



Diocese of Missouri
THE EPISCOPAL CHURCH

The
Journal of the
Annual Meeting of
the 171st Convention
of the Episcopal Church
in the
Diocese of Missouri

November 19-20, 2010
Cape Girardeau, Missouri

Making Disciples
Building Congregations
For the Life of the World

The Episcopal Diocese of Missouri
Offices of the Bishop
1210 Locust St., 3rd Floor
St. Louis, Missouri, 63103
314-231-1220
<http://diocesemo.org>

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Bishops of Missouri *inside cover*

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Officers of the Diocese

The Rt. Rev. Dr. George Wayne Smith, *Bishop*
Mr. Harold R. Burroughs, *Chancellor*
Mr. Edwin S. Fryer, *Chancellor Emeritus*
The Hon. Jean C. Hamilton, *Vice Chancellor*
Dr. James F. Hood, *Secretary of Convention*
Mr. Thomas Hedrick, *Treasurer*

Staff of the Offices of the Bishop

The Rt. Rev. Dr. George Wayne Smith, *Bishop*
bishop@diocesemo.org ph. 314-231-1220
The Rev. Canon Dr. E. Daniel Smith, *Canon to the Ordinary*
edsmith@diocesemo.org ph. 314-231-1220 ext. 1374
Ms. Beth Felice, *Director of Communications*
bfelice@diocesemo.org ph. 314-231-1220 ext. 1385
Ms. Desiree Viliocco, *Officer, Finance*
desiree@diocesemo.org ph. 314-231-1220 ext. 1371
Ms. Susan Rehkopf, *Archivist and Registrar*
srehkopf@diocesemo.org ph. 314-231-1220 ext. 1375
Ms. Tracy Grigsby, *Receptionist and Communications Assistant*
tgrigsby@diocesemo.org ph. 314-231-1220
Mr. Cory Hoehn, *Administrative Assistant*
Ms. Emily McNeil, *Assistant, Finance*
Ms. Susan Wegner, *Executive Assistant to the Bishop*
swegner@diocesemo.org ph. 314-231-1220 ext. 1370
Ms. Robin Weisenborn, *Administrative Assistant to the
Canon to the Ordinary*
rweisenborn@diocesemo.org ph. 314-231-1220 ext. 1373

Parishes, Missions, Campus Ministry

Church/ Location/ Mailing Address if Different/ Phone

Advent, Episcopal Church of the (P)
9373 Garber Road, Crestwood MO 63126
314-843-0123
All Saints' Episcopal Church (M)
1151 W. Columbia, Farmington MO 63640
PO Box 651, Farmington MO 63640
573-756-3225
All Saints' Episcopal Church (P)
5010 Terry Ave., St. Louis MO 63115
314-367-2314
Ascension, Episcopal Church of the (M)
4520 Lucas & Hunt Rd, Northwoods MO 63121
314-361-0105
Calvary Episcopal Church (P)
123 S. Ninth St, Columbia MO 65201
573-449-3194

Calvary Episcopal Church (P)
704 Georgia St, Louisiana MO 63353
PO Box 528, Louisiana MO 63353
573-754-6423
Campus Ministry - University of Missouri
123 S. Ninth St, Columbia MO 65201
Campus Ministry - Washington University
7023 Forsyth, University City MO 63105
314-489-2342
Christ Church Cathedral (P)
1210 Locust St, St. Louis MO 63103
314-231-3454
Christ Episcopal Church (P)
101 N Fountain St, Cape Girardeau MO 63701
38 N. Fountain, Cape Girardeau MO 63701
573-335-2997
Christ Episcopal Church (P)
1000 N Main St, Rolla MO 65401
PO Box 845, Rolla MO 65401
573-364-1499
Columbia Hope Church (M)
Emmanuel Episcopal Church (P)
9 S. Bompert, Webster Groves MO 63119
314-961-2393
Grace Episcopal Church (P)
217 Adams St., Jefferson City MO 65101
573-635-4405
Grace Episcopal Church (P)
514 E. Argonne Dr., Kirkwood MO 63122
314-821-1806
Good Shepherd, Episcopal Church of the (P)
1166 S. Mason Rd, Town & Country MO 63131
314-576-5502
Holy Communion, Episcopal Church of the (P)
7401 Delmar Blvd, University City MO 63130
314-721-7401
Holy Cross Episcopal Church (P)
420 N. Main St., Poplar Bluff MO 63901
573-785-1098
St. Alban's Episcopal Church (M)
6 W. Ninth St., Fulton MO 65251
PO Box 6065, Fulton, MO 65251
573-642-7758

Parishes and Missions, *continued*

St. Barnabas' Episcopal Church (P)
2900 St. Catherine, Florissant MO 63033
314-837-7113

St. Francis' Episcopal Church (M)
Services held at The Masonic Lodge, 616 Stockell Dr.,
Eureka MO 63025
210 S. Central Ave, Eureka MO 63025
636-938-3733

St. John's Episcopal Church (P)
State Highway H (NE of town), Eolia (Prairieville) MO
63353
PO Box 528, Louisiana MO 63353
573-754-6423

St. John's Episcopal Church (P)
3664 Arsenal St., St. Louis MO 63116
314-772-3970

St. John & St. James Episcopal Church (M)
463 N. Church St., Sullivan MO 63080
573-468-3753

St. Luke's Episcopal Church (P)
1101 Sulphur Spring Rd, Manchester MO 63021
636-227-1227

St. Mark's Episcopal Church (M)
8645 Co. Road 466, Portland MO 65067
PO Box 148, Portland MO 65067
573-676-3352

St. Mark's Episcopal Church (P)
4714 Clifton Ave., St. Louis MO 63109
314-832-3588

St. Martin's Episcopal Church (P)
15764 Clayton Rd, Ellisville MO 63011
636-227-1484

St. Matthew's Episcopal Church (P)
1100 S. Grove, Mexico MO 65265
573-581-1498

St. Matthew's Episcopal Church (P)
1551 Bennett, Warson Woods MO 63122
314-966-8909

St. Michael & St. George, Church of (P)
6345 Wydown Blvd., Clayton MO 63105
PO Box 11887, Clayton MO 63105
314-721-1502

St. Paul's Episcopal Church (M)
106 N. Knob, Ironton MO 63650
PO Box 62, Ironton MO 63650
573-546-2397

St. Paul's Episcopal Church (P)
121 East Olive St., Palmyra MO 63461
c/o Mannigel, 521 S. Lane, Palmyra MO 63461
573-769-3552

St. Paul's Episcopal Church (P)
1010 N. Main, Sikeston MO 63801
PO Box 428, Sikeston MO 63801
573-471-2680

St. Paul's Episcopal Church (P)
6518 Michigan Ave., St. Louis MO 63111
314-352-0370

St. Peter's Episcopal Church (P)
110 N. Warson Rd, Ladue MO 63124
314-993-2306

St. Stephen's Episcopal Church (P)
33 N. Clay Ave., Ferguson MO 63135
314-521-0138

St. Thomas' Episcopal Church for the Deaf (M)
514 E. Argonne Dr., Kirkwood MO 63122
314-821-1806

St. Timothy's Episcopal Church (P)
808 N. Mason Rd, Creve Coeur MO 63141
314-434-5906

St. Vincent's-in-the-Vineyard Church (M)
24345 State Rt. WW, Ste. Genevieve MO 63670
573-747-1000

Transfiguration, Episcopal Church of the (P)
1860 Lake St. Louis Blvd., Lake St. Louis MO 63367
636-561-8951

Trinity Episcopal Church (M)
202 West Miller St., De Soto MO 63020
PO Box 9, De Soto MO 63020
636-586-2542

Trinity Episcopal Church (P)
213 N. Fourth St., Hannibal MO 63401
573-221-0298

Trinity Episcopal Church (M)
124 N. Mulanix, Kirksville MO 63501
PO Box 652, Kirksville MO 63501
660-665-6155

Parishes and Missions, *continued*

Trinity Episcopal Church (P)
318 S. Duchesne, St. Charles MO 63301
636-949-0160

Trinity Episcopal Church (M)
120 E. Scioto, St. James MO 65559
PO Box 126, St. James MO 65559
573-265-7667

Trinity Episcopal Church (P)
600 N. Euclid Ave. St. Louis MO 63108
PO Box 4740, St. Louis MO 63108
314-361-4655

Convocations

Metro II

All Saints' Church, St. Louis
Christ Church Cathedral, St. Louis
Church of the Ascension, Northwoods
Church of the Holy Communion, University City
Church of St. Michael and St. George, Clayton
St. Barnabas' Church, Florissant
St. John's Church, Tower Grove (St. Louis)
Trinity Church, St. Louis

Metro III

Church of the Advent, Crestwood
Grace Church, Kirkwood
St. Matthew's Church, Warson Woods
St. Mark's Church, St. Louis
St. Paul's Church, Carondelet (St. Louis)
St. Thomas' Church for the Deaf, Kirkwood
Emmanuel Church, Webster Groves
Trinity Church, Jefferson County (De Soto)

Metro IV

Christ Church, Rolla
Church of the Good Shepherd, Town and Country
Church of St. John and St. James, Sullivan
St. Francis' Church, Eureka
St. Luke's Church, Manchester
St. Martin's Church, Ellisville
St. Peter's Church, Ladue
St. Timothy's Church, Creve Coeur
Trinity Church, St. James

Kemper

Calvary Church, Louisiana
Church of the Transfiguration, Lake St. Louis
St. John's Church, Eolia (Prairieville)
St. Paul's Church, Palmyra
St. Stephen's Church, Ferguson
Trinity Church, Hannibal
Trinity Church, St. Charles

South

All Saints' Church, Farmington
Christ Church, Cape Girardeau
Church of the Holy Cross, Poplar Bluff
St. Paul's Church, Ironton
St. Paul's Church, Sikeston
St. Vincent's-in-the-Vineyard, Ste. Genevieve

West

Calvary Church, Columbia
Grace Church, Jefferson City
St. Alban's Church, Fulton
St. Matthew's Church, Mexico
St. Mark's Church, Portland
Trinity Church, Kirksville

Committees, Commissions, Boards
with some/all members elected and/or approved by convention

Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO)

The Rt. Rev. George Wayne Smith, *President*
Members of Diocesan Council serve as trustees, Terms continue to Convention when the year is indicated.

Diocesan Council

The Rt. Rev. George Wayne Smith, *Chair*
Mr. Harold R. Burroughs, *Chancellor, ex officio*
Mr. Thomas Hedrick, *Treasurer, ex officio*

Members elected at-large

Mr. Donald Esbenshade (2010)
Ms. Mary Jane Kuhn (2011)
Ms. Mary Ann Cook (2011)
Mr. James Furgason (2012)
Mr. John S. Martin (2012)

Bishop's Appointees

Mr. Norman Moenkhaus (2010)
Mr. Thom Gross (2011)

Convocation Representatives

Kemper

Mr. Robert Daniels (2012)
The Rev. Patricia Foster Glenn (2010)

Metro II

The Rev. Renee Fenner (2011)
Ms. Alisa Barnes (2010)

Metro III

Ms. Claudia Svoboda (2011)
The Rev. Todd McDowell (2012)

Metro IV

The Rev. John B. Musgrave (2011)
Mr. Richard Braznell (2010)

South

The Rev. Robert A. Towner (2011), *Vice-Chair*
Ms. Sharon Hoffinan (2011)

West

No representative elected

Standing Committee

Terms continue to Convention when the year is indicated.

Ms. Jeanette Huey (2010)
Ms. Jane Klieve, *Vice President* (2010)
The Rev. Tamsen E. Whistler, *President* (2010)
The Rev. Joseph M. C. Chambers (2011)
The Rev. Catherine R. Hillquist (2011)
Mr. Michael Reiser (2011)
Mr. Todd Eller (2012)
The Rev. N. Shariya Molegoda (2012)
The Rev. Doris C. Westfall (2012)
Ms. Lynette Ballard (2013)
The Rev. Daniel Handschy (2013)
Ms. Nan Haynes (2013)

The Rt. Rev. George Wayne Smith, *Bishop*
The Very Rev. Michael D. Kinman, *Provost*
Diocesan Representatives

The Rev. Daniel Appleyard
Ms. Sandra Coburn
The Rev. Steven W. Lawler
Mr. Stephen Robin
Mr. Jonathan Sanders
The Rev. Dr. Peter E. Van Horne

Commission on Ministry

The Rev. Amy Chambers Cortright, *Chair*
Mr. Joseph Adams
The Rev. Robert Ard
The Rev. Stephen Barber
The Rev. Susan M. Bartlett
The Rev. Teresa K. M. Danielewicz
The Rev. Renee Fenner
The Rev. Patricia Glenn
The Rev. Jon Hall
Ms. Ann Hogan
Mr. Elliot McKee
The Rev. Heather Morgan
Mrs. Barbara Muench
Mr. Carl Muench
The Rev. John B. Musgrave
The Ven. Mark Sluss
The Rev. Marylen W. Stansbery

Constitution and Canons, Committee on

The Hon. Jean C. Hamilton, *Chair*
Mr. Harold R. Burroughs
Mr. Ronald Jones
The Rev. James H. Purdy
The Hon. Mary Russell
The Rev. Susan C. Skinner
Dr. Jamieson Spencer
The Rev. Dr. Richard B. Tudor
The Rev. Dr. Peter E. Van Horne
The Rev. Canon E. Daniel Smith, *ex officio*

Deputies to the 76th General Convention (2009)

The Very Rev. Ronald H. Clingenpeel
The Rev. John C. Fleming
The Rev. Dr. Lydia Agnew Speller
The Rev. Tamsen E. Whistler
Mr. Michael Clark
Mr. Joseph Kloecker
Mrs. Kathryn Dyer
Ms. Jeannette Huey
Alternate Deputies to the 76th General Convention)
The Rev. Jason W. Samuel
Mr. Don Fisher
Ms. Marguerite Bowman

Diocesan Investment Trust

Mr. Gerald Cooper, *Chair*
Mr. Joseph Kloecker, Jr.
Ms. Kathleen Sherby, *Vice-Chair*
Ms. Jean Frazee, *Secretary-Treasurer*
Mr. Peter Herzog
Mr. Thomas Hedrick, *ex-officio*
The Rt. Rev. George Wayne Smith, *ex-officio*

Dispatch of Business, Committee on the

Mr. Harold R. Burroughs, *Chair*
Dr. James F. Hood
The Rev. Canon E. Daniel Smith, *ex officio*

Ecclesiastical Court

The Rev. Andrew J. Archie
The Rev. John C. Fleming
Mr. Carl Muench
Dr. Harry Richter
Ms. Virginia Russell Rowe
The Rev. Harvel L. Sanders
The Rev. Dr. Lydia Agnew Speller

Lay Credentials and Admission of New Parishes, Committee on

Dr. James F. Hood, *Chair*
Mr. Harold R. Burroughs

Nominations and Election Procedure, Committee on

The Rev. Dr. Warren E. Crews, *Chair*
The Rev. Andrew J. Archie
Ms. Betty Bowersox
Ms. Lisa Fox
Mr. Chester Hines
The Rev. Jay Kanzler, Jr.

Resolutions, Committee on

Mrs. Kathryn Dyer, *Chair*
Ms. Carolyn Daniels
Ms. Ann Hogan
The Rev. Dr. Lydia Agnew Speller
The Rev. Robert A. Towner

Committees, Commissions, Boards
other diocesan

Church Periodical Club

Mrs. Annie Rayman, *President*

Community of Hope

The Rev. Todd McDowell, *Abbot*
The Rev. Dr. Emily Hillquist Davis, *Pastoral Care Admin*

Companion Diocese Committee

The Rev. Emily Bloemker, *Chair*

Dismantling Racism, Commission on

Mr. Chester Hines, Jr., *Chair*

Ecumenical and Interfaith Officer

The Rev. Rebecca Ragland

Education for Ministry

Dr. Melissa Poole, *Coordinator*

Episcopal Church Women

Ms. Karen Birr, *President*
Ms. Cheryl Ward, *Vice President*
Ms. Lana Maggart, *Secretary*
Ms. Marty O'Leary, *Treasurer*
Ms. Rosemary Bagin, *UTO Coordinator*
Ms. Annie Rayman, *Church Periodical Club Coordinator*
Ms. Patricia Heeter, *Member-at-large*
Ms. Madeline Nador, *Member-at-large*

Ms. Ginger Simmons, *Member-at-large*
The Rev. Elizabeth A. Bowen, *Chaplain*
Ms. Cleo Anderson, *ex-officio, Scholarship Information*
Ms. Debra Smith, *ex officio*

Episcopal Habitat for Humanity Project

Mr. Michael Burke, *Diocesan representative*

Episcopal Recovery Ministries

Ms. Almira (Mydie) Sant, *Chair*

Episcopal School for Ministry

The Rev. Beverly Van Horne, *Interim Dean*
Dr. Phyllis Mithen, *chair*

Oasis Missouri

Mr. Todd Eller, *chair*

Paseo con Cristo

The Rev. Dr. Warren Crews, *chair*

Task Force for the Hungry

Mr. Brian Roche, *chair*

United Thank Offering

Ms. Rosemary Bagin, *chair*

Youth Missioner

Mr. Jonathan Stratton

Partner and Related Organizations

Episcopal City Mission

The Rt. Rev. Dr. George Wayne Smith, *President*
Ms. Mary Kay Digby, *Executive Director*

Grace Hill Settlement House and Neighborhood Services

Mr. Roderick L. Jones, *President and Chief Executive Officer*
Mr. Tim Fogerty, *Chair*

Grace Hill Neighborhood Health Center

Mr. Alan O. Freeman, *Chief Executive Officer*
Mr. Robert Jacobson, *Chair*
Dr. Yolette Brown-Smith, *Medical Director*

St. Luke's Episcopal–Presbyterian Hospital

Mr. John B. Biggs, Jr., *Chairman of the Board*
The Rt. Rev. George Wayne Smith, *Standing Member*
Pastoral Care and the Clinical Pastoral
Education Program
The Rev. Renita Heinzl, *Director*
The Rev. Mariclea J. T. Chollet, *Associate Director*

St. Andrew's Resources for Seniors System

The board includes representatives of the Episcopal Diocese of Missouri and of the Presbytery of Giddings–Lovejoy (Presbyterian Church, U.S.A.)
Mr. Barry Boehm, *Chair*
Ms. Mary Alice Ryan, *President and CEO*
The Rt. Rev. Dr. George Wayne Smith, *Standing Member*

Trustees of the University of the South

The Rt. Rev. George Wayne Smith, *ex officio*
Ms. Kirby Colson (2010)
The Rev. Llewellyn M. Heigham (2011)
Ms. Judith Lynn Bandy Stupp (2011)

List of Clergy, as of November 19, 2010

*Canonically resident and eligible to seat, voice, and vote,
in accordance with Title III, Article III.3, Section 4)*

Smith, George Wayne: *Bishop*
Appleyard, Daniel S.: *Priest-In-Charge, Emmanuel, Webster Groves*
Archie, Andrew J.: *Rector, St. Michael & St. George, Clayton*
Ard, Jr., Robert F.: *Deacon-In-Charge, St. Paul's Church, Carondelet*
Barber, J. Stephen: *Vicar, Trinity Church, St. James*
Bartlett, Susan M.: *Deacon, Christ Church, Rolla*
Blair, John Kenneth: *Associate for Spirituality, St. Stephen's, Ferguson*
Bloemker, Emily J.: *Associate Rector, St. Timothy's Church, Creve Coeur*
Bowen, Elizabeth A.: *Deacon, Trinity Church, St. Charles*
Carlson, Kelly B.: *Assistant to the Rector, St. Peter's Church, Ladue*
Chambers, Joseph M. C.: *Chaplain, Episcopal Campus Ministry at Washington University, St. Louis*
Chollet, Mariclea J. T.: *Chaplain, St. Luke's Hospital, Chesterfield*
Clingenpeel, Ronald H.: *Priest Associate, Trinity, Central West End*
Cobb, Christina Rich: *Rector, St. Matthew's Church, Mexico*
Cortright, Amy Chambers: *Vicar, Christ Church Cathedral, St. Louis*
Crews, Warren E.: *Priest Associate, Emmanuel Church, Webster Groves*
Crossnoe, Marshall Eugene: *Vicar, St. Alban's Church, Fulton and St. Mark's Church, Portland*
Danieley, Teresa K. M.: *Rector, St. John's Church, Tower Grove*
Davenport, Carrol K.: *Priest Associate, Trinity Church, Kirksville*
Dolan, Pamela E.: *Curate, Emmanuel Church, Webster Groves*
Dunnington, Michael G.: *Priest-In-Charge, All Saints', St. Louis*
Esbenshade, Burnell True: *Deacon, Emmanuel Church, Webster Groves*
Fenner, Renee L.: *Rector, St. Barnabas' Church, Florissant*
Fleming, John C.: *Rector, St. Timothy's Church, Creve Coeur*
Glenn, Patricia Foster: *Rector, Calvary Church, Louisiana and , Priest-In-Charge, St. John's Church, Eolia*
Hall, Jon W.: *Rector, St. Martin's Church, Ellisville*
Handschy, Daniel J.: *Rector, Church of the Advent, Crestwood*
Heigham, Jr., Llewellyn M.: *Priest-In-Charge, St. Paul's, Carondelet*
Hillquist, Catherine R.: *Vicar, St. Paul's Church, Ironton and Priest-In-Charge, All Saints', Farmington*
Hillquist Davis, Emily : *Assistant to the Rector, Grace Church, Kirkwood and Vicar, St. Thomas Church for the Deaf, Kirkwood*
Ibe, Morgan K. C. : *Non-Parochial, Edmond, OK*
Kanzler, Jr., Jay Lee: *Assisting Priest, St. Peter's Church, Ladue*
Kelsey, Anne H.: *Rector, Trinity Church, Central West End*
Kilgore, John W.: *Canon Minor, Christ Church Cathedral, St. Louis*
Kinman, Michael D.: *Provost, Christ Church Cathedral, St. Louis*
Lawler, Steven W.: *Rector, St. Stephen's Church, Ferguson*
Luley, William T.: *Rector, St. Luke's Church, Manchester*
McDowell, Todd S.: *Rector, Grace Church, Kirkwood*
McMichael, Jr., Ralph N.: *Non-Parochial, Kirkwood*
Molegoda, N. Shariya: *Rector, Grace Church, Jefferson City*
Morgan, Heather M.: *Vicar, Columbia Hope Church, Columbia*
Morris, Charles H.: *Priest Associate, Transfiguration, Lake St. Louis*
Musgrave, John B.: *Rector, Church of the Good Shepherd, Town & Country*
Myers, Brooke: *Rector, Church of the Holy Communion, University City*
Nanny, Susan K.: *Non-Parochial, Kirkwood*
Naylor, Susan R.: *Deacon, St. Martin's Church, Ellisville*
O'Neil, Janet A.: *Deacon, St. Timothy's Church, Creve Coeur*
Orme-Rogers, Charles A.: *Non-Parochial, Madison, WI*

List of Clergy, as of November 19, 2010, continued

Park, III, Howard F.: *Priest Associate, Transfiguration, Lake St. Louis*
 Peets, Patricia Ann: *Deacon, Trinity Church, St. James*
 Purdy, James H.: *Rector, St. Peter's Church, Ladue*
 Pyron, Jr., W. Nathaniel: *Assistant Rector, Advent, Crestwood*
 Ragland, Rebecca Louise: *Assistant to the Rector, Church of the Holy Communion, University City*
 Roeger, William D.: *Retired, Hannibal*
 Samuel, Jason W.: *Rector, Church of the Transfiguration, Lake St. Louis*
 Schisser, Janet E.: *Deacon, Columbia Hope Church, Columbia*
 Skinner, Susan C.: *Retired, St. Louis*
 Sluss, Mark D.: *Deacon, Christ Church Cathedral, St. Louis*
 Smith, E. Daniel: *Canon to the Ordinary, Offices of the Bishop, St. Louis*
 Speller, Lydia Agnew: *Non-Parochial, Missoula, MT*
 Stansbery, Marylen W.: *Deacon, St. Mark's Church, St. Louis*
 Strom, Aune J.: *Rector, Christ Church, Rolla*
 Towner, Robert A.: *Rector, Christ Church, Cape Girardeau*
 Tudor, Richard B.: *Retired, Florissant*
 Van Horne, Beverly D.: *Retired, St. Louis*
 Van Horne, Peter E.: *Retired, St. Louis*
 Washington, Sr., Emery: *Priest Associate, Church of the Holy Communion, University City*
 Weaver, Sally Sykes: *Vicar, St. Francis' Church, Eureka*
 Wesley, Carol A.: *Priest-In-Charge, St. John & St. James, Sullivan*
 Westfall, Doris C.: *Rector, St. Matthew's Church, Warson Woods*
 Wheeler, John Michael: *Associate Rector, St. Michael & St. George, Clayton*
 Whistler, Tamsen E.: *Rector, Trinity Church, St. Charles*
 Williams, Patricia J. S.: *Priest Associate, Christ Church, Cape Girardeau*
 Wiltse, Roderic D.: *Priest Associate, Emmanuel, Webster Groves*

Clergy canonically resident with seat and voice only.

Not required for a quorum.

Jones, Jr., William A.: *Retired Bishop, Kennett Square, PA*
 Rockwell, Hays H.: *Retired Bishop, West Kingston, RI*
 Allen, J. C. Michael: *Retired, St. Louis*
 Allen, Priscilla: *Retired, St. Louis*
 Ash, Richard H.: *Retired, Macon*
 Baker, Richard H.: *Retired, St. Louis*
 Baker, Jr., William A.: *Retired, St. Louis*
 Benson, David H.: *Retired, Inver Grove Heights, MN*
 Blessing, Kamila: *Retired, Valencia, PA*
 Bowden, G. Edward: *Retired, Myrtle Beach, SC*
 Bruns, Thomas C.: *Retired, Seguin, TX*
 Cadigan, C. Richard: *Retired, De Soto, TX*
 Caldwell, Wallace F.: *Retired, Kirksville*
 Campbell, C. Alan: *Retired, Helotes, TX*
 Carlo, Joseph W.: *Retired, Ft. Myers, FL*
 Cassell, Jonnie L.: *Non-Parochial, Grandview*
 Cherbonnier, Edmond L.: *Retired, Hartford, CT*
 Danforth, John C.: *Retired, St. Louis*
 Doyle, R. Thomas: *Non-Parochial, El Cerrito, CA*
 Eastes, Suzanne H.: *Retired, Balkwin*
 Fly, David K.: *Retired, St. Louis*
 Franken, Robert Anton: *Retired, St. Louis*

Grindrod, Robert H.: *Retired, Palatine, IL*
 Hamp, Gary D.: *Retired, Traverse City, MI*
 Hardwick, Linda Cornelius: *Non-Parochial, Rolla*
 Heathcock, J. Edwin: *Retired, Chesterfield*
 Knudsen, Richard: *Retired, Union*
 LaBatt, Walter B.: *Retired, Dexter, MI*
 Lobsinger, Eric J.: *Non-Parochial, Washington, DC*
 Ludbrook, Helen C.: *Retired, St. Louis*
 MacArthur, Robert S.: *Retired, Center Sandwich, NH*
 Metzger, James P.: *Retired, Cincinnati, OH*
 Mitchell, Dawn-Victoria: *Non-Parochial, Naples, ME*
 Moore, III, Edward F.: *Retired, Cypress, TX*
 Nabe, Clyde M.: *Retired, St. Petersburg, FL*
 Noel, Virginia L.: *Retired, Ellisville*
 Nowlin, Gary: *Non-Parochial, St. Louis*
 Peabody, William N.: *Retired, St. Johnsbury, VT*
 Plattenburg, George S.: *Retired, St. Charles*
 Raske, L. Keith: *Retired, St. Louis*
 Robinson, Paula: *Retired, Rufforth, England*
 Sanders, Harvel R.: *Retired, Sedalia*
 Sarkissyan, Sabi K.: *Arabic Minister, Church of the Good Shepherd, Town & Country*
 Sharon-Glaser, Anne S.: *Retired, Blue Springs*
 Smart, Clifford E. J.: *Retired, St. Louis*
 Stuart, Jr., Calvin B.: *Retired, St. Louis*
 Tomas, Bernardo D.: *Retired, Miami, FL*
 Valantasis, Richard: *Retired, Santa Fe, NM*
 Vandivort, Paul M.: *Retired, Des Peres*
 Weissman, Stephen E.: *Retired, Asheville, NC*
 Welles, Hope V. Jernagan: *Non-Parochial, Atlantic Beach, FL*
 Wilkinson, Donald C.: *Retired, San Antonio, TX*
 Wolfenbarger, M. Suzanne: *Non-Parochial, Belleville, IL*
 Yerkes, Kenneth B.: *Retired, Haddon Township, NJ*

Suspended Clergy

Davis, Fred R.: *St. Louis, MO*

Clergy Licensed to Officiate in the Diocese of Missouri

Bergmann, J. Stephen (Ohio), *Pastoral Assistant, St. Peter's Church, Ladue*
 Clark, James L. (Central/Southern Illinois, ELCA) *Assisting Priest, Emmanuel Church, Webster Groves*
 Fox, Jedediah Wynn (Montana) *Curate, St. Michael & St. George, Clayton*
 Giles, III, James D. (Central Florida) *Non-Parochial, Leetsdale, PA*
 Hoffman, Arnold R. (Springfield) *Interim Pastor, St. Paul's, Sikeston*
 Jacobson, H. Knute (Western Michigan) *Rector, Calvary Church, Columbia*
 Klein, Robert (Ohio, ELCA) *Supply Priest, St. Alban's, Fulton*
 Moore, II, Roy C. (Central States, ELCA) *Clergy Associate, St. Timothy's, Creve Coeur*
 Okere, Cyprian O. C. (Isialangwa South) *Non-Parochial, Hannibal*
 Randolph, Michael P. G. G. (Southern Ohio) *Priest Associate, Trinity Church, Central West End*
 Reid-Levy, Schelly (Maryland) *Deacon, Trinity Church, St. James*
 Spratt, George C. (Kansas) *Non-Parochial, Deer River, MN*

List of Clergy, as of November 19, 2010, by precedence

[C – Consecrated; O – Ordained in Missouri; R – Received into Missouri from Other Diocese]

Smith, George Wayne	-C-	March 2, 2002 – Bishop	Towner, Robert Arthur	-R-	January 15, 2001
Jones, William A., Jr.	-C-	May 3, 1975 – Retired Bishop	Hillquist, Catherine Rinke	-R-	February 5, 2001
Rockwell, Hays H.	-C-	March 2, 1991 – Retired Bishop	Smart, Clifford E. J.	-R-	May 4, 2001 – Retired
Carlo, Joseph W.	-O-	September 14, 1960 – Retired	Caldwell, Wallace F.	-R-	June 1, 2001 – Retired
Park, Howard F., III	-O-	June 16, 1962 – Retired	Blessing, Kamila	-R-	June 19, 2001 – Retired
Cadigan, C. Richard	-R-	January 4, 1963 – Retired	Hamp, Gary D.	-R-	September 1, 2001 – Retired
Danforth, John C.	-O-	September 15, 1963 – Retired	Sarkissvian, Sabi K.	-R-	September 12, 2001 – Non-Parochial
Baker, Richard H.	-O-	June 25, 1964 – Retired	Franken, Robert Anton	-R-	September 14, 2001 – Retired Deacon
Stuart, Calvin B., Jr.	-O-	June 25, 1964 – Retired	McMichael, Jr., Ralph N.	-R-	October 11, 2001 – Non-Parochial
Morris, Charles H.	-R-	August 1, 1965 – Retired	Van Horne, Peter E.	-R-	October 12, 2001 – Retired
Benson, David H.	-R-	September 1, 1965 – Retired	Kelsey, Anne H.	-R-	January 14, 2002
Sanders, Harvel R.	-O-	June 25, 1966 – Retired	Clingenpeel, Ronald H.	-R-	April 1, 2002 – Retired
Tomas, Bernardo D.	-R-	April 3, 1968 – Retired	Myers, Brooke	-R-	October 16, 2002
Vandivort, Paul M.	-O-	June 22, 1968 – Retired	Hardwick, Linda Cornelius	-R-	October 28, 2002 – Non-Parochial
Peabody, William N.	-R-	March 25, 1969 – Retired	Smith, E. Daniel	-R-	December 31, 2002 – Non-Parochial
Wilkinson, Donald C.	-R-	January 19, 1972 – Retired	Wesley, Carol Ann	-O-	March 28, 2003
Ash, Richard H.	-R-	September 1, 1972 – Retired	Kilgore, John William	-O-	March 28, 2003
Knudsen, Richard A.	-O-	November 11, 1973 – Retired	Danieley, Teresa K. M.	-O-	December 19, 2003
Cherbonnier, Edmund L.	-R-	April 24, 1974 – Retired Deacon	Naylor, Susan Rice	-O-	June 3, 2004 – Deacon
Baker, Jr., William A.	-R-	January 14, 1976 – Retired	Musgrave, John B.	-R-	July 6, 2004
Allen, Jay Cooke Michael	-R-	June 1, 1976 – Retired	Westfall, Doris C.	-O-	December 22, 2004
Plattenburg, George S.	-R-	August 20, 1976 – Retired	Weaver, Sally Sykes	-O-	December 22, 2004
Davis, Fred R.	-R-	February 23, 1978 – Suspended	Kanzler, Jr., Jay Lee	-O-	December 22, 2004
Scharon-Glaser, Anne S.	-O-	August 27, 1978 – Retired	Fenner, Renee Lynette	-O-	December 22, 2004
Heigham, Jr., Llewellyn M.	-R-	July 13, 1980 – Retired	Van Horne, Beverly Dew	-O-	December 22, 2004 – Retired
Grindrod, Robert Hamm	-R-	August 15, 1980 – Retired	Bartlett, Susan Mansfield	-O-	November 18, 2005 – Deacon
Fly, David Kerrigan	-R-	September 1, 1981 – Retired	Chambers, Joseph M. C.	-O-	December 21, 2005
Skinner, Susan C.	-R-	February 1, 1982 – Retired	Davenport, Carrol Kimsey	-O-	December 21, 2005
Washington, Sr., Emery	-R-	September 1, 1983 – Retired	Peets, Patricia Ann	-R-	March 1, 2006 – Deacon
Wiltse, Roderic D.	-R-	September 1, 1983 – Retired	Orme-Rogers, Charles Arthur	-O-	May 31, 2006 – Non-Parochial
Ludbrook, Helen C.	-O-	June 15, 1984 – Retired	Cobb, Christina Rich	-O-	May 31, 2006
Whistler, Tamsen E.	-O-	June 15, 1984	Wolfenbarger, Mary Suzanne	-R-	September 5, 2006 – Deacon
Noel, Virginia L.	-R-	October 2, 1984 – Retired	Cortright, Amy E. M. Chambers	-R-	November 21, 2006
Yerkes, Kenneth B.	-O-	June 15, 1985 – Retired	Barber, James Stephen	-O-	December 20, 2006
Bruns, Thomas C.	-R-	December 5, 1985 – Retired	Hillquist Davis, Emily	-O-	December 20, 2006
Roeger, William D.	-R-	April 15, 1986 – Retired	Glenn, Patricia Foster	-O-	December 20, 2006
Crews, Warren E.	-R-	August 15, 1986 – Retired	Chollet, Maricea Joaquin Treiber	-O-	December 20, 2006 – Non-Parochial
Heathcock, J. Edwin	-R-	December 8, 1986 – Retired	Esbenshade, Burnell True	-O-	February 7, 2007 – Deacon
Campbell, Claude Alan	-R-	February 26, 1987 – Non-Parochial	Sluss, Mark Duane	-O-	February 7, 2007 – Deacon
Allen, Priscilla	-R-	January 1, 1989 – Retired	Dunnington, Michael Gerard	-R-	March 1, 2007
Lawler, Steven W.	-R-	February 2, 1989	Wheeler, John Michael	-R-	March 27, 2007
Tudor, Richard B.	-R-	April 24, 1989 – Retired	Ibe, Morgan Kelechi Chidi	-R-	April 25, 2007 – Non-Parochial
Metzger, James P.	-R-	November 7, 1989 – Retired	O'Neil, Janet Anne	-O-	May 17, 2007 – Deacon
MacArthur, Robert S.	-R-	November 30, 1989 – Retired	Molegoda, Niranjani Shariya	-R-	October 1, 2007
Nanny, Susan K.	-R-	April 5, 1990 – Non-Parochial	Bowen, Elizabeth Anne	-O-	October 23, 2007 – Deacon
Williams, Patricia J. S.	-O-	May 5, 1990 – Retired	Morgan, Heather M.	-R-	November 28, 2007
Moore, III, Edward F.	-O-	May 5, 1990 – Retired	Crossnoe, Marshall Eugene	-O-	December 21, 2007
Eastes, Suzanne H.	-R-	June 25, 1991 – Retired	Ragland, Rebecca Louise	-O-	December 21, 2007
Nabe, Clyde M.	-R-	September 15, 1992 – Retired	Welles, Hope Virginia Jernagan	-O-	December 21, 2007 – Non-Parochial
Handschy, Daniel J.	-R-	November 13, 1992	Robinson, Paula Patricia	-R-	August 5, 2008 – Retired
Valantasis, Richard	-R-	March 19, 1993 – Retired	Bloemker, Emily Jo	-O-	December 15, 2008
Speller, Lydia Agnew	-R-	August 26, 1993	Carlson, Kelly B.	-R-	March 10, 2009
Nowlin, B. Gary	-R-	September 1, 1993 – Non-Parochial	Schisser, Janet Elaine	-R-	May 8, 2009 – Deacon
Weissman, Stephen E.	-R-	November 10, 1993 – Retired	McDowell, Todd S.	-R-	July 20, 2009
LaBatt, Walter B.	-R-	October 3, 1994 – Retired	Appleyard, Daniel Scott	-R-	October 16, 2009
Raske, L. Keith	-R-	November 1, 1995 – Retired	Strom, Aune J.	-R-	October 20, 2009
Kinman, Michael D.	-O-	July 27, 1996	Dolan, Pamela E.	-O-	December 18, 2009
Pyron, Jr., W. Nathaniel	-R-	September 1, 1996 – Retired	Hall, Jon W.	-R-	May 3, 2010
Luley, William T.	-R-	October 3, 1996	Lobsinger, Eric J.	-O-	May 13, 2010 – Deacon
Samuel, Jason W.	-R-	November 19, 1997	Ard, Jr., Robert F.	-O-	May 22, 2010 – Deacon
Purdy, James Hughes	-R-	March 1, 1998			
Stansbery, Marylen W.	-O-	April 30, 1998 – Deacon			
Cassell, Jonnie L.	-R-	July 21, 1998 – Non-Parochial			
Fleming, John Charles	-O-	March 25, 1999			
Doyle, Ralph Thomas	-R-	February 18, 2000 – Non-Parochial			
Archie, Andrew J.	-R-	March 31, 2000			
Blair, John Kenneth	-R-	September 28, 2000			
Bowden, George Edward	-R-	November 14, 2000 – Retired			
Mitchell, Dawn-Victoria	-R-	January 10, 2001 – Non-Parochial			

List of Lay Delegates to the 171st Convention

Alternate Delegates listed in italics, asterisk indicates not present as a delegate in Convention

All Saints' Church, Farmington

Mr. Jim Kellogg

All Saints' Church, St. Louis

Ms. Nancy Hamilton

Calvary Church, Columbia

Ms. Kathy Alexander

Mr. Jason Aubrey *

Ms. Kris Dettmer

Mr. Gary Gardner*

Mr. Steven Mace

Calvary Church, Louisiana

Ms. Lisann Backsmeyer

Ms. Nita Whitney

Christ Church Cathedral, St. Louis

Mr. Mike Clark

Mr. Donald Fisher

Mr. Thomas Gross

Mr. Brad Loudenbach *

Mr. Greg Lynch

Mr. Michael Reiser*

Ms. Anne Trolard*

Christ Church, Cape Girardeau

Ms. Ann Hogan

Ms. Barbara Muench

Christ Church, Rolla

Mr. Jim Harris

Ms. Susan Mills

Ms. Sharon Riestis *

Church of the Advent, Crestwood

Mr. Harry Dengler

Mr. Dave Johnston *

Ms. Rene Sanders

Ms. Claudia Svoboda

Church of the Ascension, Northwoods

Ms. Betty Brown

Ms. Donnetta Jones

Church of the Good Shepherd, Town & Country

Mr. Rick Braznell *

Ms. Carrie Kennedy

Ms. Patricia Wieneman

Church of the Holy Communion, University City

Ms. Alisa Barnes

Ms. Elizabeth Hines

Ms. Leslie Scoopmire

Church of the Holy Cross, Poplar Bluff

Ms. Barbara Pinkerton

Church of St. Michael & St. George, Clayton

Ms. Ann Babington

Mr. Robert Barrett

Mr. Bart Freer*

Ms. Jan Jacobi

Ms. Alyssa Mihal

Mr. Wayne Norwood

Church of the Transfiguration, Lake St. Louis

Mr. Bob Daniels

Mr. Larry Hopfen

Mr. Steve Mueller

Columbia Hope Church, Columbia

Ms. Julia Chang

Mr. Pete Kohler

Emmanuel Church, Webster Groves

Mr. Jim Groetsch

Mr. John Hogg

Ms. Dee Margos

Ms. Mary-Margaret Richardson *

Mr. Brian Stephenson

Episcopal Campus Ministry, University of Missouri, Columbia

Mr. Al Pepper

Ms. Emily Harryman

Grace Church, Jefferson City

Ms. Nancy Belcher

Ms. Alice Bernard-Jones *

Ms. Jeanie Bryant

Ms. Lisa Fox

Grace Church, Kirkwood

Mr. Vince Nicosia

Ms. Gretchen Logue

Ms. Janet Mika

Mr. Eric Woodruff

St. Alban's Church, Fulton

Ms. Simone Camp

St. Barnabas' Church, Florissant

Mr. Mike Dobbs

Ms. Debbie Haefner

Ms. Diana Howarth

St. Francis Church, Eureka

Ms. Cassie Eckhardt

St. John & St. James' Church, Sullivan

Ms. Mary Lou Hubble

Ms. Jeanette Peterson

St. John's Church, Eolia

Ms. Holly Maffitt *

St. John's Church, Tower Grove

Ms. Allyce Bullock

Mr. Bryan Cather

St. Luke's Church, Manchester

Mr. Bruce Ward

St. Mark's Church, Portland

Ms. Jean Holthouser*

St. Mark's Church, St. Louis

Ms. Lynn Heritage

Ms. Ellen Jeffery

Ms. Rita Mauchenheimer

St. Martin's Church, Ellisville

Mr. Larry Cornelius

Ms. Phyllis Duff

Ms. D'Arcy Elsperman

Mr. Bob Huheey

St. Matthew's Church, Warson Woods

Ms. Lynnette Ballard

Mr. Fred Taussig

St. Paul's Church, Ironton

Mr. Dean Benge

St. Paul's Church, Sikeston

Ms. Sharon Hoffman

St. Paul's Church, St. Louis

Mr. Jerry Martin

St. Peter's Church, Ladue

Ms. Kelly Daniel-Decker

Mr. Jim Freeman

Ms. Ann Randazzo

Mr. Brian Reeves *

Ms. Cindy Schellenberg

Mr. Philip Sewell *

Ms. Virginia Smith

Mr. Rob Walters

Ms. Liz Yount

St. Stephen's Church, Ferguson

Ms. Cathy Johnston

Mr. Stephen Robin

St. Thomas' Church for the Deaf, Kirkwood

Mr. David Early

Mr. William Sheldon

St. Timothy's Church, Creve Coeur

Ms. Dorothy Bacon
Ms. Ginni Campbell
Ms. Jane Hood
Ms. Rosemary Jasper
Ms. Lynn Whittington

St. Vincent's-in-the-Vineyard, Ste. Genevieve

Dr. Mary Alberici *
Ms. Barbara Fitzgerald
Mr. Hank Johnson

Trinity Church, Hannibal

Ms. Natalie Noel

Trinity Church, Jefferson County

Mr. James Berger
Ms. Joyce Koch

List of Lay Delegates, continued

Trinity Church, Kirksville

Dr. Natalie Alexander
Ms. Julia DeLancey

Trinity Church, St. Charles

Ms. Peggy Unser

Trinity Church, St. James

Ms. Sharon Dolisi
Ms. Beth Sparks

Trinity Church, St. Louis

Mr. Al Adams
Mr. Ron Tomkins
Ms. Betty Weber

Convention

**Rules of Order
as adopted by the 171st Convention**

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.

2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.

3. When any member speaks to Convention, he shall address himself to the Presiding Officer, state his name and church, and confine himself to the point in debate.

4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.

5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by Convention.

6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.

7. All questions of parliamen-

tary law not resolved by reference to the Canons or these General Rules shall be decided under *Robert's Rules of Order*.

8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.

9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.

10. The names of movers of resolutions shall appear in the minutes of Convention.

11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

12. Except in cases where majority vote is required, all elections shall be by Preferential Aggregate Transfer Ballot:
a) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section

will be invalid and will not be counted.

b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.

14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

Order of Business

171st Annual Meeting of Convention
St. Charles Convention Center – St. Charles, MO

FRIDAY, NOVEMBER 19, 2010

11:00 AM-5:00 PM	Registration of Lay and Clergy Delegates (sign-in required both Friday and Saturday of Convention) Vendor and Organizational Booths open Child Care available
12:00 PM-2:45 PM	Convention 101 – (Optional) “How does convention work and how can one best work convention?” Presented by Dan Smith, Hal Burroughs and Michael Reiser
1:00 PM -2:30 PM	Plenary Session I Welcome from Bishop Smith Appointments, Introductions & Clergy Transitions Resolutions Introduced Budget Introduced Constitution & Canons Resolutions Introduced
2:30 PM-3:45 PM	Hearing on Budget, Nominations, Resolutions & Constitutions & Canons
3:45 PM-4:45 PM	Plenary Session II
4:45 PM	Travel time to Trinity Episcopal Church: St. Charles
5:30 PM-6:30 PM	Eucharist – Trinity Episcopal Church, St. Charles
7:30 PM-9:00 PM	Banquet – St. Charles Convention Center
9:00 PM -9:15 PM	Compline

SATURDAY, NOVEMBER 20, 2010

8:00 AM-1:00 PM	Convention Office open Chapel open Child Care available
8:00 AM-1:00 PM	Registration of Lay and Clergy Delegates (sign-in required both Friday and Saturday of Convention) Vendor and Organizational Booths open
8:30 AM 10:15 AM	Plenary Session III Call to Order Housekeeping Nominations Bishop’s Address
10:15 AM-10:30 AM	Break
10:30 AM-12:30 PM	Plenary Session IV Resolutions Budget Constitution & Canons Convention Wrap-up
12:30 PM-1:00 PM	Box Lunches to Go

Minutes of the Meeting of the 171st Convention of the Diocese of Missouri

November 19-20, 2010
St. Charles Convention Center
St. Charles, Missouri 63304

Friday, November 19, 2010

Plenary Session I St. Charles Convention Center

Call to Order: Bishop Smith

Having been informed that a quorum was present, at 1:00 PM, the Right Reverend George Wayne Smith declared the 171st Meeting of the Convention of the Episcopal Church in the Diocese of Missouri to be in session.

Opening Prayer and Welcome: The Rev. Tamsen Whistler, Rector of Trinity Church, St. Charles

Appointment of a Secretary: Bishop Smith

Bishop Smith appointed Dr. James Hood as the Secretary of Convention.

Appointment of a Parliamentary Advisor to the Chair: Bishop Smith

Bishop Smith appointed Mr. Harold R. Burroughs, Esq., Chancellor of the Diocese, to serve as Parliamentary Advisor to the Chair.

Report of the Committee on Lay Credentials and Admission of New Parishes: Dr. James Hood

The Secretary offered a motion giving seat and voice to clergy not canonically entitled to seat, voice, and vote in the Convention.

Clergy:

The Rev. J. Stephen Bergmann (Ohio), Pastoral Assistant, St. Peter's Church, Ladue
The Rev. James L. Clark (Central/Southern Illinois, ELCA), Assisting Priest, Emmanuel Church, Webster Groves
The Rev. Jedediah W. Fox (Montana), Curate, Church of St. Michael & St. George, Clayton
The Rev. Arnold R. Hoffman (Springfield), Interim Pastor, St. Paul's Church, Sikeston
The Rev. H. Knute Jacobson (Western Michigan, Rector, Calvary Church, Columbia
The Rev. Robert Klein (Ohio, ELCA) Supply Priest, St. Alban's Church, Fulton
The Rev. Roy C. Moore, II (Central States, ELCA), Clergy Associate, St. Timothy's Church, Creve Coeur
The Rev. Cyprian O. C. Okere (Isialangwa South), Non-Parochial, Hannibal
Michael P. G. G. Randolph (Southern Ohio), Priest Associate, Trinity Church, Central West End
The Rev. Schelly Reid-Levy (Maryland), Deacon, Trinity Church, St. James

The motion passed unanimously.

Adoption of the Rules of Order: Secretary

The Secretary moved that the Rules of Order used at last year's Convention as distributed in the Convention delegate packets be adopted as the Rules of Order for the 171st Convention.

The motion passed unanimously.

Recognition of 171st Convention Committees: Bishop Smith

Bishop Smith then recognized those appointed last year to serve on Committees serving the 171st Convention.

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair
Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair
Dr. James Hood
The Rev. Canon E. Daniel Smith, *ex officio*

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair
Mr. Harold R. Burroughs
Mr. Ronald Jones
The Rev. James H. Purdy
The Honorable Mary Russell
The Rev. Susan Skinner
Dr. Jamieson Spencer
The Rev. Richard B. Tudor
The Rev. Dr. Peter Van Horne
The Rev. Canon E. Daniel Smith, *ex officio*

RESOLUTIONS

Mrs. Kathryn Dyer, Chair
Mrs. Carolyn Daniels
Ms. Ann Hogan
The Rev. Dr. Lydia Agnew Speller
The Rev. Robert Towner

Recognition of New Clergy, Clergy in new Cures, and Clergy who have died

The Bishop recognized the following:

Newly Ordained Clergy

The Rev. Pamela Dolan, ordained to the Diaconate December 18, 2009 ordained to the Priesthood June 19, 2010
The Rev. Robert Ard, ordained to the Diaconate May 22, 2010
The Rev. Eric Lobsinger, ordained to the Diaconate May 13, 2010

New to the Diocese

The Rev. Jon W. Hall, Rector, St. Martin's Church, Ellisville
The Rev. H. Knute Jacobson, Rector, Calvary Church, Columbia

Minutes, continued**New Cures**

The Rev. Pamela Dolan, Curate, Emmanuel Church, Webster Groves
 The Rev. Sally Sykes Weaver, Vicar, St. Francis' Church, Eureka
 The Rev. Renee Fenner, Rector, St. Barnabas' Church, Florissant
 The Rev. Amy Cortright, Vicar to the Provost, Christ Church Cathedral, St. Louis
 The Rev. Joseph Chambers, Chaplain, Episcopal Campus Ministry, St. Louis
 The Rev. Robert Ard, Deacon-in-Charge, St. Paul's Church, St. Louis
 The Rev. Michael Dunnington, Priest-in-Charge, All Saints' Church, St. Louis

New Cures (out of the Diocese of Missouri)

The Rev. Morgan Ibe, Rector, Redeemer Episcopal Church, Oklahoma City, Diocese of Oklahoma
 The Rev. Charles Orme-Rogers, Chaplain, Meriter Health Services, Madison, Wisconsin
 The Rev. Dr. Lydia Agnew Speller, Interim Rector, Holy Spirit Episcopal Church, Missoula, Montana

Retirements

The Rev. Kamila Blessing, Non-Parochial
 The Rev. Richard Valantasis, Non-Parochial
 The Rev. Beverly Van Horne, Priest-in-Charge, Trinity, Jefferson County
 The Rev. Robert Franken, Non-Parochial

Died

The Rev. Irene Jones, died November 25, 2009
 The Rev. Arthur Steidemann, died September 17, 2010

Report of the Committee on Nominations and Election Procedures - Introduction of Candidates: The Rev. Dr. Warren Crews

The Rev. Dr. Crews presented the candidates for the various offices.

For General Convention Deputy

Lay
 Ms. Lynette M. Ballard, St. Matthew's Church, Warson Woods
 Mr. Michael Clark, Christ Church Cathedral, St. Louis
 Mrs. Kathryn Dyer, St. Timothy's Church, Creve Coeur
 Mr. Donald Fisher, Christ Church Cathedral, St. Louis
 Ms. Lisa L. Fox, Grace Church, Jefferson City
 Ms. Jeannette R. Huey, Church of St. Michael and St. George, Clayton
 Mr. Jay Kloecker, St. Peter's Church, Ladue

Clergy

The Rev. Daniel S. Appleyard, Priest-in-charge, Emmanuel Church, Webster Groves
 The Very Rev. Ronald Clingenpeel, Diocesan Priest
 The Rev. Jason W. Samuel, Rector, Church of the Transfiguration, Lake St. Louis
 The Rev. Doris Westfall, Rector, St. Matthew's Church, Warson Woods

The Rev. Tamsen Whistler, Rector, Trinity Church, St. Charles

For Standing Committee

Lay
 Mr. Raymond (Skip) Coburn, Church of St. Michael and St. George, Clayton
 Mr. Randy Mariani, Church of the Holy Communion, University City

Clergy

The Rev. Kelly Carlson, Associate to the Rector, St. Peter's Church, Ladue
 The Rev. Sally Sykes Weaver, Vicar, St. Francis' Church, Eureka

For Diocesan Council

Mrs. Simone Camp, St. Alban's Church, Fulton'
 Mr. William R. Gilbert II, Ph.D., St. Peter's Church, Ladue
 Mr. Jeffrey R. Klieve, St. Martin's Church, Ellisville
 Ms. Vicki Myers, Grace Church, Jefferson City

For Cathedral Chapter

Lay
 Mr. Joseph Lee Adams, Church of the Holy Communion, University City
 Mr. Raymond W. Peters II, St. Peter's Church, Ladue

Clergy

The Rev. Emily Bloemker, St. Timothy's Church, Creve Coeur

Additional nominees by petition:

Mr. Richard Braznell for Diocesan Council
 Ms. Susan Mills for Diocesan Council and for Standing Committee

For the Ecclesiastical Court

Ms. Jane Klieve, St. Martin's Church, Ellisville

For the Disciplinary Board

Lay
 Ms. Jane Klieve (one year)
 Mr. Carl Muench (two years)
 Ms. Virginia Russell (three years)

Clergy

The Rev. Harvel Sanders (three years)
 The Rev. Andrew Archie (three years)
 The Rev. Jack Fleming (two years)
 The Rev. Dr. Lydia Agnew Speller (one year)

Nomination and Election of a Trustee for the University of the South: Bishop Smith

Mr. Jack Laules was nominated and elected unanimously.

Minutes, continued

Continuing Trustees of the University of the South:
The Rev. Llewellyn M. Heigham, Term Expires with the 173rd Convention
Ms. Judith Lynn Bandy Stupp, Term expires with the 172nd Convention
The Rt. Rev. Dr. George Wayne Smith, *ex officio*

First Report of the Resolutions Committee: Mrs. Kathryn Dyer

Mrs. Dyer presented the following resolutions to the Convention for preliminary consideration. Full text and any amendments presented will be given when the resolutions are put to a vote.

- A-171 Minimum Clergy Compensation
- B-171 Policy on Serving Alcohol
- C-171 Diocesan Council
- D-171 Health and Dental Insurance
- E-171 Amendments to Title V: Ecclesiastical Discipline

Report of the Standing Committee and Presentation: Ms. Jane Klieve
Video presentation

A brief talk was given by the Rev. Catherine Hillquist, vicar, St. Paul's Church in Ironton, on their use of a Community Ministry Fund grant. They have developed a community garden for community service.

The Rev. Daniel Handschy presented a report from the For the Life of the World subcommittee, asking that projects being done by parishes and missions be reported so that they can be placed on the diocesan website so that knowledge of them can be more widely disseminated.

Ms. Klieve thanked the committee members for their work.

Report of the Diocesan Council: The Rev. Robert Towner

He reported that the Council is an extension of the will of the Diocesan Convention. The official acts of the Council are reported in the Convention booklet. He reported that the Council is the steward of the diocesan investment policy. It evaluates and recommends grants for New Ventures in Mission grants, oversees the congregations who receive support from the diocese, oversees grants for capital improvements, and approves grants to aged and infirm clergy. It also oversees the process for building the diocesan budget each year. Members of council may visit congregations who do not pay their assessments. They are also responsible for diocesan employees' salaries and benefits.

Report Regarding New Ventures in Community Ministry
Mr. Robert Daniels

This activity is part of the original Rockwell fund-raising effort. Mr. Daniels presented the financial history of the project on slides. \$866,000.00 remains in the fund. \$175,000 has been granted, and a list of grants was presented: St. Stephen's, Ferguson, \$8,000.00, Arcadia Valley Food Pantry and St. Paul's, Ironton, have been recipients. The 2011 grant requests will be available April 1. Bishop Smith complimented the committee that oversees the grants.

Presentation of the Operating Budget (overview): Mr. Tom Hedrick, Treasurer of the Diocese

Mr. Hedrick presented the 2011 operating budget. He noted that the 2010 budget had reflected the economic realities of the time, with no deficit spending. The new budget represents no changes in staff, but the diocese will live within its means.

He reviewed the budget process, stressing the intention to be responsible stewards, to balance the budget, and maintain the focus on ministry.

He mentioned the Thompson Fund which is under the control of the Bishop, and the White Fund used for capital projects.

The new budget includes a 3% increase in salaries for staff, after last year's salary freeze. Funds for a Youth Missioner are included this year. A copy of the budget is attached.

Announcements: Mr. Hal Burroughs

The Chancellor reminded delegates to patronize vendors.

Close of Plenary Session I: Bishop Smith

Bishop Smith then declared that Plenary Session I was adjourned.

2:30-2:45: The Convention was in recess.

Opening of the Second Plenary Session

Bishop Smith declared that the Second Plenary Session of the Convention was open at 3:48 PM

Budget Presentation--Mission Models: The Rev. Robert Towner

Fr. Towner reported on a group of parishes joined together with a Mission Grant: Grace Church, Kirkwood, St. Matthew's Church, Warson Woods, St. Paul's Church, Ironton, Christ Church, Cape Girardeau, Church of the Advent, Crestwood and Trinity Church, St. Charles. These are diverse parishes: rural, urban, suburban. They are jointly exploring being mission-driven rather than focusing on survival. The basic concept is to follow the Great Commission. He related several stories of activities in the neighborhood of the parish in Cape Girardeau, focusing on reaching out to neighborhood youth. The Rev. Doris Westfall spoke

Minutes, continued

of the Community Garden project at St. Matthew's Church, Warson Woods, along with a shelter for abused women. Mrs. Grace Nichols reported for Trinity Church, St. Charles, as they move from an internal to an external focus. They are involved with the Angel Food Ministry program and also regularly pick up bread from the St. Louis Bread Company for distribution to those in need.

Report of the Resolutions Committee: Mrs. Kathryn Dyer

Mrs. Dyer moved Resolution A-171; it was seconded.

A-171 - Minimum Clergy Compensation - Submitted on behalf of the Diocesan Council

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2011 as follows:

CASH SALARY \$39,510

HOUSING ALLOWANCE \$14,240

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;
3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;
4. BE IT FURTHER RESOLVED that medical coverage for clergy and eligible dependents, will be paid by the congregation;
5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;
6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year; and
7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive.

RATIONALE

2010 cash salary was \$38,585 and housing allowance was \$13,900 for a package total of \$52,485. The recommendation for 2011 reflects a 2.4% increase in both Cash Salary and Housing. This increase is based on the Bureau of Labor Statistics, Consumer Price Index - Midwest Urban Consumers first half of 2009 comparison to the first half of 2010.

The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18 percent of cash salary plus housing and utilities allowance).

Provides for \$50,000 of term life insurance for active clergy. (In addition, all active clergy are eligible to receive an additional term life insurance benefit from the Church Pension Fund equal to four times total compensation to a maximum of \$100,000).

A list of medical plans can be obtained from the Office of the Bishop.

Congregations are encouraged to provide both time and

financial resources to assist clergy with continuing education opportunities.

Standard allowance for auto expense.

Congregations are urged to encourage their clergy to take two days of personal time in the manner stated above.

This resolution establishes a standard base compensation for clergy. Congregations are urged and invited to compensate clergy beyond the standard. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.

The resolution was passed but not unanimously.

Mrs. Dyer moved Resolution C-171, and it was seconded.

C-171 - Diocesan Council - Submitted by Metro III

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri request that the Committee on Constitution & Canons evaluate the desirability of amending Canon III.6 to provide for the election of one lay and one clergy member of Diocesan Council each year for three year terms; and that the said committee report its findings back to the 172nd Convention or, if it so chooses, to submit such an amendment to that Convention for its consideration.

RATIONALE

1. On several occasions there have been attempts both by individuals and convocations to nominate clergy for the two at-large open positions on Diocesan Council every year. It was their conviction that their nominees were well qualified to serve on Council in addition to the clergy person serving on Council from their convocation.

2. As it currently stands, no clergy person on Diocesan Council is elected by the entire Diocese, as represented by Diocesan Convention, to serve on the Council. The only clergy on Council are elected by convocations or appointed by the Bishop.

3. This Convention elects members to Standing Committee, Cathedral Chapter, Diocesan Council, and our General Convention deputation. In all these elections, except for Diocesan Council, we elect an equal number of clergy and lay members. The proposed amendment to Canon III.6 would rectify that discrepancy.

After comments, Resolution C-171 passed but not unanimously

Mrs. Dyer moved Resolution D-171 on Health and Dental Insurance, and it was seconded.

D-171 - Health & Dental Insurance - Submitted by Metro III

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri encourages Diocesan Council in 2011 to consider how to assist congregations who pay their full assessment to the Diocese of Missouri with the costs of providing health and dental insurance to the active clergy and their

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families, including but not limited to the possibility of using funds from the Aged and Infirm Clergy Fund.

RATIONALE

The costs of health and dental insurance for clergy and their families continue to rise, and there is no guarantee that the costs will stabilize, much less decline, in the future, even though we will soon have a church wide health plan for clergy and their families. In addition, the cost of providing health and dental insurance coverage to clergy is well beyond the capacity of many smaller congregations.

After discussion, D-171 was passed but not unanimously.

Mrs. Dyer moved G-171, and it was seconded.

G-171 - Family Leave - Submitted by the Diocesan Resolutions Committee

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri convention strongly encourages the Diocesan Council to develop a model Family Leave Policy for congregations, to be presented for consideration at the 172nd Convention, taking into consideration Resolution L-170 previously passed by this convention.

RATIONALE

The 170th convention required the Resolutions Committee to craft a resolution for submission at this convention addressing family leave. After discussion, the Resolution Committee recommends that Diocesan Council may be a more appropriate body to draft language of a model Family Leave Policy. Council is working on other benefits, such as medical coverage, and its members represent a better cross section of our congregations.

After a vote to allow consideration, G-171 was put to a vote without discussion. It passed but not unanimously.

Mrs. Dyer then moved B-171, and it was seconded.

B-171 - Diocesan Policy on Serving Alcohol - Submitted by Episcopal Recovery Ministries

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri adopt the following policy on serving alcoholic beverages at church functions and that this policy remain in effect until changed at a subsequent Diocesan Convention:

Diocese of Missouri Policy on Alcohol at Church Functions
This policy applies to all groups hosting events on church premises.

1. All applicable federal, state, and local laws are to be obeyed. Under no circumstances may minors consume, sell, or distribute alcoholic beverages. Distributing alcoholic beverages to those who are intoxicated is prohibited.
2. Alcoholic beverages and food containing alcohol must be

clearly labeled as such.

3. Whenever alcohol is served, non-alcoholic alternatives are always provided with equal attractiveness, accessibility, and quantity. Food is provided whenever alcohol is available.
4. The serving of alcoholic beverages should not be publicized as an attraction of the event.
5. No event will include alcohol without first consulting with and receiving the consent of the priest in charge of the congregation or his/her designee.
6. Responsible adults are to be in control of the serving of alcoholic beverages. Drunkenness is inappropriate and unacceptable at church events.
7. The furnishing of alcoholic beverages is limited to beer and wine.
8. The priest in charge and Vestry/Bishop's Committee of the congregation are responsible for ensuring that this policy is disseminated and observed.
9. Chemical distribution other than alcohol is clearly controlled under federal, state, and local laws and, as such, is forbidden at any function.
10. Alcoholic beverages stored on church premises are in locked storage, so that they are not accessible to unsupervised minors.
11. Alcoholic beverages are not to be consumed by adults who accompany minors off church property on a parish-related activity.
12. Any outside group or group advertising to the public that hosts an event on church property and serves alcohol is required to obtain an event rider or certificate of insurance naming the church as loss payee and showing limits of liquor liability equal to the church's general liability.

Clarification and Additional Information

Paragraph number

1. A "minor" is anyone under the legal drinking age of 21.
4. An event would not be advertised as a "wine and cheese party" or "champagne brunch," for example. Wine could be listed as one of the items being furnished as long as non-alcoholic beverages are also listed and the list of food items is prominent.
5. It is the intent of this policy that alcoholic beverages are not to be consumed on church property before, during, or after regularly scheduled gatherings. Examples include: Sunday or weekday worship, choir rehearsals, vestry meetings, guild/committee meetings. At the discretion and with the consent of the priest in charge, the serving of alcohol may be allowed on special occasions such as a major feast, Celebration of New Ministry, concert or choral Evensong, etc.
6. It is not permissible for attendees to bring their own alcoholic beverages for their private consumption to church events. Alcohol consumed at a church event is distributed and controlled by the hosting group.
The group or organization sponsoring the event assumes responsibility for any persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired.
7. Only low-content alcoholic beverages may be served. Hard liquor is not provided.
10. Alcoholic beverages (beer, wine) may not be stored in unlocked refrigerators in a church's kitchen, for example. The wine used for the Eucharist should also be stored securely to

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avoid unauthorized use.

Drinking the consecrated wine left over following the Eucharist is never a requirement. Respectfully disposing of the wine by pouring it on the ground or down a piscina is always an option.

11. Alcoholic beverages are not to be consumed by adults who serve as chaperones on a mission trip or to a choir camp, for example. Adults are to abstain from drinking any alcohol during the entire period of time they are chaperoning the minors.

12. An “outside group” is defined as any group holding a non-church sponsored event, even if the leaders of the event are members of the parish. “Advertising to the public” is defined as publicity through radio, newspaper, television, website, or signage to induce the public to attend; however, this does not include notices published in the church’s newsletter, e-mail list, website, etc.

RATIONALE

Alcohol is a mood-altering, potentially addictive drug. Currently the third leading health problem in the United States, alcohol abuse is a problem for more than 20 million Americans, roughly 10% of the population. The damage from alcohol addiction is inflicted on millions more, as families are fractured and torn apart by the addict’s behavior.

In the United States one person is killed every half hour due to drunk driving. By serving alcohol at church events we run the risk of people driving while intoxicated, threatening their own safety and the welfare of our communities.

Chances are, at least 1 in every 10 members in our congregations abuses or is addicted to alcohol. By adhering to this policy we will model moderation in the consumption and serving of alcohol on our property. This policy is sensitive to those who suffer from alcohol abuse, while demonstrating hospitality and fellowship by allowing but not relying on alcoholic beverages.

The sponsor of this policy, Episcopal Recovery Ministries, is dedicated to helping Episcopalians and Evangelical Lutheran Church of America (ELCA) members suffering from addictions into recovery. The Committee is a group of clergy and lay volunteers appointed by the Bishop. Each of these people has had personal experience with addiction and recovery, and is an active member of the church.

An amendment was offered to strike the words “or group” from paragraph 12. After discussion, the amendment was put to a vote and failed.

An amendment was offered as follows:

5. No event will include alcohol without first consulting with and receiving the consent of the priest in charge of the congregation or his/her designee.

And replace with amended paragraph 5 from “Clarification and Additional Information”

It is the intent of this policy that alcoholic beverages are not to be consumed on church property before, during, or after regularly scheduled gatherings. Examples include: Sunday or weekday worship, choir rehearsals,

vestry meetings, guild/committee meetings. At the discretion and with the consent of the priest in charge, or his/her designee, the serving of alcohol may be allowed on special occasions such as a major feast, Celebration of New Ministry, concert, etc.

After discussion, the amendment failed

An amendment was offered to omit clause 7. After discussion, the amendment failed.

An amendment was offered to add a clause at the end of the resolution as follows:

The Episcopal Recoveries Ministry shall develop non-binding guidance for consideration by congregations and the diocese. Omit the remainder of the Rationale. After discussion, Resolution B-171 passed as amended. The amended text is as follows:

B-171 Amended

Diocesan Policy on Serving Alcohol
Submitted by Episcopal Recovery Ministries, amended at convention

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri adopt the following policy on serving alcoholic beverages at church functions and that this policy remain in effect until changed at a subsequent Diocesan Convention:

Diocese of Missouri Policy on Alcohol at Church Functions
This policy applies to all groups hosting events on church premises.

1. All applicable federal, state, and local laws are to be obeyed. Under no circumstances may minors consume, sell, or distribute alcoholic beverages. Distributing alcoholic beverages to those who are intoxicated is prohibited.
2. Alcoholic beverages and food containing alcohol must be clearly labeled as such.
3. Whenever alcohol is served, non-alcoholic alternatives are always provided with equal attractiveness, accessibility, and quantity. Food is provided whenever alcohol is available.
4. The serving of alcoholic beverages should not be publicized as an attraction of the event.
5. No event will include alcohol without first consulting with and receiving the consent of the priest in charge of the congregation or his/her designee.
6. Responsible adults are to be in control of the serving of alcoholic beverages. Drunkenness is inappropriate and unacceptable at church events.
7. The furnishing of alcoholic beverages is limited to beer and wine.
8. The priest in charge and Vestry/Bishop’s Committee of the congregation are responsible for ensuring that this policy is disseminated and observed.
9. Chemical distribution other than alcohol is clearly controlled under federal, state, and local laws and, as such, is forbidden at any function.

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10. Alcoholic beverages stored on church premises are in locked storage, so that they are not accessible to unsupervised minors.
11. Alcoholic beverages are not to be consumed by adults who accompany minors off church property on a parish-related activity.
12. Any outside group or group advertising to the public that hosts an event on church property and serves alcohol is required to obtain an event rider or certificate of insurance naming the church as loss payee and showing limits of liquor liability equal to the church's general liability.
13. The Episcopal Recoveries Ministry shall develop non-binding guidance for consideration by congregations and the diocese.

Report of the Committee on Constitution and Canons:
Mr. Harold Burroughs

Chancellor Burroughs, on behalf of the Committee on Constitution and Canons, moved Resolution E-171.

E-171 - Amendments to Title V: Ecclesiastical Discipline - Submitted on behalf of the Committee on Constitution and Canons

BE IT RESOLVED that, effective July 1, 2011, this 171st Convention of the Episcopal Church in the Diocese of Missouri amend Title V of the Canons of the Episcopal Church in the Diocese of Missouri:

A. by amending Canon V.5 in its entirety to read as follows:

CANON V.5 Title IV of General Canons. Those provisions of Title IV of the Canons of the National Church which are applicable to this Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV of the Canons of the National Church, the provisions of Title IV of the Canons of the National Church shall govern.

and

B. by adding a new Canon V.6, V.7, and V.8 as follows

Canon V.6. Discipline Structure

Section 1. Disciplinary Board. The Board shall consist of not less than seven persons, four (4) of whom are members of the Clergy and three (3) of whom are Laity.

Section 2. Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Section 3. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Section 4. Election. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall

commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

Section 5, Vacancies. Until such time as a replacement Board member is duly elected pursuant to Canon V.6.4, vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person appointed as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Section 6. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 7. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year. The Bishop shall establish the time and place for each meeting within such sixty (60) day period by written notice to the members of the Board. Such meeting shall be held within the geographic boundaries of this Diocese.

Section 8. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 9. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Section 10. Church Attorney. Within sixty (60) days follow-

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ing each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to service for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Section 11. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

Section 12. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON V.7 Costs and Expenses

Section 1. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary considerations as may be established by the Diocesan Council.

Section 2. Cost Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

CANON V.8 Records

Section 1. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Office of the Bishop.

Section 2. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title, at the Office of the Bishop and the Archives of the National Church, as prescribed in Title IV of the Canons of the National Church.

RATIONALE

The foregoing amendments are necessary to implement, at the Diocesan level, the amendments to the ecclesiastical discipline canons (Title IV) of the National Church. Through the ac-

tions of the House of Bishops and the House of Deputies at the 76th General Convention in 2009, the National Church adopted a new structure for ecclesiastical discipline matters. The new structure focuses on mediation and the opportunity for prompt resolution as opposed to the old Title IV which was modeled on the Uniform Code of Military Justice. By way of highlighting significant changes, please note the following:

A. A Disciplinary Board, whose members are nominated by the Committee on Nominations and Election Procedure and elected by Convention, essentially replaces the Ecclesiastical Court, members of whom were nominated by the Bishop. A subset of the Disciplinary Board convenes as a "Conference Panel" in an effort to clarify the matter and pursue appropriate resolution and, as necessary, as a "Hearing Panel" to hear and adjudicate disciplinary matters.

B. The Diocese must make advisers available to all respondents and complainants to: "support, assist, consult with, and advise" them in the disciplinary matter.

C. The Bishop will appoint an Intake Officer as the person to whom information regarding offenses is to be reported.

D. Other Personnel include a Church Attorney, who will represent the Church in the disciplinary matter, a Conciliator, who is appointed by the Bishop to seek a settlement of the matter, and Investigators, who are to conduct investigations into the issues as hand.

Upon vote, Canon E-171 passed unanimously.

The Bishop then asked Chancellor Burroughs for announcements.

The Bishop then declared the close of Plenary Session II at 4:55 p.m.

Saturday, November 20, 2010

Opening of Plenary Session III: Bishop Smith

At 8:33 a.m. on Saturday, the Bishop declared the opening of Plenary Session III.

Morning Devotions: The Rev. Tamsen Whistler

Further Report of the Resolutions Committee: Mrs. Kathryn Dyer

Mrs. Dyer moved the following resolution:

The Presiding Bishop – The Most Rev. Katharine Jefferts Schori

Whereas the Most Rev. Katharine Jefferts Schori continues

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to serve as the first woman Presiding Bishop in the Episcopal Church and first and only female primate in the in the Anglican Communion and whereas she continues to lead us toward reconciliation and growth in tumultuous times,
Be it resolved that this 171st convention of the Diocese of Missouri sends its warm greetings to the Presiding Bishop and assures her of our prayers.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Retired Bishops – The Rt. Rev. William Jones & The Rt. Rev. Hays Rockwell
Whereas the Diocese of Missouri has been served from generation to generation by faithful and wise bishops and
Whereas each in his turn has brought distinctive gifts for leadership, of the mission and ministry of the diocese,
Be it resolved that this 171st convention of the Diocese of Missouri gives thanks for the ministry of the Rt. Rev. Hays Rockwell and Mrs. Rockwell and the Rt. Rev. William Jones and Mrs. Jones, wishing them a long and happy retirement.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

The Diocese of Lui
Whereas missionaries from the Diocese of Missouri traveled to Lui as early as 2003 and as recently as a few weeks ago, and
Whereas our diocese entered into a 5 year covenant with the Diocese of Lui in 2006 and
Whereas the Diocese of Missouri has enjoyed a growing relationship with the Diocese of Lui
Be it therefore resolved that this 171st Convention sends its warm greetings to our sisters and brothers in the Diocese of Lui and to Bishop Bullen.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Anniversary of Parishes
Whereas in 2010, St. Francis' Church, Wildwood celebrated 20 years since its foundation and St. John's and St. James, Sullivan, celebrated 10 years since its foundation, and
Whereas St. Mark's Episcopal Church, Portland, Missouri, celebrated 100 years in its current building,
Be it resolved that this convention extends to them its congratulations and looks forward to celebrating their ministries for decades to come.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

The Rev. Dr. Lydia Agnew Speller
Whereas the Rev. Dr. Lydia Agnew Speller served for nearly 17 years as the Rector of St. Mark's Church, St. Louis, and has served the entire Diocese as Deputy to General Convention,

Chair of the Diocesan Resolutions Committee, Chair of the Commission on Ministry, and as a member of Diocesan Board of Examining Chaplains and Diocesan Council as well as other committees, and

Whereas Lydia has been called to serve as the Interim Rector at the Church of the Holy Spirit in Missoula, Montana
BE IT RESOLVED that this 171st Convention of the Diocese of Missouri express our thanks for her service here, and offer our prayers for her future ministry.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Anniversary of Ordinations
Whereas The Rev. Joseph W. Carlo (known to many as Fr. Joe), the Rev. Roderic D. Wiltse, and the Rev. William D. Roeger were all ordained to the ministry in the year 1960 and are therefore now celebrating 50 golden years of ordained ministry,
Be it resolved that this convention extends to them its congratulations and prayers for their future ministry.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Retirement – The Rev. Michael Randolph
Whereas The Rev. Michael P.G.G. Randolph has served as Interim Director of Episcopal City Mission and has served many years on the Board of Directors of ECM, and
Whereas Father Randolph has given invaluable guidance to incarcerated youth and to the Chaplains of ECM, now therefore
Be it resolved that this convention expresses its gratitude to the Rev. Michael Randolph for his guidance and counsel to Episcopal City Mission upon his retirement.

The resolution passed unanimously.

Explanation of the Balloting System - Preferential Aggregate Transfer Ballot: The Rev. Dr. Warren Crews
Balloting was then conducted for General Convention Deputies, Standing Committee, Diocesan Council, Chapter of Christ Church Cathedral, Ecclesiastical Court and Disciplinary Board

Bishop's Address: Bishop Smith
Bishop Smith gave his Annual Address to Convention (pg. 30 in the Journal).

The Bishop then called upon Chancellor Burroughs for announcements.

Following the announcements, the Bishop declared the Convention in recess until 9:55.

At 9:55, a quorum being present, the Bishop declared the opening of Plenary Session IV

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United Thank Offering Presentation: Ms. Rosemary Bagin

Ms. Bagin reported a decline in congregations participating in the United Thank Offering. Last year, seventeen congregations took part. Mailings have been sent to all congregations indicating a Spring Ingathering in March. \$7,845.00 has been received. There are now twenty ingathering congregations with eight new ones. One application for a UTO grant has been received. A new UTO Coordinator is being sought, and it need not be by a woman.

Episcopal City Mission Presentation: Ms. Barbie Click

Ms. Barbie Click presented a video detailing the work of the Episcopal City Mission.

Further Report from Constitution and Canons: Mr. Hal Burroughs

On behalf of the Committee on Constitution and Canons, Chancellor Burroughs moved the adoption of Resolution F-171, and it was seconded.

F-171 - Adjusted Term Limits for Wardens - Submitted on behalf of the Committee on Constitution and Canons and the Church of St. Michael and St. George

BE IT RESOLVED that this 171st Convention of the Episcopal Church in the Diocese of Missouri amend Section 6 of Canon IV.5A of the Canons of the Episcopal Church in the Diocese of Missouri to read as follows:

SEC. 6. The Rector shall appoint annually from the Vestry a Senior Warden, and the Vestry shall elect from its members a Junior Warden, both of whom shall be canonically qualified for office. The terms of the Senior Warden and Junior Warden shall be for one year each. No person who has served three consecutive one-year terms as Senior Warden or Junior Warden shall be eligible for further service in each capacity until the expiration of one year; **provided that, if warranted by extraordinary circumstances and at the special request of the Rector and Vestry (or if the Parish is without a Rector, as the special request of the Vestry), and subject to compliance with Section 2 of this Canon IV.5.A, a Senior Warden or Junior Warden may at the completion of his or her respective third consecutive one-year terms as Senior Warden or Junior Warden be reappointed (in the case of the Senior Warden) or re-elected (in the case of the Junior Warden) to the office of Senior Warden or Junior Warden, as the case may be, for one additional year.** The Rector may at any time commit the appointment of the Senior Warden to the Vestry. If the Parish is without a Rector, the Vestry shall elect from its members a Senior Warden. In the absence or illness of the Rector, or during a vacancy in the Rectorship (except to the extent such power has been delegated to an Interim Pastor or Priest-in-Charge by written employment agreement) the Senior Warden shall preside at meetings of the Vestry and of the Parish. In the absence of the Senior Warden, or in case of his or her inability or failure to act, the Junior Warden shall be the Presiding Officer. If

there be no Wardens present, the Vestry or Parish shall elect a person to preside at its meeting.

Rationale

The bolded text reflects the proposed new language to be added to the Canon. [The bold faced type is added for convenience of reference only and the new text will not be printed in bold in the Canons.] The foregoing amendment grants to a Parish the ability to extend the term of service of a Senior Warden or a Junior Warden at the request of the Rector and Vestry. This flexibility can be useful when a Warden is involved with a long term project and the Parish deems it appropriate to have a particular individual continue in a position of Parish lay leadership. The "extraordinary circumstances" standard is the same standard utilized in Section 2 of Canon IV.5A, which accommodates the extension of a Vestry term in order for a Warden to continue in office for an additional year notwithstanding the expiration of a Vestryperson's customary three year term.

After discussion, the Chancellor indicated that a 2/3 vote of Convention was necessary for the Resolution to be adopted. On vote, the Convention approved the consideration of F-171 by the necessary margin but not unanimously.

Upon vote, the Resolution was adopted but not unanimously.

Reports Received by Title

The Bishop indicated that the following Reports would be received by the Convention by Title:

- Archivist and Registrar
- Canon to the Ordinary
- Committee on Dismantling Racism
- Commission on Ministry
- Community of Deacons
- Community of Hope
- Episcopal Campus Ministry
- Episcopal Church Women
- Episcopal City Mission
- Episcopal Recovery Ministry
- Episcopal School for Ministry
- Paseo con Cristo
- Sustain a Faith
- Task Force for the Hungry
- United Thank Offering
- Episcopal City Mission
- Grace Hill Settlement House
- St. Andrew's Resources for Seniors
- St. Luke's Hospital
- The University of the South

Presentation on Youth Ministry: Mr. Jonathan Stratton
The Diocesan Youth Minister presented to the Convention a vision of how the future of youth ministry might

Minutes, continued

go forward in parishes, with coordination at the Diocesan level and joint ventures at times. He surveyed the work of the Diocesan Youth Commission and indicated that materials on the ministry are available on the diocesan website.

Report of the Diocesan Investment Trust: Mr. Jay Kloecker

Mr. Jay Kloecker surveyed the work of the Diocesan Investment Trust. The Trust pools investment funds from parishes for additional savings and better results. The Fund is sensitive to investment opportunities so that unsuitable investments may be excluded.

Episcopal Recovery Ministries Presentation: Mr. Wayne Norwood

Mr. Norwood discussed the ongoing work of the Episcopal Recovery Ministries.

Further Report from the Committee on Nominations and Election Procedures: Election Results: The Rev. Dr. Warren Crews

To Council:

Mrs. Simone Camp and Ms. Vicki Myers

To Standing Committee:

Lay: Mr. Richmond Coburn, Mr. Randy Marianai
Clergy: The Rev. Sally Weaver

To Cathedral Chapter:

The Rev. Emily Bloemker and Mr. Joseph Adams

As General Convention Deputies

Lay Deputies (in order):

Mrs. Kathryn Dyer
Mr. Michael Clark
Ms. Lynette Ballard
Ms. Lisa L. Fox

Lay Alternates (in order):

Ms. Jeannette Huey
Mr. Jay Kloecker
Mr. Donald Fisher

Clerical Deputies (in order):

The Rev. Tamsen Whistler
The Rev. Jason Samuel
The Rev. Doris Westfall
The Rev. Daniel Appleyard

Clerical Alternate:

The Very Rev. Ron Clingenpeel

Disciplinary Board

Lay:

Mr. Carl Muench
Ms. Jane Klieve
Ms. Virginia Rowe

Clergy:

The Rev. Andrew Archie
The Rev. John Fleming
The Rev. Harvel Sanders
The Rev. Lydia Speller

Adoption of the Operating Budget: Mr. Tom Hedrick
Mr. Hedrick moved the adoption of the proposed Diocesan Budget for 2011; the motion was seconded. The budget passed but not unanimously.

Presentation Regarding New Ventures in Community:

The Rev. Daniel Handschy

The Church of the Advent was the recipient of a Ministry Grant. Fr. Handschy described the Parish Nursing Initiative and Ms. Deb Goldfeder described the Parish Nursing Program.

Further Report from the Resolutions Committee: Mrs. Kathryn Dyer

Mrs. Dyer moved the following resolution:

Marriage – The Rev. John Good

Whereas the Church celebrates by retelling the story of Jesus' first miracle at the wedding of Cana and
Whereas the Church views marriage as a sacred sacrament and as a bond between two people not to be broken and
Whereas the Rev. John Good and Ms. Joanne Kelly share strong feelings of love and desire for commitment and companionship
Be it resolved that this 171st convention extends its wholehearted support blessing and prayer for the continued joy and happiness of John and Joanne upon their marriage this November 27.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

The Rev. Arthur Steidemann

Whereas the Rev. Arthur Steidemann served as Rector of Grace Episcopal Church in Kirkwood for more than 20 years and
Whereas after retiring he served as Priest-in-Charge of St. Thomas Church for the Deaf and
Whereas Arthur was a tireless advocate for social justice and his life and ministry touched many in this diocese, this church, and this country.
Be it resolved that this 171st convention of the Diocese of Missouri thanks God for the life and ministry of Arthur Steidemann.

Minutes, continued

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Clergy Deaths

Whereas The Rev. Irene Jones who was active in the Diocese of Missouri, serving as Interim Pastor at Grace-Kirkwood and as Associate for Congregational Development at St. Stephen's-Ferguson died in November 2009, and

Whereas The Rev. Dr. Anne Brewster Jones who in 1984 became the first female rector of a parish in the Diocese of Missouri, serving as Rector of St. Matthew's Episcopal Church, Warson Woods, died in February 2010 and

Whereas The Rev. Perry Cooper Burton who served as rector of Church of the Epiphany, Des Peres from 1963-71 died in May 2010

Be it resolved that this 171st convention of the Diocese of Missouri thanks God for the life and ministry of Irene, Anne and Perry.

The Resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Mrs. Pauline Kohler

Whereas Mrs. Pauline Kohler, a long time faithful member of St. Peter's Episcopal Church in Bonne Terre, past senior warden and convention delegate, died last month at the venerable age of 102,

Be it resolved that this 171st convention of the Diocese of Missouri thank God for her life and ministry.

The Resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Sound & Tech Crew

Whereas each year the Diocese of Missouri gathers together at the annual Diocesan Convention for fellowship, worship, and legislative procedure, all in support of our mission and ministry and

Whereas technical and sound crews are an integral part of a smoothly run convention

Be it resolved that this 171st convention of the Diocese of Missouri expresses its thanks to Mr. Harry Leip and Mr. Steve Reiser for volunteering their time and talents to serve as our sound and tech crew this convention.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Musical Text

Whereas the Church is fed and its liturgy enhanced by the gifts of poets and musicians and

Whereas new hymn texts encourage new ways of singing our faith and

Whereas the Rt. Rev. G. Wayne Smith has shared his creative gifts with this gathering;

Be it resolved that we, the 171st Convention of the Diocese of

Missouri, hereby express our appreciation for the new hymnal text sung at the opening of this Convention Eucharist. I move this resolution...

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Convention Chaplain – The Rev. Tamsen Whistler
Whereas the Rev. Tamsen Whistler, Rector at Trinity, St. Charles, and Chaplain of the 171st Convention has made us welcome and framed our deliberations in prayer, we express our appreciation of her ministry to us.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Hosting Convocation & Worship Service

Whereas the Rev. Tamsen E. Whistler and the Rev. Jason Samuels have served as Co-Masters of Ceremony for the celebration of the Holy Eucharist at the 171st Convention and Whereas the members of Trinity Church, St. Charles, have graciously opened their doors and staffed them with competent and compassionate hosts, and

Whereas the congregations of the Kemper Convocation have offered up for our common prayer liturgists and lectors aplenty, and musicians with choristers diversely dressed and divinely tuned, and

Whereas the staff of the Offices of the Bishop have given weeks and days and hours to provide for our comfort and dispatch of business,

Therefore be it resolved that this 171st Convention express its thanks for laudable service.

The resolution passed unanimously.

Mrs. Dyer moved the following resolution:

Bishop Smith (address)

Whereas the Diocese of Missouri and our beloved Bishop G. Wayne Smith are the stewards of the good news that “the home of God is among mortals” and

Whereas the context of God's mission and ours is this very world where we live and move and earn our livings; and our local neighborhoods and our global partners are two horizons on the same map, and

Whereas we have been given the immeasurable gift of the Jesus stories, and the inspired texts of the Apostles to shine a light on our mission adventures, therefore

Be it resolved that the Body of Christ in its personal and congregational and diocesan members adopt for the whole the spirit of mission an organizing principle of our life together, in confidence that God is working his purpose out, as the waters cover the sea.

The resolution passed by standing ovation.

Selection of Site for the 173rd Convention: Bishop Smith
It was moved and seconded that the 173rd Convention

Minutes, continued

of the Diocese of Missouri be held on November 16-17, 2012, at Columbia, Missouri. The motion was carried, but not unanimously.

Bishop Smith announced that the Presiding Bishop of the Episcopal Church plans to be with us in Convention next year.

Appointment of Committees for the 172nd Convention
The Bishop made the following appointments for the 172nd Convention:

LAY CREDENTIALS AND ADMISSION OF
NEW PARISHES

Dr. James Hood, *Chair*
Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, *Chair*
The Rev. Canon E. Daniel Smith, *ex officio*
Dr. James Hood

CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, *Chair*
The Rev. James H. Purdy
Mr. Harold R. Burroughs
The Rev. Dr. Peter Van Horne
Mr. Ronald Jones
The Rev. Susan Skinner
The Honorable Mary Russell
Dr. Jamieson Spencer
The Rev. Canon E. Daniel Smith, *ex officio*
Mr. Jay Kloecker

RESOLUTIONS

Mrs. Carolyn Daniels
The Rev. Joseph Chambers
Mrs. Kathryn Dyer, *Chair*
The Rev. Robert Towner
Ms. Ann Hogan

Affirmation of Bishop's Appointments to the
Diocesan Commission on Ministry

The Bishop asked that the Convention endorse his appointments to the Diocesan Commission on Ministry:

The Rev. Mark Sluss (Christ Church Cathedral)
The Rev. Jon Hall (St. Martin's, Ellisville)
Ms. Ann Hogan (Christ Church, Cape Girardeau)
Mr. Joseph Adams (Holy Communion, University City)
The Rev. Robert Ard (St. Paul's, Carondelet)
The Rev. Renee Fenner (St. Barnabas, Florissant)

The Convention affirmed the appointments unanimously.

Affirmation of Bishop's Appointments to the **Committee on Nominations and Election Procedures**

The Rev. Warren Crews (Emmanuel, Webster Groves)
Ms. Lisa Fox (Grace, Jefferson City)

Continuing Members:

The Rev. Jay Kanzler (St. Peter's, Ladue)
Mr. Chester Hines (Holy Communion, University City)
The Rev. Andrew Archie (St. Michael and St. George, Clayton)
Ms. Betty Bowersox (Grace, Kirkwood)

These appointments were approved unanimously

Affirmation of Persons Previously Elected to the Ecclesiastical Court

Mr. Carl Muench
Dr. Harry Richter
Ms. Virginia Russell Rowe
The Rev. Andrew Archie
The Rev. Jack Fleming
The Rev. Dr. Lydia Agnew Speller
The Rev. Harvel L. Sanders

These elections were affirmed unanimously.

Other Business

The Rev. Emery Washington asked for sensitivity to poor and dispossessed in state and local budgets

Announcements: Mr. Hal Burroughs

Chancellor Burroughs made the following announcements:

The Standing Committee will meet immediately after the Convention adjournment.

Leadership Conference will be held on March 5, 2011. The Digital Camera has been won by the Rev. Teresa Danieley.

All name tags, voting cards, and the like are to be recycled upon adjournment.

UTO boxes will be collected upon adjournment. The Rev. Charles Morris asked the Convention to remember the loss of the chapel at Virginia Theological Seminary.

The camera crew from Ascension Church was recognized and thanked.

Adjournment: Bishop Smith

Bishop Smith declared that the 171st Convention of the Diocese of Missouri was adjourned at 11:40 a.m.

Respectfully submitted,

James F. Hood, Secretary

Resolutions Approved by the 171st Convention

A-171: Minimum Clergy Compensation Submitted on behalf of the Diocesan Council

1. BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2011 as follows:
CASH SALARY \$39,510
HOUSING ALLOWANCE \$14,240
[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]
2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;
3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;
4. BE IT FURTHER RESOLVED that medical coverage for clergy and eligible dependents, will be paid by the congregation;
5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;
6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year; and
7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive.

B-171 as amended by convention: Diocesan Policy on Serving Alcohol - Submitted by Episcopal Recovery Ministries

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri adopt the following policy on serving alcoholic beverages at church functions and that this policy remain in effect until changed at a subsequent Diocesan Convention:

Diocese of Missouri Policy on Alcohol at Church Functions

This policy applies to all groups hosting events on church premises.

1. All applicable federal, state, and local laws are to be obeyed. Under no circumstances may minors consume, sell, or distribute alcoholic beverages. Distributing alcoholic beverages to those who are intoxicated is prohibited.
2. Alcoholic beverages and food containing alcohol must be clearly labeled as such.
3. Whenever alcohol is served, non-alcoholic alternatives are always provided with equal attractiveness, accessibility, and quantity. Food is provided whenever alcohol is available.

4. The serving of alcoholic beverages should not be publicized as an attraction of the event.
5. No event will include alcohol without first consulting with and receiving the consent of the priest in charge of the congregation or his/her designee.
6. Responsible adults are to be in control of the serving of alcoholic beverages. Drunkenness is inappropriate and unacceptable at church events.
7. The furnishing of alcoholic beverages is limited to beer and wine.
8. The priest in charge and Vestry/Bishop's Committee of the congregation are responsible for ensuring that this policy is disseminated and observed.
9. Chemical distribution other than alcohol is clearly controlled under federal, state, and local laws and, as such, is forbidden at any function.
10. Alcoholic beverages stored on church premises are in locked storage, so that they are not accessible to unsupervised minors.
11. Alcoholic beverages are not to be consumed by adults who accompany minors off church property on a parish-related activity.
12. Any outside group or group advertising to the public that hosts an event on church property and serves alcohol is required to obtain an event rider or certificate of insurance naming the church as loss payee and showing limits of liquor liability equal to the church's general liability.
13. The Episcopal Recovery Ministry shall develop non-binding guidance for consideration by congregations and the diocese.

C-171: Diocesan Council - Submitted by Metro III

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri request that the Committee on Constitution & Canons evaluate the desirability of amending Canon III.6 to provide for the election of one lay and one clergy member of Diocesan Council each year for three year terms; and that the said committee report its findings back to the 172nd Convention or, if it so chooses, to submit such an amendment to that Convention for its consideration.

D-171: Health & Dental Insurance - Submitted by Metro III

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri encourages Diocesan Council in 2011 to consider how to assist congregations who pay their full assessment to the Diocese of Missouri

Resolutions Approved, *continued*

with the costs of providing health and dental insurance to the active clergy and their families, including but not limited to the possibility of using funds from the Aged and Infirm Clergy Fund.

E-171: Amendments to Title V: Ecclesiastical Discipline - Submitted on behalf of the Committee on Constitution and Canons

BE IT RESOLVED that, effective July 1, 2011, this 171st Convention of the Episcopal Church in the Diocese of Missouri amend Title V of the Canons of the Episcopal Church in the Diocese of Missouri:

A. by amending Canon V.5 in its entirety to read as follows:

CANON V.5 Title IV of General Canons. Those provisions of Title IV of the Canons of the National Church which are applicable to this Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV of the Canons of the National Church, the provisions of Title IV of the Canons of the National Church shall govern.

; and

B. by adding a new Canons V.6, V.7 and V.8 as follows:

CANON V.6 Discipline Structure.

Section 1. Disciplinary Board. The Board shall consist of not less than seven persons, four (4) of whom are members of the Clergy and three (3) of whom are Laity.

Sec. 2. Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Sec. 3. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Sec. 4. Election. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

Sec. 5. Vacancies. Until such time as a replacement Board member is duly elected pursuant to Canon V.6.4, vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person appointed as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Sec. 6. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 7. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year. The Bishop shall establish the time and place for such meeting within such sixty (60) day period by written notice to the members of the Board. Such meeting shall be held within the geographic boundaries of this Diocese.

Sec. 8. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 9. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Sec. 10. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Sec. 11. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a

Resolutions Approved, *continued*

person serving in any other appointed or elected capacity under this Title.

Sec. 12. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Sec. 13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON V.7 Costs and Expenses.

Section 1. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Sec. 2. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

CANON V.8 Records.

Section 1. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Office of the Bishop.

Sec. 2. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Office of the Bishop and the Archives of the National Church, as prescribed in Title IV of the Canons of the National Church.

F-171: Adjusted Term Limits for Wardens - Submitted on behalf of the Committee on Constitution and Canons and the Church of St. Michael and St. George

BE IT RESOLVED that this 171st Convention of the Episcopal Church in the Diocese of Missouri amend Section 6 of Canon IV.5A of the Canons of the Episcopal Church in the Diocese of Missouri its entirety to read as follows:

SEC. 6. The Rector shall appoint annually from the Vestry a Senior Warden, and the Vestry shall elect from its members a Junior Warden, both of whom shall be canoni-

cally qualified for office. The terms of the Senior Warden and Junior Warden shall be one year each. No person who has served three consecutive one-year terms as Senior Warden or Junior Warden shall be eligible for further service in such capacity until the expiration of one year; provided that, if warranted by extraordinary circumstances and at the special request of the Rector and Vestry (or if the Parish is without a Rector, at the special request of the Vestry), and subject to compliance with Section 2 of this Canon IV.5A, a Senior Warden or a Junior Warden may at the completion of his or her respective third consecutive one-year term as Senior Warden or Junior Warden be reappointed (in the case of the Senior Warden) or re-elected (in the case of the Junior Warden) to the office of Senior Warden or Junior Warden, as the case may be, for one additional year. The Rector may at any time commit the appointment of the Senior Warden to the Vestry. If the Parish be without a Rector, the Vestry shall elect from its members a Senior Warden. In the absence or illness of the Rector, or during a vacancy in the Rectorship (except to the extent such power has been delegated to an Interim Pastor or Priest-in-Charge by written employment agreement) the Senior Warden shall preside at meetings of the Vestry and of the Parish. In the absence of the Senior Warden, or in case of his or her inability or failure to act, the Junior Warden shall be the presiding officer. If there be no Wardens present, the Vestry or Parish shall elect a person to preside at its meeting.

G-171 - Family Leave - Submitted by the Diocesan Resolutions Committee

BE IT RESOLVED that this 171st Convention of the Episcopal Diocese of Missouri strongly encourages the Diocesan Council to develop a model Family Leave Policy for congregations, to be presented for consideration at the 172nd Convention, taking into consideration Resolution L-170 previously passed by this convention.

Bishop Wayne Smith's Address to Convention

November 20, 2010, St. Charles, Missouri

Grace to you, and peace from God our Father, and the Lord Jesus Christ.

I begin with one of the great, hope-filled passages from Revelation, as John continues to unfold the vision given him, here at the twenty-first chapter:

I saw the holy city, the new Jerusalem, coming down out of heaven from God, prepared as a bride adorned for her husband. And I heard a loud voice from the throne saying, "See, the home of God is among mortals. He will dwell with them as their God; they will be his peoples, and God himself will be with them; he will wipe every tear from their eyes. Death will be no more; mourning and crying and pain will be no more, for the first things have passed away."

Notice how this passage undermines a popular American imagination about the end of days, which talks about a rapture of believers into the sky, an escape from a doomed world. But that's not what Revelation tells us. The new Jerusalem comes down, renewing the earth. The home of God is among mortals. There is no escape in this picture.

This much beloved world is the context for God's working-out of salvation. It is the only context we have. The new Jerusalem, whose presence comes to us from above and from the future, provides a reference point for the Church, showing us where God is going.

Context. Text. Action. This is a simplified adaptation of an interpretive method familiar to theologians the world over. Context. Text. Action. Three words I hope you will take with you. Bishop Ian Douglas of Connecticut presented this framework in a very practical way at the House of Bishops meeting last September.

Context. The world where we live provides the venue for God's mission. There is none other.

The home of God is among mortals, says Revelation. Praise be to God for taking on flesh in Jesus of Nazareth, to live among us as one of us. The implications for us, who are heirs to the living religion of the

incarnation, require us to know our context well. If we take the flesh and this world as seriously as Jesus does. To walk the neighborhoods, to know the people, to recognize the flesh-and-blood joys and sorrows, and the fears. To know the lore, which stories give shape to how we live. And to study the hard data about where we live, available to anyone with an internet connection. Demographics, population trends, occupations, economics: These tell us about context.

There are various horizons of context, both nearby and far off. We do well to interpret the context of our neighborhoods—and the global neighborhood. It is my hope that we can understand that what we do in Lui Diocese in Sudan, and what we do at the Peace Meal at St. John's in Tower Grove in St. Louis, are of one piece. They simply lie on different horizons of our context.

A first step, then: Interpreting the context.

After context, then text. What in scripture helps make sense out of this situation? What comes to mind? Where are the links? Formal scripture studies, whether modern in shape or avant garde and post-modern, can interpret a passage of scripture to within an inch of its life. Part of the brilliance of the method which I am describing is that it allows the scriptures to do the interpreting. The scripture becomes free to make sense of us, and the situations which we face. They bring clarity into our understanding of what God is doing in our contexts.

Context. Text. Action. Once we begin to understand what God is doing in the context, then we can find the invitation to do the thing that God is doing. Remember: it is always God's mission, not ours, and we are accountable to and servants of that mission. And as we engage more deeply in the context, the interpretive loop begins again. Context. Text. Action. An ever-changing tableau.

I asked Robert Towner, rector of Christ Church in Cape Girardeau, if I might share some of the story about missional life in that congregation, and how this interpretive template fits. It fits pretty well.

Bishop's Address, *continued*

In 2001 or 2002, at a conference for revitalizing older, established churches, which Bob attended with the senior warden of the parish, he came away with one important insight: serve the neighborhood where you have been planted, or else move. That's all about context.

Christ Church was faced with an important decision: to move to the growing edge of town, or stay put in a downtown neighborhood in decline. They ended up staying, not as a path of least resistance, but purposefully. That's when, Bob says, they started talking to their neighbors.

That is to say, Christ Church got more serious about its context.

And some texts emerged to help make sense out of that context, to show what God was and is doing there. Mark 6, Jesus' commissioning of the twelve, with his instructions to travel lightly and to stay put in one house within a locale until finished, spoke to the situation. Don't go flitting about looking for the best house with the best meals—but do the work where you are. The parable of the sower suggested that Christ is faithfully sowing the word already among neighbors, even before the missionaries show up. Jesus got there before Christ Church. Luke 14 tells about Jesus' imperative to invite guests to a banquet precisely because of their inability to repay. And here I use Bob's exact words: "Of course there's the parable of the last judgment in Matthew 25, full of ghosts of activism past (present and future), which haunts us all and offers us immense promise (Oh, that I might meet Him!!) even before the eschaton." Well put, Bob.

As far as action in these eight or nine years, there were plenty of efforts which failed. But Christ Church did not lose its sense of purpose, in staying put. "We have got to do it here, and if we cannot see the openings, we haven't finished exploring the context." Again, quoting Bob Towner.

So for now: they have a life-giving food ministry: A hot meal the last Sunday every month, when paychecks run low, and a food pantry open every week, for a neighborhood with hungry people. They have the Red Door Kids club—for the neighborhood,

not for the Church. They are intentional about neighborhood connections, for a safe, walkable, beautiful neighborhood. Christ Church is very much connected with our Diocese's partnership in Sudan.

Christ Church would be missed if it were not there in Cape Girardeau.

By the way, the missional life I am describing does not require a lot of money. It resists programs and budgets. It is a way for the Church to organize and live its life. And it depends on people-power. Sweat equity. Yours. Mine.

There are stories like this all around the Diocese, and I encourage you to give words to them. Think about them in terms of Context. Text. Action. Practice telling them out loud. This is precisely the kind of work being done with the Mission Model Congregations, about whom I spoke in my address last year: Advent, Crestwood; Christ Church, Cape Girardeau; Grace, Kirkwood; St. Matthew's, Warson Woods; St. Paul's, Ironton; and Trinity, St. Charles are congregations of various sizes, in various locales, and representative of the breadth of this diocese.

I have asked them to do one main thing: To make the work of mission an organizing principle for their congregation's life. Not as an after-thought. But a main thing—if not the main thing. Their work has been an experiment of sorts: But I am confident enough now to ask all of you the same thing I have asked these congregations: To make the work of mission an organizing principle in your life together.

Here's what I notice as I travel about this diocese: To a place, the congregations who have chosen to look outward—rather than inward—are thriving. And doing so even in this crazy economy. The paradox is that to focus outward is to get well, in our internal goings-on. To give up our life is to save it. The way of the cross is the way of life and peace. These are not slogans to put in needle-point and hang on the wall. These are the bracing and life-giving truths at the heart of the gospel.

One hard truth about life in the eastern half of Missouri is the presence of racism. Which is simply

Bishop's Address, *continued*

part of our context. Urban, town, rural—racism and its structures are present, and so much a part of the landscape that they are often invisible to us, particularly those of us in the dominant culture.

The Diocese of Missouri is blessed to have at our service an exemplary Commission on Dismantling Racism. I have been in conversation with that Commission, dreaming about what our next steps might be.

Two things I ask of you, the Clergy and Delegates at this convention: First, I ask you to join me in examining context around this issue and identifying texts to make sense of it. The Commission has to take a lead in this work, but I commend it to everyone in our Diocese. Context and text have some clarity for me, but action is less than clear. Study, listen, and dream with me.

Second, I ask you to begin work in your various communities of faith to identify any legacies of slavery and racism in your midst, and ours. The General Convention last year, by resolution, has asked us to do just that. This is heavy lifting, dear friends, and I stand ready to lend a hand. The Commission on Dismantling Racism plans to provide practical resources for all of us, next spring and summer.

We who are the Church, after all, are accountable to another vision from the Book of Revelation, that image of the saints of God in the age to come, praising God and Christ the Lamb, a royal priesthood from every family, language, people and nation. We do not inhabit that vision perfectly, and we will not so inhabit it of our own doing—but we remain accountable to it. That vision alone means that we must combat racism.

That vision also has everything to do with our vitality. Some data for you: The Diocesan growth trend in average Sunday attendance remains remarkably flat. Last reporting year I put before you the data from 2008, which showed a .4% increase in Sunday attendance over the previous year. Flat.

In reporting the data from 2009, I can tell you that we showed a .5% decrease in Sunday attendance, compared to the previous year. Statistically flat. Better than all but a hand full of dioceses but not sustainable.

For the sake of vitality, our congregations will do well to reflect the diversity in the communities around them. Another reason for attention to racism in our contexts.

Now to extend the horizons of Church to the Anglican Communion: I need first to report that amid the serious tensions which continue in the Communion, the Episcopal Church still has a place at the table. The table is taking on a different look, and there may be more than one table. So be it.

I believe that we will continue to have such a place, though with discomfort and ambiguity for us—and for others at the table. I have no need prematurely to resolve this discomfort and ambiguity.

My long-stated purpose has been to work toward the full inclusion of all the baptized, including our gay and lesbian brothers and sisters, while maintaining the highest degree of communion possible along the way. That is still my purpose. Note this: the Episcopal Church remains a constituent member of the Anglican Communion.

A related matter is the proposed Anglican Covenant, about which I have two points. First, by the end of January, I will appoint a Diocesan task force to study the Covenant, to gather data from the Diocese, and to distribute their learnings to us by the end of 2011.

Second, I need to let you know my own deep ambivalence toward the idea of a Covenant. The Covenant, as proposed, presents a different style of Anglicanism from that familiar to us. For example, it looks more to the Articles of Religion, a list, and less to the voluminous writings of Richard Hooker, with all his subtleties. This Church historically has paid precious little attention to the Articles.

The Covenant looks more to the English Book of Common Prayer of 1662, as if frozen in time, and less (if at all) to the liturgical renewal of the previous 150 years. This presents an odd feel to Episcopalians, since our Church abandoned the 1662 English book for a Scots-based book, in 1784.

Bishop's Address, *continued*

The Covenant looks confessional in shape, despite denials to the contrary. It looks more juridical and less relational in its constructs. It suggests a centralizing authority in place of the more familiar dispersed authority.

With reservations, I could be convinced to support the Covenant, at least in its first three sections, if it could be shown to strengthen the bonds of affection. The fourth section, where the juridical aspects are focused, remains very problematic.

I say all this, not to shut down your own considerations about the Covenant, but simply to let you know where I stand.

I have written already to convey my gratitude to the Diocese and its bodies for making March and April of this year available as sabbatical time for me. I need to say my thanks in person to all of you who form the core deliberative body in the Diocese of Missouri. Sabbatical gave me much-needed rest and a time for reflection. About the only tangible outcome was that hymn-text we sang last night, and which I penned mostly on the beach in South Texas. The intangibles, though, have been plenty.

I do want to re-state some of the learnings which solidified during my sabbatical, since I think they are pertinent.

First: The ordained life is full of blessing—and stress. This is hardly a new learning, but I took in through my body what I have known for a long time. I was not prepared for the degree of tiredness I discovered in myself, once I got to the beach and camped there for two weeks. I am grateful for the rest I found, and also for the time and space to uncover my own weariness. I say these words, not for the sake of self-pity, or eliciting pity from anyone else. I write them instead for purposes of consciousness-raising, and for the sake of the clergy of this Diocese. As recently as the 1960s, pastoral ministry was a high-status, low-stress vocation. A couple of generations later, those qualifiers have flipped, and most of the ordained now experience their vocation as high-stress, low-status. With the gradual demise of Christendom in recent decades, and the lower regard for religious institu-

tions and even distrust of them, the culture no longer by default will see to the “care and feeding” of clergy. It is instead up to the people of our parishes to take up this task—and to do so intentionally, and with understanding. Deal compassionately and gently with your clergy.

And clergy: pay attention to your own well-being.

Second : We may be living through an epochal shift. Phyllis Tickle and Diana Butler Bass, both scholars of some note, addressed the March House of Bishops meeting on the matter of “the great emergence.” As Tickle writes to make this claim, “Every 500 years or so, the church—and the world—experience huge social, political, economic, and cultural shifts.” And both she and Butler Bass argue that we are just at the tipping point of such a shift.

Now, they may over-state the matter, but I do think that they are onto something nonetheless. Be very sure about this: We cannot recreate the Church or the world of the 1950s. That Church and world are gone. Over and done with. More to the point, we cannot even recreate the Church and world of the 1990s.

A more tangible and verifiable shift lies in the fact of global climate change. The beautiful fragility of Padre Island, one of the low-lying barrier islands of the Gulf Coast, provided the backdrop for my reading and reflection on this matter. The closing line in the first verse of my hymn-text we sang comes directly from this experience of being on a threatened beach: The prayer to God, the Holy Spirit: Brood o'er the earth, renew its life, and cleanse it from our sin.

Moreover, the research and consultation I have done as part of the House of Bishops Theology Committee's work around climate change suggest that the Church has been largely silent on a crucial matter of the Christian moral life. This must change. If all the data are truth, how then shall we live?

The vision of the new Jerusalem is to the point. For God loves this world and works toward its renewal and salvation. There is not another world for refuge, but this one, holy and blessed but wounded. There is no escape.

Bishop's Address, *continued*

Over the past months, I have delighted to see a ministry calling itself *Sustain a Faith* emerge in our Diocese. This is a group of people devoted to making our Church buildings greener, and encouraging all of us believers to live more sustainable lives. It is an organization built grass-roots up, rather than top down. Much to like about it!

Finally, and by no means least, I came to know more deeply how much I treasure the ministry entrusted to me. Toward the end of this brief sabbatical, when I found myself turning toward my return to my work and ministry, I found a sort of unexpected anticipation. The work of Bishop of Missouri is endlessly fascinating. I find it both satisfying—and often indescribably difficult. They qualities are not mutually exclusive and, in fact, encompass the sort of language which many theologians use to describe vocation.

I realize that there is no other work about which I pine away. And it is not being a bishop in the abstract which makes this ministry such a sweet spot in my life. It is the specifics inherent in being Bishop of Missouri: this geography, these congregations, these people, these challenges and opportunities.

I realize that I do not crave some theoretically perfect diocese, as if such a thing were possible. I am deeply, deeply content with the diocese where I am blessed to live and serve.

It is my joy to have all of you as partners as we seek to engage the mission of God in our neighborhoods. Making Disciples. Building Congregations. For the Life of the World.

The Right Reverend Wayne Smith
Tenth Bishop of Missouri

Bishop's Official Acts in 2010

Ordained to the Diaconate

The Rev. Robert Francis Ard, May 22, 2010, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith

The Rev. Marc David Smith, December 23, 2010, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith

The Rev. Eric John Lobsinger, May 13, 2010, St. Paul's Parish, Washington DC, by the Rt. Rev. George Wayne Smith

Ordained to the Priesthood

The Rev. Pamela Elisabeth Dolan, June 19, 2010, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith

The Rev. Robert Francis Ard, December 21, 2010, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith

Admitted Candidate for Priesthood

Ms. Suzanne M. Wolfenbarger – November 20, 2010

Admitted Candidate for Diaconate

Mr. Harry Louis Leip, III – June 22, 2010

Mr. Marc David Smith – June 22, 2010

Letters Dimmissory Issued and Accepted

The Rev. Heather B. Blewett, February 5, 2010, to the Diocese of Kentucky

Letters Dimmissory Received and Accepted

The Rev. Jon W. Hall, May 3, 2010, from the Diocese of Lexington

Clergy Restored

The Rev. Ralph Thomas Doyle, February 22, 2010

Clergy Died

The Rev. Arthur Richard Steidemann, died September 17, 2010, St. Louis

Confirmations	111	Consents to the Resignation of a Bishop	15
Received from other communions	51	Consents to the Renunciation of a Bishop	0
Reaffirmations	10	Permission to Officiate on Specific Occasion	8
Baptisms	7	Approval of Clergy Application to Retire	3
Celebrations of New Ministries	2	Clergy Licensed to Officiate in the Diocese	12
Consents to Marry after Divorce	21	Catechist Licensed	19
Consents to Election of a Bishop/ Bishop Coadjutor	0	Lay Worship Leaders Licensed	281
Consents to Election of a Suffragan Bishop	0	Lay Preachers Licensed	24
Consents to Ordination and Consecration of a Bishop	12	Lay Eucharistic Ministers Licensed	524
		Lay Eucharistic Visitors Licensed	188

Diocesan Council, Official Acts

Report of the Diocesan Council and Official Acts of the Corporation of the Episcopal Diocese of Missouri (COEDMO) 2010

December 11 & 12

The Rev. Robert Towner was elected as Vice-Chair of Diocesan Council

Housing Resolutions:

RESOLVED, that of the total compensation to be paid to the Rt. Rev. George Wayne Smith in 2010 by the Episcopal Diocese of Missouri, \$48,000 be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS CODE of 1986; and be it further RESOLVED, that the designation of \$48,000 as a housing allowance shall apply to calendar year 2010 and all future years unless otherwise provided.

RESOLVED, that of the total compensation to be paid to the Rev. E. Daniel Smith in 2010 by the Episcopal Diocese of Missouri, \$20,000 be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS CODE of 1986; and be it further RESOLVED, that the designation of \$20,000 as a housing allowance shall apply to calendar year 2010 and all future years unless otherwise provided.

RESOLVED, that of the total compensation to be paid to the Rev. Ralph N. McMichael, Jr. in 2010 by the Episcopal Diocese of Missouri, \$25,000 be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS CODE of 1986; and be it further RESOLVED, that the designation of \$25,000 as a housing allowance shall apply to calendar year 2010 and all future years unless otherwise provided.

RESOLVED, that of the total compensation to be paid to the Rev. Joseph M.C. Chambers in 2010 by the Episcopal Diocese of Missouri, \$9,000 be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS CODE of 1986; and be it further RESOLVED, that the designation of \$9,000 as a housing allowance shall apply to calendar year 2010 and all future years unless otherwise provided.

The Housing Resolutions were moved and seconded. The resolutions passed with a voice vote.

February 6 - No official acts.

April 24

Adoption of Endowment Investment Policy: Tom Hedrick introduced a general policy for the governance and oversight of endowments. The following policy was moved and seconded:

INTRODUCTION:

The purpose of this Investment Policy is to state the objectives and assign responsibilities for oversight of the endowed investments of the Episcopal Diocese of Missouri. The overall objective of the Diocese is to seek a balance in the management of the funds by providing a

predictable stream of funding for the general or specified programs for which the funds were granted, while preserving the long-term purchasing power of the endowment assets. The return objectives of the assets, measured over a full market cycle, shall be to maximize the actual return against appropriate investment benchmarks for the various classes of assets. This long-term investment horizon has been adopted in order to weigh the risks and duration of possible investment losses with the potential for asset appreciation over these market cycles. However, the markets for investments can be volatile, and there are no assurances that investment yield objectives can be achieved.

OVERSIGHT AND RESPONSIBILITIES:

Each endowment fund is managed by professional investment managers pursuant to the respective grantor trust agreement. The investment managers, acting in their fiduciary capacity, generally have broad discretion in investment selection and asset allocation strategies. The Diocese, through the Bishop (or his designee), Diocesan Treasurer, and Diocesan Chief Financial Officer, provides general oversight of the investment managers. General responsibilities include annual reviews of investment returns against appropriate benchmarks and review of general asset allocations in light of overall economic conditions.

INVESTMENT GUIDELINES:

Following are general investment guidelines for the funds. Equity: Equity exposure may be comprised of individually managed stocks, mutual funds, and exchange traded funds. Investment strategies may include active and indexed management. Equity strategies may include large, mid and small capitalization investments. International equity strategies may include developed markets and emerging markets investments.

Fixed Income: Fixed Income exposure may be comprised of individually managed bonds, mutual funds and exchange traded funds. Fixed income investments may also consist of U.S. Treasury, Government Agencies, Corporate, Mortgage Backed, Taxable Municipal, and Asset Backed Securities. Any individual holdings should have a minimum credit rating of BBB at the time of purchase and all aggregations of fixed income securities (e.g., fixed income mutual funds) purchased shall have an average rating that is investment grade i.e., rated in one of the four highest rating categories by an NRSRO at the time of purchase.

Performance measurements for investments shall include:

- Standard and Poor's Composite Index
- Barclays Aggregate Bond Index
- Total International Composite Index

DISTRIBUTION POLICIES:

Distribution policies for each endowment fund are set and governed by the respective trust document and specific purpose of the fund. Investment managers are advised of these distribution objectives and seek to manage the portfolio to achieve the necessary return with the appropriate level of market and investment

risk. When the distribution rate is silent in the governing document, a general policy is followed which calculates the annual distribution by multiplying the average market value over the preceding three-year period by a range of 3.5% to 5%.

DIOCESAN INVESTMENT TRUST (DIT):

The DIT is managed by an advisory committee and has a separate investment policy governing the operations of equity and fixed income portfolios.

Passed by voice vote.

Aged and Infirm Clergy Fund: The following resolution was moved and seconded. Resolved, that upon the recommendation

of the Bishop as President of the Corporation of the Episcopal Diocese of Missouri, the Diocesan Council does hereby confirm and approve the following corporate action of COEDMO: that a grant in the amount of \$1,085.00 be awarded from the Aged & Infirm Clergy Fund to assist a clergyperson's son with medical expenses not covered through an insurance plan.

June 5

RESOLVED, that upon the recommendation of the Bishop as President of the Corporation of the Episcopal Diocese of Missouri, the Diocesan Council does hereby confirm and approve the following corporate action of COEDMO: that a grant in the amount of \$258.31 be awarded from the Aged & Infirm Clergy Fund to assist a clergyperson's son with medical expenses not covered through an insurance plan.

Moved and seconded, passed by voice vote.

RESOLVED that the Corporation of the Episcopal Diocese of Missouri ratifies the corporate resolution stating that E. Daniel Smith as Vice President of the Corporation has the authority to sign documents with Toyota Financial Services to provide for the lease of an automobile.

Moved and seconded, passed by voice vote.

September 17 & 18 - No official acts.

October 16

Aged & Infirm Clergy Fund Resolution

Diocesan Council

October 16, 2010

RESOLVED, that the Corporation of the Episcopal Diocese of Missouri does hereby confirm and approve the following corporate action of COEDMO: that a grant in the amount of \$1,919.74 be awarded from the Aged & Infirm Clergy Fund to assist a clergyperson with medical expenses not covered through an insurance plan.

Fund balance as of 09/30/2010: \$1,022,163

Established in 1870, and derived from offerings and gifts. This Fund is to be used for the relief of Clergy canonically resident in the Diocese disabled by age, disease, or otherwise, and of the surviving spouse and children of Clergy. Per Diocesan Canon, the Trustees of COEDMO shall receive, consider and grant or deny applications for

relief.

Theological Education Fund Resolutions

Diocesan Council

October 16, 2010

RESOLVED, that the Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO) in its regular meeting on the 16th day of October, 2010 does hereby approve a grant from the Theological Education Fund to Suzanne Wolfenbarger in the amount of \$1,500.

RESOLVED, that the Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO) in its regular meeting on the 16th day of October, 2010 does hereby approve a grant from the Theological Education Fund to Melanie Jianakoplos in the amount of \$1,500.

Fund balance as of 09/30/2010: \$175,900

Established in 1876 and derived from offerings and gifts.

The Episcopal Diocese of Missouri

Making Disciples • Building Congregations • For the Life of the World 27

This temporarily restricted fund is used to support seminary students.

Future Building & Property Fund

October 16, 2010

RESOLVED, that the Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO) in its regular meeting on the 16th day of October, 2010 does hereby approve a grant from the Future Building & Property Fund to Holy Cross Episcopal Church/ Poplar Bluff in the amount of \$10,000, to assist with necessary rectory repairs.

Fund balance as of 09/30/2010: \$970,800

Established in 1980 from the proceeds of the sale of St. Francis Church in St. Louis County, this unrestricted fund is designated for assistance in purchasing land and/or building for new missions. Additional monies have been added to this fund over the years from the sale of various properties in the Diocese.

Respectfully submitted,

The Rev. Robert A. Towner

Vice-Chair of Diocesan Council

Standing Committee, Official Acts

Ecclesiastical and Canonical Actions
January through December 2010

Consented to the Ordination and Consecration of a Bishop:
Michael Joseph Hanley to be Bishop Diocesan, Diocese of Oregon—1/26/2010
Ian Theodore Douglas to be Bishop Diocesan, Diocese of Connecticut—1/26/2010
William Andrew Waldo to be Bishop Diocesan, Diocese of Upper South Carolina—1/26/2010
Brian Norman Prior to be Bishop Diocesan, Diocese of Minnesota—1/26/2010
Morris King Thompson, Jr. to be Bishop Diocesan, Diocese of Louisiana—1/26/2010
Diane M. Jardine Bruce to be Bishop Suffragan, Diocese of Los Angeles—1/26/2010
Mary Glasspool, Bishop Suffragan, Diocese of Los Angeles—2/23/2010
Jay Magness, Bishop Suffragan for Federal Ministries—4/27/2010
David Bailey, Missionary Diocese of Navajoland—4/27/2010
Michael Louis Vono, Bishop, Diocese of Rio Grande—6/17/2010
Mark Lattime, Bishop, Diocese of Alaska—6/17/2010
John Smylie, Bishop, Diocese of Wyoming—6/17/2010
Scott B. Hayashi, Bishop, Diocese of Utah—8/24/2010
Terry Allen White, Bishop, Diocese of Kentucky—8/24/2010
Michael Milliken, Bishop, Diocese of Western Kansas—12/7/2010
Daniel Martings, Bishop, Diocese of Springfield—12/7/2010

Commended to the Bishop for Ordination to the Diaconate:
Eric Lobsinger-- 2/23/2010
Robert Ard—2/23/2010
Harry Leip—11/20/2010
Marc Smith—11/20/2010

Commended to the Bishop for Ordination to the Priesthood:
Pamela Dolan—4/27/2010
Suzanne Wolfenbarger—11/20/2010

Commended to the Bishop for Admission as a Candidate:
Harry Leip—6/17/2010
Marc Smith—6/17/2010

Canonical Requirements:
Approved the proposal for the Diocese to hold the second mortgage of \$50,000 and complete the sale of the property at 14th Street and Park Avenue to the Perpetual Life Church—1/26/2010

Approved the building use agreement between Christ Church Cathedral and Confluence Academy for rental of the gym—2/23/2010

Granted permission to Church of the Holy Cross, Poplar Bluff to sell a house owned by the Church—8/24/2010

Approved a request from St. Paul's Church, Ironton to enter into a long term lease of an adjacent lot to the Arcadia Valley Food Pantry and to allow the Non-Profit Corporation to build a Food Pantry on the property—6/17/2010

Approved the sale of the house owned by Church of the Holy Cross, Poplar Bluff for \$14, 000.00—8/24/2010

Approved a loan from the White Fund to St. John's Church, Tower Grove—9/28/2010

Approved a bridge loan for Grace Church, Kirkwood from Carrollton Bank—11/20/2010

Approved By-Law Revisions:
Church of the Transfiguration, Lake St. Louis--1/26/2010
Church of the Holy Communion, University City--2/23/2010
Trinity Church, St. Louis—12/7/2010

Other Actions:
Recommend to the Bishop changing the designation of Bishop's visitation offering from seminarians to mission: 50% Lui and 50% Missouri—2/23/2010

Elected Michael Reiser to fill the open seat on the Standing Committee—2/23/2010

Elected the Rev. Joseph Chambers President and Mr. Todd Eller Vice President-11/20/2010

Archivist and Registrar

The Archives is the repository for all the official and historical records of the diocese. Our collection includes a library, extensive document and photograph collections and a growing collection of three-dimensional items from our closed churches—memorial plaques, processional and altar crosses, alms basins, chalices, patens and at present, a hand carved altar, pulpit and lectern, along with five stained glass windows. Christ Church Cathedral provides storage for our larger items.

The sixth floor of Bishop Tuttle Memorial is our home. What was originally space arranged for three 2-room apartments for Cathedral clergy at the time the building was constructed, now provides space for our library with room for reading and research, and for our collection of materials on clergy, Standing Committee, Diocesan Council, Parochial Trust Fund and COEDMO, congregations, committees, commissions, task forces, organizations and institutions, and the records of our bishops. The Archives of Christ Church Cathedral also have a room reserved for their collections.

In June I attended the Tri-History Conference in Raleigh, North Carolina, sponsored by the Historical Society of the Episcopal Church, the Episcopal Women's History Project and the National Episcopal Historians and Archivists. Attending this Conference, as well as the annual NEHA Conference is always rewarding, providing not only educational opportunities, but also time to meet other church and diocesan archivists and historians and to share experiences and resources. I hope in the future to see others from Missouri at these events.

The range of requests we receive for historical information continues to amaze me. Because of our long history in the State of Missouri we receive requests for far more than just church information. The search through journals, registers, church newspapers and old records is often as rewarding as finding the needed answer. I continue to receive requests for letters of transfer from closed churches, and for birth, marriage and burial records as family genealogy continues to be a popular pastime for many. I am happy to provide assistance for any congregation needing help establishing or maintaining their archives. And if your congregation is working on writing your congregation's history, resources in the Archives are available to you.

I am always happy to provide information relating to the history of the Diocese and of any of our congregations, organizations and institutions that have been part of the Diocese during the past 169 years.

Respectfully submitted,
Susan G. Rehkopf
Archivist and Registrar

Canon to the Ordinary

Under the supervision of the Rev. Canon Dan Smith, the office of the Canon to the Ordinary continues to supervise the Business, Legal, Property, and Congregational matters that make up the day to day work of a portion of the Bishop's staff. Ms. Desiree Viliocco continues to lead the daily work with the financial affairs of the Diocese. She is ably assisted by Ms. Emily McNeil who also handles the technology needs of the Bishop's staff. Ms. Robin Weisenborn continues as Canon Smith's administrative assistant.

Financial: Ms. Viliocco's work with the financial concerns of the Diocese continues to be exemplary. You will see in the convention journal for last year and this year the auditors continue to praise the work of Ms. Viliocco and her assistant Ms. McNeil. Both give a great deal of time to the insurance concerns of both our active and retired clergy. They continue to give significant support to the mission trips to Lui. Ms. Viliocco continues to give primary support to the treasurer of the Diocese and to the Diocesan Investment Trust.

Canon Smith continues to have primary responsibility for the Business and Legal affairs of the Diocese. The chancellor, Hal Burroughs, continues to provide much needed counsel in this area. There were fewer property matters in 2010 than in previous years, however the sale of the Bruno Street Property and the Park Ave. property were completed during this year.

Congregational Development: Canon Smith continued his work in the area of Congregational Development. In 2010 this took on two primary areas of interest: Mission and Congregations in Transition. Teams from six congregations (St. Paul's, Ironton; Christ Church, Cape Girardeau; Advent, Crestwood; Grace, Kirkwood; Trinity, St. Charles and St. Matthew's, Warson Woods) have been meeting with Bishop Smith, Canon Smith and a consultant for the work in the area of mission. They will report at this convention on their progress towards being mission minded and will serve as models for other congregations in the diocese to become more focused on the world outside of our buildings. Canon Smith helped lead several vestry retreats during the year and led four congregational meetings.

Congregations in Transition are a priority in this office. Searches ending in a call of new clergy leadership were completed at St. Martin's, Ellisville; Calvary, Columbia; St. Barnabas, Florissant; Trinity, Kirksville; St. Paul's, St. Louis; St. Francis, Eureka; Washington University Campus Ministry, Trinity, Hannibal; All Saints, St. Louis; as well as assisting in Emmanuel, Webster Grove call an curate and Christ Church Cathedral call a new canon. Holy Cross, Poplar Bluff is interviewing a finalist as we meet. Ms. Weisenborn is of particular help in the area of searches, maintaining calendars, the current status of searches and most of the paperwork that surrounds a search and a new call.

During the course of the year, this office sponsored the Leadership Conference in March, the Spring

Clergy Day and the Fall Clergy Conference. Church Safety: 2010 saw the continuation of the risk assessment work instituted by the Church Insurance Corporation. Mr. Rob Viliocco has been contracted by the diocese to complete the risk evaluations. Canon Smith continues to work with the training towards the prevention of sexual abuse, exploitation and harassment in the work environment. New materials from the Church Pension Group were rolled out this year to update and improve this training. Also added during 2010 was an online component to the prevention of child sexual abuse.

The Diocese rolled out the Safeguarding Online format to congregations, providing database training to administrators. We currently have 18 congregations participating. Canon Smith continued, as a part of his work, the regular consultation with peers around the country. Attending Transitional Officer's meetings and the Conference of Diocesan Executives was a part of this regular consultation. Ms. Viliocco attended the Episcopal Business Administrators Conference and The Conference of Diocesan Executives.

Canon Smith continues to provide the primary staff support to the Standing Committee and to the Diocesan Council/COEDMO, assisted by Ms. Weisenborn and Ms. Tracy Grigsby.

On a personal note Canon Smith greatly appreciates the support and prayers received during the recent election process in the Diocese of West Missouri.

Commission on Dismantling Racism

Vision: As people living out our Baptismal covenant, we see our diocese reconciled to God by challenging racism in ourselves and society.

Mission: To dismantle racism through education, dialogue and action.

The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to promote racial justice in the Episcopal Church. The Commission expects to realize this result by working toward the above stated vision and mission statements.

The Commission has divided its work into four major goals areas.

Goal 1: Increase the presence of the Commission in Diocesan and Congregational activities.

Goal 2: Train, educate, and update all members of the Commission on some aspect of racism.

Goal 3: Educate and inform so to empower others to dismantle racism in the Diocese.

Goal 4: Increase the active membership of the Commission on Dismantling Racism.

The Commission utilizes these goals to guide and direct its work on an ongoing basis. Activities are developed, planned, organized and implemented to assist the Commission in realizing its annual goals.

Less than 20% of the parishes of the Diocese participate on an ongoing basis in delivering the programs and services of the Commission to our church family and

community. The Commission on Dismantling Racism seeks to have 100% participation by having at least one representative from each congregation active in the work of the Commission. For congregations located outside the immediate geographic location of the St. Louis Metropolitan area the Commission encourages participation by serving as the point of contact for your congregation. You will receive all email and other correspondence from the Commission to be delivered to and shared with your congregation. If you are willing and able to serve as this person of contact, please contact the Commission at rk-good@sbcglobal.net and inform Rob Good, Secretary of the Commission on Dismantling Racism of your willingness to serve.

The Commission is thankful for the following churches in the diocese that have active representation from their congregation participating in the work of dismantling racism:

All Saints, St. Louis

Christ Church Cathedral, St. Louis

Columbia Hope Church, Columbia, Missouri

Diocesan Office

Emmanuel, Webster Groves

Church of the Holy Communion, University City

Retired Clergy, Diocese of Missouri

St. Peter's, Ladue

St. Timothy's, Creve Coeur

Trinity, St. Louis

Trinity, Kirksville

Following for your review is a chronology of highlighted programs and activities of the Commission on Dismantling Racism for the period December 2009 to November 2010.

Sunday, January 3, 2010—St. Timothy's—Adult Education Program—Traces of the Trade—Mike McDowell

Sunday, January 10, 2010—Trinity, St. Louis—Adult Education Program—Traces of the Trade—Kate Haggans

Saturday, February 13, 2010—St. Peter's—Absalom Jones Celebration—The Reverend James Purdy, The Reverend Emery Washington, Sr., Mrs. Margaret Rowe

Sunday, February 21, 2010—Holy Communion--Adult Education Program—Traces of the Trade—Chester Hines, Jr. and Mike McDowell

Saturday, February 27, 2010—Grace Episcopal Church—Jefferson City—Traces of the Trade—Mike McDowell

Sunday, February 28, 2009—Holy Communion--Adult Education Program—Traces of the Trade—Traces of the Trade—Chester Hines, Jr. and Mike McDowell

Saturday, March 6, 2010—Race: Are We So Different?—Missouri History Museum—Commission on Dismantling Annual Training—Mike McDowell

Sunday, March 7, 2010—Holy Communion--Adult Education Program—Race--Power of an Illusion—Chester Hines, Jr.

Friday and Saturday, March 12 and 13, 2010—Columbia Hope Church—Diocesan Wide Dismantling Racism Training—The Reverend Heather McCain and The Reverend Emery Washing-

ton,
et al
Sunday, March 14, 2010—Holy Communion—Adult Education Program-- Race--Power of an Illusion—Chester Hines, Jr.
Sunday, March 21, 2010—Holy Communion Church--Adult Education Program—Race—The Power of an Illusion—Chester Hines, Jr.
Friday, April 23, 2010—Education Program—Traces of the Trade—Christ Church Cathedral—Mary Hovland
Sunday, May 16, 2010—Education Program--Defining the Terms—Columbia Hope Church—Kate Haggans
Sunday, May 23, 2010—Education Program—Internalized Oppression--Columbia Hope Church—The Reverend Emery Washington, Sr.
Sunday, May 30, 2010—Education Program—Race: The Power of an Illusion--Columbia Hope Church—Chester Hines, Jr.
Friday and Saturday, July 9 and 10, 2010—Diocesan Wide Training Dismantling Racism Training—St. Peter's Episcopal Church in Ladue, Missouri--Chester Hines, Jr., et al

For additional information, please contact any of the following listed Dismantling Racism Commission current or past members or diocesan staff:

- *Natalie Alexander, Trinity, Kirksville
- *Mary Ellen Anderson, Trinity, St. Louis
- *Dale Anderson, M. D., Trinity, St. Louis
- *Mary Ellen Anderson, Trinity, St. Louis
- *Brenda Bobo-Fisher, St. Barnabas, Florissant
- *Allyce Bullock, St. John's, St. Louis
- *Adrienne Dillon, All Saints'-St. Louis
- *David Dillon, All Saints'-St. Louis
- *Courtney Everson Schaeffer, St. Peter's, Ladue
- *Bill Gilbert, St. Peter's, Ladue
- *Will Gilbert, St. Peter's, Ladue
- *Lawrence George, Christ Church, Rolla
- *Harry Goff, St. Barnabas, Florissant
- *Rob Good, Christ Church Cathedral
- *Kate Haggans, Trinity, St. Louis
- *Chester Hines, Jr., Holy Communion, University City
- *Cory Hoehn, Diocesan Office
- *Mary Hovland, Christ Church Cathedral
- *Julian Long, St. John's, St. Louis
- *The Reverend Heather Morgan, Columbia Hope Church
- *Mike McDowell, St. Timothy's, Creve Coeur
- *The Reverend James H. Purdy, St. Peter's, Ladue
- *Margaret Rowe, Emmanuel, Webster Groves
- *Mimi Shipp, Emmanuel, Webster Groves
- *Valeta Snell, Calvary, Columbia
- *The Reverend Emery Washington, Sr., Holy Communion, University City
- *Kris Zapalac, St. Paul's, Carondelet

Chester Hines, Jr.
Chairperson, Commission on
Dismantling Racism

Commission on Ministry

The Commission on Ministry, as outlined in national church canons, is charged with assisting the bishop “in determining present and future needs for ministry in the diocese” and “in enlisting and selecting persons for Holy Orders.” This charge includes guiding and examining aspirants, postulants, and candidates; assisting with

ministry enrichment for deacons and priests; and helping to explore and implement ways in which the diocese may live out its baptismal ministries.

COM is charged with very specific tasks related to the ordination process and larger, less defined tasks related to overall ministry in the diocese. Year to year, the emphasis tends to shift between these two responsibilities. Much of this year focused on the technical aspects of our work with an eye beyond to the broader work of visioning.

Part of the reason for this in 2010 has been the increasing number of non-“normative,” less traditional discernment processes and the questions and issues that arise as a result.

Among its actions for 2010 were: the annual Discernment Retreat for aspirants, postulants, and candidates; continued fine-tuning of the Discernment Process Handbook to include comprehensive baptismal ministry resources (new handbook will be completed by the end of December 2010 and will be available online only); parish discernment committee trainings as a shared responsibility of the entire COM; continuing education grant approvals for clergy and laity; updating of interview questions for postulants; postulant and candidate interviews and reports; and liaison relationships with postulants and candidates.

The COM has also begun conversations around the restoration and utilization of the Diocesan Board of Examining Chaplains (DBEC).

In 2010 the COM recommended one person for postulancy for the priesthood, one person for candidacy for the permanent diaconate, and one person for candidacy for the transitional diaconate. There are currently three postulants for the priesthood, one postulant for the permanent diaconate, one candidate for the permanent diaconate, and one candidate for the priesthood. The Rev. Pamela Dolan was ordained priest in June 2010, the Rev. Eric Lobsinger was ordained permanent deacon in May 2010, and the Rev. Robert Ard was ordained transitional deacon in May 2010.

Respectfully submitted,
The Rev. Amy Chambers Cortright,
Chair, Commission on Ministry

Community of Deacons

The Community of Deacons, is comprised of twelve deacons serving nine congregations in the diocese. We also have two persons in the process for ordination to the diaconate, one candidate and one postulant.

The Community led by the Archdeacon, meets routinely to encourage each other in our ministries, and to allow for educational and renewal periods of our lives.

This summer we held a mission work day to assist the parishioners of St. Paul's Carondelet in renovating their rectory for the arrival of their new clergy person, the Reverend Robert Ard, and his wife Sharol. We also had a chanting workshop where we learned a simple chanting style to assist the deacons in chanting the gospel for high feast days. And then we retreated to Cuba, Missouri, to the

farm home of Deacon Schelly Reid-Levy where we had a relaxing day of food and fun, and visiting with the various resident animals on the Reid-Levy Ranch.

This coming year, we look forward to a Lenten retreat, in Washington, Missouri, as well as time together with our spouses and family to gather in support of one another. We will be looking for another Deacon Mission day activity, and welcome any suggestions from parishes in the diocese.

As Archdeacon I have also taken upon myself the task of traveling to parishes that do not yet have deacons to lead an adult forum on the diaconate, and to serve as a deacon for worship, and I often am asked to preach for the day. The hope is to encourage the local congregation to assess the gifts of their members and discern if any are called to the life and ministry of a deacon. I have visited 3 parishes since my appointment, and have other visits scheduled through June of 2011. I invite all parishes and missions to take advantage of this outreach.

The Venerable Mark D. Sluss
Archdeacon

Community of Hope

The Community of Hope (COH) is a religious community of training and support for lay pastoral care ministry grounded in Benedictine Spirituality. The fourteen-week, 42-hour training is designed to awaken participants to God's call in their lives, and to help them discover their spiritual gifts for ministry. Within this context of Benedictine Spirituality, trainees explore a personal "rule of life."

Each of the fourteen modules features a guest lecturer with expertise in a particular area of pastoral ministry. The training includes two supervised "practice visits." Confidentiality and accountability are emphasized. After each series of classes, the new lay chaplains are commissioned during a Sunday morning Eucharist service at their training center.

After commissioning, chaplains gather monthly in small groups. These Circle of Care meetings provide opportunity for prayer, debriefing, ongoing support, and continuing education. The diocesan COH community meets one morning each quarter to live into the Rule of Benedict through prayer, work, and study together. A full-day annual retreat is additionally scheduled.

Opportunities for ministry are many and varied, for COH is designed to enhance existing ministries. Our lay chaplains provide a "ministry of presence" visiting people in homes, hospitals (including ER, Intensive Care, and Hospice settings), nursing facilities, shelters, and jails; and lead Morning Prayer on Saturdays at the Cathedral's homeless program. Some serve, with additional training, as Eucharistic Visitors. Miriam Jenkins and Gretchen Logue are currently facilitating the ninth class since COH began in this diocese in 2001. At the initiative of The Rev. Emily Hillquist Davis, Grace Church in Kirkwood has joined The Church of St. Michael and St. George and Christ Church Cathedral as an official COH Training

Center in our diocese. The Rev. Mike Wheeler, The Rev. Dr. John Kilgore, and The Rev. Todd McDowell serve as clergy advisors. Our diocesan Community of Hope is part of Community of Hope International (<http://www.coh-international.com>). COH has trained over 70 lay chaplains from nine Episcopal parishes and other congregations in the St. Louis area since 2001. In the past year (9/1/09-8/31/10) COH chaplains made over 3600 pastoral contacts and gave more than 2800 hours to COH activities, including pastoral visits, Circle of Care meetings, retreats, planning, and preparation. For additional information please contact The Rev. Emily Hillquist Davis (emily.davis@gracekirkwood.org or 314-821-1806, x. 19)

Respectfully submitted,
Mike Bohannon
for the COH Steering Committee,
Grace Church, Kirkwood

Episcopal Campus Ministry at Rockwell House, Washington University

In conjunction with the ECM Advisory Committee, in May, 2010, Bishop Smith called the Rev. Joseph Chambers to be the next chaplain at Rockwell House. Prior to that time, Dawn Gibson served as the interim chaplain for roughly one school year after the Rev. Andrew Benko left after serving as chaplain for two years. During the last 5 years Rockwell House has suffered from a lack of consistent leadership. The student group that was once a prominent fixture on the Wash. U. campus had shrunk considerably, the house had been neglected, and the spirit of the ministry had dipped to a new low.

The power of campus ministry and especially the power of Rockwell House have a great history in this diocese. It was only a few years ago that Rockwell House was a fully active community of at least 40 students, sending seven of those members to be ordained in the church, and countless lay leaders into the world with incredible energy for the Gospel and the church.

With a chaplain in place with the experience of restarting the Episcopal Campus Ministry in Columbia, and his knowledge of what it takes to build a campus ministry, there are high hopes and big plans for Rockwell House and its members. It's an exciting time filled with great anticipation and promise.

To restart the community, the first step was to reinstate the Holy Eucharist as the principle gathering and to ensure that the Rockwell House was in shape to be hospitable to all its guests. The Sunday evening worship at the Rockwell House serves as the main get together during the week. The aim is to connect to as many students as possible through the broad and simple worship. After the Eucharist the community shares a meal together. It's an exciting time for everyone to get to know each other and for friendships to ignite.

In the short time with the new chaplain the community has experimented with different types of events. Some fun and some service oriented, but always aimed

at attracting newcomers and building community. As the chaplain comes to understand the community's needs and gets to know the students and members on a deeper level, there is little doubt that the community will grow and once again become vibrant.

Also, working with the Rev. Teresa Danieley, rector of Saint John's, the decision has been made to once again merge campus ministry at Washington University and Saint Louis University. We believe it is in the best interest of Rockwell House, the chaplain, and the students from both schools to be in one community together.

The Rev. Joseph Chambers
Episcopal Campus Ministry
Washington University in St. Louis

Episcopal Church Women in the Diocese of Missouri

Our Mission: To offer every woman in the Diocese of Missouri an environment of support and encouragement, education and opportunity for ministry by providing: Fellowship; Communication; Resource Materials; and Outreach to the Diocese, Nation and World.

In my fifth year as the Diocese of Missouri Episcopal Church Women President, it has been a pleasure to serve the Diocese, alongside our Board.

The Board hosted its final installment of last year's speaker series on November 14, 2009, at Grace Episcopal Church, Kirkwood with the late Rev. Irene Jones. She shared with us "How Do We as Women Balance the Christmas Season to Make it Meaningful for Family and for Ourselves." This was also our first Board meeting with newly-elected officers. We hired a book-keeper to help the newly-elected treasurer. We discussed continuing the speaker series, but it did not come to fruition.

We met (formally as a board) in January, May, and July, 2010, and had a retreat in March. We met informally in August, September and October. This year's meetings were held at parishes and board members' homes. Thanks to Cheryl Ward, Vice President, and Lana Maggart, Secretary, for opening up their homes for meetings. As a Board we sadly attended the funeral of Scott Daniels, son of Carolyn and Bob Daniels and happily attended the Flower Festival in May at Christ Church Cathedral. The Board attended a one-day retreat at the Sisters of St. Joseph of Carondelet Motherhouse on March 12, 2010. Cheryl Ward led this retreat, which helped us be able to work together in harmony this entire year. Another retreat is planned for April 15, 2011.

Five women from our diocese (Rosemary Bagin, Margaret (Peg) Cooper, Carolyn Daniels, Annie Rayman, and myself) attended the Province V Episcopal Church Women's 39th Annual Meeting hosted by the Diocese of Michigan in Dearborn. During the meeting, we were reminded that "gratitude" is the basic foundation of the United Thank Offering (UTO). In 2009, the total grant money was \$195,482.29. This was down from the previous

year. Our diocesan "Fall Ingathering" totaled \$6,918.13 and the total for the 2009 was \$12,406.66 from 17 congregations out of 45.

We were also reminded of the good works of the Church Periodical Club (CPC). The CPC began as the "missionary" arm of the Episcopal Church. It has been around for 122 yrs. It began in the East for those living in the West. It is the only organization of the Episcopal Church dedicated solely to providing both religious and secular literature and related materials without charge to those who need and request them and who cannot obtain them otherwise. There are two primary functions of the CPC – the National Book Fund (NBF) for literature and Miles of Pennies (MOP) for children items birth to grade 12. The first Sunday of May has been established as "CPC Sunday".

Social Justice Director, The Rev. Irene Miller-Radcliff encouraged us to donate to the "Women to Women" projects. She attended the United Nations Commission on the Status of Women in New York City, February 25-March 13, 2010. Seven resolutions were adopted by the "The Commission on the Status of Women." Go to the national website at www.ecwnational.org for more information on these resolutions.

The 40th Province V Meeting will be held in Columbus, Ohio, May 13-15, 2011. Hosted by the Diocese of Southern Ohio, the theme will be "Lifting Our Voices in Prayer, Love and Service." The Diocese of Missouri will host the 42nd Province V Meeting in spring of 2013.

Respectfully submitted,
Karen Birr, ECW President

Episcopal Recovery Ministry

The Episcopal Recovery Ministry (ERM) Committee's mission is to educate clergy and lay leaders about the severity of and presence of addiction diseases within our communities.

We encourage clergy to access resource information and become aware of addiction behaviors and the damage to family/personal relations caused by these diseases.

A resolution regarding a policy about the serving of alcoholic beverages at church or church sponsored functions will be voted on at the 171st diocesan convention. The ERM Committee endorses this resolution. A resolution requiring all parishes to offer an addiction educational opportunity once a year was passed a few years ago. Clergy are responsible for planning a special sermon, or presenting an adult education class, or including a hand-out or article in their newsletter about with addiction information in order to assist parishioners to recognize addictions and to discover recovery resources.

The Rev. Howard Park recently contacted our priests with a letter expressing our shock at the severity of failed recoveries and deaths due to untreated addictions. We have a web page that is www.missouriepiscopalrecovery.org. Our site is a work in progress.

ERM has literature available. We can recommend speakers and resources or give you a leaflet about conducting a 12-step Holy Communion. Also, we can help select leaflets for your parish literature table.

We would like to establish a liaison person with each parish to assist our clergy when a fellow parishioner needs information, a referral resource, or guidance. We are here to help. Addictions are the only diseases that have a spiritual recovery.

Mydie Sant
Chair, ERM committee

Episcopal School for Ministry

Due to the cutback in staffing at the Offices of the Bishop, in 2010 the Episcopal School for Ministry had to say good bye to its Dean, The Rev. Dr. Ralph McMichael. The Rev. Beverly Van Horne was appointed Interim Dean, effective July 1, 2010 for a period of approximately one year. During this interim period, the regular monthly Program for Theological Formation continues with thirteen students, meeting monthly for prayer, learning, and mutual support.

What ESM essentially is, and the direction it is going, is stated as follows: The Episcopal School for Ministry is a community of faith forming disciples of Jesus for all the ministries of the baptized. Through a variety of programs, workshops, and conferences, there are a myriad of opportunities for a deeper exploration of the Christian faith and life and for the discernment and equipping of one's place in the mission of the Church for the life of the world. This is a school in the ancient Christian sense: a place, a gathering of the faithful, where Christ continues to teach his disciples. The School provides ways for the baptized to learn whom they follow, how to follow, and their ministries as followers.

The life of the Episcopal School for Ministry is a comprised of worship, fellowship, and study. We gather for prayer, learning, and mutual support. Each weekend that the School meets is structured by Morning and Evening Prayer, the Eucharist, and Compline. We share meals together, and we share our journeys of discipleship with each other. The learning is challenging but accessible to all types of students. We have students with advanced academic backgrounds and others with very little educational experience after high school.

This program for theological formation comprises all of the basic subjects of theology: Old and New Testaments; Tradition, including Anglican tradition; Theology; Sacraments; Spirituality; Liturgy; and Preaching. It takes three years to take all of these courses, which is the usual time it took for basic Christian formation in the ancient Church.

From time to time the School offers a program for Congregational Development and Eucharistic Discipleship. In the Fall of 2011 the School hopes to offer a Diocesan wide conference on Making Disciples. Beginning in January 2011 the School will partner with the Lutheran

School of Theology and offer adult learning opportunities held on weekday evenings.

In addition, throughout the year, the School can provide workshops that form and equip all the ministries of the baptized. These ministries include: vestry members, lay readers, Eucharistic visitors, choir members, ushers, altar guild members, acolytes, missionaries, and teachers.

Respectfully submitted,
The Rev. Beverly Van Horne
Interim Dean
Episcopal School for Ministry

Paseo Con Cristo

Paseo con Cristo (Walk with Christ) is an ecumenical version of the Cursillo Movement that was launched a number of years ago with the blessing of the Diocese of Missouri and the Presbytery of Giddings-Lovejoy. Once a year the Paseo community holds a three-day weekend, which begins on Thursday evening and concludes on Sunday. We just finished our 71st weekend on September 30-October 3 at Todd Hall Conference Center in Columbia, Illinois.

During these three days talks are given by lay persons and clergy. Paseo provides opportunities to grow in faith, and to gain a deeper understanding of the teachings of Jesus and how we can serve Him. The weekend seeks to equip us to live and share with others in a loving and caring Christian community, realizing that this can be extended into our own homes and workplaces. Paseo encourages us to become a part of a continuing community, one that supports and encourages us to carry out our baptismal promises.

The next Paseo is planned for November 18-21, 2011. For further information call or email the Rev. Warren Crews at 314-918-1157 or wecrews@sbcglobal.net.

Respectfully submitted,
The Rev. Dr. Warren Crews

Sustain A Faith: Diocesan Environmental Stewardship Group

Last December a group of Episcopalians met at St Peter's Episcopal Church to start a new environmental committee within the Diocese of Missouri. The initial meeting of Sustain a Faith had representation from Grace, St Michael's/ St George's, St Peter's, Emmanuel, and Christ Church Cathedral. Support for parishes and parishioners to help protect the environment through education and activities is the main mission of this new committee.

At our first meeting, Sustain a Faith was asked to participate in the "green" Flower Festival at Christ Church Cathedral in May. We offered information about energy efficiency at home and in our parishes. Energy Star information was available, as well as an energy expert, to answer questions. We also provided a display on the benefits of buying our food locally.

During 2010 both Grace Episcopal Church and Christ Church Cathedral had energy audits performed on

their facilities. The Cathedral qualified for a free energy audit through AmerenUE and currently is working on ways to implement the audit's suggestions. Grace is now in the middle of a capital campaign based on their audit's recommendation to replace the oldest HVAC system and windows. Grace's estimated energy savings at completion being 30%. Realizing the importance of sharing energy successes with other parishes, our committee decided to have a table at the Diocesan Convention in November, 2010. At our convention, there will be information on how every parish in the diocese can take steps to be better stewards of our environment. Also available will be information about GreenFaith, our new partner with the National Episcopal Church, and their programs that help improve the environment. Sustain a Faith also had two committee members speak at a Metro 4 meeting about their parishes' environmental activities.

Sustain a Faith sponsored the first diocesan wide "Walk, Bike, Carpool to Church" on Labor Day Sunday. Congregations were encouraged to take a more environmentally friendly way to church. October 24, Grace Episcopal Church hosted the first film, The National Geographic film "The Human Footprint." The next film, "Renewal," will be shown at Emmanuel Episcopal Church on 1/30/11 at 6:30 p.m. "Renewal" is documentary about the environmental movement within the interfaith community.

To find information about Sustain A Faith online please go to <http://sustainafaith.weebly.com/>

Respectfully submitted,
Kay Faddis,
Sustain A Faith member

Task Force for the Hungry

The Diocesan Task Force for the Hungry consists of seven members from various parishes and met five times in 2010.

We have continued to provide much needed funding to those with little to eat in 2010. We support six places within the diocese that serve the hungry: Trinity Food Pantry in the St. Louis Central West End; All Saints Food Pantry in north St. Louis; St. Stephen's Food Pantry in Ferguson; Ascension Food Pantry in north St. Louis County; Holy Cross Food Pantry in Poplar Bluff; and the St. John's Peace Meal Project in south St. Louis. These organizations served a total of 28,517 people in 2009, over 5,000 more than were served as recently as 2007.

While the number of hungry continue to increase, the economy has made it more difficult to get funding. In 2009 we were able to donate over \$18,000. The total for 2010 will not be as high.

We encourage those parishes in the diocese who are looking for avenues in which to help serve the hungry to consider donating to the Task Force. We make sure that the money donated is being used properly. All of the organizations to which we donate must provide a detailed financial statement and other information every year in

order to continue to receive funding.

Respectfully submitted,
Brian Roche
Chair, Task for the Hungry

United Thank Offering

For at least the last three years there had been a steady decline in the number of congregations in this diocese who were participating in the United Thank Offering Ingatherings. Also in the fall of 2009, we did not receive one grant application from within our diocese. So I began in January of 2010 with the goal of getting more congregations re-involved in the concept of thankfulness and expressing that thankfulness by using the UTO Blue Boxes.

In January a Thank You post card was sent to the seventeen congregations that participated in 2009. In addition to the usual two large mailings reminding parish/mission UTO Coordinators of the Spring and Fall Ingatherings, I sent out three additional mailings. Total mailings were: January 29th and again on March 15th a mailing to all 45 congregations.

Late March, Spring Ingathering reminder letter. Early Summer, small mailing to a select group of churches that I thought might start participating if given some encouragement. I ordered UTO promotional items and sent them to these congregations.

Late August the Fall Ingathering letter went out. Over all I am very pleased with the response. As of September 7, 2010, I had received \$7,845.84 since the beginning of this year. This was \$2,357.31 more than what came in last year at this time. Also, twenty churches did have Ingatherings and of these twenty, eight were congregations that did not participate in 2009. I am hopeful that when the Fall Ingatherings are over, we will have even more churches involved this year.

In July, I attended what is called a Face to Face, held in Columbia, Illinois. The purpose of this training is to educate new diocesan coordinators on how to do the job. It was a very worthwhile experience.

In conclusion, I would like to thank all the people who helped and encouraged me along the way. They include Beth Felice, our diocesan communications director, previous diocesan UTO coordinator Peg Cooper, the ladies on the ECW Board, Caroline & Bob Daniels, my rector, the Rev. Jason Samuel, and our Province V United Thank Offering Coordinator, Carol Gottard.

Respectfully submitted,
Rosemary Bagin
Diocese of Missouri UTO Coordinator

Episcopal City Mission

Overview. Episcopal City Mission's mission is "chaplaincy providing support, hope, and healing to children in detention." Episcopal City Mission currently funds the presence of a chaplain to 3 juvenile centers in the St. Louis metropolitan area: St. Louis City Detention, St. Louis County Detention, and Lakeside Center. Episcopal

City Mission is the only funded Episcopal chaplaincy program to children in detention in the United States, and we provide pastoral care to approximately 3,500 children each year.

2010. The new Board Chair, Mark Jordan, began the year with the message that all programs inside the detention centers would be funded despite the economic realities. We made adjustments to our budget so we would be sure to have chaplains present for the children in detention. We were thrilled to have Mr. Jeff Fabbiano join us in late June as the third ECM chaplain. Jeff has many years of ministering to youth and he is very busy serving in the County, City and the Innovative Concepts Academy for ECM. ECM is very proud to have been invited to place a chaplain in this new alternative school in the city.

The directors at each center have reaffirmed to us how valuable our work is to the children. We know that the monthly birthday parties which are hosted by different churches are important and the weekly chapel services are valuable for delivering the message of a loving and forgiving God.

We partnered with the staff from St. Louis County Family Court and offered eight sessions of a grief and loss program. The court was highly satisfied with the outcomes for the children who attended and they also felt that their staff learned new ways of dealing with the families of these troubled children.

Fundraising Events. In 2010 Episcopal City Mission held two special events to heighten awareness of our mission and to raise funds. On June 18, Summer Solstice took place inside the new building of Emmanuel Church in Webster Groves. On September 24, “Moment in Time” was held at the Crowne Plaza Hotel in Clayton. The two events were very successful with almost 300 people in total attending them.

Thank you very much for the continued support from the Diocese of Missouri. We are very appreciative of your belief in the value of our work for the children.

Mary Kay Digby
Executive Director, ECM

Grace Hill

History. Grace Hill was established by the Episcopal Diocese (Grace Church and Holy Cross Church) in 1903 to provide a comprehensive and coordinated complement of services and resources to immigrant populations, helping them “settle” into their new community with the goal of supporting their integration into American society both socially and economically. Today, that spirit of support — of neighbors helping neighbors—in geographically-bound communities is working to improve lives. Grace Hill enables healthy, productive lives by bringing together a full range of resources through two sister agencies: Grace Hill Settlement House and Grace Hill Neighborhood Health Centers, Inc. Collectively Grace Hill reaches in excess of 50,000 individuals through a comprehensive continuum of resources and services.

2010 Accomplishments

- Opened a state of the art 18,500 sq. foot Water Tower Health Center
- Grace Hill South Health Center expanded and relocated to 3930 S. Broadway into a new, beautifully renovated Community Health Center for South City.
- Speech and Language Diagnosis and Therapy were added to the services offered in the Children’s Developmental Center.
- Pediatric Optometry services were added
- The Pharmacy Benefit Program gave uninsured patients access to prescription medication at no cost to the patient.
- Head Start received a \$500,000 four-year grant from PNC Bank to fund “Grow Up Great in St. Louis,” program.
- Grace Hill AmeriCorps program was named one of 52 of the Most Innovative AmeriCorps State Programs in the United States
- Coretha Bynum-Dabney, a teacher at Bethlehem Lutheran Head Start, received the PNC Bank Early Childhood Education Award
- Grace Hill Settlement House’s Afterschool Program expanded to 7 schools; serving over 200 children.
- Launched Early Head Start program serving 20 infants/pregnant mothers and their families.
- Grace Hill Settlement House was awarded the Quality of Life Award by the St. Louis Development Corporation for furthering economic development in the City of St. Louis.

Meeting People at Their Point of Need.

Through the provision of a broad safety net and a thousand helping hands, Grace Hill’s purpose is to assist our neighbors residing in impoverished neighborhoods by equipping them with the necessary survival tools to achieve independence, thrive and live with dignity. We share this tradition of ministry and “mission agreement” with the Episcopal Church by reaching out together and making a difference in the community.

Roderick L. Jones
President and CEO, Grace Hill

St. Andrew’s Resources for Seniors System (STARSS)

Serving older adults since 1961, St. Andrew’s Resources for Seniors System continues to pursue its Vision: A society where all elders are respected, productive, secure and fulfilled. Mission: Empowering elders and their caregivers through choices and options that foster a vital life. St. Andrew’s touches the lives of 5,000+ seniors annually and employs more than 1,000 people.

New Projects and Endeavors

- Rush Senior Gardens, a 54-unit retirement apartment community for limited-income seniors in East St. Louis, opened in February. It is St. Andrew’s 12th HUD-subsi-

dized senior community in Missouri and Illinois.

- The Person-Centered Care philosophy is in full bloom at Brooking Park in Chesterfield. This concept re-emphasizes the importance, dignity and preferences of the individual resident, from both care and environmental standpoints. Environmental person-centered care includes remodeling in Brooking Park's Avalon area where Medicare-certified rehabilitation services are provided, and in resident areas.
- The Independent Plus program is available at Tower Grove Manor, providing residents additional services and assistance that help them maintain their independence and forego moving into assisted living or skilled nursing environments.
- Construction is underway on the newest phase of The Willows at Brooking Park. Fourteen state-of-the-art villas will be added to the campus. The free-standing Villas will complement The Willows 90 apartment homes and Brooking Park's assisted living and skilled nursing accommodations and services.
- Construction and remodeling continue at Villa Theresa, a full continuum-of-care retirement community in O'Fallon, MO. The project is a collaborative effort between the Sisters of the Most Precious Blood, McEagle Properties, and St. Andrew's.
- St. Andrew's Resources for Seniors System adopted a new slogan, "Worry Less," and logo to indicate St. Andrew's goal of helping seniors and their family caregivers to worry less about living safe and healthy lives by providing quality senior housing, superior care and supportive services.

Awards and Recognition

- St. Andrew's-associated senior communities Brooking Park, Chesterfield; The Sarah Community, Bridgeton; and New Florence Nursing and Care Center, New Florence, each received prestigious "Five Star" ratings from the Centers for Medicare and Medicaid Services. The rating system indicates quality of care and life at skilled care senior communities.

Ageless—Remarkable St. Louisans 2010

St. Andrew's will celebrate the eighth annual Ageless—Remarkable St. Louisans event November 14 at the Chase Park Plaza, honoring area seniors, 75 years and better, who continue to make outstanding contributions to the community.

St. Andrew's Charitable Foundation

The Charitable Foundation continues to provide housing assistance, supportive services, and quality-of-life programs to hundreds of limited-income and at-risk St. Louis-area seniors.

STARSS Friends

With 500+ members, this volunteer organization raises funds and provides personal involvement and support that help to enhance quality-of-life for hundreds of residents of St. Andrew's subsidized senior apartment communities. Alan Brainerd is STARSS Friends Chair; Barbara Cooper is Co-Chair. St. Andrew's Senior Solu-

tions continues to provide cost-efficient care and innovative services to older adults, as well as counsel and supportive services to their family member caregivers. More than 3,000 older adults and their families are being served this year. Its Caring Workplace provides assistance and services to the employed family caregivers of older adults through the caregivers' workplaces.

Mary Alice Ryan
President and CEO, STARSS
www.standrews1.com

St. Luke's Hospital

As an Episcopal–Presbyterian hospital in name and practice, St. Luke's Hospital partners in ministry with the Episcopal and Presbyterian USA churches in the greater St. Louis metropolitan area. The Rev. Mari Chollet is the Episcopal Priest and Associate Director of Pastoral Care. The Rev. Renita Heinzl is the Presbyterian Minister and Director. Both serve as Clinical Pastoral Educators in St. Luke's CPE Learning Center.

The following report provides an overview of how St. Luke's Hospital serves alongside you in living out a mission and ministry of healing in the community.

Improving the Quality of Life

In keeping with a commitment to improve the quality of life for patients and the community, every year St. Luke's strives to meet community needs by expanding services, developing new programs and embracing the latest technology. For example, within the past year, St. Luke's added Hospice Care to its continuum of care, built a state-of-the-art hybrid operating room, opened a sixth Urgent Care Center and a second Women's Center, and was selected the first facility in Missouri to offer the latest breast ultrasound to detect breast cancer sooner. In 2010, St. Luke's also was named an America's 50 Best Hospital by HealthGrades® for the fourth consecutive year, an accomplishment no other area hospital has achieved.

Expanding the Healthcare Mission: The Episcopal–Presbyterian Medical Charitable Trust

Another way St. Luke's lives out its Episcopal–Presbyterian heritage and healthcare mission is through the Episcopal–Presbyterian Medical Charitable Trust. The nonprofit, grant-making foundation was established twenty years ago as a joint healthcare mission of the Episcopal Church, the Presbyterian Church U.S.A. and St. Luke's Hospital.

The Trust has made more than \$5 million in grants to nonprofit healthcare organizations serving the needs of our region's most vulnerable residents.

The Trust's Board of Directors includes members of the Episcopal Diocese of Missouri, the Presbytery of Giddings-Lovejoy of the Presbyterian Church U.S.A. and two representatives of St. Luke's Hospital. Recently, the Board made a significant leadership investment of \$950,000 in four grants under the "Responding to A Crisis of Care" initiative, which played a key role in advancing the St. Louis Regional Health Commission's

Convention Reports

effort to stabilize the healthcare safety net in St. Louis. The Trust also partners directly with St. Luke's Hospital through grants to enable the hospital to expand the scope of healthcare services made available to the greater St. Louis area.

Providing a Ministry of Presence: Pastoral Care and Clinical Pastoral Education

As part of the interdisciplinary healthcare team providing holistic care in body, mind and spirit for patients and their families, visitors, physicians and employees of all faiths, St. Luke's Pastoral Care Department offers an important ministry of presence. Chaplains are a companionship presence at St. Luke's Hospital, Surrey Place (St. Luke's skilled nursing facility) and the Rehabilitation Hospital 24 hours per day, seven days a week, to provide visitation and companionship; spiritual, religious and emotional support; diverse worship services; and ritual sacramental practices and prayer. St. Luke's Hospice Services include a chaplain as a member of the interdisciplinary care team to provide spiritual and religious support.

St. Luke's also has a long tradition of providing Clinical Pastoral Education (CPE) for persons of diverse faith traditions in preparation for serving as future clergy and CPE Supervisors for ministry. St. Luke's CPE Learning Center is accredited by ACPE, Inc.* for CPE Level I/Level II and Supervisory CPE. During 2010, the Center underwent a reaccreditation process and site visit, as required every ten years. The Site Team Reviewers identified eleven areas of strength in the Center and educational program. The Center offers the following CPE programs: a 1 to 2-year Residency Program; a 2 to 3-year Supervisory Education Program; an 11-week Summer Program; and a 16-week Extended Program.

* 1549 Clairmont Road, Decatur, GA 30033; www.acpe.edu

Sewanee: The University of the South

Sewanee's Relationship to the Episcopal Church
The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern United States in 1857. Sewanee is the only university in the nation that is owned and governed by 28 dioceses of the Episcopal Church. The University's Board of Trustees is composed of the bishops of the 28 dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies.

The Board of Regents is composed of Episcopal bishops, priests, and lay people. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 dioceses. College of Arts & Sciences enrollment from the Diocese of Missouri for the 2009-2010 academic year: 8 students, 1 of whom reports to be an Episcopalian. School of Theology enrollment from the Diocese of Missouri for the 2009-2010 academic year: 3 students, 1 of whom was in the summer Advanced Degrees Program. 2009-2010 Financial aid awarded to all undergraduate students from the Diocese of Missouri: \$105,115.00 2009-2010 Amount of support from Mis-

souri churches and the Diocese of Missouri: \$575.00

Governing board representatives from Missouri:

Board of Trustees

The Rt. Rev. George Wayne Smith

The Rev. Llewellyn M. Heigham, Jr. (2009)

Kirby Colson (2010)

Judith Lynn Bandy Stupp (2013)

School of Theology Programs Center information for Missouri:

Education for Ministry (EfM) groups: 2

EfM Diocesan Coordinator: Dr. Melissa Jeanne

Poole, mjpoole@ccis.edu, 573.875.7289

2009-2010 Statistics

University Fiscal Year July 1, 2008-June 30, 2009:

Unrestricted operating revenues: \$67.6 million

Endowment: \$274 million (Sept. 30, 2009)

The University of the South

College of Arts and Sciences students: 1,436

Undergraduate Class of 2012: 402

SAT combined (middle 50% range): 1120-1340

ACT (middle 50% range): 25-30

High School GPA: 3.6

Female 52%, Male 48%

Student/faculty ratio: 10.5 to 1

Percentage of college students declaring Episcopal heritage: 27.7%

Majors offered (college): 36

Minors offered (college): 32

College Tuition and Fees: 43,932

College Faculty: Full Time - 127 Part Time - 29

The School of Theology

School of Theology residential students: 67

Newly enrolled students: 22

Returning students: 45

Female 23, Male 44

School of Theology Tuition and Fees: \$18,170

School of Theology Faculty: Full Time - 10 Part Time - 9

School of Theology summer graduate students: 60

Degrees offered (seminary): 5, and 2 certificates

Diocese of Missouri

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2010

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Cape Girardeau	Christ Episcopal Church	150	140	25	64	110	1	0	4
Clayton	Church of St Michael and St George	1,748	1,748	397	552	247	2	31	24
Columbia	Calvary Episcopal Church	800	587	0	171	101	1	14	17
Creve Coeur	St Timothys Episcopal Church	749	568	0	208	163	1	6	8
De Soto	Trinity Episcopal Church	32	28	0	18	51	0	2	0
Ellisville	St Martins Episcopal Church	440	543	1	96	104	0	7	27
Eolia	St Johns Church (Prairieville)	9	6	4	12	11	0	0	0
Eureka	St Francis Episcopal Church	75	75	5	39	52	0	0	6
Farmington	All Saints Episcopal Church	41	41	0	16	54	0	0	1
Ferguson	St Stephens Episcopal Church	296	296	0	88	52	0	5	0
Florissant	St Barnabas Episcopal Church	134	134	0	63	78	1	1	0
Fulton	St Albans Episcopal Church	54	52	0	19	35	0	0	4
Hannibal	Trinity Episcopal Church	128	65	7	42	41	0	3	0
Ironton	St Pauls Episcopal Church	43	34	0	19	54	0	0	4
Jefferson City	Grace Episcopal Church	426	400	17	140	96	1	4	8
Kirksville	Trinity Episcopal Church	74	59	3	46	52	0	2	7
Kirkwood	Grace Episcopal Church	681	681	21	206	112	0	2	24
Kirkwood	St Thomas Church For the Deaf	14	12	0	12	52	0	0	0
Lake Saint Louis	Church of the Transfiguration	394	318	23	138	103	0	3	0
Louisiana	Calvary Episcopal Church	31	34	2	12	48	0	2	2
Manchester	St Lukes Episcopal Church	248	248	0	67	92	0	0	0
Mexico	St Matthews Episcopal Church	36	35	12	25	48	0	1	0
Palmyra	St Pauls Episcopal Church	5	5	0	9	41	0	1	0
Poplar Bluff	Church of the Holy Cross	97	36	0	32	35	0	0	0
Portland	St Marks Episcopal Church	64	35	1	15	11	0	0	3
Rolla	Christ Episcopal Church	273	273	5	119	99	1	6	5
Saint Charles	Trinity Episcopal Church	394	286	3	102	89	0	4	4
Saint James	Trinity Episcopal Church	54	54	6	30	59	0	0	0
Saint Louis	All Saints Episcopal Church	196	196	0	77	65	0	0	0
Saint Louis	Christ Church Cathedral	628	341	360	252	139	2	1	6
Saint Louis	Church of the Advent	191	183	1	90	98	0	4	0
Saint Louis	Church of the Ascension	67	66	7	23	44	0	0	1
Saint Louis	Church of the Good Shepherd	142	100	0	60	53	0	2	5

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2010

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Saint Louis	St Johns Episcopal Church	231	220	20	85	109	0	1	8
Saint Louis	St Marks Episcopal Church	228	162	2	66	103	0	0	0
Saint Louis	St Pauls Episcopal Church	58	48	4	36	104	0	3	0
Saint Louis	St Peters Episcopal Church	1,687	1,687	0	459	240	0	14	18
Saint Louis	Trinity Episcopal Church	237	195	3	101	118	1	2	1
Sikeston	St Pauls Episcopal Church	63	35	0	28	41	0	2	0
Ste Genevieve	St Vincents-in-the-Vineyard (2008)	5	5	15	22	49	0	1	0
Sullivan	St John & St James Church	17	20	2	7	50	0	0	0
University City	Church of the Holy Communion	302	241	9	120	105	0	1	0
Warson Woods	St Matthews Episcopal Church	72	61	0	34	55	0	1	0
Webster Groves	Emmanuel Episcopal Church	917	640	185	266	186	3	8	5
Total		12,531	10,993	1,140	4,086	3,649.00	14	134	192.00

Diocese of Missouri

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2010

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Cape Girardeau	Christ Episcopal Church	134,978	153,681	157,392	19,642	19,027	2,562	21,589
Clayton	Church of St Michael and St George	2,002,845	2,423,237	2,876,786	2,518,365	191,976	336,143	2,917,780
Columbia	Calvary Episcopal Church	406,383	415,920	494,966	373,076	56,340	28,768	397,526
Creve Coeur	St Timothys Episcopal Church	593,447	669,319	710,712	622,044	67,679	72,843	692,502
De Soto	Trinity Episcopal Church	23,519	38,743	38,743	43,317	2,943	880	44,197
Ellisville	St Martins Episcopal Church	364,142	405,527	571,915	449,665	47,129	133,088	593,967
Eolia	St Johns Church (Prairieville)	2,400	2,400	2,400	4,531	50	0	4,531
Eureka	St Francis Episcopal Church	75,137	91,927	92,832	93,213	12,758	0	93,604
Farmington	All Saints Episcopal Church	30,709	66,946	67,257	61,260	6,900	769	61,760
Ferguson	St Stephens Episcopal Church	148,023	169,690	192,015	201,242	19,750	85,531	287,107
Florissant	St Barnabas Episcopal Church	136,601	158,548	191,566	157,841	21,056	14,466	179,637
Fulton	St Albans Episcopal Church	25,750	36,537	36,537	33,796	2,000	1,715	35,634
Hannibal	Trinity Episcopal Church	87,223	101,979	101,979	77,899	9,716	21,598	99,342
Ironton	St Pauls Episcopal Church	30,191	123,954	128,818	119,547	14,809	1,741	119,547
Jefferson City	Grace Episcopal Church	234,264	247,263	289,847	248,177	28,648	36,467	287,787
Kirksville	Trinity Episcopal Church	96,814	116,412	121,218	106,541	9,600	2,300	110,845
Kirkwood	Grace Episcopal Church	425,483	529,506	544,108	560,223	35,433	8,700	573,211
Kirkwood	St Thomas Church For the Deaf	6,631	33,992	34,410	30,564	3,710	2,550	30,564
Lake Saint Louis	Church of the Transfiguration	202,254	210,454	247,136	178,615	19,567	33,399	218,847
Louisiana	Calvary Episcopal Church	15,857	23,550	24,050	17,816	1,723	700	17,816
Manchester	St Lukes Episcopal Church	129,133	147,792	148,500	147,131	3,300	902	147,839
Mexico	St Matthews Episcopal Church	29,618	32,896	37,650	28,498	3,480	11,039	39,179
Palmyra	St Pauls Episcopal Church	4,696	19,006	19,006	19,032	2,887	200	19,132
Poplar Bluff	Church of the Holy Cross	76,975	78,620	100,214	42,980	2,400	34,364	77,324
Portland	St Marks Episcopal Church	5,096	7,935	7,935	8,384	400	4,956	13,515
Rolla	Christ Episcopal Church	297,380	312,950	325,233	303,787	20,000	13,284	317,864
Saint Charles	Trinity Episcopal Church	153,886	179,382	215,974	191,462	5,000	94,080	304,317
Saint James	Trinity Episcopal Church	38,715	45,496	45,496	47,084	5,026	6,118	52,413

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2010

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Saint Louis	All Saints Episcopal Church	37,168	96,729	155,534	245,869	0	41,557	287,426
Saint Louis	Christ Church Cathedral	387,861	3,847,568	3,885,104	1,388,615	114,410	59,036	1,456,409
Saint Louis	Church of the Advent	165,979	186,948	218,199	193,911	25,058	14,750	210,274
Saint Louis	Church of the Ascension	28,504	63,316	76,582	29,269	3,000	23,809	51,211
Saint Louis	Church of the Good Shepherd	172,318	246,204	247,064	252,852	16,500	1,150	254,002
Saint Louis	St Johns Episcopal Church	90,772	172,600	231,211	169,001	12,288	54,111	215,870
Saint Louis	St Marks Episcopal Church	116,472	179,818	218,850	181,456	21,570	39,369	221,444
Saint Louis	St Pauls Episcopal Church	23,592	66,189	94,910	77,892	4,500	23,251	98,605
Saint Louis	St Peters Episcopal Church	742,384	744,851	1,154,332	996,710	70,000	186,404	1,198,932
Saint Louis	Trinity Episcopal Church	224,111	278,627	338,847	286,619	38,500	53,862	338,974
Sikeston	St Pauls Episcopal Church	41,183	106,593	106,593	60,108	6,940	38,970	97,878
Ste Genevieve	St Vincents-in-the-Vineyard (2008)	11,815	20,830	20,830	25,615	1,150	0	25,615
Sullivan	St John & St James Church	18,919	47,757	47,757	44,092	2,437	9,522	52,829
University City	Church of the Holy Communion	201,160	470,179	495,179	546,903	53,987	7,243	547,903
Warson Woods	St Matthews Episcopal Church	105,686	165,658	174,533	157,842	10,674	7,288	166,607
Webster Groves	Emmanuel Episcopal Church	644,096	734,290	844,554	726,494	97,330	1,273,993	2,040,433
Total		8,790,170	14,271,819	16,134,774	12,088,980	1,091,651	2,783,478	15,023,788

EPISCOPAL DIOCESE OF MISSOURI
2011 Operating Budget
Adopted by Convention 20 November 2010

	A	C	D	E	F
1		2010			
2		2010 Operating Budget	2010 Projected Year-end	Council's Proposed 2011 Budget	Line Item Explanations
3	Revenues				
4	INCOME				
5	Parishes and Missions Assessments	\$1,016,000	\$971,030	\$1,024,200	Anticipated parish/mission income based on the Assessment formula using the minimum percentage of 2009 Parochial Report Income and adjusted based on experience.
6	Investment Interest Income	\$104,000	\$104,000	\$97,000	Investment income on Unrestricted Funds based on a total return policy of 4.5% of a three year average (dividends, interest and appreciation in investments).
7	"Making All Things New" Ministries on Campus	\$24,000	\$22,000	\$20,000	Represents a dispersal from the Ministries on Campus portion of the Making All Things New Campaign. This dispersal is designated to offset Campus Ministry. This fund generates annual interest income of approximately \$20,000.
8	Miscellaneous	\$15,000	\$10,000	\$15,000	
9	White Fund Loan Account Interest	\$271,000	\$260,000	\$276,000	Interest income from loans to congregations from the Kelton & Alma White Fund plus income earned on the investment portion of the Loan Fund.
10	Bishop's Thompson Fund Contribution	\$462,000	\$462,000	\$465,000	Bishop's contribution from the Thompson Fund to the Diocesan Operating Budget.
11	Program Income				
12	<i>Convention Income</i>	\$15,000	\$15,000	\$15,000	
13	<i>Commission on Ministry Income</i>	\$4,000	\$6,000	\$6,200	
14	<i>Leadership Conf. Registrations</i>	\$1,100	\$885	\$2,000	
15	<i>Episcopal School for Ministry</i>	\$30,000	\$15,000	\$18,000	
16	<i>Publications-Subscription Revenue</i>	\$2,500	\$0	\$0	
17	<i>Communications events/workshops</i>	\$2,000	\$0	\$1,000	
18	<i>Campus Ministry Income</i>	\$21,200	\$12,000	\$15,400	
19	<i>Camp Phoenix Income</i>	\$15,825	\$18,000	\$20,500	
20	<i>Commission on Youth Ministry</i>	\$6,500	\$1,500	\$6,500	
21	<i>Clergy Events-Registrations</i>	\$5,000	\$5,750	\$5,000	
22	<i>Mission Trip Income</i>	\$21,000	\$6,000	\$21,000	
23	<i>Diocesan Youth Missioner</i>	\$5,000	\$3,830	\$0	
24	Program Income (Total)	\$129,125	\$83,965	\$110,600	The offsetting anticipated income for the various listed programs.
25	Donaldson Fund Income	\$59,500	\$59,500	\$74,600	Income from the Donaldson Fund designated for Episcopal City Mission, Camp Phoenix, Youth Ministries and other programs of the Diocese. Under prior direction from Diocesan Council, this income has been based on a total return policy of 4.5% of a three year average. There is currently \$180,000 of temporarily restricted Donaldson Funds available. Recommendation is to utilize an additional \$16,000 of these available funds.
26	TOTAL INCOME	\$2,080,625	\$1,972,495	\$2,082,400	
27					

EPISCOPAL DIOCESE OF MISSOURI
2011 Operating Budget
Adopted by Convention 20 November 2010

	A	C	D	E	F
1		2010			
2		2010 Operating Budget	2010 Projected Year-end	Council's Proposed 2011 Budget	Line Item Explanations
28	Expenses				
29	THE EPISCOPATE				
30	National Church Assessment	\$325,000	\$325,000	\$325,000	Amount of Asking from each diocese to fund the program and ministry of the Protestant Episcopal Church in the United States of America in the nation and the world. Our 2010 pledge represents a 15.2% giving on a 21% asking. 2011 Budget represents a 15.3% giving on a 20% asking.
31	Province of the Midwest (Province V)	\$5,000	\$4,268	\$4,500	This represents our assessment dues for our membership in Province V and the travel costs of our Missouri delegates who attend this meeting each year.
32	International Development (MDG - 1%)	\$14,530	\$14,530	\$20,825	Calculated at 1% of operating revenue in support of Millennium Development Goals.
33	Companion Diocese Committee	\$6,000	\$6,000	\$6,000	Funds to support the committee's ongoing work with the Diocese of Lui in Southern Sudan, including the raising of funds to support our Covenant Partnership.
34	Mission Trips - Diocese of Lui (Related Income-Line 22)	\$36,750	\$10,000	\$36,750	It is anticipated that this money will support two trips to Lui for 2 diocesan staff members/representatives to go over and review books and operations to insure that restrictions on donations are fulfilled and to assist the Diocese of Lui in capacity building. This line also includes the expenses of 3 missionaries traveling on each of the two trips. The missionaries will personally raise funds to offset the entire cost of their trip, which is reflected in the income section of the budget.
35	Interfaith & Ecumenical	\$2,200	\$2,200	\$2,200	This amount covers the minimum dues to the Interfaith Partnership organization and the expenses of our Ecumenical & Interreligious Officer.
36	Bishop Transition	\$10,000	\$10,000	\$10,000	Funds set aside each year to cover transition expenses for the next bishop.
37	General Convention Deputies	\$12,000	\$12,000	\$12,000	Funds set aside each year to cover General Convention Deputy expenses at our triennial convention.
38	Lambeth	\$1,000	\$1,000	\$1,000	Funds set aside each year to enable our Bishop and spouse to attend the next Lambeth Conference. Lambeth occurs every ten years.
39	Episcopate Expense Account	\$20,000	\$20,000	\$20,000	This amount represents the travel, conferences, and other expenses related to the Episcopate Cluster. This line includes an amount to cover the expenses of a non-stipendiary Archdeacon.
40	Salary (2 Employees)	\$200,500	\$200,500	\$206,500	Salary line is for two persons in the Episcopate Cluster: the Bishop and an Executive Assistant.
41	Benefits (2 Employees)	\$74,100	\$74,100	\$77,300	The appropriate benefit costs associated with the above salaries.
42	TOTAL - EPISCOPATE	\$707,080	\$679,598	\$722,075	
43	ADMINISTRATIVE				
44	Annual Convention (Related Income-Line 12)	\$27,000	\$33,000	\$29,000	This amount covers the direct costs related to the Annual Meeting of the Diocese, such as all preparatory materials and mailings to delegates, on-site expenses, publication of the Convention Journal and reprinting of the Constitution and Canons of the Diocese.
45	Consulting Contract	\$5,000	\$5,000	\$5,000	To allow the Offices of the Bishop to make use of outside consultants for special projects or events.
46	Contingency	\$3,500	\$3,000	\$500	Contingency is simply for unanticipated expenses.
47	Governance	\$4,500	\$5,000	\$4,500	Funds to cover the logistical expenses associated with Diocesan Council and Standing Committee/COEDMO meetings.
48	Equipment	\$7,500	\$7,500	\$10,000	To provide funds primarily for replacing/upgrading equipment in the Offices of the Bishop.
49	Insurance	\$19,000	\$15,000	\$15,000	Insurance represents our liability, worker's compensation, officers and directors liability, and property insurance.
50	Interpreters for the Deaf	\$3,000	\$3,000	\$3,000	Provides funding for interpreters during Diocesan Convention, Convocation, or other diocesan meetings in which hearing impaired persons participate.
51	Office Expenses	\$64,000	\$62,000	\$62,000	Includes items such as postage, copier, paper, consumable supplies, equipment maintenance, payroll processing through Paychex, and the cost to maintain our server system.
52	Professional Fees	\$45,000	\$40,000	\$40,000	This represents the fee paid to auditors for the annual examination of the assets and liabilities of the Diocese of Missouri and funds to cover necessary legal expenses.

EPISCOPAL DIOCESE OF MISSOURI
2011 Operating Budget
Adopted by Convention 20 November 2010

	A	C	D	E	F
1		2010			
2		2010 Operating Budget	2010 Projected Year-end	Council's Proposed 2011 Budget	Line Item Explanations
53	Telephone	\$19,000	\$20,000	\$16,500	Funds to cover telephone services and internet connectivity for the Offices of the Bishop.
54	Property Management	\$12,000	\$12,000	\$12,000	Funds to cover the costs associated with the management of the several properties that we own, such as insurance, lawn maintenance, and some capital expenses.
55	Administrative Expense Account	\$4,000	\$4,000	\$4,000	This amount represents the travel, conferences, and other expenses related to the Administrative Cluster.
56	Salary (2 Employees)	\$88,650	\$88,650	\$91,300	Salary line is for two persons in the Administrative Cluster consisting of a Finance Officer and an Administrative Assistant.
57	Benefits (2 Employees)	\$47,300	\$47,300	\$49,500	The appropriate benefit costs associated with the above salaries.
58	TOTAL - ADMINISTRATIVE	\$349,450	\$345,450	\$342,300	
59	COMMUNICATIONS				
60	Printed Publications/Web & E-mail (Related Income-Line 16)	\$28,000	\$28,000	\$28,900	Funds to cover the communication publications and printing, postage and all other associated costs. Also includes funds to cover website and e-mail services.
61	Communications Events/Workshops (Related Income-Line 17)	\$3,500	\$1,500	\$2,500	Funds for a communicators conference, workshops, or webinars as needs dictate.
62	Archives	\$1,680	\$1,680	\$1,390	The Archives is the repository for all the historical records of the Diocese. This funding will cover 2 workshops for parish archivists and historians, archives supplies and a small amount for memberships.
63	Communications Expense Account	\$4,600	\$4,750	\$4,750	This amount represents the travel, conferences, and other expenses related to the Communications Cluster.
64	Salary (2.6 Employees)	\$112,500	\$112,500	\$115,900	Salary line is for three persons in the Communications Cluster: the Canon for Communications, a receptionist and an Archivist (3/5 time).
65	Benefits (2.6 Employees)	\$51,800	\$51,800	\$54,100	The appropriate benefit costs associated with the above salaries.
66	TOTAL - COMMUNICATIONS	\$202,080	\$200,230	\$207,540	
67	MAKING DISCIPLES				
68	Christian Education	\$5,000	\$500	\$1,500	Christian Education deals with Christian formation. This request will assist with expenses of those attending the annual NAECED conference and provide help to congregations that need assistance to purchase curriculum materials.
69	Commission on Youth Ministry (Related Income-Line 20)	\$15,900	\$7,000	\$10,900	The intention of the Youth Ministry Commission is to coordinate four targeted diocesan wide youth events: Workshop Youth! empowers youth ministers and leaders and facilitates diocesan networking and cooperation; Happening brings youth from the Diocese together twice annually for spiritual formation and friendship building; Episcopal Youth Event brings youth in the Diocese together for a night of fun and entertainment; and Diocesan Youth Mission Trip brings youth from the Diocese together for a week long mission trip. Funds will also allow for the Biking for Lui Fall fundraiser, promotion materials and the Diocesan license for the Journey to Adulthood program.
70	Diocesan Youth Missioner	\$5,000	\$2,000	\$5,000	The Diocesan Youth Missioner is tasked with revitalizing the Diocesan Youth Commission and building a sustainable network of mutual support and creative collaboration for youth ministry in the Diocese of Missouri.
71	Camp Phoenix (Related Income-Line 19)	\$46,525	\$50,000	\$50,000	The Camp Phoenix program offers a residential summer camp experience to Diocesan youth. The Camp serves approximately eighty children and thirty young staff members each year. Funds requested will cover camp operations.
72	Episcopal Church Women	\$1,200	\$1,200	\$1,200	The Episcopal Church Women request funds to help defray the cost of attendance at the Triennial Meeting held in conjunction with General Convention and the annual Province V conference.
73	Dismantling Racism	\$5,800	\$5,800	\$5,800	The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to do the work to make our Episcopal church a more inclusive and accepting church as well as to address the destructive effects of racism wherever they occur in the church. Funding will allow them to train, educate and update each member of the Commission and also to educate and inform others so as to dismantle racism in the Diocese.

EPISCOPAL DIOCESE OF MISSOURI
2011 Operating Budget
Adopted by Convention 20 November 2010

	A	C	D	E	F
1		2010			
2		2010 Operating Budget	2010 Projected Year-end	Council's Proposed 2011 Budget	Line Item Explanations
74	Community of Hope	\$1,500	\$1,500	\$1,500	The Community of Hope is a program of training for lay pastoral ministry based on Benedictine spirituality. Funds requested will support this program by covering items such as the start up fees for a new center, quarterly meetings in this Diocese for education and renewal, an annual retreat day, and registration and travel fees to the Community of Hope Leadership Conference.
75	School for Ministry (.25 Employees+Exp) (Related Income-Line 15)	\$44,440	\$32,500	\$49,200	Episcopal School for Ministry consists of the Theological Formation Program. Other programs are being considered for possible reintroduction. In addition to these programs, The School sponsors continuing education opportunities for laity and clergy. Included in this line is the salary of a part-time Interim Dean and an Administrative Assistant/Registrar (1/4 time).
76	Episcopal City Mission	\$20,000	\$20,000	\$20,000	Episcopal City Mission is seeking budget support to continue their mission of providing hope and healing to the children in detention through the presence of a chaplain.
77	Education for Ministry	\$1,500	\$1,500	\$1,500	Funding for Diocesan membership in this four-year curriculum developed by the University of the South Theology School for theological education, which covers the costs of mentor recertification and allows our lay people to participate at a reduced cost.
78	Task Force for the Hungry	\$5,000	\$5,000	\$5,000	Funds for donations to Episcopal and faith based food programs within the Diocese of Missouri boundaries. The Diocesan Task Force for the Hungry speaks and acts on behalf of hungry people, funds food ministries, raises awareness about hunger and poverty issues, and serves as a resource to food ministries within the Diocese of Missouri.
79	Oasis Missouri	\$1,500	\$1,500	\$1,500	The mission of the Oasis Missouri is to provide congregational education programs and to offer resources and support to gay, lesbian, bisexual, transgendered people, their families and friends, and the congregations in which they worship. The funding will cover the cost of Oasis educational materials and evangelism related expenses.
80	Episcopal Recovery Ministry	\$980	\$980	\$980	Funds to assist the Episcopal Recovery Ministry Committee in fulfilling their charge of assisting clergy and lay persons within the Episcopal and ECLA communities to become knowledgeable about addiction resources in our Diocese.
81	Making Disciples Expense Account	\$5,000	\$4,000	\$4,000	This amount represents the travel, conferences, and other expenses related to the Making Disciples Cluster.
82	Salary (.75 Employees)	\$31,160	\$31,900	\$32,100	Salary line is for 1 person in the Making Disciples Cluster: an Administrative Assistant (3/4 time).
83	Benefits (1 Employee)	\$15,630	\$15,630	\$16,200	The appropriate benefit costs associated with the above staff position.
84	TOTAL - MAKING DISCIPLES	\$206,135	\$181,010	\$206,380	
85	SUPPORTING CONGREGATIONS				
86	Leadership Conference (Related Income-Line 14)	\$1,750	\$2,375	\$2,000	Annual conference designed to provide resources and inspiration for all leaders--lay and clergy. This event will generate an estimated income of \$2,000 in registration fees.
87	Clergy Events (Related Income-Line 21)	\$15,000	\$15,000	\$15,000	Represents the logistical costs associated with 2 overnight events and 2 clergy days.
88	Clergy Spouse Events	\$2,500	\$2,500	\$1,500	Represents the costs of planned meals with clergy spouses and partners on a regional basis plus the cost of a hospitality room at Diocesan Convention.
89	Commission on Ministry (Related Income-Line 13)	\$10,100	\$10,100	\$12,600	Represents the allocated funds for this nationally mandated commission and funds the business of COM such as the discernment conference and ordination services. Income of \$6,200 is anticipated from postulancy application fees and discernment retreat registrations.
90	Continuing Education - Clergy	\$5,000	\$5,000	\$4,500	Represents money available to assist clergy in taking part in Continuing Education. Clergy must apply for these funds.
91	Continuing Education - Lay	\$1,000	\$1,000	\$1,000	Represents money available to assist lay leaders in taking part in educational events that helps enable their individual ministry. There is an application process to tap these funds.
92	EAP Program/Pastoral Care	\$8,750	\$12,000	\$9,115	Employee Assistance Program/Pastoral Care: provides free personal and confidential counseling for clergy, congregational staff and their families through Care and Counseling. The Pastoral care portion of this line covers the cost of the prevention of sexual misconduct training.

EPISCOPAL DIOCESE OF MISSOURI
2011 Operating Budget
Adopted by Convention 20 November 2010

	A	C	D	E	F
1		2010			
2		2010 Operating Budget	2010 Projected Year-end	Council's Proposed 2011 Budget	Line Item Explanations
93	Fresh Start	\$2,000	\$2,000	\$4,000	Fresh Start is a program designed for clergy in new cures and newly ordained clergy. It provides ongoing support to clergy during the critical time of transition, fortifies their leadership in their new congregation, and strengthens collegiality. This line item covers meeting expenses and will cover Fresh Start training for 2 new facilitators in 2011.
94	Cape Girardeau, Christ	\$14,520	\$14,520	\$17,500	Support to allow this congregation to have a full time priest.
95	Jefferson County, Trinity	\$23,520	\$13,720	\$0	
96	Regional Ministry in NE Missouri	\$14,520	\$14,520	\$14,500	Helps provide a mentoring relationship provided by Trinity, Hannibal benefiting the congregations in the Northeast Region of the Diocese.
97	Kirksville, Trinity	\$16,520	\$16,520	\$15,000	Helps this small congregation provide for full time clergy leadership. This congregation continues to be active in college ministry on the Truman State campus. Future plans include increasing campus ministry work by reaching out to Kirksville College of Osteopathic Medicine and Moberly Area Community College.
98	Mid-Missouri Cluster	\$9,520	\$9,520	\$9,500	Enables two small congregations (St. Alban's/Fulton and St. Mark's/Portland) to have part time clergy coverage.
99	Northwood, Ascension	\$30,000	\$30,000	\$29,500	This line item allows for outreach (evangelism), clergy support, and provides support for the ongoing redevelopment effort of this congregation.
100	St. Louis, St. John's	\$14,270	\$14,270	\$8,500	This line allows for the continued redevelopment of this congregation. St. John's has been following a diminution schedule.
101	Sullivan, St. John & St. James	\$15,000	\$15,000	\$15,000	This provides for salary support of a part time clergy person.
102	Town & Country, Good Shepherd	\$35,520	\$35,520	\$26,500	Provides support for the ongoing redevelopment effort of this congregation. Good Shepherd is following a 5-year diminution plan.
103	Eureka, St. Francis	\$12,020	\$12,020	\$12,000	St. Francis is engaged in redevelopment/start up work and continues toward its goal of becoming the Episcopal parish in Eureka.
104	Farmington, All Saint's	\$24,220	\$24,220	\$22,290	Provides support for the ongoing redevelopment effort of this congregation.
105	Carondelet, St. Paul's	\$0	\$8,333	\$20,000	This provides for salary support of a clergy person and supports the redevelopment effort of this congregation.
106	Campus Ministry (1.5 Employees+Exp) (Related Income-Line 18)	\$161,950	\$120,000	\$162,700	Campus Ministry covers work currently or anticipated at MST, Wash U, Stephens College, Mizzou, SLU, Truman, and SEMO. Congregations supporting these ministries are in Rolla, Columbia, Kirksville, Cape Girardeau, and St. Louis. This item also funds the special ministry of the Rockwell House. In addition, this item covers salary, benefits and expenses for a full time Campus Ministry Chaplain at Wash U. and a half time Campus Ministry Chaplain in Columbia, with this person also possibly serving as a half time assistant at Calvary Church in Columbia. Council chose to fund \$20,000 of this line item from the Making All Things New Campaign - Ministries on Campus Fund Income, which is shown in the income section of the budget.
107	Supporting Congregations Expense Account	\$20,000	\$17,500	\$17,500	This amount represents the travel, conferences, and other expenses related to the Supporting Congregations Cluster.
108	Salary (2 Employees)	\$131,400	\$131,400	\$135,300	Salary line is for two persons in the Supporting Congregations Cluster: the Canon to the Ordinary and an Administrative Assistant.
109	Benefits (2 Employees)	\$46,800	\$46,800	\$48,600	The appropriate benefit costs associated with the above salaries.
110	TOTAL - SUPPORTING CONGREGATIONS	\$615,880	\$573,838	\$604,105	
111	Total Expenses	\$2,080,625	\$1,980,126	\$2,082,400	
112					
113	Net Income (Expense)	\$0	(\$7,631)	\$0	

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

Operating Account Financial Report

Period Covered:		Year-to-date, Through December 2010			
	2010 Operating Budget	December Year-to Date Actual	December Budget to Date	2010 Variance	
Revenues					
INCOME					
Parishes and Missions	\$1,016,000	\$974,376	\$1,016,000	(4.1) %	
Investment Income	\$104,000	\$112,626	\$104,000 *	8.3 %	
Miscellaneous	\$15,000	\$5,977	\$15,000	(60.2) %	
White Fund Income Account (Interest)	\$271,000	\$274,764	\$271,000	1.4 %	
Bishop's Contribution	\$462,000	\$462,000	\$462,000	0.0 %	
Program Income					
Convention Income	\$15,000	\$13,125	\$15,000 *	(12.5) %	
Commission on Ministry Income	\$4,000	\$6,185	\$4,000 *	54.6 %	
Leadership Conf. Registrations	\$1,100	\$885	\$1,100 *	(19.5) %	
Episcopal School for Ministry	\$30,000	\$12,345	\$30,000 *	(58.9) %	
Publications-Subscription Revenue	\$2,500	\$0	\$2,500 *	(100.0) %	
Communications Events/Workshops	\$2,000	\$0	\$2,000 *	(100.0) %	
Campus Ministry Income	\$21,200	\$9,657	\$21,200	(54.4) %	
Camp Phoenix Income	\$15,825	\$19,520	\$15,825 *	23.4 %	
Commission on Youth Ministry	\$6,500	\$1,864	\$6,500 *	(71.3) %	
Clergy Events-Registrations	\$5,000	\$6,500	\$5,000 *	30.0 %	
Mission Trip Income	\$21,000	\$9,607	\$21,000 *	(54.3) %	
Diocesan Youth Missioner	\$5,000	\$3,830	\$5,000 *	(23.4) %	
Total Program Income	\$129,125	\$83,519	\$129,125 *	(35.3) %	
New Ministries on Campus Income	\$24,000	\$24,000	\$24,000	0.0 %	
Donaldson Fund Income	\$59,500	\$59,500	\$59,500 *	0.0 %	
Total INCOME	\$2,080,625	\$1,996,762	\$2,080,625	(4.0) %	
Expenses					
THE EPISCOPATE					
National Church Asking	\$325,000	\$325,000	\$325,000	0.0 %	
Province of the Midwest (V)	\$5,000	\$4,268	\$5,000 *	14.6 %	
International Development	\$14,530	\$14,530	\$14,530 *	0.0 %	
Companion Diocese Committee	\$6,000	\$6,000	\$6,000	0.0 %	
Mission Trips - Diocese of Lui	\$36,750	\$14,020	\$36,750 *	61.8 %	
Interfaith& Ecumenical	\$2,200	\$275	\$2,200 *	87.5 %	
Bishop Transition	\$10,000	\$10,000	\$10,000 *	0.0 %	
General Convention Deputies	\$12,000	\$12,000	\$12,000 *	0.0 %	
Lambeth	\$1,000	\$1,000	\$1,000 *	0.0 %	
Cluster Expense Account	\$20,000	\$17,065	\$20,000	14.7 %	
Salary (2 FTEs)	\$200,500	\$200,572	\$200,500	(0.0) %	
Benefits (2 FTEs)	\$74,100	\$74,139	\$74,100	(0.1) %	
Total EPISCOPATE	\$707,080	\$678,869	\$707,080	4.0 %	
ADMINISTRATIVE					
Annual Convention	\$27,000	\$29,952	\$27,000 *	(10.9) %	
Consulting Contract	\$5,000	\$5,000	\$5,000 *	0.0 %	
Contingency	\$3,500	\$2,834	\$3,500	19.0 %	
Governance	\$4,500	\$4,844	\$4,500 *	(7.7) %	
Equipment	\$7,500	\$7,778	\$7,500	(3.7) %	
Insurance	\$19,000	\$8,954	\$19,000 *	52.9 %	
Interpreters for the Deaf	\$3,000	\$3,486	\$3,000 *	(16.2) %	
Office Expenses	\$64,000	\$57,892	\$64,000	9.5 %	
Professional Fees	\$45,000	\$29,348	\$45,000 *	34.8 %	
Telephone	\$19,000	\$20,552	\$19,000	(8.2) %	
Property Management	\$12,000	\$13,133	\$12,000 *	(9.4) %	
Cluster Expense Account	\$4,000	\$2,737	\$4,000	31.6 %	
Salary (2 FTEs)	\$88,650	\$88,865	\$88,650	(0.2) %	
Benefits (2 FTEs)	\$47,300	\$47,162	\$47,300	0.3 %	
Total ADMINISTRATIVE	\$349,450	\$322,537	\$349,450	7.7 %	

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

Operating Account Financial Report

Period Covered:		Year-to-date, Through December 2010			
		2010 Operating Budget	December Year-to Date Actual	December Budget to Date	2010 Variance
59	COMMUNICATIONS				
60	Printed Publications/Web & E-mail	\$28,000	\$24,059	\$28,000	14.1 %
61	Communications Events/Workshops	\$3,500	\$0	\$3,500	100.0 %
62	Archives	\$1,680	\$717	\$1,680	57.3 %
63	Cluster Expense Account	\$4,600	\$5,041	\$4,600	(9.6) %
64	Salary (2.6 FTEs)	\$112,500	\$112,888	\$112,500	(0.3) %
65	Benefits (2.6 FTEs)	\$51,800	\$51,849	\$51,800	(0.1) %
66	Total COMMUNICATIONS	\$202,080	\$194,554	\$202,080	3.7 %
67	MAKING DISCIPLES				
68	Christian Education	\$5,000	\$0	\$5,000	100.0 %
69	Commission on Youth Ministry	\$15,900	\$4,671	\$15,900	70.6 %
70	Diocesan Youth Missioner	\$5,000	\$2,018	\$5,000	* 59.6
71	Camp Phoenix	\$46,525	\$50,220	\$46,525	* (7.9) %
72	Episcopal Church Women	\$1,200	\$1,200	\$1,200	* 0.0 %
73	Community of Hope	\$1,500	\$1,285	\$1,500	14.4 %
74	Dismantling Racism	\$5,800	\$5,780	\$5,800	0.4 %
75	Episcopal School for Ministry (.25 FTE+Exp)	\$44,440	\$36,414	\$44,440	18.1 %
76	Episcopal City Mission	\$20,000	\$20,000	\$20,000	0.0 %
77	Education for Ministry	\$1,500	\$1,500	\$1,500	* 0.0 %
78	Task Force for the Hungry	\$5,000	\$5,000	\$5,000	* 0.0 %
79	Oasis Missouri	\$1,500	\$1,458	\$1,500	2.8 %
80	Episcopal Recovery Ministry	\$980	\$157	\$980	84.0
81	Cluster Expense Account	\$5,000	\$3,034	\$5,000	39.3 %
82	Salary (.75 FTE)	\$31,160	\$31,757	\$31,160	(1.9) %
83	Benefits (1 FTE)	\$15,630	\$15,757	\$15,630	(0.8) %
84	Total MAKING DISCIPLES	\$206,135	\$180,252	\$206,135	12.6 %
85	SUPPORTING CONGREGATIONS				
86	Leadership Conference	\$1,750	\$2,375	\$1,750	* (35.7) %
87	Clergy Events	\$15,000	\$16,874	\$15,000	* (12.5) %
88	Clergy Spouse Events	\$2,500	\$762	\$2,500	* 69.5 %
89	Commission on Ministry	\$10,100	\$10,183	\$10,100	* (0.8) %
90	Continuing Education-Clergy	\$5,000	\$3,538	\$5,000	29.2 %
91	Continuing Education-Lay	\$1,000	\$0	\$1,000	100.0 %
92	EAP Program/Pastoral Care	\$8,750	\$10,397	\$8,750	(18.8) %
93	Fresh Start	\$2,000	\$1,244	\$2,000	37.8 %
94	Cape Girardeau, Christ	\$14,520	\$14,520	\$14,520	0.0
95	Jefferson County, Trinity	\$23,520	\$13,720	\$23,520	41.7 %
96	Regional Ministry in NE Missouri	\$14,520	\$14,520	\$14,520	0.0 %
97	Kirkville, Trinity	\$16,520	\$16,520	\$16,520	0.0 %
98	Mid-Missouri Cluster	\$9,520	\$9,520	\$9,520	0.0 %
99	Northwood, Ascension	\$30,000	\$30,000	\$30,000	0.0 %
100	St. Louis, St. John's	\$14,270	\$14,270	\$14,270	0.0 %
101	Sullivan/St.John & St. James	\$15,000	\$15,000	\$15,000	0.0 %
102	Town & Country, Good Shepherd	\$35,520	\$35,520	\$35,520	0.0 %
103	Eureka, St. Francis	\$12,020	\$12,020	\$12,020	0.0 %
104	Farmington, All Saints	\$24,220	\$24,220	\$24,220	0.0 %
105	Campus Ministry	\$161,950	\$124,200	\$161,950	23.3 %
106	St. Louis, St. Paul's	\$0	\$8,333	\$0	(1000.0) %
107	Cluster Expense Account	\$20,000	\$13,781	\$20,000	31.1 %
108	Salary (2 FTEs)	\$131,400	\$131,362	\$131,400	0.0 %
109	Benefits (2 FTEs)	\$46,800	\$46,432	\$46,800	0.8 %
110	Total SUPPORTING CONGREGATIONS	\$615,880	\$569,310	\$615,880	7.6 %
111	Total Expenses	\$2,080,625	\$1,945,522	\$2,080,625	6.5 %
112					
113	Net Income (Expense)	\$0	\$51,240	\$0	
114	*YTD Budget based on expenditure pattern rather than strictly straight line monthly allocation.				

**Diocese of Missouri
Parish Assessment and Commitment Report**

Organization	2010 Minimum Assessment (12.5% Less \$750 deduction)	2010 Commitment	2010 Actual
Cape Girardeau - Christ Church	19,027	\$19,027	\$19,027
Central West End - Trinity	35,618	\$39,500	\$39,500
Clayton-St. Michael/St. George	294,632	\$191,985	\$191,976
Columbia - Calvary	56,339	\$56,340	\$56,340
Crestwood - Advent	25,058	\$25,058	\$25,058
Creve Coeur - St. Timothy	67,679	\$67,679	\$67,679
Ellisville - St. Martin	47,129	\$47,129	\$47,129
Eolia - St. John	0	\$50	\$50
Eureka - St. Francis	12,758	\$12,053	\$12,758
Farmington - All Saints	14,384	\$6,900	\$6,900
Ferguson - St. Stephen	22,572	\$16,000	\$16,000
Florissant - St. Barnabas	21,065	\$21,065	\$21,065
Fulton - St. Alban	2,000	\$2,000	\$2,000
Hannibal - Trinity	9,716	\$9,716	\$9,716
Ironton - St. Paul	14,697	\$14,697	\$14,697
Jefferson City - Grace	28,649	\$28,649	\$28,649
Jefferson County - Trinity	2,943	\$2,943	\$2,943
Kirksville - Trinity	9,459	\$9,600	\$9,600
Kirkwood - Grace	62,523	\$35,433	\$35,433
Kirkwood - St. Thomas	4,555	\$3,360	\$3,710
Ladue - St. Peter	94,652	\$70,000	\$70,000
Lake St. Louis-Transfiguration	19,567	\$19,567	\$19,567
Louisiana - Calvary	1,723	\$1,723	\$1,723
Manchester - St. Luke	16,919	\$6,000	\$3,300
Mexico - St. Matthew	3,480	\$3,480	\$3,480
Northwoods - Ascension	2,666	\$3,000	\$3,000
Palmyra - St. Paul	2,887	\$2,887	\$2,887
Poplar Bluff - Holy Cross	13,254	\$2,400	\$2,400
Portland - St. Mark	225	\$400	\$400
Rolla - Christ Church	30,277	\$20,000	\$20,000
Sikeston - St. Paul	6,940	\$6,940	\$6,940
St. Charles - Trinity	19,824	\$5,000	\$5,000
St. Genevieve - St. Vincent's In-the-Vineyard	1,854	\$1,854	\$1,854
St. James - Trinity	5,026	\$5,026	\$5,026
St. Louis - All Saints	28,869	\$0	\$0
St. Louis - Cathedral *	104,680	\$104,680	\$104,680
St. Louis - St. Mark	21,570	\$21,570	\$21,570
St. Louis - St. Paul	3,917	\$4,500	\$4,500
Sullivan - St. John/St. James	1,875	\$2,437	\$2,437
Tower Grove - St. John	11,571	\$11,571	\$4,500
Town & Country - Good Shepherd	16,062	\$16,500	\$16,500
University City-Holy Communion	53,987	\$53,987	\$53,987
Warson Woods - St. Matthew	17,461	\$10,674	\$10,674
Webster Groves - Emmanuel	97,330	\$97,330	\$97,330
TOTALS	\$1,327,413	\$1,080,710	\$1,071,985
*Non-Cash Payment - COEDMO receives payment in-kind from the Cathedral towards the Diocesan Assessment per the Bishop Tuttle Memorial and Endowment Fund cost sharing agreement for the maintenance and care of the Bishop Tuttle Memorial Building.			

**CORPORATION OF THE
EPISCOPAL DIOCESE OF MISSOURI
D/B/A DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS,
SUPPLEMENTAL INFORMATION
AND
INDEPENDENT AUDITORS' REPORT
FOR THE YEARS ENDED
DECEMBER 31, 2010 AND 2009**

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri

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Independent Auditors' Report

Board of Directors
 Corporation of the Episcopal Diocese of Missouri
 d/b/a Diocese of Missouri
 St. Louis, Missouri

FINANCIAL STATEMENTS

We have audited the accompanying statements of financial position of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri (the "Diocese") as of December 31, 2010 and 2009, and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri as of December 31, 2010 and 2009, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Schmersahl Treloar & Co., PC
 June 4, 2011

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF FINANCIAL POSITION

ASSETS		December 31,	
		2010	2009
CURRENT ASSETS			
Cash and cash equivalents		\$ 498,034	\$ 281,520
Receivables		191,067	170,161
Total Current Assets		689,101	451,681
LAND AND BUILDINGS, at cost			
Land		705,169	705,169
Buildings and furnishings		4,356,323	4,356,323
Office equipment		114,413	108,389
Leasehold improvements		268,834	268,834
		5,444,739	5,438,715
Accumulated depreciation		3,300,523	3,194,482
Total Land and Buildings, net		2,144,216	2,244,233
NOTES RECEIVABLE		4,292,972	5,497,806
INVESTMENTS		38,666,584	34,814,899
Total Assets		\$ 45,792,873	\$ 43,008,619
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Accounts payable and accrued expenses		\$ 239,520	\$ 176,979
Custodial funds		247,357	235,936
Total Current Liabilities		486,877	412,915
NET ASSETS			
Unrestricted		7,302,859	6,351,364
Temporarily restricted		1,957,922	1,977,518
Permanently restricted		36,045,215	34,266,822
Total Net Assets		45,305,996	42,595,704
Total Liabilities and Net Assets		\$ 45,792,873	\$ 43,008,619

See accompanying notes to financial statements

(2)

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	For the Year Ended December 31, 2010			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE				
Contributions				
Parishes and missions	\$ 1,079,056	\$ -	\$ -	\$ 1,079,056
Program and property income	192,871	-	-	192,871
Dividend and interest income	784,039	53,852	292,436	1,130,327
Net gain (loss) on investments	1,085,287	229,077	1,485,957	2,800,321
Gain on sale of property	182,679	-	-	182,679
	<u>3,323,932</u>	<u>282,929</u>	<u>1,778,393</u>	<u>5,385,254</u>
Total Revenue				
	<u>3,323,932</u>	<u>282,929</u>	<u>1,778,393</u>	<u>5,385,254</u>
NET ASSETS RELEASED FROM RESTRICTIONS				
	<u>302,525</u>	<u>(302,525)</u>	<u>-</u>	<u>-</u>
EXPENSES				
Program Services				
Making disciples	197,559	-	-	197,559
Supporting congregations	773,312	-	-	773,312
The Episcopate	805,594	-	-	805,594
Communications	194,553	-	-	194,553
	<u>1,971,018</u>	<u>-</u>	<u>-</u>	<u>1,971,018</u>
Total Program Expenses				
	<u>1,971,018</u>	<u>-</u>	<u>-</u>	<u>1,971,018</u>
Administrative Expenses	703,944	-	-	703,944
	<u>703,944</u>	<u>-</u>	<u>-</u>	<u>703,944</u>
Total Expenses				
	<u>2,674,962</u>	<u>-</u>	<u>-</u>	<u>2,674,962</u>
Change in Net Assets	951,495	(19,596)	1,778,393	2,710,292
NET ASSETS, Beginning of year	<u>6,351,364</u>	<u>1,977,518</u>	<u>34,266,822</u>	<u>42,595,704</u>
NET ASSETS, End of year	<u>\$ 7,302,859</u>	<u>\$ 1,957,922</u>	<u>\$ 36,045,215</u>	<u>\$ 45,305,996</u>

See accompanying notes to financial statements

(3)

For the Year Ended December 31, 2009

Unrestricted	Temporarily Restricted	Permanently Restricted	Total
\$ 1,071,194	\$ -	\$ -	\$ 1,071,194
237,906	-	-	237,906
631,149	58,844	301,274	991,267
1,166,030	426,120	3,246,072	4,838,222
243,490	-	-	243,490
<u>3,349,769</u>	<u>484,964</u>	<u>3,547,346</u>	<u>7,382,079</u>
<u>466,081</u>	<u>(466,081)</u>	<u>-</u>	<u>-</u>
375,493	-	-	375,493
918,962	-	-	918,962
964,172	-	-	964,172
204,642	-	-	204,642
2,463,269	-	-	2,463,269
666,954	-	-	666,954
3,130,223	-	-	3,130,223
685,627	18,883	3,547,346	4,251,856
5,665,737	1,958,635	30,719,476	38,343,848
<u>\$ 6,351,364</u>	<u>\$ 1,977,518</u>	<u>\$ 34,266,822</u>	<u>\$ 42,595,704</u>

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF CASH FLOWS

	Years Ended December 31,	
	2010	2009
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 2,710,292	\$ 4,251,856
Adjustments to reconcile change in net assets to net change in cash and cash equivalents from operating activities:		
Depreciation	106,041	112,759
Realized (gains) losses on investments, net	(639,513)	1,005,595
Unrealized (gains) losses on investments, net	(2,160,808)	(5,843,817)
Gain on sale of property	(182,679)	(243,490)
(Increase) decrease in assets:		
Accounts receivable	(20,906)	63,150
Increase (decrease) in liabilities:		
Accounts payable	62,541	(24,576)
Custodial funds	11,421	(37,036)
	(113,611)	(715,559)
CASH FLOWS FROM INVESTING ACTIVITIES		
Issuance of notes receivable	(85,000)	(800,000)
Payments received on notes receivable	1,289,834	225,217
Purchase of investments	(3,441,381)	(1,161,848)
Proceeds on sale of investments	2,390,017	1,638,090
Purchase of fixed assets	(6,024)	(42,211)
Proceeds on sale of assets	182,679	243,490
	330,125	102,738
NET CHANGE IN CASH AND CASH EQUIVALENTS		
	216,514	(612,821)
CASH AND CASH EQUIVALENTS, Beginning of year	281,520	894,341
CASH AND CASH EQUIVALENTS, End of year	\$ 498,034	\$ 281,520
SUPPLEMENTAL CASH FLOW INFORMATION		
Cash paid during the year for:		
Interest	\$ -	\$ -

See accompanying notes to financial statements
(4)

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Organization

Organized in 1841, the Diocese of Missouri is a not-for-profit organization, comprised of forty-five Episcopal congregations in the eastern half of Missouri. The Bishop is the president, Chief Executive Officer and ecclesiastical authority of the Diocese. The Episcopal Church in this Diocese acknowledges its allegiance to the Protestant Episcopal Church in the United States of America and submits to the authority of the General Convention. Part of the worldwide Anglican Communion, the Episcopal Church seeks to fulfill Christ's Mission of redemption through active participation in the world through Christ in the Church.

Financial Statement Presentation

The Diocese reports its information regarding financial position and activities according to three classes of net assets depending upon the existence or nature of any donor-imposed restrictions. The following is a description of these classes of net assets:

Unrestricted – Those resources over which the Diocese has discretionary control. Designated amounts represent those resources that the Diocese has set aside for a particular purpose.

Temporarily Restricted – Those resources subject to donor-imposed restrictions that will be satisfied by actions of the Diocese or the passage of time.

Permanently Restricted – Those resources subject to donor-imposed restrictions that will be maintained permanently by the Diocese. The donors of these resources permit the Diocese to use all or part of the income earned, including capital appreciation, on related investments for unrestricted or temporarily restricted purposes.

Investments

Investments, which include those belonging to the Diocese as well as those held on behalf of others, are stated at year-end market values. The realized and unrealized gains or losses on investments have been reflected in the Statement of Activities and Changes in Net Assets, except for those realized on custodial assets held on behalf of others. (See Note I).

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009
(Continued)

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Cash and Cash Equivalents

For purposes of the Statements of Cash Flows, the Diocese considers all highly liquid investments purchased with a maturity date of three months or less to be cash equivalents.

Land and Buildings

Management has recorded the investment in land and buildings at estimated original cost and states equipment at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the respective assets. The Diocese has ultimate ownership of all property in the Diocese; therefore if a large majority of the members of a congregation choose to leave the Diocese, ownership of the property would revert back to the Diocese.

Income Taxes

The Diocese qualifies as a not-for-profit religious organization under Internal Revenue Code Section 501(c)(3) and as a non-private foundation under Section 509(a)(3) of the Code and, therefore, is exempt from federal, state, and local income taxes.

Reclassifications

Certain prior year amounts have been reclassified to conform with the current year presentation.

Subsequent Events

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition or disclosure through June 4, 2011, the date the financial statements were available to be issued.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009
(Continued)

B. INVESTMENTS

Investments are summarized as follows as of December 31,:

	2010	2009
Money market accounts	\$ 583,690	\$ 232,230
Corporate stocks	10,172,766	10,761,979
Corporate bonds	2,840,187	2,736,459
Foreign bonds	712,482	210,210
Foreign equities	1,672,475	1,705,682
Managed equity funds	4,216,722	3,525,927
Public Real Estate Investment Trusts	128,877	-
Commodities	146,299	-
Managed bond funds	387,172	3,829,129
U.S. Government obligations	4,949,702	2,085,130
Diocesan Investment Trust of the Diocese of Missouri:		
Fixed income fund	4,640,677	4,409,039
Equity fund	8,215,535	5,319,114
Total Investments	\$38,666,584	\$34,814,899

The amounts reported as investment gains (losses) in the accompanying financial statements are a result of the following:

- a) The difference in the market values of investments on hand at the beginning of the year as compared to the end of the year.
- b) The difference between the proceeds of sale of investments and the related market values of those investments at December 31 of the previous year.
- c) The difference between the cost of investments purchased during the year and related market value of those investments at December 31, or between the proceeds of the sale of those investments if sold during the respective year.

Realized and unrealized gains and losses on the underlying investments remain in the trusts pursuant to the terms of the trusts and as such are reflected as permanently restricted within the financial statements.

Investment management and other fees were approximately \$139,000 and \$130,000 for the years ended December 31, 2010 and 2009, respectively.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009
(Continued)

C. ENDOWMENT

The endowments consist of twenty individual donor-restricted funds established for a variety of purposes. In accordance with U.S. Generally Accepted Accounting Principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions. Endowment balances are included in investments in the Statements of Financial Position. Permanently restricted endowment balances include the original value at the date of gift.

For the years ended December 31, 2010 and 2009, respectively, the Diocese had the following endowment-related activities:

	2010 Endowment Funds		
	Donor-Restricted		
	Temporarily Restricted	Permanently Restricted	Total
Investment Return			
Investment Income	\$ 53,852	\$ 292,436	\$ 346,288
Net Appreciation (realized and unrealized)	229,077	1,485,957	1,715,034
Total Investment Income	282,929	1,778,393	2,061,322
Amounts Appropriated for Expenditure	(302,525)	-	(302,525)
Total Change in Endowment Funds	(\$ 19,596)	\$1,778,393	\$1,758,797
	2009 Endowment Funds		
	Donor-Restricted		
	Temporarily Restricted	Permanently Restricted	Total
Investment Return			
Investment Income	\$ 58,844	\$ 301,274	\$ 360,118
Net Appreciation (realized and unrealized)	426,120	3,246,072	3,672,192
Total Investment Income	484,964	3,547,346	4,032,310
Amounts Appropriated for Expenditure	(466,081)	-	(466,081)
Total Change in Endowment Funds	\$ 18,883	\$3,547,346	\$3,566,229

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009
(Continued)

D. DISTRIBUTION POLICY

The Diocese follows the distribution policy for each endowment fund as set and governed by the respective trust document and specific purpose of the fund. When the distribution rate is silent in the governing document, the Diocese follows a general policy to calculate the annual distribution by multiplying the average market value over the preceding three-year period by a percentage which is calculated to both preserve the value of the endowment fund and to meet the community outreach purpose of the endowment fund. The percentage is currently 4%.

E. FAIR VALUE MEASUREMENTS

Fair values of assets measured on a recurring basis at December 31, 2010 and 2009 are as follows:

	Fair Value Measurements at Reporting Date Using			
	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2010</u>				
Money market accounts	\$ 583,690	\$ 583,690	\$ -	\$ -
Corporate stocks	10,172,766	10,172,766	-	-
Corporate bonds	2,840,187	-	2,840,187	-
Foreign bonds	712,482	-	712,482	-
Foreign equities	1,672,475	-	1,672,475	-
Managed equity funds	4,216,722	4,216,722	-	-
Public Real Estate Investment Trusts	128,877	-	128,877	-
Commodities	146,299	-	146,299	-
Managed bond funds	387,172	-	387,172	-
U.S. Government obligations	4,949,702	-	4,949,702	-
Diocesan Investment Trust of the Diocese of Missouri:				
Fixed income fund	4,640,677	-	4,640,677	-
Equity fund	8,215,535	8,215,535	-	-
Total	<u>\$38,666,584</u>	<u>\$23,188,713</u>	<u>\$15,477,871</u>	<u>\$ -</u>

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009
(Continued)

E. FAIR VALUE MEASUREMENTS (Continued)

	Fair Value Measurements at Reporting Date Using			
	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2009</u>				
Money market accounts	\$ 232,230	\$ 232,230	\$ -	\$ -
Corporate stocks	10,761,979	10,761,979	-	-
Corporate bonds	2,736,459	-	2,736,459	-
Foreign bonds	210,210	-	210,210	-
Foreign equities	1,705,682	-	1,705,682	-
Managed equity funds	3,525,927	3,525,927	-	-
Managed bond funds	3,829,129	-	3,829,129	-
U.S. Government obligations	2,085,130	-	2,085,130	-
Diocesan Investment Trust of the Diocese of Missouri:				
Fixed income fund	4,409,039	-	4,409,039	-
Equity fund	5,319,114	5,319,114	-	-
Total	<u>\$34,814,899</u>	<u>\$19,839,250</u>	<u>\$14,975,649</u>	<u>\$ -</u>

Financial assets valued using Level 1 inputs are based on quoted market prices within active markets, such as exchange-traded securities. Financial assets valued using Level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. Examples of Level 2 include U.S. Treasury securities, corporate and municipal bonds, and mortgage backed securities. Financial assets valued using Level 3 inputs are based primarily on assumptions about the marketability of the assets and can include corporate loans, mortgage loans, distressed debt, and investments in real estate funds. The Diocese has no Level 3 assets.

F. CONCENTRATIONS OF CREDIT AND MARKET RISK

Financial instruments that potentially subject the Diocese to concentrations of credit and market risk consist principally of cash and investments. The Diocese places substantially all of its cash with major financial institutions whose accounts are insured by the Federal Deposit Insurance Corporation (“FDIC”) up to \$250,000. The Diocese maintains cash deposits in bank accounts which at times may exceed the federally insured limits. The Diocese has not experienced any losses in such accounts.

The Diocese has a significant amount of investments subject to market risk. Market risk is the possibility future changes in market price may make a financial instrument less valuable.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009
(Continued)

G. RETIREMENT PLANS

The Diocese has adopted a 403(b) defined contribution plan for its non-clergy employees and a defined benefit church pension fund for its clergy employees. For the non-clergy employees, the Diocese contributes 10% of the participant's salary to the plan if the participant has at least one year of service and is 21 years of age or older. For the clergy employees, the Diocese contributes 18% of the participant's salary to the pension fund if the participant is 21 years of age or older. During 2010 and 2009, the total amount of retirement expense was \$86,690 and \$109,312, respectively.

H. NOTES RECEIVABLE

Notes receivable from parishes and missions for loans from the Kelton E. White and Alma Mayland White Loan Fund ("Kelton White Loan Fund"), with interest ranging from 4% to 5%, due at various dates through 2031 and secured by the church properties, consist of the following at December 31,:

	<u>2010</u>	<u>2009</u>
Christ Church Cathedral, St. Louis	\$ 889,381	\$ 976,351
Christ Episcopal Church, Rolla	879,406	899,750
Emmanuel Episcopal Church	445,555	800,000
St. Timothy's, Creve Coeur	-	739,481
Mission Church of the Transfiguration, Lake St. Louis	571,968	580,871
Church of the Holy Communion	514,892	551,960
Trinity, St. Charles	429,116	448,103
Grace Episcopal Church, Kirkwood	291,661	299,735
St. Peter's, Ladue	177,608	188,361
Trinity, Jefferson County	11,544	13,194
St. John's, St. Louis	<u>34,861</u>	<u>-</u>
Total	<u>4,245,992</u>	<u>5,497,806</u>

Notes receivable also includes a note from Perpetual Life, in connection with the sale of the Park Property, which bears 7.1% interest, is due February 25, 2015, and is secured by the property, improvements thereon, and personal guarantees. The value of the note at December 31 was as follows:

Park Property Note	<u>46,980</u>	<u>-</u>
Total Notes Receivable	<u>\$4,292,972</u>	<u>\$5,497,806</u>

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009
(Continued)

H. **NOTES RECEIVABLE** (Continued)

The notes receivable amounts are expected to be collected as follows:

<u>Year Ending</u>	<u>Amount</u>
2011	\$1,183,231
2012	227,697
2013	259,714
2014	551,275
2015	150,116
Thereafter	<u>1,920,939</u>
	<u>\$4,292,972</u>

Subsequent to year end, a borrower parish elected to pay the remainder of its balance early with a payment in the amount of \$889,381. This amount is reflected in the 2011 amount in the schedule above.

An allowance for loan losses is not deemed necessary because of the close affiliation and relationship in faith between borrowers (parishes) and the Diocese. The Diocese chooses to recognize interest income earned from certain parish loans on the cash basis.

I. **CUSTODIAL ASSETS**

The Diocese acts as custodian of cash and investments for several of its mission congregations and various organizations within the Diocese. As such, the Diocese records the cash and investments and a corresponding liability. The investment balances are adjusted each year to reflect the current market value associated with those investments. The custodial cash and investment balances listed by beneficiary are as follows:

For the year ended December 31,:

	<u>2010</u>	<u>2009</u>
Agnes & Grace Muller	\$141,775	\$127,619
Farmington Ora Mosier Trust Fund	46,781	53,286
Episcopal Church Women Education Fund	36,384	32,703
St. Paul's (Ironton)	14,768	13,698
St. Francis (Wildwood)	7,649	6,878
John Allin Fellowship	<u>-</u>	<u>1,752</u>
Total	<u>\$247,357</u>	<u>\$235,936</u>

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009
(Continued)

J. NET ASSETS

Net assets are comprised of the following at December 31,:

	<u>2010</u>	<u>2009</u>
Unrestricted	\$ 7,302,859	\$ 6,351,364
Temporarily Restricted - Purpose		
Aged & Infirm Clergy	1,031,314	943,566
New Witness Fund	408,408	526,335
Donaldson Fund	169,460	183,526
Theological Education	163,497	148,993
Bishop Trust Funds	78,107	70,992
Cadigan Fellowship	33,151	30,090
W.A. Jones Endowment	32,664	29,305
New Ventures in Community Ministry	24,134	22,898
New Ministries on Campus	17,187	21,813
Church Assistance	-	-
Total Temporarily Restricted	<u>1,957,922</u>	<u>1,977,518</u>
Permanently Restricted		
Thompson Memorial Trust	14,329,235	13,608,110
White Memorial Trust	10,192,602	10,209,240
Kelton White Fund	7,025,837	6,203,178
Donaldson Fund	1,215,177	1,095,724
New Ministries on Campus	945,886	936,639
New Ventures in Community Ministry	945,886	936,639
Church Assistance	628,484	590,578
Bishop's Funds	535,489	479,170
Cadigan Fellowship	128,827	115,340
Shank Memorial Trust	<u>97,792</u>	<u>92,204</u>
Total Permanently Restricted	<u>36,045,215</u>	<u>34,266,822</u>
Total Net Assets	<u>\$45,305,996</u>	<u>\$42,595,704</u>

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009
(Continued)

J. **NET ASSETS** (Continued)

Temporarily restricted net assets were released from donor-imposed restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors.

Released from restriction at December 31,:

	2010	2009
Purpose Restrictions Met:		
New Witness Fund	\$160,244	\$238,233
Donaldson Fund	60,428	60,450
Church Assistance	7,614	36,628
Aged & Infirm	24,970	38,660
New Ministries on Campus	24,000	32,000
New Ventures in Community Ministry	18,139	52,000
Bishop Trust Funds	4,130	4,030
Theological Education	3,000	4,080
Total	\$302,525	\$466,081



**Independent Auditors' Report
on Supplemental Information**

**SUPPLEMENTAL
INFORMATION**

Board of Directors
Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
St. Louis, Missouri

Our report on our audits of the basic financial statements of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri for the year ended December 31, 2010, appears on page one. Those audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The Schedule of Net Assets on pages 16 through 21 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Schmersahl Treloar & Co., PC
June 4, 2011

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS
December 31, 2010

The assets listed below are the unrestricted net assets of the Episcopal Diocese of Missouri. There are no donor-imposed conditions or restrictions associated with these net assets. The Diocese has complete discretionary control over the nature and timing of any payments made from these funds. The Diocese has chosen to internally account for these net assets in a number of named funds. These fund names represent only a reminder of the original source of the funds and/or a reminder of the current discretionary choice which the Diocese has made as to where these monies may be spent in the future and do not represent any limitation on the way the funds may be expended.

Fund Name	Amount	Description
NET ASSETS		
Diocesan Operating Fund	\$2,335,995	Unrestricted funds used to account for the day-to-day operations of the Diocese
Allocation for Bishop Transition	93,786	An unrestricted fund established to provide for future bishop transitions within the Diocese.
General Unrestricted Funds	2,080,733	Represents the accumulation of several small unrestricted funds, some of which the Diocese has temporarily designated for specific Diocesan initiatives.
Kelton White Unrestricted Fund	1,015,034	Income generated by the White Memorial Trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund - PR. Interest earned on the Kelton White Loan Fund - PR is unrestricted and is maintained here.
Future Building and Property Fund	1,052,148	Established in 1980 from the proceeds of the sale of St. Francis Church in St. Louis County, this unrestricted fund is designated for assistance in purchasing land and/or buildings for new missions.
Thompson Fund	77,300	The Thompson Memorial Trust generates unrestricted income which is to be used for the religious and charitable purposes of the Diocese. This unspent, unrestricted income is accumulated here.
Campus Ministry Fund	407,692	The Campus Ministry Fund was established in 1981 and is unrestricted. The Diocese has chosen to designate these funds for the continuance of college work throughout the Diocese.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS
December 31, 2010
(Continued)

Fund Name	Amount	Description
NET ASSETS		
New Witness Fund Accumulated Income	91,275	Established through the Making All Things New campaign, this fund provides grants for building or revitalization of congregations within the Diocese. The fund principal is temporarily restricted, and is recorded in the New Witness Fund – TR. The interest generated from the New Witness Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
Aged & Infirm Clergy Fund Accumulated Income	110,231	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is recorded in the Aged & Infirm Clergy Fund – TR. The income generated from the Aged & Infirm Clergy Fund - TR is unrestricted. This unspent, unrestricted income is accumulated here.
W.A. Jones Endowment Fund Accumulated Income	9,052	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is recorded in the W.A. Jones Endowment Fund – TR. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
Theological Education Fund Accumulated Income	<u>29,613</u>	Established in 1876 from offerings and gifts, this fund was created to support theological students. The fund principal is temporarily restricted with funds to be used to support seminary students and pay the costs of their examinations. The fund principal is recorded in the Theological Education Fund – TR. The interest generated from the Theological Education Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
Total Net Assets	<u>\$7,302,859</u>	

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS
December 31, 2010

The assets listed below are the temporarily restricted net assets of the Episcopal Diocese of Missouri. These assets are the result of donations which were made subject to specific donor-imposed conditions or restrictions. The Diocese may spend these monies at any time. However, the Diocese may only spend these monies for the specific, individual purpose which the donor has imposed. As the Diocese expends funds which meet the restrictions placed on these net assets, the Diocese is required to utilize these funds first.

Fund Name	Amount	Description
NET ASSETS		
Aged & Infirm Clergy Fund - TR	\$1,031,314	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is maintained here. The income generated from the Aged & Infirm Clergy Fund - TR is unrestricted and is maintained in the Accumulated Income Fund.
New Witness Fund – TR	408,408	Established through the Making All Things New campaign, this fund provides grants for the building or revitalization of congregations within the Diocese. The fund principal is temporarily restricted and is maintained here. The interest generated from the New Witness Fund – TR is unrestricted and is maintained in the Accumulated Income Fund.
Donaldson Fund Accumulated Income - TR	169,460	The William R. and Elizabeth L. Donaldson Fund Endowment is a permanently restricted fund and is recorded in the Donaldson Fund - PR. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese's work in the State of Missouri. This unspent, temporarily restricted income is maintained here.
Theological Education Fund - TR	163,497	Established in 1876 from offerings and gifts, this fund was created to support theological students. This fund is temporarily restricted and is maintained here. It is to be used to support seminary students and pay the costs of their examinations. The interest generated from the Theological Education Fund - TR is unrestricted/designated and is maintained in the Accumulated Income Fund.
Bishop's Trust Funds - TR	78,107	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained here. Those funds whose principal must remain intact with only the income being spent are maintained in the Bishop's Trust Funds – PR. All other funds are maintained in unrestricted funds.
New Ministries on Campus Accumulated Income - TR	17,187	This is an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained in the New Ministries on Campus – PR. The income generated from the New Ministries on Campus - PR is temporarily restricted and is maintained here.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS
December 31, 2010
(Continued)

Fund Name	Amount	Description
NET ASSETS		
New Ventures in Community Ministry Accumulated Income – TR	24,134	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained in the New Ventures in Community Ministry – PR. The income generated from the New Ventures in Community Ministry - PR is temporarily restricted and is maintained here.
W.A. Jones Endowment Fund - TR	32,664	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is maintained here. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted and is maintained in the Accumulated Income Fund.
Cadigan Fellowship Fund Accumulated Income - TR	33,151	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained in the Cadigan Fellowship Fund – PR. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. This unspent, temporarily restricted income is maintained here.
Church Assistance Endowment Fund Accumulated Income – TR	<u> -</u>	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained in the Church Assistance Endowment Fund – PR. The income generated from the Church Assistance Endowment Fund – PR is temporarily restricted and is maintained here.
 Total Net Assets	 <u><u>\$1,957,922</u></u>	

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS
December 31, 2010

The assets listed below are the permanently restricted net assets of the Episcopal Diocese of Missouri. The principal (or corpus) balance of these funds must be maintained in perpetuity and may not be spent at any time under any condition for any purpose. This restriction has been placed upon the Diocese by the donors at the time of the donation of these net assets. Income earned on these investments, including in some instances capital appreciation, may be used or spent by the Diocese in accordance with the specific stated wishes of the donor at the time of the donation. Such earnings are then recorded in either the unrestricted or temporarily restricted funds and expended in accordance with the donor wishes expressed at the time of the original donation.

Fund Name	Amount	Description
NET ASSETS		
Thompson Memorial Trust - PR	\$14,329,235	The Frank C. and Mattie H. Thompson Memorial Trust - PR is a charitable remainder trust, income from which is to be used for the religious and charitable purposes of the Diocese. The principal (corpus) is maintained here and the unrestricted income generated from the Trust is maintained in the Thompson Fund. In 2007, property was sold and the proceeds added to the fund.
White Memorial Trust - PR	10,192,602	The Kelton White Memorial Trust - PR is a permanently restricted fund of the Diocese and is maintained here. The income generated by the trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund – PR.
Kelton White Loan Fund - PR	7,025,837	Income generated by the White Memorial Trust - PR is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained here. Interest earned on the Kelton White Loan Fund - PR is unrestricted and accumulates in the Kelton White Unrestricted Fund.
Donaldson Fund – PR	1,215,177	The William R. and Elizabeth L. Donaldson Fund Endowment - PR is a permanently restricted fund and is maintained here. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese’s work in the State of Missouri. The temporarily restricted income generated is maintained in the Donaldson Fund Accumulated Income - TR.
New Ministries on Campus – PR	945,886	They are an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained here. The income generated from the New Ministries on Campus – PR is temporarily restricted and is maintained in the New Ministries on Campus Accumulated Income - TR.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS
December 31, 2010
(Continued)

Fund Name	Amount	Description
NET ASSETS		
New Ventures in Community Ministry – PR	945,886	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained here. The income generated from the New Ventures in Community Ministry – PR is temporarily restricted and is maintained in the New Ventures in Community Ministry Accumulated Income - TR.
Church Assistance Endowment Fund – PR	628,484	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained here. The income generated from the Church Assistance Endowment Fund - PR is temporarily restricted and is maintained in the Church Assistance Endowment Fund Accumulated Income - TR.
Bishop’s Trust Funds - PR	535,489	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained in the Bishop’s Trust Funds - TR. Those funds whose principal must remain intact with only the income being spent are maintained here. All other funds are maintained in unrestricted funds.
Cadigan Fellowship Fund - PR	128,827	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained here. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. The temporarily restricted income generated is maintained in the Cadigan Fellowship Fund Accumulated Income - TR.
Shank Memorial Trust - PR	<u>97,792</u>	The William Capen Shank and Mariee Stephens Shank Charitable Trust - PR is a permanently restricted fund that was established to support the operations of the Diocese. The principal (corpus) is maintained here. The Diocese receives five percent of the annual income earned, which is unrestricted, to use for any purpose.
Total Net Assets	<u>\$36,045,215</u>	

Diocesan Investment Trust
of the Episcopal Diocese of Missouri

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DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI

FINANCIAL STATEMENTS,
SUPPLEMENTAL INFORMATION
AND
INDEPENDENT AUDITORS' REPORT
FOR THE YEARS ENDED
DECEMBER 31, 2010 AND 2009

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Independent Auditors' Report

Board of Trustees
Diocesan Investment Trust
of the Episcopal Diocese of Missouri
St. Louis, Missouri

We have audited the accompanying statements of financial position of the Diocesan Investment Trust of the Episcopal Diocese of Missouri (the "Trust") as of December 31, 2010 and 2009 and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Investment Trust of the Episcopal Diocese of Missouri as of December 31, 2010 and 2009, and the changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information on pages 8 and 9 is presented for purposes of additional analysis and is not a required part of the basic financial statements of the Trust. Such information, which is the responsibility of the Trust's management, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.


April 28, 2011

FINANCIAL STATEMENTS

Diocesan Investment Trust of the Episcopal Diocese of Missouri
STATEMENTS OF FINANCIAL POSITION

	December 31, 2010		
	Bond Fund	Equity Fund	Total
ASSETS			
Investment securities - at fair value	\$ 12,115,383	\$ 11,449,396	\$ 23,564,779
Cash and cash equivalents	66,453	196,772	263,225
Interest and dividends receivable	33,986	25	34,011
Total Assets	12,215,822	11,646,193	23,862,015
LIABILITIES			
Fees payable	711	2,358	3,069
NET ASSETS	\$ 12,215,111	\$ 11,643,835	\$ 23,858,946

	December 31, 2009		
	Bond Fund	Equity Fund	Total
ASSETS			
Investment securities - at fair value	\$ 12,175,497	\$ 8,426,695	\$ 20,602,192
Cash and cash equivalents	325,683	173,175	498,858
Interest and dividends receivable	40,537	8	40,545
Total Assets	12,541,717	8,599,878	21,141,595
LIABILITIES			
Fees payable	729	2,113	2,842
NET ASSETS	\$ 12,540,988	\$ 8,597,765	\$ 21,138,753

See accompanying notes to financial statements

(2)

Diocesan Investment Trust of the Episcopal Diocese of Missouri
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Year Ended December 31, 2010		
	Bond Fund	Equity Fund	Total
INVESTMENT INCOME			
Interest and dividend income	\$ 447,189	\$ 168,607	\$ 615,796
Custodial fees	(13,878)	(29,182)	(43,060)
Investment Income, net	433,311	139,425	572,736
NET GAIN (LOSS) ON INVESTMENTS			
Realized gain (loss) from securities transactions	119,444	(25,465)	93,979
Unrealized gain	244,978	1,311,023	1,556,001
Litigation settlement	-	-	-
Net Gain on Investments	364,422	1,285,558	1,649,980
Change in Net Assets Resulting from Operations	797,733	1,424,983	2,222,716
DISTRIBUTIONS AND REDEMPTIONS	(1,337,879)	(533,989)	(1,871,868)
CONTRIBUTIONS	214,269	2,155,076	2,369,345
TRANSFERS	-	-	-
Change In Net Assets	(325,877)	3,046,070	2,720,193
NET ASSETS, Beginning of Year	12,540,988	8,597,765	21,138,753
NET ASSETS, End of Year	\$ 12,215,111	\$ 11,643,835	\$ 23,858,946

See accompanying notes to financial statements
(3)

Year Ended December 31, 2009		
Bond Fund	Equity Fund	Total
\$ 523,987	\$ 131,082	\$ 655,069
(8,725)	(33,003)	(41,728)
<u>515,262</u>	<u>98,079</u>	<u>613,341</u>
25,931	(71,218)	(45,287)
199,721	2,002,693	2,202,414
<u>-</u>	<u>102,908</u>	<u>102,908</u>
<u>225,652</u>	<u>2,034,383</u>	<u>2,260,035</u>
740,914	2,132,462	2,873,376
(1,061,748)	(413,985)	(1,475,733)
912,015	329,083	1,241,098
(167,203)	<u>167,203</u>	<u>-</u>
423,978	2,214,763	2,638,741
<u>12,117,010</u>	<u>6,383,002</u>	<u>18,500,012</u>
<u>\$ 12,540,988</u>	<u>\$ 8,597,765</u>	<u>\$ 21,138,753</u>

Diocesan Investment Trust of the Episcopal Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Organization

Diocesan Investment Trust of the Episcopal Diocese of Missouri (the “Trust”) was organized on April 15, 1959, under the laws of the State of Missouri by a trust agreement. The Trust was established to invest funds in various marketable securities for the Diocese of Missouri – The Episcopal Church (the “Diocese”) and its parishes, missions, and other organizations formed under the Diocese. The Trust is held in one or more common Funds, as determined by the Trustees, and is managed by professional investment managers, who are subject to the Trustees’ investment policies. “Shares” are purchased and/or redeemed in such numbers as the parishes, missions, and other organizations, in their discretion, may determine.

Investments

Marketable securities are purchased and maintained in two separate funds (bond and equity funds) as applicable. Investments are carried at fair value which is the last reported closing bid price on the last day of the year. The difference between cost and fair value is reflected as unrealized appreciation (depreciation) of investments. The Trust records investment transactions on the settlement date.

Realized gains (losses) from such transactions are determined for financial reporting purposes on the identified cost basis. Dividend income is recognized on the ex-dividend date. Interest income is recognized on the accrual basis. Premiums and discounts, if any, on debt instruments purchased are amortized over the lives of the respective securities.

Income Taxes

Pursuant to the terms of the Trust documents and the requisite qualifications of its participants, the Trust is covered by the group exemption from federal income taxes under Section 501(c)(3) provided to the Diocese of Missouri – The Episcopal Church by the Internal Revenue Service on February 24, 1971. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Subsequent Events

In preparing these financial statements, management has evaluated events and transactions for potential recognition or disclosure through April 28, 2011, the date the financial statements were available to be issued.

Diocesan Investment Trust of the Episcopal Diocese of Missouri
 NOTES TO FINANCIAL STATEMENTS
 December 31, 2010 and 2009
 (Continued)

B. DISTRIBUTIONS OF INCOME AND REDEMPTIONS

The Trust agreement requires the net operating income and net realized capital gains (if any) of the Trust, as well as proceeds from the sale, redemption, or maturity of securities (to the extent the proceeds are not used to redeem interests) be credited to trust participants monthly as cash or additional investments. The agreement also requires the Trust to redeem interests tendered for redemption on the fifth day following the end of the month at a price determined to be the net asset value of each interest as of the last day of the month. The net asset value of each interest shall be determined by ascertaining the market value of the fund on the last day of the month allocated by each pro-rata investment share outstanding on the date of determination.

C. INVESTMENTS

Investments at December 31, 2010 were comprised of the following:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$12,115,383	\$11,593,925	\$521,458
Equity Fund	<u>11,449,396</u>	<u>11,940,227</u>	<u>(490,831)</u>
Total Investments	<u>\$23,564,779</u>	<u>\$23,534,152</u>	<u>(\$ 30,627)</u>

Net investment income at December 31, 2010 consists of the following:

	Bond Fund	Equity Fund	Total
Interest and dividend income	\$447,189	\$ 168,607	\$ 615,796
Custodial fees	(13,878)	(29,182)	(43,060)
Realized gain (loss)	119,444	(25,465)	93,979
Unrealized gain	<u>244,978</u>	<u>1,311,023</u>	<u>1,556,001</u>
Total Net Investment Income	<u>\$797,733</u>	<u>\$1,424,983</u>	<u>\$2,222,716</u>

Diocesan Investment Trust of the Episcopal Diocese of Missouri
 NOTES TO FINANCIAL STATEMENTS
 December 31, 2010 and 2009
 (Continued)

C. **INVESTMENTS** (Continued)

Investments at December 31, 2009 were comprised of the following:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$12,175,497	\$11,899,016	\$ 276,481
Equity Fund	8,426,695	10,228,549	(1,801,854)
Total Investments	\$20,602,192	\$22,127,565	(\$1,525,373)

Net investment income at December 31, 2009 consists of the following:

	Bond Fund	Equity Fund	Total
Interest and dividend income	\$523,987	\$ 131,082	\$ 655,069
Custodial fees	(8,725)	(33,003)	(41,728)
Realized gain (loss)	25,931	(71,218)	(45,287)
Unrealized gain	199,721	2,002,693	2,202,414
Litigation settlement	-	102,908	102,908
Total Net Investment Income	\$740,914	\$2,132,462	\$2,873,376

D. **FAIR VALUE MEASUREMENTS**

Fair values of assets measured on a recurring basis are as follows:

	Fair Value Measurements at Reporting Date Using			
	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2010</u>				
Bond Fund	\$12,115,383	\$ -	\$12,115,383	\$ -
Equity Fund	11,449,396	11,449,396	-	-
Total	\$23,564,779	\$11,449,396	\$12,115,383	\$ -
<u>December 31, 2009</u>				
Bond Fund	\$12,175,497	\$ -	\$12,175,497	\$ -
Equity Fund	8,426,695	8,426,695	-	-
Total	\$20,602,192	\$8,426,695	\$12,175,497	\$ -

Diocesan Investment Trust of the Episcopal Diocese of Missouri
 NOTES TO FINANCIAL STATEMENTS
 December 31, 2010 and 2009
(Continued)

D. FAIR VALUE MEASUREMENTS *(Continued)*

Financial assets valued using Level 1 inputs are based on quoted market prices within active markets, such as exchange-traded securities. Financial assets valued using Level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. Examples of Level 2 include U.S. Treasury securities, corporate and municipal bonds, and mortgage backed securities. Financial assets valued using Level 3 inputs are based primarily on assumptions about the marketability of the assets and can include corporate loans, mortgage loans, distressed debt, and investments in real estate funds. The Trust has no Level 3 assets.

E. FEES AND OTHER TRANSACTIONS WITH AFFILIATES

The Trust pays custody fees to TIAA-CREF. The accrued fees charged to the Bond Fund and to the Equity Fund are reflected as a reduction of market value.

F. CONCENTRATIONS OF CREDIT AND MARKET RISK

Financial instruments potentially subjecting the Trust to concentrations of credit and market risk consist principally of cash and investments. The Trust has significant amounts of investments subject to market risk. Market risk is the possibility that future changes in market price may make a financial instrument less valuable.

Bond Fund investments at December 31, 2010 of \$12,115,383 (with a cost basis of \$11,593,925) consist principally of Vanguard Total Bond Market Index Fund. Equity Fund investments at December 31, 2010 consist of \$11,449,396 of TIAA-CREF Social Choice Equity Institutional Class with a cost basis of \$11,940,227.

**SUPPLEMENTAL
INFORMATION**

Diocesan Investment Trust of the Episcopal Diocese of Missouri
 SCHEDULE OF CONGREGATIONAL HOLDINGS
 December 31, 2010

	Bond Fund		Equity Fund	
	% Shares Held	Market Value	% Shares Held	Market Value
Ascension Parish Memorial Endowment	0.487%	\$ 59,468	2.135%	\$ 248,675
Bishop - Louis Woltman Fund	0.915%	111,736	2.788%	324,684
Bishop Lichtenberger	0.013%	1,612	0.031%	3,563
Bishop Permanently Restricted Funds	0.418%	51,028	0.968%	112,723
Calvary Episcopal Building Trust Fund	0.240%	29,354	0.287%	33,480
Calvary Episcopal Church	0.000%	-	0.103%	11,958
Calvary Episcopal Continuing Education Fund	0.243%	29,630	0.000%	-
Calvary Episcopal Foundation Trust Fund	0.573%	70,050	0.430%	50,087
Calvary Episcopal Homeless Ministry Fund	0.315%	38,520	0.000%	-
Calvary Episcopal Stapel Trust Fund	0.366%	44,749	0.438%	51,039
Christ - Arthur Lichtenberger Endowment Fd	0.853%	104,206	0.358%	41,745
Christ - Chapter Funds	1.069%	130,610	1.125%	130,970
Christ - Tuttle Funds	42.507%	5,192,460	10.389%	1,209,870
Christ Church-Rolla Endowment (Reinvest)	0.363%	44,313	0.560%	65,261
Church of the Good Shepherd Foundation	0.357%	43,641	1.092%	127,127
Diocesan White Loan Investment Acct	13.051%	1,594,150	17.518%	2,040,053
Diocese - Aged & Infirm Clergy Fund	2.154%	263,147	7.708%	897,691
Diocese - Agnes & Grace Muller Trust	0.468%	57,228	0.693%	80,693
Diocese - All Saints of Farmington	0.266%	32,543	0.025%	2,854
Diocese - Cadigan Fellowship	0.440%	53,700	0.903%	105,188
Diocese - Campus Ministry Fund	1.048%	128,072	2.425%	282,473
Diocese - Church Endowment Assistance Fund	1.875%	229,036	3.405%	396,597
Diocese - Coedmo Unrestricted Fund	2.315%	282,847	5.241%	610,407
Diocese - Donaldson Endowment	2.041%	249,386	8.213%	956,478
Diocese - Donaldson Endowment Inv Income	0.583%	71,180	1.435%	167,076
Diocese - Episcopal Women Endowment Fund	0.058%	7,030	0.253%	29,474
Diocese - Future Bishop/Transition Fd	0.261%	31,941	0.431%	50,201
Diocese - Future Mission Fund	4.424%	540,438	4.401%	512,573
Diocese - New Ministries for Least	2.960%	361,614	5.183%	603,647
Diocese - New Ministries on Campus	2.960%	361,614	5.183%	603,647
Diocese - New Witness Fund	1.755%	214,399	2.445%	284,736
Diocese - St. Francis Episcopal Church	0.000%	-	0.051%	5,957
Diocese - St. Paul's Ironton	0.072%	8,798	0.053%	6,182
Diocese - Theological Education Fund	0.628%	76,765	0.932%	108,561
Diocese - Thompson Invested Income	0.478%	58,427	0.905%	105,385
Diocese - William A. Jones, Jr. Endowment	0.124%	15,126	0.222%	25,856

(8)

Diocesan Investment Trust of the Episcopal Diocese of Missouri
 SCHEDULE OF CONGREGATIONAL HOLDINGS
 December 31, 2010
 (Continued)

	Bond Fund		Equity Fund	
	% Shares Held	Market Value	% Shares Held	Market Value
Emmanuel Church Foundation Endowment Fd	11.365%	1,388,261	8.768%	1,021,154
Episcopal City Mission	0.636%	77,724	0.851%	99,122
Grace Hill Trust (Reinvest)	0.000%	44	0.001%	86
Mission Fund of the Episcopal Church	0.171%	20,870	0.231%	26,955
St. Francis Episcopal Church-Reinvest	0.000%	-	0.065%	7,556
St. John's Church of Eolia	0.036%	4,343	0.068%	7,888
St. John's Episcopal Church	0.332%	40,578	0.000%	-
St. Martin's Episcopal Church	0.004%	493	0.016%	1,905
St. Matthew's Episcopal Church	0.097%	11,859	0.142%	16,566
St. Peter's Episcopal Church	0.000%	-	0.685%	79,719
The Ross-Mitchell Fund (Reinvest)	0.261%	31,829	0.619%	72,102
The Thelma Caskey Memorial Fund (Reinvest)	0.154%	18,773	0.225%	26,229
Trinity Episcopal Church of Desoto	0.264%	32,230	0.000%	-
	<u>100.000%</u>	<u>\$12,215,822</u>	<u>100.000%</u>	<u>\$11,646,193</u>

Appendix 1: Resolutions approved by previous conventions

**First Reading ** Second Reading*

170th Convention (Nov. 21-22, 2008)

- A-170 Minimum Clergy Compensation
- B-170 80-Cent Solution for Mission
- C-170 Anglican Covenant
- D-170 Accommodation for those with Disabilities
- E-170 Evangelists
- F-170 Care for Veterans
- G-170 Recommit to the Millennium Development Goals
- H-170 Health Ministries Task Force
- I-170 Life-Long Learning
- J-170 World Mission
- K-170 Prison Ministry
- L-170 Family Leave
- M-170 Diocesan Youth Missioner
- N-170 Accessible Library of Previously Passed Resolutions
- O-170 Inclusion of Youth on Vestries and Bishop's Committees

169th Convention (Nov. 21-22, 2008)

- A-169 Clergy Compensation
- B-169 Assessment Calculation
- C-169 Relationship with Diocese of Lui
- D-169 Regarding General Convention Resolution B033
- E-169 Same Gender Committee Relationships
- F-169 Liturgies for Blessing
- G-169 Canon on University Chapels and Chaplains
- G-168 Campus Ministries: Representation at Convention**
- H-168 Designation of Convention time and place**

168th Convention (Nov. 16-17, 2007)

- A-168 Minimum Clergy Compensation
- B-169 Call for a Moratorium for the Death Penalty in Missouri
- C-168 Convocation System
- D-168 Disabilities
- Amendments to the Constitution and Canons:*
- G-168 Campus Ministries: Representation at Convention*
- H-168 Designation of Convention time and place*

167th Convention (Nov. 10-11, 2006)

- A-167 Clergy Compensation
- B-167 Teaching of Intelligent Design in

- Public Schools
- C-167 Youth Ministries Initiative
- D-167 Recovery Sunday
- E-167 Amendments to the Diocesan Canons Concerning Diocesan Council Members
- F-167 Clarifying the Use of Making All Things New Monies
- L-167 Representation at Diocesan Convention
- M-167 Correcting Amendment to Article III.3, Section 9
- N-167 Payment of Assessments and Congregational Representations at Convention

166th Convention (Nov. 18-19, 2005)

- A-166 Clergy Compensation
- B-166 Increased Media Coverage of Global Crises
- D-166 Recycling of Convention Materials
- E-166 Balancing the State Budget by Abandoning the Poor
- F-166 Call for a Moratorium on the Death Penalty in Missouri
- G-166 Structured Conversations on the Windsor Report
- H-166 Relationship with the Diocese of Lui
- I-166 Formula for Assessment of Congregations for Support of the Diocese
- J-166 Continuing Support for the Millennium Development Goals
- L-166 Formula for Determining Representation at Convention*
- M-166 Cleaning up Language in Constitution*
- N-166 Linking of Payment of Assessment to Representation*

165th Convention (Nov. 19-20, 2004)

- A-165 Standard base compensation for clergy
- B-165 Representation by the congregations to Diocesan Convention
- C-165 Year of the Baptismal Covenant
- D-165 Exploration of the role of the Church in marriage
- Db-165 Study of role of clergy as agents of the state
- E-165 Study and review of the budgeting and assessment processes of the Diocese
- G-165 Episcopal City Mission Sunday
- H-165 Development of a diocesan strategic direction
- I-165 Support of the Church of the Good Shepherd
- J-165 The dissolution of St. Barnabas' Church, Moberly
- K-165 Adding Bishop James Holly to Church Calendar

**Resolutions approved by previous
conventions, *continued***

**First Reading ** Second Reading*

164th Convention (Nov. 21–22, 2003)

- A -164 Grant availability
- B-164 Diocesan scheduling
- C-164 Episcopal City Mission Sunday
- D-164 Global Reconciliation and 0.7 percent giving for international development
- E-164 Holy habits
- F-164 Developing a ministry of advocacy for youth
- G-164 Standard compensation for clergy

163rd Convention (Nov. 22–23, 2002)

- A -163 Standard compensation for clergy
- B-163 Opposition to war against Iraq
- C-163 Location of Diocesan Convention
- D-163 Urban missionary

162nd Convention (Nov. 16–17, 2001)

- A-162 Standard compensation for clergy
- D-162 Lay delegate representation at diocesan Convention
- E-162 Safe spaces for sexual minorities
- F-162 A study of ways to increase participation of youth and young adults in Episcopal Church government
- G-162 Extension of Companion Diocese agreement

161st Convention (Nov. 17–18, 2000)

- A-161 Standard compensation for clergy
- B-161 Recognition of the work of food ministries
- C-161 Support of General Convention Resolution on the 20/20: A Clear Vision evangelism initiative
- D-161 Urban Mission Commission
- E-161 Study of availability of affordable health care
- Fa-161 Continuing education for clergy
- Fb-161 Sabbaticals for clergy
- G-161 A study of the structure of the Diocese
- H-161 Support for universal health care
- I-161 Opposition to the death penalty
- J-161 Format for the 162nd Convention
- K-161 Approval of the merger of St. John's, Sullivan, and St. James, St. Clair



Diocese of Missouri
THE EPISCOPAL CHURCH

The
**Journal of the
Annual Meeting of
the 171st Convention
of the Episcopal Church
in the
Diocese of Missouri**

November 19-20, 2010
St. Charles, Missouri

*Making Disciples
Building Congregations
For the Life of the World*

BISHOPS OF MISSOURI
Diocese organized November 6, 1841

Tenth Bishop

The Rt. Rev. George Wayne Smith, DD
Born January 29, 1955
Consecrated March 6, 2002
Bishop Coadjutor March 6–June 6, 2002
Succeeded as Bishop of Missouri June 6, 2002

Ninth Bishop

The Rt. Rev. Hays Hamilton Rockwell, DD
Born August 17, 1936
Consecrated March 2, 1991
Bishop Coadjutor 1991–1993
Succeeded as Bishop of Missouri January 21, 1993
Retired June 6, 2002

Eighth Bishop

The Rt. Rev. William Augustus Jones Jr., DD
Born January 24, 1927
Consecrated Bishop of Missouri May 3, 1975
Retired January 21, 1993

Seventh Bishop

The Rt. Rev. George Leslie Cadigan, DD
Born April 12, 1910
Consecrated April 16, 1959
Succeeded as Bishop of Missouri May 15, 1959
Retired April 16, 1975
Died December 14, 2005

Sixth Bishop

The Rt. Rev. Arthur Carl Lichtenberger,
DD, STD, LLD, LHD, DCL, JCD
Born January 8, 1900
Consecrated April 5, 1951
Bishop Coadjutor 1951–1952
Succeeded as Bishop of Missouri, November 1, 1952
Elected Presiding Bishop October 11, 1958
Assumed Duties of Presiding Bishop November 15, 1958
Resigned as Bishop of Missouri May 15, 1959
Retired as Presiding Bishop October 12, 1964
Died September 3, 1968

Fifth Bishop

The Rt. Rev. William Scarlett, DD, LLD
Born October 3, 1883
Consecrated May 6, 1930
Bishop Coadjutor 1930–1933
Succeeded as Bishop of Missouri November 8, 1933
Retired November 1, 1952
Died March 28, 1973

Fourth Bishop

The Rt. Rev. Frederick Foote Johnson, DD
Born April 23, 1866
Consecrated November 2, 1905
Bishop of South Dakota, 1905–1911
Bishop Coadjutor of Missouri 1912–1923
Succeeded as Bishop of Missouri April 17, 1923
Retired November 8, 1933; Died May 9, 1943

Third Bishop

The Rt. Rev. Daniel Sylvester Tuttle,
DD, STD, DCL, LLD
Born January 26, 1837
Consecrated Missionary Bishop May 1, 1867
Elected Bishop of Missouri August 9, 1886
Succeeded as Presiding Bishop September 7, 1903
Died April 17, 1923

Second Bishop

The Rt. Rev. Charles Franklin Robertson,
DD, STD, LLD
Born March 2, 1835
Consecrated October 25, 1868
Died May 1, 1886

First Bishop

The Rt. Rev. Cicero Stephens Hawks, DD
Born May 26, 1812
Consecrated October 20, 1844
Died April 18, 1868

Missionary Bishop

The Rt. Rev. Jackson Kemper, DD, LLD
Born December 24, 1789
Consecrated Missionary Bishop September 25, 1835
Translated to Wisconsin in 1854
Died May 24, 1870



The Episcopal Diocese of Missouri

Offices of the Bishop
1210 Locust St., 3rd Floor
St. Louis, Missouri, 63103
314-231-1220
<http://diocesemo.org>

