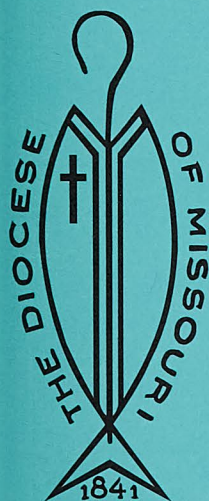


**Diocese of Missouri  
One Hundred Fifty-Ninth  
Convention  
November 1998**



**Protestant Episcopal Church**

BISHOPS OF THE DIOCESE OF MISSOURI

# JOURNAL

of the

## One Hundred Fifty-Ninth Convention

of the

# DIOCESE OF MISSOURI PROTESTANT EPISCOPAL CHURCH



November 19-21, 1998

Capitol Plaza Hotel  
Jefferson City, Missouri



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## BISHOPS OF THE DIOCESE OF MISSOURI

Organized November 6, 1840

### Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;  
Translated to Wisconsin in 1854; Died May 24, 1870

### First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;  
Died April 18, 1868

### Second Bishop, The Rt. Rev. Charles Franklin Robertson, D.D., S.T.D., LL.D.

Born March 2, 1835; Consecrated October 25, 1868;  
Died May 1, 1886

### Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle, D.D., S.T.D., D.C.L., LL.D.

Born January 26, 1837; Consecrated May 1, 1867;  
Bishop of Missouri, August 9, 1886;  
Presiding Bishop, September 7, 1903;  
Died April 17, 1923

### Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905; Bishop of South Dakota, 1905-1911  
Bishop Coadjutor of Missouri, January 1, 1912; Bishop of Missouri, April 17, 1923;  
Retired, November 8, 1933; Died May 9, 1943

### Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883; Consecrated May 6, 1930;  
Bishop Coadjutor of Missouri, 1930-1933; Bishop of Missouri, November 8, 1933;  
Retired, November 1, 1952; Died March 28, 1973

### Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger, D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.

Born January 8, 1900; Consecrated April 5, 1951;  
Bishop Coadjutor of Missouri, 1951-1952; Bishop of Missouri, November 1, 1952;  
Presiding Bishop, November 15, 1958;  
Resigned as Bishop of Missouri May 15, 1959; Died September 3, 1968

### Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;  
Bishop of Missouri, May 15, 1959;  
Retired, April 16, 1975

### Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927; Consecrated May 3, 1975;  
Retired January 21, 1993

### Ninth Bishop, The Rt. Rev. Hays Hamilton Rockwell, D.D.

Born August 17, 1936; Consecrated March 2, 1991;  
Bishop Coadjutor of Missouri, 1991-1993;  
Bishop of Missouri, January 21, 1993



## OFFICERS AND STAFF OF THE DIOCESE

### Diocesan Offices

1210 Locust Street, St. Louis, Missouri 63103

Phone: 314.231.1220/800.717.1259[Missouri only]; FAX: 314.231.3373;

WEBSITE: [www.missouri.anglican.org](http://www.missouri.anglican.org) EMAIL: [diocese@missouri.anglican.org](mailto:diocese@missouri.anglican.org)

Email Address: +  
@missouri.anglican.org

### SENIOR STAFF

<b>Bishop</b>	The Rt. Rev. Hays H. Rockwell	bishop
<b>Canon to the Ordinary</b>	The Rev. Richard J. Bormes	dbormes
<b>Chief Financial Officer</b>	Mrs. Terri Denicke	tdenicke
<b>Coordinator for</b>		
<b>Christian Education &amp; Youth</b>	Mrs. Heidi Clark	heidic
<b>Deputy for Ministry/Pastoral Care</b>	The Rev. Patricia Williams	patw
<b>Employee Assistance Program</b>	The Rev. Patricia Williams	
Pastoral Care Office	Phone: 314.231.8252	

### EXTENDED STAFF

<b>Communications Officer</b>	Ms. Virginia Perkins Benson	vbenson
<b>Program Coordinator</b>	Ms. Judy Taylor	jtaylor

### SUPPORT STAFF

<b>Bishop's Administrative Assistant</b>	Doris Perry	dperry
<b>Financial Assistant</b>	Desiree O'Laughlin	desiree
<b>Secretary</b>	Judy Kvasnicka	judyk
<b>Staff Assistant</b>	Connie Lantrip	clantrip

**Chancellor:** Mr. Edwin S. Fryer  
Bryan Cave, 1 Metropolitan Square 211 North Broadway,  
St. Louis, Missouri 63102  
Phone: 314.259.2397  
Fax: 314.259.2020  
Email: [efryer@bryancavellp.com](mailto:efryer@bryancavellp.com)

**Vice Chancellor:** The Hon. Jean C. Hamilton  
U.S. Court and Custom House, 1114 Market Street,  
St. Louis, MO 63101  
Phone: 314.539.3202

**Vice Chancellor:** Mr. Harold R. Burroughs  
Bryan Cave, 1 Metropolitan Square 211 North Broadway,  
St. Louis, Missouri 63102  
Phone: 314.259.2706  
Fax: 314.259.2020  
Email: [hrb@bryancavellp.com](mailto:hrb@bryancavellp.com)

**Chancellor Emeritus:** Mr. William M. Van Cleve  
Bryan Cave, 1 Metropolitan Square, 211 North Broadway,  
St. Louis, Missouri 63102

**Treasurer:** Mr. William Cornelius  
2 Dunlora, St. Louis, MO 63131

**Secretary of Convention:** The Rev. Richard A. Knudsen  
35 Murray Street, St. Clair, Missouri 63077

# COMMITTEES, BOARDS AND TRUSTEES

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 The Rev. Harvel J. Sanders, Secretary  
 The Rev. Tamsen Whistler

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Mr. Chuck Allen  
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 Mrs. Myra Tener

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 Mr. Randy Mariani ..... Term expires 160th Convention  
 Mr. Kevin Williams ..... Term expires 161st Convention  
 Ms. Victoria Myers ..... Term expires 161st Convention  
 Ms. Lynette Ballard ..... Term expires 162nd Convention  
 Ms. Mary Etta Heggie ..... Term Expires 162nd Convention

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 Ms. Cheryl Winters-Heard ..... Term expires 161st Convention  
 The Rev. James Friedel ..... Term expires 162nd Convention

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The Rev. Michael D. Kinman	}	
Ms. Margie Bowman	}	Representing Metro III
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Mr. Les Pearson	}	Representing Metro IV
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Ms. Judi Naeter	}	Representing South Convocation
The Rev. W. Nathaniel Pyron	}	
Mr. James Markham	}	Representing West Convocation
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 Trinity, Kirksville  
 St. Matthew's, Mexico  
 St. Barnabas', Moberly  
 St. Mark's, Portland

### KEMPER CONVOCATION

President: Robert Daniels

Grace, Clarksville  
 Trinity, Hannibal  
 Calvary, Louisiana  
 St. Paul's, Palmyra  
 St. John's, Prairieville  
 Trinity, St. Charles  
 St. Stephen's, Ferguson  
 St. Barnabas', Florissant  
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 St. Andrew's, Northwoods

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 St. Augustine's, St. Louis  
 St. Mark's, St. Louis  
 St. Paul's, St. Louis  
 Advent, Crestwood  
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 Grace, Kirkwood  
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 St. Luke & John's, Caruthersville  
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 St. Paul's, Sikeston

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 Ascension, St. Louis  
 Christ Church Cathedral, St. Louis  
 Trinity, St. Louis  
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 Ms. Jeannette Huey  
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Mr. Lawrence George  
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The Rev. Susan C. Skinner

Mr. Edwin S. Fryer

Mr. Jamieson Spencer

Mr. John Houghton

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The Rev. Tamsen Whistler

*Term expires with 161st Convention*

Ms. Ann Avery

The Rev. Susan C. Skinner

*Term expires with 162nd Convention*

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The Rev. Cricket Cooper

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Ms. Virginia Russell

The Rev. Stephen Weissman

The Rev. Harvel L. Sanders



## ORGANIZATIONS AND INSTITUTIONS

### The Chapter of Christ Church Cathedral

The Rt. Rev. Hays H. Rockwell .....	Bishop
(Vacant) .....	Dean
The Rev. Charlotte "Cricket" Cooper .....	Canon for Education and Administration
Mr. Edwin S. Fryer .....	Chancellor of the Diocese
Mr. William Cornelius .....	Treasurer of the Diocese

Elected by the Convention:

Term expires with the 160th Convention

The Rev. Karen Mosso	Ms. Jaunetha Cade
----------------------	-------------------

Term expires with the 161st Convention

The Rev. Jason Samuel	Ms. Colleen Dale
-----------------------	------------------

Term expires with the 162nd Convention

The Rev. Emery Washington, Sr.	Mr. Scott Viebranz
--------------------------------	--------------------

Elected by the Cathedral Congregation:

Mrs. Cheryl Winters-Heard .....	Senior Warden
Mr. Gary R. Johnson .....	Junior Warden
Ms. Judy Casciolini .....	Treasurer
Ms. Colleen Dale .....	Secretary

Mr. Michael Bohannon	Ms. Deborah Nelson Link
Mr. Tom Edelmann	Mr. Rob Rhodes
Mr. Amos Harris	Mrs. Kathleen Rogers
Mr. Howie Hirshfield	Ms. Julia Stewart
	Ms. Bonnie Taylor

### Thompson Center

12145 Ladue Road, St. Louis, MO 63141

The Rt. Rev. Hays H. Rockwell .....	Trustee
Ms. Irene Jones .....	President
Ms. Shah Smith .....	Executive Director
Rev. Jerry Keeney .....	Program Director

Representing the Diocese of Missouri:

Mrs. Marian Clifford	Mr. Stephen Knapp
Ms. Sandy Cooper	Ms. Kathy Smith

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA)  
and the Missouri East Conference of the United Methodist Church.

### St. Andrew's Episcopal-Presbyterian Foundation

6633 Delmar, St. Louis, MO 63130

The St. Andrew's Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

Mrs. Mary Alice Ryan ..... President

Representing the Diocese of Missouri:

Mr. William H. Albinson

Harry V. Moppins, Jr.

Mr. Jefferson L. Miller

Mr. Richard F. Pier

Keith D. Shaw

Standing Members:

The Rt. Rev. Hays H. Rockwell

The Rev. Richard J. Bormes

Honorary Board Members:

The Rt. Rev. George L. Cadigan (Founding Father)

Mr. Linn B. Perkins

Mr. John L. Davidson

and representatives of the Presbytery of Giddings-Lovejoy (Presbyterian Church, USA).

### The Episcopal Home for Children

"The Educational Center"

6357 Clayton, St. Louis, MO 63117

The Rt. Rev. Hays H. Rockwell ..... Chairman

The Rev. Sheldon Culver ..... President of the Board

### The Episcopal City Mission

1210 Locust Street - Suite 310, St. Louis, MO 63103

The Rt. Rev. Hays H. Rockwell ..... President

Adrienne Anderson Fly ..... Executive Director

Mr. William Sant..... 1st. Vice President & Chairman

Ms. Pat Lynn FitzRoy ..... 2nd Vice President & Vice-Chairman

Mr. Robert W. Streett ..... Treasurer

### Grace Hill House

2600 Hadley Street, St. Louis, MO 63106

Mr. Rodney Wead ..... Executive Director

Grace Hill House is a partner of Grace Hill Neighborhood Services.



### Episcopal Churchwomen

- Mrs. Linda Rockwell ..... Ex-officio
- Mrs. Mary Jane Kuhn ..... President
- Ms. Beth Simpson ..... Recording Secretary
- Mrs. Alice Jones ..... Treasurer
- Ms. Regina Frey ..... Treasurer-Elect
- Ms. Kathy Joslin ..... Calendar Chairperson
- Mrs. Judith Wells ..... Vice President/President-Elect
- Ms. Margaret "Peg" Cooper ..... United Thank Offering
- Mrs. Margie Bowman.....Diocesan Church Periodical Club
- Mrs. Laura Christisen ..... West Convocation Coordinator
- Ms. Lynn Feeler ..... South Convocation Co-Coordinator
- Ms. Marilyn Grant ..... South Convocation Co-Coordinator
- Ms. Linda Norton ..... South Convocation Co-Coordinator
- Mrs. Carolyn Daniels ..... East Convocation Co-Coordinator
- Ms. Judy Kirby ..... East Convocation Co-Coordinator
- Ms. Kay Hegler ..... Fellowship Conference Co-Coordinator
- Ms. Sallie Simmons ..... Fellowship Conference Co-Coordinator
- Ms. Cleo Anderson ..... Annual Meeting/Hospitality
- Ms. Anne Eanes ..... Annual Meeting/Hospitality
- Ms. Katie McDonald ..... Annual Meeting/Hospitality

- Ms. Margaret "Peg" Cooper }  
 Ms. Regina Frey ) Delegates to the Triennial of the Episcopal  
 Ms. Beverly Temple ) Churchwomen - Denver, 2000  
 Mrs. Judith Wells }

### St. Luke's Episcopal-Presbyterian Hospital

232 South Woods Mill Road, Chesterfield, MO 63017

- George L. Tucker, M.D. .... President
- Mr. Gary Olson ..... Chief Operating Officer
- The Rev. J. Edwin Heathcock ..... Associate Administrator

### Neighborhood Health Center, Inc.

2600 Hadley Street., St. Louis, MO 63106

- Mr. Richard Gram ..... Executive Director
- Mr. John A. Davidson, M.D. .... Medical Director

Neighborhood Health Center, Inc. is a partner of Grace Hill Neighborhood Services.

**PARISHES**

Cape Girardeau .....	Christ
Columbia .....	Calvary
Hannibal .....	Trinity
Jefferson City .....	Grace
Louisiana .....	Calvary
Mexico .....	St. Matthew
Palmyra .....	St. Paul
Poplar Bluff .....	Holy Cross
Prairieville (Eolia) .....	St. John
Rolla .....	Christ
St. Charles .....	Trinity
St. Clair .....	St. James
Sikeston .....	St. Paul

**St. Louis City:**

St. Louis .....	All Saints
St. Louis .....	Christ Church Cathedral
St. Louis .....	St. Augustine
St. Louis .....	St. John
St. Louis .....	St. Mark
St. Louis .....	St. Paul
St. Louis .....	Trinity

**St. Louis County:**

Clayton .....	St. Michael & St. George
Crestwood .....	Advent
Creve Coeur .....	St. Timothy
Ellisville .....	St. Martin
Ferguson .....	St. Stephen
Florissant .....	St. Barnabas
Kirkwood .....	Epiphany
Kirkwood .....	Grace
Ladue .....	St. Peter
Manchester .....	St. Luke
Northwoods .....	St. Andrew
Town & Country .....	Good Shepherd
University City .....	Holy Communion
Warson Woods .....	St. Matthew
Webster Groves .....	Emmanuel



ORGANIZED MISSIONS

Bonne Terre .....	St. Peter
Caruthersville .....	St. Luke & John
Clarksville .....	Grace
DeSoto .....	Trinity
Farmington .....	All Saints
Fulton.....	St. Alban
Ironton .....	St. Paul
Kirksville.....	Trinity
Lake St. Louis .....	Transfiguration
Moberly .....	St. Barnabas
Portland .....	St. Mark
St. James .....	Trinity
Sullivan .....	St. John
Wildwood .....	St. Francis

St. Louis City:

St. Louis.....	Ascension
St. Louis.....	St. Stephen
St. Louis.....	St. Thomas

BONNE  
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CAPE C  
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Phone  
Priest

## PARISHES AND MISSIONS of the EPISCOPAL DIOCESE OF MISSOURI

### BONNE TERRE -

St. Peter's Church  
121 Southwest Main Street  
Bonne Terre, MO 63628  
Priest-in-Charge: Vacant

### CAPE GIRARDEAU -

Christ Church  
101 North Fountain  
Cape Girardeau, MO 63701  
Phone: 573-335-2997  
Rector: (Vacant)

### CARUTHERSVILLE -

St. Luke & John's Church  
110 West 19th Street  
P. O. Box 62  
Caruthersville, MO 63830  
Phone: 573-333-2249  
Vicar: W. Nathaniel Pyron

### CLARKSVILLE - Grace Church

104 Howard Street (Box 25)  
Clarksville, MO 63336  
Phone: 573-242-3763  
[See North Convocation  
Partnership]

### COLUMBIA - Calvary Church

123 South Ninth Street  
Columbia, MO 65201  
Phone: 573-449-3194  
FAX: 573-442-9392  
Rector: Frederick W. Thayer

### DE SOTO - Trinity Church

South Second & West Miller  
P. O. Box 9  
De Soto, MO 63020  
Phone: 314-586-2542  
Priest-in-Charge: (Vacant)

### FARMINGTON -

All Saints' Church  
Hwy. 67 & Maple/Bray Rd.  
P.O. Box 651  
Farmington, MO 63640  
Phone: 573-756-3225  
FAX: 573-756-0048  
Interim Pastor: Bennett G. Jones, II

### FULTON - St. Alban's Church

6 West Ninth Street  
Fulton, MO 65251  
Phone: 573-642-7758  
Priest-in-Charge: Edward Moore

### HANNIBAL - Trinity Church

P. O. Box 933  
(213 North Fourth)  
Hannibal, MO 63401  
Phone: 573-221-0298  
[See North Convocation  
Partnership]

### IRONTON - St. Paul's Church

106 North Knob  
P. O. Box 62  
Ironton, MO 63650  
Phone: 573-546-2397  
FAX: 573-546-7191  
Vicar:

### JEFFERSON CITY - Grace Church

217 Adams Street  
Jefferson City, MO 65101  
Phone: 573-635-4405  
FAX: 573-636-5512  
Rector: Harvel R. Sanders



**KIRKSVILLE** - Trinity Church

124 North Mulanix St.  
P. O. Box 652  
Kirksville, MO 63501  
Phone: 660-665-6155  
Vicar: Jocelyn J. Bell

## Missioners:

The Rev. Stephen Weissman  
Phone: 573-754-6423  
The Rev. Michael Kyle  
Phone: 573-221-0298

**LAKE ST. LOUIS** -

Church of the Transfiguration  
1860 Lake St. Louis Boulevard  
Lake St. Louis, MO 63367  
Phone: 314-561-8951  
Vicar: Jason W. Samuel

**LOUISIANA** - Calvary Church

P. O. Box 528 (704 Georgia St.)  
Louisiana, MO 63353  
Phone: 573-754-6423  
[See North Convocation  
Partnership]

**MEXICO** - St. Matthew's Church

1100 South Grove  
Mexico, MO 65265  
Phone: 573-581-1498  
Rector: Vacant

**MOBERLY** -

St. Barnabas' Church  
629 West Coates  
P. O. Box 37  
Moberly, MO 65270  
Phone: 816-263-5759  
E-Mail: [yyywgk2@navistar.com](mailto:yyywgk2@navistar.com)  
Vicar: Mary Lou Kator

**NORTH CONVOCATION  
PARTNERSHIP** -

*Calvary Church/Louisiana  
Grace Church/Clarksville  
St. Paul's Church/Palmyra  
Trinity Church/Hannibal  
St. John's Church/  
Prairieville(Eolia)*

**PALMYRA** - St. Paul's Church

East Olive Street  
P.O. Box 269  
Palmyra, MO 63461  
Phone: 573-769-3552  
[See North Convocation  
Partnership]

**POPLAR BLUFF** - Holy Cross  
Church

420 North Main St.  
P. O. Box 223  
Poplar Bluff, MO 63901  
Phone: 573-785-1098  
E-Mail:  
Interim Pastor: Kenneth B. Yerkes

**PORTLAND** - St. Mark's Church

Portland, MO 65067  
Priest-in-Charge:  
George C. Spratt

**PRAIRIEVILLE (Eolia)** -

St. John's Church  
Route H, Eolia, MO 63344  
[See North Convocation  
Partnership].

**ROLLA** - Christ Church

1000 Main Street  
P.O. Box 845  
Rolla, MO 65401  
Phone: 573-364-1499  
Rector: John M. Hutchinson

**ST. CHARLES** - Trinity Church

318 South Duchesne  
St. Charles, MO 63301-1655  
Phone: 314-949-0160  
Rector: Tamsen E. Whistler



**ST. CLAIR** - St. James' Church

35 Murray Street  
 St. Clair, MO 63077  
 Phone: 314-629-0704  
 Rector: Richard A. Knudsen

**ST. JAMES** - Trinity Church

120 East Scioto  
 St. James, MO 65559  
 Phone: 573-265-7667  
 Priest-in-Charge: L. Keith Raske

**SIKESTON** - St. Paul's Church

1010 North Main Street  
 P. O. Box 428  
 Sikeston, MO 63801  
 Phone: 573-471-2680  
 Rector: W. Nathaniel Pyron

**SULLIVAN** - St. John's Church

463 North Church Street  
 Sullivan, MO 63080  
 Phone: 573-468-3753  
 Vicar: Richard A. Knudsen

**ST. LOUIS** - All Saints' Church

5010 Terry Avenue  
 St. Louis, MO 63115  
 Phone: 314-367-2314  
 Rector: Emery Washington, Sr.

**ST. LOUIS** - Ascension Church

850 Goodfellow Blvd.  
 St. Louis, MO 63112  
 Phone: 314-361-0105  
 [See *St. Louis Urban Partnership*]

**ST. LOUIS** -

Christ Church Cathedral  
 1210 Locust Street  
 St. Louis, MO 63103  
 Phone: 314-231-3454  
 FAX: 314-231-3142  
 Dean: (Vacant)

**ST. LOUIS** -

St. Augustine's Church  
 7039 Bruno Avenue  
 St. Louis, MO 63143  
 Phone: 314-647-2580  
 [See *St. Louis Urban Partnership*]

**ST. LOUIS** - St. John's Church

3664 Arsenal Street  
 St. Louis, MO 63116  
 Phone: 314-772-3970  
 Rector: George S. Plattenburg  
 [ See *St. Louis Urban Partnership*]

**ST. LOUIS** - St. Mark's Church

4714 Clifton Avenue  
 St. Louis, MO 63109  
 Phone: 314-832-3588  
 E-Mail: [speller@stlnet.com](mailto:speller@stlnet.com)  
 Rector: Lydia A. Speller

**ST. LOUIS** - St. Paul's Church

6518 Michigan Avenue  
 St. Louis, MO 63111  
 Phone: 314-352-0370  
 Rector: Walter B. LaBatt

**ST. LOUIS** - St. Stephen's Church

1400 Park Avenue  
 St. Louis, MO 63104  
 Phone: 314-539-9865  
 [See *St. Louis Urban Partnership*]

**ST. LOUIS** -

St. Thomas Church for the Deaf  
 1210 Locust Street  
 St. Louis, MO 63103  
 Phone: 314-421-2685  
 E-Mail: [davearl@aol.com](mailto:davearl@aol.com)  
 Vicar: (Vacant)



**ST. LOUIS** - Trinity Church

600 North Euclid Avenue  
 Mailing Address: P. O. Box 4740  
 St. Louis, MO 63108  
 Phone: 314-361-4655  
 FAX: 314-367-3552

E-Mail: [trinity@mailus.com](mailto:trinity@mailus.com)

Rector: Jennifer M. Phillips

**CLAYTON** - Church of

St. Michael and St. George  
 6345 Wydown Boulevard  
 (P.O. Box 11887)  
 St. Louis, MO 63105  
 Phone: 314-721-1502  
 FAX: 314-721-4670

Interim Pastor: Gary D. Hamp

**CRESTWOOD** - Advent

9373 Garber Road  
 Crestwood, MO 63126  
 Phone: 314-843-0123

Rector: Daniel J. Handschy

**CREVE COEUR** - St. Timothy's

808 North Mason Road  
 Creve Coeur, MO 63141  
 Phone: 314-434-5906  
 FAX: 314-434-4103

Interim Pastor: Gretchen Pickeral

**DES PERES** -

Church of the Epiphany  
 2154 Dougherty Ferry Road  
 Kirkwood, MO 63122  
 Phone: 314-822-2115

Rector: David C. Hartling

**ELLISVILLE** -

St. Martin's Church  
 15764 Clayton Road  
 Ellisville, MO 63011  
 Phone: 314-227-1484  
 FAX: 314-227-1494

E-Mail: [Stmartin@inlink.com](mailto:Stmartin@inlink.com)

Interim Pastor: Richard Baker

**FERGUSON** -

St. Stephen's Church  
 33 North Clay  
 Ferguson, MO 63135  
 Phone: 314-521-0138  
 Rector: B. Gary Nowlin

**FLORISSANT** -

St. Barnabas' Church  
 2900 St. Catherine  
 Florissant, MO 63033  
 Phone: 314-837-7113  
 FAX: 314-837-5785  
 Rector: Richard B. Tudor

**KIRKWOOD** - Grace Church

514 East Argonne Drive  
 Kirkwood, MO 63122  
 Phone: 314-821-1806  
 FAX: 314-821-1832

Interim Pastor: Michael Randolph

**LADUE** - St. Peter's Church

110 North Warson Road  
 Ladue, MO 63124  
 Phone: 314-993-2306  
 FAX: 314-993-8496

Rector: James H. Purdy

**MANCHESTER** -

St. Luke's Church  
 1101 Sulphur Springs Road  
 Manchester, MO 63021  
 Phone: 314-227-1227

Rector: T. William Luley

**NORTHWOODS** -

St. Andrew's Church  
 4520 Lucas & Hunt Road  
 Northwoods, MO 63121  
 Phone: 314-261-4727  
 FAX: 314-261-4727

Rector: Jonnie Cassell

**TOWN & COUNTRY -**

Church of the Good Shepherd  
 1166 South Mason Road  
 Town & Country, MO 63131  
 Phone: 314-576-5502  
 FAX: 314-576-6036  
 Rector: Paul R. Walter

**UNIVERSITY CITY -**

Church of the Holy Communion  
 7401 Delmar Boulevard  
 University City, MO 63130  
 Phone: 314-721-7401  
 FAX: 314-721-7479  
 Rector: Stephen L. McKee

**WARSON WOODS -**

St. Matthew's Church  
 1551 Bennett  
 Warson Woods, MO 63122  
 Phone: 314-966-8909  
 Interim Pastor: Steven W. Lawler

**WEBSTER GROVES -**

Emmanuel Church  
 9 South Bompat  
 Webster Groves, MO 63119  
 Phone: 314-961-2393  
 FAX: 314-961-1132  
 E-Mail: [emmepisc@aol.com](mailto:emmepisc@aol.com)  
 Rector: Susan C. Skinner

**WILDWOOD, St. Francis' Church**

La Salle Institute  
 2101 Rue de La Salle  
 Wildwood, MO 63038  
 Phone: 314-938-3733  
 FAX: 314-519-0825  
 Interim Pastor: Susan Nanny



**LIST OF CLERGY**  
**In the Diocese of Missouri,**  
**November 20, 1998**

**Canonically Resident and entitled to seat, voice and vote**  
**(in accordance with Title III, Article III.3, Section 4):**

Rockwell, Hays Hamilton - Bishop  
 \*Allen, J. C. Michael, D.D. - St. Louis (retired)  
 \*Allen, Priscilla R. - St. Louis (retired)  
 \*Baker, Richard H. - Interim Pastor, St. Martin's Church, Ellisville  
 Bailey, Sarah "Sallie" E. - Associate, Calvary Church, Columbia  
 Bell, Jocelyn J. - Vicar, Trinity Church, Kirksville  
 \*Benson, David H. - Assisting Priest, Emmanuel Church, Webster Groves  
 Bormes, Richard J. - Canon to the Ordinary, Diocese of Missouri  
 \*Bruns, Thomas C. - Laredo, TX (retired)  
 Cassell, Jonnie L. - Rector, St. Andrew's Church, Northwoods  
 \*Chapman, William D. - St. Louis - Committee on Dismantling Racism  
 Cooper, Charlotte "Cricket" - Canon, Christ Church Cathedral, St. Louis  
 \*Crawford, A. Chandler - DeSoto (retired)  
 Crews, Warren E. - Priest Assistant, Emmanuel Church, Webster Groves  
 Danforth, John C. - Associate, Church of the Holy Communion,  
 University City  
 \*Dey, Charlotte Jane - Deacon, Grace Church, Jefferson City  
 \*Eastes, Suzanne H. - Assisting Priest, Grace Church, Kirkwood  
 Fly, David K. - St. Louis (retired)  
 Friedel, James W. - Assistant Rector, Emmanuel Church, Webster Groves  
 Handschy, Daniel J. - Rector, Church of the Advent, Crestwood  
 Hartling, David C. - Rector, Church of the Epiphany, Des Peres  
 Heathcock, J. Edwin - Director of Pastoral Care, St. Luke's Hospital,  
 Chesterfield  
 Heigham, Llewellyn M. - Assistant, Grace Church, Kirkwood  
 Hutchinson, John M. - Rector, Christ Church, Rolla  
 \*Hyde, E. Clarendon - Columbia - Committee on Dismantling Racism  
 Jones, II, Bennett G. - Interim Pastor, All Saints' Church, Farmington; and, St.  
 Paul's Church, Ironton  
 Jones, Carolyn J. Gibson - Director, Senior Access Services, St. Andrew's  
 Episcopal-Presbyterian Foundation, St. Louis  
 Kator, Mary Lou - Vicar, St. Barnabas Church, Moberly [Pastor, Peace Lutheran  
 Church, Salisbury, Missouri]  
 Kinman, Michael - Assistant, Church of St. Michael & St. George, Clayton  
 Knudsen, Richard A. - Rector, St. James' Church, St. Clair, and Vicar,  
 St. John's Church, Sullivan  
 Kyle, Michael R. - Missioner, North Convocation Partnership [Trinity Church,  
 Hannibal; St. Paul's Church, Palmyra; Calvary Church, Louisiana; St.  
 John's Church, Prairieville; and, Grace Church, Clarksville]  
 LaBatt, Walter B. - Rector, St. Paul's Church, Carondelet  
 Lawler, Steven W. - Interim Pastor, St. Matthew's Church, Warson Woods  
 Ludbrook, Helen C. - Associate, St. Martin's Church, Ellisville



Luley, T. William - Rector, St. Luke's Church, Manchester  
 \*MacArthur, Robert S. - Assisting Priest, St. Martin's Church, Ellisville  
 McClenahan, Helen L. - St. Louis  
 McKee, Stephen L. - Rector, Church of the Holy Communion, University City  
 Moore, Edward - Priest-in-Charge, St. Alban's Church, Fulton  
 Morris, Charles H., D. Min. - Assisting Priest, Church of the Good Shepherd ,  
 Town & Country  
 \*Mosso, Karen A. - Missioner, St. Louis Urban Partnership [St. John's Church,  
 Church of the Ascension, St. Stephen's Church, St. Augustine's Church]  
 Nanny, Susan K. - Interim Pastor, St. Francis Church, Wildwood  
 North, William - Associate, Church of St. Michael & St. George, Clayton  
 Nowlin, B. Gary - Rector, St. Stephen's Church, Ferguson  
 \*Park, III, Howard F. - St. Louis (retired)  
 Phillips, Jennifer M. - Rector, Trinity Church, St. Louis  
 Pickeral, Gretchen B. - Interim Pastor, St. Timothy's Church, Creve Coeur  
 \*Plattenburg, George S. - Missioner, St. Louis Urban Partnership [St. John's  
 Church, Church of the Ascension, St. Stephen's Church, St. Augustine's  
 Church]  
 Purdy, James H. - Rector, St. Peter's Church, Ladue  
 Pyron, W. Nathaniel - Rector, St. Paul's Church, Sikeston; Vicar, St. Luke & St.  
 John's Church, Caruthersville  
 Raske, L. Keith - Priest-in-Charge, Trinity Church, St. James  
 Samuel, Jason W. - Vicar, Church of the Transfiguration, Lake St. Louis  
 Sanders, Harvel R. - Rector, Grace Church, Jefferson City  
 Skinner, Susan C. - Rector, Emmanuel Church, Webster Groves  
 Speller, Lydia Agnew - Rector, St. Mark's Church, St. Louis  
 \*Stansbery, Marylen Melgaard - Deacon, Church of the Holy Communion,  
 University City  
 \*Stuart, Jr., Calvin B. - Assisting Priest, Emmanuel Church, Webster Groves  
 Thayer, Frederick W. - Rector, Calvary Church, Columbia  
 Tudor, Richard B. D.Min. - Rector, St. Barnabas Church, Florissant  
 Walter, Paul R. - Rector, Church of the Good Shepherd, Town & Country  
 Washington, Sr., Emery - Rector, All Saints' Church, St. Louis  
 Weissman, Stephen E. - Missioner, North Convocation Partnership [Calvary  
 Church, Louisiana; St. John's Church, Prairieville; Grace Church,  
 Clarksville; Trinity Church, Hannibal; and, St. Paul's, Palmyra]  
 Whistler, Tamsen E. - Rector, Trinity Church, St. Charles  
 Williams, Patricia S. - Deputy for Ministry/Pastoral Care, Diocese of Missouri  
 Wolf, Anne M. - Associate, St. Peter's, Church, Ladue  
 Yerkes, Kenneth B. - Interim Pastor, Church of the Holy Cross, Poplar Bluff

Total eligible to seat, voice and vote	66
Necessary for quorum	22

\* Not present at Convention



**Canonically resident with seat and voice only. Not required for a quorum:****Living in Diocese of Missouri:**

- \*Ash, Richard H. - Mexico (retired)
- \*Baker, Jr., William A. - St. Louis (retired)
- \*Barnett, Thomas C., D.Min. - St. Louis
- \*Davis, Fred R. - Crestwood (Non Parochial)
- \*Donovan, Harlow P. - St. Louis (retired)
- Fallis, Jr., James P. - Columbia (retired)
- \*McCreight, Douglas G. - St. Louis (retired)
- \*Noel, Virginia L. - St. Louis
- \*Peyton, III, Allen T. - Palmyra (Non-Parochial)
- \*Roeger, William D. - Hannibal (retired)
- \*Scharon, Anne S. - St. Louis (retired)
- Steidemann, Arthur R. - St. Louis (retired)
- \*Stickney, William D. - St. Louis (retired)
- \*Vandivort, Paul M. - St. Louis
- Wiltse, Roderic D. - St. Louis (retired)

**Living outside Diocese of Missouri:**

- \*Cadigan, George L., D.D. - Topsham, ME (retired Bishop)
- \*Jones, Jr., William A., D.D. - Johnson City, TN (retired Bishop)
- \*Cadigan, C. Richard - Galveston, TX
- \*Campbell, Claude Alan - Milwaukee, WI
- \*Carlo, Joseph W. - Venice, FL (retired)
- \*Cherbonnier, Edmund L. - (Deacon) Hartford, CT
- \*Factor, Beverly Ann - Lompoc, CA
- \*Gable, David L. - Stamford, CT
- \*Galbraith, Charles M. - Jackson, TN (retired)
- \*Grindrod, Robert H. - Palatine, IL
- \*Kadel, Andrew G. - Yonkers, NY
- \*Metzger, James P. - Cincinnati, OH (retired)
- \*Morley, Anthony J. - Minneapolis, MN
- \*Nabe, Clyde M. - Edwardsville, IL
- \*Peabody, William N., D. Min. - New London, N.H.
- \*Semon, Kenneth J. - Vail, CO
- \*Seeley, Martin A. - England
- \*Tomas, Bernardo D. - Miami, FL (retired)
- \*Valantasis, Richard - Hartford, CT
- \*Wilkinson, Donald C. - San Antonio, TX (retired)

**Licensed to officiate in the Diocese of Missouri:**

- \*Dianga, Fred (Kenya)
- \*Duran, Sr., Frank D. - Chicago
- \*D'Wolf, James F. - Kansas
- Hamp, Gary D. - Eastern Michigan
- Merchant, Patricia L. - Atlanta
- \*Smart, Clifford E. S. - Church of England
- \*Spratt, George C. - Kansas
- Truelove, Kenneth E. - Washington
- \*Zacher, Allan N. - Springfield

Rockwell  
Cadigan,  
Jones, Jr.  
Steidema  
Crawford  
Carlo, Jo  
Chapman  
Park, III,  
Cadigan,  
Danforth  
Baker, R  
Stuart, Jr.  
Morris, C  
Benson,  
Sanders,  
Tomas, E  
Vandivort  
Peabody  
Wilkinso  
Ash, Ric  
Knudsen  
Hyde, E.  
Cherbon  
Baker, Jr.  
Allen, Ja  
Plattenb  
Davis, F  
Scharon  
Heigham  
Grindrod  
Fly, Dav  
Skinner,  
Fallis, Ja  
Washing  
Wiltse, F  
Kadel, A  
Ludbroo  
Whistler  
Galbraith  
Noel, Vi  
Yerkes,  
Bruns, T



## LIST OF CLERGY

**Canonically Resident in the Diocese of Missouri  
as of November 20, 1998**

## (In Order of Precedence)

Rockwell, Hays H.	-C- March 2, 1991 - Bishop
Cadigan, George L., D.D.	-C- April 16, 1959 - Retired Bishop
Jones, Jr., William A., D.D.	-C- May 3, 1975 - Retired Bishop
Steidemann, Arthur R	-O- June 1, 1952 - Retired
Crawford, A. Chandler	-R- May 1, 1954 - Retired
Carlo, Joseph W.	-O- September 14, 1960 - Retired
Chapman, William D.	-R- November 1, 1960 - Retired
Park, III, Howard F.	-O- June 16, 1962 - Retired
Cadigan, C. Richard	-R- January 4, 1963 - Non-Parochial
Danforth, John C.	-O- September 15, 1963
Baker, Richard H.	-O- June 25, 1964 - Non Parochial
Stuart, Jr., Calvin B.	-O- June 25, 1964
Morris, Charles H., D.Min.	-R- August 1, 1965 - Retired
Benson, David H.	-R- September 1, 1965 - Retired
Sanders, Harvel R.	-O- June 25, 1966
Tomas, Bernardo D.	-R- April 3, 1968 - Retired
Vandivort, Paul M.	-O- June 22, 1968 - Non-Parochial
Peabody, William N.	-R- March 25, 1969 - Non-Parochial
Wilkinson, Donald C.	-R- January 19, 1972 - Retired
Ash, Richard H.	-R- September 1, 1972 - Retired
Knudsen, Richard A.	-O- November, 11, 1973
Hyde, E. Clarendon	-R- January 1, 1974 - Retired
Cherbonnier, Edmund L.	-R- April 24, 1974-Deacon,Non-Parochial
Baker, Jr., William A.	-R- January 14, 1976 - Retired
Allen, Jay Cooke Michael, D.D.	-R- June 1, 1976 - Retired
Plattenburg, George S.	-R- August 20, 1976
Davis, Fred R.	-R- February 23, 1978
Scharon, Anne S.	-O- August 27, 1978 - Retired
Heigham, Jr., Llewellyn M., D.Min.	-R- July 13, 1980
Grindrod, Robert Hamm	-R- August 15, 1980
Fly, David Kerrigan	-R- September 1, 1981 (Retired)
Skinner, Susan C.	-R- February 1, 1982
Fallis, James P.	-R- February 28, 1983 - Retired
Washington, Sr., Emery	-R- September 1, 1983
Wiltse, Roderic D.	-R- September 1, 1983 - Retired
Kadel, Andrew G.	-R- October 31, 1983 - Non-Parochial
Ludbrook, Helen	-O- June 15, 1984
Whistler, Tamsen	-O- June 15, 1984
Galbraith, Charles M.	-R- September 25, 1984 - Retired
Noel, Virginia	-R- October 2, 1984 - Non-Parochial
Yerkes, Kenneth B.	-O- June 15, 1985
Bruns, Thomas C.	-R- December 5, 1985 - Retired



Roeger, William D.	-R- April 15, 1986 - Retired
McCreight, Douglas	-R- June 20, 1986 - Retired
Crews, Warren E.	-R- August 15, 1986
Barnett, Thomas C.	-R- September 7, 1986 - Non-Parochial
Seeley, Martin A.	-R- September 29, 1986
Heathcock, J. Edwin	-R- December 8, 1986
Campbell, Claude Alan	-R- February 26, 1987 - Non-Parochial
Jones, II, Bennett G.	-R- April 29, 1988
Allen, Priscilla	-R- January 1, 1989 - Retired
Lawler, Steven W.	-R- February 2, 1989
Tudor, Richard B., D.Min.	-R- April 24, 1989
Metzger, James P.	-R- November 7, 1989 - Retired
MacArthur, Robert S.	-R- November 30, 1989
Nanny, Susan K.	-R- April 5, 1990
Williams, Patricia S.	-O- May 5, 1990
Moore, Edward	-O- May 5, 1990
Bormes, Richard J.	-R- August 1, 1990
Eastes, Suzanne H.	-R- June 25, 1991
Semon, Kenneth J.	-R- July 10, 1991 - Non Parochial
Peyton, III, Allen T.	-R- June 1, 1992 - Non Parochial
Pickeral, Gretchen	-O- June 6, 1992
Nabe, Clyde M.	-R- September 15, 1992 - Non-Parochial
Handschy, Daniel J.	-R- November 13, 1992
Jones, Carolyn F. Gibson	-R- December 1, 1992- Non Parochial
Dey, Charlotte Jane	-O- February 27, 1993 (Deacon)
Valantasis, Richard	-R- March 19, 1993 - Non Parochial
Kyle, Michael R.	-R- April 6, 1993
Speller, Lydia Agnew	-R- August 26, 1993
Nowlin, B. Gary	-R- September 1, 1993
Donovan, Harlow P.	-Restored- September 7, 1993 (Retired)
Weissman, Stephen	-R- November 10, 1993
Bell, Jocelyn	-R- May 10, 1994
McKee, Stephen L.	-R- September 7, 1994
LaBatt, Walter B.	-R- October 3, 1994
Phillips, Jennifer M. Ph.D.	-R- March 1, 1995
North, Jr., William Miller	-O- August 1, 1995
Wolf, Anne McKinne	-R- September 1, 1995
Factor, Beverly Ann	-R- October 23, 1995 - Non Parochial
Raske, Keith	-R- November 1, 1995
McClenahan, Helen	-R- November 15, 1995 - Non Parochial
Mosso, Karen	-R- November 17, 1995
Cooper, Charlotte "Cricket"	-R- November 17, 1995
Gable, David	-R- January 1, 1996 - Non Parochial
Bailey, Sarah E.	-R- July 15, 1996
Kinman, Michael D.	-O- July 27, 1996
Pyron, W. Nathaniel	-R- September 1, 1996
Kator, Mary Lou	-R- September 6, 1996
Luley, T. William	-R- October 3, 1996
Walter, Paul R.	-R- October 18, 1996
Morley, Anthony	-R- May 9, 1997 - Non Parochial

Friedel, Ja  
Hutchinson  
Samuel, Ja  
Stickney, V  
Hartling, D  
Purdy, Jan  
Stansbery,  
Cassell, Jo  
Thayer, Fr

- Friedel, James W. -R- July 8, 1997
- Hutchinson, John M. -R- August 4, 1997
- Samuel, Jason W. -R- November 19, 1997
- Stickney, William D. -R- November 19, 1997
- Hartling, David Charles -R- December 30, 1997
- Purdy, James Hughes -R- March 1, 1998
- Stansbery, Marylen -O- April 30, 1998 (Deacon)
- Cassell, Jonnie L. -R- July 21, 1998
- Thayer, Frederick William -R- September 8, 1998

Parochial

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Retired)

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## DELEGATES PRESENT IN CONVENTION

Bonne Terre, St. Peter Pauline Kohler	Lake St. Louis, Transfiguration Helen Schleipman Robert Schleipman Laura Taylor*
Cape Girardeau, Christ Judi Naeter	Louisiana, Calvary Roger Kramer*
Caruthersville, St. John Gladys Treece	Mexico, St. Matthew Frank Meredith Mary Reddick*
Clarksville, Grace No delegate present	Moberly, St. Barnabas William G. Kator Judy Moon*
Columbia, Calvary Charles Bailey Laura Bullion Gordon Christensen Colleen Dale Jeffrey Frey	Palmyra, St. Paul No delegate present
DeSoto, Trinity Marian Rectenwald Eleanor Sweeney*	Poplar Bluff, Holy Cross Reva Arnold * Julie Elwood Cynthia Keezer
Farmington, All Saints No delegate present	Portland, St. Mark Jean Blackburn Kim Curdt* Barbara Mealy*
Fulton, St. Alban Simone Camp	Prairieville (Eolia), St. John Ann Becker
Hannibal, Trinity Bob Leicht	Rolla, Christ Church John Carstens Catherine George Lawrence George Victor Lomax
Ironton, St. Paul No delegate present	St. Charles, Trinity Robert Brown* Cindy Dougherty James F. Hood * Bill Haynes* Nan Haynes*
Jefferson City, Grace Luanne Bruss Nancy Capps * Deborah Dana Jim Markham Victoria Myers Jerry Venters	St. Clair, St. James Anne Eanes
Kirkville, Trinity Jessie Cragg	

St. James, Trinity Marge Huffman	St. Louis, St. Thomas Ralph McLaughlin
Sikeston, St. Paul Eleanor Moreton * Jim Moreton Dan Norton Linda Norton *	St. Louis, Trinity John M. Drescher, Jr. Stephen Nicholas Ann Watts Keith Welsh
Sullivan, St. John Viola Bryant	Clayton, St. Michael/St. George Nicholas B. Clifford Edwin L. Ellston Jeannette Huey Irene Jones G. Carroll Stribling, Jr.
St. Louis, All Saints Jaunetha Cade Bette Dix Milton Patton* Lamar Smith* Alice Washington*	Crestwood, Advent Michael Clark Harry C. Dengler Adam Donges
St. Louis, Ascension Machelle West* Becky Bond Williams	Creve Coeur, St. Timothy Mike Bacon* Gary Hall Guy Jester David Lindsey Robert Stross
St. Louis, Christ Church Cathedral Linda Belford John Bell* Thomas Edelmann Ray Miller Titus O. Olajide Michael Rohan	Kirkwood, Epiphany Charles Proctor, Jr.
St. Louis, St. Augustine Judith Wells	Ellisville, St. Martin Margaret Eidson Raymond Harbert Robert V. Huheey Linda Huheey* Steve Mason Les Pearson
St. Louis, St. John Kevin Williams	
St. Louis, St. Mark Margie Bowman Rita Mauchenheimer Kevin Tracy	Ferguson, St. Stephen Charles Blanchard Judy Herzog Joyce O'Hara Donna Paige
St. Louis, St. Paul Jerry Martin Kris Zapalac	
St. Louis, St. Stephen Rita Collins* Leonard East	



## Florissant, St. Barnabas

Rick Denicke  
 Michael Dobbs  
 Andrew Hesketh  
 Camilla Murphy  
 Elizabeth "Liz" Tudor

## Webster Groves, Emmanuel

Ann Bain  
 Margaret Cooper  
 Mary Kay Horton  
 Miriam Jenkins  
 Lee Nelsen

## Kirkwood, Grace

Jack Charter\*  
 Brooke Hoey  
 Elaine Long  
 Julie Park  
 John R. Rogers

## Wildwood, St. Francis

No delegate present

## Ladue, St. Peter

Ann Avery  
 Bonnie Essick  
 Cindy Heuermann  
 Steve Goggin  
 Raymond Peters, II

## Manchester, St. Luke

Patricia Bishop  
 Richard Bishop  
 William Fleming

## Northwoods, St. Andrew

Phyllis Mithen  
 Patricia Willmering

## Town &amp; Country, Good Shepherd

Peggy Beard  
 Betty L. Bowersox  
 Duncan Meier  
 Janet Morris\*  
 Curt Owen  
 Susan G. Walter\*

## University City, Holy Communion

John Houghton

## Warson Woods, St. Matthew

Robert Schaefer

\* Alternate Delegate substituting for Delegate

## **RULES OF ORDER OF THE 159th CONVENTION**

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include: I. Admission of New Parishes and Lay Credentials, II. Constitution and Canons, III. Dispatch of Business, IV. Resolutions.
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, whether or not a part of a committee report, after receiving a short explanation from the presenter, must receive a 2/3 majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he/she shall address himself/herself to the President, state his/her name and church, and confine himself/herself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he/she be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or the Bishop's appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by Preferential Aggregate Transfer Ballot.



- (a) Each elector shall mark his or her ballot by numbering the names of all of the candidates for each office in order of preference, with the preferred name being numbered 1. The elector shall not give more than one number to any name, nor shall any name be left unnumbered. Any ballot which does not comply with the directions given in this section will be invalid and will not be counted.
- (b) The persons appointed by the presiding officer to conduct the election shall count each valid ballot by assigning to each candidate that candidate's rank-ordered number on the ballot.
- (c) The candidates shall then be ranked according to the respective sums of their rank-ordered numbers, beginning with the lowest sum, and the candidate or candidates with the lowest sums shall be elected, according to the number of vacancies to be filled.
- (d) In case of a tie in which one or more candidates must be selected, that candidate or candidates with the highest number of first-place ballots shall be elected; and if the tied candidates have the same number of first place ballots, then the candidate or candidates having the highest number of second place ballots shall be elected, and so forth; and if the tied candidates have the same number of ballots at every rank, then the candidate or candidates to be elected shall be chosen by the toss of a coin.
15. The Presiding Officer may, having left the Chair, enter into the debate on any question, but shall not then resume the Chair until the main motion under consideration has been disposed of.
16. The following Order of Business shall be observed:

Rationale for the PAT Balloting System

1. As opposed to those preferential systems in which only some ballots are transferred, it ensures that every vote on every ballot is counted toward the result of the election; this fact has two good side-effects:

(a) By counting all of the lesser preferences, PAT preserves and expands on our current intention of permitting many voices, not just the majority, to be heard;

(b) By requiring each elector to state a preference for each candidate, PAT combines the speed of a single-ballot election with a close approximation of a multi-ballot election in which the electors are not allowed to abstain (the canons, the rules of order, and our current balloting system all restrict a voter's right to abstain, so the continuation of that restriction is consistent).

2. With the use of a computer spread-sheet program, PAT permits simple and easy counting of the ballots; again, there are good side-effects;

(a) Among the many preferential systems possible, PAT involves the least manipulation of ballots and thus gives the most direct effect to the intention of the electors;

(b) By eliminating manipulation of the ballots, PAT also eliminates situations in which the tellers' choices or the random order in which ballots are counted can influence an election.

3. While the requirements of formal phrasing may make any rule of order seem somewhat confusing, PAT is basically a simple idea: add up all the preferences, and the person most preferred by the most people wins; this simplicity should make PAT relatively easy to explain to the electors and should make them more confident about the effect their balloting will have.

Location for

ORDER C

THURSD.

7:30 p.m.

FRIDAY.

7:00 a.m.

8:00 a.m.  
to 6:30 p.m.

8:30 a.m.

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The Rev. R

Mr. Edwin



**DIOCESE OF MISSOURI****159th ANNUAL MEETING OF THE CONVENTION****Capitol Plaza Hotel****November 19-21, 1998***Location for all events is the Capitol Plaza Hotel except as otherwise noted below.***ORDER OF BUSINESS****THURSDAY, NOVEMBER 19, 1998****7:30 p.m.** Festival Eucharist - Grace Church, Jefferson City

CELEBRANT: The Rt. Rev. Hays H. Rockwell  
 PREACHER: The Rev. William Tully, Rector,  
 St. Bartholomew's Church, New York City

Reception hosted by the Congregation of Grace Church in the  
 Parish Hall following the Eucharist.

**FRIDAY, NOVEMBER 20, 1998**

**7:00 a.m.** Registration of clerical and lay delegates -  
 [Pre-Convention Lobby]

Convention Exhibits - [Atrium]

**8:00 a.m.** Cathedral Bookstore - [Springfield Room]  
**to 6:30 p.m.**

**8:30 a.m.** Plenary Session I - [Capitol/Truman Rooms]

Call to Order - Bishop Rockwell

*If a quorum is present, the Bishop will declare that the Convention is in session.*

1. Opening Prayer and Bible Study - The Rev. Canon John C. Danforth,  
Chaplain to the Convention
2. Appointment of a Secretary (Article III.4, Section 3)
3. Adoption of Rules of Order - The Rev. Richard Knudsen
4. Appointment of a Parliamentary Advisor to Chair
5. Announcement of 159th Convention Committees - Bishop Rockwell

**LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen, Chair

Mrs. Joan Elliott

**DISPATCH OF BUSINESS**

Mr. Edwin S. Fryer

Mrs. Terri Denicke, Chair

The Rev. Richard Knudsen



**CONSTITUTION & CANONS**

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs  
 The Rev. Canon John Danforth  
 Mrs. Terri Denicke  
 Mr. Edwin S. Fryer  
 Mr. John Houghton

Mr. Ronald Jones  
 The Rev. Walter LaBatt  
 The Rev. Susan C. Skinner  
 Mr. Jamieson Spencer  
 The Rev. Richard B. Tudor

**RESOLUTIONS**

The Rev. Harvel Sanders, Chair  
 Mrs. Delores Bordeaux  
 The Rev. Warren Crews

Mrs. Kathy Dyer  
 Mr. Randy Mariani  
 Dr. Jane Williamson

**NOMINATIONS & ELECTION PROCEDURE**

Mr. James Markham, Chair  
 Mr. Tom Tener  
 Ms. Ann Avery

The Rev. George Plattenburg  
 The Rev. Tamsen Whistler  
 The Rev. Susan C. Skinner

6. First Report of the Resolutions' Committee - The Rev. Harvel Sanders
  7. Report of the Committee on Nominations and Election Procedure and Introduction of Nominees - Mr. James Markham (Constitution III.6)
  8. Further nominations (by petition only)
  9. Report of the Committee on Lay Credentials and Admission of New Parishes - The Rev. Richard Knudsen  
 Article III.3, Section 6 Article III.3, Section 7.
  10. Introduction of New Clergy and Clergy in New Cures - Bishop Rockwell
  11. Address to Convention - Bishop Rockwell
  12. Report of the Companion Diocese Committee - Ms. Judy Herzog
- Announcements re afternoon and evening events and Saturday schedule - Mrs. Terri Denicke

Closing Prayers - Canon Danforth, Chaplain to the Convention  
 Close Plenary Session #1  
 View Convention Exhibits [Atrium]

**10:15 a.m. - 11:45 a.m.** Workshops (Concurrent sessions)

**RESOLUTIONS and 1999 BUDGET HEARING** - [Truman A]

Led by: The Rev. Harvel Sanders and Members of Diocesan Council

**ALPHA PROGRAM** - [Capitol Room]

Led by: The Rev. William Tully, Rector, St. Bartholomew's Church, New York City

**STEWARDSHIP OF TIME AND TALENT** [St. Louis Room]

Led by: Mr. Andy Ruhlman and Mrs. Lynette Ballard, Diocesan Stewardship Committee

**STEWARDSHIP OF RESOURCES: PLANNED GIVING** -[Kansas City Room]

Led by: Mrs. Kathy Sherby, Diocesan Stewardship Committee

**STEWARDSHIP OF FAMILY: PREVENTING FAMILY VIOLENCE** - [Truman B] Sponsored by: The Episcopal Church Women**HOW A CHURCH PARTICIPATES IN THE CAPITAL CAMPAIGN** - [Truman C] Led by: Mr. Norman Walters, Holliman Associates**12:00 Noon** Lunch - [Missouri/Jefferson Rooms]**1:15 p.m. - 2:45 p.m.** Workshops (Concurrent Sessions)**RESOLUTIONS and 1999 BUDGET HEARING** - [Truman A]

Led by: The Rev. Harvel Sanders and Members of Diocesan Council

**INTRODUCTION TO THE EPISCOPAL SCHOOL FOR MINISTRY** - [Capitol Room] Led by: The Rev. Warren Crews, Dean of the Episcopal School for Ministry**STEWARDSHIP OF RESOURCES: PLANNED GIVING**-[Kansas City Room]

Led by: Mrs. Kathy Sherby, Diocesan Stewardship Committee

**STEWARDSHIP OF FAMILY: PREVENTING FAMILY VIOLENCE** - (Truman B) Sponsored by: The Episcopal Church Women**HOW A CHURCH PARTICIPATES IN THE CAPITAL CAMPAIGN** - [Truman C] Led by: Mr. Norman Walters, Holliman Associates**COMPANION DIOCESE COMMITTEE - HOSPITALITY ROOM** - [St. Louis Room]**3:00-5:30 p.m.** Ministry Projects  
Meet at Registration Desk at 2:45 p.m.

- Read to children and rock babies - Jefferson City Day Care Center, Inc.
- Work in the Thrift Shop (sort clothes and items), prepare meals, help with laundry, clean the upstairs where families stay and patients stay when they come for radiation treatment -Hospice of Jefferson City and Mid-Missouri
- Package foods and put together food baskets for Thanksgiving - Samaritan Center
- Visit with the residents and help them play trivia games - Villa Marie Skilled Nursing Facility

**6:30 p.m.** Reception [Atrium]**7:00 p.m.** Dinner [Capitol/Missouri Rooms]  
Entertainment: The Jim Widner Quartet



**SATURDAY, NOVEMBER 21, 1998**

**7:30 a.m.** Registration of clerical and lay delegates  
[Pre-Convention Lobby]

**7:30 a.m.** Eucharist - [Carnegies]

Celebrant - The Rev. Canon John Danforth,  
Chaplain to the Convention

**7:30 a.m.** View Convention Exhibits [Atrium]

**8:00 a.m.** Cathedral Bookstore - [Springfield Room]  
**until close**

**9:00 a.m.** Plenary Session II - [Capitol/Truman Rooms]

13. Introduction of Student Lay Ministers - Mrs. Heidi Clark
14. Explanation/Announcement of voting system - Mr. James Markham  
(Constitution III.7 and General Rule #14)
15. Balloting for members of Standing Committee, Diocesan Council, Chapter of  
Christ Church Cathedral, and General Convention Deputies
16. Report of Diocesan Council - Mr. Nicholas Clifford
17. Presentation of the 1999 Program Budget for the Diocese - Mr. William  
Cornelius
18. Reports Submitted by Title
 

Ad Hoc Committee on Aging Board of Examining Chaplains Christian Education Commission on Ministry  Diocesan Investment Trust Hunger and Homelessness Episcopal-Presbyterian Charitable Health and Medical Trust Education for Ministry Grace Hill Haven of Grace	Music Commission Pastoral Care Registrar St. Andrew's Episcopal- Presbyterian Foundation Stewardship St. Luke's Hospital Thompson Center  University of the South Youth
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19. Report of the Standing Committee - The Rev. Lydia Agnew Speller
20. Report of Executive Director of Grace Hill - Dr. Rodney Wead
21. Further Report of the Resolutions' Committee - The Rev. Harvel Sanders
22. Report of the Commission on Ministry - The Rev. J. Edwin Heathcock and  
Dr. James Hood
23. Report from the Coordinator of the Presiding Bishop's Fund for World  
Relief - Ms. Jeannette Huey
24. Report of the Committee on Mental Health and Wellness - Mr. Jeffrey  
Deutsch
25. Report of the Episcopal Church Women - Ms. Mary Jane Kuhn

Refreshment Break - hosted by the Episcopal Church Women and  
View Convention Exhibits [Atrium]

26. Report of the United Thank Offering - Ms. Peg Cooper
27. Further Report of the Resolutions' Committee - The Rev. Harvel Sanders
28. Report of the Episcopal City Mission - Ms. Adrienne Anderson Fly
29. Report of the Capital Campaign Committee - Bishop Rockwell

Noonday Prayer - The Rev. Canon John Danforth,  
Chaplain to the Convention

12:00 Noon                      Lunch - [Missouri/Jefferson Rooms]

1:00 p.m.                      Plenary Session III  
   [Capitol/Truman Rooms]

30. Further Report of the Resolutions' Committee - The Rev. Harvel Sanders
31. Report of the Committee on Constitution & Canons - The Hon. Jean Hamilton
32. Nomination and Election of Trustee for the University of the South - The Rev. Llewellyn Heigham
33. Appointments of Committees for the 160th Convention - Bishop Rockwell
34. Affirmation of Bishop's Appointments to the Commission on Ministry - Bishop Rockwell
35. Affirmation of Bishop's Appointments to the Committee on Nominations and Election Procedure - Bishop Rockwell
36. Further Report from the Committee on Nominations and Election Procedure - Mr. Markham
37. Selection of Site for the 160th Convention - (Constitution, Article III.1)
38. Final Report from the Resolutions' Committee - The Rev. Mr. Sanders
39. Other Business
40. Closing Prayer - Bishop Rockwell

Adjournment

[Immediately following the close of Convention, Standing Committee will meet in Truman Room A.]



## **MINUTES of the 159TH Convention of the DIOCESE OF MISSOURI**

### **Capitol Plaza Hotel Jefferson City, Missouri**

**Friday, November 20, 1998**

Having been informed that a quorum was present, Bishop Rockwell declared that the 159th Convention of the Episcopal Church in the Diocese of Missouri was in session. He then introduced the Rev. John C. Danforth, Chaplain to the Convention, and asked that he open the Convention with prayer and Bible study.

Bishop Rockwell reminded the delegates to sign in at the registration desk and pick up packets with both a green and red card.

The Chair appointed the Rev. Richard Knudsen as Secretary of Convention, and then recognized him for a motion to approve the Rules of Order for this 159th Convention with one exception. Edwin S. Fryer, Chancellor of the Diocese was asked to explain that change. Mr. Fryer stated that in the course of preparing for Convention an inconsistency with the Canons was discovered imbedded in last year's General Rule 4. A modest change to the General Rules of Order to conform to the Canon was proposed. In particular, it was discovered that Resolutions, even when part of a committee report, must first receive two-thirds lead from Convention to be considered -- unless they had been submitted to Convention members at least two weeks prior to Convention, and fifty days in the case of a resolution that would involve an expenditure. In other words, just because a Resolution is brought forth as part of a committee report does not excuse the "two-thirds lead to consider" requirement of the Canons. Therefore, it is proposed that Rule 4 be adopted this year to be consistent with the Canons. A motion was made, seconded and adopted unanimously.

The Chair also asked that the delegates adopt the method of voting as used by the General Convention, each voting member should have both a red and green card. It was so adopted.

The Chancellor of the Diocese, Edwin S. "Ned" Fryer, was appointed to serve as Parliamentary Advisor to the Chair.

The Chair then recognized the members of the 159th Convention Committees.



**LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen. Chair Mrs Joan Elliott

**DISPATCH OF BUSINESS**

Mrs. Terri Denicke, Chair

Mr. Edwin S. Fryer                      The Rev. Richard Knudsen

**CONSTITUTION AND CANONS**

The Hon. Jean C. Hamilton, Chair

Mr. Harold R. Burroughs    Mr. Ronald Jones

The Rev. Canon John Danforth    Mr. Walter LaBatt

Mrs. Terri Denicke                      The Rev. Susan Skinner

Mr. Edwin S. Fryer                      Mr. Jamieson Spencer

Mr. John Houghton                      The Rev. Richard Tudor

**RESOLUTIONS**

The Rev. Harvel Sanders, Chair    Mrs. Delores Bordeaux

The Rev. Warren Crews    Mrs. Kathy Dyer

Mr. Randy Mariani                      Dr. Jane Williamson

**NOMINATIONS & ELECTION PROCEDURE**

Mr. James Markham, Chair                      The Rev. George Plattenburg

Mr. Tom Tener                                      The Rev. Tamsen Whistler

Mrs. Ann Avery                                      The Rev. Susan Skinner

The Chair recognized the Rev. Harvel Sanders, Rector of Grace Church, Jefferson City, and Chair of the Committee on Resolutions for a report from that Committee.

The Rev. Harvel Sanders, chair of the Resolutions Committee, proposed this year that we distribute the Courtesy Resolutions throughout the Convention rather than at the end.

Mr. Sanders moved the following resolutions, which were seconded and passed unanimously.

WHEREAS, the Rev. William Tully has inspired us in his Convention sermon and has challenged us to grow with the Church; and

WHEREAS, the wisdom in his preaching has been made manifest in his own ministry; now, therefore, be it

RESOLVED, that this 159th Convention of the Diocese of Missouri express to the Rev. Mr. Tully our appreciation for his participation in our Convention.

WHEREAS, we cherish our Companion Relationship with our brothers and sisters in Christ in Puerto Rico; and

WHEREAS, the people in that Diocese are a reminder to us of the diversity and adaptability of Anglicanism; now, therefore, be it



RESOLVED, that this 159th Convention of the Diocese of Missouri express to the Rt. Rev. David Alvarez and those in his delegation, our appreciation for their presence at this Convention.

WHEREAS, The Rt. Rev. Hays H. Rockwell, Bishop of the Diocese of Missouri, presides with reverence and hospitality at the Sacred meal, which binds us together; and

WHEREAS, the Bishop represents us with courage and conviction to the greater Church; and

WHEREAS, the Bishop skillfully keeps our Convention on track during its annual three day run; and

WHEREAS, the wife of the Bishop, Linda Rockwell, extends the ministry of Christ to clergy spouses; and

WHEREAS, Linda Rockwell is to us a model of one who serves Christ in the world; now, therefore, be it

RESOLVED, that this 159th Convention of the Diocese of Missouri express our appreciation and affection to Bishop Rockwell and Mrs. Rockwell.

WHEREAS, the Rev. Richard Knudsen has for many years served as Secretary to this Convention; and

WHEREAS, his meticulous recordings will permit the knowledge of our proceedings to be visited on our children and our children's children, to the third and fourth generation; now therefore be it

RESOLVED that this 159th Convention of the Diocese of Missouri express to the Rev. Mr. Knudsen our appreciation for his hard work.

WHEREAS, our Treasurer, Mr. William Cornelius, is a good and faithful steward in which we have rendered into God and

WHEREAS, he devotes many hours to this important ministry; now therefore be it

RESOLVED, that this 159th Convention of the Diocese of Missouri express to Mr. Cornelius our appreciation and affection.

WHEREAS, our Chancellor, Mr. Edwin S. Fryer, serves as a constant reminder to us that, although saved by Grace, we must nevertheless keep the law; and

WHEREAS, with confidence and good humor, he leads us with the torch of his wisdom through the three dimensional maze of civil and ecclesiastical law and parliamentary procedure; and

WHEREAS, The Honorable Jean C. Hamilton and Mr. Harold R. Burroughs serve as the able Vice-Chancellors; now therefore be it

RESOLVED, that this 159th Convention of the Diocese



of Missouri express to Mr. Fryer, Judge Hamilton, and Mr. Burroughs our appreciation and affection.

WHEREAS, Mr. Robert Brown has produced a video of candidates for Diocesan offices enabling our delegates to cast educated votes at this Convention; and

WHEREAS, his work deserves to become the pilot for national television program named Funniest Diocesan Videos; now therefore be it

RESOLVED, that this 159th Convention of the Diocese of Missouri express to Mr. Brown and his people our appreciation.

WHEREAS, the Episcopal presence in the Diocese of Missouri is manifested and staffed ably, and

WHEREAS, the members of the Staff present themselves to us as servants and friends in Christ, now therefore be it

RESOLVED, that this 159th Convention of the Diocese of Missouri extend our warmest greetings to the Rev. Richard Bormes, The Rev. Patricia Williams, Terri Denicke, Heidi Clark, Judy Taylor, Virginia Benson, Judy Kvasnicka, Desiree O'Laughlin, Connie Lantrip and Doris Perry.

And, just one more for now. I read recently that one of the many advantages to being a guy is that weddings just happen. And there are many who believe that Diocesan Conventions just happen, not realizing all the planning and detail work that go into them. All the members of the staff work hard to make the Convention a positive experience, but I believe one person on the staff deserves special credit. This is the third time now that I have worked directly with Terri Denicke on Convention. I am always amazed at the care and attention that she gives to this awesome task.

WHEREAS, Mrs. Terri Denicke serves on Diocesan staff as Chief Financial Officer; and

WHEREAS, she is a source to any question; and

WHEREAS, she coordinates the activities of Diocesan Convention with finesse matched by no mother-of-the-bride anywhere on the planet; now therefore be it

RESOLVED, that this 159th Convention of the Diocese of Missouri express to Mrs. Denicke our deep appreciation and affection.

The chair recognized Mr. James Markham, a member of Grace Church, Jefferson City, and Chair of the Committee on Nominations and Election Procedure for the report of that Committee. Mr. Markham thanked all the members of the Committee from this Convention that worked on the nominations. This Diocese is blessed with a lot of very fine leadership in the lay and clergy. The work of the Nominating Committee is made much easier in a lot of respects because people are willing to step forward and be a part of, and work for, the advancement



of this Diocese. He stated his appreciation to all individuals that were so cooperative with the members of the Committee by being willing to have their name placed in nomination. He again recognized Bob Brown for his work and how helpful it was to everyone to get to know the candidates. The Rev. Ed Heathcock, from St. Luke's Hospital, who reproduced all of the videos that went out to all the Convocations was also recognized. The nominees were:

Diocesan Council: Lynette Ballard/St. Matthew's Church, Warson Woods; Ray Figueroa/St. Martin's Church, Ellisville; Mary Etta Heggie/Grace Church, Kirkwood.

Standing Committee: Betty Bowersox/Church of the Good Shepherd, Town & County; Bob Daniels/Church of the Transfiguration, Lake St. Louis; John Houghton/Church of the Holy Communion, University City; Victor Lomax/Christ Church, Rolla. The Rev. Jocelyn Bell/Trinity Church, Kirksville; The Rev. Helen C. Ludbrook/St. Martin's Church, Ellisville; The Rev. Stephen Weissman/North Convocation Partnership.

Chapter of Christ Church Cathedral: Scott Viebranz/Emmanuel Church, Webster Groves; The Rev. Jonnie Cassell/St. Andrew's Church, Northwoods; The Rev. William North/Church of St. Michael & St. George, Clayton; The Rev. Emery Washington, Sr./All Saints' Church, St. Louis.

General Convention Deputy: Delores Bordeaux/All Saints' Church, St. Louis; Margie Bowman/St. Mark's Church, St. Louis; Michael Clark/Church of the Advent, Crestwood; Lawrence George/Christ Church, Rolla; James Hood/Trinity Church, St. Charles; Jeannette Huey/Church of St. Michael & St. George, Clayton; Irene Jones/Church of St. Michael & St. George, Clayton; Raymond "Sandy" Peters, II/St. Peter's Church, Ladue; Theodora "Toto" Rendlen/Trinity Church, Hannibal; Keith Welsh/Trinity Church, St. Louis; The Rev. Sallie Bailey/Calvary Church, Columbia; The Rev. Jocelyn Bell/Trinity Church, Kirksville; The Rev. Michael Kinman/Church of St. Michael & St. George, Clayton; The Rev. Stephen McKee/Church of the Holy Communion, University City; The Rev. Jennifer Phillips/Trinity Church, St. Louis; the Rev. Nathaniel Pyron/St. Paul's Church, Sikeston and St. Luke & St. John's Church, Caruthersville; The Rev. Jason Samuel/Church of the Transfiguration, Lake St. Louis; The Rev. Susan C. Skinner/Emmanuel Church, Webster Groves; The Rev. Dr. Lydia Agnew Speller/St. Mark's Church, St. Louis; The Rev. Richard Tudor/St. Barnabas Church, Florissant; The Rev. Emery Washington, Sr./All Saints' Church, St. Louis; The Rev. Patricia Williams/Diocesan Staff; The Rev. Anne Wolf/St. Peter's Church, Ladue.

There being no further nominations, the Chair then declared that the nominations were closed.



The Rev. Richard Knudsen, Secretary to Convention, reported on Lay Credentials and Admission of New Parishes. He stated that all parishes have paid their assessments to the Church Pension Fund.

With regard to the second item, Mr. Knudsen stated that Section 6 of our Diocesan Constitution, Article 3 permits congregations to seek release from obligation of all assessments during the preceding year -- in this case 1997 -- provided they have appealed to Diocesan Council prior to the Convention. Unfortunately, no such appeal had been received from Christ Church, Cape Girardeau. Therefore, the lay delegate of Christ Church did have seat and voice, but not vote.

The Chair stated that there was a provision in our Constitution for overruling that judgment. A two-thirds vote of Convention is required if it wishes to grant the vote to the lay delegate from Christ Church, Cape Girardeau.

The Rev. Nathaniel Pyron, South Convocation moved that we seat the lay delegate from Christ Church, Cape Girardeau. It was seconded and discussion followed. After a statement from the Rev. Kenneth Truelove, Interim Pastor at Christ Church, Cape Girardeau, the Rev. Nathaniel Pyron withdrew his original motion.

The Chair asked for a vote in favor of allowing the petition just stated by the Rev. Mr. Pyron. It passed unanimously.

Bishop Rockwell then introduced clergy new to the Diocese since the 158th Convention: The Rev. David Hartling and his wife, Diana, came to us from the Diocese of Central Florida to be at the Church of the Epiphany, Des Peres. From the Diocese of Massachusetts, the Rev. James Purdy and his wife, Emma, to be at St. Peter's, Ladue. They have two daughters. The Rev. Jonnie Cassell came to us from the Diocese of Northwestern Pennsylvania to be at St. Andrew's in Northwoods. The most recent of the arrivals of new clergy is the Rev. Fred Thayer and his wife, Anne. He is from the Diocese of Long Island and is the new rector of Calvary Church, Columbia.

The Very Rev. J. C. Michael Allen and Priscilla Allen have both retired from Christ Church Cathedral and are presently living in their house on Martha's Vineyard. The Rev. Tom Bruns retired from Holy Cross Church, Poplar Bluff, and moved to Mexico; The Rev. David Fly retired from being rector of Grace Church, Kirkwood; The Rev. Howard Park retired in July as rector of St. Martin's Church, Ellisville; and, the Rev. Roderic Wiltse, a non-parochial priest retired a year ago December.

On the 1st of December, the Rev. George Plattenburg will retire having served the St. Louis Urban Partnership in his last role and as rector of St. John's Church, Arsenal Street.

The Bishop introduced clergy doing interim ministry in our



diocese and stated how very important they have become in the life of the Episcopal Church. The Rev. Richard Baker is serving at St. Martin's, Ellisville; The Rev. Bennett Jones is serving at All Saints' Church, Farmington and also St. Paul's, Ironton; Serving at St. Matthew's Church, Warson Woods, is the Rev. Steven Lawler; Serving as Interim Dean of Christ Church Cathedral, the Rev. Patricia Merchant; The Interim Pastor at St. Timothy's Church, Creve Couer, is the Rev. Gretchen Pickeral; the Rev. Kenneth Truelove is serving as Interim Pastor at Christ Church, Cape Girardeau; Serving as Interim Pastor at Holy Cross Church, Poplar Bluff, is the Rev. Kenneth Yerkes. Each of these persons has been trained through an Interim clergy process set up across denominational lines. Their training equips them to handle the often very delicate business of being the priestly presence while the church is in the search process.

The Bishop reported that there have been two transfers out of the diocese since the last convention. The Rev. C. Frederick Barbee has transferred to the Diocese of Alabama where he serves on the staff of the Cathedral in Birmingham; and, the Rev. Jerry Miller, who left the Churches in Farmington and Ironton to be transferred to the Diocese of New York.

Bishop Rockwell noted that the Rev. Bernard Persson has renounced his vows in the year since the last Convention in order to return to the Roman Catholic Church where he was welcomed. His orders restored, he now serves as guest master at the Benedictine Monastery at the St. Louis Abbey.

The Bishop then gave his Annual Address to Convention, which can be found in its entirety in Appendix 3, page 81.

The Chair stated that from time to time and not at every Convention, a presentation is made to someone among us whose life and ministry so sets a high standard for us that it is important to call attention to that person and to rejoice in his or her presence among us. And the way we do that is by awarding a medal, called the Bishop's Medal. This medal was bestowed on Charles C. Allen, Jr. As stated by the Bishop, Mr. Allen has given of himself to the life and ministry of the Episcopal Church in parish and diocese and nation, supplying sound council and faithful support in every corner. A member of the Church of St. Michael and St. George in Clayton from his early childhood, he has in recent times provided valued leadership as a vestryman and church warden in that parish. In the Diocese of Missouri he served for fifteen years as Diocesan Treasurer serving two bishops by keeping the financial household in order. He has represented the Diocese on the Board of St. Luke's Hospital supplying important continuity and good judgment at a complex time for American medicine. His patience and good humor made him just the right person eight years ago to preside over the task of nominating people for election to serve as the 9th Bishop of Missouri.



Mr. Allen has answered a whole-hearted "Yes" to a score of committees and commissions in diocesan life. He has agreed most recently to join the Capital Fund Executive Committee. In the wider Church he has been a member of the General Board of Examining Chaplains and on the Board of Trustees of Seabury Western Seminary. In all of these places, his generous spirit has touched and moved the Church and helped us on our way. For all of that and for the rich gift of friendship, the Convention saluted him at this 159th Diocesan Convention and presented him with the Bishop's Medal in 1998.

Mr. Allen expressed his thanks and the Convention delegates responded with warm applause.

Terri Denicke gave a list of announcements about the Friday afternoon and evening events and procedures.

Following closing prayer by Chaplain Danforth, the Chair adjourned Legislative Session I.

### **SATURDAY NOVEMBER 21, 1998**

The Chair reconvened the 159th meeting of Convention of the Episcopal Church of the Diocese of Missouri and called upon the chaplain of the Convention to open with prayer.

The Chair recognized Heidi Clark, the Coordinator for Christian Education and Youth to report on Campus Ministry in the Diocese.

Mrs. Clark began by stating that the Campus Ministries Committee has been chaired by the Rev. David Fly, who has brought new life to Campus Ministries in all corners of our diocese. The Cadigan Fellowship Program has been revitalized and agencies expanded which are welcome to participate, so there are now opportunities for Cadigan fellows to serve in all corners of our diocese. We have revisited the role and reimbursements of peer ministers and have begun work on discernment and training of the peer ministry system. We also worked hard to bring a Resolution to the floor of this Convention regarding hate crimes and advocacy. Two gatherings of clergy, students and other adults who are working, or hoping to work, in ministry on the campuses in all parts of our diocese were hosted. These gatherings have been helpful to all participants who were able to share stories, resources, and otherwise support one another in their efforts to engage institutions in higher education in ministry. The largest amount of our time has been spent clarifying the task for a diocesan campus ministries Coordinator and Chaplain. Many hours were spent drafting and redrafting our hopes and expectations for this position; working to secure funding; and working on an interviewing process. We are happy to report that our search is coming along nicely. We have one strong candidate but will



continue interviewing. We hope the Bishop will announce a new coordinator by early spring.

At this time Mrs. Clark introduced Christiana Russ, a senior at Washington University earning a double major. She volunteers two hours a week at Children's Hospital; competes on the Washington University Crew team; and is also a peer minister at the Church of St. Michael and St. George in Clayton. She was asked to do the second half of this Campus Ministries report, and to speak about what it is like to be on the front lines of campus ministries in our diocese as a peer minister. She also introduced the students who had come to help collect and count ballots for our voting system..

Christiana Russ: I want to start out explaining quickly how I got where I am right now with Peer Ministry. When I started going to St. Michael & St. George's my freshman year, I was the only college student that went regularly. That was pretty depressing for me, but I made some really great friends in the parish. It was important to me to continue going. At the end of that first year, St. Michael's asked for people to apply for Peer Ministry because they wanted to start a college group. It was something I was really excited about, and I was really glad to get a chance to do it. The following year I started working with Mike Kinman, but it was really frustrating work. We had lists of people who had said they were interested in Campus Ministry. We called them, but there was so much apathy, We did a lot of programming, but we only had about three or four students who came regularly that first year. So, I was pretty fed up with it at the end of the year. The following year Mike had a list of people that were suppose to come to this kick-off party that we had. I started calling them and was absolutely amazed that about 95% of those students said "Yeah, I'm coming. I'm really excited." We had about 15 students show up and it was absolutely amazing. I really see that event as the start of the group. We meet together on Sunday night for Church, have dinner afterwards, and after that we do Bible study and then watch X-Files together. We end up spending about four hours together each Sunday night at the church. We do other things, like volunteer activities both with St. Michael & St. George, and on our own. We have different social activities, but really the group has built such amazing relationships that even when we don't plan on anything, there are people that get together. I'm on the Diocesan Committee for College Ministry. Just having been a part of that group, seeing the excitement there, and seeing the direction that it's going, and people that are really ready to spread this ministry, makes me so excited, Seeing my group, which is mainly freshmen and sophomores, still growing. We had twenty people last year and about thirty this year. That's a pretty good growth rate. I guess what I really want to say to you all, is that this is so important as a student - to have been welcomed.

I feel stronger ties to the Episcopal Church because of this, and I hope for this Diocese that you all take this and run with it; and that



you can welcome more students into the church because we are the ones that twenty years from now are going to be hopefully sitting where you are. Thank you.

Other Peer Ministers introduced themselves:

Peter Richtsmeier: I'm studying Psychology, and I very much enjoy the Episcopal Campus Ministry at Washington University.

Laura Lewis: I'm a freshman from Oklahoma and really enjoy being a part of the group this year. This is one of the first organizations I found on campus where I immediately felt right at home. Everything is so overwhelming your freshman year, it's really nice to have a family group like this to come to every Sunday night.

Doug Ramsey: I am a junior at Washington University, studying Biochemistry and German. I'm from the great state of North Dakota.

Amber Standcliffe: I'm a Religious Studies major from Tallahassee. It's just been really special and important for me to be part of this group and involved in campus ministry.

Sarah Stanage: I'm from Louisville, Kentucky, majoring in English and Music and Pre-Med. I really like it here.

Noah Evans: The Campus Ministry program has been really important to me. Its made me feel a part of the Church and its really helped my spiritual life.

Laura Taylor: I'm part of Transfiguration, Lake St. Louis, and I'm the only college student from there, basically the only college student in that church because its pretty small. They sort of adopted me, which is great.

Rob Slevin: I'm a freshman at Washington University, from Lexington, Kentucky, and this is actually the first youth group I've been a part of, and its been really great.

Heidi Clark pointed out that Noah Evans was one of our Cadigan fellows this summer working at Grace Hill. She thanked Mike Kinman for getting the students here. She also thanked Christiana for her time, and thanked the Convention for listening.

The Chair recognized Mr. Jim Markham from Grace Church, Jefferson City, and Chairman of the Committee on Nominations and Election Procedure to explain the Preferential Aggregate Transfer Balloting System and conduct the balloting process.

Jim Markham introduced the candidates for office and oversaw the actual balloting.



The Chair recognized Mr. Nick Clifford of the Church of St. Michael & St. George and Vice Chair of Diocesan Council for the Report of that body. (The full Report of Diocesan Council can be found in Appendix 6, Page 92.)

The Chair recognized Mr. William Cornelius, Treasurer of the Diocese and a member of St. Peter's Church, Ladue, to present the 1999 Program Fund Budget for the Diocese.

Mr. Cornelius noted that each delegate should have received a copy of the proposed budget. Two workshops were held where there was the opportunity to ask questions about the budget. Also, Nick Clifford has just finished a very thorough review of the activities of the Diocesan Council. Mr. Cornelius then moved adoption of the 1999 Program Fund. Having gained a second, the Chair asked if there was discussion about the proposed budget.

Chris Zapalac, St. Paul's, Carondelet, St. Louis. Metro III spoke about the many references to our need for Presence Among the Poor. But, when the amounts given in the 1999 budget for Presence Among the Poor are added, along with Congregational Development, the Urban Partnership, Church of the Ascension, and St. Stephen's, St. Louis, and compared with 1998, we find our impact has been reduced (at least if she had read this correctly) among the poor in economic terms. Glancing through the Thompson Budget and not having seen compensating increases there, wondered if we could reconsider our commitment to the poor?

The Treasurer responded that Ms. Zapalac was correct. Basically it would be the same as last year except for the St. Louis Urban Partnership where we budgeted only for half a year since we have two vacancies. The review of that program is probably not finished and should have somebody on board sometime in the middle of the year. Absent that, the budget is virtually the same as last year.

Mike Bacon, St. Timothy's, Creve Coeur, expressed his concern about the fact that line item 80 in the Budget for Evangelism is \$1,500. Since this is the Decade of Evangelism and this is a Convention focusing on Stewardship and Evangelism, It was hard to understand the disparity between what we were saying and what we were doing. It seemed to him that we ought to be putting our money where our words are. He was moved by some of the comments heard in the address by the bishop and also by the Rev. Mr. Tully. He was concerned about what we are saying when we put a sum total of \$1,500 into Evangelism from the Diocesan point of view. He realized things go on in individual parishes, but what are we saying for the Church as a whole for the Eastern half of Missouri?

The Rev. Paul Walter, Church of the Good Shepherd, Town & Country, stated that the Convention heard about the Alpha program



and some parishes have used the Alpha program to a very great effect. Because there is a start-up cost to the Alpha program, it is a program that works exceedingly well in the small and struggling churches. That would be the Evangelism line item. To start an Alpha Program, the cost would be \$500 - \$1,000. If this body is to respond to the challenge that this Convention received, it needs to stop and think about how it can help parishes and missions take advantage of the very program that is offered.

Jocelyn Bell, Trinity Church, Kirksville, asked that the line item of \$1,500 be clarified. This \$1,500 for Evangelism was requested by the Communications Committee in order to provide a workshop on Evangelism for parishes. It is not for the Alpha program.

There being no further discussion, the Chair called for the question. The 1999 Program Fund Budget was passed by a majority.

The Chair called attention to committee reports that have been submitted by title only and will not be delivered orally at this Convention. Copies of these reports are available in the Registration area.

Ad-Hoc Committee on Aging	Music Commission
Board of Examining Chaplains	Pastoral Care
Christian Education	Registrar
Commission on Ministry	St. Andrews Episcopal-
Diocesan Investment Trust	Presbyterian Foundation
Education for Ministry	Stewardship Commission
Episcopal-Presbyterian Charitable	St. Luke's Hospital
Health and Medical Trust	Thompson Center
Grace Hill	University of the South
Haven of Grace	Youth Ministries
Hunger and Homelessness	

(These reports by title are printed in the Appendix of this Journal, beginning on page 99.)

The Chair recognized the Rev. Dr. Lydia Agnew Speller, Rector of St. Mark's Church, St. Louis, President of the Standing Committee, to report on that body. (The report of the Standing Committee can be found in Appendix 4, page 86.)

The Chair recognized the Rev. Harvel Sanders, Grace Church, Jefferson City and Chair of the Committee on Resolutions who continued the Report of that Committee and offered the following Courtesy Resolutions, which were affirmed by applause.

WHEREAS, the members of the staff of St. Luke's Hospital have provided printing services for the production of our Convention Handbook and Service Booklet, saving our



staff many hours of time; NOW THEREFORE BE IT RESOLVED, that this 159th Convention of the Diocese of Missouri express to the staff of St. Luke's Hospital our appreciation for their contribution.

WHEREAS, Patricia Rohan has served for several years as manager of the Cathedral Book Store; and

WHEREAS, she has been of great assistance to all in the Diocese engaged in Christian Education with children and adults, as well as to others who thirst for a knowledge of God; and

WHEREAS, she will be leaving her post at the end of the year to pursue a degree in Library Science; NOW THEREFORE BE IT

RESOLVED, that this 159th Convention of the Diocese of Missouri express to Mrs. Rohan our appreciation and bless her in her new endeavor.

WHEREAS, The Rt. Rev. George L. Cadigan led surely the Diocese of Missouri during a time of great social change; and

WHEREAS, we remember him as one who was an advocate for those on the fringe of society; NOW THEREFORE BE IT

RESOLVED, that this 159th Convention of the Diocese of Missouri extend to Bishop Cadigan our greetings and affection.

WHEREAS, The Rt. Rev. William A. Jones, Jr., served for many years as our Bishop; and

WHEREAS, we remember him as one who was an advocate for continuing education of clergy; and

WHEREAS, Maggie Jones was friend to us and represented us with grace to our Brothers and Sisters in Christ in Nigeria; NOW THEREFORE BE IT

RESOLVED, that this 159th Convention of the Diocese of Missouri extend to Bishop Jones and Mrs. Jones our greetings and affection.

WHEREAS, The Most Rev. Frank Griswold has begun his term as Presiding Bishop of the Episcopal Church; and

WHEREAS, his is a challenging ministry which requires the prayers and support of all of us; NOW THEREFORE BE IT

RESOLVED, that this 159th Convention of the Diocese of Missouri extend to Presiding Bishop Griswold our greetings and assure him of our prayers and support.

WHEREAS, the local Convention Committee of Grace Church, Jefferson City, chaired by Joan Todd Elliott, has received us warmly; and

WHEREAS, the committee has managed efficiently a myriad of details with only two mercifully-well-organized general meetings; NOW THEREFORE BE IT



RESOLVED, that this 159th Convention of the Diocese of Missouri express to Mrs. Elliott, the members of her Committee, and all the people of Grace Church in Jefferson City our warmest appreciation.

Mr. Sanders noted that Jim Markham should receive a special note of acknowledgment as his responsibilities were to assist in site negotiation and even with all the challenges, he asserted Christian charity in handling them.

The Chair recognized Mrs. Judy Herzog, St. Stephen's Church, Ferguson, Co-Chair of the Companion Diocese Committee for a Report from that body. (The complete report of the Companion Diocese Committee can be found in Appendix 13, page 105.)

The Chair recognized Ms. Jeannette Huey of the Church of St. Michael & St. George, Clayton, for a report on the Presiding Bishop's Fund for World Relief. (The full report of the Presiding Bishop's Fund for World Relief can be found in Appendix 20, page 116.)

The Chair recognized the Rev. Keith Raske, Trinity Church, St. James, Missouri, Committee on Mental Health and Wellness, who provided the Convention with some tips on how to manage stress and tension.

Mr. Raske began with a breathing exercise remembering the story of how we were created, how the Holy One took clay and formed us, and breathed life into us. As you inhale, breathe in the life-giving Spirit of the Lord. As you exhale, return that blessing. Remember, also, how our Beloved Lord appeared to His disciples as they were Him, and breathed on them and said, "Peace be with you." As you inhale, feel that peace, and as you exhale, feel gratitude for your life.

He asked that our eyes now be opened with a sense of gratitude for the life we are given today, and listen to Barbara Merritt, parish nurse at the Church of the Transfiguration.

Ms. Merritt reported on a new committee, which was formed this year -- The Missouri Episcopal Health Ministries Committee. Jeffrey Deutsch, one of its members, was trained by the National Episcopal Health Ministry group. Its purpose is to promote health ministries in our congregations, wholeness in health and spirituality, as well as increasing the presence of the Episcopal Church.

The activities this year have been of a preliminary nature. There is one parish nurse in our diocese, and you're looking at her. We're starting small and we're working up gradually. We have a number of our Episcopal church members who are nurses working in other denominational parishes. We have promoted training in the diocese.



We hope in the future to identify areas of concern and thereby increase this ministry. The most important thing we're after here is to increase everyone's health, reduce everyone's stress -- which hopefully we just did -- and we're establishing our presence in the Diocese.

The Chair recognized Ms. Mary Jane Kuhn a member of Emmanuel Church, Webster Groves, and President of the Episcopal Church Women for a Report of the ECW in this year. (The full report of the Episcopal Church Women can be found in Appendix 16, page 110.)

The Chair then recognized Margaret "Peg" Cooper, who presides over our United Thank Offering with great skill and astonishing energy. (The complete United Thank Offering Report can be found in Appendix 23, page 120.)

The Chair then asked a panel of four to present one aspect or another of the four objectives of the Diocesan Capital Campaign -- about Campus Ministries, about our old Bishop Tuttle Memorial building, about our determination as an Episcopal Church in the Missouri Diocese to be present in the neighborhoods of poverty, and about Congregational Development. He introduced: Jim Markham, member of Grace Church, Jefferson City, who has been very close in a variety of ways to the matter of Congregational Development in our diocese. One of our mission objectives in this Capital Campaign is to raise funds for the building up of congregations in places where we need to be, or where we need to be bigger. The Rev. Michael Kinman is on the staff of the Church of St. Michael & St. George. Mike is going to talk about our determination to raise funds to provide an endowment for congregation-based ministry on the campuses of institutions of higher education in our diocese. Sixteen of our congregations are on or near, campuses of institutions of higher education. Next, Cheryl Winters-Heard, Church Warden of the Cathedral Church of Christ Church Cathedral will talk a little about the renovation of that center, which is absolutely essential. And, also, Michaela Eschbacher, member of Trinity Church, St. Louis, will speak about the presence of our Church among the poor.

*(Secretary's Note: These presentations regarding the Diocesan Capital Funds Campaign have been presented here in full, not only because of the interesting material in itself, which has been so ably presented, but also because of the important nature of the subject in the life of the Diocese this year, and because of its impact for years to come.*

*Those who wish to go directly to the proceedings of Convention following this report may turn to page 59 of this Journal.)*

Ms. Eschbacher, a member of the Diocese's Hunger and Homeless Task Force, stated that she would like this body to dream with her for just a moment. Last year a survey was sent to each parish



requesting information about what they do in working with people less fortunate than themselves. She found out a lot is done all the time. So much is done that sometimes we think we can't do any more. She asked the Convention right now to start to dream a little. Think about what it would be like if your parish was given a grant of \$20,000 to do something to help the poor in your neighborhood, in your wider area. What if my church was given \$20,000? Trinity Church, St. Louis, is in the Central West End. It is small, old, has a lot of enthusiastic people, but not always a lot of money. It has a food pantry. Many of your churches support our food pantry. Your volunteers come and help on Sunday to help feed our neighborhood. Trinity would like to expand that. It doesn't have room nor money to give things like toiletries, pampers, and cleaning things. This can't be done through our food pantry because: (1) we don't have money and (2) we don't have space. But with a grant, we could have vouchers. We could do things on a little bigger scale. We'd like to send the people of our neighborhood home on Sunday after their meal with us, maybe with a bag of groceries or toiletries or with something that would help them.

Trinity does a lot of work with people who are HIV positive. That's throughout our diocese. One of our commitments is that we provide food for those people throughout our metropolitan area who request food because they are HIV positive. If they are referred to us, no matter where they are from, we try to provide service for them. Now we are not trying to overlap, but there are many people who prefer to cook, and they don't want meals delivered to them. They want to cook. So our food pantry provides for them, too. If we had a grant, perhaps we could buy a van. If we could deliver groceries to people who can't come to us, then we could widen our area.

We also live in an old neighborhood. One suggestion of a bigger dream is we could provide micro loans -- small loans to people who live in our neighborhood. You all know what it's like to have a list of things to do but you don't have the money to do it: paint, fix broken panes, fix a sidewalk, take out weeds, cut down dead trees. With small amounts that we could loan to members of our neighborhood, not necessarily members of our parish, but of our neighborhood, then we would be able to help our neighborhood and meet the needs of those people that we love and who are a part of our neighborhood.

A final dream I would like to share is Trinity Church, St. Louis, is a member of a group of churches who provide volunteer work with tutoring, job skills training, things of that nature, to the use of the neighborhood. Our youth are involved, though few in number, and we would like to widen that. We would like to be more involved with the people of the neighborhood. Therefore, what I would like to invite you to do is share those dreams within your own parish. Think about this. This Capital Campaign is a campaign for all of us, and what it will do will help everyone.



Cheryl Winters-Heard from the Cathedral congregation in St. Louis invited the members of Convention to take a walk around the Bishop Tuttle Memorial Building, which is affectionately referred to by Cathedral parishioners as "the BTM". She apologized to those who have disabilities because this walking tour unfortunately has minimal access for disabled persons. The elevator just doesn't support disabled people. On the first floor, as many of you know, there are Cathedral offices, a book store and an elevator that requires the ability to bench press about 300 pounds to open the door. She personally knew of several people who have spent some lonely time in that elevator waiting to be rescued. But there are stairs and it's good for us, so we're going up.

On the second floor, we see the day care center, the Cathedral Mission Child Care Center, which you generously support. It's a bright, cheery place, and it's wonderful to hear the voice of children as you come up the stairs. You also see Letmer Hall, which has a wonderful history. It was a private dining room for many of the business people in St. Louis who ate lunches there in this elegant surroundings with brocade and damask table cloths. Lunches were prepared by the hostesses of the church. This room is now a grand space for music, but the grandeur is gone: the linoleum is chipped, the plaster is cracked, the woodwork is stained and chipped, but beautiful music comes from there with Pat Partridge and his choir. That's where they hold fort with the music library and where they rehearse. We're going to go up some more stairs. OOPS! Who said they need to go to the bathroom? Well, you should have gone before you came! Because, whether or not the bathrooms work is anybody's guess. Some of them have problems flushing, the doorknobs fall out, and you might spend a pleasant time there. But if you have to go, we'll try to find one that works. We will be sure to leave someone there for you, to open the door in case you get locked in.

Now, up to the third floor. The third floor currently houses St. Thomas Church for the Deaf and the Episcopal City Mission -- a jolly group of people -- and it gets even jollier on Sunday mornings when our Sunday school is up there, and we have people tripping all over each other. While St. Thomas Mission is trying to have fellowship time, there are the shouts, joy and noise that children make. Again, there are bathroom problems on this floor and if you look around you can also see evidence of many years of love, and of wearing, on the floor and the walls. It's a tired building.

We are going to climb up to the fourth floor, which has the crown jewel of the Bishop Tuttle Memorial, with, of course, the exception of the Diocesan Offices on the fifth and sixth floor. Schyuler Hall is almost as big as this room. It's a space that was once a theater. It had a stage and there were performances there. It seated hundreds. It's a space now that would be wonderful for youth overnights, for diocesan conventions, but, alas, the ceiling is falling. The elevator



works sometimes. The bathrooms are nearly non-existent. The industrial strength kitchen has no hot water. So every time we, as a Cathedral parish, want to do a dinner, we have to rent dishes that we can then send out to be washed. We have to have food prepared and brought in because the kitchen is unworkable. We could go on up to the fifth and sixth floor, which are the office of the bishop and diocesan offices. Those are nice spaces, but once again, the elevator presents a problem, because anyone wanting to visit the diocesan offices often has to walk.

So I wanted to share our vision, and how your contributions to this Capital Campaign fund will enable this to become our building once again: our diocesan building, a center for us, a center for the community, which is what the Bishop Tuttle Memorial has always been. There's a swimming pool, if you didn't know, down in the basement, which was a center for people from the neighborhood, which at one time was a bustling residential neighborhood. It was a place for business people to come for gym classes and exercise classes. We would like to return this building to the community, and to us, so that we can grow together and in turn, reach out to others. Your parish's commitment and your own individual commitment to this Capital Campaign will help us do that. Thank you very much.

Bishop expressed thanks to Cheryl, and stated that the cost of renovating this drafty old ruin is a lot more than a million dollars. It is going to be four million by itself. The Cathedral Chapter is embarked upon a plan to raise the money that will supplement the one million dollars that we're asking of the whole of our Church for the support of that center of our diocesan life.

The Rev. Michael Kinman next reported that it seemed every time he came to a Convention, he was asked to speak persuasively on behalf of Campus Ministry. It's something that he was glad to do, but there are things that bothered him about that. He felt he kept coming and saying much the same thing year after year. And the voice in the back of his head said, "Maybe these words are either being enjoyed or endured, but they don't take much root". That's why when he was asked by Bishop Rockwell to come and speak on behalf of the Capital Campaign initiative for Campus Ministry, he was very excited, because it was a way that we can take words that will be either enjoyed or endured and hopefully have them take root in a substantial and a meaningful way. So he wanted to talk with this body in two pieces briefly.

First, was a piece from his head, and the second was a piece from his heart. First, the piece from his head. He called attention to two statistics. The first is that in the last 20 years, 200 full time campus ministries across this country have been closed or significantly reduced. That is a statistic from the Episcopal Church Foundation just this year.



The second statistic is from a 1994 Gallup poll which says that 69% of Americans are age 45 or younger. We know that 69% of Episcopalians are age 45 or older. Kind of sobering. Of the 8,000 or 9,000 clergy in the Episcopal Church, fewer than 300 are under the age of 35. Of these 300 clergy, most of them are in the Episcopal Church because of the effect of Campus Ministry. This is because when they left home, when they left the marvelous parish families and youth programs and church school, and they went off to find life for themselves, the church didn't ignore them, but said, "You still have a home here". When they started asking questions about who they were and what they wanted to be, the church didn't say, "Come back later when you're married and have kids". The church in their instances said, "Come here, We need to help you with the questions you are asking; and the questions you are asking we need to hear ourselves". The myth that we operate under as a church is that when we say "good-bye" to our children as they leave high school and go to college, or go into the work force, that they will be back enthusiastic as ever to get married and to baptize their children. And we're partially right. They do come back to get married. They do come back to baptize their children -- but many of them we never see again. So we get two days, maybe three, out of them for the rest of their lives. College students and people in their twenties come to churches, and they find nothing there for them. As one Episcopal chaplain has put it -- "It is because in the last twenty years, we have done a very good job of eating our seed corn." As we have de-funded Campus Ministry, we have told an entire generation you are not welcome here.

There are all these wonderful things that our program budget is funding. We have these wonderful initiatives from the Capital Campaign. But will we have churches in the future to be present with us? Will we have people to staff and be in the diocesan building? Will we have people around to people those congregations that we hope to develop? We have a significant problem. Campus Ministry is the future of the Church. Without your support it's a future that may never happen. Mr. Kinman stated that as strongly as he felt about that, that is only half the story. We can be well motivated by concern for the future of our institution of the church. We can look at the numbers and say that we are in trouble. Campus Ministry is not just the future of the church. Campus Ministry is the present of the church. It is the presence of the church. People in their young adulthood in college, in their twenties, in their teens, have unique gifts that they bring to the church. It was his honor and privilege, and God's gift to him, to be present with the students whom the Convention had met earlier. Even more so, they bring me, they bring the parish church of St. Michael & St. George, and the parish church of Lake St. Louis, Transfiguration, the gift of joy, the gift of inquisitiveness; they bring the gift of making assumptions, the gift of challenge. They bring the gift of laughter to folks like us who often take ourselves way to seriously. They bring the gift of God's life in a very special way.



Mr. Kinman stated that we profess a belief that we are all the body of Christ and that the eye cannot say to the hand, "I have no need of you"; and the ear cannot say to the foot, "I have no need of you". But when we systematically ignore an entire age group, an entire generation of our population, that is exactly what we are saying, that there is no way that God can speak to us through these people. We are shutting ourselves off not just from numbers in the future; we're shutting ourselves off from light in the present.

This Capital Campaign initiative for Campus Ministry is to raise \$1,000,000 for congregation based Campus Ministry. That's saying that unless we do something now, all these wonderful plans we make may fall on deaf ears or no ears; we may be preaching to empty churches; we may have no one to carry out the wonderful ministry to which we are called. But it also comes from the heart. The harvest is plentiful, but the laborers are few. We need to listen to all parts of our body through which God is calling us, through which God is talking to us. We need to value the gifts of every generation, to provide ways that our parishes can receive the gifts that our college students have to offer, not just years in the future, but today. We need to look at ourselves and say in total that we truly are the body of Christ, and living into that highest identity to which God has called us all.

The Chair remarked to Mr. Kinman that we are going to keep on asking him to come back and talk about Campus Ministry. Mike Kinman would not be in the ordained ministry had it not been for a vigorous congregation-based campus ministry at Columbia when he was undergraduate.

Also, Father Emery Washington would not be in the ordained ministry had it not been for a vigorous Campus Ministry when he was an undergraduate a little while ago. And that could be said about very, very many of us.

The chair then asked Jim Markham to talk from his experience in our mission group on Congregational Development, about the potential that a million dollars could provide for us in the way of growth: the building and building up of churches in our diocese.

Mr. Markham stated that he would like to follow-up on the statement, "It's great to applaud, but this is a campaign. We can stand and applaud, but we really have to do something about it." It was his thought that this was the key issue for all of us regardless whether we're talking about planning churches or building-up congregations. For the last three years, your Mission Group on Congregational Development has been involved in the Percept process. We all remember the Convention three years ago with the wonderful Percept maps all around the room that fascinated us. We all went up to try to find our particular spot and what this little circle meant. Percept for us was a process to try to take data and turn it into information...to



close a gap between the here and now and that Percept vision for the future. The model is a planning model that the Congregational Development mission group has used to look at building-up churches and congregations and exploring new initiatives. A number of individual congregations have taken it upon themselves and are currently using the revisioning process from Percept as a planning tool for their local congregations. They are from all areas of the diocese and they are all sizes as well: Trinity Church, Hannibal; St. Matthew's, Mexico; St. Martin's, Ellisville; Grace, Kirkwood; St. Francis, Wildwood; and Grace, Jefferson City. The strength of this Percept revisioning model is that it separates the church planning process from the secular model, and adds a Christian dimension to the development of ministry, and helps close the gap of the here-and-now with the new vision that we see with this Capital Campaign in the future. Last year Congregational Development in the Percept planning group started an I-70 corridor revisioning. This is a joint effort between Transfiguration at Lake St. Louis and Trinity, St. Charles. Each congregation has developed its own planning team. They are also having joint meetings to look at building up the two churches on the I-70 corridor.

The second initiative was the exploring of an area where no Episcopal Church exists. We thought that there are a lot of people out there; surely some of them are Episcopalians. Here's where we discovered that regardless of how much information Percept provided us with, how much knowledge we developed, or how much vision we had -- our Diocese was in trouble.

A quantity of money was needed beyond the General Fund budget to start new churches. In addition, we learned that it takes specialized clergy to raise up new congregations. That also takes additional funds. Your mission group on Congregational Development this year budgeted \$150,800 for the development and continuation of existing congregations. But, this doesn't meet all the needs. As you all know and recognize in your different Convocations, this doesn't even begin to start to meet the needs. Mr. Markham stated that he could go on expounding on the needs for planning new churches and developing existing congregations. Frequently others say it better than he. Therefore, he asked to share the words from a sermon at Grace Church, Jefferson City, on All Saints' Sunday. Mr. Sanders stated, "A few years ago I read an article on evangelism. The author made the comment that every generation of Christians is the last generation." At first, that seemed cynical, but it is true that if we do not impart the Christian Faith to our children, and if we do not proclaim it to the rest of the world, the Church will die in our generation. It does not continue magically. Grace Church is now 158 years old. It seems to have had staying power. Even now it is strong and healthy, but if we are not faithful to the Gospel, and faithful to our support of the community, it would die in our generation. When working with the diocesan archivist, I became painfully aware of the mortality rate of congregations in this diocese over time. We are at the front of the



procession today. We are here because of the faith and generosity of all the Saints of God who have gone before us. Will the procession go on? Will we be at the front, or will we become the middle? That depends on our saintliness. Saintliness is not a particularity of piety. Saintliness is faithfulness to Christ. Saintliness is faithfulness to, and support of, the body of Christ in His church. The Capital Campaign can keep us as a diocese at the front of that procession. The \$1,000,000 we raise for planning new churches and developing existing congregations will be used solely for that purpose. This money is not to supplant the money in the general fund, but is to support the money in the general fund. We all now have data that we can develop into knowledge to build up existing congregations and explore new initiatives. Therefore, we need your support as a diocese. We, as a diocese, need to step forward to be at the front of the procession and not at the middle. We need to support our Congregational Development initiative in the Capital Campaign in order to build up both new churches and existing churches.

The Chair expressed thanks for these four strong witnesses. I hope what you have heard is that this Fund is designed to serve the ministry you are given in the congregations. It is to provide for new congregations, and support of congregations that need building-up in population growth areas. It is to provide congregations with the capacity to do more than they are presently doing, to make witness on the campuses and universities in our diocese. To provide a center in our largest city where we can be represented as the Episcopal Church -- and with pride. Where we can gather to have our conventions, to celebrate our confirmands, and renew our ordination vows. Where we can provide funds to strengthen the hands of those who reach out in their neighborhoods to meet the needs of the poor. What we are about in this campaign is meant to strengthen congregational life. I hope that word got through to you. I am deeply grateful to the four of you.

After Noonday Prayers and lunch, the Bishop reconvened the Plenary Session of the afternoon meeting of the 159th Convention of the Diocese of Missouri and called upon Dr. James Hood of Trinity Church in St. Charles, a member of the Commission on Ministry who also Chairs the Board of Examining Chaplains, for the report of the Commission on Ministry.

Dr. James Hood presented the Report on the Episcopal School of Ministry. (The full Report is included with the Report of the Commission on Ministry in Appendix 12, page 103.)

The Chair expressed his thanks and how deeply indebted this body is to both Dr. James Hood and the Rev. Warren Crews, and also those who have worked with them under their leadership to provide a fresh initiative in the diocese -- yet another sign of the vitality of our Church in the Diocese of Missouri.



The Chair then recognized Ms. Adrienne Anderson Fly, the Executive Director of the Episcopal City Mission for a Report from that good organization.

Ms. Fly reported that the Convention of the Diocese of Missouri is like an annual family reunion, and since she just began her job with Episcopal City Mission in March, this was her first opportunity to let the family know what she has learned since then.

Most of you know, our ministry is to the young people in the St. Louis city and county detention centers. What you may not know is that some 3,500 kids spend some time in detention each year in our area. Many are there because they are victims of abuse or neglect, and many are there because they have become victimizers, who themselves commit crimes that range from petty theft to rape and murder. We provide worship, program opportunities, and pastoral care to both the young people and the staff at those centers. What you may also not know is that we are the only authorized agency doing chaplaincy in those institutions. Our expertise has just brought us a contract to provide pastoral care to the General Protestant Children's Home in St. Louis county. You may know that our ministry has existed since 1894, and that in 1952 our diocese assumed exclusive responsibility for doing chaplaincy to the detention centers. What you may not know is that Episcopal City Mission is the only funded Episcopal ministry to confined juveniles in the United States. To repeat: ECM is the only funded Episcopal ministry to juveniles in detention in the United States. No other program exists that tries to do what we are doing.

She told of what she had seen in the ten months that she had been there. As a lawyer, she spent twenty years working with children who get caught up in our court system. A lot of things have changed since she began that work with children. Its much tougher out there today. The horrible stories that we have read in our papers over the past couple of years about children killing children only underscore the increasing turmoil in our society and the need to effectively minister to those kids.

As Director of Episcopal City Mission, she has come to know something more clearly than she knew before: That this society as a whole writes-off children who commit crimes. After a young person commits a crime, after he or she is safely locked away, then that child becomes a juvenile delinquent -- not our child. So the repetition of abuse leading to abuse, of neglect leading to neglect continues. Someone has to break this cycle. Someone has to stand in the midst of it all and proclaim God's love. And that's what our chaplains do. They, together with many wonderful people who have committed their lives to work in these institutions, try to let these children, our children, know that their lives are not over. That redemption and recovery and reconciliation are possible. The reason you are being told this is quite simple. There are few funding agencies that pour big



money into dealing with troubled kids in detention centers. Rather our ministry survives primarily on the gifts of individuals and parishes in this diocese. At present, the average gift to Episcopal City Mission is \$49.00. She stated to the family at this reunion that it is not enough. We need more supporters and we need more support. Thanks to Episcopalians who for over 100 years have given of themselves and their money, we have crafted in this diocese a ministry unlike any other in this country. But we need to bring the good news of this Ministry to your parish and to your parishioners. This is such important work. If you don't think it is, she read a few words from a letter recently received from Steve Shaw, who has worked for 15 years in the St. Louis County Family Court. He says: *"Your chaplaincy is such a vital part of our over all detention program. Many of our kids are fence walking and looking for direction in their lives. The window of opportunity to reach them is small. I believe the most effective and lasting rehabilitation takes place when these kids discover a personal relationship with God. It is important that we keep the bridge of repentance open for them."* Steve went on to say *"Chaplain Marilyn Holt has an open door policy and the residents in my unit regularly talk with her. Her counsel and words of encouragement plant the seeds of growth and change in their lives. I wish you could see these kids praying and reading their bibles in their rooms at night. I can't begin to express how much an impact your Ministry is having on the kids in our center. Thanks to all of you at ECM."*

In the past ten months Ms. Fly has come to appreciate the blessings this agency brings to troubled kids. She wanted the Convention to know that, to celebrate that, and to continue to support this ministry. One of the most important things you can do is to pray for us and for our children.

Prayer for Episcopal City Mission: *Loving God, look with mercy upon those whom we serve in the detention centers of St. Louis. May our ministry to your troubled children help them find their ways home. Give them renewed hope and joy as members of your creation. Look upon the staff of the detention centers that they may know themselves to be a part of your plan of redemption. Be with Episcopal City Mission as we seek to do your will and sustain us in all our works by your Holy Spirit, through Jesus Christ our Savior. Amen.*

The Chair again recognized the Rev. Harvel Sanders of Grace Church, Jefferson City and the Chair of the Committee on Resolutions for a continuation of the report of that committee.

Mr. Sanders, Chair of the Resolutions Committee, presented first a courtesy resolution. On this body's behalf, appreciation was expressed to the Rev. Arthur Steidemann and to his sister, Audrey Partney, who were interpreters for our deaf delegates at the service on Thursday, and who continue to interpret throughout this Convention. The Convention responded with applause.



The following Resolution was proposed from the floor of Convention

**RESOLUTION I-159**

**CONCERNING:** Crimes of Bias & Ignorance

**SUBMITTED BY:** Diocesan Campus Ministries Committee

BE IT RESOLVED BY THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI that this Convention stand united in opposition to crimes of bias and ignorance, commonly known as hate crimes; and be it further

RESOLVED, that this 159th Convention of the Diocese of Missouri commit to making available educational programs to aid overcoming the bias and ignorance that surrounds the understanding of diversity in human nature including but not limited to race, gender, sexual orientation, religion and disabilities; and be it further

RESOLVED, that this 159th Convention of the Diocese of Missouri commit to encouraging individual, local, and national efforts passing Hate Crimes Prevention Acts, such bills pending in the various houses of state and federal government.

**RATIONALE**

1. *Specifically, we are horrified by such crimes committed against gay, lesbian, bisexual and transgendered persons who have historically been great contributors to society, and who daily enrich our communities and parishes with gifts of time, talents, and energy; such persons who woefully lack protection under current national and local laws.*

2. *This educational program shall include making available appropriate resources such as videos, books, speakers, seminars, and conferences with the stated goal of heightening awareness of sexual orientation differences, and rending the veil of ignorance. Many such resources are currently available in the Diocesan Resource Center.*

3. *Details of such Bills shall be made readily available to each congregation in the Diocese of Missouri and each parishioner is urged to take personal action to assist the passage of these Bills. The Campus Ministries Committee has agreed to secure information about these efforts, and be responsible for their distribution.*

*"The hottest places in hell are reserved for those who, in times of great moral crisis, maintained their neutrality." Dante*

Mr. Sanders moved the Resolution and it was seconded. The Chair entertained discussion.



Duncan Meier, Church of the Good Shepherd, Town and Country, expressed some ignorance as to why such a Resolution was necessary, and believed our scripture and our Church stands strongly against crimes as described here in any shape or form: murder, destruction of property, wounds inflicted on people brought about by hatred, even hatred itself. He wondered why such a thing is even necessary, because it's already there.

Keith Welsh, Trinity, St. Louis, responded to Duncan. They had talked briefly about this personally in the elevator, and to be quite frank, he is a gay man, and scared to tell you. He stated that the world he lives in, and even here in this room, he was afraid to admit that he was a gay Christian. The reason these laws are needed is because we're taking this out of the Church, and taking it into society. That is the point of the Resolution. Its not just that we stand as a Church, because I know that my brothers and sisters here stand with me. I know that in my heart. But, the outer world needs to be reminded. Larry Byrd was horribly murdered in a hate crime in Texas. He had the very weak support of laws that at least expressed our social outrage. Matthew Shepherd had the courage to be himself. That is the wonderful sign of the social progress that we have made, that a young man in Wyoming had the courage to be himself, and he was brutally murdered. That is why we need these laws: To say to the world, to our country, to our people that these outrages cannot continue.

Jocelyn Bell, Trinity, Kirksville stated that she could not say it as eloquently as Keith, but believed that the Resolution was necessary because its not just a nice, "Lets all feel good about this Resolution." It asks us to do something. It asks us to commit ourselves to educating people, to work for the passage of laws which are needed in the state of Missouri.

The question being called, the Resolution was passed, but not unanimously.

Mr. Sanders moved Resolution A-159

### **RESOLUTION A-159**

**CONCERNING: 1999 Standard Compensation for Clergy**  
**SUBMITTED BY: Diocesan Council**

BE IT RESOLVED BY THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI that the standard compensation in 1999 for full-time clergy will be as follows:

	<u>PRIEST</u>	<u>DEACON</u>
CASH SALARY	\$28,700	\$25,000
HOUSING ALLOWANCE	8,800	8,700
and be it further		



RESOLVED, that the Church Pension Fund assessment will be paid by the congregation; and be it further

RESOLVED, that \$50,000 group life will be paid by the congregation; and be it further

RESOLVED, that medical coverage for clergy and eligible dependents, will be paid by the congregation; and be it further

RESOLVED, that income replacement insurance premiums will be paid by the congregation; and be it further

RESOLVED, that a minimum of five days per calendar year and \$500 will be provided for continuing education; and be it further

RESOLVED, that the minimum auto allowance will be \$2,000 per year; and be it further

RESOLVED, that all parishes and missions encourage their full-time clergy to set aside one and one-half days each week for personal time.

#### RATIONALE

1. 1998 cash salary plus housing allowance was - Priest \$36,312; Deacon \$32,664. 1999 recommendation reflects a 3.% increase.
2. The Canons of the Episcopal Church mandate that pension assessments be paid by congregations (assessment = 18% of cash salary plus housing and utilities allowance).
3. Provides for \$50,000 of term life insurance for active clergy, (In addition, all active clergy are eligible to receive an additional \$50,000 term life insurance benefit from the Church Pension Fund.)
4. Clergy have the option to select from a Health Maintenance Organization (given where they live and how the managed care company defines its service area), the Preferred Provider Organization (PPO), or The Medical Trust's indemnity plan.

	Single	Employee +1	Family
Current Indemnity Plan			
Without HMO Access	4,476	8,076	12,552
With HMO Access	5,148	9,288	14,436
AllianceChoice (PPO)	3,672	6,876	10,068
Blue Choice (HMO)	3,504	6,528	9,540
Group Health Plan (HMO)	3,480	6,192	7,992
Partners (HMO)	2,760	5,280	7,512

5. Income Replacement Insurance provides short-term disability payments in the event of a disability of 30 days or longer.
6. Congregations are encouraged to provide both time and financial resources to assist clergy with continuing education opportunities.
7. Minimum allowance for auto expense.
8. Congregations are urged to encourage their clergy to take one and one-half days for personal time.



*This resolution does not establish a salary schedule, but only minimum standards of compensation for clergy. Congregations are urged and invited to compensate clergy beyond the minimum. It is understood that under individual circumstances and conditions internal adjustments in the compensation package may be negotiated.*

Having received a second, the Chair entertained discussion.

Resolution A-159, regarding the 1999 Standard Compensation for Clergy, engendered a great deal of discussion, much of it of a technical nature, and included various amendments.

The issue was raised by Mike Kinman, St. Michael's and St. George's, as to "some of the fundamental injustices in the way we pay clergy: the people that are really getting rooked are the churches and people in poor economic areas and smaller churches." Not only do clergy in "plum positions" in larger and wealthier parishes make higher salaries, but clergy pensions are also affected by the amount of salary. Some clergy have experienced the situation that after working careers in rural ministries, or inner city ministries, or other ministries where their salary was not high, they could not afford to retire....What we are saying by our current salary structure is that people who attend wealthier large parishes are more important than people who attend smaller poor parishes."

The Rev. Gretchen Pickeral of St. Timothy's, Creve Coeur, was indignant that this Clergy Compensation Resolution is passed by Convention over and over again annually, but blindly. Two years ago, some 78% of our congregations could not pay this package. "I would like to see the written record show that we turned down this Resolution, and resolved in the coming years to invent a more just plan."

The Rev. Bennett Jones of St. Paul's, Ironton, and All Saints, Farmington, noted the tax issues regarding cash salary and the housing allowance. So he moved an amendment which would say simply that the cash stipend for a priest be \$37,500, and for a deacon \$33,700, without distinguishing between cash salary and housing allowance. Also, that a minimum of 10 days per year for continuing education be provided (instead of 5 days), and that two days per week be set aside for personal time (instead of 1-1/2 days).

The Rev. Carolyn Jones, a non-parochial priest in the Diocese, stated that, "I don't believe we really think that a transitional deacon and permanent deacon are less of a clergy person than a priest. They have to live in this state and pay the same bills as a priest. So I would like to amend the amendment to read that the deacon's packet is also \$37,500, the same salary as a priest."

Much discussion ensued, with division of amendments, and



private conferences on the technical meaning and financial consequences of this-and-that. Also raised was the way in which the compensation resolution was worded: At one point, it stated "standard" compensation, at another it mentioned "minimum", with added discussion on that issue.

When the final vote came, the amendments regarding total clergy salary were defeated. But the Amendment regarding ten days for continuing education, and two days for personal time, was passed.

The issue again being raised with regard to the disparity in the wording between "standard" and "minimum", the Bishop stated: "Unless anybody objects, we will change the language in all the pertinent documents of this Resolution so that it reads 'standard'". Hearing no objection, the final vote on amended Resolution A-159 was taken and passed.

*The Convention Secretary wishes to observe that the Bishop did a very commendable job in guiding the house through the various amendments, counter-amendments, divisions, questions of terminology, and overall discussions and clarifications -- which was very confusing even in transcription form.*

And, finally, to quote Charles Morris of the Church of the Good Shepherd, who stated that he is a friend of those who made the motions to amend, but thinks that it is unwise to bring up all these amendments "to change something that has so many ramifications as this on Convention floor". After all, we have had this Resolution before us for several months in our convocations. "That was the time to do something about it. The Finance Committee is very responsible about really studying this and working on it through the year."

The Rev. Mr. Sanders then moved Resolution C-159.

#### **RESOLUTION C-159**

**CONCERNING: Full Participation of All in Our Common Life**  
**SUBMITTED BY: Chapter of Christ Church Cathedral**

BE IT RESOLVED THAT THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI reaffirm our commitment to the full participation in the Episcopal Church of all people, including gay, lesbian, bisexual and transgendered people. We celebrate our common life as lay members and clergy as we seek to discern and live out God's call to us, singly, or in committed couple relationships, as members of the body of Christ.

Resolution C-159 passed, but not unanimously.

The Rev. Mr. Sanders moved Resolution D-159



**RESOLUTION D-159**

**CONCERNING:**           **Regarding Names of New Parishes and Missions in the Diocese of Missouri**  
**SUBMITTED BY:**       **West Convocation**

BE IT RESOLVED BY THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI that it be a policy of the Diocese of Missouri that any new congregation admitted to the Diocese shall be given a name clearly different from that of any other congregation in this Diocese or of any congregation within twenty-five miles of this Diocese.

Having been moved and seconded, Resolution D-159 was passed.

The Rev. Mr. Sanders moved Resolution E-159.

**RESOLUTION E-159**

**CONCERNING:**           **Mutual Ministry**  
**SUBMITTED BY:**       **Metro I**

BE IT RESOLVED THAT THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI strongly reaffirm its support and encouragement of the Mutual Ministry project being developed in the St. Louis Urban Partnership and the North Convocation.

Having received a second, the Chair asked for discussion on Resolution E-159.

The Rev. Warren Crews, Emmanuel, Webster Groves, President of Metro III, stated that Metro III voted to join in the support of this Resolution.

Ms. Simone Camp from St. Alban's, Fulton, proposed that this Resolution be amended to reaffirm support and encouragement of Mutual Ministry in general, not specifically St. Louis Urban Partnership and North Convocation.

Keith Welsh, President of Metro II stated that he appreciated the concern of his brothers and sisters in the West, and recognized that there are many other places in the diocese where Mutual Ministry is going on. At the same time there is a call to really up lift these particular congregations who are struggling.

Tamsen Whistler, Rector, Trinity, St. Charles, remarked that it seemed to her it would be possible to state the amendment differently to strongly reaffirm its support and encouragement of the Mutual Ministry Project being developed in the St. Louis Urban Partnership and the North Convocation, as well as support for the continued



development of Mutual Ministry projects elsewhere throughout the diocese.

Ms. Camp accepted Tamsen Whistler's amendment to her original amendment, so that Resolution E-159 reads: "...the Diocese of Missouri strongly reaffirm its support and encouragement of the Mutual Ministry projects being developed in the St. Louis Urban Partnership and the North Convocation, as well as support and encouragement of Mutual Ministry in other parts of the Diocese."

Resolution E-159 passed as amended, but not unanimously.

The Rev. Mr. Sanders moved Resolution F-159

### **RESOLUTION F-159**

**CONCERNING:**           **Broadening Access to Lay Eucharistic Ministries**

**SUBMITTED BY:**       **Metro II**

BE IT RESOLVED THAT THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI submit the following Resolution to the General Convention meeting in the year 2000:

RESOLVED, the House of [Deputies or Bishops] concurring, that a category be created for Lay-Eucharistic-Minister-in-Training (Lay Eucharistic Visitor or Chalice Administrator) so that persons of any age who are called, suited and capable of exercising these ministries in the discernment of their congregation and clergy may offer service and receive formation under close adult supervision of clergy and licensed Lay Eucharistic Ministers.

#### **RATIONALE**

*In the experience of congregations, youth members are being called by God to the ministries of sacramental visiting of the sick and homebound and administering the chalice in their congregations. Indeed, some young members are particularly gifted at leading in worship (many have been serving at the altar since early childhood) and at bringing comfort and community connection to seniors, especially those in nursing and retirement facilities where residents have little contact with young people.*

*Young members with good Christian formation are often capable of as profound a Eucharistic theology as adults. Finally, all of your understanding of the mystery of Christ in the Sacrament is partial, and dependent on God's grace. The breadth of knowledge expected for Confirmation is not required for the graceful administering of the Eucharist; rather, what is required is a prayerful life, an awareness of Christ as present in the Sacrament, a commitment to service and active membership in the local congregation, the Body of Christ.*



*These qualities are not age-dependent; when we create hurdles to ministry for young members, we deny their baptismal calling and full membership.*

*It seems that such a category could be created without canonical change to Title III, Canon 3.1(a), 5(1), and under the authority of Diocesan Bishops as per section 5(b), but because Section 1(a) is explicit about "adult confirmed communicant" status for Lay Eucharistic Ministers, it is unlikely that young members will be admitted for training without explicit permission of Convention and a mechanism for their inclusion.*

Having received a second, the Chair asked for discussion on Resolution F-159.

The Rev. Warren Crews, Emmanuel, Webster Groves, questioned if the intent of this Resolution was to ask that the Church make it possible for children under the age of sixteen to actually take the sacrament, administer the sacrament, or was the intent simply to allow them to tag along?

Keith Welsh, President of Metro II, replied that the intent is to allow them to administer the sacrament in the presence of an adult, so that they are in training. They would be in a sense "tagging along", but they would be a little more active than simply that.

Ms. Anne Watts, Trinity, St. Louis, and from Metro II who submitted this Resolution, remarked that we have discovered that children are really able to carry out a lot of responsibility, and be faithful to that. Just as we discern in others who may be ready, age is not a good determiner. There are other good determiners, but age is not. This Resolution is merely to open up that issue, so that congregations may choose after their own discernment to allow people of less than the age specified to participate.

Ms. Margaret Eidson, St. Martin's, Ellisville, stated that she did have some questions and concerns. She works with the youth group in her church a lot, and the move has been to move Confirmation back to age sixteen. We've moved it back to 14. That is an adult decision, and you really need to take some time to think about who you are and what your real feelings are. Children change a lot, so we've moved it back to age 14 -- to let them be adults.

In this Resolution, we're taking other real responsible movements, and talking about how children can do it as young as age 10, 6, -- who knows how old. I have some concerns about whether that makes sense or not. Also, I'm not sure that we do justice to children when we don't give them duties that they can grow up to and aspire to. It's okay that they wait and that they look forward to certain things in their lives. There are lots of opportunities to serve; lots of things that



we can create for them. I don't know that we need to give them everything at once when they're little, because it doesn't give them a whole lot to aspire to later on.

The Rev. Jennifer Phillips, Trinity, St. Louis remarked that in a parish that is following the Mutual Ministries style of doing the discernment of all baptized persons for ministry, and looking for their gifts, and having dialogue with them about their call. And in a parish where children may begin serving at the altar as chalice bearers as young as they can stand up and come forward and say, "Teach me. I want to learn." And, they can do it. By the time they are 10 or 12, they have been servers for possibly five or six years. In addition, they may have been on a parish committee; they may be working in the active ministry and mission of the congregation; in the soup kitchen or in the grocery pantry in our parish. A child at middle school years is perfectly capable of saying, "I believe God is calling me to this work. I feel called to visit elders. I love and feel drawn to having conversation with elderly people, to caring for people who are sick" So far as that's suitable for children to visit, and in particular in feeding their brothers and sisters in the eucharistic community -- which many of them do in their own homes with siblings. When a child says that they are called by God, we respond, "You may be called, and in fact you could do this ministry, you're capable, but we decided you have to wait five, six, seven years until an arbitrary age", that is often to lose that child to the church. We have such a small window of opportunity to take the gifts and calling of children seriously, and not to close the door in their faces.

The Rev. Lydia Agnew Speller, St. Mark's Church, St. Louis remarked that many of these same children seem to be of an age that we invite them to wait the tables at our parish suppers and at our church bazaars. And, if we do not allow them to be servants at the Lord's table, we are giving them a very bad message.

The Rev. Michael Kinman, Church of St. Michael & St. George, Clayton. stated that he wanted to re-emphasize this. This Resolution is about people at any age who discern a call to a certain ministry of the church, having an opportunity to, as it says: "offer service and receive formation under close adult supervision of clergy and licensed lay ministers".

It's offering an opportunity to explore an area of ministry, and try it out to see if that is really where God is calling you. Its been my experience that when the Church gets in the business of drawing lines of who is "in" and who is "out", we tend to be doing more the business of humanity and less doing the business of God. What we believe in our Baptism is that baptism is full initiation by water and the Holy Spirit into Christ's body of the Church.

The only criterion needed to do any of this is Baptism. You can argue about how much being a Chalice Bearer means; how much they



can understand what the sacrament means; but feeding each other and being fed is something you understand from birth. There is a primary human message that is being sent. All this Resolution is doing is saying that anyone who wants to explore that call can have access to the wisdom and the tutelage and the experience through which they can discern that call.

The Rev. Dan Handschy, Rector, Advent, Crestwood, stated that in some of the comments made, it seems that the assumption was the children would be left to their own devices to discern a call to this ministry. As the Canons are now, it requires the signature of the Vestry for anyone of any age to be a lay eucharistic minister, and so it requires the discernment of the entire community to tell whether or not a child has this ministry. That is where I think it needs to be. Once that's been discerned, why set an arbitrary limit on age?

Chuck Allen, St. Timothy's, Creve Coeur, pointed out that there are in the Canons other places where there are arbitrary age requirements, for instance, no one may be ordained bishop below the age of 30. Although, as we learned from the Rev. Kinman this morning, that's probably not a problem.

Fred Thayer, Calvary Church, in Columbia, stated that one of the previous speakers made the point that the intention here is that this ministry be exercised in the presence of an adult. But I don't discern in the present language that this is so. I believe that ought to be made explicit, and toward that end I propose an amendment to the Resolution.

The amended Resolution would read:

RESOLVED, the \_\_\_\_\_, concurring that a category be created for Lay-Eucharistic-Minister-in-Training (Lay Eucharistic Minister or Chalice Administrator) so that persons of any age who are called, suited and capable of exercising these ministries in the discernment of their congregation and clergy may receive formation under close adult supervision of clergy and licensed Lay Eucharistic Ministers, and may exercise this ministry in the presence of a member of the clergy and/or a licensed Lay Eucharistic Minister.

This amendment to Resolution F-159 was passed.

The Rev. Charles Morris, Church of the Good Shepherd, Town and Country, spoke in favor of the Resolution. He senses fear from some that a lot of little children will be getting into the act. He didn't think there would be great hoards of 4, 5 and 6 year olds rushing out of the church with the chalice in their hot little hands, but, thought it would be done carefully. By the time General Convention is finished with this, it would be well ordered. By the time our bishop and diocesan staff get through with the rules and regulations, I think it can be something we can all live with.



There being no further discussion, Amended Resolution F-159 passed, but not unanimously.

The Rev. Mr. Sanders moved Resolution G-159

### **RESOLUTION G-159**

**CONCERNING:** Trustees to the University of the South  
**SUBMITTED BY:** The Rev. Llewellyn Heigham, on behalf of the University of the South

BE IT RESOLVED THAT THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI adopt the following as its preferred criteria for selection of Trustees of the University of the South, Sewanee, Tennessee:

- I. One priest and two lay communicants shall be elected by the Diocese to serve as Trustees of the University of the South. Each shall serve a three year term, which terms shall be staggered. Elections shall be held at the Annual Meeting of Diocesan Convention.
- II. The Diocese shall endeavor to use the following preferred criteria for selection of Trustees:
  - (1) Each candidate shall exhibit a personal commitment to the University.
  - (2) Each candidate shall covenant to use his or her best reasonable efforts to:
    - (a) attend the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting,
    - (b) familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances, and
    - (c) serve as communicator between the University and the Diocese from which the Trustee was elected.
- III. In the event a Trustee becomes unwilling or unable to serve, he or she shall so notify the Bishop of this Diocese who shall thereupon appoint a qualified communicant to complete the remainder of the term.

Having received a second, the Chair asked for discussion on Resolution G-159.

Michael Dobbs, St. Barnabas', Florissant remarked that when he first understood this Resolution, he thought that the University of the South was just telling us they expected the people to attend the meetings, which seemed reasonable. What did they mean by "exhibit a personal commitment" other than attending the meetings? Are they



asking for financial commitment from these individuals?

The Rev. Llewellyn Heigham, Grace, Kirkwood, answered that "Yes, it is a financial commitment they are looking for." It need only be \$5.00 for the year, but when you make a petition for a grant, and whomever you are writing to says "Well, what percentage of your Trustees support your school?" You answer: "85% of them do". They then say, "Well, if only 85% of them support the school" -- and they don't ask how much, just that they support it. They'll say, "We don't support it either". So we would expect that any trustee would make a contribution, but it can be very minimal just so its a contribution.

Resolution G-159 passed unanimously.

The Rev. Mr. Sanders moved Resolution H-159.

### **RESOLUTION H-159**

**CONCERNING: Support for Congregations and their Health Ministries**  
**SUBMITTED BY: Chapter of Christ Church Cathedral and Metro II**

BE IT RESOLVED THAT THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI encourage the development of health ministry programs in the local congregations of the Diocese; and be it further

RESOLVED, that this Convention urge the Bishop and the Standing Committee to act under Canon III. 17 to designate the organization named Missouri Episcopal Health Ministries (MOEHM) as a network for support and sharing resources with individuals and congregations within the Episcopal Diocese of Missouri.

Having received a second, the Chair asked for discussion.

Michael Clark, Advent, Crestwood, stated that this had been discussed in convocation and a couple of questions came up. One question was: Would there be any kind of financial responsibility on the part of the diocese or a parish in this association? The second question: Is there any kind of liability issue because of the association?

Ms. Barbara Merritt, Transfiguration, Lake St. Louis, answered there is no financial obligation sought or intended for a parish to encourage development. So there is no financial intent at all. The association with the diocese would allow for non profit status, which allows for grant application. That is the major reason for the association.



The other question regarding liability: The answer we got from the Chancellor was that if the person is a member of the church and a volunteer with no salary involved, that the diocesan insurance would cover liability. If you are a paid employee, such as a parish nurse, liability can be addressed with the individual church's insurance if the parish insurance carrier is informed of a parish nurse in ministry. That is really a very small concern because there is no medication, no invasive treatment, there's nothing -- no specific treatment going on -- so the risk is very small, as long as the parish's insurance carrier is informed.

Mr. Ned Fryer, Chancellor of the Diocese, commented that as would be the case if this Resolution passed, and ultimately it was decided to bring this organization in as a diocesan related organization -- then there would be an agreement worked out in writing, which would cover liability issues to the extent that authorities have been delegated or not. We would be very attentive to these issues because they're important ones in working out any agreement.

Resolution H-159 passed, but not unanimously.

The Chair recognized the Honorable Jean Hamilton, a member of the Church of St. Michael & St. George, Clayton, Vice Chancellor of the diocese and Chairman of the Committee on Constitutions and Canons for the Report of that committee.

The complete Report of the Committee on Constitution and Canons containing the canonical amendments adopted by this Convention, can be found in Appendix 7, page 96.

The Chair recognized the Rev. Llewellyn Heigham of Grace Church, Kirkwood, to nominate a candidate to serve as trustee at the University of the South, Sewanee, Tennessee.

The Rev. Llewellyn Heigham nominated Dr. Samuel Mounger, a parishioner at Calvary Church, Columbia. It would be for a three year term as trustee of the University of the South. He is an alumnus of the University. He is head of the English Department at the Missouri Military Academy, and is an active member at Calvary Church, Columbia.

Dr. Mounger was elected unanimously.

The Bishop made the following appointments to serve on Committees for the 160th Convention:

#### **LAY CREDENTIALS AND ADMISSION OF NEW PARISHES**

The Rev. Richard Knudsen

Mrs. Joan Elliott



**DISPATCH OF BUSINESS**

Mrs. Terri Denicke, Chair

Mr. Edwin Fryer

The Rev. Richard Knudsen

**CONSTITUTIONS AND CANONS**

The Honorable Jean Hamilton, Chair

Mr Harold Burroughs

Mr. Ronald Jones

The Rev. Canon John Danforth

The Rev. Walt LaBatt

Mrs. Terri Denicke

The Rev. Susan Skinner

Mr. Edwin S. Fryer

Mr. Jamison Spencer

Mr. John Houghton

The Rev. Richard B. Tudor

**RESOLUTIONS**

The Rev. Harvel Sanders, Chair

Mrs. Delores Bordeaux

The Rev. Warren Crews

Mrs. Kathy Dyer

Mr. Randy Mariani

Dr. Jane Williamson

The Chair recognized Mr. Jim Markham, member of Grace Church, Jefferson City. Chair of the Committee on Nominations and Election Procedure, for the final report of that committee.

Mr. Markham announced the names of the persons elected to Diocesan Council and the Standing Committee.

Diocesan Council - two laypersons elected for three-year terms. Lynette Ballard and Mary Etta Heggie.

Standing Committee - one clergyperson and two laypersons elected for four-year terms: The Rev. Helen Ludbrook, Ms. Betty Bowersox and Mr. Victor Lomax.

Chapter of Christ Church Cathedral - The Rev. Emery Washington, and Scott Viebranz.

Mr. Markham reported that the following were elected to represent the Diocese of Missouri at the General Convention of the Episcopal Church in Denver in the year 2000:

In the clergy order:

The Rev. Emery Washington

The Rev. Susan Skinner

The Rev. Michael Kinman

The Rev. Dr. Lydia Agnew Speller

In the lay order:

Dr. James Hood

Mrs. Margie Bowman

Ms. Jeannette Huey

Mr. Mike Clark

Alternate Deputies:

The Rev. Jason Samuel

The Rev. Patricia Williams

The Rev. Stephen McKee

The Rev. Sallie Bailey

Mr. Lawrence George

Ms. Dolores Bourdeaux

Mr. Raymond "Sandy" Peters

Mr. Keith Welsh

The Chair recognized the Rev. Harvel Sanders, Chair of the



Resolutions Committee, who moved the following Resolution.

**RESOLUTION B-159**

**CONCERNING:**           **Timing of Annual Conventions in the  
Diocese of Missouri**  
**SUBMITTED BY:**       **Metro IV**

BE IT RESOLVED BY THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI that the 160th Annual Convention shall be held at a time other than Monday through Friday during normal business hours; and be it further

RESOLVED, that this concern be considered in planning for future Annual Meetings of the Diocese.

Having received a second, the Chair asked if there was discussion on the Resolution.

Betty Bowersox, Church of the Good Shepherd, Town and Country, remarked that for the first 18-20 years of her life she grew up with a communion service on the first and third Sundays and she loved the Morning Prayer service. She stated she didn't want the idea of perhaps Convention next year being on a Friday night, Saturday, and maybe a Sunday morning to be an impediment to this Resolution. She thought it would be nice to see some lay ministers doing some Sunday morning services. This Resolution doesn't say when exactly to hold Convention, but it does say, "Please get out of the normal weekday period." She understands that is not the working hours of everybody, but she would like to see us try to move it off of Friday, so that everybody can attend all of the Convention and not just the last day.

Resolution B-159 was adopted.

The Chair stated that the problem concerning the 1999 Convention site cannot be settled at this Convention. Operating on the old assumptions, arrangements were made a year ago for the Doubletree Hotel in St. Louis. That may be held onto, but we don't know. I think this body will have to leave it to the Convention planners to find a place for us to have this Convention on a Friday night through Sunday. It's likely that it will be in St. Louis because it's sort of the turn of St. Louis the next time, perhaps at the Doubletree, if they can have us.

The Chair recognized again, the Rev. Harvel Sanders, the Rector of Grace Church, Jefferson City, and Chair of the Resolutions Committee to give the final report of that committee.

Mr. Sanders concluded with the following two courtesy resolutions:



WHEREAS, the Standing Committee of the Diocese of Missouri serves as counsel of advice to the bishop, gives consent to elections of bishops, and acts as chief ecclesiastical authority in the absence of the bishop; and

WHEREAS, the Standing Committee serves as the corporation of the Diocese of Missouri in matters of civil law; and

WHEREAS, the President of the Standing Committee reports annually on the state of the diocese; now therefore be it

RESOLVED, that this 159th Convention of the Diocese of Missouri express its gratitude to retiring members, the Rev. Dr. Lydia Speller and Mr. Raymond (Sandy) Peters.

WHEREAS, the members of the Diocesan Council spend many hours and travel thousands of miles to coordinate the programs and mission of the Diocese of Missouri; and

WHEREAS, they struggle with difficult decisions on our behalf, now therefore be it

RESOLVED, that this 159th Convention of the Diocese of Missouri express its gratitude to those who are finishing their terms of service on the Council: The Rev. Jocelyn Bell, Mrs. Jane Klieve, the Rev. Anne Wolf, the Rev. Jason Samuel, Mr. Herb Lucke, Mr. Keith Welsh, the Rev. Walt LaBatt, Mrs. Betty Bowersox.

The Chair expressed his thanks to the Rev. Mr. Sanders for long labor and well done.

There being no further business to come before the Convention, the Chair declared that the 159th Meeting of Convention of the Episcopal Church in the Diocese of Missouri was adjourned and closed with prayer.



## Appendix 1

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## Appendix 3

**BISHOP'S ADDRESS  
TO THE 159TH CONVENTION  
OF THE DIOCESE OF MISSOURI**

I want to begin with gratitude. I am grateful to be your bishop, grateful for the thousand kindnesses I have at your hands in every year. In particular I am grateful, and my wife Linda is, for your gift to us in 1998 of sabbatical time. It was just what such a time is meant to be, time away from ordinary duty, when new work and a new setting supply a fresh will to carry on with the lives and the work entrusted to us at home. I'm especially indebted to the diocesan staff who filled in and covered for me in my absence, for Pat Williams and Heidi Clark and Terri Denicke, and for Dick Bormes who served as a brilliant stand-in for me on countless occasions. I'm grateful to Lydia Agnew Speller, the President of the Standing Committee and Nick Clifford, the Vice Chairman of Diocesan Council for their part of giving direction to diocesan life while I was away. I'm grateful for the Lambeth time, strenuous as it was. It was a remarkable experience of the astonishing diversity of our communion and a forcible reminder of the interrelationships which make us one world. What happens in Mbale really does matter in Missouri, and vice-versa. In order for us to go to that Conference, you set aside a little in the diocesan budget every year for ten years. I am even grateful to be on the cusp of a capital campaign--though that may sound mildly masochistic of me--because it will mean gathering the resources we need in order to get about the mission to which we believe God is calling us. Our professional helpers in this venture, Holliman Associates, are here at the Convention, providing a workshop for those who want to know what is planned for the year ahead.

I am grateful to Harv Sanders and the people of Grace Church, Jefferson City, who have planned with care and imagination for these days, beginning with that festive Eucharist and hospitable reception last night. I am grateful to each of you for giving up whatever you have had to sacrifice in order to represent your congregation at this convention. I am grateful to the Bishop of Puerto Rico, David Alvarez, and his wife Maryleen, and the deputation from our companion diocese, for coming to be with us, adding another strand to the bond which ties us together. There is a hospitality room where our Puerto Rican companions will be on hand during the Convention, and I hope many of you will seek it out and greet them. And, I am grateful to my friend Bill Tully, for making his way from Gotham to the Heartland to give us that strong word of truth last night, and to conduct a workshop this morning on the Alpha program of evangelism with which some of us are already familiar. For all of that, and for very much else which God gives us in our life together in this Missouri diocese, I am glad and grateful.

There is an odd little film showing in the theaters right now, called "Pleasantville". We took it in the other night, at a Cathedral Mission Society benefit. The film depicts a town in a situation comedy from the television of the 1950's. It is a place of utter predictability. When the father of the Pleasantville family which is the focus of the story returns home from his office each evening he says, every time: "Honey, I'm home." And the cheery greetings he gets in return from his wife and his children are inevitably the same: every syllable, every inflection. Conversations in the barber shop



in Pleasantville are always the same, and so are the exchanges among the students in the Pleasantville High School. There are no surprises. In the high school curriculum history is taught according to the "non-changist" view of events. That's the outlook in Pleasantville: A non-changist view of history.

It's an outlook for which some of us yearn all of the time, and all of us yearn occasionally. We want stability, a non-changist world. We grow tired of having to adjust to the new, resentful of having to give up the tried, the true. It is not a dilemma peculiar to our generation, but it is exaggerated for us because of the sheer volume and the appalling speed of change in our time and place. We sometimes think that if we adopt a non-changist view of events we might be safe from change, contenting ourselves that change is not real.

But of course change is real, the very hallmark of reality. More than that, the Scriptures assure us that change is the venue in which God declares the divine purposes. "I am the Lord," the prophet Isaiah hears God say, "and...I declare new things." The new things of which the prophet heard included power shifts in the political realm, and fresh definitions of what it means to be the people of God. Look at the Gospels. There is a way in which change is the principal theme of the Gospels. The God who meets us in Jesus of Nazareth is forever changing things, restoring sight to the blind and health to the sick and dignity to the rejected. He honors the great traditions of Hebrew faith, but he challenges and changes them too. In his resurrection he offers us newness of life in ways unimaginable under the lights of the old assumptions about living and dying. The non-changist view of history will not do, not for anyone trying to make sense of the Bible and the Biblical religion.

The theme of this convention is Stewardship. Consider that God wants us to be stewards of change. Consider that God wants us to look into the undependable, ever shifting, constantly new reality of our now and here and find God's purposes.

Consider all those Missouri Episcopalians who are at one stage or another of seeking a new rector: In Creve Coeur and Ironton and Farmington, in Poplar Bluff and Clayton, in Cape Girardeau and Ellisville, in Kirkwood and inner-city St. Louis. The people in those congregations are stewards of change. They are seeking to discover God's intentions for them and their congregations while they look for a new priest to join them in the ministry God gives to them. And the people who have just received new clergy -- in Northwoods and Ladue, in Columbia and Des Peres: those people, and their new clergy, are also stewards of change, moving on from the old, trying to discern God's purposes in the new. If they refuse the stewards' role and devote themselves instead to resisting change, they will surely miss seeing what the Holy Spirit of God has in mind for them. But if they embrace the stewards' role, if they take the risk eagerly to explore the pathways of the new, yearning to see the hand of God as they go, they will be fulfilling their calling as followers of Christ, the one who speaks from the throne of grace to declare that he makes all things new. (Revelation 21:5)

Those people are conspicuous evidences of the ministry of the stewardship of change to which we are called, each and all. For we are all stewards of change, after all, in one measure or another.

I felt that sharply at the Lambeth Conference last summer. Whatever else may be



said of Lambeth '98, it was an unmistakable sign that the Anglican Communion is undergoing dramatic change. The chief manifestation of that change was the prominence, during the whole of the meeting, of the voices from the developing countries. The bishops from what I am learning to call the Two Thirds World were there to prod the consciences of the prosperous rest of us, reminding us of our interdependence in Christ, of the mutuality of our mission. In the bargain, they wanted us to know that they believe us to have fallen into a kind of moral and religious bankruptcy, and they weren't shy to say it. They were exercising newly gained autonomous power, having replaced their Western predecessors almost entirely. The Primate of Canada, Michael Peers, observed at one point during the conference that it wasn't very long ago that the bishops in the dioceses of Athabasca (in Western Canada) and Calcutta and Ondo-Benin (in Nigeria) had something important in common: they were all Englishmen. That has changed. The bishops in those places today are all indigenous people, proud of their native heritage. In the Anglican Communion today, the stewardship of change requires us to discover what there is in the new circumstance that encourages us to have a life in common. I rejoice to think that our tie to the church in Puerto Rico provides us with chances to undertake something of that discovery.

The change that we face in our American diocese of Missouri is of a different order. It is change that takes many forms. One of those has to do with the way we define ministry. We have been struggling in the last three years to raise up a definition that is both fresh and ancient, affirming the truth that we have our ministries -- all of us -- by baptism. We have not yet made that truth manifest in the congregations where we have been struggling hardest, in the congregations of the Urban Partnership. We have spent time -- the time of the people of those small, inner-city congregations, the time of the urban missionaries, the time of busy parish clergy from other congregations who produced a curriculum for mutual ministry, the time of diocesan staff and outside consultants. We have spent money, something like \$225,000 over the three years since the Partnership was formed. There have been failures aplenty, and enough blame to go around. But the change from a priest-based definition of ministry to a definition that embraces the whole people of the community of faith has not yet been accomplished. As one steward of this change, I want to say that I am unequivocally committed to the Episcopal Church's presence in the city neighborhoods, and committed as well to the notion that a strong priestly ministry does not have to mean a passive ministry of the laity. We will be starting over with the Urban Partnership in 1999 and I think we'll make it, rejoicing in the change, counting it God's opportunity.

Some of the change which challenges our power to be good stewards comes from without. The steady growth of secularity in our society comes from without, from sources over which we have no control. Likewise, the shifts in population -- from inner-city to suburb, from small communities to metropolitan areas: Those shifts began a generation ago and have left neighborhoods and regions where we once had flourishing congregations with tiny remnants, bravely gathering on Sundays. How are we to be stewards of that change? Part of the answer lies in our willingness to die and be reborn, sometimes through joining two once proudly independent parishes into one. St. Luke's, Kennett, and St. John's, Caruthersville, did that at the beginning of this year and the promise for the ministry in the Bootheel is brighter. Collaboration among congregations in small communities is clearly one sound approach to the stewardship of change. In New Zealand, where we spent sabbatical this year, the population is small, especially in the rural South Island, and the tide of secularism is higher than it is



here. The approach of New Zealand Anglicans, in many places, is ecumenical. We worshipped in congregations there that were joint undertakings of Anglicans and Methodists, or Anglicans and Presbyterians, or all three. If we are to be stewards of change in our society, we dare not neglect such alternatives.

The stewardship of change, like all stewardship, needs to be serious about money. Money is the requisite resource for much of what we do as mission. Money is by no means the solution of all of our dilemmas. (If we had the whole of Mr. Bill Gates' fortune, we wouldn't be any smarter about how to do mutual ministry.) But money can secure the places from which we do ministry, like the aging and deteriorating Bishop Tuttle Memorial next to our Cathedral in the heart of St. Louis. Money can supply the programs we undertake on behalf of the poor, in congregations in all parts of our diocese. Money can support ministries in the places in our diocese where populations are growing and there are no Episcopal churches or, as in Farmington, we are present but tiny. Money can help us build and build up congregation-based ministry on the campuses of colleges and universities to recover a work of ministry which was once a hallmark of the Episcopal Church.

I am talking, of course, about the Capital Campaign that will get underway in our diocese in 1999. It is not to be a campaign to enhance the prestige of the bishop, (or to buy him a country house); it is not to be a campaign to gratify the members of Mr. William Van Cleve's distinguished campaign committee. It is a campaign to advance the mission of the church of God. It is a campaign designed to make us faithful stewards of change. What we are building is a church that is radically hospitable, a church that cares for the poor and the prosperous, the notable and the negligible, the pious and the churchless. In the Rule of St. Benedict there is a definition of the role of the Abbot in a monastic community. "The Abbot," says the rule, "must arrange everything so that the strong have something to yearn for and the weak have nothing to run from." That is my high hope for our Episcopal Church in this diocese of Missouri. That in all of our parts we provide communities where the strong have something to yearn for and the weak have nothing to run from. I believe we are on the way toward such a church, emboldened by the God who presides over change, and it makes me deeply grateful.

Hays H. Rockwell  
Ninth Bishop of Missouri

November 20, 1998  
Jefferson City, Missouri



**LETTERS DIMISSORY RECEIVED AND ACCEPTED**

David Charles Hartling, from the Diocese of Central Florida, December 30, 1997  
 James Hughes Purdy, from the Diocese of Massachusetts, March 1, 1998  
 Jonnie L. Cassell, from the Diocese of Northwestern Pennsylvania, July 21, 1998  
 Frederick William Thayer, from the Diocese of Long Island, September 8, 1998

**LETTERS DIMISSORY ISSUED AND ACCEPTED**

Jerry L. Miller, to the Diocese of New York, December 30, 1997  
 Frederick C. Barbee, to the Diocese of Alabama, November 18, 1998

**ORDINATIONS , PRIESTHOOD - 1998**

- None -

**ORDINATIONS, DIACONATE, 1998**

Marylen Wilkins Stansbery, Church of the Holy Communion, University City,  
 by the Rt. Rev. Hays H. Rockwell, April 30, 1998

**ADMITTED AS CANDIDATE FOR HOLY ORDERS**

- None -

**ADMITTED AS POSTULANT FOR HOLY ORDERS**

- None -

**RENUNCIATION OF VOWS**

Bernard C. Persson, May 13, 1998

**CLERGY DEATHS**

- None -

**REGISTER OF EPISCOPAL ACTS - 1998**

[Note: Bishop was on sabbatical January - March 1998]

Holy Communion Services .....	49
Other Services .....	9
Dedications .....	3
*Confirmation Services .....	4
Confirmations .....	205
Received from other Communions .....	56
Baptisms .....	3
Celebration of New Ministry .....	4
Consents to Marry after Divorce .....	45
Consent to Ordination and Consecration of a Bishop .....	7
Consent to Election of a Bishop .....	1
Consent to Resignation of a Bishop .....	9
Clergy Licensed to Officiate in the Diocese .....	1
Clergy Licensed to Officiate on Specific Occasions .....	1
Layreaders Licensed .....	10
Layreaders Licenses Renewed .....	45
Chalice Bearers, Licensed .....	21
Chalice Bearers, Renewed .....	43
Lay Eucharistic Ministers, Licensed .....	12
Lay Eucharistic Ministers, Renewed .....	5

\* All confirmations are held at Christ Church Cathedral during the Season of Easter.



## Appendix 4

**STANDING COMMITTEE ADDRESS  
TO THE 159TH CONVENTION**

This report emerges from an autumn meeting in which the bishop shares his address with the Standing Committee and we share a draft of our report on the State of the Diocese with him. Comparing his draft and ours, we were amused to discover that while Lambeth and Sabbatical figured prominently in his first draft, the first draft of this Standing Committee report on the state of the diocese made no mention of the bishop's absences. We just didn't think of mentioning it. We were, of course, very much in support of the bishop's having a sabbatical, a chance to be restored and refreshed. We were glad to have him back, reinvigorated by his time away, and by a worship life in which he was a person in the pew. And we were glad that he was a part of that great conclave known as Lambeth about which you have heard him speak. But the truth is that we didn't think of talking about these absences because we didn't much notice that the bishop was gone. This seems to be a comment on the State of the Diocese. The Standing Committee had various roles to play as ecclesiastical authority in the absence of the bishop — mainly related to crises — and we didn't have to play them. In our informal role as people who hear general diocesan grumbling, there was no more of that than usual. Don't get me wrong. We missed Hays Rockwell as bishop, as leader and pastor in all kinds of ways. But nothing fell through the cracks. The congregations of this diocese, the staff of the diocese, the lay and ordained leadership of Council, the whole nexus of groups and individuals which constitute the Diocese of Missouri have vision and purpose and the ability to cope with whatever arises. With all our faults and shortcomings, with all our moments of grace and achievement, the Diocese of Missouri works and the ministry of the Episcopal Church in central and eastern Missouri goes on and none of it depends on the presence of any one of us, even our remarkable bishop. That it is that way is a credit to our bishop and to the faithfulness and commitment of the people of this diocese.

This year the Standing Committee has set about educating itself about the process by which various matters come before us for "advice and consent". We invited the Rev. Edwin Heathcock, to tell us about the work of the Commission on Ministry and about the ordination process generally so that when we consent to an ordination we know what has gone into the Commission's recommendation of the ordinand. It is not our role to reinvent or add layers to the process, (saying to beleaguered ordinands "and now the Standing Committee will examine you on Canon Law"). It is our role to be sure that the process is trustworthy and open, to ask of it from time to time good questions (Why are there not more ordained people of color? What is the diaconate anyway?). How can we get out of the business of approving people and start recruiting people for ordained ministry?

In a similar way, we inquired into the process of congregational development and heard from the Rev. Jocelyn Bell and the Rev. Canon Richard Bormes about what has been happening in this complex area. We believed that we needed to learn about this process so that we could act responsibly when congregations wish to buy or to sell



property or to become indebted. If the church of St. Swithun's has been left a tract of land a few miles outside of town and want to sell it, we hope that part of the process which precedes our consent to the sale (or our refusal) is informed by dialogue with Congregational Development: Is that tract of land the very place where Percept tells us that there will soon be 30,000 new houses all filled with people just waiting to be invited to the Episcopal Church? Is St. Swithun's lovely English Village Church-style building which seats 50 people bursting at the seams and should they consider moving to that tract of land?

We have also worked with the bishop, the chancellor and the chief financial officer on developing and administering the application process for the Kelton White Loan Fund, from which the bishop gives loans with the advice and consent of the Standing Committee. Here, too, we need to give our advice and consent in an informed way. To return to St Swithun's — if they want a Kelton White loan to restore the wonderful Victorian gold stenciling on the ceiling of their tiny church in a growing community but they don't offer a plan for how their 15 members all in their golden years are going to maintain the roof that shelters it from the rain, we may not feel that this is the best use of this wonderful loan fund. The requests come for our consent after being examined by the diocesan staff and the treasurer and the bishop. We don't need to invent this process, we do need to ask the sometimes difficult and unwelcome questions about how any one request fits into the larger mission strategy of the diocese.

This year we consented to requests for Loans from the Kelton White Fund from Trinity Church/DeSoto, Epiphany Church/DesPeres, Emmanuel Church/Webster Groves, and St. Timothy's Church/Creve Coeur. We anticipate others. Money is always a blessing and a curse, of course, and there will be times when the Bishop and the Standing Committee appear to grant these loans capriciously or unfairly but be assured that a great deal of deliberation and prayerful discernment goes into each of these decisions. It is an evolving process.

We have done three things this year which directly affect, we hope for the better, the lives of congregations. First, acting as The Corporation of the Episcopal Diocese of Missouri (COEDMO) we approved the contract with Holliman Associates for the Capital Campaign which will provide resources in the form of grants to enable ministry in congregations in the areas which are already the mission objectives of the diocese.

We produced a reminder letter for vestries and bishop's committees about their canonical responsibilities. We hope to send it to wardens and rectors and vicars each year as new members are elected so that all of us in congregations are aware of the ways in which our actions affect and are affected by the diocesan community. And finally, we have accepted the bishop's invitation to plan the Vestry Conference which will take place February 27, 1999. You should have flyers at your tables about that gathering, "The Ministry of the Vestry in Times of Change" at which the keynote speaker will be David Beers, vestry person and chancellor to two presiding bishops. We will look at what vestry leadership means in the times of change and transition in which many of our congregations find themselves and how vestries can help the church to respond to our changing society.

You've heard a list of things about the state of the Standing Committee. What about the state of the diocese? Two things: First, we are as diocese at a moment of great opportunity. The Kelton White Loan Fund continues to offer relief for congregations



burdened by property needs in ways that free up money for program which might otherwise be spent on commercial loans. And the repayments of those loans, which are already beginning, will help to bolster the budget of the diocese. We are also on the threshold of a capital campaign about which you will hear and have heard much during this convention. We were delighted to consent to the budget necessary to employ first class consultants for this project because we believe that it too can bolster the ministries of congregations to proclaim the good news of Christ in ways which nothing else could do.

In speaking of our attention to process, our focus on making informed and responsible decisions, we may sound like we are carefully tending the angle of repose. When we look carefully at financial statements and at canons, focusing on law and bricks and mortar, we may seem to be dedicated to keeping very grain of soil firmly in place. But we attend to the process by which we consent so that we can make informed, responsible and trustworthy decisions. And as we attend to process, we ask questions like "Why are we doing it this way? Who will be affected by this decision? What are the consequences of our action for the mission and ministry of the diocese? When we are willing to ask and encourage such questions, we begin to tip the angle, to be part of a church open to the breath of God.

It has been an honor and a joy to be part of this year's Standing Committee. Stand as I read your names: Victor Lomax, filling a one year unexpired term, Sandy Peters, retiring with me this year. Tamsen Whistler, Harv Sanders, Tom Rogers, Myra Tener, Chuck Allen, Steve McKee, Dan Handschy, Jim McGahey and Sallie Bailey remain to ask the difficult questions, to make the pebbles roll and to call us to more faithful stewardship of the gift of God which is the Diocese of Missouri.

Lydia Agnew Speller,  
November 21, 1998

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## STANDING COMMITTEE

### Summary of 1998 Ecclesiastical Acts

#### Consent to Elect:

Bishop Coadjutor, Diocese of Rochester - 2/24/98

Bishop Suffragan, Diocese of Dallas - 12/8/98

#### Consent to the Ordination and Consecration of:

The Rev. Wayne Parker Wright, Bishop, Diocese of Delaware - 4/28/98

The Rev. Harry B. Bainbridge III, Bishop Coadjutor, Diocese of Idaho - 5/26/98

The Rev. John Leslie Rabb, Bishop Suffragan, Diocese of Maryland - 6/23/98

The Rev. John P. Croneberger, Bishop Coadjutor, Diocese of Newark - 9/22/98

The Rev. Charles G. vonRosenberg, Bishop of East Tennessee - 12/8/98

#### Consent to Transfer of Diocesan Territory:

Yuma County, Arizona from the Diocese of Arizona to the Diocese of San Diego - 12/8/98

#### Canonical Requirements:

**2/24/98:** Rescinded resolution of 10/27/97 to acknowledge that proposed All Saints' Development Corporation will have no official relationship to the Diocese of Missouri.

**4/28/98:** Consented to lend \$46,000 to Trinity Church, DeSoto from the Kelton E. White and Alma Mayland White Memorial Trust.

Agreed to hereafter review the Unity Health-care audit rather than cause a separate audit to be made of the St. Luke's Healthcare Trust.

**5/26/98:** Approved the merging of North Convocation and Metro I.

Approved request of Church of the Epiphany, DesPeres, to enter into a lease agreement with Southwestern Bell Wireless.

Empowered the Bishop, Treasurer, Chancellor and/or Chief Financial Officer of the Diocese to transfer, endorse, sell, assign, set over and deliver assets of the Diocese and to execute written instruments governing same.

**6/23/98:** Consented to lend \$30,000, at 5% per annum for a period of ten years, to St. Timothy's, Creve Coeur, from the Kelton E. White and Alma Mayland White Memorial Trust, with interest received to be credited to the Program Fund of the Diocese.

**9/22/98:** Consented to lend \$77,000, at 5% per annum for a period of twelve years, to Emmanuel, Webster Groves, from the Kelton E. White and Alma Mayland White Memorial Trust, with interest received to be credited to the Program Fund of the Diocese.



**10/27/98:** Consented to lend an amount not to exceed \$65,000 to the Church of the Epiphany, DesPeres from the Kelton E. White and Alma Mayland White Memorial Trust with monthly installments on principal based on thirty-year amortization and all unpaid principal due and payable at the end of five years.

**12/8/98:** Approved the acquisition of church-adjacent property at 7400 Gannon, University City, MO 63130, by the Episcopal Church of the Holy Communion.

**Approved Bylaw Revisions of:**

- St. Matthew's, Warson Woods - 1/27/98
- Christ Church Cathedral, St. Louis - 2/24/98
- St. Stephen's, Ferguson - 6/23/98

**Approved Personnel Policies of:**

- Emmanuel Church, Webster Groves - 4/28/98
- St. Peter's Church, Ladue - 9/22/98

**Other:**

Elected Officers for 1999: Thomas Rogers, President; Myra Tener, Vice-President; the Rev. Harvel Sanders, Secretary - 11/21/98

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## Appendix 5

**ACTIONS OF THE CORPORATION OF THE  
EPISCOPAL DIOCESE OF MISSOURI - 1998**

**1/27/98:** Approved merger of St. Luke's, Kennett, and St. John's, Caruthersville.

**2/28/98:** No action taken.

**3/24/98:** Accepted bequest of Mrs. Moss Armistead to the former St. Francis Mission, merging it with Future Mission Fund begun with assets realized when closing St. Francis.

**4/28/98:** Approved two expenditures from the Aged & Infirm Clergy Fund, (1) \$2,848.26 and (2) not to exceed \$4,000, to pay medical expenses not covered by insurance.

**5/26/98:** Approved a Like-Kind Exchange of Real Estate concerning property at the intersections of Nifong Boulevard and Bethel Street, Columbia, MO.

Approved an expenditure of \$304 from the Aged & Infirm Clergy Fund to pay long-term care expenses not covered by medical insurance.

Awarded six grants, totaling \$18,988, from the Church Assistance Endowment Fund as follows: \$3,000 to St. Barnabas, Florissant; \$5,000 to Trinity, Kirksville; \$2,250 to St. Luke's, Manchester; \$1,238 to Grace, Clarksville; \$5,000 to St. John's, Eolia; and \$2,500 to Christ Church, Rolla.

**6/23/98:** Approved an expenditure of \$12,289 from the Aged & Infirm Clergy Fund for emergency medical expenses of a clergy dependent not covered by health insurance.

**9/22/98:** Approved an expenditure not to exceed \$250,000, derived solely from a specific bequest rather than Diocesan operating funds, to engage Holliman Associates as consultants for a capital funds drive.

Approved the allocation of \$2,000 from the Future Mission Fund for installation of sewer service to unimproved property in Columbia, owned by the Diocese.

**10/27/98:** Agreed to increase the Future Mission Fund allocation approved 9/22/98 to an amount not to exceed \$5,000, also granting of a utility easement on that property, which is defined as the northeast quarter of Section 35, Township 48 North, Range 13 West, Columbia, Boone County, Missouri.

Accepted the Audit of Unity Health Systems and Subsidiaries in lieu of a separate audit for St. Luke's Healthcare Trust (see Standing Committee action of 4/28/98).

**11/21/98:** Elected officers for 1999: Myra Tener, Vice-President; the Rev. Harvel Sanders, Secretary. The Bishop of Missouri canonically remains President.

**12/8/98:** Authorized brokerage account with A. G. Edwards, Inc., for disposition of equity contributions to capital funds drive.



## Appendix 6

**DIOCESAN COUNCIL**

I want to begin my report by recognizing the members of the Diocesan Council:

The members at large, who are elected by the Convention are: Jane Klieve (St. Martin's, Ellisville) (actually elected by Council to fill the unexpired term of Mike Coffey), Mary Etta Heggie (Grace, Kirkwood), Randy Mariani (Holy Communion), Kevin Williams (St. John's, St. Louis), and Vicky Myers (Grace, Jefferson City). Susan Gilstrap (Trinity, Hannibal), who was elected at the 1996 convention, resigned this spring because of family considerations.

The members elected by the Convocations are: Metro I - Carolyn Daniels (Transfiguration, Lake St. Louis) and the Rev. Jason Samuel (Transfiguration, Lake St. Louis), Metro II - Keith Welsh (Trinity, St. Louis) and the Rev. George Plattenburg (St. Louis Urban Partnership), Metro III - Margie Bowman (St. Mark's, St. Louis) and the Rev. Walter LaBatt (St. Paul's, St. Louis), Metro IV - Betty Bowersox (Good Shepherd, Town & Country) and the Rev. John Hutchinson (Christ Church, Rolla), North Convocation - Herb Lucke (St. Paul's, Palmyra) and the Rev. Michael Kyle (North Convocation Partnership), West Convocation - Jim Markham (Grace, Jefferson City) and the Rev. Jocelyn Bell (Trinity, Kirksville) and South Convocation - the Rev. Nathaniel Pyron (St. Paul's, Sikeston). Bob Weisgerber, whose term was to expire at this convention, resigned from the Council this spring.

Members appointed by the Bishop are: Cheryl Winters-Heard (Christ Church Cathedral), the Rev. Anne Wolf (St. Peter's, Ladue), and myself.

Our special thanks to those Council members whose terms expire with this Convention - Jane Klieve, Mary Etta Heggie, Anne Wolf, Jason Samuel, Keith Welsh, Walt LaBatt, Betty Bowersox, Jocelyn Bell, and Herb Lucke.

Would you all please stand and be recognized?

Serving as ex-officio members of the Council are: Edwin Fryer, Chancellor, and Bill Cornelius, Treasurer for the Diocese. The Bishop serves as Chair of the Council.

We receive outstanding staff support from Terri Denicke, Heidi Clark, the Rev. Pat Williams, and the Rev Dick Bormes.

This is my first year as Vice-Chairman of the Council and I had the privilege of serving as Chair in the Bishop's absence while he and Linda were on sabbatical during the first part of this year. It gave me a close-up-and-personal view of the workings of the Council and it was indeed a rewarding experience. On the other hand I must admit that I was grateful for the Bishop's return.

Last year the Council decided to maintain, through the year 2000, the focus of the Diocese on the five mission objectives that were established in 1995.



First and foremost is the objective of being the Episcopal Church in eastern Missouri. This is, perhaps, self-evident, but it is who we are and supporting who we are is the cost of being the Church. The line item in the budget is called Episcopal Witness in Eastern Missouri and it covers communications, insurance - all forms including liability, workers' compensation, a fidelity bond covering each of our congregations, and directors and officers liability - legal fees, National Church assessment, office expenses, and salaries for the Bishop and part of the staff. This Mission consumes about two thirds of the Program Fund budget and even at that, many of the staff positions are funded by the Bishop out of the Thompson Fund.

The four remaining mission objectives are: Presence of the Church Among the Poor, Congregational Development, Clergy and their Families, and Youth and Campus Ministry.

It is my purpose today to tell you about some of the excellent work and powerful witness that has been done by you, with you, and in your name here in the Diocese of Missouri through these four Mission Groups.

#### Presence of the Church Among the Poor

Three years ago after much discussion and deliberation, the Mission Group for the Presence of the Church Among the Poor developed the Youth Program at Ascension Church which is led by Andrew McKissack. This program continues to be a shining light in the Ascension neighborhood and in the Diocese.

The Presence of the Church Among the Poor Mission Group established four focus areas at the beginning of the year. They were:

1. Defining the program at Ascension, that is writing a manual that describes what the program is and who does what. This model has been drafted.
2. Supporting Andrew McKissack in his directing of the Youth Program. An Advisory Board has been created to work with Andy and provide support where needed.
3. Duplicate the Youth Program in other parts of the Diocese. Plans have been made, but, as you can see from the proposed 1999 Program Fund budget, there are not sufficient funds available to start another youth program.
4. Find a use for the building in Baden that housed the Prince of Peace mission in order for the Church to be present in that neighborhood. Through discussions with leaders from the Baden neighborhood it was established that the biggest need in the community was help in combating and controlling drug and alcohol abuse. In response the Mission Group has arranged for a series of 12 Step Programs to be run from the Prince of Peace building, with the support of the Baptist congregation that is meeting there on Sundays. The Mission Group is providing funds for some necessary renovations of the facility and for a part-time person to coordinate the use of the building and to be responsible for and clean the building.

Finally, the Mission Group identified the need to reestablish the Community



Ministry Grants through which the Diocese can provide token support for non-funded programs. The grants to ongoing Episcopal programs demonstrate the support by the Diocese for the programs and assist agencies in their search for other grants.

### Congregational Development

The Congregational Development Mission Group has continued its focus in three areas: strategic planning, mutual ministry, and supporting and developing congregations. The Strategic Planning Group has completed the third of the three year Percept process which has provided statistical data about the Diocese and a system for using the information. Trinity, St. Charles and Transfiguration, Lake St. Louis have been focusing on the I-70 corridor and are developing plans to expand the presence of the Church in that area of high growth. The data is also being used by a number of parishes in the "re-visioning" process through which they reevaluate their demographics and their mission as a parish. The plans for developing a new parish in the I-55 corridor have been put on hold pending the completion of the Capital Campaign.

The focus of Mutual Ministry during the past year has been one of reevaluation. At the beginning of the year an ad hoc committee was formed to evaluate the Urban Partnership and the degree to which it was meeting the needs of the Partnership congregations. This led to meetings with the full membership of each of the congregations to gain their input. On the basis of all of this information and the announcement by the Rev. George Plattenburg, one of the Urban Partnership missionaries, of his decision to retire this fall, it was decided to redefine how the Urban Partnership should look and how it should be staffed. This process is underway and will not be completed until mid-1999. In the meantime the priestly needs of the Partnership congregations will be met by supply clergy.

In the area of aiding congregations a new approach was introduced. The annual solicitation for requests for aid was sent out to all congregations in the Diocese and those congregations who normally did not need aid were encouraged to request assistance on new programs that fit the mission of congregation development. The Mission Group was happy to have put \$5,000, which will be matched by the congregation, in the 1999 budget for one congregation as seed money to hire a Christian education and campus ministry person.

### Clergy and their Families

The Mission Group for Clergy and their Families had another successful year. The activities planned by this mission group are aimed at supporting and improving the overall wellness of the clergy of the Diocese and their families. A full schedule of events, which include workshops, retreats, continuing education, and quiet days, was planned and implemented. The clergy retreat was held in September jointly with the Diocese of Springfield, Illinois. This joint retreat, entitled "Life: It's a Balancing Act", was widely acclaimed. Plans for activities in 1999 are well underway; there is information on your tables about these programs.

A major effort of this Mission Group was the development of a new diaconate program to replace the joint program we had with the Diocese of West Missouri. This new program, which will be headed by the Rev. Warren Crews, is designed to better



meet the needs of our Diocese. The funds for its establishment are included in the 1999 Program Fund budget.

### Youth and Campus Ministry

The activities of the Youth and Campus Ministry Mission Group fall into three categories: Christian Education, Youth Ministry, and Campus Ministry.

As the Coordinator for Youth and Campus Ministries Heidi Clark has developed and encouraged and facilitated the development of a wide range of programs and activities in all three of these categories. Several convocations sponsored youth events during the year which included a ski trip put together by Metro IV and a Stations of the Cross event sponsored by Metro I. There were several youth overnights in the Diocese, including the annual October Cathedral overnight. The attendance at Cliff Springs Camp was up considerably this summer. The diocesan-wide Teacher Training Day in August was well attended with 120 people from 30 congregations attending.

The Diocesan Campus Ministries Sub-committee had two main objectives for this year:

1) to reestablish the Cadigan Fellowship program under which youth in the Diocese are supported in finding summer internships with not-for-profit agencies. Two young adults participated in the program this past summer.

2) to initiate a search for a Campus Ministry Coordinator. In her report on the Diocesan Council last year Jeannette Huey noted that the 1998 budget did not contain funds for the establishment of the campus ministry program. Nor I might add does the 1999 budget. However, the Bishop has generously allocated funds from the Thompson Fund to support the salary of the Campus Ministry Coordinator for a period of three years. The search has yielded a number of strong candidates, and it is anticipated that the selection should be made in the next several months.

After two years on Council and one year as Vice-Chairman, I have begun to discern a couple of objectives that I would like to see the Council pursue and that I will be proposing in the coming year.

1) to do all we can to increase the funds available to do the work of the Diocese. There are too many sound and needed programs that go beyond the scope of any individual parish to accomplish that are not being funded. Even with the certain success of the Capital Campaign, the Diocesan Program Fund will need more revenue to support new programs.

2) to improve communications between the Council and the Convocations and between the Convocations and the vestries of the Diocese and between the vestries and their parishioners.

We, as the Council, and I personally, welcome your suggestions and recommendations for action and direction for the Diocese of Missouri. I will look forward to working for you, the delegates to this convention from whom we Council Members take our direction, over the coming year.

Nick Clifford,  
Vice-Chairman, Diocesan Council



## Appendix 7

## REPORT OF THE COMMITTEE ON CONSTITUTION & CANONS TO THE 159TH MEETING OF CONVENTION

The Committee on Constitution and Canons will bring these actions items to Convention:

*[Secretary's Note: The following is the text of the actions as adopted by the 159th Convention.]*

### 1. Action on Proposed Amendments to Canon IV.3, Sec. 4, and Canon IV.5A, Sec.1.

The purpose of the proposed amendments is to clarify the balloting process at the annual meeting of Missions and Parishes.

It has been proposed that Canon IV.3, Sec. 4 be amended as follows:

#### CANON IV.3 Government of a Mission

SEC. 4. ~~The members of each Mission shall assemble in Annual Meeting to elect successors to those members of the Bishop's~~ On the first Monday in January of each year, or as soon thereafter as practicable, every Mission shall hold its annual meeting to elect successors to any members of the Bishop's Committee whose terms of office have expired, and to transact ~~such other business as shall be brought before them. The Meeting shall be held on any other business the first Monday in January, or as soon thereafter as practicable, and notice of its time and place shall be given on an occasion of Divine Worship at least two weeks in advance. At the meeting the Vicar, if present, shall preside, and the polls shall be kept open for not less than~~ properly brought before the meeting. Except as otherwise provided in these Canons, the Vicar shall preside at the meeting. If there be no Vicar, the Bishop's Warden shall preside. The polls shall be kept open for at least one-half hour. In the case of a contested election, voting shall be by secret ballot. Each elector of the Mission who is present shall be entitled to vote, but no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and method of voting are employed must be fair ~~one-half hour. The voting shall be by ballot, and no proxies shall be permitted. When more than one member of the Bishop's Committee is to be elected, each elector of the Mission shall have one vote for each office and no elector may cumulate his or her vote and~~ democratic. Notice of the annual meeting shall be given to the congregation at all public services on the two Sundays immediately preceding the meeting. The notice shall specify the method of voting and the time and place of the meeting. The right of challenge shall be admitted; the Secretary of the ~~Annual Meeting shall record~~ Mission meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final.



It has been proposed that Canon IV.5A, Sec. 1 be amended as follows:  
**CANON IV.5A Rectors and Vestries; Parochial Officials and Staff**

**SECTION 1.** On the first Monday in January of each year, or as soon thereafter as practicable, every Parish shall hold its annual meeting to elect successors to any members of the Vestry whose terms of office have expired, and ~~transact any other business brought before the meeting.~~ ~~transact any other business properly brought meeting.~~ ~~Notice of the time and place of the meeting shall be given in advance at two public services at least fourteen days apart.~~ ~~The Rector shall preside at the meeting and before the meeting.~~ Except as otherwise provided in these Canons, the Rector shall preside at the meeting. The polls shall be kept open for at least one-half hour. ~~Voting shall be by ballot, with no proxies permitted.~~ In the case of a contested election, voting shall be by secret ballot. Each elector of the Parish who is present shall be ~~Each elector of the Parish shall be entitled to one vote for each office and no elector of the Parish shall vote cumulatively.~~ A majority of qualified votes cast at the Parish meeting shall be necessary to elect Vestry members. If necessary, further ballots shall ~~forthwith~~ be taken until an entitled to vote, but no proxies shall be permitted. A preferential ballot may be used if so specified in the notice provided for below. Whatever election procedures and method of voting are employed must be fair and democratic. Notice of the annual meeting shall be given to the ~~election is achieved~~ congregation at all public services on the two Sundays immediately preceding the meeting. The notice shall specify the method of voting and the time and place of the meeting. The right of challenge shall be admitted; the Secretary of the Parish meeting shall make record of any challenge and its cause. Reference may be made to the Bishop, whose decision shall be final.

**2. Action on Proposed Amendments to Canon IV.5A, Sec. 6, and Canon IV.10, Sec. 2b**

The purpose of the proposed amendments is to address the issue of authorities and responsibilities of Interim clergy.

It has been proposed that Canon IV.5A, Sec. 6 be amended as follows:

**CANON IV.5A Rectors and Vestries; Parochial Officials and Staff**

**SEC. 6.** The Rector shall appoint annually from the Vestry a Senior Warden, and the Vestry shall elect from its members a Junior Warden, both of whom shall be canonically qualified for office. The Rector may at any time commit the appointment of the Senior Warden to the Vestry. If the Parish be without a Rector, the Vestry shall elect from its members a Senior Warden. In the absence or illness of the Rector, or during a vacancy in the Rectorship (except to the extent such power has been delegated to an Interim Pastor or Priest-in-Charge by written ~~Rectorship~~ employment agreement) the Senior Warden shall preside at meetings of the Vestry and of the Parish. In the absence of the Senior Warden, or in case of his or her inability or failure to act, the Junior Warden shall be the presiding officer. If there be no Wardens present, the Vestry or Parish shall elect a person to preside at its meeting.

It has been proposed that Canon IV.10, Sec. 2b be amended as follows:



CANON IV.10 Filling Clerical Vacancies in Parishes and Missions

SEC. 2.b. If the Vestry choose to employ or engage an ~~Interim Pastor or Priest-in-Charge~~ Cleric during the time of the vacancy, ~~the~~ or she shall be called the Interim Pastor or Priest-in-Charge. The selection of such a Cleric shall be by majority vote and with the advice and consent of the Bishop. The terms of the Cleric's employment or engagement shall be contained in a written agreement, which shall ~~specify what~~ enumerate with specificity the authority and responsibilities ~~the Bishop and Vestry are delegating to~~ of the Cleric and the duration of the Cleric's employment. Such authority and responsibilities may, but need not, include all those of a Rector; but in no event may the Cleric have the rights of a Rector accorded by CANONS IV.5B and C. The agreement shall ~~in addition~~ also comply with all ~~the~~ provisions of Section Five of this Canon. ~~The agreement~~ It shall provide that the Cleric's employment or engagement may be terminated, and his or her authorities and responsibilities ~~terminated~~ revoked or limited, by either the Bishop or the Vestry upon the giving of such notice to the other authority and to the Cleric ~~as the parties may agree, and that the delegation of any authority other than that required for temporary maintenance of Divine Service may be revoked at any time~~ Cleric. No Interim Pastor or Priest-in-Charge may be a candidate for Rector without the prior written consent of the Bishop.

**3. Action on Proposed Amendments to Canon IV.5A, Sec. 8**

The purpose of the proposed amendment is to recognize that Vestry members may be either appointed, or elected.

It has been proposed that Canon IV.5A, Sec. 8, and be amended as follows:

CANON IV.5A Rectors and Vestries; Parochial Officials and Staff

SEC. 8. Vestry members shall continue in office until their successors are appointed or elected. Any vacancy in the Vestry shall be filled by the remaining Vestry members, except that if the vacancy occur within thirty days prior to the annual meeting of the Parish, the vacancy shall be filled at that meeting.



## Appendix 8

**COMMITTEE ON AGING**

Six enthused persons, gathered from five churches, spent five months planning a stellar occasion to recognize the contributions of older adults to the life and mission of the church. This diocesan event, the "Celebration of Life", was the first to be held with the intent to highlight the giftedness of these particular individuals. Each church was invited to select any faithful member of the congregation with sixty-five years or more of experience in the art of living, whose service has included the church and/or community, and who is supportive of others on their faith journeys.

This was the event. Imagine a beautiful May morning as cars begin to leave home...some departing early as the journey to the house church, Grace/Kirkwood, may be a distance. As the honorees and guests arrive they are invited to the library for juice, coffee and cookies. At the appointed time everyone assembles in the sanctuary where one is conscious of a certain radiance. Perhaps that radiance is a combination of the morning sunlight, the glow on the faces of the attendees and the presence of God. The Eucharistic service is a combination of song, scripture and prayer, and it includes a presentation on Esther by Jan Reimers, of Lincoln, Missouri, with her concluding remarks on aging as counter cultural. The clergy present welcome the opportunity to be seated with their parishioners as they are shepherded in worship by their bishop. There is a sense of humility in each honoree as he/she stands to be presented with a personalized certificate as Bishop Rockwell highlights that person's most outstanding characteristics. One senses that the congregation is "Surrounded by a cloud of witnesses." At the conclusion of the service, everyone gathers in the fellowship hall for a grand luncheon prepared and served by the diocesan Episcopal Church Women Board.

The month of May is designated by society as a time to applaud the lives of older adults. The Celebration of Life was a fitting occasion to affirm the gifts of older members and the significant contributions they make to life in the diocese. The 50th Wedding anniversary celebrations in June of 1992 and 1996 were occasions to honor the longevity of marriages, recognizing couples who had been married fifty years or longer. Whenever the time or whatever the vent, older adults should be revered as treasures in any congregation and what they are is a gift throughout the entire year. "Well done, thou good and faithful servants."

Miriam A. Jenkins  
For the Committee



## Appendix 9

**BOARD OF EXAMINING CHAPLAINS -  
159TH DIOCESAN CONVENTION**

The Board of Examining Chaplains has been concerned this year with two separate but related activities. The first continues to be the examination of Candidates for Holy Orders and provision of work in any needed remedial areas. We have worked this year with candidates for the (Vocational) Diaconate and a person desiring to be received from the Roman Catholic priesthood, who began working with us last year. Work with one candidate for the Diaconate continues with examinations given at the end of 1998. The person in the process toward being received has worked with members of the Board in various canonical areas of study and will sit for the General Ordination Examination in January.

The other area has been an intensive study of the training of (Vocational) Deacons in the Diocese of Missouri. This culminated in a recommendation to the Bishop that we pull away from the Missouri School for the Diaconate which was a collaboration with the Diocese of West Missouri and start our own program. Bishop Rockwell accepted our recommendation, and the Board has planned The Episcopal School for Ministry which will admit students beginning in the fall of 1999. The Rev. Warren Crews has been appointed Dean of the School, and curriculum planning is well underway. It is our hope that this new effort will provide opportunities for those pursuing or exploring a call to the Diaconate as well as for other interested lay persons who wish to deepen their knowledge of the faith in an organized way.

The Diocesan Board of Examining Chaplains has been served well during this year by the Rev. Patricia Williams of the diocesan staff. We are grateful for her support. We also want to recognize the encouragement given to our work by Bishop Rockwell.

Respectfully submitted,  
James Hood, Chairman



## Appendix 10

## CAMPUS MINISTRIES ANNUAL REPORT TO CONVENTION - 1998

This year the Diocesan Campus Ministry Committee's primary task has been to seek out and find just the right person to fill the position of Diocesan Campus Ministries Coordinator and Chaplain. We refined the position to include a part time Chaplaincy after much prayer and listening to the candidates from whom we requested applications. Our Bishop, who is funding this position from the Thompson Fund, is receiving a bit of recognition for stepping up to the plate in regards to campus ministries; in a place where far too many dioceses have cut their funding altogether. We have a strong candidate in our midst and will close the search in early spring.

In addition to working to fill the position, we have provided gatherings for clergy, peer ministers, and individuals working from the various congregations to provide ministry at the institutions of higher education in their communities. These meetings have provided excellent opportunities for the exchange of ideas and support.

We revived the Cadigan Fellowship, and are happy to report that we have broadened the agencies invited to participate. Every convocation had at least one Episcopal agency invited to receive the work of a Cadigan Fellow this year. We had two fellows for the summer; Noah Evans at the Grace Hill Settlement housing and community agency in St. Louis, and Jodi Kuhn at the diocesan childcare center for children at risk (The Cathedral Mission Society).

The committee decided to increase the peer ministers stipend for the first time in at least ten years, and to find a way to reimburse them for their expenses.

Report Submitted By Heidi Clark  
Interim Diocesan Staff for Campus Ministries



## Appendix 11

## CHRISTIAN EDUCATION ANNUAL REPORT TO CONVENTION, 1998

The Diocesan Christian Education Committee bids farewell to Donna Kerwin of St. Martin's/Ellisville, who has served as the chair of the Committee for the past three years. She has been instrumental in keeping the group focused on serving the existing needs of the congregations and encouraging us to stretch ourselves by trying new programs like The Journey to Adulthood and The Catechesis of the Good Shepherd. She is committed to continuing education and serves as a great role model to other Christian educators in our diocese. Her many years of experience and expertise kept us informed, on track, and on time throughout the year. The Christian Education programs in many of our congregations were directly affected by her leadership. Thank you, Donna!

After much conversation among the congregations, the Diocesan Christian Education Committee decided to break from the pattern of bringing in a speaker this year, and instead hosted a Diocesan Teacher Training Day. Over thirty congregations participated in the event, which was led by the great volunteers in our congregations who work very hard to provide quality Christian Education among our children, youth, and adults. The great Pat Rohan of the Cathedral Bookstore brought her wares and her ministry for all participants. The Diocesan Christian Education Committee who pulled this off are Jane Fisher of St. Michael's & St. George's, Clayton; the Rev. Dan Handschy of Advent, Crestwood; Donna Kerwin of St. Martin's, Ellisville Chair; the Rev. Susan Nanny of St. Francis, Wildwood; Kathy Rogers of St. Timothy's, Creve Coeur; and Margaret Rowe of Emmanuel, Webster Groves,

Three representatives from our diocese attended the National Conference for Children's Ministries in Texas. They were Laura Schultz of St. Peter's, Ladue; Mary Etta Heggie from Grace; Kirkwood, and Heidi Clark, Diocesan staff. They brought back many new ideas for church wide ministry, and new ways of including children in our faith communities. Heidi, Mary Etta, and Fran Roland of St. Michael's & St. George's, Clayton, also led workshops at the St. Louis Ecumenical Leader's Event in the spring. The Church School Leaders Group continues to meet on a regular basis to share ideas about Christian Education and resources.

The Diocesan Christian Education Coordinator, Heidi Clark, continues to provide a regular presence in the individual congregations. She brings ideas, resources, training, and support to individual volunteers and clergy as they work to build a program of Christian Formation for people of all ages. She publishes "Christian Education" which contains a wealth of information about what's going on around the diocese, and the country, in Christian formation for children, youth, and adults. It includes book and video reviews written by the committee, articles from various diocesan Christian Educators, and information about local, regional, and national continuing education opportunities. Heidi will represent the Episcopal Church at the National Ecumenical Educators Event in Chicago in January. The diocesan website contains most of the information from "Christian Education", and attracts visitors from around the English-speaking Anglican Communion who contact Heidi about the postings.



## Appendix 12

**COMMISSION ON MINISTRY  
159TH DIOCESAN CONVENTION**

The Commission on Ministry has met three times during this past year as a Commission and many times by way of subcommittee meetings, *ad hoc* work group meetings, formal and informal communication. And we continue to work closely with the Board of Examining Chaplains and the emerging Episcopal School for Ministry (whose report is appended to this Report).

Last year we invested a significant amount of time revising our congregation, deacon and priest Handbooks to be used by those involved in ministry discernment throughout the Diocese. These three documents were distributed to all clergy earlier this year and to all those congregations presently engaged in a discernment process. More copies are available from the Diocesan office.

Considerable energy was invested in the preparation of three additional documents. The *first* document provides guidelines to be used in the granting of continuing education funds. It, too, has been distributed and is being used. The *second* document deals with continuing education expectations for clergy in the Diocese. This work was prompted by a directive from the 1997 General Convention. This document will come before the 1998 Convention for its action. The *third* document establishes some guidelines related to extended study leaves (sabbaticals) for clergy in the employ of the church. This third document is currently being revised. It is the Commission's intention to have it before the Convention next year for its action.

There have been continuing education funds available for lay persons. The Commission is presently developing guidelines for the receipt and granting of requests to this fund. The clergy portion of continuing education funds has been under-subscribed this year. The lay portion of the fund was dispersed very early in the year.

The Commission participated in a ministry discernment retreat provided by the Rev. Dr. Sam McClain and Ms. Linda Curtoys of Stephenville, Texas. The Commission found the experience quite helpful in engaging the whole issue of ministry discernment—for lay and clergy alike. We believe that they have an excellent program. Accordingly, we have asked them to join us in the Diocese on January 16, 1998 to provide a workshop for all laypersons and clergy in the Diocese.

Also, and perhaps most importantly we have had the oversight of sixteen individuals at various stages in the discernment process. We bid your prayers for them and for us as we continue this important work.

Submitted by:  
The Rev. J. Edwin Heathcock, Chair



## Episcopal School for Ministry

Almost all of you have heard at Convocation meetings about the launching of our own Diocesan School for Ministry in the fall of 1999. This is going to be a major effort of the Diocese in the coming years and it can have great significance for all of us.

This school is intended to serve two separate, but complimentary, purposes: 1) It will be our training program for vocational deacons. It replaces our cooperative program with the Diocese of West Missouri. That program has served us well and has given us, to-date, two deacons active in the Diocese. We will be doing this program as a diocesan effort as we continue to recover this important ministry. 2) It is intended as an opportunity for lay persons to deepen their knowledge of aspects of the faith as an aid to their own lay ministries and interests. This program is not intended to be a substitute for Education for Ministry (EFM) in any sense of the word. The two programs are quite different and are complimentary, not competitive. In fact, those who have finished four years in EFM may well want to consider this diocesan school as a next step.

We are very pleased that the Bishop has appointed the Rev. Warren Crews to serve as the Dean of this school. He brings a great deal of background, talent, and enthusiasm to the project. We are lucky to have him.

There are six main courses, three of which will be offered next year. Each course is three months in length and the class will meet one weekend each month during the three months period, Friday evening and Saturday during the day. Those pursuing the ordination route to the diaconate will be in residence overnight each of those three months, and there will be formational activities along with the academic work. Lay people taking the course for their own reasons may be in residence or not as they choose. The initial course will begin in September 1999 at the Eden Conference Center in Webster Groves.

The courses over the two years will cover Old Testament, New Testament, Theology, Church History, and Ethics. For diaconal candidates there will be a third year of workshops and practicum experiences to prepare them for the examinations which are a prelude to ordination.

We have a great deal of talent in the diocese to draw on for supervision and teaching in this school. It will take our best efforts, but it will be worth it. We have great hopes for this cooperative effort for the Diocese. Watch for further announcements and details about this school.

For the first year the Diocesan Board of Examining Chaplains will serve as a board for the school, but then an independent Board will be created to carry on.

If any congregation wants a more detailed description of current plans and would like a presentation to a group such as an Adult Forum, contact Warren Crews or me, and we will arrange it. Above all, please think about ministry as a major form of stewardship. Hold it in your prayers. Give it your attention. This school is intended to help us with the obligation and privilege of ministry.

Dr. James Hood,  
Member Commission on Ministry



## Appendix 13

## REPORT OF THE COMPANION DIOCESE COMMITTEE 159TH CONVENTION - NOVEMBER 1998

We have had a wonderful year with visits back and forth by both youth and adults, making new friends and establishing a real caring for one another.

We have renewed the Companion Diocese Covenant for another three years, effective June 1998. Eunice French, our diocesan liaison, works closely with the Rev. Jorge Rivera and the Rev. Canon Emily Morales to keep the whole relationship coordinated and running smoothly. We also have a great committee which works very hard.

Bishop and Mrs. Alvarez were with us for the opening service and many were able to meet and visit with them. The Bishop's responsibilities required him to return to Puerto Rico. We do have with us three other visitors from Puerto Rico, which I am happy to introduce to you:

- Father Edmond Desueza, Rector of Santa Hilda, linked with Christ Church, Rolla
- Milagros (Millie) Ponce, a member of El Adviento, linked with All Saints' Church, St. Louis
- Juanita Cartagena, a member of San Judas Tadeo, linked with St. Martin's, Ellisville

We have established new linkages for 1) St. Barnabas', Florissant with Santa Cecilia, Yauco; 2) St. Michael and St. George/Clayton with Santisima Trinidad, Ponce; 3) Trinity Church, St. Charles with Santa Maria Magdalena, Levittown. We are working on more and would like to encourage all of you to consider such a relationship and experience the benefits occurring from the linkage. We can learn much from each other.

We held a very successful workshop in August in which we discussed what has and what hasn't been successful in the various linkages, learned about teens bonding with babies with AIDS, discovered things we have in common with our linked congregations, and how we are different, and ways we can learn from one another, learned what a warm welcome the people of Puerto Rico give to visitors from the Diocese of Missouri, and heard of hugs and tearful goodbyes between Puerto Rican and Missouri youth at the end of happening in Puerto Rico.

We also discussed ways of starting, building and energizing our linkages. A few of those ideas included music related projects, recording choirs or church school or exchanging a favorite or special song, etc., sharing in one another's outreach projects, making a video of church members, choir, church school, or whatever to depict "This is who we are..." and of course, continuing to keep each other in our prayers.



In the future:

The Rev. Emery Washington is chairing a subcommittee on ministerial development. The Rev. Ed Heathcock attended the diocesan Convention in Puerto Rico earlier this month (more people had planned to go but the Convention was rescheduled from its October date to November due to the hurricane). He will assist with the accreditation process relative to the health-care professional training in the two hospitals operated by the Diocese of Puerto Rico. This program serves students from many Caribbean and Central American countries.

In summary we have made good friends, established working partnerships, seen both youth and adults impacted positively, shared the peace, and generated productive ideas for the future.

The ball is in your court. We have lots of helpful ideas for those wishing to get started in a new linkage, or those needing help with established linkages. You in the linked churches need to make things happen. Dream big and God will surely work with us and through us.

Please read and share our award winning "Link Letter" with your congregation. Anyone interested in a linkage, please contact Eunice French, or a member of the Committee as listed at the bottom of the "Link Letter."

Judith K. Herzog  
Committee Co-Chair



## Appendix 14

## DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF MISSOURI

The purpose of the Diocesan Investment Trust (DIT) is to make available a professionally managed investment vehicle for parishes/missions and organizations affiliated with the Diocese to invest endowment and other special funds.

The DIT consists of two funds -- the Equity Fund, which is invested in common stocks, and the Bond Fund, which is invested in bonds.

From 1990 until March 1998 substantially all the Funds' assets were invested under the management of Loomis, Sayles & Company, investment managers. A portion of the Equity Fund's assets, less than 10%, is invested by a committee of Trustees, including past Trustees, in a broad range of international no-load mutual funds. Beginning in March of this year, the Trustees transferred the management of the Equity Fund from Loomis Sayles & Company, Inc. to Alliance Capital Management, Inc.

### Investment Objectives

The primary investment policy of the Equity Fund is to provide long term capital appreciation by investing in growth stocks with low risk exposure. The objective of the Bond Fund is to generate relatively high income consistent with the safety of the principal of the Fund.

The investment objectives of the DIT are best suited to the long term investor seeking to maintain purchasing power or consistent high current income.

### Market Values at September 30, 1998

	<u>Equity Fund</u>	<u>Bond Fund</u>
Total Market Value	\$8,655,692	\$8,149,934
Number of units outstanding	135,311	241,490
Market Value per Unit	\$63.97	\$33.75

In 1997, the Equity Fund earned a total return of 26.01% which compares unfavorably to the 33.37% earned by the Standard & Poor's 500 Common Stock Index (S&P 500). Through the first three quarters of 1998, under the management of Alliance Capital Management, the Equity Fund has outperformed both the S & P 500 and the Russell 1000 Growth Funds. The Trustees believe that the Equity Fund's policy of investing will continue to provide good results.



The Bond Fund's total return in 1997 was +9.08% which outperformed the Lehman Brothers Intermediate Corporate Bond Index return of +7.87%. Total return consisted of an income return of 6.61% and an increase in market value of 2.46%. During the year, the majority of the monies in the Bond Fund was invested in U.S. Treasury, U.S. government agencies, and mortgage-backed securities. The balance was invested in high-grade corporate and asset-backed bonds.

The Trustees continue to be guided by its policy statement adopted in 1996 on socially responsible investing:

The Diocesan Investment Trust (DIT) is committed not only to providing investment returns which are consistent with its investment guidelines but also to deriving such returns from conscionable, socially responsible sources. The Trustees of the DIT confirm that, as Christians, we believe that God's precepts hold sway in all aspects of our lives, including matters financial.

Consistent with the above principles, investment managers for the DIT are directed by the Trustees not to invest in industries producing tobacco products or providing gambling services.

In making individual investments, the Trustees furthermore direct its investment managers to be sensitive to the DIT's desire to earn returns from socially conscionable sources.

#### **Additional Participation Encouraged**

The DIT stands ready to serve all congregations and organizations in the Diocese which have funds available for investment. It is particularly suited for smaller congregations which do not have members experienced in managing investments on an active basis, or would be required to pay substantial management fees. Entry into and exit from the DIT are very simple propositions, and can be effected at the end of any calendar month by contacting the Diocesan Office.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees  
Jerry Cooper, Chairman



Appendix 15

**EDUCATION FOR MINISTRY**

Education for Ministry (EFM) is a program of theological education for the laity sponsored by the Diocese and prepared by the University of the South, Sewanee. We have groups now meeting in Kirkwood, St. Louis, Crystal City, Rolla, St. Charles, Columbia and the North Convocation Partnership. Each group meets for approximately three hours weekly with Sewanee-trained mentor(s) to study the Bible, church history, and other topics, and to reflect on daily life, looking for divinity there, as well as to pray together.

Students report enthusiasm for the program, and gratitude for the Diocese of subsidizing it. EFM graduates should be put to use by parishes and missions in ministries of teaching and/or service.

Respectfully submitted,  
The Rev. Stephen Weissman  
Diocesan Coordinator

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## Appendix 16

## EPISCOPAL CHURCH WOMEN 1998 ANNUAL REPORT

It is an honor to report on behalf of the Episcopal Church Women Board. We are a diverse group of women from around the diocese and we work together to represent all of the women in the diocese.

This year has been a good year, we have accomplished quite a lot. Beginning with our successful raffle at last convention and the first United Thank Offering Ingathering, our year was off to a good start. The women of All Saints, St. Louis, hosted the first annual Advent Quiet Day. A time to be still and find the peace that should be ours during the Advent season that so often escapes us.

In early spring we distributed our "Stickers for Stalls", part of our focus on Family Violence and it's prevention. We sent several packets of stickers to every congregation to be placed in restrooms for women or men to take advantage of in private. The phone number is a national hot line number that can refer any woman or man to the appropriate agency in their area.

We had fun at the Flower Festival tending the "ECW ZOO". Kay Hegler, one of our extraordinary board members, has a knack for finding stuffed animals that need to be adopted. She refurbishes them and we sold them at very nominal fees for adoption. It was a great time.

Spring also was the time set aside to gather for friendship, fellowship, education and spiritual rejuvenation. We did all that and more at the Fellowship Conference led by the Rev. Virginia Brown Nolan and chaired by Sallie Simmons. It was a great experience with many new faces in attendance.

In June, the board returned to the Cathedral Mission Society Child Care Center for our annual Child's Day. We celebrate all of the children by giving them several books, a stuffed animal and special snack. Thanks goes to Margie Bowman for procuring the books free of charge and to Kay Hegler for her "zoo" of animals and Judi Moon, the cupcake baker.

We labored over rewriting the bylaws and passed the revisions at the Annual Meeting in October. Special thanks goes to Roberta Gehbauer, Margie Bowman and Carolyn Daniels for their hard work on this project.

At the Annual Meeting we awarded our \$500 Scholarship to Laura Taylor from Transfiguration, Lake St. Louis. Laura is in her second year at St. Charles Community College. She is one of six children and is very active at Transfiguration. Congratulations Laura!

We elected many new board members at the Annual Meeting. It is very encouraging to have a full board roster this year. We have already had our first board meeting and it was great to have so many women there. With the election of new members comes the

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retirement of others. Special thanks to Eleanor Sweeney, Roberta Gehbauer and Judi Moon for their service to Episcopal Church Women.

The coming year looks to be a good one for ECW, new faces, lots of energy and a great fellowship conference planned for March 21 - 23, 1999. Personally it will be a little bittersweet. This is my last report to this convention. My term will end next October 19. These past years have been so special and such an honor, I can not thank everyone enough for allowing me this privilege. I wish Judith Wells much success in her term as President of the Episcopal Church Women.

Respectfully,

Mary Jane Kuhn, President  
Episcopal Church Women

EPISCOPAL CHURCH WOMEN  
DIOCESE OF MISSOURI  
ROSTER OF BOARD MEMBERS

Cleo Anderson - Annual Meeting/Hospitality, All Saints - St. Louis  
 Margie Bowman - Church Periodical Club Coordinator, St. Mark's - St. Louis  
 Laura Christisen - West Convocation Coordinator, Calvary - Columbia  
 Peg Cooper - United Thank Offering Coordinator, Emmanuel - Webster Groves  
 Carolyn Daniels - East Convocation Co-Coordinator, Transfiguration - Lake St. Louis  
 Anne Eanes - Annual Meeting/Hospitality, St. James - St. Clair  
 Lynn Feeler - South Convocation Co-Coordinator, St. Paul's - Sikeston  
 Gina Frey - Treasurer Elect, Emmanuel - Webster Groves  
 Marilyn Grant - South Convocation Co-Coordinator, St. Paul's - Sikeston  
 Kay Hegler - Fellowship Conference, Trinity - St. James  
 Alice Jones - Treasurer, Grace - Kirkwood  
 Kathy Joslin - Calendar, St. Luke's - Manchester  
 Judy Kirby - East Convocation Co-Coordinator, Transfiguration - Lake St. Louis  
 Mary Jane Kuhn - President, Emmanuel - Webster Groves  
 Katie McDonald - Annual Meeting/Hospitality, St. Peter's - Ladue  
 Linda Norton - South Convocation Co-Coordinator, St. Paul's - Sikeston  
 Linda Rockwell - Ex-Officio, Christ Church Cathedral  
 Sallie Simmons - Fellowship Conference, All Saints - St. Louis  
 Beth Simpson - Recording Secretary, Calvary - Columbia  
 Judy Taylor - Diocesan Liaison, Grace - Kirkwood  
 Judith Wells - Vice President/President Elect, St. Augustine - St. Louis  
 The Rev. Anne Wolf - Chaplain, St. Peter's - Ladue



## Appendix 17

## TASK FORCE ON HUNGER AND HOMELESSNESS

During the past year and a half the Diocesan Task Force on Hunger and Homelessness has been working to become a more informed, dynamic and proactive organization. Recent issues of the INTERIM have featured articles about the activities in which the Task Force is involved. As the name suggests, the Mission of the Task Force is:

To address the needs of hungry and homeless children of God regardless of race, color or creed by providing concrete and consistent support to food pantries, meal programs and shelters in cities and towns throughout the Diocese of Missouri.

To do this job effectively members have invested time and energy in learning more about constituents by communicating more frequently with them. The Task Force has also heard several wonderful presentations by speakers who are involved directly in serving hungry and homeless people. In addition, the Task Force has been blessed with new members to the Task Force who are committed to serving in an active and personal way. Finally, equipped with new knowledge and a stronger membership, the Task Force has established a new vision and future direction, consistent with the Mission statement.

This new "Vision and Future Direction" is expressed in six objectives. They are:

- Develop and maintain knowledge about issues facing hungry and homeless people;
- Understand what programs are available and what needs could be addressed by the Task Force;
- Raise money to support constituents from parishes, parishioners, and other sources;
- Provide information to parishes and parishioners to generate action by parishioners;
- Receive information from constituents regarding activities and needs for resources; and provide financial support to constituents based on assessment of needs;
- Carry out responsibilities assigned by Bishop Rockwell (coordinate disaster relief plan, publish Diocesan Outreach Directory).

Members of the Task Force are actively involved in activities targeted to achieve these objectives. The Task Force's publicity coordinators, Pierre Vacho and Judd Holt are informing parishioners in the diocese about the Task Force's activities and opportunities to serve hungry and homeless people. Bob Emert, program coordinator, is developing a series of programs to continually educate members of the Task Force about issues facing hungry and homeless people in the diocese. Judy Taylor, diocesan liaison, and Ralph McLaughlin have coordinated printing the Christmas cards the Task Force is selling this year to raise funds for constituents. Micaela Eschbacher has worked on developing a diocesan disaster relief plan, which will be executed in the event



of a significant natural disaster in the diocese. Judy Taylor also keeps the group focused and provides diocesan staff assistance for the Task Force. Finally, many of the members are serving as liaisons to constituents, as follows: Micaela Eschbacher -- Christian Service Center and Trinity (St. Louis) Food Pantry; Judd Hold -- Emmanuel Food Pantry; Sally Moylan -- Northside Team Ministries; Earle Hunter -- All Saints Food Pantry; Jeffrey Deutsch -- Restoration Ministries; Jean Little -- Grace Hill; Bob Emert -- St. Stephen's (Ferguson) Food Pantry.

Importantly, these constituent liaisons keep the Task Force apprised of constituents' needs for funds, volunteers and food. Through ongoing publicity, the Task Force provides this information to parishioners throughout the diocese.

The Task Force is pleased that during the past few months Elaine Bachman from St. Stephen's Church/Ferguson, Anne Eanes from St. James Church/St. Clair, and Sally Moylan of Grace Church/Kirkwood joined the group.

During 1998, the Task Force continued to fund food pantries and programs at Emmanuel Church/Webster Groves, Northside Team Ministries/St. Louis St. Stephen's Church/Ferguson, Grace Hill House/St. Louis, Restoration Ministries in St. Louis, All Saints' Church/St. Louis, and Trinity Church/St. Louis. The Task Force contributes \$5,400 each quarter to these constituents.

While the activities of the Task Force have been, for some time, focused principally on serving hungry people, the Task Force began this year actively serving needs faced by homeless people as well. For example, the Task Force contributes to Christian Service Center to help support their emergency shelter and "19th Street Cafe", a new evening supper program set in a pleasant environment.

Funding for the Task Force continues to come principally from Episcopal congregations in St. Louis and individuals who are friends of the Task Force. Also, the Task Force receives contributions from congregations who participate in the "Change for a Change" program twice each year. In addition, the Task Forces sells Christmas cards each year.

Looking ahead, in addition to continuing with current programs, the Task Force hopes to identify entities outside St. Louis (but within Missouri) who provide assistance to hungry and homeless children of God and are in need of financial resources. To do that, the Task Force will look to Episcopalians outside St. Louis to provide information. The Task Force is keenly interested in learning about new opportunities to help hungry and homeless persons throughout the diocese. If you are aware of such an opportunity, please contact Judy Taylor in the diocesan office (314-231-1220) or Fred Eberbach (314-553-1362 and 314-391-3517).

The Task force welcomes new members. There is much to be done and, with additional members, the Task Force can be more effective in doing the work the Lord has called us to do. Interested parishioners may call Judy Taylor or Fred Eberbach anytime to discuss opportunities to work with the Task Force. Of course, please also call if you are interested in "hands on" work serving hungry or homeless people. We can put you in touch with an organization that needs your help.



## PASTORAL CARE/ EMPLOYEE ASSISTANCE PROGRAM REPORT TO THE 159TH DIOCESAN CONVENTION

This past year has been again a busy one for the Pastoral Care/Employee Assistance Program. Your use of this program continues to grow and we thank you for your confidence in us and in the program.

I want to remind you that confidential phone lines are available to reach Mary Bredenberg and the Rev. Patricia Williams. Also, please be sure that all of your church employees are aware of this service which is as near as their phone for them and their families. And you should know that we do also occasionally accept clients from among the lay leadership of the church.

The PC/EAP also has responsibility for conducting the workshops mandated by Church Insurance for the prevention of sexual misconduct in the Church. This year there have been three Prevention of Child Sexual Abuse Workshops which were led by Mary Bredenberg and Donna Erickson of Emmanuel Church, Webster Groves.

### *Statistical Report of the Pastoral Care Program 1 December 1997 to 19 November 1998*

Number of individuals seen (Most of these were one-time visits; but some were seen more often)	22
Number of telephone contacts	6
Number of referrals	7
Total number of contacts	35

Respectfully submitted,  
The Rev. Patricia Williams  
Deputy for Pastoral Care



## Appendix 19

**MUSIC COMMISSION**

The Music Commission has coordinated the music and planning for three annual diocesan services; Advent Lessons and Carols (December 7, 1997); Flower Festival (April 25, 1998); and, Evensong and Commissioning of Musicians (September 27, 1998).

The Commission encourages participation from all parishes in these annual services. Eight to ten choirs participate in the Advent service each year. Children from several parishes form a choir for the Flower Festival Service and choirs are represented at the fall Evensong. In addition to the choir members who attend, we would like to encourage more individuals from parishes to attend the Diocesan services.

The Commission sponsored a workshop for musicians and clergy before the Evensong in September. Dr. Raymond Glover, Professor of Music and Chapel Organist at Virginia Theological Seminary and General Editor of The Hymnal 1982 Companion, worked with a group of 35 musicians and clergy on the different ways of signing the psalms. This was a very interesting and informative session!

In addition to these annual projects, the Commission has completed a set of guidelines for its operation. We hope this will make our job clear and more effective.

And lastly, this year the Commission has seen the completion of a new banner for the Commission. It was designed and made by Anne Kniceley of St. Paul's Church/Carondelet.

I wish to thank all members of the Commission for their time and work over the year. We look forward to another rewarding year with our primary focus being the three annual Diocesan services.

Margaret Neilson,  
Chairman/Music Commission



## Appendix 20

## **PRESIDING BISHOP'S FUND FOR WORLD RELIEF 159TH DIOCESAN CONVENTION - 1998**

Thank you for allowing me this time before the Convention to talk about the Presiding Bishop's Fund for World Relief.

With fall almost over, this is certainly a busy time for all of us in our congregations. It is my hope that you will remember to include the PBF in your congregations' outreach activity.

The PBF is the compassionate arm of the Episcopal Church, which reaches out to those in need in the United States, and throughout the world. The organization receives and disperses funds for emergency relief, rehabilitation and development.

The relief support goes to immediate crisis response in areas affected by natural disasters, civil strife, war or famine.

Rehabilitation grants are made to follow up to crisis situations helping people to pick up the pieces of their lives.

Development support is for longer-term projects that address the root causes of suffering such as drought, famine, disease, and lack of education.

So far this year grants have been made in the United States for literacy training, food pantries, high-risk families, crisis intervention and AIDS prevention among others. Just last year, we received a grant from PBF in this diocese for the Grace Hill's Ascension/West End MORE program.

Probably the most visible grants made by the PBF are for emergency relief. This has been a banner year for emergency grants. The fund usually disperses about \$300-\$400,000 in emergency grants each year. Grants so far this year have totaled over \$900,000! It looks like over \$1,000,000 will be given before the end of the year. We must increase the level of giving to keep pace with the increased requests for assistance. In particular, we have all seen the devastation caused by hurricane Mitch in Central America. The PBF has already sent well of \$1,000,000 to the three dioceses affected by the hurricane. There is need for much more help.

On your tables you will see red PBF love boxes. Please use the boxes to make a special gift to the PBF. This is your opportunity to help the people in Honduras, and the other areas of Central America, which have been devastated by Hurricane Mitch. All the money we collect will go directly to the Hurricane Mitch relief through the PBF. Several dioceses have raised money for hurricane relief at the conventions and several of our own parishes have had special offerings for hurricane relief in the last several weeks. I learned just this morning that when Emmanuel Church, Webster Groves had an offering two weeks ago, they collected over \$4,000.



In addition to support during emergencies, I also ask you consider setting aside time during the year to focus on the PBF in your congregations. I am very willing to assist you in your efforts however you may wish. I can speak in the parish, get material such as place mats for a lunch or dinner, brochures, love boxes, inserts for service leaflets. We have a table set up in the display area that has some samples. I have also put a few informational materials in the bags you received during registration. Please call, fax, or email me. I would love to hear from you.

Before I leave, I want to remind you to be generous with the love boxes on the tables. I would prefer to not hear the jingle of loose change, but rather the rustle of paper money.

Thank you.

Jeannette Huey,  
Presiding Bishop's Fund  
for World Relief Coordinator

• Organized 1/2-day workshop called "Stewardship"

held on Sept. 19th at St. Martin's, Pillsville

- twenty lay leaders from 13 congregations participated

- provided specificity for parishes/missions with less than 50 members

- developed the "what" and "how" of stewardship in a small

congregation with practical tips for the fall canvass & year-round plan

- guest speaker The Rev. Dr. Patricia Hanson, Assistant to the Bishop for Congregational Development, Diocese of Ohio

- event was co-chaired by the Rev. Nathaniel Pyles and Jill Young

- prior to workshop, committee members conducted a Diocese-wide

telephone survey, canvassing lay and clergy for information about

current stewardship activities and interest in the workshop

• Presenting two workshops at the Convention:

- Planned Giving, Kathleen Sherby

- Time & Talent Stewardship, Lynette Ballard and Andy Pollitt

Responsibility assigned,  
Lynette Ballard, Chair



## Appendix 21

## REPORT OF THE REGISTRAR TO THE 159TH DIOCESAN CONVENTION

The Diocese of Missouri is very fortunate to have a large and useful archival collection, thanks to the devoted efforts of my late predecessor, the Venerable Charles Rehkopf. Unfortunately, the Diocese itself does not have a space suitable for the proper preservation of its collection. With his last effort, Venerable Charles saw the collection housed in with other collections at the Mercantile Library in downtown St. Louis, and thought it safely kept there.

Circumstances of the Mercantile Library changed drastically, however, and the Library itself was forced to move to the campus of the University of Missouri at St. Louis. After lengthy consultation, it was decided to continue the relationship of the Diocesan Archives with the Mercantile Library collection. Thus the major news of the Diocesan Archives is that they have been packed since early summer and moved with the Library to the university campus. The archival materials have been catalogued and stored in archival boxes on the shelves of the Mercantile collection in the university library and the books so lovingly collected by Mr. Rehkopf have been stored in closed glass cases.

The archivist has been consulted at a modest pace for baptismal record and for transfer of membership from defunct congregations. The continuing interest in genealogy makes the records in our collection very valuable to persons involved in such research. Researchers are still encouraged to use the collection and have even more access to the collection because of the university's extended opening hours. The archivist/registrar will also have completed the updating of the diocesan registry by the time Convention meets.

Respectfully submitted,

Roy Ledbetter  
Diocesan Registrar



## Appendix 22

## STEWARDSHIP COMMITTEE REPORT TO THE 159TH CONVENTION OF THE DIOCESE OF MISSOURI

### Committee Members:

Andy Ruhlin (Chair), Lynette Ballard, Richard Battram, Peter Bunce, Katie Compton, Terri Denicke, The Rt. Rev. Hays Rockwell, The Rev. Nathaniel Pyron, The Rev. Jason Samuel, Kathleen Sherby, Valerie Walch, Bruce Ward, Jill Young, William Cornelius (consultant)

### Activities:

- Began the year by clarifying the mission & purpose for the Committee:
  - Primary purpose: to serve congregations in the Diocese
  - Provide education; assist parishes in "raising their sights"
  - Offer practical approaches to campaigns (EMC, planned giving, capital)
  - Be a resource for ideas and insight into the theology of giving
  - Uphold the variety of ways to practice good stewardship
- Established regular Stewardship column in Interim; articles written by Katie Compton, the Rev. Nathaniel Pyron, Andy Ruhlin, and Valerie Walch
- Sent two members to the International Stewardship Conference, held in Toronto, Nov. 5-8; members attended seminars on Congregational Stewardship, Planned Giving and Capital Campaigns
- Organized 1/2-day workshop called "Stewardshop"
  - held on Sat., Sept. 19th at St. Martin's, Ellisville
  - twenty lay leaders from 13 congregations participated
  - intended specifically for parishes/missions with less than 50 members
  - explored the "what" and "how" of stewardship in a small congregation with practical tips for the fall canvass & year-round plan
  - guest speaker: The Rev. Dr. Patricia Hanen, Assistant to the Bishop for Congregational Development, Diocese of Ohio
  - event was co-chaired by the Rev. Nathaniel Pyron and Jill Young
  - prior to workshop, committee members conducted a Diocesan-wide telephone survey, canvassing lay and clergy for information about current stewardship activities and interest in the workshop
- Presenting two workshops at the Convention:
  - Planned Giving, Kathleen Sherby
  - Time & Talent Stewardship, Lynette Ballard and Andy Ruhlin

Respectfully submitted,  
Andy Ruhlin, Chair



## Appendix 23

## UNITED THANK OFFERING (UTO)

The United Thank Offering has for many years provided the fantastic opportunity for all Episcopalians to express their thanks for their daily blessings and to help others at the same time. The **Blue Box** is in many homes and offices all over the Diocese of Missouri. The coins dropped into that box each day signify the many thanksgivings which are given to God for many blessings received.

A good job has been done by the wonderful congregation UTO coordinators with \$21,781.27 collected and sent in to the National Committee for granting. Forty one congregations participated in the 97-98 opportunity to give their thanksgivings in a tangible way for their many blessings. This was 77% of the congregations. There are certain congregations that have not participated with the United Thank Offering and as the Diocesan Coordinator I will be targeting them in the near future.

A grant received within the Diocese of Missouri in 1998 cycle was to the St. Paul's, St. Louis for their St. Paul's Community House. The grant is for the renovation of the building that the church purchased for community use especially for its ongoing program where teens and preteens, with guidance, develop and carry out activities. This is a program which responds to a *compelling human need* of nurturing people's development as outlined in the criteria for the awarding of an UTO grant.

Peg Cooper  
Diocesan UTO Coordinator,  
1995 - 1998  
821-1012

*Ripples of Thanksgivings make waves of Outreach*



## Appendix 24

## YOUTH MINISTRIES ANNUAL REPORT TO CONVENTION, 1998

Youth Workers from around the diocese have gathered over the past year to share information about their ministries, The Journey To Adulthood program, mission trips, and pilgrimages. These meetings are always helpful to all who attend. We now have 17 congregations using The Journey To Adulthood program. The Diocesan Commission on Dismantling Racism provided the program for the annual Diocesan~Cathedral Youth Overnight in October. It was a good program and a successful event. This year a group of individuals decided to plan a second regular diocesan youth event centering around the Flower Festival. They hope to have that under way for next year's festival. The new Camp Director at Cliff Springs is full of energy and vision for our partnership. We had an increase in the number of congregations from our diocese using the camp, and hope to continue to build those numbers. The Diocese of West Missouri recently approved an effort to raise 2.7 million dollars for that facility. There was a sizable drop off in the number of convocations and metros planning youth events this year.

Diocesan Yourth Coordinator Heidi Clark continues to provide a regular presence in the individual congregations. She brings ideas, resources, training, and support to individual volunteers and clergy as they work to build programs of substance and presence for youth. She also continues to publish "Notes of Note" which contains a wealth of information about what's going on around the diocese, and the country, in Youth Ministries. It includes book and video reviews and other articles written by youth and Youth Workers. It also has information about local, regional, and national continuing education opportunities. The diocesan website contains most of the information from "Notes of Note", and attracts visitors from around the English-speaking Anglican Communion who contact Heidi about the postings.



## Appendix 25

## EPISCOPAL-PRESBYTERIAN CHARITABLE HEALTH and MEDICAL TRUST

The Episcopal-Presbyterian Charitable Health and Medical Trust, originally part of the mission of St. Luke's Hospital is now a free standing Fund established to provide monies for the meeting of the health care needs of indigent and impoverished people in the city of St. Louis. The Board of Trustees of the Fund is comprised of ten persons, half of them members of the Presbyterian Church (Giddings-Lovejoy Presbytery) and half members of the Episcopal Diocese of Missouri. In 1998, the Rev. Dr. Robert C. Reynolds, Executive Presbyter of the Giddings-Lovejoy Presbytery, presided.

The Trustees have been aided in their decisions about distributions from the Fund by the St. Louis Community Foundation and its Executive Director, Dr. Tullia B. Hamilton.

In the course of three meetings in 1998 the proximate objectives of the Fund were established in such a way as to place the highest priority on projects in the field of child and maternal health, addressing the needs of children and their mothers from preconception through preschool age. Proposals were invited which could address direct service needs, advocacy issues, public policy research, and/or capital needs. In each case, the proposals were expected to demonstrate how the medical or health care needs of people in impoverished neighborhoods would be served. Grants were awarded quarterly at Trustee meetings.

In the course of making grants, the committee has been sensitive to the possibilities of joining with other grant-making bodies in the area of child and maternal health.

Thus far in 1998, total grants amounted to \$354,246 and were made as follows:

### First Quarter:

- Herbert Hoover Boys' Club, a program providing after school and summer activities for youth ages 6 - 18: \$25,000.

### Second Quarter

- CHIPS (Community Health in Partnership Services), a health care center mainly for the uninsured received a grant to support its programs: \$9,000.
- Olive Branch, a maternity shelter for homeless, pregnant and parenting girls under the age of 21, received a grant to support operations: \$10,000.

### Third Quarter

- Planned Parenthood, a grant to renovate and equip a new comprehensive reproductive health care center: \$100,000.
- Nurses for Newborns, a program intended to assist poor families in the critical first weeks after mother and newborn child have been released from the hospital, received a grant for securing professional assistance in evaluating the project: \$16,666.



- Caring Program for Children, a program that paid for preventative health care services of children of indigent families that could not meet Medicare guidelines (defunct as of 9/30/98): \$50,000.

#### Fourth Quarter

- Haven of Grace, a congregation-based program serving the needs of pregnant, homeless women: \$15,000.
- The Juvenile Diabetes Foundation, a grant specifically intended for diagnosis and treatment of diabetes in the children of the poor: \$7,079.
- Nurses for Newborns, a program intended to assist poor families in the critical first weeks after mother and newborn child have been released from the hospital: \$50,000.
- Our Little Haven, a residential child care center for children who have been abused, neglected, or come from an HIV infected home was given a grant to fund additional staff positions due to the expansion of services: \$25,750.
- Washington University, a research grant covering the direct expenses associated with the nurse practitioner for one year for the Community Asthma Program for Children: \$45,751.

The approximate value of the Fund as of September 30, 1998 was \$15,700,000.

Hays H. Rockwell  
Bishop of Missouri



## Appendix 26

**EPISCOPAL CITY MISSION - 1998**

*"I was in prison and you visited to me." Matthew 25:35*

The primary work of the Episcopal City Mission since 1952 has been ministry to young people in custody of the juvenile courts in St. Louis City and County. Beginning in 1988, that work has extended to the young people in long term residential care at Lakeside Center for Boys and Girls. ECM is the only funded Episcopal chaplaincy program to youth in detention in the United States, and serves approximately 3,200 juveniles each year.

Chaplain Mary Ann Dooling, OSU, has served the City Detention Center for nearly seven years, and Marilyn Holt has worked for ECM since April 1997, at the County Detention Center and Lakeside. Recently, Betty Logan has volunteered to assist Marilyn at Lakeside on a part-time basis. The chaplains minister to the kids and staff of those facilities with weekly religious services, crisis counseling and a variety of programs addressing self-esteem, values clarification, violence in relationships, addictive behaviors and religious issues.

Volunteers are at the heart of ECM's work. Lay readers from St. Timothy's assist with Sunday services at Lakeside. Parishioners from St. Michael and St. George's, St. Stephen's-St. Louis, Grace-Kirkwood, St. John's-St. Louis, Christ Church Cathedral, All Saints, St. Mark's-St. Louis, St. Joan of Arc (RC), and Emmanuel Church provide monthly birthday parties for the kids in the court-based detention centers. Fritzi Baker and Diane Stirling from the Educational Center work with the chaplains on the long-running *Star Wars* program. New volunteers are always welcome to work with us!

Working under a grant from the United Thank Offering, Michael Kramer and Marilyn Holt have led weekly groups for boys and girls at County looking at Addiction to Violence. We are seeking funding in order to continue that 12-Step Program, which the superintendent of that center rates as the "best program in the facility."

With funding from their *Project Tamar* grants, we are collaborating with staff from Care and Counseling on a parent education project during visiting hours at County Detention. ECM and Care and Counseling have applied jointly for continued funding for a family violence program we are trying out this fall in City Detention.

A letter recently received from a staff member at County Detention demonstrates the importance of this ministry: "I want to take this opportunity to thank you at ECM ... The chaplaincy program is such a vital part of our overall detention program. Many of our kids are 'fence-walking' and looking for direction in their lives. The window of opportunity to reach them is small. I believe the most effective and lasting rehabilitation takes place when these kids discover a personal relationship with God. It is important that we keep the bridge of repentance open for them. ... I can't begin to express how much of an impact your ministry is having on the kids in our center. We often fail in life to fully appreciate the blessings we have and to thank those who provide them. Thanks to all of you at ECM for your ongoing support of the kids."



ECM also administers a grant from the Diocesan Mission Group on Presence of the Church Among the Poor, which funds the Ascension Neighborhood Youth Ministry, an after-school and summer program serving approximately 35 young people in the City's West End. Andrew McKissack is that program's leader and has been assisted this past year by Georgia Harrell, Sandee Souter, and Gary and Gloria Young.

The annual budget for ECM's chaplaincy program was \$113,000 in 1998, of which \$40,000 is contributed by individuals and \$13,000 is given by parishes in the Diocese. The balance of our funds have come from foundations, investment income, fees for grant administration, and use of cash reserves derived from the 1996 separation from Care and Counseling. It is anticipated that our 1999 budget will be \$129,000.

Episcopal City Mission has been led this past year by a dedicated Board of Directors:

The Rt. Rev. HAYS H. ROCKWELL Bishop of Missouri, President  
G. BROOKE HOEY, 1<sup>st</sup> Vice President and Chair, Grace Church, Kirkwood  
STEPHEN MURPHY, Vice-Chair, Webster Groves Presbyterian Church  
ROBERT W. STRETT, Treasurer, Church of St. Michael and St. George, Clayton

RICHARD BALDWIN, Jr., Secretary, Church of St. Michael and St. George, Clayton  
DALE DUGGAN, Christian

The Rev. SUE EASTES, Grace Church, Kirkwood  
PAT LYNN FITZROY, Grace Church, Kirkwood

ARLENE LARIMER, Church of the Good Shepherd, Town and Country

JAMES LEMONDS, Emmanuel Church, Webster Groves

ANNA MASON, Trinity Church, St. Louis

BARBARA McCANN, St. Martin's Church, Ellisville

DAVID D. METCALFE, Jr., St. Timothy's Church, Creve Coeur

CHARLES PROCTOR, Church of the Epiphany, Kirkwood

WILLIAM SANT, Church of St. Michael and St. George, Clayton

PHOEBE DENT WEIL, Church of St. Michael and St. George

The Rev. TAMSEN WHISTLER, Trinity Church, St. Charles

The Rev. PATRICIA WILLIAMS, Bishop's Representative

The ECM staff members are:

ADRIENNE ANDERSON FLY, Executive Director and Director of Chaplaincy

SARA FISHBURN, Grace Church, Kirkwood, Executive Assistant

Sr. MARY ANN DOOLING, OSU, Chaplain

MARILYN HOLT, First Unitarian Church, St. Louis, Chaplain

All of us whom work with Episcopal City Mission are grateful for the support we receive from the people of this Diocese in our ministry to these young people.

Respectfully submitted,  
Adrienne Anderson Fly



## Appendix 27

**GRACE HILL**

Congratulations on your 159th Convention! It is indeed a pleasure to bring you greetings from Grace Hill neighbors and staff. Grace Hill is one of the top Settlement Houses in this country and with the help and support of Bishop Rockwell and many other Episcopalians, we are moving forward with a very aggressive agenda for 1998 and beyond.

I would like to take this opportunity to list a few of the new programs we are involved in and to give you a brief update on the status of on-going programs.

In the spring of 1998, we hosted the 95th Anniversary Celebration of Grace Hill. Over \$95,000 was raised to help this great agency continue its efforts to support the community. Two outstanding Episcopalians took the lead in making the 95th a success - William VanCleve, Peter Bunce - and the strong committee they assembled were exceptional in their dedication.

A plan is being developed to revitalize the Murphy-Blair neighborhood where the Grace Hill administrative offices are located. This is quite an undertaking, but we are getting help from public and private sources, as well as the Episcopal Diocese of Missouri.

Welfare to Work programs have been and continue to be a priority at the agency. We have recently received funding to develop an incubator for the development of small businesses in low-income communities. Also, many women will benefit from a program that trains individuals for work in the health field.

The Grace Hill Settlement House was founded in 1903 by and in continued partnership with Episcopal Diocese. The agency provides comprehensive services to low-income individuals in three key areas of support: human services, health care, and housing. The following is information regarding on going activities and programs. Housing Services for our seniors and elderly populations continue to be offered through a subsidized apartment complex.

Human services are provided through a large network called the Member Organized Resource Exchange, which connects neighbors in need with resources through four neighborhood centers, over 30 computer terminals, two day care centers, a transitional home, and residential substance abuse treatment facility. Health Care is provided through five health centers and wealth of community health programs.

Grace Hill's human and health services are provided in a combination of 10 service areas covering 33 different neighborhoods. The 1998 budget is \$16.6 million. Several programs are supported by the United Way in addition to private, city, state, and federal funding.

Grace Hill's mission is to provide direct services cost effectively within the self-help traditions of the settlement house movement through neighborhood organization;



to work for social change within society to foster greater support and understanding of the disadvantaged; and to work in disadvantaged neighborhoods creating strong, healthy communities by encouraging and supporting the concept of.

## **NEIGHBORS HELPING NEIGHBORS**

### LINKAGES

One hundred and twenty three active volunteer Communication Center Leaders (CCLs) assisted 2,123 neighbors in 1997 with food goods, food vouchers, rent/utility assistance, and resource referral. The police in the Patch neighborhood are utilizing CCLs when they find needy families.

274 volunteer STAES team leaders assisted 1,116 more frail seniors through the System to Assure Elderly Service program.

More than 70,000 time dollars were generated in 21,338 exchanges of service in 1997 completed by over 3,000 active members in the M.O.R.E. Time Dollar Exchange. Neighbors can use earned time dollars to acquire services from others as well as to acquire goods not available through food stamps from the M.O.R.E. Time Dollar Stores or the Christmas Shops. They can also use them for a first visit to one of our five health centers.

The nearly 30 M.O.R.E. Computer Work Stations located throughout the neighborhoods were used by 2,020 neighbors in 1997 to access resource referrals, the Department of Labor's Missouri WORKS employment database, and more. Neighbors get assistance from Computer Mentors who volunteer to help others use the computer.

In 1997, an average of 90 neighbors met each month to monitor and evaluate the M.O.R.E. Program through M.O.R.E. Boards, which also sponsor activities. In 1997 it is estimated that over 2,000 neighbors throughout Grace Hill's service areas participated in the nearly 100 assemblies and communities events.

### DIRECT SERVICES

Employment/Economic Development includes efforts to help neighbors move from welfare to work with classes and job experience opportunities, mentoring, clothing closet, transportation and child support, etc. Job creation is promoted through small business support and a micro-loan program. Career Centers and 2,000 walk-in-assists in 1997 with 254 enrolling in the program, out of which 112 became fully employed. 500 consulting hours were provided for neighbor initiated business and ten micro-loans were granted.

Family Resources spans the circle of needs to help stabilize families in crisis, from 323 attending the CO CARE program (Care Options for Children At Risk Everyday) to two day care centers serving 188 children from infant to 12 years of age; youth clubs; family councils in every neighborhoods; etc.

Homeless Assistance provided a transitional shelter for 9 women and their children who were homeless or at risk of homelessness and a residential substance abuse treatment center for 24 women and their children.



Resource Availability encompasses the effort to link our neighbors with other publicly available resources and referrals to other agencies \$255,366 was brought into Grace Hill neighborhoods through 100 Neediest Cases.

Wellness is a critical preventive measure and improves quality of life for lower-income individuals. In 1997, 4,327 neighbors attended seminars and 4,320 were in Neighborhood College classes on asthma, nutrition, stress management, lead, plus a summer asthma camp with 190 children.

### TRAINING

All of the volunteers mentioned throughout the M.O.R.E. system receive their training through the Grace Hill Neighborhood College. Out of 41 approved courses, 17 were offered several times during 1997 creating 381 total courses with 1,223 graduations. Courses are taught by Resident Trainers who are neighbors who have become teachers for their peers.

### HEALTH

Low-income neighbors are able to receive a two-way flow of health care. They can visit one of the five health centers or benefit from the community health programs that operate outside the health centers.

### HEALTH CENTERS

The five health centers served 28,833 low-income neighbors in 1997 - 35% were children-in a broad range of areas: OB/GYN, pediatrics, adult medicine, mental health, optometry, podiatry, medical social work case management, transportation, dental care, etc. 25,570 prescriptions were filled, and 4,564 WIC recipients received support.

### COMMUNITY HEALTH

Visits to neighbors in their homes or in homeless shelters allows equal access to healthcare. 38,498 units of in-home services were provided to the frail and ill; 2,027 visits to high-risk infants and mothers allowed intensive case management; 1,127 encounters were completed with homeless at area shelters.

You are all welcome to come to Grace Hill. If you would like to know more about Grace Hill programs, or would like to volunteer your time, please call us at (314) 539-9500.

Dr. Rodney Wead  
President  
Grace Hill Neighborhood Services



## Appendix 28

**THE HAVEN OF GRACE**

The Haven of Grace, a ministry of faith, is a residential program providing a safe, nurturing and educational environment for homeless, pregnant women by focusing time and resources on mother and newborn as they become a family and begin to establish their life in the community. Key to this endeavor is our belief in the power of hope and the dignity of each person.

The Haven was first established as a ministry of St. Peter's Episcopal Church in Ladue in its mission to assist in breaking the cycle of homelessness, dependency and child and adult abuse. The Mission Committee worked with Grace Hill Neighborhood Services to plan the reconstruction of the old Neighborhood Health Center building at 1133 Benton Avenue with the encouragement of the Diocesan Office in the fall of 1986. Reconstruction began in the spring of 1988 and the doors of The Haven were opened in October 1988. In 1994, The Haven of Grace became an ecumenical ministry with its base of support shifted from St. Peter's Church exclusively to a broader base of support throughout St. Louis City and County.

The Haven of Grace is a residential shelter with a capacity for eight (8) homeless, pregnant women between the ages of 16 and 24 and their newborns. In response to the demand of the population served--of those women who are pregnant between 16 and 24 years--we serve women who also may have up to two other children two years and younger, with preference given to those who are first-time pregnant. The primary goals of The Haven are:

- 1) to provide safe and secure shelter for young pregnant women to ensure the birth of healthy babies,
- 2) to provide a structured environment for young women to gain self-esteem and life skills necessary to take their place as independent and functioning members of society, and
- 3) to provide aftercare services when mother and baby/children are in permanent housing.

In response to the success of The Haven of Grace residential program and the needs of former residents to remain independent and continue community services provided at The Haven, The Haven of Grace has established an Aftercare Program. Program goals are:

- 1) to continue to meet with Haven of Grace graduates and to access community resources to improve their basic human needs and utilize the same collaborations The Haven of Grace residential program utilizes, including medical care and parenting skills.
- 2) to provide support for housing needs, including rent deposits, utility deposits, police checks and credit checks.



3) to provide assistance in qualifying for low-income housing in cooperation with the Realtors Association and local lenders.

4) to provide assistance for high quality child care for all mothers who want to work or continue their education.

In July 1997 the residents of the Haven of Grace were one of two focus groups used in conjunction with other methodologies to publish a report, "Non-marital Parents in St. Louis and Missouri" by John G. Robertson, Ph.D. and Nancy R. Vosler, Ph.D., both from the Washington University George Warren School of Social Work. The report was submitted to the Division of Family Services and Division of Child Support Enforcement Missouri Department of Social Services. Published reports concluded that 31% nationally of all children are being born to unmarried parents. Of those unmarried and who also live in poverty, their children are at high risk of living in poverty and repeating the parental experience of poverty. To avoid a duplication of same experience for their children, mothers who participated in the focus groups repeatedly asked for child care that was affordable and of high quality. All mothers wanted to work. Mothers who participated in focus groups reported need for parenting classes, counseling and ongoing support. The authors of the report recommended the following:

--Establish parent support group programs and parenting classes.

--Establish information and counseling services.

--Encourage all service providers including doctors, nurses, social workers, teachers, etc. to involve the father, when appropriate, in discussions about the child.

In response to the need of The Haven of Grace residential program graduates and confirmed in the cited Washington University report, The Haven has established its Aftercare Program. Since 1988, approximately 250 women have received residential services at The Haven. Of those 250, 105 are formally enrolled in our Aftercare Program. Forty-eight former graduates are visited on a month-by-month basis.

The Haven of Grace services women who are at high-risk for complications because of their young ages, poverty, and previous lifestyle. Before coming to The Haven, they are generally moving from relative to relative or friend to friend and are not receiving appropriate pre-natal care or nutritious meals. The Haven of Grace services the entire metropolitan region and does not discriminate on the basis of race; yet, 90% of our residents are the most vulnerable population--African-American women with high infant mortality rates and low birth-weight rates. Our program methodology ensures that each woman receive appropriate pre-natal and post-natal care and instruction in nutrition. In addition, it is mandatory that each resident receive a high school diploma or GED certificate if they have not done so.

The Haven of Grace serves many clients who come from one of the poorest zipcodes in the St. Louis area--63106; though we serve clients throughout the St. Louis City and County area. The median income of the 63106 area according to the 1990 Census Data is \$6,6863 for a family of four.

The program methodology ensures The Haven's primary goal of providing a safe, secure shelter for young, pregnant women to ensure the birth of healthy babies.



1) Residence in The Haven building includes the basic needs of food, clothing and safety. The Haven provides three meals a day, with various healthy snacks inbetween meals. Donated clothing is made available. The Haven is staffed by trained personnel 24-hours a day, 7 days a week.

2) Initiation or continuation of pre-natal care at hospitals/clinics in the St. Louis area is mandatory. Childhood immunizations monitored for children. Transportation is provided for clinical appointments, emergency visits and access to hospital at the birth of the baby. The Program Coordinator develops an individual goal plan with each resident that includes mandatory completion of her education if she has not obtained a high school diploma and mandatory community classes if she has completed high school.

3) Follow-up once a woman leaves with continued month-by-month counseling, goal setting and access to community resources. Funding provided to help access quality childcare should the woman choose to work or get employment education.

#### Evaluation:

The Haven of Grace measures its success in relation to its primary goals as follows:

Of the babies born at The Haven since 1988, we have had only one infant death. Of the 17 babies born at The Haven since 1997, we have had no infant deaths, only one born prematurely, and none born below what is considered a low birth weight of 2500 grams or 5 lbs. In comparison, below are the infant birth weights:

#### Birth Weight for Infants (2500 grams or 5 lbs, or below) per thousand

	<u>1995</u>	<u>1996</u>	<u>1997</u>
St. Louis City (Total)	11.3	12.8	11.1
--White	6.3	8.4	6.4
-- African American	13.8	15.1	13.6
Missouri (Total)	6.4	7.6	7.5

Since 1988 The Haven has helped 250 women and their children gain independence. As a result expansion of The Haven program which includes continued support with our After Care program, the following are the document results of our efforts:

- Approximately 50% of all women who have participated in the residential Haven Program are monitored and data collection accomplished determining current housing status and current needs. Achieved: 102
- Of those tracked and contacted, 75% will be in The Haven of Grace Post-Haven program through minimal contact of newsletters and dissemination of written information. Achieved: 102
- Of the above 102, 50% have and/or will participate in the month-by-month counseling sessions or quarterly group counseling sessions, called Mom's Day Out. Achieved: 48



- Of the above 48, some have married, have increased family size and would like the opportunity to purchase a home. Goal: 2 families mentored and ready to buy a home by November 1999. Achieved: One family purchased a home in November 1998.

The following are collaborative community efforts that are utilized in carrying out the program activities at The Haven of Grace residential program:

- St. Patrick's Skills Center: Decision-making, nutrition, household management, parenting, budgeting, career assessment
- Redevelopment Opportunities for Women: Self-esteem of self and children, self image, anger, gender roles, discipline, understanding family dysfunction
- Grace Hill Co-Care: Nutrition, meal-planning, parenting skills
- University of Missouri--St Louis Extension--Great Beginnings: Ten 2-hour sessions concerning nutrition, food purchasing, preparation and storage.
- Parents as Teachers: 45-minute meeting each month with educator observing and evaluating progress of baby's development
- Missouri Humanities Council: Read from the Start. Teaching mothers to begin reading early to babies and toddlers/
- Lamaze Childbirth Classes: at hospital of delivery.

Various classes taught by volunteers: journal writing, craft classes.

The following are collaborative community efforts that are utilized in carrying out the program activities at The Haven of Grace Aftercare program:

The Realtors Mentoring Board is established consisting of three realtors who act as liaisons to procure other realtors who will mentor designated families regarding home buying options and preparation for home buying, including knowledge of credit rating and steps to repair credit if necessary. Using community resources, realtor mentors assist in obtaining current information on low-income housing assistance programs such as: Neighborhood Housing Services, Catholic Commission on Housing, Local Bank Community Reinvestment, University of Missouri-St. Louis, Consumer Counseling Bureau.



## Appendix 29

## REPORT OF ST. ANDREW'S EPISCOPAL-PRESBYTERIAN FOUNDATION

St. Andrew's Episcopal-Presbyterian Foundation continues its Mission to serve older people in the community and has expanded many of its efforts.

Brooking Park, our Assisted Living and Skilled Nursing Home in Chesterfield, MO, has expanded its number of units and renovated and increased its resident areas. Included in this expansion are the addition of Assisted Living one and two bedroom apartments and a Special Care unit for those with dementia. Our Religious Center has been completed and we are fund raising to include 24 originally designed stained glass windows depicting events from the Old Testament. St. Andrew's is also in the midst of planning for the potential of a retirement complex on the remaining 15 acres.

Tower Grove Manor, our 115 unit retirement apartment complex in South St. Louis continues to thrive. The lobby was remodeled this year much to the excitement of our residents.

Our low income housing complexes, St. Andrew's of Jennings, Mercy Seat and Almira Manor continue to stay 100% occupied. We were thrilled to receive a new grant from HUD to joint venture with Mount Zion Baptist Church at Compton and Park to construct a new low income apartment building next year.

Many changes have happened to St. Andrew's At-Home Services this year. New leadership has resulted in a new focus. We have gone back to strengthening our 'traditional' services: personal care, homemaker services and home maintenance, while adding 24 hour live in services, massage therapy, and others. We are presently doing about 7000 hours of service per month.

It is hoped that Mizpah Manor will begin construction in early 1999. This is our assisted living joint venture with Mizpah Presbyterian Church at St. Charles Rock Road and Fee Fee.

Our President, Mary Alice Ryan, has been elected Chair-Elect of the board of the American Association of Homes and Services for the Aging (AAHSA). AAHSA represents over 5000 nonprofit facilities and services for the aging throughout the United States. Mrs. Ryan will take on the duties of the Chairman late in 1999.

St. Andrew's Management Services (STAMS), which helps other organizations fulfill their mission to older people, has added new clients. In January 1999 they will help open the first phase of a retirement complex that is sponsored by five Catholic women religious to serve not only their members but the general public. The Sarah Community will be on the DePaul Hospital complex and we are working in partnership with SSM/DePaul to provide a wellness community for the residents. STAMS is also working with a UCC group to build retirement and assisted living at Big Bend and Dougherty Ferry roads in St. Louis and is assisting a health system in Tennessee to look at their mission for older people.

St. Andrew's now serves over 2500 people annually and hopes to increase that to over 4000 in the next five years.



## Appendix 30

## REPORT OF ST. LUKE'S HOSPITAL - 159TH CONVENTION

1998 marked St. Luke's Hospital's 132<sup>nd</sup> year of service to the metropolitan area, and its 23<sup>rd</sup> year of service in Chesterfield. We are pleased to report that it has been a very exciting and positive year for our community. During 1998 several significant activities occurred:

- Unity Health (St. Luke's; St. Anthony's; St. John's Mercy Medical Center; Alexian Brothers Hospital; St. John's Hospital in Washington, Missouri; and St. Clement's in Red Bud, Illinois) has positioned St. Luke's to compete for managed care while assuring our ongoing commitment to quality. Each hospital, under a single corporation, maintains its separate identity, endowment, individual management team, and governing board. All gifts and pledges continue to remain the property of St. Luke's Hospital.

- St. Luke's employees continued to be instrumental in making St. Luke's a leader in the community. Over 260 employees (each with 5 years or more of service—representing in total over 2,950 years of service) were recognized at the 1998 Annual Awards Banquet.

- Over 40 new physicians in 14 specialties, including 8 Primary Care Physicians, joined the Medical Staff.

- Over 350 Volunteers gave more than 80,000 hours of service to St. Luke's patients and employees in 50 different hospital services. We are proud of the dedicated efforts of our many Volunteers in assuring a warm and positive environment for our patients.

- Unity Advantage, for individuals age 55 or older, offers insurance and Medicare claims assistance, discounts on health screening and prescriptions, and social events and trips for seniors.

- St. Luke's Ambulatory Care Center, located at Connect Care (formerly St. Louis Regional Medical Center) continues to provide a full spectrum of medical services, including over 10,000 patient visits, serving the medically-indigent in North St. Louis.

- The new Cardiovascular Service Line (CSL), was launched at St. Luke's in response to the Centers of Excellence initiative of the U.S. Health Care Financing Administration. The program incorporates the medical, invasive, surgical, and rehabilitation aspects of cardiovascular care. It focuses on services to patients with similar diagnoses, improvement in capital and human resource management for cardiovascular services, and cultivates multidisciplinary teams that will focus on expanding and improving patient services.

- The new St. Luke's Health Education Center offers a wide range of information related to matters of health and illness. It is located in the Hospital Lobby, adjacent to



the Cancer Information Center. It is equipped with a video-viewing area complete with headphones, along with brochures on a variety of healthcare topics, hospital services, classes, support groups, and computerized education materials such as senior health, pediatrics, gynecology and cardiology are available to the general public.

- St. Luke's became the first hospital in the St. Louis area to offer a new treatment for prostate cancer—permanent radioactive seed radiation. The treatment is a relatively non-invasive procedure and the results are comparable to those you get with surgery, with a reduction of potential side effects.

- Expansion of the Hyperbaric Medicine and Problem Wound Management area, doubling the number of Hyperbaric Chambers from two to four, permits more efficient and prompt treatment of patients with refractory osteomyelitis, selected problem wounds, acute traumatic ischemias, decompression sickness, arterial gas embolism, gas gangrene, necrotizing fasciitis, carbon monoxide poisoning or exceptional blood loss anemia.

The Pastoral Care and Clinical Pastoral Education program continues to provide services to the patients, their families, and hospital staff. About 60,000 pastoral visits per year are provided by the pastoral care staff at the Hospital and Surrey Place (our Skilled Nursing Facility). In addition, about 30 worship services per week are made available in the community—including communion taken to patients and their families in their rooms.

- In addition to being St. Luke's President, Dr. George L. Tucker has expanded leadership responsibilities for Unity Health's Cancer Program, further integrating services currently provided at all Unity Hospitals. The patient-centered integration plan includes expansion and standardization of select services, a uniform information system, a strong community education and screening program, and increased clinical research.

Gary Olson  
Chief Operating Officer



## DIOCESE OF MISSOURI - 1999 ASSESSMENTS

	1999 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @10% >\$ 75000 @15%	1999 (c) Assessment Standard	1998 (c) Assessment Standard	1998 PLEDGE	98 Pledge as % of 96 NDI	*1997 NET DISPOSABLE INCOME(NDI)
Bonne Terre, St. Peter	248	230	209	209	8.00%	3,102
Cape Girardeau, Christ	11,597	10,688	9,716	7,500	7.10%	105,644 b
Caruthersville, St. John	1,854	1,464	1,331	1,964	10.56%	23,174
Clarksville, Grace	1,139	1,139	1,242	1,242	5.07%	14,243
Clayton, St. Michael & St. George	242,101	212,587	193,261	152,000	9.11%	1,642,342
Columbia, Calvary	42,509	42,509	44,925	45,000	13.73%	311,728
Crestwood, Advent	13,067	12,012	10,920	10,920	10.80%	115,444
Creve Coeur, St. Timothy	42,776	39,117	35,561	35,561	12.61%	313,506
DeSoto, Trinity	1,297	1,297	1,478	1,478	8.00%	16,208
Ellisville, St. Martin	54,194	32,210	29,282	29,282	8.80%	389,629
Farmington, All Saints	5,021	4,182	3,802	3,802	8.84%	55,207
Ferguson, St. Stephen	16,114	16,114	16,105	10,820	7.97%	135,758 b
Florissant, St. Barnabas	15,854	15,854	14,516	14,516	11.60%	134,029
Fulton, St. Alban	2,123	2,103	1,912	1,912	6.62%	26,234
Hannibal, Trinity	6,074	6,074	5,798	5,798	8.36%	65,738
Ironton, St. Paul	4,714	4,714	4,439	4,439	8.99%	52,141



Fulton, St. Alban	2,123	2,103	1,912	1,912	6.62%	26,234
Hannibal, Trinity	6,074	6,074	5,798	5,798	8.36%	65,738
Ironton, St. Paul	4,714	4,714	4,439	4,439	8.99%	52,141

Appendix 31 (continued)

	1999 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @10% >\$ 75000 @15%	1999 (c) Assessment Standard	1998 (c) Assessment Standard	1998 PLEDGE	98 Pledge as % of 96 NDI	*1997 NET DISPOSABLE INCOME(NDI)
Jefferson City, Grace	23,791	23,791	23,630	24,831	12.81%	186,937
Kirksville, Trinity	2,878	2,335	2,123	2,123	7.11%	33,775
Kirkwood, Epiphany	3,719	3,719	3,564	3,564	8.77%	42,189
Kirkwood, Grace	53,229	53,229	52,168	52,168	13.87%	383,195
Ladue, St. Peter	95,001	95,001	91,376	91,376	14.33%	661,675
Lake St. Louis, Transfiguration	3,481	2,357	2,143	2,200	5.41%	39,808
Louisiana, Calvary	3,457	2,242	2,039	2,039	8.03%	39,574
Manchester, St. Luke	13,086	12,069	10,972	10,972	10.21%	115,570
Mexico, St. Matthew	5,555	5,555	5,395	5,395	9.15%	60,545
Moberly, St. Barnabas	2,957	1,695	1,541	1,541	5.18%	34,573
Northwoods, St. Andrew	5,410	3,720	3,382	4,500	6.49%	59,095
Palmyra, St. Paul	1,316	1,316	1,595	1,595	8.00%	16,455
Poplar Bluff, Holy Cross	9,605	8,498	7,725	7,725	9.50%	92,366
Portland, St. Mark	566	546	497	800	12.89%	7,080
Praireville, St. John	360	322	293	293	7.47%	4,500
Rolla, Christ	20,902	20,834	18,940	18,940	11.16%	167,681
Sikeston, St. Paul	6,606	5,851	5,319	5,319	8.51%	71,062
St. Charles, Trinity	19,697	17,912	16,284	16,284	10.79%	159,647



Appendix 31 (continued)

	1999 ASSESSMENT < \$25000 @ 8% \$ 25-75000 @10% >\$ 75000 @15%	1999 (c) Assessment Standard	1998 (c) Assessment Standard	1998 PLEDGE	98 Pledge as % of 96 NDI	*1997 NET DISPOSABLE INCOME(NDI)
St. Clair, St. James	1,935	1,817	1,652	1,652	7.34%	24,192
St. James, Trinity	3,346	3,346	3,221	3,221	8.38%	38,455 b
Sullivan, St. John	2,299	1,933	1,757	1,757	6.71%	27,986
St. Louis, All Saints	29,182	29,182	27,426	27,426	12.99%	222,883
St. Louis, Ascension	1,222	1,175	1,068	1,068	6.99%	15,271 b
St. Louis, Christ Church Cathedral	41,196	41,196	40,089	40,089	13.56%	302,972
St. Louis, St. Augustine	2,036	1,903	1,730	1,731	7.75%	25,360
St. Louis, St. John	3,673	2,319	2,108	2,108	4.87%	41,728
St. Louis, St. Mark	8,439	8,439	7,838	7,838	9.73%	84,596
St. Louis, St. Paul	5,245	5,245	4,909	4,909	8.55%	57,449
St. Louis, St. Stephen	1,165	1,165	1,165	1,165	8.00%	14,559 b
St. Louis, St. Thomas	1,161	918	835	5,000	47.91%	14,507
St. Louis, Trinity	31,203	31,203	30,365	30,365	13.16%	236,352
Town & Country, Good Shepherd	21,226	21,226	25,543	25,543	12.86%	169,839
University City, Holy Communion	45,590	44,289	40,263	40,263	11.46%	332,264
Warson Woods, St. Matthew	13,054	12,765	11,604	4,950	4.68%	115,357
Webster Groves, Emmanuel	70,136	70,136	66,130	66,130	14.09%	495,906
Wildwood, St. Francis	<u>4,778</u>	<u>3,886</u>	<u>3,533</u>	<u>3,533</u>	6.32%	<u>52,784</u>
<b>TOTAL</b>	<b>\$1,019,182</b>	<b>\$945,431</b>	<b>\$894,718</b>	<b>\$846,854</b>	<b>11.02%</b>	<b>\$7,852,314</b>

\* - Source: Annual Parochial Report Line D less Line C

a - Adjusted through Review Process

b - prior year data

c - 110% of previous year's Assessment Standard, or current year's Assessment, whichever is less

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## Appendix 32

## DIOCESE OF MISSOURI 1999 PROGRAM BUDGET

As approved by the 159th Convention of the Diocese of Missouri, November 21, 1998.

	1999 Askings	1998 Budget	1998 Est. Actual
<b>REVENUES</b>			
Parishes & Missions Assessment	\$945,431	\$839,735	\$846,856
Provision for Review Adjustments	(55,454)	0	0
From Investments	115,000	122,500	115,000
Miscellaneous	12,836	3,000	30,743
Prior Year Fund Balance	<u>(8,363)</u>	<u>25,065</u>	<u>(775)</u>
<b>TOTAL REVENUE</b>	<b>\$1,009,450</b>	<b>\$990,350</b>	<b>\$991,824</b>

**EXPENSES****EPISCOPALIAN WITNESS IN MISSOURI**

Annual Convention	8,000	8,000	8,000
Archives	5,500	5,500	5,500
Audit	13,000	12,400	12,730
Communications/Evangelism	21,000	21,000	21,000
Companion Relationship	10,000	10,000	10,000
Confirmation	3,000	4,000	2,779
Contingency	7,500	10,000	10,000
Diocesan Council	4,000	5,000	4,000
Episcopal Church Women	2,000	2,000	2,000
Episcopate and Support	313,000	274,350	274,350
Equipment	5,000	5,000	5,000
General Convention Deputies	9,200	9,200	9,200
Insurance	11,000	13,000	13,000
Interpreters for the Deaf	1,200	1,200	1,200
Lambeth	500	2,500	0
National Church Assessment	178,250	168,100	168,100
Office Expenses	35,000	38,800	38,800
Office Space	15,000	15,000	15,000
Printed Material	2,000	2,000	2,028
Professional Fees	30,000	30,000	35,000
Province of the Midwest (V)	2,500	2,500	2,500
Standing Committee	500	1,000	500
Telephone	11,500	10,000	10,000
Thompson Center	<u>12,500</u>	<u>12,500</u>	<u>12,500</u>
<b>Subtotal</b>	<b>\$701,150</b>	<b>\$663,050</b>	<b>\$663,187</b>

52,784  
 \$7,852,314  
 b - prior year data

6.32%  
 11.02%

3,533  
 \$846,854  
 a - Adjusted through Review Process

3,533  
 \$894,718

3,886  
 \$945,431

4,778  
 \$1,019,182

\$1,019,182  
 a - Source: Annual Parochial Report Line D less Line C

Wildwood, St. Francis  
 TOTAL



Appendix 32 (continued)	1999 Askings	1998 Budget	1998 Est. Actual
<b>YOUTH and CAMPUS MINISTRIES</b>			
Campus Ministry	6,500	6,500	6,500
College Work	3,000	0	0
Youth (Program)	8,000	8,000	8,000
Youth (Staff) moved to Episcopal Support	<u>0</u>	<u>29,000</u>	<u>29,000</u>
Subtotal	\$17,500	\$43,500	\$43,500
<b>PRESENCE OF THE CHURCH AMONG THE POOR</b>			
Ascension Neighborhood Youth	60,000	60,000	60,000
Community Ministry Grants	7,500	0	0
Prince of Peace Program	<u>5,000</u>	<u>0</u>	<u>0</u>
Subtotal	\$72,500	\$60,000	\$60,000
<b>MINISTRY AMONG CLERGY and THEIR FAMILIES</b>			
Clergy Continuing Education Grants	15,000	15,000	15,000
Clergy Events	8,000	8,000	8,000
Commission on Ministry	7,500	5,000	6,500
Diaconate Program	18,500	9,500	9,500
Lay Leadership Continuing Education Grants	3,000	2,000	2,000
Missouri Clergy Association	500	500	500
New Ministries/New Beginnings	3,500	3,500	3,500
Pastoral Care Program	9,000	8,000	8,000
Retired Clergy/Spouse Events	500	500	500
Clergy Spouse Events	<u>2,000</u>	<u>2,000</u>	<u>1,000</u>
Subtotal	\$67,500	\$54,000	\$54,200
<b>CONGREGATIONAL DEVELOPMENT</b>			
Des Peres, Epiphany	14,000	14,000	14,000
DeSoto, Trinity	3,600	800	300
Education for Ministry	1,500	1,500	1,500
Evangelism	1,500	0	0
Kirkville, Trinity	21,000	21,000	21,000
Lake St. Louis, Transfiguration	12,000	12,000	12,000
Moberly, St. Barnabas	3,000	4,000	4,000
North Convocation Partnership	10,000	10,000	10,000
Percept	200	1,000	1,000
Rolla, Christ Church	5,000	0	0
St. Louis Urban Partnership	30,000	60,000	60,000
St. Louis, Ascension	15,000	21,000	21,000
St. Louis, St. Stephen's	5,000	5,000	5,000
Stewardship/Evangelism	0	2,500	2,500
Vestry Education	2,000	0	0
Wildwood, St. Francis	<u>27,000</u>	<u>27,000</u>	<u>27,000</u>
Subtotal	\$150,800	\$179,800	\$179,300
<b>TOTAL EXPENSES</b>	\$1,009,450	\$1,000,350	\$1,000,187
<b>BALANCE</b>	\$0	(\$10,000.00)	(\$8,363.00)



## Appendix 33

**DIOCESE OF MISSOURI**  
**Revenues from Parishes and Missions**  
**December 31, 1998**

	1998 Pledge	1998 Actual	% of Pledge
Bonne Terre - St. Peter	209	209	100%
Cape Girardeau - Christ	7,500	7,500	100%
Caruthersville - St. Luke & St. John	1,964	1,964	100%
Clarksville - Grace	1,242	1,242	100%
Columbia - Calvary	45,000	45,000	100%
DeSoto - Trinity	1,478	1,478	100%
Farmington - All Saints	3,802	2,134	56%
Fulton - St. Alban	1,912	1,912	100%
Hannibal - Trinity	5,798	5,798	100%
Ironton - St. Paul	4,439	4,440	100%
Jefferson City - Grace	24,831	24,831	100%
Kirkville - Trinity	2,123	2,123	100%
Lake St. Louis - Transfiguration	2,200	2,200	100%
Louisiana - Calvary	2,039	2,040	100%
Mexico - St. Matthew	5,395	5,395	100%
Moberly - St. Barnabas	1,541	1,541	100%
Palmyra - St. Paul	1,595	1,595	100%
Poplar Bluff - Holy Cross	7,725	7,725	100%
Portland - St. Mark	800	800	100%
Prairieville - St. John	293	293	100%
Rolla - Christ Church	18,940	18,948	100%
St. Charles - Trinity	16,284	16,284	100%
St. Clair - St. James	1,652	1,652	100%
St. James - Trinity	3,221	3,221	100%
Sikeston - St. Paul	5,319	5,319	100%
Sullivan - St. John	1,757	1,757	100%
St. Louis - All Saints	27,426	27,426	100%
St. Louis - Ascension	1,068	1,068	100%
St. Louis - Christ Church Cathedral	40,089	40,089	100%
St. Louis - St. Augustine	1,731	1,731	100%



## Appendix 33 (continued)

	1998 Pledge	1998 Actual	% of Pledge
St. Louis - St. John	2,108	2,112	100%
St. Louis - St. Mark	7,838	7,828	99%
St. Louis - St. Paul	4,909	4,904	99%
St. Louis - St. Stephen	1,165	1,165	100%
St. Louis - St. Thomas	5,000	5,000	100%
St. Louis - Trinity	30,365	30,365	100%
Clayton - St. Michael & St. George	152,000	152,000	100%
Crstwood - Advent	10,920	10,920	100%
Creve Coeur - St. Timothy	35,561	35,561	100%
Ellisville - St. Martin	29,282	29,282	100%
Ferguson - St. Stephen	10,820	10,820	100%
Florissant - St. Barnabas	14,516	14,516	100%
Kirkwood - Epiphany	3,564	3,564	100%
Kirkwood - Grace	52,168	52,168	100%
Ladue - St. Peter	91,376	91,376	100%
Manchester - St. Luke	10,972	10,972	100%
Northwoods - St. Andrew	4,500	4,500	100%
Town & Country - Good Sheperd	25,543	25,543	100%
University City - Holy Communion	40,263	40,260	99%
Warson Woods - St. Matthew	4,950	4,950	100%
Webster Groves - Emmanuel	66,130	66,130	100%
Wildwood - St. Francis	3,533	3,536	100%
<b>TOTAL</b>	<b>\$846,856</b>	<b>\$845,187</b>	<b>99%</b>

REVENUE  
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Thompso  
Subtotal



## Appendix 34

## 1998 PROGRAM FUND BUDGET

	1998 Budget	1998 Actual
<b>REVENUES</b>		
Parishes & Missions Assessment	\$846,856	\$845,187
From Investments	122,500	105,959
Miscellaneous	3,000	33,659
Prior Year Fund Balance	<u>25,065</u>	<u>(774)</u>
<b>TOTAL REVENUE</b>	<b>\$997,421</b>	<b>\$984,032</b>
<b>EXPENSES</b>		
<b>EPISCOPALIAN WITNESS IN MISSOURI</b>		
Annual Convention	8,000	11,261
Archives	5,500	5,167
Audit	12,400	12,730
Communications/Evangelism	21,000	19,602
Companion Relationship	10,000	10,000
Confirmation	4,000	2,779
Contingency	10,000	1,258
Diocesan Council	5,000	3,714
Episcopal Church Women	2,000	2,000
Episcopate and Support	274,350	268,552
Equipment	5,000	5,000
General Convention Deputies	9,200	9,200
Insurance	13,000	9,763
Interpreters for the Deaf	1,200	1,358
Lambeth	2,500	0
National Church Assessment	168,100	168,100
Office Expenses	38,800	37,315
Office Space	15,000	15,000
Printed Material	2,000	2,068
Professional Fees	30,000	36,657
Province of the Midwest (V)	2,500	2,183
Standing Committee	1,000	240
Telephone	10,000	10,760
Thompson Center	<u>12,500</u>	<u>12,500</u>
<b>Subtotal</b>	<b>\$663,050</b>	<b>\$647,314</b>



## Appendix 34 (continued)

	1998 Budget	1998 Actual
<b>YOUTH and CAMPUS MINISTRIES</b>		
Christian Education	6,500	7,461
College Work	0	0
Youth (Program)	8,000	7,663
Youth (Staff) moved to Episcopal Support	<u>29,000</u>	<u>28,861</u>
Subtotal	<u>\$43,500</u>	<u>\$43,986</u>
<b>PRESENCE OF THE CHURCH AMONG THE POOR</b>		
Ascension Neighborhood Youth	\$60,000	\$60,000
<b>MINISTRY AMONG CLERGY and THEIR FAMILIES</b>		
Clergy Continuing Education Grants	15,000	5,520
Clergy Events	8,000	9,651
Commission on Ministry	5,000	7,794
Diaconic Program	9,500	9,446
Lay Leadership Continuing Education Grants	2,000	1,319
Missouri Clergy Association	500	0
New Ministries/New Beginnings	3,500	1,142
Pastoral Care Program	8,000	8,848
Retired Clergy/Spouse Events	500	754
Clergy Spouse Events	<u>2,000</u>	<u>274</u>
Subtotal	<u>\$54,000</u>	<u>\$44,752</u>
<b>CONGREGATIONAL DEVELOPMENT</b>		
DeSoto, Trinity	800	152
Education for Ministry	1,500	1,500
Kirkville, Trinity	21,000	21,000
Kirkwood - Epiphany	14,000	14,000
Lake St. Louis, Transfiguration	12,000	12,000
Moberly, St. Barnabas	4,000	4,000
North Convocation Partnership	10,000	10,000
Percept	1,000	401
St. Louis Urban Partnership	60,000	60,000
St. Louis, Ascension	21,000	21,000
St. Louis, St. Stephen's	5,000	5,000
Stewardship/Evangelism	2,500	1,030
Wildwood, St. Francis	<u>27,000</u>	<u>27,000</u>
Subtotal	<u>\$179,800</u>	<u>\$177,084</u>
<b>TOTAL EXPENSES</b>	<b>\$1,000,350</b>	<b>\$973,038</b>
<b>BALANCE</b>	<b>\$0</b>	<b>\$10,994</b>



## Appendix 35

**THOMPSON FUND BUDGET**

	<b>1998 Budget</b>	<b>1998 Actual</b>
<b>RECEIPTS</b>		
Income from Bequest	\$414,000	\$414,000
Interest	2,500	834
Prior Year Fund Balance	<u>25,300</u>	<u>21,859</u>
<b>TOTAL RECEIPTS</b>	<b>\$441,800</b>	<b>\$436,692</b>
<b>DISBURSEMENTS</b>		
<b>YOUTH AND CAMPUS MINISTRIES</b>		
Black Colleges	1,000	1,000
University of the South	500	500
Campus Ministry	<u>30,000</u>	<u>0</u>
Subtotal	<u>\$31,500</u>	<u>\$1,500</u>
<b>CLERGY &amp; their FAMILIES</b>		
Clergy Events	<u>5,000</u>	<u>5,000</u>
Subtotal	<u>\$5,000</u>	<u>\$5,000</u>
<b>CONGREGATIONAL DEVELOPMENT</b>		
Epiphany, Kirkwood	13,000	13,000
St. Martin's, Ellisville	10,000	10,000
Transfiguration, Lake St. Louis	<u>22,500</u>	<u>22,500</u>
Subtotal	<u>\$45,500</u>	<u>\$45,500</u>
<b>EPISCOPAL WITNESS IN EASTERN MISSOURI</b>		
Habitat for Humanity	15,000	15,000
Lambeth Partner	4,000	4,000
New Ventures/Special Projects	16,800	40,918
Percept	12,500	9,918
Program Support Funds	7,500	6,549
Stewardship	2,000	0
Transition Fund	<u>5,000</u>	<u>5,000</u>
Subtotal	<u>\$62,800</u>	<u>\$81,386</u>



## Appendix 35 (continued)

	1998 Budget	1998 Actual
<b>OFFICE OF THE BISHOP</b>		
Auto Purchase	5,000	5,000
Bishop's - Gifts & Entertainment	5,000	9,910
Bishop's Discretionary Fund	5,000	5,000
Canon to Ordinary Professional Expense	6,000	4,805
C/E - Youth Director Professional Expense	2,500	2,390
Financial Officer Professional Expense	2,500	2,583
Ministry/Pastoral Care Professional Expense	2,500	2,047
Program Coordinator Professional Expense	2,000	1,418
Office Equipment	2,500	2,500
Printed Material	2,000	748
Staff Compensation	255,000	255,240
Staff Consultant	1,000	0
Staff Continuing Education	<u>6,000</u>	<u>5,552</u>
Subtotal	\$297,000	\$297,196
<b>TOTAL DISBURSEMENTS</b>	<b>\$441,800</b>	<b>\$430,582</b>
<b>BALANCE</b>	<b>\$0</b>	<b>\$6,110</b>



**EPISCOPAL DIOCESE OF MISSOURI - DIOCESAN TRUST FUNDS**  
**Combined Schedule of Assets and Fund Balances and Receipts and Disbursements**  
**December 31, 1998**

	<u>Bequests &amp; Contributions</u>	<u>Revenues Invest. Income</u>	<u>Investment Gains (Losses)</u>	<u>Disbursements</u>	<u>Accrued Income 12/31/98</u>	<u>Principal Balance 12/31/98</u>	<u>TOTAL</u>
<b>OTHER DIOCESAN FUNDS</b>							
Aged & Infirm Clergy Fund		21,524	246,267	55,473	120,911	1,058,568	1,179,479
Cadigan Fellowship		2,959	27,206	3,000	21,160	124,875	146,035
Campus Ministry Fund		9,804	73,449	10,278	15,917	394,363	410,279
Church Assistance Endowment Fund		18,646	149,724	18,988	9,124	803,884	813,007
General Convention Deputies	9,200				9,105		9,105
Girl's Friendly Society		475	2,739		6,300	12,551	18,851
William A. Jones Endowment Fund	1,000	674	6,695	4,677	1,399	31,685	33,084
Lambeth					6,023		6,023
Lichtenberger Trust Fund		63	479		597	2,231	2,828
Future Mission Fund		3,980	39,143	456	199,884		199,884
Kelton White Fund		564,004	154,877		2,119,511		2,119,511
①Making All Things New Capital Campaign	478,073	22,840	2,475	75,642	928,164		928,164
Charles Rehkopf Archives Fund		17			2,172		2,172
Theological Education Fund		2,315	18,228		12,200	92,376	104,577
Transition Fund	5,000	529			7,084		17,084
Weiss Scholarship Fund	1,000			325	2,690		2,690
<b>Total</b>	<b>\$494,273</b>	<b>\$647,910</b>	<b>\$721,282</b>	<b>\$168,839</b>	<b>\$3,472,241</b>	<b>\$2,520,533</b>	<b>\$5,992,774</b>
<b>CUSTODIAL FUNDS</b>							
Hunger Fund	19,914			22,000	989		989
<b>Total</b>	<b>19,914</b>			<b>22,000</b>	<b>989</b>		<b>989</b>
<b>TOTAL</b>	<b>\$514,187</b>	<b>\$647,910</b>	<b>\$721,282</b>	<b>\$190,839</b>	<b>\$3,473,230</b>	<b>\$2,520,533</b>	<b>\$5,993,763</b>

①Includes 1997 Poplar Bluff Bequest balance

1998 Actual  
 5,000  
 9,910  
 5,000  
 4,805  
 2,390  
 2,583  
 2,047  
 1,418  
 2,500  
 748  
 255,240  
 0  
 5,552  
 \$297,196  
 \$430,582  
 \$6,110



--PLEDGES FOR 1998--				-----1997 RECEIPTS-----			-----1997 DISBURSEMENTS-----						
FINANCIAL STATISTICS DATA YEAR 1997	PLEDGING UNITS	AMOUNT PLEGGED	PLATE & PLEGGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	TOTAL WORK OPERATING EXPENSES	TO WITHIN CONGRE- GATION	DIOCESE & GENERAL CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONGRE- GATION	TOTAL EXPENSES ALL ACCOUNTS	NET DISPOS- ABLE BUDGET INCOME
<i>DATA SOURCE:</i> <i>1997 PAROCHIAL REPORT</i>	<i>Line 44</i>	<i>Line 45</i>	<i>Lines 1 &amp; 2</i>	<i>Line B</i>	<i>Line C</i>	<i>Line D</i>	<i>Line 12</i>	<i>Line E</i>	<i>Line 15</i>	<i>Line 16</i>	<i>Line F</i>	<i>Line G</i>	<i>Line B - Line 7</i>

CONGREGATIONS OUTSIDE ST. LOUIS CITY & COUNTY

01 Bonne Terre, St. Peter	0	\$0	\$1,323	\$3,102	\$137	\$3,239	\$2,949	\$2,949	\$314	\$50	\$483	\$3,431	\$3,102
*02 Cape Girardeau, Christ	55	\$91,000	\$95,551	\$105,644	\$68,376	\$174,020	\$100,436	\$100,436	\$8,030	\$3,103	\$11,729	\$112,165	\$105,644
03 Caruthersville, St. John	10	\$18,000	\$18,646	\$23,174	\$0	\$23,174	\$18,087	\$18,087	\$1,210	\$377	\$1,587	\$19,674	\$23,174
04 Clarksville, Grace	7	\$8,430	\$10,149	\$14,423	\$95	\$14,338	\$14,854	\$19,586	\$1,140	\$150	\$1,385	\$20,971	\$14,493
05 Columbia, Calvary	238	\$284,000	\$269,038	\$317,479	\$91,715	\$409,194	\$259,047	\$304,047	\$42,884	\$18,053	\$66,649	\$415,692	\$311,729
07 DeSoto, Trinity	10	\$2,000	\$11,882	\$16,208	\$974	\$17,182	\$7,049	\$31,702	\$1,378	\$0	\$1,558	\$33,259	\$16,208
08 Farmington, All Saints	17	\$24,640	\$27,822	\$57,707	\$2,640	\$60,347	\$54,127	\$61,057	\$4,010	\$0	\$4,911	\$65,968	\$55,207
10 Fulton, St. Alban	13	\$24,565	\$24,539	\$26,234	\$5,568	\$31,802	\$25,283	\$25,283	\$1,760	\$962	\$3,252	\$28,535	\$26,234
11 Hannibal, Trinity	50	\$56,905	\$57,757	\$68,238	\$67,498	\$135,736	\$65,152	\$79,167	\$5,271	\$0	\$5,271	\$84,438	\$65,738
12 Ironton, St. Paul	13	\$15,648	\$17,665	\$52,141	\$45,181	\$97,322	\$50,939	\$68,429	\$5,280	\$0	\$5,901	\$74,330	\$52,141
13 Jefferson City, Grace	83	\$114,726	\$163,230	\$186,937	\$11,252	\$198,188	\$162,236	\$162,236	\$31,482	\$3,034	\$35,409	\$197,645	\$186,937
14 Kennett, St. Luke's	0	\$0	\$6,366	\$6,513	\$4,876	\$11,389	\$8,853	\$8,853	\$512	\$100	\$612	\$9,465	\$6,513
15 Kirksville, Trinity	31	\$32,100	\$33,190	\$55,775	\$0	\$55,775	\$51,414	\$52,770	\$1,950	\$200	\$2,320	\$55,090	\$33,775
16 Lake St. Louis, Transfiguration	28	\$36,000	\$33,341	\$75,808	\$2,386	\$78,194	\$74,253	\$77,301	\$1,980	\$0	\$2,739	\$80,040	\$39,808
17 Louisiana, Calvary	14	\$23,700	\$24,806	\$39,574	\$4,966	\$44,540	\$38,913	\$38,913	\$2,297	\$50	\$3,247	\$42,160	\$37,809
18 Mexico, St. Matthew	24	\$38,666	\$51,500	\$60,545	\$10,642	\$71,187	\$52,313	\$52,313	\$5,336	\$1,813	\$8,026	\$60,339	\$60,545
19 Moberly, St. Barnabas	23	\$28,292	\$31,597	\$39,573	\$1,120	\$40,693	\$39,614	\$40,614	\$1,401	\$240	\$1,641	\$42,255	\$34,573
21 Palmyra, St. Paul	7	\$4,500	\$4,962	\$16,455	\$0	\$16,455	\$17,281	\$17,281	\$1,596	\$75	\$1,971	\$18,952	\$16,455
22 Poplar Bluff, Holy Cross	45	\$59,431	\$77,259	\$96,578	\$103,072	\$199,651	\$85,123	\$188,311	\$7,725	\$1,200	\$10,980	\$199,651	\$92,366
23 Portland, St. Mark	0	\$0	\$5,507	\$7,080	\$663	\$7,742	\$5,468	\$5,468	\$800	\$0	\$1,034	\$6,501	\$7,080
24 Eolia, St. John	2	\$910	\$2,595	\$4,500	\$0	\$4,500	\$3,784	\$3,784	\$266	\$25	\$291	\$4,074	\$4,500
25 Rolla, Christ Church	130	\$157,278	\$160,555	\$197,681	\$10,153	\$177,834	\$124,421	\$152,421	\$17,220	\$0	\$20,378	\$172,799	\$167,681
26 St. Charles, Trinity	93	\$134,245	\$144,690	\$159,647	\$74,561	\$234,208	\$126,689	\$137,998	\$15,458	\$7,898	\$36,149	\$174,147	\$159,647
27 St. Clair, St. James	13		\$23,117	\$24,192	\$368	\$24,560	\$42,284	\$42,284	\$1,502	\$0	\$1,870	\$44,153	\$24,192
28 St. James, Trinity	18	\$15,600	\$18,655	\$107,660	\$0	\$107,660	\$34,172	\$48,239	\$2,928	\$18	\$3,326	\$51,565	\$107,660
29 Sikeston, St. Paul	37	\$62,419	\$60,693	\$77,174	\$1,103	\$78,277	\$80,025	\$88,685	\$4,835	\$1,403	\$6,341	\$95,026	\$71,062
30 Sullivan, St. John	12		\$26,319	\$27,986	\$160	\$28,146	\$26,126	\$26,126	\$1,600	\$0	\$1,960	\$28,086	\$27,986

--PLEDGES FOR 1998--				-----1997 RECEIPTS-----			-----1997 DISBURSEMENTS-----						
FINANCIAL STATISTICS DATA YEAR 1997	PLEDGING UNITS	AMOUNT PLEGGED	PLATE & PLEGGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	TOTAL WORK OPERATING EXPENSES	TO WITHIN CONGRE- GATION	DIOCESE & GENERAL CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONGRE- GATION	TOTAL EXPENSES ALL ACCOUNTS	NET DISPOS- ABLE BUDGET INCOME



27 St. Clair, St. James	13	\$23,117	\$24,192	\$368	\$24,560	\$42,284	\$42,284	\$1,502	\$0	\$1,870	\$44,153	\$24,192	
28 St. James, Trinity	18	\$15,600	\$18,655	\$107,660	\$0	\$107,660	\$34,172	\$48,239	\$2,928	\$18	\$3,326	\$51,565	\$107,660
29 Sikeston, St. Paul	37	\$62,419	\$60,693	\$77,174	\$1,103	\$78,277	\$80,025	\$88,685	\$4,835	\$1,403	\$6,341	\$95,026	\$71,062
30 Sullivan, St. John	12		\$26,319	\$27,986	\$160	\$28,146	\$26,126	\$26,126	\$1,600	\$0	\$1,960	\$28,086	\$27,986

---PLEDGES FOR 1998---

-----1997 RECEIPTS-----

-----1997 DISBURSEMENTS-----

FINANCIAL STATISTICS DATA YEAR 1997	PLEDGING UNITS	AMOUNT PLEDGED	PLATE & PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	TOTAL WORK OPERATING EXPENSES	TO WITHIN CONGRE- GATION	DIocese & GENERAL CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONGRE- GATION	TOTAL EXPENSES ALL ACCOUNTS	NET DISPOS- ABLE BUDGET INCOME
DATA SOURCE: 1997 PAROCHIAL REPORT	Line 44	Line 45	Lines 1 & 2	Line B	Line C	Line D	Line 12	Line E	Line 15	Line 16	Line F	Line G	Line B - Line 7
<u>ST. LOUIS CITY CONGREGATIONS</u>													
31 All Saints	142	\$184,565	\$206,043	\$222,883	\$11,894	\$234,777	\$208,045	\$208,045	\$20,497	\$400	\$20,897	\$228,942	\$222,883
32 Ascension	10	\$5,200	\$6,810	\$25,773	\$6,747	\$32,520	\$27,785	\$27,785	\$847	\$0	\$847	\$28,632	\$15,271
33 Christ Church Cathedral	172	\$236,779	\$256,264	\$302,972	\$399,543	\$702,515	\$649,422	\$649,422	\$39,577	\$13,349	\$52,926	\$702,348	\$302,972
35 St. Augustine	14	\$13,096	\$12,582	\$25,360	\$223	\$25,583	\$22,211	\$22,211	\$1,573	\$400	\$2,195	\$24,407	\$25,360
36 St. John	24	\$18,858	\$19,598	\$41,728	\$4,014	\$45,742	\$42,850	\$42,850	\$2,212	\$177	\$3,270	\$46,120	\$38,728
37 St. Mark	62	\$74,855	\$77,355	\$84,596	\$48,305	\$132,901	\$96,692	\$103,540	\$7,976	\$0	\$19,084	\$122,624	\$84,596
38 St. Paul	43	\$42,000	\$43,303	\$57,449	\$11,724	\$69,172	\$92,796	\$100,396	\$4,463	\$9,959	\$14,661	\$115,057	\$57,449
*39 St. Stephen	17	\$2,640	\$3,796	\$19,559	\$5,470	\$25,028	\$25,071	\$25,071	\$105	\$0	\$105	\$25,176	\$14,559
40 St. Thomas	12	\$8,255	\$10,038	\$14,507	\$15,817	\$30,323	\$4,860	\$4,860	\$3,000	\$4,340	\$7,698	\$12,558	\$14,507
41 Trinity	124	\$186,704	\$179,465	\$236,352	\$104,241	\$340,593	\$195,056	\$203,785	\$30,000	\$54,456	\$84,622	\$288,407	\$236,352
<u>ST. LOUIS COUNTY CONGREGATIONS</u>													
42 Clayton, St. Michael/St. George	607	\$1,225,460	\$1,309,632	\$1,642,342	\$311,063	\$1,953,405	\$1,766,042	\$1,766,042	\$152,000	\$17,368	\$169,368	\$1,935,410	\$1,642,342
43 Crestwood, Advent	85	\$103,711	\$103,528	\$115,444	\$2,158	\$117,602	\$100,510	\$107,065	\$11,324	\$1,140	\$13,867	\$120,932	\$115,444
44 Creve Coeur, St. Timothy	130	\$246,364	\$254,169	\$313,506	\$26,027	\$339,533	\$269,099	\$269,099	\$32,328	\$6,723	\$47,252	\$316,351	\$313,506
45 Ellisville, St. Martin	188	\$325,126	\$343,347	\$386,629	\$518,938	\$908,567	\$414,298	\$612,122	\$26,620	\$710	\$86,617	\$698,739	\$386,629
*46 Ferguson, St. Stephen	103	\$113,000	\$127,097	\$135,758	\$77,174	\$212,932	\$122,950	\$122,950	\$13,310	\$9,341	\$42,020	\$164,970	\$135,758
47 Florissant, St. Barnabas	87	\$133,334	\$123,081	\$134,029	\$17,501	\$151,530	\$112,269	\$123,235	\$14,084	\$4,302	\$20,343	\$143,578	\$134,029
48 Kirkwood, Epiphany	16	\$36,000	\$35,448	\$42,189	\$700	\$42,889	\$42,960	\$46,100	\$3,273	\$2,362	\$6,210	\$52,310	\$42,189
49 Kirkwood, Grace	325	\$372,763	\$365,949	\$383,195	\$38,860	\$421,855	\$367,762	\$373,117	\$52,682	\$5,587	\$58,269	\$431,386	\$383,195
50 Ladue, St. Peter	392	\$532,190	\$616,225	\$661,675	\$246,690	\$908,365	\$545,790	\$1,087,403	\$86,210	\$57,302	\$168,520	\$1,255,923	\$661,675
51 Manchester, St. Luke	57	\$92,285	\$99,597	\$116,980	\$46,493	\$163,473	\$131,248	\$166,248	\$9,960	\$0	\$9,960	\$176,208	\$116,980
52 Northwoods, St. Andrew	28	\$26,298	\$27,978	\$59,095	\$437	\$59,532	\$45,249	\$45,249	\$4,401	\$944	\$6,386	\$51,635	\$59,095
54 Town & Country, Good Shepherd	83	\$142,875	\$154,612	\$169,839	\$16,228	\$186,067	\$203,887	\$203,887	\$23,420	\$331	\$38,224	\$242,111	\$169,839
55 University City, Holy Communion	112	\$159,531	\$165,692	\$332,264	\$40,804	\$373,068	\$325,423	\$325,423	\$36,603	\$0	\$37,403	\$362,826	\$332,264
56 Warson Woods, St. Matthew	47	\$81,731	\$110,388	\$115,357	\$82,669	\$198,026	\$192,570	\$192,570	\$4,500	\$900	\$6,368	\$198,938	\$115,357
57 Webster Groves, Emmanuel	304	\$445,536	\$437,212	\$495,906	\$166,722	\$662,628	\$469,833	\$582,710	\$63,041	\$3,450	\$128,281	\$710,991	\$495,906
58 Wildwood, St. Francis	23	\$28,510	\$41,142	\$94,784	\$819	\$95,603	\$90,440	\$90,440	\$3,216	\$350	\$4,385	\$94,825	\$52,784
<b>GRAND TOTAL:</b>	<b>4180</b>	<b>\$6,070,720</b>	<b>\$6,533,107</b>	<b>\$8,098,198</b>	<b>\$2,708,765</b>	<b>\$10,779,582</b>	<b>\$8,136,010</b>	<b>\$9,355,965</b>	<b>\$817,387</b>	<b>\$232,642</b>	<b>\$1,315,867</b>	<b>\$10,681,199</b>	<b>\$7,907,368</b>

ONE-HUNDRED FIFTY-NINTH CONVENTION 149



VITAL STATISTICS-----HOLY EUCHARIST-----  
 DATA YEAR 1997

	BAPTIZED MEMBERS 12/31/96	BAPTIZED MEMBERS 12/31/97	COMMUNI- CANTS	CONFIRMED COMMUNI- CANTS	BAPTISMS- ADULTS	BAPTISMS- CHILDREN	CONFIR- MATIONS ADULTS	CONFIR- MATIONS CHILDREN	RECEIVED BY A BISHOP	SUNDAYS (includes Sat. even.)	WEEKDAYS	PRIVATE	MAR- RIAGES	BURI- ALS	OTHER SERVICES	AVERAGE ATTEND- ANCE	CHURCH SCHOOL PUPILS	DAY SCHOOL PUPILS
DATA SOURCE:	Line A	Line D	Lines F	Line H	Line 3	Line 4	Line 15	Line 16	Line 17	Line 19	Line 20	Line 21	Line 22	Line 23	Line 24	Line 25	Line 31	Line 35

CONGREGATIONS IN SOUTHWEST LOUISIANA & COUNTY

01 Bonne Terre, St. Peter	16	9	9	9	0	1	0	0	0	26	0	0	0	1	28	4	0	0
*02 Cape Girardeau, Christ	186	179	150	123	0	5	0	1	1	73	64	32	5	3	51	65	23	0
03 Caruthersville, St. John	12	13	13	12	0	0	0	0	0	50	7	2	0	1	3	11	0	0
04 Clarksville, Grace	35	10	8	8	0	0	0	0	0	39	2	5	0	3	4	9	0	0
05 Columbia, Calvary	862	876	641	402	1	18	9	0	2	143	64	42	8	8	72	262	188	0
07 DeSoto, Trinity	61	59	54	58	0	0	0	0	0	45	13	0	0	2	0	27	2	0
08 Farmington, All Saints	99	102	79	48	1	1	0	0	0	50	40	18	0	1	4	35	27	0
10 Fulton, St. Alban	42	55	46	48	1	5	2	0	1	53	0	6	0	1	35	36	13	0
11 Hannibal, Trinity	64	61	56	56	0	1	0	0	0	86	7	22	2	6	12	51	17	0
12 Ironton, St. Paul	56	55	29	41	0	1	6	0	0	48	25	14	3	2	16	27	0	0
13 Jefferson City, Grace	451	462	321	308	5	5	2	0	0	104	63	97	3	10	58	167	63	25
14 Kennett, St. Luke's	6	6	6	6	0	0	0	0	0	47	1	0	0	0	3	5	0	0
15 Kirksville, Trinity	52	57	51	50	0	1	0	0	0	56	20	16	2	2	16	36	11	0
16 Lake St. Louis, Transfiguration	112	121	114	66	0	3	2	1	0	53	33	11	1	0	4	47	21	0
17 Louisiana, Calvary	43	41	32	29	0	0	1	0	0	43	4	8	0	2	8	25	3	0
18 Mexico, St. Matthew	76	62	50	44	0	0	0	0	0	101	43	8	0	0	14	50	5	0
19 Moberly, St. Barnabas	87	71	64	67	6	6	0	0	0	46	36	6	1	1	11	41	7	0
21 Palmyra, St. Paul	24	20	12	12	0	0	0	0	0	27	2	0	0	1	24	11	0	0
22 Poplar Bluff, Holy Cross	138	151	116	92	4	7	0	0	0	93	36	42	6	6	175	60	4	0
23 Portland, St. Mark	65	59	32	33	0	2	2	3	5	8	2	0	0	0	46	16	3	0
24 Eolia, St. John	8	8	6	5	0	0	0	0	0	10	0	0	0	0	5	4	0	0
25 Rolla, Christ Church	402	394	364	247	0	4	0	0	0	97	88	5	0	5	156	123	37	0
26 St. Charles, Trinity	463	472	340	256	2	8	3	4	1	106	41	30	4	6	14	136	48	0
27 St. Clair, St. James	31	28	23	23	0	0	0	0	0	29	8	4	1	3	22	14	0	0
28 St. James, Trinity	61	61	48	35	0	1	0	0	0	46	2	0	0	2	14	33	11	0
29 Sikeston, St. Paul	151	135	135	118	0	0	0	0	0	99	14	23	0	3	14	36	0	0
30 Sullivan, St. John	35	38	26	27	0	0	0	0	0	29	1	2	3	0	23	18	0	0
31 St. Louis, All Saints	438	446	486	392	0	1	1	4	0	110	23	30	1	13	27	193	49	0

	BAPTIZED MEMBERS 12/31/96	BAPTIZED MEMBERS 12/31/97	COMMUNI- CANTS	CONFIRMED COMMUNI- CANTS	BAPTISMS- ADULTS	BAPTISMS- CHILDREN	CONFIR- MATIONS ADULTS	CONFIR- MATIONS CHILDREN	RECEIVED BY A BISHOP	SUNDAYS (includes Sat. even.)	WEEKDAYS	PRIVATE	MAR- RIAGES	BURI- ALS	OTHER SERVICES	AVERAGE ATTEND- ANCE	CHURCH SCHOOL PUPILS	DAY SCHOOL PUPILS
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VITAL STATISTICS-----HOLY EUCHARIST-----

DATA YEAR 1997	BAPTIZED MEMBERS 12/31/96	BAPTIZED MEMBERS 12/31/97	CONFIRMED COMMUNICANTS	CONFIRMED COMMUNICANTS	BAPTISMS ADULTS	BAPTISMS CHILDREN	CONFIRMATIONS ADULTS	CONFIRMATIONS CHILDREN	RECEIVED BY A BISHOP	SUNDAYS (includes Sat. even.)	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AVERAGE ATTENDANCE	CHURCH SCHOOL PUPILS	DAY SCHOOL PUPILS
DATA SOURCE:	Line A	Line D	Lines F	Line H	Line 3	Line 4	Line 15	Line 16	Line 17	Line 19	Line 20	Line 21	Line 22	Line 23	Line 24	Line 25	Line 31	Line 35

ST. LOUIS CITY CONGREGATIONS

*32 Ascension	48	43	48	48	0	5	0	0	0	28	3	3	0	0	24	20	19	0
33 Christ Church Cathedral	544	544	350	350	2	5	10	0	0	156	250	120	9	6	25	255	70	0
35 St. Augustine	29	19	19	19	0	0	0	0	0	39	3	0	0	0	14	15	0	0
36 St. John	72	51	47	48	0	5	0	0	0	38	2	1	4	2	17	27	8	0
37 St. Mark	189	185	158	95	0	1	0	0	0	103	49	7	3	2	17	81	35	0
38 St. Paul	122	116	95	71	0	2	1	3	0	104	69	7	0	7	3	53	5	0
*39 St. Stephen	35	34	34	0	0	26	1	0	1	30	0	0	0	0	21	17	0	0
40 St. Thomas	26	18	18	18	0	0	0	0	0	15	0	0	0	1	37	10	0	0
41 Trinity	419	409	337	358	2	2	2	3	0	102	178	108	2	1	3	110	41	0

ST. LOUIS COUNTY CONGREGATIONS

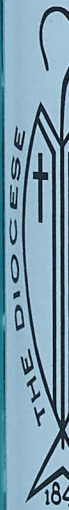
42 Clayton, St. Michael/ St. George	2371	2195	2079	1671	2	46	20	29	8	323	326	40	24	29	710	684	259	109
43 Crestwood, Advent	279	273	239	185	0	6	0	0	0	96	64	29	4	4	15	109	42	28
44 Creve Coeur, St. Timothy	554	544	354	365	0	9	3	0	0	151	50	33	4	4	184	184	75	0
45 Ellisville, St. Martin	757	705	705	424	2	19	1	10	1	139	100	20	6	9	24	307	173	104
*46 Ferguson, St. Stephen	403	383	340	263	0	3	1	5	0	92	27	25	2	5	12	120	27	0
47 Florissant, St. Barnabas	305	316	276	240	0	2	0	0	0	95	37	37	6	2	37	105	17	0
48 Kirkwood, Epiphany	41	43	34	36	0	1	1	0	0	30	3	10	1	0	71	27	7	0
49 Kirkwood, Grace	1093	1088	1002	684	0	18	13	4	1	110	117	25	9	15	60	365	253	54
50 Ladue, St. Peter	1214	1222	985	665	1	30	0	21	0	77	75	2	14	12	74	258	279	0
51 Manchester, St. Luke	357	357	357	254	0	5	0	7	0	98	17	5	2	0	32	93	46	64
52 Northwoods, St. Andrew	137	137	125	129	0	1	0	0	0	47	4	26	1	2	13	46	8	0
54 Town & Country, Good Shepherd	330	321	251	200	0	4	0	6	1	156	13	51	1	5	2	103	9	0
55 University City, Holy Communion	203	231	226	168	0	10	0	0	1	105	61	29	4	3	133	152	63	0
56 Warson Woods, St. Matthew	104	94	82	98	0	3	0	4	0	84	6	31	1	9	27	68	12	0
57 Webster Groves, Emmanuel	987	1019	881	557	4	24	4	14	4	187	92	117	9	16	128	293	172	58
58 Wildwood, St. Francis	104	74	69	32	0	1	1	1	1	52	11	1	2	0	0	52	27	0

GRAND TOTAL:	14799	14472	12422	9593	33	298	86	120	28	4174	2196	1150	148	216	2542	5096	2179	442
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ONE-HUNDRED FIFTY-NINTH CONVENTION 151



Dioc  
One  
Con  
Nov



Protest

NOTICE  
160th Annual Convention of the Diocese  
November 19-21, 1999  
Doubletree Hotel and Conference Center  
Chesterfield, Missouri