Minister, UM Columbia

### ***Episcopal Campus Ministry at Washington University, "Rockwell House"***

The Rockwell House Episcopal Campus Ministry continues to carry out its mission of living out the Baptismal Covenant with love and joy in the Washington University community. This year saw many members confirmed, received, graduated, and called far and near for internships and new jobs. Fr. Andrew Benko was called to a new position in Louisiana, and the Assistant Chaplain, Dawn Marie Gibson, stayed on as the Interim Chaplain for the 2009-2010 Academic Year.

Rockwell House members continue to worship and hold Bible Study each Wednesday Night at the house. "Campus Morning Prayer" in the Graham Chapel at WU was initiated at the inspiration of one of our students. Students had a very active Holy Week observance including, Tennebrae, Maundy Thursday with vigil, Good Friday, the Great Vigil of Easter, and Easter Day at the Cathedral.

Rockwell House members have participated in the Trick or Treat for Hunger over these last few years. In October of 2009, we worked with Feed Saint Louis, collecting food and hosting an after party of more than fifty guests at the House.

During the Winter 2009 semester, the group discerned its call to become an Oasis congregation. The students and Chaplains met with Oasis representatives over three weekends, carefully considering what God intended for our community. After these meetings, the group decided to commit to the Oasis "Affirmation of Welcome," and to become an Oasis congregation – with the proviso that it is a statement of behavior, of a way of being and being welcoming, not a statement of "doctrine." The Rockwell House is the first Campus Ministry to join Oasis! Oasis Missouri sponsored an end of year party at the Rockwell House in May. In the year ahead, we look forward to growing our relationship with PRIDE on Washington University's Campus.

Several students took an interest in working with residents at Mama Kaya, a branch of the Doorways group serving families and children living with serious challenges. We hope that interest will continue to grow over the next few years.

Some notable successes of the year include: Campus Outreach/Evangelism in the form of tabling events in the Danforth University Center (Such as "Make One, Save One," where we had students make hats for a "Save the Children" drive to get hats to save newborns; Ashes to Go <tm> courtesy of St. John's successful outreach ministry of the same name which I helped the Rev. Teresa Mithen develop in its year of inception; "Exam Care Packages" with office supplies, invitations to our services, and fresh goodies donated by Holy Communion).

A new sign was put in the front of the house with creates "walk-by" visibility on Forsyth. The prior sign was visible only if one actually stopped in front of the house, turned ninety degrees, and looked over our door. Now, passersby notice we exist.

Respectfully submitted,  
Ms. Dawn M. Gibson  
Interim Chaplain, Washington Univ.

### ***Diocese of Missouri Episcopal Church Women***

Our Mission – To offer every woman in the Diocese of Missouri an environment of support and encouragement, education and opportunity for ministry by providing: Fellowship; Communication; Resource Materials; and Outreach to the Diocese, Nation and World.

As my fourth year as the Diocese of Missouri Episcopal Church Women President, it has been a pleasure to serve the Diocese. There have been many different things we have done throughout this year.

There were five women from our Diocese to attend the Province V Episcopal Church Women's 38th Annual Meeting hosted by the Diocese of Indianapolis, held at the Hilton Indianapolis North Hotel in Indianapolis from

April 24-26, 2009. Our Diocese will host in 2013.

Margaret Cooper, Carolyn Daniels, Cheryl Ward and I were honored to serve and represent the Diocese of Missouri ECW at the ECW Triennial Meeting, held in Anaheim, CA from July 7 through July 17, 2009, at the same time of the General Convention. We were invited to attend the Diocese of Missouri Deputation meetings each night. Annie Rayman served as a delegate to the Church Periodical Club Triennial the week before the ECW Triennial Meeting.

We were able to award one scholarship this year. We received two applications and Erin Campbell from Emmanuel Episcopal Church, Webster Groves was chosen as this year's recipient.

The Board decided to "give back" to the Diocese women by offering a 'speaker' series with four different topics and speakers. They included: Debbie Smith, "What I have Learned in the Sudan Diocese of Lui", held at St. Timothy's, Creve Coeur; Bill Ross, "C.H.A.M.P. Service Dogs" held at St. Barnabas', Florissant; Karen Birr, Margaret Cooper, Carolyn Daniels, Annie Rayman, "What they learned from the Triennial and Church Periodical Club Meetings" held at St. Michael and St. George, Clayton; and The Rev. Irene Jones, held at Grace, Kirkwood.

Thanks to those parishes who allowed the Board to use their church for our Board meetings and these series. Look for us in iSeek and Seek and soon to be on Facebook. Save the date of October 22 and October 23, 2010 for the next Diocese of Missouri ECW Annual Meeting. It will be held at Grace, Kirkwood.

Respectfully submitted,  
Mrs. Karen Birr  
President, Episcopal Church Women

### ***Report from Episcopal City Mission***

#### *Overview*

Episcopal City Mission's mission is "chaplaincy providing support, hope, and healing to children in detention." Episcopal City Mission currently funds the presence of a chaplain to 3 juvenile centers in the St. Louis metropolitan area: St. Louis City Detention, St. Louis County Detention, and Lakeside Center. Episcopal City Mission is the only funded Episcopal chaplaincy program to children in detention in the United States, and it provides pastoral care to approximately 3,500 youngsters each year.

#### *In 2009*

The Board of Directors of ECM and staff responded early to the monetary problems that hit all organizations in 2009. We prepared for a reduction in donations by cutting some expenses and investing any reserves carefully. ECM is committed to continuing our 115 years of service



to the children.

Our three year strategic plan will be ending in December 2009. We have successfully implemented the goals and objectives that we laid out in January 2007. ECM has an employee manual, office policies and procedures, and updated computer software that is allowing ECM to track donors more effectively.

We have raised awareness of the work that we do in the juvenile detention centers in the St. Louis area with our Annual Report to the Community that was delivered to our supporters in April, 2009.

We continue to look for better ways to engage and reach the youth who find themselves in detention. We were awarded a United Thank Offering grant from the Episcopal Church for an "Interactive Chapel Services" program in the centers. The monies from the grant will be used to buy computers, projectors, screens, and software in order for the chaplains to be able to visually display words to songs, Bible stories, and prayers during the weekly chapel service at each center.

#### *Fundraising Events*

In 2009 Episcopal City Mission held 2 special events to heighten awareness of our mission and to raise funds. On June 19, Summer Solstice took place on the lawn of Emmanuel Church in Webster Groves. On September 25, "Moment in Time" was held at the Hilton St. Louis Frontenac Hotel. On Oct. 13, the Church of the Advent continued their tradition of holding a golf tournament on Episcopal City Mission's behalf.

Thank you very much for the continued support from the Diocese of Missouri. We are very appreciative of your belief in the value of our work for the children.

Respectfully submitted,  
Ms. Mary Kay Digby  
Executive Director,  
Episcopal City Mission

#### ***Report from Episcopal Recovery Ministry***

We continue to try to offer assistance to parishes, clergy and lay personnel and raise awareness of the problems caused by addictions.

Our web page is currently being updated to be easier to navigate. The confidential web site asks questions of the user to determine if they or the person they are concerned about may have an addiction problem. Resources are included to assist those who wish to seek help. Our site is : [missouriepiscopalrecovery.org](http://missouriepiscopalrecovery.org).

We continue to urge parishes to conduct an Addiction Awareness educational opportunity in their yearly planning schedules. New this year to our committee is the purchase of an educational disc that recommends several

opportunities to create a program. Liz Mills has this disc and to receive a paper copy or download it please contact her at [jdmills@swbell.net](mailto:jdmills@swbell.net) or Mydie Sant at [mydie@sbc-global.net](mailto:mydie@sbc-global.net). This is a complimentary service.

The ERM Committee presented a resolution regarding the use of alcoholic beverages that was passed several years ago. We remind our friends that all food and beverages containing alcohol should be clearly labeled and non-alcoholic food and beverages should be as available as those containing alcohol. This applies to ALL functions held at the church.

The Committee will supply our disc which presents 6 different 12-step Holy Communion Services to anyone who wishes to hold a service.

Again please contact Liz Mills.

An ongoing project is to designate a liaison person for each parish so we can connect to the needs of each parish in a personal way and assist in suggesting literature for your racks/reading table. Discuss possible educational opportunities for your youth group. Help in providing speakers who are professionals in the addiction field and identify professional addiction counselling services for persons who have the diseases of addictions.

We can be a resource for clergy who want to refer a person to recognized facilities/professionals who specialize in this disease. We can assist in locating a speaker for the church's educational programs.

Respectfully submitted,  
Mrs Mydie Sant  
Chair, Episcopal Recovery Ministry  
Committee

#### ***Report from Episcopal School for Ministry***

This past April the Episcopal School for Ministry held a gathering for all students, graduates, faculty, and board members for a conversation on renewing our vision. We focused on the two phrases our mission: Making Disciples of Jesus; For the Ministry of the Church. The best way to convey where we are in this mission is present what we say about ourselves on the first two pages of the ESM website now undergoing revision. What ESM essentially is, and the direction it is going, is stated as follows:

The Episcopal School for Ministry is a community of faith forming disciples of Jesus for all the ministries of the baptized. Through a variety of programs, workshops, and conferences, there are a myriad of opportunities for a deeper exploration of the Christian faith and life and for the discernment and equipping of one's place in the mission of the Church for the life of the world. This is a school in the ancient Christian sense: a place, a gathering of the faithful, where Christ continues to teach his disciples. The School provides ways for the baptized to learn whom they follow, how to follow, and their ministries as followers.



The life of the Episcopal School for Ministry is a comprised of worship, fellowship, and study. We gather for prayer, learning, and mutual support. Each weekend that the School meets is structured by Morning and Evening Prayer, the Eucharist, and Compline. We share meals together, and we share our journeys of discipleship with each other. Many students cherish these weekends as a mini-retreat. The learning is challenging but accessible to all types of students. We have students with advanced academic backgrounds and others with very little educational experience after high school.

The School offers two ongoing programs and several workshops. The programs are:

#### ***Theological Formation***

This program comprises all of the basic subjects of theology: Old and New Testaments; Tradition, including Anglican tradition; Theology; Sacraments; Spirituality; Liturgy; and Preaching. It takes three years to take all of these courses, which is the usual time it took for basic Christian formation in the ancient Church.

#### ***Eucharistic Discipleship***

Jesus gave two foundational directions to his disciples: *Follow me* and *Do this*. This program explores what it means to follow Jesus in the Eucharistic life. The Eucharist is considered from the gathering at the beginning to the dismissal at the end as the movement of our being drawn into the worshiping presence of God in Jesus and by the Holy Spirit to our being sent out into the world with a mission. Students in this program meet for nine sessions once a month. Each session is two hours.

#### ***For the Ministry of the Church***

Throughout the year, the School offers a variety of workshops that form and equip all the ministries of the baptized. These ministries include: vestry members, lay readers, Eucharistic visitors, choir members, ushers, altar guild members, acolytes, missionaries, and teachers. The workshops address the crucial areas of the church's life: worship, mission, formation, stewardship, and evangelism. We are abidingly accountable to the questions: How are we making disciples? What are we doing for the life of the world?

Respectfully submitted,  
The Rev. Dr. Ralph McMichael  
Dean, Episcopal School for Ministry  
Canon for Theological Formation

#### ***Report from OASIS Missouri***

The OASIS Missouri has continued our work evangelizing to the LGBT community that The Episcopal Church Invites All to God's table. We have also continued our efforts to be a resource to congregations in the Diocese of Missouri for educational information about LGBT issues and how they affect the Church locally and globally.

The highlight of our evangelism program is St Louis Pride Fest. Held the last weekend of June each year, Pride

Fest is a two day celebration held in Tower Grove Park. The OASIS Missouri sponsors a booth for OASIS parishes as well as those that have made a commitment to being open and affirming of the LGBT community. On Sunday morning each year, the Eucharist is celebrated at Mass On the Grass. Originally started by Trinity CWE, this celebration has grown to include a number of other parishes. This year, four parishes made Mass On the Grass their primary service of the day. Those parishes were: Trinity CWE, St. Mark's St. Louis, Christ Church Cathedral and St John's Arsenal. The Rt. Rev George Wayne Smith presided and preached at this year's celebration with over 300 people were in attendance. A large percentage of those in attendance were from outside our parish walls, experiencing worship and celebration of the Eucharist for the very first time in an environment of explicit welcome, fellowship and love - a bold and public statement to the LGBT community and their straight allies. A number of those first timers found their way into our pews on a regular basis in the weeks and months that followed.

The OASIS Missouri is made up of the parishes: Advent Crestwood; Christ Church Cathedral; Church of the Transfiguration, Lake St. Louis; St. Mark's, St. Louis; Trinity CWE; Trinity Kirksville. In 2009 two more congregations made explicit their welcome to the LGBT community. The OASIS Missouri board welcomes Campus Ministry - Wash U and Hope Church Columbia to the OASIS ministry.

Respectfully submitted,  
Mr. Todd Eller  
President, OASIS Missouri

#### ***Report from the Diocesan Task Force for the Hungry***

*Addressing the Needs of the Poor and the Hungry in the Diocese.* The Task Force for the Hungry, an agency of the Episcopal Diocese of Missouri, was commissioned by Bishop Smith to address the needs of the hungry and the homeless by providing financial assistance to food pantries, meal programs and shelters within the diocese. Thus, TFH has two charges, one labeled "Awareness" and one labeled "Money". The eighteen members of the Task Force come together from parishes throughout the Diocese of Missouri to implement ways to keep before the church the needs of the poor and hungry in our midst. A link on the diocesan website is meant to inform congregants about Taskforce supporters, identifies food programs available at Episcopal churches, offers links to sources such Food Pantries and the Food Research and Action Center, and provides information about food issues and news such as the Food Stamp Challenge. A representative from the TFH would be glad to visit your parish any time to inform you about hunger issues or just answer questions.

The Task Force also disburses money to food programs within the geographical boundaries of the diocese. In 2008, contributions from congregations and individuals provided \$ 13,500.05. This money, plus reserves from 2007, allowed distribution of \$ 16,863.00 to seven pantries. A line item in the 2008 diocesan budget supported those food programs, too, and allowed a grant of \$500 to help buy meat products for De Soto Contact's Food Pantry, where parishioners from Trinity-De Soto volunteer. In this way, congregations throughout the diocese share in a ministry to feed the hungry. In 2009, food programs sponsored by All Saints, Ascension, De Soto Contact, Holy Cross (Poplar Bluff), Gateway Homeless Services, St John's, St Stephen's, and Trinity-St Louis receive donations from the Task Force. Needs at pantries are at all time highs, but hope remains while our church continues to serve God's people.

Respectfully submitted,  
Ms. Peggy Bowe  
Outgoing Chair, Diocesan Task Force  
for the Hungry

### **Report from United Thank Offering (UTO)**

*Expanding the circle of thankful people!* United Thank Offering is a real blessing in which everyone can participate! It has been a wonderful opportunity for many years providing all Episcopalians a way to express their thanks for their numerous daily blessings and to help others at the same time. The Blue Box is in many homes and offices all over the Diocese of Missouri. The coins dropped into the box each day signify the many thanksgivings which are given to God for many blessings received.

The spring ingathering from the Diocese of Missouri was \$5,488.53 which has been sent to the National UTO Committee for the 2010 grant season. The amount came from 15 different churches. The fall ingathering letter has been sent to all coordinators and it is my hope that there will be more congregations participating this fall! My goal is to have the number of congregations increase each ingathering, thus the amount sent into the National Committee will increase. Yes, the money coming into the Blue Boxes is important, but I feel it is as important or maybe even more important to have a way that each of us has a particular way to thank God for our many blessings.

In July, 2009 at the ECW Triennial Meeting in Anaheim, CA the 2009 UTO grants were voted on and awarded. Over \$2 million was approved for grants. The Diocese of Missouri grant request from Episcopal City Mission for Interactive Chapel Services in Juvenile Detention Centers was awarded \$6,500.00. In the grant request it was discussed that the money "will make the current chapel services interactive using a variety of multimedia experiences to which the teenagers/children can easily relate. Today's teenagers/children live in a multimedia world. They experience and assimilate information through different

sensory intakes, the blending of sight and sound, verbal and visual, aural and artistic. The sensory responses can inspire meaning in powerful and unique ways. Offering multimedia experiences in chapel services will foster creativity in leaders and engagement in teenager participants. As the planning of the interactive services is shared by chaplains and the teenagers in detention and mental and emotional involvement in chapel services increases, new opportunities for spiritual engagement can be created." In 2009 the grant submission policy was changed and each Diocese was allowed to send in only one grant request. Therefore the Diocese of Missouri did well.

The time for submission of grants for consideration for the 2010 granting period is approaching. Once again each Diocese will be allowed to submit only one grant. The grant application can be obtained from the Diocesan office and needs to be submitted to the Diocesan office in early December, so the UTO grant committee can review them and select the grant request to be sent in for consideration by the National UTO committee. Churches and organizations are encouraged to investigate the possibility of submitting a grant for their program.

2009 marks the end of my second term as Diocesan UTO coordinator. It has been a privilege to be able to be in that role. I am hoping that with the consent to this Annual Meeting that all the churches will give a warm welcome to the new 2009 - 2012 UTO Diocesan Coordinator, Rosemary Bagin of Transfiguration, Lake St. Louis. She will be a good one to be sure full of enthusiasm and she cares about UTO.

For more about United Thank Offering check the website <http://www.ecusa.anglican.org/uto.htm>, There is all sorts of interesting and pertinent information on the website.

Respectfully submitted,  
Dr. Margaret Cooper  
Diocesan UTO Coordinator, 2006 -  
2009

### **Report from Care and Counseling**

Care and Counseling is a non-profit 501(c)(3) interfaith counseling agency that was established in 1968. For over 40 years we have been known as a leading provider of professional mental health services, educational programming and consulting in the St. Louis metropolitan area, providing our services on a sliding scale basis, depending on a family's ability to pay.

Care and Counseling provides counseling to adults, children, couples and families at our administrative center in Creve Coeur, as well as at six satellite centers located in church facilities throughout the St. Louis metropolitan area including Ladue, South St. Louis City, University City, Webster Groves and St. Charles in Missouri and in Alton, Illinois.

Care and Counseling provides an Employee Assistance Program (EAP) for any Episcopal Diocese employee seeking counseling for any reason. Five sessions are provided free of charge to the employee and if additional help is sought insurance is accepted or special arrangements can be made.

In addition, Care and Counseling offers religious professional's support groups. These groups are ongoing and provide an opportunity for religious professionals to consult with each other and with a facilitator concerning congregational dynamics and pastoral issues. Groups meet weekly at Lutheran Church, Belnor, on Tuesdays from 10:45 am to noon and every other Thursday at the main office of Care and Counseling from 9 – 10:30 am.

Additionally, Care and Counseling offers the only psychodynamic, systems and pastoral psychotherapy training program in the region where clergy and mental health professionals receive training through programs, traditional coursework, seminars, training events and clinical supervision. Several psychotherapists also provide consulting and psychological testing for pastors and their families, congregations, judicatories and candidates for ordination.

During FY 2008-2009 Care and Counseling:

- Served 1,223 people
- Provided 10,178 hours of counseling
- Provided 9,423 hours of services to adults
- Served 141 children 797 hours of counseling
- Provided 894 hours of therapy to couples
- Provided 264 hours of family therapy
- Conducted 26 Group Therapy sessions
- Conducted mediations with 4 families
- Provided clergy 427 sessions
- Served 32 clergy couples
- Provided 3 congregations 9 consultations
- Conducted 47 clergy psychological tests
- Conducted 35 community education sessions
- Provided 65 training sessions
- Administered 4 EAP programs
- Average fee of \$67.98
- Lowest fee of \$0

Respectfully submitted,  
Ms. Christine L. Vancil, CFRE  
Director of Marketing & Development  
Care and Counseling

### **Report from Grace Hill**

Grace Hill Neighborhood Health Centers, Inc. provides primary and preventive health care through five community health center locations in the City of St. Louis, primarily to uninsured and underserved residents of St. Louis and surrounding communities. Of the nearly 38,000 patients Grace Hill serves, 31 percent are children, 24 percent are homeless, and another 18 percent are public housing residents. The majority of those served have no health insur-

ance and greater than 90 percent have household incomes under 100% of the federal poverty level. Services include pediatrics, family and internal medicine, OB/GYN, dental, mental health, optometry, pharmacy, transportation, and a Children's Developmental Center. Grace Hill also contributes to overall community health through its chronic disease, health education, lead prevention and remediation, and homeless services. Staffed by highly qualified physicians and other practitioners, the Health Centers serve neighbors who face numerous barriers to receiving access to appropriate preventative and primary care.

Grace Hill Settlement House works in partnership with neighbors and stakeholders to identify the social and economic challenges in St. Louis, and establish families and communities that are strong and self-sustaining. Through multiple hub-like locations, thousands of St. Louis residents are impacted each year by the multitude of resources and services that Grace Hill Settlement House offers which include early childhood, youth and family supports, aging and special needs, and community and economic development. The role of Grace Hill is to develop the skills of residents, and to create opportunities for their personal advancement and that of their neighborhood. Each year, approximately 1,440 neighbors (known as resident volunteers) are engaged, trained, and they in-turn provide a direct resource to other neighbors, contributing more than 122,000 hours of labor and service.

Innovation and Growth: together, the Neighborhood Health Centers and Settlement House are opening a campus in the spring of 2010 at North Grand and West Florissant by the Historic Twin Water Towers in the College Hill Neighborhood. A full complement of health and human services will be offered at the state of the art, 18,500 square foot health center and the Settlement House "hub" where a wide range of youth, family and senior services will be offered including Head Start. As evidence of community recognition in these efforts, the Settlement House received the 2009 Bank of America Neighborhood Builder's Award, a \$200,000 award recognizing community-based work drives economic and social development.

Respectfully submitted,  
Ms. Laura P. Kozak  
Vice President for Development  
Grace Hill Settlement House

### **Report from Paseo Con Cristo**

Paseo con Cristo (Walk with Christ) is an ecumenical version of the Cursillo Movement that was launched a number of years ago with the blessing of the Diocese of Missouri and the Presbytery of Giddings-Lovejoy. Twice a year the Paseo community holds a three-day weekend, which begins on Thursday evening and concludes on Sunday. We just finished our 70th weekend on October 30-November 1 at Todd Hall Conference Center in Columbia, Illinois.



During these three days, talks are given by lay persons and clergy. It provides opportunities to grow in faith, to gain a deeper understanding of the teachings of Jesus and how we can serve Him. The weekend seeks to equip us to live and share with others in a loving and caring Christian community and realizing that this can be extended into our own homes and workplaces. Paseo aims encourage us to become a part of a continuing community that gives support and encouragement for us to carry out our baptismal promises. The next weekend will be on April 22-25, 2010. For further information call or email the Rev. Warren Crews at 314-918-1157 or [wecrews@sbc-global.net](mailto:wecrews@sbc-global.net).

Respectfully submitted,  
The Rev. Dr. Warren Crews

### ***Report from St. Andrew's Resources for Seniors System***

Serving older adults since 1961, St. Andrew's Resources for Seniors continued in 2009 to pursue its Vision: A society where all elders are respected, productive, secure and fulfilled; and live its Mission: Empowering elders and their caregivers through choices and options that foster a vital life. St. Andrew's touches the lives of 5,000+ seniors annually and employs more than 1,000 people.

#### *Awards and Recognition*

- Diane Meatheany, Chief Operating Officer, was named a 2009 Woman of Worth by the OWL organization.
- St. Andrew's Senior Solutions volunteer Rose Allen received the Missouri Senior Service Award recognizing her five years of volunteer service.
- St. Andrew's Senior Solutions employees Dorothy Harris, 80, and Dorothy Thomas, 81, were recognized by St. Louis City and St. Louis County for their many years of providing in-home care, assistance and companionship to other more vulnerable seniors. In the two women's honor, October 13, 2009 was declared "Seniors Serving Seniors Day in St. Louis City and County."

#### *New Projects and Endeavors*

- Construction neared completion on Rush Senior Gardens, a 54-unit retirement apartment community for low-income seniors in East St. Louis. It is expected to open in January 2010.
- Construction began on the Villa Theresa project, a full continuum-of-care retirement community and campus in O'Fallon, MO. The project is a collaborative effort between the Sisters of the Most Precious Blood, McEagle Properties, and St. Andrew's. The first independent-living apartments opened in October.
- St. Andrews & Bethesda Home Health, which provides Medicare-certified home health services to metro-area seniors, celebrated its first anniversary and was included in the 2009 list of Elite Home Health Agencies (top 25%) in the country.

#### *Ageless – Remarkable St. Louisans 2009*

St. Andrew's celebrated the seventh annual Ageless – Remarkable St. Louisans event November 1, honoring another 21 area seniors, 75 years and better, who continue to make outstanding contributions to the community. The honorees were special guests at a dinner gala attended by more than 700 people at the Chase Park Plaza Hotel.

#### *St. Andrew's Charitable Foundation*

The Charitable Foundation continued to grow and serve, providing housing assistance, supportive services, and quality-of-life programs to hundreds of low-income and at-risk St. Louis-area seniors.

*STARS Friends* – This volunteer organization grew to more than 500 members. Their monetary donations, personal involvement and support help to enhance quality of life for hundreds of low-income residents of St. Andrew's subsidized senior apartment communities. Alan Brainerd is the new Chair of STARS Friends and Barbara Cooper is serving as Friends Co-Chair.

*St. Andrew's Spiritual Outreach Ministry* continues to serve as a resource for clergy and laity as they seek to enrich the lives of the aged in their congregations. Programs are offered to train laity in visitation skills, to offer ideas to grow caring ministries and to enable the homebound for ministry. Programs are also available on aging and the spiritual journey. A quarterly newsletter for older adults is currently received by some 3,000 people.

*St. Andrew's Management Services*, which provides management and consultation services to organizations and individuals who wish to supply housing and health services to the elderly, managed 21 senior communities in Missouri and Illinois during 2009. The communities include retirement, assisted living, skilled care nursing centers, and subsidized senior housing that altogether serve more than 1,670 people.

*St. Andrew's Senior Solutions* (formerly St. Andrew's At-Home Services) continues to provide cost-efficient care and innovative services to older adults, as well as counsel and supportive services to their family member caregivers. More than 3,000 older adults and their family members were served by Senior Solutions in 2009. Its Caring Workplace program also continued to grow, providing assistance and services to the employed family caregivers of older adults through the caregivers' workplaces.

Respectfully submitted,  
Ms. Mary Alice Ryan  
President/CEO  
St. Andrew's Resources for Seniors

### ***Report from St. Luke's Hospital***

As an Episcopal–Presbyterian hospital in name and practice, St. Luke's Hospital partners in ministry with the



Episcopal and Presbyterian USA churches in the greater St. Louis metropolitan area. The Rev. Mari Chollet is the Episcopal Priest and Associate Director of Pastoral Care. The Rev. Renita Heinzl is the Presbyterian Minister and Director. Both serve as Clinical Pastoral Educators in St. Luke's CPE Learning Center.

The following report details how St. Luke's Hospital serves alongside you in living out our mission and ministry of healing in the community.

*Expanding to Meet Community Need*

Every year St. Luke's continues to expand its services, facilities and efforts to meet identified needs and improve the health of the community. Some recent examples of this commitment include:

Launching St. Luke's Home Health Services in June 2009 to provide medically necessary care to adult patients in their homes

Expanding access to sleep medicine services with the addition of a second Sleep Medicine Center in September 2009 in St. Charles County

Opening the Albert Pujols Wellness Center for Adults with Down Syndrome in November 2009, The first of its kind in Missouri, the clinic is designed to address the unique health and wellness needs of adults with Down syndrome.

Increasing outreach to the community through events, support groups, classes, health screenings and special programs such as St. Luke's Spirit of Women® free membership program, which helps women take action for better health; and St. Luke's HealthAware® Program, which offers free online health risk assessments

*Achieving Recognition for Excellence*

In 2009, St. Luke's was recognized for the third consecutive year as one of America's 50 Best Hospitals™ by HealthGrades®, a leading independent healthcare ratings company.

For excellence in women's health, St. Luke's was recognized with the 2009/2010 Women's Health Excellence Award by HealthGrades® and named a Spirit of Women® Premier Hospital for innovation and excellence in women's healthcare and community outreach by the Spirit of Women® Health Network in 2009.

*Providing a Ministry of Presence: Pastoral Care and Clinical Pastoral Education*

As a ministry of presence, the Pastoral Care Department participates in St. Luke's mission of healing by working with the healthcare team to provide holistic care in body, mind and spirit for patients and their families, visitors, physicians and employees of all faiths. Our chaplains are a companioning presence at St. Luke's Hospital, Surrey Place (St. Luke's skilled nursing facility) and the Rehabilitation Hospital twenty-four hours per day, seven days

a week. Our ministry includes diverse worship services such as daily Morning and Evening Prayer; Holy Eucharist Tuesdays, Wednesdays, Thursdays, and Sundays; and seasonal Worship Services as well as sacramental and ritual pastoral practices as needed.

At St. Luke's CPE Learning Center, relationships matter. The educational encounter is a dialogical journey. In the mutuality and dialogue between peers, supervisors, patients and staff, learning can happen. We are enthusiastic about CPE and the opportunity to companion our students on their learning experience.

Our Center is accredited by ACPE, Inc.\* for Level I/Level II and Supervisory Education. St. Luke's long tradition of providing CPE for persons of diverse faith traditions is an integral part of our mission service to the community in preparation of future clergy and CPE Supervisors for ministry. Our Learning Center offers three CPE Programs: 12-month residencies, 11-week summer units, and 16-week fall and spring extended units.

Respectfully submitted,  
Ms. Lisa Eckert  
St. Luke's Hospital  
Communications Coordinator,  
Marketing

*Report from the University of the South*

College of Arts & Sciences enrollment from the Diocese of Missouri for the 2008-2009 academic year: 10 students, 1 of whom reports to be an Episcopalian.  
School of Theology enrollment from the Diocese of Missouri for the 2008-2009 academic year: 2 students, 1 of whom was in the summer Advanced Degrees Program.

2008-2009 Financial aid awarded to all undergraduate students from the Diocese of Missouri: \$115,488.00

2008-2009 Amount of support from Missouri churches and the Diocese of Missouri: \$575.00

Governing board representatives from Missouri:  
Board of Trustees

The Rt. Rev. George Wayne Smith  
The Rev. Llewellyn M. Heigham, Jr. (2009)  
Kirby Colson (2010)  
John Solomon (2011)

School of Theology Programs Center information for Missouri:

Education for Ministry (EfM) groups: 1

EfM Diocesan Coordinator: Dr. Melissa Jeanne Poole, mjpoole@ccis.edu, 573.875.7289

*About Sewanee*

The University of the South, popularly known as Sewanee, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus — the

second largest campus in the United States — provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee “is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”

*Sewanee’s Relationship to the Episcopal Church*

The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern United States in 1857. Sewanee is the only university in the nation that is owned and governed by dioceses of the Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses.

The University’s Board of Trustees is composed of the bishops of the 28 dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University’s role in American higher education.

The full report of the year’s activities and results can be found online at:

<http://theology.sewanee.edu/diocesanreports>

Respectfully submitted,  
Ms. Laurie Saxton  
Director of Media Relations  
The University of the South

**CORPORATION OF THE  
EPISCOPAL DIOCESE OF MISSOURI  
D/B/A DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS  
FOR THE YEARS ENDED  
DECEMBER 31, 2009 AND 2008  
AND  
INDEPENDENT AUDITORS' REPORT**

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri

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**Independent Auditors' Report**

Board of Directors  
Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
St. Louis, Missouri

We have audited the accompanying statements of financial position of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri (the "Diocese") as of December 31, 2009 and 2008, and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri as of December 31, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

  
June 5, 2010

**FINANCIAL STATEMENTS**



Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
STATEMENTS OF FINANCIAL POSITION

	ASSETS	
	December 31,	
	2009	2008
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 281,520	\$ 894,341
Receivables	170,161	233,311
<b>Total Current Assets</b>	<b>451,681</b>	<b>1,127,652</b>
<b>LAND AND BUILDINGS, at cost</b>		
Land	705,169	705,169
Buildings and furnishings	4,356,323	4,331,499
Office equipment	108,389	91,002
Leasehold improvements	268,834	268,834
	5,438,715	5,396,504
Accumulated depreciation	3,194,482	3,081,723
<b>Total Land and Buildings, net</b>	<b>2,244,233</b>	<b>2,314,781</b>
NOTES RECEIVABLE	5,497,806	4,923,023
INVESTMENTS	34,814,899	30,452,919
<b>Total Assets</b>	<b>\$ 43,008,619</b>	<b>\$ 38,818,375</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 176,979	\$ 201,555
Custodial funds	235,936	272,972
<b>Total Current Liabilities</b>	<b>412,915</b>	<b>474,527</b>
<b>NET ASSETS</b>		
Unrestricted	6,351,364	5,665,737
Temporarily restricted	1,977,518	1,958,635
Permanently restricted	34,266,822	30,719,476
<b>Total Net Assets</b>	<b>42,595,704</b>	<b>38,343,848</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 43,008,619</b>	<b>\$ 38,818,375</b>

See accompanying notes to financial statements

(2)

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
STATEMENTS OF ACTIVITIES

	For the Year Ended December 31, 2009			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUE</b>				
Contributions				
Parishes and missions	\$ 1,071,194	\$ -	\$ -	\$ 1,071,194
Program and property income	237,906	-	-	237,906
Dividend and interest income	631,149	58,844	301,274	991,267
Realized gain (loss) on investments, net	( 91,181)	(17,724)	( 896,690)	( 1,005,595)
Unrealized gain (loss) on investments, net	1,257,211	443,844	4,142,762	5,843,817
Gain on sale of property	243,490	-	-	243,490
	<u>3,349,769</u>	<u>484,964</u>	<u>3,547,346</u>	<u>7,382,079</u>
<b>NET ASSETS RELEASED FROM RESTRICTIONS</b>	<u>466,081</u>	<u>( 466,081)</u>	<u>-</u>	<u>-</u>
<b>EXPENSES</b>				
Program Services				
Making disciples	375,493	-	-	375,493
Supporting congregations	918,962	-	-	918,962
The Episcopate	964,172	-	-	964,172
Communications	204,642	-	-	204,642
	<u>2,463,269</u>	<u>-</u>	<u>-</u>	<u>2,463,269</u>
Administrative Expenses	<u>666,954</u>	<u>-</u>	<u>-</u>	<u>666,954</u>
	<u>3,130,223</u>	<u>-</u>	<u>-</u>	<u>3,130,223</u>
Change in Net Assets	685,627	18,883	3,547,346	4,251,856
NET ASSETS, Beginning of year	<u>5,665,737</u>	<u>1,958,635</u>	<u>30,719,476</u>	<u>38,343,848</u>
NET ASSETS, End of year	<u>\$ 6,351,364</u>	<u>\$ 1,977,518</u>	<u>\$ 34,266,822</u>	<u>\$ 42,595,704</u>

See accompanying notes to financial statements

(3)

For the Year Ended December 31, 2008

Unrestricted	Temporarily Restricted	Permanently Restricted	Total
\$ 1,121,044	\$ -	\$ -	\$ 1,121,044
268,267	-	-	268,267
657,590	54,728	435,159	1,147,477
( 44,850)	( 10,500)	10,359	( 44,991)
( 927,306)	( 624,972)	( 7,617,440)	( 9,169,718)
<u>72,766</u>	<u>-</u>	<u>-</u>	<u>72,766</u>
<u>1,147,511</u>	<u>( 580,744)</u>	<u>( 7,171,922)</u>	<u>( 6,605,155)</u>
<u>343,555</u>	<u>( 343,555)</u>	<u>-</u>	<u>-</u>
327,430	-	-	327,430
931,818	-	-	931,818
1,039,825	-	-	1,039,825
<u>177,422</u>	<u>-</u>	<u>-</u>	<u>177,422</u>
2,476,495	-	-	2,476,495
<u>769,534</u>	<u>-</u>	<u>-</u>	<u>769,534</u>
<u>3,246,029</u>	<u>-</u>	<u>-</u>	<u>3,246,029</u>
( 1,754,963)	( 924,299)	( 7,171,922)	( 9,851,184)
<u>7,420,700</u>	<u>2,882,934</u>	<u>37,891,398</u>	<u>48,195,032</u>
<u>\$ 5,665,737</u>	<u>\$ 1,958,635</u>	<u>\$ 30,719,476</u>	<u>\$ 38,343,848</u>

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
STATEMENTS OF CASH FLOWS

	Years Ended December 31,	
	2009	2008
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ 4,251,856	(\$ 9,851,184)
Adjustments to reconcile change in net assets to net change in cash and cash equivalents from operating activities:		
Depreciation	112,759	86,480
Realized (gains) losses on investments, net	1,005,595	44,991
Unrealized (gains) losses on investments, net	( 5,843,817)	9,169,718
Gain on sale of property	( 243,490)	( 72,766)
(Increase) decrease in assets:		
Accounts receivable	63,150	( 13,483)
Increase (decrease) in liabilities:		
Accounts payable	( 24,576)	16,554
Custodial funds	( 37,036)	( 162,773)
 Net Change in Cash and Cash Equivalents from Operating Activities	 ( 715,559)	 ( 782,463)
 <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Issuance of notes receivable	( 800,000)	-
Payments received on notes receivable	225,217	113,400
Purchase of investments	( 1,161,848)	( 1,302,567)
Proceeds on sale of investments	1,638,090	2,830,708
Purchase of fixed assets	( 42,211)	( 911,987)
Proceeds on sale of assets	243,490	72,766
 Net Change in Cash and Cash Equivalents from Investing Activities	 102,738	 802,320
 NET CHANGE IN CASH AND CASH EQUIVALENTS	 ( 612,821)	 19,857
 CASH AND CASH EQUIVALENTS, Beginning of year	 894,341	 874,484
 CASH AND CASH EQUIVALENTS, End of year	 \$ 281,520	 \$ 894,341
 <b>SUPPLEMENTAL CASH FLOW INFORMATION</b>		
Cash paid during the year for:		
Interest	\$ -	\$ -

See accompanying notes to financial statements

(4)



Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Organization**

Organized in 1841, the Diocese of Missouri is a not-for-profit organization, comprised of forty-five Episcopal congregations in the eastern half of Missouri. The Bishop is the president, Chief Executive Officer and ecclesiastical authority of the Diocese. The Episcopal Church in this Diocese acknowledges its allegiance to the Protestant Episcopal Church in the United States of America and submits to the authority of the General Convention. Part of the worldwide Anglican Communion, the Episcopal Church seeks to fulfill Christ's Mission of redemption through active participation in the world through Christ in the Church.

**Financial Statement Presentation**

The Diocese reports its information regarding financial position and activities according to three classes of net assets depending upon the existence or nature of any donor-imposed restrictions. The following is a description of these classes of net assets:

*Unrestricted* – Those resources over which the Diocese has discretionary control. Designated amounts represent those resources that the Diocese has set aside for a particular purpose.

*Temporarily Restricted* – Those resources subject to donor-imposed restrictions that will be satisfied by actions of the Diocese or the passage of time.

*Permanently Restricted* – Those resources subject to donor-imposed restrictions that will be maintained permanently by the Diocese. The donors of these resources permit the Diocese to use all or part of the income earned, including capital appreciation, on related investments for unrestricted or temporarily restricted purposes.

**Investments**

Investments, which include those belonging to the Diocese as well as those held on behalf of others, are stated at year-end market values. The realized and unrealized gains or losses on investments have been reflected in the Statement of Activities, except for those realized on custodial assets held on behalf of others. (See Note I).

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

For purposes of the Statements of Cash Flows, the Diocese considers all highly liquid investments purchased with a maturity date of three months or less to be cash equivalents.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008  
(Continued)

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Land and Buildings**

Management has recorded the investment in land and buildings at estimated original cost and states equipment at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the respective assets. The Diocese has ultimate ownership of all property in the Diocese; therefore if a large majority of the members of a congregation choose to leave the Diocese, ownership of the property would revert back to the Diocese.

**Income Taxes**

The Diocese qualifies as a not-for-profit religious organization under Internal Revenue Code Section 501(c)(3) and as a non-private foundation under Section 509(a)(3) of the Code and, therefore, is exempt from federal, state, and local income taxes.

**Reclassifications**

Certain prior year amounts have been reclassified to conform with the current year presentation.

**Subsequent Events**

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition or disclosure through June 5, 2010, the date the financial statements were available to be issued.

B. **INVESTMENTS**

Investments are summarized as follows as of December 31,:

	2009	2008
Money market accounts	\$ 232,230	\$ 524,224
Corporate stocks	10,761,979	6,917,336
Corporate bonds	2,736,459	3,657,152
Foreign bonds	210,210	-
Foreign equities	1,705,682	1,105,785
Managed equity funds	3,525,927	3,305,778
Managed bond funds	3,829,129	4,740,084
U.S. Government obligations	2,085,130	2,120,805
Diocesan Investment Trust of the Diocese of Missouri:		
Fixed income fund	4,409,039	4,087,031
Equity fund	5,319,114	3,994,724
Total Investments	\$34,814,899	\$30,452,919

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008  
(Continued)

**B. INVESTMENTS (Continued)**

The amounts reported as investment gains (losses) in the accompanying financial statements are a result of the following:

- a) The difference in the market values of investments on hand at the beginning of the year as compared to the end of the year.
- b) The difference between the proceeds of sale of investments and the related market values of those investments at December 31 of the previous year.
- c) The difference between the cost of investments purchased during the year and related market value of those investments at December 31, or between the proceeds of the sale of those investments if sold during the respective year.

Realized and unrealized gains and losses on the underlying investments remain in the trusts pursuant to the terms of the trusts and as such are reflected as permanently restricted within the financial statements.

Investment management and other fees were approximately \$130,000 and \$120,000 for the years ended December 31, 2009 and 2008, respectively.

**C. ENDOWMENT**

The endowments consist of twenty individual donor-restricted funds established for a variety of purposes. In accordance with U.S Generally Accepted Accounting Principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions. Endowment balances are included in investments in the Statements of Financial Position. Permanently restricted endowment balances include the original value at the date of gift.

For the year ended December 31, 2009, the Diocese had the following endowment-related activities:

	2009 Endowment Funds		
	Donor-Restricted		Total
	Temporarily Restricted	Permanently Restricted	
Investment Return			
Investment Income	\$ 58,844	\$ 301,274	\$ 360,118
Net Appreciation (realized and unrealized)	426,120	3,246,072	3,672,192
Total Investment Income	484,964	3,547,346	4,032,310
Amounts Appropriated for Expenditure	( 466,081)	-	( 466,081)
Total Change in Endowment Funds	\$ 18,883	\$3,547,346	\$3,566,229

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008  
(Continued)

C. **ENDOWMENT** (Continued)

For the year ended December 31, 2008, the Diocese had the following endowment-related activities:

	2008 Endowment Funds		
	Donor-Restricted		Total
	Temporarily Restricted	Permanently Restricted	
Investment Return			
Investment Income	\$ 54,728	\$ 435,159	\$ 489,887
Net Depreciation (realized and unrealized)	( 635,472)	( 7,607,081)	( 8,242,553)
 Total Investment Loss	 ( 580,744)	 ( 7,171,922)	 ( 7,752,666)
 Amounts Appropriated for Expenditure	 ( 343,555)	 -	 ( 343,555)
 Total Change in Endowment Funds	 <u>(\$924,299)</u>	 <u>(\$7,171,922)</u>	 <u>(\$8,096,221)</u>

*Funds with Deficiencies*

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Diocese to retain as a fund of perpetual duration. Deficiencies of this nature that are reported in unrestricted net assets were \$145,358 and \$410,646 at December 31, 2009 and 2008, respectively. These deficiencies resulted from unfavorable market fluctuations on investment of recent permanently restricted contributions.

D. **DISTRIBUTION POLICY**

The Diocese follows the distribution policy for each endowment fund as set and governed by the respective trust document and specific purpose of the fund. When the distribution rate is silent in the governing document, a general policy is followed which calculates the annual distribution by multiplying the average market value over the preceding three-year period, which is currently 4%.



Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008  
(Continued)

E. FAIR VALUE MEASUREMENTS

Fair values of assets measured on a recurring basis at December 31, 2009 and 2008 are as follows:

	Fair Value Measurements at Reporting Date Using			
	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2009</u>				
Money market accounts	\$ 232,230	\$ 232,230	\$ -	\$ -
Corporate stocks	10,761,979	10,761,979	-	-
Corporate bonds	2,736,459	-	2,736,459	-
Foreign bonds	210,210	-	210,210	-
Foreign equities	1,705,682	-	1,705,682	-
Managed equity funds	3,525,927	3,525,927	-	-
Managed bond funds	3,829,129	-	3,829,129	-
U.S. Government obligations	2,085,130	-	2,085,130	-
Diocesan Investment Trust of the Diocese of Missouri:				
Fixed income fund	4,409,039	4,409,039	-	-
Equity fund	5,319,114	5,319,114	-	-
<b>Total</b>	<b>\$34,814,899</b>	<b>\$24,248,289</b>	<b>\$10,566,610</b>	<b>\$ -</b>
<u>December 31, 2008</u>				
Money market accounts	\$ 524,224	\$ 524,224	\$ -	\$ -
Corporate stocks	6,917,336	6,917,336	-	-
Corporate bonds	3,657,152	-	3,657,152	-
Foreign bonds	-	-	-	-
Foreign equities	1,105,785	-	1,105,785	-
Managed equity funds	3,305,778	3,305,778	-	-
Managed bond funds	4,740,084	-	4,740,084	-
U.S. Government obligations	2,120,805	-	2,120,805	-
Diocesan Investment Trust of the Diocese of Missouri:				
Fixed income fund	4,087,031	4,087,031	-	-
Equity fund	3,994,724	3,994,724	-	-
<b>Total</b>	<b>\$30,452,919</b>	<b>\$18,829,093</b>	<b>\$11,623,826</b>	<b>\$ -</b>

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008  
(Continued)

**E. FAIR VALUE MEASUREMENTS (Continued)**

Financial assets valued using Level 1 inputs are based on quoted market prices within active markets, such as exchange-traded securities. Financial assets valued using Level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. Examples of Level 2 include U.S. Treasury securities, corporate and municipal bonds, and mortgage backed securities. Financial assets valued using Level 3 inputs are based primarily on assumptions about the marketability of the assets and can include corporate loans, mortgage loans, distressed debt, and investments in real estate funds. The Diocese has no Level 3 assets.

**F. CONCENTRATIONS OF CREDIT AND MARKET RISK**

Financial instruments that potentially subject the Diocese to concentrations of credit and market risk consist principally of cash and investments. The Diocese places substantially all of its cash with major financial institutions whose accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to \$250,000. The Diocese maintains cash deposits in bank accounts which at times may exceed the federally insured limits. The Diocese has not experienced any losses in such accounts.

The Diocese has a significant amount of investments subject to market risk. Market risk is the possibility future changes in market price may make a financial instrument less valuable.

**G. RETIREMENT PLANS**

The Diocese has adopted a 403(b) defined contribution plan for its non-clergy employees and a defined benefit church pension fund for its clergy employees. For the non-clergy employees, the Diocese contributes 10% of the participant's salary to the plan if the participant has at least one year of service and is 21 years of age or older. For the clergy employees, the Diocese contributes 18% of the participant's salary to the pension fund if the participant is 21 years of age or older. During 2009 and 2008, the total amount of retirement expense was \$109,312 and \$107,471, respectively.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008  
(Continued)

H. NOTES RECEIVABLE

Notes receivable from parishes and missions for loans from the Kelton E. White and Alma Mayland White Loan Fund (“Kelton White Loan Fund”), with interest ranging from 4% to 5%, due at various dates through 2031 and secured by the church properties, consist of the following at December 31,:

	2009	2008
Christ Church Cathedral, St. Louis	\$ 976,351	\$ 976,351
Christ Episcopal Church, Rolla	899,750	918,214
Emmanuel Episcopal Church	800,000	-
St. Timothy’s, Creve Coeur	739,481	767,104
Mission Church of the Transfiguration, Lake St. Louis	580,871	588,461
Church of the Holy Communion	551,960	685,022
Trinity, St. Charles	448,103	462,734
Grace Episcopal Church, Kirkwood	299,735	308,065
St. Peter’s, Ladue	188,361	198,626
Trinity, Jefferson County	13,194	14,994
St. Matthew’s, Warson Woods	-	3,452
	<u>                    </u>	<u>                    </u>
Total	<u>\$5,497,806</u>	<u>\$4,923,023</u>

The notes receivable amounts are expected to be collected as follows:

<u>Year</u> <u>Ending</u>	<u>Amount</u>
2010	\$1,005,877
2011	279,566
2012	293,685
2013	308,524
2014	571,599
Thereafter	<u>3,038,555</u>
	<u>\$5,497,806</u>

Subsequent to year end, a borrower parish elected to pay the remainder of its balance early with a payment in the amount of \$739,481. This amount is reflected in the 2010 amount in the schedule above.

An allowance for loan losses is not deemed necessary because of the close affiliation and relationship in faith between borrowers (parishes) and the Diocese. The Diocese chooses to recognize interest income earned from certain parish loans on the cash basis.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008  
(Continued)

**I. CUSTODIAL ASSETS**

The Diocese acts as custodian of cash and investments for several of its mission congregations and various organizations within the Diocese. As such, the Diocese records the cash and investments and a corresponding liability. The investment balances are adjusted each year to reflect the current market value associated with those investments. The custodial cash and investment balances listed by beneficiary are as follows:

For the year ended December 31,:

	2009	2008
Agnes & Grace Muller	\$127,619	\$107,552
Farmington Ora Mosier Trust Fund	53,286	117,007
Episcopal Church Women Education Fund	32,703	26,440
St. Paul's (Ironton)	13,698	14,662
St. Francis (Wildwood)	6,878	5,559
John Allin Fellowship	1,752	1,752
Total	\$235,936	\$272,972

**J. NET ASSETS**

Net assets are comprised of the following at December 31,:

	2009	2008
Unrestricted	\$ 6,351,364	\$ 5,665,737
Temporarily Restricted - Purpose		
Aged & Infirm Clergy	943,566	788,239
New Witness Fund	526,335	656,878
Donaldson Fund	183,526	186,594
Theological Education	148,993	124,189
Bishop Trust Funds	70,992	63,088
Cadigan Fellowship	30,090	27,370
W.A. Jones Endowment	29,305	23,697
New Ventures in Community Ministry	22,898	54,325
New Ministries on Campus	21,813	33,240
Church Assistance	-	1,015
Total Temporarily Restricted	1,977,518	1,958,635



Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008  
(Continued)

J. NET ASSETS (Continued)

	<u>2009</u>	<u>2008</u>
Permanently Restricted		
Thompson Memorial Trust	13,608,110	12,097,432
White Memorial Trust	10,209,240	9,088,214
Kelton White Fund	6,203,178	5,697,603
Donaldson Fund	1,095,724	887,087
New Ministries on Campus	936,639	936,639
New Ventures in Community Ministry	936,639	936,639
Church Assistance	590,578	515,236
Bishop's Funds	479,170	386,988
Cadigan Fellowship	115,340	92,607
Shank Memorial Trust	<u>92,204</u>	<u>81,031</u>
 Total Permanently Restricted	 <u>34,266,822</u>	 <u>30,719,476</u>
 Total Net Assets	 <u>\$42,602,673</u>	 <u>\$38,343,848</u>

Temporarily restricted net assets were released from donor-imposed restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors.

Released from restriction at December 31,:

	<u>2009</u>	<u>2008</u>
Purpose Restrictions Met:		
New Witness Fund	\$238,233	\$126,293
Donaldson Fund	60,450	62,264
New Ventures in Community Ministry	52,000	27,000
Aged & Infirm	38,660	-
Church Assistance	36,628	24,337
New Ministries on Campus	32,000	20,000
Theological Education	4,080	-
Bishop Trust Funds	<u>4,030</u>	<u>83,661</u>
 Total	 <u>\$466,081</u>	 <u>\$343,555</u>



**Independent Auditors' Report  
on Supplemental Information**

**SUPPLEMENTAL  
INFORMATION**

Board of Directors  
Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
St. Louis, Missouri

Our report on our audit of the basic financial statements of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri for the year ended December 31, 2009, appears on page one. That audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The Schedule of Net Assets on pages 15 through 20 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Schmersahl Treloar & Co., PC*  
June 5, 2010

(14)

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Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS  
December 31, 2009

The assets listed below are the unrestricted net assets of the Episcopal Diocese of Missouri. There are no donor-imposed conditions or restrictions associated with these net assets. The Diocese has complete discretionary control over the nature and timing of any payments made from these funds. The Diocese has chosen to internally account for these net assets in a number of named funds. These fund names represent only a reminder of the original source of the funds and/or a reminder of the current discretionary choice which the Diocese has made as to where these monies may be spent in the future and do not represent any limitation on the way the funds may be expended.

Fund Name	Amount	Description
<b>NET ASSETS</b>		
Diocesan Operating Fund	\$2,315,809	Unrestricted funds used to account for the day-to-day operations of the Diocese
Allocation for Bishop Transition	75,209	An unrestricted fund established to provide for future bishop transitions within the Diocese.
Allocation for Lambeth	-	The Lambeth Conference occurs every ten years and is an assembly of the bishops of the Anglican Communion. Unrestricted funds are set aside each year to enable the Bishop and spouse to attend.
General Unrestricted Funds	1,780,552	Represents the accumulation of several small unrestricted funds, some of which the Diocese has temporarily designated for specific Diocesan initiatives, net of the amount of \$72,699 transferred to each of New Ministries on Campus –PR and New Ventures in Community Ministry –PR to restore permanent fund to original corpus.
Kelton White Unrestricted Fund	754,600	Income generated by the White Memorial Trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund - PR. Interest earned on the Kelton White Loan Fund - PR is unrestricted and is maintained here.
Future Building and Property Fund	783,152	Established in 1980 from the proceeds of the sale of St. Francis Church in St. Louis County, this unrestricted fund is designated for assistance in purchasing land and/or buildings for new missions.
Thompson Fund	65,067	The Thompson Memorial Trust generates unrestricted income which is to be used for the religious and charitable purposes of the Diocese. This unspent, unrestricted income is accumulated here.
Campus Ministry Fund	371,981	The Campus Ministry Fund was established in 1981 and is unrestricted. The Diocese has chosen to designate these funds for the continuance of college work throughout the Diocese.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS  
December 31, 2009  
(Continued)

NET ASSETS	Fund Name	Amount	Description
	New Witness Fund Accumulated Income	80,320	Established through the Making All Things New campaign, this fund provides grants for building or revitalization of congregations within the Diocese. The fund principal is temporarily restricted, and is recorded in the New Witness Fund – TR. The interest generated from the New Witness Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
	Aged & Infirm Clergy Fund Accumulated Income	90,710	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is recorded in the Aged & Infirm Clergy Fund – TR. The income generated from the Aged & Infirm Clergy Fund - TR is unrestricted. This unspent, unrestricted income is accumulated here.
	W.A. Jones Endowment Fund Accumulated Income	8,235	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is recorded in the W.A. Jones Endowment Fund – TR. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
	Theological Education Fund Accumulated Income	<u>25,729</u>	Established in 1876 from offerings and gifts, this fund was created to support theological students. The fund principal is temporarily restricted with funds to be used to support seminary students and pay the costs of their examinations. The fund principal is recorded in the Theological Education Fund – TR. The interest generated from the Theological Education Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
	Total Net Assets	<u>\$6,351,364</u>	



Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS  
December 31, 2009

The assets listed below are the temporarily restricted net assets of the Episcopal Diocese of Missouri. These assets are the result of donations which were made subject to specific donor-imposed conditions or restrictions. The Diocese may spend these monies at any time. However, the Diocese may only spend these monies for the specific, individual purpose which the donor has imposed. As the Diocese expends funds which meet the restrictions placed on these net assets, the Diocese is required to utilize these funds first.

NET ASSETS	Fund Name	Amount	Description
	Aged & Infirm Clergy Fund - TR	\$943,566	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is maintained here. The income generated from the Aged & Infirm Clergy Fund - TR is unrestricted and is maintained in the Accumulated Income Fund.
	New Witness Fund – TR	526,335	Established through the Making All Things New campaign, this fund provides grants for the building or revitalization of congregations within the Diocese. The fund principal is temporarily restricted and is maintained here. The interest generated from the New Witness Fund – TR is unrestricted and is maintained in the Accumulated Income Fund.
	Donaldson Fund Accumulated Income - TR	183,526	The William R. and Elizabeth L. Donaldson Fund Endowment is a permanently restricted fund and is recorded in the Donaldson Fund - PR. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese's work in the State of Missouri. This unspent, temporarily restricted income is maintained here.
	Theological Education Fund - TR	148,993	Established in 1876 from offerings and gifts, this fund was created to support theological students. This fund is temporarily restricted and is maintained here. It is to be used to support seminary students and pay the costs of their examinations. The interest generated from the Theological Education Fund - TR is unrestricted/designated and is maintained in the Accumulated Income Fund.
	Bishop's Trust Funds - TR	70,992	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained here. Those funds whose principal must remain intact with only the income being spent are maintained in the Bishop's Trust Funds – PR. All other funds are maintained in unrestricted funds.
	New Ministries on Campus Accumulated Income - TR	21,813	This is an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained in the New Ministries on Campus – PR. The income generated from the New Ministries on Campus - PR is temporarily restricted and is maintained here.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
**SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS**  
December 31, 2009  
*(Continued)*

NET ASSETS	Fund Name	Amount	Description
	New Ventures in Community Ministry Accumulated Income – TR	22,898	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained in the New Ventures in Community Ministry – PR. The income generated from the New Ventures in Community Ministry - PR is temporarily restricted and is maintained here.
	W.A. Jones Endowment Fund - TR	29,305	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is maintained here. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted and is maintained in the Accumulated Income Fund.
	Cadigan Fellowship Fund Accumulated Income - TR	30,090	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained in the Cadigan Fellowship Fund – PR. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. This unspent, temporarily restricted income is maintained here.
	Church Assistance Endowment Fund Accumulated Income – TR	<u>-</u>	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained in the Church Assistance Endowment Fund – PR. The income generated from the Church Assistance Endowment Fund – PR is temporarily restricted and is maintained here.
	Total Net Assets	<u>\$1,977,518</u>	

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS  
December 31, 2009

The assets listed below are the permanently restricted net assets of the Episcopal Diocese of Missouri. The principal (or corpus) balance of these funds must be maintained in perpetuity and may not be spent at any time under any condition for any purpose. This restriction has been placed upon the Diocese by the donors at the time of the donation of these net assets. Income earned on these investments, including in some instances capital appreciation, may be used or spent by the Diocese in accordance with the specific stated wishes of the donor at the time of the donation. Such earnings are then recorded in either the unrestricted or temporarily restricted funds and expended in accordance with the donor wishes expressed at the time of the original donation.

Fund Name	Amount	Description
<b>NET ASSETS</b>		
Thompson Memorial Trust - PR	\$13,608,110	The Frank C. and Mattie H. Thompson Memorial Trust - PR is a charitable remainder trust, income from which is to be used for the religious and charitable purposes of the Diocese. The principal (corpus) is maintained here and the unrestricted income generated from the Trust is maintained in the Thompson Fund. In 2007, property was sold and the proceeds added to the fund.
White Memorial Trust - PR	10,209,240	The Kelton White Memorial Trust - PR is a permanently restricted fund of the Diocese and is maintained here. The income generated by the trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund – PR.
Kelton White Loan Fund - PR	6,203,178	Income generated by the White Memorial Trust - PR is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained here. Interest earned on the Kelton White Loan Fund - PR is unrestricted and accumulates in the Kelton White Unrestricted Fund.
Donaldson Fund – PR	1,095,724	The William R. and Elizabeth L. Donaldson Fund Endowment - PR is a permanently restricted fund and is maintained here. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese's work in the State of Missouri. The temporarily restricted income generated is maintained in the Donaldson Fund Accumulated Income - TR.
New Ministries on Campus – PR	863,960	They are an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained here. The income generated from the New Ministries on Campus – PR is temporarily restricted and is maintained in the New Ministries on Campus Accumulated Income - TR.
New Ministries on Campus - PR	72,679	This separately stated amount is the value of the endowments that are unfunded below the original corpus. The funds have been transferred from the unrestricted funds of the Organization to restore the corpus to the original donor's contribution.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
**SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS**  
December 31, 2009  
*(Continued)*

Fund Name	Amount	Description
<b>NET ASSETS</b>		
New Ventures in Community Ministry – PR	863,960	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained here. The income generated from the New Ventures in Community Ministry – PR is temporarily restricted and is maintained in the New Ventures in Community Ministry Accumulated Income - TR.
New Ventures in Community Ministry - PR	72,679	This separately stated amount is the value of the endowments that are unfunded below the original corpus. The funds have been transferred from the unrestricted funds of the Organization to restore the corpus to the original donor's contribution.
Church Assistance Endowment Fund – PR	590,578	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained here. The income generated from the Church Assistance Endowment Fund - PR is temporarily restricted and is maintained in the Church Assistance Endowment Fund Accumulated Income - TR.
Bishop's Trust Funds - PR	479,170	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained in the Bishop's Trust Funds - TR. Those funds whose principal must remain intact with only the income being spent are maintained here. All other funds are maintained in unrestricted funds.
Cadigan Fellowship Fund - PR	115,340	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained here. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. The temporarily restricted income generated is maintained in the Cadigan Fellowship Fund Accumulated Income - TR.
Shank Memorial Trust - PR	<u>92,204</u>	The William Capen Shank and Marice Stephens Shank Charitable Trust - PR is a permanently restricted fund that was established to support the operations of the Diocese. The principal (corpus) is maintained here. The Diocese receives five percent of the annual income earned, which is unrestricted, to use for any purpose.
Total Net Assets	<u><u>\$34,266,822</u></u>	



**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**  
**FINANCIAL STATEMENTS,  
SUPPLEMENTAL INFORMATION  
AND  
INDEPENDENT AUDITORS' REPORT  
FOR THE YEARS ENDED  
DECEMBER 31, 2009 AND 2008**

Diocesan Investment Trust  
of the Episcopal Diocese of Missouri

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### Independent Auditors' Report

Board of Trustees  
Diocesan Investment Trust  
of the Episcopal Diocese of Missouri  
St. Louis, Missouri

We have audited the accompanying statements of financial position of the Diocesan Investment Trust of the Episcopal Diocese of Missouri (the "Trust") as of December 31, 2009 and 2008 and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Investment Trust of the Episcopal Diocese of Missouri as of December 31, 2009 and 2008, and the changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information on pages 8 and 9 is presented for purposes of additional analysis and is not a required part of the basic financial statements of the Trust. Such information, which is the responsibility of the Trust's management, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

July 23, 2010

### FINANCIAL STATEMENTS

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
STATEMENTS OF FINANCIAL POSITION

	December 31, 2009		
	Bond Fund	Equity Fund	Total
<b>ASSETS</b>			
Investment securities - at fair value	\$ 12,175,497	\$ 8,426,695	\$ 20,602,192
Cash and cash equivalents	325,683	173,175	498,858
Interest and dividends receivable	40,537	8	40,545
Total Assets	12,541,717	8,599,878	21,141,595
<b>LIABILITIES</b>			
Fees payable	729	2,113	2,842
<b>NET ASSETS</b>	<u>\$ 12,540,988</u>	<u>\$ 8,597,765</u>	<u>\$ 21,138,753</u>
	December 31, 2008		
	Bond Fund	Equity Fund	Total
<b>ASSETS</b>			
Investment securities - at fair value	\$ 12,028,461	\$ 6,377,765	\$ 18,406,226
Cash and cash equivalents	42,255	7,074	49,329
Interest and dividends receivable	46,998	16	47,014
Total Assets	12,117,714	6,384,855	18,502,569
<b>LIABILITIES</b>			
Fees payable	704	1,853	2,557
<b>NET ASSETS</b>	<u>\$ 12,117,010</u>	<u>\$ 6,383,002</u>	<u>\$ 18,500,012</u>

See accompanying notes to financial statements

(2)

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Year Ended December 31, 2009		
	Bond Fund	Equity Fund	Total
INVESTMENT INCOME			
Interest and dividend income	\$ 523,987	\$ 131,082	\$ 655,069
Custodial fees	( 8,725)	( 33,003)	( 41,728)
Investment Income, net	<u>515,262</u>	<u>98,079</u>	<u>613,341</u>
NET GAIN (LOSS) ON INVESTMENTS			
Realized gain (loss) from securities transactions	25,931	( 71,218)	( 45,287)
Unrealized gain (loss)	199,721	2,002,693	2,202,414
Litigation settlement	-	102,908	102,908
Net Gain (Loss) on Investments	<u>225,652</u>	<u>2,034,383</u>	<u>2,260,035</u>
Change in Net Assets Resulting from Operations	740,914	2,132,462	2,873,376
DISTRIBUTIONS AND REDEMPTIONS	( 1,061,748)	( 413,985)	( 1,475,733)
CONTRIBUTIONS	912,015	329,083	1,241,098
TRANSFERS	( 167,203)	167,203	-
Change In Net Assets	423,978	2,214,763	2,638,741
NET ASSETS, Beginning of Year	<u>12,117,010</u>	<u>6,383,002</u>	<u>18,500,012</u>
NET ASSETS, End of Year	<u>\$ 12,540,988</u>	<u>\$ 8,597,765</u>	<u>\$ 21,138,753</u>

See accompanying notes to financial statements

(3)



Year Ended December 31, 2008		
Bond Fund	Equity Fund	Total
\$ 593,883	\$ 145,891	\$ 739,774
( 6,512)	( 32,166)	( 38,678)
<u>587,371</u>	<u>113,725</u>	<u>701,096</u>
( 19,651)	( 17,993)	( 37,644)
33,480	( 3,791,212)	( 3,757,732)
<u>-</u>	<u>45,520</u>	<u>45,520</u>
<u>13,829</u>	<u>( 3,763,685)</u>	<u>( 3,749,856)</u>
601,200	( 3,649,960)	( 3,048,760)
( 1,665,887)	( 349,232)	( 2,015,119)
477,231	2,873	480,104
<u>-</u>	<u>-</u>	<u>-</u>
( 587,456)	( 3,996,319)	( 4,583,775)
<u>12,704,466</u>	<u>10,379,321</u>	<u>23,083,787</u>
<u>\$ 12,117,010</u>	<u>\$ 6,383,002</u>	<u>\$ 18,500,012</u>

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Organization**

Diocesan Investment Trust of the Episcopal Diocese of Missouri (the “Trust”) was organized on April 15, 1959, under the laws of the State of Missouri by a trust agreement. The Trust was established to invest funds in various marketable securities for the Diocese of Missouri – The Episcopal Church (the “Diocese”) and its parishes, missions, and other organizations formed under the Diocese. The Trust is held in one or more common Funds, as determined by the Trustees, and is managed by professional investment managers, who are subject to the Trustees’ investment policies. “Shares” are purchased and/or redeemed in such numbers as the parishes, missions, and other organizations, in their discretion, may determine.

**Investments**

Marketable securities are purchased and maintained in two separate funds (bond and equity funds) as applicable. Investments are carried at fair value which is the last reported closing bid price on the last day of the year. The difference between cost and fair value is reflected as unrealized appreciation (depreciation) of investments. The Trust records investment transactions on the settlement date.

Realized gains (losses) from such transactions are determined for financial reporting purposes on the identified cost basis. Dividend income is recognized on the ex-dividend date. Interest income is recognized on the accrual basis. Premiums and discounts, if any, on debt instruments purchased are amortized over the lives of the respective securities.

**Income Taxes**

Pursuant to the terms of the Trust documents and the requisite qualifications of its participants, the Trust is covered by the group exemption from federal income taxes under Section 501(c)(3) provided to the Diocese of Missouri – The Episcopal Church by the Internal Revenue Service on February 24, 1971. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

**Reclassification**

Certain prior year amounts have been reclassified to conform with the current year presentation.

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
 NOTES TO FINANCIAL STATEMENTS  
 December 31, 2009 and 2008  
 (Continued)

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Subsequent Events**

In preparing these financial statements, management has evaluated events and transactions for potential recognition or disclosure through July 23, 2010, the date the financial statements were available to be issued.

B. **DISTRIBUTIONS OF INCOME AND REDEMPTIONS**

The Trust agreement requires the net operating income and net realized capital gains (if any) of the Trust, as well as proceeds from the sale, redemption, or maturity of securities (to the extent the proceeds are not used to redeem interests) be credited to trust participants monthly as cash or additional investments. The agreement also requires the Trust to redeem interests tendered for redemption on the fifth day following the end of the month at a price determined to be the net asset value of each interest as of the last day of the month. The net asset value of each interest shall be determined by ascertaining the market value of the fund on the last day of the month allocated by each pro-rata investment share outstanding on the date of determination.

C. **INVESTMENTS**

Investments at December 31, 2009 were comprised of the following:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$12,175,497	\$11,899,016	\$ 276,481
Equity Fund	8,426,695	10,228,549	( 1,801,854)
Total Investments	<u>\$20,602,192</u>	<u>\$22,127,565</u>	<u>(\$1,525,373)</u>

Net investment income at December 31, 2009 consists of the following:

	Bond Fund	Equity Fund	Total
Interest and dividend income	\$523,987	\$ 131,082	\$ 655,069
Custodial fees	( 8,725)	( 33,003)	( 41,728)
Realized gain (loss)	25,931	( 71,218)	( 45,287)
Unrealized gain (loss)	199,721	2,002,693	2,202,414
Litigation settlement	-	102,908	102,908
Total Net Investment Income	<u>\$740,914</u>	<u>\$2,132,462</u>	<u>\$2,873,376</u>

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
 NOTES TO FINANCIAL STATEMENTS  
 December 31, 2009 and 2008  
 (Continued)

C. **INVESTMENTS** (Continued)

Investments at December 31, 2008 were comprised of the following:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$12,028,461	\$11,951,701	\$ 76,760
Equity Fund	6,377,765	10,285,220	( 3,907,455)
<b>Total Investments</b>	<b>\$18,406,226</b>	<b>\$22,236,921</b>	<b>(\$3,830,695)</b>

Net investment income at December 31, 2008 consists of the following:

	Bond Fund	Equity Fund	Total
Interest and dividend income	\$593,883	\$ 145,891	\$ 739,774
Custodial fees	( 6,512)	( 32,166)	( 38,678)
Realized gain (loss)	( 19,651)	( 17,993)	( 37,644)
Unrealized gain (loss)	33,480	( 3,791,212)	( 3,757,732)
Litigation settlement	-	45,520	45,520
<b>Total Net Investment Income</b>	<b>\$601,200</b>	<b>(\$3,649,960)</b>	<b>(\$3,048,760)</b>

D. **FAIR VALUE MEASUREMENTS**

Fair values of assets measured on a recurring basis are as follows:

	<u>Fair Value Measurements at Reporting Date Using</u>			
	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2009</u>				
Bond Fund	\$12,175,497	\$ -	\$12,175,497	\$ -
Equity Fund	8,426,695	8,426,695	-	-
<b>Total</b>	<b>\$20,602,192</b>	<b>\$8,426,695</b>	<b>\$12,175,497</b>	<b>\$ -</b>
<u>December 31, 2008</u>				
Bond Fund	\$12,028,461	\$ -	\$12,028,461	\$ -
Equity Fund	6,377,765	6,377,765	-	-
<b>Total</b>	<b>\$18,406,226</b>	<b>\$6,377,765</b>	<b>\$12,028,461</b>	<b>\$ -</b>



Diocesan Investment Trust of the Episcopal Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2009 and 2008  
(Continued)

**D. FAIR VALUE MEASUREMENTS (Continued)**

Financial assets valued using Level 1 inputs are based on quoted market prices within active markets, such as exchange-traded securities. Financial assets valued using Level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. Examples of Level 2 include U.S. Treasury securities, corporate and municipal bonds, and mortgage backed securities. Financial assets valued using Level 3 inputs are based primarily on assumptions about the marketability of the assets and can include corporate loans, mortgage loans, distressed debt, and investments in real estate funds. The Trust has no Level 3 assets.

**E. FEES AND OTHER TRANSACTIONS WITH AFFILIATES**

The Trust pays custody fees to TIAA-CREF. The accrued fees charged to the Bond Fund and to the Equity Fund are reflected as a reduction of market value.

**F. CONCENTRATIONS OF CREDIT AND MARKET RISK**

Financial instruments potentially subjecting the Trust to concentrations of credit and market risk consist principally of cash and investments. The Trust has significant amounts of investments subject to market risk. Market risk is the possibility that future changes in market price may make a financial instrument less valuable.

Bond Fund investments at December 31, 2009 of \$12,175,497 (with a cost basis of \$11,899,016) consist principally of Vanguard Total Bond Market Index Fund. Equity Fund investments at December 31, 2009 consist of \$8,426,695 of TIAA-CREF Social Choice Equity Institutional Class with a cost basis of \$10,228,549.

**SUPPLEMENTAL  
INFORMATION**

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
 SCHEDULE OF CONGREGATIONAL HOLDINGS  
 December 31, 2009

	Bond Fund		Equity Fund	
	% Shares Held	Market Value	% Shares Held	Market Value
Ascension Parish Memorial Endowment	0.462%	\$ 57,938	2.549%	\$ 219,251
Bishop - Louis Woltman Fund	0.868%	108,862	3.329%	286,266
Bishop Lichtenberger	0.013%	1,571	0.037%	3,142
Bishop Permanently Restricted Funds	0.396%	49,715	1.156%	99,385
Calvary Episcopal Building Trust Fund	0.228%	28,598	0.339%	29,150
Calvary Episcopal Church	0.000%	-	0.122%	10,534
Calvary Episcopal Continuing Education Fund	0.230%	28,867	0.000%	-
Calvary Episcopal Foundation Trust Fund	0.544%	68,248	0.507%	43,609
Calvary Episcopal Homeless Ministry Fund	0.236%	29,619	0.000%	-
Calvary Episcopal Stapel Trust Fund	0.348%	43,597	0.517%	44,438
Christ - Arthur Lichtenberger Endowment Fd	1.252%	157,011	0.423%	36,346
Christ - Chapter Funds	0.972%	121,881	1.324%	113,905
Christ - Tuttle Funds	40.484%	5,077,392	12.738%	1,095,531
Christ Church-Rolla Endowment (Reinvest)	0.387%	48,569	0.745%	64,059
Diocesan White Loan Investment Acct	11.917%	1,494,601	0.000%	-
Diocese - Aged & Infirm Clergy Fund	2.044%	256,377	9.203%	791,473
Diocese - Agnes & Grace Muller Trust	0.445%	55,756	0.827%	71,145
Diocese - All Saints of Farmington	0.253%	31,714	0.124%	10,682
Diocese - Cadigan Fellowship	0.417%	52,319	1.078%	92,742
Diocese - Campus Ministry Fund	0.995%	124,777	2.896%	249,050
Diocese - Church Endowment Assistance Fund	1.779%	223,144	4.338%	373,048
Diocese - Coedmo Unrestricted Fund	2.199%	275,732	5.098%	438,379
Diocese - Donaldson Endowment	1.937%	242,970	10.114%	869,751
Diocese - Donaldson Endowment Inv Income	0.553%	69,349	1.713%	147,307
Diocese - Episcopal Women Endowment Fund	0.055%	6,849	0.302%	25,987
Diocese - Future Bishop/Transition Fd	0.248%	31,119	0.396%	34,089
Diocese - Future Mission Fund	4.198%	526,535	3.031%	260,660
Diocese - New Ministries for Least	2.809%	352,311	6.189%	532,222
Diocese - New Ministries on Campus	2.809%	352,311	6.189%	532,222
Diocese - New Witness Fund	1.856%	232,833	4.526%	389,224
Diocese - St. Francis Episcopal Church	0.000%	-	0.061%	5,248
Diocese - St. Paul's Ironton	0.068%	8,572	0.063%	5,451
Diocese - Theological Education Fund	0.596%	74,790	1.031%	88,626
Diocese - Thompson Invested Income	0.094%	11,772	0.592%	50,881
Diocese - William A. Jones, Jr. Endowment	0.118%	14,737	0.265%	22,796
Emmanuel Church Foundation Endowment Fd	10.784%	1,352,548	10.633%	914,465

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
 SCHEDULE OF CONGREGATIONAL HOLDINGS  
 December 31, 2009

	Bond Fund		Equity Fund	
	% Shares Held	Market Value	% Shares Held	Market Value
Episcopal City Mission	0.604%	75,725	1.016%	87,393
Grace Hill Trust (Reinvest)	5.461%	684,891	4.060%	349,156
Mission Fund of the Episcopal Church	0.163%	20,398	0.282%	24,234
St. Francis Episcopal Church-Reinvest	0.000%	-	0.077%	6,579
St. John's Church of Eolia	0.034%	4,231	0.081%	6,955
St. John's Episcopal Church	0.399%	50,072	0.000%	-
St. Martin's Episcopal Church	0.004%	463	0.019%	1,659
St. Matthew's Episcopal Church	0.092%	11,554	0.170%	14,606
St. Peter's Episcopal Church	0.000%	-	0.817%	70,228
The Ross-Mitchell Fund (Reinvest)	0.252%	31,616	0.749%	64,446
The Thelma Caskey Memorial Fund (Reinvest)	0.147%	18,382	0.274%	23,558
Trinity Episcopal Church of Desoto	0.250%	31,401	0.000%	-
	<u>100.000%</u>	<u>\$12,541,717</u>	<u>100.000%</u>	<u>\$8,599,878</u>



## CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

## Operating Account Financial Report

Period Covered:		Year-to-date, Through December 2009			
	2009 Operating Budget	December Year-to-Date Actual	December Budget to Date		2009 Variance
<b>Revenues</b>					
<b>INCOME</b>					
Parishes and Missions	\$1,210,000	\$956,784	\$1,210,000		(20.9) %
Investment Income	\$116,000	\$116,000	\$116,000	*	0.0 %
Miscellaneous (PRG)	\$15,000	\$1,886	\$15,000		(87.4) %
White Fund Income Account (Interest)	\$300,000	\$250,616	\$300,000		(16.5) %
Bishop's Contribution	\$600,000	\$600,000	\$600,000		0.0 %
<b>Program Income</b>					
Convention Income	\$15,000	\$15,230	\$15,000	*	1.5 %
Commission on Ministry Income	\$5,160	\$3,710	\$5,160	*	(28.1) %
Leadership Conf. Registrations	\$1,100	\$1,265	\$1,100	*	15.0 %
Episcopal School for Ministry	\$36,000	\$14,527	\$36,000	*	(59.6) %
Publication (Advertising & Donations)	\$6,400	\$0	\$6,400		(100.0) %
Campus Ministry Income	\$21,200	\$22,423	\$21,200		5.8 %
Camp Phoenix Income	\$17,950	\$13,098	\$17,950	*	(27.0) %
Commission on Youth Ministry	\$3,250	\$3,255	\$3,250	*	0.2 %
Christian Education Income	\$0	\$260	\$0	*	1000.0 %
Clergy Events-Registrations	\$5,000	\$5,100	\$5,000	*	2.0 %
Mission Trip Income	\$30,000	\$30,746	\$30,000	*	2.5 %
<b>Total Program Income</b>	<b>\$141,060</b>	<b>\$109,615</b>	<b>\$141,060</b>	*	<b>(22.3) %</b>
<b>Total Property Income</b>	<b>\$19,200</b>	<b>\$23,004</b>	<b>\$19,200</b>		<b>19.8 %</b>
<b>Total "Making All Things New" Income</b>	<b>\$32,000</b>	<b>\$32,000</b>	<b>\$32,000</b>		<b>0.0 %</b>
<b>Donaldson Fund Income</b>	<b>\$60,450</b>	<b>\$60,450</b>	<b>\$60,450</b>	*	<b>0.0 %</b>
<b>Total INCOME</b>	<b>\$2,493,710</b>	<b>\$2,150,356</b>	<b>\$2,493,710</b>		<b>(13.8) %</b>
<b>Expenses</b>					
<b>THE EPISCOPATE</b>					
National Church Assessment	\$388,000	\$388,000	\$388,000		0.0 %
Province of the Midwest (V)	\$5,000	\$6,596	\$5,000	*	(31.9) %
International Development	\$17,456	\$17,456	\$17,456	*	0.0 %
Partnership - Diocese of Lui	\$10,000	\$8,047	\$10,000		19.5 %
Mission Trips - Diocese of Lui	\$60,000	\$39,380	\$60,000	*	34.4 %
Interfaith & Ecumenical	\$2,250	\$1,355	\$2,250	*	39.8 %
Bishop Transition	\$10,000	\$10,000	\$10,000	*	0.0 %
General Convention Deputies	\$16,000	\$16,000	\$16,000	*	0.0 %
Lambeth	\$1,000	\$1,000	\$1,000	*	0.0 %
Cluster Expense Account	\$20,000	\$20,558	\$20,000		(2.8) %
Salary (2 FTEs)	\$200,500	\$200,499	\$200,500		0.0 %
Benefits (2 FTEs)	\$71,100	\$71,304	\$71,100		(0.3) %
<b>Total EPISCOPATE</b>	<b>\$801,306</b>	<b>\$780,194</b>	<b>\$801,306</b>		<b>2.6 %</b>
<b>ADMINISTRATIVE</b>					
Annual Convention	\$27,000	\$26,895	\$27,000	*	0.4 %
Consulting Contract	\$10,000	\$5,000	\$10,000	*	50.0 %
Contingency	\$4,000	\$2,998	\$4,000		25.1 %
Cluster Expense Account	\$5,000	\$3,896	\$5,000		22.1 %
Governance	\$5,000	\$4,761	\$5,000	*	4.8 %
Equipment	\$10,000	\$7,468	\$10,000		25.3 %
Insurance	\$20,000	\$16,862	\$20,000	*	15.7 %
Office Expenses	\$60,000	\$54,358	\$60,000		9.4 %
Subscriptions and other Printed Material	\$1,500	\$445	\$1,500		70.3 %
Professional Fees	\$58,000	\$29,381	\$58,000	*	49.3 %
Telephone	\$19,000	\$16,683	\$19,000		12.2 %
Property Management	\$20,000	\$29,791	\$20,000	*	(49.0) %
Salary (2 FTEs)	\$88,650	\$88,792	\$88,650		(0.2) %
Benefits (2 FTEs)	\$44,350	\$44,843	\$44,350		(1.1) %
<b>Total ADMINISTRATIVE</b>	<b>\$372,500</b>	<b>\$332,173</b>	<b>\$372,500</b>		<b>10.8 %</b>

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

Operating Account Financial Report

Period Covered:		Year-to-date, Through December 2009			
	2009 Operating Budget	December Year-to Date Actual	December Budget to Date		2009 Variance
<b>COMMUNICATIONS</b>					
Seek Magazine/Website	\$53,700	\$26,133	\$53,700		51.3 %
Archives	\$4,725	\$2,532	\$4,725		46.4 %
Cluster Expense Account	\$5,500	\$5,041	\$5,500		8.3 %
Salary (2.6 FTEs)	\$112,500	\$112,763	\$112,500		(0.2) %
Benefits (2.6 FTEs)	\$45,165	\$45,515	\$45,165		(0.8) %
<b>Total COMMUNICATIONS</b>	<b>\$221,590</b>	<b>\$191,984</b>	<b>\$221,590</b>		<b>13.4 %</b>
<b>MAKING DISCIPLES</b>					
Christian Education	\$6,500	\$2,154	\$6,500		66.9 %
Youth Work	\$8,650	\$9,388	\$8,650		(8.5) %
Camp Phoenix	\$51,500	\$45,340	\$51,500	*	12.0 %
Episcopal Church Women	\$1,500	\$1,500	\$1,500	*	0.0 %
Cluster Expense Account	\$10,000	\$5,896	\$10,000		41.0 %
Community of Hope	\$3,500	\$1,064	\$3,500		69.6 %
Dismantling Racism	\$14,050	\$10,431	\$14,050		25.8 %
Episcopal School for Ministry (.75 FTEs+Exp)	\$82,300	\$71,111	\$82,300		13.6 %
Episcopal City Mission	\$40,000	\$40,000	\$40,000		0.0 %
Education for Ministry	\$1,500	\$1,500	\$1,500	*	0.0 %
Task Force for the Hungry	\$10,000	\$10,000	\$10,000	*	0.0 %
Oasis Missouri	\$1,500	\$1,500	\$1,500		0.0 %
Episcopal Recovery Ministry	\$1,020	\$1,005	\$1,020		1.5 %
Salary (1.25 FTEs)	\$67,500	\$68,934	\$67,500		(2.1) %
Benefits (2 FTEs)	\$49,500	\$49,590	\$49,500		(0.2) %
<b>Total MAKING DISCIPLES</b>	<b>\$349,020</b>	<b>\$319,413</b>	<b>\$349,020</b>		<b>8.5 %</b>
<b>SUPPORTING CONGREGATIONS</b>					
Leadership Conference	\$1,750	\$2,333	\$1,750	*	(33.3) %
Cluster Expense Account	\$20,000	\$18,334	\$20,000		8.3 %
Clergy Events	\$15,000	\$12,211	\$15,000	*	18.6 %
Clergy Spouse Events	\$2,500	\$969	\$2,500	*	61.2 %
Commission on Ministry	\$15,140	\$11,690	\$15,140	*	22.8 %
Contingency - Congregational Development	\$40,000	\$15,600	\$40,000		61.0 %
Continuing Education-Clergy	\$10,000	\$5,188	\$10,000		48.1 %
Continuing Education-Lay	\$4,000	\$1,067	\$4,000		73.3 %
Program Fees (Percept & Lifecycles)	\$500	\$0	\$500	*	100.0 %
EAP Program/Pastoral Care	\$7,500	\$12,687	\$7,500		(69.2) %
Fresh Start	\$2,000	\$1,382	\$2,000		30.9 %
Jefferson County, Trinity	\$24,000	\$24,000	\$24,000		0.0 %
Regional Ministry in NE Missouri	\$15,000	\$15,000	\$15,000		0.0 %
Kirkville, Trinity	\$19,000	\$19,000	\$19,000		0.0 %
Mid-Missouri Cluster	\$10,000	\$10,000	\$10,000		0.0 %
Northwood, Ascension	\$45,440	\$45,440	\$45,440		0.0 %
St. Louis, St. John's	\$13,584	\$13,584	\$13,584		0.0 %
Sullivan/St. John & St. James	\$16,000	\$16,000	\$16,000		0.0 %
Town & Country, Good Shepherd	\$45,000	\$45,000	\$45,000		0.0 %
Eureka, St. Francis	\$25,000	\$25,000	\$25,000		0.0 %
Cape Girardeau, Christ	\$20,000	\$20,000	\$20,000		0.0 %
Campus Ministry	\$200,500	\$186,060	\$200,500		7.2 %
Salary (2 FTEs)	\$131,400	\$131,310	\$131,400		0.1 %
Benefits (2 FTEs)	\$45,300	\$44,860	\$45,300		1.0 %
<b>Total SUPPORTING CONGREGATIONS</b>	<b>\$728,614</b>	<b>\$676,716</b>	<b>\$728,614</b>		<b>7.1 %</b>
<b>Total Expenses</b>	<b>\$2,473,030</b>	<b>\$2,300,480</b>	<b>\$2,473,030</b>		<b>7.0 %</b>
Net Income (Expense)	\$20,680	(\$150,124)	\$20,680		

\*YTD Budget based on expenditure pattern rather than strictly straight line monthly allocation.

**Diocese of Missouri**  
**Parish Assessment and Commitment Report**

<b>Organization</b>	<b>2009 Minimum Assessment (12.5% Less \$750 deduction)</b>	<b>2009 Commitment</b>	<b>2009 Actual</b>
Cape Girardeau - Christ Church	\$19,081	\$19,081	\$19,081
Central West End - Trinity	\$34,681	\$38,500	\$38,500
Clayton-St. Michael/St. George	\$298,267	\$191,985	\$191,985
Columbia - Calvary	\$54,288	\$54,288	\$54,288
Crestwood - Advent	\$23,969	\$23,970	\$23,970
Creve Coeur - St. Timothy	\$64,310	\$64,310	\$64,310
Ellisville - St. Martin	\$50,836	\$44,000	\$44,000
Eolia - St. John	\$0	\$0	\$100
Eureka - St. Francis	\$12,053	\$12,053	\$12,053
Farmington - All Saints	\$12,997	\$12,997	\$12,997
Ferguson - St. Stephen	\$22,139	\$15,000	\$15,000
Florissant - St. Barnabas	\$20,894	\$20,894	\$20,894
Fulton - St. Alban	\$1,782	\$2,000	\$2,000
Hannibal - Trinity	\$9,345	\$9,345	\$9,345
Ironton - St. Paul	\$13,061	\$13,061	\$13,061
Jefferson City - Grace	\$29,008	\$29,008	\$29,008
Jefferson County - Trinity	\$3,030	\$3,030	\$3,030
Kirkville - Trinity	\$9,095	\$9,600	\$9,600
Kirkwood - Grace	\$63,740	\$31,870	\$31,870
Kirkwood - St. Thomas	\$3,232	\$3,240	\$3,240
Ladue - St. Peter	\$94,810	\$70,000	\$70,000
Lake St. Louis-Transfiguration	\$19,016	\$19,016	\$19,020
Louisiana - Calvary	\$1,600	\$1,600	\$1,600
Manchester - St. Luke	\$18,942	\$9,000	\$3,000
Mexico - St. Matthew	\$3,569	\$3,569	\$3,569
Northwoods - Ascension	\$2,375	\$3,000	\$3,000
Palmyra - St. Paul	\$1,665	\$1,800	\$1,800
Poplar Bluff - Holy Cross	\$12,389	\$1,800	\$2,000
Portland - St. Mark	\$113	\$400	\$400
Rolla - Christ Church	\$28,642	\$15,000	\$15,000
Sikeston - St. Paul	\$4,454	\$4,500	\$4,500
St. Charles - Trinity	\$19,524	\$12,000	\$2,655
St. Genevieve - St. Vincent's In-the-Vineyard	\$437	\$1,150	\$1,150
St. James - Trinity	\$4,483	\$4,483	\$4,483
St. Louis - All Saints	\$28,869	\$5,000	\$5,000
St. Louis - Cathedral *	\$114,410	\$114,410	\$114,410
St. Louis - St. Mark	\$24,407	\$24,407	\$24,407
St. Louis - St. Paul	\$4,866	\$4,866	\$5,000
Sullivan - St. John/St. James	\$2,437	\$2,437	\$2,437
Tower Grove - St. John	\$12,788	\$12,788	\$12,788
Town & Country - Good Shepherd	\$15,687	\$16,500	\$16,500
University City-Holy Communion	\$54,394	\$54,394	\$54,652
Warson Woods - St. Matthew	\$14,814	\$10,674	\$10,674
Webster Groves - Emmanuel	\$94,817	\$94,817	\$94,817
<b>TOTALS</b>	<b>\$1,325,312</b>	<b>\$1,085,843</b>	<b>\$1,071,194</b>
*Non-Cash Payment - COEDMO receives payment in-kind from the Cathedral towards the Diocesan Assessment per the Bishop Tuttle Memorial and Endowment Fund cost sharing agreement for the maintenance and care of the Bishop Tuttle Memorial Building.			

## EPISCOPAL DIOCESE OF MISSOURI

## 2010 Operating Budget

Adopted by Convention 20-21 November 2009

	A	C	D	E	F
1		2009		2010	
2		2009 Operating Budget	2009 Projected Year-end	Council's Proposed 2010 Budget	Line Item Explanations
3	Revenues				
4	INCOME				
5	Parishes and Missions Assessments	\$1,210,000	\$968,000	\$1,016,000	Anticipated parish/mission income based on the Assessment formula using the minimum percentage of 2008 Parochial Report Income and adjusted based on experience.
6	Investment Interest Income	\$116,000	\$116,000	\$104,000	Investment income on Unrestricted Funds based on a total return policy of 4.5% of a three year average (dividends, interest and appreciation in investments).
7	"Making All Things New" Ministries on Campus	\$32,000	\$32,000	\$24,000	Represents a dispersal from the Ministries on Campus portion of the Making All Things New Campaign. This dispersal is designated to offset Campus Ministry. This fund generates annual interest income of approximately \$23,000 and will have accumulated income totaling approximately \$24,000 at the end of 2009.
8	Miscellaneous	\$15,000	\$7,500	\$15,000	
9	White Fund Loan Account Interest	\$300,000	\$240,000	\$271,000	Interest income from loans to congregations from the Kelton & Alma White Fund plus income earned on the investment portion of the Loan Fund.
10	Bishop's Thompson Fund Contribution	\$600,000	\$600,000	\$462,000	Bishop's contribution from the Thompson Fund unrestricted income to the Diocesan Operating Budget.
11	Program Income				
12	Convention Income	\$15,000	\$15,000	\$15,000	
13	Commission on Ministry Income	\$5,160	\$4,000	\$4,000	
14	Leadership Conf. Registrations	\$1,100	\$1,265	\$1,100	
15	Episcopal School for Ministry	\$36,000	\$18,000	\$30,000	
16	Publications-Subscription Revenue	\$6,400	\$0	\$2,500	
17	Communications Events/Workshops	\$0	\$0	\$2,000	
18	Campus Ministry Income	\$21,200	\$21,200	\$21,200	
19	Camp Phoenix Income	\$17,950	\$13,500	\$15,825	
20	Commission on Youth Ministry	\$3,250	\$3,600	\$6,500	
21	Clergy Events-Registrations	\$5,000	\$5,100	\$5,000	
22	Mission Trip Income	\$30,000	\$30,000	\$21,000	
23	Diocesan Youth Missioner	\$0	\$0	\$5,000	
24	Program Income (Total)	\$141,060	\$111,665	\$129,125	The offsetting anticipated income for the various listed programs.
28	Property Income (Total)	\$19,200	\$19,200	\$0	
29	Donaldson Fund Income	\$60,450	\$60,450	\$59,500	Income from the Donaldson Fund based on a total return policy of 4.5% of a three year average, designated for Episcopal City Mission, Camp Phoenix and other youth projects of the Diocese.
30	<b>TOTAL INCOME</b>	<b>\$2,493,710</b>	<b>\$2,154,815</b>	<b>\$2,080,625</b>	
31					

**EPISCOPAL DIOCESE OF MISSOURI**  
**2010 Operating Budget**  
*Adopted by Convention 20-21 November 2009*

	A	C	D	E	F
1		<b>2009</b>		<b>2010</b>	
2		<b>2009 Operating Budget</b>	<b>2009 Projected Year-end</b>	<b>Council's Proposed 2010 Budget</b>	<b>Line Item Explanations</b>
32	Expenses				
33	<b>THE EPISCOPATE</b>				
34	National Church Asking	\$388,000	\$388,000	\$325,000	Amount of Asking from each diocese to fund the program and ministry of the Protestant Episcopal Church in the United States of America in the nation and the world. Council recommendation is at 15.2%, a proportionate reduction to our decline in income.
35	Province of the Midwest (Province V)	\$5,000	\$6,596	\$5,000	This represents our assessment dues for our membership in Province V and the travel costs of our Missouri delegates who attend this meeting each year.
36	International Development (MDG - 0.7%)	\$17,456	\$17,456	\$14,530	International Development is calculated as 0.7% of operating revenue as per resolution of Diocesan Convention.
37	Companion Diocese Committee	\$10,000	\$10,000	\$6,000	Funds to support the committee's ongoing work with the Diocese of Lui in Southern Sudan, including the raising of funds to support our Covenant Partnership.
38	Mission Trips - Diocese of Lui (Related Income-Line 22)	\$60,000	\$40,000	\$36,750	It is anticipated that this money will support two trips to Lui for 2 diocesan staff members/representatives to go over and review books and operations to insure that restrictions on donations are fulfilled and to assist the Diocese of Lui in capacity building. This line also includes the expenses of 3 missionaries traveling on each of the two trips. The missionaries will personally raise funds to offset the entire cost of their trip, which is reflected in the income section of the budget.
39	Interfaith & Ecumenical	\$2,250	\$2,250	\$2,200	This amount covers the minimum dues to the Interfaith Partnership organization and the expenses of our Ecumenical & Interreligious Officer.
40	Bishop Transition	\$10,000	\$10,000	\$10,000	Funds set aside each year to cover transition expenses for the next bishop.
41	General Convention Deputies	\$16,000	\$16,000	\$12,000	Funds set aside each year to cover General Convention Deputy expenses at our triennial convention.
42	Lambeth	\$1,000	\$1,000	\$1,000	Funds set aside each year to enable our Bishop and spouse to attend the next Lambeth Conference. Lambeth occurs every ten years.
43	Cluster Expense Account	\$20,000	\$20,000	\$20,000	This amount represents the travel, conferences, and other expenses related to this Cluster. This line includes an amount to cover the expenses of a non-stipendiary Archdeacon.
44	Salary (2 Employees)	\$200,500	\$200,500	\$200,500	Salary line is for two persons in this Cluster: the Bishop and an Executive Assistant.
45	Benefits (2 Employees)	\$71,100	\$71,100	\$74,100	The appropriate benefit costs associated with the above salaries.
46	<b>TOTAL - EPISCOPATE</b>	<b>\$801,306</b>	<b>\$782,902</b>	<b>\$707,080</b>	
47	<b>ADMINISTRATIVE</b>				
48	Annual Convention (Related Income-Line 12)	\$27,000	\$27,000	\$27,000	This amount covers the direct costs related to the Annual Meeting of the Diocese, such as all preparatory materials and mailings to delegates, on-site expenses, publication of the Convention Journal and reprinting of the Constitution and Canons of the Diocese.
49	Consulting Contract	\$10,000	\$5,000	\$5,000	To allow the Offices of the Bishop to make use of outside consultants for special projects or events.
50	Contingency	\$4,000	\$4,000	\$3,500	Contingency is simply for unanticipated expenses.
51	Governance	\$5,000	\$5,000	\$4,500	Funds to cover the logistical expenses associated with Diocesan Council and Standing Committee/COEDMO meetings.
52	Equipment	\$10,000	\$10,000	\$7,500	To provide funds primarily for replacing/upgrading equipment in the Offices of the Bishop.
53	Insurance	\$20,000	\$18,000	\$19,000	Insurance represents our liability, worker's compensation, officers and directors liability, and property insurance.
54	Interpreters for the Deaf	\$0	\$0	\$3,000	Provides funding for interpreters during Diocesan Convention, Convocation or other diocesan meetings in which hearing impaired persons participate.
55	Office Expenses	\$60,000	\$60,000	\$64,000	Includes items such as postage, copier, paper, consumable supplies, equipment maintenance, payroll processing through Paychex, and the cost to maintain our server system.
56	Subscriptions and other Printed Matter	\$1,500	\$1,000	\$0	



**EPISCOPAL DIOCESE OF MISSOURI**  
**2010 Operating Budget**

Adopted by Convention 20-21 November 2009

	A	C	D	E	F
1		<b>2009</b>		<b>2010</b>	
2		<b>2009 Operating Budget</b>	<b>2009 Projected Year-end</b>	<b>Council's Proposed 2010 Budget</b>	<b>Line Item Explanations</b>
57	Professional Fees	\$58,000	\$45,000	\$45,000	This represents the fee paid to auditors for the annual examination of the assets and liabilities of the Diocese of Missouri and funds to cover necessary legal expenses.
58	Telephone	\$19,000	\$19,000	\$19,000	Funds to cover telephone services and internet connectivity for the Offices of the Bishop.
59	Property Management	\$20,000	\$27,000	\$12,000	Funds to cover the costs associated with the management of the several properties that we own, such as insurance, lawn maintenance, and some capital expenses.
60	Cluster Expense Account	\$5,000	\$4,500	\$4,000	This amount represents the travel, conferences, and other expenses related to this Cluster.
61	Salary (2 Employees)	\$88,650	\$88,650	\$88,650	Salary line is for two persons in this Cluster consisting of a Finance Officer and an Administrative Assistant.
62	Benefits (2 Employees)	\$44,350	\$44,350	\$47,300	The appropriate benefit costs associated with the above salaries.
63	<b>TOTAL - ADMINISTRATIVE</b>	<b>\$372,500</b>	<b>\$358,500</b>	<b>\$349,450</b>	
64	<b>COMMUNICATIONS</b>				
65	Printed Publications/Web & E-mail (Related Income-Line 16)	\$53,700	\$30,000	\$28,000	Funds to cover the communication publications and the printing, postage and all other associated costs. Also includes funds to cover website and e-mail services.
66	Communications Events/Workshops (Related Income-Line 17)	\$0	\$0	\$3,500	Funds for an annual Diocesan communicators conference in addition to possible workshops throughout the year to include parish newsletter editors workshops, monthly tech meetings and writing workshops.
67	Archives	\$4,725	\$3,000	\$1,680	The Archives is the repository for all of the historical records of the Diocese. This funding will cover items such as microfilming records to preserve our history, a workshop for parish archivists and historians, supplies, and a small amount for memberships and subscriptions.
68	Cluster Expense Account	\$5,500	\$5,500	\$4,600	This amount represents the travel, conferences, and other expenses related to this Cluster.
69	Salary (2.6 Employees)	\$112,500	\$112,500	\$112,500	Salary line is for three persons in this Cluster: the Canon for Communications, a Receptionist and an Archivist (3/5 time).
70	Benefits (2.6 Employees)	\$45,165	\$45,165	\$51,800	The appropriate benefit costs associated with the above salaries.
71	<b>TOTAL - COMMUNICATIONS</b>	<b>\$221,590</b>	<b>\$196,165</b>	<b>\$202,080</b>	
72	<b>MAKING DISCIPLES</b>				
73	Christian Education	\$6,500	\$6,500	\$5,000	Christian Education deals with Christian formation. This request will assist with expenses of those attending the annual NAECED conference, allow for one major formation conference and provide help to congregations who need assistance to purchase curriculum materials.
74	Commission on Youth Ministry (Related Income-Line 20)	\$8,650	\$11,000	\$15,900	The intention of the Youth Ministry Commission is to coordinate four targeted diocesan wide youth events: <b>Workshop Youth!</b> empowers youth ministers and leaders and facilitates diocesan networking and cooperation, <b>Happening</b> brings youth from the Diocese together twice annually for spiritual formation and friendship building, <b>Episcopal Youth Event</b> brings youth in the Diocese together for a night of fun and entertainment, <b>Diocesan Youth Mission Trip</b> brings youth from the Diocese together for a week long mission trip. Funds will also allow for the Biking for Lui Fall fundraiser, promotion materials and the Diocesan license for the Journey to Adulthood program.
75	Diocesan Youth Missioner	\$0	\$0	\$5,000	
76	Camp Phoenix (Related Income-Line 19)	\$51,500	\$47,000	\$46,525	The Camp Phoenix program offers a residential summer camp experience to Diocesan youth. The Camp had another successful session in 2009 with 71 campers in attendance. Funds requested will cover camp operations and scholarships & incentives.
77	Episcopal Church Women	\$1,500	\$1,500	\$1,200	The Episcopal Church Women request funds to help defray the cost of attendance at the Triennial Meeting held in conjunction with General Convention and the annual Province V conference.
78	Dismantling Racism	\$14,050	\$14,050	\$5,800	The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to do the work to make our Episcopal church a more inclusive and accepting church as well as to address the destructive effects of racism wherever they occur in the church. Funding will allow them to train, educate and update each member of the Commission and also to educate and inform others so as to dismantle racism in the Diocese.

**EPISCOPAL DIOCESE OF MISSOURI**  
**2010 Operating Budget**  
*Adopted by Convention 20-21 November 2009*

	A	C	D	E	F
1		<b>2009</b>		<b>2010</b>	
2		<b>2009 Operating Budget</b>	<b>2009 Projected Year-end</b>	<b>Council's Proposed 2010 Budget</b>	<b>Line Item Explanations</b>
79	Community of Hope	\$3,500	\$3,500	\$1,500	The Community of Hope is a program of training for lay pastoral ministry based on Benedictine spirituality. Funds requested will support this program by covering items such as the start up fees for a new center, quarterly meetings in this Diocese for education and renewal, an annual retreat day, and registration and travel fees to the Community of Hope Leadership Conference.
80	School for Ministry (.25 Employee+Exp) (Related Income-Line 15)	\$82,300	\$77,000	\$44,440	Episcopal School for Ministry is comprised of two programs run concurrently: the Theological Studies Program and the Eucharistic Discipleship Program. In addition to these programs, The School sponsors continuing education opportunities for laity and clergy. Included in this line is the salary of an administrative assistant (1/4 time). Council's recommendation eliminates 1/2 time Dean salary & factors in an individual on an honorarium basis.
81	Episcopal City Mission	\$40,000	\$40,000	\$20,000	Episcopal City Mission budget support to continue their mission of providing hope and healing to the children in detention through the presence of a chaplain.
82	Education for Ministry	\$1,500	\$1,500	\$1,500	Funding for Diocesan membership in this four-year curriculum developed by the University of the South School for Theology, which covers the costs of mentor recertification and allows our lay people to participate at a reduced cost.
83	Task Force for the Hungry	\$10,000	\$10,000	\$5,000	Funds for donations to Episcopal and faith based food programs within the Diocese of Missouri boundaries. The Diocesan Task Force for the Hungry speaks and acts on behalf of hungry people, funds food ministries, raises awareness about hunger and poverty issues, and serves as a resource to food ministries within the Diocese of Missouri.
84	Oasis Missouri	\$1,500	\$1,500	\$1,500	The mission of the Oasis Missouri is to provide congregational education programs and to offer resources and support to gay, lesbian, bisexual, transgendered people, their families and friends, and the congregations in which they worship. The funding will cover the cost of Oasis educational materials and evangelism related expenses.
85	Episcopal Recovery Ministry	\$1,020	\$1,020	\$980	Funds to assist the Episcopal Recovery Ministry Committee in fulfilling their charge of assisting clergy and lay persons within the Episcopal and ECLA communities to become knowledgeable about addiction resources in our Diocese.
86	Cluster Expense Account	\$10,000	\$7,500	\$5,000	This amount represents the travel, conferences, and other expenses related to this Cluster as well as Making Disciples conference and workshop expenses.
87	Salary (.75 Employee)	\$67,500	\$67,500	\$31,160	Salary line is for 1 person in this cluster: an Administrative Assistant (3/4 time). Council's recommendation eliminates 1/2 time Canon for Ministry Formation position.
88	Benefits (1 Employee)	\$49,500	\$49,500	\$15,630	The appropriate benefit costs associated with the above staff position.
89	<b>TOTAL - MAKING DISCIPLES</b>	<b>\$349,020</b>	<b>\$339,070</b>	<b>\$206,135</b>	
90	<b>SUPPORTING CONGREGATIONS</b>				
91	Leadership Conference (Related Income-Line 14)	\$1,750	\$2,333	\$1,750	Annual conference designed to provide resources and inspiration for all leaders, lay and clergy. This event will generate an estimated income of \$1,100 in registration fees.
92	Clergy Events (Related Income-Line 21)	\$15,000	\$15,000	\$15,000	Represents the logistical costs associated with 2 overnight events and 2 clergy days.
93	Clergy Spouse Events	\$2,500	\$2,500	\$2,500	Represents the costs of planned meals with clergy spouses and partners on a regional basis plus the cost of a hospitality room at Diocesan Convention.
94	Commission on Ministry (Related Income-Line 13)	\$15,140	\$13,000	\$10,100	Represents the allocated funds for this nationally mandated commission and funds the business of COM such as the discernment conference and ordination services. Income of \$4,000 is anticipated from postulancy application fees and discernment retreat registrations.
95	Contingency - Congregational Development	\$40,000	\$15,600	\$0	
96	Continuing Education - Clergy	\$10,000	\$10,000	\$5,000	Represents money available to assist clergy in taking part in Continuing Education. Clergy must apply for these funds.

**EPISCOPAL DIOCESE OF MISSOURI**  
**2010 Operating Budget**  
*Adopted by Convention 20-21 November 2009*

	A	C	D	E	F
1		<b>2009</b>		<b>2010</b>	
2		<b>2009 Operating Budget</b>	<b>2009 Projected Year-end</b>	<b>Council's Proposed 2010 Budget</b>	<b>Line Item Explanations</b>
97	Continuing Education - Lay	\$4,000	\$4,000	\$1,000	Represents money available to assist lay leaders in taking part in educational events that helps enable their individual ministry. There is an application process to tap these funds.
98	EAP Program/Pastoral Care	\$7,500	\$11,000	\$8,750	Employee Assistance Program/Pastoral Care: provides free personal and confidential counseling for clergy, congregational staff and their families through Care and Counseling. The Pastoral care portion of this line covers the cost of the prevention of sexual misconduct training.
99	Program Fees (LifeCycles)	\$500	\$0	\$0	
100	Fresh Start	\$2,000	\$2,000	\$2,000	Fresh Start is a program designed for clergy in new cures and newly ordained clergy. It provides ongoing support to clergy during the critical time of transition, fortifies their leadership in their new congregation, and strengthens collegiality. This line item covers meeting expenses.
101	Cape Girardeau, Christ	\$20,000	\$20,000	\$14,520	Support to allow this congregation to have a full time priest.
102	Jefferson County, Trinity	\$24,000	\$24,000	\$23,520	This line item helps provide for the salary of a half time clergy person at Trinity as part of an ongoing redevelopment effort.
103	Regional Ministry in NE Missouri	\$15,000	\$15,000	\$14,520	Helps provide a mentoring relationship provided by Trinity, Hannibal benefiting the congregations in the Northeast Region of the Diocese.
104	Kirksville, Trinity	\$19,000	\$19,000	\$16,520	Helps this small congregation provide for full time clergy leadership. This line also helps enable college ministry on the Truman State campus.
105	Mid-Missouri Cluster	\$10,000	\$10,000	\$9,520	Enables two small congregations to have part time clergy coverage.
106	Northwood, Ascension	\$45,440	\$45,440	\$30,000	This line item allows for outreach (evangelism), clergy support, and assists with the costs of operations as this congregation seeks to begin a redevelopment effort.
107	St. Louis, St. John's	\$13,584	\$13,584	\$14,270	This line allows for the continued redevelopment of this congregation. It represents 20% of the clergy salary package.
108	Sullivan, St. John & St. James	\$16,000	\$16,000	\$15,000	This provides for salary support of a part time clergy person.
109	Town & Country, Good Shepherd	\$45,000	\$45,000	\$35,520	Provides support for the ongoing redevelopment effort of this congregation. Good Shepherd is following a 5-year diminution schedule.
110	Eureka, St. Francis	\$25,000	\$25,000	\$12,020	St. Francis is engaged in redevelopment/start up work and continues toward its goal of becoming the Episcopal parish in Eureka.
111	Farmington, All Saints	\$0	\$0	\$24,220	Funds to assist this congregation in bridging the gap as a regional ministry is formed.
112	Campus Ministry (2 Full Time Employees+Exp) <i>(Related Income-Line 18)</i>	\$200,500	\$182,000	\$161,950	Campus Ministry covers work currently or anticipated at Wash. U., Stephens College, Mizzou, SLU, Truman, and SEMO. Congregations supporting these ministries are in Rolla, Columbia, Kirksville, Cape Girardeau, and St. Louis. This item also funds the special ministry of the Rockwell House. In addition, this item covers salary, benefits and expenses for two full time positions: a Campus Ministry Chaplain in Columbia and a Campus Ministry Chaplain at Wash U. Council chose to fund \$24,000 of this line item from the Making All Things New Campaign - Ministries on Campus Fund Income, which is shown in the income section of the budget. Council recommendation delays hiring a Campus Ministry Chaplain at Wash. U. until Fall 2010.
113	Cluster Expense Account	\$20,000	\$20,000	\$20,000	This amount represents the travel, conferences, and other expenses related to this Cluster.
114	Salary (2 Employees)	\$131,400	\$131,400	\$131,400	Salary line is for two persons in this Cluster: the Canon to the Ordinary and an Administrative Assistant.
115	Benefits (2 Employees)	\$45,300	\$45,300	\$46,800	The appropriate benefit costs associated with the above salaries.
116	<b>TOTAL - SUPPORTING CONGREGATIONS</b>	<b>\$728,614</b>	<b>\$687,157</b>	<b>\$615,880</b>	
117	<b>TOTAL EXPENSES</b>	<b>\$2,473,030</b>	<b>\$2,363,794</b>	<b>\$2,080,625</b>	
118					
119	<b>Net Income (Expense)</b>	<b>\$20,680</b>	<b>(\$208,979)</b>	<b>\$0</b>	

## Diocese of Missouri

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Cape Girardeau	Christ Episcopal Church	142	130	18	60	124	1	1	0
Clayton	Church of St Michael and St George	1,712	1,712	585	611	261	1	30	39
Columbia	Calvary Episcopal Church	799	607	0	192	101	1	12	0
Columbia	Columbia Hope Church	0							0
Creve Coeur	St Timothys Episcopal Church	721	540	0	215	172	0	5	5
De Soto	Trinity Episcopal Church	43	37	0	22	52	0	0	0
Ellisville	St Martins Episcopal Church	459	531	72	172	104	0	7	5
Eolia	St Johns Church (Prairieville)	9	6	0	14	12	0	3	0
Eureka	St Francis Episcopal Church	60	59	0	38	49	0	0	0
Farmington	All Saints Episcopal Church (2008)	81	81	2	22	0	0	2	2
Ferguson	St Stephens Episcopal Church	292	292	0	102	102	1	13	6
Florissant	St Barnabas Episcopal Church	132	132	0	84	53	0	1	4
Fulton	St Albans Episcopal Church	55	52	1	20	40	0	0	0
Hannibal	Trinity Episcopal Church	129	129	99	60	96	1	2	6
Ironton	St Pauls Episcopal Church	46	37	0	23	51	0	0	4
Jefferson City	Grace Episcopal Church	438	407	7	138	96	1	5	0
Kirkville	Trinity Episcopal Church	65	50	6	47	51	0	1	0
Kirkwood	Grace Episcopal Church	692	680	0	219	113	1	3	14
Kirkwood	St Thomas Church For the Deaf	15	17	2	13	52	0	0	0
Lake Saint Louis	Church of the Transfiguration	396	315	21	135	103	0	7	13
Louisiana	Calvary Episcopal Church	31	29	1	12	50	0	0	0
Manchester	St Lukes Episcopal Church	249	249	0	72	92	0	4	0
Mexico	St Matthews Episcopal Church	38	34	6	25	42	0	0	0
Palmyra	St Pauls Episcopal Church	5	5	0	8	36	0	0	0
Poplar Bluff	Church of the Holy Cross	190	160	0	37	53	1	2	0
Portland	St Marks Episcopal Church	64	36	0	14	0	0	0	1
Rolla	Christ Episcopal Church	265	265	0	91	102	2	4	7
Saint Charles	Trinity Episcopal Church	389	0	5	110	103	0	4	3
Saint James	Trinity Episcopal Church	51	52	4	32	50	1	0	0
Saint Louis	All Saints Episcopal Church (2007)	202	191	0	82	89	4	1	0
Saint Louis	Christ Church Cathedral	636	365	510	252	161	1	2	21
Saint Louis	Church of the Advent	197	186	1	95	103	0	3	5
Saint Louis	Church of the Ascension	67	67	5	29	45	0	0	1

## Diocese of Missouri

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Saint Louis	Church of the Good Shepherd	130	101	8	64	53	0	2	2
Saint Louis	St Johns Episcopal Church	217	230	20	98	126	2	4	3
Saint Louis	St Marks Episcopal Church	232	168	2	73	102	1	1	0
Saint Louis	St Pauls Episcopal Church	54	44	3	31	97	0	2	0
Saint Louis	St Peters Episcopal Church	2,503	2,503	0	568	217	1	27	26
Saint Louis	Trinity Episcopal Church	249	230	3	109	125	0	2	0
Sikeston	St Pauls Episcopal Church	62	37	1	26	44	0	0	1
Ste Genevieve	St Vincents-in-the-Vineyard (2008)	5	5	15	22	49	0	1	0
Sullivan	St John & St James Church	17	17	0	8	42	0	1	0
University City	Church of the Holy Communion (2008)	276	276	0	108	114	0	2	10
Warson Woods	St Matthews Episcopal Church	73	50	4	39	51	0	1	2
Webster Groves	Emmanuel Episcopal Church	924	683	210	291	190	16	0	20
Total		13,412	11,797	1,611	4,483	3,768.00	36	155	200.00



## Diocese of Missouri

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Cape Girardeau	Christ Episcopal Church	129,016	174,151	174,447	19,081	19,081	151,210	173,832
Clayton	Church of St Michael and St George	1,948,921	2,356,488	2,722,542	2,363,975	191,985	260,608	2,624,583
Columbia	Calvary Episcopal Church	429,819	438,017	494,679	424,642	54,288	93,404	513,169
Columbia	Columbia Hope Church		0	0	0		0	0
Creve Coeur	St Timothys Episcopal Church	560,687	626,482	663,818	589,225	64,310	31,122	629,369
De Soto	Trinity Episcopal Church	24,443	58,521	61,093	64,133	3,030	4,665	68,798
Ellisville	St Martins Episcopal Church	369,304	385,116	450,716	430,828	40,000	24,678	482,236
Eolia	St Johns Church (Prairieville)	2,900	2,900	2,900	3,515	100	3,475	6,990
Eureka	St Francis Episcopal Church	86,323	119,430	121,416	97,709	12,053	2,048	99,695
Farmington	All Saints Episcopal Church (2008)	38,779	121,069	127,131	136,007	13,750	9,873	146,161
Ferguson	St Stephens Episcopal Church	122,998	139,229	154,490	231,882	11,250	47,107	279,008
Florissant	St Barnabas Episcopal Church	145,366	169,021	192,023	98,327	20,894	20,186	126,686
Fulton	St Albans Episcopal Church	31,517	42,117	45,606	39,112	2,000	5,482	42,325
Hannibal	Trinity Episcopal Church	88,774	92,932	94,289	105,339	9,345	24,447	129,786
Ironton	St Pauls Episcopal Church	12,338	121,576	127,869	115,578	13,061	9,257	123,440
Jefferson City	Grace Episcopal Church	221,798	238,132	364,111	237,064	29,008	66,255	308,649
Kirksville	Trinity Episcopal Church	85,389	108,613	114,764	104,505	9,600	2,123	106,458
Kirkwood	Grace Episcopal Church	411,007	510,966	537,855	546,547	31,870	27,505	576,435
Kirkwood	St Thomas Church For the Deaf	12,373	34,300	34,594	30,275	3,240	2,715	30,715
Lake Saint Louis	Church of the Transfiguration	170,567	178,468	207,646	162,339	19,020	34,618	201,320
Louisiana	Calvary Episcopal Church	18,683	19,491	19,491	19,695	1,600	0	20,370
Manchester	St Lukes Episcopal Church	129,516	147,035	147,391	150,307	3,000	550	150,501
Mexico	St Matthews Episcopal Church	29,519	32,269	90,097	29,213	3,569	3,419	35,112
Palmyra	St Pauls Episcopal Church	3,913	23,267	23,267	22,769	1,800	1,100	22,769
Poplar Bluff	Church of the Holy Cross	88,886	98,272	106,284	76,930	2,000	5,678	82,698
Portland	St Marks Episcopal Church	5,306	6,971	8,371	8,593	400	150	8,803
Rolla	Christ Episcopal Church	230,022	236,382	246,810	218,739	15,000	22,535	243,054
Saint Charles	Trinity Episcopal Church	159,286	174,651	207,391	185,134	8,000	69,714	275,363

## Diocese of Missouri

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Saint James	Trinity Episcopal Church	30,688	39,475	45,649	47,708	4,483	27,048	71,087
Saint Louis	All Saints Episcopal Church (2007)	194,361	236,948	324,368	260,039	2,000	29,215	279,202
Saint Louis	Christ Church Cathedral	393,378	1,007,027	1,032,917	1,230,743	114,410	63,596	1,291,849
Saint Louis	Church of the Advent	155,989	184,776	236,708	192,007	23,970	0	196,483
Saint Louis	Church of the Ascension	15,901	79,957	91,957	51,079	3,000	29,998	76,401
Saint Louis	Church of the Good Shepherd	174,387	249,131	250,952	189,747	16,500	1,464	191,211
Saint Louis	St Johns Episcopal Church	79,332	137,348	165,781	148,697	15,500	17,015	164,862
Saint Louis	St Marks Episcopal Church	112,543	179,909	352,632	188,443	24,408	159,916	349,350
Saint Louis	St Pauls Episcopal Church	23,341	33,184	55,044	54,575	5,000	13,866	66,176
Saint Louis	St Peters Episcopal Church	777,914	779,385	1,052,484	953,962	70,000	128,608	1,097,729
Saint Louis	Trinity Episcopal Church	239,839	315,875	407,837	299,492	38,499	249,222	547,284
Sikeston	St Pauls Episcopal Church	40,976	68,393	71,306	60,188	4,500	20,998	79,386
Ste Genevieve	St Vincents-in-the-Vineyard (2008)	11,815	20,830	20,830	25,615	1,150	0	25,615
Sullivan	St John & St James Church	20,816	41,919	111,919	42,759	1,104	885	42,859
University City	Church of the Holy Communion (2008)	163,950	437,895	462,895	478,432	54,394	10,330	478,432
Warson Woods	St Matthews Episcopal Church	96,855	155,259	185,961	146,728	10,674	25,588	173,041
Webster Groves	Emmanuel Episcopal Church	664,776	742,917	1,580,177	743,740	94,817	1,094,900	1,864,588
Total		8,754,311	11,366,094	13,990,508	11,625,417	1,067,663	2,796,573	14,503,880



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Annual Meeting of  
the 170<sup>th</sup> Convention  
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Diocese of Missouri**

November 20-21, 2009  
Cape Girardeau, Missouri

*published September 30, 2010*

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***The Episcopal Diocese of Missouri***

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