



Diaconal Mentoring Covenant

As part of the Canons of the Episcopal Church, all new deacons shall be assigned a mentor at the time of their ordination (III.7.4.g). By direction of Bishop Johnson, the 11th bishop of the Diocese of Missouri, the assignment of a mentor is made prior to the time a person becomes a candidate for the (vocational) diaconate. This covenant formalizes the assignment of the nominee/postulant (the mentee) to their mentor, as determined by the Archdeacon and the Diocesan Canon for Evangelism & Discipleship Development.

This covenant between _____ (the mentee) and _____ (the mentor) now begins and will continue until such time as either the mentee is no longer in the discernment process for the (vocational) diaconate or until the first anniversary of the mentee's ordination to the diaconate.

As part of this agreement both parties agree to:

- Pray for each other
- Meet on a regular basis (no less than every other month)
- Maintain confidentiality
- Share stories, successes and difficulties
- Create safe space for learning, sharing and conversations

Mentee's signature & date: _____

Mentor's signature & date: _____

Guidelines of the mentoring agreement:

- Meeting interval: the mentee and mentor will decide the best format for meetings (virtual, phone call, in-person, hybrid, etc.) and will meet at a minimum of every other month.
- Confidentiality will be respected between both parties:
 - With mutual consent of both parties, information can be shared with others
 - Subject to mandated reporting requirements of the State of Missouri
- The mentee may choose to share their Spiritual Autobiography with their mentor, however, this is not required.
- Either party, with the consultation and agreement of the archdeacon and/or ecclesial authority of the diocese, may request to be released from the mentoring relationship and this covenant prior to its expected termination.

Please send a copy (electronic or physical) of this agreement signed by both parties to the archdeacon.