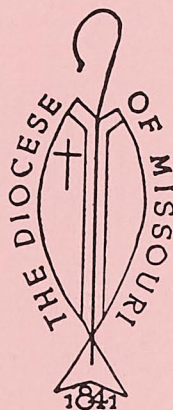


**Diocese of Missouri  
One Hundred Fifty-Sixth  
Convention  
November 1995**

**Protestant Episcopal Church**



# JOURNAL

of the

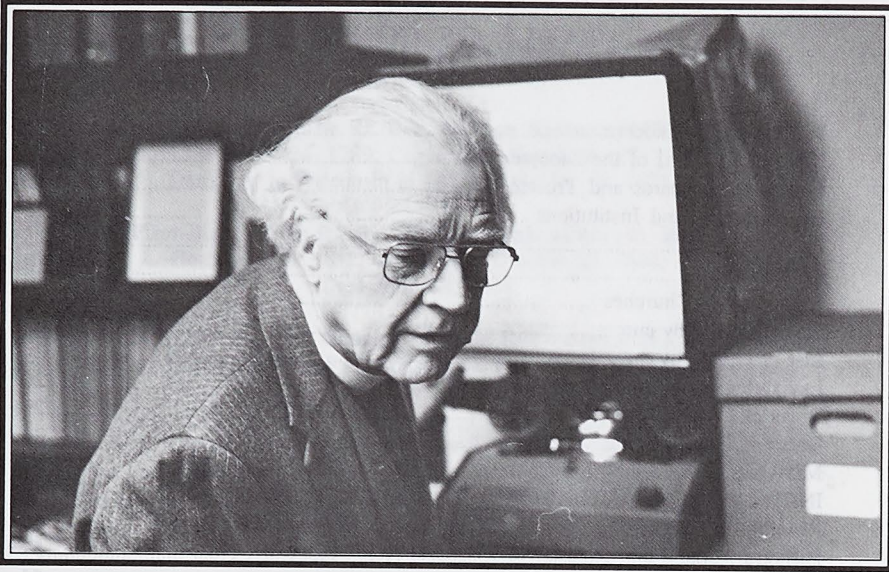
**One Hundred Fifty-Sixth Convention**

of the

## **DIOCESE OF MISSOURI PROTESTANT EPISCOPAL CHURCH**

**November 18, 1995**

**Christ Church Cathedral  
St. Louis, Missouri**



## In Memoriam

### Charles Frederick Rehkopf 1908-1995

The Ven. Charles Rehkopf, senior priest in the Diocese of Missouri, Registrar and Archivist, former rector of St. John's Church and longtime Archdeacon, died at his home in Webster Groves September 30, 1995.

As more than one person remarked on hearing the news, he seemed invincible. He had served the Episcopal Church for 60 years. He was born in Topeka, Kansas, on Christmas Eve in 1908. After graduating from Washburn University in Topeka and the Episcopal Theological Seminary in Cambridge, Massachusetts, he and his wife, Dorothy, went to El Dorado, Kansas, where Charles served as rector of Trinity Church from 1936-1944.

In 1944, Charles and his family moved to St. Louis where he was Rector of St. John's Church on Arsenal Street until 1952, when he joined the staff of the Bishop of Missouri as Archdeacon, a position created by Bishop Arthur Lichtenberger, with the dual role of historian and diocesan secretary. Charles remained in that position until his official retirement in 1976.

The St. Louis Post-Dispatch listed Charles' professional accomplishments: archivist and historiographer of the Episcopal Diocese of Missouri, Registrar of the Diocese, an active member of the Missouri Historical Society, the Historical Society of the Episcopal Church, editor of the newsletter of the National Association of Episcopal Historians, and author of a history of the Diocese of Missouri. However, everyone who knew Charles will more likely remember his kindness, his enthusiasm, and the love and respect he had for his Church and its people. He will be greatly missed.

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**BISHOPS OF THE DIOCESE OF MISSOURI**

Organized November 6, 1840

**Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.**

Born December 24, 1789; Consecrated September 25, 1835;  
Translated to Wisconsin in 1854; Died May 24, 1870

**First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.**

Born May 26, 1812; Consecrated October 20, 1844;  
Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;  
Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle, D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;  
Bishop of Missouri, August 9, 1886;  
Presiding Bishop, September 7, 1903;  
Died April 17, 1923

**Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.**

Born April 23, 1866; Consecrated November 2, 1905; Bishop of South Dakota,  
1905-1911  
Bishop Coadjutor of Missouri, January 1, 1912; Bishop of Missouri, April 17, 1923;  
Retired, November 8, 1933; Died May 9, 1943

**Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.**

Born October 3, 1883; Consecrated May 6, 1930;  
Bishop Coadjutor of Missouri, 1930-1933; Bishop of Missouri, November 8, 1933;  
Retired, November 1, 1952; Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger, D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;  
Bishop Coadjutor of Missouri, 1951-1952; Bishop of Missouri, November 1, 1952;  
Presiding Bishop, November 15, 1958;  
Resigned as Bishop of Missouri May 15, 1959; Died September 3, 1968

**Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.**

Born April 12, 1910; Consecrated April 16, 1959;  
Bishop of Missouri, May 15, 1959;  
Retired, April 16, 1975

**Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.**

Born January 24, 1927; Consecrated May 3, 1975;  
Retired January 21, 1993

**Ninth Bishop, The Rt. Rev. Hays Hamilton Rockwell**

Born August 17, 1936; Consecrated March 2, 1991;  
Bishop Coadjutor of Missouri, 1991-1993;  
Bishop of Missouri, January 21, 1993

**OFFICERS OF THE DIOCESE****Bishop**

The Rt. Rev. Hays H. Rockwell  
 1210 Locust Street  
 St. Louis, Missouri 63103  
 Phone: 314-231-1220  
 FAX: 314-231-3373

**Chancellor**

Mr. Edwin S. Fryer  
 Bryan Cave  
 1 Metropolitan Square  
 St. Louis, Missouri 63102  
 314-259-2397

**Vice Chancellor**

The Hon. Jean C. Hamilton  
 U.S. Court and Custom House  
 1114 Market Street  
 St. Louis, MO 63101  
 314-539-3202

**Chancellor Emeritus**

Mr. William M. Van Cleve  
 Bryan Cave, 1 Metropolitan Square  
 St. Louis, Missouri 63102

**Secretary of Convention**

The Rev. Richard A. Knudsen  
 35 Murray Street  
 St. Clair, Missouri 63077

**Treasurer**

Mr. William Cornelius  
 2 Dunlora  
 St. Louis, MO 63131

**DIOCESAN STAFF**

1210 Locust Street, St. Louis, Missouri 63103  
 Phone: 314-231-1220, or 1-800-719-1259 (Missouri only)  
 FAX: 314-231-3373

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Mrs. Terri Denicke

The Rev. Patricia Williams

Mrs. Heidi Clark

**SPECIAL PROJECTS****Communications Officer****Program Coordinator****Employee Assistance Program**

Pastoral Care Office Phone: 314-231-8252

Ms. Virginia Perkins Benson

Ms. Judy Taylor

The Rev. Patricia Williams

**SUPPORT STAFF****Bishop's Administrative Assistant****Financial Assistant****Secretary****Secretary/Receptionist**

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Desiree O'Laughlin

Carolyn Mitchell

Judy Kvasnicka

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The Rev. Kenneth J. Semon  
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Dr. John Works, President

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The Rev. Jerry Miller  
The Rev. Richard B. Tudor

**159th Convention (1998)**

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Mr. Raymond (Sandy) Peters  
Mrs. Valerie Walch

**160th Convention (November 1999)**

Mr. Thomas A. Rogers  
The Rev. Harvel J. Sanders  
The Rev. Tamsen Whistler

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EPISCOPAL DIOCESE OF MISSOURI**

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Mr. Titus Olajide ..... Term expires 157th Convention  
 Mr. James Sealey ..... Term expires 157th Convention  
 Mrs. Delores Bordeaux ..... Term expires 158th Convention  
 Ms. Victoria Myers ..... Term expires 158th Convention  
 Mr. Michael Coffey ..... Term expires 159th Convention  
 Mrs. Mary Etta Heggie ..... Term Expires 159th Convention

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The Rev. Stephen Weissman

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 The Very Rev. J. C. Michael Allen ..... Dean  
 The Rev. Charlotte "Cricket" Warner ..... Canon for Education and Administration  
 The Rev. Priscilla Allen ..... Canon Pastor  
 The Rev. Georgia Humphrey ..... Minister for Misison  
 Mr. Edwin S. Fryer ..... Chancellor of the Diocese  
 Mr. William Cornelius ..... Treasurer of the Diocese

Elected by the Convention:

Term expires with the 157th Convention

The Rev. Karen Mosso\* Ms. Betty Conyers Patton

Term expires with the 158th Convention

The Rev. Brant Hazlett Mr. Donald Brackhahn

Term expires with the 159th Convention

The Rev. Mary Caucutt Ms. Ann Avery

\* *Filling unexpired term of the Rev. Stephen Weissman*

Elected by the Cathedral Congregation:

Mr. Thomas Edelmann ..... Senior Warden  
 Ms. Rhayma Blake ..... Junior Warden  
 Mr. Walter Johnson ..... Treasurer  
 Mr. John Stewart ..... Secretary

Mr. Raymond Hall Ms. Kristina Reppert  
 Mr. Christopher Jones Mr. Edward Scott  
 Mr. Thomas Manche Ms. Carey Tisdal  
 Ms. Marianne Marxkors Ms. Jill Young

#### Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell..... Trustee  
 Mrs. Marian Clifford ..... Chairman  
 Ms. Shah Smith ..... Managing Director  
 Ms. Susan Moseley ..... Program Director

Representing the Diocese of Missouri:

Mr. John Borders The Hon. Jean C. Hamilton  
 Ms. Kathy Darnall Ms. Virginia R. Russell  
 Ruth Dewein Ms. Barbara Soelle

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church,USA) and the Missouri East Conference of the United Methodist Church.

### St. Andrew's Episcopal-Presbyterian Foundation

6633 Delmar, St. Louis, MO 63130

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

Mrs. Mary Alice Ryan ..... President

Representing the Diocese of Missouri:

Mr. William H. Albinson  
Mr. Jefferson L. Miller

Mr. Richard F. Pier  
Mr. Keith D. Shaw

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The Rt. Rev. Hays H. Rockwell

The Rev. Richard J. Bormes

Honorary Board Members:

The Rt. Rev. George L. Cadigan (Founding Father)  
Mr. John L. Davidson

Mr. Linn B. Perkins

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

### The Episcopal Home for Children

"The Educational Center"

6357 Clayton, St. Louis, MO 63117

The Rt. Rev Hays H. Rockwell..... Chairman

The Rev. William D. Chapman ..... President of the Board

### The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell

President

Mr. Terry Peek

Executive Director

Ms. Laura Kanne

Director of Chaplaincy

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

### Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

Mr. George Eberle, Jr., A.C.S.W ..... Executive Director

Grace Hill House is a partner of Grace Hill Neighborhood Services.

## Episcopal Churchwomen

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Mrs. Mary Jane Kuhn .....	President
Mrs. Eleanor Sweeney .....	Recording Secretary
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Ms. Kay Haegler .....	Spring Conference Co-Chairperson

Mrs. Sharon Hoffman	}	
Mrs. Alice Jones	}	Delegates to the Triennial of the Episcopal
Mrs. Mary Jane Kuhn	}	Churchwomen - Indianapolis, 1994
Mrs. Judith Wells	}	

## St. Luke's Episcopal-Presbyterian Hospital

232 South Woods Mill Road, Chesterfield, MO 63017

George L. Tucker, M.D. ....	President & Chief Executive Officer
The Rev. J. Edwin Heathcock .....	Associate Administrator

## Neighborhood Health Center, Inc.

2600 Hadley Street., St. Louis, MO 63106

Mr. Richard Gram .....	Executive Director
Mr. John A. Davidson, M.D. ....	Medical Director

Neighborhood Health Center, Inc. is a partner of Grace Hill Neighborhood Services.



**PARISHES**

Cape Girardeau .....	Christ
Columbia .....	Calvary
Hannibal .....	Trinity
Jefferson City .....	Grace
Louisiana .....	Calvary
Mexico .....	St. Matthew
Monroe City .....	St. Jude
Palmyra .....	St. Paul
Poplar Bluff .....	Holy Cross
Prairieville (Eolia) .....	St. John
Rolla .....	Christ
St. Charles .....	Trinity
St. Clair .....	St. James
Sikeston .....	St. Paul

**St. Louis City:**

St. Louis .....	All Saints
St. Louis .....	Christ Church Cathedral
St. Louis .....	St. Augustine
St. Louis .....	St. John
St. Louis .....	St. Mark
St. Louis .....	St. Paul
St. Louis .....	Trinity

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Ellisville .....	St. Martin
Ferguson .....	St. Stephen
Florissant .....	St. Barnabas
Kirkwood .....	Epiphany
Kirkwood .....	Grace
Ladue .....	St. Peter
Manchester .....	St. Luke
Northwoods .....	St. Andrew
Town & Country .....	Good Shepherd
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Warson Woods .....	St. Matthew
Webster Groves .....	Emmanuel

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Caruthersville .....	St. John
Clarksville .....	Grace
Columbia .....	St. Mary
DeSoto .....	Trinity
Eureka .....	St. Francis
Farmington .....	All Saints
Fulton .....	St. Alban
Ironton .....	St. Paul
Kennett .....	St. Luke
Kirksville .....	Trinity
Lake St. Louis .....	Transfiguration
Moberly .....	St. Barnabas
Portland .....	St. Mark
St. James .....	Trinity
Sullivan .....	St. John

St. Louis City:

St. Louis .....	Ascension
St. Louis .....	Prince of Peace
St. Louis .....	St. Stephen
St. Louis .....	St. Thomas

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## PARISHES AND MISSIONS of the EPISCOPAL DIOCESE OF MISSOURI

**BONNE TERRE** - St. Peter's Church

121 Southwest Main Street  
Bonne Terre, MO 63628  
Phone:  
Priest-in-Charge: Vacant

**CAPE GIRARDEAU** - Christ Church

101 North Fountain  
Cape Girardeau, MO 63701  
Phone: 573-335-2997  
Rector: Brant V. Hazlett

**CARUTHERSVILLE** -

St. John's Church  
110 West 19th Street  
P. O. Box 62  
Caruthersville, MO 63830  
Phone: 573-333-2249  
Priest-in-Charge:  
Charles M. Galbraith

**CLARKSVILLE** - Grace Church

104 Howard Street (Box 25)  
Clarksville, MO 63336  
Phone: 573-242-3763  
[See *North Convocation Partnership*]

**COLUMBIA** - Calvary Church

123 South Ninth Street  
Columbia, MO 65201  
Phone: 573-449-3194  
FAX: 573-442-9392  
Rector: James P. Fallis, Jr.

**COLUMBIA** - St. Mary's Church

P.O. Box 10064  
Columbia, MO 65205  
Phone: 573-874-8886  
Vicar: (Vacant)

**DE SOTO** - Trinity Church

P. O. Box 9  
(South Second & West Miller)  
De Soto, MO 63020  
Phone: 314-586-2542  
Priest-in-Charge: (Vacant)

**FARMINGTON** - All Saints' Church

Hwy. 67 & Maple/Bray Rd.  
P.O. Box 651  
Farmington, MO 63640  
Phone: 573-756-3225  
FAX: 573-756-0048  
Vicar: Jerry L. Miller

**FULTON** - St. Alban's Church

6 West Ninth Street  
Fulton, MO 65251  
Phone: 573-642-7758  
Priest-in-Charge: Edward Moore

**HANNIBAL** - Trinity Church

P. O. Box 933  
(213 North Fourth)  
Hannibal, MO 63401  
Phone: 573-221-0298  
[See *North Convocation Partnership*]

**IRONTON** - St. Paul's Church

P. O. Box 62  
(106 North Knob)  
Ironton, MO 63650  
Phone: 573-546-2397  
FAX: 573-546-7191  
Vicar: Jerry L. Miller

**JEFFERSON CITY** - Grace Church

217 Adams Street  
Jefferson City, MO 65101  
Phone: 573-635-4405  
FAX: 573-636-5512  
Rector: Harvel R. Sanders

**KENNETT** - St. Luke's Church

P. O. Box 614  
(222 N. Main)  
Kennett, MO 63857  
Phone:  
Priest-in-Charge:  
Charles M. Galbraith

**KIRKSVILLE** - Trinity Church

P. O. Box 652  
 (124 North Mulanix)  
 Kirksville, MO 63501  
 Phone: 816-665-6155  
 Vicar: Jocelyn Bell

**LAKE ST. LOUIS** - Transfiguration

1860 Lake St. Louis Boulevard  
 Lake St. Louis, MO 63367  
 Phone: 314-561-8951  
 Interim Pastor: Richard H. Baker

**LOUISIANA** - Calvary Church

P. O. Box 528 (704 Georgia St.)  
 Louisiana, MO 63353  
 Phone: 573-754-6423  
 [See North Convocation Partnership]

**MEXICO** - St. Matthew's Church

1100 South Grove  
 Mexico, MO 65265  
 Phone: 573-581-1498  
 Rector: James C. S. Slack

**MOBERLY** - St. Barnabas' Church

629 West Coates (P. O. Box 37)  
 Moberly, MO 65270  
 Phone: 816-263-5759  
 Assisting Priest: James P. Fallis, Jr.

**MONROE CITY** - St. Jude's Church

323 North Main  
 Monroe City, MO 63456  
 Phone: None  
 Priest-in-charge: (Vacant)

**NORTH CONVOCA-  
TION PARTNERSHIP** -

*Calvary Church/Louisiana*  
*Grace Church/Clarksville*  
*St. Paul's Church/Palmyra*  
*Trinity Church/Hannibal*  
*St. John's Church/Prairieville(Eolia)*

## Missioners:

The Rev. Stephen Weissman  
 The Rev. Michael Kyle

**PALMYRA** - St. Paul's Church

East Olive Street  
 (P.O. Box 269)  
 Palmyra, MO 63461  
 Phone: 573-769-3552  
 [See North Convocation Partnership]

**POPLAR BLUFF** - Holy Cross Church

P. O. Box 223  
 (420 North Main Street)  
 Poplar Bluff, MO 63901  
 Phone: 573-785-1098  
 Rector: Thomas C. Bruns

**PORTLAND** - St. Mark's Church

Portland, MO 65067  
 Priest-in-Charge: George Spratt  
 Phone:

**PRAIRIEVILLE (Eolia)** -

St. John's Church  
 Rt. H, Eolia, MO 63344  
 Phone:  
 [See North Convocation Partnership].

**ROLLA** - Christ Church

1000 Main Street (Box 845)  
 Rolla, MO 65401  
 Phone: 573-364-1499  
 Rector: Daniel L. Erdman

**ST. CHARLES** - Trinity Church

318 South Duchesne  
 St. Charles, MO 63301  
 Phone: 314-949-0160  
 Rector: Tamsen Whistler

**ST. CLAIR** - St. James' Church

35 Murray Street  
 St. Clair, MO 63077  
 Phone: 573-629-0704  
 Rector: Richard A. Knudsen

**ST. JAMES** - Trinity Church

120 East Scioto  
 St. James, MO 65559  
 Phone: 573-265-7667  
 Priest-in-Charge: Keith Raske

**SIKESTON** - St. Paul's Church

P. O. Box 428  
 (1010 North Main)  
 Sikeston, MO 63801  
 Phone: 573-471-2680  
 Rector: (Vacant)

**SULLIVAN** - St. John's Church

463 North Church Street  
 Sullivan, MO 63080  
 Phone: 573-468-3753  
 Vicar: Richard A. Knudsen

**ST. LOUIS** - All Saints' Church

5010 Terry Avenue  
 St. Louis, MO 63115  
 Phone: 314-367-2314  
 Rector: Emery Washington, Sr.

**ST. LOUIS** - Ascension Church

850 Goodfellow Blvd.  
 St. Louis, MO 63112  
 Phone: 314-361-0105  
 [See *St. Louis Urban Partnership*]

**ST. LOUIS** - Christ Church Cathedral

1210 Locust Street  
 St. Louis, MO 63103  
 Phone: 314-231-3454  
 FAX: 314-231-3142  
 Dean: J. C. Michael Allen

**ST. LOUIS** - Prince of Peace Church

8449 Halls Ferry Road  
 St. Louis, MO 63147  
 Phone: 314-261-0770  
 [See *St. Louis Urban Partnership*]

**ST. LOUIS** - St. Augustine's Church

7039 Bruno Avenue  
 St. Louis, MO 63143  
 Phone: 314-647-2580  
 [See *St. Louis Urban Partnership*]

**ST. LOUIS** - St. John's Church

3664 Arsenal Street  
 St. Louis, MO 63116  
 Phone: 314-772-3970  
 Rector: George S. Plattenburg  
 [See *St. Louis Urban Partnership*]

**ST. LOUIS** - St. Mark's Church

4714 Clifton Avenue  
 St. Louis, MO 63109  
 Phone: 314-832-3588  
 Rector: Lydia A. Speller

**ST. LOUIS** - St. Paul's Church

6518 Michigan Avenue  
 St. Louis, MO 63111  
 Phone: 314-352-0370  
 Rector: Walter LaBatt

**ST. LOUIS** - St. Stephen's Church

1400 Park Avenue  
 St. Louis, MO 63104  
 Phone: 314-539-9865  
 [See *St. Louis Urban Partnership*]

**ST. LOUIS** -

St. Thomas Church for the Deaf  
 1210 Locust Street  
 St. Louis, MO 63103  
 Phone: 314-421-2685  
 Vicar: (Vacant)

**ST. LOUIS** - Trinity Church

600 North Euclid Avenue  
 Mailing Address: P. O. Box 4740  
 St. Louis, MO 63108  
 Phone: 314-361-4655  
 FAX: 314-367-3552  
 Rector: Jennifer Phillips

**ST. LOUIS URBAN PARTNERSHIP** -

*St. John's Church/St. Louis*  
*St. Augustine's Church/St. Louis*  
*St. Stephen's Church/St. Louis*  
*Prince of Peace Church, St. Louis*  
*Church of the Ascension/St. Louis*

**Missioners:**

The Rev. George Plattenburg  
 The Rev. Karen Mosso

**CLAYTON** - Church of St. Michael  
and St. George

6345 Wydown Boulevard  
 (P.O. Box 11887)  
 St. Louis, MO 63105  
 Phone: 314-721-1502  
 FAX: 314-721-4670  
 Rector: Kenneth W. Semon

**CRESTWOOD** - Church of the Advent  
9373 Garber Road  
Crestwood, MO 63126  
Phone: 314-843-0123  
Rector: Daniel J. Handschy

**MANCHESTER** - St. Luke's Church  
1101 Sulphur Springs Road  
Manchester, MO 63021  
Phone: 314-227-1227  
Interim Pastor: Kenneth B. Yerkes

**CREVE COEUR** - St. Timothy's  
808 North Mason Road  
Creve Coeur, MO 63141  
Phone: 314-434-5906  
FAX: 314-434-4103  
Rector: Frank B. Crumbaugh

**NORTHWOODS** - St. Andrew's Church  
4520 Lucas & Hunt Road  
Northwoods, MO 63121  
Phone: 314-261-4727  
FAX: 314-261-4727  
Rector: Charles H. Morris

**ELLISVILLE** - St. Martin's Church  
15764 Clayton Road  
Ellisville, MO 63011  
Phone: 314-227-1484  
FAX: 314-227-1494  
Rector: Howard F. Park, III

**TOWN & COUNTRY** -  
Church of the Good Shepherd  
1166 South Mason Road  
Town & Country, MO 63131  
Phone: 314-576-5502  
FAX: 314-576-6036  
Interim Pastor: David Gable

**FERGUSON** - St. Stephen's Church  
33 North Clay  
Ferguson, MO 63135  
Phone: 314-521-0138  
Rector: B. Gary Nowlin

**UNIVERSITY CITY** -  
Church of the Holy Communion  
7401 Delmar Boulevard  
University City, MO 63130  
Phone: 314-721-7401  
FAX: 314-721-7479  
Rector: Stephen L. McKee

**FLORISSANT** - St. Barnabas' Church  
2900 St. Catherine  
Florissant, MO 63033  
Phone: 314-837-7113  
FAX: 314-837-5785  
Rector: Richard B. Tudor

**WARSON WOODS** - St. Matthew's  
1551 Bennett  
Warson Woods, MO 63122  
Phone: 314-966-8909  
Rector: Thomas C. Barnett

**KIRKWOOD** - Church of the Epiphany  
2154 Dougherty Ferry Road  
Kirkwood, MO 63122  
Phone: 314-822-2115  
Rector: (Vacant)

**WEBSTER GROVES** -  
Emmanuel Church  
9 South Bompert  
Webster Groves, MO 63119  
Phone: 314-961-2393  
FAX: 314-961-1132  
Rector: Robert B. Skinner

**KIRKWOOD** - Grace Church  
514 East Argonne Drive  
Kirkwood, MO 63122  
Phone: 314-821-1806  
FAX: 314-821-1832  
Rector: David K. Fly

**WILDWOOD**, St. Francis' Church  
La Salle Institute  
2101 Rue de La Salle  
Wildwood, MO 63038  
Phone: 314-938-3733  
FAX: 314-519-0825  
Vicar: Beverly Ann Factor

**LADUE** - St. Peter's Church  
110 North Warson Road  
Ladue, MO 63124  
Phone: 314-993-2306  
FAX: 314-993-8496  
Rector: James P. Metzger

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Allen, J  
Allen, F  
Baker, J  
\*Baker,  
\*Barbee  
Barnett,  
Bell, Jo  
Benson,  
Bormes,  
Bruns, T  
Caucutt,  
Chapman  
Coffey,  
\*Crawfo  
Crews, T  
Crumba  
Danforth  
Dey, Ch  
Eastes, S  
Erdman,  
Factor, E  
Fallis, Jr  
Fly, Dav  
Galbraith  
Handschy  
Hazlett, J  
Heathcoo  
Heigham  
\*Hoffmar  
Humphre  
\*Hyde, E  
Knudsen,  
Church, J  
Kyle, Mic  
Calvary C  
Clarksvil  
LaBatt, W  
Lawler, S  
Ludbrook  
\*MacArth  
McClenah



McKee, Stephen L. - Rector, Church of the Holy Communion, University City  
 \*Metzger, James P. - Rector, St. Peter's Church, Ladue  
 Miller, Jerry L. - Vicar, All Saints' Church, Farmington; and, St. Paul's Church, Ironton  
 Moore, Edward - Priest-in-Charge, St. Alban's Church, Fulton  
 Morris, Charles H., D. Min. - Rector, St. Andrew's Church, Northwoods  
 Mosso, Karen - Missioner, St. Louis Urban Partnership [St. John's Church, Church of the Ascension, Prince of Peace, St. Stephen's Church, St. Augustine's Church]  
 Noel, Virginia - St. Louis  
 North, William - Deacon, Church of St. Michael & St. George, Clayton  
 \*Nowlin, B. Gary - Rector, St. Stephen's Church, Ferguson  
 Park, III, Howard F. - Rector, St. Martin's Church, Ellisville  
 Phillips, Jennifer - Rector, Trinity Church, St. Louis  
 Pickeral, Gretchen - Associate, St. Barnabas Church, Florissant  
 Plattenburg, George S. - Missioner, St. Louis Urban Partnership [St. John's Church, Church of the Ascension, Prince of Peace, St. Stephen's Church, St. Augustine's Church]  
 Rachal, Robert - Associate, Calvary Church, Columbia  
 Raske, Keith - Priest-in-Charge, Trinity Church, St. James  
 \*Roeger, William , Hannibal  
 Sanders, Harvel R. - Rector, Grace Church, Jefferson City  
 \*Scharon, Anne S. - St. Louis  
 Semon, Kenneth J. - Rector, Church of St. Michael & St. George, Clayton  
 Skinner, Robert B. - Rector, Emmanuel Church, Webster Groves  
 Skinner, Susan C. - Associate, Emmanuel Church, Webster Groves  
 Slack, James C. S. - Rector, St. Matthew's Church, Mexico  
 Speller, Lydia Agnew - Rector, St. Mark's Church, St. Louis  
 Steidemann, Arthur R. - St. Louis  
 \*Stuart, Jr., Calvin B. - Assisting Priest, Emmanuel Church, Webster Groves  
 Tudor, Richard B. - Rector, St. Barnabas Church, Florissant  
 \*Vandivort, Paul M. - St. Louis  
 Warner, Charlotte "Cricket" - Canon, Christ Church Cathedral, St. Louis  
 Washington, Sr., Emery - Rector, All Saints' Church, St. Louis  
 Weissman, Stephen - Missioner, North Convocation Partnership [St. Paul's, Palmyra; Calvary Church, Louisiana; St. John's Church, Prairieville; and, Grace Church, Clarksville]  
 Whistler, Tamsen - Rector, Trinity Church, St. Charles  
 Williams, Patricia S. - Deputy for Ministry/Pastoral Care, Diocese of Missouri  
 \*Yerkes, Kenneth B. - Interim Pastor, St. Luke's Church, Manchester  
 Wolf, Anne McKinne - Associate, St. Peter's, Church, Ladue  
 \*Zimmerman, Gretchen D. - Chesterfield

Total eligible to seat, voice and vote	74
Necessary for quorum	25

\* Not present in Convention



**Canonically resident with seat and voice only. Not required for a quorum:**Living in Diocese of Missouri:

- \*Ash, Richard H. - Mexico (retired)
- \*Ball, Dorman A. - St. Louis
- \*Carroll, C. Edward - Columbia
- \*Davis, Fred R. - Crestwood
- Donovan, Harlow P. - St. Louis
- Mason, John E. - St. Louis (retired)
- \*McCreight, Douglas - Webster Groves (retired)
- Nanny, Susan - St. Louis
- \*Persson, Bernard C. - Wentzville
- \*Peyton, III, Allen T. - Palmyra
- \*Swift, Joseph T. - St. Louis (retired)
- \*Valantasis, Richard - St. Louis
- \*Wiltse, Roderic D. - St. Louis

Living outside Diocese of Missouri:

- \*Cadigan, George L., D.D. - Topsham, ME (retired Bishop)
- \*Cadigan, C. Richard - Dallas, TX
- \*Campbell, Claude Alan - Houston, TX
- \*Carlo, Joseph W. - Venice, FL (retired)
- \*Cherbonnier, Edmund - (Deacon) Hartford, CT
- \*Grindrod, Robert H. - Crystal Lake, IL
- \*Inlow, Larry - Evanston, IL
- \*Jones, II, Bennett G. - California
- \*Jones, Carolyn Gibson - California
- \*Jones, Jr., William A., D.D. - Johnson City, TN (retired Bishop)
- \*Kadel, Andrew G. - Yonkers, NY
- \*Nabe, Clyde - Edwardsville, IL
- \*Peabody, William N., D. Min. - South Woodstock, Vermont
- \*Seeley, Martin A. - England
- \*Tomas, Bernardo D. - Miami, Florida (retired)
- \*Wilkinson, Donald C. - San Antonio, Texas

**Licensed to officiate in the Diocese of Missouri:**

- Bailey, Sarah "Sallie" - Southern Ohio
- \*Duran, Sr., Frank D. - Chicago
- \*D'Wolf, James F. - Kansas
- Gable, David - Springfield
- \*Hansen, Warren G. - Kansas
- Jewson, Alfred - West Missouri
- \*Mbawi, Fred D. - Kenya
- \*Smart, Clifford E. S. - Church of England
- \*Spratt, George - Kansas
- \*Stickney, William D. - New York
- \*Zacher, Allan N. - Springfield

\* Not present in Convention

## LIST OF CLERGY

Canonically Resident in the Diocese of Missouri  
as of November 18, 1995

(In Order of Precedence)

Rockwell, Hays H.	-C-	March 2, 1991 - Bishop
Cadigan, George L.	-C-	April 16, 1959 - Retired Bishop
Jones, Jr., William A.	-C-	May 3, 1975 - Retired Bishop
Swift, Joseph T.	-O-	January 27, 1952 - Retired
Steidemann, Arthur R.	-O-	June 1, 1952 - Retired
Crawford, A. Chandler	-R-	May 1, 1954 - Retired
Carlo, Joseph W.	-O-	September 14, 1960 - Retired
Chapman, William D.	-R-	November 1, 1960 - Retired
Park, III, Howard F.	-O-	June 16, 1962
Cadigan, C. Richard	-R-	January 4, 1963 - Non-Parochial
Danforth, John C.	-O-	September 15, 1963
Baker, Richard H.	-O-	June 25, 1964
Stuart, Jr., Calvin B.	-O-	June 25, 1964
Morris, Charles H.	-R-	August 1, 1965
Ball, Dorman A.	-R-	August 31, 1965 - Retired
Benson, David H.	-R-	September 1, 1965 - Retired
Sanders, Harvel R.	-O-	June 25, 1966
Skinner, Robert B.	-R-	August 1, 1967
Tomas, Bernardo D.	-R-	April 3, 1968 - Retired
Vandivort, Paul M.	-O-	June 22, 1968 - Non-Parochial
Peabody, William N.	-R-	March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R-	January 19, 1972 - Non-Parochial
Ash, Richard H.	-R-	September 1, 1972 - Retired
Knudsen, Richard A.	-O-	November, 11, 1973
Hyde, E. Clarendon	-R-	January 1, 1974 - Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974-Deacon,Non-Parochial
Mason, John E.	-R-	October 1, 1974 - Retired
Baker, Jr., William A.	-R-	January 14, 1976
Allen, Jay Cooke Michael	-R-	June 1, 1976
Plattenburg, George S.	-R-	August 20, 1976
Davis, Fred R.	-R-	February 23, 1978
Scharon, Anne S.	-O-	August 27, 1978
Heigham, Jr., Llewellyn M.	-R-	July 13, 1980
Grindrod, Robert Hamm	-R-	August 15, 1980
Carroll, C. Edward	-O-	May 1, 1981
Fly, David Kerrigan	-R-	September 1, 1981
Barbee, Cecil Frederick	-R-	December 31, 1981
Skinner, Susan C.	-R-	February 1, 1982
Fallis, James P.	-R-	February 28, 1983
Washington, Sr., Emery	-R-	September 1, 1983
Wiltse, Roderic D.	-R-	September 1, 1983
Kadel, Andrew G.	-R-	October 31, 1983 - Non-Parochial
Ludbrook, Helen	-O-	June 15, 1984
Whistler, Tamsen	-O-	June 15, 1984
Galbraith, Charles M.	-R-	September 25, 1984
Noel, Virginia	-R-	October 2, 1984 - Non-Parochial
Yerkes, Kenneth B.	-O-	June 15, 1985
Persson, Bernard C.	-R-	October 31, 1985

Bruns, Thomas C.	-R-	December 5, 1985
Roeger, William D.	-R-	April 15, 1986
McCreight, Douglas	-R-	June 20, 1986 - Retired
Crews, Warren E.	-R-	August 15, 1986
Barnett, Thomas C.	-R-	September 7, 1986
Seeley, Martin A.	-R-	September 29, 1986
Heathcock, J. Edwin	-R-	December 8, 1986
Campbell, Claude Alan	-R-	February 26, 1987 - Non-Parochial
Jones, II, Bennett G.	-R-	April 29, 1988
Miller, Jerry L.	-R-	June 29, 1988
Allen, Priscilla	-R-	January 1, 1989
Lawler, Steven W.	-R-	February 2, 1989
Tudor, Richard B.	-R-	April 24, 1989
Metzger, James P.	-R-	November 7, 1989
MacArthur, Robert S.	-R-	November 30, 1989
Hoffman, Arnold R.	-R-	February 1, 1990
Nanny, Susan K.	-R-	April 5, 1990
Williams, Patricia S.	-O-	May 5, 1990
Moore, Edward	-O-	May 5, 1990
Bormes, Richard J.	-R-	August 1, 1990
Inlow, Larry W.	-O-	June 8, 1991
Eastes, Suzanne H.	-R-	June 25, 1991
Semon, Kenneth J.	-R-	July 10, 1991
Peyton, III, Allen T.	-R-	June 1, 1992
Pickeral, Gretchen	-O-	June 6, 1992
Hazlett, Brant V.	-R-	June 15, 1992
Crumbaugh, Frank B.	-R-	July 1, 1992
Zimmerman, Gretchen D.	-R-	July 1, 1992
Nabe, Clyde M.	-R-	September 15, 1992 - Non-Parochial
Handschy, Daniel J.	-R-	November 13, 1992
Jones, Carolyn F. Gibson	-R-	December 1, 1992
Erdman, Daniel L.	-R-	January 15, 1993
Dey, Charlotte Jane	-O-	February 27, 1993
Valantasis, Richard	-R-	March 19, 1993
Kyle, Michael R.	-R-	April 6, 1993
Humphrey, Georgia	-O-	June 19, 1993
Rachal, Robert	-R-	August 24, 1993
Speller, Lydia Agnew	-R-	August 26, 1993
Nowlin, B. Gary	-R-	September 1, 1993
Donovan, Harlow P.	-Restored-	September 7, 1993
Weissman, Stephen	-R-	November 10, 1993
Bell, Jocelyn	-R-	May 10, 1994
Caucutt, Mary	-R-	June 21, 1994
McKee, Stephen L.	-R-	September 7, 1994
LaBatt, Walter B.	-R-	October 3, 1994
Slack, James C. S.	-R-	January 26, 1995
Phillips, Jennifer M.	-R-	March 1, 1995
Coffey, Paris	-O-	May 18, 1995 - Deacon
North, Jr., William Miller	-O-	August 1, 1995 - Deacon
Wolf, Anne McKinne	-R-	September 1, 1995
Factor, Beverly Ann	-R-	October 23, 1995
Raske, Keith	-R-	November 1, 1995
McClenahan, Helen	-R-	November 15, 1995
Mosso, Karen	-R-	November 17, 1995
Warner, Charlotte "Cricket"	-R-	November 17, 1995

**DELEGATES PRESENT IN CONVENTION**

Bonne Terre, St. Peter Pauline Kohler	Kennett, St. Luke Gordon Masters* Martha Wallace
Cape Girardeau, Christ Carla Karr Larry Hamilton	Kirkville, Trinity Daun Hooley
Caruthersville, St. John Marshall Dial	Lake St. Louis, Transfiguration Patricia Becht Samantha Pohl
Clarksville, Grace Curt Owen	Louisiana, Calvary Patricia Glenn
Columbia, Calvary John Bullion Melissa Poole Charles Stuth	Mexico, St. Matthew Mary Jones
Columbia, St. Mary Robert Bevins	Moberly, St. Barnabas Judy Moon
DeSoto, Trinity Shirley Coile Eleanor Sweeney*	Monroe City, St. Jude No delegate present
Farmington, All Saints Prudy Sieg	Palmyra, St. Paul Herbert Lucke* Walter Tuley, Jr.
Fulton, St. Alban James Summers	Poplar Bluff, Holy Cross Mary Borkus Martha Bruns Cynthia Keezer
Hannibal, Trinity Patricia Blackwell Charles Rendlen Theodora Rendlen	Portland, St. Mark No delegate present
Ironton, St. Paul Sharon Weisgerber	Prairieville (Eolia), St. John Maggie Owen
Jefferson City, Grace Luanne Bruss* Joan Elliott Jim Lowery Jim Markham Harry Richter Edgar Schedler	Rolla, Christ Church Frieda Carstens Betty Eyberg Nancy Mengel Betty Rupert Gerald Rupert

- St. Charles, Trinity  
Barbara Barnett  
Howard Barnett  
Linda Groce  
Carolyn Hackman  
James F. Hood
- St. Clair, St. James  
Kathryn Barnett\*  
Anne Eanes
- St. James, Trinity  
Marge Huffman
- Sikeston, St. Paul  
Marie Muench\*  
Carl J. Muench
- Sullivan, St. John  
Viola Bryant  
Frances Schlueter
- St. Louis, All Saints  
Deborah Baker  
Harriett Barrett\*  
Ernma Brasfield  
Michelle Brown-Neal  
Walter Fox, Jr.  
Donald Knuckle\*  
Flodell Mandeville
- St. Louis, Ascension  
Barbara Brown
- St. Louis, Christ Church Cathedral  
Jim McGahey  
Guy McPherson  
Titus O. Olajide\*  
Mary Randlett  
Thomas A. Rogers
- St. Louis, Prince of Peace  
Lyda Tatoian\*  
Jane Wallace
- St. Louis, St. Augustine  
Patricia Wieneman\*
- St. Louis, St. John  
No delegate present
- St. Louis, St. Mark  
Kelly Borowiak  
Mergie Bowman  
Donald Esbenshade  
Vinita Heritage
- St. Louis, St. Paul  
William Tybura
- St. Louis, St. Stephen  
Teresa Johnson
- St. Louis, St. Thomas  
Ralph McLaughlin
- St. Louis, Trinity  
Darrell Berg\*  
William Pickard  
Cordelia Scott  
John Works
- Clayton, St. Michael/St. George  
Jean C. Hamilton  
Jeannette Huey  
Bevis W. Schock  
Michael Sims
- Crestwood, Advent  
Harry Dengler  
Roger Robards  
Rene Sanders  
William Sanders  
Dan Winter
- Creve Coeur, St. Timothy  
William Alexanders  
Ann Field  
LaVerne Riebold  
Marylen Stansbery
- Ellisville, St. Martin  
Bob Huheey  
Linda Huheey  
William Humphrey  
Helen Park\*  
Jim Sealey\*  
Helen Turner\*

Ferguson, St. Stephen  
 Carolyn Daniels  
 Walter Garrett  
 Jill Knickmeyer  
 Janet Robards

Florissant, St. Barnabas  
 Dottie Bertolino  
 Tony Bertolino  
 Michael Dobbs  
 Andrew Hesketh

Kirkwood, Epiphany  
 Gary Fuerst\*  
 Peggy Fuerst

Kirkwood, Grace  
 Stanley Boyle  
 Emilie Brandhorst  
 Patricia FitzRoy  
 John Haring  
 Tim Wooldridge

Ladue, St. Peter  
 Ann Avery  
 Theo Francis  
 Raymond Peters, II  
 Martha Sarra  
 Stuart Symington

Manchester, St. Luke  
 Patricia Bishop  
 Richard Bishop  
 Robert Fredrickson  
 Alan Mawhinney

Northwoods, St. Andrew  
 Margaret Nwaobasi

Town & Country, Good Shepherd  
 Bobbie Barnes  
 Peggy Beard\*  
 Betty L. Bowersox  
 Myra Tener  
 Thomas Tener

University City, Holy Communion  
 Laurie Hansell  
 John Houghton\*  
 Liz Mills

Warson Woods, St. Matthew  
 Robert Schaefer  
 Earl F. Voelz

Webster Groves, Emmanuel  
 Margaret Cooper\*  
 Mary Kay Horton  
 Fran Martin  
 Joyce Pluhar  
 Carol Rawson  
 Mary Margaret Richardson  
 Margaret Rowe\*

Wildwood, St. Francis  
 Joan D'Ambrose

\* Alternate delegate substituting for  
 delegate

**RULES OF ORDER OF THE CONVENTION**

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
  - I. Admission of New Parishes and Lay Credentials
  - II. Constitution and Canons
  - III. Dispatch of Business
  - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.
  - a. Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being

numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b. The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

16. The following Order of Business shall be observed:

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Rationale for the PAT balloting system:

1. As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:

(a) By counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;

(b) By requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);

2. With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects;

(a) Among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;

(b) By eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;

3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.





**NOMINATIONS & ELECTION PROCEDURE**

Mrs. Vinita Heritage, Chair

The Rev. Warren Crews

Ms. Jean Pennington

Mrs. Sally Lemkemeier

The Rev. Robert Skinner

6. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - Mrs. Vinita Heritage
  7. Further nominations [by petition only]
  8. Report of the Committee on Lay Credentials and Admission of New Parishes (Article III.3, Sec. 6) - The Rev. Richard Knudsen
  9. Introduction of New Clergy and Clergy in New Cures - Bishop Rockwell
  10. Address to Convention - Bishop Rockwell
  11. Explanation/Announcement of voting system - Mrs. Vinita Heritage
  12. Balloting for members of Standing Committee, Diocesan Council and Chapter of Christ Church Cathedral
  13. Presentation of the 1996 Program Budget for the Diocese - Mr. William Cornelius
  14. Reports Submitted by Title
 

Board of Examining Chaplains	Flood Relief
Christian Education	Grace Hill
Commission on Ministry	Hunger & Homelessness
Companion Relationship	St. Luke's Hospital
Dismantling Racism	Stewardship
Ecumenical Commission	Thompson Center
Episcopal City Mission/CARE & Counseling	
  15. Report of the Standing Committee - The Rev. Charles Morris, D.Min.
  16. Report of Diocesan Council - Ms. Jeannette Huey
  17. First Report of the Resolutions' Committee - The Rev. David Fly
 

Announcements - Mrs. Terri Denicke

Noonday Prayer - Led by the Rev. Canon John Danforth
- 12:00 Noon      Lunch      [Shell Cafe]
- 1:15 p.m.      Convention Session II [Cathedral]
- Call to Order

18. Report of the Episcopal Church Women - Ms. Mary Jane Kuhn
19. Nomination and Election of Trustee for the University of the South - The Rev. Llewellyn Heigham
20. Report of the Committee on Constitution & Canons - The Hon. Jean Hamilton
21. Appointments of Committees for the 157th Convention - Bishop Rockwell
22. Affirmation of Bishop's Nominations to the Commission on Ministry and the Committee on Nominations and Election Procedure - Bishop Rockwell.
23. Further Report from the Committee on Nominations and Election Procedure - Bishop Rockwell
24. Selection of Site for 157th Convention (Constitution, Article III.1)
25. Election of Persons to Serve on the Ecclesiastical Court of the Diocese of Missouri.
26. Final Report from the Resolutions' Committee - The Rev. Mr. Fly
27. Other Business
28. Closing Prayer

#### Adjournment

[Immediately following the close of Convention the Standing Committee will have a brief meeting in the Chapel.]

**MINUTES of the 156th CONVENTION of the  
DIOCESE of MISSOURI  
Christ Church Cathedral, St. Louis**

Having been informed that a quorum was present, Bishop Rockwell declared that the 156th Meeting of Convention of the Episcopal Church in the Diocese of Missouri to be in session.

The Bishop began with prayer: Almighty and ever living God, source of all wisdom and understanding, be present with us who take counsel in the Diocese of Missouri for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it through Jesus Christ our Lord. Amen.

He then reminded the members of Convention that, when addressing the Convention, they should step up to one of the microphones, and state first their name and then their congregation's name and city.

Bishop Rockwell then stated, "I want now, with delight, to reappoint my old friend, the Rev. Richard Knudsen, as Secretary of Convention. He is reappointed, not because he is my old friend, but because he does that job very well. I appoint, as well, Ned Fryer, Chancellor of the Diocese, to serve as Parliamentary Advisor to the Chair. I recognize now the Rev. Richard Knudsen, Secretary of Convention, for a motion to approve the Rules of Order for this Convention."

The Rev. Richard Knudsen then moved the adoption of the 154th Convention general Rules of Order found on page 29-30 to be the Rules of Order of this 156th Convention.

Bishop Rockwell explained that the minutes of the 155th Convention have not yet been published so we can't refer to them. "I give you my assurance that the 154th Convention had exactly the same rules as the 155th Convention." The motion then carried unanimously.

The Bishop then announced committees that serve this Convention. "Under the general Rules of Order, it is my duty to report to you the names of person serving on the following committees:"

**LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chair

Mrs. Theresa Alsup

**DISPATCH OF BUSINESS**

Mrs. Terri Denicke, Chair

Mr. Edwin S. Fryer

The Rev. Richard Knudsen

**CONSTITUTION & CANONS**

The Hon. Jean C. Hamilton, Chair

The Rev. Canon Richard Bormes	Mr. Ronald Jones
Mrs. Terri Denicke	The Rev. Steve Lawler
The Rev. John Danforth	The Rev. Susan Skinner
Mr. Edwin S. Fryer	Mr. Jamieson Spencer
Mr. John Houghton	Mr. Peter Van Cleve

**RESOLUTIONS**

The Rev. David Fly, Chair	Mr. Randy Mariani
Mrs. Delores Bordeaux	The Rev. Harvel Sanders
Ms. Kathy Dyer	Dr. Jane Williamson
The Rev. Daniel Erdman	The Rev. Gretchen Zimmerman

**NOMINATIONS & ELECTION PROCEDURE**

Mrs. Vinita Heritage, Chair

The Rev. Warren Crews	Ms. Jean Pennington
Mrs. Sally Lemkemeier	The Rev. Robert Skinner

The Chair then recognized Mrs. Vinita Heritage, member of St. Mark's Church, St. Louis, and Chairperson of the Committee on Nominations and Election Procedure for the Report of that Committee.

Mrs. Vinita Heritage noted that there has not been a lot of time for delegates to identify the people who are running for office because of this shortened Convention. The nominees were asked to come forward to be introduced. The nominees for Diocesan Council, lay members at large: Mike Coffey, St. Timothy's Church, Creve Coeur; Mary Etta Heggie, Grace Church, Kirkwood; David Pinkard, Trinity Church, St. Louis; and Prudy Sieg, All Saints Church, Farmington. The nominees for Standing Committee, the lay nominees: Nicholas Clifford, the Church of St. Michael and St. George, Clayton; Carl Muench, St. Paul's Church, Sikeston; Thomas A. Rogers, Christ Church Cathedral, St. Louis; and Lance Williams, Christ Church, Rolla. The clerical nominees: the Rev. Daniel Erdman, Christ Church, Rolla; the Rev. Stephen L. McKee, Church of the Holy Communion, University City; the Rev. Harvel Sanders, Grace Church, Jefferson City; and the Rev. Tamsen Whistler, Trinity Church, St. Charles. We will be electing two clergy and one lay member. The nominees for Cathedral Chapter are Mrs. Ann Avery as the lay nominee from St. Peter's Church, Ladue and Ms. Mary Caucutt, Church of St. Michael and George, is the clerical nominee.

There being no further nominations to come forward by petition, the nominations were closed.

The chair now recognized the Rev. Dick Knudsen for the Report of the Committee on Lay Credentials and admission of New Parishes.

Mr. Knudsen announced that all of our churches have met the requirements of the Diocese and therefore all delegates have the right to seat, voice, and vote in this Convention.

Bishop Rockwell asked the clergy who have come into our Diocese of Missouri

since the last Convention to come forward so that they could be introduced. Two of these clergy have been in these precincts for a long time, but they have not been in the ranks of the ordained of the Episcopal Church for a long time. The Rev. William North, ordained Deacon during the course of the summer serves at the parish of the Church of St. Michael and St. George, Clayton, and the Rev. Paris Coffey, also ordained Deacon in the course of the summer, is serving at St. Timothy's Church, Creve Coeur.

Clergy new to this Diocese include the Rev. Sallie Bailey, who comes from the Diocese of Southern Ohio and serves as Assistant on the staff of Calvary Church, Columbia; the Rev. Karen Mosso, a Missioner in the St. Louis Urban Partnership, which consists of the churches of the Ascension, Prince of Peace, St. Augustine's, St. John's, and St. Stephen's, comes from the Diocese of Minnesota; the Rev. Jennifer Phillips, Rector of Trinity Church, St. Louis, from the Diocese of Massachusetts; the Rev. Helen McClenahan, who also has been in and out of this Diocese, was formally received into our midst from the Diocese of Western Michigan; the Rev. Beverly Ann Factor, who comes to us to be Vicar of St. Francis Church, Wildwood, also from the Diocese of Southern Ohio; and, the Rev. Anne Wolf comes from the Diocese of Connecticut to serve as Associate at St. Peter's Church, Ladue. We are enriched and strengthened by the addition of these new clergy. The Convention welcomed them with loud applause. The Bishop noted one clergyperson who got overlooked because she didn't materialize with the rest -- the Rev. Cricket Warner, the new Canon for Education and Administration on the Cathedral staff, and comes to us from the Diocese of Massachusetts.

The Bishop then noted changes within the Diocese: the Rev. Keith Raske has been in our midst for a long time, but only recently received formally from the Diocese of Oklahoma. Clergy in new cures are the Rev. Stephen Weissman and the Rev. Michael Kyle, who moved from their places of former parishes, St. Stephen's, St. Louis and Trinity Church, DeSoto, respectively, to become part of that new partnership in the North Convocation serving the churches there. Serving with the Rev. Karen Mosso in the St. Louis Urban Partnership is the Rev. George Plattenburg. He hasn't moved anywhere. He stays right in his office at St. John's, Arsenal Street, and is a part of this undertaking which is our Urban Partnership. The Rev. David Gable, who is acting as Interim Pastor at the Church of the Good Shepherd, comes to us from the Diocese of Springfield. A very new Rector of Trinity Church in St. Charles, coming from Calvary Church in Columbia, is the Rev. Tamsen Whistler. All of these represent a lot of very good moves in my view.

Bishop Rockwell then gave his annual address to Convention, the full content of which can be found in Appendix 3, page 57.

Bishop Rockwell then called upon Vinita Heritage to explain our system of voting, the preferential aggregate transfer balloting system.

Before explaining the balloting system, Mrs. Vinita Heritage moved that Mrs. Ann Avery and the Rev. Mary Caucutt, the lay and clerical nominees respectively for the Chapter of Christ Church Cathedral be elected by acclamation. This was then done unanimously. After having further explained the procedure for voting via the preferential ballot, the Convention voted.

The Chair recognized Mr. William Cornelius, Treasurer of the Diocese, who presented the 1996 Program Budget for the Diocese of Missouri.

Mr. William Cornelius:

Thank you Bishop. You should all have received a copy of the proposed 1996 Budget, which also includes our best estimate of the results for 1995. We also sent you a summary of the income and expenses for 1995 of the Thompson Fund. As soon as the 1996 Budget for the Thompson Fund is put together, we'll see that that's distributed in some appropriate manner. I'd like to make just three or four very brief comments about the budget. First, we expect in 1995 that our income will exceed our expenses by about \$27,000. That money will then be used to help support the 1996 Program Fund. The principal reason for the happy result of more income than expenses is the fact that our professional fees, which relate primarily to investigation of sexual misconduct charges, were substantially less than we had budgeted. I would like to report to you, though, that budgeted expenditures in 1996, the amounts that are in the budget, are in many cases less than the various mission groups recommended. The Executive Committee of the Council, and later the Finance Committee, reviewed these recommendations and had to make some reductions in order to meet our goal of presenting to you a balanced budget for 1996. Revenues from parishes and missions are expected to increase a little under four percent in 1996. That's after our provision for the review process adjustments that we know we will have. This figure could be optimistic. We may be over stating our revenues. If that's the case we, of course, the Council, will have to make further adjustments in our expenses. For your information, about half of the parishes and missions in the Diocese are now meeting the full assessment amount. The other half are in various stages of being phased-in under the Ten Percent Rule that was established when the assessment formula was adopted a couple of years ago.

The biggest uncertainty on the expense side, again, is this matter of professional fees. They were down in 1995. We're budgeting about the same amount for 1996, but of course we have no idea what might come up during 1996. Many of these cases date back years so we really have no control over that. Of all the items on the expense side, that is the most significant uncertainty. Finally, as you will notice if you review the material regarding the Thompson Fund, virtually all of the income of the Thompson Fund goes to support Diocesan program -- things that, if we had more money would be supported out of our Diocesan Budget. That includes the staff, the salaries of four full-time staff persons and three part-time people, plus many other activities that are really Diocesan things. So most of the Thompson Fund is used to support our Program Budget of the Diocese. I would like to also add my thanks to those of the Bishop's for the great job Terri Denicke does. It makes the Treasurer's job almost fun sometimes. So with that, Bishop, I would move approval of the 1996 Program Fund Budget.

The Bishop then asked if there was any discussion on the Budget. Hearing none, the Bishop called for the vote, and the convention passed the 1996 Budget unanimously.

Bishop Rockwell noted Reports to be made by title that have been submitted. Copies of those Reports were made available to be picked up before the end of Convention. Some very important time has been spent by thoughtful people compiling those reports and you should take just a little of your own time to read them.

Board of Examining Chaplains	Christian Education
Commission on Ministry	Companion Diocese
Committee on Dismantling Racism	Ecumenical Commission
Episcopal City Mission/CARE and Counseling	Grace Hill
Flood Relief	St. Luke's Hospital
Stewardship Committee	Thompson Center

The Chair then recognized the Rev. Charles Morris of St. Andrew's Church, Northwoods, and President of the Standing Committee for the Report of that Committee. That Report can be found in its entirety in Appendix 4, Page 65.

Bishop Rockwell thanked the Rev. Dr. Morris, and then recognized Ms. Jeannette Huey, a member of the Church of St. Michael and St. George, Clayton, and Vice Chairperson of the Diocesan Council for their Report. The Diocesan Council Report can be found in its entirety in Appendix 6, page 68.

Bishop Rockwell then recognized the Rev. David Fly, Rector of Grace Church, Kirkwood, and Chair of the Resolutions Committee to give the report of that Committee.

The Rev. David Fly announced that the delegates had received four Resolutions and one additional Resolution will be submitted from Metro II, which will take a two-thirds vote to bring to the floor.

Before you is Resolution A-156.

#### RESOLUTION A-156

**CONCERNING:** 1996 Minimum Compensation for Clergy  
**SUBMITTED BY:** Diocesan Council

BE IT RESOLVED BY THE 156TH CONVENTION OF THE DIOCESE OF MISSOURI that the minimum compensation in 1996 for full-time clergy will be as follows:

	<u>PRIEST</u>	<u>DEACON</u>
CASH SALARY	\$26,000	\$22,650
HOUSING ALLOWANCE	7,900	7,800

and be it further

RESOLVED, that the Church Pension Fund assessment will be paid by the congregation; and be it further



RESOLVED, that \$50,000 group life, group medical coverage for clergy and eligible dependents, and income replacement insurance premiums will be paid by the congregation (premium for income replacement insurance for mission congregations will be reimbursed from the Aged and Infirm Clergy Fund); and be it further

RESOLVED, that a minimum of five days per calendar year and \$250 will be provided for continuing education; and be it further

RESOLVED, that the minimum auto allowance will be \$2,000 per year; and be it further

RESOLVED, that all parishes and missions encourage their full-time clergy to set aside one and one-half days each week for personal time.

*Note: This Resolution creates a diocesan clergy minimum compensation package in 1996 as follows:*

<u>COMPENSATION</u>	<u>PRIEST</u>	<u>DEACON</u>
Cash Salary	\$26,000	22,650
Housing Allowance	7,900	7,800
*Auto Allowance	2,000	2,000
<u>BENEFITS</u>		
Pension	6,102	5,481
\$50,000 Life Insurance	390	390
Income Replacement Ins.	302	302
Continuing Education	250	250
Group Medical Insurance**	<u>2,352 to 10,524</u>	<u>2,352 to 10,524</u>
<b>TOTAL</b>	<b>\$45,296 to \$53,468</b>	<b>\$41,225 to \$49,397</b>

\* Or reimbursed expenses

\*\* Range of 1996 group medical premiums, dependent upon type of coverage - single vs employee+1 or family coverage; selection of indemnity vs HMO plan.

**RATIONALE**

1. 1995 Priest cash salary plus housing allowance was \$32,975; Deacon total was \$29,600. The 1996 recommendation is a 3.0% increase.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18% of cash salary plus housing allowance).
3. Provides for \$50,000 of term life insurance for active clergy, (effective January 1, 1995, all active clergy are eligible for an additional \$50,000 term life insurance provided by the Church Pension Fund), medical insurance for a clergyperson and eligible dependents, and income replacement insurance.

The option to select one of two Health Maintenance Organizations (HMOs), or continue with the current indemnity plan was offered effective January 1, 1995.

<u>Option</u>	<u>Single</u>	<u>Employee+1</u>	<u>Family</u>
<i>Indemnity Plan</i>			
<i>with HMO access</i>	\$4,308	\$7,404	\$10,524
<i>without HMO access</i>	3,840	6,612	9,396
<i>Partners HMO</i>	2,352	4,404	6,240
<i>Group Health Plan HMO</i>	2,844	4,968	6,384

4. *Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.*
5. *Minimum auto allowance figure.*
6. *Congregations are urged to encourage their clergy to take one and one-half days for personal time.*
7. *This resolution does not establish a salary schedule, but only minimum standards of compensation for clergy. Congregations are urged and invited to compensate clergy beyond the minimum. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.*

Resolution A-156 was passed without further discussion with two dissenting votes.

The Rev. David Fly then moved Resolution B-156

#### **RESOLUTION B-156**

**CONCERNING: Funding the Annual Program and Budget of the Diocese**  
**SUBMITTED BY: Diocesan Council**

BE IT RESOLVED BY THE 156TH CONVENTION OF THE DIOCESE OF MISSOURI that the following assessment system for funding the annual program and budget of the Diocese be and it is hereby adopted:

- A. Each congregation shall contribute to the Diocese:
  - 8% of its Net Disposable Income<sup>1</sup> (NDI) between \$0 - \$25,000;
  - 10% of its NDI between \$25,001 - 75,000;
  - 15% of its NDI over \$75,000.
- B. A congregation will be deemed to have met its full obligation for any given year if its contribution to the Diocese is at least 110% of its previous year's Assessment Standard;
- C. A congregation unable to meet its full obligation in any given year shall meet with a Review Board, established by Diocesan Council, to address special situations and concerns;

<sup>1</sup> Net Disposable Income is the amount called for on Line D less the amount called for on Line C of a congregation's Annual Parochial Report; 1994's Report is the basis for the 1996 Assessment; 1995's Report will be the basis for the 1997 Assessment, etc.

- D. No lay delegate shall have vote at any Meeting of Diocesan Convention until the Secretary of Convention is presented with satisfactory evidence that such congregation has met its full obligation; and be it further

RESOLVED, that the Finance Committee review the assessment system annually and present any recommendation to the next Diocesan Convention; and be it further

RESOLVED, that these resolutions extend beyond the period between this and the next meeting of Convention.<sup>2</sup>

#### RATIONALE

*At its May meeting, Diocesan Council accepted a recommendation from the Finance Committee to revise the current Assessment formula by removing the 17% and 18% increments, thereby capping the top rate at 15%.*

*Each congregation is encouraged to seriously consider pledging its full 1996 assessment as determined by the formula (Column 1). However, as specified by Convention Resolution, congregations unable to pledge their full assessment will be deemed to have done so if their 1996 pledge is at least 110% of their 1995 assessment before any adjustment (Column 2). Congregations realizing a reduction in their assessment are also encouraged to consider including a percentage of the dollars saved, by virtue of the change in formula, in their 1996 pledge.*

The Assessments for 1996 calculated based upon the newly adopted formula can be found in Appendix 20, page 111.

Resolution B-156 was adopted unanimously.

The Rev. David Fly moved Resolution C-156.

#### RESOLUTION C-156

**CONCERNING: Support for Bishop Rockwell in the Matter of the Presentment of Bishop Walter C. Righter**

**SUBMITTED BY: Metro II**

BE IT RESOLVED THAT THE 156TH CONVENTION OF THE DIOCESE OF MISSOURI support Bishop Rockwell's position declining to consent, pursuant to Canon IV.4(b), to the continuation of the proceeding initiated by the presentment of the Rt. Rev. Walter C. Righter, resigned Bishop of Iowa and former Assistant Bishop of Newark.

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<sup>2</sup> Section 3 of Diocesan Canon III.4 states, in part: "Except to the extent otherwise expressly stated in any resolution, a resolution adopted by Convention shall be effective for the guidance and governance of the Diocese until the next meeting of Convention. Any resolution expressly extending beyond such period may be amended or rescinded at any subsequent meeting of Convention."

*RATIONALE*

*Bishops of the Episcopal Church put themselves at considerable risk in faithfully responding to political issues in a mean-spirited era. Many will see this presentment as a diversion from the essential tasks of preaching and living the Gospel. Even more will see it as a denial of the healing, nurturing role of the Church. Bishop Rockwell's position is one of courage, worthy of the endorsement of his people.*

The Rev. Tom Bruns, Church of the Holy Cross, Poplar Bluff spoke in opposition to the Resolution:

When the Bishop was making his address he made an excellent point that I would like to support. It is that there is a dangerous move in the Church toward congregationalism - where everyone sort of does his own thing. Some have said that the trial this Resolution refers to is a "heresy trial." I think more accurately it has to deal with discipline and order within the Episcopal Church. Are matters decided by conventions such as this, councils, and then abided by all, or, on the contrary, do we act as congregationalists - each doing his own thing? Therefore, I stand for discipline and order within the Church. I think it's unfortunate that trials like this have to occur. But in unruly times, sometimes things like this are necessary. I urge the Convention to vote against this Resolution.

Ms. Peggy Fuerst, Church of the Epiphany, Kirkwood remarked that the members of the Church of the Epiphany had a special meeting to pray for God's direction to us on this issue. The result of the meeting was very different from what had been expected. There was agreement with dropping the charges against Bishop Walter Righter. It was not agreement with the ordination of homosexuals, but merely agreement that this trial serves no purpose.

The Rev. Steve McKee, Church of the Holy Communion, representing Metro II, commented it was not the intention to speak for or against the action of Bishop Righter, but to emphasize the fact that we felt there were other ways of dealing with that action, and that this was a diversion from the preaching and living of the Gospel. Metro II appreciated Bishop Rockwell's stand on the matter and support him as well.

Pat Bishop, St. Luke's, Manchester, spoke in opposition to the Resolution, stating, "I can't disavow thousands of years of Holy Scripture nor the wisdom of ages to support the feelings of one generation. I also take exception to the words 'mean spirited' because I sincerely disagree with this attitude."

There being no further discussion, Resolution C-156 was passed, but not unanimously.

The Rev. Mr. Fly placed before Convention Resolution D-156.

**RESOLUTION D-156**

**CONCERNING:** Voting in the House of Bishops  
**SUBMITTED BY:** Metro III

BE IT RESOLVED THAT THE 156TH CONVENTION OF THE DIOCESE OF MISSOURI submit the following resolution to the General Convention meeting in Philadelphia, Pennsylvania in 1997:

RESOLVED, the \_\_\_\_\_ concurring, that Article I, Sec. 2 of the Constitution be amended to read as follows:

The Presiding Bishop, every Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Suffragan and Assistant Bishop while acting as such within a diocese, the Suffragan Bishop of the Armed Forces and the Suffragan Bishop of the convocation of the American Church in Europe, shall have a seat, with voice and a vote, in the House of Bishops. All other Bishops of this Church shall have a seat, with voice but without vote. A majority of all Bishops entitled to vote, shall be necessary to constitute a quorum for the transaction of business.

#### RATIONALE

*This Constitutional change was passed by both the House of Deputies and the House of Bishops in 1988 at the General Convention in Detroit, Michigan. On the second reading at the General Convention meeting in Phoenix, Arizona, 1991 the proposed change was passed in the House of Deputies and defeated in the House of Bishops.*

*The resolution was not reintroduced at the Convention meeting in Indianapolis in 1994 though the original rationale had not changed. The rationale submitted by the Committee on Constitution and Canons read: "In 1988, of the 260 bishops entitled to vote under the existing constitutional provision, only 146 were active within dioceses. Adoption of the proposed change will assure that those bishops voting will have meaningful, current contact with the church, just as deputies in the House of Deputies are persons who are currently and meaningfully active in church affairs."*

*A constitutional change requires passage in both the House of Deputies and the House of Bishops at two successive conventions.*

The Rev. Steve McKee, Church of the Holy Communion, representing Metro II, remarked that they thought this Resolution was a little on the harsh side, and that bishops do indeed have an indelible mark whether we agree with them or not. Metro II offered an Amendment to this Resolution as follows:

Delete after the words Armed Forces the word "and"; insert after the word Europe "and every retired or resigned bishop then employed at least 20 hours per week paid or unpaid in church related work as recognized by the Presiding Bishop."

The Amendment having been seconded, discussion on the Amendment followed:

The Rev. Jennifer Phillips, Trinity Church, St. Louis, spoke in favor of the proposed amendment. "My experience at two General Conventions is that the retired bishops by no means represent a monolithic voting block on any issue. The question comes down to the criteria by which we separate those bishops who really have retired from active concern and even awareness of the affairs of the Church and those who are still very much on the front lines, though retired. In the spirit of generosity we would like to recognize the work of those bishops and allow them their proper vote and place."

The Rev. Susan Skinner, Emmanuel Church, Webster Groves, speaking in favor of the Amendment, said she appreciated Metro II's friendly amendment to this Resolution. She continued that what is in front of Convention is precisely what had been carefully written out by a joint committee of the House of Bishops and the House of Deputies in 1988. The amendment is in keeping with our own diocese's Constitution, Article 3, Section 4, and does just exactly what Ms. Phillips suggested.

The Amendment to Resolution D-156 was then passed, but not unanimously. Discussion then continued on the Resolution as amended:

**RESOLUTION D-156 (as amended)**

**CONCERNING: Voting in the House of Bishops**  
**SUBMITTED BY: Metro III**

BE IT RESOLVED THAT THE 156TH CONVENTION OF THE DIOCESE OF MISSOURI submit the following resolution to the General Convention meeting in Philadelphia, Pennsylvania in 1997:

RESOLVED, the \_\_\_\_\_ concurring, that Article I, Sec. 2 of the Constitution be amended to read as follows:

The Presiding Bishop, every Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Suffragan and Assistant Bishop while acting as such within a diocese, the Suffragan Bishop of the Armed Forces, the Suffragan Bishop of the convocation of the American Church in Europe, and every retired or resigned bishop then employed at least 20 hours per week paid or unpaid in church related work as recognized by the Presiding Bishop shall have a seat, with voice and a vote, in the House of Bishops. All other Bishops of this Church shall have a seat, with voice but without vote. A majority of all Bishops entitled to vote, shall be necessary to constitute a quorum for the transaction of business.

The Rev. Tom Bruns, Church of the Holy Cross, Poplar Bluff, spoke against the amended Resolution:

I personally feel that all the bishops, including those who are retired, regardless of how many hours they work, should be allowed to vote. Can any of you imagine here if we decided on the national level that senior citizens were not allowed to vote because they were out of touch and should not vote anymore? The wisdom of the ages provides a balance to newer ideas, and by working together, they can come up with better solutions to the problems of the current times.

The Rev. Daniel Erdman, Christ Church, Rolla, spoke in favor of the amended Resolution as a ways and means of involving as many of our senior bishops as possible in the active life of the Church in order to take advantage of that wisdom and experience which they offer. As was pointed out by the previous speaker, the retired bishops are not of a single mind. If the National Church would follow this gracious recommendation of the Diocese of Missouri it would open to us all their continuing active lives in the Church and in the House of Bishops to good effect.

Resolution D-156, as amended, was passed, but not unanimously.

The Rev. David Fly introduced Resolution E-156, offered by Metros I and III. It requires an affirmative vote of two-thirds of this body to bring it to the floor.

#### RESOLUTION E-156

RESOLVED, that in grateful thanks for the life and ministry of the Venerable Charles Rehkopf, the Archives of the Diocese of Missouri be known as the Charles Rehkopf Archives of the Diocese of Missouri.

Resolution E-156, having been admitted to the Convention's Order of Business was then passed unanimously!

The Rev. Mr. Fly concluded the first portion of his report adding, "It's nice to work with Emery Washington again after General Convention. He can second motions faster than anybody I've ever heard."

Bishop Rockwell remarked how grateful he was that Jack Danforth agreed to serve again as Chaplain of this Convention and then called upon him to lead Noonday Prayers.

Following Noonday Prayers, Bishop Rockwell recessed the Convention for lunch, until 1:15 p.m.

Bishop Rockwell reconvened the 156th meeting of Convention for the Second Session.

Events like this Convention don't just happen. They occur because certain people give themselves to making it happen over long periods of time - planning and executing 1,000 details. I can not but take a moment to thank Terri Denicke who presided over most of the preparation, including the excellent arrangements for that lunch and for our parking. I want as well to thank -- I don't think they'd mind being called Terri's team -- those who collaborated with her and helped arrange for this kind of day to run smoothly. Those women who have been presiding over the tables for registration and for refreshments and seeing to details themselves - Carolyn Mitchell, Desiree O'Laughlin, Angela Bader, and Judy Kvasnicka, I want to thank those four women too. Applause.

The Chair then recognized Mary Jane Kuhn, a member of Emmanuel Church, Webster Groves, and the President of the Episcopal Church Women (ECW), for the Report of the ECW.

Mary Jane Kuhn:

I very much wanted to be able to speak with you all today to share some of the Episcopal Church Women's good news. First, we are very much alive, well, enthusiastic, and trying very hard to find ways to include all Episcopal Church Women in a joint life in ministry. We want to be a place for women to be women.

Secondly, we have just completed a successful year in which we

launched our scholarship fund. I am so pleased and proud to announce we have over \$15,000 in that fund and we will be able to grant our first scholarship next fall at our annual meeting. Of course, we can always take more money. If you would like to give a thanksgiving or memorial for some Episcopal Church woman or man, we would be happy to receive that either through our treasurer, Donna Paige, or me. The more we have in our endowment, the more scholarships we will be able to grant. And just in case you don't know, this is what our application looks like. It's three pages, an explanation of who qualifies, the application itself, and a page for the clergy associated with that person to fill out. They are on the back table and also most ECW Board members have some if you need one.

The third thing I would like to tell you about is our focus for this coming year. While the scholarship fund will go on, each year we are going to try and find one particular ministry to focus on. The one we've chosen for this year is the Cathedral Mission's Day Care Center. And what a wonderful place it is. I met with their director and had a tour. We're looking forward to some innovative and fun projects to do with them. Next week, in fact, several of us are serving Thanksgiving Dinner on Wednesday to the kids and the staff. We think that will be a lot of fun. There are many ways you can be in ministry with that Center. Even if you're not in St. Louis you can still be part of that. If you would like more information, please call on me or the Day Care Center direct.

There is some bad news, unfortunately. This year we are living in a deficit budget at the ECW Board level. We decided to be more honest with what our expenses are, and then look at what the income was -- and they don't match. So we would very much like to encourage churches where there is some active ECW to please try and send us some money. Even if it's not a big ECW, have one little event - a bake-less bake sale is always good. Everyone would rather give you a dollar than bake. If you don't have an ECW, please go to your Vestries and ask them to set aside something for our work. We're trying very hard to come back in this Diocese and be a more meaningful part of it.

This comment is directed to the clergy: We need your support. We need you to be visible and a part of what we do as Episcopal Church Women. It would sure be nice to see someone at our annual meeting besides our Chaplain Jocelyn Bell, the Bishop, and Lydia and Rich Tudor sometimes. There's just a few, so please clergy we need your support. You're invited to every one of our meetings. We encourage you to please come.

A couple of footnotes: Several people have asked about our calendar. It will be available in December instead of the usual September date. Our fiscal year has switched to a calendar year so we're waiting to come out with our budget then. We also waited for election results from today so that the calendar would be as accurate as it could be. I'd also like to point out some literature that's on the back table from the National ECW level. Margie Bowman has supplied that. It's worth looking at.



And then I'd like lastly to thank you all. You were so generous. Over \$100 for the United Thank Offering was taken today.

Bishop Rockwell then recognized the Rev. Llewellyn Heigham who nominated Ms. Elizabeth Estes for a three-year term as Trustee to the University of the South. Ms. Estes was elected by a unanimous vote of confidence.

The Chair then recognized the Hon. Jean Hamilton of the Church of St. Michael and St. George in Clayton, Vice Chancellor of the Diocese, and Chair of the Committee on Constitutions and Canons, for a report from that Committee.

Judge Hamilton noted her Report would be in three parts. "The first portion are those actions, those Constitutional Amendments that are in the second reading. The first is the name of the Warden for a Mission would be changed to Bishop's Warden. Second, the name of the Bishop and Council would be changed to Diocesan Council. And third is that the name of the Executive Committee of a Mission would be changed to a Bishop's Committee. Rt. Rev. Sir the Committee on Constitution and Canons moves these Amendments to the Constitution."

The Amendments, having been moved and seconded, Bishop Rockwell reminded Convention that Article V.2 of the Diocesan Constitution requires Constitutional amendments coming up for second vote be acted on separately by each order. Article III.5, Section 5, of our Constitution provides that all votes by orders shall be roll call votes unless two-thirds of the voting members consent to substitute a rising vote take separately by orders.

The motion to vote by rising carried by the requisite two-thirds, thus the vote on the Amendments was by rising of each order voting separately. The first Amendments as read were passed.

The Hon. Ms. Hamilton introduced the second portion of her report, proposed Constitutional Amendments, in the first reading.

First is the proposed amendment to Article III.8 of the Constitution regarding the Standing Committee's powers. The second is the proposed amendment to Article III.11 of the Constitution to allow for more than one Vice Chancellor, and the third is a proposed amendment to Article IV.1 of the Constitution regarding membership on the Cathedral Chapter. Rt. Rev. Sir the Committee on Constitution and Canons moves approval in the first reading of these proposed amendments to the Constitution.

Bishop Rockwell reminded Convention that when voting on the motion to approve Amendments to the Constitution in the first reading the Convention votes as one body. Final action in the second reading will take place at the 157th Convention when we will have to revert to voting by orders. The Constitutional Amendments were then approved in the first reading.

Judge Hamilton then introduced the final portion of her report concerning proposed amendments to various provisions of the Diocesan Canons.

First action on proposed amendment to Canon II.5 regarding the customary authority of the Bishop. Next, action on proposed amendment to Canon III.6 regarding additional Vice Chancellors. Then action on proposed amendment to Canon III.8 enlarging the responsibilities of the Treasurer. Action on proposed amendment to Canon III.9 the Treasurer reporting to COEDMO. Action on proposed amendment to Canon III.17 to recognize other forms of legal organization beyond just corporations. Action on proposed amendment to Canon IV.4 additional Vice Chancellor. Action on proposed amendment to Canon IV.5a the broad authority to the rectors regarding titles - there is broad authority, but they must be canonically correct. Action on proposed amendment to Canon IV.6 and IV.18 regarding additional Vice Chancellors. Action on proposed amendment to IV.11 the title of interim clergy-pastor. Action on proposed amendments to Title V of the Canons. This is mandated by the revision of Title IV. And finally, action on proposed amendments to Title VI of the Canons.

Let me read the proposed Canon VI.1. The present Canon VI.1 will become Canon VI.2. The proposal which differs slightly from what you received in your mailing reads as follows: The Bishop may, with the advice and consent of the Standing Committee, promulgate or amend policies of the Diocese which are not inconsistent with the Constitution and Canons of the National Church or of the Diocese. Such policies shall be reduced to writing and made known to all clergy, congregations, institutions, agencies and committees of the Diocese. They shall bind as Policy of the Diocese all such persons and groups within the jurisdiction of the Diocese. Rt. Rev. Sir the Committee on Constitutions and Canons moves these amendments to the Canons.

The Rev. Steve McKee, Church of the Holy Communion, representing Metro II, asked for clarification on the need for the change, or the context within which the proposed change to Canon II.5. He noted that Metro II also was appreciative of the action of the Committee on the new language regarding Title VI of the Canons.

Judge Hamilton responded, "With respect to Canon II.5 this is really a matter of interpretation and clarification. This particular Canon, Title II of the current Canons, does set forth expressly the Bishop's responsibilities to be sure that we have not denied the Bishop those other responsibilities which may go along with the office of Diocesan Bishop. We have added this language. It clarifies that in case we missed some customary express duty or responsibility it will be captured in this additional language. It's really an assist and a clarification for interpretation. It's basically the kind of thing that a lawyer likes to see."

The Rev. Daniel Erdman, Christ Church, Rolla, raised concern that the Canons which are proposed now in first reading are highly complex, and asked if there were hearings, or information presented to clergy specifically on the Canons on these proposals.

Judge Hamilton responded that that function was to be had in the Convocation meetings. She reported that Metro II had such a meeting and the other Convocations were to have likewise.

The Rev. Daniel Erdman, Christ Church, Rolla, responded that this highly complex set of issues is a lot to present for action in a one-day Convention in the afternoon.

Mr. Edwin Fryer, Chancellor of the Diocese:

I suggest that as a matter of precedent in this Diocese, as I'm sure in most dioceses, we do not have open hearings before the Committee on Constitution and Canons. However, it's my personal belief that there is substantial opportunity for input from all quarters of the Diocese beginning with the excellent and broad representation on the Committee itself. Material is then put out as required by the Canons to all delegates. The issues are available to be discussed at convocations. Indeed, it was as a result of that discussion that Father McKee brought forth a proposed change and brought it to the attention of the Chairman of the Committee on Constitutions and Canons who then made the change and amended the action that is being put before you. Certainly if Convention wants to take on the responsibility of reviewing all Constitution and Canons questions as a committee of the whole, I'm sure we'd be delighted to have you do that, but I'm not sure you really want to.

The resolution to amend the Canons was then passed, but not unanimously.

Bishop Rockwell then made appointments to the Committees for the 157th Convention.

#### **LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chair

Mrs. Joan Elliott

#### **DISPATCH OF BUSINESS**

Mrs. Terri Denicke, Chair

Mr. Edwin S. Fryer.

The Rev. Richard Knudsen

#### **CONSTITUTION & CANONS**

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs

Mr. John Houghton

The Rev. Canon Richard Bormes

Mr. Ronald Jones

Mrs. Terri Denicke

The Rev. Steve Lawler

The Rev. Canon John Danforth

The Rev. Susan C. Skinner

Mr. Edwin S. Fryer

Mr. Jamieson Spencer

#### **RESOLUTIONS**

The Rev. David Fly, Chair

Mr. Randy Mariani

Mrs. Delores Bordeaux

The Rev. Harvel Sanders

Ms. Kathy Dyer

Dr. Jane Williamson

The Rev. Daniel Erdman

The Rev. Gretchen Zimmerman

The Bishop then nominated the following persons to serve on the Commission on Ministry: the Rev. Susan Skinner, Chairperson, the Rev. J. Edwin Heathcock, the Rev. Michael Kyle, Dr. Lance Williams, the Rev. Mary Caucutt, Ms. Donna Erickson. [Continuing members include: Ms. Nancy Fields, the Rev. George Plattenburg, Dr. James Hood, Ms. Donna Paige, Ms. Paula Rachal, the Rev. Dan Handschy, the Rev. Gary Nowlin, Ms. Suzanne Mounger, Ms. Nan Haynes.]

"The Canons make my nominations to the Commission on Ministry subject to Convention approval." Convention voted to give its approval.

The Bishop continued by nominating the Rev. George Plattenburg and Mr. James Markham to serve on the Committee on Nominations and Election Procedure for a three-year term. [[Continuing Members are Mrs. Vinita Heritage, Chair; Mrs. Sally Lemkemeier, the Rev. Robert Skinner, Ms. Jean Pennington.

"The Canons make my nominations to this Committee subject to Convention approval." These nominations were also affirmed by Convention.

Bishop Rockwell then recognized Mrs. Vinita Heritage, member of St. Mark's Church, St. Louis, and Chair of the Committee on Nominations and Election Procedure for the further Report of that Committee.

Mrs. Vinita Heritage announced the new members of the Diocesan Council are Mary Etta Heggie and Mike Coffey. The newly elected members to Standing Committee in the clergy order are the Rev. Tamsen Whistler and the Rev. Harvel Sanders. The new lay member of Standing Committee is Mr. Thomas Rogers of Christ Church Cathedral.

Bishop Rockwell remarked, "I want in this public place to thank everyone who agreed to stand for election. In our Diocese, for the most part, elections are contested and winning always feels a little better than losing. Everybody takes a chance. I want to thank those people who were willing on behalf of the mission of this Diocese to take a chance and stand to help provide leadership for our Church in Missouri. I want to thank everybody who stood for election."

The Canons provide that the Convention shall meet at a time and place appointed by the preceding Convention. The Bishop asked for a motion to set November 21-23, 1996, as the date for the next annual meeting, the 157th Convention, to be held at the Doubletree Hotel in Chesterfield. Motion passed.

Bishop Rockwell explained the need to appoint an Ecclesiastical Court, a newly created body, and mandated by the recent comprehensive revisions to Title IV of the National Canons. Our newly revised Diocesan Canons call for a seven member court, to be composed of four clerical and three lay members. This Title IV revision, as you know, was very, very extensive and passed at the last Convention and has to do with the disciplining of clergy. It comes into being in January of 1996 and we need to have in place an Ecclesiastical Court which I hope and earnestly, earnestly pray -- and urge you to do the same -- will never ever have to sit.

The Bishop then nominated the following persons to serve on the Ecclesiastical

Court of the Diocese of Missouri until their successors are elected and shall have qualified. In the lay order Ms. Virginia Russell, Mr. Carl Muench, and Mr. Kal Cleavinger. In the clergy order the Rev. Stephen Weissman, the Rev. Susan Skinner, the Rev. Lydia Agnew Speller, and the Rev. Harvel Sanders. Those persons may henceforth call themselves judge if they feel like it and I will supply them with the appropriate robes and wigs should they ever have to sit.

These appointees were confirmed unanimously.

[The Secretary begs to remind our Lord Bishop in the spirit of Biblical orthodoxy that the Judge Samson did NOT wear a wig.]

The Rev. David Fly, having been asked to come forward to give the final report from the Resolutions Committee, offered the following Courtesy Resolutions:

WHEREAS, the clergy, staff and people of Christ Church Cathedral have welcomed us to our Cathedral home with courtesy, grace, and enthusiasm; therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri does extend to the Very Rev. J. C. Michael Allen, his staff, and the people of Christ Church Cathedral our profound gratitude and thanks for their hospitality.

WHEREAS, Presiding Bishop Edmond Browning continues to provide the Episcopal Church with leadership and inspiration; and

WHEREAS, the Presiding Bishop serves as a symbol of our unity in the body of Christ; now therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri extend to Bishop and Mrs. Browning our profound gratitude and affection for their lives and for their work on behalf of us all.

WHEREAS, this diocesan family remembers and cherishes our association with the Rt. Rev. George Cadigan and his effective ministry among us; now therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri does extend its greetings and affection to Bishop Cadigan and assures him of our continued gratitude and prayers.

WHEREAS, this diocesan family continues to give thanks for the ministry and witness of the Rt. Rev. William Jones and Mrs. Jones, remembering their presence here through many years; now therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri does send our warm greetings and best wishes and assures them of their place in our continued prayers.

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WHEREAS, the Diocesan Council works to order our common life and seeks to continue our commitment in the arena of our diocesan family and to effect ministry for all of us in the diocese and the world; now therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri extend its thanks and gratitude to the retiring members of Council for their service: Marty Byer, Rick Denicke, Pat Becht, Elizabeth Cawns, Jean Reed, and the Rev. Brant Hazlett.

WHEREAS, the Standing Committee acts as a council of advice to the Bishop, gives consent to ecclesiastical acts effecting the whole church and reflects for us on the state of the diocese; and

WHEREAS, the Standing Committee also serves as the Corporation of the Diocese of Missouri in matters of civil law; now therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri extends its gratitude to the retiring members of Standing Committee for their service: Joan Elliott, the Rev. Charles Morris and the Rev. David Fly.

WHEREAS, the Diocese of Missouri, its Bishop and people and parishes are served with dedication and efficiency by the diocesan staff; now therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri does extend its gratitude and profound thanks to our diocesan staff and sends warmest greetings to the Rev. Richard Bormes, Terri Denicke, the Rev. Patricia Williams, Heidi Clark, Carolyn Mitchell, Judy Taylor, Virginia Benson, Angela Bader, Judy Kvasnicka and Desiree O'Laughlin.

WHEREAS, the Ven. Charles Rehkopf joyfully and with great loyalty served his Lord for 60 years and 40 of them in the Diocese of Missouri as Priest, Archdeacon and Archivist of the Diocese; and

WHEREAS, Charles taught us to blow the dust away from history so that it might become a lively screen board for the future; therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri does celebrate the life and work of Charles Rehkopf and send our love and affection to his wife Dorothy and their family.

WHEREAS, the Diocese of Missouri has entered into a new adventure and a new relationship with the Diocese of Puerto Rico; and

WHEREAS, we have been blessed by the presence and witness to Christ of our brother Bishop Alvarez; therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri extend its warmest wishes to Bishop Alvarez, his wife, and his family and our new family in Christ in the Diocese of Puerto Rico.

WHEREAS, the Cathedral Mission Society Day Care Center has provided a great service to this Convention by providing baby sitting services; therefore be it

RESOLVED, that this 156th Convention of the Diocese of Missouri extend our gratitude and thanks to the Cathedral Mission Society Day Care Center.

WHEREAS, the Episcopal Church Women of the Diocese of Missouri continue to be a strong presence in our Diocese and minister to us by providing refreshments for the Convention; therefore be it

RESOLVED, that the 156th Convention of the Diocese of Missouri expresses its sincere thanks to the ECW by standing and giving them an ovation.

Standing ovation. All Courtesy Resolutions were passed unanimously.

The Rev. Thomas Bruns, Church of the Holy Cross, Poplar Bluff, offered a Resolution from South Convocation recognizing the Rev. Charles Galbraith, who is retiring and will be leaving our Diocese before our next Convention.

There was a round of applause by way of thankful recognition for Charlie who serves in sort of an out-of-the-way place -- Caruthersville and Kennett.

Bishop Rockwell asked for any other business to come before this Convention. There being none, he allowed himself a point of personal privilege. "The last time this body met as a one day Convention, it met in this place, five autumns ago. I only want to say that five years after that meeting I remain deeply honored and profoundly grateful for the action of that assembly five years ago. [Election of Hays Rockwell to be the Bishop Coadjutor of the Diocese of Missouri, elected on the first ballot.]

Bishop Rockwell dismissed Convention:

*Go forth into the world in peace. Be strong and of good courage. Show no one evil for evil. Go and serve the Lord and may the blessing of God Almighty, the Father, the Son, and the Holy Spirit be amongst you and remain with you always. Amen.*

This 156th meeting of the Convention of the Diocese of Missouri is hereby adjourned at 1:57 p.m.

## Appendix 1

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## Appendix 3

**BISHOP'S ADDRESS TO THE 156TH CONVENTION  
OF THE DIOCESE OF MISSOURI**

This report is heavy with information, I'm afraid. I wanted it to be lighter than it turned out. I sought quite a lot of counsel about how to do that once I saw the heavy shape it was taking. I began by seeking the counsel of the Standing Committee. I met with them about a month ago and presented them with an outline of what I had in mind to say. They reviewed it, but they didn't add anything very light to it. I spoke to the Rector of Columbia Parish and asked him how I might lighten it. He suggested that I sing "Go you Northwestern" as a way of beginning. The Bishop of Puerto Rico, who has been occupying our guest room and therefore was handy, I asked him about it. He said, "Oh, it's quite simple. You begin by telling a joke and then you tell everybody that everything is going to be fine, a series of reassurances, it's all going to work out just fine, then you tell another joke and then you end." Somebody whom I didn't actually consult but apparently heard about my attempts to bring a little life to this address passed me a review of a volume entitled The American Speaker: Your Guide to Successful Speaking. There was a little note attached, one of those little stickum things. It said, "Hays, try this. It works." I got quite a few suggestions for jokes, but as a friend of mine once observed--jokes are like sermons, even the best of them are easily forgotten. I couldn't remember any. So, I simply go forward begging your patience.

I think it was Herbert O'Driscoll who said, "The main thing is to keep the main thing the main thing." The main thing for us is our mission objectives.

It's not our custom in the Missouri Diocese to compress all that we like to do in Convention into the tiny compass of a single day. We Missourians like an expanse of time in which to do our business and have our fun. We like hours for discussion and debate and gossip and the telling of a lot of bad jokes. We don't have time for all of that today, and I regret it, but in order to get back to the very desirable practice of November conventions, we need to have this one. Our agenda is not heavy. It has in it only those things we need to act upon in order for us to carry on the business of the church in the year ahead: A budget, elections and appointments to bodies essential to our operations, a few proposals about changing Constitution and Canons, reports from them and the Standing Committee and from our proud Companion Diocese Committee. Most of the rest will be reported by title.

All that business agenda is lightened by the presence of the Bishop of Puerto Rico and his family, here to contribute to our freshly-made companion relationship with the Puerto Rico diocese. We welcome you, Alvarezes--David and Maryleen and Tairis--and thank you, David, for your strong proclamation of the Word in the liturgy this morning. We rejoice in the making of the first links of this new bond. I am especially glad that we have had the chance to ask God's blessing on that bond in our liturgy today. Welcome, Bishop, Welcome (said in Spanish).

I want to make them central to this report. The objectives were adopted by us at the 155th Convention in February. You will remember that we committed ourselves to the pursuit of those objectives over a three-year period so this is a report of a work in progress.

This first thing to say is that our budget, and the deployment of volunteer and staff energies, are tied directly to those objectives. The main thing when we decide to do this instead of that with our time and resources, we are guided by those five mission objectives.

The first of those is to be the Episcopal Church in Eastern Missouri. That means having a Bishop and a diocesan staff; it means having a convention; it means paying our fair portion of the cost of the mission of our national church; it means the support of mission in our worldwide Anglican communion. The domestic part of that objective, the work of a Bishop and a diocesan staff, is intimately related to each of the other four objectives. To each of the four objectives that follows on the objective of being the church. The objectives are: Congregational Development; Ministry to Clergy and Their Families; The Presence of our Church Among the Poor; and Development of Youth and Campus Ministries.

Each of those is pursued by a Council-appointed Mission Group. The Mission Group on Congregational Development, co-chaired by Rick Denicke and Jocelyn Bell, has dared greatly in these last months and made great gains. This is the Mission Group responsible for the design and implementation of the partnerships of congregations, in the North Convocation and in St. Louis City, in which the ministry of the baptized is held up as the standard for all ministry. There is a pair of excellent clergy in each of those partnerships. I introduced them to you a moment ago. They give the congregations the encouragements of priestly ministry that they need; but the emphasis is on the ancient truth that the primary credential for ministry is baptism. What is underway in both partnerships is a process of discerning the works of ministry that need to be done and then identifying and training the baptized to do those works. I think it is a brilliant undertaking. It will take long years to yield its fruits; but it is underway and it presents a fresh and truly promising approach to Congregational Development.

This Mission Group on Congregational Development has also given time to the critical questions about starting new congregations--and starting over congregations that have stalled. To that end some fourteen of our clergy and lay people attended a national, week-long conference called "Start Up, Start Over" (underwritten by Thompson Fund monies) and returned to their congregations with fresh ideas and new enthusiasm for bringing congregations to life. We have been in conversations with sophisticated demographers from the Archdiocese of St. Louis and with a firm called "Percepts", which provides demographic and ethnographic information to churches, including to the Presbytery of Giddings Lovejoy with whom we have partnerships of several kinds. These are sources of help as we seek to make the right determination about where the Episcopal congregations ought to be, and where not. On the face of it, the burgeoning populations to the west and south of St. Louis, where we do not have congregations at present, look to be fertile fields for our exploration. We should not be under any misapprehension. Starting congregations is costly of money and demanding of great amounts of time from faithful people. But to be daunted by cost and challenge such that we do nothing would constitute a failure of

evangelical nerve which is not worthy of us. We have succeeded before in such ventures--something of which I was reminded at the celebration of the thirtieth anniversary of the founding of a now thriving St. Martin's Church in Ellisville. But we have also faltered. In the course of this year, St. Mary's Church, Columbia, has become a house church, compelled by the lack of resources to give up both its priest and its costly quarters. St. Mary's is starting over. If we are to help St. Mary's and other congregations who seek a new mode, we need to pay attention to the errors of the past and learn from them as well as from our own achievements and from successes in the wider church.

A second of the Mission Objectives has to do with the well-being of clergy and their families. Jeannette Huey chairs this Mission Group, and she and her colleagues have set about to coordinate the efforts of the Clergy Family Network and the telephone chain, by way of improving communications among us, especially when there is illness or trouble for a priest or her family, or his. This group has undertaken a survey of clergy and their spouses to determine what kinds of gatherings and events will best serve their needs. The old pattern of silent retreats and clergy-spouse gatherings no longer serves, and this Group is seeking to replace it with something that will. This fall a specialist in clergy family health, the Reverend Gary Young from the Diocese of Eastern Oregon, has come, and will again, to help clergy and their families achieve higher levels of physical and spiritual health. Continuing education funds are available through our diocesan budget, and I continue to urge my colleagues to use them up in every year, seeking the kind of renewed perspective I found when I took a week of study using those funds this last summer.

We have developed a comprehensive program to assist new clergy and their families when they come to live and work in our diocese. This program is now in its third year, and I think it has served well those who have been touched by it, giving them the kind of start that can provide a sound foundation for ministry in the places to which they have been called in our diocese.

We have strong clergy in our Missouri diocese. Charles Rehkopf was an exemplar of that strength, bringing to the works of ministry a rare blend of wisdom and patience and a humble devotion to the church. He exercised that ministry among us in this diocese for more than forty years, giving us a gift for which we will be forever grateful to God. The church needs to go to very considerable lengths to take care of servants like Charles, and all who come after him. I believe our Mission Group devoted to clergy and their families has made a good beginning at providing for that.

The Mission Group committed to furthering the objective of making our church present among the poor, chaired by Emery Washington, spent the nine months since receiving their commission from Convention in a planning mode. They believe that the development of a right strategy for joining the poor, through the granting of funds and the deployment of human energies, needs to precede social action. Funding for grants is proposed in the budget before us, but the real work of this Mission Group is in the ongoing construct of a viable strategy for being not a mere social agency but the Church of God, with and for the poor in our communities, large and small.

Finally, the objective of witnessing as Episcopalians to our youth and on the campuses of our colleges and universities: The long neglect of this part of our common

life and ministry has issued in appalling results. An ad hoc committee, chaired by Fred Barbee, was appointed in February and asked to assess our position in campus ministries. It has completed its work. Its chief finding is that very little in the way of Episcopal Church witness is going on at present on our Missouri campuses. Our principal college worker, Rocky Rachal, has been recovering from brain surgery and that has been a significant factor holding us back. I'm glad to say that Rocky is making genuine progress in healing and he is able again to take the initiatives this important work requires. But a more important factor in our failure on this front has been our unwillingness to commit significant resources to campus ministry. That has to change, and the Mission Group working toward that change, chaired by Margie Bowman, has received some clear suggestions from the Barbee committee and has begun to work at implementing them. One of those suggestions calls for a permanent college work committee, and it is my intention to appoint such a body early in the new year.

In youth ministry, our work and witness to precollege adolescents, the picture is more promising. Very many lively programs flourish in our congregations. These need to be intentionally connected, to each other and to congregations where youth ministry languishes, so that the whole body of us can be built up. That is part of the assignment of Heidi Clark, the newly appointed Coordinator of Christian Education and Youth Ministries. She brings very considerable gifts to the quest to fulfill the objective of reaching into the lives of our young in ways that will draw them close to the near presence of the spirit of Christ.

In each of these mission undertakings we are mightily helped by diocesan staff. Dick Bormes, the Canon to the Ordinary, spends himself massively working in and for congregations. He helps to pursue the Congregational Development agenda, and he also gives long hours to searches for clergy, to orienting new clergy, and a thousand other tasks that help congregational life. The Financial Officer of our Diocese is a treasure beyond counting, who is turned to every day by congregations and individuals who need help with insurance, or accounting procedures, or tax problems, or advice about adding a wing onto the parish house. Very many in this room can witness to the ways in which congregational life, and clergy family life, are aided and improved because of Terri Denicke's calm, thoughtful counsel. So it is with the Deputy for Ministry, Pat Williams, whose availability to individuals in distress, to congregations needing help about identifying and screening aspirants for ordination, makes a very great difference. Pat is the one who has overseen programs of education for lay ministries, and provided the requisite training to meet national church standards respecting sensitivity about the various forms of sexual misconduct. Each of these people on that diocesan staff and the newly added Heidi Clark, and the very important part-time help Judy Taylor gives to the array of mission bodies within the diocese, and the communications accomplishments of Interim's editor, Ginny Benson, are governed to a large extent by their determination to stay on the main course and to reach those mission objectives.

How are we doing? Toward some of our objectives we have made great gains. With others we are just beginning. In every case I believe that we are seeking to be the church in ways that are congruent with God's purposes for us.

I want to say a word about decisions made in the last year or so affecting clergy

and their families. The first is a decision I made, with the advice and consent of the Standing Committee, to require full retirement--except for supply work--when a priest reaches the age of seventy-two. The Canons make that requirement and I have simply enforced it so as to free up some work in congregations for younger clergy and, in some cases, open the way for new thinking about mission in the congregations.

We have lived for a year now with some new health care options, including for some clergy the alternative of HMO care. Most are finding the new system entirely satisfactory. We're still finding our way about health care in our society, and with no clear sense of how we're going to provide it. On balance, our national church's Medical Trust is doing a commendable job of keeping up with a complex and ever-changing situation.

In the St. Louis area health care change has brought about the joining of St. Luke's, our Episcopal-Presbyterian Hospital, with two Roman Catholic institutions, St. John's Mercy and St. Anthony's. Some long hours were spent by our board members on that hospital board, by our Chancellor, our Standing Committee and me to insure that the affiliation agreement would protect our interests as a church. We secured ironclad assurances that St. Luke's would continue to provide extensive service to the indigent in St. Louis, as they have been doing through Regional Hospital; we secured ironclad assurance that the trust set up to provide grants of money for the meeting of the health care needs of that same population of the poor would continue as an inviolable resource; and we secured ironclad assurances that our physicians and nurses would not be subject to the dictates of Roman Catholic moral theology, including in the speciality of obstetrics and gynecology. The negotiations about those points were strenuous and, in a meeting with Presbyterian representatives to the hospital board, our Standing Committee played a very important role in securing the assurances we believed were necessary. The terms by which the Trust will be administered have not yet been established, so the fund is not at present making grants. We are in negotiation with our Presbyterian partners about that, and we expect a resolution by the first of the year.

On another matter: Some of us have been worrying over what seemed to us inadequacies in the outside management, that is to say the hired hands management, of the Diocesan Investment Trust, caused six or seven years ago by the then investment manager. Negotiations with the firm for which that manager worked have gone on over the last three years with Wayne Wells, the sometime D.I.T. chairman, taking the strong lead for us. I am happy to report that we now have word of a high probability of a substantial and favorable outcome for us, the details of which should be known in the very near future.

I want to say a word about my own comings and goings, most of which are well advertised in Interim so I will make it only a word. Eighty percent of my time is spent in the diocese, trying to do the things that, five years ago at the last convention that lasted for one day in this space, you elected me to do: To pay attention to the needs of our clergy--that occupies about a third of my days; engaging the unordained ministers of the Gospel, as I meet them, the laity, in the congregations and in the committees and commissions and working parties to which they so generously give themselves, to which you so generously give yourself. I continued in this year with the practice of spending some week days in residence in the South and West Convocations, seeking

to be available there as I try regularly to be available in the metropolitan St. Louis area. That engagement matters very greatly to me. We have continued as well with what I have called "Town Meetings" in different regions in the diocese, wanting to provide opportunities for people to hear from me and to offer questions and counsel. Communications matter greatly to me, and making myself as accessible as I can is something at which I work in earnest. In that connection, you should know that Terri has an 800 number for our Diocesan offices. It works from anywhere in Missouri. Simply dial 1-800-717-1259 and you have us for free.

You will know of my decision, I think, to have all Confirmations in this Cathedral church, beginning in the Easter Season of 1997. As I said when I first proposed this plan to the clergy in October, I believe that we need a conspicuous occasion to declare that our membership is in the Episcopal Church. American Episcopalians have long been given to congregationalism, and I think it the responsibility of someone who is charged, as I am charged, with oversight of the whole church to speak a strong word against congregationalism. Moreover, I think visitations to congregations, free of Confirmation, will allow for a greater interchange between me and the people of those communities of faith. I will stop parish confirmations--but not visitations in Advent of 1996. I want the time between now and then to be spent considering the purposes of this change, and in particular considering what membership in our church means. We will prepare a Study Guide for this purpose, which will be ready for use in the congregations by Lent of 1996.

Among my responsibilities is an ecumenical one, and I have sought to carry that out through the St. Louis Interfaith Partnership, of which I am the Cabinet Vice-President. That fledgling body needs and merits the support of our Metropolitan congregations, and I hope many more of them will pay the modest dues and participate in some of the Partnership programs. We have had a pair of very good Lutheran-Episcopal clergy days in the last year or so, in which the Evangelical Lutheran Church of America bishop and I have taken part. These are part of our preparations for a decision in the summer of 1997 about a closer partnership between our two communions.

I am away from the diocese about twenty percent of the time. Some think that's too much, others wouldn't mind if I were away a little more often. On the whole it seems to me about right as fulfillment of my charge to be a bishop in the whole church. I'm away attending two House of Bishops meetings a year. I am a member of the national church's committee to make recommendations about an autonomous province for Central American Anglicans, a task which takes me to places like Nicaragua and Guatemala. I chair the House of Bishops Committee on the Religious Life. I sit on the General Board of Examining Chaplains which prepares and evaluates the general ordination exam. I remain on the board of Union Theological Seminary, an attachment that keeps me somewhat in touch with currents in theological education, and I am a board member of the church-based community organizing organization, the Industrial Areas Foundation, which has its headquarters in Chicago.

Each of these commitments has some benefit in providing your bishop with useful perspectives on our common life inside the diocese.

I want to close with a brief mention of some of my hopes and aspirations for the



year ahead. I will only list them and add a word about why I cherish them.

I hope for the establishment of a new standing diocesan body which will give attention to the connections between our faith and the preservation of our rapidly deteriorating environment. I want to appoint this body and ask it to spend a year in study and contemplation and prayer and then be available to the whole of our church in this diocese to provide information and to challenge us to become serious, Christian environmentalists.

I hope we will have a sound and useful Stewardship Conference in the Spring--the dates are March 22-23--which will provide the basis for strengthening congregational stewardship everywhere in the diocese.

I hope we will go forward with a modest evangelism effort, involving the purchase of some television time and the training of representatives of the congregations in church growth methods. I hope and trust that will happen just before next Easter.

I hope we will complete a three-phase upgrading of our diocesan computer system such that, by January, we will have QUEST to connect us with the worldwide Inter-Anglican network, but also make us accessible to the very many Missourians who are capable of getting and giving diocesan information through these sophisticated means.

I hope we will make some progress toward finding the way to upgrade two valuable properties, the Tuttle Building and the Thompson Center, so that they can be of a greater use. Those properties give us a place both in city and suburb from which to do mission and ministry, and they need to be made sound and preserved for the generations to come.

I hope, finally, that Missouri Episcopalians will in the year ahead remember with gratitude the great treasure which is ours. The Episcopal Church provides us with a glorious way to be Christians, a way that joins Bible and beauty and reason and conscience. Let no week pass when you do not thank God for that rich gift. Then, let us make a fresh resolve to offer that gift to others, to reach out to all those we know who need what our church can give, whose spirits starve for lack of our nourishing fare. Let us offer it to them, take them into our congregations, feed them, challenge them, give them the encouragement of faith by which we are nourished. It is in the fulfillment of that hope that we will grow to God's great glory. Thank you.



#### **LETTERS DIMISSORY RECEIVED AND ACCEPTED**

- Jennifer M. Phillips, from the Diocese of Massachusetts, March 1, 1995  
Anne McKinne Wolf, from the Diocese of Connecticut, September 1, 1995  
Beverly A. Factor, from the Diocese of Southern Ohio, October 23, 1995  
Charlotte S. Cooper Warner, from the Diocese of Massachusetts,  
November 17, 1995  
Karen Mosso, from the Diocese of Minnesota, November 17, 1995

**LETTERS DIMISSORY ISSUED AND ACCEPTED**

Sheila C. Coopriider, to the Diocese of Michigan, March 9, 1995  
 Kurt Brian Neilson, to the Diocese of Oregon, September 19, 1995  
 Allan N. Zacher, Jr., to the Diocese of Springfield, September 30, 1995  
 Robert L. Bonnington, to the Diocese of Northwest Texas, November 8, 1995

**ORDINATIONS , PRIESTHOOD - 1995**

- None -

**ORDINATIONS, DIACONATE, 1995**

Coffey, Janet Paris Hooten, Christ Church Cathedral, St. Louis  
 by the Rt. Rev. Hays H. Rockwell, May 18, 1995

North, Jr., William Miller, Christ Church Cathedral, St. Louis  
 by the Rt. Rev. Hays H. Rockwell, August 1, 1995

**ADMITTED AS CANDIDATE FOR HOLY ORDERS**

Mr. William Miller North, Jr., May 23, 1995  
 Mr. Michael Kinman, September 19, 1995

**ADMITTED AS POSTULANT FOR HOLY ORDERS**

Mr. Michael Kinman, February 3, 1995

**CLERGY DEATHS**

Charles F. Rehkopf, September 30, 1995

**REGISTER OF EPISCOPAL ACTS - 1995**

Holy Communion Services .....	67
Other Services .....	33
Confirmation Services .....	37
Confirmations .....	209
Received from other Communions .....	33
Baptisms .....	3
Celebration of New Ministry .....	4
Consents to Marry after Divorce .....	43
Consent to Ordination and Consecration of a Bishop .....	7
Consent to Election of a Bishop .....	7
Consent to Resignation of a Bishop .....	0
Clergy Licensed to Officiate in the Diocese .....	10
Clergy Licensed to Officiate on Specific Occasion .....	7
Dedications .....	0
Layreaders Licensed .....	20
Layreaders Licenses Renewed .....	28
Chalice Bearers, Licensed .....	19
Chalice Bearers, Renewed .....	27
Lay Eucharistic Ministers, Licensed .....	7
Lay Eucharistic Ministers, Renewed .....	6

## Appendix 4

## REPORT OF THE STANDING COMMITTEE to the 156th Convention

Following are some of our tasks and accomplishments since the February Convention in Hannibal. We took care of the usual ecclesiastical matters--consents for dioceses to elect suffragan bishops, for ordinations of bishops-elect, for ordinations within this diocese and the like. See attached for a listing. Acting as COEDMO--the Corporation of the Episcopal Diocese of Missouri--we acted in several matters of importance to parishes and the diocese (The Bishop of Missouri is the president of COEDMO; the Rev. David Fly has been the vice-president this year, since the February Convention.)

Much time was spent this year in wrestling with how best to meet our obligation to assess the state of diocese in order properly to fulfill our canonical requirement to give the Standing Committee's annual State of the Diocese report. The canonical and constitutional changes that are being proposed at this Convention pertaining to this came as a result of such wrestling.

The other matter that consumed the bulk of Standing Committee's time this year, especially for spring through summer, related to the matter of the St. Luke's merger with two other ("Saint") hospitals and, acting as the COEDMO, the proper setting up of the endowment trust (amounting to some \$12 million) to provide health care for many of St. Louis' poor. We especially commend our bishop, Hays H. Rockwell, and our chancellor, Edwin S. Fryer, for their long hours of hard work and negotiation in these important and far-reaching matters.

We are extremely pleased with the bishop's progress in efforts he has been leading toward meeting diocesan priorities in ministry and mission. The mission group for congregational development should be especially commended for their amazingly rapid success in the setting up of the two Mutual Ministry efforts. Both laity and clergy in those exciting prospects are to be congratulated. Long-range planning in establishing new mission congregations is a major step in the right direction, this diocese having been without a group so involved in many years.

I especially want to thank our secretary, Jim Hood and our vice-president, Joan Elliott, and, really, all the members of your Standing Committee for the many hours of meetings, committee work (here I thank David Fly, Larry Loop and Rich Tudor) and just driving to and fro! This has been, I think, a very good, productive year.

On behalf of the Standing Committee I would especially like to thank and give high marks to Bishop Rockwell and Chancellor Fryer. As noted above, they served the diocese well on the proposed hospital merger and the trust fund for health care for the poor. In so doing they evidenced determination, perseverance and caring. We are fortunate to have those two in their respective positions in our diocese.

While we are not unaware of some areas that need improvement in communication, in events-scheduling and other organizational issues wherein not a little "feedback" has been generated, these are common problems of all large organizations. We feel they can all be worked through and solved with a spirit of openness, cooperation, good will and the work of the Holy Spirit among us all.

We are excited about some of the bishop's future hopes and goals, as he shared with us in an early November meeting some of the matters he expected to address in his Convention Address:

- 1) a new standing commission linking faith and environmental concerns
- 2) a sound stewardship workshop in March 1996
- 3) renewing the Tuttle Building and the Thompson Center buildings
- 4) setting up a computer network (now in place in diocesan office)

It has been a pleasure and privilege to serve as president of your Standing Committee these past nine months. As I name each member of Standing Committee/COEDMO, would each please stand.

Respectfully submitted,  
The Rev. Charles H. Morris, D.Min.

.....

### Standing Committee Summary of Ecclesiastical Acts 1995

**Consent to Elect:**

Suffragan Bishop, Diocese of North Carolina  
Suffragan Bishop, Diocese of Connecticut  
Suffragan Bishop, Diocese of South Carolina  
Suffragan Bishop, Diocese of Texas  
Bishop Coadjutor, Diocese of Utah  
Suffragan Bishop, Diocese of West Texas  
Bishop, Diocese of Maryland  
Bishop Coadjutor, Diocese of East Carolina

**Consent to the Ordination and Consecration of:**

The Rev. Canon Clarence Hays, Bishop, Diocese of Panama  
The Rev. David Jones, Suffragan Bishop, Diocese of Virginia  
The Rev. Leopoldo Alard, Suffragan Bishop, Diocese of Texas  
The Rev. Robert Ihloff, Bishop, Diocese of Maryland  
The Rev. Michael Creighton, Bishop Coadjutor, Diocese of Central Pennsylvania  
The Rev. Catherine Roskam, Suffragan Bishop, Diocese of New York  
The Rev. Robert Hibbs, Suffragan Bishop, Diocese of West Texas

**Canonical Requirements:**

Recommended William North for ordination to the diaconate.

Approved the amended by-laws of St. Paul's Church, Ironton, subject to approval of the Chancellor.

## Appendix 5

**ACTIONS OF THE CORPORATION of the EPISCOPAL DIOCESE OF MISSOURI - 1995**

**January 24, 1995:** No action taken.

**February 28, 1995:** Elected Officers for 1995: Vice-President - the Rev. David Fly, and Recording Secretary - Dr. James Hood

In accordance with the Lease, dated February 1, 1976 between the Parochial Trust Fund of the Episcopal Diocese of Missouri and Grace Hill House, gave consent to Grace Hill to expand and remodel the Grace Hill Neighborhood Health Center as outlined in drawings dated December 31, 1994.

**March 28, 1995:** No action taken.

**May 23, 1995:** Awarded ten grants, totalling \$20,266 to congregations seeking help from the Church Assistance Endowment Fund: Trinity Church/DeSoto - \$1,700; Trinity Church/Kirksville - \$5,000; Church of the Transfiguration/Lake St. Louis - \$1,400; St. Mark's Church/St. Louis - \$2,500; St. Stephen's Church/St. Louis - \$2,166; Christ Church Cathedral - \$2,500; St. Paul's Church/Sikeston - \$3,000; and, Calvary Church/Columbia - \$2,000.

Approved reimbursement of medical insurance premiums from the Aged & Infirm Clergy Fund for the Rev. William Baker, effective January 1, 1995.

**June 27, 1995:** No action taken.

**September 16, 1995:** Approved expenditure of \$315.00 from the Aged & Infirm Clergy Fund to pay consultative services in connection with living arrangements for the Rev. Douglas McCreight.

**October 24, 1995:** Approved expenditures from the Aged & Infirm Clergy Fund as follows:

- \* To the Rev. Douglas McCreight: (1) effective November 1, 1995, \$550 per month to provide living expense assistance; (2) \$3,000.00 to provide one-time entry deposit to Laclede Commons; and, (3) \$1,000.00 to pay consultative expenses and moving costs.
- \* \$1,000.00 to assist a clergyperson with medical bills not reimbursable under the diocesan group medical insurance.
- \* \$5,000.00 to assist a clergyperson's adult child with counseling expenses.

**November 18, 1995:** No action taken.

## Appendix 6

**REPORT OF DIOCESAN COUNCIL**

As I spent time during the last few weeks thinking about my report to you on the Diocesan Council's work during the last year, the analogy of developing a landscape plan for a garden came to mind. A well thought out plan is necessary if the garden is to grow and flourish. For the Council, last year was the year of developing the landscape plan - talking with others, deciding what we would plant, and getting ready to do our work. This year has been the year to plant the seeds and begin to watch them grow. As anyone who has planted a garden knows, some seeds grow quickly, while others take longer to sprout.

So it is with the work of the Council. Some projects took root quickly while others are slower to germinate. Last year, we worked to develop our priorities and developed a three year budget based on those priorities. The Council changed its structure to better implement our plans. Four Mission Groups were formed to develop the issues and programs for each of the priority areas. In addition, the Finance Committee worked to fine tune and revise the budget throughout the year so that we could carry out our plans while still being fiscally responsible.

Just as the flowers in the garden sprout at different rates, so have the Mission Groups been able to accomplish their work at varying rates.

The Congregational Development Mission Group has accomplished a lot this year. In their work to build up the congregations of the diocese, two new mutual ministry groups are in the developing process - one in the North Convocation and one in the Urban St. Louis area. In addition, the group oversees the funding of aided congregations and is developing a strategy for new congregational development.

The Mission Group for the Presence of the Church among the Poor has spent the year developing an understanding of the theological basis for ministry among the poor and then drawing up funding rationale and criteria based on this theological understanding. They have received requests for funding from various groups and have prioritized them. The first grants were approved at the October Council meeting.

The Mission Group for Youth and Campus Ministry spent time articulating their goals for the group, and expanding the group to include youth from various parts of the diocese. Their goals are to empower the youth in the diocese, support the youth work already in place and to expand the role and visibility of youth in the diocese. Now that a permanent youth director is in place on the staff, the group plans more program implementation in the near future.

The Care for Clergy Mission Group began by expanding to include more clergy persons as well as clergy spouses and children. This has been a year of reevaluating programs and researching the wants and needs of the clergy and their families. A comprehensive survey was developed to explore the particular issue of clergy retreats; the new plan for those retreats will be developed in the next few months.

Undergirding all of our efforts is the fifth priority of the Council's plan, that of supporting the presence of the Episcopal Church in this diocese, the Nation and the World. Much of the budget is devoted to this area because it includes support of the diocesan office and staff, as well as our outreach to the national church. The most exciting development in this area is the formalization of our companion relationship with Puerto Rico.

Good communication continues to be a high priority for the Council. Although the convocation system is the formal means of communication, during the year members of the Council have visited with Vestries, a précis of each Council meeting is distributed to Clergy and Wardens, and several Town Hall meetings have been held during the year.

In particular, much feedback was received about the assessment formula. In fact, the resolution to cap the top assessment at 15% was a direct result of feedback from the parishes.

Your input and feedback is invaluable to each member of the Council. We welcome your continued comments and suggestions.

It has been a quick nine months since our last convention. The members of the Council have been hard at work to develop and implement the program for the diocese. I would like to introduce to you the other members of the Council, and I ask each to stand as I read your name.

#### Members at large - elected by the Convention

Marty Byer, Calvary, Columbia	Rick Denicke, St. Barnabas, Florissant
Jim Sealey, St. Martin's, Ellisville	Titus Olajide, Christ Church Cathedral
Delores Bordeaux, All Saints, St. Louis	Victoria Myers, Grace, Jefferson City

#### Appointed by the Bishop

Tom Tener, Good Shepherd, Town and Country

#### Members elected by the Convocations

Metro I	Pat Becht, Transfiguration, Lake St. Louis The Rev. Gretchen Pickeral, St. Barnabas, Florissant
Metro II	The Rev. Emery Washington, Sr., All Saints, St. Louis Deborah Onken, St. Michael and St. George, Clayton
Metro III	Margie Bowman, St. Mark's, St. Louis The Rev. Susan Skinner, Emmanuel, Webster Groves
Metro IV	The Rev. Helen Ludbrook, St. Martin's, Ellisville Elizabeth Cawns, Good Shepherd, Town and Country
North Convocation	Herbert Lucke, St. Paul's, Palmyra
South Convocation	The Rev. Brant Hazlett, Christ Church, Cape Girardeau Larry Hamilton, Christ Church, Cape Girardeau
West Convocation	Jean Reed, St. Matthew's, Mexico The Rev. Jocelyn Bell, Trinity, Kirksville
Ex Officio members	Edwin S. Fryer, Chancellor William Cornelius, Treasurer

Staff Support

Terri Denicke, Financial Officer  
Richard Bormes, Canon to the Ordinary

Of course, the Bishop chairs the Council.

In closing, I would like to return to my original analogy of developing a new landscape. All good landscape plans take a few years to show their true beauty, and some revision or fine tuning may be needed along the way. But in the end a beautiful garden will be the result. Likewise, I am confident that in the next year or two, the true results of our planning and efforts will be evident and that you will be pleased and excited with what you see.

Thank you very much.

Ms. Jeannette Huey,  
Vice Chair, Diocesan Council

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## Appendix 7

**REPORT OF THE  
COMMITTEE ON CONSTITUTION AND CANONS  
TO THE 156th MEETING OF CONVENTION OF THE  
EPISCOPAL DIOCESE OF MISSOURI**

The 1994-5 Committee on Constitution and Canons will bring fifteen action items to Convention.

1. **Action "in Second Reading" on Proposed Amendments to Various Sections within the Constitution**

At the 155th Meeting of Convention, a number of administrative or "housekeeping" changes to the Constitution and Canons were proposed. Such proposals were as follows: (i) the name of "The Bishop and Council" would be changed to "Diocesan Council;" (ii) the name of the "Executive Committee" of a Mission would be changed to a Bishop's Committee;" (iii) the name of the "Warden" for a Mission would be changed to "Bishop's Warden;" and (iv) the name "Interim Rector" would be changed to "Interim Pastor."

To effectuate these changes, amendments to both the Constitution and the Canons were necessary. At the 155th Meeting of Convention, all necessary action to change the Canons in the above described manner was taken, and the constitutional changes were proposed "in first reading" (by majority vote of the delegates, voting as one body).

The proposed constitutional changes now return to Convention, at this Meeting, for a vote "in second reading." What will be before you is the question of final approval of these proposed changes (which requires majority vote of each Order, voting separately).

These proposals did not involve any substantive change in the authority of any of the persons or entities involved. A complete copy of the Constitution and Canons showing all changes (underlining shows proposed additions and strikeouts show proposed deletions) is available upon request.

2. **Action "in First Reading" on Proposed Amendment to Article III.8 of the Constitution**

Article III.8, Section 6 of the Constitution currently provides for an annual report by the Standing Committee to Convention regarding the state of the Diocese. An amendment has been proposed to Article III.8, Section 6 of the constitution that would provide for a process for the Standing Committee to issue its annual report to Convention. Article III.8, Section 6 would read as follows (underlining shows proposed additions and strikeouts show proposed deletions):

"ARTICLE III.8 Standing Committee

SEC. 6. The Standing Committee, after consultation with the Bishop, shall annually assess, and report to Convention upon, the state of the Diocese. This assessment shall be made in part from information supplied periodically, as reasonably requested by Standing Committee, from the Diocesan Office, COEDMO and other appropriate bodies.

This proposed constitutional change must be submitted for action in first reading at this Convention, with action on the question of final approval to be taken at the One Hundred Fifty Seventh Convention.

### 3. Action "in First Reading" on Proposed Amendment to Article III.11 of the Constitution

Article III.11 of the Constitution currently provides for the appointment of one Vice-Chancellor. It has been proposed that the Constitution be amended to provide for the appointment of more than one Vice-Chancellor. The first sentence of Article II.11, as amended, would read as follows:

"The Bishop, with the advice and consent of the Standing Committee, shall appoint a the Chancellor, and may appoint a one or more Vice-Chancellor Chancellors, of the Diocese."

This proposed constitutional change must be submitted for action in first reading at this Convention, with action on the question of final approval to be taken at the One Hundred Fifty Seventh Convention.

### 4. Action "in First Reading" on Proposed Amendment to Article IV.1 of the Constitution

Article IV.1 of the Constitution currently provides for the election of three clergy and three laity to the Chapter of the Cathedral (one clergy and one lay member from the City of St. Louis, one clergy and one lay member from the County of St. Louis and one clergy and one lay member from outside the City and Country of St. Louis). An amendment has been proposed to Article IV.1, Section 2 of the constitution that would provide for two clergy and two lay members to be elected from the combined City/County area. One clergy and one lay member would continue to be elected from outside the City and County of St. Louis. The second paragraph of Article IV.1., Section 2 would read as follows (underlining shows proposed additions and strikeouts show proposed deletions):

"The six Diocesan members shall be chosen so that ~~one clerical and one lay member~~ two lay members and two clergy members shall be from Congregations within the City of St. Louis, one each from Congregations within St. Louis County, and one St. Louis City/County Area (that is, St. Louis City and St. Louis County) and one of each from Congregations in the Diocese outside the City of St. Louis and St. Louis County City/County Area. The clerical members of the Chapter shall be known as Honorary Canons of Christ Church Cathedral."

This proposed constitutional change must be submitted for action in first reading at this Convention, with action on the question of final approval to be taken

at the One Hundred Fifty Seventh Convention.

5. **Action on Proposed Amendment to Canon II.5**

It has been proposed that Canon II.5 be amended as follows:

“CANON II.5 Additional Powers and Responsibilities

The Bishop shall have such additional powers and responsibilities as are specified in the Constitution and Canons of the National Church or of this Diocese, or which customarily belong to Diocesan Bishops within the Episcopal Church.”

The purpose of this proposed canonical change is to clarify that our Bishop has all customary episcopal power and authority.

6. **Action on Proposed Amendment to Canon III.6**

It has been proposed that Canon III.6 be amended as follows:

“SEC. 5. The Bishop shall serve as Chairman of the Diocesan Council with seat, voice and vote; the Chancellor, ~~Vice-Chancellor~~ Chancellors (if any) and the Treasurer of the Diocese shall serve, ex officio, as members of the Diocesan Council with seat and voice but not vote.”

The purpose of this proposed canonical change is to recognize that, assuming approval of the above discussed constitutional amendment, there could be more than one Vice-Chancellor.

7. **Action on Proposed Amendment to Canon III.8**

It has been proposed that Canon III.8 be amended as follows:

“CANON III.8 Treasurer and Finance Committee of the Diocese

SECTION 1. The Treasurer shall ~~be serve as~~ serve as the financial advisor ~~of to~~ the Bishop, Standing Committee, ~~and,~~ Diocesan Council and Convention and, upon request and if approved by the Bishop, to any Parish or Mission.”

The purpose of this proposed canonical change is to enlarge the responsibilities of the Treasurer.

8. **Action on Proposed Amendment to Canon III.9**

A new Section in Canon III.9 has been proposed to provide that the Treasurer of the Diocese, or a designee, report not less than twice a year to COEDMO on the financial status of the Diocese. This change is intended to create a formal means by which the trustees of COEDMO may stay informed regarding the financial status of the Diocese and thereby better perform their corporate and fiduciary responsibilities. The new Canon III.9, Section 4 would read as follows:

“SEC. 4. The Treasurer of the Diocese or designee shall consult not less than semi-annually with the Trustees of COEDMO on the financial status of the Diocese, and shall meet with the Trustees to review the audit as soon as practicable after its issuance.”

The existing Canon III.9, Section 4 would be renumbered to Section 5. In addition, the defined term “COEDMO” will replace the term “Corporation” in several places within Canon III.9. As noted above, a complete copy of the Constitutions and Canons showing all changes (underlining shows proposed additions and strikeouts show proposed deletions) is available upon request.

9. **Action on Proposed Amendment to Canon III.17**

It has been proposed that Canon III.17 be amended as follows:

“III.17 Agencies and Institutions

SECTION 1. A Diocesan Agency is any nonprofit ~~corporation or unincorporated~~ entity or association (other than a Parish, Mission, Diocesan Commission, Diocesan Committee, or Diocesan Task Force) which acts in the name of the Episcopal Church in the Diocese of Missouri to carry out some portion of the program of the Church, whether under the terms of a written agreement between the ~~corporation~~ entity or association and the Bishop (acting with the advice and consent of the Standing Committee) or under the terms of Section Three of this Canon.

SEC. 2. A Diocesan-related Institution is any nonprofit ~~corporation or unincorporated~~ entity or association (other than a Parish, Mission, Diocesan Commission, Diocesan Committee, Diocesan Task Force, or Diocesan Agency) which performs one or more social services and has a relationship with the Episcopal Church in the Diocese of Missouri, established either under the terms of a written agreement between the ~~corporation~~ entity or association and the Bishop (acting with the advice and consent of the Standing Committee) or under the terms of Section Three of this Canon.

SEC. 3. In the absence of a written agreement, a ~~corporation~~ nonprofit entity or association is a Diocesan Agency or a Diocesan-related Institution if and to the extent it ~~possesses either of the following characteristics that:~~

(i) Its bylaws, articles of incorporation or other organizational document, or any contract or instrument to which it is a party or by which it is bound, either confers a power upon the Bishop in his capacity as such or upon the Diocese, or specifies a relationship or affiliation with the Diocese; or

(ii) Its relationship to the Diocese is otherwise established by law.”

The purpose of the proposed amendments are to recognize that there are new forms of organizations (in addition to corporations) under Missouri law, such as limited liability companies.

10. Action on Proposed Amendment to Canon IV.4

It has been proposed that Canon IV.4 be amended as follows:

“SEC. 5. The Articles of Incorporation shall be prepared on forms provided by the Chancellor ~~or Vice-Chancellor~~ and shall be approved by ~~them~~ him or her (or by a Vice-Chancellor whom he or she so designates) as to form and content before being filed with the Missouri Secretary of State.”

The purpose of the proposed amendment is to recognize that, assuming approval of the above discussed constitutional amendment, there could be more than one Vice-Chancellor.

11. Action on Proposed Amendment to Canon IV.5A

It has been proposed that the following new section 14 be added at the end of Canon IV.5A:

“Sec. 14. The Rector may appoint assistant and associate clergy of the Parish, and parochial employees, all of whom shall serve at his or her pleasure. Parochial clergy, lay officials and employees may have such titles and designations as the Rector deems appropriate, provided the same are descriptively accurate, canonically correct and not confusingly similar to any titles or designations used at the Diocesan level.”

The purpose of the proposed new Canon is to make clear that a Rector has wide authority in selecting titles and designations for Parochial leadership, subject only to certain specified limitations which are designed to assure canonical correctness and descriptive accuracy, and to avoid confusion.

12. Action on Proposed Amendment to Canon IV.6 and IV.18

The word “designated” has been added before the word “Vice-Chancellor” in three places to take account of the possibility that the Diocese could have more than one Vice-Chancellor, assuming approval of the above discussed constitutional amendment.

13. Action on Proposed Amendment to Canon IV.11

It has been proposed that the first sentence of Canon IV.11 be amended as follows:

“CANON IV.11 Absence of Rector, Failure to Perform Worship

If a Rector leave a Parish against the express will of the Vestry, and without the concurrence of the ecclesiastical authority, or, for the space of two months or more, neglect or refuse to perform Divine Worship in the Church, then, in addition to the penalties prescribed in the Canons of General Convention, the Bishop may, with the Vestry’s concurrence, appoint a Priest to serve as Interim Pastor or Priest-in-Charge.”

The purpose of the change is to conform to other canonical changes regarding the titles of interim clergy.

14. **Action on Proposed Amendment to Title V of the Canons**

Revisions to "Title V: Ecclesiastical Discipline" of the Diocesan Canons have been proposed to conform it to the newly revised National Canons. Title V would read as follows (given the extensive nature of these proposed changes, redlining has not been employed as it would only confuse rather than enlighten the reader):

TITLE V: Ecclesiastical Discipline

CANON V.1 Complaints Charging Offenses; Secular Claims

SECTION 1. Every Cleric canonically resident or licensed to function in the Diocese who becomes aware of a complaint or allegation charging an offense under Title IV of the Canons of the National Church, or who has reason to believe that such an offense has been committed, shall promptly so inform the Office of the Bishop.

SEC. 2. Every Cleric canonically resident or licensed to function in the Diocese who becomes aware of a secular claim against the Diocese, or of any facts or circumstances which can reasonably be expected to lead to such a claim, shall promptly so inform the Office of the Bishop.

SEC. 3. The foregoing notwithstanding, no Cleric may violate the confessional seal or the priest-penitent privilege.

CANON V.2 Informal Investigations and Dispositions of Ecclesiastical Discipline Matters

The Bishop may at any time investigate, and attempt informally to resolve, complaints charging offenses under Title IV of the Canons of the National Church. In pursuance thereof, he may call for the assistance of the Chancellor, or upon other resources of his choosing.

CANON V.3 Investigation and Defense of Secular Claims

The Bishop may at any time investigate matters which in his judgment (upon advice of the Chancellor) involve a secular claim against the Diocese, whether asserted or unasserted, or which might lead to such a claim, and may take any and all further action which he deems appropriate or desirable in respect thereto in order to protect the interests of the Diocese. In pursuance thereof, he may call for the assistance of the Chancellor, or upon other resources of his choosing.

CANON V.4 Requirement to Attend and Participate.

No Cleric or Communicant shall refuse to cooperate with or to participate in, or to attend or give sworn testimony in or to, any investigation by the Bishop or Chancellor authorized under this Title V, or in or to any investigation or proceeding under Title IV of the Canons of the National Church. Any Cleric who

violates this provision shall be deemed guilty of a violation of godly discipline and of these Canons, and any lay person who violates this provision may be declared by the Bishop to be no longer in good standing for such period as the Bishop may specify.

CANON V.5 Establishment of Ecclesiastical Court, Mode of Conducting Trials.

SECTION 1. There shall be an Ecclesiastical Court for the trial of any Priest or Deacon subject to the jurisdiction of this Diocese. The mode of conducting trials in the same shall be as provided in this Canon.

Sec. 2. The Ecclesiastical Court shall (i) be elected by the Convention of the Diocese, upon nomination of the Bishop, (ii) include three lay persons and four Priests or Deacons, (iii) annually elect from its members a Presiding Judge within two months following the Diocesan Convention, and (iv) make provision for a Church Attorney.

Sec. 3. The provisions of Canon IV.14 of the National Church shall apply to the Ecclesiastical Court.

Sec. 4. The death, disability rendering a person unable to act, resignation or declination to serve as a member of an Ecclesiastical Court shall constitute a vacancy on the Court.

Sec. 5. Notice of resignations or declinations to serve shall be given by members of the Court in writing to the Presiding Judge of the Court.

Sec. 6. If any Priest elected to an Ecclesiastical Court is elected a Bishop, or if any lay person elected to an Ecclesiastical Court is ordained prior to the commencement of a Trial, that person shall immediately cease to be a member of the Ecclesiastical Court. If, however, either event occurs following the commencement of a Trial, the person shall continue to serve until the completion of the Trial and the rendering of a Verdict thereon.

Sec. 7. Vacancies, other than for cause under Section 8 of this Canon, occurring in the Ecclesiastical Court shall be filled by the Bishop, with the advice and consent of the Standing Committee.

Sec. 8. Members of the Ecclesiastical Court may be challenged by either the Respondent or the Church Attorney for cause stated to the Court. The Court shall determine the relevancy and validity of challenges for cause. Vacancies caused by challenges determined by the Court shall be filled by majority vote of the Court from persons otherwise qualified for election under the diocesan canons. Vacancies filled by the Court shall be from the same order as the person challenged was when first elected to the Court.

Sec. 9. The Ecclesiastical Court shall be governed by the portion of The Federal Rules of Civil Procedure set forth in Appendix A to the Canons of the National Church (1994).

Sec. 10. The Ecclesiastical Court shall be governed by The Federal Rules

of Evidence in the conduct of the Trial.

Sec. 11. The Ecclesiastical Court shall appoint a Clerk and, if necessary, Assistant Clerks who shall be Priests or Deacons or adult confirmed communicants in good standing of this Church and who shall serve at the pleasure of the Court.

Sec. 12. The Ecclesiastical Court shall appoint a Reporter who shall provide for the recording of the proceedings and who shall serve at the pleasure of the Court.

Sec. 13. The Ecclesiastical Court shall appoint at least one but no more than three Lay Assessors. Lay Assessors shall have no vote. It shall be their duty to give the Ecclesiastical Court an opinion on any question of law, procedure or evidence, but not on any question of doctrine, upon which the Court or any member thereof, or either party, shall desire an opinion. The Court shall, by a majority vote, decide whether any question is a matter of doctrine.

Sec. 14. The Ecclesiastical Court shall keep a record of the proceedings in each case brought before it and the record shall be certified by the Presiding Judge of the Court. If the record cannot be authenticated by the Presiding Judge by reason of the Presiding Judge's death, disability or absence, it shall be authenticated by a member of the Court designated for that purpose by majority vote of the Court.

Sec. 15. The Ecclesiastical Court shall permit the Respondent to be heard in person and by counsel of the Respondent's own selection. In every Trial the Court may regulate the number of counsel who may address the Court or examine witness.

Sec. 16. The Respondent shall then be called upon by the Court to plead to the Presentment and the plea shall be duly recorded. On neglect or refusal of the Respondent to plead, the plea of not guilty shall be entered for the Respondent, and the Trial shall proceed; *Provided*, that for sufficient cause the Court may adjourn from time to time; and *Provided, also*, that the Respondent shall, at all times during the Trial, have liberty to be present, and in due time and order to produce testimony and to make a defense.

Sec. 17. In all Ecclesiastical Trials, the Church Attorney shall appear on behalf of the Standing Committee which shall then be considered the party on one side and the Respondent the party on the other. Each Complainant and Victim shall be entitled to be present throughout and observe the Trial and to be accompanied by a person, and by counsel, of his or her own choosing.

Sec. 18. Before a vote is taken on the findings and in the presence of the Respondent and counsel, counsel for the parties may submit requested proposed instructions. The Presiding Judge of the Ecclesiastical Court, after consultation with the Lay Assessors, shall declare which of the proposed instructions shall be issued and also instruct the members of the Court as to the elements of the Offense and charge them (i) that the Respondent must be presumed to be innocent until the Respondent's guilt is established by clear and convincing evidence, and unless such standard of proof be met the Respondent must be acquitted, and (ii) that the burden of proof to establish the guilt of the Respondent is upon the Church Attorney.



Sec. 19. A separate vote shall be taken first upon the findings as to the guilt of the Respondent.

Sec. 20. Voting by members of the Ecclesiastical Court on the findings shall be by ballot. No member shall disclose his or her vote or the vote of any member.

Sec. 21. For a Judgment on an Offense the affirmative vote of two-thirds of the members of the Ecclesiastical Court shall be necessary.

Sec. 22. The Presiding Judge shall cause the Respondent, the Church Attorney, each Complainant, and unless waived in writing, the Victim to be advised of and provided with a copy of the findings of the Court.

Sec. 23. No vote shall be taken on the Sentence to be adjudged until thirty days from the date the Respondent was advised of the Judgment. During this period the Respondent shall have a reasonable opportunity to offer to the Court matters in excuse or mitigation.

Sec. 24. During the same period, the Court shall provide an opportunity for statements from Complainants or Victims to the Court pertaining to the Sentence to be adjudged and imposed.

Sec. 25. During the same period, the Church Attorney may make a recommendation to the Court as to the Sentence to be adjudged. The members of the Court shall vote upon the Sentence. No member shall disclose his or her vote nor that of any member.

Sec. 26. The concurrence of two-thirds of the members of the Ecclesiastical Court shall be necessary to adjudge and impose a Sentence upon a Respondent found guilty by the Court.

Sec. 27. The Judgment or acquittal and any Sentence adjudged on a Judgment shall be communicated promptly to the Bishop, the Ecclesiastical Authority, if there be no Bishop, the Standing Committee, the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident, the Respondent, each Complainant, and, unless waived in writing, the Victim.

Sec. 28. The Ecclesiastical Authority shall cause written notice to be served on the Respondent, the Church Attorney, each Complainant, and, unless waived in writing, the Victim of (i) the Judgment, (ii) the Sentence adjudged and (iii) the Sentence to be pronounced by the Bishop.

Sec. 29. After Judgment by the Ecclesiastical Court, the Bishop shall not pronounce Sentence on the Respondent before the expiration of thirty days after the Respondent shall have been served as set forth in Section 28 with the notice of the decision of the Court and the Sentence adjudged, nor, in case an appeal is taken, shall Sentence be pronounced pending the hearing and final determination thereof.

15. Action on Proposed Amendment to Title VI of the Canons

It has been proposed that a new Canon VI.1 be inserted in Article VI, and that the current VI.1 be renumbered as Canon VI.2:

“VI.1 Diocesan Policies

The Bishop may, with the advice and consent of the Standing Committee, promulgate or amend policies of the Diocese which are not inconsistent with the Constitution and Canons of the National Church or of the Diocese. Such policies shall be reduced to writing and made known to all clergy, congregations, institutions, agencies and committees of the Diocese. They shall bind as Policy of the Diocese all such persons and groups within the jurisdiction of the Diocese.”

The purpose of the new Section is to recognize Diocesan Policies under the Canons.

## Appendix 8

**REPORT OF THE  
DIOCESAN BOARD OF EXAMINING CHAPLAINS**

This report covers the whole "lifetime" of the existence of this body rather than just the last year because we did not report to the 155th Convention. The Board of Examining Chaplains came into being in order to assure the education and training for people in the ordination process other than those who have a M.Div. from an Episcopal seminary and have demonstrated proficiency in all seven of the canonical areas of the General Ordination Exam. Such people include those who are ordained in other traditions and who are seeking ordination in this church, people who are trained for the vocational diaconate. Since we were organized we have:

- examined and certified the proficiency of the Rev. Lee Anne Reat in the area of Church and Society;
- examined and certified the proficiency of the Rev. William North in the points in which the doctrine, discipline and polity of the Episcopal Church differ from the tradition in which he was ordained;
- provided a process by which the Rev. Paris Coffey can receive additional training in Anglican Church History;
- worked on the development of a "flow chart" of the ordination process under the various canons of Title III and the timing of our role;
- begun informing ourselves about the curriculum of the Missouri School for the Diaconate so that we may devise an examination for its graduates at the appropriate time;
- begun conversations with the commission on Ministry and others about the role, if any, of this body in the training and examination of people for ordained ministry within mutual ministry groups such as the newly formed Urban Partnership.

The membership of the Board consists of eight persons appointed by the Bishop for staggered four year terms. Members who have not served two terms are eligible for appointment. Since 1994, the following have served. The names are followed by the number of the Diocesan Convention which their term of appointment ends: The Rev. Warren Crews (156), the Rev Edwin Heathcock (159), the Rev. Llewellyn Heigham (159), Ms. Anne Hetlage (158), Dr. James Hood (156), the Rev. Carolyn Gibson Jones (resigned), the Rev. Susan Skinner (resigned), the Rev. Lydia Agnew Speller (158), the Rev. Richard Valantasis (157), Dr. John Works (157). The Rev.

## Appendix 9

## REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

This year saw significant change for the Diocesan Christian Education Committee as Karen Sterbenz left her role as Christian Education Coordinator. During her 15 years in this ministry, Karen tirelessly criss-crossed the diocese to support congregational Christian Education leaders in whatever way she could. Her contacts with congregations and individuals provided her with opportunities to cross pollinate ideas, and disseminate new thinking as well as old standards. She spearheaded the development of many, excellent curricula and programs producing materials for use in congregations, supporting the work of other diocesan committees, and providing training opportunities for congregational Christian Education leadership. Through the staffing of new initiatives and the tracking of those under way, in a real sense, she managed the day-to-day activities of the diocesan Christian Education work.

A farewell celebration was held in June to recognize Karen's years of service to us. The well attended celebration attested to the great many lives which Karen touched during the years of her ministry as Christian Education Coordinator in this Diocese.

The changes continued for the committee as we welcomed Heidi Clark to the dual positions of Coordinator of Diocesan Christian Education and Youth Programs. Heidi has "hit the ground running" with expertise and enthusiasm. She has already visited many congregations, getting to know the Christian Education and Youth leaders, and seeking to learn how best to serve the people of this diocese in her new ministries. Many of the members of the Diocesan Christian Education Committee have joined her in visiting congregations and learning about their educational accomplishments.

Even though the year has seen much change, much was also accomplished.

"How Do I Believe? - Sharing our Faith in Christian Education and Beyond" was the topic of the 1995 June Christian Education Conference held June 9-11 at Toddhall. The conference gathered about forty Christian educators and family members, providing support and nourishment, giving them inspiration, resources, skills and practice in sharing their faith; child to adult, youth to youth and adult to adult. An excellent program was presented, framed by the keynote address given by Dr. Mary Anne Reichelt of CARE and Counseling. Participants were then able to choose between one of three separate tracks: Adults Who Work With Children, Adults who work with Adults, or Adults and Youth Who Work With Youth. Within each track, three workshops were presented by a variety of innovative Christian Education leaders from around the Diocese.

A design team of Christian educators (members of the former Church School Resource Team) produced another packet in the "Families as Primary Christian Educators" series. The program consists of four sessions with each session focusing on a different Psalm and a particular feeling connected to it: Psalm 101 - Anger, Psalm 100 - Joy, Psalm 102 - Grief, Psalm 121 - Trust. Four congregations have used

this program. To date, over ten congregations have participated in at least one program in the Families as Primary Christian Educators series. Additional copies of the Psalm Study are available through Mary Etta Heggie at Grace, Kirkwood.

One Regional Adult Catechumenate class was held in 1995. Participation was lower than in 1994, with eighteen people confirmed at Christ Church Cathedral on Saturday morning, the Eve of Pentecost.

The Catechumens' Sponsors workshop materials that were developed last year were tested with a small group in early March. The experience and feed back from this pilot workshop were used to adjust the program. The purpose of the program is to provide support and training for sponsors of candidates seeking Confirmation, Reception, or the Reaffirmation of their Baptismal Vows. The program includes training, practice, and materials on such topics as the role of sponsor, types of interpersonal situations, building relationships, listening skills, prayer, and Bible reflection. In addition, liturgies supporting this ministry were developed as part of the 1994 work. The materials are available to any interested congregations.

Ties and support between congregations were maintained as three Church School Leaders' meetings were held in 1995. The next meeting will be January 11, 1996, from 9:30 to 11:30 at Church of the Holy Communion, University City. Participants will be sharing curriculum ideas. All those interested are encouraged to attend.

Finally, ties with the Church at large were maintained as four Christian Educators from this Diocese attended the National Episcopal Educators event in Colorado. In addition, our two delegates continued an active presence on the Province V Education Task Force.

## Appendix 10

**REPORT OF THE COMMISSION ON MINISTRY**

Title III, Canon 2, of the National Canons charges the Commission on Ministry with assisting the Bishop in determining present and future needs for ministry, recruiting and selecting persons for Holy Orders, promoting the continuing education of clergy and supporting the development, training, and affirmation of the laity in the world. To fulfill this charge, the Commission has engaged in the following activities.

- Dr. Paul Vandivort was invited to spend a day with the commission explaining the procedures and rationale for the psychological and psychiatric examination which he and his colleagues administer to aspirants for Holy Orders in fulfillment of Title III, Canon 4.1(e). This meeting led to an invitation for all clergy and Congregational Discernment Committees to meet with Dr. Vandivort in order to further disseminate the information and increase communication concerning this process.
- Began to study how and when the Commission will function in support of the new Mutual Ministry model. This new model in the diocese emphasizes calling forth gifts for various ministries from specific individuals in a congregation. It is anticipated that the Commission may be called upon to be involved in this new endeavor, particularly as it seeks to develop and affirm lay ministry.
- With the restoration of Continuing Education Grants to the diocesan budget, and at the request of the Bishop, the Commission is assessing the guidelines formerly used in the granting process. Unifying and simplifying the procedure for grant application is nearing completion. The guidelines will be available by January 1, 1996.
- The annual Province V Conference on Ministry, held at Nashotah House October 26-27, 1995, was attended by the Chair of the commission and the Deputy for Ministry. A report was presented to the Commission.
- The Commission sponsored a Diocesan Discernment Retreat for aspirants to Holy Orders November 7-9 at Fordyce Center. Six aspirants and our discernment guides participated in the retreat. The Deputy for Ministry and the Canon to the Ordinary were present for a portion of the time.
- At the invitation of the Church of England, the Chair of the commission served as an international observer at a Bishop's Selection Conference in Ecton, England. The English process is recognized as a model throughout the Anglican Communion and among other Protestant denominations. A report of the observation, leanings, and recommendations was made to the national church and Province V, as well as to our Diocesan Commission on Ministry.

This report would be incomplete without acknowledging the great sorrow the Commission on Ministry feels at the loss of the Venerable Charles Rehkopf as its Clergy/Secretary/Recorder. His contributions to this diocesan ministry will be greatly missed.

Charles Rehkopf served as one of the Examining Chaplains of the Diocese for many years prior to the 131st Diocesan Convention of 1971 when that body became the Commission on Ministry. The Commission and the entire Diocese of Missouri have lost our greatest link with our past, and our work will be impoverished by his absence. Charles was, for all of us, an icon of God's grace. With all of this diocese, we offer our profound prayers of thanksgiving for his presence and ministry among us.

#### Interviews and Recommendations

For Ordination to the Diaconate:	The Rev. William North Ms. Paris Coffey
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For Candidacy:	Mr. Michael Kinman The Rev. William North
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#### Commission Membership

##### Resignations:

Ms Lynda Reisenleiter (157th Convention)  
(succeeded by Ms. Donna Paige)

The Rev. Robert Bonnington (159th Convention)  
Ms. Lynn Feeler (157th Convention)

Terms to expire with this 156th Diocesan Convention:  
Mr. David Bowen

## Appendix 11

## REPORT OF THE COMPANION RELATIONSHIP COMMITTEE

At the Convention held in Hannibal last February, the Diocese of Missouri voted to enter into a companion relationship with the Diocese of Puerto Rico for a three year term, with the possibility of extending the relationship another three years. Since that time, the Companion Relationship Committee has been working to begin the relationship in a fashion that encompasses all of the Diocese. This summer, Bishop and Mrs. Rockwell spent several days in Puerto Rico with Bishop and Mrs Alvarez discussing mutual goals and purposes and starting to discover where our companionship might lead us.

Projects begun by the committee this year include compiling a prayer cycle to be used here in Missouri for Puerto Rican churches and sending a prayer cycle for Missouri to Puerto Rico for their use; requesting commitments from Missouri congregations interested in linking with congregations in Puerto Rico and sending that information to Puerto Rico for the "linking process" to occur; sending two young people from Missouri to the Happening in Puerto Rico in late August; planning a trip for ten Missourians to Puerto Rico in February of 1996 to feel out how our presence might be best utilized in Puerto Rico and how Puerto Ricans might best be utilized here in the years to come; developing educational materials and outlines for discussion on the companion relationship with Puerto Rico; obtaining a banner for the Cathedral commemorating our companion relationship with Puerto Rico; facilitating the presence of Bishop Alvarez here at Convention to begin the "getting to know you process," and beginning to plan how and when youth exchanges between Missouri and Puerto Rico might be accomplished.



## Appendix 12

## ECUMENICAL COMMISSION

The passing of the baton from the Rev. Dr. Warren Crews to the Rev. Gretchen Pickeral has been a slow and patient process. Warren has continued to provide leadership for events and series during the year.

January saw the resumption of the Lutheran - Episcopal Dialogue Series. This was a continuation of a closer examination of the Concordat which will come before both National Conventions during 1997. The catalyst for study for the monthly series was *Towards Full Communion and The Concordat*. A small number from each tradition gathered around this topic during the winter/spring under the leadership of Warren Crews and Sam Roth.

Simultaneously a series was offered addressing the Jewish-Christian Dialogue during the spring months. These lecture-discussions were offered at Temple Israel in Ladue under the coordination of the American Jewish Committee. It included a variety of presenters and respondents from both traditions in the four session series.

This year we began an exchange in celebrations of African-American history for both Episcopal and Methodist traditions. Commemoration of the ministries of the Rev. Absalom Jones and the Rev. Richard Allen took place on the same day in February. Representatives from each tradition attended both worship events. The goal for 1997 includes a joint celebration of both of these dynamic leaders in a cooperative effort shared by Episcopal Church, USA (ECUSA), African Methodist Episcopal Church (AME), American Methodist Episcopal Zion Church (AME Zion), Christian Methodist Episcopal Church (CME), and United Methodist Church (UMC). We look forward to a glorious event coming up in February. The Rev. Emery Washington will be involved with us in the planning of this shared celebration.

The Gateway Ecumenical Forum took place again in May. The Rev. Jerry Miller acted as Missouri's representative once again. The theme for presenter and respondents was *The Meaning of Christ* coordinated through Our Lady of the Snows in Belleville, Illinois.

November brought the return of a shared day for clergy in Lutheran and Episcopal traditions. The Rev. Dr. J. Robert Wright and the Rev. Dr. Walter R. Bouman, Episcopalian and Lutheran respectively, addressed the Concordat from a Cost-Benefit perspective with local respondents summarizing and spurring lively and helpful discussion.

Looking ahead to the 1996 calendar we expect continued dialogue in Episcopal-Lutheran discourse. We hope to see continued work in Jewish-Christian Dialogue with the possibility of an exchange in the context of the Abrahamic Accord in May. February will bring the shared celebration with Methodists and AME et. al. We hope to have a representative at the Episcopal Diocesan Ecumenical Officers (EDEO) and Christian Unity Workshop in Richmond, Virginia in May. In addition the planning will continue for a Gateway Ecumenical Forum in anticipation of the Millennium.

Our major focus will be to provide information and clarification for our delegates to General Convention on the issues of the Concordat and also on the COCU resolution which will come before the Convention. We also hope to place the small expenditures that make this ministry possible on a line item in the 1997 budget. Whatever we do, in partnership, or in dialogue with other denominations and faith groups, increases our visibility and our presence in the wider community. The rationale for placing a line item in the 1997 budget would call for it to fall in the "Episcopal Witness in Eastern Missouri" category. The presence of Ecumenical activity on our budget of public record makes a powerful statement to the surrounding community and our companion faith groups.

The Rev. Gretchen M. B. Pickeral, Officer  
 The Rev. Dr. Warren E. Crews  
 Mr. Ron Evans,  
 Mrs. Stephanie Stanley

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## Appendix 13

**DIOCESAN COMMITTEE ON FLOOD RELIEF**

18 November, 1995 A Status Report  
156th Diocesan Convention

During the calendar year of 1995 the majority of the Disaster Response work accomplished in our Diocese has occurred in the context of the Interfaith Network. In January the coordinator of the Network was hospitalized suddenly and the Episcopal Coordinator was asked to fill the role of the Network staff position during the Interim. Filling both part-time positions made it possible for the Episcopal church to participate in the Network in an immediate manner. Mr. Ron Evans continued to serve as a representative on the Network and Mrs. Pickeral, as coordinator of both, was able to notify Episcopal ministries of needs and opportunities easily and quickly.

At the onset of the 1993 flooding, experts in disaster response predicted a three to five year recovery based on the duration of the disaster and the magnitude of the destruction. The Interfaith Network has played a major role in setting the collaborative tone for the interagency work that has continued through this challenging recovery period. In this third year of recovery the area has been struck again, and for many this is the first disaster.

May - June saw high wind damage, failed sewer systems, sheet flooding (more rainfall than run-off systems can carry away), and tornadoes. Most of the families affected in this series of storms had not been affected in the '93 - '94 flooding. In addition, although recovery efforts along the river ways had moved thousands of families away from the rivers, many hundreds are still awaiting relocation. Some of these families had water in their homes again. The Presiding Bishop's Fund for World Relief provided an immediate response to our area. The households affected by the federally declared disaster in '95 are beginning to make their way to unmet needs committees.

Although a number of agencies have cut staff and reduced disaster response departments, each county still has unfinished recovery plans in motion. Many families have not been settled into permanent housing and some case management will be required for several months to come. The agencies still working on this effort are projecting six to nine months of work to do in '96 before the region is considered recovered. A great deal of interest has been expressed in continuing the cooperative networking that has served the region well in disaster response. The hope is that interagency work will be in place to address chronic issues of domestic crisis.

Financial support has been disbursed to some ongoing ministries and to assist with one specific recovery plan. Modest compensation has been provided for the work of the coordinator during the entire twelve month period of '95. The summer brought the last official meeting of the committee chair with Diocesan Financial Officer and the Bishop. The decision was made to disband the committee. Good, responsible disbursement of the fund had been determined and the coordinator and financial officer were instructed to carry out the decisions by the end of the calendar year.

During the fall months the remainder of the fund will be disbursed to the Interfaith Network. This group is still sitting at the unmet needs councils in the area where a high standard for verifications, feasibility of recovery plans and credibility of contractors is kept. This group continues to distribute funds responsibly to affected families. It has staff and administrative costs covered by separate and designated funds thereby insuring that our contributions will go directly to households and families who are in dire need of safe, sanitary and secure shelter. By the end of December the Episcopal Flood Fund will be completely disbursed.

Respectfully Submitted  
The Rev. Gretchen Pickeral  
Diocesan Coordinator of Flood Ministry

Mr. Charles Allen, Jr., Chair  
Ms. Lynnette Ballard,  
Mr. Ron Evans,  
The Rev. John Mason and  
The Rev. Pat Williams

#### APPROXIMATE ACTIVITY SINCE 155th CONVENTION

##### INCOME:

1993 (\$50,000 PBFWR*)	\$148,230.70
1994 (139,533 PBFWR)	\$144,522.15
1995 (\$25,000 PBFWR)	\$26,214.08
Total Income	\$318,966.93

##### DISBURSALS (since 155th Convention)

Local Grant	\$10,000.00
Administration	5,086.36

CURRENT FUND BALANCE \$44,723.29

##### Approximate projected disburseals:

Administration	\$ 4,220.00
St. Louis Interfaith Disaster Relief Network	25,000.00
Missouri Interfaith Disaster Relief Network	5,000.00
Local Ministries	10,500.00

As of 1/1/95 - 86% of total contributions had been disbursed.

Appendix 14

**REPORT OF THE  
COMMISSION ON DISMANTLING RACISM**

The mission of the Commission on Dismantling Racism has been at work toward a more inclusive society in this Decade of Evangelism by increasing awareness, stimulating action, and providing support in an effort to dismantle racism.

In response to Resolution D-155 passed at the 155th Convention, the Commission began its work to plan a joint celebration with the African Methodist Episcopal Church in 1996, commemorating their Richard Allen Day and our Absalom Jones Day. Those plans are in progress for the St. Louis area. Commission members and parishes outside the St. Louis area have also been planing concurrent celebrations for 1996

Based on the House of Bishops' Pastoral Letter on the Sin of Racism, the Commission, with the invaluable help of Karen Sterbenz, has produced and distributed a two part adult education curriculum. Our aim is to engage adults in a study of that letter, resulting in an affirmation of baptismal vows which would embrace change in how we relate to each other across cultural differences and actively work to end the causes and results of racism.

The Commission was present with a display both at the Flower Festival in April and at the Celtic Celebration at St. Francis Church in October. Also in October, the Commission gathered information from Martin Rafanan, Executive Director of the National Conference of Christians and Jews, who spoke to us about the resources available in the community at large.

We look forward to a productive year in 1996 and would welcome any who are

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Allen, Jr., Chair  
ynnette Ballard,  
Mr. Ron Evans,  
John Mason and  
ev. Pat Williams

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## REPORT OF THE COMMITTEE ON STEWARDSHIP

The Stewardship Committee is pleased to announce that a Stewardship Conference for the congregations of our diocese is scheduled for March 22 and 23, 1996, at the Fordyce Education & Conference Center in St. Louis. The Conference will present speakers who are known nationally for their work in stewardship as well as persons of our own diocese who are dedicated to the theology and spirituality of stewardship. The Conference will combine theology and practical tools that congregations can use in their own teaching and stewardship activities. As currently envisioned, the Conference will begin on Friday evening with a reception and dinner. Overnight, refreshment and meal accommodations will be available for a reasonable price, with congregations and the Diocese sharing expenses. Saturday's sessions will begin with worship, followed by a keynote speaker and breakout sessions featuring areas of special interest to attendees, including planned giving. The conference will end mid-afternoon Saturday. Each attendee will go home with a packet of useful information plus a wealth of shared experiences and renewed excitement about the meaning of stewardship in our lives.

In planning for this event the Committee on Stewardship has spent the year researching, reviewing and debating issues related to the topic.

- Bob Skinner, Terri Denicke and Valerie Walch attended national stewardship conferences and brought back information and ideas to the committee.
- Cassy Venters designed a survey which was distributed in the spring to congregations in order to give us more detailed knowledge about what congregations need and want. We received responses from 20 congregations (12 clergy, 50 parishioners). Results showed four areas of greatest interest: every member canvass, motivating givers, planned giving, and year round stewardship. Following those top areas of interest, three others scored high; theology of stewardship, stewardship and outreach, and newsletter copy.
- Members of the committee visited four Missouri parishes with innovative and successful stewardship programs and reported back their findings.
- We hope to learn from other denominations what their successful stewardship experiences have been.
- We are now in the process of identifying and scheduling speakers and compiling written and A/V resources for the spring Conference.

We know that to avoid talking about money is contrary to Christian doctrine--Jesus talked about money. We want to help our Diocese to deal comfortably and joyfully with stewardship issues.

Members of the Committee: Lynette Ballard, Chairperson, St. Matthew's/Warson Woods, Peter Bunce, St. Peter's Church/Ladue, Kathy Sherby, Church of St. Michael

ONE-HUNDRED FIFTY-SIXTH CONVENTION

93

& St. George/Clayton, the Rev. Robert Skinner and Valerie Walch, Emmanuel Church/  
Webster Groves, Cassy Venters, Grace Church/Jefferson City, Bruce Ward, St. Luke's  
Church/Manchester, Jim Sealey, St. Martin's Church/Ellisville, Jill Young, Christ  
Church Cathedral; Diocesan Staff Members: the Rt. Rev. Hays H. Rockwell, the  
Rev. Richard Bormes, Mrs. Terri Denicke; Consultant: Mr. William Cornelius.

Respectfully submitted,  
Lynette Ballard, Chairperson

## Appendix 16

## REPORT OF EPISCOPAL CITY MISSION AND CARE AND COUNSELING, INC.

The primary work of the Episcopal City Mission (ECM) for over 40 years has been ministry to young people in custody of the juvenile court. This year, we continue this ministry to youth in juvenile detention centers in St. Louis City and County, and at Lakeside Center for Boys and Girls.

### A BRIEF HISTORY

Charles U. Holmes began a chaplaincy ministry at the City Hospital in 1894. The Episcopal City Mission has actively served the St. Louis community for over one hundred years. In 1935, the Episcopal City Mission Society was officially chartered. In 1953 Bishop Lichtenberger and the Episcopal Community accepted the challenge of having Episcopal City Mission provide chaplaincy to the children in detention in St. Louis City and St. Louis County. In 1960, the Episcopal City Mission began Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they became involved in the court system. In 1964, the Episcopal City Mission was incorporated as a not-for-profit organization.

In 1968, CARE and Counseling, Inc. (officially Clinical Association for Religious Education and Counseling, Inc.) was formed to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center, and the Counseling Center at Eden Theological Seminary. The new organization had four functions: (1) to provide comprehensive pastoral counseling, (2) to provide graduate training to clergy and other professionals in pastoral counseling, (3) to continue the chaplaincy in the juvenile court and detention centers, and (4) to expand informational and training programs and workshops for lay persons, community mental health practitioners, and senior citizens.

### EPISCOPAL CITY MISSION CHAPLAINCY PROGRAM

ECM provides chaplaincy services to St. Louis City Juvenile Detention Center, St. Louis County Detention Center, and Lakeside Center, the St. Louis County facility for juveniles needing residential care. This long-term center houses 80 teenagers. The average daily population of the detention centers has ranged from 55 to 60 youths for each facility over the past five years. The average stay is 11 to 15 days. The chaplains are charged with providing weekly religious services, crisis counseling and, in some cases, long-term counseling. They also provide a myriad of programs of a group nature, ranging from values clarification, AIDS prevention programs, and religious education, to therapeutic groups focusing on building self esteem. The Chaplaincy program is offered to over 5,000 young people each year. Many volunteers participate in this program, visiting the children weekly.

ECM plans to expand services in the coming year through funding by the Episcopal Diocese of Missouri in the form of an aftercare spirituality group service. In addition, services will be linked to the St. Louis Youth, Inc. mentoring program which will be funded by a United Thank Offering grant.



Laura Kanne is Director of Chaplaincy. A lay woman, and member of Grace Church, Kirkwood, Laura has been a student chaplain and chaplain at County Detention Center before attending seminary in Austin, Texas. She also has extensive training in Clinical Pastoral Education. She assumed her responsibilities in July 1992.

She is assisted by Sr. Mary Ann Dooling, who serves City Detention on a part-time basis. Both staff bring loving, warm dedication, and considerable experience to the Episcopal City Mission ministry. St. Louis Youth, a new after-care program, has been started to provide care for youths after they leave the detention center.

#### THE TRAINING PROGRAM

Students from numerous states and foreign countries, as well as from the metropolitan area, are attracted to the CARE and Counseling Training Program. It is thought to be one of the most respected graduate training programs in pastoral counseling of its kind in the nation. The graduates find employment in agencies in many parts of the world because their specialized training meets the great demand for pastoral counselors today.

#### COUNSELING SERVICES

CARE and Counseling provides pastoral care and counseling to the community, integrating the knowledge of modern behavioral science and religious faith. Depression, anxiety, abuse, family violence, faith crisis, marital conflict, adolescent acting out, chemical dependency, and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are social workers, psychologists, and other trained professional counselors. CARE and Counseling also retains a number of outstanding psychiatrists and psychoanalysts as consultants. CARE and Counseling and its staff are accredited by the American Association of Pastoral Counselors and affiliated with the Samaritan Institute. Counseling is provided for adults, adolescents, couples, and families. In fiscal year 1994, a total of 15,750 hours of counseling were provided to more than 1,200 people. The agency provides services on a cost-effective basis with a sliding scale and a Counseling Assistance Fund.

The Episcopal City Mission was supported by an outstanding Board of Directors and staff during the 1994 year. It included:

The Right Rev. Hays H. Rockwell, Bishop of Missouri, President  
 Dr. G. Brooke Hoey, 1st Vice-President, Grace Church, Kirkwood  
 Mr. Stephen Murphy, 2nd Vice-President, Webster Groves Presbyterian Church  
 Mr. Fred Hermann, Treasurer, St. Peter's Church, Ladue  
 Mrs. Donald E. Bowman, St. Mark's Church, St. Louis  
 Mr. Gordon Herzog, St. Stephen's Church, Ferguson  
 Mrs. Jake Larimer, Church of the Good Shepherd, Town & Country  
 Mr. Ned O. Lemkemeier, St. Peter's Church, Ladue  
 Mrs. James A. Long, Grace Church, Kirkwood  
 Mr. David Metcalfe, St. Timothy's Church, Creve Coeur  
 Mrs. Monte Morgan, Emmanuel Church, Webster Groves  
 Mr. William Sant, Church of St. Michael & St. George, Clayton  
 The Rev. Susan Skinner, Emmanuel Church, Webster Groves,  
 Mrs. George Walker, St. Peter's Church, Ladue

Mrs. Mark Weil, Church of St. Michael & St. George, Clayton  
 The Rev. Patricia Williams, Diocese of Missouri, St. Louis  
 Mrs. Klaus Zastrow, St. Michael & St. George, Clayton

and these staff members:

Laura Kanne, Director of Chaplaincy  
 Sr. Mary Ann Dooling, Chaplain

Diocesan leadership was invaluable to the success of our 1993-94 annual drive, to which Episcopal churches and their parishioners contributed a total of \$36,614. Together with our valued staff, we carry out the mission of our Lord

“...I was in prison and you came to me.” Matthew 25:35

Respectfully submitted,  
 Terry J. Peek, Executive Director

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## Appendix 17

**GRACE HILL  
REPORT TO THE 156TH CONVENTION OF THE  
EPISCOPAL DIOCESE OF MISSOURI**

## TABLE OF CONTENTS

- I. Overview
- II. Neighborhood Organization
  - A. Linkage
  - B. Services
    - Employment and Economic Development
    - Family Support
    - Homeless Assistance
    - Resource Availability
    - Wellness
  - C. MORE Training
- III. Child Development
- IV. Health
- V. Housing
- VI. Grace Hill As An International Model Program
- VII. The Future

**OVERVIEW**

Through the Episcopal Diocese of Missouri, Grace Hill assists disadvantaged persons within neighborhoods in St. Louis City, St. Louis County, and St. Charles County. The organizational structure consists of six boards which oversee the many agency programs:

- Grace Hill Neighborhood Services Board
- Grace Hill Settlement House Board
- Grace Hill Neighborhood Health Center Board
- Grace Hill Child Development Board
- Grace Hill Wellness Initiative Board
- Murphy Blair Resident Housing Corporation

Many members of the Diocese serve on our boards and assist us in the delivery of services through volunteer hours and financial contributions. These services are provided throughout the metropolitan area with sites in the following locations:

- Maple-Heights-- 2818 Sutton
- Norhill--6285 Natural Bridge
- West End--850 Goodfellow
- Patch--7925 Minnesota
- Water Tower/North Grand Resource Center--4308 North Grand
- St. Stephen's/Soulard--Park Avenue at South 14th Street
- Grace Hill/Murphy Blair--14th Street mall
- St. Charles--1355 South Fifth
- Wentzville--1601 West Pearce Boulevard

Services fall within four broad categories:

1. neighborhood organization
2. child development
3. health
4. housing

This breakdown forms the basis of this document as each of these categories is more closely examined to reflect 1995 activities.

### **NEIGHBORHOOD ORGANIZATION THROUGH THE MEMBER ORGANIZED RESOURCE EXCHANGE**

The programs supported by the Diocese as well as its parishioners and other funding sources are primarily developed and driven by the needs of our neighbors. The foundation of our neighborhood services is the Member Organized Resource Exchange which is called MORE. MORE is our core program and is what makes Grace Hill effective, because it allows us to evolve with changes in the social, economic, and governmental environments. This is due to the fact that MORE relies on the talents of the same individuals it is helping--the neighbors.

With assistance from our professional staff, Grace Hill neighbors direct and conduct the programs within the Member Organized Resource Exchange. They identify changing needs within their neighborhoods and ways to meet those needs. Our staff then evaluate the recommendations and convert the neighbors' ideas into funded programs.

MORE is a three-part system. The first component is linking neighbors to one another for the benefit of not only individuals but also the community as a whole. The second part is the actual provision of services. The third is the training and the opportunity for growth which this system creates for the neighbors. The 1995 activities within each of these components is further examined in the following paragraphs.

#### Linkage

In order for neighbors to help neighbors, they need to be brought together, linked to each other and their community. The Grace Hill Settlement House operates sites in each of these neighborhoods for the Member Organized Resource Exchange program of neighborhood self help. The MORE boards meet in each of the neighborhoods to address the issues specific to their community and the possible responses. During 1995, each of the neighborhoods maintained at least 20 members on their boards which met on a regular basis to monitor the services and programs in that neighborhood. They also sponsored fund raising events, such as fashion shows, fish fries, concerts, in addition to assemblies for information sharing.

Another important resource for linking neighbors are volunteer residents who serve as "Communication Center Leaders" from their homes to address day to day needs in the neighborhoods. Currently a total of 65 neighbors serve as CCLs. In the first six months of this year, CCLs in the Patch, Norhill, West End, and Maple Heights neighborhoods provided food assistance to help 77 families with 235 family members. They provided intervention for preventing disconnected utilities for 24 families with

79 family members, and they prevented eviction for one family with four members by providing rent assistance. CCLs are critical support linkages in the neighborhoods. In the first six months of 1995, a total of 36 additional neighbors were trained as CCLs to help continue providing crisis intervention in their communities.

Similar to CCLs are members of the STAES program--the System To Assure Elderly Services. STAES brings elderly neighbors together. STAES volunteers, who are seniors themselves, visit or phone the less mobile elderly to monitor health problems, provide direct services such as housekeeping and laundry assistance, or to link them with other resources.

One of the most important linkages--the MORE Time Dollar Exchange--also straddles the service category. The Time Dollar Exchange system offers neighbors a mechanism which connects the skills waiting to be needed with the needs waiting to be filled. This program is a linkage because it connects neighbors with neighbors; however, it also facilitates the exchange of services, allowing neighbors to provide services to one another. Services are exchanged for "time dollars". Members must first earn time dollars by providing services before they are able to spend them receiving services. Under the direction of the Grace Hill Neighborhood Services Board, the Member Organized Resource Exchange continued to run a successful MORE Time Dollar Exchange Program in 1995. Through October 31, 1995, a total of 36,242 time dollars were exchanged. These time dollars were generated from 12,078 encounters between 2,274 MORE members.

Each year the MORE Time Dollar member referral database grows as more residents recognize that they have something of value to offer others. To better manage this system, several years ago a computer software was created and networked between time dollar terminals in the neighborhoods. This added a very important linkage component to the overall system. Neighbors can utilize the MORE computers not only to access their time dollar accounts and locate other time dollar members that they can hire to fill their needs--increasing their "buying power" without diminishing their actual monetary wealth--but they can also access listings of outside services and resources for self-referral to those agencies and organizations. This past year, this system advanced even further as it was hooked-up to the State of Missouri's information highway through a grant from the National Telecommunications and Information Administration and collaborations with the Department of Labor and Industrial Relations. Since the start of 1995, neighbors can now access State employment resources including services and job openings--data typically only available through government staff at State office sites. This pioneering new partnership between the neighbors and the State was formally recognized on Friday, July 21, when Governor Mel Carnahan came to Grace Hill for the official hook-up of the information highway.

Since employment and income opportunities are essential for neighborhood stabilization, this accomplishment was a solid expansion to the career and employment services already in place, moving us into a 1995 recap of the services component of the Member Organized Resource Exchange.

#### Services

As the MORE program, the neighborhood centers, the CCLs, the Time Dollar Exchange program, and the MORE computer linkages create bridges within and

between communities, services can flow from one boundary to the next. There are five areas of direct service:

- employment/economic development
- family support
- homeless assistance
- resource availability
- wellness

#### A. EMPLOYMENT/ECONOMIC DEVELOPMENT

The information highway which opened in 1995 at Grace Hill brought additional employment resources into the neighborhoods, complementing the services already in place. At the end of 1994, a walk-in Business and Career Center opened in the Sobel's building on the 14th Street Mall. Creating a new model for welfare to work efforts, this center not only provides neighbors with access to job listings but also encourages and supports neighbors in their efforts to open their own companies. This latter service is offered with assistance from Saint Louis University's Small Business Development Center which has staffed the center with a consultant. This year, a number of neighbors have opened their own businesses and are successfully moving towards stabilization:

- Gloria attended the Center's course on "How To Be An Entrepreneur." She worked with the counselor to develop a business plan and this summer opened G&G Neighborhood Store on North Florissant. Not only are sales growing quickly, but the convenience store has become a safe haven for kids after school who come to play video games.
- Nina secured bank financing with the Center's assistance to allow her to fulfill an initial large order for her custom knit sweaters. She is now hiring other neighbors to help her with production.
- Sine developed an attractive holiday gift pack. While one neighbor assembles them, two others are sending out direct mail and selling via telemarketing.

Beyond these services to create income for neighbors, the center also offers counseling and support services as well as training opportunities. Career courses are offered as are peer groups and mock interviews to practice and build skills. In 1995, the center doubled the number of professional volunteers working with neighbors in the job search process. The training opportunities have increased in 1995 as additional companies formed partnerships with the center, agreeing to hire neighbors for part time positions to allow hands on experience. Jobs have included telemarketing positions, medical records positions, clerical positions, and more. These increased collaborations with companies allowed the center to sponsor its first Job Fair in July. Over 40 businesses and 350 neighbors participated. Obviously, thus far in 1995, Grace Hill's Business and Career Center has exceeded its six month goals.

#### B. FAMILY SUPPORT

In our 1994 report to the Diocese, we announced the creation of the Family Formation Project. This effort expanded in 1995, allowing more neighbors to voice concerns on issues affecting the quality of life for area families. The Patch Family Council created a Girl Friend Social Club this year. So far, 17 young ladies ages 8 to 15 are participating. The Grace Hill Family Council sponsored a large community event called the "Family Affair" this summer. Over 200 people attended and enjoyed

a day of festivities and fellowship. A number of other programs and services which directly focus on strengthening the family unit are outlined below:

To minimize violent behavior in families and create positive growth and learning opportunities, the CO-CARE Program continued to offer Care Options for Children At Risk Everyday. Through special courses, parents are provided with support and self-help options which encourage positive parenting and the strengthening of families. As of June 30, over 115 parents had participated in CO-CARE courses. Private, individualized intervention was provided to eight parents to focus on building stronger parent/child relationships.

When the situations in families becomes difficult and requires the temporary removal of children from the home, it is easier for children if they can remain in familiar surroundings. In 1995, Grace Hill strengthened its partnership with Missouri's FOSTER CARE program to build foster care opportunities in Grace Hill neighborhoods. The MORE system continued to be utilized to promote, identify, and link prospective foster care families to the State program. Grace Hill continued to provide recruitment and training services. In the first six months of 1995, 14 additional neighbors were trained as foster parents. Eight neighbors are currently licensed as foster care providers and can accept one to two children per home.

Family stability is often threatened by substance abuse and homelessness.

The situation is even more critical in single-parent situations. In 1995, Grace Hill's FAMILY CENTER and its MORE HOME continued to provide services to families in need of assistance. As reported last year, the Family Center opened in March of 1994 in the lower area of the Grace Hill Chapel office building at 2600 Hadley. The Center offers assistance to single mothers who are pregnant or post partum and involved with substance abuse. The women and their children reside at the center and receive a number of services. The clients complete the CO-CARE program; receive daily individual, family and group therapy; are provided with full medical assistance and care management through the health centers; and are given adult basic education classes as well as job experience opportunities. Similarly, the children each receive cognitive/educational developmental support at the Grace Hill day care center. The program received full certification by the Missouri Department of Mental Health--Division of Alcohol and Drug Abuse in August 1994. From inception of services, a total of 44 women and 63 children have been served through the Grace Hill Family Center. Between March 1995 to April 1995, eight babies were born drug free while in residence in the Family Center.

The MORE Home provides transitional housing to help homeless mothers and their children restabilize in a supported setting. So far this year, 11 families have been served at the MORE Home, located in Hyde Park at 3815 North 20th. Families receive support and self-sufficiency training to encourage their independence through personal and career development. So far, eight of these families are now in permanent housing, two mothers are attending training classes, and one mother in employed.

Families in the housing complexes are in particular need of services to strengthen their opportunity for a stabilized environment. The FRONT PORCHES program unites parents and children in positive activities, building the family as well

as the community. In the first six months of 1995, a total of 69 residents participated in courses to encourage them to be more involved with their children's education and activities. A summer meals program was provided to 130 youth who were fed two balanced meals each day. A total of 191 children received free back to school supplies to give them a head start on school. Teen workshops encourage youth to find positive alternatives to drugs, gangs, violence while remaining in school.

#### C. HOMELESS ASSISTANCE

During 1995, services within Grace Hill continued to work towards preventing homelessness as well as assisting those who are homeless. As previously mentioned, the MORE Home and the Family Center provided housing for families which might typically have been referred to shelters. As will be further discussed under the health section, the Healthcare for the Homeless Program assured needed medical assistance to the indigent and homeless population throughout the year.

#### D. RESOURCE AVAILABILITY

Throughout all Grace Hill sites, the effort to continue to provide emergency assistance was a focus of 1995 activities. Neighborhood CC's are the key distribution elements for this assistance, which can come in the form of food donations, food vouchers, or cash vouchers to assist with utility payment or rent. As noted above, in the first six months of this year, CCLs in four neighborhoods provided food assistance to help 77 families with 235 family members. They provided intervention for preventing disconnected utilities for 24 families with 79 family members, and they prevented eviction for one family with four members by providing rent assistance.

Families in need of support in any Grace Hill neighborhood are annually identified and assisted by other neighbors in submitting stories for the 100 Neediest Cases sponsored by the Post-Dispatch and the United Way. This year, 1,995 cases were submitted for a total requested amount of nearly \$300,000.

In 1995, the Patch neighborhood continued its special program for seniors. Called Nibble & Chat, the objective of this program is to enhance the well being of older adults and to assist them in maintaining their independence. Seniors are offered the opportunity to have a hot meal in the company of other neighbors. Meals are delivered to those who are homebound. In the first six months of the year, Nibble & Chat served 2,763 meals at the Patch and delivered 1,786 meals to neighbors' homes. They also sponsored a number of activities for seniors such as bingo, field trips, library visits, post office visits, and special fundraisers which earned over \$600. This program also provides a network for seniors to get weatherization assistance and help with clothing, utility, food, or medical needs.

#### E. WELLNESS

Wellness programs are also sponsored throughout Grace Hill neighborhoods. Helping neighbors learn and practice lifestyles that promote optimal health is the purpose of the wellness initiative. Because of the activities targeted toward wellness, thousands of low-income families now behave differently regarding general self care, nutrition, exercise, stress management, conflict resolution, and awareness of their environment. They have become self advocates in accessing their own and their neighbors' health needs.



Efforts include the continuation of wellness councils in the neighborhoods. In 1995, the councils continued to focus attention of wellness issues such as nutrition, exercise, and care for asthmatics. Focusing specifically on the latter issue, two asthma day camps were held for children this summer. The primary focus of this annual program is to teach behavior which will prevent a severe episode of asthma, thus allowing asthmatics to live healthy, active lives. Parents were also counseled on preventative measures, including not exposing the child to second-hand smoke and other pollutants/irritants.

One of the activities enjoyed by a group of children during the asthma camp was spending a day on the River Front Trail. In 1994, Grace Hill was given permission to run an AmeriCorps program, President Clinton's initiative which provides stipends and educational awards for volunteers working on special AmeriCorps programs. The 30 AmeriCorps members--primarily youth from North St. Louis City--have worked all year, with many accomplishments. The first steps in 1995 were to clean debris, create paths along the trail, and plant trees and flowers. This year members also provided outreach by giving presentations to three groups of area school children on environmental awareness. The educational component of the project encourages personal development for the members. For example, study towards the GED is encouraged for those without high school degrees. One member obtained his GED this year with two others completed the exam. Several with some college experience re-enrolled while one applied to college for the first time. Earlier this month, the first year of service completed by 20 members was marked with a graduation ceremony and the planting of a tree in recognition of the first class of AmeriCorps graduates.

Another program requiring special note is the St. Charles Integrated Project. This is a combination of health, social service, and neighborhood support programs. Started in 1994, it has made strong progress at organizing the disadvantaged residents within specific pockets of poverty. The Member Organized Resource Exchange has been greatly strengthened by increasing participation. Four community events were held in the first half of 1995, with 108 neighbors attending. Eight assemblies were held with 54 neighbors. A number of CCLs are now in place with more being trained every month. The MORE boards have been active with 8 to 10 members at every meeting. The summer camp program--Project Sunshine--had 100 children enrolled. The MORE time dollar program has generated 1,022 exchanges and 2,521 time dollars since the start of 1995. With the success of all of the programs in St. Charles, it is obvious that there is a need for neighborhood organization through the Member Organized Resource Exchange. The future will clearly evidence continued expansion of all services and participants.

#### Training Through The Neighborhood College

Training is the key to being able to offer the depth and breadth of services. As mentioned earlier, Grace Hill operates with the neighbor helping neighbor concept. All of the programs and services mentioned thus far are provided to neighbors by neighbors. From the wellness programs to the parenting courses; from foster care to CCLs; neighbors are taught by other neighbors. Their training for this role comes through the Neighborhood College. Neighbors who have completed the appropriate courses become resident trainers in the Neighborhood College, teaching the different classes to other neighbors. Those who take the classes are then qualified themselves

to become outreach workers, serving as CCLs or CO-CARE teachers, etc. A special honors recognition ceremony was held on May 7 to recognize the 149 neighbors who completed at least five Neighborhood College classes during 1994. The keynote speakers at the event were graduates of the Neighborhood College who discussed the importance of taking leadership roles in your community.

### **CHILD DEVELOPMENT**

During 1995, Grace Hill continued their commitment to the children in the neighborhoods. As noted above, special programs were offered to encourage positive parenting and care of children. CO-CARE and Front Porches both advocate improved environments for children while the Family Center, MORE home, and Foster Care programs provide direct assistance.

Grace Hill also continued to operate the Patch Day Care Center located at 7925 Minnesota and the Grace Hill Children's Center at 2708 North 22nd Street. In the first six months of 1995, these two centers provided care to 97 children ranging in age from six weeks to 10 years. For the summer months only, Patch provided a full day program for school-aged children. All of the families served are from low to moderate income homes with an average of 54 percent DFS certified. Twenty one of the children were from the Grace Hill Family Center. While their mothers participate in the substance abuse recovery program, their children receive special therapeutic support at the day care.

Both day cares met all requirements for day care licensing by the City of St. Louis and the State of Missouri. Both also continued to work towards reapplying for Missouri Voluntary Accreditation.

In 1995, in order to address violence, both centers instituted the Second Step program with preschoolers (ages three to five) and the summer school children. Both had positive results with parents and teachers seeing clear changes in behavior. Both centers self reported a decrease in violent interactions between preschoolers. The Lions classroom at the Grace Hill Children's Center was profiled in the Riverfront Times article discussing the effects of violence in the lives of children. The Second Step program was noted as a positive tool for reversing potentially harmful patterns of violence in their lives. The program will be continued into 1996 as an effective way to help children learn ways to deal with conflict peacefully.

The Centers also attempt to increase parental involvement in the education and supervision of the children. Both centers held numerous parent meetings in the first six months of the year and hosted several family/community events.

### **HEALTH**

Since 1906, the Grace Hill Neighborhood Health Center has been providing subsidized health care to the poor in St. Louis' inner city neighborhoods. Health centers continued to operate through June 30 at all of the sites:

Grace Hill, 2600 Hadley  
St. Stephens, Park Avenue at South 14th

WaterTower, 4308 North Grand  
Soulard, 2028 South 12th  
Cochran, 1206 North 9th  
St. Charles, 305 North Kingshighway  
Wentzville, 1601 West Pearce

The health centers offer comprehensive primary care including OB/GYN and family planning, pediatrics, adult medicine, mental health, optometry, podiatry, medical social work, case management, and transportation. X-Ray and a state of the art mammography unit are also available. Dental care is provided at two sites--Grace Hill and Water Tower. Through a special program, dental services are directed to the Mentally Retarded/Developmentally Delayed (MR/DD) population which is served through contract by Grace Hill. In the first six months of 1995, 103 MR/DD patients received services at the dental clinics.

The Women, Infants and Children (WIC) nutritional program is located at five Grace Hill sites--reflecting the addition of two sites since our 1994 report. This program provides nutritional supplements to pregnant woman and nursing mothers and their children, 5 years or under, who meet Medicaid eligibility.

Of greatest impact in 1995 is the transition from Medicaid to Managed Care. Grace Hill teamed with CARE PARTNERS health plan and ran an aggressive campaign to recruit current patients for enrollment in CARE PARTNERS. To date, Grace Hill has secured a patient population of 11,500 individuals through the CARE PARTNERS network and continues efforts to secure additional patients.

The health program at Grace Hill also focuses on prevention through knowledge and assistance. The Mothers Asking Mothers (MAM) program is designed to help low-income pregnant adolescents have positive pregnancy outcomes by using trained neighborhood workers as MAMs. To date in 1995, the MAM program made 2,248 visits with 310 enrolled clients. The Mentor Dad program provides support and guidance in parenting, employment, and education to teenage fathers. In 1995, the Mentor Dads served 29 clients with 65 encounters.

The Homeless Program sends nurses and nurse assistants into the community to care for homeless individuals. There were over 6,000 encounters with 1,243 recipients.

Community health care is an integral part of Grace Hill. In-home service workers provided personal care and homemaker services to approximately 120 patients in the first six months of 1994, creating 21,242 units of service. Community health nurses and nurse assistants provided case management services to pregnant women through the Perinatal Program. In January to June 1995, there were a total of 691 clients, 44 percent of which were under the age of 19. So far, 232 deliveries have occurred from within this group with no infant deaths. The total number of Perinatal home visits so far in 1995 has reached 1,475.

Specifically focusing on the integrated health and social services program in St. Charles, as noted in our 1994 report to the Diocese, two community health centers were opened in St. Charles and Wentzville through funding received to assist victims of the flood. Throughout the first six months of 1995, the health centers provided

over 1,600 medical encounters for family planning, gynecology, medicine, and pediatrics. Social service and community health programs completed nearly 2,200 encounters. A total of 771 patients were seen January to June 1995. However, with the conclusion of the flood funding grant as of October 31, the health services have been downsized to provide more efficient care. Wentzville patients are being transported to the St. Charles site for services until additional funding can be secured to reopen the Wentzville site.

### HOUSING

Grace Hill's three housing complexes - the Murphy Blair Townhouses, the Murphy Blair Senior Commons, and the Murphy Blair Gardens - continued to provide subsidized housing to neighbors in 1995.

Through the Housing Program, meals and support services continued to be provided to seniors residing in the Murphy Blair Senior Commons. During the first six months of 1995, 22 individuals ranging in age from 50 to 92 years participated in the meals program. Home care and personal services have been continually provided to 14 participants per month reflecting 1,258 units of service through June 30.

### GRACE HILL AS AN INTERNATIONAL MODEL PROGRAM

Through this effective delivery of a broad range of services, Grace Hill has gained a reputation as a model settlement house approach to social service delivery. In 1995, the number of requests to visit the agency for day or week long information sessions have markedly increased. Representatives from other agencies such as the St. John Social Service Agency in Cincinnati or the Ella Austin Community Center in Austin, Texas are but two of the many social service organizations interested in learning the methods of successful implementation of the neighbors helping neighbors approach. Groups from the U.S. Department of Labor and the Missouri Office of Alcoholism and Drug Abuse have also toured the sites. These are but a few of the total number of presentations we have conducted over the past six months.

Grace Hill neighbors and staff are also frequently invited to appear as guest speakers at programs sponsored throughout the nation. Most notably, this past fall, a group travelled to Los Angeles as guests of the Eureka Foundation which was presenting a full week colloquium focusing on the activities and methodology used at Grace Hill.

The agency also provides training for social service students from local schools as well as other schools throughout the United States. Thus far this year, three practicum students have used Grace Hill as their concentration site. Additionally, the Jones International Training Center continued to foster relationships with other countries which need to implement similar programs to stabilize their economies. Three students from Germany have trained at the agency for three months this year. They will take back to their countries what they have learned at Grace Hill with the hope of creating similar programs to benefit their disadvantaged population. Efforts continue to strengthen the JITC program, spreading the settlement house tradition of self help and the MORE program throughout other international communities.

THE FUTURE

There continues to be much discussion regarding cutbacks and the minimization of social programs within the federal government. The environment will continue to become increasingly competitive; however, by facilitating and building the MORE program whereby neighbors are allowed to play the key roles in the delivery of services within their neighborhoods, these individuals are empowered as leaders within their communities. We believe the neighbors within Grace Hill communities will be able to respond during these impending times of crisis. Certainly this concept will be tested during 1996 as more and more social welfare programs move from federal control to state control at greatly reduced funding levels.

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## Appendix 18

**REPORT OF ST. LUKE'S HOSPITAL**

1995 marked St. Luke's Hospital's 129th year of service to the metropolitan area, and its 20th year of service in Chesterfield. We are pleased to report that it has been a very exciting and positive year for our community.

- St. Luke's united with St. John's Mercy Medical Center and St. Anthony's Medical Center in Unity Health System, a new regional holding company, bringing together three of the areas largest and most respected hospital organizations. Managed care will be a major focus for the regional holding company, better positioning St. Luke's to work with companies and other groups in establishing contract arrangements for the provision of health services. Each hospital, while united under a single corporation, will maintain their separate identities, endowments, individual management teams and governing boards. As in the past, all gifts and pledges will remain the property of St. Luke's Hospital.

- Member Hospitals of Unity Health Network and St. Louis Health Care Network are collaborating on risk sharing managed care contracts allowing for improved geographic access to patient services, better and more efficient patient care, and more effective bargaining power with insurance providers. There are no plans to combine the two networks. This collaborative effort is only a limited partnership.

- Group purchasing through Unity Health system and Sisters of Mercy will allow much more efficient inventory control and availability of supplies and equipment at much cheaper rates than previously possible.

- As St. Luke's identifies with the constant changes in health care today, it focuses on the commitment and dedication of its staff to provide the most efficient patient care and services possible. Recently, a steering committee, composed of physicians, managers and employees from different areas of St. Luke's, was formed to gather ideas and concepts in order to "re-engineer" areas of the Hospital. Re-engineering offers improved patient out-comes, an economical approach to health-care delivery and provides an opportunity for employees to become more diversified.

- The state-of-the-art 20 MEV linear accelerator expansion was completed in the St. Luke's Radiation Oncology Center.

- Over 70 new physicians in 20 specialties have joined the medical staff.

- To better serve the needs of our senior citizens, Surrey Place, St. Luke's Residential Care and Skilled Nursing Facility, has expanded to 32 Medicare certified beds.

- Over 400 Volunteers have given more than 100,000 hours helping St. Luke's patients and employees in 49 different hospital services. We are proud of the dedicated

efforts of our many volunteers in assuring a warm and positive environment for our patients.

- The PACESETTERS mall walking program, a coordinated effort between St. Luke's Hospital and the Chesterfield Mall merchants association, includes health lectures and health screening presented by representatives of St. Luke's Hospital and is an important part of the preventive medicine and health education commitment of St. Luke's. Free blood pressure checks are made on the first Friday of each month, followed by health education programs or screening in the center court, lower level of Chesterfield Mall. Further information is available from the Mall office (532-4004). A similar program is conducted for residents of the Wentzville area at the Belz Factory Outlet Mall.

- To further enhance our relationships with our neighbors, St. Luke's Hospital, Maryville University and Maryville Centre formed The Crossroads Alliance. Walking trails from St. Luke's Hospital, through the Maryville College campus and through the Maryville Centre Campus joined the three adjacent institutions and symbolize our mission to serve our community in synergistic fashion.

- St. Luke's was awarded accreditation for 4 years (the maximum possible) as a nation-wide sponsor of Continuing Medical Education for Physicians. The Institute for Health Education provides comprehensive continuing physician education and health education programs for health care professionals and the public.

- St. Luke's Pastoral Care program continues to provide accredited programs of Clinical Pastoral Education and serve the spiritual needs of our patients and staff at the Hospital and at Surrey Place—providing over 35,300 pastoral visits, 91 Sunday Eucharists, 111 Weekday Eucharists, 633 Private Holy Communions, 2426 Communion, 1137 Weekday Services and 244 Sunday Services.

## Appendix 19

**REPORT OF THE THOMPSON CENTER**

Thompson Center is an interfaith retreat and conference center supported jointly by Episcopal, Methodist and Presbyterian judicatories. Here, with gracious hospitality, a unique setting is provided for interfaith dialogue, spiritual development, educational, personal and professional growth. This is accomplished through diversified program offerings, the use of its facilities by individuals and groups for their own meetings, and the commitment of numerous groups and individuals in a belief that there can be unity in the midst of diversity.

In 1995 the Thompson Center Board began increasing its connections with the interfaith community by including at-large members from other denominations as representatives. The Board of Directors for 1995 did include seven Episcopalians: The Rt. Rev. Hays H. Rockwell, John Borders, the Hon. Jean C. Hamilton, Virginia Russell, Marian Clifford, Kathy Darnall and Barbara Soelle. In addition, many of the parish representatives are members of Episcopal Churches in the Diocese of Missouri.

The Thompson Center sponsored programs for 1995 were diverse, inspirational and stimulating. Susan Moseley, Program Director, developed and organized an outstanding series of programs that featured well-known speakers such as Kenneth Leech, Marcus Borg, and Walter Wink. Local speakers such as Bill North and Elizabeth O'Neill also had excellent presentations. Quiet Day and Personal Day offerings, a time for individual meditation, were popular among both clergy and laity throughout the year. One of our most successful programs was a joint Eco-Corp venture between Thompson Center, the St. Louis Botanical Gardens and AmeriCorp, where city and county youth were brought together for two one-week resident camps. These young people were given environmental, educational and leadership training as well as community service opportunities.

A wonderful variety of church groups, non-profit organizations and corporations used the facilities at Thompson Center for many different purposes. Perhaps one of the most exciting uses of the facility this fall has been schools bringing out classes for mini-retreats. Recently, several Catholic schools brought children out for "Learn How to Pray" days. What a wonderful use of these facilities! Indeed, the center provides a very special "Place Apart" for seminars, retreats, training sessions, workshops, and other types of meetings. Some came for a week or for a weekend, some came only for the day, but they all came to talk and to listen, to share and to learn, to reflect and to pray, and to share in the special ambiance that is Thompson Center. Episcopalians were frequent guests and included such groups and Diocesan Council, the Lichtenberger Society, diocesan committees, Church Pension Fund, Higher Education, and clergy and clergy spouse retreat groups. In addition, many diocesan churches held their own vestry retreats, planning sessions and other kinds of gatherings here.

The Friends of Thompson Center Committee continued to provide wonderful support during 1995, sponsoring the very successful "Expressions of Faith" series.



Once again, they hosted the Holy Week lunches and provided delicious homemade soup each day. In the fall, they sponsored the first annual "Crafts-in-the-Manse," a highly successful fund-raiser. And, finally, they worked with the Board to produce the very successful benefit, "Christmas at Thompson Center." The beautifully decorated mansion, the wonderful action, the delicious refreshments and the lovely music delighted the many guests who enjoyed a fun and magical evening.

There were some important improvements made to the facilities during the year. The once pot-holed and deteriorating drive was repaved. The dangerous sidewalk from the parking lot to Holiday House was replaced and landscaping and lighting were added. A new furnace/air-conditioning unit was installed in St. David's Chapel. Cadigan Hall is currently in the process of being spruced up throughout with new paint and repairs (much of it done in trade and by volunteers), and the addition of green plants and new tablecloths in the Dining Room. The most significant change to the mansion has been the removal of the old carpet and refinishing of the exquisite wood floors on the first floor.

There are many challenging and exciting events ahead of us in 1996. Programs will include noted speakers such as Raimon Pannikar, Roy Oswald and Richard Valantasis. An Elder Essence Summer Workshop is planned for seniors during the summer. Throughout the fall, Thompson Center will be sponsoring a series of presentations for Communities of Faith involving some of the exciting, successful programming available in St. Louis including: youth and singles groups, effective stewardship for churches, intergenerational mentoring, leadership development and more. The Lichtenberger Society (now a part of Thompson Center) will also be presenting several retreats. Along with the "Crafts-in-the-Manse" to be presented in the fall, "Antiques-in-the-Manse" will be a similar fund-raiser added in the spring. Adopt-A-Room will also start its campaign to begin sprucing up the remaining rooms of Cadigan Hall and Scarlett House.

1995 was indeed a prosperous year for Thompson Center. We are grateful to everyone who supported the center by attending programs and special events, using the facilities and making financial contributions. We are looking to an even better year in 1996. We encourage you to use Thompson Center during 1996, and discover its special graciousness and serenity. It is a "Place Apart" to experience God.

Respectfully submitted,  
Shah Smith, Managing Director

## Appendix 20

## DIOCESE OF MISSOURI - 1996 ASSESSMENT

	1996 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @10% >\$ 75000 @15%	1996 Assessment Standard	1995 Assessment Standard	1995 PLEDGE	95 Pledge as % of 94 NDI	*1994 NET DISPOSABLE INCOME(NDI)
Bonne Terre, St. Peter	514	275	250	250	3.89%	6,420
Cape Girardeau, Christ	8,875	8,030	7,260	7,300	8.34%	87,503
Caruthersville, St. John	1,447	1,100	944	1,000	5.53%	18,093
Clarksville, Grace	1,361	1,361	2,068	1,800	10.58%	17,007
Clayton, St. Michael & St. George	238,603	159,720 (c)	145,200	132,000 (a)	8.15%	1,619,022
Columbia, Calvary	44,142	44,142	52,000	52,000	16.12%	322,612
Columbia, St. Mary's	6,306	5,445	4,950	4,950	7.27%	68,061
Crestwood, Advent	10,006	4,849	4,409	4,408	4.64%	95,038
Creve Coeur, St. Timothy	34,162	33,275	30,250	30,250	11.81%	256,078
DeSoto, Trinity	1,253	1,253	1,210	1,210	7.73%	15,663
Ellisville, St. Martin	47,885	24,200	22,000	22,000	6.33%	347,565
Eureka, St. Francis	2,920	2,920	4,900	4,900	14.33%	34,197
Farmington, All Saints	3,723	3,723	3,746	4,176	9.89%	42,230
Ferguson, St. Stephen	14,003	13,310	12,100	12,100	9.94%	121,684
Florissant, St. Barnabas	13,696	12,804	11,636	11,640	9.73%	119,638
Fulton, St. Alban	2,261	1,597	1,452	1,452	5.26%	27,606
Hannibal, Trinity	7,541	4,792 (c)	4,356	0	0.00%	78,607
Ironton, St. Paul	4,800	4,800	4,400	4,782	9.02%	53,002

**DIocese OF MISSOURI - 1996 ASSESSMENT**

Appendix 20

Appendix 20 (continued)	1996 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @10% >\$ 75000 @15%	1996 Assessment Standard	1995 Assessment Standard	1995 PLEDGE	95 Pledge as % of 94 NDI	*1994 NET DISPOSABLE INCOME(NDI)
Jefferson City, Grace	19,530	19,530	28,000	28,000	17.66%	158,532
Kennett, St. Luke	653	653	761	761	9.32%	8,165
Kirksville, Trinity	2,300	1,755	1,595	1,595	5.70%	28,001
Kirkwood, Epiphany	3,947	3,947	4,356	4,356	9.80%	44,466
Kirkwood, Grace	54,791	54,791 (c)	52,470	45,700 (a)	11.61%	393,607
Ladue, St. Peter	92,706	78,373	71,248	71,248	11.02%	646,371
Lake St. Louis, Transfiguration	3,863	1,771	1,452	1,610	3.69%	43,632
Louisiana, Calvary	2,880	2,662	2,420	2,420	7.16%	33,804
Manchester, St. Luke	11,511	9,983	9,075	9,075	8.64%	105,075
Mexico, St. Matthew	4,949	4,949	4,864	4,864	8.93%	54,494
Moberly, St. Barnabas	1,401	1,401	1,440	1,440	8.22%	17,514
Monroe City, St. Jude	476	476	480	0	0.00%	5,950
Northwoods, St. Andrew	5,616	2,795	2,541	2,541	4.15%	61,162
Palmyra, St. Paul	3,762	1,597	1,452	1,452	3.41%	42,618
Poplar Bluff, Holy Cross	6,385	6,385	6,050	6,050	8.79%	68,845
Portland, St. Mark	565	565	800	800	11.33%	7,058
Praireville, St. John	242	242	468	468	15.46%	3,027
Rolla, Christ	17,023	17,023	22,506	22,506	15.87%	141,817
Sikeston, St. Paul	8,510	4,396	3,993	3,996	4.70%	85,067
St. Charles, Trinity	13,458	13,458	17,464	17,464	14.79%	118,052
St. Clair, St. James	1,379	1,365	1,241	1,241	7.20%	17,243
St. James, Trinity	3,210	2,662	2,420	2,420	6.52%	37,099

## Appendix 20 (continued)

	1996 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @10% >\$ 75000 @15%	1996 Assessment Standard	1995 Assessment Standard	1995 PLEDGE	95 Pledge as % of 94 NDI	*1994 NET DISPOSABLE INCOME(NDI)
St. Louis, All Saints	27,464	27,464	28,160	28,200	13.34%	211,427
St. Louis, Ascension	1,452	932	847	847	4.67%	18,156
St. Louis, Christ Church	35,979	35,979	39,330	39,330	14.66%	268,196
St. Louis, Prince of Peace	1,066	1,066	1,209	1,178	8.84%	13,322
St. Louis, St. Augustine	2,257	1,430	2,057	1,300	4.71%	27,573
St. Louis, St. John	3,576	1,742	1,584	1,584	3.89%	40,764
St. Louis, St. Mark	10,083	10,083 (c)	13,404	8,400 (a)	8.79%	95,555
St. Louis, St. Paul	4,057	4,057	4,840	4,840	10.62%	45,573
St. Louis, St. Stephen	1,459	990	865	900	4.94%	18,237
St. Louis, St. Thomas	2,464	2,464	3,625	3,625	12.23%	29,644
St. Louis, Trinity	28,646	28,646	36,300	36,300	16.55%	219,306
Sullivan, St. John	1,969	1,452	1,320	1,320	5.36%	24,614
Town & Country, Good Shepherd	24,727	24,727 (c)	25,410	2,500 (a)	1.29%	193,179
University City, Holy Communion	36,615	33,275	30,250	30,250	11.10%	272,435
Warson Woods, St. Matthew	12,179	9,680	8,800	8,800	8.03%	109,528
Webster Groves, Emmanuel	<u>60,703</u>	<u>60,703</u>	<u>60,500</u>	<u>60,500</u>	13.97%	<u>433,022</u>
TOTAL	\$957,352	\$803,063	\$811,247	\$756,099	10.12%	\$7,472,156

\* - Source: 1994 Parochial Report Line D less Line C

a - Adjusted through Review Process

c - 110% of 1995 Assessment Standard, or 1996 Assessment, whichever is less

Appendix 21  
**DIOCESE OF MISSOURI**  
**1996-PROGRAM FUND BUDGET**

As approved by the 156th Convention, November 18, 1995.

	1995 Budget	1995 Estimated Actual	1996 Asking	1997 Projection
<b>REVENUES</b>				
Parishes & Missions Assessment	\$813,247	\$756,099	\$803,000	\$883,300
Provision for Review Adjustment*	(57,141)		(18,000)	
From Investments	120,000	118,000	122,500	125,000
Miscellaneous	6,500	7,776	3,000	2,500
Prior Year Balance	0	0	<u>27,500</u>	<u>0</u>
<b>TOTAL REVENUES</b>	<u>\$882,606</u>	<u>\$881,875</u>	<u>\$938,000</u>	<u>\$1,010,800</u>
<b>EXPENSES</b>				
<b>Episcopalian Witness in Eastern Missouri</b>				
Annual Convention	15,000	12,500	9,000	9,000
Archives	1,000	1,000	1,500	1,500
Audit	11,500	11,225	11,900	12,400
Communications	15,600	17,600	15,000	17,100
Companion Relationship	9,100	9,100	7,000	9,850
Contingency	5,000	5,000	5,000	7,500
Diocesan Council	4,000	4,000	5,000	5,000
Episcopate and Support	160,400	160,400	170,100	178,605
Equipment	2,500	2,500	5,000	5,000
General Convention Deputies	7,500	7,500	7,500	7,500
Insurance	11,000	11,000	12,000	13,000
Interpreters for the Deaf	1,200	1,200	1,200	1,200
Lambeth	2,500	2,500	2,500	2,500
National Church Assessment	156,950	156,950	162,110	167,422
Mission Challenge	11,000	11,000	14,000	25,000
Office Expenses	31,000	31,000	32,000	33,000
Office Space	15,000	15,000	15,000	15,000
Printed Material	2,000	2,000	2,000	2,000
Professional Fees	50,000	32,000	30,000	30,000
Province of the Midwest (V)	2,500	2,280	2,500	2,500
Staff	72,800	72,800	75,940	78,978
Standing Committee	1,000	500	1,000	1,000
Telephone	9,500	9,500	9,500	9,500
Thompson Center	15,000	15,000	10,000	15,000
United Thank Offering	<u>500</u>	<u>500</u>	<u>500</u>	<u>500</u>
<b>Subtotal</b>	<u>\$613,550</u>	<u>\$594,055</u>	<u>\$607,250</u>	<u>\$650,055</u>

\* Adjustment to reflect actual pledged amount

Appendix 20 (continued)

1996 ASSESSMENT  
 < \$25,000 @ 8%  
 \$ 25-75,000 @ 10%  
 > \$ 75,000 @ 15%

1996  
 Assessment  
 Standard

1995  
 Assessment  
 Standard

1995  
 PLEDGE

95 Pledge  
 as % of  
 94 NDI

\*1994 NET  
 DISPOSABLE  
 INCOME (NDI)

Appendix 21 (continued)

	1995 Budget	1995 Estimated Actual	1996 Asking	1997 Projection
<b>Youth and Campus Ministries</b>				
Christian Education	9,000	9,000	5,000	11,500
College Work	30,000	30,000	30,000	37,500
Youth (Program)	2,500	750	5,000	7,000
Youth (Staff)	<u>19,000</u>	<u>14,000</u>	<u>26,000</u>	<u>53,050</u>
Subtotal	\$60,500	\$53,750	\$66,000	\$109,050
<b>Presence Among the Poor</b>	\$49,000	\$43,000	\$50,000	\$100,000
<b>Ministry Among Clergy &amp; their Families</b>				
Clergy Continuing Education	20,000	12,500	15,000	25,000
Clergy Events	3,000	3,000	5,000	8,000
Clergy Family Network	500	0	500	500
Commission on Ministry	5,000	5,000	5,000	5,000
Diaconate Program	8,600	8,600	8,600	8,600
New Ministries/New Beginnings	3,500	3,500	3,500	3,500
Pastoral Care Program	12,000	10,000	12,000	12,000
Spouse Events	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
Subtotal	\$54,600	\$44,600	\$51,600	\$64,600
<b>Congregational Development</b>				
Bonne Terre, St. Peter's	400	400	400	400
DeSoto, Trinity	1,600	1,600	5,000	7,500
Education for Ministry	1,500	1,500	1,500	1,500
Evangelism	500	0	500	500
Farmington/Ironton	7,000	4,828	5,000	2,500
Kirkville, Trinity	20,000	20,000	17,000	16,000
Lake St. Louis, Transfiguration	0	0	6,000	12,000
Moberly, St. Barnabas	0	0	5,000	4,000
North Convocation Partnership	0	0	2,500	0
Rural Northwest Ministry Model	5,400	5,400	0	4,800
Stewardship	1,000	1,000	2,000	3,000
St. Louis, Ascension	17,900	17,900	21,000	21,000
St. Louis, St. Stephen's	14,600	14,600	5,000	5,000
St. Louis, St. Thomas	7,250	0	7,250	14,500
St. Louis Urban Partnership	29,200	29,200	55,000	60,000
Wildwood, St. Francis	<u>22,500</u>	<u>22,500</u>	<u>30,000</u>	<u>40,000</u>
Subtotal	\$128,850	\$118,928	\$163,150	\$192,700
<b>TOTAL EXPENSES</b>	\$906,500	\$854,333	\$938,000	\$1,116,405
<b>BALANCE</b>	(23,894)	27,542	0	(105,605)

1997  
Projection

Appendix 22

**DIOCESE OF MISSOURI**  
**Revenues from Parishes and Missions**  
**December 31, 1995**

	1995 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
	250	250	100%
Bonne Terre, St. Peter	7,300	7,300	100%
Cape Girardeau, Christ	1,000	1,000	100%
Caruthersville, St. John	1,800	1,800	100%
Clarksville, Grace	132,000 (a)	132,000	100%
Clayton, St. Michael & St. George	52,000	52,000	100%
Columbia, Calvary	4,950	4,950	100%
Columbia, St. Mary's	4,408	5,904	134%
Crestwood, Advent	30,250	30,250	100%
Creve Coeur, St. Timothy	1,210	1,210	100%
DeSoto, Trinity	22,000	22,000	100%
Ellisville, St. Martin	4,900	4,900	100%
Eureka, St. Francis	4,176	4,181	100%
Farmington, All Saints	12,100	12,100	100%
Ferguson, St. Stephen	11,640	11,635	100%
Florissant, St. Barnabas	1,452	1,482	102%
Fulton, St. Alban	0	1,000	100%
Hannibal, Trinity	4,782	4,800	100%
Ironton, St. Paul	28,000	28,000	100%
Jefferson City, Grace	761	761	100%
Kennett, St. Luke	1,595	1,595	100%
Kirksville, Trinity	4,356	4,356	100%
Kirkwood, Epiphany	45,700 (a)	45,700	100%
Kirkwood, Grace	71,248	71,248	100%
Ladue, St. Peter	1,610	1,620	100%
Lake St. Louis, Transfiguration	2,420	2,420	100%
Louisiana, Calvary	9,075	9,075	100%
Manchester, St. Luke	4,864	4,864	100%
Mexico, St. Matthew	1,440	1,430	100%
Moberly, St. Barnabas	0	480	100%
Monroe City, St. Jude	2,541	2,541	100%
Northwoods, St. Andrew	1,452	1,452	100%
Palmyra, St. Paul	6,050	6,050	100%
Poplar Bluff, Holy Cross	800	800	100%
Portland, St. Mark	468	468	100%
Praireville, St. John	22,506	22,506	100%
Rolla, Christ			

Appendix 22 (continued)	1995 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
Sikeston, St. Paul	3,996	3,993	100%
St. Charles, Trinity	17,464	17,464	100%
St. Clair, St. James	1,241	1,241	100%
St. James, Trinity	2,420	2,420	100%
St. Louis, All Saints	28,200	28,200	100%
St. Louis, Ascension	847	847	100%
St. Louis, Christ Church	39,330	39,330	100%
St. Louis, Prince of Peace	1,178	1,178	100%
St. Louis, St. Augustine	1,300	1,380	106%
St. Louis, St. John	1,584	1,584	100%
St. Louis, St. Mark	8,400 (a)	8,400	100%
St. Louis, St. Paul	4,840	4,840	100%
St. Louis, St. Stephen	900	901	100%
St. Louis, St. Thomas	3,625	3,625	100%
St. Louis, Trinity	36,300	36,300	100%
Sullivan, St. John	1,320	1,320	100%
Town & Country, Good Shepherd	2,500 (a)	2,500	100%
University City, Holy Communion	30,250	30,250	100%
Warson Woods, St. Matthew	8,800	8,800	100%
Webster Groves, Emmanuel	<u>60,500</u>	<u>60,500</u>	100%
<b>TOTAL</b>	<b>\$756,099</b>	<b>\$759,209</b>	<b>+41%</b>

a - Adjusted through Review Process





Appendix 23 (continued)

	1995 Budget	1995 Actual
<b>Youth and Campus Ministries</b>		
Christian Education	9,000	8,663
College Work	30,000	27,610
Youth (Program)	2,500	403
Youth (Staff)	<u>19,000</u>	<u>8,274</u>
Subtotal	\$60,500	\$44,950
<b>Presence Among the Poor</b>	\$49,000	\$43,000
<b>Ministry Among Clergy &amp; their Families</b>		
Clergy Continuing Education	20,000	9,511
Clergy Events	3,000	3,457
Clergy Family Network	500	0
Commission on Ministry	5,000	7,154
Diaconate Program	8,600	8,541
Transition Support	3,500	3,902
Pastoral Care Program	12,000	9,782
Spouse Events	<u>2,000</u>	<u>857</u>
Subtotal	\$54,600	\$43,204
<b>Congregational Development</b>		
Bonne Terre, St. Peter's	400	400
DeSoto, Trinity	1,600	1,600
Education for Ministry	1,500	1,500
Evangelism	500	0
Farmington/Ironton	7,000	4,828
Kirksville, Trinity	20,000	20,000
Rural Northwest Ministry Model	5,400	8,880
Stewardship	1,000	776
St. Louis, Ascension	17,900	17,900
St. Louis, St. Stephen's	14,600	12,209
St. Louis, St. Thomas	7,250	0
St. Louis Urban Partnership	29,200	26,733
Wildwood, St. Francis	<u>22,500</u>	<u>22,500</u>
Subtotal	\$128,850	\$117,326
<b>TOTAL EXPENSES</b>	\$906,500	\$822,342
<b>BALANCE</b>	(23,894)	62,121

## 1995 THOMPSON FUND BUDGET

	1995 Budget	1995 Actual
<b>RECEIPTS</b>		
Income from Bequest	\$381,000	\$375,000
Interest	2,500	6,510
Prior Year Fund Balance	<u>59,000</u>	<u>59,981</u>
<b>TOTAL RECEIPTS</b>	<b>\$442,500</b>	<b>\$440,591</b>
<b>DISBURSEMENTS</b>		
<b>YOUTH AND CAMPUS MINISTRIES</b>		
Black Colleges	1,000	1,000
University of the South	<u>500</u>	<u>500</u>
Subtotal	\$ 1,500	\$ 1,500
<b>CONGREGATIONAL DEVELOPMENT</b>		
Christ Church Cathedral	4,000	4,000
St. Barnabas, Florissant	5,000	5,000
St. Martin's, Ellisville	10,000	10,000
St. Timothy's, Creve Coeur	<u>0</u>	<u>5,358</u>
Subtotal	\$ 19,000	\$ 24,358
<b>NEW VENTURES/ SPECIAL PROJECTS</b>		
	\$ 44,000	\$ 41,671
<b>EPISCOPALIAN WITNESS IN EASTERN MISSOURI</b>		
1994 Program	50,000	50,295
1995 Program Support Funds	7,500	4,924
Ministry/Pastoral Care Expense	3,000	655
Financial Officer Expense	3,000	1,884
Canon to Ordinary Expense	6,000	3,251
Consultant	5,000	0
Computer Equipment	43,000	48,514
Printed Material	2,000	1,507
Auto Purchase	2,500	2,500
Bishop's Discretionary Fund	10,000	10,000
Bishop's - Gifts & Entertainment	10,000	8,373
Staff Continuing Education	6,000	4,456
Staff Compensation	<u>230,000</u>	<u>223,376</u>
Subtotal	\$378,000	\$359,735
<b>TOTAL DISBURSEMENTS</b>	<b>442,500</b>	<b>\$427,264</b>
<b>BALANCE</b>	<b>0</b>	<b>\$ 13,327</b>

**EPISCOPAL DIOCESE OF MISSOURI - DIOCESAN TRUST FUNDS**  
**Combined Schedule of Assets and Fund Balances and Receipts and Disbursements**  
**December 31, 1995**

	-----Receipts-----			Disbursements	Accrued Income 12/31/95	Principal Balance 12/31/95	TOTAL
	Bequests & Contributions	Invest. Income	Market Value Adjustment				
<b>OTHER DIOCESAN FUNDS</b>							
Aged & Infirm Clergy Fund		23,043	20,951	29,987	141,005	\$602,311	\$743,319
Cadigan Fellowship		2,638		1,000	15,707	71,070	86,777
Campus Ministry Fund		11,947		5,327	12,006	246,956	258,602
Church Assistance Endowment Fund		20,354		18,266	11,953	502,621	514,574
General Convention Deputies	7,500				8,811		8,811
Girls Friendly Society		385			4,993	7,142	12,135
William A. Jones Endowment Fund		859			2,380	19,121	21,501
Lambeth	2,500				5,700		5,700
Lichtenberger Trust Fund		54			421	1,301	1,722
Future Mission Fund		3,483	17,016		116,385		116,385
Kelton White Fund	353,465	28,078				381,543	381,543
Theological Education Fund		1,120			4,676	32,718	37,394
<b>Total</b>	<b>\$363,465</b>	<b>\$63,883</b>	<b>\$37,967</b>	<b>\$54,580</b>	<b>\$324,037</b>	<b>\$1,864,426</b>	<b>\$2,188,463</b>
<b>CUSTODIAL FUNDS</b>							
Hunger Fund	\$ 17,472			\$ 21,156	\$ 959		\$959
Flood Disaster Relief Fund	26,482			130,537	141		141
<b>Total</b>	<b>\$43,954</b>			<b>\$151,693</b>	<b>\$ 1,100</b>		<b>\$1,100</b>
<b>TOTAL</b>	<b>\$407,419</b>	<b>\$63,883</b>	<b>\$37,967</b>	<b>\$206,273</b>	<b>\$325,137</b>	<b>\$1,864,426</b>	<b>\$2,189,563</b>

**DIOCESE OF MISSOURI - 1995**  
**SUPPORT of SEMINARIES by CONGREGATIONS**

	1995 Net	1995 Contributions	
	Disposable <u>Income</u>	<u>Amount</u>	<u>Contributed to:</u>
Bonne Terre, St. Peter	3,928		
Cape Girardeau, Christ	101,119	1,400	Trinity Episc. School
Caruthersville, St. John	18,973	180	Sewanee
Clarksville, Grace	14,108		
Clayton, St. Michael & St. George	1,822,830		
Columbia, Calvary	314,226	1,500	Seminarian
Columbia, St. Mary's	71,162	150	
Crestwood, Advent	103,494		
Creve Coeur, St. Timothy	243,856	1,200	GTS
DeSoto, Trinity	17,285		
Ellisville, St. Martin	345,782		
Farmington, All Saints	45,095		
Ferguson, St. Stephen	131,983		
Florissant, St. Barnabas	129,494		
Fulton, St. Alban	21,728		
Hannibal, Trinity	89,119		
Ironton, St. Paul	61,442	300	
Jefferson City, Grace	171,548		
Kennett, St. Luke	6,402	66	
Kirkville, Trinity	24,377		
Kirkwood, Epiphany	37,727		
Kirkwood, Grace	393,280		
Ladue, St. Peter	634,480	6,000	VTS & Berkeley
Lake St. Louis, Transfiguration	46,985		
Louisiana, Calvary	27,972		
Manchester, St. Luke	94,829		
Mexico, St. Matthew	58,362	500	Seabury-Western
Moberly, St. Barnabas	17,514		
Monroe City, St. Jude	2,896		
Northwoods, St. Andrew	74,263	200	CDSP & Sewanee
Palmyra, St. Paul	19,950		
Poplar Bluff, Holy Cross	80,136	600	
Portland, St. Mark	6,477	141	UTS & Sewanee
Prairieville, St. John	3,626		
Rolla, Christ	143,123		

Appendix 25

EPISCOPAL DIOCESE OF MISSOURI - DIOCESAN TRUST FUNDS  
 Combined Schedule of Assets and Fund Balances and Receipts and Disbursements  
 December 31, 1995

Requests  
 Receipts  
 Invest.  
 Market Value

Accrued  
 Principal

Appendix 26

	1995 Net Disposable Income	1995 Contributions	
		Amount	Contributed to:
Sikeston, St. Paul	70,940		
St. Charles, Trinity	129,986	1,200	Seabury-Western
St. Clair, St. James	20,198	130	Sewanee & EDS
St. James, Trinity	36,128		
St. Louis, All Saints	210,524	400	
St. Louis, Ascension	12,134		
St. Louis, Christ Church Cathedral	328,449		
St. Louis, Prince of Peace	10,410		
St. Louis, St. Augustine	25,187		
St. Louis, St. John	39,999		
St. Louis, St. Mark	81,506		
St. Louis, St. Paul	58,705		
St. Louis, St. Stephen	21,212		
St. Louis, St. Thomas	27,946		
St. Louis, Trinity	225,630		
Sullivan, St. John	25,102	100	
Town & Country, Good Shepherd	184,464		
University City, Holy Communion	285,970		
Warson Woods, St. Matthew	117,582		
Webster Groves, Emmanuel	448,604		
Wildwood, St. Francis	46,410	256	Seabury-Western
<b>TOTAL</b>	<b>\$7,786,657</b>		

Index to abbreviations:

- EDS - Episcopal Divinity School
- CDSP - Church Divinity School of the Pacific
- GTS - General Theological Seminary
- VTS - Virginia Theological Seminary
- Sewanee - University of the South, School of Theology
- Berkeley - Berkeley Divinity School at Yale

PUPILS  
 AVERAGE  
 NO.  
 4 WEEK  
 CHURCH  
 DAY  
 SCHOOL  
 SUNDAYS  
 OTHER  
 SERV.  
 BURL-  
 RIAGES  
 MAR-  
 PRIVATE  
 SERVICES OF  
 HOLY COMMUNION  
 SUNDAYS  
 WEDDAYS  
 CONFIRMATIONS  
 CHILD.  
 REC'D.  
 BAPTISMS  
 CHILD.  
 ADULTS  
 CHILD.  
 CONFIRMED  
 IN  
 GOING  
 COMMUNICANTS  
 BAPTIZED  
 PRIOR  
 DEC. 31  
 BAPTIZED  
 MEMBERS  
 DEC. 31  
 VITAL STATISTICS  
 DATA YEAR '94

VITAL STATISTICS DATA YEAR 94	BAPTIZED MEMBERS		CONFIRMED COMM. IN GO STNDNG	BAPTISMS		CONFIRMATIONS		SERVICES OF HOLY COMMUNION					AVERAGE ATTEND. 4 KEY SUNDAYS	PUPILS			
	PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31		COMMUNICANTS	ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE		MAR-RIAGES	BURIALS	OTHER SERV.	CHURCH SCHOOL
Outstate Congregations																	
Bonne Terre, St Peter	19	19	12	13	0	0	0	0	0	25	0	0	0	0	8	0	0
Cape Girardeau, Christ	175	179	150	123	0	5	1	0	2	77	56	72	3	5	30	84	33
Caruthersville, St John	13	11	9	9	0	0	0	0	0	48	3	3	0	1	8	11	0
Clarksville, Grace	41	33	30	30	0	0	0	0	0	31	3	10	0	1	15	20	0
Columbia, Calvary	830	844	710	735	4	17	8	0	2	152	65	65	20	12	94	400	248
Columbia, St Mary	90	85	75	55	0	1	7	0	0	48	124	6	2	0	233	47	25
* De Soto, Trinity	73	26	25	25	0	0	0	0	0	52	11	15	0	0	0	26	10
Eolia, St John's	12	8	8	8	0	0	0	0	0	2	0	0	0	0	0	0	0
Farmington, All Saints	26	45	70	38	1	6	1	1	0	46	39	22	0	1	18	37	28
Fulton, St Alban	66	62	42	35	0	0	0	0	0	50	3	35	0	0	1	38	7
Hannibal, Trinity	268	262	235	186	0	2	1	2	0	101	11	10	1	1	141	100	66
Ironton, St Paul	54	44	35	32	1	0	2	0	0	51	29	17	1	2	7	28	2
Jefferson City, Grace	475	479	430	334	0	6	0	0	0	98	58	137	3	11	12	199	95
Kennett, St Luke	6	4	6	6	0	0	0	0	0	46	3	1	0	0	7	5	0
Kirkville, Trinity	98	55	53	35	0	2	1	1	0	39	32	53	0	2	141	36	10
Lake Saint Louis, Transfiguration	148	94	58	58	0	3	1	0	1	65	8	9	1	0	3	64	20
Louisiana, Calvary	63	59	48	45	0	1	0	0	0	31	3	16	1	1	17	31	10
Mexico, St Matthew	96	95	92	4	0	1	4	0	0	102	7	1	0	1	0	49	24
Moberly, St Barnabas	116	116	87	87	0	0	0	0	0	25	7	2	0	0	31	38	0
Monroe City, St Jude	20	14	7	4	0	0	0	0	0	41	0	0	0	0	0	14	0
Palmyra, St Paul	31	31	20	20	0	0	0	0	0	0	0	0	0	0	0	21	0
Poplar Bluff, Holy Cross	164	138	117	120	1	4	2	1	0	47	39	33	1	5	132	60	19
Portland, St Mark	53	54	35	30	0	1	0	0	0	11	3	0	1	0	40	28	13
Rolla, Christ	403	412	377	262	0	9	1	3	0	115	78	34	1	4	106	142	44
Saint Charles, Trinity	437	434	285	242	0	5	0	8	0	105	93	80	3	1	74	201	52
Sikeston, St Paul	169	169	120	97	0	1	0	1	1	81	18	12	1	2	22	71	31
St. Clair, St James	55	50	28	29	0	0	0	0	0	32	7	5	1	4	17	17	0
St. James, Trinity	65	71	61	61	0	1	0	0	0	47	2	0	2	1	7	41	10
Sullivan, St John	50	48	23	23	0	0	0	2	0	33	1	3	1	0	18	26	3
TOTAL:	4,116	3,941	3,248	2,746	7	65	29	19	6	1,601	703	641	43	55	1,174	1,853	750

\* Indicates incomplete or obsolete data.

VITAL STATISTICS DATA YEAR 94

VITAL STATISTICS DATA YEAR 94	BAPTIZED MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31	COMMUNICANTS	CONFIRMED COMM. IN GD STNDNG	BAPTISMS		CONFIRMATIONS		SERVICES OF HOLY COMMUNION					AVERAGE ATTEND. SUNDAYS	PUPILS			
					ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE	MAR- RIAGES		BURI- ALS	OTHER SERV.	4 KEY SUNDAYS	CHURCH SCHOOL
<b>City Parishes</b>																		
St. Louis, All Saints Episcopal Church	518	526	466	466	0	4	6	7	0	105	33	44	3	8	150	276	65	0
St. Louis, Ascension	98	101	50	19	0	5	1	0	0	52	4	5	1	1	4	39	19	0
St. Louis, Christ Church Cathedral	512	519	300	335	1	7	6	0	4	156	240	120	4	16	21	286	27	0
St. Louis, Prince of Peace	28	22	19	19	0	2	0	0	0	25	0	0	1	1	28	25	0	0
St. Louis, St Augustine	95	92	33	20	0	0	0	0	0	50	4	0	3	0	2	28	6	0
St. Louis, St John	100	72	72	72	1	0	0	0	0	102	10	2	3	1	8	49	21	0
St. Louis, St Mark	216	212	155	114	0	5	1	0	1	102	53	0	1	2	0	97	29	0
St. Louis, St Paul	168	176	152	113	0	4	0	0	0	103	18	24	3	5	31	61	6	0
St. Louis, St Stephen	57	58	30	27	0	2	0	0	0	54	3	0	1	2	4	36	0	0
St. Louis, St Thomas	24	25	23	21	0	0	0	0	0	44	2	0	0	1	0	14	0	0
St. Louis, Trinity	439	440	418	358	1	5	7	5	7	104	104	54	4	6	56	197	77	0
<b>TOTAL:</b>	<b>2,255</b>	<b>2,243</b>	<b>1,718</b>	<b>1,564</b>	<b>3</b>	<b>34</b>	<b>21</b>	<b>12</b>	<b>12</b>	<b>897</b>	<b>471</b>	<b>249</b>	<b>24</b>	<b>43</b>	<b>304</b>	<b>1,112</b>	<b>250</b>	<b>0</b>
<b>St Louis County Congregations</b>																		
Clayton, St Michael & St George	2,491	2,525	1,850	1,905	4	52	28	20	5	205	216	50	29	37	157	1,046	351	105
Crestwood, Advent	295	293	239	203	0	1	2	5	0	104	58	43	4	5	11	123	28	40
Creve Coeur, St Timothy	529	525	295	295	0	7	5	6	1	102	98	36	5	1	28	220	67	0
Ellisville, St Martin	854	874	787	704	0	15	10	6	9	139	108	43	15	13	41	417	149	0
Ferguson, St Stephen	424	415	322	267	1	5	6	6	0	112	25	55	8	3	12	164	30	11
Florissant, St Barnabas	341	343	250	253	0	8	1	1	0	100	34	61	6	8	50	123	23	0
Glencoe, St Francis	65	76	92	46	0	2	4	0	0	52	7	0	1	0	42	75	35	0
Kirkwood, Epiphany	76	64	63	49	0	2	0	0	0	54	56	7	1	1	15	45	9	0
Kirkwood, Grace	1,080	1,120	990	693	0	18	8	12	4	103	99	68	9	9	68	388	261	69
Ladue, St Peter	1,405	1,489	0	0	0	21	0	0	0	84	32	9	22	16	4	296	303	0
Manchester, St Luke	425	364	364	252	0	7	1	0	1	111	92	56	4	5	245	157	70	64
Northwoods, St Andrew	105	99	64	61	0	1	3	0	0	104	12	22	0	6	19	41	3	0
* Overland, St Paul	36	25	21	15	0	0	0	0	0	52	55	5	0	1	0	20	0	0
St Louis, Good Shepherd	482	375	326	236	0	0	3	14	0	104	30	10	5	3	10	152	113	0
University City, Holy Communion	133	139	139	105	0	1	2	0	0	98	25	55	2	6	189	99	35	0
Warson Woods, St Matthew	154	139	117	113	1	1	3	0	1	103	14	49	0	3	6	74	18	0
Webster Grove, Emmanuel	948	967	900	579	3	16	16	7	1	183	94	23	11	23	49	423	181	78
<b>TOTAL:</b>	<b>9,843</b>	<b>9,832</b>	<b>6,819</b>	<b>5,776</b>	<b>9</b>	<b>157</b>	<b>92</b>	<b>77</b>	<b>22</b>	<b>1,810</b>	<b>1,055</b>	<b>592</b>	<b>122</b>	<b>140</b>	<b>946</b>	<b>3,870</b>	<b>1,676</b>	<b>367</b>
<b>GRAND TOTAL:</b>	<b>16,214</b>	<b>16,016</b>	<b>11,785</b>	<b>10,086</b>	<b>19</b>	<b>256</b>	<b>142</b>	<b>108</b>	<b>40</b>	<b>4,308</b>	<b>2,229</b>	<b>1,482</b>	<b>189</b>	<b>238</b>	<b>2,424</b>	<b>6,836</b>	<b>2,676</b>	<b>457</b>

DIOCESE OF Missouri, Page: 2

\* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 94	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	REVENUES				EXPENDITURES				NET DISPOSABLE BUDGET INCOME
			PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONG.	



TOTAL: 9,843 9,832 6,819 5,776 9 157 92 77 22 1,810 1,055 592 122 140 946 3,870 1,676 367  
 GRAND TOTAL: 16,214 16,016 11,785 10,086 19 256 142 108 40 4,308 2,229 1,482 189 238 2,424 6,836 2,676 457

DIOCESE OF Missouri, Page: 2

\* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 94	REVENUES						EXPENDITURES					NET	
	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONG.	TOTAL EXP., OPERATING ACCOUNTS	DISPOSABLE BUDGET INCOME
Outstate Congregations													
Bonne Terre, St Peter	1	46	931	6,818	1,290	8,108	3,614	7,614	250	0	407	8,021	5,918
Cape Girardeau, Christ	62	88,310	79,348	87,503	0	87,503	77,977	77,977	6,600	737	7,337	85,314	87,503
Caruthersville, St John	7	13,965	16,387	19,793	105	19,898	10,521	23,184	858	0	1,362	24,546	17,678
Clarksville, Grace	0	0	15,670	17,006	0	17,006	24,775	24,775	0	0	0	24,775	17,006
Columbia, Calvary	264	283,100	309,904	353,613	71,745	425,358	286,960	426,970	52,000	28,095	80,095	507,065	322,612
Columbia, St Mary	38	64,180	64,718	103,522	20,920	124,442	81,603	81,625	4,500	0	5,943	87,568	67,576
* De Soto, Trinity	16	6,100	8,005	17,263	2,508	19,771	15,127	18,785	1,100	0	1,105	19,890	15,663
Eolia, St John's	0	0	1,700	3,027	0	3,027	8,276	8,276	0	0	0	8,276	2,490
Farmington, All Saints	19	31,052	26,708	47,062	537	47,599	41,527	41,527	3,405	0	3,930	45,457	42,230
Fulton, St Alban	16	17,228	24,765	27,606	2,445	30,051	20,414	20,414	1,320	731	2,051	22,465	27,354
Hannibal, Trinity	65	61,750	63,981	93,807	0	93,807	94,323	94,323	3,960	0	5,160	99,483	78,607
Ironton, St Paul	19	12,807	13,795	53,002	9,053	62,055	44,152	73,157	4,000	923	8,215	81,372	52,656
Jefferson City, Grace	110	137,500	140,176	158,532	48,689	207,221	128,453	187,501	28,861	250	32,233	219,734	158,532
Kennett, St Luke	5	6,000	7,965	8,165	194	8,359	6,414	6,414	761	0	1,061	7,475	8,165
Kirksville, Trinity	21	20,000	19,568	42,400	2,850	45,250	37,177	40,177	1,450	505	1,955	42,132	28,000
Lake Saint Louis, Transfiguration	31	42,872	42,224	52,605	3,889	56,494	53,591	53,591	1,320	954	3,735	57,326	43,632
Louisiana, Calvary	0	0	21,887	33,804	0	33,804	33,804	33,804	2,200	0	2,230	36,034	33,804
Mexico, St Matthew	32	46,000	44,452	54,494	43,285	97,779	53,915	57,385	4,422	2,360	6,782	64,167	54,494
Moberly, St Barnabas	21	13,374	13,831	17,511	40	17,551	17,618	23,380	1,430	240	1,710	25,090	17,511
Monroe City, St Jude	3	1,500	1,451	5,950	0	5,950	4,900	4,900	96	100	196	5,096	5,950
Palmyra, St Paul	3	4,108	10,960	42,618	0	42,618	35,070	35,070	1,320	65	1,385	36,455	42,618
Poplar Bluff, Holy Cross	50	58,000	58,490	68,846	1,777	70,623	62,311	62,311	5,500	1,800	9,377	71,688	68,846
Portland, St Mark	0	0	4,033	7,058	12,192	19,250	4,342	37,441	800	131	931	38,372	7,058
Rolla, Christ	122	128,961	131,840	142,317	43,928	186,245	141,520	161,349	20,460	1,388	30,527	191,876	141,817
Saint Charles, Trinity	84	117,070	110,515	118,053	21,527	139,580	104,708	108,973	15,877	4,365	25,582	134,555	118,053
Sikeston, St Paul	36	64,866	70,579	85,067	76	85,143	75,294	75,294	3,630	1,400	5,106	80,400	85,067
St. Clair, St James	0	0	16,425	17,243	1,275	18,518	21,296	21,296	1,128	130	1,439	22,735	17,243
St. James, Trinity	0	0	15,669	36,963	0	36,963	18,185	22,986	2,205	0	2,205	25,191	36,963
Sullivan, St John	0	0	20,790	24,614	249	24,863	23,250	23,250	1,200	100	1,497	24,747	24,614
TOTAL:	1,025	1,218,789	1,356,767	1,746,262	288,574	2,034,836	1,531,117	1,853,749	170,653	44,274	243,556	2,097,305	1,629,660

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\* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 94	REVENUES								EXPENDITURES				NET DISPOSABLE BUDGET INCOME
	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONG.	TOTAL EXP., OPERATING ACCOUNTS	
City Parishes													
St. Louis, All Saints Episcopal Church	164	179,354	193,466	211,427	9,709	221,136	187,973	187,973	23,441	2,600	26,041	214,014	211,427
St. Louis, Ascension	12	6,000	6,110	35,055	0	35,055	28,746	28,746	500	2,795	3,295	32,041	12,744
St. Louis, Christ Church Cathedral	155	185,000	228,131	670,070	78,131	748,201	697,019	697,019	39,399	10,100	49,499	746,518	667,405
St. Louis, Prince of Peace	8	6,160	10,286	13,322	8,388	21,710	8,435	8,435	1,173	1,005	2,616	11,051	13,322
St. Louis, St Augustine	20	18,564	19,882	27,573	19,926	47,499	24,279	29,924	1,870	400	2,328	32,252	27,573
St. Louis, St John	28	18,200	21,774	44,064	1,868	45,932	47,412	47,412	1,440	491	1,981	49,393	40,764
St. Louis, St Mark	56	57,976	61,613	95,555	9,027	104,582	80,459	103,763	12,310	892	14,625	118,388	95,555
St. Louis, St Paul	40	33,670	33,024	45,572	570	46,142	85,080	40,974	4,400	487	5,457	90,537	40,572
St. Louis, St Stephen	19	6,476	7,020	42,091	1,378	43,469	40,224	40,974	786	0	786	41,760	18,238
St. Louis, St Thomas	0	0	11,067	29,644	391	30,035	14,940	14,940	3,625	4,847	8,883	23,823	29,644
St. Louis, Trinity	143	190,386	194,704	227,806	59,330	287,136	183,285	188,789	33,000	51,323	86,568	275,357	217,077
TOTAL:	645	701,786	787,077	1,442,179	188,718	1,630,897	1,397,852	1,433,055	121,944	74,940	202,079	1,635,134	1,374,319
St Louis County Congregations													
Clayton, St Michael & St George	777	1,354,888	1,388,269	1,619,022	486,947	2,105,969	1,653,588	1,889,038	132,000	104,155	236,155	2,125,193	1,449,022
Crestwood, Advent	70	79,498	90,421	95,038	23,602	118,640	81,251	101,477	4,008	0	7,030	108,507	95,038
Creve Coeur, St Timothy	129	222,946	226,702	256,078	53,704	309,782	240,123	233,984	27,500	5,925	39,584	273,568	256,078
Ellisville, St Martin	182	303,761	305,107	347,565	125,381	472,946	240,464	285,436	20,000	11,713	31,713	317,149	347,565
Ferguson, St Stephen	111	116,840	112,118	121,684	28,727	150,411	113,887	122,482	11,000	9,777	26,946	149,428	121,684
Florissant, St Barnabas	85	120,974	112,876	123,604	16,796	140,400	113,014	122,392	10,976	6,219	17,195	139,587	119,638
Glencoe, St Francis	28	36,630	33,958	44,074	530	44,604	41,313	41,313	4,900	572	5,472	46,785	34,197
Kirkwood, Epiphany	0	0	35,816	45,466	10,858	56,324	42,171	48,261	3,960	862	7,522	55,783	44,466
Kirkwood, Grace	319	323,429	338,536	393,607	0	393,607	342,943	342,943	47,700	5,279	52,979	395,922	393,607
Ladue, St Peter	0	0	552,905	646,371	391,468	1,037,839	650,469	689,376	0	0	23,769	713,145	646,371
Manchester, St Luke	53	75,264	95,428	105,075	8,365	113,440	90,638	96,627	8,250	535	8,785	105,412	105,075
Northwoods, St Andrew	32	35,334	41,466	61,162	148,948	210,110	50,381	52,856	6,310	655	8,212	61,068	61,162
* Overland, St Paul	0	0	10,953	10,953	59,881	70,834	66,813	66,813	1,500	0	1,500	68,313	10,953
St Louis, Good Shepherd	103	16,000	183,557	193,179	29,930	223,109	169,109	169,109	23,109	1,979	55,646	224,755	193,179
University City, Holy Communion	57	76,000	69,726	272,435	210,474	482,909	243,234	243,234	27,500	8,926	39,339	282,573	272,435
Warson Woods, St Matthew	60	99,129	103,288	109,528	4,577	114,105	112,047	112,047	8,000	500	12,204	124,251	109,528
Webster Grove, Emmanuel	428	386,442	372,203	433,022	87,372	520,394	376,956	437,717	55,000	16,695	84,220	521,937	433,022
TOTAL:	2,434	3,247,135	4,073,329	4,877,863	1,687,560	6,565,423	4,591,401	5,055,105	391,713	173,792	658,271	5,713,376	4,693,020
GRAND TOTAL:	4,104	5,167,710	6,217,173	8,066,304	2,164,852	10,231,156	7,520,370	8,341,909	684,310	293,006	1,103,906	9,445,815	7,696,999

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NOTICE  
157th Annual Convention of the Diocese  
November 21-23, 1996  
Doubletree Hotel & Conference Center  
Chesterfield, Missouri