

**Diocese of Missouri
One Hundred Thirty-ninth
Convention
1979**

Protestant-Episcopal Church



JOURNAL

of the

One Hundred Thirty-Ninth Convention

of the

Diocese of Missouri



CHRIST CHURCH CATHEDRAL

St. Louis

January 25, 26 and 27, 1979

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ONE HUNDRED THIRTY-NINTH CONVENTION

DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868.

**Second Bishop, The Rt. Rev. Charles Franklin Robertson,
D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle
D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923.

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, 1912;
Bishop of Missouri, 1923; Retired, November 8, 1933;
Died May 9, 1943.

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883, Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952
Died March 28, 1973.

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;
Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959.
Died September 3, 1968.

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959.
Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927
Ordained and Consecrated, May 3, 1975

OFFICERS OF THE DIOCESE

Bishop

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Chancellor

Mr. William M. Van Cleave
500 North Broadway
St. Louis, Missouri 63102

Treasurer

Mr. Charles C. Allen, Jr.
611 Olive Street
St. Louis, Missouri 63101

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Ecumenical Officer

The Rev. John M. Good
P.O. Box 195
Florissant, Missouri 63032

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

Communications Officer

Mrs. Nell McDonald
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Administration

Mr. John T. Keegan
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Program and Pastoral Care

The Rev. Carlson Gerdau
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Urban Mission

The Rev. Kwasi Thornell
1400 Park Avenue
St. Louis, Missouri 63104
(314) 421-2579

Hunger Staff Person

Mrs. G. David Deppen
8310 Gannon
St. Louis, Missouri 63132
(314) 994-1342

Effective Ministry Development

Project Assistant
Mrs. Stephen Swift
307 Maplewood
Columbia, Missouri 65201
(314) 449-7783

NOTICE

140th Annual Convention of the Diocese
November 29, 30, December 1, 1979
Christ Church Cathedral
St. Louis

COMMITTEES, BOARDS AND TRUSTEES

THE STANDING COMMITTEE

—1980—

- The Rev. J. Stephen Bergmann
- Mr. John O. Rogers
- The Rev. Robert B. Skinner

—1981—

- Mrs. Richard C. Brown, President
- The Rev. Andrew G. Kunz
- Mrs. William B. Webber

—1982—

- The Rev. Richard H. Ash
- The Rev. David H. Benson
- Mr. G. Brooke Hoey, Secretary

—1983—

- Mr. John J. Culhane
- Mr. Jack Frey
- The Rev. George H. Quarterman, Jr.

TRUSTEES OF THE PAROCHIAL TRUST FUND, DIOCESE OF MISSOURI, A CORPORATION

- Bishop of the Diocese President
- The Rev. Robert B. Skinner Vice President
- The Rev. Andrew G. Kunz Secretary/Treasurer
- Members of the Standing Committee Trustees

THE COUNCIL

- The Rt. Rev. William A. Jones, Jr. Chairman
 - Mr. William M. Van Cleve Chancellor — Ex-officio
 - Mr. Charles C. Allen, Jr. Treasurer — Ex-officio
 - Mrs. Ann Avery
 - Mr. W. Theodore Eldredge }
 - Mr. Charles Luedde }
 - Mrs. Nancy G. Fields }
 - Mrs. Carolyn Daniels }
 - The Rev. W. James Walker }
 - Mrs. Kathleen Rogers }
 - The Very Rev. J. C. Michael Allen }
 - Mrs. Joleen Shelton }
 - The Rev. Dorman A. Ball }
 - Mrs. Joan Goodson }
 - The Rev. Arthur Steidemann }
 - Mrs. Patricia Williams }
 - The Rev. William E. Davis }
 - Mr. Robert Napier }
 - The Rev. Frederick P. Boswell }
 - Dr. Lance Williams }
 - The Rev. Stephen Swift }
- Members at large
 Elected by Convention
 Representing Metro I
 Representing Metro II
 Representing Metro III
 Representing Metro IV
 Representing South Convocation
 Representing North Convocation
 Representing West Convocation

DEPARTMENTS OF THE COUNCIL

DEPARTMENTS OF MISSION PLANNING AND DEVELOPMENT

- Mr. Charles Luedde, Chairman
- The Rev. Carlson Gerdau, Staff
- The Rev. William E. Davis
- Mr. Ted Eldredge
- The Rev. Maurice C. Kaser
- Mr. James Moreton
- Mr. Robert Napier
- Mrs. Kathleen Rogers

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- The Very Rev. J. C. Michael Allen, Chairman
- The Rev. Kwasi Thornell, Staff
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- Ms. Candy Burger
- Mr. John Drescher
- Mr. George Eberle
- Mrs. Nancy Fields
- The Rev. John Mason
- The Rev. David Musgrave
- Mr. Lamar Smith
- Mr. Frank Sprayberry

The Rev. Ca
 The Rev. Do
 Mrs. Joan G
 Mr. Charles
 Mr. John T.
 Mr. Johnny
 Mr. Sherida
 Mrs. Delfor
 The Rev. O.
 Ms. Tamsen
 Mr. Claude
 Mr. Guy Jes
 Mr. Edward
 Mr. Richard
 WEST CON
 Calvary, Co
 St. Alban's,
 Grace, Jeffer
 St. Mark's,
 Christ, Rolle
 Trinity, St.

DEPARTMENT OF PROGRAM

	Mr. Lance Williams, Chairman	
The Rev. Carlson Gerdau, Staff		Mr. Keith Shaw
The Rev. Dorman A. Ball		Mrs. Joleen Shelton
Mrs. Joan Goodson		The Rev. Stephen Swift

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Mr. C. Russell Williams

Representing the Standing Committee:

Mr. G. Brooke Hoey

Mr. John Culhane

Mr. Jack Frey

CONVOCATION PRESIDENTS

Mrs. Delford Sparrow	North Convocation
The Rev. O. James Hunkins	West Convocation
Ms. Tamsen Whistler	South Convocation
Mr. Claude Eugene Jones	Metro I
Mr. Guy Jester	Metro II
Mr. Edward E. Kice, Jr.	Metro III
Mr. Richard Bartels	Metro IV

CONGREGATIONS BY CONVOCATION

WEST CONVOCATION

Calvary, Columbia
 St. Alban's, Fulton
 Grace, Jefferson City
 St. Mark's, Portland
 Christ, Rolla
 Trinity, St. James

SOUTH CONVOCATION

Christ, Cape Girardeau
 St. John's Caruthersville
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

NORTH CONVOCATION

Grace, Clarksville	St. Matthew's, Mexico
Trinity, Hannibal	St. Barnabas', Moberly
Trinity, Kirksville	St. Jude's, Monroe City
Calvary, Louisiana	St. Paul's, Palmyra
St. James', Macon	St. John's, Prairieville

METRO I

Trinity, St. Charles
 All Saints', St. Louis
 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
 St. Andrew's, Northwoods
 St. Paul's, Overland
 St. Francis', St. Louis County
 Grace Church United, O'Fallon

METRO III

St. Peter's, Bonne Terre
 Trinity, DeSoto
 St. Augustine's, St. Louis
 St. John's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 St. Stephen's, St. Louis
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves

METRO II

Ascension, St. Louis
 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George's, Clayton
 St. Timothy's, Creve Coeur
 St. Peter's, Ladue
 Holy Communion, University City

METRO IV

St. James', St. Clair
 St. John's, Sullivan
 St. Thomas', St. Louis
 Advent, Crestwood
 St. Martin's, Ellisville
 Epiphany, Kirkwood
 Grace, Kirkwood
 Good Shepherd, St. Louis County
 St. Luke's, St. Louis County

TRUSTEES OF THE DIOCESAN INVESTMENT TRUST

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 The Rev. Frederick P. Boswell
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 Mrs. Richard Daley

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Mrs. Susan Flowers	The Rev. Frederick Pope
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THE TRUSTEES OF THE UNIVERSITY OF THE SOUTH

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 The Rev. George Quarterman, Jr.
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DEPUTIES TO GENERAL CONVENTION

The Rev. David H. Benson
 The Rev. David P. Hegg
 The Rev. G. David Deppen
 The Very Rev. J.C. Michael Allen

Mr. George T. Guernsey
 Mr. Neal T. Dohr
 Mrs. Frederick Peterson
 Mr. John R. Rogers

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 The Rev. Arthur McNulty
 The Rev. Anne Baker
 The Rev. Arthur R. Steidemann

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 Mr. Edward E. Kice, Jr.
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 Mr. Homer E. Sayad, Diocesan Lay Chairman
 The Rev. David P. Hegg, II, Diocesan Clergy Chairman
 Mr. Edwin S. Jones, Challenge Gifts Chairman

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 South The Rev. J. Stephen Bergmann
 West The Rev. Harvel R. Sanders
 Metro I The Rev. Frederick A. Pope
 Metro II The Rev. David H. Benson
 Metro III The Rev. Robert B. Skinner
 Metro IV The Rev. Howard F. Park

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 North Mr. Frank Berry
 West Mr. Larry Nuss
 Metro I Mr. Victor Langenberg
 Metro II Mrs. Thomas F. Latzer
 Metro III Dr. S. Allen Heininger
 Metro IV Mr. Frank L. Thompson

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 Mrs. George K. Conant, Jr.
 Mr. George Guernsey, III
 Mrs. Richard C. Brown
 Mr. Andrew Baur
 Mr. George Walker, III
 The Very Rev. J. C. Michael Allen
 Mrs. Howard B. Avery
 The Rev. Dorman A. Ball
 The Rev. David H. Benson
 The Rev. William D. Chapman
 The Rev. G. David Deppen
 Mr. Neal T. Dohr
 Mr. Sidney B. Freegard

Mr. William Frymoyer
 Mrs. Ernest Gantt
 The Rev. David P. Hegg, II
 Mr. Edwin S. Jones
 Mrs. Thomas F. Latzer
 Mr. Hiram W. Neuwoehner
 Mrs. Frederick Peterson
 The Ven. Charles Rehkopf
 Mr. John R. Rogers
 Mr. Homer E. Sayad
 Mrs. William Sims
 The Rev. Robert B. Skinner
 The Rev. Arthur R. Steidemann
 Mr. Rodney Weiss

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman
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 Mr. J. L. Pierson
 The Ven. Charles F. Rehkopf

The Rev. Joseph T. Swift
 Mr. William M. Van Cleve
 The Rev. W. James Walker
 Mr. Rodney Weiss

THE COMMITTEE ON NOMINATIONS
AND ELECTION PROCEDURE

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Mr. Neal T. Dohr, Co-Chairman
 Mr. Richard C. Brown
 Mr. Chester Hines

Mrs. Kenneth McQuitty
 The Rev. Charles H. Morris
 The Rev. Arthur R. Steidemann

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The Rev. David P. Hegg, Chairman

The Rev. Wayne Carlson
 Mrs. John Ebbinghaus
 Mrs. Nancy Fields

Mr. Jack Frey
 The Rev. Michael Kyle
 Mr. William Orr

THE COMMITTEE ON LAY CREDENTIALS
AND ADMISSION OF NEW PARISHES

The Rev. Arthur R. Steidemann, Chairman
 Mr. William Abernathy

THE COMMITTEE ON ARRANGEMENTS FOR THE 140th CONVENTION

Mr. John Buettner, Chairman

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

- The Rt. Rev. William A. Jones, Jr. Bishop
The Very Rev. J. C. Michael Allen Dean
The Rev. Susan W. Klein Resident
The Rev. J. Maver Feehan Canon Emeritus
Mr. William M. Van Cleve Chancellor of the Diocese
Mr. Charles C. Allen, Jr. Treasurer of the Diocese

Elected by the Convention:

- 1980: The Rev. A. Chandler Crawford, Mrs. John Bartholomew
1981: The Rev. Michael R. Kyle, Mr. Scott Sarber
1982: The Rev. LeRoy L. Hughes, Mr. Chester L. Hines

Elected by the Cathedral Congregation

- Mr. Thomas A. Rogers Senior Warden
Frederick D. Peterson, M.D. Junior Warden
Mrs. John Ebbinghaus Treasurer
Marguerite Bowman, Gordon I. Herzog
Mary Louise Fiene, Ralph Lee
George T. Guernsey III, Sherman Logan
William B. Harkins, M.D., Carolyn Mercurio

Thompson Retreat and Conference Center

12145 Ladue Road, St. Louis 63141

- The Rt. Rev. William A. Jones, Jr. Trustee

Representing the Diocese of Missouri:

- 1979: Mrs. John M. Wolff, Jr., Mr. Howard B. Avery
1980: Mr. Thomas Taylor
1981: Mr. John Rogers, Mr. Frank L. Thompson
and representatives of the Elijah Parish Lovejoy Presbytery, the United Presbyterian Church, and the Presbytery of Southeast Missouri, Presbyterian Church in the United States.

Episcopal-Presbyterian Foundation for the Aging, Inc.

245 Union Boulevard, St. Louis 63108

The Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Elijah Parish Lovejoy.

Mr. Grant Walsh President

Representing the Diocese of Missouri

— 1979 —

Mr. Warren Druschky

Mr. Linn B. Perkins

Mr. Herbert N. Jones

Mrs. James Van Sant

— 1980 —

Mr. Wm. Richard Huey

Mr. Thomas Kenton

Mr. Jefferson Miller

— 1981 —

Mrs. William S. Bedal

Mrs. William M. Van Cleve

Mrs. David Plumb

Mr. Hiram Neuwoehner

Standing Members:

The Rt. Rev. William A. Jones, Jr.

Mr. George T. Guernsey, III

Honorary Board Members:

Mr. William H. Armstrong

Mr. John L. Davidson

The Rt. Rev. George L. Cadigan

The Ven. Charles F. Rehkopf

Mr. Kenneth B. Caskey

and representatives of Elijah Parish Lovejoy Presbytery.

The Episcopal Home for Children

“The Educational Center”

6357 Clayton, St. Louis 63117

The Bishop Of The Diocese

Chairman

The Rev. Elsom Eldridge*

Director of Research

Mrs. Chandler Brown

Associate Director

*Deceased, May 10, 1979

The Episcopal City Mission

12145 Ladue Road, St. Louis 63141

The Bishop Of The Diocese

President

The Rev. William N. North, Jr.

Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis 63106

George Eberle, Jr., A.C.S.W.

Executive Director

Grace Hill House is an integral part of
Consolidated Neighborhood Services, Inc.

Episcopal Churchwomen

- Mrs. Howard B. Avery President
- Mrs. Francis O. Trotter, Jr. First Vice President
- Mrs. G. Brooke Hoey Second Vice President
- Mrs. John Gannett Recording Secretary
- Mrs. Richard Bird Corresponding Secretary
- Mrs. Richard Wrausmann Treasurer
- Mrs. George Rozier Altar Guild
- Mrs. John F. O'Neil Christian Education
- Mrs. Thomas Rogers Christian Social Service
- Mrs. Emma Johnson Church Book Club
- Mrs. John Schell United Thank Offering
- Mrs. Marshall Johnson Representative, Church Women United
- Mrs. Elwood Randol Representative, Year Book
- Mrs. John Cline North Convocation Chairman
- Mrs. Malcolm B. Epstein West Convocation Chairman
- Mrs. Lewis Nelson South Convocation Chairman
- Mrs. J. Barry Rigby East Convocation Chairman
- Mrs. Paul Wagner East Convocation Co-Chairman
- Mrs. Howard B. Avery
- Mrs. Marjorie Hoeltzel
- Mrs. Francis O. Trotter, Jr.
- Mrs. Thomas Rogers

} Delegates to the Triennial of
the Episcopal Churchwomen — Denver, 1979

St. Luke's Episcopal-Presbyterian Hospitals

5535 Delmar Boulevard, St. Louis 63112
232 S. Woods Mill, Chesterfield 63017

Paul Wunderlich

Managing Director

Neighborhood Health Center, Inc.

2500 Hadley St., St. Louis 63106

Richard Gram
Katherine Crawford, M.D.

Executive Director
Medical Director

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Macon	St. James
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Ascension
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	St. Stephen
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael and St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Northwoods	St. Andrew
Overland	St. Paul
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel
St. Louis County	Good Shepherd

ORGANIZED MISSIONS

- Bonne Terre St. Peter
- Caruthersville St. John
- Clarksville Grace
- De Soto Trinity
- Fulton St. Alban
- Ironton St. Paul
- Kennett St. Luke
- Kirksville Trinity
- Mexico St. Matthew
- Moberly St. Barnabas
- Portland St. Mark
- St. James Trinity
- Sullivan St. John

- St. Louis City:**
- St. Louis Grace
- St. Louis Prince of Peace
- St. Louis St. Thomas

- St. Louis County:**
- Unincorporated St. Luke
- Unincorporated St. Francis
- Ecumenical
- O'Fallon Grace Church United

UNORGANIZED MISSIONS

- St. Louis—City Mission Society
- Missouri Hills
- Juvenile Courts

PARIS

BONNE TERRE
St. Peter's
121 South
Bonne Ter
Phone:
Vicar: A.

CAPE GIRARD
Christ Ch
101 North
Cape Girar
Phone: 1-
Rector: J.

CARUTHERSVILLE
St. John's
West 19th
Caruthers
Phone:
Priest-in-
Wil
(See

CLARKSVILLE
104 How
Clarksvill
Phone:
Priest in-
Ma
(See

COLUMBIA
123 Sout
Columbia
Phone: 1
Rector: I

DE SOTO —
P. O. Bo
(South S
De Soto,
Phone: 1
Vicar: A.

FULTON —
6 West N
Fulton, M
Phone: 1
Vicar: O.

PARISHES AND MISSIONS OF THE EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE —

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Vicar: A. Chandler Crawford
(See De Soto)

CAPE GIRARDEAU —

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 1-335-2997
Rector: J. Stephen Bergmann

CARUTHERSVILLE —

St. John's Church
West 19th Street
Caruthersville, MO 63830
Phone:
Priest-in-Charge:
William L. Sharkey
(See Sikeston)

CLARKSVILLE — Grace Church

104 Howard Street
Clarksville, MO 63336
Phone:
Priest in-Charge:
Maurice C. Kaser
(See Louisiana)

COLUMBIA — Calvary Church

123 South Ninth
Columbia, MO 65201
Phone: 1-449-3194
Rector: David P. Hegg

DE SOTO — Trinity Church

P. O. Box 42
(South Second and West Miller)
De Soto, MO 63020
Phone: 1-586-2542
Vicar: A. Chandler Crawford

FULTON — St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 1-642-7758
Vicar: O. James Hunkins

HANNIBAL — Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 1-221-0298
Rector: Frederick P. Boswell

IRONTON — St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 1-546-2397
Vicar: William M. Ripley

JEFFERSON CITY — Grace Church

217 Adams
Jefferson City, MO 65101
Phone: 1-635-4405
Rector: Harvel R. Sanders

KENNETT — St. Luke's Church

P. O. Box 544
Kennett, MO 63857
Phone:
Priest-in-Charge: William E. Davis
(See Poplar Bluff)

KIRKSVILLE — Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: (816) 665-6155
Vicar: Stephen H. Hayward

LOUISIANA — Calvary Church

P. O. Box 328
(Georgia Street)
Louisiana, MO 63353
Phone: 1-754-6423
Priest-in-Charge: Maurice C. Kaser

MACON — St. James' Church

Daugherty and Rollins
Macon, MO 63552
Phone:
Priest-in-Charge:
Stephen H. Hayward
(See Kirksville)

- MEXICO** — St. Matthew's Church
1100 South Grove
Mexico, MO 65265
Phone: 1-581-3409
Vicar: Richard H. Ash
- MOBERLY** — St. Barnabas' Church
629 West Coates
Moberly, MO 65270
Phone:
Vicar: Richard H. Ash
(See Mexico)
- MONROE CITY** —
St. Jude's Church
323 North Main
Monroe City, MO 63456
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)
- PALMYRA** — St. Paul's Church
East Olive Street
Palmyra, MO 63461
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)
- POPLAR BLUFF** —
Holy Cross Church
P. O. Box 862
(420 North Main Street)
Poplar Bluff, MO 63901
Phone: 1-785-1098
Rector: William E. Davis
- PORTLAND** — St. Mark's Church
Portland, MO 65067
Phone:
Clergy: James Viggers
- PRAIRIEVILLE (Eolia)** —
St. John's Church
Eolia, MO 63344
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)
- ROLLA** — Christ Church
1000 Main Street
Rolla, MO 65401
Phone: 1-364-1499
Rector: Joseph W. Carlo
- ST. CHARLES** — Trinity Church
318 South Duchesne
St. Charles, MO 63301
Phone: 1-724-5942
Rector: George H. Quarterman, Jr.
- ST. CLAIR** — St. James' Church
35 Murray Street
St. Clair, MO 63077
Phone: 1-629-0704
Rector: Richard A. Knudsen
- ST. JAMES** — Trinity Church
116 East Scioto
St. James, MO 65559
Phone: 1-265-7667
Priest-in-Charge: Paul F. Hebberger
- SIKESTON** — St. Paul's Church
P. O. Box 428
(1100 North Main)
Sikeston, MO 63801
Phone: 1-471-2680
Rector: William L. Sharkey
- SULLIVAN** — St. John's Church
463 North Church Street
Sullivan, MO 63080
Phone: 1-468-3753
Vicar: Richard A. Knudsen
(See St. Clair)
- ST. LOUIS** All Saints' Church
5010 Terry
St. Louis, MO 63115
Phone: 367-2314
Rector: W. James Walker
- ST. LOUIS** — Church of the Ascension
850 Goodfellow
St. Louis, MO 63112
Phone: 361-0105
Priest-in-Charge: Andrew G. Kunz
- ST. LOUIS** — Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 241-3050
Dean: J. C. Michael Allen
- ST. LOUIS** — Prince of Peace Church
8449 Halls Ferry
St. Louis, MO 63147
Phone: 261-0770
Vicar: William C. Rainford

ST. LOUIS —
7039 Bruno
St. Louis, M
Phone: 647-
Priest-in-Ch
Dorm
(See S

ST. LOUIS —
3664 Arsen
St. Louis, M
Phone: 772-
Rector: Do

ST. LOUIS —
4714 Clifto
St. Louis, M
Phone: 832-
Rector: Da

ST. LOUIS —
6518 Michi
St. Louis, M
Phone: 352-
Rector: Leh

ST. LOUIS —
1400 Park
St. Louis, M
Phone: 421-
Priest-in-Ch
Kwas

ST. LOUIS —
St. Thomas
1210 Locust
St. Louis, M
Priest-in-Ch
Arthu
(See K

ST. LOUIS —
600 North
St. Louis, M
Phone: 361-
Priest ASSO
Willia
John
Richa

CLAYTON —
6330 Ellenv
Clayton, M
Phone: 721-
Rector: Ed

ST. LOUIS — St. Augustine's Church

7039 Bruno
St. Louis, MO 63143
Phone: 647-2580
Priest-in-Charge:

Dorman A. Ball
(See St. Louis-St. John)

ST. LOUIS — St. John's Church

3664 Arsenal
St. Louis, MO 63116
Phone: 772-3970
Rector: Dorman A. Ball

ST. LOUIS — St. Mark's Church

4714 Clifton
St. Louis, MO 63109
Phone: 832-3588
Rector: David C. Musgrave

ST. LOUIS — St. Paul's Church

6518 Michigan
St. Louis, MO 63111
Phone: 352-0370
Rector: LeRoy L. Hughes

ST. LOUIS — St. Stephen's Church

1400 Park Avenue
St. Louis, MO 63104
Phone: 421-2579
Priest-in-Charge:

Kwasi Thornell

ST. LOUIS —

St. Thomas' Mission to the Deaf
1210 Locust Street
St. Louis, MO 63103
Priest-in-Charge:

Arthur R. Steidemann
(See Kirkwood-Grace)

ST. LOUIS — Trinity Church

600 North Euclid
St. Louis, MO 63108
Phone: 361-4655
Priest Associates:

William Chapman
John Mason
Richard Tombaugh

CLAYTON — Church of St. Michael
and St. George

6330 Ellenwood
Clayton, MO 63105
Phone: 721-1502
Rector: Edward L. Salmon

CRESTWOOD —

Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 843-0123
Rector: Fred R. Davis

CREVE COEUR —

St. Timothy's Church
P. O. Box 12508
(808 North Mason Road)
Creve Coeur, MO 63141
Phone: 434-5906
Rector: Arthur F. McNulty

ELLISVILLE — St. Martin's Church

1200 Clayton Road
Ellisville, MO 63011
Phone: 227-1484
Rector: Howard F. Park

FERGUSON — St. Stephen's Church

33 North Clay
Ferguson, MO 63135
Phone: 521-0138
Rector: Frederick A. Pope

FLORISSANT —

St. Barnabas' Church
P. O. Box 195
(2900 St. Catherine)
Florissant, MO 63032
Phone: 837-7113
Rector: John M. Good

KIRKWOOD —

Church of the Epiphany
2145 Dougherty Ferry
Kirkwood, MO 63122
Phone: 822-2115
Rector: Donald C. Wilkinson

KIRKWOOD — Grace Church

514 East Argonne
Kirkwood, MO 63122
Phone: 821-1806
Rector: Arthur R. Steidemann

LADUE — St. Peter's Church

110 North Warson
Ladue, MO 63124
Phone: 993-2306
Rector: David H. Benson

NORTHWOODS —

St. Andrew's Church
4520 Lucas-Hunt Road
Northwoods, MO 63121
Phone: 261-4727
Rector: Charles H. Morris

OVERLAND — St. Paul's Church

9229 Lackland Road
Overland, MO 63114
Phone: 426-4543
Rector: Geoffrey L. Brice

UNIVERSITY CITY —

Church of the Holy Communion
7401 Delmar Boulevard
University City, MO 63130
Phone: 721-7401
Rector: G. David Deppen

WARSON WOODS —

St. Matthew's Church
1551 Bennett
Warson Woods, MO 63122
Phone: 966-8909
Locum tenens: Richard Kirk

WEBSTER GROVES —

Emmanuel Church
9 South Bompert
Webster Groves, MO 63119
Phone: 961-2393
Rector: Robert B. Skinner

ST. LOUIS COUNTY —

Church of the Good Shepherd
1166 South Mason Road
St. Louis, MO 63131
Phone: 576-5502
Locum tenens: Richard H. Baker

ST. LOUIS COUNTY —

St. Francis' Church
11221 Larimore Road
St. Louis, MO 63138
Phone: 867-0122

ST. LOUIS COUNTY —

St. Luke's Church
1101 Sulphur Springs Road
Manchester, MO 63011
(St. Louis County)
Phone: 1-527-7361
Vicar: Wayne H. Carlson

O'FALLON — Grace Church United
(This is an ecumenical congregation
which has connections with four
denominations, of which the
Episcopal Church is one.)
601 South Old Highway 40
O'Fallon, MO 63366
Phone: 1-272-3799
Pastor: Mark Buck

Jones, William
Abernathy, P
Allen, J. C. M
Ash, Richard
Church, M
Baker, Richa
County
Baker, Willia
St. Micha
Ball, Dorman
St. August
Benson, Davi
Bergmann, J.
Betts, Robert
Boswell, Fre
Brice, Geoffr
Carlo, Josep
Carlson, Wa
Chapman, W
Crawford, A
Bonne Te
Davis, Fred
Davis, Willia
Deppen, G.
University
Eldridge, Els
Gerdau, Car
Good, John
Hayward, St
St. James
Hebberger, I
Hegg, David
Hughes, LeF
Hunkins, O.
Hyde, E. Cla
Jarrell, W. C
Kaser, Mau
Church,
Palmyra;
Klein, Susan
Knudsen, R
and Vicar
Kirk, Richa
Kunz, Andre
Kyle, Micha
Lautenschla
Mason, Joh
McNulty, A

LIST OF CLERGY

In the Diocese of Missouri, January 27, 1978
Canonically Resident and entitled to seat, voice and vote:

- * Jones, William A., Jr., D.D. — Bishop
- * Abernathy, Paul R. — Resident, Calvary Church, Columbia
- * Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis
- * Ash, Richard H. — Vicar, St. Matthew's Church, Mexico and St. Barnabas' Church, Moberly
- * Baker, Richard H. M.A. — Locum tenens, Church of the Good Shepherd, St. Louis County
- * Baker, William A., Jr. — Staff, Venture in Mission, and Assistant, Church of St. Michael and St. George, Clayton
- * Ball, Dorman A. — Rector, St. John's Church, St. Louis and Priest in Charge, St. Augustine's Church, St. Louis
- * Benson, David H. — Rector, St. Peter's Church, Ladue
- * Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau
- * Betts, Robert H., M.A. — Rector, St. Matthew's Church, Warson Woods
- * Boswell, Frederick P., Jr. — Rector, Trinity Church, Hannibal
- * Brice, Geoffrey L. — Rector, St. Paul's Church, Overland
- * Carlo, Joseph W. — Rector, Christ Church, Rolla
- * Carlson, Wayne H. — Vicar, St. Luke's Church, St. Louis County
- * Chapman, William D. — Priest Associate, Trinity Church, St. Louis
- * Crawford, A. Chandler — Vicar, Trinity Church, DeSoto, and St. Peter's Church, Bonne Terre
- * Davis, Fred R. — Rector, Church of the Advent, Crestwood
- * Davis, William E. — Rector, Holy Cross Church, Poplar Bluff
- * Deppen, G. David, M.A., S.T.M. — Rector, Church of the Holy Communion, University City
- * Eldridge, Elsom — Director, The Educational Center, St. Louis
- * Gerdau, Carlson — Deputy for Program and Pastoral Care
- * Good, John M., M.A. — Rector, St. Barnabas' Church, Florissant
- * Hayward, Stephen H. — Vicar, Trinity Church, Kirksville and Priest in Charge, St. James' Church, Macon
- * Hebberger, Paul F., M.A.Ed. — Priest in Charge, Trinity Church, St. James
- * Hegg, David P. II, D.Min. — Rector, Calvary Church, Columbia
- * Hughes, LeRoy L. — Priest in Charge, St. Paul's Church, St. Louis
- * Hunkins, O. James — Vicar, St. Alban's Church, Fulton
- * Hyde, E. Clarendon, M.A. — Staff, Calvary Church, Columbia
- * Jarrell, W. Gammon — Staff, Calvary Church, Columbia
- * Kaser, Maurice C., M.P.H. — Priest in Charge, River Area Parishes: Calvary Church, Louisiana; St. Jude's Church, Monroe City; St. Paul's Church, Palmyra; St. John's Church, Prairieville; and Grace Church, Clarksville
- * Klein, Susan W. — Resident, Christ Church Cathedral, St. Louis
- * Knudsen, Richard A., M.A., Th.M. — Rector, St. James' Church, St. Clair, and Vicar, St. John's Church, Sullivan
- * Kirk, Richard J., S.T.M., D.Min. — Canon to the Bishop, St. Louis
- * Kunz, Andrew G., Jr. — Priest in Charge, Church of the Ascension, St. Louis
- * Kyle, Michael R. — Assistant, Emmanuel Church, Webster Groves
- * Lautenschlager, Paul J. — Assistant, St. Timothy's Church, Creve Coeur
- * Mason, John E., — Priest Associate, Trinity Church, St. Louis
- * McNulty, Arthur F., — Rector, St. Timothy's Church, Creve Coeur

- * Morris, Charles H. — Vicar, St. Francis Church, St. Louis County, and Rector, St. Andrew's Church, Northwoods
 - * Musgrave, David C., D.Min. — Rector, St. Mark's Church, St. Louis
 - * Park, Howard F., III — Rector, St. Martin's Church, Ellisville
 - * Plattenburg, George S. — Associate, St. Peter's Church, Ladue
 - * Pope, Frederick A. — Rector, St. Stephen's Church, Ferguson
 - * Quarterman, George H., Jr. — Rector, Trinity Church, St. Charles
 - * Rainford, William C., II — Vicar, Prince of Peace Church, St. Louis
 - * Rehkopf, Charles F. — Assistant, Emmanuel Church, Webster Groves
 - Ripley, William M. — Vicar, St. Paul's Church, Ironton
 - * Salmon, Edward L., Jr. — Rector, Church of St. Michael and St. George, Clayton
 - * Sanders, Harvel R. — Rector, Grace Church, Jefferson City
 - Scharon, Anne S. — Deacon, St. Matthew's Church, Warson Woods, and Chaplaincy Staff, St. Luke's Hospitals
 - * Sharkey, William L. — Vicar, St. Paul's Church, Sikeston
 - * Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves
 - * Steidemann, Arthur R. — Rector, Grace Church, Kirkwood
 - * Swift, Joseph T. — Staff, Church of St. Michael and St. George, Clayton
 - * Swift, Stephen A. — Assistant, Calvary Church, Columbia
 - * Thornell, Kwasi — Priest in Charge, St. Stephen's Church, St. Louis, and Deputy for Urban Mission
 - * Tomas, Bernardo D. — Assistant, All Saints' Church, St. Louis
 - Tombaugh, Richard F., M.A., Th.D. — Priest Associate, Trinity Church, St. Louis
 - * Upham, Judith E., M.S.W. — Assistant, Emmanuel Church, Webster Groves
 - * Walker, W. James, M.A. — Rector, All Saints' Church, St. Louis
 - * Wilkinson, Donald C. — Rector, Church of the Epiphany, Kirkwood
- | | |
|--|----|
| Total eligible to seat, voice and vote | 61 |
| Necessary for quorum | 20 |

Canonically resident with seat and voice only. Not required for a quorum:

A. Living in Missouri:

- England, Arthur — St. Louis
- Feehan, J. Maver — St. Louis (retired)
- McCowan, George F. — Webster Groves (retired)
- Matheus, William L. — (Perpetual Deacon) St. Louis
- Maurer, Harry E. M.A. — St. Louis (retired)
- Nicholson, Joseph W., Ph.D. — St. Louis (retired)
- Stuart, Calvin B., Jr. — St. Louis
- Taylor, Edgar C., L.H.D. — St. Louis (retired)
- Thomas, William T. — Ladue
- Vandivort, Paul M. — St. Louis
- Zacher, Allan N., Ph.D. — St. Louis

B. Living outside Missouri:

- Baxter, Philip R. — Annandale Virginia
- Butler, Clarence, Ph.D. — Hanover, New Hampshire
- Cadigan, C. Richard — Danbury, Connecticut
- Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
- Cherbonnier, Edmund, Ph.D. — (Déacon) Hartford, Connecticut
- Cleveland, Cromwell C. — Cincinnati, Ohio

Danforth, John C., L.L.D., D.D. — Washington, D.C.
Denkinger, M. Esty — Grand Isle, Vermont
Fain, Galen C. — Murray, Kentucky (retired)
Gatch, Milton, Ph.D. — New York, New York
Goldacker, Gary — Herrin, Illinois
Gordy, Zane W. — Peekskill, New York
Guernsey, John A. M. — Alexandria, Virginia
Handloss, Patricia D. — Dover, Massachusetts
Heim, Kenneth, D.D. — Japan (retired)
Homeyer, Charles — Grand Rapids, Michigan
Hubbard, Cynthia P., S.T.M. — (Deacon) Topsfield, Massachusetts
Kemper, William F. — Kansas City, Kansas
Maxwell, Raymond E. — Germany (retired)
Miller, Claudius — Chapel Hill, North Carolina
Moll, William J., Jr. — Indian Rocks Beach, Florida
Morley, Anthony J. — Minneapolis, Minnesota
Oldstrom, Mark — San Francisco, California
Peabody, William N., D. Min. — South Woodstock, Vermont
Ruggles, Wilbur D. — Scarsdale, New York (retired)
Spangler, Nancy Deliza — (Deacon) New York, New York
Westerhoff, John H., Ed.D. — Durham, North Carolina
Williamson, Donald — Boston, Massachusetts

Licensed to officiate in the Diocese of Missouri:

Campbell, Alan — Dallas

Horner, Robert — Chicago (Perpetual Deacon)

Kiefer, James C. — Southern Ohio

*McClenahan, Helen L. — Western Massachusetts (Deacon)

Viggers, James, M.S.W. — West Missouri

*Present in Convention

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri

January 26, 1979

(In Order of Precedence)

Jones, William A., Jr.	—C—	May 3, 1975 — Bishop
Cadigan, George L.	—C—	April 16, 1959 — Retired Bishop
Heim, Kenneth	—R—	October 1, 1934 — Retired
Ruggles, Wilbur D.	—R—	October 2, 1935 — Retired
Maxwell, Raymond E.	—R—	September 10, 1937 — Retired
Rehkopf, Charles F.	—R—	May 1, 1944 — Retired
Taylor, Edgar C.	—O—	December 28, 1947 — Retired
Nicholson, Joseph W.	—R—	August 1, 1949 — Retired
Swift, Joseph T.	—O—	January 27, 1952 — Retired
Steidemann, Arthur R.	—O—	June 1, 1952
Feehan, J. Maver	—O—	December 6, 1952 — Retired
Crawford, A. Chandler	—R—	May 1, 1954
Zacher, Allan N., Jr.	—O—	June 3, 1955 — Non-Parochial
Maurer, Harry E.	—O—	June 15, 1957 — Retired
McCowan, George F.	—O—	June 15, 1957 — Retired
Miller, Claudius III	—R—	August 12, 1957 — Non-Parochial
Morley, Anthony J.	—R—	July 1, 1958 — Non-Parochial
England, Arthur L.	—O—	December 20, 1958 — Non-Parochial
Fain, Galen C.	—R—	December 20, 1958 — Retired
Carlo, Joseph W.	—O—	September 14, 1960
Chapman, William D.	—R—	November 1, 1960
Thomas, William T.	—R—	March 2, 1961 — Non-Parochial
Eldridge, Elsom	—R—	September 5, 1961
Moll, William J., Jr.	—R—	June 1, 1962 — Non-Parochial
Park, Howard F. III	—O—	June 16, 1962
Cadigan, C. Richard	—R—	January 4, 1963 — Non-Parochial
Danforth, John C.	—O—	September 15, 1963 — Non-Parochial
Baker, Richard H.	—O—	June 25, 1964
Stuart, Calvin B., Jr.	—O—	June 25, 1964 — Non-Parochial
Tombaugh, Richard F.	—R—	June 15, 1965
Morris, Charles H.	—R—	August, 1, 1965
Ball, Dorman A.	—R—	August 31, 1965
Benson, David H.	—R—	September 1, 1965
Kunz, Andrew G., Jr.	—R—	October 1, 1965
Denkinger, M. Esty	—R—	April 24, 1966 — Non-Parochial
Matheus, William L.	—O—	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	—O—	June 25, 1966
Kaser, Maurice C.	—R—	September 1, 1966
Pope, Frederick A.	—R—	September 1, 1966
Butler, Clarence	—O—	June 24, 1967 — Non-Parochial
Skinner, Robert B.	—R—	August 1, 1967
Baxter, Philip R.	—R—	October 1, 1967 — Non-Parochial
Ripley, William M.	—R—	November 13, 1967
Williamson, Donald McK.	—R—	January 1, 1968 — Non-Parochial
Tomas, Bernardo D.	—R—	April 3, 1968
Betts, Robert H.	—R—	April 22, 1968
Vandivort, Paul M.	—O—	June 22, 1968

Catch, Milto
Hegg, David
Peabody, Wi
Kirk, Richar
Deppen, G
Bergmann, J
Brice, Geoffr
Wilkinson, E
Hughes, LeR
Good, John
Gordy, Zane
Davis, Willia
Ash, Richard
Walker, W.
McNulty, Ar
Knudsen, Ri
Rainford, W
Hyde, E. Cla
Musgrave, D
Cherbonnier
Boswell, Fre
Goldacker, C
Hayward, St
Homeyer, Cl
Mason, John
Kemper, Wil
Cleveland, C
Upham, Jud
Sharkey, Wi
Baker, Willia
Allen, Jay C
Plattenburg,
Oldstrom, M
Quarterman,
Carlson, Wa
Handloss, Pa
Kyle, Micha
Abernathy, I
Hubbard, Cy
Klein, Susan
Hunkins, O.
Jarrell, Willi
Hebberger, I
Davis, Fred
Guernsey, Jo
Spangler, Ne
Westerhoff,
Sharon, An
Swift, Steph
Lautenschlag
Salmon, Edv
Gerdau, Car
Thornell, K

Gatch, Milton McC.	—R—	November 29, 1968 — Non-Parochial
Hegg, David P. II	—R—	March 6, 1969
Peabody, William N.	—R—	March 25, 1969 — Non-Parochial
Kirk, Richard J.	—R—	March 31, 1969
Deppen, G. David	—R—	October 1, 1970
Bergmann, J. Stephen	—R—	November 1, 1970
Brice, Geoffrey L.	—R—	November 16, 1970
Wilkinson, Donald C.	—R—	January 19, 1972
Hughes, LeRoy L.	—R—	January 21, 1972
Good, John McC.	—O—	June 10, 1972
Goody, Zane W.	—R—	August 1, 1972 — Non-Parochial
Davis, William E.	—R—	August 31, 1972
Ash, Richard H.	—R—	September 1, 1972
Walker, W. James	—R—	June 1, 1973
McNulty, Arthur F.	—R—	September 1, 1973
Knudsen, Richard A.	—O—	November 11, 1973
Rainford, William C. II	—R—	November 14, 1973
Hyde, E. Clarendon	—R—	January 1, 1974
Musgrave, David C.	—R—	January 18, 1974
Cherbonnier, Edmund LaB.	—R—	April 24, 1974 — Deacon, Non-Parochial
Boswell, Frederick P., Jr.	—R—	April 30, 1974
Goldacker, Gary W.	—R—	June 1, 1974 — Non-Parochial
Hayward, Stephen H.	—O—	June 22, 1974
Homeyer, Charles F.	—O—	June 22, 1974
Mason, John E.	—R—	October 1, 1974 — Non-Parochial
Kemper, William F., Jr.	—R—	September 30, 1974
Cleveland, Cromwell C., Jr.	—R—	September 3, 1975 — Non-Parochial
Upham, Judith E.	—O—	December 6, 1975
Sharkey, William L.	—R—	December 14, 1975
Baker, William A., Jr.	—R—	January 14, 1976
Allen, Jay Cooke Michael	—R—	June 1, 1976
Plattenburg, George S.	—R—	August 20, 1976
Oldstrom, Mark	—O—	August 26, 1976
Quarterman, George H., Jr.	—R—	October 13, 1976
Carlson, Wayne H.	—R—	May 1, 1977
Handloss, Patricia D.	—O—	May 22, 1977
Kyle, Michael R.	—R—	May 24, 1977
Abernathy, Paul R.	—O—	July 30, 1977
Hubbard, Cynthia P.	—O—	July 30, 1977 — Deacon
Klein, Susan W.	—O—	July 30, 1977
Hunkins, O. James	—R—	November 1, 1977
Jarrell, William Gammon	—R—	November 15, 1977
Hebberger, Paul F.	—R—	December 1, 1977
Davis, Fred R.	—R—	February 23, 1978
Guernsey, John A. M.	—O—	May 21, 1978 — Deacon
Spangler, Nancy Deliza	—O—	May 21, 1978 — Deacon
Westerhoff, John H.	—O—	May 21, 1978
Scharon, Anne S.	—O—	August 27, 1978 — Deacon
Swift, Stephen A.	—R—	October 2, 1978
Lautenschlager, Paul J.	—R—	October 17, 1978
Salmon, Edward L., Jr.	—R—	December 1, 1978
Gerdau, Carlson	—R—	January 8, 1979
Thornell, Kwasi Anthony	—R—	January 22, 1979

DELEGATES PRESENT AND VOTING IN CONVENTION

- | | |
|--|--|
| <p>St. Peter's Church — Bonne Terre
No delegate present</p> | <p>St. James' Church — Macon
No delegate present</p> |
| <p>Christ Church — Cape Girardeau
J. Robert Willingham
Patricia Williams</p> | <p>St. Matthew's Church — Mexico
John Cline
*Marjorie Gantt</p> |
| <p>St. John's Church — Caruthersville
Tamsen Whistler</p> | <p>St. Barnabas' Church — Moberly
Cynthia Bomleny</p> |
| <p>Grace Church — Clarksville
James Powell</p> | <p>St. Paul's Church — Palmyra
J. Warren Head</p> |
| <p>Calvary Church — Columbia
Mrs. Roland Ladenson
Howard Fulweiler
W. Ted Eldredge
Jane McQuitty
Dr. John Byer</p> | <p>Holy Cross Church — Poplar Bluff
No delegate present</p> |
| <p>Trinity Church — De Soto
Mrs. M. Zuma Vanderpoel</p> | <p>St. Mark's Church — Portland
No delegate present</p> |
| <p>St. Alban's Church — Fulton
No delegate present</p> | <p>St. John's Church — Eolia (Prairieville)
Betty Kaser</p> |
| <p>Trinity Church — Hannibal
Mary Sparrow
Brenda Riegel</p> | <p>Christ Church — Rolla
Lance Williams
Sam Woods
Sharon Meek
Sally White
Betty Rose Woods</p> |
| <p>St. Paul's Church — Ironton
No delegate present</p> | <p>Trinity Church — St. Charles
Babs Kiehl
Robert Horning
C. Eugene Jones
Henry Cummings</p> |
| <p>Grace Church — Jefferson City
Ray McCann
Clifford Shipp
Granville Phillips
Robert Van Ark
Jane Shipp</p> | <p>St. James' Church — St. Clair
Carole Holtwick
*Louisa Allen</p> |
| <p>St. Luke's Church — Kennett
No delegate present</p> | <p>Trinity Church — St. James
No delegate present</p> |
| <p>Trinity Church — Kirksville
Kathleen Hayward</p> | <p>St. Paul's Church — Sikeston
Daniel Rosenstein
Louise Croom</p> |
| <p>Calvary Church — Louisiana
John J. Culhane</p> | <p>St. John's Church — Sullivan
No delegate present</p> |

All Saints' Church — St. Louis

Nancy G. Fields
 Charles K. Baker
 Sallie H. Simmons
 Lamar F. Smith

Trinity Church — St. Louis

Jeanie Frazee
 Clarice Murphy
 Ella Rena Chapman
 Hazel Kirk
 Frank Oakes

Church of the Ascension — St. Louis

Emma Jean Harrell
 *Betty J. Brown

Church of St. Michael & St. George —
Clayton

Peter L. Fordyce
 Charles E.H. Luedde
 Beth Latzer
 Gloria Pier
 *Charles Caspari
 *Etta Taylor
 *Marjorie O'Neil

Christ Church Cathedral — St. Louis

Ruth Gordon
 Laurie Hansell
 Marguerite Hyer
 Kathy Rogers

Prince of Peace Church — St. Louis

Jack L. Newman

Church of the Advent — Crestwood

Richard Bartels
 Norma Rigby
 Marjorie Bartels

St. Augustine's Church — St. Louis

No delegate present

St. Timothy's Church — Creve Coeur

Rodney Weiss
 Guy Jester
 Ann Lucke
 William Frymoyer

St. John's Church — St. Louis

Thomas Ball
 Barbara Sampley
 Donald McGinn
 Jean Alderson
 Henry Taber

St. Martin's Church — Ellisville

Anne Gravette
 Victor Phillips
 Anna Lynam
 Russell Sternberg
 Helen Park

St. Mark's Church — St. Louis

Carl Anderson
 Naomi Harrington
 Gladys Johnson
 Gwen Benjamin
 *Joleen Shelton

St. Stephen's Church — Ferguson

Brooke Hoey
 Victor Langenberg
 Arlene Judy
 Karen Bynum
 Carolyn Daniels

St. Paul's Church — St. Louis

Jean Little
 Jeanette Robey

St. Stephen's Church — St. Louis

Janice Brown
 Marjorie Brown

St. Barnabas' Church — Florissant

Carol Hofheinz
 Winifred Peeples
 Roy L. Schaefer
 Marjorie Schaefer

St. Thomas' Mission — St. Louis

Edgar Dykes

Church of the Epiphany — Kirkwood	St. Matthew's Church — Warson Woods
Patty Campbell	John R. Rogers
Robert Murray	S. Allen Heininger
June Rutter	Ann Sachse
Josie Duke	John O. Rogers
Emilie Brandhorst	Billie Haywood
	*Lorraine Rogers
	*Marilyn Evans
Grace Church — Kirkwood	Emmanuel Church — Webster Groves
Joan Goodson	James M. Canavan, Jr.
William C. Conley	Edward E. Kice
Barbara Newcomb	Janet Pryibil
Jean T. Wood	Fran Martin
William Wiese	Michael Christopher
St. Peter's Church — Ladue	Church of the Good Shepherd — St. Louis County
Martin E. Sheets, Jr.	Peter Hubbell
Ellen Conant	David Hensley
Natalie Dohr	
Robert McWhorter	St. Francis' Church — St. Louis County
Susan Thomas	Vera Bujac
St. Andrew's Church — Northwoods	St. Luke's Church — St. Louis County
Jack Frey	Terry Darby
	Patricia Bishop
St. Paul's Church — Overland	J.A. Paulsell
Robert Stubits	Grace Church United — O'Fallon
George Waldron	Cecile Arras
	*Peggy Tucker
Church of the Holy Communion — University City	*Mark Buck
Martha Allman	
Ann Avery	
Scott Sarber	
Virginia Perkins	

*Alternate delegate substituting for a delegate during the Convention.

Total number of delegates entitled to seat, voice and vote: 151

Total number of parishes and missions: 56

Lay delegates from one quarter of parishes and missions present to constitute a quorum: Delegations present from 14 congregations

RULES

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RULES OF ORDER OF THE CONVENTION

1. The daily sessions of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot.
15. The following Order of Business shall be observed:

Diocese of Missouri 139th Annual Meeting of the Convention

January 25, 26 and 27, 1979

Christ Church Cathedral

Order of Business

Thursday, January 25, 1979

8:00 p.m. Festival Eucharist in Christ Church Cathedral. Sermon by the Rt. Rev. Drexal Gomez, Bishop of Barbados.
Installation of the Officers of the Episcopal Churchwomen.

9:30 p.m. Reception for the delegates and friends in the fourth floor Dining Room of Bishop Tuttle Memorial Building.

Friday, January 26, 1979

9:00 a.m. Registration of clerical and lay delegates in the Nave of the Cathedral.

Call to Order Prayer —The Bishop

If a quorum is present the Bishop will declare that the Convention is in session.

9:15 a.m. Address — "The State of the Diocese" The Bishop

10:00 a.m. Recess for special order of business involving the following workshops:

Communication Resources — The Davis Room, first floor

Is Hunger Just Another Charity? — Mirror Room, third floor

Ministry to Youth — Chapel, first floor

Renewal in the Church — Cathedral Nave

Cursillo

Faith Alive

Marriage Encounter

12:15 p.m. Lunch — Fourth Floor Dining Room

1:30 p.m. The Convention reconvenes — Cathedral Nave

1. Appointment of a Secretary (Article VIII and Canon 3)
2. The Chairman of the Resolutions Committee — Introduction of Resolution D, Revising the Rules of Order —The Rev. Dr. Hegg
3. Introduction of New Clergy and Clergy in New Cures —The Bishop
4. Appointment of Convention Committees

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Arthur R. Steidemann, Chairman

Mr. William Abernathy

DISPATCH OF BUSINESS

The Rev. Richard J. Kirk, Chairman
 The Rev. John M. Good
 The Rev. Richard A. Knudsen
 Mr. William M. Van Cleve

CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman
 The Rev. LeRoy L. Hughes
 Mr. J. L. Pierson
 The Rev. Charles F. Rehkopf
 The Rev. Joseph T. Swift
 Mr. William M. Van Cleve
 The Rev. W. James Walker
 Mr. Rodney Weiss

RESOLUTIONS

The Rev. David P. Hegg, II, Chairman
 The Rev. Wayne H. Carlson
 Mrs. John Ebbinghaus
 Mrs. Nancy Garrett Fields
 Mr. Jack Frey
 The Rev. Michael R. Kyle
 Mr. William Orr

NOMINATIONS AND ELECTION PROCEDURE

The Rev. Robert H. Betts, Chairman
 Mr. William Abernathy
 Mr. John Culhane
 Mr. Chester L. Hines
 The Rev. Charles H. Morris
 Mrs. Acton Shelton
 Mrs. E. Rousseau Shields
 The Rev. Arthur R. Steidemann

5. Report of the Committee on Nominations and Election Procedure
 —The Rev. Mr. Betts
 6. Further nominations (by petition only)
 7. Report of the Standing Committee —Mr. Dohr
 8. Report of the Council on Planning, Policy, Program and Budget Preparation
 —Dr. Lance Williams
 9. Report of the Committee on Lay Credentials and Admission of New Parishes
 —The Rev. Mr. Steidemann
- Action on the Report
 Introduction of the delegation from St. Paul's Church, Sikeston
10. Report of the Venture in Mission Committee —Mrs. Conant
 11. Debate and action on Resolution F, concerning Venture in Mission
 12. Report of the Committee on the Fair Share —Mr. Allen
 13. Debate and action on the resolution attached to the Report of the Committee
 on the Fair Share

14. Report of the Committee on Diocesan Structure — Mr. Kice
15. Report of the Committee on Constitution and Canons — Mr. Luedde
16. Debate and action on recommendations of the Committee on Constitution and Canons
17. Report of the Task Force on Hunger — Mr. Summers
Brief address by Dr. David Crean
18. Report of the Commission on the Ministry — The Rev. Fr. Deppen
19. Report of the Diocesan Investment Trust — Mr. Russell Williams
20. Report of the Deputy for Urban Planning and Mission
— The Rev. Fr. Thornell
21. Report of the Christian Education Committee — The Rev. Mr. Quarterman
22. Other reports (to be submitted by title)
 - Division of Fiscal Affairs — Mr. Allen
 - Parochial Trust Fund — Mr. Guernsey
 - The Registrar — The Rev. Mr. Rehkopf
 - The Convocation Presidents — Mr. Eldredge
 - Division of Communications — Mr. Baker
 - Music Commission — Mrs. Russell
 - Episcopal Churchwomen — Mrs. Avery
 - Ecumenical Officer — The Rev. Fr. Good
 - Episcopal/Presbyterian Foundation for the Aging — Mrs. Knight
 - Thompson Retreat and Conference Center — Mr. Dorn
 - The Educational Center — The Rev. Mr. Eldridge
 - Effective Ministry Development — The Rev. Dr. Hegg
 - Grace Hill House — Mr. Eberle
 - Trustees of the University of the South — The Rev. Mr. Quarterman
 - Other Reports
23. Report of the Resolutions Committee — The Rev. Dr. Hegg

After the Business Session recesses (no later than 5:00 p.m.) there will be a social hour with musical entertainment in several areas of Tuttle Memorial Building. Dinner will be served at 6:00 p.m. in the Dining Room on the fourth floor. An organ recital by Dr. Ronald Arnatt, Director of Music for the Cathedral will follow dinner. The evening will conclude with Compline, the Bishop presiding, at 8:00 p.m.

Saturday, January 27, 1979

- 8:00 a.m. The Holy Eucharist will be celebrated in the Chapel.
Homily by the Bishop.
 - Following the service a continental breakfast will be served on the second floor of Bishop Tuttle Memorial.
 - 9:15 a.m. The Convention will reconvene in the nave of the Cathedral.
24. Balloting for members of the Standing Committee, the Diocesan Council, and the Chapter of Christ Church Cathedral
 25. Presentation of the Program Budget for the Diocese in 1979 — Mr. Dohr
 26. Further reports from the Resolutions Committee — The Rev. Dr. Hegg
 27. Nomination and election of a trustee for the University of the South

- 28. Appointments to Committees, Commissions, etc. —The Bishop
- 29. Further report from the Committee on Nominations and Election Procedure
—The Rev. Mr. Betts
- 30. Selection of a site for the 140th Convention
- 31. Other business
- 32. Adjournment **sine die**

Minutes of the 139th Convention of the Diocese of Missouri

Christ Church Cathedral

Thursday evening, January 25, 1979

8:00 p.m. Festival Eucharist in Christ Church Cathedral. Sermon by the Rt. Rev. Drexel Gomez, Bishop of Barbados, West Indies.

9:30 p.m. Reception for the delegates and friends in the fourth floor dining room of the Bishop Tuttle Memorial Building.

Friday morning, January 26, 1979

9:00 a.m. Registration of clerical and lay delegates in the nave of the Cathedral.

9:20 a.m. A quorum being present, the Bishop declared the 139th Convention of the Diocese of Missouri to be in session, and began with Prayer, followed by his address on "The State of the Diocese" (Appendix 2, page 65.)

10:00 a.m. Following the Bishop's Address, Workshops for delegates and interested people were held on the following topics:

COMMUNICATIONS RESOURCES — How to Compete with Mimeograph and Slide Shows in a Slick TV World.

Leaders: Division of Communication, Phil Baker, Chairman

IS HUNGER JUST ANOTHER CHARITY?

Leader: Dr. David Crean, Associate Professor of Food, Science and Technology at Ohio State University

MINISTRY TO YOUTH — You can Lead A Horse To Water, But You Can't Make Him Drink.

Leaders: The Rev. Stephen Hayward and Kathleen Hayward from Trinity, Kirksville and St. James, Macon

RENEWAL IN THE CHURCH — Three Topics

CURSILLO — The Rev. O. James Hunkins, Vicar, St. Alban's, Fulton, and the Cursillo Committee

FAITH ALIVE — The Rev. Hewitt V. Johnston, St. George's Episcopal Church, Belleville

MARRIAGE ENCOUNTER — Alden Ship of Quincy, Illinois and Jerry and Bev Bunten of Palmyra, MO

12:15 p.m. Lunch was served in the fourth floor Dining Room. Dr. David Crean, who had led the Workshop on Hunger, spoke to those gathered for lunch on the problems of hunger.

"We need to concern ourselves with the spiritual side of hunger. We really don't have the experience of being physically hungry. Few of us know its pain. Children of the world cry because of hunger, but we cannot translate this into our own experience. Persons neglecting problems of hunger are mindless of the message of the Gospel and teachings of Jesus Christ."

Friday afternoon, January 26, 1979

At 1:32 p.m., the Chancellor, Mr. William M. Van Cleve, formally called to order the meeting of the delegates assembled in the Cathedral nave.

The Rev. Richard Knudsen of Sullivan and St. Clair was appointed Convention Secretary.

The Chancellor then asked the Rev. Dr. David Hegg, Calvary Church, Columbia, Chairman of the Committee on Resolutions, to present the new proposed Rules of Order of Convention (Resolution D), which were passed by the Convention without debate.

Resolution D: The Rules of Order of Convention

Submitted by the Secretary of Convention and Metro IV

Note: The basis for this revision of the old Rules of Order is simplification, clarification, and streamlining, so that they may be more useful to the Convention.

RESOLVED that the Rules of Order of Convention be revised to read as follows:

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of

reconsideration which must be made by a member who had previously voted in the majority.

9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by Constitution, all elections provided for by Canon shall be by preferential ballot.
15. The Order of Business set forth on the documents entitled "The Order of Business" shall be observed.

and be it further

RESOLVED that the Rules of Order set forth in Resolution D be adopted for this Convention. And that Rule 15 which sets forth the Order of Business may be suspended by the Bishop at any time; and be it further

RESOLVED that all postulants and candidates for Holy Orders, all licensed lay readers, full time and professional lay church workers, representatives of the Youth Commission, and of the Episcopal Churchwomen, all deputies and provisional deputies to General Convention, and all members of the Standing Committee not otherwise members of the Convention be admitted to seats without votes in this Convention.

CLERGY CHANGES IN THE DIOCESE

The Bishop announced clergy who have left the Diocese, stating we must replace those gifts taken with them:

The Rev. Anne Baker is now at Trinity Church in Iowa City, Iowa.

The Rev. Cromwell Cleveland is a chaplain at the State Hospital in Cincinnati, Ohio.

The Rev. Charles Homeyer is vicar of the Church of the Holy Cross in Grand Rapids, Michigan.

The Rev. Claudius Miller has gone to Chapel Hill, North Carolina.

The Rev. Milton Gatch is a member of the faculty of Union Seminary, New York.

The Bishop then introduced in alphabetical order new clergy in the Diocese since the last Convention:

The Rev. Carlson Gerdau, Deputy for Program and Pastoral Care.

The Rev. Paul Lautenschlager, Associate Rector, St. Timothy's Church, Creve Coeur.

The Rev. Helen McClenahan, Curate, Church of the Holy Communion, University City.

The Rev. Edward Salmon, Rector, Church of St. Michael and St. George, Clayton.

The Rev. Anne Scharon, Deacon, St. Matthew's Church, Warson Woods, and on the Chaplaincy Staff of St. Luke's Hospitals.

The Rev. Stephen Swift, Associate Rector, Calvary Church, Columbia.

The Rev. Kwasi Thornell, Urban Missioner and Priest-in-Charge, St. Stephen's Church, St. Louis.

The Convention gave all new clergy a standing ovation.

APPOINTMENT OF COMMITTEES

The Bishop read the appointment of Committees to serve through this 139th Convention. Under Canon 9 these appointments were made at the close of, or sometime after the 138th Convention.

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Arthur R. Steidemann, Chairman

Mr. William Abernathy

DISPATCH OF BUSINESS

The Rev. Richard J. Kirk, Chairman

The Rev. John M. Good

The Rev. Richard A. Knudsen

Mr. William M. Van Cleve

CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman

The Rev. LeRoy L. Hughes

Mr. J. L. Pierson

The Rev. Charles F. Rehkopf

The Rev. Joseph T. Swift

Mr. William M. Van Cleve

The Rev. W. James Walker

Mr. Rodney Weiss

RESOLUTIONS

The Rev. David P. Hegg, II, Chairman

The Rev. Wayne H. Carlson

Mrs. John Ebbinghaus

Mrs. Nancy Garrett Fields

Mr. Jack Frey

The Rev. Michael R. Kyle

Mr. William Orr

NOMINATIONS AND ELECTION PROCEDURE

The Rev. Robert H. Betts, Chairman
 Mr. William Abernathy
 Mr. John Culhane
 Mr. Chester L. Hines
 The Rev. Charles H. Morris
 Mrs. Acton Shelton
 Mrs. E. Rousseau Shields
 The Rev. Arthur R. Steidemann

The Chancellor reminded the delegates that when speaking to the Convention they are to state their name and church, and keep to the subject at issue within the time limit as specified in the new Rules of Order.

ORAL REPORTS FROM COMMITTEES

CANDIDATES FOR ELECTION

The Chancellor asked the Rev. Robert Betts, Chairman of the Committee on Nominations and Election Procedure, to make his Report on the candidates for positions in the Diocese. Mr. Betts announced that an additional lay person is to be elected to the Standing Committee for a term of one year, due to a resignation. This is the only change to the election brochure mailed to delegates earlier in the year.

FOR THE STANDING COMMITTEE

One priest to be elected for a four year term:

The Rev. Wayne H. Carlson
 The Rev. George H. Quarterman, Jr.
 The Rev. Judith E. Upham

Two lay persons to be elected for four year terms, and one to be elected for an unexpired term of one year:

John J. Culhane	Clarice Murphy
Jack Frey	Frederick Peterson
Ashley Gannett	John O. Rogers
George T. Guernsey III	Keith D. Shaw
	Russell Sternberg

FOR THE DIOCESAN COUNCIL

Four lay persons to be elected for one year terms:

Ann Avery	Gladys Johnson
W. Theodore Eldredge	Charles E. H. Luedde
Nancy G. Fields	Robert Napier
Dorothea H. Hesse	James L. Nicholson
Guy Jester	Kathleen S. Rogers
	Marjorie H. Smith

FOR THE CHAPTER OF CHRIST CHURCH CATHEDRAL

One priest and one lay person to be elected from congregations within the City of St. Louis to serve three year terms:

The Rev. LeRoy L. Hughes
Mr. Chester L. Hines, Jr.

There were no further nominations from the floor of Convention.

The Chair recognized the President of the Standing Committee, Mr. Neal T. Dohr, for his Report. (Appendix 3, page 73.)

Mr. Lance Williams reported for the Council on Planning, Policy, Program and Budget Preparation: The essential report of the Council is contained in the materials the delegates have received and debated in Convocations over budget preparation. A large part of the experience of the 14 member Council for the past two years has been to discuss who they were, what is the Diocese, and come to find out that representation is not as simple as civics courses make it out to be. It is always a matter of individual conscience, compromise, and confusion of what you think is best in making a particular decision. Working for the people of the Diocese has been an exhilarating experience.

The Rev. Arthur Steidemann, in giving his report from the Committee on Lay Credentials and the Admission of New Parishes, announced that St. Paul's Church, Sikeston, has requested admission to the Diocese as a parish. The Committee has found their request to be in accordance with Canon 14. The Convention then voted to adopt the recommendation of the Committee to admit St. Paul's as a parish.

After the members of St. Paul's Church had come forward, they were given a standing ovation, accompanied by the Doxology and words of praise by the Bishop. The Rev. Skip (Shakespeare) McNulty read an "Ode to Saint Paul's, Sikeston":

AN ODE TO ST. PAUL'S SIKESTON. . . .

. . . on the occasion of its admission
as a parish in the Diocese of Missouri

St. Paul's, Sikeston . . . what a history!
It's past is grand and glorious;
It claims a host of luminaries,
Some low-key . . . and some stentorious.

Remember Sikeston's Steve Hayward,
Now our clergyman most athletic;
The parish was served by Father Chapman,
Whose birth was rumored parthenogenic.

St. Paul's Sikeston . . . what a history!
Served well by clerical and lay;
The Reverends Donovan and Pipes Jones
Were some of its clergy of yesterday.

Today, the Vicar is Bill Sharkey,
Known affectionately as "The Shark";
He has led this fine congregation
To the parish status benchmark.

From a little mission in 1947,
It has vanquished every foe;
It originally was the vision
Of Christ Church, Cape Girardeau.

In homes at first the people met;
A church was built soon after.
A brand new building was added this year
Now filled with children's laughter.

So Scott County now claims a parish
Of the infamous Episcopal denomination;
And the Missouri Diocese happily adds
Both more representation as well as taxation.

To Missouri's liberal tradition
St. Paul's might give a bit of balance.
St. Paul's also adds to the diocese
A parish-full of diverse talents.

We salute you, Sikeston Churchpeople,
We honor your loyal dedication;
We give three cheers to St. Paul's,
You have exceeded our fondest expectation.

We welcome you, we applaud you;
We look forward to great things to come;
To your full parish status
We all raise our corporate thumb.

We promise to fight that adage
Always whispered in Convention halls:
"Do you suppose that anything good
Can come out of Sikeston, St. Paul's".

The Chancellor recognized Mrs. Ellen Conant, Chairperson of the Venture in Mission Committee, for her report (Appendix 5, page 79), following which she presented the VIM resolution.

Resolution F: Concerning Venture in Mission

Submitted by the Venture in Mission Committee

WHEREAS, the Call of Christ is to Venture in Mission, and there are urgent needs for extending the Ministry and Mission of Jesus Christ in our Diocese and beyond; and

WHEREAS, the 138th Convention of the Diocese of Missouri voted to investigate with Congregations the Church's Mission and their commitment to it, both locally and at large, and established a Venture in Mission Committee of the Diocese to explore the desirability of participation in a Venture in Mission Campaign in 1979; and

WHEREAS, as a result of its efforts the Venture in Mission Committee has received proposals for over eight million dollars from Congregations and Institutions dealing both with short and long range mission; and

WHEREAS, the Council on behalf of the Venture in Mission Committee has proposed the adoption of a goal of \$2,363,000 described in "Project Proposals for **Venture in Mission**, Diocese of Missouri", dated 28 October, 1978; now therefore be it

RESOLVED that the Diocese of Missouri undertake a Venture in Mission Fund Raising Campaign to raise the above goal through gifts and three-year pledges from individuals, congregations and institutions of this Diocese; and be it further

RESOLVED, that the present Venture in Mission Committee of the Diocese of Missouri be charged with implementing the campaign according to the general Plan attached to this RESOLUTION, both in the raising of funds and in their allocation as they are received by the Diocese.

THE PLAN

1. *Convention having approved the foregoing RESOLUTION, the Venture in Mission Committee will enter into such contracts as may be deemed necessary for competent professional support both for Diocesan and Parochial efforts and implement the organization of the Campaign.*
2. *The Campaign organization will work with each Congregation as to how they will participate in the Campaign.*
3. *As soon as possible after the close of the Campaign in June, 1979, and based on the gifts and pledges received, the Venture in Mission Committee will schedule the allocation of funds and will review the distribution quarterly and will report to succeeding Conventions.*

There was no debate on the Resolution, which was passed unanimously. The Bishop stressed how much Venture in Mission poses a real challenge to this Diocese. "The Convention by affirming this signals a new day and a new way in the Diocese. Hallelujah!"

Evaluation of the Fair Share System

Mr. Charles Allen, chairman of the Commission to evaluate the Fair Share System presented the Commission's Report, which was previously mailed to delegates. Mr. Allen emphasized that the Fair Share committee's recommendations will not alter drastically diocesan income. After reiterating the basic assumptions of the Fair Share Formula, Mr. Allen stated that the Division of Fiscal Affairs will review this formula from time to time. Only when a parish fails to meet 85% of its Fair Share for three consecutive years will a committee meet with that parish to clarify the problem. Finally, that the new Fair Share Formula takes into account the servicing of debts by individual parishes is a very significant change.

The Report of the Commission on the Evaluation of the Fair Share System (dated December 5, 1978) was presented for adoption as a resolution by the Rev. Arthur Steidemann (Mr. Allen not being a Convention delegate).

The Rev. Howard Park moved an amendment to the Report:

BE IT RESOLVED that for parishes and missions whose gross internally generated income is less than \$25,000.00 for any one year; and which have at least a half-time priest, the Fair Share be set at 5% of such income for which the Fair Share is computed.

This amendment was passed without debate.

Mr. Jack Frey, St. Andrew's Church, Northwoods, speaking on behalf of Metro I, made the following amendment:

We recommend that clergy and lay members of those parishes which do not make use of the appeals process and/or do not give their adjusted Fair Share, shall be ineligible for election as Deputies to General Convention.

Mr. Allen spoke to the matter of punitive measures being taken against churches not meeting their Fair Share. This procedure was previously discussed at length in the Committee, which decided that if the problem could not be resolved in the spirit of cooperation, punishing a parish would not resolve the problem either.

Mr. Neal Dohr, St. Peter's Church, Ladue, spoke against the Metro I amendment: As a member of a parish, he cannot be accountable for all the actions with regard to Fair Share taken by a vestry and rector. Therefore, individual church members should not be punished by being denied the right to be deputies to General Convention.

The Chancellor recognized Mr. Charles Luedde, Chairman of the Committee on Constitution and Canons, who raised a point of order: Canon 26 of the Diocese provides that all pledge support is voluntary, and does not provide for sanctions against those not meeting their Fair Share. Metro I's amendment would require a canonical change, and therefore is out of order as an amendment to a resolution.

Note: Canon 26 "Of the Support of the Diocese" reads (in part): "Except as provided for assessments to support the Church Pension Fund, the program and budget of the Diocese, including its obligation to the National Church, shall be funded in response to a program of askings and voluntary acceptances of parishes and missions."

The Chancellor ruled that the Metro I (Frey) amendment is out of order, unless presented as a canonical change. The Rev. James Walker stated that there are dioceses which do have punitive measures for non-payment of assessments. The Chair called on the Ven. Charles Rehkopf, retired Archdeacon, to clarify the background history of this matter in the Diocese: Punitive measures of seat, voice and vote in Convention were dropped in this diocese because Fair Share is supposed to be a **goal** for a parish to help it determine its diocesan giving. Now Fair Share is being amended to make it even more positive and equitable.

The Rev. Arthur Steidemann, as a member of the Fair Share Committee, observed that financially weak parishes may be penalized for their seeking to be yoked, because their total income may go above the \$25,000 mark of the Fair Share. Mr. Allen said that as Chairman of the Division of Fiscal Affairs this problem will be taken under advisement to ascertain its impact on parishes which might otherwise seek to be yoked. The Convention took no further action on Mr. Steidemann's observation.

The Report of the Fair Share Committee as amended was passed unanimously. The Bishop observed that "Fair Share" is meant to be exactly that, and he hoped that all churches will pull together as a family in its attempt to find an equitable system.

The Report of the Commission on the Evaluation of the Fair Share System as amended can be found in Appendix 6, page 80.

The Bishop introduced to the Convention, Mr. Reuben Morriss of the Church of St. Michael and St. George, as the new Chairman of the Venture in Mission effort in the Diocese. Mr. Morriss stated that the VIM campaign was still a working process. No definite plans have as yet been made, but when they have they will be communicated to each and every parish.

Mr. Edward Kice presented the Report of the former Committee on Diocesan Structure. (Appendix 7, page 87.) Mr. Kice announced that after the meeting of his Committee on November 1, 1978, it formally disbanded, and turned over its functions to the Committee on Constitution and Canons.

Mr. Charles Luedde, Chairman of the Committee on Constitution and Canons presented the first Report of his Committee to the Convention. The Report was unanimously approved without debate. (Appendix 8 page 88.)

Mr. Luedde then presented the second or November 30, 1978, Report of the Committee on Constitution and Canons. The first four Propositions of this second Report were adopted by the Convention without debate, and read as follows:

Proposition 1:

Action: To amend Section 2 of Canon 34 to provide for an increase in the membership of the Commission on Ministry from 10 to 15 and to provide flexibility in the composition of that Commission.

Sec. 2 The Commission shall be composed of not less than three nor more than fifteen persons, at least one-third of whom shall be priests canonically resident in this Diocese and at least one-third of whom shall be lay persons, communicants of this Church. Members shall be elected by the Annual Convention upon nomination of the Bishop and shall hold office until their successors are elected.

Proposition 2

Action: To amend Section 1 of Canon 19 to conform its requirements to that of Section 1 of Canon 6, Title I of the National Church.

Sec. 1 The accounts of the Treasurer, Wardens, Trustees and Custodian of Funds of every Parish, Mission or Diocesan Organization shall be audited annually. The audit shall be made by a certified public accountant or, if this is not practicable, by some other person or persons approved by the Finance Committee as qualified to do the work. The auditor shall be appointed by the Vestry or other governing body at least thirty days prior to the end of the year and shall not be a member of the Vestry or governing body of the organization whose books are to be audited. A certificate of audit shall be sent to the Diocesan Office by July 1 of each year covering the financial reports of the previous calendar year.

Proposition 3

Action: To rename Canon 20 "Of Indebtedness and Alienation of Property"; to move the present Section 6 of Canon 19 without change to become Section 3 of Canon 20; and to revise the present Section 3 of Canon 20 as Section 4, clarifying the implicit right of the Standing Committee and Bishop to receive relevant information prior to acting upon a request for consent to incurring debt or disposing of property.

Canon 20

"Of Indebtedness and Alienation of Property"

Sec. 1 (unchanged)

Sec. 2 (unchanged)

Sec. 3 No Vestry, Trustee, or other body, authorized by law to hold, manage or administer real property for any Parish, Mission or

Congregation, shall encumber or alienate the same or any part thereof (save for the refinancing of an existing loan) without the written consent of the Bishop and Standing Committee of the Diocese.

Sec. 4 Whenever approval is required under this Canon such approval shall not be granted until there is submitted to, and approved by, the Bishop and Standing Committee a plan of amortization, or other method of payment of any indebtedness to be incurred. The Bishop and the Standing Committee shall each have the authority to request and receive such additional information from the applicant as they, or either of them, deem relevant to the decision.

Proposition 4

Action: To add a new section 3 to Canon 38 (which will become Canon 39 if the Restructure Proposal is adopted) to make it clear that the Canons do not express any sexist preferences.

Sec. 3 Unless the context otherwise requires, all references in these Canons to the masculine shall include the feminine.

Proposition 5 with regard to the creation and use of "Associate Vestries" engendered considerable debate. The Proposed change read:

Proposition 5

Action: To add a new Section 13 to Canon 16 to sanction the creation and use of "Associate Vestries."

Proposed Amendment:

Sec. 13 The By-Laws of any Parish having a Vestry of thirteen members may provide for the creation and means of selection of an Associate Vestry of not more than thirteen members to meet with the Vestry on a regular basis. The members of any Associate Vestry shall have such duties and voting rights as may be provided in the By-Laws; provided, however, that in the case of any action required by these Canons to be taken by the Vestry such action shall be taken by the elected Vestry voting alone.

The Rev. James Walker, a member of the Committee, did not think an associate vestry should be made canonical in parishes. It is a training body, and should be used as such by parishes at their own discretion.

The Rev. Clarendon Hyde proposed an amendment whereby any church with any sized vestry could form an associate vestry, and thus strike the qualification that it apply only to churches with vestries of 13 members.

Mr. Luedde clarified two reasons for associate vestries: (1) as a training ground; and (2) to offer greater representation for parish members in large churches where a thirteen member vestry may be inadequate.

Dr. Allen Heining St. Matthew's Church, Warson Woods, agreed with Father Walker that churches should use their own internal resources to handle the problem. The Rev. Edward Salmon, St. Michael's stated that an associate vestry, such as exists at St. Michael's, is procedural according to the needs of the parish and does not need to be made canonical.

The Rev. Robert Skinner emphasized that "may provide" does not say "must". It therefore makes it **possible** for an associate vestry to be formed.

The Rev. John Good supported the Hyde amendment since some churches work better with small vestries of less than 13, but may still want to have an associate vestry.

The Hyde Amendment was passed. The Chair called for a vote on Proposition 5 as amended. It was defeated.

At 3:05 the Chancellor called for a "ten minute" break. The Convention reconvened at 3:30.

Following his report, Mr. Richard Summers, Chairman of the Task Force on Hunger presented his report (Appendix 9, page 99), and introduced Dr. David Crean, Associate Professor of Food, Science and Technology at Ohio State University, and member of the Hunger Task Force of the Diocese of Southern Ohio, who was asked to address the Convention: Hunger is the cutting edge of social injustice today. It seems to admit of no solution. International problems complicate the issue. By making a small contribution to a relief organization, we treat hunger as charity and not as social injustice. Hunger is a spiritual problem. We have to identify those systems that keep our poorer brothers and sisters hungry. Hunger is an evil and sin against the bounty of Almighty God. We should view hunger in the perspective: "Lord, when did we see **you** hungry?" There are fine Christians working on this problem now, supported by the words of Isaiah 58:8f, "My presence will protect you on every side. When you pray, I will respond."

Dr. Hegg was asked to present those Resolutions which pertain to Hunger, K and L.

Resolution K: Concerning the Lenten Hunger Program

Submitted by the Task Force on Hunger

WHEREAS, Holy Scripture teaches us that our Lord was deeply concerned with feeding hungry people; and

WHEREAS, a severe situation of hunger continues to confront us in the state of Missouri; and

WHEREAS, inflation and the enormous increases in fuel costs are creating increasing problems with cold and hunger; and

WHEREAS, the 1977 Diocesan Convention resolved that each congregation continue the collection and distribution of food on an intensified basis; and

WHEREAS, the National Episcopal Church has designated Lent of 1979 to be a special time for Episcopalians to pray, study, give, fast and work for the alleviation of hunger; therefore be it

RESOLVED, that each congregation in the diocese use the season of Lent 1979 as a time for action and education regarding the problems of hunger

1. By focusing one church service through prayers, sermons and liturgy on the hunger issue
2. By conducting one or more adult and youth educational programs on hunger
3. By continuing and increasing the parish food collection programs, pledging a year-round system of contributions.

and be it further

RESOLVED, that each member of the diocese be urged to undertake one or more of the following specific actions during Lent 1979:

1. A one day fast
2. Read one book on hunger and its causes
3. Devote a minimum of \$1 a week to a hunger program
4. Write a letter to one's legislator on a hunger related issue
5. Pray daily for the hungry
6. Involve one other person in the fight against hunger
7. Work actively to conserve food and energy.

Resolution K was adopted unanimously without debate.

Resolution L: Regarding Diocesan and National Church Concern for Hunger

Submitted by the Task Force on Hunger

WHEREAS, 200,000,000 of our brethren on earth suffer from hunger and malnutrition; and

WHEREAS, the people of these United States, being but 6% of the world's population consume 20% of the world's resources; and

WHEREAS, many people in the United States also suffer from hunger; and

WHEREAS, our Lord Jesus Christ has given us a mandate to love our neighbors as ourselves; and

WHEREAS, the love of neighbor implies active concern for his needs, which should be manifested in word and deed, therefore be it

RESOLVED that the people of the Parishes of the Episcopal Church in the United States of America be urged to prayerfully to commit themselves to the following:

1. Study the causes of local and world hunger which produces suffering in our neighbors
2. Direct involvement of Episcopalians in local programs to meet the needs of the hungry
3. Advocate public policy on issues which affect the poor and hungry
4. Raise funds to meet present needs here and abroad
5. Examine personal life-styles and their contribution to the problem, reducing, where possible, waste of energy, food, and other resources.

and be it further

RESOLVED that this 139th Convention of the Diocese of Missouri memorialize the General Convention of the Episcopal Church that the resolution of the problem of hunger be a major focus of prayer and activity throughout the Church until a solution is found.

Mr. William Wiese, Grace Church, Kirkwood, thought that the last words of the original resolution "until a solution is found" (to hunger) are superfluous, and moved for their deletion. His amendment was carried.

Resolution L was then unanimously adopted as amended.

The Rev. G. David Deppen gave the Report of the Commission on the Ministry, (Appendix 10, page 104). Father Deppen read the Resolved clause of the Resolution portion of the Report, noting that Episcopal seminaries are concerned for its

adoption. It reflects present diocesan practice, and the Commission unanimously supports it.

Resolution P: On Preparation for Ordained Ministry

Submitted by the Commission on the Ministry

WHEREAS, the report to the 1976 General Convention, **Changing Patterns of the Church's Ministry in the 1970's**, indicated that as many as 1/3 to 40% of those preparing for ordination to the Episcopal Church may be doing so by other means than attendance at duly accredited institutions of theological education; and

WHEREAS, the ministry done by ordained persons in the complex, rapidly changing and highly mobile society in which the Church now exists and ministers require a preparation involving a perspective and depth provided only by institutions and programs whose quality is continuously evaluated and supported by an ecumenical accrediting association; and

WHEREAS, the spiritual formation needed in preparation for ordained ministry in and to the corporate reality that is the Church requires time and experience and supervised participation in a community of prayer, worship, service and reflection; and

WHEREAS, the statement of guidelines for Preparation for Holy Orders in this Diocese envisions a professional level degree from an accredited and preferably Episcopal theological institution, as the **norm** in our expectations of preparation for the ordained ministry, therefore be it

RESOLVED that this 139th Convention of the Diocese of Missouri memorialize the 1979 General Convention to record its conviction that standard preparation for ordination in this Church should involve graduation from or certification by a seminary accredited by the Association of Theological Schools in the United States and Canada, and that the dioceses of this Church be urged to adopt such a standard.

Father Walker spoke to the Resolution because it is a policy statement for the Diocese, even though it does not restrict seminary education to Episcopal schools. As a member of the Ecumenical Relations Commission of General Convention, Father Walker wished that the Resolution be defeated. We need "cross pollination" to further the ecumenical movement. Some of our finest priests and bishops have been educated in non-Episcopal seminaries. We don't need to write this type of policy into law. Therefore an amendment to delete "and preferably Episcopal" from the fourth WHEREAS was introduced.

Father Walker's amendment engendered considerable debate. The Rev. Andrew Kunz observed that deleting words from this Resolution may not change diocesan policy since a change in wording here does not change the present Guidelines for Ordination in this Diocese. Father Deppen agreed, but thinks that a person ought preferably to attend an Episcopal seminary to prepare for the Episcopal ministry and to learn its ethos, which is not available at non-Episcopal seminaries.

The Rev. Clarendon Hyde spoke in favor of the amendment as a graduate of Union Theological Seminary, where the Rev. Milton Gatch has just gone to be Dean of Men. Conversions to the Episcopal Church occur at such non-Episcopal seminaries.

The Rev. Howard Park asked for a clarification: Are we trying to change Diocesan policy by the Walker Amendment? The Chancellor said that the Resolution only memorializes the 1979 General Convention and nothing more.

The Rev. Wayne Carlson considers the key words to be "preferably" and "norm", realizing that occasionally there may be good reasons for a person being sent to a non-Episcopal seminary as an exception. The Resolution does not bind us to an unchanging law.

The Rev. Stephen Bergmann spoke against the Walker Amendment: This Resolution is speaking to the proliferation of diocesan seminaries, and is not against the major non-Episcopal divinity schools.

The Rev. Robert Skinner, as a faculty member of a non-Episcopal, but fully accredited, seminary feels the "brunt of the elitism" of the Episcopal church in contemporary society and theological education, and therefore supports the Resolution as amended.

Mrs. Carol Peterson, Cathedral, noted that this Resolution stems from the Conference of Episcopal Seminary Deans concerned with the proliferation of diocesan schools, where 1/3 of the clergy are being educated today, and is concerned with the quality of education.

The Rev. William Chapman, "as perhaps the last clergyman not to be allowed to attend an Episcopal seminary by Bishop Scarlett," spoke in favor of the amendment: Many Episcopalians, both students and faculty, are at non-Episcopal seminaries. This restrictive wording is an unnecessary slap at the ecumenical dimension of theological training. These institutions offer a marvelous opportunity for ecumenical fellowship.

Father Walker, speaking to the problem of non-accredited schools of theology noted that the words "accredited. . . institution" handles this matter.

Mrs. Joan Goodson, Grace Church, Kirkwood, emphasized the necessity for accredited education for seminarians.

The Chancellor called for a vote on the Walker amendment, which carried.

The Rev. Richard Kirk observed that the Krumm Report overestimated the projected number of graduates from non-accredited seminaries by half. This resolution stems from a panic reaction by the seminary Deans, fearful of losing their monopoly over theological education.

Mr. Claude Jones, Trinity Church, St. Charles stated that the trends of this Resolution would be to exclude "carpenters, tent makers, and illiterate fishermen."

The Chancellor called for a vote on the Resolution as amended, which passed and reads as follows:

Resolution P: On Preparation for the Ordained Ministry

Submitted by the Commission on the Ministry

WHEREAS the report to the 1976 General Convention, **Changing Patterns of the Church's Ministry in the 1970's**, indicated that as many as 1/3 to 40% of those preparing for ordination to the Episcopal Church may be doing so by other means than attendance at duly accredited institutions of theological education; and

WHEREAS the ministry done by ordained persons in the complex, rapidly changing and highly mobile society in which the Church now exists and ministers require a preparation involving a perspective and depth provided only by institutions and programs whose quality is continuously evaluated and supported by an ecumenical accrediting association; and

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WHEREAS the spiritual formation needed in preparation for ordained ministry in and to the corporate reality that is the Church requires time and experience and supervised participation in a community of prayer, worship, service and reflection; and

WHEREAS the statement of guidelines for Preparation for Holy Orders in this Diocese envisions a professional level degree from an accredited theological institution, as the **norm** in our expectations of preparation for the ordained ministry, therefore be it

RESOLVED that this 139th Convention of the Diocese of Missouri memorialize the 1979 General Convention to record its conviction that standard preparation for ordination in this Church should involve graduation from or certification by a seminary accredited by the Association of Theological Schools in the United States and Canada, and that the dioceses of this Church be urged to adopt such a standard.

During the above debate, Mr. George Guernsey was requested by the Chancellor to introduce to the Convention Mr. Grant Walsh, the new director of the Episcopal-Presbyterian Foundation, who addressed the delegates.

Mr. Russell Williams, Chairman, gave the Report of the Diocesan Investment Trust. The Bishop emphasized the importance of the D.I.T. for parishes with money to invest. Even small funds should not sit around without concern for their best investment, especially with such grand people in the D.I.T.

The Rev. Kwasi Thornell, Deputy for Urban Mission, gave his report.

The Rev. George Quarterman gave the Report of the newly formed Christian Education Committee (Appendix 11, page 105). The Bishop plans to propose to the Council that they form a Department of Program which would include Christian Education.

The Rev. James Hunkins, as a member of the Task Force on Nurture, whose report is before the Convention, stated that the Diocese must have a specific policy in Christian Education, and not go about it on a "catch all" basis. There are now ten separate programs before the Christian Education Committee, which may put them back into the old frustrations of the Task Force on Christian Nurture, without a guiding policy. Therefore, Mr. Hunkins moved that "This Convention direct the Bishop and Council to create a policy making body in the area of Christian Education which would determine the needs of the Diocese and set goals and priorities." Motion seconded.

Mr. Guy Jester, St. Timothy's Church, Creve Coeur, and member of the Christian Education Committee stated that we have talked about Christian Education in Convention with little action. The new Christian Education Committee has called churches to find out what they want, short term and long term. The time for action is now. We have Resolution A, which addresses this problem.

Dr. Hegg observed that a resolution from the floor requires a 2/3 vote of the Convention for its consideration. The proper time to bring this up is tomorrow when Resolution A on Christian Education is considered.

The Chancellor deferred the Hunkins Resolution until Saturday morning. He also brought to the delegates' attention the Title Reports (printed in this Journal beginning on page 107.)

After the Bishop announced the evening's activities, the Convention recessed at 4:55 p.m. until Saturday morning, January 27th.

Christ Church Cathedral
Saturday, January 27, 1979

The Bishop reconvened the Convention with prayer at 9:25 a.m.

The Rev. Robert Betts, Chairman of the Committee on Nominations and Election Procedure, explained the process of preferential balloting to the delegates. Since there is only one lay person and one clergy person running for the Cathedral Chapter, the Convention voted to elect Mr. Chester Hines, Jr., and the Rev. LeRoy Hughes by acclamation.

The 1979 Program Budget of the Diocese was presented by Mr. Neal T. Dohr, President of Standing Committee. It was prepared by the Bishop and Council, reviewed by Convocations several times with feed-back, and discussed by these parties with Convocation Presidents and Standing Committee in mid-December. Adjustments made after that mid-December meeting were based upon increased income which is a positive trend. Final draft of the Budget was made January 16, 1979. Mr. Dohr then moved its adoption. This was done unanimously. (Note: The Budget was adopted in 1 minute and 50 seconds. This has got to be a record — and a significant one at that.) The Program Budget is Appendix 23, page 122.

The Chancellor called on the Rev. David Hegg, Chairman of the Resolutions Committee, to proceed with the Resolutions.

Resolution N: Concerning Funding for Episcopal City Mission/CARE and Counseling has been withdrawn.

Dr. Hegg then read Resolution B, which was carried without debate:

Resolution B: Transferring from Province VII to Province V

Submitted by the Bishop of Missouri

WHEREAS, the 138th Convention of the Diocese of Missouri has indicated its desire to be transferred from Province VII to Province V, and

WHEREAS, the Synods of the aforesaid Provinces have now given their approval to this transfer; therefore, be it

RESOLVED that the Diocese present the following RESOLUTION to the Secretary of the General Convention for its action, to wit:

WHEREAS, the Convention of the Diocese of Missouri meeting at Christ Church Cathedral, St. Louis on January 26 and 27, 1978, expressed a desire to be transferred from Province VII to Province V, and

WHEREAS, the Synod of Province VII meeting in Dallas, Texas December 1, 1978, has agreed to said transfer, and

WHEREAS, the Synod of Province V meeting in Chicago on April 14, 1978, has also agreed to said transfer, be it therefore

RESOLVED that the General Convention approve the said transfer, and be it further

RESOLVED that Title I. Canon 8, Sec. 1 be amended so that the 6th paragraph thereof, read as follows:

"The Fifth Province shall consist of the Diocese of Missouri and of the Dioceses within the states of Ohio, Indiana, Illinois, Michigan and Wisconsin."

and be it further

RESOLVED that Title I, Canon 8, Sec. 1 amended so that the 8th paragraph thereof, read as follows:

"The Seventh Province shall consist of the Diocese of West Missouri, and of the Dioceses within the states of Arkansas, Texas, Kansas, Oklahoma, and New Mexico."

The two Resolutions regarding General Convention and ERA were presented:

Resolution E: Regarding General Conventions and the Equal Rights Amendment

Submitted by Metro II, Metro III, and the Episcopal Women's Caucus

WHEREAS, the Episcopal Church has in successive Conventions guaranteed the rights of its women members to full participation in its life and governance; and

WHEREAS, in this nation the Equal Rights Amendment which would guarantee to all women all the rights and privileges which appertain to citizenship in this nation, is now before the several states for ratification; and

WHEREAS, other Church bodies guaranteeing the rights of women to full citizenship in the Church, have deemed it inconsistent with their stand to hold meetings or conventions in states which have refused to ratify the ERA; therefore be it

RESOLVED that this Convention of the Diocese of Missouri lay before the next General Convention of the Episcopal Church, meeting in Denver in 1979, the following resolution:

BE IT RESOLVED that the 1979 General Convention of the Episcopal Church require that the 1982 General Convention meet in a state which has duly ratified the ERA.

The Bishop asked if the Resolution was presented with the knowledge of the logistics involved and after a call to Louisville. Dean Allen answered that it was knowledge of the plan for the 1982 General Convention to meet in New Orleans that brought forth the Resolution. That there are problems of logistics to be considered does not alter the overriding moral problem. One alternative is to meet in Atlantic City, except for legalized gambling. Some think that Equal Rights takes precedence over all these other problems.

After the Chancellor had determined that no one else wished to speak to the matter, he called upon the Bishop to speak (in accordance with Article VIII, Sec. 2). The Bishop emphasized the largeness of the General Convention, and the moral issue of contracts. Resolution C says "requests" which keeps options open, but there are large logistics problems.

Mrs. Karen Bynum, St. Stephen's, Ferguson, asked to speak after the Bishop. The Chancellor consented, there being no objection from the House, and the Bishop was in favor. Mrs. Bynum is a member of the National Education Association which has conventions larger than even the national political conventions. The NEA has this boycott policy and they find states which have ratified ERA for their 15,000 delegates. The Rev. Clarendon Hyde stated that the 10,000 member conventions of the American Library Association moved in six months to an ERA state. Can the Episcopal Church with a moral commitment do less?

Dr. John Byer, Calvary, Columbia, spoke against the Resolution as inappropriate. A secondary boycott only penalizes people who have no control over the matter and doesn't help ERA.

A standing vote was taken: 77 No to 70 Yes, defeating Resolution E.

Resolution C: Regarding General Convention and the Equal Rights Amendment

Submitted by Metro IV

WHEREAS, it is simple Biblical justice that men and women be afforded equal opportunities; and

WHEREAS, Louisiana, where the 1982 national General Convention is scheduled to be held, is not an ERA state; therefore be it

RESOLVED that the 139th Convention of the Diocese of Missouri requests national Executive Council to find a site for the 1982 General Convention in a state that has already passed the Equal Rights Amendment.

Dr. Hegg asked for a spokesman from Metro IV to clarify if this Resolution C differs that much from Resolution E.

Mrs. Emilie Brandhorst, Epiphany, Kirkwood, stated that Resolution C "requests", whereas E "required" that national Executive Council find an ERA state. On a request of Mrs. Brandhorst clergy who were outside counting votes were allowed to vote on this closely divided issue.

The Rev. Edward Salmon: One gets the feeling from Resolution E that not supporting it is immoral and gutless. As a supporter of ERA, it should be observed that the Church has historically dealt with the "unclean" by abstention or "witnessing", and both are moral positions.

Mr. Jewell Paulsell, St. Luke's, St. Louis County: Resolution C determines that we will not discriminate against women. Are we now, in turn, to be just as guilty by discriminating against states?

The Rev. Clarendon Hyde proposed an amendment to omit the name "Louisiana". It is bad taste to point the finger at a particular state or diocese. Amendment defeated.

Resolution C was passed by standing vote: 76 yes to 71.

Resolution M was presented to Convention in a form revised by the Committee which submitted it:

Resolution M: Effective Ministry Development

Submitted by The Rev. David P. Hegg, Chairman, Committee on Effective Ministry Development

The Bishop, in his efforts to implement the objectives concerning effective ministry development, gathered on December 4, 1977 a group of laity and clergy to explore the implication of promoting the development of mutual ministry throughout the diocese. A "Core Group" was selected from those gathered to design and implement whatever activities would be helpful to this end.

*The concept of mutual ministry affirms that "the ministers of the church are lay persons, bishops, priests, and deacons." (Catechism, **Proposed Book of Common Prayer**) Mutual Ministry is a process whereby we build and implement a shared vision of ministry that focuses energy and provides for a shared testing of our experiences as we do ministry.*

The strategy and action plans of the Core for the past year have been to: (1) provide exposure for the diocese to the concept; and (2) develop resources in the diocese that can enable further experience of and experimentation with Mutual Ministry.

The May 1978 Clergy Conference included a presentation by Bernard and Jean Haldane on personal gifts and their connection with Mutual Ministry. The Rev. George Plattenburg and Ms. Sherrill Akyol introduced the clergy to a program they are developing about the discerning and empowering of gifts. Since that conference, many congregations have sought out the assistance of George and Sherrill for such a program for their congregation. The Task Force on Nurture gave scholarships to laity and clergy teams to attend the Kanuga Conferences, several of which pertained to Mutual Ministry: The Priest and Community and Evangelism, Church Growth and Renewal.

These persons gathered in late summer of 1978 and affirmed the idea of two diocesan wide conferences for parish teams:

First, a conference on Evangelism, Church Growth and Renewal, led by Wayne Schwab, which was held November 9-10 with 127 persons representing 20 parishes attending;

Second, a Diocesan Mutual Ministry Conference with Barry Menuetz and James Fenhagen, Dean of General Theological Seminary, as co-teachers.

As a result of the diocesan wide support of the Evangelism, Church Growth and Renewal Conference; and the expected support for the Conference on Mutual Ministry, the Committee on Effective Ministry Development wishes to make the following resolution:

WHEREAS, we believe that Christ does will His Church to grow; and

WHEREAS, one hundred twenty-seven laity and clergy representing 20 congregations have attended the Executive Council presentation on Evangelism, Renewal and Church Growth, reflecting a high priority of concern; and

WHEREAS, growth involves much prayer, work, planning, organization, leading and confronting; therefore be it

RESOLVED that this 139th Diocesan Convention urges each parish within the next year to:

1. Hold its own congregational study of possibilities for Personal Renewal and Evangelism.
2. Make decisions implementing such renewal and outreach in view of the resources available.

and be it further

RESOLVED that each vestry be encouraged to select Parish Teams to attend the Diocesan Mutual Ministry Conferences to explore how such ministry can be carried out in their congregation.

Resolution M was passed without debate.

Resolution G: Affiliation with the Religious Coalition for Abortion Rights

Submitted by the Episcopal Women's Caucus

WHEREAS, the 65th General Convention of the Episcopal Church, meeting in 1976, resolved that the Episcopal Church express its unequivocal opposition to any

legislation on the part of the national or state government which would deny or abridge the right of individuals to reach informed decisions in this matter and to act upon them; and

WHEREAS, the Religious Coalition for Abortion Rights is a coalition of 28 national religious organizations representing Christian and Jewish denominations whose purpose is to educate the public about the diversity of views on abortion in the religious community, encourage the safeguarding option of legal abortion under the constitution of the United States of America and to oppose legislation that would make abortion illegal; be it

RESOLVED that the 139th Convention of the Diocese of Missouri put before the 66th General Convention of the Episcopal Church a resolution to join the Religious Coalition for Abortion Rights.

The Rev. Bob Skinner rose to add a fourth paragraph:

And since the last Convention of the Diocese of Missouri affirmed and supported the work of the Religious Coalition for Abortion Rights by resolution; be it further

RESOLVED that the Diocese of Missouri join the Religious Coalition for Abortion Rights, and empower the Bishop or his designate to name such representatives as necessary to facilitate the membership of the Diocese of Missouri in the Religious Coalition for Abortion Rights.

The amendment was decided in favor by division: 87 yes to 43.

The Rev. Ted Boswell asked that future requests to join organizations be accompanied by detailed clarifications of these organizations so that we can really know what we are asked to vote for and join.

As last year, the Coalition Resolution engendered much debate. Speaking against:

The Rev. Wayne Carlson: Our belonging to the National Coalition of Abortion Rights would cause more than just objection but positive scandal to those in the Church who believe abortion is a deprivation of life without due process of law.

The Rev. Bill Sharkey spoke strongly against the Resolution: Abortion is murder and we are being asked to join the religious branch of Murder, Incorporated

Dr. Howard Fulweiler, Calvary, Columbia: Abortion is rather the taking of human life, not murder. There are reasons for taking human life, as soldiers. But that is far from saying that every individual has "the right" to take human life. We need to try to change the name of the Coalition, and not accept "Abortion Rights".

Speaking in favor: Dean Allen stated that instead of this Resolution causing a scandal, what we are trying to do is protect the rights of all people regardless of denomination to continue to make moral decisions, which include all sorts of differing points of view. Powerful forces in this country are trying to limit and end this moral debate. When this right of moral decision is taken away, as it has been in the past, women are forced into positions of anguish and pain.

The Rev. Bob Skinner explained the reasons for the Amendment: Our Diocese has only nebulously supported the Coalition, and never joined. Other church bodies have joined, making an impressive list. The Coalition is not a weird organization, but a credible religious group which does not believe in abortion, or that it is a means of birth control. The issue is the individual's right to moral decision and choice within the constitutional law of this country, and not abortion.

The Rev. Michael Kyle: Street butchers can be equally murderous, especially when there is no choice. Hopefully, my daughter as a person, if ever faced with this decision, will be taken seriously enough to be able to make her own decision.

Mr. Henry Cummings, Trinity, St. Charles: Tremendous pressure is being put on the federal government to change the sacred right we now have, given by medical science. People make mistakes, and embryos are formed. To maintain our rights we must stand up and be counted with the others now; we are in tremendous danger from Pro Life pressure groups.

The Rev. Susan Klein, in answering a question from Dr. John Byers, read the list of church groups who belong to the Coalition:

RCAR MEMBERS

National Ministries, American Baptist Churches
American Ethical Union
National Women's Conference, American Ethical Union
American Humanist Association
American Jewish Congress
Women's Division, American Jewish Congress
B'nai B'rith Women
Catholics for a Free Choice
Division of Homeland Ministries, Christian Church (Disciples of Christ)
Episcopal Women's Caucus
Division for Mission in North America, Lutheran Church in America
National Council of Jewish Women
National Federation of Temple Sisterhoods
General Assembly Mission Board, Presbyterian Church in the U.S.
Committee on Women's Concerns, Presbyterian Church in the U.S.
Union of American Hebrew Congregations
Unitarian Universalist Women's Federation
Board of Homeland Ministries, United Church of Christ
Office for Church in Society, United Church of Christ
Board of Church and Society, United Methodist Church
Women's Division, Board of Global Ministries, United Methodist Church
Church and Society Unit, United Presbyterian Church, USA
Washington Office, United Presbyterian Church, USA
Women's Program Unit, United Presbyterian Church, USA
United Synagogues of America
Women's League for Conservative Judaism
Young Women's Christian Association

Resolution G was passed as amended.

Resolution I: A Non-Discriminatory Employment Policy

Submitted by Metro III and the Episcopal Women's Caucus

WHEREAS, "Title VII of the Civil Rights Act of 1964 makes it unlawful for an employer to discriminate as to hiring, firing, compensation, terms, conditions or privileges of employment on the basis of race, color, religion, sex or national origin"; and

WHEREAS, the structure of the Episcopal Church of the United States allows each diocese considerable autonomy which makes it difficult to uniformly implement the non-discriminatory employment and affirmative action procedures of other institutions of our society, thereby permitting employment discrimination to exist at the diocesan and parish level; and

WHEREAS, the Episcopal Church, although not legally bound by Title VII of the Civil Rights Act of 1964, does have a compelling moral imperative to demonstrate non-discriminatory employment practices as a Christian example for its communicants; therefore be it

RESOLVED that the Diocese of Missouri commit itself to a non-discriminatory employment policy by filling vacancies where they occur at diocesan staff levels giving serious and thoughtful consideration to women and minorities, and that each parish be energetically encouraged to do the same; and be it further

RESOLVED that the Bishop and Council be urged to establish a commission to design and implement a non-discriminatory employment policy and to monitor employment practices in this Diocese, and that women and minorities be represented on this commission, and that the Bishop and Diocesan Deployment Officer and members of the Commission on the Ministry be asked to be members of this commission; and be it further

RESOLVED that this commission also examine the hiring, salary and benefit situation of secretarial and other support personnel at parish and diocesan levels; and be it finally

RESOLVED that this 139th Diocesan Convention memorialize General Convention, 1979, to design a national non-discriminatory employment policy and that this policy be energetically implemented and carefully monitored by the Clergy Deployment Office and Board of Directors or by a commission especially created for this purpose.

The Rev. Clarendon Hyde: Non-discriminatory practices have been proven ineffective, even in this Diocese. Therefore Mr. Hyde would substitute the words "affirmative action" in several places in the Resolution for the words "non-discriminatory".

Dr. Dan Rosenstein, St. Paul's, Sikeston, thinks that the Resolution is good without the Hyde Amendment. Affirmative Action is discrimination against others.

The Rev. Wayne Carlson: Non-discrimination is a moral issue, which cannot be said for affirmative action.

The Hyde Amendment was defeated.

Father Walker thinks the Resolution is unnecessary because this Diocese has only a couple of churches who don't plan to have women as priests. Resolution I

violates the Anglican principle of co-existence which allows various churchmanships to exist in the same house. Now the minority are "being postured" to be driven from this house. Father Walker will not depart from the ancient principles of the Catholic tradition if any attempt is made to force him or other brethren clergy.

The Rev. David Benson: Resolution I is not an attempt to force anyone. A commission could help find minority persons for those churches who in the past have wanted them, but couldn't find them. Also important are the hiring practices of lay workers in our churches. We need to share in improving their condition; a commission can help us do that.

Resolution I was carried.

The Rev. Bob Betts gave the results of the election:

Elected to serve one-year terms on the Diocesan Council:

Ann Avery
Ted Eldredge
Nancy Fields
Charles Luedde

Elected to serve four-year terms on the Standing Committee:

John Culhane
Jack Frey
The Rev. George Quarterman

Elected to serve a one year unexpired term on the Standing Committee:

John O. Rogers

Resolution H: Concerning the Implementation of the "Statement of Conscience"

Submitted by Metro III and the Episcopal Women's Caucus

WHEREAS the 65th General Convention of the Episcopal Church removed sex as a criterion for Holy Orders; and

WHEREAS the House of Bishops in its "Statement of Conscience" dated October 3, 1977, expressed its concern that no member of this Church should be coerced or penalized in any manner, nor suffer any canonical disabilities as a result of conscientious objection to or support of the ordination of women to the priesthood or episcopate; and

WHEREAS women may be excluded from ordination in a diocese whose bishop and/or Standing Committee disapproves of the ordination of women; and

WHEREAS women priests are being denied the opportunity to exercise their sacramental ministry in spite of their clear canonical status as priests; and

WHEREAS these facts cause great distress of conscience to many bishops, clergy and laity and demonstrate that many people do indeed suffer canonical disabilities with relation to the ordination of women; therefore be it

RESOLVED that this 139th Convention of the Diocese of Missouri request that the 1979 General Convention establish a process by which the Church may address the grievances of women who continue to be excluded from ordination, or exercise of the ordained ministry, on the basis of sex.

The Rev. Wayne Carlson is opposed to this Resolution on the basis of Church unity. We already have some 25,000 who have left the church opposed to women's ordination. This Resolution could raise that amount to a million if really carried out

by General Convention. Opposition is based on catholic and traditional grounds and not meant to be a downgrading of women.

The Rev. David Benson, speaking for Metro II, offered an amendment to the Resolved clause which would read: ". . . The 1979 General Convention establish a process by which the Church may address **grievances relating to** women who continue to be excluded from ordination. . ." Grievances may not only be those of women, but also those of congregations who are forbidden to call women by certain diocesan powers, or clergy who want to call women as assistants and are likewise forbidden.

Amendment passed.

The Rev. Bob Skinner offered a second amendment to the Resolved clause: "Resolved that this 139th Convention of the Diocese of Missouri **memorialize** the 1979 General Convention to establish a process. . ." (instead of "request"). Only by memorializing General Convention can any matters be brought to the attention of delegates. Amendment passed.

Dr. Rosenstein, St. Paul's, Sikeston: Time will take care of this problem, and to force the issue is possibly to force division in the church.

The Rev. Stephen Bergmann spoke to Carlson's objections: This Resolution asks General Convention to establish a process, and hopefully it will be one of reconciliation and not confrontation.

Father Walker: Opposition to Resolution H is not questioning the competence of ordained women in many church functions. Catholic Faith and Practice sees the Bishop as Father in God and priests in associate relationship with that office; this is the point of concern.

The Rev. Judy Upham (mentioned by the previous speakers) stated that the problem is matching up those wanting women in a particular ministry with women who would like to be there. Where can women go to find jobs in 96 different dioceses? We need one single place to give that information.

Resolution H as twice amended was passed.

Dr. Hegg presented two courtesy resolutions at this time, which were unanimously adopted.

WHEREAS the term of Neal T. Dohr as a member of the Standing Committee expires with this Convention; and

WHEREAS Neal T. Dohr has exhibited great strengths of leadership in St. Peter's Parish, Ladue, as Vestryman, Lay Reader and Warden, and

WHEREAS these gifts of leadership have been exhibited in many ways in Diocesan life, particularly in the Process of Screening and Electing the VIII Bishop of Missouri, and in his membership and leadership of the Standing Committee during the past four years; now, therefore, be it

RESOLVED that this 139th Convention of the Diocese of Missouri give thanks to Almighty God for the ministry and leadership of Neal T. Dohr, expressing the wish that in retirement from official position he will not be less active in God's service; and be it further

RESOLVED that copies of this Resolution be sent to Mr. Dohr and to St. Peter's Church, Ladue.

This Resolution was followed by an ovation.

Dr. Hegg's second courtesy resolution stated:

Following their move to St. Louis in 1963 Eugene and Dorothy Fleming and their family became closely associated with the Church of the Holy Communion, University City, where they have been active in many aspects of parish life. Gene, in particular, served that parish as a lay minister in a multitude of ways: Vestryman, Warden, member of the Search Committee for a new Rector in 1970, and Lay Reader and Chalice Bearer.

In the Diocese of Missouri Gene's talents became quickly discovered as Delegate to Convention and friend, counselor and fellow fisherman with the Bishop. Increasingly his talents were offered without stint to the Diocese as a member of the Committee to Draft Criteria for the Selection of a New Bishop, and as Chair of the Committee to Manage the Process of Screening, Election and Consecration. Most recently his administrative abilities were used in designing the format of the 138th Convention of the Diocese.

Eugene Fleming departed this earthly life December 16, 1978, in full and certain hope of the Resurrection.

RESOLVED that this 139th Convention of the Diocese of Missouri give gratitude to God for the life and ministry of Eugene H. Fleming III and pray that he may go from strength to strength in the life of perfect service of our Lord; and be it further

RESOLVED that copies of this Resolution be sent to his family and to the Parish of the Holy Communion.

The Rev. Bob Skinner read the following courtesy resolution:

WHEREAS "whereases" are inappropriate to this resolution, be it

RESOLVED that this Convention, with enthusiasm, express its gratitude and high esteem, as well as its great affection, to Ellen Conant, who not only led the Diocese with wisdom and sensitivity in Venture in Mission, but in her person has taught us much about "venture" and much about "mission"; and be it further

RESOLVED that in grateful recognition for her leadership, witness, and ministry among us, that this Convention rise and applaud in order that our thanks be known to Ellen and that Christ's ministry through her be acknowledged and affirmed; and be it further

RESOLVED that the Rector of St. Peter's Church be charged with the responsibility of informing St. Peter's of this Diocese's gratitude for Ellen's ministry.

This resolution was followed by a standing ovation.

After a "five minute" break, the Convention reconvened at 11:13 a.m.

Dr. Hegg presented Resolution A.

Resolution A: Christian Education

Submitted by Metro II

WHEREAS a primary function of this Diocese is to promote quality Christian Education for the benefit of its members of all ages and to support Christian Education in its parishes and missions; and

WHEREAS in the Diocese of Missouri, there is no centralization and coordination of this function; and

WHEREAS the Task Force on Nurture was brought into existence by the Bishop and the 136th Convention and "Charged with the determination of need"; and

WHEREAS the Task Force on Nurture has been faithful to its charge and has reported to the 137th Convention that (1) Christian Education suffers owing to a lack of centralization and coordination and (2) the Task Force feels no improvement will occur unless and until the Diocese provides the means for implementing this important work; and

WHEREAS the Task Force on Nurture submitted a resolution, approved by Convention, that instructed the Bishop to design, fund and support the full time Christian Education position; and

WHEREAS the Task Force on Strategy and New Directions submitted a resolution approved by the 137th Convention, that directed the development of a Diocesan wide program for family education; and

WHEREAS no definitive action was taken by the Bishop, Standing Committee or Council in response to the resolutions submitted by the Task Forces to the 137th Convention; therefore be it

RESOLVED that the Council in consultation with the Convocations prepare an outline Christian Education program, design position or positions for the Diocese; and be it further

RESOLVED that the Bishop and Council support and fund the program and position/s developed by the Council in the 1979 Budget to be submitted to the 139th Convention.

(Note: The Christian Education Resolution H of the 137th Convention was in fact not approved by that Convention, which rather voted for its referral to Council. 1977 Journal, page 64.)

The Rev. James Hunkins rose to propose an amendment which substituted the following for the first Resolved:

RESOLVED that the Bishop and Council be responsible for the creation of a policy making group in the area of Christian Education which would:

- a. Determine the needs of the Diocese
- b. Set goals and priorities
- c. Request budget, recruit people and create structures to achieve these goals
- d. Assign responsibility for program design and operation to other groups accountable to the policy making group or the Council itself.

This Amendment strengthens Resolution A by locating Christian Education responsibility and its various aspects.

The Rev. George Quarterman stated that the Christian Education Committee is under the Council, and will follow its desires. The Committee will make recommendations to the Council and plan, since long range considerations must be given to Christian Education in the Diocese.

The Rev. John Good: Father Hunkins has spelled out in curriculum terms what the outline for Christian Education is.

The Hunkins Amendment passed.

The Rev. Bob Skinner moved to table Resolution A in the light of the Rev. George Quarterman's Report to the Convention. A standing vote decided against the motion to table, 66 to 62. Resolution A as amended was then passed.

Resolution O: Concerning a Companion Relationship with the Church in Nigeria

Submitted by Bishop Jones

WHEREAS the Diocese of Missouri is a part of the world-wide Anglican Communion; and

WHEREAS we are frequently blind to the work of the Church beyond our own borders; and

WHEREAS the Bishops of Province V of the Episcopal Church in the United States and the Bishops of the Anglican Church in Nigeria have entered into the discussions on the possibility of a companion relationship between the Church in Nigeria and the Episcopal Church in Province V; and

WHEREAS a companion relationship can provide the opportunity for the people of the Diocese of Missouri to listen, to learn, and to walk and grow together in mission and ministry with the people of a Nigerian Diocese; therefore be it

RESOLVED that the 139th Convention of the Diocese of Missouri direct the Bishop and Council to take steps to enter into a companion relationship for a period of three years with a diocese of the Anglican Church in Nigeria in cooperation with the other bishops and dioceses of Province V.

Resolution O was passed without debate.

Resolution J: Concerning Legislation on Welfare

(The following resolution was written by ROWEL at the suggestion of the Task Force on Hunger and is agreed to and submitted by the Task Force.)

WHEREAS, Our Lord, in Scripture, mandates our concern for the poor and the hungry; and

WHEREAS a primary cause of hunger and malnutrition in the United States is the lack of sufficient income; and

WHEREAS the State of Missouri ranks 40th of the 50 states in the level of its payments to mothers and dependent children; and

WHEREAS this level of payment (\$3072 per year for a family of four, or \$256 per month) is less than half federal poverty level of \$6165 per year; and

WHEREAS this level of payment is still well below the Missouri Standard of Need for a family of four, which is \$365 per month as determined in 1969; and

WHEREAS single unemployable adults on General Relief receive a maximum of \$70 per month in support; and

WHEREAS the State of Missouri has no provision for any assistance in time of crisis or emergency; therefore be it

RESOLVED that this 139th Convention of the Diocese of Missouri go on record in support of supplying (1) the full Standard of Need, which is \$365 monthly for a family of four, to families on Aid to Families with Dependent Children (AFDC), and (2) an increase to \$100 per month for those on General Relief, and (3) the establishment of an Emergency Assistance Program in Missouri; and be it further

RESOLVED that this Convention goes on record in support of legislation to that end, and that copies of this resolution be sent to each member of the State Assembly and to the Governor, and that individual Episcopalians in the Diocese of Missouri be urged to make their support of this legislation known to their State Senator and Representative.

Mrs. Mary Webber, Church of the Holy Communion, gave the Convention the Bill numbers for legislation mentioned in the first Resolved: (1) Standard of Need is House Bill number 9. (2) General Relief is House Bill No. 104, and (3) Emergency Assistance is House Bill No. 70 and Senate Bill No. 15.

Ms. Midge Smith, St. Stephen's, St. Louis, and member of the Southside Rights Organization: We don't need statistics to prove that no one is going to feed a family of four on less than \$365, even without runaway inflation and unemployment. Our responsibility as Christians requires us to alleviate others' sufferings, and thereby serve our Lord.

Resolution J was passed.

Resolution Q: Concerning the Date of the Annual Convention

Submitted by the delegates of Christ Church, Rolla

WHEREAS, Article III "of the Annual Convention" in the Constitution and Canons of the Diocese of Missouri, 1974, page 2, reads "The Convention of the Church of this Diocese shall assemble annually on the first Tuesday in May, at such place as shall have been appointed by the preceding Annual Convention; but for sufficient cause the ecclesiastical authority of the Diocese shall have power to change the time or place, or both; provided, however, that at least ten days' notice of such change shall be given to every Vestry, and to the Minister in charge of every Parish and Mission in the Diocese;" and

WHEREAS, according to the Article, the ecclesiastical authority of the Diocese has power to change the time or place, or both, of the Diocesan Convention; and

WHEREAS, the inclement weather in January often creates many serious problems in holding the Convention in January; be it

RESOLVED, that this Convention memorialize the Bishop to move the date of the Convention to a time in October, or, as in the Constitution, to the first Tuesday in May.

The Convention agreed by 2/3 vote to consider this Resolution.

Mr. Henry Cummings, Trinity, St. Charles, felt that a Tuesday (as the present Constitution states) is a bad day to hold the annual Convention.

The Rev. Carl Gerdau, Deputy for Program, amended the Resolution to read October or November. Amendment carried.

The Rev. John Good amended the Resolution by adding the words "following the 1980 Convention." This second amendment also carried.

The Resolved as twice amended, read as follows:

RESOLVED, that this Convention memorialize the Bishop to move the date of the Convention to a time in October or November or, as in the Constitution, to the first Tuesday in May following the 1980 Convention.

The Resolution was overwhelmingly passed. The Bishop mentioned possible alternatives in making the move from a January to October Convention. Also this year is VIM and General Convention. There will need to be planning. By June first, please be sure that all budget requests are into the Diocesan Office in writing.

Dr. Hegg read the following courtesy Resolutions:

WHEREAS the Clergy, Staff and People of Christ Church Cathedral have hosted this 139th Convention with their usual efficiency and grace; now therefore, be it

RESOLVED that this 139th Convention of the Episcopal Diocese of Missouri sends its greetings in the Lord to the Dean, the Very Reverend J. C. Michael Allen, the Pastor and the People of Christ Church Cathedral and expresses its thanks to the central church of the Diocese for its hospitality during Convention and for its year-round presence in the City of St. Louis.

RESOLVED that the 139th Convention of the Diocese of Missouri extends its thanks to the Representatives of the Episcopal Churchwomen for their gracious hospitality to the delegates and guests of this Convention.

WHEREAS there are many people both clergy and lay in this Diocese who rejoice in their association with Bishop Cadigan and Mrs. Cadigan, now therefore be it RESOLVED that this 139th Convention send to George and Jane Cadigan its warmest regards and assurances that they are always in our prayers.

WHEREAS the memory of Arthur Lichtenberger remains important to the history and people of the Diocese of Missouri, now, therefore be it RESOLVED that this 139th Convention sends to Mrs. Lichtenberger its warmest greetings.

The Resolutions having been completed, the Rev. George Quarterman spoke on the matter of support to the University of the South, Sewanee. Since the Diocese of Missouri is one of the owning dioceses, individual church support is needed for this fine liberal arts college. The Bishop nominated Mr. Thomas Darnall, Jr., of St. Peter's Church, Ladue for a three year term to the Board of Trustees of Sewanee, and Mr. Darnall was elected.

The Bishop then submitted the following nominations for the Commission on the Ministry, and they were elected by the Convention:

The Rev. Robert H. Betts	Mrs. Lucy Daley
The Rev. David C. Musgrave	Mr. David Lavalette
Mr. Jess Mills	

The Bishop especially thanked the Rev. David Deppen for seven years work on the Commission.

The following were appointed to serve on the Committee on Nominations and Election Procedure for the 140th Convention:

The Rev. Robert H. Betts, Chairman	
Mr. Neal T. Dohr, Co-Chairman	Mrs. Kenneth McQuitty
Mr. Chester Hines	The Rev. Charles Morris
Mr. Richard C. Brown	The Rev. Arthur Steidemann

The Very Rev. Michael Allen, Dean of the Cathedral, invited the Convention to return to the Cathedral in 1980, and the invitation was greeted with applause.

The Bishop praised the work of Keith Shaw, St. Michael and St. George, Chairman of the Convention Planning Committee and John Buettner, St. Peter's, and the rest of the Committee for giving us such a grand time Friday night. He also thanked the Chancellor, William Van Cleve, for chairing the Convention.

The Convention adjourned *sine die* at 11:50 a.m. after prayer and benediction by the Bishop.

RICHARD A. KNUDSEN
Secretary

I hereby certify to the correctness of the minutes of the 139th Convention as printed above.

WILLIAM A. JONES, JR.
Bishop of Missouri

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Appendix 2

1979 STATE OF THE CHURCH

by The Rt. Rev. William A. Jones, Jr.

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“The greater your authority, the closer you must stay to the dream.” The greater your authority, the closer you must stay to the dream. A priest authors the life of his parish. As a sculptor works with the grain and the curves of the marble, so a clergyperson, a senior warden, fixes his view on the vision of what this congregation can become. The priest and the vestry or Executive Committee continually seek to articulate and act out the **purpose for being** of the Church, just as the artist, the mayor, the poet, the president, the mother or the father. The higher the authority, the closer you have to stay to the dream.

And so with this Bishop of Missouri, what informs his dream, his faith, his hope for Missouri. For as Delmore Schwartz has said, “In dreams begin responsibilities”. Four years ago, on December 7th, you selected me to serve among you. My dream for and with Missouri has greater definition today, but there are areas of lesser clarity. But there is greater direction and I believe we have found ways to live it out more clearly and to keep on dreaming.

My paradigm of the diocese is influenced by where I have come from, by my heroes among bishops both in the Episcopal Church and among the greats through the centuries who have served as bishops. Also by the images residual of the past bishops of this diocese, but above all my paradigm or model, please God, is influenced by Christ Jesus, the Shepherd and Bishop of our souls. That dream you help me discern in meetings, yes, on blackboards, newsprint, mimeograph, prayer, and Every Member Canvasses, and as we corporately and collaboratively dream of being the Body of Christ in our day, and in our places.

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Now a statement from the past is this Cathedral that you are sitting in. It declares the dream of the diocese in loveliness and mystery and wonder. How glorious it was last evening as our vision was lifted to the worldwide church and reminded of mission and human dignity and Christian optimism fundamental of Christian living. The six story building to the rear is also very symbolic. It was completed in 1929 as a tribute to Bishop Tuttle’s leadership, to give clues to the dream. I wonder if you have seen it, the bold statement above the 1210 door, “Thy Kingdom Come”. It states the ultimate longing, “Thy Kingdom Come”. Then, of course, you go in the door and take off your hat or salute the strong portrait of giant Bishop Tuttle. The man who covered the new territory with long strides of faith—our Episcopal Paul Bunyan — is very present. Now the functional intentionality of 1210 is amazing. It was originally equipped with a swimming pool, a gym, meeting rooms, offices, and how it complements the soaring majesty of this place. The message in stone is clear, the vision of God is sung about, we praise Him, we adore Him here, but then you have got to do something, you have got to think about swimming pools, gyms, meeting rooms, offices, and then beyond, doing that vision. God help us to see and feel as our prec ecessors in this place did, and to build as well as they did on their dreams.

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Marks of the kingdom as lived out in the life of Jesus Christ are fundamental. We need to be aware of these marks of what the diocese can become. We long to draw closer to God’s vision of us.

First in the cross of Jesus Christ will come light as we search for the ways of ministry in the midst of suffering, the suffering and brokenness in ourselves, and in our world. I believe that, yes, social justice, but a fundamental ingredient in the life of Jesus Christ and ours is: what is the meaning of suffering? Why do people suffer? Why do people undergo such injustice, brutality, cynicism, evil in this city, nation, and world? Why, Lord, why? And these destructive realities that contribute to suffering as well as our own experience of brutality and oppression are truly in us. Millions are near death this moment from starvation. Others are imprisoned and tortured. The threat of war paralyzes millions. Resources are diverted from meeting human needs to meet the needs of fear. Why are we compelled in America and driven to more and more and more obliterating armaments? The urban decay of this city and her institutions can nauseate and demoralize sensitive spirits. This degenerative disease can be turned by perseverance, disciplined service, but it will take, as Gibson Winters has rightly said, generations to turn around. The Christ came as One not to be ministered unto, but to minister. I wonder why was He not paralyzed by His awareness of sin and evil. He saw it more clearly than we have ever seen sin, and yet He was not groaning and moaning as many of us are because of all the evil. He was baptized. In that action, as in His whole incarnation, He took upon Himself the dark side of our humanity and our world. In the cross we are beckoned and hauntingly challenged to the service of all who suffer and through the cross to learn the meaning of this suffering. Each of us will ask Him, when did we see You hungry and feed You? When were You in prison and we visited You? And in that judgment, by the Lord, we shall know again that Christ, in some special way, is present now among the abandoned. Christ is with the victims, the forgotten, the "impossible" people. He is among them in a special way to change all of the children He has made. What is the meaning of suffering so that through the cross we are empowered to new ways of service? We are called to follow the servant who sacrificed all. What is our sacrifice? A diocese is to be engaged with the suffering of the world.

Second, in the Kingdom of Christ there is freedom. How I long for that in this diocese, in every parish. In clergy in response to laity, in laity in response to clergy, in every meeting and every institution, in every spoken word, in every encounter at this convention, that persons are liberated and emancipated, freed from idolatry and local fashion and fads to follow Christ. Not creating more hatred by claiming to be liberated, for so often many who claim to be liberated come at us to liberate us with clubs. By projecting our hostility we enjoy scape-goating, bouncing from antagonism to antagonism and claiming we are liberated because we can express our anger. Liberation and emancipation to love as Christ Jesus loved. Not liberation to anger, but genuine liberty, growing in responsibility, love, and maturity as sons and daughters of Christ. Certainly a model of a diocese has the pulsating dynamic of freedom, and a freedom that leaves us to serve those who are bound.

President Carter and the 30th anniversary of the Declaration of Human Rights have stressed human rights and freedom. How glorious is our political freedom. Not only the freedom of speech and the freedom of religion, but spiritual freedom. Freedom in Christ beckons us beyond the political to responsible emancipation so that persons have sound educations, opportunities for work, adequate health care, freedom in the whole of God's good creation.

First, service to the suffering is part of our dream for Missouri. Second, being liberated and emancipated in Christ so that we are people who free others. This is our dream for Convocation meetings, for Convention, for all our gatherings where we hope for refreshment, new energy, and new vision. But an essential third part of

the Kingdom of Christ, please God, of the Diocese of Missouri, is Koinonia: communion, fellowship, sharing. I wonder if this is the real old fashioned word for support system. I need community to celebrate Christ's presence and love. From that faith community I go, empowered by the body and blood of Christ, to serve.

So, in Missouri we need the depth of that Koinonia.

Now in Missouri we are betwixt and between the discipline of facts and the precious art of dreaming. We have data gathering, input planning, strategy, political activity, but these must ever be transformed by playful curiosity, by gentle graciousness and love, by mystery and wonder.

Grace is that strange, dynamic power that creates gullible, naive, childlike whole human beings. These are people who let their left brain function, yes, of course function clearly, but also their right brain, the poetic, the dramatic, the artistic, the tender. In the wonderful volume, the **Dragons of Eden** Carl Sagan makes it very clear the issue for us is developing the tissue between the left brain and the right brain. That is in our lives, letting our lives be fed by the worship in the nave, the work in the Parish House, and the work in the world, all are needed if we would be whole. Koinonia, openness to the mystery of another person, nourishes the glory and wonder of who we are to become in Christ Jesus. I also would put before you the wonderful work in this area of Carl Jung, a neglected helper. We should pay more attention to him as he helps us to enter more and more the imaginative, the mysterious, the poetic, but really who we are. **He** and **She** by Robert Johnson are great paperback introductions to Carl Jung and his thought and speak so eloquently about who we are as God has made us.

Now the state of the Diocese is in that tension and dialectic between what is and what ought to be, between the discipline of facts and the art of dreaming. Now for specifics as I would see the dream being lived out in response to the suffering, in response as we find our way in emancipating and liberating and in Koinonia and fellowship.

1) Venture in Mission is the most incredible bundle of dreams before us. Your attitude, the way you feel will affect the mood of this diocese. Those appointed to study this have labored long, as you charged them to do by a vote of Convention. The message from them is simple, "let's go". Then the Committee asked for your ideas and you said yes to renewal and a new level of funding faithful service and new risks. You did it by offering options that would cost eight million dollars. Realism cut that to \$2.4 million. The process of renewal has begun, is going on now, and will continue. More persons today know more of each other in this diocese and more of the world. This has nurtured a spirit of unity. Now it is the turn of this Convention.

You have got the loveliest tee shot and I hope you drive it straight down the fairway by your vote and your mood. In this you are called upon to step up and hit the ball and play the game. What effective leadership we have been given by Ellen Conant, and Bill Baker and the hard work of many other lay and clergy persons. They have presented a comprehensive report and have been doing extensive work for you, but you have to give that work authenticity. Again, I pray you give a resounding "let's have at this task" and venture together and venture in mission. You will open the door to a new thrust in places on the edges of this city where thousands, and thousands, and thousands are moving into new homes. You will give an undergirding to three black colleges in the South who make significant contribution to the black community, and to this church and nation. You will give an opportunity for renewal in work overseas where again we the Dives are beckoned to minister to Lazarus in many places. Bishop Gomez stressed this so well. Human dignity is what

the Third World is asking for. What better way than to go with Christ Jesus and work with His Church which is exploding in so many Third World places where we can learn from them. I ask you to vote, I ask you to pray, I ask you to work, I ask you to give sacrificially for the renewal of the Diocese of Missouri in our day. Our Venture in Mission is very exciting reality transformed by hopeful dreams. Come on and dream, come on and work.

2) The Report of the Structure Committee now embodied in the report of the Constitution and Canons Committee is the dreaming of two years and the patient hard work of many. I salute Mr. Ed Kice and Mr. Charles Luedde guiding the work of the two committees for suggesting clear roles for the Standing Committee, and the Bishop, and the Council. Your deliberations and votes will greatly facilitate new life through a form that fits 1979 and the eighties which is so different from Missouri of the mid-sixties.

3) The Theological Rationale and the budget are again a matching of hopes and dreams with what is. Through this means our intention is

- service to the suffering
- liberating and emancipating
- strengthening Koinonia and the Communion of Saints in Missouri and, through \$100,000, contributing and strengthening the Koinonia around the world

We aid, with direct financial gifts, thirteen congregations and their ministry, through ten agencies and institutions. Our giving in 1978 was 101 percent of Fair Share pledges. Thank you. For 1979 we are pledging \$392,565, up 14 percent over 1978. There is a growing sense of stewardship, of the responsibility of proportionate giving to the congregation, the diocese, and the Church beyond. I think fundamentally this shows your confidence in the Convocation system, the work of the delegates from your parish, the work of your elected Council representatives, and that there is a growing, growing trust. Giving of money is a reflection of personal trust. I believe it is growing.

The two new budget realities I would lift up (if you gave a yea, verily, amen vote to the budget) are minority deployment and the companion relationship with Nigeria. These two realities have great possibility for us. I think that by facing responsibly the deployment of black clergy and the deployment of women clergy we will move into that dream and vision which we had in Minneapolis as we voted, but not many have come back to work on the dream and the vote. You don't change the world by passing a canon law.

4) We celebrate new staff development with John Keegan in July, Kwasi Thornell in September, and Carl Gerdau this January. I have to tell you this story. Hi Neuowner was helping me out as I couldn't get a Business Manager. I was having quite a time and had written letters to graduate schools and used the grapevine network and finally I called Hi, and said "Hi, help." And he said, "Sure, I'll write it Bishop, but on one condition. You can't change a word." I said, "Hi, I can't do that." "Well, Bishop, I won't do it." Well, his fee got higher, so I agreed to his condition. And, out in the newspaper, as many of you saw, came NEEDED, BUSINESS MANAGER AND MIRACLE WORKER TO ASSIST THE BISHOP OF MISSOURI. John Keegan's mother-in-law was in touch with him in Detroit and John came to see us and then moved among us in July. We rejoice in his presence.

Kwasi's got a difficult job, but an exciting one. His task is priest-in-charge of St. Stephen's. How do we minister down in that neighborhood? How do you build community? How do you reach people who suffer in one of the most blighted areas

of our city and the highest concentration of poverty? That is his challenge with the Christ Who is there beckoning him and us in ministry. Then on the broader level, with the Urban Team Kwasi's task is how do we find the way of mutual responsibility and witness, not just through congregations, but as a diocese?

Carl? He is not going to be up front much this time because he came the 15th of January, but look out. I was in conference last week and this man said, "You mean Carl has come to your diocese? Bishop, you look out, he'll break your arm." Carl comes from Northern Michigan and he would remind you this is a Spring snow because he has left over a 100 or 200 inches of snow.

I rejoice with these three deputies and our prayer is that with me we serve the 56 congregations and institutions and agencies as this diocese seeks to be and live out the call of the Kingdom. Laity and clergy, Bishop and staff, each have a gift to be freed and developed. With fresh eyes and vigor we begin 1979. Again, a dream of your Bishop and Personnel Committee of thirteen months ago is fact today.

5) We celebrate new life and vigor in the Cathedral under the leadership of Dean Allen and the Chapter. How wonderful to have the sound of children in the Day Care Center. Again, your generosity even though you may not know it, has made dreams a fact. A United Thank Offering grant was given so that the playground on the roof is now there — a reality. In the building is the Food Crisis Network office which carries out its work from this place. The distribution of food to persons in crisis and hoping to get them into better positioning to receive food and aid from other agencies. On Flower Sunday there will be a great festival in this Cathedral. You will be in your parish church, but I hereby invite all those who have been Confirmed in the last four years to come on Saturday, April 21 for a Flower Festival. They are invited to a reunion. If the Bishop packs his vestments and goes all the way to Kirksville, Poplar Bluff, St. Timothy's, Creve Coeur, and my goodness, St. Mark's, St. Louis, shouldn't they come once a year or every four years to see the Bishop? So I am inviting them all to come and I hope they will be here, all 3000 of them on Saturday, April 21st to celebrate in this Cathedral around this altar and to participate, if they can, in the closing Evensong at 4:00 p.m. Saturday, April 21st. These are small **parts** of the life of this Cathedral. I could tell you about the meetings in relation to the School System in the midst of now the deeper crisis of the strike, but also awaiting the court decision, but also the long range crisis of urban life. Oh, that this Cathedral can become more, and more and more and more a pulsating heart and brain as it has developed in the past few years under Dean Allen.

6) The Effective Ministry Development Committee under the Rev. David Hegg has spearheaded the Renewal and Evangelism Conference on church growth. How simple a decision must be made by every Episcopalian, and yet we have to have big conferences and slides and get the people and face it, do you want your congregation to grow or not? Yes. No. That's what we have got to decide. I pray more will decide for inclusion rather than exclusion. I was amazed down at Jeff City at a Confirmation. We had a unique experience for we were to gather at 10:00 and have a time of meditation for the Confirmation candidates and their parents. At the appointed hour there were about eight in the room and I asked them to get in a circle. Then there were ten and then seven more came in a family. Then, lo and behold, we had to push all the chairs together against the walls, make the circle ever bigger and seven of us had to sit in the middle of the chapel floor on the rug. I will never forget that. Because with that tremendous class with parents and grandparents and godparents there listening and being engaged about what is Confirmation we were living it out, **making the circle bigger**. Is your Executive Committee at every meeting talking about how can we **make the circle bigger**? That's

what it is all about and thank you Effective Ministry Development Committee for holding up to us this challenge.

7) Now one major area where I cannot bring much of the dream close to reality. I come back to this city. We are all part of it, but it is a huge continuing city of blight with 30 to 40 percent unemployed among teenaged blacks. Our gargantuan military and defense production, yes, giving jobs to people, but can't we dream of the lion and the lamb lying down together in a world of peace so that some of those resources go to these human needs. How do we speak to the common good of St. Louis? How can the Bishop, the Standing Committee, the Parochial Trust Fund, the Council dream dreams of what ought to be in St. Louis? The Urban Strategy and Policy Department of Council have an imperative for us. On the national level, unless some major change occurs, our Denver Convention will not focus on the excruciating reality of urban suffering around the globe. I believe that the fear, the loneliness, the hunger that is happening here on the banks of the Mississippi in Missouri is not what God intends for His planet earth, our fragile, island home. Pray for new vision for us, for our church leaders, for those in authority in business and government and a new stirring of the Will.

Good people, last Thursday I was in the White House for a briefing in the Roosevelt room with five members of the Carter staff and the Urban Bishops' Coalition. We are not dreaming any more! There were no paradigms, no dreams but it was budget dollars and how much better we did than President Kennedy did, how much better we did than Ford did, and look at us. We must find a way to stir up hope and longing, and that energy that comes from God. In the body politic we do not have much dreaming. God deliver us, with a governor who proposes cuts for mental hospitals, and we in Missouri are 46th in the American nation. People a few miles from here in that giant hospital, have no books, have no clothes, have seven psychiatrists when there should be 35. Our leaders in Jeff City are possibly going to cut so we can be number 50 and claim that we are unique. We need to dream again and yet the dream and the reality are so far apart in the urban crisis and in our style of life.

Now there are two important groups of leaders we have had in St. Louis and in Missouri and I would like for us to remembr them. In longing for this dream and being a diocese, I wonder that if we looked at them and certain specific acts in their lives, by analogy this community might be inspired again with a new vigor in the eighties.

The first is Lindbergh and his backers. What foolish, incredible, daring, risking courage to think of a solo flight. To secure the confidence of person and again their willingness to risk and be gullible, the backing and financing. Then his courage to make that flight 50 years ago. Who, like Lindbergh and his backers, is dreaming about St. Louis and holding up before us a possibility? Should the Diocese of Missouri somehow engage in dialog with other leaders of Missouri to turn things around? To take a solo flight and to open up a new exciting world for many who are trapped.

The second group is associated with those persons and the leadership of Mr. Robert Brookings. He was president of the Washington University board and he read the harsh Flexner report funded by the Carnegie Foundation. He did not believe the bitter, scathing criticism of the medical school. In fact, he returned to the public and condemned the report. Then Dr. Flexner of Boston, asked to come and talk to Mr. Brookings and to demonstrate what he was talking about. Mr. Brookings listened. Dr. Flexner carefully demonstrated his case. Mr. Brookings

admitted that the report was authentic and the training in the med school miserable. He immediately asked for the resignation of all the department heads in the medical school. He led this community in the development of Barnes Hospital, in the recruiting of top drawer medical people, and in laying the foundation for the magnificent Washington University Medical School in our city. Where's the Mr. Brookings today? Where is that leadership to face the reality of our prisons, of our schools, of our mental hospitals, of our urban blight? Pray for Missouri and pray that in the midst of that, somehow God's kingdom and will is done through us.

I pray that the Episcopal Diocese of Missouri can face the tragedy, the urban blight, the enormous suffering. We need to face this with Christian realism and, after last night, Christian optimism. Not despair or cynicism, but with the openness and honesty Mr. Brookings had and listen to what is going on. How we need to admit the degenerative illness of our city, that we are a part of it and not run from it. We need the dreams of old persons and the visions of the young for St. Louis. We need those leaders who truly care and can translate their longing into effective community and political action.

The greater your authority the closer you must stay to the dream. Listen as persons speak in this convention. Listen for their dreams. Listen for their great visions, for everyone has a vision and a dream of what they ought to be and what the diocese should be. Listen for their hopes. Listen for their love. Listen for Christ Jesus. For, as we stay close to God's dream and His kingdom, our authority and power will become greater, for it will be the power of Jesus Christ.

So Missouri this is the State of the Diocese as your Bishop sees it, but how all of us must now dream and move ahead to be faithful to the Christ. Amen.

REGISTER OF EPISCOPAL ACTS 1978

Holy Communion Services	89
Other Services	6
Confirmation Services	44
Confirmations	399
Received from other Communions	35
Baptisms	6
Consents to Marry after Divorce	51
Refusal of Consent to Marry after Divorce	1
Consent to Ordination and Consecration of a Bishop	1
Consent to Election of a Bishop	5
Consent to Resignation of a Bishop	3
Clergyperson licensed to Officiate in the Diocese	5
Clergyperson licensed to Officiate on Specific Occasions	1
Dedications	1

LETTERS DIMISSORY ISSUED AND ACCEPTED

Frank Newcomb Butler to the Diocese of Tennessee, March 3, 1978

George A. Benson to the Diocese of Northwest Texas, March 20, 1978

William Kirk Cresap to the Diocese of Central Pennsylvania, August 18, 1978

Anne W. Baker to the Diocese of Iowa, October 31, 1978

LETTERS DIMISSORY RECEIVED AND ACCEPTED

Fred R. Davis from the Diocese of Dallas, February 23, 1978

Stephen Albert Swift from the Diocese of Oklahoma, October 2, 1978

Paul John Lautenschlager from the Diocese of Central Pennsylvania,
October 17, 1978

Edward L. Salmon, Jr. from the Diocese of Arkansas, December 1, 1978

Appendix 3

REPORT OF THE STANDING COMMITTEE

1978 As I sat down to prepare this address, I looked back over the accumulation of reports, correspondence, reviews and budget data that Standing Committee had dealt with over the past four years. The amount of information fills two standard file drawers. I guess that this is one indication of the vast amount of data that is required to aid in the functioning of this Diocese of Missouri. I'm sure that the Bishop — or any other member of the Council — could add enough to make it two file cabinets every year!

It is interesting to note, however, that in dealing with this vast amount of detail, the Standing Committee has had very little time to be introspective, so this year we commissioned a study by an independent consultant to assist us in looking at ourselves. We wanted to know what kind of image Standing Committee has, how do people view the relationship between Standing Committee and the Bishop or Standing Committee and other organizations with which it comes in contact, how do the members feel about serving on Standing Committee. We also asked our Consultant to define upcoming problems and to assist us in developing a plan of action to establish and reach goals for the next years. I'd like to share with you briefly a couple of the things that the Consultant determined about Standing Committee.

Some people reported that there is a general lack of knowledge about the Standing Committee and what it does. People don't know and what's more they don't care. Some believe it is removed and suspect and it is the "they" in the "we/they" situations. Others feel that Standing Committee is made up of good, intelligent, dedicated people; some who are very strong and very sharp — my guess is that all of those things are somewhat true. People who have come to Standing Committee with requests have come away with widely different images. These range from "nitpickers of proposals" to "a very businesslike organization". Again, probably some truth to both sides. What of the relationship between Standing Committee and the Bishop? The present perception is that the relationship has improved during the past year. One person noted that part of the improvement really started when the Bishop stopped attending the entire Standing Committee meeting and we were able to break up before midnight.

One of the biggest problems facing the Standing Committee is the need to continue transferring functions to the Council such as budget preparation and program review. It has a good start but it has not been completed — part of the difficulty is for the committee to let go, to avoid detail and trust others to do this job.

Bishop Jones has insisted that he set goals each year for himself mutually with the Standing Committee and that Standing Committee appraise his performance based on those goals. Any of you who have been involved in performance reviews as a reviewer or reviewee know that such appraisals are somewhat subjective and can therefore be difficult for both sides. The unique position of the Bishop to clergy and laity compounds this difficulty — there aren't many texts written on how to appraise the performance of a Bishop. I do believe, however, that we are working toward a meaningful appraisal.

As far as the future is concerned, the elimination of the vast amount of the administrative detail connected with program review and budget preparation should allow the Standing Committee to deal with concepts and directions which

hopefully will be valuable to the convocations and to the Bishop and Council. Perhaps it will also allow Standing Committee time to polish its image, if it is indeed tarnished.

Several resolutions for which Standing Committee had some responsibility were passed at the 137th Convention. For example, Resolution "C" passed in 1977 set up the Council and required Standing Committee to review it. Because of some delay in organizing the Council, this review was not held during 1977 but was accomplished in 1978. Without going into great detail, Standing Committee and Council members mutually felt that the Council had come a long way for a group of people who had worked together for such a short time. There was agreement that strategy and direction in specific areas needed to be better defined but all felt that this would come with time.

Likewise, in 1977 the Convention required the Bishop and President of Standing Committee to jointly appoint a commission to review the structure of the Diocese. This commission was appointed and under the able direction of Ed Kice, managed to eat-up many evening's worth of time to come up with the fine proposal that is before this convention today. I believe it appropriate to note that the Standing Committee, by unanimous vote — recommended that the Proposal On Restructure be adopted as submitted to the Convention.

Additionally in 1977 Resolution "N" required the Bishop and the President of Standing Committee to jointly appoint a commission to study and make recommendations on a Venture-in-Mission project. With leadership provided by Ellen Conant and staff work by Bill Baker, an excellent proposal has been prepared and brought before this Convention. Standing Committee is on record as urging the consideration of a Venture-in-Mission proposal by this Convention.

Assuming that the restructure proposal for changes to the Constitution and Canons is adopted by this Convention, final constitutional changes cannot be made until voted on by this Convention and the one held in 1980. Even so, the Standing Committee has stated they will work with the Bishop to circumvent the legalities in order that the budget process can be totally handled by Bishop and Council during the next year.

After the restructure proposal was initially distributed to the Convocations, I had several people ask me what my own feeling and the feeling Standing Committee was about the "power" reverting to another organization — namely — the Council. At the time, I did not know how to answer the question. However, one day it struck me that power to which these individuals referred never did rest with Standing Committee, nor will it rest with the Council or any other Commission or Agency. The power, my friends, rests with this Convention — with each delegate, clergy and laity. **You** represent your congregations which provide the financial resources needed to run this Diocese. Your ability to interpret programs of the Diocese and the detail of the budget are the only means that your vestry or executive committee has of evaluating how their fair share is being used. Likewise your understanding, questions and your continued interest in the program and budget and meaningful feedback to your council members will help to insure that the difficult job of establishing directions and priorities for the expenditure of funds will be in the best interests of this diocese and responsive to the desires of the Convention.

My thanks to the Bishop and the staff in the Diocesan Office for the support they have given to me personally and to the Standing Committee over the past year. We give thanks too for the fresh new faces which have infused new ideas and energy and

we are equally thankful for the familiar faces who have provided continued assistance as needed.

We, as a Standing Committee, are encouraged. The general movement is positive and forward. I pray that each of us in some small way will be willing and able to continue to aid in that progress.

Neal T. Dohr, President

ECCLESIASTICAL ACTS OF THE STANDING COMMITTEE DIOCESE OF MISSOURI

1978

Consent to the Election and Ordination of a Bishop:

- The Rev. Hugo Louis Pina to be Bishop of Honduras
- The Rev. John Thompson to be Bishop Coadjutor of Northern California
- The Rev. Leigh A. Wallace to be Bishop of Spokane

Consent to Elect a Bishop:

- The Diocese of Southeast Florida to elect a Bishop Coadjutor
- The Diocese of California to elect a Bishop Coadjutor
- The Diocese of Connecticut to elect two Suffragan Bishops
- The Diocese of Southern Ohio to elect a Bishop Coadjutor
- The Diocese of New York to elect a Suffragan Bishop

Consent refused:

- For the election of two Suffragan Bishops for Central and South Mexico

Consent to encumber property:

- To the Parochial Trust Fund to sell 10.2 acres of land held in trust for St. Luke's Church, St. Louis County for not less than \$11,000 per acre.
- To the Parochial Trust Fund for a second mortgage on St. Francis' Church, St. Louis County in the amount of \$3,000 at 9% to repair the church roof.
- To the Parochial Trust Fund to increase the present loan for St. Paul's Church, Sikeston by \$10,000, for total of \$29,000.
- To the Church of the Advent to sell their rectory for \$45,000.
- To the Parochial Trust Fund to sell 9.5 acres of land held in trust for St. Luke's Church, St. Louis County for \$120,000.
- To St. Timothy's Church, Creve Coeur to borrow \$127,600 for construction.
- To Grace Church, Kirkwood to borrow \$6,000 for repairs to the heating system.
- To the Parochial Trust Fund to borrow \$90,000 for the purpose of constructing additional parish house space at St. Luke's Church, St. Louis County.

Commendations to the Bishop:

- For admission as a Candidate for Holy Orders:
Anne Swiger Scharon

- To be ordered Deacon:
John Allen Marquis Guernsey
Nancy Deliza Spangler
Anne Swiger Scharon
George von Glahn

- To be ordered Priest:
Patricia Diane Handloss
Cynthia Plumb Hubbard

Consent to elect:

To the Board of Directors of the Episcopal-Presbyterian Foundation for the Aging to elect Mr. Thomas Kenton, Mrs. David Plumb, Mrs. William M. Van Cleve and Mrs. William S. Bedal to the Board

Election:

Elected Mr. Thomas Taylor to the Board of Managers, of Thompson House

Miscellaneous:

Authorized the Treasurer of the Diocese to sell 50 shares of PET, Inc. belonging to the Diocese.

Accepted the application of St. Paul's Church, Sikeston to continue the process of applying for parish status.

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Appendix 4

ACTIONS OF THE TRUSTEES OF THE PAROCHIAL
TRUST FUND — 1978

January 17, 1978. Authorized payment of one quarter medical insurance premiums for the three dependent children of the Rev. F. Allyn Walker, deceased, from the Aged and Infirm Clergy Fund.

Authorized investment of proceeds from the sale of St. Stephen's rectory in the Diocesan Investment Trust, with income to be used toward providing a housing allowance for St. Stephen's new priest.

March 28, 1978. Authorized sale of 10.2 acres of land held in trust for St. Luke's Church, St. Louis County, for not less than \$11,500 per acre, these funds to be held by the Parochial Trust Fund to be used for later construction.

Authorized President to use up to \$10,000 for preliminary expenses in connection with the sale of the land held in trust for St. Luke's.

Authorized the construction of a bell tower at St. John's Church, Sullivan.

March 29, 1978. Construction contracts for bell tower at St. John's Church, Sullivan signed by the president.

April 25, 1978. Authorized the president to take the necessary steps to borrow \$3,000 from Tower Grove Bank on a second mortgage at 9% for roof repairs at St. Francis' Church, St. Louis County.

May 23, 1978. Authorized the president to sign a new note and deed of trust for St. Paul's Church, Sikeston, reducing their present loan to \$19,704.86. New note and deed of trust signed by the president.

June 18, 1978. Deed received transferring 76.301% of the property located at 813 Maryland from An Ecumenical Ministry in Higher Education to the Parochial Trust Fund, the remaining 23.699% have been transferred to the United Church of Christ.

June 27, 1978. Authorized the president to sign a new note and deed of trust returning total amount of indebtedness to \$29,000 for St. Paul's Church, Sikeston. Authorized Neal T. Dohr to sign all documents necessary to complete actions approved by the Parochial Trust Fund during the absence of the president and vice president, July 13 to August 16, 1978.

Authorized necessary repairs to be made to the roof of St. Stephen's Church, St. Louis.

July 20, 1978. Contract for repairs to the roof of St. Stephen's Church, St. Louis signed by Neal T. Dohr for the Parochial Trust Fund.

August 22, 1978. Approved contract for the sale of 9.5 acres of land held in trust for St. Luke's Church, St. Louis County for \$120,000.

August 28, 1978. Sales contract for 9.5 acres of land held in trust for St. Luke's Church, St. Louis County, signed by the president.

September 25, 1978. Authorized the demolition of the building at 2500 Hadley, formerly used as the Grace Hill Clinic.

Authorized encumbering the property held in trust for St. Luke's Church, St. Louis County for an amount not to exceed \$90,000.

Authorized the president to sign construction contracts for St. Luke's building program for up to \$208,000.

September 27, 1978. Lease to Grace Hill House from the Parochial Trust Fund for the property at 2600 Hadley, St. Louis, signed by the President.

November 1, 1978. General Warranty Deed signed by the president, conveying 9.5 acres of property held in trust for St. Luke's Church, from the Parochial Trust Fund to Oakville Development Company, Inc.

November 9, 1978 Construction contracts for St. Luke's new building signed by the president.

Note and second deed of trust signed by the president, borrowing \$3,000 from Tower Grove Bank for roof repairs to St. Francis' Church.

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Appendix 5

REPORT OF THE VENTURE IN MISSION COMMITTEE

For those of you I have not met, I am Ellen Conant, a member of St. Peter's in Ladue. I have been the chairperson of the Venture in Mission Committee during 1978. I want to say at the start that I thank Bishop Jones for giving me that privilege, and I do consider it a privilege. I would not have met many of you and would not have had the joy of sharing with you committee meetings, delicious clergy cooked dinners, church programs and especially services in parishes where I have not been before. I am grateful and better for this experience.

Our committee has worked very hard to develop the proposals for Venture in Mission. The Steering Committee met each month to work out procedures so that we could involve all of you. The subcommittee had the difficult task of deciding which proposals would be presented to you.

We always recognized that Mission for Christians is way beyond raising a set amount of money. This campaign will be a small part. We must continually create, love, and share. Perhaps these proposals are a beginning — addressing one small way of caring for each other.

The resolution provides for the Venture in Mission Steering Committee to stay in existence and be the disbursal body for the collected funds. Today I would like to thank the members of the Steering Committee and the subcommittee and ask them to stand. I hope they will continue to lend their assistance throughout 1979.

One of the exciting parts of working within this Diocese is the response that many of you give to requests for your time. Since we would like to start the fund raising as soon as possible, we have asked members of the Diocese to lead us if the Convention passes our resolution. The response has been rewarding. Reuben Morriss of St. Michael's has agreed to be chairman with the Bishop. Reuben will be here shortly. David Hegg has agreed to be Clergy Chairman. The Lay Chairman will be announced later. Both Clergy and Lay will have committees of their own and will be working with the parishes. Edwin S. Jones has agreed to be Chairman of the Advance Gifts part of the campaign.

Now a very special word of thanks to my friend, Bill Baker. We would never have produced the proposals without his tender loving care. And in addition, I would like to thank my own Rector, David Benson, whose support, encouragement and friendship helped to make my year working for Venture in Mission a real joy.

The Bishop used the word "hope" in his address this morning and hope is a key word in Venture in Mission.

Hope that we can answer some of the crying financial needs of the diocese that cannot be met in any other way.

Hope that we can reach out to others in this world with needs that most of us can't even start to visualize — physical, spiritual and most importantly a need to hear from us.

Hope that Venture in Mission is caring and reaching out to each other here at home in a way that will grow and last beyond this year or the next.

Now I would like to read the Venture in Mission resolution and move for its adoption.

Ellen Conant, Chairman

Appendix 6

REPORT OF THE COMMISSION ON THE EVALUATION OF THE "FAIR SHARE" SYSTEM

I. Objective:

To review the method of determining pledging by congregations to support the Diocese and its program and to propose a method of funding which will encourage genuine stewardship.

II. Background:

A. The Diocese has been operated under the "Fair Share" system since 1976. This system has provided a level of funding to the Diocese and its program equal to **80%** of the Fair Share goal.

B. At the same time, basic inequities and inconsistencies in the system have arisen, specifically:

- a) The rate of inflation in the United States has put great pressure on many parishes and missions to meet their Fair Share.
- b) The appeals system has not worked in a consistent and fair fashion. Some congregations have found that they cannot meet their pledge but have used the appeals system so to indicate to the Diocese. Others have neither met their Fair Share, nor appealed, on the basis that, while the system is "fair", they have other priorities. This has resulted in inequities because some congregations bear their fair share and other congregations do not. Put another way, while most congregations operate within the Fair Share system, some congregations are not willing to do so.

In addition, other factors have a bearing on how the system has operated:

- c) The need for income projections as well as expense projections in Fair Share planning.
- d) The lack of church growth.
- e) The mobility of parish population.
- f) The mechanics of the Fair Share formula, e.g., penalty on gift income, calculations of base, etc.

Accordingly, at its last convention, the Diocese of Missouri adopted a resolution that a commission evaluate the "Fair Share" system in accordance with the objectives given above.

III. Basis Of The Present "Fair Share" System:

Before reviewing the Commission's activities, it is important to outline the thinking of the original Fair Share Committee (Long Range Planning Committee). The assumptions and philosophy of the previous committee served as a basis for this Commission's deliberations. These are summarized below as follows:

1. Congregations need guidance in establishing what they should pay to the Diocese. To be objective, the formula must be in some mathematical form.

2. Differences among congregations (e.g., number of clergy, the unique role of the Cathedral) must be recognized.
3. Fair Share Program should be given wide publicity throughout the Diocese.
4. The system should include an appeal procedure for hardship situations.
5. Any formula proposed must be uncomplicated so as to be readily understood.
6. No formula will be absolutely equitable.
7. The system should not make anybody look too good or too bad and it must be a system that sets attainable goals.
8. What congregations can give will not always meet Diocesan projections.
9. It is more equitable to "tax" disposable income (resources) than expenses (needs).
10. Data should be simple and readily available; hence the necessary data must be available from the parochial reports.

In consideration of the above points, the original Fair Share Committee came up with the following formulas to determine Fair Share allocations:

#	INCOME	RATE	INCOME	RATE	INCOME	RATE	INCOME	RATE
CLERGY	(000's)	(%)	(000's)	(%)	(000's)	(%)	(000's)	(%)
1	\$0-25	5	\$25-35	10	\$35	40	---	--
> 1	\$0-25	5	\$25-35	10	\$35-125	30	\$125	40
< 1	\$0-25	10	\$25-35	20	---	--	---	--
Yoked	\$0-25	5	\$25-35	10	\$35	40	---	--
Cathedral	\$0-60	5	\$60-100	10	\$100-250	30	\$250	40

IV. Guidelines Of This Commission:

After considering the above, the Commission adopted the following general objectives for adjusting the present system:

1. To allow for growing responsibility and accountability for the ministry and mission of the Church in the Diocese and beyond.
2. To provide an adequate level of financial support for Diocesan Program by local congregations.
3. To spread the cost of supporting Diocesan Programs among the local congregations in a manner which is equitable and which encourages them to meet the goals which were set. It was recognized that those congregations which consistently meet their Fair Share and which make extraordinary efforts to do so should not be penalized for their effort.
4. To avoid a process which is legalistic and cumbersome to operate.
5. To establish a formula which will not reduce significantly the level of giving in the Diocese.

6. As noted above, some congregations have not participated in accordance with the Fair Share formula. The present commission took note of sentiment within the Diocese for the institution of some system of sanctions for such congregations. However, after review and discussions, it was decided this approach to stewardship will not work.

V. Summary Of Allocation Features Of Proposed New System:

The revised system recommended by this Commission, in general, provides that the Fair Share allocation shall be based upon a percentage of net income. In arriving at net income, two principal deductions from gross income are permitted — one for clergy cost and one for debt service (this latter feature is not contained in the present system). The substantial deduction from gross income permitted for parish and mission clergy implies that congregations will compensate their clergy in an adequate fashion. The debt service deduction recognizes that this expense affects the ability of a congregation to contribute to Diocesan expenses, and that incurring debt may be both necessary and desirable to encourage church growth.

In addition, both congregations which are so small as to have available services of less than one clergyman/woman, and yoked congregations are treated in a separate fashion. Likewise, Christ Church Cathedral receives separate treatment.

In determining the breakoff points and percentages of net income, the Commission was guided by practical considerations. Obviously, a formula had to be found that would be a realistic one from the point of view of what the congregations could attain, and at the same time, would permit the Diocese to receive funding comparable to that which the parishes and missions have been providing in the past.

VI. Additional Recommendations:

1. **Schedule of Payments**

Congregations are requested to pay their Fair Share not less frequently than quarterly and preferably on a monthly basis. The practice of withholding payment until late in the year or early in the following year is irresponsible and unfair.

2. **Annual Review of System**

It is recommended that the Division of Fiscal Affairs review the Fair Share System on an annual basis. Factors such as inflation rate and any inequity raised during the appeals process and factors discussed under IV.3 will be considered. See Exhibit B attached hereto as an example of a use of indexing to counteract inflation. Any recommendations would be made to the next Diocesan Convention for its approval.

3. Each congregation has the right to appeal its Fair Share allocation through its Convocation to the Council. In this connection, the Fair Share figure should be seen as a reasonable goal rather than a legalistic requirement. No congregation which achieves 85% of its Fair Share allocation should feel any compulsion to take an appeal

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(see #4 below). On the other hand, if a congregation feels special circumstances render its Fair Share allocation unfair, it should make its concern known to the Council through the appeals process.

4. **Joint Diocesan-Congregation Review**

In the event that a congregation has, for three consecutive years (beginning in 1976), failed to meet its Fair Share allocation by more than 15%, representatives of the congregation shall meet with the Bishop and Standing Committee to review the problems that have arisen. This will have the advantages of bringing to light inequities in the Fair Share formula and helping the Diocese become aware of special situations within congregations which are causing financial difficulties. It is hoped that the Bishop and Standing Committee will be able, based upon their own experiences, to offer counsel and assistance to the congregation. The Diocesan Office and the Division of Fiscal Affairs will provide any needed financial data to back up information in connection with this review.

VII. **Detail Of Proposed Fair Share Quotas:**

The basic formula applies to congregations with at least one full-time clergy person. Gross income is determined by adding Items 51, 52, 53, 55 and 56, of the Parochial Reports. Fair Share will be equal to a base figure* (\$1,250) plus a graduated percentage of net income. Net income is defined as gross income minus deductions for clergy and debt service. For congregations with one priest, the clergy deduction is \$25,000. The deduction is \$20,000 for each additional clergy person. Congregations with fractional clergy service receive a prorated share of the \$20,000 figure.

Yoked congregations and those with less than one full time priest are treated in different fashion, as illustrated in the examples given in Exhibit A. The Cathedral is given a special \$60,000 deduction based on its unique role in the Diocese. See Exhibit A for examples of the Fair Share for each type of congregation.

Exhibit C gives the Fair Share allocation under both the present and proposed systems, for all congregations.

*Base figure arrived at by assuming a minimum \$25,000 annual operating expense for a congregation and taking 5% thereof as a Diocesan minimum.

EXHIBIT A
(EXAMPLES BASED ON 1977 INCOME)

A. Congregations With At Least One Full Time Clergy Person

Net Income = Gross Income - (\$25,000 for the first full time clergy person + \$20,000 for each additional full time clergy person + debt service).

1. For congregations whose Net Income is 0 or a negative figure, the Fair Share is \$1,250.

Example: St. Paul's Sikeston

Gross Income = \$28,875

One full time priest = deduction of \$25,000

Debt service = deduction of \$4,693

Net Income = \$ -818

Fair Share = \$1,250

2. For congregations whose Net Income is between 0 and \$10,000, the Fair Share formula is \$1,250 + (Net Income) 10%.

Example: Trinity Church, St. Charles

Gross Income = \$34,816

Deductions

1 full time priest = \$25,000

Debt service = 2,044 \$27,044

Net Income = \$ 7,772

Fair Share = \$1,250 + (\$7,772) 10%
= \$1,250 + \$777
= \$2,027

3. For congregations whose Net Income is over \$10,000, the Fair Share formula is \$1,250 + 10% of first \$10,000 Net Income + 35% of all net income over \$10,000.

Example: Calvary Church, Columbia

Gross Income = \$115,438

Deductions

2 full time priests = \$45,000

Debt service = 1,643 \$ 46,643

Net Income = \$ 68,795

Fair Share = \$1,250 + (\$10,000 × 10%) + (\$58,795 × 35%)
= \$1,250 + \$1,000 + \$20,578
= \$22,828

B. For Congregations With Less Than One Full time Priest

Since by definition these congregations do not have a full time priest

Net Income = Gross Income — Debt Service

Fair Share = 10% of Net Income

Example: Trinity Church, St. James

Net Income = \$11,012

Fair Share = (\$11,012) 10%
= \$1,101

C. For Yoked Congregations

The Fair Share is figured on the total Net Income of the various congregations, rather than in terms of the individual congregations.

Net Income = Gross Income — Debt Service

Total Fair Share for the Yoking = 5% of the first \$25,000 of the total Net Income + 10% of total Net Income over \$25,000. The total Fair Share is then prorated to the individual congregations in proportion to their individual Net Incomes.

Example: St. Andrew's, Northwoods and St. Francis', St. Louis County

	Gross Income	Debt Service	Net Income
St. Andrew's	\$17,853	—0—	\$17,853
St. Francis'	\$24,185	\$4,088	\$20,097
			<u>\$37,950</u>

Total Fair Share = 5% (\$25,000) + 10% (\$12,950)
= \$1,250 + \$1,295 = \$2,545

St. Andrew's Fair Share = $\frac{17,853}{37,950} \times 2,545 = \$1,197$

St. Francis' Fair Share = $\frac{20,097}{37,950} \times 2,545 = \$1,348$

D. For Christ Church Cathedral

Gross Income = \$274,628

Deductions

2 full-time priests = \$45,000

Debt Service = 7,800

Special deduction = 60,000 \$112,800

Net Income = \$161,828

Fair Share = \$1,250 + (\$10,000 × 10%) + (\$151,828 × 35%)
= \$1,250 + \$1,000 + \$53,140
= \$55,390

Appendix 7

REPORT OF THE STRUCTURE COMMITTEE

At the 137th Convention in 1977 a resolution was adopted directing the Bishop and President of the Standing Committee to appoint a special committee to review Diocesan structure and to propose "no later than to the 139th Convention such structural changes as shall be appropriate for the new directions of the Diocese."

An initial draft of the proposals resulting from the work of the Committee on Diocesan Structure was submitted to the Convocations for their consideration and comment in early May, 1978.

The reactions of the Convocations, including their preferences with respect to alternatives raised in the initial draft, were reviewed and considered in detail by the Committee on Diocesan Structure in June, 1978, and a revised Proposal for Restructure of the Diocese of Missouri resulted. This revised proposal, bearing a June 19, 1978 date, was mailed to Convention delegates and alternates in September and referred to the Committee on Constitution and Canons for the preparation of an initial draft of the Constitutional and Canonical changes necessary and appropriate to implement the proposed changes in structure.

On October 18, 1978, the Committee on Constitution and Canons submitted a tentative draft for consideration by the Committee on Diocesan Structure to insure that the changes embodied in the draft are consistent with the intent of the Restructure Proposal. On November 1, 1978, the Committee on Diocesan Structure reviewed the initial draft, suggested certain modifications and clarifications and accepted the recommendation of the Committee on Constitution and Canons that the "Finance Committee" required by the National Canons be established under the general direction of the Treasurer of the Diocese rather than treated as part of the Diocesan Office as stated in section 1 (b) of the Restructure Proposal.

The resulting preliminary draft of the proposed Constitutional and Canonical changes was submitted to the delegates in November, 1978, together with parallel presentation of the language of the existing provisions which would be amended. For ease of reference, an additional copy of the Restructure Proposal dated June 19, 1978, was also attached.

This preliminary draft focuses only upon those changes believed by the Committee on Diocesan Structure and the Committee on Constitution and Canons to be essential to implement the Restructure Proposal.

The Committee on Constitution and Canons held an open meeting at 7:30 p.m. on Thursday, January 4, 1979, at the Church of St. Michael and St. George, Clayton, to receive comments and suggestions for revision prior to the adoption of the final report to Convention on the proposed changes.

At the meeting on January 4, 1979, the committee on Constitutions and Canons considered all proposed revisions to the preliminary draft and adopted a final draft to be considered on the floor of the Convention. Following the November 1, 1978, meeting, the Committee on Structure formally disbanded and turned the structure changes over to the Committee on Constitution and Canons.

Edward E. Kice, Jr.,
Convenor

Appendix 8

REPORT OF THE COMMITTEE ON CONSTITUTION & CANONS WITH RESPECT TO DIOCESEAN RESTRUCTURE

On November 3, 1978, the Committee on Constitution and Canons circulated to all Convention delegates and alternates copies of the proposed changes in the Constitution and Canons to implement the proposed restructure of the Diocese of Missouri. In order to provide maximum input on the proposed changes prior to introduction of the matter at the Convention, the Committee's Report with respect to the proposed changes was deferred until now so that all interested persons might make suggestions for further changes or clarification at an open meeting of the Committee held on January 4, 1979.

We are pleased to report that our meeting on January 4 indicated no substantive disagreement with the language proposed to implement the change (although a typographical error at the beginning of the fifth line of section 7 of proposed revised canon 10 was noted: the word "a" should be "or"). We attribute the lack of objection to the labors of the Committee on Structure in designing the parameters of the proposals and their invaluable contribution to our Committee in making certain that the proposed changes circulated on November 3, 1978 properly reflected the restructure proposal.

Accordingly and subject only to the correction of the typographical error mentioned above, the Committee on Constitution & Canons adopts the "Proposed New Text" distributed on November 3, 1978, as its official report on the implementation of the restructure of the Diocese.

At Convention the "Proposed New Text" will be introduced for action as a single Proposition due to the interrelationship of the changes. Additional copies of the November 3, 1978 memorandum and text of the proposed changes will be available at Convention.

Respectfully submitted,

January 8, 1979

Charles E.H. Luedde, Chairman
The Rev. Leroy Hughes
William M. Van Cleve
The Rev. Joseph T. Swift
Rodney Weiss
J.L. Pierson
The Rev. W. James Walker
The Ven. Charles F. Rehkopf

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November 3, 1978

TO: All Convention Delegates and Alternates
FROM: Committee on Constitution and Canons
SUBJECT: Structure Committee Proposals

At the 137th Convention in 1977 a resolution was adopted directing the Bishop and President of the Standing Committee to appoint a special committee to review Diocesan structure and to propose "no later than to the 139th Convention such structural changes as shall be appropriate for the new directions of the Diocese."

An initial draft of the proposals resulting from the work of the Committee on Diocesan Structure was submitted to the Convocations for their consideration and comment in early May.

The reactions of the Convocations, including their preferences with respect to alternatives raised in the initial draft, were reviewed and considered in detail by the Committee on Diocesan Structure on June 19, 1978 and a revised Proposal for Restructure of the Diocese of Missouri resulted. This revised proposal, bearing the June 19, 1978 date, was mailed to Convention delegates and alternates in September and referred to the Committee on Constitution and Canons for the preparation of an initial draft of the Constitutional and Canonical changes necessary and appropriate to implement the proposed changes in structure.

On October 18, 1978 the Committee on Constitution and Canons submitted a tentative draft for consideration by the Committee on Diocesan Structure to insure that the changes embodied in the draft are consistent with the intent of the Restructure Proposal. On November 1, 1978 the Committee on Diocesan Structure reviewed the initial draft, suggested certain modifications and clarifications and accepted the recommendation of the Committee on Constitution and Canons that the "Finance Committee" required by the National Canons be established under the general direction of the Treasurer of the Diocese rather than treated as part of the Diocesan Office as stated in section 1(b) of the Restructure Proposal.

The resulting preliminary draft of the proposed Constitutional and Canonical changes is submitted herewith for your review and consideration, together with parallel presentation of the language of the existing provisions which would be amended. For ease of reference, an additional copy of the Restructure Proposal dated June 19, 1978 is also attached.

This preliminary draft focuses only upon those changes believed by the Committee on Diocesan Structure and the Committee on Constitution and Canons to be essential to implement the Restructure Proposal even though the thorough review of existing canons occasioned by the Restructure Proposal has suggested other changes which are under review by the Committee on Constitution and Canons and may also be proposed. As you review the preliminary draft you will note that no canonical changes are believed necessary to implement sections 2(a) and 2(d) of the Restructure Proposal. In addition, the only specific present responsibility of the Standing Committee proposed to be deleted in accordance with section 2(b) of the Restructure Proposal is that the Secretary of the Convention rather than the Standing Committee would perform the "ministerial" function of receiving nominations and disseminating information regarding candidates for election.

Particularly in view of the substantial changes necessary to implement the Restructure Proposal, we hope that early distribution of this preliminary draft will promote discussion, comment and any suggested revisions in advance of the Convention. The Committee on Constitution and Canons will hold an open meeting

at 7:30 p.m. on Thursday, January 4, 1979 at the Church of St. Michael and St. George, Clayton, to receive comments and suggestions for revision prior to the adoption of our final report to Convention on the proposed changes. It would, of course, be of assistance to us if any suggested revisions could be submitted in writing in advance of the January 4 meeting in care of the Diocesan Office.

At our meeting on January 4, 1979 we will consider any and all proposed revisions to the enclosed preliminary draft and adopt a final draft and report to be considered on the floor of Convention. In accordance with Canon 9, the final draft of the proposed changes will be mailed to delegates by January 11 for your review prior to consideration at Convention.

Respectfully submitted,

Charles E. H. Luedde, Chairman
 The Rev. Leroy Hughes
 William M. Van Cleve
 The Rev. Joseph T. Swift
 Rodney Weiss
 J. L. Pierson
 The Rev. W. James Walker
 The Ven. Charles F. Rehkopf

PROPOSED NEW TEXT

CONSTITUTIONAL CHANGES

Article XIV, Section 6:

(To be deleted in its entirety:
 Restructure proposal, section 3(b))

CANONICAL CHANGES

Present Canon 4

("Of the Treasurer": To be deleted in its entirety;
 subject matter to be covered under
 proposed new Canon 8, below)

Present Canon 5

("Of the Registrar": To be redesignated
 as Canon 4 without change)

Proposed New Canon 5

Of The Council

Section 1. The Council shall serve as the Diocesan body responsible for program review and budget preparation and shall have responsibility for the allocation and disposition of Income from capital funds.

(Restructure proposal, section 3(a))

Section 2. The Council shall review and evaluate the program of the Diocese annually and make written recommendations in relation thereto. Regular meetings of the Council shall be held at least bi-monthly; special meetings of the Council may

be held at the request of the Bishop or at the request of not less than one-third of the members of the Council. The Council may from time to time propose Diocesan policy or programs to Convention and, between Conventions, shall be the body responsible for interpreting Diocesan policies and assuring their appropriate implementation.

(Restructure proposal, Sections 3(c) and 3(f))

Section 3. The Bishop shall serve as Chairman of the Council with voice and vote and the Chancellor of the Diocese and the Treasurer of the Diocese shall serve, ex officio, as members of the Council with voice but not vote. The Council may elect from its members such additional officers and may assign them such duties as may, from time to time, be appropriate for the discharge of its responsibilities and authority. A majority of the voting members of the Council shall be a quorum to transact business.

(Restructure proposal, sections 3(d) and 3(g))

Section 4. Each Convocation shall elect two members of the Council, one lay and one clergy. Four additional lay members shall be elected at large by Convention. Each elected member of the Council shall serve a one year term commencing immediately after Convention and may be re-elected twice. No person who has served as an elected member of the Council for more than two terms shall be re-elected until the passage of one year. Members of the Council elected by Convocation must be Convention delegates or alternates at the time of their election, which shall not be more than sixty days prior to the commencement of their term. Members of the Council who are not delegates to Convention shall have seat and voice in Convention and, if elected by a Convocation, may continue to have seat and voice in that Convocation, ex officio, for such term. Vacancies in members elected by Convocation shall be replaced by the Convocation. Vacancies in members elected by Convention shall not be replaced.

(Restructure proposal, sections 3(d), 3(c) and footnotes)

Proposed Revised Canon 6
Of the Standing Committee and the
Parochial Trust Fund Trustees

Section 1. The Standing Committee shall be a council of advice to the Bishop. They shall be summoned by the Bishop whenever he shall desire their advice and they may, of their own accord, advise the Bishop when they shall think it needful to do so. All proceedings of the Standing Committee, when acting as a council of advice to the Bishop, shall be strictly confidential, unless the Bishop and Committee shall otherwise determine.

(from Constitution, Article XIV, section 4)

Section 2. The Standing Committee shall, from time to time, assess the state of the Diocese and shall report thereon annually to Convention.

(Restructure proposal, section 2(f))

Section 3. The Secretary of the Standing Committee shall keep regular minutes of all proceedings and business of the Standing Committee; preserve the originals of all letters and papers addressed to the Standing Committee; attest their public acts; perform such other duties as they require, and faithfully deliver into the hands of his successor all books, papers and letters relative to the concerns of the Standing Committee which may have been entrusted to him.

(former Canon 6, section 1)

Section 4. The members of the Standing Committee together with the Bishop shall serve as the Trustees of the Parochial Trust Fund of the Episcopal Diocese of Missouri (the "Parochial Trust Fund"), a corporation incorporated under the laws of the State of Missouri. The Bishop shall be the President, and from the Trustees there shall be chosen a Vice-President. The Trustees shall also choose a Secretary and a Treasurer, who may be the same person, and who need not be a Trustee. As Trustees they shall receive and hold such property, both real and personal, of whatsoever nature, as shall be entrusted to them in conformance with the provisions of this Diocese, and the Articles of Association of said Corporation.

(former Canon 6, section 4)

Section 5. The Trustees of the Parochial Trust Fund shall hold title, on behalf of the Diocese of Missouri and for the use of the missionary congregations of this Diocese, of all property, both real and personal, of whatsoever nature, as shall be acquired by and for use of any missionary congregation through purchase, bequest or gift, and shall administer the same.

(former Canon 6, section 5)

Section 6. The Trustees of the Parochial Trust Fund may receive and hold such property, both real and personal of whatsoever nature, as shall be entrusted to them by any parish in union with the Convention of this Diocese, and shall administer the same in conformance with the official action of the vestry of such parish, as certified to the Trustees by the Rector or Secretary of said vestry.

(former Canon 6, section 6)

Section 7. In addition to the foregoing, the Trustees of the Parochial Trust Fund shall have full authority to act on behalf of the Diocese through its designees with respect to all trusts and permanent funds of the Diocese or those in which the Diocese has a beneficial interest other than those such as are held by the Parochial Trust Fund.

(former Canon 6, section 2)

Proposed Revised Canon 7 Of the Bishop and Diocesan Office

Section 1. The Bishop shall be responsible for the planning and development of programs to implement Diocesan policies.

(Restructure proposal, section 1(a))

Section 2. To aid the Bishop in the performance of his duties within the Diocese, the Bishop may from time to time and subject to the limitations of the Diocesan budget appoint as members of the Diocesan Office such full-time or part-time, paid or volunteer staff as are necessary and appropriate. The Bishop may in his discretion delegate such duties and responsibilities to other members of the Diocesan Office as may seem desirable for the efficient operation of such office and may utilize Task Forces as may be required for special projects and programs.

(Restructure proposal, section 1(a) and former Canon 7, section 3)

Section 3. The Bishop shall provide to the Council and to the Standing Committee a written description of all duties and responsibilities assigned to members of the Diocesan Office or to Task Forces and shall give notice to Council

of any proposed reallocation of duties and responsibilities or additional appointments.

(former Canon 7, section 3)

Section 4. All parochial and financial reports of Parishes and Missions required by Convention, the Canons of this Diocese or the Canons of General Convention shall be filed with the Diocesan Office not later than February 1 of each year.

(from Canon 8, section 3)

Proposed New Canon 8

Of the Treasurer and Finance Committee of the Diocese

Section 1. The Treasurer shall be the financial advisor of the Bishop, the Council and the Parochial Trust Fund and upon request to individual Parishes and Missions within the Diocese.

(former Canon 4, Section 1)

Section 2. The Treasurer shall serve as the Chairman of the Finance Committee of the Diocese required by the Canons of General Convention. The Bishop shall from time to time appoint one or more additional persons as members of the Finance Committee of the Diocese upon nomination of the Treasurer or otherwise. The Treasurer and each member of the Finance Committee shall give such bonds to the Bishop of the Diocese, or his successor in office, in such penalty and with such security and upon such conditions as the Standing Committee shall direct.

(Restructure proposal Section 1(a) (modified); former Canon 4, Section 3 and former Canon 8, Section 2)

Section 3. The Finance Committee shall have general supervision of the financial affairs of the Diocese. It shall supervise the keeping of all records and accounts of the Diocese, secure simplicity and accuracy in the collection and disbursement of all funds and establish rules and regulations for the governance of all financial matters of the Diocese including the depositing and withdrawal of funds and for the receipt and disbursement of all monies collected under authority of the Convention or otherwise. The Finance Committee shall perform such other duties relating to the business affairs of the Diocese as may be referred to it by the Bishop, the Council or the Trustees of the Parochial Trust Fund.

(from Canon 4, Section 2 and Canon 8, Section 1; modified by Restructure proposal section 2(c))

Section 4. The Finance Committee may, by resolution duly entered in its Minutes and with the advice of the Council, authorize the borrowing of such sums of money as may from time to time be necessary to enable the meeting of the obligations of the Diocese with promptness and regularity, the amount to be borrowed to be named in the resolution authorizing it; provided, however, that no collateral shall be posted as security for any such borrowing except with the advice and consent of the Standing Committee and of the Bishop.

(from Canon 6, Section 2 conformed to national canons)

Section 5. The Finance Committee shall render the accounts of the Diocese annually to Convention. Upon the closing of the accounts at the end of the diocesan year such accounts shall be examined by certified public accountants, selected by the Standing Committee. Said accountants shall make their report to the Bishop, the

Standing Committee and the Council. The financial records of the Diocese maintained by or at the direction of the Finance Committee shall be at all times subject to the inspection of the Council, the Standing Committee or any members thereof.

(former Canon 8, Sections 1 & 2)

Section 6. The fiscal year of this Diocese shall be from the first day of January to the thirty-first day of December, inclusive; and all Diocesan reports and all financial reports of Parishes and Missions shall conform thereto.

Proposed Revised Canon 10 Of Nominations and Elections of Officers

Section 1. The President of each Annual Convention shall before the close thereof appoint a Committee on Nominations and Election Procedure to consist of not more than seven (7) persons, both Clergy and Laity, whose duty it shall be to actively seek from the entire Diocese qualified candidates for election to the several positions to be filled by the Convention.

(unchanged)

Section 2. The Nominating Committee shall endeavor to nominate not less than three (3) qualified candidates for each vacancy to be filled at the next annual Convention.

(made precatory)

Section 3. The Nominating Committee shall forward its nominations together with the written consents of each nominee to the Secretary of the Convention at least sixty (60) days prior to the assembling of the next annual Convention.

(substitution of Secretary for Standing Committee)

Section 4. It shall be the duty of the Secretary of the Convention upon receipt of the nominations from the Nominating Committee to cause the names of those nominated together with relevant material concerning each of them to receive the widest distribution throughout the Diocese prior to the assembling of the Convention.

(substitution of Secretary for Standing Committee)

Section 5. Nominations for election to any office may also be made in the Convention by the presentation to the President of the Convention of a written petition therefor signed by at least five (5) members and accompanied by the written consent of the person so nominated. Upon receipt of such petition and consent the President shall cause the name or names of the persons so nominated to be added to the ballot.

(unchanged)

Section 6. When the President of the Convention shall have declared the nominations closed the Committee on Nominations and Election Procedure shall cause the necessary ballots to be prepared and distributed at the time determined by the Agenda and Order of Business. The Committee shall collect all ballots and when the President shall have declared the time for balloting to have been completed, the Committee shall count the ballots, reporting to the Convention at its earliest opportunity.

(unchanged)

Section 7. No person serving as a member of, or employed by, the Diocesan Office or as Chancellor, Treasurer, Secretary or Registrar of the Diocese shall be appointed to the Nominating Committee nor shall any such persons be eligible for or serve as a member of the Council or the Standing Committee. Persons serving on a Task Force appointed shall not be deemed to be members of the Diocesan Office for purposes of the foregoing prohibition.

(from Canon 7, section 4)

Section 8. No person shall be eligible to serve simultaneously in more than one of the following positions: as a member of the Council, as a member of the Standing Committee, as the President or Chairperson of a Convocation.

(from Restructure proposal, section 5).

Proposed Revised Canon 11 Of the Convocations

Section 1. The Bishop shall, with the advice and consent of the Standing Committee, divide the Diocese into two or more districts to be known as Convocations. Each Convocation shall include all the Congregations within the district. Voting members of the Convocation shall be limited to elected members of the Convention from Congregations within the jurisdiction, or their elected Alternates, and the Clergy entitled to seats, voice and vote in Convention resident in those Congregations.

(unchanged)

Section 2. Each Convocation shall determine its own structure and shall elect from its own members such officers as it shall need.

(unchanged)

Section 3. Each Convocation shall report regularly to the Bishop and the Council as to the State of the Church in the Convocation, and shall also consider any matters referred to it by Convention, the Council or the Standing Committee, participate in the review and preparation of the budget as provided in Canon 12 below and perform such other matters as the Convocation itself shall deem necessary. Copies of the minutes of Convocation meetings shall be filed with the Diocesan Office.

(from Canon 11, section 3 and Restructure proposal, section 4)

Section 4. The several Presidents or Chairpersons of each Convocation shall meet together from time to time to coordinate the work of the Convocations between Conventions.

(Restructure proposal, section 4)

Present Canon 12

((Of Institutions & Agencies) To be redesignated as Canon 37 without change. Canons 37, 38, & 39 to be redesignated as Canons 38, 39 & 40, respectively.)

Proposed New Canon 12 Of the Budget

Section 1. The budget for work undertaken and proposed in the Diocese shall be adopted and approved by Convention, and shall be proposed to Convention by the

Diocesan Office with the advice and consent of the Council. The convention may, by amendment to the budget, make such changes therein as it deems appropriate.

Section 2. The Diocesan Office shall forward its proposed budget to the Council for review and advice in a timely manner which will permit distribution of the preliminary proposed budget to the Convocations not later than October 1 of the year preceding the fiscal year to which the budget relates.

Section 3. Each Convocation shall review the preliminary budget during its October meeting and shall submit its comments thereon to the Council not later than November 1.

Section 4. Upon receipt of comments on the preliminary budget from the Convocations, the Council shall review such comments and forward them with its recommendations to the Diocesan Office. The Diocesan Office shall thereupon propose a revised proposed budget with the advice and consent of the Council and distribute such revised proposed budget to the Convocations not later than December 1.

Section 5. Each Convocation shall review the revised proposed budget at its December meeting and shall give notice, not later than December 31, to the Council and to the Diocesan Office of any amendments to such budget which such Convocation intends to introduce at Convention. The Diocesan Office may, with the advice and consent of the Council, incorporate any such changes in the preparation of the final budget proposal submitted to Convention.

Section 6. The Council shall be responsible for the implementation and oversight of the budget during the year and shall approve any change in the budget which may be recommended by the Diocesan Office as a result of changes in program or changes in the revenues of the Diocese.

(All of Proposed New Canon 12 contemplated by Restructure proposal, section 3(b) and section 4)

Proposed Revised Canon 35

Of the Commission on Church Architecture and Allied Arts

Section 1. There shall be a Commission of the Diocese, to be known as the Commission on Church Architecture and Allied Arts, which shall consist of the Bishop (the Bishop Coadjutor or Suffragan Bishop), together with the two clergymen and the three laymen, of whom two at least shall be skilled in Church Architecture and Ecclesiastical Art, and one in Engineering, to be appointed by the Bishop and confirmed by the Standing Committee.

(unchanged)

Section 2. It shall be the duty of the Commission to give its counsel on all questions of Architecture which may be submitted to it by any parish or mission of the Diocese seeking its advice.

(unchanged)

Section 3. No parish or mission which receives financial aid from the Diocese shall erect a church building, parish house, rectory or make changes of importance in existing buildings until the plans for such erection or alteration shall have been approved by the Commission. Any such parish or mission which fails to comply

with this provision shall render itself liable to the forfeiture of Diocesan aid by the Council.

(Restructure Proposal, section 3(a))

A PROPOSAL FOR RE-STRUCTURE OF THE DIOCESE OF MISSOURI

This proposal suggests reorganizing certain responsibilities and duties among three existing bodies within the Diocese as set forth below:

1. Diocesan Office

- (a) This office would serve as the Diocesan body responsible for planning and development of programs appropriate to implement Diocesan policies, using full-time or volunteer staff or task forces as required.
- (b) This office would be designated via one of its subordinate bodies (e.g., Fiscal Affairs) as the Finance Committee of the Diocese as called for in the National Canons, instead of the Standing Committee.
- (c) The Missouri Canon specifying Divisions and other structural organizations would be modified to permit freedom to operate the Diocesan Office as the Executive Office of the Diocese in any appropriate manner or structure as desired, subject to the limitations of the Diocesan budget.

2. Standing Committee

- (a) This body would perform all duties and responsibilities imposed canonically upon it by the National Canons — e.g., ecclesiastical acts and approvals, advice and consent items, Council of Advice, etc.
- (b) This body would retain certain other specific responsibilities as currently set forth in the Missouri Canons (these to be detailed later, but would probably include such duties as approving appointments of Diocesan officers such as Treasurer, Chancellor, etc.)
- (c) This body would continue to function as the Parochial Trust (with Bishop as President), operating as trustees for the capital assets of the Diocese, including responsibility for disposition of the principal amounts of any bequests or other capital funds given to the Diocese of Missouri.
- (d) This body would continue to review the performance of the Bishop via a sub-committee under contractual agreement between Bishop and the Diocese of Missouri.
- (e) Standing Committee would relinquish the “review” function and its current role in preparation of the Diocesan budget as set forth in the Missouri Canons.
- (f) Standing Committee would assess the state of the Diocese and report to the Annual Convention of the Diocese.

3. Diocesan Council

- (a) This body would assume the role of budget preparation in conjunction with the Diocesan Office. Since to develop the knowledge base to assist in this process involves interfacing with the various agencies and programs, the review function would be taken over by Council as well. Thus, the Council, with the Bishop as Chairman, would serve as program review and budget preparation body. Disposition of capital fund income will be the responsibility of the Council.

- (b) A new canon "Of the Budget" shall be written to cover the annual budget process from preliminary activity through final Convention approval and including Council review of expenditures during the budget year. This canon will cover the Council's review process, Convocation involvement and final preparation of the budget for Convention approval, including a preliminary review and feedback in October as well as a final review and feedback in December. This process shall be essentially the same as was followed in 1977, and as is planned for 1978.
- (c) The Council may propose Diocesan policy or program to Convention, and between Conventions, shall be the body responsible for interpreting Diocesan policies and assuring their appropriate implementation.
- (d) Council membership and election process shall be as follows:
- 2 members, 1 lay and 1 clergy, elected from each Convocation for 1 year terms, re-electable twice. (See Footnote 1.)
 - 4 additional lay members elected at large by Convention for 1 year terms, re-electable twice. (See Footnote 2.)
- Following two re-elections to the Council a member may not serve again until at least one year after the completion of his/her third term.
- The Chancellor and Treasurer of the Diocese would be ex-officio members of the Council with voice, but not vote.
- (e) Council members who are not otherwise Convention delegates shall have seat and voice in Convention.
- (f) Regular meetings of the Council will be held at least bi-monthly and special meetings would be held at the request of the Bishop or at the request of not less than one-third of the members of the Council.
- (g) The Bishop shall serve as Chairman of the Council. The Council may elect additional officers and assign them such duties as it may from time to time deem appropriate within the range of the responsibilities and authority of the Council.

4. Convocations

Canon 11 ("Of the Convocations") shall be revised to incorporate the authorities and duties of Convocations, including budget responsibilities covered in 3(b) above by specific reference to that canon. Additional sections shall cover such responsibilities, duties and authorities as are currently possessed by Convocations.

5. Related Matters

No person may serve simultaneously any two of the following: as a member of the Standing Committee, a member of Council or President of a Convocation.

FOOTNOTES:

1. If vacancies occur, the respective Convocation may elect a successor to fill the remainder of the 1-year term. For re-election purposes, a partial term shall be the same as a full term. If a Council member's term extends beyond his/her term as a Convocation delegate, such member shall remain a Convocation member and such membership shall not be charged against his/her congregation's representation of Convention delegates.
2. Vacancies shall not be filled until the next regular election.

Appendix 9

REPORT OF THE TASK FORCE ON HUNGER

In its second full year the Task Force on Hunger has continued to concentrate its efforts in helping to alleviate hunger in the Diocese of Missouri. The Task Force is presently composed of Beth Drennan, Emma Johnson, Susan Klein, Monny Kraus, John Mason, Charles Morris, Barbara Russell, Bernice Bell, Richard Summers, Etta Taylor, Susan Thomas, Ginny Zion, and Mary Webber. Retiring from the Task Force during the year were Ann Avery, Jean Welter, Carol Peterson, Jeanne Bubb, Carolyn Mercurio, and Fred Mitchell.

On behalf of the hungry the Task Force wishes to thank the many people in the Church who have contributed food, money and time to help alleviate the misery of those in need. We pray that they will continue their support and will be joined by others. Inflation, particularly fuel costs, and cutbacks in government programs are adding enormously to the problems of the hungry. There are many who do not have the basics of life that most of us take for granted — adequate food and shelter, and a job that provides a decent standard of living. They deserve our continuing Christian help until better means can be found in our society to solve their problems.

Early in 1978 the Task Force met under the leadership of Richard Kirk for the purpose of goal setting. As a result of this workshop the following statement was written:

The purpose of the Task Force on Hunger is: To continually reflect, in the light of the challenge of the Gospel, on the conditions of hunger, primarily in Eastern Missouri; to educate, motivate and support the congregations of the Diocese so that they can take such action, as is appropriate and feasible for them, to alleviate hunger; to study, evaluate and recommend for continuation or action Diocesan-wide hunger programs.

Working within the framework of the above statement the following actions were taken:

1. Review of the Emergency Food Committee in order to better serve those in crisis food need. Reporting systems were established to record numbers of people served through the Crisis Food Centers aided by the Emergency Food Committee. See Appendix A.
2. A review of the St. Louis United Hunger Effort and a favorable recommendation made for Diocesan funding. Presentations regarding the Hunger Effort were made at five convocations.
3. The Task Force Newsletter was initiated in September 1978 for the purpose of better communications about hunger activities.
4. A request for inclusion in the Venture in Mission budget.
5. The Task Force studied specific programs working to alleviate hunger in Missouri and was able to recommend to Bishop Jones five special areas to receive enabling funds through the Thompson Fund designated for Special Venture Hunger. A total of \$4,291.00 was so allocated.
6. A first attempt was made to gather information on each congregation's collection of food and money for food for crisis need. This report compiled under the guidance of Beth Drennen includes congregations who

responded, those channeling their contributions through the Emergency Food Committee, as well as those using other programs as recipients of their donations. Appendix B is the result of this study.

Committees within the Task Force are: The Education Committee chaired by Susan Thomas who reports:

1. Convention 1978 Workshop held.
2. Spring Supper for Hunger Contact persons with program from Lutheran North Side Ministry. Thirty persons attended representing 13 churches.
3. Summer Internship Program for high school students on the Problems of Poverty and Hunger, directed by Mary Webber. Six students participated; each of whom has since spoken in several churches on her experiences.
4. Susan Thomas, Etta Taylor and Nancy Deppen attended the Province V Hunger Conference for training in the National Church Lenten Hunger Curriculum.
5. Fall Workshop held on Lenten Hunger Curriculum attended by 33 persons representing ten churches.
6. Several tours taken of emergency food centers in St. Louis. As a result the Task Force is able to plan or help congregations plan informative visits to a wide variety of crisis food centers.
7. Continuing contact with parish hunger contact person was maintained and strengthened with assistance given several churches in planning hunger educational programs.

The Emergency Food Committee is chaired by John Mason whose complete report is attached as Appendix A. New highs were reached this year in food contributed through this Committee and money contributed through the Diocesan Hunger Fund of which the Committee is in charge.

Ginny Zion represented the Task Force on the Federal Food Program Committee of the St. Louis United Hunger Effort. She reports that 20 food stamp counseling centers continue in food stamp outreach. Fourteen food stamp training sessions were held. The Food Stamp Hotline was established and Emmanuel Church receives the calls during specified daytime hours.

In 1979 the Task Force plans to continue to acquaint members of the Diocese with the needs and problems of the hungry, knowing that their response will be generous. A special effort will be made to coordinate the National Episcopal Church's Lenten Hunger Program with the congregations of the Diocese of Missouri. We will continue to identify responsible agencies and programs which can benefit from Diocesan funding and talent and will continue to search for new ways to help the poor help themselves. We welcome ideas, contributions of money and food and volunteer time from every member of the Diocese.

Richard Summers, Chairman

Nancy Deppen, Coordinator

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1978 Dioces

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Comparison

Report of
Emergency

EXHIBIT A
Emergency Food Committee Report 1978
Task Force on Hunger
Diocese of Missouri

Received From Congregations In 1978 (Estimated in pounds)		Issued To Food Centers In 1978 (Estimated in pounds)	
Christ Church Cathedral	935	Trinity	2,922
Emmanuel	300	Ascension	725
Holy Communion	618	St. Stephen's	2,211
Prince of Peace	225	Christian Ministries	<u>1,828</u>
St. Mark's	452		
St. Michael & St. George's	1,975		
St. Paul's (Overland)	215		
St. Peter's	2,325		
St. Matthew's	<u>641</u>		
1978 Total	7,686 lbs.	1978 Total	7,686 lbs.

1978 Diocesan Hunger Funds

Balance on Hand January 1, 1978	\$ 1,540.46
Received from Individuals and Congregations	<u>6,598.88</u>
	\$ 8,139.34

Distributed to Ascension, Christian Ministries, St. Stephen's, Trinity, All Saints, Grace Hill	<u>5,800.00</u>
Balance on Hand January 1, 1979	\$ 2,339.34

Comparison With Past Years

Year	Food Collected	Cash Donated to Diocesan Hunger Fund
1975	6500	\$ 3,858
1976	6550	5,285
1977	5109	4,318
1978	7686	6,598

Report of Emergency Food Requests Received and Individuals served at six Emergency Centers receiving support through Emergency Food Committee.

Center	Requests for Food Received	Number of Persons Provided with Food
All Saints	90	225
Ascension	123	433
Christian Ministries	2,080	6,818
Grace Hill	118	317
St. Stephen's	547	2,369
Trinity	<u>1,370</u>	<u>5,283</u>
	4,328	15,445

EXHIBIT B

Emergency Food Committee Report 1978
Task Force on Hunger
Diocese of Missouri

1978 Report of Collections for Crisis Food Aid in the Diocese of Missouri.

(Note: These figures do not include collections for national or international distribution. This report pertains only to food and money to buy food which is collected by Episcopal congregations to deal with crisis food needs of people living in Eastern Missouri. The collections are channeled through a variety of programs involved with feeding the hungry. Most figures are estimates.)

Congregation	Location	(Estimated in lbs.)	
		Food	Money
Church of the Advent	Crestwood	110	\$ 30.00
All Saints'	St. Louis	no report	
Church of the Ascension	St. Louis	270	180.00
Calvary	Columbia	200	525.00
Calvary	Louisiana	-	1,150.00
Christ Church	Cape Girardeau	225	30.00
Christ Church	Rolla	1,000	3,000.00
Christ Church Cathedral	St. Louis	935	-
Emmanuel	Webster Groves	17,744	2,603.68
Church of the Epiphany	Kirkwood	1,000	-
Church of the Good Shepherd	St. Louis County	5,250	25.00
Grace	Clarksville	-	125.00
Grace	Jefferson City	125	75.00
Grace	Kirkwood	400	979.93
Grace Church United	O'Fallon	575	-
Church of the Holy Communion	University City	800	1,550.95
Holy Cross	Poplar Bluff	300	50.00
Prince of Peace	St. Louis	185	132.71
St. Alban's	Fulton	no report	
St. Andrew's	Northwoods	725	248.00
St. Augustine's	St. Louis	no report	
St. Barnabas'	Florissant	180	212.00
St. Barnabas'	Moberly	no report	
St. Francis'	St. Louis County	85	-
St. James'	Macon	no report	
St. James'	St. Clair	275	210.00
St. John's	Caruthersville	no report	
St. John's	Praireville	-	-
St. John's	St. Louis	500	100.00
St. John's	Sullivan	250	190.00
	sub-total	31,134 lbs.	\$11,417.27

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Brought Forward		31,134 lbs.	\$11,417.27
Congregation	Location	Food	Money
St. Jude's	Monroe City	-	-
St. Luke's	Kennett	no report	-
St. Luke's	Manchester	1,400	24.00
St. Mark's	Portland	no report	-
St. Mark's	St. Louis	1,000	33.00
St. Martin's	Ellisville	6,000	4,112.70
St. Matthew's	Mexico	-	-
St. Matthew's	Warson Woods	744	383.00
St. Michael & St. George	Clayton	1,725	1,626.26
St. Paul's	Carondelet	750	100.00
St. Paul's	Ironton	no report	-
St. Paul's	Overland	215	-
St. Paul's	Palmyra	80	-
St. Paul's	Sikeston	no report	-
St. Peter's	Bonne Terre	no report	-
St. Peter's	Ladue	2,400	1,640.08
St. Stephen's	Ferguson	1,500	350.00
St. Stephen's	St. Louis	1,000	-
St. Timothy's	Creve Coeur	1,200	-
St. Thomas Mission to Deaf (Included in total for Christ Church Cathedral)			
Trinity	DeSoto	120	50.00
Trinity	Hannibal	250	50.00
Trinity	Kirksville	100	-
Trinity	St. Charles	290	308.16
Trinity	St. James	no report	-
Trinity	St. Louis	1,152	1,956.92
		19,926 lbs.	\$10,634.12
Grand Total		51,060 lbs.	\$22,051.39

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Appendix 10

REPORT OF THE DIOCESAN COMMISSION ON MINISTRY

The Commission on Ministry of the Diocese of Missouri met on five occasions during 1978, and took the following actions:

1. Interviewed and recommended to the Bishop for Ordination under the provisions of Title III, Canon 12, the Rev. Dr. John Westerhoff.
2. Interviewed and recommended to the Bishop for admission as Postulants for Holy Orders, Miss Susan Hecker, Miss Mary Tatro, Miss Beverly Travis and Mr. Clair McPherson.
3. Read the General Ordination Examinations of Mr. John Guernsey, Mrs. Anne Scharon, Miss Liza Spangler and Mr. George von Glahn. Mrs. Scharon, Miss Spangler and Mr. Guernsey were certified to the Bishop as academically prepared for ordination to the Diaconate as per Title III, Canon 5 of the Constitution and Canons of the Episcopal Church. After re-examination in the areas of Liturgies, Church History and the Theory and Practice of Ministry, Mr. von Glahn was also certified to the Bishop for ordination.
4. Continued the revision of "Procedures and Guidelines for those seeking Ordination to the Priesthood in the Diocese of Missouri" in line with our experience in administering them over the past year.
5. Planned and held a BACAM Conference at Thompson House April 21-23, 1978, for eight aspirants and their spouses. The Rev. Joseph Carlo and the Rev. Arthur McNulty were in charge of planning the Conference and the Rev. Richard Petranek, Diocese of Dallas, was the Leader. A second BACAM is scheduled for May 18-20, 1979.
6. Accepted the recommendation of Bishop and Standing Committee to assume over-sight of the New Clergy Residency Program in the Diocese of Missouri.
7. The Commission was represented at a Province V Conference of Diocesan Commissions on Ministry in September by the Rev. Wayne Carlson.

In addition, the Commission submits to this Convention two items for its action. First is a proposal included in the Report of the Committee on Constitution and Canons entitled Proposition I, seeking to amend Section 2 of Canon 34 to provide for an increase in the membership of the Commission. The Second is Resolution P, On Preparation for Ordained Ministry. (See Minutes of Convention.)

The Rev. G. David Deppen,
Chairman

Appendix 11

REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

The new Christian Education Committee of the Council has met twice, on December 11, and on January 18. At our first meeting we had the Rev. David Perry of the Executive Council staff with us as a consultant.

As its first action, the committee set about assembling a list of persons responsible for Christian education in parishes in the diocese. The resulting directory will be available soon. It will be mailed to all those persons listed in it.

The committee now is gathering information on parish programs and needs from those persons. There is already indication of a feeling that the diocese has not been offering much in the area of Christian education, which is important for us to know even if there was more help available through the Task Force and Christian Nature than many people were aware of.

Within the limits imposed by the budget allocation of \$5000, the committee plans in 1979 to provide the directory, a catalog of resources available in the diocese, two workshops (one on materials and one on philosophies of Christian education) and a part time coordinator-resource person for these activities. They will also allocate funds to continue Theological Education by Extension from the University of the South.

The committee plans to use the money in the budget as follows:

Directory (printing, postage)	\$100
Resource Catalog (collecting information, printing, mailing)	600
Materials Workshop (in the spring)	400
Philosophies and Approaches Workshop	800
Coordinator-Resource Person	2000
Meetings	500
Theological Education by Extension	600
TOTAL	\$5000

The committee trimmed some of these items to stay within the \$5000 figure. We also noted that other money would be required to begin Cursillo in the diocese and to begin a new youth program, now that the diocese has withdrawn support from Mound Ridge Camp.

Members of the committee, appointed by the Bishop, are as follows.

- | | |
|--|----------------|
| George H. Quarterman, Jr. (Chairman for 1978), | St. Charles |
| Theodora (Toto) Bartlett | Jefferson City |
| Stephen Hayward | Kirksville |
| Guy Jester | Creve Coeur |
| Claude Eugene Jones | St. Charles |
| James Kiefer | Creve Coeur |
| Sally Lemkemeier | Ladue |
| Nancy Moore | Webster Groves |
| George Plattenburg | Ladue |

Areas of concern which the committee has taken as their assignment are the following: training for teachers and leaders and curriculum resources for church school and adult education in the parish; programs for youth and adults in the parish and diocese; interparish adult education. The task of the committee is

directed toward planning, coordination and recommending policy to the Council. The committee, Bishop or Council will ask additional persons in the diocese to work on particular programs. The approach of the committee has been to work through convocations, and all but two convocations are represented on the committee.

George H. Quarterman, Jr.,
Chairman

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Appendix 12

REPORT OF THE REGISTRAR

During 1978 I have followed the directions of Canon 5 in recording official acts and maintaining papers relating to history of the Diocese. I am happy to report that the historical collections and archives of the Diocese are in relatively good condition, although not all are completely indexed.

The Cadigan Papers, and those of Bishop Lichtenberger, are being inventoried and file folders identified. Whether a more intensive set of finding aids can be developed will depend on time.

Inquiries concerning Baptisms, Confirmations, Marriages and Burials are answered as quickly as possible, since usually the inquirer expects an early reply. A list of available parochial Registers and other genealogical sources has been provided to St. Louis Genealogical Society and to the Journal of Genealogy. Researchers are not allowed to have free rein in the Archives of the Diocese without a good reason, and even then only rarely. Confidentiality is respected.

Additional shelving was purchased in early 1978. Furniture and equipment now fills almost all the space available in the two rooms on the sixth floor of Bishop Tuttle Memorial. Appraisal of what is to be kept and what is to be destroyed is part of the Archivist's task. Otherwise, we shall become overwhelmed with paper.

Among other interesting acquisitions during the year was a scrapbook assembled by a number of former members of St. Stephen's House, St. Louis. These are people who attended St. Stephen's during the tenure of the Rev. Henry Watson Mizner and each has reflected upon what Father Mizner meant to each, and the influence of the camp known as St. Stephen's-in-the-Hills.

As Archivist I assisted with the preparation of materials and the program celebrating the merger of St. George's Church with the Church of St. Michael and All Angels in 1928.

Again, my wife and I attended annual meetings. The first was in Amarillo, Texas, at the annual Conference of Episcopal Diocesan and Parish Historians at which I led a workshop on the writing of Diocesan History. In October we attended the annual meeting of the Society of American Archivists in Nashville. Since the last of the Basic Workshops was scheduled at the same time I took the opportunity to obtain some formal training. In November I appeared on a panel at the workshop of the Midwest Archivists in Indianapolis. I continue on the Board of the Historical Society of the Episcopal Church, and on the advisory board of THE HISTORICAL MAGAZINE. Also, I continue to write and edit the occasional Historiographical Newsletter. And while in England in September we visited the new Archivist of the Church of England and saw the collections being assembled in Church House, Westminster.

In response to a suggestion from a college classmate of Bishop Cadigan I wrote an account of the reactions of a Bishop and a Diocese (Missouri) to events of the 60's and 70's. This was published in the Historical Magazine in December. The account seemed to fit well with the theme of the issue "Historical Prolegomenon to the Renewal of Mission". Certainly, this Diocese tried sincerely to minister to all people during these turbulent years.

With funds remaining from the retirement gift in 1976 I hope to engage in additional microfilming of parish Registers. To do this I need the cooperation of clergy and vestries, since it is their records I am attempting to preserve.

Charles F. Rehkopf, Registrar

Appendix 13

REPORT OF THE DIVISION OF COMMUNICATIONS

I. Purpose

It is the function of the Division to promote and encourage the exchange of ideas and information between local parishes; to help disperse information from the Office of the Bishop to the parishes; and to encourage and promote the movement of information from the parishes to the Diocesan office.

II. Membership

The division, according to its by-laws, written and approved in 1978, "shall consist of not less than eleven (11) members, nor more than fifteen (15)."

Members are appointed by the Bishop to three year terms. The Division is allowed by its by-laws to include as many as three (3) clergy among its members.

Members are allowed to serve a second consecutive term, but not a third. The Chairman is appointed for a two year term. He or she may also serve two consecutive terms, if asked, but not a third as Chairman.

It has been established that failure to attend three consecutive monthly meetings will constitute resignation from the Division.

Present membership is strongly oriented toward the communication professions.

Member	Specialty Field	Employer
Philip N. Baker	Market Research	D'Arcy Advertising
John R. Bell II	Advertising	Batz-Hodgson & Neuwoehner
Wayne Carlson	Clergyman	St. Luke's, St. Louis County
Susan Flowers	Public Relations	Shaw's Garden
M. Wells Huff	Public Relations	Continental Telephone Service, Inc.
Robert Kren	Public Relations	University of Missouri, Columbia
Robert Lindsey	Journalist	North County Journal
Nell McDonald	Journalist	Diocese of Missouri
Jill McGuire	Journalist	University of Missouri, St. Louis
Hiram Neuwoehner	Advertising	Batz-Hodgson & Neuwoehner
Fred Pope	Clergyman	St. Stephen's, Ferguson
Al Wiman	Broadcast/ Journalism	KMOX - TV

III. 1978 Accomplishments**Research**

A survey of parish leaders was completed in late 1977. It was performed by mail and included response from 236 people representing 28 of the parishes

of the Diocese. Analysis of the data continued into 1978, exerting an effect on the activity or goal of the Division.

Among its findings were that parish leaders tend to be locally oriented (no surprise); that there is a perceived need for greater interparish communication; that there are identifiable groups of people in the Diocese with distinctly different orientation with respect to such things as the role of the Diocese, Fair Share Giving, the publications of the Diocese and other issues.

Publications

The Diocese now publishes a monthly paper, INTERIM, which is mailed to every communicant household. It also publishes NEWS IN THE DIOCESE, a monthly newsletter directed to parish leaders. Both publications are edited by Nell McDonald, a staff employee who, as Editor, serves as a permanent member of the Division of Communications. The Division, in its monthly meetings, serves as a sounding board resource for the Editor.

There is evidence, from research, that both publications enjoy segments of loyal constituency, although the Division also recognizes that the printed word needs to be supplemented by other media forms.

In 1978 the publications increasingly included news of people and parish events as a response to the "mandate" for more interparish communication. The Bishop's By-Line has also become an INTERIM feature, providing a regular means for dispersing information and reflections from the Office of the Bishop.

We are also fortunate to have the talents of Fred Pope who provides the cartoons for Humor in the Pew. As a member of the Division, Fred helps keep us from getting too dry and stodgy.

Seminars

Being members of the communication "trades", Division members sponsored two seminars in 1978 to raise the level of communication skills in the parishes. A Spring seminar for parish communicators was held in the Davis Room at Christ Church Cathedral on April 6. Subjects included how to maintain a bulletin board, how to prepare new releases, ideas for a children's newsletter or magazine, ideas for parish bulletins and others. Eleven St. Louis parishes participated in the session in an enthusiastic way.

On October 17, a second workshop was conducted under the Co-Chairmanship of Nell McDonald and Elli Chapman. The half-day session included segments by outside communications suppliers and featured a luncheon presentation by Monte Roberts of Emmanuel Church who is Brand Manager of Anheuser-Busch's Natural Light brand of beer. Mr. Roberts talked about changing consumer attitudes and the effect of the change on our task as communicators. A follow-up letter was sent to participants with a number of positive comments received in response.

Other Activities

Without attempting to list all the things that the Division involved itself in during 1978, these are a few . . .

Established a policy whether to "Rent" the INTERIM mailing list (NO)

Re-evaluated printing services currently being used to produce the publications to insure continued efficiency.

Defined and implemented By-Laws which defined membership, terms served, membership standards, purpose and the system of meetings.

Continued to effect improvements in INTERIM and in NEWS IN THE DIOCESE, both editorially and graphically.

Defined visual aid needs of the Office of the Bishop.

IV. What's Next In 1979?

The Division will continue its efforts to nurture an "Association of Local Parish Communicators" in the Diocese. Each local communicator has something he or she can share with others. There is an enormous potential for overall skill improvement in such activity.

The Division is increasingly turning its attentions to media forms other than print. People tend to have less time than in years past to read. Broadcast media for example, is an option that the Division intends to explore as an opportunity to spread God's Word and to raise the general profile of the Episcopal Church in the area served by the Diocese.

The Division sees itself as a resource for all of the local parishes. It hasn't developed this idea particularly well yet. Its members do have skills and expertise that can be of value to the local parish, whether it be helping set up a parish newsletter, how to put on an annual meeting with some impact, or just how to run a bulletin board. We will be promoting ourselves as a consulting resource (free of course) in the months ahead and hoping that parishes will take advantage of the offer.

The Division intends to play a stronger role in disseminating the information about other resources that are available. Not the least of these is the Episcopal Radio/TV Foundation which makes available a wealth of materials on a range of subjects.

The Division has spent some of its recent meeting time analyzing the types of appeals that emanate from the National Church and elsewhere. There will be suggestions forthcoming in 1979 based on the principles of D'Arcy's Belief Dynamics philosophies and directed at anyone trying to elicit support for a worthy cause.

The Division thanks you for reading the above report. If you have suggestions, please let us know, C/O The Diocese of Missouri, 1210 Locust, St. Louis, MO 63103.

Philip N. Baker
Chairman

Appendix 14

REPORT OF THE MUSIC COMMISSION

This has been a very busy year for the Music Commission with two church music conferences emphasizing music for the small church with limited music resources and the Procession with Carols on Advent Sunday as our 3 main events.

Our first venture outside the St. Louis area was on May 6 at Calvary, Columbia, when the commission presented Fr. Jerry Godwin, vicar, musician and member of the Standing Commission on Church Music, in a conference aimed primarily at music for small churches.

On September 29-30, Marilyn Kaiser, an outstanding performer, teacher and also a member of the Standing Commission on Church Music, was presented at Trinity, St. Charles, in a workshop for organists who play small or limited instruments.

November 6-9, Carolyn Russell, chairman of this commission attended the National Meeting of Diocesan Liturgical and Music Commission Chairmen at St. Luke's Church, Atlanta. A detailed report of progress on hymnal enrichment and eventual revision was presented by members of the Standing Commission. The target date for the new hymnal is 1985. An outstanding part of this meeting was the singing of the new services with new music that will be available to us shortly (early February) in Hymns III and the new book of canticles. It was a rare treat to hear Bland Tucker reminisce on how the Hymnal 1940 came to be. He jovially admitted to liking the 1916 Hymnal better! The meeting ended with a fine display of unity and good will in support of the adoption of the proposed Book of Common Prayer by the General Convention and the continuing work on hymnal revision.

On December 3, we held our 6th Annual Procession with Carols on Advent Sunday. The response was grand this year with 19 choirs from 15 different churches participating. We were also proud to welcome the Fathers of the St. Louis Priory as our honored guests for the occasion.

Carolyn Russell,
Chairman

REPORT OF EPISCOPAL CHURCHWOMEN

Diocesan Convention was the occasion for a special church needlework exhibit sponsored by the Episcopal Churchwomen. Convention goers enjoyed the exhibit and the hospitality extended by ECW.

The National Event for Christian Education met the end of January at the Chase Park Plaza Hotel. ECW Board members served as hostesses in the hospitality room.

As first vice-president, I represented the Board at Province V ECW Conference in Kenosha, Wisconsin where I was very warmly welcomed.

Two spring Convocation meetings were held in April, attended by several Board members. South Convocation met at Christ Church, Cape Girardeau and St. Matthew's, Mexico hosted the North Convocation.

West and East Convocations sponsored the Annual Meeting May 4, 1978 at Christ Church, Rolla. Our special guest was Rhoda Samoore, President of ECW, Diocese of Springfield.

Holy Communion was celebrated by Bishop Jones, assisted by Father Joseph Carlo. Bishop Jones preached and also spoke to us during the luncheon. Our program was designed and led by the Reverend George Quarterman, Trinity, St. Charles.

At the business meeting I was elected president to succeed Beth Latzer who served for three years. Beth has been an outstanding president and we are grateful for her dedicated leadership.

Triennial delegates for 1979 were elected. They are Jean Trotter, Church of the Holy Communion, University City; Marjorie Hoeltzel, Trinity Church, St. Louis; and Kathleen Rogers, Christ Church Cathedral. ECW By-Laws state that the Board President shall be a delegate so I look forward to attending Triennial in Denver with these three women.

We were invited to St. Michael and St. George's in September to hear the Rt. Reverend Kenneth Mason, Bishop of Northern Territory, Queensland, Australia and our own Bishop Jones speak on their trip to the 1978 Lambeth Conference.

Fall Fellowship Conference held at Wilderness Lodge, Lesterville, Missouri in October was designed and led by Sherill Akyol, St. Peters, Ladue and the Reverend Anne Baker, Iowa City, Iowa formerly of this diocese. Our theme was "Spirituality and Healing". We were pleased to welcome Bishop Jones for the first half of the conference.

East Convocation held a fall meeting in November at which the Very Reverend J. A. Michael Allen was celebrant and speaker.

United Thank Offering continues to increase in participants and money. We are especially thankful that a \$15,000.00 grant for 1979 has been made to Homestead House, Mexico, Missouri.

We continue to give reference books to our seminarians and a scholarship grant to St. Lukes Hospital School of Nursing. Parish ECW response to the \$500.00 pledge made for Triennial program has been excellent. The goal is nearly met. The diocesan newsletter is mailed to ECW Parish groups. We plan to meet with parish ECW leaders in 1979 to further explore ways in which we may serve.

I am indeed appreciative of the support of Bishop Jones, the parish clergy and the women of this diocese during my first year as president.

Ann Acton Avery, President

Appendix 16

**REPORT OF THE EPISCOPAL-PRESBYTERIAN
FOUNDATION FOR THE AGING**

For the Episcopal-Presbyterian Foundation for the Aging, the year 1978 has been a year of firsts. Probably the single most important first was the achievement of Property Tax Exemption after struggling to do so for more than fifteen years. This means that in addition to the Federal Exemption as a not for profit, religious, charitable, public Foundation achieved in 1963, the City and State also have recognized it as such. City and State tax exemption will mean a savings of about \$35,000 annually in real and personal property taxes.

The month of May marked another first — the first time churches of both the Diocese and Presbytery set aside a Sunday for recognition of the Foundation. The recognition was timed with the Mother's Day observance and the Governor's proclamation of May as the month to honor aging. We hope this special Foundation Day will become an annual event so that our church members can know about our work and the progress we are making.

A long awaited first occurred last fall when two residents were elected to Foundation board membership. A by-law change expanding the number of active board members to 22 made this possible. Each resident member is expected to fulfill all the functions and duties of other members, accepting committee assignments as well as all other board member obligations. Interestingly, one of these resident members is Mrs. William S. Bedal, a devout Episcopalian who came to live at the Gatesworth in 1973 upon the personal suggestion and recommendation of her friend, Bishop Cadigan; the other is Mrs. Barney E. Maclean, a Tower Grove Manor resident and the widow of the first Executive Director of the Foundation.

Since April 1978, the Gatesworth has had a new manager, Robert G. Ross, who brought to the post long years of hotel management experience along with a love of people. Saying farewell to Henry and Opal Schmidt was difficult for all Gatesworthites, since Henry began his service with the Foundation when the Manor operation started in 1962 and had been to all both manager and friend throughout the years. However, Bob Ross and his charming wife Mary have made it an easy transition for everyone.

Our regular E-P News readers are aware of another change — we've gone from blue to brown — ink, that is. It was love at first sight when we saw the pleasing appearance of the buff-brown combination, plus the bonus of better picture quality. This year, too, we've been able to expand our circulation so that we are reaching the homes of more than 25,000 church members. The expanded circulation was made possible by several individual churches who volunteered to mail the news for us, a procedure which not only insures up-to-date mailing addresses, but few costly returns.

Our readers will also know of the Gatesworth West Entrance project which is expected to be completed by Spring. The improvement will expand the lobby and provide a much needed off-street sheltered entrance for our residents.

During the year, the Manors have done some major refurbishing. Tower Grove Manor has replaced the carpeting in all its corridors, plus a new roof and exterior painting. Gatesworth had its roof replaced and, in addition, corridor renovation and carpet replacement, plus various apartment renovation projects.

Financially, the Foundation has experienced an improvement in condition. Mortgage payments on both Manors are up-to-date and the Gatesworth loan on which \$161,000 is currently owed, will be completely paid in December of 1981. The Tower Grove mortgage, with a balance of \$550,000, will be renewed in February and fully paid in ten years.

Gifts have been arriving from a greater number and variety of sources — individuals, other Foundations and churches. We are particularly pleased that more church bodies are adding the Episcopal-Presbyterian Foundation for the Aging to their budgets for even small amounts. Each year the Foundation provides charitable assistance for many residents who have run short of funds, which in some cases because of inflation, has been substantial. Gifts from our churches assist us in providing this help.

This year the Foundation hopes to expand its programs of service to the elderly, whose number is ever increasing, under the direction of a new Executive President. With your help, he can continue the progress which has been made and with your prayers, he cannot fail.

Martha E. Knight
Executive Director

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Appendix 17

REPORT FROM GRACE HILL SETTLEMENT HOUSE

1978 saw the realization of several significant objectives of the Grace Hill Settlement House Board of Directors.

Grace Hill Board member Mary Atwater wrote and presented a proposal to Union Electric which made possible the use of the Union Electric Day Camp facilities in Valley Park. Other Grace Hill Board members played active roles in the recruitment.

The camp provides recreational and educational activities to young Grace Hill neighbors as well as youngsters from other service areas of Consolidated Neighborhood Services, Inc. This year's camp includes two new features — remedial reading and music programs. Enrollment was up with about 250 more participants this year than last year.

The Ames Resettlement Project was developed as part of the goal of creating a balanced and stable community. The idea behind the project has been to encourage non residents to move into Murphy Blair area homes to make a financial commitment to purchase and rehabilitate a home and a social commitment to community life. This resettlement program is a return to the original concept of the settlement house, except that participants are moving into their own home instead of the settlement house itself. By being residents of the neighborhood, they will still be performing the original functions of the settlement house volunteer. The resettlement program is seen as complementary to the agency goal of serving low income subsidized housing for neighbors.

The Ames Resettlement Project has been successful. \$32,000 was received by C.D.A. to be used towards rehabilitation of the neighborhood, as well as \$250,000 for moving 25 new families into the neighborhood along with a spiritual group called "Plenty" who are planning to start a food co-operative. Representatives of the Grace Hill Ames Resettlement Committee have moved into the neighborhood.

Contributions received by the Grace Hill Board were used to assist neighbors with food, rent, and utilities. 200 families were served. The annual Christmas Appeal raised over \$4,000 — which was used to provide immediate emergency assistance urgently needed by neighbors.

Renovations of the Grace Episcopal Church have been completed. The gymnasium and undercroft areas are being utilized.

Newly elected officials for 1978-79 are: James Veron, President; Jane Heitman, Vice President; Scott Sarber, Secretary/Treasurer.

Appendix 18

REPORT OF NEIGHBORHOOD HEALTH CENTER

Grace Hill Neighborhood Health Center has been associated with the Episcopal Diocese for its over 70 year existence. As a primary health care facility it serves the near North side of St. Louis, in Pediatrics, General Medicine, Eye, OB/GYN, Family Planning, Mental Health, and Home Health Care.

A full time Dietitian has been added through a grant from the United Thank Offering to provide nutrition and special diet counseling.

Many Episcopalians serve as volunteers or on various Boards and Committees. The women of St. Timothy's work with parents of small children in cooperation with the Pediatrics and Health Education Staff. Dr. Katherine Crawford (Katherine Jean Trotter) serves as Medical Director.

Plans are now underway to expand the new facility, opened in 1975, to include Dental Service.

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Appendix 19

**REPORT OF THE DIOCESE'S TRUSTEES OF
THE UNIVERSITY OF THE SOUTH**

The Diocese of Missouri is one of 24 owning dioceses of The University of The South, Sewanee, Tennessee. An excellent liberal arts college, a preparatory academy and a school of theology comprise the university. The college has a capacity enrollment of about 1000 students, 60 percent of whom are men and 40 percent women. Fifty percent are Episcopalians. The university's goal for church support among the owning dioceses is \$1.00 per communicant from parish budgets.

The most significant action of the Board of Trustees, who meet annually, was the election this year of Robert M. Ayers, Jr., to be Vice Chancellor and President. A San Antonio investment banker, Ayers was acting head of the university in 1977-78. His most conspicuous accomplishment was balancing the budget for the first time in five years, while giving the faculty a modest increase in compensation.

Elected trustees from this diocese and the years their terms expire are Thomas S. Darnall, Jr. '79, George H. Quarterman, Jr. '80 and Thomas L. Burroughs '81. They are involved in an effort to form a Sewanee Club in this area with Sewanee alumni and parents of students. Anyone who is interested and not already on the mailing list should advise Mr. Burroughs.

The college ranks from first to tenth in the nation in proportionate production of winners of the following graduate awards: Fulbright, Rhodes, Woodrow Wilson, Danforth and Root - Tilden. Admission is increasingly selective. Average freshman SAT scores are 550-650 verbal and mathematical. Courses are required in English, foreign language, science and math, social sciences, the arts, philosophy and religion, and physical education. Sewanee has had a part in educating ten percent of the clergy of the Episcopal church. For more information, please read the pamphlets available on the table with the reports.

The University of the South is a strong resource for the education of our sons and daughters. Students pay only half of the cost of their education with tuition and fees. The university has a strong endowment, but in these inflationary times the income from endowment covers less and less of costs. Financial support is increasing. Ours is needed. In a time when Episcopal colleges have been dropping their relationship to the church, Sewanee remains committed to the Episcopal Church in this region. Speakers and preachers from Sewanee are available to parishes here.

George H. Quarterman, Jr.

Appendix 20

REPORT TASK FORCE ON CHRISTIAN NURTURE

The Diocesan Task Force on Christian Nurture was officially born at the 136th Convention of the Diocese of Missouri held in 1976. Part of its charge as expressed in resolution #3 of that convention was:

“That the Task Force be charged with long-range planning in the area of Christian Nurture and report annually to this Convention — such report to include recommendations arising from the planning process and other recommendations designed to aid and support the efforts to bring Christian Nurture to all members of the Church in this Diocese.”

The many members of the Task Force over the last three years have faithfully and creatively responded to a wide range of charges laid before them. They have conducted research and survey projects designed to bring into clearer focus the educational needs of those persons who are the Diocese of Missouri. They have designed and sponsored educational and training events within the Diocese as well as having provided thousands of scholarship dollars for those interested in attending worthwhile programs outside of our boundaries. They have constantly made themselves available to share their skills with others in local congregations concerned with programs for children, youth and adults. They have sampled programs found to be effective in other Dioceses and have brought them to us in Missouri: Theological Education by Extension; Cursillo Movement, inter-generational programming, etc.

Being confronted with such a variety of tasks and having such a keen sense of responsibility of the needs of the Diocese has been a combination of task and sensitivity that has usually produced frustration and a sense of directionlessness. The members of the Task Force, however, have moved step by difficult step to do what they could do in the most creative and generous way they could find to do it. All of us owe all those who have served as members of the Task Force a round of thanks for the sharing of their time — and money — and talents with us. My predecessors as chairpersons of this Task Force also have my personal thanks for their patience, understanding and their persistent labors: Margot Dersham and Howard Park.

At its meeting on May 17th, 1978, the Task Force completed its final charge from the Convention of 1976 by recommending to the Bishop and Council:

1. The creation of a policy making group in the area of Christian Education which would determine the needs of the Diocese, then set goals and priorities and **only then**.
2. Request budget, recruit people and create structures to achieve these goals.
3. Then assign responsibility for program design and operation to other groups accountable to them or the Council itself.

This recommendation was received and acted on by the Bishop and Council and a new Christian Education Committee of that body has already been appointed.

And so, in an age of bureaucratic self-perpetuation, one committee has accomplished its work and, as a Task Force, ceases to exist. To all who have given and to all who have received, thanks. And — thanks be to God.

George S. Plattenburg,
Chairman

Appendix 21

THE REPORT OF THE EPISCOPAL CITY MISSION AND CARE AND COUNSELING, INC.

THE ADDITION OF THREE FULL-TIME STAFF POSITIONS is a highlight of the year. The Rev. Dale Kuhn, the Director of Youth Counseling Services, began working part-time three years ago with adolescents and their families, reviving what had been known as the Youth Counseling Service. YCS cases were up a remarkable 58% last year, reflecting a growing demand for these services. Adolescents receive individual or group counseling and families are often included in a Parents Group.

The Chaplaincy Program to the Juvenile Detention System has realized its goal of a full-time chaplain this year. We now have one full-time and one half-time chaplain serving three institutions. The Rev. Tim Maas is full-time while Sr. Mary Pius continues half-time. Together they provide Sunday worship, Sunday School teacher training, pastoral care, educational and social health programs, discussion and Bible study groups and participate in recreational programs. This increased Chaplaincy represents a real risk because of increased costs. A start-up grant from St. Martin's Episcopal Church of \$5,000 has helped us get the program underway.

The Rev. Jack Quigley, the third new full-time staff member, joins us as pastoral counselor, with special skills in individual, group and marriage counseling. Jack is a graduate of Amherst College, Union Theological Seminary and Eden Seminary. He counsels both at our main office and at the North County Office at Atonement Lutheran Church. This brings our staff to five full-time Pastoral Counselors who are aided by eighteen other clergy on a part-time basis.

COUNSELING SERVICES, under the direction of James Geuder, reported a 29% increase last year in client hours. Over 8,500 hours of individual, marriage, group and family counseling were delivered, our largest number ever. Remarkably, our average client fee, based on a sliding scale according to ability to pay, was only \$16.60, as compared to an estimated national average for pastoral counseling centers of about \$22 per session. Contributions from the Church community help us keep our average fee low.

TWO NEW TRAINING PROGRAMS have been added to those already offered to area clergy. The Rev. Walter Grueninger, the Director of Training, helped initiate an innovative program for Black Pastors in North St. Louis City. Our Board of Directors underwrote the program when funds from other community sources were not forthcoming. We have continued this program a second year and are funding it again. A second year in the Pastoral Care Program, a parish oriented program for pastors in conjunction with graduate programs at Concordia Seminary and Eden Seminary, is also new.

THE FISCAL YEAR ended with a budget 23% greater than the previous year, due largely to increased activity in counseling services and additional staff persons. Significant large contributions came from the Episcopal Diocese, the Pi Beta Phi's, and the one-time gift from St. Martin's Parish. Altogether, 25 individual churches, 3 denominations, 523 individuals, and many church organizations contributed to support our ministry. Of a total budget of \$235,322, 9% was spent on Chaplaincy, 35% for Clergy training, and 56% for pastoral counseling services. Contributions entirely underwrote the Chaplaincy program, helped keep our counseling fees low,

and underwrote about 7% of our many clergy training programs. (All figures in this report are for the fiscal year ending August 31, 1978.)

Behind these statistics and programs are people — clients who come for pastoral counseling, hurting kids in detention centers, clergy seeking better skills for ministry. Serving them is a very dedicated staff, and behind us is a Board of Directors of almost forty community church people who care about providing quality pastoral counseling and sensitive Chaplaincy to juveniles. In my eight years in St. Louis, I have never seen so many people working with such dedication to a common end in this agency. This spirit is reflected at staff and Board meetings and filters down to the people we serve, I am sure. Thank you for your part.

The Rev. William North,
Executive Director

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Appendix 22

REPORT ON THE CAMPUS LAY MINISTRIES PROGRAM

By the March, 1978 action of the Standing Committee and Bishop and Council, \$14,750 was allocated (from the original \$27,500 seed money authorized by Bishop Jones at the 138th Annual Convention of the Diocese), for the funding of a two-year trial campus lay ministries program. It has been modeled on a program of the Diocese of West Texas, now in its sixth year. The Rev. Canon David Veal, Diocesan Coordinator of College Work in West Texas, met with several clergy of the Diocese of Missouri, in May of last year to consider design and implementation of the program here.

By design, college and university students are recruited by local parishes to serve as liaisons between the campus and parish communities — contacting Episcopal students, sharing information regarding the parish program and outreach to the campus, and informing clergy of pastoral needs of students. Most importantly, the students that are involved in the program are part of the corporate ministry of the parish in establishing its priorities for college work and developing its program of activities. They receive a stipend of \$400 per semester for a minimum of six hours each week devoted to this ministry.

The following parishes and students presently participate in the program:

Calvary, Columbia

Cathy Edington (St. Augustine's Church, St. Louis), University of Missouri
Michael Sprock (St. Luke's Church, Manchester), University of Missouri
Elizabeth Mattke (St. Mary's Church, Edmond, Oklahoma), Stephens College
Amy Summers (Grace Church, Jefferson City), Stephens College

Grace, Jefferson City

Hezekiah Osoba (member of the Anglican Church of Nigeria), Lincoln University

St. Alban's, Fulton

Randall Leonard (St. Timothy's, Creve Coeur), Westminster College

Trinity, Kirksville

Marietta Welch (Salem, Missouri) Northeast Missouri State University

Hope has been expressed that there soon will be a student at William Woods College participating in the program. Efforts are being made by Christ Church, Rolla, to recruit a student at the University of Missouri-Rolla, and contact has been made with St. Michael's and St. George's Church, Clayton, to consider participating in the program.

During the month of August of last year, a week long retreat and training workshop for the purpose of the preparation for campus ministry was held, involving several of the students named above. It was led by the Rev. Paul Abernathy, who has been given responsibility to coordinate the program, both on the Diocesan and Calvary parish levels. A second retreat and workshop has been planned for the month of February. Further, there will be an evaluation of the program in the spring to reflect on this first year of 1978-79 and look to the future.

On behalf of the Rev. Messrs. Hayward, Hegg, Hunkins and Sanders,

The Rev. Paul R. Abernathy

Appendix 23

1979 PROGRAM BUDGET

As approved by the 139th Convention of the Diocese of Missouri, January 27, 1979

Revenues	1978 Budget	1979 Recommendation
Parishes and Missions	\$344,218	\$392,565
From Investments (Schedule A)	55,320	60,836
From Thompson Fund	50,000	50,000
Miscellaneous	4,625	3,032
Balance from previous year	<u>25,837</u>	<u>22,303</u>
	\$480,000	\$528,736
Disbursements		
I. Outreach Beyond the Diocese		
Mission in Nation and World	\$ 98,769	\$ 93,786
Companion Diocese/Provincial		
Partners in Mission/Nigeria	-----	5,000
	<u>\$ 98,769</u>	<u>\$ 98,786</u>
II. Outreach Within the Diocese		
Deputy for Urban Mission	\$ -----	\$ 12,793
Aided Congregations (Schedule B)	130,700	138,955
Institutions (Schedule C)	<u>49,580</u>	<u>48,750</u>
	\$180,280	\$200,498
III. Program Services to Diocesan Congregations:		
Deputy for Program and Pastoral Care	\$ -----	\$ 29,400
Communications:		
INTERIM (11 issues)	9,020	9,000
NEWS IN THE DIOCESE (12 issues)	-----	1,200
Mailing list maintenance	-----	700
Communications Officer	5,000	5,500
Division's Administrative Expenses (reassigned from Schedule F)	—	1,000
Commission on Ministry (Administration)	1,000	1,000
New Clergy Residency Program	10,000	13,600
Task Force on Nurture	1,000	-0-
Youth Commission	2,000	-0-
Music Commission	750	1,000
Minority Deployment	—	3,000
Christian Education	—	5,000
	<u>\$ 28,770</u>	<u>\$ 70,400</u>
IV. Administration — Diocesan Office Expenses		
Deputy for Administration and Office		
Management	\$ —	\$ 14,540
Staff Compensation (Schedule D)	45,555	39,065
Other Office Expenses (Schedule E)	<u>24,000</u>	<u>26,600</u>
	\$ 69,555	\$ 80,205

V. Expenses of Conventions and Diocesan Committees (Schedule F)	\$ 19,150	\$ 23,402
VI. The Episcopal Function		
Bishop of Missouri (Schedule G)	\$ 48,496	\$ 50,202
Canon to the Bishop (Schedule H)	<u>34,980</u>	<u>5,243</u>
	\$ 83,476	\$ 55,445
Total Expenses	<u>\$480,000</u>	<u>\$528,736</u>

	1978 Budget	1979 Recommendation
SCHEDULE A — Receipts from Investments		
Diocesan Investment Trust:		
Permanent Fund-Episcopate	\$ 5,990	\$ 6,950
Bedal Memorial	2,290	2,660
DM & CE Fund	250	290
Ellen Harris	4,720	5,480
Unrestricted Fund Group	2,850	3,300
Unrestricted Fund Group	8,350	8,260
Walker Trusts	29,000	32,000
Shank Memorial	1,400	1,400
Interest on Temporary Funds	<u>470</u>	<u>496</u>
	\$ 55,320	\$ 60,836
SCHEDULE B — Aided Congregations		
Mineral Area Regional Ministry (Bonne Terre/De Soto/Farmington)	\$ 6,000	\$ 6,000
Fulton-St. Alban	12,000	14,000
Kirksville & Macon	7,500	8,500
Mexico-St. Matthew	2,000	2,000
Moberly-St. Barnabas	1,000	2,500
Sikeston-St. Paul	1,400	-0-
Sullivan & St. Clair	3,800	3,800
St. Louis-Ascension	32,000	32,000
St. Louis-St. Stephen	31,000	27,455
St. Louis-St. Thomas	1,500	-0-
St. Louis-Trinity Community Mission	21,000	21,000
St. Louis County-St. Francis	3,000	13,200*
Contingency and Maintenance Fund	<u>8,500</u>	<u>8,500</u>
	\$130,700	\$138,955

* St. Francis — for January through April — \$7,200
 St. Francis — ESCROW \$6,000

	1978 Budget	1979 Recommendation
SCHEDULE C — Institutions and Agencies		
Episcopal City Mission/CARE and Counseling	\$ 7,000	\$ 7,000
Episcopal Neighborhood School	21,000	23,650
College Work: Columbia		
Episcopal Clergy person/Contingency	8,080	6,600
Other college work-to be allocated	3,000	—
Grace Hill House	2,000	2,000
Missouri Delta Ecumenical Ministry	5,000	5,000
St. Luke's Hospitals	1,000	1,000
United Hunger Effort	2,500	2,500
Episcopal-Presbyterian Foundation for the Aging	—	1,000
	<u>\$ 49,580</u>	<u>\$ 48,750</u>
SCHEDULE D — Compensation of Staff		
Business Manager	\$ 8,100	—
Secretarial Staff:		
Executive Secretary/Office of the Bishop	10,710	11,781
Secretary to Deputies for Program and Admin.	8,820	9,437
Receptionist/peak load help	6,930	9,000
Bookkeeper	5,250	2,574
FICA	2,325	2,045
Medical Insurance	1,500	1,100
Annuities for staff	1,260	2,600
Parking Allowance	660	528
	<u>\$ 45,555</u>	<u>\$ 39,065</u>
SCHEDULE E — Other Office Expenses		
General Office Expense	\$ 12,000	\$ 13,200
Rent	6,000	7,000
Audit	4,500	4,750
Insurance	1,500	1,650
	<u>\$ 24,000</u>	<u>\$ 26,600</u>

1979 commendation	1978 Budget	1979 Recommendations
SCHEDULE F — Expenses of Conventions and Diocesan Committees		
\$ 7,000		
23,650	General Convention Assessment \$ 6,600	\$ 6,167
	General Convention Deputies Expenses 2,550	2,550
6,600	Provincial Assessment 500	1,085
—	Expenses of Delegates to Provincial Synod 500	500
2,000	Diocesan Convention:	
5,000	Expenses of Convention 1,500	2,500
1,000	Journal 2,000	3,100
2,500	Convocation Expenses 1,000	1,000
	Standing Committee Expenses 3,000	3,000
1,000	Council Expenses —	3,000
\$ 48,750	Division of Fiscal Affairs 500	500
	Division of Communications (reassigned to Sec. III) 1,000	-0-
	\$ 19,150	\$ 23,402
SCHEDULE G — Bishop of Missouri		
11,781	Salary \$ 25,483	\$ 26,757
9,437	Housing Allowance 9,600	9,600
9,000	Pension Fund 6,314	6,545
2,574	Insurance-Medical and Life 1,600	1,800
2,045	Travel and auto 4,500	4,500
1,100	Consultant & Continuing Education 1,000	1,000
2,600		
528	\$ 48,496	\$ 50,202
\$ 39,065	SCHEDULE H — Canon to the Bishop	\$ 5,243
\$ 13,200		
7,000		
4,750		
1,650		
\$ 26,600		

Appendix 24

DIOCESE OF MISSOURI - PROGRAM FUND
Statement of Revenues and Expenses
Final Report for Year ended 12/31/78

REVENUES	Annual	Year to Date		December	
	Budget	Budget	Actual	Budget	Actual
Parishes and Missions	\$344,218	\$344,218	\$348,262	\$52,665	\$48,926
From Investments (Sch. 1)	55,320	55,320	61,314	19,665	12,958
From the Thompson Fund	50,000	50,000	50,000	12,500	-
Miscellaneous	4,625	4,625	6,809	1,425	786
Balance from previous year	25,837	25,837	25,569	-	-
Total Revenues	\$480,000	\$480,000	\$491,954	\$86,225	\$62,670
EXPENSES					
I. Outreach Beyond the Diocese:					
Mission in Nation and World	\$ 98,769	\$ 98,769	\$ 98,769	\$ 8,569	\$ 8,569
II. Outreach Within the Diocese:					
Aided Congregations (Sch. 2)	\$130,700	\$130,700	\$129,642	\$10,808	\$ 9,683
Institutions (Sch. 3)	49,580	49,580	49,580	6,117	4,617
	\$180,280	\$180,280	\$176,222	\$16,925	\$14,300
III. Program Services to Diocesan Congregations					
Communications:					
INTERIM	\$ 9,020	\$ 9,020	\$ 9,543	\$ 770	\$ 858
Communications Officer & FICA	5,000	5,000	4,756	424	779
Commission on the Ministry	1,000	1,000	273	500	1
New Clergy Residency Program	10,000	10,000	10,001	837	1,000
Task Force on Nurture	1,000	1,000	986	80	-
Youth Commission	2,000	2,000	2,000	-	-
Music Commission	750	750	750	-	98
	\$ 28,770	\$ 28,770	\$ 28,309	\$ 2,611	\$ 2,736
IV. The Episcopal Function					
Bishop of Missouri (Sch. 4)	\$ 48,496	\$ 48,496	\$ 48,068	\$ 4,215	\$ 3,224
Canon to the Bishop (Sch. 5)	34,980	34,980	30,728	3,207	4,013
	\$ 83,476	\$ 83,476	\$ 78,796	\$ 7,422	\$ 7,237
V. Expenses of Conventions and Diocesan Committees (Sch. 6)	\$ 19,150	\$ 19,150	\$ 19,197	\$ 3,200	\$ 4,771
VI. Administration - Diocesan Office Expense					
Staff Compensation (Sch. 7)	\$ 45,555	\$ 45,555	\$ 46,465	\$ 5,053	\$ 6,784
Other Office Expense (Sch. 8)	24,000	24,000	21,895	1,500	1,255
	\$ 69,555	\$ 69,555	\$ 68,360	\$ 6,553	\$ 7,913
Total Expenses	\$480,000	\$480,000	\$469,651	\$45,280	\$45,527
Excess of Revenues over Expenses	-	-0-	\$ 22,303	\$40,975	\$17,020
Fund - Beginning of period		-0-		(40,975)	\$ 5,283
Fund - End of period		-0-	\$ 22,303	-0-	<u>22,303</u>
less beginning balance			(25,569)		
balance for 1978			(3,266)		

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Diocese of Missouri - Program Fund
Schedules of Statements of Revenues and Expenses
For year ended 12/31/78

		Annual	Year to Date		Budget	Actual
		Budget	Budget	Actual	Budget	Actual
<u>SCHEDULE 1 - Receipts from Investments</u>						
Diocesan Investment Trust:						
		\$ 5,990	\$ 5,990	\$ 6,664b	\$ 2,456	\$ 1,865b
		2,290	2,290	2,552b	939	714b
		250	250	280b	102	78b
		4,720	4,720	5,282b	1,935	1,478b
		2,850	2,850	3,166b	1,168	886b
		8,350	8,350	9,233	2,565	3,125
		29,000	29,000	31,448	9,700	4,003
		1,400	1,400	1,526	700	719
		470	470	1,163	100	90
		<u>\$ 55,320</u>	<u>\$ 55,320</u>	<u>\$ 61,314</u>	<u>\$ 19,665</u>	<u>\$ 12,958</u>
<u>SCHEDULE 2 - Aided Congregations</u>						
		\$ 6,000	\$ 6,000	\$ 6,000	\$ 500	\$ 500
		12,000	12,000	12,000	1,000	1,000
		7,500	7,500	7,500	625	625
		2,000	2,000	2,000	163	163
		1,000	1,000	1,000	87	86
		1,400	1,400	1,400	113	113
		3,800	3,800	3,800	313	313
		32,000	32,000	32,000	2,663	2,663
		31,000	31,000	30,891	2,794	970
		1,500	1,500	1,500	-	1,500
		21,000	21,000	21,000	1,750	1,750
		3,000	3,000	3,000	-	-
		8,500	8,500	7,551	800	-
		<u>\$130,700</u>	<u>\$130,700</u>	<u>\$129,642</u>	<u>\$ 10,808</u>	<u>\$ 9,683</u>
<u>SCHEDULE 3 - Institutions</u>						
		\$ 7,000	\$ 7,000	\$ 7,000	\$ 587	\$ 587
		21,000	21,000	21,000	1,750	1,750
		8,080	8,080	8,080	655	655
		3,000	3,000	-	1,500	-
		2,000	2,000	2,000	500	500
		5,000	5,000	5,000	413	413
		1,000	1,000	1,000	500	500
		2,500	2,500	2,500	212	212
		<u>\$ 49,580</u>	<u>\$ 49,580</u>	<u>\$ 46,580</u>	<u>\$ 6,117</u>	<u>\$ 4,617</u>
<u>SCHEDULE 4 - Bishop of Missouri</u>						
		\$ 25,481	\$ 25,481	\$ 25,481	\$ 2,940	\$ 2,940
		9,600	9,600	9,600	800	800
		6,315	6,315	6,315	-	-
		1,600	1,600	1,607	-	-
		4,500	4,500	4,463	375	222
		1,000	1,000	602	100	(738)
		<u>\$ 48,496</u>	<u>\$ 48,496</u>	<u>\$ 48,068</u>	<u>\$ 4,215</u>	<u>\$ 3,224</u>

b - 4th quarter DIT received after 12/31/78

Diocese of Missouri - Program Fund
Schedules of Statements of Revenues and Expenses
For year ended 12/31/78

SCHEDULE 5 - Canon to the Bishop	Annual	Year to Date		Budget	Actual
	Budget	Budget	Actual		
Salary	\$ 19,950	\$ 19,950	\$ 14,776	\$ 2,301	\$ 1,739
Housing Allowance	6,050	6,050	6,858	706	995
Pension Fund	4,680	4,680	3,951	-	1,095
Insurance - Medical & Life	1,600	1,600	2,141	-	-
Travel and auto	2,400	2,400	1,840	200	183
Continuing Education	300	300	1,162	-	-
	<u>\$ 34,980</u>	<u>\$ 34,980</u>	<u>\$ 30,728</u>	<u>\$ 3,207</u>	<u>\$ 4,012</u>
<u>SCHEDULE 6 - Expenses of Convention and Diocesan Committees</u>					
General Convention Assessment	\$ 6,600	\$ 6,600	\$ 6,600	\$ -	\$ -
General Convention Deputies Expense	2,550	2,550	2,550	2,550	2,550
Provincial Synod Assessment	500	500	500	-	500
Expenses of delegates to Synod	500	500	277	-	-
Diocesan Convention					
Expenses of Convention	1,500	1,500	1,390	300	653
Journal	2,000	2,000	2,758	-	1
Convocation Expenses	1,000	1,000	664	100	84
Standing Committee Expenses	3,000	3,000	3,519	100	945
Division of Fiscal Affairs Expenses	500	500	233	50	18
Division of Communications Expenses	1,000	1,000	703	100	20
	<u>\$ 19,150</u>	<u>\$ 19,150</u>	<u>\$ 19,197</u>	<u>\$ 3,200</u>	<u>\$ 4,771</u>
<u>SCHEDULE 7 - Compensation of Staff</u>					
Business Manager	\$ 8,100	\$ 8,100	\$ 10,542	\$ 900	\$ 1,630
Secretarial Staff					
Vinita Heritage	10,710	10,710	10,710	1,236	1,236
Susan Rehkopf	8,820	8,820	8,820	1,020	1,018
Other	6,930	6,930	7,277	800	858
Bookkeeper	5,250	5,250	3,793	605	408
FICA and expenses	2,325	2,325	2,312	267	298
Insurance - medical	1,500	1,500	1,218	-	-
Annuities for staff	1,260	1,260	1,260	145	1,260
Parking allowance	660	600	533	80	76
	<u>\$ 45,555</u>	<u>\$ 45,555</u>	<u>\$ 46,465</u>	<u>\$ 5,053</u>	<u>\$ 6,784</u>
<u>SCHEDULE 8 - Other Office Expenses</u>					
General Office Expense	\$ 12,000	\$ 12,000	\$ 9,820c	\$ 1,000	\$ 745
Rent	6,000	6,000	6,000	500	500
Audit	4,500	4,500	4,500	-	-
Insurance	1,500	1,500	1,575	-	10
	<u>\$ 24,000</u>	<u>\$ 24,000</u>	<u>\$ 21,895</u>	<u>\$ 1,500</u>	<u>\$ 1,255</u>

1. Bonne
2. Cape
3. Carut
4. Clark
5. Colum
6. De So
7. Fulto
8. Hanni
9. Ironc
10. Jaffe
11. Kenne
12. Kirks
13. Louis
14. Macon
15. Mexic
16. Mober
17. Monro
18. Palmy
19. Popla
20. Portl
21. Prair
22. Rolla
23. St. C
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45. Flori
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47. Kirko
48. Ladue
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55. St. L
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* - reflect

DIOCESE OF MISSOURI - Revenues from Parishes and Missions - December 31, 1978

		1978		1978		
		Fair Share	Pledge	Payment	%	
		136	136	136	100	
		1,279	1,000	1,000	100	
		1,374	1,300	1,300	100	
		638	638	638	100	
		22,627	20,000	22,600*	113	
		596	596	596	100	
		783	783	300	62.1	
		1,474	1,474	1,474	100	
		1,851	1,228	1,228	100	
		14,078	14,100	14,078	99.8	
		100				
		461	200	200*	100	
		1,352	1,352	1,360*	100.6	
		277	500	-	-	
		871	900	900	100	
		320	320	320	100	
		285	285	285*	100	
		672	500	500*	100	
		1,377	1,378	1,377	99.9	
		86	100	100	100	
		68	68	68	100	
		5,450	5,450	6,000	110	
		1,812	1,812	1,812	100	
		407	457	487	106.6	
		915	915	915	100	
		1,056	1,056	1,056	100	
		236	236	360	152.5	
		13,000	8,800	8,800*	100	
		250	266	266*	100	
		52,190	52,190	52,190	100	
		225	225	240	106.7	
		887	552	138	25	
		1,727	750	750	100	
		4,965	2,500	2,504	100	
		2,803	2,912	2,912*	100	
		564	470	564*	120	
		435	435	450	103.4	
		12,200	12,200	12,200	100	
		53,639	30,000	31,000	103.3	
		2,156	1,700	1,550	91.2	
		21,422	20,000	20,000	100	
		2,482	2,600	2,600	100	
		9,000	8,000	8,000	100	
		1,900	1,800	1,800	100	
		6,115	6,115	6,120	100	
		25,916	20,500	20,600	100.4	
		52,322	52,300	52,300	100	
		817	950	950	100	
		1,000	200	200	100	
		26,728	26,728	26,728	100	
		10,621	10,621	10,621	100	
		34,942	20,000	20,000*	100	
		9,132	4,000	4,000	100	
		750	500	250	50	
		809	809	809	100	
		-	-	629	629	
		\$409,578	\$344,907	\$348,261*	101	

* - reflects payments from 1978 pledges after 12/31/78

DIOCESE OF MISSOURI - DESIGNATED FUNDS, ETC.
Statement of Receipts and Disbursements
December 31, 1979

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	RECEIPTS				DISBURSEMENTS		Balance 12/31/78
	Balance 1/1/78	Bequests, Gifts	Invest. Income	Other, Net	Invest. Net	Other	
A - ENDOWED FUNDS							
St. Stephen's Housing Fund	\$ 26666		\$ 1778		\$ 26666		\$ 1778
Aged & Infirm Clergy	7885		12266			7971	12180
Theological Ed Fund	872		638				1510
Girls Friendly Society	553		171				724
Unrestricted Cap. Funds	36309						
Council Expenditures							
St. Stephen's Evangelism						5225	
Hannibal Pre-School						1500	
College Work - Student Project						1655	
Venture in Mission						2549	
Lichtenberger Society						6000	
Urban Mission						1000	
						362	18017
A - CAPITAL REVOLVING FUND	\$ 15775						\$ 15775
B - FUNDS NOT ENDOWED							
Archives Fund	\$ 1376			\$ 39			\$49984
Hunger Task Force	1540	6599			\$ 928		\$ 487
Grants National Church	16771	15000			5800		2339
Sewanee		135			31771		-0-
							135
B - ALLOCATED RESOURCES							
Chancellor	\$ 3209						
General Convention Deputies	2550					\$ 2000	\$ 1209
Clergy House Reserve	941			2550			5100
Education/Deputy for Administration							941
				193			
ASSETS	\$114447	\$ 21734	\$ 14853	\$ 2782	\$ 26666	\$ 66761	\$60388
Group A							
Cash in bank							\$ 2280
Savings & Loan							43097
Receivable (DIT)							4607
Sub Total							\$ 49984
Group B							
General Program Fund							\$ 10404
Total							\$ 60388

APPENDIX

Expense
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ONE HUNDRED THIRTY-NINTH CONVENTION

THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1978

Revenues	Annual Budget	Actual		Unexpended Budget
		December	Year to Date	
Investment Income	\$ 140,000	\$ 17,428	\$153,406	\$ 13,406
Advance from Thompson Reserve		-	14,650	14,650
Interest on Savings	200	124	511	311
Balance from 1977	15,000	-	15,000	
Other		-	-	
Contributions from Thompson Reserve		2,300	21,184*	21,184
Total Receipts	\$ 155,200	\$ 19,852	\$204,751	\$ 49,551
Expenses				
Other funds, etc.				
Diocesan Program Fund	\$ 50,000	\$ -	\$ 50,000	\$ -
Thompson House	6,600	-	6,600	-
Repayment to Thompson Reserve		1,300	4,300	(4,300)
Commissions and Task Forces				
Schedule 1	20,700	99	11,501	9,199
New Clergy Residency Program	13,250	1,325	13,165	85
Clergy Spouses	1,000	-	50	950
Special Ventures:				
Hunger	12,500	2,500	8,790	3,710
Diocese of MO-Retreat Association	1,500	(717)	1,315	185
Planning for Mission	1,500	-	9,660	(8,160)
"News in the Diocese"	1,000	165	1,347	(347)
Management/Leadership Training	2,000	875	1,167	833
Stewardship Program	1,000	-	-	1,000
Evaluation of Task Forces		-	852	(852)
Other new ventures	3,500	1,535	3,807	(307)
Contingencies	450	-	2,800	(2,350)
Office of the Bishop				
Consultant - Dr. Colarelli	1,200	(1,137)	480	720
Hunger Staff	6,000	952	5,998	2
Secretarial assistance	2,000	-	212	1,788
Other staff expenses	6,000	-	668	5,332
Office changes	10,000	123	17,309	(7,309)
Printed materials and books	1,500	719	2,131	(631)
Expenses of Ecumenical Officer	1,000	-	-	1,000
Discretionary Funds				
Bishop	3,500	11	3,500	-
Bishop - gifts and entertainment	3,500	578	3,601	(101)
Executive Officer	1,000	105	839	161
St. Augustine, Voorhees & St. Paul's	1,000	-	1,000	-
University of the South	1,000	-	1,000	-
Lambeth Conference	2,500	80	1,882	618
Expenses reimbursed by Thompson Reserve				
St. Timothy's Building Fund		-	5,000*	(5,000)
Office Changes		(123)	13,000*	(13,000)
Effective Ministry Development		2,439	4,656*	(4,656)
Total Expenses	\$155,200	10,829	176,630	(21,430)
Excess of Revenues over Expenses	-	9,023	28,121	28,121
Beginning Balance		18,717	(381)	(381)
Ending Balance		\$ 27,740	\$ 27,740	\$ 27,741
*Contributions from Thompson Reserve	21,184			
Expenses to be reimbursed by Thompson Reserve	22,656			
Due from T/R	1,472			

Group A
 Cash in bank
 Accounts receivable
 Receivable (DUE)
 Sub Total
 \$ 2280
 4760
 4607
 \$ 49984
 \$ 10404
 \$ 40388

Group B
 General Program Fund
 TOTAL

THOMPSON FUND
Schedule of Expenses for Commissions and Task Forces
December 31, 1978

	Annual Budget	Actual		Unexpended Budget
		December	Year to Date	
Commission on the Ministry				
Tuition for Seminarians	\$ 2,500	-	1,910	590
Clergy Conferences	4,500	-	3,081	1,419
Continuing Education	1,500	20	550	950
BACAM Conference	800	-	1,041	(241)
Ordinations and installations	500	-	206	294
Administration	1,400	9	300	1,100
Task Force on Public Issues	4,000	-	250	3,750
Task Force on Christian Nurture	4,500	53	3,484	1,016
Task Force on Hunger	1,000	17	679	321
Division of Communications		-	-	
	<u>\$ 20,700</u>	<u>\$ 99</u>	<u>\$11,501</u>	<u>\$9,199</u>

Present Balance is comprised of:

Savings account	\$23,386
Checking account	<u>3,501</u>
Total	<u>\$26,887</u>

1979 FAIR SHARE FIGURES

-- Using Net Disposable Income reported in the 1977 Parochial Reports (Figures 51, 52, 53, 55 & 56)

A. CONGREGATIONS WITH LESS THAN ONE FULL-TIME PRIEST:

<u>Net Disposable Income</u>	<u>Diocesan Giving</u>
0 - \$25,000	10%
\$25,000 - \$35,000	20%

<u>PLACE</u>	<u>INCOME</u>		<u>PLEDGE</u>		<u>FAIR SHARE</u>	
	<u>1976</u>	<u>1977</u>	<u>1977</u>	<u>1978</u>	<u>1978</u>	<u>1979</u>
3. Caruthersville, St. John	\$ 13,743	\$ 13,686	\$ 1,300	\$ 1,300	\$ 1,374	\$ 1,369
9. Ironton, St. Paul	18,509	14,120	1,228	1,228	1,851	1,412
11. Kennett, St. Luke	1,003	1,406	110	-	100	141
20. Portland, St. Mark	859	877	100	100	86	88
25. St. James, Trinity	9,148	11,012	800	915	915	1,101
32. St. Louis, Prince of Peace	5,051	5,322	200	225	225#	225#
33. St. Louis, St. Augustine	8,867	6,836	504	552	887	684
36. St. Louis, St. Paul	26,517	53,809	2,703	2,912	2,803	4,500
38. St. Louis, St. Thomas	4,345	4,732	900	435	435	473
	\$ 88,042	\$111,800	\$ 7,845	\$ 7,667	\$ 8,676	\$ 9,993

-- Indicates Fair Share adjusted by Standing Committee

at to
 Unexpended
 Budget
 910
 590
 1,419
 930
 061
 (241)
 294
 1,100
 3,750
 4,484
 1,016
 679
 211
 \$9,139
 501

B. YOKED CONGREGATIONS

<u>Net Disposable Income</u>	<u>Diocesan Giving</u>
0 - \$25,000	5%
\$25,000 - \$35,000	10%
over \$35,000	40%

<u>PLACE</u>	<u>INCOME</u>		<u>PLEDGE</u>		<u>FAIR SHARE</u>	
	<u>1976</u>	<u>1977</u>	<u>1977</u>	<u>1978</u>	<u>1978</u>	<u>1979</u>
(1. Bonne Terre, St. Peter	\$ 2,728	\$ 1,945	\$ 116	\$ 136	\$ 136	\$ 98
6. De Soto, Trinity	11,917	12,126	553	596	596	606
(4. Clarksville, Grace	7,811	6,764	682	638	638#	671
(13. Louisiana, Calvary	16,555	18,078	1,346	1,352	1,352#	1,229
(17. Monroe City, St. Jude	3,488	3,887	168	285	285#	264
(18. Palmyra, St. Paul	8,226	9,312	500	500	672#	633
(21. Prairieville (Eolia), St. John	832	1,032	120	68	68#	70
(12. Kirksville, Trinity	9,228	6,489	-	200	461	324
(14. Macon, St. James	5,534	2,988	-	500	277	149
(15. Mexico, St. Matthew	17,416	20,657	700	900	871	1,057
(16. Moberly, St. Barnabas	6,390	4,944	320	320	320	253
(24. St. Clair, St. James	8,132	8,557	1,084	457	407	428
(27. Sullivan, St. John	4,723	4,690	442	236	236	235
(49. Northwoods, St. Andrew	16,340	17,853	950	950	817	892
(55. St. Louis County, St. Francis	25,897	24,185	450	500	750#	1,209
	\$145,217	\$143,507	\$ 7,431	\$ 7,638	\$ 7,886	\$ 8,118

-- Indicates Fair Share adjusted by Standing Committee

C. CONGREGATIONS WITH AT LEAST ONE AND LESS THAN TWO FULL-TIME PRIESTS:

<u>Net Disposable Income</u>	<u>Diocesan Giving</u>
0 - \$25,000	5%

-- Indicates Fair Share adjusted by Standing Committee

C. CONGREGATIONS WITH AT LEAST ONE AND LESS THAN TWO FULL-TIME PRIESTS:

<u>Net Disposable Income</u>	<u>Diocesan Giving</u>
0 - \$25,000	5%
\$25,000 - \$35,000	10%
Over \$35,000	40%

PLACE	INCOME		PLEDGE		FAIR SHARE	
	1976	1977	1977	1978	1978	1979
2. Cape Girardeau, Christ	\$25,288	\$28,415	\$1,160	\$1,000	\$1,279	\$1,100#
7. Fulton, St. Alban	7,828	9,062	1,061	783	783	453
8. Hannibal, Trinity	27,242	30,205	1,000	1,474	1,474	1,771
10. Jefferson City, Grace	64,571	66,799	11,424	14,100	14,078	14,970
19. Poplar Bluff, Holy Cross	26,268	26,788	1,078	1,378	1,377	1,429
22. Rolla, Christ	43,000	50,000	6,000	5,450	5,450	8,250
23. St. Charles, Trinity	30,621	34,816	1,800	1,812	1,812	2,231
26. Sikeston, St. Paul	21,128	27,375	1,000	1,056	1,056	1,488
28. St. Louis, All Saints	71,101	66,084	8,000	8,800	13,000#	9,000#
29. St. Louis, Ascension	4,996	6,199	242	266	250	310
34. St. Louis, St. John	29,773	34,809	600	750	1,727	1,000#
35. St. Louis, St. Mark	41,787	38,335	3,000	2,500	4,965	3,584
37. St. Louis, St. Stephen	11,272	10,763	450	470	564	538
39. St. Louis, Trinity	65,933	70,637	12,028	12,200	12,200#	14,469
41. Crestwood, Advent	34,060	37,214	1,700	1,700	2,156	3,135
43. Ellisville, St. Martin	35,580	45,100	2,100	2,600	2,482	6,290
44. Ferguson, St. Stephen	57,748	58,483	10,500	8,000	9,000#	8,000#
45. Florissant, St. Barnabas	34,370	28,602	1,650	1,800	1,900#	1,610
46. Kirkwood, Epiphany	44,913	55,854	4,256	6,115	6,115	10,592
50. Overland, St. Paul	42,589	29,838	200	200	1,000#	1,000#
52. Warson Woods, St. Matthew	55,928	57,121	9,000	10,621	10,621	11,098
54. St. Louis County, Good Shepherd	52,205	65,803	3,500	4,000	9,132	14,571
56. St. Louis County, St. Luke	16,173	22,447	1,055	809	809	1,122
	\$844,374	\$900,749	\$82,804	\$87,884	\$103,230	\$118,011

-- Indicates Fair Share adjusted by Standing Committee

D. CONGREGATIONS WITH TWO OR MORE FULL-TIME PRIESTS (except the Cathedral):

<u>Net Disposable Income</u>	<u>Diocesan Giving</u>
0 - \$25,000	5%
\$25,000 - \$35,000	10%
\$35,000 - \$125,000	30%
Over \$125,000	40%

<u>PLACE</u>	<u>INCOME</u>		<u>PLEDGE</u>		<u>FAIR SHARE</u>	
	<u>1976</u>	<u>1977</u>	<u>1977</u>	<u>1978</u>	<u>1978</u>	<u>1979</u>
5. Columbia, Calvary	\$102,923	\$108,895	\$19,420	\$20,000	\$22,627	\$24,419
40. Clayton, Sts. Michael & George	185,972	206,714	30,000	30,000	53,639	45,000#
42. Creve Coeur, St. Timothy	98,905	108,511	16,000	20,000	21,422	24,303
47. Kirkwood, Grace	113,887	117,506	20,500	20,500	25,916	20,500#
48. Ladue, St. Peter	182,681	194,649	45,604	52,300	52,322	57,110
51. University City, Holy Communion	116,594	123,202	24,758	26,728	26,728	28,712
53. Webster Groves, Emmanuel	139,229	141,998	17,000	20,000	34,942	22,000#
	\$940,191	\$1,001,475	\$173,282	\$189,528	\$237,596	\$222,044

E. CHRIST CHURCH CATHEDRAL:

<u>Net Disposable Income</u>	<u>Diocesan Giving</u>
0 - \$60,000	5%
\$60,000 - \$100,000	10%
\$100,000 - \$250,000	30%
Over \$250,000	40%

<u>PLACE</u>	<u>INCOME</u>		<u>PLEDGE</u>		<u>FAIR SHARE</u>	
	<u>1976</u>	<u>1977</u>	<u>1977</u>	<u>1978</u>	<u>1978</u>	<u>1979</u>
30. St. Louis, Christ Church Cathedral	\$250,476	\$269,628	\$47,500	\$52,190	\$52,190	\$59,851
TOTALS - A, B, C, D, & E	\$2,268,300	\$2,427,159	\$318,862	\$344,907	\$409,578	\$418,017

HOUSEHOLDS
BAPTIZED MEMBERS
PRIOR COMMUNICANTS
PRESENT COMMUNICANTS
OTHER CONFIRMED PERSONS
WEEKDAYS
WEEKENDS
PRIVATE
OTHER SERVICES
CHILDREN
ADULTS
CONFIRMATIONS
RECEIVED
MARRIAGES
FUNERALS
MEMBER ATTENDANCE
KEY SERVICES
CHURCH SCHOOL
DAY SCHOOL

TABULATION OF THE 1978 PAROCHIAL REPORTS

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS		
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS					CHURCH SCHOOL	DAY SCHOOL	
1 Bonne Terre, St. Peter	9	14	11	13	0	26	3	0	32	0	0	1	0	0	1	11	0	0
2 Cape Girardeau, Christ	92	261	134	138	7	81	4	8	13	3	0	9	1	1	4	96	51	0
3 Caruthersville, St. John	16	31	26	25	0	21	0	1	51	1	0	0	0	0	0	24	0	0
4 Clarksville, Grace	20	29	25	26	0	20	3	0	29	0	0	0	0	0	1	19	0	0
5 Columbia, Calvary	361	925	699	613	48	94	90	0	28	11	3	10	3	17	8	376	175	0
6 DeSoto, Trinity	49	86	62	69	0	28	12	6	29	1	1	4	0	4	2	34	9	0
7 Fulton, St. Alban	42	126	63	72	3	102	17	10	13	5	1	2	0	1	1	64	45	0
8 Hannibal, Trinity	163	318	210	224	21	109	61	12	34	5	1	10	2	8	6	102	108	41
9 Ironton, St. Paul	32	48	47	48	0	26	3	0	28	3	0	1	0	2	1	19	4	0
10 Jefferson, Grace	212	462	348	347	11	87	56	42	26	12	0	28	1	5	8	201	155	20
11 Kennett, St. Luke	9	26	22	22	0	10	0	0	39	1	0	0	0	0	0	11	6	0
12 Kirksville, Trinity	45	91	92	84	0	71	14	0	92	1	0	0	0	1	4	32	20	31
13 Louisiana, Calvary	44	87	69	77	4	60	4	0	22	1	1	4	0	3	3	41	19	0
14 Macon, St. James	15	30	22	20	0	16	2	0	0	0	0	0	0	0	0	16	0	0
15 Mexico, St. Matthew	49	111	80	95	0	51	43	17	21	2	1	4	0	0	1	60	63	0

ONE HUNDRED THIRTY-NINTH CONVENTION
Appendix 26
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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS		
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS					CHURCH SCHOOL	DAY SCHOOL	
16 Moberly, St. Barnabas	27	63	46	50	0	37	2	13	65	2	0	2	0	2	1	26	17	0
17 Monroe, St. Jude	8	16	12	13	1	18	3	0	4	1	0	1	0	1	0	0	11	0
18 Palmyra, St. Paul	21	45	45	45	0	20	2	0	20	0	0	1	0	0	0	18	8	0
19 Poplar Bluff, Holy Cross	60	94	92	94	0	58	2	3	87	1	0	5	0	2	1	74	21	0
20 Portland, St. Mark	12	23	23	23	0	8	0	0	23	0	0	0	0	0	0	12	0	0
21 Prairieville, St. John	10	15	11	11	2	12	0	0	0	0	0	0	0	0	0	4	0	0
22 Rolla, Christ	215	515	362	366	0	104	48	53	15	4	0	15	2	10	20	264	190	22
23 St. Charles, Trinity	153	426	230	229	21	88	29	57	10	13	1	3	1	3	9	178	78	0
24 St. Clair, St. James	39	72	55	53	0	30	8	5	23	1	1	2	0	1	0	29	19	0
25 St. James, Trinity	38	69	38	46	0	24	13	1	43	2	0	2	0	0	2	33	0	0
26 Sikeston, St. Paul	58	158	102	105	7	79	62	31	207	4	1	4	0	0	5	66	51	0
27 Sullivan, St. John	25	43	24	25	0	29	1	4	25	1	0	1	0	0	3	19	21	0
28 St. Louis, All Saints	294	711	708	711	0	104	21	43	6	9	1	13	1	3	5	226	0	0
29 St. Louis, Ascension	36	64	25	31	0	55	4	11	5	2	0	7	0	0	0	99	69	86
30 St. Louis, Christ	480	762	628	585	0	187	148	312	60	4	0	9	0	5	13	524	268	0

29 St. Louis, Ascension	36	64	25	31	0	55	4	11	5	2	0	7	0	0	0	0	99	69	86
30 St. Louis, Christ	480	762	628	585	0	187	148	312	60	4	0	9	0	5	13	524	268	0	

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS		
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS					CHURCH SCHOOL	DAY SCHOOL	
31 St. Louis, Prince	37	67	67	63	0	30	0	0	22	2	0	0	0	0	31	4	0	
* 32 St. Louis, St Augustine	44	85	85	85	0	26	4	11	25	1	0	0	0	1	41	6	0	
33 St. Louis, St. John	151	320	286	258	0	102	10	16	87	8	1	0	0	12	11	69	38	48
34 St. Louis, St. Mark	139	264	207	203	13	80	38	11	52	2	0	3	0	4	10	101	42	0
35 St. Louis, St. Paul	83	178	126	124	6	75	4	4	33	2	1	2	0	7	84	12	0	
36 St. Louis, St. Stephen	87	168	169	168	0	50	5	4	59	10	2	0	2	2	1	56	0	0
37 St. Louis, St. Thomas	47	78	42	39	32	26	0	6	0	0	0	0	0	5	16	0	0	
38 St. Louis, Trinity	184	430	283	304	29	105	268	102	70	5	2	20	0	6	3	222	134	0
39 Clayton, St. Michael	630	1488	1157	1164	10	75	69	21	131	19	0	34	2	16	28	576	539	96
40 Crestwood, Advent	127	427	322	348	0	89	85	14	15	2	0	12	2	3	3	179	52	42
41 Creve Coeur, St. Timothy	260	1040	750	740	0	103	48	0	220	14	1	29	0	13	3	376	293	0
42 Ellisville, St. Martin	139	633	276	258	150	65	19	29	161	10	1	16	0	7	1	329	255	11
43 Ferguson, St. Stephen	234	713	522	522	8	100	123	89	39	12	0	7	1	14	15	260	84	0
44 Florissant, St. Barnebas	132	364	293	291	0	86	15	3	130	10	1	13	5	8	3	161	90	0
45 Kirkwood, Epiphany	146	473	250	272	79	82	30	20	195	11	0	21	0	6	3	188	0	0

* No 1978 Parochial Report received — 1977 figures used.

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St. Peter	7	1170	1376	2.94	2088	136	0	2237	2373	0	0	6000	36230	36230
2 Cape Girardeau, Christ	68	30500	31085	6.50	31142	1000	57	27776	28835	118	0	60000	344700	344700
3 Caruthersville, St. John	14	6000	10382	12.48	13122	1300	250	4048	6803	0	0	42000	93500	108500
4 Clarksville, Grace	14	4200	7536	7.25	10896	638	172	6577	10593	0	0	2000	73570	49900
5 Columbia, Calvary	259	101107	110175	5.87	133174	20000	3180	103681	130658	176	170	50000	612100	612100
6 DeSoto, Trinity	14	4308	8959	3.52	12219	596	193	11141	11930	0	0	12000	182000	139000
7 Fulton, St. Alban	34	12200	9651	4.42	29222	300	1711	24934	31585	118	0	25000	108000	68000
8 Hannibal, Trinity	85	32100	30346	3.58	36235	1474	0	36758	38232	130	0	3500	358266	238000
9 Ironton, St. Paul	28	9020	10156	6.10	15825	1228	609	13269	15886	68	0	8500	235476	235476
10 Jefferson, Grace	116	48128	49307	4.47	73484	14078	1917	56810	72805	178	0	45000	537000	496516
11 Kennett, St. Luke	0	0	1028	2.20	1146	0	0	1490	1490	0	0	0	0	0
12 Kirksville, Trinity	40	8200	9999	4.27	26715	200	0	27775	27975	118	0	2000	246000	185000
13 Louisiana, Calvary	34	14000	17813	7.79	21634	1360	18	15784	27583	0	0	24000	145000	131000
14 Macon, St. James	12	3625	3780	4.85	5339	0	0	6440	7197	0	0	5000	120000	75000
15 Mexico, St. Matthew	37	20026	20236	7.94	30327	900	541	25780	27221	92	0	30000	230000	154000

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIocese AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
16 Moberly, St. Barnabas	12	4225	4397	3.13	6646	320	40	5405	6084	16	0	8500	60000	50000
17 Monroe, St. Jude	0	0	1814	4.36	2879	285	1380	1139	3312	0	0	5000	155000	152000
18 Palmyra, St. Paul	0	0	3164	2.90	7837	500	0	8621	9121	0	0	12000	372000	351290
19 Poplar Bluff, Holy Cross	40	23370	23630	7.57	27655	1577	500	27031	28906	108	0	7000	150000	150000
20 Portland, St. Mark	2	120	842	1.35	932	100	32	538	670	0	0	0	9900	0
21 Prairieville, St. John	0	0	862	1.66	4339	68	122	1077	4740	0	0	1000	11000	11000
22 Rolla, Christ	157	65000	51000	4.56	73000	6000	8000	40000	63000	155	0	75000	750000	750000
23 St. Charles, Trinity	88	46000	41805	5.25	46014	1812	1049	39806	44248	142	0	17000	343580	343580
24 St. Clair, St. James	19	5773	7915	3.90	18880	487	104	19099	19690	118	0	4000	96480	96480
25 St. James, Trinity	14	4178	6581	3.33	17758	1115	128	13843	16731	30	0	25000	660000	371115
26 Sikeston, St. Paul	36	24095	25376	8.41	45071	1656	567	31228	47587	131	0	50000	304600	262030
27 Sullivan, St. John	14	5025	5894	4.53	18900	360	122	10671	11360	0	0	5315	76524	0
28 St. Louis, All Saints	342	49000	56603	3.70	113629	8800	955	75234	119125	118	0	10000	750000	570000
29 St. Louis, Ascension	9	1494	2112	1.13	40635	266	161	40225	40652	123	0	10000	362000	329000
30 St. Louis, Christ	267	105000	124485	4.99	306909	52190	0	272682	324872	202	86	335000	5200000	4651415

29 St. Louis, Ascension	9	1494	2112	1.13	40635	266	161	40225	40652	123	0	10000	362000	329000
30 St. Louis, Christ	267	105000	124485	4.99	306909	52190	0	272682	324872	202	86	335000	5200000	4651415

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
31 St. Louis, Prince	20	4383	5043	2.62	6454	240	233	5594	6067	26	0	5000	112000	84330
32 St. Louis, St. Augustine	16	5738	5922	2.59	7983	504	0	9999	12003	39	0	8000	200000	192560
33 St. Louis, St. John	68	21300	23396	2.98	35263	750	0	37098	37848	133	0	10000	356405	356405
34 St. Louis, St. Mark	95	31336	31624	4.38	49427	2504	0	42896	45400	131	0	75000	497000	415000
35 St. Louis, St. Paul	48	19500	21767	5.04	33471	2912	1296	20680	27820	0	0	10000	420000	310000
36 St. Louis, St. Stephen	46	4893	5600	1.24	51710	1885	25	37944	50876	0	0	40000	425500	425500
37 St. Louis, St. Thomas	18	3200	2789	1.14	9276	450	276	4801	5527	0	0	0	0	0
38 St. Louis, Trinity	154	73968	66591	6.96	114036	12200	39984	57788	109972	80	140	15000	325000	188904
39 Clayton, St. Michael	538	220576	228119	6.96	339125	31000	10437	209014	350523	200	0	102000	1724141	0
40 Crestwood, Advent	78	31000	34421	5.21	42043	1700	0	42002	43702	120	0	60000	285000	238050
41 Creve Coeur, St. Timothy	218	125217	110796	8.19	113462	20000	358	79240	99598	180	119	55000	313470	313470
42 Ellisville, St. Martin	110	56900	51574	7.14	57576	2600	1800	45268	60481	150	0	200000	360000	360000
43 Ferguson, St. Stephen	148	54593	56459	4.64	72964	8000	3074	48923	62897	129	0	50000	805000	745000
44 Florissant, St. Barnabas	93	33000	32660	4.76	42407	1820	0	30677	38486	118	0	22500	309000	306273
45 Kirkwood, Epiphany	82	87725	57922	7.63	147728	6120	2484	45726	145948	120	0	19440	370000	312000

* No 1978 Parochial Report received — 1977 figures used.

ONE HUNDRED THIRTY-NINTH CONVENTION

	PLEDGES FOR NEXT YEAR			RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
46 Kirkwood, Grace	283	116660	114219	6.14	134826	20600	4180	96657	137683	168	117	101281	1395000	1274000
47 Ladue, St. Peter	461	177463	172154	5.89	259967	52300	9582	167421	229303	320	225	58800	1251990	1251990
48 Northwoods, St. Andrew	56	23470	15861	7.09	21137	950	359	17887	19326	108	0	25000	226000	205200
49 Overland, St. Paul	60	25068	29236	2.85	29236	200	11085	30012	41297	112	0	25000	396000	343400
50 Univ. City, H Communion	154	62261	59700	5.47	146496	26728	9993	109613	146334	212	80	35000	1190580	1190580
51 Warson Wds., St. Matthew	103	64600	62179	10.13	65859	9000	0	41159	52074	132	0	45000	305000	263140
52 Webster Groves, Emmanuel	330	145222	134895	6.15	192862	20000	3319	150756	206134	200	120	100000	1444597	1313270
53 S Louis Cnty, G Shepherd	99	56886	59920	8.66	61500	4000	0	51564	63029	100	0	50000	567712	567712
54 S Louis Cnty, St Francis	35	15300	21083	7.80	29711	250	136	25253	32217	58	0	50000	341000	255330
55 S Louis County, St. Luke	47	18225	20993	3.96	33202	809	70	32150	33029	118	0	46000	182000	206593
Total	5122	2106348	2103232	5.56	3271373	346068	120499	2391223	3238640	0	0	2087636	26447321	22102039

Total

5122 2106348 2103232 5.56 3271373 346068120499 2391223 3238840 0 0 2087636 26447321 22102039