

**Diocese of Missouri
One Hundred Fifty-Eighth
Convention
November 1997**

Protestant Episcopal Church



JOURNAL

of the

One Hundred Fifty-Eighth Convention

of the

DIOCESE OF MISSOURI
PROTESTANT EPISCOPAL CHURCH

November 20-22, 1997

Doubletree Hotel
Chesterfield, Missouri

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BISHOPS OF THE DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;

Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;

Died April 18, 1868

Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.

Born March 2, 1835; Consecrated October 25, 1868;

Died May 1, 1886

Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle, D.D., S.T.D., D.C.L., LL.D.

Born January 26, 1837; Consecrated May 1, 1867;

Bishop of Missouri, August 9, 1886;

Presiding Bishop, September 7, 1903;

Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905; Bishop of South Dakota,

1905-1911

Bishop Coadjutor of Missouri, January 1, 1912; Bishop of Missouri, April 17, 1923;

Retired, November 8, 1933; Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883; Consecrated May 6, 1930;

Bishop Coadjutor of Missouri, 1930-1933; Bishop of Missouri, November 8, 1933;

Retired, November 1, 1952; Died March 28, 1973

Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,**D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;

Bishop Coadjutor of Missouri, 1951-1952; Bishop of Missouri, November 1, 1952;

Presiding Bishop, November 15, 1958;

Resigned as Bishop of Missouri May 15, 1959; Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;

Bishop of Missouri, May 15, 1959;

Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927; Consecrated May 3, 1975;

Retired January 21, 1993

Ninth Bishop, The Rt. Rev. Hays Hamilton Rockwell, D.D.

Born August 17, 1936; Consecrated March 2, 1991;

Bishop Coadjutor of Missouri, 1991-1993;

Bishop of Missouri, January 21, 1993

OFFICERS AND STAFF OF THE DIOCESE

Diocesan Offices

1210 Locust Street, St. Louis, Missouri 63103

Phone: 314.231.1220/800.717.1259[Missouri only]; FAX: 314.231.3373;

WEBSITE: www.missouri.anglican.org EMAIL: diocese@missouri.anglican.org

Email Address: +
@missouri.anglican.org

SENIOR STAFF

| | | |
|--|-------------------------------|----------|
| Bishop | The Rt. Rev. Hays H. Rockwell | bishop |
| Canon to the Ordinary | The Rev. Richard J. Bormes | dbormes |
| Chief Financial Officer | Mrs. Terri Denicke | tdenicke |
| Coordinator for | | |
| Christian Education & Youth | Mrs. Heidi Clark | heidic |
| Deputy for Ministry/Pastoral Care | The Rev. Patricia Williams | patw |
| Employee Assistance Program | The Rev. Patricia Williams | |
| Pastoral Care Office | Phone: 314.231.8252 | |

EXTENDED STAFF

| | | |
|-------------------------------|-----------------------------|---------|
| Communications Officer | Ms. Virginia Perkins Benson | vbenson |
| Program Coordinator | Ms. Judy Taylor | jtaylor |

SUPPORT STAFF

| | | |
|--|--------------------|----------|
| Bishop's Administrative Assistant | Angela Bader | abader |
| Financial Assistant | Desiree O'Laughlin | desiree |
| Secretary | Judy Kvasnicka | judyk |
| Staff Assistant | Connie Lantrip | clantrip |

Chancellor: Mr. Edwin S. Fryer Phone: 314.259.2397
Bryan Cave, 1 Metropolitan Square 211 North Broadway, Fax: 314.259.2020
St. Louis, Missouri 63102 Email: efryer@bryancavellp.com

Vice Chancellor: The Hon. Jean C. Hamilton Phone: 314.539.3202
U.S. Court and Custom House, 1114 Market Street,
St. Louis, MO 63101

Vice Chancellor: Mr. Harold R. Burroughs Phone: 314.259.2706
Bryan Cave, 1 Metropolitan Square 211 North Broadway, Fax: 314.259.2020
St. Louis, Missouri 63102 Email: hrb@bryancavellp.com

Chancellor Emeritus: Mr. William M. Van Cleve
Bryan Cave, 1 Metropolitan Square, 211 North Broadway,
St. Louis, Missouri 63102

Treasurer: Mr. William Cornelius
2 Dunlora, St. Louis, MO 63131

Secretary of Convention: The Rev. Richard A. Knudsen
35 Murray Street, St. Clair, Missouri 63077

COMMITTEES, BOARDS AND TRUSTEES

THE STANDING COMMITTEE

159th Convention (1998)

Mr. Victor Lomax (filling unexpired term)
Mr. Raymond (Sandy) Peters
The Rev. Lydia Agnew Speller, President

160th Convention (November 1999)

Mr. Thomas A. Rogers, Secretary
The Rev. Harvel J. Sanders
The Rev. Tamsen Whistler

161st Convention (November 2000)

Mr. Chuck Allen
The Rev. Stephen McKee
Mrs. Myra Tener

162nd Convention (2001)

The Rev. Sallie Bailey
The Rev. Daniel Handschy
Mr. James D. McGahey

TRUSTEES OF THE CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

| | |
|--|---------------------|
| The Rt. Rev. Hays H. Rockwell..... | President |
| Mr. Jerry Cooper | 1st Vice-President |
| Mr. Raymond Peters | 2nd Vice-President |
| Mr. Edwin S. Fryer | Secretary |
| Mr. Thomas A. Rogers | Recording Secretary |
| Mr. William Cornelius..... | Treasurer |
| Members of the Standing Committee..... | Trustees |

DIOCESAN COUNCIL

| | |
|-------------------------------------|--------------------------------|
| The Rt. Rev. Hays H. Rockwell | Chairman |
| Mr. Edwin S. Fryer | Chancellor-Ex-officio |
| The Hon. Jean Hamilton | Vice Chancellor-Ex-Officio |
| Mr. William M. Van Cleve | Chancellor Emeritus-Ex-officio |
| Mr. William Cornelius | Treasurer-Ex-officio |
| Mr. Nicholas Clifford | Vice Chairman |

MEMBERS AT LARGE ELECTED BY CONVENTION

| | |
|---|-------------------------------|
| Mrs. Jane Klieve (filling unexpired term) | Term expires 159th Convention |
| Mrs. Mary Etta Heggie | Term Expires 159th Convention |
| Mrs. Susan Gilstrap | Term expires 160th Convention |
| Mr. Randy Mariani | Term expires 160th Convention |
| Mr. Kevin Williams | Term expires 161st Convention |
| Ms. Victoria Myers | Term expires 161st Convention |

MEMBERS APPOINTED BY THE BISHOP

| | |
|---------------------------------|-------------------------------|
| The Rev. Anne M. Wolf | Term expires 159th Convention |
| Mr. Nicholas Clifford | Term expires 160th Convention |
| Mrs. Cheryl Winters-Heard | Term expires 161st Convention |

CONVOCATION REPRESENTATIVES

| | | |
|--------------------------------|---|--------------------------------|
| Mrs. Carolyn Daniels | } | |
| The Rev. Jason Samuel | } | Representing Metro I |
| (not elected) | } | |
| The Rev. Emery Washington, Sr. | } | Representing Metro II |
| Mrs. Margie Bowman | } | |
| The Rev. Walter LaBatt | } | Representing Metro III |
| Ms. Betty Bowersox | } | |
| The Rev. John Hutchinson | } | Representing Metro IV |
| Mr. Robert Weisgerber | } | |
| The Rev. Thomas C. Brun | } | Representing South Convocation |
| Mr. Herb Lucke | } | |
| The Rev. Michael Kyle | } | Representing North Convocation |
| Mr. James Markham | } | |
| The Rev. Jocelyn Bell | } | Representing West Convocation |

1998 DIOCESAN COUNCIL MISSION GROUPS

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The Rev. John Hutchinson

Mrs. Cheryl Winters Heard

The Rev. Michael Kyle

Ms. Heidi Clark, Staff

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The Rev. Thomas Bruns

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The Rev. Jason Samuel

The Rev. Patricia Williams, Staff

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The Rev. Walter LaBatt

Ms. Victoria Myers

Mr. Kevin Williams

The Rev. Richard Bormes, Staff

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Mr. Randy Mariani

Ms. Margie Bowman

Mr. James Markham

Mr. Nicholas Clifford

Mr. Robert Weisgerber

Ms. Jane Klieve

The Rev. Richard H. Bormes, Staff

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The Rev. Charles Morris

Mr. Harry Dengler

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Ms. Rita Diekemper

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Ms. Pat Lynn FitzRoy

Mr. Tom Tener

Mr. Mark Jordan

The Rev. Paul Walter

Mrs. Terri Denicke, Staff

CONGREGATIONS BY CONVOCATION**WEST CONVOCATION**

President: The Rev. Edward Moore

Calvary, Columbia
 St. Mary's, Columbia
 St. Alban's, Fulton
 Grace, Jefferson City
 Trinity, Kirksville
 St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. Mark's, Portland

SOUTH CONVOCATION

President: (Not yet elected)

Christ, Cape Girardeau
 St. John's, Caruthersville
 All Saints', Farmington
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

NORTH CONVOCATION

President: The Rev. Stephen Weissman

Grace, Clarksville
 Trinity, Hannibal
 Calvary, Louisiana

St. Paul's, Palmyra
 St. John's, Prairieville

METRO I

President: Mr. Robert Daniels

Trinity, St. Charles
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
 Transfiguration, Lake St. Louis
 St. Andrew's, Northwoods

METRO II

President: Mr. Keith Welsh

All Saints', St. Louis
 Ascension, St. Louis
 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George, Clayton
 Holy Communion, University City
 St. John's, St. Louis
 St. Stephen's, St. Louis
 St. Thomas', St. Louis

METRO III

President: The Rev. Warren Crews

St. Peter's, Bonne Terre
 Trinity, DeSoto
 St. Augustine's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 Advent, Crestwood
 Epiphany, Kirkwood
 Grace, Kirkwood
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves

METRO IV

President: Mr. Les Pearson

St. Timothy's, Creve Coeur
 St. Martin's, Ellisville
 St. Francis', Wildwood
 St. Peter's, Ladue
 St. Luke's, Manchester
 Christ Church, Rolla
 Trinity, St. James
 St. James', St. Clair
 St. John's, Sullivan
 Good Shepherd, Town & Country

TRUSTEES OF THE DIOCESAN INVESTMENT TRUST

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| Mr. Robert Falk * | Ms. Mimi Shipp |
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| The Rev. Steve Lawler | Mrs. Jane Vacho |

* Editorial Board

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| Mr. Jack Eccleston | Ms. Mari-Anne Marxkors |
| Ms. Micaela Eschbacher | Mr. Ralph McLaughlin |
| Mr. Judd Holt | Mr. Darrel Parke |
| Mr. Earle L. Hunter | Mr. Pierre Vacho |
| Ms. Jean Little | Ms. Judy Taylor, Staff |

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| Ms. Jane Fisher | Ms. Margaret Rowe |
| The Rev. Dan Handschy | Mrs. Heidi Clark, Coordinator |

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| | |
|---------------------------------------|-----------------------------------|
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| The Rev. Jane Dey | Mr. Carl Muench |
| Ms. Donna Erickson | The Rev. B. Gary Nowlin |
| Ms. Nan Haynes | Ms. Donna Paige |
| Dr. James Hood | The Rev. Susan C. Skinner |
| The Rev. Michael Kinman | Dr. Lance Williams |
| The Rev. Michael Kyle | The Rev. Anne Wolf |
| Mr. Booker Lemmie | The Rev. Patricia Williams, Staff |

THE BOARD OF EXAMINING CHAPLAINS

| | |
|-----------------------------------|------------------------------|
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| The Rev. J. Edwin Heathcock | The Rev. John Hutchinson |
| The Rev. Llewellyn Heigham | The Rev. Lydia Agnew Speller |
| Ms. Anne Hetlage | Ms. Jolly Stewart |
| The Rev. Patricia Williams, Staff | |

DEPUTIES TO THE 72ND GENERAL CONVENTION (1997)

| | |
|------------------------------|------------------------|
| The Rev. Susan C. Skinner | Ms. Jeannette Huey |
| The Rev. Lydia Agnew Speller | Ms. Judy Herzog |
| The Rev. Kenneth Semon | Mr. John Drescher, Jr. |
| The Rev. Richard B. Tudor | Ms. Priscilla Bevins |

**ALTERNATE DEPUTIES TO THE
72ND GENERAL CONVENTION (1997)**

| | |
|-----------------------------|-----------------------|
| The Rev. Jocelyn Bell | Dr. Lance Williams |
| The Rev. Patricia Williams | Mr. Raymond Peters |
| The Rev. J. Edwin Heathcock | Mrs. Kay Crecelius |
| The Rev. Thomas Bruns | Mrs. Pat Lynn FitzRoy |

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| | |
|-------------------------------|-----------------------|
| The Rt. Rev. Hays H. Rockwell | Mr. Michael H. Moisis |
| The Rev. Llewellyn M. Heigham | Mrs. Elizabeth Eastes |

COMMITTEE ON CONSTITUTION AND CANONS

The Hon. Jean C. Hamilton, Chairman

Mr. Harold R. Burroughs

The Rev. Canon John Danforth

Mrs. Terri Denicke

Mr. Edwin S. Fryer

Mr. John Houghton.

Mr. Ronald Jones

The Rev. Walter LaBatt

The Rev. Susan C. Skinner

Mr. Jamieson Spencer

The Rev. Richard B. Tudor

COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE*Term expires with 159th Convention*

Mr. James Markham, Chairman

The Rev. George Plattenburg

Term expires with 160th Convention

Mr. Tom Tener

The Rev. Tamsen Whistler

Term expires with 161st Convention

Ms. Ann Avery

The Rev. Susan C. Skinner

COMMITTEE ON RESOLUTIONS

The Rev. Harvel Sanders, Chairman

Mrs. Delores Bordeaux

The Rev. Warren Crews

Ms. Kathy Dyer

Mr. Randy Mariani

Dr. Jane Williamson

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AND ADMISSION OF NEW PARISHES**

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Mrs. Joan Elliott

COMMITTEE ON DISPATCH OF BUSINESS

Mrs. Terri Denicke, Chairman

Mr. Edwin S. Fryer

The Rev. Richard Knudsen

ECCLESIASTICAL COURT

Mr. Kal Cleavinger

Mr. Carl Muench

Ms. Virginia Russell

The Rev. Harvel Sanders

The Rev. Susan C. Skinner

The Rev. Lydia Agnew Speller

The Rev. Stephen Weissman

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. Hays H. Rockwell..... Bishop
 The Very Rev. J. C. Michael Allen..... Dean
 The Rev. Charlotte "Cricket" Cooper..... Canon for Education and Administration
 The Rev. Priscilla Allen..... Canon Pastor
 Mr. Edwin S. Fryer..... Chancellor of the Diocese
 Mr. William Cornelius..... Treasurer of the Diocese

Elected by the Convention:

Term expires with the 159th Convention

The Rev. Michael Kinman * Ms. Ann Avery

Term expires with the 160th Convention

The Rev. Karen Mosso Ms. Jaunetha Cade

Term expires with the 161st Convention

The Rev. Jason Samuel Ms. Colleen Dale
 * *Filling unexpired term of the Rev. Paris Coffey*

Elected by the Cathedral Congregation:

Mr. Walter Johnson..... Senior Warden
 Mrs. Cheryl Winters-Heard..... Junior Warden
 Ms. Kristina W. Reppert..... Treasurer
 Ms. Colleen Dale..... Secretary

Mr. Michael Bohannon Mr. Michael Morris
 Ms. Judy Casciolini Mrs. Kathleen Rogers
 Mr. Howie Hirshfield Mr. Ray Simon
 Mr. Gary R. Johnson Ms. Julia Stewart
 Ms. Bonnie Taylor

Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell..... Trustee
 Mrs. Marian Clifford..... President
 Ms. Shah Smith..... Executive Director
 Ms. Susan Moseley..... Program Director

Representing the Diocese of Missouri:

Ms. Sandy Cooper Mr. Stephen Knapp
 The Hon. Jean C. Hamilton Ms. Kathy Smith
 Ms. Irene Jones Ms. Stephanie Stanley

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA)
 and the Missouri East Conference of the United Methodist Church.

St. Andrew's Episcopal-Presbyterian Foundation

6633 Delmar, St. Louis, MO 63130

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

Mrs. Mary Alice Ryan President

Representing the Diocese of Missouri:

Mr. William H. Albinson

Harry V. Moppins, Jr.

Mr. Jefferson L. Miller

Mr. Richard F. Pier

Standing Members:

The Rt. Rev. Hays H. Rockwell

The Rev. Richard J. Bormes

Honorary Board Members:

The Rt. Rev. George L. Cadigan (Founding Father)

Mr. Linn B. Perkins

Mr. John L. Davidson

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

The Episcopal Home for Children

"The Educational Center"

6357 Clayton, St. Louis, MO 63117

The Rt. Rev Hays H. Rockwell Chairman

The Rev. Sheldon Culver President of the Board

The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell President

(Vacant) Executive Director

Dr. G. Brooke Hoey 1st. Vice President & Chairman

Ms. Pat Lynn FitzRoy Treasurer

Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

Mr. Rodney Wead Executive Director

Grace Hill House is a partner of Grace Hill Neighborhood Services.

Episcopal Churchwomen

- Mrs. Linda Rockwell Ex-officio
- Mrs. Mary Jane Kuhn President
- Mrs. Eleanor Sweeney Recording Secretary
- Mrs. Alice Jones Treasurer
- Mrs. Sandy Grames Corresponding Secretary
- Ms. Kathy Joslin Calendar Chairperson
- Mrs. Judith Wells 1st. Vice President
- Ms. Margaret "Peg" Cooper United Thank Offering
- Ms. Beth Bynum Diocesan Church Periodical Club
- Ms. Susan Gilstrap North Convocation Chairperson
- Mrs. Lola Lampe West Convocation Chairperson
- (Vacant) South Convocation Chairperson
- Mrs. Carolyn Daniels East Convocation Co-Chairperson
- Ms. Judi Moon East Convocation Co-Chairperson
- Ms. Roberta Gehbauer At-Large Member
- Ms. Flodell Mandeville At-Large Member
- Ms. Kay Haegler Spring Conference Co-Chairperson
- Ms. Sallie Simmons Spring Conference Co-Chairperson

- Ms. Margaret "Peg" Cooper }
 Mrs. Alice Jones } Delegates to the Triennial of the Episcopal
 Mrs. Mary Jane Kuhn } Churchwomen - Philadelphia, 1997
 Mrs. Eleanor Sweeney }

St. Luke's Episcopal-Presbyterian Hospital

232 South Woods Mill Road, Chesterfield, MO 63017

- George L. Tucker, M.D. President & Chief Executive Officer
- The Rev. J. Edwin Heathcock Associate Administrator

Neighborhood Health Center, Inc.

2600 Hadley Street., St. Louis, MO 63106

- Mr. Richard Gram Executive Director
- Mr. John A. Davidson, M.D. Medical Director

Neighborhood Health Center, Inc. is a partner of Grace Hill Neighborhood Services.

PARISHES

| | |
|----------------------------|-------------|
| Cape Girardeau | Christ |
| Columbia | Calvary |
| Hannibal | Trinity |
| Jefferson City | Grace |
| Louisiana | Calvary |
| Mexico | St. Matthew |
| Palmyra | St. Paul |
| Poplar Bluff | Holy Cross |
| Prairieville (Eolia) | St. John |
| Rolla | Christ |
| St. Charles | Trinity |
| St. Clair | St. James |
| Sikeston | St. Paul |

St. Louis City:

| | |
|-----------------|-------------------------|
| St. Louis | All Saints |
| St. Louis | Christ Church Cathedral |
| St. Louis | St. Augustine |
| St. Louis | St. John |
| St. Louis | St. Mark |
| St. Louis | St. Paul |
| St. Louis | Trinity |

St. Louis County:

| | |
|-----------------------|--------------------------|
| Clayton | St. Michael & St. George |
| Crestwood | Advent |
| Creve Coeur | St. Timothy |
| Ellisville | St. Martin |
| Ferguson | St. Stephen |
| Florissant | St. Barnabas |
| Kirkwood | Epiphany |
| Kirkwood | Grace |
| Ladue | St. Peter |
| Manchester | St. Luke |
| Northwoods | St. Andrew |
| Town & Country | Good Shepherd |
| University City | Holy Communion |
| Warson Woods | St. Matthew |
| Webster Groves | Emmanuel |

ORGANIZED MISSIONS

| | |
|----------------------|-----------------|
| Bonne Terre | St. Peter |
| Caruthersville | St. John |
| Clarksville | Grace |
| Columbia | St. Mary |
| DeSoto | Trinity |
| Farmington | All Saints |
| Fulton | St. Alban |
| Ironton | St. Paul |
| Kennett | St. Luke |
| Kirksville | Trinity |
| Lake St. Louis | Transfiguration |
| Moberly | St. Barnabas |
| Portland | St. Mark |
| St. James | Trinity |
| Sullivan | St. John |
| Wildwood | St. Francis |

St. Louis City:

| | |
|-----------------|-------------|
| St. Louis | Ascension |
| St. Louis | St. Stephen |
| St. Louis | St. Thomas |

BONNE
St. Peter
121 So
Bonne
Priest-

CAPE G
Christ
101 No
Cape G
Phone:
Rector

CARUT
St. Joh
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FAX: 5
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Associ

DE SOT
South
P. O. B
De Sot
Phone:
Priest-

PARISHES AND MISSIONS of the EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE -

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Priest-in-Charge: Vacant

CAPE GIRARDEAU -

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 573-335-2997
Rector: (Vacant)

CARUTHERSVILLE -

St. John's Church
110 West 19th Street
P. O. Box 62
Caruthersville, MO 63830
Phone: 573-333-2249
Priest-in-Charge:
W. Nathaniel Pyron

CLARKSVILLE - Grace Church

104 Howard Street (Box 25)
Clarksville, MO 63336
Phone: 573-242-3763
[See North Convocation
Partnership]

COLUMBIA - Calvary Church

123 South Ninth Street
Columbia, MO 65201
Phone: 573-449-3194
FAX: 573-442-9392
Interim Pastor: Ira "Pat" Seymour
Associate: Sallie Bailey

DE SOTO - Trinity Church

South Second & West Miller
P. O. Box 9
De Soto, MO 63020
Phone: 314-586-2542
Priest-in-Charge: (Vacant)

FARMINGTON - All Saints' Church

Hwy. 67 & Maple/Bray Rd.
P.O. Box 651
Farmington, MO 63640
Phone: 573-756-3225
FAX: 573-756-0048
Vicar: Jerry L. Miller

FULTON - St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 573-642-7758
Priest-in-Charge: Edward Moore

HANNIBAL - Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 573-221-0298
[See North Convocation
Partnership]

IRONTON - St. Paul's Church

106 North Knob
P. O. Box 62
Ironton, MO 63650
Phone: 573-546-2397
FAX: 573-546-7191
Vicar: Jerry L. Miller

JEFFERSON CITY - Grace Church

217 Adams Street
Jefferson City, MO 65101
Phone: 573-635-4405
FAX: 573-636-5512
Rector: Harvel R. Sanders

KENNETT - St. Luke's Church

222 North Main St.
P. O. Box 614
Kennett, MO 63857
Priest-in-Charge:
W. Nathaniel Pyron

KIRKSVILLE - Trinity Church

124 North Mulanix St.
P. O. Box 652
Kirksville, MO 63501
Phone: 660-665-6155
Vicar: Jocelyn J. Bell

Missioners:

The Rev. Stephen Weissman
Phone: 573-754-6423
The Rev. Michael Kyle
Phone: 573-221-0298

LAKE ST. LOUIS -**Transfiguration**

1860 Lake St. Louis Boulevard
Lake St. Louis, MO 63367
Phone: 314-561-8951
Vicar: Jason W. Samuel

PALMYRA - St. Paul's Church

East Olive Street
P.O. Box 269
Palmyra, MO 63461
Phone: 573-769-3552
[See North Convocation
Partnership]

LOUISIANA - Calvary Church

P. O. Box 528 (704 Georgia St.)
Louisiana, MO 63353
Phone: 573-754-6423
[See North Convocation
Partnership]

**POPLAR BLUFF - Holy Cross
Church**

420 North Main St.
P. O. Box 223
Poplar Bluff, MO 63901
Phone: 573-785-1098
E-Mail: Tcbruns@jms-1.com
Rector: Thomas C. Brun

MEXICO - St. Matthew's Church

1100 South Grove
Mexico, MO 65265
Phone: 573-581-1498
Rector: Vacant

PORTLAND - St. Mark's Church

Portland, MO 65067
Priest-in-Charge:
George C. Spratt

MOBERLY -

St. Barnabas' Church
629 West Coates
P. O. Box 37
Moberly, MO 65270
Phone: 816-263-5759
E-Mail: yyywgk2@navistar.com
Vicar: Mary Lou Kator

PRAIRIEVILLE (Eolia) -

St. John's Church
Route H, Eolia, MO 63344
[See North Convocation
Partnership].

**NORTH CONVOCAION
PARTNERSHIP -**

*Calvary Church/Louisiana
Grace Church/Clarksville
St. Paul's Church/Palmyra
Trinity Church/Hannibal
St. John's Church/
Prairieville(Eolia)*

ROLLA - Christ Church

1000 Main Street
P.O. Box 845
Rolla, MO 65401
Phone: 573-364-1499
Rector: John M. Hutchinson

ST. CHARLES - Trinity Church

318 South Duchesne
St. Charles, MO 63301-1655
Phone: 314-949-0160
Rector: Tamsen E. Whistler

ST. CLAIR - St. James' Church

35 Murray Street
 St. Clair, MO 63077
 Phone: 314-629-0704
 Rector: Richard A. Knudsen

ST. JAMES - Trinity Church

120 East Scioto
 St. James, MO 65559
 Phone: 573-265-7667
 Priest-in-Charge: L. Keith Raske

SIKESTON - St. Paul's Church

1010 North Main Street
 P. O. Box 428
 Sikeston, MO 63801
 Phone: 573-471-2680
 Rector: W. Nathaniel Pyron

SULLIVAN - St. John's Church

463 North Church Street
 Sullivan, MO 63080
 Phone: 573-468-3753
 Vicar: Richard A. Knudsen

ST. LOUIS - All Saints' Church

5010 Terry Avenue
 St. Louis, MO 63115
 Phone: 314-367-2314
 Rector: Emery Washington, Sr.

ST. LOUIS - Ascension Church

850 Goodfellow Blvd.
 St. Louis, MO 63112
 Phone: 314-361-0105
 [See *St. Louis Urban Partnership*]

ST. LOUIS -

Christ Church Cathedral
 1210 Locust Street
 St. Louis, MO 63103
 Phone: 314-231-3454
 FAX: 314-231-3142
 Dean: J. C. Michael Allen

ST. LOUIS -

St. Augustine's Church
 7039 Bruno Avenue
 St. Louis, MO 63143
 Phone: 314-647-2580
 [See *St. Louis Urban Partnership*]

ST. LOUIS - St. John's Church

3664 Arsenal Street
 St. Louis, MO 63116
 Phone: 314-772-3970
 Rector: George S. Plattenburg
 [See *St. Louis Urban Partnership*]

ST. LOUIS - St. Mark's Church

4714 Clifton Avenue
 St. Louis, MO 63109
 Phone: 314-832-3588
 E-Mail: speller@stlnet.com
 Rector: Lydia A. Speller

ST. LOUIS - St. Paul's Church

6518 Michigan Avenue
 St. Louis, MO 63111
 Phone: 314-352-0370
 Rector: Walter B. LaBatt

ST. LOUIS - St. Stephen's Church

1400 Park Avenue
 St. Louis, MO 63104
 Phone: 314-539-9865
 [See *St. Louis Urban Partnership*]

ST. LOUIS -

St. Thomas Church for the Deaf
 1210 Locust Street
 St. Louis, MO 63103
 Phone: 314-421-2685
 E-Mail: davearl@aol.com
 Vicar: (Vacant)

ST. LOUIS - Trinity Church
 600 North Euclid Avenue
 Mailing Address: P. O. Box 4740
 St. Louis, MO 63108
 Phone: 314-361-4655
 FAX: 314-367-3552
 E-Mail: trinity@mailus.com
 Rector: Jennifer M. Phillips

**ST. LOUIS URBAN
 PARTNERSHIP -**
St. John's Church/St. Louis
St. Augustine's Church/St. Louis
St. Stephen's Church/St. Louis
Church of the Ascension/St. Louis
 Phone: 314-772-2389

Missioners:

The Rev. George Plattenburg
 The Rev. Karen Mosso

CLAYTON - Church of
 St. Michael and St. George
 6345 Wydown Boulevard
 (P.O. Box 11887)
 St. Louis, MO 63105
 Phone: 314-721-1502
 FAX: 314-721-4670
 Interim Pastor: Gary D. Hamp

CRESTWOOD -
 Church of the Advent
 9373 Garber Road
 Crestwood, MO 63126
 Phone: 314-843-0123
 Rector: Daniel J. Handschy

CREVE COEUR - St. Timothy's
 808 North Mason Road
 Creve Coeur, MO 63141
 Phone: 314-434-5906
 FAX: 314-434-4103
 Rector: (Vacant):

DESPERES -
 Church of the Epiphany
 2154 Dougherty Ferry Road
 Kirkwood, MO 63122
 Phone: 314-822-2115
 Rector: (Vacant)

ELLISVILLE -
 St. Martin's Church
 15764 Clayton Road
 Ellisville, MO 63011
 Phone: 314-227-1484
 FAX: 314-227-1494
 E-Mail: Stmartin@inlink.com
 Rector: Howard F. Park, III

FERGUSON -
 St. Stephen's Church
 33 North Clay
 Ferguson, MO 63135
 Phone: 314-521-0138
 Rector: B. Gary Nowlin

FLORISSANT -
 St. Barnabas' Church
 2900 St. Catherine
 Florissant, MO 63033
 Phone: 314-837-7113
 FAX: 314-837-5785
 Rector: Richard B. Tudor

KIRKWOOD - Grace Church
 514 East Argonne Drive
 Kirkwood, MO 63122
 Phone: 314-821-1806
 FAX: 314-821-1832
 Rector: David K. Fly

LADUE - St. Peter's Church
 110 North Warson Road
 Ladue, MO 63124
 Phone: 314-993-2306
 FAX: 314-993-8496
 Interim Pastor: Mort Ward, IV

MANCHESTER -

St. Luke's Church
1101 Sulphur Springs Road
Manchester, MO 63021
Phone: 314-227-1227
Rector: T. William Luley

NORTHWOODS -

St. Andrew's Church
4520 Lucas & Hunt Road
Northwoods, MO 63121
Phone: 314-261-4727
FAX: 314-261-4727
Interim Pastor:
Patricia S. Williams

TOWN & COUNTRY -

Church of the Good Shepherd
1166 South Mason Road
Town & Country, MO 63131
Phone: 314-576-5502
FAX: 314-576-6036
Rector: Paul R. Walter

UNIVERSITY CITY -

Church of the Holy Communion
7401 Delmar Boulevard
University City, MO 63130
Phone: 314-721-7401
FAX: 314-721-7479
Rector: Stephen L. McKee

WARSON WOODS -

St. Matthew's Church
1551 Bennett
Warson Woods, MO 63122
Phone: 314-966-8909
Rector: Thomas C. Barnett

WEBSTER GROVES -

Emmanuel Church
9 South Bompert
Webster Groves, MO 63119
Phone: 314-961-2393
FAX: 314-961-1132
E-Mail: emmepisc@aol.com
Rector: Susan C. Skinner

WILDWOOD, St. Francis' Church

La Salle Institute
2101 Rue de La Salle
Wildwood, MO 63038
Phone: 314-938-3733
FAX: 314-519-0825
Interim Pastor: Susan Nanny

LIST OF CLERGY
In the Diocese of Missouri,
November 21, 1997

Canonically Resident and entitled to seat, voice and vote
(in accordance with Title III, Article III.3, Section 4):

Rockwell, Hays Hamilton - Bishop
 Allen, J. C. Michael, D.D. - Dean, Christ Church Cathedral, St. Louis
 Allen, Priscilla R. - Canon Pastor, Christ Church Cathedral, St. Louis
 Bailey, Sarah "Sallie" E. - Associate, Calvary Church, Columbia
 Barnett, Thomas C., D.Min. - Rector, St. Matthew's Church, Warson Woods
 Bell, Jocelyn J. - Vicar, Trinity Church, Kirksville
 Benson, David H. - Assisting Priest, Emmanuel Church, Webster Groves
 Bormes, Richard J. - Canon to the Ordinary, Diocese of Missouri
 Bruns, Thomas C. - Rector, Church of the Holy Cross, Poplar Bluff
 Chapman, William D. - St. Louis - Committee on Dismantling Racism
 Coffey, J. Paris - Associate Rector, St. Timothy's Church, Creve Coeur
 Cooper, Charlotte "Cricket" - Canon, Christ Church Cathedral, St. Louis
 *Crawford, A. Chandler - DeSoto (retired)
 Crews, Warren E. - Priest Assistant, Emmanuel Church, Webster Groves
 Danforth, John C. - Associate, Church of the Holy Communion,
 University City
 Dey, Charlotte Jane - Deacon, Grace Church, Jefferson City
 Eastes, Suzanne H. - Assisting Priest, Grace Church, Kirkwood
 Factor, Beverly Ann - Wildwood
 Fly, David K. - Rector, Grace Church, Kirkwood
 Friedel, James W. - Assistant Rector, Emmanuel Church, Webster Groves
 Handschy, Daniel J. - Rector, Church of the Advent, Crestwood
 *Hazlett, Brant V. - Rector, Christ Church, Cape Girardeau
 Heathcock, J. Edwin - Director of Pastoral Care, St. Luke's Hospital,
 Chesterfield
 Heigham, Llewellyn M. - Assistant, Grace Church, Kirkwood
 Hutchinson, John M.- Rector, Christ Church, Rolla
 *Hyde, E. Clarendon - Columbia - Committee on Dismantling Racism
 Jones, Carolyn J. Gibson - Director, Senior Access Services, St. Andrew's
 Episcopal-Presbyterian Foundation, St. Louis
 Kator, Mary Lou - Vicar, St. Barnabas Church, Moberly [Pastor, Peace Luthern
 Church, Salisbury, Missouri]
 Kinman, Michael - Assistant, Church of St. Michael & St. George, Clayton
 Knudsen, Richard A. - Rector, St. James' Church, St. Clair, and Vicar,
 St. John's Church, Sullivan
 Kyle, Michael R. - Missioner, North Convocation Partnership [Trinity Church,
 Hannibal; St. Paul's Church, Palmyra; Calvary Church, Louisiana; St.
 John's Church, Prairieville; and, Grace Church, Clarksville]
 LaBatt, Walter B. - Rector, St. Paul's Church, Carondelet
 *Lawler, Steven W. - St. Louis
 Ludbrook, Helen C.- Associate, St. Martin's Church, Ellisville
 Luley, T. William - Rector, St. Luke's Church, Manchester
 *MacArthur, Robert S. - Assisting Priest, St. Martin's Church, Ellisville

McClenahan, Helen L. - St. Louis
 McKee, Stephen L. - Rector, Church of the Holy Communion, University City
 Miller, Jerry L. - Vicar, All Saints' Church, Farmington; and, St. Paul's Church, Ironton
 Moore, Edward - Priest-in-Charge, St. Alban's Church, Fulton
 Morris, Charles H., D. Min. - Assisting Priest, Church of the Good Shepherd, Town & Country
 Mosso, Karen A. - Missioner, St. Louis Urban Partnership [St. John's Church, Church of the Ascension, St. Stephen's Church, St. Augustine's Church]
 Nanny, Susan K. - Interim Pastor, St. Francis Church, Wildwood
 *Noel, Virginia L. - St. Louis
 North, William - Associate, Church of St. Michael & St. George, Clayton
 Nowlin, B. Gary - Rector, St. Stephen's Church, Ferguson
 Park, III, Howard F. - Rector, St. Martin's Church, Ellisville
 Phillips, Jennifer M. - Rector, Trinity Church, St. Louis
 Pickeral, Gretchen B. - Associate Priest, St. Barnabas Church, Florissant
 *Plattenburg, George S. - Missioner, St. Louis Urban Partnership [St. John's Church, Church of the Ascension, St. Stephen's Church, St. Augustine's Church]
 Pylon, W. Nathaniel - Rector, St. Paul's Church, Sikeston; Vicar, St. John's Church, Caruthersville and St. Luke's Church, Kennett
 Raske, L. Keith - Priest-in-Charge, Trinity Church, St. James
 Samuel, Jason W. - Vicar, Church of the Transfiguration, Lake St. Louis
 Sanders, Harvel R. - Rector, Grace Church, Jefferson City
 *Semon, Kenneth J. - Vail, CO
 Skinner, Susan C. - Rector, Emmanuel Church, Webster Groves
 Speller, Lydia Agnew - Rector, St. Mark's Church, St. Louis
 *Stuart, Jr., Calvin B. - Assisting Priest, Emmanuel Church, Webster Groves
 *Tudor, Richard B. D.Min. - Rector, St. Barnabas Church, Florissant
 Walter, Paul R. - Rector, Church of the Good Shepherd, Town & Country
 Washington, Sr., Emery - Rector, All Saints' Church, St. Louis
 Weissman, Stephen E. - Missioner, North Convocation Partnership [Calvary Church, Louisiana; St. John's Church, Prairieville; Grace Church, Clarksville; Trinity Church, Hannibal; and, St. Paul's, Palmyra]
 Whistler, Tamsen E. - Rector, Trinity Church, St. Charles
 Williams, Patricia S. - Deputy for Ministry/Pastoral Care, Diocese of Missouri
 Interim Pastor, St. Andrews, Northwoods
 Wolf, Anne M. - Associate, St. Peter's, Church, Ladue
 Yerkes, Kenneth B. - Kankakee, IL

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| Total eligible to seat, voice and vote | 66 |
| Necessary for quorum | 22 |

Canonically resident with seat and voice only. Not required for a quorum:**Living in Diocese of Missouri:**

- *Ash, Richard H. - Mexico (retired)
- *Baker, Richard H. - St. Louis
- *Baker, Jr., William A. - St. Louis (retired)
- *Barbee, C. Frederick - St. Louis
- *Davis, Fred R. - Crestwood (Non Parochial)
- *Donovan, Harlow P. - St. Louis
- *Fallis, Jr., James P. - Columbia (retired)
- *Jones, II, Bennett G. - St. Louis
- *McCreight, Douglas G. - St. Louis (retired)
- *Persson, Bernard C. - Wentzville (retired)
- *Peyton, III, Allen T. - Palmyra (Non-Parochial)
- *Roeger, William D. - Hannibal (retired)
- *Scharon, Anne S. - St. Louis (retired)
- Steidemann, Arthur R. - St. Louis (retired)
- *Stickney, William D. St. Louis (retired)
- *Vandivort, Paul M. - St. Louis
- Wiltse, Roderic D. - St. Louis

Living outside Diocese of Missouri:

- *Cadigan, George L., D.D. - Topsham, ME (retired Bishop)
- *Jones, Jr., William A., D.D. - Johnson City, TN (retired Bishop)
- *Cadigan, C. Richard - Galveston, TX
- *Campbell, Claude Alan - Milwaukee, WI
- *Carlo, Joseph W. - Venice, FL (retired)
- *Cherbonnier, Edmund L. - (Deacon) Hartford, CT
- *Gable, David L. - Stamford, CT
- *Galbraith, Charles M. - Jackson, TN (retired)
- *Grindrod, Robert H. - Palatine, IL
- *Kadel, Andrew G. - Yonkers, NY
- *Metzger, James P. - Cincinnati, OH (retired)
- *Morley, Anthony J. - Minneapolis, MN
- *Nabe, Clyde M. - Edwardsville, IL
- *Peabody, William N., D. Min. - New London, N.H.
- *Seeley, Martin A. - England
- *Tomas, Bernardo D. - Miami, FL (retired)
- *Valantasis, Richard - Hartford, CT
- *Wilkinson, Donald C. - San Antonio, TX (retired)

Licensed to officiate in the Diocese of Missouri:

- *Dianga, Fred (Kenya)
- *Duran, Sr., Frank D. - Chicago
- *D'Wolf, James F. - Kansas
- Hamp, Gary D. - Eastern Michigan
- Seymour, Ira Patterson - Michigan
- *Smart, Clifford E. S. - Church of England
- *Spratt, George C. - Kansas
- Ward, IV, Samuel Mortimer - Los Angeles
- *Zacher, Allan N. - Springfield

* not present at Convention

LIST OF CLERGY

**Canonically Resident in the Diocese of Missouri
as of November 21, 1997**

(In Order of Precedence)

| | |
|------------------------------------|--|
| Rockwell, Hays H. | -C- March 2, 1991 - Bishop |
| Cadigan, George L., D.D. | -C- April 16, 1959 - Retired Bishop |
| Jones, Jr., William A., D.D. | -C- May 3, 1975 - Retired Bishop |
| Steidemann, Arthur R | -O- June 1, 1952 - Retired |
| Crawford, A. Chandler | -R- May 1, 1954 - Retired |
| Carlo, Joseph W. | -O- September 14, 1960 - Retired |
| Chapman, William D. | -R- November 1, 1960 - Retired |
| Park, III, Howard F. | -O- June 16, 1962 |
| Cadigan, C. Richard | -R- January 4, 1963 - Non-Parochial |
| Danforth, John C. | -O- September 15, 1963 |
| Baker, Richard H. | -O- June 25, 1964 - Non Parochial |
| Stuart, Jr., Calvin B. | -O- June 25, 1964 |
| Morris, Charles H., D.Min. | -R- August 1, 1965 - Retired |
| Benson, David H. | -R- September 1, 1965 - Retired |
| Sanders, Harvel R. | -O- June 25, 1966 |
| Tomas, Bernardo D. | -R- April 3, 1968 - Retired |
| Vandivort, Paul M. | -O- June 22, 1968 - Non-Parochial |
| Peabody, William N. | -R- March 25, 1969 - Non-Parochial |
| Wilkinson, Donald C. | -R- January 19, 1972 - Retired |
| Ash, Richard H. | -R- September 1, 1972 - Retired |
| Knudsen, Richard A. | -O- November, 11, 1973 |
| Hyde, E. Clarendon | -R- January 1, 1974 - Retired |
| Cherbonnier, Edmund L. | -R- April 24, 1974-Deacon, Non-Parochial |
| Baker, Jr., William A. | -R- January 14, 1976 - Retired |
| Allen, Jay Cooke Michael, D.D. | -R- June 1, 1976 |
| Plattenburg, George S. | -R- August 20, 1976 |
| Davis, Fred R. | -R- February 23, 1978 |
| Scharon, Anne S. | -O- August 27, 1978 - Retired |
| Heigham, Jr., Llewellyn M., D.Min. | -R- July 13, 1980 |
| Grindrod, Robert Hamm | -R- August 15, 1980 |
| Fly, David Kerrigan | -R- September 1, 1981 |
| Barbee, Cecil Frederick | -R- December 31, 1981 |
| Skinner, Susan C. | -R- February 1, 1982 |
| Fallis, James P. | -R- February 28, 1983 - Retired |
| Washington, Sr., Emery | -R- September 1, 1983 |
| Wiltse, Roderic D. | -R- September 1, 1983 |
| Kadel, Andrew G. | -R- October 31, 1983 - Non-Parochial |
| Ludbrook, Helen | -O- June 15, 1984 |
| Whistler, Tamsen | -O- June 15, 1984 |
| Galbraith, Charles M. | -R- September 25, 1984 - Retired |
| Noel, Virginia | -R- October 2, 1984 - Non-Parochial |
| Yerkes, Kenneth B. | -O- June 15, 1985 |
| Persson, Bernard C. | -R- October 31, 1985 - Retired |

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| Bruns, Thomas C. | -R- December 5, 1985 |
| Roeger, William D. | -R- April 15, 1986 - Retired |
| McCraith, Douglas | -R- June 20, 1986 - Retired |
| Crews, Warren E. | -R- August 15, 1986 |
| Barnett, Thomas C. | -R- September 7, 1986 |
| Seeley, Martin A. | -R- September 29, 1986 |
| Heathcock, J. Edwin | -R- December 8, 1986 |
| Campbell, Claude Alan | -R- February 26, 1987 - Non-Parochial |
| Jones, II, Bennett G. | -R- April 29, 1988 - Non-Parochial |
| Miller, Jerry L. | -R- June 29, 1988 |
| Allen, Priscilla | -R- January 1, 1989 |
| Lawler, Steven W. | -R- February 2, 1989 - Non Parochial |
| Tudor, Richard B., D.Min. | -R- April 24, 1989 |
| Metzger, James P. | -R- November 7, 1989 - Retired |
| MacArthur, Robert S. | -R- November 30, 1989 |
| Nanny, Susan K. | -R- April 5, 1990 |
| Williams, Patricia S. | -O- May 5, 1990 |
| Moore, Edward | -O- May 5, 1990 |
| Bormes, Richard J. | -R- August 1, 1990 |
| Eastes, Suzanne H. | -R- June 25, 1991 |
| Semon, Kenneth J. | -R- July 10, 1991 - Non Parochial |
| Peyton, III, Allen T. | -R- June 1, 1992 - Non Parochial |
| Pickeral, Gretchen | -O- June 6, 1992 |
| Hazlett, Brant V. | -R- June 15, 1992 |
| Nabe, Clyde M. | -R- September 15, 1992 - Non-Parochial |
| Handschy, Daniel J. | -R- November 13, 1992 |
| Jones, Carolyn F. Gibson | -R- December 1, 1992- Non Parochial |
| Dey, Charlotte Jane | -O- February 27, 1993 |
| Valantasis, Richard | -R- March 19, 1993 - Non Parochial |
| Kyle, Michael R. | -R- April 6, 1993 |
| Speller, Lydia Agnew | -R- August 26, 1993 |
| Nowlin, B. Gary | -R- September 1, 1993 |
| Donovan, Harlow P. | -Restored- September 7, 1993 (Retired) |
| Weissman, Stephen | -R- November 10, 1993 |
| Bell, Jocelyn | -R- May 10, 1994 |
| McKee, Stephen L. | -R- September 7, 1994 |
| LaBatt, Walter B. | -R- October 3, 1994 |
| Phillips, Jennifer M. Ph.D. | -R- March 1, 1995 |
| Coffey, Paris | -O- May 18, 1995 |
| North, Jr., William Miller | -O- August 1, 1995 |
| Wolf, Anne McKinne | -R- September 1, 1995 |
| Factor, Beverly Ann | -R- October 23, 1995 - Non Parochial |
| Raske, Keith | -R- November 1, 1995 |
| McClenahan, Helen | -R- November 15, 1995 - Non Parochial |
| Mosso, Karen | -R- November 17, 1995 |
| Cooper, Charlotte "Cricket" | -R- November 17, 1995 |
| Gable, David | -R- January 1, 1996 - Non Parochial |
| Bailey, Sarah E. | -R- July 15, 1996 |
| Kinman, Michael D. | -O- July 27, 1996 |
| Pyron, W. Nathaniel | -R- September 1, 1996 |

- Kator, Mary Lou -R- September 6, 1996
- Luley, T. William -R- October 3, 1996
- Walter, Paul R. -R- October 18, 1996
- Morley, Anthony -R- May 9, 1997 - Non Parochial
- Friedel, James W. -R- July 8, 1997
- Hutchinson, John M. -R- August 4, 1997
- Samuel, Jason W. -R- November 19, 1997
- Stickney, William D. -R- November 19, 1997

DELEGATES PRESENT IN CONVENTION

| | |
|--|---|
| Bonne Terre, St. Peter Pauline Kohler | No delegate present Kirksville, Trinity Daun Hooley |
| Cape Girardeau, Christ No delegate present | Lake St. Louis, Transfiguration Helen Schleipman Robert Schleipman |
| Caruthersville, St. John Gladys Treece | Louisiana, Calvary Patricia Glenn |
| Clarksville, Grace No delegate present | Mexico, St. Matthew Robert Jones |
| Columbia, Calvary Charles Bailey Gordon Christensenn Colleen Dale Kay Glass * Jane McQuitty | Moberly, St. Barnabas William G. Kator |
| Columbia, St. Mary No delegate present | Monroe City, St. Jude No delegate present |
| DeSoto, Trinity Marian Rectenwald Eleanor Sweeney* | Palmyra, St. Paul Herbert Lucke |
| Farmington, All Saints Prudy Sieg | Poplar Bluff, Holy Cross Martha Bruns Reva Arnold * |
| Fulton, St. Alban Simone Camp | Portland, St. Mark Jean Blackburn |
| Hannibal, Trinity Toto Rendlen | Prairieville (Eolia), St. John Ann Becker |
| Ironton, St. Paul Robert Weisgerber | Rolla, Christ Church John Carstens Catherine George Lawrence George Victor Lomax * Tonye Numbere |
| Jefferson City, Grace Nancy Capps * Joan Elliott Jim Markham Victoria Myers Jerry Venters | St. Charles, Trinity Barbara Barnett Linda Groce James F. Hood * Jane Hood Barbara Troiani |
| Kennett, St. Luke | |

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|--|---|
| St. Clair, St. James Anne Eanes | St. Louis, St. Thomas Ralph McLaughlin |
| St. James, Trinity Marge Huffman | St. Louis, Trinity Susan Adams |
| Sikeston, St. Paul Eleanor Moreton * Jim Moreton Dan Norton Linda Norton * | John M. Drescher, Jr. Keith Welsh John Works |
| Sullivan, St. John Viola Bryant | Clayton, St. Michael/St. George Edwin L. Ellston Jean C. Hamilton Jeannette Huey Irene Jones * Bevis W. Schock |
| St. Louis, All Saints Jaunetha Cade Flodell Mandeville | Crestwood, Advent Harry C. Dengler Rene Sanders William Sanders |
| St. Louis, Ascension No delegate present | Creve Coeur, St. Timothy William Alexander * Guy Jester * Marilyn Reichert Laverne Riebold Robert Stross |
| St. Louis, Christ Church Cathedral Robert Cheek Thomas Edelmann Marianne Marxkors * Jim McGahey Titus O. Olajide Michael Rohan | Kirkwood, Epiphany Peggy Fuerst |
| St. Louis, Prince of Peace No delegate present | Ellisville, St. Martin D'Arcy Elsperman Roy Figueroa Steve Mason Les Pearson |
| St. Louis, St. Augustine Judith Wells | Ferguson, St. Stephen Carolyn Daniels Robert Daniels Judy Herzog Wanda Tripp |
| St. Louis, St. John Kevin Williams | Florissant, St. Barnabas Michael Dobbs Andrew Hesketh Camilla Murphy Lou Murphy |
| St. Louis, St. Mark Margie Bowman Rita Mauchenheimer | |
| St. Louis, St. Paul Jerry Martin Miriam Mueller | |
| St. Louis, St. Stephen Rita Collins Arlinda Jones | |

Kirkwood, Grace

Stanley Boyle
 Pat Lynn FitzRoy
 Brooke Hoey
 Elaine Long
 Julie Park *

Ladue, St. Peter

Ann Avery
 Theo Francis
 Steve Goggin
 Raymond Peters, II
 Martie Severson

Manchester, St. Luke

Patricia Bishop
 William Fleming
 Alan Mawhinney

Northwoods, St. Andrew

Phyllis Mithen

Town & Country, Good Shepherd

Peggy Beard
 Betty L. Bowersox
 Duncan Meier
 Curt Owen
 Thomas Tener

University City, Holy Communion

John Houghton
 Joy Last
 Kristi Mochow

Warson Woods, St. Matthew

Robert Schaefer

Webster Groves, Emmanuel

Ann Bain
 Margaret Cooper
 Mary Kay Horton
 Sheila Moseley *
 Joyce Pluhar

Wildwood, St. Francis

Karen Jurewicz *

* Alternate delegate substituting for delegate

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include: I. Admission of New Parishes and Lay Credentials, II. Constitution and Canons, III. Dispatch of Business, IV. Resolutions.
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he/she shall address himself/herself to the President, state his/her name and church, and confine himself/herself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or the Bishop's appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.

- (a) Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.
 - (b) The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidates' rank-ordered number on the ballot.
 - (c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.
 - (d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.
15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

Rationale for the PAT balloting system:

1. As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:
 - (a) By counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;
 - (b) By requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);
2. With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects:
 - (a) Among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;
 - (b) By eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;
3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.

DIOCESE OF MISSOURI**158th ANNUAL MEETING OF THE CONVENTION****Doubletree Hotel & Conference Center****November 20-22, 1997**

*Location for all events is the Doubletree Hotel & Conference Center
except as otherwise noted below*

ORDER OF BUSINESS**THURSDAY, NOVEMBER 20, 1997****7:30 p.m.** Festival Eucharist - All Saints' Church, St. Louis*CELEBRANT: The Rt. Rev. Hays H. Rockwell**PREACHER: The Rt. Rev. Thomas Ray, Bishop of the Diocese of
Northern Michigan*

Reception hosted by the Congregation of All Saints' Church immediately
following the close of the Service

FRIDAY, NOVEMBER 21, 1997**7:00 a.m.** Registration of clerical and lay delegates [Board Room]

Convention Displays - [Upper Theatre Lobby]

Cathedral Bookstore - [Conference Room B]

Demonstration of Diocesan Website and Links - [Conference Room C]

10:15 a.m. to 5:00 p.m.

8:30 a.m. Convention Session I [Great Room A and B]Call to Order - *Bishop Rockwell*

If a quorum is present, the Bishop will declare that the Convention is in session.

1. Opening Prayer and Bible Study - *The Rev. Canon John C. Danforth, Chaplain to the Convention*
2. Appointment of a Secretary (Article III.4, Section 3)
3. Adoption of Rules of Order - *The Rev. Richard Knudsen*
4. Appointment of a Parliamentary Advisor to Chair
5. Announcement of 158th Convention Committees - *Bishop Rockwell*

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair

Mrs. Joan Elliott

DISPATCH OF BUSINESS

Mrs. Terri Denicke, Chair

Mr. Edwin S. Fryer

The Rev. Richard Knudsen

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs

Mr. Ronald Jones

The Rev. Canon John Danforth

The Rev. Steve Lawler

Mrs. Terri Denicke

The Rev. Susan Skinner

Mr. Edwin S. Fryer

Mr. Jamieson Spencer

Mr. John Houghton

The Rev. Richard Tudor

RESOLUTIONS

The Rev. David Fly, Chair

Mrs. Kathy Dyer

Mrs. Delores Bordeaux

Mr. Randy Mariani

The Rev. Paris Coffey

The Rev. Harvel Sanders

The Rev. Warren Crews

Dr. Jane Williamson

NOMINATIONS & ELECTION PROCEDURE

Mr. James Markham, Chair

Ms. Jean Pennington

Mr. Tom Tener

The Rev. George Plattenburg

The Rev. Tamsen Whistler

6. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - *Mr. James Markham*
7. Further nominations (by petition only)
8. Report of the Committee on Lay Credentials and Admission of New Parishes - *The Rev. Richard Knudsen*
 - A. Article III.3, Section 6
 - B. Canon IV. 16, Section 1
9. Introduction of New Clergy and Clergy in New Cures - *Bishop Rockwell*
10. Address to Convention - *Bishop Rockwell*
11. Demo of Diocesan Website and Links - *Mr. Steve Massey and Ms. Vicky Biondo*

Announcements re: afternoon and evening's events and Saturday schedule -
Mrs. Terri Denicke

Closing Prayers - *Canon Danforth, Chaplain to the Convention*

Close Legislative Session #1

10:15 a.m. - 11:45 p.m. Workshops (Concurrent sessions)

RESOLUTIONS and 1998 BUDGET HEARING - [Conference Room I]

Led by: The Rev. David Fly and Members of Diocesan Council

MUTUAL MINISTRY - [Conference Room H]

Led by: The Rt. Rev. Thomas Ray, Bishop of Northern Michigan

COMPANION RELATIONSHIP - [Conference Room A]

Led by: Ms. Judith Herzog

HEALTH MINISTRY MODELS FOR CONGREGATIONS -

[Conference Room E] Led by: Mr. Jeffrey Deutsch, Dianna Townsend

DEMO OF DIOCESAN WEBSITE AND LINKS - [Conference Room C]

Mr. Steve Massey, Mr. Fred Hale and Ms. Vicky Biondo

[will be available from 10:15 a.m. until 5:00 p.m.]

12:00 p.m. Lunch [Grand Ballroom]

1:15 p.m. - 2:45 p.m. Workshops (Concurrent Sessions)

RESOLUTIONS and 1998 BUDGET HEARING - [Conference Room I]

Led by: The Rev. David Fly and Members of Diocesan Council

PERCEPT - [Conference Room H]

Led by: Mrs. Jane Klieve, The Rev. Jocelyn Bell, and Mrs. Pat Lynn FitzRoy

COMPANION RELATIONSHIP EVALUATION SESSION -

[Conference Room A] Led by: Ms. Judith Herzog

"BEYOND BATHROBES: CHRISTIAN DRAMA AND STORYTELLING"

- [Conference Room G] Led by: FRIENDS OF THE GROOM - Tom Long, Jocelyn Sluka and Linda Long

HEALTH MINISTRY MODELS FOR CONGREGATIONS -

[Conference Room E] Led by: Mr. Jeffrey Deutsch, Ms. Dianna Townsend

DEMO OF DIOCESAN WEBSITE AND LINKS - [Conference Room C]

Mr. Steve Massey and Ms. Vicky Biondo [will be available until 5:00 p.m.]

2:45-5:30 p.m. Ministry Projects

- Quilt making - [Conference Room A]
Meet in Main Lobby at 2:45 p.m. for transportation to:
- St. Martin's Church, Ellisville
[Prepare casseroles for Trinity Food Pantry]
- Church of the Ascension, St. Louis
[Preparation for annual Thanksgiving dinner]

6:30 p.m. Reception [Prefunction Hallway]

7:00 p.m. Dinner [Grand Ballroom]

Entertainment: **"The Book of Acts"** BY FRIENDS OF THE GROOM

SATURDAY, NOVEMBER 22, 1997

- 7:30 a.m. Registration of clerical and lay delegates [Board Room]
- 7:30 a.m. Eucharist - [Conference Room G] CELEBRANT: *Canon Danforth, Chaplain to the Convention*
- 7:30 a.m. Convention Displays - [Upper Theatre Lobby]
- Cathedral Bookstore - [Conference Room B]
- 8:30 a.m. **Demonstration** of Diocesan Website and Links -
[Conference Room C] 8:30 a.m. to 1:00 p.m.
- 9:00 a.m. Convention Session II - [Great Room A and B]
12. Introduction of Student Lay Ministers - *The Rev. Mike Kinman*
 13. Explanation/Announcement of voting system - *Mr. James Markham*
(Constitution III.7 and General Rule #14)
 14. Balloting for members of Standing Committee, Diocesan Council, and Chapter of Christ Church Cathedral
 15. Report of Diocesan Council - *Ms. Jeannette Huey*
 16. Presentation of the 1998 Program Budget for the Diocese
- *Mr. William Cornelius*
 17. Reports Submitted by Title

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|--|-----------------------------------|
| Board of Examining Chaplains | Grace Hill |
| Campus Ministries | Hunger & Homelessness |
| Cathedral Mission Society | Pastoral Care/Employee Assistance |
| Christian Education | Stewardship |
| Commission on Ministry | St. Luke's Hospital |
| Diocesan Investment Trust | Youth Ministries |
| Episcopal-Presbyterian Health and Medical Trust | |
 18. Report of the Standing Committee - *The Rev. Lydia Speller*
 19. Report of Executive Director of Grace Hill - *Dr. Rodney Wead*
 20. Report of the Dismantling Racism Committee - *The Rev. William Chapman*
 21. Report of the Companion Relationship Committee - *Mrs. Christy Boyle*

22. First Report of the Resolutions' Committee - *The Rev. David Fly*
23. Report of the Episcopal Church Women - *Ms. Mary Jane Kuhn*

Refreshment Break - hosted by the Episcopal Church Women and
View Convention Exhibits

24. Report of the United Thank Offering - *Ms. Peg Cooper*
 25. Report of the Ascension Neighborhood Youth Program - *Mr. Andrew McKissack*
 26. Report of the 72nd General Convention - *The Rev. Susan Skinner*
- Noonday Prayer - *Canon Danforth, Chaplain to the Convention*

12:00 Noon Lunch [Ballroom A and B]

1:00 p.m. Convention Session III [Great Rooms A & B]

27. Christian Education and Drama - *Friends of the Groom*
28. Second Report of the Resolutions' Committee - *The Rev. David Fly*
29. Report of The St. Michael School - Mr. Bevis Shock
30. Report of the Committee on Constitution & Canons
- *The Hon. Jean Hamilton*
31. Nomination and Election of Trustee for the University of the South - The Rev.
Helen Ludbrook
32. Appointments of Committees for the 159th Convention - *Bishop Rockwell*
33. Affirmation of Bishop's Nominations to the Commission on Ministry and the
Committee on Nominations and Election Procedure - *Bishop Rockwell*
34. Further Report from the Committee on Nominations and Election Procedure -
Mr. Markham
35. Selection of Site for the 159th Convention (Constitution, Article III.1)
36. Final Report from the Resolutions' Committee - *The Rev. Mr. Fly*
37. Other Business
38. Closing Prayer - *Bishop Rockwell*
Adjournment

[Immediately following the close of Convention Standing Committee will meet in
Conference Room A.]

MINUTES of the 158th Convention of the DIOCESE OF MISSOURI

**Doubletree Hotel & Conference Center,
Chesterfield, Missouri**

FRIDAY, NOVEMBER 21, 1997

Having been informed of a quorum present, Bishop Rockwell declared that the 158th Meeting of the Episcopal Church in the Diocese of Missouri was in session. He reminded the House that if delegates were present who did not sign in at the registration desk to please do so.

The Chair then introduced the Rev. John C. Danforth, Chaplain to the Convention to begin the Convention with prayer and Bible study.

"Grant O Father that what follows may be more than routine, more than just another Convention. Give us a special sense of your purpose for the Church in this Diocese, and give us the will, energy and ability to accomplish that purpose. Renew us by your Holy Spirit as a worshipping church, as a servant church, as a reconciling church. As your Son changed his disciples by calling them, so call and change us that we may effectively and obediently do the work of discipleship in the days you have given us. We ask this through your Son our Lord. Amen."

The Chair appointed the Rev. Richard Knudsen as Secretary of Convention, and then recognized him for a motion to approve the Rules of Order for this 158th Convention, which was done, and the Rules adopted.

The Chair then asked that the delegates adopt the method of voting as used by the General Convention, each voting member should have both a red and green card.

The Chancellor of the Diocese, Edwin S. "Ned" Fryer, was appointed to serve as Parliamentarian to the Chair.

The Chair then recognized the members of the 158th Convention Committees:

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair Mrs. Joan Elliott

DISPATCH OF BUSINESS

Mr. Edwin S. Fryer Mrs. Terri Denicke, Chair
The Rev. Richard Knudsen

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair

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| Mr. Harold R. Burroughs | Mr. Ronald Jones |
| Mrs. Terri Denicke | The Rev. Steve Lawler |
| The Rev. Canon John Danforth | The Rev. Susan Skinner |
| Mr. Edwin S. Fryer | Mr. Jamieson Spencer |
| Mr. John Houghton | The Rev. Richard Tudor |

RESOLUTIONS

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|---------------------------|-------------------------|
| The Rev. David Fly, Chair | Mrs. Kathy Dyer |
| Mrs. Delores Bordeaux | Mr. Randy Mariani |
| The Rev. Paris Coffey | The Rev. Harvel Sanders |
| The Rev. Warren Crews | Dr. Jane Williamson |

NOMINATIONS & ELECTION PROCEDURE

Mr. James Markham, Chair

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|-----------------------------|--------------------------|
| Ms. Jean Pennington | Mr. Tom Tener |
| The Rev. George Plattenburg | The Rev. Tamsen Whistler |

The Chair recognized Mr. James Markham, a member of Grace Church, Jefferson City, and Chair of the Committee on Nominations and Election Procedure for a Report from that Committee. Mr. Markham reported that the Committee had endeavored to seek the best qualified candidates for the various positions to be elected at this Convention. To better inform the delegates about the candidates, a video was made available for viewing during this Convention. The nominees were:

Diocesan Council: Arlinda Jones, St. Stephen's/St. Louis; Victoria Myers, Grace Church/Jefferson City; LaVerne Riebold, St. Timothy's/Creve Coeur; Kevin Williams, St. John's/St. Louis.

Standing Committee: Robert Daniels, St. Stephen's/Ferguson; Victor Lomax, Christ Church/Rolla, James McGahey, Christ Church Cathedral; the Rev. Sallie Bailey, Calvary Church/Columbia; the Rev. Daniel Handschy, Church of the Advent/Crestwood; the Rev. Helen Ludbrook, St. Martin's Church/Ellisville; the Rev. Jennifer Phillips, Trinity Church/St. Louis.

Chapter of Christ Church Cathedral: The Rev. Jason Samuel, Church of the Transfiguration/Lake St. Louis.

Ms. Colleen Dale, Calvary Church/Columbia was nominated from the floor as the lay nominee to the Chapter of Christ Church Cathedral.

There being no further nominations, the Chair then declared that the nominations were closed.

The Rev. Richard Knudsen, Secretary to Convention, reported that all churches at this 158th Convention of the Diocese have the right to voice, seat, and vote. That means that all assessments to the Diocese and the Church Pension Fund have been met.

Mr. Knudsen then noted that Canon IV.16, Section 1, states "A parish may merge with another parish, or dissolve by closing its operations completely, with the approval of the Bishop and by resolution of Convention." Reporting that the canonical requirements of Vestry and Episcopal approval have been fulfilled, the Secretary asked that the Chancellor introduce the appropriate resolution to obtain the necessary Convention action.

Chancellor Fryer moved the following resolution to accomplish that objective, which was seconded and passed unanimously:

WHEREAS, the Vestry of the Parish of St. Jude's Episcopal Church, Monroe City, Missouri, with the approval of the St. Jude's congregation, has closed its operations completely and has voted to dissolve; and

WHEREAS, the Bishop has approved the dissolution of St. Jude's Parish; NOW, THEREFORE, BE IT

RESOLVED, that the Parish of St. Jude's Episcopal Church, Monroe City, Missouri, be and it is hereby dissolved; and BE IT FURTHER

RESOLVED, that the appropriate representatives of the Parish and of the Diocese, in consultation with the Chancellor, take whatever actions are necessary or appropriate under the secular and canon law in order to dissolve the parish corporation and distribute its property and assets to the Corporation of the Episcopal Diocese of Missouri, or to such other grantee or grantees, and upon such terms, as COEDMO may in its discretion direct; and

RESOLVED FURTHER, that the appropriate officers and agents of the Diocese be and are hereby authorized and directed to take whatever other and further action they may deem necessary or desirable in order to carry into effect both the substance and letter of the foregoing resolutions.

Bishop Rockwell then introduced clergy new to the Diocese since the 157th Convention: The Rev. Jason Samuel came from the Diocese of Milwaukee to be Vicar at Church of the Transfiguration, Lake St. Louis. The Rev. James Friedel, Associate at Emmanuel Church, Webster Groves, came to Missouri from the Diocese of West Texas. He and his wife, Christy, have three children. The Rev. John Hutchinson came to us from the Diocese of South Dakota, to be Rector at Christ Church, Rolla. He was a deacon for a long time before he was ordained priest, so he knows what it means to be a servant. He was a non-stipendiary deacon, responding to the summons to be ordained priest. Continuing in being a teacher and university administrator, as the President of Northern State University in Aberdeen, South Dakota. He has maintained a ministry of service on a number of fronts. He and his wife Patti have four sons.

The Rev. Gretchen Pickeral is filling in at St. Barnabas Church, Florissant, for the Rev. Richard Tudor who is in Germany in his Army unit, having been summoned for a nine month tour in Germany. The Rev. Susan Nanny, who has been doing ministry in a hospice, has also taken on the responsibility of being Interim Pastor at St. Francis Church, Wildwood.

Clergy departing from the Diocese in the past year include the Rev. James Slack from St. Matthew's Church, Mexico, to the Diocese of Dallas; the Rev. Frank Crumbaugh and the Rev. Gretchen Zimmerman from St. Timothy's Church, Creve Coeur, to the Diocese of New Jersey; the Rev. Rocky Rachal from Calvary Church, Columbia, to Huntington, West Virginia; the Rev. Brant Hazlett from Christ Church, Cape Girardeau, to the Diocese of Springfield in Mt. Carmel, Illinois.

The Rev. Kenneth Semon and the Rev. Steven Lawler resigned in June from the Church of St. Michael and St. George; the Rev. James Metzger retired from St. Peter's Church, Ladue, on February 1 and moved to Cincinnati where Jim is working for the United Way; the Rev. Beverly Factor resigned in July as Vicar of St. Francis, Wildwood; and, the Rev. James Fallis retired from Calvary Church, Columbia, December 21, 1996.

By title, the Bishop noted other comings and goings of clergy canonically resident in our Diocese: The Rev. Kenneth Yerkes is now serving as Interim Pastor in Kankakee, Illinois, in the Chicago Diocese; the Rev. David Gable, is in the Connecticut Diocese, serving a congregation in Stamford; the Rev. Robert Grindrod is sign language teacher in Palatine, Illinois, in the suburbs of Chicago; and the Rev. Richard Valantasis has accepted a position at Hartford Seminary where he serves as Dean.

Several clergy have announced their departure: The Rev. Tom Barnett will resign from St. Matthew's Church, Warson Woods, to finish his doctorate; the Rev. Jerry Miller will go from Ironton and Farmington to the Diocese of New York January 1, 1998; the Revs. Michael and Priscilla Allen have announced their retirement from Christ Church Cathedral June 30, 1998; and, the Rev. Howard Park has announced his retirement July 31, 1998; and the Rev. David Fly will retire from Grace Church, Kirkwood, on Pentecost 1998.

The Bishop introduced clergy doing interim ministry in our diocese, a ministry requiring special gifts. Serving as Interim Pastors are the Rev. Gary Hamp, at the Church of St. Michael & St. George; the Rev. Pat Seymour, at Calvary Church, Columbia, and the Rev. Mort Ward at St. Peter's Church, Ladue.

The Bishop asked that you keep in your prayers, as very many of you have in these months since he died, the Rev. Robert Skinner, and his family, and the Rev. Joseph Swift and the Rev. Edward Carroll have died -- priests who retired from our Diocese.

Bishop Rockwell introduced the Rev. Jorge Rivera, the leader of the Puerto Rico delegation, and Bruce Woodcock, our liaison person with the National Church.

The Bishop and convention applauded the Rev. Emery Washington and the members of All Saints' Church for hosting a great beginning to this Convention in the form of substantive liturgy with style. He also gave thanks again to the Rt. Rev. Tom Ray for his strong word to us at the opening service - a summons for us to be the church in a new way that is also the ancient way of our beginning. The Bishop then gave his Annual Address to Convention, which can be found in its entirety in Appendix 3, page 71.

The Chair then introduced Mr. Steve Massey, a member of the Church of the Holy Communion and Vicky Biondo from Protospace Corporation for a demonstration of the Diocesan Website and links. A significant part of our Website is a program called Localnet, an easy way for our congregations to secure and maintain and manage the website data.

Terri Denicke gave announcements about the Friday afternoon and evening events.

Following closing prayer by Chaplain Danforth, the Chair adjourned Legislative Session I.

SATURDAY, NOVEMBER 22, 1997

Chaplain Danforth opened the Saturday session of the 158th Convention with prayer: *"O God we ask your guidance in times of change. The familiar is comfortable for us. Change casts us from our safe havens and sweeps us into the unknown. For some of us our congregations are in transition. People we have loved have left us or are leaving. For some, traditions we have cherished, beliefs we have affirmed, values we have held seem under incessant attack. But you are our God in change. You have asked us to get out of our boats and walk -- trusting only in you, even when we feel we are sinking. So help us to trust in you and to follow you that we may confidently navigate in times of change knowing that you are with us even to the end of the world. Through Christ our Lord. Amen."*

The Chair announced that a quorum was present and therefore reconvened the 158th Meeting of the Episcopal Church in the Diocese of Missouri.

The Chair recognized the Rev. Michael Kinman for a report on Campus Ministry in the Diocese, and introduction of some of our peer ministers.

The Rev. Michael Kinman, Associate at the Church of St. Michael & St. George, Clayton, began by saying the more things change, the more things stay the same, as he once again is in front of Convention talking about Campus Ministry.

It seems like everything else in the Diocese, Campus Ministry is in a period of transition. I really believe that, as I hope all our transitions go, we are in a pretty healthy one. I want to say a couple of things: One of the things that disturbs me is that when I look at our budget for the Diocese, I look at Campus Ministry and I see a zero. That is very disturbing. But I want to be quick to say I am not going to point a finger at Diocesan Council for that. Diocesan Council had to meet and to make some very painful decisions about the Budget, which we will be talking about later. They had to make some decisions that we really shouldn't have to make. Things like Campus Ministry and the Presence of the Church Among the Poor are ministries that are vital to us being the body of Christ in this place. It is wrong to turn that into an "either/or." Those are ministries that scream for a "both/and." We will talk more about the Presence Among the Poor as a Mission priority of this Diocese later, but now I want to say a bit about Campus Ministry as a mission priority of this Diocese.

I can speak personally and say that if it were not for Campus Ministry in the Diocese of Missouri, I probably would not be here right now. You can say that is for good or for ill, but I can also say that in the two years I spent as Chaplain in Columbia, and Coordinator of Campus Ministry for this Diocese I came in contact with a lot of fabulous college students, and I have been blessed to stay in contact with quite a few of them who are living all over the country now. I sat down and counted them up, and I stay in contact with eleven of them that I can think of. Of those eleven every single one is an active member of a parish right now. From my conversations with them I know that every one of them is a pledger to a parish, giving proportionately from their income right now. At least one of them is a member of a vestry. This is a group in their mid-twenties: eleven attending, eleven pledging, and at least one involved in the governance of the church. That is not a bad record and it speaks loudly for campus ministry.

But that is not the real reason why we should be doing this. The real reason is not because we are concerned about the institutional survival of this church, which we are, but because we are called to be the body of Christ to all people. People on college campuses are part of us. It is not that we are hoping they will be part of us in the future; they are a part of us now -- a really exciting part of us! But we look at our budget and we have a zero -- which makes me sad. I can rejoice in the fact that our Bishop has funded, and has agreed to fund, Campus Ministry out of the Thompson Fund for the next three years. We are going to embark on an exciting new venture of changing the model of Campus Ministry in this diocese: going away from having the money spent on a chaplain, to having money spent on a coordinator, who will go into parishes and help equip parishes to do ministry on college campuses, and ministries with college students in their own parishes. I hope this is the last year we present our Council with an either/or. I am a member of the staff of the Church of St. Michael & St. George. We are the largest, most resourced parish in this Diocese. If we don't take the lead in making sure that the Diocesan Council doesn't have to make either/or choices anymore, then we cannot expect others to. When I hear the stories that the Bishop told yesterday about Grace Church, Jefferson City, and the courageous decision their vestry made -- that should call us all to action. This isn't something we listen to, give a nice polite round of applause to, and then go back to our vestry meeting. This is something we should hold up to our vestries, and say, "Hey we can do this too. This can be a model for us." We have just heard the list of congregations that are in transition, and every single one of those congregations, of which we are one, have a built in excuse for the next two or three years to do nothing, because we are in a period of change, and because we need to be concentrating on ourselves. Because the either/or we gave Council this year is unworkable, we cannot let it continue. We have to take responsibility and realize we are more than just congregations, we are Episcopalians, we are the Diocese, and we are working at being the body of Christ in all parts of this Diocese.

I want now to introduce people who are fabulous -- five students from Washington University in St. Louis whom I have the privilege being with throughout the year at St. Michael & St. George:

Christiana Russ -- a junior doing biomedical engineering and systems science and mathematics who has been attending St. Michael & St. George for three years.

Amber Stancliffè -- a freshman at Washington University from Tallahassee Florida. Currently on a track in religious studies and pre-physical therapy work.

Doug Ramsey -- a sophomore from Jamestown, North Dakota majoring in biochemistry and German.

Ellen Wilson -- a senior from New Jersey majoring in earth and planetary science.

Cori Hatcher -- a freshman from Ann Arbor, Michigan, and considering majoring in anthropology.

The Chair recognized Mr. Jim Markham from Grace Church, Jefferson City and Chairman of the Committee on Nominations and Election Procedure to explain the Preferential Aggregate Transfer Balloting system and conduct the balloting process.

Following the balloting for Diocesan Council and Standing Committee, Mr. Markham moved that the one clergyperson and one layperson nominated to serve on the Chapter of Christ Church Cathedral be elected by acclamation. The motion having been seconded, the vote was unanimous.

The Chair then recognized Ms. Jeannette Huey, Vice Chair of Diocesan Council, and a member of the Church of St. Michael & St. George, for the Report of that body. He added that as Vice Chair she has given him a greater sense of Council's purpose. He also announced that Jeannette Huey is the new representative in our Diocese for the Presiding Bishop's Fund for World Relief. He is especially grateful for her acceptance of this position as it is one of two ways in which our Church continues to do missionary work as a national church.

(The full Report of Diocesan Council can be found in Appendix 6, Page 83.)

The Bishop advised that the Chancellor has ruled that Robert and our Canons require ballots be cast when we are electing, among others, for the Chapter of Christ Church Cathedral. Therefore, what was done by acclamation was illegal, and so he asked the delegates to take out the Chapter ballot and vote.

The Chair recognized the Treasurer of the Diocese, Mr. William Cornelius, a member of St. Peter's Church, Ladue, to present the 1998 Program Fund Budget for the Diocese.

Mr. Cornelius noted that each delegate should have received a copy of the proposed budget. There was opportunity for discussion in the Convocations, as well as in one of two workshops held Friday at Convention. In addition, Jeannette Huey from Diocesan Council talked about the programs of the Diocese. The Budget merely funds those programs. The Treasurer explained that we estimate that the 1997 Budget will have a surplus of \$25,000 to carry over to the 1998 Budget. He reiterated the difficult decisions the Council had to make on funding due to the fact that over the last five years our net disposable income of all of the parishes combined has grown about an annual rate of two percent. Pledge income to the Diocese, because of the way the formula works, has grown a little faster at about three percent. But, obviously, a three

programs. Mr. Cornelius then moved adoption of the 1998 Program Fund. Having gained a second, the Chair asked if there was discussion about the proposed budget.

Ralph McLaughlin, St. Thomas Church, St. Louis, (a very small congregation) spoke to advise Convention that their Bishop's Committee has voted to increase its pledge to the Diocese by \$2,000 in 1998. The Convention responded to this information with applause.

The Rev. Charles Morris, Church of the Good Shepherd, Town & Country, asked why Standing Committee continues to be funded at \$1,000 when generally it is not spent. Could not some of that money go to fund college work, for example? He also asked for explanation about why the St. Louis Urban Partnership was funded only for three-fourths of the year.

The Treasurer responded that a resolution was going to be presented later asking that additional funds be allocated to the Urban Partnership.

There being no further discussion, the Chair called for the question. The 1998 Program Fund Budget was passed unanimously.

The Chair called attention to bodies that have prepared written reports, but will not be delivered orally at this Convention, and noted that copies of these reports were available in the Registration area.

| | |
|------------------------------|-----------------------------------|
| Board of Examining Chaplains | Grace Hill |
| Campus Ministry | Hunger and Homelessness |
| Cathedral Mission Society | Pastoral Care/Employee Assistance |
| Christian Education | Stewardship |
| Commission on Ministry | St. Luke's Hospital |
| Diocesan Investment Trust | Youth Ministries |
| Episcopal-Presbyterian | |
| Health and Medical Trust | |

The Chair recognized the Rev. Lydia Agnew Speller, Rector of St. Mark's Church/St. Louis, and Vice President of Standing Committee for its Report. The President of the Standing Committee, the Rev. Richard Tudor, as reported earlier in this Convention, is in Germany, his Army unit having been called to active duty this past August.

(The full Report of the Standing Committee can be found in Appendix 4, Page 77.)

The Rev. William Chapman, Retired Rector of Trinity Church, St. Louis, was then recognized for the Report of the Committee on Dismantling Racism.

Mr. Chapman, who is Co-Chair of this Committee along with the Rev. Emery Washington, Rector of All Saints' Church, St. Louis, reported for that body. Bill introduced Jay Snell who, along with his twin sister Maren, was selected to attend a program called Anytown, which takes sixty youth from our community and gives them a six day, vital experience.

Jay Snell, a sixteen year old member of Calvary Church, Columbia, spoke to Convention about his attendance at Anytown during the summer of 1997. Anytown is a camp which promotes understanding of cultural differences, addresses other "isms", such as sexism, racism, agism, etc., and works on leadership skills. The sixty youth in attendance were from diverse cultures and socioeconomic groups. Various groups were formed over the course of the camp, sometimes diverse, sometimes by ethnicity, and prepared performances about stereotypes, cultures, etc. They learned about cultural and religious differences, and how to respect and be open in understanding others. Camp materials have been a great benefit to them as they returned to their own community.

One exercise placed each participant in a straight line. Depending upon a series of fifty questions, each person moved steps forward or backward. At the end of the fifty questions the group was all over the field. The exercise was to provide an example of life - people have no control over where they come from. Some people, just because of who they are, what they are, and what they believe in have to sprint their whole life to get ahead, while other people have only to take one step. Even though we are different and are perceived differently by other people, we need to help each other and work together to be one.

They learned not just how to identify isms and how they could be resolved, but also ways in which to actually confront them. Without people knowing how to confront isms, problems are compounded.

Jay especially liked the accepting environment and the opportunity to speak your mind and take a leadership role. It helped to stop thinking just about black and white issues, and more about all cultures, religions, and races.

The Chair recognized Ms. Christy Boyle, a member of Grace Church, Kirkwood, and Chairperson of the Companion Diocese Committee for a word about that important part of the Diocesan common life:

When the Rev. Jorge Rivera left here last year he said the "Best is yet to come." The Committee's Convention edition of "The Linkletter" enumerates each of the exchange activities of 1997 of which the Committee is aware. Ten Episcopalians from Puerto Rico have visited the Diocese of Missouri this year. Twenty-two young people and adults, including three clergy, have spent quality time in Puerto Rico. The young people clearly have been transformed by their experience. The "Linkletter" began in June to apprise congregations of both dioceses of what is happening in our relationship, and to promote increased interest and activity. A children's art exchange, the theme of which was 'We are One in the Spirit' was highly successful. A coloring book entitled "Companions in the Faith" has been prepared for children in both dioceses and is just beginning to be distributed. A final project for 1997 is the purchase of disposable cameras for the linked congregations in each diocese to record their celebrations of Christmas and Three Kings Day, or Twelfth Night as we call it, to share with each other and respective dioceses.

Three members of the Committee who have worked very hard on behalf of this companion relationship are nearing the end of their terms -- Mike Clark, Ray Figueroa, and Jean Pennington.

Ms. Boyle acknowledged the four Convention visitors from Puerto Rico. The Rev. Jorge Rivera was present this year, ably representing Bishop Alvarez, and providing invaluable assistance in our evaluating this companion relationship. Both dioceses are enthusiastically committed to renewing this relationship for an additional three years. Jorge's Church, San Lucas in Ponce is linked with Trinity Church, St. Louis. His church is in the process of merging with another church, Santa Maria Verjan. The Rev. Emily Morales is Vicar of San Estaban Mission in Ponce. As Canon to Bishop Alvarez, she oversees Christian Education and all other programs in the Diocese. We know she is doing a terrific job. I hope you have had a chance to visit with Severina Byron. She serves as Treasurer and layreader in her church, Santa Tomas, in Carolina, and is active in ECW. She has touched us with her gentle, loving manner. The church is linked with St. Stephen's, Ferguson. Perhaps you have noticed that Luis Ruiz is seldom separated from his camera. Luis belongs to Santa Nombre de Jesus, Ponce, where he serves on the vestry. On the diocesan level he serves on committees and is an active participant in Cursillo. He is a Vietnam vet and the recipient of FOUR purple hearts. His church is linked with Church of the Good Shepherd, Town & Country. We are so grateful for these four people, their Bishop, and the other members of their diocese who have given so much of themselves to insure the success of this companion relationship.

Both committees are heavily involved in ongoing communication, planning and sharing, and are engaged in a continuous evaluation process both here and in Puerto Rico. The full participation of both committees is safeguarding and encouraging new and existing linkages. We are in the process of drawing up plans for the future, and identifying specific goals for the next three years. Our enthusiasm must be obvious. Connected people are breathing life into the church-to-church and diocesan linkages. Every one-on-one contact between our two dioceses enriches this experience. We want to encourage travel between here and Puerto Rico. To this end we have unearthed air/hotel travel packages for January and February 1998 that you might wish to consider for a vacation.

The Chair then recognized ECW Vice President, Judith Wells from St. Augustine's, St. Louis. Mary Jane Kuhn, President, was unable to be present. Ms. Wells reported that ECW has focused on family violence, and will continue that focus for the next two years. ECW has had to step out of their usual role because of a budget deficit, and engage in a fund raiser, "Baskets of Funds." Bishop Rockwell assisted in the drawing for the baskets.

The Chair recognized the Rev. David Fly, Rector of Grace Church, Kirkwood, and Chairperson of the Committee on Resolutions for its Report.

The Rev. Mr. Fly explained the order in which the Resolutions would be considered, and announced that Resolution F-158 Concerning the Episcopal Church Women has been withdrawn by that group.

Mr. Fly moved Resolution D-158.

RESOLUTION D-158

CONCERNING: **St. Louis Urban Partnership**
SUBMITTED BY: **Metro II**

BE IT RESOLVED BY THE 158TH CONVENTION OF THE DIOCESE OF MISSOURI that the Diocese shall, through 1998 and beyond, continue to support its presence in the City of St. Louis through Mutual Ministry as evidenced by the St. Louis Urban Partnership.

RATIONALE

It is imperative that the Episcopal Church continue its presence in the City of St. Louis. Our current program has met with the kind of difficulties that should be expected in any new undertaking. It is our opinion that this program is of major importance and in order to achieve success more time and support need to be allocated.

Having been seconded, the Chair asked if there was discussion.

The Rev. Daniel Handschy, Rector, Church of the Advent, Crestwood, rose to move the following Amendment, which received a second. After "... as evidenced by the St. Louis Urban Partnership; read:

and be it further

RESOLVED, that this 158th Convention of the Diocese of Missouri encourage the Diocesan Council, with the congregations and missioners of the St. Louis Urban Partnership, to begin an ongoing assessment of Mutual Ministry in the City of Saint Louis, in order to foster the most effective ways of doing ministry in those congregations; and that Council communicate clearly to the congregations, missioners and to the Diocese at large the process, criteria, and results of that assessment; and be it further

RESOLVED, that this 158th Convention recommend to Diocesan Council that \$10,000 be restored to the budget line for the St. Louis Urban Partnership, which money to be taken from funds received after the drafting of the current budget.

Bishop Rockwell asked if there was discussion on the Amendment.

The Rev. Paul Walter, Rector, Church of the Good Shepherd, rose to say that this Amendment raises a couple of issues. There should be an ongoing framework for review of the program with the people, the professional personnel, and the administration. When something like this ministry is put in place, there should be a previously prepared plan of withdrawal. Rather than just funding something for three years, there should also be a very clear understanding of what the expectations of the people, the

personnel, and the Diocese should be. Otherwise we end up with this cataclysm facing us because nothing ever works out quite as planned. He urged that we take a longer term view in this kind of program.

There being no further discussion, a vote on the Amendment was passed, but not unanimously. Vote on the Resolution as amended was then passed but not unanimously.

Bishop Rockwell introduced to Convention Dr. Rodney Wead, the new President and Chief Executive Officer of Grace Hill Neighborhood Services.

Margaret "Peg" Cooper, a member of Emmanuel Church, Webster Groves, and the diocesan Coordinator for the United Thank Offering gave a Report of that ministry. Bishop Rockwell remarked that whenever the diocesan staff is discussing how we can find an ace person to step in and get a job done, they say, "We need a Peg Cooper." So, "a Peg Cooper" has become a way of saying that we need someone who is efficient, works hard, and gets a very good result. That's a Peg Cooper!

Peg Cooper thanked Bishop Rockwell and the convention for allowing this United Thank Offering Diocesan Ingathering to take place. It is my understanding that there had been ingatherings in the past. Today starts the new tradition of a Diocesan UTO ingathering so the ministry of the Blue Box can be held up for each of us. Following the bringing forth of the symbolic offering by each of the parish UTO coordinators or representatives, you will have the opportunity to view the brand new UTO video introduced during the General Convention last summer. This will be followed by the presentation and introduction of the 1997 UTO awardee here in the Diocese of Missouri.

Will the representatives please come forward and place their card in the UTO box that the Bishop is holding.

+++

For over 100 years the UTO (United Thank Offering) has provided a fantastic opportunity for all Episcopalians to express their many thanks to God for their daily blessings and to help others at the same time. Yes, it was started by women, but everyone - men, women and children have a reason to be thankful. The **BLUE BOX** is in many homes and offices all over Missouri. Each and every coin and bill that goes into the Blue Box or envelope are like ripples, which together, make waves of outreach all over the world. Each and every coin and bill that goes into the Blue Box goes for granting - **NOT ONE** coin goes for administration or the printed communication. Is there a **BLUE BOX** in your home? If not please pick one up today from the UTO display or from me (I just happen to have lots of them with me.)

I think it is very appropriate that on the table today along with the UTO Blue Box is the red box of the Presiding Bishop's Fund for World Relief. These two boxes together represent the only two ways within the church, as a whole, that mission is done which is NOT part of the national budget. These two ways are very different, but very much compliment each other. The Presiding Bishop's Fund for World Relief is for emergency use such as in 1993 when \$25,000 was sent to Missouri

to aid in the flood relief. The United Thank Offering is for **planned** responses to compelling human needs. For 1997, \$3,000,000 was awarded for 125 grants. Over five million dollars was requested.

YES each of us in the Diocese has so much to be thankful for - so let's show that here at convention by everyone placing at least a dollar (bills or coins) in the blue box on your table. Each coin put into the box is a Thanksgiving to GOD for a blessing. Let's hear those boxes shake.

Now, into this blue box I put coins in thanksgiving for all of us here today doing the work of the church, for this Diocesan UTO ingathering at convention today, for my parish, Emmanuel, Webster Groves, which lifts me up with love, support and challenge, but most of all I give thanks to God for life. I love it! Take your blue box home, use it as an outward sign for your Thanksgivings -- it will make you smile.

Prior to viewing the video I would like to ask Ruth Gordon from Christ Church Cathedral and Marvelle Johnson from All Saints, St. Louis, UTO coordinators to please come forward to receive a UTO pin. Each of the coordinators will receive one. The Bishop received one last summer.

Now I would ask that the lights be dimmed and the video turned on so you can see for yourself what those coins in those Blue Boxes do.

Representatives of the Episcopal City Mission were presented the 1997 UTO Diocese of Missouri Grant, for their new innovative program **12 Steps Addiction to Violence**, and also presented to Brooke Hoey, the Vice President of the Episcopal Mission, Certificate of this Award and a UTO pin to wear with pride.

Ms. Cooper thanked Convention for giving UTO this time today, and said, **"Remember the blue box and make it shake!!!"**

The Bishop remarked that the Episcopal City Mission is also a collaborator in the youth project being conducted out of the Church of the Ascension in North St. Louis City. The Youth Coordinator of that program who has caused it to have great success in just a year's time is Andrew McKissack, and the Bishop recognized him to Report on that program.

Andrew McKissack said that their display table had a written report that describes their program and encouraged the delegates to pick up a copy. He explained that the program had been in place for almost a year, and described its original expectations, but also what the present realities are.

Having gone around to local neighborhood schools canvassing, the program began with approximately forty children. Initially it was a weekend type program -- Friday evenings and Saturdays -- taking trips to various places such as the Science Center, the Library, the Planetarium, and in the afternoon doing other things. After school activities have begun, and they seem to be working better. Ideally he had wanted to

describe the progress of these children over a year's time, but the program wound up with a high attrition rate. Children come in, stay awhile, and then go out of the program, so it is hard to know just what effect the program has had after a year. We can only hope that those that stay in the program for only a couple of months benefit from the time they are there and that maybe the effect will carry on. Among the reasons for this attrition are housing problems. Often children come into the program, but after a few months the parents move away. You really cannot blame them because the housing situation in our area is really atrocious. Often when parents move out to the County or to some other place, you have to be glad for them because they are stepping away from a bad situation. You lose the children but you assume they are better off. Some of the challenges not expected include the fact that the program was begun right at the time there was a major change in the social network: problems such as food stamps being taken away from families. Children were coming in hungry. AFDC was being taken away from families, and money was much more of a problem than in previous years. Parents were now being required to go out and find work, which created new problems in terms that children accustomed to having their parents at home no longer found that to be the case. They would come home and no one was there. These were all problems we hadn't expected which impacted the program.

There also were psychological and social problems including high levels of hostility, distrust and cynicism. It affected the social behavior of the kids. Making the psychological part work took a lot of effort.

It is easy to get bogged down and to feel bad about some of the attitudes that need to be faced. There are a lot of emotions, a lot of challenges in this program. In spite of the challenges there have been good successes. There is evidence that little changes are happening and that the program is making a difference.

The country is at a time when the stock market is at an all time high. For some life has never been better financially, but for the poor it has never been worse.

Following lunch Donna Kerwin, St. Martin's Church, Ellisville, and member of the Convention Planning Committee introduced "The Friends of the Groom" who performed the "Parable of the Lighthouse."

Bishop Rockwell noted that so numerous are the clergy changes in this last year, and so dim to a Bishop's tiny memory bank. I want you to know of two more: The Rev. Paris Coffey will be moving to the Chicago Diocese to be Rector of the parish church in Oak Park, Illinois. Having served in the Diocese of Los Angeles, we have two of our own back with us, neither having given up their canonical residence in Missouri, Carolyn Gibson Jones and Bennett Jones. Carolyn is Executive Director of Senior Access Services, and at the moment Ben is in a secular position.

The Bishop then recognized the Rev. Susan Skinner, Rector of Emmanuel

Church, Webster Groves, and Chair of the General Convention Deputation for a Report about General Convention held in the summer of 1997.

The Rev. Ms. Skinner noted that in addition to herself the clergy deputies were Lydia Speller, Ken Semon and Richard Tudor. Rich was called to Germany so Alternate Deputy Jocelyn Bell took his place. The Lay Deputies were Jeannette Huey, Judy Herzog, Priscilla Bevins and John Drescher. John was called away for a family illness. His place was filled by Alternate Deputy Raymond "Sandy" Peters, and then for two days we didn't have Sandy, so we had Terri Denicke deputized at the very last moment. That points out the need for this Convention to fund an alternate to General Convention. You cannot be certain that everybody is going to stay well, not have a crisis, something not come up, so hopefully we will have more alternates the next time we go.

Ms. Skinner went on to comment on the general tenor of this General Convention. In her opinion, there was a spirit of hope and reconciliation in the midst of issues where the church was deeply divided. She experienced the Convention as lacking much of the contentiousness as been experienced in previous Conventions. That is not to say that there were not sharp disagreements. But, for the most part, the deputies and the bishops worked together to express our common mission and common ministry. That diversity and spirit was very much evidenced by your own Missouri deputation. We did not vote alike. We were very free to vote differently, and that too was different from previous Conventions. We even had divided votes on votes by order. One deputy from another diocese sent a note to me when we had a divided vote amongst the clergy, and said if your predecessors knew what was now happening in the Diocese of Missouri they would be spinning.

Ms. Skinner pointed out that the 157th Diocesan Convention passed an Amended Resolution concerning the Blessing of same sex relationships. The Resolution presented at General Convention asking for the publication of the texts for these Blessings was defeated. However, because this Diocese had presented a Resolution dealing with the same material, but in a different format, that issue did not die. So a Resolution was passed asking for the study and distribution of materials for dialogue amongst us. It is really important that our diocesan convention delegates know how important it is to craft resolutions in such a way that they are not exactly like everyone else's resolution. This gives the General Convention an opportunity to consider things that they might not be able to otherwise.

The Budget of the General Convention for the next triennium is \$114 million -- a lot of money. The Program, Budget and Finance Committee had to reduce the askings by \$11 million. In order to do that the formula for diocesan askings had to be modified. The percentage was increased from 20% to 21% while providing a \$100,000 exemption off the top. This change in formula meant the Missouri Diocese's assessment would be reduced, rather than being asked to give more in 1998. Dioceses, such as Missouri, realizing a reduction in their assessment, and able to give more, were asked not to give less than they had previously. Diocesan Council could not find a way to accept that challenge. Ms. Skinner asked our diocesan Convention delegates to remember that we are not linked just with the congregations in Missouri, but we are linked with congregations in California, in Maine, in Florida, in Alaska, in Central America. We are one Church. We need to act out our oneness and our unity by

continuing our stewardship, not only in our parishes and our dioceses, but with our National Church. After a difficult three years, the National Church is in very, very good hands, with a very, very strong Treasurer who is leading us to new financial understandings based on principles of stewardship. Our new Presiding Bishop will help us do a new thing - "Conversation is a sacred enterprise in which I am turned around. I am changed by making room for, by considering, by being hospitable to the opinions, the word, the lived and incarnate truth of another. Left to our own devices we are critical, fearful and protective of our own take on the truth. But through the aid of Jesus Christ and the Holy Spirit, we can -- and we do -- welcome the paradox, the complexity, the ambiguity, and the outright contradiction where real life is lived, and where the grace and peace of God are truly to be found." I hope, I pray, I believe that is where we all are headed as a Church.

The Chair recognized again the Rev. David Fly for a further Report of the Committee on Resolutions.

WHEREAS the Friends of the Groom have effectively meddled in the life of our Diocese, therefore be it
RESOLVED, that we take their meddling to heart.

[I just threw that one in Bishop. We don't have to act on that one.]

Mr. Fly moved Resolution A-158

RESOLUTION A-158

CONCERNING: 1998 Minimum Compensation for Clergy
SUBMITTED BY: Diocesan Council

BE IT RESOLVED BY THE 158TH CONVENTION OF THE DIOCESE OF MISSOURI that the minimum compensation in 1998 for full-time clergy will be as follows:

| | <u>PRIEST</u> | <u>DEACON</u> |
|-------------------|---------------|---------------|
| CASH SALARY | \$27,852 | \$24,264 |
| HOUSING ALLOWANCE | 8,460 | 8,400 |

and be it further

RESOLVED, that the Church Pension Fund assessment will be paid by the congregation; and be it further

RESOLVED, that \$50,000 group life will be paid by the congregation; and be it further

RESOLVED, that medical coverage for clergy and eligible dependents, will be paid by the congregation; and be it further

RESOLVED, that income replacement insurance premiums will be paid by the congregation; and be it further

RESOLVED, that a minimum of five days per calendar year and \$250 will be provided for continuing education; and be it further

RESOLVED, that the minimum auto allowance will be \$2,000 per year; and be it further

RESOLVED, that all parishes and missions encourage their full-time clergy to set aside one and one-half days each week for personal time.

Note: This Resolution establishes a diocesan clergy minimum compensation package for 1998 as follows:

| <u>COMPENSATION</u> | PRIEST | DEACON |
|-------------------------|----------|----------|
| Cash Salary | \$27,852 | \$24,264 |
| Housing Allowance | 8,460 | 8,400 |
| *Auto Allowance | 2,000 | 2,000 |
| <u>BENEFITS</u> | | |
| Pension | 6,536 | 5,880 |
| \$50,000 Life Insurance | 390 | 390 |
| Income Replacement Ins. | 302 | 302 |
| Continuing Education | 250 | 250 |
| Subtotal | \$45,790 | \$41,486 |

Plus Group Medical Insurance** \$2,328 to 12,012 \$2,328 to \$12,012

* Or reimbursed expenses

** Range of 1998 group medical premiums, dependent upon type of coverage -- single vs employee+1 or family coverage; selection of indemnity, HMO, or PPO

RATIONALE

1. 1997 cash salary plus housing allowance was - Priest \$35,075; Deacon \$31,525. 1998 recommendation reflects a 3.5% increase.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18% of cash salary plus housing and utilities allowance).
3. Provides for \$50,000 of term life insurance for active clergy. (Effective January 1, 1995, all active clergy became eligible for an additional \$50,000 term life insurance provided by the Church Pension Fund.)
4. Clergy have the option to select either a Health Maintenance Organization (given where they live and how the managed care company defines its service area), the Preferred Provider Organization (PPO), a new offering effective January 1, 1998, or The Medical Trust's indemnity plan.

| | Single | Employee +1 | Family |
|---|--------|-------------|--------|
| Current Indemnity Plan - \$300 deductible | | | |
| Without HMO Access | 3,828 | 6,900 | 10,728 |
| With HMO Access | 4,284 | 7,716 | 12,012 |
| AllianceChoice (PPO) [new offering] | 3,228 | 5,976 | 8,724 |
| Blue Choice - Missouri (HMO) | 2,844 | 5,220 | 7,584 |
| Group Health Plan - Missouri (HMO) | 3,312 | 5,856 | 7,548 |
| Partners - Missouri (HMO) | 2,328 | 4,356 | 6,168 |

5. *Income Replacement Insurance provides short-term disability payments in the event of a disability of 30 days or longer.*
6. *Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.*
7. *Minimum allowance for auto expense.*
8. *Congregations are urged to encourage their clergy to take one and one-half days for personal time.*

This resolution does not establish a salary schedule, but only minimum standards of compensation for clergy. Congregations are urged and invited to compensate clergy beyond the minimum. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

Having received a second, the Chair entertained discussion.

The Rev. Gretchen Pickeral, Associate, St. Barnabas Church, Florissant, stated she was going to vote against this Resolution. We should rather apply ourselves to meeting the standards that currently stand, before we blindly increase them and leave an inaccurate written history of the goings on in the Diocese of Missouri.

The question having been called, the Convention passed Resolution A-158, but not unanimously.

The Rev. Mr. Fly then moved Resolution B-158.

RESOLUTION B-158

CONCERNING: Capital Punishment
SUBMITTED BY: Metro II

BE IT RESOLVED THAT THE 158TH CONVENTION OF THE DIOCESE OF MISSOURI support and reaffirm the National Church's opposition to the use of capital punishment.

RATIONALE

Metro II, after discussion about capital punishment at its meeting on September 27, 1997, believed it important that the Diocese of Missouri make a public statement supporting the National Church's opposition to capital punishment.

Resolution D065a, General Convention 1991

RESOLVED, the House of Bishops concurring, that this 70th General Convention of the Episcopal Church reaffirm the position taken in opposition to capital punishment by the 1958, 1969, and 1979 General Conventions; and be it further

RESOLVED, that the 70th General Convention of the Episcopal Church oppose federal initiatives to establish constitutional procedures for the institution of the sentence of death for various crimes; and be it further

RESOLVED, that the 70th General Convention of the Episcopal Church deplores the expansion of capital offenses by federal legislative action; and be it further

RESOLVED, that this 70th General Convention of the Episcopal Church support state and local initiatives to establish a range of community sanctions and services offering alternatives to incarceration and reducing recidivism; and be it further

RESOLVED, that the Presiding Bishop's Open Statement on Capital Punishment and this resolution be sent to every parish and Mission of our Church; and be it further

RESOLVED, that the Presiding Bishop's Open Statement on Capital Punishment be sent to the President, the Attorney General, and every member of the Senate and Congress of the United States of America; and be it further

RESOLVED, that this 70th General Convention of the Episcopal Church urge the provinces, dioceses, parishes, missions, and individual members of this Church to engage in serious study on the subject of capital punishment and work actively to abolish the death penalty in their states.

Having received a second the Chair asked if there was discussion on the Resolution.

The Very Rev. J. C. Michael Allen, Dean, Christ Church Cathedral and President of Metro II, rose to say that this Resolution was presented for the pure and simple reason to ask this Convention to stand with the General Convention of the Church.

There being no further discussion Resolution B-158 was passed, but not unanimously.

The Rev. Mr. Fly moved Resolution C-158.

RESOLUTION C-158

CONCERNING: Decency Principles
SUBMITTED BY: Rector and Vestry of Trinity Church, St. Louis

BE IT RESOLVED THAT THE 158TH CONVENTION OF THE DIOCESE OF MISSOURI urge every congregation to follow the Decency Principles as a national commitment to end poverty by paying a living wage (at least the Federal poverty level), by working to provide health insurance (prorated for part time), and working to assure the availability in the community of affordable housing and age-appropriate, safe child care for every person they employ; and be it further

RESOLVED, that congregations urge their members to do business with employers following the Decency Principles, challenge business to become more decent employers, and work for an end to poverty among working people in their communities.

RATIONALE

Most Americans are unaware that two-thirds of families living below the poverty line contain one or more workers and that simply moving people off welfare and into jobs will not end poverty. The Decency Principles is a national movement based in Seattle which is working to address four of the root causes of poverty among workers: lack of health insurance, scarce and expensive housing, inadequate child

care, and low wages. As a matter of principle, subscribers to the Decency Principles believe workers should have these basics and employers should be involved in their provision. Specifically, communities should offer an adequate supply of housing at around 30% of income, health coverage at about 5% of income, a wage of at least \$13,332/year for a family of 3, and increased safe, professional child care options.

Having received a second, the Chair asked for discussion on Resolution C-158.

The Rev. Jennifer Phillips, Rector, Trinity Church, St. Louis, remarked that these Decency Principles respond to our national situation in which in a great move to get people off welfare, we begin to discover that those who are coming off welfare into full time jobs are falling into worse poverty than before and also for others who have long been working who have never received welfare, and are working at minimum wage and need to spend 100% of minimum wage salary to keep a child in the average cost licensed day care center in the City of St. Louis. The gap between peoples living wages and benefits and the cost of living is increasing. There is a whole enlarging class of people who are working and poor. For this reason everyone in the Church is encouraged to do their part to encourage employers to take a proactive role in obtaining basic benefits, decent benefits for all workers. And, what they cannot do independently, they band together in communities to do. This Resolution asks each one of us to ask questions where we do business, at our restaurants, our dry cleaners, our movie theaters about how employees are being treated, and to have friendly conversation with the proprietors of those businesses to be more decent, and to ask them to work with us to effect change in the community.

The motion having been seconded, there was discussion.

Mr. Andrew Hesketh, St. Barnabas Church, Florissant, stated that discussion at the last Metro I meeting led to a proposed Amendment which reads:

“and be it further

RESOLVED, the Bishop of Missouri forward this Resolution on Decency Principles to the President of the United States, every member of the United States House of Representatives and Senate, the Governor of Missouri, and every member of the Missouri House and Senate, and encourage legislation that would enforce these principles. “

The rationale for this amendment is that the Diocese of Missouri, though it can have an effect on its immediate employers and parishes that is but a small start. Wider attention and government support would provide the necessary emphasis to implement these Decency Principles throughout our nation. Communication of our support of these Principles is the first step in encouraging the adoption of these Principles as a way of life for American businesses and their employees.

Mr. Bevis Shock, the Church of St. Michael & St. George, spoke in strong opposition to this. For a private body as a church to encourage businesses to follow the Decency Principles is basically a good idea, and that is how American should change -- through private action. This Amendment essentially asks our government to adopt socialism. It is asking the government to say what people should pay their employees

without regard for the free market. A brief look at the history of the world will indicate it is the free market that has produced prosperity and has reduced the percentage of Americans who are poor from 90% to 15%. So I strongly recommend that the amendment be defeated, because of the involvement of this Church in legislation.

The Rev. Tom Bruns, Church of the Holy Cross, Poplar Bluff, perceived this amendment as a "feel good" activity. Not that he did not support it, rather he felt there is a bit of foolishness in this type of activity.

Mr. Tom Tener, Church of the Good Shepherd, Town & Country, spoke in opposition by referencing Tip O'Neill, who said all politics is local. If the Diocese wishes to do something like this locally, having friendly conversations with the people with whom we do business that is far better than to flood either with paper or electronically the United States House, the Senate, and the Governor.

The question being called, the vote on the Amendment was defeated. Resolution C-158 was passed, but not unanimously.

The Rev. Mr. Fly moved Resolution E-158.

RESOLUTION E-158

CONCERNING: Increasing the Diversity of Participation in the Episcopal Church

SUBMITTED BY: The West Convocation of the Diocese of Missouri

BE IT RESOLVED THAT THIS 158th CONVENTION OF THE DIOCESE OF MISSOURI affirm as a central goal to involve all members of the Episcopal Community in as much of the activity and governance of the church as possible; and be it further

RESOLVED, that all congregations, convocations and other diocesan bodies examine the time, place, duration and expense of services, meetings and activities so that all members of the community who wish to participate are not inadvertently excluded; and be it further

RESOLVED, that the 73rd General Convention be memorialized to adopt a similar goal.

RATIONALE

As financial pressures and time constraints continue to mount, we are concerned that participation in many aspects of our church will be limited to those who have both flexible schedules and ample funds to travel. Working people, young people on tight budgets, retired people with limited incomes, people without cars and people with young children all may be precluded from attending activities and meetings scheduled at certain times, in certain places or over a long period.

A flexible attitude to scheduling events so that they are not always in a certain place or at a certain time of day may increase the number of people who can attend

at least some of the time, as do ride-sharing and expense reimbursement. We believe that attention to inclusiveness is essential to our continued well-being as a church and may be central to our survival. Consideration of cost-effective measures such as rotating times and places, instituting ride-sharing and reimbursing expenses can help include a more diverse group of participants.

Having received a second, and there being no discussion, Resolution E-158 was passed unanimously.

RESOLUTION G-158

CONCERNING: Information on Candidates in Elections
SUBMITTED BY: Metro II

BE IT RESOLVED THAT THE 158th CONVENTION OF THE DIOCESE OF MISSOURI request that the organizers of diocesan elections would prayerfully consider and adopt procedures for the distribution of more information about candidates for elective offices than has been previously distributed.

RATIONALE

Recognizing that there are issues of great importance before the church today and that elected officers must follow their consciences in all their actions, Metro II believes that it would be helpful for electors to have more information about the candidates for various offices in the Diocese. While discussion in our convocation has produced some suggestions about how to provide this information, e.g., distribute personal statements from the candidates and schedule time to meet the candidates at Convention (similar to the hearings on Resolutions), we recognize that a resolution to require particular procedures would be burdensome and unwieldy. Thus the resolution is framed in general terms in order to encourage creative thought and the possible institution of several procedures aimed at producing a well-informed electorate.

The motion was seconded.

Mr. Keith Welsh, Trinity Church, St. Louis and Vice President of Metro II, submitted this Resolution because the delegates are called upon to discern candidates for positions, and we have little information upon which to do this. At the same time we leave it to the leadership of the Church to discover the wisdom by which we might be best informed.

There being no further discussion Resolution E-158 was passed, but not unanimously.

The Rev. Mr. Fly advised that concluded the Report of the Committee on Resolutions, but noted there is one Resolution to be proposed from the floor.

Mr. Michael Rohan, Christ Church Cathedral, presented a Resolution for consideration by the Convention, which received the necessary two-thirds approval:

Essentially this Resolution utilizes some of the resources already in place. It does not require additional funds. It uses local congregation health and healing efforts which some congregations may already have in place. It involves education and other networking. It supports development of health ministry programs by conducting a study, to be completed in the next year, so that we have some knowledge to be shared with other individuals in other congregations.

Resolution H-158

**Concerning: Support of Health Ministries in Local Congregations
Submitted by: the Dean and Chapter of Christ Church Cathedral**

RESOLVED, that the Diocese of Missouri support the development of health ministry programs in the local congregations by conducting a study of the existing health ministries in the congregations of the Diocese of Missouri; and be it further

RESOLVED, that those either working in or interested in health ministry programs be encouraged to network with other interested individuals and congregations within the Diocese, within Province V, within the Episcopal Church, and with the organization named National Episcopal Health Ministries.

The Rev. Michael Kinman, the Church of St. Michael & St. George, questioned who or what body will be conducting this study; Mr. Rohan responded that is yet to be determined.

The Rev. Anne Wolf, St. Peter's Church, Ladue, asked if there was some reason that the Resolution was limited to networking within the Episcopal community as opposed to other ministries that deal with health. Response was that it primarily begins with what we already have here; it's a starting place.

Ms. Pat Bishop, St. Luke's Church, Manchester, said that although she didn't know whether she was for or against this Resolution, she did not like resolutions brought up at the last minute without having time to be discussed in the workshops.

Mr. John Houghton, Church of the Holy Communion, University City, asked for clarification whether the Resolution is that the Diocese or rather local congregations support the development of health ministry programs, and that development would consist of conducting a study.

The Very Rev. J. C. Michael Allen, Dean, Christ Church Cathedral, responded, "Yes, we would like the Diocese to conduct a study about what is going on in the Diocese."

Resolution H-158 was defeated, by two votes.

The Chair then recognized Mr. Bevis Shock of the Church of St. Michael & St. George for a Report about The St. Michael's School. Mr. Shock had planned to present a video filmed by CNN to be shown on Impact, which turned out not to be available.

The St. Michael School runs from kindergarten through sixth grade. They would love to have more students from all over the diocese attend. There is one key thing not found in any other school -- it is Chapel in an Episcopal Church every morning. This makes a big difference, and it is why you should send all of your children to this school.

The Chair then recognized the Honorable Jean Hamilton, a member of the Church of St. Michael & St. George, and Vice Chancellor of the Diocese and Chair of the Committee on Constitution and Canons.

The Committee on Constitution and Canons has actions with respect to three Canons. The first two proposed amendments to Canon IV.1 Lay Membership, Electors and Eligibility for Office, and Canon IV.5A Rectors and Vestries; Parochial Officials and Staff, cover the same issue: that is, to make Baptism the primary prerequisite for vestry membership.

John Houghton, Church of the Holy Communion, University City, called for a separate vote on Canon IV.1, Section 3(c), which section concerns delegates to diocesan convention, rather than vestries. This is merely correcting a typographical error.

The question being called, "...delegates to Diocesan Convention...", was struck from Canon IV.1, Section 3 (c).

Returning to the main motion, respecting Canon IV.1, Section 3(b) and Canon IV.5A, the Rev. Susan Skinner asked, in light of the General Convention action regarding Confirmation, that our Bishop respond as to what his action will be since this is a permissive canon.

Bishop Rockwell explained that there has been a possible change in the Episcopal Church respecting those who have qualifications to be received into our Church. When people make adult professions of faith they are either Confirmed or Received. In some places the adults are pretty young, but in all cases they qualify for Confirmation by simply coming forward and asking for it. They qualify for Reception if they have been in historic churches in some communion with us at some point in the last 600 years, typically those that have been confirmed by a bishop, Roman Catholics, and some Orthodox churches.

At the 70th General Convention a permissive resolution was passed, involving a canonical change, which would permit bishops to decide if it is all right for persons in the historic churches -- by which is meant Methodists, Presbyterians, and so on -- who have made an adult profession of faith in those churches some place along the way, to be Received as we now receive Orthodox and Roman Catholic persons. Since the Bishop is now permitted to do that, he will permit clergy, at their discretion, if in their best possible judgement the people being prepared for Confirmation or Reception have made an adult profession of faith in one of the historic churches, that they may be Received and not have to be Confirmed again.

Bishop Rockwell stated he felt it to be an evangelical tool. There are many stories of people wanting to come forward for full participation in the life of our church. We believe Baptism bestows that. They want to stand up and take their own Baptismal

vows on themselves, and they believe that they have done that some place along the way as Methodists. But, then we say to them, "it doesn't matter, that doesn't count." A great many clergy can tell you that because of that a great many members have been lost, or they have lost interest in the Episcopal Church.

The Rev. Susan Skinner stated that she in no way wants to take issue with the fact that Baptism is the primary sacrament of membership. However, when we get to the point of polity making in the Church, when we get to where decisions involve how we are governed, this should be done by people who have said, "Yes, this is where I am putting my feet down; I want to be an Episcopalian. Having heard what Bishop Rockwell just said, we are not asking anyone to deny any previous action they have made in a previous church. She asked that this change be defeated.

Wanda Tripp, St. Stephen's Church, Ferguson, remarked that having come to the Episcopal Church from the Roman Catholic Church, she can understand how people would be turned away if they think that their prior Baptism or commitment to serve the Lord is being questioned.

The Rev. Sallie Bailey, Calvary Church, Columbia, remarked she felt strongly that the leadership in the Episcopal Church entrusted with the responsibility of programming, lay ministry development, finances, facilities management, and care of clergy ought to have made a mature adult and deliberate commitment to the Episcopal Church and to accepting the pastoral care, teaching, and discipline of the Bishop. At this time Confirmation or Reception is our means of doing this. Without something else in place, it is of utmost importance to have this Reception or Confirmation within the episcopal tradition to be a requirement for vestry membership, delegates to diocesan convention, members of diocesan council, standing committee, commission on ministry, and deputies to General Convention.

The Rev. Jennifer Phillips, Trinity Church, St. Louis, noted that it has been her privilege to serve in a couple of peculiar parishes. On several occasions in parochial ministry a candidate rose up for an elected office, and arrived at the day of the Annual Meeting only to find out that even though a member of 35 years of that parish, he was in fact still a Roman Catholic, because he thought it would kill his mother if he changed his membership. However, he has been a member, tithed and been a communicant in good standing, and a pillar of the Diocese and his parish. It happens, maybe not often, but I think we can trust the discernment of our local committees that the people who serve them have good Christian formation, good Anglican underpinnings, and indeed are deeply woven into membership to the communities they serve. We can trust each other about that. She argued for permissiveness in this case, and not to turn any member of the Baptized away from the ministry to which God calls them.

The Rev. Jocelyn Bell, Trinity Church, Kirksville, said she serves one of those peculiar parishes -- a university community that has a lot of people moving in and out of it; there a few years and then gone. Those people have talents they want to use in our congregations and are committed Christians. There are Episcopalians confirmed many years ago, who have not been active in the church for many years, and now have come back. They don't have any better understanding of polity and governance of what a bishop does than the Presbyterian who walked in the door yesterday. That kind of teaching has to go on constantly. She reminded comments made by Bishop Ray about Baptism -- adult Christian responsibility for all of us. She urged support of this Amendment.

The Very Rev. J. C. Michael Allen, Dean, Christ Church Cathedral, commented that his Lutheran friends have always remarked he was a closet Lutheran. So when our "marriage" with the Lutherans failed, I thought we had become a smaller church. To find other ways to tighten our smallness up, and so make ourselves even smaller, doesn't seem altogether fitting. Cannot we leave to our congregations the judgement about whether people from whatever background are fit to serve on vestries without asking them to jump through additional hoops? There is nothing that is so unique about us as Episcopalians that we cannot accept mature Lutherans, Baptists, Methodists, as they come to us.

The Rev. David Benson, Emmanuel Church, Webster Groves, stated he thought at first he would be for this Resolution, but thinks now he is against it. There is something to be said for people who take responsibility for the governance of the church who have stood up as adults and also taken responsibility for their faith. In the past, those who we would Receive always had been Confirmed. Now we are talking about Receiving people who may not have gone through something that is called in our language, Confirmation. Mr. Benson asked the Chancellor to rule whether Reception is given the same value as Confirmed in our Canons or Constitution.

Mr. John Houghton, Church of the Holy Communion, noted that the diocesan canons state that whatever General Convention counts as Confirmed will also count for us. Presumably making this permissive change will do what General Convention did with Reception in other cases, that is to say, they counted Reception as Confirmation. He suggests that unless General Convention specifically stated that these Methodists were getting second class treatment compared to Roman Catholics, Received Methodists would count as Confirmed under our diocesan canons. As a member of the Committee on Constitution and Canons, he joined in the minority report heard referenced earlier. "Some years ago, a bishop of this diocese was in the habit of referring to its "revolving door syndrome" -- if you stay in the revolving door long enough, you find yourself right back where you started from. Eleven years ago I was standing at the lectern in the Cathedral addressing a motion on exactly this subject, and I guess exactly this form. In the process of trying in my usual tortured way to explain that I really didn't think it was that good an idea, I remember George Guernsey, by that time using a walker, laboring up to the microphone, pulling himself up in front of it and saying, 'Get out of the way kid, let me handle this.' There are other things I could say, Mr. Chairman, but I call for the question."

There being no further discussion, the vote on the motion to amend Canon IV.1 and IV.5A, with respect to eligibility for vestry membership, passed 86 to 71.

Judge Hamilton continued with the final action of the Committee on Constitution and Canons regarding a proposed Amendment to Canon IV.16, relating to the authority given to the officers of the Corporation of the Episcopal Diocese of Missouri to act in the name of a parish when no persons are authorized or willing to act on behalf of that parish at the time of its dissolution.

There being no discussion, the motion to amend Canon IV.16 passed, but not unanimously.

The full report of the Committee on Constitution and Canons can be found in Appendix 7, Page 86.

The Chair then recognized the Rev. Helen Ludbrook, Associate Rector, St. Martin's Church, Ellisville, to nominate a candidate to serve as Trustee for the University of the South, of which the Diocese of Missouri is an owner.

The Rev. Mrs. Ludbrook placed in nomination the Rev. Llewellyn Heigham to serve a three-year term as a Trustee of the University of the South. Mr. Heigham is the Associate Rector at Grace Church, Kirkwood, and he has served as a Trustee since 1993. The vote on the motion to elect Mr. Heigham passed unanimously.

The Bishop made the following appointments to serve on Committees for the 159th Convention:

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair Mrs. Joan Elliott

DISPATCH OF BUSINESS

Mrs. Terri Denicke, Chair

Mr. Edwin S. Fryer The Rev. Richard Knudsen

CONSTITUTION & CANONS

The Hon. Jean Hamilton, Chair

| | |
|------------------------------|------------------------|
| Mr. Harold R. Burroughs | Mr. Ronald Jones |
| Mrs. Terri Denicke | The Rev. Walter LaBatt |
| The Rev. Canon John Danforth | The Rev. Susan Skinner |
| Mr. Edwin S. Fryer | Mr. Jamieson Spencer |
| Mr. John Houghton | The Rev. Richard Tudor |

RESOLUTIONS

| | |
|--------------------------------|---------------------|
| The Rev. Harvel Sanders, Chair | Mrs. Kathy Dyer |
| Mrs. Delores Bordeaux | Mr. Randy Mariani |
| The Rev. Warren Crews | Dr. Jane Williamson |

Convention then affirmed the Bishop's nominations to the Committee on Nominations and Election Procedure for the 159th Convention:

| | |
|-------------------------------------|----------------------------------|
| The Rev. Susan Skinner (161st) | Ms. Ann Avery (161st) |
| The Rev. Tamsen Whistler (160th) | Mr. Tom Tener (160th) |
| The Rev. George Plattenburg (159th) | Mr. James Markham, Chair (159th) |

The Bishop's nominations to the Commission on Ministry were affirmed:

The Rev. Jane Dey, Grace Church, Jefferson City
 Ms. Donna Erickson, Emmanuel Church, Webster Groves
 Mr. Carl Muench, St. Paul's Church, Sikeston

Mr. Jim Markham, Member of Grace Church, Jefferson City, and Chair of the Committee on Nominations and Election Procedure, was then recognized for the further Report of that Committee.

Mr. Markham announced the names of the persons elected to Standing Committee and Diocesan Council.

Diocesan Council - two laypersons elected for three-year terms: Victoria Myers and Kevin Williams.

Standing Committee - two clergy and one layperson elected for four-year terms: the Rev. Sallie Bailey the Rev. Dan Handschy, and Mr. James McGahey.

Mr. Markham reminded Convention that the Rev. Jason Samuel and Ms. Colleen Dale were elected to serve on the Chapter of Christ Church Cathedral.

The Canons provide that the Convention shall meet at a time and place appointed by the preceding Convention. Thus the Bishop entertained a motion to set November 19-21, 1998, as the date for the next Annual Meeting, the 159th Convention, to be held at the Capitol Plaza Hotel, Jefferson City.

The Rev. Stephen Weissman rose to suggest that, in keeping with the resolution regarding Decency Principles, that sometime between now and February 1, 1998, to inquire about what the Capitol Plaza Hotel pays their bus boys.

There being no further discussion the vote on the motion passed, but not unanimously.

The Chair then recognized the Rev. David Fly, Rector of Grace Church, Kirkwood, and Chair of the Resolutions Committee, to give the final report of that Committee. Mr. Fly then moved the following courtesy resolutions:

WHEREAS, the Rev. Emery Washington and the people of All Saints' Parish, St. Louis, led us in joyful worship at the opening service of the 158th Convention of the Diocese of Missouri, therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri does extend to the Rev. Emery Washington and the people of All Saints' Church our profound gratitude and thanks for their leadership; and be it further

RESOLVED, that this 158th Convention of the Diocese of Missouri does extend its thanks to the Rev. Canon Cricket Cooper and Mr. Daniel Owens for being Ministers of Ceremony at our opening service.

WHEREAS, our Presiding Bishop Edmond Browning has served his Church with great distinction and courage; and

WHEREAS, he has now come to the end of his tenure as Primate of the Episcopal Church in the United States of America; now therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri extend to Bishop & Mrs. Browning our profound gratitude and affection for their lives and witness and pledges to them our prayers as they enter a new stage of their lives.

WHEREAS, the Rt. Rev. George Cadigan is still warmly remembered by many in this diocesan family for his leadership and pastoral concern; now therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri does extend its greetings and affection to Bishop Cadigan and assures him of our continued gratitude and prayers.

WHEREAS, the Rt. Rev. William Jones served this diocese with distinction and courage; and

WHEREAS, Maggie Jones was an example to us all of Christian caring; now therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri does send our warm greetings and best wishes to Bishop and Mrs. Jones and assures them of their continued place in our hearts and prayers.

WHEREAS, the Rt. Rev. Tom Ray, Bishop of the Diocese of Northern Michigan, challenged and inspired us with his sermon at the opening Eucharist of the 158th Convention of the Diocese of Missouri; and

WHEREAS, his workshop on Mutual Ministry was a testament to his pioneering work in Northern Michigan and a valuable resource for the whole Church; therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri warmly extends its thanks to Bishop Ray for his witness to the ministry of the whole Body of Christ and assures him and our sisters and brothers in the Diocese of Northern Michigan of our prayers and thanksgivings for their mutual ministry.

WHEREAS, the Diocese of Missouri, its Bishop and people are well served by the diocesan staff; now therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri does extend its profound thanks to the Diocesan Staff for their dedication and efficiency and sends warmest greetings to the Rev. Richard Bormes, Terri Denicke, the Rev. Patricia Williams, Heidi Clark, Judy Taylor, Virginia Benson, Angela Bader, Judy Kvasnicka, Desiree O'Laughlin and Connie Lantrip.

WHEREAS, the Diocesan Council works tirelessly to build up the common life and ministry of the Diocese of Missouri; now therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri extends its thanks and gratitude to the retiring members of Council for their commitment to service: Ms. Jeannette Huey, the Rev. Emery Washington, Ms. Delores Bordeaux, Mr. Mike Coffey, Ms. Pat FitzRoy, the Rev. Helen Ludbrook, and the Rev. Steve Weissman.

WHEREAS, the Standing Committee acts as a council of advice to the Bishop, gives consent to ecclesiastical acts affecting the whole church, and reflects for this convention on the state of the Diocese; and

WHEREAS, the Standing Committee also serves as the Corporation of the Diocese of Missouri in matters of civil law; now therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri extends its gratitude to those who are finishing their terms of service to the diocese: the Rev. Richard Tudor, the Rev. Jerry Miller, Mr. Larry Loop, and Ms. Valerie Walch.

WHEREAS, the Rt. Rev. Frank Griswold has been elected by the House of Bishops and confirmed by the House of Deputies as the next Presiding Bishop of the Episcopal Church in the United States of America; and

WHEREAS, he is known throughout our Church as a fair-minded and caring leader; and

WHEREAS, he will face many challenges as he leads us into the next millennium; therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri assures our new Primate and his wife Phoebe of our prayers and best wishes in the years to come.

WHEREAS, our old and dear friend, the Rev. Carlson Gerda, has been invited by our Presiding Bishop-Elect to be his Administrative Assistant when he takes office in February of 1998; and

WHEREAS, Carl is known as a man of integrity throughout the Episcopal Church; therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri sends its warmest regards to our former Archdeacon and assures him of our prayers in the years ahead.

WHEREAS, Conventions of the Diocese of Missouri always express their thanks for the service to the Diocese of the staff of the Diocese; and

WHEREAS, the only name not recognized for service is our own Bishop; and

WHEREAS, this Resolutions' Committee Chairperson would never want to be guilty of an oversight of Episcopal oversight; therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri does not take lightly the care and leadership given us by our Bishop, the Rt. Rev. Hays H. Rockwell, but continually gives thanks for that leadership; and be it further

RESOLVED, that this 158th Convention of the Diocese of Missouri assures the Bishop and Linda of our prayers and support during the Bishop's upcoming sabbatical.

WHEREAS, the Rev. Robert Skinner was a friend to many in this Diocese; and

WHEREAS, his devotion to his Diocese and his parish were witness of his devotion to his Lord; and

WHEREAS, few clergy attain in their lifetimes the admiration and love of their peers that Bob attained in his; therefore be it

RESOLVED, that this 158th Convention of the Diocese of Missouri gives thanks for the life of the Rev. Robert Skinner, a priest's priest, and sends its warmest affection to his wife, the Rev. Susan Skinner, and their son Robert.

The Chair remarked that from his perspective this has been a very, very good Convention. However, he stressed how very important it is for the 159th Convention Planning Committee to have the evaluation forms completed. He asked that the Confirmation Survey be completed and returned to Heidi Clark.

The Chair then remarked that this Convention has produced some things you can't see, but it also has produced some things you can see, referring to the quilts that the quilters have been working, on and that were finished during Friday afternoon of

this Convention. The Rev. Anne Wolf thanked Mary Reddick for putting the blocks together that were sent in by several people in the Diocese, and also noted that Mary Reddick has made two additional quilts to give to the Center. She then displayed the quilts that were made, and that will be given to the Cathedral Mission Society Day Care Center to comfort those children as they nap.

There being no further business to come before the Convention, the Chair declared that the 158th Meeting of Convention of the Episcopal Church in the Diocese of Missouri was adjourned and closed with prayer.

Appendix 1

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Appendix 3

BISHOP'S ADDRESS to the 158TH CONVENTION of the DIOCESE OF MISSOURI

I want to begin by saying my thanks to the Rector and people of All Saints' Church for providing that splendid Convention Eucharist last night. It was a liturgy in which style and substance were wonderfully met .

Then, I want to thank Bishop Ray for the sermon he gave us last night. He gave us a strong word which summoned us to be the church in a new way, a way which is also true to our ancient origins.

Finally, before I begin the formal part of my address, I want to acknowledge two of our congregations which made decisions this fall to remind us, wonderfully, of our interdependence as Episcopalians. The Rector and Vestry of Grace Church, Jefferson City, at the end of a long vestry meeting, received a report from Diocesan Council noting the distress in that body at the gap between our mission objectives and our resources. Someone on the vestry moved that Grace Church make an outright gift of \$10,000 to help address that need. The motion was seconded and passed unanimously. St. Martin's Church in Ellisville received a considerable benefaction this year. Before there was any decision about the uses to which it would be put, the Vestry voted to tithed the gift to the diocesan budget, resulting in a very welcome \$13,000 plus supplement. I feel profoundly grateful for these expressions of our solidarity.

Isaiah 43: 18-19 - "Cease to dwell on days gone by/and to brood over past history./ Here and now I will do a new thing;/ This moment it will break from the bud./ Can you not perceive it?"

Revelation 21:5 - "...he who sat upon the throne said, 'Behold I am making all things new.'"

"Renewal" is a word that has a lot of currency in the Episcopal Church at present. There is something known as the Renewal Movement, a series of initiatives designed to revive the spirit of our dear old church. There is even, as you probably know, Renewal Music to accompany the revival. All of this seems to me entirely appropriate. What else should the Church of God be doing but becoming new? The God who gives us our life as a church is, after all, forever making that life, and all things, new. There is a way in which renewal, the daily re-making of our lives in the image of Christ, the re-making our congregations in the light of the mission of Christ, is the main work of the Christian community.

All of that comes to mind because our diocese is experiencing the new. We are at the edge of some very considerable change. Our largest congregations are without rectors, or will be without rectors when the priests who have served them over long years retire next summer. Within the next two or three years we will have a new Dean of our Cathedral and new rectors in Columbia and Ladue and Clayton and Ellisville and

Kirkwood. There will also be new clergy in Farmington and Ironton, in Warson Woods and Cape Girardeau. Some of that change will happen in the next two or three months. Our study of the demographics and ethnographics of our diocese, undertaken with the help of the Percept organization, has already given us new ways to consider mission and growth, providing us with an approach to thinking about mission called "revisoning". It is an exercise underway in a number of congregations, prompted by a strong desire to respond faithfully to the new realities caused by changing populations. There are new buildings in the works: The leadership in the congregations in Cape Girardeau and Farmington and Poplar Bluff, and at the Church of the Ascension in north St. Louis, are at one stage or another in planning new church buildings from which to do the mission and ministry of Christ. (And those are just the ones about which I happen to know.) It's a lot of change. I know from having had a preview of her report, that the President of the Standing Committee will have a thoughtful word to say about all of this in her address tomorrow. I don't want to steal her lines, but I do want to associate myself with her conviction that we need not give in to anxiety in the face of such great change. I want to say that what we need instead is to remember that the God in whose name we gather is the great Agent of change, the one who makes us and all things new. That being so, we can look upon what lies ahead with hope instead of fear, with confidence instead of anxiety, with light hearts and not heavy spirits.

That's the theme of these few remarks: That we have the chance, in the months and years ahead, when we are going to know great change, to find and embrace God's new purposes for us. I believe that very much of what is going on among us gives evidence that we are ready to do that, and with a high heart. I want to give you some samples of what I see.

I see our readiness to embrace the new when I meet a group of young people, and their adult leaders, who have been introduced to the program of initiation into the Christian life called Journey to Adulthood. Most of us had never heard of that program a bare two years ago. Thanks to the evangelism of our coordinator of Christian Education and Youth Ministries, lots of us know it well enough to call it by its nickname, and have made "J2A" the cornerstone of ministry with young people in our congregations. There is, as well, a new will to return to college and university campuses to make the witness we need to be making, the witness Episcopalians once made so eloquently. In the year ahead a new coordinator for that ministry, supported by the Thompson Fund, will be found and appointed. I sense the appetite for God's future purposes in those groups of people who work away at the Education for Ministry course or who are enrolled in study groups of several other kinds, in large congregations and small. They are people preparing to take on the ministry that is theirs by baptism. What they are learning will equip them to do the works of preaching and teaching and pastoral care, and to seek to mend the broken social order, and all the rest. With Bishop Ray among us for this Convention, I want to acknowledge with deep thanks the example and support that he and the people of the diocese of Northern Michigan have given to us, and to the whole American church, as we seek to build afresh the bonds of mutual ministry in our congregations.

I witness the determination to embrace God's new purposes when I sit with a group of our clergy and a group of rabbis and listen to them struggle together with biblical texts, including with texts that divide them. I have no doubt that what God has in mind for Christians in the next century is a radical re-casting of our self

understanding in the light of the claims of the other great religions of the world. Those Jewish-Christian dialogues are surely part of the preparation clergy need to do just that.

I know we are unafraid of the future God has in store for us when I see the results of a representative group of us who have pored over the demographic and ethnographic information supplied by the Percept organization. They are going to use the facts they discover to call us to do ministry in new places and, painfully, to depart from familiar places as well. It isn't easy to give up the old. Among the sad things this convention has been asked to do is to agree to the closing of St. Jude's Church, Monroe City. There, and in the small missions at Prince of Peace, Baden Street and St. Mary's, Colombia, tiny groups of faithful people have asked to be relieved of the burdens of maintaining congregational life. It is not easy to give up on the old, but sometimes we are only free to embrace God's new purposes when we put down the familiar. Doing that requires a certain kind of courage, too.

The determination of Missouri Episcopalians to live with courage into God's great future is evident every time a congregation undergoes the trauma of change that comes when a priest leaves. Sometimes that is because a beloved rector retires, leaving a sorrowing flock. Sometimes it is because she has been called to go elsewhere, leaving a congregation feeling a little hurt. Sometimes it happens because of conflict between priest and people, and what's left is a bewildered and angry parish. However it happens, inevitably -- today, tomorrow, in a month -- the people collect themselves, and before very long they are eagerly looking forward to new life, ready to be a community of faith in a new way, with a new priest.

Our willingness to make ourselves ready for God's future is reflected in the thoughtful, imaginative way we have developed a capacity to communicate by electronic mail and the Internet. Our diocesan office is now up and running on this front. It is my strong hope that in the not-too-distant future, helped by the special fund we are accumulating from my Visitation Offerings, we can equip every single congregation with the fundamental hardware needed to be in the electronic network.

We make ready for what God has in store for us when we provide for the health of our clergy, supplying them with access to personal help when they or their families require it, organizing days for education and spiritual refreshment, finding the ways to give them the encouragement they deserve in demanding jobs in a changing environment. Without for a minute giving up the conviction that the ministry of Christ is entrusted to every last one of us, I know that the health of our church requires a healthy company of ordained people; that is likely to be more true in the years ahead than ever it has been.

There are places in our common life where it is harder to see the signs of our courage about facing into God's changing world. We believe we need to be present with and for the poor. In very many ways we are. The dollar bill on the current edition of INTERIM, by which the proportions of the diocesan budget are illustrated, shows that only about six cents out of our dollar goes to ministry in the neighborhoods and regions of poverty. That describes the Council initiated program based at the Church of the Ascension in North St. Louis, a program which is making a genuine difference in the lives of very young street children. But very much goes on which is

initiated by our congregations: food ministries, and clothing cupboards and support for low-income housing and volunteer energies spent through partner agencies like the Cathedral Mission Society, with its excellent day care cent for the children of the working poor, and Episcopal City Mission and its vital ministry to the children in the detention centers of St. Louis City and County. At the same time, we need to be more bold, more willing to take on the system which maintains a company of people at the bottom. There are regions and neighborhoods in our diocese where there has been unemployment through three generations. We need to have that on our consciences, remembering that the God who makes all things new also calls us to participate in the renewal of the social order, that our baptismal promises commit us to "strive for peace and justice among all people, and respect the dignity of every human being." It is my strong hope and expectation that, in the not-too-distant future, we will join with other faith groups to build a church-based community organization in the city of St. Louis. My experience of such organizations, through my work with the Industrial Areas Foundation, is that God uses them to renew both church and world.

As we seek to equip ourselves for the days to come, we need to acknowledge that while the resources of the spirit are plentiful, the material resources required to do the ministry to which we believe God calls us are scarce. We need to acknowledge that, and then we need to do something about it. In the course of this year, we have begun to think seriously about our need for capital resources to fund the future ministry God has in mind for us to do. Last summer a professional fund raising group did a feasibility study in the diocese and discovered that we know something of our need. The professionals also discovered that very many of us are willing to give to provide for it. With that information in hand, and joined by a committee appointed to develop a capital campaign, I will be spending time in the year ahead seeking support for the great purpose of raising up \$4 million capital dollars to fund the future. One million of those dollars will form a permanent fund to supply grants to congregations for congregation-based ministry among the poor. One million will be for a similar fund to support congregation-based ministry on college and university campuses. These will be endowments; only the earnings will be disbursed. A third million will be spent as seed money for the building and building up of congregations in those areas where the population is growing and likely to be responsive to an Episcopalian invitation. And the fourth million will go toward the rehabilitation of our old Tuttle Building, the central gathering place for us and the home to our Cathedral and diocesan offices. I am very grateful to be able to tell you that Mr. William Van Cleve, the sometime Chancellor of our diocese, has agreed to chair this campaign. You will be hearing very much more from me about all of this, but not now.

Before I embark with you on the course that leads into God's future, Linda and I are going aside for some personal renewal, in the form of a sabbatical leave, from the first of January until Easter. We will spend most of it in New Zealand, we think living on the grounds of the Anglican theological college in Auckland. We will look around a little in that beautiful land, and I will work at a writing project I began a couple of summers ago. In my absence, the Standing Committee and my brilliant and willing colleagues in the diocesan office will keep the watch. Should a bishop be needed for any reason during those three months, Arthur Vogel, the retired bishop of West Missouri, has graciously agreed to be on call. We go with a profound sense of gratitude to you, and for you, for the ways in which you carry out the ministry God gives you, each and together. I know that we will return with a fresh gladness to be with you in the doing of it.

LETTERS DIMISSORY RECEIVED AND ACCEPTED

Anthony J. Morley, from the House of Bishop's List, May 9, 1997
 James W. Friedel, from the Diocese of West Texas, July 8, 1997
 John Hutchinson from the Diocese of South Dakota, August 4, 1997
 Jason Samuel, from the Diocese of Wisconsin, November 19, 1997
 William D. Stickney from the Diocese of New York, November 19, 1997

LETTERS DIMISSORY ISSUED AND ACCEPTED

Robert Rachal, to the Diocese of West Virginia, October 14, 1997
 James Slack, to the Diocese of Dallas, October 15, 1997
 Frank Crumbaugh., to the Diocese of New Jersey, October 7, 1997
 Gretchen Zimmerman, to the Diocese of New Jersey, November 11, 1997

ORDINATIONS , PRIESTHOOD - 1997

Michael David Kinman, Church of St. Michael & St. George, Clayton
 by the Rt. Rev. Hays H. Rockwell, June 24, 1997

ORDINATIONS, DIACONATE, 1997

- None -

ADMITTED AS CANDIDATE FOR HOLY ORDERS

Marylen Wilkins Stansbery, April 10, 1997

ADMITTED AS POSTULANT FOR HOLY ORDERS

- None -

CLERGY DEATHS

Robert B. Skinner, April 29, 1997
 Joseph T. Swift, August 3, 1997
 C. Edward Carroll, October 12, 1997

REGISTER OF EPISCOPAL ACTS - 1997

| | |
|--|-----|
| Holy Communion Services | 73 |
| Other Services | 19 |
| *Confirmation Services | 4 |
| Confirmations | 206 |
| Received from other Communions | 22 |
| Baptisms | 5 |
| Celebration of New Ministry | 2 |
| Consents to Marry after Divorce | 43 |
| Consent to Ordination and Consecration of a Bishop | 7 |
| Consent to Election of a Bishop | 3 |
| Consent to Resignation of a Bishop | 5 |
| Clergy Licensed to Officiate in the Diocese | 10 |
| Clergy Licensed to Officiate on Specific Occasions | 6 |
| Layreaders Licensed | 1 |
| Layreaders Licenses Renewed | 45 |
| Chalice Bearers, Licensed | 32 |
| Chalice Bearers, Renewed | 31 |
| Lay Eucharistic Ministers, Licensed | 4 |
| Lay Eucharistic Ministers, Renewed | 4 |

* All confirmations are held at Christ Church Cathedral during the Season of Easter.

Appendix 4

STANDING COMMITTEE ADDRESS to the 158th Convention

My daughters sent me off today with the words, "I hope your speech isn't too boring -- try a joke like Daddy always tells you to." But instead, in time honored tradition, I offer an account of what the Standing Committee does besides SIT.

As you know, the Standing Committee has three main areas of responsibility. Standing Committees complement and enhance the role of bishops, in our polity, in a system crafted by some of the same ideas as created the checks and balances in our national constitution. We are:

- A committee of advice to the bishop
- A group which links our parishes diocese to the national church (chiefly through our role of consenting to ordinations of deacons, priests and bishops)
- A group which together with our bishop exercises stewardship of the assets and property of the diocese of Missouri (sometimes linked with our role as the Corporation of the Episcopal Diocese of Missouri.)

Our role as a committee of advice, first of all. In the past year, we have on occasion acted as a committee of advice to the bishop in many ways, as he brings to us matters in the life of the diocese on which he is deliberating in concert with other relevant groups.

Commentators on the Concordat of Agreement with the Lutherans believe that it failed because many Lutherans believe that Episcopal bishops are arbitrary and act dictatorially on their own whims --- but those Lutheran critics should spend some time meeting with our bishop. Our experience of this bishop as a Standing Committee is that he genuinely seeks and is responsive to feedback and advice. He even graciously receives advice he has not directly asked for and his decisions and actions reveal that he has prayerfully weighed and sifted our advice -- along with that of other relevant groups in the diocese and, where appropriate, that of bishops in other dioceses. A small -- but none the less intimidating to this speaker -- example of how he receives our advice is that he recast some aspects of his speech at this convention to reflect our comments on the state of the diocese. And while I could just stop here and say "As our bishop has so already gracefully commented..." I will press on.

In our role as a link between our diocese and the larger church, we have acted to consent to several elections of bishops, this year, and we consented to the ordination of Michael Kinman to the priesthood and to the candidacy for the diaconate of Marylen Stansberry. We have also spent quite a bit of time deliberating over the role of Standing Committees in confirming the elections of bishops in other dioceses. This is a conversation which is taking place in Standing Committees all over the Episcopal Church. Is it our role to object to a duly elected bishop in another diocese because he or she will or will not ordain gay and lesbian people, or because he or she will or will

not ordain women? At present the position of this Standing Committee is that our role is simply to assure ourselves that the election has been conducted in a canonical fashion and to assume that a diocese has elected the bishop it wants-- but the volume of correspondence from other Standing Committees on this matter is growing and it touches on an important question: What does it mean to ordain a person for the whole church?

It is in the area of stewardship of the church's resources that the Standing Committee has spent most of its time in this past year, sometimes in our role as Standing Committee, sometimes in our role as the Corporation of the Episcopal Diocese of Missouri, affectionately nicknamed COEDMO, of which the Bishop is the President. It has been our sad duty to hear of the dissolution of St. Jude's, Monroe City and of Prince of Peace, Baden and of St. Mary's Columbia and to do what we can to assure that the property of these congregations is inventoried and taken care of in a way that best meets the mission needs of the diocese. We've also responded to the requests of several congregations to sell property or to take out or renegotiate loans. In a sharp reminder that we are living in the 90's we've even heard from congregations which want to lease a portion of their property on a long-term basis to a company for a cell phone antenna mast. The church can't remain insulated from the changes in our society, however much we may sometimes wish that it could. Congregations and even clergy sometimes forget that the bishop and the Standing Committee need to be consulted whenever property is sold, purchased, alienated, or encumbered by a loan which exceeds 150% of the parish's income. This is not just to make congregations miserable or to make work for the chancellor on whose expertise we often call in these decisions or to create more paperwork. It is one of the ways in which as an Episcopal Church we are linked to one another, since the financial as well as the spiritual health of each congregation or agency within our diocese impacts the whole and the diocese of Missouri is liable if a congregation buys a lot which turns out to be a toxic waste site. If a congregation gets over its head in debt or gives up property which might allow it to build new buildings more suitable for its mission in the future, we are all the poorer. We have discussed some ways of helping congregations (especially vestries) to be aware of the need to seek the consent of the bishop and the Standing Committee. We are also working on ways to be more responsive to congregations making these requests and you can expect to hear more about this from us in the coming year. This year we have also been delighted to give our consent to guidelines for the Kelton White Loan fund -- we are looking forward to offering advice and consent to the bishop in the implementation of this loan program. We are hopeful that it will allow congregations to take new initiatives in mission in buildings equipped for the nineties and beyond.

Finally, this report is described in our canons as an assessment of the State of the Diocese and although we have debated what THAT means and we have not -- as some Standing Committees have in the past -- conducted an intentional or scientific study, but we have a closing observation. As we sit here on this November day, there is much unresolved grief for congregations whose corporate life has ended and for clergy who have died or left -- there is much in the diocese which is up in the air, in transition, in a state of flux. Congregations of all sizes are in transition, many congregations are without resident clergy or wondering what the approaching retirement of clergy will mean for them, some of our mission congregations are struggling with what the next three to five years may hold, ministry is happening on campuses but not yet in the

way that many people hope for, the revival of the diaconate in our diocese seems painfully slow to get off the ground, the capital campaign is in the in-between silent phase, our bishop is going on sabbatical for three months-- there is much that is in the process of changing in ways that can fill us with anxiety. Even the Standing Committee this year has seemed constantly in a state of flux, as the Rev. Dr. Richard Tudor's leadership of our body was interrupted by his call to serve his country on active duty and two valued lay members, Larry Loop and Valerie Walch resigned because of changes in their life situations. All this change and uncertainty in congregations and in the diocese tempt us to cope with our anxiety by reacting rather than reflecting. Sometimes it is all too easy to translate anxiety into complaining -- about what is wrong with the diocese, what is wrong with the national Episcopal Church, etc. The grave danger of these coping strategies is that our sights will be so focused on internal problem solving that we forget that we have a gospel to proclaim, that we are called to witness to Christ's reconciling love in the world.

But these times of transition and uncertainty and anxiety are the times in which God's Spirit can be a work -- if we can keep from "fixing the church" at the first cry of discomfort, if we can live with the dis-ease and remain open and listening to one another and to God. These are days when the death of old certainties can lead to the birth of more vigorous faith and witness to the God who (as our bishop so gracefully reminded us yesterday) makes all things new.

New energy is all around us -- look at this convention and at the commitment of our sisters and brothers in Christ who give up this time to deliberate about our diocesan life. Look at the creative innovations in the design of this year's convention which offer a chance for us to remind ourselves of the realities of hands on ministry with the poor. Look at the displays surrounding us which bear witness to the creativity of those who minister with children and youth, to the growing momentum of our relationship with the church in Puerto Rico, to the liveliness of our mutual ministry experiments, even in their frail and early stages. If you seek signs of hope, look around you -- even at your own table.

This year's Standing Committee has included Church Allen, Larry Loop, Tom Rogers, Valerie Walch and Myra Tener, the Revs. Stephen McKee, Jerry Miller, Harvel Sanders, Richard Tudor and Tamsen Whistler. We've been honored to care for the life of the diocese in these small but important ways and to share in helping the church reveal that by God's power and grace things which were cast down are being raised up and things which had grown old are being made new and all things -- how ever hard it may be at times to discern it in the church's daily life-- are being brought to their perfection by the one through whom all things were made, Jesus Christ our Lord.

Lydia Agnew Speller, Acting President
for the Standing Committee

STANDING COMMITTEE

Summary of 1997 Ecclesiastical Acts

Consent to Elect:

Bishop Coadjutor, Diocese of Maine - 1/28/97
 Bishop Coadjutor, Diocese of West Missouri - 1/28/97
 Bishop Coadjutor, Diocese of Newark - 2/25/97
 Bishop Coadjutor, Diocese of Louisiana - 3/25/97
 Bishop Coadjutor, Diocese of Idaho - 4/22/97

Consent to the Ordination and Consecration of:

The Rev. Charles Ellsworth Benison, Jr., Bishop Coadjutor, Diocese of Pennsylvania - 1/28/97
 The Rev. Rodney R. Michel., Bishop Suffragan, Diocese of Long Island - 1/28/97
 The Rev. Catherine M. Wanick., Bishop Coadjutor, Diocese of Indianapolis - 3/25/97
 The Rev. Charles Wallace Ohl, Jr., Bishop Coadjutor, Diocese of Northwest Texas - 4/22/97
 The Rev. Theodore Athelbert Daniels, Bishop, Diocese of the Virgin Islands - 4/22/97
 The Rev. Charles E. Jenkins, III, Bishop Coadjutor, Diocese of Louisiana - 10/28/97
 The Very Rev. Barry R. Howe, Bishop Coadjutor, Diocese of West Missouri - 10/28/97
 The Very Rev. Mark S. Sisk, Bishop Coadjutor, Diocese of New York 12/30/97
 The Rev. Canon Chilton Knudsen, Bishop, Diocese of Maine - 12/30/97

Canonical Requirements:

1/28/97: Consented to the appointment of a second Vice Chancellor - Mr. Harold Burroughs, St. Peter's Church, Ladue.

2/25/97: Approved a request from Trinity Church, Hannibal, to sell its property located at 205-207 Bird Street, Hannibal, Missouri.

Authorized the following actions in connection with St. Jude's Episcopal Church, Monroe City, Missouri: 1) for the Chancellor to transfer and perfect title of the real property to the Corporation of the Episcopal Diocese of Missouri (COEDMO), 2) for the Bishop to dispose of the property; 3) that the Trustees of COEDMO determine the disposition of the proceeds of such sale.

Approved the request from Church of the Advent, Crestwood; to convey an easement at the corner of Garber and Buxton Roads to the City of Crestwood (for a wheel-chair accessible curb).

3/25/97: Approved Marylen Stansbery to be admitted as a Candidate for ordination to the Vocational Diaconate.

4/22/97: Consent to shorten the year-long diaconate requirement for Michael David Kinman by one month, and consent to his ordination to the Priesthood.

6/24/97: Approved a request from the Church of the Good Shepherd, Town and

6/24/97: Approved a request from the Church of the Good Shepherd, Town and Country to refinance its existing loan with Commerce Bank, up to \$160,000.

10/28/97: Approved filing of the Articles of Incorporation with the Secretary of State for Missouri, to establish All Saints' Development Company, Ltd, as a subordinate unit subject to the general authority and jurisdiction of the Vestry of All Saints' Church, St. Louis.

Reviewed action taken by Christ Church, Rolla, to purchase a vacant lot which had not received prior consent from Standing Committee.

12/30/97: Consent to lend \$174,000, at 4% per annum, to the Church of the Good Shepherd, Town & Country, from the Kelton E. White and Alma Mayland White Memorial Trust; the first year of the loan the congregation pay interest only; the interest received in connection with the loan be credited to the Program Fund of the Diocese.

Approved Bylaw revisions of:

Church of the Holy Communion, University City - 4/22/97

Others:

Elected Officers for 1998: The Rev. Lydia Agnew Speller, President; Mr. Raymond Peters, Vice President; and Mr. Thomas Rogers, Secretary - 11/22/97

Appendix 5

ACTIONS OF THE CORPORATION of the EPISCOPAL DIOCESE OF MISSOURI - 1997

January 28, 1997: Approved expenditures from the Aged & Infirm Clergy Fund: \$907.64 for an individual health issue, \$2,316.00 per year for three years for a clergyperson medical insurance; \$3,615 to assist with unreimbursed medical expenses.

February 25, 1997: Authorized the Bishop to dispose of the property belonging to St. Jude's Episcopal Church, Monroe City, Missouri.

March 25, 1997: Approved recommendation regarding disposition of Prince of Peace funds be distributed \$1,700 to the St. Louis Urban Partnership and \$7,000 escrowed for future mission effort in the Baden area.

Authorized the Chancellor to negotiate a lease with the Gateway Community Baptist Church for the use of the Prince of Peace, Baden, facilities.

April 22, 1997: No action taken.

May 27, 1997: Approved expenditures from the Aged & Infirm Clergy Fund: \$4,444.00 to pay home health care for the Rev. Robert Skinner, not covered by the diocesan group medical care plan; \$900.78 to assist a clergyperson with unreimbursable medical expenses.

Awarded eight grants, totalling \$18,325, from the Church Assistance Endowment Fund: Trinity Church/DeSoto - \$550; St. Paul's Church/Carondelet - \$1,375; Christ Church Cathedral - \$2,500; St. Paul's Church/Sikeston - \$1,900; Calvary Church/Columbia - \$2,500; St. Mark's Church/St. Louis - \$5,000; Trinity Church/Hannibal - \$2,500; Grace Church/Kirkwood - \$2,000.

June 24, 1997: No action taken

July 1997: No meeting

August 1997: No meeting

September 23, 1997: No action taken

October 28, 1997: Approved expenditure from the Aged & Infirm Clergy Fund: \$4,900.00 to pay for a retired clergyperson's medical expenses not reimbursable by Medicare.

November 22, 1997: Elected Officers for 1998, Vice-President - Mr. Raymond Peters, and Recording Secretary - Mr. Thomas Rogers.

December 30, 1997: Ratified a Second Amendment to the Indenture of Trust of the Episcopal-Presbyterian Charitable Health and Medical Trust.

Authorized diocesan participation in a Habitat for Humanity home building project in 1998.

Appendix 6

DIOCESAN COUNCIL

First of all I would like to recognize the members of Diocesan Council. The members at-large elected by Convention are Delores Bordeaux, All Saints'/St. Louis, Victoria Myers, Grace Church/Jefferson City,

The Council began this past year by reexamining the five mission objectives we have had for the triennium 1995-1997. These Mission Objectives are Presence of the Church Among the Poor, Congregational Development, Care of Clergy and their Families, and Youth and Campus Ministry.

If you had to drop one of the objectives, what would it be? If you had to add a priority, what would that be? You probably haven't taken the time to think about this, but members of the Council spent the better part of our first meeting dealing with exactly these questions. After much thought and discussion we decided the five priorities we already have should remain the priorities for the next triennium - 1998 through 2000.

We have accomplished a lot in the last three years, however there still is work to be done in each of the priority areas. About two-thirds of our budget goes to fund the objective of being the church in eastern Missouri - it includes communications, legal fees, insurance, office equipment, salary for the bishop and some of the staff, but most of the staff positions are funded by the Thompson Fund.

Let me discuss in more detail each of the other priority areas, one at a time.

Congregational Development Mission Group has focused in three areas - developing congregations, mutual ministry, and strategic planning. The strategic planning group has been working with the information supplied by Percept which has provided statistical information about the Diocese and a system for using the information. Last year the group began evaluating the data about the whole Diocese. This year, the second of a three year process, the group divided into two sections - one to focus on areas where we already have parishes, and one to focus on areas where we might consider establishing new parishes. The area where we already have parishes is St. Charles County, and includes St. Peters and O'Fallon. The area for potential development is south St. Louis County, and includes Arnold, Oakville, Festus, and Cedar Hill. Both of these areas have significant population and ethnographic profiles consistent with Church growth. With further evaluation and study we will learn how best to do ministry in each of these particular areas.

The second priority area is the Care for Clergy and Their Families. This group has had a very successful year. After previously doing research on the wants and needs of clergy and their families, this year a full year of activities was developed and implemented. There were preaching workshops and quiet days, and last spring a clergy and family retreat at Pere Marquette. All of the activities were well attended and successful. The group also spent time developing guidelines for the continuing education grants which are available to clergy. Overall, the activities in this area have come a long

way over the last three years and seem to now be meeting the needs of the group. Periodically we need to reexamine the programming to insure that current needs of the clergy and their families are being met and that we don't fall into the trap of doing the same old thing over and over.

The Presence of the Church Among the Poor Mission Group has continued to focus on children-at-risk through the program based at Church of the Ascension. The Council visited this program site during one of our meetings in the spring. The work being done at Ascension by Andrew McKissack is impressive. He has identified children in need of service and has identified their interests and developed programs to meet their needs. Some of their activities have included learning about the Public Library system, visiting the Science Center. Often the children visit just in the church building to play games. One child wants to learn to play chess and another wants to learn to play a musical instrument. As you can see, volunteers can play a significant role in this effort, and Andrew McKissack told the Council members that there are many opportunities for parishes in the Diocese to become involved. I don't know of another diocesan program where a caring, loving adult could more positively influence the life of a child.

When this program for neighborhood youth was established a couple of years ago, it was done with the intention of developing a model which could be used in areas throughout the Diocese. The program is now at a stage where it is established, functioning well, and could be replicated in other locations. Budget realities have set in, however, and we cannot at this time hire a second person to build and lead a similar program in a second place.

The last of our priorities is Youth and Campus Ministry. Our youth program is another one of our success stories, largely do to the work of Heidi Clark, Coordinator of Christian Education and Youth Ministries. Her responsibilities include serving as a resource person for parish youth leaders, and church school coordinators and teachers. She provides training in various types of youth ministries and suggests suitable curricula, such as the well received *Journey to Adulthood*. One of the highlights this year was the workshop Heidi organized with David Crean, one of the authors of the Journey to Adulthood curriculum, as a featured speaker. Heidi visits parishes to answer questions and help solve problems and, in her spare time, she produces a newsletter for youth leaders throughout the diocese. Finally she has organized activities which bring together youth from parishes throughout the diocese. An overnight was held at the Cathedral just last month. Ninety-seven young people from twelve parishes had a wonderful time. I have no report on the condition of the adults who attended.

I admit to a certain amount of bias when it comes to the area of campus ministry, as I spend my work life on a local university campus and I feel ministry to college students is very important. In this priority area, 1997 has been a year of study and reevaluation of our program. Early in the year, an ad hoc committee was formed to make a recommendation to the Council about how we should do campus ministry. The group looked at many models, and although we knew the ideal would be to have a full time chaplain on campus, we finally decided to recommend hiring a diocesan coordinator for campus ministry. We called this concept the "Heidi model" based on the Coordinator position which has been so successful in the youth program. We have a tremendous opportunity to minister to college students in this diocese. There are campuses in Cape

Girardeau, Rolla, Columbia, and Kirksville to name a few, as well as those in St. Louis. There is genuine interest in serving students among the clergy near these campuses. Some campuses already have programs in place and some are not currently able to support this type of ministry. A coordinator would serve as a catalyst for all parishes by helping to establish programs where they are needed and serving as a resource for programs which are already in place. Using the youth ministry coordinator as a model for a campus minister coordinator, we believe this could be a very successful effort. However, when you vote on the budget today, you will notice there is no funding allocated for this position. The Council meeting to prepare the final budget was agonizing, because we knew there was not going to be enough money to fund some of our top priorities.

Although we accomplished many of our goals, there are still programs in our mission objectives that have not been implemented, not because they are unimportant, but rather because we lack the funds to support them. The two I would like to mention in particular are replication of the Ascension Neighborhood Youth Program and the establishment of the campus ministry program.

Following this difficult Council budget meeting, two wonderful things happened. In response to the diocesan need Grace Church, Jefferson City pledged an additional \$10,000 to support the programs of the Diocese and the Bishop generously offered to fund the campus ministry position for three years out of the Thompson Fund. In addition, as we all heard yesterday, St. Martin's Church, Ellisville, has given an additional \$13,000, and St. Thomas Church for the Deaf increased its pledge from \$3,000 to \$5,000 in response to the Council's plea. These gifts buy us a bit of time to demonstrate the value of the various diocesan programs and their benefits to the church as a whole.

While this is the final time I will report to you as Vice Chair of the Diocesan Council, this has been an exciting three years. But, I can't help but believe that I have participated in the interesting and easier part -- developing new and important mission objectives and beginning to see them implemented. I believe the next three years will be more of a challenge to us all as we try to complete the implementation of our objectives. I am hopeful there will be increasing support for the diocesan efforts and the presence of the diocese in the community will make a real difference in the lives of many.

I am very grateful to the Bishop for giving me the opportunity to become actively involved in the life of the Diocese and I look forward to seeing the accomplishments of the next three years.

Jeannette Huey
Vice Chairperson

Appendix 7

REPORT OF THE COMMITTEE ON CONSTITUTION & CANONS TO THE 158TH MEETING OF CONVENTION

The Committee on Constitution and Canons will bring these action items to Convention:

1. Action on Proposed Amendment to Canon IV.1

The purpose of the proposed amendment is to make Baptism the primary prerequisite for vestry membership, as it already is with respect to membership in congregations.

It has been proposed that Canon IV.1 be amended as follows:

CANON IV.1 Lay Membership, Electors and Eligibility for Office

SEC. 3. a. Adult Communicants in good standing are electors and are qualified to vote in Congregational meetings if they have been members of the Congregation for at least six months or half the time since its organization, whichever is less.

~~b. Confirmed~~ b. Lay adult Communicants in good standing who have been members of their Congregations for at least one year, or since its organization, whichever is less, are eligible ~~as delegates to Convention, and, if they have reached their majority, to serve as Wardens and members of Vestries or Bishop's Committees; but they are also eligible, if they have been confirmed, to serve as delegates to Diocesan Convention, provided that no Candidate for Holy Orders shall be eligible to serve as a delegate to Convention.~~

c. Confirmed lay adult Communicants in good standing who have been members of the Episcopal Church in this Diocese for at least one year, or since the organization of their Congregations, whichever is less, are eligible to serve as ~~delegates to Diocesan Convention,~~ deputies to General Convention, members of Diocesan Council and, if they have reached their majority, as members of Standing Committee.

2. Action on Proposed Amendment to Canon IV.5A

The purpose of the proposed amendment is to make Baptism the primary prerequisite for vestry membership, as it already is with respect to membership in congregations.

It has been proposed that Canon IV.5A be amended as follows:

CANON IV.5A Rectors and Vestries; Parochial Officials and Staff

SEC. 2. The Vestry shall consist of no fewer than three, nor more than twenty-one members, the number to be determined by the bylaws of the Parish. Candidates shall be ~~confirmed~~ adult lay Communicants in good standing who have reached their majority. The terms of the Vestry shall be staggered three-year terms. No Vestry member who has served a full term shall be eligible for re-election until the expiration of one year; provided that, if warranted by extraordinary circumstances and at the special request of the Rector and Vestry (or if the Parish is without a Rector, at the special request of the Vestry) a Senior Warden may at the completion of his or her regular term of service on the Vestry be reappointed to the office of Senior Warden for one additional year subject to his or her being reelected to the Vestry for a one year term. The foregoing proviso shall be operative only if there is a vacancy on the Vestry.

3. **Action on Proposed Amendment to Canon IV.16**

The purpose of the proposed amendment is to give authority to the appropriate officers of the Corporation of the Episcopal Diocese of Missouri to act in the name of a Parish when no persons are authorized or willing to act on behalf of a Parish at the time of its dissolution.

It has been proposed that Canon IV.16 be amended as follows:

CANON IV.16 Dissolution or Merger of a Parish

SECTION 1. A Parish may merge with another Parish or dissolve by closing its operations completely, with the approval of the Bishop and by resolution of Convention.

SEC. 2. Whenever a Parish shall be dissolved an appropriate plan for the disposal of all of its property shall be presented to the Bishop and Standing Committee. The plan shall not be effective until approved in writing by both the Bishop and the Standing Committee. Unless specifically provided for to the contrary in the approved plan, all right, title and interest in and to the property of the Parish shall be transferred and conveyed promptly to the Trustees of the Corporation of the Episcopal Diocese of Missouri. In connection with any such dissolution, and if no persons are authorized by the dissolving or dissolved Parish to act on its behalf, or no representatives of such Parish are willing and able to act on its behalf, for: (a) the transfer or conveyance of real or personal property; (b) the execution of other or further documents or instruments in order to give full effect to such dissolution; (c) the fulfillment of requirements of canon or secular law or the resolutions of the Corporation of the Episcopal Diocese of Missouri; or (d) the taking of any other or further actions in order to give full effect thereto, then the appropriate officers of the Corporation of the Episcopal Diocese of Missouri shall have the authority so to act in the name and on behalf of such Parish.

Appendix 8

BOARD OF EXAMINING CHAPLAINS

This year we have been occupied mainly with devising a plan for examining candidates for the Diaconate. We have administered a written examination to candidates for the Diaconate and are in the process of examining them orally and of exploring with them additional or continuing education possibilities.

We have also been learning about the Missouri School for the Diaconate and exploring ways of enhancing its program so that it will provide a better preparation for the Diaconate as we understand it in this diocese. While deacons do not need seminary training, they do need to display as much awareness of Scripture and Theology as a well educated lay person. The ministry of a deacon lies mainly outside the gathered congregation and deacons represent Christ and the church by their ministry and so it is important for deacons to be prepared to display an articulate and integrated faith.

We have also begun working with a man ordained to the priesthood in the Roman Catholic Church who is preparing for reception as a priest in this tradition. He is doing field work placement outside his home parish and is reading Church History, Liturgy, and Anglican theology with members of the Board. Next year we will examine him in writing and orally on the points of Doctrine, Discipline, Polity and Worship in which the Communion from which he comes differs from this Church.

The Diocesan Board of Examining Chaplains includes: The Rev. Dr. Lydia Agnew Speller, Anne Helage (terms to expire at this 158th Convention), the Rev. Dr. Edwin Heathcock and the Rev. Dr. Llewellyn Heigham (terms to expire at 159th Convention) The Rev. Dr. Warren Crews and Dr. James Hood (terms to expire at 160th Convention) Mrs. Julia Stewart and the Rev. Dr. Richard Valantasis, (resigned) terms to expire at 161st Convention. Our work is facilitated and enhanced in countless ways by the staff support we receive from the Rev. Patricia Williams and Ms. Judy Kvasnicka.

Respectfully submitted,
Lydia Agnew Speller

Appendix 9

CAMPUS MINISTRIES

Beginning in the spring of 1997, a group of rugged individuals were called together to make decisions about the future of campus ministries in the Episcopal Diocese of Missouri. They agreed first of all on the theology of campus ministry, being that which occurs *on* the campus. That doesn't mean that meaningful discussions and opportunities can't be made available for students and faculty at the local congregation, it simply names the reality that the institutions themselves need to be engaged by the church. They studied many models of campus ministry operating in the country, including the model used here, and reflected on their own experiences in this area.

They decided initially to ask for both the sun and the moon, and request funding for both a campus chaplain and a coordinator for diocesan-wide campus ministry programs. Realizing that council could not possibly stretch the budget that far, they selected the coordinators position as the one they would focus on. Although this group is still working to design, evaluate, and support the position, the generally agreed upon expectations for the coordinator are listed at the end of this report for your information.

Diocesan Council was unable to come up with any funding for the campus ministry program. Bishop Rockwell generously offered to fund the position's salary, for the first three years, from the Thompson Fund. The group hopes to find other ways to fund the start-up and program costs, and the peer ministers.

We are excited about this new model, and are confident that we will find ways to help congregations interested in engaging institutions of higher education do so with greater ease and tangible results. We ask for your support and your prayers.

submitted by Heidi Clark,
Temporary Diocesan Staff
for Campus Ministries

Generally Agreed Upon Expectations: Diocesan Coordinator of Campus Ministries

It is agreed upon that the person in this position is capable of gathering and assimilating information at the various sites, and competent and knowledgeable enough to make good recommendations to the congregations about campus ministries.

The Diocesan Coordinator of Campus Ministries will do the following:

- Help each congregation identify and support their own leadership in campus ministries.

- Be present at each congregation doing campus ministry on a regular basis.
- Supervise Peer Ministers. This includes training the various congregations in how to discern, train, support and uplift these ministers in their midst (keeping them visible on Sunday morning, etc.), and helping the clergy with training about evaluation and oversight.
- Coordinate publicity and secure and select candidates for Cadigan Fellowships each summer.
- Set up and convene diocesan wide gatherings (guest speakers/Thompson Center) of clergy who work with campuses, campus ministry committee members, and peer ministers.
- Provide a regular newsletter or other mailing to parishes affiliated with institutions of higher education giving them program ideas, recommended resources, etc.
- Help with advance and follow-up publicity to diocesan *Interim* and other news sources
- Convene a diocesan Committee for Campus Ministries.
- Maintain a diocesan membership to ESMHE and represent the diocese at provincial and national MHE gatherings.
- Arrange diocesan student retreats at Cliff Springs, Potosi, or other sites each semester.
- Train congregations about how to discover what needs are being met by various student services centers on their campuses, and how to fill in any gaps.
- Help the local congregation identify community service needs in their community the students can address.
- Identify and support individuals to participate in ecumenical ministries on various campuses.
- Be familiar with, and able to recommend, various campus ministry trends and models
- Encourage and train congregations to do fundraising for special programs and scholarships.
- Promote the Association of Episcopal Colleges' efforts in their Learning Through Service programs.
- Meet monthly with the extended Diocesan Staff.
- Meet regularly with the Bishop of Missouri.
- Other

This work will require a high degree of organization and charisma. This individual needs to be confident enough to make themselves known on various campuses, secure information and "ins" to the institution, then gather and walk the congregational team through the doors opened to the campus.

It is not a requirement that this person be ordained. There will be few, if any, duties requiring ordination. This program has been approved and funded for three years. Throughout the three years, and at the end of three years, evaluations will take place from which recommendations for program, staff changes, and funding will be made.

Appendix 10

**REPORT OF THE
CATHEDRAL MISSION SOCIETY**

The Cathedral Mission Society (CMS) Child Care Center opened in 1988 in response to a critical need for quality day care for the children of homeless women, giving them an opportunity to pursue employment and/or further their education. While the homeless shelter that accompanied the Child Care Center no longer exists, the need for high quality day care for families with low incomes and at poverty level is an increasingly critical community need.

The Welfare Reform Act of 1996 requires that states must actively facilitate the move of low-income families from welfare into the work force. This legislation will dramatically increase the need for child care. A study by the United Way of Greater St. Louis anticipates that child care needs in the City of St. Louis are expected to increase by 30% by the year 2000. Quality will be a major issue when the demand for child care is greater than the supply of state regulated facilities.

The CMS Child Care Center is addressing this critical community issue. Currently, nearly 70% of all parents are receiving some governmental assistance. The rate of reimbursement by the Missouri Child Care Block Grant is \$87.50 weekly for an infant and \$76.50 weekly for preschool children. The actual cost of care for one child for one week at CMS is \$156.18. Scholarships are necessary to make up the difference between reimbursement and actual cost of care. Parents contribute to the cost of care for their children based on a sliding fee scale determined by family income and the number of children enrolled.

The CMS Child Care Center's mission is "to serve children and their families in crisis or need. We are committed to providing compassionate, comprehensive programs that lead to productive, independent living." The Center offers a caring, nurturing environment for children from six weeks to six years, with programs designed to promote positive growth and individual development. Located in the Tuttle Building of Christ Church Cathedral at 13th and Locust, the Center is easily accessible to all locations in the heart of downtown St. Louis.

The Center is fully licensed and accredited by the State of Missouri. Art, music, language, science, and cognitive skill development as well as physical recreation are all aimed at social, emotional, intellectual, and physical development for the child. The Center strives for family-centered child care. Parents are encouraged to drop in and are able to have lunch with their children because of the location. A monthly support group addresses parenting challenges, and an annual Family Picnic strengthens relationships between and among parents, staff, and children.

CMS has been able to provide employment for some of the parents moving from welfare dependence to full employment. Currently, two of the part-time staff are also parents receiving governmental assistance for child care while they attend college. Most recently, another parent/staff person receiving welfare support resigned her staff position, after college graduation, when she was offered a full time job teaching second grade. Her experience with the Child Care Center was most helpful in securing this position.

CHRISTIAN EDUCATION

This spring the *Godly Play* workshop, featuring the Rev. Jerome Berryman, was a huge success. Our goal was 50 participants and 20 congregations, and we hit it. Many who participated contacted us afterwards with good news of great things either began or encouraged by Dr. Berryman.

A St. Louis area group of Christian Educators called *The Church School Leader Group* continues to meet every other month to share ideas, new resources, and to support one another in this good work.

In addition to consultations in St. Louis and St. Louis County, Heidi has traveled outside the metropolitan area several times during the past year to do workshops on Christian Education materials and practices. She has visited Farmington, DeSoto, Columbia, Lake St. Louis, Creve Coeur, Sikeston, Fulton, Hannibal, Jefferson City, Manchester, Florissant, and Wildwood. We organized a special *Godly Play* practice and workshop at Trinity Church, St. Charles, featuring the Rev. Gretchen Pickeral. A small number gathered to preview *Alpha* materials for the diocese. Educators from around the diocese received support in order to participate in several different trainings around the area, including training on the *Whole People of God*, *Godly Play*, *The Journey To Adulthood*, and the special Small Church Conference from Province VI.

We are pleased with the continued work of this body, and look forward to getting new members and trying new things in the coming year. Please refer to the recently published brochure for more information about our work in general.

Appendix 12

COMMISSION ON MINISTRY

The Commission on Ministry has met three times during this past year as a Commission and on many other occasions by way of committee meetings, liaison relationships, formal and informal communication. The use of E-mail has been a significant boon for some of the work we have to do in that it has accelerated the speed with which we have been able to accomplish some tasks while at the same time reducing our expenses.

This past year has also been significant for the Commission in its linkage to and relationship with the Diocesan Board of Examining Chaplains. Two of our Commission members also serve on the Diocesan Board of Examining Chaplains. These joint appointments have assisted us in gaining an increased functional clarity on the similarities and differences in the responsibilities of these two groups to those individuals seeking ordination in this Diocese.

The Commission has made several changes in its procedures with the intent of making the Commission more "user friendly." For example, we have assigned individual Commission members to serve in personal liaison relationships with each individual in the discernment process. It is hoped that relating to the Commission individually is of a little higher value than relating to it as a whole. Also, we have made several changes in our process that have been designed to be more sensitive to matters of assessing potential for Holy Orders earlier in the process. On the one hand, we would like to guard against persons getting invested (sometimes for years) in the process to end up facing some significant challenges toward the end of the process. On the other hand, and perhaps most of all, it is our hope that with a more critical early assessment, the Commission will be able to align its resources in a stronger, more affirming way to those who have been encouraged in the process. Accordingly, all three Commission Handbooks¹ are presently being revised to reflect these changes. They will be available for distribution by January 1998.

We were represented at the annual meeting of the Racial/Ethnic Ministries Committee's Consultation on Ordination Issues for the larger church which was held in Los Angeles. Representatives from various minority groups in the American church met to address challenges unique to these populations. Much work needs to be done in order to tap and utilize the diversity in our communities in the service of Christ in our Diocese.

The Commission distributed \$15,000 in continuing education grants to clergy in the Diocese and about \$2,000 for lay education programs. Some of these monies were granted for joint ventures with clergy and lay people. For example, there were several teams from the Diocese attending Start Up/Start Over programs. Guidelines for the distribution of these funds were established by the Commission. The Commission will evaluate the effectiveness of the guidelines for 1997 and will make alterations in that process as seem indicated for next year.

Representatives from the Commission and the Diocesan Board of Examining Chaplains met with the leadership of the Roman Catholic diaconal program in the Archdiocese of St. Louis. A significant discussion emerged relative to the similarities and differences between our two programs and how we might enhance our formation and continuing education process for our vocational diaconate program.

The Commission identified and discussed matters related to our work that would emerge at General Convention. As a consequence we informed our General Convention delegates of the concerns we had about these matters.

The Commission has identified and worked with nine different individuals during this past year, each at different stages of their discernment process. And we would bid your prayers for our work and for those individuals who come to us believing that they have been called of God for ministry in the Episcopal Church.

¹ *Handbook for Congregational Ministry Discernment Committees, Handbook for the Ordination to the Diaconate, and Handbook for the Ordination to the Priesthood.*

Appendix 13

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF MISSOURI ANNUAL REPORT - 1997

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle for parishes/missions and organizations affiliated with the Diocese to invest endowment and other special funds.

The DIT consists of two funds -- the Equity Fund, which is invested in common stocks, and the Bond Fund, which is invested in bonds.

Substantially, all of the Funds' assets are invested under the management of Loomis, Sayles & Company, investment managers. A portion of the Equity Fund's assets, less than 10%, is invested by a committee of Trustees, including past Trustees, in a broad range of international no-load mutual funds. The Trustees have elected to transfer the management of the Equity Fund from Loomis Sayles & Company, Inc. to Alliance Capital Management, Inc. This change will be effected in 1998.

Investment Objectives

The primary investment policy of the Equity Fund is to provide long term capital appreciation by investing in growth stocks with low risk exposure. The objective of the Bond Fund is to generate relatively high income consistent with the safety of the principal of the Fund.

The investment objectives of the DIT are best suited to the long term investor seeking to maintain purchasing power or consistent high current income.

Market Values at December 31, 1997

| | <u>Equity Fund</u> | <u>Bond Fund</u> |
|-----------------------------|--------------------|------------------|
| Total Market Value | \$8,804,885 | \$7,155,144 |
| Number of units outstanding | 143,231 | 217,351 |
| Market Value per Unit | \$61.47 | \$32.92 |

In 1997, the Equity Fund earned a total return of 26.01% which compares unfavorably to the 33.37% earned by the Standard & Poor's 500 Common Stock Index (S&P 500). The Trustees continue to believe that the Equity Fund's policy of investing in a combination of solid medium and large capitalized growth stocks will provide good results in the long run.

The Bond Fund's total return in 1997 was +9.08% which outperformed the Lehman Brothers Intermediate Corporate Bond Index return of +7.87%. Total return consisted of an income return of 6.61% and an increase in market value of 2.46%. During the year, the majority of the monies in the Bond Fund was invested in U.S. Treasury, U.S. government agencies, and mortgage-backed securities. The balance was invested in high-grade corporate and asset-backed bonds.

The Trustees continue to be guided by its policy statement adopted in 1996 on socially responsible investing:

The Diocesan Investment Trust (DIT) is committed not only to providing investment returns which are consistent with its investment guidelines but also to deriving such returns from conscionable, socially responsible sources. The Trustees of the DIT confirm that, as Christians, we believe that God's precepts hold sway in all aspects of our lives, including matters financial.

Consistent with the above principles, investment managers for the DIT are directed by the Trustees not to invest in industries producing tobacco products or providing gambling services.

In making individual investments, the Trustees furthermore direct its investment managers to be sensitive to the DIT's desire to earn returns from socially conscionable sources.

Additional Participation Encouraged

The DIT stands ready to serve all congregations and organizations in the Diocese which have funds available for investment. It is particularly suited for smaller congregations which do not have members experienced in managing investments on an active basis, or would be required to pay substantial management fees. Entry into and exit from the DIT are very simple propositions, and can be effected at the end of any calendar month by contacting the Diocesan Office.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees
Jerry Cooper, Chairman

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Appendix 14

TASK FORCE ON HUNGER AND HOMELESSNESS

BACKGROUND:

Twenty years ago Episcopalians throughout the Diocese of Missouri saw a need for a fund to feed the hungry. A small group of committed people were asked to administer that fund in 1976 and the Task Force on Hunger and Homelessness (Task Force) was established. It became clear that people without homes were hungry and in need and the fund was expanded to provide the needs of the homeless as well.

Over the years, the Task Force has been associated with Reform Organization of Welfare (Rowell), Interfaith IMPACT, Bread for the World, Missouri Association of Social Workers (MASW) and the Cathedral Mission Society and its shelters.

MISSION STATEMENT:

To address the needs of hungry and homeless children of God, regardless of race, color or creed, by providing concrete and consistent support to food pantries, meal programs and shelters in cities and towns throughout the Diocese of Missouri.

CONSTITUENTS:

The fund is dispersed on a quarterly basis to food pantries, meal programs and shelters. Designated funds have helped purchase equipment and expand existing shelters as well as begin new shelters in areas where the need has been identified.

Some examples of entities supported now or previously include:

- All Saint's Episcopal (St. Louis) Pantry
- Ascension Food Pantry
- Bootheel Food Bank
- Cathedral Mission Society
- Central Missouri Food Bank
- Circle of Friends
- Emmanuel Episcopal Pantry
- Grace Hill Settlement House
- North Side Team Ministries
- Restoration Ministries
- St. Louis Area Food Bank
- St. Stephen's (Ferguson) Pantry
- Trinity Episcopal (St. Louis) Pantry
- Trinity Episcopal (De Soto) Pantry

PASTORAL CARE/EMPLOYEE ASSISTANCE PROGRAM

Pastoral Care Program

As you will see as you read through the statistics, the year 1997 has been an active year for both aspects of the Pastoral Care/Employee Assistance Program -- a year with more activity than any since the inception of the Program in the spring of 1993. Are more people having more problems than usual? I don't think so. From those who call or come to see us, I hear that you have come to believe that the program and its personnel can be trusted to be helpful and to maintain strict confidentiality.

Since the Program began, there have been some minor changes. After trying various answering systems, the EAP External Liaison has decided on a voice mail/beeper system as being most effective. The Deputy for Pastoral Care had office hours one day each week at Care and Counseling for several years. However, in practice it turned out that most meetings with individuals were held in other locations so we now have a private phone line into the Deputy's office at 1210 Locust which is never answered by anyone except the Deputy and is equipped with voice mail. Also, in addition to offering our services to clergy and families and paid lay church employees and their families, we accept clients from among the lay leadership of the church.

The PC/EAP also has responsibility for conducting the workshops mandated by Church Insurance for the prevention of sexual misconduct in the Church. This year, six workshops for the Prevention of Child Sexual Abuse were held, and one on Issues of Sexual Harassment and Exploitation. We would like to take this opportunity to publicly thank those Churches who offered their hospitality for these workshops:

| | |
|------------------------|------------------------------------|
| St. Timothy's Church | Church of St. Michael & St. George |
| St. Andrew's Church | St. Stephen's Church, Ferguson |
| Grace Church, Kirkwood | All Saint's Church, St. Louis |
| Emmanuel Church | |

Statistical Report of the Pastoral Care Program Program utilization, January 1 to November 20, 1997

| | |
|---|----|
| Number of individuals seen (Most of these were one-time visits; but some were seen as many as four times) | 16 |
| Number of individuals making phone contact | 11 |
| Number of referrals | 3 |
| Total number of contacts | 36 |

Employee Assistance Program

Statistical Report of the Employee Assistance Program Program utilization, January 1 to November 20, 1997

| | | | | |
|-------------------------------|----|--------|---|----|
| Total number of cases opened: | | | | 13 |
| Clergy | 2 | Male | 4 | |
| Clergy Family | 1 | Female | 9 | |
| Lay Employee | 10 | | | |

The Employee Assistance Program (EAP), the external component of the Pastoral Care Office, was utilized significantly more in 1997 than in previous years. In addition to short term counseling, I have continued to provide an enhanced service for persons whose medical insurance is through one of the diocesan Health Maintenance Organization (HMO) plans. This service is for those who need more extensive therapy than either the EAP or their HMO provide. In these instances, I work to coordinate with The Medical Trust HMO supplement to ensure good continuity of care and less expense to the client.

After an initial assessment, I refer the person to a professional who will work with the EAP and who will meet credentialing requirements of The Medical Trust Supplement Plan. I can help the client utilize both EAP benefits and the Supplement offered through The Medical Trust. For questions on how this might work for you, please contact me at 314-822-2502.

My work continues to involve consultation with clergy and lay leaders seeking information about resources for parishioners, suggestions for workshop leaders in such areas as child sexual abuse and help in dealing with conflict. The Employee

Assistance Liaison also continues to participate in presenting Child Sexual Abuse Prevention and Sexual Harassment training, facilitates meetings and training for Advocates and Support Persons Team, and will serve as the coordinator of the Congregational Response Team in any cases of sexual misconduct.

The phone number for the Employee Assistance External Liaison is 314-822-2502. If I am not available, you may leave a private message on my confidential voice mail. If the message is urgent forward it to my beeper, by leaving your name, phone number and message, and THEN entering #91.

This report can only suggest the help an Employee Assistance Program provides. With the changes in The Medical Trust indemnity plan and addition of HMOs, some persons appear to be accessing their benefits directly. However, it is important to remember that using the EAP service can provide assessment and direction for further help, as well as brief assistance at an early stage of a problem. Clergy and lay employees in the Diocese can have confidence that the program provides confidentiality and professionalism. I encourage you to utilize this resource.

Respectfully submitted,
Mary Bredenberg, M.A.

STEWARDSHIP

April 4-5: Stewardship Conference, "Cast Out the Cookies Cutters: New Approaches to Stewardship."

Celebration banquet on Friday evening and a day of education and workshops on Saturday. Attended by 60 persons from 27 congregations/ Main speaker: The Rev. John K. Brackett, Ph.D. Breakout workshops conducted by Kathy Sherby on planned giving and Peter Bunce on parish capital campaigns.

The goals of the conference were:

- to show appreciation to stewardship leaders in the Diocese;
- to inspire people to work for stewardship in their congregations and to help them lose their inhibitions about talking on the subject of money and giving;
- to raise awareness across the Diocese of a variety of creative and new approaches to stewardship;
- to enable clergy to talk comfortably and to preach persuasively about stewardship and giving;
- to define the idea of stewardship and to see how it works in different settings

June 28: Stewardship Workshop for Congregation Stewardship Leaders committee Members

Attendance 50, from 26 congregations. Breakout sessions conducted by Andy Ruhlin, Valerie Walch, and Jill Young. This workshop effectively met its goals to provide a forum for sharing stewardship experiences at the congregational level, focusing on the experiences of congregations by size.

What we learned:

- the ministry of money must be understood in the broader context of our role as stewards of God's kingdom; this means managing time, talent and treasure;
- a monetary canvass must not be an isolated event each fall; it must be incorporated into year-round, on-going stewardship education;
- as part of that education, financial stewardship must be redefined as a thankful response to the gifts God loans to us;
- the need that motivates us to give joyfully and proportionately must be personal; we are responding to an external, institutional need;

- though it may sound scary, every parish regardless of size and resources, should give prayerful consideration to creating its annual budget after the canvass is completed; rather than establish and announce a dollar goal for a "pledge drive", this approach shifts the need away from organizational support and reinterprets the need as an individual response to God's generosity with us.
- thought it may feel somewhat foreign to our Episcopal tradition, public witness can be an effective component in our stewardship education, stewardship stories told openly, honestly and enthusiastically (orally or in writing) by fellow parishioners can serve as a powerful example and inspiration.

Committee members: Peter Bunce, Andy Ruhlin, James Sealey, Kathy Sherby, the Rev. Robert Skinner, Jill Young, Cassy Venters, Valerie Walch, Bruce Ward, Terri Denicke, the Rev. Canon Richard Bormes, the Rt. Rev. Hays H. Rockwell, Lynette Ballard, Chair. consultant: William Cornelius.

We miss our friend, fellow worker and companion in stewardship, the Rev. Robert Skinner, who died in April this year. Bob was leader, guide and educator in our search to learn, and our passion to share stewardship with the Diocese.

We welcome new members joining at the end of 1997: Katie Comptom and Richard L. Battram.

We enthusiastically applaud the new chair of the Stewardship Committee, Andy Ruhlin.

With great thanks,

Lynette Ballard
Chair

Open, O Lord, the eyes of all people to behold thy gracious hand in all thy works, that, rejoicing in thy whole creation, they may honor thee with their substance, and be faithful stewards of thy bounty.

Appendix 17

UNITED THANK OFFERING (UTO)

The United Thank Offering has for many years provided the fantastic opportunity for all Episcopalians to express their thanks for their daily blessings and to help others at the same time. The *Blue Box* is in many homes and offices all over the Diocese of Missouri. The coins dropped into that box each day signify the many thanksgivings which are given to God for many blessings received.

1996-97 has been an exciting year for me. As your Diocesan Coordinator I had the distinct opportunity to participate in the National UTO Ingathering that was held during the Eucharist at the General Convention in Philadelphia in July, 1997. That was indeed an awesome experience; to place in the bag the card with the **Diocese of Missouri** written on it. This was done as the name of the diocese was said over the microphone. The bag was held by the National UTO chairman Martha High and then blessed by Presiding Bishop Browning. Over \$25,000 was collected during the offertory at that service, all of which went to UTO. That experience led me to make the request of the Bishop that there be a Diocesan Ingathering at the Diocesan Convention. This request he honored. Once again there has been a Diocesan Ingathering!

A good job has been done by the wonderful congregation UTO coordinators with \$20,813.18 collected and sent in to the National Committee for granting. Forty four congregations participated in the 96-97 opportunity to give their thanksgivings in a tangible way for their many blessings. This was 78.6% of the congregations, up over 3% from the previous year. It is my goal that by the end of my tenure that there will be at least 90% congregation participation.

A grant received within the Diocese of Missouri in 1997 cycle was to the Episcopal City Mission for their innovative program **12 Steps Addiction to Violence**. This program is for youth ages 6-14 who live in areas known to have a high incidence for violence and who are referred to qualified adults by the court system. Currently it is being implemented within the St. Louis County juvenile detention center. This is definitely a program which responds to a *compelling human need* as outlined in the criteria for the awarding of an UTO grant.

Peg Cooper
Diocesan UTO Coordinator,
1995 - 1998

Ripples of Thanksgivings make waves of Outreach

Appendix 18

YOUTH MINISTRIES

This year the Diocesan Youth Committee disbanded. The committee grew to an almost unmanageable size during the first year. Problems were solved, tasks created and functions carried out brilliantly. With the emergency over, people lost interest.

With the help of Canon Cricket Cooper we still managed to organize a very successful Diocesan Youth Overnight called "Off our Knees. New Ways to Pray". We are also working very hard to encourage and support Convocation and Metro Youth events. This year those have included a ski trip, a convocation gathering, a trip to a haunted house, volleyball playing, a float trip, and camping. A trip through a Nativity scene is planned for this Advent season.

Although we have secured a small group of capable folk willing to serve on a camp committee, our efforts to find some way to team up with the Episcopal Diocese of West Missouri (re: Cliff Springs Camp) have stymied somewhat with the resignation of their staff person, the Rev. Mimi Savidge.

We had an outstanding training in Lake St. Louis with David Crean. Over fifty people from eighteen congregations packed in to hear his presentation about youth ministries, and about the program *The Journey To Adulthood*.

The St. Louis Area Youthworkers have gathered twice, and will continue to do so.

Heidi has visited twenty congregations and the Urban Partnership Council to try to help them find ways to be present to the young persons in their care. Our focus continues to be on the local parish.

submitted by Heidi Clark
Coordinator of Christian Education &
Youth Ministries
heidic@missouri.anglican.org

EPISCOPAL-PRESBYTERIAN CHARITABLE HEALTH and MEDICAL TRUST

The Episcopal-Presbyterian Charitable Health and Medical Trust was originally a part of the mission of St. Luke's Hospital. Its purpose was to provide funds for the meeting of the health care needs of indigent and impoverished people in the City of St. Louis. It came into being as part of the agreement between St. Luke's Hospital and the Episcopal Diocese and the Presbytery of Giddings-Lovejoy at the time when St. Luke's moved from the St. Louis City to West County.

When St. Luke's Hospital merged with St. John's Mercy Hospital and St. Anthony's Hospital to form the Unity Health Network, it was determined that the Trust become a separate entity, under the direction of the Episcopal diocese and the Presbytery of Giddings-Lovejoy.

After some months spent organizing and defining the new version of the Trust, a Board of Trustees came into being. That board consists of four ex-officio Trustees, as follows: The Bishop and the Treasurer of the Episcopal Diocese; the Executive Presbyter and the Stated Clerk of the Presbytery. In addition the Board includes two Presbyterians appointed by the Executive Presbyter, with the consent of the Presbytery, and two Episcopalians appointed by the Bishop with the advice and consent of the Standing Committee of the Diocese. In addition two persons are appointed by the trustees who are either employees or volunteers working at St. Luke's Hospital. (The objective of these appointments is to maintain some tie to the hospital.) The trustees serve staggered terms. The Bishop and the Executive Presbyter alternate in the chair. Until May 31, 1998, the Executive Presbyter, Dr. Robert Reynolds, chairs the Board. The first two meetings of the Board, in September and December of 1996, were largely spent on organizational matters. It was determined that the counsel of the St. Louis Community Foundation should be sought in the person of the Foundation's director, Dr. Tullia Hamilton. Decisions were also made about investment managers.

There was also discussion in those first two meetings of the way in which the general charge that the funds should provide assistance to poor and indigent St. Louisans in need of health care be refined, and given greater focus.

1997 was the first year in which grants were actually made. The market value of the Trust, at the beginning of 1997 was approximately \$14 million. Grants totalling approximately \$500,000 were made through the September board meeting.

The focus of grantmaking has been on the health care needs of poor children.

It is the determination of the Board of Trustees of this Trust to seek to connect this resource with other resources in the community, having similar objectives, so that benefits can be multiplied.

Hays H. Rockwell
Bishop of Missouri

Appendix 20

GRACE HILL

Congratulations on your 158th Convention! It is indeed a pleasure to bring you greetings from Grace Hill neighbors and staff. As you know, our great leader, George Eberle, Jr. resigned earlier this year and I assumed the helm of the agency in April. Grace Hill is one of the top Settlement Houses in this country and it is a great honor to be chosen to carry on the very important work that George Eberle and many others began. With the help and support of Bishop Rockwell and many other Episcopalians, we are moving forward with a very aggressive agenda for 1998 and beyond.

I would like to take this opportunity to list a few of the new programs we are involved in and to give you a brief update on the status of on-going programs.

- In the spring of 1998, we will host the **95th Anniversary Celebration** of Grace Hill. All members of the Episcopal Diocese will be invited.
- We are working with the University of Missouri at St. Louis to write a book on the history of Grace Hill. The book should be available in the Fall of 1998.
- A plan is being developed to revitalize the Murphy-Blair neighborhood where the Grace Hill administrative offices are located. This is quite an undertaking, but we are getting help from public and private sources.
- A Credit Union is being established that will serve Grace Hill neighbors, staff and board members and residents of St. Louis. We are anticipating a grand opening Summer 1998.
- Welfare to Work programs have been and continue to be a priority at the agency. We have recently received funding to develop an incubator for the development of small businesses in low income communities. Also, many women will benefit from a program that trains individuals for work in the health field.
- Grace Hill wants to take a strong stand with helping the women in jails and prisons. We are developing a working relationship with several prisons in Missouri. We hope to locate at least 15 women who's children live in the area so they can be reunited with their children. The results can truly be life changing for the mothers and the children.
- We are submitting a proposal to the McDonnell Douglas Foundation to get Grace Hill students involved in the national Young Astronauts Program.
- Cultural diversity is an issue that is near and dear to my heart. I have had the pleasure of holding some brown bag lunches with staff to share information on the "American melting pot". We discuss the rich contributions that Germans, Irish, Hispanics and other cultures have made to make America the great country it is today.
- My vision for the agency is not just celebrating Christmas, but other religious and cultural events such as Hanukkah and Kwanzaa. We are looking into having a Grace Hill Gospel Choir and I am working very hard to encourage a stronger relationship with area churches. Eventually, I would like to write a book about them as I did in Columbus, Ohio, where I served as President of Neighborhood House.

The Grace Hill Settlement House was founded in 1903 by and in continued partnership with the Episcopal Diocese. The agency provides comprehensive services to low-income individuals in three key areas of support: human services, health care, and housing. The following is information regarding on going activities and programs:

Human services are provided through a large network called the Member Organized Resource Exchange which connects neighbors in need with resources through four neighborhood centers, over 30 computer terminals, two day care centers, a transitional home, and a residential substance abuse treatment facility. **Health Care** is provided through five health centers and a wealth of community health programs. **Housing** services include 360 units available from two housing facilities and one senior complex.

Grace Hill's human and health services are provided in a combination of 10 service areas covering 33 different neighborhoods. The 1997 budget is \$16.3 million. Several programs are supported by the United Way in addition to private, city, state, and federal funding.

Grace Hill's mission is to provide direct services cost effectively within the self-help traditions of the settlement house movement through neighborhood organization; to work for social change within society to foster greater support and understanding of the disadvantaged; and to work in disadvantaged neighborhoods creating strong, healthy, helping communities by encouraging and supporting the concept of

NEIGHBORS HELPING NEIGHBORS

LINKAGES

One-Hundred and twelve active volunteer Communication Center Leaders (CCLs) assisted 3,404 neighbors with 7,237 family members in 1996 with food goods, food vouchers, rent/utility assistance, and resource referral. The police in the Patch neighborhood are utilizing CCLs when they find needy families.

258 volunteer STAES team leaders assisted 1,174 more frail seniors with 36,698 units of service in 1996 through this System To Assure Elderly Services program

Just under 60,000 time dollars were generated in 18,641 exchanges of service in 1996 completed by over 3,000 active members in the M.O.R.E. Time Dollar Exchange. The MTDE was featured in the national edition of the New York Times on Sunday, September 29, as well as two network news broadcasts (CBS and NBC) besides much local attention. Neighbors can use earned time dollars to acquire services from others as well as to acquire goods not available through food stamps from the M.O.R.E. Time Dollar Stores or the Christmas Shops. They can also use them for a first visit to one or our five health centers.

The nearly 30 M.O.R.E. Computer Work Stations located throughout the neighborhoods were used by 22,600 neighbors in 1996 to access resource referrals, the Department of Labor's Missouri WORKS employment database, and more. Neighbors get assistance from Computer Mentors who volunteer to help others use the computer.

In 1996, an average of 209 neighbors met each month to monitor and evaluate the M.O.R.E. Program through M.O.R.E. Boards which also sponsor activities. In 1996 it is estimated that over 4,500 neighbors throughout Grace Hill's service areas participated in the nearly 90 assemblies and 62 community events.

DIRECT SERVICES

Employment/Economic Development includes efforts to help neighbors move from welfare to work with classes and job experience opportunities, mentoring, clothing closet, transportation and child support, etc. Job creation is promoted through small business support and a micro-loan program. Career Centers had 3,253 walk-in assists in 1996 with 363 enrolling in the program, out of which 108 became fully employed. 413 consulting hours were provided for neighbor initiated business and four micro-loans were granted.

Family Resources spans the circle of needs to help stabilize families in crisis, from 239 attending the CO-CARE program (Care Options for Children At Risk Everyday) to 55 graduating from foster care classes with hopes of joining the 17 licensed foster homes; two day care centers serving 137 children from infant to 12 years of age; youth clubs; family councils in every neighborhood; etc.

Homeless Assistance provided a transitional shelter for 16 women and their children who were homeless or at risk of homelessness, and a residential substance abuse treatment center for 29 women and 34 children.

Resource Availability encompasses the effort to link our neighbors with other publicly available resources and referrals to other agencies. \$186,735 was brought into Grace Hill neighborhoods through 100 Neediest Cases.

Wellness is a critical preventive measure and improves quality of life for low-income individuals. In 1996, 2,327 neighbors attended seminars and 550 were in Neighborhood College classes on asthma, nutrition, stress management, lead, plus a summer asthma camp with 210 children and health fairs with over 2,000 guests.

TRAINING

All of the volunteers mentioned throughout the M.O.R.E. system receive their training through the Grace Hill Neighborhood College. Out of 41 approved courses, 17 were offered several times during 1996 creating 381 total courses with 2,702 graduations by 1,381 participants. Courses are taught by Resident Trainers who are neighbors who have become teachers for their peers.

HEALTH

Low-income neighbors are able to receive a two-way flow of health care. They can visit one of the five health centers or benefit from the community health programs which operate outside the health centers.

HEALTH CENTERS

The five health centers served 27,118 low-income neighbors in 1996--39% were children--in a broad range of areas: OB/GYN, pediatrics, adult medicine, mental health, optometry, podiatry, medical social work case management, transportation,

dental care, etc. A new LMNO Pediatrics program was set-up to serve children in the Clay School. 12,645 prescriptions were filled, and 2,044 WIC recipients received support.

COMMUNITY HEALTH

Visits to neighbors in their homes or in homeless shelters allows equal access to healthcare. 42,503 units of in-home services were provided to the frail and ill; 2,469 visits to high risk infants and mothers allowed intensive case management; 11,276 encounters were completed with homeless at area shelters.

HOUSING

The Murphy Blair Resident Housing Corporation provides 358 units of Section 8 housing through three complexes.

The Murphy Blair Townhouses have 70 3-bedroom and 30 4-bedroom units which housed 93 adults and 256 children in 1996. The Murphy Blair Senior Commons provides 132 1-bedroom and 9 2-bedroom apartments for the elderly or disabled. In 1996, 145 adults resided in the Senior Commons.

Support services are provided in these complexes. The Congregate Housing Services Program gives seniors meals assistance. The Front Porches Program gives children in the Townhouses and Gardens after-school and summer activities.

The Murphy Blair Gardens has 52 1-bedroom, 56 2-bedroom, and 9 3-bedroom units. In 1996, this facility housed 120 adults and 145 children.

You are all welcome to come to Grace Hill. If you would like to know more about Grace Hill programs, or would like to volunteer your time, please contact Kathy Scruggs in the Grace Hill Jones Training Center, at 539-9523, or Althea Scott, Volunteer Manager, at 539-9526.

Dr. Rodney Wead,
President

Appendix 21

REPORT OF ST. LUKE'S HOSPITAL

1997 marked St. Luke's Hospital's 131st year of service to the metropolitan St. Louis area and its 22nd year of service in Chesterfield. Some of the significant activities during the past year include the following:

- Unity Health (St. Luke's Hospital, St. Anthony's Medical Center, St. John's Mercy Medical Center, Alexian Brothers Hospital, St. John's Hospital in Washington and St. Clement's Hospital in Red Bud, Illinois) has positioned St. Luke's to compete for managed care while permitting the Hospital to extend high quality medical services in the caring manner for which St. Luke's Hospital has been known over the years.

- St. Luke's Hospital has the distinction of being the only St. Louis area hospital included on the list of "100 Top Hospitals: Benchmarks for Success" published by HCIA, a Baltimore-based health care information company, and William M. Mercer, a human resources management consulting firm based in New York. The list resulted from a study in which the two firms developed a model for high performance among general acute care hospitals in the United States. The model then was used to identify 100 of the top-performing hospitals on key measures related to clinical, operational and financial performance. The analysis encompassed more than 3,500 acute care hospitals across the country.

- The nation's two largest credit rating agencies, Moody's Investors Service and Standard and Poor's have recognized Sisters of Mercy Health System of which St. Luke's is a part) as one of the strongest non-profit health care systems in the United States. The "AA1" rating is the highest rating Moody's has ever awarded a non-profit health care organization. Standard and Poor's awarded the Health System the "AA+" rating. Only three other non-profit health care organizations have received this top rating.

- Unity Health has announced plans to build a Hospice House on the St. Anthony's Medical Center campus. This hospice ministry is devoted to providing compassionate care and support to terminally ill patients in a home like setting.

- STAR, a new state-of-the-art healthcare and financial information system, to be implemented at St. Luke's in April, will integrate all patient care services and hospital departmental activities into one comprehensive program, making delivery of patient care more efficient and cost effective. It will ensure the success of St. Luke's and Unity Health as an integrated delivery system.

- Through "Even Exchange", George L. Tucker, M.D., (President and Chief Executive Officer of St. Luke's Hospital) meets with all Hospital employees in a small group setting to hear and exchange ideas and suggestions. These meetings give him a chance to communicate directly with employees in all departments of the Hospital and they with him.

- The St. Luke's Breast Care Center completed an extensive renovation to better serve the almost 6,000 patients visiting the Center each year.

•The Unity health Vision Correction Center at St. Luke's offers photo refractive keratotomy (PKR), the newest and least invasive surgical technique for permanently correcting nearsightedness.

•The St. Luke's Nutritional Counseling Service offers outpatient nutritional counseling for people with a variety of needs, such as diabetes and cholesterol control, weight management and gestational diabetes. These services are available on an inpatient basis as well.

•The St. Luke's Women's Outpatient Diagnostic Center completed its third expansion and now offers an even wider variety of women's services.

•Recent scientific advances have made it possible to predict the occurrence of some genetic disorders and chromosomal alterations before a baby is born. Genetic Counseling is now available at St. Luke's to provide a wide array of genetic and prenatal services to expectant parents.

•The recently expanded St. Luke's Neurophysiology Department now provides electroretinography services. ERG testing can help in diagnosing problems related to many medical conditions that can leave an adverse effect on the retina.

•Over 50 new physicians, in 20 specialties, including 10 Primary Care Physicians, joined the Medical Staff.

•Over 350 Volunteers gave more than 80,000 hours helping St. Luke's patients and employees in over 50 different hospital services.

•Unity Advantage, for individuals age 55 or older, offers insurance and Medicare claims assistance, discounts on health screening and prescriptions, and social events and trips for seniors.

•The Pastoral Care Department continues to provide pastoral care services to the patients, their families and staff in terms of pastoral visitation and liturgical services at both the Hospital and at Surrey Place twenty-four hours per day seven days per week. Year-to-date figures include a total of 6,273 in attendance at our liturgical services, 2,755 communions, 47 Sunday Holy Eucharists, 107 weekday Holy Eucharists, 407 Private Holy Communions, 377 observances of community Morning and Evening Prayer, 140 other services, 186 Sunday services and 895 weekday services. Our Clinical Pastoral Education continues to serve the needs of the Hospital and the Church. Since beginning in 1986, we have had 79 different students in summer, full-year residency and extended educational programs for local clergy -- representing 17 different denominations. Also, this year our first supervisory education student, the Rev. Susan L. Asher of the Giddings-Lovejoy Presbytery, completed her program and was awarded the status of Associate Supervisor by the Association for Clinical Pastoral Education, Inc., Decatur, Georgia.

•The St. Luke's Ambulatory Care Center, located at the old St. Louis Regional Medical Center, continues to provide a full spectrum of medical services, including over 10,000 patient visits, serving the medically indigent in North St. Louis.

Gary Olson
Chief Operating Officer

Appendix 22

DIOCESE OF MISSOURI - 1998 ASSESSMENTS

| | 1998 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @10% >\$ 75000 @15% | 1998 (c) Assessment Standard | 1997 (c) Assessment Standard | 1997 PLEDGE | 97 Pledge as % of 95 NDI | *1996 NET DISPOSABLE INCOME(NDI) |
|-----------------------------------|---|---|---|------------------------------|---|---|
| Bonne Terre, St. Peter | 209 | 209 | 303 | 314 | 7.99% | 2,609 |
| Cape Girardeau, Christ | 11,597 | 9,716 | 8,833 | 8,833 | 8.74% | 105,644 |
| Caruthersville, St. John | 1,489 | 1,331 | 1,210 | 1,210 | 6.38% | 18,607 |
| Clarksville, Grace | 1,958 | 1,242 | 1,129 | 1,129 | 8.00% | 24,472 |
| Clayton, St. Michael & St. George | 245,927 | 175,692 | 159,720 | 159,720 | 8.76% | 1,667,847 |
| Columbia, Calvary | 44,925 | 44,925 | 42,884 | 42,884 | 13.65% | 327,831 |
| Crestwood, Advent | 10,920 | 5,867 | 5,334 | 11,274 | 10.89% | 101,133 |
| Creve Coeur, St. Timothy | 38,058 | 35,561 | 32,328 | 32,328 | 13.26% | 282,050 |
| DeSoto, Trinity | 1,478 | 1,478 | 1,378 | 1,378 | 7.97% | 18,471 |
| Ellisville, St. Martin | 45,681 | 29,282 | 26,620 | 26,620 | 7.70% | 332,871 |
| Farmington, All Saints' | 3,802 | 3,802 | 4,010 | 4,010 | 8.89% | 43,017 |
| Ferguson, St. Stephen | 16,114 | 16,105 | 14,641 | 14,641 | 11.09% | 135,758 |
| Florissant, St. Barnabas | 14,516 | 14,516 | 14,084 | 14,084 | 10.88% | 125,104 |
| Fulton, St. Alban | 2,386 | 1,912 | 1,738 | 1,738 | 8.00% | 28,863 |
| Hannibal, Trinity | 6,435 | 5,798 | 5,271 | 5,271 | 5.91% | 69,353 |
| Ironton, St. Paul | 4,439 | 4,439 | 5,280 | 5,280 | 8.59% | 49,393 |
| Jefferson City, Grace | 24,831 | 23,630 | 21,482 | 21,482 | 12.52% | 193,870 |

Appendix 22 (continued)

| | 1998 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @ 10% > \$ 75000 @ 15% | 1998 (c) Assessment Standard | 1997 (c) Assessment Standard | 1997 PLEDGE | 97 Pledge as % of 95 NDI | *1996 NET DISPOSABLE INCOME(NDI) |
|-------------------------------|--|------------------------------------|------------------------------------|----------------|--------------------------------|--|
| Kennett, St. Luke | 475 | 475 | 512 | 512 | 8.00% | 5,932 |
| Kirksville, Trinity | 2,485 | 2,123 | 1,930 | 1,950 | 8.00% | 29,852 |
| Kirkwood, Epiphany | 3,564 | 3,564 | 3,273 | 3,273 | 8.68% | 40,639 |
| Kirkwood, Grace | 52,168 | 52,168 | 52,682 | 52,682 | 13.40% | 376,120 |
| Ladue, St. Peter | 91,376 | 91,376 | 86,210 | 86,210 | 13.59% | 637,505 |
| Lake St. Louis, Transfigurati | 3,564 | 2,143 | 1,948 | 1,980 | 4.21% | 40,639 |
| Louisiana, Calvary | 2,039 | 2,039 | 2,297 | 2,297 | 8.21% | 25,386 |
| Manchester, St. Luke | 11,874 | 10,972 | 9,974 | 9,974 | 10.52% | 107,495 |
| Mexico, St. Matthew | 5,395 | 5,395 | 5,336 | 5,336 | 9.14% | 58,947 |
| Moberly, St. Barnabas | 2,477 | 1,541 | 1,401 | 1,401 | 8.00% | 29,774 |
| Northwoods, St. Andrew | 6,433 | 3,382 | 3,075 | 4,000 | 5.39% | 69,331 |
| Palmyra, St. Paul | 1,595 | 1,595 | 1,596 | 1,596 | 8.00% | 19,932 |
| Poplar Bluff, Holy Cross | 7,954 | 7,725 | 7,023 | 7,023 | 8.76% | 81,358 |
| Portland, St. Mark | 497 | 497 | 518 | 800 | 12.35% | 6,208 |
| Praireville, St. John | 314 | 293 | 266 | 266 | 7.34% | 3,924 |
| Rolla, Christ | 21,211 | 18,940 | 17,218 | 17,218 | 12.03% | 169,741 |
| Sikeston, St. Paul | 5,753 | 5,319 | 4,835 | 4,835 | 6.82% | 62,528 |
| St. Charles, Trinity | 18,384 | 16,284 | 14,804 | 15,458 | 11.89% | 150,890 |
| St. Clair, St. James | 1,801 | 1,652 | 1,502 | 1,502 | 7.44% | 22,507 |
| St. James, Trinity | 3,346 | 3,221 | 2,928 | 2,928 | 8.10% | 38,455 |
| Sullivan, St. John | 2,118 | 1,757 | 1,597 | 1,597 | 6.36% | 26,179 |

| | | | | | | |
|----------------------|-------|-------|-------|-------|-------|--------|
| St. Clair, St. James | 1,801 | 1,652 | 1,502 | 1,502 | 7.44% | 22,507 |
| St. James, Trinity | 3,346 | 3,221 | 2,928 | 2,928 | 8.10% | 38,455 |
| Sullivan, St. John | 2,118 | 1,757 | 1,597 | 1,597 | 6.36% | 26,179 |

Appendix 22 (continued)

| | 1998 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @ 10% > \$ 75000 @ 15% | 1998 (c) Assessment Standard | 1997 (c) Assessment Standard | 1997 PLEDGE | 97 Pledge as % of 95 NDI | *1996 NET DISPOSABLE INCOME(NDI) |
|-------------------------------|--|------------------------------------|------------------------------------|----------------|--------------------------------|--|
| St. Louis, All Saints | 27,426 | 27,426 | 27,329 | 27,329 | 12.98% | 211,173 |
| St. Louis, Ascension | 1,222 | 1,068 | 971 | 971 | 8.00% | 15,271 |
| St. Louis, Christ Church Cath | 40,089 | 40,089 | 39,577 | 39,577 | 12.05% | 295,596 |
| St. Louis, St. Augustine | 1,788 | 1,730 | 1,573 | 1,573 | 6.25% | 22,349 |
| St. Louis, St. John | 3,830 | 2,108 | 1,917 | 1,917 | 4.79% | 43,303 |
| St. Louis, St. Mark | 7,838 | 7,838 | 7,976 | 7,976 | 9.79% | 80,588 |
| St. Louis, St. Paul | 5,244 | 4,909 | 4,463 | 4,463 | 7.60% | 57,443 |
| St. Louis, St. Stephen | 1,165 | 1,165 | 1,089 | 1,089 | 5.13% | 14,559 |
| St. Louis, St. Thomas | 835 | 835 | 2,295 | 3,000 | 10.73% | 10,437 |
| St. Louis, Trinity | 30,365 | 30,365 | 29,595 | 30,000 | 13.30% | 230,767 |
| Town & Country, Good Shepherd | 25,543 | 25,543 | 23,420 | 23,420 | 12.70% | 198,621 |
| University City, Holy Communi | 48,447 | 40,263 | 36,603 | 36,603 | 12.80% | 351,310 |
| Warson Woods, St. Matthew | 11,604 | 11,604 | 10,648 | 4,500 | 3.83% | 105,696 |
| Webster Groves, Emmanuel | 66,130 | 66,130 | 63,041 | 63,041 | 14.05% | 469,198 |
| Wildwood, St. Francis | <u>5,094</u> | <u>3,533</u> | <u>3,212</u> | <u>3,212</u> | <u>6.92%</u> | <u>55,935</u> |
| TOTAL | \$996,201 | \$872,570 | \$820,877 | \$823,705 | 10.69% | \$7,692,481 |

DIOCESE OF MISSOURI 1998 PROGRAM BUDGET

As approved by the 158th Convention of the Diocese of Missouri, November 22, 1997.

| | 1998 Askings | 1997 Budget | 1997 Est. Actual |
|---|------------------|--------------------|---------------------|
| REVENUES | | | |
| Parishes & Missions Assessment | 872,570 | 825,705 | 825,705 |
| Provision for Review Adjustments | (32,785) | 0 | -5,720 |
| From Investments | 122,500 | 122,500 | 122,500 |
| Miscellaneous | 3,000 | 3,000 | 3,000 |
| Prior Year Balance | <u>25,065</u> | <u>59,650</u> | <u>49,632</u> |
| TOTAL REVENUES | \$990,350 | \$1,010,855 | \$995,117 |
| EXPENSES | | | |
| Episcopalian Witness in Eastern Missouri | | | |
| Annual Convention | 8,000 | 7,000 | 7,000 |
| Archives | 5,500 | 1,500 | 1,500 |
| Audit | 12,400 | 12,400 | 12,000 |
| Communications | 21,000 | 19,700 | 19,700 |
| Companion Relationship | 10,000 | 10,000 | 10,000 |
| Confirmation | 4,000 | 0 | 0 |
| Contingency | 10,000 | 6,953 | 11,000 |
| Diocesan Council | 5,000 | 5,000 | 4,500 |
| Episcopal Church Women & UTO | 2,000 | 1,000 | 1,000 |
| Episcopate and Support | 274,350 | 255,850 | 258,034 |
| Equipment | 5,000 | 5,000 | 5,000 |
| General Convention Deputies | 9,200 | 7,500 | 7,500 |
| Insurance | 13,000 | 11,500 | 11,500 |
| Interpreters for the Deaf | 1,200 | 1,200 | 1,200 |
| Lambeth | 2,500 | 2,500 | 2,500 |
| National Church Assessment | 168,100 | 167,422 | 167,422 |
| National Church-Mission Challenge | 0 | 20,000 | 20,000 |
| Office Expenses | 38,800 | 34,000 | 34,000 |
| Office Space | 15,000 | 15,000 | 15,000 |
| Printed Material | 2,000 | 2,000 | 2,000 |
| Professional Fees | 30,000 | 40,000 | 30,000 |
| Province of the Midwest (V) | 2,500 | 2,500 | 3,522 |
| Standing Committee | 1,000 | 1,000 | 250 |
| Telephone | 10,000 | 9,500 | 9,500 |
| Thompson Center | 12,500 | 12,500 | 12,500 |
| United Thank Offering | <u>0</u> | <u>825</u> | <u>825</u> |
| Subtotal | \$663,050 | \$651,850 | \$647,453 |

Appendix 23 (continued)

| | 1998 | 1997 | 1997 |
|---|---------------|---------------|---------------|
| | Askings | Budget | Est. Actual |
| Youth and Campus Ministries | | | |
| Christian Education | 6,500 | 6,500 | 6,500 |
| College Work | 0 | 28,000 | 10,500 |
| Youth (Program) | 8,000 | 8,000 | 8,000 |
| Youth (Staff) | <u>29,000</u> | <u>28,100</u> | <u>28,100</u> |
| Subtotal | \$43,500 | \$70,600 | \$53,100 |
| Presence Among the Poor | \$60,000 | \$60,000 | \$60,000 |
| Ministry Among Clergy & their Families | | | |
| Clergy Continuing Education Grants | 15,000 | 15,000 | 15,000 |
| Lay Leadership Continuing Ed. Grants | 2,000 | 2,000 | 2,200 |
| Clergy Events | 8,000 | 6,000 | 6,000 |
| Commission on Ministry | 5,000 | 5,000 | 7,199 |
| Diaconate Program | 9,500 | 9,500 | 9,500 |
| New Ministries/New Beginnings | 3,500 | 2,500 | 2,600 |
| Missouri Clergy Association | 500 | 500 | 500 |
| Pastoral Care Program | 8,000 | 10,000 | 9,000 |
| Retired Clergy and Spouse Event | 500 | 500 | 500 |
| Spouse Events | <u>2,000</u> | <u>2,000</u> | <u>2,000</u> |
| Subtotal | \$54,000 | \$53,000 | \$54,499 |
| Congregational Development | | | |
| DeSoto, Trinity | 800 | 2,500 | 0 |
| Education for Ministry | 1,500 | 1,500 | 1,500 |
| Farmington/Ironton | 0 | 2,500 | 2,500 |
| Kirksville, Trinity | 21,000 | 21,000 | 21,000 |
| Kirkwood, Epiphany | 14,000 | 12,900 | 0 |
| Lake St. Louis, Transfiguration | 12,000 | 12,000 | 12,000 |
| Moberly, St. Barnabas | 4,000 | 5,000 | 5,000 |
| North Convocation Partnership | 10,000 | 0 | 0 |
| Percept | 1,000 | 2,500 | 1,000 |
| Stewardship | 2,500 | 2,000 | 1,000 |
| St. Louis, Ascension | 21,000 | 16,000 | 16,000 |
| St. Louis, St. Stephen's | 5,000 | 5,000 | 5,000 |
| St. Louis Urban Partnership | 50,000 | 60,000 | 60,000 |
| Wildwood, St. Francis | <u>27,000</u> | <u>30,000</u> | <u>30,000</u> |
| Subtotal | \$169,800 | \$172,900 | \$155,000 |
| TOTAL EXPENSES | \$990,350 | \$1,008,350 | \$970,052 |
| BALANCE | 0 | 2,505 | 25,065 |

DIOCESE OF MISSOURI
Revenues from Parishes and Missions
December 31, 1997

| | 1997 PLEDGE | 1997 ACTUAL | % of PLEDGE |
|-----------------------------------|----------------|----------------|----------------|
| Bonne Terre, St. Peter | 314 | 314 | 100% |
| Cape Girardeau, Christ | 8,833 | 2,680 | 30% |
| Caruthersville, St. John | 1,210 | 1,210 | 100% |
| Clarksville, Grace | 1,129 | 1,140 | 101% |
| Clayton, St. Michael & St. George | 159,720 | 152,000 | 95% |
| Columbia, Calvary | 42,884 | 42,888 | 100% |
| Columbia, St. Mary's | 2,000 | 2,000 | 100% |
| Crestwood, Advent | 11,274 | 11,274 | 100% |
| Creve Coeur, St. Timothy | 32,328 | 32,328 | 100% |
| DeSoto, Trinity | 1,378 | 1,378 | 100% |
| Ellisville, St. Martin | 26,620 | 26,620 | 100% |
| Farmington, All Saints | 4,010 | 4,010 | 100% |
| Ferguson, St. Stephen | 14,641 | 10,820 | 74% |
| Florissant, St. Barnabas | 14,084 | 14,084 | 100% |
| Fulton, St. Alban | 1,738 | 1,764 | 101% |
| Hannibal, Trinity | 5,271 | 5,271 | 100% |
| Ironton, St. Paul | 5,280 | 5,280 | 100% |
| Jefferson City, Grace | 21,482 | 21,482 | 100% |
| Kennett, St. Luke | 512 | 512 | 100% |
| Kirksville, Trinity | 1,950 | 1,950 | 100% |
| Kirkwood, Epiphany | 3,273 | 3,273 | 100% |
| Kirkwood, Grace | 52,682 | 52,682 | 100% |
| Ladue, St. Peter | 86,210 | 86,210 | 100% |
| Lake St. Louis, Transfiguration | 1,980 | 1,980 | 100% |
| Louisiana, Calvary | 2,297 | 2,297 | 100% |
| Manchester, St. Luke | 9,974 | 9,960 | 100% |
| Mexico, St. Matthew | 5,336 | 5,336 | 100% |
| Moberly, St. Barnabas | 1,401 | 1,401 | 100% |
| Northwoods, St. Andrew | 4,000 | 4,000 | 100% |
| Palmyra, St. Paul | 1,596 | 1,596 | 100% |
| Poplar Bluff, Holy Cross | 7,023 | 7,023 | 100% |
| Portland, St. Mark | 800 | 800 | 100% |
| Prairieville, St. John | 266 | 266 | 100% |
| Rolla, Christ | 17,218 | 17,220 | 100% |
| Sikeston, St. Paul | 4,835 | 4,835 | 100% |
| St. Charles, Trinity | 15,458 | 15,458 | 100% |
| St. Clair, St. James | 1,502 | 1,502 | 100% |

Appendix 24 (continued)

| | 1997 PLEDGE | 1997 ACTUAL | % of PLEDGE |
|------------------------------------|------------------|------------------|----------------|
| St. James, Trinity | 2,928 | 2,928 | 100% |
| Sullivan, St. John | 1,597 | 1,600 | 100% |
| St. Louis, All Saints | 27,329 | 27,329 | 100% |
| St. Louis, Ascension | 971 | 971 | 100% |
| St. Louis, Christ Church Cathedral | 39,577 | 39,577 | 100% |
| St. Louis, St. Augustine | 1,573 | 1,572 | 100% |
| St. Louis, St. John | 1,917 | 1,920 | 100% |
| St. Louis, St. Mark | 7,976 | 7,976 | 100% |
| St. Louis, St. Paul | 4,463 | 4,463 | 100% |
| St. Louis, St. Stephen | 1,089 | 500 | 46% |
| St. Louis, St. Thomas | 3,000 | 3,000 | 100% |
| St. Louis, Trinity | 30,000 | 29,999 | 100% |
| Town & Country, Good Shepherd | 23,420 | 23,420 | 100% |
| University City, Holy Communion | 36,603 | 36,603 | 100% |
| Warson Woods, St. Matthew | 4,500 | 4,500 | 100% |
| Webster Groves, Emmanuel | 63,041 | 63,081 | 100% |
| Wildwood, St. Francis | 3,212 | 3,216 | 100% |
| TOTAL | \$825,705 | \$807,499 | 98% |

1997 PROGRAM FUND BUDGET

| | 1997 <u>Budget</u> | 1997 <u>Actual</u> |
|---|-----------------------|-----------------------|
| REVENUES | | |
| Parishes & Missions Assessment | 825,705 | 807,499 |
| Provision for Review Adjustments | -5,720 | |
| From Investments | 122,500 | 109,463 |
| Miscellaneous | 3,000 | 5,352 |
| Prior Year Balance | <u>59,650</u> | <u>49,632</u> |
| TOTAL REVENUES | \$1,010,855 | \$971,946 |
| EXPENSES | | |
| Episcopalian Witness in Eastern Missouri | | |
| Annual Convention | 7,000 | 7,575 |
| Archives | 1,500 | 1,500 |
| Audit | 12,400 | 12,000 |
| Communications | 19,700 | 21,843 |
| Companion Relationship | 10,000 | 8,816 |
| Contingency | 6,953 | 8,388 |
| Diocesan Council | 5,000 | 4,885 |
| Episcopal Church Women | 1,000 | 1,000 |
| Episcopate and Support | 176,050 | 172,698 |
| Equipment | 5,000 | 5,000 |
| General Convention Deputies | 7,500 | 7,500 |
| Insurance | 11,500 | 10,737 |
| Interpreters for the Deaf | 1,200 | 841 |
| Lambeth | 2,500 | 2,500 |
| National Church Assessment | 167,422 | 167,422 |
| National Church-Mission Challenge | 20,000 | 20,000 |
| Office Expenses | 34,000 | 31,417 |
| Office Space | 15,000 | 15,000 |
| Printed Material | 2,000 | 1,912 |
| Professional Fees | 40,000 | 36,006 |
| Province of the Midwest (V) | 2,500 | 3,522 |
| Standing Committee | 1,000 | 250 |
| Staff Compensation | 79,800 | 85,588 |
| Telephone | 9,500 | 10,597 |
| Thompson Center | 12,500 | 12,500 |
| United Thank Offering | <u>825</u> | <u>825</u> |
| Subtotal | \$651,850 | \$650,122 |

Appendix 25 (continued)

| | 1997 Budget | 1997 Actual |
|---|----------------|----------------|
| Youth and Campus Ministries | | |
| Christian Education | 6,500 | 7,345 |
| College Work | 28,000 | 11,236 |
| Youth (Program) | 8,000 | 6,001 |
| Youth (Staff) | <u>28,100</u> | <u>27,838</u> |
| Subtotal | \$70,600 | \$52,420 |
| Presence Among the Poor | \$60,000 | \$60,000 |
| Ministry Among Clergy & Their Families | | |
| Clergy Continuing Education Grants | 15,000 | 13,103 |
| Lay Leadership Continuing Ed. Grants | 2,000 | 2,204 |
| Clergy Events | 6,000 | 6,033 |
| Commission on Ministry | 5,000 | 7,494 |
| Diaconate Program | 9,500 | 9,941 |
| New Ministries/New Beginnings | 2,500 | 2,576 |
| Missouri Clergy Association | 500 | 179 |
| Pastoral Care Program | 10,000 | 8835 |
| Retired Clergy and Spouse Event | 500 | 500 |
| Spouse Events | <u>2,000</u> | <u>1,484</u> |
| Subtotal | \$53,000 | \$52,349 |
| Congregational Development | | |
| DeSoto, Trinity | 2,500 | 2,500 |
| Education for Ministry | 1,500 | 1,500 |
| Farmington/Ironton | 2,500 | 2,500 |
| Kirkville, Trinity | 21,500 | 21,000 |
| Kirkwood, Epiphany | 12,900 | 0 |
| Lake St. Louis, Transfiguration | 12,000 | 12,000 |
| Moberly, St. Barnabas | 5,000 | 5,000 |
| Percept | 2,500 | 1,382 |
| Stewardship | 2,000 | 947 |
| St. Louis, Ascension | 16,000 | 16,000 |
| St. Louis, St. Stephen's | 5,000 | 5,000 |
| St. Louis Urban Partnership | 60,000 | 60,000 |
| Wildwood, St. Francis | <u>30,000</u> | <u>30,000</u> |
| Subtotal | \$172,900 | \$157,829 |
| TOTAL EXPENSES | \$1,008,350 | \$972,721 |
| BALANCE | 0 | (775) |

1997
Actual
807,499
109,463
5,352
49,632
\$971,946
7,575
1,500
12,000
21,843
8,816
8,388
4,885
1,000
172,698
5,000
7,500
10,737
841
2,500
167,422
20,000
31,417
15,000
1,912
36,006
3,322
250
85,588
10,597
12,500
825
\$650,122

THOMPSON FUND BUDGET

| | 1997 Budget | 1997 Actual |
|--|----------------|----------------|
| RECEIPTS | | |
| Income from Bequest | 414,000 | 414,000 |
| Interest | 2,500 | 1,564 |
| Prior Year Fund Balance | <u>21,000</u> | <u>17,609</u> |
| TOTAL RECEIPTS | \$437,500 | \$433,173 |
| DISBURSEMENTS | | |
| YOUTH AND CAMPUS MINISTRIES | | |
| Black Colleges | 1,000 | 1,000 |
| University of the South | <u>500</u> | <u>500</u> |
| Subtotal | \$1,500 | \$1,500 |
| CLERGY & their FAMILIES | | |
| Clergy Events | <u>5,000</u> | <u>5,000</u> |
| Subtotal | \$5,000 | \$5,000 |
| CONGREGATIONAL DEVELOPMENT | | |
| Epiphany, Kirkwood | 13,000 | 0 |
| Transfiguration, Lake St. Louis | 25,000 | 24,000 |
| St. Francis, Wildwood | 12,000 | 12,000 |
| St. Martin's, Ellisville | <u>10,000</u> | <u>10,000</u> |
| Subtotal | \$60,000 | \$46,000 |
| EPISCOPAL WITNESS IN EASTERN MISSOURI | | |
| Abrahamic Accord | 2,500 | 2,058 |
| Archives | 4,000 | 3,667 |
| Grace Hill | 2,500 | 2,500 |
| Lambeth Partner | 4,000 | 4,000 |
| New Ventures/Special Projects | 19,000 | 22,654 |
| Percept | 12,500 | 12,300 |
| Program Support Funds | 7,000 | 6,950 |
| Stewardship | 7,000 | 4,300 |
| Telemarketing Project | 12,500 | 8,733 |
| Transition Fund | <u>5,000</u> | <u>5,000</u> |
| Subtotal | \$76,000 | \$72,163 |

Appendix 26 (continued)

| | 1997 Budget | 1997 Actual |
|-----------------------------|----------------|----------------|
| OFFICE OF THE BISHOP | | |
| Auto Purchase | 5,500 | 5,500 |
| Bishop's - G & E | 10,000 | 10,941 |
| Bishop's Discretionary Fd | \$10,000 | 10,000 |
| Professional Expense | | |
| Canon to Ordinary | 6,000 | 4,526 |
| C/E - Youth Director | 2,500 | 2880 |
| Financial Officer | 2,500 | 3,023 |
| Ministry/Pastoral Care | 2,500 | 1,399 |
| Office Equipment | 2,500 | 2,500 |
| Printed Material | 2,000 | 510 |
| Staff Compensation | 243,000 | 240,919 |
| Staff Consultant | 2,500 | 450 |
| Staff Continuing Education | <u>6,000</u> | <u>5,714</u> |
| Subtotal | \$295,000 | \$295,000 |
| TOTAL DISBURSEMENTS | 437,500 | 411,315 |
| BALANCE | 0 | 21,858 |

Appendix 27

EPISCOPAL DIOCESE OF MISSOURI - DIOCESAN TRUST FUNDS
 Combined Schedule of Assets and Fund Balances and Receipts and Disbursements
 December 31, 1997

| | -----Revenues----- | | | | Accrued Income 12/31/97 | Principal Balance 12/31/97 | TOTAL |
|----------------------------------|-----------------------------|-------------------|------------------------------|------------------|-------------------------------|----------------------------------|--------------------|
| | Bequests & Contributions | Invest. Income | Investment Gains (Losses) | Disbursements | | | |
| OTHER DIOCESAN FUNDS | | | | | | | |
| Aged & Infirm Clergy Fund | | 24,129 | 151,633 | 59,956 | 139,249 | 827,912 | 967,161 |
| Cadigan Fellowship | | 2,613 | 15,636 | | 21,201 | 97,669 | 118,870 |
| Campus Ministry Fund | | 9,489 | 43,400 | | 16,391 | 320,913 | 337,304 |
| Church Assistance Endowment Fund | | 19,004 | 88,465 | 18,328 | 9,466 | 654,159 | 663,625 |
| General Convention Deputies | 7,500 | | | 23,906 | -96 | | -96 |
| Girl's Friendly Society | | 375 | 1,574 | | 5,823 | 9,814 | 15,637 |
| William A. Jones Endowment Fund | | 643 | 3,867 | 4,002 | -275 | 24,990 | 24,715 |
| Lambeth | 2,500 | | | | 10,700 | | 10,700 |
| Lichtenberger Trust Fund | | 53 | 277 | | 534 | 1,752 | 2,286 |
| Future Mission Fund | | 3,450 | 22,567 | | 157,217 | | 157,217 |
| Kelton White Fund | | 420,019 | 132,302 | | 1,400,630 | | 1,400,630 |
| Poplar Bluff Bequest | 21,227 | 12,791 | 66,097 | | 500,418 | | 500,418 |
| Charles Rehkopf Archives Fund | | 36 | | | 2,155 | | 2,155 |
| Theological Education Fund | 5,745 | 2,164 | 10,416 | | 9,805 | 74,149 | 83,954 |
| Transition Fund | 5,000 | 215 | | | 11,555 | | 11,555 |
| Weiss Scholarship Fund | 1,000 | | | 310 | 2,015 | | 2,015 |
| Total | \$42,972 | \$494,981 | \$536,234 | \$106,502 | \$2,084,594 | \$1,183,446 | \$4,298,146 |
| CUSTODIAL FUNDS | | | | | | | |
| Hunger Fund | | 22,082 | | 27,000 | 3,075 | | 3,075 |
| Total | | | | | 3,075 | | 3,075 |
| TOTAL | \$42,972 | \$494,981 | \$536,234 | \$106,502 | \$2,087,669 | \$1,183,446 | \$4,301,221 |

Boone
 Cape Girardeau
 Carrollton
 Clarksville
 Clayton
 Columbia
 Crestwood
 Creve Coeur
 Des Peres
 Desoto
 Ellisville
 Farmington
 Ferguson
 Florissant
 Fulton
 Hannibal
 Ironton
 Jefferson
 Kirksville
 Kirksville
 Kirksville
 Ladue
 Lake St. Louis
 Louisiana
 Manchester
 Mexico
 Moberly
 North
 Palmyra
 Poplar
 Portland
 Prairie
 Rolla

Appendix 28

DIOCESE OF MISSOURI - 1997
SUPPORT of SEMINARIES by CONGREGATIONS

| | 1997 Net Disposable <u>Income</u> | 1997 Contributions <u>Amount</u> | <u>Contributed to:</u> |
|-----------------------------------|---|-------------------------------------|--------------------------------|
| Bonne Terre, St. Peter | 3,102 | 50 | |
| Cape Girardeau, Christ | 105,644 | | |
| Caruthersville, St. John | 23,174 | 180 | Sewanee |
| Clarksville, Grace | 14,243 | 125 | EDS |
| Clayton, St. Michael & St. George | 1,642,342 | | |
| Columbia, Calvary | 311,728 | | |
| Crestwood, Advent | 115,444 | | |
| Creve Coeur, St. Timothy | 313,506 | 1,500 | Sewanee |
| DesPeres, Epiphany | 42,189 | 337 | Trinity School for Ministry |
| DeSoto, Trinity | 16,208 | 75 | EDS |
| Ellisville, St. Martin | 389,629 | | |
| Farmington, All Saints | 55,207 | | |
| Ferguson, St. Stephen | 135,758 | | |
| Florissant, St. Barnabas | 134,029 | | |
| Fulton, St. Alban | 26,234 | | |
| Hannibal, Trinity | 65,738 | | |
| Ironton, St. Paul | 52,141 | | |
| Jefferson City, Grace | 186,937 | | |
| Kirkville, Trinity | 33,775 | | |
| Kirkwood, Grace | 383,195 | | |
| Ladue, St. Peter | 661,675 | 7,000 | VTS & Berkeley |
| Lake St. Louis, Transfigurati | 39,808 | | |
| Louisiana, Calvary | 39,574 | 280 | EDS |
| Manchester, St. Luke | 115,570 | | |
| Mexico, St. Matthew | 60,545 | 500 | Seabury-Western |
| Moberly, St. Barnabas | 34,573 | | |
| Northwoods, St. Andrew | 59,095 | 300 | CDSP |
| Palmyra, St. Paul | 16,455 | | |
| Poplar Bluff, Holy Cross | 92,366 | @200 | Sewanee, VTS, and ETSW |
| Portland, St. Mark | 7,080 | 51 | Union & Sewanee |
| Prairieville, St. John | 4,500 | | |
| Rolla, Christ | 167,681 | 500 | |

3,075
 3,075
 \$4,301,221
 3,075
 3,075
 \$2,087,669
 \$1,183,446
 27,000
 \$106,502
 \$1,183,446
 22,082
 \$494,981
 \$536,234
 \$42,972
 \$494,981
CUSTODIAL FUNDS
 Hunger Fund
 Total
 TOTAL

**DIOCESE OF MISSOURI - 1997
SUPPORT of SEMINARIES by CONGREGATIONS**

| | 1997 Net Disposable Income | 1997 Contributions Amount | Contributed to: |
|------------------------------------|---|--------------------------------------|------------------------|
| Sikeston, St. Paul | 71,062 | @250 | Sewanee & VTSSSt. |
| Charles, Trinity | 159,647 | 1,200 | Seabury-Westesrn |
| St. Clair, St. James | 24,192 | @100 | EDS & Sewanee |
| St. James, Trinity | 38,455 | | |
| Sullivan, St. John | 27,986 | 200 | EDS |
| St. Louis, All Saints | 222,883 | 400 | VTS |
| St. Louis, Ascension | 15,271 | | |
| St. Louis, Christ Church Cathedral | 302,972 | | |
| St. Louis, St. Augustine | 25,360 | | |
| St. Louis, St. John | 41,728 | | |
| St. Louis, St. Mark | 84,596 | 150 | |
| St. Louis, St. Paul | 57,449 | 500 | |
| St. Louis, St. Stephen | 14,559 | | |
| St. Louis, St. Thomas | 14,507 | 300 | ECD |
| St. Louis, Trinity | 236,352 | | |
| Town & Country, Good Shepherd | 169,839 | | |
| University City, Holy Communion | 332,264 | 800 | Berkeley |
| Warson Woods, St. Matthew | 115,357 | | |
| Webster Groves, Emmanuel | 495,906 | | |
| Wildwood, St. Francis | 52,784 | 350 | Seabury-Western |
| TOTAL | \$7,852,314 | | |

List of abbreviations:

- Berkeley - Berkeley Divinity School at Yale
- CDSP - Church Divinity School of the Pacific
- ECD - Episcopal Conference of the Deaf Seminary Interpreter Fund
- EDS - Episcopal Divinity School
- ETSW - Episcopal Theological Seminary of the Southwest
- GTS - General Theological Seminary
- Sewanee - University of the South, School of Theology

FINANCIAL STATISTICS DATA YEAR 96
 Boone Terra, St. Peter's Church
 Cape Girardeau, Christ Church
 PLEDGING FOR NEXT YEAR 0
 PLEDGE AND PLEDGE 1,572
 TOTAL OPERATING REVENUES 95,551
 TOTAL OPERATING REVENUES 105,643
 TOTAL REVENUES 174,019
 OPERATING EXPENSES 100,436
 WITHIN CONG. 100,436
 TO DIOCE. & GEN. CHURCH 8,030
 TOTAL WORK OUTSIDE CONG. 3,103
 TOTAL EXP. BUDGET INCOME 4,105
 11,729
 2,609
 105,643

Western
Berkeley
ECC
Western
VTSS
Eastern
VTSS
uted to:

| FINANCIAL STATISTICS DATA YEAR 96 | PLEDGING UNITS | PLEDGED FOR NEXT YEAR | PLATE AND PLEDGE | TOTAL WORK- OPERATING | | TOTAL REVENUES | TOTAL WORK WITHIN CONG. | | TO DIOC. & GER. CHURCH | TOTAL WORK OUTSIDE CONG. | | NET TOTAL EXP., OPERATING ACCOUNTS | | DISPOSABLE BUDGET INCOME |
|--------------------------------------|-------------------|-----------------------------|------------------------|--------------------------|----------|-------------------|-------------------------------|-----------|---------------------------|--------------------------------|----------|---|-----------|--------------------------------|
| | | | | REVENUES | EXPENSES | | REVENUES | EXPENSES | | REVENUES | EXPENSES | REVENUES | EXPENSES | |
| Bonne Terre, St. Peter's Church | 0 | 0 | 1,572 | 3,009 | 136 | 3,145 | 3,669 | 3,669 | 275 | 0 | 436 | 4,105 | 2,909 | |
| Cape Girardeau, Christ Church | 55 | 91,000 | 95,551 | 105,643 | 86,376 | 174,019 | 100,456 | 100,456 | 8,030 | 3,103 | 11,729 | 112,165 | 105,643 | |
| Carothersville, St. John's Church | 8 | 17,000 | 17,280 | 18,607 | 98 | 18,705 | 10,491 | 10,491 | 1,200 | 0 | 1,200 | 11,691 | 18,607 | |
| Clarksville, Grace Church | 12 | 13,700 | 10,652 | 24,351 | 0 | 24,351 | 14,171 | 19,459 | 1,129 | 0 | 1,129 | 20,588 | 24,351 | |
| Clayton, St. Michael & St. George | 717 | 1,404,954 | 1,387,396 | 1,667,847 | 236,592 | 1,904,439 | 1,645,236 | 1,645,236 | 145,200 | 186,895 | 332,095 | 1,977,331 | 1,537,847 | |
| Columbia, Calvary Church | 243 | 286,754 | 316,306 | 362,752 | 26,861 | 389,613 | 305,082 | 305,082 | 48,000 | 7,377 | 76,845 | 381,927 | 327,931 | |
| Columbia, St. Mary's Church | 12 | 20,060 | 21,112 | 21,230 | 400 | 21,630 | 5,176 | 5,176 | 2,000 | 7,244 | 9,494 | 14,670 | 21,230 | |
| Crestwood, Church of the Advent | 88 | 95,097 | 89,282 | 101,132 | 3,140 | 104,272 | 96,987 | 101,103 | 4,973 | 0 | 7,355 | 108,458 | 101,132 | |
| Crave Coeur, St. Timothy's Church | 138 | 254,242 | 239,721 | 282,050 | 24,546 | 306,596 | 254,385 | 254,385 | 33,275 | 9,630 | 50,818 | 305,203 | 282,050 | |
| De Soto, Trinity Church | 16 | 6,000 | 10,184 | 20,067 | 0 | 20,067 | 10,450 | 13,414 | 1,253 | 0 | 1,253 | 14,667 | 18,771 | |
| Ellisville, St. Martin's Church | 170 | 315,061 | 316,215 | 332,871 | 155,524 | 488,395 | 363,989 | 489,461 | 24,310 | 13,701 | 59,770 | 549,231 | 332,871 | |
| Eolia, St. John's Church | 7 | 1,300 | 1,929 | 5,314 | 0 | 5,314 | 3,769 | 3,769 | 270 | 0 | 270 | 4,039 | 3,934 | |
| Farmington, All Saints Church | 18 | 26,820 | 30,551 | 48,017 | 1,591 | 49,608 | 44,040 | 44,040 | 3,723 | 0 | 4,043 | 48,083 | 43,017 | |
| Ferguson, St. Stephen's Church | 103 | 113,000 | 127,097 | 135,758 | 77,174 | 212,932 | 122,950 | 122,950 | 13,310 | 9,341 | 42,020 | 164,970 | 135,758 | |
| Florissant, St. Barnabas Church | 84 | 131,841 | 113,190 | 128,644 | 30,208 | 158,852 | 119,808 | 130,007 | 12,798 | 4,509 | 20,600 | 150,607 | 125,104 | |
| Fulton, St. Alban's Church | 18 | 24,565 | 27,935 | 28,863 | 6,356 | 35,219 | 20,763 | 20,763 | 1,597 | 500 | 2,850 | 23,613 | 28,863 | |
| Glacoe, St. Francis Church | 31 | 42,248 | 47,315 | 100,935 | 1,047 | 101,982 | 91,006 | 91,006 | 2,920 | 350 | 4,411 | 95,417 | 55,935 | |
| Hennibal, Trinity Church | 48- | 52,720 | 54,849 | 69,453 | 400 | 69,853 | 60,184 | 60,184 | 4,792 | 0 | 4,792 | 64,976 | 69,453 | |
| Ironton, St. Paul's Church | 19 | 15,384 | 14,854 | 49,393 | 11,575 | 60,968 | 43,331 | 48,864 | 4,800 | 300 | 5,779 | 54,643 | 49,393 | |
| Jefferson City, Grace Church | 100 | 126,321 | 166,859 | 193,870 | 78,808 | 272,678 | 149,682 | 149,682 | 19,530 | 4,015 | 24,789 | 174,481 | 193,870 | |
| Kennett, St. Luke's Church | 8 | 5,800 | 5,805 | 5,932 | 35 | 5,967 | 2,303 | 2,303 | 653 | 0 | 738 | 3,041 | 5,932 | |

* Indicates incomplete or obsolete data.

| FINANCIAL STATISTICS DATA YEAR 96 | REVENUES | | | | | | EXPENDITURES | | | | | NET DISPOSABLE BUDGET INCOME | |
|---|-------------------|-----------------------------|------------------------|--------------------------------|-------------------------------------|-------------------|-----------------------|-------------------------------|---------------------------|----------|--------------------------------|---------------------------------------|--------------------------------------|
| | PLEDGING UNITS | PLEDGED FOR NEXT YEAR | PLATE AND PLEDGE | TOTAL OPERATING REVENUES | TOTAL NON- OPERATING REVENUES | TOTAL REVENUES | OPERATING EXPENSES | TOTAL WORK WITHIN CONG. | TO DIOC. & GEN. CHURCH | OUTREACH | TOTAL WORK OUTSIDE CONG. | | TOTAL EXP., OPERATING ACCOUNTS |
| Kirksville, Trinity Church | 23 | 28,080 | 28,652 | 46,852 | 2,951 | 49,803 | 50,117 | 50,117 | 1,755 | 500 | 2,585 | 52,702 | 29,852 |
| Kirkwood, Church of the Epiphany | 20 | 33,706 | 39,438 | 55,212 | 1,960 | 57,172 | 35,248 | 40,325 | 3,948 | 2,671 | 9,099 | 49,424 | 55,212 |
| Kirkwood, Grace Church | 330 | 355,991 | 359,686 | 376,120 | 31,964 | 408,084 | 323,774 | 323,774 | 47,700 | 4,350 | 52,050 | 375,824 | 376,120 |
| Ladue, St. Peter's Church | 454 | 586,225 | 529,546 | 637,505 | 497,056 | 1,134,561 | 557,504 | 1,382,278 | 78,373 | 47,307 | 132,219 | 1,514,497 | 637,505 |
| Lake Saint Louis, Church of the Transfigu | 20 | 19,000 | 39,979 | 40,640 | 6,668 | 47,308 | 42,507 | 50,507 | 1,800 | 1,167 | 3,600 | 54,107 | 40,640 |
| Louisiana, Calvary Church | 17 | 25,320 | 24,098 | 25,386 | 4,384 | 29,770 | 33,964 | 33,964 | 2,664 | 600 | 11,664 | 45,628 | 25,386 |
| Manchester, St. Luke's Church | 50 | 83,336 | 100,682 | 109,995 | 23,297 | 133,292 | 116,673 | 122,275 | 9,983 | 11 | 9,994 | 132,269 | 107,495 |
| Mexico, St. Matthew's Church | 33 | 48,500 | 50,791 | 58,947 | 6,405 | 65,352 | 65,658 | 65,658 | 4,949 | 1,908 | 8,486 | 74,144 | 58,947 |
| Woberly, St. Barnabas Church | 25 | 26,964 | 26,815 | 32,426 | 5,423 | 37,849 | 22,687 | 28,087 | 1,401 | 240 | 1,650 | 29,737 | 29,774 |
| * Monroe City, St. Jude's Church | 1 | 1,000 | 1,096 | 2,896 | 0 | 2,896 | 2,885 | 2,885 | 480 | 370 | 850 | 3,735 | 2,896 |
| Northwoods, St. Andrew's Church | 28 | 27,974 | 31,888 | 69,331 | 1,297 | 70,628 | 65,778 | 65,778 | 3,030 | 353 | 3,756 | 69,534 | 39,623 |
| * Overland, St. Paul's Church | 0 | 0 | 10,953 | 10,953 | 59,881 | 70,834 | 66,813 | 66,813 | 1,500 | 0 | 1,500 | 68,313 | 10,953 |
| Palmyra, St. Paul's Church | 4 | 4,740 | 6,605 | 19,933 | 0 | 19,933 | 18,590 | 18,590 | 1,597 | 0 | 1,597 | 20,187 | 19,933 |
| Poplar Bluff, Church of the Holy Cross | 58 | 69,647 | 70,602 | 83,141 | 14,429 | 97,570 | 77,593 | 86,891 | 6,385 | 1,800 | 10,964 | 97,855 | 81,357 |
| Portland, St. Mark's Church | 0 | 0 | 4,793 | 6,207 | 760 | 6,967 | 4,950 | 4,950 | 800 | 0 | 1,067 | 6,017 | 6,207 |
| Rolla, Christ Church | 112 | 129,500 | 124,447 | 170,241 | 15,110 | 185,351 | 139,832 | 159,682 | 17,028 | 1,287 | 24,082 | 183,764 | 169,741 |
| Saint Charles, Trinity Church | 92 | 139,572 | 137,506 | 150,890 | 34,873 | 185,763 | 121,884 | 138,722 | 15,458 | 8,293 | 28,219 | 166,941 | 150,890 |
| Sikeston, St. Paul's Church | 35 | 58,929 | 57,561 | 62,528 | 2,021 | 64,549 | 44,201 | 47,039 | 4,396 | 1,000 | 5,568 | 52,607 | 62,528 |
| St. Louis, Church of the Good Shepherd | 67 | 135,483 | 186,559 | 198,621 | 15,088 | 213,709 | 177,675 | 189,776 | 19,845 | 674 | 37,153 | 226,929 | 198,621 |
| St. Clair, St. James Church | 16 | 0 | 21,828 | 22,508 | 126 | 22,634 | 39,555 | 39,555 | 1,379 | 0 | 1,505 | 41,060 | 22,508 |
| St. James, Trinity Church | 0 | 20,000 | 21,463 | 38,455 | 0 | 38,455 | 31,206 | 31,206 | 2,662 | 1,500 | 4,192 | 35,398 | 38,455 |

| | | | | | | | | | | | | | |
|--|----|---------|---------|---------|--------|---------|---------|---------|--------|-------|--------|---------|---------|
| St. Louis, Church of the Good Shepherd | 67 | 135,483 | 186,559 | 198,621 | 15,088 | 213,709 | 177,675 | 189,776 | 19,845 | 674 | 37,153 | 226,929 | 198,621 |
| St. Clair, St. James Church | 16 | 0 | 21,828 | 22,508 | 126 | 22,634 | 39,555 | 39,555 | 1,379 | 0 | 1,505 | 41,060 | 22,508 |
| St. James, Trinity Church | 0 | 20,000 | 21,463 | 38,455 | 0 | 38,455 | 31,206 | 31,206 | 2,662 | 1,500 | 4,192 | 35,398 | 38,455 |

DIOCESE OF MISSOURI, Page 2

| FINANCIAL STATISTICS DATA YEAR 96 | REVENUES | | | | | | EXPENDITURES | | | | | NET DISPOSABLE BUDGET INCOME | |
|---|-------------------|-----------------------------|------------------------|--------------------------------|-------------------------------------|-------------------|-----------------------|-------------------------------|---------------------------|----------|--------------------------------|---------------------------------------|--------------------------------------|
| | PLEDGING UNITS | PLEDGED FOR NEXT YEAR | PLATE AND PLEDGE | TOTAL OPERATING REVENUES | TOTAL NON- OPERATING REVENUES | TOTAL REVENUES | OPERATING EXPENSES | TOTAL WORK WITHIN CONG. | TO DIOC. & GEN. CHURCH | OUTREACH | TOTAL WORK OUTSIDE CONG. | | TOTAL EXP., OPERATING ACCOUNTS |
| St. Louis, St. Paul's Church | 39 | 36,896 | 41,399 | 57,443 | 3,951 | 61,394 | 96,146 | 96,146 | 4,250 | 5,354 | 9,604 | 105,750 | 57,443 |
| St. Louis, All Saints Church | 145 | 175,000 | 190,056 | 214,203 | 18,099 | 232,302 | 223,300 | 223,300 | 9,289 | 400 | 9,689 | 232,989 | 211,173 |
| St. Louis, Christ Church Cathedral | 161 | 220,000 | 252,623 | 303,721 | 459,177 | 762,898 | 710,007 | 718,072 | 35,979 | 25,572 | 61,551 | 779,623 | 295,596 |
| St. Louis, Church of the Ascension | 10 | 5,200 | 6,811 | 25,774 | 6,747 | 32,521 | 27,785 | 27,785 | 847 | 0 | 847 | 28,632 | 15,272 |
| St. Louis, Prince of Peace Church | 0 | 0 | 6,077 | 6,527 | 950 | 7,477 | 9,742 | 9,742 | 534 | 388 | 1,022 | 10,764 | 6,527 |
| St. Louis, St. Augustine's Church | 13 | 12,280 | 15,146 | 22,349 | 419 | 22,768 | 23,249 | 24,144 | 1,440 | 400 | 2,110 | 26,254 | 22,349 |
| St. Louis, St. John's Church | 25 | 19,000 | 20,495 | 43,303 | 629 | 43,932 | 39,662 | 39,662 | 1,450 | 95 | 2,943 | 42,605 | 43,303 |
| St. Louis, St. Mark's Church | 57 | 70,064 | 64,186 | 80,588 | 26,622 | 107,210 | 102,619 | 136,142 | 10,116 | 1,276 | 11,392 | 147,534 | 80,588 |
| St. Louis, St. Stephen's Church | 17 | 2,640 | 3,796 | 19,559 | 5,470 | 25,029 | 25,071 | 25,071 | 105 | 0 | 105 | 25,176 | 14,559 |
| St. Louis, St. Thomas Church | 10 | 8,255 | 9,704 | 10,438 | 16,885 | 27,323 | 5,037 | 5,037 | 3,000 | 3,675 | 7,285 | 12,322 | 10,138 |
| St. Louis, Trinity Church | 114 | 168,013 | 190,101 | 240,767 | 421,353 | 662,120 | 212,593 | 212,593 | 30,000 | 47,638 | 77,798 | 290,391 | 230,767 |
| Sullivan, St. John's Church | 12 | 0 | 24,666 | 26,179 | 142 | 26,321 | 24,196 | 24,196 | 1,452 | 0 | 1,890 | 26,086 | 26,179 |
| University City, Church of the Holy Commu | 105 | 156,162 | 147,193 | 351,310 | 81,301 | 432,611 | 284,176 | 396,842 | 33,314 | 13,737 | 48,964 | 445,806 | 351,310 |
| Warson Woods, St. Matthew's Church | 53 | 100,000 | 101,337 | 105,696 | 141,705 | 247,401 | 191,364 | 191,364 | 9,680 | 700 | 13,414 | 204,778 | 105,696 |
| Webster Grove, Emmanuel Church | 291 | 422,995 | 399,075 | 469,198 | 69,629 | 538,827 | 359,745 | 396,864 | 60,703 | 13,250 | 94,917 | 491,781 | 469,198 |
| GRAND TOTAL: | 4,332 | 6,234,339 | 6,443,310 | 7,901,580 | 2,699,639 | 10,601,219 | 7,841,694 | 9,097,312 | 763,330 | 433,681 | 1,357,757 | 10,455,069 | 7,588,642 |

DIOCESE OF MISSOURI, Page 3

* Indicates incomplete or obsolete data.

VITAL STATISTICS
DATA YEAR 96

| | BAPTIZED MEMBERS PRIOR DEC. 31 | BAPTIZED MEMBERS DEC. 31 | COMMU- NICANTS | CONFIRMED COMM. IN GD STNG | BAPTISMS | | CONFIRMATIONS | | | SERVICES OF HOLY COMMUNION | | | | OTHER SERV. | AVERAGE ATTEND. 4 KEY SUNDAYS | PUPILS | | |
|-----------------------------------|---|--------------------------------|-------------------|----------------------------------|----------|--------|---------------|--------|--------|-------------------------------|--------|---------|-----|----------------|--|--------|------------------|---------------|
| | | | | | ADULTS | CHILD. | ADULTS | CHILD. | REC'D. | SUNDAYS | WKDAYS | PRIVATE | WRS | | | ALS | CHURCH SCHOOL | DAY SCHOOL |
| Bonne Terre, St. Peter's Church | 15 | 11 | 11 | 11 | 0 | 0 | 0 | 0 | 0 | 24 | 0 | 0 | 0 | 1 | 38 | 9 | 0 | 0 |
| Cape Girardeau, Christ Church | 186 | 179 | 150 | 123 | 0 | 5 | 0 | 1 | 1 | 73 | 64 | 32 | 5 | 3 | 51 | 77 | 23 | 0 |
| Caruthersville, St. John's Church | 12 | 12 | 12 | 12 | 0 | 0 | 1 | 0 | 0 | 35 | 4 | 2 | 0 | 0 | 19 | 14 | 0 | 0 |
| Clarksville, Grace Church | 24 | 35 | 17 | 17 | 0 | 0 | 0 | 0 | 0 | 46 | 33 | 4 | 0 | 1 | 21 | 11 | 0 | 0 |
| Clayton, St. Michael & St. George | 2,364 | 2,371 | 2,068 | 2,163 | 5 | 38 | 24 | 21 | 7 | 232 | 337 | 77 | 29 | 27 | 269 | 1,050 | 270 | 91 |
| Columbia, Calvary Church | 799 | 828 | 0 | 662 | 1 | 12 | 10 | 0 | 2 | 141 | 50 | 86 | 14 | 6 | 79 | 417 | 118 | 0 |
| Columbia, St. Mary's Church | 32 | 25 | 21 | 17 | 0 | 1 | 0 | 0 | 0 | 13 | 1 | 0 | 0 | 0 | 51 | 17 | 5 | 0 |
| Crestwood, Church of the Advent | 296 | 280 | 260 | 199 | 2 | 6 | 4 | 2 | 0 | 95 | 59 | 32 | 1 | 7 | 13 | 142 | 42 | 34 |
| Creve Coeur, St. Timothy's Church | 536 | 554 | 361 | 361 | 1 | 8 | 1 | 8 | 2 | 104 | 110 | 26 | 4 | 6 | 0 | 211 | 64 | 0 |
| De Soto, Trinity Church | 61 | 61 | 58 | 58 | 0 | 0 | 0 | 0 | 0 | 45 | 10 | 0 | 2 | 0 | 12 | 33 | 3 | 0 |
| Ellisville, St. Martin's Church | 937 | 759 | 656 | 656 | 2 | 21 | 0 | 16 | 3 | 140 | 86 | 24 | 12 | 5 | 15 | 372 | 142 | 0 |
| Eolia, St. John's Church | 8 | 8 | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 2 | 5 | 0 | 0 |
| Farmington, All Saints Church | 95 | 99 | 76 | 46 | 0 | 1 | 0 | 0 | 0 | 46 | 37 | 27 | 0 | 0 | 10 | 39 | 25 | 0 |
| Ferguson, St. Stephen's Church | 403 | 386 | 340 | 263 | 0 | 3 | 1 | 5 | 0 | 92 | 27 | 25 | 1 | 5 | 12 | 151 | 27 | 0 |
| Florissant, St. Barnabas Church | 294 | 305 | 265 | 255 | 0 | 7 | 0 | 4 | 2 | 100 | 26 | 36 | 3 | 2 | 51 | 116 | 41 | 0 |
| Fulton, St. Alban's Church | 55 | 42 | 39 | 37 | 0 | 0 | 0 | 0 | 0 | 52 | 3 | 2 | 0 | 0 | 8 | 28 | 8 | 0 |
| Glencoe, St. Francis Church | 111 | 104 | 89 | 35 | 0 | 3 | 0 | 4 | 2 | 70 | 12 | 0 | 0 | 0 | 31 | 56 | 44 | 0 |
| Hannibal, Trinity Church | 75 | 66 | 60 | 60 | 0 | 2 | 0 | 0 | 0 | 31 | 19 | 28 | 0 | 10 | 16 | 50 | 11 | 11 |
| Ironton, St. Paul's Church | 55 | 56 | 29 | 29 | 0 | 0 | 0 | 0 | 0 | 45 | 9 | 6 | 1 | 0 | 7 | 29 | 0 | 0 |
| Jefferson City, Grace Church | 453 | 451 | 435 | 293 | 0 | 4 | 1 | 8 | 0 | 97 | 63 | 130 | 5 | 3 | 17 | 182 | 89 | 30 |

DIOCESE OF Missouri, Page: 1

* Indicates incomplete or obsolete data.

VITAL STATISTICS
DATA YEAR 96

Kennett, St. Luke's Church

| | BAPTIZED MEMBERS PRIOR DEC. 31 | BAPTIZED MEMBERS DEC. 31 | COMMU- NICANTS | CONFIRMED COMM. IN GD STNG | BAPTISMS | | CONFIRMATIONS | | | SERVICES OF HOLY COMMUNION | | | | OTHER SERV. | AVERAGE ATTEND. 4 KEY SUNDAYS | PUPILS | | |
|----------------------------|---|--------------------------------|-------------------|----------------------------------|----------|--------|---------------|--------|--------|-------------------------------|--------|---------|-----|----------------|--|--------|------------------|---------------|
| | | | | | ADULTS | CHILD. | ADULTS | CHILD. | REC'D. | SUNDAYS | WKDAYS | PRIVATE | WRS | | | ALS | CHURCH SCHOOL | DAY SCHOOL |
| Kennett, St. Luke's Church | 6 | 6 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 30 | 9 | 0 | 0 | 0 | 19 | 5 | 0 | 0 |

* indicates incomplete or obsolete data.

| VITAL STATISTICS DATA YEAR 96 | BAPTIZED MEMBERS DEC. 31 | BAPTIZED MEMBERS DEC. 31 | COMMUNICANTS | CONFIRMED COMM. IN GD STONG | BAPTISMS | | CONFIRMATIONS | | | HOLY COMMUNION | | | MARRIAGES | BURIALS | OTHER SERV. | AVERAGE ATTEND. SUNDAYS | PUPILS | |
|--|--------------------------------|--------------------------------|--------------|-----------------------------------|----------|--------|---------------|--------|--------|----------------|--------|---------|-----------|---------|----------------|-------------------------------|--------|------------------|
| | | | | | ADULTS | CHILD. | ADULTS | CHILD. | REC'D. | SUNDAYS | WKDAYS | PRIVATE | | | | | 4 KEY | CHURCH SCHOOL |
| Kennett, St. Luke's Church | 6 | 6 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 30 | 9 | 0 | 0 | 0 | 19 | 5 | 0 | 0 |
| Kirksville, Trinity Church | 52 | 57 | 51 | 48 | 0 | 1 | 1 | 5 | 0 | 51 | 37 | 23 | 1 | 1 | 9 | 37 | 12 | 0 |
| Kirkwood, Church of the Epiphany | 32 | 41 | 36 | 30 | 1 | 0 | 2 | 0 | 0 | 38 | 28 | 4 | 3 | 0 | 49 | 32 | 9 | 0 |
| Kirkwood, Grace Church | 1,087 | 1,093 | 1,011 | 690 | 1 | 26 | 10 | 6 | 5 | 115 | 122 | 28 | 8 | 17 | 78 | 443 | 247 | 56 |
| Ladue, St. Peter's Church | 1,212 | 1,209 | 1,209 | 0 | 1 | 24 | 1 | 21 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 390 | 335 | 0 |
| Lake Saint Louis, Church of the Transfigurat | 112 | 129 | 95 | 75 | 1 | 1 | 2 | 1 | 1 | 115 | 4 | 8 | 0 | 2 | 9 | 72 | 21 | 0 |
| Louisiana, Calvary Church | 42 | 43 | 37 | 35 | 0 | 0 | 1 | 4 | 0 | 46 | 9 | 6 | 1 | 2 | 8 | 25 | 0 | 0 |
| Manchester, St. Luke's Church | 351 | 357 | 357 | 248 | 0 | 2 | 0 | 0 | 0 | 99 | 33 | 10 | 2 | 4 | 79 | 132 | 57 | 64 |
| Mexico, St. Matthew's Church | 103 | 105 | 90 | 90 | 0 | 5 | 0 | 0 | 0 | 98 | 46 | 17 | 1 | 1 | 12 | 72 | 25 | 0 |
| Moberly, St. Barnabas Church | 87 | 96 | 96 | 90 | 0 | 1 | 1 | 0 | 0 | 32 | 24 | 5 | 1 | 1 | 20 | 30 | 4 | 0 |
| * Monroe City, St. Jude's Church | 7 | 10 | 10 | 3 | 1 | 2 | 0 | 0 | 0 | 25 | 0 | 0 | 0 | 0 | 3 | 8 | 0 | 0 |
| Northwoods, St. Andrew's Church | 137 | 138 | 71 | 60 | 0 | 2 | 0 | 0 | 0 | 83 | 13 | 15 | 15 | 0 | 2 | 37 | 9 | 0 |
| * Overland, St. Paul's Church | 51 | 40 | 21 | 15 | 0 | 0 | 0 | 0 | 0 | 52 | 55 | 5 | 0 | 1 | 0 | 20 | 0 | 0 |
| Palmira, St. Paul's Church | 45 | 29 | 11 | 11 | 0 | 0 | 0 | 0 | 0 | 26 | 24 | 0 | 0 | 0 | 0 | 12 | 0 | 0 |
| Poplar Bluff, Church of the Holy Cross | 138 | 136 | 124 | 124 | 1 | 1 | 3 | 0 | 0 | 98 | 47 | 40 | 1 | 3 | 139 | 69 | 11 | 0 |
| Portland, St. Mark's Church | 65 | 65 | 40 | 29 | 0 | 0 | 0 | 0 | 0 | 10 | 2 | 0 | 0 | 0 | 43 | 19 | 0 | 0 |
| Rolla, Christ Church | 402 | 402 | 386 | 279 | 1 | 5 | 2 | 2 | 0 | 101 | 61 | 44 | 2 | 4 | 77 | 129 | 30 | 0 |
| Saint Charles, Trinity Church | 436 | 463 | 310 | 249 | 2 | 9 | 3 | 6 | 1 | 108 | 56 | 23 | 2 | 6 | 22 | 157 | 41 | 0 |
| Sikeston, St. Paul's Church | 155 | 151 | 147 | 123 | 0 | 3 | 0 | 0 | 0 | 72 | 2 | 49 | 1 | 2 | 45 | 47 | 0 | 0 |
| St Louis, Church of the Good Shepherd | 348 | 330 | 229 | 180 | 0 | 4 | 0 | 0 | 0 | 115 | 34 | 26 | 2 | 4 | 0 | 101 | 47 | 0 |

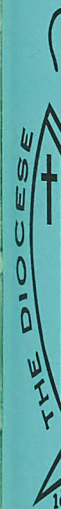
* indicates incomplete or obsolete data.

VITAL STATISTICS
DATA YEAR 96

| | BAPTIZED MEMBERS PRIOR DEC. 31 | BAPTIZED MEMBERS DEC. 31 | COMMU- NICANTS | CONFIRMED COMM. IN GD STRONG | BAPTISMS | | CONFIRMATIONS | | | SERVICES OF HOLY COMMUNION | | | | | AVERAGE ATTEND. 4 KEY SUNDAYS | PUPILS | | |
|---|---|--------------------------------|-------------------|------------------------------------|----------|--------|---------------|--------|--------|-------------------------------|--------|---------|----------------|--------------|--|----------------|------------------|---------------|
| | | | | | ADULTS | CHILD. | ADULTS | CHILD. | REC'D. | SUNDAYS | WKDAYS | PRIVATE | MAR- RIAGES | BURI- ALS | | OTHER SERV. | CHURCH SCHOOL | DAY SCHOOL |
| St. Clair, St. James Church | 32 | 31 | 26 | 27 | 0 | 0 | 0 | 0 | 0 | 27 | 8 | 3 | 1 | 0 | 24 | 19 | 0 | 0 |
| St. James, Trinity Church | 81 | 61 | 48 | 34 | 0 | 1 | 0 | 0 | 0 | 49 | 3 | 0 | 0 | 4 | 4 | 41 | 0 | 0 |
| St. Louis, St. Paul's Church | 192 | 122 | 102 | 79 | 0 | 3 | 0 | 0 | 2 | 105 | 74 | 4 | 4 | 5 | 18 | 78 | 8 | 0 |
| St. Louis, All Saints Church | 438 | 439 | 410 | 376 | 0 | 3 | 1 | 14 | 0 | 105 | 13 | 20 | 1 | 11 | 50 | 174 | 49 | 0 |
| St. Louis, Christ Church Cathedral | 481 | 536 | 350 | 295 | 3 | 5 | 14 | 8 | 2 | 160 | 240 | 120 | 11 | 11 | 30 | 279 | 52 | 0 |
| St. Louis, Church of the Ascension | 48 | 53 | 48 | 48 | 0 | 5 | 0 | 0 | 0 | 28 | 3 | 3 | 0 | 0 | 24 | 30 | 19 | 0 |
| St. Louis, Prince of Peace Church | 17 | 15 | 12 | 14 | 0 | 0 | 1 | 2 | 0 | 33 | 1 | 0 | 0 | 0 | 25 | 13 | 0 | 0 |
| St. Louis, St. Augustine's Church | 37 | 29 | 27 | 27 | 0 | 0 | 0 | 0 | 0 | 30 | 0 | 0 | 0 | 0 | 31 | 24 | 0 | 0 |
| St. Louis, St. John's Church | 91 | 72 | 49 | 45 | 0 | 0 | 1 | 1 | 1 | 33 | 4 | 0 | 2 | 1 | 22 | 33 | 5 | 0 |
| St. Louis, St. Mark's Church | 199 | 189 | 164 | 96 | 0 | 2 | 2 | 2 | 1 | 105 | 56 | 9 | 0 | 3 | 12 | 91 | 31 | 0 |
| St. Louis, St. Stephen's Church | 35 | 34 | 34 | 34 | 0 | 0 | 1 | 0 | 1 | 30 | 0 | 0 | 0 | 0 | 21 | 20 | 0 | 0 |
| St. Louis, St. Thomas Church | 26 | 26 | 15 | 15 | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 0 |
| St. Louis, Trinity Church | 414 | 419 | 406 | 347 | 0 | 8 | 2 | 2 | 1 | 100 | 156 | 82 | 3 | 3 | 10 | 211 | 28 | 0 |
| Sullivan, St. John's Church | 37 | 35 | 23 | 26 | 1 | 0 | 1 | 1 | 1 | 27 | 1 | 2 | 0 | 0 | 23 | 22 | 2 | 0 |
| University City, Church of the Holy Communion | 188 | 203 | 196 | 154 | 0 | 9 | 1 | 0 | 1 | 107 | 61 | 38 | 3 | 2 | 208 | 181 | 70 | 0 |
| Warson Woods, St. Matthew's Church | 128 | 112 | 89 | 86 | 0 | 0 | 0 | 0 | 0 | 104 | 7 | 47 | 1 | 4 | 12 | 86 | 0 | 0 |
| Webster Grove, Emmanuel Church | 1,006 | 987 | 881 | 775 | 3 | 9 | 5 | 15 | 2 | 189 | 70 | 58 | 17 | 10 | 1 | 345 | 84 | 62 |
| GRAND TOTAL: | 15,129 | 14,895 | 12,170 | 10,165 | 27 | 242 | 97 | 159 | 38 | 4,055 | 2,254 | 1,226 | 160 | 178 | 1,851 | 6,506 | 2,108 | 348 |

NOTICE
159th Annual Convention of the Diocese
November 19-21, 1998
Capitol Plaza Hotel
Jefferson City, Missouri

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