



Diocese of Missouri
THE EPISCOPAL CHURCH

Journal of the 168th Convention
November 16-17, 2007
University of Missouri - Rolla

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BISHOPS OF MISSOURI

Diocese organized Nov. 6, 1841

Missionary Bishop, the Rt. Rev. Jackson Kemper, DD, LLD

Born December 24, 1789

Consecrated Missionary Bishop September 25, 1835

Translated to Wisconsin in 1854

Died May 24, 1870

First Bishop

The Rt. Rev. Cicero Stephens Hawks, DD

Born May 26, 1812

Consecrated October 20, 1844

Died April 18, 1868

Second Bishop

The Rt. Rev. Charles Franklin Robertson, DD, STD, LLD

Born March 2, 1835

Consecrated October 25, 1868

Died May 1, 1886

Third Bishop

The Rt. Rev. Daniel Sylvester Tuttle, DD, STD, DCL, LLD

Born January 26, 1837

Consecrated Missionary Bishop May 1, 1867

Elected Bishop of Missouri August 9, 1886

Succeeded as Presiding Bishop September 7, 1903

Died April 17, 1923

Fourth Bishop

The Rt. Rev. Frederick Foote Johnson, DD

Born April 23, 1866

Consecrated November 2, 1905

Bishop of South Dakota, 1905–1911

Bishop Coadjutor of Missouri 1912–1923

Succeeded as Bishop of Missouri April 17, 1923

Retired November 8, 1933; Died May 9, 1943

Fifth Bishop

The Rt. Rev. William Scarlett, DD, LLD

Born October 3, 1883

Consecrated May 6, 1930

Bishop Coadjutor 1930–1933

Succeeded as Bishop of Missouri November 8, 1933

Retired November 1, 1952

Died March 28, 1973

Sixth Bishop

The Rt. Rev. Arthur Carl Lichtenberger, DD, STD, LLD, LHD, DCL, JCD

Born January 8, 1900

Consecrated April 5, 1951

Bishop Coadjutor 1951–1952

Succeeded as Bishop of Missouri, November 1, 1952

Elected Presiding Bishop October 11, 1958

Assumed Duties of Presiding Bishop November 15, 1958

Resigned as Bishop of Missouri May 15, 1959

Retired as Presiding Bishop October 12, 1964

Died September 3, 1968

Seventh Bishop

The Rt. Rev. George Leslie Cadigan, DD

Born April 12, 1910

Consecrated April 16, 1959

Succeeded as Bishop of Missouri May 15, 1959

Retired April 16, 1975

Eighth Bishop

The Rt. Rev. William Augustus Jones Jr., DD

Born January 24, 1927

Consecrated Bishop of Missouri May 3, 1975

Retired January 21, 1993

Ninth Bishop

The Rt. Rev. Hays Hamilton Rockwell, DD

Born August 17, 1936

Consecrated March 2, 1991

Bishop Coadjutor 1991–1993

Succeeded as Bishop of Missouri January 21, 1993

Retired June 6, 2002

Tenth Bishop

The Rt. Rev. George Wayne Smith, DD

Born January 29, 1955

Consecrated March 6, 2002

Bishop Coadjutor March 6–June 6, 2002

Succeeded as Bishop of Missouri June 6, 2002

OFFICERS OF THE DIOCESE

Bishop

The Rt. Rev. George Wayne Smith
1210 Locust St.
St. Louis, MO 63103
(314) 231-1220

Chancellor

Mr. Harold R. Burroughs

Chancellor Emeritus

Mr. Edwin S. Fryer

Vice Chancellor

The Hon. Jean C. Hamilton

Secretary of Convention

The Rev. Dr. Peter Van Horne

Treasurer

Mr. Jerre E. Birdsong

STAFF OF THE OFFICES OF THE BISHOP

The Rt. Rev. George Wayne Smith, Bishop of Missouri
The Rev. E. Daniel Smith, Canon to the Ordinary
The Rev. Ralph McMichael, Canon Theologian
The Ven. Robert Franken, Archdeacon and Administrator
Sandra Coburn, Director of Communications
Heidi Clark, Director of Christian Formation
Desiree Viliocco, Financial Officer
Emily Peach, Director of Ministry Development
Susan Rehkopf, Archivist and Registrar
Susan Wegner, Executive Assistant to the Bishop
Cory Hoehn, Administrative Assistant to the Canon Theologian
Robin Weisenborn, Administrative Assistant to the Canon to the Ordinary
Tracy Grigsby, Receptionist

COMMITTEES AND BOARDS

Standing Committee

(Terms are to the Convention indicated)

168th Convention (2007)

The Rev. Dr. Peter Van Horne, president
The Rev. Brooke Myers
Mr. James Rode

170th Convention (2009)

The Rev. Warren Crews
Mr. Matthew Owings
Ms. Cassie Eckhardt, secretary

169th Convention (2008)

The Rev. Dr. Jacob Owensby
Mr. Clark Davis, vice president
The Rev. Jason Samuel

171st Convention (2010)

Ms. Jeanette Huey
Mrs. Jane Klieve
The Rev. Tamsen Whistler

**Trustees of the Corporation of the Episcopal
Diocese of Missouri (COEDMO)**

The Rt. Rev. George Wayne Smith, president
Members of the Diocesan Council serve as trustees

Diocesan Council

The Rt. Rev. George Wayne Smith, chair
Mr. Harold R. Burroughs, chancellor, *ex officio*
Mr. Jerre E. Birdsong, treasurer, *ex officio*

(terms continue to Convention in the year indicated)

Members elected at-large

Mr. Harry Goff (2007)
Ms. Dana Houchins (2007)
Mrs. D'Arcy Elsperman (2008)
Mr. Titus O. Olajide (2008)
Dr. Margaret H. Cooper (2009)

Bishop's Appointees

Mrs. Susan Schettler (2007)
Mr. Hank Johnson (2008)
The Rev. Emily Alice Mellott (2009)

Convocation Representatives

Kemper

Mr. Robert Daniels (2007)
The Rev. Pat Glenn (2009)

Metro II

The Rev. Anne H. Kelsey (2007)
Ms. Midge Smith (2009)

Metro III

Mr. John Martin (2007)
The Rev. Beverly Van Horn (2008)

Metro IV

Mr. Marc Vanacht (2008)
The Rev. John B. Musgrave (2009)

South

The Rev. G. Edward Bowden (2007)
Mr. Larry Hamilton (2008)
Dr. Harry Richter (2009)

West

The Rev. Seamus Doyle

Committee on Lay Credentials and Admission of New Parishes

The Rev. Dr. Peter Van Home, Chair

Mr. Harold R. Burroughs

Committee on the Dispatch of Business

Mr. Harold R. Burroughs, Chair

The Ven. Robert Franken, *ex officio*

Committee on Constitution and Canons

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs

Mr. Ronald Jones

The Rev. James H. Purdy

Ms. Theodora Rendlen

The Honorable Mary Russell

The Rev. Susan Skinner

Mr. Jamieson Spencer

The Rev. Dr. Richard B. Tudor

The Rev. Dr. Peter Van Home

The Rev. Dr. Peter Van Home

The Ven. Robert Franken, *ex officio*

Committee on Resolutions

Mrs. Kathy Dyer, Chair	The Rev. Teresa Mithen
Mrs. Carolyn Daniels	The Rev. Dr. Lydia Agnew Speller
The Rev. Renee Fenner	The Rev. Robert Towner
Ms. Ann Hogan	

Committee on Nominations and Election Procedure

The Reverend Anne Kelsey, Chair	The Rev. Beverly Van Home
Mr. Harry Goff	Mr. Raymond W. Peters
The Rev. Dr. Warren Crews	Ms. Midge Smith
Mr. James Markham	

Commission on Ministry

The Rev. Jacob Owensby, Chair	Mr. Rory Walsh
The Rev. Amy Cortwright	The Rev. Susan Bartlett
Dr. Rick Cotner	Mr. Carl Muench
The Rev. Dr. John B. Musgrave	Mr. Joseph Adams
Ms. Sylvia Thomas	Ms. Anne Hogan
The Rev. Melanie Barbarito	The Rev. Teresa Mithen
The Very Rev. Ronald H. Clingenpeel	The Rev. Marylen Stansbery
Dr. James Hood	

Ecclesiastical Court

The Rev. Andrew Archie	The Rev. Dr. Lydia Agnew Speller
Mr. Carl Muench	Ms. Virginia Russell Rowe
The Rev. Jack Fleming	The Rev. Harvel L. Sanders
Dr. Harry Richter	

Deputies to the 76th General Convention (2009)

The Very Rev. Ronald Clingenpeel	Mr. Michael Clark
The Rev. John Flemming	Mr. Joseph Kloecker
The Rev. Dr. Lydia Speller	Mrs. Kathryn Dyer
The Rev. Dr. Jacob Owensby	Ms. Jeannette Huey

Alternate Deputies to the 76th General Convention (2009)

The Rev. Emily Mellott	Mr. Don Fisher
The Rev. Tamsen Whistler	Mrs. Margie Bowman
The Rev. Melanie Barbarito	
The Rev. Jason Samuel	

ORGANIZATIONS & INSTITUTIONS IN THE DIOCESE

The Chapter of Christ Church Cathedral

The Rt. Rev. George Wayne Smith, Bishop
The Very Rev. Ronald Clingenpeel, Dean
The Rev. Canon Susan Nanny, Assistant Dean
The Rev. Renee Fenner, Canon
The Rev. Suzanne Wolfenbarger, Deacon
The Rev. Dr. John W. Kilgore, Canon Minor
Mr. Harold Burroughs, Chancellor
Mr. Jerre Birdsong, Treasurer of the Diocese

Elected by Diocesan Convention

The Rev. Catherine R. Hillquist
The Rev. Dr. Carol Wesley
The Rev. Doris Westfall
Mr. James Berger
Mr. Michael Crawford
Mr. Raymond Peters II

Elected by the Cathedral Congregation

Mr. Robert Rhoads, Senior Warden
Mr. Thomas Manche, Junior Warden
Mr. Daniel Linck, Treasurer
Mrs. Urlene Branch
Mr. Chris Breeze
Mr. Michael Crawford
Mr. Thom Gross
Mr. Stephen Hale
Ms. Carolyn Herman
Mrs. Renee Hirshfield
Mrs. Lorraine Kee
Ms. Betsy Kirchoff
Ms. Laura Lambrix
Mr. Edward Mehler
Mrs. Adele T. Moore
The Rev. Robert R. Rhodes

St. Luke's Episcopal-Presbyterian Hospital

Mr. Gary Olson, President & Chief Executive Officer
The Rt. Rev. George Wayne Smith, Board Member
Pastoral Care and the Clinical Pastoral Education Program
The Rev. Renita Heinzl, Director
The Rev. Mari Chollet, Associate Director

St. Andrew's Resources for Seniors

Ms. Mary Alice Ryan, President
The Rt. Rev. George Wayne Smith, Board Member
Mr. John R. Barsanti, Jr., Chair
*The board includes representatives of the Episcopal Diocese of Missouri and
of the Presbytery of Giddings-Lovejoy (Presbyterian Church, U.S.A.)*

Episcopal City Mission

The Rt. Rev. George Wayne Smith, Bishop of Missouri, President

Ms. Mary Kay Digby, Executive Director	The Rev. Larry Hooper
Mr. Robert Falk, First Vice President and Chair	Mr. Ron Jones
Ms. Sally Sandy, Second Vice-Chair	Mr. Mark Jordan
Mr. Jeff Klieve, Secretary	Ms. Mary Jane Kuhn
Mr. Forrest Fitzroy, Esq., Treasurer	Mr. David Lemkemeier
Mr. Steve Barney	Ms. Maureen Manget
Ms. Betty Bowersox	The Rev. Dr. Jacob Owensby
Mr. Greg Dell	The Rev. Michael P.G.G. Randolph
The Rev. Jack Fleming	Mr. Dick Summers
Ms. Jeanie Frazee	Mr. Ron Tompkins
The Rev. Dan Handschy	

Trustees of the University of the South

The Rt. Rev. George Wayne Smith, *ex officio*
Mr. Kirby Coulson (2007)
Mr. John Solomon (2008)
The Rev. Llewellyn M. Heigham (2009)

Grace Hill Settlement House & Neighborhood Services

Dr. Theresa Mayberry, Chief Executive Officer
Mr. Norman W. Drey, Jr., Chair

Grace Hill Neighborhood Health Center

Dr. Allan Freeman, Chief Executive Officer
Dr. Yolette Brown, Medical Director
Ms. Jean Frazee, chair

Episcopal Church Women

Mrs. Debra Smith *ex officio*
Mrs. Karen Birr, President
Mrs. Carolyn Daniels, Treasurer
Dr. Margaret Cooper, UTO Coordinator
Mrs. Marguerite Bowman, Church Periodical Club

Parishes

All Saints' Church, St. Louis
Calvary Church, Columbia
Calvary Church, Louisiana
Christ Church, Cape Girardeau
Christ Church, Rolla
Christ Church Cathedral, St. Louis
Church of St. Michael & St. George,
Clayton
Church of the Advent, Crestwood
Church of the Good Shepherd,
Town & Country
Church of the Holy Communion,
University City
Church of the Holy Cross, Poplar Bluff
Emmanuel Church, Webster Groves
Grace Church, Jefferson City
Grace Church, Kirkwood
St. Barnabas' Church, Florissant
St. John's Church, Eolia (Prairieville)
St. John's Church, St. Louis
St. Luke's Church, Manchester
St. Mark's Church, St. Louis
St. Martin's Church, Ellisville
St. Matthew's Church, Warson Woods
St. Matthew's Church, Mexico
St. Paul's Church, Carondelet
St. Paul's Church, Palmyra
St. Paul's, Church, Sikeston
St. Peter's Church, Ladue
St. Stephen's Church, Ferguson
St. Timothy's Church, Creve Coeur
Trinity Church, Hannibal
Trinity Church St. Charles
Trinity Church, St. Louis

Missions

All Saints' Church, Farmington
Church of the Ascension, Northwoods
Church of St. John & St. James, Sullivan
Church of the Transfiguration, Lake St. Louis
Grace Church, Clarksville
St. Alban's Church, Fulton
St. Francis' Church, Eureka
St. Luke & St. John's Church, Caruthersville
St. Mark's Church, Portland
St. Paul's Church, Ironton
St. Thomas' Church for the Deaf,
Kirkwood
Trinity Church, De Soto
Trinity Church, Kirksville
Trinity Church, St. James

Unorganized Mission

St. Vincent's-in-the-Vineyard (chapel)
Ste. Genevieve County

Convocations

West

Calvary Church, Columbia
Grace Church, Jefferson City
St. Alban's Church, Fulton
St. Matthew's Church, Mexico
St. Mark's Church, Portland
Trinity Church, Kirksville

Kemper

Grace Church, Clarksville
Calvary Church, Louisiana
Church of the Transfiguration,
Lake St. Louis
St. Barnabas' Church, Florissant
St. John's Church, (Eolia)
St. Paul's Church, Palmyra
St. Stephen's Church, Ferguson
Trinity Church, Hannibal
Trinity Church, St. Charles

South

All Saints' Church, Farmington
Christ Church, Cape Girardeau
Church of the Holy Cross,
Poplar Bluff
St. Luke's & St. John's Church,
Caruthersville
St. Paul's Church, Ironton
St. Paul's Church, Sikeston

Metro II

All Saints' Church, St. Louis
Christ Church Cathedral, St. Louis
Church of the Ascension, Northwoods
Church of the Holy Communion,
University City
Church of St. Michael & St. George,
Clayton
St. John's Church, St. Louis
St. Stephen's Church, St. Louis
Trinity Church, St. Louis

Metro III

Church of the Advent, Crestwood
Grace Church, Kirkwood
St. Matthew's Church, Warson Woods
St. Mark's Church, St. Louis
St. Paul's Church, Carondelet
St. Thomas' Church for the Deaf,
Kirkwood
Emmanuel Church, Webster Groves
Trinity Church, De Soto

Metro IV

Christ Church, Rolla
Church of the Good Shepherd,
Town & Country
Church of St. John & St. James, Sullivan
St. Francis' Church, Wildwood
St. Luke's Church, Manchester
St. Martin's Church, Ellisville
St. Peter's Church, Ladue
St. Timothy's Church, Creve Coeur

LIST OF CLERGY

As of November 16, 2007

Canonically resident and eligible to seat, voice and vote (in accordance with Title III, Article III.3, Section 4)

Smith, George Wayne	Bishop, Offices of the Bishop, St. Louis
Archie, Andrew J.	Rector, Church of St. Michael & St. George, Clayton
Baker, William A., Jr.	Associate Rector, Trinity Church, St. Louis
Barbarito, Melanie R.	Vicar, St. Francis' Church, Eureka
Barber, J. Stephen	Vicar, Trinity Church, St. James
Barnett, Thomas C.	Non-Parochial, Kirkwood
Bartlett, Susan M.	Deacon, Christ Church, Rolla
Benko, Andrew G.	Chaplain, Episcopal Campus Ministry at Washington University, St. Louis
Benko, Hope Tinsley	Assistant Rector, Emmanuel Church, Webster Groves
Blewett, Heather B.	Assistant Rector, Church of St. Michael & St. George, Clayton
Blewett, Michael E.	Assistant Rector, Church of St. Michael & St. George, Clayton
Bowden, G. Edward	Rector, Holy Cross Church, Poplar Bluff
Caldwell, Wallace F.	Vicar, Trinity Church, Kirksville
Chambers, Joseph M.C.	Chaplain, Episcopal Campus Ministry in Columbia, Columbia
Chollet, Mariclea J.T.	Associate Director of Pastoral Care, St. Luke's Hospital, Chesterfield
Clingenpeel, Ronald H.	Dean, Christ Church Cathedral, St. Louis
Cobb, Christina Rich	Rector, St. Matthew's Church, Mexico
Cortright, Amy Chambers	Associate Rector, Calvary Church, Columbia
Crews, Warren E.	Retired, Glendale
Davenport, Carrol K.	Non-Parochial, Kirksville
Davis, Emily Hillquist	Curate, Grace Church and Vicar, St. Thomas' Church for the Deaf, Kirkwood
Dunnington, Michael G.	Priest-in-Charge, Church of the Ascension, Northwoods
Esbenshade, Burnell T.	Deacon, St. Mark's Church, St. Louis
Fenner, Renee L.	Canon Pastor, Christ Church Cathedral, St. Louis
Fleming, John C.	Rector, St. Timothy's Church, Creve Coeur
Franken, Robert Anton	Archdeacon, Offices of the Bishop, St. Louis
Glenn, Patricia F.	Rector, Calvary Church, Louisiana
Handschy, Daniel J.	Rector, Church of the Advent, St. Louis
Hardwick, Linda Cornelius	Non-Parochial, Rolla
Heigham, Llewellyn M., Jr.	Priest-in-Charge, St. Paul's Church, St. Louis
Hillquist, Catherine R.	Vicar, St. Paul's Church, Ironton
Hooper, Larry D.	Interim Pastor, Christ Church, Rolla
Ibe, Morgan K.C.	Priest-in-Charge, Trinity Church, Hannibal & St. Paul's Church, Palmyra
Kanzler, Jay Lee, Jr.	Assisting Priest, St. Peter's Church, Ladue
Kelsey, Anne H.	Rector, Trinity Church, St. Louis
Kilgore, John W.	Canon Minor, Christ Church Cathedral, St. Louis
Kinman, Michael D.	Non-Parochial, St. Louis
LaBatt, Walter B.	Associate Rector, Grace Church, Kirkwood

Lawler, Steven W.	Rector, St. Stephen's Church, Ferguson
Luley, William T.	Rector, St. Luke's Church, Manchester
McMichael, Ralph N., Jr.	Canon Theologian, Offices of the Bishop, St. Louis
Mellott, Emily A.	Assistant to the Rector, St. Peter's Church, Ladue
Mitchell, Dawn-Victoria	Non-Parochial, North Reading, Massachusetts
Mithen, Teresa K.	Rector, St. John's Church, St. Louis
Molegoda, N. Shariya	Rector, Grace Church, Jefferson City
Musgrave, John B.	Priest-in-Charge, Church of the Good Shepherd, Town and Country
Myers, Brooke	Rector, Church of the Holy Communion, University City
Nanny, Susan K.	Assistant Dean, Christ Church Cathedral, St. Louis
Naylor, Susan R.	Pastoral Associate, Emmanuel Church, Webster Groves
O'Neil, Janet A.	Deacon, St. Timothy's Church, Creve Coeur
Orme-Rogers, Charles A.	Chaplain, St. Luke's Hospital, Chesterfield
Owensby, Jacob W.	Rector, Emmanuel Church, Webster Groves
Park, Howard F., III	Assisting Priest, Church of the Transfiguration, Lake St. Louis
Peets, Patricia A.	Deacon, Trinity Church, St. James
Purdy, James H.	Rector, St. Peter's Church, Ladue
Pyron, W. Nathaniel	Assistant Rector, Church of the Advent, Crestwood
Roeger, William D.	Retired, Hannibal
Samuel, Jason W.	Vicar, Church of the Transfiguration, Lake St. Louis
Sarkissyan, Sabi K.	Arabic Minister, Church of the Good Shepherd, Town and Country
Skinner, Susan C.	Interim Associate Rector, St. Martin's Church, Ellisville
Sluss, Mark D.	Deacon, Christ Church Cathedral, St. Louis
Smith, E. Daniel	Canon to the Ordinary, Offices of the Bishop, St. Louis
Speller, Lydia Agnew	Rector, St. Mark's Church, St. Louis
Stansbery, Marylen W.	Deacon, St. Mark's Church, St. Louis
Towner, Robert A.	Rector, Christ Church, Cape Girardeau
Tudor, Richard B.	Rector, St. Barnabas' Church, Florissant
Van Horne, Beverly D.	Priest-in-Charge, Trinity Church, De Soto
Van Horne, Peter E.	Vicar, All Saints' Church, Farmington
Washington, Emery, Sr.	Retired, St. Louis
Weaver, Sally S.	Pastoral Associate, St. Martin's Church, Ellisville
Wesley, Carol A.	Priest-in-Charge, Church of St. John and St. James, Sullivan
Westfall, Doris A.	Rector, St. Matthew's Church, Warson Woods
Wheeler, John Michael	Associate Rector, Church of St. Michael & St. George, Clayton
Whistler, Tamsen E.	Rector, Trinity Church, St. Charles
Wiltse, Roderic D.	Priest Associate, Emmanuel Church, Webster Groves
Wolfenbarger, M. Suzanne	Deacon, Christ Church Cathedral, St. Louis
Zacher, Allan N.	Assisting Priest, St. Peter's Church, Ladue

Clergy canonically resident with seat and voice only, not required for a quorum.

Clergy Living in Missouri

Allen, J. C. Michael	Retired, St. Louis
Allen, Priscilla	Retired, St. Louis
Ash, Richard H.	Retired, Mexico
Baker, Richard H.	Retired, St. Louis
Blair, John K.	Non-Parochial, St. Louis
Bowen, Elizabeth	Deacon, St. Charles
Cassell, Jonnie L.	Non-Parochial, Grandview
Danforth, John C.	Retired, St. Louis
Eastes, Suzanne H.	Retired, Ballwin
Fly, David K.	Retired, St. Louis
Heathcock, J. Edwin	Retired, Chesterfield
Knudsen, Richard	Retired, Union
Ludbrook, Helen C.	Retired, St. Louis
McCreight, Douglas G.	Retired, St. Louis
Morris, Charles H.	Retired, St. Charles
Noel, Virginia L.	Retired, Ellisville
Plattenburg, George S.	Retired, St. Charles
Raske, L. Keith	Non-Parochial, Webster Groves
Sanders, Harvel R.	Retired, Jefferson City
Scharon-Glaser, Anne S.	Retired, St. Louis
Smart, Clifford E. J.	Retired, St. Louis
Steidemann, Arthur R.	Retired, St. Louis
Stuart, Calvin B., Jr.	Retired, St. Louis
Vandivort, Paul M.	Retired, Des Peres
Williams, Patricia S.	Retired, Cape Girardeau

Clergy Living Outside Missouri

Jones, William A., Jr.	Retired, Kennett Square, PA
Rockwell, Hays H.	Retired, West Kingston, RI
Benson, David H.	Retired, Inver Grove Heights, MN
Blessing, Kamila	Non-Parochial, Mars, PA
Bruns, Thomas C.	Retired, Seguin, TX
Cadigan, C. Richard	Retired, De Soto, TX
Campbell, C. Alan	Retired, Helotes, TX
Carlo, Joseph W.	Retired, Ft. Myers, FL
Cherbonnier, Edmond L.	Retired, Hartford, CT
Erdman, Jonathan M.	Non-Parochial, New York, NY
Grindrod, Robert H.	Retired, Palatine, IL
Hamp, Gary D.	Non-Parochial, Tamarac, FL
MacArthur, Robert S.	Retired, Center Sandwich, NH
Metzger, James P.	Retired, Cincinnati, OH
Moore, Edward F., III	Retired, Cypress, TX

Morley, Anthony J.	Retired, Minneapolis, MN
Nabe, Clyde M.	Retired, St. Petersburg, FL
Peabody, William N.	Retired, Sunapee, NH
Smith, Brian E.	Non-Parochial, St. Augustine, FL
Tomas, Bernardo D.	Retired, Miami, FL
Valantasis, Richard	Non-Parochial, Decatur, GA
Weissman, Stephen E.	Retired, Asheville, NC
Wilkinson, Donald C.	Retired, San Antonio, TX
Yerkes, Kenneth B.	Retired, Philadelphia, PA

Clergy Licensed to Officiate in the Diocese of Missouri

Bergmann, J. Stephen (Ohio)	Pastoral Assistant, St. Peter's Church, Ladue
Clark, James L. (Central/Southern Illinois, ELCA)	Retired, St. Louis
Coupland, Geoffrey D. (Southwest Florida)	Interim Pastor, All Saints' Church, St. Louis
Crawford, Susan K. (West Tennessee)	Interim Pastor, St. Martin's Church, Ellisville
Dunn, John R. (Niagara, Canada)	Interim Pastor, Grace Church, Kirkwood
Dokolo, Stephen Dokolo (Lui, Sudan)	Non-Parochial, St. Louis
Factor, Beverly (Los Angeles)	Non-Parochial, Herculaneum
Good, John M. (Eastern Michigan)	Retired, Florissant
Hoffman, Arnold R. (Springfield)	Supply Priest, St. Paul's Church, Sikeston
Lawrence, John E. (Rhode Island)	Interim Pastor, Calvary Church, Columbia
McCain, Heather M. (North Carolina)	Church Planter, Columbia
Randolph, Michael P.G.G. (Southern Ohio)	Associate Rector, Trinity Church, St. Louis
Reid-Levy, Schelly (Maryland)	Deacon, Trinity Church, St. James
Spratt, George C. (Kansas)	Supply Priest, St. Alban's, Fulton and St. Mark's, Portland

2007 LIST OF CLERGY 168th Diocesan Annual Convention
Canonically Resident in the Diocese of Missouri (In Order of Precedence)

[C - Consecrated; O - Ordained Deacon in Missouri; R - Received into Missouri from other Diocese]

Smith, George Wayne	-C-	March 2, 2002 – Bishop
Jones, William A., Jr.	-C-	May 3, 1975 – Retired Bishop
Rockwell, Hays H.	-C-	March 2, 1991 – Retired Bishop
Steidemann, Arthur R	-O-	June 1, 1952 – Retired
Carlo, Joseph W.	-O-	September 14, 1960 – Retired
Park, Howard F., III	-O-	June 16, 1962 – Retired
Cadigan, C. Richard	-R-	January 4, 1963 – Retired
Danforth, John C.	-O-	September 15, 1963 – Retired
Baker, Richard H.	-O-	June 25, 1964 – Retired
Stuart, Calvin B., Jr.	-O-	June 25, 1964 – Retired
Morris, Charles H.	-R-	August 1, 1965 – Retired
Benson, David H.	-R-	September 1, 1965 – Retired
Sanders, Harvel R.	-O-	June 25, 1966 – Retired
Tomas, Bernardo D.	-R-	April 3, 1968 – Retired
Vandivort, Paul M.	-O-	June 22, 1968 – Retired
Peabody, William N.	-R-	March 25, 1969 – Retired
Wilkinson, Donald C.	-R-	January 19, 1972 – Retired
Ash, Richard H.	-R-	September 1, 1972 – Retired
Knudsen, Richard A.	-O-	November, 11, 1973 – Retired
Cherbonnier, Edmund L.	-R-	April 24, 1974 – Retired Deacon
Baker, William A., Jr.	-R-	January 14, 1976 – Retired
Allen, Jay Cooke Michael	-R-	June 1, 1976 – Retired
Plattensburg, George S.	-R-	August 20, 1976 – Retired
Davis, Fred R.	-R-	February 23, 1978 – Suspended
Scharon-Glaser, Anne S.	-O-	August 27, 1978 – Retired
Heigham, Llewellyn M., Jr.	-R-	July 13, 1980 – Retired
Grindrod, Robert Hamm	-R-	August 15, 1980 – Retired
Fly, David Kerrigan	-R-	September 1, 1981 – Retired
Skinner, Susan C.	-R-	February 1, 1982 – Retired
Washington, Emery, Sr.	-R-	September 1, 1983 – Retired
Wiltse, Roderic D.	-R-	September 1, 1983 – Retired
Ludbrook, Helen C.	-O-	June 15, 1984 – Retired
Whistler, Tamsen E.	-O-	June 15, 1984
Galbraith, Charles M.	-R-	September 25, 1984 – Retired
Noel, Virginia L.	-R-	October 2, 1984 – Retired
Yerkes, Kenneth B.	-O-	June 15, 1985 – Retired
Bruns, Thomas C.	-R-	December 5, 1985 – Retired
Roeger, William D.	-R-	April 15, 1986 – Retired
McCreight, Douglas G.	-R-	June 20, 1986 – Retired
Crews, Warren E.	-R-	August 15, 1986 – Retired
Barnett, Thomas C.	-R-	September 7, 1986 – Non-Parochial
Heathcock, J. Edwin	-R-	December 8, 1986 – Retired

Campbell, Claude Alan	-R-	February 26, 1987 – Non-Parochial
Allen, Priscilla	-R-	January 1, 1989 – Retired
Lawler, Steven W.	-R-	February 2, 1989
Tudor, Richard B.	-R-	April 24, 1989
Metzger, James P.	-R-	November 7, 1989 – Retired
MacArthur, Robert S.	-R-	November 30, 1989 – Retired
Nanny, Susan K.	-R-	April 5, 1990
Williams, Patricia S.	-O-	May 5, 1990 – Retired
Moore, Edward F., III	-O-	May 5, 1990 – Retired
Eastes, Suzanne H.	-R-	June 25, 1991- Retired
Nabe, Clyde M.	-R-	September 15, 1992 – Retired
Handschy, Daniel J.	-R-	November 13, 1992
Valantasis, Richard	-R-	March 19, 1993 – Non-Parochial
Speller, Lydia Agnew	-R-	August 26, 1993
Nowlin, B. Gary	-R-	September 1, 1993 – Non-Parochial
Weissman, Stephen E.	-R-	November 10, 1993 – Retired
LaBatt, Walter B.	-R-	October 3, 1994 – Retired
Raske, L. Keith	-R-	November 1, 1995 – Non-Parochial
Kinman, Michael D.	-O-	July 27, 1996 – Non-Parochial
Pyron, W. Nathaniel	-R-	September 1, 1996 – Retired
Luley, William T.	-R-	October 3, 1996
Morley, Anthony J.	-R-	May 9, 1997 – Retired
Samuel, Jason W.	-R-	November 19, 1997
Purdy, James Hughes	-R-	March 1, 1998
Stansbery, Marylen W.	-O-	April 30, 1998 – Deacon
Cassell, Jonnie L.	-R-	July 21, 1998 – Non-Parochial
Zacher, Allan N.	-R-	July 16, 1999 – Retired
Fleming, John Charles	-O-	March 25, 1999
Doyle, Ralph Thomas	-R-	February 18, 2000 – Suspended
Hooper, Larry D.	-R-	February 28, 2000
Archie, Andrew J.	-R-	March 31, 2000
Blair, John Kenneth	-R-	September 28, 2000 – Non-Parochial
Bowden, George Edward	-R-	November 14, 2000
Mitchell, Dawn-Victoria	-R-	January 10, 2001 – Non-Parochial
Towner, Robert Arthur	-R-	January 15, 2001
Hillquist, Catherine Rinke	-R-	February 5, 2001
Smart, Clifford E. S.	-R-	May 4, 2001 – Retired
Caldwell, Wallace F.	-R-	June 1, 2001
Blessing, Kamila	-R-	June 19, 2001– Non-Parochial
Hamp, Gary D.	-R-	September 1, 2001 – Non-Parochial
Barbarito, Melanie Repko	-R-	September 1, 2001
Sarkissyan, Sabi K.	-R-	September 12, 2001
Franken, Robert Anton	-R-	September 14, 2001 – Deacon
McMichael, Ralph N., Jr.	-R-	October 11, 2001
Van Horne, Peter E.	-R-	October 12, 2001
Blewett, Heather B.	-R-	January 10, 2002
Blewett, Michael Elwyn	-R-	January 10, 2002

Kelsey, Anne H.	-R-	January 14, 2002
Clingenpeel, Ronald H.	-R-	April 1, 2002
Myers, Brooke	-R-	October 16, 2002
Hardwick, Linda A.	-R-	October 28, 2002 – Non-Parochial
Smith, E. Daniel	-R-	December 31, 2002
Wesley, Carol Ann	-O-	March 28, 2003
Kilgore, John William	-O-	March 28, 2003
Owensby, Jacob W.	-R-	June 10, 2003
Erdman, Jonathan Mark	-O-	December 19, 2003 – Non-Parochial
Mithen, Teresa Kathryn	-O-	December 19, 2003
Naylor, Susan Rice	-O-	June 3, 2004 – Deacon
Musgrave, John B.	-R-	July 6, 2004
Westfall, Doris A.	-O-	December 22, 2004
Weaver, Sally Sykes	-O-	December 22, 2004
Kanzler, Jay Lee, Jr.	-O-	December 22, 2004
Fenner, Renee Lynette	-O-	December 22, 2004
Van Horne, Beverly Dew	-O-	December 22, 2004
Bartlett, Susan Mansfield	-O-	November 18, 2005 – Deacon
Benko, Hope Tinsley	-O-	December 21, 2005
Chambers, Joseph Michael	-O-	December 21, 2005
Davenport, Carrol Kimsey	-O-	December 21, 2005
Peets, Patricia Ann	-R-	March 1, 2006 – Deacon
Benko, Andrew Grayson	-R-	March 10, 2006
Mellott, Emily Alice	-R-	May 3, 2006
Orme-Rogers, Charles Arthur	-O-	May 31, 2006 – Non-Parochial
Cobb, Christina Rich	-O-	May 31, 2006
Wolfenbarger, Mary Suzanne	-R-	September 5, 2006 – Deacon
Cortright, Amy Ethel Marie	-R-	November 21, 2006
Barber, James Stephen	-O-	December 20, 2006
Smith, Brian Eliot	-O-	December 20, 2006 – Non-Parochial
Davis, Emily Hillquist	-O-	December 20, 2006
Glenn, Patricia Foster	-O-	December 20, 2006
Chollet, Mariclea Joaquim Treiber	-O-	December 20, 2006 – Non-Parochial
Esbenshade, Burnell True	-O-	February 7, 2007 – Deacon
Sluss, Mark Duane	-O-	February 7, 2007 – Deacon
Dunnington, Michael Gerard	-R-	March 1, 2007
Wheeler, John Michael	-R-	March 27, 2007
Ibe, Morgan Kelechi Chidi	-R-	April 25, 2007
O'Neil, Janet Anne	-O-	May 17, 2007 – Deacon
Molegoda, Niranjani Shariya	-R-	October 1, 2007
Bowen, Elizabeth Anne	-O-	October 23, 2007 – Deacon

Delegates to the 168th Convention

Alternate Delegates are listed in italics

Christ Church, Cape Girardeau

Mr. Doug Dickerson

Ms. Judy Johnson

Mrs. Heather Dickerson

Grace Church, Clarksville

Ms. Gay Reed

Mrs. Pauline Grimm

Calvary Church, Columbia

Mr. Russell Breyfogle

Mrs. Laura Bullion

Mrs. Betty Littleton

Ms. Diana Townsend

Mrs. Dale Veerhusen

Ms. Tamra Wilson-Setser

Mr. David Allen

Mr. Dale Veerhusen

Trinity Church, DeSoto

Mr. Timothy Feldges

Ms. Barbara Pott

All Saints' Church, Farmington

Ms. Carolyn Gordon

Mrs. Lian Iffrig

Mr. Brad Van Zee

St. Alban's Church, Fulton

Mr. Whit McCoskrie

Trinity Church, Hannibal

Ms. Theodora Rendlen

Ms. Dana Houchins

St. Paul's Church, Ironton

Mr. Daniel Roberts

Mr. David Hillquist

Trinity Church, Kirksville

Ms. Natalie Alexander

Mr. Cole Woodcox

Church of the Transfiguration, Lake St. Louis

Mrs. Judy Kirby

Ms. Karen Modde

Ms. Kathleen Donovan

Mr. Jonathan Sanders

Calvary Church, Louisiana

Ms. Betzy Jakab

Ms. Lisann Backsmeyer

St. Matthew's Church, Mexico

Mrs. Carol Bramon

Ms. Fran Whitehead

St. Paul's Church, Palmyra

Mr. Herbert Luecke

Church of the Holy Cross, Poplar Bluff

Mrs. Barbara Pinkerton

Ms. Julie Elwood

St. Mark's Church, Portland

Ms. Tina Dillon

Mrs. Jean Blackburn

Christ Church, Rolla

Mr. Lawrence George

Mrs. Marsha Ray

Ms. Christian Leonard

Ms. Joan Aronstam

Trinity Church, St. Charles

Mrs. Iris Wright

Ms. Marge Heim

Mr. Robert Brown

Ms. Debra Bricker

Trinity Church, St. James

Mrs. Glenda Barber

Ms. Sharon Dolisi

Ms. Johanna Corn-MacPherson

St. Paul's Church, Sikeston

Mr. Carl Muench

Mr. Swayne Byrd

Church of St. John & St. James, Sullivan

Ms. Shirley Schmidt

All Saints' Church, St. Louis

Mrs. Nancy Hamilton

Mr. Stanley Johnson

Mrs. Marion Robinson

Mrs. Mabel Winston

Christ Church Cathedral, St. Louis

Mr. Michael Clark

Mr. Ron Freiwald

Mr. Todd Eller

Mr. James Berger

Mr. Orrin Dieckmeyer

Ms. Jean Frazee

Mr. Titus Olajide

St. John's Church, St. Louis

Mr. Henry Taber

Mr. Bryan Cather

Ms. Allyce Bullock

St. Mark's Church, St. Louis

Ms. Barbara Macke

Mrs. Marguerite Bowman

Ms. Jeanette Sellers

Ms. Lynn Heritage

St. Paul's Church, St. Louis

Mr. John Martin

Ms. Kristin Zapalac

St. Thomas Church for the Deaf, Kirkwood

Mr. William Sheldon

Mr. David Early

Trinity Church, St. Louis

Mr. Harry Leip

Ms. Lisa Carpenter

Mr. Ron Tompkins

Mr. Matthew Owings

Church of St. Michael & St. George,

Clayton

Ms. Jeanette Huey

Ms. Tammy King

Mr. Wayne Norwood

Mr. Richard Strelinger

Church of the Advent, Crestwood

Mr. Richard Glodo

Mr. David Johnston

Ms. Claudia Svoboda

Mrs. Rene Sanders

St. Timothy's Church, Creve Coeur

Mr. Gary Stansbery

Mr. Jim Moses

Mr. Michael McDowell

Mrs. Ruth Ann Stross

Mrs. Rita Podolsky

Mr. Marc Vanacht

Mrs. Virginia Campbell

Mrs. Lynn Whittington

Mrs. Madeline Zwikelmaier

St. Martin's Church, Creve Coeur

Ms. Carole Clary

Mrs. D'Arcy Elsperman

St. Stephen's Church, Ferguson

Ms. Donna Paige

Ms. Nancy Wood

Ms. Alexis Bendickson

Mr. Richard Bryne, Jr.

St. Barnabas' Church, Florissant

Mr. David Sinclair

Mrs. Karen Birr

Mr. Harry Goff

Mrs. Diana Howarth

Grace Church, Kirkwood

Mrs. Christie Boyle

Mrs. Florence Hoey

Mr. James Krakowski

Mrs. Margaret Reed

St. Peter's Church, Ladue

Ms. Ann Babington
Mr. Frederick Hermann, Jr.
Mr. Joseph Kloecker, Jr.
Mrs. Martha Mandry
Mrs. Janice Craig
Mrs. Caroline Holke
Mr. David Murray
Mr. Thomas Whitener
Mrs. Lindsay Galose
Ms. Sarah Partlow
Mr. Phillip Sewell

St. Luke's Church, Manchester

Ms. Diane Sehie
Mr. Bruce Ward
Ms. Sarah Anderson

Church of the Ascension, Northwoods

V.E. Lester Bond
Ms. Marjorie Smith

Church of the Good Shepherd,
Town & Country

Ms. Bridget Evers
Ms. Betty Bowersox
Ms. Carie Kennedy

Church of the Holy Communion,
University City

Ms. Margaret Hvatum
Mr. Rudy Nickens
Ms. Claudia Moran
Ms. Christie Mochow
Mr. Joseph Adams
Mrs. Alma Shuler

St. Matthew's Church, Warson Woods

Mr. Jack Allen
Mrs. Lynette Ballard

Emmanuel Church, Webster Groves

Mrs. Nancy Moore
Mrs. Margaret DeYoung
Mr. Rudy Walz
Mr. Jim McGivney
Mr. Robert Shillito
Mr. Jim Groetsch

St. Francis Church, Eureka

Mr. Kevin Selle
Mr. A. J. Barbarito
Mr. Johnathan Booker

RULES OF ORDER

Adopted by the 168th Convention:

1. The Presiding Officer shall appoint members of Permanent Committees at each Meeting of Convention.
2. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of Convention before it may be considered by Convention.
3. When any member speaks to Convention, he shall address himself to the Presiding Officer, state his name and church, and confine himself to the point in debate.
4. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
5. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by Convention.
6. When a question has once been determined it shall stand as the judgment of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
7. All questions of parliamentary law not resolved by reference to the Canons or these General Rules shall be decided under Robert's Rules of Order.
8. All questions of order shall be decided in the first instance by the Presiding Officer, without debate; an appeal may be made to Convention by any member.
9. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during Convention, and may be called upon motion to be read and considered at any time during Convention.
10. The names of movers of resolutions shall appear in the minutes of Convention.
11. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.

12. Except in cases where majority vote is required, all elections shall be by Preferential Aggregate Transfer Ballot:

a) Each elector shall mark his or her ballot by numbering the names of all the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.

b) The persons appointed by the Presiding Officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.

c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.

d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.

13. The Presiding Officer may, having left the chair, enter into the debate on any question, but shall not then resume the chair until the main motion under consideration has been disposed of.

14. Once the Order of Business has been approved it may not be altered except by 2/3 majority vote of Convention, provided that the Presiding Officer may reorder agenda items at any time.

**168th Convention of the EPISCOPAL DIOCESE OF MISSOURI
Havener Center at the University of Missouri – Rolla**

FRIDAY, NOV. 16, 2007

11:00 am – 5:00 pm Registration of Delegates	Main 2nd Floor Hall
1:00 pm – 2:30 pm Plenary Session I	St Pat's Ballroom
2:30 pm – 2:45 pm Break	Miner Lounge
2:45 pm – 3:30 pm Budget Hearings	St Pat's Ballroom
3:30 pm – 3:45 pm Break	Miner Lounge
3:45 pm – 4:45 pm Resolutions/Constitutions & Canons Hearing/Introduction of Nominees	St Pat's Ballroom
4:45 pm – 5:30 pm Transition to Christ Church, Rolla	
5:30 pm – 6:30 pm Convention Eucharist Christ Church, Rolla	
6:30 pm – 7:00 pm Reception Christ Church, Rolla	
7:00 pm – 7:30 pm Transition back to Havener Center	
7:30 pm – 9:00 pm Banquet	St Pat's Ballroom
9:00 pm – 9:15 pm Compline	St Pat's Ballroom

SATURDAY, NOVEMBER 17, 2007

8:00 am – 1:30 pm Registration of Delegates	Main 2nd Floor Hall
8:30 am – 10:15 am Plenary Session II	St Pat's Ballroom
10:15 am – 10:45 am Break	Miner Lounge
10:45 am – 12:00 pm Plenary Session III	St Pat's Ballroom
12:00 pm – 1:00 pm Lunch	Miner Lounge
1:00 pm – 3:00 pm Plenary Session IV	St Pat's Ballroom
3:00 pm Adjournment	

**Minutes of the 168th Convention
of the
Episcopal Diocese of Missouri
The Havener Center at the University of Missouri-Rolla
Rolla, Missouri
November 16-17, 2007**

FRIDAY, NOVEMBER 16, 2007

1:00 p.m. – 2:30 p.m. Plenary Session I

St. Pat's Ballroom

At 1:00 p.m., having been informed that a quorum was present, Bishop George Wayne Smith declared that the 168th Meeting of Convention of the Episcopal Church in the Diocese of Missouri was now in session. Bishop Smith led the Convention in an Opening Prayer.

Bishop Smith appointed the Rev. Dr. Peter Van Horne as the Secretary of Convention and appointed Harold R. Burroughs, Chancellor of the Diocese, to serve as Parliamentary Advisor to the Chair.

Report of the Committee on Lay Credentials and Admission of New Parishes

Dr. Van Horne moved to give seat and voice to the following representatives from Campus Ministries and for Clergy not Canonically entitled to seat and voice at Convention.

Clergy

The Rev. Stephen J. Bergmann	Pastoral assistant, St. Peters Church, Ladue
The Rev. Geoffrey D. Coupland	Interim Pastor, All Saint's Church, St. Louis
The Rev. Susan K. Crawford	Interim Pastor, St. Martin's Church, Ellisville
The Rev. John R. Dunn	Interim Pastor, Grace Church, Kirkwood
The Rev. Stephen Dokolo	Student at Eden Seminary from Diocese of Lui Episcopal Church of the Sudan
The Rev. Beverly Factor	Non-Parochial, Herculaneum
The Rev. Arnold R. Hoffman	Supply Priest, St. Paul's Church, Sikeston
The Rev. John E. Lawrence	Interim Pastor, Calvary Church, Columbia
The Rev. Heather M. McCain	Church Planter, Columbia
The Rev. Schelly Reid-Levy	Deacon, Trinity Church, St. James

Campus Ministry

Ms. Melanie Jianakoplos	University of Missouri - Columbia Campus Ministry Representative
Ms. Erin Bartuska	Washington University Campus Ministry Representative

The Bishop recognized Dr. Van Horne for the purpose of making a motion regarding the status of St. Augustine's Church, St. Louis and St. Peter's Church, Bonne Terre. Dr. Van Horne noted that Diocesan Canon IV.16, Section 1, states that a Parish or Mission may merge with another Parish or Mission, or dissolve by closing its operations completely, with the approval of the Bishop and by resolution of Convention. It is in the context of that Canon that he moved the following resolution:

WHEREAS, the Bishop's Committee of the Mission, St. Peter's Episcopal Church, Bonne Terre, Missouri, has voted to dissolve by closing its operations completely; and

WHEREAS, the Vestry of the Parish, St. Augustine's Episcopal Church, St. Louis, Missouri, has voted to dissolve by closing its operations completely; and

WHEREAS, the Bishop has approved the dissolution of both churches.

NOW, THEREFORE, BE IT RESOLVED BY THE 168TH MEETING OF CONVENTION OF THE EPISCOPAL DIOCESE OF MISSOURI:

I. That the Mission, St. Peter's Episcopal Church, Bonne Terre, be and it is hereby dissolved; and

II. That the Parish, St. Augustine's Episcopal Church, St. Louis, be and it is hereby dissolved; and

III. That the Chancellor and other appropriate officers and agents of the Diocese be and they are hereby authorized and directed to take whatever other and further actions they may deem necessary or desirable in order to carry out into effect both the spirit and letter of the foregoing resolution.

The motion was approved by a majority vote.

Adoption of the Rules of Order

Dr. Van Horne moved that the Rules of Order as printed in the Convention Delegate Booklet be adopted as the Rules of Order for the 168th Convention. The motion was seconded and approved unanimously.

Recognition of the 168th Convention Committees

Bishop Smith recognized those individuals who were appointed last year to the Committees serving this 168th Convention.

Lay Credentials and Admission of New Parishes

The Rev. Dr. Peter Van Horne, Chair

Mr. Harold R. Burroughs

Dispatch of Business

Mr. Harold R. Burroughs, Chair

The Rev. Dr. Peter Van Horne

The Ven. Robert Franken, *ex officio*

Constitution and Canons

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs

Mr. Ronald Jones

The Honorable Mary Russell

The Rev. Richard B. Tudor

The Rev. James H. Purdy

The Rev. Dr. Peter Van Horne

Ms. Theodora Rendlen

Mr. Jamieson Spencer

The Ven. Robert Franken, *ex officio*

Resolutions

Mrs. Kathy Dyer, Chair
Mrs. Carolyn Daniels
The Rev. Renee Fenner
Ms. Ann Hogan

The Rev. Teresa Mithen
The Rev. Dr. Lydia Agnew Speller
The Rev. Robert Towner

Introduction of New Clergy and Clergy in New Cures and Acknowledgment of Clergy Who Have Retired or Died

Newly Ordained Clergy

The Rev. Amber Stancliffe Evans	Ordained to the Priesthood on December 2, 2006
The Rev. Chris Cobb	Ordained to the Priesthood on December 9, 2006
The Rev. Chuck Orme-Rogers	Ordained to the Priesthood on January 6, 2007
The Rev. Burnell Esbenshade	Ordained to the Diaconate on February 7, 2007
The Rev. Mark Sluss	Ordained to the Diaconate on February 7, 2007
The Rev. Jan O'Neil	Ordained to the Diaconate on May 17, 2007
The Rev. Pat Glenn	Ordained to the Priesthood on June 23, 2007
The Rev. Mari Chollet	Ordained to the Priesthood on June 29, 2007
The Rev. Emily Hillquist Davis	Ordained to the Priesthood on June 29, 2007
The Rev. Thomas Heard	Ordained to the Priesthood on June 29, 2007
The Rev. Brian Smith	Ordained to the Priesthood on June 29, 2007
The Rev. J. Stephen Barber	Ordained to the Priesthood on July 7, 2007
The Rev. Elizabeth Bowen	Ordained to the Diaconate on October 23, 2007

Clergy New to the Diocese

The Rev. Geoffrey Coupland	Interim Pastor, All Saints', Diocese of SW Florida
The Rev. Susan Crawford	Interim Pastor, Grace, Jefferson City, Diocese of Tennessee
The Rev. John Dunn	Interim Pastor, Grace, Kirkwood, Diocese of Niagara
The Rev. Shariya Molegoda	Rector, Grace, Jefferson City, Diocese of Massachusetts

Clergy in New Cures

The Rev. Steve Barber	Vicar, Trinity, St. James
The Rev. Andrew Benko	Chaplain, ECM, Washington University
The Rev. Mari Chollet	Asst. Director, St. Luke's Hospital, Pastoral Care
The Rev. Michael Dunnington	Priest in Charge, Ascension
The Rev. Burnell Esbenshade	Deacon, St. Mark's, St. Louis
The Rev. Pat Glenn	Rector, Calvary, Louisiana
The Rev. Walter LaBatt	Associate Interim Pastor, Grace, Kirkwood
The Rev. Schelly Reid-Levy	Deacon, Trinity, St. James
The Rev. Susan Naylor	Pastoral Associate, Emmanuel
The Rev. Mark Sluss	Deacon, Christ Church Cathedral
The Rev. Susie Skinner	Interim Asst. Rector, St. Martin's, Ellisville
The Rev. Sally Weaver	Assisting Priest, St. Martin's, Ellisville
The Rev. Emily Hillquist Davis	Curate, Grace, Kirkwood, and Vicar, St. Thomas Church of The Deaf

The Rev. John Blair
The Rev. Carrol Davenport
The Rev. Larry Hooper

Chaplain, Christian Northeast Hospital
Chaplain, Hospice of Northeast Missouri
Interim Rector at Christ Church (Rolla)

Clergy in New Cures (*out of the Diocese of Missouri*)

The Rev. Thomas Heard
The Rev. Brian Smith
The Rev. Joan Yetter
The Rev. Greg Hein
The Rev. Amber Stancliffe Evans

Rector, St. John's, Mobile, AL)
Assistant Rector, Trinity, St. Augustine, FL
Rector, St. Michael & All Angels, Portland, OR
Rector, St. Jude's, Niceville, FL
Asst. Rector, Church of the Epiphany,
San Carlos, CA
Rector, St. Mary's, Dyersburg, TN

The Rev. Jack Rogers

Retirements

The Rev. Dr. Warren Crews
The Rev. Ed Heathcock
The Rev. Helen Ludbrook

Emmanuel, Webster Groves
St. Luke's Hospital
St. Martin's, Ellisville

Other Transitions

The Rev. Larry Hooper
The Rev. Stephen Dokolo
Mr. Michael Hardwick

Resigned from St. Martin's, Ellisville
Eden student, from the Diocese of Lui
Voluntary Renunciation of Orders

Died

The Rev. Charles Galbraith

Died May 24, 2007

Introduction of the Rev. Heather McCain

The Bishop called on the Rev. Canon E. Daniel Smith to introduce our new missioner for Columbia, Missouri, the Rev. Heather McCain. The Rev. Ms. McCain was greeted by the members of the Convention.

Introduction of the Right Rev. Don E. Johnson, Bishop of West Tennessee, as Chaplain of Convention

Bishop Smith introduced the Right Reverend Don E. Johnson, Bishop of West Tennessee who will serve as Chaplain of the Convention, and explained his duties during our gathering.

Report of the Committee on Nominations and Election Procedure

Bishop Smith recognized the Rev. Anne Kelsey, Rector of Trinity Episcopal Church, St. Louis and Chair of the Committee on Nominations and Election Procedure. The Rev. Ms. Kelsey and the Committee gave their report and introduced nominees for elective positions.

Standing Committee (2 lay and 1 clergy for 4 year terms)

Lay: No nominations
Clergy: The Rev. Catherine R. Hillquist – St. Paul's Church, Ironton
The Rev. Sally Weaver – St. Martin's Church, Ellisville

Diocesan Council (2 lay for 3 year terms)

Don Esbenshade – St. Mark’s Church, St. Louis
James D. Wagner – Church of the Advent, Crestwood (to be withdrawn)

Cathedral Chapter (1 clergy and 1 lay for 3 year terms from congregations outside of St. Louis City or County). The Committee received no nominations.

General Convention (4 lay and 4 clergy)

Lay:

Margie Bowman – St. Mark’s Church, St. Louis
Michael Clark – Christ Church Cathedral, St. Louis
Kathryn A. Dyer – St. Timothy’s, Creve Coeur
Jeanette R. Huey – Church of St. Michael & St. George, Clayton
Jay Kloecker – St. Peter’s Church, Ladue

Clergy:

The Rev. Melanie Barbarito – St. Francis’ Church, Eureka
The Very Rev. Ronald Clingenpeel – Christ Church Cathedral, St. Louis
The Rev. John C. (Jack) Fleming – St. Timothy’s Church, Creve Coeur
The Rev. Emily A. Mellott – St. Peter’s Church, Ladue
The Rev. Dr. Jacob (Jake) Owensby – Emmanuel Church, Webster Groves
The Rev. Jason Samuel – Church of the Transfiguration, Lake St. Louis
The Rev. Dr. Lydia Agnew Speller – St. Mark’s Church, St. Louis
The Rev. Tamsen E. Whistler – Trinity Church, St. Charles

The following were nominated by petition and will be added to the ballot:

Mr. Donald W. Fisher	Lay Deputy, General Convention
The Rev. Joseph Chambers	Clergy, Standing Committee
The Rev. Stephen Laweler	Clergy, Cathedral Chapter
Mr. Stephen Robin	Lay, Cathedral Chapter
Ms. Marsha Ray	Lay, Standing Committee
Mr. Donald W. Fisher	Lay Deputy, General Convention

Nomination and Election of a Trustee for the University of the South

The Chair entertained a motion from the floor to nominate Mrs. Kirby Colson, Church of St. Michael & St. George, to serve a three-year term as a Trustee for the University of the South. The motion was seconded, and Ms. Kirby was unanimously elected.

Other Trustees are:

The Rev. Llewellyn M. Heigham	Term expires with 170th Convention
Mr. John Solomon	Term expires with 169th Convention
The Rt. Rev. Dr. George Wayne Smith	<i>Ex officio</i>

First Report of the Resolutions Committee

Bishop Smith recognized Mrs. Kathy Dyer, St. Timothy's, Creve Coeur and Chair of the Resolutions Committee, for courtesy resolutions. Ms. Dyer moved resolutions remembering veterans of the Armed Forces with gratitude and prayer, gave thanks for the ministries of retired bishops William Jones and Hays Rockwell, sent our greetings to our Companion Diocese of Lui and recognized the presence of the Rev. Stephen Dokolo among us, and sent our greetings to the Presiding Bishop, the Most Reverend Katharine Jefferts Schori. The resolutions were approved with applause.

Budget Vignette - St. Francis Episcopal Church – Eureka

Bishop Smith called on the Rev. Emily Mellott for a brief presentation concerning St. Francis Church, Eureka, as an aspect of the proposed Diocesan budget for 2008.

Report of the Standing Committee

Bishop Smith recognized the Rev. Dr. Peter Van Horne, President of the Standing Committee and Vicar of All Saints Episcopal Church, Farmington for the Standing Committee's report to Convention. (Appendix 5)

Report of the Diocesan Council

The Bishop recognized the Rev. Anne Kelsey, Rector of Trinity Episcopal Church in St. Louis and Vice President of Diocesan Council, for the Council's report to Convention. (Appendix 6)

Report of the Diocesan Council's "Making All Things New" Task Force

Bishop called on Mr. Robert Daniels, Transfiguration, Lake St. Louis and Chair of the Diocesan Council's "Making All Things New" Task Force for a report on its recommendations to Council.

Report on All Saints' Church, Farmington

The Chair recognized The Rev. Canon E. Daniel Smith, Canon to the Ordinary for a report on construction of a new church building for All Saints' Church, Farmington.

Presentation of the Operating Budget Overview

The Chair called on Mr. Jerre Birdsong, Treasurer of the Diocese, for an overview of the proposed 2008 budget.

Close of Plenary Session I

Bishop Smith announced the conclusion of the First Plenary Session and recessed the meeting of Convention until 8:30 a.m. on Saturday, November 17, 2007.

The schedule for the remainder of the day is as follows:

2:30-2:45 p.m. Break	Minor Lounge
2:45-3:30 p.m. Budget Hearing	St. Pat's Ballroom
3:30-3:45 p.m. Break	Minor Lounge
3:45-4:45 p.m. Open Meetings	St. Pat's Ballroom
A. Resolutions Committee	
B. Constitution & Canons Committee	
C. Introductions of Nominees	

4:45-5:30 p.m. Transition to Christ Church	
5:30-6:30 p.m. Convention Eucharist	Christ Church
6:30-7:00 p.m. Reception	Christ Church
7:00-7:30 p.m. Transition back to Havener Center	
7:30-9:00 p.m. Banquet	St. Pat's Ballroom
9:00-9:15 p.m. Compline	St. Pat's Ballroom

SATURDAY, NOVEMBER 17, 2007

Call to Order - Plenary Session II

There being a quorum present, Bishop Smith reconvened the 168th Meeting of Convention of the Episcopal Church in the Diocese of Missouri at 8:30 a.m.

The Rt. Rev. Don E. Johnson, Chaplain of Convention, led the Convention in prayer.

Explanation of Voting System

Bishop Smith called on the Rev. Anne Kelsey, Rector of Trinity Episcopal Church, St. Louis, and the Chair of the Committee on Nominations and Election Procedure, to explain the Preferential Aggregate Transfer Balloting System and to oversee the balloting. After voting concluded, the Bishop declared the balloting closed.

Report of the Resolutions Committee:

Consideration of Resolutions A-168, B-168, C-168, D-168, F-168

The Bishop Chair recognized Mrs. Kathy Dyer, St. Timothy's Church, Creve Coeur, and Chair of the Committee on Resolutions, for the report of the Resolutions that Committee.

Resolution A-168 Minimum Clergy Compensation

Submitted on behalf of the Diocesan Council

Mrs. Dyer moved the adoption of Resolution A-168:

1. BE IT RESOLVED that this 168th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2008 as follows:

CASH SALARY \$37,100

HOUSING ALLOWANCE \$13,365

[The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

2. BE IT FURTHER RESOLVED that the Church Pension Fund assessment will be paid by the congregation;

3. BE IT FURTHER RESOLVED that \$50,000 group life will be paid by the congregation;

4. BE IT FURTHER RESOLVED that medical coverage for clergy and eligible dependents, will be paid by the congregation;

5. BE IT FURTHER RESOLVED that a standard of ten days per calendar year and \$500 will be provided for continuing education;

6. BE IT FURTHER RESOLVED that the standard auto allowance will be \$2,000 per year; and

7. BE IT FURTHER RESOLVED that all parishes and missions encourage their full-time clergy to set aside two days each week for personal time.

The resolution was approved by a majority vote.

Resolution B-168: Call for a Moratorium for the Death Penalty in Missouri

Submitted by Episcopal Peace Fellowship, Missouri Diocese Chapter

Mrs. Dyer moved adoption of Resolution B-168

1. BE IT RESOLVED that this 168th Convention of the Episcopal Diocese of Missouri calls on the governor and our state representatives and the President of the United States and our representatives in Congress to enact and adopt legislation imposing a moratorium on executions at least until this state and the nation implement policies and procedures which:

- Insure that death penalty cases are administered fairly and impartially, in accordance with basic due process
- Minimize the risk that innocent persons may be executed and
- Prevent the execution of persons with mental retardation and persons who are under the age of eighteen at the time of their offense.

2. BE IT FURTHER RESOLVED that copies of this resolution shall be forwarded to the governor and our state representatives and the President of the United States and our representatives in Congress.

The resolution was approved by a majority vote.

Resolution C-168: Convocation System,

Submitted by Metro III Convocation

Mrs. Dyer moved the adoption of Resolution C-168

1. BE IT RESOLVED that this 168th Convention of the Diocese of Missouri request the Diocesan Council to conduct a comprehensive review of the current goals and structure of the convocation system and make recommendations to better enhance the goals of communication and information sharing, and to deepen a sense of Christian fellowship among clergy and laity both in the convocations and in the diocese;

2. BE IT FURTHER RESOLVED that the various convocations be requested to participate in this review;

3. BE IT FURTHER RESOLVED that Diocesan Council be requested to consider what human and fiscal resources might be necessary to enable the convocations to best fulfill their assigned functions; and,

4. BE IT FURTHER RESOLVED that the Diocesan Council be requested to report to the 169th Convention of the Diocese of Missouri the results of its review and recommendations regarding these matters.

The resolution was approved by a majority vote.

Resolution D-168: Disabilities

Submitted by the Vestry of St. Mark's/Metro III

Mrs. Dyer moved the adoption of Resolution D-168

1. BE IT RESOLVED that this 168th Convention of the Episcopal Diocese of Missouri affirm Resolution C-030 of General Convention 2000

Resolved, That the 73rd General Convention adopt the "National Council of Churches Policy Statement on Disabilities, the Body of Christ, and the Wholeness of Society"; and be it further Resolved, That every diocese study this document and implement its points in their life.

and encourage a diocesan-wide study of the NCC Policy Statement "Disabilities, the Body of Christ and the Wholeness of Society";

2. BE IT FURTHER RESOLVED that this convention encourages a renewed awareness of the need for full inclusion of people with disabilities;

3. BE IT FURTHER RESOLVED that this convention requests every congregation to study the issue of the full inclusion of people with disabilities, and

4. BE IT FURTHER RESOLVED that diocesan services be held in settings which allow for independent participation by people with visual, hearing and physical disabilities and that diocesan committees should meet in settings which accommodate the needs of disabled committee members.

The resolution was approved by a unanimous vote.

F-168: Department of Peace and Nonviolence

Submitted by Russel P. Breyfogle, Jr., Calvary/Columbia

Mrs. Dyer moved the adoption of Resolution F-168

1. BE IT RESOLVED that this 168th Convention of the Episcopal Diocese of Missouri calls on the United States Congress to enact and adopt legislation in order to create a "Department of Peace and Nonviolence" (H.R. 808). This Department would be headed by a Secretary of Peace and Nonviolence, appointed by the President of the United States with the advice and consent of the Senate and serving a ten year term. The mission of this department would be to:

- hold peace as an organizing principle
- endeavor to promote justice and democratic principles to expand human rights and
- develop policies that promote national and international conflict prevention, nonviolent intervention, mediation, peaceful resolution of conflict, and structured mediation of conflict

2. BE IT FURTHER RESOLVED that copies of this resolution shall be forwarded to the President of the United States and our representatives in Congress, along with members of the following Congressional committees:

House Oversight and Government Reform, Subcommittee on Government Management, Organization, and Procurement

House Foreign Affairs

House Judiciary

House Education and Labor, Subcommittee on Early Childhood, Elementary, and Secondary Education

After discussion the motion was defeated.

Reports Received by Title

Bishop Smith accepted the following reports by title:

Making Disciples Cluster Report

Supporting Congregations Cluster Report

Communications Cluster Report

Administrative Cluster Report

Missioner to Jerusalem Report

Commission on Ministry Report

Paseo Con Cristo Report

St. Luke's Hospital Report

University of the South

Diocesan Archives (Report of the Registrar)

Episcopal City Mission

Grace Hill Neighborhood Services

St. Andrew's Resources for Seniors

Budget Vignette - St. John's Church – Tower Grove, St. Louis

Bishop Smith called on The Rev. Emily Mellott for a brief presentation on St. John's Church, Tower Grove, St. Louis, as an aspect of the proposed Diocesan budget for 2008.

Close Plenary Session II

Bishop Smith recessed the meeting of Convention until 10:45 a.m.

Plenary Session III

St. Pat's Ballroom

There being a quorum present, Bishop Smith reconvened the 168th Meeting of Convention of the Episcopal Church in the Diocese of Missouri at 10:45 a.m.

Bishop's Address

Bishop Smith gave his Address to the Convention and it was received with applause by the members of Convention.

Budget Vignette – Church of the Ascension, Northwoods

The Rev. Emily Mellott offered a presentation regarding the Church of the Ascension, Northwoods, as an aspect of the proposed Diocesan budget for 2008.

Report of the Companion Diocese Committee

At the request of Bishop Smith, the Rev. Susan Naylor, Emmanuel Church, and members of the Companion Diocese Committee presented a report on the work with our Companion Diocese of Lui.

Report of the Committee on Constitution & Canons

The Chair recognized the Hon. Jean C. Hamilton, Church of St. Michael & St. George, Clayton, and Chair of the Committee on Constitution and Canons, for the report of the Committee.

Resolution E-168: Prohibition on Proxy Voting

Submitted by the Very Rev. Ronald H. Clingenpeel, Dean, Christ Church Cathedral

Judge Hamilton introduced Resolution E-168.

RESOLVED, That the following addition be made to Canon III.4 of the Canons of the Diocese of Missouri:

Sec. 4: Voting by proxy shall not be allowed in the Convention of the Diocese of Missouri, any of the bodies of that convention, or the Standing Committee. No parish vestry, mission bishop's committee or annual meeting of a congregation shall allow voting by proxy.

After discussion the resolution was withdrawn with a recommendation that congregations amend their bylaws as needed.

Resolution G-168 Episcopal Campus Ministries: Representation at Convention

Submitted by the Rev. Andrew Benko

Judge Hamilton introduced Resolution G-168.

Each Campus Ministry of this Diocese with a full-time chaplain, and any other Campus Ministries of the Diocese designated by the Bishop and Standing Committee, shall be entitled to be represented by one Lay Delegate, selected from among the student

communicants of that ministry. Such Campus Ministries shall be allowed additional Delegates in the same manner set forth in Article III.3, Section 6, subsection a., for Parishes and Missions.

After discussion, the resolution was amended as follows:

Sec. 13. Each campus ministry of this Diocese with a full-time chaplain and each other campus ministry of the Diocese recognized by the Bishop and Standing Committee shall be entitled to be represented in Convention by one representative who shall have seat, voice and vote in Convention. Each such representative shall be appointed on an annual basis by the Bishop after consultation with the Bishop's clergy presence in that community of faith.

The resolution as amended was approved by a majority vote. Because this is an amendment to the Constitution of the Diocese, it requires an affirmative vote of the 169th Convention.

H-168 Amendment to Article III.1 of the Constitution regarding designation of Convention time and place

Submitted by the Committee on the Dispatch of Business

RESOLVED that Article IV.1 of the Constitution of the Episcopal Church in the Diocese of Missouri be amended in its entirety to read as follows:

Article III.1 Annual Meeting of Convention

The Convention of the Church in this Diocese shall assemble annually. The 169th annual meeting of Convention shall designate the time and place for the 170th and 171st annual meetings of Convention. The 170th annual meeting of Convention and each annual meeting of Convention thereafter shall designate the time and place for the second succeeding annual meeting of Convention. The Ecclesiastical Authority of the Diocese may, however, change the time or place, or both, upon at least ten days' notice to the Senior Warden of every Parish, the Bishop's Warden of every Mission and every Clerical Member of Convention.

After discussion the resolution was approved by a unanimous vote. Because this is an amendment to the Constitution of the Diocese, it requires an affirmative vote of the 169th Convention.

Resolution I-168: Amendment to Section 1 of Canon IV.16 Regarding Dissolution or Merger of Congregations

Submitted by Harold R. Burroughs, Chancellor

Judge Hamilton introduced Resolution I-168.

RESOLVED, That Section 1 of Canon IV.16 of the Canons of the Episcopal Church in the Diocese of Missouri be amended in its entirety to read as follows:

Canon IV.16 Dissolution or Merger of Congregations

Section 1. A Parish may merge with another Parish or Mission or dissolve by closing its operations completely only with the approval of the Bishop and by resolution of Diocesan Council. A Mission may merge with a Parish or another Mission or dissolve by closing its operations completely only with the approval of the Bishop.

The Chancellor presented the rationale for this proposed amendment. After discussion, the resolution to amend Canon IV.16 was defeated.

Introduction of the Executive Director of Episcopal City Mission

Bishop Smith introduced Ms. Mary Kay Digby, Church of St. Michael & St. George, Clayton as the new executive director of Episcopal City Mission.

Report from the Diocesan Investment Trust

Bishop Smith recognized Mr. Jerry Cooper, Emmanuel Church, Webster Groves and Chair of the Trustees of the Diocesan Investment Trust for a report on the DIT's operations.

Further Courtesy Resolutions from the Resolutions Committee: Mrs. Kathy Dyer

Mrs. Dyer presented resolutions concerning the opening and closing of churches, congratulating the Church of the Advent, Crestwood, on their 50th anniversary, congratulating St. Barnabas' Church, Florissant, on their 50th anniversary, and expressing gratitude for the timely issuance of a Convention Journal. The resolutions were approved with applause.

Noonday Prayers

Bishop Johnson led the Convention in Noonday Prayers.

Close Plenary Session III

Bishop Smith recessed the meeting of Convention until 1:00 p.m.

Plenary Session IV

There being a quorum present, Bishop Smith reconvened the 168th Meeting of Convention of the Episcopal Church in the Diocese of Missouri.

The Chair called upon The Rt. Rev. Don E. Johnson to lead the Convention in prayer.

Budget Vignette – Church of the Good Shepherd, Town & Country

Bishop Smith called on the Rev. Emily Mellott for a brief presentation regarding the Church of the Good Shepherd, an aspect of the proposed Diocesan budget for 2008.

Further Report from the Committee on Nominations and Election Procedures:

Election Results

The Rev. Anne Kelsey, Chair of the Committee on Nominations and Election Procedure, reported on the results of the elections.

Elected to the Cathedral Chapter:

Mr. Stephen Robin
The Rev. Steven Lawler

Elected Deputies to General Convention:

Lay Deputy

Michael Clark
Joseph, Kloecker
Kathryn Dyer
Jeannette Huey

Lay Delegate Alternate

Don Fisher
Margie Bowman

Clergy Deputy

The Very Rev. Ronald Clingenpeel
The Rev. John Flemming
The Rev. Dr. Lydia Speller
The Rev. Dr. Jacob Owensby

Clergy Deputy Alternate

The Rev. Emily Mellott
The Rev. Tamsen Whistler
The Rev. Melanie Barbarito
The Rev. Jason Samuel

Elected to Diocesan Council:

Don Esbenshade

Elected to Standing Committee:

The Rev. Catherine Hillquist
Mrs. Marsha Ray
The Rev. Joseph Chambers

Adoption of the Operating Budget

The Chair recognized Mr. Jerre Birdsong, Treasurer of the Diocese and a member of Christ Church Cathedral, Mr. Birdsong moved adoption of the 2008 Budget for the Diocese. After discussion the motion was approved by a majority vote.

Further Courtesy Resolutions from the Resolutions Committee

Mrs. Dyer offered courtesy resolutions expressing gratitude to Bishop Johnson for serving as our Chaplain during the Convention, to Bishop Smith for his leadership and ministry, to Christ Church, Rolla, for their exceptional hospitality, and to the University of Missouri-Rolla and the staff of the Havener Center for their hospitality and efficiency. The resolutions were approved with applause.

Selection of the Site for the 169th Convention

Bishop Smith entertained a motion to set November 21 and 22, 2008, as the dates and Christ Church Cathedral as the site for the 169th Convention. The motion was seconded and approved.

Appointment of Committees for the 169th Convention

Bishop Smith

Bishop Smith made the following appointments for the 169th meeting of the Convention:

Lay Credentials and Admission of New Parishes

The Rev. Dr. Peter Van Horne, Chair

Mr. Harold R. Burroughs

Dispatch of Business

Mr. Harold R. Burroughs, Chair

The Rev. Dr. Peter Van Horne

The Rev. Canon E. Daniel Smith, *ex officio*

Constitution and Canons

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs

Mr. Ronald Jones

The Honorable Mary Russell

The Rev. Canon E. Daniel Smith, *ex officio*

The Rev. James H. Purdy

The Rev. Dr. Peter Van Horne

Ms. Theodora Rendlen

Mr. Jamieson Spencer

The Rev. Dr. Richard B. Tudor

Resolutions

Mrs. Carolyn Daniels

Mrs. Kathy Dyer, Chair

Ms. Ann Hogan

The Rev. Dr. Lydia Agnew Speller

The Rev. Robert Towner

The Rev. Teresa Mithen

The Rev. Renee Fenner

Affirmation of Bishop's Appointments to the Diocesan Commission on Ministry

Bishop Smith nominated the following persons to serve on the Diocesan Commission on Ministry:

For four year terms:

The Rev. John B. Musgrave (2011)

The Rev. Amy Cortwright (2010)

Mr. Elliot McKee (2011)

For unexpired one year term:

The Rev. Mark Sluss (2010)

Continuing members are:

The Rev. Melanie Barbarito (2008)

Dr. James Hood (2008)

Mr. Rory Walsh (2008)

The Very Rev. Ronald H. Clingenpeel (2008)

Mr. Carl Muench (2009)

The Rev. Susan Bartlett (2009)

The Rev. Jacob Owensby (2009)

Ms. Ann Hogan (2010)

The Rev. Marylen Stansbery (2010)

The Rev. Teresa Mithen (2010)

Mr. Joseph Adams (2010)

Ms. Barbara Pott (2009)

It was moved, seconded and approved to affirm these nominations.

Announcement of Bishop's Appointments to the Board of Examining Chaplains

Bishop Smith appointed the following persons to serve on the Board of Examining Chaplains:

For four year terms: The Rev. Dr. Lydia Agnew Speller (2011)
 Ms. Janet Thompson (2011)

For unexpired one year term: The Rev. Mari Chollet (2008)

Continuing members are: The Rev. Susan Naylor
 Dr. Hal Parker
 Ms. Kathy Rogers
 The Rev. Dr. Peter Van Horne
 The Rev. Tamsen Whistler

Affirmation of Bishop's Appointments to the Committee on Nominations and Election Procedures

Bishop Smith nominated the following persons to serve a three-year term on the Committee on Nominations and Election Procedure.

Nominations and Election Procedure: The Rev. Emily Mellott (2010)
 Ms. Lisa Fox (2010)

Continuing members are: Raymond W. Peters (St. Peter's - Ladue) (2009)
 Ms. Midge Smith (St. Stephen's – St. Louis) (2009)
 Mr. James Markham (2008)
 The Rev. Beverly Van Horne (2008)
 The Rev. Dr. Warren Crews (2008)

It was moved, seconded and approved to affirm the Bishop's nominations.

Election of Bishop's Nominees to the Ecclesiastical Court

(Canon V.5, Sec. 2 - The Ecclesiastical Court shall (i) be elected by the Convention of the Diocese upon nomination of the Bishop) The Bishop said the following persons continue to serve on the Ecclesiastical Court, having been elected by a prior Convention:

Mr. Carl Muench The Rev. Jack Fleming
Dr. Harry Richter The Rev. Dr. Lydia Agnew Speller
Ms. Virginia Russell Rowe The Rev. Harvel L. Sanders
The Rev. Andrew Archie

Call for Adjournment

There being no further business to come before the Convention, the Bishop declared that the 168th Meeting of Convention of the Episcopal Church in the Diocese of Missouri is adjourned.

Respectfully submitted,
The Rev. Dr. Peter E. Van Horne
Convention Secretary

APPENDIX NO. 1

RESOLUTIONS APPROVED BY THE 167TH CONVENTION

RESOLUTION	SUBJECT	ACTION	PAGE
A-168	Minimum Clergy Compensation	passed	30
B-168	Call for a Moratorium for the Death Penalty in Missouri	passed	31
C-168	Convocation System	passed	31
D-168	Disabilities	passed	32
E-168	Prohibition on Proxy Voting	withdrawn	34
F-168	Department of Peace and Non-Violence Program Budget	failed passed	32 37
Amendments to the Constitution and Canons of the Diocese			
G-168	Campus Ministries: Representation at Convention	amended/passed*	34
H-168	Designation of Convention time and place	passed*	35
I-168	Dissolution and Merger of Congregations	defeated	35

** requires affirmative vote of the 169th Convention*

APPENDIX NO. 2

Resolutions from Previous Conventions

167th (Nov. 10-11, 2006)

- A Clergy Compensation
- B Teaching of Intelligent Design in Public Schools
- C Youth Ministries Initiative
- D Recovery Sunday
- E Amendments to the Diocesan Canons Concerning Diocesan Council Members
- F Clarifying the Use of Making All Things New Monies
- L Representation at Diocesan Convention
- M Correcting Amendment to Article III.3, Section 9 –
- N Payment of Assessments and Congregational Representations at Convention

166th (Nov. 18–19, 2005)

- A Clergy Compensation
- B Increased Media Coverage of Global Crises
- D Recycling of Convention Materials
- E Balancing the State Budget by Abandoning the Poor
- F Call for a Moratorium on the Death Penalty in Missouri
- G Structured Conversations on the Windsor Report

H Relationship with the Diocese of Lui
I Formula for Assessment of Congregations for Support of the Diocese
J Continuing Support for the Millennium Development Goals
L* Formula for Determining Representation at Convention
M* Cleaning up Language in Constitution
N* Linking of Payment of Assessment to Representation
* First reading

165th (Nov. 19-20, 2004)

A Standard base compensation for clergy
B Representation by the congregations to Diocesan Convention
C Year of the Baptismal Covenant
D Exploration of the role of the Church in marriage
Db Study of role of clergy as agents of the state
E Study & review of the budgeting & assessment processes of the Diocese
G Episcopal City Mission Sunday
H Development of a diocesan strategic direction
I Support of the Church of the Good Shepherd
J The dissolution of St. Barnabas' Church, Moberly
K Adding Bishop James Holly to Church Calendar

164th (Nov. 21-22, 2003)

A Grant availability
B Diocesan scheduling
C Episcopal City Mission Sunday
D Global Reconciliation and 0.7 percent giving for international development
E Holy habits
F Developing a ministry of advocacy for youth
G Standard compensation for clergy

163rd (Nov. 22-23, 2002)

A Standard compensation for clergy
B Opposition to war against Iraq
C Location of Diocesan Convention
D Urban missionary

162nd (Nov. 16-17, 2001)

A Standard compensation for clergy
D Lay delegate representation at diocesan Convention
E Safe spaces for sexual minorities
F A study of ways to increase participation of youth and young adults in Episcopal Church government
G Extension of Companion Diocese agreement

161st (Nov. 17-18, 2000)

A Standard compensation for clergy
B Recognition of the work of food ministries

- C Support of General Convention Resolution on the 20/20: A Clear Vision evangelism initiative
- D Urban Mission Commission
- E Study of availability of affordable health care
- Fa Continuing education for clergy
- Fb Sabbaticals for clergy
- G A study of the structure of the Diocese
- H Support for universal health care
- I Opposition to the death penalty
- J Format for the 162nd Convention
- K Approval of the merger of St. John's, Sullivan, and St. James, St. Clair
- 160th (Nov. 19–21, 1999)**
- A Standard compensation for clergy
- B Sabbaticals, extended study leave
- C Continuing education for clergy and lay professionals
- D Urban churches
- E Encouragement of young adult participation in the life, liturgy, and leadership of the Church
- F Resolution to the 73rd General Convention regarding maternity/paternity leave for clergy and lay
- G Time of Convention for the 161st Annual Meeting
- H Evaluation and recommendation for a model for the
- 159th (Nov. 20–21, 1998)**
- A Standard compensation for clergy
- B Timing of annual Convention
- C Full participation of all in our common life
- D Names of new parishes and missions
- E Mutual ministry
- F Broadening access to lay Eucharistic ministries
- G Trustees to the University of the South
- H Support for congregations and their health ministries
- I Crimes of bias and ignorance
- 158th (Nov. 20–22, 1997)**
- A Minimum compensation for clergy
- B Capital punishment
- C Decency principles
- D St. Louis Urban Partnership
- E Increasing the diversity of participation in the Episcopal Church
- G Information on candidates in diocesan elections
- 157th (Nov. 19–21, 1996)**
- A Minimum compensation for clergy
- B Forms for blessing committed relationships
- C Amendment to the national Canons

APPENDIX NO. 3

BISHOP'S ADDRESS- 168TH ANNUAL CONVENTION

Grace to you, and peace, from God our Father, and the Lord Jesus Christ.

Today I invite you to come along with me on an important journey. One that I believe defines who we are, what we are to be about, and where we are going, in this time and for all time.

This journey is not just a new one; its beginnings lie in our deepest memories of what it means to be an Anglican Christian, and especially what it means to be a Christian in the Diocese of Missouri. For our spiritual ancestry is that of the missionaries. Our forebears in faith include the likes of Patrick of Wales, who carried the gospel to Ireland. They include Aidan and Hilda, who established a missionary outpost in the north of England. There are Augustine of Canterbury, a missionary to England, and Boniface, a missionary from England; Thomas Bray, who organized the mission from England to these shores; the many English priests and even more numerous Scottish priests who left their country to solidify the work in colonial North America; Kenneth and Eileen Fraser, Scottish laypeople, who in 1920 took the gospel of Jesus to our brothers and sisters in Lui. I have stood at their Frasers' graves, dug into the red clay dirt of Southern Sudan, graves and dirt which I recognize as holy ground.

I have stood countless times at the grave of Jackson Kemper, the missionary who carried the gospel into our own part of the world. That tomb of his, set in the black soil of southern Wisconsin, is holy ground. All these, our ancestors in faith, have left us a precious legacy, a spiritual genome, if you will. We have suppressed that legacy--and in this address I will give you some details about how it happened. But the bottom line is this: I want this missionary legacy back! In 1835, The General Convention of the Episcopal Church made an audacious and unheard-of move. By act of Convention, the bishops and deputies re-imagined the Church, and gave it a new name to wear alongside the old one. The Episcopal Church, they decided, would also become The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America. They also decided that the membership of this Missionary Society would include every Episcopalian. There were plenty of independent missionary societies around, but no Church had even made such a bold move as this one, and it planted in our Church an idea too often forgotten: The Church's work is that of mission.

So to complete the new, missionary way of being the Church imagined by the 1835 General Convention, the Bishops decided to elect a new sort of bishop, a missionary bishop, a bishop who would have to invent a diocese, a bishop to plant the Church in new places. They elected Jackson Kemper who came to Missouri. Ours was his first missionary charge. The very presence of the Episcopal Church in this diocese, in this state, in this middle part of the American continent, came about because Episcopalians dreamed a new way of thinking about themselves. And they chose someone just fearless enough to act on those dreams.

The situation for the mission of the Church proved hard during Bishop Kemper's years in Missouri. When he arrived In 1836, St. Louis had yet to recover its population lost during the 1832 cholera epidemic. Kemper's second year in Missouri, 1837, was the year of a nation-wide banking crisis and financial panic, which left Missourians essentially without any cash. Deployment was the bane of his existence, because clergy would not leave the tidewater ease for the disease-ridden valleys of the Mississippi and Missouri. The climate was not attractive--too hot in summer and too cold in winter. Kemper's one special dream for Missouri struggled from the outset and then failed. Kemper College, a place for learning in the West, a place for prospective clergy to learn in Missouri, never

quite caught on and was forced to close in 1846. Money was the issue. Add to all this--the hard-living frontier culture was not exactly friendly to the Church.

The challenges we face should not surprise us, because any mission worth undertaking is typically fraught with difficulties. And we do have ours. Let me name some of these difficulties.

We too face financial challenges, but they are challenges which do not have to be our undoing. Diocesan Council, at the strong encouragement from the Convocations, has put before you a balanced budget, but a budget that comes with a cost. Support to congregations is lower in this budget, and a staff position (or positions) will have to be eliminated. There is also the reality that this balanced budget depends on you, the congregations, meeting the assessment that is yours, the delegates, to decide. Let me say that the system for diocesan support in Missouri is an assessment. It is not voluntary. It is an assessed amount, and my expectation is that the parishes and missions commit to that amount, and pay it. Even so, the financial challenges we face are manageable. We continue to deal with strains in the Anglican Communion, and, realistically, I still do not expect these strains to resolve any time soon. It may well be that these Communion struggles will be generational in nature. It may also be that a deepening understanding of life as experienced by the faithful gay men and lesbians among us will likewise require a generation. Realistically, I expect these matters to be before me for the rest of my episcopacy. I am not bereft by that realization; I remain hopeful. (More about hope later.) Another matter: We face the challenges of life in a Diocese where growth is essentially flat, and in an Episcopal Church whose life one statistician has described as being in "systemic decline." That decline did not begin in the aftermath of General Convention 2003 and the ensuing conflicts; the roots go much deeper. Average Sunday attendance in the Diocese of Missouri dropped thirty-seven percent in the 1990s. The seeds of decline, says this same statistician, were in place no later than the 1950s and perhaps as early as early as the 1930s. The current state of the Episcopal Church has been multi-generational in the making. Deep-rooted decline has obscured our missionary legacy.

With the arc of decline so long a part of our lives, some of the basic practices of the faith will now seem lost to us. Planting a new church, for example, used to be fundamental. Bishop Kemper's times were difficult, remember, but the church count during his four years in Missouri went from one, when he arrived in 1837, to six, on his departure in 1841. And those six churches organized into a diocese that same year. Planting a new church is much rarer in these times, more daring, riskier, but so necessary for our life. The first concrete steps toward a new church in Columbia began the first day of this month, when Heather McCain began her ministry among us. It is a step toward recovery of a practice that used to be fundamental. I rejoice in this new beginning.

So what to do? When systemic decline is a fact of our life, when basic disciplines have to be reestablished--what to do? Let me name some things which are not options, although they are very real temptations. Inertia is not an option, although it will always set the path of least resistance, a natural tendency whenever there is decline. Playing the victim is not an option, as if there is no power available to resist the fact of decline, or as if the events of this General Convention or that meeting of the House of Bishops keep congregations from thriving. Isolation is not an option, although whenever the times turn challenging, the temptation arises for people and communities to build firewalls around themselves. Let us admit that congregationalism and the failure of collegiality are realities among us.

Movement and activity are necessary to our life; inertia is death. We in fact have no power in ourselves to help ourselves, as that great Prayer Book collect so aptly puts it, but by the breath of the Holy Spirit, we are by no means powerless, left as helpless victims. We must claim the power available to us, for the asking. The truth that we are Christ's body together means that stronger connections--within our parishes, within this Diocese, within the Episcopal Church, within the

Anglican Communion, within the whole church catholic-- become all the more necessary. There are no firewalls in the body of Christ.

I believe it crucial, given the challenges facing us, that we recover our missionary DNA. It is right here in our genetic makeup. All we have to do is wake it up. For decades we have allowed other layers to cover over, suppress this basic strand. We are heirs of the missionaries! We are people with a mission, the mission that Paul poetically describes in 2 Corinthians 5: "God was in Christ, reconciling the world to himself." We, the body of Christ, are to continue as agents of that reconciliation.

In the course of six years of conversation with you, exchange of emails, revision of thoughts, parish visitations, and no small amount of prayer--I believe I can state succinctly what God is asking from us, in this place, at this time. We are to be about the work of

*Making disciples
Building congregations
For the life of the world*

Three interconnecting phrases to describe God's mission in our life together.

First, making disciples. Jesus did not gather around himself a group of admirers, and still less did he imagine a school for book-learning only. His life was set in the midst of those who would follow him--followers, not admirers. They would learn to do what he did; they would in fact do greater things than he did, or so he told them. Disciples were to keep everything that Jesus taught them, and do it, including and especially the great "do this" Jesus gave them, on the night he was handed over to suffering and death. Christian education, reduced to facts and knowledge only, will always remain inadequate. Christian education has discipleship as its end and meaning, or else it lapses into that most tenacious of ancient heresies, gnosticism, the idea that knowledge saves us. In his final words in Matthew's gospel, Christ Jesus, risen from the dead, did not say to the apostles, "Have a seminar about me." He said instead, "Go into all the world, and make disciples."

Followers. Doers. Activists.

The church's ancient catechetical method, the very life of Christians in the first centuries, turned our usual pedagogy on its head. We typically learn about something, then do it. The ancients said: Experience first. Then reflect. So, for example, they included Christian acts of mercy as part of the process that made disciples. You learned to be a Christian by working in the ancient world's version of a soup kitchen. This was the classroom; you solidified your learning, later, by reflecting on what you did and learning what scripture and tradition had to say about that experience. Notice that the method of learning did not stop with experience; that's where it began. But the Church's works of mercy were fundamental. They gave the Church its credibility in the world, they expressed the Church's inner life and purpose--and they were the classroom for making Christians. Mission, for us, can be a school for discipleship, and I believe that we need a lot more schooling. With this in mind, next year I will lead a Diocese-wide mission trip to New Orleans, where there is a world of hurt, a venue for us not only to make a difference—but to be shaped more adequately into followers of Jesus. I want every congregation to be represented, for it is important that we engage mission in community. This work is doable, but it may be just audacious enough to get us outside ourselves. I believe that an experience there, set in such obvious desolation, might open our eyes to see more clearly the urgency of God's mission close to home, in such places as the stretches of the Ozarks not far from here, and great urban desert that parts of St. Louis has become. If we have eyes to see. We must keep our eyes on mission's far horizon also, and Lui Diocese in Southern Sudan must continue as a venue for our work, for Christ has come to preach peace to those who are far off, as

well as to those who are near. It is an important venue precisely because it is so far off, so difficult to get to. We do need more people from Missouri in Lui, so we can gather up the stories, and hear how that experience leaves people knowing that they can never be the same afterward. We need our friends in Lui to come here, to hear first hand their stories. We will learn discipleship in this exchange. Being in relationship with Lui, where life is so hard and God is so good, will shape us more adequately into the disciples Jesus has in mind. Lui is not a burden; Lui is a gift. We need a breadth of experience and a depth of reflection, having been steeped in the tradition. With this, the Diocese of Missouri could become a spiritual community with a global impact. I dream of such a thing.

I used to say that one of the purposes of the Diocese of Missouri lay in "supporting congregations." Not a bad purpose, but I think that phrase is too passive for what we need to be about. "Supporting congregations" sounds like they need propping up. They may need support, true enough; but the better metaphor is that of building-up, or perhaps rebuilding, if that be the need. Ephesians describes the Spirit's work as "equipping the saints for the work of ministry, for building up the body of Christ."

We can provide resources for this building, resources for small communities (where twenty people make a vital witness) resources for big places (who might in turn re-imagine themselves as resources for the rest of the Diocese). Resources, when pooled together, can make it possible to do such an unlikely thing as building from the ground up a brand new congregation in Columbia. Resources, when pooled, become by grace more than the sum of the individual part.

I have said this before, but it bears repeating: The primary expression of the life of this Diocese occurs in the forty-six congregations around the eastern half of Missouri. The Diocese is not the third floor of the Bishop Tuttle building, on Twelfth and Locust in St. Louis. It is not "the Diocese, they"; it is "the Diocese, we."

We do not live unto ourselves alone, but we live unto the Lord, to paraphrase Paul in Romans 14. We live with a purpose beyond ourselves; we live for the sake of God's mission, which is the reconciliation of the world to God. The third phrase of this mission statement which I put before you is a linchpin, because all we do must be for the life of this world which Christ is making new. In John chapter 6, Jesus identifies himself as the source for the life of the world. "The bread that I will give for the life of the world is my flesh." The holy meal of the Eucharist is not given for the sake of our lives alone; it is for the life of the world. The Eucharist is ours, not for solace only, not for pardon only. The Eucharist is not just about us and our private anguish and need. To become a Eucharistic Christian is to live for the life of the world. It is for the world's life that we must make disciples and build congregations. Unless we see that, we will maintain Church in its institutional life--and not much more.

*Making Disciples
Building Congregations
For the life of the world*

This mission statement will set the direction for a season of visionary planning, a participatory process that will conclude no later than convention a year hence. I have retained the services of a splendid consultant, Mr. David Manting, an Episcopalian with broad experience in working on such projects, both in the Episcopal Church and beyond. He and I are hard at work planning for the process. This is the right time for such work to begin, and I am thrilled at the prospects of what lies ahead. I want to reclaim that missionary legacy!

I conclude with a word of hope, as hinted earlier. I have learned, in the course of my days, to be a hopeful person. Hope is not the same as optimism. Hope is not the claim that every little thing will be all right. Hope, in my experience, is a way of being open to the future and whatever lies in it. Hope becomes possible for the Christian, insofar as we see and know that future belongs to God, and in that future lives Christ Jesus. The future may be hard, or it may be easy; faith teaches us to embrace the future, come what may, because God is there.

Sometimes, we get a glimpse of what can be, and that glimpse can redeem the present. Moses, remember, never set foot in Canaan's land, the promised country of the Israelites. God did not permit it. But Moses stood on top of Mount Nebo, just to the east of the River Jordan, and gazed into the rich land, the holy land. He never set foot there, but he got to see it--and seeing it was enough.

I invite you to stand with me where Moses stood. I want you to see what might be. I invite you to imagine how we might so live together--Making Disciples, Building Congregations, For the life of the world. Take these words back home with you. Tell them to your congregations. I know that you will make some kind of report tomorrow. Say these words when you do. Measure the life of your own parishes against these words. And learn to hope. Imagine what a life together, shaped by these words, might look like. Jackson Kemper's body lies beneath an enormous slab of red granite, simple in design but weighty. Inscribed onto its face are the dates of his birth and of his death. On one side of the slab, it reads "First Missionary Bishop of the American Church"; on the other, "First Bishop of the Diocese of Wisconsin." The words that left me awe-struck, every time, are those inscribed at the head of this piece of stone: "Here rests in hope the body of Jackson Kemper. To live is Christ. To die is gain." He faced hard times, and then he would live to face some more. Some of what he did worked, and some did not. He was always hopeful, open to the future--even the future that is ours in death. He did not always succeed, but he never gave up. This is what it means to live in hope. Indeed: to live is Christ, to die is gain.

Dear friends, stand with me, at this point in our journey. Savor the life-changing hope that can be ours, together, as disciples of the living Christ, for the life of the world.

APPENDIX NO. 4

BISHOP'S OFFICIAL ACTS - 2007

Ordained to the Diaconate

The Rev. Burnell True Esbenschade, Permanent Deacon, February 7, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

The Rev. Mark Duane Sluss, Permanent Deacon, February 7, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

The Rev. Janet Anne O'Neil, Permanent Deacon, May 17, 2007, St. Timothy's Church, Creve Coeur, by the Rt. Rev. George Wayne Smith

The Rev. Elizabeth Anne Bowen, Permanent Deacon, October 23, 2007, Trinity Church, St. Charles, by the Rt. Rev. George Wayne Smith

The Rev. Marshall Eugene Crossnoe, Transitional Deacon, December 21, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

The Rev. Robert Lee Payton, Jr., Transitional Deacon, December 21, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

The Rev. Rebecca Louise Ragland, Transitional Deacon, December 21, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

The Rev. Hope Virginia Welles, Transitional Deacon, December 21, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

Ordained to the Priesthood

The Rev. Charles Arthur Orme-Rogers, January 6, 2007, Grace Church, Kirkwood, by the Rt. Rev. George Wayne Smith

The Rev. Patricia Foster Glenn, June 23, 2007, Calvary Church, Columbia, by the Rt. Rev. George Wayne Smith

The Rev. Mariclea Joaquim Treiber Chollet, June 29, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

The Rev. Emily Hillquist Davis, June 29, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

The Rev. Thomas Kirby Heard, June 29, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

The Rev. Brian Eliot Smith, June 29, 2007, Christ Church Cathedral, by the Rt. Rev. George Wayne Smith

The Rev. James Stephen Barber, July 7, 2007, Trinity Church, St. James, by the Rt. Rev. George Wayne Smith

Admitted Candidates for Holy Orders:

Marshall Eugene Crossnoe – September 6, 2007

Robert Lee Peyton, Jr. – September 6, 2007

Admitted Postulant for Holy Orders:

Judith Johnson – March 29, 2007

Letters Dimissory Issued and Accepted

The Rev. Amber Stancliffe Evans, March 26, 2007, to the Diocese of California

The Rev. Thomas Kirby Heard, August 1, 2007, to the Diocese of the Central Gulf Coast

The Rev. Robert Richard Rhodes, January 25, 2007, to the Diocese of Louisiana

Letters Dimissory Received and Accepted

The Rev. Michael Gerard Dunnington, March 1, 2007, from the Diocese of North Carolina
The Rev. Morgan Kelechi Chidi Ibe, April 20, 2007, from the Diocese of Egbu, Nigeria
The Rev. Heather M. McCain, November 28, 2007, from the Diocese of North Carolina
The Rev. Niranjani Shariya Molegoda, October 1, 2007, from the Diocese of Massachusetts
The Rev. John Michael Wheeler, March 27, 2007, from the Diocese of Texas

Clergy Died

The Rev. Charles Milton Galbraith, May 24, 2007, Humbolt, Tennessee

Renunciations

The Rev. Michael Eugene Hardwick, July 17, 2007, St. Louis

Confirmations	123
Received from other communions.....	24
Reaffirmations.....	7
Baptisms	12
Celebrations of New Ministries.....	3
Consents to Marry after Divorce.....	9
Consents to Election of a Bishop/Bishop Coadjutor	1
Consents to Election of a Suffragan Bishop	2
Consents to Ordination and Consecration of a Bishop.....	12
Consents to the Resignation of a Bishop.....	3
Clergy Licensed to Officiate in the Diocese	11
Clergy Licensed to officiate on Special Occasions.....	5
Lay Worship Leaders licensed	201
Lay Preachers licensed.....	20
Lay Eucharistic Ministers Licensed	399
Lay Eucharistic Visitors licensed.....	138

APPENDIX NO. 5

REPORT OF THE STANDING COMMITTEE

Ecclesiastical and Canonical Actions

January through December 2007

Consented to Election of a Bishop:

Suffragan Bishop, Diocese of Alabama – 4/24/07

Bishop Coadjutor, Diocese of Maine 6/26/07

Suffragan Bishop, Diocese of Dallas – 12/11/07

Consented to the Ordination and Consecration of a Bishop:

The Rev. Mark J. Lawrence, Bishop, Diocese of South Carolina – 1/23/07*

The Rev. Robert L. Fitzpatrick, Bishop Coadjutor, Diocese of Hawaii – 1/23/07

The Rev. Dabney T. Smith, Bishop Coadjutor, Diocese of Southwest Florida 1/23/07

The Rev. Thomas E. Bredenthal, Bishop, Diocese of Southern Ohio – 1/23/07

The Rev. Shannon Johnston, Bishop Coadjutor, Diocese of Virginia – 3/27/07

The Rev. Laura Ahrens, Suffragan Bishop, Diocese of Connecticut – 5/22/07

The Rev. Edward Joseph Konieczny, Bishop, Diocese of Oklahoma 6/26/07

The Rev. Sean Walter Rowe, Bishop, Diocese of Northwestern Pennsylvania 6/26/07

The Rev. Gregory H. Rickel, Bishop, Diocese of Olympia – 6/26/07

The Rev. Mary Gray-Reeves, Bishop, Diocese of El Camino Real – 8/28/07

The Rev. Mark J. Lawrence, Bishop, Diocese of South Carolina – 10/23/07*

The Rev. John McKee Sloan, Suffragan Bishop, Diocese of Alabama – 11/17/07

The Rev. Dan Thomas Edwards, Bishop, Diocese of Nevada – 11/17/07

*(*Insufficient consents by Standing Committees were received following the first election. Diocesan Standing Committees were asked for consent to Ordain and Consecrate the Rev. Mr. Lawrence again following a second election.)*

Commended to the Bishop for Ordination to the Priesthood:

The Rev. James Stephen Barber – 3/27/07

The Rev. Emily Hillquist Davis – 3/27/07

The Rev. Mariclea Joaquim Triber Chollet – 3/27/07

The Rev. Patricia Foster Glenn – 3/27/07

The Rev. Thomas Kirby Heard – 3/27/07

The Rev. Brian Eliot Smith – 3/27/07

Commended to the Bishop for Ordination to the Diaconate:

Janet Ann O'Neil – 3/27/07

Elizabeth Anne Bowen – 8/28/07

Marshall Eugene Crossnow – 10/23/07

Robert Lee Payton, Jr. – 10/23/07

Hope Virginia Wells – 10/23/07

Rebecca Louise Ragland – 10/23/07

Commended to the Bishop for Admission as a Candidate:

Robert Lee Payton, Jr. – 8/28/07

Marshall Eugene Crossnoe – 8/28/07

Approved By-Law Revisions:

Christ Church, Rolla – 2/27/07

Church of the Transfiguration, Lake St. Louis – 4/24/07

Approved Personnel Policies:

Church of the Transfiguration, Lake St. Louis – 4/24/07

Canonical Requirements:

Approved request from St. Matthew's Church, Warson Woods to enter into a lease agreement with Gateway Music LLC to provide space for music lessons – 5/22/07

Approved request from Church of the Advent, Crestwood to make a loan to an individual in the amount of \$9,500. – 5/22/07

Approved a request from St. Luke's Church, Manchester to demolish the rental property on the Church's property – 6/26/07

Approved building plans for All Saints' Church, Farmington – 8/28/07

Approved the request of St. Martin's Church, Ellisville for permission to sell property at 1149 Field Avenue and 1155 Field Avenue, under the condition that sales contracts will be submitted to Standing Committee for review and approval – 8/28/07

Approved the alienation of the former Prince of Peace property at 8446 New Halls Ferry Road, St. Louis by transferring the property to Heavenly Bread MB Church in "as is" condition – 9/25/07

Reaffirmed approval given electronically for St. Martin's Church, Ellisville, to recast their loan with Reliance Bank for the last 3 months of 2007 – 10/23/07

Approved the request to transfer oversight of St. Vincent's-in-the-Vinyard, St. Genevieve from All Saints' Church, Farmington to the Bishop of Missouri – 10/23/07

Approved the request of St. Peter's Church, Ladue for a loan not to exceed a principal amount of \$210,000, at a rate of 5% per annum for a term of 15 years from the Kelton E. White and Alma Mayland White Memorial Trust – 10/23/07

Approved the request of St. Martin's Church, Ellisville to renew their loan with Reliance Bank – 12/11/07

Forgave the White Fund loan for the Church of the Good Shepherd, Town and Country in the amount of \$117,525.32 – 12/11/07

Advice and Consent:

Consented to the request of Bishop Smith to accept the renunciation of the ordained ministry by the Rev. Michael Hardwick – 6/26/07

Other Actions:

Elected Clark Davis as president of Standing Committee – 11/17/07

APPENDIX NO. 6

**REPORT OF THE DIOCESAN COUNCIL
AND THE CORPORATION OF THE DIOCESE OF MISSOURI**

The responsibility of Diocesan Council is outlined in the Canons of the Church:

Canon III.6 Diocesan Council, Section 2: Diocesan Council shall plan, develop, review and evaluate annually the programs of the Diocese and make written recommendations concerning them to the annual meeting of Convention.

Council hears reports from Making Disciples, Supporting Congregations, and Administration. The treasurer presents the current financial picture, and Bishop Smith shares insights from his work from around the Diocese of Missouri, in the national church, and also in the wider communion. Individual convocations submit written minutes or accounts of their metro meetings, and council members elected from convocations share concerns and activities from around the diocese.

Two thousand-seven was a big year for Diocesan Council. It was the first year that Council met as COEDMO (Corporation of the Episcopal Diocese of Missouri). Legal matters regarding property as well as grant requests and budgetary concerns took up a substantial proportion of our time. Council was particularly concerned that the projected budget deficit for 2006 was \$388,000, which was \$87,000 more than projected by the 2006 Convention. Of great concern is the fact that over fifty percent of parishes and missions in the diocese do not meet their assessment, and that a majority of them do not pledge at the minimum level of 12.5 %.

- + Approved the logo, name and cover design for the new diocesan publication. It was carried with a few dissenting votes.
- + Granted St. John's, St. Louis, \$6,000 from the New Venture in Community Ministries fund. Passed subject to unanimous consent of all remaining Council members. (No quorum due to bad weather.)
- + Received a request from the vestry and members of St. Augustine's Church, St. Louis to close.
- + Amended the Articles of incorporation of COEDMO to comply with the constitutional and canonical changes specified by the 2006 Diocesan Convention. Unanimous.
- + Amended the by-laws of COEDMO for the same reason. Unanimous.
- + Amended the Diocesan Investment Trust as requested by the DIT, and changed the number of trustees. Unanimous
- + Adopted draft documents giving Robert Franken authority to negotiate a cost sharing agreement between COEDMO and the Cathedral. Unanimous.

- + Moved to forgive All Saint's Church, St. Louis their outstanding 2005 pledge. Unanimous.
- + Approved the bylaw changes requested by St. Luke's Hospital. Passed unanimously.
- + Approved the final transaction for the purchase of land in Farmington. Passed unanimously.
- + Approved a mid year budget amendment, creating a Communications department.
- + Adopted a Conflict of Interest statement was by voice vote.
- + Approved the sale of the Moberly property for \$33,500 to Robert and Cheryl Johnson by voice vote.
- + Authorized transfer of the property at 8449 Halls Ferry Road in St. Louis to Heavenly Bread M.B. Church for \$10.00 Passed by voice vote
- + Authorized Robert Franken or Dan Smith to negotiate the sale of the property at 7039 Bruno, St. Louis (St. Augustine's). Any contract for the sale must be made subject to final approval by the Trustees of COEDMO. Passed by voice vote.
- + Authorized the expenditure of \$1,000,000 for the construction of a new facility for the congregation of All Saints Church, Farmington.
- + Authorized expenditure of \$1,200,000 for purchase of property in Eureka for the mission congregation of St. Francis Church.
- + Approved a logo for the diocese. Passed with a few dissenting votes
- + Approved the agreement between COEDMO and Christ Church Cathedral for cost sharing the recent move of the offices of the Bishop to the third floor of the Tuttle Building
- + Accepted the report of the 2006 audit by Schmersahl Treloar and Co. Passed without dissent.
- + Adopted the budget for 2008; adjustments and cuts were made, including a grant to St. Timothy's Church, Creve Coeur and a reduction in the Seek budget. The Bishop was asked by Council to reduce staff costs for 2008 by \$96,500.
- + Approved a diocesan wide fund raising campaign by Christ Church Cathedral to raise \$75,000 for new chairs. Passed with hearty fervor, without dissent.

I give most heartfelt thanks and gratitude to those members of Council whose terms are ending. The Rev. Ned Bowen, Robert Daniels, Harry Goff, Dana Houchins and Susan Schettler have made significant contributions to our work together this year. A special note of thanks goes to the Council working group of Bob Daniels, Midge Smith, Marc Vanacht, the Rev. Beverly Van Horne, and the Rev. John Musgrave for their assistance with the New Venture in Community Ministry fund.

It has been a privilege and an honor to serve the Diocese of Missouri, for which I am deeply grateful.

Respectfully submitted,
 The Rev. Anne H. Kelsey
 Vice-chair, Diocesan Council

APPENDIX NO. 7

ANNUAL REPORT: OFFICES OF THE BISHOP

Report of the Administrative Cluster

As the year of 2007 opened the Administrative Cluster was responsible for the areas of communication, archives, finance, property, legal, personnel, and governance.

One of the first projects taken on was the implementation of the Communications Audit which had been conducted and presented in 2006. With the reconfiguration of the communication function we saw the departure of Robert Brown and the arrival of Sandra Coburn. After a complete RFP (Request For Proposal) process, Fister-Lauberth was selected as the graphic design firm to design a new logo, new magazine style publication, and new weekly email publication called for in the audit. It was a longer process than anticipated but a logo was selected and a new publication designed and named, Seek. With these pieces underway, the Communications function was spun off into its own cluster housing both archives and the receptionist.

In the area of Finance and working with the Trustees of the Diocesan Investment Trust, staff assisted in the implementation of a new trust document, created new accountability systems for our congregations who participate, and transitioned the fund from one custodian to another (more information can be found in the DIT report). Working with new auditor, selected by the Finance Committee, on an RFP issued by staff, we took on the daunting task of clarifying the multitude of trust accounts that were so difficult to understand. The resulting simplified financial statements make it far simpler to determine the restriction on certain funds and flexibility of other funds. As a function of the reorganization, Ms Desiree Viliocco position was re-titled, Finance Officer.

The single largest project in the area of property came about with the decision to relocate the Offices of the Bishop from the 5th and 6th floor of the Bishop Tuttle Memorial Building (BTM) to the recently vacated 3rd floor. One of the first pieces of this involved clarifying the relationship between the Cathedral and the Diocese, and determining the ownership of the BTM. The BTM is actually owned jointly between the two entities through the Bishop Tuttle Memorial Endowment Fund. The discovery of joint ownership and joint responsibility provided the basis for a newly clarified and documented agreement for the care of the BTM. The redesigned space was designed by Arcturis, a St. Louis based architectural firm and constructed by Kuhn Construction. The newly designed space has enhanced the ability of staff to work together and have the space necessary to do their jobs well.

One of the side benefits of the office move was the ability to move the Archives, which had been stored in crowded rented space, back to the BTM building. The archives were placed into the environmentally controlled space on the 6th floor of the BTM. It is hoped that soon the Archives will be able to accommodate researchers and other interested persons to come up and view some of the records of the oldest diocese west of the Mississippi.

During 2007, the Diocese received an offer to sell All Saint's, Farmington for a significant amount of money. A number of years ago when Highway 67 was turned into a freeway through Farmington, this mission congregation found themselves on the wrong side of the highway. Along with the sale,

we negotiated the right to lease back the building for \$1 per month until a new building could be built, subject to a time limit. Working with the local congregation, new land was located and purchased. A conceptual plan for a new-start building was purchased from a Virginia architect who had designed it for the Episcopal Diocese of Virginia. We contacted with Arcturis to turn that conceptual design into a model that could be used in Farmington and elsewhere in the Diocese. The project has been bid and after a full bidding process, by a unanimous vote Kuhn Construction was awarded the contract. Construction should start any day and should be completed in the spring.

After the failure of Taylor Morley to close on the Thompson property, and with their help a new buyer for the property was located and the property was placed under contract for more than the original sale price to Taylor Morley. The property has subsequently closed and the net proceeds deposited into the permanently restricted Thompson Trust.

Other property matters included:

- The final sale of the Des Peres property which had been sold on a lease purchase agreement a number of years ago.
- The Halls Ferry property was severely damage by a fire and after a settlement with Church Insurance and an evaluation of its worth, the property was donated to the tenets of the building who took it in an "as is" condition.
- An extensive search for land in the Eureka area which could be purchased so that the congregation could build in the future.
- The final clean-out and sale of the building we owned in Moberly.
- The closing of the building on Bruno Street, St Louis and the preparation to sell the property.
- The continued listing of the St. Claire church building and related rectory.
- The continued rental of the Park Avenue property and working with the City on the reconfiguration of roads and property surrounding that facility.

In the area of legal we continued work in clarifying the property owned by the diocese and insuring correct titles. We worked to clarify the Donaldson Trust which was still in the name of the mission congregation of St Stephen's. That trust has been clarified to be the property of the Diocese with similar permanent restrictions. The Diocese continues to be the defendant in one lawsuit which has now reached the deposition stage and we would hope to have that concluded in the first half of 2008.

In the area of governance, this cluster provided the support to a reconfigured Diocesan Council which now includes the function of Trustees of the Corporation. Besides all the logistic support for the meetings, we report on the work we are doing, briefing information on item they need to decide, and work with them on creating the annual budget.

Finally, the last quarter of the year has seen the transition of administrative functions from the Archdeacons office to the Canon to the Ordinary's office, with the Archdeacon continuing to complete various projects which were underway. It is hoped that this reorganization – the culmination of over two years of work creating new accountability systems, clarifying financials, and creating a healthy work environment – will allow for a more cost effective system without sacrificing significantly the support of our people and the congregations in which they worship.

Report of the Communications Officer

As Communications Officer, following the guidelines of last year's communications audit, I managed the development and implementation of new, streamlined graphic standards, including a new set of logos, stationary, and business materials; managed the development and implementation of a new website and emailed newsletter (iSeek); and the creation and distribution of our new Diocesan Publication *Seek Magazine*—utilizing the professional services of Fister-Lauberth, Inc. and Websanity LLC—both contracted by Robert Franken, Diocesan Administrator.

As of October, 2007, Susan Rehkopf, Diocesan Archivist and Registrar, and Tracy Grigsby, Administrative Assistant and Receptionist became employees under the Communications Cluster. Ms. Rehkopf has set up the Diocesan Resource Center on the Sixth Floor of the Tuttle Building where all of the Diocese's and Christ Church Cathedral's archives and libraries are maintained and researched by our parishioners.

Ms. Grigsby has performed all of the administrative support functions for Robert Franken, while also attending to other office support functions such as maintaining equipment, ordering supplies, greeting and accommodating guests to the Diocese; and mail services.

All of us in the Communications Cluster remain committed to our mission of *Making Disciples Building Congregations for the Life of the World* (to the best of our abilities.)

Report of the Supporting Congregations Cluster

The objective statement of the Supporting Congregations cluster within the Offices of the Bishop reads: We endeavor to serve as a resource to our congregations and develop lay and ordained leadership. We accomplish this through proactively empowering individuals and church systems; providing best practices from across the Church; and creating efficient and effective mechanism in which ministry can thrive. The cluster, made up of Canon Dan Smith, Ms. Emily Peach and supported by Ms. Robin Weisenborn, uses this objective statement to keep us focused on the priorities of our work.

Our work generally falls into the following categories: search processes, trainings and events, consulting, professional collaborations and supervising the grant awards from the program budget to congregations and to individuals in terms of continuing education. 2007 has found us busy in all of these areas.

During the course of 2007 we made calls to or consulted with over three fourths of our congregations. This work aided strategic planning processes, searches, leadership development, conflict resolution, clergy transitions, congregational growth and development.

2007 would be called a year of transitions for many of the congregations in the diocese. During the course of the year we have worked with five full-time interims in various congregations and are currently helping one congregation call an interim pastor. We have helped successfully call chaplains to the campus ministries at Washington University and the University of Missouri, as well as rectors to Grace Church in Jefferson City and St. Matthew's Church in Warson Woods. It is hoped that Calvary in Columbia will call a new rector shortly after the first of the year.

In addition to securing full-time priestly leadership in the above congregation, Ms. Peach has facilitated the call of local priests to Calvary Church in Louisiana, St. Matthew's Church in Mexico, and Trinity Church in St. James. St. Paul's Church in Sikeston is beginning the conversation regarding local ministry discernment. Ms. Peach is facilitating conversations between St. Alban's Church in Fulton and St. Mark's Church in Portland and a bi-vocational priest to become priest-in-charge there. At long last St. Thomas Church for the Deaf has called a new vicar.

A highlight of the year was the work to find and call a church planter for Columbia. At this year's convention Bishop Smith will introduce the Rev. Heather McCain who has been called to this important work. Study is underway in South, St. Charles and Lincoln Counties to determine where the next church plant should be developed.

During the course of the year this cluster was responsible for the Leadership Conference in March featuring a keynote address by Mary MacGregor from the Diocese of Texas. We have also sponsored the Fall Clergy Conference and helped staff the Diocesan Discernment Conference.

A significant portion of our time went into locating property for the new All Saints, Farmington site and property for future use by St. Francis, Eureka. In addition groundbreaking for the new All Saints building was held November 1.

As a part of their ongoing work Canon Smith and Ms. Peach both consulted with peers of a regular basis. A portion of this consultation requires travel. During the year one or the other or both attended various Diocesan Deployment Officers meetings and Congregational Development Officers meetings. Ms. Peach continued her work with the national Board for Church Deployment. Canon Smith assisted in the final reading and editing of the new Vestry Resource Guide and in the role out of the new Safeguarding God's People training material. He also taught at the clergy conference in the Diocese of Texas and did a consultation for the Diocese of the Rio Grande.

Ms. Peach continues to provide the primary staff support to the Commission on Ministry and to the people who are in the ordination process, including fifteen ordinations. As a part of this work Ms. Peach and Canon Smith held a number of workshops with individuals to work on their own deployment discernment. Canon Smith continues to provide the primary staff support to the Standing Committee and has added staffing the Diocesan Council/COEDMO to his portfolio.

Report of the Making Disciples Cluster

Episcopal School for Ministry (ESM)

The School has enjoyed another year of "Making Disciples of Jesus for the Ministry of the Church" through its three programs: Congregational Development, Theological Formation, and Eucharistic Discipleship. This was the first year for the Eucharistic Discipleship Program, which is comprised of nine two-year sessions taught once a month in three locations: St. Louis, Jefferson City, and Cape Girardeau. The School has been developing a strong sense of being a community of faith, so that its students and graduates can best serve the renewal of their congregations. Starting in January a short course in the basics of the Christian faith and life will be offered. It is called "Thinking about the Box," and it is comprised of three two-hour sessions following the Eucharist and lunch on the Saturdays that the School meets. Taught by Dean McMichael, this course can be

for those adults preparing for baptism, confirmation, or reception, or for those who wish to deepen their faith.

Making Disciples Conference

On September 14-15, ESM sponsored its second annual Making Disciples Conference. The speaker was the renowned New Testament teacher and scholar Dr. Luke Timothy Johnson of Emory University. He gave three addresses on the theme "Follow Me: the New Testament and the Demands of Discipleship." Over a hundred people attended these very engaging presentations, which we will be offered on our website.

Stewardship

The Diocese of Missouri will be become a member of The Episcopal Network for Stewardship (TENS), which will provide all of our congregations vital resources for their stewardship ministries. Also, we will be publicizing and encouraging anyone involved in stewardship to attend the upcoming Leadership Conference sponsored by TENS and the Stewardship Office of the Episcopal Church to be held on April 11-12, 2008 in Kansas City, Missouri.

Christian Formation Day: Teacher Training, Fall 2007

The Diocesan Christian Formation day this year had 75 individuals from across the diocese focusing on the basics for Christian Educators and Clergy in the congregations. Thanks to St. Martin's Episcopal Church in Ellisville, and Ms. Terri Garbo, Director of Christian Formation, for hosting. The gathering of clergy and educators called "Church School Leaders" has a lot of input in how this event goes each year. They also brought-in Kathleen Capcara for a Godly Play training in April of this year, which generated new Godly Play classes and teachers in three of our congregations.

Diocesan Commission for Youth Ministries

The Diocesan Commission for Youth Ministries met regularly throughout the year. The chair was the Rev. Mark Sluss. They helped organize the Camp Phoenix Reunion in the winter, along with the 30-Hour Famine hosted by Advent- Crestwood. Following another wonderful Camp Phoenix Season, they organized a Skyzone event with St. Timothy's Creve Coeur, attended by some 50 youth. The DCYM also made the decision to host their own website until the presence on the diocesan site comes together. They hear from the Happening planning committee and do what they can to promote those events. They also provided leadership and funding for the Biking for Lui event, hosted by Trinity St. Charles. The overnight at the Cathedral October 26th was the final event for youth for the year.

Camp Phoenix

It was another smashing season at Camp Phoenix! The facility was near capacity, and the board is trying to figure out what to do next year. It's a good problem to have! West Missouri has asked to bring a busload, and we still need to recruit more young adult leaders. We send out thanks, again to Bob Daniels and Charlie Caspari, who make it all happen.

Prevention of Child Sexual Abuse

Eight PCSA training events were held in 2007 throughout the diocese. The diocesan new policies around PCSA are in the final phase of being updated and approved for distribution throughout the diocese.

Worship for all God's Children

Saturday, March 1st, 2008. We are happy to be in partnership with St. Peter's Episcopal Church in Ladue, and with the Ecumenical Leadership group, to bring the Rev. Caroline Fairless to our diocese! She is the founder of Children at Worship: Congregations in Bloom, and will offer a day of teaching and workshops, encouraging us to create welcoming liturgical space and language for all who gather. More information is coming soon, and is also available from Heidi Clark at hclark@diocesemo.org. This is an event that is not to be missed! Clergy and Christian Educators are especially encouraged to attend.

Happening #56

October 12-14, Church of the Good Shepherd, Kansas City, MO

A group of youth and adults from the Diocese of Missouri (shown above) participated in the Diocese of West Missouri's Happening #56 weekend on October 12-14. It was a wonderful weekend for everyone involved, God's presence was felt by all, and we are already hard at work getting ready for Happening #1, here at home. We thank everyone who supported and prayed for us during the event – we felt your love.

Our group was made up of a diverse group from around the Diocese, with eight parishes being represented: St. Timothy's, Creve Coeur; Grace, Jefferson City; All Saints, St. Louis; Transfiguration, Lake St. Louis; Holy Communion, University City; Grace, Kirkwood; St. John's, St. Louis; and St. Martin's, Ellisville.

Happening is a weekend event for high school students and those adults who work with them. The weekend is led by a staff made up of former Happeners, both youth and adults. Happening provides the opportunity to learn more about your faith and relationship with God in a safe and loving environment, all while meeting new friends and having a great time. Sounds pretty good, huh?

I am excited to announce that Happening is coming to the Diocese of Missouri! The group above is working to plan Happening #1 for our youth and adults of the Diocese. Watch for all Happening #1-related news at our new website beginning at the end of October: www.MoHappening.org

Mark your calendars:

Happening #1, March 7-9, 2008, St. Timothy's Episcopal Church in Creve Coeur

All questions and comments can be directed to:

Jonelle Joyner Diocese of Missouri Happening Coordinator

Jonelle@MoHappening.org

636-394-5922

APPENDIX NO. 8

REPORT OF THE COMMISSION ON MINISTRY

The Commission on Ministry is charged with identifying and training people for baptized and ordained ministry. In 2007, as in previous years, we have spent much of our time in discernment with persons who believe they are called to the priesthood or to the diaconate and formulating recommendations for the bishop.

Our guiding principle is that all Christians are called to ministry through the waters of Baptism. Accordingly, we either recommend postulancy or we offer guidance in pursuing and deepening baptismal ministries.

There are currently four Postulants and four Candidates for the priesthood. One person is a Postulant for the diaconate. One person is a Candidate for the diaconate.

Eight persons were ordained to the priesthood: Steve Barber, Mari Chollet, Chris Cobb, Emily Davis, Pat Glenn, Tom Heard, Chuck Orme-Rogers, and Brian Smith.

Four persons were ordained deacon: Betty Bowen, Burnell Esbenshade, Jan O'Neil, and Mark Sluss.

The members of the Commission in 2007 are: Mr. Joseph Adams, The Rev. Melanie Barbarito, The Rev. Susan Bartlett, The Very Rev. Ronald Clingenpeel, The Rev. Amy Cortright, Ms. Ann Hogan, Dr. James Hood, The Rev. Teresa Mithen, Mr. Carl Muench, The Rev. John Musgrave, Ms. Barbara Pott, Ms. Sylvia Thomas, and Ms. Rory Walsh.

APPENDIX NO. 9

REPORT OF THE REGISTRAR AND ARCHIVIST

The Archives is the repository for all the historical records of the Diocese. The collection includes a library of more than 2000 volumes, document and photograph collections and a large collection of three-dimensional items, primarily memorials items, from closed churches – plaques, processional and altar crosses, alms basins, chalices, patens, and at present, five stained glass windows.

For the past 14 years, a large portion of the library and most of the archival records of the Diocese have been stored first at Mercantile Library, and then in space leased from St. Louis University. In 2007, with the move of the Offices of the Bishop to the third floor of Bishop Tuttle Memorial, space became available on the sixth floor, and in September we moved more than 400 boxes of books, documents and photographs, along with shelving and furniture back to the Cathedral. While it will take some time to unpack and get organized, I'm looking forward to welcoming researchers and visitors to our new Library and Archives location.

Our most interesting acquisition this year was a collection of material donated by the Rev. and Mrs. Charles Mastin. Father Mastin is a direct descendent of Bishop Robertson, second Bishop of

Missouri. One of the most interesting items in this collection is the scrapbook kept by Bishop Robertson during his trip to Lambeth Conference in 1878. We also received a lovely leather-covered lap desk that belonged to Bishop Robertson's wife, Rebecca Duane Robertson.

With the closing of St. Augustine's Church, St. Louis, and St. Peter's Church, Bonne Terre, their records have been taken into the Archives. And, as usual, I have accepted files from the Offices of the Bishop that are no longer need in active files.

The microfilming project was restarted this year and the first project was to film minutes of Diocesan Council from 1923 through 1964. The next project will be Standing Committee minutes, beginning in 1841, and Parochial Trust Fund minutes beginning in 1879. Funds from the Rehkopf Memorial Fund are being used for this project.

I attended the National Episcopal Historians and Archivists Conference in Williamsburg, Virginia in June. Along with a wide variety of presentations, the Conference included services at both Bruton Parish and the Wren Chapel on the campus of William and Mary. Lynn Wohelber, archivist for the Diocese of Pittsburgh, and I led the Conference Workshop on Archival Procedures for Congregations.

I continue to receive requests for letters of transfer from closed churches, and for birth, marriage and burial records as family genealogy becomes a more popular pastime for many. And, of course, I am always happy when I can provide information relating to the history of the Diocese and the many congregations and institutions that have been part of the Diocese during the past 167 years. If your congregation is nearing an anniversary, please remember that your Archivist/Registrar and the Diocesan Archives are available for assistance and research.

Susan G. Rehkopf, Archivist

APPENDIX NO. 10

REPORT OF THE COMPANION DIOCESE COMMITTEE

Deacon Susan Naylor, Chair
The Ven. Robert Anton Franken

Diocese of Lui has 7 Archdeaconries, covers 525 sq miles, encompasses some 75,000 people, and is 8,500 miles away from St Louis.

The last 18 months?

- Given bicycles to their clergy and are exploring other transportation options
- We sent over a nurse missionary to be in their midst for 6 months and we have had a number of teams travel to Sudan and provide educational opportunities and sharing of ideas in short term mission trips
- We have brought to the Diocese Bishop Bullen and a companion priest to preach and teach on a regular basis.

- We provided the Diocese of Lui with satellite telephones and installed a satellite email system to allow them to communicate with us and between themselves and others
- We are funding their basic administrative costs (for which they have no other source), Bishop through Thompson money, to the tune of \$30K/yr.
- We are helping them (as we speak) move their offices from Nairobi, where they fled during the war, back to Lui
- We have provided clergy shirts, liturgical vestments, and Eucharistic vessels from our abundance.
- We have provided advanced education
 - o Chancellor's son through secondary school in Uganda for last 2 years,
 - o 2 persons in seminary in Nairobi (half way through),
 - o 1 person through mechanics college (completed),
 - o 1 person in seminary here at Eden through a scholarship, and
 - o 1 women just starting college in Nairobi this fall
- We assist them in capacity building and building accountability systems
- And, we have drilled our first three deep water wells.
 - o Cathedral grounds
 - o Lunjen School
 - o Amadi Junction

Needs that we have agreed to try and help with:

- Wells
 - o drilling an addition 10 well in the next couple of years at \$16,000 per well
 - o Would love to drill 3 or 5 in 2008 in remote villages – need commitments by early December 2007.
- Transportation
 - o a good all wheel drive vehicle.
 - o motorcycles,
 - o money to service their vehicles and fix things as they break,
 - o tools to set up a real mechanics shop (they now have a certified mechanic)
- Education –
 - o We have promised to try and assist them by raising the money to pay an additional 6 teachers in the Diocesan School which serves over 500 children from 1st through 8th grade. We have just received our first commitment for 1 teacher for 1 year from one of our congregations.
 - o Money for school clothes and basic supplies
- Women's projects –
 - o The Mothers Union has asked us to help them buy grinding mills
 - o help them fund their women's literacy project
- Communications –
 - o continue to provide and upgrade their ability to communicate with each other and with us
- Construction –
 - o build a new Bishop's residence (last was destroyed in the war),
 - o a permanent administrative office structure,
 - o a guest house for visitors, and
 - o a mechanics shop

Current Situation:

- Communication systems are down
 - Computer is broken – won't stay powered
 - Phone is not working
- Hospital is being run in joint venture between Southern Government and Diocese
 - Government doctor is present but need surgeons
 - Diocese to appoint Hospital Administrator and Government appoints the Assistant Administrator
- Bishop is mostly moved back to Lui Sudan

Project Coordinator: The Ven. Robert Anton Franken

- I am planning a trip to Lui the first two weeks of December.
- My last day with the Office of the Bishop will be 31 December, 2008
- Current plan is for me to continue in this role on a pro bono basis with the Bishop's office covering my expenses

Susan Naylor (snaylor@emmanuelepiscopal.org)

- Hosted a "Mission trip in reverse" for dozens of Sudanese and American participants at the American Friends of the Episcopal Church in Sudan Conference in April of this year.
- Funded the publication of several hundred (800) Moru-English Dictionaries for the Literacy Project.
- Provided speakers for several presentations on Lui to churches and other groups across the Diocese and beyond.
- Arranged for Fr. Stephen Dokolo to be present at several churches and groups around the Diocese and beyond.
- Provided for social and cultural exchange opportunities for Fr. Stephen while he is staying among us.
- Currently engaging in long term planning for future mission trips, funding and grant opportunities between our companion diocese.
- Produced two informational DVDs on Lui

APPENDIX NO. 11

REPORT OF THE EPISCOPAL CITY MISSION

Overview

Episcopal City Mission's mission is "chaplaincy providing support, hope, and healing to children in detention." Episcopal City Mission currently provides a chaplain to 3 juvenile centers in the St. Louis metropolitan area: St. Louis City Detention, St. Louis County Detention, and Lakeside Center. Episcopal City Mission is the only funded Episcopal chaplaincy program to children in detention in the United States, and it provides pastoral care to approximately 3,500 youngsters each year. Mary Kay Digby became the Executive Director on September 17, 2007. Prior to this position, she was at the Skandalaris Center for Entrepreneurial Studies at Washington University where she worked with non-profit entrepreneurs.

2007 Events

Our first event of the New Year honoring Rockwell Society members was held in January at the home of James Human. We take this time to express our gratitude to our most generous donors. During this Sunday afternoon we ask the guests to select, from among numerous pieces of artwork created by the children in detention, the signature piece we will use in the materials promoting that year's "Moment in Time" event. New Episcopal City Mission Board members were elected at the annual meeting on February 7. The annual meeting was followed by the annual Board retreat on February 17. The strategic plan was finalized this year and the Board is working diligently to implement it by early 2008. The Board now consists of 4 committees: Chaplain Support, Finance, Marketing, and Development.

In response to Resolution G-165, passed at the 165th Convention of the Diocese, congregations observed Episcopal City Mission Sunday on February 18. The resolution, calling for the observance of Episcopal City Mission Sunday each year on the last Sunday after the Epiphany (or the nearest Sunday that the congregation's calendar allows), provides the Diocese and its congregations the opportunity annually to give thanks for this unique ministry to at-risk children. In 2007 Episcopal City Mission held 2 special events to heighten awareness of our mission and to raise funds. On June 22, the Summer Solstice party took place on the lawn of Emmanuel Church in Webster Groves. On September 13, "Moment in Time IV" was held at the Coronado Ballroom. We were honored to have Churches also host events that benefited Episcopal City Mission. On May 15, the Church of the Advent continued their tradition of holding a golf tournament on Episcopal City Mission's behalf. We are grateful for the ongoing fundraising support from the Church of the Advent. St. Martin's Church in Ellisville also held an event on October 13 that benefited Episcopal City Mission and another charity.

Attendees at the Sep 13th "Moment in Time IV" enjoyed a wonderful evening filled with inspiration, laughter, and good food. Rev. Mpho Tutu gave a passionate speech about what she experienced when she visited the City Detention Center. The audience was visibly moved by her words. The "Moment in Time" award went to Sister Gabriel Mary Hoare who has been a volunteer teaching art for the past 28 years at St. Louis City Detention. The Humane Society received the "Hope and Healing" award, which recognizes an organization whose work with at-risk young people is in concert with Episcopal City Mission's purpose. They teach about love and caring through the animals they bring to the center.

The Chaplains

Throughout 2007 Episcopal City Mission was served by its 3 chaplains. Chaplain Mickey Hassler at St. Louis City Detention and Chaplain Julie Jennings at St. Louis County Detention continue serving 30 hours a week. Chaplain Dietra Wise serves 20 hours a week at Lakeside Center.

As always, the programs offered at the centers are designed by the chaplains both to meet the specific needs of the children at that center and to best utilize the chaplains' gifts. Worship, groups on grief and loss, and the "ministry of presence" are provided by our chaplains at all 3 centers. Chaplain Julie Jennings applies her musical and artistic abilities to offer programs such as "Heart, Hands, and Scissors," using craft projects to enhance self esteem. Chaplain Mickey Hassler coordinates the Reading is Fundamental program that often provides to a child the first book he or

she has ever owned. Chaplain Dietra Wise has instituted "Faith Dance" at Lakeside Center, which incorporates rhythm and movement in praise of the Almighty.

Finances

The Rockwell Society, begun in 2003 to honor donors who give annual gifts of \$1,000 and the Senior Rockwell Society honors donors who give annual gifts of \$2,000 or more to Episcopal City Mission. Episcopal City Mission is thankful for the more than 45 Rockwell Society members who contribute annually.

Episcopal City Mission's budget for 2007 was \$280,500. The projected income for 2007 is proportioned as follows:

Income source	Percentage of 2007 total budget
Individuals (in congregations)	35%
Foundations	20%
Diocese of Missouri	16%
Episcopal churches	11%
Fundraising events	13%
Investment income	5%

The Diocese of Missouri is being asked to support Episcopal City Mission with \$40,000 in 2008, the same amount that was provided in 2007.

APPENDIX NO. 12

REPORT OF PASEO CON CRISTO 2007

Gateway Paseo Con Cristo, a multi denominational Cursillo method group, held two weekends in the past year, and we have two planned for next year. The 2008 dates are SPRING: April 3-6 and FALL: October 9-12. These two events will be held at Todd Hall in Illinois. Along with the weekend experience, which takes a participant to a different level in his/her spiritual journey, there are monthly gatherings we call "Ultreyas" to keep our walk with Christ fresh and a live. The "Ultreya" is open to anyone who would like to attend. Watch your local bulletin to see when an Ultreya will be held at your Church. Weekly, there are many small groups from our community who meet to pray and reflect on God's presence in their lives and we call these "Group Reunions" which are also open to any one who would like to attend.

Contacts:

The Rev. Dr. Warren Crews, 314 961 2393

Mr. Jim Dale, 636 225 0049

Mr. Tom Hudson, 314 725 5020

Mr. Greg Wilsey 314 921 7804

Ms. Diane Willis, 314 962 741

APPENDIX NO. 13

JERUSALEM SEEDS

Greetings and Blessings from Jerusalem.

As I look back on this year, I have mixed feelings about many things.

The situation at St. George's College Jerusalem, where I have served as Warden for the past two years, is generally good. People seem to be less afraid and more willing to come to the Holy land this year. If there are no cancellations, we will have received 316 pilgrims at the College -- one more than last year. We have also taken care of many pilgrim groups this year, not to take a course, but to use our lovely facilities. I am grateful when we are full, because that means our Staff continue to have jobs and can support their families in this land where the unemployment rate is as high as 70 percent in some places.

But we have all known great sadness. Every one of the College staff, from the Dean to the gardeners, has had a personal tragedy -- parents and in-laws, daughters, grandchildren, children and sisters have died this year. In addition, many family members are ill with cancer and kidney disease, diabetes, heart and blood pressure problems, too. I know families have health issues, but the difficulty for me is these problems on top of the challenges of day-to-day life here. Samer is one of our gardeners. His father-in-law died alone of cancer about two weeks ago. He was alone because no one from his family was allowed a permit to enter Jerusalem from the West Bank to be with him in his final days.

The painful political situation continues as it has for so many years. A Middle Eastern Peace Conference is on the agenda in a few weeks. There have been such conferences before and there will be again. People here don't get too excited about them. They wonder if this one will actually take place, and if it does what if anything, will be the result. Life goes on amidst checkpoints, more settlements, the divisive Separation Wall, unemployment, house demolitions, entry permits and pain and suffering.

The Anglican Diocese of Jerusalem and the Middle East installed a new Bishop in the spring. The Rt. Rev. Suheil Dawani, a Palestinian from Ramallah, is now living in St. George's Cathedral Close with his wife and family and is already making changes. He is considered to be a man of great compassion and leadership and is working to bring together the five countries that comprise the Diocese: Palestine, Israel, Lebanon, Syria and Jordan. His flock is diminishing, the number of Christians in the Middle East continues to decline, but he is committed to do what he can to bring Christians to the Holy Land.

I am amazed at some of the day to day challenges involved in caring for the people who come here -- this year we have dealt with mice in the buildings, chicken pox, serious food allergies, high temperatures, new employees and cranky guests. We are updating the College database, so I have spent quite a bit of time improving my computer skills. I treasure the time I spend with the people from all over the world who come to St. George's to explore their faith and to learn more about their religion and themselves. And I bless the time I spend with my Palestinian family -- the staff at

the College - - who have been so kind and generous in welcoming me into their hearts and homes. I have been to the States twice this year to visit my family, including my new grandson, Carson, who was one in September. He is walking and starting to talk, and I hope he will recognize me when I go to see him for Christmas.

I am well and continue to be grateful for the time I have here in Jerusalem. And, as always, I thank you for your prayers and support - - I couldn't be here and do the things I do without them.

Please take care and keep us in your prayers as you are in ours.

Kathi McDonald, Warden
St. George's College Jerusalem
Missioner, Christ Church Cathedral, St. Louis

APPENDIX NO. 14

REPORT OF THE COMMUNITY OF HOPE

What is The Community of Hope?

The Community of Hope is a Christian community of lay chaplains, united in prayer, shaped by Benedictine spirituality and equipped for pastoral care ministry. The program welcomes Episcopalians and members of other Christian denominations to its training and ministry.

Lay chaplains are taught a ministry of presence, to bring comfort and healing to those in need. They embrace a rule of life which includes daily spiritual reading and prayer, weekly worship, monthly Circle of Care meetings and scheduled quarterly half day retreats known as "a Monastery Without Walls", as well as an annual full day retreat.

The Community of Hope currently has training centers at The Church of St. Michael and St. George and Christ Church Cathedral. Over fifty lay chaplains have been trained, representing seven Episcopal parishes and several other denominations. These pastoral caregivers are currently serving their own churches as Eucharistic Visitors and parish visitors to the ill and shut in. They also serve at: Ministry in mental health settings, Parish pastoral care calls and lay, Eucharistic ministry, Parish maintenance, Drop-in Center for alcoholics, Parish retail, Homeless food programs, Homeless chapel services Homeless ID programs, Bible study with pregnant teenagers, House church organizations Ministry in senior centers, Ministry in the Cancer Center, and Hospice Ministry

The Community of Hope in the Diocese

The Diocesan Advisory Committee coordinates COH activities, including plans to expand Training Centers in the diocese. Dave Malek, parishioner at Christ Church Cathedral, has been appointed by the bishop to be the Diocesan Coordinator for this ministry. You may contact Dave at, D-malek@sbcglobal.net or (314) 580-5000.

The Community of Hope International (COHI)

A new structure, The Community of Hope International, was formed in June 2005 to facilitate and administrate COH outside the Diocese of Texas. There are now over 90 centers nationwide with 39 in the Diocese of Texas (where COH started in 1996). Mary Bredenberg, (marybre@swbell.net) serves on the COHI Board as one of nine Regional Representatives. Her role is to support existing centers and help start new centers, including the Dioceses of Missouri, West Missouri, and Kansas.

You can link to the Community of Hope International website via www.coh-international.com/

Section 2

Audited Financial Statements

Operating Account Financial Report

Assessments and Pledges

Budget Approved by Convention

**CORPORATION OF THE
EPISCOPAL DIOCESE OF MISSOURI
D/B/A DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS
FOR THE YEARS ENDED
DECEMBER 31, 2007 AND 2006
AND
INDEPENDENT AUDITORS' REPORT**

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri

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Independent Auditors' Report

Board of Directors
Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
St. Louis, Missouri

We have audited the accompanying statements of financial position of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri (the "Diocese") as of December 31, 2007 and 2006, and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri as of December 31, 2007 and 2006, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Schmersahl Treloar & Co., PC
September 3, 2008

FINANCIAL STATEMENTS

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF FINANCIAL POSITION

ASSETS

	December 31,	
	2007	2006
CURRENT ASSETS		
Cash and cash equivalents	\$ 874,484	\$ 205,210
Receivables	226,248	630,571
 Total Current Assets	 1,100,732	 835,781
 LAND AND BUILDINGS, at cost		
Land	705,169	208,000
Buildings and furnishings	3,289,757	3,289,757
Office equipment	82,076	72,654
Leasehold improvements	268,834	-
Construction in progress	138,681	-
	4,484,517	3,570,411
Accumulated depreciation	2,995,243	2,916,037
 Total Land and Buildings, net	 1,489,274	 654,374
 NOTES RECEIVABLE	 5,036,423	 5,038,959
 INVESTMENTS	 41,195,769	 32,922,116
 Total Assets	 \$ 48,822,198	 \$ 39,451,230

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 191,421	\$ 237,923
Custodial funds	435,745	466,292
 Total Current Liabilities	 627,166	 704,215
 NET ASSETS		
Unrestricted	7,420,700	6,651,143
Temporarily restricted	2,882,934	2,706,653
Permanently restricted	37,891,398	29,389,219
 Total Net Assets	 48,195,032	 38,747,015
 Total Liabilities and Net Assets	 \$ 48,822,198	 \$ 39,451,230

See accompanying notes to financial statements

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF ACTIVITIES

	For the Year Ended December 31, 2007			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE				
Contributions				
Parishes and missions	\$ 1,049,879	\$ -	\$ -	\$ 1,049,879
Program and property income	128,770	-	-	128,770
Casualty gain	-	-	-	-
Gain on sale of property	1,418,522	-	7,735,970	9,154,492
Dividend and interest income	1,278,857	120,104	537,528	1,936,489
Investment gains	<u>147,312</u>	<u>171,993</u>	<u>228,681</u>	<u>547,986</u>
Total Revenue	<u>4,023,340</u>	<u>292,097</u>	<u>8,502,179</u>	<u>12,817,616</u>
NET ASSETS RELEASED FROM RESTRICTIONS				
	<u>115,816</u>	<u>(115,816)</u>	<u>-</u>	<u>-</u>
EXPENSES				
Program Services				
Making disciples	412,842	-	-	412,842
Supporting congregations	1,088,737	-	-	1,088,737
The Episcopate	927,013	-	-	927,013
Communications	<u>208,207</u>	<u>-</u>	<u>-</u>	<u>208,207</u>
Total Program Expenses	2,636,799	-	-	2,636,799
Administrative Expenses	<u>732,800</u>	<u>-</u>	<u>-</u>	<u>732,800</u>
Total Expenses	<u>3,369,599</u>	<u>-</u>	<u>-</u>	<u>3,369,599</u>
Change in Net Assets	769,557	176,281	8,502,179	9,448,017
NET ASSETS, Beginning of year	<u>6,651,143</u>	<u>2,706,653</u>	<u>29,389,219</u>	<u>38,747,015</u>
NET ASSETS, End of year	<u>\$ 7,420,700</u>	<u>\$ 2,882,934</u>	<u>\$ 37,891,398</u>	<u>\$ 48,195,032</u>

See accompanying notes to financial statements

For the Year Ended December 31, 2006

Unrestricted	Temporarily Restricted	Permanently Restricted	Total
\$ 949,927	\$ 9,613	\$ -	\$ 959,540
161,519	-	-	161,519
294,982	-	-	294,982
650,000	-	-	650,000
874,035	64,314	489,367	1,427,716
208,557	202,178	1,352,143	1,762,878
<u>3,139,020</u>	<u>276,105</u>	<u>1,841,510</u>	<u>5,256,635</u>
<u>83,203</u>	<u>(83,203)</u>	<u>-</u>	<u>-</u>
382,391	-	-	382,391
846,677	-	-	846,677
786,820	-	-	786,820
170,904	-	-	170,904
2,186,792	-	-	2,186,792
528,199	-	-	528,199
<u>2,714,991</u>	<u>-</u>	<u>-</u>	<u>2,714,991</u>
507,232	192,902	1,841,510	2,541,644
<u>6,143,911</u>	<u>2,513,751</u>	<u>27,547,709</u>	<u>36,205,371</u>
<u>\$ 6,651,143</u>	<u>\$ 2,706,653</u>	<u>\$ 29,389,219</u>	<u>\$ 38,747,015</u>

See accompanying notes to financial statements

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
STATEMENTS OF CASH FLOWS

	Years Ended December 31,	
	2007	2006
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 9,448,017	\$ 2,541,644
Adjustments to reconcile change in net assets to net change in cash and cash equivalents from operating activities:		
Gain on sale of properties	(9,154,492)	-
Depreciation	79,206	70,976
Bad debt	117,525	-
Realized and unrealized gains on investments	(433,430)	(1,762,878)
(Increase) decrease in assets:		
Accounts receivable	404,323	(288,061)
Increase (decrease) in liabilities:		
Accounts payable	(46,502)	(79,711)
Custodial funds	(30,547)	(106,420)
 Net Change in Cash and Cash Equivalents from Operating Activities	 384,100	 375,550
 CASH FLOWS FROM INVESTING ACTIVITIES		
Issuance of notes receivable	(210,000)	(420,000)
Payments received on notes receivable	95,011	108,459
Purchase of investments, net	(7,840,223)	(246,606)
Proceeds from sale of properties	9,154,492	-
Purchase of fixed assets	(914,106)	(58,838)
 Net Change in Cash and Cash Equivalents from Investing Activities	 285,174	 (616,985)
 NET CHANGE IN CASH AND CASH EQUIVALENTS	 669,274	 (241,435)
 CASH AND CASH EQUIVALENTS, Beginning of year	 205,210	 446,645
 CASH AND CASH EQUIVALENTS, End of year	 \$ 874,484	 \$ 205,210
 SUPPLEMENTAL CASH FLOW INFORMATION		
Cash paid during the year for:		
Interest	\$ -	\$ -

See accompanying notes to financial statements

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2007 and 2006

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Organization

Organized in 1841, the Diocese of Missouri is a not-for-profit organization, comprised of forty-five Episcopal congregations in the eastern half of Missouri. The Bishop is the president, Chief Executive Officer and ecclesiastical authority of the Diocese. The Episcopal Church in this Diocese acknowledges its allegiance to the Protestant Episcopal Church in the United States of America and submits to the authority of the General Convention. Part of the worldwide Anglican Communion, the Episcopal Church seeks to fulfill Christ's Mission of redemption through active participation in the world through Christ in the Church.

Financial Statement Presentation

The Diocese reports its information regarding financial position and activities according to three classes of net assets depending upon the existence or nature of any donor-imposed restrictions. The following is a description of these classes of net assets:

Unrestricted – Those resources over which the Diocese has discretionary control. Designated amounts represent those resources that the Diocese has set aside for a particular purpose.

Temporarily Restricted – Those resources subject to donor-imposed restrictions that will be satisfied by actions of the Diocese or the passage of time.

Permanently Restricted – Those resources subject to donor-imposed restrictions that will be maintained permanently by the Diocese. The donors of these resources permit the Diocese to use all or part of the income earned, including capital appreciation, on related investments for unrestricted or temporarily restricted purposes.

Investments

Investments, which include those that belong to the Diocese as well as those held on behalf of others, are stated at year-end market values. The realized and unrealized gains or losses on investments have been reflected in the Statement of Activities, except for those realized on custodial assets held on behalf of others. (See Note F).

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the Statements of Cash Flows, the Diocese considers all highly liquid investments purchased with a maturity date of three months or less to be cash equivalents.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2007 and 2006
(Continued)

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Land and Buildings

Management has recorded the investment in land and buildings at estimated original cost and states equipment at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the respective assets. The Diocese has ultimate ownership of all property in the Diocese; therefore if a large majority of the members of a congregation choose to leave the Diocese, ownership of the property would revert back to the Diocese.

Income Taxes

The Diocese qualifies as a not-for-profit religious organization under Internal Revenue Code Section 501(c)(3) and as a non-private foundation under Section 509(a)(3) of the Code and, therefore, is exempt from federal, state, and local income taxes.

Reclassification

Certain items in the 2006 financial statements have been reclassified to conform to the 2007 presentation.

B. **INVESTMENTS**

Investments are summarized as follows as of December 31,:

	2007	2006
Money market accounts	\$ 1,377,771	\$ 2,531,804
Corporate stocks	10,774,101	11,254,751
Corporate bonds	3,015,607	6,326,226
Foreign equities	736,214	98,971
Managed equity funds	6,441,179	2,235,391
Managed bond funds	4,796,799	381,264
U.S. Government obligations	2,635,399	726,511
Diocesan Investment Trust of the Diocese of Missouri:		
Fixed income fund	4,864,248	3,160,569
Equity fund	6,554,451	6,206,629
Total Investments	\$41,195,769	\$32,922,116

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2007 and 2006
(Continued)

B. INVESTMENTS (Continued)

The amounts reported as investment gains (losses) in the accompanying financial statements are a result of the following:

- a) The difference in the market values of investments on hand at the beginning of the year as compared to the end of the year.
- b) The difference between the proceeds of sale of investments and the related market values of those investments at December 31 of the previous year.
- c) The difference between the cost of investments purchased during the year and related market value of those investments at December 31, or between the proceeds of the sale of those investments if sold during the respective year.

Realized and unrealized gains and losses on the underlying investments remain in the trusts pursuant to the terms of the trusts and as such are reflected as permanently restricted within the financial statements.

C. CONCENTRATIONS OF CREDIT AND MARKET RISK

Financial instruments that potentially subject the Diocese to concentrations of credit and market risk consist principally of cash and investments. The Diocese places substantially all of its cash with major financial institutions whose accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to \$100,000. The Diocese maintains cash deposits in bank accounts which at times may exceed the federally insured limits of up to \$100,000. The Diocese has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

The Diocese has a significant amount of investments that are subject to market risk. Market risk is the possibility that future changes in market price may make a financial instrument less valuable.

D. RETIREMENT PLANS

The Diocese has adopted a 403(b) defined contribution plan for its non-clergy employees and a defined benefit church pension fund for its clergy employees. For the non-clergy employees, the Diocese contributes 10% of the participant's salary to the plan if the participant has at least one year of service and is 21 years of age or older. For the clergy employees, the Diocese contributes 18% of the participant's salary to the pension fund if the participant is 21 years of age or older. During 2007 and 2006, the total amount of retirement expense was \$109,661 and \$94,293, respectively.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2007 and 2006
(Continued)

E. NOTES RECEIVABLE

Notes receivable from parishes and missions for loans from the Kelton E. White and Alma Mayland White Loan Fund ("Kelton White Loan Fund"), with interest ranging from 4% to 5%, due at various dates through 2031 and secured by the church properties, consist of the following:

Receivable at December 31,:

	2007	2006
Christ Church Cathedral, St. Louis	\$ 976,351	\$ 976,351
Christ Episcopal Church, Rolla	936,742	948,633
St. Timothy's, Creve Coeur	789,489	806,063
Church of the Holy Communion	710,254	741,302
Mission Church of the Transfiguration		
Lake St. Louis	596,062	603,536
Trinity, St. Charles	477,729	493,681
Grace Episcopal Church, Kirkwood	315,407	322,336
Episcopal Church of the Good Shepherd,		
Town & Country	-	117,525
Trinity, Jefferson County	16,794	17,794
St. Matthew's, Warson Woods	7,595	11,738
St. Peter's Ladue	210,000	-
Total	\$5,036,423	\$5,038,959

The notes receivable amounts are expected to be collected as follows:

Year Ending	Amount
2008	127,147
2009	137,815
2010	141,152
2011	148,285
2012	155,779
Thereafter	4,326,245
	\$5,036,423

In December 31, 2007 and 2006 The Kelton White (permanently restricted) Loan Fund owed the unrestricted funds of the Diocese \$615,021, and, \$1,234,175, respectively.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2007 and 2006
(Continued)

F. CUSTODIAL ASSETS

The Diocese acts as custodian of cash and investments for several of its mission congregations and various organizations within the Diocese. As such, the Diocese records the cash and investments and a corresponding liability. The investment balances are adjusted each year to reflect the current market value associated with those investments. The custodial cash and investment balances included in unrestricted net assets are as follows:

For the year ended December 31,:

	2007	2006
Farmington Ora Mosier Trust Fund	\$244,521	\$289,246
Agnes & Grace Muller	126,007	116,808
Episcopal Church Women Education Fund	38,198	34,776
St. Paul's (Ironton)	17,446	16,703
St. Francis (Wildwood)	7,821	7,007
John Allin Fellowship	1,752	1,752
Total	<u>\$435,745</u>	<u>\$466,292</u>

G. NET ASSETS

Net assets are comprised of the following at December 31,:

	2007	2006
Unrestricted	<u>\$ 7,420,700</u>	<u>\$ 6,651,143</u>
Temporarily Restricted - Purpose		
Aged & Infirm Clergy	1,146,131	1,055,771
New Witness Fund	1,024,705	961,950
Donaldson Fund	254,789	214,492
Theological Education	164,537	148,727
Bishop Trust Funds	136,488	170,950
New Ministries on Campus	29,838	51,459
New Ventures in Community Ministry	57,922	39,659
W.A. Jones Endowment	33,943	31,360
Cadigan Fellowship	24,990	21,132
Church Assistance	9,591	11,153
Total Temporarily Restricted	<u>2,882,934</u>	<u>2,706,653</u>

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2007 and 2006
(Continued)

G. **NET ASSETS** (Continued)

	2007	2006
Permanently Restricted		
Thompson Memorial Trust	16,617,888	8,806,991
White Memorial Trust	11,399,635	11,568,923
Kelton White Fund	5,152,575	4,595,046
Donaldson Fund	1,299,362	1,187,039
New Ministries on Campus	975,619	916,183
New Ventures in Community Ministry	975,619	916,183
Church Assistance	700,631	672,674
Bishop's Funds	531,015	495,407
Cadigan Fellowship	134,184	123,658
Shank Memorial Trust	104,870	107,115
Total Permanently Restricted	37,891,398	29,389,219
Total Net Assets	\$48,195,032	\$38,747,015

Net assets were released from donor-imposed restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors.

Released from restriction at December 31,:

	2007	2006
Purpose Restrictions Met:		
New Ministries on Campus	\$ 55,000	\$36,133
Church Assistance	44,817	17,348
New Ventures in Community Ministry	15,115	7,383
Bishop Trust Funds	884	22,339
Total	\$115,816	\$83,203

**SUPPLEMENTAL
INFORMATION**



**Independent Auditors' Report
on Supplemental Information**

Board of Directors
Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
St. Louis, Missouri

Our report on our audit of the basic financial statements of the Corporation of the Episcopal Diocese of Missouri d/b/a Diocese of Missouri for the year ended December 31, 2007, appears on page one. That audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The Schedule of Net Assets on pages 12 through 17 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Schmersahl Treloar & Co. PC
September 3, 2008

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS
December 31, 2007

The assets listed below are the unrestricted net assets of the Episcopal Diocese of Missouri. There are no donor-imposed conditions or restrictions associated with these net assets. The Diocese has complete discretionary control over the nature and timing of any payments made from these funds. The Diocese has chosen to internally account for these net assets in a number of named funds. These fund names represent only a reminder of the original source of the funds and/or a reminder of the current discretionary choice which the Diocese has made as to where these monies may be spent in the future and do not represent any limitation on the way the funds may be expended.

Fund Name	Amount	Description
NET ASSETS		
Diocesan Operating Fund	\$1,511,908	Unrestricted funds used to account for the day-to-day operations of the Diocese.
Allocation for Bishop Transition	55,070	An unrestricted fund established to provide for future bishop transitions within the Diocese.
Allocation for Lambeth	8,240	The Lambeth Conference occurs every ten years and is an assembly of the bishops of the Anglican Communion. Unrestricted funds are set aside each year to enable the Bishop and spouse to attend.
Allocation for General Convention	-	Established to provide unrestricted funds to pay General Convention expenses.
General Unrestricted Funds	2,414,665	Represents the accumulation of several small unrestricted funds, some of which the Diocese has temporarily designated for specific Diocesan initiatives.
Kelton White Unrestricted Fund	1,099,680	Income generated by the White Memorial Trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund - PR. Interest earned on the Kelton White Loan Fund - PR is unrestricted and is maintained here.
Future Building and Property Fund	1,497,188	Established in 1980 from the proceeds of the sale of St. Francis Church in St. Louis County, this unrestricted fund is designated for assistance in purchasing land and/or buildings for new missions. In 2006, additional monies were added to the fund.
Thompson Fund	290,087	The Thompson Memorial Trust generates unrestricted income which is to be used for the religious and charitable purposes of the Diocese. This unspent, unrestricted income is accumulated here.
Campus Ministry Fund	424,209	The Campus Ministry Fund was established in 1981 and is unrestricted. The Diocese has chosen to designate these funds for the continuance of college work throughout the Diocese.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – UNRESTRICTED FUNDS
December 31, 2007
(Continued)

Fund Name	Amount	Description
NET ASSETS		
New Witness Fund Accumulated Income	37,577	Established through the Making All Things New campaign, this fund provides grants for building or revitalization of congregations within the Diocese. The fund principal is temporarily restricted, and is recorded in the New Witness Fund – TR. The interest generated from the New Witness Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
Aged & Infirm Clergy Fund Accumulated Income	67,834	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is recorded in the Aged & Infirm Clergy Fund – TR. The income generated from the Aged & Infirm Clergy Fund - TR is unrestricted. This unspent, unrestricted income is accumulated here.
W.A. Jones Endowment Fund Accumulated Income	6,875	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is recorded in the W.A. Jones Endowment Fund – TR. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
Theological Education Fund Accumulated Income	<u>7,367</u>	Established in 1876 from offerings and gifts, this fund was created to support theological students. The fund principal is temporarily restricted with funds to be used to support seminary students and pay the costs of their examinations. The fund principal is recorded in the Theological Education Fund – TR. The interest generated from the Theological Education Fund – TR is unrestricted. This unspent, unrestricted income is accumulated here.
 Total Net Assets	 <u>\$7,420,700</u>	

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS
December 31, 2007

The assets listed below are the temporarily restricted net assets of the Episcopal Diocese of Missouri. These assets are the result of donations which were made subject to specific donor-imposed conditions or restrictions. The Diocese may spend these monies at any time. However, the Diocese may only spend these monies for the specific, individual purpose which the donor has imposed. As the Diocese expends funds which meet the restrictions placed on these net assets, the Diocese is required to utilize these funds first.

Fund Name	Amount	Description
NET ASSETS		
Aged & Infirm Clergy Fund - TR	\$1,146,131	This fund, which was established in 1870 from offerings and gifts, is used to supplement the pensions of retired clergy and their widows and children and to assist clergy and family with unusual medical expenses. The fund principal is temporarily restricted and is maintained here. The income generated from the Aged & Infirm Clergy Fund - TR is unrestricted and is maintained in the Accumulated Income Fund.
New Witness Fund - TR	1,024,705	Established through the Making All Things New campaign, this fund provides grants for the building or revitalization of congregations within the Diocese. The fund principal is temporarily restricted and is maintained here. The interest generated from the New Witness Fund – TR is unrestricted and is maintained in the Accumulated Income Fund.
Donaldson Fund Accumulated Income - TR	254,789	The William R. and Elizabeth L. Donaldson Fund Endowment is a permanently restricted fund and is recorded in the Donaldson Fund - PR. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese’s work in the State of Missouri. This unspent, temporarily restricted income is maintained here.
Theological Education Fund - TR	164,537	Established in 1876 from offerings and gifts, this fund was created to support theological students. This fund is temporarily restricted and is maintained here. It is to be used to support seminary students and pay the costs of their examinations. The interest generated from the Theological Education Fund - TR is unrestricted/designated and is maintained in the Accumulated Income Fund.
Bishop’s Trust Funds - TR	136,488	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained here. Those funds whose principal must remain intact with only the income being spent are maintained in the Bishop’s Trust Funds – PR. All other funds are maintained in unrestricted funds.
New Ministries on Campus Accumulated Income - TR	29,838	This is an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained in the New Ministries on Campus – PR. The income generated from the New Ministries on Campus - PR is temporarily restricted and is maintained here.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – TEMPORARILY RESTRICTED FUNDS
December 31, 2007
(Continued)

Fund Name	Amount	Description
NET ASSETS		
New Ventures in Community Ministry Accumulated Income - TR	57,922	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained in the New Ventures in Community Ministry – PR. The income generated from the New Ventures in Community Ministry - PR is temporarily restricted and is maintained here.
W.A. Jones Endowment Fund - TR	33,943	This fund was established in 1992 in honor of Rt. Rev. William A. Jones to provide support to theological institutions in Nigeria. The fund principal is temporarily restricted and is maintained here. The interest generated from the W.A. Jones Endowment Fund – TR is unrestricted and is maintained in the Accumulated Income Fund.
Cadigan Fellowship Fund Accumulated Income - TR	24,990	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained in the Cadigan Fellowship Fund – PR. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. This unspent, temporarily restricted income is maintained here.
Church Assistance Endowment Fund Accumulated Income - TR	<u>9,591</u>	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained in the Church Assistance Endowment Fund – PR. The income generated from the Church Assistance Endowment Fund – PR is temporarily restricted and is maintained here.
Total Net Assets	<u>\$2,882,934</u>	

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS
December 31, 2007

The assets listed below are the permanently restricted net assets of the Episcopal Diocese of Missouri. The principal (or corpus) balance of these funds must be maintained in perpetuity and may not be spent at any time under any condition for any purpose. This restriction has been placed upon the Diocese by the donors at the time of the donation of these net assets. Income earned on these investments, including in some instances capital appreciation, may be used or spent by the Diocese in accordance with the specific stated wishes of the donor at the time of the donation. Such earnings are then recorded in either the unrestricted or temporarily restricted funds and expended in accordance with the donor wishes expressed at the time of the original donation.

Fund Name	Amount	Description
NET ASSETS		
Thompson Memorial Trust - PR	\$16,617,888	The Frank C. and Mattie H. Thompson Memorial Trust - PR is a charitable remainder trust, income from which is to be used for the religious and charitable purposes of the Diocese. The principal (corpus) is maintained here and the unrestricted income generated from the Trust is maintained in the Thompson Fund. In 2007, property was sold and the proceeds added to the fund.
White Memorial Trust - PR	\$11,399,635	The Kelton White Memorial Trust - PR is a permanently restricted fund of the Diocese and is maintained here. The income generated by the trust is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained in the Kelton White Loan Fund – PR.
Kelton White Loan Fund - PR	5,152,575	Income generated by the White Memorial Trust - PR is used to make loans to congregations for use in capital improvements. This income is permanently restricted and is maintained here. Interest earned on the Kelton White Loan Fund - PR is unrestricted and accumulates in the Kelton White Unrestricted Fund.
Donaldson Fund - PR	1,299,362	The William R. and Elizabeth L. Donaldson Fund Endowment - PR is a permanently restricted fund and is maintained here. The income generated from the fund is restricted to use to benefit the clergy and in furtherance of the Diocese's work in the State of Missouri. The temporarily restricted income generated is maintained in the Donaldson Fund Accumulated Income - TR.
New Ministries on Campus - PR	975,619	They are an endowment fund established through the Making All Things New campaign to enhance college work in the Diocese. The fund principal is permanently restricted and is maintained here. The income generated from the New Ministries on Campus – PR is temporarily restricted and is maintained in the New Ministries on Campus Accumulated Income - TR.

Corporation of the Episcopal Diocese of Missouri
d/b/a Diocese of Missouri
SCHEDULE OF NET ASSETS – PERMANENTLY RESTRICTED FUNDS
December 31, 2007
(Continued)

Fund Name	Amount	Description
NET ASSETS		
New Ventures in Community Ministry - PR	975,619	This is an endowment fund established through the Making All Things New campaign to support congregational initiatives to neighbors living in poverty. The fund principal is permanently restricted and is maintained here. The income generated from the New Ventures in Community Ministry – PR is temporarily restricted and is maintained in the New Ventures in Community Ministry Accumulated Income - TR.
Church Assistance Endowment Fund - PR	700,631	This fund was established through the Venture in Mission campaign to assist congregations with maintenance of their buildings. Grants are awarded annually to parishes and institutions for capital improvement, repairs and major equipment needs. The fund principal is permanently restricted and is maintained here. The income generated from the Church Assistance Endowment Fund - PR is temporarily restricted and is maintained in the Church Assistance Endowment Fund Accumulated Income - TR.
Bishop’s Trust Funds - PR	531,015	These are funds available for use by the Bishop. Funds with a purpose restriction, such as healthcare or specific missions, are temporarily restricted and are maintained in the Bishop’s Trust Funds - TR. Those funds whose principal must remain intact with only the income being spent are maintained here. All other funds are maintained in unrestricted funds.
Cadigan Fellowship Fund - PR	134,184	This fund was established through the Venture in Mission Campaign in honor of the Rt. Rev. George L. Cadigan, Eighth Bishop of Missouri. The fund principal is permanently restricted and is maintained here. The income generated from the Cadigan Fellowship Fund - PR is used for annual Fellowships to promote community service projects in the Diocese. The temporarily restricted income generated is maintained in the Cadigan Fellowship Fund Accumulated Income - TR.
Shank Memorial Trust - PR	<u>104,870</u>	The William Capen Shank and Mariee Stephens Shank Charitable Trust - PR is a permanently restricted fund that was established to support the operations of the Diocese. The principal (corpus) is maintained here. The Diocese receives five percent of the annual income earned, which is unrestricted, to use for any purpose.
Total Net Assets	<u><u>\$37,891,398</u></u>	

**DIOCESAN INVESTMENT TRUST
OF THE EPISCOPAL DIOCESE OF MISSOURI**

**FINANCIAL STATEMENTS,
SUPPLEMENTAL INFORMATION
AND
INDEPENDENT AUDITORS' REPORT
FOR THE YEARS ENDED
DECEMBER 31, 2007 AND 2006**

Diocesan Investment Trust
of the Episcopal Diocese of Missouri

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Independent Auditors' Report

Board of Directors
Diocesan Investment Trust
of the Episcopal Diocese of Missouri
St. Louis, Missouri

We have audited the accompanying statements of financial position of the Diocesan Investment Trust of the Episcopal Diocese of Missouri (the "Trust") as of December 31, 2007 and 2006 and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Investment Trust of the Episcopal Diocese of Missouri as of December 31, 2007 and 2006, and the changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information on pages 7 and 8 is presented for purposes of additional analysis and is not a required part of the basic financial statements of the Trust. Such information, which is the responsibility of the Trust's management, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

May 30, 2008

FINANCIAL STATEMENTS

Diocesan Investment Trust of the Episcopal Diocese of Missouri
STATEMENTS OF FINANCIAL POSITION

	December 31, 2007		
	Bond Fund	Equity Fund	Total
ASSETS			
Investment securities - at market value	\$ 12,621,233	\$ 10,341,390	\$ 22,962,623
Cash and cash equivalents	47,423	40,611	88,034
Interest and dividends receivable	37,461	173	37,634
Total Assets	12,706,117	10,382,174	23,088,291
LIABILITIES			
Fees payable	1,651	2,853	4,504
NET ASSETS	\$ 12,704,466	\$ 10,379,321	\$ 23,083,787

	December 31, 2006		
	Bond Fund	Equity Fund	Total
ASSETS			
Investment securities - at market value	\$ 10,539,474	\$ 9,986,245	\$ 20,525,719
Cash and cash equivalents	569,107	103,114	672,221
Interest and dividends receivable	91,231	22,661	113,892
Total Assets	11,199,812	10,112,020	21,311,832
LIABILITIES			
Fee payable	14,474	14,933	29,407
NET ASSETS	\$ 11,185,338	\$ 10,097,087	\$ 21,282,425

See accompanying notes to financial statements

Diocesan Investment Trust of the Episcopal Diocese of Missouri
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Year Ended December 31, 2007		
	Bond Fund	Equity Fund	Total
INVESTMENT INCOME			
Interest and dividend income	\$ 715,258	\$ 120,734	\$ 835,992
Custodial fees	(19,844)	(14,135)	(33,979)
Investment Advisory Services	(45,035)	(37,762)	(82,797)
Investment Income, net	<u>650,379</u>	<u>68,837</u>	<u>719,216</u>
NET GAIN (LOSS) ON INVESTMENTS			
Realized gain (loss) from securities transactions	(230,915)	3,251,423	3,020,508
Unrealized gain (loss)	<u>153,528</u>	<u>(2,000,961)</u>	<u>(1,847,433)</u>
Net Gain (Loss) on Investments	<u>(77,387)</u>	<u>1,250,462</u>	<u>1,173,075</u>
Change in Net Assets Resulting from Operations	572,992	1,319,299	1,892,291
DISTRIBUTIONS AND REDEMPTIONS	(1,245,599)	(937,682)	(2,183,281)
CONTRIBUTIONS	2,051,735	40,617	2,092,352
TRANSFERS	<u>140,000</u>	<u>(140,000)</u>	<u>-</u>
Change In Net Assets	1,519,128	282,234	1,801,362
NET ASSETS, Beginning of Year	<u>11,185,338</u>	<u>10,097,087</u>	<u>21,282,425</u>
NET ASSETS, End of Year	<u>\$ 12,704,466</u>	<u>\$ 10,379,321</u>	<u>\$ 23,083,787</u>

See accompanying notes to financial statements

Year Ended December 31, 2006

Bond Fund	Equity Fund	Total
\$ 514,856	\$ 133,746	\$ 648,602
(18,301)	(18,246)	(36,547)
(53,760)	(43,492)	(97,252)
<u>442,795</u>	<u>72,008</u>	<u>514,803</u>
5,639	940,137	945,776
<u>23,277</u>	<u>(1,032,514)</u>	<u>(1,009,237)</u>
<u>28,916</u>	<u>(92,377)</u>	<u>(63,461)</u>
471,711	(20,369)	451,342
(579,999)	(694,883)	(1,274,882)
949,497	1,617,159	2,566,656
<u>1,610,600</u>	<u>(1,610,600)</u>	<u>-</u>
2,451,809	(708,693)	1,743,116
<u>8,733,529</u>	<u>10,805,780</u>	<u>19,539,309</u>
<u>\$ 11,185,338</u>	<u>\$ 10,097,087</u>	<u>\$ 21,282,425</u>

See accompanying notes to financial statements

Diocesan Investment Trust of the Episcopal Diocese of Missouri
NOTES TO FINANCIAL STATEMENTS
December 31, 2007 and 2006

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Organization

Diocesan Investment Trust of the Episcopal Diocese of Missouri (the "Trust") was organized on April 15, 1959, under the laws of the State of Missouri by a trust agreement. The Trust was established to invest funds in various marketable securities for the Diocese of Missouri – The Episcopal Church (the "Diocese") and its parishes, missions, and other organizations formed under the Diocese. The Trust is held in one or more common Funds, as determined by the Trustees, and is managed by professional investment managers, who are subject to the Trustees' investment policies. "Shares" are purchased and/or redeemed in such numbers as the parishes, missions, and other organizations, in their discretion, may determine.

Investments

Marketable securities are purchased and maintained in two separate funds (bond and equity funds) as applicable. Investments are carried at market value which is the last reported closing bid price on the last day of the year. The difference between cost and market value is reflected as unrealized appreciation (depreciation) of investments. The Trust records investment transactions on the settlement date.

Realized gains (losses) from such transactions are determined for financial reporting purposes on the identified cost basis. Dividend income is recognized on the ex-dividend date. Interest income is recognized on the accrual basis. Premiums and discounts, if any, on debt instruments purchased are amortized over the lives of the respective securities.

Income Taxes

Pursuant to the terms of the Trust documents and the requisite qualifications of its participants, the Trust is covered by the group exemption from federal income taxes under Section 501(c)(3) provided to the Diocese of Missouri – The Episcopal Church by the Internal Revenue Service on February 24, 1971. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Diocesan Investment Trust of the Episcopal Diocese of Missouri
 NOTES TO FINANCIAL STATEMENTS
 December 31, 2007 and 2006
 (Continued)

B. DISTRIBUTIONS OF INCOME AND REDEMPTIONS

The Trust agreement requires that the net operating income and net realized capital gains (if any) of the Trust, as well as proceeds from the sale, redemption, or maturity of securities (to the extent that the proceeds are not used to redeem interests) be credited to trust participants monthly as cash or additional investments. The agreement also requires the Trust to redeem interests tendered for redemption on the fifth day following the end of the month at a price determined to be the net asset value of each interest as of the last day of the month. The net asset value of each interest shall be determined by ascertaining the market value of the fund on the last day of the month allocated by each pro-rata investment share outstanding on the date of determination.

C. INVESTMENTS

Investments at December 31, 2007 were comprised of the following:

	Fair Market Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$12,621,233	\$12,577,953	\$ 43,280
Equity Fund	10,341,390	10,503,153	(161,763)
Total Investments	<u>\$22,962,623</u>	<u>\$23,081,106</u>	<u>(\$118,483)</u>

Net investment income at December 31, 2007 consists of the following:

	Bond Fund	Equity Fund	Total
Interest and dividend income	\$715,258	\$ 120,734	\$835,992
Custodial fees	(19,844)	(14,135)	(33,979)
Investment Advisory Services	(45,035)	(37,762)	(82,797)
Realized gain (loss)	(230,915)	3,251,423	3,020,508
Unrealized gain (loss)	153,528	(2,000,961)	(1,847,433)
Total Net Investment Income	<u>\$572,992</u>	<u>\$1,319,299</u>	<u>\$1,892,291</u>

Investments at December 31, 2006 were comprised of the following:

	Fair Market Value	Cost	Unrealized Appreciation (Depreciation)
Bond Fund	\$10,539,474	\$10,649,721	(\$ 110,247)
Equity Fund	9,986,245	8,147,048	1,839,197
Total Investments	<u>\$20,525,719</u>	<u>\$18,796,769</u>	<u>\$1,728,950</u>

Diocesan Investment Trust of the Episcopal Diocese of Missouri
 NOTES TO FINANCIAL STATEMENTS
 December 31, 2007 and 2006
 (Continued)

C. **INVESTMENTS** (Continued)

Net investment income at December 31, 2006 consists of the following:

	Bond Fund	Equity Fund	Total
Interest and dividend income	\$514,856	\$ 133,746	\$ 648,602
Custodial fees	(18,301)	(18,246)	(36,547)
Investment Advisory Services	(53,760)	(43,492)	(97,252)
Realized gain (loss)	5,639	940,137	945,776
Unrealized gain (loss)	23,277	(1,032,514)	(1,009,237)
Total Net Investment Income	\$471,711	(\$ 20,369)	\$ 451,342

D. **FEES AND OTHER TRANSACTIONS WITH AFFILIATES**

Prior to October 2007, the Trust paid a net principal fee, an activity fee, and an issue maintenance fee to Commerce Bank for custodial services. During October 2007, the Trust switched investment custodians from Commerce Bank to TIAA-CREF, to whom custody fees are paid. The accrued fees charged to the Bond Fund and to the Equity Fund are reflected as a reduction of market value.

E. **CONCENTRATIONS OF CREDIT AND MARKET RISK**

Financial instruments that potentially subject the Trust to concentrations of credit and market risk consist principally of cash and investments. The Trust has significant amounts of investments that are subject to market risk. Market risk is the possibility that future changes in market price may make a financial instrument less valuable.

Bond Fund investments at December 31, 2007 of 12,621,233 (with a cost basis of \$12,577,953) consist principally of Vanguard Total Bond Market Index Fund. Equity Fund investments at December 31, 2007 consist of \$10,341,390 of TIAA-CREF Institutional Social Choice Fund #1834 with a cost basis of \$10,503,153.

**SUPPLEMENTAL
INFORMATION**

Diocesan Investment Trust of the Episcopal Diocese of Missouri
SCHEDULE OF CONGREGATIONAL HOLDINGS
December 31, 2007

	Bond Fund		Equity Fund	
	% Shares Held	Market Value	% Shares Held	Market Value
Ascension Parish Memorial Endowment	0.451%	\$ 57,307	2.554%	\$ 265,124
Bishop - Bedel Bequest	0.000%	-	0.000%	-
Bishop - Bishop Tuttle Trust	0.000%	-	0.000%	-
Bishop - Frances Phillips Fund	0.000%	-	0.000%	-
Bishop - Grote Legacy	0.000%	-	0.000%	-
Bishop - Louis Woltman Fund	0.847%	107,674	2.532%	262,866
Bishop - Permanent Fund	0.170%	21,580	0.506%	52,501
Bishop - Reserve Fund (Reinvestment)	0.000%	-	0.000%	-
Bishop - St. Mary's Building Fund (Reinvest)	0.000%	-	0.000%	-
Bishop Lichtenberger	0.012%	1,554	0.037%	3,799
Bishop Permanently Restricted Funds	0.387%	49,173	1.158%	120,179
Calvary Episcopal Building Trust Fund	0.223%	28,286	0.329%	34,164
Calvary Episcopal Church	0.000%	-	0.123%	12,772
Calvary Episcopal Continuing Education Fund	0.225%	28,553	0.000%	-
Calvary Episcopal Foundation Trust Fund	0.333%	42,318	0.492%	51,111
Calvary Episcopal Stapel Trust Fund	0.339%	43,121	0.502%	52,082
Christ - Arthur Lichtenberger Endowment Fd	1.109%	140,919	0.410%	42,597
Christ - Chapter Funds	1.195%	151,796	1.251%	129,853
Christ - Tuttle Funds	38.896%	4,942,188	13.552%	1,406,951
Christ Church-Rolla Endowment (Reinvest)	0.427%	54,263	0.723%	75,078
Diocesan White Loan Investment Acct	7.338%	932,356	0.000%	-
Diocese - Aged & Infirm Clergy Fund	1.811%	230,157	9.283%	963,751
Diocese - Aged & Infirm Invested Income	0.000%	-	0.000%	-
Diocese - Agnes & Grace Muller Trust	0.434%	55,147	0.531%	55,181
Diocese - All Saints of Farmington	0.874%	111,088	1.167%	121,134
Diocese - Cadigan Fellowship	0.191%	24,252	1.080%	112,146
Diocese - Campus Ministry Fund	0.971%	123,416	2.901%	301,158
Diocese - Church Endowment Assistance Fund	1.737%	220,710	4.736%	491,720
Diocese - Coedmo Unrestricted Fund	2.091%	265,730	5.938%	616,496
Diocese - Donaldson Endowment	1.891%	240,320	10.711%	1,112,052
Diocese - Donaldson Endowment Inv Income	0.299%	38,040	0.824%	85,578
Diocese - Ellen D. Harris Trust	0.000%	-	0.000%	-
Diocese - Episcopal Women Endowment Fund	0.053%	6,774	0.303%	31,423
Diocese - Future Bishop/Transition Fd	0.112%	14,273	0.297%	30,798
Diocese - Future Mission Fund	10.734%	1,363,818	1.185%	123,004
Diocese - Girls Friendly Society	0.000%	-	0.000%	-

Diocesan Investment Trust of the Episcopal Diocese of Missouri
 SCHEDULE OF CONGREGATIONAL HOLDINGS
 December 31, 2007

	<u>Bond Fund</u>		<u>Equity Fund</u>	
	<u>% Shares Held</u>	<u>Market Value</u>	<u>% Shares Held</u>	<u>Market Value</u>
Diocese - New Ministries for Least	2.743%	348,469	6.199%	643,578
Diocese - New Ministries on Campus	2.743%	348,469	6.199%	643,578
Diocese - New Witness Fund	2.854%	362,685	6.543%	679,267
Diocese - Ringo Estate (Unrestricted)	0.000%	-	0.000%	-
Diocese - St. Francis Episcopal Church	0.000%	-	0.061%	6,362
Diocese - St. Paul's Ironton	0.085%	10,855	0.063%	6,591
Diocese - St. Stephen's Clergy Housing	0.000%	-	0.000%	-
Diocese - Support of Episcopate	0.000%	-	0.000%	-
Diocese - Theological Education Fund	0.473%	60,141	1.032%	107,169
Diocese - Thompson Invested Income	0.092%	11,644	0.593%	61,527
Diocese - William A. Jones, Jr. Endowment	0.055%	6,939	0.266%	27,566
Emmanuel Church Foundation Endowment Fd	10.516%	1,336,120	9.327%	968,387
Episcopal City Mission	1.060%	134,683	0.000%	-
Grace Episcopal Church of Clarksville	0.018%	2,324	0.104%	10,819
Grace Hill Trust (Reinvest)	4.838%	614,693	3.942%	409,216
Mission Fund of the Episcopal Church	0.162%	20,604	0.307%	31,883
St. Francis Episcopal Church-Reinvest	0.000%	-	0.056%	5,846
St. John's Church of Eolia	0.033%	4,185	0.081%	8,410
St. John's Episcopal Church	0.432%	54,753	0.000%	-
St. Martin's Episcopal Church	0.003%	426	0.019%	1,976
St. Mary's Episcopal Church (Reinvest)	0.000%	-	0.000%	-
St. Matthew's Episcopal Church	0.091%	11,427	0.170%	17,663
St. Peter's Episcopal Church	0.000%	-	0.820%	85,144
The Ross-Mitchell Fund (Reinvest)	0.262%	33,166	0.796%	82,782
The Thelma Caskey Memorial Fund (Reinvest)	0.148%	18,662	0.297%	30,892
Trinity Episcopal Church of Desoto	0.245%	31,059	0.000%	-
	<u>100.000%</u>	<u>\$ 12,706,117</u>	<u>100.000%</u>	<u>\$ 10,382,174</u>

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

Operating Account Financial Report

Period Covered:		Year-to-date, Through December 2007			
	2007 Operating Budget	December Year-to Date Actual	December Budget to Date		2007 Variance
Revenues					
INCOME					
Parishes and Missions	\$950,000	\$929,879	\$950,000		(2.1) %
Investment Income	\$155,000	\$155,000	\$155,000	*	0.0 %
Miscellaneous (PRG)	\$4,000	\$14,199	\$4,000		255.0 %
White Fund Income Account (Interest)	\$290,000	\$303,596	\$290,000		4.7 %
Bishop's Contribution	\$600,000	\$600,000	\$600,000		0.0 %
Program Income					
Convention Income	\$10,000	\$15,800	\$10,000	*	58.0 %
Commission on Ministry Income	\$10,750	\$5,339	\$10,750	*	(50.3) %
Leadership Conf. Registrations	\$1,100	\$1,070	\$1,100	*	(2.7) %
Episcopal School for Ministry	\$51,500	\$22,454	\$51,500		(56.4) %
Dismantling Racism Training	\$1,000	\$1,110	\$1,000	*	11.0 %
Publication (Advertising & Donations)	\$6,000	\$3,125	\$6,000		(47.9) %
Campus Ministry Income	\$20,700	\$20,705	\$20,700		0.0 %
Camp Phoenix Income	\$20,000	\$16,433	\$20,000	*	(17.8) %
Commission on Youth Ministry	\$2,000	\$205	\$2,000	*	(89.8) %
Christian Education Income	\$0	\$565	\$0		1000.0 %
Clergy Events-Registrations	\$8,000	\$5,608	\$8,000	*	(29.9) %
Mission Trip Income	\$15,000	\$0	\$15,000	*	(100.0) %
Total Program Income	\$146,050	\$92,414	\$146,050	*	(36.7) %
Total Property Income	\$42,000	\$36,356	\$42,000		(13.4) %
Total "Making All Things New" Income	\$81,000	\$77,865	\$81,000	*	(3.9) %
Total INCOME	\$2,268,050	\$2,209,309	\$2,268,050		(2.6) %
Expenses					
THE EPISCOPATE					
National Church Assessment	\$328,735	\$328,735	\$328,735		0.0 %
Province of the Midwest (V)	\$3,000	\$3,533	\$3,000	*	(17.8) %
International Development	\$16,666	\$16,666	\$16,666	*	0.0 %
Partnership - Diocese of Lui	\$10,000	\$10,000	\$10,000		0.0 %
Mission Trips - Diocese of Lui	\$35,000	\$23,445	\$35,000	*	33.0 %
Interfaith & Ecumenical	\$2,500	\$1,122	\$2,500	*	55.1 %
Bishop Transition	\$10,000	\$10,000	\$10,000	*	0.0 %
General Convention Deputies	\$16,000	\$16,000	\$16,000	*	0.0 %
Lambeth	\$1,000	\$1,000	\$1,000	*	0.0 %
Cluster Expense Account	\$15,000	\$22,925	\$15,000		(52.8) %
Salary (2 FTEs)	\$188,300	\$188,235	\$188,300		0.0 %
Benefits (2 FTEs)	\$63,000	\$63,121	\$63,000		(0.2) %
Total EPISCOPATE	\$689,201	\$684,783	\$689,201		0.6 %
ADMINISTRATIVE					
Annual Convention	\$20,000	\$27,034	\$20,000	*	(35.2) %
Contingency	\$5,000	\$5,696	\$5,000	*	(13.9) %
Staff Continuing Education	\$5,000	\$1,798	\$5,000		64.0 %
Staff Search	\$10,000	\$0	\$10,000	*	100.0 %
Cluster Expense Account	\$11,000	\$16,696	\$11,000		(51.8) %
Governance	\$3,500	\$5,213	\$3,500	*	(48.9) %
Equipment	\$10,000	\$9,422	\$10,000		5.8 %
Insurance	\$22,000	\$14,595	\$22,000	*	33.7 %
Office Expenses	\$55,000	\$63,609	\$55,000		(15.7) %
Subscriptions and other Printed Material	\$2,500	\$1,552	\$2,500		37.9 %
Professional Fees	\$56,000	\$46,343	\$56,000	*	17.2 %
Telephone	\$19,000	\$20,193	\$19,000		(6.3) %
Property Management	\$15,000	\$46,920	\$15,000	*	(212.8) %
Salary (2 FTEs)	\$123,700	\$128,078	\$123,700		(3.5) %
Benefits (2 FTEs)	\$39,800	\$40,520	\$39,800		(1.8) %
Total ADMINISTRATIVE	\$397,500	\$427,669	\$397,500		(7.6) %

CORPORATION OF THE EPISCOPAL DIOCESE OF MISSOURI

Operating Account Financial Report

Period Covered:		Year-to-date, Through December 2007			
	2007 Operating Budget	December Year-to Date Actual	December Budget to Date		2007 Variance
COMMUNICATIONS					
Seek Magazine/Website	\$50,000	\$64,784	\$50,000		(29.6) %
Archives	\$10,000	\$9,439	\$10,000		5.6 %
Cluster Expense Account	\$4,000	\$4,742	\$4,000		(18.6) %
Salary (2.4 FTEs)	\$99,598	\$100,043	\$99,598		(0.4) %
Benefits (2.4 FTEs)	\$28,200	\$29,199	\$28,200		(3.5) %
Total COMMUNICATIONS	\$191,798	\$208,207	\$191,798		(8.6) %
MAKING DISCIPLES					
Christian Education	\$6,500	\$6,122	\$6,500		5.8 %
Youth Work	\$8,700	\$6,131	\$8,700		29.5 %
Camp Phoenix	\$42,500	\$36,537	\$42,500 *		14.0 %
Episcopal Church Women	\$1,500	\$1,500	\$1,500 *		0.0 %
Cluster Expense Account	\$15,000	\$16,986	\$15,000		(13.2) %
Community of Hope	\$2,500	\$494	\$2,500 *		80.2 %
Dismantling Racism	\$10,000	\$12,980	\$10,000		(29.8) %
Episcopal School for Ministry (.75 FTEs+Exp)	\$91,930	\$78,168	\$91,930		15.0 %
Episcopal City Mission	\$40,000	\$40,000	\$40,000		0.0 %
Education for Ministry	\$1,500	\$1,500	\$1,500 *		0.0 %
Task Force for the Hungry	\$5,000	\$4,259	\$5,000 *		14.8 %
Oasis Missouri	\$1,500	\$1,500	\$1,500		0.0 %
Salary (2.25 FTEs)	\$124,100	\$124,498	\$124,100		(0.3) %
Benefits (3 FTEs)	\$71,300	\$71,470	\$71,300		(0.2) %
Total MAKING DISCIPLES	\$422,030	\$402,145	\$422,030		4.7 %
SUPPORTING CONGREGATIONS					
Leadership Conference	\$1,600	\$1,788	\$1,600 *		(11.7) %
Cluster Expense Account	\$20,000	\$24,574	\$20,000		(22.9) %
Clergy Events	\$15,000	\$18,183	\$15,000		(21.2) %
Clergy-in-Training	\$52,500	\$50,906	\$52,500 *		3.0 %
Clergy Spouse Events	\$2,500	\$1,755	\$2,500 *		29.8 %
Commission on Ministry	\$26,700	\$9,883	\$26,700 *		63.0 %
Contingency - Congregational Development	\$20,000	\$20,000	\$20,000		0.0 %
Continuing Education-Clergy	\$10,000	\$8,234	\$10,000		17.7 %
Continuing Education-Lay	\$4,000	\$4,110	\$4,000		(2.7) %
Program Fees (Percept & Lifecycles)	\$5,600	\$3,452	\$5,600 *		38.4 %
EAP Program/Pastoral Care	\$8,750	\$5,488	\$8,750		37.3 %
Fresh Start	\$3,000	\$1,349	\$3,000		55.0 %
Regional Ministry in SE Missouri	\$10,000	\$10,000	\$10,000		0.0 %
Art & Soul Cafe/Cathedral	\$10,000	\$10,000	\$10,000		0.0 %
Crestwood, Advent	\$6,250	\$6,250	\$6,250 *		0.0 %
Creve Coeur, St. Timothy's	\$12,000	\$12,000	\$12,000		0.0 %
Jefferson County, Trinity	\$25,000	\$25,000	\$25,000		0.0 %
Hannibal, Trinity	\$15,000	\$15,000	\$15,000		0.0 %
Kirksville, Trinity	\$33,000	\$26,000	\$33,000		21.2 %
Lake St.Louis, Transfiguration	\$5,000	\$5,000	\$5,000		0.0 %
Mid-Missouri Cluster	\$10,000	\$10,000	\$10,000		0.0 %
Northwood, Ascension	\$25,000	\$25,000	\$25,000		0.0 %
St. Louis, St. John's	\$39,000	\$39,000	\$39,000		0.0 %
Sullivan/St.John & St. James	\$15,000	\$15,000	\$15,000		0.0 %
Town & Country, Good Shepherd	\$45,000	\$45,000	\$45,000		0.0 %
Eureka, St. Francis	\$40,000	\$40,000	\$40,000		0.0 %
Campus Ministry	\$198,800	\$177,634	\$198,800		10.6 %
Salary (3 FTEs)	\$160,600	\$161,524	\$160,600		(0.6) %
Benefits (3 FTEs)	\$49,900	\$50,174	\$49,900		(0.5) %
Total SUPPORTING CONGREGATIONS	\$869,200	\$822,303	\$869,200		5.4 %
Total Expenses	\$2,569,729	\$2,545,106	\$2,569,729		1.0 %
Net Income (Expense)	(\$301,679)	(\$335,797)	(\$301,679)		(11.3) %

*YTD Budget based on expenditure pattern rather than strictly straight line monthly allocation.

Diocese of Missouri
Parish Assessment and Pledge Report

Organization	Year of PR for Assessments if not 2006	2007 Min. Assessment (12.5% Less \$750 deduction)	2007 Pledge	2007 Actual
Bonne Terre - St. Peter's		\$0	\$0	\$0
Cape Girardeau - Christ Church		\$18,157	\$13,000	\$13,000
Caruthersville - St. Luke/St. John		\$117	\$500	\$0
Clarksville - Grace		\$1,298	\$1,200	\$1,200
Clayton-St. Michael/St. George		\$260,052	\$162,000	\$162,000
Columbia - Calvary		\$54,794	\$54,798	\$54,798
Crestwood - Advent		\$21,210	\$19,500	\$19,500
Creve Coeur - St. Timothy		\$54,049	\$54,049	\$54,049
De Soto - Trinity		\$2,639	\$2,639	\$2,639
Ellisville - St. Martin		\$57,108	\$25,000	\$26,000
Eolia - St. John	2003	\$0	\$0	\$0
Eureka - St. Francis		\$13,906	\$9,720	\$9,720
Farmington-All Saints	2005	\$13,104	\$7,380	\$7,380
Ferguson - St. Stephen		\$24,788	\$10,737	\$10,737
Florissant - St. Barnabas		\$19,730	\$19,594	\$20,196
Fulton - St. Alban	2005	\$1,781	\$3,000	\$2,000
Hannibal - Trinity		\$7,884	\$6,122	\$6,122
Ironton - St. Paul		\$13,430	\$8,773	\$8,773
Jefferson City - Grace		\$25,272	\$25,272	\$25,880
Kirksville - Trinity		\$8,202	\$8,000	\$8,000
Kirkwood - Grace		\$62,043	\$53,200	\$53,200
Kirkwood - St. Thomas		\$2,433	\$2,400	\$2,400
Ladue - St. Peter		\$98,678	\$92,500	\$92,500
Lake St. Louis-Transfiguration		\$18,334	\$18,000	\$18,000
Louisiana - Calvary		\$1,397	\$1,996	\$2,000
Manchester - St. Luke		\$17,962	\$12,250	\$9,000
Mexico - St. Matthew		\$4,362	\$4,360	\$4,360
Palmyra - St. Paul		\$1,800	\$1,750	\$1,800
Poplar Bluff - Holy Cross		\$12,540	\$1,500	\$1,500
Portland - St. Mark	2005	\$0	\$400	\$400
Rolla - Christ Church		\$28,642	\$26,014	\$30,456
Sikeston - St. Paul	2005	\$6,832	\$6,834	\$6,834
St. Charles - Trinity		\$20,816	\$15,956	\$16,000
St. James - Trinity		\$3,999	\$3,032	\$3,032
St. Louis - All Saints	2005	\$31,581	\$0	\$8,420
St. Louis - Ascension		\$1,757	\$2,000	\$2,000
St. Louis - Cathedral**		\$110,582	\$120,019	\$120,019
St. Louis - St. John		\$10,029	\$15,000	\$15,000
St. Louis - St. Mark		\$19,268	\$19,605	\$19,605
St. Louis - St. Paul		\$5,746	\$5,746	\$5,746
St. Louis - Trinity		\$33,912	\$37,000	\$38,000
Sullivan - St. John/St. James		\$3,505	\$2,647	\$2,647
Town & Country - Good Shepherd		\$10,301	\$7,500	\$7,500
University City-Holy Communion		\$48,911	\$53,276	\$53,276
Warson Woods - St. Matthew		\$10,562	\$9,983	\$9,984
Webster Groves - Emmanuel		\$89,886	\$94,225	\$94,225
TOTALS		\$1,253,395	\$1,038,477	\$1,049,898

**EPISCOPAL DIOCESE OF MISSOURI
2008 Operating Budget**

	A	C	D	E	F	H	I	J
1			2007			2008		
2		2007 Operating Budget	2007 Projected Year-end	2007 Anticipated Variance		COUNCIL'S PROPOSED 2008 BUDGET	2008 Operating Budget Requests NET	Line Item Explanations
3	Revenues							
4	INCOME							
5	Parishes and Missions Assessments	\$950,000	\$915,265	(3.7) %		\$1,150,000	\$1,150,000	Parish/Mission income based on the new Assessment formula using the minimum percentage and 2006 year end figures.
6	Investment Interest Income	\$155,000	\$155,000	0.0 %		\$100,000	\$100,000	investment income on Unrestricted Funds. Council's approval of the purchase of land in Eureka for St. Francis Church reduced unrestricted funds, thus reducing investment income to the Operating Budget by an estimated \$53,000.
7	"Making All Things New" Income							
8	Community Ministry Fund	\$11,000	\$11,000	0.0 %		\$27,000	\$27,000	These funds represent a dispersal of already available funds from the Community Ministry portion of the Making All Things Campaign. This dispersal is designed to offset Lines 81, 87 and 89.
9	Ministries on Campus	\$55,000	\$55,000	0.0 %		\$20,000	\$20,000	Represents a dispersal from the Ministries on Campus portion of the Making All Things New Campaign. This dispersal is designed to offset Line 122.
10	New Witness Fund	\$15,000	\$15,000	0.0 %		\$0	\$0	
11	Miscellaneous	\$4,000	\$20,000	400.0 %		\$15,000	\$15,000	
12	White Fund Loan Account Interest	\$290,000	\$290,000	0.0 %		\$290,000	\$290,000	Interest income from loans to congregations from the Kelton & Alma White Fund plus income earned on the investment portion of the Loan Fund.
13	Bishop's Thompson Fund Contribution	\$600,000	\$600,000	0.0 %		\$660,000	\$660,000	Bishop's contribution from the Thompson Fund to the Diocesan Operating Budget.
14	Program Income							
15	<i>Convention Income</i>	\$10,000	\$10,000	0.0 %		\$15,000		
16	<i>Commission on Ministry Income</i>	\$10,750	\$10,750	0.0 %		\$8,560		
17	<i>Leadership Conf. Registrations</i>	\$1,100	\$1,070	(2.7) %		\$4,200		
18	<i>Episcopal School for Ministry</i>	\$51,500	\$26,000	(49.5) %		\$36,000		
19	<i>Dismantling Racism Training</i>	\$1,000	\$1,110	11.0 %		\$1,000		
20	<i>Publication (SEEK Partners, subscriptions & donations)</i>	\$6,000	\$6,000	0.0 %		\$10,100		
21	<i>Campus Ministry Income</i>	\$20,700	\$22,000	6.3 %		\$21,200		
22	<i>Camp Phoenix Income</i>	\$20,000	\$20,000	0.0 %		\$24,750		
23	<i>Commission on Youth Ministry</i>	\$2,000	\$1,000	(50.0) %		\$3,250		
24	<i>Christian Education</i>	\$0	\$450	(100.0) %		\$0		
25	<i>Clergy Events-Registrations</i>	\$8,000	\$5,600	(30.0) %		\$5,000		
26	<i>Mission Trip Income</i>	\$15,000	\$0	(100.0) %		\$15,000		
27	Program Income (Total)	\$146,050	\$103,980	(28.8) %		\$144,060		The offsetting anticipated income for the various listed programs.
35	Property Income (Total)	\$42,000	\$36,000	(14.3) %		\$19,200		Income from the various properties leased out by the Diocese.
36	TOTAL INCOME	\$2,268,050	\$2,201,245	(2.9) %		\$2,425,260	\$2,262,000	
37								

**EPISCOPAL DIOCESE OF MISSOURI
2008 Operating Budget**

	A	C	D	E	F	H	I	J
1		2007			2008			
2		2007 Operating Budget	2007 Projected Year-end	2007 Anticipated Variance		COUNCIL'S PROPOSED 2008 BUDGET	2008 Operating Budget Requests NET	Line Item Explanations
38	<u>Expenses</u>							
39	THE EPISCOPATE							
40	National Church Assessment	\$328,735	\$328,735	0.0 %		\$364,779	\$364,779	Amount assessed each diocese to fund the program and ministry of the Protestant Episcopal Church in the United States of America in the nation and the world. Our 2008 pledge represents a 17.4% giving on a 21% asking (an increase from 16.4% giving in 2007). Council is continuing to move towards that 21% goal.
41	Province of the Midwest (Province V)	\$3,000	\$3,533	(17.8) %		\$4,500	\$4,500	This represents our assessment dues for our membership in Province V and the travel costs of our Missouri delegates who attend this meeting each year.
42	International Development (MDG - 0.7%)	\$16,666	\$16,666	0.0 %		\$16,977	\$16,977	International Development is calculated as 0.7% of operating revenue as per resolution of Diocesan Convention.
43	Companion Diocese Committee	\$10,000	\$10,000	0.0 %		\$6,000	\$6,000	This amount of money will help the committee support mission trip grants to congregations and will support the ongoing work they are doing with the Diocese of Lui in Southern Sudan, including the raising of funds to support our Covenant Partnership.
44	Mission Trips - Diocese of Lui (Related Income-Line 26)	\$35,000	\$35,000	0.0 %		\$35,000	\$20,000	It is anticipated that this money will support one mission trip and one trip for Bishop Smith to travel to Lui. In addition it is anticipated that two trips will be made for a diocesan staff person to go over and review books and operations to insure that restrictions on donations are fulfilled and to assist the Diocese of Lui in capacity building. The partial income offset reflects the personal fundraising of the individuals going on the mission trip.
45	Interfaith & Ecumenical	\$2,500	\$2,500	0.0 %		\$2,250	\$2,250	This amount covers the minimum dues to the Interfaith Partnership organization and the expenses of our Ecumenical & Interreligious Officer.
46	Bishop Transition	\$10,000	\$10,000	0.0 %		\$10,000	\$10,000	Funds set aside each year to cover transition expenses for the next bishop.
47	General Convention Deputies	\$16,000	\$16,000	0.0 %		\$16,000	\$16,000	Funds set aside each year to cover General Convention Deputy expenses at our triennial convention.
48	Lambeth	\$1,000	\$1,000	0.0 %		\$1,000	\$1,000	Funds set aside each year to enable our Bishop and spouse to attend the next Lambeth Conference in 2008. Lambeth occurs every ten years.
49	Cluster Expense Account	\$15,000	\$20,000	(33.3) %		\$20,000	\$20,000	This amount represents the travel, conferences, and other expenses related to this Cluster. For 2008 this line includes an amount to cover the expenses of a non-stipendiary Archdeacon.
50	Salary (2 Employees)	\$188,300	\$188,300	0.0 %		\$195,011	\$195,011	Salary line is for two persons in this Cluster: the Bishop and an Executive Assistant.
51	Benefits (2 Employees)	\$63,000	\$63,000	0.0 %		\$67,309	\$67,309	The appropriate benefit costs associated with the above salaries.
52	TOTAL - EPISCOPATE	\$689,201	\$694,734	(0.8) %		\$738,826	\$723,826	
53	ADMINISTRATIVE							
54	Annual Convention (Related Income-Line 15)	\$20,000	\$20,000	0.0 %		\$25,000	\$10,000	This amount covers the direct costs related to the Annual Meeting of the Diocese, such as all preparatory materials and mailings to delegates and on-site expenses.
55	Consulting Contract	\$0	\$0	0.0 %		\$10,000	\$10,000	To allow the Offices of the Bishop to make use of outside consultants for special projects or events.
56	Contingency	\$5,000	\$5,000	0.0 %		\$5,000	\$5,000	Contingency is simply for unanticipated expenses.
57	Staff Continuing Education	\$5,000	\$5,000	0.0 %		\$5,000	\$5,000	Funds for team building events for the staff of the Offices of the Bishop.
58	Staff Search	\$10,000	\$5,000	50.0 %		\$0	\$0	Funds to cover the costs associated with the hiring of a replacement or new staff person.
59	Governance	\$3,500	\$4,500	(28.6) %		\$4,000	\$4,000	Funds to cover the logistical expenses associated with Diocesan Council and Standing Committee/COEDMO meetings.
60	Equipment	\$10,000	\$10,000	0.0 %		\$10,000	\$10,000	To provide funds primarily for replacing/upgrading equipment in the Offices of the Bishop.
61	Insurance	\$22,000	\$20,000	9.1 %		\$22,000	\$22,000	Insurance represents our liability, worker's compensation, officers and directors liability, and property insurance.
62	Office Expenses	\$55,000	\$57,000	(3.6) %		\$55,000	\$55,000	Includes items such as postage, copier, paper, consumable supplies, equipment maintenance, payroll processing through Paychex, and the cost to maintain our server system.
63	Subscriptions and other Printed Matter	\$2,500	\$1,500	40.0 %		\$1,500	\$1,500	Funds for books, pamphlets and other literature that would be of assistance in pastoral ministry to the Council, clergy and individuals.

**EPISCOPAL DIOCESE OF MISSOURI
2008 Operating Budget**

	A	C	D	E	F	H	I	J
1		2007			2008			
2		2007 Operating Budget	2007 Projected Year-end	2007 Anticipated Variance		COUNCIL'S PROPOSED 2008 BUDGET	2008 Operating Budget Requests NET	Line Item Explanations
64	Professional Fees	\$56,000	\$58,000	(3.6) %		\$58,000	\$58,000	This represents the fee paid to auditors for the annual examination of the assets and liabilities of the Diocese of Missouri and funds to cover necessary legal expenses.
65	Telephone	\$19,000	\$19,000	0.0 %		\$19,000	\$19,000	Funds to cover telephone services and internet connectivity for the Offices of the Bishop.
66	Property Management (Related Income-Line 35)	\$15,000	\$45,000	(200.0) %		\$20,000	\$800	Funds to cover the costs associated with the management of the several properties that we own, such as insurance, lawn maintenance, and some capital expenses.
67	Cluster Expense Account	\$11,000	\$15,000	(36.4) %		\$5,000	\$5,000	This amount represents the travel, conferences, and other expenses related to this Cluster.
68	Salary (2 Employees)	\$123,700	\$123,800	(0.1) %		\$87,267	\$87,267	Salary line in 2007 is for two persons in this Cluster consisting of an Administrator and an Accounting and Benefits Manager. Salary line in 2008 is for two persons consisting of a Finance Officer and an Administrative Assistant.
69	Benefits (2 Employees)	\$39,800	\$40,000	(0.5) %		\$43,480	\$43,480	The appropriate benefit costs associated with the above salaries.
70	TOTAL - ADMINISTRATIVE	\$397,500	\$428,800	(7.9) %		\$370,247	\$336,047	
71	COMMUNICATIONS							
72	Seek Magazine/Website (Related Income-Line 20)	\$50,000	\$50,000	0.0 %		\$65,000	\$54,900	Funds to cover quarterly issues of Seek Magazine. Includes delivery and outside state postage, photo and article submissions, printing and all costs associated with it. A small amount is included for website services.
73	Archives	\$10,000	\$10,000	0.0 %		\$5,525	\$5,525	The Archives is the repository for all the historical records of the Diocese. This represents a smaller request than 2007. In September 2007, the Archives moved from rented space to the 6th floor of Bishop Tuttle Memorial. This move will save the rental expense and make the Archives more accessible to the Bishop's staff and more useable for researchers. This funding will cover items such as microfilming records to preserve our history, an annual workshop for parish archivists and historians, supplies and a small amount for memberships and subscriptions.
74	Cluster Expense Account	\$4,000	\$5,000	(25.0) %		\$6,500	\$6,500	This amount represents the travel, conferences, and other expenses related to this Cluster.
75	Salary (2.6 Employees)	\$99,598	\$99,598			\$109,357	\$109,357	Salary line is for three persons in this Cluster: the Canon for Communications, a receptionist and an Archivist (3/5 time). The 2008 figure represents an increase in the Archivist position from 2/5 to 3/5 time.
76	Benefits (2.6 Employees)	\$28,200	\$28,200			\$36,324	\$36,324	The appropriate benefit costs associated with the above salaries.
77	TOTAL - COMMUNICATIONS	\$191,798	\$192,798	(0.5) %		\$222,706	\$212,606	
78	MAKING DISCIPLES							
79	Christian Education	\$6,500	\$6,500	0.0 %		\$6,500	\$6,500	Christian Education deals with Christian formation. It is currently spent in five different areas 1) mailings to congregational education leaders and clergy, 2)resources for the resource center, including videos and curriculum, and the expense to mail these to congregations, 3)training events for teachers including speakers, child care, handouts and other expenses, 4)subsidizing the cost of materials of education for congregations who cannot afford them, 5)continuing education for the diocesan coordinator.
80	Commission on Youth Ministry (Related Income-Line 23)	\$8,700	\$8,700	0.0 %		\$8,650	\$5,400	The intention of the Commission on Youth Ministry is to energize the youth of our diocese and inspire and encourage them to realize their potential as committed and enthusiastic disciples who rejoice and continually grow in their relationship with Jesus Christ and in their relationships with each other. Funds will allow for a Spring and Fall Happening event, a Commission Youth Retreat, the Biking for Lui Fall fundraiser, a multi-parish mission trip, promotion materials, Commission meeting expenses and the Diocesan License for The Journey to Adulthood program.
81	Camp Phoenix (Related Income-Line 22)	\$42,500	\$42,500	0.0 %		\$54,570	\$29,820	Camp Phoenix had another successful 2007 season. The Camp's board proposed a budget for the 2008 camp with hopes for 90 campers. Funds requested will cover staff costs, administration, transportation, camping needs and scholarships and incentives. Council chose to fund \$7,875 of this line item from the Making All Things New Campaign - Community Ministry Fund Income, which is shown in the Income section of the budget. The funding from the Community Ministry Fund is only guaranteed for 2008.
82	Episcopal Church Women	\$1,500	\$1,500	0.0 %		\$1,500	\$1,500	The Episcopal Church Women request funds to help defray the cost of attendance at the Triennial Meeting held in conjunction with General Convention and the annual Province V conference.

**EPISCOPAL DIOCESE OF MISSOURI
2008 Operating Budget**

	A	C	D	E	F	H	I	J
1		2007			2008			
2		2007 Operating Budget	2007 Projected Year-end	2007 Anticipated Variance		COUNCIL'S PROPOSED 2008 BUDGET	2008 Operating Budget Requests NET	Line Item Explanations
83	Dismantling Racism (Related Income-Line 19)	\$10,000	\$10,000	0.0 %		\$10,000	\$9,000	The Commission on Dismantling Racism is charged by the National Church and the Diocese of Missouri to promote racial justice in the Episcopal Church. Funding will allow them to work toward the following four goals: 1) Increase the presence of the Commission in the Diocesan Congregational activities, 2) Train, educate and update all members of the Commission on some aspect of racism, 3) Educate and inform so as to empower others to dismantle racism in the diocese, 4) Increase the active membership of the Commission.
84	Community of Hope	\$2,500	\$2,500	0.0 %		\$3,500	\$3,500	The Community of Hope is a program of training for lay pastoral ministry based on Benedictine spirituality. Currently there are two Training Centers in the Diocese of Missouri. Funds requested will support this program by covering items such as the start up fees for a new center, administrative costs, registration and travel fees to the Community of Hope Leadership Conference, travel expenses within the Diocese, support of The Community of Hope International and scholarships to the Community of Hope annual retreat.
85	School for Ministry (.75 Employees+Exp) (Related Income-Line 18)	\$91,930	\$80,000	13.0 %		\$82,300	\$46,300	Episcopal School for Ministry is comprised of three programs run concurrently: the Theological Studies Program, the Eucharistic Discipleship Program and the Congregational Development Studies Program. In addition to these programs, The School sponsors continuing education opportunities for laity and clergy. Included in this line is the salary of the Dean (1/2 time) and an administrative assistant (1/4 time). The budget asking for ESM has decreased by \$18,000 over the last three years. A significant part of this decrease, \$8,000, is a reduction in stipends paid to faculty. The 2008 request also includes an increase in tuition from \$350 to \$400 per term (calculated on 15 people in each of the three programs).
87	Episcopal City Mission	\$40,000	\$40,000	0.0 %		\$40,000	\$40,000	Episcopal City Mission is seeking budget support to fund one chaplain. Episcopal City Mission continues to be the only agency authorized by the family courts to have offices in the juvenile detention centers in Saint Louis City & County. Council chose to fund \$14,125 of this line item from the Making All Things New Campaign - Community Ministry Fund Income, which is shown in the Income section of the budget. The funding from the Community Ministry Fund is only guaranteed for 2008.
88	Education for Ministry	\$1,500	\$1,500	0.0 %		\$1,500	\$1,500	Funding for Diocesan membership in this four-year curriculum developed by the University of the South Theology School for theological education, which allows our lay people to participate at a reduced cost.
89	Task Force for the Hungry	\$5,000	\$5,000	0.0 %		\$5,000	\$5,000	Funds for donations to Episcopal and faith based food programs within the Diocese of Missouri boundaries. The need to fund food pantries is on the rise because of the increase in working poor who use food pantries and the rising costs of groceries. The Task Force hopes to make a meaningful increase, of at least 10%, in donations to the pantries funded. Council chose to fund this line item from the Making All Things New Campaign - Community Ministry Fund Income, which is shown in the Income section of the budget. The funding from the Community Ministry Fund is only guaranteed for 2008.
90	Oasis Missouri	\$1,500	\$1,500	0.0 %		\$1,500	\$1,500	The mission of the Oasis Missouri is to provide congregational education programs and to offer resources and support to gay, lesbian, bisexual, transgendered people, their families and friends, and the congregations in which they worship. The funding will cover the cost of Oasis educational materials, special events such as Pridefest and travel expenses for volunteers.
91	Episcopal Recovery Ministry	\$0	\$0	0.0 %		\$1,400	\$1,400	The Episcopal Recovery Ministry Committee is charged with assisting clergy and lay persons within the Episcopal and ECLA communities to become knowledgeable about addiction resources in our diocese. Funds are requested to support an annual educational seminar for clergy and lay leaders, develop and maintain a confidential web-site, cover costs of an information booth at Convention, cover membership in National Episcopal Recovery Ministries Organization, cover printing of an ERM brochure, and assist with operational support expenses.
92	Cluster Expense Account	\$15,000	\$13,000	13.3 %		\$15,000	\$15,000	This amount represents the travel, conferences, and other expenses related to this Cluster.
93	Salary (1.75 Employees)	\$124,100	\$124,100	0.0 %		\$110,393	\$110,393	Salary line is for 1 3/4 persons in this cluster: the Canon Theologian (1/2 time), the Coordinator for Christian Education and Youth Ministries, and an administrative assistant (1/4 time).
94	Benefits (2.5 Employees)	\$71,300	\$71,300	0.0 %		\$70,109	\$70,109	The appropriate benefit costs associated with the above staff positions.
95	TOTAL - MAKING DISCIPLES	\$422,030	\$408,100	3.3 %		\$411,922	\$346,922	

**EPISCOPAL DIOCESE OF MISSOURI
2008 Operating Budget**

	A	C	D	E	F	H	I	J
1		2007			2008			
2		2007 Operating Budget	2007 Projected Year-end	2007 Anticipated Variance		COUNCIL'S PROPOSED 2008 BUDGET	2008 Operating Budget Requests NET	Line Item Explanations
96	SUPPORTING CONGREGATIONS							
97	Leadership Conference (Related Income-Line 17)	\$1,600	\$1,788	(11.8) %		\$5,000	\$800	The Leadership Conference this year will be a two day conference called "the Magnetic Church" by Andrew Weeks. The conference is designed to give practical information to congregational leaders on church growth. It will generate an estimated \$4,200 in income.
98	Clergy-in-Training	\$52,500	\$52,500	0.0 %		\$17,500	\$17,500	Allows us to help with the salaries of graduating seminarians insuring that we can bring them back to Missouri.
99	Clergy Events (Related Income-Line 25)	\$15,000	\$15,000	0.0 %		\$15,000	\$10,000	Represents the logistical costs associated with 1 overnight conference, 1 overnight retreat and 2 clergy days.
100	Clergy Spouse Events	\$2,500	\$2,500	0.0 %		\$2,500	\$2,500	Represents the logistical costs of two events for spouses and partners; a luncheon during the Diocesan Convention and an overnight retreat.
101	Commission on Ministry (Related Income-Line 16)	\$26,700	\$26,700	0.0 %		\$26,000	\$17,440	Represents the allocated funds for this nationally mandated commission and funds the business of COM such as the discernment conference and ordination services. The discernment conference will generate an estimated \$7,000 in income. There are currently 11 people who have some form of canonical status.
102	Contingency - Congregational Development	\$20,000	\$20,000	0.0 %		\$20,000	\$20,000	Allows the Diocese, under the direction of the Bishop, to make emergency grants to congregations during the year.
103	Continuing Education - Clergy	\$10,000	\$10,000	0.0 %		\$10,000	\$10,000	Represents money available to assist clergy in taking part in Continuing Education. Clergy must apply for these funds.
104	Continuing Education - Lay	\$4,000	\$4,000	0.0 %		\$4,000	\$4,000	Represents money available to assist lay leaders in taking part in educational events that helps enable their individual ministry. There is an application process to tap these funds.
105	EAP Program/Pastoral Care	\$8,750	\$7,500	14.3 %		\$7,500	\$7,500	Employee Assistance Program/Pastoral Care: provides free personal and confidential counseling for clergy, congregational staff and their families through Care and Counseling. The 2008 line item is reduced because anyone covered by the Church Medical Trust has unlimited access to counseling. The Pastoral care portion of this line covers the cost of the prevention of sexual misconduct training.
106	Program Fees (Percept & Lifecycles)	\$5,600	\$5,600	0.0 %		\$500	\$500	Covers our contract with Lifecycles, an education curriculum primarily geared for small congregations and congregations that are exploring local ordination. The line item is reduced this year because we are dropping our contract with Percept. The information generated by Percept is available in other places at zero cost.
107	Fresh Start	\$3,000	\$3,000	0.0 %		\$1,700	\$1,700	Fresh Start is a program designed for clergy in new cures and newly ordained clergy. It provides ongoing support to clergy during the critical time of transition. This line item covers meeting expenses.
108	Regional Ministry in SE Missouri	\$10,000	\$10,000	0.0 %		\$10,000	\$10,000	Helps provide for regional leadership, provided by Christ Church, Cape. St. Paul's, Sikeston is the primary recipient of this effort.
109	Cathedral (Family Worship)	\$10,000	\$10,000	0.0 %		\$0	\$0	Funds for a director of music & liturgy as well as programming and advertising costs.
110	Crestwood, Advent	\$6,250	\$6,250	0.0 %		\$0	\$0	Allows them to have additional part time clergy on their staff. This program will be self sufficient by 2009.
111	Creve Coeur, St. Timothy's	\$12,000	\$12,000	0.0 %		\$0	\$0	This line item helps with additional clergy coverage at St. Timothy's and provides for educational events and funds for the training of lay leadership in the congregation.
112	Jefferson County, Trinity	\$25,000	\$25,000	0.0 %		\$24,000	\$24,000	This line item helps provide for the salary of a half time clergy person at Trinity as part of an ongoing redevelopment effort.
113	Regional Ministry in NE Missouri	\$15,000	\$15,000	0.0 %		\$15,000	\$15,000	Helps provide a mentoring relationship provided by Trinity, Hannibal benefiting the congregations in the Northeast Region of the Diocese.
114	Kirksville, Trinity	\$33,000	\$26,000	21.2 %		\$21,000	\$21,000	Helps this small congregation provide for full time clergy leadership. This line also helps enable college ministry on the Truman State campus.
115	Lake St. Louis, Transfiguration	\$5,000	\$5,000	0.0 %		\$0	\$0	
116	Mid-Missouri Cluster	\$10,000	\$10,000	0.0 %		\$10,000	\$10,000	Enables two small congregations to have part time clergy coverage.
117	Northwood, Ascension	\$25,000	\$25,000	0.0 %		\$30,000	\$30,000	This line item allows for outreach (evangelism), clergy support, and Christian Education and Formation as this congregation seeks to begin a redevelopment effort.

EPISCOPAL DIOCESE OF MISSOURI
2008 Operating Budget

	A	C	D	E	F	H	I	J
1		2007			2008			
2		2007 Operating Budget	2007 Projected Year-end	2007 Anticipated Variance		COUNCIL'S PROPOSED 2008 BUDGET	2008 Operating Budget Requests NET	Line Item Explanations
118	St. Louis, St. John's	\$39,000	\$39,000	0.0	%	\$26,675	\$26,675	This line allows for the continued redevelopment of this congregation. It represents 40% of the clergy salary package. St. John's is following a diminution schedule.
119	Sullivan, St. John & St. James	\$15,000	\$15,000	0.0	%	\$16,000	\$16,000	This provides for salary support of a part time clergy person.
120	Town & Country, Good Shepherd	\$45,000	\$45,000	0.0	%	\$45,000	\$45,000	Provides support for the ongoing redevelopment effort of this congregation.
121	Eureka, St. Francis	\$40,000	\$40,000	0.0	%	\$25,000	\$25,000	Provides support for the ongoing redevelopment of St. Francis. This congregation is moving towards a new future with their own site and buildings.
122	Campus Ministry (2 Full Time Employees+Exp) (Related Income-Line 21)	\$198,800	\$190,000	4.4	%	\$190,000	\$168,800	Campus Ministry covers work currently or anticipated at Wash U, Stephens College, Mizzou, SLU, Truman, and SEMO. Congregations supporting these ministries are in Rolla, Columbia, Kirksville, Cape Girardeau, and St. Louis. This item also funds the special ministry of the Rockwell House. In addition, this item covers salary, benefits and expenses for two full time positions: a Campus Ministry Chaplain in Columbia and a Campus Ministry Chaplain at Wash U. Council chose to fund \$20,000 of this line item from the Making All Things New Campaign - Ministries on Campus Fund Income, which is shown in the Income section of the budget. The funding from the Ministries on Campus Fund is only guaranteed for 2008.
123	Cluster Expense Account	\$20,000	\$20,000	0.0	%	\$20,000	\$20,000	This amount represents the travel, conferences, and other expenses related to this Cluster.
124	Salary (3 Employees)	\$160,600	\$160,600	0.0	%	\$177,128	\$177,128	Salary line is for three persons in this Cluster: the Canon to the Ordinary, a deployment and ordination specialist, and an administrative assistant.
125	Benefits (3 Employees)	\$49,900	\$49,900	0.0	%	\$58,934	\$58,934	The appropriate benefit costs associated with the above salaries.
126	TOTAL - SUPPORTING CONGREGATIONS	\$869,200	\$852,338	1.9	%	\$778,437	\$739,477	
127	STAFFING COST REDUCTION					(\$96,500)	(\$96,500)	Diocesan Council directed the Bishop to reduce staffing costs by this amount.
128	Total Expenses	\$2,569,729	\$2,576,770	(0.3)	%	\$2,425,638	\$2,262,378	
129								
130	Net Income (Expense)	(\$301,679)	(\$375,525)	(24.5)	%	(\$378)	(\$378)	

Section 3

Parochial Report Statistics

Diocese of Missouri

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Cape Girardeau	Christ Episcopal Church	135,993	168,647	170,147	163,748	13,000	6,385	168,591
Clarksville	Grace Episcopal Church	1,003	4,850	5,500	1,225	1,200	25	1,225
Clayton	St Michael & St George	1,923,992	2,392,136	3,392,689	2,267,754	162,000	492,271	2,760,025
Columbia	Calvary Episcopal Church	429,696	440,302	645,309	458,658	54,798	90,948	535,091
Crestwood	Advent Episcopal Church	162,880	204,001	238,897	203,693	19,500	8,840	219,246
Creve Coeur	St Timothys Episcopal Church	490,466	520,481	655,686	489,414	54,049	11,581	506,442
De Soto	Trinity Episcopal Church	28,176	55,236	56,877	57,480	2,639	1,100	59,208
Ellisville	St Martins Episcopal Church	412,641	412,686	863,198	532,757	26,000	267,660	833,716
Eolia	St Johns Church (Prairieville)		0	0	0		0	0
Eureka	St Francis Episcopal Church	101,377	142,425	146,890	149,888	9,720	0	151,306
Farmington	All Saints Episcopal Church	41,595	109,978	110,658	111,532	7,380	800	112,367
Ferguson	St Stephens Church	160,361	183,115	234,961	226,723	14,737	45,002	249,585
Florissant	St Barnabas Episcopal Church	153,633	173,154	205,539	160,968	20,196	18,616	189,627
Fulton	St Albans Episcopal Church	19,336	30,252	31,358	20,763	2,000	23,889	41,012
Hannibal	Trinity Episcopal Church	72,395	80,756	117,198	85,652	6,122	12,829	98,981
Ironton	St Pauls Episcopal Church	9,505	110,490	119,617	119,617	8,773	14,079	126,853
Jefferson City	Grace Episcopal Church	215,813	238,061	380,236	222,212	24,250	31,325	257,635
Kirksville	Trinity Episcopal Church	75,890	106,256	112,643	105,428	8,000	1,619	108,390
Kirkwood	Grace Episcopal Church	422,798	515,922	517,508	556,853	53,200	4,000	556,853
Kirkwood	St Thomas Church for the Deaf	14,772	31,855	32,124	26,318	2,400	11,159	26,479
Ladue	St Peters Episcopal Church	749,248	764,476	1,061,219	1,098,766	92,500	309,840	1,377,377
Lake St Louis	Church of the Transfiguration	150,580	163,129	184,348	158,306	18,000	36,027	191,768
Louisiana	Calvary Episcopal Church	16,767	18,801	40,143	17,415	2,000	21,946	39,361
Manchester	St Lukes Episcopal Church	134,470	157,536	158,186	160,522	17,000	2,389	161,172
Mexico	St Matthews Episcopal Church	30,422	34,549	34,549	35,290	4,360	660	35,290
Northwoods	Ascension Church	13,800	50,000	50,000	42,800	1,300	35,300	59,000
Palmyra	St Pauls Episcopal Church	4,074	19,318	19,493	19,298	1,800	175	19,473
Poplar Bluff	Church of the Holy Cross	85,868	105,111	110,341	104,784	1,500	5,239	110,323

Diocese of Missouri

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Portland	St Marks Episcopal Church	4,597	9,904	9,904	5,436	0	240	5,751
Rolla	Christ Episcopal Church (2006)	231,757	235,133	370,545	217,388	25,713	3,802	219,396
Sikeston	St Pauls Episcopal Church	38,441	41,632	52,287	47,368	6,834	11,869	59,217
St Charles	Trinity Episcopal Church	148,851	162,189	242,104	178,605	20,000	49,358	229,841
St James	Trinity Episcopal Church	30,824	41,864	41,864	51,293	3,032	16,600	51,293
St Louis	All Saints Episcopal Church	194,361	236,948	324,368	260,039	2,000	29,215	279,202
St Louis	Christ Church Cathedral	461,686	1,057,297	1,071,697	1,079,948	120,019	14,712	1,090,950
St Louis	St Johns Episcopal Church	57,672	147,351	199,869	150,058	15,000	33,652	176,693
St Louis	St Marks Episcopal Church	101,929	201,253	238,491	164,589	19,605	50,017	214,727
St Louis	St Pauls Episcopal Church	24,619	44,926	71,876	53,774	5,746	38,801	91,819
St Louis	Trinity Episcopal Church	237,367	283,447	459,941	283,448	38,000	143,908	426,556
Ste Genevieve	St Vincents-in-the-Vineyard	2,845	14,499	14,499	13,970	1,187	0	13,970
Sullivan	St John & St James Church	13,302	40,082	40,082	40,157	2,647	2,662	41,914
Town & Country	Church of the Good Shepherd	100,904	176,494	194,279	168,629	7,500	13,109	181,738
University City	Church of the Holy Communion	167,210	441,154	466,154	441,282	51,985	9,225	441,282
Warson Woods	St Matthews Episcopal Church	112,595	124,513	237,666	126,539	9,984	0	128,551
Webster Groves	Emmanuel Episcopal Church	683,058	764,539	883,704	834,108	94,225	48,060	918,563
Total		8,669,569	11,256,748	14,614,644	11,714,495	1,051,901	1,918,934	13,567,859

Diocese of Missouri

Vital Statistics of Congregations and Missions

— Baptisms —

Year in parentheses is last year of filing if not 2007

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Cape Girardeau	Christ Episcopal Church	137	127	15	64	92	1	1	11
Clarksville	Grace Episcopal Church	5	5	0	6	0	0	0	0
Clayton	St Michael & St George	1,662	1,662	626	444	233	0	16	26
Columbia	Calvary Episcopal Church	918	696	0	200	149	2	14	4
Crestwood	Advent Episcopal Church	194	174	1	96	96	0	3	3
Creve Coeur	St Timothys Episcopal Church	687	506	0	204	158	0	6	0
De Soto	Trinity Episcopal Church	45	42	1	30	52	0	1	0
Ellisville	St Martins Episcopal Church	656	680	0	239	105	0	16	6
Eolia	St Johns Church (Prairieville)	7							0
Eureka	St Francis Episcopal Church	94	93	0	46	51	1	2	3
Farmington	All Saints Episcopal Church	79	79	2	21	52	0	0	0
Ferguson	St Stephens Church	287	287	0	85	104	0	2	3
Florissant	St Barnabas Episcopal Church	175	170	0	95	81	0	3	4
Fulton	St Albans Episcopal Church	54	53	9	22	0	0	1	10
Hannibal	Trinity Episcopal Church	85	66	0	55	67	0	0	11
Ironton	St Pauls Episcopal Church	36	35	0	10	50	0	0	4
Jefferson City	Grace Episcopal Church	426	415	7	141	89	1	3	7
Kirksville	Trinity Episcopal Church	114	113	3	56	51	1	1	0
Kirkwood	Grace Episcopal Church	680	608	82	204	105	1	2	13
Kirkwood	St Thomas Church for the Deaf	16	20	6	12	0	0	0	0
Ladue	St Peters Episcopal Church	2,388	2,388	0	553	298	0	20	15
Lake St Louis	Church of the Transfiguration	356	285	22	110	102	1	3	1
Louisiana	Calvary Episcopal Church	40	40	1	15	35	0	0	0
Manchester	St Lukes Episcopal Church	246	246	0	73	96	0	2	10
Mexico	St Matthews Episcopal Church	36	32	5	30	44	0	1	5
Northwoods	Ascension Church	47	47	7	26	47	0	0	3
Palmyra	St Pauls Episcopal Church	6	6	1	9	44	0	0	0
Poplar Bluff	Church of the Holy Cross	185	158	0	54	97	0	2	0
Portland	St Marks Episcopal Church	62	33	4	15	11	0	3	0
Rolla	Christ Episcopal Church (2006)	282	260	18	150	152	1	5	3
Sikeston	St Pauls Episcopal Church	70	58	4	36	45	0	1	0
St Charles	Trinity Episcopal Church	387	202	4	99	102	0	5	0
St James	Trinity Episcopal Church	51	40	6	30	49	0	1	0

Diocese of Missouri

Vital Statistics of Congregations and Missions

— Baptisms —

Year in parentheses is last year of filing if not 2007

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
St Louis	All Saints Episcopal Church	202	191	0	82	89	4	1	0
St Louis	Christ Church Cathedral	626	495	30	300	215	4	2	8
St Louis	St Johns Episcopal Church	195	175	20	84	105	1	6	4
St Louis	St Marks Episcopal Church	223	160	8	80	102	0	7	0
St Louis	St Pauls Episcopal Church	54	46	2	34	101	0	3	0
St Louis	Trinity Episcopal Church	251	235	2	117	106	0	4	2
Ste Genevieve	St Vincents-in-the-Vineyard	0	0	20	17	24	0	1	0
Sullivan	St John & St James Church	17	12	0	8	45	0	0	0
Town & Country	Church of the Good Shepherd	111	0	0	56	58	0	0	0
University City	Church of the Holy Communion	269	269	0	106	130	0	1	0
Warson Woods	St Matthews Episcopal Church	63	63	0	36	52	0	2	1
Webster Groves	Emmanuel Episcopal Church	971	926	195	363	242	0	25	9
Total		13,495	12,198	1,101	4,513	3,926.00	18	166	166.00

Diocese of Missouri
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