

**Diocese of Missouri
One Hundred Fifty-Third
Convention
1993**

Protestant Episcopal Church



ONE HUNDRED FIFTY-THIRD CONVENTION
BISHOPS OF THE DIOCESE OF MISSOURI
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JOURNAL

of the

One Hundred Fifty-Third Convention

of the

DIOCESE OF MISSOURI PROTESTANT EPISCOPAL CHURCH

January 21-23, 1993

Doubletree Hotel & Conference Center
Chesterfield, Missouri

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BISHOPS OF THE DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868

Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle,
D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, January 1, 1912;
Bishop of Missouri, April 17, 1923; Retired, November 8, 1933;
Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883; Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952;
Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;
Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959;
Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959;
Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927; Consecrated May 3, 1975;
Retired January 24, 1993

Ninth Bishop, The Rt. Rev. Hays Hamilton Rockwell

Born August 17, 1936; Consecrated March 2, 1991;
Bishop Coadjutor of Missouri, March 2, 1991;
Bishop of Missouri, January 21, 1993

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OFFICERS OF THE DIOCESE**Bishop**

The Rt. Rev. Hays H. Rockwell
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

Chancellor

Mr. Edwin S. Fryer
Bryan Cave
1 Metropolitan Square
St. Louis, Missouri 63102

Chancellor Emeritus

Mr. William M. Van Cleve
Bryan Cave
1 Metropolitan Square
St. Louis, Missouri 63102

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Treasurer

Mr. William Cornelius
Union Electric
1901 Chouteau
St. Louis, Missouri 63103

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF**Chief Financial Officer**

Mrs. Terri Denicke
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

**Deputy for Community Ministries/
Institutions and Deputy for
Ministries of Personal Growth**

The Rev. Arthur C. Hadley
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

SPECIAL PROJECTS**Communications Officer**

Ms. Virginia Perkins Benson
1210 Locust Street
St. Louis, Missouri 63103
314-231-1220

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
Res: 314-863-2567
Bus: 314-726-5991

COMMITTEES, BOARDS AND TRUSTEES

THE STANDING COMMITTEE

154th Convention (1994)

Mrs. Priscilla Bevins, President
The Rev. Thomas C. Bruns
The Rev. Richard B. Tudor, Secretary

155th Convention (1995)

The Rev. James P. Fallis, Jr., Vice President
Ms. Jean M. Pennington
Mr. Raymond (Sandy) Peters

156th Convention (1996)

Ms. Joan Elliott
The Rev. David K. Fly
The Rev. Charles Morris

157th Convention (1997)

The Rev. Wayne Carlson
Dr. James Hood
Dr. John Works

TRUSTEES OF THE CORPORATION OF THE
EPISCOPAL DIOCESE OF MISSOURI

The Rt. Rev. Hays H. Rockwell President
Ms. Joan Elliott Vice-President
The Rev. Richard B. Tudor Secretary
Members of the Standing Committee. Trustees

BISHOP & COUNCIL

The Rt. Rev. Hays H. Rockwell.....	Chairman
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Mr. William M. Van Cleve.....	Chancellor Emeritus-Ex-officio
Mr. William Cornelius.....	Treasurer-Ex-officio
Mr. James Markham.....	Vice Chairman

MEMBERS AT LARGE ELECTED BY CONVENTION

Ms. Margery Gantt.....	Term expires 154th Convention
Mr. James Sealey.....	Term expires 154th Convention
Ms. Judith Herzog.....	Term expires 155th Convention
Ms. Margaret "Peg" Cooper.....	Term expires 155th Convention
Ms. Martha Byer.....	Term expires 156th Convention
Mr. Rick Denicke.....	Term Expires 156th Convention

Ms. Delores Bordeaux }
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 The Rev. William Chapman }Representing Metro II

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 The Rev. Robert Grindrod }Representing Metro III

Ms. Nancy Brackhahn }
 The Rev. Helen Ludbrook }Representing Metro IV

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 The Rev. Jerry Miller } Representing South Convocation

Mr. Herbert Lucke }
 The Rev. Richard Bormes }Representing North Convocation

Mr. James Markham }
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CONGREGATIONS BY CONVOCATION

WEST CONVOCATION

President: Ms. Nancy Capps

Calvary, Columbia
 St. Mary's, Columbia
 St. Alban's, Fulton
 Grace, Jefferson City
 St. Mark's, Portland

SOUTH CONVOCATION

President: Mr. Carl Muench

Christ, Cape Girardeau
 St. John's, Caruthersville
 All Saints', Farmington
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

NORTH CONVOCATION

President: The Rev. William Roeger

Grace, Clarksville
 Trinity, Hannibal
 Trinity, Kirksville
 Calvary, Louisiana

St. Matthew's, Mexico
 St. Barnabas', Moberly
 St. Jude's, Monroe City
 St. Paul's, Palmyra
 St. John's, Prairieville

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President: Ms. Kathy Dyer

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 All Saints', St. Louis
 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
 St. Barnabas', Florissant
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 St. Andrew's, Northwoods
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 Christ Church Cathedral, St. Louis
 Trinity, St. Louis
 St. Michael & St. George, Clayton
 St. Timothy's, Creve Coeur
 St. Peter's, Ladue
 Holy Communion, University City

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 Trinity, DeSoto
 St. Augustine's, St. Louis
 St. John's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 St. Stephen's, St. Louis
 St. Thomas', St. Louis
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves

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President: Mr. Ken Daues

Advent, Crestwood
 St. Martin's, Ellisville
 St. Francis, Eureka
 Epiphany, Kirkwood
 Grace, Kirkwood
 St. Luke's, Manchester
 Christ Church, Rolla
 Trinity, St. James
 St. James', St. Clair
 St. John's, Sullivan
 Good Shepherd, Town & Country
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The Hon. Jean Hamilton
Mr. G. Jeffrey Lockett

The Rev. Jerry Miller
The Rev. Susan C. Skinner
Mr. Jamieson Spencer
Mr. Stuart Symington, Jr.
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The Rev. Harvel Sanders

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The Rev. Daniel Erdman

The Rev. David K. Fly
Ms. Jane Williamson
The Rev. Gretchen Zimmerman

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AND ADMISSION OF NEW PARISHES**

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Mrs. Theresa Alsup

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Mr. Edwin S. Fryer
Mrs. Terri Denicke
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 Mr. L. Rainey Gray
 The Rev. George H. Quarterman, Jr.
 Mrs. Elizabeth Eastes

DEPUTIES TO THE 71ST GENERAL CONVENTION (1994)

The Rev. Emery Washington, Sr.
 The Rev. David K. Fly
 The Rev. James P. Fallis, Jr.
 The Rev. Susan C. Skinner

Mrs. Margery Gantt
 Mr. Ronald Jones
 Mr. John Drescher
 Ms. Judy Herzog

ALTERNATE DEPUTIES TO THE 71ST GENERAL CONVENTION (1994)

The Rev. George H. Quarterman, Jr.
 The Rev. Kenneth Semon
 The Rev. Richard B. Tudor

Mr. James Sealey
 Dr. Lance Williams
 Mrs. Priscilla Bevins
 Mr. Brooke Hoey

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

The Rt. Rev. Hays H. Rockwell Bishop
 The Very Rev. J. C. Michael Allen Dean
 The Rev. Priscilla Allen Canon Pastor
 The Rev. Carolyn Gibson Canon for Program
 Mr. Edwin S. Fryer Chancellor of the Diocese
 Mr. William Cornelius Treasurer of the Diocese

Elected by the Convention:

Term expires with the 154th Convention
 The Rev. Susan Nanny Mrs. Theresa Alsup

Term expires with the 155th Convention
 The Rev. Bennett Jones, II Mr. Kal Cleavinger

Term expires with the 156th Convention
 The Rev. Kurt Neilson Mr. Michael McDowell

Elected by the Cathedral Congregation:

Ms. Louisa Bowen Senior Warden
 Mr. Robert McWhorter Junior Warden
 Mr. Robert Lawson Treasurer

Mr. Thom Gross Ms. Ann R. Owens
 Mr. Walter H. Johnson Mr. Guideon Richeson
 Mr. Kevin McCarthy Ms. Helen R. Schleipman
 Mr. Raymond Miller Mr. William Stehnach, Jr.
 Mr. Dennis Murphey Ms. Jolly Stewart

Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell Trustee
 The Rev. William N. North, Jr. Executive Director
 The Rev. Dr. Lycurgus Starkey Chairman

Representing the Diocese of Missouri:

Mr. John Borders Ms. Virginia Curby
 The Hon. Jean Hamilton The Rev. Steven W. Lawler

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA) and the Missouri East Conference of the United Methodist Church.

St. Andrew's Episcopal-Presbyterian Foundation

245 Union Boulevard, St. Louis, MO 63108

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

Mrs. Mary Alice Ryan President

Representing the Diocese of Missouri:

Mrs. Belle A. Cori Mr. Kennedy Middendorf
The Rev. Carolyn Gibson Mr. Keith Shaw
Mr. Chester Hines Mr. T. Roger Peterson
Ms. Lois J. Howland

Standing Members:

The Rt. Rev. Hays H. Rockwell The Rev. Arthur C. Hadley

Honorary Board Members:

The Rt. Rev. George L. Cadigan (Founding Father) Mr. Jefferson L. Miller
Mr. John L. Davidson Mr. Linn B. Perkins
Mr. Herbert N. Jones (Founding Father-Deceased) The Ven. Charles F. Rehkopf
..... (Founding Father)

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

The Episcopal Home for Children

"The Educational Center"
6357 Clayton, St. Louis, MO 63117

The Rt. Rev Hays H. Rockwell Chairman
The Rev. William L. Dols, Jr. Director

The Episcopal City Mission

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell President
The Rev. William N. North, Jr. Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

Mr. George Eberle, Jr., A.C.S.W Executive Director

Grace Hill House is a partner of Grace Hill Neighborhood Services.

Mrs. Ma
Mrs. Alic
Mrs. Car
Mrs. Ha
Mrs. Ha
Mrs. Car
Mrs. Jar
Mrs. Sal
Mrs. Kitt
Mrs. Ire
Mrs. Sha
Mrs. Na
Mrs. Ma
Mrs. Isal
Mrs. Har
Mrs. Peg
Mrs. Kay
Mrs. Rot

Mrs. Ma
Mrs. Car
Mrs. Car
Mrs. Ma

Mr. Paul
The Rev

Mr. Rich
Mr. John

Neighbo

Episcopal Churchwomen

- Mrs. Marguerite Bowman President
- Mrs. Alice Jones First Vice President
- Mrs. Alice Smith Recording Secretary
- Mrs. Carolyn Daniels Treasurer
- Mrs. Hazel Treanor Corresponding Secretary
- Mrs. Harriet Barrett Devotional Chairperson
- Mrs. Carol Dodds Church Periodical Club Chairperson
- Mrs. Jane Sullivan Fall Conference/Co-Chairperson
- Mrs. Sally T. Schwarz Fall Conference/Co-Chairperson
- Mrs. Kitty Wulf Calendar Co-Chairperson
- Mrs. Irece Scott Church Periodical Club
- Mrs. Sharon Hoffman United Thank Offering
- Mrs. Nancy Callison National Cathedral Association
- Mrs. Marjorie O'Neil Diocesan Altar Guild Chairperson
- Mrs. Isabel Philips North Convocation Chairperson
- Mrs. Harriet Riggs West Convocation Chairperson
- Mrs. Peggy Nelson South Convocation Chairperson
- Mrs. Kay Hegler East Convocation Co-Chairperson
- Mrs. Roberta Gehbauer East Convocation Co-Chairperson

- Mrs. Marguerite Bowman }
 Mrs. Carolyn Daniels }
 Mrs. Carol Dodds }
 Mrs. Mary Jane Kuhn }
 } Delegates to the Triennial of the Episcopal
 } Churchwomen - Phoenix, 1991

St. Luke's Episcopal-Presbyterian Hospital

232 South Woods Mill Road, Chesterfield, MO 63017

- Mr. Paul Wunderlich President & Chief Executive Officer
- The Rev. J. Edwin Heathcock Associate Administrator

Neighborhood Health Center, Inc.

2600 Hadley Street., St. Louis, MO 63106

- Mr. Richard Gram Executive Director
- Mr. John A. Davidson, M.D. Medical Director

Neighborhood Health Center, Inc. is a partner of Grace Hill Neighborhood Services.

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Mexico	St. Matthew
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael & St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Manchester	St. Luke
Northwoods	St. Andrew
Overland	St. Paul
Town & Country	Good Shepherd
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel

Bonne
Caruth
Clarksv
Columb
DeSoto
Eureka
Farmin
Fulton.
Fort Le
Ironton
Kennel
Kirksvi
Lake S
Moberl
Portlan
St. Jam
Sullivan

St. Lou

St. Lou
St. Lou
St. Lou

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
Columbia	St. Mary
DeSoto	Trinity
Eureka	St. Francis
Farmington	All Saints
Fulton	St. Alban
Fort Leonard Wood	Julian of Norwich
Ironton	St. Paul
Kennett	St. Luke
Kirkville	Trinity
Lake St. Louis	Transfiguration
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John

St. Louis City:

St. Louis	Ascension
St. Louis	Prince of Peace
St. Louis	St. Stephen
St. Louis	St. Thomas

..... Christ
 Calvary
 Trinity
 Grace
 Calvary
 Matthew
 St. Jude
 St. Paul
 Holy Cross
 St. John
 Christ
 Trinity
 St. James
 St. Paul

..... All Saints
 Cathedral
 Augustine
 St. John
 St. Mark
 St. Paul
 Trinity

..... St. George
 Advent
 St. Timothy
 St. Martin
 St. Stephen
 Barnabas
 Epiphany
 Grace
 St. Peter
 St. Luke
 St. Andrew
 St. Paul
 Shepherd
 Communion
 St. Matthew
 Emmanuel

BONNE TERRE - St. Peter's Church
Route 2, Box 546
(121 Southwest Main Street)
Bonne Terre, MO 63628
Phone:
Priest-in-Charge: Michael Kyle

CAPE GIRARDEAU -
Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 314-335-2997
Rector: Brant Hazlett

CARUTHERSVILLE -
St. John's Church
110 West 19th Street
Caruthersville, Mo 63830
Phone: 314-333-2249
Interim Vicar: Charles M. Galbraith

CLARKSVILLE - Grace Church
104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:
William A. Baker, Jr. (See Louisiana)

COLUMBIA - Calvary Church
123 South Ninth Street
Columbia, MO 65201
Phone: 314-449-3194
Rector: James P. Fallis, Jr.

COLUMBIA - St. Mary's Church
P. O. Box 10064
Columbia, MO 65205
Phone: 314-874-8886
Vicar: Arnold R. Hoffman

DE SOTO - Trinity Church
P. O. Box 9
(South Second & West Miller)
De Soto, MO 63020
Phone: 314-586-2542
Priest-in-Charge: Michael Kyle

FARMINGTON - All Saints
P. O. Box 651
(Maple & Bray and Highway 67)
Farmington, MO 63640
Phone: 314-756-3225
Vicar: Jerry L. Miller

FORT LEONARD WOOD -
Julian of Norwich
c/o James Beesley
600 Wildwood Lane
Waynesville, MO 65583
Phone: 314-774-2258
Priest-in-Charge: Arnold R. Hoffman

FULTON - St. Alban's Church
6 West Ninth Street
Fulton, MO 65251
Phone: 314-642-7758
Priest-in-Charge: Edward C. Carroll

HANNIBAL - Trinity Church
P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 314-221-0298
Rector: William D. Roeger

IRONTON - St. Paul's Church
P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 314-546-2397
Vicar: Jerry L. Miller

JEFFERSON CITY - Grace Church
217 Adams
Jefferson City, MO 65101
Phone: 314-635-4405
Rector: Harvel R. Sanders

KENNETT - St. Luke's Church
P. O. Box 614
Kennett, MO 63857
Phone:
Interim Vicar: Charles M. Galbraith

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KIRKSVILLE - Trinity Church
 P. O. Box 652
 (124 North Mulanix)
 Kirksville, MO 63501
 Phone: 816-665-6155
 Vicar: Kenneth B. Yerkes

POPLAR BLUFF - Holy Cross Church
 P. O. Box 223
 (420 North Main Street)
 Poplar Bluff, MO 63901
 Phone: 314-785-1098
 Rector: Thomas C. Bruns

LAKE ST. LOUIS - Transfiguration
 1860 Lake St. Louis Boulevard
 Lake St. Louis, MO 63367
 Phone: 314-625-8951
 Vicar: Bennett G. Jones, II

PORTLAND - St. Mark's Church
 Portland, MO 65067
 Vicar: E. Clarendon Hyde

LOUISIANA - Calvary Church
 P. O. Box 528 (Georgia Street)
 Louisiana, MO 63353
 Phone: 314-754-6423
 Priest-in-Charge: William A. Baker, Jr.

PRAIRIEVILLE (EOLIA) -
 St. John's Church
 Eolia, MO 63344
 Phone:
 Priest-in-Charge: William A. Baker, Jr.
 (See Louisiana)

MEXICO - St. Matthew's Church
 1100 South Grove
 Mexico, MO 65265
 Phone: 314-581-3409
 Vicar: Richard J. Bormes

ROLLA - Christ Church
 1000 Main Street
 Rolla, MO 65401
 Phone: 314-364-1499
 Rector: Daniel L. Erdman

MOBERLY - St. Barnabas' Church
 629 West Coates
 Moberly, MO 65270
 Phone: 816-263-5759
 Vicar: (vacant)

ST. CHARLES - Trinity Church
 318 South Duchesne
 St. Charles, MO 63301
 Phone: 314-724-5942
 Rector: George H. Quarterman, Jr.

MONROE CITY - St. Jude's Church
 323 North Main
 Monroe City, Mo 63456
 Phone: 314-735-4346
 Rector: Allen T. Peyton, III

ST. CLAIR - St. James' Church
 35 Murray Street
 St. Clair, MO 63077
 Phone: 314-629-0704
 Rector: Richard A. Knudsen

PALMYRA - St. Paul's Church
 East Olive Street
 Palmyra, MO 63461
 Phone: 314-769-3552
 Rector: Allen T. Peyton, III

ST. JAMES - Trinity Church
 116 East Scioto
 St. James, MO 65559
 Phone: 314-265-7667
 Priest-in-Charge: Keith Raske

SIKESTON - St. Paul's Church
 P. O. Box 428
 (1100 North Main)
 Sikeston, MO 63801
 Phone: 314-471-2680
 Rector: Robert L. Bonnington

SULLIVAN - St. John's Church
 463 North Church Street
 Sullivan, MO 63080
 Phone: 314-468-3753
 Vicar: Richard A. Knudsen

ST. LOUIS - All Saints' Church
 5010 Terry Avenue
 St. Louis, MO 63115
 Phone: 314-367-2314
 Rector: Emery Washington, Sr.

ST. LOUIS - Church of the Ascension
 850 Goodfellow
 St. Louis, MO 63112
 Phone: 314-361-0105
 Priest-in-Charge: Donald Wilkinson

ST. LOUIS - Christ Church Cathedral
 1210 Locust Street
 St. Louis, MO 63103
 Phone: 314-231-3454
 Dean: J. C. Michael Allen

ST. LOUIS - Trinity Church
 600 North Euclid
 St. Louis, MO 63108
 Phone: 314-361-4655
 Rector: William D. Chapman

ST. LOUIS - Prince of Peace Church
 8449 Halls Ferry
 St. Louis, MO 63147
 Phone: 314-261-0770
 Vicar: Anne S. Scharon

ST. LOUIS - St. Augustine's Church
 7039 Bruno
 St. Louis, MO 63143
 Phone: 314-647-2580
 Rector: (Vacant)

ST. LOUIS - St. John's Church
 3664 Arsenal
 St. Louis, MO 63116
 Phone: 314-772-3970
 Rector: George S. Plattenburg

ST. LOUIS - St. Mark's Church
 4714 Clifton
 St. Louis, MO 63109
 Phone: 314-832-3588
 Rector: (Vacant)

ST. LOUIS - St. Paul's Church
 6518 Michigan
 St. Louis, MO 63111
 Phone: 314-352-0370
 Rector: Robert H. Pierce

ST. LOUIS - St. Stephen's Church
 1400 Park Avenue
 St. Louis, MO 63104
 Phone: 314-421-2579
 Vicar: Stephen Weissman

ST. LOUIS - St. Thomas'
 Church for the Deaf
 1210 Locust Street
 St. Louis, MO 63103
 Phone: 314-421-2685
 Vicar: Robert H. Grindrod

CLAYTON - Church of St. Michael &
 St. George
 6330 Ellenwood
 Clayton, MO 63105
 Phone: 314-721-1502
 Rector: Kenneth W. Semon

CREST
 Church
 9373
 Crest
 Phone
 Rector

CREVE
 St. Ti
 808 N
 Creve
 Phone
 Rector

ELLISV
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FLORIS
 2900 S
 Floris
 Phone
 Rector

KIRKWO
 2154 E
 Kirkwo
 Phone
 Priest

KIRKWO
 514 E
 Kirkwo
 Phone
 Rector

CRESTWOOD -

Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 314-843-0123
Rector: Daniel J. Handschy

CREVE COEUR -

St. Timothy's Church
808 North Mason Road
Creve Coeur, Mo 63141
Phone: 314-434-5906
Rector: Frank B. Crumbaugh

ELLISVILLE - St. Martin's Church

15764 Clayton Road
Ellisville, Mo 63011
Phone: 314-227-1484
Rector: Howard F. Park, III

EUREKA - St. Francis Church

P. O. Box 209
Eureka, MO 63025
Phone:
Interim Vicar: Virginia Lee Bennett

FERGUSON - St. Stephen's Church

33 North Clay
Ferguson, Mo 63135
Phone: 314-521-0138
Deacon: Sheila Cooperider

FLORISSANT - St. Barnabas' Church

2900 St. Catherine
Florissant, Mo 63033
Phone: 314-837-7113
Rector: Richard B. Tudor

KIRKWOOD - Church of the Epiphany

2154 Dougherty Ferry
Kirkwood, Mo 63122
Phone: 314-822-2115
Priest-in-Charge: Warren G. Hansen

KIRKWOOD - Grace Church

514 East Argonne
Kirkwood, MO 63122
Phone: 314-821-1806
Rector: David K. Fly

LADUE - St. Peter's Church

110 North Warson Road
Ladue, MO 63124
Phone: 314-993-2306
Rector: James P. Metzger

MANCHESTER - St. Luke's Church

1101 Sulphur Springs Road
Manchester, MO 63011
Phone: 314-227-1227
Rector: Wayne H. Carlson

NORTHWOODS - St. Andrew's Church

4520 Lucas & Hunt Road
Northwoods, Mo 63121
Phone: 314-261-4727
Rector: Charles H. Morris

OVERLAND - St. Paul's Church

P. O. Box 140005
Overland, MO 63114
Phone:
Rector: Bernard C. Persson

TOWN & COUNTRY -

Church of the Good Shepherd
1166 South Mason Road
St. Louis, MO 63131
Phone: 314-576-5502
Rector: Robert C. Newyear

UNIVERSITY CITY -

Church of the Holy Communion
7401 Delmar Boulevard
University City, MO 63130
Phone: 314-721-7401
Rector: (Vacant)

WARSON WOODS -

St. Matthew's Church
1551 Bennett
Warson Woods, Mo 63122
Phone: 314-966-8909
Rector: Thomas C. Barnett

WEBSTER GROVES - Emmanuel

9 South Bompert
Webster Groves, MO 63119
Phone: 314-961-2393
Rector: Robert B. Skinner

LIST OF CLERGY

In the Diocese of Missouri, January 22, 1993
Canonically Resident and entitled to seat, voice and vote
(in accordance with Title III, Article III.3, Section 4):

Rockwell, Hays Hamilton - Bishop
 *Jones, Jr., William A., D.D. - Retired Bishop
 Allen, J. C. Michael, D.D. - Dean, Christ Church Cathedral, St. Louis
 Allen, Priscilla, - Canon Pastor, Christ Church Cathedral, St. Louis
 *Baker, Richard H. - Non-Parochial, St. Louis
 Baker, Jr., William A. - Priest-in-Charge, Calvary Church, Louisiana; St. John's Church, Prairieville; and, Grace Church, Clarksville
 Barbee, C. Frederick - Vicar, Church of St. Michael & St. George, Clayton
 Barnett, Thomas C., D.Min. - Rector, St. Matthew's Church, Warson Woods
 Bennett, Virginia Lee - Interim Vicar, St. Francis Church, Eureka
 Benson, David H. - Assisting Priest, Emmanuel Church, Webster Groves
 Bettmann, John C. - Non-Parochial, Edwardsville, IL
 Bonnington, Robert L. - Rector, St. Paul's Church, Sikeston
 Bormes, Richard J. - Rector, St. Matthew's Church, Mexico
 *Bruns, Thomas C. - Rector, Church of the Holy Cross, Poplar Bluff
 Carlson, Wayne H. - Rector, St. Luke's Church, Manchester
 Carroll, C. Edward - Priest-in-Charge, St. Alban's Church, Fulton
 Chapman, William D. - Rector, Trinity Church, St. Louis
 Christian, III, William K. - Associate, Church of St. Michael & St. George, Clayton
 Coopridge, Sheila B. C. - Deacon, St. Stephen's Church, Ferguson
 *Crawford, A. Chandler - Retired, DeSoto
 Crews, Warren E. - Assisting Priest, Emmanuel Church, Webster Groves
 Crittenden, F. Thomas - Associate, St. Martin's Church, Ellisville
 Crumbaugh, Frank B. - Rector, St. Timothy's Church, Creve Coeur
 Dutton-Gillett, Matthew - Assistant, St. Peter's Church, Ladue
 Eastes, Suzanne H. - Non-Parochial, Ballwin
 Erdman, Daniel L. - Rector, Christ Church, Rolla
 Fallis, Jr., James P. - Rector, Calvary Church, Columbia
 Fly, David K. - Rector, Grace Church, Kirkwood
 Galbraith, Charles M. - Retired, Caruthersville
 Gibson, Carolyn - Canon for Administration & Education, Christ Church Cathedral
 Grindrod, Robert H. - Vicar, St. Thomas Church for the Deaf, St. Louis
 Hadley, Arthur C. - Deputy for Community Ministries/Institutions and Deputy for Ministries of Personal Growth
 *Handloss-Stern, Patricia - Non-Parochial, St. Louis
 Handschy, Daniel J. - Rector, Church of the Advent, Crestwood
 Hazlett, Brant - Rector, Christ Church, Cape Girardeau
 Heathcock, J. Edwin - Associate Administrator, St. Luke's Hospital, Chesterfield
 Heigham, Llewellyn M. - Assistant, Grace Church, Kirkwood
 Hoffman, Arnold R. - Vicar, St. Mary's Church, Columbia
 Hyde, E. Clarendon - Priest-in-Charge, St. Mark's Church, Portland
 Jones, II, Bennett G. - Vicar, Church of the Transfiguration, Lake St. Louis
 Knudsen, Richard A. - Rector, St. James' Church, St. Clair, and Vicar, St. John's Church, Sullivan
 Lawler, Steven W. - Associate, Church of St. Michael & St. George, Clayton
 Ludbrook, Helen - Associate, St. Martin's Church, Ellisville
 *MacArthur, Robert S. - Assisting Priest, St. Martin's Church, Ellisville
 Mason, John E. - Retired, St. Louis

Metzger
Miller, J

Moore, B
Morris, C
Nanny, S
Neilson,
Newyear
Noel, V
*Park, III
*Persson
Peyton, L

Plattenb
Quartern
Rehkopf
*Rockab
Roeger,
Sanders
Scharon
Semon,
Skinner,
Skinner,
Tudor, R
*Vandiv
Washing
Whistler,
Wilkinson
Williams
Wiltse, R
Yerkes,

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* Not pres

- Metzger, James P. - Rector, St. Peter's Church, Ladue
- Miller, Jerry L. - Vicar, All Saints' Church, Farmington; and,
St. Paul's Church, Ironton
- Moore, Edward - Assisting Priest, Calvary Church, Columbia
- Morris, Charles H., D. Min. - Rector, St. Andrew's Church, Northwoods
- Nanny, Susan - Curate, Trinity Church, St. Louis
- Neilson, Kurt - Associate, Emmanuel Church, Webster Groves
- Newyear, Robert C. - Rector, Church of the Good Shepherd, Town & Country
- Noel, Virginia — Non-Parochial, St. Louis
- *Park, III, Howard F. - Rector, St. Martin's Church, Ellisville
- *Persson, Bernard C. - Rector, St. Paul's Church, Overland
- Peyton, III, Allen T. - Rector, St. Paul's Church, Palmyra; St. Jude's Church, Monroe City;
and, All Saints' Church, Quincy, IL
- Plattenburg, George S. - Rector, St. John's Church, St. Louis
- Quarterman, Jr., George H. - Rector, Trinity Church, St. Charles
- Rehkopf, Charles F. - Staff, Emmanuel Church, Webster Groves
- *Rockabrand, Walter R. - Oklahoma
- Roeger, William - Rector, Trinity Church, Hannibal
- Sanders, Harvel R. - Rector, Grace Church, Jefferson City
- Scharon, Anne S. - Vicar, Prince of Peace Church, St. Louis
- Semon, Kenneth J. - Rector, Church of St. Michael & St. George, Clayton
- Skinner, Robert B. - Rector, Emmanuel Church, Webster Groves
- Skinner, Susan C. - Associate, Emmanuel Church, Webster Groves
- Tudor, Richard B. - Rector, St. Barnabas Church, Florissant
- *Vandivort, Paul M. - Non-Parochial, St. Louis
- Washington, Sr., Emery - Rector, All Saints' Church, St. Louis
- Whistler, Tamsen - Assistant, Calvary Church, Columbia
- Wilkinson, Donald C. - Non-Parochial, St. Louis
- Williams, Patricia S. - Diocesan Staff
- Wiltse, Roderic D. - Non-Parochial, St. Louis
- Yerkes, Kenneth B. - Vicar, Trinity Church, Kirksville

Total eligible to seat, voice and vote 74
 Necessary for quorum 25

* Not present in Convention

Canonically resident with seat and voice only. Not required for a quorum:Living in Diocese of Missouri

Ash, Richard H. - Mexico (retired)
 Ball, Dorman A. - St. Louis
 Davis, Fred R. - Crestwood
 McCreight, Douglas - St. Charles (retired)
 Pickeral, Gretchen - Deacon
 Steidemann, Arthur R. - St. Louis (retired)
 Stuart, Jr., Calvin B. - St. Louis
 Swift, Joseph T. - St. Louis (retired)
 Zacher, Allan N. — Non-Parochial, St. Louis
 Zimmerman, Gretchen D. - Chesterfield

Living outside Diocese of Missouri:

Cadigan, George L., D.D. - Topsham, Maine (retired Bishop)
 Cadigan, C. Richard - Dallas, Texas
 Campbell, Claude Alan - Houston, Texas
 Carlo, Joseph W. - , Florida (retired)
 Cherbonnier, Edmund - (Deacon) Hartford, Connecticut
 Danforth, John C. - Washington, D. C.
 Inlow, Larry - Evanston, Illinois
 Kadel, Andrew G. - Yonkers, NY
 Nabe, Clyde M. - Edwardsville, IL
 Peabody, William N., D. Min. - South Woodstock, Vermont
 Seeley, Martin A. - England
 Tomas, Bernardo D. - Miami, Florida (retired)

Licensed to officiate in the Diocese of Missouri:

Dols, Jr., William L. - Virginia
 D'Wolf, James F. - Kansas
 Githitu, James - Kenya
 Hansen, Warren G. - Kansas
 Kyle, Michael R. - Minnesota
 Mellis, John - Victoria, British Columbia
 Mungai Ngaga, John - Kenya
 Pierce, Robert H. - Long Island
 Raske, Keith - Oklahoma
 Stickney, William D. - New York
 Weissman, Stephen - Connecticut

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 Carlo,
 Chap
 Park,
 Cadig
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 Baker
 Stuart
 Morris
 Ball, D
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 Sande
 Skinn
 Toma
 Vandi
 Peabo
 Wilkin
 Ash, F
 Knuds
 Hyde,
 Cherb
 Mason
 Baker
 Allen,
 Platter
 Quar
 Carls
 Handl
 Davis,
 Schar
 Heigh
 Grind
 Carrol
 Fly, D
 Barber
 Skinn
 Fallis,
 Washi

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri
as of January 22, 1993

(In Order of Precedence)

Rockwell, Hays H.	-C-	March 2, 1991 - Bishop
Jones, Jr., William A.	-C-	May 3, 1975 - Retired Bishop
Cadigan, George L.	-C-	April 16, 1959 - Retired Bishop
Rehkopf, Charles F.	-R-	May 1, 1944 - Retired
Swift, Joseph T.	-O-	January 27, 1952 - Retired
Steidemann, Arthur R.	-O-	June 1, 1952 - Retired
Crawford, A. Chandler	-R-	May 1, 1954 - Retired
Zacher, Jr., Allan N.	-O-	June 3, 1955 - Non-Parochial
Carlo, Joseph W.	-O-	September 14, 1960 - Retired
Chapman, William D.	-R-	November 1, 1960
Park, III, Howard F.	-O-	June 16, 1962
Cadigan, C. Richard	-R-	January 4, 1963 - Non-Parochial
Danforth, John C.	-O-	September 15, 1963 - Non-Parochial
Baker, Richard H.	-O-	June 25, 1964 - Non-Parochial
Stuart, Jr., Calvin B.	-O-	June 25, 1964 - Non-Parochial
Morris, Charles H.	-R-	August 1, 1965
Ball, Dorman A.	-R-	August 31, 1965 - Retired
Benson, David H.	-R-	September 1, 1965
Sanders, Harvel R.	-O-	June 25, 1966
Skinner, Robert B.	-R-	August 1, 1967
Tomas, Bernardo D.	-R-	April 3, 1968 - Retired
Vandivort, Paul M.	-O-	June 22, 1968 - Non-Parochial
Peabody, William N.	-R-	March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R-	January 19, 1972 - Non-Parochial
Ash, Richard H.	-R-	September 1, 1972 - Retired
Knudsen, Richard A.	-O-	November, 11, 1973
Hyde, E. Clarendon	-R-	January 1, 1974 - Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974-Deacon, Non-Parochial
Mason, John E.	-R-	October 1, 1974 - Retired
Baker, Jr., William A.	-R-	January 14, 1976
Allen, Jay Cooke Michael	-R-	June 1, 1976
Plattenburg, George S.	-R-	August 20, 1976
Quarterman, Jr., George H.	-R-	October 13, 1976
Carlson, Wayne H.	-R-	May 1, 1977
Handloss-Stern, Patricia	-O-	May 22, 1977 - Non-Parochial
Davis, Fred R.	-R-	February 23, 1978 - Non-Parochial
Scharon, Anne S.	-O-	August 27, 1978
Heigham, Jr., Llewellyn	-R-	July 13, 1980
Grindrod, Robert Hamm	-R-	August 15, 1980
Carroll, C. Edward	-O-	May 1, 1981
Fly, David Kerrigan	-R-	September 1, 1981
Barbee, Cecil Frederick	-R-	December 31, 1981
Skinner, Susan C.	-R-	February 1, 1982
Fallis, James P.	-R-	February 28, 1983
Washington, Sr., Emery	-R-	September 1, 1983

Wiltse, Roderic D.	-R-	September 1, 1983 - Non-Parochial
Kadel, Andrew G.	-R-	October 31, 1983 - Non-Parochial
Hadley, Arthur C.	-R-	April 23, 1984
Ludbrook, Helen	-O-	June 15, 1984
Whistler, Tamsen	-O-	June 15, 1984
Galbraith, Charles M.	-R-	September 25, 1984 - Retired
Noel, Virginia	-R-	October 2, 1984 - Non-Parochial
Yerkes, Kenneth	-O-	June 15, 1985
Newyear, Robert C.	-R-	October 25, 1985
Persson, Bernard C.	-R-	October 31, 1985
Bruns, Thomas C.	-R-	December 5, 1985
Roeger, William D.	-R-	April 15, 1986
McCreight, Douglas	-R-	June 20, 1986 - Retired
Crews, Warren E.	-R-	August 15, 1986
Barnett, Thomas C.	-R-	September 7, 1986
Seeley, Martin A.	-R-	September 29, 1986
Heathcock, J. Edwin	-R-	December 8, 1986
Campbell, Claude Alan	-R-	February 26, 1987 - Non-Parochial
Rockabrand, Walter R.	-R-	November 9, 1987
Jones, II, Bennett G.	-R-	April 29, 1988
Christian, III, William K.	-R-	June 27, 1988
Miller, Jerry L.	-R-	June 29, 1988
Allen, Priscilla	-R-	January 1, 1989
Lawler, Steven W.	-R-	February 2, 1989
Tudor, Richard B.	-R-	April 24, 1989
Bennett, Virginia Lee	-O-	June 4, 1989
Metzger, James P.	-R-	November 7, 1989
MacArthur, Robert S.	-R-	November 30, 1989
Hoffman, Arnold R.	-R-	February 1, 1990
Nanny, Susan K.	-R-	April 5, 1990
Williams, Patricia S.	-O-	May 5, 1990
Moore, Edward	-O-	May 5, 1990
Bormes, Richard J.	-R-	August 1, 1990
Crittenden, F. Thomas	-R-	January 1, 1991
Inlow, Larry W.	-O-	June 8, 1991
Eastes, Suzanne H.	-R-	June 25, 1991
Semon, Kenneth J.	-R-	July 10, 1991
Bettmann, John C.	-R-	September 9, 1991
Dutton-Gillett, Matthew	-R-	January 28, 1992
Neilson, Kurt B.	-R-	January 29, 1992
Peyton, III, Allen T.	-R-	June 1, 1992
Pickeral, Gretchen	-O-	June 6, 1992 (Deacon)
Hazlett, Brant	-R-	June 15, 1992
Coopriider, Sheila B.C.	-R-	June 20, 1992 (Deacon)
Crumbaugh, Frank B.	-R-	July 1, 1992
Gretchen D. Zimmerman	-R-	July 1, 1992 - Non-Parochial
Nabe, Clyde M.	-R-	September 15, 1992 - Non-Parochial
Bonnington, Robert L.	-R-	September 30, 1992
Handschy, Daniel J.	-R-	November 13, 1992
Gibson, Carolyn F.	-R-	December 1, 1992
Erdman, Daniel	-R-	January 15, 1993

DELEGATES PRESENT IN CONVENTION

St. Peter - Bonne Terre
Pauline Kohler

Christ - Cape Girardeau
Kent Miller*
Peggy Nelson

St. John - Caruthersville
No delegate present

Grace - Clarksville
Vernon G. Hughes

Calvary - Columbia
Bill Berry
Marty Byer
Mike Kinman
Jane McQuitty
John Whiteside

St. Mary's, Columbia
Jean Harper

Trinity - DeSoto
Mary Ellen Gadell*
Eleanor Sweeney

All Saints' - Farmington
Elizabeth Miller*
Kay Crecelius

Julian of Norwich,
Fort Leonard Wood
No delegate present

St. Alban - Fulton
Martha Sloss*
Brooke Sloss

Trinity - Hannibal
Leith Miller
Gwyneth Roeger
Charles Rendlen
Toto Rendlen

St. Paul - Ironton
Elizabeth Natale*
Mark Natale

Grace - Jefferson City
Nancy Capps
Joan Elliott
Harry Richter
Cassy Venters
Jerry Venters

St. Luke - Kennett
John Stone

Trinity - Kirksville
Frank V. Colton

Transfiguration-Lake St. Louis
Betty Bowen
George Trollope

Calvary - Louisiana
Ron Webb

St. Matthew - Mexico
Jean Reed

St. Barnabas - Moberly
Mark Congiardo*
Frank Tadrus*
James Thierfelder

St. Jude - Monroe City
No delegate present

St. Paul - Palmyra
No delegate present

Holy Cross - Poplar Bluff
Martha Bruns
Cynthia Keezer

St. Mark's - Portland
Carolyn Leeper
Barbara Mealy*

DELEGATES PRESENT IN CONVENTION

- St. John - Prairieville
Annette Webb
- Christ - Rolla
Nancy Brackhahn
Margaret Cossette
Lawrence George
Donald Siehr
- Trinity - St. Charles
Jean Capen
Kathryn Dyer
Nan Haynes*
Ramona Hines
Jane Hood
- St. James - St. Clair
Anne Eanes
- Trinity - St. James
Marge Huffmann
- St. Paul - Sikeston
Marie Muench*
Nancy Moreton
Carl Muench
- St. John - Sullivan
Viola T. Bryant
- All Saints - St. Louis
Deborah Baker
Rose Marie Bell
Erma Brasfield
Lisa Hollingsworth
Lamar Smith
- Ascension - St. Louis
Machelle West
- Christ Church Cathedral - St. Louis
Anne Fisher
Pat McWhorter
Elizabeth Price*
Joel Price
Julia Stewart
- Prince of Peace - St. Louis
Lyda Tatoian
- St. Augustine - St. Louis
Patricia Wieneman*
- St. John - St. Louis
Sharon Love
John Radcliffe
Kathryn Turman*
Dolores Ryan
- St. Mark - St. Louis
Marguerite Bowman*
Gretchen Gilles
Rita Mauchenheimer
Kevin Tracy
Joleen Shelton
- St. Paul - St. Louis
Madeleine Nador
Marge Polcyn
Scott Thompson*
- St. Stephen - St. Louis
Amelia Nicks
- St. Thomas - St. Louis
Ralph McLaughlin*
William Sheldon
- Trinity - St. Louis
Carlos Daughaday
John M. Drescher, Jr.
Jerry Martin
Kenneth Shuler
Denver Wright
- St. Michael & St. George - Clayton
Timothy Blair
Nick Clifford
Iain Fraser
Jean Pennington*
Constance Roeder
Carol Walker *
- Advent - Crestwood
Harry Dengler
Eleanor Ellis
Ellen Mayer
Rael Quimby
Randall Schilling
- St. Timothy - Creve Coeur
Sudée Abrams
Ginni Campbell*
Florrie Kohn
Ruth Ann Stross
Richard Summers
Mary Wrausmann

St. Martin - Ellisville

Ken Daues
 Bob Huheey*
 Larry Loop
 Marilyn Loop
 Anne-Leith Matlock*
 Barbara Soelle

St. Francis - Eureka

Linda Reisenleiter

St. Stephen - Ferguson

Virginia Brown
 Carolyn Daniels
 Erva Gavwiner*
 Judy Herzog
 Donna Paige*
 Evelyn Smith

St. Barnabas - Florissant

Tony Bertolino
 Michael Dobbs
 Sylvia Robbins
 Wayne Robbins

Epiphany - Kirkwood

Robert E. Murray

Grace - Kirkwood

Mary Bredenberg
 Nancy Craig
 Patricia FitzRoy*
 Brooke Hoey
 Florence Hoey*
 Elaine Long
 Freddy Stratmeyer*

St. Peter - Ladue

Katherine Dutton-Gillett
 William B. Jones, Jr.
 Raymond Peters, II
 Stuart Symington, Jr.
 Thomas Whitener

St. Luke - Manchester

Steve Banton
 Richard Bishop
 Robert Fredrickson*
 Judi Moon
 Maude Paulsell

St.-Andrews, Northwoods

Jack Frey
 Patricia Willmering

St. Paul - Overland

Richard Dyer

Holy Communion - University City

Florence Blagdon
 Lucy Krieg
 Joy Last
 Karen Sterbenz

St. Matthew - Warson Woods

Lester A. Crancer, Jr.
 Margaret Rowe
 Robert Schaefer

Emmanuel - Webster Groves

Margaret Cooper
 Mary Jane Kuhn
 Ian Macbryde
 Nancy Moore
 Valerie Walch

Good Shepherd - Town & Country

Marie Bragdon
 John Buettner
 Elizabeth Cawns
 Carol Link
 Myra Tener
 Thomas Tener

*Alternate delegate substituting
 for delegate

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.

13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.

a. Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b. The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c. The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d. In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.

16. The following Order of Business shall be observed:

Rationale for the PAT balloting system:

1. As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:

(a) by counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;

(b) by requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent);

2. With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects;

(a) among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;

(b) by eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election;

3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.

THURSDAY

6:00 p.m.

FRIDAY,

8:00 a.m.

8:30 a.m.

9:00 a.m.

If a quorum

1. Appo

2. Adop

3. Anno

The F

Mr. S

Mr. M

The F

The F

Mr. R

Ms. F

The F

Mrs.

Dr. J

The F

The F

**DIOCESE OF MISSOURI
153RD ANNUAL MEETING OF THE CONVENTION
Doubletree Hotel & Conference Center
January 21-23, 1993**

ORDER OF BUSINESS

THURSDAY, January 21, 1993

6:00 p.m. Festival Eucharist - Honoring the Retiring VIII Bishop of Missouri and the Seating and Investiture of the IX Bishop of Missouri - Christ Church Cathedral - The Rt. Rev. Hays H. Rockwell, Preacher

Reception immediately following the close of the Service - [St. Louis Public Library]

FRIDAY, January 22, 1993 [Doubletree Hotel & Conference Center]

8:00 a.m. Registration of clerical and lay delegates [Upper Theater Lobby]

8:30 a.m. - 2:30 p.m. **Wellness Screening** - Offered by St. Luke's Hospital [Conference Room C]

9:00 a.m. Convention Session I [Great Room A and B]

Call to Order Prayer - Bishop Rockwell

If a quorum is present, the Bishop will declare that the Convention is in session.

1. Appointment of a Secretary (Article III.4, Section 3)
2. Adoption of Rules of Order - The Rev. Richard Knudsen
3. Announcement of 153rd Convention Committees - Bishop Rockwell

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair Mrs. Theresa Alsop

CONSTITUTION & CANONS

Mr. Edwin S. Fryer, Chair

Mr. Steve Banton	Mr. Jeffrey Lockett
Mr. Michael Gibbons	The Rev. Jerry Miller
The Rev. Carolyn Gibson	The Rev. Susan Skinner
The Rev. Arthur C. Hadley	Mr. Jamieson Spencer
Mr. Ronald Jones	Mr. Stuart Symington, Jr.
Ms. Fran Martin	Mr. Peter Van Cleve

DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair	Mr. Edwin S. Fryer
Mrs. Terri Denicke	The Rev. Richard Knudsen

RESOLUTIONS

Dr. James Hood, Chair	Mrs. Kathy Dyer
The Rev. Virginia Bennett	Mr. Hugh Law
The Rev. C. Edward Carroll	Ms. Jane Williamson

NOMINATIONS AND ELECTION PROCEDURE

Mrs. Earlene Hill, Chair

Mr. Harry Dengler	The Rev. William Roeger
The Rev. Charles Galbraith	Ms. Margaret Rowe
Dr. James Hood	The Rev. Harvel Sanders

4. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - Ms. Earlene Hill
5. Further nominations (by petition only)
6. Report of the Committee on Lay Credentials and Admission of New Parishes (Article III.3, Sec. 6) - The Rev. Richard Knudsen
7. Introduction of New Clergy and Clergy in New Cures - Bishop Rockwell
8. Address to Convention - Bishop Rockwell
9. Report of the Transition Committee - Mr. William Van Cleve
10. Report of Bishop & Council - Mr. James Markham
11. Reports Submitted by Title

Aging	Resolution L-91 Committee
AIDS	Hunger & Homelessness
Alcohol/Chemical Dependency	Neighborhood Health Center
CARE & Counseling/ECM	Nigeria
Christian Education	Registrar
Commission on Ministry	St. Andrew's E-P Foundation
Episcopal Legal Assistance Ministry	St. Luke's Hospital
Evangelism	Thompson Center
Grace Hill House/CNSI	University of the South
Diocesan Investment Trust	Youth

Bible Study [Led by: The Rev. Arthur Hadley]

Announcements re afternoon and evening's events and Saturday schedule
Close Legislative Session #1

10:45 a.m. - 12:15 p.m. Workshops (Concurrent sessions)

RESOLUTIONS - Led by: Dr. James Hood [Great Room A]**MEDICAL INSURANCE** - Led by: Mr. Michael Schenck, Church Life Insurance Corporation [Conference Room H]**WELFARE SIMULATION** - Presented by: ROWEL (Reform Organization of Welfare), Jeanette Mott Oxford [Morning Session only] [Conference Room J]**THE DISMANTLING OF RACISM** - Led by: Mr. Jim Solomon, Mr. Larry George, the Rev. William Chapman and the Rev. Emery Washington [Conference Room I]

VIDEO CO-OP - What is it and how does it work? - Led by: Mrs. Karen Sterbenz, Christian Education Coordinator, and Members of the Christian Education Committee [Conference Room G]

1993 BUDGET HEARING - Led by: Members of Bishop & Council [Great Room B]

THE EDUCATIONAL CENTER - Life Text - Presented by: Dr. Thomas Harmon and Ms. Ann Baker (Morning Session Only) [Conference Room A]

12:30 p.m. Lunch [Ballroom A and B]

1:45 p.m. - 3:15 p.m. Workshops (Concurrent Sessions)

RESOLUTIONS - Led by: Dr. James Hood [Great Room A]

MEDICAL INSURANCE - Led by: Mr. Michael Schenck, Church Life Insurance Corporation [Conference Room H]

MENTAL ILLNESS: What it is and How to Deal with it in your Ministry - Presented by: Ms. Jenny Shifrin, Executive Director of Pathways to Promise [Afternoon Session only] [Conference Room J]

THE DISMANTLING OF RACISM - Led by: Mr. Jim Solomon, Mr. Larry George, the Rev. William Chapman and the Rev. Emery Washington [Conference Room I]

VIDEO CO-OP - What is it and how does it work? - Led by: Mrs. Karen Sterbenz, Christian Education Coordinator, and Members of the Christian Education Committee [Conference Room G]

1993 BUDGET HEARING - Led by: Members of Bishop & Council [Great Room B]

4:00 p.m. **OPEN 12-STEP MEETING** - Sponsored by the Committee on Addiction and Recovery [Conference Room H]

4:00 p.m. - 6:00 p.m. **WORKOUT SHOP** [Castle Oak Club]

"Inaugural Ball" - Dinner and Dance - Featuring: The Blue Knights

6:45 p.m. Reception [Prefunction Hallway]

7:30 p.m. Dinner [Ballrooms A-E]

SATURDAY, January 23, 1993 [Doubletree Hotel & Conference Center]

8:00 a.m. Eucharist - [Celebrant: The Rev. Frank Crumbaugh] [Conference Room G]

8:30 a.m. Registration of clerical and lay delegates [Upper Theater Lobby]

9:00 a.m. Convention Session II - [Great Room A and B]

12. Introduction of Student Lay Ministers - Mr. Mike Kinman

13. Explanation/Announcement of voting system - Mrs. Earlene Hill
 14. Balloting for members of Standing Committee, Bishop & Council, Chapter of Christ Church Cathedral and General Convention Deputies
 15. Presentation of the 1993 Program Budget for the Diocese - Mr. Reuben Morriss
 16. First Report of the Resolutions' Committee - Dr. James Hood
 17. Report of the Standing Committee - Ms. Lynette Ballard
 18. Nomination and Election of Trustee for the University of the South
- The Rev. George Quarterman
 19. Report of the Episcopal Church Women - Ms. Margie Bowman
- Refreshment Break - hosted by the Episcopal Church Women
20. Report of the Committee on Constitution & Canons - Mr. Edwin Fryer
 21. Further Report of the Resolutions' Committee - Dr. James Hood
- Noonday Prayer - Led by Ms. Jean Harper
- 12:00 Noon Lunch [Ballroom A and B]
- 1:00 p.m. Convention Session III [Great Rooms A & B]
22. Further Report of the Resolutions' Committee - Dr. James Hood
 23. Report of Episcopal Clergy Family Network (Diocesan Pastoral Care Program)
- The Rev. Edwin Heathcock
 24. Appointment of Committees for the 154th Convention - Bishop Rockwell
 25. Affirmation of Bishop's Nominations to the Commission on Ministry
- Bishop Rockwell
 26. Further Report from the Committee on Nominations and Election Procedure
- Bishop Rockwell
 27. Selection of Sites for Future Conventions
 28. Final Report from the Resolutions' Committee - Dr. James Hood
 29. Other Business
- Adjournment

[Immediately following the close of Convention, Bishop & Council will have a brief meeting in the Great Room; Standing Committee will meet in Conference Room C.]

**MINUTES OF THE 153RD CONVENTION
of the DIOCESE of MISSOURI
Doubletree Hotel & Conference Center
Chesterfield, Missouri**

FRIDAY, JANUARY 22, 1993

The 153rd Convention of the Diocese of Missouri was called to order at 9:03 a.m. by Bishop Rockwell, who also opened with prayer. A quorum being present, the Bishop declared that the Convention was in session.

The Bishop then appointed the Rev. Richard Knudsen, St. John's Church, Sullivan and St. James Church, St. Clair, to be Secretary of Convention (according to Article III.4, Section 3).

The Secretary then moved that the Rules of Order of the 152nd Convention, as found on pages 30 and 31 of the Journal, be adopted as the Rules of Order of this 153rd Convention. Motion was carried.

At the time of his reappointment as Secretary, Bishop Rockwell, accompanied by the Rev. Arthur Hadley, presented the Secretary with a fine gold and black Mont Blanc fountain pen in recognition of his fifteen years of service as the Convention Secretary. Needless to say, he was very pleased.

Bishop Rockwell then reviewed the Committee appointments for this Convention, which had been made at the close of the 152nd Convention.

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

The Rev. Richard Knudsen, Chair

Mrs. Theresa Alsup

CONSTITUTION & CANONS

Mr. Edwin S. Fryer, Chair

Mr. Steve Banton

Mr. Jeffrey Lockett

Mr. Michael Gibbons

The Rev. Jerry Miller

The Rev. Carolyn Gibson

The Rev. Susan Skinner

The Rev. Arthur C. Hadley

Mr. Jamieson Spencer

Mr. Ronald Jones

Mr. Stuart Symington

Ms. Fran Martin

Mr. Peter Van Cleve

DISPATCH OF BUSINESS

The Rev. Arthur C. Hadley, Chair

Mr. Edwin S. Fryer

Mrs. Terri Denicke

The Rev. Richard Knudsen

RESOLUTIONS

Dr. James Hood, Chair

Mrs. Kathy Dyer

The Rev. Virginia Bennett

Mr. Hugh Law

The Rev. C. Edward Carroll

Ms. Jane Williamson

NOMINATIONS AND ELECTION PROCEDURE

Mrs. Earlene Hill, Chair

Mr. Harry Dengler

The Rev. William Roeger

The Rev. Charles Galbraith

Ms. Margaret Rowe

Dr. James Hood

The Rev. Harvel Sanders

The Report of the Committee on Nominations and Election Procedure, was made by the Rev. Harvel Sanders, Grace Church, Jefferson City.

Two lay members to be elected at-large for Bishop and Council: Marty Byer, Calvary Church, Columbia; Nancy Craig, Grace Church, Kirkwood; Rick Denicke, St. Barnabas Church, Florissant; Florrie Kohn, St. Timothy's Church, Creve Coeur; John Radcliffe, St. John's Church, St. Louis; John Rogers, Grace Church, Kirkwood; and Thomas Whitener, St. Peter's Church, Ladue.

Four clerical and four lay deputies to be elected to represent the Diocese at the 1994 General Convention: Clerical nominees: The Rev. James Fallis, Calvary Church, Columbia; the Rev. David K. Fly, Grace Church, Kirkwood; the Rev. George Quarterman, Trinity Church, St. Charles; the Rev. Kenneth Semon, Church of St. Michael & St. George; the Rev. Susan Skinner, Emmanuel Church, Webster Groves; the Rev. Richard Tudor, St. Barnabas Church, Florissant, and the Rev. Emery Washington, All Saints' Church, St. Louis. Nominees for lay deputies: Priscilla Bevins, St. Mary's Church, Columbia; John Drescher, Trinity Church, St. Louis; Marge Gantt, St. Matthew's Church, Mexico; Judy Herzog, St. Stephen's Church, Ferguson; Brooke Hoey, Grace Church, Kirkwood; James Sealey, St. Martin's Church, Ellisville; Etta Taylor, Trinity Church, St. Louis; Janet Thompson, Calvary Church, Columbia, and Lance Williams, Christ Church, Rolla.

For Cathedral Chapter, one clerical and one lay person from St. Louis County to be elected for three-year terms: the Rev. Llewellyn Heigham, Grace Church, Kirkwood, the Rev. Kurt Nielson, Emmanuel Church, Webster Groves; and, the Rev. Robert Newyear, Church of the Good Shepherd, Town & Country. Layperson, Michael McDowell, St. Timothy's Church, Creve Coeur.

For Standing Committee, two laypersons and one cleric to be elected to four-year terms: the Rev. Tom Barnett, St. Matthew's Church, Warson Woods; the Rev. Wayne Carlson, St. Luke's Church, Manchester; the Rev. Arnold Hoffman, St. Mary's, Columbia, and the Rev. Kenneth Semon, of St. Michael and St. George, Clayton. The lay nominees, Virginia Campbell, St. Timothy's Church, Creve Coeur; James Hood, Trinity Church, St. Charles; Cassey Venters, Grace Church, Jefferson City, and John Works, Trinity Church, St. Louis.

The Bishop then asked if there were any further nominations to come by petition. There being none, the nominations were closed.

The Rev. Richard Knudsen, Chairperson, gave the Report of the Committee on Lay Credentials and Admission of New Parishes. He stated that he was glad to be able to report that all the delegates had the right to seat, voice, and vote at this Convention; all requirements having been met by the various churches.

Bishop Rockwell remarked, "I want to join the Secretary in his pleasure that all congregations are duly seated in this convention. It is always a sadness when somebody at one time or another is prohibited from being a participant in Convention. So it's a good

thing that we are all here, and legitimately.

The Bishop introduced clergy new to the Diocese, The Rev. Allen Peyton, with Suzanne Cohen, his wife and mother of their two children. Allen and Suzanne have come to us from the Diocese of Atlanta. Allen presides over the Great River Anglican Ministry, which is a combination of three congregations: St. Jude's Church/Monroe City, St. Paul's Church/Palmyra, and All Saints' Church/Quincy, Illinois. For his intrepid spirit, he has been given three congregations and no less than two bishops. He attended the convention of the Diocese of Quincy, and was warmly received there by the bishop. He was installed last August--an historic moment in which the Bishop of Quincy and the Coadjutor Bishop of Missouri together saw him into his responsibilities. Not only did we celebrate a new ministry, there were also confirmations and baptisms. Was there a wedding? No wedding. In any case, we are very glad to have them here in these two Dioceses.

Christ Church/Cape Girardeau called a new rector since our last convention--the Rev. Brant Hazlett. Stephanie, his wife, is here, but she is looking after the children, which means she's looking after five small girls - each one more beautiful than the next. Brant comes to us from the Diocese of Pittsburgh. We celebrated his new ministry with a high heart last autumn.

St. Timothy's Church, Creve Coeur, called a new rector in the person of Frank Crumbaugh. His mate is the Rev. Gretchen Zimmermann. Frank Crumbaugh was rescued by us from the Diocese of Newark. We are very glad to have him here and St. Timothy's rejoices. We celebrated his new ministry at the end of the summer in a great celebratory way. St. Timothy's is lucky to have him, and lucky as well to have in their family his wife the Rev. Gretchen Zimmermann, who at the moment does not have a cure but happens to be licensed by me. We are very glad to have them here.

St. Paul's Church in Sikeston has a new rector, the Rev. Dr. Robert Bonnington. We are very lucky to have Bob and his wife Joanne in our midst; St. Paul's Church, Sikeston knows that already and pretty soon the rest of the Diocese will know it as well. They come from the Diocese of West Texas and we're delighted to welcome them to Missouri.

The Church of the Advent in Crestwood called a new rector, the Rev. Daniel Handschy. His wife, Shelley, has not moved yet from the Massachusetts Diocese where she is hard at work, holding things together, materially. Dan was canonically resident in the Diocese of Vermont, lived in the Diocese of Massachusetts and had pastoral responsibilities in the Diocese of Rhode Island. So he had to deal with five bishops, which have now piddled away to one here in the Diocese of Missouri. We are hoping that Shelley, his wife, and their children will be joining us very soon.

Christ Church in Rolla has called a new rector, the Rev. Daniel Erdman. Dan and Susan and their sons come to us from the Diocese of Central Pennsylvania. Christ Church, Rolla looked long and hard to find just the right person for Christ Church. After a year or more, they found Dan Erdman and we welcome him very gratefully.

We have the pleasure of welcoming the Rev. Sheila Coopridger, from the Diocese of Springfield, Illinois. At the moment, she is a deacon responsible for St. Stephen's Church, Ferguson. We are very glad for her. She thought that God had called her to be a vocational deacon, and then she listened again and decided that God was not calling her to be a vocational deacon. So she is on track through our process to ordination to the priesthood. We are very glad that Sheila is here and we are glad for St. Stephen's that she is able to be in their midst. Chuck Coopridger will be here later tonight, Sheila

tells me.

The Rev. Gretchen Pickeral, by no means new in the Diocese of Missouri, is new in the sense that she is a person we ordained to the diaconate last year and with a high heart. She is one of our family and now one of our clergy.

Something like that is going to happen to Georgia Humphrey, all things on the Standing Committee being equal. She is a senior at Seabury-Western Seminary and we are very proud of her. Let this company tell you how glad they are that you are in our midst and looking forward to your being in our midst as a deacon after June.

Some years ago in this diocese, before my time, we instituted a program to prepare people for the vocational diaconate. Out of scores of people only one was chosen recently. You are looking at her: Jane Dey is going to be ordained to the vocational diaconate in February. She prepared by attending the school in Kansas City, in the Diocese of West Missouri. Jane is a nurse and she will practice her vocational diaconate with that background and training at hand and we look forward to a very fruitful ministry from her.

That's a great and fit group we've brought into this diocese. It doesn't surprise me at all that they found it attractive enough to want to be here, but I rejoice all the same. (Extended Applause)

One of our most senior clergy, although he had not been residing in our Diocese for a very long time, living in West Germany, the Rev. Raymond Maxwell died between this and the last convention, as well as the Rev. Clyde Shuler. I want to ask you to stand for a moment and remember Ray Maxwell and Clyde Shuler.

Remember before you, Dear God, our brothers Raymond and Clyde, and pray that having opened to them the gates of larger life you will receive them more and more into the life of perfect service through Jesus Christ our Lord. Amen.

The Bishop encouraged Convention attendees to take advantage of St. Luke's Hospital's Wellness Program. It was set up entirely free of charge to evaluate one's health and to give counsel about how to keep it or improve it.

Bishop Rockwell, before beginning his Convention Address, observed:

This is a week in life in which I am reminded, apparently because I needed reminding, that I am not in charge. I had to go out of my way to say to the Chancellor that whatever the custom is in Missouri, it's my opinion that conventions of the Episcopal Church should be chaired by the bishop. And the Chancellor was gracious about that. He said, "You want to chair the convention, that's alright with me, I don't have any particular stake in it." Then God came along and said, Listen fellow, in Missouri, at least for this year, the Chancellor chairs the convention. After this morning's session, that's the way it will be. The Chancellor will chair the convention because I think by now you well know I will be leaving to be gone, probably for a week, to attend my mother's funeral and to be with our family.

I want to begin by saying that I am still brimming, as I was last night, with gratitude as to what I have been given, and also what yet awaits. I can't begin to address this convention before I express that gratitude by thanking

particular people who have given of their time and imagination to make the events of these days happen in the glorious ways that they are happening. In particular, I want to express my thanks to our Cathedral Staff for the great care and attention that they spent to make that Liturgy last night what it was: an occasion, most solemn and celebratory. Every one of you on that staff: the dean, canons, composers, musicians, lay people and clergy in a dozen roles - Thank you!

Then I want to say thanks to Barbara Roberts who is on the committee of party givers, who gave us such a good time last night in the St. Louis Public Library. It was a perfect cap to that evening, and I want to especially thank them for that.

And I want to thank our intrepid Diocesan Staff who have given long hours to the preparation of these days, laboring over details great and small to try to keep a tired, old bishop from stumbling and to give us the best celebration and convention we could possibly have. I want to thank Mr. Ned Fryer in particular for his contribution to that preparation and for his willingness to continue to chair after I've gone later on today.

Then I want to express more than I can actually say, my thanks to Earlene Hill and to her committee who organized the party tonight. I'm going to have to miss that happy gathering. I will be thinking of you, knowing that because of Earlene's party genius, you will be having the best of convention balls.

To each of you I'm grateful. Grateful for your presence here, taking time out of your busy lives in order to look after the life of the Church in the Missouri Diocese. It matters very greatly what you do and I am delighted to thank you. Give yourselves a big round of applause.

Finally, I want to thank you for your prayers for me, Linda, and for our family. Your prayers of last summer had everything to do with the speedy mending that I have enjoyed and I will be forever grateful for those prayers. Prayers also now in this week as various things both end and begin in my life. I want to thank you again very greatly for upholding me in the way that you have. I shall always be grateful for that. I ask as well your indulgence because it looks as though we will be away during the course of this next week, and certain people who have made appointments are going to find themselves postponed. I will try to deal with them one at a time, but let me, in a public way, apologize and thank you for your understanding.

(The Bishop's Address can be found in Appendix 3, Page 72.)

The Chair then recognized William Van Cleve, Chancellor Emeritus and Chair of the Transition Committee, for a report of that body.

Bishop Bill Jones' address to the 150th Convention of the Diocese in November 1989 called for the election of a Bishop Coadjutor. He then appointed a Transition Committee to advise him and help provide a smooth transition from the VIII bishop to the IX bishop of Missouri. I was asked to chair that committee. Other committee members were Charles Allen, the Rev. Anne Bartlett, Margie Bowman, the Rev. Warren Crews, Edwin Fryer, Reuben Morriss, the Rev. Harvel Sanders, and Lance Williams. In addition, Arthur Green served as a very valuable resource person for us and Bishop

Jones. Later, Bishops Jones and Rockwell attended so that they might accept our advice. The Bishop charged our committee with steering the entire transition process to include not only planning but also help with the budget. Our advisory work consisted of three phases: first, planning for the ordination; second, carrying out the transition itself; and third, planning for the investiture and farewell ceremonies. Prior to Bishop Rockwell's consecration, we advised Bishop Jones with respect to the stipends and housing allowance for the coadjutor, the location and expense of the consecration, the consecration events, and the process of identifying funds. The fact that the transition was made almost completely painless for us, was thanks to Bishop Jones. For many years, he set aside money in the Thompson Fund to pay for all major events of the transition, and as a result there was no need to commit diocesan program money. Consecration events were the first tangible products of our work. The ceremony was, I thought, perfectly planned and well executed by the subcommittee, headed by the Rev. Anne Bartlett. There were lots of people who worked on that--too many to name. After March of 1991, our role became one of consulting, guiding and advising our bishops, carrying out an orderly and successful transition. Early in 1992, Bishop Jones asked the committee to begin planning for Bishop Rockwell's investiture. Bishop Rockwell in turn asked us to take responsibility for planning the events to honor Bishop Jones upon his retirement, and asked us to suggest appropriate gifts. The Committee felt strongly that Bill Jones should be honored with a gift of a pre-retirement sabbatical. Having completed the details to supply in a parish for a year, Bill and Maggie left for England in July of 1992. Bishop Rockwell had asked us to arrange for the commissioning of Bill Jones' portrait to hang in the Cathedral with those of his predecessors. Gilbert Early, a local artist with an impressive portfolio, completed his portrait last summer and it was unveiled for the first time at the reception last evening. Bishop Jones derived a great deal of personal satisfaction from his services as a Trustee of the Missouri Botanical Garden (Shaw's Gardens) and his contributions to that organization were important and will long be remembered. Therefore, the Transition Committee recommended that a \$5,000.00 gift be made to the Garden in honor of Bill and Maggie Jones. At the suggestion of Dr. Peter Raven, the Director of the Botanical Gardens, the money was used to purchase a 25-volume set of rare and valuable books (including some 5,000 color illustrations on 11,000 pages), published in Japan, on medicinal herbs in China. This set will be appropriately inscribed recognizing the VIII Bishop of Missouri and his wife. Dr. Peter Raven was very grateful for this gift. In addition, a special set of gold cufflinks was presented with one of the links engraved with the seal of the Diocese--the other "+WAJ VIII Bishop of Missouri." Other gifts to Bill and Maggie included: a smaller oil sketch of his portrait, prepared by Gilbert Early; a quality set of luggage from the clergy of the Diocese, in gratitude and appreciation for Bill Jones' support and leadership during his many years; over \$16,000.00, contributed by more than 425 persons, to create the William A. Jones Endowment Fund for St. Francis of Assisi Theological College in Nigeria; a silver tray from Bishop and Council and the Standing Committee; Maggie was presented a wonderful quilt; a tree donated to the Missouri Botanical Garden from the Episcopal Church Women, and a pendant.

Since the work of the Transition Committee is now completed, this is our last report to you. We believe the transition has been enormously successful. Real credit, however, does not go to me, but rather to the Bishops themselves. Each conducted himself with grace and sensitivity to the feelings of the other, and what is equally important, with a special regard to the best interest of the Diocese. On behalf of the members of the Transition Committee, we thank both bishops for the privilege of serving them. We'll always look back upon the history of Bill Jones with admiration, affection and gratitude. We are indebted to him for his many contributions to this Diocese over the last 18 years. Likewise, I look forward to the Rockwell years with a real sense of excitement and

enthusiasm. Thank you very much.

Bishop Rockwell responded, "That Committee had a long life, and William Van Cleve stayed with it right from the beginning and all the way through, seeing to details both great and small, making it happen in the graceful way that it did. Bill, we owe you a lot of thanks." (Extended applause)

Mr. James Markham made the Report of Bishop and Council. This past year, Bishop and Council has been working under the guiding direction of the statement, "What does God want us to be doing in our part of the Church in the year ahead?" This question was the foundation for our objectives and the allocation of resources that will be presented as the Program Budget for 1993. Many of us on Council now know what the poet meant when he said, "Behold the turtle, he makes progress only when he sticks his neck out." In establishing priorities for these objectives, many of us felt that all needed to be ranked number one. However, we had to make a decision about resources. So like the turtle, in order to achieve, we stuck our collective necks out. We gathered information from you as delegates, members of vestries, executive committees and from those in the pews. All of this information was processed, taken to heart, prayed over and used in making decisions about this year's Program budget. I invite you to the workshops on the Program Budget to understand more of the process and how the money was allocated. The one issue that kept coming back to us was that there was a lot more that God wanted us to be about in this part of the Church than what we have resources for. This caused us to use our imaginations and we can quote Oliver Wendell Holmes, "A mind once stretched by a new idea never regains its original dimension." I hope you too see the new ideas presented by Bishop and Council and stretch beyond your original dimension--and find a new dimension.

(The complete Report of the Bishop and Council can be found in Appendix 6, Page 85.)

Bishop Rockwell, as a party to those discussions, responded that Bishop and Council works very hard. Its members are faithful in their being present, giving up their Saturdays--not easy days to give up for most of them--and working with real integrity to do the right thing.

The Bishop called attention not only to the report of Bishop and Council, but also the other reports that were filed by title: the Report of the Task Force on AIDS; Alcohol and Chemical Dependency Task Force; Care and Counseling; the Episcopal City Mission; Christian Education; Commission on Ministry; Grace Hill House; the Diocesan Investment Trust; the Task Force on Hunger and Homelessness; the Music Commission; the Neighborhood Health Center; the Registrar; St. Andrew's Episcopal Presbyterian Foundation; Thompson Center; the University of the South, and the Resolution L-91 Committee. It may just have escaped your memory as to what that committee (L-91) is, so I commend that Report to you.

Now, typically at this point we pause to say our prayers before going on to the rest of this day. We are going to do that today a little differently. It is a method of studying a piece of the Bible which has taken hold in our Episcopal Church such that even bishops, when they gather in their House of Bishops, assemble in groups about the size of the ones around your tables and employ this method of Bible study, attempting to deepen their understanding of God's word. It is called the "African" method, although it was not developed in Africa at all, but in the Latin American base communities. For very often the very persons participating are illiterate. That means the Scripture is read two or three

times and meditated upon. I'm going to ask Art Hadley to describe it.

The Rev Arthur Hadley, Deputy for Community Ministries and Personal Growth, explained the process. He asked the delegates to work in half-table groups, to have one person read the Scripture, to take a few moments and pick out a word, or phrase, and then let each person comment about that phrase or word. After that, a person other than the first reader reads the Scripture again. Following the second reading each person takes a moment to reflect about how that passage touches his/her life today. The passage is read a third time, again a different voice, and each person is asked to think about, and share with the group, what does God want "me" to do differently in my life and how am "I" invited to change? At the end, take a moment to pray -- pray for each other.

The Rev. Mr. Hadley also gave extensive instructions to the Delegates as to the rest of the day's activities, as well as where the various activities would take place.

Bishop Rockwell concluded the morning session of Convention:

I just want to say before I depart, as I will do when this session ends, how much I'm going to miss you. Our way of doing conventions in this Diocese strikes me as being artful in the extreme. We provide all matter of opportunity to talk-out the issues that are before us in these workshops, to be informed about the works of mission that are going on among us in workshops to enjoy each other's company, and to celebrate--as you will tonight. I think we do it in just the right way. I am going to miss very much being part of it. As this point, I want to declare a recess. This convention will reconvene at 9:00 tomorrow morning.

SATURDAY, JANUARY 23, 1993

Mr. Edwin S. (Ned) Fryer, Chancellor of the Diocese, called the second session of Convention to order at 9:03 a.m. The Rev. James Fallis, Rector of Calvary Church, Columbia, opened the session with prayer.

Mr. Fryer announced that, prior to his departure, the Bishop appointed Mrs. Lynette Ballard, President of the Standing Committee, to serve as Vice Chairman of Convention for today's session, and the Rev. Arthur Hadley, the Bishop's Deputy, to serve as Parliamentarian. My thanks to both of them for their assistance today.

The Rev. Mr. Hadley announced that there was a Youth Task Force Report available for the Delegates and asked that Youth Task Force be applauded for being runners last night in the taking of all that food back and forth for us.

Mr. Mike Kinman, Calvary Church, Columbia, introduced the Student Lay Ministers.

I stand before you for the second straight year with the cumbersome title of Interim Diocesan Campus Ministry Coordinator. We had hoped to have a permanent Ministry Coordinator here today, but we are still looking for one. The search process continues and we truly hope to have someone in place by the fall semester. I'm glad to be here. It's a privilege for me to still do this work. First I want to tell you a little about current campus ministry in the life of this Diocese. For the past couple of years, we have had active programs at Calvary Church, Columbia, with the University of Missouri, Stephen's College and Columbia College. We have active programs at the Church of St. Michael

and St. George, Clayton, with Washington University, and Emmanuel Church, Webster Groves, with Webster University. New ventures since we last gathered include: Northeast Missouri State University, through Trinity Church, Kirksville; Christ Church, Rolla; a renewed ministry at Southeast Missouri State University, through Christ Church, Cape Girardeau.

It is traditional to introduce the student peer ministers, however there is a group of people that don't get introduced or recognized, but who do a lot of great work for Campus Ministry. These are the Chaplains--people who have jobs as Rectors, Vicars, or Assistants and who make as a part of their job maintaining the church's presence on our college campuses. In Kirksville, the Rev. Ken Yerkes; at the Church of St. Michael and St. George, the Rev. Steve Lawler; at Emmanuel Church, Webster Groves, the Rev. Kurt Nielson; in Cape Girardeau, the Rev. Brant Hazlett; and in Rolla, the Rev. Dan Erdman. Without them this work would not be possible. They work with the peer ministers. They have a lot of one-on-one contact with the students and they do a wonderful job. It is my privilege to work with them. Now let me introduce the student peer ministers: Ed Childers from the University of Missouri, Columbia; Stephanie Couch from Webster University; and Matt Waldren from Northeast Missouri State University.

After brief presentations from the three student peer ministers, Mike Kinman noted one other peer minister was unable to be here today, Ricky Becker from the Church of St. Michael and St. George.

Mr. Kinman presented some of the real problems and challenges of Campus Ministry today. A lot of good things are happening, but there are also a lot of areas where we need to grow. We are hoping to get something started in Fulton, on the William Woods and Westminster campuses. In the St. Louis area there are a lot of students that graduate from high school and go on to community colleges, to St. Louis University, and to the University of Missouri, St. Louis. Many of them come to me at times like this and say "you know, there's nothing for me, I don't feel like there is anything in the church for me anymore." If you are going to Florissant Valley, Meramec, or Forest Park Community College, there's not the critical mass of Episcopal presence at any one of those places to form a campus ministry group. We are hoping to place into reality a city-wide campus ministry, much in the same way that some fraternities and sororities do who don't have enough people to form a Chapter in and of themselves. We need a site to meet and a peer minister. If any of you have any ideas about this, or especially if any of you would like to volunteer your own church as a possible place for where this group would meet, I would love to hear from you. I have yet to find a place where this has been done, and if you know of a place that would be a good model for us, please let me know. These people right now are falling through the cracks, and that's the term one of them used to describe how she was feeling to me.

Another group that tends to fall through the cracks (and sometimes those cracks can seem as big as chasms) are people who leave high school and don't go on to college. Including them in campus ministry is difficult because they can't share these experiences and sometimes, unfortunately, they feel like second-class citizens because they didn't go to college. That's not right. The Church needs to be there for them.

Another big drop-off is when people leave college. We take care of people in Sunday school, our parishes have good junior high and senior high programs and if we are fortunate, our children, brothers, and sisters go to college where they have good campus ministry programs. But then a lot of times it just stops. They leave these warm environs where they've had a lot and been fed a lot and given a lot back to the Church, but when

they go back to church after college, they don't feel right going to the college groups anymore, but there is nothing else there for them. Calvary Church, Columbia, had a bunch of people who didn't really feel like they had their place. A couple of wonderful people decided to do something about this and got a group together for a 5:30 Eucharist and a meal afterwards. They targeted the age group of 21 to 35. The first turnout was 12 people. We've often had more than that and we've never gone below that. We've had people we haven't seen before and we've had people that have said frankly they wouldn't have stuck around in the church had something like this not been there.

A group of students and myself went to the National Gathering of Episcopal College Students during this past Christmas break where I led a workshop on church after college. What I was confronted with was Episcopalians, graduate students, and people that were post-graduates from all over the country saying "there is nothing here for me." One young woman from Wisconsin said, "It's almost like the church is saying to me, come back when you're in your 30's and you have kids." That's a really serious message we need to listen to because maybe they are not going to come back. These are people we need to be with and to find a home for them. I look around this room and I try to see how many delegates to this convention are under the age of 35, not a lot. My answer to that group is that you have to take the initiative, you have to make places for yourself. We need to make sure there is a place in the Church for them, and they don't just feel accepted and plugged into the existing systems, but invited and encouraged. This is after campus ministry. Our Bishop on Thursday night, talked with me about the sacrament of the present moment. I am struck by the sacrament of the present moment in working with the students I work with. They are wonderful, wonderful people whom I care deeply about personally. I think about them leaving college and falling through that crack. It is something I don't want to see happen. This is an issue that we must all tackle together. I ask your prayers and thoughts for it, and ask you to put your creativity into it and see what we can do. I thank you for your time.

Mr. Fryer introduced Harry Dengler, Church of the Advent, Crestwood, and a member of the Committee on Nominations and Election Procedure to report on the Preferential Aggregate Transfer Balloting System in lieu of Chairperson Earlene Hill who is ill.

Mr. Dengler, after reintroducing the candidates, moved that Michael McDowell be elected by acclamation to the position on Cathedral Chapter as a lay representative. The Convention signified its acclamation with applause. Mr. Dengler then ended his report with an explanation of the preferential ballot system before the balloting began for Standing Committee, Bishop & Council, and General Convention Deputy.

Mr. Fryer introduced Mr. Reuben Morriss, Treasurer of the Diocese and member of the Church of St. Michael and St. George, Clayton, to present the 1993 Program Budget.

Mr. Morriss noted that copies of the proposed 1993 Program Budget had been mailed to all delegates and alternates. This year, Bishop and Council worked with a zero-base budgeting concept, which basically means that you start from the bottom and build up, both on the income side and the expense side. This is the first time that this type of budgeting has been done in this Diocese. Categories were established, prioritized, and funding reviewed in light of estimated revenues. Council's October meeting referred the budget to the department chairs which made recommendations to the final Bishop and Council meeting in December. Two workshops, co-chaired by James Markham and Nick Clifford, were held yesterday to give everybody an opportunity to raise questions concerning the budget. In very broad terms, the 1993 Program Budget expenses can be

divided into three categories: Outreach within the Diocese - \$321,080; Diocesan Office, Communications, Convention, which includes the Episcopate - \$283,890; and Outreach beyond the Diocese - \$294,030. Total budget expenses for the year are - \$898,000. The revenue side of the proposed budget consists of \$773,000 from parishes and missions; \$120,000 from investments, and \$5,000 from miscellaneous income sources, totaling \$898,000. To date, 39 congregations have made commitments of \$456,965 for this year's budget. We have not yet heard from 19 congregations. Some pledges have increased and others were a disappointment. If the remaining 19 congregations pledge their 1992 level, there will be a revenue shortfall. The parish/mission income will not even meet the 1992 level of \$735,555. Bishop and Council budgeted \$773,000 for 1993, which represents a 5% increase over last year's income. This increase is in line with what most companies are looking for this year. To help alleviate the parish and mission income disappointment to date, the 1993 budget revenues will benefit from \$13,000 carried forward from the prior-year fund balances. However, the overall budget picture shows a shortfall of about \$36,000 - four percent of the total. This is within the 5% variance range of the 1993 budget, but Bishop and Council will have to monitor it closely throughout the year.

Mr. Morriss then moved that the 1993 Program Fund, as distributed to the Convention delegates, be adopted.

The motion was carried and the 1993 Program Budget was approved without further debate.

Mr. Fryer thanked Mr. Morriss for his report and recognized his eight years of exemplary service as Treasurer. Mr. Fryer noted he is retiring from that position and the Diocese owes him a great debt of gratitude for his service. (Extended applause)

The Chair then recognized Dr. James Hood, Trinity Church, St. Charles, for the first report of the Resolutions Committee.

RESOLUTION A-153

CONCERNING: 1993 Minimum Compensation for Clergy

SUBMITTED BY: Department of Finance

BE IT RESOLVED BY THE 153rd CONVENTION OF THE DIOCESE OF MISSOURI that the minimum compensation in 1993 for full time clergy will be as follows:

	CASH SALARY	HOUSING ALLOWANCE
Priest	23,300	7,100
Deacon	20,300	7,000

and be it further

RESOLVED, that the minimum life insurance coverage for active clergy will be \$50,000; and be it further

RESOLVED, that all Church Pension Fund Assessments will be paid by the congregation; and be it further

RESOLVED, that all group life, clergy and eligible dependent medical coverage, and income replacement insurance premiums will be paid by the congregation (premium for income replacement insurance for mission congregations will be reimbursed for the Aged and Infirm Clergy Fund); and be it further

RESOLVED, that the continuing education allowance will be at least \$250 per year, and be it further

RESOLVED, that the minimum auto allowance will be \$2,000 per year.

The Ven. Charles Rehkopf, Emmanuel Church, Webster Groves, asked for clarification that the term "pension premiums" means the assessment by the Church Pension Fund and proposed paragraph 3, be amended to read "Resolved that all Church Pension Fund assessments will be paid by the congregation."

The amendment carried unanimously. There being no further discussion, Resolution A-153 was passed unanimously as amended.

RESOLUTION B-153

Concerning: The Bishop William A. Jones International Training Center at Grace Hill Settlement House

Submitted By: Standing Committee

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI wholeheartedly affirm and endorse Grace Hill's proposed Bishop William A. Jones International Training Center, named in honor of the retiring VIII Bishop of Missouri, and commend Grace Hill Settlement House for this exciting new venture.

There being no further discussion, Resolution B-153 was passed unanimously.

RESOLUTION C-153

Concerning: Waiting Period for Purchase of Handguns

Submitted By: The Rev. Charles Morris, St. Andrew's, Northwoods

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI call upon the Missouri delegation in the United States Congress and the President of the United States to support and press for passage of legislation to institute a national seven-day waiting period for the purchase of handguns; and prohibit the importation, domestic manufacture and sale of semi-automatic assault weapons and large-capacity ammunition feeding devices to civilians; and urge the Governor of Missouri, members of the state legislature and other elected officials to press for similar legislation at the state and local level.

The Rev. Charles Morris, St. Andrew's Church, Northwoods, noted there is something like 70 million handguns in America and a little over 200 million weapons of all kinds in private hands. As someone said in the hearing yesterday, that means somebody has two because I don't have any. It is a very serious problem. We don't read about the injuries to people, or the terrorism that people undergo. Handguns are used in many rapes; many babies and young children are injured by handguns, losing eyes, toes, fingers, and so forth, and sometimes causing very serious internal injuries. We read

about the deaths. We'll never get rid of weapons or handguns in American society, unfortunately, but we can take one small step. Then Mr. Morris urged those that vote for this to take the political advocacy step—especially when this bill comes through the United States Congress this year.

There being no further discussion, Resolution C-153 was passed, although not unanimously.

RESOLUTION E-153

Concerning: The Americans with Disabilities Act

Submitted By: St. Thomas Church for the Deaf and Metro III

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI encourage every congregation and agency affiliated with the diocese to move toward voluntary compliance with the spirit of the Americans with Disabilities Act, thereby enabling fuller access and participation of people with various disabling conditions in the life of the Church.

There being no discussion, Resolution E-153 passed unanimously.

RESOLUTION F-153

Concerning: Establishment of a Diocesan Committee on Ministry with Handicapped and Disabled People

Submitted By: St. Thomas Church for the Deaf and Metro III

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI establish a Committee on Ministry with Handicapped and Disabled People. Said committee shall meet regularly and shall advise and guide the diocese and the several congregations in areas of concern implicit and explicit in the title of the committee. Furthermore, the committee shall serve as a point of reference and resource in the areas of its concern.

There being no discussion, Resolution F-153 was passed unanimously.

RESOLUTION G-153

Concerning: Diocesan Group Medical Care Plan

Submitted By: Metro II

BE IT RESOLVED BY THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI that the Diocese of Missouri shall continue to investigate alternative health plans which provide equivalent benefits at lower cost, and shall report the results to the next Convention.

Metro II's rationale for presenting this Resolution was because the cost of our present health insurance with the Church continues to escalate and puts an increasing burden on parish budgets.

Resolution G-153 was passed without discussion, although not unanimously.

RESOLUTION H-153

Concerning: Poverty, Unemployment and Injustice in the Inner Cities

Submitted By: Episcopal Peace Fellowship

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF

MISSOURI call upon the new President of the United States and the Congress to address the pressing problems of poverty, unemployment and injustice in the inner cities. These conditions have made violence a part of daily living and breed despair, fear and hopelessness; and be it further

RESOLVED, that the public funds be allocated plus additional fair taxes, if necessary, to create programs to support economic stability in urban areas.

The Episcopal Peace Fellowship's rationale for this resolution stated: Violence is contrary to the teachings of our Lord and we are called to be peacemakers. Violence in our society rises from injustice and poverty resulting in hunger, homelessness, disease and feelings of powerlessness. Let us give people a sense of hope.

(Secretary's Note: Resolution H-153 engendered much debate, which we decided to reprint almost verbatim, because of the importance of the issue and the quality of the debate.)

The Rev. Emery Washington, All Saints Church, St. Louis, said he understood the title of this resolution and its direction to the city only, but raised a question as to whether or not we should be concerned about anything other than the inner-city. He further suggested that the title on line four to be changed to read "the nation" rather than "the inner-city."

Mr. Ken Shuler, Trinity Church, St. Louis, remembered the train that left the station in Washington a couple of days ago. One of the most eloquent spokespersons, Maya Angelou, said, "You who are created only a little lower than the angels have shrunk to being long in the shadows." He thanked the Peace Fellowship for identifying this which is a legitimate peace and justice issue, but to be realistic, the Episcopal Church in the Diocese of Missouri, has some other things to look at. "Jesus did not come along and say "go thee unto Tiberias and lobby for a better social environment," he said, "reach out your hands and touch, call the poor to your table and break the bread of life with them." We are in business to do some things which the government can't do, and we have not done them. These are the things which we have left undone. We have a wonderful ministry at Grace Hill. We support five food pantries through the Task Force on Hunger and Homelessness. We build houses for homeless people. I don't think we've scratched the surface, though, in terms of what we, as a body of people, can do. Furthermore, we're really called to do those parts of ministry that touch the spirit and soul. I am in favor of the government doing what they can do, but I think to simply petition the government and sit back, we are hiding in the shadows. Fr. Morris was pretty scrupulous in not mentioning the NRA, but when we look at our overall budget and what we are going to be doing in the coming year, the number of murders are on the increase, the number of the newly homeless will increase in the coming year. The number of people for whom hunger is a daily reality will increase in the coming year. The government can do something about throwing money in that direction, but we are called to be in the hope business. In the coming year, we do not have plans, serious plans, to increase the number of mission churches among the poor and the homeless. In the past years, most recent five years, there has been no dramatic increase in the number baptized and confirmed Episcopalians who sit at our table and break the bread of life with us. I think those things need to be considered. In the coming year, according to what our budget plans are, the National Rifle Association will spend about four hundred times more to proselytize its opinion among the sick, the friendless, and the needy than we will to evangelize people with the good new of the Gospel of Christ. These are real issues. We

as Episcopalians can do something more. I think of the great work that is done through Grace Hill, that started with a very small grant and a large commitment, and we're doing eleven million dollars worth of good works there now. There is much more that we can do. I would ask that we table this resolution for one year and give serious consideration to what we might do.

Mr. Fryer clarified that Mr. Shuler's remark was a motion to postpone to a definite time.

The Rev. Allen Peyton, Great River Anglican Ministry, Quincy, IL, reminded convention of two things. One is of your baptismal covenant for justice. And the second thing is that every time you look at your paycheck or your paycheck stub and you notice your withholding tax, you've cast a vote. You cast a vote for your government to act on your behalf. I don't disagree with anything that the previous speaker said, but we are the church throughout the world. We don't just have to be the church on Sunday morning or in this room. We have elected government. Money that God has entrusted us with, regardless if it goes to the hands of the Diocese or goes to the hands of the Treasury Department, it is still God's money and we are still stewards of that, so I'm speaking and asking this House to pass this resolution.

Ken Shuler remarked that about four years ago the Convention passed a resolution that all the churches in the diocese would earmark and send to the Task Force on Hunger and Homelessness one percent of gross revenues. I'm sure everybody did that, but the checks have gotten lost in the mail. Therefore, I move that we table this for one year, and that we consider the things that we might add to it, and resolve to do with our own hands in the coming year.

Mr. Fryer: There is now a motion before Convention to postpone Resolution H-153 until the 154th convention.

Without further debate, the motion was defeated.

The Rev. Bennett Jones, Church of the Transfiguration, Lake St. Louis, stated, I am deeply moved by both of the previous speakers on this motion and I do believe that we are called as Episcopalians to petition our government and ask them to be wise and good stewards of the money that we entrust to them. But, I am also frustrated that we do not have plans in this diocese about what we are going to do in terms of putting our hands on the issue. I would like to see the Episcopal Peace Fellowship make some concrete plans and bring some resolution to this convention, to give some meat to this issue. I just want to express my frustration, and I hope that they can come back maybe next year with something we can all stand behind and be a part of and do something about--rather than have a resolution that is good, but we walk away feeling like we haven't done anything.

The Rev. Clarendon Hyde, St. Mark's Church, Portland, made two points. One, it is not a question of either/or that we ask the government we elect to do this work for our people, citizens, refugees, and other aliens. Second, all the clergy, have in the last week, received a mailing from the Presiding Bishop's Fund asking us to contribute substantially, and to make this a matter of twice-a-year contribution. Such a contribution will only be a very small amount of what is needed, but at least it is an indication right now of additional work by ourselves, by the members, clergy and laity of all the congregations in the diocese. So we are this very moment, at least hopefully, doing more in this field ourselves as a Church.

The Very Rev. J.C. Michael Allen, Christ Church Cathedral, St. Louis, spoke in support of this Resolution and said he would like to help Ben with his frustration by saying that the Church is doing something in the city and in North County. There are three fledgling congregational-based community organizations at work -- one in the south part of the city, one in the north part of the city, and one in the area that encompasses St. Stephen's Church, Ferguson. These are meant to be hard-nosed, tough, community organizations to help bring power to people in those areas, and bring them concrete hope by doing something about the dreadful circumstances under which people live. Christ Church Cathedral is part of Congregations Alive for Community Improvement (CACI) which is in North St. Louis. He said he could not report on our Church's involvement in either of the other two organizations, however it is a concrete sign of hope when churches act within their communities to help people find the resources to challenge our governmental bodies to do what they ought to be doing. Dean Allen encouraged passing of this resolution, participating in community organizations if we can, and, creating one, if one doesn't exist.

Mr. Steve Banton, St. Luke's Church, Manchester: For all the previous speakers, I have a great deal of respect. It all points to the fact we are called upon to help those that are poor, to help those that are widows, to help those that are homeless. If we look to Grace Hill and the wonderful work that has been done over the years, and other groups, such as the Circle of Concern, which have helped people in distress, we see that it is the direction in which we ought to go. We're called upon also to tithe, to give a tenth of what we earn to God's work. If we do that, we can support not only Grace Hill, we can support other projects that are in this diocese. We all need to do that. We don't need to shift our responsibility -- to do what we are told that we should do -- to the government, who for every dollar they spend in order to resolve the problem less than twenty-five percent ever gets to where its aimed, to those who are in need. It should begin with us, it should begin with our pocketbook before we even think about asking the government to do anything. And for that reason, I oppose this motion and ask that it be defeated.

The Rev. Anne Scharon, Prince of Peace Church, St. Louis, remarked Prince of Peace Church is engaged in the work of Churches United for Community Action (CUCA) in the North City. We are involved with many different denominations in this church-based organization to fight crime, housing and economic situations in the area. They contribute time and money to this organization and we feel as if we are trying to do something in North St. Louis.

Mr. Carlos Daughaday, Trinity Church, St. Louis, stated he was disturbed this Resolution, calls upon the new President of the United States and the Congress. It leaves absolutely no responsibility in the hands of the local and state authorities. I think there has been a major problem in the responsibility that we have taken in this state and at the local level in supporting the "fair" taxes that are spoken about in paragraph two. To ask the federal government to sift through and solve the problems that are local, is also escaping the main issue. Mr. Daughaday urged it be defeated until it can be reworked completely to address what our own responsibilities are as Missouri citizens and as Missouri tax-payers, as well as citizens of this country.

Mr. Randall Schilling, Church of the Advent, Crestwood offered an amendment to the motion. That amendment being to strike the words "the new President of the United States and the Congress" and substitute the words "ourselves" and a further amendment if I may read the new proposed motion. "Be it resolved that the 153rd Convention of the Diocese of Missouri call upon ourselves to address the pressing

problems of poverty, unemployment and injustice in the nation. These conditions have made violence a part of daily living and breed despair, fear, and hopelessness, and be it further, Resolved that this diocese call upon our bishop to lead us in identifying creative programs to support economic stability in urban, suburban and rural areas." And the part of the resolution with respect to public funds would be deleted.

This proposed amendment was defeated.

The Rev. George Quarterman, Trinity Church, St. Charles, stated the rationale for this Resolution suggests that if everyone had a job and there was a chicken in every pot and a car in every garage there wouldn't be any violence in our society. I think that's contrary to experience. Our society has more violence than many that have more poverty and injustice. I think the Church has a mission in proclaiming the Gospel and in Christian education to promote non-violent approaches to conflict that go beyond the scope of this resolution. I don't oppose it, but I think there is an underlying, over simplification that I'm not comfortable with.

Mrs. Karen Sterbenz, Church of the Holy Communion, University City, commented that this is a great motion because it has made us talk about it, and that's a very good thing. She supported George Quarterman in saying it's an over simplification. The deal is systemic injustice. The deal is not doing more good. We can do good until we have nothing left. The system is rotten in terms of justice for disadvantaged people. I oppose this very good resolution as a "do good" resolution because we deal with systemic injustice."

The Rev. Tom Barnett, St. Matthew's Church, St. Louis: I would like to introduce an ethical category of consideration called "adiaphora," with which some of you will be familiar. *Adiaphora* means "a matter indifferent." I don't think it makes a hill of beans difference whether we pass this or not because it doesn't call upon any of us to personal responsibility—to call the President of the United States ourselves, to sit down for ten minutes right here and now and write a personal note to the President. It lets us all off the hook. I object to it on those grounds. So whether it passes or not, I don't think it's going to accomplish what the authors of this resolution intended. I think it ought to call us to greater personal responsibility insofar as our own action is required. I move the question.

There being no further discussion, Resolution H-153 was passed, although not unanimously.

The Chair introduced Mrs. Lynette M. Ballard, President of the Standing Committee for its report.

Dear friends, I am pleased to deliver the Report of the Standing Committee, containing, as required by our Constitution, the annual report of the state of the Diocese.

I am embarrassed to tell you that until last night I had not remembered to include in our report one of the significant actions of the year 1992. As our poet laureate, David K. Fly, told us, we advised Bishop Rockwell in making the momentous and historical decision that he is indeed the 9th, not the 10th Bishop of Missouri. I applaud David in his mastery of the heroic couplet, in the tradition of Chaucer and Dryden—never have there been so many flourishes of extra syllables in iambic pentameter—at least that's

what he called it. He's right up there with the metaphysical poets with his "violent yoking together" in one rhymed couplet of Admiral Stockdale and Bishop Rockwell.

This year Standing Committee dealt with issues which required us to define our mission and to put it in writing. As it is brief, and may be helpful, I want to share it with you:

The Mission of the Standing Committee of the Diocese of Missouri, in response to Christ, is to serve faithfully, in accordance with the Constitution and Canons of the Episcopal Church and the Diocese of Missouri, by:

- providing support and serving as a council of advice to the Bishop when summoned by the Bishop, or of its own accord;
- providing consent and stewardship in ecclesiastical matters in accordance with the Canons;
- functioning as the ecclesiastical authority of the Diocese, in the absence of the Bishop, exercising all the powers of canonical administration except those which only a bishop may exercise;
- exercising stewardship of real property of a parish or mission;
- assessing annually and reporting to the Convention upon, the state of the Diocese;
- exercising seat and voice in Convention; and
- serving as Trustees of the Corporation of the Episcopal Diocese of Missouri.

That, as succinctly as I can put it, is the outline of Standing Committee's responsibilities. We are elected to serve the Diocese as stewards and advisors—and we serve the Church at large, sharing with other Standing Committees the authority to approve the consecration of bishops.

(The complete Report of the President of Standing Committee can be found in Appendix 4, Page 78.)

**Note: After such effuse praise by the Madame President of Standing Committee of the poetic labors of the Rev. David K. Fly, it behooves the Convention Secretary to print said metaphysical poetry for the enlightenment of Convention delegates, as well as for the benefit of all posterity. (See Appendix 28, Page 135.)*

The Chair recognized the Rev. George Quarterman, Trinity Church, St. Charles, to present a nomination for Trustee for the University of the South.

The Rev. George Quarterman noted the term of Mrs. Phillip Stupp has expired, and he nominated Elizabeth Estes, who served with energy and faithfulness as president of the Sewanee Club of St. Louis, to replace her. Mrs. Estes was then elected unanimously by the Convention.

(A full Report from the University of the South can be found in Appendix 27, Page 134.)

Secretary's Note: For many years, the Rev. George Quarterman gave this report as a Trustee of the University of the South. This time—for the last time. George died quietly in his sleep August 13, 1993. We thank George for his many years of faithful service in representing this Diocese in many capacities, and for his sage comments through the years at Convention. We thank God for his life; may he abide in God's love eternally.

The Chair recognized Mrs. Margie Bowman, President of the Episcopal Church Women to tell us a number of things.

Mrs. Marge Bowman, St. Mark's Church, St. Louis remarked this would be her last time giving this report. "As many of you know, I like to give long reports. However, I'm going to change my style this year and just tell you that there is a detailed report in the room across the hall which will tell you what we have been about this year."

(The Report of the Episcopal Church Women can be found in Appendix 17, Page 114.)

The Chair recognized Mr. Larry George and Mr. Jim Solomon on behalf of the Commission on Racism.

Mr. Larry George, Christ Church, Rolla, noted the Commission on Racism report was distributed as well as a handout on Absalom Jones Sunday. Bishop Rockwell has proclaimed February 14 to be Absalom Jones Sunday, an annual occurrence and celebration in our Diocese. In case you are not aware, Bishop Rockwell has given us his undying support, and has decided to address the dismantling of racism in this Missouri Diocese. We have been trying to address this particular issue ourselves. In the report, we demonstrated what we have done, what our ambitions are and I just want to share a couple of our goals for 1993, and give you a couple of personal examples of what racism is in this diocese because maybe you don't think that we have a problem. I was elected chair for Metro IV and the chairperson could not be in attendance at a meeting. While we were waiting for the chair to arrive, several people were wondering if I should convene the meeting. One of the priests in our diocese arrived late with the information from the chair, convened the meeting, conducted the meeting, concluded the meeting. I was sitting in front of him the entire time, the only African-American in Metro IV, and at the conclusion of the meeting he said, "Larry had I seen you, I would have allowed you to hold the meeting." If this is the kind of leadership we have, we have problems. We had a new priest at Christ Church, Rolla and came to another Metro IV meeting—the priest and I and another parishioner. We arrived at the host church's doors, the resident priest greeted us, that is he greeted the other parishioner and the new priest and completely ignored my presence. I followed them down to the meeting room and finally said to him, "Good morning, Father, nice to see you today." If we can't expect our priests to recognize the presence of those of us who are under-represented in this diocese, I wonder what we can expect of those that they are leading.

After Mrs. Lynette Ballard assumed the Chair of Convention, Ned Fryer, Chairman of the Committee on Constitution and Canons gave the report of that committee.

(The complete Report of the Committee on Constitution and Canons can be found in Appendix 7, Page 87. It combines the Committee's written Report to the Convention and the verbal Report of Mr. Fryer from the floor of Convention, and it contains the voting results.)

Having resumed the Chair of Convention, Mr. Fryer recognized Dr. James Hood for the further report from the Resolutions Committee.

RESOLUTION D-153

Concerning: Continuance of the work of the Ad Hoc Committee appointed pursuant to Resolution H-91

Submitted By: Bishop Rockwell and the Standing Committee

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI request that the Bishop and the Standing Committee enlarge the membership of the ad hoc committee so that it may widen its focus and complete its work and present its recommendations in a final report to the 154th Convention of the Diocese.

The 152nd Convention of the Diocese of Missouri passed Resolution H-91 requesting the Bishop and the Standing Committee to undertake an examination of the Convocation system now in use in this Diocese; an ad hoc committee of the Standing Committee was appointed for that purpose and charged to report its findings at the 153rd Convention. That committee has made substantial progress, having completed the initial stage of the examination, and will make an interim report of its findings to this Convention. Those findings indicate need for further consideration and development of specific recommendations for action.

There being no discussion, Resolution D-153 was passed unanimously.

RESOLUTION I-153

Concerning: Peace Accords in El Salvador

Submitted By: Episcopal Peace Fellowship

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI give thanks and prayers for the signing and implementation of the Peace Accords in El Salvador; and be it further

RESOLVED, that we give thanks for all of the church workers, especially Episcopal, Lutheran, Roman Catholic and Baptist, who risked their lives practicing, by example, justice for the poor and transformation of evil, and who rejected violence as a solution.

The Episcopal Peace Fellowship offers the following rationale for this Resolution: El Salvador is a small country with a population of five million people. It has suffered in ten years of civil war with the deaths of 70,000 civilians. During this time the U.S. poured millions of dollars into El Salvador's military and encouraged a military solution instead of solutions to the underlying social causes.

As Christians, we learn from El Salvador the importance of changing our own as

well as others' violence through transformation, not arms; justice, not greed; and human dignity, not hate.

Ms. Rita Mauchenheimer, St. Mark's, Church, St. Louis, remarked that it's a miracle there are peace accords in El Salvador--a country that for ten years has suffered the worst violence and destruction. The voice of the Church, constantly speaking out calling people, calling institutions, calling our consciences, in large measure, helped these peace accords to come about. For almost a year, the people in El Salvador have had relative peace that could fall apart at any time. It's very fragile, but that it happened at all is truly a miracle, and it's the voice of transformation speaking.

Resolution I-153 was then passed unanimously without further discussion.

Dr. Hood noted that as a result of the workshops, Resolution J-153 had been re-worked and he asked unanimous consent of Convention to submit a substitute Resolution J-153. The redrafted resolution reads:

SUBSTITUTE RESOLUTION J-153

Concerning: American Indian Religious Freedom Act

Submitted By: Episcopal Peace Fellowship

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI call upon the President of the United States and the Congress to support amendments to the 1978 American Indian Religious Freedom Act. These amendments would provide an avenue for Native Americans to pursue legal action where their religious freedoms are violated; and be it further

RESOLVED that a copy of this resolution be forwarded to the Native American desk of the Episcopal Church in America.

The Episcopal Peace Fellowship submitted the following rationale for Resolution J-153: The original act was passed to protect and preserve traditional religions, but court decisions since 1978 have not supported religious freedom -- specifically protection of sacred sites, sacramental use of peyote and prisoner's right to religious practices. Senator Daniel Inouye of Hawaii introduced these amendments in 1991, but passage was not successful.

In 1978, AIRFA (American Indian Religious Freedom Act) was passed. This was a policy act, without any "teeth". It was unenforceable. In 1979, a report was made to Congress detailing over 500 instances where federal policy infringed upon Native American religious practices.

In 1988, in the Lying vs Northwest Indian Cemetery case, protection for NA religious sites on federal land was negated. In 1990, in the Unemployment Division of Oregon vs Smith case, protection for the ceremonial use of peyote was also discarded. This last case brought great movement within the religious community to re-establish First Amendment rights of religious freedom by enacting new legislation through Congress.

In 1988, the American Indian Religious Freedom Coalition was formed. Initial members were Association of American Indian Affairs, Native American Rights Fund, and National Congress of American Indians. Early work concentrated on protection of burial sites and repatriation of remains removed from tribal burial grounds. Legislation has been enacted.

After the 1990 Smith case, the Coalition grew to include 20-30 members, among them tribal governments, human rights, environmental and religious groups. (Council of Native American Ministry is a member.)

In 1991, work on new legislation to comprehensively address the major issues for Indians was begun (separate from bills introduced simply to re-establish religious freedom rights which do not address specific Indian concerns). A bill was drafted in July and sent to the Senate Select Committee on Indian Affairs. In August, the Committee completed its changes to the bill and sent it to the tribes for comment.

Specific issues addressed are:

1. Sacred Sites - bill would provide a common process whereby tribes and affected religious groups will be allowed to comment on sacred sites to be impacted by federal policies. Comments to be included in decision-making procedure. Bill would also address "cause of action." In cases where sacred sites would be impacted by federal policies, government must choose a method with the least impact possible. The higher the impact on the site, the more cause the government needs to show. Point also addresses issues of confidentiality in testimony.

2. Sacramental Use of Peyote - no state can limit the transportation, collecting, or possessing of peyote by an American Indian in connection with a religious use. Coalition is talking with the Federal Drug Enforcement Agency about enforcement of this portion.

3. Prisoner's Rights - American Indian inmates would have equal religious protection and equal access to traditional materials and leaders as Christian and Jewish inmates in the same prison.

4. Eagle Feathers - Current system for obtaining eagle feathers is very cumbersome. Sometimes takes 2-3 years to get permits and then possession of feathers from animals collected around the country. There is a move to do away with all permit systems, but this is opposed by both American Indian and environmental groups. Likely a reform of the current system will be the final result.

5. Mini-Religious Freedom Restoration Act - anything not specifically covered by this bill would be covered by First Amendment balancing tests.

General Convention has passed a resolution brought by the Diocese of Arizona on Native American religious freedom. There are reports that the Smith case is being used against groups other than Native Americans, particularly Amish people in Wisconsin. While Wisconsin does have an exemption allowing NA to use peyote, there have been recent cases of police harassment of Native Americans since Smith.

The Rev. Steve Lawler, the Church of St. Michael & St. George, Clayton, spoke in support of this Resolution and pointed out: (1) there is a request from the Native American Desk for this sort of proposal to be passed by the various dioceses so that we can stand with them and they can report those numbers. This, in fact, answers some of the criticism of "who cares?" The Native American Desk cares; and, (2) in conversation with Frieda Vann, the Executive Assistant to Chief Wilma Mankiller of the Cherokee Nation, this is a very important thing to Native Americans, so our support of it is something that is really valued and hoped for.

There being no further discussion, Substitute Resolution J-153 was passed, although not unanimously.

RESOLUTION K-153

Concerning: Evangelism - 1993 a Year of Prayer

Submitted By: The Diocesan Evangelism Committee

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI reaffirm the definition of evangelism adopted by the 64th General Convention of the Episcopal Church; and be it further

RESOLVED, that this Diocesan Convention and convention assembled formally introduce the Decade of Evangelism to the Diocese of Missouri by setting aside the year 1993 as a Year of Prayer, seeking God's empowerment and grace for intentional evangelism in every congregation throughout the Diocese; and be it further

RESOLVED, that the Diocese of Missouri adopt the 70th General Convention's plan of apostolic action as set forth in resolution A059a to reach all people in the Diocese of Missouri with the Gospel of Jesus Christ.

[Also see amendment to Resolution K-153 as passed]

The Rev. Tom Barnett, St. Matthew's Church, Warson Woods: I can't let this opportunity go without saying something in favor of Evangelism. It's show time in the Diocese of Missouri. It's time for us to welcome Evangelism in some formal and official way. Evangelism stands on the doorstep of the Diocese of Missouri and we need to say to it, "Welcome to the Episcopal Church!" This is an opportunity that we've not been presented with and affects the quality of our lives, but also the quality of lives for those that are unchurched and lost. This is a justice issue. It's a righteousness issue. It's a quality of life issue—just as the Kingdom of God is some of heaven on earth. So therefore, I recommend its passage and commend it to you and to us all for implementation.

There followed extensive and interesting examples of Evangelism from the personal experiences of various delegates to Convention, as well as, suggestions as to the best way to perform modern day Evangelism in the Diocese.

The Rev. Bennett Jones, Church of the Transfiguration, Lake St. Louis, stated, "As I stand here and listen to this, I'm deeply touched by the number of people in this diocese who are excited and interested in evangelism, and I'm also moved by the contradiction that very few parishes are calling on the Evangelism Committee to do work in their parish. I would like to propose an amendment to the resolution. Under section 3, or add a section: **'Be it further resolved that this 153rd Convention of the Diocese of Missouri call upon the Rectors and Vicars of the various congregations to make use of the Diocesan Evangelism Committee in bringing about this effort.'**"

The Rev. Robert Skinner, Emmanuel Church, Webster Groves: I would say only that from conversations from within my own parish and among my colleagues, I would like to point out that it is not by accident that the Committee on Evangelism has not been brought into more conversations in the diocese.

There being no further discussion on the amendment, the **Amendment to Resolution K-153 was passed.**

Discussion on the main motion continued.

Ms. Leith Miller, Trinity Church, Hannibal, cautioned that she had heard some evangelism but she also heard proselytizing, and this is not what this Resolution is about. Evangelism starts at home, starts with your children, starts with education, starts with love.

The Rev. Tom Barnett, St. Matthew's Church, Warson Woods commented to help clarify the issue having to do with proselytizing vis-a-vis evangelism. The definition of evangelism is bringing people to Christ; proselytizing is bringing people to yourself. There is a difference. This resolution does not discuss proselytizing. It does not have as its intent or stated purpose proselytizing, so I don't want there to be any confusion.

The Rev. Allen Peyton, Great River Anglican Ministry, spoke in favor of the motion as amended and stressed two things: first, the baptismal covenant. We live in a very dark and cold world and we are here, gathered because we believe there has been a light shined upon that world called Jesus Christ and we, by various means, be it the media, the invitation by a friend or a next door neighbor to our church, be it by our examples of our good works such as the previous resolution regarding the inner-city poverty, that's evangelism. We are here to share the good news. If we don't do that, no one will hear that. I do not like coercion and I do not like proselytizing, but I do believe that we are called to our baptismal covenant to be evangelists, sharers of the good news. I believe in the good news and I think there are more people who need to hear it. And they're in my backyard.

Mr. Randall Schilling, Church of the Advent, Crestwood, stated proselytizing is not the style of the Episcopal Church. Some of you may be confusing evangelism with that "attack evangelism" or that "electronic evangelism" which has been seen in previous years. What your Diocesan Evangelism Committee is bringing to you is very mainstream Episcopal theology. In other words, it's our responsibility to go, to listen, and to tell the good news. But it's the work of the Holy Spirit to make a change in that person's life. We are only called to share, but whether or not that person accepts the Gospel, is up to the Holy Spirit. That is the difference. We are not looking to proselytize.

There being no further discussion, Resolution K-153, as amended, was passed, although not unanimously.

RESOLUTION M-153

Concerning: "Regularization" of Clergy Family Network

Submitted By: Clergy Family Network

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI authorize the Clergy Family Network as an ongoing committee of the Diocese; and be it further

RESOLVED, that the membership of the Clergy Family Network be appointed by the Bishop to three-year terms, one-third of the group to be appointed each year.

Resolution M-153 was passed unanimously without debate.

Dr. James Hood asked the Rev. Edward Heathcock to come forward and give the Report of the Clergy Family Network. (The full Report can be found in Appendix 12, Page 109.)

The Rev. Edwin Heathcock, St. Luke's Hospital, Chesterfield, commented he was here wearing two hats, one as a member of the Episcopal Clergy Family Network Committee and the other for the Diocesan Pastoral Care Program of the Employee Assistance Program. First, about our Episcopal Clergy Family Network Committee, the wellness screening provided by St. Luke's Hospital was an expression of our focus on the clergy family and on the wellness of all us. The Pastoral Care Program grew out of a resolution passed by this Convention last year and it has been before each of the Convocations. Funding has been appropriated. The current Episcopal Clergy Family Network Committee is composed of Ellie Chapman, Christie Crittenden, Arthur Hadley, Anna Mason, Susan Nanny, Keith Raske, Tamsen Whistler, and Deborah Zacher.

The Chair recognized Mr. Tom Tener to give the report with respect to selection of sites for future conventions and also the date of conventions.

Mr. Tom Tener, Church of the Good Shepherd, Town & Country, and member of Bishop and Council outlined the rationale for proposing that the time of the convention be moved to the middle of February from the end of November. Moving the convention to February will allow Bishop and Council time to prepare a proposed diocesan budget with both income and expense figures, to re-focus the role of Bishop and Council to planning and developing programs; and to make it possible for Bishop and Council to spend more time and energy on developing the diocesan budget as well as managing the budget.

Mr. Tener moved **Resolution O-153**: RESOLVED, that this 153rd Convention of the Diocese of Missouri set the second week of February 1994, as the time for the 154th annual meeting of the Convention of the Diocese of Missouri and that the second week of February be considered as the permanent time for the annual meeting of convention.

Convention voted to discuss this proposed Resolution which would change the date of future conventions to February of each year.

In the debate which followed, it was determined that as the Constitution now stands (Article III.1 "The Convention of the Church in this Diocese shall assemble annually at a time and place appointed by the preceding annual meeting of convention."), the meeting date of Convention is to be set annually, and in fact, can not be set permanently. Therefore, Dr. Hood stated that only the first part of this Resolution (pertaining to the date of next year's Convention) would be considered, and the second part (making the February date permanent) was out of order, and therefore was stricken.

Arguments in favor of a February date for Convention were:

- (1) It is difficult for outstate delegates to get to conventions.
- (2) January and February are more convenient than November.
- (3) We are trying to work in harmony with our new Bishop who has requested this February date.
- (4) The diocesan budget planning is unrealistic without the diocese having all the pledges from the congregations.

Arguments against a February date for Convention were:

- (1) It is difficult, even dangerous, for outstate delegates to travel on secondary roads often covered with snow and ice in January and February.
- (2) Diocesan conventions in the past have sometimes had to be canceled because of bad weather. It was the frequency of inclement weather in January and February that prompted the date change to November in the first place.
- (3) February is a bad time to schedule a diocesan convention because Lent usually begins around then.
- (4) If the diocese goes to a set form of assessment for congregations, then their pledges to the diocese are less important.
- (5) Convention needs more time to consider and debate this issue than just suddenly to have to decide on the spur of the moment.

The Resolution to change the date of the 154th Convention to February, 1994, passed 91 to 79.

RESOLUTION L-153

Concerning: Exceptions for Minimum Compensation for Clergy
Submitted by: Department of Congregational Development

BE IT RESOLVED THAT THE 153RD CONVENTION OF THE DIOCESE OF MISSOURI request that the bishop appoint a review board with the advice and consent of Bishop and Council to consider congregation's request for exceptions to the diocesan minimum compensation for clergy. And be it further

RESOLVED, that the review board be appointed annually and consist of three persons, one from Bishop and Council, one from Standing Committee and one at large. And be it further

RESOLVED, that the review board sit as needed to review requests for exceptions and be it further

RESOLVED, that no congregation can seek an exception unless application of said minimum compensation for clergy would exceed fifty percent of its annual operating budget. And be it further

RESOLVED, that necessary criteria for exception may be established by the review board with the approval of Bishop and Council. And be it further

RESOLVED, that the review board upon concurrence of the bishop be empowered to grant exceptions to the diocesan policy respecting minimum compensation for clergy.

Debate on Resolution L-153 was so extensive, and at the same time often repetitious, that it seemed best to summarize the main arguments for and against.

Main arguments in favor of

- (1) Diocesan minimum salaries are often passed at Conventions by large urban

parishes who do not know the financial plight of small rural churches.

- (2) The minimum salary has gone up so rapidly that many small churches can no longer afford it.
- (3) All the talk about "creativity" in solving the problem of minimum salaries for small churches has not solved the problem in the past, and won't do it in the future, either.
- (4) This Resolution is not a "cop-out" on the part of the Department of Congregational Development. Given the task given by the last convention, this Resolution is the best solution as we studied and perceived it for the problem at hand.
- (5) The purpose of the Department of Congregational Development was not to undercut the Diocesan minimum salary, but instead to try to bring these concerns into the embrace of the diocese, and hopefully find some solutions.

The main arguments against L-153 were more numerous, having been stated by some nine speakers:

- (1) This Resolution creates a two-tier system of those with minimum salary and above and those below, requiring all the cumbersomeness of a review board.
- (2) We would create a double standard, and imply that the standard for smaller churches and those in outlying areas is less when it comes to staffing, than those in urban areas.
- (3) Clergy in outlying areas and small churches will have to be elderly and retired because young clergy with families can not afford to live on less than minimum. Living in rural areas can be more costly when it comes to medical expenses than urban areas, because medical facilities, like hospitals and clinics, often aren't there.
- (4) What we need is creative ways of thinking about this matter such as "cluster ministry," instead of making rural clergy discouraged by lowering their standard of living, making them feel more isolated by using all the old ways of thinking on how we can spend less money on them in their situation.
- (5) Instead of the diocesan minimum salary going up this past year, it has not even kept up with the cost of living--so it really has gone down by 2.3%.
- (6) This Resolution for all practical purposes abolishes a diocesan minimum. Right now our diocese is about half-way down in compensation compared with all the other diocese in this country. If we pass this Resolution, we will be off the chart at the bottom.
- (7) This Resolution is a cop-out, because it will allow some parishes to hire an assistant, or second or third priest by not paying the minimum, instead of facing the real issues of stewardship.
- (8) Don't make the individual clergy and churches in rural areas bear this burden alone. This is a problem for the entire diocese. The diocese as a whole has the

responsibility to pick-up and help to see that these clergy receive an adequate wage. Where this problem arises, these parishes should be aided by the diocese.

- (9) By passing this Resolution we can insure that these small churches will continue to have clergy in the future, for even with minimum salary, their clergy pensions are so low that they will not be able to afford to retire, and will need to continue to live in a church rectory indefinitely.
- (10) This issue is not just one of how much clergy get paid, it is rather an issue of how we want to address the task of being Christians in a very large geographic area with a lot of differences. Don't put the burden on the individual cleric, when the issue is how we, as an entire diocese, address the different kinds of ministries and situations we face and still maintain a reasonable standard of compensation for everyone.
- (11) Are we going to say that God lives only in suburbia and not in rural areas if we do not provide the money for our clergy to afford to live in outstate areas?
- (12) When you consider what clergy have to do to get this profession--four years of college followed by three years of graduate school, the compensation package this diocese has as a minimum is fair.

After the extended debate on Resolution L-153 was completed, the Resolution was defeated.

The Chair recognized the Rev. Arthur Hadley to announce, on behalf of the bishop, the Bishop's appointments to committees for the 154th Convention.

Lay Credential and Admissions to New Parishes: the Rev. Richard Knudsen, Chair and Theresa Alsup.

Constitutions and Canons: Mr. Edwin S. Fryer, Chair; the Rev. Carolyn Gibson, Jean Hamilton, Jeff Lockett, the Rev. Jerry Miller, Jameison Spencer, the Rev. Arthur Hadley, Ronald Jones, Fran Martin, the Rev. Susan Skinner, and Stuart Symington.

Dispatch of Business: the Rev. Arthur Hadley, Chair; Terri Denicke, Edwin S. Fryer, and the Rev. Richard Knudsen.

Resolutions: Dr. James Hood, Chair; Delores Bordeaux, Kathy Dyer, the Rev. Daniel Erdman, the Rev. David K. Fly, Jane Williamson, and the Rev. Gretchen Zimmermann.

Nominations and Elections Procedure: Earlene Hill, Chair; the Rev. Harvel Sanders, the Rev. Wayne Carlson, Margaret Rowe, Carl Muench, and the Rev. Allen Peyton.

Commission on Ministry: current members, Joan D'Ambrose, Chair, the Rev. John Mason, Janet Thompson, the Rev. Susan Nanny, Sally Lemkemeier, the Rev. David Benson, David Bowen, the Rev. Edwin Heathcock, and the Rev. Susan Skinner. Appointments made at this Convention to be affirmed by this Convention, Chalmer (Red) Caudill, Lynn Feeler, Nancy Fields, the Rev. Richard Bormes, the Rev. George Plattenburg, and the Rev. Matthew Dutton-Gillett.

Both appointments to the Committee on Nominations and Election Procedure and to the Commission on Ministry were affirmed by Convention.

The Chair recognized Mr. Harry Dengler, member of the Committee on Nominations and Election Procedure to give the results of the elections.

For Bishop and Council: Rick Denicke and Ms. Marty Byer.

For Standing Committee: the Rev. Wayne Carlson, Dr. James Hood, and Mr. John Works.

For Cathedral Chapter: the Rev. Kurt Nielson.

For General Convention: Clerical Deputies - the Rev. Emery Washington, the Rev. James Fallis, the Rev. David K. Fly, and the Rev. Susan Skinner; alternate clerical deputies - the Rev. George Quarterman, the Rev. Kenneth Semon and the Rev. Richard Tudor. Lay Deputies - Marge Gantt, Ronald Jones, John Drescher, and Judy Herzog; alternate lay deputies - James Sealey, Priscilla Bevins, Lance Williams, and Brooke Hoey.

The Chair then recognized Dr. James Hood for the Courtesy Resolutions.

WHEREAS, the Presiding Bishop & Mrs. Browning continue to furnish the church with leadership and grace; and

WHEREAS, their ministry has extended through the years with untiring activity and care; now therefore be it

RESOLVED, that this 153rd Convention of the Diocese of Missouri extend to Bishop & Mrs. Browning our gratitude for their work through the years and assure them of our prayers and support.

WHEREAS, many members of the Diocese of Missouri, both clergy and lay, cherish their association with Bishop & Mrs. Cadigan; now therefore be it

RESOLVED, that this 153rd Convention of the Diocese of Missouri send to George and Jane Cadigan our warmest regards and assure them of our continuing prayers and concern.

WHEREAS, the memory of Bishop Arthur Lichtenberger remains a part of our diocesan heritage and life; now therefore be it

RESOLVED, that this 153rd Convention of the Diocese of Missouri send to Mrs. Lichtenberger our warmest greetings and assure her of our continuing prayers.

WHEREAS, the Convention planning group prepared and executed the complexities of this annual event with a skill and grace that threatens to make the appointments permanent; now therefore be it

RESOLVED, that this 153rd Convention of the Diocese of Missouri express its gratitude and thanks to the faithful people of the planning committee, Earlene Hill, Chairperson, Ruth Ann Stross, Ruth Ann Van den Burg, Lucy Krieg, Ann Avery, Jerry Martin and Rick Denicke.

WHEREAS, the Council of the Diocese expresses our common commitment to minister to Christ's people and the world and works to help carry out that ministry; now therefore be it

RESOLVED, that this 153rd Convention of the Diocese of Missouri extend its gratitude and thanks to the retiring members of Council, the Rev. George Quarterman, the Rev. Robert Skinner, Mr. Nicholas Clifford.

WHEREAS, the Rev. William Chapman will retire during the coming year after a long lifetime of ministry; and

WHEREAS, he has established a legendary reputation for questioning us, and for speaking God's truth with conviction; and

WHEREAS, he has graced us with the priceless gift of his friendship; now therefore be it

RESOLVED, that this 153rd Convention of the Diocese of Missouri extend its praise and gratitude to the Rev. William Chapman for his life and work for the people of God.

WHEREAS, the clergy and people of the Diocese of Missouri have cherished our association with our companion dioceses in Northern Nigeria; and

WHEREAS, this companion relationship has graphically reminded us of our responsibilities to the wider world in obedience to Christ's command; now therefore be it

RESOLVED, that this 153rd Convention of the Diocese of Missouri direct the Secretary to extend our warmest greetings and regard to the bishops, clergy and people of our companion dioceses in Northern Nigeria and assure them of our prayers as we ask them for ours.

RESOLVED, that this 153rd Convention of the Diocese of Missouri does applaud the work and devotion of the diocesan staff who sustain the work of the Diocese throughout the year, Virginia Johnson, Carolyn Turner, the Rev. Arthur Hadley, Arthur Green, Claire Mackie, Karen Sterbenz, Terri Denicke, Virginia Benson, the Rev. Patricia Williams.

WHEREAS, Bill and Maggie Jones have entered into a new phase of their life and ministry, now therefore be it

RESOLVED, that this 153rd Convention of the Diocese of Missouri extend its warmest thanks to Bill and Maggie Jones, offers them Godspeed, remind them that part of them will always be a part of the Diocese of Missouri and part of us, and assure them that our regards and prayers will always be with them.

WHEREAS, the Standing Committee acts as a council of advice to the Bishop, gives its consent to innumerable ecclesiastical acts, and reflects for us on the state of the Diocese; now therefore be it

RESOLVED, that this 153rd Convention of the Diocese of Missouri extend its gratitude to the retiring members of Standing Committee, Ms. Lynette Ballard, Mr. Chester Hines, the Rev. Susan Skinner.

WHEREAS, the Rt. Rev. Roger White, who appears in many guises in the metropolitan press, joined with us in our Convention and added to its spiritual dimension and impact in the opening service; now therefore be it
RESOLVED, that this 153rd Convention of the Diocese of Missouri, does extend its gratitude and thanks to the Rt. Rev. Roger White for his presence and grace among us at the Convention service.

WHEREAS, God has chosen to call Kathryn Rockwell home after a long life of faith; and
WHEREAS, Bishop and Mrs. Rockwell have gone from Convention to celebrate her new life in Christ; now therefore be it
RESOLVED, that this 153rd Convention of the Diocese of Missouri does commend the soul of Kathryn to God and prays that the comfort and grace of God may be extended to all of the Rockwell family.

WHEREAS, Reuben Morriss is retiring as Treasurer of the Diocese of Missouri after years of dedicated and skillful service; now therefore be it
RESOLVED, that this 153rd Convention of the Diocese of Missouri does extend its profound gratitude and thanks to Reuben Morriss and offers our very best wishes to him for the future.

WHEREAS, Arthur W. Green, Jr. will soon retire as Deputy for Finance after serving the Diocese of Missouri faithfully and well; now therefore be it
RESOLVED, that this 153rd Convention of the Diocese of Missouri does express its gratitude and thanks to Art Green and wishes him well in the coming years.

WHEREAS, the St. Louis Public Library graciously made its facilities available for the reception following the Convention service and probably will find little plastic cups in odd corners for years to come; now therefore be it
RESOLVED, that this 153rd Convention of the Diocese of Missouri does extend its thanks and gratitude to the St. Louis Public Library and especially to Dr. Glen Holt, Executive Director, Dr. David Wandel, Director of Marketing, and Mr. Gerald Brooks, Public Relations Manager.

WHEREAS, the reception following the opening Convention service was a joyous event marked by planning and care; now therefore be it
RESOLVED, that this 153rd Convention of the Diocese of Missouri does express its gratitude and thanks to the planning committee, Barbara Roberts, Chairperson, Barbara Morriss, Irene Holmes, Ann Scott, Penny Rogers, Sue Gray.

The Rev. David K. Fly requested personal privilege to recognize Ms. Laura Kanne, the Director of Chaplaincy, Episcopal City Mission. Many parishes and missions in this Diocese have given money to that ministry, which is one of our oldest institutions serving kids in detention in the city and the county. Laura came out of the Grace Church congregation, and was commissioned for her new job in June of last year. It was Bishop Jones' last service before he left and he was able to give her his blessing. Laura is exercising lay ministry in Episcopal City Mission. Full-time, committed lay ministry needs to be acknowledged in this Diocese because we all are Ordained in our Baptism.

Laura, thank you for leading all of us into a fuller understanding of our Ordination.

The Rev. Arthur Hadley noted that the Diocese has reservations in Jefferson City for Convention this November, but since Convention has selected dates in February 1994 instead, reservations will need to be made for this later month.

There being no further business, the Chair declared the Convention was adjourned.

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Appendix 2

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Appendix 3

BISHOP'S ADDRESS to the 153rd CONVENTION of the DIOCESE OF MISSOURI

I. INTRODUCTION

I am still brimming with gratitude, both for what I have been given and for what awaits. I cannot begin this address before I express some of that gratitude by thanking particular people who have given of time and imagination in order to make the events of these days happen in the glorious ways that they are happening.

In particular: I want to say my thanks to our Cathedral staff for the great care and attention they spent to make that Liturgy last night what it was, an occasion both solemn and celebratory. To everyone of you--Dean and Canons and composer and musicians and lay people and clergy in a dozen roles--I thank you. Then, I want to say thanks to Barbara Roberts and her brilliant committee of party-givers who gave us such a good time last night in the library; it was the perfect cap to that evening, and I thank you for it. And I want to thank our intrepid Diocesan staff, who have given long hours to the preparation of these days, laboring over details great and small to try to keep a tyro bishop from stumbling, and to give us the best celebration and Convention we could possibly have. At last I want to say my thanks to Earlene Hill and to her superb committee, who have organized the party for tonight. More than I can say, I'm going to miss being at that happy gathering. I'll be thinking contentedly of you, knowing that because of Earlene's party genius, you'll be having the best of balls. To each of you I'm grateful, for your presence here, taking time out of busy lives in order to look after the life of the Church in our Missouri Diocese. It matters greatly that you do, and I want right at the beginning to thank you.

II. ON BEING YOUR BISHOP

Sometime last autumn, I heard myself telling the Council that I was thoroughly enjoying what I am doing. I'm not entirely sure that I'm supposed to be enjoying it. In certain circles in the House of Bishops, it is required to draw a long face and murmur gloomily about the isolation of the job, about the absence of community, and so on. But I don't feel the least gloomy. I find it stimulating to be in a different setting each Sunday. I like the variety of it, and I am almost always touched and moved by the care with which worship is done. I like finding you at work in your different ways on behalf of the poor. I rejoice to see the openness of your church buildings to the communities in which you live, and the care you take to keep up those buildings. I like listening to you talk about the works of ministry that matter to you. I like your questions about what matters to me. I am, in short, having a dandy time, and I want you to know that.

III. MY APPROACH TO THE MINISTRY OF BISHOP AND STAFF IN THE DIOCESE

My understanding of what a Bishop is for, and what a Bishop's staff is for, turns on the notion of service. The Diocesan apparatus exists, in my judgement, in order to serve the congregations, to cheer them when they triumph, to give solace when they falter, to

supply counsel and advice when asked, to give encouragement along the way to their attempts to be communities of faith in a world like our world.

The Bishop and the Bishop's staff have other things to do: They ought to be helping to connect the resources of our collective life to the needs of the poor; they ought to be in the forefront of our relationships with people of faith who are not Episcopalians; they ought to be making fast our bonds with church-related institutions which help to enlarge our life and mission, lively institutions like Grace Hill and St. Luke's Hospital and St. Luke's Charitable Fund and the St. Andrew's Foundation.

All of that matters greatly, but the chief work that falls to me and my colleagues on the Diocesan Staff is the work of serving the congregations in such ways as to advance the ministry of Christ entrusted to them.

What that means is that we will not be cooking up Diocesan programs which we then attempt to "sell" to priests and people. We intend instead to try to find the means of helping you to do what God calls you to do.

Before I leave that, let me try to illustrate what I'm saying by reference to the search of a congregation for a priest. I believe that is a work that needs to be very largely undertaken by the congregation, in system. I want to help, and I want my colleagues to help. Indeed, in our system, it is necessary for the Bishop to give consent to every call. But the basic work, or defining the congregation and its mission, of drawing a profile of the kind of priest that a congregation requires, of screening and evaluating and choosing: All of that belongs to the congregation, or at least to its leaders.

IV. RESOURCES

To do even that requires more financial resources than we are now able to command. When the Council identified the works of ministry it believed God is calling us to undertake in this part of God's church, in this year ahead, and then made an optimistic judgement about what could be expected of the congregations to support those works, there was a shortfall of some \$400,000. If the Bishop and Diocesan Staff are going to be useful servants to the congregations, there simply needs to be an increase in revenues to support their service. The Council has identified the presence of our Church among the poor as the primary work of ministry to which we are called, and yet the congregations located in those places today are having to make their witness with the help of part-time clergy and scarce resources. Only by increasing revenues from the congregations can we make good on a pledge that the whole Diocese stand fast by the poor.

It's my intention in the year ahead to appoint a committee to look at the matter of re-establishing fair proportion assessment giving from the congregations to the Diocese. I will ask for a report from that committee at the next Convention.

Let me now say something about the budget for this year. (I won't be here tomorrow when it is presented.) The first work is that the proposed solution for the funding of the mission of the Diocese, by asking the Bishop to dedicate the proceeds to the Thompson Fund to staff compensation, is a decision for this year. It is an interim year still, a time for me to find my way, for Council and Diocese to get used to me and my priorities. At such a time, flexibility is needed as Diocesan Staff is built and shaped, and this decision allows for that flexibility. (It should be remembered that the uses of the income of the Thompson Fund--and only this income can be used--are entirely in the discretion of the

Bishop of Missouri. I have this year chosen to take the thoughtfully-arrived-at judgement of Council to inform my discretion.) The chief point is that this is a trial, for a single year only perhaps, and we need to make a careful assessment if its effects of it as we go.

Before leaving the budget, I want to say a word about a changing of the guard in that part of our common life. I succeed a Bishop who was a superb example of the faithful, prudent steward of the fiscal assets of our Diocese. We cannot be described as rich, but what we have has been wonderfully looked after by Bill Jones and those he asked to help him, and I want to acknowledge that with great gratitude. One of those helpers has been Reuben Morris, treasurer of our Diocese for nine years. Reuben has given himself and his considerable wisdom about financial matters with wonderful generosity. He is retiring from the treasurer's job after this convention, and he goes with my deep thanks for all that he has done. Bill Cornelius, a member of the Cathedral congregation, has graciously agreed to succeed him, and he will assume that job when the convention ends. Another mighty helper of the Bishop in matters fiscal and financial has been Art Green. As the chief financial officer of the Diocese, Art has brought care and candor to the conversations and decisions that have produced the healthy financial state we enjoy. Art is retiring from the job, after some eight years, effective on the first of February, but he has agreed to stay on as a consultant to the Diocese, working from his home, especially in the area of church buildings and grounds where he has made such important contributions in so many places. Art will be succeeded by Terri Denicke, who becomes our chief financial officer on February first.

V. THREE DECISIONS

You will all know of the three ad hoc committees I appointed last year to address issues relating to our Companion Diocese relationship with the Church in Northern Nigeria, the location and character of our Diocesan Headquarters and the best disposition of the Thompson Center properties. Before I report my decisions about these three matters, I want to thank the committees who worked hard to take hold on the often complex questions relating to these issues, and especially to thank the people who chaired the committee: Ned Lemkemeier, of St. Peter's parish, who chaired the Nigeria committee; Charlie Allen, of the Church of St. Michael and St. George, who presided over the committee on Diocesan Headquarters; and Bill Cornelius, of the Cathedral, who chaired the Thompson Center committee. I have clear and thoughtful reports from each of these groups, and I have been greatly helped by their labors.

Nigeria: The Committee recommends the time has come to bring a graceful end to a companion relationship that has continued well beyond the typical six years of such arrangements in the American Church, to nearly twice that long. I accept that recommendation, with the advice and consent of our Nigeria Task Force, and I intend to effect the conclusion of the relationship this summer. It is my hope and expectation to do that in person, at a service of thanksgiving for all that the companionship has meant, to us and to Nigerian Anglicans, at St. Francis Theological College, in Wusasa, on Sunday, the Fourth of July. I will only add that I found it difficult to get into that land last summer. You will know probably that there were difficulties in obtaining a visa from the Nigerian government. You should perhaps also know that I had counsel from the State Department and the main office of the Anglican Consultative Council in London, that I not go to Nigeria because of internal trouble there. I earnestly hope that will not be the case this summer. I will shortly appoint a Companion Diocese Committee and ask it to report to our next convention with recommendations about how we should proceed to establish a new companion relationship, perhaps as soon as 1994.

It was the recommendation of the Committee on Diocesan Headquarters that they be moved from present location in the Tuttle Building on Locust Street, beside the Cathedral, to the Thompson Center. I have considered that recommendation with care, and come to decide that, while it could well be an advantage for the Bishop to have a kind of satellite office in that location, which he would occupy on certain stated days during the month, the principal Diocesan offices should be in the city of St. Louis, where they are now. That seems right to me for two reasons: The first is that the present location keeps the Diocesan Headquarters, and the Bishop in near proximity to the poor. Each day when he goes to his office, the Bishop encounters at least one young, homeless mother, and a child or two, coming or going from our Cathedral Shelter. That is an important sight for a Bishop to see, and it would not be seen in the green and pleasant enclave of Thompson Center. I believe Episcopalians have a particular vocation to connect the lives and needs of the poor to the lives and resources of the prosperous. That is very much more likely to happen if the chief Episcopalian keeps his office nearby to the poor. The other reason for staying in the present location is the city itself. Cities are in disrepair and no little disrepute in our society at present, while suburbs and smaller communities often flourish. But I am persuaded that the society requires cities, that we need concentrations of people and resources of all kinds in urban settings if we are to sustain healthy social and cultural interaction among all our people. To stay in the city is to affirm that conviction.

It will not be without its costs. We must make our headquarters accessible and hospitable in ways that they are not at present. In particular, that requires finding the means to provide for much more room for parking. It requires the total replacement of those noisome elevators, and the enlargement of our office space so that we have room for meeting of groups larger than eight. All of that is expensive. One estimate of the committee on headquarters put renovation costs in the Tuttle Building at well over \$1 million. It will be a part of my task to seek those necessary capital funds.

The Committee on the Thompson Center unanimously recommended that the property be sold, save for the property the Care and Counseling building, and the proceeds used to some good purpose of mission. The committee concluded that Thompson Center could not be made into a fully-utilized place for conferences and retreats unless very considerable money was spent bringing it up to standards acceptable to most groups who use such facilities. A well organized campaign to oppose that recommendation produced a lively public hearing, but that event did not greatly influence my decision. What did influence my thinking was the prospect of developing a kind of campus of caring institutions on those thirty-some acres. If we were to sell the property, it would be to domestic real estate developers who would build large homes. I believe the Church, our church in collaboration with others, could become a developer there, and to better ends. An anonymous donor has proposed to fund a church-related hospice on that center and, while a feasibility study done in December does not give great encouragement to that particular proposal, we are still thinking, and considering just what kinds of agencies and institutions might be found which could exist on that property in symbiotic relationships. One of those could, of course, be the continuing center for conferences and retreats. However, such a center needs to be made much more attractive to more groups, and the ways have to be found to use those facilities more efficiently and effectively. I am pleased that four, strong Episcopalians have recently agreed to go on that Thompson Center board and I have every confidence that they will work toward that end.

Keeping that property will be expensive too. The mansion needs to be made accessible to handicapped persons, the accommodations need to be upgraded and so on. It is likely that we will sell a very small, and mostly unused, piece of that real estate in order to provide funds needed to explore the best possible stewardship of the whole property. In addition, I intend to seek capital funds for the improvement of buildings and grounds and the maintenance of them at a high level.

VI. CONCLUSION

We are a Diocese rich in the resources of people who take very seriously the claims of Christ upon their lives and, at the same time, take themselves lightly. It is a wonderful combination. To be among you, as your ninth Bishop, is a high privilege and a deep delight. It causes me to pray, with dear George Herbert, for an ever thankful heart, "Not thankfull", he wrote,

"Not thankfull, when it pleaseth me;
As if thy blessings had spare dayes:
But such a heart, whose pulse may be
Thy praise."

G. H. "Gratefulnesse"

LETTERS DIMISSORY ISSUED AND ACCEPTED

Matthew Dutton-Gillett from the Diocese of Michigan, January 28, 1992
Kurt B. Neilson from the Diocese of Chicago, January 29, 1992
Allen T. Peyton, III from the Diocese of Atlanta, June 1, 1992
Brant Hazlett from the Diocese of Pittsburgh, June 15, 1992
Sheila B. C. Coopriider from the Diocese of Springfield, June 20, 1992
Frank B. Crumbaugh from the Diocese of Newark, July 1, 1992
Gretchen D. Zimmerman from the Diocese of Newark, July 1, 1992
Clyde M. Nabe from the Dicoese of Springfiled, September 15, 1992
Robert L. Bonnington from the Dicoese of Northwest Texas, September 30, 1992
Daniel J. Handschy from the Diocese of Vermont, November 13, 1992
Carolyn F. Gibson from the Diocese of New York, December 1, 1992
Daniel J. Erdman from the Diocese of Central Pennsylvania, January 15, 1993

LETTERS DIMISSORY RECEIVED AND ACCEPTED

Jerome A. Hinson to the Diocese of West Missouri, January 8, 1992
William L. Evans to the Diocese of Virginia, August 31, 1992
Warren H. Raasch to the Diocese of Springfield, October 15, 1992
Anne K. Bartlett to the Diocese of Western Oregon, November 3, 1992
Douglas Nissing to the Diocese of Connecticut, December 7, 1992

Appendix 4

REPORT OF THE STANDING COMMITTEE

Dear friends, I am pleased to deliver the report of the Standing Committee, containing, as required by our Constitution, the annual report of the state of the Diocese.

I am embarrassed to tell you that until last night I had not remembered to include in our report one of the significant actions of the year 1992. As our poet laureate, David Fly, told us, we advised Bishop Rockwell in making the momentous and historical decision that he is indeed the 9th, not the 10th Bishop of Missouri. I applaud David in his mastery of the heroic couplet, in the tradition of Chaucer and Dryden—never have there been so many flourishes of extra syllables in iambic pentameter—at least that's what he called it. He's right up there with the metaphysical poets with his "violent yoking together" in one rhymed couplet of Admiral Stockdale and Bishop Rockwell.

This year Standing Committee dealt with issues which required us to define our mission and to put it in writing. As it is brief, and may be helpful, I want to share it with you:

The Mission of the Standing Committee of the Diocese of Missouri, in response to Christ, is to serve faithfully, in accordance with the Constitution and Canons of the Episcopal Church and the Diocese of Missouri, by:

- providing support and serving as a council of advice to the Bishop when summoned by the Bishop or of its own accord;
- providing consent and stewardship in ecclesiastical matters in accordance with the Canons;
- functioning as the ecclesiastical authority of the Diocese, in the absence of the Bishop, exercising all the powers of canonical administration except those which only a bishop may exercise;
- exercising stewardship of real property of a parish or mission;
- assessing annually and reporting to the Convention upon, the state of the Diocese;
- exercising seat and voice in Convention; and
- serving as trustees of the Corporation of the Episcopal Diocese of Missouri.

That, as succinctly as I can put it, is the outline of Standing Committee responsibilities. We are elected to serve the Diocese as stewards and advisors—and we serve the Church at large, sharing with other standing committees the authority to approve the consecration of bishops.

It is important that you know that when you elect the Standing Committee you are also electing the trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO). Sometimes the distinctions in the relationships between the two bodies have been blurred or imperfectly understood. Thanks to a careful examination of that relationship conducted this year by a committee appointed by Bishop Rockwell—and with your consent—Standing Committee and COEDMO will continue as they are but with the flexibility to meet the legal and business needs of the Diocese.

COEDMO was formed as a separate legal entity to stand in for the Diocese in civil law matters. Thus COEDMO is the formal legal owner of all property of the Diocese and its missions. Parishes, being corporations, own property in their own names, but the Standing Committee has authority in certain transactions regarding parish property. Is it any wonder there might have been confusion from time to time?

The answer to the confusion is not to cut the two bodies apart because sometimes we need clarification as to which authority is required. Just as within a family, each person may serve more than one role—one may be spouse, parent, child, depending on the need at the time—those you elect can serve various roles.

The Committee on Constitution and Canons will present you with a remarkably simple and sensible approach to this matter. By retaining the trustees of COEDMO as the members of Standing Committee, and allowing for officers to be named who may conduct the business of the Diocese within limits established by the elected trustees, we keep the best of what we have and add flexibility of function.

How will the Diocese be benefited? (1) The Standing Committee's concerns are absolutely intertwined with those of COEDMO. In order to serve the Diocese the Standing Committee must know what is happening with the property of the Diocese and its missions. What begins as a COEDMO issue may become a situation requiring Standing Committee involvement. (2) With the proposed new structure, Diocesan business can be conducted efficiently without the need to call a meeting of the trustees each time a decision must be made, while the trustees retain policy control. (3) The trustees of COEDMO will continue to be selected through election by Convention, not by appointment.

But all should understand that, should the changes proposed by the Constitution and Canons committee be approved, it will be necessary for standing resolutions to be established to specify the authority the trustees delegate to COEDMO officers. I urge you to accept the proposed Canonical changes.

A major responsibility of the Standing Committee is an assessment of the state of the Diocese. This year that function was clearly presented to us in Resolution H-91. You've got to admit that the wording of the resolution you passed last year was pretty open-ended, "that the Bishop and Standing Committee undertake an examination of the Convocation system now in use in this Diocese." That examination began in earnest in May 1992.

In his direction to us, Bishop Rockwell beautifully described a Convocation system as "the way the Diocese organizes its life, not to serve the Bishop's ends." With his words clearly in mind, our able committee, Chaired by Jean Pennington, with Tom Bruns and Joan Elliott serving as members, gathered a tremendous amount of information, including heartfelt suggestions, cares and concerns from persons at every level of the

Diocese—lay and clergy. Jean and her committee also obtained helpful information and advice from other dioceses.

It will take some time to digest all that information, yet one thing is clear. The present system needs changing. And, contrary to 1992 campaign rhetoric, you can't just lift the hood, look underneath, figure out what's wrong and fix it. Because we are working with the body of the Diocese, we are saying that we don't need a mechanic, but the delicate hand of the surgeon to heal and restore, to reconnect the living organism we call our Convocation system.

To make specific recommendations at this time would be premature. As a consequence, Standing Committee is asking you to pass resolution D-153 which will allow us to expand the work in 1993 to bring recommendations to the 154th Convention. An executive summary of the committee's report has been included in your packets. We ask you to read it carefully. A longer, detailed report was prepared by the committee for presentation to Standing Committee and distribution to Bishop and Council, Convocation presidents, and clergy. Any person who wishes to read the full report may have one by request.

Briefly, what we have learned is this:

1. The role and authority of Convocations is unclear to many. We must define the purpose, power and authority of Convocations and how they fit into the mission of the Diocese.

2. Although there is much that is compatible, productive and effective in our present system, we need to spark fresh interest by bringing new persons into the mix and building clergy participation. In order to do this we must engender greater confidence in the ability of Convocations to influence Diocesan action.

3. Geographic realignment appears necessary—we received many constructive suggestions—yet mere "redistricting," as in politics, can create more problems than it solves. We must listen carefully to what people are saying and not merely draw new lines on maps.

4. Convocation meetings must be scheduled and conducted so as to give members a sense of their time and input used wisely. Do we meet by habit and follow habitual patterns within our agendas? To avoid bouncing information back and forth prematurely, we need to rethink how, and in what sequence, Convocations contribute to the development of the Diocesan program budget.

5. It is a special honor to be elected by your congregation as a delegate to Convention. Delegates have two basic responsibilities: (1) to communicate the concerns of the congregation to diocesan leadership, and (2) to relay the concerns of the Diocese back to the congregations. Parishes and missions need to be more aware that lay delegates who are not otherwise members of the Vestry or Executive Committee shall have seat and voice on their Vestry or Executive Committee.

For our system to work, Convocations need a greater sense of empowerment and authority. We need to strengthen the chain of relationships between individuals in their congregations and the episcopate. The Convocation system was created to serve that linkage and it can do so with sensitive and careful restructuring.

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Immediately following Convention, the 1992 members of Standing Committee will have one final meeting and will welcome those persons chosen by this Convention to serve beginning in 1993. I thank all of you who have allowed your names to be placed on the ballot. I encourage every person of this Diocese to aspire to service on the Standing Committee. In 1992, our meetings have been characterized by mutual respect, care and concern, with neither discord nor conflict entering in. We have dealt with some hard and painful issues within the Diocese. We have been made more aware of ideological conflicts in the Episcopal church.

With great love and respect we have said farewell to Bishop Jones upon his retirement—and with joy and pride we opened the doors to the Cathedral to our new Bishop, Hays Hamilton Rockwell.

As I complete my four-year term, I thank members of Standing Committee for their loyal good work—especially two who are completing their terms, The Rev. Susan Skinner, who served as Vice President this year, and Chester Hines. I thank also the Rev. Jim Fallis who was our Secretary. The whole Diocese has benefited from the dedication of Priscilla Bevins, the Rev. Tom Bruns, Jean Pennington, Sandy Peters, Joan Elliott, the Rev. Charles Morris, the Rev. David Fly, and the Rev. Rich Tudor. All diocesan staff have been gracious and helpful, particularly Art Green and Terri Denicke. Thank you.

Please include in your prayers the 1993 Standing Committee as they go in peace to love and serve the Lord.

I always try to follow a good example. Bishop Rockwell concluded his address to this Convention by quoting George Herbert. I too will quote a poet-cleric in the tradition of Herbert and Donne. As our saintly David Fly said: "And, in a flash, we knew our role, and arose as if from slumber: A Standing Committee's no Committee at all if they don't have the Bishop's number!"

Thank you.

Respectfully submitted,
Lynette M. Ballard, President

Standing Committee Ecclesiastical and Canonical Actions - 1992

Consent to Elect:

Suffragan Bishops (2), Diocese of Virginia. 3/14/92
Bishop Coadjutor, Diocese of New Jersey. 3/14/92
Suffragan Bishop, Diocese of Washington. 2/25/92

Consent to the Ordination and Consecration of:

The Rev. Jane Holmes Dixon, Bishop, Diocese of Easton. 9/22/92

The Rev. Martin Gough Townsend, Suffragan Bishop, Diocese of Washington.
9/22/92

Consent to Elect denied:

The Rev. Jack Iker, Bishop Coadjutor, Diocese of Fort Worth. 10/27/92

Others:

Affirmed and endorsed Grace Hill's proposed Bishop William A. Jones International Training Center, named in honor of the retiring VIII Bishop of Missouri. 10/27/92

Elected Mr. Raymond W. (Sandy) Peters, II, St. Peter's Church/Ladue, to fill the Standing Committee position vacated by Dr. Robert Laurenson.

Canonical Requirements:

Approved By-laws for St. Stephen's Church, Ferguson, contingent upon them meeting the Chancellor's recommendations and the President of the Standing Committee receiving revised copy. 11/24/92

Approved the request from St. Matthew's Church, Warson Woods, to grant an easement to St. Louis County Water Company for the purpose of installing a booster pump station and driveway for access to the station for maintenance and repair.

Recommended Gretchen M. B. Pickeral for ordination to the Diaconate. 4/28/92

Recommended Georgia Humphrey be approved as Candidate for Holy Orders. 3/14/92

Approved the transfer of Sheila Coopridger, Deacon, to the Diocese of Missouri from the Diocese of Springfield (IL). 4/28/92

Approved the request from Church of the Advent/Crestwood to establish a line of credit with their bank, up to \$15,500, for the purpose of repairing the damage to the roof of their Parish Hall. 4/28/92

Approved By-law changes for St. Peter's Church, Ladue. 3/14/92

Approved amendments to the By-laws of St. Luke's Church, Manchester. 2/25/92

Approved the request from St. Stephen's Church, Ferguson to sell the rectory located at 432 Darst Road, Ferguson, Missouri. 2/1/92

Appendix 5

**ACTIONS of the CORPORATION
of the EPISCOPAL DIOCESE OF MISSOURI
1992**

November 24, 1992: Approved a \$4,000.00 grant from the Aged & Infirm Clergy Fund to reimburse a clergy person for medical expenses not covered under the diocesan group medical care plan.

October 27, 1992: Approved for calendar year 1993 that the Aged & Infirm Clergy Fund will reimburse qualified retired clergy and widows for medical insurance premiums not to exceed \$624.00 for single coverage, or \$1,248.00 for family coverage. [No change was made to the eligibility requirements.]

Affirmed the pastoral implications of the above action and requested that the Bishop make known to those affected, that if a need exists an appeal can be made to this Fund.

Requested that the Bishop appoint a permanent subcommittee of COEDMO for review of the Aged & Infirm Clergy Fund.

September 22, 1992: No action taken.

August 25, 1992: Meeting canceled.

July 28, 1992: Meeting canceled.

June 4, 1992: Granted approval for All Saints' Church, Farmington, to increase their loan at Mercantile Bank of the Mineral Area to \$28,000.00.

Approved corporate resolutions adding the Rt. Rev. Hays H. Rockwell as signatory on behalf of COEDMO for Mercantile Bank of St. Louis and Boatmen's National Bank.

Approved Church Assistance Endowment Fund Grants for: Church of the Advent/Crestwood - \$5,000; Trinity Church/St. Louis - \$4,000.00; Church of the Holy Cross/Poplar Bluff - \$2,500.00; Calvary Church/Louisiana - \$850.00; Grace Church/Clarksville - \$2,100.00; St. John's Church/Eolia - \$5,000.00.

After modification to provide St. Stephen's protection for supplies used, approved the lease between Grace Hill and St. Stephen's Church, St. Louis.

Approved a \$5,000.00 grant from the Aged & Infirm Clergy Fund to enable a clergy person to continue with therapy already started.

May 19, 1992: Meeting canceled.

April 28, 1992: Approved disbursement from the Theological Education Fund to Gretchen Pickeral in the amount of \$1,700.00.

March 14, 1992: No action taken.

February 25, 1992: Approved revised guidelines for awarding grants from the Church Assistance Endowment Fund.

Approved a revised policy that bequests, memorials and other special gifts of \$1,000 or more will be invested with the diocesan Unrestricted Capital Fund, unless within thirty days of notification of such gift, COEDMO designates it for other purposes. Gifts of a lesser amount shall be directed to the Program Fund of the Diocese as miscellaneous income, unless otherwise directed by COEDMO.

Approved a revised policy that all funds controlled by COEDMO be invested in the Diocesan Investment Trust of the Diocese of Missouri unless bequest or gift restrictions prohibit such investment of funds.

Regretfully accepted the resignation of Dr. Robert Laurensen, who is moving to Washington D. C.

January 31, 1992: Appointed two subcommittees: Aged & Infirm Clergy Fund Study Committee - the Rev. Susan Skinner, Chester Hines, Robert Laurensen; Church Assistance Endowment Fund Review Committee - the Rev. David Fly, Chairperson, Jean Pennington and the Rev. Richard Tudor.

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Appendix 6

REPORT OF BISHOP & COUNCIL

During 1992, membership of Bishop & Council included:

The Rt. Rev. William A. Jones, Jr., Bishop; the Rt. Rev. Hays H. Rockwell, Bishop Coadjutor; Edwin S. Fryer, Chancellor - Ex Officio; Reuben Morriss, Treasurer - Ex Officio, and

Members at-large elected by Convention:

Marty Byer, Calvary/Columbia, Margaret "Peg" Cooper, Emmanuel/Webster Groves, Rick Denicke, St. Barnabas/Florissant, Margery Gantt, St. Matthew's/Mexico, Judy Herzog, St. Stephen's/Ferguson; James Sealey, St. Martin's/Ellisville, and

Members elected by Convocations:

- Metro I The Rev. George Quarterman, Trinity/St. Charles and Delores Bordeaux, All Saints'/St. Louis
- Metro II The Rev. William Chapman, Trinity/St. Louis and Nicholas Clifford, St. Michael & St. George/Clayton
- Metro III The Rev. Robert Skinner, Emmanuel/Webster Groves and Vinita Heritage, St. Mark's/St. Louis
- Metro IV The Rev. Helen Ludbrook, St. Martin's/Ellisville and Nancy Brackhahn, Christ Church/Rolla
- North The Rev. Richard Bormes, St. Matthew's/Mexico and Vernon Hughes, Grace/Clarksville
- South The Rev. Jerry Miller, All Saints'/Farmington and St. Paul's/Ironton and Kay Crecelius, All Saints'/Farmington
- West The Rev. Tamsen Whistler, Calvary/Columbia and James Markham, Grace/Jefferson City

Appointed by the Bishop

Tom Tener, Church of the Good Shepherd, Town & Country

The Canons of the Diocese require that Bishop and Council "plan, develop, review and evaluate annually the programs of the Diocese." In order to perform these tasks, Bishop & Council meets throughout the year between the conventions. Each Council member serves on one of the five departments. During the first part of the year a smooth transition of responsibilities from Bishop Jones to Bishop Rockwell took place.

At the January meeting the process of budget development for 1993 began with the statement that would guide the council through the ensuing year - "What does God want us to be doing in our part of the church in the year ahead?" This question became the underpinning of the total planning of the zero base process of budget preparation for the Diocese of Missouri for 1993. That process included, but I am sure is not totally limited to, developing what is the minimal zero base that is required to be Episcopalians in the Diocese of Missouri. After establishing the activities of the church for 1993, seventeen mission objectives were prioritized based on what the Council felt the Diocese should be paying for in its budget. We then developed line items of both time and money to accomplish the task under each objective. The line items were created from line items in both the Thompson Fund Budget and the Program Budget. New items were generated

from the different departmental committees which were assigned the various objectives. Throughout the year, the new process of budget preparation was a learning experience for the members of Council. From an ad hoc committee came the concept of a narrative budget, subsequently prepared by Bishop Rockwell, to give the theological underpinning to the program budget of the Diocese.

During the March meeting, Council members were asked to take to convocations information on the hearings concerning our companion relationship, Thompson Center, and the location of the diocesan headquarters.

An employee assistance program was presented to Bishop & Council, as required by Resolution K-91, in May, and resubmitted in September with some modifications. The plan was shared with Convocations at the October meetings. This program of diocesan pastoral care became one of the major programs reviewed during the past year.

Resolution F-91 regarding clergy compensation in small congregations, referred to the Department of congregational Development by the 152nd Convention, was addressed and a resolution is being submitted to the 153rd Convention.

Throughout the year Council tried to stay abreast of the many workshops and programs put on by the Diocese and, in addition, provide an avenue to impart information about these meetings to the convocations.

Crisis hit the Council in October when it had a long list of program items and it became aware of the fact that it did not have sufficient dollars to meet both the program expense and the staff expenses they had developed in the budget process. Here again, they turned to the Department heads, with the support of diocesan staff, to come up with a recommendation to resolve the issue of how to fund diocesan program for 1993. At that meeting the task force requested that Bishop Rockwell consider funding staff, for a one year period, out of the Thompson Fund to allow the Program budget to actually fund program and the episcopate with one additional staff person for 1993. This proposal was presented to Bishop & Council in December. After a rather intense discussion, the vote was taken recommending that only the episcopate and one staff person be funded by the Program Budget in 1993 and requesting that Bishop Rockwell fund the balance of diocesan staff with Thompson Fund dollars. All members of Council were extremely adamant that this should be a one-year process only, and that in the preparation of the budget for 1994 that a more intense effort would have to be made to enhance income and to look at different ways of managing resources of the Program Budget. It is my observation that the Council members have had a major learning experience over the past year in the preparation of the zero base budget.

Respectfully submitted,
James E. Markham,
Vice Chairman

Appendix 7

**REPORT of the COMMITTEE ON CONSTITUTION and
CANONS to the 153RD MEETING of CONVENTION of the
EPISCOPAL DIOCESE OF MISSOURI**

I want to begin my report a little bit out of order, first by acknowledging, and asking to stand, the 1992 members of the Committee on Constitution and Canons so that they may be appropriately recognized for a year of very hard work. When I call your name please rise: Steve Banton, Michael Gibbons, the Rev. Carolyn Gibson, the Rev. Arthur Hadley, Ron Jones, Fran Martin, Jeffrey Lockett, the Rev. Jerry Miller, the Rev. Susan Skinner, Jamieson Spencer, Stuart Symington, Peter Van Cleve. Thank you very much. As always, this committee did a terrific job and I appreciate its support.

Our Committee this year brings three action items to Convention.

1. Final Approval of Amendments to Constitution

The first is in the nature of finishing old business.

Article V.2 of the Constitution of our Diocese states that any proposal to amend the Constitution must first receive preliminary approval of the majority of the voting members of convention, voting as one body. An approved amendment shall then be held over for consideration until the next meeting of Convention. At that time, Convention may adopt it by the affirmative vote by the majority of voting members of both orders voting separately. At the 152nd meeting of Convention last year, this body gave its preliminary approval to certain comprehensive revisions to our Constitution. Those amendments are set forth as an attachment to the material which was mailed by the diocesan office to the voting delegates last month. It is now appropriate that these proposed amendments to our Constitution come before this Convention for action on the question of final approval.

Before bringing the matter to a vote, I should point out that the Constitution provides that amendments are subject to the Bishop's approval. Yesterday, Bishop Rockwell delivered a letter to the Secretary of Convention wherein he gave his approval to these amendments. Accordingly, that condition has been satisfied. Also, Section 5 of Article III.5 of our Constitution states that all votes by orders shall be by roll call, unless two-thirds of the voting members consent to substitute a rising vote taken separately by orders. I move that Convention substitute a rising vote, taken separately by orders in place of a roll call.

The first rising vote of clergy and laity, acting separately, addressed the original motion to accept the amendments to the Constitution.

There were no opposing votes. It was unanimous.

2. Amend Canon IV.9

The second item our Committee brings to this Convention involves a proposed amendment of Canon IV.9, which is currently entitled "Creating of Church Debt."

The current Canon requires parishes and missions to obtain the Bishop's approval and Standing Committee's consent before selling or putting a mortgage lien on any of its real estate. Our proposed amendment would require such approval and consent also before purchasing or leasing real estate or receiving it as a gift. The rationale for this amendment is that significant liability can attach to the owner of real property for such things as environmental hazards and taxes. To deal with these kinds of situations, the Committee proposes amendment of Canon IV.9 as follows:

CANON IV.9 ~~Creating of Church Debt~~ Incurrence of Debt; Acquisition, Encumbrance or Alienation of Real Property

SEC. SECTION 1. No indebtedness shall be incurred by a Mission without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

SEC. 2. No Mission shall acquire (whether by purchase, lease, gift or otherwise), encumber or alienate any real property or any part thereof or interest therein without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

SEC. 3. No indebtedness, other than to refinance existing indebtedness, shall be incurred by a Parish without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee except: (a) indebtedness for permanent improvement, replacement, or addition to real estate or equipment where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed one hundred and fifty percent of the average annual revenues of the Parish during the previous three fiscal years; and (b) indebtedness for operating expenses where the aggregate amount of such indebtedness shall not exceed twenty percent of the total operating revenues of the Parish during the preceding fiscal year. For the purposes of this Canon the term "revenues" shall not include amounts from or for endowments, or from or by bequests, except income therefrom not specifically designated, nor revenues specially designated for expenditures other than operating expenditures.

SEC. 4. No Parish shall acquire (whether by purchase, lease, gift or otherwise), encumber or alienate any real property or any part thereof or interest therein (except for an encumbrance to refinance an existing loan upon property other than any dedicated and consecrated Church or Chapel or any Church or Chapel which has been used solely for Divine Service) without the prior written approval of the Bishop by and with the advice and consent of the Standing Committee.

SEC. 5. No approval of any indebtedness or encumbrance shall be considered until a plan of amortization has been submitted to the Bishop and Standing Committee. The plan of amortization of indebtedness incurred for operational expenses shall include provisions for payment or discharge of such indebtedness within three years.

SEC. 6. In granting such any approval and consent with respect to any indebtedness of, or any encumbrance or alienation of property owned by, the Corporation of the Episcopal Diocese of Missouri required by this Canon, the

Bishop and Standing Committee shall be deemed to have acted also as the Trustees of the Corporation of the Episcopal Diocese of Missouri."

Mr. Fryer moved for adoption of this amendment. There being no further discussion, the amendment was adopted unanimously.

3. Amend Canon III.9

The third and final item the Committee brings to this Convention involves a proposed amendment of Canon III.9.

I. BACKGROUND

(1) FORMATION OF AD HOC COMMITTEE; STATEMENT OF THE ISSUE PRESENTED FOR COMMITTEE REVIEW

At the 152nd meeting of Convention of the Diocese, in November of 1991, it was resolved by the delegates that the Bishop be requested to appoint a committee to study whether the members of the Board of Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO), a Missouri "pro-forma decree" non-profit corporation, should continue to consist of the members of Standing committee and the Bishop, and to report its findings to the Bishop. It was further resolved that if the Ad Hoc Committee concluded a canonical change to be warranted, it would so inform the Committee on Constitution and Canons within sufficient time that the proposed change could be brought to the 153rd meeting of Convention in January of 1993.

(2) CANONICAL POWERS OF STANDING COMMITTEE AND COEDMO

a. Article III.8, Sec. 4 of the Diocesan Constitution establishes the role of Standing Committee:

"The Standing Committee shall be a council of advice to the Bishop, summoned by the Bishop whenever he or she shall desire. It may also advise the Bishop of its own accord. All proceedings of the Standing Committee, when acting as a council of advice to the Bishop, shall be confidential, unless the Bishop and Committee shall otherwise determine."

In addition, pursuant to local and national canons, our Standing Committee shares with other standing committees authority to approve the consecration of Bishops. It functions as the ecclesiastical authority of the diocese in the absence of a bishop. It has "advice and consent" authority regarding certain episcopal acts, such as the Bishop's approval of a sale or encumbrance of real property. It has approval authority of candidates for holy orders, and has certain roles to play in ecclesiastical discipline.

b. The Corporation of the Episcopal Diocese of Missouri, formerly known as the Parochial Trust Fund, is a Missouri non-profit corporation, incorporated under the so-called "pro-forma decree" or "benevolent corporations" code (Chapter 352, RSMo). COEDMO was formed to "stand in" as the diocesan body-corporate, when needed under the civil law. Although the Diocese is an ecclesiastical entity, it is not a civil law legal entity, and thus it lacks the power to enter into contracts or to take, hold or convey property in its own name.

COEDMO is the formal legal owner of all property of the Diocese and its Missions. By contrast, parishes (being corporations) own property in their own names. COEDMO has the following authorities under Diocesan Canon III.9:

"Sec. 2. The Corporation shall hold title to and administer on behalf of the Diocese, and for the benefit of every missionary Congregation of this Diocese, all property, whether real or personal (and including without limitation, trusts, funds, powers of appointment, rights or interests), now held or hereafter acquired by or for the use of the Congregation. The Trustees may delegate to the Executive Committee of a Mission authority to make deposits in and withdrawals from bank accounts and to purchase and sell certificates of deposit.

Sec. 3. The Corporation shall hold title to and administer on behalf of the Diocese and for the benefit of a Parish any property, whether real or personal (and including, without limitation, trusts, funds, powers of appointment, rights or interests), now held or hereafter acquired by the Corporation for the use of such Parish. The Trustees shall administer the property with due regard to Vestry recommendations.

Sec. 4. The Corporation shall hold title to and administer on behalf of the Diocese all property, whether real or personal (and including, without limitation, trusts, funds, powers of appointment, rights or interests), of the Diocese or in which the Diocese has any right or beneficial interest."

COEDMO also supervises the Aged and Infirm Clergy Fund (Canon III.11) and the Fund for Theological Education (Canon III.12).

The Executive Committee of every Mission is the agent of COEDMO when handling the money and property entrusted to the Mission (Canon IV.3, Sec. 8). COEDMO shares with the Standing Committee certain advice and consent authority regarding the sale or encumbrance of real estate owned by a Mission. It also has exclusive consent authority over episcopal approval of the sale and purchase of personal property of a Mission and of the Diocese.

(3) QUESTIONS REGARDING APPROPRIATENESS OF NEAR IDENTICAL MEMBERSHIP

The Ad Hoc Committee identified the following principal arguments which have been advanced in support of separating Standing Committee and COEDMO:

- a. The members of Standing committee, as a result of how they are chosen, lack sufficient expertise to perform the duties of COEDMO.
- b. Too much power is concentrated in the hands of a single group if Standing Committee and COEDMO are near identical.
- c. COEDMO as presently constituted is too large, with membership too geographically far flung, to allow for quick decision making.

(4) ARGUMENTS MADE IN OPPOSITION TO ANY CHANGE IN THE CANON

Those who want to leave the canon as it is have made the following arguments:

a. COEDMO and Standing Committee have been joined for many years and they have functioned well together.

b. The Trustees of COEDMO, if not to be the members of Standing Committee, should at least be elected by Convention. The responsibilities are too great to be entrusted to appointed persons.

c. Power is currently "well balanced" in the Diocese between Bishop and Convention (Standing Committee as an elected arm of Convention). To give the Bishop greater power over the Diocesan corporation would upset that balance.

(5) SOLUTIONS DISCUSSED LAST YEAR AND REJECTED

Last year, as the draft of proposed new canons moved through the Committee on Constitution and Canons from version 1 to version 10, two slightly different approaches were proposed as amendments to Section 1 of Canon III.9, which specifies the membership of COEDMO. Ultimately they were both rejected by the Committee based upon comments received in two hearings prior to Convention. The first hearing was at a special joint meeting of the Committee, Standing Committee and Council, and the second was an open hearing for Convention delegates. The first proposal, which was rejected in July, was as follows:

"CANON III.9 Corporation of the Episcopal Diocese of Missouri

SECTION 1. The Trustees of the Corporation of the Episcopal Diocese of Missouri, a Missouri nonprofit corporation, shall be composed of the Bishop, the Bishop Coadjutor (if any), the Treasurer, the Vice President of Council, the President of the Standing Committee, the Chairman of the Diocesan Investment Trust, the Secretary of Convention and the Chancellor. The Bishop shall be the President of the Corporation and if there be a Bishop Coadjutor he shall be the Vice President. The Secretary of Convention and Treasurer shall be the Secretary and Treasurer, respectively, of the Corporation. The Trustees may choose from their number such additional officers as they desire."

The second proposal was rejected in October. It read as follows:

"CANON III.9 Corporation of the Episcopal Diocese of Missouri

SECTION 1. The Trustees of the Corporation of the Episcopal Diocese of Missouri, a Missouri nonprofit corporation, shall be composed of the Bishop, the Bishop Coadjutor (if any), the Treasurer, the Chancellor, the Vice President of Council, the President of the Standing Committee, the Chairman of the Diocesan Investment Trust, two additional members of Council (designated by and to serve at the pleasure of Council), and two additional members of the Standing Committee (designated by and to serve at the pleasure of Standing Committee). The Bishop shall be the President of the Corporation and the Bishop Coadjutor, if any, shall be the Vice President. The Chancellor and Treasurer shall be the Secretary and Treasurer, respectively, of the Corporation. From their number, the Trustees may choose such additional officers as they desire."

II. PROPOSED SOLUTION OF THE AD HOC COMMITTEE

The Ad Hoc Committee met at the offices of Bryan Cave on October 20, 1992. After reviewing the above background the Committee studied a preliminary proposal for a compromise solution, which had been drafted by the Committee Chairman. A full discussion of the issue before it followed, whereupon the Committee made several modifications to the preliminary proposal. It was the unanimous consensus of the Committee that the proposal, as so modified, be submitted to the Standing Committee for its review.

On October 27, the Committee Chairman presented the modified proposal to a meeting of the Standing Committee for its review and comment. Standing Committee had a full discussion on all major aspects of the proposal. By unanimous consensus, the Standing Committee approved of the modified proposal.

The AD Hoc Committee to Examine the Relationship between COEDMO and the Standing Committee submitted the modified proposal, which follows, as our findings and report to Bishop Rockwell. We recommend that:

- (1) There be no change in the membership of the Board of Trustees of COEDMO, except to add the Bishop Coadjutor, if any.
- (2) All policy making authority remain with the Trustees.
- (3) The officers of COEDMO be restructured, to be as follows:

- a. President-Bishop
- b. Vice President-Bishop Coadjutor, if any
- c. Vice President-Chairman of DIT
- d. Treasurer-Treasurer of the Diocese
- e. Secretary-Chancellor
- f. Such other officers as may be appointed by the Trustees of COEDMO.

(4) Certain day-to-day authority, and performance of purely ministerial acts, be delegated by the bylaws to the officers, and certain authority outside the ordinary course of business be delegated, within limits, to the officers by standing resolutions; above those limits, any action outside the ordinary course will require a specific resolution of the Trustees. An example of authority which could be delegated by standing resolution would be approval of certain levels of expenditures and contractual commitments on the part of Missions. Approval of any sale or encumbrance of church real estate should remain a prerogative of the Trustees in each case.

(5) The Trustees of COEDMO consider providing for an Executive Committee, to consist exclusively of Trustees, with authority to act on behalf of the full Board of Trustees between meetings of the Board.

(6) COEDMO adopt the provisions of the more modern "Missouri not for profit Corporate Code", which among other things would enable the Trustees to meet by telephone and to act by unanimous written consent.

III. AMENDMENTS NEEDED TO EFFECTUATE PROPOSED SOLUTION

It would appear to the Ad Hoc Committee that implementation of the foregoing proposal, which alters the basic structure and functioning of COEDMO, may require the following changes to the organic documents of the Diocese and/or of COEDMO:

- (1) Amend Canon III.9

Section 1 of Canon III.9 should be amended so as to read as follows:

"CANON III.9 Corporation of the Episcopal Diocese of Missouri

SECTION 1. The members of the Standing Committee together with the Bishop and the Bishop Coadjutor (if any) shall serve as the Trustees of the Corporation of the Episcopal Diocese of Missouri ("COEDMO"), a Missouri nonprofit corporation. The officers of COEDMO shall consist of the Bishop as President, the Bishop Coadjutor (if any) as Vice President, the Chairman of the Diocesan Investment Trust as Vice President, the Treasurer of the Diocese as Treasurer, the Chancellor as Secretary, and such additional officers as the Trustees may choose."

(2) Amend Decree of Incorporation

The Circuit Court should be petitioned to amend Article 6 of the Pro Forma Decree of Incorporation of COEDMO to provide for the restructuring of officers and that except for the Bishops the officers need not be Trustees.

(3) Adopt the More Modern Not for Profit Statutes

The Circuit Court should be petitioned to allow COEDMO to adopt the provisions of the more modern not for profit Missouri statutes, to wit: Chapter 355, R.S.Mo.

(4) Adopt Bylaws

The Ad Hoc Committee was unable to locate any record of the existence of bylaws of COEDMO. Assuming there are none, it is recommended that bylaws be adopted promptly. It is suggested the bylaws could provide for delegation to the officers of appropriate executive functions within the ordinary course of COEDMO's chartered purposes.

(5) Adopt Standing Resolutions

Standing resolutions could be adopted by COEDMO's trustees at a later time, as needed, setting upper limits on the discretionary authority of the officers for acts outside the ordinary course of COEDMO's chartered purposes.

The Committee on Constitution and Canons unanimously recommends adoption by Convention of the following amendment to Section 1 of Canon III.9. That Canon would be amended as follows:

"CANON III.9 Corporation of the Episcopal Diocese of Missouri

SECTION 1. The members of the Standing Committee together with the Bishop and the Bishop Coadjutor (if any) shall serve as the Trustees of the Corporation of the Episcopal Diocese of Missouri ("COEDMO"), a Missouri nonprofit corporation. ~~The Bishop shall be the President of the Trustees. The Trustees shall choose one of their number as Vice President, and shall choose a Secretary and a Treasurer, who may be the same person, and who need not be Trustees~~ officers of COEDMO shall consist of the Bishop as President, the Bishop Coadjutor (if any) as Vice President, the Chairman of the Diocesan Investment Trust as Vice President, the Treasurer of the Diocese as

Treasurer, the Chancellor of the Diocese as Secretary, and such additional officers as the Trustees may choose from time to time.

Mr. Fryer then moved for adoption of this amendment.

The Rev. Clarendon Hyde, St. Mark's Church, Portland remarked, "It's purely academic since we have no bishop coadjutor in the foreseeable future. Nonetheless, we have provision for two vice presidents and we have no provision for which shall preside in the absence of the bishop as president, whether it will be the bishop coadjutor or the chair. I think that should be resolved in one direction or another."

Mr. Fryer replied, "I think an appropriate way of dealing with it would be in the bylaws. We're calling on COEDMO to adopt bylaws, and they could say in there 'first vice president, second vice president...' and in my judgement, they should do so."

Lynn Ballard, acting Chairperson, stated that the canons provide that the delegates vote as one body on canonical amendments. A majority of those voting would carry the question. There was no opposition, and the Amendment was adopted.

Respectfully submitted,
Edwin S. Fryer, Chairman
Committee on Constitution and Canons

Editor's Note: The portions of this Report in bold type were not a part of the Committee's original written, or verbal Report to Convention, but rather are for the purpose of identifying Convention action and/or discussion.

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CONSTITUTION of the EPISCOPAL CHURCH in the DIOCESE OF MISSOURI

TITLE I: The Diocese

ARTICLE I.1 Acceding to the General Convention

The Episcopal Church in this Diocese acknowledges its allegiance to the Protestant Episcopal Church in the United States of America, referred to herein as "The Episcopal Church", and submits to the authority of the General Convention.

ARTICLE I.2 Boundaries of the Diocese of Missouri

The Diocese of Missouri consists of the territory embraced within the City of St. Louis, and the following fifty-four Counties of the State of Missouri:

Adair,	Lewis,	Ralls,
Audrain,	Lincoln,	Randolph,
Bollinger,	Macon,	Reynolds,
Boone,	Madison,	Ripley,
Butler,	Maries,	St. Charles,
Callaway,	Marion,	Ste. Genevieve,
Cape Girardeau,	Miller	St. Francois,
Carter,	Mississippi	St. Louis,
Clark,	Monroe,	Schuyler,
Cole,	Montgomery,	Scotland,
Crawford,	New Madrid,	Scott,
Dent,	Oregon,	Shannon,
Dunklin,	Osage,	Shelby,
Franklin,	Pemiscot,	Stoddard,
Gasconade,	Perry,	Texas,
Iron,	Phelps,	Warren,
Jefferson,	Pike,	Washington,
Knox,	Pulaski,	Wayne.

TITLE II: The Bishop

ARTICLE II.1 Ecclesiastical Authority of the Diocese

The Bishop is the ecclesiastical authority of the Diocese. In the absence of the Bishop from the Diocese or in the event of the Bishop's incapacity or of a vacancy in the

Episcopate, the Bishop Coadjutor shall be the ecclesiastical authority of the Diocese. If there be no Bishop Coadjutor, the ecclesiastical authority of the Diocese shall be as provided in the Constitution and Canons of the Protestant Episcopal Church in the United States of America.

ARTICLE II.2 Election of a Bishop

The election of a Bishop shall occur only at an annual meeting of Convention or at a special meeting of Convention called by the ~~Standing Committee~~ ecclesiastical authority of the Diocese for that purpose. The concurrent vote, by ballot, of a majority of both the Voting Clergy and Lay Delegates, voting separately, shall be necessary to elect a Bishop.

TITLE III: The Convention, Its Officers and Agents

ARTICLE III.1 Annual Meeting of Convention

The Convention of the Church in this Diocese shall assemble annually at a time and place appointed by the preceding annual meeting of Convention. The ecclesiastical authority of the Diocese may, however, change the time or place, or both, upon at least ten days' notice to the Senior Warden of every Parish, the Warden of every Mission and every Clerical Member of Convention.

ARTICLE III.2 Special Meetings of Convention

The ecclesiastical authority of the Diocese may call a special meeting of Convention at a time and place it shall appoint upon at least thirty days' notice to the Senior Warden of every Parish, the Warden of every Mission and every Clerical Member of Convention. The notice shall state the business for which the meeting is called. No business shall be transacted beyond that stated in the notice, unless by the unanimous consent of the Voting Members present.

ARTICLE III.3 Members of Convention

SECTION 1. The Members of Convention shall be the Clergy and Lay persons with seat in Convention.

SEC. 2. The Bishop and the Bishop Coadjutor, if any, shall each have seat, voice and vote in Convention.

SEC. 3. Every Cleric who is canonically resident and in regular standing shall have seat and voice in Convention.

SEC. 4. The following Clerics who are canonically resident and in regular standing shall have seat, voice and vote in Convention: every Rector of a Parish; every Vicar of a Mission; every full time Assistant in a Congregation (that is, a Parish or Mission); every Cleric who has served on a Diocesan committee during the preceding year or who has performed sacramental ministry in a Congregation of this Diocese on at least fifteen Sundays during the preceding year; every full time staff member of the Diocesan Office or of a Diocesan Institution or Agency; every full time instructor at a theological seminary accredited by the ~~Protestant Episcopal Church in the United States of America~~; and every Cleric serving in a position by appointment of the Presiding Bishop.

SEC. 5. When the right of any Cleric to seat, voice or vote in Convention is disputed, the Convention itself shall resolve the dispute.

SEC. 6. Every canonically organized Mission of the Diocese and Parish in union with Convention of this Diocese shall be entitled to be represented by one Lay Delegate for every fifty Communicants. A Parish or Mission with fifty or fewer shall be entitled to one Lay Delegate. No Congregation, however, shall have more than five Lay Delegates, and no Lay Delegate shall take a seat until the Secretary shall have been presented with satisfactory evidence that the Delegate's Congregation has paid all assessments for dues to the Church Pension Fund; but Convention may, by a two-thirds vote, release the Congregation from such payment.

SEC. 7. Lay Delegates shall be chosen by the Congregation of each Parish or Mission duly convened or, if the Congregation choose, by the Vestry or Executive Committee. Lay Delegates shall be ~~baptized persons who are canonically eligible for the office confirmed adult communicants in good standing~~; no Candidate for Holy Orders shall be admitted as a Lay Delegate to any Convention.

SEC. 8. When Lay Delegates are elected, a Congregation may also elect one or more alternates, whose qualifications shall be the same as those of Lay Delegates. When the absence of a Lay Delegate cannot be filled by a duly elected alternate, a majority of those of the Congregation's Lay and Clerical Delegates present at a meeting of Convention may elect a member of the Congregation, qualified to serve as a Lay Delegate, to be an alternate. An alternate may serve as a Lay Delegate from his or her Parish or Mission to Convention during the absence from Convention of a Lay Delegate of that Parish or Mission. Such absence must first be certified to the Secretary of Convention, in the case of a Parish by the Rector, Assistant Cleric or Secretary of the Vestry, and in case of a Mission by the Vicar, Assistant Cleric or Secretary of the Executive Committee. The alternate shall serve until the Secretary of Convention certifies that the Lay Delegate in whose place the alternate is serving has returned to take his or her seat.

SEC. 9. Every Lay Delegate shall have seat, voice and vote in Convention.

SEC. 10. The Chancellor, Vice-Chancellor (if any) and Treasurer of the Diocese shall have seat and voice in Convention.

SEC. 11. Lay members of the Standing Committee who are not otherwise Members of Convention shall have seat and voice in Convention.

SEC. 12. Lay members of Council who are not otherwise Members of Convention shall have seat and voice in Convention.

SEC. 13. Retired Diocesan Officers appointed to Emeritus status shall have seat and voice in Convention.

ARTICLE III.4 Presiding Officer of Convention

SECTION 1. The Bishop shall be, ex-officio, Presiding Officer of Convention. If the Bishop be absent or unable to act, or if there be a vacancy in the Episcopate, the Bishop Coadjutor shall be, ex-officio, Presiding Officer of Convention. If there be no Bishop Coadjutor, the President of the Standing Committee shall call the meeting of

Convention to order, and if a quorum be present, a Presiding Officer shall be chosen, ad-interim, from among the Members in attendance. If the Presiding Officer shall at any time temporarily leave the chair he or she may appoint the Chancellor, Vice Chancellor or any other Member to preside.

SEC. 2. The Convention Rules of Order shall specify whether the Presiding Officer may join in debate; but, after debate on any motion or resolution shall have been closed, the Presiding Officer shall have the right, before putting the question, to speak on the whole subject under consideration.

SEC. 3. The Presiding Officer shall appoint a Member as Secretary of Convention to keep a record of its proceedings, to attest to its acts and to perform any further duties assigned by Convention or required by Canon.

ARTICLE III.5 Transaction of Business

SECTION 1. The opening session of each meeting of Convention shall be preceded by a Celebration of the Holy Communion. All Divine Services immediately preceding each day's session and during the sessions of Convention shall be under the direction of the Bishop. Should the Standing Committee become the ecclesiastical authority of the Diocese, such services shall be celebrated by a Priest of its choosing.

SEC. 2. One-third of the Clergy entitled to seat, voice and vote in Convention, and Lay Delegates from one-fourth of the Parishes and Missions entitled to representation shall, when duly assembled, constitute a quorum for the transaction of business; a smaller number may declare a recess.

SEC. 3. The Clergy and Laity shall deliberate in one body. Every Voting Member shall have one vote on each question, and, except as herein otherwise expressly provided, a majority of all the votes cast shall determine each question.

SEC. 4. Twenty-five percent of the Voting Members in either the Clerical or Lay Order, or of the total Voting Members of Convention, may require a vote by roll call; the votes cast in a roll call shall be recorded in the Journal of Convention, and no Voting Member shall be excused from voting, unless by unanimous consent.

SEC. 5. Twenty-five percent of the Voting Members in either Order, or of the total Voting Members of Convention, may require a vote by Orders, in which a majority of the votes of each Order shall be necessary to carry the question in the affirmative. This procedure shall not apply to elections. All votes by Orders shall be by roll call unless two-thirds of the Voting Members consent to substitute a rising vote taken separately by Orders.

SEC. 6. The Convention may enact Canons of Discipline for the ecclesiastical government of the Cathedral and of all the Parishes, Missions, Clergy and laity of the Church in the Diocese, the Bishop alone excepted; but any Constitutional provision or Canon of the Convention which shall be or become inconsistent with the Constitution or Canons of the General Convention shall be void.

SEC. 7. No Constitutional provision, Canon or Resolution touching the rights, privileges, dignities, duties or obligations of the Bishop of the Diocese shall be of any force or effect, unless it receive the consent of the Bishop at the time of its adoption; no

such Constitutional provision, Canon or Resolution, therefore, shall be adopted during any vacancy in the Episcopate.

ARTICLE III.6 Nominating Committee; Elections; Service in More Than One Capacity

SECTION 1. At each annual meeting of Convention the Presiding Officer shall, with the consent of Convention, appoint a Committee on Nominations and Election Procedures, consisting of not more than ~~seven~~ six persons, both Clergy and Laity. The Presiding Officer shall appoint the members of the Committee having due regard for their knowledge concerning the suitability of candidates for the offices to be filled. Members shall be appointed to staggered terms of three years, and at each annual meeting of Convention there shall be appointed the number required to replace those whose terms expire. Any member who has served a full term shall not be eligible for re-appointment until after one year. The Committee shall seek actively from the entire Diocese qualified candidates for election to the several positions to be filled at the next annual meeting of Convention.

SEC. 2. The Committee shall endeavor to nominate no fewer than three qualified candidates for each position to be filled at the next annual meeting of Convention.

SEC. 3. The Committee shall forward its nominations together with the written consents of the nominees to the Secretary at least forty-five days prior to the next annual meeting of Convention.

SEC. 4. The Bishop shall, upon receiving the nominations from the Secretary, promptly cause the names and appropriate biographical information about the nominees to be distributed throughout the Diocese.

SEC. 5. Nominations for election to any office may also be made at an annual meeting of Convention by the presentation to the Presiding Officer of a written petition signed by at least five Voting Members and accompanied by the written consent of each nominee. The Presiding Officer shall add to the ballot the names of persons so nominated.

SEC. 6. The Committee shall conduct elections at meetings of Convention under the direction of the Presiding Officer and in accordance with the Rules of Order.

SEC. 7. No one serving in or employed by the Diocesan Office, nor as Chancellor, Vice-Chancellor, Treasurer, Secretary or Registrar of the Diocese shall serve on the Committee or as a voting member of the Council or the Standing Committee. Persons serving on an appointed task force, however, are exempt from this prohibition.

SEC. 8. No person may serve simultaneously in more than one of the following positions: voting member of the Council, voting member of the Standing Committee, or President or Chair of a Convocation.

ARTICLE III.7 Election of Officers

All elections of persons to positions provided for in this Constitution or by Canon, other than the election of a Bishop, shall be by the use of a preferential ballot by all the Voting Members of the Convention voting as one body in such manner and form as may be defined by the Convention's Rules of Order.

ARTICLE III.8 Standing Committee

SECTION 1. The Convention shall elect a Standing Committee of six Clergy and six Lay Persons. Members shall be elected to staggered terms of four years, and at each annual meeting of Convention there shall be elected the number required to replace those whose terms expire. Any member who has served a full term shall not be eligible for re-election until after one year.

SEC. 2. No Cleric without seat, voice and vote in Convention nor any Lay Member who is not both a Confirmed Communicant in good standing and over the age of majority shall serve on the Standing Committee.

SEC. 3. The Standing Committee shall elect a President and a Secretary from its members and shall report to each annual meeting of Convention. Seven members shall constitute a quorum. In case of any vacancy, the Standing Committee shall appoint a successor to serve out the vacating member's unexpired term.

SEC. 4. The Standing Committee shall be a council of advice to the Bishop, summoned by the Bishop whenever he or she shall desire. It may also advise the Bishop of its own accord. All proceedings of the Standing Committee, when acting as a council of advice to the Bishop, shall be confidential, unless the Bishop and Committee shall otherwise determine.

SEC. 5. Whenever the Standing Committee functions as the ecclesiastical authority of the Diocese, it shall, in addition, exercise all the powers of canonical administration except those which only a bishop may exercise. Only a bishop shall pronounce sentence upon a Cleric. The Standing Committee may call in a bishop for that purpose.

SEC. 6. The Standing Committee shall annually assess, and report to Convention upon the state of the Diocese.

SEC. 7. The Secretary of the Standing Committee shall keep a record of its proceedings, attest to its acts, preserve the originals of all letters and papers addressed to the Standing Committee, perform such other duties as it requires, and faithfully deliver into the hands of his or her successor all books, papers and letters relative to its concerns.

ARTICLE III.9 Deputies to the General Convention

SECTION 1. At the last or the next to the last meeting of Convention preceding the triennial meeting of General Convention, Convention shall elect four Clerical and four Lay Deputies, or such other number as General Convention may specify, to represent the Diocese in the next General Convention, together with a like number of Provisional Deputies in each Order.

SEC. 2. Deputies shall serve for three years or until their successors are elected.

SEC. 3. Deputies shall inform the Bishop, not less than thirty days before the next regular or special meeting of General Convention, of their acceptance and intent to serve. If any Deputy decline or a vacancy subsequently occur before the next regular or special meeting of General Convention, the Bishop, with the advice and consent of

the Standing Committee, shall appoint as Deputies the required number of Provisional Deputies in the order of their election. If there is an insufficient number of Provisional Deputies, the Bishop, with the advice and consent of the Standing Committee, shall appoint a sufficient number of other canonically eligible Clergy or Lay Communicants as Deputies in their stead. If a vacancy occur during a session of the General Convention, the Bishop may, with the advice and consent of the remaining Deputies, make the appropriate appointment from the canonically eligible Clergy or Lay Communicants of the Diocese.

SEC. 4. All Clergy Deputies shall be Clergy entitled to seat, voice and vote in Convention. All Lay Deputies shall be Communicants in good standing of the Church in this Diocese.

ARTICLE III.10 Treasurer of the Diocese

The Bishop, with the consent of Convention, shall appoint a Treasurer of the Diocese, who shall be the financial advisor of the Bishop, Standing Committee, and Council, and who shall perform such other duties as may be assigned by Convention or required by Canon. The Treasurer shall be a Communicant in good standing and shall hold office at the pleasure of the Bishop. If the office of Treasurer become vacant between meetings of Convention, an interim Treasurer may be appointed by the Bishop, with the advice and consent of the Standing Committee.

ARTICLE III.11 Chancellor and Vice-Chancellor of the Diocese

The Bishop, with the advice and consent of the Standing Committee, shall appoint a Chancellor, and may appoint a Vice-Chancellor, of the Diocese. They shall be the legal advisors of the Bishop, Standing Committee ~~and~~ Council and Convention. Each shall be a Communicant in good standing and shall hold office at the pleasure of the Bishop.

ARTICLE III.12 Registrar of the Diocese

The Bishop, with the advice and consent of the Standing Committee, shall appoint a Registrar of the Diocese who shall be the custodian of the official records of the Diocese and perform such other duties as may be assigned by Convention or defined by Canon. The Registrar shall hold office at the pleasure of the Bishop.

ARTICLE III.13 Emeritus Status

The Bishop, with the advice and consent of the Standing Committee, may recognize the prior services of a retiring Chancellor, Treasurer or other Diocesan Officer by appointment to Emeritus status. Persons so recognized shall have such privileges and duties as may be specified from time to time by the Bishop.

TITLE IV: Parishes and Missions

ARTICLE IV.1 The Cathedral

SECTION 1. The Episcopal Church in the Diocese of Missouri acknowledges "Christ Church Cathedral," St. Louis, as the Cathedral Church of the Diocese, with the same ecclesiastical jurisdiction, rights, privileges and obligations as any Parish.

SEC. 2. 1st. Each annual meeting of Convention shall elect one clerical member and one lay member of the Cathedral Chapter, neither of whom may be a member of the Cathedral Parish, to serve a term of three years. Members shall not be eligible for re-election until after the expiration of one year.

The six Diocesan members shall be chosen so that one clerical and one lay member shall be from Congregations within the City of St. Louis, one each from Congregations within St. Louis County, and one each from Congregations in the Diocese outside the City of St. Louis and St. Louis County. The clerical members of the Chapter shall be known as Honorary Canons of Christ Church Cathedral.

~~The Standing Committee~~ In case of any vacancy, the Chapter shall appoint a Clerical or lay member, as the case may be, from the vacating member's geographical area, to fill ~~serve out the vacating member's~~ unexpired term ~~caused by a vacancy in the membership of the Chapter.~~

2nd. The Bishop and the Bishop Coadjutor, if any, shall be ~~a member members~~ ex officio of the Chapter ~~and its~~. The Bishop shall be the President of the Chapter.

SEC. 3. The principal office of the Diocese shall be on the Cathedral premises, 1210 Locust Street, St. Louis, but may be changed at any meeting of Convention by resolution of a majority of the Voting Members thereof and with the consent of the ecclesiastical authority of the Diocese.

ARTICLE IV.2 Admission of New Parishes and Missions

The Convention may admit Parishes and Missions into union with it upon compliance with applicable Canons.

ARTICLE IV.3 Forfeiture of Parochial Privileges

Any Parish or Mission may, for causes specified by Canon, be suspended from representation in the Convention, or its connection with the Convention may be wholly dissolved, by a vote of two-thirds of each Order. The Convention may also provide by Canon for the readmission into union with it of any such Parish or Mission. The suspension shall not absolve the Parish or Mission from its obligations to Convention or to the Diocese.

ARTICLE IV.4 Assessments

The Convention may assess the Parishes and Missions in union with it for the reasonable expenses of the Diocese. Assessments may be made either by Canon or by resolution of Convention.

TITLE V: The Constitution and Canons

ARTICLE V.1 Omissions in the Constitution or Canons

All ecclesiastical matters not expressly provided for by this Constitution or the Canons are within the authority and jurisdiction of the ecclesiastical authority of the Diocese.

ARTICLE V.2 Amendments to Constitution

Any proposal to amend this Constitution shall be made in writing, and must first receive preliminary approval by a majority of the Voting Members of Convention, ~~deliberating~~ voting as one body. An approved amendment shall then be held over for consideration until the next meeting of Convention, which, if the Bishop approve the amendment, may adopt it by the affirmative vote of a majority of the Voting Members of both Orders, voting separately. If the Bishop objects to the amendment, it shall require for adoption the affirmative vote of two-thirds of the Voting Members of each Order, voting separately.

ARTICLE V.3 Implementation of Amendments

The Standing Committee shall determine both the scheduling and implementation of amendments to this Constitution, including procedures for nomination, election, term of office and initial date of service. All such determinations shall be subject to ratification by the meeting of Convention at which the Amendments are adopted.

ARTICLE V.4 Previous Articles Repealed

All articles of the previous Constitutions of the Church in this Diocese are hereby repealed.

ARTICLE V.5 Masculine References Include Feminine

All references in this Constitution or the Canons in the masculine form shall include women as well as men.

COMMITTEE ON AGING

The purpose of the Diocesan Committee on Aging is to be a prophetic voice in the Diocese heightening awareness of physical and spiritual issues people encounter as they age.

1992 was a busy year for the Diocesan Committee on Aging. Two workshops were held for the Aging Advocate Network. The first one in March had as its topic **Issues of Aging** with The Rev. Fred Giraud as its main speaker. The second one in October had **Spirituality of Aging** as its topic with The Rev. John Mason as its feature presenter. Each workshop was well attended not only by members of the Advocate Network, but also by Presbyterian friends.

The Resource Manual on Aging, which was originally distributed to all congregations at the 1990 Diocesan Convention, was updated and the appropriate sections were sent to the Aging Advocates of each congregation with the information as to what pages needed to be replaced.

In May the committee had the pleasure to have as its guest Emma Lou Benignus, a leading advocate for the aging and their role in the church, as a guest "muser" who help the committee gain perspective on its role in the ministry with the aging. A wonderful evening was had by all.

In June the committee co-sponsored with the Committee on Worship and Episcopal Church Women a reaffirmation service at the Cathedral with those couples in the Diocese who had been married for 50 years or more in 1992. 169 invitations were sent out and 110 responses were received by the sub-committee. 58 couples joined in the celebration and Bishop Rockwell was the celebrant. A glorious time was had by all. The idea came about by the sharing of ideas through the ESMA network (Episcopal Society for the Ministry on Aging, part of the National Church).

With October, 1992, brought the departure of Liz Raasch, the Diocesan staff person who worked so well with the committee. The committee was saddened to see her leave the Diocese for the Diocese of Springfield, but wish her well in her new endeavors. Her work and ongoing support were greatly appreciated and will be missed.

Members of the Diocesan Committee on Aging are Margaret Cooper, Chair, Charlotte Easter, Jane Hadley, Jane Heitman, Miriam Jenkins, Susan Nanna, and Patricia Wiltse.

Respectfully submitted,
Margaret H. Cooper, Chair

Appendix 9

REPORT OF THE TASK FORCE ON AIDS

The primary focus of the AIDS Task Force has been, from the beginning, interfaith cooperation in addressing the housing needs of people living with AIDS.

Members of the Task Force were instrumental in founding Doorways, the Interfaith AIDS Residence Program, and Diocesan financial support, along with support from most of the major religious bodies in St. Louis, has not only maintained Doorways as a viable force but has also produced major public funds.

Supported initially by two \$50,000 grants from the United Way, then in following years by three grants from the State of Missouri totaling \$160,000, funds from various foundations and two HUD grants, the last of which is for \$2.9 million, our contribution has made possible major public support.

The first HUD grant made possible the purchase and rehabilitation of an eleven-unit apartment house, which now houses the Doorways' office and ten apartments.

The second grant will allow the construction later this year of a twenty-unit apartment house, with twenty years subsidy.

At this moment, Doorways is negotiating to buy an additional residence which will provide supported living for as many as forty residents.

We are part of a major interfaith program of which we can justifiably be proud.

Our second focus has been the monthly "Healing Service in the Time of AIDS" celebrated at 5 p. m. on the second Saturday of each month at Christ Church Cathedral. We see this as the proclamation of our church that the Lord cares for and protects those who live with AIDS. We need the prayers and support of the whole Diocese to maintain this ministry.

And now we search for ways to serve the whole diocesan family. We know there are people living with AIDS in many of our congregations. They need our support. We know that adolescents are becoming infected with HIV (the virus that causes AIDS) in increasing numbers. We are prepared to help you address this growing crisis.

We are in fact ready to respond in any way you ask us to.

The Very Rev. J.C. Michael Allen
Chairman

Appendix 10

REPORT OF THE DIOCESAN COMMITTEE ON ADDICTION AND RECOVERY

The Diocesan Committee on Addiction and Recovery (DCAR) was created in 1983 by Bishop William A. Jones under the name Committee on Addiction and Recovery.

Functioning under the new name with 16 members, DCAR had two major activities in 1992 that furthered our emphasis on Christian recovery and education. They are the Fall 12-Step Retreat and the provision of materials for Alcohol and Drug Awareness Sunday.

The retreat was held at the Marianist Retreat Center, Eureka, October 30 - November 1, and was led for the second consecutive year by The Rev. Chilton Knudsen, Pastoral Care Officer for the Diocese of Chicago. This retreat, now in its seventh year in our Diocese, serves to bring together Episcopalians who are also involved in AA, AlAnon Family Groups (AFG, which includes ACA and Alateen), CODA, OA, and other recovery programs. For some, it is a bridge from their recovery program to the church. For others, it is an opportunity to enrich their recovery in a Christ centered and liturgically meaningful setting.

DCAR coordinated with the Diocesan Christian Education (DCE) Coordinator and a DCE subteam to provide Alcohol and Drug Awareness Sunday (ADAS) packets to all congregations in the Diocese. These materials are produced each year by the National Episcopal Coalition on Alcohol and Drugs (NECAD). The Committee supports the work of NECAD through its membership in NECAD.

DCAR members provide education to clergy and parishes on all addictions. Committee members are available for consultation or assistance to individuals and clergy.

The chairman, The Rev. Howard Park, has been on sabbatical, during which time, Liz Mills has been the acting chair. Since the reorganization in November, 1991, by Bishop Rockwell, our committee membership appears to be stabilizing with 17 members, while we work toward new goals. A strategic planning meeting has been scheduled for March 27, at the Thompson Center. We look forward to an active and productive ministry this year and in the years to come.

Appendix 11

REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

In December 1991, the Christian Education Committee began a year of transition, complete with several new members, a new chair, and an energizing challenge from Bishop Rockwell. The challenge presented was to review our previous functions and begin to take a more active role in generating educational possibilities and in fostering cooperation among diocesan committees in educational program development. The most tangible result of this challenge was the development of the Pilot Adult Confirmation Program, specifically requested by the bishop, to be tested in parts of the West, North, and St. Louis metropolitan convocations, beginning in February 1993. Members of the Christian Education and Evangelism Committees worked closely with Diocesan Christian Education coordinator Karen Sterbenz to complete this project. Warren Raasch, then rector of St. Stephen's Church, Ferguson, chaired the committee until he went off to be Dean of the Cathedral in the Diocese of Springfield.

A second tangible result of Bishop Rockwell's challenge has been the expanded version of SEED, the Diocesan Christian Education newsletter sent to every congregation and to interested individuals. The expansion consists of a pull-out four-page section focusing on a particular aspect of Christian Education. The May issue included on a variety of resources; September focused on adult education; the current issue (Jan. 1993) concerns stewardship education for children. The inserts are developed by teams of persons with special interest in the targeted areas.

An additional challenge for the Christian Education Committee has been shared by all other diocesan bodies in the form of the zero base budget process, which began in January 1992. For Christian Education, the rethinking required resulted in specific recommendations for economy and efficiency to move the Coordinator to the Diocesan Office, reduce paper and mailings drastically by instituting computer hook-ups with as many congregations as possible, and—in the category of venture—to consider the purchase of a van for the Coordinator's travel around the diocese. In reviewing structure and program, it became clear that the Adult Education Resource Team had ceased to function effectively, and the Christian Education Committee concurred with that team's recommendation to disband. For the time being, adult education resources will be developed with short-term, task-defined committees. One current project is an Adult Education Idea Book, which will be prepared on computer disk available to any congregation for \$5.00. Those congregations without computers may purchase a printed booklet, prepared on request for the cost of printing and paper (\$20.00).

A goal for the Christian Education committee this year was revision of the Video Cop Catalogue. That revision has been completed by the Coordinator and is in the hands of participating congregations. Future updates may be available on computer disk.

The Christian Education Committee has oversight of educational program, including events designed and implemented by the Church School resource Team, the ongoing work of the Coordinator, and various short-term committees. Two major programs this year included, Cathedral Adventure Day (held every three years) the biannual June Christian Education Conference at Todd Hall, Columbia, Illinois. With the theme "Educating in the Family of God," the Conference was specifically designed this year to include families of interested persons, with programs for children and young people, as well as a variety of workshops for adults. Conference leaders included Nancy Baxter from Paducah, Kentucky; Hays and Linda Rockwell, and a number of lay persons and

clergy from around the diocese. Eighty-three persons from 24 congregations participated, along with educators from Minnesota and Kentucky.

Cathedral Adventure Day is offered for children in third through sixth grade. The program this year included a scavenger hunt/tour of Christ Church Cathedral, bell-ringing, bread-baking, and a Eucharist in which the children were major contributors and participants. Carolyn Gibson was the recipient of a chasuble decorated by the group. Forty youngsters and 16 adults from 17 congregations took part this year. Cathedral Adventure Day was planned and implemented by members of the Church School Resource Team with the Christian Education Coordinator. The June Christian Education conference was organized by a design team including the Coordinator, members of the Church School Resource Team, the Adult Education Team, the Christian Education Committee, and a member-at-large.

Two Regional Church School teacher Workshops were held in 1992, one for North and West Convocations at Calvary Church, Columbia, and one for the St. Louis Convocations at St. Matthew's Church, Warson Woods. Both of these workshops were instituted by the Church School Resource Team, but planning and implementation were "local." A third workshop to have been held in Sikeston for South Convocation was canceled. In reviewing the practice of regional workshops, both the Church School Resource Team and the Christian Education Committee noted that sparse attendance indicates a need to reconsider the frequency and the time of year such workshops might be held, if at all.

The Coordinator has continued her work in visiting and otherwise contacting congregations and responding to requests from them. Congregations involved in major consultations with the Coordinator in 1992 included St. Mary's Church, Columbia; Trinity Church, DeSoto; and St. Stephen's Church, St. Louis. The Coordinator also led a three-day youth retreat at St. Paul's Church, Sikeston and a four-session program on justice for adults at St. Timothy's Church, Creve Coeur. At the request of Liz Mills, acting chair of the Diocesan Committee on Addiction and Recovery, the Coordinator worked with three others to design an expansion of the education-program prepared by the National Episcopal Coalition on Alcohol and Drugs (NECAD) for use in congregations on Alcoholism Sunday. Future possibilities along this line include additional work with the Addiction and Recovery Committee, as well as such committees as Racism and Evangelism. Individual members of the Christian Education Committee have also continued to be involved in consulting with congregations on aspects of programs for children and adults.

Members of the Christian Education Committee for 1992 included lay persons and clergy from all seven Convocations, even though two members, Warren Raasch and Walt Rockabrand, moved to other dioceses. The promised "four: meetings expanded greatly in response to various aspects of Bishop Rockwell's challenges to us, but the accompanying energy and excitement strengthened commitment and made the additional work possible. Members of the Christian Education committee in 1992 included Dave Miller, Steve Lawler, Warren Raasch, Walt Rockabrand, Tendai Jambaga-Hilliard, Lucy Krieg, Dick Bormes, Jerry Miller, Joe Welpley, Ellen Mayer, and Tamsen Whistler, Chair.

I thank all members of the Christian Education Committee for their hard work, humor, and effectiveness. I particularly thank Karen Sterbenz, our Coordinator, for her vision, ability, and sticktoitiveness in all the work and changes this year. Without her, nothing would have been completed.

Respectfully submitted,
The Rev. Tamsen Whistler, Chair

Appendix 12

**REPORT OF THE
CLERGY FAMILY NETWORK COMMITTEE**

This past year the Committee was restructuring itself with new Committee members and new Committee leadership. Some energy was spent, and needs yet to be spent, on re-visioning our mission. What started as a reasonably clear task has expanded into a lengthy and complex agenda for the future. As a consequence of our work over the past several years and the scope of the work yet needing attention, the Committee brings a resolution (M-153) to this Convention asking that the Clergy Family Network Committee be "regularized." It is hoped that the resolution will pass in that the challenges brought to this Committee are not transient.

During this past year, the Committee has been supportive of MOCA's (Missouri Clergy Association) work regarding discussion of clergy ethics and clergy behavioral norms. Our work continues on an "Orientation Handbook" for new clergypersons (clergy families) to assist them in becoming oriented to the structure and processes of the Diocese. In conjunction with St. Luke's Hospital, the Committee is sponsoring a Wellness Screening at this year's Convention in an effort to heighten awareness of health-related issues. Also in the context of wellness, the Committee provided a mailing to all clergy and their spouses on active/passive lifestyles and their relationship to heart disease.

Other items on our agenda for the future include such topics as continuing education, sabbatical leaves, retreats (clergy, clergy and spouse), clergy mentors, conflict management, career development, taxes and financial planning, clergy survival skills (goal setting, time and stress management), single priests, family life, lay and clergy family role expectations, retirement, spiritual direction, and clergy gatherings. The challenges before this committee are many. The direction(s) this Committee will take during the coming year depends on a wide variety of factors--some of these factors, some known, some unknown, will forge our 1993 agenda. We count it a privilege to serve the Diocese, and we bid your prayers for our work.

REPORT OF THE COMMISSION ON MINISTRY

The Commission has proceeded to mold last year's charge: (1) to develop the process of discernment as an aid in determining focused call to God's service and (2) to assist in direction of the call. Under the direction of the Rt. Rev. Hays Rockwell, we have developed a Congregational Ministry Discernment approach to identify and cultivate servants in the parish or mission and to prepare individuals to grow in servanthood to Christ, whether or not that be through the ordained ministry. The intention is to recognize and commend all of us and our various gifts.

1. We have developed a number of methods in which to recruit people for ministry and support the worshipping community in recruitment and discernment.

Handbook for Ordination to the Priesthood in the Diocese of Missouri - This sets forth the guidelines and procedures to be followed for people seeking ordination as priests in our diocese.

Guidelines for Congregational Ministry Discernment Committees - Commission members are to aid in the training process in each congregation to enhance this process. Committees are active in a number of parishes.

Diocesan Discernment Retreats - Developed by a subcommittee of the Commission on Ministry. The purpose is to play an integral part in the diocesan process of discerning and testing the validity of a call to the ordained ministry; to assist aspirants in determining "vocation" and "call." The process requires prepared "Discernment Guides" - committed, trained persons from each of the four orders of ministry: laity, bishop, priests and deacons. We have a cadre of Guides from which the team, for any given retreat, can be chosen.

Orientation Workshop for Discernment Guides to staff Diocesan Discernment Retreats - Terry Roberts and Judy Conn of the Diocese of Minnesota shared information with participants in the Discernment Guide Workshop in a day-long meeting as preparation for developing our Diocesan Discernment Retreats.

Resolution of L-91 - The report of the Subcommittee to develop greater financial and moral support for those seeking ordination through this diocese is presented to this convention.

Diaconate - A subcommittee has been appointed and has begun work on a description of the diaconate as it might be developed in this diocese.

2. Province V Conference on Ministry - The annual meeting which includes bishops and representatives of Commissions on Ministry and Standing Committees of our province will be hosted by us at the Thompson Center in October, 1993.

3. People in Process:

Gretchen Pickeral, ordained Deacon, June 10, 1992

Georgia Humphrey recommended for and accepted as Candidate for Holy Orders

Jane Dey recommended for and accepted as Candidate for Holy Orders; recommended for ordination to (Vocational) Diaconate.

Appendix 14

DIOCESAN INVESTMENT TRUST ANNUAL REPORT - 1992

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle for parishes/missions and organizations affiliated with the Diocese to invest endowment and other special funds.

The DIT consists of two funds -- the Equity Fund, which is invested in common stocks, and the Bond Fund, which is invested in bonds.

In the spring of 1991 the Trustees contracted for the services of Loomis, Sayles & Company as the investment advisor of the DIT.

Investment Objectives

The primary investment policy of the Equity Fund is to provide long term capital appreciation consistent with risk levels which will result in less volatility than normally associated with an objective of maximum growth. The objective of the Bond Fund is to generate a relatively high income consistent with the safety of the principal of the Fund.

The investment objectives of the DIT are best suited to the long term investor seeking to maintain purchasing power or consistent high current income.

Market Values at December 31, 1992

	<u>Equity Fund</u>	<u>Bond Fund</u>
Total Market Value	\$4,072,676	\$7,257,191
Number of units outstanding	111,383	219,211
Market Value per Unit	\$36.56	\$33.11

Since July 1991 when Loomis Sayles & Co. started as money managers the DIT Equity Fund has a total return of 25.58% vs 22.82% return for the S&P 500 for the same period. The DIT Bond Fund income return for the same period is 8.69% on an annual basis vs 8.05% for the Lehman Bros. Bond index.

Since the Fund split in 1989, there has been a substantial influx of new investment dollars and several new unitholders.

Additional Participation Encouraged

The DIT stands ready to serve all parishes/missions and organizations in the Diocese which have funds available for investment. It is particularly suited for smaller congregations which do not have members experienced in managing investments on an active basis, or would be required to pay substantial management fees. Entry into and exit from the DIT are very simple propositions and can be effected at the end of any calendar quarter by contacting the Diocesan Office.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees
Jerre Birdsong, Chairman

Appendix 15

EPISCOPAL LEGAL ASSISTANCE MINISTRY

*Defend the poor and orphaned:
Do justice to the afflicted and needy. Psalm 82:3*

In August, 1991, Adrean Moore, a paralegal assistant, began volunteering with ELAM. In October, 1991, ELAM received a grant from Monsanto allowing us to hire her. When that grant ran out, St. Peter's Women's Guild gave us another grant to cover Ms. Moore's salary for an additional six months. That grant ran out and Ms. Moore volunteered for two months. Then Monsanto came through again! Ms. Moore is now working 30 hours per week allowing us, after a three-year period of being open three days per week, to be open Monday through Friday. The present grant will run out in April, but Ms. Moore, a true woman of faith, assures us that all will be well and God will continue to bless her and ELAM. She is truly an asset to the Episcopal Legal Assistance Ministry.

Another asset who came to ELAM is the Reverend Robert H. Pierce, current Priest-in-Charge at St. Paul's, Carondelet. Father Pierce began volunteering as an attorney in January, 1992. He is in the ELAM office at Holy Communion two days per week and runs a satellite office at St. Paul's in conjunction with the Senior Center there. Because of Father Pierce's generosity, we have been able to serve more individuals who need legal assistance.

The ELAM Board, chaired by Laurie Hansell, has been very busy in 1992. Their efforts culminated in a successful fund raiser in December, 1992. The Classic Theatre at Christ Church Cathedral presented "Come Back to the Five and Dime, Jimmy Dean, Jimmy Dean" with the proceeds of two nights benefitting ELAM.

In 1992, ELAM served 45 men, 92 women and 129 children. Abuse was the root cause of 84% of the cases handled by ELAM in 1992. The City and County courts have become a substantial referral source for our cases.

ELAM is seeking volunteers. In particular, we are seeking to expand our Board. We are also seeking individuals who are willing to serve as contact persons in their parishes. Should you be interested in doing either of these tasks, contact the ELAM office at 314-721-4120.

Respectfully submitted,

Laurie Hansell, ELAM Board Chairperson
Lee A. Gaede, Executive Director / Staff Attorney

Appendix 16

REPORT OF THE EVANGELISM COMMITTEE

The Diocesan Evangelism Committee serves at the direction of the Bishop for the purpose of supporting and advancing evangelism in congregations throughout the Diocese of Missouri.

In the year 1992, the Committee offered several support services, including: (1) consultations to parishes; (2) educational opportunities: most notably, an evangelism conference conducted by the Rev. Dr. Arlin Rothauge in which 90 people were in attendance, and (3) provided appropriate evangelism resources to interested parishes.

The Committee meets monthly. In the fall of 1992, three of its members attended the Episcopal Church Center National Conference on Evangelism in New Mexico, further updating the Committee on Evangelism ministries through the larger Church.

The Committee sees itself as a servant of the servants of God in the Diocese. We exist to meet any needs of the Diocese having to do with evangelism ministry. We invite your inquiries and thank you for your support.

The Rev. Thomas C. Barnett
Chair

EPISCOPAL CHURCHWOMEN - 1992

"Restoring God's Creation to Wholeness" continues to be the theme of all Episcopal Church Women until Triennial Meeting in 1994.

The annual meeting of Province V Episcopal Church Women was cohosted by the dioceses of Quincy, Springfield and Missouri last spring. It was held at the Shrine of Our Lady of the Snows in Belleville. The Right Reverend William Weidrich of the Diocese of Chicago was the key speaker and he led us through many avenues of thought-provoking topics. Several of us from the Diocese of Missouri attended and served as hostesses.

All the convocations were visited in the spring where we "told our stories" about the Triennial Meeting which had been held in Phoenix in July 1991.

Our diocesan annual meeting was held in May at Grace Church, Kirkwood. The Women of Grace did a superb job, as always. Bishop Rockwell shared his thoughts for the future of the diocese. At the business meeting, the following were elected to three-year terms: Roberta Gehbauer, Emmanuel, Webster Groves; Sharon Hoffman, St. Mary's, Columbia; Nancy Rockabrand, Church of the Advent, Crestwood; Eleanor Sweeney, Trinity, DeSoto.

Our calendar which lists many events in the diocese as well as much needed information about who is who and where they are continues to be popular. Cookies have been provided and enjoyed at the diocesan convention.

Our Episcopal Church Women Fall Fellowship Conference was held at Toddhall in Columbia, Illinois in October. The Reverend Tamsen Whistler and Lee Gaede were our leaders. As always, those attending came away with much to ponder and happy to have renewed friendships and made new friends to renew at the conference next year.

As we bid adieu to Bishop and Maggie Jones, we would like to thank them for their years of support, understanding and many suggestions which have brought us through some trying times.

Thank you to all of the women and clergy of the diocese who have helped and supported us through the years.

We look forward to many years of working with Bishop and Linda Rockwell and thank both of them for joining with us so easily,

Thank you Lord for allowing us another year to do what you would have us do.

Marguerite W. Bowman
President

Appendix 18

REPORT OF THE TASK FORCE ON HUNGER AND HOMELESSNESS

The purpose of the Task Force on Hunger and Homelessness is to address the issues of hunger and homelessness in the Diocese of Missouri. During this past year, we have approached our mission through direct financial support of pantries and shelters, through education, and through advocacy.

FUNDING

During the past year, we have developed and implemented criteria for the evaluation of funding requests. The Hunger Fund--contributions from parishes and parishioners, income from the sale of our Christmas Cards, and a gift of half the proceeds from the 1992 Flower Festival--is entirely used for the purchase of food. Currently, \$8,000 from this fund is distributed quarterly among seven facilities: Grace Hill's Emergency Assistance Fund, All Saint's Food Pantry, the Cathedral Mission Society's (Christ Church Cathedral's) Shelter, Trinity's Food Pantry, North Side Team Ministry's Food Pantry, St. Stephen's Food Pantry, and Emmanuel's Food Pantry. Budgeted funds from the Thompson Fund and Diocesan budget have allowed us to purchase a freezer for the pantry at Contact, DeSoto (to support Trinity's ministry of food supplements to those with AIDS); to make contributions to an ecumenical shelter for homeless and/or abused women and their children in Ellington, Mo.; to Food Outreach; to the Presiding Bishop's Fund; to the St. Louis Area Food Bank; to finance the construction by an Eagle Scout of additional shelving in St. Stephen's pantry; and to continue our support for the group of Union Pacific volunteers who serve breakfast to homeless men in downtown St. Louis.

EDUCATION

The Task Force compiles and distributes a newsletter, Feed My Flock, with information on hunger and homelessness in the diocese. At our booth at the Flower Festival, we distributed information on the Meal-A-Month program. We have created a new display about the Task Force which we have presented at various parishes and which we are displaying at convention. And we are sponsoring a Reform Organization of Welfare (ROWEL) simulation workshop at convention this year.

ADVOCACY

Membership and participation in local, state, and national advocacy organizations gives us leverage in addressing the underlying causes of hunger and homelessness. Among these organizations are ROWEL, Missouri IMPACT, and Missouri Association of Social Welfare (MASW).

Current members of the Task Force are Julia Pearigen, Scott Thompson, Mike Kavanaugh, Titus Olajide, Jean Little, Jackie Halter, Lynn Schmittgens, Tim Taylor, Charles Schumacher, Greg Heller, Linda Rockwell, Ann Owens, Ken Shuler, and Lee Gaede.

I encourage members of the diocese to view us as a resource, both of information on issues relating to our diocese's ministry to the hungry and the homeless, and of potential financial support for your parish's or community's special hunger/homelessness project. Direct inquiries through the Diocesan Office, 1210 Locust Street, St. Louis, MO 63103, (314) 231-1220, or contact me at 134 Gray, St. Louis, MO 63119, (314) 968-5310.

Respectfully Submitted,
Julia Pearigen, Chair

Appendix 19

REPORT OF THE TASK FORCE ON NIGERIA

A highlight of 1992 has been the development of a children's curriculum by task force member Ms. Mary Jane Donzelot. The curriculum is made up of approximately twenty books rich in content and illustrations, and span a breadth of subjects including art, literature, geography, math, and science. The curriculum develops the theme of God's universal gifts which are freely given to all humankind and enable us to live the good life God intends for us. These gifts are revealed to all without regard to culture, geographic location, religion, or education. While culture, geographic location, religion, and education do not change universal knowledge, they are crucial to the transmission of knowledge. This curriculum has been sent to St. Barnabas Anglican School in Wusasa, Kaduna, and to the Rt. Rev. Benjamin Kwashi in Jos for use in congregations.

The Nigeria Task Force received the report from the special committee appointed by the Rt. Rev. Hays Rockwell concerning the companion relationship in May. The scheduled trip to Nigeria by Bishop Rockwell and the Rev. Emery Washington had to be canceled, but plans are in process to bring the formal relationship to closure during 1993.

The seventh annual celebration of Nigeria's Independence was celebrated at Christ Church Cathedral in the fall. It was a festive occasion attended by Nigerians and parishioners throughout the St. Louis Area.

Church of the Holy Communion, University City, and Grace Church, Kirkwood, are supporting seminarians at St. Francis Theological College with scholarship funds.

When Bishop Jones initiated our partnership with the single Diocese of Northern Nigeria in 1979, there were about 30 priests serving an area the size of Texas. Bishop Jones urged us to support expanded theological training with our prayers, contributions, and labors. God has truly blessed this vision. Over the past decade, we, in Missouri, have provided books for the library, scholarships, visiting lecturers, and funds for Missouri Hall. In partnership with Nigerian Anglicans, we have kept the doors of St. Francis open. Today, more than 250 graduates of the College serve in twelve new dioceses. These priests and catechists, in turn, minister to hundreds of thousands of new Christians. The task force is deeply thankful to Bishop Jones and all of you who have contributed so much.

As chairperson, it is a privilege to work with the following enthusiastic and dedicated members of the task force - Mary Jane Donzelot, Mary Kay Horton, The Rev. Richard Knudsen, Julie Park, Margaret Nwaobasi, Atrell Smith, Dr. John Works, Titus Olajide, and the Rev. Roderic Wiltse.

Respectfully submitted
Nancy Moore, Chair

Appendix 20

REPORT OF THE REGISTRAR

As I read the literature of the Archival Profession, I am struck by the foresight of the authors of the present Diocesan Title III, Canon 18. This was first adopted in 1870, and in that year, the Diocesan Convention appropriated \$25 for the Registrar! The Canon provided for the Registrar of the Diocese "to receive and keep safely all books, documents and papers belonging to the Diocese...and materials relative to the history of the Diocese and of particular congregations...and make their contents accessible for reference."

This is the Canon under which this Registrar has worked for more than forty years, and it makes of him an Archivist. It does give him a lot of discretion as to what to save and what to discard. Most of his predecessors have done the same and have made for what is one of the best collections of Diocesan history in the Episcopal Church.

During this past year, I have assisted with parish histories. A number of congregations were formed in the post-Civil War years. Emmanuel Church in Webster Groves celebrated its 125th anniversary in October. Christ Church, now the Cathedral, celebrated the 125th anniversary of the completion of its building on Christmas Day, 1867. Trinity Church, Hannibal is getting ready to celebrate its sesquicentennial. St. John's Church, St. Louis, celebrated its 150th anniversary a year ago.

While repairing some damaged bindings on volumes of The Spirit of Missions, I discovered some early reports of missionary efforts in Missouri, dating from the 1820s. Copies were made of these and distributed to local Congregations when such still existed. It has been a pleasure to see many of these included in parish bulletins. Many referred to work in what is now the Diocese of West Missouri, and those copies were sent to my colleague in Kansas City. She has been compiling the history of that diocese, which celebrated its centennial two years ago.

The major addition to the Archives this year has been the Papers of Bishop Jones, which are being catalogued and placed in proper order. A glance at the index of the file folders will surely indicate the Bishop had a distinctive episcopate, 1975-1993.

I apologize for overspending my very small budget this year. It seemed essential that the volumes of Church News be placed on microfilm, and that its successors, Diocesan Advance, Forward, and News of the Diocese be also made secure. Church News began in 1870 and was discontinued during the Great Depression. Now in the Diocese of Missouri began publication as a newspaper (monthly) in 1956, followed by Interim in 1969. Both are now on film, also. For a time, we did use two national magazines, Spirit of Missions/Forth and The Episcopalian, by adding a Diocesan supplement. All of these publications will be of use as the years pass and memory forgets.

I still offer to microfilm the Parochial Registers of any Congregation in the Diocese. The Diocesan Budget has allowed for this and it is surely a way to make important records secure.

Accessions during the year:

Archives:

Record Group I, Series I & J
Confirmations, 1990, 1991

Record Group XV, Series H
Video copy of portions of the Consecration of Bishop Jones
(from 8 mm silent film)
Video copy of portions of the Consecration of Bishop Jones
(from 16 mm sound film)
Video copy of portions of the Consecration of Bishop Cadigan
(from 16 mm sound film)

Record Group XIX
Files of General Convention materials, 1991

Record Group VI, Series K
Study of Diocesan Camping Program

Record Group I, Series I
Several cartoons of Bishop Jones' Papers

Historical Collections:

Town & Country-Good Shepherd-Plans for additions/alterations, 1991
Columbia-St. Mary Plat of Rockbridge Subdivision
Florissant-St. Barnabas Project Manual and Plans for Alterations and
Additions, 1991 and Plans for building, 1958
Mexico-St. Matthew-Plans for addition, 1992

Microfilms:

Clayton-St. Michael and St. George-Marriages (1974-1987)
The Church News 1906-1931
Diocesan Advance 1936
Foreword 1937-1939
News of the Diocese 1946
The Episcopal Witness 1946

Charles F. Rehkopf,
Registrar

Appendix 21

REPORT OF THE DIOCESAN YOUTH TASK FORCE

You might say the diocesan Youth Task Force has had a bad news-good news kind of year:

The October Happening was canceled due to insufficient enrollment, but the March Happening was one of the best weekends ever. We also had a team of three adults (the Happening Coordinators-Bill Farnsworth, St. Michael and St. George, Clayton; Chuck Williford, St. Barnabas Church, Florissant; and Mike Kinman, Calvary Church, Columbia) and five youth: Jean Corderman, Church of the Good Shepherd, Town and Country; David Dykstra, Calvary Church, Columbia; Carolyn Jack, Church of the Good Shepherd, Town and Country; Freedom Meeker, St. Luke's Church, Manchester; and Randall Middleton, St. Augustine's Church, Maplewood.

While the fall Leadership Training Ropes Course was canceled due to insufficient enrollment, we did send one adult, Michelle Neal, All Saints Church, St. Louis and six youth; Krissy Chapman, Calvary Church, Columbia; Jan Esther, St. Martin's Church, Ellisville; Jessica Foules, Church of the Advent, Crestwood; Randall Middleton, St. Augustine's Church, Maplewood, Rebecca Schomaker, Unitarian, St. Louis; and Andrew Shaw, Church of the Holy Communion, University City.

While we sent no one to the Fall Province V Youth Task Force meeting, we do have representation (Karen Sterbenz, Diocesan Youth Coordinator) on the design team for the Province V summer Social Action Project, Face to Face being planned for June 20 through 27 in Cleveland, Ohio.

In spite of this kind of balance, the good news is still the greater portion:

We value the capable leadership of the Youth Co-Chairs, Jessica Hogan, Christ Church, Cape Girardeau and Binkley Rich, Grace Church, Kirkwood.

Invaluable are the dedication and competence of the Happening Coordinators who have begun the process of establishing a Happening Steering Committee which will support and energize the Happening Community. This will free the Youth Task Force to spend more of its time developing and implementing other diocesan Youth Programs.

The result of a visit by Bishop Rockwell to our Task Force meeting last spring was that every meeting is ended with a Bible Study on the Gospel for the next Sunday.

Planning is already complete for a February 5 regional Video Night to be held at Church of the Holy Communion, University City; St. Mary's Church, Columbia, and St. Paul's Church, Sikeston. Youth from 9th through 12th grade will all watch The Flamingo Kid and then talk to the other sites in a conference call.

Our relationship to the Province and the National Church have always been strong and we intend to send a full team of youth to both the Social Action Project in Cleveland and the Episcopal Youth Event in Amherst, MA this summer.

While members of the Youth Task Force continue to hope for a full-time Youth Coordinator, they also continue to be grateful for the support the diocese lends to them and their programs.

Faithfully
Karen Sterbenz

REPORT OF EPISCOPAL CITY MISSION AND CARE AND COUNSELING, INC.

The primary work of the Episcopal City Mission (ECM) for nearly 40 years has been ministry to young people in custody of the juvenile court. This year, we continued this ministry to youth in juvenile detention centers in St. Louis County, and at Lakeside Center for Boys and Girls.

A BRIEF HISTORY

Charles U. Holmes began a chaplaincy ministry at the City Hospital in 1894 which, as Episcopal City Mission, has actively served the St. Louis community for nearly one hundred years. In 1935, the Episcopal City Mission Society was officially chartered. In 1953 Bishop Lichtenberger committed the Episcopal City Mission for the chaplaincy to the juvenile court and detention system in St. Louis and St. Louis County. In 1960, the Episcopal City Mission began the Youth Counseling Service to augment the chaplaincy program by providing counseling to troubled youth. This was seen as a preventive program, a means of helping young people before they became involved in the court system.

In 1968, CARE and Counseling (officially Clinical Association for Religious Education and Counseling) was formed to combine the work of the Episcopal City Mission's Youth Counseling Service, the Metropolitan Church Federation's Counseling Center, and the Counseling Center at Eden Theological Seminary. The new organization had four functions: (1) to provide comprehensive pastoral counseling, (2) to provide graduate training to clergy and other professionals in pastoral counseling, (3) to continue the chaplaincy in the juvenile court and detention centers, and (4) to expand informational and training programs and workshops for lay persons, community mental health practitioners, and senior citizens.

THE TRAINING PROGRAM

Students from numerous states and foreign countries, as well as from the metropolitan area, are attracted to this center. It is thought to be one of the most respected graduate training programs in pastoral counseling of its kind in the nation. The graduates find employment in agencies in many parts of the world because their specialized training meets the great demand for pastoral counselors today.

CHAPLAINCY PROGRAM

ECM provides chaplaincy services to St. Louis City Juvenile Detention Center, St. Louis County Detention Center, and Lakeside Center, the St. Louis County facility for juveniles needing residential care. This long-term center houses 80 teenagers. The average daily population of the detention centers has ranged from 55 to 60 youth for each facility over the past five years. The average stay is 11 to 15 days. The chaplains are charged with providing weekly religious services, crisis counseling and, in some cases, long-term counseling. They also provide a myriad of programs of a group nature, ranging from values clarification to religious education, to therapeutic groups focusing on building self esteem. The Chaplaincy program is offered to over 5,000 young people each year. Many volunteers participate in this program, visiting the children weekly.

The major change for 1991-92 was the arrival of Laura Kanne as Director of Chaplaincy. A lay woman, and a member of Grace, Kirkwood, Laura had been a student chaplain and chaplain at County Detention Center before attending Seminary in Austin, Texas. She also has extensive training in Clinical Pastoral Education. She assumed her responsibilities in July, 1992.

She is assisted by Sr. Mary Ann Dooling, who serves City Detention on a part-time basis. Mary Ann had CPE in the detention system under our previous director, David Rumbold. Both new staff bring loving, warm dedication, and considerable experience to the Episcopal City Mission ministry.

COUNSELING

The agency's mission is also to provide pastoral care and counseling to the community, integrating the knowledge of modern behavioral science and religious faith. Depression, anxiety, abuse, and family violence, faith crisis, marital conflict, adolescent acting out, chemical dependency, and families on the verge of breakdown are some of the major problems. Most of the counselors are ordained clergy from various denominations, although there are social workers, psychologists, and other trained professional counselors. CARE & Counseling also retains a number of outstanding psychiatrists and psychoanalysts as consultants. CARE & Counseling and its staff are accredited by the American Association of Pastoral Counselors. Counseling is provided for adults, adolescents, couples, and families. In fiscal year 1991-92, a total of 16,000 hours of counseling was provided to more than 1,200 people. The agency provides service on a cost-effective basis with a sliding scale and a Counseling Assistance Fund.

The Episcopal City Mission program was supported by an outstanding Board of Directors and staff during the 1991-92 year. It included:

- The Bishop of Missouri, President
- Mrs. Carl J. Deutsch, 1st Vice President, Emmanuel Church, Webster Groves
- Mr. Gordon Herzog, 2nd Vice President, Christ Church Cathedral
- Mr. Fred Hermann, Treasurer, St. Peter's Church, Ladue
- Mrs. George H. Walker III, Secretary, Church of St. Michael & St. George, Clayton
- Mrs. Donald E. Bowman, St. Mark's Church, St. Louis
- Mrs. C. Thomas Cori, Church of St. Michael & St. George, Clayton
- Mrs. James D. Gallemore, St. Martin's Church, Ellisville
- Mrs. Thomas F. Latzer, Church of St. Michael & St. George, Clayton
- Mr. Ned O. Lemekemeir, St. Peter's Church, Ladue
- Mrs. James A. Long, Grace Church, Kirkwood
- Mr. Jerry Nanna, Church of St. Michael & St. George, Clayton
- Mr. Steven Roberts, All Saints Church, St. Louis
- Mrs. Klaus Zastrow, Church of St. Michael & St. George, Clayton

and these staff members:

- Laura Kanne, Director of Chaplaincy
- Mary Ann Dooling, Chaplain

The support of the Diocesan leadership is invaluable to the success of our annual drive to which more than 1,200 Episcopalians contributed a total of \$45,014. Together with our valued staff, we carry out the mission of our Lord "...I was in prison and you came to me." Matthew 25:35

Respectfully submitted,
William M. North, Jr., Executive Director

GRACE HILL & NEIGHBORHOOD HEALTH CENTER REPORT TO THE 153RD CONVENTION

GRACE HILL BOARD PRESIDENTS:

Seth Eisen, M.D., President, Grace Hill Neighborhood Health Center
Mrs. D'Arcy Elsperman, President, Grace Hill Child Development
Gordon I. Herzog, Chair, Grace Hill Neighborhood Services
David Metcalfe, President, Neighborhood Wellness Initiative, Inc.
Marvin Nodiff, President, Murphy Blair Resident Housing Corporation
John R. Rogers, President Grace Hill Settlement House
George Eberle, Jr. is Agency president/CEO, Richard K. Gram is Executive Director/
 COO and Louise Reeves is Associate Executive Director.

The Grace Hill Settlement House

The Grace Hill Settlement House would like to acknowledge and thank Board members who retired this year: Sally Lemkemeier, Lynette Ballard and Midge Smith. Grace Hill appreciates their hard work and dedication to the agency. Grace Hill welcomes Titus Olajide and Tosca Schaberg as new Settlement House Board members and welcomes back the Rev. Dr. Charles Morris who has returned after a term's vacation from the Board.

The Grace Hill Settlement House operates sites in the following areas for the Member Organized Resource Exchange (M.O.R.E.) program of neighborhood self help in the Grace Hill-Murphy Blair area and following neighborhoods:

- Patch Neighborhood Center, John J. Scherer, Advisory Board President
- Norhill Center, Rhonda Smith, Advisory Board Chair
- Maple Heights Neighborhood Services, Dr. Christine Crosley,
Advisory Board President
- West End Center, Michelle West, Advisory Board Chair
- Water Tower North, Dr. Brooke Hoey, Advisory Board President
- St. Stephen's Center, Sherlette Wright, Advisory Board President
- St. Charles Center, Mary Ellen Harrison, Advisory Board Chair

The Jones International Training Center was set up in 1992 in cooperation with the Diocese. The Training Center used the agency as a teaching site for clergy looking to expand their skills in interacting with residents of disadvantaged and impoverished areas and for community leaders from the U.S. and other countries to gain an understanding of the Grace Hill model of the settlement philosophy through practical experience, administrative training, academic work and resource acquisition. Upon completion of the course, trainees will return to their home communities to address local needs through indigenous application of the M.O.R.E. System.

The Grace Hill Family Center (shelter) in the Grace Church Undercroft and first floor of the Annex continues to work with women who are homeless, single parents with two or more children and who have, or have had, a history of substance abuse. Funded by the National Institute on Alcohol Abuse and Alcoholism of the Department of Health and Human Services through Washington University, the Family Center Houses seven

families, while an equal number of homeless families in the program are housed elsewhere in the neighborhood. All of the families are given the same supports--including physical and mental health care, health assessments through the Grace Hill Neighborhood Health Center, parenting skills classes and child care through Care Options For Children At Risk Everyday (Co-Care); individual and group substance abuse counseling; home management and nutrition classes; peer counseling services when they are ready to relocate into permanent housing; cultural enrichment activities; pre-employment skills and training through Career Centers; children's support groups; literacy and GED classes; and referral for acute treatment or detoxification if needed.

The neighborhood M.O.R.E. Homes program has been developed to aid the homeless and those at risk who are located by neighborhood M.O.R.E. members. Trained peer counselors have located homes for 32 Grace Hill neighbors in the past year.

A building has been located in Hyde Park that was formerly a group home. It is in good condition and is available for purchase by the Grace Hill M.O.R.E. Homes program. The M.O.R.E. home will be supervised by a neighborhood resident staff member and offer transitional, communal housing for up to five individuals or small families while they regroup, receive training on household management, job training, parenting training and work with Peer Counselors to find affordable permanent housing. Each family is given a private room for its own use and shares communal areas such as a livingroom, diningroom, laundry and kitchen with the other residents. The M.O.R.E. home will be self-sustaining with each family sharing upkeep duties and paying for food and rent.

Purchase of the M.O.R.E. home was recommended by the Grace Hill Shelter Service Committee of the Grace Hill Settlement House Board. As has been agency practice, all property purchases and renovations are done in cooperation with Murphy Blair Resident Housing Corporation who funded the renovation of the Haven of Grace Shelter for homeless, pregnant young women and the renovation of the current shelter in what had been the church undercroft and gymnasium.

Emergency Services are offered as funding allows in all Grace Hill service sites. Residents who are trained M.O.R.E. leaders take an additional Neighborhood College course to become Communication Center Leaders (CCLs), agency volunteer representatives in each neighborhood who are qualified to issue vouchers for food and petty cash for transportation. Recently, a large donation of non-perishable food from Pet, Inc, has permitted CCLs to stock food pantries in their homes to be distributed to families in need. This program is administered under the (M.O.R.E. Time Dollar Exchange), (MTDE) with needy families paying for food baskets with Time Dollars earned doing other services for neighbors and the neighborhood. Last year, 132 active CCLs served almost 8,000 neighbors in nine neighborhoods.

Grace Hill Neighborhood Services

The M.O.R.E. (Member Organized Resource Exchange) system, now over 10 years old was developed to train and encourage neighbors in Grace Hill's low-income service areas to manage services and resources among themselves, thus raising the standard of living of all participants without depleting their supply of money. Computerization of the pooled intra- and inter-neighborhood Resource Bank led to the formation of the MTDE, whereby members can convert their time and skills directly into valued service credits called "Time Dollars." The MTDE issues one time dollar for one hour of service. These credits are banked in the Grace Hill Computer and may be saved or spent for services and member needs. Volunteers in Service to America (VISATA) supervise the

programs in each neighborhood along with the neighborhood M.O.R.E. Boards. They see that services are exchanged on a regular basis and that the computerized records of the transactions are properly kept. There are currently 1,780 MTDE members in seven neighborhoods.

The M.O.R.E. Data Systems subcommittee of the Grace Hill Neighborhood Services Board cooperated with a local corporation to develop the M.O.R.E. Cache Card (MCC), a computer-chip, mag stripe debit card. When put through a reader at Grace Hill's sites, the local branch bank and selected stores, the card can keep track of the user's money, including entitlement checks and agency payroll checks. Eventually, the card will contain information on the user's Time Dollar balance, coupons and vital health information. The card eliminates the high cost of check cashing for those who have no bank account and the chance of checks being lost or stolen. The privacy of the card is insured by a Personal Identification Number (PIN) that the member can easily remember, but small amounts may be moved to a special field without a PIN so that others may do errands and make payments for the cardholder.

The MTDE has become the vehicle for managing the Grace Hill Weatherization program as well as the Literacy and other M.O.R.E. programs. With the help of volunteers from the larger community, including the Central Reformed Congregation and the John Burroughs School, neighborhood residents have been trained on how to weatherize windows and doors of homes in the area. On two Sunday "workdays" in late 1992, 93 neighbors and volunteers formed teams that weatherized the homes of 36 elderly in the Murphy-Blair-Hyde Park neighborhood. Neighbors who do the weatherizing receive M.O.R.E. Time Dollar Credits for their work. The families receiving the service pay in Time Dollars. The volunteers from the larger community earn time dollars which they then donate to the Resource Bank so that elderly and handicapped neighbors who are not able to earn Time Dollars may use those credits to pay for weatherization or other services.

The Literacy program is continuing at Grace Hill, Patch and West End. Neighbors who have been trained as tutors by Grace Hill Neighborhood College courses earn Time Dollars for their services to neighbors who wish to learn to read. The students pay Time Dollars for their tutoring. Currently the program has 51 active tutors who work with more than 60 neighbors.

Grace Hill's Career Centers have maintained their partnership with the FUTURES program of the Missouri Division of Family Services (DFS). The DFS has assigned staff to the centers at Grace Hill and Patch. The combined program recruits participants, maintains participation, secures private sector commitments for jobs and work to expand day care, health care and other resources for Career Center participants. In 1992, 180 neighbors completed Career Centers orientation and 79 found permanent jobs. Since the program started, a total of 358 neighbors have found and held permanent positions in the workforce.

The System To Assure Elderly Services (STAEs) program taps the services of healthy seniors (leaders) who care for a "team" of their frailer and/or housebound peers. In 1991, 300 team leaders provided services to an average of 1,440 team members a month. The leaders were instrumental in targeting families in need of home insulation in the neighborhoods that were recently served by the weatherization project.

Every year, Grace Hill M.O.R.E. neighbors report and write up stories about their needy neighbors for the annual newspaper appeal during the holiday season. The 100

Neediest Fund is sponsored and publicized by the Post-Dispatch during the period from Thanksgiving until Christmas and is administered by the Holiday Bureau of the United Way of Greater St. Louis. Grace Hill neighbors submitted 1,751 stories in 1992 that are expected to generate \$260,000 for Grace Hill neighbors in need from the area-wide fund. This year, the Clayton CPA firm of Rubin, Brown and Fornstein volunteered to handle the accounting and check distribution for the agency's part in the project.

The Grace Hill Neighborhood College is the vehicle for training neighborhood residents in the skills and resources to help themselves and each other and to administer the M.O.R.E. system. Beginning with a basic Outreach course, neighbors can learn to become CCLs or STAEs leaders, learn to tutor others in the literacy program, or study to pass their own GED. They can learn how to prepare for the workforce, how to make use of the M.C.C. and how to become entrepreneurs with their own in-home child care or other service business. They can learn to teach Neighborhood College courses themselves. In 1992, the Neighborhood College offered 105 courses. A total of 1,111 neighbors received 2,184 certificates for successfully completing one or more of these courses.

Grace Hill and the M.O.R.E. system of neighborhood social and health services continues to rely upon volunteers, both from among the larger community and among the residents who volunteer to help each other and work in their neighborhoods. Last year, volunteers contributed approximately 150,000 hours to the health and welfare of neighbors served by Grace Hill.

The Murphy Blair Resident Housing Corporation

In order to improve the safety conditions and decrease crime and drug dealing in the Murphy-Blair housing projects, the Murphy Blair Resident Housing Board has made an apartment available as a St. Louis Police substation in the Murphy Blair Gardens Complex. Tenants have been given "hot line" numbers that they can call anonymously to report suspicious activities and people.

With funding from the Missouri Youth Initiative, the Murphy Blair Youth Initiative girls' club proposed and facilitated the installation of iron traffic gates within the Murphy Blair Townhouse passages to increase safety for children playing in the area and to reduce the number of drug traffickers passing through.

Currently, there are 50 active participants in the girls' club from 8 to 16 years of age who are "counseled and tutored" by peers up to 18 years old. These counselors are hired under the program and, in turn, are supervised by adults, mainly parents. The youngsters raised a successful garden this past summer and learned to cook delicious and nutritional meals with their produce. Four afternoons, a week, a core group of 27 girls are helped with their homework by counselors. Participants took field trips to the Ice Capades, the African-American Arts Festival, the Missouri Black Expo, Six Flags, the Missouri Botanical Gardens, the Zoo, the Scott Joplin Museum, Cahokia Mounds State Park and the Missouri Nature Center, among other excursions during 1992.

The success during the past year of the Murphy-Blair Youth Initiative, a girls' club in the Murphy Blair Housing projects and adjoining areas, has led to a pilot program for the boys and male youth in the area. Like the girls' club, it is designed to develop and enhance self-esteem and leadership skills among the young people in the community and to introduce them to the resources and diversity of the world outside of the immediate neighborhood. The Boy's Club also serves to encourage academic efforts and discourage

gang membership, substance abuse and teenage pregnancy. The Boy's Club, which is sponsored by the Murphy Blair Resident Housing Corporation and supervised by a committee led by Maj. Ron Jones of the Board, currently has 50 participants, eight Group Leaders and two adult neighbors who act as supervisors.

Grace Hill Child Development

Child development continues to offer child day care and after-school care at two sites: the Patch Day Care Center at 7925 Minnesota and the Grace Hill Children's Center at 2708 North 22nd Street. The Grace Hill Children's Center now cares for eight toddlers. Enrollment now stands at 80 in the two centers. The Patch Day Care Center was granted accreditation by the voluntary Missouri Accreditation program this past fall. The Grace Hill Child Development Center has completed all requirements and will receive accreditation in January 1993.

Care Options For Children At Risk Everyday (CO-CARE), the parenting training arm of child development opened a center in St. Paul's Episcopal Church at 6518 Michigan Avenue. Fifteen parents completed the CO-CARE training class at St. Paul's and more than 20 children were cared for while their parents took CO-CARE and other Neighborhood College Courses. The CO-CARE program has also joined with the St. Louis Office for Mental Retardation and Developmental Disability Resources (MR/DD) to offer parenting training to MR/DD parents. Currently 12 people are receiving parenting training and support and are able to maintain independent households.

The Neighborhood Wellness Initiative, Inc.

The Grace Hill Neighborhood Wellness Initiative has had a highly productive year. The Woman to Woman by Women program was started in the North Grand neighborhood. It is a series of programs designed to encourage elderly neighborhood women to take control of their own health, by self-monitoring and education. The success of this program spawned the Man to Man program, a health focus group for African-American men 21 years of age and older. The Asthma Initiative was begun in cooperation with Washington University to teach parents, asthmatic children and their families how to manage the disease. The program has recruited 150 families who participate in: educational programs and activities on identifying and eliminating triggers that cause an asthma attack; "Ask the Doctor" sessions for parents and children, summer camping experience; and community-wide awareness.

The Wellness Councils in Grace Hill, North Grand and Norhill neighborhoods have: sponsored health fairs; protested and curbed the sales of candy "cigarettes" and other tobacco and gang-type products to children; advocated to business and governmental agencies for smoke-free environments; conducted smoking cessation classes for staff and neighbors; expanded Wellness Courses at the Neighborhood College that emphasize awareness of AIDS, tuberculosis and other transmitted diseases; began arthritis exercise training for neighbors living in the Senior Commons; and started a self-care and wellness program for pregnant girls from 14 to 20 years of age who are still in school.

Grace Hill Neighborhood Health Center

Since 1906, when the Holy Cross Dispensary was established in North St. Louis by the Episcopal Diocese of Missouri, The Grace Hill Neighborhood Health Center The Grace Hill Neighborhood Health Center has enlarged the MAM program in which stable, mature neighborhood residents with a history of successful parenting are trained to act as mentors, supporters and friends to pregnant teenagers to help them through

has been providing subsidized health care to the poor in St. Louis' inner city neighborhoods. Approximately 19,300 patients were served in 1992.

Grace Hill operates the Grace Hill Neighborhood Health Center on the Grace Hill Campus, the Water Tower Health Center on North Grand, the Soulard Neighborhood Health Center on the near south side and the Cochran Neighborhood Health Center in the Cochran Housing Development. During 1992, Grace Hill expanded its health center sites from four to five with the October opening of the new St. Stephen's Neighborhood Health Service in St. Stephen's Episcopal Church at Park Avenue and South 14th Street. The St. Stephen's site serves residents of the Darst-Webbe, Clinton Peabody and La Salle village housing developments and the surrounding neighborhood. Substance abuse counseling is available at St. Stephen's as well as the Mothers Asking Mothers (MAM) program of trained neighborhood mentors for pregnant adolescents and a "Mentor Dad" program. In addition to the medical facilities, Grace Hill offers selected services of the M.O.R.E. system at the site, including child care for parents taking Neighborhood College courses.

The health centers offer comprehensive primary care including OB/GYN and family planning, pediatrics, adult medicine, mental health, optometry, podiatry, medical social work, case management and transportation. Dental care is available at two sites, Grace Hill and Water Tower centers. In 1992, over 4,700 dental patients were served. Dental care is also provided to the Mentally Retarded/Developmentally Delayed (MR/DD) population that includes dental screening and dental health education at MR/DD sites followed up by professional care at Grace Hill. In 1992, approximately 1,000 MR/DD patients were served. The Women, Infants and Children (WIC) nutritional program is located at three Grace Hill sites. WIC is designed to provide nutritional supplements to pregnant women and nursing mothers and children under 5 years old who meet Medicaid eligibility criteria. In 1992, over 3,000 families received WIC food subsidies through Grace Hill.

Other support services include a pharmacy, X-Ray services at Water Tower for all Grace Hill patients with results FAXed to other sites, transportation and special services. All fees are on a sliding scale depending on income. No one is denied health service because of inability to pay.

Grace Hill Neighborhood Health Center board and staff are providing leadership in negotiating with the State of Missouri for implementation of the Federal Early and Periodic Screening, Diagnosis and Treatment (EPSDT) program mandated by Congress. This past year, Grace Hill received the support of the Children's Defense Fund whose attorneys prepared a legal brief on its behalf advocating for the provision of Case Management services to children under the Missouri Healthy Children and Youth (HCY) program. In May, the Health Care Financing Administration in Washington issued a ruling that Missouri Medicaid was required to provide these services. This ruling became applicable to all 50 states because it was issued from the Washington office.

Case Management services provide the cohesion and coordination which enable the program to properly serve all eligible children. Case managers work with parents to arrange for care, track, educate and to follow-up on such problems as lead paint in the home, or other home-based health hazards. Grace Hill is continuing a leadership role by developing protocols for 15 specific services under the Case Management program and submitting them to Missouri Medicaid and other health centers.

pregnancy and delivery and train them in the skills of baby care. The program has grown from two MAMs in 1991 to four in 1992. With the increase in mentors, a total of 97 young women were served. Grace Hill has just been awarded a grant by the Danforth Foundation to further expand the MAM Program.

Grace Hill provides health care to the women and newborns living in the Haven of Grace, a shelter for young homeless, pregnant women. The Haven is located on the Grace Hill Campus and is served by Grace Hill social services, CO-CARE and medical services. It is managed and funded by volunteers from St. Peter's Episcopal Church in Ladue.

As the Administrator of the St. Louis Health Services to the Homeless program under the Stewart B. McKinney Homeless Assistance Act, Grace Hill provides service directly and contracts with other health centers to provide health care to St. Louis' homeless population. During 1992, approximately 3,300 homeless individuals received mental, dental and physical care.

Community health care is an integral part of Grace Hill which offers both skilled nursing care in the home and homemaker services. Last year 118 individuals were visited in the home by in-home service homemakers, 15 older adults were visited by skilled nurses and perinatal nurses visited 1,100 at-risk pregnant women and their babies. Maryville College, University of Missouri St. Louis and St. Louis University schools of nursing use Grace Hill as a clinical site for perinatal nursing training, making possible much of the perinatal home nursing care program.

The Grace Hill Neighborhood Health Center Board is in the final planning stages of spearheading a capital fund drive in 1993. With a goal of \$1.125 million, the drive will cover: major expansion and renovation at Water Tower to house an expanded dental program and the purchases of state-of-the-art mammography equipment to provide on-site screening in conjunction with comprehensive women's health care, as well as added space for the M.O.R.E. program; expansion of the Grace Hill site to better serve infants and children under the Missouri HCY screening and preventative health program, expand dental services and to update the automated patient tracking systems for high-risk patients, especially prenatal patients and infants; purchase of a M.O.R.E. home in the Hyde Park neighborhood as transitional housing for homeless neighbors; needed physical improvements and renovation at Patch; and a major update and expansion of the Grace Hill computer network. Reuben M. Morriss, III, President of Boatmen's Trust Company and Treasurer of the Episcopal Diocese of Missouri, has agreed to chair the Capital Campaign.

Appendix 24

**REPORT OF ST. ANDREW'S
EPISCOPAL-PRESBYTERIAN FOUNDATION**

St. Andrew's Episcopal-Presbyterian Foundation has significantly expanded its efforts in 1992 to fulfill its Mission: serving the needs and concerns of the elderly. Under the leadership of Mary Alice Ryan, two exciting new projects have been added to the Foundation's list of services to the elderly.

Brooking Park, the first new project, is a 120-bed residential care and skilled nursing facility that was purchased by the Foundation in December, 1992. Brooking Park has an excellent reputation for providing senior adults with the beauty of a fine traditional home as well as several levels of quality nursing care. For over two years, the facility has been managed by St. Andrew's Management Services.

St. Andrew's Rehabilitation Services (StARS), the second new project, is a service that provides physical, occupational, and speech therapies to patients of nursing homes and home health agencies. StARS contracts with these health care providers to supply therapists as well as allied support services to benefit their patients.

St. Andrew's Home Services celebrated its 10th Anniversary of providing health and personal care services which enable older adults to live independently. During the past year, the clients for health care services numbered 890, an increase of 13%, while the 297 clients for personal care services reflected a 24% increase over the previous year.

St. Andrew's of Jennings, a low-income, subsidized housing complex for the elderly, is full with a waiting list. Two similar housing complexes for the elderly, located in Perryville, Missouri, and Greenville, Illinois, are also managed successfully.

St. Andrew's Management Services (StAMS) has contracts to manage and/or to provide consulting services to many different types of nursing homes and retirement centers in Missouri and Illinois. This professional diversity allows StAMS to enrich the quality of life for hundreds of older Americans in varying socio-economic circumstances.

In its 31st year, the Foundation has strengthened its commitment to prudent stewardship and compassionate care for the older community. Furthermore, the Foundation has positioned itself to meet the future needs of the older population in an innovative but secure manner.

REPORT OF ST. LUKE'S HOSPITAL

1992 marked St. Luke's Hospital's 126th year of service to the metropolitan area and its 17th year of service in Chesterfield. We are pleased to report that it has been a very exciting and positive year in the continued development of services for our community.

Each year, hundreds of parents in the St. Louis Area are faced with the realization that their infant, child or adolescent may have a learning or developmental problem. In recognition of the special needs of these families, St. Luke's Hospital has created the Center for Learning and Development. The Center provides a qualified staff of professionals to evaluate children with developmental delay, multiple handicaps and learning or behavioral problems. The team approach allows an overall assessment and diagnosis often in the same day, allowing parents to receive their child's diagnosis and recommended therapy in one report.

To better serve our patients, the expanded St. Luke's Emergency Room Suite, new Gastroenterology Laboratory and Heart Station provide state-of-the-art care for our patients. Four additional Operating Rooms and a second Cardiac Catheterization Laboratory, currently under construction, will be completed in 1993.

Our second MRI Unit (Magnetic Resonance Imaging) has tremendously increased efficiency in scheduling patients for this very beneficial diagnostic procedure.

New and expanded physician services include Retina Surgery, Pediatric Gastroenterology and the availability of additional Primary Care Physicians. Over 55 new physicians joined the St. Luke's Medical Staff in 1992, and St. Luke's Referral Program provided over 16,000 physician referrals for area residents.

The affiliation between the University of Missouri School of Medicine and St. Luke's Hospital continues to provide opportunities for the exchange of medical students, residents and faculty appointments. Students from European Medical Schools will soon be a significant part of the Program.

As a result of physician and community interest, on January 1, St. Luke's became the first metropolitan area hospital in 8 years to join the Sanus Health Plan and Sanus/Passport, one of the area's largest Health Maintenance and Preferred Provider Organizations, serving more than 470,000 residents in Missouri and Illinois.

The Women's HealthSource continues to offer education and expertise regarding the specific health care needs of women. The Center provides comprehensive information on health issues, including obstetrics/gynecology, heart disease, smoking cessation, nutrition and fitness, as well as psychological and social issues specific to women.

The growing popularity among mothers who want to give birth at St. Luke's is indicated in the level of activity of the 25 Labor, Deliver, Recovery, and Post Partum (LDRP) rooms in St. Luke's Obstetrical Service. St. Luke's has more than 90 private

Obstetricians on its Medical Staff, supported by a comprehensive nursing staff specializing in obstetrical care. More women now prefer to deliver in St. Luke's LDRPs because of the personal care and family involvement.

St. Luke's Nursery facilities include a 40-bed Well-Baby Nursery, Observation Nursery and a 12-bed level II Special Care Nursery.

St. Luke's Pediatric Division provides a special place where children reign supreme. From the playroom, featuring toys, games, books, oversized stuffed animals and a Nintendo Video Game, to the individual Mickey Mouse Telephones next to each patient's bed, all details are directed to the needs of our young patients and their families. St. Luke's has more than 140 private Pediatricians on its Medical Staff, including specialists in Neurology, Gastroenterology, Ophthalmology, Otolaryngology, Psychiatry and Surgery. In-house Pediatricians are on-duty 24 hours a day to provide high quality care for children.

Over 5,000 children and their parents attended the ninth Annual St. Luke's Hospital "Childsaver" Family Festival on the hospital grounds. The Festival assists children in learning to live safer, healthier lives through exhibits, booths and games.

St. Luke's Comprehensive Epilepsy Care Center for Children and Adults provides state-of-the-art treatment for seizure disorders affecting more than 2 million people in the United States.

St. Luke's Sports Medicine Center provides state-of-the-art equipment. Orthopedic Surgeons, specializing in Sports Medicine, and specially trained Therapists and Trainers offer a team approach in the treatment of sports specific injuries.

St. Luke's Institute for Health Education continues to provide customized work-site health promotion programs in nutrition, exercise, cardio-vascular health, blood pressure management, and other education programs for the employees and executives of area corporations. The Institute also provides multi-disciplinary community health programs for all ages for the Childsaver Program, in which children are taught personal safety and poison awareness, to the Senior Series, in which the elderly are informed on how to lead more healthful, active lives.

In 1992, over 450 Volunteers have given more than 100,000 hours helping St. Luke's patients and employees in 43 different hospital services. We are proud of the dedicated efforts of our many Volunteers in assuring a cheerful and positive environment for our patients.

Through Generations Ahead, St. Luke's offers a free membership program for older adults, providing insurance counseling, special education programs, and other benefits.

Surrey Place, St. Luke's Skilled nursing Facility, provides a unique environment for patients' services, including 120 skilled nursing beds and 20 residential care beds, all located at ground level on a wooded site overlooking the Missouri River only four miles from St. Luke's Hospital.

The St. Luke's Episcopal-Presbyterian Charitable Fund provides funding for healthcare and medical services for indigent members of the community, primarily in the City of St. Louis and adjacent areas. Access to healthcare for the poor, prevention of illness and promotion of health care are priorities of the Fund. Program grants increase

the resources and services available to meet crucial human needs. The Programs encourage self-help efforts. Since 1988, the Charitable Fund has distributed almost \$1,300,000 in grants to 16 organizations.

St. Luke's continues to actively serve the healthcare needs of the medically indigent in the City of St. Louis. In 1992, over 12,000 adult and pediatric patients were served by the St. Luke's Ambulatory Care Center at St. Louis Regional Medical Center.

A comprehensive program of Total Quality Management provides the opportunity for all employees to contribute to the improvement of patient care and assure that St. Luke's provides superior care.

Paul H. Wunderlich
President and Chief Executive Officer

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Appendix 26

REPORT OF THE THOMPSON CENTER

1992 was a year of uncertainty and hope for all of those who love Thompson Center. The first six months were spent in great anticipation of the report of a special task force appointed by Bishop Rockwell and headed by William Cornelius. The very future of this wonderful facility was in jeopardy, and this made everyone anxious. One real sign of hope was a public hearing in June when, in an overcrowded meeting room, Episcopalians and representatives from major Protestant groups, the Roman Catholic Church and others who use and love this place, made a passionate plea to the Bishop on behalf of Thompson Center.

The Cornelius Committee recommended that the land be sold, except for the Care and Counseling portion. However, another committee headed by Charles Allen, recommended that the Bishop's offices be moved to Thompson Center. The Bishop then announced that he would consider all these points of view and announce his decision in January 1993. So the Thompson Center Board, Staff, and others had another six months to wait.

This long, long year of waiting has not been in vain. The Board recommitted itself to the future, whether or not that might be at the Ladue Road location. This decision energized the Board and allowed them to feel hopeful about the future. The Center continued to offer educational programs to the community, which were very well received, and sponsored a benefit in December, which was the most successful in several years.

Usage of the facility by church and other groups was actually heavier in 1992 than in the previous year, even in a climate of recession and uncertainty. Participating judicatory groups increased by 21%, other church and non-profit group usage increased by 44% and day usage was up 20%. These hopeful signs include a number of groups and individuals who have discovered Thompson Center for the first time.

Financially, the year was a success as well. Deficit spending, which had been a general trend for six of the last eight years, was halted; and operations actually showed a surplus estimated at \$18,000 (pre-audit figures). Considering the serious effects of a major recession on the utilization of the facility, this surplus was remarkable and indicates the potential of the center.

Special thanks go to Ginger Trueblood, Managing Director, Cathy Mosher, Administrative Director, and the Rev. Lycurgus Starkey, Chairman of the Board. They, along with many hundreds of people who love this place, eagerly await the announcement of the Bishop's decision at this convention.

Respectfully submitted,
The Rev. William North
Executive Director

Appendix 27

REPORT OF THE DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The University of the South (Sewanee) experienced a banner year in 1991-92, with record levels of applications in both the School of Theology and the College of Arts and Sciences, and the highest amount of gifts from alumni and friends received in University history.

PROGRAM STABILITY AND CAMPUS IMPROVEMENTS

Sewanee saw a stable academic year, which included an outstanding series of annual William Porcher DuBose lectures at the seminary with Dr. Larry Russell, professor of theology at Yale University's School of Divinity; the orderly implementation of a curriculum change designed to challenge both faculty and students in the College; and an intensive writing-across-the-curriculum element incorporated as a part of that change.

The School of Theology enjoyed increased interaction with the College faculty and staff, including a team-taught course with Dean Guy F. Lytle III, Professor David Schlafer, and the Rev. Samuel Lloyd, the University chaplain. The College also developed a four-course interdisciplinary humanities program entitled "Tradition and Criticism in Western Culture," and strengthened the science area with the assistance of the Howard Hughes Medical Institute grant of \$500,000, received in 1990-91.

The University Domain continued to undergo significant improvements at both the seminary and college campuses. The Board of Regents approved a major renovation program encompassing many areas of the University, including academic buildings, grounds, dormitories, housing, and staff office spaces.

ADMISSION AREA REMAINS STRONG

Both the School of Theology and the College made significant strides in the area of admission. Enrollment at the seminary was up almost 6%, at a time when virtually all seminary enrollments nation wide were down considerably. The college set a new standard for applications with 1,419 applications, over 20% higher than in 1990-91. Overall, there were 1,080 undergraduates enrolled in 1991-92, the second highest number in Sewanee's history.

FUND-RAISING

Sewanee received a total of \$11.9 million in 1991-92, not only a new single-year high, but also a remarkable increase from the \$4.6 million raised in 1990-91. These funds have helped the University balance its overall budget for the 15th consecutive year.

THE DIOCESE OF MISSOURI

The Diocese of Missouri participates directly in the life of the University of the South in many ways, through both gifts and the students who attend the university, as well as through the service of the University Trustees. This year there are more students enrolled in the College of Arts and Sciences. Of these students, seven are receiving financial aid in the amount of \$61,970. There are four Education for Ministry (EFM) groups with 8 members in the diocese. The EFM coordinator is Virginia Noel. In addition, six parishes in the diocese gave gifts last year totaling \$1,227.62 to support the university and its programs. Among those parishes making contributions, five were Honor Roll, that is, parishes which gave an amount equal to at least one dollar per communicant. The Trustees serving from the Diocese of Missouri include: the Rt. Rev. William A. Jones, Jr., the Rev. George H. Quarterman, Mrs. Judith B. Stupp, and Mr. L. Rainey Gray.

Appendix 28

To The Ninth Bishop of Missouri (or is it the Tenth?)

"Some question has arisen over whether Bishop Rockwell will be the Ninth or Tenth Bishop of Missouri...The Standing Committee is expected to review the numbering system and make a decision before January 21."

Interim, Vol. 13, No. 9; November/December 1992

It must be said, this night of nights, when revelry is in,
That controversy is abroad for Bishop nine or ten.

Questions have been raised, debates engaged and some have lost their temper.
Do we number from Bishop Hawks or the missionary Jackson Kemper?
For if we start from Bishop Hawks to number the episcopal line,
Then we're here tonight to proudly hail Right Reverent number nine.
But Kemper first stepped on this soil in 1835,
And if overlook him, will his memory survive?
Perhaps this is not the place for such scholarly debate,
But I'll have you know that Bishop Jones is Bishop number eight!
And if we now renumber Hays as ten, then surely we will find
That History will demand of us: What happened to number nine?

Should you think this numbering stuff is really itty-bitty,
It moved this intelligent, competent man to come to his Standing Committee.
He stood before us, a bit confused (I was reminded of Admiral Stockdale),
"I know why I'm here, but I don't know my number," said the numberless Bishop
Rockwell.

And, in a flash, we knew our role, and arose as if from slumber:
A Standing Committee's no Committee at all if they don't have the Bishop's number!
A resolution was made, and quickly then, the "ayes" flew around the room.
"You're number nine," we said as one, as we visibly lifted his gloom.
He looked relieved, he rose to speak, and his words fairly flew,
"I know who I am, I know why I'm here, and I know my number too!"

So, tonight we gather here to mark an episcopal accession
Of one who stands along with eight in diocesan succession.
Cicero Hawks, Frank Robertson, Dan Sylvester Tuttle
One waded in this diocesan lake that began as just a puddle!
Frederick Foote Johnson preceded Scarlett and then along came Lichty,
George Cadigan and William Jones, who upon our hearts didst fix thee,
When he prayed that we pray for one to come with tomorrow in his eyes,
And we prayed, and you came, and tomorrow's here, to no one's great surprise.
We raise our glasses to you, Hays. There is a lot of cheer here.
Stand with those who've stood before--with the zeal of Jackson Kemper?

January 22, 1993
The Rev. David K. Fly

FINANCIAL SUPPORT FOR PERSONS PREPARING FOR THE ORDAINED MINISTRY

Report of the Committee to Implement Resolution L-91

Resolution L-91 called for a committee "to develop specific strategies to be in place no later than one year from [its] adoption...[to] direct a program of education for the Diocese as to the needs of those in the process leading toward ordination, and [to] provide for the obtaining and maintenance of funds for their financial support."

1. Strategies for education the Diocese as to needs and for obtaining funds

A committee will be named and charged with: a) informing congregations about our seminaries and seminarians and their needs; and, b) developing ways and means of building up the diocesan Theological Education Fund.

Thompson Fund income is not available this year. However, should some become available next year, the Committee asks that, for three years, the income of the Theological Education Fund be matched with Thompson fund dollars, and the total made available as grants to persons engaged in theological education.

2. Application for grants from the Theological Education Fund

When the income from the Theological Education Fund reaches \$5,000 annually, a process is to be developed whereby seminarians apply to the fund. Applications for these funds should be made through the Commission on Ministry which would make recommendations to the Bishop.

3. One percent giving to Episcopal seminaries

Because the Committee believes that better funding of our seminaries by Episcopal congregations would result in reducing the cost of theological education, we ask that the Commission on Ministry develop effective means of carrying out the charge it was given by Resolution O-82: "This 143rd Convention of the Diocese of Missouri instructs the Commission on Ministry to develop a plan and program to comply with Resolution A-125 of the 67th General Convention."

The L-91 Committee:

Ms. Priscilla Bevins, Standing Committee
The Rev. Richard Bormes, Bishop & Council
Mr. Nick Clifford, Bishop & Council
Ms. Sally Lemkemeier, Commission on Ministry
The Rev. Kenneth Semon, Commission on Ministry

Appendix 30

EPISCOPAL DIOCESE OF MISSOURI 1993 PROGRAM FUND

As approved by the 153rd Convention of the Diocese of Missouri, January 23, 1993.

REVENUES

Parishes & Missions	773,000
From Investments	120,000
Miscellaneous	5,000
TOTAL REVENUES	898,000

OUTREACH WITHIN DIOCESE

Congregational Support

#1 - Presence of the Church among the poor

Episcopal Legal Assistance Ministry	1,000
MORE Programs	15,000
Community Ministry Grants	10,000
Bootheel Ministry	2,500
Ascension/West End	5,500
Trinity Community Ministry	10,000
AIDS	4,000
Diocesan Hunger Fund	6,000
Subtotal	54,000

#2 - Building up of existing, self-supporting congregations; encouragement and nourishment of congregations; congregational development across the board

Farmington/Ironton	7,200
St. Louis, Ascension	13,700
St. Louis, St. Augustine's	5,000
Moberly, St. Barnabas	1,000
Eureka, St. Francis	12,000
Columbia, St. Mary's	33,000
Bonne Terre/DeSoto	2,400
St. Louis, St. Stephen's	25,100
St. Louis, St. Thomas	14,500
Lake St. Louis, Transfiguration	16,000
Kirksville, Trinity	14,500
Subtotal	144,400

#4/5 - To build churches for the spread of the Gospel [create new congregations; {human beings and buildings}]

Buildings/Sites	2,500
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#17 - Encouragement to all congregations in the evangelical mission (to the unchurched); [look beyond itself to unchurched neighbors; Anglican Decade of Evangelism]

Evangelism	500
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Personal Leadership Formation

#3 - Seek and sustain the health and growth of the clergy and their families	
Clergy Events	10,000
Small Clergy Gatherings	8,000
Spouse Events	3,000
Clergy Formation Grants	25,000
Diocesan Pastoral Care Program	9,330
Clergy Family Network Committee	500
Commission on Ministry	8,000
Subtotal	63,830

#7 - To assist in the deepening of the spiritual lives of Episcopalians in Missouri [corporate, liturgical undertakings; quiet days, retreats; aid in the formation of spiritual life]	
Music	3,000
Lichtenberger Society	7,000
Thompson Center	15,000
Subtotal	25,000

Community Support

#12 - To engage in the ecumenical enterprise [in our Diocese, corporately]	
Airport Chaplaincy	1,000
AIDS Task Force	500
Interfaith Partnership	500
Church & Society	1,000
Subtotal	3,000

#13/14 - To engage the social and political structures (St. Louis) considered regionally [systems of the society around us]	
Grace Hill Neighborhood Health Center	1,000
Grace Hill	1,000
Episcopal City Mission/CARE & Counseling	1,000
St. Luke's Hospital	1,000
St. Andrew's Foundation	1,000
Subtotal	5,000

Program Support

#6 - To enculturate youth into our Church (to make them central) [make plain to them that they matter]	
Youth	7,500

#13/14 - Ministry with the aging	
Aging	1,300

#15 - To collaborate with others in meeting special needs in the society (AIDS, Alcohol/Chemical Dependency, including prison ministry) [includes money, time, space; publicly aligning ourselves with others]	
Addiction and Recovery	1,500
Racism	500
Environment	500
Sexuality	500
Subtotal	3,000

#16 - To give encouragement to the congregations in providing for formation of Christian people as they appropriate their faith [doctrine, history, teaching Christian faith]	
Ecumenical Educational Events	300
Education for Ministry	1,500
Stewardship	1,500
Christian Education	7,750
Subtotal	11,050

TOTAL WITHIN DIOCESE 321,080

DIOCESAN OFFICE/COMMUNICATIONS/CONVENTION

Office Services	
Archives	1,500
Telephone	8,500
Insurance	7,800
Audit/Professional Fees	15,000
Office Expenses	25,000
Office Space	15,000
Equipment & Furniture	3,000
Printed Material	1,500
Subtotal	<u>77,300</u>

#8 - Stewardship of existing talents within the Diocese [establishing talent bank; coordinating/deployment of individuals gifts and abilities within the Diocese]

Interpreters for the Deaf	1,200
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Communications

#11 - To be in frequent and effective communication within the diocese for the building up of diocesan community [effective; imaginative]

Communications	16,600
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Convention

Bishop & Council	5,000
Standing Committee	1,500
Annual Convention	17,500
Subtotal	<u>24,000</u>

Episcopate and Support	154,800
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Contingency	8,990
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TOTAL OFFICE, ETC	282,890
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OUTREACH BEYOND DIOCESE

General Convention	18,330
Provincial/Delegates	2,500
National Church	255,000
Subtotal	<u>275,830</u>

#4/5 - Maintaining bonds to the wider church and its tradition [belonging to the Episcopal Church in this country, and to the Anglican Communion, including its missions; synodical, provincial]

Lambeth	1,500
General Convention Deputies	7,000
Nigeria	7,500
Peace Fellowship	500
United Thank Offering	500
Ecumenical Ministries	1,200
Subtotal	<u>18,200</u>

TOTAL BEYOND DIOCESE	294,030
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TOTAL EXPENSES	898,000
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BALANCE	0
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SUPPORT FOR THE PROGRAM FUND DIOCESE OF MISSOURI

Resolution C-87 states, in part:

"RESOLVED...affirm...spending as much on others as we spend on ourselves as the standard for congregations,...and...adopt the following standards for support of the Program Fund..."

1. that formula-based giving be abandoned as of January 1, 1989;
 2. that joyful, thankful, proportional giving become the Diocesan standard for congregational support of the Program Fund in 1989; and
 3. that it is understood, and agreed, that congregations will make every effort to increase the proportion of their resources made available to the Greater Church in their pledge to the Diocese;
- RESOLVED that the Journal of this and successive conventions report each congregation's

- 1) net disposable income;
- 2) pledge to the Program Fund, dollar amount and proportion; and
- 3) share of the Diocesan pledge to the National Church apportionment as determined by General Convention,..."

	*1992 NET DISPOSABLE INCOME(NDI)	1992 PLEDGE	PLEDGE as% of NDI	\$ PLEDGE toward NATIONAL CHURCH PLEDGE	\$ PLEDGE toward PROGRAM FUND BUDGET
Bonne Terre, St. Peter	998	200	20.0%	33	167
Cape Girardeau, Christ	76,764	5,500	7.2%	2,463	3,037
Caruthersville, St. John	16,552	720	4.3%	540	180
Clarksville, Grace	23,486	1,800	7.7%	754	1,046
Columbia, St. Mary's	44,674	4,208	9.4%	1,458	2,750
Columbia, Calvary	271,480	50,000	18.4%	8,858	41,142
Clayton, St. Michael & St. George	1,643,494	120,000	7.3%	53,628	66,372
Crestwood, Advent	126,227	9,000	7.1%	4,119	4,881
Creve Coeur, St. Timothy	214,706	23,000	10.7%	7,006	15,994
DeSoto, Trinity	18,028	1,000	5.5%	588	412
Ellisville, St. Martin	380,432	30,000	7.9%	12,414	17,586
Eureka, St. Francis	24,936	1,838	7.4%	814	1,024
Farmington, All Saints	39,053	3,000	7.7%	1,274	1,726
Ferguson, St. Stephen	120,564	12,400	10.3%	3,934	8,466
Florissant, St. Barnabas	98,856	9,600	9.7%	3,226	6,374
Ft. Leonard Wood, Julian of Norwich	189	n/a			189
Fulton, St. Alban	22,794	1,000	4.4%	731	269
Hannibal, Trinity	94,114	3,600	3.8%	3,071	529
Ironton, St. Paul	43,660	3,000	6.9%	1,425	1,575
Jefferson City, Grace	148,691	28,000	18.8%	4,852	23,148
TOTAL					

Kennett
Kirksville
Kirkwood
Kirkwood
Ladue, S
Lake St.
Louisian
Manche
Mexico,
Moberly
Monroe
Northwo
Overlan
Palmyra
Poplar B
Portland
Prairevil
Rolla, C
Sikeston
St. Char
St. Clair,
St. Jame
St. Louis
St. Louis
St. Louis
Christ
St. Louis
St. Louis
St. Louis
Sullivan,
Town & C
Good
University
Holy C
Warson V
Webster
TOTAL
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	*1992 NET DISPOSABLE INCOME(NDI)	1992 PLEDGE	PLEDGE as% of NDI	\$ PLEDGE toward NATIONAL CHURCH PLEDGE	1992 \$ PLEDGE toward PROGRAM FUND BUDGET
Kennett, St. Luke	9,512	600	6.3%	310	290
Kirksville, Trinity	26,498	900	3.4%	865	35
Kirkwood, Epiphany	50,160	2,500	5.0%	1,637	863
Kirkwood, Grace	385,812	47,400	12.3%	12,589	34,811
Ladue, St. Peter	585,088	54,000	9.2%	19,092	34,908
Lake St. Louis, Transfiguration	60,451	100	0.2%	1,973	(1,873)
Louisiana, Calvary	35,242	1,725	4.9%	1,150	575
Manchester, St. Luke	110,526	7,200	6.5%	3,607	3,593
Mexico, St. Matthew	53,075	3,800	7.2%	1,732	2,068
Moberly, St. Barnabas	19,421	1,300	6.7%	623	677
Monroe City, St. Jude	5,998	300	5.0%	196	104
Northwoods, St. Andrew	58,848	1,700	2.9%	1,920	(220)
Overland, St. Paul	11,711	1,403	12.0%	382	1,021
Palmyra, St. Paul	27,757	1,000	3.6%	906	94
Poplar Bluff, Holy Cross	65,883	4,600	7.0%	2,150	2,450
Portland, St. Mark	3,920	750	19.1%	128	622
Prairieville, St. John	4,995	468	9.4%	163	305
Rolla, Christ	180,996	17,000	9.4%	5,906	11,094
Sikeston, St. Paul	60,831	2,400	3.9%	1,985	415
St. Charles, Trinity	134,183	15,700	11.7%	4,378	11,322
St. Clair, St. James	41,145	1,025	2.5%	1,343	(318)
St. James, Trinity	27,572#	1,402	5.1%	885	517
St. Louis, All Saints	195,774	22,000	11.2%	6,388	15,612
St. Louis, Ascension	22,677	500	2.2%	728	(228)
St. Louis, Christ Church Cathedral	274,611	45,000	16.4%	8,961	36,039
St. Louis, Prince of Peace	14,723	1,020	6.9%	472	548
St. Louis, St. Augustine	49,294#	4,000	8.1%	1,582	2,418
St. Louis, St. John	62,210	1,220	2.0%	2,030	(810)
St. Louis, St. Mark	102,466	17,500	17.1%	3,344	14,156
St. Louis, St. Paul	52,643	4,000	7.6%	1,718	2,282
St. Louis, St. Stephen	15,138	685	4.5%	486	199
St. Louis, St. Thomas	37,706	3,450	9.1%	1,230	2,220
St. Louis, Trinity	254,185	27,000	10.6%	8,294	18,706
Sullivan, St. John	22,428	1,090	4.9%	732	358
Town & Country, Good Shepherd	185,570	20,000	10.8%	6,055	13,945
University City, Holy Communion	259,286	40,000	15.4%	8,461	31,539
Warson Woods, St. Matthew	135,646	12,000	8.8%	4,426	7,574
Webster Groves, Emmanuel	<u>426,552</u>	<u>62,000</u>	14.5%	<u>13,919</u>	<u>48,081</u>
TOTAL	7,480,042	736,793		240,000	496,924

- Prior Year Data

Appendix 32

DIOCESE OF MISSOURI
Revenues from Parishes and Missions
December 31, 1992

	1992 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
Bonne Terre, St. Peter	200	200	100%
Cape Girardeau, Christ	5,500	5,500	100%
Caruthersville, St. John	720	720	100%
Clarksville, Grace	1,800	1,800	100%
Columbia, St. Mary's	4,208	4,448	106%
Columbia, Calvary	50,000	50,000	100%
Clayton, St. Michael & St. George	120,000	127,328	106%
Crestwood, Advent	9,000	9,000	100%
Creve Coeur, St. Timothy	23,000	23,000	100%
DeSoto, Trinity	1,000	1,000	100%
Ellisville, St. Martin	30,000	30,000	100%
Eureka, St. Francis	1,600	1,838	115%
Farmington, All Saints	3,000	3,000	100%
Ferguson, St. Stephen	12,400	10,000	81%
Florissant, St. Barnabas	9,600	9,600	100%
Ft. Leonard Wood, Julian of Norwich	189	189	100%
Fulton, St. Alban	1,000	1,000	100%
Hannibal, Trinity	3,600	3,600	100%
Ironton, St. Paul	3,000	3,000	100%
Jefferson City, Grace	28,000	28,000	100%
Kennett, St. Luke	600	600	100%
Kirksville, Trinity	900	900	100%
Kirkwood, Epiphany	2,500	2,500	100%
Kirkwood, Grace	47,400	47,400	100%
Ladue, St. Peter	54,000	54,000	100%
Lake St. Louis, Transfiguration	100	100	100%
Louisiana, Calvary	1,725	1,725	100%
Manchester, St. Luke	7,200	7,200	100%
Mexico, St. Matthew	3,800	3,800	100%
Moberly, St. Barnabas	1,300	1,300	100%
Monroe City, St. Jude	300	300	100%
Northwoods, St. Andrew	1,700	1,700	100%
Overland, St. Paul	1,403	1,440	103%
Palmyra, St. Paul	1,000	1,000	100%
Poplar Bluff, Holy Cross	4,600	4,600	100%
Portland, St. Mark	750	750	100%
Prairieville, St. John	468	468	100%
Rolla, Christ	17,000	17,000	100%

Append

Sikesto

St. Cha

St. Clai

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St. Loui

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Warson

Webster

TOTAL

* Includ

Appendix 32 (continued)

	1992 PLEDGE	ACTUAL PAYMENT	% of PLEDGE
Sikeston, St. Paul	2,400	2,400	100%
St. Charles, Trinity	15,700	15,700	100%
St. Clair, St. James	1,025	1,025	100%
St. James, Trinity	1,402	1,402	100%
St. Louis, All Saints	22,000	22,000	100%
St. Louis, Ascension	500	750	150%
St. Louis, Christ Church Cathedral	45,000	45,000	100%
St. Louis, Prince of Peace	1,020	1,020	100%
St. Louis, St. Augustine	4,000	5,040	126%
St. Louis, St. John	1,220	1,220	100%
St. Louis, St. Mark	17,500	17,500	100%
St. Louis, St. Paul	4,000	4,000	100%
St. Louis, St. Stephen	685	685	100%
St. Louis, St. Thomas	3,450	3,456	100%
St. Louis, Trinity	27,000	27,000	100%
Sullivan, St. John	1,090	1,090	100%
Town & Country, Good Shepherd	20,000	20,000	100%
University City, Holy Communion	40,000	40,000	100%
Warson Woods, St. Matthew	12,000	12,000	100%
Webster Groves, Emmanuel	62,000	62,000	100%
TOTAL	736,555	743,294	101%

* Includes late 1991 payments

Appendix 33

DIOCESE OF MISSOURI 1992 PROGRAM FUND

	1992 Budget	1992 Actual
REVENUES		
Parishes and Missions	\$775,000	\$743,302
Investments	115,000	124,885
Thompson Fund	60,000	60,000
Miscellaneous	7,500	30,151
Prior Year Fund Balance	<u>(20,000)</u>	<u>(4,048)</u>
TOTAL REVENUES	\$937,500	\$954,290
DISBURSEMENTS		
NATIONAL and WORLD MISSION		
Companion Diocese/Nigeria	\$10,000	\$6,006
General Convention Assessment	17,238	17,238
Lambeth	1,500	1,500
National Church Apportionment	240,000	240,000
Ecumenical Ministry	1,000	429
Presiding Bishop's Fund	500	0
New Dimensions	500	0
Peace Fellowship	1,000	963
UTO	500	500
Provincial Assessment/Delegates	<u>2,900</u>	<u>2,573</u>
TOTAL	\$275,138	\$269,209
PERSONAL GROWTH&DEVELOPMENT		
Aging	\$1,300	\$1,093
Alcohol/Chemical Dependency	1,500	1,862
Christian Education	25,000	27,962
College Work	30,450	14,449
Communications	32,125	30,298
Deputy/Personal Growth	12,000	11,853
Evangelism	2,500	1,801
a)Program Development	4,100	2,714
Thompson Center	15,000	15,000
Youth	<u>13,000</u>	<u>7,599</u>
TOTAL	\$136,975	\$114,631
COMMUNITY MINISTRIES/INSTITUTIONS		
AIDS Residence/Task Force	\$4,000	\$4,000
AIDS Task Force	500	0
Airport Chaplaincy	1,000	1,000
Bootheel Ministry	2,500	300
Church & Society	1,000	0
Community Ministry Grants	10,000	9,000
MORE Grants to Congregations	10,000	10,000
Deputy/Community Ministries	12,000	11,855
Ascension/West End	10,500	9,250
Hunger Special Ventures [Advocacy]	1,500	980
b)Institutions	5,000	5,000
Trinity Community Ministry	<u>10,000</u>	<u>10,000</u>
TOTAL	\$68,000	\$61,385

a) include
b) include
Episco
c) include
expens
d) include
e) include
* include

	1992 Budget	1992 Actual
DEPARTMENT CONGREGATIONAL DEVELOPMENT		
Archives	\$800	\$1,322
Commission on Ministry	2,500	2,665
Staff for Ordained Ministry	10,000	13,234
Interpreters for the Deaf	1,200	962
Bonne Terre/DeSoto	2,400	2,400
Farmington/Ironton	7,200	7,200
Kirkville, Trinity	14,500	14,500
Lake St. Louis, Transfiguration	16,000	16,000
Moberly, St. Barnabas	1,350	1,350
St. Louis, Ascension	24,500	24,500
St. Louis, St. Thomas	14,500	14,500
St. Louis, St. Augustine's	5,000	5,000
Eureka, St. Francis	<u>12,000</u>	<u>12,000</u>
TOTAL	\$125,650	\$129,333
DEPARTMENT OF FINANCE		
Cathedral Contribution	\$15,000	\$15,000
Contingency & Moving	10,000	9,832
Council Expenses	6,000	2,457
Deputy for Finance	29,350	29,127
c) Convention Expense	6,000	3,677
General Convention Deputies	5,000	5,000
Insurance	7,000	6,374
Office Expenses	28,150	26,484
e) Professional Fees	22,500	24,470
Telephone Expense	8,500	9,182
Staff Compensation	110,000	109,064
Standing Committee	1,750	661
Travel/Auto	<u>23,700</u>	<u>22,070</u>
TOTAL	\$272,950	\$263,398
EPISCOPAL FUNCTION		
d) Bishop	\$88,127	\$86,753
Bishop Coadjutor	<u>17,227</u>	<u>16,705</u>
TOTAL	\$105,354	\$103,458
TOTAL EXPENSES	\$984,067	\$941,414
BALANCE	(\$46,567)	\$12,876

a) Includes Education For Ministry, Music/Worship, Stewardship

b) Includes CARE & Counseling, Grace Hill, Neighborhood Health Center, St. Andrew's Episcopal-Presbyterian Foundation and St. Luke's Hospital.

c) Includes all Convention expenses, i.e. Journal, Convocation Officers' meeting expenses and actual expenses of Convention.

d) Includes salary, housing, pension, medical/life insurance, and continuing education.

e) Includes Legal Fees and Audit

* Includes late 1991 payments; actual pledges \$736,555

FRANK C. & MATTIE H. THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1992

	1992 Budget	1992 Actual
REVENUES		
Income from Bequest	375,000	375,000
Interest	5,000	3,858
Prior Year Fund Balance	<u>28,500</u>	<u>28,043</u>
TOTAL REVENUES	408,500	406,901
DISBURSEMENTS		
DIOCESAN PROGRAM FUND		
	60,000	60,000
SPIRITUALITY		
Lichtenberger Society	14,000	12,770
CLERGY PLACEMENT AND DEVELOPMENT		
St. Mary's, Columbia	43,000	43,000
OUTREACH/COMMUNITY MINISTRIES		
Hunger & Homelessness	6,500	7,021
Deputy Community Ministries/Institut	31,500	31,425
Deputy for Community Ministries G &	4,000	5,134
Program Coordinator	16,075	12,113
St. Augustine's/Vorhees/St. Paul's C	4,500	4,500
University of the South	500	500
Committee on Pastoral Development	500	500
Alban Institute	<u>500</u>	<u>500</u>
TOTAL	64,075	61,693
CLERGY SUPPORT AND PROGRAMS		
Clergy Continuing Formation	25,000	26,065
Clergy Conferences	10,000	13,299
Clergy Spouses	<u>3,000</u>	<u>2,161</u>
TOTAL	38,000	41,525

Appendix 34 (continued)

	1992 Budget	1992 Actual
OFFICE OF THE BISHOP		
Consultant	3,000	453
Printed Material	3,000	3,597
Equipment and Furniture	3,000	2,382
Bishop Coadjutor Discretionary Fund	5,000	5,000
Bishop Coadjutor G & E	4,000	4,401
Bishop Coadjutor Compensation	35,000	34,292
Bishop's Discretionary Fund	10,000	10,000
Bishop - Gifts & Entertainment	5,000	3,656
Staff Continuing Education	<u>8,000</u>	<u>6,008</u>
TOTAL	76,000	69,789
WINDOWS OF OPPORTUNITY		
New Ventures	27,925	34,974
Task Force for the Environment	<u>4,000</u>	<u>0</u>
TOTAL	31,925	34,974
BUILDING/SITES/FINANCE		
Deputy for Finance - Expense Account	3,500	1,503
Deputy for Finance	30,500	30,417
Good Shepherd, Town & Country	10,000	10,000
Site/Building Expenses	2,500	0
All Saints', St. Louis	10,000	10,000
St. Barnabas, Florissant	10,000	10,000
Advent, Crestwood	5,000	5,000
Emmanuel, Webster Groves	<u>10,000</u>	<u>10,000</u>
TOTAL	81,500	76,920
TOTAL EXPENSES	408,500	400,671
BALANCE	0	6,230

Appendix 35

EPISCOPAL DIOCESE OF MISSOURI — DIOCESAN TRUST FUNDS

Statement of Receipts and Disbursements

December 31, 1992

	RECEIPTS			DISBURSEMENTS		Balance 12/31/92
	Balance 1/1/92	Bequests & Gifts	Invest. Income	Transfers	Expenses	
PROGRAM SUPPORT FUNDS:						
Cash Reserve Fund	\$ 56,000					\$ 56,000
OTHER DIOCESAN FUNDS:						
Aged & Infirm Clergy Fund	\$127,736		\$ 27,433		\$34,530	\$120,639
Cadigan Fellowship	10,787		2,917		2,200	11,504
Campus Ministry Fund	20,608		12,239		13,140	19,707
Church Assistance Endowment Fund	36,857		24,800		24,450	37,207
General Convention Deputies	291			5,000	0	5,291
Girls Friendly Society	3,491		377		0	3,868
William A. Jones Endowment Fund	0	13,486			0	13,486
Lambeth	0			1,500	0	1,500
Lichtenberger Trust Fund	203		55		0	258
St. Francis Future Mission Fund	88,089		3,283		0	91,372
Theological Education Fund	1,378		2,195		1,700	1,873
Total	\$289,440	\$ 13,486	\$ 73,299	\$ 6,500	\$ 76,020	\$306,705
CUSTODIAL FUNDS:						
Hunger	\$ 10,802		\$ 31,083		\$32,900	\$ 8,985
TOTAL FUNDS	\$356,242	\$ 13,486	\$104,382	\$ 6,500	\$108,920	\$371,690

TOTAL FUNDS		\$356,242	\$ 13,486	\$104,382	\$ 6,500	\$108,920				\$371,690				
FINANCIAL STATISTICS DATA YEAR 91		PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONG.	TOTAL EXP. OPERATING ACCOUNTS	NET DISPOSABLE BUDGET INCOME
Outstate Congregations														
Bonne Terre, St Peter	0	0	1,007	3,667	0	3,667	2,897	2,897	0	0	200	257	3,154	3,449
Cape Girardeau, Christ	55	60,308	65,296	153,989	0	153,989	77,660	77,660	6,312	1,059	7,941	85,601	153,989	
Caruthersville, St John	9	11,000	15,001	17,965	1,595	19,560	16,076	16,076	720	2,200	3,097	19,173	17,965	
Clarksville, Grace	0	0	24,380	27,056	0	27,056	2,668	4,383	0	0	0	4,383	27,056	
Columbia, Calvary	245	244,000	244,049	294,367	0	294,367	241,441	241,441	51,000	1,055	52,055	293,496	275,032	
Columbia, St Mary	25	35,002	29,007	72,140	5,504	77,644	68,770	68,770	3,108	1,874	5,321	74,091	29,140	
De Soto, Trinity	14	6,300	9,356	16,637	82	16,719	15,684	15,699	1,000	0	1,000	16,699	14,717	
Eolia, St John	0	0	3,273	5,048	0	5,048	2,858	3,181	468	0	468	3,649	5,048	
Farmington, All Saints	18	20,524	20,912	50,586	2,886	53,472	45,852	48,140	2,500	2,659	6,204	54,344	43,386	
* Fort Leonard Wood, St Julian	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fulton, St Alban	24	18,487	18,368	19,861	7,237	27,098	15,493	23,185	900	500	2,086	25,271	19,861	
Hannibal, Trinity	73	56,731	57,846	98,917	0	98,917	91,589	91,589	3,600	0	4,800	96,389	71,702	
Ironton, St Paul	21	12,650	13,353	42,882	23,035	65,917	36,955	59,513	2,400	1,468	3,882	63,395	42,882	
Jefferson City, Grace	125	118,937	124,523	151,213	8,472	159,685	116,641	116,641	26,000	5,220	33,092	149,733	151,213	
Kennett, St Luke	7	7,000	8,639	8,965	2,211	11,176	10,236	10,236	650	125	1,051	11,287	8,965	
Kirksville, Trinity	19	12,260	22,120	40,957	486	41,443	39,042	39,042	900	130	1,312	40,354	23,055	
Lake Saint Louis, Transfiguration	30	42,400	48,199	69,925	9,591	79,516	64,402	65,853	4,300	40	10,400	76,253	52,670	
Louisiana, Calvary	0	0	21,416	28,407	0	28,407	27,106	27,106	1,725	0	1,725	28,831	28,407	
Mexico, St Matthew	34	43,228	50,089	101,178	7,102	108,280	53,422	55,977	3,150	721	4,471	60,448	101,178	
Moberly, St Barnabas	14	9,960	13,490	18,257	0	18,257	15,736	16,553	1,300	380	1,680	18,233	16,907	
Palmyra, St Jude	0	0	3,084	4,399	0	4,399	6,228	6,228	0	0	0	6,228	4,399	
Palmyra, St Paul	12	1,400	15,350	33,311	0	33,311	20,187	20,187	900	0	900	21,087	30,297	
Poplar Bluff, Holy Cross	42	52,900	53,209	76,128	1,572	77,700	59,158	59,158	4,600	1,200	8,318	67,476	59,250	
Portland, St Mark	0	0	3,452	9,075	1,829	10,904	5,579	5,579	740	0	1,036	6,615	7,075	
Rolla, Christ	138	135,000	142,413	153,134	14,451	167,585	140,055	140,055	13,685	4,810	25,334	165,389	149,149	
Saint Charles, Trinity	103	136,244	115,715	122,553	31,986	154,539	108,105	125,970	14,500	5,576	26,396	152,366	122,553	
Sikeston, St Paul	49	62,319	57,076	64,829	24,190	89,019	84,223	84,223	3,300	1,700	5,113	89,336	62,829	
St. Clair, St James	18	15,200	21,728	40,026	206	40,232	35,843	35,843	975	0	1,181	37,024	39,638	
St. James, Trinity	0	0	12,995	27,570	4,200	31,770	0	9,103	1,402	0	1,402	10,505	27,570	
Sullivan, St John	14	13,100	17,326	21,025	80	21,105	19,938	19,938	1,040	190	1,310	21,248	21,025	
TOTAL:	1,089	1,114,950	1,232,672	1,774,067	146,715	1,920,782	1,423,844	1,490,226	151,175	31,107	211,832	1,702,058	1,610,407	

FINANCIAL STATISTICS DATA YEAR 91	REVENUES						EXPENDITURES				NET DISPOSABLE BUDGET INCOME		
	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH		TOTAL WORK OUTSIDE CONG.	TOTAL EXP., OPERATING ACCOUNTS
City Parishes													
St. Louis, All Saints	138	134,717	174,166	202,405	16,188	218,593	185,228	193,354	21,000	2,350	24,850	218,204	202,405
St. Louis, Ascension	12	4,500	5,091	42,154	0	42,154	32,459	32,459	290	3,891	4,181	36,640	14,329
St. Louis, Christ	153	192,059	213,897	268,059	489,349	757,408	284,162	365,310	42,000	340,535	388,070	753,380	246,414
St. Louis, Prince of Peace	13	8,249	8,775	19,848	1,111	20,959	9,440	18,390	960	1,828	2,788	21,178	19,848
St. Louis, St Augustine	0	0	27,114	53,419	2,652	56,071	52,174	52,174	1,890	0	1,890	54,064	49,294
St. Louis, St John	22	21,102	24,106	49,603	17,704	67,307	60,796	65,199	1,212	1,667	2,879	68,078	49,603
St. Louis, St Mark	104	74,395	78,751	116,496	41,262	157,758	96,022	112,473	17,200	2,400	22,250	134,723	116,496
St. Louis, St Paul	36	0	28,395	61,769	0	61,769	63,645	63,645	4,500	0	4,500	68,145	61,769
St. Louis, St Stephen	20	7,500	4,567	23,504	0	23,504	31,300	31,300	0	0	0	31,300	5,778
St. Louis, St Thomas	18	13,000	11,538	51,167	0	51,167	39,215	43,074	2,500	669	3,804	46,878	36,667
St. Louis, Trinity	147	179,816	187,274	233,646	71,710	305,356	228,881	228,881	24,998	46,814	76,176	305,057	221,644
TOTAL:	663	635,338	763,674	1,122,070	639,976	1,762,046	1,083,322	1,206,259	116,550	400,154	531,388	1,737,647	1,024,247
St Louis County Congregations													
Clayton, St Michael & St George	757	1,263,894	1,105,669	1,307,591	180,442	1,488,033	1,556,624	1,556,624	117,837	5,162	122,999	1,679,623	1,307,591
Crestwood, Advent	68	67,479	88,848	121,596	20,000	141,596	123,374	123,374	9,000	96	9,253	132,627	121,596
Creve Coeur, St Timothy	131	189,345	209,810	220,136	7,315	227,451	175,520	175,520	20,316	3,400	30,715	206,235	220,136
Ellisville, St Martin	203	280,157	282,922	310,131	90,142	400,273	323,528	323,528	30,000	25,075	55,075	378,603	310,131
Ferguson, St Stephen	142	109,000	110,591	120,275	32,190	152,465	109,815	109,815	12,100	0	12,100	121,915	120,275
Florissant, St Barnabas	76	9,277	85,214	89,083	107,212	196,295	86,898	277,457	9,450	6,426	16,239	293,696	89,083
Glencoe, St Francis	15	16,540	16,703	29,511	0	29,511	23,818	23,818	747	600	1,347	25,165	17,011
Kirkwood, Epiphany	0	0	43,865	48,405	4,747	53,152	60,317	60,317	1,000	0	1,300	61,617	48,405
Kirkwood, Grace	343	319,734	321,876	378,116	0	378,116	348,359	348,359	57,400	5,000	62,400	410,759	378,116
Ladue, St Peter	406	0	434,242	536,302	0	536,302	460,013	460,013	47,000	23,564	78,680	538,693	536,302
Manchester, St Luke	75	8,949	93,228	103,518	28,193	131,711	100,948	123,832	7,200	300	8,506	132,338	103,518
Northwoods, St Andrew	42	40,610	42,607	60,361	1,529	61,890	57,080	57,080	1,500	246	2,815	59,895	60,361
Overland, St Paul	0	0	14,403	40,143	15,000	55,143	49,146	49,146	1,050	100	1,150	50,296	40,143
Town & Country, Good Shepherd	112	159,000	159,754	171,007	269,137	440,144	149,181	507,554	14,300	1,760	28,378	535,932	171,007
University City, Holy Communion	70	70,682	87,046	242,658	29,061	271,719	170,844	203,522	36,345	16,510	58,664	262,186	242,658
Warson Woods, St Matthew	70	112,000	109,764	119,892	3,741	123,633	116,475	116,475	12,000	1,145	15,741	132,216	117,497
Webster Grove, Emmanuel	307	356,544	347,195	416,257	178,565	594,822	353,797	438,950	60,000	21,353	83,677	522,627	416,257
TOTAL:	2,817	3,003,211	3,553,737	4,314,982	967,274	5,282,256	4,265,737	4,955,384	437,245	110,737	589,039	5,544,423	4,300,087
GRAND TOTAL:	4,569	4,753,499	5,550,083	7,211,119	1,753,965	8,965,084	6,772,903	7,651,869	704,970	541,998	1,332,259	8,984,128	6,934,741

DIOCESE OF MISSOURI, Page: 2

* Indicates incomplete or obsolete data.

VITAL STATISTICS
DATA YEAR 91

BAPTIZED MEMBERS JAN. 1	BAPTIZED MEMBERS DEC. 31	COMMU- NICANTS	CONFIRMED COMU. IN GD. STNDG.	BAPTISMS ADULTS	CONFIRMATIONS CHILD.	HOLY COMMUNION REC'D.	SUNDAYS WPKDAYS	MAR- PRIVATE	BURI- RAGES	OTHER SERV.	AVERAGE ATTEND. 4 KEY SUNDAYS	PUPILS CHURCH SCHOOL	PUPILS DAY SCHOOL
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City Parishes

VITAL STATISTICS DATA YEAR 91	BAPTIZED MEMBERS JAN. 1	BAPTIZED MEMBERS DEC. 31	COMMU- NICANTS	CONFIRMED COMM. IN GD STNDNG	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION			MAR- RIAGES	BURI- ALS	OTHER SERV.	AVERAGE ATTEND.	PUPILS	
					ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE				4 KEY SUNDAYS	CHURCH SCHOOL	DAY SCHOOL
Outstate Congregations																		
Bonne Terre, St Peter	16	19	19	12	0	1	0	0	0	22	0	1	0	0	0	4	0	0
Cape Girardeau, Christ	144	149	128	101	0	4	0	3	1	71	52	33	1	1	78	69	16	0
Caruthersville, St John	14	13	13	11	0	0	0	0	0	46	3	3	0	2	0	12	2	0
Clarksville, Grace	62	55	53	47	0	0	0	0	0	27	3	8	0	1	28	35	0	0
Columbia, Calvary	811	818	650	710	7	25	13	3	1	155	104	68	11	13	35	454	183	0
Columbia, St Mary	44	51	48	49	0	3	3	0	4	49	101	23	0	1	226	41	14	0
De Soto, Trinity	75	80	80	77	1	2	1	0	0	54	8	2	1	2	1	32	10	0
Eolia, St John	12	12	11	11	0	1	0	0	0	13	0	8	2	1	1	20	0	0
Farmington, All Saints	51	23	27	0	0	3	1	0	2	52	74	8	0	0	14	39	24	0
* Fort Leonard Wood, St Julian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fulton, St Alban	40	49	57	31	0	5	0	0	3	48	6	30	1	1	0	42	7	0
Hannibal, Trinity	244	245	220	165	0	1	3	7	3	109	20	15	1	7	125	109	58	24
Ironton, St Paul	34	48	44	29	0	4	1	1	0	52	6	11	1	0	44	33	9	0
Jefferson City, Grace	506	483	428	342	1	11	4	9	3	102	56	79	1	12	7	190	121	34
Kennett, St Luke	8	7	7	7	0	0	0	0	0	44	5	8	0	2	13	8	0	0
Kirksville, Trinity	103	96	67	67	0	1	0	2	0	69	6	18	0	0	44	42	9	0
Lake Saint Louis, Transfiguration	287	215	105	94	1	3	2	2	0	98	15	17	0	2	10	90	14	0
Louisiana, Calvary	68	62	57	53	0	0	0	0	0	30	3	15	0	1	21	29	11	0
Mexico, St Matthew	83	92	78	75	0	1	0	3	3	57	12	0	0	3	3	62	16	0
Moberly, St Barnabas	81	80	63	80	0	0	2	0	0	24	4	0	1	0	0	35	10	0
Palmyra, St Jude	10	14	11	13	0	2	0	0	0	43	1	0	1	0	2	8	0	0
Palmyra, St Paul	37	38	34	27	0	0	0	0	0	48	4	0	1	1	2	29	9	0
Poplar Bluff, Holy Cross	135	146	101	106	5	5	4	2	0	98	8	6	4	4	140	56	13	0
Portland, St Mark	39	39	39	39	1	0	1	0	1	15	4	0	0	3	37	25	12	0
Rolla, Christ	345	357	260	228	2	11	5	0	1	104	18	23	2	8	16	159	50	0
Saint Charles, Trinity	418	427	375	252	0	5	5	6	104	19	53	6	9	23	191	60	45	
Sikeston, St Paul	146	130	115	94	0	4	1	0	1	73	12	12	0	0	63	66	31	0
St. Clair, St James	51	43	35	35	0	2	1	0	1	29	8	3	0	5	23	26	0	0
St. James, Trinity	56	63	41	41	1	2	1	0	0	48	1	6	0	1	1	36	0	0
Sullivan, St John	37	36	28	28	1	0	0	0	0	28	1	4	0	2	22	19	5	0
TOTAL:	3,957	3,890	3,194	2,824	20	96	48	37	30	1,712	554	454	34	82	979	1,970	684	103

VITAL STATISTICS DATA YEAR 91	BAPTIZED MEMBERS JAN. 1	BAPTIZED MEMBERS DEC. 31	COMMUNICANTS	CONFIRMED COMM. IN GD STNDNG	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION				AVERAGE ATTEND. 4 KEY SUNDAYS	PUPILS			
					ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WKDAYS	PRIVATE	MAR- RIAGES		BURI- ALS	OTHER SERV.	CHURCH SCHOOL	DAY SCHOOL
City Parishes																		
St. Louis, All Saints	502	504	431	431	3	13	7	7	2	113	21	11	0	16	32	258	65	0
St. Louis, Ascension	41	46	8	38	0	5	0	0	0	43	5	6	0	0	12	43	71	0
St. Louis, Christ	488	490	0	0	1	9	9	0	2	208	258	112	10	19	24	351	34	0
St. Louis, Prince of Peace	29	31	24	20	0	0	0	0	0	29	2	30	0	0	23	19	0	0
St. Louis, St Augustine	143	150	82	113	0	1	1	0	2	50	12	7	0	4	0	44	21	0
St. Louis, St John	101	101	73	57	0	4	2	2	1	103	8	8	3	2	16	56	24	0
St. Louis, St Mark	207	212	190	154	0	6	3	0	1	101	52	73	4	4	5	108	40	0
St. Louis, St Paul	181	159	114	128	0	3	1	2	0	105	19	26	0	4	14	78	13	0
St. Louis, St Stephen	37	40	27	23	1	4	0	0	0	50	4	5	0	2	0	29	11	0
St. Louis, St Thomas	65	65	55	55	0	0	0	0	0	47	3	0	0	1	0	20	0	0
St. Louis, Trinity	427	431	431	316	0	4	13	6	7	109	247	52	5	8	0	194	54	0
TOTAL:	2,221	2,229	1,435	1,355	5	49	36	17	15	958	631	330	22	60	126	1,203	333	0
St Louis County Congregations																		
Clayton, St Michael & St George	2,577	2,635	2,249	2,249	4	41	29	33	9	233	280	135	34	35	737	1,185	431	185
Crestwood, Advent	364	364	346	330	1	5	4	1	2	104	92	52	7	6	8	142	60	39
Creve Coeur, St Timothy	617	523	363	331	1	11	4	0	2	52	14	8	2	12	178	168	65	0
Ellisville, St Martin	912	916	624	624	2	18	12	19	7	139	131	60	10	7	59	465	162	100
Ferguson, St Stephen	417	444	320	267	1	9	0	0	3	103	33	59	5	8	18	203	57	0
Florissant, St Barnabas	284	293	220	245	1	10	2	0	1	90	31	51	6	8	11	136	55	0
Glencoe, St Francis	43	63	10	37	0	5	0	0	0	48	2	0	0	0	3	37	33	0
Kirkwood, Epiphany	73	79	75	75	0	5	2	1	0	51	39	48	0	4	15	54	10	0
Kirkwood, Grace	1,157	1,171	1,044	747	1	27	9	6	7	105	120	25	11	14	44	456	255	64
Ladue, St Peter	1,239	1,239	0	702	0	14	5	17	22	84	30	10	16	12	0	409	172	0
Manchester, St Luke	390	392	349	276	1	7	2	7	1	103	104	68	2	7	295	191	78	64
Northwoods, St Andrew	144	144	79	75	1	2	0	0	0	102	16	35	1	6	32	34	0	0
Overland, St Paul	46	47	27	27	0	1	0	0	0	52	35	12	0	6	0	26	5	0
Town & Country, Good Shepherd	440	464	356	348	0	11	6	10	1	104	9	10	5	4	10	197	124	0
University City, Holy Communion	250	248	146	146	1	6	3	0	0	153	74	89	1	6	259	118	41	0
Warson Woods, St Matthew	196	191	123	147	1	4	3	6	0	105	8	47	1	6	17	106	21	0
Webster Grove, Emmanuel	1,058	1,068	1,000	674	3	14	5	15	5	143	118	36	16	26	13	397	150	92
TOTAL:	10,207	10,281	7,331	7,300	18	190	86	115	60	1,771	1,136	745	117	167	1,699	4,330	1,719	544
GRAND TOTAL:	16,385	16,400	11,960	11,459	43	335	170	169	105	4,441	2,321	1,529	173	309	2,804	7,504	2,736	647

* Indicates incomplete or obsolete data.

NOTICE
154th Annual Convention of the Diocese
February 3-5, 1994
Capitol Plaza Hotel
Jefferson City, Missouri
Hosted by Grace Church, Jefferson City

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