

**Diocese of Missouri
One Hundred Forty-
Third
Convention
1982**

Protestant-Episcopal Church



JOURNAL

of the

One Hundred Forty-Third Convention

of the

DIOCESE OF MISSOURI

Christ Church Cathedral

St. Louis

November 18, 19, 20, 1982

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ONE HUNDRED FORTY-THIRD CONVENTION

DIOCESE OF MISSOURI

Organized November 6, 1840

Missionary Bishop, The Rt. Rev. Jackson Kemper, D.D., LL.D.

Born December 24, 1789; Consecrated September 25, 1835;
Translated to Wisconsin in 1854; Died May 24, 1870

First Bishop, The Rt. Rev. Cicero Stephens Hawks, D.D.

Born May 26, 1812; Consecrated October 20, 1844;
Died April 18, 1868

**Second Bishop, The Rt. Rev. Charles Franklin Robertson,
D.D., S.T.D., LL.D.**

Born March 2, 1835; Consecrated October 25, 1868;
Died May 1, 1886

**Third Bishop, The Rt. Rev. Daniel Sylvester Tuttle
D.D., S.T.D., D.C.L., LL.D.**

Born January 26, 1837; Consecrated May 1, 1867;
Bishop of Missouri, August 9, 1886;
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Fourth Bishop, The Rt. Rev. Frederick Foote Johnson, D.D.

Born April 23, 1866; Consecrated November 2, 1905;
Bishop-Coadjutor of Missouri, 1912;
Bishop of Missouri, 1923; Retired, November 8, 1933;
Died May 9, 1943

Fifth Bishop, The Rt. Rev. William Scarlett, D.D., LL.D.

Born October 3, 1883, Consecrated May 6, 1930;
Bishop of Missouri, November 8, 1933;
Retired, November 1, 1952
Died March 28, 1973

**Sixth Bishop, The Rt. Rev. Arthur Carl Lichtenberger,
D.D., S.T.D., LL.D., L.H.D., D.C.L., J.C.D.**

Born January 8, 1900; Consecrated April 5, 1951;
Bishop of Missouri, November 1, 1952;
Presiding Bishop, November 15, 1958;
Resigned as Bishop of Missouri May 15, 1959.
Died September 3, 1968

Seventh Bishop, The Rt. Rev. George Leslie Cadigan, D.D.

Born April 12, 1910; Consecrated April 16, 1959;
Bishop of Missouri, May 15, 1959.
Retired, April 16, 1975

Eighth Bishop, The Rt. Rev. William Augustus Jones, Jr., D.D.

Born January 24, 1927
Ordained and Consecrated, May 3, 1975

OFFICERS OF THE DIOCESE

Bishop

The Rt. Rev. William A. Jones, Jr.
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Chancellor

Mr. William M. Van Cleve
500 North Broadway
St. Louis, Missouri 63102

Treasurer

Mr. Charles C. Allen, Jr.
611 Olive Street
St. Louis, Missouri 63101

Secretary of Convention

The Rev. Richard A. Knudsen
35 Murray Street
St. Clair, Missouri 63077

Registrar

The Ven. Charles F. Rehkopf
1210 Locust Street
St. Louis, Missouri 63103

DIOCESAN STAFF

Archdeacon

The Ven. Carlson Gerdau,
1210 Locust Street
St. Louis, Missouri
(314) 231-1220

Office Manager

Mrs. Terri Denicke
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Communications Officer

Mrs. Nell McDonald
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Secretary to the Bishop

Mrs. Vinita A. Heritage
1210 Locust Street
St. Louis, Missouri 63103
(314) 231-1220

Deputy for Urban Mission

The Rev. Kwasi Thornell
1400 Park Avenue
St. Louis, Missouri 63104
(314) 421-2579

SPECIAL PROJECTS

Hunger Staff Person

Mrs. JoAnn Smith
514 E. Argonne
Kirkwood, MO 63122
(314) 821-1352

Christian Education Coordinator

Mrs. Karen Sterbenz
6904 Kingsbury
St. Louis, Missouri 63130
(314) 863-2567

Lichtenberger Society Staff Person

Mrs. Georgia O'Brien
13268 Windygate Lane
St. Louis, Missouri 63141
(314) 878-7094

Camping Program Coordinator

The Rev. Stephen Swift
123 South Ninth
Columbia, Missouri 65201
(314) 449-3194

Effective Ministry Development

Dr. Terry Chapman, Co-Chairman
2400 Florida Court
Columbia, MO 65201
(314) 449-1302

The Rev. Charles Cook, Co-Chairman
1166 South Mason Road
St. Louis, MO 63131
(314) 576-5502

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— 1984 —

Mr. Sidney Freegard
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Frederick D. Peterson, M.D.

— 1985 —

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The Rev. Edward L. Salmon, Jr.
Mrs. Patricia Williams

— 1986 —

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The Rev. John M. Good
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 St. Mark's, Portland
 Trinity, St. James

SOUTH CONVOCATION

Christ, Cape Girardeau
 St. John's, Caruthersville
 St. Paul's, Ironton
 St. Luke's, Kennett
 Holy Cross, Poplar Bluff
 St. Paul's, Sikeston

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 Trinity, Hannibal
 Trinity, Kirksville
 Calvary, Louisiana
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St. Matthew's, Mexico
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 St. Jude's, Monroe City
 St. Paul's, Palmyra
 St. John's, Prairieville

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 Prince of Peace, St. Louis
 St. Stephen's, Ferguson
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 All Saints', Farmington
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 St. John's, St. Louis
 St. Mark's, St. Louis
 St. Paul's, St. Louis
 St. Stephen's, St. Louis
 St. Matthew's, Warson Woods
 Emmanuel, Webster Groves
 St. Thomas, St. Louis

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 St. John's, Sullivan
 Advent, Crestwood
 St. Martin's, Ellisville
 Epiphany, Kirkwood
 Grace, Kirkwood
 Good Shepherd, St. Louis County
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 Christ, Rolla

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Mr. J. L. Pierson

The Rev. John Stone

The Ven. Charles F. Rehkopf

Mr. William M. Van Cleave

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Mr. Thomas K. Babington

Mrs. Nancy Moore

The Rev. William Bivens

The Rev. Paul Thim

The Rev. Gammon Jarrell

The Rev. Bernardo Tomas

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The Rev. John Keller
The Rev. Susan W. Klein

Mrs. Milton Patton
The Rev. Richard Schmidt
Mr. Richard Summers

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The Rev. Richard Knudsen

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The Rev. Edward Salmon, Jr.
The Rev. Kwasi Thornell
The Rev. George Quarterman, Jr.

Mr. George T. Guernsey, III
Mr. Ted Eldredge
Ms. Nancy Fields
Dr. Lance Williams

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The Rev. David Deppen
The Very Rev. J. C. Michael Allen
The Rev. Robert Skinner

Mrs. Ann Avery
Frederick D. Peterson, M.D.
Mrs. Marge Gantt
Mr. Frank Sprayberry

The Rt. Rev.
The Very Rev.
The Rev. Su
Mr. Wayne
Mr. William
Mr. Charles

The Rev. D

The Rev. D

The Rev. R

Mr. Thoma
Mr. Donald
Mr. Ralph I
Mr. George

Marion Boe
Augusta Fe
Mary Louis
Dannie E. F

The Rt. Rev.
Mr. John R
Dr. Robert

The Ven. C
The Rev. E

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Presbyteria
Church in t

ORGANIZATIONS AND INSTITUTIONS

The Chapter of Christ Church Cathedral

- The Rt. Rev. William A. Jones, Jr. Bishop
- The Very Rev. J. C. Michael Allen Dean
- The Rev. Susan W. Klein Canon for Program
- Mr. Wayne A. Mehrhoff Cathedral Administrator
- Mr. William M. Van Cleve Chancellor of the Diocese
- Mr. Charles C. Allen, Jr. Treasurer of the Diocese

Elected by the Convention:

- 1984 —
- The Rev. Donald Armstrong, III Ms. Norma Rigby
- 1985 —
- The Rev. Dorman Ball Mr. Steven Roberts
- 1986 —
- The Rev. Richard H. Ash Mr. John Waggett

Elected by the Cathedral Congregation

- Mr. Thomas A. Rogers Senior Warden
- Mr. Donald P. Rouland Junior Warden
- Mr. Ralph Lee Treasurer
- Mr. George T. Guernsey, III Secretary

- Marion Bock D. Elliot O'Reilly, M.D.
- Augusta Feehan Frederick D. Peterson, M.D.
- Mary Louise Fiene Joseph L. Price
- Dannie E. Franklin Mary Seager

Thompson Center

12145 Ladue Road, St. Louis 63141

- The Rt. Rev. William A. Jones, Jr. Trustee
- Mr. John R. Rogers Chairman
- Dr. Robert E. Reber Executive Director

Representing the Diocese of Missouri:

- The Ven. Carlson Gerdau Mrs. Langdon Jones
- The Rev. Edward Salmon Mrs. William Sims

and representatives of the Elijah Parish Lovejoy Presbytery, the United Presbyterian Church, and the Presbytery of Southeast Missouri, Presbyterian Church in the United States.

Episcopal-Presbyterian Foundation for the Aging, Inc.

245 Union Boulevard, St. Louis 63108

The Episcopal-Presbyterian Foundation is sponsored by both the Diocese of Missouri and the Presbytery of Elijah Parish Lovejoy.

Mr. Grant Walsh President

Representing the Diocese of Missouri:

Mr. Andrew Baur	Mr. Thomas H. Kenton
Mrs. William S. Bedal	Mr. Thomas F. Latzer
Mr. John R. Bell, II	Mr. Jefferson L. Miller
Mr. Ben F. Jackson	Mrs. David Plumb
Mr. Herbert N. Jones	Mrs. William M. Van Cleave

Standing Members:

The Rt. Rev. William A. Jones, Jr. Mr. Linn B. Perkins

Honorary Board Members:

The Rt. Rev. George L. Cadigan	Mr. George T. Guernsey, III
Mr. Kenneth B. Caskey	The Ven. Charles F. Rehkopf
Mr. John L. Davidson	Mrs. John M. Wolff

and representatives of Elijah Parish Lovejoy Presbytery.

The Episcopal Home for Children

“The Educational Center”
6357 Clayton St. Louis 63117

The Rt. Rev. William A. Jones, Jr. Chairman
Mr. Jack H. Ross President, Board of Managers

The Episcopal City Mission

12145 Ladue Road, St. Louis 63141

The Rt. Rev. William A. Jones, Jr. President
The Rev. William N. North, Jr. Director

The Episcopal City Mission is an integral part of CARE and Counseling, Inc.

Grace Hill House

2600 Hadley Street, St. Louis 63106

George Eberle, Jr., A.C.S.W. Executive Director

Grace Hill House is an integral part of
Consolidated Neighborhood Services, Inc.

Mrs. Bar
Mrs. Ma
Mrs. Fra
Mrs. Dol
Mrs. An
Mrs. Ma
Mrs. Lou
Mrs. Suz
Mrs. Ma
Mrs. Nat
Mrs. Ma
Mrs. Bet
Mrs. Lol
Mrs. Elle
Mrs. Jan
Mrs. Eve
Mrs. Lol
Mrs. Bev
Mrs. Bar
Mrs. Ma
Mrs. Ma
Mrs. Ma

Paul Wu

Richard
Katherin

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- Mrs. Fran Pieper Second Vice President
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- Mrs. Maxine Schell United Thank Offering
- Mrs. Betsy Mitchell Representative at Large
- Mrs. Lolita Abernathy Representative at Large
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- Mrs. Jane McQuitty West Convocation Chairman
- Mrs. Evelyn Susac South Convocation Chairman
- Mrs. Lola Lampe East Convocation Chairman
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- Mrs. Mary Lee Epstein
- Mrs. Mary Bird
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} Delegates to the Triennial of the Episcopal Churchwomen — New Orleans, 1982

St. Luke's Episcopal-Presbyterian Hospitals

5535 Delmar Boulevard, St. Louis 63112
232 S. Woods Mill, Chesterfield 63017

Paul Wunderlich President and Chief Executive Officer

Neighborhood Health Center, Inc.

2500 Hadley St., St. Louis 63106

Richard Gram Executive Director
Katherine Crawford, M.D. Medical Director

PARISHES

Cape Girardeau	Christ
Columbia	Calvary
Hannibal	Trinity
Jefferson City	Grace
Louisiana	Calvary
Macon	St. James
Monroe City	St. Jude
Palmyra	St. Paul
Poplar Bluff	Holy Cross
Prairieville (Eolia)	St. John
Rolla	Christ
St. Charles	Trinity
St. Clair	St. James
Sikeston	St. Paul

St. Louis City:

St. Louis	All Saints
St. Louis	Christ Church Cathedral
St. Louis	St. Augustine
St. Louis	St. John
St. Louis	St. Mark
St. Louis	St. Paul
St. Louis	Trinity

St. Louis County:

Clayton	St. Michael and St. George
Crestwood	Advent
Creve Coeur	St. Timothy
Ellisville	St. Martin
Ferguson	St. Stephen
Florissant	St. Barnabas
Kirkwood	Epiphany
Kirkwood	Grace
Ladue	St. Peter
Manchester	St. Luke
Northwoods	St. Andrew
Overland	St. Paul
University City	Holy Communion
Warson Woods	St. Matthew
Webster Groves	Emmanuel
St. Louis County	Good Shepherd

Bonne Terre
Caruthersville
Clarksville
De Soto
Farmington
Fulton
Ironton
Kennett
Kirksville
Mexico
Moberly
Portland
St. James
Sullivan
St. Charles

St. Louis

St. Louis
St. Louis
St. Louis
St. Louis
St. Louis

St. Louis

O'Fallon

ORGANIZED MISSIONS

Bonne Terre	St. Peter
Caruthersville	St. John
Clarksville	Grace
De Soto	Trinity
Farmington	All Saints
Fulton	St. Alban
Ironton	St. Paul
Kennett	St. Luke
Kirksville	Trinity
Mexico	St. Matthew
Moberly	St. Barnabas
Portland	St. Mark
St. James	Trinity
Sullivan	St. John
St. Charles County	Transfiguration

St. Louis City:

St. Louis	Ascension
St. Louis	Grace
St. Louis	Prince of Peace
St. Louis	St. Stephen
St. Louis	St. Thomas

St. Louis County:

O'Fallon	(Ecumenical) Grace Church United
----------------	----------------------------------

UNORGANIZED MISSIONS

- St. Louis — City Mission Society
- Missouri Hills
- Juvenile Courts
- St. Francis — Salem

PARISHES AND MISSIONS OF THE EPISCOPAL DIOCESE OF MISSOURI

BONNE TERRE —

St. Peter's Church
121 Southwest Main Street
Bonne Terre, MO 63628
Phone:
Vicar: John C. Stone

CAPE GIRARDEAU —

Christ Church
101 North Fountain
Cape Girardeau, MO 63701
Phone: 314-335-2997
Rector: J. Stephen Bergmann

CARUTHERSVILLE —

St. John's Church
West 19th Street
Caruthersville, MO 63830
Phone: 314-333-2249
Vicar: Charles Watts

CLARKSVILLE — Grace Church

104 Howard Street
Clarksville, MO 63336
Phone:
Priest-in-Charge:
Maurice C. Kaser
(See Louisiana)

COLUMBIA — Calvary Church

123 South Ninth
Columbia, MO 65201
Phone: 314-449-3194
Rector: David P. Hegg, II

DE SOTO — Trinity Church

P. O. Box 156
(South Second and West Miller)
De Soto, MO 63020
Phone: 314-586-2542
Vicar: John C. Stone

FARMINGTON — All Saints

c/o Mineral Area Congregation
P. O. Box 156
DeSoto, MO 63020
Vicar: John C. Stone

FULTON — St. Alban's Church

6 West Ninth Street
Fulton, MO 65251
Phone: 314-642-7758
Priest-in-Charge:
Gammon Jarrell

HANNIBAL — Trinity Church

P. O. Box 933
(213 North Fourth)
Hannibal, MO 63401
Phone: 314-221-0298
Rector: William O. Bivens

IRONTON — St. Paul's Church

P. O. Box 62
(106 North Knob)
Ironton, MO 63650
Phone: 314-546-2397
Vicar: William M. Ripley

JEFFERSON CITY — Grace Church

217 Adams
Jefferson City, MO 65101
Phone: 314-635-4405
Rector: Harvel R. Sanders

KENNETT — St. Luke's Church

P. O. Box 544
Kennett, MO 63857
Phone:
Vicar: Charles Watts
(See Caruthersville)

KIRKSVILLE — Trinity Church

P. O. Box 652
(124 North Mulanix)
Kirksville, MO 63501
Phone: (816) 665-6155
Vicar: Stephen H. Hayward

LOUISIANA — Calvary Church

P. O. Box 328
(Georgia Street)
Louisiana, MO 63353
Phone: 314-754-6423
Priest-in-Charge:
Maurice C. Kaser

MACON —
Daugh
Macon
Phone:
Priest-i

MEXICO —
1100 So
Mexico
Phone:
Vicar:

MOBERLY
629 We
Moberl
Phone:
Vicar:

MONROE
St. Jud
323 No
Monroe
Phone:
Priest-i

PALMYRA
East Ol
Palmyra
Phone:
Priest-i

POPLAR B
Holy Cr
P. O. B
(420 No
Poplar
Phone:
Rector:

PORTLAND
Portlan
Phone:

PRAIRIEVI
St. Johr
Eolia, M
Phone:
Priest-i

MACON — St. James' Church

Daugherty and Rollins
 Macon, MO 63552
 Phone:
 Priest-in-Charge:

MEXICO — St. Matthew's Church

1100 South Grove
 Mexico, MO 65265
 Phone: 314-581-3409
 Vicar: Richard H. Ash

MOBERLY — St. Barnabas' Church

629 West Coates
 Moberly, MO 65270
 Phone: 816-263-5759
 Vicar: Llewellyn M. Heigham

MONROE CITY —

St. Jude's Church
 323 North Main
 Monroe City, MO 63456
 Phone:
 Priest-in-Charge:
 Gordon O. Price

PALMYRA — St. Paul's Church

East Olive Street
 Palmyra, MO 63461
 Phone: 314-769-3552
 Priest-in-Charge:
 Gordon O. Price

POPLAR BLUFF —

Holy Cross Church
 P. O. Box 862
 (420 North Main Street)
 Poplar Bluff, MO 63901
 Phone: 314-785-1098
 Rector: William E. Davis

PORTLAND — St. Mark's Church

Portland, MO 65067
 Phone:

PRAIRIEVILLE (Eolia) —

St. John's Church
 Eolia, MO 63344
 Phone:
 Priest-in-Charge:
 Maurice C. Kaser
 (See Louisiana)

ROLLA — Christ Church

1000 Main Street
 Rolla, MO 65401
 Phone: 314-364-1499
 Rector: Joseph W. Carlo

ST. CHARLES — Trinity Church

318 South Duchesne
 St. Charles, MO 63301
 Phone: 314-724-5942
 Rector: George H. Quarterman, Jr.

ST. CHARLES COUNTY —

Transfiguration
 1 Marche Lane
 Lake St. Louis, MO 63367
 Phone: 314-625-8951
 Vicar: Colin D. Keys

ST. CLAIR — St. James' Church

35 Murray Street
 St. Clair, MO 63077
 Phone: 314-629-0704
 Rector: Richard A. Knudsen

ST. JAMES — Trinity Church

116 East Scioto
 St. James, MO 65559
 Phone: 314-265-7667
 Priest-in-Charge: Paul F. Hebberger

SIKESTON — St. Paul's Church

P. O. Box 428
 (1100 North Main)
 Sikeston, MO 63801
 Phone: 314-471-2680
 Rector: W. Nathaniel Pyron

SULLIVAN — St. John's Church

463 North Church Street
 Sullivan, MO 63080
 Phone: 314-468-3753
 Vicar: Richard A. Knudsen
 (See St. Clair)

ST. LOUIS — All Saints' Church
5010 Terry
St. Louis, MO 63115
Phone: 367-2314
Rector:

ST. LOUIS — Church of the Ascension
850 Goodfellow
St. Louis, MO 63112
Phone: 361-0105
Priest-in-Charge: Bernardo Tomas

ST. LOUIS — Christ Church Cathedral
1210 Locust Street
St. Louis, MO 63103
Phone: 241-3454
Dean: J. C. Michael Allen

ST. LOUIS — Prince of Peace Church
8449 Halls Ferry
St. Louis, MO 63147
Phone: 261-0770
Priest-in-Charge: Anne S. Sharon

ST. LOUIS — St. Augustine's Church
7039 Bruno
St. Louis, MO 63143
Phone: 647-2580
Priest-in-Charge: Paul R. Thim

ST. LOUIS — St. John's Church
3664 Arsenal
St. Louis, MO 63116
Phone: 772-3970
Rector: Dorman A. Ball

ST. LOUIS — St. Mark's Church
4714 Clifton
St. Louis, MO 63109
Phone: 832-3588
Rector: David C. Musgrave

ST. LOUIS — St. Paul's Church
6518 Michigan
St. Louis, MO 63111
Phone: 352-0370
Rector: Paul R. Thim

ST. LOUIS — St. Stephen's Church
1400 Park Avenue
St. Louis, MO 63104
Phone: 421-2579
Priest-in-Charge: Kwasi Thornell

ST. LOUIS —
St. Thomas' Mission for the Deaf
1210 Locust Street
St. Louis, MO 63103
Phone: (314) 421-2685
Vicar: Robert Grindrod

ST. LOUIS — Trinity Church
600 North Euclid
St. Louis, MO 63108
Phone: 361-4655
Rector: William Chapman

CLAYTON — Church of St. Michael
and St. George
6330 Ellenwood
Clayton, MO 63105
Phone: 721-1502
Rector: Edward L. Salmon

CRESTWOOD —
Church of the Advent
9373 Garber Road
Crestwood, MO 63126
Phone: 843-0123
Rector: Fred R. Davis

CREVE COEUR —
St. Timothy's Church
P. O. Box 12508
(808 North Mason Road)
Creve Coeur, MO 63141
Phone: 434-5906
Rector: Arthur F. McNulty

ELLISVILLE — St. Martin's Church
1200 Clayton Road
Ellisville, MO 63011
Phone: 227-1484
Rector: Howard F. Park

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NORTH ST. LOUIS
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4520
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OVERLAND PARK
2420
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FERGUSON — St. Stephen's Church

33 North Clay
Ferguson, MO 63135
Phone: 521-0138
Rector: Frederick A. Pope

FLORISSANT —

St. Barnabas' Church
P. O. Box 195
(2900 St. Catherine)
Florissant, MO 63032
Phone: 837-7113
Rector: John M. Good

KIRKWOOD —

Church of the Epiphany
2145 Dougherty Ferry
Kirkwood, MO 63122
Phone: 822-2115
Rector: Donald C. Wilkinson

KIRKWOOD — Grace Church

514 East Argonne
Kirkwood, MO 63122
Phone: 821-1806
Rector: David K. Fly

LADUE — St. Peter's Church

110 North Warson
Ladue, MO 63124
Phone: 993-2306
Rector: Richard H. Schmidt

NORTHWOODS —

St. Andrew's Church
4520 Lucas-Hunt Road
Northwoods, MO 63121
Phone: 261-4727
Rector: Charles H. Morris

OVERLAND — St. Paul's Church

2420 Verona Avenue
Overland, MO 63114
Phone: 426-4543
Priest-in-Charge:

David F. Heneghan

UNIVERSITY CITY —

Church of the Holy Communion
7401 Delmar Boulevard
University City, MO 63130
Phone: 721-7401
Rector:

WARSON WOODS —

St. Matthew's Church
1551 Bennett
Warson Woods, MO 63122
Phone: 966-8909
Rector: Thom W. Blair, Jr.

WEBSTER GROVES —

Emmanuel Church
9 South Bopart
Webster Groves, MO 63119
Phone: 961-2393
Rector: Robert B. Skinner

ST. LOUIS COUNTY —

Church of the Good Shepherd
1166 South Mason Road
St. Louis, MO 63131
Phone: 576-5502
Rector: Charles Cook

ST. LOUIS COUNTY —

St. Luke's Church
1101 Sulphur Springs Road
Manchester, MO 63011
(St. Louis County)
Phone: 227-1227
Rector: Wayne H. Carlson

O'FALLON — Grace Church United

Ecumenical:
• Episcopal
• Christian Church
(Disciples of Christ)
• United Presbyterian
Church in the USA
• United Church of Christ
601 South Old Highway 40
O'Fallon, MO 63366
Phone: 1-272-3799

LIST OF CLERGY

In the Diocese of Missouri, November 18, 1982
 Canonically Resident and entitled to seat, voice and vote:

- Jones, William A. Jr., D.D. — Bishop
 Allen, J. C. Michael, D.D. — Dean, Christ Church Cathedral, St. Louis
 Armstrong, Donald, III — Assistant, Church of St. Michael &
 St. George, Clayton
 Ash, Richard H. — Vicar, St. Matthew's Church, Mexico
 Baker, Richard H. — Part Time Assistant, St. Peter's Church, Ladue
 Baker, William A., Jr. — Assistant, Church of St. Michael and St. George,
 Clayton
 Ball, Dorman A. — Rector, St. John's Church, St. Louis
 Barbee, C. Frederick — Assistant, Church of St. Michael and St. George,
 Clayton
 *Benson, David H. — Assistant, Emmanuel Church, Webster Groves
 Bergmann, J. Stephen — Rector, Christ Church, Cape Girardeau
 Bivens, William O. — Rector, Trinity Church, Hannibal
 Blair, Thom W. Jr. — Rector, St. Matthew's Church, Warson Woods
 Carlo, Joseph W. — Rector, Christ Church, Rolla
 Carroll, C. Edward — Assistant, Calvary Church, Columbia
 Carlson, Wayne H. — Rector, St. Luke's Church, St. Louis County
 Chapman, William D. — Rector, Trinity Church, St. Louis
 Cook, Charles J. — Rector, Church of the Good Shepherd, St. Louis County
 Davis, Fred R. — Rector, Church of the Advent, Crestwood
 Davis, William E. — Rector, Holy Cross Church, Poplar Bluff
 Fly, David K. — Rector, Grace Church, Kirkwood
 Gerdau, Carlson — Archdeacon and Deputy for Program and Pastoral Care
 Good, John M. — Rector, St. Barnabas' Church, Florissant
 Grindrod, Robert H. — Vicar, St. Thomas Mission, St. Louis
 Hebbinger, Paul F. — Priest in Charge, Trinity Church, St. James
 Heigham, Llewellyn M. — Vicar, St. Barnabas' Church, Moberly
 Heneghan, David F. — Priest-in-Charge, St. Paul's Church, Overland
 Hyde, E. Clarendon — Staff, Calvary Church, Columbia
 Jarrell, W. Gammon — Priest in Charge, St. Alban's Church, Fulton
 Kaser, Maurice C. — Priest in Charge, River Area Parishes: Calvary Church,
 Louisiana; St. John's Church, Prairieville; and Grace Church, Clarksville
 Keller, John S. — Assistant, Church of the Holy Communion, University
 City
 Keys, Colin Duane — Vicar, Church of the Transfiguration, St. Charles Co.
 Klein, Susan W. — Canon, Christ Church Cathedral, St. Louis
 Knudsen, Richard A. — Rector, St. James' Church, St. Clair, and Vicar,
 St. John's Church, Sullivan
 Lautenschlager, Paul J. — Assistant, St. Timothy's Church, Creve Coeur
 McNulty, Arthur F., — Rector, St. Timothy's Church, Creve Coeur
 Michels, Sandra B. — Assistant, St. Martin's Church, Ellisville
 Morris, Charles H., D. Min. — Rector, St. Andrew's Church, Northwoods
 Musgrave, David C., D. Min. — Rector, St. Mark's Church, St. Louis
 Park, Howard F., III — Rector, St. Martin's Church, Ellisville
 Pope, Frederick A. — Rector, St. Stephen's Church, Ferguson
 Pyron, Nathaniel — Rector, St. Paul's Church, Sikeston
 Quarterman, George H., Jr. — Rector, Trinity Church, St. Charles

Rehkopf,
 Ripley, W
 Salmon, R
 St. Ge
 Sanders,
 Scharon,
 Schmidt,
 Skinner,
 Skinner,
 Stone, Jo
 St. Pe
 *Swift, Jos
 *Swift, Ste
 Thim, Pat
 Church
 Thornell,
 Deputy
 Tomas, B
 St. Lo
 Tombaugh
 Watts, Ch
 Kennet
 Wilkinson
 Total e
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Canonically

A. Living

*Crawford,
 *England, A
 *Handloss -
 Hotze, Jar
 *Hughes, L
 *Kiefer, Jar
 Mason, Jo
 *Matheus, V
 *Maurer, H
 *Nicholson,
 *Plattenbur
 Steideman
 *Stuart, Cal
 *Taylor, Ed
 *Thomas, W
 *Vandivort,
 *Zacher, Al

- Rehkopf, Charles F. — Assistant, Emmanuel Church, Webster Groves
 - Ripley, William M. — Vicar, St. Paul's Church, Ironton
 - Salmon, Edward L., Jr. — Rector, Church of St. Michael and St. George, Clayton
 - Sanders, Harvel R. — Rector, Grace Church, Jefferson City
 - Scharon, Anne S. — Chaplaincy Staff, St. Luke's Hospitals
 - Schmidt, Richard H. — Rector, St. Peter's Church, Ladue
 - Skinner, Robert B. — Rector, Emmanuel Church, Webster Groves
 - Skinner, Susan C. — Assistant, Emmanuel Church, Webster Groves
 - Stone, John C. — Vicar, Mineral Area Regional Ministry - Trinity, DeSoto; St. Peter's, Bonne Terre; All Saints', Farmington
 - *Swift, Joseph T. — Staff, Church of St. Michael and St. George, Clayton
 - *Swift, Stephen A. — Assistant, Calvary Church, Columbia
 - Thim, Paul R. — Priest in Charge, Southside Ministry - St. Augustine's Church, St. Louis; St. Paul's Church, Carondelet
 - Thornell, Kwasi — Priest in Charge, St. Stephen's Church, St. Louis and Deputy for Urban Mission
 - Tomas, Bernardo D. — Priest in Charge, Northside Ministry - Ascension, St. Louis
 - Tombaugh, Richard F. — Assistant, Grace Church, Kirkwood
 - Watts, Charles — Vicar - The Bootheel Mission - St. Luke's Church, Kennett; St. John's Church, Caruthersville
 - Wilkinson, Donald C. — Rector, Church of the Epiphany, Kirkwood
- | | |
|--|----|
| Total eligible to seat, voice and vote | 59 |
| Necessary for quorum | 20 |

Canonically resident with seat and voice only. Not required for a quorum:

A. Living in Missouri:

- *Crawford, A. Chandler — DeSoto (retired)
- *England, Arthur — St. Louis
- *Handloss — Stern, Patricia — St. Louis
- Hotze, Janice A. — St. Louis
- *Hughes, LeRoy L. — St. Louis
- *Kiefer, James C. — St. Louis
- Mason, John E. — St. Louis
- *Matheus, William L. — (Perpetual Deacon) St. Louis
- *Maurer, Harry E. — St. Louis (retired)
- *Nicholson, Joseph W. — St. Louis (retired)
- *Plattenburg, George S. — St. Louis
- Steidemann, Arthur R. — St. Louis
- *Stuart, Calvin B., Jr. — St. Louis
- *Taylor, Edgar C. — St. Louis
- *Thomas, William T. — Ladue
- *Vandivort, Paul M. — St. Louis
- *Zacher, Allan N. — St. Louis

B. Living outside Missouri:

- *Cadigan, C. Richard — Danbury, Connecticut
- *Cadigan, George L., D.D. — Amherst, Massachusetts (retired Bishop)
- *Cherbonnier, Edmund — (Deacon) Hartford, Connecticut
- *Danforth, John C. — Washington, D.C.
- *Denkinger, M. Esty — Grand Isle, Vermont
- *Goldacker, Gary — Herrin, Illinois
- *Gordy, Zane W. — Hartford, Connecticut
- *Hecker, Susan C. (Deacon) — Chicago, Illinois
- *Kemper, William F. — Kansas City, Kansas
- *Maxwell, Raymond E. — Germany (retired)
- *McPherson, Clair (Deacon) — Chicago, Illinois
- *Miller, Claudius — Pittsboro, North Carolina
- *Moll, William J., Jr. — Indian Rocks Beach, Florida
- *Morley, Anthony J. — Minneapolis, Minnesota
- *Peabody, William N., D. Min. — South Woodstock, Vermont
- *Reiners, Alwin — Hanover, Virginia
- *Ruggles, Wilbur D. — Scarsdale, New York (retired)
- *Westerhoff, John H. — Durham, North Carolina

Licensed to officiate in the Diocese of Missouri:

- *Campbell, Alan — Dallas
- *Cresap, William K. — Pennsylvania
- McClenahan, Helen L. — Western Massachusetts
- Price, Gordon O. — Southern Ohio
- *Speer, Robert H. (Maj) — Montana

*Not present in Convention.

Jones, Will
 Cadigan, C
 Ruggles, W
 Maxwell, R
 Rehkopf, C
 Taylor, Ed
 Nicholson,
 Swift, Jose
 Steidemann
 Crawford,
 Zacher, All
 Maurer, Ha
 Miller, Cla
 Morley, An
 England, A
 Carlo, Jose
 Chapman,
 Thomas, W
 Moll, Willia
 Park, How
 Cadigan, C
 Danforth, J
 Baker, Rich
 Stuart, Cal
 Tombaugh,
 Morris, Cha
 Ball, Dorma
 Benson, Da
 Denkinger,
 Matheus, W
 Sanders, Ha
 Kaser, Mau
 Pope, Frede
 Skinner, Ro
 Ripley, Will
 Tomas, Bern
 Vandivort, L
 Peabody, W
 Bergmann, J
 Wilkinson, L
 Hughes, Le
 Good, John
 Gordy, Zane
 Davis, Willia
 Ash, Richar
 McNulty, An

LIST OF CLERGY

Canonically Resident in the Diocese of Missouri

as of November 18, 1982
(In Order of Precedence)

Jones, William A., Jr.	—C—	May 3, 1975 — Bishop
Cadigan, George L.	—C—	April 16, 1959 — Retired Bishop
Ruggles, Wilbur D.	—R—	October 2, 1935 — Retired
Maxwell, Raymond E.	—R—	September 10, 1937 — Retired
Rehkopf, Charles F.	—R—	May 1, 1944 — Retired
Taylor, Edgar C.	—O—	December 28, 1947 — Retired
Nicholson, Joseph W.	—R—	August 1, 1949 — Retired
Swift, Joseph T.	—O—	January 27, 1952 — Retired
Steidemann, Arthur R.	—O—	June 1, 1952 — Retired
Crawford, A. Chandler	—R—	May 1, 1954 — Retired
Zacher, Allan N., Jr.	—O—	June 3, 1955 — Non-Parochial
Maurer, Harry E.	—O—	June 15, 1957 — Retired
Miller, Claudius III	—R—	August 12, 1957 — Non-Parochial
Morley, Anthony J.	—R—	July 1, 1958 — Non-Parochial
England, Arthur L.	—O—	December 20, 1958—Non-Parochial
Carlo, Joseph W.	—O—	September 14, 1960
Chapman, William D.	—R—	November 1, 1960
Thomas, William T.	—R—	March 2, 1961 — Non-Parochial
Moll, William J., Jr.	—R—	June 1, 1962 — Non-Parochial
Park, Howard F. III	—O—	June 16, 1962
Cadigan, C. Richard	—R—	January 4, 1963 — Non-Parochial
Danforth, John C.	—O—	September 15, 1963—Non Parochial
Baker, Richard H.	—O—	June 25, 1964
Stuart, Calvin B., Jr.	—O—	June 25, 1964 — Non-Parochial
Tombaugh, Richard F.	—R—	June 15, 1965 —
Morris, Charles H.	—R—	August, 1, 1965
Ball, Dorman A.	—R—	August 31, 1965
Benson, David H.	—R—	September 1, 1965
Denkinger, M. Esty	—R—	April 24, 1966 — Non-Parochial
Matheus, William L.	—O—	June 25, 1966 — Perpetual Deacon
Sanders, Harvel R.	—O—	June 25, 1966
Kaser, Maurice C.	—R—	September 1, 1966
Pope, Frederick A.	—R—	September 1, 1966
Skinner, Robert B.	—R—	August 1, 1967
Ripley, William M.	—R—	November 13, 1967
Tomas, Bernardo D.	—R—	April 3, 1968
Vandivort, Paul M.	—O—	June 22, 1968 — Non-Parochial
Peabody, William N.	—R—	March 25, 1969 — Non-Parochial
Bergmann, J. Stephen	—R—	November 1, 1970
Wilkinson, Donald C.	—R—	January 19, 1972
Hughes, LeRoy L.	—R—	January 21, 1972 — Non-Parochial
Good, John McC.	—O—	June 10, 1972
Gordy, Zane W.	—R—	August 1, 1972 — Non Parochial
Davis, William E.	—R—	August 31, 1972
Ash, Richard H.	—R—	September 1, 1972
McNulty, Arthur F.	—R—	September 1, 1973

Knudsen, Richard A.	—O—	November 11, 1973
Hyde, E. Clarendon	—R—	January 1, 1974 — Retired
Musgrave, David C.	—R—	January 18, 1974
Cherbonnier, Edmund LaB.	—R—	April 24, 1974—Deacon, Non-Parochial
Goldacker, Gary W.	—R—	June 1, 1974 — Non-Parochial
Kemper, William F., Jr.	—R—	Spetember 30, 1974 — Non-Parochial
Mason, John E.	—R—	October 1, 1974 — Non Parochial
Baker, William A., Jr.	—R—	January 14, 1976
Allen, Jay Cooke Michael	—R—	June 1, 1976
Plattenburg, George S.	—R—	August 20, 1976 — Non-Parochial
Quarterman, George H., Jr.	—R—	October 13, 1976
Carlson, Wayne H.	—R—	May 1, 1977
Handloss-Stern, Patricia	—O—	May 22, 1977 — Non-Parochial
Klein, Susan W.	—O—	July 30, 1977
Jarrell, William Gammon	—R—	November 15, 1977
Hebberger, Paul F.	—R—	December 1, 1977
Davis, Fred R.	—R—	February 23, 1978
Westerhoff, John H.	—O—	May 21, 1978 — Non-Parochial
Scharon, Anne S.	—O—	August 27, 1978
Swift, Stephen A.	—R—	October 2, 1978
Lautenschlager, Paul J.	—R—	October 17, 1978
Salmon, Edward L., Jr.	—R—	December 1, 1978
Gerdau, Carlson	—R—	January 8, 1979
Thornell, Kwasi Anthony	—R—	January 22, 1979
Armstrong, Donald, III	—R—	May 1, 1979
Michels, Sandra B.	—R—	July 27, 1979
Cook, Charles J.	—R—	August 15, 1979
Reiners, Alwin, Jr.	—R—	September 1, 1979 — Non-Parochial
Keller, John S.	—R—	November 1, 1979
Blair, Thom W, Jr.	—R—	November 30, 1979
Kiefer, James C.	—R—	December 31, 1979 — Non-Parochial
Heigham, Jr., Llewellyn	—R—	July 13, 1980
Grindrod, Robert Hamm	—R—	August 15, 1980
Hotze, Janice A.	—O—	September 15, 1980 — Non-Parochial
Thim, Paul R.	—R—	February 16, 1981
Carroll, C. Edward	—O—	May 1, 1981
Pyron, Nathaniel	—R—	June 1, 1981
Hecker, Susan R. R.	—O—	June 23, 1981 — Deacon
Stone, John C.	—R—	July 31, 1981
Watts, Charles	—R—	August 1, 1981
Fly, David Kerrigan	—R—	September 1, 1981
Barbee, Cecil Frederick	—R—	December 31, 1981
Heneghan, David Francis	—R—	January 1, 1982
Skinner, Susan C.	—R—	February 1, 1982
McPherson, Clair	—O—	June 19, 1982 — Deacon
Bivens, William Otis, III	—R—	August 27, 1982
Schmidt, Richard Hanna	—R—	September 1, 1982
Keys, Colin Duane	—R—	November 8, 1982

St. Peter
CarChrist —
La
PaSt. John
HoGrace —
MaCalvary —
Bu
Jar
Peg
H.
LuTrinity —
MaSt. Alban
HoTrinity —
Nel
WilSt. Paul —
ElizGrace —
Ma
Wil
Rus
Rob
ChlSt. Luke —
RobTrinity —
NanCalvary —
Kell

DELEGATES PRESENT IN CONVENTION

- St. Peter — Bonne Terre
Carolyn Crawford
- Christ — Cape Girardeau
Larry Hamilton
Patricia Williams*
- St. John — Caruthersville
Hope Christian
- Grace — Clarksville
Margaret Morris
- Calvary — Columbia
Buford Guyer
Jane McQuitty
Peggy Rhynsburger
H. G. Riggs, Jr.
Luverne Walton
- Trinity — De Soto
Mary Ruth Stone*
- St. Alban — Fulton
Howard Hinde
- Trinity — Hannibal
Nellie Blakeslee
William Mueller*
- St. Paul — Ironton
Elizabeth Robinson
- Grace — Jefferson City
Marian Beaty
William Beaty
Russell W. Sublette
Robert Van Ark
Chloe Wilson
- St. Luke — Kennett
Robin Browning*
- Trinity — Kirksville
Nancy Cogan
- Calvary — Louisiana
Kelly McGee
- St. James — Macon
No delegate present
- St. Matthew — Mexico
Margery Gantt
- St. Barnabas — Moberly
Ella J. Heigham*
- St. Jude — Monroe City
Pattie Verbeck
- St. Paul — Palmyra
Charles Brown
- Holy Cross — Poplar Bluff
Harlo Dunn
- St. Mark — Portland
No delegate present
- St. John — Prairieville
Betty Kaser
- Christ — Rolla
Patricia Williams
Lance Williams
- Trinity — St. Charles
Mary Hunt
Babs Kiehl
Mary Leistner*
John Pieper
- St. James — St. Clair
Louisa Allen
- Trinity — St. James
Mabel Hebbberger*
- St. Paul — Sikeston
Daniel Norton
David Tomlin
- St. John — Sullivan
No delegate present

Transfiguration — St. Charles County
Cecile Arras

All Saints — St. Louis
William Abernathy*
Nancy Fields
Chester Hines
Betty Patton
Gertrude Randol

Ascension — St. Louis
Hattie Campbell

Christ Church Cathedral — St. Louis
George Guernsey, III*
Ralph Lee
Billie Newcomb
Kathleen Rogers
Rodney Sampson
Dorothy Sampson*

Prince of Peace — St. Louis
Walter P. McDonald

St. Augustine — St. Louis
Pat Wieneman

St. John — St. Louis
Pat Elliott
Titus Olajide

St. Mark — St. Louis
Walter Emes
Jill LaBeaume
Robert Wright

St. Paul — St. Louis
Janice McGrath
Terree Rowbottom

St. Stephen — St. Louis
Peggy Gregory

St. Thomas — St. Louis
Howard Schwartz*

Trinity — St. Louis
Carlos Daughaday
Jeanie Frazee
Steven Gamble*
John Martin
Anna Mason
Virginia Perkins*

St. Michael & St. George — Clayton
L. Churchill Matthews, Jr.
Russ Nehrig
Keith Shaw
John Williams

Advent — Crestwood
Lynn Dengler
Charles Nardie
Carla Nicholson
James Nicholson
Norma Rigby

St. Timothy — Creve Coeur
Guy Jester
Anne Lucke
David D. Metcalfe
Richard Summers
Rodney Weiss

St. Martin — Ellisville
Gladie Gorham
Marilyn Loop
Victor D. Phillips, Jr.
James Sealey

St. Stephen — Ferguson
Vera Bujac
John Drew
Judy Herzog*
Patricia Penny
Janet Robards

St. Barnabas — Florissant
Charles Coshow
Rita Coshow
Rickey Denicke
Charles Schumacher
Lynn Siegel

Epiphany
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St. Peter —
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St. Andrew
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St. Paul —
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Holy Com
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*Alternate c

Epiphany — Kirkwood

Andy Arras
 Emilie Brandhorst
 Janet Dickerson
 Glen Glass
 Lola Lampe*
 Al Penfield

Grace — Kirkwood

Nancy Craig*
 Michael Gibbons
 Virginia Pattison*
 Diana Thomas
 William Wiese

St. Peter — Ladue

Thomas Babington
 Robert Ballman*
 Charles Luedde
 Ronald Schowalter
 Stuart Symington
 Herbert Wilson

St. Andrew — Northwoods

Betty Hutson
 Maxine Nelson*

St. Paul — Overland

Nanette Sharp
 Avril Smith*

Holy Communion — University City

Ann Avery
 Ed Hansell
 John Houghton*
 Gwen Hudson*
 Kitten Lawless

St. Matthew — Warson Woods

Randolph Goyer
 Richard Heywood
 Linda Vandivort

Emmanuel — Webster Groves

Edgar Glock*
 Loretta Greene
 Mary Kay Horton*
 Mary Jane Kuhn
 Nancy Moore

Good Shepherd — St. Louis County

Laura Batchelor*
 John Culver
 Betsey Mitchell

St. Luke — St. Louis County

Rollie Anderson
 William Besore
 Patricia Bishop
 William Davis

Grace United — O'Fallon

No delegate present

All Saints — Farmington

Mary Durst*

*Alternate delegate substituting for delegate.

RULES OF ORDER OF THE CONVENTION

1. The daily session of the Convention shall be opened with Divine Service.
2. During the Convention, committees shall be appointed at the discretion of the Bishop, and shall include:
 - I. Admission of New Parishes and Lay Credentials
 - II. Constitution and Canons
 - III. Dispatch of Business
 - IV. Resolutions
3. All committees shall be appointed by the President (Bishop), unless otherwise ordered.
4. All resolutions from the floor shall be reduced to writing, presented to the Secretary, and read to the Convention. A resolution from the floor that is not a part of a committee report may be introduced only at the time indicated in the Order of Business. All resolutions from the floor, except those forming a part of a committee report, after receiving a short explanation from the presenter, must receive a $\frac{2}{3}$ majority vote of the Convention before it may be considered by the Convention.
5. When any member speaks to the Convention, he shall address himself to the President, state his name and church, and confine himself to the point in debate.
6. A member, other than the Chairman of the Committee whose report is under consideration, shall not speak more than twice in the same debate, nor longer than five minutes at a time, without leave of the House.
7. Any member of the House may call for a vote by hands or standing vote. Every member who may be in the House when such a vote is called shall be counted unless he be excused by the Convention.
8. When a question has once been determined it shall stand as the judgement of the House, and shall not again be drawn into debate except on motion of reconsideration which must be made by a member who had previously voted in the majority.
9. Except as otherwise herein stated, Roberts Rules of Order shall prevail during presentation and debate of Resolutions and Motions.
10. All questions of order shall be decided in the first instance by the Chair (Bishop or his appointee), without debate; an appeal may be made from this decision to the Convention by any member of the same.
11. The reports of all Committees shall be in writing, and shall be received without motion for acceptance, unless recommitted by a vote of the House. All reports recommending or requiring any action or expression of opinion by the House shall be accompanied by a resolution for the action of the House thereon. All annual reports shall be received and filed by the Secretary as presented before or during the Convention, and may be called upon motion to be read and considered at any time during the Convention.
12. The names of movers of resolutions shall appear in the minutes of the Convention.
13. All motions and resolutions requiring reference shall be referred, so far as possible, to the Permanent Committees of Convention.
14. Except in cases where majority vote is required by the Constitution, all elections provided for by Canon shall be by preferential ballot.
15. The following Order of Business shall be observed:

14
 Thursday,
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 9:00
 Friday, N
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 9:15
 9:15
 10:00
 10:30
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 12:00 N

Diocese of Missouri
143rd Annual Meeting of the Convention

November 18, 19, 20, 1982
Christ Church Cathedral, St. Louis

Order of Business

Thursday, November 18, 1982

5:00 p.m. Registration of Clerical and Lay Delegates

until

7:15 p.m.

7:30 p.m. Festival Eucharist in Christ Church Cathedral. Sermon by the Rev. John Stone Jenkins, Rector, Trinity Church, New Orleans, Louisiana

9:00 p.m. Reception given by the Fellowship Committee of Christ Church Cathedral in the Dining Room on the Fourth Floor of the Bishop Tuttle Memorial Building

Friday, November 19, 1982

8:45 a.m. Continuation of Registration of Clerical and Lay Delegates

until

9:15 a.m.

9:15 a.m. Bishop's Address

10:00 a.m. Coffee Break

10:30 a.m. Workshops (Concurrent Sessions — choose one).

until

12:00 NOON — **“Proclamation”**

The Rev. John S. Jenkins, Convention Preacher and Rector,
 Trinity Church, New Orleans, Louisiana

Nave of Cathedral

— **“Proclaiming the Gospel in Deed”**

Mr. John O. Rogers, Chairman, Hunger Task Force

Letmar Hall/2nd Floor

— **“Hymnal - 1982 Proclaiming through Worship”**

Mrs. Connie Morrison, Chairman, Commission on Music

Choir Room/4th Floor

— **Hearing on Resolutions**

The Rev. David Musgrave, Rector, St. Mark's Church, St. Louis

Mirror Room/3rd Floor

12:00 NOON Lunch — Fourth Floor Dining Room — Bishop Tuttle Memorial Building

1:00 p.m. Legislative Session Begins

Call to Order Prayer —The Bishop

If a quorum is present the Bishop will declare that the Convention is in session.

1. Appointment of a Secretary (Article VIII and Canon 3)
2. Introduction of Resolution #1 (Concerning the Rules of Order) — The Rev. Mr. Knudsen
3. Appointment of Convention Committees — The Bishop

LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Mr. Keith Shaw, Chairman
The Rev. Richard Knudsen

DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chairman
The Rev. Charles Cook
The Rev. Richard Knudsen
Mr. William M. Van Cleve

CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman
Mr. J. L. Pierson
The Ven. Charles F. Rehkopf
The Rev. Frederick A. Pope
The Rev. John Stone
Mr. William M. Van Cleve

RESOLUTIONS

The Rev. David Musgrave, Chairman
The Rev. William Baker
Ms. Eddie Mae Binion
Mrs. Nancy Cogan
The Rev. John Keller
Mr. Dan Norton
The Rev. Anne S. Scharon

NOMINATIONS AND ELECTIONS PROCEDURE

The Rev. Fred Davis, Chairman
Mr. Howard Goebel
Mrs. Peggy Gregory
The Rev. Robert Grindrod
Mrs. Babs Kiehl
Mrs. Jane McQuitty

4. Report of the Committee on Nominations and Election Procedure — The Rev. Mr. Davis
5. Further nominations (by petition only)

6. Report
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11. Report
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12. Report
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6. Report of the Committee on Lay Credentials and Admission of New Parishes — Mr. Shaw
 - A. Article V, Section 4
 - B. Canon 24, Section 1
7. Introduction of New Clergy and Clergy in New Cures — The Bishop
8. Report of the Standing Committee — Mr. Frey
9. Report of the Committee on Constitution and Canons — Mr. Luedde
10. First Report Resolutions Committee — The Rev. Mr. Musgrave
11. Report of the Task Force on Hunger — Mr. John O. Rogers
Introduction of New Staff Person — Jo Ann Smith
12. Report of the Commission on Ministry — The Rev. Mr. McNulty
13. Report of the Archdeacon — The Ven. Mr. Gerdau
14. Report of the Episcopal Churchwomen — Mrs. Weiss
15. Report on Thompson Center — Dr. Robert Reber
16. Report on General Convention — Mr. Guernsey
17. Report of the Council — Mr. Jester
18. Venture in Mission Report — Mrs. Conant
19. Report of the Episcopal-Presbyterian Foundation for the Aging — Mr. Grant Walsh
20. Other Reports (to be submitted by title)
 - Parochial Trust Fund
 - Registrar
 - Diocesan Investment Trust
 - Effective Ministry Development
 - Grace Hill House
 - Neighborhood Health Center
 - Trustees of the University of the South
 - Missouri Delta Ecumenical Ministry
 - Episcopal City Mission/Care and Counseling
 - St. Luke's Hospitals
 - Christian Education Committee
 - Youth Committee
 - Lichtenberger Society
 - Other Reports
21. Further Report from the Resolutions Committee — The Rev. Mr. Musgrave

After the Business Session recesses (no later than 5:00 p.m.) there will be a social hour in several areas of the Bishop Tuttle Memorial Building. Dinner will be served at 6:30 p.m., in the Fourth Floor Dining Room.

Saturday, November 20, 1982

8:30 a.m. The Holy Eucharist will be celebrated by Bishop Jones in Christ Church Cathedral

9:15 a.m. The Convention will reconvene in Christ Church Cathedral

- 22. Explanation/Announcement of voting system — The Ven. Mr. Rehkopf
- 23. Balloting for members of the Standing Committee, Diocesan Council, and the Chapter of Christ Church Cathedral
- 24. Presentation of the Program Budget for the Diocese for 1983 — Mr. Jester
- 25. Nomination and election of a Trustee for the University of the South — The Rev. Mr. Quarterman
- 26. Further reports from the Resolutions Committee — The Rev. Mr. Musgrave
- 27. Appointments to Committees, Commissions, etc. — The Bishop
- 28. Further report from the Committee on Nominations and Election Procedure — The Rev. Mr. Davis
- 29. Selection of a site for the 144th Diocesan Convention
- 30. Other Business
- 31. Adjournment *sine die*

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Minutes of the 143rd Convention of the Diocese of Missouri

Christ Church Cathedral, St. Louis, Missouri

Thursday evening, November 18, 1982

- 5:00 p.m. Registration of Clerical and Lay Delegates
- 7:30 p.m. Festival Eucharist in Christ Church Cathedral. Sermon by the Rev. John Stone Jenkins, Rector, Trinity Church, New Orleans, Louisiana
- 9:00 p.m. Reception given by the Fellowship Committee of Christ Church Cathedral in the Dining Room on the Fourth Floor of the Bishop Tuttle Memorial Building

Friday morning, November 19, 1982

- 8:45 a.m. Continuation of Registration of Clerical and Lay Delegates
- 9:15 a.m. Bishop's Address (Appendix 3, page 76)
- 10:30 a.m. Workshops

Proclamation

The Rev. John S. Jenkins, Convention Preacher and Rector, Trinity Church, New Orleans, Louisiana

Proclaiming the Gospel in Deed

Mr. John O. Rogers, Chairman, Hunger Task Force

Hymnal — 1982 Proclaiming through Worship

Mrs. Connie Morrison, Chairman, Commission on Music

Hearing on Resolutions

The Rev. David Musgrave, Rector, St. Mark's Church, St. Louis

Friday afternoon, November 19, 1982

At 1:04 p.m. the Bishop called to order the 143rd annual Convention of the Episcopal Diocese of Missouri, which began with prayer.

The Bishop asked the Secretary of Convention, the Rev. Richard Knudsen of Sullivan and St. Clair, if a quorum was present. He responded that to the best of his knowledge there was a quorum. The Bishop then appointed Mr. Knudsen Secretary. (Article VIII, Canon 3).

The Secretary then moved the adoption of the Rules of Order with the following resolution, which was passed:

RESOLVED that the Rules of Order of the 142nd Convention, as found on page 30 of the Journal, be adopted for this Convention.

APPOINTMENT OF COMMITTEES

THE COMMITTEE ON CONSTITUTION AND CANONS

Mr. Charles Luedde, Chairman	The Rev. Frederick A. Pope
Mr. J. L. Pierson	The Rev. John Stone
The Ven. Charles F. Rehkopf	Mr. William M. Van Cleve

THE COMMITTEE ON NOMINATIONS AND ELECTION PROCEDURE

The Rev. Fred Davis, Chairman	The Rev. Robert Grindrod
Mr. Howard Goebel	Mrs. Babs Kiehl
Mrs. Peggy Gregory	Mrs. Jane McQuitty

THE COMMITTEE ON RESOLUTIONS

The Rev. David Musgrave, Chairman	The Rev. John Keller
The Rev. William Baker	Mr. Dan Norton
Ms. Eddie Mae Binion	The Rev. Anne S. Scharon
Mrs. Nancy Cogan	

THE COMMITTEE ON LAY CREDENTIALS AND ADMISSION OF NEW PARISHES

Mr. Keith Shaw, Chairman	The Rev. Richard Knudsen
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THE COMMITTEE ON DISPATCH OF BUSINESS

The Ven. Carlson Gerdau, Chairman	The Rev. Richard Knudsen
The Rev. Charles Cook	Mr. William M. Van Cleve

The Bishop called upon the Rev. Fred Davis, Church of the Advent, to give the report of the Committee on Nominations and Election Procedure. Candidates were asked to come forward. There being no further nominations by petition, the Rev. Mr. Davis moved the closure of nominations. Passed.

FOR DIOCESAN COUNCIL — Four to be elected to serve one year terms:

Mary Fort	Howard P. Hinde
George T. Guernsey III	Terree Rowbottom
Larry Ray Hamilton	Margaret (Peggy) Tucker

FOR STANDING COMMITTEE — One clergy to be elected to serve four year term, one clergy to be elected to serve two year term and two laypersons to be elected to serve four year terms:

The Rev. William E. Davis	Nancy Fields
The Rev. John M. Good	David Metcalfe
The Rev. W. Gammon Jarrell	James L. Nicholson
The Rev. Charles Morris	
The Rev. Paul R. Thim	

FOR THE CHAPTER OF CHRIST CHURCH CATHEDRAL — One clergy and one lay person to be elected for three year terms:

The Rev. Richard Ash
The Rev. John Stone

James F. Hood
Hammond G. Riggs
Frances Tadrus
John Waggett
Patricia Williams

The Bishop then introduced the new clergy of the Diocese who were asked to come forward.

The Rev. David F. Heneghan, Priest-in-Charge, St. Paul's Church, Overland, who comes from the Diocese of Springfield.

The Rev. Richard H. Schmidt, Rector, St. Peter's Church, Ladue, from the Diocese of West Virginia.

The Rev. William O. Bivens, Rector, Trinity Church, Hannibal, comes from the Diocese of Lexington.

The Rev. Colin D. Keys, Vicar, Church of the Transfiguration, St. Charles County, from the Diocese of Kansas.

The Rev. Fred Barbee, Assistant, Church of St. Michael and St. George, from the Diocese of Arkansas.

These new clergy were then greeted with applause.

The Bishop then announced the new cures in the Diocese since the last Convention:

The Rev. John S. Keller is now Assistant at Church of the Holy Communion, University City doing an outstanding job.

The Rev. Gordon Price is doing an outstanding job at St. Paul's Church, Palmyra and St. Jude's Church, Monroe City.

The Rev. Richard Tombaugh serves as Assistant at Grace Church, Kirkwood.

Applause was given for their continuing work in the Diocese.

The following clergy have left the Diocese:

The Rev. Lyman G. Kauffman has gone to Duluth, Diocese of Minnesota.

The Rev. Philip R. Baxter moved to the Diocese of Virginia.

The Rev. David Hegg went to the Diocese of Newark.

The Rev. David Deppen went to the Diocese of New Jersey.

The Rev. William James Walker went to the Diocese of Georgia.

The Rev. Stephen Hayward went to the Diocese of Washington.

All of these clergy have taken up their ministry with differing scenes. Our prayers go with them as they labor in those places.

The Rev. Joe and Lenora Swift are moving to Champaign, Illinois. They will very much be missed in this Diocese.

The Bishop gave special commendation to the Chancellor of the Diocese, Mr. William Van Cleve, who generously gives time, love and brain power to the Diocese, and is a special help to the Bishop.

Applause was given for the Chancellor.

The Chancellor called on the Secretary to give the report of the Committee on Constitution and Canons, in the absence of Mr. Keith Shaw. The Rev. Mr. Knudsen reported that the Convention seating requirements for delegates had been met by all churches and therefore all delegates have been seated.

The President of the Standing Committee, Mr. Jack Frey, gave its report (printed in Appendix 4, Page 81.)

The Bishop commended Jack Frey for his many hours of work for the Diocese, and in giving copies of the Diocesan Canons to the newly ordained. Also applauded were those going off the Standing Committee — Mr. John Culhane and the Rev. George Quarterman.

The Chancellor, in the absence of Mr. Charles Luedde, who was unable to be present to give the report of the Committee on Constitution and Canons, moved the adoption of their report as submitted in written form. Motion adopted. (Report printed in Appendix 6, Page 92.)

The Chancellor called upon the Rev. David Musgrave, St. Mark's Church, St. Louis, to make the first presentation of the Resolutions Committee.

Resolution A-82: Concerning Time of Diocesan Convention

Submitted by North Convocation

WHEREAS it is important for the parishes and missions of the Diocese of Missouri that provision be made for representation in Convention not only by those who, because of special circumstance, can arrange to be present on Thursday night, Friday and Saturday; and

WHEREAS the present scheduling provides for approximately 17 hours for worship, legislation and fellowship, demanding the expenditure of two and a half or three days for many delegates; and

WHEREAS time and money are resources for which the exercise of Christian stewardship is an obligation; and

*WHEREAS the present resolution provides for as much time for worship, legislation, and fellowship in a significantly shorter period and at a significantly lower cost; and

*WHEREAS there are nearly five times as many Licensed Lay Readers in the Diocese of Missouri as there are resident clergy; therefore be it

*RESOLVED that the One Hundred Forty Fourth Convention of the Diocese of Missouri be called to meet on a consecutive Saturday and Sunday, convening at 10:30 a.m. on Saturday and aiming at adjournment no later than 4:30 p.m. on Sunday afternoon; and be it further

*RESOLVED that the Sunday on which Convention meets be designated "Lay Ministry Sunday" and that a sermon authorized or prepared by the Office of the Bishop on the Subject of Lay Ministry be read by a Lay Person in each Parish, or Mission, of the Diocese as the Sunday sermon.

*NOTE: These sections of the resolution were amended, see page 39 and then further amended, see page 60.

The Rev. Than Pyron, St. Paul's Church, Sikeston, noted that regardless of how the vote goes on this Resolution, South Convocation plans to invite the 144th Convention in 1983 to Sikeston. Should this Resolution be passed, it would create unforeseen problems for the scheduling of events, especially the worship service on a Saturday.

The Rev. Fred Pope, St. Stephen's Church, Ferguson, opposes this Resolution because it violates the sacramental meaning of the Church by deserting the flock when there is no Holy Communion on a Sunday morning. Although this Resolution may demonstrate something very practical in the life of the Diocese, it deserts the sacramental nature of the church.

The Rev. Wayne Carlson, St. Luke's Church, Manchester, opposes this Resolution for two reasons: a few people may be inconvenienced by taking Saturday and Sunday, while others, perhaps many more, will be inconvenienced. Some churches have Communion every Sunday and if the Rector must miss part of Convention then that is the way it will have to be.

The Rev. Edward Salmon, Church of St. Michael & St. George, also opposed Resolution A-82, because people's attendance at church activities, including Convention, is determined by personal commitment, and not by convenience. Over the years he has seen various dioceses try out these tactics to make attendance more convenient; but, such an attitude "is more a damning evidence on the life of the church than a positive stand."

Mr. Guy Jester, St. Timothy's Church, Creve Coeur, offered an Amendment to A-82, submitted by Metro II, in three sections:

- (1) Delete paragraphs 4 and 5;
- (2) Change paragraph 6 to read: "RESOLVED that the One Hundred Forty-Fourth Convention of the Diocese of Missouri be called to meet for fellowship on Friday evening, and for worship, the Bishop's address and legislation on the Saturday following, aiming at adjournment by five o'clock on Saturday afternoon, and not in any case continuing until Sunday."
- (3) Delete paragraph 7.

Mr. Dan Norton, St. Paul's Church, Sikeston, observed that if conventions concentrate their activities on Saturdays and Sundays it will make it virtually impossible for small communities outside the big St. Louis metropolitan area to host conventions, since they must rely on facilities of other churches. Yet it is a good idea to hold a convention such as the 144th outside St. Louis; so Resolution A-82 is a very practical consideration.

The Rev. Maurice Kaser, Calvary Church, Louisiana, and President of North Convocation, stated that the key issue prompting North Convocation to submit this Resolution is found in paragraph 2: The question of length of Convention and the complications that ensue. The rest of the Resolution is just a fine tooth combing of this central problem. Mr. Kaser has no objection to Guy Jester's amendment, but the continued planning of convention over the present length of time presents considerable difficulty to the people outside St. Louis County.

The Jester Amendment to Resolution A-82 passed. The Resolution, *as amended*, was then passed by standing vote, 106 to 76.

The Rev. Robert Grindrod, St. Thomas Mission for the Deaf, asked that future votes of Convention be cast by show of hands, which will also help the Chancellor in deciding the votes. Mr. Van Cleve agreed to this suggestion.

The Rev. Mr. Musgrave reminded the Convention that when the Resolutions Committee moves a resolution it does not mean in any way that the Committee recommends it, but is simply reporting a resolution out for discussion, debate, and vote by Convention.

Resolution C-82: Concerning Income Replacement for Clergy

Submitted by Diocesan Council

RESOLVED that this 143rd Convention of the Diocese of Missouri urges all parishes to participate in the income replacement insurance program.

Rationale

This coverage is designed to assist in partially replacing income for shorter periods (up to one year) of disability. Also it may aid in covering potential gaps in Social Security and Pension Plan benefits in the case of long term disability.

The plan provides approximately one half salary for 52 weeks beginning thirty days after disability commences. It is paid to the disabled clergy-person. Advantages to clergy in terms of security and to the parish in developing an equitable plan of caring in the event of disability are obvious.

If a clergyperson is disabled for a period up to a year, a Vestry will have a pastoral responsibility financially to a priest and will have the added expense of a supply priest.

It may be noted that uniquely flexible disability and retirement benefits are embodied in the Church Pension Fund plan. In combination with social security, it provides sound long term protection. However, no short term protection is currently being provided to prevent a financial burden on a parish.

No physical exam is required.

To be effective April 1, 1983, the first possible enrollment period, with Diocesan assistance, will be between January 1, 1983 thru February 15, 1983. Enrollment after this period will be on an individual parish basis.

Full time lay employees earning at least \$600 per month are also eligible for the program.

1983			
Class	Annual Salary	Annual Benefit	Annual Premium
1	\$10,200-11,999	\$ 5,100	\$ 73.44
2	12,000-17,999	7,200	101.76
3	18,000-23,999	9,600	137.76
4	24,000-29,999	12,000	172.80
5	30,000 & over	18,000	258.20

Mr. Musgrave noted that the annual salary categories listed at the bottom of the resolution's rationale are meant to mean cash salary, plus housing.

Resolution C-82 passed without debate.

Resolution B-82: Concerning Minimum Clergy Salary

Submitted by Diocesan Council

RESOLVED that the minimum clergy salary recommendation is as follows:

AGE	SALARY	HOUSING ALLOWANCE
28	\$13,750	\$5,250
29	14,250	5,250
30	14,750	5,250
31	15,250	5,250
32	15,750	5,250

and that if the cleric is ordained earlier than at age 28, the starting salary is \$13,750, plus \$5,250 housing allowance. Each year the salary will be increased by \$500 until four years of service are completed, at which time \$15,750 will be the minimum, and be it further

RESOLVED that the minimum life insurance coverage for the clergy will be \$40,000. This will become effective January 1 or when 75% enrollment of active clergy has been obtained; and be it further

RESOLVED that all pension premiums will be paid by the congregations; and be it further

RESOLVED that all life and medical insurance premiums will be paid by the congregation; and be it further

RESOLVED that the continuing education allowance will be \$200 per year; and be it further

RESOLVED that the minimum auto allowance will be \$1,200 per year; and be it further

RESOLVED that each congregation shall pay for income replacement insurance.

Resolution B-82 passed without debate.

Resolution D-82: Concerning Revision of the Fair Share

Submitted by Diocesan Council

RESOLVED that the diocesan apportionment for each parish shall be determined by the following formula:

- A. A congregation with at least one full time clergy will be NET INCOME = Gross Income - (\$25,000 for the first full time clergyperson + \$20,000 for each additional clergyperson + debt service). The formula for determining the apportionment will be based on NET INCOME. The apportionment will be calculated as follows:

Premium
3.44
1.76
7.76
2.80
8.20

\$1,250 plus
 10% of 0-15,000
 15% of 15,001-20,000
 20% of 20,001-25,000
 25% of 25,001-30,000
 30% of 30,001-50,000
 35% of 50,001-----net income

- B. The formula for congregations with less than one full time priest will be NET INCOME = Gross Income - Debt Service. The apportionment will be 10% of Net Income.
- C. The Formula for yoked congregations will remain the same as adopted at the 139th Convention of the Diocese of Missouri. NET INCOME = Gross Income - Debt Service. The apportionment is figured on the total Net Income of the yoked congregations, rather than on an individual basis. The apportionment will be 5% of the first \$25,000 of the total Net Income and 10% of the total Net Income over \$25,000. The total apportionment is then prorated to the individual congregations in proportion to their individual Net Income.
- D. Debt service deduction will be granted only for debt service which is funded by revenues reported on lines 1751, 1752, 1753, 1755 and 1756 of the Parochial Report.
- E. No congregation's computed apportionment will be increased more than 50% over the previous year's computed apportionment.
- F. Appeals to Council, of the apportionment, must be made by any congregation which feels it cannot pay its full, computed apportionment.
- G. It is hoped that if any congregation's apportionment declines because of change in formula, it give serious consideration giving at the rate of the previous year's giving.

Mr. Ronald Schowalter, St. Peter's, Ladue, presented an amendment which would take into account as church's **net** income for fair share purposes, **gross** income **minus** debt service, **plus** amounts actually contributed to an accredited Episcopal seminary. (This amendment is in accordance with Resolution A-125 of the 67th General Convention of the Episcopal Church.)

Mr. Thomas Babington, St. Peter's, Ladue, clarified that the purpose of this amendment is similar to IRS tax incentives which are meant to encourage charitable contributions by allowing them as deductions. So, this amendment would allow each church to deduct its Episcopal seminary contributions in determining its Net Income for Fair Share. General Convention itself sees the importance of these contributions, so we need to encourage churches to give.

In reply to the Chancellor's request for a statement of cost to the Diocese of this amendment, Mr. Babington stated that the cost would be at most 1% of apportionments, that is, about \$5,000 of a total income from diocesan apportionments of \$498,000.

The Rev. John Good, St. Barnabas Church, Florissant, proposed an amendment to the Schowalter/Babington amendment which stated that the amount to be deducted from gross income as seminary contribution not exceed 1%. Some churches may decide to give more. This modification was accepted as part of the original amendment.

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Mr. Lance Williams, Christ Church, Rolla, as Chairperson of the Committee of Council which proposed this Resolution, noted that simplicity was necessary in determining diocesan fair shares, while avoiding the IRS deductions game. Also, persons in a parish do not reduce their pledges because they make contributions to other church related causes. Resolution D-82 asks the same thing of diocesan congregations.

Mr. George Guernsey, Christ Church Cathedral, strongly opposes this amendment. Giving to seminaries should be a voluntary matter, with no compulsions. If we keep adding item after item in determining apportionments year after year, we will eventually end up with no fair share/apportionments at all.

Mr. Charles Allen, Treasurer of the Diocese, Church of St. Michael & St. George, urged rejection of the amendment stating that the question of seminary contributions should be taken up later when Resolution O-82 is discussed. Also, the 1% cost to the Diocese should probably be based upon \$3,000,000 and not \$500,000 (as estimated by Mr. Babington).

The Schowalter/Babington/Good amendment was defeated; Resolution D-82 was then passed.

The Bishop spoke to the issue of the fair share by stating that it should be looked at as a diocesan **family** matter — How to share our wealth, for example, in foreign missions. The fair share is trying to come out of **family** values, and not from legalistic court issues (“appeal”), or as a tax. We are longing to find a guideline for the family accepting its responsibilities. Simplicity is essential. Look at fair share as an opportunity to give and to serve.

Resolution G-82: Concerning the Authority of Holy Scripture

Submitted by Vestry, Church of the Epiphany

WHEREAS Holy Scriptures were given by revelation of God to be the final authority concerning matters of faith and practice; and

WHEREAS all of the Scriptures both Old and New Testaments, point to and reveal Jesus of Nazareth as the Christ, the anointed Son of God and Savior of the world; and

WHEREAS being under the authority of the Lordship of Jesus Christ we are also under the authority of Scripture; and

WHEREAS Holy Scripture was given by God to be the absolute standard of what is true and of what is right and that these standards and norms are not the product of human deduction or speculation; therefore be it

RESOLVED that the Diocese of Missouri affirm anew that it is under the authority of the Holy Scriptures as its standard of faith and its standard of practice, (Article VI, BCP Pg. 868).

The Rev. Edward Carroll, Calvary Church, Columbia, asked if this Resolution meant that a vote against it was a denial of the authority of Holy Scripture.

Mr. Andy Arras, Church of the Epiphany, Kirkwood, compared Resolution G-82 to reaffirming marriage vows. After twenty-five years, a refreshment of one's spirit. So also this resolution reaffirms Holy Scripture.

The Rev. Robert Skinner, Emmanuel Church, Webster Groves, moved to table Resolution G-82. It was then tabled.

Resolution H-82: Concerning Speaking the Good News of Christ

Submitted by Vestry, Church of the Epiphany

WHEREAS our Lord Jesus Christ commanded, "Go and Make Disciples!" (Matthew 28:19); and

WHEREAS by our Lord's example we are called to sacrificial service to alleviate hunger, to maintain peace among men, to heal the sick and to establish justice; and

WHEREAS in doing sacrificial service we are called to be witnesses and witnesses are to speak the Good News of Jesus Christ which is the mark of Christian service; and

WHEREAS the Good News is more than provision for life in this world and for reconciliation of one to another, but provides for life in the next world and reconciliation to God through a personal acceptance and belief in Christ; therefore be it

RESOLVED that the Effective Ministry Task Force of the Diocese of Missouri provide the leadership, training and encouragement to obey the command of our Lord and to permeate non-Christian society with the Good News of Christ.

After the Chancellor asked if there was any discussion, a standing vote was taken, whereby Resolution H-82 was passed, 81-78.

Resolution J-82: Concerning Homosexuality

Submitted by Vestry, Church of the Epiphany

WHEREAS Holy Scriptures is the primary rule of faith and practice; and

WHEREAS Holy Scriptures and its teaching is binding on all Christians; therefore be it

RESOLVED that the Diocese of Missouri affirm the practice of homosexuality to be a lifestyle displeasing to God (Lev. 18:22, Rom. 1:26-27) and which cannot be condoned; and be it further

RESOLVED that the homosexual is a person worthy of the Christian's loving ministry; and be it further

RESOLVED that the Diocese of Missouri shall continue to minister to the homosexual society by pointing out the need for a personal relationship with Jesus Christ.

The Rev. Robert Grindrod moved to table resolution J-82. It was tabled without debate.

Resolution K-82: Concerning Abortion

Submitted by West Convocation

WHEREAS we believe in and affirm the sanctity of human life; and

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WHEREAS according to Scripture, all persons are created in the image of God (Gen. 1:27), possess uniqueness and worth of the highest sense; and

WHEREAS we believe this sanctity of human life, according to Scripture, extends to and includes the unborn. (Ps. 139:13-16; Is. 44:1,2,24; Jer. 1:5); therefore be it

RESOLVED that the Diocese of Missouri shall express its concern for the sanctity of all human life including the unborn; and be it further

RESOLVED that the Diocese of Missouri support legislation protecting the unborn.

The Rev. Clarendon Hyde, Calvary Church, Columbia, observed that Resolution K-82 should be considered with Resolution L-82, which covers the same subject.

The Rev. Charles Morris, St. Andrew's Church, Northwoods, moved to table K-82, which was then done.

Resolution L-82: Concerning the Sacredness of Human Life

Submitted by West Convocation

WHEREAS we believe in the Biblical principle of the sacredness of all human life and from this principle we stand anchored in Scripture to make our life-determining decisions united in Christ; and

WHEREAS knowing human life is sacred, our choices will reflect the best judgment possible in each situation in the light of the Gospel and an instructed conscience rather than simply the legal possibilities of the secular world; and

WHEREAS we shall, with God's help, avoid placing our human rights above our obedience to God and our Christian responsibility towards all human life, both born and unborn; and

WHEREAS we stand in the authority of our Lord and the continuous tradition of His Church in our reverence for human life and in so standing recognize our need to be involved in Christian ministry to both men and women struggling with the problems of unwanted pregnancies; therefore be it

RESOLVED that the 143rd Convention of the Diocese of Missouri make it known that we support the Christian principle of the sacredness of life which should resist abortion as a casual means of birth control.

Mr. Bud Guyer, Calvary Church, Columbia, co-author of Resolution L-82, felt that it was time for our Diocese to support a previous Pastoral Letter from the House of Bishops which reaffirmed the sacredness of human life with its scriptural basis. It is good to support our bishops in this matter, and show concern for the unborn as well as for the born.

The Rev. Jan Hotze, Trinity Church, St. Louis, hopes this Convention will discuss fully and openly these controversial issues, specifically this one, and not continue to dodge them by tabling.

Mr. George Guernsey opposes Resolution L-82. The National Church has already spoken to this issue in great detail in the General Convention of 1976, reconfirmed in 1979. This Resolution, L-82, is not in accordance with these

two General Convention resolutions (which are available to the members of this Convention if they desire them). We ought to confirm what the Church has already said on this issue.

A motion to table Resolution L-82 was defeated.

The Rev. Kwasi Thornell, St. Stephen's Church, St. Louis and Deputy for Urban Mission: In light of the casualness of abortions and its use as a means of birth control, this issue does need to be studied on an ongoing basis, looking carefully at past diocesan and national church resolutions. This subject needs to be considered prayerfully, with great concern for the life for those coming, and for their own welfare. As a father of three, Mr. Thornell is very concerned for those who think of abortion primarily as a means to overcome an error.

Mr. George Guernsey moved the adoption of the 1976 General Convention Resolution on the Subject of Abortion and the Rights of Individuals, in place of Resolution L-82. The General Convention Resolution was distributed to the delegates.

1976 General Convention Resolution on Abortion

WHEREAS, it is imperative for the Church as a body of Christ to provide clear guidelines for human behavior which reflect both the love and judgment of God, now therefore be it

RESOLVED, the House of Bishops concurring, that the following principles and guidelines reflect the mind of the Church meeting in the 65th General Convention:

1. That the beginning of new human life, because it is a gift of the power of God's love for his people, and thereby sacred, should not and must not be undertaken unadvisedly or lightly but in full accordance of the understanding for which this power to conceive and give birth is bestowed by God.
2. Such understanding includes the responsibility for Christians to limit the size of their families and to practice responsible birth control. Such means for moral limitations do not include abortions for convenience.
3. That the position of this Church, stated at the 62nd General Convention of the Church in Seattle in 1967 which declared support for the "termination of pregnancy" particularly in those cases where "the physical or mental health of the mother is threatened seriously, or where there is substantial reason to believe that the child would be born badly deformed in mind or body, or where the pregnancy has resulted from rape or incest" is reaffirmed. Termination of pregnancy for these reasons is permissible.
4. That in those cases where it is firmly and deeply believed by the person or persons concerned that pregnancy should be terminated for causes other than the above, members of this Church are urged to seek the advice and counsel of a Priest of this Church, and where appropriate, Penance.
5. That whenever members of this Church are consulted with regard to proposed termination of pregnancy, they are to explore with the person or persons seeking advice and counsel other preferable courses of action.
6. That the Episcopal Church express its unequivocal opposition to any legislation on the part of the national or state governments which would abridge or deny the right of individuals to reach informed decisions in this matter and to act upon them.

The Rev. Clarendon Hyde spoke in favor of the substitute resolution: Our Diocese has passed various resolutions on this subject since 1976, all of which have taken a more casual stand than the General Convention Resolution, which is a much better statement.

Mr. Robert Ballman, St. Peter's Church, Ladue, observed that there are various valid reasons for terminating a pregnancy, none of which is casual nor a means of birth control: where a mother's life is in danger, rape, incest, valid medical concern for diseases drastically impairing health. Should this resolution be defeated, it will send a clear message to the State Legislature and United States Congress, which keep files of these bills, who will then one day pass a law prohibiting any and all terminations of pregnancy.

Mr. John Houghton, Church of the Holy Communion, University City, supported the substitute resolution of Mr. Guernsey because it avoids "the tendentious whereases" which have troubled the last resolutions. People judge us not only by our RESOLVES but also by the WHEREASES, "which have been off the main line of the argument" in several past resolutions.

Mr. Al Penfield, Church of the Epiphany, Kirkwood, opposes the substitute resolution because it does not speak to the fact that abortion is the killing of innocent children by the millions. How many victims of incest and rape are really involved in abortions? One child of his experience would have been killed by abortion if a physician's medical advice had been followed. That child is now 5, normal, well and intelligent.

Mrs. Emilie Brandhorst, Church of the Epiphany, Kirkwood, speaks in favor of the substitute resolution: None of us who believe in choice think that abortion is a casual means of birth control. Abortion should not be a political matter, but of privacy and conscience. As a former medical technician, she fears that all abortions will be outlawed, and women will again die and be crippled for life because of improperly performed abortions, some self-induced. We need sympathy for women who are the victims of rape and incest, as well as abused children who are born into families that could not afford them, or didn't want them.

Mr. Bud Guyer is concerned that this substitute resolution emphasizes the right of the mother and not the baby. We tend to classify the unborn as non-human who have no rights, just as Hitler did the Jews.

A motion was made to close debate, which carried by two-thirds. Vote was taken on the Guernsey substitute resolution of the 1976 General Convention. It passed as a replacement for Resolution L-82. The substitute resolution then passed.

Mr. William Wiese, Grace Church, Kirkwood, observed that only two women spoke on the precious issue, in contrast to so many men. How do men become such experts on the subject of abortion? Applause.

Resolution F-82: Concerning Stewardship

Submitted by the Rev. David K. Fly

WHEREAS the 67th General Convention of the Episcopal Church affirmed the tithe as the minimum standard of giving for Episcopalians; and

WHEREAS the Deputies and Bishops of the 67th General Convention of the Episcopal Church pledged themselves to tithe, or to work towards tithing, as a standard of their own giving and witness in the world, and called upon all of the Church to join them in accepting the biblical tithe as the standard of Christian giving; therefore be it

RESOLVED that the 143rd Convention of the Diocese of Missouri go on record as affirming and accepting the call of the National Church; and be it further

RESOLVED that the Bishop, Clergy, and delegates to the 143rd Convention pledge themselves to tithe, or to work towards tithing, as a minimum standard of their own giving and witness in the world.

The Rev. Charles Morris, St. Andrew's, Northwoods, speaking in behalf of Metro I, offered an amendment to Resolution F-82, which would add a fifth paragraph:

*"RESOLVED that this 143rd Convention urge all Episcopalians in this Diocese to tithe, or work towards tithing, as a minimum standard of their giving and witness in the world."

The Rev. Richard Schmidt, St. Peter's Church, Ladue, felt that a flat 10% level of giving may be reasonable for some people, and perhaps even for most, but it also may be excessive for those on a lower income, and irresponsibly small for those with higher incomes. It would therefore be unfair to ask everyone across the board to give 10%.

Mr. Charles Morris responded that the resolution hopes that everyone will be working toward the 10% level of giving, not that it expects everyone to give that amount.

The Rev. Charles Watts, Episcopal Church in the Bootheel, noted that according to National Church findings, those who tend to tithe are the people with lower incomes. Mr. Watts feels that through the tithe his love and commitment for the Church has grown and his giving has now gone beyond the 10%.

The Morris Amendment carried; Resolution F-82, *as amended*, passed.

Resolution I-82: Concerning Stewardship

Submitted by Vestry, Church of the Epiphany

WHEREAS the stewardship of all our gifts, talents and resources must be consistent with the teachings of scripture if the blessings which our Lord has promised are to be received; and

WHEREAS the tithe is the scriptural standard for stewardship and those who return to God the prescribed portion will be rewarded according to their needs (Phil. 4:19); therefore be it

RESOLVED that the Diocese of Missouri recommits itself to the Lord's providence; and be it further

RESOLVED that the Diocese of Missouri will use the tithe as its standard in exercising stewardship of money and time.

Resolution I-82 was defeated by a standing vote, 72 to 76.

*NOTE: This amendment to Resolution F adds paragraph 5.

The Chancellor acknowledged the receipt of a Convention Gavel, handmade by Mr. Ramond Holtwick, Robertsville, and given by the Holtwick family.

After a twenty minute recess the Convention heard the report of the Hunger Task Force presented by the Rev. John Mason, in the absence of Mr. John O. Rogers.

The Rev. John Mason pointed out that the Hunger Task Force is fulfilling the mandate given it by the Diocesan Convention since 1978, especially in the areas of emergency food distribution, of education toward changing our wasteful lifestyle, and problems of hunger advocacy. The Hunger Task Force made contact with ROWEL and IMPACT recently to send delegates to Jefferson City, in order to get at the root of the problems contributing to hunger in eastern Missouri. The Task Force's Education Committee has helped even the Task Force itself understand better the extent of the problems of hunger in this area.

Mr. Mason thanked various people: (1) The Bishop for making available to the Hunger Task Force money from the Thompson Fund, used in many ways to initiate and develop (among others) new food pantry programs. (2) Those in the Diocese who have contributed food and money, allowing the Task Force's aid program to grow from \$5,000 to \$25,000 this year. This five-fold increase in aid has outpaced inflation, but unfortunately, not the large increase in need. So, for the first time, requests for aid (up 72%) are greater than the resources can supply. This is a frightening situation. No one knows where it is going. We may not be able to solve the hunger problems, but we can struggle against it, thereby creating new life in ourselves by the very process of this struggle. (3) Those willing volunteers who meet the needy people in the food pantries as people with kindness and courtesy. There is only one of Jesus' parables found in all four Gospels — the Feeding of the Five Thousand. These volunteers proclaim the Gospel in the very process of distributing bread, potatoes and beans.

Mr. Mason then introduced the new Coordinator of the Hunger Task Force, Mrs. JoAnn Smith, who takes over from Mrs. Nancy Deppen, who moved to New Jersey. Mrs. Smith comes from the Christian Education Department in Atlanta. Mrs. Smith then offered her time and services to the parishes saying that she would enjoy the opportunity to come out and share what the Hunger Task Force is doing, and so give diocesan congregations a greater understanding of its full scope.

Mrs. Smith was received into the Diocese with applause. The Bishop also commended the outstanding work of Nancy Deppen as past Coordinator of the Task Force. (The Report of the Hunger Task Force can be found in Appendix 8, page 95.)

The Rev. Arthur McNulty, St. Timothy's Church, Creve Coeur, Chairman of the Commission on Ministry, gave its report stating that he would be stepping down after five years as Chairman, but is pleased that Mrs. Lucy Daley will be taking over the reins. Lucy Daley is capable, sensitive and experienced in screening and evaluating persons.

There are two areas of special concern: (1) Continuing Education of Laypersons and clergy alike, and (2) the need to encourage the right people to apply for Holy Orders, so that we get top-flight persons offering themselves for the ministry.

(The Report of the Commission on Ministry can be found in Appendix 9, page 99.)

Arthur McNulty's five years of hard work as Chairman of the Commission on Ministry was recognized by a standing ovation of the Convention.

The Ven. Carlson Gerdau, Archdeacon, began his report by making observations that came to him during the five months the Bishop was on sabbatical. The Diocese of Missouri is a far better Diocese, and in better shape than we give ourselves credit. For example, a person representing us outside the Diocese thought that she would be in the big leagues when she went outside to other dioceses. After a few times away, she realized she was **from** the big leagues.

Examples of how Missouri is seen as having good things by outsiders are our Hunger Task Force, Christian Education Committee, and Urban Department, all of which are taking leadership roles in their provincial networks. During the past year, the biggest churches in the Dioceses of Newark and New Jersey have chosen as their rectors persons from Missouri.

The Archdeacon also stated how he discovered during these five months what a magnificent group of sister and brother clergy he was working with.

This Diocese also has an increasing number of groups outside the parish working together, having a good time because there is personal support, a feeling of accomplishment, and laughter — an overall pleasure about what they are doing. Yet, unfortunately, this joy of many in their diocesan work is not the image diocesan work sometimes elicits. People often overlook the pleasure.

After once giving the diocesan slide presentation in one of our churches, the Archdeacon was asked how many people are in this Diocese — 13,000 communicants was the reply. To which the person said, "You mean we do all that with so few people?" Missouri is the last of the eastern dioceses and the smallest of the big dioceses in this country. Are we trying to accomplish too much with too little?

A botanist once observed that Missouri has the most diverse flora and fauna of any state in the Union, because so many systems meet here. This, commented the Archdeacon, is the Diocese of Missouri, with its diverse flora and fauna, too! The more diverse a group is, the more potential there is for strength and meaning. God is diversity, and that is one way to find God. Our Diocese is indeed diverse:

Kirkville is Iowa;
Hannibal is Mississippi River Country before the Missouri joins it;
Columbia is mid-Missouri
Rolla to Poplar Bluff is the Ozarks
The Bootheel is Mississippi Delta country
Webster Groves and Kirkwood are classic mid-western suburbs;
South St. Louis is like Milwaukee
North St. Louis is Harlem;
North County is like the Boston the Archdeacon left 25 years ago;

The diocesan diversity may be a source of the greatest problem the Diocese of Missouri faces today, and that is time. It takes time to develop a program, make a decision, and even speak to the Diocese. If we were all alike, we could act very quickly. But it takes time to do things effectively and compassionately.

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The essence of the Church is change. "All things are being made new;" We are on a pilgrimage; bringing in the Kingdom of God. All these things speak of change, which takes time.

The Archdeacon noted how the pressure of responsible authority affected him in these five months. We need to ask questions rather than make statements. We need to probe and inquire rather than make demands. All those in responsible positions in the Church need space to negotiate with all those involved, or else we end up with only anger and frustration.

We have a great and diverse tradition in Missouri. A great future awaits this Diocese. (The complete text of the Archdeacon's report can be found in Appendix 10, page 101.)

Mrs. Barbara Weiss gave the report for the Episcopal Churchwomen which can be found in Appendix 11, page 104.

Dr. Robert E. Reber, Executive Director of Thompson Center, gave a slide presentation on the history and present operation of the Center, including modern renovations and progress in new buildings and in formulating new programs. The Thompson Center's Master Plan was explained and illustrated in the slide presentation. Members of the Diocese can participate in this Diocesan Center by attending programs, retreats, or by becoming Friends of Thompson Center. (The written report of the Thompson Center can be found in Appendix 16, page 114.)

The Bishop commended the Thompson Center for its creative dynamism and ecumenicity, which is truly working. Our Diocese has been a vital part of its development. It is a glorious Center. Be open to it.

Mr. Guy Jester, St. Timothy's Church, Creve Coeur and Vice-President of the Council, after referring to the written Report of the Council available to the Convention (see Appendix 12, page 106), noted that the majority of Council work is done by the Departments, where the enlightening discussions concerning program and policy is done, and which come before Convention from the Council in the form of resolutions and programs, many of which have been instituted.

Council tried last year to keep a tight reporting schedule from the Departments, so that feedback could be gotten from Convocations, which is extremely important to the Council. This year to facilitate this dialogue Council's schedule has been moved up even earlier.

The Five Year Planning Process report has been mailed to all parishes and Convocation members. This advanced planning process is very important to the Diocese as the basis of establishing goals, objectives, programs and budget. If we look only one year ahead, we end by programming shortages. By beginning Council work earlier this year on the basis of the five year plan, we hope to get more feedback from Convocations. Communication is vital. The Five Year Plan is a snapshot and not "etched in stone", but it helps show where we would like to move in the future as a Church.

Mr. Jester then asked Mr. George Guernsey to report about Urban Ministry one of the Council's new initiatives. This was done by a slide show made possible by the enthusiasm of those clergy and laity taking part in the Urban Training

Institute, which is part of the Five Year Planning Process. Hopefully members of Convention will be inspired to take part in the Urban Training Institute also.

Mr. Guernsey then went on to report on the New Orleans General Convention, especially commending the Bishops' Pastoral Letter and issue of THE EPISCOPALIAN which came out right after, as very informative on the issues involved.

This was a very positive Convention, whose discussions were without the rancor and heated name calling that has marred some past conventions, so the reconciliation process is continuing. The words for the text of the new Hymnal were approved. Since Convention does not decide the music and tunes, many favorite hymn tunes will reappear with new wording.

Also evident was a very positive response to our Lord's call for work on behalf of the poor and oppressed. This Jubilee Ministry added a line item of \$250,000 to the national budget at Convention for this purpose, with the recommendation that the Executive Council increase this amount in the second and third year of the triennium.

Our agreement with the Lutherans is very significant calling for intercommunion with the three branches of the Lutheran Church which are even now in the process of meeting.

General Convention also passed a resolution which would facilitate contributions to seminaries by Episcopalians nationwide thru their church budgets (not by the National Church itself).

The Archdeacon, the Venerable Carlson Gerdau, made a progress report on the Committee on Alternate Ways of Funding Social Agencies (as required by Resolution E of the 142nd Convention). A preliminary Committee was appointed, which recommended that a Chairperson be chosen who will be committed to developing a plan for raising and disbursing of money, a person who has credibility with donors and knows the structures of the Diocese. The preliminary Committee has a list of suggestions and recommendations to present to the permanent committee when it is appointed. They will in turn report to the Diocese.

The Venture in Mission Report was given by Mrs. Ellen Conant, Chairman. She noted the past history of Venture in Mission, how over four years ago VIM was a national inspiration from General Convention for Episcopalians to reach out and extend themselves beyond the everyday housekeeping concerns of their local parishes, a challenge to open up new possibilities for dioceses to help people in need as near as the inner city, or as far as the South Pacific, and a means to aid struggling congregations in small town America, as well as missions in Africa.

The financial balance sheet after four years of VIM in this Diocese is available to Convention. These are very sterile words, and don't express the new life given to such programs as St. Thomas Mission for the Deaf, or Thompson Center, and the many other programs helped both at home and abroad.

Ten people have been meeting to designate the distribution of Venture in Mission funds. They will continue to do so as some churches continue their contributions in the coming year.

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Mrs. Conant stressed the Church Assistance Endowment Fund, whose income is to be used to care for some of the physical needs of congregations not met by their own resources, without cutting back in their programs. Seventeen such grants have been made since 1980. But, it is harder to make these type choices as needs become greater for churches with costs higher and harder economic times. Physical breakdowns are very costly. Mrs. Conant suggests that Venture in Mission be kept going, and especially this Church Assistance Endowment Fund, because we are a caring diocese, whether a church has many, or few; numbers matter not. Many of our brothers and sisters need help, quickly, without embarrassing strings attached, or complicated procedures. So, Venture in Mission will keep its books open for this Fund for whatever contributions congregations may want to give in the future. Thus, the Venture in Mission dream can be kept going to meet needs that can't be budgeted. Venture in Mission expresses the love that works in ways that pass our human understanding. (Applause) (The Venture in Mission report can be found in Appendix 17, page 115.)

Mr. Grant Walsh, President of the Episcopal-Presbyterian Foundation for the Aging gave its report.

When he last appeared before the Diocesan Convention three years ago, Mr. Walsh stated that he wanted the Episcopal-Presbyterian Foundation to become a resource for the aging, which is now happening. In 1979, the Episcopal-Presbyterian Foundation served 275 people. In 1982 that amount has grown to 600 people served per year at the two Manors, and through other additional services.

In 1981 the Foundation began its program of long range planning through the inspiration of the late Hiram Neuwoehner. Now the Episcopal-Presbyterian Foundation has a full time chaplain serving the residents of both Manors, and also Manor residents in area hospitals and nursing homes.

In 1981, Meals on Wheels was offered from Tower Grove Manor into South St. Louis, with one thousand meals a month served into homes by Church Women United.

In February, 1982, the St. Andrew's Management Service was formed, which provides consulting service and operations management for those involved in services and long range care both nationally and regionally. The first management agreement of St. Andrew's Management Service is with the Memorial Home in South St. Louis, to be operated in conjunction with Tower Grove Manor. This is the first Nursing Home operated by the Episcopal-Presbyterian Foundation.

St. Andrew's Home Services provides non-medical services for people in their homes. Venture in Mission gave a grant for \$5,000, which helped get the Home Services off the ground. It has served, to date, 225 clients in the community and employs 110 people. One purpose of St. Andrew's Home Services is to help people stay in their home environment as long as possible, even though later they may need a nursing home.

How does all this relate to the Church and its involvement? (1) Through prayer and financial support: The Foundation annually needs \$200,000 more than its normal income. (2) The Foundation is a product of the Church and wishes to stay that way, i.e. as your Foundation of Service to the Elderly. (3) Give the Episcopal-Presbyterian Foundation a chance to present their programs

to your church. Of special interest now to your parishioners is St. Andrew's Home Services.

Mr. Walsh's report was received with applause. (The written report of the Episcopal-Presbyterian Foundation can be found in Appendix 22, page 123.)

The Bishop commended, for entering the political arena, Mr. John Nichols, the newly elected Auditor of St. Charles County; Mrs. Ellen Conant, who was in the fray all this fall for St. Louis County Council, recently elected; the re-elected Senator Danforth, who had to go to Geneva for trade talks; and Nanette Sharp newly elected Alderwoman of Overland. The Bishop suggested that all these people be given the "Terrapin Award," because the terrapin would get nowhere without sticking out its neck.

The Chancellor then noted all those reports listed on the Convention Order of Business which are submitted by title, asking for a vote by Convention accepting them. (These reports may be found in Appendices 4 through 26, beginning on page 81.)

Resolution M-82: Concerning Task Force on Racial and Economic Justice

Submitted by the Urban Policy and Mission Department and Urban Team

Mr. Musgrave presented the Resolution with a slight revision in the Resolved clause, which is to read "RESOLVED that an **Interim Commission** on Church and Society be named by the Bishop and Council authorized to study and make recommendations to the Diocese for action on issues of racial and economic justice."

Mr. Charles Luedde, Chairman of the Committee on Constitution and Canons has ruled that it is impossible for a resolution to call for the establishment of a Standing Commission.

Resolution M-82, as stated below, was passed without debate.

WHEREAS our Bishop, the Rt. Rev. William A. Jones, Jr., has provided leadership for the Diocese in joining with other religious leaders in signing a "Call to Action" in regard to economic justice; and

WHEREAS issues of racial and economic justice are of increasing concern to persons of faith; and

WHEREAS "the church must be constantly reminded that the issue is one of jobs **for the poor**, education **of the poor**, income security **for the poor** and a policy in relation to energy, inflation and ecology which will not victimize **the poor**." (To Hear and to Heed p. 42.f.); and

WHEREAS at present there is no mechanism by which issues of justice can be studied and addressed by the Diocese; therefore be it

RESOLVED that an Interim Commission for Church and Society be named by the Bishop and Council authorized to study and make recommendations to the Diocese for action on issues of racial and economic justice.

Resolutions S-82: Concerning the Appointment of a Peace Commission

Submitted by the Urban Team

WHEREAS it is clear that God wills peace on this earth, and has called his disciples to be peacemakers; and

WHEREAS the 67th General Convention of the Episcopal Church strongly supported the ministry of peacemaking and established a national peace office to assist dioceses and congregations to study issues of peace; therefore be it

RESOLVED that the Bishop appoint a Peace Commission to lead the Diocese of Missouri in study, worship and action on the crucial issue of peacemaking over the next three year period.

Resolution S-82 was passed without debate.

Resolution N-82: Concerning the Nuclear Freeze Issue

Submitted by Mrs. Sally Morse

WHEREAS the build up of nuclear weapons threatens the fate of God's creation, our sacred earth; and

WHEREAS we as Christians are called to be stewards of this planet, not the source of destruction of this planet; and

WHEREAS we are uninformed of the facts and realities of nuclear warfare; therefore be it

RESOLVED that each parish and mission undertake a study of the nuclear freeze issue; be it further

RESOLVED that the Bishop appoint a non-funded ad hoc Task Force to make available materials and to coordinate efforts of the various parishes and missions in the aforesaid study; be it further

RESOLVED that said Task Force shall function until the 144th Diocesan Convention, at which time the Task Force will report on their activities.

Resolution N-82 passed without debate.

Resolution O-82: Concerning Contributing 1% of Income to an Accredited Episcopal Seminary

Submitted by Mr. George T. Guernsey, III

RESOLVED that the 143rd Convention of the Diocese of Missouri urges each congregation in 1983 to contribute 1% of its Net Disposable Income to an accredited Episcopal seminary of its choice; and be it further

RESOLVED that this 143rd Convention of the Diocese of Missouri instructs the Commission on Ministry to develop a plan and program to comply with resolution A-125 of the 67th General Convention.

Note: Resolution A-125 "directs" each congregation, starting in 1984, to give 1% of its Net Disposable Income to an accredited Episcopal seminary of its choice and requires that each Diocese report its plan to "assure compliance" with this direction by January 1, 1984.

Mr. Guernsey, Christ Church Cathedral, observed that Resolution O-82 is in response to the General Convention Resolution with regard to funding of seminary education. There has been no national funding for seminary education, nor is there any now in the National Church budget. The great need of the seminaries is to be met, in part, according to this General Convention Resolution, by the parishes, missions, and stations, giving at least 1% of their net disposable income to the accredited seminaries of their choice (of which there are ten). No punitive actions are defined for those who do not give.

General Convention cannot direct parishes themselves, but it can tell dioceses, as delegates to Convention, to do certain things. In this case, each diocese is charged with having a program in place for implementing this General Convention Resolution and then reporting annually to the Board of Theological Education.

Mr. Guernsey has submitted Resolution O-82 in order to move our Diocese toward complying with this General Convention Resolution, (copies of which were then distributed to the Convention).

The Rev. Charles Watts, St. Luke's, Kennett and St. John's, Caruthersville, spoke in favor of this resolution, especially in regard to the School of Divinity of the University of the South, since our Diocese is one of the owning dioceses of Sewanee.

The Rev. Robert Skinner, Emmanuel Church, Webster Groves spoke of his concern with regard to the relationship of theological education to the institutional church, and of accountability in terms of money. He proposed to strike the first Resolved paragraph of Resolution O-82.

Mr. Guernsey in speaking against this proposed amendment stated that the 1% was the "guts" of the Resolution. There is accountability for the seminaries to report back to the sources of their income. The task of General Convention was to work out some practical method of funding seminary education.

The Venerable Carlson Gerdau, Archdeacon, also spoke against the Skinner Amendment. The Episcopal Church has never funded its seminaries. Education and continuing education has been left to sporadic funding, never done on any coherently supportive basis. At a conference last year, one seminary dean stated that with proper funding the seminaries would do what they are supposed to do — teach students and do individual research at the borders of theological knowledge. Proper funding will allow the Episcopal Church to get into those areas of research and development in theology, just as industry must do to get ahead.

The Skinner Amendment was defeated; Resolution O-82 passed unaltered.

Resolution P-82: Concerning Alcoholism

Submitted by Willard Bartlett, Church of St. Michael & St. George, Clayton
 Candy Burger, Christ Church Cathedral
 Betty Bilgere, Christ Church Cathedral
 George Guernsey, Christ Church Cathedral
 Vinita Heritage, St. Mark's Church, St. Louis
 Nell McDonald, St. Peter's Church, Ladue
 Bill Selcer, St. Matthew's Church, Warson Woods

RESOLVED that the Bishop appoint a non-funded committee on alcoholism to fulfill the requests of Resolution B-122 (attached) in the Diocese of Missouri; and be it further

RESOLVED that said committee shall report to Bishop and Council and to the 144th Convention, at which time recommendation will be made to continue or to disband.

The Chancellor observed that the material which appears after the two Resolved paragraphs of the resolution is put there for informational purposes since the purpose of this Missouri Resolution is to ask the fulfillment of General Convention's Resolution.

Resolution B-122 as adopted by the 66th General Convention of the Episcopal Church:

WHEREAS, the illness of alcoholism is epidemic in our society and continues to wreak havoc on countless persons, including those close to an alcoholic; and

WHEREAS, the illness of alcoholism affects not only the physical and emotional components of human health and behavior, but also the spiritual health of the total person; and

WHEREAS, alcoholism is a serious and fatal disease if left untreated; it is also a treatable illness, with excellent prognosis for recovery; and

WHEREAS, previous General Conventions of the Episcopal Church have deemed the problem of alcoholism to be worthy of the Church's concern and action; and

WHEREAS, the work of the Committee on Alcoholism of the Diocese of Maryland has shown that the work of the Church can have a significant impact on the problem of alcoholism; be it therefore

RESOLVED, the House of Bishops concurring, that the 66th General Convention of the Episcopal Church request each diocese of the Church to form a Committee on Alcoholism, working under the guidance of the Bishop and including in its membership representatives from the clergy and laity, and if possible, both recovering alcoholics and non-alcoholics. Each diocesan committee hopefully would work in conjunction with local and regional health resources, councils on alcoholism and the fellowship of Alcoholics Anonymous to provide materials for education and training on the subject of alcoholism and alcohol abuse and its effect on the quality of life of human beings. Each diocese is requested through its Committee on Alcoholism, to develop a written policy on alcoholism which will:

- a) address the issues of education, prevention, intervention and treatment
- b) provide a written procedure for treatment of clergy and diocesan employees and members of their families who suffer from the illness of alcoholism
- c) include in its policy a statement covering the use of alcoholic beverages at church functions and/or on church property, with particular emphasis on the provision of non-alcoholic choices
- d) provide an employees policy statement which includes assurances of job security and insurance coverage for those completing a prescribed course of alcoholic treatment

- e) provide help or encouragement for clergy and lay persons working with alcoholics and their families; and be it further

RESOLVED, the House of Bishops concurring, that the Executive Council of the General Convention also comply with provisions b, c and d, as they relate to the staff of the Executive Council of the General Convention.

The Rev. Charles Morris, St. Andrew's Church, Northwoods, spoke for Metro I, which is very concerned that the issues of alcoholism education, prevention and intervention be given equal weight by the new Committee of this Resolution. There is an abysmal ignorance at the grass roots about alcoholism and alcohol — its abuse and proper use. In previous years our Diocese has given its efforts to the treatment of alcoholism, counseling and the education of clergy. but, these other emphases need to be taken up by the new Committee on Alcoholism.

Resolution P-82 passed unanimously without debate.

The Rev. Maurie Kaser, Pike County Churches, commended Venture in Mission and the generosity of the Diocese. After eleven years serving the River Area Parishes, and for the first time in the history of the three churches in Pike County, they are paying their Priest-in-Charge more than diocesan minimum salary. Applause.

After several announcements the Chancellor recessed the Convention until Saturday morning.

Saturday, November 20, 1982

The Chancellor reconvened the Convention at 9:40 a.m.

The Venerable Charles Rehkopf, Diocesan Registrar, explained the rules as to who may vote at Convention and also the procedure for voting a preferential ballot, which provides an election by the use of only one ballot. Before this preferential ballot system was introduced into the Diocese in 1966, multiple ballots had to be taken, a process which sometimes took hours.

As a special order of business, and as a point of personal privilege, the Chair recognized the Rev. Donald Wilkinson, Rector of the Church of the Epiphany, Kirkwood. (The Rev. Mr. Wilkinson's remarks to Convention are quoted in full.)

"I have been Rector for eleven years now and this is the first time that I have addressed any Convention. This is not easy for me.

You see standing before you a coward and you may notice as you drive home on I-44 toward Kirkwood, if you live in that direction, two grooves down the middle of the road. Those are my heel marks. For I knew I would sooner or later have to address you.

Along about February, my Vestry took the decision to move toward placing before this Convention the resolutions that we have produced. I knew the night we did that, that I would have to — sooner or later — come up here and address you. You can imagine the pressure that I've felt.

But, it has not been easy for my parish either and I would just make one

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point, the first of four, if I may. (1) It seems to me that you owe my Vestry an explanation. It wasn't easy for us to do what we did. We knew that we would run into persecution and misunderstanding and accusations. My parish and my Vestry have worked and indeed suffered over these matters to the point that even in our delegation here present there is deep division and disagreement. But, the Vestry chose to move forward.

(2) The motions to table some of our resolutions seem to me to be acts of immaturity and cowardice. Now I am not standing away and accusing — you notice that I called myself a coward as well. What are our motives? To maintain peace internally within the Family at all costs? Is that our motive? I would call to your attention the words of our Lord, who said, 'Think not that I have come to send peace, but a sword. Your foes shall be they in your own household.' Was our motive to maintain our good name? What about Jesus? Did he maintain his good name at all costs? I bid you look at the Cross. Did He seek to maintain appearances? No, He sought to obey.

(3) I wasn't going to bring this up until the lessons were read that were read. I call your attention to the Old Testament passage where it says, 'My thoughts are not your thoughts, neither are your ways my ways, saith the Lord.' Over these eleven years in which I have been Rector at Epiphany, I have come to see that there are certain resolutions that can pass and others that will inevitably fail. I call that predictable. Now, there is one thing about the Holy Spirit that you can't say about him — that He is predictable.

(4) Some of you may feel that Epiphany is on the road to leaving the Diocese. I think we are getting involved in it. We are not leaving, be assured. We'll be back. We love you! We love you!

(A reply from a delegate — "We love you, too, Don.")

Thank you! I know that. I feel that. And I would just like in conclusion to read into the record of this Convention the names of my Vestry. I am very proud of them. They are Ed Cosby, Mike Hammer, Al Penfield, Chuck Woods, Jo Anderson, John Hartline, Tom Hedrick, Mike Schmidt, Bill Bay, Patty Campbell; Junior Warden, Ted Beattie; Senior Warden, Jack Rutter.

I would just conclude with this that we did not make our entire Fair Share to the Diocese last year — first time in eleven years, or more, that we didn't do that. We could have. To make a point in love, I want you to know that I will work as hard as I can in my Vestry and in my Parish to make it so that we at Epiphany will pay our entire assessment, or whatever they call it now, to the Diocese next year. Thank you very much."

The Rev. Don Wilkinson's remarks were received by the Convention with extended applause.

To a question whether it was appropriate to respond, the Chancellor noted that in his discussions with Mr. Wilkinson, the latter had requested not to have a debate, and that there is also other urgent business pressing.

Mr. Guy Jester, St. Timothy's Church and Vice-President of the Council, presented the 1983 Diocesan Program Budget to the Convention, as recommended by the Diocesan Council. Before the planning process was begun the Council was allocating shortages. Toward the end of this planning period, they hope to be allocating surpluses.

The 1983 Budget was then passed without further comment.

The Rev. George Quarterman, Trinity Church, St. Charles, nominated the Rev. Edward L. Salmon for Diocesan Trustee to the University of the South, Swanee, Tennessee. Mr. Salmon was elected unanimously.

The Bishop spoke of the fifty million dollar campaign recently begun by the University of the South to increase the endowments of St. Luke's Seminary and College. Already they have raised \$20,000,000. The University is a splendid school; many of our clergy have come from there. We are an owning diocese, but we participate in many of the activities of other seminaries and colleges in this country. Our Diocese has three Trustees at the University of the South who serve that institution well for us.

The Rev. Than Pyron, St. Paul's, Sikeston, requested the reopening or reconsidering of resolution A-82 for the purpose of further clarification. A vote to reconsider passed.

The Rev. Mr. Pyron then read an amended Resolution A-82 to Convention: WHEREAS the amended resolution on the time of Convention as passed stipulates that fellowship is to be on Friday evening with Saturday worship, Bishop's Address, Business and adjournment by 5:00 P.M.; and

WHEREAS this is restrictive; be it

RESOLVED that this 143rd Convention further stipulate that time be allowed for Friday afternoon workshops for those who wish the benefit of such workshops; that the opening service of Convention be allowed on Friday evening followed by fellowship and entertainment; and that the business of Convention be conducted on Saturday, with adjournment by 5:00 p.m.

Ms. Louisa Allen, St. James' Church, St. Clair observed that the 5:00 p.m. closing time is too late for getting delegates back home at a reasonable time to St. Louis and northern parts of the Diocese. It was suggested that the new schedule for diocesan convention not apply for 1983.

Mr. Pyron observed that St. Louis is a three hour drive from Sikeston.

The Rev. Charles Watts, Episcopal Church in the Bootheel, supported this amended resolution. Workshops are now included. The stewardship of time should take precedence over concerns for physical resources. When South Convocation talked about inviting the Diocese, they were hoping that perhaps delegates would tour the Bootheel area and the outlying churches and so make these churches more their own. Some people in the Diocese lack knowledge of the true presence of our churches in these areas.

Mr. Guy Jester, St. Timothy's Church, Creve Coeur, spoke for the rationale of the original resolution. There are people who cannot attend Convention because of work, or who lose a day's wages. We need maximum participation in those things people are required to vote on. The purpose of the revision is to get the business conducted when people can be there on Saturday.

The Rev. Maurie Kaser, Pike County Churches, favored the original resolution for considering the length of time required to attend, and the fact that there are those who are prevented by work from becoming involved in Convention. Although supporting the original resolution, Mr. Kaser, in deference to

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South Convocation, supports the Pyron Amendment to the resolution.

Mrs. Nanette Sharp, St. Paul's Church, Overland, noted that the Amended Resolution is a good compromise for those who can get free from their jobs on Friday and take part in the workshops. Others can get there later for the fellowship. Many of those committed to their Church can simply not get away on Friday, even if they want to.

The Pyron Amendment passed, and then amended Resolution A-82 was passed *as further amended*.

Resolution Q-82: Concerning Violence Against Women

Submitted by the Urban Clergy Team

WHEREAS, women are the primary victims of rape and acts of violence using sex as the weapon and resulting in the violation of a woman's person on all levels, physical, emotional, sociological, sexual, and spiritual; and

WHEREAS, girls are the victims of incest, the assertion of power over weaker dependents by a male member of their families, creating in them lifelong feelings of guilt, isolation, fear, and anger which affect their ability to love and be loved; and

WHEREAS, some portions of our society participate in this violence by encouraging a view of women which promotes stereotypes which describe women as inferior in character and the objects of male sexuality; therefore be it

RESOLVED that the 143rd Convention of the Diocese of Missouri encourage and provide means for the members of the Diocese to be educated and sensitive to this issue and be able to speak out against the violence which exists against women both in and outside their homes; and be it also

*RESOLVED, that our Churches help to provide services to women who are the victims of violence, and counselling to men who perpetrate such violence, and be it further

RESOLVED that sufficient funds be allocated to an Interim Commission on Church and Society to begin to explore ways to implement the intent of this resolution.

The Rev. Janice Hotze, Trinity Church, St. Louis, noted that this resolution, in directing itself to the violence specifically against women, is not meant to be chauvenistic. This particular resolution is essentially the same as the one passed by the women's triennial at New Orleans, urging dioceses and parishes to begin taking seriously the violence that is being perpetrated against women. This is not to deny that there is not violence directed against boys and men. This resolution simply wishes to focus on the problem of women who are being violated and abused. We need to address these issues together in our parishes so that needed changes can be made in our society.

The Rev. Llewellyn Heigham, St. Barnabas' Church, Moberly, speaking for North Convocation, although sharing the concern regarding violence against women, felt that this resolution needed be more inclusive and involve young and elderly persons of both sexes. This is a more holistic approach. The Rev. Mr. Heigham then presented an amended resolution which expanded the wording in

*NOTE: This section of the resolution amended, see page 63.

each paragraph of the original resolution to include "women, children, youths and the elderly."

The Rev. Charles Morris, St. Andrew's Church, Northwoods, also thought that the original resolution tended to be chauvenistic and needed to be broadened. But, he had also not been aware previously that this resolution on violence against women was from the women's triennial, which just points up the need for more background information accompanying our resolutions. The problem may also be that if we broaden the original resolution too much it will be watered down to nothing.

Mrs. Emilie Brandhorst, Epiphany Church, Kirkwood, speaking against the Heigham Amendment, noted that we already have legislation in place that allows for shelters to be established for abused people. A surtax sponsored by her son and passed through the Missouri Legislature helps fund this, but the need is greater. A woman is beaten every eighteen seconds. There are 90,000 cases of domestic violence per year — the vast majority being against women. Passing the original resolution will help fund these needed shelters.

The Rev. Janice Hotze said that the original resolution included only women because it was necessary to begin somewhere, and the problem of violence against women is itself a tough one. Parishes need to educate themselves and sensitize themselves to recognize abuse as it occurs in our own midst. Only then can we become effective ministers of God's love. We need to begin with violence against women because of the large statistics regarding abused women.

Dean Michael Allen of the Cathedral stated that we need to have diversity among us, and realize that each issue has its own meaning. Let us not speak simply in generalities. This is what Don Wilkinson was trying to say earlier. Let us, as a Church, have diversity and not generalize the particular meaning out of things. Here is a particular motion about a particular issue and we are about to generalize it away. In the Incarnation, Jesus was born as a particular person, at a particular time and place. Let us not try to keep smoothing things over and make them palatable for everybody.

The Rev. Charles Watts, Episcopal Church in the Bootheel, also spoke in favor of the original resolution. As a former consultant to the Rape Crisis Center in Jackson, Mississippi, he noted how hard it was to keep the question of violence against women in the public eye, and not have it watered down to violence against everyone. A single focus is important when raising funds. The Bootheel's crisis center for women went out of business for lack of funds.

Mr. Michael Gibbons, Grace Church, Kirkwood, spoke in favor of the Heigham Amendment, noting that help is also needed for those who perpetrate these acts, both men and women. What about the other members of a family? They, too, need to be taken into consideration and given help.

Mrs. Norma Rigby, Church of the Advent, Crestwood, observed that the Resolution already includes "counselling to men who perpetrate such violence."

The Heigham Amendment was defeated.

The Rev. Clarendon Hyde, Calvary Church, Columbia, noted that the final Resolved speaks of "sufficient funding," which means we need to know just what sort of financial obligation is involved.

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The Chancellor stated there is money in the Diocesan budget for organizing meetings of Interim Commissions of this type in order to start their work, but without providing any form of permanent funding.

Mrs. Anna Mason, Trinity Church, St. Louis, proposed an amendment to paragraph five, which would change the present "Resolved that our churches help to provide . . ." to read: "RESOLVED that our churches work with existing agencies which provide services to women who are the victims of violence, and counselling to men who perpetrate such violence."

The Mason Amendment to Resolution Q-82 passed. Resolution Q-82 *as amended* then passed.

Resolution R-82: Concerning the 1983 Flower Festival

Submitted by Metro II

WHEREAS in 1979 the Bishop of Missouri proposed a festival as a reunion for the previous year's confirmands and did thereby begin this tradition; and

WHEREAS for the last four years the Diocesan family has thus come together at Christ Church Cathedral on the Saturday preceding Flower Sunday in this celebration of praise and thanksgiving; and

WHEREAS this gathering has provided an opportunity for the joy and fellowship which strengthens diocesan unity; therefore be it

RESOLVED that a Flower Festival be held on the fourth Saturday in April, 1983 to again provide a setting for the parishes of our Diocese to assemble and give thanks to our Lord for the beauty of His world and all His blessings; and be it further

RESOLVED that each convocation in the Diocese of Missouri recommend to the Bishop two representatives to be appointed to the Flower Festival Committee; and be it further

RESOLVED that any monies realized from the Festival be given to the recipients selected by the Flower Festival Committee.

Resolution R-82 passed without debate. The Bishop noted how beautiful the Cathedral looks when adorned with the flowers of Shaw's Garden, making a lovely event with lots of fun.

Resolution E-82: Concerning Changing a Parish into a Mission

Submitted by the Bishop of Missouri

WHEREAS Canon 22, Section 3 of the Constitution and Canons of the Diocese of Missouri state that "Any parish that shall receive financial assistance from the Diocese toward the meeting of its normal operating expenses for three consecutive years may be reduced from the status of a Parish to that of a Mission by the Bishop or by the Bishop Coadjutor, with the approval of the Diocesan Convention by resolution adopted at any annual meeting . . ." therefore be it

RESOLVED that the Bishop of Missouri recommends to the 143rd Convention of the Diocese of Missouri that Church of the Ascension, St. Louis and St. Stephen's Church, St. Louis be changed from Parish to Mission status.

The Rev. William Chapman, Trinity Church, St. Louis, had intended to table this resolution until a time certain next year, until Don Wilkinson's speech regarding tabling and facing issues.

This issue of reducing these churches to mission status needs to be considered more carefully by the Constitution and Canons Committee. There is no doubt that the people of these churches see this as a put down. While recognizing the appropriateness of the Bishop's resolution as far as the Constitution and Canons are concerned, and feeling a real affection for the congregations and clergy in these two churches, the present action seems unfortunate when they have turned corners in the past two years, and are still struggling.

The Constitution and Canons Committee needs to review the question of "three years for normal operations." For example, Trinity Church looks at itself as a self-supporting parish, yet it has received substantial contributions from the Diocese to carry on its work and be a Church. This is all a normal part of its parish life — service and work, as well as prayers and breaking of bread. Does this mean that Trinity should be a mission too? Therefore, he speaks against this resolution.

The Rev. Than Pyron, St. Paul's, Sikeston, spoke in support of Bill Chapman's position having been at a mission in South Arkansas that had been reduced from parish to mission status and which took twenty years for the church to recover. He is concerned pastorally about the bad psychological effects for these two congregations.

The Rev. Wayne Carlson, St. Luke's, Manchester, noted that this resolution reflects what is a fact, which in other dioceses would simply be automatic and brought to the floor of Convention as an announcement. Missouri is unusual in this canon. The Committee needs to review the word "reduced," which is a value judgment — inappropriate in this canon.

The Rev. Edward Salmon, Church of St. Michael & St. George, agreed that in his former diocese this procedure would be automatic. On the other hand he is concerned that this matter not be seen as a put down. There is a theological issue here of how we support each other and not communicate to the priests involved that we are reducing them, or their ministry.

The Venerable Charles Rehkopf, Registrar, speaking as a historian, noted that this issue came before the diocesan convention in 1969. A Commission was appointed to study the relation between a parish, mission and aided parish. There was no solution to the problem then. The results of this study are available in the archives. The question still remains a pastoral matter.

Mrs. Nancy Fields, All Saints' Church, St. Louis, feels that there needs to be more study on these two parishes. For example, they have property and responsibilities, such as the Neighborhood School. What is its legal status? As a member of Council we encouraged these two churches to be more self-sufficient.

A motion to close debate failed by a vote of 104 to 66.

The Rev. Howard Park, St. Martin's Church, Ellisville, emphasized that this is a pastoral matter, and should be dealt with as such. The designation "parish" or "mission" has a profound effect on a congregation, as St. Martin's

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knows when it became a parish. There was a profoundly different feeling even though only the wording had changed. This matter strikes at the hearts and spirits of people, as well as at the legalities of the situation. We are not so large a diocese that we can not deal with this matter pastorally as well as legally. As with Fair Share, if we are only dealt with legally, it hurts. We need to deal with this as a pastoral matter.

The Rev. Charles Watts, coming from a church whose vestry was always struggling with this matter of becoming a parish, also spoke against the resolution. South Convocation has been seeking other alternatives to this question of "reducing." Some dioceses (Alabama and Atlanta) call all their churches parishes. Can't we change those canons so that they are more pastoral and not just legalistic?

The Rev. Colin Keys, Church of the Transfiguration, St. Charles County, "We have a greater problem than legalism and it is a theological one — the purpose of the Church is mission."

The Rev. Richard Ash, St. Matthew's Church, Mexico, noted that the diocesan convention had this problem arise also in 1973, at which time there was a desire to have neither parishes nor missions but congregations. North Convocation thinks this is worth looking into again as a solution to this problem, although there are doubtless complex legal problems involved, especially at this point.

Mr. Rodney Weiss, St. Timothy's Church, Creve Coeur, spoke in favor of the resolution. (1) The subject is resolving itself into one of pride — a deadly sin. (2) There is good precedence for this type of canon, as is shown by its existence in other dioceses. The basic problem is what happens when you want to make a change? A mission involves the Diocese and the Bishop. When you are no longer self-supporting, there are real problems of what you are going to do. The Diocese should have a voice in the expenditure of its money. A pastoral matter can be handled pastorally, but this is a practical matter which the resolution undertakes to handle.

There being no further discussion from the floor the Chancellor declared debate closed and asked the Bishop to speak on the matter.

The Bishop noted that under the Constitution this is the only way he can speak to an issue. If you wish to change this he would be happy because this seems very unfair.

Keep an open mind to the Spirit in perhaps changing your mind if you have already decided against the resolution.

In answer to Nancy Fields, there will not be operational changes. What has been going on will continue, but will be done in a clear administrative fashion.

The fact sheet was sent out last September, hoping that it would answer your questions. Yet there have been more questions in the last week than since September-October.

If it were intended, or the impact were as Father Chapman suggested, then the Bishop would vote against it too. But this is neither the intention, nor the impact.

We have to be sure that in our success and money oriented society we are not institutionalizing pockets of people into poverty. So our Urban Department is going to be looking at different types of urban missions, without the possibility of full support. The Diocese cannot afford to give full support to every mission station.

The Bishop wanted to have accountability for tens of thousands of dollars and make clear in these two situations what has been going on for twenty or thirty years. This resolution helps be pastoral to the Bishop by helping him be accountable to you.

Resolution E-82 passed.

Mr. John Houghton, Church of the Holy Communion, University City, received the vote necessary to present a resolution to Convention from the floor: **BE IT RESOLVED BY THE 143rd CONVENTION OF THE DIOCESE OF MISSOURI THAT**

With the exception of courtesy resolutions, all resolutions submitted to future Conventions of this Diocese shall begin with the words "BE IT RESOLVED BY THE (ordinal number) CONVENTION OF THE DIOCESE OF MISSOURI. THAT;" and that

The rationale, if any, which the proposer of the resolution wishes to submit to the Convention shall be appended to the resolution clearly labelled as "PROPOSER'S (or-S', as appropriate) RATIONALE," it being understood that the given rationale is provided for the information of the Convention, and forms no part of the Convention's action in adopting, if it choose to do so, the resolution itself; and that

The permanent Committee of the Convention on Resolutions be instructed to bring into compliance with this resolution any resolution which when submitted does not comply, the Committee being particularly directed to take care that resolutions as reported out of the Committee not be preceded by a recitation of rationale either in the form of "WHEREAS" clauses or in any other form.

Mr. Houghton noted that the intention of this resolution is to put the matter being voted on at the top of the page and any explanations at the bottom as a clearly separate document.

The Convention voted in favor of discussing this resolution.

Mrs. Janet Dickerson, Church of the Epiphany, asked that delegates be given time to consider this resolution. It probably is a good one, but needs to be presented as a normal resolution for next year's Convention.

The Rev. George Quarterman: We need to pass on this resolution now or else it will not influence the writing of future convention resolutions until two years from now, in 1984.

Mr. Guy Jester supported the Houghton Resolution. The National Church handles their resolutions in a similar way. Often our "whereases" carry a lot of extra baggage that sometimes does not apply directly to the RESOLVES.

Discussion being concluded the Bishop noted that this is a communications problem. We communicate the reasons for a resolution through the rationale written in everyday English. This can appear at the top or bottom of the page,

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but should be clearly separate from the RESOLVED. Very often debate centers on the whereases which is not really the part being passed, the RESOLVED being the legal part. Perhaps we might try this procedure in writing convention resolutions for one year.

The Houghton Resolution then passed.

The Rev. William Chapman requested that Resolution J-82, Concerning Homosexuality be untabled for purposes of proposing a substitute resolution. The Convention voted to untable Resolutions J-82, so that the matter can receive further attention.

Mr. John Martin, Trinity Church, St. Louis, read a proposed substitute for Resolution J-82.

WHEREAS all persons are part of God's creation made in the image of God and free to make choices to love, to create, and to reason, and

WHEREAS the Church is described as the Body of which Jesus Christ is the head, and of which all baptized persons are members, and

WHEREAS Christ has taught us "you shall love the Lord your God with all your heart, and with all your soul, and with all your mind. This is the first and great commandment. And the second is like unto it: you shall love your neighbor as yourself. On these two commandments hang all the law and the prophets.", and

WHEREAS we have promised in our baptismal covenant to strive for justice and peace among all people; and to respect the dignity of every human being, now therefore be it

RESOLVED that all persons, regardless of sexual orientation, are worthy of the Christian's loving ministry, and be it further

RESOLVED that the Diocese of Missouri shall continue to minister to all people by inviting them and supporting them in a personal relationship with Jesus Christ and his Body, the Church.

The Rev. Susan Klein, Christ Church Cathedral, spoke in favor of this substitute resolution J-82 as one of the most pastoral statements on the issues she has read. It affirms best what the Church is best at doing — opening doors for lots of people.

The Convention then voted to accept the Substitute Resolution in place of original Resolution J-82.

The Rev. Janice Hotze wished to read into the record from the Journal of General Convention, 1976, two RESOLVES passed:

RESOLVED that the House of Bishops concurring, it is the sense of the Convention that homosexual persons are children of God who have a full and equal claim with all other persons upon the love, acceptance and pastoral concern and care of this Church."

RESOLVED . . . that homosexual persons are entitled to equal protection of the laws with all other citizens, and calls upon our society to see that such protection is provided in actuality."

The Rev. Robert Grindrod, St. Thomas Mission for the Deaf, noted the reason why he moved to table the original resolution yesterday and why he speaks on the matter today: "Paragraph 3 states, 'You shall love the Lord your God with all your heart . . . and you shall love your neighbor as yourself.' I am distrubed that we need resolutions to further explain what that means."

Mr. Al Penfield, Church of the Epiphany: the original reason for Epiphany proposing J-82 was not against the person of the homosexual, but against the act itself. Homosexuality is a sin. It doesn't say that you should not love the perpetrator of that sin. Our Lord forgave prostitutes, admonishing them to sin no more.

The Rev. Michael Allen referred to St. Paul's first chapter in Romans, in which he says that we all are under the judgment of God as sinners, and therefore, "how dare you presume to judge one of your neighbors." In Galatians Paul is saying that the world we have constructed is not the world God has in mind. His world has "neither Jew nor Greek, slave nor free . . ." It is a world in which the divisions which men have created for themselves are not the ones God honors. God is trying to open up the doors for diversity. We need this diversity if we are to be alive in this Diocese. We are too monochrome. We need more argumentation, hell raising, and division so we can reflect what the Kingdom of God is all about — lots of diversity and loving.

Mrs. Emilie Brandhorst, Church of the Epiphany concurred with Substitute Resolution J-82, written with true love, as opposed to the original resolution, which is far too judgmental.

Mr. Frank Sprayberry, St. John's Church, St. Louis, former Convener of INTEGRITY, supports the Substitute Resolution as expressive of the love of God for all people. He was stunned by the original resolution. Upon hearing the subject was under debate at Epiphany, he offered to go there to discuss it with them but received no invitation. It is pastoral to understand the people who have these opinions and vice versa.

The Rev. Don Wilkinson, Rector of Church of the Epiphany, invited Mr. Sprayberry to come to Epiphany as soon as he can, this being the first time he heard of his desire to come.

The original resolution also talks about love. What is the loving thing to do when a person has a broken arm, say that he doesn't? Mr. Wilkinson said that he is just as much a sinner as anyone else.

The Rev. Charles Morris, St. Andrew's, Northwoods, noted that the psychiatric evidence seems to find that homosexually oriented persons are that way by nature, and not by decision. Moral human freedom to commit sin is necessary. Would the sponsors of original J-82, if they learned that it was possible to determine from the fetus a future homosexual, abort that fetus?

A motion to close debate passed. Substitute Resolution J-82 passed.

A request to introduce from the floor a resolution providing for child care at future conventions failed to receive the required two-thirds vote.

The Rev. John Keller, Church of the Holy Communion, presented the following courtesy resolutions, the first two of which were unanimously adopted by the Convention.

WHEREAS the memory of Arthur Lichtenberger holds an important place in its history and the people of the Diocese of Missouri, now therefore be it

RESOLVED that this 143rd Convention send to Mrs. Lichtenberger its warmest greetings.

WHEREAS many people in this Diocese have rejoiced in their association with Bishop and Mrs. Cadigan, therefore be it

RESOLVED that the 143rd Convention send to George and Jane Cadigan its warmest regards and assurances that they are included in our prayers.

Courtesy resolutions involving the hospitality during the Convention by the Episcopal Churchwomen, the Cathedral as host church, the Committee of John Good in planning this Convention, and recognition of the work of Mrs. Nancy Deppen in the Diocese were all received by standing ovations.

WHEREAS the Episcopal Churchwomen of the Diocese have once again shown this Convention their excellence in the culinary art of cookie baking, therefore be it

RESOLVED that this 143rd Convention extend its gratitude to the Episcopal Churchwomen for their continuing hospitality and generosity of time and energy for our benefit in the planning of this Convention.

WHEREAS the Clergy, Staff, and People of Christ Church Cathedral have extended this 143rd Convention the use of their facilities, therefore be it

RESOLVED that this 143rd Convention send its greetings in the Lord to the Dean, the Very Rev. J. C. Michael Allen and the people of Christ Church Cathedral and express its thanks to the central church of the Diocese for its hospitality during Convention and for its year round presence in the City of St. Louis.

WHEREAS working in community is dependent upon the development of true koinonia, and

WHEREAS that development was fostered by this community's coming together in both Eucharist and fellowship, therefore be it

RESOLVED that this 143rd Convention extend its gratitude to the Rev. John M. Good and his Committee for their hospitality and generosity of time and energy for our benefit in the planning of this Convention.

WHEREAS under her able and gifted guidance and support the ministry of the Diocese of Missouri to the hungry in our community has benefited immeasurably, and

WHEREAS all those who have worked with her are truly thankful and will

continue in this service enabled by her spirit and enthusiasm, therefore be it
RESOLVED that this 143rd Convention send Nancy Deppen its warmest greeting
 in the Lord and its wish for her continual happiness and fulfillment in her
 ministry.

The Bishop then made the following appointments to Diocesan Committees
 and Commissions for the following year:

The Committee on Lay Credentials and Admission of New Parishes

Mr. Keith Shaw, Chairman The Rev. Richard Knudsen

The Committee on Constitution and Canons

Mr. Charles Luedde, Chairman The Ven. Charles F. Rehkopf
 Mrs. Adrienne Anderson The Rev. John Stone
 Mr. J. L. Pierson Mr. William M. Van Cleve
 The Rev. Fred Pope

The Committee on Dispatch of Business

The Ven. Carlson Gerdau, Chairman Mr. William M. Van Cleve
 The Rev. Charles Cook Mr. Lance Williams
 The Rev. Richard Knudsen

The Committee on Resolutions

The Rev. David Musgrave, Chairman Mrs. Milton Patton
 Mr. Howard Hinde The Rev. Richard Schmidt
 The Rev. John Keller Mr. Richard Summers
 The Rev. Susan Klein

The Committee on Nominations and Election Procedure

The Rev. Fred Davis, Chairman Mrs. Babs Kiehl
 Mr. Thomas K. Babington Mrs. Nancy Moore
 The Rev. William Bivens The Rev. Paul Thim
 The Rev. Gammon Jarrell The Rev. Bernardo Tomas

The appointments to the Commission on Ministry received approval of the
 Convention as is required:

Mrs. Lucy Daley, Chairman Mr. Charles Madden
 The Rev. Fred Barbee The Rev. David Musgrave
 The Rev. William Chapman Mr. James Richardson
 The Rev. Charles Cook Mr. Frank L. Thompson
 The Rev. David Fly Mr. Lance Williams
 The Rev. Llewellyn Heigham Mrs. Patricia Williams
 Mrs. Earline Hill Mr. Alwyn Wolfarth

The Chancellor then read the results of the Diocesan election:

Elected to four year terms on the Standing Committee:

The Rev. John Good
 Ms. Nancy G. Fields
 Mr. David Metcalfe

Elected to two year term on the Standing Committee:

The Rev. Gammon Jarrell

Elected to one year terms as members at-large of the Council:

George T. Guernsey, III
Larry Hamilton
Ms. Terree Rowbottom
Mrs. Margaret Tucker

Elected to three year terms on the Chapter of Christ Church Cathedral:

The Rev. Richard Ash
Mr. John Waggett

The Rev. Robert Grindrod, St. Thomas Mission for the Deaf, rose to thank Mrs. Paula Willig of the Lutheran Church, Missouri Synod, for interpreting during this Convention.

The South Convocation churches formally invited the 144th Convention to Sikeston, November 18, 19, 1983, which was graciously accepted by applause of the 143rd Convention.

The Convention being declared adjourned at noon by the Chancellor, the Bishop invited the Delegates to share with their thanksgiving in the closing prayer of Thanksgiving. The Convention ended with Benediction and Dismissal. "Thanks be to God."

RICHARD KNUDSEN

Secretary

I hereby certify to the correctness of the minutes of the 143rd Convention as printed above.

WILLIAM A. JONES, JR.

Bishop of Missouri

Appendix 1

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Appendix 3

1982 — STATE OF THE CHURCH

By The Rt. Rev. William A. Jones, Jr.

For the Human Family:

O God, you made us in your own image and redeemed us through Jesus your son: Look with compassion on the whole human family; take away the arrogance and hatred which infect our hearts; break down the walls that separate us; unite us in bonds of love; and work through our struggle and confusion to accomplish your purposes on Earth; that, in your good time, all nations and races may serve you in harmony around your heavenly throne; through Jesus Christ our Lord. Amen.

“. . . and work through our struggle and confusion to accomplish your purposes on Earth . . .”

In this 143rd Convention of the Diocese, our fervent longing and prayer is that through our speeches, our conversations, our celebrations, our budgets, our worship, our workshops and our resolutions God will accomplish His purposes on Earth. Our call is to abide in the Spirit and seek to discern the guiding of God to change.

To be absent from the Diocese for five months on sabbatical was a glorious gift and challenge. I shall be ever thankful to the Diocese of Missouri for the new perspectives and insights from Italy, the Holy Land, France, England and Nigeria. These are now a part of my life. I am grateful for the inner refreshment and physical renewal through shabat; resting in the Lord. (I will explain this more fully in a moment.) This would not have been possible without the loyal labor of the Diocesan Staff, the Council, the Standing Committee and the Parochial Trust Fund. The various parts of our Diocesan family have functioned well and I rejoice in their gifts and appreciate them.

It is very difficult to return. Essential ingredients of the momentum, growth and direction of the past six months I have not yet assessed or they are unknown to me. Next year this convention address will be easier, for I pray I will be more in touch.

The theme of this convention is Kerygma. Jesus Christ beckons us to a ministry we are to fulfill — to proclaim. Listen again to his first sermon in Nazareth:

“The Spirit of the Lord is upon me, because He has anointed me to preach Good News to the poor. He has sent me to proclaim release to the captives and recovering of sight to the blind, to set at liberty those who are oppressed, to proclaim the acceptable year of the Lord. . . . And He began to say to them, ‘Today this scripture has been fulfilled in your hearing.’”

“The Spirit of the Lord is upon me.” A friend shared this vibrant translation — “The Spirit has taken up residence in me.” This empowerment from

God is the touchstone of our life in Jesus Christ. As we abide in Christ, experience His being and doing, we fulfill our work in preaching Good News to the poor, recovering of sight, setting at liberty, proclaiming the acceptable year of the Lord. His life, death and resurrection set the direction and the goal of our Kerygma.

From this perspective and empowered by the sermon last night and in the workshops, let's struggle here for the Kerygmatic method and messages that Christ lays upon us today. As we vote, may God enable us to be proclaiming.

There are six areas of concern:

First, how do we proclaim to the poor, the captives, the blind and the oppressed? I ask every congregation to reassess their direct personal energetic involvement in this. Inclusion — how do we make the circle larger? How do we let all sorts and conditions in? Every congregation has goals, norms and promises. Do those goals include obedience to Christ in **literally** sharing the Good News with the poor? I challenge each Vestry and Executive Committee to take a hard serious look at this obligation. I rejoice that we give funds to this end overseas, in this nation and in this Diocese. That is a clear response in discipleship.

But additionally, what are the new ways for more direct personal involvement with the poor, the blind, the captive and the oppressed? Do pray and search for new wineskins of ministry. The Standing Committee, the Bishop and General Convention have expressed deep concern that we are not sharing the Gospel with larger numbers of persons in our communities. I ask each congregation to conduct a carefully planned and adequately publicized teaching mission of three days in 1983. This is an additional means of declaring our faith and inviting others to share. How can we reach the unchurched and move beyond apparently recycling members of other Christian bodies? More concrete plans and resources will come from the Rev. John Stone, the new Evangelism Officer of Missouri. All of us, clergy and lay, must address this priority of Kerygma.

Second, I call on every Episcopal communicant to examine his or her conscience about the kind of society we are creating in Missouri. We are 47th among the 50 states with the lowest percentage of personal income given to state and local taxes. We are 50th — note we can no longer look down our mid-western noses at those "backward people" to the south of us — we are 50th in per capita expenditures in Missouri for social services. Our situation is disgraceful. God calls us to be bearers of Grace. I urge you to write personally to Governor Bond and our legislators to address the urgent need for increased taxes and tax reform. We must have expanded services in Missouri. We now are and will continue reaping the violence caused by neglect. Our prisons are overflowing. Our mental hospital services are tragically curtailed. A specific example: In August, 1981, the Department of Family Services received 2,000 child abuse and neglect calls. In August, 1982, there were 3,200 — an increase of over 50% in one year. We have 1,200 fewer workers to respond to these cries for help than we did ten years ago. We must forge a society with leaders and a citizenry dedicated to the common good. The poor, the blind, the captive, the oppressed need our personal witness in Christ. In addition, they need our love in creating a merciful caring society. Indeed, the poor **have** suffered enough! Your voice and influence are needed to change this.

Third, in thanksgiving and celebration of your kindness in my sabbatical,

four study grants for Cantess, Canterbury and one for St. George's College, Jerusalem are available from Thompson Funds for clergy of this Diocese for 1983, 1984 and 1985. Beyond the time of study, I hope that congregations and individuals would assist those clergypersons chosen in order that they might have additional travel time while abroad. Epistemologically speaking — we learn through our pores. All of us will profit by this three year experiment in continuing education, rest and renewal.

Fourth, the need for examination of the organizational structure and the planning function of Missouri is essential. We need to examine these areas of our common life — What are the strengths and weaknesses of the present functions of Convocations? Is there a better pattern of representation and term of office for Council members? How can the program budget, our total stewardship of funds, be communicated more clearly as a theological statement of ministry? How can the present Five Year Planning Process be managed more effectively by Departments of the Council? The Rev. Charles Wilson will serve us as consultant, but mutual input to focus needs is imperative. Do share your insights and questions with me about structure and planning in Missouri. Pray that we are efficient in the use of precious resources and do not bog down in changes for the sake of change. Our goal is to strengthen mission and ministry.

Fifth, I rejoice in the variety of societal issues before this convention. The debate and vote here is essential. Contingent upon your action, the implementation is next. We are not the Congress. We are not the Missouri Legislature. There is a real need for an Episcopal Commission on Church and Society issues. BUT, the willingness of you who vote to follow through in your Vestry and Executive Committee, with your friends, in your community is essential. Yes, we will have committees to channel response, but each of them will count on you for participation for active support.

Sixth, you witnessed to me the need for sabbath time. I thank God for the leadership of the Diocese of Missouri who made this offer eight years ago. In a deep way, I have had an experience of refreshment and renewal in my being. I long for there to be a sabbath observance each week and the quality of sabbath each day in my life. Tilden Edwards in his remarkable volume, SABBATH TIME, articulates with clarity:

“An understanding and living of sabbath time can help support a sane and holy rhythm of life for us. With it, we are given an alternative to the culture's growing movement between driven achievement and narrow escape time. Instead of this deadly rhythm, we can find ourselves in authentic classical Christian rhythm of ministry and sabbath. This rhythm intrinsically can witness to and teach much about the Christian way.

The uniqueness of sabbath time offers a structural and symbolic context that by its very nature resists the works-righteousness of contemporary culture, yet without devaluing work (including service). This special quality of time can provide us with an incubator for nourishing our being in the image of God, in ways that overflow into appropriate care for the world. In this way authentic sabbath time can restore the co-inherence of work and leisure.”

and elsewhere

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painful, transforming. Its two faces are labor and rest, ministry and sabbath. Such love is the fulfillment of all the commandments. For this we are born. A rhythm of sabbath and ministry time is a foundational discipline, a framework for all our disciplines. It is a rhythm that God provides to human life for its care, cleansing, and opening to grace. This rhythm is not for one day or one week or one year only. It is for life."

When you pray for the Bishop, as I pray for you, ask for God's grace that we may have sabbath time; that the Spirit may take up residence in us and through Kerygma in word and deed this Diocese may proclaim the Good News to the poor, the captive, the blind and the oppressed. Pray that we may be faithful witnesses in our day to that glorious love of God in Christ for us.

LETTERS DIMISSORY ISSUED AND ACCEPTED — 1982

David Paul Hegg to the Diocese of Newark, February 28, 1982
 Lyman G. Kauffman to the Diocese of Minnesota, March 30, 1982
 William James Walker to the Diocese of Georgia, June 1, 1982
 Philip R. Baxter to the Diocese of Virginia, June 21, 1982
 G. David Deppen to the Diocese of New Jersey, August 24, 1982
 Stephen H. Hayward to the Diocese of Washington, October 20, 1982
 Alwin Reiners to the Diocese of Virginia, November 20, 1982
 Clair W. McPherson to the Diocese of Chicago, December 28, 1982

LETTERS DIMISSORY RECEIVED AND ACCEPTED — 1982

David Francis Heneghan from the Diocese of Springfield, January 1, 1982
 Susan C. Skinner from the Diocese of Massachusetts, February 1, 1982
 William Otis Bivens, III from the Diocese of Lexington, August 27, 1982
 Richard Hanna Schmidt from the Diocese of West Virginia, September 1, 1982
 Colin Duane Keys from the Diocese of Kansas, November 8, 1982

REGISTER OF EPISCOPAL ACTS 1982

Holy Communion Services	62
Other Services	2
Confirmation Services	19
Confirmations:	
By the Rt. Rev. William A. Jones, Jr.	155
By the Rt. Rev. C. Gresham Marmion, Jr.	111
By the Rt. Rev. Herbert A. Donovan, Jr.	11
By the Rt. Rev. Roger Wilson Blanchard	28
By the Rt. Rev. Christoph Keller, Jr.	58
Confirmed for Other Dioceses	6
Received from other Communions:	
By the Rt. Rev. William A. Jones, Jr.	16
By the Rt. Rev. C. Gresham Marmion, Jr.	10
By the Rt. Rev. Roger Wilson Blanchard	3
By the Rt. Rev. Christoph Keller, Jr.	8
Baptisms	8
Consents to Marry after Divorce	55
Consent to Bless a Civil Marriage after Divorce	1
Consent to Ordination and Consecration of a Bishop	3
Consent to Election of a Bishop	1
Consent to Resignation of a Bishop	2
Consent to Change of Status of a Bishop	1
Clergyperson licensed to Officiate in the Diocese	4
Clergyperson licensed to Officiate on Specific Occasions	5
Dedications	2
Layreaders licensed	43
Layreaders licenses renewed	237
Celebration of a New Ministry	6

ORDINATIONS, PRIESTHOOD, 1982

McPherson, Clair W., Cathedral of St. James, Chicago, Ill.
by the Rt. Rev. James W. Montgomery, December 18, 1982

ORDINATIONS, DIACONATE 1982

McPherson, Clair W., Cathedral of St. James, Chicago, Ill.
by the Rt. Rev. Quintin E. Primo, June 19, 1982

ADMITTED AS CANDIDATE FOR HOLY ORDERS

Appleyard, Daniel, July 12, 1982

ADMITTED AS POSTULANT FOR HOLY ORDERS

Keeney, Gail, July 29, 1982
Walton, Luverne, July 29, 1982
Ludbrook, Helen Prowse, August 23, 1982

CLERGY DEATHS

— NONE —

Appendix 4

REPORT OF THE STANDING COMMITTEE TO THE DIOCESE OF MISSOURI 1982

I. Introduction:

The Standing Committee has fulfilled its responsibilities of (1) approving ecclesiastical acts such as the approval of candidates for ordination to Holy orders and consent to the election of Bishops, (2) acting as Council of Advice to the Bishop of Missouri, and (3) assessing the State of the Diocese. Other functions performed have been the approval of sale or encumbrance of property, the approval of parish by-laws, and approval of officers elected to the Episcopal-Presbyterian Foundation and Diocesan Investment Trust. In the past, we have been fortunate in having as our guests at Standing Committee meetings a variety of Diocesan leaders. This has helped us perform our duties more effectively. We would like to thank Mr. William Van Cleve, Chancellor of the Diocese; his associate, Mr. Charles Luedde; the Reverend Arthur McNulty and Mrs. Lucy Daley, Commission on the Ministry; Mr. Guy Jester, Council Vice-President; Archdeacon Carlson Gerdau, Office of the Bishop; and Mr. Russell Williams, Diocesan Investment Trust, for their visits with us. The Standing Committee was represented at the Ordination and Consecration Service of Bishop Donald M. Hultstrand in Springfield, Illinois; and the celebration of New Ministries of the Reverend John S. Keller, new associate at Church of the Holy Communion, University City; the Reverend David F. Heneghan, Priest in Charge, St. Paul's, Overland; the Reverend William Bivens, Rector, Trinity Church, Hannibal; the Reverend Colin Keys, Vicar, Church of the Transfiguration, St. Charles County.

II. Ecclesiastical Acts:

These are detailed in Appendix 4A.

There has been no change in our policy of consenting to election and Consecration of Bishops as described in our 1981 report.

III. Council of Advice to the Bishop:

We have on at least two occasions acted as Council of Advice to the Bishop. As prescribed by the Canons, these matters remain confidential between Bishop and Standing Committee, unless both agree otherwise. The mutual trust experienced bodes well for our corporate life together.

IV. Approval of Parish By-Laws:

These are detailed in Appendix 4A.

Resolution I, adopted by the 142nd Convention of the Diocese of Missouri, directed each parish of the Diocese to adopt a current set of by-laws by the 144th Convention in 1983. By Canon, these by-laws must be submitted to and approved by the Standing Committee. Fulfillment of this resolution is regarded by the Standing Committee to be essential to the governance and well-being of the Diocese. The following parishes submitted new by-laws to the Standing Committee in 1982, and these were fully approved.:

All Saints
Grace (Kirkwood)

St. Andrew's
 St. Michael and St. George's
 St. Timothy's
 Trinity (St. Louis)

The following parishes have no approved set of by-laws on file with the Diocese. It is strongly hoped that by the 144th Convention of the Diocese they will be fully approved and on file:

Ascension (St. Louis)
 Calvary (Louisiana)
 Christ (Rolla)
 Grace (Jefferson City)
 St. James' (Macon)
 St. James' (St. Clair)
 St. John's (Eolia)
 St. Jude's (Monroe City)
 St. Mark's (St. Louis)
 St. Paul's (Palmyra)
 St. Stephen's (Ferguson)
 St. Stephen's (St. Louis)

V. State of the Diocese:

One of the greatest privileges and responsibilities of the Standing Committee is reporting to the Convention on the State of the Diocese. The words of 1st Corinthians:12 focus on the interrelation of the various individuals, offices and organizations of the Diocese. If one member of the Diocese is strong, we all benefit. The Standing Committee itself is not a program body. Its task is to articulate our concerns, hopes and challenges so that the various program bodies may respond. Last year the Standing Committee described some challenges for the future, expertly summed up on the December 1981 issue of INTERIM as:

- * Poor Parish growth
- * Coping with the effects of inflation
- * The need to exert the church's traditional role of moral and spiritual guidance more publicly
- * The need to set and meet objectives qualitatively and quantitatively.

The following is our assessment of the State of the Diocese.

A. Parish growth:

For the first time in several years, the Convention Journal for 1981 was able to show an increase in the number of communicants in the Diocese, listing 12,483. We were pleased to note growing activity and participation in Diocesan and Parish programs, care groups, Christian education, Bible study and youth groups. We believe the adequacy of these programs has a profound influence on parish growth. The recent Evangelism Conference sponsored by the Effective Ministry Development Task Force and coordinated by the Reverend John Stone, points to the development of an evangelism network which will benefit us all.

There are numerous signs of new life and growth — a building program for St. Martin's, Ellisville; the calling of the first priest for the Church of the Transfiguration, St. Charles County; and the moving of All Saints, Farmington, to a store front location of its own.

B. Coping with the effects of inflation

We have observed parishes coping with inflation by one or more of the following:

- * Following guidance of the Diocese to increase stewardship
- * Encouraging the return or increased involvement of inactive members
- * Actively pursuing new membership
- * Actively pursuing new fund raising projects
- * Energy conservation
- * Placing idle funds into income producing deposits or switching investments into higher yielding securities
- * Adjusting budgets by deferring salary increases and major maintenance, reduction in programs, and curbing community outreach
- * Borrowing from capital in extreme situations

A number of these steps deserve approval and applause. Others must be viewed with alarm and concern.

C. The need to exert the church's traditional role of moral and spiritual guidance more publicly:

This has been given marked leadership by the Bishop. He has set aside \$25,000 to support initiatives from church and community people trying to provide relief to the increasing number of hungry people. He has provided ongoing support for the Hunger Task Force in its challenge to our parish churches to gather and distribute food regularly to those in need. He has been among the first to sign and support ecumenical statements and initiatives expressing religious concerns on issues such as a freeze on production of nuclear weapons, economic justice, federal budget priorities, and political repression in El Salvador. The Deputy for Urban Mission provides leadership on St. Louis City's desegregation issues. We learned on our visit to St. Stephens, Ferguson, that the Rector addresses moral and spiritual issues through the parish newsletter and is actively involved in ecumenical affairs in his community. Our visit to Grace Church, Jefferson City, disclosed that the parish was joined ecumenically with others in the community to provide a strong outreach program which meets some of the most pressing social needs of Jefferson City. This fall, the General Convention adopted statements on the ethical and spiritual issues of the day in the public forum. We agree that issues of today requiring moral and spiritual guidance are too massive and profound to be dealt with by the Episcopal witness alone. We need to continue to seek ways to join with other religious bodies in providing leadership that anticipates issues rather than simply responding to crises.

D. The need to set and meet objectives qualitatively and quantitatively:

We commend the five year planning process of the Diocesan Council. In our visits, we found St. Paul's, Carondolet, and St. Augustine's setting worthy examples in obtaining a planning consultant who is working with those congregations on their future directions.

E. New Challenges.

The 1981 report raised the challenge of getting more lay people involved in Diocesan leadership positions. According to Canon 10, Section I, it is the duty of the Nominating Committee to actively seek from the entire Church qualified

candidates for election to the several positions to be filled by Convention. Because these positions include candidates for Standing Committee, and affect the State of the Diocese in the filling of other positions, we believe that strengthening the processes of the Nominating Committee will help meet this challenge and urge that this be done.

Respectfully submitted,
The Standing Committee
Diocese of Missouri
Jack Frey, President

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Appendix 4A

**ECCLESIASTICAL ACTS OF THE
STANDING COMMITTEE****Consent to the Election and ordination of a Bishop**

- The Reverend Donald Hultstrand, Bishop, Diocese of Springfield
- The Reverend Albert Theodore Eastman, Bishop, Diocese of Maryland
- The Reverend Thomas K. Ray, Bishop, Diocese of Northern Michigan
- The Reverend David Birney, Bishop, Diocese of Idaho
- The Reverend Charles Brinkley Morton, Bishop, Diocese of San Diego
- The Very Reverend Gordon Charlton, Suffragan Bishop, Diocese of Texas
- The Reverend George Belshaw, Bishop Coadjutor, Diocese of New Jersey

Consent to Elect a Bishop

- Diocese of Bethlehem, Bishop Coadjutor
- Diocese of New Jersey, Bishop Coadjutor
- Diocese of Ohio, Bishop Coadjutor

Consent refused

- Diocese of Texas, Suffragan Bishop

Commendation to the Bishop

- For ordination to the Diaconate:
Clair W. McPherson
- For ordination to the Priesthood:
The Reverend Edward Carroll
The Reverend Susan Hecker
The Reverend Clair W. McPherson

Approved and Elected

- Approved a change in By-Laws of the Diocesan Investment Trust to permit them to discontinue the present practice of issuing certificates for shares.
- Approved request from Grace Church, Jefferson City for permission to sign a lease granting mineral rights on property in Arkansas which belongs to Grace Church's Endowment Fund.

Amendments to By-Laws approved:

- Emmanuel Church (regarding the Nominating Committee), January 26, 1982
- Emmanuel Church (changing age of electors from 18 to 16 years), March 23, 1982
- Church of the Holy Communion (changing age of electors from 18 to 16 years)
- St. Andrew's (regarding Standing Committee approval for adoption of and Amendments to By-Laws)

Adoption of By-Laws approved:

- Church of St. Michael and St. George, May 25, 1982
- Trinity (St. Louis), May 25, 1982
- Grace Church (Kirkwood), May 25, 1982
- St. Timothy's, May 25, 1982
- St. Andrew's, October 26, 1982
- All Saints, October 26, 1982

Appendix 4B

PARISH TAPESTRY STATE OF THE DIOCESE REPORT STANDING COMMITTEE, 1982

I. Introduction

As expressed in our reports on the parishes visited by the Standing Committee this year, there are some common threads that connect these parishes and thus may represent some trends in the Diocese of Missouri at this time.

Concern about dwindling financial resources and/or the effects of inflation are present. Concern about parish membership and growth are also present. While these concerns were not dominant in the life of any one parish, they are a factor in programming and attitudes within the parishes visited at this time.

There is a variation in parish involvement in the life of the Diocese. There are many ways that parishes feel related to the Diocese. Some want more involvement, others are content with their present level. It is an issue that each parish deals with in its own way. While in the Episcopal Church it is not possible to "opt out" of involvement in the Diocese, it is acceptable to choose high or low levels of involvement.

All of the parishes visited have strong connection of service to their surrounding communities. Service to the community includes such diverse activities as hospice, a day care center, food crisis and hunger programs, community service fund raising, programs for the handicapped and ministry to the aging. In each parish, service is tailored to meet needs particular to the surrounding area.

Within each parish, Christian education and nurture seems similarly suited to meet the unique needs of the community. For some parishes education is not co-equal as a priority with nurture and parish community.

Lay involvement in worship on all levels has been rising in most parishes visited.

To summarize our visitation this year — there are serious concerns being addressed regarding issues of survival, but life, hope and faith are strong.

The Reverend Susan W. Klein
Secretary, Standing Committee

II. Grace Church, Jefferson City

As one visits Grace Church in Jefferson City, one immediately gets a strong sense of caring and strength. The Congregation was formed in 1840 and the present church structure was built in 1898. A new addition was added recently and you can feel the tradition of the old blending dynamically with the functional new.

This was a parish of 358 Communicants in 1981, an increase of 12 over 1980, and this increased by another 15 during the first nine months of 1982. Baptized membership has risen from 458 to 480. Pledged income averages \$13.00 per week per household, the highest in the Diocese. With the help of a Re-Sell-It Shop and some endowment income, Grace Church maintains a vital program of worship,

nurture, and service for people of all ages, both in the congregation and the community. They take their diocesan responsibility (\$17,000) in stride and good faith.

The average attendance at Sunday church services is 160 and their church school population is 100. The church sponsors a day school facility for 31 three and four year olds and a very active Re-Sell-It Shop which is operated entirely by volunteers from the church. There's an acolyte guild of 35 youths and a strong choir that draws on students from nearby Lincoln University. For some of these young choir members, that experience has resulted in confirmation to the Episcopal Church.

Other activities within the church family include an annual Men and Boy's picnic of long standing tradition, a women's guild, St. Mary's, that meets five times a year and includes some 40 women, frequent parish suppers, bible study and confirmation classes. A Rogation all parish picnic is held once a year with 120 to 130 participating. It is held at a parishioners country house and includes an annual blessing of his garden. As a vestry person said in this church, "everybody can fit in here somewhere!"

A strong outreach program opportunity for parishioners to join ecumenically with others in the community; the Agape House provides temporary shelter for families visiting residents in the state penitentiary; a hospice program for the terminally ill; and an interfaith day camp in the summer. The well maintained modern buildings are thoroughly used by the community including the nursery school, the Re-Sell-It Shop, the Boy Scouts, Senior Citizens, a Le Mans class, a program for the handicapped, and the Red Cross. Political meetings are prohibited on church property.

Unlike many parishes whose parishioners travel during the week and come home for the weekends, Grace Church's population has many who frequent the church heavily during the week for one thing or another but go home to family and other constituents on the weekends.

There's a sense of isolation from the life of the diocese. INTERIM helps, as does the Flower Festival at the Cathedral. While the Diocesan Convention and the Convocation meetings affect a few, the parish, as a whole, feels little connection with Diocesan issues. It was suggested that some of the Deputies to General Convention might come for an informational visit to Grace Church.

Planning for the future seems to be a matter of keeping on with the many activities that already are in operation and continuing to advertise them well in public media. Education at all levels has been and remains a high priority.

It was quite apparent that the warmth and caring that characterize the parish are realities to which Harv Sanders, rector since 1970, make a solid contribution, but is something in which he is also an active participant, both in loving and being loved.

The Reverend William Chapman
Ellen Conant

III. St. Augustine's

I visited St. Augustine's on October 7, during a data-gathering meeting with a planning consultant they have employed. John Culhane attended a similar meeting at St. Paul's the night before and will report separately.

I immediately noticed the warmth, vitality and openness of the people. In numbers they are small and struggling, but they are obviously enthusiastic and hopeful about their church. They have ample, well cared-for facilities in a pleasant, attractive residential community of solidly constructed houses. The consultant told us that the community is about half Roman Catholic and that there are many unchurched people among the other half.

All ages were represented at the dinner and meeting, but it was apparent that the membership is aging. In one of the exercises of the evening they characterized themselves as warm, relaxed, enjoyable and cautious. The consultant noted in the neighborhood, "an emerging willingness of people to say there's something going on there we want to be a part of."

There is an evident attitude of openness to the neighborhood. Maple Heights Community Services is housed in one of the church's buildings. One of the suggestions of the consultant was that St. Augustine's be even more intentional about identifying with the people in the community, in their struggles and their celebrations. There seemed to be a real willingness to work at that.

Nurturing, supporting and healing community happens at St. Augustine's whenever the members of the congregation gather. They have the strength in this area which only a small church can have in a special way. I believe they will work at finding ways to extend this spirit to the community around them.

There have been financial deficits in the recent past and the intention to work on pledging and financial stewardship was expressed at the meeting.

I was impressed with the spirit and climate in this community of faith. They have strong leadership, clergy and lay. The willingness to engage in self-study and planning speaks for itself. It was very enjoyable to spend an evening with these people and I'm sure residents of the Maple Heights community will find their common life to be a real and needed expression of the gospel.

The Reverend George H. Quarterman, Jr.
John Culhane

Church of the Good Shepherd

The Church of the Good Shepherd is located in west St. Louis County. The present rector is the Reverend Charles Cook. The parish has approximately 230 communicants, 120 possible pledge units, and actually operates with about 105 pledges each year. In the last three years the operating budget has doubled, in 1982 being \$90,000. During this same period the parish has increased its contribution to the Diocese from 30% of the asking to 93%.

The parish is not a neighborhood church, but draws its congregation from a wide geographic area, including both west county and St. Louis City. Its members are largely professional and business people and tend to be older than perhaps the population of other parishes. However, in the last three years the segment of the parish falling into the under 30 category has increased from about 2% to about 10%.

One of the most significant changes in the parish life seems to be an increased interest in and commitment to Outreach. The former rectory has been converted into a Day Care Center, run by the YMCA and serving about 30 children. There is increased participation in the Diocesan Hunger Task Force's work as well as a lively interest in a reading program at West County Juvenile Detention.

The parish has a long history of commitment to Christian education, having a Church School with 40-50 children involved and an Adult Education class which meets each Sunday at 9:30 a.m., drawing a group ranging in number from 75 down to 25 or so.

The growing edges is the parish life in the areas of numerical growth and diocesan relations.

The rector and senior warden feel strongly that there needs to be more emphases placed upon the importance of a growing membership and intend to work in the future toward that goal. As well, they both feel the need to overcome more completely the stigma of having been a parish which was continually at odds with and antagonistic to the Diocese and the Bishop.

In sum, Good Shepherd shows, it seems to us, all the marks of a parish which is lively, growing, and willing to face into serious issues.

The Reverend Thom Blair
Sidney Freegard

VI. St. Stephen's, Ferguson

Parishioners of St. Stephen's Church, Ferguson, are an enthusiastic and active group. Their concern about Parish growth is evident in that the Rector provides personal leadership in contacting visitors who show interest in the Church, especially by use of a Visitors and Newcomers Welcome Card available in the Pews. They have a good Church School, a developing program for young people, and an Adult Bible Study group. This is the Church where the Rector's skills are enhanced by his abilities as a cartoonist, which delight and edify the young and old. A few years ago, St. Stephen's was awarded a grant from the Diocese to supplement their Evangelistic program. This work is still bearing fruit, for in the 1981 Journal, Second Convention, an increase of 18 Communicants was shown over the prior year. Former members of St. Francis' Church, North County, are included in the gains they have made. St. Stephen's expects to be represented in the Conference on Evangelism sponsored by Effective Ministry Development this fall.

To cope with inflation, they are in the process of improving insulation in their building and installing more efficient furnaces. The congregation has been most supportive of the budget because they have been well informed of the needs of the church. They are the most proud of a new pipe organ being constructed in the Church, which includes some parts from the old organ at Grace Church, St. Louis, and new parts from Switzerland and France. They have the services of an organ builder in St. Louis which is doing the work for reasonable cost. Their old electric organ is being donated to the new Church of the Transfiguration, St. Charles County, Missouri.

The Officials of the Church favor the new Diocesan Apportionment Plan, previously called the Fair Share.

The By-laws of the Parish are in process of being updated and completed by the 144th Convention of the Diocese.

There is care and concern for the members of the Parish. For example, the parish Family Crises helpers provide transportation to Doctor's offices, hospitals, markets and stores in time of crises, as well as other services. Needs of the community and world outside the Parish are being supplied, including support

of food crises centers at Trinity Episcopal Church, St. Louis; St. Michael's Lutheran Church in Kinloch; "Share a Toy" and "Blanket" Sundays.

Information about the Parish, community and Diocese is well disseminated through the weekly Worship Service leaflet and a Newsletter, "The Pilot", published periodically with articles written by the Rector and key officials of the Parish. The Rector uses this format to address moral and spiritual issues of the world today. Metro I Convocation news is included. Convention delegates are given a special time to give a report of Convention happenings to the Congregation.

Key officials of the Church feel there is great potential in their Parish that can be developed for leadership roles in the Diocese of Missouri.

All of this is seen as convincing evidence that St. Stephen's Episcopal Church, Ferguson, Missouri, is contributing substantially to a healthy state of the Church in the Episcopal Diocese of Missouri.

Jack Frey
The Reverend Susan Klein

VII. Prince of Peace

The major impressions one comes away with from Prince of Peace are the affection its members have for one another and their church, and the mission's high degree of community involvement. A reading of history of the mission, written in the 1970s, makes it obvious that these have been characteristics of the mission from its beginning in 1912.

The building is obviously well cared for. The most recent renovation was completed in 1970 with the help of many in the community who are not members of Prince of Peace. This is just one indication of the high regard in which it is held by the community of which it is a part and which it serves.

The members are pleased by their ability to pay all of the expenses of Prince of Peace except for the salary of the Vicar. To do this they work hard at fund raising. An example is a recent card party to which they hosted nearly a hundred people and earned several hundred dollars.

As a group, the members of the mission are active in the community. They are especially proud of their involvement in the Badenfest, a local area celebration, and in the Diocesan Flower Festival. A further illustration of their corporate service to the world is their support of diocesan hunger projects. In addition to regular collection of alms, money is collected at each worship service for this purpose and Prince of Peace contributed over \$200 last year.

Membership at Prince of Peace is rather small and there are few young people. This latter reflects the demography of the community. There is no church school; however, the Vicar, The Reverend Anne Scharon, is presently preparing two persons for confirmation.

Attendance at worship is excellent with over half of the membership present at most services. There is an obvious atmosphere of caring for and about one another. Lay participation in the services takes the form of ushering and reading the Lessons.

Patricia Williams

Appendix 5

ACTIONS OF THE TRUSTEES OF THE PAROCHIAL TRUST FUND — 1982

January 26, 1982. Approved the sale of the St. Alban's, Fulton, vicarage with the understanding that all monies received from this sale be applied first to the interest due on the loan, with the balance applied to principal.

February 23, 1982. Approved the Diocesan Investment Trust's request to change their By-Laws permitting them to discontinue the issuance of certificates for shares, but instead will issue quarterly statements. The Vice President was authorized to sign the necessary forms.

March 23, 1982. Authorized \$43,000 allocated to the Church Assistance Endowment Fund from Venture in Mission be placed in government secured instruments for a period of one to three years.

April 27, 1982. Recommended to the Treasurer of the Diocese that the North County Fellowship continue interest payments, but defer principal payments for twelve months and re-evaluate the situation at the end of twelve months.

May 25, 1982. Authorized Trinity Church, Kirksville to increase their present loan from \$3,000 to \$6,000 if, in the judgment of the Vice President, it becomes necessary.

June 22, 1982. Approved grants from the Church Assistance Endowment Fund to St. Alban's Church, Fulton, \$1,600; St. Stephen's Church, St. Louis, \$850; All Saints' Church, Farmington, \$500; Ascension Church, St. Louis (Northside Ministry), \$2,500; Trinity Church, Kirksville, \$3,000; Trinity Church, St. Louis, \$2,000; Calvary Church, Columbia, \$1,400.

Authorized St. Alban's Church, Fulton to use the income from the sale of property approved by the Parochial Trust Fund for the purpose of reduction of St. Alban's indebtedness only.

July 27, 1982. Set policy that approval of all financial transactions of the Corporation be transmitted by the Secretary in writing within three working days to the Treasurer, the Diocesan Office and the President of the Corporation.

September 28, 1982. Authorized the Bishop to transfer \$3,620 from the Aged and Infirm Clergy Fund to the Program Fund in 1983 to purchase income replacement insurance for mission priests and diocesan clergy staff.

Acknowledged receipt of an additional \$12,000 from Venture in Mission for the Church Assistance Endowment Fund, increasing the fund to a total of \$205,000.

October 26, 1982. Authorized the transfer of all property now held by the PTF for St. Luke's Church, Manchester to said parish subject to the existing deed of trust. St. Luke's Church to be responsible for all costs and authorized the President and Secretary of the PTF to sign all legal documents necessary, subject to the review and advice of the Chancellor.

Designated a combination of present funds and future receipts from St. Francis—Future Mission Fund, up to a total of \$100,000, for purchase of land for Church of the Transfiguration in St. Charles County, to be released upon written request of the Bishop and authorized all units in the St. Francis Future Mission Fund be redeemed from the Diocesan Investment Trust on December 31, 1982.

Appendix 6

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

In view of the absence of resolutions or other proposals relating to Canonical issues, the Committee has been inactive since the close of the 142nd Convention.

As delegates to last year's Convention are aware, considerable effort and debate were devoted to questions concerning the lowering of the voting age from 18 to 16 and, in addition, whether parishioners between the ages of 16 and 18 were to be eligible for election as members of the vestry and/or delegates to Convention.

Although there was a suggestion during the course of the debate that the Committee examine and report to Convention on the question of the ability under state law for persons under the age of 18 to serve as vestrymen, the suggestion was not acted upon by Convention. There is a pending change in the National Canons, to become effective in January 1986 unless modified or rescinded at the next National Convention, which would define communicants of age 16 or over as "adult members". While this proposed change is expressly subordinate to state law and diocesan canons with respect to voting and the holding of office, it seems appropriate to defer further action at the diocesan level until the position of the national church becomes final.

In connection with this issue, it is somewhat interesting to note that the 142nd Convention did adopt amendments to Canons 13 and 16 permitting missions and parishes to adopt by-law provisions permitting voting (but not the holding of office) at age 16. Despite the flurry of by-law activity during the past year as a result of Resolution I, to date no congregation has submitted by-laws which would permit voting below the age of 18.

In addition to the foregoing observation, it seems appropriate to remind proponents of resolutions presented at Convention of the adoption of amendments to Canon 9 which require cost estimates and relate to the "longevity" of the resolution. Most resolutions submitted and distributed this year failed to comply with the first requirement and may also have overlooked the second provisions. Reference to pages 41 and 42 and to pages 95, 97 and 99 of the Journal of the 142nd Convention is commended to all delegates and to all other proponents of resolutions.

On behalf of the Committee,

Charles E. H. Luedde,
Chairman

Appendix 7

DIOCESAN INVESTMENT TRUST OF THE DIOCESE OF MISSOURI ANNUAL REPORT — 1981

Purpose of the Diocesan Investment Trust (DIT)

The purpose of the DIT is to make available a professionally managed investment vehicle (for long-term investments) to parishes, special funds and other organizations affiliated with the Diocese.

Management of the Trust

The DIT is supervised by a Board of Trustees. The Bishop of Missouri is one of the Trustees. The other nine Trustees are nominated for specific terms and approved and elected by the Standing Committee of the Diocese. Trustees are limited as to the number of years that they can serve, but a number of them continue on board in an advisory capacity. Continuing investment counseling is provided to the Board by Mr. William J. Reik, Jr., Vice President of Mitchell Hutchins of New York.

Investment Policy

The primary investment policy of the DIT is to seek as high a level of income as possible consistent with the preservation of principal, while at the same time recognizing the need to maintain dollar purchasing power. Specifically, the Trustees' objective is to have the income per unit of the DIT increase at least as much as the rate of inflation as measured by the change in the Consumer Price Index and have the unit market value also keep pace with inflation, over a five-year period.

These are not easy objectives. They require a delicate balance between investments which will provide a relatively high rate of income and investments which will grow in value so that growth of the fund will provide a larger earnings base to offset the effects of inflation. Market conditions at any point in time and the outlook for interest rates and stock prices also are critical considerations.

Understandably, with these policies, the DIT has attracted principally the endowment funds of the investors who have recognized their stewardship responsibility to the donors for investing in a vehicle which preserves the purchasing power of the original bequests.

The DIT policies have not been designed for the short-term investor. The DIT is not suitable for the investor who is seeking only growth in the value of his principal or the one seeking only high yields in distributable income. The DIT is suitable for the long-term investor who wishes to maintain the purchasing power of his investment with a reasonable, increasing amount of distributable income.

1981 Operations

Increase in Units — As of December 31, 1981, the number of units held by investors in the DIT totaled 375,618 compared with 356,032 as of December 31, 1980, an increase of 19,586 or 5.5%.

Market Value—The total market value of DIT investments was \$5,085,885.14 as of December 31, 1981. Unit Value decreased \$3.6247 or 21% to \$13.5400. This decrease was similar to the experience in other investment funds and reflected the effect of extremely high interest rates, inflation rates and other general economic factors.

Income Distributed — The income distributed to investors for 1981 was 107.50¢ per unit compared with 94.15¢ per unit for 1980, an increase of 13.35¢ per unit or 14.2%.

Composition of Portfolio — The investments of the DIT as of December 31, 1981, at market value, summarized by type of investment and percent of the total:

Cash Equivalents	.27%
Corporate Obligations	14.05%
Equities -	
Established Growth	9.09%
Emerging Growth	14.16%
Energy	19.23%
Consumer Cyclical	2.94%
Moderate Growth, Non-cyclical	18.12%
Capital Goods	10.54%
Miscellaneous	10.28%
Convertible Bonds	1.32%
Total Equities	85.67%

Five-year Highlights — Highlights for the five years ended December 31, 1981 are as follows:

	1981	1980	1979	1978	1977
Unit Market Value at year end	13.54	\$17.1647	\$13.6838	\$12.2332	\$11.4892
Change in Unit Market Value from prior year	-21.1%	+25.4%	+11.8%	+6.5%	-7.2%
Income paid per unit	\$1.0750	\$.9415	\$.8277	\$.7660	\$.6604
Change in income paid per unit from prior year	+14.2	+13.7%	+8.1%	+16.0%	+2.9%

Additional Participation Encouraged

Although it stands ready to serve all parishes and organizations in the Diocese which have funds requiring investment, the DIT is particularly suited for small parishes which desire professional management of investments. Entry into and exit from the Fund is a very simple proposition and can be effected at the end of any calendar quarter.

The Trustees will be pleased to answer any inquiries concerning the Trust.

For the Board of Trustees

Linn B. Perkins, Chairman
December 15, 1982

Appendix 8

1982 HUNGER TASK FORCE REPORT

Diocese of Missouri

Present members of the Hunger Task Force are: Evelyn Anderson, Howard Avery, Pat Christopher, Henry Cummings, Hazel Daughaday, Beth Drennen, Lee Gaede, John Koprowski, John Mason, Mary Randlett, John O. Rogers, Barbara Russell, Richard Summers, Susan Thomas and Mary Webber. Dolores Ryan serves as the ECW representative to the Task Force. Nancy Deppen served as coordinator until her move to New Jersey. Beginning this fall, JoAnn Smith has undertaken the job of Coordinator for the Task Force. Since the last Diocesan Convention Etta Taylor and Carol Riddell have resigned.

The Development Committee, chaired by Susan Thomas, received studies and recommends for use, enabling monies budgeted through the Thompson Fund. To date this year six projects have been considered and five of them have been recommended to the Bishop for funding from the 1982 Special Venture Hunger Funds. Guidelines for these funds are available to both Episcopal and non-Episcopal groups involved in special projects impacting on hunger in direct or indirect ways.

The Emergency Food Committee, chaired by John Mason and Etta Taylor, has a complete report attached as Appendix 8A. The report covers the months from October 1981 through September 1982 and shows that 37,905 persons received food through one of the seven emergency food centers reporting. Soup kitchens have been opened at two of the food centers. Improved methods of collecting resources, both food and money to buy food, are being studied in view of increased need due to the economic situation and the governmental cutbacks in programs designed to aid poor people.

The Lifestyle/Education Committee, co-chaired by Lee Gaede and Dolores Ryan in conjunction with the Education Department conducted a series of lifestyle evaluation training seminars across the Diocese. The seminars were well received and lay the basis for further work by the Task Force as well as skills being taken back to the parish.

Under the able leadership of Dick Summers, the Thompson Hunger Grant Committee has embraced the challenge of applying a \$25,000 grant to emergency aid directly applied to the hungry of this region. These monies have been applied to such emergencies as the hungry, revealed during "operation weather survival" of last winter and the shortage of food in our emergency food pantries this fall. A complete accounting of these grants is given in the Appendix. This money was made available through a generous donation by Bishop Jones from the Thompson Fund.

The Advocacy Committee, chaired by John Koprowski continued in its effort to educate Episcopalians on the issues impacting food for the poor. Through it's Advocacy Newsletter local and national issues affecting the hungry were highlighted with background information to enable action by the members. Membership is available at no charge through the Hunger Task Force office.

Other areas and concerns in which the Task Force participated:

1. The review and evaluation of three local on-going hunger organizations

for shared funding of the \$2,500 allocated by the Diocesan Budget for established hunger programs within the Diocese. Aided were: Reform Organization of Welfare — \$900; Food Crisis Network \$1000; Resource Counseling and Referral Center — \$600.

2. Issued three Hunger Task Force Newsletters to a mailing list of 350.
3. Worked with individual parishes to increase the amount of food and money to buy food contributed through our churches. Special programs are worked out and coordinated on an individual basis.
4. Worked with various organizations to respond positively to budget cuts affecting those persons least able to withstand them. Education about what is/has happened and its impact on the poor, advocacy on behalf of those affected, Christian response to the immediate needs, are all seen as part of the Task Force's concern.
5. Work continued with the St. Louis City Schools and their school breakfast and lunch programs. Results of the questionnaire developed last year were evaluated and a report written. A strong desire to reduce waste and improve nutrition was evidenced.
6. Task Force members continue to present educational programs on the problems of hunger in our churches. On-going efforts are made to raise the issue of hunger so that we are aware of its presence among us, its causes, and the need to be actively working for its alleviation.
7. Bulk buying with funds from the Diocesan Hunger Fund continues. Volunteer support for emergency food centers is constantly sought.
8. Plans were made for participating in the 143rd Diocesan Convention by offering a workshop on our ministry to the hungry.
9. The Task Force has been involved in planning a workshop to be held at Thompson Center addressing the world-wide problem of land use and distribution. This workshop will take place in December 1982, and is co-sponsored by Bread for the World.

In the coming year the Task Force will be reinforcing our efforts to communicate the needs of the hungry in our midst and how we try to impact that hunger by our ministry. We will be strengthening our network of gathering food and contributions in order to keep the food pantries supplied. Please join us in this ministry.

Respectfully submitted,

John O. Rogers, Chairman
JoAnn Smith, Coordinator

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Appendix 8A

Emergency Food Committee Report

Diocesan Hunger Fund*

Contributions as of 9/30/82	\$28,524.92
Money given to Food Pantries	<u>26,865.00</u>
Balance on Hand 9/30/82	\$ 1,659.92

*All of the money in the Diocesan Hunger Fund goes directly to buy food for the hungry in eastern Missouri. Donations for this year are up 42% over last year.

Numbers of People receiving emergency food at participating food centers
10/1/81 - 9/30/82

	Requests		No. of People Served	
All Saints	432	(42)	1,889	(161)
Ascension	176	(190)	738	(841)
Christian Ministries	2,392	(1,948)	7,896	(5,792)
Grace Hill	1,415	(194)	2,727	(696)
Holy Communion	179	(172)	774	(724)
St. Stephen's	1,859	(711)	6,394	(2,542)
Trinity	<u>6,877</u>	<u>(3,670)</u>	<u>17,487</u>	<u>(10,352)</u>
	13,330	(6,927)	37,905	(21,108)

The numbers in parenthesis are the totals from 10/1/80 - 9/30/81 as reported in the report from last year. The figures reflect a 92% increase in the number of requests for emergency food and a 79% increase in the number of people served. The number of people served reflects the number of people in the household making a request.

The Hunger Task Force notes that in order to insure that food goes to the neediest people, food centers keep records of people getting food, listing members in the family. Centers try to give a three-day supply of food and no center gives food to a family more than once a month. To keep costs down, centers are buying in bulk, comparing prices, and buying wholesale.

Agencies and Groups Receiving Funding Grants**Thompson Special Grant**

1. Operation Weather Survival — Emergency Food
2. All Saints' Food Pantry — Freezer
3. Downtown Day Care Center — Lunches
4. St. Stephen's Food Co-op — Refrigerator and Freezer
5. Metroplex — Emergency Food
6. Food for Service and Survival — Direct food aid
7. Food Crisis Network — Cheese Distribution
8. FISH — Freezer for Emergency Food Center in St. Charles
9. Salvation Army — St. Charles — Direct Food Aid
10. Missouri Delta Ecumenical Ministry — Funds to replace federal withdrawal children's lunches

Seed Grants

1. Coalition for Humane and Sensible Solutions
2. Food Crisis Network — Funding shortage
3. Southside Food Co-op at St. Stephen's
4. Lutheran Northside Outreach Solar Heat Project
5. Southside Advocate Training — Southside Welfare Rights Organization

Thirty-three churches reported on their collections of food and money to buy food for local crisis food programs for the period October 1, 1981 through September 30, 1982. This report pertains only to collections for crisis needs in eastern Missouri. The collections were channeled through many programs involved with feeding the hungry.

Churches Reporting

All Saints — St. Louis
 Christ Church — Cape Girardeau
 Christ Church — Rolla
 Christ Church Cathedral — St. Louis
 Church of the Advent — Crestwood
 Church of the Epiphany — Kirkwood
 Church of the Good Shepherd — St. Louis County
 Church of the Transfiguration — St. Charles County
 Grace Church — Kirkwood
 Holy Cross — Poplar Bluff
 Holy Communion — University City
 Prince of Peace — St. Louis
 St. Andrew's — Northwoods
 St. Augustine's — St. Louis
 St. Barnabas' — Florissant
 St. Barnabas' — Moberly
 St. Jame's — St. Clair
 St. John's — Caruthersville
 St. John's — St. Louis
 St. John's — Sullivan
 St. Luke's — Kennett
 St. Mark's — St. Louis
 St. Martin's — Ellisville
 St. Matthew's — Warson Woods
 St. Paul's — Ironton
 St. Paul's — Overland
 St. Paul's — St. Louis
 St. Peter's — Bonne Terre
 St. Peter's — Ladue
 St. Stephen's — Ferguson
 St. Stephen's — St. Louis
 St. Timothy's — Creve Coeur
 Trinity — Hannibal

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Appendix 9

A REPORT OF THE COMMISSION ON MINISTRY TO THE 143rd CONVENTION OF THE DIOCESE OF MISSOURI

I conclude my five year stint as the Chairman of the Commission on Ministry in the Diocese of Missouri with this Convention. I am very pleased that Lucy Daley, a layperson from Trinity Church, St. Louis, will be taking over the reins. Lucy is an extremely capable, sensitive, and experienced individual in the area of screening and evaluating persons who offer themselves for the ordained ministry.

May I make only two brief comments about phases of the Commission's work which continue to concern me:

First, we must put more effort into the encouragement and development of Continuing Education — for laypersons and clergy alike. Speaking with reference specifically toward clergy, however, it is vital that congregations encourage their clergyperson to spend at least one or two weeks each year in a study program which will re-tool and reinvigorate his or her ministry. Everyone receives a pay-off from Continuing Education for Clergy: the priest is refreshed, the congregation is informed, and the diocese becomes stronger. Parenthetically on a more pragmatic note: if your hopes as a lay person are that your clergyman might be 'called up higher' to some other parish, Continuing Education can aid your cause. After Continuing Education your priest will seem brighter and, perhaps, in the course of the training, your clergyperson might well rub shoulders with influential individuals around the larger church who might take a shine to him or her.

Second, I want again to lift up before you the importance of having top-flight persons offer themselves for ministry. Our diocese continues to receive applications for Holy Orders from individuals who are sincere, talented, and who love God. The task of the Commission on Ministry is to advise the Bishop as to whether the applicant's ministry might be expanded or diminished by ordination. Each of us has a ministry . . . only some of us can best perform that ministry by being ordained.

Furthermore, let me suggest that the Holy Spirit does not always choose to call 20th century Samuels (and Samuelettes) to ministry by mysteriously waking them from a sound sleep. However, it might very well be the will and *modus operandi* of the Holy Spirit that **you** whisper a call to ordination in the ear of a potential applicant for Holy Orders whom you perceive to have the gifts needed by clergy in these times. In other words, the system seems to work best when applicants discover their calling to the ordained ministry by being lifted up by their fellow Christians as leaders from the Christian community in which they presently find themselves.

In summary, the Commission on Ministry continues to struggle with urging

and motivating for Continuing Education; and, also, we yearn to help the Bishop to appropriately select applicants for the ordained ministry.

Submitted by
The Rev. Arthur F. McNulty, Chairman
November 19, 1982

COMMISSION ON MINISTRY — 1982 Addendum to Convention Report:

Present Candidates for Holy Orders:

Daniel Appleyard

Present Postulants for Holy Orders:

Nancy Ferriani
Gail Keeney
Helen Ludbrook
Jerry May
Luverne Walton
Tamsen Whistler

Appendix 10

REPORT OF THE ARCHDEACON

I would like to take as the basis of my annual report this year some remarks I made to the Standing Committee this past summer. They basically are reflections on some ideas and thoughts that came to me in the five and one-half months Bishop Jones was on sabbatical.

The first truth that came to me was the Diocese of Missouri is a far better Diocese and in far better shape than we often give ourselves credit. An example that this perception is not mine alone comes from a person who has represented us at events away from here. She told me she thought she would be in the big leagues when she went outside the Diocese. After a few times away, she realized she was from the big leagues. Examples of how Missouri is seen as having things that are good are our Hunger Task Force, our Christian Education Committee, and our Urban Department — all of which are taking leadership in their provincial networks. During the past year the biggest church in the Diocese of Newark and the biggest church in the Diocese of New Jersey chose as their rectors persons who were from Missouri.

The second insight I would like to share with you in part re-enforces what I have just said. It seems to me we have an increasing number of groups outside the parish setting working together. They have a good time working together because there is personal support, there is a feeling something worthwhile is being accomplished, and there is sometimes laughter. I personally can attest about the Committees I work with that there is often this feeling of pleasure at what they do. I hear the same expressions from other groups with whom I am less closely associated.

But having said that, there also seems to me to be a problem in all of this. What I have described above, this joy that comes to many in diocesan work, is not an image diocesan work sometimes has. This may come from the fact that we assume our group is the only one having a good time, or that images die hard. But, the pleasure people have in diocesan work is not always how it is perceived, even if this misperception is increasingly wrong.

The third observation I would like to make must begin by telling a story. Last spring I was asked to give the adult education hour at Church of the Holy Communion. After I had shown the slide presentation on the Diocese, the first question was as follows, "How many people are in the Diocese of Missouri?" My reply was, "Oh, about 13,000 people." My questioner then really made a statement when he asked, "You mean we do all that with so few people?" This made me think what I said about Missouri when I came here. People asked me what kind of Diocese I was going to. I said I really didn't know much about it, but it seemed to me it was the last of the eastern dioceses and the smallest of the big dioceses in this country. I think this reading is still essentially true. Indianapolis is about our size, and in many ways is very similar to us. Yet they have a Bishop and three ordained clergy on their diocesan staff. All this is an attempt to raise the question whether, or not, Missouri may do too much and be in too many things. May not there be a time when a good idea is not always a good idea, because it simply means one more thing would be half done.

The fourth point I would like to make also begins with a story. Last year

I heard a botanist say that the State of Missouri has the most diverse flora and fauna of any state in the union because so many systems meet here. When I heard that, I roared with laughter and said, "That sounds like the Diocese of Missouri. We certainly have diverse flora and fauna in it too."

I celebrate that fact. I am convinced, and have been ever since I went to sensitivity labs a generation ago, that the more diverse a group is the more potential there is for strength and meaning. I am also convinced that God is diversity and that we find diversity in God.

The more I travel in the Diocese and the more I see of it, the more I realize its diversity. Kirksville is Iowa. Hannibal is the Mississippi River Country before it broadens after the Missouri joins it. Columbia is proclaimed on the radio as mid-Missouri country. Rolla to Poplar Bluff is the Ozarks. The Bootheel is Mississippi Delta country. Metro II is an eastern city with an eastern suburb. Webster Groves and Kirkwood are classic midwest suburbs. South St. Louis reminds me of Milwaukee. North St. Louis is Harlem and North County feels to me like the Boston I left twenty-five years ago. Obviously, there are some generalizations in that litany, though diversity is a gift to Missouri, it also points out the greatest problem which to me the Diocese of Missouri has.

The fifth point I would like to make is that everybody and every institution has their idea what the greatest problem is. Sometimes the problem is seen as a person, or a group of persons, or a tradition, or a way of doing things. But to me the greatest problem the Diocese of Missouri has is time.

Because of our diversity — our diverse flora and fauna — it takes time to develop a program, to make a decision, to speak to the Diocese or for the Diocese. If we were all alike we could act in many ways very quickly. But, because of our diversity we need time to do anything effectively and compassionately.

The problem of time seems to me to be part of the essential nature of the church we serve. To me the essence of a church is change. All things are being made new. The theme of pilgrimage is part of our heritage. We are about the bringing in of the Kingdom of God. In all these images, the church speaks of change and change takes time.

If the church were a fortress, time would not be so important, because a fortress is usually built by command. Once built it only takes manning. But, being in the business of change takes time. For change brings fear, the unknown, the provisional, sometimes failure, and demands listening, negotiating, probing, studying, and risking. All these demand time. As I said at the beginning, my sense of the biggest problem Missouri has is time. What needs to be done may not be able to be done instantly, or even in a short while, but in fact may take time to be done well.

The final observation I would make is while the Bishop was gone I began to understand some of the pressures that are on the Bishop, or anybody who is in a position of special responsibility. Moreover, I began to practice some of the behavior that pressure forces.

An understanding of the pressure and the behavior which may be forced came through one special experience. In the midst of a busy week, I had a breakfast meeting where a lot of statements and demands were made about what

needed to be done in a certain area. My reaction was anger and negativity. The meeting ended on a confrontational note. But, as the week progressed, I spoke in passing to someone involved about what was suggested. The next week he called me with a reaction. I thought for a day or two about what he said and called to have lunch with him. In time we came to an agreement that the original statements that had been made were a good idea and something should be done about them.

The problem was how the original suggestion was made. There was no sense of awareness of the web of relationships in the groups I was involved with in this matter and that I needed the space to negotiate with them. I could in no way, practically or emotionally, deliver at that moment. Nor was there any real permission offered to me to sort out my own feelings before I did anything. It seems to me once again we need to ask questions, rather than make statements. We need to probe and inquire, rather than make demands. If we do not see that a suggestion and a statement made to the Bishop, or Rector, or Vicar, or anybody else in responsibility, almost always raises question of relationships with other people and other groups and that that person needs space to negotiate, all we will end up with is anger and frustration.

Thank you for the opportunity to muse with you about what I learned while the Bishop was on sabbatical. In the end, the essential matters were done. The Eucharist was celebrated. The Good News was proclaimed. The wounded were healed. The proud even occasionally were put down from their seats.

We have a great and diverse tradition in Missouri. I am convinced we are stronger and better off than we sometimes give ourselves credit for. I am sure a great future awaits this Diocese.

The Venerable Carlson Gerdau
Archdeacon

REPORT OF THE EPISCOPAL CHURCHWOMEN

As I began my first year as your President, I felt very strongly that we must reach out to our fellow Episcopal Churchwomen who may not be active in ECW groups. Toward this endeavor, we opened our Fall Conference at Trout Lodge in the beautiful Ozarks with the theme "Rediscovering Our Roots". This would be the basis of our ministry in the 80's. We felt that we must know and understand our own spiritual beliefs before we would be able to reach across that bridge to others. The Rev. Ed Salmon from St. Michael and St. George was our moderator and chaplain. Bishop and Mrs. Jones spent one evening with us and we were delighted to see them. The bishop showed us the new slide presentation of the churches in the Diocese. Fran Pieper and her committee did an excellent job in planning this conference.

In November, at the Convention, we hosted the Coffee Hour on Friday and Saturday mornings. The women of the Diocese sent a splendid array of cookies to munch on between sessions.

March found us off to Peoria, Illinois for the Province V Meeting. It was exciting for me to find that other Dioceses have many of the same problems and to share our ideas about solving them. The Board sent four delegates. Ann Avery, Mary Lee Epstein, Mary Bird and I felt very honored to represent you and to invite the Province to St. Louis in 1983. Plans have already begun and we have chosen the Reverend Ed Salmon as our resource person and Reverend Than Pyron as our chaplain. It will take all of you to make it a success.

March saw the beginning of our Convocation Meetings. East was hosted by Epiphany where we broke into discussion groups on the topic of your relationship to the ECW Board. The theme of the day "Let My Life Sing" was set to music and sung by Marilyn Fallis.

April 1st we held our first Mini-Seminar aimed toward the working women of the Diocese. The topics were "Combining a Family and Job" and "How to Lighten the Load". Our panel was led by Dr. Helen Kornblum and Sue Heller. A very enthusiastic discussion followed the panel presentation. Also in April the Board donned their travelling shoes for the out-state Convocation Meetings. At South we were warmly welcomed by Christ Church at Cape Girardeau. The Reverend Robert Grindrod gave an enlightening talk on the "Ministry to the Deaf." We gathered at Clarksville for North Convocation and took a delightful tour of the churches in the area. Reverend Maury Kaser was our guide and we saw so much more of the north Diocese and met so many wonderful ECW women.

In May our Annual Meeting was hosted by St. Luke's, Manchester. The Reverend Susan Skinner was our speaker giving us some thought-provoking insights into our own "Choices and Gifts". The Reverend Wayne Carlson was our celebrant and the Venerable Carlson Gerda was our preacher.

This year we felt extremely blessed with our UTO Ingathering. We had a record offering of \$17,300.00 which was presented at the Triennial Opening Service by Maxine Schell, our UTO Chairman. Our UTO Blue Box is a grateful way in which we spread our mission ministry. St. Martin's School in Ellisville was the recipient of a grant in the amount of \$5,900.00.

REPORT OF THE DIOCESAN COUNCIL

Membership on the 1982 Diocesan Council was:

From the Convocations:

Metro I	Mr. John Drew and The Rev. John Good
Metro II	Mr. Herb Wilson and The Rev. Paul Lautenschlager
Metro III	Ms. Margaret Cooper and The Rev. John Stone
Metro IV	Mrs. Diana Thomas and The Rev. Wayne Carlson
South	Mr. Ted Susac and The Rev. W. Nathaniel Pyron
North	Mr. Brooke Warner and The Rev. Llewellyn Heigham
West	Dr. Luverne Walton and The Rev. Jan Hotze

At-large members elected by Convention:

Mr. George T. Guernsey III
 Mr. Guy Jester
 Mr. John Waggett
 Mrs. Mary Webber

Ex-officio:

Mr. William M. Van Cleve, Chancellor
 Mr. Charles C. Allen, Treasurer

Staff persons to the Council:

The Venerable Carlson Gerdau, Archdeacon
 The Rev. Kwasi A. Thornell, Deputy for Urban Mission
 Mrs. Terri Denicke, Recording Secretary

President of the Council is The Rt. Rev. William A. Jones, Jr. and the Vice-President during 1982 was Mr. Guy Jester.

The following changes in Council membership were required during the year:

- 1) The Rev. Paul Lautenschlager replaced the Rev. David Deppen in Metro II.
- 2) The Rev. Llewellyn Heigham replaced the Rev. Lyman Kauffman in North Convocation.

The Council met seven times. Once immediately following convention to organize, acquaint members with each other, and to provide a preliminary overview of the Council process and schedule for the year. Subsequently four two day (Friday night and Saturday) and two one day meetings were held. Because of the Bishop's sabbatical, he was not present for two of the meetings. The Council was ably lead in its deliberations by the Archdeacon.

Much of the actual planning, programming and budgeting activities of the Council was accomplished in numerous meetings of the Departments and committees that report to Council. This allowed the Council to concentrate on the reports in order to make decisions and establish policy. Due to the good work of the Departments, it was possible for the Council to concentrate its efforts and shorten its meetings this year.

A reporting schedule for the various committees and Departments was established early in the year so that meetings and visits with congregations,

agencies, committees and commissions could be scheduled. Evaluation at the end of the year showed that planning and reporting needed to start even earlier in order to take maximum advantage of the Planning Process and feedback from the convocations and other constituents. Consequently an additional meeting of the Council early next year has been scheduled. It may be necessary to have more two day meetings near the end of year and shorten the meetings early in the year.

The Council completed its second year using the 5-year Planning Process as a basis for establishing goals, objectives, programs and budget for the Diocese. There is still some difficulty using the Planning Process as a tool for establishing the direction and programs of the Diocese, while allowing for input and feedback from all those affected. This appears to be only the normal growing pains for such a process, which it is necessary to suffer during the education of the participants in the mechanics of the process itself. It was important to establish that the written document was merely a snapshot at the time it was prepared. The planning document is now the basis for starting the new Council year. The planning process will be continuous with updates provided to the convention each year.

The Bishop recommended that the Rev. Chuck Wilson be secured as a consultant to look over our planning process and the structure of the Diocese. Mr. Wilson has started his work.

A review of the Report on the Planning Process showed that our ever expanding needs in all areas of the Diocesan mission were outstripping our resources. The Diocese always seemed to be faced with shortfalls and the Council allocating shortages. The Council felt we needed to expand our vision and look for a way to provide a quantum jump in our revenues. Thus the Planning Committee recommended to Council early in the year that income as well as expenditures be part of the planning process. Council accepted this premise. The process was initiated by establishing guidelines for the Finance Department. In addition, the Bishop appointed a committee on Stewardship, which was active during the year. Early in the year the Bishop also appointed a committee to explore alternate funding for agencies. This committee has not completed its work.

It was not possible to complete the income plan during the last year. Thus the Bishop and Finance Department recommended to Council that we consider a full time Deputy for Finance with primary responsibility for the planning and management of funds in the Program Fund Budget, the Thompson Fund Budget and other sources of funds. In addition this person would provide staffing for management of the D.I.T., P.T.F. and any other capital funds or agency fund raising activities. The Council encouraged the Bishop to move forward in this direction.

Among the many other actions taken by the Council were those related to reports by the committees to Evaluate the Fair Share Formula (Apportionment), 1983 Minimum Clergy Salary, Long Range Needs of the Cathedral, Camps and Insurance.

In addition to the committees listed above, the Department of Mission Planning and Development recommended a strong Diocesan thrust in Evangelism. The Bishop established such a committee, which began work during the year.

The members of the Council took their responsibility as communicators as seriously as those for planning, programming and budgeting. Communications throughout the structure of the Diocese appeared to improve during the year.

The one year term of the members of the Council hinders this process because of the need for new members to become educated in the process. Fortunately the new Council members were able to put in the long hours necessary to make the system work. The Council believes that the term of office should be closely examined by Mr. Wilson during his work for the Diocese.

The Council was indeed fortunate to have outstanding leadership in the Departments, without whom the Council would not have been able to accomplish its work. Many thanks are due:

Dr. Luverne Walton — Department of Program
 The Rev. John Good — Department of Mission Planning & Development
 Mr. Charles C. Allen — Department of Finance
 Mr. George T. Guernsey, III — Urban Policy & Mission Department

I would like to thank the following Committee Chairmen who worked diligently during the year:

Camp — Rodney Weiss
 Fair Share — Lance Williams
 1983 Clergy Salary — Robert Messey
 Insurance — Robert Wilson
 Long Range Needs of the Cathedral — Brooke Hoye

The Council Vice-President met with the Standing Committee to discuss roles of both organizations in the planning process. In essence it appeared that the Council plans and the Standing Committee evaluates. This dialogue should continue.

I would be remiss if I did not acknowledge the fine work of those who have served a full three years on the Council and will not be returning next year:

The Rev. John Good and John Waggett. Their dedicated hard work and wisdom will be missed.

The work of the Council in 1983 will involve new challenges for its members. I know they will move the Diocese forward in its quest for a rational and compassionate planning, programming and budgeting process that involves the members of the Diocese while meeting the many needs that require their attention.

I have enjoyed my three years on the Council and wish my successor "God Speed".

Respectfully Submitted

Guy E. Jester
 Vice-President

DEPARTMENT RESPONSIBILITIES FOR EVALUATION AND FUNDING

Department of Mission Planning and Development

Evangelism
 Mineral Area Regional Ministry (Bonne Terre, DeSoto and Farmington)

St. Barnabas' Church, Moberly
 Trinity Church, Kirksville/St. James, Macon
 St. John's Church, Sullivan
 Missouri Delta Ecumenical Ministry
 Church of the Transfiguration, St. Charles County

Department of Urban Policy and Mission

Deputy for Urban Mission
 Northside Ministry (Ascension Parish and Episcopal Neighborhood School)
 St. Stephen's Church, St. Louis
 Trinity Community Mission
 Episcopal City Mission/CARE and Counseling
 Grace Hill House
 Neighborhood Health Center
 St. Luke's Hospitals
 Southside Ministry (St. Augustine's Church, St. Louis; St. Paul's Church,
 Carondelet)
 Urban Training Institute
 Urban Restoration Fund
 Interpreters for the Deaf

Department of Finance

Archives
 Contingency & Moving Fund
 Council Expenses
 Diocesan Convention Expenses
 Journal
 Convocation Expenses
 General Convention Assessment and Deputies' Expenses
 Staff Compensation
 Other Office Expenses
 Standing Committee Expenses

Department of Program

Camps
 Christian Education
 College Work
 Commission on Ministry
 Communications
 Companion Diocese/Nigeria
 Episcopal-Presbyterian Foundation for the Aging
 Hunger Special Ventures
 Music Commission
 Provincial Assessment and Delegates' Expenses
 Thompson Center
 Youth

Outreach Beyond the Diocese/Mission in Nation and World

REPORT OF THE CHRISTIAN EDUCATION COMMITTEE

Members of the Christian Education Committee are Nancy Cogan, Marion Clifford, Carolyn Daniels, Maury Kaser, John Keller, Babs Kiehl, Paul Lautenschlager, Helen McClenahan, Nancy Moore, Carl Muench, Barbara Newcomb, Harvel Sanders and Karen Sterbenz, the coordinator.

Christian Education is a way of life. It is our growing into the knowledge of Christ — not the knowledge of ideas or facts, but of our growing experience of being nurtured in faith, love, and hope within community.

With that in mind the Christian Education Committee continues to see its principal responsibility as a support and a source for parishes as they develop their own Christian education experiences and programs. We are committed to providing diocesan wide communication, to providing training for or direction to training for identified needs, to accumulating information about access to CE resources, to maintaining contact with parish CE programs, and to developing a network of trained and committed Christian educators who will share their expertise in the diocese.

The 1982 program reflects a year of further growth for CE in the diocese.

The coordinator spends half of her time in meeting and in contacts with parishes to help in designing and developing CE programs and the sharing of resources.

The annual Church School Administrator's Workshop was conducted by Dr. Robert Reber on the "Recruiting and Training of Volunteers". It was an excellent workshop and well attended by parishes. Church school resource team members took the leadership for the small group activities.

Four Bag of Tricks III Workshops were held this fall with the help of church school resource team members and art resource people. The purpose continued to be to teach church school teachers specific skills, art activities, and projects for use in classrooms. The focus of the workshops was Issues Education, specifically, "Life Styles for a Christian". The Hunger Task Force offered an adult education session concurrently.

Adult education resource team members were recruited and attended a very productive overnight at Thompson Center. The workshop focused on a definition of adult education, models and techniques that fit the definition, and types of training the members would need to be resources for adult education.

The Task Force on Training and Education for Province V (the chairman and the coordinator are members) offered two excellent workshops this year. Both were well represented by educators from our diocese. The spring conference, coordinated by Karen Sterbenz, dealt with Issues Education and Resources. Each diocese was responsible for conducting a workshop involving a particular issue. Missouri's issue was Refugee Resettlement and its implications for Christians.

The fall Province V conference was entitled "Education and Adult Faith

Development" and led by the Rev. Gene Robinson, an Episcopal priest and the director of the Sign of the Dove Retreat Center in New Hampshire.

Besides the above workshops CE has helped in sending educators to various training events for specific identified needs. For the second year we were able to send people to the CE conference at Kanuga. This was made possible with a grant from the Thompson Fund which is administered by Bishop Jones. We are thankful for this support.

The quarterly newsletter SEED continues to be a valuable resource for educators. We are continually developing the resource file, relationships with resource centers, and purchasing appropriate representative resources.

Most importantly, the CE committee is exceedingly fortunate to have as the coordinator Karen Sterbenz. It is into her hands that falls so much of the implementation of the CE program.

It has indeed been a privilege for me to serve as chairman for the committee these two years. And I am delighted that the Rev. John Keller will assume the chairmanship December 1. To the committee members who have helped to make the year one of further growth and progress, I am deeply grateful.

Respectfully submitted,

Nancy Moore, Chairman

Margery N. Gault, Chairman

REPORT OF THE NIGERIAN TASK FORCE 1982

The Nigerian Task Force was at work while awaiting Bishop and Maggie Jones' return from their visit to Nigeria. We continued support for our student minister in Columbia. Chinedu Ogwumike, as lay minister for the past year and a half has been active in student activities at Calvary Church bringing knowledge of his country through Sunday Forum participation, preparation of Nigerian foods etc. Hopefully, when he returns to his country he will take back an understanding of Christian attitudes and actions which may be helpful to the Christians there. His presence has been a bright spot in the Columbia student program.

Ann Avery attended a meeting of the Nigerian Provincial Task Force in Chicago last March at which time comparisons were made of activities now underway in the other dioceses. Continued discussion of ways to cooperate provincially were discussed. Several people from other dioceses have spent time in Nigeria this past year and a follow up meeting of the Provincial Committee will be held in January in Chicago.

While in Nigeria and meeting Bishop Ebo of Jos, Bishop Ayam of Kano and returning Bishop Ogbonyomi's (Kaduna) visit, the Bishop and Maggie delivered book marks to be placed in the Bibles given by the Diocese of Missouri to the Dioceses of Kano, Kaduna and Jos. In addition to the diocesan seal and appropriate wording, those going to Kaduna were given in memory of Arch-deacon Kolo who had been a visitor to our Diocese in 1980. Plans were also made for the visit of Bishop Ayam and Mrs. Ayam in April. They will be here at the time of Province V Episcopal Church Women's spring conference. Maggie Jones set up communication with the three Bishop's wives with the understanding that ECW women here will participate as well by corresponding with women from the Mothers' Union in Nigeria dioceses.

INTERIM and the ECW monthly news letter are being sent to each of the Nigerian Dioceses and the three bishops have agreed to write twice a year on September 15 and January 15.

Bishop Jones' confirmation fund for '83 has been earmarked for St. Francis' Theological College in Wusasa, Kaduna which, along with a request for funds from the Church Periodical Society, will begin an effort to help build up their library. Ways to assist St. Luke's Hospital in Wusasa and agricultural improvements are also being considered by the committee.

1983 should be highlighted by increased communication and active involvement. We still dream of exchanging people; each diocese offering challenge and expertise as they see it is wanted and available.

Margery N. Gantt, Chairman

Appendix 15

**REPORT OF THE DIOCESAN TASK FORCE
ON YOUTH**

The Task Force on Youth is in its third year. Its membership includes both youth and adults, theoretically from each parish in the Diocese. Actual meetings of the Task Force have had representatives from 12 parishes in six of the seven Convocations. The Task Force is charged with developing and executing Diocesan-wide programs for youth.

In the past year programs of the Youth Task Force have included:

- Ten youth and sponsors attended the Province V Youth Rally in Grand Rapids, Michigan, last Thanksgiving weekend. In February, 3 members of the Task Force attended a Provincial Task Force planning conference in Kenosha, Wisconsin.
- Three Happenings were held - one in January, one in May, and one in August. Happening is a weekend renewal experience for high school youth modified after the Cursillo program.
- The third Diocesan Youth Conference was held at the Cathedral in March. The program was planned and executed by the Task Force. The topic was the Eucharist.
- A delegation of 15 youth and sponsors attended the National Episcopal Youth Event in Champaign-Urbana, Illinois in August.

Planned events for next year include a 4th Spring Conference in March with a program presented by the Covenant Players, three more Happenings, (Happening #6 will be Jan. 14-16 at St. Timothy's, Creve Coeur), and continued participation in Provincial Youth Events.

Respectfully submitted,
The Rev. Sandra B. Michels

REPORT OF THE THOMPSON CENTER

During the past 22 months the Thompson Center has offered more than 50 programs for lay persons and clergy. More than 2,000 people from 31 states and 22 different denominations have participated. More than 30 programs have been scheduled for the remainder of 1982 and 1983. Leadership has been secured from across the country.

The renovation of the facilities has now been completed. This was made possible by the grant which was received from Venture in Mission. During the past year our occupancy rate has increased by 90%. Almost all of the weekends are booked by local parishes and congregations for their own retreats and programs. The biggest change has been the use of the facilities during the week. We continue to turn down approximately 20 groups a month for lack of overnight accommodations and meeting space.

The Master Plan for Thompson Center has been completed. It calls for additional residence halls, a new conference room, expansion of the administration area and dining hall facilities.

Background work is being done in preparation for a capital funds campaign. This will be a long range project requiring careful preparation during the coming months.

We continue to hear the comment that "Thompson Center is the best kept secret in St. Louis." We are doing our best to change this and to make our programs and facilities available to laity and clergy. An 11 minute slide and tape presentation has been completed which tells the story of Thompson Center. We are eager to have this shown in as many parishes as possible. Please let us know if we can schedule a presentation in the context of a parish gathering, meeting or church school class.

On behalf of the Board of Directors, we are deeply grateful for the support that has come from the Diocese. We are grateful that clergy and laity have participated in many programs, used the facilities for their own meetings and retreats, and supported financially the ongoing operation of the Center. To a large extent our ministry as an educational center is possible because of the funds received from the Diocese of Missouri and the Thompson Fund. We hope that you will join us for a program, conference, seminar or retreat during the coming year.

Cortley Burroughs
Chairperson - Board of Directors

Robert E. Reber
Executive Director

Appendix 17

VENTURE IN MISSION REPORT

As I stand here and look at all of you I realize how quickly the four years have passed since we started the Venture in Mission dream. Many of you are the same faces but many of you are new this year. The Venture in Mission idea stretches beyond today's gathering and, indeed, beyond any Diocesan convention and even beyond this Diocese.

Let's look at a little history — The General Convention of the Episcopal Church had a dream. The dream was to inspire Episcopalians around this great country to reach out — to extend themselves beyond the everyday housekeeping concerns of their local parish — to open up new possibilities for their Diocese, for their neighbors, for people in need both as near as the inner city or as far as the South Pacific, for struggling congregations in small town America to those in mission in struggling new countries in Africa.

And so Venture in Mission was born. Its birth and its adolescence was a struggle and I'm not sure it ever reached adulthood the way its creators dreamed but it did stir in many who climbed on board a dream to be sought if not obtained.

This Diocese adopted the dream in 1978. After talking with parishes and clergy and lay people a plan was made, cut, adjusted and finally put in financial terms for a goal at the end of a campaign. All this is past history and today we look at those four years and take account of what we have done through this Diocese. You can see the financial balance sheet by picking it up on the table. It will tell you to whom we gave. It will tell you what monies came in and went out — very sterile words — but it will not tell you that Venture in Mission gave new life to the Mission for the Deaf in our community. It will not tell you about a young man who learned new sensitivity during a summer fellowship.

It will not tell you that Venture in Mission made possible the new creative program of Thompson Center.

It will not tell you about such mundane, but terribly necessary, things as a new boat for the church's mission in the islands of New Guinea or a remodeled parish house to make possible a church program for college students.

It also will not tell you that 10 people met continually to decide what were the best places for that money to be distributed nor of the pain when cuts had to be made. I especially today want to thank those people who worked with me these last few years, loyally coming to almost every meeting and making the hard decisions that hurt and the easy decisions that were joyful. These ten are Bishop Jones, Arthur Steidemann, Charles Rehkopf, David Benson, George Guernsey, Bill Chapman, Beth Latzer, Ann Avery and John R. Rogers.

Now to the future — Some of the churches that had Venture in Mission connected with other giving over a longer period of time are still sending us contributions and will continue to do so for at least another year. Therefore, we will continue to meet in order to distribute those funds.

In 1978, we designated \$600,000 to the Church Assistance Endowment Fund. The income of this fund to be used for physical needs of congregations that could not be met by their own resources without cutting back on their programs.

To the present time, VIM has distributed \$205,000 to this fund. This capital has produced income of \$26,442 to be given to the needs of our Diocese. You might be interested that 17 grants were awarded during 1980, '81, and '82, nine to places outside the Metropolitan area and eight inside that boundary.

The committee of the Parochial Trust who receive the requests and suggest the recipients is having a harder and harder time making choices. The needs are becoming greater and greater, not because this fund is seen as a good pot to dip into or an "easy touch" but because costs are higher and the congregations are facing harder economic times. A physical breakdown is always costly and often unexpected. There needs to be help within our Diocesan family.

This is a great Diocese and we are caring people — and we need a continuing way to express that caring. I would like to suggest that instead of closing down Venture in Mission, we keep it open as a way of expressing that caring and reaching beyond ourselves. We are a family together whether from a parish of the few or a parish of the many.

The numbers matter not, only the caring quality of people that can produce change, innovation, new quality of life.

Many of our brothers and sisters need help and often they need it quickly without embarrassing strings attached or complicated procedures to go through. The Church Assistance Endowment Fund can now only take requests once a year and it doesn't have enough funds to fulfill all the needs, but it's a start.

So, we will keep our books open and gratefully receive whatever gifts you or any individual or congregation may wish to give. We will try to keep the dream going — to meet needs that can't be budgeted — to reach for things that can express the love that works in ways that pass our human understanding.

Respectfully submitted,
Mrs. Ellen Conant, Chairman

The following is a list of disbursements through October, 1982:

	1980	1981	1982	Total to Date
Cadigan Fellowship	25,000			25,000
Episcopal Churchwomen Educa- tion Fund	7,000			7,000
St. Thomas Mission for the Deaf	17,000	16,000	16,000	49,000
River Area Parishes	20,000	17,500	887	38,387
Church Assistance Endowment Fund	125,000	25,000	55,000	205,000
Thompson Center	162,690	15,000	35,000	212,690
Community Ministry Seed Money		40,000		40,000
St. Luke's East Hospice Program		12,000	(12,000)*	
Outside the Diocese				
Haiti	15,000			15,000
South Pacific	20,000			20,000
Urban Mission	10,000	25,000		35,000
Urban Caucus	5,000	5,000		10,000
Uganda Centenary Fund		20,000		20,000
Episcopal Colleges		30,000		30,000
Episcopal Black Colleges		25,000		25,000
Jubilee Ministry			35,000	35,000

*Funds previously allocated unused and returned.

Appendix 18

REPORT OF THE LICHTENBERGER SOCIETY

The aim of the Lichtenberger Society is to encourage the life of prayer and to further personal spiritual growth in members of the Diocese of Missouri. Named to honor the former Bishop of Missouri and Presiding Bishop, Arthur Lichtenberger, the Society is guided by a Board appointed by Bishop Jones. Its activities are funded largely by a grant from the Thompson Fund. A part-time coordinator, Georgia O'Brien of St. Timothy's, is paid from this Fund to act as secretary to the Society, to serve as hostess at retreats and other events, and to maintain the Society's library, housed at Thompson Center.

Since last Convention, the Lichtenberger Society has sponsored five classical silent retreats — one for men, two for women, one for men and women, and one for clergy. Conductors for these retreats were: (men's) — The Rev. Fred Pope; (women's) — The Rev. Roger White, The Rev. Sr. Rachel Hosmer, DSH; (men's & women's) — The Rev. Howard F. Park, III; (clergy) — The Rev. James Fenhagen.

In addition to these retreats, the Society co-sponsored an event at Thompson Center in early November on "Dreams, Healing and the Afterlife," led by the Rev. Morton Kelsey.

One Fellowship was awarded to the Rev. George Quarterman to attend a two week experience on Prayer and Directing Prayer at the Jesuit Center for Spiritual Growth, Wernersville, PA., in January. Two more Fellowships will be awarded in the next year.

Retreats have already been planned through the Spring of 1984. On December 11, Amicitia, a 10-month program in spiritual direction, led by the Rev. Alan Jones of the Center for Christian Spirituality in New York City, will begin.

Respectfully submitted,

The Rev. Sandra B. Michels
Chairman

Total
to Date
25,000

7,000
49,000
38,387

205,000
212,690
40,000

15,000
20,000
35,000
10,000
20,000
30,000
25,000
35,000

REPORT OF DIOCESAN MUSIC COMMISSION

The Music Commission has had quite an active year.

The Diocesan Convention was held in Columbia in November 1981, and a large massed choir, primarily from Calvary, sang for the service. Connie Morrison, music director at Calvary and chairman of the Music Commission, directed the choir.

A junior choir workshop was held at St. Michael's and St. George's in March to promote youth choirs in the Diocese and to prepare for the Flower Festival. It was very well attended, and we hope to hold another one about the same time again this year. Mary Kay Wilson, youth choir director at St. Michael's and St. George's and a member of the Music Commission, directed the choirs.

The Flower Festival in April has become the time to focus on youth choirs, and it has grown each year. The workshop made it possible for children from churches without a junior choir program to sing in the Flower Festival's massed choir, and we have found this to be a successful and positive approach.

In September of this year the Music Commission Chairman was sent to the General Convention in New Orleans as a music consultant to our delegation. A primary issue at the Convention was the approval of the proposed texts for our new hymnal. The chairman also brought back information useful in planning and implementing the newly revised hymnal in the Diocese.

The members of the Commission continue to do some consulting with parishes, clergy, and other church musicians as a service to the Diocese.

The annual National Conference of Diocesan Liturgical and Music Commission was held in Chicago in early November. Our chairman attended and was particularly involved in the hymnal workshop and hymn festival.

The Trinity Institute being planned in May of 1983 will bring much activity to the Diocese, and the Music Commission is making plans to be involved with this.

Long range plans center around integrating the revised hymnal into our regular use in the Diocese, and helping to make it a positive and familiar item by presentation of useful information along the way. Plans now call for the hymnal to be in the pews in 1985. There is the possibility that certain dioceses will be selected to spearhead the use of the new hymnal. This will make possible the availability of music from the new hymnal before its actual publication. This will be an exciting thing in which to be involved, and our chairman is discussing this with the Standing Commission on Church Music.

Connie J. Morrison
Chairman

Appendix 20

REPORT OF THE DIOCESAN REGISTRAR

During the past year I have continued to act, as required by Canon 4, to receive and process papers and records relative to the history of the Diocese. The Finding Aids described in the 1979 Report are constantly updated so that official records may be found when needed. Official Acts: Ordinations, Receptions, Dismissals and Deaths of Clergy are also recorded.

The above paragraph has appeared in my Report for many years. Let me now go on to record what is happening in the Diocesan Archives and Historical Collections and Library.

Acquisitions during the year included more microfilms of parochial Registers and some other records, a continuing stream of parish publications, and additions to the Library. The new microfilms and books are listed below.

A copy of the Finding Aids has been deposited in the Western Manuscripts Collection at the University of Missouri-St. Louis for the possible use of researchers.

Requests for genealogical information comprise the bulk of requests for information. All are either answered or referred. Since the Diocesan Historical Collections include many parochial Registers, we receive many requests and attempt to respond as soon as possible. One recent request, for information about the ancestry of the Rev. Jefferson Davis Ritchey, Rector of Emmanuel Church, Webster Groves, 1894-1900, has involved me in a very interesting search, with some positive result. The search is not yet completed.

Our Collections and Library are listed in several Directories, including that produced by the Missouri Library Association, and also the one published by the National Historic Publications and Records Commission. Research has been done, or is in process, by at least three students: A junior in the College of Wooster; a Junior in the University of Missouri-Columbia (working on issues in the Episcopal Church in Missouri between 1918 and 1945); and a student in Eden Theological Seminary. Histories of at least two parishes are in process and research is being done in the Archives.

In addition to official records the Historical Collections include about 1000 volumes of history pertaining to the Church, Missouri, and St. Louis. We have complete: Diocesan Convention Journals from 1840, Journals of the General Conventions since 1784, SPIRIT OF MISSIONS and FORTH from 1835, and THE HISTORICAL MAGAZINE from 1932.

During the year I attempted to obtain from the various Parishes and Missions lists of their official Records. Few responded. I shall try again, for it does seem the Diocesan Registrar should know where records are located. Related to this is the matter of safekeeping of parochial Records: Registers, Minutes, Books, etc.

Our/my memberships include: Historical Society of the Episcopal Church (Board member), Society of American Archivists, Association of St. Louis Area Archivists, Midwest Archives Conference, Missouri Historical Society, State Historical Society of Missouri, Missouri Library Association, American Society of Church History, and American Association for State and Local History. My

wife and I attended the annual Convention of the Society of American Archivists in Boston in October where I chaired one of the Awards SubCommittees and acted as secretary of the Religious Archives Professional Affinity Group.

The work of this Registrar is conducted in accordance with the Code of Ethics of the Society of American Archivists.

Microfilms added during the year:

St. Louis-Holy Innocents Parish	Registers, 1871-1939
St. Louis-St. Andrew's Mission	Register, 1937-1939
St. Louis-St. Mark's Church	Registers, 1939-1952
St. Louis-All Saints Church	Registers, 1871-1972
Portland-St. Mark's Mission	Registers, 1890-1981
Cape Girardeau-Christ Church	Registers, 1876-1980
including reference to the work of Thomas Horrell in Jackson	1824
including Jackson-Holy redeemer Mission	1904-1922
St. Louis-Episcopal Mission to City Institutions	Registers, 1894-1951

Total holdings of Microfilm is now 26 rolls. We hope to add more during the coming year. These include records of 22 Congregations and one Agency, letters of Missouri Bishops in the Library of the General Theological Seminary, a number of scrapbooks and personal Registers of two Clergy and of Bishop Tuttle, and a copy of the private Diary of Bishop Robertson.

Additions to the Archives during the year: Records of the Hunger Task Force Coordinator to 1982 (2 file drawers), and Minutes of the Standing Committee, 1974 and 1975.

Additions to the Historical Collections: Records of a Lay Readers Group kept by Jermane Parks, some slides of the new St. Stephen's Church, St. Louis, and the 1982 General Convention DAILY.

Additions to the Library include 16 books and manuscripts, ranging from Thucydides-Peloponessian War to Van de Vates Junior Paper - The Response of the Episcopal Church to the Civil Rights and Black Power Movements.

CHARLES F. REHKOPF

Appendix 21

REPORT OF CARE AND COUNSELING, INC. AND THE EPISCOPAL CITY MISSION

30th Anniversary

1982 marks the 30th year the Episcopal City Mission has been providing chaplaincy services to the St. Louis Juvenile Court and Detention System! It has been the most successful and ambitious year in our history. This is your ministry. Rejoice!

ECM began in the late 1890's and was reorganized in 1936 and again in 1952 when in an ecumenical agreement, the Diocese of Missouri undertook the specific responsibility of providing chaplaincy services to youth in the Juvenile Court and Detention System in the City of St. Louis. This chaplaincy service remains the primary task of the City Mission.

In the late 1950's the ECM formed The Youth Counseling Service to provide counseling to troubled adolescents before and after they became involved with the law and courts. Soon thereafter YCS merged with two other counseling agencies to form Care and Counseling, Inc. Today the two organizations work together in a common mission.

Mission Statement

We are an ecumenical venture in pastoral care and counseling, relating the religious dimension of life to psychotherapy through a ministry of professional counseling, training and chaplaincy services to the community.

The Chaplaincy Program to the Juvenile Court

The expansion of the chaplaincy program last year has enabled us to more than double our services to youth in the detention center this year. Under the leadership of **The Rev. Edward Salmon**, the Chaplaincy Committee of the Board has continued its plans for increasing services to these troubled youth. A new program for victims of incest and rape has been instituted and has been very important among the female youth in detention.

Under the direction of the Rev. James Gunn, Director of Chaplaincy and Clinical Pastoral Education, two chaplain residents have been employed; they are Chaplain Laura Kanne and Chaplain Randy Moe. During the summer six seminary students also were involved in the chaplaincy program, and a field-work student from Concordia Seminary volunteered time. The additional work from students and volunteers has dramatically increased the amount of chaplaincy provided. Being available for spiritual and emotional support is the primary ministry of the three chaplains who quite literally live out the command of our Lord to visit those in prison (Matt. 25:36) on behalf of all Christians in the St. Louis community. In addition, they provide weekly worship services, Christian education programs, alcohol counseling, recreation and other social events for youth detained by the courts. This ambitious chaplaincy program is the most extensive of all of the chaplaincy programs in any of the city institutions and is supported primarily by the people of the Diocese of Missouri. **The Rev. Robert B. Skinner** is Chairman of the ECM Board.

Counseling/Training Accreditation Renewed

In the spring of 1982 Care and Counseling was reviewed by an out-of-state accrediting team representing The American Association of Pastoral Counselors. This exhaustive 7-year review involved the entire staff and Boards, and included all aspects of our pastoral counseling services and training programs. Care and Counseling is one of the oldest accredited pastoral counseling centers in the nation and has the second oldest accredited training program. It is now the first center in the nation to be reaccredited. Among many very favorable comments in their report the site visitation team said that we see "solid work being done and see Care and Counseling as a Center on the cutting edge of the Pastoral Counseling movement and a good model for others to emulate." They found the Board "rich in talent" and "deeply committed." The staff was described as "highly competent", and committed to "quality clinical services", and to the church.

Such an exhaustive reaccreditation process helps to assure quality counseling and training for St. Louis. This year nearly 10,000 hours of counseling were delivered in our seven counseling centers by six (6) full time staff, seven (7) part-time pastoral counselors and eight (8) counseling residents. In addition local parish clergy receive weekly consultation and training in two ecumenical pastoral seminars, an Episcopal pastoral seminar, and in the Monday C.P.E. program for parish clergy.

Board Activities

This year the Boards of Directors reaffirmed their unique partnership and developed a joint mission statement (see above). In addition they revised the Care and Counseling By-laws to provide greater community representation, and undertook a long-range planning process. Financial pressures, felt by many not-for-profit organizations in these times of high inflation and government cut-backs, came primarily from two sources for Care and Counseling/Episcopal City Mission. First, the Boards' commitment to an expanded chaplaincy program, which is funded primarily through Episcopal sources, has resulted in increased costs which have been greater than the support from Episcopal sources. Second, many low-fee clients are seeking counseling resulting in a demand for greater funds to subsidize this counseling. These pressures result primarily from our wish and need to increase services to those in need. The Board is seeking special consultation to raise additional funds to support these commitments.

The Board, staff, and the hundreds of youth and adults we serve deeply appreciate the marvelous support of the Diocese, its many churches, and over 700 individuals who helped fund our ministries this year. We are thankful for you, the Diocese of Missouri.

Respectfully submitted,

Rev. William M. North, Jr.
Executive Director

Appendix 22

REPORT OF THE EPISCOPAL PRESBYTERIAN FOUNDATION FOR THE AGING

The years 1981 and 1982 have been very important years in the development of The Episcopal-Presbyterian Foundation.

Through the support of the Monsanto Fund, the Foundation was able to secure the services of a long range planning facilitator. A plan was initiated and completed which includes the definition of mission, statements of values, projections of visions, and the determination of five year objectives. Subsequent to, and as a part of our objectives, we have expanded our services in a number of ways.

The Reverend Arthur Smith was employed as Protestant Chaplain with pastoral responsibilities for 140 residents of the Gatesworth, 120 residents of Tower Grove Manor, and 65 residents of various nursing homes. The addition of chaplaincy services has been of great value to those whom we serve.

Tower Grove Manor became the distribution point for the Southside Meals on Wheels program which is made available through Church Women United. During the past year, 800 to 1,000 meals per month have been distributed in South St. Louis from Tower Grove Manor. This program enables people to remain in their homes rather than being forced into institutionalization.

St. Andrew's Management Services was formed in February 1982. The purpose of our management services division is to provide consultation and operation management service to those other organizations involved in the field of long term care, both locally and nationally. Two of the values of the Foundation are to "be a leader and innovator in our field," and "to share our knowledge and experience with others."

St. Andrew's Home Services was formed in December 1981 and began offering service to people in their homes in February 1982. St. Andrew's received support from the Diocese of Missouri through a \$5,000 Venture in Mission grant.

St. Andrew's Home Services has served more than 200 people in 1982 through non-medical home services. The principle objective of St. Andrew's is to help people to remain in their least restrictive environment and thus assist them in avoiding premature nursing home placement. Services provided through St. Andrew's include: homemakers, companions, a telephone assurance program, and information and referral. The demand for the services of St. Andrew's has proven that there is a great need for non-medical home services in the St. Louis area.

The Foundation appreciates the support of the Diocese of Missouri in the past year. We hope that we will continue to have your prayer and financial support in the future. We want you to recognize that the Foundation exists to serve our sponsoring churches and others. We want to be your resource center for services to older people. Your input and referral are highly valued.

Respectfully submitted,
Grant B. Walsh
President

THE REPORT OF GRACE HILL SETTLEMENT HOUSE

Grace Hill neighbors continue to struggle with the problems of loss of social services resulting from Federal and State social program budget cuts and record setting unemployment. The major problem is actually one of survival.

As an example, in 1981 the Board Hunger Task Force and friends made \$4,500 available for emergency assistance. In 1982, \$9,000 has been used in the emergency account with the two hardest months of the year left.

This is evidenced by the fact that Grace Hill neighbors were among 326 graduates of CNSI training courses honored at a recent neighborhood forum. Over twenty percent of these graduates then give service to help meet neighborhood needs. Again, we are seeing that neighbors, given the proper training, can and will help each other.

Other accomplishments of note in the past year with Grace Hill and its affiliates:

The Murphy Blair Resident Housing Corporation has three separate projects under construction. One hundred forty-one units of elderly and handicapped housing is approaching completion; eight units of rehabilitated housing are underway; and Murphy Blair Gardens, a 117 housing unit for low and moderate income persons, is to be completed in 1983.

Patch, Norhill and Maple Heights continue to serve the needs of neighbors with day care, information and referral, youth and elderly assistance.

The Grace Hill Board is researching the feasibility of utilizing cooperatives in order to supply goods and services to neighbors at an affordable price. Energy, child care, food, home repair are areas of need which would benefit from a cooperative approach.

With elderly moving closer to Grace Hill Church, the Grace Hill Board is presently making plans for the utilization of the Grace Hill Chapel in the event that the Episcopal Diocese could make available religious worship.

The special combination of the Diocese of Missouri and the Grace Hill Settlement House have made solutions to problems possible and hope for a brighter future a reality. Appreciation is felt in the hearts of the neighbors and staff as unpredictable conditions continue and assistance is needed.

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REPORT OF THE NEIGHBORHOOD HEALTH CENTER

The Neighborhood Health Center has felt the brunt of unemployment as more and more "New Poor" who once were covered by health insurance at their place of employment now require health treatment at the center.

The increased demand has required expanded dental services to include two full-time dentists. An additional doctor is now on staff to insure the quality of health service being given to the six thousand residents who utilize the clinic each year. Thus, the health center continues to be the most progressive health facility located in a low-income area in the City.

The Neighborhood Health Center continues to be a source of education to students who choose to do internships and practicums at the center. This experience provides the students with both education in the health field and education in conditions of poverty.

Cochran Health Center has moved its services from the Neighborhood Health Center into its expanded facility and continues to be a beneficial liaison to the Neighborhood Health Center. Home Health has expanded its case load to include services to pediatric cases.

STAES (System to Assure Elderly Services) continues to provide over 500 elderly with services provided by 75 elderly themselves, Team Leaders, who assist with grocery shopping, buying medications, doing correspondence and friendly visiting.

Emphasis is being placed on preventative medicine in order to educate neighbors on techniques which will increase the control they have over their own health. This will be done by a re-establishing community health education which will be for a variety of neighborhood groups. The Wellness concept is being integrated in the training programs of neighborhood residents. In this way, neighbors can play more of an active role in assessment and awareness of the positive attribute of good health.

The needs of the health center continue to be great and the potential for growth is left to monetary and volunteer resources.

Through continued effort and supportive cooperation from the Diocese of Missouri, the Neighborhood Health Center is able to provide health services to those in greatest need of it.

THE REPORT OF ST. LUKE'S HOSPITALS

St. Luke's Hospitals were born out of a concern to provide healing and care for the sick. These hospitals continue to provide this care which depends on both the medical community and the pastoral care of the church. Serving with the pastors of the communities from which our Hospitals draw patients are five staff chaplains. Beyond their duties on patient divisions special ministries are being provided in the Hospice Program, in the Radiation/Oncology Division, in the Cardiac Rehab Program, and for the Oncology patients in the Ambulatory Care Group. The Chaplaincy Department is ably assisted in the ministry of Holy Communion by Volunteers in both Hospitals and in the West Hospital by office Volunteers.

Arrangements are being completed to make Chapel services available to bed-fast patients by a free channel on the television.

The Diocese and St. Luke's have acted together in securing the services of the Reverend Dr. Patrick Prest of Medical College of Virginia Hospitals to make a study and a recommendation for the work of the Chaplaincy Department in St. Luke's Hospitals. This is now being studied and will provide a basis to build a sound program for pastoral care including Clinical Pastoral Education in the years ahead.

Sincerely,
 Paul H. Wunderlich
 President and
 Chief Executive Officer

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THE UNIVERSITY OF THE SOUTH

The University of the South is observing its 125th anniversary this year. To assure future financial stability, continued excellence in educational quality, and adequate student financial aid the University has undertaken the Century II Campaign to raise 50 million dollars, of which \$21,833,133 has already been pledged in advance gifts.

Unique in its Episcopal ownership, the University of the South at Sewanee, Tennessee, has made significant strides towards greater financial stability since Robert Ayres became vice-chancellor five years ago. Enrollment remains strong for the College of Arts and Sciences, which includes nine students from the Diocese of Missouri. With the arrival this summer of a new Seminary dean, the Very Rev. John E. Booty, Mr. Ayres anticipates renewed support for Sewanee and a growth in enrollment for the School of Theology.

The leaders of this support for Sewanee must be the Episcopal clergymen and laypersons throughout the Southern dioceses. Twenty-five dioceses in the South elect members to Sewanee's Board of Trustees. The trustees from Missouri are Bishop Jones, the Rev. George H. Quarterman, Jr., Thomas S. Darnall, Jr., and William R. Johnston.

COMINGS AND GOINGS

During the 1982 commencement in May, the University awarded 250 bachelor's degrees to graduates of the College. Thirty degrees were awarded to graduates of the School of Theology — twenty-one Masters of Divinity and nine Doctors of Ministry.

The programs continue to grow at Bairnwick Center, the theological extension and continuing education center of the University. Education for Ministry, the popular lay extension program, has an enrollment of more than 4,000 persons in seventy-one dioceses or provinces in the United States and abroad.

STUDENT AID CRISIS

Financial aid funding, which began to be a critical problem more than a year ago, is more critical than ever and threatens to affect the quality of the University's student body.

In a nutshell, the University is unable to meet by ordinary means the sharply increasing demand among its students for financial assistance. Sewanee students received \$1,432,500 in financial aid in 1981-82, and even this fell far short of the need.

According to Barbara Hall, financial aid director, the basic reasons for the deepening crisis are the nation's economic woes and the reduction of federal and state funding of financial aid programs.

Faced with its own problems of rising costs, the University has increased tuition and fees substantially (as have other private colleges and universities). College tuition, room, board, and fees for next fall are \$8,150, an increase from \$7,270 this year. The School of Theology's tuition and fees are \$4,000, an increase from \$3,730.

Although the University in two years has increased its contributions to financial aid from \$150,000 to \$600,000 from the operating budget, demonstrated financial need continues to exceed available funds.

The University has undertaken two other courses of action to meet the crisis. It has devised a financial aid rationing system. The allocation system combines three factors: demonstrated financial need, date of application, and academic promise and performance. Also under this system, all aided students (with the exception of Wilkins scholars) are expected to carry an annual student loan of \$2,500 or half of the financial aid, whichever is less.

The long-term solution to this problem in the Seminary and the College of Arts and Sciences is increased endowment and increased diocesan support.

It has been one of the strengths of the University of the South that qualified students have not been deprived of a Sewanee education solely for financial reasons. The current crisis, therefore, is considered to be a major threat to the character and mission of the University.

ACCOLADES

Academically, Sewanee ranks among the finest colleges and universities in the South. Most frequently cited are its production of graduate scholarship award winners, the high percentage of its students who enter graduate school of their choice, and the significant number of leaders in the Church.

In this regard, the brightest news in 1982 has been that three Sewanee athletes were awarded NCAA post-graduate scholarships, which is unprecedented for the NCAA program. Sewanee now ranks thirteenth in the nation in the production of NCAA scholar-athletes, just ahead of Princeton and Navy.

Another Sewanee student was honored this spring when President Ronald Reagan presented Timothy A. Walsh a Recording for the Blind Scholastic Achievement Award in White House ceremonies. Walsh was one of only three students in the nation to receive the award, and a \$1,000 scholarship. Blind since the second grade, he used textbooks and materials taped by Recording for the Blind, a national voluntary organization. In addition to being a Wilkins Scholar, Walsh graduated in the top 20 percent of his class, was captain of the varsity swim team and holds six University swim records, and was a member of the Order of Gownsmen. He received his B.A. degree in Russian and Soviet Studies.

CHURCH SUPPORT

There are two church-related programs which encourage Episcopalians to invest in the University. Sewanee-in-the-Budget is the program of general support for the entire University which encourages parishes and dioceses to make annual grants. The second program is the Theological Education Sunday Offering, a nationwide annual offering from Episcopalians specifically in support of accredited seminaries. Sewanee-in-the-Budget is the major source of financial support for the University from the Episcopal Church.

Several years ago Sewanee's Board of Trustees passed a resolution urging the owning parishes to give at least one dollar per communicant to the University

of the South. Sewanee recognizes the parishes and diocese that reach that stand-ard by placing them on an honor roll.

For the calendar year 1981, 260 churches have been designated Honor Roll Parishes and have received certificates of appreciation. The Honor Roll Parishes in the Diocese of Missouri are:

St. Andrew's Church in Northwoods

St. John's Church in Sullivan

Total gift income from the Diocese of Missouri for the year was \$1,625, compared with \$375 the previous year.

George H. Quarterman, Jr.

Department of Program	1981	1980
II. Department of Program	211,400	213,000
Camps	17,500	17,500
Christian Education	16,130	16,130
College Work	8,530	8,530
Commission on Ministry	2,000	2,000
Communications	24,000	24,000
Companion Diocese/Missions	1,500	1,500
Episcopal Restoration Foundation	1,000	1,000
For the Aging	1,000	1,000
Hunger Special Ventures	1,350	1,350
Music Commission	2,000	2,000
Provincial Assessment/Synod	8,500	8,500
Thompson Center	2,000	2,000
Youth Center	2,000	2,000
TOTAL	211,400	213,000
III. Department of Mission Planning and Development	32,47,000	32,47,000
Evangelism	10,000	10,000
Liturgy & Music	11,000	11,000
Ministry Area Regional Ministry (Borne)	2,000	2,000
Tertius (Tennessee)	4,000	4,000
Manuel Delta Regional Ministry	14,000	14,000
Missions & Social Care	1,000	1,000
TOTAL	32,47,000	32,47,000

Actual pledge figure from parishes and diocese; Budget figure was \$40,000.

DIOCESE OF MISSOURI — PROGRAM FUND

As approved by the 143rd Convention of the Diocese of Missouri, November 20, 1982.

Revenues	1982 Budget	1983 Asking
Parishes and Missions	\$440,144 ^(a)	\$463,700
From Investments	84,000	89,900
From Thompson Fund	60,000	60,000
Miscellaneous	10,000	22,400
Previous Years' Unexpended Funds	—0—	22,800
TOTAL REVENUES	\$594,144	\$658,800
Disbursements		
I. Outreach Beyond the Diocese		
Mission in Nation & World	\$114,000	\$133,000
II. Department of Program		
Camps	3,900	3,670
Christian Education	16,150	17,600
College Work	8,000	8,850
Commission on Ministry	1,500	2,000
Communications	21,051	24,000
Companion Diocese/Nigeria	2,000	1,500
Episcopal/Presbyterian Foundation for the Aging	1,000	1,000
Hunger Special Ventures	2,500	3,000
Music Commission	900	1,350
Provincial Assessment/Synod	2,687	2,600
Thompson Center	8,000	8,500
Youth	2,000	2,000
	\$ 69,688	\$ 76,070
III. Department of Mission Planning and Development		
Evangelism	\$ —0—	\$ 1,000
Kirksville & Macon	10,000	\$10,000
Mineral Area Regional Ministry (Bonne Terre/DeSoto/Farmington)	11,000	11,000
Missouri Delta Ecumenical Ministry	5,000	4,000
Moberly, St. Barnabas'	16,000	14,000
Sullivan & St. Clair	3,000	3,000
	\$ 45,000	\$ 43,000

^(a)Actual pledge figure from parishes and missions; Budget figure was \$440,000.

	1982 Budget	1983 Asking
IV. Urban Policy and Mission Department		
Deputy for Urban Mission	\$ 17,206	\$ 18,371
Episcopal City Mission/Care and Counseling	1,000	1,000
Grace Hill House	1,000	1,000
Interpreters for the Deaf	—0—	750
Minority Deployment	1,000	—0—
Neighborhood Health Center	1,000	1,000
Northside Ministry/Salary	27,200	27,374
Northside Ministry/Program	30,000	30,400
St. Luke's Hospitals	1,000	1,000
St. Stephen's, St. Louis/Salary	15,944	17,018
St. Stephen's, St. Louis/Program	13,500	10,000
Southside Ministry	8,300	8,300
Trinity Community Mission	15,700	16,779
Urban Restoration Fund	—0—	10,000
Urban Training Institute ^(b)	3,000	8,000
	<u>\$135,850</u>	<u>\$150,992</u>

V. Department of Finance

Archives	\$ 750	\$ 750
Contingency & Moving Fund	8,500	10,500
Council Expenses	6,400	6,000
Diocesan Convention		
Expenses of Convention	2,000	2,000
Journal	3,500	4,000
Convocation Expenses	250	250
General Convention Assessment	7,271	7,853
General Convention Deputies	5,000	5,000
Office Expenses		
Staff Compensation	60,000	75,000
Other Office Expenses	35,900	38,200
Standing Committee Expenses	3,900	3,500
	<u>\$133,471</u>	<u>\$153,053</u>

VI. Episcopal Function

Bishop	\$ 59,950	63,800
Archdeacon	35,500	38,885
	<u>\$ 95,450</u>	<u>\$102,685</u>
TOTAL DISBURSEMENTS	<u>\$593,459</u>	<u>\$658,800</u>

^(b)1982 listed as Urban Lay Ministry

DIOCESE OF MISSOURI REPORT of the 1983 FIVE YEAR PLANNING PROCESS

I. Introduction and Process

A. THE PLAN

1) In accordance with the resolution Concerning a Five Year Strategic Plan for the Diocese of Missouri passed by the One Hundred Forty First Convention, the Five Year Planning Committee appointed by Council has prepared the following report which summarizes the Department and Council planning for the years 1983 through 1987.

2) It is important to remember that the Five Year Plan is:

A **general** planning tool for the Diocese that identifies areas of concern and addresses hopes, problems and needs.

Not a prescriptive document with specific solutions, but rather a direction to follow as stated in the goals and supporting objectives — with the development and implementation of specific programs assigned to the existing structure of the Diocese.

A rolling five-year look-ahead, updated annually, so that the Departments and Council can bring into sharper focus the first year's objectives, which will then provide the basis for the budget.

Thus, this 5 year planning document is a snapshot of a continuing process that the departments and Council goes through each year. It is important for the convocations, congregations and agencies to provide not only input, but also comments during the process of revising the plan, which begins each year as soon as the plan is presented to Convention.

3) This planning document:

- a) Provides broad guidance for implementing major Diocesan Goals for the upcoming Five-Year period.
- b) Coordinates the planning of the Departments, agencies and congregations directly affected.
- c) Provides continuing direction to the Diocese so that successive Councils will have a general plan to follow, while retaining the ability to focus attention on areas where particular emphasis may be indicated or new directions necessary.

B. INCOME PLAN AND STATUS

The Finance Department was requested to develop a plan for Diocesan Income that would include increasing stewardship at the congregational level (Diocesan Apportionment), Diocesan investments, the impact of an Episcopal Charities campaign, required Capital Funds Drives and Selective Giving. This report has not been finished. What has been received to date is a projection for Diocesan income that shows an average 7% per year growth. It should be noted that in the out

years (1984 through 1987) income does not match proposed expenditures. Plans and methods to address this short fall and the coordinated income plan are shown in the Finance Department's programs and New Initiatives.

C. EXPENDITURE PLAN

1) Definitions

CATEGORIES:

Program Department

Mission Planning & Development Department

Urban Policy & Mission Department

Finance Department

The Finance Department includes in its budget separate categories for Mission — National & World and the Episcopal Function.

GOAL — The "why" statement which states the desired end condition in broad, qualitative terms. Goals give purpose to the plan.

NEW INITIATIVES — New thrusts or directions for the Diocese that require a significant financial commitment.

OBJECTIVE — Defines an end condition in specified qualitative terms. It focuses on measurable performance with a deadline.

OBSERVABLE — Set of conditions that can be detected.

PROGRAM — Narrative statement of how you intend to reach the objective. Describe the path to be taken as well as methods and resources to be used.

2) Process

Each department, which represents a category of funding, is asked to submit a five year plan.

These plans should contain both dreams and reality. The framework for the plan is as follows.

Assumption 1: At the end of five years, no category of expenditure will receive more than 150% of its current allocation unless it is for a major new initiative.

Assumption 2: At the end of five years, each category will receive at least 50% of its current allocation.

Assumption 3: All dollar amounts are constant. Inflation should not be considered in the planning process.

3) Financial Allocation Schedule

Current Allocation = 100

YEAR	CORE	PRIORITIES
1983	80	40
1984	75	55
1985	70	65
1986	60	80
1987	50	100

- 4) The Expenditure section of the Five Year Plan should contain three parts based on the allocation schedule shown above:

PART I

The first part is the core, which represents the minimum amount to be allocated to each category by year in the planning process. The core plan generally will not be evaluated or changed by Council except to insure that the programs support enunciated goals and objectives. However, the core should include broad allocations of how the money will be spent and which goals and objectives will be covered. Items that make up the core are identified with an "A" on the individual plans and Financial Section. During the budgeting process the Council will use the plan as a guide only. Therefore there may be changes in the fund allocations.

PART II

The second part is the Priorities, which are identified with a "B" in the Financial Section. This represents the amount of additional money that could be allocated to the category. Items in this area should have dollars associated with them, support goals and objectives enunciated in the plan and be submitted in priority order.

PART III

The third part is New Initiatives, which is identified as "NI" in the Financial Section. New Initiatives should represent a new thrust for the Diocese and require a significant financial commitment.

D. EXPENDITURE PLAN STATUS

The Program Department's Plan did not include data for 1986 and 1987. Therefore, the Planning Committee has included projections for these years.

The Urban Policy and Mission Department's Plan was incomplete for 1987 and the committee again made projections for it.

The Finance Department did not submit sufficient detail to break the Plan out by budget category. Their numbers are submitted in total only.

The Program Department has requested that the Episcopal-Presbyterian Foundation for the Aging and the Hunger Task Force no longer be their responsibility and have not included them in the Department plan or budget request. The Episcopal-Presbyterian Foundation received \$1,000 in 1982 and requested \$25,000 in 1983. The Hunger Task Force received \$2,500 in 1982 and requested \$6,000 in 1983.

The Urban Policy and Mission Department has requested that Care and Counseling/Episcopal City Mission be moved to the Department of Program. Neither Department has included C & C/ECM in their Plan beyond 1983. In 1982 C & C/ECM received \$1,000.

II. Mission Statement of the Diocese of Missouri

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to Him from generation to generation, in the Church, and in Christ Jesus, for ever and ever.
Amen. (Eph. 3:20, 21)

The Mission of the Christian Church is to receive and proclaim Jesus the Christ and His kingdom to all peoples and cultures in this and in all future generations.

TO ACCOMPLISH THIS MISSION, THE GOSPEL OF NEW LIFE IN CHRIST MUST BE PRESENTED IN AT LEAST THREE WAYS:

1. It must be proclaimed in word and deed — Kerygma.
2. It must be shown in our life together — Koinonia.
3. It must be expressed in service to others — Diakonia.

THE ROLE OF OUR DIOCESE

The Diocese of Missouri, part of the large and diverse Anglican communion within the Church of Christ, is a community of congregations and ministries, united and led by our bishop, in which we are called by the Holy Spirit to be a loving fellowship supporting the faith and sharing our gifts. As sinners forgiven and called together in Christ, we seek to participate in the Christian ministry of reconciliation in our community and throughout the world.

WE BELIEVE OUR DIOCESE HAS BEEN LED IN ITS HISTORY BY THE HOLY SPIRIT TO CERTAIN SPECIAL VALUES WHICH WE HEREBY REAFFIRM.

In Regard to our Mission, We Value Especially:

1. The development of the relationship of the people of God to our Lord through sacrament, scripture, prayer, study, fellowship and service to others.
2. The interpretation of the events of history in terms of God's revelation in Christ.
3. The expression of the love of God in mutual concern, acceptance and sharing in the fellowship of the Diocese.
4. The expression of the love of God by ministering to human suffering and seeking to bring about a more just society and world order.
5. The development of a dynamic fellowship, open to all, which encourages the exercise of a diversity of gifts and ministries and the development of a variety of theological perspectives.
6. The growth of all people in knowledge of themselves and their faith so that they may live freely, creatively, and redemptively.

In Executing our Mission, We Encourage:

1. The widest possible participation in making and implementing decisions.
2. The continuing growth of clergy and laity in faith and skills.
3. An increased level of trust and knowledge that encourages openness and diversity.
4. A disciplined and continuous review of the allocation of our resources of people, money, and property.
5. Close collaboration between bishop, clergy, and laity.

III. Goals

- A. To facilitate and support congregations in proclaiming the Gospel, building community and serving others.

- B. To provide programs and support services that enable congregations to proclaim the Gospel, build community and serve others.
- C. To foster congregational life through education, spiritual development and communications.
- D. To enable existing parishes and institutions to pursue and develop additional resources that will sustain and strengthen effective and vital areas of ministry and mission within the Diocese.
- E. To maintain and cultivate linkages with the broader church.
- F. To provide for the efficient administration of Diocesan resources.
- G. To foster evangelism throughout the Diocese.
- H. To challenge the people, congregations and structures of the Diocese and encourage action to promote peace, as well as social and economic justice.

IV. Objectives

A. DEPARTMENT OF PROGRAM

1. Increase educational opportunities for all ages through development and support of programs for parenting, children, youth, college students and adults, as well as for clergy through continuing education.
2. Support spiritual development for all ages through development of programs for (a) the journey inward through prayer and reflection; (b) becoming a living witness; and, (c) formation of Christian values.
3. Communicate our prophetic witness, works of service and life together as a diocese and a church.

B. DEPARTMENT OF MISSION PLANNING AND DEVELOPMENT

1. Increase communicants in congregations by an average of 5% a year over the next five years.
2. Increase giving of parishioners by a minimum of 10% per year over the next five years.
3. Establishment of at least two new congregations in the next five years.
4. Active participation in religious education for all ages within congregations and diocese.
5. All congregations are encouraged to allow the use of their facilities by community groups.
6. All congregations have regular gatherings outside the worship services for all members.
7. All congregations meet Apportionment.
8. All congregations set aside at least 10% of their budgets for outreach and service in the community.
9. All present missions become self-supporting according to established schedules.

10. To establish a fund by which congregations in sudden transition can be helped by challenging them with matching funds on a short term basis.
11. Establish diocesan wide evangelism program with active lay involvement.

C. URBAN POLICY AND MISSION DEPARTMENT

1. Maintain and strengthen existing churches in providing mission and witness in the Metropolitan area.
2. Continue to support institutions that assist in that mission and witness.
3. Provide direct human services.
4. Continue Diocesan and ecumenical involvement in the social policy issues of our time.

D. DEPARTMENT OF FINANCE

1. To train and delegate concerns of Diocesan finances to Deputy for Finance by February 15, 1983.
2. To devise and implement by April, 1984 with Planning Committee a long range strategic plan for income of the Diocese in coordination with Finance Department.
3. To evaluate and define the planning responsibility of Council and explore alternate means of funding the staffing for this process in 1983, if it is to be continued.

V. Programs

A. DEPARTMENT OF PROGRAM

1. Provide campus lay ministers to work with the local parishes of all major universities in the Diocese, in order to create a supportive community in which college age students can continue their spiritual development as Christians, and freely, creatively and redemptively confront the social and ethical concerns of our world, as well as to make provision for supportive services as needed to facilitate the diocesan ministry to higher education. Funds for one additional college lay minister over last year (a total of nine) as well as administrative and training costs will be provided.
2. Provide information, resource persons, training opportunities and regular diocesan wide communication in order to assist congregations in their Christian Education programs for all ages. Funds are allocated for an additional one hundred hours for the coordinator as well as a small amount of money for salary increase and program enrichment.
3. Provide concentrated experiences in Christian community for youth and families in an outdoor live-in environment. Three one week camp sessions for ages of fourth grade through high school have been funded. Some funds for scholarships and unanticipated price increases are provided.
4. Recommend to the Bishop through a process of screening and

evaluation, competent, mature and responsible candidates for Holy Orders from this Diocese. Provide programs for the continuing education and training of diocesan clergy and encourage their use by all congregations.

5. Provide programs that support the study of the Gospel's call for justice, and which explore personal, local, national and international issues from this perspective. Further, among the members of this Diocese, personal and corporate spiritual development, understanding and commitment to justice.
6. Provide programs that further the spiritual development and increase identity of Diocesan teenagers as Christians and as Episcopalians. This program will continue the work of the Youth Committee at its present level. It will help sponsor Spring Youth Conference, three Happenings, and participation in Province V Task Force meetings, as well as fund administrative expenses of the Committee.
7. Provide innovative programs in Christian witness and ministry in a residential environment through assistance to Thompson Center.
8. Provide vehicles for the regular dissemination of information about the life of the Diocese, the National Church, and the Church overseas. The program provided either seven six-page issues of INTERIM and two four-page issues plus the attendance by the Editor at the Episcopal Communicator Meeting, or nine six-page issues of INTERIM with the Editor not attending that meeting. The decision on allocation will be made by the Division of Communications. Funds also cover increased mailing and production costs.
9. Provide musical support for diocesan events and the means for providing consultation and assistance to parish music programs. Disseminate information on new liturgical music.
10. Provide means for furthering greater understanding of diverse cultures within the Anglican communion and specifically our companion dioceses of Nigeria. Fund a Nigerian student minister at Columbia. The Diocese of Missouri will participate in funding the Very Rev. O. C. Edwards' work of teaching in Nigeria. The allocation will also provide for limited committee expenses.
11. Provide the means for financially supporting and participating in the educational programs of Province V. The funds support five representatives at Synod plus our mathematical assessment.

B. DEPARTMENT OF MISSION PLANNING AND DEVELOPMENT

1. **BOOTHEEL** — This area ministry of the congregations of St. John's Church, Caruthersville and St. Luke's Church, Kennett now has a resident priest. Considerable effort has been made to move deeper into the community and to develop the educational and liturgical life of the congregations. Temporary support provided to help this ministry become self-supporting.
2. **KIRKSVILLE** — There may be limits to self-support because of the nature of the community, which is a relatively low income area with a large college population. However, the significant strides

that the congregation has made in maintenance, outreach, education and fund raising suggest that a significant increase in self-support is an attainable goal. The funding provided assumes Macon will diminish its contribution by \$1,250 each year for four years and also will receive diminishing services from the priest in Kirksville each year.

3. **MARM** — This area ministry now has a full time resident priest once again. In the last year Farmington has moved into its own rented quarters in the heart of town. DeSoto also has prospered. Increased self-support by the present congregations in MARM is a reasonable expectation. At the same time, future funding will be needed in this area because there is a need for a second congregation in Jefferson County by 1985.
4. **MOBERLY** — Decreasing diocesan support is achievable because of clerical leadership and congregational spirit as well as the size of the town.
5. **SULLIVAN/ST. CLAIR** — Reduction of funding will begin again in 1984. These congregations will be challenged this year to do considerable internal reorganization. Parts of this area are depressed, but there has been overall growth.
6. **MDEM** — A Department of Social Concerns is needed to plan and monitor operations such as MDEM. Recent examination indicates our support of this organization should be continued. Significant grants have been received from foundations. Efforts still are focused on improvement of education.
7. **EVANGELISM COMMITTEE** — Funds the basic expenses of a Committee to promote and coordinate evangelistic efforts in the Diocese.
8. **EVANGELISM TRAINING** — Funds provided to train people in various skills of evangelism.
9. **FEASIBILITY LOCATION STUDY** — Funds provided to look at two areas a year to determine whether we should consider starting churches there and also to make suggestions as to location.
10. **FULTON** — This congregation has gone through a time of renewal and revitalization. Attendance and finances are up. Funds provided to help this church in a college community have a full time priest once again.

C. URBAN POLICY AND MISSION DEPARTMENT

Because of the nature of the commitments to Northside, Southside and the Urban Deputy, the core budget figures primarily will be a commitment to these three positions. For Northside and Southside, the commitments are through 1986. For the Urban Deputy, the contract ends September, 1983. Budget projections are only through 1986 because the Department will be involved in major re-evaluations that year.

1. The Department requested that Care & Counseling/Episcopal City Mission be moved to the Program Department because of geographic location and the nature of their program. The Department will

continue to carry Grace Hill, Neighborhood Health Center and St. Luke's under priority rather than core and will continue to support them in all possible ways as they strengthen and continue their witness.

2. Request the Council seriously consider a policy change in terms of funding urban programs. If an urban church is doing relevant programming that is meeting a proven need, it should be given whatever assistance we can give to enable that program to continue. This should be done without regard to the church's status, parish, or mission. We, therefore, wish to support and affirm the work of Trinity, St. Louis, in and of itself. This is done regardless of its relationship to other ecumenical efforts in the surrounding community.
3. St. Thomas Mission for the Deaf will be picked up for partial support in 1985. At that time they will be nearing the end of their outside funding.
4. Urban Training Institute — Changed from Urban Lay Ministry so that Clergy could be included. This program will seek to expose clergy and laity to nine months of field work and seminars in and on the urban church. The program will cover training in issues of urban church resource development, community organization, spiritual development and several other areas. In the future, this effort could be an ecumenical one. Part of the cost of operation will be covered by tuitions. We expect the first class to have fifteen participants.
5. Urban Seed Grant — Urban parishes often can conceive of programs, but do not have the money to encourage development, or to generate additional funds. There are community programs that could also benefit from one time seed grant monies. Funds provided will serve this function.
6. Urban Restoration Fund — Many of the churches in the metropolitan area are the oldest in the Diocese. They are also the ones that have the fewest resources to take care of new roofs, loose windows and mortar, new plumbing, etc. The restoration fund will enable these churches to spend energy and resources developing program, rather than spending money and energy just to keep the building in partial shape. The restoration fund will be based on challenge and direct grants.
7. There are no mechanisms in place in the Diocese to cover social and human justice issues and to have these issues brought before the Diocese in an educational manner. Recommend that the Urban Deputy's position be made full time in 1984, that the job be called Deputy for Metropolitan Affairs, and that it include metropolitan ministries and concerns for social justice issues, such as housing, hunger, employment, and peace. In being consistent with our stated goal, recommend that the position at St. Stephen's, St. Louis be a full time position in 1984.

Except for the Northside and Southside and the Urban Deputy's position, all the programs are priority.

D. DEPARTMENT OF FINANCE

1. The responsibilities of this Department are to provide the basic fiscal and administrative services for the Diocese. The budgeted funds will pay staff and provide equipment and materials to service the functions listed. The reality of a small increment in giving (Fair Share/Apportionment) to the Church Program Budget and the annual need for increased expenditures for desired programs must be addressed.
2. The Department will develop new initiatives and provide support in the areas of church growth, stewardship, Christian Education and service. Emphasis will be placed on the development of a spirit of self-determination.

VI. New Initiatives**A. DEPARTMENT OF PROGRAM**

1. In 1983, \$10,000 for the Search for College Chaplain at Columbia and \$2,500 for Education for Justice.
2. In 1984, \$2,000 for Family Camping.
3. In 1985, \$5,000 for a Deacon in Training Program.

B. DEPARTMENT OF MISSION PLANNING AND DEVELOPMENT

1. **LAND ACQUISITION** — This money is to acquire land. It is for the future. It may not necessarily be where we will end up building churches, but the land can be traded, or sold, when necessary.
2. **CHALLENGE FUND** — It is anticipated that every year there will be a church in transition that can be helped by challenging them with matching funds on a short term basis. We would see this sum available also for urban work.
3. **NEW CHURCH (PLACE UNKNOWN)** — Support the beginning of new congregations in the Diocese.
4. **ST. CHARLES COUNTY (AKA-WENTZVILLE)** — Support the congregation of the Church of the Transfiguration as the grant from the Thompson Fund is diminished.
5. **STAFF PERSON/EVANGELISM** — Provide staff on the model of the Christian Education Committee for a person responsible for evangelism efforts and training of people in evangelistic techniques.

C. DEPARTMENT OF FINANCE

1. In 1983, purchase computer/word processing equipment in order to provide:
 - more efficient methods, storage, retrieval of financial and written data
 - broader production capabilities maintaining present staff
2. In 1984, the Diocese should phase in adequate monies to support

a Development Officer. This work would survey plans for encouraging:

- basic stewardship education
- responsible Apportionment giving
- deferred giving
- capital funds drive for new congregations and new programs
- Episcopal Charities Campaign
- Grant writing

D. URBAN POLICY AND MISSION DEPARTMENT

Did not submit any New Initiatives in their plans for the future. During consideration by the Council, some of the funds for the Urban Seed Grant Fund and Urban Restoration Fund were transferred to NI by the Department in order to comply with the guidance for the planning process. During deliberation of the Council, these funds had to be deleted in order to bring expenditures in line with receipts.

1. Bonne
2. Cape G.
3. Caruth
4. Clark
5. Colum
6. DeSoto
7. Fulton
8. Hannib
9. Ironto
10. Jeffe
11. Kennet
12. Kirksv
13. Louisi
14. Macon-
15. Mexico-
16. Moberl
17. Monro
18. Palmyr
19. Poplar
20. Portla
21. Prairi
22. Rolla-
23. St. Ch
24. St. Cl
25. St. Ja
26. Sikest
27. Sulliv
28. St. Lo
29. St. Lo
30. St. Lo
31. St. Lo
32. St. Lo
33. St. Lo
34. St. Lo
35. St. Lo
36. St. Lo
37. St. Lo
38. St. Lo
39. St. Mi
40. Crestw
41. Creve
42. Ellisv
43. Fergus
44. Floris
45. Kirkwo
46. Kirkwo
47. Ladue-
48. Northw
49. Overla
50. U. City
51. Warso
52. Webste
53. St. Lo
54. Manche
55. O'Fall
56. Farmi
57. St. Ch

TOTAL

Appendix 29

DIOCESE OF MISSOURI - Revenues from Parishes and Missions
December 31, 1982

	1982 <u>Fair Share</u>	1982 <u>Pledge</u>	<u>Payment</u>	<u>% Pledge</u>
1. Bonne Terre-St. Peter	75	75	75	100
2. Cape Girardeau-Christ	2,000	2,000	2,000	100
3. Caruthersville-St. John	1,563	1,563	1,563	100
4. Clarksville-Grace	795	795	795	100
5. Columbia-Calvary	30,846	30,846	30,846	100
6. DeSoto-Trinity	634	634	634	100
7. Fulton-St. Alban	581	581	600	103
8. Hannibal-Trinity	1,490	2,200	2,200	100
9. Ironton-St. Paul	1,657	1,243	1,243	100
10. Jefferson City-Grace	17,396	17,396	17,396	100
11. Kennett-St. Luke	116	116	116	100
12. Kirksville-Trinity	887	750	750	100
13. Louisiana-Calvary	1,418	1,500	1,500	100
14. Macon-St. James	225			
15. Mexico-St. Matthew	1,561	1,600	1,600	100
16. Moberly-St. Barnabas	1,250	1,250	1,250	100
17. Monroe-St. Jude	445	122	122	100
18. Palmyra-St. Paul	638	638	638	100
19. Poplar Bluff-Holy Cross	1,796	1,796	1,796	100
20. Portland-St. Mark				
21. Prairieville-St. John	132	132	122	92
22. Rolla-Christ	7,780	8,000	8,000	100
23. St. Charles-Trinity	6,000	5,150	5,150	100
24. St. Clair-St. James	624	625	624	100
25. St. James-Trinity	2,006	1,504	1,504	100
26. Sikeston-St. Paul	2,215	2,215	2,215	100
27. Sullivan-St. John	369	375	380	101
28. St. Louis-All Saints	1,250	1,250	1,375	110
29. St. Louis-Ascension	1,090	1,090	818	75
30. St. Louis-C.C.Cathedral	26,510	28,500	28,500	100
31. St. Louis-Prince of Peace	578	433	444	103
32. St. Louis-St. Augustine	680	680	544	80
33. St. Louis-St. John	4,704	1,100	1,100	100
34. St. Louis-St. Mark	8,600	9,985	10,000	101
35. St. Louis-St. Paul	2,175	2,175	2,175	100
36. St. Louis-St. Stephen	2,076	1,557	1,429	92
37. St. Louis-St. Thomas	1,250	1,250	1,260	101
38. St. Louis-Trinity	17,725	17,725	17,725	100
39. St. Michael & St. George	65,000	60,670	60,670	100
40. Crestwood-Advent	5,916	4,500	3,375	75
41. Creve Coeur-St. Timothy	25,622	25,622	25,622	100
42. Ellisville-St. Martin	13,670	11,620	11,620	100
43. Ferguson-St. Stephen	13,192	11,500	11,500	100
44. Florissant-St. Barnabas	2,143	2,400	2,400	100
45. Kirkwood-Epiphany	15,148	8,125	8,125	100
46. Kirkwood-Grace	27,306	24,840	24,840	100
47. Ladue-St. Peter	60,000	53,000	53,385	101
48. Northwoods-St. Andrew	1,661	1,661	1,661	100
49. Overland-St. Paul	1,250	1,250	1,250	100
50. U. City-Holy Communion	36,956	36,956	36,956	100
51. Warson Woods-St. Matthew	12,738	12,000	12,738	106
52. Webster Groves-Emmanuel	30,000	23,900	23,900	100
53. St. Louis Co.-Good Shepherd	10,608	9,600	9,600	100
54. Manchester-St. Luke	2,700	2,700	2,700	100
55. O'Fallon-Grace		125	550	440
56. Farmington-All Saints	284	284	284	100
57. St. Charles Co.-Transfiguration	-0-	540	540	100
TOTAL	<u>475,331</u>	<u>440,144</u>	<u>440,206</u>	<u>100</u>

Appendix 30

APPORTIONMENT FORMULA

A. CONGREGATIONS WITH AT LEAST ONE FULL TIME CLERGY

Net Income = Gross Income - (\$25,000 for the first full time clergy + \$20,000 for each additional full time clergy + debt service).

1. For congregations whose Net Income is 0 or a negative figure, the apportionment is \$1,250.
2. For congregations whose Net Income is between 0 and \$15,000, the apportionment is \$1,250 + 10% Net Income.
3. For congregations whose Net Income is between \$15,001 and \$20,000, the apportionment is \$1,250 + \$1,500 + 15% Net Income over \$15,000.
4. For congregations whose Net Income is between \$20,001 and \$25,000, the apportionment is \$1,250 + \$1,500 + \$750 + 20% Net Income over \$20,000.
5. For congregations whose Net Income is between \$25,001 and \$30,000, the apportionment is \$1,250 + \$1,500 + \$750 + \$1,000 + 25% Net Income over \$25,000.
6. For congregations whose Net Income is between \$30,001 and \$50,000, the apportionment is \$1,250 + \$1,500 + \$750 + \$1,000 + \$1,250 + 30% Net Income over \$30,000.
7. For congregations whose Net Income is \$50,000 and over, the apportionment is \$1,250 + \$1,500 + \$750 + \$1,000 + \$1,250 + \$6,000 + 35% all income over \$50,000.

B. FOR CONGREGATIONS WITH LESS THAN ONE FULL TIME CLERGY

Since by definition, these congregations do not have a full time clergy:

Net Income = Gross Income - Debt Service

Apportionment = 10% of Net Income

C. FOR YOKED CONGREGATIONS

The Apportionment is figured on the total Net Income of the various congregations, rather than in terms of the individual congregations.

Net Income = Gross Income - Debt Service

Total Apportionment for the Yoking = 5% of the first \$25,000 of the total Net Income + 10% of total Net Income over \$25,000. The total Apportionment is then prorated to the individual congregations in proportion to their individual Net Income.

Increase
(Decrease)

Pledge
as a % of

1982
pledge

1982
Fair

1981
Net

Clergy
Deduction

1981
Debt

1981
Gross

1983
Apportionment

1983 Apportionment

1983 Apportionment	1983 Apportionment	1981 Gross Income*	1981 Debt Service	Clergy Deduction	1981 Net Income	1982 Fair Share	1982 Pledge	Pledge as % of	Increase (Decrease) over 1982
LESS THAN ONE FULL TIME PRIEST									
Fulton, St. Alban	\$ 748	\$ 11,771	\$ 4,296	-0-	\$ 7,475	\$ 581	\$ 581	100	(\$ 167)
Ironton, St. Paul	1,700	16,998	-0-	-0-	16,998	1,657	1,243	75	43
Overland, St. Paul	2,217	26,273	4,108	-0-	22,165	1,250	1,250	100	967
Portland, St. Mark	140	1,403	-0-	-0-	1,403	-0-	-0-	-0-	140
St. James, Trinity	1,814	19,466	1,331	-0-	18,135	2,006	1,504	75	(192)
St. Louis, Ascension	1,397	13,974	-0-	-0-	13,974	1,090	1,090	100	307
St. Louis, Prince of Peace	696	6,960	-0-	-0-	6,960	578	433	75	118
St. Louis, St. Stephen	2,303	23,033	-0-	-0-	23,033	2,076	1,557	75	227
St. Charles County, Transfiguration	722	7,215	-0-	-0-	7,215	-0-	540		-0-
GRAND TOTALS	\$524,793	\$3,245,845	\$235,264	915K	\$2,070,571	\$475,331	\$440,019	93	\$54,556

* Gross Income 1981 - Figures from 1981 Parochial Report, Lines 51,52,53,55 and 56
1982 Fair Share adjusted after appeal
NYA - Not Yet Available

* Gross Income 1981 - Figures from 1981 Parochial Report, Lines 51,52,53,55 and 56

1983 Apportionment	1983 Apportionment	1981 Gross Income*	1981 Debt Service	Clergy Deduction	1981 Net Income	1982 Fair Share	1982 Pledge	Pledge as % of	(Decrease) over 1982
<u>CATHEDRAL</u>									
Christ Church Cathedral	\$21,163	\$131,895	\$ -0-	55K	\$ 76,895	\$26,510 [#]	\$28,500	108	(\$5,347)
<u>TWO FULL TIME PRIESTS</u>									
Clayton, St. Michael & St. George	81,431	394,088	60,000	85K	249,088	65,000 [#]	60,670	93	16,431
Columbia, Calvary	33,817	159,479	1,430	45K	113,049	30,846	30,846	100	2,971
Creve Coeur, St. Timothy	32,191	175,538	22,134	45K	108,404	25,622	25,622	100	6,569
Ellisville, St. Martin	11,269	104,208	10,813	45K	48,395	13,670	11,620	85	(2,401)
U. City, Holy Communion	39,222	173,492	-0-	45K	128,492	36,956	36,956	100	2,266
Webster Groves, Emmanuel	42,821	193,218	9,444	45K	138,774	30,000 [#]	23,900	80	12,821
<u>ONE FULL TIME PRIEST</u>									
Cape Girardeau, Christ	2,525	39,666	1,920	25K	12,746	2,000 [#]	2,000	100	525
Hannibal, Trinity	2,504	47,819	10,276	25K	12,543	1,490	2,200	148	1,014
Jefferson City, Grace	17,142	90,405	-0-	25K	65,405	17,396	17,396	100	(254)
Mexico, St. Matthew	2,166	34,164	-0-	25K	9,164	1,561	1,600	102	605
Moberly, St. Barnabas	1,250	16,641	-0-	25K	(8,359)	1,250	1,250	100	-0-
Poplar Bluff, Holy Cross	2,052	33,020	-0-	25K	8,020	1,796	1,796	100	256
Rolla, Christ	4,240	61,700	13,000	25K	23,700	7,780	8,000	103	(3,540)
St. Charles, Trinity	6,564	61,490	3,778	25K	32,712	6,000 [#]	5,150	86	564
Sikeston, St. Paul	1,250	38,952	19,188	25K	(5,236)	2,215	2,215	100	(965)
St. Louis, All Saints	5,307	75,787	20,587	25K	30,190	1,250 [#]	1,250	100	4,057
St. Louis, St. John	NYA	NYA	NYA	NYA	NYA	4,704	1,100	23	NYA
St. Louis, St. Mark	9,337	66,957	-0-	25K	41,957	8,600 [#]	9,985	116	737
St. Louis, St. Thomas	1,250	20,984	-0-	25K	(4,016)	1,250	1,250	100	-0-
St. Louis, Trinity	16,036	88,245	998	25K	62,247	17,725 [#]	17,725	100	(1,689)
Crestwood, Advent	4,305	49,026	-0-	25K	24,026	5,916	4,500	76	(1,611)
Ferguson, St. Stephen	11,489	76,107	1,977	25K	49,130	13,192	11,500	87	(1,703)
Florissant, St. Barnabas	2,625	47,297	8,546	25K	13,751	2,143	2,400	112	482
Kirkwood, Epiphany	11,324	83,634	10,053	25K	48,581	15,148	8,125	54	(3,824)
Kirkwood, Grace	36,570	150,527	4,612	25K	120,915	27,306 [#]	24,840	91	9,264
Ladue, St. Peter	70,270	242,202	-0-	25K	217,202	60,000 [#]	53,000	88	10,270
Northwoods, St. Andrew	2,560	38,100	-0-	25K	13,100	1,661	1,661	100	899
Warson Woods, St. Matthew	11,707	89,178	14,321	25K	49,857	12,738	12,000	94	(1,031)
St. Louis Co., Good Shepherd	15,912	96,302	-0-	25K	71,302	10,608	9,600	90	5,304
Manchester, St. Luke	2,337	45,406	9,536	25K	10,870	2,700	2,700	100	(363)

* Gross Income 1981 - Figures from 1981 Parochial Report, Lines 51,52,53,55 and 56

1982 Fair Share adjusted after appeal

Appendix 31

DIOCESE OF MISSOURI - PROGRAM FUND
Statement of Revenues and Expenses
December 31, 1982

<u>RECEIPTS</u>	<u>Annual Budget</u>	<u>Actual</u>
Parishes and Missions	440,144	440,206
Investments (Sch. A)	84,000	92,748
Thompson Fund	60,000	60,000
Miscellaneous	<u>10,000</u>	<u>7,713</u>
TOTAL RECEIPTS	594,144	600,667
 <u>DISBURSEMENTS</u>		
<u>Department of Program</u>		
Camps	3,900	2,300
Christian Education	16,150	14,346
College Work	8,000	5,600
Commission on Ministry	1,500	1,694
Communications	21,051	22,820
Companion Dioceses/Nigeria	2,000	1,927
E-P Foundation for the Aging	1,000	1,000
Hunger Special Venture	2,500	2,500
Music Commission	900	923
Provincial Assessment	1,437	1,415
Provincial Synod Delegate Expenses	1,250	252
Thompson Center	8,000	8,000
Youth	<u>2,000</u>	<u>2,000</u>
	69,688	64,776
 <u>Department of Mission Planning and Development</u>		
Kirksville and Macon	10,000	6,667
Mineral Area Regional Ministry	11,000	11,000
Missouri Delta Ecumenical Ministry	5,000	5,000
Moberly, St. Barnabas	16,000	16,000
Sullivan and St. Clair	<u>3,000</u>	<u>3,000</u>
	45,000	41,667
 <u>Urban Policy and Mission Department</u>		
Urban Mission Deputy	17,206	17,251
ECM/Care & Counseling	1,000	1,000
Grace Hill House	1,000	1,000
Minority Deployment	1,000	1,000
Neighborhood Health Center	1,000	1,000
Northside - Salary	27,200	25,762
Northside - Program	30,000	30,000
St. Luke's Hospital	1,000	1,000
St. Stephen's - Salary	15,944	15,938
St. Stephen's - Program	13,500	13,500
Southside Ministry	8,300	8,450
Trinity Community Mission	15,700	15,700
Urban Lay Ministry	<u>3,000</u>	<u>883</u>
	135,850	132,484

Disbursements continued Annual Budget Actual

Department of Finance

Archives	750	664
Contingency & Maintenance	8,500	443
Council Expenses	6,400	4,350
Diocesan Convention		
Convention Expenses	2,000	700
Journal	3,500	4,293
Convocation Expenses	250	225
General Convention Assessment	7,271	7,271
General Convention Deputy Expenses	5,000	5,000
Office Expenses	35,900	37,400
Staff Compensation	60,000	59,344
Standing Committee	3,900	2,558
	<u>133,471</u>	<u>122,248</u>

Mission/Nation & World 114,000 114,000

Episcopal Function

Bishop (Sch. B)	59,950	58,734
Archdeacon (Sch. C)	<u>35,500</u>	<u>35,460</u>
	95,450	94,194

TOTAL DISBURSEMENTS 593,459 569,368

FUND BALANCE 31,299

Schedule A - Receipts/Investments

Diocesan Investment Trust		
Permanent Fund - Episcopate	9,500	10,628
Bedal Memorial	3,600	4,070
DM & CE Fund	400	447
Ellen Harris Trust	7,500	8,425
Unrestricted Capital Fund	8,800	8,801
St. Stephen's Clergy Housing	2,500	2,836
Unrestricted Fund Group	1,875	1,875
Walker Trusts	44,925	49,143
Shank Memorial	2,500	2,859
Interest on Temporary Funds	<u>2,400</u>	<u>3,664</u>
	84,000	92,748

Schedule B - Bishop

Salary	32,000	32,000
Housing Allowance	10,600	10,600
Pension Fund	7,700	7,668
Insurance-Medical/Life	2,250	2,283
Travel and Auto	6,300	5,053
Continuing Education	<u>1,100</u>	<u>1,130</u>
	59,950	58,734

Schedule C - Archdeacon

Salary	18,950	18,950
Housing Allowance	6,450	6,450
Pension Fund	4,575	4,572
Insurance-Medical/Life	925	929
Auto Allowance	3,500	3,500
Continuing Education	<u>1,100</u>	<u>1,059</u>
	35,500	35,460

Appendix 32

THOMPSON FUND
Statement of Revenues and Expenses
December 31, 1982

<u>RECEIPTS</u>	<u>Annual Budget</u>	<u>Actual</u>
Investments	275,000	275,080
Interest	<u>1,000</u>	<u>1,272</u>
	276,000	276,352
 <u>DISBURSEMENTS</u>		
<u>Special Contributions</u>		
St. Augustine's, Voorhees, & St. Paul's Colleges	2,000	11,000
University of the South	2,000	2,000
Committee on Pastoral Development	<u>1,000</u>	<u>1,000</u>
	5,000	14,000
<u>Special Programs</u>		
Commission on Ministry	2,500	1,783
Clergy Conferences	3,500	3,955
Companion Relationship/Nigeria	5,000	5,632
Contingencies & Emergencies	15,000	13,365
Hunger Program	20,000	15,151
Lichtenberger Society	13,000	9,687
Minority Deployment	1,000	1,000
Nigerian Theological Education	4,000	2,937
Stewardship	3,500	1,336
Task Force on Aging	3,000	250
Thompson Center	<u>32,500</u>	<u>32,500</u>
	103,000	87,595
<u>Congregational Support</u>		
All Saints, Farmington	1,000	1,000
Episcopal Neighborhood School	3,500	3,500
Transfiguration, St. Charles County	<u>32,500</u>	<u>21,177</u>
	37,000	25,677
<u>Program Fund Contribution</u>		
	60,000	60,000
<u>New Directions</u>		
Camp Study Committee	2,500	1,063
Episcopal Foundation for Drama	1,000	1,000
Interpreters for the Deaf	750	393
Management/Leadership Training	5,000	952
New Ventures	13,500	26,825
Planning for Mission	4,500	3,941
St. Luke's Chaplain/Consultant	5,000	1,599
Urban Concerns/Conference	2,000	1,248
Urban Conferences/Deputy	1,250	974
Urban Strategy Development	<u>2,500</u>	<u>552</u>
	38,000	38,546
<u>Office of the Bishop</u>		
Consultant	2,000	575
Equipment and Furniture	6,000	1,043
Printed Materials	3,000	1,878
Secretarial Assistance	<u>8,000</u>	<u>8,310</u>
	19,000	11,806
<u>Special Expense</u>		
Bishop - Discretionary Fund	6,000	6,000
Bishop - Gifts & Entertainment	5,000	4,491
Archdeacon - Expense	2,000	1,591
Urban Deputy - Expense	<u>1,000</u>	<u>148</u>
	14,000	12,230
 <u>TOTAL DISBURSEMENTS</u>	 276,000	 249,854
 <u>FUND BALANCE</u>		 26,498

EPISCOPAL DIOCESE OF MISSOURI -- DIOCESAN TRUST FUNDS

Statement of Receipts and Disbursements

December 31, 1982

	Balance 1/1/82	RECEIPTS			DISBURSEMENTS		Balance 12/31/82
		Bequests & Gifts	Invest. Income	Transfers	Expenses	Transfers	
<u>PROGRAM SUPPORT FUNDS:</u>							
Cash Reserve Fund	33,372			16,628			50,000
Bishop's Housing Principal	2,500			500			3,000
Total	35,872			17,128			53,000
<u>OTHER DIOCESAN FUNDS</u>							
Chancellor Fund	1,139						1,139
Gen. Convention Deputies Fund	9,350			5,000	14,021		329
Girls Friendly Society	1,387		283		1,000		670
St. Francis - Future Mission	9,622		5,609	52,139		5,198	62,172
Cadigan Fellowship	681		2,263				2,944
Church Assistance Endowment	8,296		18,948		12,000		15,244
Aged and Infirm Clergy Fund	34,510		22,528		3,480		53,558
Venture in Mission	71,483	86,614	11,514	24,448	7,460	141,887	44,712
Campus Ministry Fund	96,099		9,020		9,112		96,007
Effective Ministry Development	3,276		4,606		3,795		4,087
Total	235,843	86,614	74,771	81,587	50,868	147,085	280,862
<u>CUSTODIAL FUNDS</u>							
Hunger	6,223	44,787			41,661		9,349
Other Temporary Held Funds	1,462					1,462	-0-
Total	7,685	44,787			41,661	1,462	9,349
TOTAL FUNDS	279,400	131,401	74,771	98,715	92,529	148,547	343,211

1983 PAROCHIAL CLERGY SALARIES (and Auto Allowance)
Source: 1982 Parochial Report

<u>CHURCH</u>	<u>CASH</u>	<u>HOUSING</u>	<u>UTILITIES</u>	<u>AUTO</u>	<u>SPECIAL NOTES</u>
BONNE TERRE, St. Peter					MARM - See DeSoto
*CAPE GIRARDEAU, Christ	15,750	5,250	incl.	2,000	
CARUTHERSVILLE, St. John	15,750	5,250	incl.	1,200	See Louisiana
CLARKSVILLE, Grace					N/A
*COLUMBIA, Calvary					
DE SOTO, Trinity	15,750	5,250	incl.	1,200	
FULTON, St. Alban	9,000	----	----	----	Part time
*HANNIBAL, Trinity	16,000	#	2,000	1,200	
IRONTON, St. Paul	8,500	----	----	----	Part time
*JEFFERSON CITY, Grace	21,900	7,300	incl.	1,305	
KENNETT, St. Luke					See Caruthersville
*KIRKSVILLE, Trinity	14,750	#	#	2,000	
LOUISIANA, Calvary					N/A
MACON, St. James					None
MEXICO, St. Matthew					N/A
*MOBERLY, St. Barnabas	15,750	5,250	incl.	1,200	
MONROE CITY, St. Jude					See Palmyra
PALMYRA, St. Paul	6,000	----	----	2,400	
*POPLAR BLUFF, Holy Cross	12,900	5,250	1,800	1,200	
PORTLAND, St. Mark	395	----	----	----	per service
PRAIRIEVILLE, St. John					See Louisiana
*ROLLA, Christ	22,000	#	#	4,000	
*ST. CHARLES, Trinity	18,300	6,039	incl.	2,080	
ST. CLAIR, St. James	15,750	#	400	1,200	
ST. JAMES, Trinity	6,000	#	#	690	Part time
*SIKESTON, St. Paul	18,500	#	#	2,400	
SULLIVAN, St. John					See St. Clair
*ST. CHARLES COUNTY, Transfiguration	15,000	9,000	incl.	1,800	
FARMINGTON, All Saints'					See DeSoto
ST. LOUIS CITY:					
*All Saints	25,000	#	2,000	1,500	
*Ascension	15,725	5,250	incl.	1,200	
*Christ Church Cathedral (Dean)					N/A
(Canon)					N/A
Prince of Peace	----	3,204	----	----	Part time
St. Augustine					See St. Paul's, St.
*St. John					N/A
*St. Mark	17,640	#	#	1,800	
St. Paul	15,750	5,250	incl.	1,200	
St. Stephen	8,899	6,853	incl.	2,520	Half time
*St. Thomas	15,750	5,250	incl.	2,520	
*Trinity	18,750	6,000	incl.	3,000	
* - denotes full time position					
# - provided					
N/A - not available					

APPENDIX 34
(continued)

1983 PAROCHIAL CLERGY SALARIES (and auto allowance)

Source: 1982 Parochial Report

CHURCH	CASH	HOUSING	UTILITIES	AUTO	SPECIAL NOTES
*CLAYTON, Church of St. Michael & St. George					
(Rector)	20,000	#	#	#	
(Assistant)	19,000	#	#	#	
(Assistant)	19,000	#	#	#	
(Assistant)	18,100	9,600	3,400	100	
*CRESTWOOD, Advent	13,800	8,500	incl.	2,800	
*CREVE COEUR, St. Timothy					
(Rector)	29,300	8,000	2,000	3,500	
(Assistant)	17,600	6,000	1,300	2,900	
*ELLISVILLE, St. Martin					
(Rector)	16,750	8,650	incl.	3,934	
(Assistant)	15,750	5,250	incl.	2,162	
*FERGUSON, St. Stephen					N/A
*FLORISSANT, St. Barnabas	15,750	4,200	1,050	1,200	
*KIRKWOOD, Epiphany	16,442	7,700	1,700	1,500	
*KIRKWOOD, Grace	22,110	12,000	incl.	3,400	
*LADUE, St. Peter					
*NORTHWOODS, St. Andrew	15,600	6,120	incl.	2,400	
OVERLAND, St. Paul	8,340	2,750	incl.	1,200	Half time
*UNIVERSITY CITY, Church of the Holy Communion	15,220	5,940	495	3,420	(Locum Tenens)
*WARSON WOODS, St. Matthew	20,316	9,480	incl.	2,484	
*WEBSTER GROVES, Emmanuel					
(Rector)	27,800	#	#	3,600	
(Assistant)	16,500	#	#	3,500	
*ST. LOUIS COUNTY, Church of the Good Shepherd					N/A
*ST. LOUIS COUNTY, St. Luke	16,200	6,000	incl.	2,100	

* - denotes full time position

- provided

N/A - not available

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
1 Bonne Terre, St. Peter	9	14	10	12	0	23	2	0	27	0	0	0	2	0	0	0	9	0	0
2 Cape Girardeau, Christ	79	171	124	105	8	93	9	9	12	2	0	1	3	2	0	5	60	37	0
3 Caruthersville, S John	12	34	27	18	1	32	3	1	34	0	0	0	0	0	0	2	30	10	0
4 Clarksville, Grace	27	31	24	27	0	26	3	0	22	0	0	0	2	0	2	1	33	8	0
5 Columbia, Calvary	343	942	623	650	8	143	52	50	25	12	4	12	15	4	17	10	414	157	0
6 DeSoto, Trinity	51	118	59	62	36	50	8	71	2	0	0	1	0	0	0	3	34	10	0
7 Fulton, St. Alban	29	84	68	70	0	46	3	4	7	7	2	0	2	0	0	0	43	21	0
* 8 Hannibal, Trinity	192	385	228	254	32	132	50	12	45	2	0	6	11	2	5	3	130	153	50
9 Ironton, St. Paul	41	61	51	56	0	26	0	0	52	1	0	1	1	1	0	3	35	2	0
10 Jefferson City, Grace	188	461	358	366	0	104	55	49	6	7	0	10	2	0	5	5	186	160	33
11 Kennett, St. Luke	6	16	16	10	3	32	1	0	31	0	0	0	0	0	0	0	12	2	0
12 Kirksville, Trinity	40	100	72	68	5	60	15	0	25	3	0	3	0	0	1	2	57	35	0
13 Louisiana, Calvary	41	81	69	73	4	58	4	21	20	1	0	2	1	1	3	1	41	16	0
* 14 Macon, St. James	12	21	18	17	3	13	0	0	36	0	0	0	0	0	0	0	14	0	0
15 Mexico, St. Matthew	41	91	88	86	0	76	12	9	64	8	3	5	2	1	2	1	80	24	0

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* Obsolete Data

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* Obsolete Data

	HOUSEHOLDS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			PUPILS								
		BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
16 Moberly, St. Barnabas	35	78	57	61	0	55	10	18	2	6	0	0	0	0	1	2	47	30	0
17 Monroe City, St. Jude	11	20	15	13	0	33	5	1	20	0	0	0	1	0	2	1	16	1	1
18 Palmyra, St. Paul	17	41	43	32	7	26	6	4	28	2	0	1	0	0	1	3	25	0	0
19 Poplar Bluff, H Cross	59	146	96	103	0	77	3	9	46	4	1	0	0	0	0	3	72	19	0
20 Portland, St. Mark	11	25	23	18	0	11	0	0	42	1	0	0	0	0	0	2	15	0	0
21 Eolia, St. John	22	31	15	27	0	9	1	0	0	1	0	0	1	2	1	1	6	0	0
22 Rolla, Christ	237	495	356	368	0	116	42	60	28	12	0	0	18	0	20	18	243	170	0
23 St. Charles, Trinity	179	563	272	250	17	103	26	54	15	13	0	7	4	0	5	2	205	103	0
24 St. Clair, St. James	44	83	61	65	0	30	7	3	24	3	0	0	2	1	1	5	46	26	0
25 St. James, Trinity	38	59	42	34	0	28	12	1	32	0	0	1	1	0	0	3	25	0	0
26 Sikeston, St. Paul	57	175	110	112	4	65	27	2	52	2	0	8	1	1	1	1	103	64	0
27 Sullivan, St. John	25	47	30	28	0	29	0	2	23	1	0	0	0	0	0	1	21	20	0
*28 St. Louis, All Saints	250	961	711	687	0	104	7	36	5	5	1	6	5	0	2	4	181	20	0
29 St. Louis, Ascension	39	79	36	42	0	51	12	6	1	11	0	7	2	1	1	0	80	40	50
30 St. Louis, Christ/Cath	468	709	564	553	0	201	187	300	32	7	0	0	11	3	9	11	312	124	0

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* Obsolete Data

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS			MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS	
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED				CHURCH SCHOOL	DAY SCHOOL
32 St. Louis, Prince/Peace	26	44	50	42	15	29	0	0	58	0	0	0	0	0	0	2	20	0	0
33 St. Louis, S Augustine	21	39	44	42	0	34	4	2	21	2	0	0	0	0	1	0	35	3	0
*34 St. Louis, St. John	160	327	224	218	0	76	14	11	52	7	2	4	5	3	14	7	97	31	24
35 St. Louis, St. Mark	125	217	177	174	7	92	65	60	221	2	0	2	3	1	5	9	125	36	0
36 St. Louis, St. Paul	109	219	122	134	4	82	5	7	17	3	0	0	2	0	1	5	104	24	0
37 St. Louis, St. Stephen	80	183	87	94	1	52	28	26	0	11	1	6	4	3	2	0	107	25	0
38 St. Louis, St. Thomas	40	95	51	64	27	57	18	7	8	2	1	0	3	0	2	2	27	20	0
39 St. Louis, Trinity	217	415	302	316	12	107	174	64	73	10	3	1	13	4	7	2	216	96	0
40 Clayton, SS Mich/Geo	686	1739	1352	1457	30	154	145	297	204	42	3	36	19	4	25	32	792	743	124
41 Crestwood, Advent	139	452	395	384	0	104	80	73	40	11	2	8	10	0	2	2	179	67	42
42 Creve Coeur, S Timothy	290	938	834	732	0	111	75	3	62	21	0	20	11	2	17	2	454	270	0
43 Ellisville, St. Martin	143	497	319	252	0	127	38	49	39	14	0	22	3	2	1	2	282	260	11
44 Ferguson, St. Stephen	251	601	523	516	0	81	85	87	253	17	0	5	0	1	10	21	236	72	0
45 Florissant, S Barnabas	148	359	275	255	0	86	23	4	21	9	1	0	1	1	14	3	170	108	0
46 Kirkwood, Epiphany	158	491	256	254	0	85	36	13	158	12	2	4	2	1	6	3	201	197	0

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* Obsolete Data

SERVICES OF HOLY COMMUNION BAPTISMS CONFIRMATIONS PUPILS

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* Obsolete Data

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION				BAPTISMS CONFIRMATIONS					PUPILS				
						SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL		
47 Kirkwood, Grace	326	747	422	476	0	79	71	8	25	13	2	9	7	2	8	10	294	140	0
48 Ladue, St. Peter	508	1197	687	659	0	80	60	10	28	20	0	10	6	0	23	25	377	232	0
40 Northwood, St. Andrew	56	191	101	102	57	82	10	14	32	3	0	1	6	0	0	2	83	13	0
50 Overland, St. Paul	66	112	126	102	40	72	5	10	26	5	1	1	3	0	2	3	65	12	0
51 Univ. Cty, H Communion	209	421	300	303	39	120	106	14	425	12	0	11	2	1	2	10	225	110	27
52 Warson Wood, S Matthew	119	342	330	325	0	94	18	0	26	2	0	12	1	0	2	2	207	89	0
53 Webster Grv, Emmanuel	426	1023	809	622	73	148	60	17	82	23	5	7	8	3	11	16	400	289	96
54 St. Louis, Gd Shepherd	142	305	207	219	0	103	28	16	10	3	0	0	0	0	2	4	141	110	0
56 Manchester, St. Luke	129	443	203	219	28	104	90	69	29	5	4	6	9	2	5	7	181	115	7
59 Wentzville, Transfgtrn	18	12	0	25	2	33	2	0	19	4	0	0	0	0	0	0	21	7	0
60 Farmington, All Saints	13	42	15	19	0	36	0	2	16	0	0	2	0	0	0	0	24	10	0
Total	7208	17573	12477	12272	463	4080	1802	1585	2703	364	38	238	205	49	241	264	7630	4331	465

71 Diocese of Missouri 1981

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	S PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
1 Bonne Terre, St. Peter	0	0	1303	2.72	3152	0	0	2340	2640	0	0	0	41046	41946
2 Cape Girardeau, Christ	58	35151	38798	0.44	41416	1804	43	37840	39687	150	0	0	482400	482400
3 Caruthersville, S John	12	5400	12445	19.94	21005	796	8057	5316	21000	134	0	15000	128500	129000
4 Clarksville, Grace	15	7950	8975	6.39	12273	765	804	9754	15633	0	0	2000	192655	192655
5 Columbia, Calvary	268	157338	157210	8.81	164201	26671	5453	128295	160419	195	0	50000	493187	612000
6 DeSoto, Trinity	31	10000	11345	4.28	17919	642	145	12277	16109	106	0	10000	170000	170000
7 Fulton, St. Alban	18	11340	11423	7.57	11996	1023	452	6760	8235	0	0	30000	108800	158695
* 8 Hannibal, Trinity	101	41831	33287	3.33	54355	1890	67	50235	54563	154	0	3000	625000	550000
9 Ironton, St. Paul	27	10141	11094	5.20	19700	776	2255	16284	19315	79	0	8500	235476	235476
10 Jefferson City, Grace	116	60700	60463	6.18	103007	17100	1090	64848	96197	216	0	65000	640000	630290
11 Kennett, St. Luke	6	3100	3097	9.93	3257	47	667	1844	2718	19	0	0	5000	0
12 Kirksville, Trinity	28	15000	12912	6.21	29004	425	0	29390	29815	150	0	4000	232600	299240
13 Louisiana, Calvary	31	17900	18066	8.47	27299	1410	158	23971	25539	0	0	0	0	0
* 14 Macon, St. James	0	0	3078	4.93	4499	0	0	7102	7102	0	0	0	75000	75000
15 Mexico, St. Matthew	37	24806	24007	11.26	35382	1600	108	35262	36970	155	0	30000	230000	188000
71 Diocese of Missouri 1981														

* Obsolete Data

PLEDGES FOR NEXT YEAR

RECEIPTS

DISBURSEMENTS

CLERGY SALARIES (in \$100)

PROPERTY

71 Diocese of Missouri 1981

* Obsolete Data

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	SPER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIocese AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
16 Moberly, St. Barnabas	21	14303	13445	7.39	32630	536	0	31812	32733	150	0	8500	269223	250790
17 Monroe City, St. Jude	0	0	3729	6.52	8779	0	0	4630	8795	0	0	12000	84000	586
18 Palmvra, St. Paul	0	0	10028	11.34	17799	542	20	13119	15011	0	0	0	0	0
19 Poplar Bluff, H Cross	26	23993	29354	9.57	34851	1751	500	30467	34797	150	0	7000	150000	150000
20 Portland, St. Mark	0	0	1402	2.45	1402	80	0	714	794	3	0	100	9900	0
21 Eolia, St. John	0	0	1212	1.06	3580	79	204	1444	1727	0	0	0	0	0
22 Rolla, Christ	203	75000	61700	5.01	92500	9500	9500	58000	77000	200	0	150000	1000000	1000000
23 St. Charles, Trinity	88	57600	56604	6.08	63719	5150	1059	50683	59402	183	0	17000	543455	543455
24 St. Clair, St. James	27	11000	12319	5.38	13214	500	894	22629	24361	75	0	4000	113040	113040
25 St. James, Trinity	11	6294	6988	3.54	23770	853	511	19282	20646	54	0	25500	854912	854912
26 Sikeston, St. Paul	47	46164	33845	11.42	54699	2159	534	40766	66977	185	0	50000	300000	301054
27 Sullivan, St. John	15	6150	6301	4.85	10260	960	15	13419	14394	75	0	5315	148770	148770
*28 St. Louis, All Saints	105	42766	74289	5.71	78404	3500	0	66730	70230	144	0	10000	750000	570000
29 St. Louis, Ascension	18	4030	4137	2.04	31648	174	386	41568	42128	0	0	0	362000	329000
30 St. Louis, Christ/Cath	0	0	124259	5.11	392095	25862	0	367522	461465	0	0	335000	11085000	10678000

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* Obsolete Data

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
32 St. Louis, Prince/Peace	18	6486	5971 4.42	7030	324	355	5139	5818	26	0	5000	55440	166320
33 St. Louis, S Augustine	16	5090	6672 6.11	13057	397	28	12379	12804	136	0	0	163980	163980
*34 St. Louis, St. John	91	14750	25695 3.09	42011	1000	0	40576	41576	156	0	0	0	0
35 St. Louis, St. Mark	95	40500	42044 6.47	68915	6700	946	58297	70374	168	0	66240	465460	451000
36 St. Louis, St. Paul	55	26000	25757 4.54	36665	2910	0	32814	39428	219	0	6500	643500	514400
37 St. Louis, St. Stephen	31	18725	15064 3.62	45307	537	0	42320	42857	0	0	40000	425500	425500
38 St. Louis, St. Thomas	21	4654	5456 2.62	37196	323	654	32056	33767	154	0	0	0	0
39 St. Louis, Trinity	133	87000	79351 7.03	174668	12620	31906	88436	206754	187	0	45000	869500	782550
40 Clayton, SS Mich/Geo	572	353537	337780 9.47	535603	54250	0	351105	545515	200	561	102000	4310685	2406713
41 Crestwood, Advent	84	52000	47993 6.64	49026	3850	0	42910	47740	130	0	0	381190	381190
42 Creve Coeur, S Timothy	261	191082	168327 11.16	177772	24191	2339	140467	166997	283	170	0	0	0
43 Ellisville, St. Martin	112	69747	74091 9.96	104208	6844	0	87676	94520	168	150	200000	360000	360000
44 Ferguson, St. Stephen	158	68213	73302 5.62	96478	8004	727	50825	104209	184	0	54000	911600	901700
45 Florissant, S Barnabas	86	41620	38744 5.03	59178	2108	0	43217	52442	150	0	22500	590000	568000
46 Kirkwood, Epiphany	0	0	79792 9.71	83633	8124	1364	65198	74686	129	0	0	0	0

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* Obsolete Data

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
47 Kirkwood, Grace	270	145861	132517 7.82	157890	23000	2813	110927	136740	15	0	129000	1537200	1537200
48 Ladue, St. Peter	397	181040	189126 7.16	283861	62000	16496	210708	203238	204	249	58800	1642555	1642555
49 Northwood, St. Andrew	51	28407	28563 9.81	44250	1838	1402	36805	45116	156	0	25500	345200	310590
50 Overland, St. Paul	67	23000	26273 7.66	42199	1250	13019	15662	29922	80	0	25000	586000	1082637
51 Univ. Cty, H Communion	161	84238	74698 6.87	184958	31754	15666	134936	182256	240	150	35000	1190580	1190580
52 Warson Wood, S Matthew	102	79000	84811 13.71	89178	8544	4077	55985	77358	172	0	0	0	0
53 Webster Grv, Emmanuel	331	181125	164874 7.44	192218	19000	2800	175691	197491	278	165	200000	2384996	2168168
54 St. Louis, Gd Shepherd	102	77000	76417 10.35	112533	7000	6182	76456	107069	188	0	500000	600000	600000
56 Manchester, St. Luke	75	37500	38111 5.68	52150	2086	168	39200	42799	156	0	50000	520000	502000
59 Wentzville, Transfgtrn	10	3958	5040 5.38	7314	433	82	5017	5532	0	0	0	0	0
60 Farmington, All Saints	9	8016	0 0.00	0	50	0	6383	6433	36	0	0	0	0
Total	4617	2516506	2692584 7.19	4107022	396732	133946	3155489	4139953	0	0	2406455	37414250	34949492

NOTICE

144th Annual Convention of the Diocese
November 18, 19, 1983
St. Paul's Church
Sikeston, Missouri

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