

# Vestry Toolbox



Leadership as Servanthood  
Stewardship as Ministry  
Giving of Time, Talent, and Treasure  
Spiritual Gifts and Reimagining Ministries  
Transitional Issues  
What's in your Vestry Toolbox?



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# Vestry: elected servants



- Our roots in kingship/governance as servant, protector, preserver
- Servant-listening:
  - Church as a safe place to explore other perspectives, other narratives
  - Bridging gifts, passions to local context for ministry
- Encourage, empower, entrust lay leadership



# Stewardship as Ministry



- Vestry stewards ALL of the resources in the parish
- Pledge campaign is part of a bigger picture, not the whole picture
- Recommend: Vestry Stewardship Covenant with the parish
- Practice new language ---> transform stewardship in the community



# Giving of Time, Talent, Treasure



- Where does this giving happen?
- What are some examples of giving of time, talent, and treasure?
  - Example: Beautification of grounds - master gardener
  - Example: Artist in congregation created painting in community room
  - Example: Creation of Memorial Garden
- Why are these important?



# Spiritual Gifts



- In this moment - discernment is continual
- Listening exercise
- Connecting spiritual gifts to ministries in the church
- Reveals institutional structures that are or are not working, or are missing



# Reimagining Ministry



- Church ministry: agile and adaptive
  - Know your foundation: church by-laws, DioMO canons, TEC canons
  - So you can fly
- Examples of adaptive ministry during the pandemic
  - Hospitality of Altar Guild redirected to telephone tree for maintaining relationships
  - Flower Guild sending cards with flowers on them, notes of encouragement
  - Story-telling - saints on video



# Transitional Issues



- Change can be traumatic
  - Is it overwhelming or hopeful? Why?
- Change happens when “...the pain of staying in the current state outweighs the cost of changing.” (Marmon 2017)
- Planning: What? Why? Who? Benefits? Cost?



# Transitional Issues



- As leaders how can you be involved and involve others?
- Create a timeline
- Reflect and redirect as needed



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# What's in your Vestry Toolbox?



- Suggested Prayers, Reading, Resources for Vestry use
- A How-To for Bible Study: Lectio Divina
- A Sample Vestry Agenda
- A Sample Vestry Orientation
- Roles: Lay & Ordained ministry

