

*Diocese of Missouri*  
THE EPISCOPAL CHURCH

The  
**Journal of the 169<sup>th</sup> Convention**  
of the Episcopal Church  
in the  
Diocese of Missouri

November 21-22, 2008 at  
Christ Church Cathedral  
Saint Louis, Missouri

*published October 28, 2009*

*Making Disciples*  
*Building Congregations*  
*For the Life of the World*

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*Missionary Bishop*

The Rt. Rev. **Jackson Kemper**, DD, LLD  
Born December 24, 1789  
Consecrated Missionary Bishop September 25,  
1835  
Translated to Wisconsin in 1854  
Died May 24, 1870

*First Bishop*

The Rt. Rev. **Cicero Stephens Hawks**, DD  
Born May 26, 1812  
Consecrated October 20, 1844  
Died April 18, 1868

*Second Bishop*

The Rt. Rev. **Charles Franklin Robertson**, DD,  
STD, LLD  
Born March 2, 1835  
Consecrated October 25, 1868  
Died May 1, 1886

*Third Bishop*

The Rt. Rev. **Daniel Sylvester Tuttle**, DD,  
STD, DCL, LLD  
Born January 26, 1837  
Consecrated Missionary Bishop May 1, 1867  
Elected Bishop of Missouri August 9, 1886  
Succeeded as Presiding Bishop September 7, 1903  
Died April 17, 1923

*Fourth Bishop*

The Rt. Rev. **Frederick Foote Johnson**, DD  
Born April 23, 1866  
Consecrated November 2, 1905  
Bishop of South Dakota, 1905–1911  
Bishop Coadjutor of Missouri 1912–1923  
Succeeded as Bishop of Missouri April 17, 1923  
Retired November 8, 1933; Died May 9, 1943

*Fifth Bishop*

The Rt. Rev. **William Scarlett**, DD, LLD  
Born October 3, 1883  
Consecrated May 6, 1930  
Bishop Coadjutor 1930–1933  
Succeeded as Bishop of Missouri November 8,  
1933  
Retired November 1, 1952  
Died March 28, 1973

*Sixth Bishop*

The Rt. Rev. **Arthur Carl Lichtenberger**, DD,  
STD, LLD, LHD, DCL, JCD  
Born January 8, 1900  
Consecrated April 5, 1951  
Bishop Coadjutor 1951–1952  
Succeeded as Bishop of Missouri, November 1,  
1952  
Elected Presiding Bishop October 11, 1958  
Assumed Duties of Presiding Bishop November  
15, 1958  
Resigned as Bishop of Missouri May 15, 1959  
Retired as Presiding Bishop October 12, 1964  
Died September 3, 1968

*Seventh Bishop*

The Rt. Rev. **George Leslie Cadigan**, DD  
Born April 12, 1910  
Consecrated April 16, 1959  
Succeeded as Bishop of Missouri May 15, 1959  
Retired April 16, 1975  
Died December 14, 2005

*Eighth Bishop*

The Rt. Rev. **William Augustus Jones Jr.**, DD  
Born January 24, 1927  
Consecrated Bishop of Missouri May 3, 1975  
Retired January 21, 1993

*Ninth Bishop*

The Rt. Rev. **Hays Hamilton Rockwell**, DD  
Born August 17, 1936  
Consecrated March 2, 1991  
Bishop Coadjutor 1991–1993  
Succeeded as Bishop of Missouri January 21, 1993  
Retired June 6, 2002

*Tenth Bishop*

The Rt. Rev. **George Wayne Smith**, DD  
Born January 29, 1955  
Consecrated March 6, 2002  
Bishop Coadjutor March 6–June 6, 2002  
Succeeded as Bishop of Missouri June 6, 2002

# Officers of the Diocese, Committees and Boards

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## OFFICERS OF THE DIOCESE

### *Bishop*

The Rt. Rev. George Wayne Smith

### *Chancellor*

Mr. Harold R. Burroughs

### *Chancellor Emeritus*

Mr. Edwin S. Frye

### *Vice Chancellor*

The Hon. Jean C. Hamilton

### *Secretary of Convention*

The Rev. Dr. Peter Van Horne

### *Treasurer*

Mr. Jerre E. Birdsong

## STAFF OF THE OFFICES OF THE BISHOP

The Rt. Rev. George Wayne Smith, *Bishop of Missouri*

The Rev. E. Daniel Smith, *Canon to the Ordinary*

The Rev. Ralph McMichael, *Canon for Ministry Formation*

Ms. Beth Felice, *Director of Communications*

Ms. Desiree Viliocco, *Financial Officer*

Ms. Susan Rehkopf, *Archivist and Registrar*

Ms. Susan Wegner, *Executive Assistant to the Bishop*

Mr. Cory Hoehn, *Administrative Assistant to the Canon for Ministry Formation*

Ms. Robin Weisenborn, *Administrative Assistant to the Canon to the Ordinary*

Ms. Emily McNeil, *Financial Assistant*

Ms. Tracy Grigsby, *Receptionist and Communications Administrative Assistant*

## COMMITTEES AND BOARDS

### **Standing Committee**

*(Terms are to the Convention indicated)*

*170th Convention (2009)*

The Rev. Dr. Warren E. Crews

Mr. Matthew Owings

The Rev. Jason W. Samuel

*171st Convention (2010)*

Ms. Jeanette Huey

Ms. Jane Klieve, Vice President

The Rev. Tamsen E. Whistler, President

*172nd Convention (2011)*

The Rev. Joseph M. C. Chambers

The Rev. Catherine R. Hillquist

Ms. Marsha Ray

*173rd Convention (2012)*

Mr. Todd Eller

The Rev. N. Shariya Molegoda

The Rev. Doris C. Westfall

### **Trustees of the Corporation of the Episcopal**

Diocese of Missouri (COEDMO)

The Rt. Rev. George Wayne Smith, President

Members of the Diocesan Council serve as trustees

### **Diocesan Council**

The Rt. Rev. George Wayne Smith, *Chair*

Mr. Harold R. Burroughs, *chancellor, ex officio*

Mr. Jerre E. Birdsong, *treasurer, ex officio*

*(terms continue to Convention in the year indicated)*

Members elected at-large

Dr. Margaret Cooper (2009)

Dr. Harry Richter (2009)

Mr. Don Esbenshade (2010)

Ms. Mary Jane Kuhn (2011)

Ms. Mary Ann Cook (2011)

Bishop's Appointees

Mr. Norman Moenkhaus (2010)

Mr. Thom Gross (2011)

Convocation Representatives

*Kemper*

Ms. Dana Houchins (2009)

The Rev. Patricia Foster Glenn (2010)

*Metro II*

The Rev. Teresa K. Mithen (2009)  
Ms. Alisa Barnes (2010)

*Metro III*

Ms. Claudia Svoboda (2009)  
The Rev. Beverly D. Van Horne (2010)

*Metro IV*

The Rev. John B. Musgrave (2009)  
Mr. Richard Braznell (2010)

*South*

The Rev. Robert A. Towner (2009)  
Ms. Sharon Hoffman (2010)

*West-No representative elected*

**Committee on Lay Credentials and  
Admission of New Parishes**

The Rev. Dr. Peter E. Van Horne, *Chair*  
Mr. Harold R. Burroughs

**Committee on the Dispatch of Business**

Mr. Harold R. Burroughs, *Chair*  
The Rev. Dr. Peter E. Van Horne  
The Rev. Canon E. Daniel Smith, *ex officio*

**Committee on Constitution and Canons**

The Hon. Jean C. Hamilton, *Chair*  
Mr. Harold R. Burroughs  
Mr. Ronald Jones  
The Rev. James H. Purdy  
Ms. Theodora Rendlen  
The Hon. Mary Russell  
The Rev. Susan C. Skinner  
Mr. Jamieson Spencer  
The Rev. Dr. Peter E. Van Horne  
The Rev. Canon E. Daniel Smith, *ex officio*

**Committee on Resolutions**

Ms. Kathy Dyer, *Chair*  
Ms. Carolyn Daniels  
The Rev. Canon Renee L. Fenner  
Ms. Ann Hogan  
The Rev. Teresa K. Mithen  
The Rev. Dr. Lydia Agnew Speller  
The Rev. Robert A. Towner

**Committee on Nominations and  
Election Procedure**

The Rev. Dr. Warren E. Crews, *Chair*  
Ms. Lisa Fox  
Mr. James Markham

Mr. Raymond W. Peters  
Ms. Midge Smith  
The Rev. Beverly D. Van Horne

**Commission on Ministry**

The Rev. Dr. Jacob W. Owensby, *Chair*  
Mr. Joseph Adams  
The Rev. Melanie Repko Barbarito  
The Rev. Susan M. Bartlett  
The Very Rev. Ronald H. Clingenpeel  
The Rev. Amy Chambers Cortwright  
Ms. Anne Hogan  
Dr. James Hood  
The Rev. Teresa K. Mithen  
Mr. Carl Muench  
The Rev. John B. Musgrave  
The Rev. Marylen W. Stansbery  
Mr. Rory Walsh

**Ecclesiastical Court**

The Rev. Andrew J. Archie  
The Rev. John C. Fleming  
Mr. Carl Muench  
Dr. Harry Richter  
Ms. Virginia Russell Rowe  
The Rev. Harvel L. Sanders  
The Rev. Dr. Lydia Agnew Speller

**Deputies to the 76th General  
Convention (2009)**

The Very Rev. Ronald H. Clingenpeel  
The Rev. John C. Flemming  
The Rev. Dr. Lydia Agnew Speller  
The Rev. Dr. Jacob W. Owensby  
Mr. Michael Clark  
Mr. Joseph Kloecker  
Ms. Kathryn Dyer  
Ms. Jeannette Huey

**Alternate Deputies to the 76th General  
Convention (2009)**

The Rev. Emily A. Mellott  
The Rev. Tamsen E. Whistler  
The Rev. Melanie Repko Barbarito  
The Rev. Jason W. Samuel  
Mr. Don Fisher  
Ms. Margie Bowman

## ***Organizations and Institutions in the Diocese***

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### **The Chapter of Christ Church Cathedral**

The Rt. Rev. George Wayne Smith, *Bishop*  
The Very Rev. Ronald Clingenpeel, *Dean*  
The Rev. Canon Susan Nanny, *Assistant Dean*  
The Rev. Renee Fenner, *Canon Pastor and Liturgist*  
The Rev. Suzanne Wolfenbarger, *Deacon*  
The Rev. Dr. John W. Kilgore, *Canon Minor*  
Mr. Harold Burroughs, *Chancellor*  
Mr. Jerre Birdsong, *Treasurer of the Diocese*

*Elected by Diocesan Convention*

*(terms continue to Convention in the year indicated)*

The Rev. Dr. Carol Wesley (2009)  
Mr. Michael Crawford (2009)  
The Rev. Doris Westfall (2010)  
The Rev. Steve Lawler (2011)  
Mr. Stephen Robin (2011)

*Elected by the Cathedral Congregation*

*(terms continue to Convention in year indicated)*

Mr. Ed Mehler, *Senior Warden (2009)*

Mr. Jim McGregor, *Junior Warden (2011)*

Ms. Betsy Kirchoff, *Treasurer (2009)*  
Ms. Adele T. Moore, *Secretary (2009)*  
Ms. Lorraine Kee (2009)  
Mr. Thom Gross (2010)  
Ms. Carolyn Herman (2010)  
Mr. Bob Lipscomb (2010)  
Mr. Fred Peterson (2010)  
Mr. Josh Houdasheldt (2011)  
Ms. Mary Hovland (2011)  
Mr. Walt Johnson (2011)

### **St. Luke's Episcopal-Presbyterian Hospital**

Mr. Gary Olson, *President and Chief Executive Officer*  
The Rt. Rev. George Wayne Smith, *Board Member*  
*Pastoral Care and the Clinical Pastoral*  
*Education Program*  
The Rev. Renita Heinzl, *Director*  
The Rev. Mariclea J. T. Chollet, *Associate Director*

### **St. Andrew's Resources for Seniors**

Ms. Mary Alice Ryan, *President*  
The Rt. Rev. George Wayne Smith, *Board Member*  
Mr. John R. Barsanti, Jr., *Chair*  
*The board includes representatives of the Episcopal*  
*Diocese of Missouri and of the Presbytery of Giddings-*  
*Lovejoy (Presbyterian Church, U.S.A.)*

### **Episcopal City Mission**

The Rt. Rev. George Wayne Smith, *President*  
Ms. Mary Kay Digby, *Executive Director*  
Mr. Robert Falk, *First Vice President and Chair*  
Ms. Sally Sandy, *Second Vice-Chair*

Mr. Jeff Klieve, *Secretary*  
Mr. Forrest Fitzroy, Esq., *Treasurer*  
Mr. Steve Barney  
Ms. Betty Bowersox  
Mr. Greg Dell  
The Rev. John C. Fleming  
Ms. Jeanie Frazee  
The Rev. Daniel J. Handschy  
The Rev. Larry D. Hooper  
Mr. Ron Jones  
Mr. Mark Jordan  
Ms. Mary Jane Kuhn  
Mr. David Lemkemeier  
Ms. Maureen Manget  
The Rev. Dr. Jacob W. Owensby  
The Rev. Michael P.G.G. Randolph  
Mr. Dick Summers  
Mr. Ron Tompkins

### **Trustees of the University of the South**

The Rt. Rev. George Wayne Smith, *ex officio*  
Mr. John Solomon (2008)  
The Rev. Llewellyn M. Heigham (2009)  
Ms. Kirby Colson (2010)

### **Grace Hill Settlement House and Neighborhood Services**

Mr. Roderick L. Jones, *Chief Executive Officer*  
Mr. Norman W. Drey, Jr., *Chair*

### **Grace Hill Neighborhood Health Center**

Mr. Alan O. Freeman, *Chief Executive Officer*  
Dr. Yolette Brown, *Medical Director*  
Ms. Jean Frazee, *chair*

### **Episcopal Church Women**

Ms. Karen Birr, *President*  
Ms. Carolyn Daniels, *Treasurer*  
Dr. Margaret Cooper, *UTO Coordinator*  
Ms. Annie Rayman, *Church Periodical Club Coordinator*  
Ms. Lana Maggart, *East Convocation Coordinator*  
Ms. Patricia Heeter, *Member at large*  
Ms. Madeline Nador, *Member at large*  
Ms. Marty O'Leary, *Member at large*  
The Rev. Elizabeth A. Bowen, *Chaplain*  
Ms. Debra Smith *ex officio*  
Ms. Cleo Anderson, *ex-officio, Scholarship Information*

**Parishes**

All Saints' Church, *St. Louis*  
Calvary Church, *Columbia*  
Calvary Church, *Louisiana*  
Christ Church, *Cape Girardeau*  
Christ Church, *Rolla*  
Christ Church Cathedral, *St. Louis*  
Church of St. Michael & St. George,  
*Clayton*  
Church of the Advent, *Crestwood*  
Church of the Good Shepherd,  
*Town & Country*  
Church of the Holy Communion,  
*University City*  
Church of the Holy Cross, *Poplar Bluff*  
Emmanuel Church, *Webster Groves*  
Grace Church, *Jefferson City*  
Grace Church, *Kirkwood*  
St. Barnabas' Church, *Florissant*  
St. John's Church,  
*Eolia (Prairieville)*  
St. John's Church,  
*Tower Grove (St. Louis)*  
St. Luke's Church, *Manchester*  
St. Mark's Church, *St. Louis*  
St. Martin's Church, *Ellisville*  
St. Matthew's Church,  
*Warson Woods*  
St. Matthew's Church, *Mexico*  
St. Paul's Church,  
*Carondelet (St. Louis)*  
St. Paul's Church, *Palmyra*  
St. Paul's, Church, *Sikeston*  
St. Peter's Church, *Ladue*  
St. Stephen's Church, *Ferguson*  
St. Timothy's Church,  
*Creve Coeur*  
Trinity Church, *Hannibal*  
Trinity Church *St. Charles*  
Trinity Church, *St. Louis*

**Missions**

All Saints' Church, *Farmington*  
Church of the Ascension, *Northwoods*  
Church of St. John & St. James, *Sullivan*  
Church of the Transfiguration,  
*Lake St. Louis*  
Grace Church, *Clarksville*  
St. Alban's Church, *Fulton*  
St. Francis' Church, *Eureka*  
St. Mark's Church, *Portland*  
St. Paul's Church, *Ironton*  
St. Thomas' Church for the Deaf,  
*Kirkwood*  
St. Vincent's-in-the-Vineyard,  
*Ste. Genevieve*  
Trinity Church,  
*Jefferson County (De Soto)*  
Trinity Church, *Kirksville*  
Trinity Church, *St. James*

## *Convocations of the Diocese*

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### *West*

Calvary Church, *Columbia*  
Grace Church, *Jefferson City*  
St. Alban's Church, *Fulton*  
St. Matthew's Church, *Mexico*  
St. Mark's Church, *Portland*  
Trinity Church, *Kirksville*

### *Kemper*

Grace Church, *Clarksville*  
Calvary Church, *Louisiana*  
Church of the Transfiguration,  
*Lake St. Louis*  
St. John's Church, *Eolia (Prairieville)*  
St. Paul's Church, *Palmyra*  
St. Stephen's Church, *Ferguson*  
Trinity Church, *Hannibal*  
Trinity Church, *St. Charles*

### *South*

All Saints' Church, *Farmington*  
Christ Church, *Cape Girardeau*  
Church of the Holy Cross,  
*Poplar Bluff*  
St. Paul's Church, *Ironton*  
St. Paul's Church, *Sikeston*  
St. Vincent's-in-the-Vineyard,  
*Ste. Genevieve*

### *Metro II*

All Saints' Church, *St. Louis*  
Christ Church Cathedral, *St. Louis*  
Church of the Ascension, *Northwoods*  
Church of the Holy Communion,  
*University City*  
Church of St. Michael and  
St. George, *Clayton*  
St. Barnabas' Church, *Florissant*  
St. John's Church,  
*Tower Grove (St. Louis)*  
Trinity Church, *St. Louis*

### *Metro III*

Church of the Advent, *Crestwood*  
Grace Church, *Kirkwood*  
St. Matthew's Church, *Warson Woods*  
St. Mark's Church, *St. Louis*  
St. Paul's Church, *Carondelet (St. Louis)*  
St. Thomas' Church for the Deaf,  
*Kirkwood*  
Emmanuel Church, *Webster Groves*  
Trinity Church,  
*Jefferson County (De Soto)*

### *Metro IV*

Christ Church, *Rolla*  
Church of the Good Shepherd,  
*Town & Country*  
Church of St. John & St. James,  
*Sullivan*  
St. Francis' Church, *Eureka*  
St. Luke's Church, *Manchester*  
St. Martin's Church, *Ellisville*  
St. Peter's Church, *Ladue*  
St. Timothy's Church, *Creve Coeur*  
Trinity Church, *St. James*



# *List of Clergy Canonically Resident and Clergy Licensed to Officiate*

*As of November 21, 2008, Canonically resident and eligible to seat, voice, and vote  
(in accordance with Title III, Article III.3, Section 4)*

Smith, George Wayne	<i>Bishop, Offices of the Bishop, St. Louis</i>
Archie, Andrew J.	<i>Rector, Church of St. Michael &amp; St. George, Clayton</i>
Barbarito, Melanie R.	<i>Vicar, St. Francis' Church, Eureka</i>
Barber, J. Stephen	<i>Vicar, Trinity Church, St. James</i>
Bartlett, Susan M.	<i>Deacon, Christ Church, Rolla</i>
Benko, Andrew G.	<i>Chaplain, Campus Ministry at Washington University, St. Louis</i>
Benko, Hope Tinsley	<i>Assistant Rector, Emmanuel Church, Webster Groves</i>
Bowden, G. Edward	<i>Rector, Holy Cross Church, Poplar Bluff</i>
Bowen, Elizabeth A.	<i>Deacon, Trinity Church, St. Charles</i>
Caldwell, Wallace F.	<i>Vicar, Trinity Church, Kirksville</i>
Chambers, Joseph M.C.	<i>Chaplain, Campus Ministry in Columbia, Columbia</i>
Chollet, Mariclea J.T.	<i>Non-Parochial, Ballwin</i>
Clingenpeel, Ronald H.	<i>Dean, Christ Church Cathedral, St. Louis</i>
Cobb, Christina Rich	<i>Rector, St. Matthew's Church, Mexico</i>
Cortright, Amy Chambers	<i>Associate Rector, Calvary Church, Columbia</i>
Crews, Warren E.	<i>Retired, Glendale</i>
Crossnoe, Marshall E.	<i>Vicar, St. Alban's Church, Fulton and St. Mark's, Portland</i>
Davenport, Carrol K.	<i>Non-Parochial, Kirksville</i>
Dunnington, Michael G.	<i>Priest-In-Charge, Church of the Ascension, Northwoods</i>
Esbenshade, Burnell T.	<i>Deacon, Emmanuel Church, Webster Groves</i>
Fenner, Renee L.	<i>Priest-In-Charge, Christ Church Cathedral, St. Louis</i>
Fleming, John C.	<i>Rector, St. Timothy's Church, Creve Coeur</i>
Franken, Robert Anton	<i>Non-Parochial, St. Louis</i>
Glenn, Patricia Foster	<i>Rector, Calvary Church, Louisiana and St. John's Church, Eolia</i>
Handschy, Daniel J.	<i>Rector, Church of the Advent, St. Louis</i>
Heigham, Jr., Llewellyn M.	<i>Priest-In-Charge, St. Paul's Church, St. Louis</i>
Hillquist, Catherine R.	<i>Vicar, St. Paul's Church, Ironton</i>
Hillquist Davis, Emily	<i>Curate, Grace Church, Kirkwood; Vicar, St. Thomas Church for the Deaf, Kirkwood</i>
Hooper, Larry D.	<i>Interim Pastor, Christ Church, Rolla</i>
Ibe, Morgan K.C.	<i>Rector, Trinity Church, Hannibal and St. Paul's, Palmyra</i>
Kanzler, Jr., Jay Lee	<i>Assisting Priest, St. Peter's Church, Ladue</i>
Kelsey, Anne H.	<i>Rector, Trinity Church, St. Louis</i>
Kilgore, John W.	<i>Canon Minor, Christ Church Cathedral, St. Louis</i>
Kinman, Michael D.	<i>Non-Parochial, St. Louis</i>
Lawler, Steven W.	<i>Rector, St. Stephen's Church, Ferguson</i>
Ludbrook, Helen C.	<i>Retired, St. Louis</i>
Luley, William T.	<i>Rector, St. Luke's Church, Manchester</i>
McCain, Heather M.	<i>Vicar, Columbia Hope Church, Columbia</i>
McMichael, Jr., Ralph N.	<i>Canon Theologian, Offices of the Bishop, St. Louis</i>
Mithen, Teresa K.	<i>Rector, St. John's Church, St. Louis</i>
Molegoda, N. Shariya	<i>Rector, Grace Church, Jefferson City</i>
Musgrave, John B.	<i>Priest-In-Charge, Church of the Good Shepherd, Town and Country</i>
Myers, Brooke	<i>Rector, Church of the Holy Communion, University City</i>
Naylor, Susan R.	<i>Pastoral Associate, Emmanuel Church, Webster Groves</i>
O'Neil, Janet A.	<i>Deacon, St. Timothy's Church, Creve Coeur</i>
Orme-Rogers, Charles A.	<i>Vicar, St. Vincent's-in-the-Vineyard, Ste. Genevieve</i>
Owensby, Jacob W.	<i>Rector, Emmanuel Church, Webster Groves</i>
Peets, Patricia Ann	<i>Deacon, Trinity Church, St. James</i>
Purdy, James H.	<i>Rector, St. Peter's Church, Ladue</i>

## List of Clergy, continued

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Pyron, W. Nathaniel	<i>Assistant Rector, Church of the Advent, Crestwood</i>
Ragland, Rebecca L.	<i>Assistant to the Rector, Church of the Holy Communion, University City</i>
Raske, L. Keith	<i>Assisting Priest, St. Matthew's Church, Warson Woods</i>
Robinson, Paula P.	<i>Rector, Calvary Church, Columbia</i>
Samuel, Jason W.	<i>Vicar, Church of the Transfiguration, Lake St. Louis</i>
Skinner, Susan C.	<i>Interim Associate Rector, St. Martin's Church, Ellisville</i>
Sluss, Mark D.	<i>Deacon, Christ Church Cathedral, St. Louis</i>
Smith, E. Daniel	<i>Canon to the Ordinary, Offices of the Bishop, St. Louis</i>
Speller, Lydia Agnew	<i>Rector, St. Mark's Church, St. Louis</i>
Stansbery, Marylen W.	<i>Deacon, St. Mark's Church, St. Louis</i>
Towner, Robert A.	<i>Rector, Christ Church, Cape Girardeau</i>
Tudor, Richard B.	<i>Retired, Florissant</i>
Van Horne, Beverly D.	<i>Priest-In-Charge, Trinity Church, De Soto</i>
Van Horne, Peter E.	<i>Vicar, All Saints' Church, Farmington</i>
Washington, Sr., Emery	<i>Priest Associate, Church of the Holy Communion, University City</i>
Wesley, Carol A.	<i>Priest-In-Charge, Church of St. John &amp; St. James, Sullivan</i>
Westfall, Doris C.	<i>Rector, St. Matthew's Church, Warson Woods</i>
Wheeler, John Michael	<i>Associate Rector, Church of St. Michael &amp; St. George, Clayton</i>
Whistler, Tamsen E.	<i>Rector, Trinity Church, St. Charles</i>
Wiltse, Roderic D.	<i>Priest Associate, Emmanuel Church, Webster Groves</i>
Wolfenbarger, M. Suzanne	<i>Non-Parochial, Belleville, IL</i>

*Clergy canonically resident with seat and voice only. Not required for a quorum.*

Jones, Jr., William A.	<i>Retired, Kennett Square, PA</i>
Rockwell, Hays H.	<i>Retired, West Kingston, RI</i>
Allen, J. C. Michael	<i>Retired, St. Louis</i>
Allen, Priscilla	<i>Retired, St. Louis</i>
Ash, Richard H.	<i>Retired, Mexico</i>
Baker, Richard H.	<i>Retired, St. Louis</i>
Baker, Jr., William A.	<i>Retired, St. Louis</i>
Benson, David H.	<i>Retired, Inver Grove Heights, MN</i>
Blair, John Kenneth	<i>Non-Parochial, St. Louis</i>
Blessing, Kamila	<i>Non-Parochial, Mars, PA</i>
Blewett, Heather B.	<i>Non-Parochial, Bowling Green, KY</i>
Bruns, Thomas C.	<i>Retired, Seguin, TX</i>
Cadigan, C. Richard	<i>Retired, De Soto, TX</i>
Campbell, C. Alan	<i>Retired, Helotes, TX</i>
Carlo, Joseph W.	<i>Retired, Ft. Myers, FL</i>
Cassell, Jonnie L.	<i>Non-Parochial, Grandview</i>
Cherbonnier, Edmond L.	<i>Retired, Hartford, CT</i>
Danforth, John C.	<i>Retired, St. Louis</i>
Eastes, Suzanne H.	<i>Retired, Ballwin</i>
Erdman, Jonathan M.	<i>Non-Parochial, New York, NY</i>
Fly, David K.	<i>Retired, St. Louis</i>
Grindrod, Robert H.	<i>Retired, Palatine, IL</i>
Hamp, Gary D.	<i>Non-Parochial, Tamarac, FL</i>
Hardwick, Linda Cornelius	<i>Non-Parochial, Rolla</i>
Heathcock, J. Edwin	<i>Retired, Chesterfield</i>
Knudsen, Richard	<i>Retired, Union</i>
LaBatt, Walter B.	<i>Retired, Dexter, MI</i>
MacArthur, Robert S.	<i>Retired, Center Sandwich, NH</i>
Metzger, James P.	<i>Retired, Cincinnati, OH</i>

Mitchell, Dawn-Victoria	<i>Non-Parochial, Naples, ME</i>
Moore, III, Edward F.	<i>Retired, Cypress, TX</i>
Morley, Anthony J.	<i>Retired, Minneapolis, MN</i>
Morris, Charles H.	<i>Retired, St. Charles</i>
Nabe, Clyde M.	<i>Retired, St. Petersburg, FL</i>
Nanny, Susan K.	<i>Non-Parochial, St. Louis</i>
Noel, Virginia L.	<i>Retired, Ellisville</i>
Nowlin, B. Gary	<i>Non-Parochial, St. Louis</i>
Park, III, Howard F.	<i>Priest Associate, Church of the Transfiguration, Lake St. Louis</i>
Peabody, William N.	<i>Retired, St. Johnsbury, VT</i>
Plattenburg, George S.	<i>Retired, St. Charles</i>
Roeger, William D.	<i>Retired, Hannibal</i>
Sanders, Harvel R.	<i>Retired, Sedalia</i>
Sarkissyan, Sabi K.	<i>Arabic Minister, Church of the Good Shepherd, Town &amp; Country</i>
Scharon-Glaser, Anne S.	<i>Retired, Blue Springs</i>
Smart, Clifford E. J.	<i>Retired, St. Louis</i>
Steidemann, Arthur R.	<i>Retired, St. Louis</i>
Stuart, Jr., Calvin B.	<i>Retired, St. Louis</i>
Tomas, Bernardo D.	<i>Retired, Miami, FL</i>
Valantasis, Richard	<i>Non-Parochial, Decatur, GA</i>
Vandivort, Paul M.	<i>Retired, Des Peres</i>
Weaver, Sally Sykes	<i>Non-Parochial, Elkhart, IN</i>
Weissman, Stephen E.	<i>Retired, Asheville, NC</i>
Welles, Hope V. Jernagan	<i>Non-Parochial, Atlantic Beach, FL</i>
Wilkinson, Donald C.	<i>Retired, San Antonio, TX</i>
Williams, Patricia J.S.	<i>Retired, Cape Girardeau</i>
Yerkes, Kenneth B.	<i>Retired, Philadelphia, PA</i>
Zacher, Allan N.	<i>Assisting Priest, St. Peter's Church, Ladue</i>

*Clergy canonically resident – Suspended*

Davis, Fred R.	<i>Non-Parochial</i>
Doyle, Thomas	<i>Non-Parochial</i>

*Clergy Licensed to Officiate in the Diocese of Missouri*

Bergmann, Stephen	<i>(Ohio), Pastoral Assistant, St. Peter's Church, Ladue</i>
Carlson, Kelly B.	<i>(Oregon), Assistant to the Rector, St. Peter's Church, Ladue</i>
Clark, James L.	<i>(Central/Southern Illinois, ELCA), Assisting Priest, Emmanuel, Webster Groves</i>
Coupland, Geoffrey D.	<i>(Southwest Florida), Interim Pastor, All Saints' Church, St. Louis</i>
Crawford, Susan K.	<i>(West Tennessee), Interim Pastor, St. Martin's Church, Ellisville</i>
Dokolo, Stephen	<i>(Lui), Non-Parochial, St. Louis</i>
Factor, Beverly	<i>(Los Angeles), Retired, Herculaneum, MO</i>
Good, John	<i>(Eastern Michigan), Retired, Florissant</i>
Hoffman, Arnold R.	<i>(Springfield), Supply Priest, St. Paul's Church, Sikeston</i>
Jones, Irene	<i>(Chicago), Interim Rector, Grace, Kirkwood</i>
McDowell, Todd S.	<i>(Europe), Non-Parochial, St. Louis</i>
Randolph, Michael P.G.G.	<i>(Southern Ohio), Associate Rector, Trinity Church, St. Louis</i>
Reid-Levy, Schelly	<i>(Maryland), Deacon, Trinity Church, St. James</i>
Spratt, George C.	<i>(Kansas), Non-Parochial, Fulton</i>

## List of Clergy by Precedence

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### 169th Diocesan Annual Convention

#### Canonically Resident in the Diocese of Missouri (In Order of Precedence)

[C—Consecrated; O—Ordained Deacon in Missouri; R—Received into Missouri from other Diocese]

Smith, George Wayne	-C-	March 2, 2002 – Bishop
Jones, William A., Jr.	-C-	May 3, 1975 – Retired Bishop
Rockwell, Hays H.	-C-	March 2, 1991 – Retired Bishop
Steidemann, Arthur R.	-O-	June 1, 1952 – Retired
Carlo, Joseph W.	-O-	September 14, 1960 – Retired
Park, Howard F., III	-O-	June 16, 1962 – Retired
Cadigan, C. Richard	-R-	January 4, 1963 – Retired
Danforth, John C.	-O-	September 15, 1963 – Retired
Baker, Richard H.	-O-	June 25, 1964 – Retired
Stuart, Calvin B., Jr.	-O-	June 25, 1964 – Retired
Morris, Charles H.	-R-	August 1, 1965 – Retired
Benson, David H.	-R-	September 1, 1965 – Retired
Sanders, Harvel R.	-O-	June 25, 1966 – Retired
Tomas, Bernardo D.	-R-	April 3, 1968 – Retired
Vandivort, Paul M.	-O-	June 22, 1968 – Retired
Peabody, William N.	-R-	March 25, 1969 – Retired
Wilkinson, Donald C.	-R-	January 19, 1972 – Retired
Ash, Richard H.	-R-	September 1, 1972 – Retired
Knudsen, Richard A.	-O-	November 11, 1973 – Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974 – Retired Deacon
Baker, Jr., William A.	-R-	January 14, 1976 – Retired
Allen, Jay Cooke Michael	-R-	June 1, 1976 – Retired
Plattenburg, George S.	-R-	August 20, 1976 – Retired
Davis, Fred R.	-R-	February 23, 1978 – Suspended
Scharon-Glaser, Anne S.	-O-	August 27, 1978 – Retired
Heigham, Llewellyn M., Jr.	-R-	July 13, 1980 – Retired
Grindrod, Robert Hamm	-R-	August 15, 1980 – Retired
Fly, David Kerrigan	-R-	September 1, 1981 – Retired
Skinner, Susan C.	-R-	February 1, 1982 – Retired
Washington, Sr., Emery	-R-	September 1, 1983 – Retired
Wiltse, Roderic D.	-R-	September 1, 1983 – Retired
Ludbrook, Helen C.	-O-	June 15, 1984 – Retired
Whistler, Tamsen E.	-O-	June 15, 1984
Noel, Virginia L.	-R-	October 2, 1984 – Retired
Yerkes, Kenneth B.	-O-	June 15, 1985 – Retired
Bruns, Thomas C.	-R-	December 5, 1985 – Retired
Roeger, William D.	-R-	April 15, 1986 – Retired
Crews, Warren E.	-R-	August 15, 1986 – Retired
Heathcock, J. Edwin	-R-	December 8, 1986 – Retired
Campbell, Claude Alan	-R-	February 26, 1987 – Non-Parochial
Allen, Priscilla	-R-	January 1, 1989 – Retired
Lawler, Steven W.	-R-	February 2, 1989
Tudor, Richard B.	-R-	April 24, 1989
Metzger, James P.	-R-	November 7, 1989 – Retired

## *List of Clergy by Precedence, continued*

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MacArthur, Robert S.	-R-	<i>November 30, 1989 – Retired</i>
Nanny, Susan K.	-R-	<i>April 5, 1990</i>
Williams, Patricia J. S.	-O-	<i>May 5, 1990 – Retired</i>
Moore, III, Edward F.	-O-	<i>May 5, 1990 – Retired</i>
Eastes, Suzanne H.	-R-	<i>June 25, 1991 – Retired</i>
Nabe, Clyde M.	-R-	<i>September 15, 1992 – Retired</i>
Handschy, Daniel J.	-R-	<i>November 13, 1992</i>
Valantasis, Richard	-R-	<i>March 19, 1993 – Non-Parochial</i>
Speller, Lydia Agnew	-R-	<i>August 26, 1993</i>
Nowlin, B. Gary	-R-	<i>September 1, 1993 – Non-Parochial</i>
Weissman, Stephen E.	-R-	<i>November 10, 1993 – Retired</i>
LaBatt, Walter B.	-R-	<i>October 3, 1994 – Retired</i>
Raske, L. Keith	-R-	<i>November 1, 1995 – Non-Parochial</i>
Kinman, Michael D.	-O-	<i>July 27, 1996 – Non-Parochial</i>
Pyron, W. Nathaniel	-R-	<i>September 1, 1996 – Retired</i>
Luley, William T.	-R-	<i>October 3, 1996</i>
Morley, Anthony J.	-R-	<i>May 9, 1997 – Retired</i>
Samuel, Jason W.	-R-	<i>November 19, 1997</i>
Purdy, James Hughes	-R-	<i>March 1, 1998</i>
Stansbery, Marylen W.	-O-	<i>April 30, 1998 – Deacon</i>
Cassell, Jonnie L.	-R-	<i>July 21, 1998 – Non-Parochial</i>
Zacher, Allan N.	-R-	<i>July 16, 1999 – Retired</i>
Fleming, John Charles	-O-	<i>March 25, 1999</i>
Doyle, Thomas	-R-	<i>February 18, 2000 – Suspended</i>
Hooper, Larry D.	-R-	<i>February 28, 2000</i>
Archie, Andrew J.	-R-	<i>March 31, 2000</i>
Blair, John Kenneth	-R-	<i>September 28, 2000 – Non-Parochial</i>
Bowden, George Edward	-R-	<i>November 14, 2000</i>
Mitchell, Dawn-Victoria	-R-	<i>January 10, 2001 – Non-Parochial</i>
Towner, Robert Arthur	-R-	<i>January 15, 2001</i>
Hillquist, Catherine Rinke	-R-	<i>February 5, 2001</i>
Smart, Clifford E. J.	-R-	<i>May 4, 2001 – Retired</i>
Caldwell, Wallace F.	-R-	<i>June 1, 2001</i>
Blessing, Kamila	-R-	<i>June 19, 2001 – Non-Parochial</i>
Hamp, Gary D.	-R-	<i>September 1, 2001 – Non-Parochial</i>
Barbarito, Melanie Repko	-R-	<i>September 1, 2001</i>
Sarkissyan, Sabi K.	-R-	<i>September 12, 2001</i>
Franken, Robert Anton	-R-	<i>September 14, 2001 – Deacon</i>
McMichael, Jr., Ralph N.	-R-	<i>October 11, 2001</i>
Van Horne, Peter E.	-R-	<i>October 12, 2001</i>
Blewett, Heather B.	-R-	<i>January 10, 2002</i>
Kelsey, Anne H.	-R-	<i>January 14, 2002</i>
Clingenpeel, Ronald H.	-R-	<i>April 1, 2002</i>
Myers, Brooke	-R-	<i>October 16, 2002</i>
Hardwick, Linda Cornelius	-R-	<i>October 28, 2002 – Non-Parochial</i>
Smith, E. Daniel	-R-	<i>December 31, 2002</i>
Wesley, Carol Ann	-O-	<i>March 28, 2003</i>
Kilgore, John William	-O-	<i>March 28, 2003</i>

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## *List of Clergy by Precedence, continued*

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Owensby, Jacob W.	-R- <i>June 10, 2003</i>
Erdman, Jonathan Mark	-O- <i>December 19, 2003 – Non-Parochial</i>
Mithen, Teresa Kathryn	-O- <i>December 19, 2003</i>
Naylor, Susan Rice	-O- <i>June 3, 2004 – Deacon</i>
Musgrave, John B.	-R- <i>July 6, 2004</i>
Westfall, Doris C.	-O- <i>December 22, 2004</i>
Weaver, Sally Sykes	-O- <i>December 22, 2004</i>
Kanzler, Jay Lee, Jr.	-O- <i>December 22, 2004</i>
Fenner, Renee Lynette	-O- <i>December 22, 2004</i>
Van Horne, Beverly Dew	-O- <i>December 22, 2004</i>
Bartlett, Susan Mansfield	-O- <i>November 18, 2005 – Deacon</i>
Benko, Hope Tinsley	-O- <i>December 21, 2005</i>
Chambers, Joseph M. C.	-O- <i>December 21, 2005</i>
Davenport, Carrol Kimsey	-O- <i>December 21, 2005</i>
Peets, Patricia Ann	-R- <i>March 1, 2006 – Deacon</i>
Benko, Andrew Grayson	-R- <i>March 10, 2006</i>
Orme-Rogers, Charles Arthur	-O- <i>May 31, 2006 – Non-Parochial</i>
Cobb, Christina Rich	-O- <i>May 31, 2006</i>
Wolfenbarger, Mary Suzanne	-R- <i>September 5, 2006 – Deacon</i>
Cortright, Amy E. M. Chambers	-R- <i>November 21, 2006</i>
Barber, James Stephen	-O- <i>December 20, 2006</i>
Hillquist Davis, Emily	-O- <i>December 20, 2006</i>
Glenn, Patricia Foster	-O- <i>December 20, 2006</i>
Chollet, Mariclea Joaquim Treiber	-O- <i>December 20, 2006 – Non-Parochial</i>
Esbenshade, Burnell True	-O- <i>February 7, 2007 – Deacon</i>
Sluss, Mark Duane	-O- <i>February 7, 2007 – Deacon</i>
Dunnington, Michael Gerard	-R- <i>March 1, 2007</i>
Wheeler, John Michael	-R- <i>March 27, 2007</i>
Ibe, Morgan Kelechi Chidi	-R- <i>April 25, 2007</i>
O'Neil, Janet Anne	-O- <i>May 17, 2007 – Deacon</i>
Molegoda, Niranjani Shariya	-R- <i>October 1, 2007</i>
Bowen, Elizabeth Anne	-O- <i>October 23, 2007 – Deacon</i>
McCain, Heather Marie	-R- <i>November 28, 2007</i>
Crossnoe, Marshall Eugene	-O- <i>June 21, 2008</i>
Ragland, Rebecca Louise	-O- <i>June 21, 2008</i>
Welles, Hope Virginia Jernagan	-O- <i>June 21, 2008</i>
Robinson, Paula Patricia	-R- <i>August 5, 2008</i>

## *Lay Delegates to the 169th Convention*

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*Alternate Delegates are listed in italics. Asterisk indicates not present in Convention*

### All Saints' Church, Farmington

Ms. Carolyn Gordon Giles  
Ms. Lian Iffrig\*  
*Mr. Brad Van Zee\**  
*Ms. Jess Moore\**

### All Saints' Church, St. Louis

Ms. Nancy Hamilton  
*Ms. Mabel Winston\**

### Calvary Church, Columbia

Ms. Laura Bullion\*  
Ms. Betty Littleton  
Mr. Steven Mace  
Ms. Kathy Alexander

### Calvary Church, Louisiana

Ms. Lisann Backsmeyer  
Ms. Nita Orsack  
*Ms. Betzy Jakab\**

### Christ Church, Cape Girardeau

Mr. Doug Dickerson\*  
Ms. Ann Hogan  
Ms. Judy Johnson  
*Ms. Heather Dickerson\**

### Christ Church, Rolla

Ms. Marsha Ray  
Ms. Joan Aronstam\*  
Ms. Christina Leonard  
Ms. Peggy Leonard  
Ms. Susan Mills

### Christ Church Cathedral, St. Louis

Mr. Todd Eller  
Mr. Orrin Dieckmeyer  
Mr. Donald Fisher  
Mr. Ron Freiwald  
Mr. Titus Olajide  
*Ms. Jean Frazee\**  
*Mr. Rod Wallace\**

### Church of the Advent, Crestwood

Ms. Claudia Svoboda  
Mr. David Johnston  
Mr. Bill Witte

### Church of the Ascension, Northwoods

Ms. V. E. Lester Bond\*  
Ms. Midge Smith  
*Ms. Marvalda Jones\**

### Church of the Good Shepherd, Town and Country

Ms. Bridget Evers  
Mr. Richard Braznell  
Ms. Carie Kennedy\*

### Church of the Holy Communion, University City

Mr. Rudolph Nickens  
Ms. Margaret Hvatum\*  
Ms. Claudia Moran  
Ms. Elizabeth Hines  
*Mr. Joseph Adams\**  
*Ms. Kristi Mochow\**  
*Ms. Alma Shuler\**

### Church of the Holy Cross, Poplar Bluff

Ms. Barbara Pinkerton  
Ms. Julie Elwood\*

### Church of St. John' and St. James, Sullivan

Ms. Shirley Schmidt\*  
Ms. Jeanette Peterson

### Church of St. Michael and St. George, Clayton

Mr. Richard Strelinger  
Mr. Wayne Norwood  
Ms. Jeannette Huey  
Ms. Ann Babington  
Ms. Alyssa Mihal

### Church of the Transfiguration, Lake St. Louis

Ms. Karen Modde  
Ms. Judy Kirby  
Ms. Jonathan Sanders  
*Ms. Kathleen Donovan\**

### Emmanuel Church, Webster Groves

Ms. Margaret DeYoung  
Mr. Jim Groetsch

## *Lay Delegates, continued*

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Ms. Dee Margos  
Mr. Rudy Walz  
Ms. Allison Williams  
*Ms. Marsha Dempsey\**  
*Ms. Mary-Margaret Richardson\**

### Grace Church, Jefferson City

Mr. Todd Rodemeyer  
Mr. Turner Tyson\*  
Ms. Jeanie Bryant  
Ms. Lisa Fox  
*Ms. Alice Bernard-Jones\**

### Grace Church, Kirkwood

Ms. Denise Miller  
Ms. Diane Willis  
Mr. James Willis  
Ms. Betty Bowersox  
*Mr. James Krakowski\**  
*Ms. Margie Reed\**

### St. Alban's Church, Fulton

Mr. Whit McCoskrie\*  
Dr. Katricia Pierson

### St. Barnabas' Church, Florissant

Mr. David Sinclair  
Ms. Diana Howarth  
Mr. Harry Goff

### St. Francis' Church, Eureka

Mr. Kevin Selle  
*Mr. Jonathan Booker*

### St. Paul's Church, St. Louis

Mr. Jerry Martin  
*Mr. Ed Rahe\**

### St. Peter's Church, Ladue

Ms. Janice E. Craig  
Ms. Caroline E. Holke  
Mr. Jay Kloecker  
Ms. Martha Brown Mandry\*  
Mr. D. James Moses  
Ms. Sarah B. Partlow  
Mr. James J. Whitener  
Mr. Philip W. Sewell  
Mr. Brian Reeves

*Mr. James Freeman*

### St. Stephen's Church, Ferguson

Mr. Richard Byrne  
Mr. Stephen Robin  
St. John's Church, St. Louis  
Ms. Allyce Bullock\*  
Mr. Bryan Cather  
Mr. John Perry

### St. Luke's Church, Manchester

Ms. Sarah Anderson  
*Mr. Bruce Ward\**

### St. Mark's Church, Portland

Ms. Jean Blackburn  
*Ms. Barbara Mealy\**

### St. Mark's Church, St. Louis

Ms. Jeannette Sellers\*  
Mrs. Margie Bowman\*  
Ms. Rita Mauchenheimer  
Mr. Kevin Tracy  
Ms. Lynn Heritage

### St. Martin's Church, Ellisville

Mr. Richard Brown  
Mr. Robert Huheey  
Mr. Kurt Greenbaum

### St. Matthew's Church, Mexico

Ms. Fran Whitehead  
Ms. Carol Bramon

### St. Matthew's Church, Warson Woods

Mr. Jack Allen\*  
Ms. Lynette Ballard

### St. Paul's Church, Ironton

Ms. Sarah Wallace Shinkle\*  
*Mr. David Hillquist\**

### St. Paul's Church, Palmyra

Mr. Herbert Luecke\*

### St. Paul's Church, Sikeston

Mr. Swayne Byrd  
Ms. Sharon Hoffman



## *Lay Delegates continued, Rules of Order*

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*Mr. David Stroud\**

*Ms. Judy Herzog\**

St. Thomas Church for the Deaf, Kirkwood

Mr. William Sheldon

*Mr. David Early*

St. Timothy's Church, Creve Coeur

Mr. Michael McDowell

Mr. Gary Stansbery

Ms. Rita Pololsky

Mr. Jim Schumacher

*Ms. Lynn Whittington\**

*Ms. Virginia Campbell\**

*Ms. Rosemary Jasper\**

St. Vincent's-in-the Vineyard,

St. Genevieve

Mr. Hank Johnson

Trinity Church, De Soto

Mr. Tim Feldges\*

Ms. Joyce Koch

*Ms. Barbara Fitzgerald*

Trinity Church, Hannibal

Ms. Theodora Rendlen

*Ms. Beth Leicht\**

Trinity Church, Kirksville

Dr. Cole Woodcox

Dr. Natalie Alexander\*

*Ms. Jessie Cragg\**

Trinity Church, St. Charles

Ms. Holly Murray

Ms. Peggy Unser

Ms. Iris Wright

Ms. Debra Bricker\*

*Mr. Robert Brown\**

*Ms. Pat Willmering\**

Trinity Church, St. James

Ms. Glenda Barber

Ms. Sharon Dolisi\*

*Ms. Johanna Corn McPherson\**

Trinity Church, St. Louis

Mr. Harry Leip

Mr. Matthew Owings

Mr. Ron Tompkins

*Mr. James Pfaff\**

### RULES OF ORDER AS ADOPTED BY THE 169TH DIOCESAN CONVENTION

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.
2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.
3. When any member speaks to Convention, he shall address himself to the Presiding Officer, state his name and church, and confine himself to the point in debate.
4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by Convention.
6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.
8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.
9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommended by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action

# Rules of Order, continued, Order of Business

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of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.

10. The names of movers of resolutions shall appear in the minutes of Convention.

11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

12. Except in cases where majority vote is required, all elections shall be by Preferential Aggregate Transfer Ballot:

a) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.

14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

## ORDER OF BUSINESS

*Friday, November 21, 2008*

11:00 a.m.–5:00 p.m. Registration of Lay and Clergy Delegates

1:00 p.m.–2:30 p.m. Plenary Session I

Call to Order, Opening Prayer, and Welcome  
The Rt. Rev. George Wayne Smith  
*Tenth Bishop of Missouri*

Appointment of a Secretary and Parliamentary Advisor to the Chair—*Bishop Smith*

Report of the Committee on Lay Credentials, Admission of New Parishes—*The Rev. Dr. Peter Van Horne, Secretary*

Introduction of St. Vincent's in the Vineyard—*Bishop Smith*

Adoption of the Rules of Order—*Secretary Van Horne*

Recognition of the 169th Convention Committees,

Introduction of New Clergy and Clergy in New Cures and Acknowledgment of Clergy Who Have Died, Introduction of the Rev. Anne Kelsey, as Chaplain of Convention—*Bishop Smith*

Report of the Committee on Nominations and Election Procedure: Introduction of Candidates—*The Rev. Dr. Warren Crews*

Nomination and Election of a Trustee for the University of the South—*Bishop Smith*

First Report of the Resolutions Committee—*Mrs. Kathy Dyer*

Report of the Standing Committee—*Mr. Clark Davis*

Report of the Diocesan Council—*The Rev. John Musgrave*

Report regarding ["Making All Things New" New Ministries] Fund—*Dr. Margaret Cooper*

Budget Vignette – All Saints (Farmington) construction—*The Rev. Robert Towner*

Presentation of the Operating Budget (overview)—*Mr. Jerre Birdsong*

Announcements—*Mr. Hal Burroughs, Chancellor*  
Close of Plenary Session I—*Bishop Smith*

2:45–3:30 p.m. Budget Hearing

3:45–4:45 p.m. Open Meetings

5:00–5:45 p.m. Workshops

## Order of Business, continued

6:00–6:30 p.m. Plenary Session II  
Call to Order, Introduction of Nominees—*Bishop Smith*  
WECAN Presentation to Bishop Smith—*The Rev. Teresa Mitthen*  
Waters of Hope Presentation—*The Rev. Joe Chambers*  
Announcements—*Chancellor Burroughs*  
Close of Plenary Session II—*Bishop Smith*

6:30–7:00 p.m. Reception

7:30–9:00 p.m. Banquet

9:00–9:15 p.m. Compline

### Friday, November 22, 2008

8:00 a.m.–12:00 p.m. Registration of Lay and Clergy Delegates

8:30–10:15 a.m. Plenary Session III  
Call to Order—*Bishop Smith*  
Morning Prayer —*Chaplain Kelsey*  
UTO Ingathering—*The Rev. Marylen Stansbery*  
Explanation of Voting System; Balloting for Members of Standing Committee, Diocesan Council and Cathedral Chapter—*The Rev. Dr. Crews*  
Bishop's Address—*Bishop Smith*  
Announcements—*Chancellor Burroughs*  
Close Plenary Session III—*Bishop Smith*

10:30 a.m.–12:00 p.m. Plenary Session IV  
Call to Order—*Bishop Smith*  
Report of the Resolutions Committee:  
Consideration of Resolutions A-169, B-169, C-169, D-169, E-169 and F-169—*Mrs. Dyer*  
Reports Received by Title—*Bishop Smith*  
Presentation regarding Columbia Hope Church  
—*The Rev. Heather McCain*  
Budget Vignette – Campus Ministry—*The Rev. Mr. Towner*  
Report of the Committee on Constitution & Canons: Resolution G-169 and second readings of Resolutions 168-G and 168-H. —*The Hon. Jean C. Hamilton*

Report from the Diocesan Investment Trust—*Mr. Cooper*

Budget Vignette – Community of Hope—*The Rev. Mr. Towner*

Further Report from the Committee on Nominations and Election Procedures:  
Election Results—*The Rev. Dr. Crews*

Budget Vignette – Episcopal School for Ministry  
—*The Rev. Robert Towner*

Adoption of the Operating Budget—*Mr. Birdsong*

UTO Grant to Companion Diocese Committee—*Dr. Cooper*

Youth Commission presentation—*The Rev. Rebecca Ragland*

Other Reports (as needed)

Further Report: Resolutions Committee:  
Courtesy Resolutions—*Mrs. Dyer*

Selection of the Site and Committee Appointments for the 170th Convention—*Bishop Smith*

Affirmation of Bishop's Appointments—*Bishop Smith*

Election of Bishop's Nominees to the Ecclesiastical Court—*Bishop Smith*

Other Business

Announcements—*Chancellor Burroughs*

Close Plenary Session IV—*Bishop Smith*

12:00–1:00 p.m. Lunch

1:00 p.m. Convention Eucharist

Call for Adjournment

MINUTES OF THE MEETING OF THE  
169TH CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI

November 21-22, 2008 at Christ Church Cathedral, St. Louis, Missouri.

FRIDAY, NOVEMBER 21, 2008

Plenary Session I, Cathedral Nave

Call to Order: Bishop Smith

Having been informed that a quorum was present, at 1:05 p.m. the Right Reverend George Wayne Smith declared the 169th Meeting of Convention of the Episcopal Church in the Diocese of Missouri to be in session.

Opening Prayer and Welcome: Bishop Smith

Bishop Smith welcomed the delegates to the Convention and opened the meeting with prayer.

Appointment of a Secretary: Bishop Smith

Bishop Smith appointed the Rev. Dr. Peter E. Van Horne as the Secretary of Convention.

Appointment of a Parliamentary Advisor to the Chair: Bishop Smith

Bishop Smith appointed Harold R. Burroughs, Esq., Chancellor of the Diocese, to serve as Parliamentary Advisor to the Chair.

Report of the Committee on Lay Credentials and Admission of New Parishes: The Rev. Dr. Peter Van Horne

Dr. Van Horne moved that the representatives from Campus Ministries, Ms. Melanie Jianakoplos and Ms. Erin Bartuska be given seat and voice at this Convention. The motion was seconded and approved unanimously. Dr. Van also moved that the following clergy who are not Canonically Resident in the Diocese of Missouri be given seat and voice at this Convention:

- Bergmann, J. Stephen (Ohio) Pastoral Assistant, St. Peter's Church, Ladue
- Carlson, Kelly B. Assistant to the Rector, St. Peter's Church, Ladue
- Clark, James L. (Central/Southern Illinois, ELCA) Assisting Priest, Emmanuel Church, Webster Groves
- Coupland, Geoffrey D. (Southwest Florida) Interim Pastor, All Saints' Church, St. Louis
- Crawford, Susan K. (West Tennessee) Interim Pastor, St. Martin's Church, Ellisville
- Dokolo, Stephen (Lui) Non-Parochial, St. Louis
- Good, John (Eastern Michigan) Retired, Florissant
- Hoffman, Arnold R. (Springfield) Supply Priest, St. Paul's Church, Sikeston
- Jones, Irene Interim Pastor, Grace, Kirkwood
- McDowell, Todd S. (Europe) Non-Parochial, St. Louis
- Randolph, Michael P.G.G. (Southern Ohio) Associate Rector, Trinity Church, St. Louis
- Reid-Levy, Schelly (Maryland) Deacon, Trinity Church, St. James
- Spratt, George C. (Kansas) Supply Priest, St. Alban's, Fulton and St. Mark's, Portland

The motion was seconded and approved unanimously.

Introduction of St. Vincent's in the Vineyard: Bishop Smith

The Bishop invited the Rev. Charles Orme-Rogers, Vicar of St. Vincent's in the Vineyard, St. Genevieve to come to the podium along with members of the congregation so that the new mission church could be welcomed to the Convention. Father Orme-Rogers spoke of the new life that has been given to the Chapel and to the congregation.

Adoption of the Rules of Order: The Rev. Dr. Peter Van Horne

Dr. Van Horne moved that the Rules of Order as distributed in the Convention delegate packets be adopted as the Rules of Order for the 169th Convention. The motion was seconded and approved unanimously.

Recognition of the 169th Convention Committees: Bishop Smith

Bishop Smith recognized the following individuals who were appointed last year to the Committees service this 169th Convention:

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

- The Rev. Dr. Peter Van Horne, Chair
- Mr. Harold R. Burroughs

DISPATCH OF BUSINESS

- Mr. Harold R. Burroughs, Chair
- The Rev. Dr. Peter Van Horne
- The Rev. Canon E. Daniel Smith, ex officio

CONSTITUTION & CANONS

.....  
The Hon. Jean C. Hamilton, Chair  
The Rev. James H. Purdy  
Mr. Harold R. Burroughs  
The Rev. Dr. Peter Van Horne  
Mr. Ronald Jones  
The Rev. Susan Skinner  
The Honorable Mary Russell  
Mr. Jamieson Spencer  
The Rev. Richard B. Tudor  
The Rev. Canon E. Daniel Smith, *ex officio*

RESOLUTIONS

Mrs. Carolyn Daniels  
The Rev. Renee Fenner  
Mrs. Kathy Dyer, Chair  
The Rev. Dr. Lydia Agnew Speller  
Ms. Ann Hogan  
The Rev. Robert Towner  
The Rev. Teresa Mithen

*Introduction of Newly-Ordained Clergy, Clergy in New Cures, and Acknowledgment of Clergy Who Have Died: Bishop Smith*

*Newly Ordained Clergy*

The Rev. Marshall Crossnoe—Ordained to the Priesthood on June 21, 2008  
The Rev. Robert Lee Peyton, Jr.—Ordained to the Priesthood on June 21, 2008  
The Rev. Rebecca Ragland—Ordained to the Priesthood on June 21, 2008  
The Rev. Hope Welles—Ordained to the Priesthood on June 21, 2008

*New to the Diocese*

The Rev. Kelly Carlson—*Assistant to the Rector, St. Peter's, Ladue,  
from the Diocese of Oregon*  
The Rev. Heather McCain—*Church Planter, Columbia,  
from the Diocese of North Carolina*  
The Rev. Paula Robinson—*Rector, Calvary, Columbia,  
from the Diocese of Washington*

*New Cures*

The Rev. Marshall Crossnoe—*Vicar, St. Alban's, Fulton and St. Mark's, Portland*

*New Cures (outside of the Diocese of Missouri)*

The Rev. Emily Mellott—*Rector, Calvary Episcopal Church, Lombard, IL*  
The Rev. Robert Lee Peyton, Jr.—*Rector, St. Andrew's Episcopal Church in  
Hartwell, Georgia*

*Retirements*

The Rev. Richard Tudor—*Rector, St Barnabas, Florissant*

*Miscellaneous Transitions*

The Rev. James Clark—*Assisting Priest, Emmanuel, Webster Groves*  
The Rev. Charles Orme-Rogers—*Vicar, St. Vincent's-in-the-Vineyard*  
The Rev. Larry Hooper—*Interim Pastor, Christ Church, Rolla*  
The Rev. Keith Raske—*Assisting Priest, St. Matthew's, Warson Woods*  
The Rev. Rebecca Ragland—*Deacon,  
Church of the Holy Communion, University City*  
The Rev. Sally Weaver—*Interim position, Diocese of Northern Indiana*  
The Rev. Ron Clingenpeel—*On Terminal Sabbatical from Christ Church Cathedral*  
The Rev. Susan Nanny—*Time of service ended, Christ Church Cathedral*  
The Rev. Suzanne Wolfenbarger—*Resigned as Deacon at Christ Church Cathedral in order to attend seminary*

# Minutes continued

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## Deceased

The Rev. Douglas G. McCreight (Died January 17, 2008)

The Convention paused for a moment of silent prayer to remember him.

*Introduction the Rev. Anne Kelsey, Rector of Trinity Episcopal Church, St. Louis, as Chaplain of Convention: Bishop Smith*  
Bishop Smith introduced the Rev. Anne Kelsey who will serve as Chaplain of the 169th Convention.

*Report of the Committee on Nominations and Election Procedure: Introduction of Candidates: The Rev. Dr. Warren Crews*

The Bishop recognized the Rev. Dr. Warren Crews, a retired Priest in this Diocese and Chair of the Committee on Nominations and Election Procedure. Dr. Crews gave the report of the Committee and placed the following names in nomination:

Standing Committee (2 clergy and 1 lay for 4 yr. terms)

*Lay: (two lay positions)*

Mr. Todd Eller – Christ Church Cathedral (St. Louis)

Mr. Thomas Rogers – Christ Church Cathedral (St. Louis)

*Clergy: (two clergy positions)*

The Rev. Christina Cobb – St. Matthew’s (Mexico)

The Rev. Shariya Molegoda – Grace (Jefferson City)

The Rev. Paula Robinson – Calvary (Columbia)

The Rev. Doris Westfall – St. Matthew’s (Warson Woods)

*Diocesan Council (2 lay members for 3 yr. terms)*

Ms. Mary Ann Cook – St. Michael & St. George (Clayton)

Ms. Mary Jane Kuhn – Emmanuel (Webster Grove)

Mr. John Lange – St. Martin’s (Ellisville)

Mr. Bill Witte – Church of the Advent (Crestwood)

*Cathedral Chapter (1 clergy and 1 lay each for a 3 year term from congregations outside of St. Louis City or County)*

Lay: Mr. Jon Sanders – Transfiguration (Lake St. Louis)

Clergy: The Rev. Dr. Peter Van Horne – All Saints (Farmington)

Bishop Smith asked if there were additional nominations to come by petition, and there were none. The Bishop thanked those persons who allowed their names to be placed in nomination.

*Nomination and Election of a Trustee for the University of the South: Bishop Smith*

The Chair entertained a motion from the floor to nominate Mr. John Solomon, Grace Church, Kirkwood, to serve a three-year term as a Trustee for the University of the South. The motion was seconded, and Mr. Solomon was unanimously elected to a three year term.

*Today’s Nominee:*

Mr. John Solomon                      Term to expire with 172nd Convention

*Other Trustees:*

The Rev. Llewellyn M. Heigham      Term expires with 170th Convention

Mrs. Kirby Colson                      Term expires with 171st Convention

The Rt. Rev. Dr. George Wayne Smith      Ex officio

*First Report of the Resolutions Committee: Mrs. Kathy Dyer*

Bishop Smith recognized Mrs. Kathy Dyer, St. Timothy’s Episcopal Church in Creve Coeur and Chairman of the Resolutions Committee, for an introduction of the resolutions coming before the Convention and some courtesy resolutions. Mrs. Dyer referred the delegates to the Convention booklet to see the resolutions. She noted that the booklet’s version of Resolution G-169, sponsored by the Committee on Constitution and Canons, has been replaced by the version given to delegates at Convention. She encouraged delegates to attend this afternoon’s open hearings on the resolutions.

Bishop Smith recognized the Rev. Teresa Mithen of the Committee for some Courtesy Resolutions. She moved adoption of the following Courtesy Resolutions that were approved unanimously by applause.

The retired Bishops of the Diocese

The Presiding Bishop:

Congratulating St. Vincent’s In-the-Vineyard on their admission and expressing support to the Hope Church start-up in Columbia

Ms. Margie Bowman (approved with a standing ovation)

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*Report of the Standing Committee: Mr. Clark Davis*

Bishop Smith recognized Mr. Clark Davis, Grace Church (Kirkwood) and President of Standing Committee, for the Standing Committee's report to Convention. Mr. Clark referred the delegates to page 32 of the Convention booklet to view the report. Clark reviewed the purpose of the Standing Committee and its work, and thanked the members of the Committee for their work.

*Report of the Diocesan Council: The Rev. John Musgrave*

The Bishop recognized the Rev. John Musgrave, Priest-in-Charge of Church of the Good Shepherd in Town & Country and Vice President of Diocesan Council, for the report of the Diocesan Council.

In addition to the report in booklet, Father Musgrave noted that Council serves as the Convention between Conventions. The Council sees that the actions of Convention are carried out, and they oversee the diocesan budget. He noted he was gratified to see more congregations in the diocese taking up the challenge of meeting their assessments and expressed gratitude for that growing sense of commitment to the diocese. The Council also made grants from the Making All Things New Fund. Finally, Father Musgrave noted that Council did their work seriously and prayerfully.

*Report regarding New Ventures in Mission Community Grants – from the “Making All Things New” Campaign: Dr. Margaret Cooper*

The Bishop recognized Dr. Margaret Cooper, a member of Emmanuel Episcopal Church (Webster Groves) for a report on New Ventures in Mission Community Grants from the “Making All Things New” Campaign funds.”

Dr. Cooper reviewed the history and purpose of the capital campaign. The program wants to inspire congregations to dare to do great things for God in working for social change in their communities. The following grants were approved in 2008:

1. \$12,000 to Ascension, Community Empowerment Program
2. \$23,000 to Grace Church, Jefferson City, for playground at Salvation Army, ages 2- 12 at the Salvation Army's Shelter of Hope.
3. \$17,000 to St. John's, Tower Grove, for their weekly hot meal program on Thursday evenings.

*Budget Vignettes – All Saints (Farmington) Construction and Episcopal School for Ministry: The Rev. Robert Towner*

Bishop Smith recognized the Rev. Robert Towner, Rector of Christ Church in Cape Girardeau for two brief presentations regarding aspects of the proposed Diocesan budget.

Father Towner noted he will focus this weekend on four groups that have benefited from the generosity of the Diocese. The first was All Saints' Church, Farmington and the purchase of a new site and the construction of their new facility. A video was shown that pictured the groundbreaking, construction and dedication of the new church in its new location.

The Second program to be highlighted was the Episcopal School for Ministry. Father Towner introduced some of the lay and clergy graduates of the program who reviewed the work that focuses on deepening, preparing, and strengthening lay and ordained persons for ministry.

*Presentation and Overview of the Operating Budget: Mr. Jerre Birdsong*

The Bishop recognized Mr. Jerre Birdsong, Treasurer of the Diocese, for an overview of the proposed 2009 budget. Mr. Birdsong referred delegates to the 2009 budget in the Convention booklet and noted there will be a budget hearing after this session at which people may ask questions concerning the budget. Mr. Birdsong reviewed the process by which the 2009 diocesan budget was prepared, and then gave his overview of the budget. He noted it is a balanced budget, with a slight surplus. However, two items, namely income from congregations and estimated income from investments, are important to this continuing to be a balanced budget. Bishop Smith thanked Mr. Birdsong for his hard work and for his presentation.

*Close of Plenary Session I*

After announcements, at 2:31 p.m. Bishop Smith recessed the meeting of the 169th Convention until 6:00 p.m. today.

Plenary Session II —Cathedral Nave

*Call to Order: Bishop Smith.* There being a quorum present, at 6:01 p.m. Bishop Smith reconvened the 169th Meeting of Convention of the Episcopal Church in the Diocese of Missouri.

At the request of the Bishop, Dr. Margaret Cooper of the United Thank Offering invited all present to use the “blue boxes” on their tables to support the work of the UTO.

*Evening Prayer: The Rev. Anne Kelsey*

The Rev. Anne Kelsey led the Convention in Evening Prayer.

*WECAN Presentation to Bishop Smith: The Rev. Teresa Mithen*

Bishop Smith recognized the Rev. Teresa Mithen, Rector of St. John's Church, St. Louis for a presentation regarding the WECAN coalition. The Rev. Ms. Mithen introduced Ms. Laura Granich, Executive Director of Missouri Jobs for Justice to address Convention. Ms. Granich thanked the Bishop and Diocese for helping to protect affirmative action in the state of Missouri. She

## *Minutes continued*

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also thanked the Rev. Ms. Mithen for being a powerful and clear leader in the broader civil rights movement, and this comment was greeted with applause for Pastor Mithen. She also recognized the Rev. Dr. Emery Washington for his work and leadership. WECAN, Working to Empower Community Action Now, was formed in response to a ballot initiative that would have banned affirmative action in Missouri. She credits this Convention for recognizing that at last year's meeting, and she presented Bishop Smith with a certificate of recognition.

### *Waters of Hope Presentation: The Rev. Joe Chambers*

The Chair recognized the Rev. Joe Chambers, Campus Minister of the University of Missouri at Columbia for a presentation regarding the Waters of Hope.

The Convention watched a video on the Waters of Hope 2008 bicycle ride with the Diocese of Iowa that helped raise \$65,000 for wells in Lui and for water filters in Swaziland. There will be a similar bicycle ride in the Diocese of Missouri in 2009. Delegates were encouraged to go to [www.watersofhope.org](http://www.watersofhope.org) for more information.

### *Announcements*

The Bishop called on the Rev. Canon Renee Fenner of the Cathedral. Canon Fenner welcomed the delegates to the Cathedral on behalf of the congregation and staff.

Mr. Burroughs made announcements concerning the arrangements and location for tonight's Convention banquet.

### *Close of Plenary Session II: Bishop Smith*

There being no further business to come to the Convention this afternoon, at 6:35 p.m. Bishop Smith recessed the Convention until 8:30 a.m., on Saturday, November 22, 2008.

## SATURDAY, NOVEMBER 22, 2008

### Plenary Session III—Cathedral Nave

*Call to Order: Bishop Smith.* At 8:35 a.m., there being a quorum present, Bishop Smith reconvened the 169th Meeting of Convention of the Episcopal Church in the Diocese of Missouri.

### *Morning Prayer: The Rev. Anne Kelsey*

The Bishop recognized the Rev. Anne Kelsey, Chaplain to this Convention, to lead the Convention in prayer.

### *Explanation of Voting System and Balloting for Elected Positions: The Rev. Dr. Warren Crews*

The Chair recognized the Rev. Dr. Warren Crews, Chair of the Committee on Nominations and Election Procedure, to explain the Preferential Aggregate Transfer Balloting System and to conduct the balloting.

Dr. Crews moved to elect by acclamation the clergy and lay nominees to the Cathedral Chapter because there is only one nominee for each position. The motion was seconded and approved unanimously. After all the delegates completed their ballots, the Bishop declared the balloting closed.

### *Bishop's Address: Bishop Smith*

9:00 a.m. Bishop Smith relinquished the Chair to Mr. Burroughs for the duration of his Address. The text of the Bishop's Address is available in the Appendix and online at [www.diocesemo.org](http://www.diocesemo.org). The Address concluded at 9:47 a.m.

### *Close Plenary Session III: Bishop Smith*

The Bishop recessed the Meeting of Convention until 10:05 a.m.

### *Call to Order: Bishop Smith*

At 10:08 a.m., there being a quorum present, Bishop Smith reconvened the 169th Meeting of the Convention of the Episcopal Church in the Diocese of Missouri.

### *Report of the Resolutions Committee: Consideration of Resolutions A-169, B-169, C-169, D-169, E-169 and F-169: Mrs. Kathy Dyer*

The Bishop recognized Mrs. Kathy Dyer, St. Timothy's (Creve Coeur), and Chair of the Committee on Resolutions, for the report of that Committee.

### Resolution A-169 Minimum Clergy Compensation, Submitted on behalf of the Diocesan Council

Ms. Dyer moved the adoption of Resolution A-169. The text is as follows:

1. BE IT RESOLVED that this 169th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-tune clergy in 2009 as follows:

CASH SALARY \$38,585

HOUSING ALLOWANCE \$13,900

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;
3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;
4. BE IT FURTHER RESOLVED that medical coverage for clergy and eligible dependents, will be paid by the congregation;



- .....
5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;
  6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year and
  7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside the equivalent of two days each week for personal time, 24 hours of which must be consecutive.

There was no discussion, and the motion was approved by a majority vote.

Resolution B-169: Assessment Calculation, Submitted by Metro III

Ms. Dyer moved adoption of Resolution B-169. The text is as follows:

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri clarifies that the Diocesan Assessment Formula for the upcoming calendar year is based on the Net Disposable Income (NDI) from the previously completed calendar year. For example, a congregation calculating its assessment in 2008 for calendar year 2009, should base its calculation on its NDI from 2007.

After a brief discussion, the resolution was approved by a majority vote.

Resolution C-169: Relationship with Diocese of Lui, Submitted by the Vestry of the Church of the Advent, Crestwood

Ms. Dyer moved adoption of Resolution C-169. The text is as follows:

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri affirms its commitment to work toward the inclusion of all the baptized, including gay, lesbian, bisexual and transgendered people, in the whole sacramental life of the Episcopal Church. We also affirm our commitment to strengthening relationships among the Churches of the Anglican Communion, and therefore, despite the sometimes painful differences with Archbishop Daniel of Sudan in our understandings of the Gospel of Jesus Christ, resolve to renew and strengthen our relationship with the Diocese of Lui so that each may come to a better understanding of the other.

Mr. Jim Groetsch, Emmanuel Church, Webster Groves, moved to amend the resolution by deleting “,and therefore, despite the sometimes painful differences with Archbishop Daniel of Sudan in our understandings of the Gospel of Jesus Christ,” The motion to amend was seconded, after which Mr. Groetsch spoke to the amendment. After discussion, Jean Bryant, Grace Church, Jefferson City, moved to amend the amendment, by deleting the text, “with Archbishop Daniel of Sudan” from the Resolution, and the motion was seconded. After discussion, the question was called, and the vote on the motion to amend the amendment failed by a majority vote. After a brief discussion, the vote on the amendment failed.

There being no further discussion, the delegates voted on the original resolution. The Resolution was approved by a majority vote.

Resolution D-169: Regarding B033

Submitted by Donald W. Fisher (Christ Church Cathedral), Jay Kloecker (St. Peter’s, Ladue), Rev. Lydia Agnew Speller (St. Mark’s, St. Louis) and Mike Clark (Christ Church Cathedral)

Ms. Dyer moved to adopt resolution D-169. The text is as follows:

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri affirms the following resolution and hereby submits it for consideration by the 76th General Convention of The Episcopal Church:

Resolved, that the 76th General Convention of The Episcopal Church regrets the discrimination against some candidates for the episcopate expressed in Resolution B033 of the 75th General Convention (2006) and the hurt and alienation felt by some because of that discrimination, and be it further

Resolved, that the 76th General Convention of The Episcopal Church rejects the interpretation of that resolution made by the House of Bishops at its meeting in September 2007.

After a time of discussion, Mr. Richard Braznell of the Church of the Good Shepherd moved to table the resolution. The Bishop ruled the motion out of order. After twenty minutes of discussion the Rev. Ron Clingenpeel moved the previous question. The vote on the motion was approved by more than the required two-thirds majority. The Convention then voted on the Resolution, and it was approved by a majority vote.

Resolution E-169: Same-Gender Committed Relationships

Submitted by Donald W. Fisher (Christ Church Cathedral), Jay Kloecker (St. Peter’s, Ladue), Rev. Lydia Agnew Speller (St. Mark’s, St. Louis) and Mike Clark (Christ Church Cathedral)

Ms. Dyer moved adoption of the Resolution. The text is as follows:

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri submits the following resolution for consideration by the 76th General Convention of The Episcopal Church:

Resolved, that this Church supports and upholds persons in same-gender committed relationships of enduring love, mutuality, and fidelity, and be it further

Resolved, that the term “sexual orientation” in Tide III, Canon 1, Section 2, shall protect all persons from denial of access to the discernment process for any ministry, lay or ordained, in this Church solely on the basis of being in such a relationship.

## *Minutes continued*

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Bishop Smith asked the delegates to limit debate to 2 minutes per person. There was no discussion, and the Resolution was approved by a majority vote.

Resolution F-169: Liturgies for Blessing

Submitted by Donald W. Fisher (Christ Church Cathedral), Jay Kloecker (St. Peter's, Lads), Rev. Lydia Agnew Speller (St. Mark's, St. Louis) and Mike Clark (Christ Church Cathedral)

Ms. Dyer moved adoption of the Resolution. The text is as follows:

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri submits the following resolution for consideration by the 76th General Convention of The Episcopal Church:

Resolved, that the Ecclesiastical Authority of each diocese may authorize for use in the diocese liturgies for blessing same-gender committed relationships of enduring love, mutuality, and fidelity; and be it further

Resolved, that the Standing Commission on Liturgy and Music be charged with development of liturgies of blessing for same-gender commitments to be presented to the next triennial General Convention in 2012 for inclusion in "Book of Occasional Services"; and. be it further

Resolved, that, with respect to such blessings, no bishop or clergy of this Church or any other person acting on behalf of this Church shall be required or expected to perform an act contrary to a deeply-held position of conscience.

After discussion, the Rev. Andrew Benko moved to amend the resolution by reversing the second and third "resolves," and adding the words, "in the meantime" after the word "that" in what would be the third "resolve." The motion to amend was seconded and, there being no further discussion, the motion to amend was approved by a majority vote. The text of the amended resolution is as follows:

Resolution F-169: Liturgies for Blessing

BE IT RESOLVED that this 169th Convention of the Diocese of Missouri submits the following resolution for consideration by the 76th General Convention of The Episcopal Church:

Resolved, that the Standing Commission on Liturgy and Music be charged with development of liturgies of blessing for same-gender commitments to be presented to the next triennial General Convention in 2012 for inclusion in "Book of Occasional Services"; and. be it further

Resolved, that in the meantime the Ecclesiastical Authority of each diocese may authorize for use in the diocese liturgies for blessing same-gender committed relationships of enduring love, mutuality, and fidelity; and be it further

Resolved, that, with respect to such blessings, no bishop or clergy of this Church or any other person acting on behalf of this Church shall be required or expected to perform an act contrary to a deeply-held position of conscience.

There being no further discussion on the amended resolution, the delegates approved the amended Resolution by a majority vote.

### *Reports Received by Title: Bishop Smith*

Bishop Smith accepted the following reports by title:

Companion Diocese Committee  
Episcopalians for Global Reconciliation  
Grace Hill Neighborhood Services  
Missioner to Jerusalem Report  
St. Andrew's Resources for Seniors  
St. Luke's Hospital  
United Thank Offering  
University of the South  
Building Congregations and Administration Cluster  
Campus Ministry – Columbia  
CARE and Counseling  
Paseo Con Cristo  
Communications Cluster  
Report of the Archivist and Registrar  
Making Disciples Cluster  
Christian Education  
(Commission on) Youth Ministry  
Community of Hope  
Dismantling Racism  
Episcopal City Mission  
Episcopal Church Women

Episcopal Recovery Ministry  
Episcopal School for Ministry  
Task Force for the Hungry

The Chair recessed the 169th Meeting of the Convention for three minutes.

Bishop Smith called the meeting to order at 11:14 a.m.

*Presentation regarding Columbia Hope Church: The Rev. Heather McCain*

The Chair called on the Rev. Heather McCain, Church Planter for Columbia Hope Church for a report regarding that new mission church. After an opening prayer, McCain reported on “A Dynamic Vision for Mission . . .” concerning her church planting work in Columbia, Missouri. The plan is to launch the new congregation on February 9, 2009 after four preview Sundays. All are invited to attend, and the name of the congregation will be New Columbia Hope Church. They have a web page: [www.columbia-hopechurch.org](http://www.columbia-hopechurch.org).

*Budget Vignette: Campus Ministry: The Rev. Robert Towner*

The Chair recognized the Rev. Robert Towner, Rector of Christ Church (Cape Girardeau) for a presentation regarding the Campus Ministry as an aspect of the proposed Diocesan budget. On behalf of Council, he introduced the Campus Ministers from University of Missouri in Columbia and Washington University in St. Louis, the Rev. Andrew Benko and the Rev. Joe Chambers, and those with them. Father Chambers showed a video that was greeted with great applause. A member of the Campus Ministry spoke about their work and mission. The Convention then viewed a video created by Ms. Erin Bartuska of the Washington University Campus Ministry. Father Benko spoke of the work and mission of their Campus Ministry. Pastor Mithen spoke of the work being done at Saint Louis University because St. John’s, Tower Grove Park, is the Episcopal parish church for the University

*Report of the Committee on Constitution & Canons: Resolution G-169 and second readings of Resolutions 168-G and 168-H: The Hon. Jean C. Hamilton*

The Chair recognized the Hon. Jean C. Hamilton, St. Michael & St. George (Clayton), and Chair of the Committee on Constitution and Canons, for the further report of that Committee.

Second reading of Resolution 168-G: Judge Hamilton introduced Resolution 168 G for second reading in order to give the second of two necessary approvals. The text is as follows:

Resolution 168-G Episcopal Campus Ministries: Representation at Convention  
SUBMITTED: The Rev. Andrew Benko

RESOLVED, That this 168th Convention of the Diocese of Missouri amend Article III.3 of the Constitution of the Episcopal Church in the Diocese of Missouri by the addition of the following as a new Section 13 thereof:

SEC. 13. Each campus ministry of this Diocese with a full-time chaplain and each other campus ministry of the Diocese recognized by the Bishop and Standing Committee shall be entitled to be represented in Convention by one representative who shall have seat, voice and vote in Convention. Each such representative shall be appointed on an annual basis by the Bishop after consultation with the Bishop’s clergy presence in that community of faith.

There was no discussion. The vote in the clergy order was unanimously in favor of approving the resolution. The vote in the lay order was unanimously in favor of the resolution, and the canon change was adopted.

Second Reading of Resolution H-168. Judge Hamilton introduced Resolution 168 H regarding designation of the time and place of Convention. This is the second of two readings in order to give the second of two necessary approvals. The text is as follows:

Resolved that Article III.1 of the Constitution of the Episcopal Church in the Diocese of Missouri be amended in its entirety to read as follows:  
Article III.1 Annual Meeting of Convention

The Convention of the Church in this Diocese shall assemble annually. The 169th annual meeting of Convention shall designate the time and place for the 170th and 171st annual meetings of Convention. The 170th annual meeting of Convention and each annual meeting of Convention thereafter shall designate the time and place for the second succeeding annual meeting of Convention. The Ecclesiastical Authority of the Diocese may, however, change the time or place, or both, upon at least ten days’ notice to the Senior Warden of every Parish, the Bishop’s Warden of every Mission and every Clerical Member of Convention.

There was no discussion. The vote in the clergy order was unanimously in favor of approving the resolution. The vote in the lay order was unanimously in favor of the resolution, and the canon change was adopted.

Resolution G-169: Canon on Campus Ministries and Chaplains. Judge Hamilton reported that the Committee on Constitution and Canons modified the original proposal, and that a revised copy was circulated to delegates at registration. Judge Hamilton also reported that the Committee has additional amendments and, without objection, they were approved. The first such amended Section 7 by deleting “lead the Campus Ministry” and replacing those words with “assist the Chaplain with”. The second such

amendment corrected a typographical error in Section 8 by changing the word “by” to “be.” The third amendment replaces Section 13 in its entirety with the text, “Each Campus Ministry shall be subject to an Annual Diocesan Assessment in such an amount as may be established from time to time by the Diocesan Council in consultation with the Advisory Committee of such Campus Ministry.” The amended text submitted by the Committee is as follows:

RESOLVED, That this 169th Convention of the Diocese of Missouri amend the Canons of the Episcopal Church in the Diocese of Missouri by adding a new Canon IV. 19 which shall read as follows:

CANON IV. 19 Campus Ministries and Chaplains

SECTION. 1. At any university or college in the Diocese, the Diocese may establish a campus ministry (a “Campus Ministry”). A Campus Ministry may be established only by the Bishop, acting with the advice and consent of Standing Committee. The Bishop shall appoint a Chaplain and may also appoint lay workers to support the Campus Ministry. Chaplains and other lay workers function on behalf of and under the authority and direction of the Bishop. The Bishop shall select a name for the Campus Ministry.

SEC. 2. For the benefit of each Campus Ministry and the care of the properties that may be erected and used for its activities, and for consultation with the Chaplain, the Bishop shall, with the Chaplain’s advice, appoint an Advisory Committee for such Campus Ministry. The Bishop shall determine the size of the Advisory Committee of the Campus Ministry until the Campus Ministry adopts bylaws. Representation on the Advisory Committees may include full-time students of the related university or college, members of the faculty and staff of the related university or college, as well as non-student Communicants of the Campus Ministry, representatives from Congregations of the Diocese, and such other persons as the Bishop may determine.

SEC. 3. Each Chaplain, with the Bishop’s consent, shall appoint from the members of the applicable Advisory Committee a Warden, a Secretary and a Treasurer, and such other officers as the Chaplain deems necessary, each of whom shall be a confirmed Communicant in good standing at the Campus Ministry and at least eighteen years of age. The Campus Ministry’s members shall then promptly hold a special meeting to adopt bylaws. These bylaws shall provide for the election of an Advisory Committee consisting of no fewer than three nor more than thirteen members, one of whom shall be the Warden. The terms of the Advisory Committee shall be one-year terms. The members of the Advisory Committee shall continue in office until the Campus Ministry’s next annual meeting. Committee members may stand for re-election.

SEC. 4. At such time of each year as may be set forth in the bylaws of the Campus Ministry, every Campus Ministry shall hold its annual meeting to elect successors to any members of the Advisory Committee and to transact any other business properly brought before the meeting. The Chaplain, or if there be no Chaplain, the Warden, shall preside at the meeting. The polls shall be kept open for at least one-half hour. In the case of a contested election, voting shall be by secret ballot. Every elector of the Campus Ministry who is present shall be entitled to vote; no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and methods of voting are employed must be fair and democratic.

Notice of the annual meeting shall be given as set forth in the bylaws of the Campus Ministry. The notice shall specify the method of voting and the time and place of the meeting. The right of challenge shall be admitted; the Secretary of the Campus Ministry meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final.

SEC. 5. All property occupied or used by a Campus Ministry shall be owned by (or, in the case of rented property, leased to) the Corporation of the Episcopal Diocese of Missouri, which shall hold such property for the benefit of the Campus Ministry. The Advisory Committee shall act as agent of the Corporation of the Episcopal Diocese of Missouri to take charge of and care for all such property in conformity with good business practices and such regulations as the university or college may require. The Campus Ministry may not incur any indebtedness or obligation nor make any expenditures without the prior express written approval of both the Bishop and the Corporation of the Episcopal Diocese of Missouri, who may prescribe property limits for such expenditures.

SEC. 6. All funds of a Campus Ministry, except for checking account and insured certificates of deposit in financial institutions approved by the Bishop and amounting to no more than \$7,500, shall be registered in the name of the Corporation of the Episcopal Diocese of Missouri.

SEC. 7. The Advisory Committee shall assist the Chaplain with the proclamation of the Gospel, provide for the public worship, nurture persons of all ages, alleviate human suffering, and promote justice. The Advisory Committee, with the Bishop’s approval, shall determine the duties of the Warden, Secretary, and Treasurer. The Chaplain or, in the Chaplain’s absence, the Warden, shall preside at meetings of the Advisory Committee.

SEC. 8. The Advisory Committee shall determine the time and place of its regular meetings. The Chaplain may call a special meeting. The Bishop or one third of the members of the Advisory Committee may call a special meeting by written notice, delivered to the Chaplain or, if there be no Chaplain, the Warden.

SEC. 9. Salaries for the Chaplains, together with any related obligations to the Church Pension Fund and other employment related expenses for the Chaplains, shall be provided by the Diocesan Council in the operating budget of the Diocese. Each Advisory Committee may provide funds for programming at its Campus Ministry. Each Advisory Committee shall submit a proposed annual budget to the Diocesan Council indicating the Campus Ministry's request for Diocesan funds necessary for the Campus Ministry to carry out a proper and effective ministry (exclusive of salary and benefits for the Chaplain).

SEC. 10. Each Campus Ministry, whenever a Campus Ministry be without a Chaplain, the Warden, shall keep a Register. The Advisory Committee may appoint some other person for that purpose.

SEC. 11. The Register shall include a list of Communicants and shall also contain a record of: the name and date of birth of all persons baptized, with the names of their parents and sponsors; the names of all persons married, their witnesses and the place where each marriage was solemnized; and the names, ages and dates of death of all persons buried. The date when each rite was performed shall also be recorded. Entries shall be made by the Chaplain and shall be preserved as a part of the records of the Campus Ministry. The Chaplain's annual report shall set out the additions, removals and deaths since the last report. The Chaplain shall also keep a list of persons who have been confirmed. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon IV. 1.2 and the applicable Canons of the General Convention. Each Chaplain shall endeavor to transfer any Communicant permanently departing from the college or university community to another congregation in accordance with the applicable Canons of the General Convention.

SEC. 12. In accordance with the applicable Canons of the General Convention, the Advisory Committee shall make a full annual report of its proceedings and submit a statement of the financial condition of the Campus Ministry.

SEC. 13. Each Campus Ministry shall be subject to an Annual Diocesan Assessment in such an amount as may be established from time to time by the Diocesan Council in consultation with the Advisory Committee of such Campus Ministry.

SEC. 14. The Bishop, in his annual address, shall report to Convention concerning Campus Ministries organized since the last meeting of Convention.

And by amending SECTIONS 1 and 2 of Canon IV.6 of the Canons of the Episcopal Church in the Diocese of Missouri in their entirety to read as follows:

SECTION. 1. Every Parish shall be a Missouri non profit corporation. Every Mission and every Campus Ministry shall be an unincorporated part of the Diocese. Each Vestry shall adopt articles of incorporation and bylaws, which shall include provisions for the government of its Parish and the management and disposal of Parish property. Each Bishop's Committee shall adopt bylaws for its Mission. Each Advisory Committee shall adopt bylaws for its Campus Ministry. The articles of incorporation of every Parish and the bylaws of every Mission and every Campus Ministry shall contain the provisions set out in Section 5 of Canon IV.4, except that in the case of a Mission or a Campus Ministry, the word(s) "Mission" or "Campus Ministry," as the case may be, shall be substituted for the word "Parish". Articles of incorporation, bylaws, and all amendments thereto shall become effective by following the procedures set out in Sections 2 and 3 below.

SEC. 2. Upon adoption of articles of incorporation, bylaws or amendments thereto, the Vestry, Bishop's Committee or Advisory Committee, as the case may be, shall submit the proposed articles, bylaws or amendments to the Secretary of the Standing Committee for its preliminary review and comment (and for that of the Chancellor or designated Vice-Chancellor). After receiving and acting upon any such comment, the Vestry, Bishop's Committee, or Advisory Committee shall as appropriate submit the articles, bylaws or amendments for approval at the annual Parish, Mission or Campus Ministry meeting or at a special Parish, Mission or Campus Ministry meeting called for that purpose.

Because of a concern as to how the members of the Advisory Committee should rotate membership, Father Benko moved to amend Section 3 by deleting the words "be one year terms" and replacing them with the words "as stipulated in the bylaws." The amendment was approved unanimously, and the amended resolution was approved unanimously.

Following is the text of the amended resolution:

CANON IV. 19 Campus Ministries and Chaplains

SEC. 1. At any university or college in the Diocese, the Diocese may establish a campus ministry (a "Campus Ministry"). A Campus Ministry may be established only by the Bishop, acting with the advice and consent of Standing Committee. The Bishop shall appoint a Chaplain and may also appoint lay workers to support the Campus Ministry. Chaplains and other lay workers function on behalf of and under the authority and direction of the Bishop. The Bishop shall select a name for the Campus Ministry.

SEC. 2. For the benefit of each Campus Ministry and the care of the properties that may be erected and used for its activities, and for consultation with the Chaplain, the Bishop shall, with the Chaplain's advice, appoint an Advisory Committee for such

## *Minutes, continued*

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Campus Ministry. The Bishop shall determine the size of the Advisory Committee of the Campus Ministry until the Campus Ministry adopts bylaws. Representation on the Advisory Committees may include full-time students of the related university or college, members of the faculty and staff of the related university or college, as well as non-student Communicants of the Campus Ministry, representatives from Congregations of the Diocese, and such other persons as the Bishop may determine.

SEC. 3. Each Chaplain, with the Bishop's consent, shall appoint from the members of the applicable Advisory Committee a Warden, a Secretary and a Treasurer, and such other officers as the Chaplain deems necessary, each of whom shall be a confirmed Communicant in good standing at the Campus Ministry and at least eighteen years of age. The Campus Ministry's members shall then promptly hold a special meeting to adopt bylaws. These bylaws shall provide for the election of an Advisory Committee consisting of no fewer than three nor more than thirteen members, one of whom shall be the Warden. The terms of the Advisory Committee shall be as stipulated in the bylaws. The members of the Advisory Committee shall continue in office until the Campus Ministry's next annual meeting. Committee members may stand for re-election.

SEC. 4. At such time of each year as may be set forth in the bylaws of the Campus Ministry, every Campus Ministry shall hold its annual meeting to elect successors to any members of the Advisory Committee and to transact any other business properly brought before the meeting. The Chaplain, or if there be no Chaplain, the Warden, shall preside at the meeting. The polls shall be kept open for at least one-half hour. In the case of a contested election, voting shall be by secret ballot. Every elector of the Campus Ministry who is present shall be entitled to vote; no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and methods of voting are employed must be fair and democratic.

Notice of the annual meeting shall be given as set forth in the bylaws of the Campus Ministry. The notice shall specify the method of voting and the time and place of the meeting. The right of challenge shall be admitted; the Secretary of the Campus Ministry meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final.

SEC. 5. All property occupied or used by a Campus Ministry shall be owned by (or, in the case of rented property, leased to) the Corporation of the Episcopal Diocese of Missouri, which shall hold such property for the benefit of the Campus Ministry. The Advisory Committee shall act as agent of the Corporation of the Episcopal Diocese of Missouri to take charge of and care for all such property in conformity with good business practices and such regulations as the university or college may require. The Campus Ministry may not incur any indebtedness or obligation nor make any expenditures without the prior express written approval of both the Bishop and the Corporation of the Episcopal Diocese of Missouri, who may prescribe property limits for such expenditures.

SEC. 6. All funds of a Campus Ministry, except for checking account and insured certificates of deposit in financial institutions approved by the Bishop and amounting to no more than \$7,500, shall be registered in the name of the Corporation of the Episcopal Diocese of Missouri.

SEC. 7. The Advisory Committee shall assist the Chaplain with the proclamation of the Gospel, provide for the public worship, nurture persons of all ages, alleviate human suffering, and promote justice. The Advisory Committee, with the Bishop's approval, shall determine the duties of the Warden, Secretary, and Treasurer. The Chaplain or, in the Chaplain's absence, the Warden, shall preside at meetings of the Advisory Committee.

SEC. 8. The Advisory Committee shall determine the time and place of its regular meetings. The Chaplain may call a special meeting. The Bishop or one third of the members of the Advisory Committee may call a special meeting by written notice, delivered to the Chaplain or, if there be no Chaplain, the Warden.

SEC. 9. Salaries for the Chaplains, together with any related obligations to the Church Pension Fund and other employment related expenses for the Chaplains, shall be provided by the Diocesan Council in the operating budget of the Diocese. Each Advisory Committee may provide funds for programming at its Campus Ministry. Each Advisory Committee shall submit a proposed annual budget to the Diocesan Council indicating the Campus Ministry's request for Diocesan funds necessary for the Campus Ministry to carry out a proper and effective ministry (exclusive of salary and benefits for the Chaplain).

SEC. 10. Each Chaplain or, whenever a Campus Ministry be without a Chaplain, the Warden, shall keep a Register. The Advisory Committee may appoint some other person for that purpose.

SEC. 11. The Register shall include a list of Communicants and shall also contain a record of: the name and date of birth of all persons baptized, with the names of their parents and sponsors; the names of all persons married, their witnesses and the place where each marriage was solemnized; and the names, ages and dates of death of all persons buried. The date when each rite was performed shall also be recorded. Entries shall be made by the Chaplain and shall be preserved as a part of the records of

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the Campus Ministry. The Chaplain's annual report shall set out the additions, removals and deaths since the last report. The Chaplain shall also keep a list of persons who have been confirmed. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon IV. 1.2 and the applicable Canons of the General Convention. Each Chaplain shall endeavor to transfer any Communicant permanently departing from the college or university community to another congregation in accordance with the applicable Canons of the General Convention.

SEC. 12. In accordance with the applicable Canons of the General Convention, the Advisory Committee shall make a full annual report of its proceedings and submit a statement of the financial condition of the Campus Ministry.

SEC. 13. Each Campus Ministry shall be subject to an Annual Diocesan Assessment in such an amount as may be established from time to time by the Diocesan Council in consultation with the Advisory Committee of such Campus Ministry.

SEC. 14. The Bishop, in his annual address, shall report to Convention concerning Campus Ministries organized since the last meeting of Convention.

*Episcopal City Mission Report: Ms. Mary Kay Digby*

Bishop Smith recognized Ms. Mary Kay Digby for a report on the work of Episcopal City Mission.

*Report from the Diocesan Investment Trust: Mr. Jerry Cooper*

Bishop Smith recognized Mr. Jerry Cooper, Emmanuel (Webster Groves) and Chair of Trustees of the Diocesan Investment Trust to report on the Trust's operations.

*Budget Vignette – Community of Hope: The Rev. Robert Towner*

The Chair recognized the Rev. Robert Towner, Rector of Christ Church (Cape Girardeau) for a brief presentation regarding the Community of Hope as an aspect of the proposed Diocesan budget. Members of the Community of Hope were introduced by Father Towner. They noted their work is to create communities that offer pastoral care, and is based on Benedictine Spirituality. They reviewed their training, their work, and their ministry.

*Further Report from the Committee on Nominations and Election Procedures on Election Results: The Rev. Dr. Warren Crews*

The Chair recognized the Rev. Dr. Warren Crews, Chair of the Committee on Nominations and Election Procedure, for a report on the election results. Dr. Crews reported the following election results:

Diocesan Council, Lay:

Ms. Mary Jane Kuhn

Ms. Mary Ann Cook

Standing Committee, Lay

Mr. Todd Eller

Standing Committee, Clergy

The Rev. Doris Westfall

The Rev. Shariya Molegoda

*Adoption of the Operating Budget: Mr. Jerre Birdsong*

Bishop Smith recognized Mr. Jerre Birdsong, Treasurer of the Diocese and a member of Emmanuel – Webster Groves. Mr. Birdsong moved the adoption of the 2009 budget as circulated. There was no discussion, and the budget was approved unanimously.

*UTO Grant to Companion Diocese Committee: Dr. Margaret Cooper*

The Chair recognized Dr. Margaret Cooper with regard to grants to the Companion Diocese Committee from the United Thank Offering. Dr. Cooper reported on national grants totaling almost \$8 million in the U.S. and in other countries. The grant to the Diocese of Lui was for \$19,100 to the Mother's Union Empowerment Project to be used for a grinding mill. Dr. Cooper presented a Certificate to Ms. Lisa Fox, Chair of Companion Diocese Committee.

*Further Courtesy Resolutions*

Before the Rev. Ms. Mithen presented Courtesy Resolutions, Bishop Smith expressed gratitude to his staff for their work in preparing for this Convention.

The Rev. Ms. Mithen moved adoption of the following Courtesy resolutions, each of which was unanimously adopted with applause:

The Rev. Dr. Jacob Owensby

The Rev. Anne Kelsey

Diocese of Lui and the Rev. Stephen Dokolo

# Minutes, continued

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The Rev. Lydia Agnew Speller moved the adoption of the following Courtesy Resolutions, each of which was adopted with applause:

The Rev. Teresa Mithen (standing ovation)  
Christ Church Cathedral and staff of the Offices of the Bishop  
Bishop Smith

## *Setting of date and time of 170th Convention*

It was moved, seconded, and unanimously approved to hold the 170th Convention November 20-21, 2009 in Cape Girardeau, Missouri.

## *Setting of date and location of 171st Convention*

It was moved, seconded, and unanimously approved to hold the 171st Convention November 19-20, 2010 in St. Louis, Missouri.

## *Appointment of Committees for the 170th Convention: Bishop Smith*

Bishop Smith made the following appointments to committees for the 170th Convention.

### LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Dr. James Hood, Chair  
Mr. Harold R. Burroughs

### DISPATCH OF BUSINESS

Mr. Harold R. Burroughs, Chair  
Dr. James Hood  
The Rev. Canon E. Daniel Smith, ex officio

### CONSTITUTION & CANONS

The Hon. Jean C. Hamilton, Chair  
The Rev. James H. Purdy  
Mr. Harold R. Burroughs  
The Rev. Dr. Peter Van Horne  
Mr. Ronald Jones  
The Rev. Susan Skinner  
The Honorable Mary Russell  
Mr. Jamieson Spencer  
The Rev. Dr. Richard B. Tudor  
The Rev. Canon E. Daniel Smith, ex officio

### RESOLUTIONS

Mrs. Carolyn Daniels  
The Rev. Dr. Lydia Agnew Speller  
Mrs. Kathy Dyer, Chair  
The Rev. Robert Towner  
Ms. Ann Hogan

*Affirmation of Bishop's Appointments to the Diocesan Commission on Ministry: Bishop Smith.* Bishop Smith nominated the following persons to serve on the Diocesan Commission on Ministry:

For four year terms:  
The Rev. Steven Barber  
The Rev. Hope Benko  
The Rev. Heather McCain

It was moved, seconded and unanimously approved to affirm the appointments. The continuing members of the Commission on Ministry are:

The Rev. Amy Cortwright (2011)  
The Rev. John B. Musgrave (2011)  
Elliot McKee (2011)  
Mr. Joseph Adams (2010)  
Ms. Ann Hogan (2010)  
The Rev. Teresa Mithen (2010)  
The Rev. Mark Sluss (2010)  
The Rev. Marylen Stansbery (2010)  
The Rev. Susan Bartlett (2009)  
Mr. Carl Muench (2009)  
The Rev. Jacob Owensby (2009)  
Ms. Barbara Pott (2009)

## *Affirmation of Bishop's Appointments to the Committee on Nominations and Election Procedures: Bishop Smith*

Bishop Smith nominated the following persons to serve a three-year term on the Committee on Nominations and Election Procedure.

Nominations and Election Procedure  
The Rev. Andrew Archie (2011)  
Ms. Betty Bowersox (2011)  
The Rev. Dr. Warren Crews (2010)

It was moved, seconded and unanimously approved to affirm these nominations. The Continuing members are:

Raymond W. ("Sandy") Peters (St. Peter's - Ladue) (2009)  
Ms. Midge Smith (St. Stephen's - St. Louis) (2009)  
Ms. Lisa Fox (Grace - Jefferson City) (2010)

## *Election of Bishop's Nominees to the Ecclesiastical Court: Bishop Smith*

The following persons continue to serve on the Ecclesiastical Court, having been elected by a prior Convention:

The Rev. Andrew Archie  
The Rev. Jack Fleming  
Mr. Carl Muench  
Dr. Harry Richter  
Ms. Virginia Russell Rowe  
The Rev. Harvel L. Sanders  
The Rev. Dr. Lydia Agnew Speller

## *Close Plenary Session IV: Bishop Smith*

There being no other business to come before the Convention, Bishop Smith recessed the 169th Meeting of the Convention until the celebration of the Eucharist, which will be Plenary Session V.

## *Plenary Session V: Cathedral Nave*

After the celebration of the Convention Eucharist, Bishop Smith adjourned the 169th Meeting of the Convention *sine die* at approximately 3:00 p.m.

Respectfully submitted,  
The Rev. Dr. Peter E. Van Horne  
Secretary of Convention



APPENDIX NO.1: RESOLUTIONS

APPROVED BY THE 169TH CONVENTION

RESOLUTION ACTION	SUBJECT	
A 169	Clergy Compensation	passed
B-169	Assessment Calculation	passed
C-169	Relationship with Diocese of Lui	passed
D-169	Regarding General Convention Resolution B033	passed
E-169	Same Gender Committee Relationships	passed
F-169	Liturgies for Blessing	passed
G-169	Canon on University Chapels and Chaplains	passed

AMENDMENTS TO THE CONSTITUTION AND CANONS OF THE

DIOCESE

G-168	Episcopal Campus Ministries**	passed
H-168	Designation of Convention time and place**	passed

\*\*Second reading

RESOLUTIONS FROM  
PREVIOUS CONVENTIONS

*\*First Reading, \*\* Second Reading*

168th Convention (Nov. 16-17, 2007)

- A Minimum Clergy Compensation
- B Call for a Moratorium for the Death Penalty in Missouri
- C Convocation System
- D Disabilities
- Amendments to the Constitution and Canons
- G Campus Ministries: Representation at Convention\*

H Designation of Convention time and place\*

167th (Nov. 10-11, 2006)

- A Clergy Compensation
- B Teaching of Intelligent Design in Public Schools
- C Youth Ministries Initiative
- D Recovery Sunday
- E Amendments to the Diocesan Canons Concerning Diocesan Council Members
- F Clarifying the Use of Making All Things New Monies
- L Representation at Diocesan Convention
- M Correcting Amendment to Article III.3, Section 9 –
- N Payment of Assessments and Congregational Representations at Convention

166th (Nov. 18–19, 2005)

- A Clergy Compensation
- B Increased Media Coverage of Global Crises
- D Recycling of Convention Materials
- E Balancing the State Budget by Abandoning the Poor
- F Call for a Moratorium on the Death Penalty in Missouri
- G Structured Conversations on the Windsor Report
- H Relationship with the Diocese of Lui
- I Formula for Assessment of Congregations for Support of the Diocese
- J Continuing Support for the Millennium Development Goals
- L Formula for Determining Representation at Convention\*
- M Cleaning up Language in Constitution\*
- N Linking of Payment of Assessment to Representation\*

165th (Nov. 19-20, 2004)

- A Standard base compensation for clergy

- B Representation by the congregations to Diocesan Convention
- C Year of the Baptismal Covenant
- D Exploration of the role of the Church in marriage
- Db Study of role of clergy as agents of the state
- E Study & review of the budgeting & assessment processes of the Diocese
- G Episcopal City Mission Sunday
- H Development of a diocesan strategic direction
- I Support of the Church of the Good Shepherd
- J The dissolution of St. Barnabas' Church, Moberly
- K Adding Bishop James Holly to Church Calendar

164th (Nov. 21–22, 2003)

- A Grant availability
- B Diocesan scheduling
- C Episcopal City Mission Sunday
- D Global Reconciliation and 0.7 percent giving for international development
- E Holy habits
- F Developing a ministry of advocacy for youth
- G Standard compensation for clergy

163rd (Nov. 22–23, 2002)

- A Standard compensation for clergy
- B Opposition to war against Iraq
- C Location of Diocesan Convention
- D Urban missionary

162nd (Nov. 16–17, 2001)

- A Standard compensation for clergy
- D Lay delegate representation at diocesan Convention
- E Safe spaces for sexual minorities
- F A study of ways to increase participation of youth and young adults in Episcopal Church government
- G Extension of Companion Diocese agreement

161st (Nov. 17–18, 2000)

- A Standard compensation for clergy
- B Recognition of the work of food ministries
- C Support of General Convention Resolution on the 20/20: A Clear Vision evangelism initiative
- D Urban Mission Commission
- E Study of availability of affordable health care
- Fa Continuing education for clergy
- Fb Sabbaticals for clergy
- G A study of the structure of the Diocese
- H Support for universal health care
- I Opposition to the death penalty
- J Format for the 162nd Convention
- K Approval of the merger of St. John's, Sullivan, and St. James, St. Clair

160th (Nov. 19–21, 1999)

- A Standard compensation for clergy
- B Sabbaticals, extended study leave
- C Continuing education for clergy and lay professionals
- D Urban churches
- E Encouragement of young adult participation in the life, liturgy, and leadership of the Church
- F Resolution to the 73rd General Convention regarding maternity/paternity leave for clergy and lay
- G Time of Convention for the 161st Annual Meeting
- H Evaluation and recommendation for a model for the 162nd Annual Meeting of the Diocese of Missouri

## *Appendix no. 2: Bishop's Address to Convention*

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### *Address to the 169th Convention of the Diocese of Missouri November 22, 2008, Christ Church Cathedral*

Grace to you, and peace, from God our Father, and the Lord Jesus Christ.

The questions I put before you today are these, and they are urgent:

In a time of economic crisis, what is God asking of us the Church in the Diocese of Missouri?

In a time when the Episcopal Church is in persistent decline, what is God asking of us the Church in the Diocese of Missouri?

The first of these questions requires little explanation for anyone paying attention to the news these days. The second, however, begs some background. So here are some numbers. In 2007, the five-year decline and ten-year decline in average Sunday attendance for the whole Church were at 13 percent and 14 percent, respectively. Those are astounding numbers. The decline is steep, and one lasting this long with such unchanging rates will have become endemic.

Notice that there was the same rate of decline in the years before General Convention 2003 as it was afterward; the controversial decisions of 2003 can hardly be “the cause” of the decline. It is something deeper.

The number-crunchers, in fact, tell us that the roots of this decline go back at least fifty years. In the Diocese of Missouri, our ten-year decline is 6%, and our five-year decline is 2%, and statistically stable in the past few years. These numbers are markedly better than those of the whole Church, but they are hardly sustainable. The fact that these numbers in Missouri give us the fourth best of any diocese in the Church is itself nothing less than sobering. A decline, and still fourth best—that’s embarrassing.

I am saying these things to you, in order simply to tell the truth, for in such truth begins the process of healing. Denial may be the first and reactive stage to such hard numbers, but Jesus did not say that denial will set you free. I want to tell the truth, face it honestly, and go from there.

So, in the face of an economic crisis, and persistent decline: What is God asking from us?

My provisional answer is this: Go deeper. And go outside.

The instinctive answer might be to turn inward, to get our own house in order before engaging in anything beyond ourselves. Wrong.

I believe that the movements to go deeper, and go outside, are but two parts of a single movement, mutually sustaining. The deepening of true prayer, both communal and personal, will result in mission; the work of mission, in turn will convert us, deepen our spiritual awareness. It is that missional spirituality which truly interests me. God’s mission in the world is to reconcile all things and all people, through Jesus Christ. The more anxious the times, the more we need in this Diocese to participate in that mission. This *missio Dei*—God’s project, as many theologians translate that Latin phrase—is the answer to what ails us.

I have four stories to tell, one from a work of fiction, one from Mark’s gospel, one from my own experience, and one from the history of this Diocese, all to cast different perspectives on the importance of God’s project, this work of mission.

Mary Doria Russell's science fiction novel, *The Sparrow*, tells a story of the near future, when a voice, an achingly beautiful voice, is heard singing from across the universe. The broadcast signal from some other world comes into the radio telescope at Arecibo in Puerto Rico, where the scientists hear it. The world government at the time cannot get its act together to organize a journey for finding this voice. But the Jesuits can, and they put together a community of explorers and pilgrims to travel across the expanse of space and find the singer with the beautiful voice, and all those creatures like the singer. And why would any part of the Church want to do such an audacious thing? The Jesuit Superior General put it this way, as his explanation: we are simply doing what we have always done; we go to find God's other children.

And so they assemble a strange community of people to travel the distance of four light years, to a place they had never even imagined, in a story that will break your heart and give you hope, all at once.

I believe that God continually calls the people of God to find God's other children. I also believe that God calls us into such places that we have never imagined, into places of adventure and risk. Such places will break us and convert us, and fill us with joy.

Then there was the time in Mark's gospel, when Jesus journeyed into the land of Tyre and Sidon, a creepy, foreign place just next door to his home country, but the kind of place to make a pious Galilean hyper-ventilate. In truth, pious Galileans would not go into Tyre and Sidon at all, there being Gentile people and all their nauseating Gentile stuff.

But look at Jesus, crossing over into another place, a place where he is not at home, a land of risk and adventure and of "the other." There he meets a local woman, that Syrophenician woman. The encounter was transforming for the woman, and not coincidentally, it was transforming for Jesus, who learned some things about himself and his mission that he had not known before. It happened precisely through that movement which took Jesus beyond his comfort zone, and into a place to encounter "the other."

God who called a creation into being, has been trying for thousands of years to call a people into being, a people knit from every family, language, people, and nation. God's mission is that very project, and we are called to participate in it. We will never get it done, if we settle for "our kind of people." It is the encounter with God's other children, those who are the most different from us, which will set us free.

The third story I will share with you is just one moment among many in my life, which took me outside my comfort zone, and became a moment of my continuing conversion. My first trip to Lui Diocese was in the spring of 2005. To get there is not quite a trip across the universe, but the travel is arduous enough.

Two long legs of international air travel, then a final leg into Sudan on a single-engine Cessna Caravan, landing at a dirt airstrip which some of our Sudanese friends, with no little irony, call Mundri International Airport. Suffice it to say that there is no duty-free shopping at Mundri International Airport. The day was hot, dry, and dusty; every day in the long dry season in Sudan is hot, dry, and dusty. We got off the plane, jet-lagged, and there waiting alongside the strip, as if an ad hoc welcoming committee, were twenty or so children and young teens, both boys and girls.

The sight of them took my breath away; I had never seen in the flesh the likes of them. Most were frail and thin, from disease or hunger or both. Some of the little ones had the pot-belly associated with extreme malnutrition. Flies were abuzz all around them. A lot of their clothing was torn or threadbare. Most of them smiled in greeting, and many of them reached out to shake our hands. Seeing these

## *Appendix no. 2: Bishop's Address, continued*

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“God’s other children” broke my heart, and I prayed, “Sweet Jesus, I do not know if I can survive Sudan if this is the anguish you are going to show me.” Then into the truck and across fifteen miles or so to Lui town, where we were met at the main intersection by a parade. Drums and singers were there to greet us, and again a crowd of teens and young children. What a wonderful thing, to be greeted with a parade. And the singing in Lui is beyond description, as achingly beautiful and as surprising as any voices that might come across the universe.

I learned that day that I had come to a place where singing the praise of God happens with joy beyond measure. And it happens in a place not far away from privation. Often enough, it happens among the same people. I relearned what I have known all along, that deprivation and joy are by no means mutually exclusive, whatever distance there might appear between them. Encountering these God’s other children helped drive that knowledge deeper into my awareness, and my life.

Let us be clear that our friendship with the Episcopalians in Lui matters a great deal to them. Through two decades of war they had come to feel isolated from and abandoned by other Christians, especially those in the West. Our willingness to show up to stand alongside them, there in Sudan, matters more than I can tell you. And the material difference that we can make, such as the drilling of deep wells, leverages a huge change for the better in the quality of their lives. But for some dozens of us to go there and be touched by God’s other children makes a difference to the Missouri pilgrims themselves, and to this diocese.

Mission transforms the missionary. That’s the great secret. Missioners then scatter transformation among the communities who sent them in the first place. So mission we must do.

The same thing occurs when mission happens closer to home; take the mission trip to New Orleans, for example. Seventeen missionaries from Missouri spent a hot summer week mudding sheet rock in a house whose owner had no place to turn but the Church. We made a difference to him and to his family. But going there and forming a strange little missionary community did something to us also. And seventeen more people came back to Missouri with the mission bug, for the sake of their communities. The next step, as I see it, is to find a place within the borders of this Diocese for the work of mission together—one close by, one that is where we live. It is not a choice between mission far off and mission close by; one simply builds upon the other, and both are necessary.

As I began to sketch out this address, I knew that I would need to broach the matter of our nation’s financial crisis and how that might touch this diocese. The short answer is that it will touch us somehow, but the extent of that effect is hard to tell—I only know that the prospects look worse almost every day.

So a fourth story, from our own history. I went to our diocesan archives to look for materials from a most difficult era in our nation’s financial history, the Great Depression. Very interesting what I found there. The program fund of the diocese was at \$68,000 in 1929. It decreased almost two-thirds by 1935, when the fund receipts were in the amount of \$27,000. It increased incrementally to about \$31,000 in 1938 and remained at that level until the end of the war years.

The two Bishops of that era, Frederick Johnson and William Scarlett, both noted the sharp decrease in programming, as a result of falling revenues. Well, that’s what will happen, in the wake of steeply falling revenues. The Diocesan Journals got progressively thinner over the course of these years, because there were fewer things to report. But these Bishops noted the drastic shortfall almost in passing, and with no sense of self-pity. They reported at length, however, about responsibilities of the Church to respond to a whole nation in crisis. And more particularly, to their Missouri neighborhoods in crisis. The internal financial fact of funding shortfalls was noted, and the cuts were deep and painful. Whole programs vanished.

As far as I can tell from the Journals, the work of the Church in that era focused almost entirely beyond itself, which was a matter of mission and not program. And it happened by way of personal and corporate sacrifice. New Churches were planted. Deaconesses went into regions of southeast Missouri, to start congregations there and to minister to those in material need, making sacrifices themselves in order to do so. Rural poverty became a pressing concern, as did matters of racial justice, both in St. Louis and beyond. It was a pretty lively and interesting Church. Recruiting clergy, to Missouri, capable clergy, was not difficult during these hard times, because this Diocese was such a fascinating place to be.

Any time the Church remains so focused beyond itself, it will thrive. Whenever it turns in on itself, danger lurks. Mission is the lifeblood of the Church.

I am required by canon to report in this address the official organizing of new missions. This seems a logical point at which to make mention of St. Vincent's in the Vineyard, in Ste Genevieve County, Charles Orme-Rogers their vicar. May God prosper the work that is yours and ours, in that place.

The Lambeth Conference from last summer begs for some of my attention; only I do not want to allow it to take all the oxygen out of the room. Let me say that in balance, the conference was for me very good, a time of renewal. Being around so many other Bishops made available the resources for learning how better to be a Bishop.

Two matters from the Conference touched me deeply. One, the realization that most of the 620 Bishops at the conference had a yearning for God's mission, in their own setting and beyond. Mission was a common thread in much of what we were about. It was very important—just not much of a headline grabber. The conference was about mission.

Second, I was humbled again and again by the cost that discipleship requires from Christian sisters and brothers around the world. Persecution is a word with that comes from current events, not history. Christians face physical violence and threats in more places than I realized. They need our prayers, and our solidarity.

I need to report that the misunderstanding our province had with the Episcopal Church of the Sudan made for the three worst days of my time at Lambeth—and those days drew a sharp line to show the cultural distances between our two Churches.

For the sake of Jesus who calls us all, these differences demand closer attention to our relationship with these our sisters and brothers—not indifference, or reactivity, or abandonment. Closer relationship—if indeed God is making a people from every family, language, people, and nation. And not just “our kind of people.”

Rowan Williams, the Archbishop of Canterbury, leads our communion in the most difficult of times, and his manner of leadership attracts criticism from every quarter. He is too easy a target. As a side note, let me say that almost anyone daring to be a leader in these hard times, both in culture and in Church, becomes too easy a target. I beg you to recognize that fact when it comes to your own priests, who have said yes to a daunting task. Pray for them. Support them. Make them rest and take care of themselves, so they have the wherewithal for the work in front of them. Give them resources and encouragement, so they can be the leaders you need and deserve. They are our treasures.

Back to Archbishop Rowan, let me say that his insistence on a retreat to begin the conference, his steady spiritual calm, his decision to move away from the usual legislative model, and his quick

## *Appendix no. 2: Bishop's Address, continued*

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theological wit were just the right gifts for the bishops at Lambeth. I think he proved the leader we needed and deserved.

One blessing of mission is that it tends to build up community. There is something about shared adventure in the name of Christ which strengthens the bonds uniting the Church. That may not be the case when it comes to the Church's consideration of issues, even those issues which the Church must address. These resolutions about human sexuality, before us today, probably fall under the category of those issues which must be addressed. They are issues for this season of the Church's life—probably issues for a long season.

Let me reiterate my position, that the arc of history and the Good News of Jesus Christ will take us, the Church, to a place of full inclusion for the faithful gay men and lesbians among us. Let me reiterate that I believe such movement will probably require a generation to complete. And at the same time, I remain committed to sustaining the highest degree of communion available to us, within the Anglican world. These are, let us admit, the pushes and pulls of our time. Legislation, in and of itself, will not bring to a conclusion these pushes and pulls.

Yet we must vote today. That means the assembly will be divided along the ayes and nays, to use parliamentary language. Understand that there is every heartfelt position you can imagine, around these issues, within the walls of this Cathedral. I know that for a fact. For everyone who says a firm "aye," from a place of clarity and rightness of cause, someone else will say a firm "nay," likewise from a place of clarity and rightness of cause. And, second, the binary nature of voting "yes" or "no" does not easily take into account the gradations of understanding and belief within the walls of this Cathedral.

My appeal is simple: Deal gently with one another, for these are tender issues for so many of us. And the vote today will by no means finish them.

Many of you know that from the Diocesan Planning process, two forums for the people of the Diocese have been built. One venue is a workshop to be held in every Congregation, a workshop that is about making disciples, which is something you actually already know how to do. The materials are based on Matthew's gospel, and as much as anything, they give you a tool for appraising the mission and ministry of your community.

*How are we doing as disciples, and at making disciples?*

*What are the things we are doing now, and what other things need our attention, both far off and near?*  
The leaders for the workshops are all layfolk. The materials are great. The workshops are not ends in themselves; they are tools for us to use.

The other venue will be in the Convocations, with people from the different parishes in the same general area, no more than twenty at a time, who will be invited to "Conversations with the Bishop." These conversations are a leisurely but purposeful gathering of some two hours with a shared meal in the middle. It will give me an opportunity to let you know more of what is on my heart, and it will give me a chance to hear from you. A scribe will be present at every conversation, to make sure that everything is heard and recorded—which will give me and the other leaders of this Diocese valuable data for our common life. But more to the point, these conversations will be about building relationships. We have not nearly enough time to be together, in this over-caffeinated culture of ours, not nearly enough time for the leisurely dreaming of the Dreams of God. I want to do such a thing among you.

What dreams am I dreaming for this Diocese? Here are some of them, in this season of urgency. I dream of a diocese where teaching the faith and learning the faith is integral to our life together, and

sustainable. It is something we do so naturally we don't have to call it a program.

I dream of a diocese where there is no curriculum for teaching and learning the faith, apart from the people of God, the life-giving Eucharist, the Holy Scriptures, the traditions of the ages, and the work of mission. The work of mission—because that Syrophenician woman does have a lot to teach us, you know.

I dream of a diocese where we can say, "It's the mission stupid," and know that such words are our life.

I dream of a diocese that calls itself Eucharistic, and not just because everyone goes to mass. Eucharistic in the sense that we become the bread and wine, gifts taken, blest, broken and poured out, so they might be shared, that notion rooted in the teachings of Richard Hooker. Who taught about our presence with Christ in the bread and wine!

I dream of a diocese in which the word survival is never said out loud, because we realize that our purpose lies in the life of the world. Not simply in keeping our doors open. Survival is not interesting—and is not the same as thing as resurrection. For Christians, living as we do under the sign of the cross, survival is not the agenda.

I dream of a diocese in which the distinction between clergy and the rest of the baptized is a matter of detail, and of designated leadership, not a matter of how-serious-a-disciple-I-intend-to-be: because everyone is serious about discipleship.

I dream of a diocese in which the work of mission is contagious and enlivening, where mission is never a chore but always an adventure.

I dream of a diocese, where the urgencies of this season are never excuses to give up but reasons to persevere. Our brothers and sisters in Lui Diocese rebuilt their bombed-out cathedral while a war was still going on. They lived through a twenty-one-year-long season of urgency called civil war, and even now the peace is fragile. To rebuild a bombed-out Cathedral during time of war is nothing less than wisdom of the cross—but to the world, it is foolishness. None of our urgencies now are as threatening as the ones our Sudanese friends have faced, not a one of them.

I dream of a diocese with their wisdom and foolishness, their audacity and perseverance. I want some of what they have.

I dream of a diocese where we really are about the Life of the World, for the sake of Jesus. That is the reason to become a disciple; that is the reason to make disciples. That is why we need to build congregations, healthy enough, interesting enough, yeasty and salty enough, that they would be missed if not there. Making Disciples. Building Congregations. For the life of the world. This is the sort of thing I am dreaming. I want you to dream with me. For the sake of mission—for the sake of what it is that God is doing in the world.

The Rt. Rev. George Wayne Smith,  
*Tenth Bishop of Missouri*

*Appendix no. 3: Bishop's Official Acts 2008*

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*Ordained to the Diaconate*

The Rev. Emily Jo Bloemker, Transitional Deacon, December 15, 2008, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith

*Ordained to the Priesthood*

The Rev. Marshall Eugene Crossnoe, June 21, 2008, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith

The Rev. Robert Lee Peyton, Jr., June 21, 2008, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith

The Rev. Rebecca Louise Ragland, June 21, 2008, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith

The Rev. Hope Virginia Welles, June 21, 2008, Christ Church Cathedral, St. Louis, by the Rt. Rev. George Wayne Smith

*Admitted Candidates for Holy Orders*

Marvin Turner, August 27, 2008

*Admitted Postulants for Holy Orders*

Joseph Thompson, January 28, 2008  
The Rev. Suzanne Wolfenbarger, May 17, 2008  
Robert Ard, Jr., October 29, 2008

*Letters Dimmissory Issued and Accepted*

The Rev. Brian Eliot Smith, February 26, 2008, to the Diocese of Florida  
The Rev. Emily Alice Mellott, May 12, 2008, to the Diocese of Chicago  
The Rev. Robert Lee Peyton, Jr., September 8, 2008, to the Diocese of Atlanta  
The Rev. Michael Elwyn Blewett, October 24, 2008, to the Diocese of Kentucky  
The Rev. Thomas Clair Barnett, October 23, 2008, to the Diocese of East Carolina

*Letters Dimmissory Received and Accepted*

The Rev. Paula Robinson, August 5, 2008, from the Diocese of Washington

*Clergy Died*

The Rev. Douglas G. McCreight, January 17, 2008, St. Louis

Confirmations—172

Received from other communions—29

Reaffirmations—1

Baptisms—7

Celebrations of New Ministries—3

Consents to Marry after Divorce—18

Consents to Election of a Bishop/Bishop Coadjutor—0

Consents to Election of a Suffragan Bishop—0

Consents to Ordination and Consecration of a Bishop—6

Consents to the Resignation of a Bishop—1

Permission of Officiate on Specific Occasion—5

Approval of Clergy Application to Retire—1

Clergy Licensed to Officiate in the Diocese—11

Clergy Licensed to Officiate on Special Occasions—5

Catechist Licensed—13

Lay Worship Leaders Licensed—227

Lay Preachers Licensed—20

Lay Eucharistic Ministers Licensed—440

Lay Eucharistic Visitors Licensed—152



## Appendix no. 4: Standing Committee Report and Official Acts

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### *Report of the Standing Committee*

The primary purposes of our Diocesan Standing Committee are to be “a council of advice to the Bishop...” and to “advise the Bishop of its own accord,” as described in our Diocesan Constitution and Canons. The Standing Committee also has some ecclesiastical functions, certifying candidates for Ordination of Priests and Deacons and representing our Diocese in consenting to the Election, Ordination, and Consecration of other Bishops. In addition the group approves property transactions, bylaws, and loans from the Kelton E. White and Alma Mayland White Memorial Fund for Parishes within the Diocese.

Following the 168th Diocesan Convention, the Standing Committee met in December 2007 and in January, February, March, May, June, August, and October 2008. Thanks to the Rev. Joe Chambers, the Rev. Dr. Warren Crews, Cassie Eckardt, the Rev. Kitty Hillquist, Jeannette Huey, Jane Klieve, the Rev. Jake Owensby, Matthew Owings, Marsha Ray, the Rev. Jason Samuel (secretary), and the Rev. Tamsen Whistler (vice president) for their service on the Standing Committee this year. Joe Chambers was appointed to replace the Rev. Sally Weaver, who resigned in March 2008 because of an interim ministry assignment away from the St. Louis area.

During the year the Standing Committee considered requests for nominations or consents for Bishops in the Episcopal Dioceses of Chicago, Dallas, Idaho, Long Island, Maine, Northwest Texas, South Dakota, Southern Virginia, and Texas. We addressed property issues involving the Church of the Advent, Crestwood; Hope Church, Columbia; Holy Communion, University City; St. Martin's, Ellisville; St. Matthew's, Mexico; St. Matthew's, Warson Woods; and Transfiguration, Lake St. Louis. The group discussed the advisability of planning regular Standing Committee visits to Parishes across the Diocese of Missouri.

Our Constitution and Canons also identify a Standing Committee responsibility, with the Bishop, to annually assess and report on the state of the Diocese. While this information generally comes directly from the Office of the Bishop, the committee was informed that the Diocese of Missouri has the fourth best history in the U.S. Episcopal Church of sustaining average Sunday attendance since 2001. Our Diocese experienced a 2% decline in average Sunday attendance during this period; the national church saw a decline of 12%. The Dioceses of South Carolina, Tennessee, and Alabama experienced attendance increases.

Finally, thanks to Bishop Smith and the Rev. Canon

Dan Smith, Canon to the Ordinary, for their constant support of the Standing Committee and its work.

Respectfully submitted,  
Clark S. Davis  
President

### ECCLESIASTICAL AND CANONICAL ACTIONS OF THE STANDING COMMITTEE JANUARY THROUGH DECEMBER 2008

#### *Consented to the Election of a Bishop:*

Bishop Coadjutor, Diocese of Puerto Rico –  
January 22, 2008  
Bishop Coadjutor, Diocese of Texas –  
February 26, 2008  
Bishop Coadjutor, Diocese of South Dakota –  
February 26, 2009  
Bishop Coadjutor, Diocese of Ecuador Central –  
April 22, 2008

#### *Consented to the Ordination and Consecration of a Bishop:*

The Rev. Jeffrey D. Lee, Bishop Coadjutor,  
Diocese of Chicago – January 22, 2008  
The Rev. Stephen Lane, Bishop, Diocese of  
Maine – January 22, 2008  
The Rev. Dr. Prince Singh, Bishop, Diocese of  
Rochester – March 25, 2008  
The Rev. Paul Emil Lambert, Suffragan Bishop,  
Diocese of Dallas – April 22, 2008  
The Rev. Eugene Taylor Sutton, Bishop,  
Diocese of Maryland – April 22, 2008  
The Rev. Brian James Thom, Bishop,  
Diocese of Idaho – August 26, 2008  
The Rev. C. Andrew Doyle, Bishop Coadjutor,  
Diocese of Texas – August 26, 2008  
The Rev. Herman Hollerith, Bishop, Diocese of  
Southern Virginia – October 28, 2008

#### *Commended to the Bishop for Ordination to the Priesthood:*

The Rev. Marshall Eugene Crossnoe – May 27, 2008  
The Rev. Robert Lee Peyton – May 27, 2008  
The Rev. Rebecca Ragland – May 27, 2008  
The Rev. Hope V. Wells – May 27, 2008

#### *Commended to the Bishop for Ordination to the Diaconate:*

Steve Turner/Marvin Turner – August 26, 2008  
Emily Jo Bloemker – November 22, 2008

#### *Commended to the Bishop for Admission as a Candidate:*

Emily Bloemker – January 22, 2008

## *Appendix no. 4: Standing Committee, continued*

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### *Approved Bylaw Revisions*

St. Peter's Church, Ladue – February 26, 2008

Episcopal Campus Ministry at Washington University  
– February 26, 2008

Rescinded approval given to Bylaws of Episcopal  
Campus Ministry at Washington University  
pending further review by the Chancellor – April 22,  
2008

Episcopal Campus Ministry at Washington University  
– December 9, 2008

### *Canonical Requirements:*

Authorized the Rev. Canon E. Daniel Smith to negoti-  
ate a contract for a temporary construction easement  
on the property of Church of the Transfiguration,  
Lake St. Louis with the City of Lake St. Louis during  
planned road construction of Lake St. Louis Boulevard  
– January 22, 2008

Approved Ground Lease for Church of the Advent,  
Crestwood – February 26, 2008

Granted approval to Church of the Advent, Crestwood  
to enter into a contract with Collective Solutions to  
lease space for a cell tower on the Church's property –  
June 24, 2008

Approved request by Church of the Holy Commu-  
nion, University City to sell a house at 7408 Gannon  
Avenue owned by the Church – August 26, 2008

Approved request by Church of the Holy Commu-  
nion, University City to sell a house at 7408 Gannon  
Avenue owned by the Church for \$180,000 – October  
28, 2008

Approved the lease of a storefront at 4603 John Garry  
Drive, Units 5 and 6, Columbia, Missouri for Colum-  
bia Hope Church – October 28, 2008

Approved the sale of the rectory belonging to St. Mat-  
thew's Church, Mexico – November 22, 2008

Approved a loan in the amount of \$800,000 from the  
Kelton E. White and Alma Mayland White Memorial  
Trust to Emmanuel Church, Webster Groves – No-  
vember 22, 2008

### *Other Actions:*

Accepted the resignation of the Rev. Sally Weaver  
from Standing Committee – March 25, 2008

Elected the Rev. Joe Chambers to replace resigned  
member the Rev. Sally Weaver – April 22, 2008

Elected the following officers: The Rev. Tamsen  
Whistler, President; Ms. Jane Klieve, Vice President;  
The Rev. Jason Samuel, Secretary – November 22,  
2008

Approved a resolution authorizing the sale of several  
pieces of property formerly used by churches now  
closed: 110 West 19th Street, Caruthersville; 2904  
South Ward, Caruthersville; 33 and 35 Murray Street,  
St. Clair; 104 Howard Street, Clarksville; 7039 Bruno  
Avenue, St. Louis; and 1400 Park Avenue, St. Louis,  
and authorizing the Rev. Canon Daniel Smith to work  
with Grubb Ellis/Gundaker Commercial Real Estate  
Company, under the supervision of the Chancellor, to  
execute sales of these properties – December 9, 2008

## Appendix no. 5: Diocesan Council and COEDMO Report and Official Acts

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The responsibilities and duties of Diocesan Council are described in the Canons of the Diocese of Missouri, specifically Canon III.6, and include:

- Preparation of the proposed Diocesan Budget and oversight of the receipts and expenditures under the budget adopted by Convention
- Planning and reviewing the programs of the Diocese and submitting written recommendations concerning these programs to the annual meeting of Convention
- When appropriate or needed, proposing Diocesan policy and the interpretation of Diocesan policy during recesses of Convention
- Acting as Trustees of the Corporation of the Episcopal Diocese of Missouri (COEDMO) in actions concerning the property or assets of the Corporation

During each meeting of Council, the Bishop reports on the work of the Diocese and shares insights and observations from his work on the level of the national church and in the Anglican Communion. In addition, the Bishop's staff keeps Council apprised of the work being done in the ministry clusters of Making Disciples, Supporting Congregations, and Administration. Convocations also submit reports, either in writing or through the convocational members of Council who make known concerns, questions, and special activities from throughout the Diocese.

Some of the highlights of the work of Council this year include:

- As in past years a substantial amount of time was spent on budgetary matters. An encouraging trend was seen in the number of congregations who made commitments to pay their full assessments. Even so, a deficit was projected for the end of the year. However, with income made available from the Donaldson Trust, increased interest revenue, and the savings generated by the configuration of the Bishop's staff it was determined that we would end the year with either no deficit or one that was manageable.
- As Council did last year, we worked to present a balanced budget and one that expected all congregations to pay their full assessments. Council believes it is important to encourage all congregations to assume this responsibility and obligation and the budget presented reflects this. Any adjustments that are needed due to a lower than 100% acceptances of assessments will be made after we have heard back from all congregations.
- The distribution of the application forms and

active solicitation of grant requests from the New Ventures in Community Ministries Fund of the Making All Things New campaign. Three grants, totaling \$52,000 were made to congregations initiating new work in their communities.

- A committee of Council began the study of convocations through a survey and open meeting that gathered information from the Diocese on the role and function of convocations.

The official acts of Council this year were:

- Approved housing resolutions for Bishop Smith, Canons Smith and McMichael, and Revv. Benko, Chambers, and McCain. Passed by voice vote.
- Approved a banking resolutions setting out the authorized signers for the various accounts held by the Diocese. Passed by voice vote.
- Elected Donald Braughton, St. Peter's, Ladue; Jerry Cooper, Emmanuel, Webster Groves; and Kathleen Sherby, St. Michael and St. George, Clayton as trustees of the Diocesan Investment Trust (DIT). Elected by voice vote
- Established a total return policy of 4.5% of a three-year average to receive income from the Donaldson Fund with that income designated for 2008 for Episcopal City Mission, Camp Phoenix, and other youth projects of the Diocese. Passed by voice vote.
- Approved the Bishop's appointment of Norman Moenkhaus to Diocesan Council. Passed by voice vote.
- Approved by voice vote two requests for reimbursement of medical expenses from the Aged and Infirm Clergy Fund.
- Adopted the Flexible Spending Account Resolution renewing the availability of this benefit for the clergy and eligible employees of churches and diocesan institutions. Passed by voice vote.
- Approved, grants from the Church Assistance Endowment Fund for several congregations. Passed by voice vote.
- Approved \$40,000.00 to cover the cost of construction overruns for the construction of the new church building for All Saints', Farmington. Passed by voice vote.
- Approved a request by Camp Phoenix for \$3,815.00 from the Donaldson Fund for camping equipment to ease the burden of using rental equipment. Passed by voice vote.

- Accepted the audit report for 2007 from Schmersahl, Treavor and Company.
- Adopted Resolution A-169 concerning standard compensation for full-time clergy for submission to Convention. Unanimous.
- Approved a Diocesan Minimum Liability Resolution by voice vote.
- Approved grants to Ascension, St. Louis; Grace, Jefferson City; and St. John's, St. Louis from the New Ventures in Community Ministries Fund of the Making All Things New program. Unanimous.

Special thanks go to those members of Council whose terms are ending: D'Arcy Elsperman, Hank Johnson, Titus Olajide, the Rev. Beverly Van Horne, and Marc Vanacht. Their commitment and dedication to their service on Diocesan Council and their contributions to our work have been exemplary. I also give thanks to those council members who served on special committees and whose extra efforts have contributed so much to the discharge of our duties and responsibilities.

It has been a privilege and a blessing to serve the Diocese of Missouri in this ministry and I give thanks to God for the common mission to which all of us are called as we seek to be the Church in this part of God's Kingdom.

Respectfully submitted,  
The Rev. John B. Musgrave  
Vice-Chair, Diocesan Council

APPENDIX NO. 6: OFFICES OF THE BISHOP,  
CLUSTER REPORTS

**Building Congregations and  
Administration Cluster**

2008 began with significant changes in these two areas in the Offices of the Bishop. Using the budgetary guidelines set in the 2008 Program Budget the Building Congregations Cluster and the Administration Cluster were combined under the supervision of the Rev. Canon Dan Smith, following the reduction in the size of the Bishop's staff.

The work of the Administration Cluster in regard to the affairs of the Diocese falls into the following general categories: Financial and Insurance, Technology, Business and Legal, and the Bishop's staff.

Ms. Desiree Viliocco became the Financial Officer for the Diocese. She has been a part of the Bishop's staff for a number of years. Her handling of the financial concerns of the Diocese continues to be exemplary, as evidenced by the reports of the auditors for the Diocese. We welcomed Ms. Emily McNeil to the Bishop's staff as the Finance Assistant to the Financial Officer. Ms. McNeil also has the Diocesan Office computer systems as a part of her portfolio.

Canon Smith has taken on the primary responsibility for the Business and Legal affairs of the Diocese. The Chancellor, Hal Burroughs, continues to provide much needed counsel in this area. In the area of staff administration, the primary work accomplished in 2008 was the reorganization and the changes in job descriptions made necessary by the reduction in the size of the staff. While there have been some growing pains, particular praise and thanks need to go to the support staff, who often carried the brunt of the changes.

In the area of Building Congregations, 2008 could be called the year of transition. Currently there are active searches in progress at Christ Church Cathedral; Christ Church, Rolla; Grace, Kirkwood; St. Martin's, Ellisville; and St. Barnabas, Florissant. The Cathedral, Grace and St. Martin's are all in the process of reviewing names, profiles and resumes. Christ Church, Rolla and St. Barnabas are developing their Church Deployment Office profiles, which will be placed on the National CDO database. In addition to these active searches, All Saints, St. Louis, has a long-term interim in place.

In clergy transitions, Grace, Jefferson City, called the Rev. Shariya Molegoda, instituted as Rector in January. Calvary, Columbia, called the Rev. Paula

Robinson to be their Rector. She arrived in the spring and was instituted as Rector in October. The Rev. Marshall Crossnoe was instituted as Priest-in-Charge of St. Alban's, Fulton and St. Mark's, Portland.

Three particular highlights of the year were: St. Vincent's in the Vineyard, Columbia Hope Church, and All Saints, Farmington. St. Vincent's has petitioned the Bishop to be declared a Mission in the Diocese of Missouri. Worshipping in the Chapel at Chaumette Winery in St. Genevieve County, this congregation has about 25 in Average Sunday Attendance. The Rev. Heather McCain has made steady progress towards the opening of a new mission in Columbia, Columbia Hope Church. A number of events have been accomplished, introducing the people of Columbia to this new venture. Columbia Hope Church will begin worship in a storefront in early February, 2009. All Saints, Farmington has recently celebrated the Dedication and Consecration of a new building. This represents a new beginning for All Saints as they move to a new, highly visible location with a fresh, larger, flexible building for their mission and ministry.

During the course of the year, this cluster sponsored the Leadership Conference in March. This conference presented the Magnetic Church, a two day event giving practical evangelism/newcomer ministry training to the Congregations of the Diocese.

Canon Smith continued, as a part of his work, the regular consultation with peers around the country. Attending Deployment Officer's meetings and the Conference of Diocesan Executives was a part of this regular consultation. In addition, he and Ms. Viliocco attended training by the Church Insurance Corporation of Vermont to be fully versed in the insurance matters facing the congregations of the Diocese. Ms. Viliocco also attended a conference concerning medical insurance. She was accompanied by Ms. McNeil to that conference. Ms. Robin Weisenborn attended Church Deployment Office training in New York, enabling her to provide significant assistance to the Search Committees at work in the Diocese.

Canon Smith continues to provide the primary staff support to the Standing Committee and to the Diocesan Council/COEDMO, assisted by Ms. Weisenborn and Ms. Tracy Grigsby.

Respectfully submitted,  
The Rev. E. Daniel Smith  
Canon to the Ordinary

## **Communications Cluster**

Beginning the last week of September, Bishop Smith appointed Beth Felice as the new Director of Communications. The offices of the Archivist and Registrar, Sue Rehkopf, as well as Administrative Assistant and Receptionist Tracy Grigsby now belong to the Communications Cluster.

We began an in house audit of external communications, including analysis of all advertising, print, and electronic publications. Our first goal was to remove the inconsistencies from our visual identity guidelines and begin to align all publications to the style. Analysis of survey data and a reassessment of Diocesan communications goals yielded these actions:

- Seek Magazine's publication, with its present format and distribution model, was ceased for the calendar year 2008.
- The Editorial Board and Communications Office will make recommendations to the Canons and Bishop in early December about print strategies for calendar year 2009.
- The emailed weekly newsletter, iSeek, was immediately redesigned, and the current content management system housing the Diocesan website was better integrated with this interim redesign.
- Immediate work began on building the necessary technology to support the current website in a more dynamic fashion. The first phase of this restructure will be implemented after this Convention.
- December has been targeted as the time to make current all online content.
- Early 2009 goals include a dynamic and participatory calendar and newsletter integration, as well as exploring dynamic display of public information housed in ACS, the office database.

Respectfully submitted,  
Beth Felice  
Director of Communications

## *Report of the Archivist and Registrar*

The Archives is the repository for all the historical records of the Diocese. The collection includes a library, document and photograph collections and a large collection of three-dimensional items, primarily memorials items, from closed churches – plaques, processional and altar crosses, alms basins, chalices, patens, and at present, five stained glass windows.

## Appendix no. 6: Offices of the Bishop reports, continued

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In 2007, the Archives was moved to the sixth floor of Bishop Tuttle Memorial. One room is designated for the Library and houses our collection of more than 2,000 volumes. This includes bound volumes of "The Church News," the first Diocesan newspaper, boxed collections of succeeding Diocesan publications; journals of Diocesan conventions and copies of Diocesan Constitution and Canons. We have a complete set of "Spirit of Missions," missionary reports of the Episcopal Church, and journals of General Conventions. We are fortunate in having the few remaining volumes of the original Diocesan Library and a small part of Bishop Scarlett's personal library.

One room is designated for the records of congregations, committees, commissions, task forces, organizations and institutions of the Diocese. A separate room houses the document collections of our bishops. The Cathedral shares 6th floor space for their archival collections.

I attended the National Episcopal Historians and Archivists Conference in Memphis, Tennessee in June. Along with a wide variety of presentations, the Conference included services at St. Mary's Cathedral and Calvary Church, and a visit to Elmwood Cemetery to visit the final resting place of the Martyrs of Memphis. Constance and her Companions, along with the Rev. Louis Schuyler (son of our own Dean Schuyler) lost their lives battling the yellow fever epidemic which struck Memphis in 1878, killing more than 8,000 people. It is an experience not to be missed if you are visiting Memphis.

In October, we held our second Archives Workshop at Church of the Holy Communion in University City. Several congregations participated in a morning session on gathering oral history. The afternoon was dedicated to learning the basics of establishing and maintaining Church archives. I hope that this will become an annual event.

I continue to receive requests for letters of transfer from closed churches, and for birth, marriage and burial records as family genealogy becomes a more popular pastime for many. And, of course, I am always happy when I can provide information relating to the history of the Diocese and the many congregations and institutions that have been part of the Diocese during the past 167 years. If your congregation is nearing an anniversary, please remember that your Archivist/Registrar and the Diocesan Archives are available for assistance and research.

Respectfully submitted,  
Susan G. Rehkopf  
Archivist and Registrar

## Making Disciples Cluster

### Introduction

Making Disciples Cluster of the Offices of the Bishop includes a variety of ministries that form and equip disciples of Jesus to perform an array of service for the life of the world. These ministries range from dealing with hunger, racism, and juvenile detention to youth, adult learning, and visitations to the sick. The following reports give a glimpse of the vitality of these ministries.

### Christian Education

This year all persons serving as full and part-time Christian educators in our congregations have gathered twice to reflect and plan on how best to be a resource for the important work of Christian formation. They are in the process of deciding how best to offer our resources of time, people, and money in a changing financial and technological landscape. One program that will receive renewed attention is Godly Play. There are plans to develop diocesan based training. Also, this past year included a retreat for teachers.

### Episcopal School for Ministry

The Episcopal School for Ministry continues its work of making disciples of Jesus for the ministry of the Church. The backbone of this work is the Theological Formation Program that includes all the basic subjects for Christian faith and life. The schedule of the weekend gatherings has been changed to make it easier for people to enroll in one course without registering for the whole program. A course meets on four Saturdays beginning at 9:00am and concluding at 3:00pm. This time includes the Eucharist and lunch. The Spring Term for 2009 offers courses in New Testament, Sacraments, and the Anglican Tradition. Everyone is welcome to take a course and be part of the dynamic formation and fellowship of the Episcopal School for Ministry.

Respectfully submitted,  
The Rev. Ralph McMichael  
Canon for Ministry Formation

### (Commission on) Youth Ministry

The Diocese hosted several events for youth in 2008. Happening #1, a teen led weekend of spiritual renewal occurred in March. It was attended by diocesan youth as well as visiting youth from Western Missouri. The event was a tremendous success thanks to the visionary leadership of adults and the enthusiastic participation of "Happeners". Soon after, the

Cathedral hosted a rowdy night of games and fun with the Camp Phoenix reunion in April. In May, Mark Sluss stepped down as Chair of the Diocesan Youth Commission and Bishop Smith appointed the Rev. Becky Ragland. Planning and training brought us to Camp Phoenix in late July. Camp Phoenix was attended to full capacity. Happening #2 did not occur as planned in September, but has been rescheduled for April. There is much enthusiasm for it, but a transition in leadership caused a loss of momentum in getting it organized. Finally, in November the Diocesan Youth Commission hosted Workshop Youth! a gathering for youth leaders for networking and sharing of best practices. Eighteen youth leaders attended.

For 2009 the goals for Diocesan youth are four fold. We will host Happening #2 April 24-26, 2009 (location TBN). We will support the youth presence at Camp Phoenix. In November we hope to have our first annual Diocesan Youth Event. This years will be entitled "The Soundtrack of Your Life" and we plan to have it at a four season camp within an hour's drive of the majority of our youth. The fourth goal is to continue to empower youth leaders for their ministries with biannual or quarterly meetings.

Respectfully submitted,  
The Rev. Becky Ragland  
Coordinator for Diocesan Youth  
Programs

## APPENDIX NO. 7: OTHER REPORTS

### **Report from the Community of Hope**

The Community of Hope is a training program for lay pastoral ministry grounded in Benedictine Spirituality. The purpose of the 14 week, 42 hour training is to awaken participants to God's call in their lives and to help them discover their spiritual gifts for ministry. This experience builds community and develops spiritually centered caregivers.

Within the context of Benedictine spirituality, trainees will explore a personal "rule of life". The training consists of 14 modules, each module featuring a guest lecturer who has expertise in that particular module. There are two opportunities for supervised "Practice Visits" during the training. Confidentiality and accountability are two of the principles stressed during and after the training is completed. A service to commission the new lay chaplains is held after the training is completed.

After commissioning, the monthly Circle of Care provides small group meetings for prayer, ongoing support, continuing education and debriefing. The whole community gathers quarterly for a morning called The Monastery without Walls in order to live into the Rule of Benedict through prayer, work and study. An Annual Retreat is also scheduled.

The opportunities for ministry are many and varied, both within the parish and in the wider community. The Community of Hope is meant to complement existing ministries, providing a common spiritual base for doing ministry in many settings. Examples of ministries within the parish are visiting parishioners who are homebound or in nursing facilities and taking communion as Eucharistic Visitors. In the larger community, one can find Community of Hope chaplains providing a "Ministry of Presence" in hospitals - in the ER, Intensive Care or Hospice; in nursing facilities; in shelters and jails, and leading a Saturday Morning Prayer for the homeless.

The first class began in 2001 and David Malek is currently facilitating the eighth class. The Church of St. Michael and St. George and Christ Church Cathedral are both Training Centers. We are grateful to The Rev. Mike Wheeler and The Rev. Dr. John Kilgore for serving as a clergy advisors. The Diocese is included in The Community of Hope International, a regional structure organized to support existing Centers and to help in starting new Centers. The office in Houston at St. Luke's Episcopal Hospital continues to provide all the training material and hosts the Annual Conference.

The Community of Hope has trained over 50 lay chaplains from nine Episcopal parishes in the St. Louis area. In 2007, over 1700 people were visited (both individually and in larger groups) for a total of 2130 hours.

John Pestka (of the Cathedral) is the new Diocesan Coordinator and along with the Leadership Team, has the goal in 2009 of starting a new Training Center in far suburban St. Louis and one in an area outside of St. Louis. Members will travel to meet with clergy, vestries and for adult education sessions. Please contact John at [john.pestka@bunzlusa.com](mailto:john.pestka@bunzlusa.com) for more information.

Respectfully submitted,  
Mary Bredenberg  
Regional Representative

## Appendix no. 7: Other reports, continued

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### Report from the Commission on Dismantling Racism

*Vision:* As people living out our Baptismal covenant, we see our diocese reconciled to God by challenging racism in ourselves and society.

*Mission:* To dismantle racism through education, dialogue and action.

The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to promote racial justice in the Episcopal Church.

The Commission expects to realize this result by working toward the above stated vision and mission statements.

The Commission has divided its work into four major goals areas.

*Goal 1: Increase the presence of the Commission in Diocesan and Congregational activities.*

*Goal 2: Train, educate, and update all members of the Commission on some aspect of racism.*

*Goal 3: Educate and inform so to empower others to dismantle racism in the Diocese.*

*Goal 4: Increase the active membership of the Commission on Dismantling Racism.*

The Commission utilizes these goals to guide and direct its work on an ongoing basis. Activities are developed, planned, organized and implemented to assist the Commission in realizing its annual goals.

Approximately 20% of the parishes of the Diocese participate on an ongoing basis in delivering the programs and services of the Commission to our church family and community. The Commission on Dismantling Racism seeks to have 100% participation by having at least one representative from each congregation active in the work of the Commission. For congregations located outside the immediate geographic location of the St. Louis Metropolitan area the Commission encourages participation by serving as the point of contact for your congregation. In doing so you would receive all email and other correspondence from the Commission to be delivered to and shared with your congregation. If you are willing and able to serve as this person of contact, please contact the Commission at [rkgood@sbcglobal.net](mailto:rkgood@sbcglobal.net) and inform Rob Good, Secretary of the Commission on Dismantling Racism of your willingness to serve.

The Commission is thankful for the following churches in the diocese that have active representation from their congregation participating in the work of dismantling racism:

All Saints, St. Louis; Christ Church Cathedral, St. Louis; Church Planter, Columbia, Missouri; Diocesan Office; Emmanuel, Webster Groves; Holy Communion, University City; Retired Clergy, Diocese of Missouri; St. Barnabas, Florissant; St. John's, St. Louis; St. Peter's, Ladue; St. Timothy's, Creve Coeur; Trinity, St. Louis; Trinity, Kirksville

### *Highlights from the Past Year*

December 2007—The Commission on Dismantling Racism of the Diocese in partnership with the YWCA of Metropolitan St. Louis, the National Conference for Community and Justice of Metropolitan St. Louis, FOCUS St. Louis, The Diversity Awareness Partnership, Interfaith Partnership/Faith Beyond Walls, Churches United in Christ – CUIC and The Presbytery of Giddings-Lovejoy hosted “Widening the Work: Allies in Dismantling Racism” Celebrating the Work that is Being Done to Dismantle Racism in the St. Louis Community. The event was held at the Phyllis Wheatley YWCA, 2711 Locust Street, St. Louis, Missouri from 3:00 p.m. to 5:30 p.m. on Sunday, December 2, 2007. The event was attended by approximately sixty people and the evaluations indicate that the event was a tremendous success. It was agreed that the event should be repeated and the Commission has committed to pursue the possibility of partnering to again to host this celebration.

January 2008—The Commission on Dismantling Racism held an all day training for the diocese at St. Stephens's Church in Ferguson. This training was very well attended and included Level One and Level Two training activities. Evaluations from this training indicated that the Commission is moving forward in its continuing training effort.

February—The Episcopal Diocese of Missouri Dismantling Racism Commission hosted the Annual Celebration of the Ministries of Absalom Jones and Richard Allen “Dismantling Racism – Beginning and Sustaining the Journey” on February 9, 2008 at St. Peter's Episcopal Church, Ladue. Commission Member Kris Zapalac and an employee of the Missouri Department of Natural Resources History Section, Professor Terry Jones of the University of Missouri at St. Louis and Archivist Susan Rekhopf of the Diocese of Missouri were the guest presenters. The evaluation from the event indicate that it was well received and a success. In addition to the evaluations, individual obser-



vations indicated that the juxtaposition of the history of the Episcopal Church and the history of the larger State of Missouri and the St. Louis community made for a dichotomy which calls for (demands the need for) reconciliation. This training helped the Commission to realize it is vital for the Episcopal Church to move forward with the National Church's call for a historical review of each parish's role, participation and support in the institution of slavery.

March—On Sunday, March 30, 2008 a visitation and training presentation was conducted by the Commission on Dismantling Racism at St. John's Episcopal Church on Arsenal Street in St. Louis, Missouri. Chester Hines, Jr. was asked to speak at the 10:00 a.m. service and Bill Gilbert and Allyce Bullock conducted a dismantling racism training at the adult education program following the service.

April—Rob Good lead the Commission on Dismantling Racism in its annual self training on Saturday, April 5, 2008 from 9:00 a.m. to 12:00 noon at St. Peter's Episcopal Church in Ladue. This year's training focused on further developing and marketing the Dismantling Racism Resource Center located at St. Peter's Episcopal Church in Ladue. The following media was reviewed and discussed.

May—The Commission on Dismantling Racism conducted its annual planning session for the coming year. The vision, mission and goal statements for the Commission were reviewed and agreed to as being appropriate for the coming year. The Commission agreed to and presented its updated calendar of events for the period January 2008 to December 2009. On May 7, 8, 9 and 10, 2008 five members of the diocese and members of the Commission on Dismantling Racism participated in either a two day and/or four day training in Iowa City, Iowa under the direction of The Reverend Jayne Oasin, Social Justice Officer for the national church in New York. Participants included: Chester Hines, Jr., of Church of the Holy communion in University City, The Reverend Heather McCain, Church Planter in the Columbia, Missouri area, Natalie Alexander, of Trinity Church Kirksville, Adrienne Dillon of All Saints' in St. Louis and Julian Long of St. John's in St. Louis. On Sunday, May 18, 2008 the first in a hoped for series of Hot Topic discussions was hosted by the Commission on dismantling Racism and held at Holy Communion Episcopal Church in University City. Thanks and appreciation is given to Courtney Everson for taking the leadership to make

this first event of this type happen for the Commission.

June—The Commission began focusing on two major efforts during the month of June. The first task was to begin the process for formatting the Loving Our Neighbors as Ourselves guide into a brochure for distribution to the diocese. The second task was to redesign the dismantling racism training offered by the diocese from an eight hour training to the returned fourteen hour training in accordance with General Conventions Resolution B025 of GC2006. This task has been completed and will be implemented at the next training offered by the Commission on Dismantling Racism. Three more members of the commission on dismantling Racism participated in the National Conference for Community and Justice week long training institute. Talie Alexander of Trinity, Kirksville, Missouri, Kate Haggans of Trinity Episcopal Church in St. Louis and Julian Long of St. John's Episcopal Church in St. Louis, all members of the Commission on Dismantling Racism reported having a tremendous learning experience as a result of their participation in the dismantling racism institute.

July—The Commission on Dismantling Racism develop the overall plan of action to begin the development of a satellite Commission on Dismantling Racism in the west and northwest part of the geographic area of the diocese. The Reverends Emery Washington, Sr. and Heather McCain and Talie Alexander are continuing the process of making this vision a reality. The kickoff of the satellite Commission is scheduled for February 2009. Kate Haggans and The Reverend Emery Washington, Sr. began the process of re-cataloguing the materials in the Dismantling Racism Commission Resource Center located at St. Peter's Episcopal Church in Ladue. Reverend Jeff Groene of Samuel United Church of Christ of Clayton participated in the Commission's meeting in an effort to begin the process of doing the work of dismantling racism in his own church.

August—Allyce Bullock, a member of the Commission held a showing of the movie *Traces of the Trade* at her home. This movie highlights the participation of families of the Episcopal Church and how they personally benefited from the slave trade. It was determined that this movie should be used as a part of the training provided by the Commission on Dismantling Racism.

## Appendix no. 7: Other reports, continued

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September—The Absalom Jones Celebration reported that the event will be held on Saturday, February 14, 2008 at St. Peter’s Episcopal Church. The title of the event is “From Conflict to Conversation” and two of the guest presenters are Dr. Kris Zapalac, historian and representative of the Missouri Department of Natural Resources and The Reverend Becky Ragland of Holy Communion Episcopal Church and community leader in the Webster Groves and Kirkwood communities. Julian Long presented the overall concept for the Commission on Dismantling Racism brochure. These conversations lead to the idea of the need for a logo for the Commission on Dismantling Racism. The work on the brochure and the logo continue to date. It is anticipated that these projects will be finalized in early 2009.

October—A representative of the Commission on Dismantling Racism attended The Service of Repentance of the National Episcopal Church on Friday and Saturday, October 4 and 5, 2008 in Philadelphia, Pennsylvania. The Service of Repentance included an apology by Presiding Bishop Katharine Jefferts Schori for the Episcopal Church’s participation in the Trans-Atlantic Slave Trade. The Service of Repentance was held at the African Episcopal Church of St. Thomas, founded by The Reverend Absalom Jones. The Service of Repentance was an action taken in response to Resolution 123A of the 75th General Convention of the Episcopal Church. On Sunday, October 12, 2008 the Commission on Dismantling Racism visited and presented training to the Adult Education Program at St. Timothy’s Episcopal Church in Creve Coeur. This training was lead and facilitated by Kate Haggans, Mike McDowell, Bill Gilbert and Chester Hines Jr., all members of the Commission on Dismantling Racism. The Commission on Dismantling Racism contributed to the success of the Diversity Awareness partnership “An Evening of Cultural Diversity” on October 16, 2008 at the Science Center.

November—The Commission will present a training at the 169th Annual Convention of the Diocese of Missouri.

Meetings for the Commission on Dismantling Racism are generally held the first Saturday of the month from 10:00a.m. to 12:00 noon at Trinity Episcopal Church, 600 Euclid Avenue, St. Louis, Missouri 63108, (314) 361-4655. We invite everyone in the diocese to come and participate in the work to dismantle racism in our church family and larger community.

Respectfully submitted,  
Chester Hines, Jr.  
Chairperson, Commission on  
Dismantling Racism

### Report of the Diocese of Missouri Episcopal Church Women

As my third year as the Diocese of Missouri Episcopal Church Women President, it has been a pleasure to serve the Diocese. There have been many things we have done throughout this year.

I was very proud to be able to attend the Province V Episcopal Church Women’s 37th Annual Meeting hosted by the Diocese of Fond du Lac, held at the Radisson Paper Valley Hotel, Appleton, WI from April 4-6, 2008. Please take time to read my ‘delegate’s report’ found in this folder for more detailed information.

Margie Bowman, Marge Polcyn, her granddaughter and I, represented the Board at the annual Flower Festival at Church Christ Cathedral in May. We had a booth outside on the Cathedral’s parking lot. We did not sell many of our cookies due to the very cold weather. The Diocese Office charged \$25 for each table.

We were able to award two scholarships this year. One to Elizabeth Thompson from St. Michael and St. George, Clayton and one to Kathi Wilson from St. Mark’s, St. Louis. You will find the details of the guidelines in this folder under ‘Scholarship Report’. If you have any questions regarding the scholarship award program, please contact Cleo Anderson.

The Board held an informal gathering on Saturday, September 20, 2008. This was a productive meeting where the attendees were allowed to state what direction they would like to see the Board move. It was decided to follow our ‘objective’ “to offer to every woman in the Diocese an environment of support and encouragement, education and opportunity for ministry by providing fellowship, communication, resource materials, and outreach”. We will now offer these things to everyone at our Board meetings. We will have a short business meeting followed by a guest speaker. Look for more details throughout the year and on the Diocese’ website.

I am happy to report that the Diocese Office has been a great support of our ECW this year. They sent out our September 20th meeting notice and our annual meeting and conference reservation form through email and snail mail. I am excited about the excitement

from their office for us. Thank you very much.

Thank you to Transfiguration Episcopal Church, Lake St. Louis for inviting our Board to attend one of their ECW meetings. The meeting was very exciting by their attendance and how involved they are in their church. I would like to say to all women of the Diocese, the Board would like to be invited to your woman's group meeting. If you do not have a 'woman's group' and would like to establish one, please contact the Board through me and we will come to your parish/mission to help you.

The Board wants to thank the Trinity Episcopal Church Women who have made this Annual Meeting and Conference a complete success. They did not have an ECW for 10 years until asked to host this meeting and conference. They worked long and hard planning this meeting, giving up their time and talent for the Glory of God. Their dedication to God and the Episcopal Church Women is amazing. We also want to thank the Rev. Tamsen Whistler for her love and support of the ECW.

Thanks also go to the Very Rev. Marilyn Engstrom for her incredible stories and coming to Missouri from the beautiful state of Wyoming.

"God Spark – Shining and Sharing the Love of Christ" was the theme of the annual meeting and conference for 2008. I truly hope you went home with more in your heart than when you came.

Respectfully submitted,  
Karen Birr  
President, ECW Board

## Report from Episcopal City Mission

### Overview

Episcopal City Mission's mission is "chaplaincy providing support, hope, and healing to children in detention." Episcopal City Mission currently funds the presence of a chaplain to 3 juvenile centers in the St. Louis metropolitan area: St. Louis City Detention, St. Louis County Detention, and Lakeside Center. Episcopal City Mission is the only funded Episcopal chaplaincy program to children in detention in the United States, and it provides pastoral care to approximately 3,500 youngsters each year.

### 2008

The Board of Directors of ECM worked diligently in 2008 to implement the strategic plan which had been adopted in January, 2007. The progress that was made during 2008 is outlined below.

1. Enhance financial stability and assure future funding: A new donor database system was installed and all donors in 2008 are now in this new system. This will allow ECM to have better information about donors. A new accounting system was also installed which is allowing for better tracking of revenues and expenses. Financial procedures for the office were also put in place in 2008.

2. Invest in infrastructure development to secure long term organizational viability: An Employee Handbook was adopted by the Board and an Administrative Manual is in process. An annual business plan is being written. The technology needs of the office have been met and there is a plan in place for future needs.

3. Fortify Governance & Leadership (Board): The six new members to the Board who were elected in 2008 bring many talents, skills, and diversity to ECM. The Board holds an annual retreat where time is allotted for board development and training. The committee structure and decision making process is in place providing all members of the Board the opportunity for involvement.

4. Enhance Episcopal City Mission's community presence and profile: The Executive Director uses her time to strengthen existing communications within the Episcopal Church. The Executive Director along with the Board Chair meets on a quarterly basis with Bishop Smith to discuss the work of ECM. The Board of ECM is always looking for ways to create partnerships with the broader faith community.

5. Chaplaincy Program Goals: ECM values the commitment and creativity of the three chaplains. There was additional money allocated in 2008 for continuing education and each chaplain used these funds to attend valuable courses, seminars, and retreats. The knowledge that they gained will be used in the centers to better serve the youth in such areas as grief, loss, prevention of suicide, and teen pregnancy. The chaplains are also being asked to have more presence in the centers in the area of involvement with the staff and in-house training. The Family Courts of St. Louis City and St. Louis County value the work that ECM does for the youth in detention.

### Fundraising Events

In 2008 Episcopal City Mission held 2 special events to heighten awareness of our mission and to raise funds. On June 20, Summer Solstice took place on the lawn of Emmanuel Church in Webster Groves. On September 10, "Moment in Time V" was held at the Chase Park Plaza Hotel. We were honored to have Churches also host events that benefited Episcopal City Mission. On May 20, the Church of the Advent

## Appendix no. 7: Other reports, continued

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continued their tradition of holding a golf tournament on Episcopal City Mission's behalf. St. Luke's held a Bingo night where games and donations were collected for the detention centers. And Trinity St. Charles holds an annual Cookie Bake and dozens of cookies are baked for and delivered to the children in detention. Many of the Episcopal churches in the area are generous with outreach funds for ECM.

### Finances

Episcopal City Mission's budget for 2008 was \$346,200. The projected income for 2008 is proportioned as follows:

<u>Income source</u>	<u>% of 2008 total budget</u>
Individuals (in congregations)	28%
Fundraising events	25%
Foundations	22%
Diocese of Missouri	12%
Episcopal churches	7%
Investment income	6%

The Diocese of Missouri is being asked to support Episcopal City Mission with \$40,000 in 2009, the same amount that was provided in 2008.

Respectfully submitted,  
Mary Kay Digby  
Executive Director, ECM

### Report from Episcopal Recovery Ministry Committee

The Episcopal Recovery Ministry Committee is a committee of persons who have experienced addictions in their lives personally or with a close family member or friend. The Bishop appoints members to serve on the committee.

Our mission is to educate clergy and lay leaders in our diocese about the prevalence of this illness and to assist them when needed to access treatment options or other information.

At a clergy day this year John Musgrave handed out information sheets that detailed the diocesan policy on serving alcoholic beverages at church functions, a sheet announcing the 12-Step Holy Communion we sponsored quarterly, the creation of our confidential web page ([www.missouri-episcopalrecovery.org](http://www.missouri-episcopalrecovery.org)), and one about a the resolution passed at the convention two years ago requesting clergy to hold a yearly program to inform their congregations about addictions

We keep refining our web page to reflect additional information and are beginning to recruit liaison per-

sons associated with all congregations so we can better meet the needs of our parishioners.

Respectfully submitted,  
Almira Sant  
Chairperson, ERM

### Report from the Task Force for the Hungry *Addressing the Needs of the Poor and the Hungry in the Diocese*

The Task Force for the Hungry, an agency of the Episcopal Diocese of Missouri, was commissioned by Bishop Smith to address the needs of the hungry and the homeless by providing financial assistance to food pantries, meal programs and shelters within the diocese. Thus, TFH handles two portfolios, one labeled "Awareness" and one labeled "Money". The eighteen members of the Task Force come together from parishes throughout the Diocese of Missouri to implement ways to keep before the church the needs of the poor and hungry in our midst. A link on the diocesan website recognizes Taskforce supporters, identifies programs available at Episcopal churches, identifies links to sources such as the Food Research and Action Center, and engages awareness campaigns such as the Food Stamp Challenge. TFH looks forward to the observance of a Hunger Sunday by congregations later this year.

The Task Force also disburses money to food programs within the territory of the diocese. In 2007, contributions from congregations and individuals provided \$10,270. This money, plus reserves from 2006, allowed distribution of \$12,700 to eight pantries. A line item in the 2007 diocesan budget supported those programs, too, and allowed a grant of \$3,500 to help buy capital equipment for a new parish food program at St. John's. In this way, congregations throughout the diocese share in a ministry among those in need of food. In 2008, food programs sponsored by All Saints, Ascension, De Soto Contact, Holy Cross (Poplar Bluff), Someone Cares Mission at Gateway Homeless Services, St Stephen's, and Trinity receive donations from the Task Force. Perversely, as the needs at pantries increase (in 2007 pantries experienced an average increase in clients of 5 %) contributions decline, but the hope remains that the church can continue to serve God's people.

Respectfully submitted,  
Peggy Bowe  
Chair, Task Force for the Hungry

**Report of the Episcopal Campus Ministry**

*University of Missouri, Columbia*

Episcopal Campus Ministry in Columbia has begun its third year as a community with the type of energy and support that make a congregation thrive. With a Eucharist and dinner on Sunday nights and a Bible study once a week our community has grown into a supportive group of students who seek to live out their baptismal call in this world.

Our mission is in line with that of the Diocese: We strive to make disciples for the life of the world. In action as a group we do mission work, but it's the heart of our Eucharist focus and Biblical centeredness that keep us grounded in the chaos of life and allow us to live out the Gospel in our lives away from church.

With so many distractions and temptations in college, having a community of common believers and friends to connect with multiple times a week can make an incredible difference to students away from home. ECM in Columbia is comprised of students from all over the country, with over fifteen individuals from outside the state of Missouri. Of the instate students, about half are from the Diocese of West Missouri. Our reach locally helps the church nationally.

New this year to ECM in Columbia is our circular discernment group. It's comprised of six students who come together once a week to help each other discern their own future after college, how that pertains to the Church, and how they see themselves living out their Christianity to its potential. This discernment has been deeply rich and fruitful and will continue to be an integral element of community in the future.

As ECM in Columbia continues to grow and provide spiritual support for students in the Columbia area, it should be known that we are extremely grateful for the many blessings of this Diocese and for making ECM in Columbia a possibility. It was only four conventions ago when the Bishop announced his intention of creating this full-time ministry, and for that there are many students, friends, families, and Churches who are extremely grateful. Beyond that, the Church as a whole is a far better place when young, bright, energetic, and passionate young adults fill its pews.

Respectfully submitted,  
The Rev. Joseph Chambers

**Report from Care and Counseling, Inc.**

*Changing Lives Through Psychotherapy and Education*

*Mission:* Care and Counseling, working with diverse faith and therapeutic traditions, fosters emotional healing and growth in a spiritually informed context by providing affordable psychotherapy, professional education and community outreach.

Care and Counseling is a non-profit 501(c)(3) interfaith counseling agency that was established in 1968. For forty years we have been known as a leading provider of professional mental health services, educational programming and consulting in the St. Louis metropolitan area, providing our services on a sliding scale basis, depending on a family's ability to pay.

Care and Counseling provides counseling to adults, children, couples, and families at our administrative center in Creve Coeur, as well as at eight satellite centers located in church facilities throughout the St. Louis metropolitan area including Ladue, South St. Louis City, University City, Webster Groves, and Dittmer in Missouri, and in Alton and Belleville in Illinois. In 2009 we anticipate adding services in St. Charles and Franklin Counties in Missouri.

Additionally, Care and Counseling offers the only psychodynamic, systems, and pastoral psychotherapy training program in the region where mental health professionals and clergy receive training through programs, traditional coursework, seminars, training events and clinical supervision. Several psychotherapists also provide consulting and psychological testing for pastors and their families, congregations, judiciaries, and candidates for ordination.

For the last forty years Care and Counseling has established unique and solid connections with over 100 congregations and diverse communities of faith. This connection to congregations and clergy allows Care and Counseling access to children and families in need of assistance and gives us the opportunity to identify families at risk, as well as offer accessible preventive care. At Care and Counseling we believe families are the basic building blocks of our community. Every community can only be as strong as its foundation, therefore, it stands to reason that we need healthy families to create a safe and healthy environment in which our children can play, learn, and grow into caring and successful adults.

During FY 2007-2008 Care and Counseling:

- Served 1,072 people
- Provided 12,651 hours of counseling
- Provided 8,603 hours of services to adults
- Served 100 children 998 hours of counseling

## Appendix no. 7: Other reports, continued

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- Served 15 children in grief camp
- Provided 1,391 hours of therapy to couples
- Provided 436 hours of family therapy
- Conducted 117 Group Therapy sessions
- Conducted mediations with 9 families
- Provided clergy 768 sessions
- Served 66 clergy couples
- Provided 12 congregations 106 consultations
- Conducted 106 clergy psychological tests
- Conducted 45 community education sessions
- Provided 216 training sessions
- Administered 4 EAP programs
- Provided 57 EAP sessions to Episcopal clergy and families
- Average fee of \$67.98
- Lowest fee of \$5

Respectfully submitted,  
Care and Counseling, Inc.  
[www.careandcounseling.org](http://www.careandcounseling.org)  
*Accredited by The Samaritan Institute and The American Association of Pastoral Counselors*

### Report on Paseo Con Cristo

Paseo con Cristo (Walk with Christ) is an ecumenical version of the Cursillo Movement that was launched a number of years ago with the blessing of the Diocese of Missouri and the Presbytery of Giddings-Lovejoy.

Twice a year the Paseo community holds a three-day weekend, which begins on Thursday evening and concludes on Sunday. During these three days, talks are given by lay persons and clergy. It provides opportunities to grow in faith, to gain a deeper understanding of the teachings of Jesus, and how we can serve Him. The weekend seeks to equip us to live and share with others in a loving and caring Christian community, and realize that this can be extended into our own homes and workplaces. Paseo aims encourage us to become a part of a continuing community that gives support and encouragement for us to carry out our baptismal promises. The next Paseo Con Cristo weekend will be in May, 2009. For further information call or email the Rev. Warren Crews at 314-918-1157 or [wecrews@sbcglobalnet](mailto:wecrews@sbcglobalnet).

Respectfully submitted,  
The Rev. Dr. Warren Crews

### Report of the Companion Diocese Relationship Committee

The Diocese of Missouri (TEC) and Diocese of Lui (Sudan) formally entered into a covenant agreement in April 2006, after two years of dialogue and discernment. After several visits and conversations between the Dioceses (including consultation with clergy and open hearings with lay people in the Diocese of Lui), the two Dioceses mutually agreed upon this covenant to guide our relationship: <http://www.diocesemo.org/downloads/LuiCovenant20070724143318.pdf>.

#### *Background & Context*

- The Episcopal mission in Lui was established in 1920. Early mission efforts came from Dr. Kenneth Fraser (from the Scottish Episcopal Church), who placed priority upon water, food, health care, education, and evangelism. His priorities, which were respected and effective then, have informed ours.
- The Diocese of Lui was established in Lui in 1999, when Bishop Bullen was consecrated as the first bishop among the Moru people.
- The Diocese of Lui has about 25 Parishes, 7 Archdeaconries, 38 Clergy, and 50 Mother's Union Ministers. We do not know how many square miles comprise the diocese, nor has there been a reliable census to ascertain its total population.
- The Diocese of Lui has no electricity/power, no running water, no sewage, and no telecommunications (aside from satellite communications we have installed at the diocesan headquarters). Current communications within the diocese seem to be via drum messages or "runners" from village to village.
- Transportation within the diocese is a challenge. There are only about 30 miles of paved roads in all of southern Sudan. Missouri parishes have provided bicycles to most of the clergy. The distances and terrain within the diocese call for better transportation, but vehicles and fuel both pose a challenge.

#### *Accomplishments*

- Mission Trips: We seek to send one group of missionaries to Lui each year. The next group of missionaries will travel to Lui on December 16. We anticipate another trip in May 2009.

- **Water:** The Diocese of Missouri drilled 3 more deep wells in 2008, bringing the total to 6 deep wells at about \$17,000 apiece. Plans call for 3 more wells to be drilled in 2009.
- **Food:** The Diocese of Missouri received a UTO grant (\$19,200) in 2008 to establish a grinding mill in Lui, which we are just beginning to launch.
- **Schools:** Since the Sudanese government has mandated that schools be free, we are now paying teachers' salaries. We will spend about \$7,200 in 2008 for teacher salaries.
- **Health:** One of the premiere hospitals in all Sudan was the Fraser Hospital in Lui. The future of that hospital was called into question with the withdrawal of Samaritan's Purse in 2007; there are now no doctors at the hospital. Services have been devastated, and people are dying needlessly. Beginning in mid-2008, we established a task force to assess needs for the hospital and the diocese (Primary Care Units, parish nursing, etc.).
- **Infrastructure:** We have installed a computer at the diocesan headquarters, with satellite access that enables us to be in communication via e-mail and phone.
- **Theological Education:** We are aware and Archbishop Daniel has confirmed that many of the clergy in Lui lack in-depth theological education. Bishop Bullen desires greater education of his clergy, and we are working to assist. We have sponsored one priest (Stephen Dokolo) from Lui to attend seminary for two years at Eden Theological Seminary; he will graduate in December with a Master's degree and return to Lui to teach. We anticipate bringing another priest in 2009 for theological education. We are also supporting two priests studying in Nairobi.
- **Provincial Relationship:** We hosted Archbishop Daniel for several days in April-May 2008. He preached and worshipped in three of our parishes, had an opportunity to visit ministries we undertake in a juvenile detention center and hospital, and had social opportunities with many of our people.
- **Outreach:** The committee conducted two training days to inform people about the relationship with Lui. These sessions were held in January (at Emmanuel) and May (Advent/Crestwood).
- **Planning:** Facing a plethora of opportunities

and challenges, the committee held a day-long strategic planning retreat in June, in which they established priorities. Another strategic planning session is planned for early 2009.

#### *National/International Connections*

- Committee members participated in the annual meeting of AFRECS (American Friends of the Episcopal Church in Sudan) and the Consortium of Endowed Episcopal Parishes.
- The Committee Chair attended a national meeting of "Sudan Stakeholders" in NYC in October, seeking to develop a structure for information-sharing and coordination among the dioceses and groups working in Sudan.
- The Archdeacon for Lui attended the enthronement of the Archbishop of Sudan in April.
- The Committee hosted the newly-enthroned Archbishop of Sudan (Daniel Deng Bul) and his wife for five days, including visits to several parishes, ministries, social events, and the Flower Festival.

Respectfully submitted,  
Lisa Fox  
Chair, Companion Diocese  
Relationship Committee

#### **Episcopalians for Global Reconciliation**

*"The work of the Millennium Development Goals isn't just a matter of doing some good, this good is the Gospel, the Good News of Jesus Christ!" —North Carolina Bishop Michael Curry, EGR board member*

Episcopalians for Global Reconciliation is a grass roots movement of spiritual transformation, believing that God changes us as we break free of our self-concern and join together across the barriers that separate us to seek and serve Christ where he says he resides—in the poor and outcast of the world.

The structure we use for incarnating this work is the Millennium Development Goals (MDGs), embraced by this Diocese and the entire Episcopal Church as a blueprint for serving Christ through eradicating extreme poverty from the face of the earth. After achieving our initial goal of placing this mission, incarnated through the MDGs, at the center of the church's life, we have discerned a new, 3-part mission:

## Appendix no. 7: Other reports, continued

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- Continue to direct the Church's attention globally - Use the Millennium Development Goals as a structure for living out Christ's call to seek and serve him in "the least of these," Matthew 25.
- Make explicit the Christ center of the MDG movement in the Church - Draw people to this mission not as secular agenda but in Jesus' hope "that all might have life and have it in abundance," John 10:10.
- Herald a call to conversion at every level of our common life—Lift up the opportunity and need for confession, repentance and amendment of life. Let Christ change us so we can be part of God's mission of global reconciliation, individually and corporately.

We do this through a network of more than 130 contacts (including Jan & Michael Burroughs, Penny Phillips and Carl Hooker here in Missouri) in more than 75 Dioceses, through our extensive website of practical resources, [www.e4gr.org](http://www.e4gr.org), and through a growing movement of more than 5,500 recipients of a bi-weekly newsletter and more than 1,500 youth & young adults linked together on Facebook.

In 2008, we incarnated this mission through our "Give it 4 Good" stimulus check campaign that provided resources for a Christian examination of consumerism/consumption and raised more than \$100,000 for MDG-related ministries, and through providing worldwide individual and parish components to Lambeth Walk of Witness and Sept. 25 MDG events.

In addition, EGR has established a Community of the EGR Rule of Life ([www.e4gr.org/rule.html](http://www.e4gr.org/rule.html)), for individuals, families, Congregations, Dioceses and institutions that wish to more deeply engage this mission for intentional spiritual transformation. We are also in data-gathering mode for our big 2009 initiative, The MDG mapping project: an online keyword-searchable map of every ministry in the Episcopal Church involved with the Millennium Development Goals and global mission.

EGR wishes to thank the Diocese of Missouri for its faithful commitment to Christ in working to achieve the MDGs in partnership with your sisters and brothers in Lui, Sudan, and the many ways the people of this diocese embody the search for and service of Christ in the most powerless people of our world.

Episcopalians for Global Reconciliation is an

independent 501(c)(3) nonprofit organization with no legal connection to the Episcopal Church. However, our funding is entirely from individual Episcopalians and Episcopal Congregations and Dioceses. EGR is headquartered within the Diocese of Missouri and graciously given office space by the Episcopal Church of the Holy Communion in University City.

Respectfully submitted,  
Mike Kinman  
Executive Director, EGR

### Report from Grace Hill

Grace Hill was established by the Episcopal Diocese (Grace Church and Holy Cross Church) in 1903 to provide a comprehensive and coordinated complement of services and resources to immigrant populations, helping them "settle" into their new community. With the goal of supporting their integration into American society both socially and economically, the services and resources offered were health care, material assistance (food and clothing), English as a second language, housing, and employment readiness. Today, that spirit of support—of neighbors helping neighbors—in geographically-bound communities is working to improve lives. Grace Hill brings together a full range of resources through two sister agencies: Grace Hill Settlement House and Grace Hill Neighborhood Health Centers, Inc.

Grace Hill Neighborhood Health Centers, Inc. provides primary and preventive health care through five community health center locations in the City of St. Louis, primarily to uninsured and underserved residents of St. Louis and surrounding communities. Of the nearly 38,000 patients Grace Hill serves, 31 percent are children, 24 percent are homeless, and another 18 percent are public housing residents. The majority of those served have no health insurance and greater than 90 percent have household incomes under 100% of the federal poverty level. Services include pediatrics, family and internal medicine, OB/GYN, dental, mental health, optometry, pharmacy, transportation, and a Children's Developmental Center. Grace Hill also contributes to overall community health through its chronic disease, health education, lead prevention and remediation, and homeless services. Staffed by highly qualified physicians and other practitioners, the Health Centers serve neighbors who face numerous barriers to receiving access to appropriate preventative and primary care.

Grace Hill Settlement House works in partnership



with neighbors and stakeholders to identify the social and economic challenges in North and South St. Louis, and establish families and communities that are strong and self-sustaining. Through multiple hub-like locations, thousands of St. Louis residents are impacted each year by the multitude of resources and services that Grace Hill Settlement House offers which include early childhood, youth and family supports, aging and special needs, and community and economic development. The role of Grace Hill is to develop the skills of residents, and to create opportunities for their personal advancement and that of their neighborhood. Each year, approximately 1,440 neighbors (known as resident volunteers) are engaged, trained, and they in-turn provide a direct resource to other neighbors. Last year, resident volunteers committed more than 122,000 hours of labor and service.

Grace Hill is lead by two exemplary presidents, Alan Freeman and Roderick Jones. Freeman joined Grace Hill Neighborhood Health Centers, Inc. in November 2006 and is a seasoned health care leader who brings nearly 20 years experience in community health and hospital management to the organization. Jones joined Grace Hill Settlement House in July 2008 and has quickly become an important advocate for including the voice of those that are poor, marginalized, and under-represented. He contributes to the advancement of the work of the nonprofit sector in St. Louis thanks to his leadership abilities and fresh outlook. Both presidents are actively directing renewed partnerships and strategic outcomes for both sides of Grace Hill, to effectively provide services and increase productivity, efficiencies, and results in an increasingly challenging economic climate. Grace Hill is strong, and its promise to offer a “hand up, not a hand out” continues to offer hope and real change in struggling communities.

### **Report of the Missioner to Jerusalem**

Greetings and Blessings from Jerusalem,

I write this with mixed feelings. As you may know, I have completed my second mission and am returning to the States at the end of the year. I have spent three years here this time, again as Warden of St. George's College, Jerusalem.

As Warden I work with the Palestinian staff of the College, which is a continuing education institution of the Anglican Church. We all care for the Pilgrims

who attend our Courses—people from nearly one hundred countries and Christian denominations. When I first arrived, I was quite sure I was much holier than the average person; I am a missionary, you know. In fact, if you looked closely, you probably could have seen my wings and been blinded by the shine of my halo. It took about two weeks to know that wasn't the case, and once the wings fell off, my dilemma was to find out what my mission really was. After much thought and prayer, I realized a pilgrimage to the Holy Land may be one of the most important journeys of someone's life. Most people have worked for years to be able to come here and they have many reasons for their visit: to find God in a different place, to deepen their spiritual lives, to discover more of the religion, history, and archeology of this remarkable land, to become involved in helping the people who live here find peace. I finally learned my Mission is to help take care of the distractions one finds in visiting a place so ‘foreign,’ and to make it possible for our College Pilgrims to listen to God and to hear in their hearts and souls the reasons why God wants them to be here. It is an overwhelming responsibility, one I have cherished and loved.

During my time in Jerusalem there have been births, deaths, marriages, graduations, illnesses, good times and bad; with my family, with the College staff, and with our Pilgrims. The years have been filled with intense joy and profound sorrow, incredible pain and loneliness, regret over the continuing strife in this holy place, and the continuing happiness of living and working with people I admire, respect, and love.

But it is time now to be with my family; two children, a daughter-in-law, and two grandchildren. I am relocating from St. Louis to Salt Lake City to be near them. St. Louis has been my home for more than thirty years and I will certainly miss the city and its wonderful people. I am truly blessed to have been a part of Grace Church, Kirkwood, Christ Church Cathedral, and the Diocese of Missouri.

It wouldn't have been possible to be a Missioner for as long as I have been without your love, your prayers and your support, and I will be forever grateful for this blessed chapter of my life. Please keep me in your prayers as I begin the next chapter and know you will be in my thoughts and prayers, and always in my heart.

Respectfully submitted,  
Kathi McDonald  
Missioner to Jerusalem

## Appendix no. 7: Other reports, continued

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### St. Andrew's Report

Serving older adults since 1961, St. Andrew's Resources for Seniors continued in 2008 to pursue its Vision: A society where all older adults are respected, productive, secure and fulfilled; and live its Mission: We create services and environments that nurture seniors and caregivers. St. Andrew's touches the lives of 5,000+ seniors annually and employs more than 1,000 people.

#### Awards and Recognition

- Mary Alice Ryan, President/CEO, received the 2008 Women of Worth Award from the Older Women's League (OWL).
- Diane Meatheany, Chief Operating Officer, received the 2008 Excellence in Service Award from the Missouri Association of Homes for the Aging.
- Rosemary Wick, Chair of the STARS Friends Advisory Council, received the 2008 Missouri's First Lady Award in Volunteerism.

#### New Projects and Endeavors

- The third phase of The Willows at Brookling Park, consisting of 44 new apartment homes and Centerstage, an entertainment and cultural venue, opened to rave reviews.
- Construction began on Rush Senior Gardens, a 54-unit retirement apartment community for low-income seniors in East St. Louis. Completion is expected by late 2009.
- St. Andrews & Bethesda Home Health was established and is providing Medicare-certified home health services to metro-area seniors. St. Andrew's and Bethesda Health Group, Inc. partnered to create the new agency.

#### Ageless: Remarkable St. Louisans 2008

St. Andrew's celebrated the sixth annual Ageless: Remarkable St. Louisans event November 9, honoring another 20 area seniors, 75 years and better, who continue to make outstanding contributions to the community. The honorees were special guests at a dinner gala attended by about 800 people at the Chase Park Plaza Hotel.

#### St. Andrew's Charitable Fund

The Charitable Fund continued to grow and serve, providing housing assistance, supportive services, and quality-of-life programs to hundreds of low-income and at-risk St. Louis-area seniors.

### STARS Friends

This volunteer organization grew to 500+ members. Their monetary donations, personal involvement and support help to enhance quality of life for hundreds of low-income residents of St. Andrew's subsidized senior apartment communities.

*St. Andrew's Spiritual Outreach Ministry* continues to touch the lives of homebound and retirement community residents through visits, an inspirational quarterly newsletter, and as a resource for clergy and church laity. Approximately 3,000 people receive the newsletter each quarter.

*St. Andrew's Management Services*, which provides management and consultation services to organizations and individuals who wish to supply housing and health services to the elderly, managed 21 senior communities in Missouri and Illinois during 2008. The communities include retirement, assisted living, skilled care nursing centers, and subsidized senior housing that altogether serve more than 1,670 people.

*St. Andrew's Senior Solutions* (formerly St. Andrew's At-Home Services) adopted a new name and continues to provide cost-efficient care and innovative services to older adults, as well as counsel and supportive services to their family member caregivers. More than 2,500 older adults and their family members were served by Senior Solutions in 2008. Its Caring Workplace program also continued to grow, providing assistance and services to the employed family caregivers of older adults through the caregivers' workplaces.

Respectfully submitted,  
Mary Alice Ryan, President/CEO  
St. Andrew's Resources for Seniors

### St. Luke's Hospital

St. Luke's is in the midst of one of the most exciting times in its more-than-140-year history.

In 2008, for the second year in a row, St. Luke's was named one of America's 50 Best Hospitals™ by HealthGrades® a national, independent healthcare ratings company. To receive this honor, which is solely based on quality clinical outcomes, is extremely gratifying to all of our employees, physicians and volunteers. St. Luke's was also rated as being the best in the St. Louis area for spine surgery and for pulmonary services, as well as rating in the Top 3 hospitals in Missouri for cardiac care.

This year our Desloge Outpatient Center opened across the street from the main hospital, and is one of the most visible signs of the exciting times at St. Luke's. The Desloge Center, which opened in March,

consolidates many of our outpatient services for the convenience of our patients. In addition, the top floors allow for future expansion. Outpatient services offered at the Desloge Center include:

- Outpatient Cardiology Services, including 64-slice CT imaging for coronary CT angiography, echo testing and stress testing
- Vascular Services, including carotid artery scanning and arm and leg blood vessel scanning
- Outpatient Therapy Services and Cardiac Rehabilitation, including expanded availability for cardiac rehab and a new aquatics program
- Radiology and Imaging Services, including CT, MRI, ultrasound, nuclear medicine and diagnostic radiology
- Laboratory draw station, for the convenience of our patients who need blood tests before a procedure, or who are coming to campus only for lab work

St. Luke's Hospital recently opened an expanded 22,000-square-foot Cardiothoracic/Neurosurgical/Surgical Intensive Care Unit. The facility is dedicated to treating cardiac, neurosurgical, vascular and other postoperative patients requiring specialized intensive care services.

St. Luke's Cardiothoracic/Neurosurgical/Surgical Intensive Care Unit is designed to care for patients with varied and multiple problems including medical, surgical and coronary conditions. The Unit exists for the sole purpose of providing special, intensive care and treatment for seriously ill or injured patients. The facility provides close monitoring of patients whose conditions are unstable or unpredictable.

St. Luke's new Rehabilitation Hospital, a joint venture between St. Luke's Hospital and RehabCare Group, Inc., opened in November 2008. It is located three miles west of St. Luke's main facility on the campus of Surrey Place.

The new 35-bed, nearly 30,000 square-foot facility provides intensive inpatient rehabilitation programs and services to patients with severe illnesses and injuries, like stroke, traumatic brain injury, neurological disorders, amputation, spinal cord injury and other debilitating conditions.

St. Luke's also opened a new Urgent Care Center, located at 455 South Kirkwood Road, and is the fifth St. Luke's Urgent Care Center, in addition to locations on Clarkson Road and in Fenton, Weldon Spring and WingHaven.

### *Pastoral Care*

Ministry at St. Luke's Hospital and Surrey Place is provided twenty-four hours per day, seven days a week. The Pastoral Care Department participates in St. Luke's Hospital's ministry of healing by working with the health care team to provide holistic care in body, mind, and spirit for patients, their families, visitors, physicians, and employees of all faiths. St. Luke's Hospital long tradition of providing Clinical Pastoral Education (accredited by ACPE, Inc.) to students from diverse faith traditions is an integral part of their Mission Service to the community in preparation of future clergy and CPE Supervisors for ministry. St. Luke's Hospital offers three types of CPE: year-long residency programs, summer units, and extended units.

St. Luke's Pediatric Care Center is a mission-based agency of St. Luke's Hospital that has been providing care for medically underserved and underinsured children in the St. Louis region for over sixty years.

St. Luke's Hospital also ranked 22nd on Modern Healthcare's inaugural 100 Best Places to Work in Healthcare list, making it the highest ranking hospital in St. Louis. The new program recognizes workplaces in healthcare that enable employees to perform at their optimum level to provide patients and customers with the best possible care and services. To determine these workplaces, Modern Healthcare entered into a partnership with the Best Companies Group, a Harrisburg, Pa.-based firm that conducts regional "best places to work" programs across the country.

HR Solutions, Inc. recently announced St. Luke's Hospital ranks third out of 650 companies in the nation for overall job satisfaction. HR Solutions, Inc. is an international human capital management consulting firm specializing in employee engagement.

High quality patient care is a tremendous asset to any community and St. Luke's is equally dedicated to providing a high quality workplace culture for our employees. Efforts in this area were rewarded with St. Luke's ranking third in the nation for overall job satisfaction by an international human resources consulting firm. We remain proud of these accomplishments, while recognizing that quality care is a continuous goal that we strive to achieve every day, with every patient.

## Appendix no. 7: Other reports, continued

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### United Thank Offering (UTO)

United Thank Offering is a real blessing in which everyone can participate! It has been a wonderful opportunity for many years providing all Episcopalians a way to express their thanks for their numerous daily blessings and to help others at the same time. The Blue Box is in many homes and offices all over the Diocese of Missouri. The coins dropped into the box each day signify the many thanksgivings which are given to God for many blessings received.

The spring ingathering from the Diocese of Missouri was \$8,173.40 which has been sent to the National UTO Committee for the 2008 grant season. The amount came from 20 different churches. The fall ingathering letter has been sent to all coordinators and it is my hope that there will be more congregations participating this fall! My goal is to have the number of congregations increase each ingathering, thus the amount sent into the National Committee will increase. Yes, the money coming into the Blue Boxes is important, but I feel it is as important or maybe even more important to have a way that each of us has a particular way to thank God for our many blessings.

In late spring the 2008 UTO grants were awarded. Over \$2.4 million was approved for grants. The Diocese of Missouri's request for our Companion Diocese was granted. \$19,200.00 was approved for the Diocese of Lui, Episcopal Church of Sudan, to purchase and install one community grinding mill and start-up costs for a pilot micro-economic project operated by the Mother's Union. This will make a large impact for the women of the Diocese of Lui.

The time for submission of grants to be consider for the 2009 granting period is approaching. There is a change for 2009. Each Diocese will only be allowed to submit one grant from the Diocese. A second grant will be allowed if it involves a companion Diocese. The reason for the change is the large number of grants submitted and the insufficient amount of money collected in the Blue Boxes and sent in. So for 2009 the UTO committee will only be able to select one grant from Missouri to be submitted. The grant application can be obtained from the Diocesan office and needs to be submitted to the Diocesan office in early December, so the UTO grant committee can review them. and select the grant to be sent in for consideration by the National UTO committee. Churches and organizations are encouraged to investigate the possibility of submitting a grant for their program.

For more about United Thank Offering check the website <http://www.ecusa.anglican.org/uto.htm>.

Respectfully submitted,  
Peg Cooper  
Diocesan UTO Coordinator,  
2005–2008  
*Expanding the circle of thankful people*

### The University of the South Sewanee, 2008 Report

#### Enrollment for the 2007-2008 Academic Year for the Diocese of Missouri

*Episcopal Students in the College of Arts and Sciences:*

William Gilbert, C'10, St Louis

*School of Theology Students Studying for Master and*

*Doctoral Degrees during the 2007-2008 Academic Year:*  
Dennis Mnyanyi, St. Louis

*2007-2008 Financial Aid Awarded to all Undergraduate Students from the Diocese of Missouri: \$112,670.00*

*2007-2008 Amount of Support from Missouri Churches and the Diocese of Missouri: \$125.00*

#### Governing Board Representatives from Missouri:

*Board of Regents*

David C. Humphreys (2010)

*Board of Trustees*

The Rt. Rev. George Wayne Smith

Kirby Colson (2010)

The Rev. Llewellyn M. Heigham Jr. (2009)

John Solomon (2008)

*Programs Center Information for Missouri:*

EfM groups: 4

EfM Diocesan Coordinator: Michael Kenneth Burroughs, 314.341.1139, [mburroughs@dhrinternational.com](mailto:mburroughs@dhrinternational.com)

#### *About Sewanee*

The University of the South, or Sewanee as it is more popularly known, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus—the second largest campus in the United States—provides vast opportunities for research, recreation, and reflection. Within

the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee “is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”

*Sewanee’s Relationship to the Episcopal Church*

Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee celebrated its Sesquicentennial anniversary with special events during the 2007-2008 academic year. The institution proudly acknowledges a long history of combining academic excellence with reverent concern for the world. Sewanee is the only university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board.

The chancellor of the University is a bishop of an owning diocese, elected to that position for a six-year term by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr., bishop of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

**2007–2008 Statistics**

- College of Arts and Sciences students: 1,424
- Undergraduate Class of 2011: 402
  - SAT combined: 1170-1340
  - ACT: 26-30
  - High School GPA: 3.5
    - Female 52%, Male 48%
  - Student/faculty ratio: 11:1
  - Percentage of college students declaring Episcopal heritage: 35.1%
  - Majors offered (college): 36
  - Minors offered (college): 27
  - School of Theology residential and summer graduate students: 127
- Newly enrolled students: 34
- Returning students: 43
- Summer adv. degrees total student enrollment: 50
  - Female 31, Male 46
- Degrees offered (seminary): Master of Divinity,

Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry. Other programs: Diploma of Anglican Studies, Certificate of Theological Studies  
 University Fiscal Year July 1, 2007–June 30, 2008:  
 Unrestricted operating revenues: \$65,735,643  
 Endowment: \$313,206,186

*School of Theology*

Beginning the 2007-2008 academic year, the School of Theology welcomed 34 new students representing 29 Episcopal dioceses, bringing the total student body to 77. New student orientation featured a full week of activities introducing students to the seminary, the University, and the Sewanee community.

The seminary received substantial grants from the Jessie Ball duPont Fund and the Arthur Vining Davis Foundations to expand initiatives in promoting diversity and building social justice leadership within the seminary community. A new system of need-based financial aid was implemented, to reduce economic hardship for seminary families and to minimize the burden of debt after graduation.

The Programs Center’s Education for Ministry (EfM) program successfully collaborated with the Trinity Institute of Trinity Wall Street to include theological reflection in the 2008 Trinity Theological Conference. During her visit to Sewanee on Commencement weekend, Presiding Bishop Katharine Jefferts Schori encouraged EfM staff to address the “growing edges of the Church,” including diversity of age and culture, and suggested the formation of “groups that bridge the boundaries of the Anglican Communion.” She saw the new EfM Online initiative as an exciting model of connecting students separated by distance and other boundaries. Sarah “Sissie” Wile was appointed interim EfM director. Wile has served EfM as a mentor and trainer, as trainer in residence, and then as assistant EfM director for the past two years. A strategic planning team began work in 2008 to discern the ways EfM will move into the future. Led by Wile and the EfM staff with the assistance of the Rev. Dr. Charles Kiblinger, EfM consultant, the team is gathering input from hundreds of students, mentors, coordinators and trainers as well as former leaders of EfM. The strategic plan will provide a guide to the structure and personnel requirements of the program.

On Feb. 28–Mar. 2, 2008, prospective seminarians from across the country visited Sewanee for Preview Weekend, an event designed to introduce them to community life, theological learning, and formation for ministry. Seminary students, faculty and staff planned opportunities for their guests and their families to worship, attend classes, tour the campus, and get to know the seminary community. The 2009 Preview Weekend is scheduled for Feb. 26–Mar. 1

For more information email: [admiss@sewanee.edu](mailto:admiss@sewanee.edu) or [theology@sewanee.edu](mailto:theology@sewanee.edu)

**CORPORATION OF THE  
EPISCOPAL DIOCESE OF MISSOURI  
D/B/A DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS  
FOR THE YEARS ENDED  
DECEMBER 31, 2008 AND 2007  
AND  
INDEPENDENT AUDITORS' REPORT**

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri

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**Independent Auditors' Report**

Board of Directors  
Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
St. Louis, Missouri

We have audited the accompanying statements of financial position of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri (the "Diocese") as of December 31, 2008 and 2007, and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri as of December 31, 2008 and 2007, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

*Schmersahl Treloar & Co., PC*

May 29, 2009



**FINANCIAL STATEMENTS**

*Appendix no. 8: Audited Financials COEDMO, continued*

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
STATEMENTS OF FINANCIAL POSITION

ASSETS		December 31,	
	2008	2007	
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	\$ 894,341	\$ 874,484	
Receivables	<u>233,311</u>	<u>226,248</u>	
Total Current Assets	<u>1,127,652</u>	<u>1,100,732</u>	
<b>LAND AND BUILDINGS, at cost</b>			
Land	705,169	705,169	
Buildings and furnishings	4,331,499	3,289,757	
Office equipment	91,002	82,076	
Leasehold improvements	268,834	268,834	
Construction in progress	<u>-</u>	<u>138,681</u>	
	5,396,504	4,484,517	
Accumulated depreciation	<u>3,081,723</u>	<u>2,995,243</u>	
Total Land and Buildings, net	2,314,781	1,489,274	
NOTES RECEIVABLE	4,923,023	5,036,423	
INVESTMENTS	<u>30,452,919</u>	<u>41,195,769</u>	
Total Assets	<u>\$ 38,818,375</u>	<u>\$ 48,822,198</u>	
<b>LIABILITIES AND NET ASSETS</b>			
<b>CURRENT LIABILITIES</b>			
Accounts payable and accrued expenses	\$ 201,555	\$ 191,421	
Custodial funds	<u>272,972</u>	<u>435,745</u>	
Total Current Liabilities	<u>474,527</u>	<u>627,166</u>	
<b>NET ASSETS</b>			
Unrestricted	5,665,737	7,420,700	
Temporarily restricted	1,958,635	2,882,934	
Permanently restricted	<u>30,719,476</u>	<u>37,891,398</u>	
Total Net Assets	<u>38,343,848</u>	<u>48,195,032</u>	
Total Liabilities and Net Assets	<u>\$ 38,818,375</u>	<u>\$ 48,822,198</u>	

See accompanying notes to financial statements  
(2)

*Appendix no. 8: Audited Financials COEDMO, continued*

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Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
STATEMENTS OF ACTIVITIES

	For the Year Ended December 31, 2008			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUE</b>				
Contributions				
Parishes and missions	\$ 1,121,044	\$ -	\$ -	\$ 1,121,044
Program and property income	268,267	-	-	268,267
Gain on sale of property	-	-	-	-
Dividend and interest income	1,221,059	102,961	545,028	1,869,048
Investment gains (losses)	<u>( 1,462,859)</u>	<u>( 683,705)</u>	<u>( 7,716,950)</u>	<u>( 9,863,514)</u>
Total Revenue	<u>1,147,511</u>	<u>( 580,744)</u>	<u>( 7,171,922)</u>	<u>( 6,605,155)</u>
<b>NET ASSETS RELEASED FROM RESTRICTIONS</b>				
	<u>343,555</u>	<u>( 343,555)</u>	<u>-</u>	<u>-</u>
<b>EXPENSES</b>				
Program Services				
Making disciples	327,430	-	-	327,430
Supporting congregations	931,818	-	-	931,818
The Episcopate	1,039,825	-	-	1,039,825
Communications	<u>177,672</u>	<u>-</u>	<u>-</u>	<u>177,672</u>
Total Program Expenses	2,476,745	-	-	2,476,745
Administrative Expenses	<u>769,284</u>	<u>-</u>	<u>-</u>	<u>769,284</u>
Total Expenses	<u>3,246,029</u>	<u>-</u>	<u>-</u>	<u>3,246,029</u>
Change in Net Assets	<u>( 1,754,963)</u>	<u>( 924,299)</u>	<u>( 7,171,922)</u>	<u>( 9,851,184)</u>
NET ASSETS, Beginning of year	<u>7,420,700</u>	<u>2,882,934</u>	<u>37,891,398</u>	<u>48,195,032</u>
NET ASSETS, End of year	<u>\$ 5,665,737</u>	<u>\$ 1,958,635</u>	<u>\$ 30,719,476</u>	<u>\$ 38,343,848</u>

See accompanying notes to financial statements  
(3)

*Appendix no. 8: Audited Financials COEDMO, continued*

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For the Year Ended December 31, 2007			
Unrestricted	Temporarily Restricted	Permanently Restricted	Total
\$ 1,049,879	\$ -	\$ -	\$ 1,049,879
128,770	-	-	128,770
1,418,522	-	7,735,970	9,154,492
1,278,857	120,104	537,528	1,936,489
<u>147,312</u>	<u>171,993</u>	<u>228,681</u>	<u>547,986</u>
<u>4,023,340</u>	<u>292,097</u>	<u>8,502,179</u>	<u>12,817,616</u>
<u>115,816</u>	<u>( 115,816)</u>	<u>-</u>	<u>-</u>
412,842	-	-	412,842
1,088,737	-	-	1,088,737
927,013	-	-	927,013
<u>208,207</u>	<u>-</u>	<u>-</u>	<u>208,207</u>
2,636,799	-	-	2,636,799
<u>732,800</u>	<u>-</u>	<u>-</u>	<u>732,800</u>
<u>3,369,599</u>	<u>-</u>	<u>-</u>	<u>3,369,599</u>
769,557	176,281	8,502,179	9,448,017
<u>6,651,143</u>	<u>2,706,653</u>	<u>29,389,219</u>	<u>38,747,015</u>
<u>\$ 7,420,700</u>	<u>\$ 2,882,934</u>	<u>\$ 37,891,398</u>	<u>\$ 48,195,032</u>

*Appendix no. 8: Audited Financials COEDMO, continued*

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
STATEMENTS OF CASH FLOWS

	Years Ended December 31,	
	<u>2008</u>	<u>2007</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	(\$ 9,851,184)	\$ 9,448,017
Adjustments to reconcile change in net assets to net change in cash and cash equivalents from operating activities:		
Gain on sale of properties	-	( 9,154,492)
Depreciation	86,480	-
Bad debt	-	117,525
Realized and unrealized losses (gains) on investments	11,166,081	( 433,430)
(Increase) decrease in assets:		
Accounts receivable	( 7,063)	404,323
Increase (decrease) in liabilities:		
Accounts payable	10,134	( 46,502)
Custodial funds	<u>( 162,773)</u>	<u>( 30,547)</u>
 Net Change in Cash and Cash Equivalents from Operating Activities	 <u>1,241,675</u>	 <u>304,894</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Issuance of notes receivable	-	( 210,000)
Payments received on notes receivable	113,400	95,011
Purchase of investments, net	( 423,231)	( 7,840,223)
Proceeds from sale of properties	-	9,154,492
Purchase of fixed assets	<u>( 911,987)</u>	<u>( 834,900)</u>
 Net Change in Cash and Cash Equivalents from Investing Activities	 <u>( 1,221,818)</u>	 <u>364,380</u>
 <b>NET CHANGE IN CASH AND CASH EQUIVALENTS</b>	 <b>19,857</b>	 <b>669,274</b>
 CASH AND CASH EQUIVALENTS, Beginning of year	 <u>874,484</u>	 <u>205,210</u>
 CASH AND CASH EQUIVALENTS, End of year	 <u>\$ 894,341</u>	 <u>\$ 874,484</u>
<b>SUPPLEMENTAL CASH FLOW INFORMATION</b>		
Cash paid during the year for:		
Interest	<u>\$ -</u>	<u>\$ -</u>

See accompanying notes to financial statements  
(4)

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2008 and 2007

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Organization**

Organized in 1841, the Diocese of Missouri is a not-for-profit organization, comprised of forty-five Episcopal congregations in the eastern half of Missouri. The Bishop is the president, Chief Executive Officer and ecclesiastical authority of the Diocese. The Episcopal Church in this Diocese acknowledges its allegiance to the Protestant Episcopal Church in the United States of America and submits to the authority of the General Convention. Part of the worldwide Anglican Communion, the Episcopal Church seeks to fulfill Christ's Mission of redemption through active participation in the world through Christ in the Church.

**Financial Statement Presentation**

The Diocese reports its information regarding financial position and activities according to three classes of net assets depending upon the existence or nature of any donor-imposed restrictions. The following is a description of these classes of net assets:

Unrestricted – Those resources over which the Diocese has discretionary control. Designated amounts represent those resources that the Diocese has set aside for a particular purpose.

Temporarily Restricted – Those resources subject to donor-imposed restrictions that will be satisfied by actions of the Diocese or the passage of time.

Permanently Restricted – Those resources subject to donor-imposed restrictions that will be maintained permanently by the Diocese. The donors of these resources permit the Diocese to use all or part of the income earned, including capital appreciation, on related investments for unrestricted or temporarily restricted purposes.

**Investments**

Investments, which include those belonging to the Diocese as well as those held on behalf of others, are stated at year-end market values. The realized and unrealized gains or losses on investments have been reflected in the Statement of Activities, except for those realized on custodial assets held on behalf of others. (See Note G).

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

For purposes of the Statements of Cash Flows, the Diocese considers all highly liquid investments purchased with a maturity date of three months or less to be cash equivalents.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2008 and 2007  
(Continued)

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Land and Buildings**

Management has recorded the investment in land and buildings at estimated original cost and states equipment at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the respective assets. The Diocese has ultimate ownership of all property in the Diocese; therefore if a large majority of the members of a congregation choose to leave the Diocese, ownership of the property would revert back to the Diocese.

**Income Taxes**

The Diocese qualifies as a not-for-profit religious organization under Internal Revenue Code Section 501(c)(3) and as a non-private foundation under Section 509(a)(3) of the Code and, therefore, is exempt from federal, state, and local income taxes.

B. **INVESTMENTS**

Investments are summarized as follows as of December 31,:

	2008	2007
Money market accounts	\$ 524,224	\$ 1,377,771
Corporate stocks	6,917,336	10,774,101
Corporate bonds	3,975,553	3,015,607
Foreign equities	1,105,785	736,214
Managed equity funds	3,305,778	6,441,179
Managed bond funds	4,421,683	4,796,799
U.S. Government obligations	2,120,805	2,635,399
Diocesan Investment Trust of the Diocese of Missouri:		
Fixed income fund	4,087,031	4,864,248
Equity fund	3,994,724	6,554,451
Total Investments	\$30,452,919	\$41,195,769

The amounts reported as investment gains (losses) in the accompanying financial statements are a result of the following:

- a) The difference in the market values of investments on hand at the beginning of the year as compared to the end of the year.
- b) The difference between the proceeds of sale of investments and the related market values of those investments at December 31 of the previous year.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2008 and 2007  
(Continued)

**B. INVESTMENTS (Continued)**

- c) The difference between the cost of investments purchased during the year and related market value of those investments at December 31, or between the proceeds of the sale of those investments if sold during the respective year.

Realized and unrealized gains and losses on the underlying investments remain in the trusts pursuant to the terms of the trusts and as such are reflected as permanently restricted within the financial statements.

**C. ENDOWMENT**

The endowments consist of twenty individual donor-restricted funds established for a variety of purposes. In accordance with Financial Accounting Standards Board Staff Position No. FAS 117-1, *Endowments of Not-for-Profit Organizations*, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions. Endowment balances are included in investments in the Statements of Financial Position. Permanently restricted endowment balances include the original value at the date of gift.

For the year ended December 31, 2008, the Diocese had the following endowment-related activities:

	2008 Endowment Funds		
	Donor-Restricted		Total
	Temporarily Restricted	Permanently Restricted	
Investment Loss			
Investment Income and Realized Gains, Net	\$102,961	\$ 545,028	\$ 647,989
Net Unrealized Depreciation	( 683,705)	( 7,716,950)	( 8,400,655)
<b>Total Investment Loss</b>	<b>( 580,744)</b>	<b>( 7,171,922)</b>	<b>( 7,752,666)</b>
Contributions to Perpetual Endowment Amounts Appropriated for Expenditure	-	-	-
	( 343,555)	-	( 343,555)
<b>Total Change in Endowment Funds</b>	<b>(\$924,299)</b>	<b>(\$7,171,922)</b>	<b>(\$8,096,221)</b>

*Funds with Deficiencies*

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Diocese to retain as a fund of perpetual duration. Deficiencies of this nature that are reported in unrestricted net assets were \$410,646 at December 31, 2008. These deficiencies resulted from unfavorable market fluctuations on investment of recent permanently restricted contributions.



*Appendix no. 8: Audited Financials COEDMO, continued*

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2008 and 2007  
(Continued)

**D. FAIR VALUE MEASUREMENTS**

Fair values of assets measured on a recurring basis at December 31, 2008 are as follows:

	Fair Value Measurements at Reporting Date Using			
	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2008</u>				
Money market accounts	\$ 524,224	\$ 524,224	\$ -	\$ -
Corporate stocks	6,917,336	6,917,336	-	-
Corporate bonds	3,975,553	3,975,553	-	-
Foreign equities	1,105,785	1,105,785	-	-
Managed equity funds	3,305,778	3,305,778	-	-
Managed bond funds	4,421,683	4,421,683	-	-
U.S. Government obligations	2,120,805	2,120,805	-	-
Diocesan Investment Trust of the Diocese of Missouri:				
Fixed income fund	4,087,031	4,087,031	-	-
Equity Fund	3,994,724	3,994,724	-	-
Total	\$30,452,919	\$30,452,919	\$ -	\$ -

Financial assets valued using level 1 inputs are based on unadjusted quoted market prices within active markets. Financial assets valued using level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. Financial assets valued using level 3 inputs are based primarily on assumptions about the marketability of the assets. The Diocese has no Level 2 or Level 3 assets.

**E. CONCENTRATIONS OF CREDIT AND MARKET RISK**

Financial instruments that potentially subject the Diocese to concentrations of credit and market risk consist principally of cash and investments. The Diocese places substantially all of its cash with major financial institutions whose accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to \$250,000. The Diocese maintains cash deposits in bank accounts which at times may exceed the federally insured limits. The Diocese has not experienced any losses in such accounts.

The Diocese has a significant amount of investments subject to market risk. Market risk is the possibility future changes in market price may make a financial instrument less valuable.

Corporation of the Episcopal Diocese of Missouri  
 d/b/a Diocese of Missouri  
 NOTES TO FINANCIAL STATEMENTS  
 December 31, 2008 and 2007  
 (Continued)

**F. RETIREMENT PLANS**

The Diocese has adopted a 403(b) defined contribution plan for its non-clergy employees and a defined benefit church pension fund for its clergy employees. For the non-clergy employees, the Diocese contributes 10% of the participant's salary to the plan if the participant has at least one year of service and is 21 years of age or older. For the clergy employees, the Diocese contributes 18% of the participant's salary to the pension fund if the participant is 21 years of age or older. During 2008 and 2007, the total amount of retirement expense was \$107,471 and \$109,661, respectively.

**G. NOTES RECEIVABLE**

Notes receivable from parishes and missions for loans from the Kelton E. White and Alma Mayland White Loan Fund ("Kelton White Loan Fund"), with interest ranging from 4% to 5%, due at various dates through 2031 and secured by the church properties, consist of the following:

Receivable at December 31,:

	2008	2007
Christ Church Cathedral, St. Louis	\$ 976,351	\$ 976,351
Christ Episcopal Church, Rolla	918,214	936,742
St. Timothy's, Creve Coeur	767,104	789,489
Church of the Holy Communion	685,022	710,254
Mission Church of the Transfiguration, Lake St. Louis	588,461	596,062
Trinity, St. Charles	462,734	477,729
Grace Episcopal Church, Kirkwood	308,065	315,407
St. Peter's, Ladue	198,626	210,000
Trinity, Jefferson County	14,994	16,794
St. Matthew's, Warson Woods	3,452	7,595
Total	\$4,923,023	\$5,036,423

*Appendix no. 8: Audited Financials COEDMO, continued*

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Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2008 and 2007  
(Continued)

G. **NOTES RECEIVABLE** (Continued)

The notes receivable amounts are expected to be collected as follows:

<u>Year Ending</u>	<u>Amount</u>
2009	223,360
2010	128,779
2011	138,190
2012	158,223
2013	166,224
Thereafter	<u>4,108,247</u>
	<u><u>\$4,923,023</u></u>

On December 31, 2008 and 2007, The Kelton White (permanently restricted) Loan Fund owed the unrestricted funds of the Diocese \$0 and \$615,021, respectively.

H. **CUSTODIAL ASSETS**

The Diocese acts as custodian of cash and investments for several of its mission congregations and various organizations within the Diocese. As such, the Diocese records the cash and investments and a corresponding liability. The investment balances are adjusted each year to reflect the current market value associated with those investments. The custodial cash and investment balances listed by beneficiary are as follows:

For the year ended December 31,:

	<u>2008</u>	<u>2007</u>
Farmington Ora Mosier Trust Fund	\$117,007	\$244,521
Agnes & Grace Muller	107,552	126,007
Episcopal Church Women Education Fund	26,440	38,198
St. Paul's (Ironton)	14,662	17,446
St. Francis (Wildwood)	5,559	7,821
John Allin Fellowship	<u>1,752</u>	<u>1,752</u>
Total	<u><u>\$272,972</u></u>	<u><u>\$435,745</u></u>

*Appendix no. 8: Audited Financials COEDMO, continued*

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2008 and 2007  
(Continued)

I. NET ASSETS

Net assets are comprised of the following at December 31,:

	<u>2008</u>	<u>2007</u>
Unrestricted	\$ 5,665,737	\$ 7,420,700
Temporarily Restricted - Purpose		
Aged & Infirm Clergy	788,239	1,146,131
New Witness Fund	656,878	1,024,705
Donaldson Fund	186,594	254,789
Theological Education	124,189	164,537
Bishop Trust Funds	63,088	136,488
New Ministries on Campus	33,240	29,838
New Ventures in Community Ministry	54,325	57,922
W.A. Jones Endowment	23,697	33,943
Cadigan Fellowship	27,370	24,990
Church Assistance	<u>1,015</u>	<u>9,591</u>
Total Temporarily Restricted	<u>1,958,635</u>	<u>2,882,934</u>
Permanently Restricted		
Thompson Memorial Trust	12,097,432	16,617,888
White Memorial Trust	9,088,214	11,399,635
Kelton White Fund	5,697,603	5,152,575
Donaldson Fund	887,087	1,299,362
New Ministries on Campus	936,639	975,619
New Ventures in Community Ministry	936,639	975,619
Church Assistance	515,236	700,631
Bishop's Funds	386,988	531,015
Cadigan Fellowship	92,607	134,184
Shank Memorial Trust	<u>81,031</u>	<u>104,870</u>
Total Permanently Restricted	<u>30,719,476</u>	<u>37,891,398</u>
Total Net Assets	<u>\$38,343,848</u>	<u>\$48,195,032</u>

*Appendix no. 8: Audited Financials COEDMO, continued*

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Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2008 and 2007  
(Continued)

I. NET ASSETS (Continued)

Temporarily restricted net assets were released from donor-imposed restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors.

Released from restriction at December 31,:

	<u>2008</u>	<u>2007</u>
Purpose Restrictions Met:		
New Witness Fund	\$126,293	\$ -
Bishop Trust Funds	83,661	884
Donaldson Fund	62,264	-
New Ventures in Community Ministry	27,000	15,115
Church Assistance	24,337	44,817
New Ministries on Campus	<u>20,000</u>	<u>55,000</u>
Total	<u>\$343,555</u>	<u>\$115,816</u>

**SUPPLEMENTAL  
INFORMATION**



**Independent Auditors' Report  
on Supplemental Information**

Board of Directors  
Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
St. Louis, Missouri

Our report on our audit of the basic financial statements of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri for the year ended December 31, 2008, appears on page one. That audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The Schedule of Net Assets on pages 12 through 17 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Schmersahl Treloar & Co. PC*  
May 29, 2009

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
**SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS**  
December 31, 2008

The assets listed below are the unrestricted net assets of the Episcopal Diocese of Missouri. There are no donor-imposed conditions or restrictions associated with these net assets. The Diocese has complete discretionary control over the nature and timing of any payments made from these funds. The Diocese has chosen to internally account for these net assets in a number of named funds. These fund names represent only a reminder of the original source of the funds and/or a reminder of the current discretionary choice which the Diocese has made as to where these monies may be spent in the future and do not represent any limitation on the way the funds may be expended.

Fund Name	Amount	Description
<b>NET ASSETS</b>		
Diocesan Operating Fund	\$2,434,190	Unrestricted funds used to account for the day-to-day operations of the Diocese
Allocation for Bishop Transition	54,789	An unrestricted fund established to provide for future bishop transitions within the Diocese.
Allocation for Lambeth	-	The Lambeth Conference occurs every ten years and is an assembly of the bishops of the Anglican Communion. Unrestricted funds are set aside each year to enable the Bishop and spouse to attend.
General Unrestricted Funds	1,215,050	Represents the accumulation of several small unrestricted funds, some of which the Diocese has temporarily designated for specific Diocesan initiatives, net of the amount of \$205,323 transferred to each of New Ministries on Campus –PR and New Ventures in Community Ministry –PR to restore permanent fund to original corpus.
Kelton White Unrestricted Fund	808,971	Income generated by the White Memorial Trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund - PR. Interest earned on the Kelton White Loan Fund - PR is unrestricted and is maintained here.
Future Building and Property Fund	503,027	Established in 1980 from the proceeds of the sale of St. Francis Church in St. Louis County, this unrestricted fund is designated for assistance in purchasing land and/or buildings for new missions.
Thompson Fund	174,722	The Thompson Memorial Trust generates unrestricted income which is to be used for the religious and charitable purposes of the Diocese. This unspent, unrestricted income is accumulated here.
Campus Ministry Fund	310,501	The Campus Ministry Fund was established in 1981 and is unrestricted. The Diocese has chosen to designate these funds for the continuance of college work throughout the Diocese.



Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
**SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS**  
December 31, 2008  
*(Continued)*

Fund Name	Amount	Description
<b>NET ASSETS</b>		
New Witness Fund Accumulated Income	63,876	Established through the Making All Things New campaign, this fund provides grants for building or revitalization of congregations within the Diocese. The fund principal is temporarily restricted, and is recorded in the New Witness Fund – TR. The interest generated from the New Witness Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
Aged & Infirm Clergy Fund Accumulated Income	71,459	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is recorded in the Aged & Infirm Clergy Fund – TR. The income generated from the Aged & Infirm Clergy Fund - TR is unrestricted. This unspent, unrestricted income is accumulated here.
W.A. Jones Endowment Fund Accumulated Income	7,506	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is recorded in the W.A. Jones Endowment Fund – TR. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
Theological Education Fund Accumulated Income	<u>21,646</u>	Established in 1876 from offerings and gifts, this fund was created to support theological students. The fund principal is temporarily restricted with funds to be used to support seminary students and pay the costs of their examinations. The fund principal is recorded in the Theological Education Fund – TR. The interest generated from the Theological Education Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
<b>Total Net Assets</b>	<b><u>\$5,665,737</u></b>	

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
**SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS**  
December 31, 2008

The assets listed below are the temporarily restricted net assets of the Episcopal Diocese of Missouri. These assets are the result of donations which were made subject to specific donor-imposed conditions or restrictions. The Diocese may spend these monies at any time. However, the Diocese may only spend these monies for the specific, individual purpose which the donor has imposed. As the Diocese expends funds which meet the restrictions placed on these net assets, the Diocese is required to utilize these funds first.

Fund Name	Amount	Description
<b>NET ASSETS</b>		
Aged & Infirm Clergy Fund - TR	\$788,239	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is maintained here. The income generated from the Aged & Infirm Clergy Fund - TR is unrestricted and is maintained in the Accumulated Income Fund.
New Witness Fund – TR	656,878	Established through the Making All Things New campaign, this fund provides grants for the building or revitalization of congregations within the Diocese. The fund principal is temporarily restricted and is maintained here. The interest generated from the New Witness Fund – TR is unrestricted and is maintained in the Accumulated Income Fund.
Donaldson Fund Accumulated Income - TR	186,594	The William R. and Elizabeth L. Donaldson Fund Endowment is a permanently restricted fund and is recorded in the Donaldson Fund - PR. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese’s work in the State of Missouri. This unspent, temporarily restricted income is maintained here.
Theological Education Fund - TR	124,189	Established in 1876 from offerings and gifts, this fund was created to support theological students. This fund is temporarily restricted and is maintained here. It is to be used to support seminary students and pay the costs of their examinations. The interest generated from the Theological Education Fund - TR is unrestricted/designated and is maintained in the Accumulated Income Fund.
Bishop’s Trust Funds - TR	63,088	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained here. Those funds whose principal must remain intact with only the income being spent are maintained in the Bishop’s Trust Funds – PR. All other funds are maintained in unrestricted funds.
New Ministries on Campus Accumulated Income - TR	33,240	This is an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained in the New Ministries on Campus – PR. The income generated from the New Ministries on Campus - PR is temporarily restricted and is maintained here.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
**SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS**  
December 31, 2008  
*(Continued)*

Fund Name	Amount	Description
<b>NET ASSETS</b>		
New Ventures in Community Ministry Accumulated Income – TR	54,325	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained in the New Ventures in Community Ministry – PR. The income generated from the New Ventures in Community Ministry - PR is temporarily restricted and is maintained here.
W.A. Jones Endowment Fund - TR	23,697	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is maintained here. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted and is maintained in the Accumulated Income Fund.
Cadigan Fellowship Fund Accumulated Income - TR	27,370	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained in the Cadigan Fellowship Fund – PR. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. This unspent, temporarily restricted income is maintained here.
Church Assistance Endowment Fund Accumulated Income – TR	<u>1,015</u>	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained in the Church Assistance Endowment Fund – PR. The income generated from the Church Assistance Endowment Fund – PR is temporarily restricted and is maintained here.
<b>Total Net Assets</b>	<b><u>\$1,958,635</u></b>	

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
**SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS**  
December 31, 2008

The assets listed below are the permanently restricted net assets of the Episcopal Diocese of Missouri. The principal (or corpus) balance of these funds must be maintained in perpetuity and may not be spent at any time under any condition for any purpose. This restriction has been placed upon the Diocese by the donors at the time of the donation of these net assets. Income earned on these investments, including in some instances capital appreciation, may be used or spent by the Diocese in accordance with the specific stated wishes of the donor at the time of the donation. Such earnings are then recorded in either the unrestricted or temporarily restricted funds and expended in accordance with the donor wishes expressed at the time of the original donation.

Fund Name	Amount	Description
<b>NET ASSETS</b>		
Thompson Memorial Trust - PR	\$12,097,432	The Frank C. and Mattie H. Thompson Memorial Trust - PR is a charitable remainder trust, income from which is to be used for the religious and charitable purposes of the Diocese. The principal (corpus) is maintained here and the unrestricted income generated from the Trust is maintained in the Thompson Fund. In 2007, property was sold and the proceeds added to the fund.
White Memorial Trust - PR	\$9,088,214	The Kelton White Memorial Trust - PR is a permanently restricted fund of the Diocese and is maintained here. The income generated by the trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund – PR.
Kelton White Loan Fund - PR	5,697,603	Income generated by the White Memorial Trust - PR is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained here. Interest earned on the Kelton White Loan Fund - PR is unrestricted and accumulates in the Kelton White Unrestricted Fund.
Donaldson Fund – PR	887,087	The William R. and Elizabeth L. Donaldson Fund Endowment - PR is a permanently restricted fund and is maintained here. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese’s work in the State of Missouri. The temporarily restricted income generated is maintained in the Donaldson Fund Accumulated Income - TR.
New Ministries on Campus – PR	731,316	They are an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained here. The income generated from the New Ministries on Campus – PR is temporarily restricted and is maintained in the New Ministries on Campus Accumulated Income - TR.
New Ministries on Campus - PR	205,323	This separately stated amount is the value of the endowments that are unfunded below the original corpus. The funds have been transferred from the unrestricted funds of the Organization to restore the corpus to the original donor’s contribution.

Corporation of the Episcopal Diocese of Missouri  
d/b/a Diocese of Missouri  
**SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS**  
December 31, 2008  
*(Continued)*

Fund Name	Amount	Description
<b>NET ASSETS</b>		
New Ventures in Community Ministry – PR	731,316	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained here. The income generated from the New Ventures in Community Ministry – PR is temporarily restricted and is maintained in the New Ventures in Community Ministry Accumulated Income - TR.
New Ventures in Community Ministry - PR	205,323	This separately stated amount is the value of the endowments that are unfunded below the original corpus. The funds have been transferred from the unrestricted funds of the Organization to restore the corpus to the original donor's contribution.
Church Assistance Endowment Fund – PR	515,236	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained here. The income generated from the Church Assistance Endowment Fund - PR is temporarily restricted and is maintained in the Church Assistance Endowment Fund Accumulated Income - TR.
Bishop's Trust Funds - PR	386,988	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained in the Bishop's Trust Funds - TR. Those funds whose principal must remain intact with only the income being spent are maintained here. All other funds are maintained in unrestricted funds.
Cadigan Fellowship Fund - PR	92,607	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained here. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. The temporarily restricted income generated is maintained in the Cadigan Fellowship Fund Accumulated Income - TR.
Shank Memorial Trust - PR	<u>81,031</u>	The William Capen Shank and Mariee Stephens Shank Charitable Trust - PR is a permanently restricted fund that was established to support the operations of the Diocese. The principal (corpus) is maintained here. The Diocese receives five percent of the annual income earned, which is unrestricted, to use for any purpose.
<b>Total Net Assets</b>	<b><u>\$30,719,476</u></b>	

**DIOCESAN INVESTMENT TRUST  
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS,  
SUPPLEMENTAL INFORMATION  
AND  
INDEPENDENT AUDITORS' REPORT  
FOR THE YEARS ENDED  
DECEMBER 31, 2008 AND 2007**

Diocesan Investment Trust  
of the Episcopal Diocese of Missouri

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**Independent Auditors' Report**

Board of Directors  
Diocesan Investment Trust  
of the Episcopal Diocese of Missouri  
St. Louis, Missouri

We have audited the accompanying statements of financial position of the Diocesan Investment Trust of the Episcopal Diocese of Missouri (the "Trust") as of December 31, 2008 and 2007 and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Investment Trust of the Episcopal Diocese of Missouri as of December 31, 2008 and 2007, and the changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information on pages 8 and 9 is presented for purposes of additional analysis and is not a required part of the basic financial statements of the Trust. Such information, which is the responsibility of the Trust's management, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

  
July 9, 2009



**FINANCIAL STATEMENTS**

*Appendix no. 9: Audited Financials DIT, continued*

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Diocesan Investment Trust of the Episcopal Diocese of Missouri  
STATEMENTS OF FINANCIAL POSITION

	December 31, 2008		
	Bond Fund	Equity Fund	Total
<b>ASSETS</b>			
Investment securities - at market value	\$ 12,028,461	\$ 6,377,765	\$ 18,406,226
Cash and cash equivalents	42,255	7,074	49,329
Interest and dividends receivable	46,998	16	47,014
<b>Total Assets</b>	<b>12,117,714</b>	<b>6,384,855</b>	<b>18,502,569</b>
<b>LIABILITIES</b>			
Fees payable	704	1,853	2,557
<b>NET ASSETS</b>	<b>\$ 12,117,010</b>	<b>\$ 6,383,002</b>	<b>\$ 18,500,012</b>

	December 31, 2007		
	Bond Fund	Equity Fund	Total
<b>ASSETS</b>			
Investment securities - at market value	\$ 12,621,233	\$ 10,341,390	\$ 22,962,623
Cash and cash equivalents	47,423	40,611	88,034
Interest and dividends receivable	37,461	173	37,634
<b>Total Assets</b>	<b>12,706,117</b>	<b>10,382,174</b>	<b>23,088,291</b>
<b>LIABILITIES</b>			
Fee payable	1,651	2,853	4,504
<b>NET ASSETS</b>	<b>\$ 12,704,466</b>	<b>\$ 10,379,321</b>	<b>\$ 23,083,787</b>

See accompanying notes to financial statements  
(2)

*Appendix no. 9: Audited Financials DIT, continued*

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Diocesan Investment Trust of the Episcopal Diocese of Missouri  
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Year Ended December 31, 2008		
	Bond Fund	Equity Fund	Total
<b>INVESTMENT INCOME</b>			
Interest and dividend income	\$ 593,883	\$ 145,891	\$ 739,774
Custodial fees	( 6,512)	( 32,166)	( 38,678)
Investment advisory services	-	-	-
Investment Income, net	<u>587,371</u>	<u>113,725</u>	<u>701,096</u>
<b>NET GAIN (LOSS) ON INVESTMENTS</b>			
Realized gain (loss) from securities transactions	( 19,651)	( 17,993)	( 37,644)
Unrealized gain (loss)	<u>33,480</u>	<u>( 3,745,692)</u>	<u>( 3,712,212)</u>
Net Gain (Loss) on Investments	<u>13,829</u>	<u>( 3,763,685)</u>	<u>( 3,749,856)</u>
Change in Net Assets Resulting from Operations	601,200	( 3,649,960)	( 3,048,760)
<b>DISTRIBUTIONS AND REDEMPTIONS</b>	( 1,665,887)	( 349,232)	( 2,015,119)
<b>CONTRIBUTIONS</b>	477,231	2,873	480,104
<b>TRANSFERS</b>	-	-	-
Change In Net Assets	<u>( 587,456)</u>	<u>( 3,996,319)</u>	<u>( 4,583,775)</u>
<b>NET ASSETS, Beginning of Year</b>	<u>12,704,466</u>	<u>10,379,321</u>	<u>23,083,787</u>
<b>NET ASSETS, End of Year</b>	<u>\$ 12,117,010</u>	<u>\$ 6,383,002</u>	<u>\$ 18,500,012</u>

See accompanying notes to financial statements

(3)

*Appendix no. 9: Audited Financials DIT, continued*

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Year Ended December 31, 2007		
Bond Fund	Equity Fund	Total
\$ 715,258	\$ 120,734	\$ 835,992
( 19,844)	( 14,135)	( 33,979)
<u>( 45,035)</u>	<u>( 37,762)</u>	<u>( 82,797)</u>
<u>650,379</u>	<u>68,837</u>	<u>719,216</u>
( 230,915)	3,251,423	3,020,508
<u>153,528</u>	<u>( 2,000,961)</u>	<u>( 1,847,433)</u>
<u>( 77,387)</u>	<u>1,250,462</u>	<u>1,173,075</u>
572,992	1,319,299	1,892,291
( 1,245,599)	( 937,682)	( 2,183,281)
2,051,735	40,617	2,092,352
<u>140,000</u>	<u>( 140,000)</u>	<u>-</u>
1,519,128	282,234	1,801,362
<u>11,185,338</u>	<u>10,097,087</u>	<u>21,282,425</u>
<u>\$ 12,704,466</u>	<u>\$ 10,379,321</u>	<u>\$ 23,083,787</u>

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2008 and 2007

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Organization**

Diocesan Investment Trust of the Episcopal Diocese of Missouri (the "Trust") was organized on April 15, 1959, under the laws of the State of Missouri by a trust agreement. The Trust was established to invest funds in various marketable securities for the Diocese of Missouri – The Episcopal Church (the "Diocese") and its parishes, missions, and other organizations formed under the Diocese. The Trust is held in one or more common Funds, as determined by the Trustees, and is managed by professional investment managers, who are subject to the Trustees' investment policies. "Shares" are purchased and/or redeemed in such numbers as the parishes, missions, and other organizations, in their discretion, may determine.

**Investments**

Marketable securities are purchased and maintained in two separate funds (bond and equity funds) as applicable. Investments are carried at market value which is the last reported closing bid price on the last day of the year. The difference between cost and market value is reflected as unrealized appreciation (depreciation) of investments. The Trust records investment transactions on the settlement date.

Realized gains (losses) from such transactions are determined for financial reporting purposes on the identified cost basis. Dividend income is recognized on the ex-dividend date. Interest income is recognized on the accrual basis. Premiums and discounts, if any, on debt instruments purchased are amortized over the lives of the respective securities.

**Income Taxes**

Pursuant to the terms of the Trust documents and the requisite qualifications of its participants, the Trust is covered by the group exemption from federal income taxes under Section 501(c)(3) provided to the Diocese of Missouri – The Episcopal Church by the Internal Revenue Service on February 24, 1971. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
 NOTES TO FINANCIAL STATEMENTS  
 December 31, 2008 and 2007  
 (Continued)

**B. DISTRIBUTIONS OF INCOME AND REDEMPTIONS**

The Trust agreement requires the net operating income and net realized capital gains (if any) of the Trust, as well as proceeds from the sale, redemption, or maturity of securities (to the extent the proceeds are not used to redeem interests) be credited to trust participants monthly as cash or additional investments. The agreement also requires the Trust to redeem interests tendered for redemption on the fifth day following the end of the month at a price determined to be the net asset value of each interest as of the last day of the month. The net asset value of each interest shall be determined by ascertaining the market value of the fund on the last day of the month allocated by each pro-rata investment share outstanding on the date of determination.

**C. INVESTMENTS**

Investments at December 31, 2008 were comprised of the following:

	Fair Market Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$12,028,461	\$11,951,701	\$ 76,760
Equity Fund	6,377,765	10,285,220	( 3,907,455)
Total Investments	\$18,406,226	\$22,236,921	(\$3,830,695)

Net investment income at December 31, 2008 consists of the following:

	Bond Fund	Equity Fund	Total
Interest and dividend income	\$593,883	\$ 145,891	\$ 739,774
Custodial fees	( 6,512)	( 32,166)	( 38,678)
Realized gain (loss)	( 19,651)	( 17,993)	( 37,644)
Unrealized gain (loss)	33,480	( 3,745,692)	( 3,712,212)
Total Net Investment Income	\$601,200	(\$3,649,960)	(\$3,048,760)

Investments at December 31, 2007 were comprised of the following:

	Fair Market Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$12,621,233	\$12,577,953	\$ 43,280
Equity Fund	10,341,390	10,503,153	( 161,763)
Total Investments	\$22,962,623	\$23,081,106	(\$118,483)

(5)

*Appendix no. 9: Audited Financials DIT, continued*

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Diocesan Investment Trust of the Episcopal Diocese of Missouri  
 NOTES TO FINANCIAL STATEMENTS  
 December 31, 2008 and 2007  
 (Continued)

C. **INVESTMENTS** (Continued)

Net investment income at December 31, 2007 consists of the following:

	Bond Fund	Equity Fund	Total
Interest and dividend income	\$715,258	\$ 120,734	\$ 835,992
Custodial fees	( 19,844)	( 14,135)	( 33,979)
Investment advisory services	( 45,035)	( 37,762)	( 82,797)
Realized gain (loss)	( 230,915)	3,251,423	3,020,508
Unrealized gain (loss)	<u>153,528</u>	<u>( 2,000,961)</u>	<u>( 1,847,433)</u>
Total Net Investment Income	<u>\$572,992</u>	<u>\$1,319,299</u>	<u>\$1,892,291</u>

D. **FAIR VALUE MEASUREMENTS**

Fair values of assets measured on a recurring basis at December 31, 2008 are as follows:

	Fair Value Measurements at Reporting Date Using			
	Fair Value	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2008</u>				
Bond Fund	\$12,028,461	\$12,028,461	\$ -	\$ -
Equity Fund	<u>6,377,765</u>	<u>6,377,765</u>	-	-
Total	<u>\$18,406,226</u>	<u>\$18,406,226</u>	\$ -	\$ -

Financial assets valued using level 1 inputs are based on unadjusted quoted market prices within active markets. Financial assets valued using level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. Financial assets valued using level 3 inputs are based primarily on assumptions about the marketability of the assets. The Trust has no Level 2 or Level 3 assets.

E. **FEES AND OTHER TRANSACTIONS WITH AFFILIATES**

The Trust pays custody fees to TIAA-CREF. The accrued fees charged to the Bond Fund and to the Equity Fund are reflected as a reduction of market value.

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2008 and 2007  
*(Continued)*

**F. CONCENTRATIONS OF CREDIT AND MARKET RISK**

Financial instruments potentially subjecting the Trust to concentrations of credit and market risk consist principally of cash and investments. The Trust has significant amounts of investments subject to market risk. Market risk is the possibility future changes in market price may make a financial instrument less valuable.

Bond Fund investments at December 31, 2008 of \$12,028,461 (with a cost basis of \$11,951,701) consist principally of Vanguard Total Bond Market Index Fund. Equity Fund investments at December 31, 2008 consist of \$6,377,765 of TIAA-CREF Social Choice Equity Institutional Class with a cost basis of \$10,285,220.



**SUPPLEMENTAL  
INFORMATION**

*Appendix no. 9: Audited Financials DIT, continued*

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
 SCHEDULE OF CONGREGATIONAL HOLDINGS  
 December 31, 2008

	Bond Fund		Equity Fund	
	% Shares Held	Market Value	% Shares Held	Market Value
Ascension Parish Memorial Endowment	0.471%	\$ 57,089	2.618%	\$ 167,146
Bishop - Bedel Bequest	0.000%	-	0.000%	-
Bishop - Bishop Tuttle Trust	0.000%	-	0.000%	-
Bishop - Frances Phillips Fund	0.000%	-	0.000%	-
Bishop - Grote Legacy	0.000%	-	0.000%	-
Bishop - Louis Woltman Fund	0.885%	107,266	2.596%	165,723
Bishop - Permanent Fund	0.000%	-	0.000%	-
Bishop - Reserve Fund (Reinvestment)	0.000%	-	0.000%	-
Bishop - St. Mary's Building Fund (Reinvest)	0.000%	-	0.000%	-
Bishop Lichtenberger	0.013%	1,547	0.038%	2,395
Bishop Permanently Restricted Funds	0.404%	48,986	1.187%	75,767
Calvary Episcopal Building Trust Fund	0.233%	28,179	0.342%	21,820
Calvary Episcopal Church	0.000%	-	0.126%	8,028
Calvary Episcopal Continuing Education Fund	0.235%	28,444	0.000%	-
Calvary Episcopal Foundation Trust Fund	0.555%	67,248	0.511%	32,644
Calvary Episcopal Homeless Ministry Fund	0.241%	29,185	0.000%	-
Calvary Episcopal Stapel Trust Fund	0.355%	42,958	0.521%	33,264
Christ - Arthur Lichtenberger Endowment Fd	1.223%	148,167	0.426%	27,206
Christ - Chapter Funds	1.317%	159,604	1.303%	83,195
Christ - Tuttle Funds	40.823%	4,946,762	13.387%	854,712
Christ Church-Rolla Endowment (Reinvest)	0.378%	45,833	0.751%	47,951
Diocesan White Loan Investment Acct	9.982%	1,209,571	0.000%	-
Diocese - Aged & Infirm Clergy Fund	1.892%	229,285	9.516%	607,593
Diocese - Aged & Infirm Invested Income	0.000%	-	0.000%	-
Diocese - Agnes & Grace Muller Trust	0.453%	54,938	0.545%	34,788
Diocese - All Saints of Farmington	0.532%	64,407	0.670%	42,778
Diocese - Cadigan Fellowship	0.199%	24,159	1.107%	70,702
Diocese - Campus Ministry Fund	1.015%	122,948	2.974%	189,863
Diocese - Church Endowment Assistance Fund	1.814%	219,873	4.855%	309,965
Diocese - Coedmo Unrestricted Fund	2.171%	263,090	6.087%	388,666
Diocese - Donaldson Endowment	1.976%	239,410	10.980%	701,089
Diocese - Donaldson Endowment Inv Income	0.313%	37,896	0.845%	53,952
Diocese - Ellen D. Harris Trust	0.000%	-	0.000%	-
Diocese - Episcopal Women Endowment Fund	0.056%	6,749	0.310%	19,811
Diocese - Future Bishop/Transition Fd	0.203%	24,554	0.304%	19,417
Diocese - Future Mission Fund	3.863%	468,090	1.214%	77,541
Diocese - Girls Friendly Society	0.000%	-	0.000%	-
Diocese - New Ministries for Least	2.865%	347,147	6.355%	405,740
Diocese - New Ministries on Campus	2.865%	347,147	6.355%	405,740

(8)

*Appendix no. 9: Audited Financials DIT, continued*

Diocesan Investment Trust of the Episcopal Diocese of Missouri  
 SCHEDULE OF CONGREGATIONAL HOLDINGS  
 December 31, 2008

	Bond Fund		Equity Fund	
	% Shares Held	Market Value	% Shares Held	Market Value
Diocese - New Witness Fund	2.982%	361,311	5.685%	362,986
Diocese - Ringo Estate (Unrestricted)	0.000%	-	0.000%	-
Diocese - St. Francis Episcopal Church	0.000%	-	0.063%	3,999
Diocese - St. Paul's Ironton	0.089%	10,813	0.065%	4,155
Diocese - St. Stephen's Clergy Housing	0.000%	-	0.000%	-
Diocese - Support of Episcopate	0.000%	-	0.000%	-
Diocese - Theological Education Fund	0.607%	73,587	1.058%	67,564
Diocese - Thompson Invested Income	0.096%	11,599	0.608%	38,790
Diocese - William A. Jones, Jr. Endowment	0.057%	6,912	0.272%	17,379
Emmanuel Church Foundation Endowment Fd	10.998%	1,332,721	9.558%	610,245
Episcopal City Mission	1.107%	134,171	0.000%	-
Grace Episcopal Church of Clarksville	0.019%	2,315	0.107%	6,821
Grace Hill Trust (Reinvest)	5.334%	646,313	4.093%	261,361
Mission Fund of the Episcopal Church	0.168%	20,404	0.299%	19,104
St. Francis Episcopal Church-Reinvest	0.000%	-	0.077%	4,925
St. John's Church of Eolia	0.034%	4,169	0.083%	5,302
St. John's Episcopal Church	0.407%	49,378	0.000%	-
St. Martin's Episcopal Church	0.004%	437	0.019%	1,242
St. Mary's Episcopal Church (Reinvest)	0.000%	-	0.000%	-
St. Matthew's Episcopal Church	0.094%	11,385	0.174%	11,135
St. Peter's Episcopal Church	0.000%	-	0.838%	53,517
The Ross-Mitchell Fund (Reinvest)	0.265%	32,291	0.788%	50,291
The Thelma Caskey Memorial Fund (Reinvest)	0.152%	18,435	0.290%	18,543
Trinity Episcopal Church of Desoto	0.255%	30,941	0.000%	-
	<u>100.000%</u>	<u>\$12,117,714</u>	<u>100.000%</u>	<u>\$6,384,855</u>

Appendix no. 10: Operating Account Financial Report, COEDMO, Year to Date through December 2008

Period Covered	Year-to-date, Through December 2008			
	2008 Operating Budget	December Year-to-Date Actual	December Budget to Date	2008 Variance
<b>Revenues</b>				
<b>INCOME</b>				
Parishes and Missions	\$993,000	\$1,006,634	\$993,000	1.4%
Investment Income	\$144,000	\$144,000	\$144,000	0.0%
Miscellaneous (PRG)	\$15,000	\$14,065	\$15,000	(6.2)%
White Fund Income Account (Interest)	\$290,000	\$257,439	\$290,000	(11.2)%
Bishop's Contribution	\$660,000	\$660,000	\$660,000	0.0%
<b>Program Income</b>				
Convention Income	\$15,000	\$15,010	\$15,000*	0.1%
Commission on Ministry Income	\$8,560	\$4,824	\$8,560*	(43.6)%
Leadership Conf. Registrations	\$4,200	\$4,046	\$4,200*	(3.7)%
Episcopal School for Ministry	\$36,000	\$13,737	\$36,000	(61.8)%
Dismantling Racism Training	\$1,000	\$0	\$1,000*	(100.0)%
Publication (Advertising & Donations)	\$10,100	\$4,080	\$10,100	(59.6)%
Campus Ministry Income	\$21,200	\$21,729	\$21,200	2.5%
Camp Phoenix Income	\$24,750	\$18,189	\$24,750*	(26.5)%
Commission on Youth Ministry	\$3,250	\$720	\$3,250*	(77.8)%
Christian Education Income	\$0	\$0	\$0*	0.0%
Clergy Events-Registrations	\$5,000	\$6,500	\$5,000*	30.0%
Mission Trip Income	\$15,000	\$19,482	\$15,000*	29.9%
<b>Total Program Income</b>	<b>\$144,060</b>	<b>\$108,318</b>	<b>\$144,060*</b>	<b>(24.8)%</b>
<b>Total Property Income</b>	<b>\$19,200</b>	<b>\$45,730</b>	<b>\$19,200</b>	<b>138.2%</b>
<b>Total "Making All Things New" Income</b>	<b>\$47,000</b>	<b>\$47,000</b>	<b>\$47,000</b>	<b>0.0%</b>
<b>Donaldson Fund Income</b>	<b>\$60,450</b>	<b>\$60,450</b>	<b>\$60,450</b>	<b>0.0%</b>
<b>Total INCOME</b>	<b>\$2,372,710</b>	<b>\$2,343,636</b>	<b>\$2,372,710</b>	<b>(1.2)%</b>
<b>Expenses</b>				
<b>THE EPISCOPATE</b>				
National Church Assessment	\$364,779	\$364,779	\$364,779	0.0%
Province of the Midwest (V)	\$4,500	\$3,616	\$4,500*	19.6%
International Development	\$16,977	\$16,977	\$16,977*	0.0%
Partnership - Diocese of Lui	\$6,000	\$5,807	\$6,000	3.2%
Mission Trips - Diocese of Lui	\$35,000	\$37,908	\$35,000*	(8.3)%
Interfaith & Ecumenical	\$2,250	\$150	\$2,250*	93.3%
Bishop Transition	\$10,000	\$10,000	\$10,000*	0.0%
General Convention Deputies	\$16,000	\$16,000	\$16,000*	0.0%
Lambeth	\$1,000	\$1,000	\$1,000*	0.0%
Cluster Expense Account	\$20,000	\$21,639	\$20,000	(8.2)%
Salary (2 FTEs)	\$192,787	\$192,927	\$192,787	(0.1)%
Benefits (2 FTEs)	\$67,000	\$67,387	\$67,000	(0.6)%
<b>Total EPISCOPATE</b>	<b>\$736,293</b>	<b>\$738,191</b>	<b>\$736,293</b>	<b>(0.3)%</b>
<b>ADMINISTRATIVE</b>				
Annual Convention	\$25,000	\$23,237	\$25,000*	7.1%
Consulting Contract	\$10,000	\$5,000	\$10,000*	50.0%
Contingency	\$5,000	\$3,237	\$5,000	35.3%
Staff Continuing Education	\$5,000	\$0	\$5,000*	100.0%
Cluster Expense Account	\$5,000	\$4,002	\$5,000	20.0%
Governance	\$4,000	\$4,225	\$4,000*	(5.6)%
Equipment	\$10,000	\$9,933	\$10,000	0.7%
Insurance	\$22,000	\$16,668	\$22,000*	24.2%
Office Expenses	\$55,000	\$63,390	\$55,000	(15.3)%
Subscriptions and other Printed Material	\$1,500	\$1,468	\$1,500	2.1%
Professional Fees	\$58,000	\$42,614	\$58,000*	26.5%
Telephone	\$19,000	\$19,688	\$19,000	(3.6)%
Property Management	\$20,000	\$45,518	\$20,000*	(127.6)%
Salary (2 FTEs)	\$81,500	\$81,444	\$81,500	0.1%
Benefits (2 FTEs)	\$38,550	\$38,388	\$38,550	0.4%
<b>Total ADMINISTRATIVE</b>	<b>\$359,550</b>	<b>\$358,813</b>	<b>\$359,550</b>	<b>0.2%</b>

Appendix no. 10: Operating Account Financial Report, COEDMO, Year to Date through December 2008

Period Covered		Year-to-date, Through December 2008			
	2008 Operating Budget	December Year-to-Date Actual	December Budget to Date		2008 Variance
<b>COMMUNICATIONS</b>					
Seek Magazine/Website	\$65,000	\$31,026	\$65,000		52.3%
Archives	\$5,525	\$2,158	\$5,525		60.9%
Cluster Expense Account	\$6,500	\$5,879	\$6,500		9.6%
Salary (2.6 FTEs)	\$109,357	\$103,002	\$109,357		5.8%
Benefits (2.6 FTEs)	\$36,324	\$35,359	\$36,324		2.7%
<b>Total COMMUNICATIONS</b>	<b>\$222,706</b>	<b>\$177,424</b>	<b>\$222,706</b>		<b>20.3%</b>
<b>MAKING DISCIPLES</b>					
Christian Education	\$6,500	\$3,289	\$6,500		49.4%
Youth Work	\$8,650	\$8,103	\$8,650		6.3%
Camp Phoenix	\$54,570	\$47,542	\$54,570*		12.9%
Episcopal Church Women	\$1,500	\$1,500	\$1,500*		0.0%
Cluster Expense Account	\$15,000	\$15,627	\$15,000		(4.2)%
Community of Hope	\$3,500	\$2,766	\$3,500*		21.0%
Dismantling Racism	\$10,000	\$10,000	\$10,000		0.0%
Episcopal School for Ministry (.75 FTEs+Exp)	\$82,300	\$73,369	\$82,300		10.9%
Episcopal City Mission	\$40,000	\$40,000	\$40,000		0.0%
Education for Ministry	\$1,500	\$1,500	\$1,500*		0.0%
Task Force for the Hungry	\$5,000	\$5,000	\$5,000*		0.0%
Oasis Missouri	\$1,500	\$1,444	\$1,500		3.7%
Episcopal Recovery Ministry	\$1,400	\$622	\$1,400		55.6
Salary (1.25 FTEs)	\$64,886	\$65,075	\$64,886		(0.3)%
Benefits (2 FTEs)	\$46,750	\$46,775	\$46,750		(0.1)%
<b>Total MAKING DISCIPLES</b>	<b>\$343,056</b>	<b>\$322,613</b>	<b>\$343,056</b>		<b>6.0%</b>
<b>SUPPORTING CONGREGATIONS</b>					
Leadership Conference	\$5,000	\$7,972	\$5,000*		(59.4)%
Cluster Expense Account	\$20,000	\$20,533	\$20,000		(2.7)%
Clergy Events	\$15,000	\$17,032	\$15,000		(13.5)%
Clergy-in-Training	\$17,500	\$17,342	\$17,500		0.9%
Clergy Spouse Events	\$2,500	\$2,175	\$2,500*		13.0%
Commission on Ministry	\$26,000	\$13,050	\$26,000		49.8%
Contingency - Congregational Development	\$20,000	\$22,335	\$20,000		(11.7)%
Continuing Education-Clergy	\$10,000	\$9,837	\$10,000		1.6%
Continuing Education-Lay	\$4,000	\$705	\$4,000		82.4%
Program Fees (Percept & Lifecycles)	\$500	\$0	\$500*		100.0%
EAP Program/Pastoral Care	\$7,500	\$13,319	\$7,500		(77.6)%
Fresh Start	\$1,700	\$4,009	\$1,700		(135.8)%
Regional Ministry in SE Missouri	\$10,000	\$10,000	\$10,000		0.0%
Jefferson County, Trinity	\$24,000	\$24,000	\$24,000		0.0%
Regional Ministry in NE Missouri	\$15,000	\$15,000	\$15,000		0.0%
Kirksville, Trinity	\$21,000	\$21,000	\$21,000		0.0%
Mid-Missouri Cluster	\$10,000	\$10,000	\$10,000		0.0%
Northwood, Ascension	\$30,000	\$30,000	\$30,000		0.0%
St. Louis, St. John's	\$26,675	\$26,675	\$26,675		0.0%
Sullivan/St.John & St. James	\$16,000	\$16,000	\$16,000		0.0%
Town & Country, Good Shepherd	\$45,000	\$45,000	\$45,000		0.0%
Eureka, St. Francis	\$25,000	\$25,000	\$25,000		0.0%
Campus Ministry	\$190,000	\$192,504	\$190,000		(1.3)%
Salary (2 FTEs)	\$126,260	\$126,340	\$126,260		(0.1)%
Benefits (2 FTEs)	\$42,891	\$42,953	\$42,891		(0.1)%
<b>Total SUPPORTING CONGREGATIONS</b>	<b>\$711,526</b>	<b>\$712,781</b>	<b>\$711,526</b>		<b>(0.2)%</b>
<b>Total Expenses</b>	<b>\$2,373,131</b>	<b>\$2,309,822</b>	<b>\$2,373,131</b>		<b>2.7%</b>
<b>Net Income (Expense)</b>	<b>(\$421)</b>	<b>\$33,814</b>	<b>(\$421)</b>		

\*YTD Budget based on expenditure pattern rather than strickly straight line monthly allocation.

## Appendix no. 11: Parish Assessment and Pledge Report

Organization	Year of PR for Assessments if not 2007	2008 Minimum Assessment (12.5% Less \$750 deduction)	2008 Pledge	2008 Actual
Cape Girardeau - Christ Church		\$19,081	\$19,081	\$19,081
Central West End - Trinity		\$34,681	\$38,500	\$38,500
Clarksville - Grace		\$0	\$1,298	\$1,298
Clayton-St. Michael/St. George		\$298,267	\$175,000	\$191,986
Columbia - Calvary		\$54,288	\$54,794	\$54,814
Crestwood - Advent		\$23,969	\$23,969	\$23,969
Creve Coeur - St. Timothy		\$64,310	\$64,310	\$64,310
Ellisville - St. Martin		\$50,836	\$40,000	\$40,000
Eolia - St. John	2003	\$0	\$0	\$0
Eureka - St. Francis		\$12,053	\$12,053	\$12,053
Farmington - All Saints		\$12,997	\$13,104	\$13,104
Ferguson - St. Stephen		\$22,139	\$12,600	\$12,600
Florissant - St. Barnabas		\$20,894	\$19,730	\$19,730
Fulton - St. Alban		\$1,782	\$2,000	\$2,000
Hannibal - Trinity		\$9,345	\$9,345	\$9,345
Ironton - St. Paul		\$13,061	\$13,061	\$13,320
Jefferson City - Grace		\$29,008	\$29,008	\$29,008
Jefferson County - Trinity		\$3,030	\$3,030	\$3,030
Kirksville - Trinity		\$9,095	\$9,100	\$9,100
Kirkwood - Grace		\$63,740	\$53,200	\$53,200
Kirkwood - St. Thomas		\$3,232	\$3,232	\$3,232
Ladue - St. Peter		\$94,810	\$86,000	\$86,000
Lake St. Louis-Transfiguration		\$19,016	\$19,016	\$19,016
Louisiana - Calvary		\$1,600	\$1,600	\$1,600
Manchester - St. Luke		\$18,942	\$9,000	\$4,250
Mexico - St. Matthew		\$3,569	\$3,569	\$3,569
Northwoods - Ascension		\$2,375	\$2,000	\$2,000
Palmyra - St. Paul		\$1,665	\$1,800	\$1,800
Poplar Bluff - Holy Cross		\$12,389	\$1,500	\$1,500
Portland - St. Mark		\$113	\$400	\$400
Rolla - Christ Church	2006	\$28,642	\$25,008	\$25,000
Sikeston - St. Paul		\$4,454	\$6,832	\$6,832
St. Charles - Trinity		\$19,524	\$12,555	\$12,555
St. Genevieve - St. Vincent's In-the-Vineyard		\$437	\$1,187	\$1,187
St. James - Trinity		\$4,483	\$3,999	\$3,999
St. Louis - All Saints		\$28,869	\$16,000	\$0
St. Louis - Cathedral	*	\$114,410	\$114,410	\$114,410
St. Louis - St. Mark		\$24,407	\$24,407	\$24,407
St. Louis - St. Paul		\$4,866	\$5,000	\$5,846
Sullivan - St. John/St. James		\$2,437	\$2,437	\$2,437
Tower Grove - St. John		\$12,788	\$10,029	\$10,029
Town & Country - Good Shepherd		\$15,687	\$16,500	\$16,500
University City-Holy Communion		\$54,394	\$54,394	\$54,394
Warson Woods - St. Matthew		\$14,814	\$14,814	\$14,815
Webster Groves - Emmanuel		\$94,817	\$89,886	\$94,817
<b>TOTALS</b>		<b>\$1,325,316</b>	<b>\$1,118,758</b>	<b>\$1,121,044</b>
*Non-Cash Payment				

**EPISCOPAL DIOCESE OF MISSOURI**  
**2009 Operating Budget**  
 Adopted by Convention 21-22 November 2008

	A	C	E	F	G	H
1	2008		2009			
2		2008 Operating Budget	2008 Projected Year-end	COUNCIL'S PROPOSED 2009 BUDGET	COUNCIL'S PROPOSED 2009 BUDGET (NET)	Line Item Explanations
3	<b>Revenues</b>					
4	<b>INCOME</b>					
5	Parishes and Missions Assessments	\$993,000	\$1,003,210	\$1,210,000	\$1,210,000	Parish/Mission income based on the Assessment formula using the minimum percentage and 2007 Parochial Report Income.
6	Investment Interest Income	\$144,000	\$144,000	\$116,000	\$116,000	Investment income on Unrestricted Funds based on a total return policy of 4.5% of a three year average (dividends, interest and appreciation in investments). This is a change from 6% in previous years.
7	"Making All Things New" Income					
8	Community Ministry Fund	\$27,000	\$27,000	\$0	\$0	These funds represent a dispersal of already available funds from the Community Ministry portion of the Making All Things Campaign. This dispersal is designated to offset Camp Phoenix, Episcopal City Mission and Task Force for the Hungry in 2008. This fund generates annual interest income of approximately \$22,000 and will have accumulated income totaling \$53,000 at the end of 2008. Grants will be awarded from these funds in 2009 based on the new granting procedures developed by Council.
9	Ministries on Campus	\$20,000	\$20,000	\$32,000	\$32,000	Represents a dispersal from the Ministries on Campus portion of the Making All Things New Campaign. This dispersal is designated to offset Campus Ministry. This fund generates annual interest income of approximately \$22,000 and will have accumulated income totaling \$32,000 at the end of 2008.
10	Miscellaneous	\$15,000	\$15,000	\$15,000	\$15,000	
11	White Fund Loan Account Interest	\$290,000	\$290,000	\$300,000	\$300,000	Interest income from loans to congregations from the Kelton & Alma White Fund plus income earned on the investment portion of the Loan Fund.
12	Bishop's Thompson Fund Contribution	\$660,000	\$660,000	\$600,000	\$600,000	Bishop's contribution from the Thompson Fund to the Diocesan Operating Budget.
13	Program Income					
14	<i>Convention Income</i>	\$15,000	\$15,000	\$15,000		
15	<i>Commission on Ministry Income</i>	\$8,560	\$5,100	\$5,160		
16	<i>Leadership Conf. Registrations</i>	\$4,200	\$4,011	\$1,100		
17	<i>Episcopal School for Ministry</i>	\$36,000	\$18,000	\$36,000		
18	<i>Dismantling Racism Training</i>	\$1,000	\$0	\$0		
19	<i>Publication (SEEK Partners, subscriptions &amp; donations)</i>	\$10,100	\$4,200	\$6,400		
20	<i>Campus Ministry Income</i>	\$21,200	\$21,200	\$21,200		
21	<i>Camp Phoenix Income</i>	\$24,750	\$17,950	\$17,950		
22	<i>Commission on Youth Ministry</i>	\$3,250	\$3,250	\$3,250		
23	<i>Clergy Events-Registrations</i>	\$5,000	\$6,500	\$5,000		
24	<i>Mission Trip Income</i>	\$15,000	\$15,000	\$30,000		
25	Program Income (Total)	\$144,060	\$110,211	\$141,060		The offsetting anticipated income for the various listed programs.
29	Property Income (Total)	\$19,200	\$43,750	\$19,200		Income from the various properties leased out by the Diocese.
30	Donaldson Fund Income	\$60,450	\$60,450	\$60,450	\$60,450	Income from the Donaldson Fund based on a total return policy of 4.5% of a three year average, designated for Episcopal City Mission, Camp Phoenix and other youth projects of the Diocese.
31	<b>TOTAL INCOME</b>	<b>\$2,372,710</b>	<b>\$2,373,621</b>	<b>\$2,493,710</b>	<b>\$2,333,450</b>	
32						

**EPISCOPAL DIOCESE OF MISSOURI**  
**2009 Operating Budget**  
 Adopted by Convention 21-22 November 2008

	A	C	E	F	G	H
1	2008		2009			
2	2008 Operating Budget	2008 Projected Year-end	COUNCIL'S PROPOSED 2009 BUDGET	COUNCIL'S PROPOSED 2009 BUDGET (NET)		Line Item Explanations
33	<u>Expenses</u>					
34	<b>THE EPISCOPATE</b>					
35	National Church Assessment	\$364,779	\$364,779	\$388,000	\$388,000	Amount assessed each diocese to fund the program and ministry of the Protestant Episcopal Church in the United States of America in the nation and the world. Our 2009 pledge represents an 18.4% giving on a 21% asking (an increase from 17.4% giving in 2008). Council is continuing to move towards that 21% goal.
36	Province of the Midwest (Province V)	\$4,500	\$3,616	\$5,000	\$5,000	This represents our assessment dues for our membership in Province V and the travel costs of our Missouri delegates who attend this meeting each year.
37	International Development (MDG - 0.7%)	\$16,977	\$16,977	\$17,456	\$17,456	International Development is calculated as 0.7% of operating revenue as per resolution of Diocesan Convention.
38	Companion Diocese Committee	\$6,000	\$6,000	\$10,000	\$10,000	This amount of money will help the committee support mission trip grants to congregations and will support the ongoing work they are doing with the Diocese of Lui in Southern Sudan, including the raising of funds to support our Covenant Partnership.
39	Mission Trips - Diocese of Lui (Related Income-Line 24)	\$35,000	\$35,000	\$60,000	\$30,000	It is anticipated that this money will support one trip for Bishop Smith to travel to Lui and two trips for a diocesan staff person to go over and review books and operations to insure that restrictions on donations are fulfilled and to assist the Diocese of Lui in capacity building. At least 2 people will travel on each trip. In addition, this money will support one mission trip of 6 individuals. The partial income offset reflects the personal fundraising of the individuals going on the mission trip.
40	Interfaith & Ecumenical	\$2,250	\$2,250	\$2,250	\$2,250	This amount covers the minimum dues to the Interfaith Partnership organization and the expenses of our Ecumenical & Interreligious Officer.
41	Bishop Transition	\$10,000	\$10,000	\$10,000	\$10,000	Funds set aside each year to cover transition expenses for the next bishop.
42	General Convention Deputies	\$16,000	\$16,000	\$16,000	\$16,000	Funds set aside each year to cover General Convention Deputy expenses at our triennial convention.
43	Lambeth	\$1,000	\$1,000	\$1,000	\$1,000	Funds set aside each year to enable our Bishop and spouse to attend the next Lambeth Conference. Lambeth occurs every ten years.
44	Cluster Expense Account	\$20,000	\$20,000	\$20,000	\$20,000	This amount represents the travel, conferences, and other expenses related to this Cluster. This line includes an amount to cover the expenses of a non-stipendiary Archdeacon.
45	Salary (2 Employees)	\$192,787	\$192,787	\$200,500	\$200,500	Salary line is for two persons in this Cluster: the Bishop and an Executive Assistant.
46	Benefits (2 Employees)	\$67,000	\$67,000	\$71,100	\$71,100	The appropriate benefit costs associated with the above salaries.
47	<b>TOTAL - EPISCOPATE</b>	<b>\$736,293</b>	<b>\$735,409</b>	<b>\$801,306</b>	<b>\$771,306</b>	
48	<b>ADMINISTRATIVE</b>					
49	Annual Convention (Related Income-Line 14)	\$25,000	\$25,000	\$27,000	\$12,000	This amount covers the direct costs related to the Annual Meeting of the Diocese, such as all preparatory materials and mailings to delegates and on-site expenses.
50	Consulting Contract	\$10,000	\$5,000	\$10,000	\$10,000	To allow the Offices of the Bishop to make use of outside consultants for special projects or events.
51	Contingency	\$5,000	\$5,000	\$4,000	\$4,000	Contingency is simply for unanticipated expenses.
52	Staff Continuing Education	\$5,000	\$0	\$0	\$0	Funds for team building events for the staff of the Offices of the Bishop.
53	Governance	\$4,000	\$5,000	\$5,000	\$5,000	Funds to cover the logistical expenses associated with Diocesan Council and Standing Committee/COEDMO meetings.
54	Equipment	\$10,000	\$10,000	\$10,000	\$10,000	To provide funds primarily for replacing/upgrading equipment in the Offices of the Bishop.
55	Insurance	\$22,000	\$20,000	\$20,000	\$20,000	Insurance represents our liability, worker's compensation, officers and directors liability, and property insurance.
56	Office Expenses	\$55,000	\$60,000	\$60,000	\$60,000	Includes items such as postage, copier, paper, consumable supplies, equipment maintenance, payroll processing through Paychex, and the cost to maintain our server system.
57	Subscriptions and other Printed Matter	\$1,500	\$1,500	\$1,500	\$1,500	Funds for books, pamphlets and other literature that would be of assistance in pastoral ministry to the Council, clergy and individuals.



**EPISCOPAL DIOCESE OF MISSOURI**  
**2009 Operating Budget**  
 Adopted by Convention 21-22 November 2008

A		C		E	F	G	H
1		2008			2009		
2		2008 Operating Budget	2008 Projected Year-end		COUNCIL'S PROPOSED 2009 BUDGET	COUNCIL'S PROPOSED 2009 BUDGET (NET)	Line Item Explanations
58	Professional Fees	\$58,000	\$58,000		\$58,000	\$58,000	This represents the fee paid to auditors for the annual examination of the assets and liabilities of the Diocese of Missouri and funds to cover necessary legal expenses.
59	Telephone	\$19,000	\$19,000		\$19,000	\$19,000	Funds to cover telephone services and internet connectivity for the Offices of the Bishop.
60	Property Management (Related Income-Line 29)	\$20,000	\$43,000		\$20,000	\$800	Funds to cover the costs associated with the management of the several properties that we own, such as insurance, lawn maintenance, and some capital expenses.
61	Cluster Expense Account	\$5,000	\$5,000		\$5,000	\$5,000	This amount represents the travel, conferences, and other expenses related to this Cluster.
62	Salary (2 Employees)	\$81,500	\$81,500		\$88,650	\$88,650	Salary line is for two persons in this Cluster consisting of a Finance Officer and an Administrative Assistant.
63	Benefits (2 Employees)	\$38,550	\$38,550		\$44,350	\$44,350	The appropriate benefit costs associated with the above salaries.
64	<b>TOTAL - ADMINISTRATIVE</b>	<b>\$359,550</b>	<b>\$376,550</b>		<b>\$372,500</b>	<b>\$338,300</b>	
65	<b>COMMUNICATIONS</b>						
66	Seek Magazine/Website (Related Income-Line 19)	\$65,000	\$40,000		\$53,700	\$47,300	Funds to cover two issues of Seek Magazine. Includes delivery and outside state postage, photo and article submissions, printing and all costs associated with it. Funds will also cover website services, advertising and participation in National Episcopal Communicators.
67	Archives	\$5,525	\$5,525		\$4,725	\$4,725	The Archives is the repository for all the historical records of the Diocese. This funding will cover items such as microfilming records to preserve our history, an annual workshop for parish archivists and historians, supplies and a small amount for memberships and subscriptions.
68	Cluster Expense Account	\$6,500	\$6,500		\$5,500	\$5,500	This amount represents the travel, conferences, and other expenses related to this Cluster.
69	Salary (2.6 Employees)	\$109,357	\$96,500		\$112,500	\$112,500	Salary line is for three persons in this Cluster: the Canon for Communications, a receptionist and an Archivist (3/5 time).
70	Benefits (2.6 Employees)	\$36,324	\$36,324		\$45,165	\$45,165	The appropriate benefit costs associated with the above salaries.
71	<b>TOTAL - COMMUNICATIONS</b>	<b>\$222,706</b>	<b>\$184,849</b>		<b>\$221,590</b>	<b>\$215,190</b>	
72	<b>MAKING DISCIPLES</b>						
73	Christian Education	\$6,500	\$6,500		\$6,500	\$6,500	Christian Education deals with Christian formation. It is currently spent in the following areas 1) mailings to congregational education leaders and clergy, 2) training events for teachers including speakers, child care, handouts and other expenses, 3) subsidizing the cost of materials of education for congregations who cannot afford them.
74	Commission on Youth Ministry (Related Income-Line 22)	\$8,650	\$8,650		\$8,650	\$5,400	The intention of the Commission on Youth Ministry is to energize the youth of our diocese and inspire and encourage them to realize their potential as committed and enthusiastic disciples who rejoice and continually grow in their relationship with Jesus Christ and in their relationships with each other. Funds will allow for a Spring and Fall Happening event, a Commission Youth Retreat, the Biking for Lui Fall fundraiser, a multi-parish mission trip, promotion materials, Commission meeting expenses and the Diocesan License for The Journey to Adulthood program.
75	Camp Phoenix (Related Income-Line 21)	\$54,570	\$47,700		\$51,500	\$33,550	The Camp Phoenix Phoenix program offers a residential summer camp experience to Diocesan youth. Enrollment has grown steadily from 57 campers to near capacity (96) in 2008. Funds requested will cover camp operations, scholarship & incentives, and a special 5th anniversary fund.
76	Episcopal Church Women	\$1,500	\$1,500		\$1,500	\$1,500	The Episcopal Church Women request funds to help defray the cost of attendance at the Triennial Meeting held in conjunction with General Convention and the annual Province V conference.

**EPISCOPAL DIOCESE OF MISSOURI**  
**2009 Operating Budget**  
 Adopted by Convention 21-22 November 2008

	A	C	E	F	G	H
1		2008		2009		
2		2008 Operating Budget	2008 Projected Year-end	COUNCIL'S PROPOSED 2009 BUDGET	COUNCIL'S PROPOSED 2009 BUDGET (NET)	Line Item Explanations
77	Dismantling Racism	\$10,000	\$10,000	\$14,050	\$14,050	The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to do the work to make our Episcopal church a more inclusive and accepting church as well as to address the destructive effects of racism wherever they occur in the church. Funding will allow them to train, educate and update each member of the Commission and also to educate and inform others so as to dismantle racism in the Diocese. The 2009 budget includes funds to enroll 2 members of the Diocese in the National Council for Community and Justice Dismantling Racism Institute for Educators.
78	Community of Hope	\$3,500	\$3,500	\$3,500	\$3,500	The Community of Hope is a program of training for lay pastoral ministry based on Benedictine spirituality. Currently there are two Training Centers in the Diocese of Missouri. Funds requested will support this program by covering items such as the start up fees for a new center, administrative costs, registration and travel fees to the Community of Hope Leadership Conference, travel expenses within the Diocese, support of The Community of Hope International and scholarships to the Community of Hope annual retreat.
79	School for Ministry (.75 Employees+Exp) (Related Income-Line 17)	\$82,300	\$78,000	\$82,300	\$46,300	Episcopal School for Ministry is comprised of three programs run concurrently: the Theological Studies Program, the Eucharistic Discipleship Program and the Congregational Development Studies Program. In addition to these programs, The School sponsors continuing education opportunities for laity and clergy. Included in this line is the salary of the Dean (1/2 time) and an administrative assistant (1/4 time).
81	Episcopal City Mission	\$40,000	\$40,000	\$40,000	\$40,000	Episcopal City Mission is seeking budget support to fund a major portion of one chaplain. Episcopal City Mission continues to be the only agency authorized by the family courts to have offices in the juvenile detention centers in Saint Louis City & County.
82	Education for Ministry	\$1,500	\$1,500	\$1,500	\$1,500	Funding for Diocesan membership in this four-year curriculum developed by the University of the South Theology School for theological education, which covers the costs of mentor recertification and allows our lay people to participate at a reduced cost.
83	Task Force for the Hungry	\$5,000	\$5,000	\$10,000	\$10,000	Funds for donations to Episcopal and faith based food programs within the Diocese of Missouri boundaries. The Diocesan Task Force for the Hungry speaks and acts on behalf of hungry people, funds food ministries, raises awareness about hunger and poverty issues, and serves as a resource to food ministries within the Diocese of Missouri.
84	Oasis Missouri	\$1,500	\$1,500	\$1,500	\$1,500	The mission of the Oasis Missouri is to provide congregational education programs and to offer resources and support to gay, lesbian, bisexual, transgendered people, their families and friends, and the congregations in which they worship. The funding will cover the cost of Oasis educational materials, special events such as Pridefest and travel expenses for volunteers.
85	Episcopal Recovery Ministry	\$1,400	\$1,400	\$1,020	\$1,020	The Episcopal Recovery Ministry Committee is charged with assisting clergy and lay persons within the Episcopal and ECLA communities to become knowledgeable about addiction resources in our diocese. Funds are requested to support an educational workshop for clergy and parish liaisons, annual cost of maintaining a secure web site for addiction information re symptoms and resources, support for four 12-step Holy Communion, cover the cost of one informational packet per parish per year, cover membership in National Episcopal Recovery Ministries Organization, and cover postage, printing and mailing costs.
86	Cluster Expense Account	\$15,000	\$15,000	\$10,000	\$10,000	This amount represents the travel, conferences, and other expenses related to this Cluster.
87	Salary (1.25 Employees)	\$64,886	\$64,886	\$67,500	\$67,500	Salary line is for 2 persons in this cluster: the Canon Theologian (1/2 time) and an administrative assistant (3/4 time).
88	Benefits (2 Employees)	\$46,750	\$46,750	\$49,500	\$49,500	The appropriate benefit costs associated with the above staff positions.
89	<b>TOTAL - MAKING DISCIPLES</b>	<b>\$343,056</b>	<b>\$331,886</b>	<b>\$349,020</b>	<b>\$291,820</b>	

**EPISCOPAL DIOCESE OF MISSOURI**  
**2009 Operating Budget**  
 Adopted by Convention 21-22 November 2008

	A	C	E	F	G	H
1		<b>2008</b>		<b>2009</b>		
2		2008 Operating Budget	2008 Projected Year-end	COUNCIL'S PROPOSED 2009 BUDGET	COUNCIL'S PROPOSED 2009 BUDGET (NET)	Line Item Explanations
90	<b>SUPPORTING CONGREGATIONS</b>					
91	Leadership Conference (Related Income-Line 16)	\$5,000	\$7,972	\$1,750	\$650	Annual conference designed to provide resources and inspiration for all leaders-lay and clergy. This event will generate an estimated income of \$1,100 in registration fees.
92	Clergy-in-Training	\$17,500	\$17,500	\$0	\$0	Allows us to help with the salaries of graduating seminarians enabling them to return to the Diocese of Missouri.
93	Clergy Events (Related Income-Line 23)	\$15,000	\$15,000	\$15,000	\$10,000	Represents the logistical costs associated with 2 overnight events and 2 clergy days.
94	Clergy Spouse Events	\$2,500	\$2,500	\$2,500	\$2,500	Represents the logistical costs of two events for spouses and partners; a luncheon during the Diocesan Convention and an overnight retreat.
95	Commission on Ministry (Related Income-Line 15)	\$26,000	\$16,000	\$15,140	\$9,980	Represents the allocated funds for this nationally mandated commission and funds the business of COM such as the discernment conference and ordination services. Income of \$5,160 is anticipated from postulancy application fees and discernment retreat registrations.
96	Contingency - Congregational Development	\$20,000	\$20,000	\$40,000	\$40,000	Allows the Diocese, under the direction of the Bishop, to make emergency grants to congregations during the year. The 2009 budget includes pastoral contingency funds for clergy in transition.
97	Continuing Education - Clergy	\$10,000	\$10,000	\$10,000	\$10,000	Represents money available to assist clergy in taking part in Continuing Education. Clergy must apply for these funds.
98	Continuing Education - Lay	\$4,000	\$4,000	\$4,000	\$4,000	Represents money available to assist lay leaders in taking part in educational events that helps enable their individual ministry. There is an application process to tap these funds.
99	EAP Program/Pastoral Care	\$7,500	\$14,000	\$7,500	\$7,500	Employee Assistance Program/Pastoral Care: provides free personal and confidential counseling for clergy, congregational staff and their families through Care and Counseling. The Pastoral care portion of this line covers the cost of the prevention of sexual misconduct training.
100	Program Fees (LifeCycles)	\$500	\$500	\$500	\$500	LifeCycles is an adult small group curriculum which engages and empowers congregational leadership in their baptismal ministry. This curriculum is effective in congregations with a locally ordained priest or without a priest.
101	Fresh Start	\$1,700	\$4,300	\$2,000	\$2,000	Fresh Start is a program designed for clergy in new cures and newly ordained clergy. It provides ongoing support to clergy during the critical time of transition, fortifies their leadership in their new congregation, and strengthens collegiality. This line item covers meeting expenses.
102	Cape Girardeau, Christ	\$0	\$0	\$20,000	\$20,000	Support to allow this congregation to have a full time priest.
103	Regional Ministry in SE Missouri	\$10,000	\$10,000	\$0	\$0	Helps provide for regional leadership, provided by Christ Church, Cape. St. Paul's, Sikeston is the primary recipient of this effort.
104	Jefferson County, Trinity	\$24,000	\$24,000	\$24,000	\$24,000	This line item helps provide for the salary of a half time clergy person at Trinity as part of an ongoing redevelopment effort.
105	Regional Ministry in NE Missouri	\$15,000	\$15,000	\$15,000	\$15,000	Helps provide a mentoring relationship provided by Trinity, Hannibal benefiting the congregations in the Northeast Region of the Diocese.
106	Kirksville, Trinity	\$21,000	\$21,000	\$19,000	\$19,000	Helps this small congregation provide for full time clergy leadership. This line also helps enable college ministry on the Truman State campus.
107	Mid-Missouri Cluster	\$10,000	\$10,000	\$10,000	\$10,000	Enables two small congregations to have part time clergy coverage.
108	Northwood, Ascension	\$30,000	\$30,000	\$45,440	\$45,440	This line item allows for outreach (evangelism), clergy support, and assists with the costs of operations as this congregation seeks to begin a redevelopment effort.

**EPISCOPAL DIOCESE OF MISSOURI**  
**2009 Operating Budget**  
 Adopted by Convention 21-22 November 2008

	A	C	E	F	G	H
1		2008		2009		
2		2008 Operating Budget	2008 Projected Year-end	COUNCIL'S PROPOSED 2009 BUDGET	COUNCIL'S PROPOSED 2009 BUDGET (NET)	Line Item Explanations
109	St. Louis, St. John's	\$26,675	\$26,675	\$13,584	\$13,584	This line allows for the continued redevelopment of this congregation. It represents 20% of the clergy salary package. St. John's is following a diminution schedule.
110	Sullivan, St. John & St. James	\$16,000	\$16,000	\$16,000	\$16,000	This provides for salary support of a part time clergy person.
111	Town & Country, Good Shepherd	\$45,000	\$45,000	\$45,000	\$45,000	Provides support for the ongoing redevelopment effort of this congregation.
112	Eureka, St. Francis	\$25,000	\$25,000	\$25,000	\$25,000	St. Francis is engaged in redevelopment/start up work and continues toward its goal of becoming the Episcopal parish in Eureka.
113	Campus Ministry (2 Full Time Employees+Exp) <i>(Related Income-Line 20)</i>	\$190,000	\$190,000	\$200,500	\$179,300	Campus Ministry covers work currently or anticipated at Wash U, Stephens College, Mizzou, SLU, Truman, and SEMO. Congregations supporting these ministries are in Rolla, Columbia, Kirksville, Cape Girardeau, and St. Louis. This item also funds the special ministry of the Rockwell House. In addition, this item covers salary, benefits and expenses for two full time positions: a Campus Ministry Chaplain in Columbia and a Campus Ministry Chaplain at Wash U. Council chose to fund \$32,000 of this line item from the Making All Things New Campaign - Ministries on Campus Fund Income, which is shown in the income section of the budget. The funding from the Ministries on Campus Fund is only guaranteed for 2009.
114	Cluster Expense Account	\$20,000	\$20,000	\$20,000	\$20,000	This amount represents the travel, conferences, and other expenses related to this Cluster.
115	Salary (2 Employees)	\$126,260	\$126,260	\$131,400	\$131,400	Salary line is for two persons in this Cluster: the Canon to the Ordinary and an administrative assistant.
116	Benefits (2 Employees)	\$42,891	\$42,891	\$45,300	\$45,300	The appropriate benefit costs associated with the above salaries.
117	<b>TOTAL - SUPPORTING CONGREGATIONS</b>	<b>\$711,526</b>	<b>\$713,598</b>	<b>\$728,614</b>	<b>\$696,154</b>	
118	<b>Total Expenses</b>	<b>\$2,373,131</b>	<b>\$2,342,292</b>	<b>\$2,473,030</b>	<b>\$2,312,770</b>	
119						
120	<b>Net Income (Expense)</b>	<b>(\$421)</b>	<b>\$31,329</b>	<b>\$20,680</b>	<b>\$20,680</b>	

**Diocese of Missouri**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2008

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Total Expense	
Cape Girardeau	Christ Episcopal Church	138,919	158,212	160,816	169,584	19,081	0	172,188
Clayton	St Michael & St George	1,930,230	2,363,055	2,919,940	2,422,022	191,986	317,529	2,739,551
Columbia	Calvary Episcopal Church	444,858	456,708	541,604	444,968	54,794	51,434	491,166
Crestwood	Advent Episcopal Church	176,815	206,462	287,097	199,853	23,969	4,307	213,040
Creve Coeur	St Timothys Episcopal Church	535,270	547,431	566,990	529,311	64,310	95,904	628,949
De Soto	Trinity Episcopal Church	26,639	53,541	55,033	60,304	3,029	2,479	61,796
Ellisville	St Martins Episcopal Church	379,805	383,028	490,168	416,412	44,000	60,212	524,512
Eolia	St Johns Church (Prairieville)	1,700	1,700	2,552	3,800	0	26,451	30,251
Eureka	St Francis Episcopal Church	106,493	148,063	148,366	148,424	12,053	118	148,727
Farmington	All Saints Episcopal Church	38,779	121,069	127,131	136,007	13,750	9,873	146,161
Ferguson	St Stephens Church	150,507	186,575	298,259	204,429	12,600	32,868	237,304
Florissant	St Barnabas Episcopal Church	151,289	174,522	204,523	125,689	19,730	27,413	160,426
Fulton	St Albans Episcopal Church	19,564	31,998	33,206	27,414	2,000	4,255	28,726
Hannibal	Trinity Episcopal Church	75,318	83,729	225,518	113,061	9,345	666	114,559
Ironton	St Pauls Episcopal Church	15,574	123,574	128,255	122,000	13,320	9,632	130,332
Jefferson City	Grace Episcopal Church	217,865	235,190	335,297	269,936	29,008	27,082	316,824
Kirksville	Trinity Episcopal Church	77,948	104,173	112,219	96,076	9,100	1,940	97,622
Kirkwood	Grace Episcopal Church	418,577	506,185	511,562	573,012	53,200	4,100	573,012
Kirkwood	St Thomas Church for the Deaf	14,032	42,438	42,610	32,360	3,232	1,155	33,815
Ladue	St Peters Episcopal Church	754,534	763,219	1,105,390	1,079,373	86,000	179,662	1,246,339
Lake St Louis	Church of the Transfiguration	154,176	162,536	185,998	161,745	19,016	35,308	195,448
Louisiana	Calvary Episcopal Church	19,187	19,782	20,082	16,175	1,600	1,145	17,520
Manchester	St Lukes Episcopal Church	126,485	141,353	169,218	144,407	4,250	28,103	171,970
Mexico	St Matthews Episcopal Church	29,825	33,840	33,840	37,717	3,569	465	37,717
Northwoods	Church of the Ascension	12,500	57,330	57,330	56,294	2,500	18,991	73,365
Palmyra	St Pauls Episcopal Church	3,851	29,097	29,147	22,871	1,800	7,209	29,080
Poplar Bluff	Church of the Holy Cross	94,889	112,028	117,854	112,621	1,500	5,596	118,397
Portland	St Marks Episcopal Church	4,515	7,799	7,799	8,977	800	75	9,052

## Diocese of Missouri

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Rolla	Christ Episcopal Church	201,473	248,216	375,158	229,537	25,660	456	229,537
Sikeston	St Pauls Episcopal Church	51,742	71,518	74,496	64,177	6,832	8,759	72,965
St Charles	Trinity Episcopal Church	154,614	164,593	203,107	187,554	7,210	49,702	253,682
St James	Trinity Episcopal Church	35,540	46,210	46,210	39,898	3,999	11,420	39,898
St Louis	All Saints Episcopal Church (2007)	194,361	236,948	324,368	260,039	2,000	29,215	279,202
St Louis	Christ Church Cathedral (2007)	461,686	1,057,297	1,071,697	1,079,948	120,019	14,712	1,090,950
St Louis	St Johns Episcopal Church	54,274	131,824	135,528	149,413	10,000	34,756	183,849
St Louis	St Marks Episcopal Church	98,320	178,559	495,710	190,906	19,268	299,008	486,811
St Louis	St Pauls Episcopal Church	24,542	72,335	116,889	59,223	5,846	33,113	91,966
St Louis	Trinity Episcopal Church	242,723	290,940	419,269	295,695	38,500	93,451	386,746
Ste Genevieve	St Vincents-in-the-Vineyard	11,815	20,830	20,830	25,615	1,150	0	25,615
Sullivan	St John & St James Church	13,496	36,992	36,992	38,573	2,437	769	38,993
Town & Country	Church of the Good Shepherd	119,498	179,498	205,171	191,040	16,500	17,806	208,846
University City	Church of the Holy Communion	163,950	437,895	462,895	478,432	54,394	10,330	478,432
Warson Woods	St Matthews Episcopal Church	86,977	145,685	346,674	162,192	14,815	500	163,357
Webster Groves	Emmanuel Episcopal Church	690,583	784,641	1,915,510	802,681	94,817	155,501	989,417
Total		8,725,738	11,358,618	15,168,308	11,989,765	1,122,989	1,713,470	13,768,115

**Diocese of Missouri**

**Vital Statistics of Congregations and Missions**

— B a p t i s m s —

Year in parentheses is last year of filing if not 2008

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Cape Girardeau	Christ Episcopal Church	139	125	16	61	108	2	0	11
Clayton	St Michael & St George	1,681	1,681	605	510	249	1	31	33
Columbia	Calvary Episcopal Church	805	613	0	213	123	1	5	10
Crestwood	Advent Episcopal Church	196	189	1	95	100	0	3	0
Creve Coeur	St Timothys Episcopal Church	697	516	0	211	184	0	6	5
De Soto	Trinity Episcopal Church	41	37	0	26	52	0	0	4
Ellisville	St Martins Episcopal Church	598	453	4	197	104	0	6	10
Eolia	St Johns Church (Prairieville)	5	5	1	15	11	0	0	0
Eureka	St Francis Episcopal Church	86	85	0	45	55	0	0	0
Farmington	All Saints Episcopal Church	81	81	2	22	0	0	2	2
Ferguson	St Stephens Church	282	282	0	91	102	0	5	0
Florissant	St Barnabas Episcopal Church	146	146	0	91	68	0	2	0
Fulton	St Albans Episcopal Church	55	55	0	20	30	0	0	0
Hannibal	Trinity Episcopal Church	102	102	5	65	96	1	2	9
Ironton	St Pauls Episcopal Church	43	36	6	18	51	3	0	1
Jefferson City	Grace Episcopal Church	437	407	11	138	97	0	3	16
Kirkville	Trinity Episcopal Church	117	115	4	59	50	1	3	6
Kirkwood	Grace Episcopal Church	695	660	0	194	105	0	2	15
Kirkwood	St Thomas Church for the Deaf	16	16	0	14	49	1	0	0
Ladue	St Peters Episcopal Church	2,450	2,450	0	552	206	0	22	24
Lake St Louis	Church of the Transfiguration	374	301	19	115	135	1	3	5
Louisiana	Calvary Episcopal Church	38	32	0	12	40	0	0	0
Manchester	St Lukes Episcopal Church	245	149	0	72	92	0	2	1
Mexico	St Matthews Episcopal Church	41	38	15	29	46	1	0	1
Northwoods	Church of the Ascension	67	67	3	30	48	0	17	3
Palmyra	St Pauls Episcopal Church	6	6	1	8	42	0	0	0
Poplar Bluff	Church of the Holy Cross	187	160	0	44	91	0	2	3
Portland	St Marks Episcopal Church	63	36	4	14	11	0	0	0
Rolla	Christ Episcopal Church	262	260	2	130	99	0	4	0
Sikeston	St Pauls Episcopal Church	69	56	3	43	48	0	4	0
St Charles	Trinity Episcopal Church	383	341	5	106	101	0	4	3
St James	Trinity Episcopal Church	51	51	5	31	53	0	0	0
St Louis	All Saints Episcopal Church (2007)	202	191	0	82	89	4	1	0

**Diocese of Missouri**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2008

— B a p t i s m s —

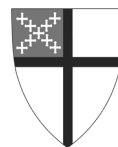
City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
St Louis	Christ Church Cathedral (2007)	626	495	30	300	215	4	2	8
St Louis	St Johns Episcopal Church	208	200	6	91	142	1	4	4
St Louis	St Marks Episcopal Church	229	166	2	73	102	0	2	5
St Louis	St Pauls Episcopal Church	54	44	3	31	97	0	2	0
St Louis	Trinity Episcopal Church	253	204	0	113	111	1	3	4
Ste Genevieve	St Vincents-in-the-Vineyard	5	5	15	22	49	0	1	0
Sullivan	St John & St James Church	17	17	0	8	47	0	0	0
Town & Country	Church of the Good Shepherd	123	98	8	60	56	0	2	5
University City	Church of the Holy Communion	276	276	0	108	114	0	2	10
Warson Woods	St Matthews Episcopal Church	68	51	5	40	50	0	2	0
Webster Groves	Emmanuel Episcopal Church	966	930	195	352	266	3	18	5
<b>Total</b>		<b>13,485</b>	<b>12,228</b>	<b>976</b>	<b>4,551</b>	<b>3,984.00</b>	<b>25</b>	<b>167</b>	<b>203.00</b>





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*Diocese of Missouri*  
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*Making Disciples*

*Building Congregations*

*For the Life of the World*