



# 161st

**Convention of the  
Diocese of Missouri  
November 17-18, 2000  
Columbia**

**Journal**  
**of the**  
**One Hundred Sixty-First Convention**  
**of the**  
**Diocese of Missouri**  
**Episcopal Church, U.S.A.**



**November 17-18, 2000**

**Holiday Inn Executive Center**  
**Columbia**

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One Hundred Sixty-First Convention

**Bishops of the Diocese of Missouri**

Organized November 6, 1840

**Missionary Bishop, the Rt. Rev. Jackson Kemper, DD, LLD**

Born Dec. 24, 1789; Consecrated Sept. 25, 1835;  
Translated to Wisconsin in 1844; Died May 24, 1870

**First Bishop, the Rt. Rev. Cicero Stephens Hawks, DD**

Born May 26, 1812; Consecrated Oct. 20, 1844; Died April 18, 1868

**Second Bishop, the Rt. Rev. Charles Franklin Robertson, DD, STD, LLD**

Born March 2, 1835; Consecrated Oct. 25, 1868; Died May 1, 1886

**Third Bishop, the Rt. Rev. Daniel Sylvester Tuttle, DD, STD, DCL, LLD**

Born Jan. 26, 1837; Consecrated May 1, 1867;  
Bishop of Missouri Aug. 9, 1886; Elected Presiding Bishop Sept. 7, 1903;  
Died April 17, 1923

**Fourth Bishop, the Rt. Rev. Frederick Foote Johnson, DD**

Born April 23, 1866; Consecrated Nov. 2, 1905;  
Bishop of South Dakota, 1905-1911  
Bishop Coadjutor of Missouri 1912-1923;  
Succeeded as Bishop of Missouri April 17, 1923;  
Retired Nov. 8, 1933; Died May 9, 1943

**Fifth Bishop, the Rt. Rev. William Scarlett, DD, LLD**

Born Oct. 3, 1883; Consecrated May 6, 1930;  
Bishop Coadjutor 1930-1933; Succeeded as Bishop of Missouri Nov. 8, 1933;  
Retired Nov. 1, 1952; Died March 28, 1973

**Sixth Bishop, the Rt. Rev. Arthur Carl Lichtenberger,  
DD, STD, LLD, LHD, DCL, JCD**

Born Jan. 8, 1900; Consecrated April 5, 1951;  
Bishop Coadjutor 1951-1952; Succeeded as Bishop of Missouri, Nov. 1, 1952;  
Elected Presiding Bishop Nov. 15, 1958;  
Resigned as Bishop of Missouri, May 15, 1959; Died Sept. 3, 1968

**Seventh Bishop, the Rt. Rev. George Leslie Cadigan, DD**

Born April 12, 1910; Consecrated April 16, 1959; Bishop Coadjutor 1959;  
Succeeded as Bishop of Missouri, May 15, 1959; Retired April 16, 1975

**Eighth Bishop, the Rt. Rev. William Augustus Jones Jr., DD**

Born Jan. 24, 1927; Consecrated and Succeeded as Bishop May 3, 1975;  
Retired Jan. 21, 1993

**Ninth Bishop, the Rt. Rev. Hays Hamilton Rockwell, DD**

Born Aug. 17, 1936; Consecrated March 2, 1991;  
Bishop Coadjutor 1991-1993  
Succeeded as Bishop Jan. 21, 1993

One Hundred Sixty-First Convention

**Officers of the Diocese**

**Bishop**

The Rt. Rev. Hays H. Rockwell  
1210 Locust St.  
St. Louis, MO 63103  
(314) 231-1220

**Chancellor**

Edwin S. Fryer  
Bryan Cave  
1 Metropolitan Square, 211 N. Broadway  
St. Louis, Missouri, 63102  
(314) 259-2397

**Chancellor Emeritus**

William M. Van Cleve  
Bryan Cave  
1 Metropolitan Square, 211 N. Broadway  
St. Louis, MO 63102  
(314) 259-2233

**Vice Chancellor**

The Hon. Jean C. Hamilton  
U.S. Court and Custom House  
111 10th St.  
St. Louis, MO 63102  
(314) 244-7600

**Secretary of Convention**

The Rev. W. Nathaniel Pyron  
St. Matthew's Episcopal Church  
1551 Bennett  
Warson Woods, MO 63122  
(314) 966-8909

**Vice Chancellor**

Harold R. Burroughs  
Bryan Cave  
1 Metropolitan Square, 211 N. Broadway  
St. Louis, MO 63102  
(314) 259-2706

**Treasurer**

William Cornelius  
2 Dunlora Lane  
St. Louis, MO 63131  
(314) 966-5271

**Diocesan Staff**

1210 Locust St., St. Louis, MO 63103; (314) 231-1220

**Canon to the Ordinary**

The Rev. Canon James W. Friedel

**Program Coordinator**

Judy Taylor

**Chief Financial Officer**

Terri Denicke

**Bishop's Executive Assistant**

Susan Wegner

**Coordinator for Christian Education  
& Youth Ministries**

Heidi Clark

**Financial Assistant**

Desirée Viliocco

**Deputy for Ministry & Pastoral Care**

The Rev. Patricia Williams

**Administrative Assistant**

Emily Peach

**Director of Communications**

Robert Brown

**Staff Assistant**

Georgia O'Brien

**Campus Ministries Coordinator**

The Rev. Michael D. Kinman

**Diocesan Archivist**

Sue Rehkopf

One Hundred Sixty-First Convention

**The Standing Committee**

**162nd Convention (2001)**

The Rev. Daniel Handschy, president

James D. McGahey

The Rev. Fred Thayer, vice president

**163rd Convention (2002)**

Betty L. Bowersox

Victor Lomax, secretary

The Rev. Helen C. Ludbrook

**164th Convention (2003)**

Marian Clifford

The Rev. W. Nathaniel Pyron

The Rev. Jason W. Samuel

**165th Convention (2004)**

James Hood

Randall Johnston

The Rev. Susan K. Nanny

**Trustees of the Corporation of the  
Episcopal Diocese of Missouri (COEDMO)**

The Rt. Rev. Hays H. Rockwell, president

James Hood, first vice president

Mr. William Cornelius, treasurer

Members of the Standing Committee, trustees

## One Hundred Sixty-First Convention

### **The Diocesan Council**

The Rt. Rev. Hays H. Rockwell, chair  
Edwin S. Freyer, chancellor (ex officio)  
The Hon. Jean C. Hamilton, vice chancellor (ex officio)  
Harold R. Burroughs, vice chancellor (ex officio)  
William Cornelius, treasurer (ex officio)  
Nicholas Clifford, vice chair  
Emily Peach, secretary (ex officio)

### **Members-at-Large Elected by Convention**

Colleen Dale (term expires 2003)  
Lawrence George (term expires 2003)  
Lorraine Kee (term expires 2002)  
Janet Thompson (term expires 2002)  
Lynette Ballard (term expires 2001)  
Mary Etta Heggie (term expires 2001)

### **Bishop's Appointees**

Harry Richter (term expires 2003)  
Nicholas Clifford (term expires 2002)  
The Rev. T. William Luley (term expires 2001)

### **Convocation Representatives**

#### **Kemper**

The Rev. Michael Kyle (term expires 2002)  
Thomas Peplinski (term expires 2002)

#### **Metro II**

Kristi Mochow (term expires 2002)

#### **Metro III**

The Rev. C. Gregory Hein (term expires 2002)  
Mergie Bowman (term expires 2001)

#### **Metro IV**

Michael Harrison (term expires 2002)  
The Rev. John C. Fleming (term expires 2001)

#### **West**

The Rev. Seamus P. Doyle (term expires 2002)  
Nancy McCue (term expires 2001)

#### **South**

Judi Naeter (term expires 2002)  
The Rev. Kenneth B. Yerkes (term expires 2001)

One Hundred Sixty-First Convention

**The Diocesan Council Mission Groups**

**Finance Committee**

William Cornelius, chair  
The Rev. Susan C. Skinner  
Tom Tener  
The Rev. Paul R. Walter  
Terri Denicke, staff

Richard Clark  
Harry Dengler  
Pat Lynn FitzRoy  
Mark Jordan

**Congregational Development**

Nicholas Clifford, chair  
Margie Bowman  
The Rev. Michael Kyle  
Harry Richter  
The Rev. James W. Friedel, staff

Lynette Ballard  
Colleen Dale  
Thomas Peplinski  
The Rev. Kenneth B. Yerkes

**Youth and Campus Ministries**

The Rev. C. Gregory Hein, chair  
Nancy McCue  
Heidi Clark, staff

The Rev. T. William Luley  
Kristi Mochow  
The Rev. Michael D. Kinman, staff

**Ministry to Clergy and Their Families**

The Rev. Gretchen B. Pickeral, chair  
The Rev. Patricia S. Williams, staff

The Rev. Seamus P. Doyle

**Presence of the Church Among the Poor**

Mary Etta Heggie, chair  
Lawrence George  
Judi Naeter

The Rev. John C. Fleming  
Lorraine Kee  
Janet Thompson



One Hundred Sixty-First Convention

**Congregations by Convocation**

**West**

Calvary, Columbia	St. Alban's, Fulton
Grace, Jefferson City	Trinity, Kirksville
St. Matthew's, Mexico	St. Barnabas', Moberly
St. Mark's, Portland	

**Kemper**

Grace, Clarksville	Trinity, Hannibal
Calvary, Louisiana	St. Paul's, Palmyra
St. John's, Prairieville (Eolia)	Trinity, St. Charles
St. Stephen's, Ferguson	St. Barnabas', Florissant
Transfiguration, Lake St. Louis	St. Andrew's, Northwoods

**South**

Christ Church, Cape Girardeau	St. Luke & St. John, Caruthersville
All Saints, Farmington	St. Paul's, Ironton
Holy Cross, Poplar Bluff	St. Paul's, Sikeston

**Metro II**

All Saints, St. Louis	Ascension, St. Louis
Christ Church Cathedral, St. Louis	Trinity, St. Louis
St. Michael & St. George, Clayton	Holy Communion, University City
St. John's, St. Louis	St. Stephen's, St. Louis
St. Thomas', St. Louis	

**Metro III**

St. Peter's, Bonne Terre	Trinity, DeSoto
St. Augustine's, St. Louis	St. Mark's, St. Louis
St. Paul's, Carondelet	Advent, Crestwood
Grace, Kirkwood	St. Matthew's, Warson Woods
Emmanuel, Webster Groves	

**Metro IV**

St. Timothy's, Creve Coeur	St. Martin's, Ellisville
St. Francis', Wildwood	St. Peter's, Ladue
St. Luke's, Manchester	Christ Church, Rolla
Trinity, St. James	St. James', St. Clair
St. John's, Sullivan	Good Shepherd, Town & Country

One Hundred Sixty-First Convention

**Committees, Commissions, and Boards**

**Trustees of the Diocesan Investment Trust**

Bishop Hays Rockwell	Richard Clark, chair
Gerald Cooper	William Cornelius
Clarence Dula	Thomas Heard
Jeannette Huey	Thomas Shepperd
Kathleen Sherby	John Cline

**Commission on Architecture and Allied Arts**

John R. Rogers, chair	The Rev. J. Edwin Heathcock
Arthur W. Green Jr.	Thomas A. Rogers

**Music Commission**

Robert Behrman	Margaret Nielson
George Benson	Georgia O'Brien
Marie Bragdon	William (Pat) Partridge
Dean Bye	Rebecca Hyman
The Rev. Patricia Williams, staff	Margaret Kitto

**Division of Communications**

Robert Brown	Ellie Chapman
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**Task Force for the Hungry**

C. William Blank II	Jennie Rose Blank
The Rev. Arthur Steidemann	Jeffrey Deutsch
Ellen Friedia	Peggy Bowe
Susan L. Wilson	Joy Edwards
Judd Holt	Lucy Hale
H. Lori Schnieders	Judy Taylor
Dot Rasmussen	Michael Gibbons
Elaine Bachman	Ann Eanes
Sally Moylan	Robert Emert
Georgia Harrell	

**Christian Education Committee**

The Rev. Daniel Handschy, chair	Kathy Rogers
The Rev. Susan Nanny	Laura Schultz
The Rev. Gretchen Pickeral	Carol Walker
The Rev. Nathaniel Pyron	Heidi Clark, coordinator

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**Committees, Commissions, and Boards, cont.**

**Lichtenberger Society Board**

William Alexander	Pat Evans
The Rev. David K. Fly	Betty Logan
Judy Kvasnicka	Barbara Sampley
Wendy Sarno	Jim Sealey
Judy Taylor	Jane Williamson
Diane Macrae	Babs Kiehl

**Commission on the Ministry**

The Rev. J. Edwin Heathcock	Dennis Kivlighan
The Rev. Michael Kyle	The Rev. Susan C. Skinner
	Lance Williams

**Board of Examining Chaplains**

The Rev. Dr. Warren Crews	The Rev. Dr. J. Edwin Heathcock
Anne Hetlage	James Hood, chair
The Rev. John Hutchinson	The Rev. Steve McKee
The Rev. Dr. Lydia Agnew Speller	Jolly Stewart
The Rev. Patricia S. Williams, staff	

**Trustees of the University of the South**

The Rt. Rev. Hays H. Rockwell, D.D., *ex officio*  
The Rev. Llewellyn M. Heigham, *term expired with 161st Convention*  
Michael H. Moio, *term expires with 162nd Convention*  
Samuel Mounger, *term expires with 163rd Convention*  
The Rev. Llewellyn M. Heigham, *term expires with 164th Convention*

**Committee on Constitution & Canons**

The Hon. Jean C. Hamilton, chair	The Rev. James H. Purdy
Harold R. Burroughs	Virginia Russell
Terri Denicke	The Rev. Susan C. Skinner
Edwin S. Fryer	Jamieson Spencer
Ronald Jones	The Rev. Richard B. Tudor

**Committee on Nominations & Election Procedure**

Jeannette Huey	The Rev. Sallie Bailey
Ann Avery	Randall Johnston
The Rev. Susan C. Skinner	The Rev. Charlotte Cooper

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**Committees, Commissions, and Boards, cont.**

**Committee on Resolutions**

The Rev. Dr. Warren E. Crews, chair	Kathy Dyer
The Rev. Andrew Archie	The Rev. Dr. Lydia Agnew Speller
Carolyn Daniels	Jane Williamson

**Committee on Lay Credentials and Admission of New Parishes**

The Rev. W. Nathaniel Pyron, chair	Edwin S. Fryer
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**Committee on the Dispatch of Business**

Edwin S. Fryer, chair	Robert Brown
The Rev. W. Nathaniel Pyron	

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**Organizations and Institutions**

**The Chapter of Christ Church Cathedral**

The Rt. Rev. Hays H. Rockwell	Bishop
The Very Rev. Michael P.P.G. Randolph	Interim Dean
The Rev. Canon Susan Nanny	Canon for Education and Program
Edwin S. Fryer	Chancellor of the Diocese
William Cornelius	Treasurer of the Diocese

*Elected by Convention*

The Rev. Emery Washington (term expires 2002)	Mary Jane Kuhn (term expires 2002)
The Rev. Jack Fleming (term expires 2003)	Kris Zapalac (term expires 2003)
Jim Markham (term expires 2004)	The Rev. Michael Kyle (term expires 2004)

*Elected by the Cathedral Congregation*

Thomas Edelmann	Julia W. Stewart
Elizabeth Pearson	Amos Harris
James McGregor	Jean Frazee
Michael Bouman	Raymond Miller
Ronald Friewald	Susan Scott
Robert Falk	Kathryn M. Koch

**Thompson Center**

The Rt. Rev. Hays H. Rockwell, trustee	Mark Kinzie, president
Kent Ansorge, vice president	Arlene Carlson, secretary
Herb Morisse, treasurer	Shah Smith, executive director
Cathy Mosher, administrative director	Jerry Keeney, program director

*Representing the Diocese of Missouri*

Sandy Cooper	Betsy Douglass
Stephen Knapp	Stephanie Stanley

*The board also includes representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA) and the Missouri East Conference of the United Methodist Church.*

**St. Andrew's Resources for Seniors  
(formerly St. Andrew's Episcopal-Presbyterian Foundation)**

Mary Alice Ryans, president

*Standing Members*

The Rt. Rev. Hays H. Rockwell	The Rev. Canon James W. Friedel
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*Honorary Board Member*

The Rt. Rev. George L. Cadigan (founder)

*and members of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA)*

**The Episcopal City Mission**

The Rt. Rev. Hays H. Rockwell	President
Adrienne Fly	Executive Director/Director of Chaplaincy

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**Organizations and Institutions, cont.**

**Grace Hill House & Neighborhood Services**

Rodney Wead Executive Director

**Episcopal Church Women**

Linda Rockwell	Ex officio
Judith Wells	President
Theresa Alsup	Vice President
Kimberlee Riley	Secretary
Regina Frey	Treasurer
Margaret (Peg) Cooper	UTO Coordinator
Judy Taylor	Diocesan Office Liaison
Carol Bledsoe, Artimese Pack	Communications Co-Chairs
Margie Bowman	Church Periodical Club
Eleanor Sweeney, Shug Goodloe	Spring Conference Co-Chairs
Laura Christisen	West Convocation Chair
Alma Shuler, Deborah Baker	Annual Meeting Hospitality Co-Chairs
Kristi Mochow, Chandler Dortch	East Convocation Co-Chairs
Linda Norton, Lynn Feeler, Marilyn Grant	South Convocation Co-Chairs

**St. Luke's Episcopal-Presbyterian Hospital**

Gary Olson	President & Chief Executive Officer
The Rev. Dr. J. Edwin Heathcock	Director of Pastoral Care

**Grace Hill Neighborhood Health Center, Inc.**

Richard Gram	Executive Director & Chief Executive Officer
John A. Davidson, MD	Medical Director

## One Hundred Sixty-First Convention

### Parishes

#### St. Louis City

All Saints  
Christ Church Cathedral  
St. Augustine  
St. John  
St. Mark  
St. Paul (Carondelet)  
Trinity

#### St. Louis County

Clayton ..... St. Michael & St. George  
Crestwood ..... Advent  
Creve Coeur ..... St. Timothy  
Ellisville ..... St. Martin  
Ferguson ..... St. Stephen  
Florissant ..... St. Barnabas  
Kirkwood ..... Grace  
Ladue ..... St. Peter  
Manchester ..... St. Luke  
Northwoods ..... St. Andrew  
Town & Country ..... Good Shepherd  
University City ..... Holy Communion  
Warson Woods ..... St. Matthew  
Webster Groves ..... Emmanuel

#### Outside St. Louis City and County

Cape Girardeau ..... Christ  
Columbia ..... Calvary  
Hannibal ..... Trinity  
Jefferson City ..... Grace  
Louisiana ..... Calvary  
Mexico ..... St. Matthew  
Palmyra ..... St. Paul  
Poplar Bluff ..... Holy Cross  
Prairieville (Eolia) ..... St. John  
Rolla ..... Christ  
St. Charles ..... Trinity  
St. Clair\*\* ..... St. James  
Sikeston ..... St. Paul

\*\* The 161st Convention voted to approve merger negotiations between St. James in St. Clair and St. John's in Sullivan (a mission).

One Hundred Sixty-First Convention

**Organized Missions**

**St. Louis City**

- St. Thomas for the Deaf
- St. Stephen
- Ascension

**St. Louis County**

- Des Peres ..... Epiphany\*
- Wildwood ..... St. Francis

**Outside St. Louis City and County**

- Bonne Terre ..... St. Peter
- Caruthersville ..... St. Luke & St. John
- Clarksville ..... Grace
- DeSoto ..... Trinity
- Farmington ..... All Saints
- Fulton ..... St. Alban
- Ironton ..... St. Paul
- Kirksville ..... Trinity
- Lake St. Louis ..... Transfiguration
- Moberly ..... St. Barnabas
- Portland ..... St. Mark
- St. James ..... Trinity
- Sullivan ..... St. John\*\*

\* The 161st Convention voted to accept the closing of Epiphany. The congregation had voted to revert to mission status in 2000.

\*\* The 161st Convention voted to approve merger negotiations between St. James'/St. Clair (a parish) and St. John's.



One Hundred Sixty-First Convention

**Congregation Directory**

as of Nov. 17, 2001

**Bonne Terre** — St. Peter's

121 Southwest Main St.  
*mail to:* 233 Church St., 63628  
(573) 358-2197 (phone & fax)

**Cape Girardeau** — Christ Church

101 N. Fountain, 63701  
(573) 335-2997 (phone); 334-7386 (fax)  
episcopal@clas.net  
www.clas.net/~episcopal

**Carondelet** — St. Paul's

6518 Michigan Ave., 63111  
(314) 352-0370; 352-0137 (fax)  
The Rev. Dr. Llewellyn Heigham Jr.,  
priest-in-charge

**Caruthersville** — St. Luke & St. John's

110 W. 19th St.  
*mail to:* PO Box 842, 63830-0842  
(573) 333-2249; 333-6423 (fax)  
The Rev. Joseph T. Porter,  
priest-in-charge

**Clarksville** — Grace Church

104 Howard St.  
*mail to:* PO Box 25, 63336  
(573) 242-3763; 754-4930 (fax)

**Clayton** —

Church of St. Michael & St. George  
6345 Wydown Blvd.  
*mail to:* PO Box 11887, 63105  
(314) 721-1502; 721-4670 (fax)  
www.csmsg.org/  
The Rev. Andrew J. Archie, rector  
The Rev. Dr. Thomas Barnett,  
interim associate  
The Rev. James F. D'Wolf,  
pastoral associate

**Columbia** — Calvary Church

123 S. Ninth St, 65201  
(573) 449-3194; 442-9392 (fax)  
calvary@coin.org  
calvary-episcopal.missouri.org  
The Rev. Frederick W. Thayer, rector  
The Rev. Dawn-Victoria Mitchell,  
assistant

**Crestwood** — Church of the Advent

9373 Garber Road, 63126  
(314) 843-0123; 843-5967  
adventchur@aol.com  
www.advent-episcopal.org  
The Rev. Daniel J. Handschy, rector

**Creve Coeur** — St. Timothy's

808 N. Mason Road, 63141  
(314) 434-5906; 434-4103 (fax)  
sttim@inlink.com  
www.inlink.com/~sttim/  
The Rev. John (Jack) C. Fleming, rector

**De Soto** — Trinity Church

South 2nd & West Miller  
*mail to:* PO Box 9, 63020  
(636) 586-2542 (phone & fax)

**Ellisville** — St. Martin's

15764 Clayton Road, 63011  
(636) 227-1484; 227-1494 (fax)  
stmartin@inlink.com  
www.stmartinchurch.org  
The Rev. Larry D. Hooper, rector  
The Rev. Helen C. Ludbrook, associate  
The Rev. Robert S. MacArthur,  
assisting priest

One Hundred Sixty-First Convention

**Eolia** (Prairieville) — St. John's  
State Highway H (northeast of town)  
*mail to:* PO Box 528, Louisiana, MO  
63353  
(573) 754-6423; 754-4930 (fax)

**Farmington** — All Saints  
U.S. Highway 67 & Maple/Bray Road  
*mail to:* PO Box 651, 63640  
(573) 756-3225; 756-4651 (fax)  
alsaints@midwest.net

**Ferguson** — St. Stephen's  
33 N. Clay Ave., 63135  
(314) 521-0138; 521-0182 (fax)  
stephen171@juno.com  
The Rev. Dr. B. Gary Nowlin, rector

**Florissant** — St. Barnabas  
2900 St. Catherine, 63033  
(314) 837-7113; 837-5785 (fax)  
sbarnabas@mindspring.com  
The Rev. Dr. Richard B. Tudor, rector

**Fulton** — St. Alban's  
6 W. Ninth St., 65251  
(573) 642-7758 (phone & fax)  
stalbans@ktis.net  
www.homestead.com/saintalban/  
The Rev. Seamus Doyle, missionary

**Hannibal** — Trinity Church  
213 N. Fourth St., 63401  
(573) 221-0298 (phone & fax)  
The Rev. Michael Kyle, missionary

**Ironton** — St. Paul's  
106 N. Knob  
*mail to:* PO Box 62, 63650  
(573) 546-2397; 546-3597 (fax)  
stpauls@mail.tigernet.gen.mo.us  
www.stpauls.20m.com

**Jefferson City** — Grace Church  
217 Adams St., 65101  
(573) 635-4405; 636-5512 (fax)  
gracechurchjc@sprintmail.com  
The Rev. Harvel R. Sanders, rector  
The Rev. C. Jane Dey, deacon

**Kirkville** — Trinity Church  
124 N. Mulanix  
*mail to:* PO Box 652, 63501  
(660) 665-6155 (phone & fax)  
The Rev. Charles Granger, interim  
pastor

**Kirkwood** — Grace Church  
514 E. Argonne Dr., 63122  
(314) 821-1806; 821-7404 (fax)  
www.graceepiscopal-kirkwood.org  
The Rev. C. Gregory Hein, rector  
The Rev. Suzanne H. Eastes,  
priest associate

**Ladue** — St. Peter's  
110 N. Warson Road, 63124  
(314) 993-2306; 993-8496 (fax)  
stpeters1@mindspring.com  
The Rev. James H. Purdy, rector  
The Rev. David Stock, assistant  
The Rev. Charlotte (Cricket) Cooper,  
pastoral affiliate  
The Rev. Dr. Alan Zacher, pastoral  
affiliate

**Lake St. Louis** — Transfiguration  
1860 Lake St. Louis Blvd., 63367  
(636) 561-8951 (phone & fax)  
transfiguration@earthlink.net  
www.transfigurationchurch.org  
The Rev. Jason W. Samuel, vicar

One Hundred Sixty-First Convention

**Louisiana** — Calvary Church

704 Georgia St.  
mail to: PO Box 528, 63353  
(573) 754-6423; 754-4930 (fax)

**Manchester** — St. Luke's

1101 Sulphur Springs Road, 63021  
(636) 227-1227; 227-3046 (fax)  
stlukes@mindspring.com  
The Rev. T. William Luley, rector

**Mexico** — St. Matthew's

1100 S. Grove, 65265  
(573)-581-1498 (phone & fax)  
stmatthews@mexicomo.net  
The Rev. Seamus Doyle, missionary

**Moberly** — St. Barnabas

629 W. Coates  
mail to: PO Box 37, 65270  
(660) 263-5759; 263-3540 (fax)  
www.mcmsys.com/~stbarn/

**Northwoods** — St. Andrew's

420 Lucas & Hunt Road, 63121  
(314) 261-4727 (phone & fax)  
The Rev. Jonnie Cassel, rector

**Palmyra** — St. Paul's

East Olive Street  
mail to: PO Box 269, 63461  
(573) 769-3552  
The Rev. Michael Kyle, missionary

**Poplar Bluff** — Holy Cross Church

420 N. Main St., 63901  
(573) 785-1098; 686-2210 (fax)  
ebowden@semo.net  
www.semo.net/churches/holycross/  
index.html  
The Rev. G. Edward "Ned" Bowden,  
rector

**Portland** — St. Mark's

Just north of State Hwy. 94  
mail to: PO Box 148, 65067  
(573) 676-3352 (phone & fax)  
neilfam@ktis.net  
The Rev. Seamus Doyle, missionary

**Rolla** — Christ Church

1000 Main St.  
mail to: PO Box 845, 65401  
(573) 364-1499; 364-7144 (fax)  
christch@rollanet.org  
www.rollanet.org/~christch/  
The Rev. John Hutchinson, rector

**St. Charles** — Trinity Church

318 S. Duchesne, 63301  
(636) 949-0160; 949-0730 (fax)  
trinity318@juno.com  
www.umsl.edu/~swlong/Trinity.html  
The Rev. Tamsen E. Whistler, rector

**St. Clair** (see Sullivan)

**St. James** — Trinity Church

120 E. Scioto  
mail to: PO Box 126, 65559  
(573) 265-7667 (phone & fax)  
The Rev. L. Keith Raske,  
priest-in-charge

**St. Louis** —

All Saints  
5010 Terry Ave., 63115  
(314) 367-2314; 367-8781 (fax)  
ewash@mindspring.com  
The Rev. Emery Washington Sr., rector

## One Hundred Sixty-First Convention

Ascension  
*meets at West Presbyterian Church*  
5872 Maple Ave., 63112  
(314) 361-0105; 361-1480 (fax)  
The Rev. Thomas Doyle,  
priest administrator

Christ Church Cathedral  
1210 Locust St., 63103  
(314) 231-3454; 231-3142 (fax)  
mail@yourcathedral.org  
www.yourcathedral.org  
The Very Rev. Michael P.G.G.  
Randolph, interim dean  
The Rev. Canon Susan K. Nanny

St. Augustine's  
7039 Bruno Ave., 63143  
(314) 647-2580 (phone & fax)

St. John's  
3664 Arsenal St., 63116  
(314) 772-3970; 947-2306 (fax)  
www.welcome.as/stjohnstl

St. Mark's  
4714 Clifton Ave., 63109  
(314) 832-3588; 832-5249 (fax)  
parishoffice@saintmarks-stl.org  
www.saintmarks-stl.org  
The Rev. Dr. Lydia Agnew Speller,  
rector

St. Paul's (see Carondelet)

St. Stephen's  
1400 Park Ave., 63104  
(314) 539-9865 (phone & fax)  
The Rev. Dr. Darlene D. Tittle,  
missioner

St. Thomas Church for the Deaf  
*meets at Christ Church Cathedral*  
1210 Locust St., 63103  
(314) 421-2685 (voice & fax)  
(711) 735-2466 (Relay Missouri —  
TDD)  
shldrck@anet-stl.net

Trinity Church  
600 N. Euclid Ave.  
mail to: PO Box 4740, 63108  
(314) 361-4655; 367-3552 (fax)  
info@trinityepiscopal.net  
trinityepiscopal.net  
The Rev. Lawrence Crumb,  
interim pastor

**Sikeston** — St. Paul's  
1010 N. Main  
mail to: PO Box 428, 63801  
(573) 471-2680; 471-8187 (fax)  
stpaulschurch@ltd.net

**Sullivan** — St. John & St. James  
463 N. Church St., 63080  
(573) 468-3753 (phone & fax)  
The Rev. Thomas Doyle,  
priest-in-charge

**Town & Country** —  
Church of the Good Shepherd  
1166 S. Mason Road, 63131  
(314) 576-5502; 576-6036 (fax)  
cogs5@juno.com  
The Rev. Paul R. Walter, rector  
The Rev. Sabi K. Sarkissyan,  
Arabic minister

One Hundred Sixty-First Convention

**University City —**

Church of the Holy Communion  
7401 Delmar Blvd., 63130  
(314) 721-7401; 721-7479 (fax)  
judyholy@i1.net  
www.pobox.com/~massey/hc/  
The Rev. Richard Baker, interim pastor  
The Rev. Canon John C. Danforth,  
associate  
The Rev. Marylen Stansbery, deacon

**Warson Woods — St. Matthew's**

1551 Bennett, 63122  
(314) 966-8909; 966-7509 (fax)  
stmparish@earthlink.net  
The Rev. W. Nathaniel Pyron, rector

**Webster Groves — Emmanuel Church**

9 S. Bompert, 63119  
(314) 961-2393; 961-1132 (fax)  
emmepisc@emmanuelepiscopal.org  
www.emmanuelepiscopal.org/emman/  
The Rev. Gary D. Hamp, interim pastor  
The Rev. Dr. Warren E. Crews,  
priest assistant  
The Rev. David Benson,  
assisting priest  
The Rev. Calvin Stuart, assisting priest  
The Rev. Roderic Wiltse,  
assisting priest

**Wildwood — St. Francis**

*meets at LaSalle Institute*  
2101 Rue de LaSalle, 63038-2214  
(636) 938-3733; 938-3074 (fax)  
stfranch@aol.com  
members.aol.com/stfranch

Rockwell  
Archie, A  
Barnett,  
Benson,  
Bowden,  
Cassell, J  
Cooper,  
Crews, W  
  
Danforth  
Dey, C. J  
Doyle, S  
Doyle, R  
  
Eastes, S  
Fleming,  
Friedel, J  
Handsch  
Heathcoo  
  
Heigham  
  
Hein, C.  
Hooper,  
Hutchins  
Hyde, E.  
Jones, B  
Kinman,  
Kyle, Mi  
Lawler, S  
Ludbrook  
Luley, T.  
MacArth  
McClena  
McKee, S  
Morris, C  
Nanny, S  
Nowlin, J  
Park, Ho  
Pickeral,  
Purdy, Ja

One Hundred Sixty-First Convention

**List of Clergy**

as of Nov. 18, 2000

*Canonically Resident and entitled to seat, voice, and vote  
(in accordance with Title III, Article III.3, Section 4)*

Rockwell, Hays Hamilton .....	Bishop
Archie, Andrew J. ....	rector, Church of St. Michael & St. George, Clayton
Barnett, Thomas .....	interim associate, Church of St. Michael & St. George, Clayton
Benson, David .....	assisting priest, Emmanuel Church, Webster Groves
Bowden, G. Edward .....	rector, Church of the Holy Cross, Poplar Bluff
Cassell, Jonnie L. ....	rector, St. Andrew's Church, Northwoods
Cooper, Charlotte (Cricket) .....	pastoral affiliate, St. Peter's Church, Ladue
Crews, Warren E. ....	dean, Episcopal School for Ministry and priest assistant, Emmanuel Church, Webster Groves
Danforth, John C. ....	associate, Church of the Holy Communion, University City
Dey, C. Jane .....	deacon, Grace Church, Jefferson City
Doyle, Seamus P. ....	missioner, Mid-Missouri Cluster
Doyle, R. Thomas .....	priest administrator, Church of the Ascension, St. Louis, and priest-in-charge, St. James Church, St. Clair, and St. John's Church, Sullivan
Eastes, Suzanne H. ....	assisting priest, Grace Church, Kirkwood
Fleming, John C. ....	rector, St. Timothy's Church, Creve Coeur
Friedel, James W. ....	Canon to the Ordinary
Handschy, Daniel J. ....	rector, Church of the Advent, Crestwood
Heathcock, J. Edwin Jr. ....	director of pastoral care, St. Luke's Episcopal-Presbyterian Hospital, Chesterfield
Heigham, Llewellyn M., Jr. ....	chaplain to retired clergy and their spouses and priest-in-charge, St. Paul's Church, Carondelet
Hein, C. Gregory .....	rector, Grace Church, Kirkwood
Hooper, Larry D. ....	rector, St. Martin's Church, Ellisville
Hutchinson, John M. ....	rector, Christ Church, Rolla
Hyde, E. Clarendon .....	retired, Columbia, Committee on Dismantling Racism
Jones, Bennett G., II .....	non-parochial, Munster, Indiana
Kinman, Michael D. ....	Coordinator for Diocesan Campus Ministries
Kyle, Michael R. ....	missioner, North Convocation Partnership
Lawler, Steven W. ....	non-parochial, St. Louis
Ludbrook, Helen C. ....	associate, St. Martin's Church, Ellisville
Luley, T. William .....	rector, St. Luke's Church, Manchester
MacArthur, Robert S. ....	assisting priest, St. Martin's Church, Ellisville
McClenahan, Helen L. ....	non-parochial, St. Louis
McKee, Stephen L. ....	Tulsa, Oklahoma
Morris, Charles H. ....	retired, St. Charles
Nanny, Susan K. ....	canon, Christ Church Cathedral, St. Louis
Nowlin, B. Gary .....	rector, St. Stephen's Church, Ferguson
Park, Howard F., III .....	retired, St. Louis
Pickeral, Gretchen B. ....	interim associate, Church of St. Michael & St. George, Clayton
Purdy, James H. ....	rector, St. Peter's Church, Ladue

## One Hundred Sixty-First Convention

Pyron, Wilson Nathaniel .....	rector, St. Matthew's Church, Warson Woods
Raske, L. Keith .....	priest-in-charge, Trinity Church, St. James
Samuel, Jason W. ....	vicar, Church of the Transfiguration, Lake St. Louis
Sanders, Harvel R. ....	rector, Grace Church, Jefferson City
Skinner, Susan C. ....	rector, Emmanuel Church, Webster Groves
Speller, Lydia Agnew .....	rector, St. Mark's Church, St. Louis
Stansbery, Marylen M. ....	deacon, Church of the Holy Communion, University City
Stuart, Calvin B. ....	assisting priest, Emmanuel Church, Webster Groves
Thayer, Frederick W. ....	rector, Calvary Church, Columbia
Tudor, Richard B. ....	rector, St. Barnabas' Church, Florissant
Walter, Paul R. ....	rector, Church of the Good Shepherd, Town & Country
Washington, Emery, Sr. ....	rector, All Saints Church, St. Louis
Weissman, Stephen E. ....	missioner, North Convocation Partnership
Whistler, Tamsen E. ....	rector, Trinity Church, St. Charles
Williams, Patricia S. ....	Deputy for Ministry and Pastoral Care
Wiltse, Roderic D. ....	assisting priest, Emmanuel Church, Webster Groves
Yerkes, Kenneth B. ....	interim pastor, St. Paul's Church, Sikeston
Zacher, Allan N. ....	pastoral affiliate (retired), St. Peter's Church, Ladue

\* \* \*

*Canonically resident with seat and voice only. Not required for a quorum.*

### Living in the Diocese of Missouri

Allen, J. C. Michael .....	retired, St. Louis
Allen, Priscilla R. ....	retired, St. Louis
Ash, Richard H. ....	retired, Mexico
Baker, William A. Jr. ....	retired, St. Louis
Blair, John Kenneth ...	chaplain, St. Luke's Episcopal-Presbyterian Hospital, Chesterfield
Crawford, A. Chandler .....	retired, DeSoto
Davis, Fred R. ....	non-parochial, Crestwood
Donovan, Harlow P. ....	retired, St. Louis
Fallis, James P. Jr. ....	retired, Columbia
Fly David K. ....	retired, St. Louis
Jones, Carolyn F. G. ....	non-parochial, St. Louis
Knudsen, Richard A. ....	retired, Union
McCreight, Douglas G. ....	retired, St. Louis
Moore, Edward .....	retired, Columbia
Noel, Virginia .....	non-parochial, St. Louis
Peyton, Allen T., III .....	non-parochial, Palmyra
Plattenburg, George S. ....	retired, St. Charles
Roeger, William D. ....	retired, Hannibal
Scharon, Anne S. ....	retired, St. Louis
Steidemann, Arthur R. ....	retired, St. Louis
Stickney, William .....	retired, St. Louis
Vandivort, Paul M. ....	non-parochial, St. Louis

## One Hundred Sixty-First Convention

### Living outside the Diocese of Missouri

Bruns, Thomas C. ....	retired, Seguin, Texas
Cadigan, C. Richard .....	non-parochial, Galveston, Texas
Cadigan, George L. ....	retired bishop, Topsham, Maine
Campbell, C. Alan .....	non-parochial, Milwaukee, Wisconsin
Carlo, Joseph W. ....	retired, Venice, Florida
Cherbonnier, Edmund L. ....	deacon, Hartford, Connecticut
Factor, Beverly A. ....	Lompoc, California
Gable, David .....	Stamford, Connecticut
Galbraith, Charles M. ....	retired, Jackson, Tennessee
Grindrod, Robert H. ....	non-parochial, Palatine, Illinois
Hartling, David C. ....	non-parochial, Deltona, Florida
Jones, William A., Jr., .....	retired bishop, Kennett Square, Pennsylvania
Kadel, Andrew G. ....	non-parochial, New York, New York
LaBatt, Walter B. ....	non-parochial, O'Fallon, Illinois
Merchant, Patricia L. ....	Cincinnati, Ohio
Metzger, James P. ....	retired, Cincinnati, Ohio
Morley, Anthony J. ....	non-parochial, Minneapolis, Minnesota
Nabe, Clyde M. ....	Edwardsville, Illinois
Peabody, William N. ....	New London, New Hampshire
Proctor Judith Harris .....	Maryland
Seeley, Martin A. ....	non-parochial, London, England
Tomas, Bernardo D. ....	retired, Miami, Florida
Valantasis, Richard .....	non-parochial, Denver, Colorado
Wilkinson, Donald C. ....	retired, San Antonio, Texas

### Licensed to officiate in the Diocese of Missouri

Crumb, Lawrence N. (Oregon) .....	interim pastor, Trinity Church, St. Louis
Duran, Frank D., Sr., (Chicago) .....	retired, Bonne Terre
D'Wolf, James F. (Kansas) .....	pastoral associate, Church of St. Michael & St. George, Clayton
Granger, Charles I., Jr. (Western Michigan) .....	interim pastor, Trinity Church, Kirksville
Mitchell, Dawn-Victoria (West Missouri) .....	curate, Calvary Church, Columbia
Porter, Joseph T. (West Tennessee) .....	priest-in-charge, St. Luke & St. John's Church, Caruthersville
Randolph, Michael P.P.G. (Southern Ohio) .....	interim dean, Christ Church Cathedral, St. Louis
Sarkissyan, Sabi K. (Jerusalem) .....	Arabic minister, Church of the Good Shepherd, Town & Country
Smart, Clifford E.S. (Church of England) .....	non-parochial, DeSoto
Spratt, George C. (Kansas) .....	retired, Fulton
Stock, David R. (Utah) .....	curate, St. Peter's Church, Ladue
Tittle Darlene D. (Washington) .....	missioner, St. Stephen's Church, St. Louis



## One Hundred Sixty-First Convention

### List of Clergy by Precedence

Canonically resident by order of precedence as of Nov. 18, 2000

Rockwell, Hays H. ....	Consecrated, March 2, 1991
Cadigan, George L. (retired) .....	Consecrated, April 16, 1959
Jones, William A., Jr. (retired) .....	Consecrated May 3, 1975
Steidemann, Arthur R. (retired) .....	Ordained, June 1, 1952
Crawford, A. Chandler (retired) .....	Received, May 1, 1954
Carlo, Joseph W. (retired) .....	Ordained, Sept. 14, 1960
Park, Howard F. III (retired) .....	Ordained, June 16, 1962
Cadigan, C. Richard .....	Received, Jan. 4, 1963
Danforth, John C. ....	Ordained, Sept. 15, 1963
Baker, Richard H. ....	Ordained, June 25, 1964
Stuart, Calvin B. ....	Ordained, June 25, 1964
Morris, Charles H. (retired) .....	Received, Aug. 1, 1965
Benson, David H. ....	Received, Sept. 1, 1965
Sanders, Harvel R. ....	Ordained, June 25, 1966
Tomas, Bernardo D. (retired) .....	Received, April 3, 1968
Vandivort, Paul M. ....	Ordained, June 22, 1968
Peabody, William N. ....	Received, March 25, 1969
Wilkinson, Donald C. (retired) .....	Received, Jan. 19, 1972
Ash, Richard H. (retired) .....	Received, Sept. 1, 1972
Knudsen, Richard A. (retired) .....	Ordained, Nov. 11, 1973
Hyde, E. Clarendon (retired) .....	Received, Jan. 1, 1974
Cherbonnier, Edmund L. (deacon) .....	Received, April 24, 1974
Baker, William A., Jr. (retired) .....	Received, Jan. 14, 1976
Allen, J.C. Michael (retired) .....	Received, June 1, 1976
Plattensburg, George S. (retired) .....	Received, Aug. 20, 1976
Davis, Fred R. ....	Received, Feb. 23, 1978
Scharon, Anne S. (retired) .....	Ordained, Aug. 27, 1978
Heigham, Llewellyn M., Jr. ....	Received, July 13, 1980
Grindrod, Robert H. ....	Received, Aug. 15, 1980
Fly, David K. (retired) .....	Received, Sept. 1, 1981
Skinner, Susan C. ....	Received, Feb. 1, 1982
Fallis, James P. (retired) .....	Received, Feb. 28, 1983
Washington, Emery, Sr. ....	Received, Sept. 1, 1983
Wiltse, Roderic D. ....	Received, Sept. 1, 1983
Kadel, Andrew G. ....	Received, Oct. 31, 1983
Ludbrook, Helen .....	Ordained, June 15, 1984
Whistler, Tamsen E. ....	Ordained, June 15, 1984
Galbraith, Charles M. (retired) .....	Received, Sept. 25, 1984
Noel, Virginia .....	Received, Oct. 2, 1984

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Yerkes, Kenneth B. ....	Ordained, June 15, 1985
Bruns, Thomas C. (retired) .....	Received, Dec. 5, 1985
Roeger, William D. (retired) .....	Received, April 15, 1986
McCreight, Douglas (retired) .....	Received, June 20, 1986
Crews, Warren E. ....	Received, Aug. 15, 1986
Barnett, Thomas C. ....	Received, Sept. 7, 1986
Seeley, Martin A. ....	Received, Sept. 29, 1986
Heathcock, J. Edwin .....	Received, Dec. 8, 1986
Campbell, C. Alan .....	Received, Feb. 26, 1987
Jones, Bennett G., II, .....	Received, April 29, 1988
Allen, Priscilla (retired) .....	Received, Jan. 1, 1989
Lawler, Steven W. ....	Received, Feb. 2, 1989
Tudor, Richard B. ....	Received, April 24, 1989
Metzger, James P. (retired) .....	Received, Nov. 7, 1989
MacArthur, Robert S. ....	Received, Nov. 30, 1989
Nanny, Susan K. ....	Received, April 5, 1990
Williams, Patricia S. ....	Ordained, May 5, 1990
Moore, Edward (retired) .....	Ordained, May 5, 1990
Eastes, Suzanne H. ....	Received, June 25, 1991
Peyton, Allen T., III .....	Received, June 1, 1992
Pickeral, Gretchen .....	Ordained, June 6, 1992
Nabe, Clyde M. ....	Received, Sept. 15, 1992
Handschy, Daniel J. ....	Received, Nov. 13, 1992
Jones, Carolyn F. Gibson .....	Received, Dec. 1, 1992
Dey, Charlotte Jane .....	Ordained, Feb. 27, 1993
Valantasis, Richard .....	Received, March 19, 1993
Kyle, Michael R. ....	Received, April 6, 1993
Speller, Lydia Agnew .....	Received, Aug. 26, 1993
Nowlin, B. Gary .....	Received, Sept. 1, 1993
Donovan, Harlow P. (retired) .....	Restored, Sept. 7, 1993
Weissman, Stephen E. ....	Received, Nov. 10, 1993
McKee, Stephen L. ....	Received, Sept. 7, 1994
LaBatt, Walter B. ....	Received, Oct. 3, 1994
Factor, Beverly A. ....	Received, Oct. 23, 1995
Raske, L. Keith .....	Received, Nov. 1, 1995
McClenahan, Helen .....	Received, Nov. 15, 1995
Cooper, Charlotte .....	Received, Nov. 17, 1995
Gable, David .....	Received, Jan. 1, 1996
Kinman, Michael D. ....	Ordained, July 27, 1996
Pyron, Wilson Nathaniel .....	Received, Sept. 1, 1996
Luley, T. William .....	Received, Oct. 3, 1996
Walter, Paul R. ....	Received, Oct. 18, 1996
Morley, Anthony J. ....	Received, May 9, 1997

## One Hundred Sixty-First Convention

Friedel, James W. ....	Received, July 8, 1997
Hutchinson, John M. ....	Received, Aug. 4, 1997
Samuel, Jason W. ....	Received, Nov. 19, 1997
Stickney, William D. ....	Received, Nov. 19, 1997
Hartling, David C. ....	Received, Dec. 30, 1997
Purdy, James H. ....	Received, March 1, 1998
Stansbery, Marylen ....	Ordained, April 30, 1998
Cassell, Jonnie L. ....	Received, July 21, 1998
Thayer, Frederick W. ....	Received, Sept. 8, 1998
Merchant, Patricia L. ....	Received, July 1, 1999
Zacher, Allan N. ....	Received, July 16, 1999
Fleming, John C. ....	Ordained, March 25, 1999
Doyle, Seamus P. ....	Received, Jan. 1, 2000
Doyle, R. Thomas ....	Received, Feb. 18, 2000
Hein, C. Gregory ....	Received, Feb. 28, 2000
Hooper, Larry D. ....	Received, Feb. 28, 2000
Archie, Andrew J. ....	Received, March 31, 2000
Proctor, Judith H. ....	Ordained, June 23, 2000
Blair, John K. ....	Received, Sept. 28, 2000
Bowden, George E. (Ned) ....	Received, Nov. 14, 2000

One Hundred Sixty-First Convention

**Delegates Present in Convention**

*Alternates in italics*

Bonne Terre, St. Peter's Pauline Kohler	Mary Wrausmann Bill Alexander <i>Jan O'Neil</i>
Cape Girardeau, Christ Church Judi Naeter <i>Sue Balsamo</i>	DeSoto, Trinity Eleanor Sweeney <i>Marion Rectenwald</i>
Carondelet, St. Paul's John Martin <i>Kristin Zapalac</i>	Ellisville, St. Martin's Margaret Eidson Larry Cornelius Linda Zevely Michael Harrison Fred Kruger
Caruthersville, St. Luke & St. John's Gladys Treece <i>Marjorie Magee</i>	Farmington, All Saints Sheila Smith <i>Prudy Sieg</i>
Clarksville, Grace Church Vern Hughes	Ferguson, St. Stephen's Karen Sherrod Gordon Herzog Chuck Blanchard Donna Paige Jane Dew <i>Shirley George</i>
Clayton, St. Michael & St. George Nicholas Clifford Irene Jones Betsy McMahon Timothy V.G. Smith Robert E. Sherwood <i>Mat Turner</i>	Florissant, St. Barnabas' Michael Dobbs Harry Goff Andrew Hesketh Camilla Murphy <i>Elizabeth Tudor</i>
Columbia, Calvary Jeffrey Frey Gordon Christensen Priscilla Bevins Laura Bullion Kay Glass	Fulton, St. Alban's Simone Camp <i>Nancy McCue</i>
Crestwood, Advent Mike Clark Harry Dengler Ed McGrath Bill Sanders Rene Sanders <i>Lynn Dengler</i>	Hannibal, Trinity William Mueller <i>Theodora Rendlen</i>
Creve Coeur, St. Timothy's Laura Kramer Gary Stansbery Mike Bacon	Ironton, St. Paul's Darrell Finch

## One Hundred Sixty-First Convention

Jefferson City, Grace Church	Moberly, St. Barnabas
Luanne Bruss	Judy Moon
George Hartsfield	<i>Laird Okie</i>
James Nelson	
Michael Reid	Northwoods, St. Andrew's
Katherine Schedler	Thomas Peplinski
<i>Robert Van Ark</i>	<i>Detra Thomas</i>
Kirkville, Trinity	Palmyra, St. Paul's
Jessie Cragg	Herbert F. Lucke
<i>Roger Rosenberg</i>	<i>Anne W. Lucke</i>
Kirkwood, Grace Church	Poplar Bluff, Holy Cross
Julie Park	Cynthia Keezer
John Rogers	Julie Elwood
Shari Bonham	<i>Reva Arnold</i>
Jack Charter	<i>Amy Lee</i>
Mike Lillmars	
<i>Florence Hoey</i>	Portland, St. Mark's
<i>Doris Westfall</i>	Mary J. Pealer
	<i>Paul D. Pealer</i>
Ladue, St. Peter's	
Cindy Heuermann	Prairieville, St. John's
Sandy Peters	Ann Becker
Myra Tener	
Roger Morley	Rolla, Christ Church
Ann Acton Avery	Frank Beechner
	Paulette Beechner
Lake St. Louis, Transfiguration	Karen Collins
Marjorie Hayes	Victor Lomax
Laura Taylor	Virginia Lomax
Nancy Daby	<i>Beth Lorey</i>
<i>Robert Daniels</i>	
Louisiana, Calvary	St. Charles, Trinity
Roger Kramer	Sydney Griffith
	James F. Hood
	Martha Neuman
Manchester, St. Luke's	Jim Nicholson
Bill Fleming	Keith Boyd
<i>Roy Price</i>	
<i>Steve Banton</i>	St. Clair, St. James
<i>Bruce Ward</i>	Anne Eanes
	<i>Charles Rosenketter</i>
Mexico, St. Matthew's	
Richard Goehring	St. James, Trinity
<i>Mark Morgan</i>	Marge Huffman

## One Hundred Sixty-First Convention

*Hugh Bartlett*

St. Louis, All Saints

Deborah Baker

Leontine Ingram

Michael S. Stephens

Jaunetha Cade

Patricia Heeter

*Augustine Pettus*

*Mildred Lewis*

*Annie S. White*

*Laura Mabry*

*Susan L. Wilson*

St. Louis, Ascension

Claudia Sarber

*Machelle West*

St. Louis, Christ Church Cathedral

Linda Belford

Raymond Miller

Paul Anderson

Terry Alan

Lydia Ruffin

*Beth Pearson*

*Thomas Heard*

*Lee Rumpfelt*

*Susan Alverson*

*Ken Dickinson*

St. Louis, St. Augustine's

Lisa Kritselis

*Roberta Miller*

St. Louis, St. John's

Michele Pusateri

*Christine Cannon*

St. Louis, St. Mark's

Rita Mauchenheimer

Kelly Borowiak

Carol Wesley

*Kim Jungermann*

St. Louis, St. Stephen's

Rita Collins

*Jackie Nolte*

St. Louis, St. Thomas'

Steve DeShatler

St. Louis, Trinity

John M. Drescher Jr.

Ann Watts

Charles Watts

John Clifford

Anna Mason

Sikeston, St. Paul's

Dan Norton

*Carl Muench*

Sullivan, St. John's

Viola Bryant

*Frances Schlueter*

Town & Country, Good Shepherd

Helen Buxbaum

Calvin Rockefeller

Leah Rockefeller

Duncan Meier

*Jeffrey Buxbaum*

*Diane Hibbs*

*Patricia Wieneman*

Warson Woods, St. Matthew's

Earl Voelz

Webster Groves, Emmanuel

Miriam Jenkins

Frances Martin

Lissa Johnson

David Osborn

Luther Clauss

*Bill Bledsoe*

*Ida Early*

Wildwood, St. Francis'

Karen West-Jurewicz

Shug Goodlow

*Doris Lucy*

*Kathy Stewart*

## Rules of Order of the 161st Convention

1. During the Convention, committees shall be appointed at the discretion of the Bishop and shall include:
  - a) Admission of New Parishes and Lay Credentials,
  - b) Constitution and Canons,
  - c) Dispatch of Business,
  - d) Resolutions.
2. All Convention Committees shall be appointed by the Presiding Officer unless otherwise ordered.
3. The Secretary shall forward all proposed resolutions to the Resolutions Committee in sufficient time to enable it to submit its recommendations to the Members of Convention in a timely fashion.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a community report, after receiving a short explanation from the presenter, must receive a two-thirds majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he/she shall address himself/herself to the President, state his/her name and church, and confine himself/herself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by the Convention.
8. When a question has been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of resolutions and motions.
10. All questions of order shall be decided in the first instance by the Presiding Officer without a debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted for a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

## One Hundred Sixty-First Convention

14. Except in cases where the majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.

a) Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any names be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first-place ballots, then the candidate or candidates having the highest number of second-place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

16. Once the Order of Business has been approved it may not be altered except by a two-thirds majority vote of the Convention, provided that the Presiding Officer may reorder agenda items at any time.

17. The following Order of Business shall be observed:

### *Rationale for the PAT balloting system:*

1. As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:

a) By counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;

b) By requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canon, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of the restriction is consistent);

2. With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again there are good side-effects;

a) Among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;

b) By eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;

3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their ballot will have.



One Hundred Sixty-First Convention

**Diocese of Missouri**  
**161st Annual Meeting of the Convention**  
**Holiday Inn Executive Center, Columbia**  
**Friday, Nov. 17, and Saturday, Nov. 18, 2000**

**Order of Business**

Friday, Nov. 17, 2000

- |                  |  |                           |
|------------------|--|---------------------------|
| 4:00 – 5:30 p.m. | Registration of Lay and Clergy Delegates   | Atrium Lobby              |
| 4:00 - 5:30 p.m. | Cathedral Book Store   | Parliament I              |
| 5:30 p.m.        | Plenary Session I  | Windsor I & II            |
|                  | 1. Call to Order   | Bishop Rockwell           |
|                  | 2. Opening Prayers   | The Rev. Frederick Thayer |
|                  | 3. Appointment of a Secretary  | Bishop Rockwell           |
|                  | 4. Appointment of a Parliamentary Advisor to the Chair   | Bishop Rockwell           |
|                  | 5. Report of the Committee on Lay Credentials and Admission of New Parishes                      | The Rev. Nathaniel Pyron  |
|                  | 6. Adoption of the Rules of Order  | The Rev. Nathaniel Pyron  |
|                  | 7. Status of Church of the Epiphany, Des Peres   | Mr. Edwin S. Fryer        |
|                  | 8. Announcement of 161st Convention Committees   | Bishop Rockwell           |
|                  | LAY CREDENTIALS AND ADMISSION OF NEW PARISHES  |                           |
|                  | DISPATCH OF BUSINESS   |                           |
|                  | CONSTITUTION & CANONS  |                           |
|                  | RESOLUTIONS  |                           |
|                  | NOMINATIONS & ELECTION PROCEDURE   |                           |
|                  | 9. Report of the Committee on Nominations and Election Procedure<br>and Introduction of Nominees | The Rev. Susan Skinner    |
|                  | 10. Further nominations (by petition only)   | Bishop Rockwell           |
|                  | 11. Nomination and Election of Trustee for the University of the South                           | Bishop Rockwell           |

## One Hundred Sixty-First Convention

- |           |  |                         |
|-----------|--|-------------------------|
|           | 12. Report of the Diocesan Council                                   | Nicholas Clifford       |
|           | 13. Report of the Companion Diocese Committee                        | Christie Boyle          |
|           | 14. First Report of the Resolutions Committee (Courtesy Resolutions) | The Rev. Harvel Sanders |
|           | 15. Introduction of New Clergy and Clergy in New Cures               | Bishop Rockwell         |
|           | 16. Address to Convention  | Bishop Rockwell         |
|           | 17. Announcements re: evening events and Saturday schedule           | Robert Brown            |
|           | 18. Close Plenary Session I  |                         |
| 6:45 p.m. | Social Gathering   | Windsor III & IV        |
| 7:30 p.m. | Convention Banquet   | Windsor III & IV        |

### Saturday, Nov. 18, 2000

- |            |   |                        |
|------------|---|------------------------|
| 8:00 a.m.  | Convention Eucharist                                  | Windsor III & IV       |
| 9:00 a.m.  | Registration of Lay and Clergy Delegates              | Atrium Lobby           |
| 9:00 a.m.  | Cathedral Book Store opens                            | Parliament I           |
| 10:00 a.m. | Workshops (concurrent sessions)                       | Hearing rooms          |
|            | Resolutions and 2001 Budget Hearing                   |                        |
|            | Called to Common Mission: The Concordat with the ELCA |                        |
|            | General Convention 2000                               |                        |
|            | What the Bible Really Says About Homosexuality        |                        |
| 11:30 a.m. | Lunch   | Windsor III & IV       |
| 11:30 am . | Clergy Spouse Luncheon                                | Churchill's restaurant |
| 12:30 p.m. | Plenary Session II                                    | Windsor III & IV       |
|            | 19. Call to Order                                     | Bishop Rockwell        |

## One Hundred Sixty-First Convention

20. A Prayer for the Afternoon The Rev. Frederick Thayer
21. Explanation/Announcement of Voting System The Rev. Susan Skinner
22. Balloting for members of Standing Committee, Diocesan Council,  
and Chapter of Christ Church Cathedral The Rev. Susan Skinner
23. Presentation of the 2001 Program Budget for the Diocese  
William Cornelius
24. Further Report of the Resolutions Committee The Rev. Harvel Sanders
25. Report of Standing Committee The Rev. Dan Handschy
26. UTO Ingathering Peg Cooper
27. Further Report of the Resolutions Committee The Rev. Harvel Sanders
28. Call for Recess Bishop Rockwell

2:30 p.m. Recess

- 2:45 p.m. Plenary Session III Windsor III & IV
29. Call to Order Bishop Rockwell
30. Report of the Committee on Constitution & Canons  
The Hon. Jean Hamilton
31. Report of the Committee on Dispatch of Business Edwin S. Fryer
32. Further Resolutions (introduction of any new Resolutions from the floor)  
Bishop Rockwell
33. Selection of Site for the 162nd Convention Bishop Rockwell
34. Appointments of Committees for the 162nd Convention  
Bishop Rockwell

### LAY CREDENTIALS AND ADMISSION OF NEW PARISHES DISPATCH OF BUSINESS CONSTITUTION & CANONS RESOLUTIONS

35. Reports by Title Bishop Rockwell

## One Hundred Sixty-First Convention

36. Affirmation of Bishop's Appointments to the Commission on Ministry  
Bishop Rockwell

37. Affirmation of Bishop's Appointments to the Committee on Nominations  
and Election Procedure  
Bishop Rockwell

38. Further Report from the Committee on Nominations and Election Procedure  
The Rev. Susan Skinner

39. Final Report from the Resolutions' Committee (Courtesy Resolutions)  
The Rev. Warren Crews

40. Other Business  
Bishop Rockwell

Closing Prayer

Adjournment

One Hundred Sixty-First Convention

**Minutes of the 161st Convention  
of the Diocese of Missouri  
Holiday Inn Executive Center, Columbia**

**Plenary Session I**

Hays H. Rockwell, bishop of the Diocese of Missouri, informed convention that a quorum was present and declared the 161st meeting of Convention of the Episcopal Church in the Diocese of Missouri to be in session.

The Chair then recognized the Rev. Frederick Thayer, the rector of Calvary Church in Columbia, the host congregation, and asked him to open our session with prayer.

The Rev. Frederick Thayer opened convention with the following prayer: *Almighty God, as you draw us together from so many centers of your ministry throughout the Diocese of Missouri to take council in this convention, led by Hays our chief priest and pastor, we give you thanks and praise. By your Holy Spirit strengthen the commitment of our lives to you. Open our hearts and our minds to trust in you. Open our lips and our lives to communicate and to carry out your will. Open our congregations and their several ministries to engage the world around us in such ways as to make your righteousness shine clear as the day through us, and the justice of your cause like the sun at noon. Set us at tasks which will demand our best efforts. Lead us to accomplishments which not only satisfy and delight us but are also worthy of you. As we go about the work of this convention, be on our minds and in our thinking; on our lips and in our speaking; in our hearts and in our loving. And when the work of this convention has been concluded, send us back to our congregations and communities with renewed energies to act in your most Holy Name. In the Name of the Creator, Redeemer, and Sanctifier of us all; in the Name of the Father, and of the Son and of the Holy Spirit. AMEN.*

Bishop Rockwell appointed the Rev. Nathaniel Pyron, the rector of St. Matthew's Church in Warson Woods, to act as Secretary of the Convention; and he noted that the secretary requested that copies of all addresses, reports, resolutions, and amendments presented either from the podium or from the floor of the Convention be given to the secretary after the presentation or before.

Bishop Rockwell appointed Edwin S. "Ned" Fryer, Chancellor of the Diocese, as Parliamentary Advisor to the Chair of the Convention.

Bishop Rockwell recognized the Secretary of Convention, the Rev. Nathaniel Pyron, for the Report of the Committee on Lay Credentials and Admission of New Parishes. Pyron reported as follows: *Assessments for the support of the Diocese and the Church Pension Fund have been paid or negotiated and every delegate of every congregation is entitled to seat, voice, and vote.*

Pyron also noted that the Rules of Order for the 161st Convention had been distributed and moved that the Rules of Order for the Convention be adopted. The motion was seconded. There was no discussion. The Rules of Order were adopted unanimously.

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Edwin Fryer, chancellor of the Diocese, was recognized for a report on the status of the Church of the Epiphany, Des Peres.

Right Reverend Sir and Members of Convention:

Diocesan Canon IV. 16, Section I, states that a parish may merge with another parish, or dissolve by closing its operations completely, with the approval of The Bishop and by resolution of Convention. It is in the context of that Canon that I introduce the following resolution:

WHEREAS, having received prior approval from the Bishop and the Standing Committee, the Parish Church of the Epiphany, Des Peres, Missouri, became a Mission by resolution adopted at a special vestry meeting; and

WHEREAS, the Bishop's Committee of the Mission Church of The Epiphany, Des Peres, Missouri, has voted to dissolve by closing its operations completely; and

WHEREAS the Bishop has approved the dissolution of the Mission Church of the Epiphany;

NOW, THEREFORE, BE IT RESOLVED BY THE 161st MEETING OF CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI:

1. That the Mission congregation of the Church of the Epiphany, Des Peres, be and it is hereby dissolved; and
2. That the Chancellor and other appropriate officers and agents of the Diocese be and they are hereby authorized and directed to take whatever other and further actions they may deem necessary or desirable in order to carry into effect both the spirit and the letter of the foregoing resolution.

I move adoption of this resolution.

The motion was seconded. Bishop Rockwell called for discussion, asking persons to identify themselves and their congregation before speaking. There was no discussion.

The motion passed unanimously.

Bishop Rockwell recognized those individuals who were appointed last year to the Committees serving this 161st Convention.

### LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. W. Nathaniel Pyron, Chair.

Edwin S. Fryer

## One Hundred Sixty-First Convention

### DISPATCH OF BUSINESS

Edwin S. Fryer, chair

Robert Brown

The Rev. W. Nathaniel Pyron

### CONSTITUTION AND CANONS

The Hon. Jean C. Hamilton, Chair

Harold R. Burroughs

Terri Denicke

Edwin S. Fryer

Ronald Jones

The Rev. James Purdy

Virginia Russell

The Rev. Susan C. Skinner

Jamieson Spencer

The Rev. Richard B. Tudor

### RESOLUTIONS

The Rev. Harvel Sanders, Chair

Delores Bordeaux

The Rev. Warren Crews

Kathy Dyer

Randy Mariani

Jane Williamson

### NOMINATIONS AND ELECTION PROCEDURE

Ann Avery

Randall Johnston

Jeannette Huey

The Rev. Susan Skinner, Chair

The Rev. Harvel Sanders

The Rev. Richard Tudor

Bishop Rockwell recognized the Rev. Susan Skinner, rector of Emmanuel Church in Webster Groves, and chair of the Committee on Nominations and Election Procedures.

The Rev. Susan Skinner directed the attention of convention to the report of the Nominations Committee, and asked nominees to come forward to the platform to identify themselves to convention.

The nominees are as follows:

#### FOR DIOCESAN COUNCIL

*Two Lay persons to be elected at-large for 3 year terms*

Nominees: Cully Dale, Calvary Columbia; Jack Charter, Grace Church, Kirkwood; Lawrence George, Christ Church, Rolla; Duncan Meier, Good Shepherd, Town & Country (not present).

#### FOR STANDING COMMITTEE

*Two Lay persons and one cleric to be elected to 4-year terms.*

Clerical Nominees: the Rev. Susan Nanny, Christ Church Cathedral; the Rev. James Purdy, St. Peter's Church, Ladue; the Rev. Marylen Stansbery, Church of the Holy Communion, University City.

Lay Nominees: Michael Dobbs, St. Barnabas, Florissant; James Hood, Trinity Church, St. Charles; Randall Johnston, Calvary Church, Columbia; Lance Kramer, St. Timothy's Creve Coeur, Andy Ruhlin, Emmanuel Church, Webster Groves; John (Butch) Sterbenz, Holy Communion, University City; Patricia West, St. Michael and St. George, Clayton

## One Hundred Sixty-First Convention

(Not Present), and Doris Westfall, Grace Church, Kirkwood.

### FOR THE CATHEDRAL CHAPTER

*One lay person and one cleric from outside St. Louis City/County to be elected  
for 3-year terms*

Nominees: Jim Markham from Grace Church, Jefferson City; the Rev. Michael Kyle, North Convocation Partnership.

Skinner concluded her presentation and Bishop Rockwell asked if there were any nominations by petition. There were no nominations. Bishop Rockwell indicated his gratitude to these persons who had allowed their names to be submitted in nomination.

The chair entertained a motion from the floor to nominate the Rev. Llewellyn Heigham to serve as a trustee for the University of the South, and asked the Rev. Gregory Hein of Grace Church, Kirkwood, to come forward and make the nomination. The nomination was made and seconded and there were no further nominations. The Rev. Llewellyn Heigham was unanimously elected to serve on the Board of Trustees of the University of the South.

### Report of Diocesan Council

The chair recognized Nicholas Clifford, a member of the Church of St. Michael and St. George, Clayton, and vice chair of Diocesan Council, for the report of that body.

*Good evening. I am Nick Clifford, the vice chairman of Diocesan Council, and a member of the Church of St. Michael & St. George, Clayton. It is my pleasure to be reporting to you again this year on the activities of the Diocesan Council and I would like to begin my report by recognizing the members of the Council. The members-at-large who were elected by the Convention are: Lorraine Kee, St. Andrew's, Northwoods; Lynette Ballard, St. Matthew's, Warson Woods; Mary Etta Heggie, Grace Church, Kirkwood; Janet Thompson, Calvary Church, Columbia, Katie McDonald, St. Peter's Ladue; and Vicky Myers, Grace Church, Jefferson City.*

*The members elected by the convocations are: Kemper Convocation — Tom Peplinski, St. Andrew's, Northwoods, and the Rev. Michael Kyle, North Partnership. Metro I I— Tom Edelmann, Christ Church Cathedral, and the Rev. Gretchen Pickeral, St. Michael and St. George, Clayton. Metro III- Margie Bowman, St. Mark's St. Louis, and the Rev. Lydia Agnew Speller, St. Mark's, St. Louis. Metro IV — Shug Goodlow, St. Francis, Wildwood, and the Rev. Jack Fleming, St. Timothy's, Creve Coeur. West Convocation — Nancy McCue, St. Alban's, Fulton; the clerical representative from West Convocation, the Rev. Mary Lou Kator, has left the Diocese. South Convocation, Judi Naeter, Christ Church, Cape Girardeau, and the Rev. Ken Yerkes, St. Paul's, Sikeston.*

*Members appointed by the Bishop are as follows: Cheryl Winters-Heard, Christ Church Cathedral, and Nick Clifford, the Church of St. Michael & St. George. The Rev. Jim Friedel, formerly of Emmanuel Church, Webster Groves, resigned from the Council when he took the position of Canon to the Ordinary.*



## One Hundred Sixty-First Convention

*Our special thanks to those Council members whose terms expire with this convention. They are listed as follows: Katie McDonald, Vicky Myers, Cheryl Winters-Heard, the Rev. Mike Kyle, Tom Edelmann, the Rev. Lydia Speller, Shug Goodlow, and Judi Naeter.*

*Would you all please stand up and be recognized. (Applause)*

*We receive outstanding staff support from Terri Denicke, Heidi Clark, the Rev. Mike Kinman, the Rev. Jim Friedel, and the Rev. Pat Williams, and Emily Peach. We also owe a debt of gratitude to Dr. James Hood, who served ably as interim Canon to the Ordinary for most of the year.*

*This past year, like all years I suppose, has been a combination of highs and lows for the Council and our Mission Groups. We are all exhilarated by the success of the Capital Campaign and all that implies for the furthering of the vision of Bishop Rockwell in the mission of the Diocese. We have seen the Church of the Ascension struggle with the loss of its building and changes in the Neighborhood Youth Program, and we see a new parish hall and sanctuary completed at Holy Cross, Poplar Bluff, and restoration work proceeding at Christ Church Cathedral. We have seen many of the open clergy positions in the Diocese filled as well as the closing of Epiphany. We see great work and new beginnings done in the area of youth and campus ministry and we see the struggle of small congregations to survive. We had the satisfying experience of putting together a budget for 2001 with an increase of almost 18 percent over this year.*

*The work of the Diocese in 2000 has continued through the five Mission Groups that define the objectives of the Diocese. First among equals is the mission of being the Episcopal Church in eastern Missouri. This category in the budget is called 'Episcopal Witness in Eastern Missouri' and it covers the cost of being the Church. A large part of the increase in the budget of this mission group goes to paying the full-time post of Communications Officer, a position that was previously funded by the Thompson Fund. The Thompson Fund will use two-thirds of its income to fund Diocesan staff positions, rather than new initiatives in ministry. This is an imbalance that future Councils must wrestle with.*

*The work of carrying out the mission of the Diocese is accomplished through the four remaining mission groups. The Diocese is well served by staff and Council members who develop and administer the programs of these Mission Groups. The work done by you and in your name through these Mission groups is a powerful witness of God's work in this part of His Kingdom.*

### Youth and Campus Ministry

*The Mission Group for Youth and Campus Ministries has had a busy and successful year. Heidi Clark has continued her active ministry to youth through supporting Christian Education throughout the Diocese and organizing diocesan wide events such as "Equipping the People of God," the Diocesan Ministry Training Day, and the Diocesan Youth Overnight at the Cathedral.*

*Mike Kinman's first full year as Campus Ministry coordinator has been equally productive. We now have student peer ministers working in conjunction with Episcopal*

## One Hundred Sixty-First Convention

congregations on six campuses (Missouri–Rolla, Missouri–Columbia, Stephens College, Truman State, Webster University, and Washington University) and are actively present on two others (William Woods and Westminster in Fulton)—up from four peer ministers last year. Although faithfulness in ministry does not always translate in increased numbers, God has blessed us with being able to see the fruits of our labors in this vineyard. The campus ministry programs are growing. We had the largest diocesan student retreat ever with 31 students participating. We sent the largest group of any diocese in Province V to the provincial college student event. Plans for next year include pilot programs for ministry at St. Louis area community colleges, a presence at Southeast Missouri State University at Cape Girardeau, and a two-day leadership training session for 12 student campus leaders.

### Presence of the Church Among the Poor

There have been three areas of focus for the Mission Group for the Presence of the Church Among the Poor. The Ascension Neighborhood Youth Program, The New Hope Recovery Center at Prince of Peace, and The Community Ministry Grants. The Ascension Neighborhood Youth Program was not able to make the transition following the closing of the Ascension building and the move of the congregation to West-Presbyterian Church. The Read to Succeed Program, which has been a part of the Ascension Neighborhood Youth Program, has continued as a ministry of the Church of the Ascension at West Presbyterian. In 2001, the Mission group would like to support congregations who want to duplicate this ministry of a reading program for at-risk youth.

The activities and support of the New Hope Recovery Center were increased with the addition of a parenting program and a 12-step aftercare program on Addiction to Violence, plus increased support for the director at the Center.

The third area of focus, Community Grants, involves making grants that serve as seed money for broader grant requests. This year, grants were made to The Episcopal City Mission, Kids in Motion at Hannibal, SPORG (Sponsors' Organization supporting a summer camp program for disadvantaged and at-risk youth), and St. Louis Youth, Inc.

### Care for Clergy and their Families

The Mission Group for Care for Clergy and their Families undertakes the important task of providing for the care and feeding of those who care for an feed us. The programs supported and the activities planned by this mission group are aimed at supporting and improving the overall wellness of the clergy of the Diocese and their families.

The Pastoral Care Program provides pastoral care and employee assistance programs to clergy and lay employees and their families.

During the past year a number of successful events were held including Clergy Days and Quiet Days. The family retreat, usually held at Pere Marquette, is an every-other-year event. This mission group also plans and supports continuing education for both lay and clergy and the Commission on Ministry.

The diocesan diaconate program known as the Episcopal School for Ministry, which is supported by this Mission Group, has had a very successful year with 20 students enrolled.

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*The Rev. Dr. Warren Crews is the Dean of the School.*

### Congregational Development

*The budget proposed for congregational development in 2001 continues the patterns set with the 2000 budget emphasizing support for missions in areas of growth as identified by Percept and congregations key to other diocesan mission objectives such as the Presence of the Church Among the Poor and Youth and Campus Ministries.*

*Transfiguration, Lake St. Louis, continues to grow and their support in the 2001 year is half of that provided in the 2000 year. They are well on their way toward parish status. St. Francis, Wildwood, is far along in the search process and has well-developed plans for on-going growth.*

*At last year's convention, \$15,000 was allocated to The Urban Partnership and \$40,000 to New and Renewed Ministries for use in support of the city congregations that were formerly part of the Urban Partnership. Some of the monies were used to fund part-time clergy.*

*The Rev. Tom Doyle has been working closely with the Ascension congregation to develop a workable budget. The Rev. Darlene Tittle has been working part-time at St. Stephen's as a priest on Sundays and helping them develop plans to become a forceful presence in their changing neighborhood. Funds were also used to provide supply clergy for St. John's and St. Augustine's and for Ascension's move to West Presbyterian Church.*

*A joint committee of Congregational Development and the Standing Committee was formed to work with Church of the Epiphany after their decision to dissolve. A tenant has been found for the property that will enable the Woodsmill Nursery School, which has operated out of the church for 15 years, to continue operations.*

*As in the past, the coming year offers many challenges and opportunities:*

- We need to find better ways to support small congregations either as individual entities or groups, such as in the mid-Missouri cluster made up of St. Matthew's, Mexico; St. Alban's, Fulton; and St. Mark's, Portland; and the North Convocation Partnership.*

- We need to give thoughtful direction to the expenditure of the funds generated in the Capital Campaign, three-quarters of which are earmarked for ministries with the same focus as the three outreach mission groups, Youth and Campus Ministries, Congregational Development, and Presence of the Church Among the Poor.*

- We need to improve communications from the Council, the Convocations, and from this body back to our constituencies, the vestries and congregations of the Diocese.*

*2001 will be a busy year for the Council and the Diocese. We are poised and prepared to do God's work in this place and we shall prevail. Thank you. (Applause)*

*Bishop Rockwell noted that this report indicates that Council is a very hard working and dedicated body; that the Council typically meets on Friday evening and Saturday,*

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making meetings a sacrifice of some considerable proportion.

### Companion Diocese

The Chair recognized Christie Boyle, member of the Church of Good Shepherd, Town and Country, and chair of the Companion Diocese Committee, who introduced visitors from our Companion Diocese in Puerto Rico.

*Would our Puerto Rican guests please come forward. (Applause)*

*These are three outstanding gentlemen that we are delighted to have with us today, and for the rest of the convention, and until Tuesday morning in our parishes. The Venerable Rosali Fernandez Pola, in this beautiful vest here, is vicar of Annunciation Mission in Yauco. Yauco is a town in the mountains of Puerto Rico, famous for its coffee. Father Fernandez's church, which is linked with St. Luke's, Manchester, and St. Francis, Wildwood, has a large active youth group and many of these young people travel overseas each summer. He is archdeacon for the northwest area of the island, a member of the Standing Committee and chair of the Committee on the National Encounter for Anglican Mission in Puerto Rico, an impressive committee title. (Applause)*

*On his left is the Rev. Efrain Ayala Medina, vicar of Emmanuel mission in Dorado, Puerto Rico. Father Ayala has a master's degree in social work and public administration and serves as executive director of Servicios Sociales Episcopales, Inc., which means Episcopal Social Services, a very active organization in Puerto Rico. It oversees the work of the many social service agencies operated by churches throughout the Diocese of Puerto Rico. Servicios Sociales Episcopales is linked with the Church of St. Michael and St. George in Clayton. (Applause)*

*Frank Martinez, to my left, is an active member of Santisima Trinidad (Holy Trinity) in Ponce. This is the oldest, I thought, Anglican Church in the Caribbean. I am now told that it is the oldest Protestant church in the entire Spanish-speaking Caribbean. It is a beautiful church. He is a member of the vestry and co-chair of their Episcopal Men's Association. His church is also linked with St. Michael and St. George.*

*We welcome you all and hope you take your time to visit with our guests during convention. (Applause)*

Bishop Rockwell: *Gracias, Christie.*

The chair recognized the Rev. Harvel Sanders, rector of Grace Church, Jefferson City, and chair of the Committee on Resolutions, to give the first report of that committee.

### Courtesy Resolutions 2000

Courtesy Resolutions were presented as follows:

Courtesy Resolution – Capital Campaign Committee

WHEREAS, the Capital Campaign Committee of the Episcopal Diocese of Missouri led the members of the Diocese to the successful completion of a three-year, \$4 million

## One Hundred Sixty-First Convention

capital funds drive, exceeding the goal by more than \$60,000, and

WHEREAS, they have helped to fulfill the promise the God indeed makes all things new; and

WHEREAS, the Rt. Rev. Hays Rockwell devoted the necessary time and prayerful focused attention without which the drive would not have succeeded, now therefore

BE IT RESOLVED that the members of the 161st Convention of the Diocese of Missouri express its gratitude to Bishop Rockwell and to members of the Campaign Committee: William M. Van Cleve and Peter Bunce (co-chairpersons), Charles C. Allen, Ginger Cornelius, William E. Cornelius, the Rev. James P. Fallis, Margery Gantt, Jeannette Huey, Jefferson L. Miller, Sr., the Rev. Lydia Agnew Speller, the Rev. Richard B. Tudor, Valerie Walch, the Rev. Emery Washington, Sr., and staff persons Terri E. Denicke and Virginia Layton. I move the resolution.

The resolution was seconded and the Chair noted that it is customary to approve courtesy resolutions with applause. (*Applause approving the above resolution.*)

### Courtesy Resolution – Guests from Puerto Rico

WHEREAS, our Companions in Christ in Puerto Rico have deepened our sense of the multi-ethnic nature of the society of the Western Hemisphere, and

WHEREAS, they receive warmly and hospitably our visitors to their Diocese, now therefore

BE IT RESOLVED that the members of this 161st Convention of the Diocese of Missouri send to the Rt. Rev. David Alvarez our greetings and affection, and

BE IT FURTHER RESOLVED that we welcome to this convention our guests from Puerto Rico. I move the resolution.

The Resolution was seconded and approved with applause.

### Courtesy Resolution – Presiding Bishop Griswold

WHEREAS, the Most Rev. Frank Griswold, presiding bishop of the Episcopal Church, has enabled Episcopalians of diverse opinions and traditions to dwell together with a new sense of unity, and

WHEREAS he helps us to speak in voices of reason; now therefore

BE IT RESOLVED that the members of this 161st Convention of the Diocese of Missouri extend to Presiding Bishop Griswold our greetings and assure him that we continue to offer thanksgiving for his recovery. I move the resolution.

The Resolution was seconded and approved with applause.

### Courtesy Resolution – Bishop and Mrs. Rockwell

WHEREAS, the Rt. Rev. Hays H. Rockwell continues to be a caring priest and pastor to the lay and ordained members of this Diocese, and

WHEREAS he ran successfully the race of the Capital Campaign to the finish, and

WHEREAS Linda Rockwell exercises a caring ministry to clergy spouses, and

WHEREAS she involves herself personally in the deeper issues of church and society; now therefore

BE IT RESOLVED that the members of this 161st Convention of the Diocese of

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Missouri express our affection and appreciation to Bishop Rockwell and Mrs. Rockwell. I move the resolution.

The resolution was seconded and approved with applause and a standing ovation.

### Courtesy Resolution – Support Staff

WHEREAS, the support staff of the Episcopal Diocese of Missouri ministers both to us and in our name, and

WHEREAS they take their services on the road to assist directly with the work of this Convention, and

WHEREAS, they exercise their ministries with grace and efficiency, now therefore it be  
RESOLVED that the members of this 161st Convention of the Diocese of Missouri express our appreciation to the Rev. Patricia Williams, the Rev. James Friedel, the Rev. Michael Kinman, Susan Wegner, Terri Denicke, Heidi Clark, Judy Taylor, Robert Brown, Desiree Viliocco, and Emily Peach. I move the resolution.

The resolution was seconded and approved by applause.

### Courtesy Resolution – Virginia Benson

WHEREAS, Virginia Benson served faithfully as communications officer of the Diocese of Missouri, and

WHEREAS, she helped to build a network of relationships among the members of our Diocesan community, and

WHEREAS, she retired from her position on January 1, 2000, now therefore

BE IT RESOLVED that the members of the 161st Convention of the Diocese of Missouri extend to her our greetings and express to her our appreciation for her work among us. I move the resolution.

The resolution was seconded and approved with applause.

### Courtesy Resolution – Bishop Cadigan

WHEREAS, the Rt. Rev. George L. Cadigan, seventh bishop of the Diocese of Missouri, took a courageous stand on the challenging issues of the 1960s, and

WHEREAS, he continues to be present in spirit to those of us who served under him; now therefore

BE IT RESOLVED that the members of this 161st Convention of the Diocese of Missouri pray for Bishop Cadigan's health and that we extend to him our greetings and affection. I move the resolution.

The resolution was seconded and approved with applause.

### Courtesy Resolution – Bishop and Mrs. Jones

WHEREAS, the Rt. Rev. William A. Jones, Jr., eighth bishop of Missouri, connected us to our Christian brothers and sisters in Nigeria, and

WHEREAS, he promoted continuing education and spiritual growth for ordained and lay persons, and

WHEREAS, Maggie Jones was friend to us and Christian ambassador for us, now

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therefore

BE IT RESOLVED that the members of this 161st Convention of the Diocese of Missouri extend to Bishop Jones and Mrs. Jones our greetings and affection as they establish their home in Delaware. I move the resolution.

The resolution was seconded and approved by applause.

*That concludes this portion of my report.*

### New Clergy

The Chair thanked Sanders and then introduced new clergy to the Diocese, asking them to come forward to the platform. These are as follows with comments from the chair.

The Rev. John K. Blair. *John Blair, currently at work in a year-long clinical pastoral education program, was received into our midst during a Eucharist at the autumn clergy day from the Anglican African Orthodox Church. It is our great delight to welcome him into our ranks and I want all of you to see John Blair for yourselves. We are very grateful that he is with us. (Applause)*

*In the course of the summer, I ordained to the diaconate the Rev. Judith Harris Proctor, who lives in Baltimore. She worked in one of our parishes and became well acquainted there and was brought forward for ordination by that congregation, a parish in Florissant. I'm glad that she is part of us but she lives a thousand miles away. She is currently working as a deacon in the James McHenry School in West Baltimore, a school in a very impoverished part of that great city. She is looking now for parish placement in which her bishop is trying to help her from a distance.*

*We also had some of our number move on. The Rev. Sarah E. "Sallie" Bailey, who was for sometime associate and assistant to the rector at Calvary Church, Columbia, and has moved to her own congregation in the Diocese of West Virginia. The Rev. Mary Lou Kator, who looked after both our congregation, St. Barnabas in Moberly, and the Peace Lutheran Church in Salisbury, Missouri, has gone back to the Diocese of Chicago from whence she came. The Rev. Jennifer Phillips, who was rector of Trinity Church in the Central West End neighborhood of St. Louis has gone to Rhode Island where she is rector of a parish church on the University of Rhode Island Campus in Kingston. The Rev. Anne Wolfe has moved to a congregation in the Diocese of Tennessee where she is vicar. These are no longer canonically resident in this diocese.*

New Clergy were called up to the platform in alphabetical order as follows:

*The Rev. Andrew Archie. Andrew Archie was a country parson in the Virginia Diocese who has come to the Church of St. Michael and St. George. We are glad to have him as a part of our life and those who know him at the Church of St. Michael and St. George cannot stop telling us how glad that they are. Andrew is married to Daisy and they have three small children who are wonderfully lively.*

*From the Diocese of Southern Ohio, the Rev. G. Edward "Ned" Bowden. Ned Bowden*

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comes to us from the Diocese of Southern Ohio where he had a couple of cures to become rector of the Church of the Holy Cross in Poplar Bluff, Missouri. He's only been there a year and he has already built a new church. He comes with his wife, Helen, and they have two grown children.

The Rev. Thomas Doyle. Tom Doyle comes to us from the Diocese of San Diego, having served on the bishop's staff there, and before that on the bishop's staff in the Diocese of California in San Francisco. For the whole of this year he has managed three cures. He is the parish administrator at the Church of the Ascension. He has lived with those people through the difficult time of moving out of their old and beloved but no good building in with the Presbyterians at West Presbyterian Church a few blocks away. It has not been an easy time, at all. He has done this as well as look after the congregations in Sullivan and St. Clair. His wife is Lee.

The Rev. Seamus Doyle comes to us from the Diocese of Kentucky and was called in January of this year as missionary in the Mid-Missouri Cluster, as well-planned a consortium as I have ever seen. Under Ed Moore's guidance, more than two years ago, that congregation, with Ed gently prodding them, thought through carefully what it would be like to belong to the same family, and made some clear agreements about that and then God sent them Seamus Doyle. He comes with Marge and they have a grown child and a young child.

The Rev. Gregory Hein. Greg Hein comes to us from the Diocese of Central Gulf Coast, where he ran a big conference and retreat center operation to become rector of Grace Church in Kirkwood. From the moment he landed, he has faced strenuous, sad, pastoral tasks; very many members of the congregation have died, including its leadership, including among others, the co-chairman of the search committee that found Greg Hein and persuaded him to move here. We are very glad that Greg is here. He has handled all of those difficult pastoral duties with grace in Grace and we are very glad that he is here. He comes with his wife, Alice, and they have a grown son.

The Rev. Larry Hooper. Larry Hooper comes to be the second rector of St. Martin's Church, Ellisville. He has a reputation in the Diocese of Southwest Florida, from whence he comes to us, as a 'church planter,' somebody who starts from scratch to build a congregation. He did that with great success in southwest Florida. He has come here and stepped right into place with only one long-serving predecessor in Howard Park, and he made himself at home in about 30 minutes. He is already a part of the life not only of that parish in Ellisville but of our diocese. In the very first week he was here he served as host to our Vestry Conference and since then he has opened the doors at St. Martin's Church and acted again as host for our session in the autumn, Equipping The People of God. Larry Hooper and his wife, Katherine, have three children all of whom live with them here.

This is a very strong company and I bid you welcome into our Diocese of Missouri.  
(Applause)

Now there are some clergy who are not canonically resident here but are serving here, and I want to call attention to them and ask them to stand. One is the Rev. Lawrence Crumb, who is acting as interim priest at Trinity Church in St. Louis. You are going to see more of



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*Father Crumb tonight because he is part of the entertainment. His canonical diocese is the Diocese of Oregon.*

*The Rev. Charles Granger is serving as interim priest in the congregation of Trinity Church in Kirksville. Charles Granger and I have known one another for something like 25 years. He was six and I was nine (laughter). His canonical Diocese is Western Michigan.*

*The Rev. Michael Randolph, who is canonically resident in Southern Ohio, is acting as interim dean of our Cathedral, having previously served as the interim rector at Grace Church, Kirkwood. Michael may well be the most senior trained interim pastor in the Episcopal Church.*

*The Rev. Darlene Tittle is canonically in the Washington, D.C., Diocese and she is licensed as priest-in-charge to serve in St. Stephen's Church in the way that Nick Clifford has already described, helping that congregation to face the new challenge that God gives it as that neighborhood is transformed. (Applause)*

*There are two other new people in our midst, neither one of whom is canonically resident here, but I want you to meet and greet them. One is the Rev. David Stock, who is a deacon in our Church. He belongs to the Diocese of Utah and looks exactly like Jim Purdy and he will join us tomorrow. David comes to us from the Diocese of Utah and the Bishop of Utah will come in January and ordain him priest. He is assistant to the rector at St. Peter's Church in Ladue.*

*The Rev. Dawn-Victoria Mitchell comes to us straight from seminary. She graduated in the spring from Seabury-Western Seminary to come to this diocese from the Diocese of West Missouri where she is canonically resident, to serve as assistant to the rector of Calvary Church, Columbia. She will be ordained to the priesthood by the Bishop of West Missouri on Dec. 5, 2000. (Applause)*

*The Rev. Llewellyn Heigham, who has served for a long time as associate rector of Grace Church, Kirkwood, retired at the end of last year after our convention. He has accepted my invitation to serve as chaplain to the retired clergy and their widows of our diocese. I am very grateful to him for taking on this responsibility.*

*The Rev. Marshall Esty Denkinger Sr., who served with distinction as the Rev. Bob Skinner's predecessor and as rector of Emmanuel Church, Webster Groves, died in this last year. I simply want to record this and ask you prayers for Mrs. Denkinger. The memorial service for Esty Denkinger was last Saturday.*

### The Bishop's Address

I want to begin this annual report by thanking you. You have each made some sacrifice to be here for 24 hours of doing the church's business and I want to acknowledge that sacrifice with gratitude. Similar sacrifices have been made by the clergy and lay people who sit on the many committees and commissions and in convocation, and on 'ad hoc' working parties which meet and deliberate throughout the year. Without them, without you, there would be no real witness of our church in this part of God's world. To each one of them, to

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each one of you, I owe deep thanks.

On the 5th of July this year, while the General Convention of the Church was getting underway in Denver, Colorado, I had word to call my office. In a state of mild apprehension, I made my way out of the House of Bishops to the pay telephone. What I heard over that telephone, a crowd of convention-goers noisily milling about me in that public space, was the voice of Terri Denicke. She recited a number to me. The number was \$4,005,554.00. We had achieved the goal of *Making All Things New*, our diocesan capital campaign (*Applause*). Since that signal day more thousands have come in to put us well over the top.

It is an achievement in which to take authentic satisfaction. It was the work of very many hands, beginning with a campaign committee that would not settle for the opinion of fund-raising professionals that we could never raise \$4 million in the Missouri Diocese. That committee was co-chaired by the dauntless Bill Van Cleve, our chancellor emeritus, and Peter Bunce. Peter brought hope and a tactical savvy about raising money to every meeting he attended. Each member of that committee made an important contribution during the three years in which they labored. You had a chance a moment ago to salute them in that resolution that Harv Sanders brought to you.

In the congregations there are very many heroes and heroines of this campaign. They are the clergy who bravely backed this undertaking from the beginning. They are the individuals who took the campaign to their congregations, stretching stewardship to include diocesan goals. They are the generous women and men who responded to requests from me and others to make the kind of leadership gifts without which an undertaking of this kind cannot succeed.

In addition to those gifts from individuals there was the major gift from the Danforth Foundation, received early in the campaign, lifting spirits all round. And, there are the people whose gifts were clearly sacrificial, whatever their size. Like the pennies of the widow in Jesus's story about sacrificial giving, these count for most. Every one of our congregations — every one — contributed in some way to the successful outcome of this campaign.

On the day I got Terri's word about our success, I wrote in my Convention diary: "Nice!" It is nice and better than nice. It's nice to have these fresh resources to aid our congregations in the doing of ministry. It's nice to have been drawn together in our diocesan family in the ways that the campaign has achieved. It's nice because it represents a genuine accomplishment for Missouri Episcopalians.

For all of that I rejoice and feel an abiding gratitude.

We move now to the uses of these new funds. I remind you that they are not all in hand. \$2,735,691.53 is in hand, and invested in the Diocesan Investment Trust under the eye of the Corporation of the Diocese. Most of the pledge remainder will be received over the next two years.

The Cathedral Chapter will receive the \$1 million raised to assist in the renovation of the Bishop Tuttle Memorial Building for the use of the Cathedral congregation and a great many diocesan gatherings as well. Each of the other million-dollar funds will be presided over

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by grant-making bodies. I have issued invitations to a number of people to join these bodies. They will be charged with developing guidelines for grant making, consistent with the approach taken in the campaign. They will begin their work early in the new year. The three grant-making bodies will have names:

- The Committee for New Witness— A million dollars for planting of new churches and the building up of small congregations in population growth areas.

- New Ministries for the Least— Congregation-based ministries in the neighborhoods of poverty. I remind you this is an endowment fund. It will grant something on the order of \$70,000 a year to congregations doing new ministries in the neighborhoods of poverty.

- New Ministries on the Campus— A million dollar endowment to aid congregations in doing new ministries on the campuses of colleges and universities in our diocese.

If the capital campaign was a dominant feature of diocesan life in the year since our last convention, it wasn't the only thing that happened.

In this last year we have received a splendid company of new clergy into our midst and celebrated their new ministries with enthusiasm. Every one of them brings strength to our common life and ministry, and relief to congregations which, in some cases, were in a "search mode" for a long time.

We have also raised up an impressive group of men and women seeking ordination, some as vocational deacons, some as priests. There are currently 15 of them at one stage or another of the procedures that can lead to ordination. This is by far the largest number of aspiring clergy in my time as bishop, and I am heartened by their quality. The young are well represented in these ranks, that is, people under the age of 30; and that, alone, is reason to take heart about the future of our ordained ministry. We currently have three candidates in seminaries; a fourth is preparing in local, ecumenical institutions and with tutors while he continues in his first vocation as a physician.

It wasn't too long ago that Episcopalians were bemoaning an "oversupply of clergy." If that was once the case, it is no longer so. We are in need of clergy in all parts of the church. In such circumstances it is tempting to seize upon anyone who volunteers for the job and ordain her, or him. The people entrusted with the screening of aspirants in our diocese, beginning with the congregational discernment committees and ending in our sound Commission on Ministry, have strongly resisted that temptation. I want to applaud their integrity and say special thanks to Patricia Williams, my deputy for ministry, and Ed Heathcock, who has chaired the Commission on Ministry over these last four years, for what they have done to hold everyone to a high standard.

I also want to applaud Warren Crews for the successful first year of the School for Ministry of which he is the dean. In the courses offered by that school, lay people are deepening their understanding of the faith. Some of those have hopes to be ordained as vocational deacons. All of them are provided with substantial intellectual and spiritual fare

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by Warren and the first-class faculty he has assembled.

Among the hopes I cherish is that some of these excellent people, as and when they are ordained, will seek to do their ordained ministry in the heart of a city or in a congregation in a small community. Throughout the American church, congregations in the inner-cities and congregations in small communities are having to carry on without clergy, or with part-time priests, many of whom are retired. That is certainly true in our diocese. Some Missouri congregations have gone for nearly three years without rectors or vicars. Some of that occurs because resources are scarce. Because of the increased cost of medical insurance, among other things, compensation for a full-time priest is out of reach for some small sized congregations. Even where there are resources, most of the current company of clergy are reluctant to live in the inner-city and unwilling to live in small communities. We need to be inventive in addressing this problem. Jim Friedel, the new Canon to the ordinary, is inventive and I am encouraged to believe that he can help congregations to secure the priestly ministry they need.

I don't take back anything I have said over the years about the primacy of the ministry of the laity. The ministry of Christ really is given to lay persons first of all; baptism really is the full credential for ministers. At the same time we require the ministry of priests in our church and we need to find the means of supplying that ministry, in some form, in each of our congregations.

As next to last words in this address, I want to say something about what I take to be the spirit in our national Episcopal Church. Last summer's General Convention was as constructive an event of its kind as I can remember in the 25 years and more that I have been exposed to General Conventions. The debates were real. We have serious differences in our church but the debates were conducted with respect and decency.

I attribute that, in part, to the leadership of Frank Griswold, our Presiding Bishop. He is someone whose life is rooted in an authentic spirituality, nourished by prayer, and his example sponsors respect and decency in others. That Convention accomplished some good things, beginning with the agreement which brings our church closer to the Evangelical Lutheran Church of America. We are now free to call Lutheran clergy to our congregations and they to call our priests to serve in Lutheran Congregations since we are agreed that both orders are entirely valid. We committed each diocese to granting a small portion of the annual diocesan budget to relief work in the undeveloped world, evidence of which you will see in our budget for 2001.

We acknowledge the simple truth that there are members of our churches who are living as faithful Christian people in unions other than marriage, even as we affirmed the high calling of the married life.

We called upon the church, at every level, to engage in serious anti-racism training of the kind that has been available in our diocese for a long time because of our excellent Commission on Dismantling Racism.

We did some good things. Most of all, we did what we did in a spirit of charity. Our

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brilliant deputation contributed to that spirit, and I commend them, each and all, for representing us brilliantly. I am going to ask the senior member and chair of our deputation to stand and take our applause, the Rev. Emery Washington Sr. (*Applause*)

I close with a word about my work. It is a work you entrusted to me when, ten years ago last month, I was elected to become the ninth bishop of Missouri. It is a work both strenuous and stimulating, a work in which I am joined by as strong a group of colleagues as I know about anywhere in the church. Terri Denicke, the chief financial officer in whom prudence and competence and a warm humanity are wonderfully met; and Desiree Viliocco, Terri's invaluable assistant and the friend of every priest or priest's family when there is the inevitable insurance crisis; Pat Williams, whose skilled pastoral touch is felt in every quarter of diocesan life, including my quarter; Heidi Clark, who is available to every congregation, of whatever size and kind, with her rich imagination and her wide knowledge of resources to make programs in Christian Education and youth ministries flourish; Bob Brown, the still new director of Communications who has made a wonderful promising beginning at the job of connecting us to each other in more useful and accurate ways; Jim Friedel, my newest colleague, whose fresh ideas and considerable energy are already making an important difference in diocesan life; Mike Kinman, whose lively witness on the Washington University campus and whose influence on other campuses in the diocese is one of the causes of all those new potential vocations to ordination; Judy Taylor, who works to give encouragement to multiple groups within the diocese and who keeps me in the picture about their lives; and Susan Wegner, my hugely capable assistant, who saves me from disaster on a daily and sometimes an hourly basis; Emily Peach who does similar things for my senior colleagues and lends her growing knowledge of our church to congregations as well; Georgia O'Brien, whose hospitable voice is the one you hear when you call diocesan offices, and who welcomes you first when you turn up there: All of these give me daily reason to thank God for the companions I have been given to share in the work you have given me to do.

It is a work in which I have been engaged for nearly a decade. In April of next year, I will mark 40 years of ordained ministry. Last summer, I celebrated my 64th birthday. After deep deliberation and under the lights of prayer, Linda and I have come to the decision that it is time for us to move on to the next chapter of our lives. It seems to us to be the right time, while our health is good and our ambition is keen, to spend time with our scattered family, to write, to leave boards of governance and get into the trenches again.

*Accordingly, I now call now for the beginning of the procedures which will lead to the election of a Bishop Coadjutor of the Missouri Diocese.*

Earlier this week, I informed the Diocesan Council and the Standing Committee and they have begun to effect those procedures. An 'ad hoc' group comprised of two Standing Committee members and four Council members, under the chairmanship of the president of the Standing Committee, the Rev. Daniel Handschy, will act to form an Election Committee. The Election Committee will be chaired by the Rev. Canon John Danforth. The chancellor will meet with both bodies as an 'ex officio' participant. There is a sheet of information about these procedures, including a proposed calendar, which will be available to you at the end of this session and you will be given opportunity tomorrow to vote to make these procedures effective so that we can get underway with the process.

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In our way of being the church, these transitions don't happen quickly. I think that it is a good thing. Time is necessary to allow for the broad participation of very many Episcopalians in the choosing of their bishop. Time is required to draw an accurate portrait of the diocese as it is today so that the gifts and experience required of the new bishop can be determined. Time is needed to adjust from one kind of leadership to another. My hope is that an election can be had a year from now. I will plan to stay in office until June of 2002, take the remaining three months of the sabbatical I was generously granted in 1998, and formally retire on Sept. 1, 2002.

It is important to me that you understand that this decision has been made by a bishop who has been filled with a sense of the privilege at being called to this particular part of the vineyard and humbled by the trust placed in me by you. Linda and I are nourished by a thousand kindnesses from your hands in every year, in every day, and for that we are grateful, and will be forever. *(Applause and standing ovation.)*

Thank you very much.

The chair then recognized Robert Brown, director of communications for the Diocese, for announcements regarding procedures and schedules for the remainder of the evening and tomorrow.

Brown noted that a pastoral letter had been prepared by Bishop Rockwell to be read in congregations on Sunday. Copies can be picked up at the registration table. The banquet this evening follows a 'social time' which will include a cash bar. Check out time is 11 a.m. unless you have made other arrangements. If you have not registered, please do so at the desk. Tomorrow you will be handed envelopes, one for each congregation, with your ballots. Please pick up the UTO envelope for your congregations.

The Chair then announced the conclusion of the First Plenary Session of the 161st Meeting of Convention; and that we would stand in recess until 12:30 p.m. tomorrow.

### Plenary Session II

Hays H. Rockwell, bishop of the Diocese of Missouri, declared that a quorum was present, and reconvened the 161st meeting of Convention of the Episcopal Church in the Diocese of Missouri.

The Chair called upon the Rev. Frederick Thayer, rector of Calvary Church, Columbia, to lead us in prayer.

*Let us pray. O God, we pray: Help us to order our common life and ministry and to support strongly the reaching into the body of Christ that nourishes us and the reaching out to the world that draws more and more of our neighbors into Christ's saving embrace; Help us to choose wisely those with whom several positions of leadership in this Diocese will be entrusted; Help us to resolve to advocate and to do those things which are in accordance with your will for the Church and for the World; Give us wisdom, compassion and determination in making provisions for the future; In all these pursuits, keep us both longing for refreshment in you and sharing your living water with others, through Jesus Christ our Lord, who*

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*lives and reigns with the Father and the Holy Spirit, one God, now and for ever. Amen.*

The Chair recognized and introduced Father Sabi K. Sarkissyan, the Arabic Minister of Church of the Good Shepherd, Town and Country.

The Chair recognized and introduced the Rev. Archie Andrew, the rector of the Church of St. Michael and St. George, who had not been present the day before when new clergy in the diocese had been introduced.

### Elections

The Chair recognized the Rev. Susan Skinner, the rector of Emmanuel Church, Webster Groves, and chair of the Committee on Nominations and Election Procedures, to explain the Preferential Aggregate Transfer Balloting System and to conduct the balloting for elections to fill vacancies on Standing Committee, Diocesan Council, and the Chapter of Christ Church Cathedral.

Skinner:

*Rule Number 14a on page 7 of the Rules of Order explains election procedures. Each ballot is to be marked by order of your preference beginning with number one and going through the number of names on the ballot. Every single name must be marked with a number, so that your first preference has a one and your second preference a two, your third preference has a three, four, five and so on. Every single name must have a number by it.*

Skinner then asked nominees for Diocesan Council to come to the front of the room to be introduced. These are as follows: Cully Dale, Calvary, Columbia; Jack R. Charter, Grace Church, Kirkwood; Lawrence George, Christ Church, Rolla; Duncan Meier, Good Shepherd, Town and Country. Two lay persons are to be elected at-large for 3-year terms.

Standing Committee Nominees are as follows: the Rev. Susan Nanny, Christ Church Cathedral; the Rev. Jim Purdy, St. Peter's, Ladue; the Rev. Marylen Stansbery, Holy Communion, University City. Lay nominees are as follows: Michael Dobbs, St. Barnabas, Florissant; James Hood, Trinity, St. Charles; Randall Johnston, Calvary, Columbia; Lance Kramer, St. Timothy's, Creve Coeur; Andy Ruhlin, Emmanuel Church, Webster Groves; John (Butch) Sterbenz, Holy Communion, University City; Patricia West, St. Michael and St. George; and Doris Westfall, Grace Church, Kirkwood. Two laypersons and one cleric are to be elected for 4-year terms.

Nominees for Cathedral Chapter are as follows: Jim Markham, Grace Church, Jefferson City; the Rev. Michael Kyle, North Convocation Partnership. One layperson and one cleric from outside St. Louis City/County are to be elected for 3-year terms.

The ballots for Standing Committee were distributed, corrected, and voting took place. Ballots were collected.

The ballots for Diocesan Council were distributed and voting took place. Ballots were collected.

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The ballots for Cathedral Chapter were distributed and voting took place. Ballots were collected.

The Chair deviated from the published agenda at this point and recognized the Rev. Daniel Handschy, the president of Standing Committee, who had prepared a response to the Bishop's announcement of yesterday calling for a coadjutor.

The Rev. Daniel Handschy:

*The Standing Committee is involved in seeking the permission of the Church at Large to carry forth an election, and the convention has to approve the call for an election of a coadjutor. Many of you this morning received a sheet from Ned Fryer of a schedule and I would like to make one motion: That this Convention call for the election of a coadjutor and approve the plan (Summary of Procedures) worked up by Ned Fryer, the Bishop, and the Task Force to choose the Election Committee.*

The motion was seconded. There was no discussion. There was a call for the question. First, there was a unanimous vote to act on the question. Then there was a unanimous vote to act on the proposal made by the President of the Standing Committee.

Handschy then asked for names of persons to be nominated for the Election Committee, giving the person's name, address, congregation, and why this person should be nominated for the election committee.

### 2000 Program Budget

The Chair recognized William Cornelius, the treasurer of the Diocese and a member of St. Peter's Church, Ladue, who will present the 2001 Program Budget for the Diocese.

Cornelius:

*Thank you, Bishop. You have all received a copy of the 2001 Budget which was approved by the Council after input from the Convocation, the various Mission Groups, and the Finance Committee. We also an extensive workshop on the Budget this morning that many of you attended. I am pleased to report that we were able, this year, to increase support for all of our Diocesan Programs and still have a small surplus in the Program Fund. The Council was able to do this because of a five-percent increase in support from our parishes and missions. I am also pleased to report that virtually all of our congregations are meeting the assessment formula or working towards achieving that in the near future. We also had increased investment income this year. You recall a year or two ago, we adopted a total return policy and our income this year was based on the three years ended in 1999 and those were very strong years in the securities markets. We also had an \$80,000.00 carry over from last year. So I think, in summary, that it is fair to say that the Diocese is in sound financial condition and, Mr. Chairman, I would move adoption of the 2001 Program Budget.*

This motion was seconded and there was no discussion. The question was called to adopt the Budget for the year 2001. The Program Budget was unanimously adopted.



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### Bishop's Medal

The Bishop then spoke.

*Among my privileges in this job is the awarding from time to time, and it doesn't happen every year, of a medal to some minister of the Gospel, lay or ordained, who has served with such distinction that it seems to me appropriate to call attention to him or to her. I read the following citation: William E. Cornelius. Bill Cornelius is the embodiment of servant leadership in our Missouri Diocese. Diocesan Treasurer for seven years, he has implemented and effected a just and equitable system of congregational assessments which has strengthened our capacity for making a common witness as a Diocese in this part of God's world. To all that he does, he brings the skills of a seasoned executive and a firm diplomat. He takes with seriousness the role of treasurer and gives generously to the doing of that job, including on Saturday mornings, when he might well be improving his golf game. Bill and his wife, Ginger, were the very first to come forward in response to the challenge of the Capital Campaign. Their leadership gift helped to give a confident start to the campaign when doubt and uncertainty might have prevailed. During the campaign, Bill played a significant role in successfully seeking the support of others. At the heart of the ministry entrusted to Bill Cornelius, is his devotion to the life of the Episcopal Church. In the Cathedral congregation, and in St. Peter's Church, Ladue, where his wife is the Senior Warden, he has been and he is a high example of what it means to be an unordained minister of the Gospel. In recognition of his authentic witness, I hereby bestow on William E. Cornelius, in this year of our Lord 2000, the Bishop's Medal.*

(Applause and standing ovation.)

Cornelius: *Thank you very much, Hays, and thanks to all in this room for the support you have given me over the years. Thanks again.* (Applause)

The Chair recognized the Rev. Harvel Sanders, the rector of Grace Church, Jefferson City, and the chair of the Committee on Resolutions for a continuation of the report of that Committee.

*The first resolution to be considered is Resolution A on page 22 concerning the 2001 Standard Compensation for Clergy submitted by Diocesan Council.*

### Resolution A-161

CONCERNING: 2001 Standard Compensation for Clergy

SUBMITTED BY: Diocesan Council

1 BE IT RESOLVED BY THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI that the standard compensation in 2001 for full-time clergy will be as follows:

	<u>PRIEST</u>	<u>DEACON</u>
CASH SALARY	\$29,500	\$27,000
HOUSING ALLOWANCE	10,500	9,000

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[final allocation should be determined in consultation with clergy person and defined by Vestry/Bishop's Committee Resolution.]

and be it further

2 RESOLVED that the Church Pension Fund assessment will be paid by the congregation;

and be it further

3 RESOLVED, that \$50,000 group life insurance premiums will be paid by the congregation; and be it further

4 RESOLVED, that medical coverage for clergy and eligible dependents, will be paid by the congregation; and be it further

5 RESOLVED, that income replacement insurance premiums will be paid by the congregation; and be it further

6 RESOLVED, that a standard of ten days per calendar year and \$500 will be provided for continuing education; and be it further

7 RESOLVED that the standard auto allowance will be \$2,000 per year; and be it further

8 RESOLVED, that all parishes and missions encourage their full-time clergy to set aside two days each week for personal time.

[NOTE: The Rationales for Resolutions were not read on the convention floor and are not printed in this text of the minutes. Resolution rationales can be found elsewhere in this Journal.]

Sanders moved Resolution A-161. There was a second and discussion was as follows:

The Rev. Larry Hooper, St. Martin's, Ellisville asked if the compensation for deacons in this Diocese was for "transitional deacons and not perpetual or vocational deacons." The Rev. Mr. Sanders noted that usually perpetual or vocational deacons were non-stipendiary and the Chair noted that such was true in this Diocese.

The Rev. Gretchen Pickeral, Church of St. Michael and St. George in Clayton, stood in opposition to this resolution based on the four-percent increase, stating that of the 51 congregations now in our Diocese, only 22 are financially capable of paying this compensation package. Her opposition is that the energy spent in carefully figuring out the false increase in what we are actually doing in this Diocese could be better spent by the Financial Committee in thinking outside of the box and coming up with a way that we can have a meaningful and dignified relationship with an ordained priest for every congregation in this Diocese.

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There was no further discussion on Resolution A-161. The Convention voted on the resolution and Resolution A-161 carried but not unanimously.

Sanders then presented resolution B-161, a resolution concerning Food Ministries submitted by The Task Force for the Hungry.

### **Resolution B-161**

CONCERNING: FOOD MINISTRIES

SUBMITTED BY: Task force for the Hungry

BE IT RESOLVED THAT THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI yearly designate the month of November as "The Month of Sharing one Loaf" in thanksgiving for the food ministries in the congregations of our Diocese.

The Rev. Mr. Sanders moved Resolution B-161.

The motion was seconded. There was no discussion and the Chair called for the question. Resolution B-161 carried unanimously.

The Rev. Mr. Sanders presented Resolution C-161 concerning 20/20: A Clear Vision, submitted by the West Convocation. He noted a minor correction in Resolve Number 2 which was cited in the reading.

### **Resolution C-161**

CONCERNING: 20/20: A Clear Vision

SUBMITTED BY: West Convocation

1 BE IT RESOLVED THAT THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI embrace the evangelism initiative passed by the 73rd (2000) General Convention, committing the Episcopal Church to doubling its members by 2020; and be it further

2 RESOLVED, that over the next 20 years the Diocese of Missouri work to develop healthy, serving and inviting congregations, to plant new congregations, and to increase our ministry presence among minority groups, youth and college students; and be it further

3 RESOLVED, that during 2001 Diocesan Council, supported by the Bishop's vision and spiritual leadership, will pray, plan and give leadership to this monumental task, and at the earliest possible date establish a task force to study and draw up an action plan for the Diocese for presentation to the 162nd Convention.

Sanders moved Resolution C-161. There was a second. Discussion was as follows:

Priscilla Bevins, Calvary Church Columbia: *The actual resolution passed by the 2000 General Convention of the Episcopal Church reads as follows: 'RESOLVED that the 73 General Convention joyfully embrace as its priority the following domestic mission imperative: called to restore all people to unity with God and with each other in Christ, we commit*

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*to being a healthy, dynamic, inviting Church, reflective of the diversity of our society, deeply rooted in faith and the Gospel so that we live out our Baptismal promise to be disciples who make disciples of Jesus Christ; and we will do this through creative strategies for evangelism, prayer and spiritual development, recruiting and equipping innovative leaders, strengthening congregational life, focusing on children, youth and campus ministries. In response to this commitment we intend, with God's help, to double our Baptized membership by the year 2020.'*

*Now I think that's really exciting, and its also quite scary for this pilgrim who falls far short of being the disciple that Christ would have me be. But there is hope and there is help. The General Convention directed the Executive Council to appoint a task force which they already have to develop plans to be ready by July 2001. Also, the dioceses of Texas, West Tennessee, Virginia, and Maryland are already working on this and Texas has had considerable success in their work under Bishop Payne. I urge this body to step out in faith, say a resounding AMEN to our Baptismal vows by saying YES to Resolution C-161, 20/20: A Clear Vision. Thank you.*

There was no further discussion and the question was called. The resolution passed unanimously.

Sanders presented Resolution D-161 concerning Urban Mission Commission submitted by Metro II.

### **Resolution D-161**

CONCERNING: URBAN MISSION COMMISSION

SUBMITTED BY: Metro II

He noted one correction in item two which will involve deletion of a clause. This deletion is cited in the reading.

1 BE IT RESOLVED THAT THE 161st convention of the Diocese of Missouri urge the Bishop to take immediate action in response to the 73rd (2000) General Convention Resolution D052 by establishing an Urban Mission Commission. Its task will be to provide for urban ministry, appropriating Resolution D052 to our particular situation; and be it further

2 RESOLVED, that when established, the Urban Mission Commission be accountable to the Bishop, working through Diocesan Council; (cross out 'and its Mission group of the Presence of the Church Among the Poor.');

3 RESOLVED, that during this next triennium the Commission report annually to Diocesan Convention with the express purpose of submitting a Diocesan Urban Mission Report to the 74th General Convention in 2003 addressing projects, models and stories of ministry in the five categories laid out in Resolution D052 of the 73rd General Convention.

Sanders moved Resolution D-161. There was a second.

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Discussion was as follows:

The Rev. Emery Washington, All Saints' Church, St. Louis, rose to speak in favor of Resolution D-161 concerning the establishment of an Urban Mission Commission with an amendment. The Rev. Mr. Washington noted that as he reviewed Resolution D052, Resolution D-161 was right on target. He did address some of his concerns as follows: *It has often been said that our vision should exceed our reach. If we are to accomplish higher and higher goals, it is also true that our lack of vision often limits our reach. In 1980, the National Episcopal Church established the Urban Caucus. It quickly became a code phrase for the inner city, poor, black, or minorities. Urban ministry should be about the business of building God's Kingdom for all urban and suburban people of God and not just about our poor and most depressed areas. It should include the work of the Rev. Canon Susan Nanny as she extends the ministry to all youth at Christ Church Cathedral; of the Rev. Michael Kinman as he works with peer ministers in educational institutions in urban and suburban areas; of Mrs. Heidi Clark in her work with Christian Education across congregational lines; of the Rev. John Blair as he works with clinical pastoral care; and the Rev. Jason Samuel as he helps to extend God's Kingdom in Lake, St. Louis. Urban Ministry, and please note that I do not use the word 'mission' as there is too much baggage there, should not be relegated and this has been taken care of with the friendly amendment that was accepted, to the wonderful work of the Rev. Darlene Tittle at St. Stephens; of The Rev. Thomas Doyle as he works with Ascension, Sullivan, and St. Clair; or an Emery Washington as he works with urban revitalization and restoration. Therefore I call on you to accept this resolution as it has been amended. I therefore recommend that you give Council the choice of deciding whether to expand the Mission of Presence Among the Poor by a new name, or creating a new category for urban mission or finding some other way to expand the vision so that it reaches all. And so I am thoroughly in support of this resolution as it has been amended.*

Thank you.

There was no more discussion. The Chair called for a vote and D-161 passed unanimously.

[NOTE: Along with the rationale of D-161, General Convention Resolution D052 was printed.]

Sanders noted that in his understanding the Resolutions Committee had authority to make changes in resolutions between the time of the hearing and the Convention with input from the proposers of the resolution. Therefore he deliberately refers to 'corrections' in the resolutions rather than 'amendments.' Amendments would be made from the floor. These are corrections.

Sanders presented Resolution E-161 concerning Affordable Health Care submitted by The Vestry of St. Mark's Church, St. Louis and Metro III.

### **Resolution E-161**

CONCERNING: AFFORDABLE HEALTH CARE

SUBMITTED BY: The Vestry of St. Mark's Episcopal Church, St. Louis, and Metro

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### III.

1 BE IT RESOLVED THAT THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI encourage and support the Finance Committee as it explores creative ways of reducing health insurance costs for clergy and lay employees of the Diocese of Missouri, including forming associations with other faith groups; and be it further

2 RESOLVED, that the Finance Committee be called upon to explore the possibility of expanding the insured group to include members of each of the faith groups in the association, so as to create a larger group and to provide access to affordable health care for lay members of churches who might not otherwise be able to have health insurance and to report to this Convention in 2001; and be it further

3 RESOLVED, that this Convention applaud the St. Luke's Episcopal-Presbyterian Charitable Medical Trust for its actions in reducing prescription medicine costs for the working poor and call on all relevant bodies and individuals within the Diocese to work to create affordable health care for the working poor.

The Rev. Mr. Sanders moved Resolution E-161. There was a second with no discussion. The Chair called for a vote and the resolution passed unanimously.

The Rev. Mr. Sanders noted that Resolution F-161 on page 29 had been divided into two separate resolutions with no change in the substance of the original resolution.

He presented F-161A which was distributed to the Convention, addressing a document called *Continuing Education Expectations for Clergy in the Episcopal Diocese of Missouri 2000*.

This Resolution is from the Commission on Ministry and is a proposal as directed by Convention of last year.

#### **Resolution F-161A**

CONCERNING: CONTINUING EDUCATION EXPECTATIONS FOR CLERGY IN THE EPISCOPAL DIOCESE OF MISSOURI 2000

SUBMITTED BY: The Commission on Ministry

1 BE IT RESOLVED THAT THE 161st CONVENTION OF THE DIOCESE OF MISSOURI adopt the program: Continuing Education Expectations for Clergy in the Episcopal Diocese of Missouri; and be it further

2 RESOLVED, that this program be distributed to all clergy in the employ of this Church in the Episcopal Diocese of Missouri.

Sanders moved Resolution F-161A. The motion was seconded.

Discussion was as follows: Robert Daniels, Church of the Transfiguration, Lake St.

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Louis, noted a discrepancy between '5 days and \$250' cited in a distributed document and '10 days and \$500' which had been approved by this convention for continuing education in previous Resolution A 161. The Rev. Edwin Heathcock, St. Luke's Hospital, noted that this phrase should be deleted from the distributed document because prescribed amounts change from year to year. At present, the minimum standard for congregations is set at five days educational leave at \$250. This needs to be stricken both in the program designs section and also on the reporting form.

There was no further discussion. The Chair called for a vote and Resolution F-161A passed unanimously.

Sanders presented Resolution F 161-B which had been distributed to the Convention, concerning Extended Study Leave Sabbaticals.

### **Resolution F-161B**

CONCERNING: EXTENDED STUDY LEAVE (SABBATICALS)

SUBMITTED BY: The Commission on Ministry.

1 BE IT RESOLVED THAT THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI adopt the program *Extended Study Leave (Sabbaticals) for the Episcopal Diocese of Missouri*; and be it further

2 RESOLVED, that this program be distributed to all clergy in the employ of this Church in the Episcopal Diocese of Missouri.

Sanders moved Resolution F-161B. There was a second. There was no discussion. The Chair called for a vote and resolution passed by a plurality but not unanimously.

The Chair commented that each of these resolutions represents a great deal of work on the part of the people who made the proposal. In the case of the Commission on Ministry, these resolutions we have just adopted are the consequence of very long labors supervised by the Rev. Ed Heathcock who chairs that commission. The Chair expressed gratitude for the work of this commission.

Sanders noted that we were skipping over Resolution G-161 at this time and he presented Resolution H 161, page 31, with corrections.

### **Resolution H-161**

CONCERNING: UNIVERSAL HEALTH CARE 2000 ORGANIZATION

SUBMITTED BY: Anne Steele, parishioner of Trinity Church, St. Charles.

BE IT RESOLVED THAT THIS 161ST CONVENTION OF THE DIOCESE OF MISSOURI endorse the work of the Universal Health Care 2000 Organization, led by the National Council of Churches of Christ, the Universal Health Care Action Network, and the Gray Panthers, understanding that its purpose is to educate people about the issues in health

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care benefits, distribution, quality, and cost; to promote discussion from a variety of viewpoints; to work together to bring about, through the legislative process, creation of an affordable, suitable, and just health care system for all people.

The motion was moved and seconded and discussion was as follows:

Jim Nicholson, Trinity Church, St. Charles: *I would like to note that this resolution simply reminds us as, corporate members of the present Body of Christ, to assume individual responsibility in promoting just health care which is not currently the case in this society. Thank you.*

Tom Tener, St. Peter's, Ladue: *I am opposed to this. I listened to the discussions this morning and find this resolution confusing, even more so now. I'm not sure what changing 'joined with' to 'endorse the work of' means. I think this actually calls us to do more than before. I feel that we should not be taking positions on political issues such as this. I would move to table this resolution.*

The Chair noted the motion to table the resolution and that this motion was not debatable. The Chair called for a vote on the motion to table the resolution. The Chair moved that the motion to table was lost.

Further discussion was as follows:

Jeffrey Frey, Calvary Church, Columbia: *I am speaking for the defeat of this resolution and my reasons for opposition to this resolution are four-fold: (1) This resolution calls for us to endorse the work of political organizations which have as their purpose a political end. That political end is federal control of health care. The Canadian Health Care System of Universal Health Care is widely endorsed in these people's literature on the Internet and this system accomplishes cost savings by rationing. The most humane way to ration health care is to have rationing decisions made as close to the points of decision as possible and not by an impersonal policy maker at the nation's capital. (2) The facts used to support this resolution fail to support the inhumanity of the present system, nor is there any evidence that a Canadian-type system would change any of these pitiful parameters mentioned in this resolution. (3) Specifically, regarding the Universal Health Care 2000 Organization, the web site and their links have links to many left-of-center political parties and political movements — I would mention the Gray Panthers, specifically — who are Christians who seem to have added an 11th commandment, that is, 'Thou Shalt Not Make a Profit.' Profit, of course, is what pays for most of our retirement funds. (4) I would also like to speak to the issue of rationing of health care in Canada. The way health care is rationed in Canada is by limiting high-tech interventions. One specific one, done widely in the United States, is coronary angiography and angioplasty. Currently in Canada, there is a six-month wait for the diagnostic procedure to be done in Canada when the procedure is available on-call in two hospitals here in Boone County and can be done immediately if necessary. There is no community in the whole nation of Canada this size that is capable of doing these procedures. One of the reasons we have such high costs, is that we have such a diffuse system. The result of this six-month wait in Canada, by their statistics, is that five people out of a 1,000 die of heart disease in that six-month waiting period. In terms of lives lost, per dollars saved, this*



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*has similar magnitude of making a decision in this country to stop all screening, say, for cancer. In Canada the decision is made that there will be screening for cancer. Presently, breast screening, widely accepted across this country and in Canada, saves one woman in 1,300. Stopping all cancer screening would accomplish the same thing as far as savings go, as limiting access to coronary angiography and cardiology which we do in this country. I will conclude, then, by saying that there are indeed 44 million uninsured in this country, and there are multiple problems addressed in the resolution, none of which changing our health care system would clearly change.*

The Chair noted that Frey's time was up according to the Rules of Order.

The Rev. Charles Morris, retired: *I do not know all of the ins and outs, the merits and demerits of the ways of going about providing health care, and I think we could probably argue this longer than it's taking the people to get all the votes counted in Florida. But I do know that many millions of people, especially children, are suffering because they have no health insurance in the United States, the richest country in the world. I think we need to hang our heads in shame and begin to do something about it. I don't know the best way to go about it, and I don't think that this says anything in here about providing a government-backed universal health care program like Medicaid or Medicare. What it does say that we should educate ourselves about all the issues involved in this very serious problem in our country and among people. So I speak in support of this, but I would like a clarification from someone among the people who presented this as to what it means to 'join with.' Does that mean 'endorse their policies' or does it simply mean to 'join in the education' about all the issues, etc., with these various organizations which are listed here. Thank you.*

The Chair asked if anyone from the Resolutions Committee, or perhaps Anne Steele, might make such clarifications. Sanders noted that the resolution does read "endorse the work of" and not "join with."

Jim Nicholson, Trinity Church, St. Charles: *The resolution is not an endorsement of policies of these groups. It is recognition of their leadership in exploring the educational needs of the individual, a responsibility which we as Christians cannot escape.*

Roger Morely, St. Peter's Ladue: *We just passed Resolution C-161, 20/20 A Clear Vision, where we're talking about doubling our membership in a certain number of years and there is a lot of spiritual leadership involved in that. I think we are on a slippery slope here if we begin to become politicized in the national political debate when we are a spiritual organization. So I am opposed to this resolution.*

The Rev. Michael Kyle, North Convocation Partnership: *I just wanted to say that my experience in biblical studies at Bexley Hall 25 years ago where the dean was a young man named Hays Rockwell, is that every decision I make, from choosing to buy Adidas or Nikes for my running shoes is a political decision. I think that we cannot avoid making political decisions. I think we can avoid being terribly partisan, but I think then we still have the choice to make a decision and we need to follow the call of the Gospel call of John of Patmos who said, "I see a new Heaven and I see a new earth." (Applause)*

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The Rev. Larry Hooper, St. Martin's Church, Ellisville: *I rise to speak in opposition to this resolution, simply from the standpoint that I find it difficult to pass a resolution and attaching our name to organizations or groups for which we have no printed material or prospectus or philosophy. While I empathize greatly with the intent of the resolution, I do have a problem with being associated with groups about which I have not been provided information.*

The Rev. Dr. Gary Nowlin, St. Stephen's Church, Ferguson: *In the light of the debate we have been having, I wonder if the intent of the committee which brought this forward could be satisfied and strengthened, while avoiding some of the issues here, if we were voting on a resolution which said that as a Church we were in favor of creating an affordable, suitable, and just universal health care system, and we encourage our members to work towards this goal without citing any organization in particular or any plan in particular for achieving that goal.*

The Chair indicated to Nowlin that a substitute resolution was in order and asked if he was prepared to make such a substitute resolution. Nowlin indicated that he was preparing to make a substitute resolution.

Michael Dobbs, St. Barnabas', Florissant, and also a member of the Health Care System: *I went into that health care system some years ago, giving up over two-thirds of my income, because I was very dedicated to that cause. I have seen a lot of change in 16 years, and it is not the system I went into. I see a lot of people in the profession leaving it. I find it difficult to be on the outside of the system coming up with some grand plan, some national system or universal system that legislation has to do with when I already see how poorly controlled Medicaid and Medicare are in getting quality health care to individuals. You may not know it, but all that Medicare cares about is that you can walk to the bathroom. That is my job as a physical therapist. If you used to play tennis and want to have a healthy heart, I hope you get the exercise going to the bathroom, because that's all Medicare wants you to walk. I would not put any of this to the federal government for control because their way of controlling is to talk about lock boxes, or to talk about protecting, but it really isn't to give quality care. It is just to get your vote. I speak in opposition to this resolution. I think we have done what we as a body can do, and that is to try to strengthen what we can do within our Diocese. I think that we are doing a lot if we accomplish that.*

The Right Rev. Hays H. Rockwell: *I am going to suggest that we are in the darkest part of the American jungle in this topic; and with your permission I am going to suspend this discourse while Dr. Nowlin drafts a substitute motion to this. As soon as he has finished, please let him bring it forward to the Secretary and to me, and then we will return to H-161 and consider his substitute if it gains a second. Can we move on without objection?*

*Mr. Sanders.*

Sanders presented Resolution I-161 concerning the Death Penalty submitted by the Ad Hoc Committee on Prison Ministry, Jim Markham, chairman.

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### Resolution I-161

CONCERNING: THE DEATH PENALTY

SUBMITTED BY: Ad Hoc Committee on prison Ministry, Jim Markham, chairman

1 BE IT RESOLVED THAT THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI endorse General Convention (2000) Resolution A083 which commends the promotion of educational materials related to the death penalty within dioceses and congregations; and be it further

2 RESOLVED, that the Diocesan Christian Education Coordinator make available to congregations a Lenten 2000 Study Guide entitled *Living and Dying According to the Voice of Faith: Thinking about the Death Penalty*; and be it further

3 RESOLVED, that the 161st Convention of the Diocese of Missouri endorse General Convention (2000) Resolution A082, which reaffirms opposition to the death penalty and calls for immediate moratorium on executions in this country; and be it further

4 RESOLVED, that the Secretary of the Convention notify the action of this Convention to the Governor of Missouri, as well as to state senators and representatives whose districts are included in the Diocese of Missouri.

Sanders moved Resolution I-161. There was a second. Discussion was as follows:

The Rev. Tamsen Whistler, Trinity Church, St. Charles: *I think that I am the only delegate who is a member of this Ad Hoc Committee. I want to commend the resolution to you and point out that what we are doing is at least, in part, what we have done as a Diocese more than once; and we are specifically speaking in relation to the General Convention's resolution calling for a moratorium. The other thing we are doing, which is very specific, is recommending this Lenten Study to be available to congregations in the Diocese. Thank you.*

The Chair called for the vote. The motion passed but not unanimously.

[NOTE: General Convention 2000 Resolutions A083 and A082 were printed in the galley of resolutions but were not read on the floor.]

Sanders noted that Resolution G-161 would be considered as part of the report of the Committee on Constitution and Canons. He also noted that Resolution J-161 would be considered as part of the Committee Report on Dispatch of Business. He, thus, concluded his report.

The Chair returned to the issue of altered Resolution H-161 proposed and presented by The Rev. Dr. Gary Nowlin.

The Rev. Dr. Gary Nowlin, St. Stephen's, Ferguson: *BE IT RESOLVED THAT THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI encourages education, study,*

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*and eventual reform of our medical care system, with the goal of creating an affordable, suitable, and just system. The educational component of this effort shall be to inform people about issues in health care, benefits, distribution, costs, and quality; and to promote discussion from a variety of viewpoints.*

The substitute motion gained a second. Discussion was as follows:

Claudia Sarber, Church of the Ascension, St. Louis: *Could that substitution include something to the effect of study through the Diocesan Department of Christian Education, or is that not appropriate?*

Nowlin: *I would be willing to accept that as a friendly amendment if that is allowed.*

The Chair noted clarified that this would lodge the responsibility for implementing this with the Diocesan Department of Christian Education.

The Rev. Andrew Archie, St. Michael and St. George, Clayton: *Could the entire resolution with the amendment be read?*

Nowlin: *BE IT RESOLVED THAT THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI encourages education, study, and eventual reform of our medical care system, with the goal of creating an affordable, suitable, and just system. The educational component of this effort shall be to inform people about issues in health care, benefits, distribution, costs and quality; and to promote discussion from a variety of viewpoints. Responsibility for recommending suitable ways of carrying out this educational effort shall be assigned to the Diocesan Christian Education Office.*

Tom Tener, St. Peter's Church, Ladue: *I understand that Mrs. Clark reports to you, Bishop. Is that correct?*

The Chair. *Periodically.*

Tener: *During the periods of time that she reports to you and working on this resolution, what specific actions do you expect to be taken so that this resolution could be effected in a meaningful way?*

The Chair: *Well, my opinion is that Heidi Clark is a very resourceful person. I think that she would go, first of all, to our Washington office where she would gain information there as to what legislation pending is pertinent to this matter and make information about this available to the faithful. She would also go to the Standing Commission of the Church on Health and seek counsel there about what printed materials and other visuals are available and make those available to the congregations severally.*

Tener: *Do you support these actions?*

The Chair: *I think that she is the natural person to do this kind of thing.*

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Tener: *With respect, I think that this is a 'feel good' resolution and while it is far better than the resolution before, I believe it is going to be one of these that in four or five years we are going to look back and say, "I don't believe the water rose very much."*

The Rev. Charles Morris, retired: *I want to speak in support of this substitute motion. I could very well be a 'feel good' kind of thing because any kind of political action or advocacy is taken out of it now. I was a bit concerned about endorsing the work of the Gray Panthers because I don't know what all they say to do. I do support the substitute as it takes a very definite step in the direction of educating us all, and perhaps those that want to need to move toward political advocacy. I think it a well stated substitute motion and I support it heartily. Thank you.*

Mike Clark, Church of the Advent, Crestwood: *I can speak to the qualifications my wife holds regarding health insurance. I handle the health insurance at my house. While she would be willing at the Bishop's command to take on this extra task, I'm not sure that health insurance and universal health coverage is something that fits under the guise of Christian Education. Isn't there something about Missouri Episcopal Health Ministries? Didn't we have a new commission or ministry and could not this commission, in cooperation with Christian Education, be a more appropriate placement for this?*

Ann Watts, Trinity St. Louis: *I want to say that this is a 'feel bad' resolution. I work with families and children all the time who do not have access to health care. I think that we need to make some kind of a voice. This certainly is not what I had hoped for; but I certainly speak in favor of what little we have come up with.*

The Rev. Dr. Thomas Barnett, Church of St. Michael and St. George, Clayton: *Clearly, to me, this resolution is in search of a home. The Christian Education Department of the Diocese doesn't want it; and I'm not sure how many others of us want it. I would like to submit this for reconsideration at another time.*

The Chair: *That's a motion to table?*

Barnett: *That is.*

The Chair: *The motion to table is not debatable. The Chair called for a vote on the motion to table the substitute motion. The Chair asked for a count by tellers and noted that the motion to table failed by a vote of 63 to 57.*

We returned to a discussion of substitute motion H-161.

The Rev. Dr. Gary Nowlin rose to speak to the resolution and the Chair noted that it would take action of Convention for him to speak a third time. By vote, Convention granted that Nowlin speak on the issue a third time.

Nowlin: *I would be happy to substitute the recommendation that the Bishop appoint suitable persons to recommend educational material. I also want to make the more general point that it is appropriate for a church to educate its members about an issue, and in some*

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*cases that education and some learning of some relevant facts may lead to a conclusion. On the other hand, if we post a sign in front of our church that says: "Only people that have come to this same conclusion are really good Episcopalians," we, in effect, limit the number of people who are going to be available to go through that education and learn those facts.*

The Chair asked Nowlin to read the substitute resolution one more time in its current and fixed form.

Nowlin: *BE IT RESOLVED THAT THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI encourages education, study, and eventual reform of our medical care system, with the goal of creating an affordable, suitable, and just system. The educational component of this effort shall be to inform people about issues in health care, benefits, distribution, cost and quality; and to promote discussion from a variety of viewpoints. Responsibility for recommending suitable ways of carrying out this educational effort shall be assigned to that person or persons designated by the Bishop.*

The Chair noted that this is really a motion to amend which requires a second. The second was made. The Chair asked if there was discussion of this final reading.

Gordon Christensen, Calvary Church, Columbia: *I am a physician and I have taught and practiced medicine for 26 years. I know that while we can deliver the very best of medical care, that deliver is very unequal. Scholars in medicine trace the modern medical complex to the ministry of Christ. With the ministry of Christ, we began to care for the destitute and the sick. The Church has always been very closely associated with that ministry. I rise in favor of this resolution, not because it is a perfect resolution, but because it begins or proposes that we be part of the conversation of revising, informing and insuring that medical care is delivered throughout as equally as possible. I think we need to do this. (Applause)*

The Chair asked Convention to restrict observations to the amendment in the future.

Heidi Clark: *I don't have voice here, but I would like to request personal privilege. (This was granted with no objection.) I just want to briefly remind this group that the Diocesan Christian Education Committee has, over the years, helped groups and task forces prepare educational materials around a variety of issues including racism, including disabilities, including environmentalism; and we would be happy to help in whatever way necessary for this, including gathering the appropriate people. I just wanted to go on record as saying that.*

Anne Eanes, St. James, St. Clair: *As a health care professional, I just want to support the ideas of all the people who work in health care here that people do need to know about insurance and health care issues. I think that to inform people is one of the best things that we can do.*

The question was called on whether, or not, to amend the substitute motion and the motion to amend to the substitute motion passed. The Chair then noted that we were to vote on the amended substitute motion. The question was called. The amended substitute motion did not pass unanimously but it did pass by a majority. The amended substitute motion is in place of Resolution H-161.

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### Report of the Standing Committee

The Chair recognized the Rev. Daniel Handschy, rector of Church of the Advent in Crestwood, and president of the Standing Committee, for a report from the Standing Committee.

*Handschy: The Canons require that the President of the Standing Committee make a report to assess and make a report on the 'state of the Diocese' and that is my task. The announcement that we heard last night about the bishop's retirement changes the nature of this report somewhat dramatically. It becomes somewhat more difficult to assess our state. What I want to do in this report is give a quick overview of what the Standing Committee does, talk about how we have done that in this past year, and then talk about what we will end up having to do over the next year or two and how our current state will help us in the time of transition.*

*One of the tasks of the Standing Committee is to consent to the elections and calls for elections of bishops in other dioceses. Two thirds of the Standing Committees of the National Church must consent to every call for election and to every election. This makes very real our connection as a Diocese to the larger church. Bishops are not elected and consecrated for a Diocese alone, but for the whole church. And we ask questions like, "What role does politics play in the House of Bishops? Does Connecticut really need two suffragans or are they trying to stack the House of Bishops?" You may have known that in Singapore two bishops, John Rogers and Charles Murphy, were consecrated or claimed to have been consecrated but without any consents at all. So it is not just a process of rubber stamping with no effect.*

*We consented to the elections of seven bishops, although the support for one was withdrawn by the electing Diocese's Standing Committee). We consented to three calls for election.*

*It will now be our role to seek the consent of the Standing Committees of the Church to approve our call for an election, and to seek approval of that election once its outcome is known. Here again, it is important to know that we are linked to the larger Episcopal Church through the election and consents process for our bishops.*

*We also approve changes to by-laws and personnel policies for congregations of the Diocese.*

*This makes real the connection between a congregation and the Diocese. Review by the chancellor ensures that by-laws are in accord with canons, and that the governance of congregations happens in an open fashion. We approved changes to one of each, by-laws and personnel policies, in this last year.*

*We also regretfully approved the change in status of Church of the Epiphany, Des Peres, from parish to mission, and sadly agreed with the few members left that the congregation should be dissolved altogether, which this convention voted on last night.*

*We approve the conveyance, acquisition, and encumbrance of any property held by any congregation. The Diocese is the basic unit of the Episcopal Church. All property held by the*

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*congregations is for the furtherance of the mission of the Diocese. In other words, congregations hold their property in trust for the Diocese. If someone wills a piece of property with a toxic waste dump on it to St. Swithens by the Swamp, we can say 'No! You can't accept that bequest.' Who ends up paying to clean it up? Well, eventually the Diocese.*

*Two congregations sold property and we made sure that they wouldn't need that property further down the road for the mission of the whole Church; one received property, and one is negotiating to buy out a contract on a piece of property.*

*The Standing Committee also functions as the Corporation of the Episcopal Diocese of Missouri, the same people except that the bishop chairs COEDMO and is not technically a member of Standing Committee. COEDMO makes grants from three different funds in the Diocese: The White Loan Fund, The Church Assistance Endowment Fund, and the Aged and Infirm Clergy Fund.*

*The White Fund. Four million dollars was left to the Diocese by Kelton and Alma White and the income from that fund is to be used to make loans to congregations for capital improvements. Two loans were made in 2000: one to Grace Church, Kirkwood, for \$850,000 and one to Christ Church Cathedral for \$1,000,000. It is exciting to see congregations able to undertake projects that without the generosity of the Whites would only be a dream. The material state of the Diocese is much improved by this fund.*

*The Church Assistance Endowment Fund makes grants to congregations also for improving property. Last year, not this current year but last year, COEDMO liberalized the way that we calculate the income on the fund so that this year more and larger grants could be made. Seven grants, ranging from \$700 to \$7,500 for a total of \$38,897 helped congregations make bathrooms handicap accessible, create office space from closet space, protect from water damage, and a range of other projects like that.*

*The Aged and Infirm Clergy Fund: COEDMO consents to grant requests by the bishop from this fund which are intended to help clergy families cover medical expenses not covered by insurance. This is a real boon for the clergy of this Diocese and, likewise, for its congregations.*

*Sadly, COEDMO is finding itself in the business of property management. The Church of the Epiphany is to be leased to The Vineyard and the question arises, 'Who will maintain that property?' We are exploring some options on that.*

*Standing Committee also approves the candidacy for Holy Orders for those persons in the process for ordination and we heard from Hays in his report last night that there are many more people, especially below the age of 30, who are entering that process than perhaps in the decade prior.*

*We try to have a member of the Standing Committee present at each Celebration of New Ministry to hand the new minister a copy of the Diocesan Canons, by way of inviting the minister to join in the councils of the Diocese. It was a great year for Celebrations of New Ministries: Greg Hein at Grace; Archie Andrews at St. Michael and St. George; Larry*



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*Hooper at St. Martin's; Seamus Doyle at Mid-Missouri Cluster or St. Alban's, Fulton, St. Mark's, Portland, and St. Matthew's, Mexico. We also saw Darlene Tittle come in at St. Stephen's Church in St. Louis and Tom Doyle at Ascension, St. Louis; St. James, St. Clair; and St. John's, Sullivan, as a kind of consultant. I can recall three conventions ago, Lydia Speller, as president of the Standing Committee, giving voice to the anxiety all of us felt as the Church Pension Fund had liberalized its retirement guidelines and many senior priests of the Diocese opted to retire. We felt bereft of many, many combined years of clergy leadership in the Diocese. We survived, and there is new leadership, both lay and clergy, emerging throughout the Diocese.*

*The piece of paper which has just been distributed to you is the flyer about what is now our fourth annual Vestry Conference. The conference is Saturday, March 3, 2001, at St. Luke's Hospital. Workshops cover a range of topics important to people in leadership: Budgeting, financial reporting, insurance, spiritual leadership, reviewing ministries to keep them lively. Each year we bring in a nationally known keynote speaker — this year, Vince Curry, of the office of Program Budget for the National Church. He will also give a workshop on budget as a reflection of mission. It is a wonderful and very easy to have a vestry retreat and we encourage congregations both large and small to send your new vestry as well as your sitting vestry to that conference.*

*A sign that we are beginning to think like a Diocese. 'Equipping the People of God,' for which many thanks are due to Heidi Clark and the Christian Education Committee, is another sign of this. This provides a cross fertilization of ideas and a good chance to see how other congregations are doing the business of all that congregations have to do. It provides a chance to borrow ideas and meet people in positions of leadership throughout the diocese.*

*We heard Hays over the past year at Standing Committee meetings talk about the Capital Campaign, and he has said in his address that we now have that \$4 million, and now begins the good work of figuring out how to use it within the guidelines set by the campaign: Presence Among the Poor, Congregational Development, Bishop Tuttle Memorial, and College Work.*

*So what about the State of the Diocese? The Vestry Conference, the Diocesan Ministries Training Day called 'Equipping the People of God,' the new clergy in place and the joy and confidence felt by those congregations, I think that all of these are signs that we are thinking and being together as a Diocese and not just as a random grouping of congregations. When I arrived in the Diocese eight years ago, 'The Diocese' meant the offices at 1210 Locust Street, St. Louis. People wanted to have as little to do with The Diocese as possible — stay below radar. If The Diocese took note of a congregation, that was usually bad news or at least that was the perception. We got together as a Diocese once a year for a convention, and pretty much just approved what The Diocese was going to do anyway. I believe that much has changed over the past ten years, in no small part due to Hays Hamilton Rockwell, the ninth Bishop of Missouri. Sometimes it may still appear as if we are rubber stamping decisions made by the Diocese when we vote here at Convention, but I think that Conventions have gotten not more contentious but certainly more deliberative. Overall, we have begun to experience ourselves as The Diocese. Substantive resolutions come from the various convocation, and are carefully considered, amended and adopted. We've done some other things*

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*to show that we are thinking like a Diocese. The Episcopal Habitat for Humanity Project has built three houses now, using money and labor from congregations around the Diocese. This last year the Standing Committee gave status to the Oasis Missouri Gay and Lesbian Ministries and previously gave status to Missouri Episcopal Health Ministries to name a few which have come into existence at the will of the Diocese, at our desire and not the desire of the offices at 1210 Locust Street.*

*I think in this past decade, Hays Hamilton Rockwell has had a big hand in that transformation, but mostly by not having a hand in it. We, the Episcopal Diocese of Missouri, at his encouragement, have taken a firm hand in our own life together.*

*What that means for the next two years and more is quite clear. There is already in place a process for the nomination and election of the Tenth Bishop of Missouri that is almost entirely out of the hands of the Ninth Bishop of Missouri at his desire and at his request. We have in place many new and exciting ministries, not just in our congregations but among ourselves together as a Diocese. We have \$4 million to fertilize and foster new ministries in several varieties like Habitat, Oasis, the Vestry Conference, Equipping the People of God, and we have among us an attitude of cooperation for the ministry of the Realm of God in our corner of the Universal Body of Christ. I believe that means we are well positioned to attract a strong and collaborative leader as our next Bishop. We may not be quite ready to treat Hays as a lame duck, but we are in a much better position now than we were ten years ago to know who we are and what kind of leader we are look for. Many thanks are due to Hays for that and we should not forget to congratulate ourselves for the hard work we have done over the last decade, and thanks to God for the many gifts bestowed on the Episcopal Diocese of Missouri. (Applause)*

### United Thank Offering

*The Chair. Thank you very much, Dan. The Chair now recognizes the Chair of the United Thank Offering, Dr. Peg Cooper of Emmanuel Church, Webster Groves, who chairs the United Thank Offering in our Missouri Diocese.*

*Dr. Peg Cooper: Over 100 years UTO, the United Thank Offering, has provided a fantastic opportunity for all Episcopalians to express their many thanks to God for the daily blessings and to help others at the same time. Yes, it was started by women but everyone, men, women and children, have a reason to be thankful. The Blue Box is in many homes and offices all over Missouri. Each and every coin and bill that goes into the blue box or envelopes are like ripples which, together, makes waves of outreach all over the world. Each and every coin and bill that goes into that blue box goes for grant aid. Not one coin or dollar goes for the administration of the printed material. All UTO materials are supported by the Gift and Memorial Trust Fund. Grants distributed in the year 2000 were, as usual, for a variety of projects. Three million, one-hundred thousand dollars was distributed, which was up from that distributed in 1999. It was very exciting to be at the Triennial Meeting of The Episcopal Church Women in Denver last July and to be able to come back after the Convention's main Eucharist and fund two more grants because \$26,000 was collected at that offering time. At that same service was the National Ingathering of the UTO. It gave one goose bumps to hear the name of each diocese spoken by the coordinator as the offering was placed in the special bag held by the Presiding Bishop. One hundred and twenty-one grants were awarded. Thirty-*

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seven were granted outside the United States and 84 were granted within the United States. One grant was to a Diocese in the Congo for a Youth Agri-Forestry training program to build and furnish a complex where 16- to 30-year-olds would be trained in the methods of upgrading agricultural practices, increasing crop yields, caring for the land and the trees, and improving daily diets. Another grant was given to the Millennium Technical Center of the Messiah St. Bartholomew Church in Chicago to start a technical learning center to aid underprivileged youth and adults in developing skills for job readiness. Still another was to match foundation funds to install an elevator and new doorways for the fire exits in a church with a food pantry and a next to new resell-it-shop at St. Mark's in Plainfield, Indiana. Another was to pay start-up costs for equipment and teaching materials for a preschool and day care program in a new church, St. Luke's Church in Prescott, Arizona.

On the table you will see on the centerpieces lists of all the grants that have been given to the Diocese of Missouri since 1981. It delights me to see in the 2001 Budget two programs which got their start from United Thank Offering Grants. The first one, The Twelve-Step Violence Program, given a grant in 1997 through The Episcopal City Mission for \$17,500. And in 1999, the Reading for Success Program was started through a UTO grant. This blue box does an awful lot.

I would now like to ask the representatives of all of the churches to come forward and the Bishop who has the UTO Box will receive the UTO cards you received in your envelopes. Please come forward and Bishop if you will hold the UTO Box, I would greatly appreciate it. And at the same time, I would request that a member from the Episcopal City Mission and one from Trinity Church, St. Louis, please come forward.

The money that is represented on the cards being put into the UTO Box represents the money from Giving Thanks To God for Blessings, put in this Blue Box which can be coins; or I like to hear the 'swish' of money as well as the 'jingle.' (Laughter)

Here with me, now, are the two groups which have received grants in the year 2000 from the United Thank Offering. I'm very happy to present to The Episcopal City Mission the 2000 UTO Diocese of Missouri grantee for their Safety in Relations Program. I would like to read a brief summary of that program.

"The Youth Violence and Prevention Program of Episcopal City Mission, Safety in Relations, provides an intensive small group program adapted to males ages 13 to 17 who live in long term detention. The objective is to instill awareness, knowledge and non-violent approaches to behavior."

This is for Episcopal City Mission for one of the 2000 grants. (Applause).

Each year, each diocese is allowed to submit two grant proposals to the UTO Committee. This time, for the first time since I have been Diocesan UTO Coordinator, I am delighted to give out a second certificate. This certificate goes to Trinity Church, St. Louis, to the Trinity Food Ministry. This grant is for \$4,500 and this adds two pounds of poultry to the standard bag of imperishable groceries distributed by an ongoing program that does not have storage facilities for poultry, but has arranged for a grocer to accept restricted coupons. So I am

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delighted to give this certificate to Trinity. (Applause)

*Thanks for giving me this time today to talk about United Thank Offering; and please, remember, make this box really sound out. We have many blessings. (Applause)*

*The Chair: I want you to give a big and sustained applause for Peg Cooper. She has done this task with all that energy and with all those good results for six years. This is her last year in service and I just want you to tell her, in your presence, how deeply grateful I am and we are for her work. It's a wonderful ministry, Peg, and you have done it with great grace. (Applause)*

*While you are standing and before we take a break, I mentioned last night that the former rector of Emmanuel Church, Webster Groves, the Rev. Esty Denkinger had died since our last convention. I also want to mention that the Rev. Colin Keys, first vicar of the Church of the Transfiguration, Lake St. Louis, has died. I want us to take a moment to remember Esty, Colin, and those who mourn them. Let us Pray: Remember your servants, O Lord, according to the favor which you bear to your people; and grant that increasing in knowledge and love of you, they may go from strength to strength in the life of perfect service, in thy Heavenly Kingdom, through Jesus Christ our Lord. AMEN.*

*Almighty God, Father of mercies and giver of comfort, deal graciously we pray with all those who mourn, that casting all their care on you, they may know the consolation of your love, through Jesus Christ our Lord. AMEN.*

The Chair announced a fifteen minute recess.

### Plenary Session III

*The Chair: This 161st meeting of Convention of the Episcopal Church in the Diocese of Missouri now resumes with the Third Plenary Session beginning with a report of the Chairperson of the Committee on Constitution and Canons, the Honorable Jean Hamilton, Church of St. Michael and St. George, Clayton.*

*Hamilton: The Committee on Constitution and Canons has four categories of items to present today and the initial ones are amendments to the Constitution and to the Canons which are found in your materials beginning on page 9. There is also a resolution which is found on page 30 of your materials.*

*The first items are the proposed amendments to Section 1 of Article III.5 of the Constitution and an amendment to Section 3 of Article III.6 of the Constitution. These are set forth in your materials. Right Reverend Sir, the Committee on Constitution and Canons moves the approval in second reading of these proposed amendments to the Constitution.*

There was a second.

*The Chair: Before calling for discussion, I want to remind Convention that Article V.2 of Diocesan Constitution requires constitutional amendments coming up for a second vote to be acted upon separately by each Order. A simple majority vote in each Order is required to give*

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*effect to the amendments. Article III. 5, Section 5 of our Constitution, however, provides that all votes by Orders shall be by roll call, unless two-thirds of the Voting Members consent to substitute a rising (standing up vote) taken separately by Orders. I would be pleased to entertain a motion that we dispense with the roll call and vote by rising. Does this gain a second? (The motion was seconded). The vote is on the motion to dispense with a roll call and vote on the proposed constitutional amendment by rising. The approval requires two-thirds of voting members*

There was no discussion. The motion to vote by rising in each Order carried by two-thirds though it was not unanimous.

*The Chair will entertain the motion to amend the Constitution as recommended by the Committee on Constitution and Canons and as read to you by Judge Hamilton.*

There was no discussion.

The Chair: *All right, we have a second reading on Items 1 and 2. Unless there is a request to divide, we will vote on these as one. There is one final canon law 'gate' to pass through before we vote on this proposed Amendments by Orders. Article V.2 of the Diocesan Constitution makes final action on all constitutional amendments subject to the Bishop's approval. For the record, I approve of the amendments.*

The rising vote by Orders was taken, first in the Lay Order and then in the Clerical Order. The Amendments carried in the Lay Order and in the Clerical Order. The vote was not unanimous in either Order.

### Constitutional Amendments

Items 1 and 2 are Constitutional amendments adopted at the 160th Convention and brought forward at the 161st Convention in second reading. The amendments passed and are written as follows:

#### ITEM 1. ARTICLE III.5 Transaction of Business

SECTION 1: Holy Communion shall be celebrated at least once each meeting of Convention. All Divine Services immediately preceding each day's session and during the sessions of Convention shall be under the direction of the Bishop. Should the Standing Committee become the ecclesiastical authority of the Diocese, such services shall be celebrated by a Priest of its choosing.

#### ITEM 2. ARTICLE III.6 Nominating Committee; Elections; Service in More Than One Capacity.

SECTION 3: The Committee shall forward its nominations together with the consents of the nominees to the Secretary at least 50 days prior to the next annual meeting of Convention.

Hamilton: *The second item of business is the proposed amendment for first reading of*

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Section 6 and 8 of Article III.3 of the Constitution having to do with membership of Convention and this items is set forth in your materials on page 10. Right Reverend Sir, the Committee on Constitution and Canons moves approval in first reading of these proposed amendments to the Constitution.

ITEM 3. ARTICLE III.3, Sections 6 and 8. Members of Convention.

SEC. 6. Every Canonically organized Mission of the Diocese and Parish in union with Convention of this Diocese shall be entitled to be represented by one Lay Delegate for every 50 Communicants. The foregoing notwithstanding, a Parish or Mission with 100 or fewer Communicants shall be entitled to two Lay Delegates. No Congregation, however, shall have more than five Lay delegates. A Lay Delegate may have seat and voice in Convention but shall have no vote until the Secretary shall have been presented with satisfactory evidence that the Delegates Congregation has paid all assessments during the preceding fiscal year for the support of the Diocese and for the Church Pension Fund. Convention may, however, by a two-thirds vote, release the Congregation from such payment if prior to Convention the Congregation has appealed to Diocesan Council pursuant to any review process established for such matters.

SEC. 8. When Lay Delegates are elected, a Congregation may also elect one or more alternates, whose qualifications shall be the same as those of Lay Delegates. When the absence of a Lay Delegate cannot be filled by a duly elected alternate, a majority of those of the Congregation's Lay and Clerical Delegates present at a meeting of Convention may elect a member of the Congregation, qualified to serve as a Lay Delegate, to be an alternate. An alternate may serve as a Lay Delegate from his or her Parish or Mission to Convention during the absence from Convention of a Lay Delegate of that parish or Mission. Such absence shall first be certified to the Secretary of Convention, in the case of a Parish by the Rector, Assistant Cleric, or Secretary of the Vestry, and in the case of a Mission by the Vicar, Assistant Cleric, or Secretary to the Bishop's Committee. The alternate shall serve until the Secretary of Convention certifies that the Lay Delegate in whose place the alternate is serving has returned to take his or her seat.

There was a second to the amendment. Discussion was as follows:

Darrell Finch, St. Paul's, Ironton: *I do very much appreciate the fact that congregations such as ours would be able to have two delegates instead of one with this amendment, and would give us considerably more voice than we have had in the past. I also can see an imbalance in a church that has 1,500 communicants and are still capped at five delegates. With the imbalance I would suggest that we would move that up a few delegates to where there still is more of a voice from smaller congregations but not so much capping out the larger congregations.*

The Chair: *Do you wish to amend the proposed amendment?*

Finch: *Yes. I would add a cap of eight delegates for larger churches.*

This gained a second. There was discussion on the amendment to the amendment as

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follows:

The Rev. Susan Skinner, Emmanuel Church Webster Groves: *I would speak against this amendment. I think we have a larger number in our Convention already. I think to increase the size of this Convention would make it difficult for us to get to know one another and difficult to be able to do the work of the Diocese in this place. I also think that there would be increased costs in expanding the number of delegates from each congregation while I understand the rationale behind the amendment, I would be opposed to increasing the number.*

The Rev. Charles Morris, retired: *I am also opposed to this because I think that this is the kind of thing that we need a lot of time and discussion before we start increasing the size of Convention. I support what Susan just said. Also, to the point that a small congregation would have such a large representation compared to its size in relation to a large congregation, the large congregations would have one or more or in many cases several clergy delegates, so its total delegation might be eight or ten, whereas a small congregation in many cases would not even have a clergy delegate.*

The Rev. Gary Nowlin, St. Stephen's Church, Ferguson: *Both the amendment as it originally was and as it has been amended increases the representation for the smaller churches from one to two. I am curious to know just what the numerical impact on Convention would be? How many Churches would be affected? How many more delegates would be added?*

The Chair: *Dr. Hamilton, do you have access to that kind of information?*

Hamilton: *We do not. Our intent behind this was simply to increase the participation particularly with the smaller congregations. We did not do any investigation as to what the numerical impact would be.*

The Rev. Gary Nowlin: *Without that information, I find it difficult to vote on this.*

The Chair: *It can be said, Gary, that the largest number of our congregations are small.*

Nowlin: *It seems as if it would have a very significant impact.*

The Chair: *At least half of our congregations would be affected.*

There was no further discussion of the amendment to the amendment. The Chair called for a vote. The amendment to the amendment was defeated and we returned to the original motion to amend the constitution.

The Rev. Dr. Tom Barnett, the Church of St. Michael and St. George in Clayton: *I would like to speak against this motion and this proposal to change the constitution for several reasons. At the present time we have a delegate homeostasis of balanced collegiality between all the parishes and the transition to the new Bishop works, and this convention works given the present relationship of proportional representation of parishes. I would not*

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*like to see this change, especially on the threshold of a new Bishop arriving. Aside from the other implications of numbers and expenses and so on, I think we should have this transition with a coadjutor occur with the existing proportional representation we now have.*

The Rev. Larry Hooper, St. Martin's Church, Ellisville: *I stand to address this issue with much fear and trepidation having grown up in Florida and in Palm Beach County, particularly. (Laughter) I speak against the changes in the Constitution simply from the standpoint that it is a disproportional weighting of the voting from the smaller congregations as opposed to the larger congregations.*

The Rev. Carolyn Jones, non-parochial: *I rise in opposition to this change in the constitution for the same reasons just addressed by Larry.*

Carl Muench, St. Paul's, Sikeston: *To me this clarifies a point that we originally had when we had 50 communicants we could have one delegate but until we got to 100 communicants or over, we could not have two. It seems as if you could have one for 50 you could have another for the second 50 range. It allows a congregations below 100 communicants to have two delegates. We are a small church and I think it helps us to have that representation. Thank you.*

The Rev. Dr. Lydia Agnew Speller, St. Mark's Church, St. Louis: *I would observe that sometimes injustice needs to work for the weakest; and that for small congregations to be disproportionately represented is not a bad thing. Large congregations continue to have influence well in proportion to their numbers. The other thing I would observe is that larger congregations often have one priest or multiple clergy on their staffs and so their interests are voted for, in most instances, by more people than just their 'cap' number of delegates.*

The Rev. Jason Samuel, Transfiguration, Lake St. Louis: *I rise to support this amendment in that I do not see the problem in small congregations having one more person. I think we could benefit in our discussions as a Convention and as a Diocese by having more than one person from a congregation exhibit additional views, realizing that smaller congregations have more than one view. We could benefit from that, I believe, especially since many small congregations may not have a clergy person representing them as has been noted whereas other congregations may have multiple clergy. I believe this will add life and vitality to our Convention and not make things disproportionate.*

Jim Nicholson, Trinity Church, St. Charles: *I rise to support this amendment in that this will preserve some of the central character and tradition of the Episcopal Church.*

The Rev. Susan Skinner, Emmanuel Church, Webster Groves: *Given what has transpired in the time since we have been at Convention and the news of the Bishop's retirement, information which the Committee on Constitution and Canons did not have when they were working on this amendment, I would move at this time to table the amendment.*

There was a second to the motion to table and the chair noted that the motion was in order. The Chair called for a count of votes by tellers. The motion to table was defeated by a vote of 63 to 56. The chair asked for further discussion.



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Jerry Martin, St. Paul's, St. Louis: *Just a point of information, please. This is the first reading, correct?*

The Chair: *That's correct.*

Martin: *It does not become part of the Constitution?*

The Chair: *Not until the 162nd Convention has concurred.*

The Rev. Dr. Tom Barnett, The Church of St. Michael and St. George in Clayton: *Speaking to those in favor of this change in the Constitution, I would like to suggest that, assuming for the moment this is the way to go, I still believe that we are premature at this time. I recommend that this be voted down at least to give a short period for evaluation. This will allow a Coadjutor to 'weigh in' on this subject as well.*

Judy Moon, St. Barnabas, Moberly: *As the sole delegate of St. Barnabas and its 40 souls, I feel that I would like to have another set of ears and another person with whom I could discuss this as I go back to my congregation. I think that this suits that purpose and certainly with most of the congregations being small, one of the fears is that we will never have a true voice.*

The Rev. Dan Handschy, Church of the Advent, Crestwood. *In response to Tom Barnett, having said in my Standing Committee Address that we have begun to act as a Diocese, this is not an issue we need to defer until a coadjutor arrives and so I would speak in favor of the amendment.*

The Rev. Larry Hooper, St. Martin's Ellisville, offered a substitute motion. Item 3, Article III.3, Section 6. *The sixth line down after the word 'delegates': In the absence of a clergy person the congregations will be allowed an extra lay delegate.*

Hooper then deferred to Fred Kruger, St. Martin's.

Fred Kruger, St. Martin's: *Starting six lines down after the phrase 'two lay Delegates' insert the following phrase: "if unrepresented by clergy, otherwise a parish or mission with 50 or fewer communicants shall be entitled to only one lay delegate."*

The substitute amendment gained a second. The Chair called for discussion on the amended version of the amendment.

The Rev. Mike Kinman, Diocesan Staff: *I urge defeat of this substitute motion, but most germanely, I think we are opening up a huge can of worms. What about things like the Mid-Missouri Cluster where three congregations are represented by one priest? Which one of those congregations is deemed as having a clergy and which is not in light of this motion?*

Nancy McCue, St. Alban's, Fulton: *The point of Mike Kinman was my point.*

The Rev. Andrew Archie, the Church of St. Michael and St. George: *I would urge defeat*

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as well. Clergy do not sit at Diocesan Convention as representatives of congregations but rather by the nature of their Orders.

The Rev. Michael Randolph, Christ Church Cathedral: *In the event of a vote by Orders, what would this amendment do? If this is implemented, someone would get cheated. I recommend defeat of the amendment to the amendment.*

The question was called. The Chair asked the Chancellor to read the amendment to the amendment as follows: *"The foregoing notwithstanding, a Parish Or Mission with one hundred or fewer Communicants shall be entitled to two lay Delegates if unrepresented by clergy, otherwise a Parish or Mission with fifty or fewer Communicants shall be entitled to only one lay Delegate."* The Amendment to the Proposed Constitutional Amendment failed.

The Chair: *Now, Judge Hamilton, back to the original proposal.*

The Question was called. The motion carried to amend Item 3, Article III.3, Sections 6 and 8 in the first reading, but not unanimously.

Hamilton: *The third item on the agenda are proposed amendments to Diocesan Canons. Specifically Canon III.2 relating to Membership in Convention, Canon III.6 relating to Diocesan Council and Canon III.19 relating to Convocation. The first and third items are simply cleaning up language and are not substantive. Again these are set out on page 11 of your materials. Right Reverend Sir, the Committee on Constitution and Canons moves these amendments to the Canons.*

### ITEM 4. Canon III.2 Membership in Convention

Section 2 has been rewritten. No substantive change is proposed.

SECTION 2. One of the Wardens or the Secretary of the Vestry or Bishop's Committee shall certify the appointment of a Lay Delegate in writing. The certificate shall be forwarded to the Secretary of Convention at least thirty days before the meeting of Convention.

### ITEM 5. Canon III.6 Diocesan Council

SECTION 8. Members of Diocesan Council elected by Convocation shall serve a two year term. Each Convocation shall elect its lay and clergy representatives in alternate years. Lay members of Diocesan Council elected by Convocation shall be Convention delegates or alternates at the time of their election but this requirement shall not apply to the re-election by Convocation of any member of Diocesan Council. The representatives of a Convocation, in order to be eligible to serve, shall be members of Congregations within that Convocation; a representative removing to a Congregation outside the Convocation shall thereby vacate the office. Vacancies in the representation of a Convocation shall be filled by that Convocation. In the event of a vacancy in the clergy order, Diocesan Council may, upon such Convocation's request, permit election of a lay representative to serve out the vacating member's unexpired term.

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### ITEM 6. CANON III. 19 Convocations

Section 5 has been rewritten. No substantive change is proposed.

SECTION 5. Convocation Presidents shall meet together regularly between meetings of Convention to coordinate the work of Convocations.

The proposed amendments to the Canons were seconded. There was no discussion. The motion passed unanimously and the canons are so amended.

Hamilton: *The final item for today is a proposed resolution, G-161 found on page 30 of your materials.*

#### **Resolution G-161**

CONCERNING: A STUDY OF THE STRUCTURE OF THE DIOCESE  
SUBMITTED BY: The Committee on Constitution and Canons

1 BE IT RESOLVED THAT THE 161st CONVENTION OF THE DIOCESE OF MISSOURI ask the Bishop to appoint an *ad hoc* committee to examine and evaluate the structure of the Diocese — Diocesan Council, the Convocations and Standing Committee — and to report to the 162nd Meeting of Convention with any recommendations and proposed resolutions it may have; and, be it further

2 RESOLVED, that the *ad hoc* committee seek input and guidance from Standing Committee, the Convocations, and Diocesan Council, and work closely with the Committee on Constitution and Canons, in carrying out its charge.

The Honorable Jean Hamilton: *Right Reverend Sir, the Committee on Constitution and Canons moves the adoption of Resolution G-161.*

The Resolution gained a second. Discussion was as follows:

The Rev. Larry Hooper, St. Martin's Church, Ellisville: *While I approve of the sentiments of this resolution, in light of the Bishop's comments last night, and the changes that will be happening in the Diocese, I would support the appointment of an ad hoc committee but would support defeat of anything that would bring resolutions to the Convention next year which might be binding without the input of a new Diocesan leader. So I vote against the resolution as it is, but I agree with the sentiments.*

The vote was then taken and Resolution G-161 carried and was adopted but not unanimously.

This was the end of the report and recommendations of the Committee on Constitution and Canons and the Chair thanked Jean Hamilton and her committee for their work and to the body of Convention for thoughtful discussion.

The Chair recognized Edwin S. Fryer, chancellor of the Diocese and chair of the Committee on Dispatch of Business, for the report of that Committee.

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*Right Reverend Sir and members of Convention, last year you tasked the Committee on Dispatch of Business to evaluate the structure of the 159th and 160th Conventions, to confer with the Standing Committee and Diocese Council and to develop for adoption at the 161st Convention a reasoned model for the 162nd Convention of the Diocese. The committee met together twice this year and it collaborated several times over the summer through correspondence to complete the tasks you assigned us. First we evaluated the structure of Conventions of the last two years. We then developed several different models for study. They were carefully evaluated. Next we presented draft recommendations to Standing Committee and Council, and their suggestions were reviewed and implemented.*

*We arrive at this recommendation after careful consideration of six options. They are discussed and evaluated in the written report of our Committee which you have in the form of our rationale accompanying the proposed Resolution. The six options, we felt, best reflected the differing viewpoints held by Convention Delegates and leadership groups. We found, generally, that each option came with its own mix of inherent advantages and disadvantages. They are listed in that written report. After full consideration of all relevant data presented, the Committee unanimously recommends the following structure for the 162nd and subsequent Diocesan Conventions:*

### Resolution J-161

Meet two consecutive days (Friday–Saturday). Begin noon, Friday, with a business session to include at least one item of major business (such as Bishop's Address and/or voting on candidates for General Convention deputation) to encourage attendance; Friday afternoon for hearings, exhibits and workshops; Friday evening social hour followed by banquet; Saturday morning business session; Eucharist Saturday late morning; lunch at noon; Saturday afternoon business session beginning at 2 p.m.. To assure attendance at Eucharist, at least one item of major business would be taken up Saturday afternoon, including announcing of election results.

*Fryer: Right Reverend Sir, I move adoption of Resolution J-161.*

The Resolution gained a second. Discussion was as follows:

*Kris Zapalac, St. Paul's, Carondelet. I think today's business and conduct of business and the success with which we have educated ourselves about resolutions and the budget in our convocations; and that we have done in advance of Convention much of what in the past has been business done at Convention; and that we are successfully conducting this Convention within 24 hours, at least the important business thereof, has prompted Metro III to make some comments. 'Delegates at the 158th, 159th, and 160th Conventions of The Episcopal Diocese of Missouri have sought to facilitate the participation of hourly workers, of people such as school teachers, young people in early stages of their careers, and working parents in the councils of the Church. We, therefore, call upon the Delegates of this 161st Convention of the Diocese to continue, as at the present Convention, to support efforts to broaden participation in the governance of our Diocese by continuing to schedule the important business of the 162nd Convention of the Diocese of Missouri outside the usual work week. I call your attention particularly to the current resolution that insists that at least one item of major business be conducted beginning at noon on Friday in order to encourage attendance.*

## One Hundred Sixty-First Convention

*The same language is used with regard to Saturday. We, therefore, would like to offer a Substitute Resolution.*

The Chair noted that it was in order to do so.

### **Substitute Resolution J-161**

CONCERNING: Continuing the effort to broaden participation in the Councils of the Episcopal Church in the Diocese of Missouri.

SUBMITTED BY: Metro III

BE IT RESOLVED BY THE 161ST CONVENTION OF THE DIOCESE OF MISSOURI that the formal business of the 162 Convention be conducted in St. Louis, Missouri, within one 24-hour period, beginning at 5:30 p.m. on Friday, November 16, 2001, and concluding its business on Saturday, November 17, 2001.

This substitute resolution gained a second. Discussion on the proposed substitute was as follows:

Nick Clifford, Church of St. Michael and St. George: *I wonder if there is any evidence that the present format has increased attendance or if the format proposed would have any detrimental effect, or has had any in the past in attendance by any particular group?*

Kris Zapalac, St. Paul's, Carondelet: *I would suggest that we have not yet had much chance to observe if this format would increase attendance because delegates are appointed or elected for longer than one term. So we have not had a chance to measure this and I would suggest time for this measuring.*

Laura Kramer, St. Timothy's, Creve Coeur: *I think that Kris's point is a valid point. Since we are doing a 24-hour session this time, I would like to know if there are people who could not have been at this session if we had started earlier?*

The Chair: *I permit this if there is no objection. If you could not have been here had we started at noon yesterday, would you stand up.* (Approximately 30 people stood up.)

The vote was taken and the Substitute Motion carried which, in effect, reproduces in 2001 the Convention time frame for 2000.

The Chair asked if there were further resolutions to come to the floor and if so, the Chair indicated that such resolutions need to be reduced to writing, presented to the Secretary, then read to the Convention. A Resolution from the floor that is not part of a Committee Report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a two-thirds majority vote of the Convention before it may be considered by the Convention.

The Rev. Thomas Doyle, representing St. James', St. Clair, and St. John's, Sullivan: *I*

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*have a resolution I would like to present to Convention concerning a merger of the two congregations. Robert Brown and the secretary have a copy of the Resolution.*

The Chair asked Doyle to read the resolution and noted that after the hearing, Convention would decide as to whether or not to receive the resolution from the floor.

### Resolution K-161

BE IT RESOLVED that, pursuant to Section 1 of Diocesan Canon IV. 16, this 161st Annual Meeting of the Diocese of Missouri approves in principle the merger of St. James' Episcopal Church, St. Clair, Missouri, a parish; and St. John's Episcopal Church, Sullivan, Missouri, a mission, subject to the Bishop's final approval of such merger and satisfactions of the following conditions within 90 days after the close of this meeting of Convention.

1. A written plan of merger, as required by Section 3 of Canon IV. 16, shall be prepared by the congregations or their representatives and delivered to the Bishop and Chancellor. It shall include, among other things, an identification of any property which will not be used by the merged congregations.

2. The congregations or their respective representatives (Vestry or Bishop's Committee) shall consult with the Bishop on the matter.

3. If it be the Bishop's judgement that a merger should proceed, he shall lay the matter, including the plan of merger and any recommendation or comments of the Chancellor, before the Standing Committee for its advice and consent.

BE IT FURTHER RESOLVED that, if the foregoing conditions are timely satisfied:

1. The plan of merger shall be implemented.

2. The Chancellor shall promptly cause the merger to be accomplished under the secular law of Missouri.

3. The newly merged congregation is directed to embark upon demographic and similar studies in order to assist in the determination of its evangelical and church-growth posture as its ministry moves into the future.

BE IT FURTHER RESOLVED that this 161st Annual Meeting of Convention express its sincere appreciation and gratitude for the many years, comprising well over one-hundred, thereof, of mission, ministry, community service, and support of the Diocese, rendered by the two congregations.

*Doyle: I move that the resolution I have just read be considered as evidenced by two-thirds vote of Convention.*

There was a second.

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The Chair: *Now you are asked to vote as to whether you are willing to consider this resolution.*

The vote was taken and there was a unanimous decision to consider the resolution.

Doyle moved the resolution previously read and it gained a second. He then made comments about the resolution as follows:

*In the aggregate the Episcopal Church has been present in our part of this Diocese for well over 100 years. This presence has largely been through the congregations of St. John's Church, Sullivan, and St. James' Church, St. Clair. As these congregations in the last several years have seen a perilous decline in growth, it is now manifest that to merge them makes unambiguous sense from the point of view of evangelism and church growth. Such a merger concentrates the ministry in a single focus and makes mission strategy planning easier.*

*The proposal to merge St. James' Church, St. Clair, and St. John's Church, Sullivan, has emerged from the leadership of the respective congregations and is seen by them in the highest possible light. The evangelical spirit behind this proposal is nothing short of prayerful and enthusiastic. The process envisioned by the proposal before us is deliberative and intentional and it is, indeed, far from being precipitous. We are calling upon our Bishop for his guidance and advice and we are confident that through this process we the continued inbreaking of the Kingdom of God as illumined by the Holy Spirit will be enhanced and advance in this part of the Diocese. Thank you Sir.*

The Chair called for discussion.

The Rev. Dan Handschy, rector of Church of the Advent, Crestwood: *Because it is not stated in here, I would like to propose an amendment which I have in writing that would come between items 2 and 3 of the 'Be it further resolved' section as follows: 'That this 161st Convention of the Diocese of Missouri urge COEDMO to respect the wishes of these two congregations that their assets be combined to strengthen the ministry of the Episcopal Church in that corner of our Diocese.'*

The Chair: *I think the law requires that Dan.*

Handschy: *I thought that the assets would revert to COEDMO. If it is not necessary, I will withdraw the amendment.*

The Chair: *In a merger it doesn't work that way. COEDMO will be involved but it doesn't have to go that route. It can go more directly.*

The Chair called for a vote. The motion passed unanimously.

The Chair asked if there were further resolutions to come to the floor and there were none.

The Chair: *The Canons provide that the Convention shall meet at a time and place*

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*appointed by the preceding Convention. I would entertain a motion to set November 16 and 17, 2001, as the date for the 162nd Convention at a site in the St. Louis area, hopefully at Christ Church Cathedral if the current renovations allow. May I have a second?*

There was a second and no discussion. The motion passed.

### Appointments

The Chair made the following appointments to committees for the 162nd Convention.

#### LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. W. Nathaniel Pyron, Chair

Edwin S. Fryer

#### DISPATCH OF BUSINESS

Edwin S. Fryer, chair

Robert Brown

The Rev. W. Nathaniel Pyron

#### CONSTITUTION AND CANONS

The Hon. Jean C. Hamilton, chair

The Rev. James Purdy

Harold Burroughs

Virginia Russell

Terri Denicke

The Rev. Susan Skinner

Edwin S. Fryer

Jamieson Spencer

Ronald Jones

The Rev. Richard B. Tudor

#### RESOLUTIONS

The Rev. Warren Crews, chair

Kathy Dyer

The Rev. Andrew Archie

The Rev. Dr. Lydia A. Speller

Carolyn Daniels

Jane Williamson

#### Reports by Title

*The Chair accepts the following reports by title:*

The Companion Diocese Committee

St. Andrew's Resources for Seniors

The University of the South Report to the Diocese of Missouri

Youth And Campus Ministries

Diocesan Christian Education Committee

Commission on the Dismantling of Racism

St. Luke's Episcopal-Presbyterian Hospital

#### Further Appointments

The Chair: *I nominate the following persons to serve a four-year term on the Commission on Ministry:*

James Hood, Trinity Church, St. Charles

The Rev. Michael Kinman, Diocesan Campus Ministry Coordinator

Booker Lemmie, All Saints' Church, St. Louis.



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Keith Shaw, Church of St. Michael and St. George, Clayton.

The Chair: *The Canons make my appointments to this Commission subject to Convention approval. May I have a motion?* The motion was made and seconded. The nominations were approved and affirmed unanimously.

The Chair also asked for affirmation of appointments to the Committee on Nominations and Election Procedure. *I nominate the following persons to serve three-year terms on the Committee on Nominations and Election Procedure: the Rev. Susan Nanny, Miriam Jenkins, and the Rev. Fred Thayer to serve one year completing an unexpired term.*

*Continuing members on that body are Randall Johnston, Jeannette Huey, and The Rev. Richard Tudor, chair. The Constitution requires that this Committee be subject to Convention approval. May I have a motion?*

The motion was made and seconded with unanimous vote approval and affirmation.

### Results of Elections

The Chair called for the Rev. Susan Skinner, rector of Emmanuel Church, Webster Groves, and chair of the Committee on Nominations and Election Procedure, to come forward for a report.

The Rev. Susan Skinner: *Elected to Diocesan Council: Lawrence George, Christ Church, Rolla, and Cully Dale, Calvary, Columbia. In the Clerical Order for Standing Committee, the Rev. Susan Nanny, Christ Church Cathedral. In the Lay Order for Standing Committee, Jim Hood, Trinity, St. Charles, and Randall Johnston, Calvary Church, Columbia. To the Cathedral Chapter, Jim Markham, Grace Church, Jefferson City, and the Rev. Michael Kyle, North Convocation Partnership.*

The Chair noted that Susan Skinner has served long and nobly in her role, and he thanked Susan very much for the important work of this important committee. This committee brings forth our leaders and requires persuasion and discernment of a high order. The chair noted that Susan Skinner has both of these gifts of persuasion and discernment in abundance. (Applause)

The Chair called for the last report of the Resolutions Committee for courtesy resolution and noted that the Rev. Dr. Warren Crews would read the report for the Rev. Harvel Sanders.

### Courtesy Resolutions 2000 Final Report

The Rev. Dr. Warren Crews: *First, I want to thank Harv Sanders, although he is not here, for the tremendous work he has done. So much of what you have heard was from his own pen, as are the resolutions I am going to read now:*

Courtesy Resolution — Convention Committee  
WHEREAS, the members of the Planning Committee for this 161st Convention of the

## One Hundred Sixty-First Convention

Diocese of Missouri have demonstrated their ability to compress 36 hours of work into a 24 hour period of time, and

WHEREAS, they have successfully provided time for play as well as work, now therefore

BE IT RESOLVED that the members of the 161st Convention of the Diocese of Missouri express their appreciation to the Convention Planning Committee: the Rev. Fred Thayer, the Rev. Dawn-Victoria Mitchell, Robert Brown, Terri Denicke, Desiree Viliocco, Edwin Hanson, and Owen Teague.

The Rev. Dr. Warren Crews: *Right Rev. Sir, I move this resolution.*

The resolution was met and accepted by applause.

### Courtesy Resolution — Calvary Church, Columbia

WHEREAS, the clergy, staff, and members of Calvary Church, Columbia, have received us with hospitality, and

WHEREAS, they have worked diligently in a secular setting to provide a Convention service worthy to be offered to the praise of Almighty God, now therefore

BE IT RESOLVED that the members of this 161st Convention of the Diocese of Missouri extend to the clergy and people of Calvary Church their deep appreciation for their efforts.

The Rev. Dr. Warren Crews: *Right Rev. Sir, I move this resolution.*

The resolution was met and accepted by applause.

### Courtesy Resolution — Standing Committee

WHEREAS, the members of the Standing Committee have attended faithfully to the ecclesiastical acts of this Diocese, and

WHEREAS, they serve at the same time as officers of the Corporation of the Episcopal Diocese of Missouri, and

WHEREAS, they have assisted greatly the ministries of our congregations through an annual Vestry Workshop; now therefore

BE IT RESOLVED that the members of this 161st Convention of the Diocese of Missouri express their gratitude to retiring members: Myra Tener, the Rev. Steve McKee, and John "Butch" Sterbenz.

The Rev. Dr. Warren Crews: *Right Rev. Sir, I move this resolution.*

The resolution was met and accepted by applause.

### Courtesy Resolution — Diocesan Council

WHEREAS, the members of Diocesan Council work between Convention on issues of program and budget, and

WHEREAS, their efforts help us to gain a unified sense of purpose, now therefore

BE IT RESOLVED that this 161st Convention of the Diocese of Missouri express its

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gratitude to those members who have completed a term, some of whom are eligible for re-election: Victoria Myers, the Rev. Dr. Lydia Agnew Speller, Tom Edelmann, Judi Naeter, Cheryl Winters Heard, Katie McDonald, the Rev. Michael Kyle, and Shug Goodlow.

The Rev. Dr. Warren Crews: *Right Rev. Sir, I move this resolution.*

The resolution was met and accepted by applause.

### Courtesy Resolution — Peg Cooper

WHEREAS, Peg Cooper has raised our awareness of the power of small coins in small blue boxes to extend the ministry of Christ, and

WHEREAS, after six years' service she is retiring as Diocesan United Thank Offering Coordinator, now therefore

BE IT RESOLVED that the members of this 161st Convention of the Diocese of Missouri commend Ms. Cooper for the determined manner in which she has exercised her ministry.

The Rev. Dr. Warren Crews: *Right Reverend Sir, I move this resolution.*

The resolution was met and accepted by applause.

### Courtesy Resolution — All Others

WHEREAS, the strength of our Diocese is a result of all its members offering God-given talents to the glory of God, now therefore

BE IT RESOLVED that the members of the 161st Convention of the Diocese of Missouri express their gratitude to Edwin S. Fryer, Chancellor; The Hon. Jean C. Hamilton and Harold R. Burroughs, vice chancellors; Bill Cornelius, treasurer; the Rev. Nathaniel Pyron, secretary; the printing services of St. Luke's Hospital, and any others whom we might have overlooked.

The Rev. Dr. Warren Crews: *Right Reverend Sir, I move this resolution.*

The resolution was met and accepted by applause.

The Chair recognized The Rev. Dan Handschy, chair of the Task Force which will choose the Elections Committee, who requested that Convention members pick up cards on which to submit names of people to be recommended for the Election Committee.

The Chair recognized Robert Brown, the director of Communications, for announcements.

Brown: *Please turn in evaluation forms at the registration table. All lost and found materials are being turned into the hotel front desk. Please turn in your name tags at the registration desk for re-cycling.*

The Chair: *There being no further business to come before us, I declare that the 161st Meeting of Convention of the Episcopal Diocese of Missouri is adjourned.* (Applause.)

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The Chair: *Please stand. Go forth into the world in peace. Be strong and of good courage. Show no one evil for evil. Love and serve the Lord. And may the blessing of God Almighty, the Father, the Son and the Holy Spirit, be upon you and remain with you forever.*

AMEN.

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B	1561b (Feb. 24-28, 1986)
C	1561c (Feb. 29-Mar. 5, 1986)
D	1561d (Mar. 6-10, 1986)
E	1561e (Mar. 11-15, 1986)
F	1561f (Mar. 16-20, 1986)
G	1561g (Mar. 21-25, 1986)
H	1561h (Mar. 26-30, 1986)
I	1561i (Mar. 31-Apr. 4, 1986)
J	1561j (Apr. 5-9, 1986)
K	1561k (Apr. 10-14, 1986)
L	1561l (Apr. 15-19, 1986)
M	1561m (Apr. 20-24, 1986)
N	1561n (Apr. 25-29, 1986)
O	1561o (Apr. 30-May 4, 1986)
P	1561p (May 5-9, 1986)
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R	1561r (May 15-19, 1986)
S	1561s (May 20-24, 1986)
T	1561t (May 25-29, 1986)
U	1561u (May 30-Jun 3, 1986)
V	1561v (Jun 4-8, 1986)
W	1561w (Jun 9-13, 1986)
X	1561x (Jun 14-18, 1986)
Y	1561y (Jun 19-23, 1986)
Z	1561z (Jun 24-28, 1986)

A	1562a (Nov. 19-23, 1986)
B	1562b (Nov. 24-28, 1986)
C	1562c (Nov. 29-Dec 3, 1986)
D	1562d (Dec 4-8, 1986)

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C	1563c (Dec 9-13, 1986)
D	1563d (Dec 14-18, 1986)
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G	1563g (Dec 29-Jan 2, 1987)
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I	1563i (Jan 8-12, 1987)
J	1563j (Jan 13-17, 1987)
K	1563k (Jan 18-22, 1987)
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*Canon Resolutions — All Clergy*

WHEREAS, the strength of our Diocese is a result of all its members offering their gifts and talents in the glory of God, now therefore

BE IT RESOLVED that the members of the 161st Convention of the Diocese of Missouri express their gratitude to Edward S. Fryer, Chancellor, The Rev. Joan C. MacArthur and Harold R. Brumby, vice chancellors, Bill Campbell, treasurer, the Rev. Nathaniel Pyron, secretary, the parishing services of St. Luke's Hospital, and any other whom we might here mention.

The Rev. Dr. Warren Crowe, Bishop Emeritus, St. Louis, introduced the resolution. The resolution was read and accepted by applause.

The Chair recognized The Rev. Dan Hendrich, chair of the Task Force which will chair the Election Committee, who expressed the Convention members' good wishes in which to submit names of people to be interviewed for the Election Committee.

The Chair recognized Robert Brown, the Director of Communications, for his comments.

Special Music from a congregation from the region of Columbia. All lay and joint members are being served with the Angel from God. Prayers for a new name for the organization and for our region.

The Chair: There being no further business to come before the Assembly, the 161st Meeting of Convention of the Episcopal Diocese of Missouri is adjourned. (Applause)

One Hundred Sixty-First Convention

**Resolutions Adopted by Previous Conventions**

**154th (Feb. 3-5, 1994)**

- A Minimum compensation for clergy
- B Funding the annual program and budget of the Diocese
- D Mission state of the Diocese of Missouri
- E Opposition to amend Missouri state Constitution
- F Absalom Jones Unity Sunday celebration
- G Convocation restructure
- H Clergy continuing education
- I Christian stewardship of God's created environment
- J Creation of clergy family wellness program
- K Leave policies for clergy

**155th (Feb. 9-11, 1995)**

- A Minimum compensation for clergy
- B Study of clergy and lay compensation
- C Spirit of inclusivity in the Decade of Evangelism
- D Joint celebrations and dialogues with Methodists

**156th (Nov. 18, 1995)**

- A Minimum compensation for clergy
- B Funding the annual program and budget of the Diocese
- C Support for Bishop Rockwell in the matter of the presentment of Bishop Walter C. Righter
- D Voting in the House of Bishops
- E Naming the archives of the Diocese the "Charles Rehkopf Archives of the Diocese of Missouri"

**157th (Nov. 19-21, 1996)**

- A Minimum compensation for clergy
- B Forms for blessing committed relationships
- C Amendment to the National Canon

**158th (Nov. 20-22, 1997)**

- A Minimum compensation for clergy
- B Capital punishment
- C Decency principles
- D St. Louis Urban Partnership
- E Increasing the diversity of participation in the Episcopal Church
- G Information on candidates in diocesan elections

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### 159th (Nov. 20–21, 1998)

- A Standard compensation for clergy
- B Timing of annual Convention in the Diocese of Missouri
- C Full participation of all in our common life
- D Names of new parishes and missions in the Diocese of Missouri
- E Mutual ministry
- F Broadening access to lay eucharistic ministries
- G Trustees to the University of the South
- H Support for congregations and their health ministries
- I Crimes of bias and ignorance

### 160th (Nov. 19–21, 1999)

- A Standard compensation for clergy
- B Sabbaticals, extended study leave
- C Continuing education for clergy and lay professionals
- D Urban churches
- E Encouragement of young adult participation in the life, liturgy, and leadership of the Church
- F Resolution to the 73rd General Convention regarding maternity/paternity leave for clergy and lay
- G Time of Convention for the 161st Annual Meeting of the Diocese of Missouri
- H Evaluation and recommendation for a model for the 162nd Annual Meeting of the Diocese of Missouri

## One Hundred Sixty-First Convention

### **Report of the Commission on Ministry**

This has been a rather active year for the Commission. We end this year with more individuals in the process than we have seen in several years. At the time of this writing, we have 16 individuals in formal contact with the Commission and seven others in early conversation with their respective priests.

We made several significant changes in our process that makes it more serviceable to individuals in non-traditional contexts, e.g., in congregations without a priest or students in college. Accordingly, the three COM Handbooks have been revised, printed, and distributed to all parish clergy. Additional copies are available from the Deputy for Ministry.

We spent sometime in conversation with retired clergy, clergy spouses, et al, relative to the needs of these individuals to include their relationship with the Diocese and former parishes. Our findings were forwarded to the Bishop for his review and consideration.

We reviewed all our guidelines and forms used relative to the granting of continuing education funds for lay and clergy of the Diocese. Several changes were made. New forms are available from the deputy for ministry. In addition, we created a policy to set aside 33 percent of our annual continuing education budget to be used to support clergy who choose to take sabbaticals.

We continued to refine the two documents that were developed last year and brought before the Convention in the form of resolutions. After consultation with the Bishop, the two programs will return to Convention in the form of resolutions for final endorsement. One of the programs provides guidelines for congregations and clergy who want assistance in negotiating extended study leaves or sabbaticals. The other program addresses the 72nd General Convention's resolution related to continuing education for clergy. The COM, with the assistance of several in the Diocese, developed a set of expectations and reporting mechanisms for clergy in the employ of this Church.

We continue to monitor closely those individuals in our charge and offer education and training for congregations who wish to begin congregational ministry discernment committees. We continue to work closely with the Diocesan Board of Examining Chaplains and the Episcopal School for Ministry.

We understand ourselves to be a Commission in service to the Diocese. If you have any questions, concerns, or other matters that need the attention of the Commission, it is hoped that you will contact the Commission's chair or the deputy for ministry.

Respectfully,

(The Rev. ) J. Edwin Heathcock



## Report of St. Luke's Episcopal–Presbyterian Hospital

The year 2000 marked St. Luke's Hospital's 134th year of service to the metropolitan area and its 25th year of service in Chesterfield. We are pleased to report that it has been a very exciting year and positive year for our community. During 2000, several significant activities occurred:

- St. Luke's Hospital was recognized by *U.S. News and World Report* as one of the top 50 hospitals in the country in two medical fields: geriatrics and respiratory diseases. This recognition, among over 6,000 hospitals in the country, continues the record of excellence St. Luke's has had for more than 25 years, and its inclusion as a community hospital, with most of the other hospitals in the survey being major medical centers, associated with medical schools, continues to place St. Luke's among the best hospitals in the country.
- St. Luke's was also recognized as one of the 100 top orthopedic hospitals in the country by HCIA, the Baltimore-based health care information company and TheHealthNetwork.com.
- The new St. Luke's Congestive Heart Failure Management Center has a goal of preventing the progression of the disease, prolong periods of health, speed recovery during periods of illness, and improve the patient's quality of life.
- St. Luke's is the first hospital in the metropolitan area to offer a new non-invasive technology providing physicians with immediate information about the heart's ability to deliver blood to the body. Physicians can then determine what kinds of drugs and therapies will be best for patients with congestive heart failure.
- The expanded Emergency department provides more than 50 percent more space including a much larger waiting room, separate ambulance and walk-in entrances, and four more patient examination rooms.
- The newly renovated cafeteria provides employees and visitors with lessened congestion, a greater variety of food selections, and a more pleasant dining experience.
- Ongoing renovation of nurses station throughout the hospital will provide more efficient delivery of patient care.
- To better meet the needs of our patients, as a part of the expansion and renovation of the Radiology Department, a third magnetic resonance imaging unit (MRI) provides timely scheduling of patient diagnostic procedures.
- A state-of-the-art digital chest X-ray unit, the first of its kind at St. Luke's, simplifies the X-ray process and eliminates time-consuming procedures.
- More than 350 volunteers gave more than 70,000 hours helping St. Luke's patients and employees in 37 different hospital services. We are proud of the dedicated efforts of our many volunteers in assuring a warm and positive environment for our patients.
- The Unity Health Vision Correction Center at St. Luke's offers photorefractive kerato-

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tomy (PRK) and LASIK, the newest and least invasive surgical techniques for permanently correcting nearsightedness, farsightedness, and astigmatism.

- Surrey Place, St. Luke's 120-bed skilled nursing and 20-bed residential care facility, has been recognized as one of the "Best Nursing Homes in America" by *The Inside Guide to America's Nursing Homes*.
- St. Luke's Pastoral Care Program continues to provide accredited programs of clinical pastoral education (CPE) and serve the spiritual needs of our patients and staff at the hospital and at Surrey Place.
- More than 50 new physicians in seven specialties, including 20 primary care physicians, joined the Medical Staff.
- St. Luke's Ambulatory Care Center Pediatrics Service, located at ConnectCare (formerly St. Louis Regional Medical Center) continues to provide services to medically indigent children in north St. Louis.
- Unity Health's new web site, [www.GoodHealthMatters.com](http://www.GoodHealthMatters.com), is designed to serve as a comprehensive health care resource for the St. Louis and southern Illinois regions.
- A central phone number, (314) 364-4444, will link women to various departments, services, and programs geared specifically to their needs. The automated line connects callers to the Breast Care Center, Maternity Services, Community Education, the Unity Physician Referral Service, and the areas of scheduling mammograms, bone density testing, or other diagnostic tests. Callers have the option to speak to a registered nurse if they need help determining what type of services they may require.
- A new digitally-based epilepsy monitoring system at St. Luke's permits faster, more precise diagnoses and helps determine the most effective means of treatment.
- The Lactation Center, a new service at St. Luke's, offers private consultations, literature, and equipment for breast-feeding.

Respectfully submitted

Gary Olson

President

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### Companion Diocese Committee Report

The year 2000 has been another year of growing relationship and enthusiasm between the dioceses of Puerto Rico and Missouri. Face-to-face meetings were numerous and productive, and a fuller description is included in our Convention issue of *LinkLetter*. A few highlights of this past year follow:

- A workshop for the companion churches and dioceses was held in Missouri in early June. Three Puerto Ricans and 20 Missourians participated in this day-long interactive program. Mary Randlett from Christ Church Cathedral, chaired the workshop where sessions included youth exchanges, Hispanic ministry, *compañero* calendars, and companion banners.
- Six Puerto Rican teens attended the senior high camp at Cliff Springs and spent about 10 days in our Diocese, visiting linked churches before and after camp. Normally, our committee sponsors two youth for this week. Many thanks to St. Michael and St. George/Clayton for supporting four more in 2000.
- Two girls from Missouri (one each from Christ Church/Rolla and Transfiguration/Lake St. Louis) flew to Puerto Rico in early July for Vivencia, an event similar to Happening that takes place every two years.
- In October, three members of our committee (the Rev. Kenneth Yerkes, St. Paul's/Sikeston; Jim McGahey, Christ Church Cathedral; and Christie Boyle, Grace Church/Kirkwood) attended the diocesan Convention in Puerto Rico and then visited churches with linkages in our Diocese.
- Now, in November, we have the privilege of hosting three gentlemen from Puerto Rico for our Convention (the Ven. Rosali Fernández Pola, vicar, La Anunciación/Yauco; the Rev. Efrain Ayala Medina, vicar, Misión Emanuel/Dorado; and Frank Martínez, member, Santísima Trinidad/Ponce) and a few days following. Our committee hosted a reception and dinner in their honor at Good Shepherd/Town & Country on Nov. 16. Following Convention they will visit St. Paul's/Sikeston, St. Michael & St. George/Clayton, and St. Luke's/Manchester.

Our committee is dedicated to two ongoing projects. We continue to believe that God's spirit is leading us to work among Hispanic people in the Diocese of Missouri, many of whom are quite needy. To this end, we met with Bishop Rockwell, who then asked our Diocese's Congregational Development Committee to coordinate, with assistance from the Companion Diocese Committee, the development of a plan for exploring the possibility of such a ministry. The Rev. Charles Morris and the Rev. Emery Washington Sr. will represent the Companion Diocese Committee in this important endeavor.

Secondly, we reported to last year's Convention that we are coordinating publication of a bilingual cookbook containing recipes from both dioceses. Translating these recipes is a much more difficult task than first envisioned, and it will be some time in 2001 before we publish this cookbook. All indications are it will be well worth the wait.

Summer 2001 marks the end of the first renewal period for our companion relationship with the Diocese of Puerto Rico. Bishop Rockwell has appointed Dr. John Works to chair an

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objective group to evaluate every aspect of this linkage and to recommend whether it should be continued for a final three years. He will begin this review in mid-January and intends to complete it in about two months.

It was a full year for our committee with everyone participating actively. Sadly, we had to say good-bye to Jim Gravatte from St. Martin's/Ellisville, a dedicated member of our committee who passed away in July after a long battle with cancer. May he rest in peace and may light perpetual shine upon him.

Respectfully submitted,  
Christie Boyle  
Chair

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### **Campus Ministries Report**

Campus ministry in the Diocese continues to grow both in breadth and depth. We now have student peer ministers working in conjunction with Episcopal parishes on six campuses (Missouri–Rolla, Missouri–Columbia, Stephens College, Truman State, Webster University, and Washington University) and are actively present on two others (William Woods and Westminster, both in Fulton). In addition to this expansion and the commitment made to this ministry through funds entrusted to Diocesan Council, our parishes continue to commit time, energy, and money to this important ministry.

Calvary/Columbia hired the Rev. Dawn-Victoria Mitchell with a primary purpose of leading that parish into a deeper relationship with its surrounding campuses. Christ Church/Rolla employs Julie Atkinson as a half-time lay chaplain to the University of Missouri–Rolla. Trinity/Kirksville has a student, Holly Farkas, on their vicar search committee; and David Gibson, a member of Emmanuel/Webster Groves, is the vice chair of a St. Louis ecumenical campus ministry effort.

In response to our upcoming full communion with the ELCA, we are trying to forge as many connections as possible with ELCA students and campus ministries on the campuses we share. Rolla's campus ministry is a joint Episcopal–Lutheran effort, and the Episcopal chaplaincy at Washington University cosponsors a Wednesday late-night service on campus with Washington University's Lutheran Campus Ministry. In addition, for the first time, our diocesan college student retreat was co-sponsored by both denominations.

Although faithfulness in ministry does not always translate into increased numbers, God has blessed us with being able to see the fruits of our labors. The campus ministry programs in Clayton, Kirksville, Columbia, and Rolla are larger than they have been in the past five years. In addition, we also had our largest diocesan student retreat ever (31 students) and sent the largest group of any diocese in Province V to the provincial college student event.

Another welcome fruit from our efforts is the raising up of young adults to leadership positions in the church. Four of our current or recently-graduated students are in the ordination process in this or other dioceses. This past October, we also cosponsored and sent eight students to a gathering of young adults discerning lay, ordained, or monastic vocation in the church.

Of particular note is the fruit of our labor on the campus of Washington University. In the past four years, the Washington University campus ministry program has grown from three students to an active group of close to 50, making it one of the largest Episcopal campus ministry programs in the Midwest. This diocese's funding of a half-time chaplaincy for Washington University has been a determining factor in the growth of this ministry.

Looking ahead to 2001, we hope to continue to grow where we are strong and expand where we are not present. Pilot programs for doing ministry on the campuses of St. Louis-area community colleges and universities and hopes for a renewed presence at Southeast Missouri State University in Cape Girardeau are among our hopes for the near future.

In addition, we will continue to expand our efforts to raise up and equip leaders for the 21st century church. In August 2001, 12 students who have demonstrated gifts for leadership will meet at Thompson Center for a two-day intensive training session with consultants from the Cambridge Leadership Group, who will work with them in discerning their individual leadership styles and equipping them to be more effective leaders both on campus and at all levels of the church.

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As the funds from the Capital Campaign are collected and as decisions are made as to how those funds are to be allocated, there will be even more resources available for campus ministry in this Diocese. However, the principal resource remains and has always been you — opening your eyes, ears, minds, and hearts to students. Welcoming them and valuing them as who they are, and trying not to fear the new ideas and change they inevitably and thankfully bring with them. All ministry — and campus ministry is no exception — happens when people are open to the strange and wonderful movement of the Spirit in and around them. In this diocese it has begun again to do great things. With your help and with God's continued blessings, that will continue.

The continued leadership of the Diocesan Staff persons Heidi Clark and Mike Kinman have been a tremendous blessing to the committee and the Diocese. We truly appreciate the work they do.

Faithfully submitted,  
The Rev. Michael Kyle  
Council Mission Group Chair  
Youth & Campus Ministries

## Youth Ministries Report

This year our focus was two-fold: continuing education and Cliff Springs Camp. We sponsored, co-sponsored, provided scholarships, leadership, and/or promotional materials for training events for youth and workers all year.

We fortified our numbers of campers at Cliff Springs this summer, including the participation of six youths from Puerto Rico. Our new canon to the ordinary, the Rev. James W. Friedel, accompanied Heidi Clark to see the recent improvements to the camp, and to hear more about their exciting capital improvements campaign. It will increase options for camp use year round.

The Diocesan Youth Overnight and corresponding Walk as One were a great success. The Tamar Agency of Care & Counseling featuring Dr. Tom Conran, provided an exceptional program. We worked together with campus ministries to host an event for seniors in conjunction with the Flower Festival. It was cancelled due to low registration, but we are undaunted and will try something else next year.

The continued leadership of Heidi Clark as the Diocesan Staff person for Christian Education and Youth Ministry has been a tremendous blessing to the committee and the Diocese. We truly appreciate the work she does.

Faithfully submitted,  
The Rev. Michael Kyle  
Council Mission Group Chair  
Youth & Campus Ministries

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### **Diocesan Christian Education Committee Report**

In the past year, the Diocesan Christian Education Committee focused on continuing education for congregational leaders. We sponsored the Godly Play Training event featuring nationally known (and beloved) trainer Kathleen Capcara. We worked hard putting together another successful Diocesan Ministries Training Day: Equipping the People of God at St. Martin's/Ellisville. Many workshop leaders at this event were also nationally known. We provided leadership for the St. Louis Ecumenical Leadership Event and provided scholarships to some of our participants at the "Chaos to Creativity" Christian education event in Indianapolis. We have seen a steady rise in the number of Sunday School teachers and coordinators who have joined the National Association of Episcopal Christian Education Directors (NAECED), of which Heidi Clark is president. Due to good feedback from the congregations, the fall edition of the Christian Education newsletter featured a handy pull-out section of the latest in quality resources for church workers.

Heidi continues to provide helpful consultation for congregations as they develop their own Christian education programs. She has done her usual good job organizing diocese-wide events like Equipping the People of God and the Diocesan Youth Overnight at the Cathedral. She is always ready to provide an answer to the question, "What resource can I use to teach the kids about such and so?" The committee continues to be impressed with her work.

We are currently seeking thoughtful, Christian formation-minded folk to join us in the good and fun work of this committee. Speak to Heidi or myself if you are interested in joining us.

Faithfully submitted,  
The Rev. Daniel Handschy, chair  
Diocesan Christian Education Committee

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### **University of the South Report to the Diocese of Missouri**

#### **Enrolled 1999-00**

##### *College of Arts and Sciences*

Nathan Erdman, Joplin  
Justin Hickey, St. Louis  
Edward Salmon, St. Louis  
Stephanie Bahn, St. Louis  
John Sutherland, Clayton  
Eliza Colson, St. Louis

Margaret George, Ladue  
Daniel Massey, St. Louis  
Rebekah Watson, Chesterfield  
William Claypool, St. Louis  
Nelson Byrd, Charleston  
Caitlin Elam, Hillsboro

#### **Governing Board**

##### *Trustees from Missouri*

The Rt. Rev. Hays H. Rockwell, D.D.      The Rev. Llewellyn M. Heigham (Nov. 2000)  
Michael H. Moisio (Nov. 2002)              Samuel Mounger (Nov. 2001)

#### **EFM Coordinator**

The Rev. Stephen E. Weissman

#### **What is Sewanee?**

In September 2000, for the third year in a row, the University of the South was named one of the top 25 national liberal arts colleges (#25) in the United States by *U.S. News and World Report*. The magazine also placed Sewanee third among "best values" in liberal arts colleges. *Kiplinger's Personal Finance* magazine also in 1999 named the University of the South 30th among 100 colleges considered a "top value"—highlighting private colleges worth the price. Our 10,000-acre forested campus is located on Tennessee's Cumberland Plateau between Nashville and Chattanooga. The 1,300 undergraduate students come from 46 states and 18 foreign countries. Eighty percent are from out-of-state; 52 percent female, 48 percent male. Student-faculty ratio is 11:1; 58 percent of the students receive some type of financial aid; and nearly 30 percent of the undergraduate students state affiliation with the Episcopal Church.

The School of Theology, the only graduate school at the university, is one of 11 accredited seminaries of the Episcopal Church. The Seminary offers several graduate and advanced degree programs with emphasis on training for ordained ministry in the Episcopal Church. The Programs Center offers opportunities for laity and clergy (both on and off campus) to strengthen ministries, religious knowledge, and spirituality in local congregations. Programs include leadership training and events in adult and children's Christian education, spiritual growth, and church development. Continuing education offerings are scheduled throughout the year.

#### **What is the relationship to the Episcopal Church?**

Sewanee is the only university in the country with a college and graduate seminary established and governed by the Episcopal Church. Owned by 28 dioceses in 12 states, and governed by 18 regents and 125 trustees, Sewanee was founded by leaders in the Episcopal Church in 1857. The chancellor of the University is a bishop from an owning diocese, elected to that position for six years by the board of trustees. Currently the chancellor is the Rt. Rev. Don Wimberly of the Diocese of Texas. Lay and clergy trustees are elected at the conventions of the owning dioceses of Alabama, Arkansas, Atlanta, Central Florida, Central Gulf



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Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, **Missouri**, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

<b>Student Body 1999-2000</b>		
<b>College enrollment</b>		1332
<b>School of Theology</b>		
<i>Seminary</i>	Enrolled students	106
	Advanced degrees (summer)	83
<i>Programs Center</i>	Education for Ministry (EFM) Worldwide	9,000
	Disciples of Christ in Community (DOCC)	1,500
	Facilitators/Presenters	500
<b>2000 Graduates</b>		
College		309
School of Theology		44
<b>2000-01 Incoming Class</b>		
College of Arts and Sciences		388
School of Theology		41

Expect the middle 50 percent range of SAT scores of incoming freshmen to fall between 1160 and 1300; ACT 25–29. Average unweighted high school grade point average is approximately 3.5. (*Statistics: August 2000*)

### University Financial Aid

For several years Sewanee has been ranked among the top 10 “Best Buys” and top value in higher education. The University is committed to provide need-blind financial aid, up to demonstrated need. Fifty-eight percent of the students receive financial aid. A special Sewanee Educational Assistance Loan program is available to middle income parents. Tuition, fees, room and board for the 2000–2001 academic year total \$27,740.

### Students in the Class of 2000

**College:** Among the 309 graduates from the College of Arts and Sciences were two Fulbright Scholars and two Watson Fellows. From a typical graduating class, nearly two-thirds pursue graduate studies. The most popular of the 32 majors are English, history, fine arts, natural resources and psychology. More than 80 percent of the student body takes part in community service, most through the Chapel Outreach program. Recently included in the curricula were academic concentrations of an interdisciplinary nature, including women’s studies and environmental studies. **Seminary:** Among the 44 graduates this year were 24 master of divinity candidates, eight doctor of ministry students, two master of arts students, one master of sacred theology student, four Anglican studies certificate students, and five one-year certificate or diploma students.

### A New Vice Chancellor

In January, following nearly a year long search, Dr. Joel L. Cunningham, president of Susquehanna University in Selinsgrove, Pa., was unanimously elected the 15th vice chancellor of 143-year-old University of the South. Cunningham, who grew up in Tennessee, began work July 1. Dr. Samuel R. Williamson, vice chancellor and president for 12 years, retired with this year’s graduating class.

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### Finances and Academic Grants

The University's budget was \$58 million. Its endowment stands at \$245 million. Approximately 50 percent of revenues to the University come from tuition and fees. This year the University received several strong grants totaling \$1,423,000 to enhance study.

### Campus

The McClurg Dining Hall has been under construction this academic year. It is scheduled to open in January 2001. The Chapel of the Apostles at the School of Theology was completed in August, with the consecration and dedication scheduled for Oct. 11–18, 2000. A long-range campus facilities plan will be developed in 2000–2001. After five months of exploration in 1999–2000, this plan will address needs for the continued slow campus growth. Enhancement of facilities to serve the University for the next 10–15 years is the goal of the plan.

### School of Theology: Seminary and Programs Center

This year the School of Theology watched the building of a new chapel for the seminary community. The chapel is the first stand alone worship space for the School since it moved from St. Luke's Chapel in center campus in 1983.

Education for Ministry (EFM) approached its 25<sup>th</sup> year enrolling more than 60,000 people over its lifetime. This year more than 9,000 students participated in local congregations, establishing yet another record year.

Disciples of Christ in Community (DOCC) provides short courses in Christian education for congregations. DOCC launched a new program for youth, DOCC 16-20, at its Annual Conference at Sewanee in June.

The Church Development Institute (CDI) brought 50 people to a two-week session in July and provided one-week courses in Appreciative Inquiry and Church Planting. It continues to offer programs to dioceses.

The Center for Ministry in Small Churches (CMSC), a partnership among several southern dioceses provides support, resources and encouragement to churches in small settings. A fall conference is held each year.

### Participation by Missouri 1999–2000

**ENROLLMENT:** Of the 1,332 undergraduates at Sewanee, 12 were from Missouri and five identified themselves as Episcopalians. No seminarians are enrolled at the School of Theology from Missouri.

**FINANCIAL SUPPORT:** Missouri undergraduates received a total of \$22,830 in financial aid. For the academic year 1999–00, gifts from churches and the diocese of Missouri to the University totaled \$1,463.

**SCHOOL OF THEOLOGY PROGRAMS:** Missouri is a sponsoring diocese for EFM and has five active groups. There are no DOCC groups in the diocese.

### Information

*University Admissions:* 735 University Ave., Sewanee, TN 37383-1000; 1-800-522-2234.

*School of Theology inquiries:* 335 Tennessee Ave., Sewanee, TN 37383-0001; 1-800-722-1974; [theology@sewanee.edu](mailto:theology@sewanee.edu).

*Website:* [www.sewanee.edu](http://www.sewanee.edu).

## **St. Andrew's Resources for Seniors (formerly St. Andrew's Episcopal-Presbyterian Foundation)**

**STARS** – In September, the Board of Directors of St. Andrew's Episcopal-Presbyterian Foundation decided to change its name to **St. Andrew's Resources for Seniors**. This comes at a time when older adults are the fastest growing segment of the population and when there is an ever-increasing demand for senior services and easy access to them. Consequently, the familiar St. Andrew's logo is being retained and "Resources for Seniors" is being added to better illustrate our services and publicly identify whom we serve.

**Mary Alice Ryan**, St. Andrew's President/CEO, was installed for her second term as chair of the Board of Directors of the American Association of Homes and Services for the Aging during AAHSA's 39<sup>th</sup> Annual Meeting and Exposition on Oct. 24 in Miami Beach, Fla.

**Brooking Park**, Chesterfield, continued to lead the way in the provision of skilled care, assisted living, and Alzheimer's/dementia residences and services for seniors.

**The Willows at Brooking Park** — Development and marketing are underway for this retirement community scheduled to be built on 13 acres adjacent to Brooking Park. Groundbreaking is expected in early 2001 and first occupancy later that year. The Willows is expected to feature 180 one- and two- bedroom apartments, numerous fine amenities and services.

**Tower Grove Manor**, South St. Louis, celebrated its 35<sup>th</sup> anniversary throughout the year with a variety of special events attended by residents and their family members, neighbors, community leaders and the general public. With its 115 retirement apartments and traditional elegance, Tower Grove Manor continues to be a familiar and trusted home to St. Louis-area older adults.

**Mizpah Manor**, Bridgeton, a joint venture of Mizpah Presbyterian Church and St. Andrew's Assisted Living Services, opened its doors and 30 assisted living studio apartments to prospective residents in January. New residents continue to move into Mizpah's cozy, homelike environment, which is complemented by helpful staff and services for seniors who need a little assistance with activities of daily living in order to maintain their independence and preferred lifestyles.

**Low-Income Retirement Communities** — Recognizing the urgent need for quality housing for seniors of limited financial means, St. Andrew's has expanded its efforts in co-sponsoring HUD-funded retirement apartments. Three of the five St. Andrew's communities are for low-income seniors; that will soon be increased by a total of five new buildings. St. Andrew's and St. Louis-area churches partnered to garner three of only four Housing and Urban Development grants awarded in Missouri during 2000. The grants, totaling more than \$9 million, will produce 119 senior apartments in three new buildings in the metro area. Church partners for the projects are Friendly Temple Missionary Baptist Church and Mount Zion Missionary Baptist Church. The third new building will be an expansion of St. Andrew's of Jennings, a low-income retirement community sponsored solely by St. Andrew's.

**Zion Corner Apartments**, another HUD-funded apartment community co-sponsored with Mount Zion Missionary Baptist Church, will open its doors in January 2001 to 38 residents. Construction should begin in early 2001 on the 38-unit **Gillespie Village** apartments co-sponsored with Cote Brilliance Presbyterian Church.

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The new communities join four HUD-financed apartment complexes sponsored, co-sponsored or managed by St. Andrew's: **St. Andrew's of Jennings**, St. Louis; **Mercy Seat Apartments**, St. Louis, co-sponsor — Mercy Seat Baptist Church; **William Barnwell Apartments**, Perryville, sponsor — Knights of Columbus; and **Almira Manor**, Greenville, Ill., co-sponsor — Greenville College. In mid-2000, Almira Manor was named among the top facilities of its type based on HUD's evaluation of the community's overall condition and operation.

**St. Andrew's At-Home Services** continues to provide cost-efficient care and innovative services to older adults, and their family members, with the goal of helping seniors sustain or improve their quality of life, maintain their independence, and remain in their own homes. Specialty programs offered by At-Home services include:

- **Silver Select** — A membership program that tailors services to meet older adults' individual needs and wants, such as personal care, help with house and yard work, and geriatric care management that helps seniors and their families manage the factors and challenges associated with aging.

- **Silver Solutions** — A comprehensive program for businesses and their employees who care for an elderly relative.

- **ROSES — Reach Out: Seniors Enrich Seniors** — A unique program, ROSES provides the means for older adults to interact with and help other seniors in the City of St. Louis. It is designed to benefit two populations of older adults: those who become program volunteers and the more frail, isolated seniors with whom the volunteers interact. The volunteers, who receive special training, contact their more dependent counterparts each day. Through St. Andrew's, a geriatric clinical manager provides oversight of the program and is available to respond to discovered problems and concerns.

**St. Andrew's Spiritual Outreach Ministry** touches the lives of thousands of homebound and retirement community residents through its free lending library, newsletter, and church laity education program. This special ministry features an inspirational library and visits to seniors who find it difficult to get out; plus, special training and guidance for church laity that help them to better identify and interact with older church members.

**St. Andrew's Management Services** (StAMS), a subsidiary of St. Andrew's Resources for Seniors, continues to expand its mission to provide development, management and consultation services to organizations and individuals who wish to supply housing and health services to the elderly. During 1999/2000, StAMS was involved in the development of and continues to supply management services to:

- **The Sarah Community**, Bridgeton, sponsored by five orders of Catholic women religious for their members and the general public and featuring Naomi House retirement apartments, which opened in early 2000; Veronica House assisted living apartments, and Anna House skilled nursing center, which opened in 1999.

- **Cape Albeon**, Southwest St. Louis County, affiliated with the United Church of Christ and featuring cottages, retirement and assisted living apartments with a New England-style ambiance. Residents began moving into the cottages in 1999; the retirement and assisted living apartments opened in 2000.

## One Hundred Sixty-First Convention

### **Episcopal Acts – 2000**

#### **Letters Dimissory Accepted into the Diocese**

- The Rev. Thomas Doyle from the Diocese of San Diego, January 2000
- The Rev. Seamus Doyle from the Diocese of Kentucky, January 2000
- The Rev. C. Gregory Hein from the Diocese of the Central Gulf Coast, January 2000
- The Rev. Larry Hooper from the Diocese of Southwest Florida, March 2000
- The Rev. Andrew Archie from the Diocese of Virginia, April 2000
- The Rev. G. Edward (Ned) Bowden from the Diocese of Southern Ohio, December 1999

#### **Letters Dimissory Issued out of the Diocese**

- The Rev. Sarah Bailey to West Virginia
- The Rev. Mary Lou Kator to Chicago
- The Rev. Jennifer Phillips to Rhode Island
- The Rev. Anne Wolf to Tennessee

#### **Ordinations to the Diaconate**

- The Rev. Judith Harris Proctor, June 23, 2000, Christ Church Cathedral, by the Rt. Rev. Hays Rockwell

#### **Received into Orders of the Episcopal Church**

- The Rev. John Kenneth Blair from the Anglican African Orthodox Church, Sept. 28, 2000, by the Rt. Rev. Hays Rockwell

#### **Register of Episcopal Acts 2000**

Holy Communion Services .....	48
Confirmation Services .....	4
Confirmations .....	171
Received from other Communion .....	31
Baptisms .....	1
Celebrations of New Ministry .....	5
Consents to Marry after Divorce .....	42
Consents to Ordination and Consecration of a Bishop .....	5
Consents to Election of a Bishop .....	2
Clergy Licensed to Officiate in the Diocese .....	10
Clergy Licensed to Officiate on Specific Occasions .....	3
Dedications .....	1
Layreaders Licensed .....	106
Layreaders Licenses Renewed .....	84
Chalice Bearers Licensed .....	35
Chalice Bearers Renewed .....	84
Lay Eucharistic Ministers Licensed .....	11
Lay Eucharistic Ministers Renewed .....	13
Admitted as Candidate .....	1
Admitted as Postulants .....	5

Congregation	2001 Assessment	2001 Assessment Standard	2000 Assessment Standard	2000 Pledge	2000 Pledge as % of 1998 NDI	1999 Net Disposable Income
Bonne Terre	339	326	253	296	7.99	4,235
Cape Girardeau	9,158	9,158	8,429	8,429	9.97	89,387
Caruthersville	1,849	1,771	1,610	1,610	6.43	23,112
Clarksville	1,149	1,149	1,253	1,253	7.89	14,368
Clayton	235,133	233,427	183,920	212,206	14.71	1,595,888
Columbia	46,641	46,641	43,513	43,513	13.67	339,272
Crestwood	15,035	14,535	13,213	13,213	10.72	128,567
Creve Coeur	36,118	36,118	34,999	34,999	13.38	269,121
Des Peres (closed)	5,141	0	4,091	1,022	2.19	56,407
DeSoto	1,444	1,255	1,141	1,141	8.00	18,048
Ellisville	55,051	38,974	35,431	35,431	8.56	395,342
Farmington	5,242	5,060	4,600	4,600	8.30	57,422
Ferguson	14,276	14,276	16,490	12,000	8.39	123,506
Florissant	18,253	18,253	16,668	16,668	11.95	150,018
Fulton	2,338	2,338	2,335	2,335	7.70	28,375
Hannibal	6,833	6,796	6,178	6,178	9.25	73,330
Ironton	5,447	4,714	4,286	4,286	8.96	59,470
Jefferson City	22,917	22,917	22,340	22,340	12.60	181,116
Kirksville	3,578	2,825	2,569	2,569	6.18	40,782
Kirkwood	59,692	59,692	57,447	57,447	13.97	426,282
Ladue	99,204	99,204	92,095	92,095	14.34	689,690
Lake St. Louis	6,479	4,611	3,850	4,192	8.94	69,794
Louisiana	2,931	2,713	2,466	2,466	7.31	34,305
Manchester	16,144	14,603	13,276	13,276	9.42	135,959
Mexico	4,951	4,951	4,948	4,948	9.08	54,510
Moberly	2,089	2,051	1,865	1,865	5.52	25,889
Northwoods	17,617	4,501	4,092	4,092	4.56	145,778
Palmyra	2,277	1,592	1,448	1,448	7.16	27,679
Poplar Bluff	7,690	6,877	6,251	6,251	9.26	79,602

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Congregation	2001 Assessment	2001 Assessment Standard	2000 Assessment Standard	2000 Pledge	2000 Pledge as % of 1998 NDI	1999 Net Disposable Income
Portland	602	602	601	800	9.22	7,529
Prairieville (Eolia)	324	322	292	292	8.00	4,045
Rolla	26,707	25,209	22,917	22,917	11.97	206,378
Sikeston	6,730	6,730	6,436	6,436	8.31	72,295
St. Charles	19,011	19,011	18,564	18,564	12.21	155,074
St. Clair	1,868	1,868	1,999	1,999	7.29	23,350
St. James	3,928	3,928	3,579	3,579	8.77	44,279
STL-All Saints	36,787	34,685	31,532	31,532	13.22	273,579
STL-Ascension	918	918	918	918	8.00	11,477
STL-Christ Church	39,478	39,053	35,503	35,503	13.40	291,517
STL-St. Augustine	1,710	1,710	1,710	1,710	8.00	21,381
STL-St. John	3,844	2,806	2,551	2,551	6.11	43,437
STL-St. Mark	13,738	10,211	9,283	9,283	9.85	119,922
STL-St. Paul	4,635	4,000	5,770	4,000	5.94	51,350
STL-St. Stephen	1,043	1,282	1,282	1,282	6.81	13,037
STL-St. Thomas	2,558	2,558	2,837	5,000	14.98	30,585
STL-Trinity	30,968	30,968	32,976	32,976	13.29	234,786
Sullivan	2,371	2,339	2,126	2,126	7.45	28,707
Town & Country	31,595	25,683	23,349	23,349	11.40	238,696
University City	64,629	53,592	48,718	48,720	10.20	459,193
Warson Woods	12,324	6,000	10,360	6,000	6.16	110,495
Webster Groves	82,554	80,785	73,441	73,441	14.18	578,690
Wildwood	3,822	3,822	3,848	3,848	8.85	43,223
TOTAL	1,097,159	1,020,046	931,649	948,996	12.01	8,400,640

One Hundred Sixty-First Convention  
**2001 Assessments, cont.**

One Hundred Sixty-First Convention

**Diocesan Trust Funds**

**Information not available at press time.**

**Forward requests to:**

**Terri Denicke  
Diocese of Missouri  
1210 Locust St.  
St. Louis, MO 63103**



One Hundred Sixty-First Convention

**2000 Program Fund Budget**

	2000 Budget	2000 Actual
<b>REVENUE</b>		
Parishes & Missions Assessments	\$948,995	\$927,309
From Investments	180,000	108,621
Miscellaneous	18,000	16,535
Prior Year Fund Balance	32,721	60,558
<b>TOTAL REVENUE</b>	<b>\$1,179,716</b>	<b>\$1,113,023</b>
<b>EXPENSE</b>		
<b>EPISCOPAL WITNESS IN MISSOURI</b>		
Annual Convention	10,000	9,954
Archives	5,500	5,423
Audit	14,200	14,600
Communications/Evangelism	21,000	16,841
Companion Relationship	11,000	10,517
Confirmation	3,000	1,498
Contingency	10,000	4,820
Diocesan Council	4,000	3,570
Episcopal Church Women	2,000	2,000
Episcopate & Support	328,650	329,882
Equipment	8,000	8,000
General Convention Deputies	9,200	9,200
Insurance	11,000	9,945
Interpreters for the Deaf	1,200	438
Lambeth	500	500
National Church Assessment	185,650	185,650
Office Expense	37,000	38,218
Office Space	15,000	15,000
Printed Materials	2,000	2,145
Professional Fees	40,000	90,048
Province V	2,500	2,426
Standing Committee	500	0
Telephone	11,500	10,455
Thompson Center	12,500	12,500
<b>SUB-TOTAL</b>	<b>745,900</b>	<b>783,630</b>
<b>YOUTH &amp; CAMPUS MINISTRIES</b>		
Christian Education	6,500	6,994
Campus Ministry	16,200	15,982
Youth Work	8,000	6,114
<b>SUB-TOTAL</b>	<b>30,700</b>	<b>29,090</b>

One Hundred Sixty-First Convention

**2000 Program Fund Budget, cont.**

	2000 Budget	2000 Actual
<b>PRESENCE AMONG THE POOR</b>		
Ascension Neighborhood Youth	30,000	30,000
Community Ministry Grants	10,000	6,000
New Hope Recovery Program	500	500
Redirected Funds	30,000	5,000
<b>SUB-TOTAL</b>	<b>70,500</b>	<b>41,500</b>
<b>CLERGY &amp; THEIR FAMILIES</b>		
Clergy Continuing Education	15,000	10,813
Lay Leadership Continuing Ed	7,000	4,100
Clergy Events	8,000	5,649
Commission on Ministry	7,500	10,853
Episcopal School for Ministry	21,000	15,430
New Ministries/New Beginnings	3,500	1,115
Missouri Clergy Association	500	0
Pastoral Care Program	8,500	10,462
Retired Clergy/Spouse Events	500	906
Clergy Spouse Events	2,000	1,613
<b>SUB-TOTAL</b>	<b>73,500</b>	<b>60,941</b>
<b>CONGREGATIONAL DEVELOPMENT</b>		
De Soto	4,200	4,200
Education for Ministry	1,500	1,500
Kirksville	21,000	21,000
Lake St. Louis	12,000	12,000
Mid-Missouri Cluster	10,000	10,000
Moberly	2,000	506
North Convocation Partnership	10,000	10,000
Percept	2,500	483
Stewardship/Evangelism	1,500	549
St. Louis Former Urban Partners	15,000	0
St. Louis-Ascension	26,000	38,963
St. Louis-St. Stephen's	23,450	24,988
Vestry Education	1,000	1,348
Wildwood	52,500	14,050
<b>SUB-TOTAL</b>	<b>182,650</b>	<b>139,587</b>

One Hundred Sixty-First Convention

**2000 Program Fund Budget, cont.**

	2000 Budget	2000 Actual
TRANSFERS		
Cash Reserve Fund	15,000	15,000
New & Renewed Ministries	10,500	0
SUB-TOTAL	25,500	15,000
TOTAL EXPENSES	\$1,128,800	\$1,069,747
NET TOTAL	\$50,916	\$43,277

**2000 Revenue from Parishes and Missions**

Congregation <i>in dollars</i>	2000 Pledge	2000 Actual	% of Pledge
BonneTerre	296	296	100
Cape Girardeau	8,429	8,429	100
Caruthersville	1,610	1,610	100
Clarksville	1,253	1,254	100
Clayton	212,206	212,000	99
Columbia	43,513	43,513	100
Crestwood	13,213	13,213	100
Creve Coeur	34,999	34,999	100
Des Peres (closed)	1,022	closed	--
DeSoto	1,141	1,141	100
Ellisville	35,431	34,999	99
Farmington	4,600	4,600	100
Ferguson	12,000	5,000	42
Florissant	16,668	16,668	100
Fulton	2,335	2,335	100
Hannibal	6,178	6,276	102
Ironton	4,286	4,286	100
Jefferson City	22,340	22,340	100
Kirksville	2,569	2,569	100
Kirkwood	57,447	57,447	100
Ladue	92,095	92,095	100
Lake St. Louis	4,192	4,192	100
Louisiana	2,466	2,466	100

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One Hundred Sixty-First Convention

**2000 Revenue from Parishes and Missions, cont.**

Congregation	2000 Pledge	2000 Actual	% of Pledge
Manchester	13,276	9,080	68
Mexico	4,948	1,389	28
Moberly	1,865	1,865	100
Northwoods	4,092	4,012	98
Palmyra	1,448	1,452	100
Poplar Bluff	6,251	6,251	100
Portland	800	800	100
Prairieville (Eolia)	292	292	100
Rolla	22,917	--	--
St. Charles	18,564	18,564	100
St. Clair	1,999	999	50
St. James	3,579	4,416	123
STL-All Saints	31,532	21,817	69
STL-Ascension	918	875	95
STL-Christ Church	35,503	35,503	100
STL-St. Augustine	1,710	--	--
STL-St. John	2,551	2,551	100
STL-St. Mark	9,283	9,283	100
STL-St. Paul	4,000	5,245	131
STL-St. Stephen	1,282	2,450	191
STL-St. Thomas	5,000	5,000	100
STL-Trinity	32,976	32,976	100
Sikeston	6,436	6,436	100
Sullivan	2,126	2,353	100
Town & Country	23,349	23,367	100
University City	48,720	--	--
Warson Woods	6,000	6,000	100
Webster Groves	73,441	73,716	100
Wildwood	3,848	3,848	100
<b>TOTAL</b>	<b>948,996</b>	<b>852,700</b>	<b>90</b>

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One Hundred Sixty-First Convention

**2001 Program Fund Budget**

as approved by the 161st Convention

<b>REVENUE</b>	<b>2001 Request</b>	<b>2000 Budget</b>	<b>2000 Estimate</b>
Parishes & Mission Assessment	1,020,046	932,788	948,995
Adjustments	(20,000)	(34,000)	
From Investments	206,000	180,000	180,000
Miscellaneous	45,000	18,000	14,400
<u>Prior Year Fund Balance</u>	<u>82,868</u>	<u>32,721</u>	<u>60,558</u>
<b>TOTAL REVENUE</b>	<b>1,333,914</b>	<b>1,129,509</b>	<b>1,203,953</b>

**EXPENSE**

**Episcopal Witness in Missouri**

Annual Convention	12,500	10,000	10,000
Archives	15,000	5,500	5,500
Audit	15,000	14,200	14,200
Communications/Evangelism	21,000	21,000	21,000
Companion Relationship	16,000	11,000	11,000
Confirmation	3,000	3,000	3,000
Contingency	10,000	10,000	5,000
Diocesan Council	4,000	4,000	4,000
Episcopal Church Women	2,000	2,000	2,000
Episcopate and Support	395,100	328,650	328,650
Equipment	20,000	8,000	8,000
General Convention Deputies	10,500	9,200	9,200
Insurance	11,000	11,000	11,000
International Development	7,950	0	0
Interpreters for the Deaf	1,200	1,200	600
Lambeth	500	500	500
National Church Assessment	206,668	185,650	185,650
Office Expense	37,000	37,000	37,000
Office Space	15,000	15,000	15,000
Printed Material	2,000	2,000	2,000
Professional Fees	40,000	40,000	40,000
Province V	8,000	2,500	2,500
Standing Committee	500	500	500
Telephone	13,000	11,500	11,500
<u>Thompson Center</u>	<u>15,000</u>	<u>12,500</u>	<u>12,500</u>
<b>Subtotal</b>	<b>881,918</b>	<b>745,900</b>	<b>740,300</b>

**Youth & Campus Ministries**

Campus Ministry	30,000	16,200	16,200
Christian Education	6,500	6,500	6,500
<u>Youth Work</u>	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>
<b>Subtotal</b>	<b>44,500</b>	<b>30,700</b>	<b>30,700</b>

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One Hundred Sixty-First Convention  
**2001 Program Fund Budget, cont.**

	2001 Request	2000 Budget	2000 Estimate
<b>EXPENSE</b>			
<b>Presence of the Church Among the Poor</b>			
12-Step Violence Program	17,120	0	0
Ascension N'hood Youth Prog	0	60,000	60,000
Community Ministry Grants	7,500	10,000	10,000
ECM – Chaplain/Lakeside	12,000	0	0
New Hope Recovery Center	16,150	500	500
Program Coordinator	13,175	0	0
<u>Read to Succeed</u>	<u>34,500</u>	<u>0</u>	<u>0</u>
<i>Subtotal</i>	100,445	70,500	70,500
<b>Ministry Among Clergy &amp; Their Families</b>			
Clergy Cont Ed Grants	15,000	15,000	15,000
Clergy Events	8,000	8,000	8,000
Commission on Ministry	9,000	7,500	8,000
Episcopal School for Ministry	26,000	21,000	21,000
Lay Leadership Cont Ed Grants	9,000	7,000	7,000
Missouri Clergy Association	500	500	500
New Ministries/New Beginnings	3,500	3,500	1,000
Pastoral Care Program	8,500	8,500	8,500
Retired Clergy/Spouse Events	500	500	500
Theological Education	3,000	0	0
<u>Clergy Spouse Events</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
<i>Subtotal</i>	85,000	73,500	71,500
<b>Congregational Development</b>			
Trinity/De Soto	4,200	4,200	4,200
Education for Ministry	1,500	1,500	1,500
Trinity/Kirksville	21,000	21,000	21,000
Transfiguration/Lake St. Louis	14,000	12,000	12,000
Mid-Missouri Cluster	15,000	10,000	10,000
St. Barnabas/Moberly	10,000	2,000	506
North Convocation Partnership	10,000	10,000	10,000
Percept	7,500	2,500	0
St. Louis City Churches	0	15,000	0
Ascension/St/Louis	38,000	26,000	43,531
St. Stephen's/St. Louis	25,000	23,450	23,450
Stewardship/Evangelism	1,500	1,500	1,500
Vestry Education	1,500	1,000	1,348
<u>St. Francis/Wildwood</u>	<u>60,000</u>	<u>52,500</u>	<u>20,000</u>
<i>Subtotal</i>	209,200	182,650	149,035

continued on the next page

One Hundred Sixty-First Convention

**2001 Program Fund Budget, cont.**

	2001 Request	2000 Budget	2000 Estimate
<b>Transfers</b>			
Cash Reserve Fund	0	15,000	15,000
<u>New Directions Fund</u>	<u>0</u>	<u>10,550</u>	<u>10,550</u>
<b>Subtotal</b>	<b>0</b>	<b>25,550</b>	<b>25,550</b>
<b>Total Expenses &amp; Transfers</b>	<b>\$1,321,063</b>	<b>\$1,128,800</b>	<b>\$1,087,585</b>
Surplus (Deficit)	12,851	709	116,368

One Hundred Sixty-First Convention  
**2000 Thompson Fund Budget**

Estimate	<u>2000 Budget</u>	<u>2000 Actual</u>
<b>Receipts</b>		
15,000	\$414,000	\$414,000
<u>10,550</u>	500	114
25,550	<u>27,365</u>	<u>27,365</u>
	<b>TOTAL RECEIPTS</b>	<b>\$441,479</b>
<b>Disbursements</b>		
<b>Youth and Campus Ministry</b>		
	1,000	1,000
	57,130	65,278
	<u>500</u>	<u>500</u>
116,368	<i>Subtotal</i>	66,778
<b>Clergy and Their Families</b>		
	<u>5,000</u>	<u>0</u>
	<i>Subtotal</i>	0
<b>Congregational Development</b>		
	5,000	2,043
	2,000	0
	10,000	10,000
	<u>3,000</u>	<u>0</u>
	<i>Subtotal</i>	12,043
<b>Episcopal Witness in Eastern Missouri</b>		
	12,600	10,405
	7,500	14,207
	<u>5,000</u>	<u>5,000</u>
	<i>Subtotal</i>	29,612

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One Hundred Sixty-First Convention

**2000 Thompson Fund Budget, cont.**

	<u>2000 Budget</u>	<u>2000 Actual</u>
<b>Office of the Bishop</b>		
Auto Purchase	5,000	5,000
Bishop's Gifts & Entertainment	10,000	14,457
Bishop's Discretionary Fund	10,000	10,000
Canon to Ordinary Professional Exp	5,000	3,968
CE – Youth Director Prof Exp	2,500	2,389
Financial Officer Professional Expense	2,500	2,690
Campus Ministry Coord Prof Exp	2,500	2,845
Ministry/Pastoral Care Prof Expense	2,000	2,027
Program Coordinator Professional Exp	2,000	932
Office Equipment	2,500	2,500
Printed Material	2,000	314
Staff Compensation	290,000	232,686
Staff Consultant	1,000	0
<u>Staff Continuing Education</u>	<u>6,000</u>	<u>5,753</u>
<i>Subtotal</i>	343,000	285,561
<b>Total Disbursements</b>	<b>\$451,730</b>	<b>\$393,994</b>
Balance	(9,865)	47,485

## Pledges 2000

1999 Parochial Report Line	Pledging Units	Amount Pledged	Plate and Pledge	Total Operating Revenue	Nonoperating Revenue	Total Revenues	To Diocese	Outreach	Operating Expenses	Non-operating Expenses	Total Expenses	Net Disposable Income
	1	2	3	B	C	D	12	13	14	F	G	A
Bonne Terre	0	0	1,694	4,235	240	4,475	248	52	3,355	188	3,843	4,235
Cape Girardeau	37	75,201	85,951	89,387	117,795	207,182	8,000	300	77,947	34,624	120,871	89,387
Caruthersville	11	17,110	18,645	23,212	0	23,212	1,464	929	13,063	5,296	20,752	23,212
Clarksville	10	10,065	11,269	14,368	5,143	19,511	1,140	150	11,999	2,880	16,169	14,368
Columbia	232	292,000	332,673	339,272	35,582	374,854	42,510	8,904	285,749	33,616	370,779	339,272
DeSoto	15	6,000	13,687	18,048	6,800	24,848	1,297	2,607	14,967	9,998	28,870	18,048
Farmington	15	24,612	26,359	57,422	0	57,422	4,182	1,632	50,193	3,612	59,594	57,422
Fulton	20	22,850	26,508	28,375	1,973	30,348	2,123	1,022	19,362	466	22,973	28,375
Hannibal	50	61,800	72,500	73,330	25,992	99,322	6,000	0	63,034	445	69,479	73,330
Ironton	10	7,604	10,970	59,470	180,824	240,294	7,114	1,837	63,913	161,205	234,069	59,470
Jefferson City	101	133,736	153,719	181,116	19,061	200,177	23,971	0	159,289	2,561	185,821	181,116
Kirksville	30	34,400	40,782	61,532	1,703	63,235	2,335	50	50,714	4,490	57,589	40,782
Lake St. Louis	43	48,905	63,210	101,794	8,713	110,506	3,500	984	87,236	4,353	96,073	69,794
Louisiana	14	22,500	26,029	34,305	10,000	44,305	2,242	0	33,259	1,150	36,651	34,305
Mexico	36	41,249	41,329	54,510	1,513	55,024	5,555	1,377	27,358	749	35,040	54,510
Moberly	22	29,888	24,371	28,889	0	28,889	1,695	240	32,329	0	34,264	25,889
Palmyra	7	4,500	3,415	27,769	0	27,769	1,316	120	16,145	10,455	28,035	27,769
Poplar Bluff	36	55,370	59,992	79,602	19,888	99,491	8,498	1,800	70,289	913,015	993,602	79,602
Portland	0	0	6,160	7,529	251	7,780	800	375	5,707	574	7,455	7,529
Prairieville (Eolia)	5	1,200	2,200	4,045	5,000	9,045	322	125	5,696	9,000	14,743	4,045
Rolla	118	160,152	193,055	211,378	97,395	308,773	20,832	1,140	130,868	6,618	159,458	206,378
St. Charles	101	142,903	151,298	155,074	39,932	195,006	17,912	8,454	114,042	35,391	175,799	155,074
St. Clair	0	0	22,466	23,350	179	23,529	1,817	0	31,616	64	33,497	23,350
St. James	0	0	17,986	44,279	--	--	2,510	650	33,025	4,994	41,178	44,279
Sikeston	35	65,833	66,331	72,295	130	72,425	5,851	850	54,327	130	61,158	72,295
Sullivan	18	15,500	26,639	28,707	158	28,864	2,000	150	26,863	158	29,171	28,707

**Pledges 2000, cont.**

	Pledging Units	Amount Pledged	Plate and Pledge	Total Operating Revenue	Nonoperating Revenue	Total Revenues	To Diocese	Outreach	Operating Expenses	Non-operating Expenses	Total Expenses	Net Disposable Income
1999 Parochial Report Line	1	2	3	B	C	D	12	13	14	F	G	A
STL-All Saints	125	198,448	233,598	273,579	16,060	289,639	29,182	975	225,205	2,027	257,389	273,579
STL-Ascension	did not report											
STL-Christ Church	162	230,000	267,615	291,517	408,156	699,673	41,237	7,519	663,984	11,002	723,742	291,517
STL-St. Augustine	did not report											
STL-St. John	5	6,410	11,832	43,437	21,330	64,767	2,319	0	23,724	39,212	65,255	43,437
STL-St. Mark	61	76,315	83,175	119,922	16,264	136,186	8,439	0	110,319	8,840	127,598	119,922
STL-St. Paul	49	34,846	38,812	51,350	14,240	65,590	5,245	12,898	50,391	10,488	79,022	51,350
STL-St. Stephen	14	3,015	3,676	18,037	0	18,037	1,650	626	14,089	600	16,694	13,037
STL-St. Thomas	10	13,000	15,734	30,585	1,665	32,250	5,000	8,287	3,438	215	16,939	30,585
STL-Trinity	0	0	190,479	234,786	122,976	357,762	31,203	0	216,591	70,155	317,949	234,786
Clayton	610	1,246,281	1,379,261	1,595,888	1,493,458	3,089,346	167,200	0	1,428,981	544,389	2,140,570	1,595,888
Crestwood	85	107,440	118,295	128,567	1,465	130,031	12,012	500	114,347	6,546	133,405	128,567
Creve Coeur	124	279,866	259,475	269,121	26,384	295,505	32,617	74,625	223,605	25,814	296,661	269,121
Des Peres	16	28,600	32,745	81,407	2,251	83,658	3,719	2,129	73,584	2,251	81,683	56,407
Ellisville	171	331,248	354,609	395,342	119,068	514,410	33,259	1,023	382,948	64,741	481,971	395,342
Ferguson	101	98,700	112,351	123,506	70,682	194,188	12,084	0	120,501	47,702	180,287	123,506
Florissant	86	133,979	138,157	150,018	27,907	177,925	16,668	0	134,064	22,737	173,469	150,018
Kirkwood	304	360,611	370,918	426,282	0	426,282	53,229	6,000	359,940	0	140,464	135,959
Ladue	444	657,046	683,690	689,690	274,521	964,211	95,001	54,731	689,182	307,561	1,146,475	698,690
Manchester	51	91,053	113,192	135,959	3,500	139,459	12,069	0	128,395	0	140,464	135,959
Northwoods	35	34,000	28,022	145,778	11,041	156,819	3,720	3,365	103,905	46,746	157,466	145,778
Town & Country	111	142,218	198,464	238,969	34,926	273,895	21,226	0	190,599	30,685	242,510	238,969
University City	120	162,249	182,160	459,193	65,312	525,505	44,290	1,170	371,238	124,956	541,654	459,193
Warson Woods	43	84,209	105,120	110,495	77,413	187,908	5,448	0	109,019	101,627	216,094	110,495
Webster Groves	300	493,616	511,714	578,690	295,433	874,123	70,136	5,119	453,408	63,386	597,129	578,690
Wildwood	33	40,250	43,067	70,223	874	71,097	3,900	412	70,901	1,484	76,697	43,223
GRAND TOTAL	4026	6,126,778	6,976,400	8,485,633	3,683,196	12,124,551	886,087	213,207	7,744,703	2,779,195	11,603,496	8,367,883

University City	20	182,247	182,180	439,193	83,312	323,303	44,290	1,170	571,258	124,738	341,854	459,193
Warson Woods	43	84,209	105,120	110,495	77,413	187,908	5,448	0	109,019	101,627	216,094	110,495
Webster Groves	300	493,616	511,714	578,690	295,433	874,123	70,136	5,119	453,408	63,386	597,129	578,690
Wildwood	33	40,250	43,067	70,223	874	71,097	3,900	412	70,901	1,484	76,697	43,223
GRAND TOTAL	4026	6,126,778	6,976,400	8,485,633	3,683,196	12,124,551	886,087	213,207	7,744,703	2,779,195	11,603,496	8,367,883

One Hundred Sixty-First Convention

Vital Statistics

	Baptized Members 12/98	Baptized Members 12/99	Communicants	Baptisms Adults	Baptisms Children	Confirmations Adults	Confirmations Children	Received by a Bishop	Holy Eucharist Sundays (Sat PM)	Holy Eucharist Weekdays	Holy Eucharist Private	Marriage Services	Burial Services	Other Services	Average Attendance	Church School Pupils
Parochial Report Line	M98	M99	3	15	16	17	18	19	8	9	10	13	14	11-12	6	20
Bonne Terre	9	9	9	0	1	0	0	0	24	0	0	0	0	29	4	0
Cape Girardeau	114	72	69	2	1	0	0	0	53	6	15	2	4	7	50	6
Caruthersville	20	20	20	0	0	0	0	0	35	3	1	0	0	16	0	0
Clarksville	13	12	11	0	0	0	0	0	42	0	1	0	4	4	13	0
Columbia	902	950	963	2	19	10	0	0	133	54	111	6	14	8	280	128
De Soto	51	37	37	0	0	0	0	0	--	10	31	0	2	20	18	0
Farmington	99	55	45	0	0	0	0	3	51	3	9	1	1	0	--	0
Fulton	did not report															
Hannibal	55	53	53	0	0	0	0	0	93	10	56	1	4	10	44	5
Ironton	35	35	29	0	0	0	0	0	1	0	30	1	1	9	22	0
Jefferson City	481	487	474	0	12	3	12	1	97	59	67	4	7	14	150	85
Kirksville	61	0	65	0	0	0	0	0	46	7	27	0	0	17	44	11
Lake St. Louis	152	184	175	0	2	2	1	1	66	8	5	1	2	2	70	35
Louisiana	40	40	25	0	0	1	0	0	44	10	15	0	3	4	23	6
Mexico	63	60	60	0	1	0	0	0	38	2	2	0	0	13	38	4
Moberly	68	62	55	0	1	0	0	0	49	5	15	1	2	17	30	3
Palmyra	27	12	12	0	0	0	0	0	--	0	3	0	0	0	10	0
Poplar Bluff	150	151	130	0	1	0	0	0	89	4	5	0	2	167	43	0
Portland	61	64	32	0	2	0	0	0	11	1	0	0	0	44	19	5
Prairieville (Eolia)	6	6	6	0	0	0	0	0	8	0	0	0	1	5	13	0
Rolla	411	435	286	3	7	4	5	9	110	118	1	--	4	5	267	50
St. Charles	485	499	323	1	13	1	5	0	103	44	43	9	8	18	124	63
St. Clair	26	24	18	0	0	0	0	0	31	8	6	1	0	19	9	0
St. James	61	54	52	0	0	0	0	0	45	2	6	1	0	12	27	8
Sikeston	77	81	68	0	0	1	0	1	46	24	21	1	2	25	38	0
Sullivan	40	34	23	0	1	0	0	0	31	1	4	3	0	19	13	0

One Hundred Sixty-First Convention  
**Vital Statistics, cont.**

	Baptized Members 12/1998	Baptized Members 12/1999	Communicants	Baptisms Adults	Baptisms Children	Confirmations Adults	Confirmations Children	Received by a Bishop	Holy Eucharist Sunday/Sat PM	Holy Eucharist Weekdays	Holy Eucharist Private	Marriage Services	Burial Services	Other Services	Average Attendance	Church School Pupils
Parochial Report Line	M98	M99	3	15	16	17	18	9	8		10	13	14	11-12	6	20
STL-All Saints	453	450	450	10	10	1	8	0	95	15	40	2	5	20	182	52
STL-Ascension	did not report															
Christ Church Cathedral	550	541	500	4	4	2	0	0	144	116	175	8	13	136	227	45
STL-St. Augustine	did not report															
STL-St. John	51	55	56	0	0	0	0	0	28	4	0	0	2	42	31	4
STL-St. Mark	189	203	161	0	0	0	3	0	152	30	10	1	2	9	81	40
STL-St. Paul	114	97	73	0	2	0	1	0	99	21	15	2	5	0	43	0
STL-St. Stephen	27	17	19	1	1	0	0	0	49	1	0	0	1	0	21	16
STL-St. Thomas	20	19	19	0	0	0	0	0	29	1	0	0	2	0	9	0
STL-Trinity	402	414	337	1	0	2	0	4	104	145	213	0	2	4	100	27
Clayton	2137	2052	2005	0	29	4	17	11	52	260	50	23	26	260	536	218
Crestwood	266	269	235	0	6	0	0	0	95	60	45	4	6	28	106	45
Creve Coeur	545	537	349	0	6	0	0	0	161	47	12	1	4	103	171	29
Des Peres	42	37	29	1	0	0	0	0	50	34	0	0	1	1	20	0
Ellisville	662	651	650	1	16	3	13	1	137	73	24	5	4	24	302	158
Ferguson	299	300	228	1	4	1	3	0	102	12	84	0	5	1	93	17
Florissant	309	312	235	1	4	3	0	0	85	40	13	1	6	36	104	25
Kirkwood	1085	1001	913	0	15	2	17	1	106	111	10	6	14	45	299	251
Ladue	1682	1830	1830	4	32	7	1	2	152	293	260	14	37	1666	479	425
Manchester	201	205	84	0	4	0	0	0	97	30	24	1	2	9	82	50
Northwoods	135	34	34	0	0	2	0	0	56	5	16	1	3	5	45	1
Town & Country	321	278	209	1	5	3	6	1	158	52	86	4	8	4	113	22
University City	242	255	245	0	5	1	0	0	103	64	20	2	5	126	146	63
Warson Woods	83	75	71	0	1	0	0	0	52	8	15	1	7	4	53	12
Webster Groves	1056	1068	1068	1	13	6	14	5	183	102	54	7	15	192	310	139
Wildwood	97	104	104	0	0	0	0	0	51	3	1	0	1	32	59	23
<b>GRAND TOTAL</b>	<b>14475</b>	<b>14240</b>	<b>12944</b>	<b>33</b>	<b>212</b>	<b>60</b>	<b>125</b>	<b>40</b>	<b>3586</b>	<b>1905</b>	<b>1641</b>	<b>115</b>	<b>737</b>	<b>3231</b>	<b>4997</b>	<b>2075</b>

Warson Woods	83	75	71	0	1	0	0	0	52	8	15	1	7	4	53	12
Webster Groves	1056	1068	1068	1	13	6	14	5	183	102	54	7	15	192	310	139
Wildwood	97	104	104	0	0	0	0	0	51	3	1	0	1	32	59	23
GRAND TOTAL	14475	14240	12944	33	212	60	125	40	3586	1905	1641	115	737	3231	4997	2075

